**Presbytery of detroit**

**Committee on Ministry**

**TRANSITIONAL TASKS FOR INTERIM MINISTRY**

Help the church with closure regarding the former pastor in order to welcome the new pastor with hope, grace and enthusiasm.

Help the church *come to terms with its history*, embrace and celebrate its successes, appropriately grieve for its losses and disappointments, and refocus on moving forward in Christ.

Help the church *discover and articulate its current identity* and discern its current and future mission inside and outside of the church as part of the Body of Christ, including its role in the surrounding community.

Assist the congregation in determining the needed and desired strengths, competencies, and abilities of a new pastor.

Help the church confront any divisive issues and develop a unified Christian response to them.

Help the church develop better ways of motivating more members of the congregation to step forward in active participation and leadership in the life of the church.

Help the church *adjust to any shifts in lay leadership* and power structures.

Assist in the development of short-range goals as identified by the session.

Work for a healthy and nurturing congregational environment that promotes personal and congregational growth, faithful witness to the Gospel of our Lord Jesus Christ, and gives a good demonstration of God’s grace, mercy and peace to the community and the world.

Help the Church *affirm and strengthen its ties to the Presbytery and the Presbyterian Church (USA).*

Help the church *move forward with confidence to a “new beginning”* and prepare appropriately for the arrival of the new pastor/head of staff.