

**Presbytery of Detroit  
Minutes of the Stated Meeting  
January 28, 2014**

**WE CELEBRATED OUR CONNECTIONS IN CHRIST**

The Presbytery of Detroit convened with prayer in a stated meeting on January 28, 2014 at St. John's Presbyterian Church at 4:05 p.m. Jean Loup moderated the meeting.

The Moderator declared a quorum is present.

The Moderator appointed Adrienne Adams the Assistant to the Clerk.

Upon motion of the Stated Clerk, Presbytery approved the docket, amending to remove the Synod Commissioner report.

Upon motion of the Stated Clerk, the Presbytery excused those who have requested to be excused.

Upon motion of Mr Timm, Presbytery voted to seat Rafaat Zaki, Synod of the Covenant, as a corresponding member.

Harold Ellis welcomed Presbytery to St John's

**COLA**

Sue Melrose, and others reported for the Committee on Local Arrangements for the 2014 General Assembly. She introduced Turner Thompson as a coordinator. Budge Gere reported on the fundraising effort for the General Assembly. He gave thanks to churches, individuals, Alma College, Presbyterian Villages, Presbyteries of Lake Michigan and Lake Huron, and the Synod of the Covenant for their pledges and gifts. Adrienne Adams reported on plans for training volunteers. March 16 is General Assembly Sunday.

**WE LISTENED FOR THE WORK OF THE SPIRIT IN OUR COMMUNITY**

The Presbytery heard announcements re the Leadership Training next month, the Michigan Presbyterian Pilgrimage, Hands-On Mission, multicultural events, and Ranney-Balch Fund funding proposals.

**WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY**

Alan Timm gave a message on the State of the Presbytery.

The Moderator offered a prayer for openness.

**Committee Items for Action**

The Moderator thanked Alvin Smith for his last 4 years of service as the Treasurer.

**Coordinating Cabinet:** Harold Ellis reported for the Coordinating Cabinet.

Upon motion of the Coordinating Cabinet, Presbytery voted to approve the following schedule of meetings for the 2015.

January 27, Tuesday – Installation of Moderator/communion

March 21, Saturday  
 June 23, Tuesday  
 September 22, Tuesday  
 November 21, Saturday

The motion was made by the Coordinating Cabinet to concur with Overture 011 *On Amending W-4.9000 Concerning the Church's Role in Legal Marriage and Services of Christian Covenant—From the Presbytery of Lehigh* and rationale submitted by Lehigh Presbytery, with the following additional rationale.

In the proposals to issue an Authoritative Interpretation and to amend the Directory of Worship, there are serious procedural difficulties. An AI would bypass the presbyteries entirely. Amending the Directory of Worship to allow same-sex marriages without amending the Confessions would raise a significant problem about whether the GA can ignore the Confessions at will.

The motion was not approved. The vote was 33 *yes*, 55 *no*.

Upon nomination of the Coordinating Cabinet, Presbytery elected Timothy Ngare to serve as Treasurer of the Presbytery of Detroit for a three-year term.

The Moderator appointed the following Tellers: Robert Agnew, Chris Cozier, Sue Leong, Trina Erwin .

The tellers reported the following tally:

Number of votes cast: 106  
 Votes in favor: 105  
 Votes opposed: 1

The Moderator declared that Timothy Ngare has been elected the Treasurer of the Presbytery.

The Coordinating Cabinet reported the following for the information of Presbytery:

1. The Coordinating Cabinet voted to approve the following Coordinating Cabinet policy:  
 The Coordinating Cabinet will receive and consider requests from sessions to endorse overtures submitted to the General Assembly. It will receive such recommendations and send them to the Presbytery with a recommendation of approval or disapproval, or with no recommendation at all. The Stated Clerk shall post in a convenient place the overtures received by the General Assembly as they are made available.
2. The Coordinating Cabinet has approved the establishment of a Fran Anderson Tribute Fund.
3. The Coordinating Cabinet voted to endorse the recommendation of the Social Justice Team to concur with Overture 7.

**Committee on Ministry.** Phil Reed reported for the Committee.

Upon motion of the Committee, Presbytery voted to:

1. Approve the dissolution of the pastoral relationship between **Rev. Herschel Ele** and **Garden City**, effective February 1, 2014, and **grant** Rev. Ele the status of **Honorably Retired**.  
 The Committee on Ministry recognized and thanked Mr Ele for his 11-year ministry in the Presbytery of Detroit. And Gave him some Sanders Fudge. The Moderator offered a prayer.
2. Approve the Administrative Commission for the installation of **Rev. Peggy Casteel** as Pastor at **First, Mt. Clemens** on February 16, 2014, at 3:00 pm.  
 Moderator: Harold Ellis

Clergy: Rev. Dr. Sue Melrose, Rev. Dr. Sharon Mook  
 Elders: Charon Barconey, Farmington Hills; Dorothy Buchan, First, Warren; Bill Herhilan, First, Mt. Clemens

Corresponding Member: Rev. Dr. Rob Craig, Presbytery of Santa Fe.

3. Approve (by  $\frac{3}{4}$  majority) the call to **Emma Ouellette** to serve as Associate Pastor of Family Ministries at **First, Northville**, effective October 2013. Terms: Full-time; Salary \$35,100; Housing \$16,000; Board of Pension Dues \$16,863; Social Security \$3,909.15; Medical deductible \$1,000; Optional Dental \$400; Auto/Travel \$550; Continuing Education \$1,500; Business expenses \$1,500. Vacation: Four weeks including four Sundays. Study Leave: Two weeks including two Sundays. (Rev. Ouellette has been serving as Assistant Pastor at First, Northville for the past year.)
4. Approve the Administrative Commission to install **Rev. Robert Allen** as Pastor at **First, Northville** on February 23, 2014, at 3:30 pm.  
 Moderator: Harold Ellis  
 Clergy: Rev. Dr. Al Timm; Rev. Kellie Whitlock  
 Elders: Lisa Glowe, First, Northville; John Clark, Allen Park
5. Approve the Administrative Commission to install **Rev. Emma Ouellette** as Associate Pastor at **First, Northville** on February 23, 2014, at 3:30 pm.  
 Moderator: Harold Ellis  
 Clergy: Rev. Dr. Al Timm; Rev. Kellie Whitlock  
 Elders: Lisa Glowe, First, Northville; John Clark, Allen Park
6. Pending session action, approve the 3 month extension of the Temporary Supply contract between **Rev. Don Wright** and **Erin, Roseville**, through May 31, 2014.
7. Approve the 12 month extension of the Interim Pastor contract between **Rev. Ken Kaibel** and **Starr, Royal Oak**, effective February 1, 2014. Terms: Halftime; Salary \$698; Housing \$24,000; Board of Pensions \$9,000; Medical Deductible \$1,400; Mileage @ \$.55/mile; Study Leave \$1,400; Other professional expenses \$600. Vacation: Two weeks including two Sundays; Study Leave: one week.

The Committee on Ministry reported that pursuant to authority given it, it has:

1. Approved the **Administrative Commission** to ordain **Joanne Blair** as Assistant Pastor at First, Birmingham on December 1, 2013, at 3:00 pm.  
 Moderator: Harold Ellis  
 Clergy: Dr. John Judson, Rev. Mary Austin, Rev. Thomas Priest  
 Elders: Dan Heaton, Mt. Clemens; Julie Sigler, Northminster Troy; Rosy Latimore, First Birmingham.
2. Approved the call to **John Sanderford** to serve as Associate Pastor at **First, Ann Arbor**, effective December 1, 2013. Terms: Full time; Salary \$23,250; Housing \$40,000; Board of Pension dues \$20,872.50; Social Security \$4,838.63; Optional Dental \$624; Auto/Travel \$600; Continuing Education \$1,200; Business Expenses \$600; Cell Phone \$1,000. Vacation: Four weeks including four Sundays. Study Leave: Two weeks including two Sundays. One-time moving expense of up to \$8,000. Within the first year, Rev. Sanderford will attend a Pastors in Transition Program, approx. cost of \$200 paid by church. AAEEO Guidelines were followed in this search.
3. Approved the one year Interim contract between **Rev. Dr. Beth Downs** and Westland/**Kirk of Our Savior**, effective November 18, 2013. Terms: 80% time; Salary \$6,581; Housing \$17,175; Professional allowance \$1,920; Social Security offset \$3,624; 403B deferred

compensation \$20,000. Vacation: Four weeks including four Sundays. Study Leave: Two weeks including two Sundays.

(As an interim, Beth will not participate in the Board of Pensions, and the church agrees to pay the vacancy dues.)

4. Approved the one year Interim contract between **Rev. Anne Schaefer** and **First, Warren** effective November 5, 2013. Terms: Full time; Salary \$56,513; Social Security offset \$4,323; Study allowance \$1,000; professional expenses \$1,500. Vacation: Four weeks including four Sundays. Study Leave: Two weeks including two Sundays.  
(As an interim, Anne will not participate in the Board of Pensions, and the church agrees to pay the vacancy dues.)
5. Approved the one month Interim contract between **Rev. Bill Davis** and **Utica/New Life Church**, effective November 1, 2013. Terms: One third time; Salary \$0; Housing \$14,864; Professional expenses \$7,800. Vacation: Four weeks including four Sundays. Study Leave: Two weeks including two Sundays. Both Vacation and Stud Leave are prorated over the life of the contract.
6. Approved the twelve month Parish Associate contract between **Rev. Julie Madden** and **First, Birmingham**, effective October 1, 2013. Compensation: \$1000 for professional expenses, including mileage, paid by voucher.
7. Approved the twelve month Temporary Supply Pastor contract between **Rev. Beth Delaney** and the Session of the **Filipino American Presbyterian Fellowship**, effective July 1, 2013. Terms: Time 10-12 hours per week; Compensation \$15,600 (weekly stipend \$300); four additional non-Sunday services \$600. Vacation: two weeks including two Sundays. Study leave granted upon request and approval by Session.
8. Approved the twelve month Temporary Supply Pastor contract between **Jill A. Mills** and **New Life, Sterling Heights**, effective December 1, 2013, if the way be clear. Terms: Salary \$10,000; Housing \$37,000; Social Security \$3,596; PCUSA Retirement Savings Plan \$5,000; Health Savings Account \$5,482; Professional Expenses (including travel) \$1,500; Study Leave (including Company of New Pastors) \$2,000. Vacation of one month including four Sundays per year pro-rated over the life of this contract. Study leave of 2 weeks per year pro-rated over the life of this contract.  
[Note: Church agrees to pay vacancy dues of \$5,968, in lieu of traditional benefits which have been declined by Jill A. Mills.]
9. Granted permission for **Jill Mills** to moderate the session and administer the sacraments at **New Life, Sterling Heights**, if the way be clear.
10. Approved the twelve month Intentional Interim Minister contract between **Rev. Dr. Robert L. Agnew** and **Grosse Pointe Woods**, effective January 1, 2014. Terms: Full time; Salary \$27,000; Housing \$37,000; Social Security \$5,049; Pension \$22,440; Medical Deductible Reimbursement \$2,000; Professional Expenses \$2,879; Optional Dental \$802; Study Leave \$6,000; 403b employer match \$1,280. Vacation: Five weeks including five Sundays. Study Leave: three weeks.
11. Transferred the following individuals as indicated:
  - Rev. Dr. **Philip Olson** to Missouri Union Presbytery
  - Rev. Dr. **Ellen Acton** to Seattle Presbytery
  - Rev. **James Kumin** to Seattle Presbytery
  - Rev. **Emma Nickel** to Mid-Kentucky Presbytery



The Committee on Ministry reported the following for the information of Presbytery. It has:

1. Approved **Grosse Pointe Memorial's** Associate Pastor Position Description and granted permission for them to hold a Congregational Meeting to elect an APNC.
2. Appointed Rev. Dr. Al Timm Moderator of Session at Westland/Kirk of Our Savior on Nov. 10, 2013.
3. Approved the request of **Rev. Stu Ritter** to take EP Interim Training.
4. Approved the request of **Rev. Richard Griffith** to take Interim Training, Level 2.
5. Approved the request of **Rev. Ruthanne Bourlier** to take Interim Training.
6. Added **Rev. Barbara McRae** to the Pulpit Supply list.
7. Approved the request from the Pastoral Response Team to hold a pre-Presbytery training event at the January 28, 2014, Presbytery meeting for the purpose of training people re: the Sexual Misconduct policy.
8. Approved the position description for Assistant Pastor or Interim Associate at **First, Royal Oak**. (Church will choose title based on the person they call, that person's experience and wishes.)
9. Approved the position description for Interim Pastor at **Garden City**.
10. Co-opted and given voice on COM to the following people: Martha Nelson (Recording Secretary), Rev. Rob Allen, Kimo Kim, Rev. Vern Campbell, Ron Case, Rev. Jim Russell, Rev. Eldon Beery.

The Committee welcomed Kristen Riegel, Lindsay Conrad, Lal Rodawla, and Jay Sanderford to the Presbytery, and rewarded them for their good judgment by giving them Sanders Fudge Sauce.

**Report of the Trustees.** Mike Starynychak reported for the Trustees.

Upon motion of the Trustees, the Presbytery voted to approve, contingent on approval by the congregation, the sale by the Kirk in the Hills of a house appraised at \$215,000 to Rev. and Mrs. William L. Adams III for \$200,000, as follows:

Lot 71. Pembroke Manor Subdivision, as recorded in Liber 42, Page 9, of Plats, Oakland County Records.

Tax ID 20-30-451-018

Street address: 2109 Dorchester, Birmingham, Michigan

The Trustees reported the following for the information of Presbytery:

1. The Trustees report the attached Report of Financial Health as of November 2013. The report is appended to the minutes.
2. The Trustees have received a request from Macomb Church of the Covenant to substantially forgive loans made to them. The Trustees formed a work group comprised of a Trustee and members of Committee on Ministry and Congregational Development and Transformation Team to meet with the church, and to review the ministry and finances of the church. Pursuant to the findings and recommendations of the work group, the Trustees have denied the petition. The Trustees are continuing to work with the Church.
3. The Trustees have co-opted Donald Morgan to be its liaison with the New Church Development Team.
4. The Trustees have elected the following corporation officers:  
Louis Prues as the president.

Michael Starynychak as the vice-president

Allen Timm as the secretary

5. The Trustees have allocated surplus funds from Fund 200 to Fund 100 (Operational Fund) to offset the 2013 deficit.
6. The Trustees are reviewing its policy for volunteer drivers in response to requests from the General Assembly.
7. The Trustees have been involved in extensive discussions with Sterling Heights New Life Church over its request to lease its east campus. The request has been withdrawn.
8. The Trustees have changed its Worker's Compensation Insurance coverage to Brotherhood Mutual, which will also cover the Howell Nature Center.
9. The Trustees approved the wire transfer of funds approved for the Thika Presbytery at the request of the Kenya Work Group of the Mission Interpretation Team.

**Stated Clerk.** Edward Koster reported.

Upon motion of the Stated Clerk, Presbytery voted to:

1. Approve the minutes of October 26, 2013 as corrected.
2. Approve the 2012 minutes and registers as follow:
  - Pontiac First
    - With corrections and exceptions
  - University Rochester
    - No exceptions
  - White Lake
    - With exceptions
  - Wyandotte First
    - With corrections and exception

Re: The matter of Ronald Vanderbeek

Ronald Vanderbeek pled guilty and was convicted by the Permanent Judicial Commission on October 10, 2011 of the offenses of sexual abuse of another person and engaging in a sexual relationship that misused his office. The Permanent Judicial Commission suspended him from the ordered ministry of teaching elder for a period of two years, with the provision that approval of restoration would be subject to the decision of the Committee on Ministry on recommendation of a therapist, and that he comply with all instructions of the Committee on Ministry regarding contact with the members of Garden City church while under suspension. Mr Vanderbeek applied to the Committee on Ministry for reinstatement, and the Committee on Ministry declined to do so. It was reported to the Presbytery by the Committee on Ministry at the October 26, 2013 meeting that under the authority granted it, the Committee on Ministry had denied Mr. Ronald Vanderbeek's request to be reinstated to ministry.

Mr Vanderbeek has asked how he can appeal the decision of the Committee on Ministry. The Rules of Discipline state that a decision as to whether a person may be returned to active service is at the discretion of the Presbytery. D-12.0200.

Upon motion of the Stated Clerk, the Presbytery voted establish an Administration Commission to hear the matter of Ronald Vanderbeek in his petition to be reinstated after suspension from the ordered ministry of teaching elder, and that it be given the following responsibilities and authorities:

1. It shall review the case decided by the Permanent Judicial Commission.

2. It shall review the behavior of Ronald Vanderbeek while under suspension.
3. It shall inquire of the Committee on Ministry the reasons it declined to restore Mr Vanderbeek.
4. It shall grant Mr Vanderbeek all rights of fundamental fairness afforded in administrative hearings. These rights shall include at least:
  - a. Informing Mr Vanderbeek of all the issues that he must address.
  - b. Giving Mr Vanderbeek time and opportunity to respond to the issues.
5. Determining on behalf of the Presbytery of Detroit whether he shall be restored to the ordered ministry of teaching elder, and if not to be restored at this time, to set criteria and procedures for his restoration within one year. This shall include the body that shall supervise his compliance, and the consequences of his failure to satisfactorily complete the requirements. One of the consequences of his failure after one year to satisfy the requirements as reported by the supervising body may be that he will be declared to have renounced the jurisdiction of this church pursuant to G-2.0509.
6. Reporting its decision to Presbytery at the next meeting.

Upon nomination of the Stated Clerk and Moderator, Presbytery elected the following to serve on the Administration for Ronald Vanderbeek:

Teaching Elder Carol Tate (Chair)

Ruling Elder Mark Schneider, Ferndale Drayton Avenue

Ruling Elder Lawrence Gage, Farmington First

The Stated Clerk reported the following for the information of Presbytery:

#### 1. TRANSFERS COMPLETED

From the Presbytery of Detroit:

Brennan Pearson to the Twin Cities Area Presbytery

James Kumin to Seattle

Ellen Acton to Seattle

Margaret Shreve to Chicago

Philip Olson to Missouri Union

Matthew Nickel to Mid-Kentucky

Emma Nickel to Mid-Kentucky

To the Presbytery of Detroit:

Peggy Casteel from Ohio Valley Presbytery

John Sanderford from the Presbytery of James

To the Church Triumphant:

Roy Lambert on November 11, 2013

Virgil Jones on 12/5/2013

2. On the table for this meeting is a copy of a paper titled "Apologia Progressiva." It is a "white paper" published by the Presbyterian Outlook that is a cogent and extensive refutation of most of the claims against the Presbyterian Church (U.S.A.) voiced by various dissidents. The Leadership Team believes it should be broadly distributed. It is a copyrighted paper, so please honor the copyright and do not duplicate it. Those who may wish to distribute it to their churches or sessions may purchase copies for 10¢ each from the link [www.bit.ly/apologiaprogressiva](http://www.bit.ly/apologiaprogressiva).

The Presbytery recessed for dinner at 5:25 p.m.

## WE PROCLAIMED THE GOOD NEWS

The Presbytery Worshiped God and celebrated the sacrament of the Lord's Supper. In the course of the worship service, Presbytery installed Harold Ellis as Moderator and Judy Shipman as Vice Moderator for 2014, and commissioned the Thika travelers.

### Committee Items for Action (continued).

**Committee on Preparation for Ministry.** Jason Pittman reported for the Committee.

The Committee on Preparation for Ministry presented Laldinpuia Rodawla for examination for the ordered ministry of teaching elder. Mr Rodwala is a candidate of the Presbytery of National Capital. He has received a Master of Divinity from Princeton Seminary, has passed all the examinations required for ordination, has received a final assessment by the Committee on Preparation for Ministry, and has received a call to be a Resident Minister at Ann Arbor First. He presented his statement of faith and was examined on his statement and on any matter in relation to his preparedness for ordained ministry. Upon motion of Eldon Beery, Presbytery voted to arrest the examination.

Upon motion of the Committee on Preparation for Ministry, Presbytery voted to approve Mr Rodwala for ordination to the ordered ministry of teaching elder.

Upon motion of the Committee on Preparation for Ministry, Presbytery voted to grant permission for National Capital Presbytery to ordain Mr. Rodawla and then transfer his credentials to the Presbytery of Detroit.

The Committee on Preparation for Ministry presented Jill A. Mills for examination for the ordered ministry of teaching elder. Ms Mills is a candidate of the Presbytery of Detroit. She has received a Master of Divinity from the University of Dubuque Theological Seminary, has passed all the examinations required for ordination, has received a final assessment by the Committee on Preparation for Ministry, and has received a call to be the Interim Pastor of the New Life Church. She presented her statement of faith and was examined on her statement and on any matter in relation to her preparedness for ordained ministry. Upon motion of Raphael Francis, Presbytery voted to arrest the examination.

Upon motion of the Committee on Preparation for Ministry, Presbytery voted to approve Ms Mills for ordination to the ordered ministry of teaching elder.

The Moderator called the candidates forward and offered a prayer for blessings on these new laborers in the harvest.

The Committee reported the following for the information of Presbytery:

**1. For Teaching Elder (Minister of Word and Sacrament):**

CPM met with the following Candidate, sustained his consultation, and granted him Final Assessment—giving him permission to form and circulate his Personal Information Form (PIF), and seek a call.

Sung Joon Moon	December 3, 2013	Korean Pres., Metro Detroit
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CPM met with the following Candidate and sustained her annual consultations.

Paula Allstetter	November 5, 2013	Belleville Presbyterian
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CPM met with the following individual and has enrolled her as an Inquirer under the care of the Presbytery of Detroit.

Katelyn Nutter                      January 7, 2014                      Southminster, Taylor

**2. For Commissioned Ruling Elder (CRE)\*\*:**

CPM met with the following CRETs and sustained their annual consultations.

Joelly Chiangong                      November 5, 2013                      Park United, Highland Park

Linda Singley                      November 5, 2013                      Trumbull Avenue, Detroit

Charon Barconey                      December 3, 2013                      Covenant, Southfield

CPM met with the following ECREs and sustained their annual consultation.

Anita Teresko                      January 7, 2014                      Grosse Ile Presbyterian

Nancy Bass                      January 7, 2014                      Jefferson Avenue, Detroit

\*\*CRET=*Commissioned Ruling Elder Trainee*; the designation given when in the preparation process designed by the CPM of the Presbytery of Detroit.

ECRE=*Eligible Commissioned Ruling Elder*; the designation given when all preparation processes are complete and recommendation to the Committee on Ministry for commissioning has occurred.

CRE= *Commissioned Ruling Elder*; the designation reserved only for a ruling elder serving a commission to a validated ministry in the Presbytery of Detroit. When not serving in such a position, the individual is identified once again as an *Eligible Commissioned Ruling Elder (ECRE)*.

**Social Justice Team.** Beth Delaney reported for the Team.

On motion of the Social Justice Team, voted to concur with Overture 007: *On Taking Meaningful Action to Reduce Gun Violence—From the Presbytery of National Capital.*

After prayers of joys and concerns, and a benediction by the Vice Moderator, Presbytery adjourned at 8:21 p.m.

The next meeting of Presbytery will be Saturday, February 22, 2014 at 9:00 a.m. at Grosse Pointe Woods Church.

ATTEST:

*Edward W Koster*

EDWARD KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll

APPENDICES:                      Financial Health Report

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR January 28, 2014

CHURCHES:                      Of 81 churches, 35 were represented and 46 were not.

COMMISSIONERS: Of 141 eligible commissioners, 52 enrolled, and 89 did not.

OTHER RULING ELDERS (Officers, Members of Council)::

Of 10 total, 5 were present, of whom 3 counted as commissioners, leaving 5 as the unduplicated count: 0 excused, and 2 absent.

TEACHING ELDERS:

Of the 144 non-retired teaching elders on the combined rolls of active members and members-at-large, 51 were present, 24 were excused, and 69 were absent.

Of the 87 retired teaching elders on the rolls, 7 were present and 80 were excused.

COMMISSIONED LAY PASTORS AND CERTIFIED EDUCATORS:

Of the 3 Commissioned Law Pastor on the rolls, 1 were present, 1 excused, 1 absent

Of the 0 Certified Educators on the rolls, 0 were present, 0 excused, 0 absent.

SUMMARY

VOTING MEMBERS PRESENT

52 Elder Commissioners  
 + 5 Other Ruling Elders  
 + 51 Non-retired teaching elders  
 + 7 Retired teaching elders  
 = 115 Voting members present.

OTHERS PRESENT

= \* Commissioned lay pastors.  
 = \* Certified educators.  
 \* Non-voting attendees  
 \* Corresponding members

## CHURCHES AND RULING ELDER COMMISSIONERS

### ALLEN PARK, Allen Park

1 JANET MORTON  
 2 BOB MORTON  
 3

### ANN ARBOR, Calvary

1 NOT REPRESENTED  
**ANN ARBOR, First**  
 1 BEN VAN TUYL  
 2 RUTH BARNARD  
 3 HENRY JOHNSON  
 4 SUE LEONG

### ANN ARBOR, Northside

1 NOT REPRESENTED  
**ANN ARBOR, Westminster**  
 1 NOT REPRESENTED  
 2

### AUBURN HILLS, Auburn Hills

1 NOT REPRESENTED

### BELLEVILLE, Belleville

1 NOT REPRESENTED

### BERKLEY, Greenfield

1 NOT REPRESENTED

### BEVERLY HILLS, Northbrook

1 NOT REPRESENTED

2

### BIRMINGHAM, First

1 CHARLOTTE FISCHER  
 2 SANDRA NICHOLLS  
 3 ROSY LATIMORE

### BLOOMFIELD HILLS, Kirk/Hills

1 NOT REPRESENTED

2

3

4

5

### BRIGHTON, First

1 NOT REPRESENTED

2

3

### CANTON, Geneva

1 NOT REPRESENTED

### CLARKSTON, Sashabaw

1 NOT REPRESENTED

### DEARBORN, Cherry Hill

1 NOT REPRESENTED

2

### DEARBORN, First

1 NOT REPRESENTED

2

3

### DEARBORN, Littlefield

1 NOT REPRESENTED

### DEARBORN HGTS, St. Andrew's

1 NOT REPRESENTED

### DETROIT, Broadstreet

1 ALVIN SMITH

2

### DETROIT, Calvary

1 TRINA ERWIN

2 PAULA WALKER DAUSC

### DETROIT, Calvin East

1 NOT REPRESENTED

2

**DETROIT, First**

1 NOT REPRESENTED

**DETROIT, Fort Street**

1 BOB PONDER

**DETROIT, Gratiot Avenue**

1 MARYANN BRANTLEY

2

**DETROIT, Hope**

1 MARY GREEN

2 DARYL TAYLOR

**DETROIT, Jefferson Avenue**

1 JOHN LOVEGREN

2 MARK BOYLE

**DETROIT, St. John's**

1 ELEANOR ANDERSON

2

**DETROIT, Trinity Community**

1 NATALIE BROTHERS

2 FRANCES BEEMAN

**DETROIT, Trumbull Avenue**

1 MARTHA SINGLEY

2

**DETROIT, Westminster**

1 JOANNE WHITE

2 RESHAWN WHETSTONE

3

**FARMINGTON, First**

1 TOM NEAL

2

3

**FERNDALE, Drayton Avenue**

1 RICHARD C ELLY

**FORT GRATIOT, Lakeshore**

1 NOT REPRESENTED

**GARDEN CITY, Garden City**

1 NOT REPRESENTED

**GROSSE ILE, Grosse Ile**

1 NOT REPRESENTED

2

**GROSSE POINTE, Memorial**

1 RUTH AZAR

2

3

**GROSSE PTE WOODS, Woods**

1 SANDYFULLERTON

2

**HIGHLAND PARK, Park United**

1 MARIE HUGHLEY

2

**HOWELL, First**

1 NOT REPRESENTED

2

**LINCOLN PARK, Lincoln Park**

1 RONALD SHED

**LIVONIA, Rosedale Gardens**

1 JAMES E DAVIS

2 DYCHE ANDERSON

**LIVONIA, St. Paul's**

1 NOT REPRESENTED

**LIVONIA, St. Timothy's**

1 NOT REPRESENTED

**MACOMB, Church/Covenant**

1 GARY E CYNOW

**MILAN, Peoples**

1 NOT REPRESENTED

**MILFORD, Milford**

1 BRUCE GILBERT

2

3

**MT. CLEMENS, First**

1 LORETTA FREEMAN-MARTIN

**NORTHVILLE, First**

1 EXCUSED

2

3

**NOVI, Faith Community**

1 NOT REPRESENTED

**ORCHARD LAKE, Community**

1 BETH KEPPEL

2 CHUCK KEPPEL

3

**PLYMOUTH, First**

1 KURT WILDER

2 DOUG KEE

3 DON MORGAN

**PONTIAC, First**

1 NOT REPRESENTED

**PONTIAC, Joslyn Avenue**

1 NOT REPRESENTED

**PORT HURON, First**

1 JANET TUTTLE

2 SHIRLEY RHODY

3

**REDFORD, St. James**

1 NOT REPRESENTED

**ROCHESTER, University**

1 DOUG DENTON

2

**ROSEVILLE, Erin**

1 NOT REPRESENTED

**ROYAL OAK, First**

1 JULIE MATTHEWS

2

3

**ROYAL OAK, Starr**

1 NOT REPRESENTED

**SALINE, First**

1 ANN VALENTINE

2 LEE WILLWERTH

**SHELBY TWP., St. Thomas**

1 NOT REPRESENTED

2

3

**SOUTH LYON, First**

1 JO MORGAN

**SOUTHFIELD, Covenant**

1 NOT REPRESENTED

**SOUTHFIELD, Korean**

1 NOT REPRESENTED

2

3

**SOUTHFIELD, New Hope**

1 NOT REPRESENTED

2

**SOUTHFIELD, Point of Vision**

1 NOT REPRESENTED

**ST. CLAIR SHORES, Heritage**

1 NOT REPRESENTED

**ST. CLAIR SHORES, Lake Shore**

1 NOT REPRESENTED

2

3

**STERLING HGTS, New Life**

1 NOT REPRESENTED

**TAYLOR, Southminster**

1 NOT REPRESENTED

**TROY, First**

1 NOT REPRESENTED

**TROY, Korean First**

1 NOT REPRESENTED

2

**TROY, Northminster**

1 JULIE SIGLER

**WALLED LAKE, Crossroads**

1 NOT REPRESENTED

**WARREN, Celtic Cross**

1 NOT REPRESENTED

**WARREN, First**

1 COZETTE J SLUPINSKI

**WATERFORD, Community**

1 CAROL BEROUSEK

**WESTLAND, Kirk of Our Savior**

1 NOT REPRESENTED

**WHITE LAKE, White Lake**

1 NOT REPRESENTED

**WYANDOTTE, Wyandotte**

1 ROBERT HOHLFELDER

**YPSILANTI, First**

1 NOT REPRESENTED

**TEACHING AND RULING ELDERS****A. RULING ELDER MEMBERS ON CABINET**

P ELLIS, HAROLD

C LATIMORE, ROSY

P LEWIS, STEFANIE

P LOCKARD, JOAN

P LOUP, JEAN

C NICHOLLS, SANDRA

A SADLER, CHUCK

P SEABROOKS, DOROTHY M., PM

C SMITH, ALVIN

A YOUNG, TREMETRE

**B. TEACHING ELDERS**

A ADAMS, WILLIAM L III

E ALLEN, ROBERT

E ANDERSON, BARBARA S

P ANDERSON, BRYANT

A ANDERSON, LINDA

P ANDERSON, LINDSEY

A ANDREWS, DOYLL

A AUE, CRAIG

P AUSTIN, MARY

E BAHR-JONES, MARY

A BIERSDORF, JOHN

A BLAIKIE, DOUGLAS

P BLAIR, JOANNE

A BLEIVIK, DAVID

A BOHN, CHRISTINE

A BOLT, KENNETH

P BOURLIER, RUTHANNE

A BOUSQUETTE, PAUL

E BRYDON, TROY

A CAMPBELL, DOUGLAS

A CAMPBELL, EMILY

A CARL, STEPHEN

P CASTEEL, PEGGY

P CHEN, HAO-TEH  
 A CHOI, SEUNG  
 E \*CHOI, SEUNG KOO  
 P CHUNG, ISAAC  
 P CLARK, JENNIFER  
 E CLARK, STEVEN  
 A COCHRAN, LINDA  
 P CONRAD, LINDSAY  
 P COZIER, CLINTON  
 A DE ORIO, ANTHONY  
 P DELANEY, BETH  
 E \*DENNIS, WARREN  
 P DOWNS, ELIZABETH  
 A DOYLE-HOHF, KATHLEEN  
 E \*DYKSTRA, CRAIG R.  
 P ELE, HERSCHEL  
 P FAILE, JAMES  
 P FAIR, FAIRFAX  
 A FERGUSON, GUY THOMAS  
 A FORGER, DEBORAH  
 P FRANCIS, RAPHAEL B.  
 A GABEL, PETER W.  
 P GEAR, JAMES  
 A GEISELMAN, KEITH  
 A GRANO, MARIANNE  
 P GROSCH, ADAM  
 A HANNA, RAAFAT  
 E \*HARRIS, R. JOHN  
 P HARTLEY, THOMAS  
 P HAYES, FRANCES  
 A HENDERSON, RICHARD  
 A HENRY, PETER J. M.  
 P HORLOCKER, MICHEL  
 P HUFF, JASON  
 A JAMES, MICHELLE  
 A JAMES, THOMAS  
 E JOHNSON, KEVIN  
 A JONES, RICHARD  
 P JUDSON, JOHN  
 A KAIBEL, KENNETH  
 A KIDDER, ANNEMARIE  
 E \*KIM, Y. MONCH  
 E \*KIM, YOUNGCHUL  
 A KING, CATHERINE  
 A KLINGER, JAMIE  
 P KOSTER, EDWARD H.  
 P KRUG, ERNEST  
 A LEE, ESTHER  
 P LINN, SARAH  
 A MABEE, CHARLES  
 A MADDEN, JULIE  
 A MARKS, JULIE  
 A McCLOSKEY-TURNER, CATHARINE  
 A McGOWAN, EVANS  
 A McMILLAN, JUDITH  
 A McRAE, BARBARA  
 A MEANS, MATTHEW  
 P MELROSE, SUE ELLIS  
 P MICHALEK, DANIEL  
 P MILLER, J. SCOTT  
 A MISHLER, JOHN  
 P MONNETT, JAMES  
 P MOOK, SHARON  
 A MOORE, PETER  
 P MORGAN, AMY  
 A MOZENA, SUSAN  
 P NICHOLS, NEETA  
 A NUSS, STEVEN  
 P OBERG, ARTHUR  
 A OLIVER, GARY  
 A OUELLETTE, EMMA  
 A PARKER, OPELTON  
 P PAVELKO, JOHN H.  
 E PICKRELL, BROOKE  
 A PIECUCH, KEVIN  
 P PITTMAN, JASON  
 P PITTMAN, KELLY  
 P PORTER, JAMES  
 E PORTICE, GEORGE  
 E PRENTICE-HYERS, MARY ELIZABETH  
 P PRIEST, TOM  
 A PRITCHARD, NORMAN  
 E PUNTIGAM, JOEL  
 P REED, PHILIP  
 A RICE, ELIZABETH  
 P RICE, THOMAS  
 A RIEGEL, KRISTIN  
 A RIKE, JENNIFER  
 A RITTER, STUART  
 A RODAWLA, LALDINPUIN  
 P ROEDERER, RENEE  
 A ROGERS, MELISSA ANNE  
 A RYAN, BREANNE  
 P SANDERFORD, JAY  
 E SCHAEFER, ANNE N.  
 E \*SHIH, SHENG-TO  
 A SHINN, DAVID  
 E \*SHREVE, MAGGIE  
 A SHRIVER, KELLY  
 A SIAS-LEE, LAURA  
 E \*SIMONS, SCOTT W.  
 E SKIMINS, JAMES  
 E SMITH, BRYAN DEAN  
 A SMITH, PETER C.  
 A SOEHL, HOWARD  
 A SOHN, YO SUP  
 A SOMMERS, CHARLOTTE  
 P STUNKEL, KAREN  
 P STUNKEL, PAUL  
 A TATE, CAROL ANN  
 P THOMAS, CHRISTOPHER  
 E THOMPSON, G. PATRICK  
 P THWAITE, PAUL  
 P TIMM, ALLEN D  
 A TUCKER-LLOYD, IRIS  
 P WHITLOCK, KELLIE  
 A WILHELMI, MARJORIE  
 A WOO, BYEONGJIN  
 A WRZESZCZ, JENNIFER PARKER  
 P YU, SEUNG WON  
 E ZURAKOWSKI, GREGORY  
 E CHAMBERLAIN, LAWRENCE  
 E CHAMBERS, JAMES C.  
 E CHOI, IN SOON  
 P CLISE, W. KENT  
 E COBLEIGH, GERALD R.  
 E COLON, LOIS  
 E CONLEY, JAMES H.  
 E CORSO, LINDA  
 E COWLING, NEIL D.  
 E CRILLEY, ROBERT  
 E CROSS, PAUL D.  
 E DAVIS, ROXIE ANN  
 E DAVIS, WILLIAM  
 P DENTON, GRETCHEN  
 E DUNCAN, THOMAS  
 E DUNIFON, WILLIAM  
 E ELLENS, J. HAROLD  
 E FINDLAY, WILLIAM  
 E FORSYTH, E. DICKSON  
 E FOSTER, JOHN  
 E GEPFORD, WILLIAM G.  
 E GERE, BREWSTER  
 E GLENN, LAWRENCE T.  
 E HANNA, J. RICHARD  
 E HARP, WILLIAM S.  
 E HATCHER, RUFUS  
 E HEINRICHS, THOMSON  
 E HELMKE, BEN  
 E JANSEN, ROBERT  
 E JEFFREY, JOHN  
 E JONES, VIRGIL L.  
 E KIM, T. ANDREW  
 E KNUDSEN, RAYMOND  
 E KOGEL, LYNNE  
 E KREHBIEL, DAVID E.  
 E LANGWIG, JANICE  
 E LANGWIG, ROY  
 E LISTER, KENNETH D.  
 E LONGWOOD, MARJORIE  
 E MacINNES, JOHN D.  
 E MARVIN, FRANK C., JR.  
 E McINTYRE, DEWITT  
 E MIHOCKO, DAVID  
 E NUSSDORFER, GUS  
 E OLSON, PHILIP  
 E ORR, ROBERT C.  
 E OWEN, DAVID  
 E OXTOBY, THOMAS  
 E PETERS, RICHARD  
 E POLKOWSKI, WILLIAM  
 E PRICE, MICHAEL T.  
 E PROVOST, KEITH  
 E PRUES, LOUIS J.  
 E RATCLIFFE, ALBERT H.  
 E ROBERTSON, ANN  
 E ROBERTSON, WILLIAM  
 E RUSSELL, JAMES P.  
 E SCRIBNER, LOREN  
 P SHIPMAN, JUDY  
 E SMALLEY, DIANE  
 E SUTTON, PAUL  
 E TAYLOR, J. BERNARD  
 E TAYLOR, THEODORE, II  
 E THORESEN, KATHRYN R.  
 E WINGROVE, WILLIAM N  
 E WRIGHT, DONALD  
 E YOON, HAK SUK  
 E YUE, MYUNG JA  
 P ZAMBON, WILLIAM  
 E ZIEGLER, JACK T.

**C. RETIRED TEACHING ELDERS**

E AARON, ESTELLE  
 E ACTON, ELLEN  
 P AGNEW, ROBERT  
 E ALBRECHT, GLORIA  
 E ANDERSON, JAMES  
 E AUSTIN, ANNA MARIE  
 E AUSTIN, LARRY  
 P BEERY, ELDON  
 E BENEDICT, IVAN L.  
 E BOEVE, PETER  
 E BORCHARDT, HENRY  
 P BROWNLEE, RICHARD  
 E BYARS, RONALD  
 E CAMPBELL, VERN  
 E CAPPS, HARRY  
 E CARTER, DOUGLAS D.  
 E CATER, LAWRENCE H.



**D. STAFF & OTHERS**

A BARCONEY, CHARON  
A GRANT, RICHARD  
A GRIFFITH, RICHARD  
E HIGGINS, JOANNE  
P LLOYD, MARY  
A VANDERBEEK, RONALD

**E. CERT. ASSOC. CHRISTIAN ED.**

A PRICE, LAURA

**F. COMMISSIONED RULING ELDERS**

A HOFFMAN, MICHAEL  
P ROUSE-BAIRD, CINDY  
E SEILER, GORDON

**H. PAST RULING ELDER****MODERATORS NOT ON CABINET**

E BOSTIC-ROBINSON, DIANE, PM  
E ELAM, DIXIE, PM  
E HYLKEMA, CAROL, PM  
E MORRISON, HELEN, PM  
E PITTS, FRANCES, PM  
E SHIRLEY, JAMES, PM  
E SMITH, KENNETH, PM  
E WINSLOW, PAUL, PM

**G. CORRESPONDING MEMBERS**

RAAFAT ZAKI  
SYNOD OF THE COVENANT

### Financial Health Overview

**What is the overall financial health of the Presbytery of Detroit as of November 30, 2013?**

**Here is the answer to the question**

- The Balance Sheet, (All Assets and Liabilities) are **Green**. Asset Values have and continue to increase. All funds are in productive use for the benefit of the organization. i.e. generating income or reducing borrowing costs see chart on page 2 for status of reserves.
- Receipts from all sources are **Green**. Income from Per capita is off by 20% but Shared Mission, Investment & Property income is up versus the budget. Note \$100,000 Gift will be offset with equal disbursement.
- Expenditures and disbursements are **Yellow**. Some Expenses are forecasted to be over budget & will reflect higher disbursement due to increased Endowment & Shared mission dollars. Plus Per Capita will be paid to General Assembly and Synod at budgeted levels.

**Summary; Overall Financial Health is GREEN** 😊

Now let's look at the actual numbers for the Combined Funds versus the Budget; Monthly, Year to Date, and a projection for the year.

#### Combined Fund Report as of November 30, 2013

	Monthly - October 2013			Year to Date – 2013			Projected 2013 Annual Budget		
	Actual	Budget	Variance	Actual	Budget	Variance	Forecast	Budget	Variance
<b>Revenue</b>	\$131,822	\$165,400	(\$33,422)	\$2,082,501	\$1,819,200	\$ 263,301	<b>\$2,490,630</b>	2,250,317	\$ 240,313
<b>Expenditures</b>	\$191,094	\$187,500	(\$3,594)	\$2,158,698	\$2,062,798	(\$ 95,900)	<b>\$2,372,930</b>	2,250,317	(\$122,609)
<b>Surplus/Deficit</b>	(\$59,272)	(\$22,100)	(\$37,016)	(\$76,197)	(\$243,598)	\$ 167,401	\$117,700	\$	\$117,700

**A few other metrics to watch:**

Income from Churches	Year to date	Budget	Variance
<b>Shared Mission</b>	\$ 274,827	\$ 262,500	\$12,327
<b>Per Capita</b>	\$ 434,284	\$506,762	(\$72,478)
<b>Total</b>	<b>\$ 709,111</b>	<b>\$769,262</b>	<b>(\$60,151)</b>

**Recommended Action:** Continue to Monitor income, raise awareness through direct communications and work with individual churches to avoid any revenue shortfall.

Legal Fees Paid	2011	2012	2013
	\$74,791	\$38,353	\$2,960

## Presbytery of Detroit

Capital Fund Status

6/30/2013

### Assets

Current Cash Balance	3,205,942.06
POD Loans Receivable	1,175,233.09
POD Lines of Credit Receivable	170,262.62
<b>Total</b>	<b>\$ 4,551,437.77</b>

### Liabilities & Reserves

Reserve for Lines of Credit	170,262.62
Reserve for Jeanne Seely Trust	
Reserve for current PILP/PCUSA loans	1,117,349.07
Reserve for future PILP/PCUSA loans	
Reserve for current Synod loans	13,446.82
Reserve for PC(USA) Grant Mortgage	214,018.05
Reserve for Synod Grant Mortgages	53,787.26
POD Outstanding Loans	1,175,233.09
Reserve for future POD Loans	125,000.00
Reserve for POD Loans Uncollectable	55,310.01
Reserve for Southwest 18 months	100,000.00
Reserve for Operations	100,000.00
<b>Total</b>	<b>\$ 3,124,406.91</b>

**Net Funds Available in Capital Fund** **\$ 1,427,030.86**


**PILP is the Presbyterian  
Investment Loan Program,  
an National Organization  
that provides Capital loans  
to Churches**


But first let's review a few definitions;




• RED / Yellow / Green

- I will use these indicators to communicate the Financial Health of the Organization

 **RED** indicates a significant decline or loss which will result in failure to meet budget requirements. Greater than 10% variance is **RED**

 **YELLOW** indicates a short term or minor loss, decline or excess versus the approved budget. From 5% to 10% variance is **YELLOW**

 **Green** indicates stable or increasing revenue and or Assets that will benefit the organization. 0% to 5% variance to the Budget is **GREEN**

#### Definitions of Accounting terms;

The Presbytery of Detroit uses **Generally Accepted Accounting Practices** and accounts for all income and expenditures across the following multiple fund categories or groups;

- Fund **100** is the general **operating fund** similar to your check book at home or at your home Church
- Fund **200** is the **capital fund**, where loans and lines of credit are provided along with costs for property.
- Fund 300 is closed & inactive
- Fund **400** is where the **endowment / investment** transactions are recorded
- Fund **510** is where the **Designated** funds are recorded, similar to Saving accounts set up for specific use
- Fund **600** is where all the **Mission fund** transactions including GA & Synod are recorded and maintained.
- Fund 700 Closed & inactive
- Fund 800 Closed & inactive

The combined funds report is directly aligned with the approved Budget and includes all the funds. We will continue to report on the combined funds basis and the operating fund versus the approved budget.

**Presbytery of Detroit  
Minutes of the Stated Meeting  
February 22, 2014**

The Presbytery of Detroit convened with worship and prayer in a stated meeting on February 22, 2014 at 9:06 a.m. at the Grosse Pointe Woods Presbyterian Church. Harold Ellis Moderated the meeting.

**WE CELEBRATED OUR CONNECTIONS IN CHRIST**

The Moderator declared the presence of a quorum.

The Moderator appointed Frank Zinn the Assistant to the Stated Clerk.

Upon motion of the stated Clerk, the Presbytery approved the docket as corrected.

Upon motion of the Stated Clerk, Presbytery excused those who have requested to be excused.

Upon motion, Presbytery seated teaching elder Constance Leininder, a member of Blackhawk Presbytery, as a corresponding member.

Robert Agnew welcomed the Presbytery to Grosse Pointe Woods Church.

**Committee on Local Arrangements**

Peter Smith reported for the Committee its work, and the expectations and needs for the 2015 General Assembly. There will be 1500-2000 opportunities to volunteer for work at the Assembly, including such things as greeters at the various hotels and COBO Center, assisting in arrangements for the daily worship services (which will be communion for the entire Assembly), manning various stations and service areas. Signing up for the various volunteer opportunities will be done on line at [www.presbyteryofdetroit.org/cola](http://www.presbyteryofdetroit.org/cola) beginning March 1. **General Assembly Sunday.** March 16 will be General Assembly Sunday in churches in the Presbytery. **Liturgical Dance** will be a part of the opening worship on June 14. Those who wish to take part in that should contact Judith Sheldon at 313-962-2924. [firstcircleinc@sbcglobal.net](mailto:firstcircleinc@sbcglobal.net). **Youth Choir.** The opening worship on June 14 will also include a youth choir of 12 years-college age youth, to sing under the direction of Jerry Blackstone of the University of Michigan. Contact Mary Beth Jones at 248-644-5920. [music@troynorthminster.com](mailto:music@troynorthminster.com). **Lunch with the Stated Clerk of the General Assembly.** A friend-raiser and fund-raiser for the General Assembly. The cost is \$25/person. Send your name, phone, email, and a check for \$25 to the COLA, Presbytery of Detroit, 17575 Hubbell, Detroit, MI 48235. Put "March 25 Luncheon" in the memo line. **Contact numbers and people for General Assembly hosting matters:** [www.presbyteryofdetroit.org/cola](http://www.presbyteryofdetroit.org/cola). Diane Agnew, Executive Coordinator, 313-340-7380, [diane@gadetroit@gmail.com](mailto:diane@gadetroit@gmail.com). Turner Thompson, Program Assistant, 313-340-7380, [turner@gadetroit@gmail.com](mailto:turner@gadetroit@gmail.com). **Finances.** Cola reported that the cost of hosting the assembly will be roughly \$259,750. We will receive \$50,000 from the General Assembly, and contributions from the Synod of the Covenant, Alma College, and the presbyteries of Lake Huron and Lake Michigan. This will leave the need to raise an additional \$175,000 from churches and individuals in the Presbytery. Costs will include \$44,700 for worship; \$57,750 for special events (including the Moderator's reception and mission and cultural tours); \$4800 for hospitality; \$12,950 for supplies and support of volunteers; \$35,100 for media and communications; \$44,800 for costs incurred by the leadership team for things such as gifts for moderators, commissioners and advisory delegates, and other miscellaneous costs;

\$34,500 for COLA office expenses and administration. **Still needed:** Outstanding pledges from 19 churches of \$8,200; plus an additional \$62,100 from individuals, churches and other sources. There are 23 churches in the Presbytery that have neither pledged nor given.

Ms Shipman began moderating the meeting.

### **Announcements**

Ms Latimore reported on the March 7-8 workshop with Eric Law.

### **Reports**

The Trustees reported:

1. The Trustees voted to establish a 510 account requested by the Social Justice Team for the “Embracing the Vision, Prayer and Protest Event” to be held at the Charles H. Wright African American Museum, scheduled for June 17, 2014. The Trustees directed that funds shall not be disbursed from this account beyond what is received, and that the Trustees have no responsibility for any expenditure for this purpose or from this account.
2. Trustees voted to make amendments to the Volunteer Driver Guidelines as follow (Additions are underlined. Deletions are ~~struck through~~):

#### ***T-13 Volunteer Driver Guidelines***

##### ***Background and Need for a Policy***

*Volunteer drivers are being recruited to drive children, youth and adults to Presbytery sponsored events. The guidelines that follow are intended to assure that proper measures are taken for the safety and well being of those being transported.*

##### ***Volunteer.***

*A volunteer is an unpaid person providing transportation on behalf of the Presbytery of Detroit. The volunteer might be serving on an advisory or governance board; a committee member; participating in a one-time project; or in a support group function. It is the responsibility of the leader/organizer to assure these guidelines are followed.*

##### ***Voluntary Background and Driving Checks.***

*Volunteers who are working with children and adults will be asked to undergo criminal record checks and other appropriate screening before assignment(s).*

##### ***Insurance Coverage.***

- *Accident, liability and automobile insurance coverage are the responsibility of the volunteer.*
- *Insurance must be in effect and meet the minimum standards of the State of Michigan.*
- *You are encouraged to consult with your insurance agent regarding your personal insurance coverage relative to Presbytery related volunteer work. The volunteer should have the State of Michigan required minimum ~~being~~ driven.*
- *It is a violation of Michigan automobile insurance regulations for an insurance company to raise your rates based on volunteer-related driving.*

##### ***Additional requirements.***

- *All volunteer drivers must be at least twenty five (25) years of age.*

- *All volunteer drivers must undergo a driving license history check as part of the Presbytery criminal background check prior to serving as a volunteer driver for the Presbytery of Detroit.*
  - *All volunteer drivers must have good driving records, with no record of careless, reckless, or alcohol-related violations on their driving record, and no more than 3 points within the last 2 years, and current proof of insurance. Any and all traffic violations are to be reported to the event leader.*
  - *Any volunteer can drive unrelated children if his or her child is in the car.*
  - *Copies of the volunteer driver's insurance and license ~~should~~ shall be given to the event leader.*
  - *In the event of any moving violation or accident during the transport of any youth or adult to Presbytery sponsored events, the driver shall file a written report with a factual description of the incident to the Detroit Presbytery. The event leader shall file the report at the Presbytery office immediately following the event.*
3. The Trustees have reviewed and approved the following releases and waivers for the General Assembly:

#### **Photography and Media Release**

Photographers, reporters, videographers, historians, scrapbookers and many others will be capturing cherished moments at this gathering of the church. By being a part of this event, you may find your image, voice, or quotes used in reporting or promotion. The Open Meeting Policy of the PC(U.S.A.) calls on us to conduct our ministries in this spirit of openness, trust and public scrutiny. By attending and participating, you give Presbyterian Church (U.S.A.), A Corporation, its affiliated institutions, related entities, and ecumenical partners permission to use your image, voice, feedback, and quotes on a perpetual, worldwide, irrevocable basis in any and all media including, but not limited to, websites, print, cable and broadcast media without submission or re-submission to you for approval. You understand that third parties accessing web pages can download your image, voice, and quotes, and you release Presbyterian Church (U.S.A.), A Corporation, its affiliated institutions, related entities, and ecumenical partners from any liability to you, your heirs, or your assigns in connection with or arising out of such downloading by third parties.

#### **Liability Waiver and Medical Release**

You agree and acknowledge that you are undertaking participation in this meeting and activities as your own free and intentional act and you are fully aware that possible physical injury might occur to participants and their guests. While we attempt to maintain a safe environment for our attendees, the Presbyterian Church (U.S.A.) cannot be held responsible for any medical emergencies that may occur during the event.

I hereby acknowledge that the Committee on Local Arrangements, the Presbytery of Detroit, and the Presbyterian Church (U.S.A.) and their related entities, officers, employees and agents do not assume any liability for loss or damage to my personal property or for injury, sickness or death arising out of the my participation as a volunteer for the 221st General Assembly (2014). I, my successors, and assigns, hereby waive any claims, demand or causes of action, against the Committee of Local

Arrangements, the Presbytery of Detroit and the Presbyterian Church (U.S.A.) and their related entities, officers, employees, and agents for any loss or damage to my personal property or any injury, sickness, or death, which may arise out of my participation as a volunteer for the 221st General Assembly (2014), plus travel to, from, and at the General

4 On the recommendation of our insurance company, the Trustees voted to forward its request to the General Assembly that the GA sign a hold-harmless agreement for any activities of the General Assembly.

## **WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY**

**Executive Presbyter's Report.** Allen Timm reported.

Mr Timm lifted up ordination anniversaries for celebration. He thanked those working on and with COLA, those who have given to shared mission, and our Thika travelers.

Harold Ellis resumed moderating the meeting.

The Moderator offered a prayer for openness.

### **Business Adopted by Motion and Debate**

**Coordinating Cabinet.** Judy Shipman reported for the Coordinating Cabinet.

Upon motion of the Coordinating Cabinet, Presbytery voted to:

1. Appoint Ruling Elder Donald Morgan (Plymouth First) the Overture Advocate for Presbytery's *per capita* overture to the 2014 General Assembly.
2. Accept the invitation of South Lyon First to host the March 21, 2015 meeting of Presbytery.

The Coordinating Cabinet reported the following for the information of Presbytery:

1. The February meeting of the Coordinating Cabinet was a retreat, in which the Cabinet considered how the Presbytery, its committees and teams can best help and enable the congregations of the Presbytery to be more "missional."
2. The Coordinating Cabinet expects to report in April a new policy on searches for Presbytery staff.
3. The Presbytery heard reports from COLA and the Social Justice Team about plans for the General Assembly this summer.

**Committee on Ministry.** Philip Reed reported for the Committee

The Committee celebrated Comings and Goings. Joann Blair and Peggy Casteel, both new to the Presbytery, were welcomed and fudged.

Upon motion of the Committee, Presbytery voted to:

1. 1. Approve the Administrative Commission to ordain **Jill Mills** on Saturday, March 1, 2014, 3:30 pm at Westminster, Ann Arbor, and grant permission to serve the Sacrament of the Lord's Supper.

Moderator: Jean Loup

Clergy: Rev. Stephen Carl, Rev. Raphael Francis, Rev. Fran Hayes

Elders: Mary Hammond, Westminster, Ann Arbor; Ron Neece, New Life, Sterling Heights



2. Approve the Administrative Commission to install **John (Jay) Sanderford** as Associate Pastor at **First, Ann Arbor**, on Sunday March 9, 2014, at 9:30 am.  
 Moderator: Harold Ellis  
 Clergy: Rev. Vern Campbell, Rev. Melissa Anne Rogers, Rev. Dr. Fairfax Fair  
 Elders: Henry Johnson, First, Ann Arbor; Mary Lloyd, Grosse Pointe Memorial  
 Corresponding member: Robert T Garnett, Ruling Elder, Presbytery of the James
4. Concur with congregation of **First, Farmington**, to dissolve the pastoral relationship with the **Rev. Dr. Sue Ellis Melrose**, effective June 30, 2014, and grant her the status of Honorably Retired.
3. Concur with congregation of **First, Brighton**, to dissolve the pastoral relationship with **Rev. Daniel Michalek**, effective June 30, 2015, and grant him the status of Honorably Retired.
5. Authorize **Rev. Jim Russell** to officiate at the wedding of his daughter in Indiana.
6. Authorize **Rev. Paul Stunkel** to baptize his grandchild outside of the Presbytery of Detroit.
7. Authorize **Rev. Chris Hooker and Rev. Sarah Hooker** to labor within the bounds of the Presbytery of Detroit to baptize Moses Shriver at Peoples, Milan.

The Committee reported the following action taken under authority granted it. It has:

1. Approved the Temporary Supply Associate Pastor Contract between **Southfield KPCMD** and **Rev. Gwangwoo Ju** effective January 19, 2014 with the following terms: Salary & Housing \$54,000; Social Security \$4,131; Medical Expense \$1,800; Transportation \$7,500; Continuing Education \$1,500; one time moving expenses up to \$5,000. Vacation: Four weeks including four Sundays; Study Leave: Two weeks.

The Committee reported the following for the information of Presbytery. It has:

1. Appointed **Dixie Elam** to moderate the session at **Garden City**, effective immediately.
2. Added **Rev. Neil Cowling** to the Pulpit Supply list.
3. Validated the ministry of **Lindsey Anderson** in her service to the ELCS Collective Church in Detroit, MI.
4. Co-opted and given voice to **Rev. Bryan Smith** to serve on Discernment Team.

Upon motion, of Mr Beery, Presbytery received the written report of the **Committee on Preparation for Ministry**:

1. The CPM met on Tuesday, February 4, 2013 at Kirk in the Hills for its annual committee orientation/training event. No consultations were held. Topics discussed include:
  - a. An overview of the entire care process—from inquiry to ordination
  - b. Liaison roles and responsibilities
  - c. The importance of the local session throughout the entire inquiry/candidacy of the individual
  - d. Statements of faith: content and evaluation
  - e. Transfers of ministers from other denominations and the role of the CPM in this process
2. With new personnel on the committee, liaison assignments were made as was a redistribution of inquirers and candidates.
3. The Committee advised the Presbytery of Northern New England that former CPM Candidate Susan Thomas (1) neither has standing with the Presbytery of Detroit nor is under the care of the Committee on Preparation for Ministry and that (2) her two loans from the Theological Education Fund were written off by the Committee.

**Stated Clerk.** Mr Koster reported.

Upon motion of the Stated Clerk, the Presbytery approved the minutes of January 28, 2014.

**Committee on Nominations.** Marianne Grano reported for the Committee.

Ms Grano reported they are soliciting nominations for the Planning and Visioning Team and the 2015 Vice Moderator.

Upon nomination of the Committee, there being no nominations from the floor, Presbytery voted to elect:

For the vacancy of the Class of 2014 on the Committee On Ministry:

Rev. Robert Allen, Pastor—Northville

For the vacancy in the Class of 2014 on the Mission Interpretation Ministry Team:

Robert Morton, Ruling Elder—Allen Park

The Presbytery adjourned after sharing joys and concerns in prayer, and on benediction of the moderator at 10:50 a.m.

The next meeting of the Presbytery will be Tuesday, April 22, 2014 at 6:00 p.m. at Brighton First

ATTEST:

*Edward W Koster*

EDWARD KOSTER, Stated Clerk

#### ATTACHMENT ONE: THE ROLL

#### ROLL OF PRESBYTERY FOR February 22, 2014.

CHURCHES: Of 81 churches, 28 were represented and 53 were not.

COMMISSIONERS: Of 141 eligible commissioners, 35 enrolled, and 106 did not.

OTHER RULING ELDERS (Officers, Members of the Coordinating Cabinet)::

Of 11 total, 4 were present, of whom 0 counted as commissioners, leaving 4 as the unduplicated count: 0 excused, and 6 absent.

TEACHING ELDERS: Of the 141 non-retired teaching elders on the combined rolls of active members and members-at-large, 28 were present, 27 were excused, and 86 were absent.

Of the 85 retired teaching elders on the rolls, 7 were present and 78 were excused.

COMMISSIONED LAY PASTORS AND CERTIFIED EDUCATORS: Of the 3 Commissioned Law Pastor on the rolls, 0 were present, 0 excused, 3 absent

Of the 1 Certified Educators on the rolls, 1 was present.

## SUMMARY

## VOTING MEMBERS PRESENT

35 Elder Commissioners  
 + 4 Other Ruling Elders  
 + 28 Non-retired teaching elders  
 + 7 Retired teaching elders  
 = 74 Voting members present.

= 0 Commissioned lay pastors.  
 = 1 Certified educators.

## OTHERS PRESENT

2 Non-voting attendees  
 1 Corresponding members

## Attendance

## Churches and Elder Commissioners

**ALLEN PARK, Allen Park**

1 NOT REPRESENTED

2

3

**ANN ARBOR, Calvary**

1 NOT REPRESENTED

**ANN ARBOR, First**

1 BEN VAN TUYL

2 RUTH BARNARD

3 HENRY JOHNSON

4 SUE LEONG

**ANN ARBOR, Northside**

1 NOT REPRESENTED

**ANN ARBOR, Westminster**

1 NOT REPRESENTED

2

**AUBURN HILLS, Auburn Hills**

1 NOT REPRESENTED

**BELLEVILLE, Belleville**

1 NOT REPRESENTED

**BERKLEY, Greenfield**

1 NOT REPRESENTED

**BEVERLY HILLS, Northbrook**

1 NOT REPRESENTED

2

**BIRMINGHAM, First**

1 NOT REPRESENTED

2

3

**BLOOMFIELD HILLS, Kirk/Hills**

1 JOAN HANPETER

2

3

4

5

**BRIGHTON, First**

1 NOT REPRESENTED

2

3

**CANTON, Geneva**

1 MICHAEL GAUBATZ

**CLARKSTON, Sashabaw**

1 NOT REPRESENTED

**DEARBORN, Cherry Hill**

1 NOT REPRESENTED

2

**DEARBORN, First**

1 NOT REPRESENTED

2

3

**DEARBORN, Littlefield**

1 J. MCCREADIE

**DEARBORN HGTS, St. Andrew's**

1 NOT REPRESENTED

**DETROIT, Broadstreet**

1 LORI HARRIS

2

**DETROIT, Calvary**

1 JEFFREY BANKS

2

**DETROIT, Calvin East**

1 NOT REPRESENTED

2

**DETROIT, First**

1 NOT REPRESENTED

**DETROIT, Fort Street**

1 RUTH BOYCE

**DETROIT, Gratiot Avenue**

1 NOT REPRESENTED

2

**DETROIT, Hope**

1 MARY GREEN

2

**DETROIT, Jefferson Avenue**

1 VICKY COLWELL

2 D SHORE

**DETROIT, St. John's**

1 NOT REPRESENTED

2

**DETROIT, Trinity Community**

1 NOT REPRESENTED

2

**DETROIT, Trumbull Avenue**

1 MARTHA SINGLEY

2

**DETROIT, Westminster**

1 NOT REPRESENTED

2

3

**FARMINGTON, First**

1 EMANUEL M SHARPE JR

2 TOM NEAL

3

**FERNDALE, Drayton Avenue**

1 KEN SEAWELL

**FORT GRATIOT, Lakeshore**

1 NOT REPRESENTED

**GARDEN CITY, Garden City**

1 CHRISTINE SACKETT

**GROSSE ILE, Grosse Ile**

1 DIANE FLYNN

2

**GROSSE POINTE, Memorial**

1 NOT REPRESENTED

2

3

**GROSSE PTE WOODS, Woods**

1 JIM WALLING

2 SANDY FULLERTON

**HIGHLAND PARK, Park United**

1 NOT REPRESENTED

2

**HOWELL, First**

1 NOT REPRESENTED

2

**LINCOLN PARK, Lincoln Park**

1 NOT REPRESENTED

**LIVONIA, Rosedale Gardens**

1 DYCHE ANDERSON

2

**LIVONIA, St. Paul's**

1 GAIL ARTENEAN

**LIVONIA, St. Timothy's**

1 NOT REPRESENTED

**MACOMB, Church/Covenant**

1 NOT REPRESENTED

**MILAN, Peoples**

1 BILL MCMILLAN

**MILFORD, Milford**

1 MARK SACHEL

2

3

**MT. CLEMENS, First**

1 LORETTA MARTIN

**NORTHVILLE, First**

1 NOT REPRESENTED

2

3

**NOVI, Faith Community**

1 NOT REPRESENTED

**ORCHARD LAKE, Community**

1 NOT REPRESENTED

2

3

**PLYMOUTH, First**  
 1 DON MORGAN  
 2  
 3  
**PONTIAC, First**  
 1 CATHY EAMES  
**PONTIAC, Joslyn Avenue**  
 1 NOT REPRESENTED  
**PORT HURON, First**  
 1 NOT REPRESENTED  
 2  
 3  
**REDFORD, St. James**  
 1 NOT REPRESENTED  
**ROCHESTER, University**  
 1 NOT REPRESENTED  
 2  
**ROSEVILLE, Erin**  
 1 NOT REPRESENTED  
**ROYAL OAK, First**  
 1 NOT REPRESENTED  
 2  
 3  
**ROYAL OAK, Starr**  
 1 NOT REPRESENTED  
**SALINE, First**

1 NOT REPRESENTED  
 2  
**SHELBY TWP., St. Thomas**  
 1 DIANE MEANS  
 2 LORI SADLER  
 3  
**SOUTH LYON, First**  
 1 KYLE COLLEY  
**SOUTHFIELD, Covenant**  
 1 NOT REPRESENTED  
**SOUTHFIELD, Korean**  
 1 NOT REPRESENTED  
 2  
 3  
**SOUTHFIELD, New Hope**  
 1 NOT REPRESENTED  
 2  
**SOUTHFIELD, Point of Vision**  
 1 NOT REPRESENTED  
**ST. CLAIR SHORES, Heritage**  
 1 NOT REPRESENTED  
**ST. CLAIR SHORES, Lake Shore**  
 1 NOT REPRESENTED  
 2  
 3  
**STERLING HGTS, New Life**

1 NOT REPRESENTED  
**TAYLOR, Southminster**  
 1 NOT REPRESENTED  
**TROY, First**  
 1 WAYNE GORMAN  
**TROY, Korean First**  
 1 NOT REPRESENTED  
 2  
**TROY, Northminster**  
 1 GARY PORISK  
**WALLED LAKE, Crossroads**  
 1 NOT REPRESENTED  
**WARREN, Celtic Cross**  
 1 NOT REPRESENTED  
**WARREN, First**  
 1 MIKE SLUPINSKI  
**WATERFORD, Community**  
 1 NOT REPRESENTED  
**WESTLAND, Kirk of Our Savior**  
 1 DAVID GARCIA  
**WHITE LAKE, White Lake**  
 1 NOT REPRESENTED  
**WYANDOTTE, Wyandotte**  
 1 NOT REPRESENTED  
**YPSILANTI, First**  
 1 NOT REPRESENTED

### Teaching and Ruling Elder Members

#### A. RULING ELDER MEMBERS ON CABINET

A BARCONEY, CHARON  
 P ELLIS, HAROLD  
 A LATIMORE, ROSY  
 P LEWIS, STEFANIE  
 P LOCKARD, JOAN  
 A LOUP, JEAN  
 A NGARE, TIMOTHY  
 A NICHOLLS, SANDRA  
 A SADLER, CHUCK  
 P SEABROOKS, DOROTHY M., PM  
 A YOUNG, TREMETRE

#### B. TEACHING ELDERS

E ADAMS, WILLIAM L III  
 P AGNEW, ROBERT  
 A ALLEN, ROBERT  
 P ANDERSON, BRYANT  
 A ANDERSON, LINDA  
 P ANDERSON, LINDSEY  
 A AUE, CRAIG  
 E AUSTIN, MARY  
 A BAHR-JONES, MARY  
 A BIERSDORF, JOHN  
 A BLAIKIE, DOUGLAS  
 P BLAIR, JOANNE  
 A BLEIVIK, DAVID  
 E BOHN, CHRISTINE  
 A BOLT, KENNETH  
 P BOURLIER, RUTHANNE  
 A BOUSQUETTE, PAUL  
 A BRYDON, TROY  
 A CAMPBELL, DOUGLAS  
 A CAMPBELL, EMILY  
 A CARL, STEPHEN  
 P CASTEEL, PEGGY  
 A CHEN, HAO-THE  
 A CHOI, SEUNG  
 E CHOI, SEUNG KOO  
 A CHUNG, ISAAC

A CLARK, JENNIFER  
 P CLARK, STEVEN  
 A COCHRAN, LINDA  
 P CONDRAN, LINDSAY  
 A COZIER, CLINTON  
 A DE ORIO, ANTHONY  
 P DELANEY, BETH  
 E DENNIS, WARREN  
 P DOWNS, ELIZABETH  
 A DOYLE-HOHF, KATHLEEN  
 E DYKSTRA, CRAIG R.  
 P FAILE, JAMES  
 E FAIR, FAIRFAX  
 A FERGUSON, GUY THOMAS  
 A FORGER, DEBORAH  
 A FRANCIS, RAPHAEL B.  
 A GABEL, PETER W.  
 A GEAR, JAMES  
 A GEISELMAN, KEITH  
 P GRANO, MARIANNE  
 A GROSCH, ADAM  
 A HANNA, RAAFAT  
 E HARRIS, R. JOHN  
 A HARTLEY, THOMAS  
 P HAYES, FRANCES  
 A HENDERSON, RICHARD  
 A HENRY, PETER J. M.  
 A HORLOCKER, MICHEL  
 A HUFF, JASON  
 A JAMES, MICHELLE  
 A JAMES, THOMAS  
 P JOHNSON, KEVIN  
 A JONES, RICHARD  
 A JUDSON, JOHN  
 P KAIBEL, KENNETH  
 A KIDDER, ANNEMARIE  
 E KIM, Y. MONCH  
 E KIM, YOUNGCHUL  
 A KLINGER, JAMIE  
 P KOSTER, EDWARD H.  
 P KRUG, ERNEST  
 A LEE, ESTHER  
 P LINN, SARAH  
 A MABEE, CHARLES  
 A MADDEN, JULIE  
 A MARKS, JULIE  
 A McCLOSKEY-TURNER, CATHARINE  
 A McGOWAN, EVANS  
 P McMILLAN, JUDITH  
 A McRAE, BARBARA  
 A MEANS, MATTHEW  
 P MELROSE, SUE ELLIS  
 A MICHALEK, DANIEL  
 E MILLER, J. SCOTT  
 P MISHLER, JOHN  
 A MONNETT, JAMES  
 E MOOK, SHARON  
 P MOORE, PETER  
 E MORGAN, AMY  
 A MOZENA, SUSAN  
 P NICHOLS, NEETA  
 A NUSS, STEVEN  
 A OBERG, ARTHUR  
 A OLIVER, GARY  
 A OUELLETTE, EMMA  
 A PARKER, OPELTON  
 A PAVELKO, JOHN H.  
 A PICKRELL, BROOKE  
 A PIECUCH, KEVIN  
 E PITTMAN, JASON  
 E PITTMAN, KELLY  
 A PORTER, JAMES  
 P PORTICE, GEORGE  
 E PRENTICE-HYERS, MARY ELIZABETH  
 A PRIEST, TOM  
 E PRITCHARD, NORMAN  
 A PUNTIGAM, JOEL  
 E REED, PHILIP  
 A RICE, ELIZABETH  
 E RICE, THOMAS  
 A RIEGEL, KRISTIN  
 A RIKE, JENNIFER

A RITTER, STUART  
 A RODAWLA, LALDINPUIN  
 A ROEDERER, RENEE  
 A ROGERS, MELISSA ANNE  
 A RYAN, BREANNE  
 A SANDERFORD, JOHN  
 A SCHAEFER, ANNE N.  
 E SHIH, SHENG-TO  
 A SHINN, DAVID  
 P SHRIVER, KELLY  
 A SIAS-LEE, LAURA  
 E SIMONS, SCOTT W.  
 A SKIMINS, JAMES  
 E SMITH, BRYAN DEAN  
 A SMITH, PETER C.  
 A SOEHL, HOWARD  
 A SOHN, YO SUP  
 P SOMMERS, CHARLOTTE  
 P STUNKEL, KAREN  
 E STUNKEL, PAUL  
 E SWARTZEL, BARBARA G.  
 A TATE, CAROL ANN  
 A THOMAS, CHRISTOPHER  
 A THOMPSON, G. PATRICK  
 A THWAITE, PAUL  
 P TIMM, ALLEN D  
 A TUCKER-LLOYD, IRIS  
 A WHITLOCK, KELLIE  
 E WILHELMI, MARJORIE  
 A WOO, BYEONGJIN  
 E WRZESZCZ, JENNIFER PARKER  
 A YU, SEUNG WON  
 E ZURAKOWSKI, GREGORY

#### C. RETIRED TEACHING ELDERS

E AARON, ESTELLE  
 E ALBRECHT, GLORIA  
 E ANDERSON, JAMES  
 E ANDREWS, DOYLL  
 E AUSTIN, ANNA MARIE  
 E AUSTIN, LARRY  
 P BEERY, ELDON  
 E BENEDICT, IVAN L.  
 E BOEVE, PETER  
 E BORCHARDT, HENRY  
 E BROWNLEE, RICHARD  
 E BYARS, RONALD  
 E CAMPBELL, VERN  
 E CAPPS, HARRY  
 E CARTER, DOUGLAS D.  
 E CATER, LAWRENCE H.

E CHAMBERLAIN, LAWRENCE  
 E CHAMBERS, JAMES C.  
 E CHOI, IN SOON  
 P CLISE, W. KENT  
 E COBLEIGH, GERALD R.  
 E COLON, LOIS  
 P CONLEY, JAMES H.  
 E CORSO, LINDA  
 E COWLING, NEIL D.  
 E CRILLEY, ROBERT  
 E CROSS, PAUL D.  
 E DAVIS, ROXIE ANN  
 E DAVIS, WILLIAM  
 E DENTON, GRETCHEN  
 E DUNCAN, THOMAS  
 E DUNIFON, WILLIAM  
 E ELE, HERSCHEL  
 E ELLENS, J. HAROLD  
 E FINDLAY, WILLIAM  
 E FORSYTH, E. DICKSON  
 E FOSTER, JOHN  
 E GEPFORD, WILLIAM G.  
 E GERE, BREWSTER  
 P GLENN, LAWRENCE T.  
 E HANNA, J. RICHARD  
 E HARP, WILLIAM S.  
 E HATCHER, RUFUS  
 E HEINRICH, THOMSON  
 E HELMKE, BEN  
 E JANSEN, ROBERT  
 E JEFFREY, JOHN  
 E KIM, T. ANDREW  
 E KNUDSEN, RAYMOND  
 E KOGEL, LYNNE  
 E KREHBIEL, DAVID E.  
 E LANGWIG, JANICE  
 E LANGWIG, ROY  
 E LISTER, KENNETH D.  
 E LONGWOOD, MARJORIE  
 E MacINNES, JOHN D.  
 E MARVIN, FRANK C., JR.  
 E McINTYRE, DEWITT  
 E MIHOCKO, DAVID  
 E NUSSDORFER, GUS  
 E ORR, ROBERT C.  
 E OWEN, DAVID  
 E OXTOBY, THOMAS  
 E PETERS, RICHARD  
 E POLKOWSKI, WILLIAM  
 E PRICE, MICHAEL T.  
 E PROVOST, KEITH

P PRUES, LOUIS J.  
 E RATCLIFFE, ALBERT H.  
 E ROBERTSON, ANN  
 E ROBERTSON, WILLIAM  
 E RUSSELL, JAMES P.  
 E SCRIBNER, LOREN  
 P SHIPMAN, JUDY  
 E SMALLEY, DIANE  
 E SUTTON, PAUL  
 E TAYLOR, J. BERNARD  
 E TAYLOR, THEODORE, II  
 E THORESEN, KATHRYN R.  
 E WINGROVE, WILLIAM N  
 E WRIGHT, DONALD  
 E YOON, HAK SUK  
 E YUE, MYUNG JA  
 P ZAMBON, WILLIAM  
 E ZIEGLER, JACK T.

#### D. STAFF & OTHERS

P GRANT, RICHARD  
 A GRIFFITH, RICHARD  
 P HIGGINS, JOANNE  
 P LLOYD, MARY

#### E. CERT. ASSOC. CHRISTIAN ED.

P PRICE, LAURA

#### F. COMMISSIONED RULING ELDERS

A HOFFMAN, MICHAEL  
 A ROUSE-BAIRD, CINDY  
 A SEILER, GORDON

#### H. PAST RULING ELDER

##### MODERATORS NOT ON CABINET

E BOSTIC-ROBINSON, DIANE, PM  
 P ELAM, DIXIE, PM  
 E HYLKEMA, CAROL, PM  
 E MORRISON, HELEN, PM  
 E PITTS, FRANCES, PM  
 E SHIRLEY, JAMES, PM  
 E SMITH, KENNETH, PM  
 E WINSLOW, PAUL, PM

#### G. CORRESPONDING MEMBERS

**Presbytery of Detroit  
Minutes of the Stated Meeting  
April 22, 2014**

The Presbytery of Detroit convened with prayer and Scripture reading in a stated meeting at Brighton First Presbyterian Church at 6:00 p.m. on April 22, 2014. Harold Ellis moderated the meeting. Mr Ellis thanked the cooks for the delicious dinner.

The Moderator declared the presence of a quorum.

The Moderator appointed Jeff Berner the Assistant to the Stated Clerk.

Upon motion of the Stated Clerk, the Presbytery approved the docket as corrected.

Upon motion of the Stated Clerk, Presbytery excused those who have requested to be excused.

Upon motion, Presbytery seated Paul Melrose of the Detroit Conference of the United Church of Christ as a corresponding member.

Daniel Michalek welcomed the Presbytery to Brighton First Church. He noted the church was founded in 1853, prohibiting membership from anyone supporting slavery.

**Reports from other governing bodies**

**Synod of the Covenant Commissioners**

Raphael Francis reported on the March meeting of the Synod of the Covenant.

**COLA**

Peter Smith reported for the Committee on Local Arrangements for the General Assembly. We are filling 1500-2000 volunteer opportunities. Most churches have appointed coordinators. There will be 2 trainings. March 15 was GA Sunday.

Sue Melrose reported: There will be Communion every day. The communion ware will be available for purchase. Special events include: The moderator reception (Cobo Hall); mission and cultural tours. Specific tasks: hospitality (airport, Cobo, hotels); refreshments; uniform for volunteers; gifts to moderators; 24/7 presence; office expenses. The total cost is budgeted at \$234,000; \$50,000 from the GA; \$26,000 from presbyteries, alma, etc. We need to raise \$150,000—We are well on our way, but we need more.

**WE LISTENED FOR THE WORK OF THE SPIRIT IN OUR COMMUNITY**

Ms Shipman began moderating the meeting.

**We Watched Video Presentations Of Ministry**

Presbytery viewed the video about our recent trip to Thika Presbytery: “gifts. Gourd. Elephant. Basket for the men.”

### **Announcements**

Presbytery heard announcements from the Social Justice Team about the interfaith health coalition; the Great Tomato Giveaway; the Metropolitan Area Ministry Work Group about a study of challenges for non-profits; a status on the History Project; and a request for a survey about the Presbytery meeting.

### **Reports:**

**The Committee on Preparation for Ministry** reported the following for the information of Presbytery:

#### **FOR INFORMATION (Consultation Reports)**

##### ***For Teaching Elder (Minister of Word and Sacrament):***

1. CPM met with the following Inquirer and voted to sustain her annual consultation and continue with her in the inquiry phase.

***Melissa Burkhart                      April 1                      Westminster Pres., Ann Arbor***

##### ***For Commissioned Ruling Elder (CRE)\*\*:***

1. CPM met with the following CRET and sustained her annual consultation.

***Ruth Azar                                      March 4                      Grosse Pointe Memorial***

2. CPM met with the following ECRE and sustained her annual consultation.

***Ann Lyke    April 1                      First Pres., South Lyon***

#### **FOR INFORMATION (other)**

##### ***For Transfer into the PC(USA) from another Christian Denomination:***

1. Rev. Thomas Pettus                      March 4, 2014
  - a. Rev. Pettus, a Baptist minister, is currently serving as pulpit supply with Gratiot Avenue Presbyterian Church and was referred to the CPM by the Committee on Ministry when he expressed a desire to transfer his credentials to the PC(USA) and become a teaching elder within it. The CPM met with Rev. Pettus, inquired as to his motivations for requesting such a transfer, and explained the educational requirements of the Presbytery of Detroit (and the PC(USA)). Additionally, the CPM conveyed the requirement for him to take, and pass, all five of the Standard Ordination Examinations of the PC(USA). It was not understood at this initial meeting whether or not Rev. Pettus is a member of a Christian denomination with a judicatory higher than a congregation (a necessity for transfer). If he is, then educational requirements and ordination exams still must be completed for a transfer to occur. If he is not, then the CPM recommended Rev. Pettus would have to begin the ordination process from inquiry just as any other inquirer within the PCUSA. The latter track would also necessitate a renunciation of jurisdiction of his current denomination and membership in a PC(USA) congregation for a minimum of six months before the inquiry process could begin.
  - b. At its April 1 meeting, the CPM was informed that Rev. Pettus was not a member of a Christian denomination with a judicatory higher than a congregation (thus making a “transfer” of credentials impossible). And because of the committee’s many concerns regarding the preparedness of this individual for ministry within

the PC(USA) and the number of waivers that may need to be granted, the committee voted unanimously to proceed with Rev. Pettus as it would with any other individual seeking ordination within the PC(USA).

The result of the March and April meetings (and their discussions) was the realization that the CPM is ill-equipped for handling such requests from individuals outside of our denomination or “Formula of Agreement” partner denominations. A “Covenant of Transfer” (its working title) is currently being created for such occasions, so as to protect the integrity of the care and ordination process of the POD and PC(USA), and will be presented at a future meeting for critique and adoption into our procedures and policies manual.

***Additionally:***

Susan Thomas

Ms. Thomas, a candidate finally assessed by the Presbytery of Detroit until 2008 when she withdrew from the member of the PCUSA as well as the process of ordination to the ministry of Teaching Elder (Minister of Word and Sacrament), has received and accepted a call to a yoked parish ministry (in Maine) of the Presbytery of Northern New England. After 13 years of being withdrawn from the PC(USA) and the ordination process, and by a ¾ majority vote of the Presbytery of Northern New England, Ms. Thomas was granted the exemptions necessary to have her membership in the PC(USA).

In recent communication with Ms. Thomas, she expressed her desire to share this news with both the CPM and the Presbytery of Detroit, conveying her gratitude to the congregations in which she has held membership in the POD: Westminster in Detroit, Faith Community in Novi, Northside in Ann Arbor, and Greenfield in Berkeley.

## **WE RESPONDED TO CHRIST’S CALL TO MISSION AND MINISTRY**

### **Executive Presbyter’s Report**—Rev. Dr. Allen D. Timm (10)

Mr Timm lifted up ordination anniversaries for celebration: Young Chul Kim (10); Lawrence Glenn (60); Harry Capps (45); Richard Peters (45); Lawrence Cater (55); Lois Colon (30); J Scott Miller (30); Paul Thwaite (30); William Dunifon (45); Gus Nussdorder (45); John Jeffrey (50); Robert Crilley (55); David Krehbiel (55); David Owen (55).

He thanked COLA for all its efforts in preparing for the General Assembly. He noted the work of Shared Mission, and the folks who traveled to Thika Presbytery.

Harold Ellis resumed moderating the meeting.

The Moderator offered a prayer for openness.

### **Treasurer’s Report.** Timothy Ngare reported.

Mr Ngare asked for suggestions on what should be reported. His report is appended to the minutes. He wants to schedule a Presbytery-wide church treasurer’s training. He is at the Presbytery office every Thursday from 10-1 for office hours.

**Coordinating Cabinet.** Judy Shipman reported for the Coordinating Cabinet.



Upon motion of the Coordinating Cabinet, Presbytery voted to:

1. Approve what is now Trustees Policy T-13 as a Presbytery policy as follows:

***Volunteer Driver Guidelines***

***Voluntary Background and Driving Checks.***

*Volunteers who are working with children and adults will be asked to undergo criminal record checks and other appropriate screening before assignment(s).*

***Insurance Coverage.***

- *Accident, liability and automobile insurance coverage are the responsibility of the volunteer.*
- *Insurance must be in effect and meet the minimum standards of the State of Michigan.*
- *You are encouraged to consult with your insurance agent regarding your personal insurance coverage relative to Presbytery related volunteer work. The volunteer should have the State of Michigan required minimum.*
- *It is a violation of Michigan automobile insurance regulations for an insurance company to raise your rates based on volunteer-related driving.*

***Additional requirements.***

- *All volunteer drivers must be at least twenty five (25) years of age.*
- *All volunteer drivers must undergo a driving license history check as part of the Presbytery criminal background check prior to serving as a volunteer driver for the Presbytery of Detroit.*
- *All volunteer drivers must have good driving records, with no record of careless, reckless, or alcohol-related violations on their driving record, and no more than 3 points within the last 2 years, and current proof of insurance. Any and all traffic violations are to be reported to the event leader.*
- ~~*Any volunteer can drive unrelated children if his or her child is in the car.*~~
- *There must always be 2 adults in the vehicle with minors not related to the driver.*
- *Copies of the volunteer driver's insurance and license shall be given to the event leader.*
- *In the event of any moving violation or accident during the transport of any youth or adult to Presbytery sponsored events, the driver shall file a written report with a factual description of the incident to the Detroit Presbytery. The event leader shall file the report at the Presbytery office immediately following the event.*

2. Delete current policy Presbytery P-16 and insert the following policy:

When the Presbytery desires to seek candidates for employment as members of the Presbytery staff, the following procedures shall be followed:

- *There shall be attempts to locate and consider for employment persons without regard to race, sex, age, disability, or marital status;*
- *The selection process shall consider past patterns of discrimination on the basis of race, sex, age, or disability;*
- *Position descriptions shall be realistic and based upon job related qualifications and standards to ensure that the description does not contain qualifications or selection criteria based on race, sex, age, or disability.*

3. Amend the 2014 Budget to add the following Extra Commitment Opportunities:

- Social Justice and Peacemaking: A Place of Refuge, Helping Hand Fund, Hunger Program, 2 Cents A Meal, Hagar's Fund (formerly Michigan Presbytery Black Charitable Org)
  - Mission Interpretation: Campus Ministry, Ecumenical Theological Seminary, Habitat for Humanity, Hands-On Mission, Howell Nature Center, Month of Mission, Thika Partnership
  - New Church Development: Far West NCD
  - Barnabas Center
  - Second Mile Center
4. Approve the amendment to the Sexual Misconduct Policy by adding the following provision to the acknowledgement of training and knowledge of the policy now signed by members, staff, inquirers, candidates, and volunteers (amendment is underlined):

*I agree to abide by the standards of the Presbytery of Detroit Sexual Misconduct Policy and Procedures as long as I remain a teaching elder, ministerial candidate or inquirer, employee, volunteer, or work in a position carrying out the programs of the Presbytery of Detroit.*

*I acknowledge that any amendments to this Sexual Misconduct Policy require approval of the Presbytery, and thus will appear in Presbytery papers before the meeting and will be in the minutes of that meeting. Those papers and minutes are posted on line on the Presbytery web site. Moreover, I acknowledge that this Sexual Misconduct Policy is included on the Policies and Procedures Manual, which is posted on the Presbytery web site. I accept that it is my responsibility to review all changes to the policy as they are posted, and that I will abide by the Sexual Misconduct Policy as amended subsequent to the date of my signature.*

5. Amend the 2014 Budget to add the following Ranney-Balch Fund Grants:

Barnabas Youth Opportunity Center	\$8,003.00
A Place of Refuge	\$6,772.00
St. John's Tutoring Project	\$4,000.00
Camp Westminster	\$6,772.00
St. John's Liturgical Dance	\$3,000.00
Second Mile Center	\$4,925.00
Fort Street Peace Camp	\$4,925.00
Fort Street Open Door – Inspiration Café	\$3,079.00
The Power to Choose	\$3,079.00
Gratiot Ave – Helping Single Mothers	\$3,079.00

6. Approve the overture to the 221<sup>st</sup> General Assembly submitted by Presbyterian Woman as follows:

The Presbytery of Detroit petitions the 221<sup>st</sup> General Assembly of the Presbyterian Church (USA) to adopt the following resolution:

*The 221<sup>st</sup> General Assembly of the Presbyterian Church (USA) advocates legislation to regulate ammunition and urges federal and state governments to enact such legislation.*

**Rationale:**

1. In one year on average more than 100,000 people in America are shot in murders, assaults, suicides and suicide attempts, accidents, or by police intervention.\*

\*Statistics from the Brady Campaign to Prevent Gun Violence

2. Nearly 3,000 children in the United States are killed by guns each year.

\*Children's Defense Fund, "Protect Children, Not Guns, 2012 (Washington, D.C.)

3. In one given year guns murdered 17 people in Finland, 35 in Australia, 39 in England and Wales, 60 in Spain, 194 in Germany, 200 in Canada, and 9,484 in the United States.\*
  - \*Statistics from the Brady Campaign to Prevent Gun Violence
4. The gun murder rate in America is 20 times higher than any other developed country.
5. In December 2012 20 first graders and six of their teachers in an elementary school in Connecticut were killed by a crazed gunman with an assault rifle.
6. After the tragic shooting in Aurora, CO, Mayor Bloomberg of NYC lamented that showing sympathy to the victims is fine but what is needed in action to address the crisis.
7. Finally, President Obama has called for an action agenda to prevent further gun violence.
8. At this time legal and illegal gun owners can easily buy ammunition for those guns on line, at a superstore, or at a gun show.
9. The Justice and Peace Committee of the Presbyterian Women of Detroit in past polls of our membership found that gun violence was one of their top concerns.
10. In studying the issue, the Justice & Peace Committee believes that regulating Ammunition would prevent further gun violence. Not really banning bullets but making it a lot harder to get the ammunition to shoot those guns.
11. Ammunition would only be sold by licensed dealers and the buyer would have to show proof that he or she has had a background check.
12. This proposal does not take away the rights of what the National Rifle Association and gun owners say is their constitutional right to bear arms.\*
  - \*Second amendment: "A well-regulated militia, being necessary to the security of a free state, the right of the people to bear arms shall not be infringed."
13. Other countries with strong gun regulation laws don't have the mind-blowing statistics of people killed and wounded by guns as we do in America. We MUST assure peace and tranquility to the people of the United States of America.
14. This proposal has been approved by the Coordinating Team of the PWPD and the Social Justice and Peacemaking Committee of the Presbytery of Detroit.
7. Concur with Overture 060 proposed by the Synod of the Covenant as follows:
  - The Presbytery of Detroit concurs with *Overture 060 On a Study of End of Life Issues* submitted by the Synod of the Covenant to the 221st General Assembly.
  - The Session of First Presbyterian Church, Birmingham, has also endorsed the overture. (The overture appended to the minutes.)

The Coordinating Cabinet reported the following for the information of Presbytery:

1. The Coordinating Cabinet and the Planning and Visioning Team are in process of incorporating more video into the Presbytery meeting. They are looking into how to have dockets, papers and such projected during the meeting, and relying on video presentation for many announcements.
2. In January, the Coordinating Cabinet had a retreat in which the question was posed about what Presbytery can do to help churches become more "missional." The Coordinating Cabinet continues to work on this issue.
3. The Coordinating Cabinet will not meet in June or July.

**Trustees.** Lou Prues reported for the Trustees.

Upon motion of the Trustees, Presbytery voted to:

1. Approve the sale by Garden City Presbyterian Church of the property described as  
 Located in the City of Wayne, County of Wayne, State of Michigan, to-wit:  
 Lot 46, Jackson Heights Subdivision No.2 of part of the Northwest 1/4 of Section  
 34, Town 2 South, Range 9 East, City of Wayne, Wayne County, Michigan,  
 more commonly known as 32921 Franklin Street,  
 tax number 55-022-05-0046-000.  
 to Ronald Vanderbeek for \$35,000.00. No broker's commission is involved.
2. Appoint an Administrative Commission for Macomb Church of the Covenant.

**Commission Powers:**

Further Trustees ask Presbytery to assign the following responsibilities, authorities, and powers to the above Administrative Commission:

1. To consult with the session and members of the church to determine the will of the congregation about closing the church;
2. To consult with the various committees, teams, and personnel of the Presbytery to determine whether the Presbytery's strategic needs call for preserving a congregation in that area or starting a new church development in that area;
3. To advise the Committee on Ministry whether it believes it is in the best interests of Presbytery to transfer Mr Huff to the Evangelical Presbyterian Church;
4. To return to the Presbytery with recommendations about steps necessary to keep the congregation alive and viable, if the AC determines that there is sufficient interest in the congregation to continue in that presence and that, given the full facts and circumstances around its viability, as well as the plans and wishes of the teams and committees of the Presbytery, that it is in the Presbytery's interest not to close the church,;
5. To seek funding from the Trustees for up to \$25,000 before December 31, 2014 to cover costs and expenses for continuing the church;
6. To close the church if the AC determines that the congregation is unlikely to become a viable church in the near future and that there is no plan to continue the congregation in that location;
7. If the AC decides to close the church, it shall set the date for closing and:
  - a. Assist session and the congregation in planning its closing and celebrating its ministry;
  - b. Upon closing, take control of all property in the name of the Presbytery of Detroit, which includes all real and personal property, and all financial accounts;
  - c. Take all necessary steps to wind down and close the corporation;
  - d. Pay all outstanding obligations with the assets of the congregation;
  - e. In consultation and coordination with the Trustees, list the real property for sale, and, when appropriate, petition Presbytery for approval of the sale;
  - f. Sell the personal property of the church at fair prices, or to distribute it to other churches or organizations of the Presbytery of Detroit upon request;
  - g. Account for all the funds of the church, including bank accounts, stock holdings, endowments, or any other funds owned or controlled by the church, and deliver them to the Trustees of the Presbytery;

- h. Deliver the minutes and registers of the church to the Stated Clerk of the Presbytery;
  - i. Create, sign, and file any legal documents necessary for the closing of the church.
8. To create a budget of \$10,000 for the work of this AC through the end of 2015, to be funded by the 200 Fund controlled by the Trustees.
  9. To report to the Presbytery at least quarterly on the progress and status of its work.

**Rationale:**

1. The pastor of the Macomb Church of the Covenant has written a letter stating that the session of the Macomb Church of the Covenant has voted to request the church be closed after the worship service on June 1, 2014 by action of presbytery.
  2. The Session of Macomb Church of the Covenant has called a congregational meeting for April 27, 2014 to vote on the dissolution of the pastoral relationship between it and Jason Huff effective after the worship service on June 1, 2014.
  3. Mr. Huff has declared his intention to seek transfer to the Evangelical Presbyterian Church so he can accept a call to begin a new church development in the area.
3. Elect the following to the Macomb Covenant Administrative Commission:
    - Teaching Elder James Porter (Moderator)
    - Teaching Elder Louis Prues
    - Ruling Elder Elizabeth Baergen

The Trustees reported the following for the information of Presbytery:

1. They have approved the renegotiation of the interest rates between PILP and Sterling Heights New Life.
2. The Trustees have approved the lease between the New Church Development Team and the Hispanic New Church Development for the former Southwest Church property.
3. The Trustees have set reserves to cover loans of \$56,847.
4. The Trustees have written off the loan made to Barnabas in the amount of \$20,424.73.
5. The Trustees have increased the line of credit for the Howell Center from \$100,000 to \$150,000. This line of credit is used to cover costs for those yearly cycles with low income, and are paid back in the year of use. The Trustees will charge interest for the amounts over \$100,000.
6. The Trustees are in discussions with the Howell Nature Center about its corporate status.
7. The Trustees thank those congregations who have paid their full 2013 *per capita*. They note that \$34,684.91 in *per capita* was not paid by congregations of the Presbytery. A small portion involved churches unable to pay. Most of it comes from churches that refuse to pay. The \$34,684.91 was paid from the general mission income (contributions for the work of the Presbytery) to the Presbytery.
8. The Trustees declined the request of Roseville Erin church to waive their *per capita* assessments.
9. The Trustees have voted to release Ranney-Balch funds requested by the Social Justice Team.

**Committee on Nominations:** Stefani Lewis reported for the Committee on Nominations  
Upon nomination of the Committee, there being no nominations from the floor,  
Presbytery elected:

For the vacancy of the Class of 2015 on the Planning and Visioning Team:

Ruling Elder Donald Morgan, Plymouth—First

For the vacancy in the Class of 2016 on the Planning and Visioning Team:

Rev. Kevin Johnson, Pastor, Detroit—Calvary

For the vacancy of the Class of 2014 on the Planning and Visioning Team:

Rev. Amy Morgan, Associate Pastor, Birmingham—First

For the vacancy of the Class of 2014 on the Multicultural Ministries Team:

Rev. Lal Rodawla, Resident, Ann Arbor—First

Judy Shipman began moderating the meeting.

**Committee on Ministry.** Philip Reed reported for the Committee.

Upon motion of the Committee, Presbytery voted to:

1. Appoint an Administrative Commission to be placed in Fort Street Presbyterian Church, Detroit, to settle the disorder as per the Book of Order. The time frame would be 24 months that could be extended at the request of the Administrative Commission. The Administrative Commission should report back to Presbytery in a regular and timely fashion.

The Administrative Commission shall have the following duties and powers:

1. To call congregational meetings for appropriate purposes as necessary.
2. If, after a full investigation in which Session is afforded full opportunity to be heard, the Administrative Commission determines that the Session cannot exercise its authority, or is unable or unwilling to manage wisely the affairs of the church, to assume original jurisdiction over any or all functions of the Session, pursuant to G-3.0303e. This shall include assuming control over any Session committee or task force.
3. If, after the pastor, Session, and congregation have been given notice and given full opportunity to be heard, it (the AC) determines that the church's mission under the word imperatively demands it, the Administrative Commission may recommend the dissolution of the pastoral relationship to Presbytery, pursuant to G-2.0904.

**3. Elect the following to the Fortstreet AC**

Beth Downs

Dixie Elam

Harold Ellis

Jean Loup

Lou Prues.

Don Wright.

Authorize the AC to select their own chair.

The Committee reported the following for the information of Presbytery.

Under the authority given it, the Committee it has:

1. **Approved** the Administrative Commission to ordain **Jeffrey Fox-Kline** on Saturday, April 5, 2014, 2:30 p.m. at First, Royal Oak, with the Sacrament of the Lord's Supper to be included. (Mr. Fox-Kline has a call to First, Pottstown, PA. First, Royal Oak is his home church.)  
     Moderator: Harold Ellis  
     Clergy: Elizabeth Downs, Elizabeth Rice  
     Elders: Liz Spry, First, Royal Oak; Rosy Latimore, First, Birmingham.
2. **Approved** the one-year, Temporary Supply contract between **Rev. Ruthanne Bourlier** and **Garden City**, effective March 31, 2014. Terms: Fulltime; Salary \$28,000; Housing \$16,000; Social Security \$3,366; Pension/Medical \$15,400; Dental (optional) \$418.32; Reimbursable expenses \$6,815.88. Vacation: one month, including four Sundays. Study Leave: two weeks.
3. **Approved** the Temporary Supply contract between **Rev. Hotek Tan** and the **Taiwanese Fellowship, Ann Arbor**, effective January 1, 2014, for an indefinite term. Terms: Salary \$33,494; Housing \$13,560; Utilities allowance \$3,021, Medical deductible \$1,002; Social Security \$3,907; Pension \$17,877; Continuing Education \$1,000; Auto/Travel/Business Expense \$1,500. Vacation: one month, including four Sundays. Study Leave: two weeks.
4. **Approved** the 12 month Parish Associate contracts between **Rev. Ann Roberson** and **Rev. Bill Robertson** and **Northminster, Troy**, effective January 1, 2014. Reimbursement for professional expenses \$1,200. Honorarium for preaching \$125.
5. **Granted** permission to Connie Leninger to labor within the bounds of the Presbytery of Detroit during her tenure as a chaplain at the University of Michigan Hospital.

The Committee has taken other actions. It has:

1. **Approved** the Ministry Information Form (MIF) for **First, Royal Oak**, Assistant Pastor or Interim Associate Pastor search.
1. **2. Approved** the Ministry Information Form (MIF) for **Grosse Pointe Memorial**, Associate Pastor search.
2. **Approved** the **First, Warren**, self-study and granted permission to elect a PNC.
3. **Granted** permission for **Rev. Jill Mills** to take Interim Training, Level 1.
4. **Appointed Dixie Elam** to moderate the session at **Auburn Hills**, effective immediately.
5. As part of the Minimum Terms of Call for 2015, which will be presented in August, Credentials and Consultations will propose that the cost of dependent medical coverage, if needed, be borne by the employing church.
6. Individuals who complete the "Health Actions" section on the Board of Pensions' "Active Health" website, can qualify for a lower deductible. Kelly Shriver will be available prior to the April Presbytery meeting to show those interested how to sign up.
7. Rev. Kelly Shriver, Rev. Al Timm & Rev. Phil Reed are going to the Eastern Regional Board of Pensions meeting in Philadelphia.
8. The committee is developing a policy for Pastor Emeritus and pastors leaving a congregation to be serve as a model or guide for crafting a relationship between the departing individual and the congregation.
9. **COM Meeting schedule for 2014:**  
     April, no meeting, Cabinet meet on April 10.  
     May, regular meeting, May 8  
     June, no meeting, Cabinet meet June 5  
     July, no meetings

- August, regular meeting, August 14  
 September, regular meeting, September 11  
 October, regular meeting, October 9  
 November, regular meeting, November 13  
 December, no meeting, but Cabinet meet
10. COM granted permission for the COM Cabinet to act on behalf of COM in months when Committee on Ministry does not meet. (April, June, July, Dec.)
  11. Rev. Don Wright has resigned from COM, but will continue with his current assignments.
  12. Granted permission for the Session of Kirk in the Hills to form a search committee to begin looking for an interim.
  13. Farmington Hills has begun the search process for an interim.
  14. Approved language and format of addition to the Sexual Misconduct Policy. (see Coordinating Cabinet Report Paper D-1)

Presbytery recognized the retirement of Sue Melrose, one of the first female pastors. Presbytery thanked her for her faithful ministry on Retirement.

**Stated Clerk** Edward Koster reported.

Upon motion of the Stated Clerk, Presbytery voted to:

1. Approve the minutes of February 22, 2014.
2. Approve the 2014-2015 Equalization of Presbytery Commissioners (Appended to the minutes)
3. Approve the report of the following Commission Reports:  
     Ordination of Jill Mills on March 1, 2014 (appended to the minutes).
4. Dismiss with thanks Investigating Committee 2013-01.
5. Elect the following Overture Advocates:
  - a) Ruling Elder James Tubbs. Southfield Covenant. Concurrence on Overture 060.
  - b) Pam Frucce. Member Grosse Ile. On the Overture on Gun Control approved this meeting.
6. Approve the following 2013 Annual Report to the General Assembly:

	<b>225</b>
Ministers on Roll (Retired and active) 12/31/12	
Died	5
Dismissed to other Presbyteries	11
Dismissed to other denominations	0
Other removals (administrative)	0
<b>Total Losses:</b>	<b>16</b>
Received from other Presbyteries	14
Ordained	4
Received from other denominations	18
<b>Total Gains:</b>	<b>18</b>
<b>Ministers on Roll (Retired and active) 12/31/13:</b>	<b>227</b>

**Churches    Membership**

**Number of churches**



12/31/12	81	26,677
Dissolved:	0	
Dismissed to other denomination	0	
Member decrease		1104
<b>Totals</b>	<b>81</b>	<b>25,573</b>

**FOR INFORMATION**

Investigating Committee 2013-1 has reported it shall not file charges.

**Committee on Nominations.** Marianne Grano reported for the Committee.

Upon nomination of the Committee, there being no nominations from the floor,  
Presbytery elected:

For the vacancy of the Class of 2014 on the Committee On Ministry:

    Rev. Robert Allen, Pastor—Northville

For the vacancy in the Class of 2014 on the Mission Interpretation Ministry Team:

    Robert Morton, Ruling Elder—Allen Park

WE GAVE THANKS TO GOD

After sharing joys and concerns in prayer, and on benediction of the moderator,  
Presbytery adjourned at 9:10 p.m.

The next meeting of the Presbytery will be Tuesday, August 26, 2014 at St Clair Shores  
Lakeshore Church at 4:00 p.m.

ATTEST:

*Edward H Koster*

EDWARD KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll

APPENDICES:

    Treasurer's Report

    Overture 060

    Commission report. Ordination of Jill Mills

    2015 Equalization of Elders

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR April 22, 2014:

CHURCHES: Of 81 churches, 46 were represented and 35 were not.

COMMISSIONERS: Of 141 eligible commissioners, 71 enrolled, and 70 did not.

OTHER RULING ELDERS (Officers, Members of Council)::  
Of 11 total, 7 were present, of whom 3 counted as commissioners, leaving 4 as the unduplicated count: 1 excused, and 3 absent.

TEACHING ELDERS: Of the 142 non-retired teaching elders on the combined rolls of active members and members-at-large, 59 were present, 24 were excused, and 59 were absent.  
Of the 85 retired teaching elders on the rolls, 15 were present and 70 were excused.

COMMISSIONED LAY PASTORS AND CERTIFIED EDUCATORS: Of the 3 Commissioned Lay Pastor on the rolls, 2 were present, 0 excused, 1 absent  
Of the 1 Certified Educators on the rolls, 1 were present, 0 excused, 0 absent.

## SUMMARY

## VOTING MEMBERS PRESENT

71 Elder Commissioners  
+ 4 Other Ruling Elders  
+ 59 Non-retired teaching elders  
+ 15 Retired teaching elders  
= 149 Voting members present.

## OTHERS PRESENT

3 Commissioned lay pastors.  
1 Certified educators.  
4 Non-voting attendees  
3 Corresponding members

## Churches and Commissioners

**ALLEN PARK, Allen Park**

1 BEVERLY MILOTZ  
2 BOB MORTON  
3

**ANN ARBOR, Calvary**

1 NOT REPRESENTED

**ANN ARBOR, First**

1 HENRY JOHNSON  
2 SUE LEONG  
3 BEN VAN TUYL  
4 STEVE MCKENNY

**ANN ARBOR, Northside**

1 NOT REPRESENTED

**ANN ARBOR, Westminster**

1 RALPH LANGE  
2 SUZANNE LANGE

**AUBURN HILLS, Auburn Hills**

1 NOT REPRESENTED

**BELLEVILLE, Belleville**

1 CONNIE ETTER

**BERKLEY, Greenfield**

1 CHRISTINA JENSEN

**BEVERLY HILLS, Northbrook**

1 WINIFRED DAVIES-  
HANCOCK  
2 AMY ARNETT

**BIRMINGHAM, First**

1 LESLIE HELWIG  
2 SANDRA NICHOLLS  
3

**BLOOMFIELD HILLS, Kirk/Hills**

1 TREMETRE YOUNG  
2 GORDON ALLARDYCE  
3 MARY J JOHNSON

4

5

**BRIGHTON, First**

1 MARY GREENE

2 BETTY TROST  
 3 LISA SANZICA  
**CANTON, Geneva**  
 1 DAVE BUNCH  
**CLARKSTON, Sashabaw**  
 1 NOT REPRESENTED  
**DEARBORN, Cherry Hill**  
 1 SANDRA H  
 HALLENPURITH  
 2 MARY C BONDREAU  
**DEARBORN, First**  
 1 NOT REPRESENTED  
 2  
 3  
**DEARBORN, Littlefield**  
 1 EMILY NIETERING  
**DEARBORN HGTS, St. Andrew's**  
 1 NOT REPRESENTED  
**DETROIT, Broadstreet**  
 1 NOT REPRESENTED  
 2  
**DETROIT, Calvary**  
 1 ADRIENNE ADAMS  
 2 STANLEY EDWARDS  
**DETROIT, Calvin East**  
 1 NOT REPRESENTED  
 2  
**DETROIT, First**  
 1 NOT REPRESENTED  
**DETROIT, Fort Street**  
 1 RANDY COMMISSARIS  
**DETROIT, Gratiot Avenue**  
 1 MARYANN BRANTLEY  
 2  
**DETROIT, Hope**  
 1 STEFANIE LEWIS  
 2  
**DETROIT, Jefferson Avenue**  
 1 NOT REPRESENTED  
 2  
**DETROIT, St. John's**  
 1 JEANE V MOORE  
 2 CHARLENE SMITH  
**DETROIT, Trinity Community**  
 1 NATALIE BROTHERS  
 2  
**DETROIT, Trumbull Avenue**  
 1 NOT REPRESENTED  
 2  
**DETROIT, Westminster**  
 1 GAY MONTGOMERY  
 2 LOUIS FISHER  
 3  
**FARMINGTON, First**  
 1 TOM NEAL  
 2 LESLIE MOYNA  
 3 KAREN SPICA  
**FERNDALE, Drayton Avenue**  
 1 KIM TURNER  
**FORT GRATIOT, Lakeshore**  
 1 DWAIN TAVOR

**GARDEN CITY, Garden City**  
 1 CHRISTINE SACKETT  
**GROSSE ILE, Grosse Ile**  
 1 NOT REPRESENTED  
 2  
**GROSSE POINTE, Memorial**  
 1 HOWARD HILL  
 2  
 3  
**GROSSE PTE WOODS, Woods**  
 1 SANDY FULLERTON  
 2  
**HIGHLAND PARK, Park United**  
 1 MARIE HUGHLEY  
 2  
**HOWELL, First**  
 1 NOT REPRESENTED  
 2  
**LINCOLN PARK, Lincoln Park**  
 1 NOT REPRESENTED  
**LIVONIA, Rosedale Gardens**  
 1 DYCHE ANDERSON  
 2  
**LIVONIA, St. Paul's**  
 1 ALLEN NICHOLAS  
**LIVONIA, St. Timothy's**  
 1 NOT REPRESENTED  
**MACOMB, Church/Covenant**  
 1 GARY CYNOWA  
**MILAN, Peoples**  
 1 NOT REPRESENTED  
**MILFORD, Milford**  
 1 CAROL A ENGELMAN  
 2 LESLIE NAVE  
 3 BOB TROMBLEY  
**MT. CLEMENS, First**  
 1 JEANNE LEDINGHAM  
**NORTHVILLE, First**  
 1 DAVE GINGRICH  
 2 DEB SOPO  
 3  
**NOVI, Faith Community**  
 1 SHEILA HENDERSON  
**ORCHARD LAKE, Community**  
 1 MIKE STARYNCHAK  
 2  
 3  
**PLYMOUTH, First**  
 1 TAMI RAGER  
 2 DON MORGAN  
 3  
**PONTIAC, First**  
 1 DAVID STEPHENS  
**PONTIAC, Joslyn Avenue**  
 1 NOT REPRESENTED  
**PORT HURON, First**  
 1 CYNDI BEERBAUER  
 2 THERESE ROBISON  
 3 JIM OPFERMAN

**REDFORD, St. James**  
 1 NOT REPRESENTED  
**ROCHESTER, University**  
 1 DOUG DENTON  
 2 DOUG FRYER  
**ROSEVILLE, Erin**  
 1 NOT REPRESENTED  
**ROYAL OAK, First**  
 1 NOT REPRESENTED  
 2  
 3  
**ROYAL OAK, Starr**  
 1 NOT REPRESENTED  
**SALINE, First**  
 1 FRED LOPTON  
 2 PEG WOHRLE  
**SHELBY TWP., St. Thomas**  
 1 NOT REPRESENTED  
 2  
 3  
**SOUTH LYON, First**  
 1 RON MCCLINTOCK  
**SOUTHFIELD, Covenant**  
 1 NOT REPRESENTED  
**SOUTHFIELD, Korean**  
 1 NOT REPRESENTED  
 2  
 3  
**SOUTHFIELD, New Hope**  
 1 NOT REPRESENTED  
 2  
**SOUTHFIELD, Point of Vision**  
 1 NOT REPRESENTED  
**ST. CLAIR SHORES, Heritage**  
 1 NOT REPRESENTED  
**ST. CLAIR SHORES, Lake Shore**  
 1 NOT REPRESENTED  
 2  
 3  
**STERLING HGTS, New Life**  
 1 NOT REPRESENTED  
**TAYLOR, Southminster**  
 1 NOT REPRESENTED  
**TROY, First**  
 1 WAYNE GOEMAN  
**TROY, Korean First**  
 1 NOT REPRESENTED  
 2  
**TROY, Northminster**  
 1 JULIE SIGLER  
**WALLED LAKE, Crossroads**  
 1 NOT REPRESENTED  
**WARREN, Celtic Cross**  
 1 NOT REPRESENTED  
**WARREN, First**  
 1 MAC MCDUGALL  
**WATERFORD, Community**  
 1 TOM PIERSON  
**WESTLAND, Kirk of Our Savior**  
 1 DAVID GARCIA

**WHITE LAKE, White Lake**

1 NOT REPRESENTED

**A. RULING ELDER MEMBERS ON CABINET**

A BARCONEY, CHARON  
 P ELLIS, HAROLD  
 A LATIMORE, ROSY  
 C LEWIS, STEFANIE  
 P LOCKARD, JOAN  
 P LOUP, JEAN  
 P NGARE, TIMOTHY  
 C NICHOLLS, SANDRA  
 A SADLER, CHUCK  
 E SEABROOKS, DOROTHY M.,  
 PM  
 C YOUNG, TREMETRE

**B. TEACHING ELDERS**

E ADAMS, WILLIAM L III  
 E AGNEW, ROBERT  
 P ALLEN, ROBERT  
 P ANDERSON, BRYANT  
 P ANDERSON, LINDA  
 P ANDERSON, LINDSEY  
 A AUE, CRAIG  
 E AUSTIN, MARY  
 P BAHR-JONES, MARY  
 A BERSDORF, JOHN  
 A BLAIKIE, DOUGLAS  
 P BLAIR, JOANNE  
 A BLEIVIK, DAVID  
 E BOHN, CHRISTINE  
 A BOLT, KENNETH  
 P BOURLIER, RUTHANNE  
 A BOUSQUETTE, PAUL  
 E BRYDON, TROY  
 A CAMPBELL, DOUGLAS  
 A CAMPBELL, EMILY  
 A CARL, STEPHEN  
 E CASTEEL, PEGGY  
 A CHEN, HAO-THE  
 A CHOI, SEUNG  
 E CHOI, SEUNG KOO  
 P CHUNG, ISAAC  
 P CLARK, JENNIFER  
 P CLARK, STEVEN  
 A COCHRAN, LINDA  
 E CONRAD, LINDSAY  
 P COZIER, CLINTON  
 A DE ORIO, ANTHONY  
 P DELANEY, BETH  
 E DENNIS, WARREN  
 P DOWNS, ELIZABETH  
 A DOYLE-HOHF, KATHLEEN  
 E DYKSTRA, CRAIG R.  
 P FAILE, JAMES  
 P FAIR, FAIRFAX  
 A FERGUSON, GUY THOMAS  
 A FORGER, DEBORAH  
 P FRANCIS, RAPHAEL B.

**WYANDOTTE, Wyandotte**

1 ROBERT HOHLFELDER

## Teaching Elders and Ruling Elder Members

A GABEL, PETER W.  
 P GEAR, JAMES  
 A GEISELMAN, KEITH  
 A GRANO, MARIANNE  
 P GROSCH, ADAM  
 A HANNA, RAAFAT  
 E HARRIS, R. JOHN  
 P HARTLEY, THOMAS  
 P HAYES, FRANCES  
 P HENDERSON, RICHARD  
 A HENRY, PETER J. M.  
 P HORLOCKER, MICHEL  
 P HUFF, JASON  
 A JAMES, MICHELLE  
 P JAMES, THOMAS  
 P JOHNSON, KEVIN  
 A JONES, RICHARD  
 P JUDSON, JOHN  
 P KAIBEL, KENNETH  
 A KIDDER, ANNEMARIE  
 E KIM, Y. MONCH  
 E KIM, YOUNGCHUL  
 A KLINGER, JAMIE  
 P KOSTER, EDWARD H.  
 P KRUG, ERNEST  
 A LEE, ESTHER  
 P LINN, SARAH  
 A MABEE, CHARLES  
 A MADDEN, JULIE  
 A MARKS, JULIE  
 P McCLOSKEY-TURNER,  
 CATHARINE  
 E McGOWAN, EVANS  
 A McMILLAN, JUDITH  
 A McRAE, BARBARA  
 A MEANS, MATTHEW  
 P MELROSE, SUE ELLIS  
 P MICHALEK, DANIEL  
 P MILLER, J. SCOTT  
 P MILLS, JILL  
 A MISHLER, JOHN  
 A MONNETT, JAMES  
 P MOOK, SHARON  
 P MOORE, PETER  
 P MORGAN, AMY  
 A MOZENA, SUSAN  
 P NICHOLS, NEETA  
 A NUSS, STEVEN  
 E OBERG, ARTHUR  
 A OLIVER, GARY  
 P OUELLETTE, EMMA  
 A PARKER, OPELTON  
 A PAVELKO, JOHN H.  
 E PICKRELL, BROOKE  
 E PIECUCH, KEVIN  
 P PITTMAN, JASON  
 P PITTMAN, KELLY  
 A PORTER, JAMES

**YPSILANTI, First**

1 NOT REPRESENTED

P PORTICE, GEORGE  
 E PRENTICE-HYERS, MARY  
 ELIZABETH  
 P PRIEST, TOM  
 E PRITCHARD, NORMAN  
 P PUNTIGAM, JOEL  
 P REED, PHILIP  
 A RICE, ELIZABETH  
 A RICE, THOMAS  
 A RIEGEL, KRISTIN  
 A RIKE, JENNIFER  
 A RITTER, STUART  
 P RODAWLA, LALDINPUIN  
 P ROEDERER, RENEE  
 P ROGERS, MELISSA ANNE  
 A RYAN, BREANNE  
 P SANDERFORD, JOHN  
 A SCHAEFER, ANNE N.  
 E SHIH, SHENG-TO  
 A SHINN, DAVID  
 P SHRIVER, KELLY  
 A SIAS-LEE, LAURA  
 E SIMONS, SCOTT W.  
 A SKIMINS, JAMES  
 A SMITH, BRYAN DEAN  
 P SMITH, PETER C.  
 P SOEHL, HOWARD  
 A SOHN, YO SUP  
 P SOMMERS, CHARLOTTE  
 A STUNKEL, KAREN  
 P STUNKEL, PAUL  
 E SWARTZEL, BARBARA G.  
 A TATE, CAROL ANN  
 A THOMAS, CHRISTOPHER  
 A THOMPSON, G. PATRICK  
 P THWAITE, PAUL  
 P TIMM, ALLEN D  
 A TUCKER-LLOYD, IRIS  
 A WHITLOCK, KELLIE  
 E WILHELMI, MARJORIE  
 A WOO, BYEONGJIN  
 E WRZESZCZ, JENNIFER  
 PARKER  
 P YU, SEUNG WON  
 P ZURAKOWSKI, GREGORY

**C. RETIRED TEACHING ELDERS**

E AARON, ESTELLE  
 E ALBRECHT, GLORIA  
 E ANDERSON, JAMES  
 E ANDREWS, DOYLL  
 E AUSTIN, ANNA MARIE  
 E AUSTIN, LARRY  
 P BEERY, ELDON  
 E BENEDICT, IVAN L.  
 E BOEVE, PETER  
 E BORCHARDT, HENRY

P BROWNLEE, RICHARD  
 E BYARS, RONALD  
 P CAMPBELL, VERN  
 E CAPPS, HARRY  
 E CARTER, DOUGLAS D.  
 E CATER, LAWRENCE H.  
 E CHAMBERLAIN, LAWRENCE  
 E CHAMBERS, JAMES C.  
 E CHOI, IN SOON  
 P CLISE, W. KENT  
 E COBLEIGH, GERALD R.  
 E COLON, LOIS  
 E CONLEY, JAMES H.  
 E CORSO, LINDA  
 P COWLING, NEIL D.  
 E CRILLEY, ROBERT  
 E CROSS, PAUL D.  
 E DAVIS, ROXIE ANN  
 P DAVIS, WILLIAM  
 P DENTON, GRETCHEN  
 E DUNCAN, THOMAS  
 E DUNIFON, WILLIAM  
 E ELE, HERSCHEL  
 E ELLENS, J. HAROLD  
 E FINDLAY, WILLIAM  
 E FORSYTH, E. DICKSON  
 E FOSTER, JOHN  
 E GEPFORD, WILLIAM G.  
 E GERE, BREWSTER  
 E GLENN, LAWRENCE T.  
 E HANNA, J. RICHARD  
 E HARP, WILLIAM S.  
 E HATCHER, RUFUS  
 E HEINRICHS, THOMSON  
 P HELMKE, BEN  
 E JANSEN, ROBERT  
 E JEFFREY, JOHN  
 E KIM, T. ANDREW

E KNUDSEN, RAYMOND  
 E KOGEL, LYNNE  
 E KREHBIEL, DAVID E.  
 E LANGWIG, JANICE  
 E LANGWIG, ROY  
 E LISTER, KENNETH D.  
 E LONGWOOD, MARJORIE  
 E MacINNES, JOHN D.  
 E MARVIN, FRANK C., JR.  
 E McINTYRE, DEWITT  
 P MIHOCKO, DAVID  
 P NUSSDORFER, GUS  
 E ORR, ROBERT C.  
 E OWEN, DAVID  
 P OXTOBY, THOMAS  
 E PETERS, RICHARD  
 E POLKOWSKI, WILLIAM  
 E PRICE, MICHAEL T.  
 E PROVOST, KEITH  
 P PRUES, LOUIS J.  
 E RATCLIFFE, ALBERT H.  
 P ROBERTSON, ANN  
 E ROBERTSON, WILLIAM  
 E RUSSELL, JAMES P.  
 E SCRIBNER, LOREN  
 P SHIPMAN, JUDY  
 E SMALLEY, DIANE  
 E SUTTON, PAUL  
 E TAYLOR, J. BERNARD  
 E TAYLOR, THEODORE, II  
 E THORESEN, KATHRYN R.  
 E WINGROVE, WILLIAM N  
 E WRIGHT, DONALD  
 E YOON, HAK SUK  
 E YUE, MYUNG JA  
 P ZAMBON, WILLIAM  
 E ZIEGLER, JACK T.

#### **D. STAFF & OTHERS**

A GRANT, RICHARD  
 P GRIFFITH, RICHARD  
 P HIGGINS, JOANNE  
 P LLOYD, MARY

#### **E. CERT. ASSOC. CHRISTIAN ED.**

P PRICE, LAURA

#### **F. COMMISSIONED RULING ELDERS**

A HOFFMAN, MICHAEL  
 P ROUSE-BAIRD, CINDY  
 P SEILER, GORDON

#### **H. PAST RULING ELDER MODERATORS NOT ON CABINET**

E BOSTIC-ROBINSON, DIANE,  
PM  
 P ELAM, DIXIE`, PM  
 E HYLKEMA, CAROL, PM  
 E MORRISON, HELEN, PM  
 E PITTS, FRANCES, PM  
 E SHIRLEY, JAMES, PM  
 E SMITH, KENNETH, PM  
 E WINSLOW, PAUL, PM

#### **G. CORRESPONDING MEMBERS**

PAUL MELROSE  
 DET CONFERENCE UMC  
 CONSTANCE LEININGER  
 BLACKHAWK PRESBYTERY  
 THOMAS PETTUS  
 PULPIT SUPPLY GRATIOT  
 AVE.

## THE PRESBYTERY OF DETROIT

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### TREASURER'S REPORT UPDATE - 4/22/2014

#### **A. Introduction – An informed Presbytery is a Responsible Presbytery**

- 1) Review some reporting formats for consideration – What detail? One Sample attached
- 2) Frequency of Reporting (proposed) –
  - a) Quarterly reports- combined funds for the Presbytery..March, June, Sept and Unaudited December – Concern is how Presbytery is doing compared to Budget
  - b) Balance Sheet twice a year – Concern- Overall Financial Health, assets safeguarded and review of investments performance entrusted to the Presbytery.
  - c) Annual Audit Review Concern – are there any exceptions found/how addressed

#### **B. Other proposed action items for New Treasurer in consultation, discussions etc.**

- 1) Establish and publish a financial calendar especially for year end compliance
- 2) Schedule a Presbytery-wide Treasurers' group meeting to share ideas, best practices etc.

#### **C. Questions ?**

- 1) Financial information to be posted on the Web
- 2) Office hours: 10:00 AM to 1:00 PM every Thursday at the Presbytery Office. Will answer questions I can, and if not, find information from staff and other knowledgeable individuals. Due to volume, request email be used sparingly.

Submitted,

By: Timothy Ngare, CPA

Treasurer, Presbytery of Detroit

THE PRESBYTERY OF DETROIT  
Sample Statement of Revenues and Expenditures Combined Funds (1)  
January and February 2014

REVENUES	Jan & Feb Actual	Jan & Feb Budget	Jan & Feb Budget Variance	Total Annual Budget	% of Annual Budget Earned
Mission Revenue	84,812	132,258	(47,445)	901,000	9.4%
Per Capita	42,489	88,180	(45,690)	646,650	6.6%
Endowment & Interest Income	109,324	109,743	(419)	658,250	16.6%
Grant Income	22,654	7,883	14,770	47,300	47.9%
Other Income	300	333	(33)	2,000	15.0%
<b>TOTAL REVENUES</b>	<b>259,579</b>	<b>338,397</b>	<b>(78,818)</b>	<b>2,255,200</b>	<b>11.5%</b>

EXPENDITURES	% of Annual Budget Used				
Mission Expense (2)	235,504	127,537	(107,967)	873,048	27.0%
Endowment Distributions & Management Fees	105,463	64,141	(41,322)	384,847	27.4%
Professional Expense	0	2,458	2,458	14,750	0.0%
Machinery & Maintenance	4,191	4,008	(183)	24,046	17.4%
Rent & Security	6,647	6,724	77	40,346	16.5%
Insurance & Umbrella Liability	2,850	2,667	(184)	16,000	17.8%
Office & Other Expense	3,930	6,497	2,567	38,980	10.1%
Grant Expense	13,550	10,050	(3,500)	60,300	22.5%
Ministry Teams (Committee) Expenses	42,194	65,184	22,990	391,103	10.8%
Salary, Benefits & Payroll taxes	65,458	68,630	3,172	411,780	15.9%
<b>TOTAL EXPENDITURES</b>	<b>479,787</b>	<b>357,895</b>	<b>(121,891)</b>	<b>2,255,200</b>	<b>21.3%</b>

Total Income Before Net Realized/Unrealized Gain Or Loss	(220,208)	(19,498)	200,710	0	-
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## NOTES:

- 1) Unposted transactions are included in the report.
- 2) Includes expenditures funded in prior years, e.g COLA, ECOs that are not budgeted for this year.

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## Ovt 060

*On a Study of End of Life Issues—From the Synod of the Covenant.*

In view of the legalization of physician-assisted suicide in five states and several nations, and increases in the technological choices facing patients and their families in end-of-life circumstances, the Synod of the Covenant respectfully overtures the 221<sup>st</sup> General Assembly (2014) to:

1. direct the Advisory Committee on Social Witness Policy to convene a 7-8 person team of Presbyterian ethicists and physicians, including one or more drafters, to produce a pastoral and educational booklet giving guidance on:
  - a. Physician-assisted Suicide (PAS);
  - b. Palliative and terminal sedation, withholding/withdrawing nutrition and hydration and other end-of-life treatments;
  - c. The role of medical professionals, hospital and hospice chaplains, hospital ethics committees and relevant medical regulation;
  - d. Pastoral support of dying persons and their families;
  - e. Special circumstances of dying children and the dying pregnant woman;
  - f. Special circumstances of chronically and/or severely disabled persons in end-of-life planning and care;
  - g. Organ donation in relation to determinations of death and methods of prolonging body functions;
  - h. Talking with the faithful about end-of-life planning and advance directives;
  - i. Appropriate governmental and institutional policy recommendations to support the faithful exercise of Christian conscience on these matters.
2. recommend that this balanced study team meet primarily by video-phone and once in person, and that it consult with the Theology and Worship Office; be guided by prior General Assembly policy; examine any comparable denominational or ecumenical resources; test the booklet with experienced pastors and chaplains, hospital and hospice physicians and nurses; and report back to the 222<sup>nd</sup> General Assembly (2016);
3. recommend the booklet requested be printed for purchase and be posted on-line with updated templates of living wills, authorizations of durable powers of attorney for medical care, and references to relevant theological, ethical, and medical studies and resources for pastoral care;
4. recommend that copies of this booklet and any related policy recommendations be sent to appropriate regulatory and certifying bodies (including those for thanatology and Clinical Pastoral Education), and Presbyterian seminaries, colleges, and universities.

### *Rationale*

The Brief Statement of Faith added to *The Book of Confessions* in 1991 echoes the Heidelberg Confession when it states, "In life and death we belong to God." A Presbyterian study document with that title was produced in 1995, following guidance from prior General Assemblies policies such as *The Nature and Value of Human Life* (PCUS, 1981) and *The Covenant of Life and the Caring Community & Covenant and Creation* (UPC, 1988). These documents stressed the relational, covenantal character of life before God which puts moral limits on the practice of medicine and provides a distinctive source of moral insight which conditions patient autonomy. Since these earlier reports, matters have become even more complex than they were, as scientific and technological developments have increased the capacity to prolong human life and laws have expanded the legal choices for those facing terminal illness.

In light of these new possibilities and the moral challenges they entail, Presbyterian witness to the covenantal character of human life in creation, sustenance, and redemption needs to be renewed and clarified. Presbyterian ethicists have written significant work since the 1990's, and some would be willing to contribute to a concise



consensus statement for the church, identifying theological concerns and Christian values at stake. This effort, as proposed, would depend primarily on their volunteer commitment and possible funds for a writer/editor's honorarium, a single meeting, and some printing, using existing staff for coordination. The plan for producing the report primarily in the form of a booklet is to enhance its usefulness to the church.

**COMMISSION REPORT  
PRESBYTERY OF DETROIT  
April 22, 2014**

**Ordination of Jill Ann Mills**

The Commission to ordain Jill Ann Mills as Minister of Word and Sacrament in the Presbyterian Church (USA) was convened with prayer by the moderator, Jean Loup, at 3:30 p.m. on Saturday, March 1, 2014, at the Westminster Presbyterian Church, Ann Arbor. The Commission members present were:

- The Rev. Stephen Carl
- The Rev. Raphael Francis
- The Rev. Fran Hayes
- Elder Jean Loup of Northside Presbyterian Church, Ann Arbor
- Elder Mary Hammond of Westminster Presbyterian Church, Ann Arbor
- Elder Ron Neece of New Life Presbyterian Church, Sterling Heights

The Commission invited the following persons to participate in the worship service:

- Lynn Brown, Ruling Elder, St. Peter's Presbyterian Church, Spencertown, NY (Albany Presbytery)
- Megan Keller, Youth Director, St. Luke Presbyterian Church, Downer's Grove, IL
- Edyta Jaros, Director of Music, New Life Presbyterian Church, Sterling Heights, MI

After approving the order of worship, the Commission proceeded to worship, where it ordained Jill Ann Mills as Minister of Word and Sacrament of the Presbyterian Church (USA). In the course of the service, Jill affirmed the obligations of the questions laid out in W-4.4003. Upon conclusion of the worship service, the Commission and congregation were dismissed with prayer and benediction by the Rev. Jill Ann Mills.

The Sacrament of Communion was celebrated as part of the service.

/s

Jean Loup, Moderator

Date: Sunday, March 2, 2014

**EQUALIZATION OF ELDER COMMISSIONERS  
PRESBYTERY OF DETROIT  
MAY, 2014-APRIL, 2015**

The Book of Order requires the Presbytery to establish a plan to ensure there is parity at Presbytery meetings between teaching and ruling elders. The intention is to ensure that the number of ministers and elders is equal. G-3.0301

The Book of Order authorizes Presbyteries to assign certain representation according to the size of the church. By policy, the Presbytery of Detroit has given precedence to churches that have a majority of members who are an ethnic minority.

The number of ministers reported last year was 161. I report the number of active ministers this year as 166. I count the number of active ministers as those on the active roll who are resident in the area, plus those on the retired roll who are active in the life of Presbytery. I measured the latter by counting those retired ministers who are on a Presbytery committee, who have a position of some kind in a local congregation, or who attended a meeting last year.

The far-right column represents the number of commissioners a church should elect for the period May 1, 2014 to April 30, 2015. **Commissioners should report this new figure to Session so the proper number will come to the June meeting.**

City	Church	2013 Mbrs	2013- 2014 Elder s	2014 Mbrs	Ethni c?	Elders/ church	Add to Equaliz e	2014- 2015 Elders
	Elder Members		<b>20</b>			11		<b>11</b>
Allen Park	Allen Park	1156	<b>3</b>	1101		2	1	<b>3</b>
Ann Arbor	Calvary	35	<b>1</b>	38		1		<b>1</b>
Ann Arbor	First	1583	<b>4</b>	1641		4	1	<b>5</b>
Ann Arbor	Northside	54	<b>1</b>	53		1		<b>1</b>
Ann Arbor	Westminster	385	<b>2</b>	310		2	1	<b>3</b>
Auburn Hills	Auburn Hills	51	<b>1</b>	51		1		<b>1</b>
Belleville	Belleville	85	<b>1</b>	79		1		<b>1</b>
Berkley	Greenfield	230	<b>1</b>	219		1		<b>1</b>
Beverly Hills	Northbrook	404	<b>2</b>	353		2	1	<b>3</b>
Birmingham	First	970	<b>3</b>	965		2	1	<b>3</b>
Bloomfield Hills	Kirk in the Hills	2245	<b>5</b>	2284		4	1	<b>5</b>
Brighton	First	764	<b>3</b>	657		2	1	<b>3</b>
Canton	Geneva	205	<b>1</b>	208		1		<b>1</b>
Clarkston	Sashabaw	30	<b>1</b>	30		1		<b>1</b>
Dearborn	Cherry Hill	261	<b>2</b>	239		1		<b>1</b>
Dearborn	First	423	<b>3</b>	419		2	1	<b>3</b>
Dearborn	Littlefield	62	<b>1</b>	62		1		<b>1</b>
Dearborn Hts	St. Andrew's	93	<b>1</b>	89		1		<b>1</b>
Detroit	Broadstreet	79	<b>2</b>	69	Y	2		<b>2</b>
Detroit	Calvary	200	<b>2</b>	198	Y	2		<b>2</b>
Detroit	Calvin (East)	105	<b>2</b>	65	Y	2		<b>2</b>
Detroit	First	2	<b>1</b>	2		1		<b>1</b>
Detroit	Fort Street	240	<b>1</b>	240		1		<b>1</b>
Detroit	Gratiot Avenue	50	<b>2</b>	44	Y	2		<b>2</b>
Detroit	Hope	89	<b>2</b>	86	Y	2		<b>2</b>
Detroit	Jefferson	505	<b>2</b>	488		2	1	<b>3</b>

City	Church	2013 Mbrs	2013- 2014 Elder s	2014 Mbrs	Ethni c?	Elders/ church	Add to Equaliz e	2014- 2015 Elders
	Avenue							
Detroit	St. John's	155	2	153	Y	2		2
Detroit	Trinity Community	95	2	95	Y	2		2
Detroit	Trumbull Avenue	37	2	36	Y	2		2
Detroit	Westminster	302	3	303	Y	3	1	4
Farmington	First	462	3	440		2	1	3
Ferndale	Drayton Avenue	131	1	121		1		1
Fort Gratiot	Lakeshore	109	1	79		1		1
Garden City	Garden City	152	1	146		1		1
Grosse Ile	Grosse Ile	519	2	468		2	1	3
Grosse Pointe	Grosse Pte Mem	1,216	3	1,223		3		3
Grosse Pte Wds	Grosse Pte Woods	279	2	232		1		1
Highland Park	Park United	46	2	43	Y	2		2
Howell	First	402	2	380		2	1	3
Lincoln Park	Lincoln Park	125	1	123		1		1
Livonia	Rosedale Gardens	655	2	658		2	1	3
Livonia	St. Paul's	227	1	225		1		1
Livonia	St. Timothy's	178	1	168		1		1
Macomb Cty	Church / Covenant	55	1	53		1		1
Milan	People's	124	1	117		1		1
Milford	Milford	463	3	496		2	1	3
Mt. Clemens	First	395	1	411		2	1	3
Northville	First	1,101	3	840		2	1	3
Novi	Faith Community	329	1	300		1	1	2
Orchard lake	Community	817	3	796		2	1	3
Plymouth	First	1,121	3	1,127		3		3
Pontiac	First	168	1	164		1		1
Pontiac	Joslyn Avenue	25	1	23		1		1
Port Huron	First	422	3	417		2	1	3
Redford	St. James	80	1	76		1		1
Rochester	University	650	2	627		2	1	3
Roseville	Erin	143	1	104		1		1
Royal Oak	First	804	3	806		2	1	3
Royal Oak	Korean First	29	2	34	Y	2		2
Royal Oak	Point of Vision	3	1	3		1		1
Royal Oak	Starr	86	1	76		1		1
Saline	First	293	2	296		1	1	2
Shelby Twp	St. Thomas	434	3	428		2	1	3

City	Church	2013 Mbrs	2013- 2014 Elder s	2014 Mbrs	Ethni c?	Elders/ church	Add to Equaliz e	2014- 2015 Elders
South Lyon	First	129	1	129				1
Southfield	Covenant	117	1	113		1		1
Southfield	Korean	751	3	781	Y	3	1	4
Southfield	New Hope	99	2	87	Y	2		2
St. Clair Shores	Heritage	77	1	65		1		1
St. Clair Shores	Lake Shore	492	3	432		2	1	3
Sterling Heights	New Life	240	1	242		1	1	2
Taylor	Southminster	153	1	153		1		1
Troy	First	139	1	128		1		1
Troy	Northminster	146	1	136		1		1
Walled Lake	Crossroads	74	1	66		1		1
Warren	Celtic Cross	242	1	183		1		1
Warren	First	151	1	141		1		1
Waterford	Community	252	1	247		1	1	2
Westland	Kirk of Our Savior	103	1	95		1		1
White Lake	White Lake	156	1	135		1		1
Wyandotte	First	164	1	115		1		1
Ypsilanti	First	254	1	248		1	1	2
<b>Totals:</b>		<b>27,67</b>	<b>161</b>	<b>25,57</b>		<b>137</b>	<b>29</b>	<b>166</b>
		<b>7</b>		<b>3</b>				

**Presbytery of Detroit  
Minutes of Presbytery  
August 26, 2014**

The Presbytery of Detroit convened with prayer in a stated meeting at First Presbyterian Church, Ann Arbor on August 26, 2014 at 4:01 p.m. Harold Ellis moderated the meeting.

The Moderator declared the presence of a quorum.

The Moderator appointed Anna Cooke the Assistant to the Stated Clerk.

The Moderator welcomed new commissioners and teaching elders.

Upon motion of the Stated Clerk, Presbytery approved the docket as amended.

Upon motion of the Stated Clerk, Presbytery excused those who have requested to be excused.

Fairfax Fair welcomed Presbytery to Ann Arbor First.

**Reports from Other Governing Bodies**

**COLA**

Peter Smith reported for the Committee on Local Arrangements. He thanked the members of the Leadership Committee for their efforts and leadership, Presbytery, and the 1600 individuals who volunteered. Mr Timm thanked Mr Smith, and presented the commemorative plate given Presbytery by the Office of the General Assembly.

**Synod Commissioners**

Raphael Francis reported on the Synod meeting at Muskingum University on August 8 & 9.

**WE LISTENED FOR THE WORK OF THE SPIRIT IN OUR COMMUNITY**

**Announcements.** Presbytery heard announcements about:

Month of Mission Activities.

Regional NEXT Church Gathering.

Theological Education

Michigan Presbyterian Pilgrimage

Communications Work Group

Worship workshops for advent.

ELC MCM team re the shooting of Michael Brown.

Novi Outreach

Reported on the campus ministry here. Presbyterian Campus Ministry at the UofM Fundraising breakfast.

Planning and Visioning Team Working group to begin thinking and dreaming about the future of the Presbytery.

**Reports**

Presbytery heard a report on activities of the Hands-on Mission Workgroup; the Food bank; Health festivals. Grant writing workshops; Calvin east; food collected at the General Assembly.

**Coordinating Cabinet**

The Coordinating Cabinet reported the following for the information of Presbytery:

1. The Coordinating Cabinet is continuing its study of “Holy Currencies,” the book by Eric Law.
2. The Coordinating Cabinet heard a report on the Month of Mission, which will be October. Four mission workers from the General Assembly will be her for the period September 27-October 5, and will be available for preaching. The Month of Mission Breakfast will be October 4 at Redford St James.
3. The Coordinating Cabinet heard from the Communications Workgroup on the use of the website, and trainings for it. It also reported its plans for projecting information during the Presbytery meetings.
4. The Coordinating Cabinet heard a report from the Stated Clerk on the fate of our 2 overtures to the General Assembly: the Presbyterian Women overture on the control of ammunition was eventually approved by the General Assembly and incorporated into a resolution with other gun violence measures; the *per capita* overture was defeated. Mr Koster reported he is looking at another means to accomplish our purpose.
5. The Coordinating Cabinet heard a report by the Stated Clerk on his article “This is not a drill,” to be published in the Outlook. This will be heavily critical of the General Assembly vote to approve the authoritative interpretation to permit teaching elders to perform same-sex marriages. Mr Koster reported that the process was so alarming that it has motivated him to solicit support from sessions to file a remedial case against the Advisory Committee on the Constitution. Mr Koster reported he is doing neither in his capacity as Stated Clerk.
6. The Coordinating Cabinet approved a proposal that the Stated Clerk present a class *Palestine from the Beginning: The Land of Palestine in the Course of History*. The intention of the class is to provide a deep background in the history of Palestine, beginning with earliest references, so that people may a better understanding of what is happening there today. It was proposed to him as pastors discussed the divestment resolution by the General Assembly in June. The class will not discuss divestment *per se* until the very last class. The class was assigned to the Social Justice Team for sponsorship.

## **WE RESPONDED TO CHRIST’S CALL TO MISSION AND MINISTRY**

**Executive Presbyter’s Report.** Allen Timm reported.

Mr Timm celebrated ordination anniversaries: Thomas James (10), Jason Pittman (10), Sharon Mook (35), William Zambon (35), Allen Timm (40), Robert Agnew (45), Douglas Carter (50), Kevin Johnson (30), Breanne Ryan (5), and Paul Sutton (70). He noted that Carol Tate received her DMin from Austin Seminary. He thanked the office staff, and particularly Sandy Jensen for their assistance in hosting the General Assembly. He noted that the flooding caused damage to a number of churches, and asked for volunteers to assist in the cleanup. Hands-on Mission has been involved, and we have received a Presbyterian Disaster Assistance grant.

The Moderator offered a prayer for openness.

### **Committee Items for Action**

**Treasurer** Timothy Ngare reported.

Mr Ngare presented his report. (The report is appended to the minutes.)

**Committee on Nominations** Stefanie Lewis reported for the Committee.

Upon nomination of the Committee, there being no nominations from the floor, Presbytery elected:

For the vacancy of the Class of 2015 on the Multicultural Ministries Team:

Rev. Lindsay Anderson, Pastor, Detroit--Cooperative Parish (ELCA)

For the vacancy in the Class of 2016 on the Presbytery Operations Team:  
Rev. Peggy Casteel, Pastor, Mt. Clemens--First

**Vanderbeek Administrative Commission** Lawrence Gage reported for the AC

Lawrence Gage presented the report of the Commission. (The report is appended to the minutes.) Upon motion of the AC, Presbytery voted to accept the report.

**Trustees.** Tom Neal reported for the Trustees.

Upon motion of the Trustees, Presbytery voted to:

1. Grant the Trustees authority to approve the sale of a parcel of the Ann Arbor Northside Church property at the appraised value.
2. Approve offerings at this at the next 2 meetings to contribute toward the burial expenses of those in the Wayne County Morgue for whom there are no funds available.

The Trustees reported the following for the information of Presbytery:

1. The Trustees have voted to renew the PILP certificate of deposit in the amount of \$200,000 for 12 months
2. The Trustees voted to release the automobile insurance refund for a vehicle they have covered with their own insurance to the 2<sup>nd</sup> Mile Center.
3. The Trustees voted to release the insurance check for a stolen vehicle to the 2<sup>nd</sup> Mile Center.
4. The Trustees voted to approve the purchase of a scanner for the purpose of digitizing our records.
5. The Trustees have requested a budget that includes a new item for training and education for church treasurers.
6. The Trustees are working with the Howell Center to create a single entity LLC.
7. In response to a request from the Michigan Funeral Directors Association, the Trustees voted to approve \$8000 from fund 200 to help bury the those held in the Wayne County morgue, in cooperation with the Archdiocese of Detroit and the Jewish Federation of Detroit.
8. The Trustees are preparing a figure for the funds available for payment of per capita to synod and the General Assembly, and providing it to the Planning and Visioning Team for consideration of the budget and budget expenditures.

**Stated Clerk.** Edward Koster reported.

Upon motion of the Stated Clerk, Presbytery voted to:

1. Approve the minutes of April 22, 2014, amended to show that no additional elders were added to Grosse Pointe Memorial or Plymouth First. (Amended: p.1 Paul Melrose should be identified as a member of the Detroit Conference of the United Methodist Church; p. 2 re video. Should read: "Presbytery viewed the video about the February 2014 trip to Thika Presbytery in Kenya.")
2. Dismiss Investigating Committee 2014-01 with thanks.
3. Dismiss Investigating Committee 2012-02 with thanks.
4. Approve the review of session records as follow:

Ann Arbor Calvary

No Exceptions

Ann Arbor First

No exceptions

Ann Arbor Westminster

No exceptions

Berkley Greenfield

With Exceptions

Beverly Hills Northbrook

With exceptions

Birmingham First

With exceptions

& correction

(No register)



Bloomfield Hills Kirk in the Hills With Exceptions & Correction	Milan People's No exceptions
Brighton First No Exceptions	Mt Clemens First With Exception
Dearborn Littlefield With exceptions	Northville First With exceptions & correction
Detroit Calvary No exceptions	Orchard Lake Community With exceptions
Detroit Hope No exceptions	Royal Oak First No exceptions
Detroit Westminster With exception & correction	Royal Oak Starr With exceptions
Farmington First With Exceptions	Saline First With exception
Fort Gratiot Lakeshore With exceptions & correction	St Clair Shores Lake Shore No exceptions
Garden City, Garden City With exception	South Lyon First No exceptions
Grosse Ile, Grosse Ile No exceptions	Troy First With Exception
Grosse Pointe, Grosse Pointe Memorial No exceptions	Troy Northminster With exceptions (no register)
Howell First No exceptions	Warren Celtic Cross No exceptions
Livonia Rosedale Gardens No exceptions	Waterford Community With exceptions
Livonia St Paul's No exceptions	Westland Kirk of Our Savior No exception

The Stated Clerk reported the following for the information of Presbytery:

1. TRANSFERS COMPLETED

From the Presbytery of Detroit:

Jeffrey Fox-Kline to Philadelphia

2. I have received a letter from G. Patrick Thompson renouncing the jurisdiction of the church. He has been stricken from the roll pursuant to G-2.0509. It was effective upon receipt, 8/7/14.
3. I have received a complaint against a member of the Presbytery. The Moderator and I have appointed the following members to IC 2014-01:
  - Teaching Elder Fran Hayes
  - Teaching Elder John Foster
  - Ruling Elder Mary Ann Brantley
4. Investigating Committee 2012-02 has reported it will not file charges.
5. At the April meeting, Presbytery approved an overture to the General Assembly that would request that the General Assembly advocate for limitations on the sale of ammunition. The General Assembly received the overture but has not accepted it for action because the required concurrence has not been received by the deadline. It was submitted as a commissioner's resolution, and approved by incorporation into a more comprehensive resolution on gun violence.

6. I report activities in which I am engaged. I do not do these things as Stated Clerk but as a private Presbyterian.

I was very distressed when the General Assembly approved the authoritative interpretation of W-4.9000 (which states that marriage is a civil contract between a man and a woman) to allow pastors to conduct same-sex marriage. I am not opposed to allowing pastors to conduct same-sex marriages, but I believe the process by which that was approved seriously damages the church. I wrote a letter to the Outlook before the GA adjourned from that session.

After the Assembly, I was approached by members of a church in the Presbytery asking what can be done about the AI. I advised that the only way would be by filing a remedial case against the Advisory Committee on the Constitution. When I reviewed the tapes of the GA session, I concluded that the process was so egregious a violation of our procedures that it needs to be corrected. I then decided to solicit a remedial case against the ACC, which I continue to do. I also wrote out my concerns as a way to persuade people and sessions to sign on. That writing eventually became an article "This is not a drill," which will be published by the Presbyterian Outlook.

7. D-5.0206b requires that the Stated Clerk keep and report to Presbytery a roster of Permanent Judicial Commission members whose terms have expired within the last six years. That roster is:

Class of 2011	Ruling Elder Francile Anderson
Class of 2011	Teaching Elder Neeta Nichols
Class of 2011	Ruling Elder Artheillia Thompson
Class of 2009	Teaching Elder Robert Perdue
Class of 2009	Ruling Elder James Tubbs
Class of 2007	Ruling Elder Allan Kiste
Class of 2007	Teaching Elder John Mishler

I received the following Commnication:

From the Stated Clerk of the Synod of the Covenant stating that the 2013 minutes of the Presbytery were approved without exception.

### **Social Justice Team**

Upon motion of the Team, Presbytery voted to reaffirm Artheillia Thompson as the Hunger Action Coordinator of the Presbytery of Detroit for 2015.

**Committee on Ministry:** Neeta Nichols reported for the Committee.

Upon motion of the Committee, Presbytery voted to:

1. **Rescind** the commission of **Cindy Rouse-Baird** to the position of Director of Pastoral Care at Trinity Health Systems.
2. **Transfer Rev. Jason Huff** from Presbytery of Detroit to the Midwest Presbytery of the Evangelical Presbyterian Church, per his request.
3. **Bestow** the status of Honorably Retired to **Rev. William Zambon**, effective July 31, 2014. (Change of date.)
4. **Move Rev. Marianne Grano** to Member-at-Large status.

5. **Approve** the four-month Interim Pastor contract renewal between **Rev. Don Wright**, and **Erin, Roseville**, effective September 1, 2014, to December 1, 2014. Time: 18 hours/week. Terms: Salary \$2,665.66; Social Security \$220.82; Medical Reimbursement \$6,000; Continuing Education \$280; Professional Expenses \$2,000. Vacation: Two weeks, Study Leave: One week. (Note: Terms are the same as previously approved.)
6. **Approve** the attached 2015 Minimum Terms of Call for Presbytery of Detroit with the inclusion of the following language:
 

“Detroit Presbytery requires Employing Organizations to pay all dues for Mandated Plan Member Medical Insurance through the Board of Pensions and, where needed, for Dependent Medical Insurance through the Board of Pensions. We encourage Employing Organizations to verify appropriate, comparable insurance coverage for dependents who choose to opt out of Board of Pensions coverage.”

The Minimum Terms of Call as amended are appended to the Minutes.

The Committee reported actions taken under the authority granted it. It has:

1. **Approved** the Parish Associate contract between **Joanne Morgan** and **South Lyon**. Terms: part-time (20 hours/week), no compensation. Responsibilities include children and youth programs, in addition to worship and outreach. This is an ordainable call.
2. **Approved** the one-year **Parish Associate** contract between **Rev. Catharine McCloskey-Turner** and **Faith Community, Novi**, effective April 1, 2014. Terms: ¼ time (10 hours/week), Salary \$10,200; Vacation four weeks; Study Leave two weeks
3. **Approved** the one-year **Parish Associate** contract between **Rev. Barb McRae** and **Northside, Ann Arbor**, effective May 11, 2014. Terms: variable hours, as needed; Compensation \$125/Sunday when leading worship.
4. **Approved** the one-year Temporary Supply contract renewal between **Rev. Karen Stunkel** and **Southminster, Taylor**, effective January 1, 2014. Terms: Full time; Salary \$27,898; Housing \$17,400; Social Security \$2,252; Full Pension \$17,685; Medical deductible \$500; Study Leave \$1,200; Reimbursed Travel \$4,470; Business Expense \$1,000; Annuity \$2,978. Vacation: four weeks including four Sundays; Study Leave: two weeks; Family Sundays: two annually.
5. **Approved** the **Interim Pastor** contract renewal between **Rev. Don Wright** and **Erin, Roseville** effective March 1, 2014, through August 31, 2014. Time: 18 hours/week. Terms: Salary \$2,665.66; Social Security \$220.82; Medical Reimbursement \$6,000; Continuing Ed \$280; Professional Expenses \$2,000. Vacation: two weeks; Study Leave: one week.
6. **Approved** the one-year Transitional Associate Pastor contract renewal between **First, Farmington** and **Rev. Jim Faile**, effective January 1, 2014. Terms: Full time; Salary \$37,000; Housing \$24,000; Additional Term Life Insurance \$1,584; Social Security offset \$4,788; Pension and Medical \$21,905; Medical deductible \$1,200; Travel and professional expenses (by voucher) \$3,200; Study Leave \$1,323. Vacation: one month including five Sundays; Study leave: Two weeks. (*June*)
7. **Approved** the dissolution of the Transitional Associate Pastoral Relationship between **Rev. James Faile** and **First, Farmington Hills**. (*July*)
8. **Approved** the Interim Pastor contract between **Rev. James Faile** and **First, Farmington Hills**, effective July 1, 2014. Terms: 1 year; Full time; Salary \$40,000; Housing \$24,000; Social Security \$4,896; Pension \$7,870; Medical Deductible \$1,700; Travel \$3,400; Study Leave \$1,466; Major Medical \$15,084; Additional Term Life Insurance \$1,584. Vacation: One month including four Sundays. Study Leave: Two weeks. (*July*)

9. **Approved** the one year Interim Pastor contract renewal between **First, Saline,** and **Rev. Jennifer Clark**, effective June 24, 2014. Terms: Full time; Salary \$45,938; Housing \$11,000; 403B Retirement Plan \$6,000; Social Security offset \$4,550; Pension and Medical \$20,087; Medical deductible \$1,650; Travel \$1,500; Professional Expenses \$1,750. Vacation: one month including four Sundays; Study leave: Two weeks. In addition, one additional week including one Sunday of unused vacation from 2013-2014 is rolled over into this contract period.
10. **Approved** the one-year Parish Associate contract renewal between **Rev. Kathleen Doyle-Hohf** and **Jefferson Avenue, Detroit**, effective January 1, 2014. Terms: 10-15 hours/week; Compensation: \$10,500; Vacation: Four weeks.
11. **Approved** the one-year Parish Associate contract renewal between **Rev. Dr. Louis J. Prues** and **Jefferson Avenue, Detroit**, effective February 1, 2014. Terms: 10 hours/week; Compensation: \$10,500; Vacation: Twelve Sndays.
12. **Granted permission**, for **Rev. Paul Stunkel** to labor outside the bounds of the Presbytery of Detroit for the purpose of baptizing his granddaughter, Colet Stunkel, in Moresville, NC, at the invitation of Trinity Presbytery in Winston-Salem, NC, on Saturday, July 19, 2014.
13. Pending the congregation's vote on August 10, 2014, **Concurred** with the request from **University, Rochester**, to dissolve the Associate Pastor relationship with **Rev. Marianne Grano**, effective August 17, 2014.
14. **Approved** the one year Parish Associate contract renewal between **Rev. Elizabeth Rice** and **First, Royal Oak**, effective January 1, 2014. Time: 10 hours/week. Terms: Salary \$8,234.46; Social Security \$617.58; Mileage reimbursed at church rate, commensurate with IRS.
15. If the way be clear (meaning CPM approval and successful interview with COM Transitional Leadership on August 26, 2014), **concurred** with request from **Mt. Clemens** to issue a twelve month call to **Dan Heaton** to serve as **Assistant Pastor**, effective August 1, 2014. Time: ¼ time. Terms: Salary \$18,000, Travel (car) \$1,000; Study Leave \$500. Vacation: one week including one Sunday. Study Leave: one week. (Note: Both vacation and study leave are pro-rated to ¼ time.) This is an ordainable call.

The Committee reported the following for the information of Presbytery. It has:

1. **Approved** the position description for a part-time Parish Associate for Young Family Ministries at **South Lyon**. This will be an ordainable call. Terms: part-time (20 hours/week), no compensation. Responsibilities include children and youth programs, in addition to worship and outreach.
2. **Approved** the position description for an Assistant Pastor at **Mt. Clemens** to work with Grades 6-12 in the area of Christian Education. Terms: ¼ Time (10 hours/week); Salary \$12,500; Study Leave \$500; Mileage reimbursement up to \$1000. Vacation four weeks; Study Leave two weeks.
3. Following the recommendation of the Administrative Commission for the Erin Presbyterian Church, **COM directed Rev. G. Patrick Thompson**, at this time, not to serve in any position of ordered ministry including positions of pulpit supply, temporary pastoral appointments, and any other positions for which being a teaching elder is a qualification.
4. Asked the Board of Pensions to waive the 403b application fee for **Rev. Raphael Francis**.
5. **Hope Presbyterian Church** has resolved the Board of Pensions claim against them. Board of Pensions accepted COM's request to waive the 403b application fee for **Rev. Raphael Francis**.

6. **Approved** the **Saline** Ministry Information Form.
7. **Appointed Rev. Dr. Keith Provost** to moderate the session at **Lincoln Park** following Rev. Bill Zambon's retirement.
8. **Approved** the Ministry Information Form for **Cherry Hill, Dearborn**, pending their consideration of reviewing their competencies.
9. **Added Rev. Nancy Carle and Rev. Dr. Sue Ellis Melrose** to the **Pulpit Supply List**.
10. **Appointed Rev. Dr. Bill Davis** to moderate the Session at **Ft. Gratiot**, effective September 1, 2014.
11. **Asked** Executive Presbyter Rev. Dr. Al Timm to **request** an exception from the Board of Pensions for one of our pastors to collect pension benefits while remaining in a current Interim Pastor position.

Additionally:

12. An amended motion to raise the Minimum Cash Compensation (Salary, Housing Allowance, and Deferred Compensation) to \$43,000 failed.
13. Following Presbytery's action on the 2015 Minimum Terms of Call at the August meeting, Credentials and Consultations will send a letter to each church's Session/Clerk outlining the changes and rationale used to make the decision.

### **WE SHARED GOD'S BOUNTY**

Presbytery recessed for dinner at 5:54 p.m.

Presbytery reconvened at 7:00 p.m.

### **WE PROCLAIMED THE GOOD NEWS**

Presbytery worshipped God. Stephen Murray, President of the Evangelical Theological Seminary preached.

### **Reports From Other Governing Bodies (continued)**

#### **General Assembly Commissioners Report**

The commissioners to the 221<sup>st</sup> General Assembly presented their reports to the Presbytery.

#### **Committee Items for Action (Continued)**

**Committee on Preparation for Ministry.** Matthew Means reported for the Committee.

The Committee presented Dan Heaton, a candidate under care of the Presbytery of Detroit who has met the requirements for ordination in the Presbytery of Detroit and has received a call to a ¼ position as assistant pastor at First Presbyterian Church, Mt. Clemens that has been approved as a valid position for ordination by the Committee on Ministry. Mr Heaton apprised us of his faith journey. He was then examined by the Presbytery as to his faith and knowledge and preparedness for ordained ministry. Upon motion of Mr Clark, his examination was arrested, and Presbytery voted to approve his ordination to the ordered ministry of teaching elder.

The Committee presented Joanne Morgan, a candidate under care of the Presbytery of Detroit who has met the requirements for ordination in the Presbytery of Detroit and has received a call to the position of Parish Associate at First Presbyterian Church, South Lyon for a period of one year at ¼ time. This position has been approved as a valid position for ordination by the Committee on Ministry. She was then examined by the Presbytery as to her faith and knowledge and preparedness for ordained ministry. Upon motion, her examination was arrested, and Presbytery voted to approve her ordination to the ordered ministry of teaching elder.

The Committee reported the following for the information of Presbytery:

**Consultation reports:**

***For Teaching Elder:***

1. CPM met with the following Candidate, sustained her annual consultation, and granted her Final Assessment – giving her permission to form and circulate her Personal Information Form (PIF) and seek a call.  

<b><i>Heidi Church</i></b>	<b><i>May 6, 2014</i></b>	<b><i>First Pres., Ypsilanti</i></b>
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2. CPM met with the following Candidates and voted to sustain their annual consultations and continue with them in the candidacy phase.  

<b><i>T.C. Anderson</i></b>	<b><i>June 3, 2014</i></b>	<b><i>Geneva, Canton</i></b>
<b><i>Christina Jensen</i></b>	<b><i>August 5, 2014</i></b>	<b><i>Greenfield, Berkley</i></b>
3. CPM met with the following Inquirer and voted to sustain his annual consultation and continue with him in the inquiry phase. CPM voted *not* to recommend moving him to the candidacy phase *until the completion and evaluation of his CPE* (summer of 2014) and *meet with him once again at 3:00 pm on August 26, 2014* (before the meeting of the Presbytery of Detroit).  

<b><i>Brad Rito</i></b>	<b><i>June 3, 2014</i></b>	<b><i>Grosse Ile, Grosse Ile</i></b>
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4. CPM met with the following Inquirers and voted to sustain their annual consultations and continue with them in the inquiry phase.  

<b><i>Christine Sackett</i></b>	<b><i>May 6, 2014</i></b>	<b><i>Garden City, Garden City</i></b>
<b><i>Eileen Jewell</i></b>	<b><i>June 3, 2014</i></b>	<b><i>Jefferson Avenue, Detroit</i></b>
5. CPM met with the following individuals and voted to enroll them as Inquirers under the care of the Presbytery of Detroit.  

<b><i>Anna Cooke</i></b>	<b><i>May 6, 2014</i></b>	<b><i>First Pres., Ann Arbor</i></b>
<b><i>Marijo Hockley</i></b>	<b><i>May 6, 2014</i></b>	<b><i>First Pres., Warren</i></b>
<b><i>Charles Sadler II</i></b>	<b><i>August 5, 2014</i></b>	<b><i>St. Thomas, Shelby Twp.</i></b>
6. After spending a summer in CPE and in spiritual discernment, CPM has received a request from the following Inquirer, asking to be withdrawn from the inquiry process and removed from the rolls. CPM has honored the request of this individual.  

<b><i>Steve Ogdie</i></b>	<b><i>August 5, 2014</i></b>	<b><i>Allen Park, Allen Park</i></b>
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**Other information.**

1. Ordination Exam readers have been identified from the Presbytery of Detroit. They are as follows:

Teaching Elders: Keith Geiselman, Tom Hartley, and Matthew Means

Ruling Elders: Marcia Ball, Mary Gholz, and Elaine Roseborough

***An Alternate Teaching Elder (1) and Ruling Elder (1) are needed from the Presbytery of Detroit. To volunteer your services, please contact the CPM co-chairs, Rev.***

***Matthew Means or Sandra Nicholls.***

## Erin Administrative Commission

Jim Monnett presented the report of the Erin Church Administrative Commission. (The report is appended to the minutes.) There is additional material in the church file.

Upon motion of the AC, Presbytery voted to dismiss the Administrative Commission.

After Prayers of the people, Presbytery adjourned at 9:11 p.m.

The next meeting of Presbytery will be Saturday, October 25, 2014 at 9:00 at Milford Presbyterian Church.

ATTEST:

*Edward W Koster*

EDWARD KOSTER, Stated Clerk

APPENDICES:            Report of the Treasurer  
                               2015 Minimum Terms of Call  
                               Report of the Vanderbeek Administrative Commission  
                               Report of the Erin Church Administrative Commission

## ATTACHMENT ONE: THE ROLL

### ROLL OF PRESBYTERY FOR August 26, 2014

CHURCHES:                    Of 80 churches, 44 were represented and 36 were not.

COMMISSIONERS:            Of 151 eligible commissioners, 63 enrolled, and 88 did not.

OTHER RULING ELDERS (Officers, Members of Council)::

Of 11 total, 7 were present, of whom 0 counted as commissioners, leaving 7 as the unduplicated count: 1 excused, and 3 absent.

TEACHING ELDERS:            Of the 138 non-retired teaching elders on the combined rolls of active members and members-at-large, 60 were present, 28 were excused, and 50 were absent.

Of the 86 retired teaching elders on the rolls, 18 were present and 68 were excused.

COMMISSIONED LAY PASTORS AND CERTIFIED EDUCATORS:            Of the 2 Commissioned Law Pastor on the rolls, 1 was present, 1 excused, 1 absent

Of the 1 Certified Educators on the rolls, 1 was present.

## SUMMARY

## VOTING MEMBERS PRESENT

	63	Elder Commissioners
+	7	Other Ruling Elders
+	60	Non-retired teaching elders
+	18	Retired teaching elders
=	148	Voting members present.

## OTHERS PRESENT

=	1	Commissioned lay pastors.
=	1	Certified educators.
	1	Non-voting attendees
	1	Corresponding members

## Attendance

## Churches and Ruling Elder Commissioners

<b>ALLEN PARK, Allen Park</b>	1	NOT REPRESENTED	<b>FORT GRATIOT, Lakeshore</b>
1 BOB MORTON	2		1 NOT REPRESENTED
2	3		<b>GARDEN CITY, Garden City</b>
3	<b>DEARBORN, Littlefield</b>		1 GAIL MAIN
<b>ANN ARBOR, Calvary</b>	1 PHIL GIBBS		<b>GROSSE ILE, Grosse Ile</b>
1 NOT REPRESENTED	<b>DEARBORN HGTS, St. Andrew's</b>		1 HELEN MORRISON
<b>ANN ARBOR, First</b>	1 BRIAN PUSHIE		2 RON CASE
1 RUTH BARNARD	<b>DETROIT, Broadstreet</b>		3
2 BEN VAN TUYL	1 NOT REPRESENTED		<b>GROSSE POINTE, Memorial</b>
3 HENRY JOHNSON	2		1 NOT REPRESENTED
4 SUE LEONG	<b>DETROIT, Calvary</b>		2
5	1 ADRIENNE ADAMS		3
<b>ANN ARBOR, Northside</b>	2 PAMELS JOHNSON		<b>GROSSE PTE WOODS, Woods</b>
1 NOT REPRESENTED	<b>DETROIT, Calvin East</b>		1 NOT REPRESENTED
<b>ANN ARBOR, Westminster</b>	1 NOT REPRESENTED		2
1 KATHERINE SIMPSON	2		<b>HIGHLAND PARK, Park United</b>
2 NED SIMPSON	<b>DETROIT, First</b>		1 NOT REPRESENTED
3 DAVE WRIGHT	1 NOT REPRESENTED		2
<b>AUBURN HILLS, Auburn Hills</b>	<b>DETROIT, Fort Street</b>		<b>HOWELL, First</b>
1 NOT REPRESENTED	1 NOT REPRESENTED		1 NOT REPRESENTED
<b>BELLEVILLE, Belleville</b>	<b>DETROIT, Gratiot Avenue</b>		2
1 CONNIE ETTER	1 MARYANN BRANTLEY		<b>LINCOLN PARK, Lincoln Park</b>
<b>BERKLEY, Greenfield</b>	2		1 NOT REPRESENTED
1 CHRISTINA JENSEN	<b>DETROIT, Hope</b>		<b>LIVONIA, Rosedale Gardens</b>
<b>BEVERLY HILLS, Northbrook</b>	1 JACQUELYN HINES		1 JAMES DAVIS
1 BRUCE HERMES	2 STEFANIE LEWIS		2 DYCHE ANDERSON
2	<b>DETROIT, Jefferson Avenue</b>		<b>LIVONIA, St. Paul's</b>
<b>BIRMINGHAM, First</b>	1 VICKY COLWELL		1 AUGUS KORNOWICZ
1 SANDRA NICHOLLS	2 KATHIE JOHNSON		<b>LIVONIA, St. Timothy's</b>
2 CHARLOTTE FISCHER	<b>DETROIT, St. John's</b>		1 KARLANE BELAIRE
3	1 NOT REPRESENTED		<b>MILAN, Peoples</b>
<b>BLOOMFIELD HILLS, Kirk/Hills</b>	2		1 DORIS CAMPBELL
1 SAM CLARK	<b>DETROIT, Trinity Community</b>		<b>MILFORD, Milford</b>
2	1 NATALIE BROTHERS		1 NOT REPRESENTED
3	2 FRANCES BEEMAN		2
4	<b>DETROIT, Trumbull Avenue</b>		3
5	1 MARTHA SINGLEY		<b>MT. CLEMENS, First</b>
<b>BRIGHTON, First</b>	2		1 TOM DAVIES
1 JAN BYRON	<b>DETROIT, Westminster</b>		2 LORETTA FREEMAN-
2 AMY PRESTON	1 NOT REPRESENTED		MARLO
3	2		3
<b>CANTON, Geneva</b>	3		<b>NORTHVILLE, First</b>
1 MICHAEL GAUBATZ	4		1 BARBARA HOWELL
<b>CLARKSTON, Sashabaw</b>	<b>FARMINGTON, First</b>		2 DIANE LAHIFF
1 ABIGAIL LEE	1 TOM NEAL		3
<b>DEARBORN, Cherry Hill</b>	2 SHARON CRESSMAN		<b>NOVI, Faith Community</b>
1 MARY BOUDREAU	3		1 NOT REPRESENTED
2	<b>FERNDALE, Drayton Avenue</b>		2
<b>DEARBORN, First</b>	1 JOHN ANDERSEN		<b>ORCHARD LAKE, Community</b>



1 NANCY RATAJCZAK  
 2 MIKE STARYNCHAK  
 3  
**PLYMOUTH, First**  
 1 JEFF STONER  
 2  
 3  
**PONTIAC, First**  
 1 THOMAS DUFFIELD  
**PONTIAC, Joslyn Avenue**  
 1 NOT REPRESENTED  
**PORT HURON, First**  
 1 NOT REPRESENTED  
 2  
 3  
**REDFORD, St. James**  
 1 NOT REPRESENTED  
**ROCHESTER, University**  
 1 CATHERN HOAR  
 2 DOUG DENTON  
**ROSEVILLE, Erin**  
 1 KEVIN SMITH  
**ROYAL OAK, First**  
 1 JULIE MATTHEWS  
 2  
 3  
**ROYAL OAK, Starr**  
 1 NOT REPRESENTED  
**SALINE, First**

1 KURT LEUTHEUSER  
 2  
**SHELBY TWP., St. Thomas**  
 1 NOT REPRESENTED  
 2  
 3  
**SOUTH LYON, First**  
 1 DONNA RAE  
**SOUTHFIELD, Covenant**  
 1 NOT REPRESENTED  
**SOUTHFIELD, Korean**  
 1 NOT REPRESENTED  
 2  
 3  
 4  
**SOUTHFIELD, New Hope**  
 1 NOT REPRESENTED  
 2  
**SOUTHFIELD, Point of Vision**  
 1 NOT REPRESENTED  
**ST. CLAIR SHORES, Heritage**  
 1 NOT REPRESENTED  
**ST. CLAIR SHORES, Lake Shore**  
 1 NOT REPRESENTED  
 2  
 3  
**STERLING HGTS, New Life**  
 1 KAREN BORDER  
 2 DOROTHY HARRINGTON

**TAYLOR, Southminster**  
 1 ILLEGIBLE  
**TROY, First**  
 1 NOT REPRESENTED  
**TROY, Korean First**  
 1 NOT REPRESENTED  
 2  
**TROY, Northminster**  
 1 NOT REPRESENTED  
**WALLED LAKE, Crossroads**  
 1 NOT REPRESENTED  
**WARREN, Celtic Cross**  
 1 NOT REPRESENTED  
**WARREN, First**  
 1 AARON CROWTON  
**WATERFORD, Community**  
 1 NITA LARPEUR  
 2  
**WESTLAND, Kirk of Our Savior**  
 1 DAVID GARCIA  
**WHITE LAKE, White Lake**  
 1 NOT REPRESENTED  
**WYANDOTTE, Wyandotte**  
 1 ROBERT HOHFELDER  
**YPSILANTI, First**  
 1 NOT REPRESENTED  
 2

## Teaching and Ruling Elder Members

**A. RULING ELDER MEMBERS ON CABINET**  
 A BARCONEY, CHARON  
 P ELLIS, HAROLD  
 P LATIMORE, ROSY  
 P LEWIS, STEFANIE  
 P LOCKARD, JOAN  
 P LOUP, JEAN  
 P NGARE, TIMOTHY  
 P NICHOLLS, SANDRA  
 A SADLER, CHUCK  
 E SEABROOKS, DOROTHY M., PM  
 A YOUNG, TREMETRE

**B. TEACHING ELDERS**  
 P ADAMS, WILLIAM L III  
 P AGNEW, ROBERT  
 P ALLEN, ROBERT  
 P ANDERSON, BRYANT  
 A ANDERSON, LINDA  
 P ANDERSON, LINDSEY  
 A AUE, CRAIG  
 E AUSTIN, MARY  
 P BAHR-JONES, MARY  
 A BIERSDORF, JOHN  
 A BLAIKIE, DOUGLAS  
 A BLAIR, JOANNE  
 A BLEIVIK, DAVID  
 A BOHN, CHRISTINE  
 A BOLT, KENNETH  
 P BOURLIER, RUTHANNE  
 A BOUSQUETTE, PAUL  
 P BRYDON, TROY  
 P CAMPBELL, DOUGLAS  
 P CAMPBELL, EMILY  
 P CARL, STEPHEN  
 P CASTEEL, PEGGY  
 A CHEN, HAO-TEH  
 A CHOI, SEUNG  
 E CHOI, SEUNG KOO  
 P CHUNG, ISAAC  
 P CLARK, JENNIFER  
 P CLARK, STEVEN

A COCHRAN, LINDA  
 P CONRAD, LINDSAY  
 P COZIER, CLINTON  
 A DE ORIO, ANTHONY  
 P DELANEY, BETH  
 E DENNIS, WARREN  
 E DOWNS, ELIZABETH  
 A DOYLE-HOHF, KATHLEEN  
 E DYKSTRA, CRAIG R.  
 P FAILE, JAMES  
 P FAIR, FAIRFAX  
 A FERGUSON, GUY THOMAS  
 P FORGER, DEBORAH  
 P FRANCIS, RAPHAEL B.  
 A GABEL, PETER W.  
 A GEAR, JAMES  
 A GEISELMAN, KEITH  
 A GRANO, MARIANNE  
 P GROSCH, ADAM  
 A HANNA, RAAFAT  
 E HARRIS, R. JOHN  
 P HARTLEY, THOMAS  
 E HAYES, FRANCES  
 A HENDERSON, RICHARD  
 A HENRY, PETER J. M.  
 E HORLOCKER, MICHEL  
 P JAMES, MICHELLE  
 P JAMES, THOMAS  
 P JOHNSON, KEVIN  
 A JONES, RICHARD  
 P JUDSON, JOHN  
 E KAIBEL, KENNETH  
 A KIDDER, ANNEMARIE  
 E KIM, Y. MONCH  
 E KIM, YOUNGCHUL  
 A KLINGER, JAMIE  
 P KOSTER, EDWARD H.  
 P KRUG, ERNEST  
 A LEE, ESTHER  
 P LINN, SARAH  
 A MABEE, CHARLES  
 A MADDEN, JULIE  
 A MARKS, JULIE

P McCLOSKEY-TURNER, CATHARINE  
 A McGOWAN, EVANS  
 P McMILLAN, JUDITH  
 P McRAE, BARBARA  
 P MEANS, MATTHEW  
 E MICHALEK, DANIEL  
 P MILLER, J. SCOTT  
 A MISHLER, JOHN  
 P MONNETT, JAMES  
 E MOOK, SHARON  
 P MOORE, PETER  
 P MORGAN, AMY  
 E MOZENA, SUSAN  
 P NICHOLS, NEETA  
 A NUSS, STEVEN  
 E OBERG, ARTHUR  
 A OLIVER, GARY  
 P OUELLETTE, EMMA  
 A PARKER, OPELTON  
 E PAVELKO, JOHN H.  
 P PICKRELL, BROOKE  
 A PIECUCH, KEVIN  
 E PITTMAN, JASON  
 E PITTMAN, KELLY  
 A PORTER, JAMES  
 A PORTICE, GEORGE  
 E PRENTICE-HYERS, MARY ELIZABETH  
 P PRIEST, TOM  
 P PRITCHARD, NORMAN  
 E PUNTIGAM, JOEL  
 P REED, PHILIP  
 A RICE, ELIZABETH  
 A RICE, THOMAS  
 P RIEGEL, KRISTIN  
 A RIKE, JENNIFER  
 E RITTER, STUART  
 P RODAWLA, LALDINPUIN  
 P ROEDERER, RENEE  
 E ROGERS, MELISSA ANNE  
 E RYAN, BREANNE  
 P SANDERFORD, JOHN  
 A SCHAEFER, ANNE N.  
 E SHIH, SHENG-TO

A SHINN, DAVID  
 P SHRIVER, KELLY  
 P SIAS-LEE, LAURA  
 E SIMONS, SCOTT W.  
 A SKIMINS, JAMES  
 A SMITH, BRYAN DEAN  
 P SMITH, PETER C.  
 P SOEHL, HOWARD  
 A SOHN, YO SUP  
 E SOMMERS, CHARLOTTE  
 P STUNKEL, KAREN  
 P STUNKEL, PAUL  
 E SWARTZEL, BARBARA G.  
 A TATE, CAROL ANN  
 A THOMAS, CHRISTOPHER  
 P THWAITE, PAUL  
 P TIMM, ALLEN D  
 A TUCKER-LLOYD, IRIS  
 A WHITLOCK, KELLIE  
 P WILHELMI, MARJORIE  
 A WOO, BYEONGJIN  
 E WRZESZCZ, JENNIFER PARKER  
 P YU, SEUNG WON  
 P ZURAKOWSKI, GREGORY

**C. RETIRED TEACHING ELDERS**

E AARON, ESTELLE  
 E ALBRECHT, GLORIA  
 E ANDERSON, JAMES  
 P ANDREWS, DOYLL  
 E AUSTIN, ANNA MARIE  
 E AUSTIN, LARRY  
 P BEERY, ELDON  
 E BENEDICT, IVAN L.  
 E BOEVE, PETER  
 E BORCHARDT, HENRY  
 E BROWNLEE, RICHARD  
 E BYARS, RONALD  
 E CAMPBELL, VERN  
 E CAPPS, HARRY  
 E CARTER, DOUGLAS D.  
 E CATER, LAWRENCE H.  
 E CHAMBERLAIN, LAWRENCE  
 E CHAMBERS, JAMES C.  
 E CHOI, IN SOON  
 P CLISE, W. KENT  
 E COBLEIGH, GERALD R.  
 E COLON, LOIS

P CONLEY, JAMES H.  
 E CORSO, LINDA  
 P COWLING, NEIL D.  
 E CRILLEY, ROBERT  
 E CROSS, PAUL D.  
 P DAVIS, ROXIE ANN  
 P DAVIS, WILLIAM  
 P DENTON, GRETCHEN  
 E DUNCAN, THOMAS  
 E DUNIFON, WILLIAM  
 P ELE, HERSCHEL  
 E ELLENS, J. HAROLD  
 P FINDLAY, WILLIAM  
 E FORSYTH, E. DICKSON  
 E FOSTER, JOHN  
 E GEPFORD, WILLIAM G.  
 P GERE, BREWSTER  
 E GLENN, LAWRENCE T.  
 E HANNA, J. RICHARD  
 E HARP, WILLIAM S.  
 E HATCHER, RUFUS  
 E HEINRICH, THOMSON  
 E HELMKE, BEN  
 E JANSEN, ROBERT  
 E JEFFREY, JOHN  
 E KIM, T. ANDREW  
 E KNUDSEN, RAYMOND  
 E KOGEL, LYNNE  
 P KREHBIEL, DAVID E.  
 E LANGWIG, JANICE  
 E LANGWIG, ROY  
 E LISTER, KENNETH D.  
 E LONGWOOD, MARJORIE  
 E MacINNES, JOHN D.  
 E MARVIN, FRANK C., JR.  
 E McINTYRE, DEWITT  
 P MELROSE, SUE ELLIS  
 E MIHOCKO, DAVID  
 E NUSSDORFER, GUS  
 E ORR, ROBERT C.  
 E OWEN, DAVID  
 P OXTOBY, THOMAS  
 E PETERS, RICHARD  
 E POLKOWSKI, WILLIAM  
 E PRICE, MICHAEL T.  
 E PROVOST, KEITH  
 E PRUES, LOUIS J.  
 E RATCLIFFE, ALBERT H.

E ROBERTSON, ANN  
 E ROBERTSON, WILLIAM  
 P RUSSELL, JAMES P.  
 P SCRIBNER, LOREN  
 P SHIPMAN, JUDY  
 E SMALLEY, DIANE  
 E SUTTON, PAUL  
 E TAYLOR, J. BERNARD  
 E TAYLOR, THEODORE, II  
 E THORESEN, KATHRYN R.  
 E WINGROVE, WILLIAM N  
 P WRIGHT, DONALD  
 E YOON, HAK SUK  
 E YUE, MYUNG JA  
 E ZAMBON, WILLIAM  
 E ZIEGLER, JACK T.

**D. STAFF & OTHERS**

A GRANT, RICHARD  
 A GRIFFITH, RICHARD  
 P HIGGINS, JOANNE  
 P JENSEN, SANDY  
 P LLOYD, MARY

**E. CERT. ASSOC. CHRISTIAN ED.**

P PRICE, LAURA

**F. COMMISSIONED RULING ELDERS**

A HOFFMAN, MICHAEL  
 E SEILER, GORDON

**H. PAST RULING ELDER**

**MODERATORS NOT ON CABINET**

E BOSTIC-ROBINSON, DIANE, PM  
 P ELAM, DIXIE, PM  
 E HYLKEMA, CAROL, PM  
 C MORRISON, HELEN, PM  
 E PITTS, FRANCES, PM  
 E SHIRLEY, JAMES, PM  
 E WINSLOW, PAUL, PM

**G. CORRESPONDING MEMBERS**

IAN McDONALD  
 CHURCH OF SCOTLAND

## THE PRESBYTERY OF DETROIT

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### TREASURER'S REPORT UPDATE - June 2014

- A. Review of 2nd Quarter 2014 Statement of Revenues and Expenditures – Not meeting target items 1,3 & 7 (material items)
- B. Forecast for current year....Open...to follow up with trustees
- C. Balance Sheet for POD, Draft of Quarterly report....open..draft needs review
- D. Current Reserves and loan liabilities, lines of Credit....open
- E. Report on Per capita giving / non-giving Item 7....thru June 30 collected \$200K as opposed to \$323K perennial problem
- F. 2013 Audit process, & status...Completed draft under review. Need to set up meeting with Audit Committee and Auditor

Submitted By: Timothy Ngare 8/5/2014

The Presbytery of Detroit  
statement of Revenues and Expenditures Combined Funds  
From 4/1/2014 Through 6/30/2014

Ref #	REVENUES	Apr 1 - Jun 30 Actual	Jan 1 - Jun 30 YTD Actual	Total Annual Budget	Annual Budget Variance	Percent of Total Budget Remaining
1	Shared Mission	75,352	124,175	365,000	(240,825)	(65.98)%
2	Offerings and Donations	70,002	127,207	226,000	(98,793)	(43.71)%
3	POD ECO	18,421	27,495	135,000	(107,505)	(79.63)%
4	GA & Synod	650	3,610	45,000	(41,390)	(91.98)%
5	Directed Mission	4,675	10,100	30,000	(19,900)	(66.33)%
6	General Mission & Designated Projects	45,931	88,055	100,000	(11,945)	(11.94)%
7	Apportionment - Per Capita Income	120,187	200,093	646,650	(446,557)	(69.06)%
8	Endowment & Interest Income	199,131	379,938	658,250	(278,312)	(42.28)%
9	Grant Income	3,854	83,549	47,300	36,249	76.64%
10	Other Income	2,235	3,106	2,000	1,106	55.28%
11	<b>TOTAL REVENUES</b>	<b>540,438</b>	<b>1,047,328</b>	<b>2,255,200</b>	<b>(1,207,872)</b>	<b>(53.56)%</b>
	EXPENDITURES	Apr 1 - Jun 30 Actual	Jan 1 - Jun 30 YTD Actual	Total Annual Budget	Annual Budget Variance	Percent of Total Budget Remaining
13	Shared Mission	24,083	38,126	93,075	54,949	59.04%
14	Offerings and Donations	66,603	123,292	226,000	102,708	45.45%
15	POD ECO	14,743	21,779	135,000	113,221	83.87%
16	GA & Synod ECO	650	3,610	20,000	16,390	81.95%
17	Directed Mission	3,775	8,175	25,000	16,825	67.30%
18	General & Other Mission Expense	51,509	228,606	100,000	(128,606)	(128.61)%
19	Apportionment Per Capita Expense	43,871	77,175	273,973	196,798	71.83%
20	Endowment Distributions & Bank Fees	181,184	317,313	384,847	67,534	17.55%
21	Professional Expense	8,750	8,750	14,750	6,000	40.68%
22	Machinery & Maintenance	6,708	12,694	24,046	11,352	47.21%
23	Rent & Security	9,971	19,941	40,346	20,405	50.57%
24	Insurance & Umbrella Liability	5,792	10,068	16,000	5,932	37.08%
25	Office & Other Expense	7,298	14,846	38,980	24,134	61.91%
26	Grant Expense	3,153	19,331	60,300	40,969	67.94%
27	Ministry Teams (Committee) Expenses	100,552	165,287	391,103	225,816	57.74%
28	Administrative Expenses	111,925	212,319	411,780	199,461	48.44%
29	<b>TOTAL EXPENDITURES</b>	<b>640,567</b>	<b>1,281,312</b>	<b>2,255,200</b>	<b>973,888</b>	<b>43.18%</b>
30	Total Income Before Net Realized/Unrealized Gain Or Loss	(100,129)	(233,985)			
31	Net Unrealized/Realized Endowment Gain or Loss	462,400	546,260			
32	<b>Total Income After Net Realized/Unrealized Gain or Loss</b>	<b>362,271</b>	<b>312,275</b>			

**2015 MINIMUM TERMS FOR FULL-TIME CLERGY**  
**The Committee On Ministry-Presbytery of Detroit**

The POD effective salary for 2015 is a minimum 2.5% increase over 2014.  
*BOP requires that Medical dues be based on effective salary but not less than \$44,000.*  
*Social Security, Pensions and Death/Disability are based on effective salary.*

	<u>2014</u>	<u>2015</u>	<u>2014</u>	<u>2015</u>
	Clergy		Clergy, Spouse/Family	
<b><u>I. Effective Salary * (POD Minimum)</u></b>				
a. Cash Salary, Housing Allowance & Deferred Compensation	\$41,043	\$42,000	\$41,013	\$42,000
b. Self-Employment Contribution Act Reimbursement (Any portion over 7.65% of Effective Salary)				
<b>TOTAL EFFECTIVE SALARY *</b>	<u>\$41,043</u>	<u>\$42,000</u>	<u>\$41,013</u>	<u>\$42,000</u>
<b><u>II. Benefits</u></b>				
a. 2014 BOP Med 23% based on \$42,000 minimum	9,660		9,660	
b. 2014 BOP Pensions 12% of Effective Salary *	4,971		5,020	
c. BOP Medical 23% minimum \$44,000		10,120		10,120
d. BOP Pensions 11% Effective Salary		4,620		4,620
e. BOP Death/Disability 1% effective		420		420
f. BOP Dependent Medical 1.5% minimum \$44,000				660
g. Social Security Reimbursement (7.65% of Effective Salary *)	3,169	3,213	3,200	3,213
<b>TOTAL BENEFITS</b>	<u>\$17,800</u>	<u>\$18,373</u>	<u>\$17,880</u>	<u>\$19,033</u>
<b><u>III. Reimbursed Expenses</u></b>				
a. Med. Deductible (1% of cash salary for plan member Plus 1% for spouse/family)		420		840
b. Study Allowance Reimbursed	\$1,000	\$1,000	\$1,000	\$1,000
c. Professional Expenses (Vouchered & Reimbursed) Auto Reimbursement at IRS allowable rate (currently 56.5 cents/mile), Business Expenses (books, dues, tapes, etc.)	1,500	\$1,500	\$1,500	\$1,500
<b>TOTAL REIMBURSED EXPENSES</b>	<u>\$2,500</u>	<u>\$2,920</u>	<u>\$2,500</u>	<u>\$3,340</u>
<b>GRAND TOTAL MINIMUM TERMS OF CALL</b>	<u>\$61,723</u>	<u>\$63,293</u> +2.50%	<u>\$62,213</u>	<u>\$64,373</u> +3.50%

**Other Requirements**

- Attend Transition in Ministry Workshop
- All new and existing full-time calls are required to meet the minimum. Less than full time calls are prorated.
- Four weeks vacation (including 4 Sundays); and two weeks study leave (including 2 Sundays) are required.
- Study Allowance and Leave may be accumulated up to 6 weeks, upon Session action.
- All installed positions require participation in the Board of Pensions.
- BOP Median Salary for 2015 is \$55,400.

\* POD minimum effective salary. Manse value is considered 30% of this total by the Board of Pensions. Cash housing allowance is flexible, but must reflect actual expenses of operating the home.

Detroit Presbytery requires Employing Organizations to pay all dues for Mandated Plan Member Medical Insurance through the Board of Pensions and where needed, for Dependent Medical Insurance through the Board of Pensions. We encourage Employing Organizations to verify appropriate, comparable insurance coverage for dependents who choose to opt out of BOP coverage.

APPROVED by Committee on Ministry:  
 APPROVED by Presbytery of Detroit:

August 7, 2014  
 August 26, 2014

**THE PRESBYTERY OF DETROIT  
REPORT AND DECISION OF THE ADMINISTRATIVE COMMISSION  
IN THE MATTER OF RONALD VANDERBEEK**

**I. Background**

In October 2011, the Rev. Ronald Vanderbeek (“Vanderbeek”) appeared before the Permanent Judicial Commission of the Presbytery of Detroit (“PPJC”) and pled guilty to: 1) engaging in a sexual relationship with a person whose mental capacity may have been insufficient to give consent; and 2) engaging in a sexual relationship that misused his office. *See Minutes of Presbytery of Detroit of October 25, 2011, PPJC Decision 2011-02 (“PJC Decision”).* Before pleading guilty, Vanderbeek was reminded of the presumption of innocence in his favor, his right to a full trial, his right to counsel, his right to remain silent, and the fact that a plea may impair any appeal. *Id.* The PPJC accepted Vanderbeek’s plea and entered an order that in relevant part stated that Vanderbeek was:

...temporarily excluded from ordered ministry for a period of (2) years, and subject to the following additional terms: 1) Approval for reapplication to ordered ministry in the Presbyterian Church (U.S.A.) shall be subject to the decision of the Committee on Ministry and following the recommendation of a counselor approved by the Committee on Ministry and who shall render a full report to the Committee on Ministry regarding your fitness for ministry...

*Id.* (emphasis added).

In September 2013, Vanderbeek applied for reinstatement to ordered ministry with the Committee on Ministry (“the COM”). By letter dated October 16, 2013, the COM informed Vanderbeek that his application had “...been discussed at length during the COM meetings for the last two months”, but it was the decision of the COM that his application be denied.

On October 26, 2013, Vanderbeek appealed the decision of the COM on his application for reinstatement to the Presbytery.

On January 28, 2014, the Presbytery created this Administrative Commission (“AC”) for the purpose of hearing Vanderbeek’s appeal from the decision of the COM, and it granted to the AC the following responsibilities and authorities:

- 1) It shall review the case decided by the Permanent Judicial Commission.
- 2) It shall review the behavior of Ronald Vanderbeek while under suspension.
- 3) It shall inquire of the Committee on Ministry the reasons it declined to restore Mr. Vanderbeek.
- 4) It shall grant Mr. Vanderbeek all rights of fundamental fairness afforded in administrative hearings. These rights shall include at least:
  - a) Informing Mr. Vanderbeek of all the issues that he must address.
  - b) Giving Mr. Vanderbeek time and opportunity to respond to the issues.

5) Determining on behalf of the Presbytery of Detroit whether he shall be restored to the ordered ministry of teaching elder, and if not to be restored at this time, to set criteria and procedures for his restoration within one year. This shall include the body that shall supervise his compliance, and the consequences of his failure to satisfactorily complete the requirements. One of the consequences of his failure after one year to satisfy the requirements as reported by the supervising body may be that he will be declared to have renounced the jurisdiction of this church pursuant to G-2.0509.

6) Reporting its decision to Presbytery at the next meeting.

In furtherance of its responsibilities, the AC held two informal organizational meetings to review the decision of the PJC, certain email correspondence, and notes relevant to Vanderbeek's suspension. A formal hearing held July 19, 2014 followed the two informal meetings. By letter dated May 7, 2014, the AC informed Vanderbeek and the COM that they were invited to attend the July 19th hearing and address the following issues:

- 1) The factual and legal reasons that form the basis for Rev. Vanderbeek's application to be reinstated to ordered ministry dated October 26, 2013;
- 2) The factual and legal reasons Rev. Vanderbeek contends the Committee on Ministry erred when it refused to restate him to active ministry;
- 3) The factual and legal reasons the Committee on Ministry declined to reinstate Rev. Vanderbeek.
- 4) Whether Rev. Vanderbeek has fully complied with the Decision and Order dated October 10, 2011, in Presbytery of Detroit v. Rev. Ronald Vanderbeek, PPJC 2011-02, including, but not limited to, the question of whether Rev. Vanderbeek obtained the recommendation of a counselor approved by the Committee on Ministry;
- 5) The relevance, if any, of the subsequent and related lawsuit in the civil courts, including, but not limited to, the fact that the case was dismissed without prejudice and could be refiled on or before October 26, 2014.
- 6) The impact any reinstatement of Rev. Vanderbeek could have on the members of Garden City Presbyterian Church, the Presbytery of Detroit, and/or the Presbyterian Church (U.S.A.);
- 7) The responsibilities and authorities of this Commission;
- 8) Such other issues that Rev. Vanderbeek and/or the Committee on Ministry consider relevant to this matter, including any issues or disputes concerning procedure and the fundamental fairness of the Committee's decision or this hearing;
- 9) If Rev. Vanderbeek is not to be reinstated, the appropriate criteria for the reinstatement of Rev. Vanderbeek; and
- 10) The reason(s) Rev. Vanderbeek pled guilty in Presbytery of Detroit v. Rev. Ronald Vanderbeek.

Vanderbeek and representatives of the COM attended the July 19th hearing and were given the opportunity to object to any facet of that hearing and/or the responsibilities and authorities of the AC. Neither party raised any objection. Vanderbeek and his representatives, and the representatives of the COM, were then each given 30 minutes to speak. This was followed by time for questions by the AC, and an opportunity for closing statements. A representative of the Garden City congregation was also questioned by the AC in closed session concerning the possible effect that the reinstatement of Vanderbeek could have on life and health of that congregation.

## **II. Decision of the Administrative Commission**

Our Book of Order is clear that “[t]he council that imposed the censure shall approve the restoration when the time of exclusion has expired or when the council is *fully satisfied* that the supervised rehabilitation pronounced has been completed”. See D-12.0104h (*emphasis added*). The COM was not fully satisfied with Vanderbeek’s rehabilitation and so it denied his application for reinstatement. The AC is also not fully satisfied with Vanderbeek’s rehabilitation. Therefore, the decision of the COM to deny the application of Vanderbeek for reinstatement is **SUSTAINED**. However, Vanderbeek shall be automatically reinstated subject to the completion of the following criteria and procedures.

### **A. Rationale and Conclusions**

Vanderbeek was excluded from ordered ministry for a period of (2) years and subject to other conditions, but during the hearing he admitted that he did not comply with the terms of that exclusion. The Book of Order is clear that “[d]uring the period of temporary exclusion from ordered ministry, the person found guilty shall refrain from the exercise of any function of ordered ministry.” See D-12.0104d. Vanderbeek conceded at the July 19th hearing that preaching of the Word was a function of ordered ministry. He also conceded that he preached a number of sermons in a church of another denomination. And, for this reason alone the COM was on solid ground in not accepting Vanderbeek’s application for reinstatement at the time it was submitted. Other factors, such as questions concerning the adequacy of Vanderbeek’s counseling, his engagement with the COM, and his reliance on his own (often incorrect) assumptions concerning his status, also lend considerable support our decision.

Having found that Vanderbeek should not be reinstated at this time, the AC is required to set criteria and procedures for his restoration. The criteria must identify the body that shall supervise his compliance, and the consequences of his failure to satisfactorily complete the requirements. To that end, the AC **ORDERS** the following:

1) It is the decision of the AC that the body that will supervise Vanderbeek’s compliance shall be the COM.



2) The AC sets the following criteria for Vanderbeek's reinstatement:

2A) Vanderbeek shall provide to the COM a written statement of remorse for his conduct that is acceptable to the COM and that demonstrates recognition by Vanderbeek of the significant pain and injury his actions inflicted on the Garden City congregation. The COM shall insure that the statement is distributed to the Garden City congregation and other parties that the COM thinks appropriate.

Even if the AC assumed that the sexual conduct that resulted in the PPJC decision was normal, and the actions of two healthy adults, that assumption would be completely irrelevant. Our denomination, and indeed our Presbytery, has drawn a very bright line on the issue of sexual contact (even dating) involving a Pastor and a member of that Pastor's congregation. Indeed, it's not just a bright line, it's a bright line with flashing lights and a flag. It is not enough for Vanderbeek to apologize to the PPJC, the COM or even the AC for "having to meet" or for having to go to "all this trouble". The remorse that needs to be acknowledged and understood by Vanderbeek is that the conduct to which he plead guilty is simply not tolerated by this Presbytery or this denomination. Yes, 20 year ago this matter would probably have been handled differently. But this is not 20 years ago. One reason conduct such as we have in this case is not tolerated is because it always results a real rift and substantive hurt in the affected congregation. Once created, such congregational rifts can take decades to heal even under the best of circumstances. Vanderbeek must acknowledge that fact, and also convince the COM (via his written statement) that he understands the harm he has caused to others through his actions. THE FAILURE OF VANDERBEEK TO ISSUE THE REQUIRED STATEMENT WITHIN ONE YEAR OF THE DATE OF THIS REPORT SHALL BE DEEMED A RENUNCIATION BY HIM OF THE JURISDICTION OF THIS CHURCH PURSUANT TO G-2.0509.

2B) Vanderbeek shall continue to refrain from the exercise of any function of ordered ministry until such time as he is reinstated. As interpreted by the AC, the term "ordered ministry" includes the administration of the Sacraments, the preaching of the Word, and serving the governing bodies of the church. Vanderbeek also may not take part in the meetings of Presbytery (except on issues that directly concern him personally), vote, hold office, or serve on any Presbytery committees. As interpreted by the AC, the term "ordered ministry" does not include teaching Sunday school, participation in prayer groups, or playing the organ or other instruments in worship. This restriction extends not only to the churches of our denomination, but also to ALL churches of any denomination. THE FAILURE OF VANDERBEEK TO ABIDE BY THESE RESTRICTIONS FOR ANY REASON PRIOR TO BEING REINSTATE SHALL BE DEEMED A RENUNCIATION OF THE JURISDICTION OF THIS CHURCH PURSUANT TO G-2.0509.

2C) Vanderbeek and the COM shall jointly develop a plan to ensure that Vanderbeek does not repeat his offenses. In developing this plan, the COM may not use the development process as a means to an end to prevent the reinstatement of Vanderbeek. The censure imposed in this matter was one of temporary exclusion. The AC concludes that Vanderbeek has met the requirement of the PPJC to provide a counselor report concerning his fitness for ministry. Therefore, the plan should focus on behavioral goals and other steps to be taken by Vanderbeek to ensure that his reinstatement does not result in a repeat offense and that the COM is otherwise fully satisfied in this fitness. Further, while that plan must be a joint work of Vanderbeek and the COM, the responsibility for ensuring that it is developed, and that it meets with the COM's approval, is entirely on Vanderbeek – he must be the driver of the discussion (but the COM may not respond by dragging it's collective feet). IF A PLAN IS NOT DEVELOPED, AND APPROVED, BY THE COM WITHIN ONE YEAR OF THIS REPORT THAT FAILURE SHALL BE DEEMED A RENUNCIATION BY VANDERBEEK OF THE JURISDICTION OF THIS CHURCH PURSUANT TO G-2.0509.

Finally, the AC reminds both Vanderbeek and the COM that the details of any plan should be clearly spelled out. A significant problem that arose in this matter was that both Vanderbeek and the COM made numerous assumptions about what a certain term meant, or whether certain facts were or were not correct. Any plan must be devoid of such assumptions. The AC shall appoint an arbiter in this matter for the purpose of deciding whether, in the case of dispute, the propose plan, or a particular provision of that plan is, or is not, clear or fair. The arbiter's compensation, if any, is to be paid by the COM. The AC retains jurisdiction of this matter for the purpose of hearing further disputes. However, the parties are on notice that an arbiter's decisions will only be overruled on a showing of clear error – an exceptionally very high standard of review.

ATTEST:

/Rev. Dr. Carol A. Tate/ Chairperson

/Ruling Elder Lawrence Gage/

/Ruling Elder Mark Schneider/

Dated: August 13, 2014

**SUMMARY REPORT\***

**The Administrative Commission  
Erin Presbyterian Church, Roseville, Michigan  
Presented to the Presbytery of Detroit  
August 26, 2014**

**Elected by the Presbytery of Detroit, April 27, 2013**

**Commission Members:**

**Rev. Dr. Jim Monnett, Chair, First Presbyterian Church, Ann Arbor**

**Ruling Elder Diane Agnew, Grosse Pointe Memorial Church, Grosse Pointe Farms**

**Rev. Dr. Roxie Davis, Honorably Retired, Port Huron**

**Ruling Elder Dr. Lawrence Gage, First Presbyterian Church, Farmington**

**Ruling Elder Kari Gorman, Northbrook Presbyterian Church, Beverly Hills**

**\*The complete report of the Erin Presbyterian Church Administrative Commission with documentation of its twelve month activities has been lodged with the Stated Clerk of the Presbytery of Detroit**

**Summary Report  
The Erin Presbyterian Church Administrative Commission  
August 26, 2014**

*The Committee on Ministry having inquired into the work of Erin Presbyterian Church upon being invited into the church by the Session, found problems regarding finances, specific ministries, significant loss of membership, inability to function fully within the parameters of the Book of Order, and disaffection with the Pastor. It therefore recommended to the Presbytery the formation of an Administrative Commission.*

*On April 27, 2013, pursuant with G-3.0108 and G-3.0109 of the Book of Order, the Presbytery approved its formation for the purpose of conducting an administrative review of the Erin Presbyterian Church's:*

- *Ministry and mission;*
- *Its financial affairs; and*
- *Addressing difficulties and discord within the congregation, the session, and with its pastor.*

*In this regard the Administrative Commission was accorded the following authority:*

- *To call congregational meetings for appropriate purposes as it finds necessary;*
- *To assume any or all powers and authorities of session under G-3.02 it deems necessary.*

**Proceedings of the  
Erin Presbyterian Church Administrative Commission**

The commission assumed its responsibilities on May 23, 2013 with an orientation to its task conducted by Elder Dixie Elam, Committee on Ministry (COM) Chairperson and Rev. Edward Koster, Stated Clerk of the Presbytery. It soon determined that the difficulties described in a 2009 Healthy Congregations Work Group evaluation regarding the congregation-pastoral relations, finances, membership reduction, and impediments to lay leadership had deteriorated significantly. Although recommended in the report, the AC found no evidence that COM provided follow-up or assistance to the congregation to address these concerns.

**1. Congregation-Pastoral Relations.**

The perception that leadership in the church was Pastor-centered had persisted along with an absence of pastoral availability to the congregation both physically and emotionally. This seemed further strained by the pastor's reduction to part-time status in 2010 due to church financial deficits.

A central concern was also the initiation of a program called "Erin's Feeding the Need" (FTN) that was invited to the church by the Pastor in January 2012. It operated for six months without Session approval. The program created significantly increased utility costs, produced modification of facilities, paid no rental fees, and had no insurance to protect the church from liability. In addition, the Pastor had opened a bank account for FTN using the church's tax identification number without the knowledge or permission of the Session. Tension also existed because members of the congregation expressed concern about the unsupervised/unregulated use of the property by some of the clients as well as some suspected levels of substance abuse by them. Many on the Session and in the congregation were conflicted over FTN because they felt called to serve the hungry. However, the ill-will created by the actions of the FTN leadership and the Pastor proved insurmountable to enable the program to continue.

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### **Commission Actions: Congregation-Pastoral Relations**

- On May 28, 2013 the commission initiated steps to facilitate the request of the Pastor to resign and dissolve the pastoral relationship with Erin Presbyterian Church.
- A congregational meeting moderated by the commission June 10, 2013 resulted in unanimous approval by written ballot of the pastoral dissolution and severance agreement
- The commission facilitated arrangements for the Session to consider candidates and on August 15 the Rev. Don Wright was selected to be the Temporary Supply Pastor effective September 2013.
- Following investigation of the FTN program and consultation with the Session and the Rev. Don Wright, the AC assumed original jurisdiction of the building, voting to remove FTN from the church by September 22, 2014.
- A congregational meeting was held after worship on August 25 to inform the congregation of recent commission activities concerning:
  - Termination of the FTN program
  - Importance of the pastoral leadership of Rev. Don Wright
  - Plans to assist the Session with 2013 programs and activities
  - Provide resources for detailed analysis of church finances
  - Plan listening sessions with the congregation

### **2. Church Financial Situation**

An assessment of the financial status of Erin Presbyterian Church began May 30, 2013 and it was immediately apparent that there were problems with record-keeping and accountability. Rental arrangements existed with outside groups with sketchy evidence of formal contracts and payments. The prior year's session minutes indicated a consistent pattern of monthly deficits and reduction of the church's diminishing reserves to offset reduced income. The annual report for 2012- 2013 indicated a deficit of \$29,275. The fall 2013 stewardship effort produced 32 pledges totaling \$47,096 with a proposed budget for 2014 of \$94,376. By December 2014 the church's total remaining reserves are projected to be \$3,317.81.

### **Commission Actions: Church Finances**

- Dissolution of FTN and its resultant drain on church resources was completed.
- Consultation with a Certified Public Accountant occurred to assess inadequacies in the church's financial documentation.
- An ongoing dialogue with the Personnel and Finance Committee was initiated to address improvements in the financial reporting process.
- Sample rental contracts were provided to the Session to facilitate proper rental use guidelines, fees, and insurance guidelines.

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- Recommendations were made to include regular reporting of the financial crisis in the worship bulletin and other church publications to raise awareness of the congregation.
- The consideration of adjustments in personnel costs were proposed to reduce monthly expenses.
- The imperative of a stewardship campaign was emphasized that stressed the immediacy of the church's financial crisis.
- A presence by commission members was initiated at Session meetings, fundraising efforts, and worship to demonstrate commitment to assist and support the church.
- Discussion of alternatives were suggested to the Session should projected deficits finally exhaust the church's ability to continue operating.
- Information meetings were held with the congregation to dispel rumors that the Presbytery intended to close Erin Presbyterian Church and sell its property or that the Presbytery would provide financial resources to alleviate the financial crisis.

### **3. Ministry and Mission of the Church**

The appointment of Rev. Don Wright in September 2013 as the part-time Temporary Supply Pastor produced an immediate revitalization of the spiritual life at Erin Presbyterian Church. Attendance at worship began to increase and his leadership as Moderator of the Session in the ensuing months resulted in increasing the Session from five to its full complement of nine Elders and the Board of Deacons from two members to eight.

The lay leadership, previously limited by the absence of pastoral support, began to demonstrate active involvement in the life of the church as membership has declined. A forty percent membership loss in the prior five years had resulted in a membership of 104 active members in December 2013 which included the addition of eight new members.

#### **Commission Actions: Ministry and Mission of the Church**

- Members of the commission made an effort to attend as many Session meetings and events in the life of the church as possible.
- Frequent dialogue was maintained with the Pastor, the chairs of committees, and at every opportunity with members of the congregation.
- The commission requested and received copies of all written communication distributed by the church Administrative Secretary and all Session documents.
- A listening session with the congregation was held following worship October 21, 2013
  - A written survey was distributed to collect demographic information and responses to why each participated in the life of the church, what the strengths of the congregation were, what concerns they had about the church, and three wishes for its future

- Breakout sessions were then conducted to discuss the last three survey items

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- A summary of the result was shared with the Session and Temporary Supply Pastor
- The commission emphasized to the Session that the congregation still seems to struggle with the reality of what the future holds, that it has a diminishing and aging membership, that the area demographic is not conducive to church growth, and that the financial burden appears insurmountable.

In the past year the Administrative Commission has had the privilege of sharing the concerns and hopes of the Erin Presbyterian Church family. It is clear that from the dedication of its current pastoral and resurgent lay leadership and the spirituality of the congregation that it is indeed the Body of Christ. It is also however a community of faith that struggles to accept the reality of the dire circumstances that now confront it after its more than one hundred and fifty years of dedication to doing God's work.

### **RECOMMENDATIONS**

1. The Session should immediately consider having a retreat, preferably off-site, to identify various options should maintaining the church property no longer be possible. The Committee on Ministry should be requested to provide a facilitator to assist in these deliberations.
2. Consultation by the Session with a representative of the Presbytery Trustees and/or the Stated Clerk of the Presbytery should occur to understand the legalities involved in the disposition of church assets should it become necessary.
3. The Session should begin discussions with the congregation to share the available options if there continues to be depletion of the church's financial resources if they wish to continue as a vibrant congregation.
4. It is imperative that the congregation be assisted to understand that all church property in the Presbytery of Detroit is held in trust by the Presbytery and its disposition requires Presbytery permission. In addition, the Presbytery has no resources available to alleviate the church's financial challenges.
5. In preparation for the conclusion of the contract of the Temporary Supply Pastor at the end of December 2014, the Session needs to determine what resources might exist to support present or future Temporary Supply Pastors, Commissioned Ruling Elders, or other forms of pastoral leadership.
6. The congregation must be assisted to understand that its spiritual life as the Body of Christ is not dependent upon its building and property and to explore the options to continue to be a church family in another setting.
7. The Committee on Ministry and the Presbytery Trustees should provide continuing oversight and mentoring of the Erin church during the next twelve months (August 2014 to August 2015).
8. The Session needs to continue to give hope to the congregation to be a vibrant faith community, whether it be in its present location or in some other location or ministry form.
9. That the administrative commission for Erin Church be discharged.

ADDITION TO THE ADMINISTRATIVE COMMISSION REPORT  
For the Presbytery Meeting on August 26, 2014

On June 2, 2014, the Erin Presbyterian Church Administrative Commission (AC) recommended to the Committee on Ministry that Rev. G. Patrick Thompson not be allowed the privilege of serving in any positions of ordered ministry. This included positions of pulpit supply, eligibility for assignment to temporary pastoral appointments, or any other positions as a teaching elder. The Administrative Commission made this recommendation because we saw and heard credible evidence that gave us reasonable cause to believe that during his tenure Rev. Thompson engaged in conduct that was severely damaging to individuals and the congregational life of Erin Presbyterian Church.

This recommendation and its reasons were also sent to Rev. Patrick Thompson. The Committee On Ministry (COM) told Rev. Thompson that they concurred with the recommendation of the Erin AC. Rev. Thompson would not be allowed the privilege of serving in any position of ordered ministry in the Presbyterian Church U.S.A. The Stated Clerk and representatives of the COM met with Rev. Thompson and told him of his rights and his options.

The Erin Administrative Commission also sent a full set of allegations to the office of the Stated Clerk; whereby the Stated Clerk proceeded to appoint an investigating committee.

**On August 7, 2014 the Stated Clerk received a letter from Rev. Thompson renouncing the jurisdiction of the Presbyterian Church U.S.A. On that day Rev. Thompson was removed from the rolls of the Presbyterian Church, U.S.A. effective immediately.**



**Presbytery of Detroit  
Minutes of the Stated Meeting  
October 25, 2014  
First Presbyterian Church, Milford**

**WE PROCLAIMED THE GOOD NEWS**

The Presbytery of Detroit convened with worship and prayer in a stated meeting on October 25, 2014 at 9:00 a.m. at the Milford Presbyterian Church. Harold Ellis moderated the meeting.

The Moderator declared the presence of a quorum

**WE CELEBRATED OUR CONNECTIONS IN CHRIST**

The Moderator appointed Bob Parrett as the assistant to the Stated Clerk,

The Moderator welcomed new members and commissioners.

Upon motion of the stated Clerk, Presbytery approved the docket as amended.

Upon motion of the Stated Clerk, Presbytery excused those who have requested to be excused.

Upon motion, Presbytery voted to seat Kara Hildebrand (West Kentucky Presbytery) Bryant Anderson welcomed Presbytery to Milford Presbyterian Church.

**WE LISTENED FOR THE WORK OF THE SPIRIT IN OUR COMMUNITY**

Presbytery viewed a video about new church development.

**Making a Difference.** Planning and Visioning Team (10)

Joann Blair described the Birmingham 1<sup>st</sup> disability ministry.

**Announcements**

Presbytery heard announcements about: Presbyterian Women 2015 Retreat; The Haiti Trip Planning; Presbyterian Pilgrimage; Hands-On Mission; Multi-Cultural Ministry MLK Convocation; 2<sup>nd</sup> Mile Center; Milford Church seeking Youth director.

**Reports**

Presbytery heard reports on: Mission Trip to New Jersey for Hurricane Sandy Relief; Tri-County Flood Relief; Hands-On Mission; Multicultural Ministry Team.

**Macomb Covenant Administrative Commission**

Jim Porter reported for the Macomb Covenant Administrative Commission. The church has been closed; final worship was 6/1/14. The building is up for sale. The written report of the commission is appended to the minutes.

**WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY**

**Executive Presbyter's Report.** Allen D. Timm reported.

Mr Timm asked for help in Month of Mission. He lifted up the anniversary of Sandy Jensen for her 20 years of ministry. He asked for prayers for Duke Morrow.

## **Business Adopted by Motion and Debate**

The Moderator offered a prayer for openness.

### **Committee Items for Action:**

#### **Gratiot Avenue Administrative Commission**

Stefanie Lewis reported for the Gratiot Avenue Church Administrative Commission. Ms Lewis noted that the critical issue at this point is the Viability of the congregation. She said the AC believes the church has demonstrated faith and commitment, the opportunities for ministry are plentiful, and the community need is significant. The Commission believes the congregation is in a position where it can move forward. The report is appended to the minutes. Upon motion of the Administrative Commission, Presbytery voted to dissolve the Administrative Commission.

#### **Wyandotte Administrative Commission.**

Bryan Smith reported on the work of the Wyandotte Administrative Commission. The Report is appended to the minutes. Upon motion of the AC, Presbytery voted to dissolve the AC effective January 1, 2015.

Mr Oberg reported that this AC came in and truly changed the course of the congregation. A significant change has occurred. He thanks God every day for their work. He asked for a round of applause for both Administrative Commissions.

#### **Committee on Preparation for Ministry.** Sandra Nichols reported for the Committee.

The Committee on Preparation for Ministry presented for examination to the ordered ministry of teaching elder Pamela Meillands. Ms Meillands is a candidate of West Jersey Presbytery. She has met the requirements for ordination, and has received a call to First Presbyterian Church of Royal Oak as Assistant Pastor. Ms Meillands presented her statement of faith, and Presbytery examined her on theology, her statement of faith, and her preparedness for ordained ministry. Upon motion of Tom Rice, the examination was arrested. Upon motion of the Committee, Presbytery voted to approve her examination and proceed to ordination to the ordered ministry of teaching elder.

Upon motion of the Committee on Preparation for Ministry, Presbytery voted to authorize West Jersey Presbytery to ordain her and transfer her credentials to the Presbytery of Detroit.

The Committee on Preparation for Ministry presented Sara Godbehere for examination to the ordered ministry of teaching elder. Ms Godbehere is a candidate of New York City Presbytery. She has met the requirements for ordination, and has received a call to Grosse Pointe Memorial Church as Associate Pastor. Ms Godbehere presented her statement of faith, and Presbytery examined her on her statement of faith, and her preparedness for ordained ministry. Upon motion of Peter Henry, the examination was arrested. Upon motion of the Committee, Presbytery voted to approve her examination and proceed to ordination to the ordered ministry of teaching elder.

Upon motion of the Committee on Preparation for Ministry, Presbytery voted to authorize New York City Presbytery to ordain her and transfer her credentials to the Presbytery of Detroit.

The Committee on Preparation for Ministry presented Sung Joon Moon for examination to the ordered ministry of teaching elder. He has completed all requirements for ordination to the ordered ministry of teaching elder. He has received a call to the Korean Presbyterian Church of Metro Detroit. Mr Moon presented his statement of faith, and Presbytery examined him on his statement of faith, and his preparedness for ordained ministry. Upon motion the examination was arrested. Upon motion of the Committee, Presbytery voted approve his examination and proceed to ordination to the ordered ministry of teaching elder.

Pamela Hutchens was presented for commissioning as a Commissioned Ruling Elder to the ministry as pastor at Auburn Hills. She was asked and affirmatively answered the questions required by the Constitution. Upon motion of Phil Reed, Presbytery voted to commission Pamela Hutchens to the position as pastor of Auburn Hills Church, with authority to moderate the session, officiate at sacraments, and conduct weddings.

The Committee presented the following for the information of Presbytery:

### **Consultation Reports**

#### ***For Teaching Elder:***

1. CPM met with the following Candidate, sustained his annual consultation, and granted him Final Assessment – giving him permission to form and circulate his Personal Information Form (PIF) and seek a call.  
*T.C. Anderson                                      October 7, 2014                                      Geneva, Canton*
2. CPM met with the following Inquirer and voted to sustain her annual consultation and continue with her in the inquiry phase.  
*Megan Keller                                      September 2, 2014                                      Westminster, Ann Arbor*
3. CPM met with the following Inquirer and voted to sustain his annual consultation and continue with him in the inquiry phase. CPM voted *not* to recommend moving him to the candidacy phase at this time, but instead to invite him to return within the next six months to more clearly articulate his personal sense of call to ministry.  
*Matthew Bauhof                                      October 7, 2014                                      Northbrook, Beverly Hills*

#### ***For Commissioned Ruling Elder:***

1. CPM met with the following CRET\*\* and sustained her annual consultation.  
*Patricia (Pat) Johnson                                      September 2, 2014                                      First, Royal Oak*

The Moderator called all those approved for commissioning and commissioning and offered a brief prayer.

#### **Report of the Treasurer** Timothy Ngare reported.

Mr Ngare reported there is now a web site location called Treasurer's Corner. It will contain the various reports that have been submitted to Presbytery.

Mr Ngare reported the financial statement for the Third Quarter. The report is appended to the minutes. He indicated that while we should have received 75% of budgeted revenue, our current revenues stand at 40%. He said that makes him very nervous.

Upon motion of Mr Ngare, Presbytery adopted the 2013 Audit. The 2013 Audit is appended to the minutes.

**Coordinating Cabinet.** Jean Loup reported for the Coordinating Cabinet.

The Coordinating Cabinet brought to the floor on behalf of the General Assembly the following amendments to the Constitution for Presbytery's approval or disapproval:

14-C. Child Protection Policy—On Amending G-3.0106

14-D. Minimum Composition of a Presbytery—On Amending G-3.0301

14-E. Interreligious Stance—On Amending G-5.0102

All were approved as omnibus motion.

Upon motion of the Coordinating Cabinet, Presbytery voted to:

1. Approve the 2015 budget. The budget is appended to the minutes.
2. Approve the Extra Commitment Opportunities for 2015. The ECOs are appended to the minutes
3. Approve the Terms of Call for 2015. The terms of call are appended to the minutes.
4. Accept the invitations of the following churches to host the 2015 meetings of Presbytery:
 

January 27	Plymouth First
March 21 (Saturday)	South Lyon First
June 23	Korean Presbyterian Church of Metro Detroit
September 22	St Clair Shores Lake Shore
Nov 21 (Saturday)	Northville First
5. Approve Communion at the March 14 Presbyterian Women retreat.
6. Approve Communion at the Men's Advent Communion Breakfast Dec. 13.
7. Replace the current Presbytery Policy P-13 with the following:

**P-13 Determination of Per Capita Payments**

Each year the Trustees shall determine how much income will be available from churches submitting per capita to Presbytery. They may use historic data on how much to expect, and shall determine the availability for purpose of budget expenditures. The Planning and Visioning Team shall consider that figure when it prepares the budget, and may determine that the expenditure for per capita payments to the Synod and General Assembly be no more than the funds determined available by the Trustees. Should Presbytery receive designated funds above the estimated amount available, Presbytery shall pay that amount.

The Cabinet reported the following for the information of Presbytery:

1. It has approved the following schedule for approval of Amendments to the Constitution:

**October 25 Saturday**

14-C. Child Protection Policy—On Amending G-3.0106 .

14-D. Minimum Composition of a Presbytery—On Amending G-3.0301 .

14-E. Interreligious Stance—On Amending G-5.0102

**January 27 Tuesday**

14.A. Renunciation of Jurisdiction—On Amending G-2.0509

B. Special Committee to Review the Preparation for Ministry Process and Standard Ordination Exams

14-B.1. Final Assessment—On Amending G-2.0607

14-B.2. Accommodations—On Amending G-2.0610

**March 21 Saturday**

14-F. Marriage—On Amending W-4.9000

2. On the Authority given it, the Coordinating Cabinet approved Communion at the Pastors in Transition event Sep 20.
3. The Coordinating Cabinet heard a report from the Stated Clerk on the “Memorandum of Understanding” approved by the Synod that requires presbyteries to include people from the Synod when selecting Presbytery staff. He reported that it was universally opposed by Presbytery clerks, and he recommended taking no action.
4. The Coordinating Cabinet heard a report on Converge, a ministry established by Dearborn First under the “1001 Worshiping Communities” program of the General Assembly Mission Agency. These programs will be under the umbrella of the New Church Development Team when Presbytery approvals are necessary.
5. The Coordinating Cabinet heard a report from the Planning and Visioning Team that they have formed a workgroup to engage in planning and goals for the next five years as laid out in the Bylaws.

**Committee on Nominations** Stefanie Lewis reported for the Committee:

Upon nomination of the Committee, with no nominations from the floor, Presbytery elected:

**For Synod Commissioner:**

Class of 2017	Elder	Stanley Edwards	Detroit, Calvary
Class of 2017	Rev.	George Portice	Rochester, University
Class of 2017	YAD	Michael Barconey	Farmington, First

**For Officers of the Presbytery:**

Moderator -15	Rev.	Judy Shipman	Honorably Retired
Vice-moderator -15	Elder	Don Morgan	Plymouth, First

**For Committee on Ministry:**

Chair -15	Rev.	Philip Reed	Grosse Ile
Class-17	Rev.	Karen Stunkel	Taylor, Southminster
Class-17	Rev.	Neeta Nichols	Dearborn, Cherry Hill
Class-17	Elder	Adrienne Adams	Detroit, Calvary
Class-17	Elder	Steve Benton	Grosse Ile
Class-17	Rev.	Carol Ann Tate	Blmfld Hills, Kirk/Hills
Class-17	Rev.	Thomas Oxtoby	Honorably Retired
Class-17	Rev.	Adam Grosch	St. Claire Shores, Lake Shore
Class-17	Elder	Mary Boudreau	Dearborn, Cherry Hill
Class-17	Elder	Doris Webster	Detroit, Calvary
Class-17	Elder	William Herhilar	Mt. Clemens, First

**For Committee on Preparation for Ministry:**

Co-Chair -15	Elder	Sandra Nicholls	Birmingham, First
Co-Chair -15	Rev.	Matthew Means	Warren, Celtic Cross
Class- 17	Rev.	Matthew Means	Warren, Celtic Cross
Class- 17	Elder	Mary Gholz	Birmingham, First
Class- 17	Elder	Elaine Roseborough	Royal Oak, First
Class- 17	Rev.	Tres Adams	Blmfld Hills, Kirk/Hills
Class- 17	Rev.	Sung Joon Moon	Southfield, Korean
Class- 17	Rev.	Mary Bahr-Jones	At-Large
Class- 17	Rev.	J. Bernard Taylor	Honorably Retired

**For Congregational Development and Transformation:**

Chair -15	Elder	Charon Barconey	Farmington, First
Class-17	Rev.	Joanne Morgan	South Lyon, First
Class-17		Vacancy	
<b>For Howell Conference and Nature Center:</b>			
Chair-15	Rev.	Paul S. Bousquette	Redford, St. James
Class-17	Elder	Nancy Nawrocki	Milford
Class-17	Elder	Bob Geake	Northville, First
<b>For Leadership Equipping Team:</b>			
Chair -15	Elder	Dorothy Seabrooks	Detroit, St. John's
Class-17	Rev.	Neil Cowling	Honorably Retired
Class-17	Rev.	Tom Hartley	Waterford, Community
Class-17	Rev.	Paul Bousquette	Redford, St. James
Class-17	Elder	Bob Morton	Allen Park
<b>For Multicultural Ministries Team:</b>			
Chair -15	Elder	Rosy Latimore	Birmingham, First
Class-17	Rev.	Lal Rodwalla	Ann Arbor, First
Class-17	Elder	Kathleen Johnson	Detroit, Jefferson Ave.
<b>For New Church Development Ministry Team:</b>			
Chair -15	Rev.	Chris Thomas	Plymouth, First
Class-17	Rev.	John Sanderford	Ann Arbor, First
Class-17	Rev.	John Pavelko	Walled Lake, Crossroads
<b>For Committee on Nominations:</b>			
Chair -15	Rev.	Ruthanne Bourlier	Garden City
Class-17	Rev.	Ruthanne Bourlier	Garden City
Class-17	Elder	Dave Bunch	Canton, Geneva
Class-17	Elder	Jean Loup	Ann Arbor, Northside
Class-17		Vacancy	
<b>For Planning and Visioning Team:</b>			
Chair -15	Rev.	Paul Thwaite	Orchard Lake, Community
Class-17	Elder	Stefanie Lewis	Detroit, Hope
Class-17	Rev.	Amy Morgan	Birmingham, First
Class-17	Rev.	Bryant Anderson	Milford
<b>For Mission Interpretation Ministry Team:</b>			
Chair -15	Rev.	Greg Zurakowski	Belleville
Class-17	Elder	Patricia Hollowell	Detroit, Broadstreet
Class-17	Rev.	Robert Allen	Northville, First
<b>For Committee on Representation:</b>			
Chair -15	Rev.	Gretchen Denton	Honorably Retired
Class-17	Rev.	Diane Smalley	Honorably Retired
Class-17	Rev.	Gretchen Denton	Honorably Retired
<b>For Social Justice Team:</b>			
Chair -15	Rev.	Diane Smalley	Honorably Retired
Class-17	Rev.	Joanne Blair	Birmingham, First
Class-17	Rev.	Barb McRae	Ann Arbor, Northside
<b>For the Board of Trustees:</b>			
Chair -15		<b>Trustees select their own Chair</b>	
Class-17	Elder	James Millhench	Detroit, Fort Street
Class-17	Rev.	Louis J. Prues	Detroit, Jefferson Ave.
Class-17	Elder	Martha Blenman	Birmingham, First

**Trustees** Mike Starynychak reported for the Trustees.

Upon motion of the Trustees, Presbytery voted to:

1. Approve the following agreement between New Life Church and Life Eternal Ministries:
  1. **Real Property Premises:** New Life Presbyterian Church's Clinton Township, Macomb County, Michigan campus (also known as the east campus) situated at 17345 Fifteen Mile Road, Clinton Township, Michigan 48035 together with all improvements thereon.
  2. **Lessor/Lessee:** Lessor is New Life Presbyterian Church, Inc. Lessees are Life Eternal Ministries, a Michigan ecclesiastical corporation, Henry Nicholson and Renee Nicholson.
  3. **Lease Term:** 12:00 a.m., November 1, 2014 through 11:59 p.m., October 31, 2016.
  4. **Rent Amount:** Twelve Thousand and no/100ths Dollars (\$12,000.00) payable in monthly installments of Five Hundred and no/100ths Dollars (\$500.00) on the first day of the initial month of the lease term and on the first day of each succeeding month.
  5. **Security Deposit Amount:** Five Hundred and no/100ths Dollars (\$500.00).
  6. **Additional Provisions:** Such provisions as are terms and conditions usual and customary in such a lease and are acceptable to the parties and the Board of Trustees of the Presbytery of Detroit, including without limitation termination of the lease term by either party for any or no reason upon 90 days written notice.
2. Empower the Board of Trustees from and after October 25, 2014 to January 26, 2015 to do such acts and forego such acts pertaining to the real property of the congregations and the Presbytery of Detroit as the Board of Trustees shall deem reasonable and necessary as the authorized agent of the Presbytery of Detroit, which actions shall be reported to the Presbytery at the January 26, 2015 meeting.

The Trustees report the following for the information of Presbytery:

1. The Trustees have acted to make available revenues and interest from Fund 200 to balance the 2015 budget.
2. The Trustees have authorized repairs to the former SW Church building.
3. The Trustees are negotiating with Park United to straighten out the status of its loans from the Presbytery.
4. The Trustees reviewed the proposed new *per capita* assessment and how to account for *per capita* receipts and expenditures.
5. The Trustees have reviewed the 2013 audit and recommend its adoption when submitted by the Treasurer.
6. The Trustees are working with Howell Nature Center on a proposal that Presbytery form a subsidiary non-profit corporation for Howell. The Trustees expect to seek Presbytery approval in January.
7. The Trustees heard a report that an offer of \$715,000 has been received for the property of Macomb Church of the Covenant.
8. The Trustees have signed an agreement for snow removal at the Macomb Covenant property.
9. The Trustees have amended our insurance policy from a basis of replacement cost to a functional replacement cost. This is expected to save roughly \$8000/year in insurance costs.

10. The after negotiations and payments made, the Trustees have declared the loans made by Park United have been satisfied and are considered paid.

**Committee on Ministry** Philip Reed reported for the Committee.

The Committee:

- Welcomed Nancy Carle, David Downton, Karan Hildebrandt, and Joanna Dunn to the Presbytery.
- Recognized the retirements of: Bill Zambon, Roxie Davis, Bill Davis, Herschel Ele, Sue Melrose, Judy Shipman, and Neil Cowling. Each was given a cross made from four woods.

Upon motion of the Committee, Presbytery voted to:

1. Approve the **Administrative Commission** for the Ordination of **Daniel Heaton** as the Assistant Pastor (part-time) at **First, Mt. Clemens**, on Sunday, November 9, 2014, at 4:00 pm at the church.  
 Moderator: Harold Ellis  
 Teaching Elders: Rev. Joanne Blair; Rev. Peggy Casteel, Rev. Bill Davis  
 Ruling Elders: Sam Clark, Kirk in the Hills, Bloomfield Hills; Martha Fisher, First, Mt. Clemens  
 Corresponding member: Chaplain Major Terry Fox, PCA
2. Approve the Severance Agreement between **Rev. David Shinn** and **New Hope, Southfield**, dated September 9, 2014, and **concur** with the resignation of **Rev. Shinn** effective December 31, 2014. Terms:
  - Rev. Shinn shall remain in active service until December 31, 2014.
  - New Hope Church shall provide severance in an amount to include current salary, housing allowance, any deferred compensation, and Board of Pension dues (covering medical, life and disability insurance, and pension) until the earlier of August 31, 2015 or employment obtained elsewhere.
  - Promissory Note for the loan taken out for the purchase of Pastor Shinn's house (\$15,000) shall be paid in full upon the earlier of a) December 31, 2015, or b) the sale of Pastor Shinn's house. Interest to continue to be paid as per the terms of the Note.
  - New Hope Church shall pay for the Interim Pastor Certification Course and Pastoral Coaching Services in an amount not to exceed \$1,400.
3. Approve the 12-month, Temporary Supply Associate Pastor contract between **Rev. Joanna Dunn** and **University, Rochester**, effective November 1, 2014. Terms: Full time; Salary \$23,463; Housing \$23,577; Social Security \$3,599; Pension \$16,464; Medical Deductible \$1,360; Travel and Business expense \$2,213; Study Leave \$1,200. Up to \$5,000 reimbursement for moving expenses. Vacation: Four weeks including four Sundays; Study Leave: Two weeks including two Sundays.
4. Approve the 12-month, Assistant Pastor contract between **Mr. Sung-Joon Moon** and **Korean Presbyterian Church of Metro Detroit**, effective November 16, 2014, *pending examination for ordination*. Terms: Full time, Salary \$23,460; Housing \$23,460; Board of Pension Medical dues \$10,791.60; Pension \$5,630.40; Social Security \$3,589.38; Medical deductible \$1,800; Study Leave \$1,500; Transportation \$7,200. Vacation: Four weeks including four Sundays; Study Leave: Two weeks including two Sundays



5. Approve the 12-month, Assistant Pastor contract between **Rev. Min Soon Kim** and **Korean Presbyterian Church of Metro Detroit**, effective November 16, 2014. Terms: Full time; Salary \$24,480; Housing \$24,480; Board of Pension Medical dues \$11,260; Pension \$5,875.20; Social Security \$3,745.44; Medical deductible \$1,800; Optional Dental \$1,539.96; Study Leave \$1,500; Transportation \$7,500. Vacation: Four weeks including four Sundays; Study Leave: Two weeks including two Sundays.
6. Approve the request of the **Westminster, Ann Arbor** to close the Associate Pastor position effective December 31, 2013.
7. Concur with the June 8, 2014, action of the **Kirk of the Hills, Bloomfield Hills** to dissolve the pastoral relationship with the **Rev. Dr. Norman H. Pritchard** effective November 19, 2014, and grant Dr. Pritchard the status of **Honorably Retired** as of November 30, 2014.
8. Concur with the September 21, 2014, action of **Lincoln Park** to call the **Rev. Kara Hildebrandt** as Pastor effective October 27, 2014, with the following terms: full time; Salary \$28,000, Housing \$18,000, Pension \$16,100, SECA \$3,519, Medical Deductible \$460, Professional Expenses \$1,500, Continuing Ed. \$1,000. Vacation: Four weeks including 4 Sundays; Study Leave: Two weeks including 2 Sundays. Within the first year, Kara Hildebrandt will attend a Pastors in Transition Program that is offered by the Executive Presbyters of the four Presbyteries of Michigan, cost to be borne by the Lincoln Park Presbyterian Church, approximately \$200. AAEEEO Guidelines were followed in this search.
9. Concur with the October 5, 2014 action of the **Korean Presbyterian Church of Metro Detroit** to call the **Rev. Gwang Ju** as Associate Pastor effective November 16, 2014, with the following terms: Full-time; Salary \$27,000, Housing \$27,000, Pension \$18,900, SECA \$4,131, Medical
  - Deductible \$1,800, Dental \$1,539.96, Transportation \$7,500, Continuing Education \$1,500. Vacation: Four weeks including 4 Sundays; Study Leave: Two weeks including 2 Sundays.
  - Within the first year, Rev. Gwang Ju will attend a Pastors in Transition Program that is offered by the Executive Presbyters of the four Presbyteries of Michigan, cost to be borne by the KPCMD, approximately \$200. AAEEEO Guidelines were followed in this search.
10. Approve the 12-month Commissioned Ruling Elder contract between Auburn Hills and **Pam Hutchens**, effective October 19, 2014. Terms: 10 hours/week; Salary \$1,000 per month, Auto Allowance of \$.55/mile, reimbursed by voucher. Vacation: Two weeks per year, including three Sundays, and up to two additional Sundays with session approval. Ms. Hutchens will have monthly meetings with and be supervised by Rev. Karen Stunkel. Ms. Hutchens will attend Pastors in Transitions workshops sponsored by the Presbytery of Detroit, with costs covered by the church.
11. Transfer **Jeffrey Fox-Kline** to the Presbytery of Philadelphia.
12. Transfer **Rev. Richard Jones** to the Presbytery of Baltimore.
13. Receive **Rev. David Downton (HR)** into the Presbytery of Detroit, as an At-large Member.
14. Receive **Rev. Nancy Carle** into the Presbytery of Detroit, as an at-large member.
15. Receive **Rev. Dianne Oswald** into Presbytery of Detroit from the Presbytery of Northern Plains, as a member-at-large.
16. Approve 2014 Terms of Call received to date (The terms of call are appended to the minutes).

The Committee reported that pursuant to authority given it, it has:

1. **Concurred** with, the call to **Rev. Marianne Grano** to serve as the Pastor at **Starr, Royal Oak**, effective October 1, 2014. Terms: Part-time; Salary \$0; Housing \$23,500; Pension \$14,278; Social Security \$1,798; Medical Deductible \$470; Continuing Education \$\$500; Business Expenses \$750. Vacation: Four weeks including four Sundays; Study Leave: Two weeks including two Sundays.
2. **Concurred** with the call to **Sarah Godbehere** to serve as Associate Pastor at **Memorial, Grosse Pointe**, effective September 15, 2014, and *with the following conditions: pending Congregation's vote on September 14, 2014; successfully completing the exam for ordination on the floor of Presbytery; and receipt of a signed contract.* Terms: Full Time; Salary \$29,000; Housing \$25,000; Board of Pension medical dues \$12,558; Pension \$6,552; Social Security \$4,176.90; Dental \$418.32; Study Allowance \$2,000; Business expenses \$2,000. Moving Expense \$10,000; Housing loan \$30,000. Vacation: Four weeks including four Sundays; Study Leave: Two weeks including two Sundays.
3. **Approved** the four-month Parish Associate contract between **Rev. Kelly Pittman** and **First, Port Huron**, effective September 1, 2014. Terms: Ten hours/week; Salary \$3,200; Reimbursable expenses \$300.
4. **Amended** the Parish Associate contract between **Joanne Morgan** and **First, South Lyon**, effective September 1, 2014, for twelve months with the following Terms: 12 hours/week, Salary \$5,400; Housing \$5,000; Study Leave \$4,000; Pastoral Expenses \$1,000. (This position has already been approved as an ordainable call.)
5. **Approved** the six-month Interim Pastor contract extension between **Rev. Neeta Nichols** and **Cherry Hill**, effective September 1, 2014. Terms: Full time, Salary \$24,000; Housing \$24,000; Annuity \$9,000; Social Security \$4,360; Pension \$18,810; Medical Deductible \$570; Dental \$331; Travel \$1,200; Study Leave \$2,156. Vacation: Five weeks including five Sundays; Study Leave: Two weeks including two Sundays.
6. **Approved** the 12-monh Assistant Pastor contract between **Pamela Meilands** and **First, Royal Oak** effective October 6, 2014, *pending completion of ordination exams and approval of ordination at the October meeting of Presbytery of Detroit.* Terms: Salary \$27,000; Housing \$19,000, Social Security \$3,519; Pension \$16,420; Medical Deductible \$913; Study Leave \$1,200; Business expenses \$1,500. Vacation: Four weeks including four Sundays; Study Leave: Two weeks including two Sundays.
7. **Concurred** with the November 24, 2013, action of **Westminster, Ann Arbor** to dissolve the Associate Pastor relationship with **Rev. Catherine King** effective November 30, 2013.
8. **Approved** the Administrative Commission for the Ordination of **JoAnne Morgan** as the Parish Associate at First, South Lyon, on Saturday, October 4, 2014, at 4:00 p.m.  
 Moderator: Harold Ellis  
 Teaching Elders: Michael Horlocker (South Lyon), Linda Anderson (At-Large)  
 Ruling Elders: Ron Case (Grosse Ile), Anne Lyke (South Lyon).
9. **Approved** the 12-month Interim Pastor contract between **First, Pontiac** and **Rev. Richard Griffith**, effective March 4, 2014. Terms: Full-time; Salary \$53,390; Deferred Compensation \$6,075; social security \$4,782; Study Allowance \$1,000; Auto/travel reimbursed by voucher \$1,500. Vacation: Four weeks including 4 Sundays; Study Leave: Two weeks including 2 Sundays; pro-rated over the terms of the contract.
10. **Approved** the 12-month Interim Pastor contract between **Ft. Gratiot, Lakeshore** and **Rev. William Davis**, effective September 1, 2014. Terms: ¼ time; Salary \$9,000; Travel (reimbursed) \$3,000; Medical/Dental (reimbursed) \$3,000. Vacation: One month including

four Sundays; Study Leave: Two weeks.

11. **Approved** the revised terms of call from **Belleville** to **Rev. Greg Zurakowski**, reducing the hours and terms to a ¾ time package. The revised terms meet Presbytery of Detroit minimum.

The Committee reported that it has:

1. Approved **Kirk of Our Savior, Westland** Self Study and granted permission for them to elect a PNC after Pastoral Call meets with the Session.
2. Approved **First, Dearborn** Self Study and granted permission for them to elect a PNC after COM Representatives meet with the Session.
3. Approved the Taylor Self Study and granted permission to elect a PNC.
4. [The Committee reported that] **Grosse Ile** has voted to dismiss its APNC at this time. They will keep the Associate Pastor position open as they look at staffing for future needs.
5. Appointed **Rev. Karen Stunkel** to serve as moderator at **St. John's, Detroit**, effective immediately.
6. Appointed **Rev. Nancy Carle** to serve as moderator at **Lincoln Park**, effective October 1, 2014.
7. Appointed **Elder Charon Barconey** to moderate session at **Broadstreet, Detroit** effective November 1, 2014.
8. Approved the 2/3 Interim Associate Pastor position description at **Lakeshore, Ft. Gratiot**.
9. Approved the requests from **Rev. David Shinn** and **Rev. David Bleivik** to attend Interim Training.
10. Church treasurers are reminded to report to the Board of Pensions their medical insurance level and dues-sharing model for 2015. The form is available online (Med-125) or through Benefits Connect. In the Presbytery of Detroit, dues sharing between the pastor and church for dependent care is not an available option. The cost must be borne by the employing organization.
11. Approved up to \$1,000 from Clergy Support, at the discretion of EP Al Timm, for each of two pastors in need. Al would ask Board of Pensions for a matching grant.
12. Approved \$300 from Training (COM budget line item) in support of the "Autumn Gathering with Presbyterian Colleagues," to be held October 26-27, 2014, at Howell Conference Center.

**New Church Development Team.** Chris Thomas reported for the team.

Upon motion of the New Church Development Team, Presbytery voted to approve *Converge* as a 1001 worshipping community of the Presbytery of Detroit, which is being conducted by Dearborn First.

**Stated Clerk** Edward Koster reported.

Upon motion of the Stated Clerk, Presbytery voted to approve the minutes of August 26, 2014.

The Stated Clerk reported the following for the information of the Presbytery:

1. I have received a disciplinary allegation. The Moderator has appointed the following Investigating Committee 2011-03:

Teaching Elder Thomas Oxtoby (Chair)  
 Ruling Elder Ed Hanpeter  
 Teaching Elder Jay Sanderford.

2. The Administrative Commission in the matter of Ronald Vanderbeek has submitted a supplemental report. It is appended to the minutes.

## COMMUNICATIONS

The Stated Clerk reported a series of documents regarding the Synod of the Covenant. At its August meeting, the Synod of the Covenant approved a resolution called “Memorandum of Understanding Between the Synod of the Covenant and Member Presbyteries In Times of Executive / General Staff Transition.” This was sent to the stated clerks of the Synod, who unanimously objected. I reported it to the Coordinating Cabinet with a recommendation that no action be taken. A subsequent document titled “Synod/Presbytery Relationship During Presbytery Executive Leadership Transitions” was received on September 26. This apparently is intended to replace the original Memorandum of Understanding. On October 9, the Presbytery of Miami Valley responded with a letter that well stated the reactions of the Synod Clerks. The correspondence is appended to the minutes..

After prayers led by Mattie Hunter, a blessing on the UofM football team, (and the Spartans), and a charge and benediction by the Moderator, Presbytery adjourned at 1:04 pm.

The next meeting of the Presbytery will be Tuesday, January 27, 2015 at 4:00 p.m. at Plymouth First

ATTEST:

*Edward W Koster*

EDWARD KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll

APPENDICES:

- Report of the Macomb Administrative Commission
- Report of the Gratiot Avenue Administrative Commission
- Report of the Wyandotte Administrative Commission
- Treasurer’s Report
- 2013 Audit
- 2015 Budget
- 2014 Extra Commitment Opportunities
- Presbytery Executive Staff 2015 Terms of Call
- Pastor 2014 terms of call.
- Supplemental Report of the Vanderbeek Administrative Commission
- Correspondence with the Synod regarding Presbytery staffing

ATTACHMENT ONE: THE ROLL

## ROLL OF PRESBYTERY FOR October 25, 2014

CHURCHES: Of 80 churches, 41 were represented and 39 were not.

COMMISSIONERS: Of 151 eligible commissioners, 59 enrolled, and 89 did not.

OTHER RULING ELDERS (Officers, Members of Council)::  
Of 11 total, 7 were present, of whom 1 counted as commissioners, leaving 6 as the unduplicated count: 1 excused, and 2 absent.

TEACHING ELDERS:  
Of the 141 non-retired teaching elders on the combined rolls of active members and members-at-large, 42 were present, 28 were excused, and 71 were absent.  
  
Of the 86 retired teaching elders on the rolls, 14 were present and 72 were excused.

COMMISSIONED LAY PASTORS AND CERTIFIED EDUCATORS:  
Of the 2 Commissioned Law Pastor on the rolls, 1 were present, 0 excused, 1 absent  
  
Of the 1 Certified Educators on the rolls, 0 were present, 0 excused, 1 absent.

### SUMMARY

#### VOTING MEMBERS PRESENT

	41	Elder Commissioners
+	6	Other Ruling Elders
+	42	Non-retired teaching elders
+	14	Retired teaching elders
=	103	Voting members present

#### OTHERS PRESENT

	1	Commissioned lay pastors.
	0	Certified educators.
	12	Non-voting attendees
	3	Corresponding members
	16	Total non-voting attendees

### ATTENDANCE CHURCHES AND COMMISSIONERS

<b>ALLEN PARK, Allen Park</b>	3		2
1 JANET MORTON	<b>AUBURN HILLS, Auburn Hills</b>		3
2 BOB MORTON	1 NOT REPRESENTED		4
3	<b>BELLEVILLE, Belleville</b>		5
<b>ANN ARBOR, Calvary</b>	1 NOT REPRESENTED	<b>BRIGHTON, First</b>	1 NOT REPRESENTED
1 NOT REPRESENTED	<b>BERKLEY, Greenfield</b>		2
<b>ANN ARBOR, First</b>	1 ROBERT BLAKELY		3
1 BEN VANTUYL	<b>BEVERLY HILLS, Northbrook</b>		
2 RUTH BARNARD	1 NOT REPRESENTED	<b>CANTON, Geneva</b>	1 MICHAEL GAUBATZ
3 SUE LEONG	2		<b>CLARKSTON, Sashabaw</b>
4	3		1 NOT REPRESENTED
5	<b>BIRMINGHAM, First</b>		<b>DEARBORN, Cherry Hill</b>
<b>ANN ARBOR, Northside</b>	1 SANDRA NICHOLLS		1 NOT REPRESENTED
1 NOT REPRESENTED	2 JOAN PALLESCNI		<b>DEARBORN, First</b>
<b>ANN ARBOR, Westminster</b>	3		1 NOT REPRESENTED
1 CATHY DANIELS	<b>BLOOMFIELD HILLS, Kirk/Hills</b>		2
2 DAVE WRIGHT	1 YVONNE RUNDELL		

3  
**DEARBORN, Littlefield**  
1 NOT REPRESENTED  
**DEARBORN HGTS, St. Andrew's**  
1 NOT REPRESENTED  
**DETROIT, Broadstreet**  
1 NOT REPRESENTED  
2  
**DETROIT, Calvary**  
1 MARVA BANKS  
2  
**DETROIT, Calvin East**  
1 NOT REPRESENTED  
2  
**DETROIT, First**  
1 NOT REPRESENTED  
**DETROIT, Fort Street**  
1 BOBBY PONDER  
**DETROIT, Gratiot Avenue**  
1 NOT REPRESENTED  
2  
**DETROIT, Hope**  
1 NOT REPRESENTED  
2  
**DETROIT, Jefferson Avenue**  
1 BRUCE MATERS  
2 RAY OPEZZO  
**DETROIT, St. John's**  
1 NOT REPRESENTED  
2  
**DETROIT, Trinity Community**  
1 NATALIE BROTHERS  
2 FRANCES BEEMAN  
**DETROIT, Trumbull Avenue**  
1 MARTHA SINGLEY  
2  
**DETROIT, Westminster**  
1 KRISTEN GETSCHMAN  
2 GAY MONTGOMERY  
3  
**FARMINGTON, First**  
1 KAREN SPICA  
2 DEB JACKSON LUM  
3  
**FERNDAL, Drayton Avenue**  
1 NOT REPRESENTED  
**FORT GRATIOT, Lakeshore**  
1 ILLEGIBLE  
**GARDEN CITY, Garden City**  
1 NOT REPRESENTED  
**GROSSE ILE, Grosse Ile**  
1 JEANNE KENNEDY  
2  
3  
**GROSSE POINTE, Memorial**  
1 MARILYN DOYAL  
2  
3  
**GROSSE PTE WOODS, Woods**  
1 NOT REPRESENTED

**HIGHLAND PARK, Park United**  
1 NOT REPRESENTED  
2  
**HOWELL, First**  
1 NOT REPRESENTED  
2  
3  
**LINCOLN PARK, Lincoln Park**  
1 CHRIS GRUNDY  
**LIVONIA, Rosedale Gardens**  
1 DYCHE ANDERSON  
2  
3  
**LIVONIA, St. Paul's**  
1 BARRY STEELE  
**LIVONIA, St. Timothy's**  
1 NOT REPRESENTED  
**MILAN, Peoples**  
1 NOT REPRESENTED  
**MILFORD, Milford**  
1 LESLIE NAVE  
2 GINNY O'BRIEN  
3 CAROL ENGELSMAN  
**MT. CLEMENS, First**  
1 LORETTA FREEMAN-MARTIN  
2 PHYLLIS MATTHEW  
3  
**NORTHVILLE, First**  
1 LISA GRAVE  
2  
3  
**NOVI, Faith Community**  
1 BETTY NICK  
2  
**ORCHARD LAKE, Community**  
1 RON VERDUIN  
2 DODIE BERRY  
3 MIKE STARYNCHAK  
**PLYMOUTH, First**  
1 DON MORGAN  
2 KLOTYLAA PHILLIPPI  
3 MATT MAGINLEY  
**PONTIAC, First**  
1 THOMAS DUFFIELD  
**PONTIAC, Joslyn Avenue**  
1 NOT REPRESENTED  
**PORT HURON, First**  
1 MATT LOZEN  
2  
3  
**REDFORD, St. James**  
1 NOT REPRESENTED  
**ROCHESTER, University**  
1 DOUG DENTON  
2  
3  
**ROSEVILLE, Erin**  
1 NOT REPRESENTED  
**ROYAL OAK, First**  
1 JULIE MATTHEWS

2 BRAD ROSS  
3 ANNA THOMPSON  
**ROYAL OAK, Starr**  
1 NOT REPRESENTED  
**SALINE, First**  
1 KAREN COLLINS  
2 CARTER BISHOP  
**SHELBY TWP., St. Thomas**  
1 TERRY UNEMI  
2 LORI SADLER  
3  
**SOUTH LYON, First**  
1 KIM MACNISH  
**SOUTHFIELD, Covenant**  
1 NOT REPRESENTED  
**SOUTHFIELD, Korean**  
1 NOT REPRESENTED  
2  
3  
4  
**SOUTHFIELD, New Hope**  
1 NOT REPRESENTED  
2  
**SOUTHFIELD, Point of Vision**  
1 NOT REPRESENTED  
**ST. CLAIR SHORES, Heritage**  
1 NOT REPRESENTED  
**ST. CLAIR SHORES, Lake Shore**  
1 NOT REPRESENTED  
2  
3  
**STERLING HGTS, New Life**  
1 KAREN BORDER  
**TAYLOR, Southminster**  
1 TERRI DONNAN  
**TROY, First**  
1 NOT REPRESENTED  
**TROY, Korean First**  
1 NOT REPRESENTED  
2  
**TROY, Northminster**  
1 JULIE SIGLER  
**WALLED LAKE, Crossroads**  
1 NOT REPRESENTED  
**WARREN, Celtic Cross**  
1 DAWN LAURENCE  
**WARREN, First**  
1 LYNN MEUCHEL  
**WATERFORD, Community**  
1 JOE RASSETTE  
2 TOM HARTLEY, JR  
**WESTLAND, Kirk of Our Savior**  
1 ILLEGIBLE  
**WHITE LAKE, White Lake**  
1 NOT REPRESENTED  
**WYANDOTTE, Wyandotte**  
1 ROBERT HOHLFELDER  
**YPSILANTI, First**  
1 NOT REPRESENTED  
2

## ATTENDANCE TEACHING ELDERS AND RULING ELDER MEMBERS

<b>A. RULING ELDER MEMBERS ON CABINET</b>	P LOUP, JEAN	A ADAMS, WILLIAM L III
P BARCONEY, CHARON	P NGARE, TIMOTHY	A AGNEW, ROBERT
P ELLIS, HAROLD	C NICHOLLS, SANDRA	P ALLEN, ROBERT
P LATIMORE, ROSY	A SADLER, CHUCK	P ANDERSON, BRYANT
P LEWIS, STEFANIE	E SEABROOKS, DOROTHY M., PM	P ANDERSON, LINDA
P LOCKARD, JOAN	A YOUNG, TREMETRE	A ANDERSON, LINDSEY
	<b>B. TEACHING ELDERS</b>	A AUE, CRAIG

P AUSTIN, MARY  
 E BAHR-JONES, MARY  
 A BERSDORF, JOHN  
 A BLAIKIE, DOUGLAS  
 P BLAIR, JOANNE  
 A BLEIVIK, DAVID  
 A BOHN, CHRISTINE  
 A BOLT, KENNETH  
 P BOURLIER, RUTHANNE  
 A BOUSQUETTE, PAUL  
 P BRYDON, TROY  
 A CAMPBELL, DOUGLAS  
 A CAMPBELL, EMILY  
 A CARL, STEPHEN  
 P CASTEEL, PEGGY  
 A CHEN, HAO-TEH  
 E CHOI, SEUNG KOO  
 A CHUNG, ISAAC  
 A CLARK, JENNIFER  
 A CLARK, STEVEN  
 A COCHRAN, LINDA  
 E CONRAD, LINDSAY  
 A COZIER, CLINTON  
 A DE ORIO, ANTHONY  
 P DELANEY, BETH  
 E DENNIS, WARREN  
 P DOWNS, ELIZABETH  
 A DOYLE-HOHF, KATHLEEN  
 E DYKSTRA, CRAIG R.  
 P FAILE, JAMES  
 E FAIR, FAIRFAX  
 A FERGUSON, GUY THOMAS  
 A FORGER, DEBORAH  
 P FRANCIS, RAPHAEL B.  
 A GABEL, PETER W.  
 P GEAR, JAMES  
 A GEISELMAN, KEITH  
 A GRANO, MARIANNE  
 A GROSCH, ADAM  
 A HANNA, RAAFAT  
 E HARRIS, R. JOHN  
 P HARTLEY, THOMAS  
 E HAYES, FRANCES  
 A HEATON, DAN  
 A HENDERSON, RICHARD  
 P HENRY, PETER J. M.  
 P HORLOCKER, MICHEL  
 A JAMES, MICHELLE  
 P JAMES, THOMAS  
 A JOHNSON, KEVIN  
 A JONES, RICHARD  
 E JUDSON, JOHN  
 P KAIBEL, KENNETH  
 A KIDDER, ANNEMARIE  
 E KIM, Y. MONCH  
 E KIM, YOUNGCHUL  
 A KLINGER, JAMIE  
 P KOSTER, EDWARD H.  
 P KRUG, ERNEST  
 A LEE, ESTHER  
 P LINN, SARAH  
 A MABEE, CHARLES  
 A MADDEN, JULIE  
 A MARKS, JULIE  
 A McCLOSKEY-TURNER, CATHARINE  
 A McGOWAN, EVANS  
 A McMILLAN, JUDITH  
 A McRAE, BARBARA  
 A MEANS, MATTHEW  
 A MICHALEK, DANIEL  
 P MILLER, J. SCOTT  
 A MILLS, JILL  
 A MISHLER, JOHN  
 A MONNETT, JAMES  
 E MOOK, SHARON  
 P MOORE, PETER  
 A MORGAN, AMY  
 A MORGAN, JOANNE  
 A MOZENA, SUSAN  
 E NICHOLS, NEETA  
 A NUSS, STEVEN  
 P OBERG, ARTHUR  
 A OLIVER, GARY  
 P OSWALD, DIANE  
 P OUELLETTE, EMMA  
 A PARKER, OPELTON  
 A PAVELKO, JOHN H.  
 E PICKRELL, BROOKE  
 A PIECUCH, KEVIN  
 A PITTMAN, JASON  
 A PITTMAN, KELLY  
 P PORTER, JAMES  
 A PORTICE, GEORGE  
 E PRENTICE-HYERS, MARY ELIZABETH  
 P PRIEST, TOM  
 E PRITCHARD, NORMAN  
 P PUNTIGAM, JOEL  
 P REED, PHILIP  
 A RICE, ELIZABETH  
 P RICE, THOMAS  
 E RIEGEL, KRISTIN  
 A RIKE, JENNIFER  
 E RITTER, STUART  
 P RODAWLA, LALDINPUIN  
 P ROEDERER, RENEE  
 E ROGERS, MELISSA ANNE  
 E RYAN, BREANNE  
 E SANDERFORD, JOHN  
 A SCHAEFER, ANNE N.  
 E SHIH, SHENG-TO  
 A SHINN, DAVID  
 P SHRIVER, KELLY  
 A SIAS-LEE, LAURA  
 E SIMONS, SCOTT W.  
 P SKIMINS, JAMES  
 P SMITH, BRYAN DEAN  
 A SMITH, PETER C.  
 A SOEHL, HOWARD  
 A SOHN, YO SUP  
 A SOMMERS, CHARLOTTE  
 P STUNKEL, KAREN  
 E STUNKEL, PAUL  
 E SWARTZEL, BARBARA G.  
 E TATE, CAROL ANN  
 P THOMAS, CHRISTOPHER  
 P THWAITE, PAUL  
 P TIMM, ALLEN D  
 A TUCKER-LLOYD, IRIS  
 A WHITLOCK, KELLIE  
 E WILHELMI, MARJORIE  
 A WOO, BYEONGJIN  
 E WRZESZCZ, JENNIFER PARKER  
 P YU, SEUNG WON  
 P ZURAKOWSKI, GREGORY  
**C. RETIRED TEACHING ELDERS**  
 E AARON, ESTELLE  
 E ALBRECHT, GLORIA  
 E ANDERSON, JAMES  
 P ANDREWS, DOYLL  
 E AUSTIN, ANNA MARIE  
 E AUSTIN, LARRY  
 P BEERY, ELDON  
 E BENEDICT, IVAN L.  
 E BOEVE, PETER  
 E BORCHARDT, HENRY  
 E BROWNLEE, RICHARD  
 E BYARS, RONALD  
 P CAMPBELL, VERN  
 E CAPPS, HARRY  
 E CARTER, DOUGLAS D.  
 E CATER, LAWRENCE H.  
 E CHAMBERLAIN, LAWRENCE  
 E CHAMBERS, JAMES C.  
 E CHOI, IN SOON  
 P CLISE, W. KENT  
 E COBLEIGH, GERALD R.  
 E COLON, LOIS  
 E CONLEY, JAMES H.  
 E CORSO, LINDA  
 P COWLING, NEIL D.  
 E CRILLEY, ROBERT  
 E CROSS, PAUL D.  
 P DAVIS, ROXIE ANN  
 P DAVIS, WILLIAM  
 P DENTON, GRETCHEN  
 E DUNCAN, THOMAS  
 E DUNIFON, WILLIAM  
 P ELE, HERSCHEL  
 E ELLENS, J. HAROLD  
 E FINDLAY, WILLIAM  
 E FORSYTH, E. DICKSON  
 E FOSTER, JOHN  
 E GEPFORD, WILLIAM G.  
 E GERE, BREWSTER  
 E GLENN, LAWRENCE T.  
 E HANNA, J. RICHARD  
 E HARP, WILLIAM S.  
 E HATCHER, RUFUS  
 E HEINRICHS, THOMSON  
 E HELMKE, BEN  
 E JANSEN, ROBERT  
 E JEFFREY, JOHN  
 E KIM, T. ANDREW  
 E KNUDSEN, RAYMOND  
 E KOGEL, LYNNE  
 E KREHBIEL, DAVID E.  
 E LANGWIG, JANICE  
 E LANGWIG, ROY  
 E LISTER, KENNETH D.  
 E LONGWOOD, MARJORIE  
 E MacINNES, JOHN D.  
 E MARVIN, FRANK C., JR.  
 E McINTYRE, DEWITT  
 E MELROSE, SUE ELLIS  
 E MIHOCKO, DAVID  
 E NUSSDORFER, GUS  
 E ORR, ROBERT C.  
 E OWEN, DAVID  
 P OXTOBY, THOMAS  
 E PETERS, RICHARD  
 E POLKOWSKI, WILLIAM  
 E PRICE, MICHAEL T.  
 P PROVOST, KEITH  
 E PRUES, LOUIS J.  
 E RATCLIFFE, ALBERT H.  
 E ROBERTSON, ANN  
 E ROBERTSON, WILLIAM  
 P RUSSELL, JAMES P.  
 E SCRIBNER, LOREN  
 P SHIPMAN, JUDY

E SMALLEY, DIANE  
 E SUTTON, PAUL  
 E TAYLOR, J. BERNARD  
 E TAYLOR, THEODORE, II  
 E THORESEN, KATHRYN R.  
 E WINGROVE, WILLIAM N  
 E WRIGHT, DONALD  
 E YOON, HAK SUK  
 E YUE, MYUNG JA  
 P ZAMBON, WILLIAM  
 E ZIEGLER, JACK T.  
**D. STAFF & OTHERS**  
 A GRANT, RICHARD  
 A GRIFFITH, RICHARD  
 P HIGGINS, JOANNE  
 P JENSEN, SANDRA  
 P LLOYD, MARY  
**E. CERT. ASSOC. CHRISTIAN ED.**  
 A PRICE, LAURA  
**F. COMMISSIONED RULING ELDERS**  
 A HOFFMAN, MICHAEL

P SEILER, GORDON  
**H. PAST RULING ELDER**  
**MODERATORS NOT ON CABINET**  
 E BOSTIC-ROBINSON, DIANE, PM  
 P ELAM, DIXIE, PM  
 E HYLKEMA, CAROL, PM  
 E MORRISON, HELEN, PM  
 E PITTS, FRANCES, PM  
 E SHIRLEY, JAMES, PM  
 E WINSLOW, PAUL, PM  
**G. CORRESPONDING MEMBERS**  
 HILDEBRANDT, KARA  
                   WESTERN KENTUCKY  
 CARL, NANCY H.R.  
                   SCIOTA VALLEY  
 DOWNTON, DAVID H.R.  
                   SCIOTA VALLEY  
**H. OBSERVERS**  
 KING, SHIRLEY  
                   NORTHVILLE, FIRST  
 IGLEHART, GRACE

GROSSE ILE  
 BLAIR, ROGER  
                   BIRMINGHAM, FIRST  
 MEILANDS, PAMELA  
                   ROYAL OAK, FIRST  
 THOMPSON, CONNIE  
                   ROYAL OAK, FIRST  
 CALLAS, JACK  
                   DETROIT, FORT STREET  
 BOYCE, RUTH  
                   DETROIT, FORT STREET  
 JENSEN, CHRISTINA  
                   BERKLEY, GREENFIELD  
 BUNCH, DAVID  
                   CANTON, GENEVA  
 LOWEN, ELIZABETH  
                   ROYAL OAK, FIRST  
 BROM, KATHERINE  
                   ROYAL OAK, FIRST



Administrative Commission Church of the Covenant  
 Status Report to Presbytery of Detroit  
 July 31, 2014

***This is the first report of the Administrative Commission on Church of the Covenant concerning its activities. The report is laid out with responses in order of the elements of the charge to the AC:***

- 1. *To consult with the session and members of the church to determine the will of the congregation about closing the church:***

Status: The AC met with the Session of Church of the Covenant (“COTC”) and various members of COTC on May 13, 2014 to determine the will of the congregation about closing the church. Congregational members were also invited to attend after the Session meeting to speak with the AC. It was clear to the AC that the Session and church members were resolved on closing the church and moving to other worshipping bodies. No one indicated a desire to continue the church as P.C.(U.S.A.) congregation in that location.

- 2. *To consult with the various committees, teams, and personnel of the Presbytery to determine whether the Presbytery’s strategic needs call for preserving a congregation in that area or starting a new church development in that area:***

Status: The AC consulted with the chair of the New Church Development Ministry Team, the Executive Presbyter of the Presbytery of Detroit, the pastors of First Church, Mt. Clemens, and St. Thomas Church (Shelby Township), and the former pastors of First Church, Mt. Clemens. No strategic need or plan for preserving a congregation at that location or in that area was revealed.

- 3. *To advise the Committee on Ministry whether it believes it is in the best interests of Presbytery to transfer Mr Huff to the Evangelical Presbyterian Church:***

Status: The AC met with Jason Huff, former pastor of COTC, and Jason indicated that he now felt called to begin a New Church Development with the Evangelical Presbyterian Church. He has already begun that process with the EPC. The AC advised the Committee on Ministry that it believes it is in the best interest of POD to transfer Rev. Huff to EPC.

- 4. *To return to the Presbytery with recommendations about steps necessary to keep the congregation alive and viable, if the AC determines that there is sufficient interest in the congregation to continue in that presence and that, given the full facts and circumstances around its viability, as well as the plans and wishes of the teams and committees of the Presbytery, that it is in the Presbytery’s interest not to close the church:***

Status: The AC has determined that there is not interest in keeping this congregation given the location and the closeness of Mt. Clemens First to the East, St. Thomas (Shelby Township) to the West, and New Life Church (Utica/Clinton Twp.) to the South. Various COTC church members stated that the current location was not conducive to church growth.

5. ***To seek funding from the Trustees for up to \$25,000 before December 31, 2014 to cover costs and expenses for continuing the church:***

Status: The church is not continuing so the AC has not sought additional funding to continue the church.

6. ***To close the church if the AC determines that the congregation is unlikely to become a viable church in the near future and that there is no plan to continue the congregation in that location:***

Status: The AC found no desire in the members of COTC to continue the church, and found no strategic plan or desire in the Presbytery to continue a congregation in this location.

7. ***If the AC decides to close the church, it shall set the date for closing:***

Status: The AC concurred with COTC in closing the church. COTC set the final worship date as June 1, 2014.

- a. ***Assist session and the congregation in planning its closing and celebrating its ministry:***

Status: The last Sunday of worship was June 1, 2014. Rev. Jim Porter, as chair of the AC, forwarded a letter expressing regret over the closing of the church, but also celebrating the years of ministry to the congregation to be read at the closing worship.

- b. ***Upon closing, take control of all property in the name of the Presbytery of Detroit, which includes all real and personal property, and all financial accounts:***

Status: The AC has received keys to the property, has re-keyed the exterior doors of the property, and has received the financial accounts of COTC.

- c. ***Take all necessary steps to wind down and close the corporation:***

Status: In progress.

- d. ***Pay all outstanding obligations with the assets of the congregation:***

Status: In progress.

- e. ***In consultation and coordination with the Trustees, list the real property for sale, and, when appropriate, petition Presbytery for approval of the sale;***

a. Status: In progress. The AC is recommending to Trustees that the real property be listed for sale as soon as the commissioned appraisal is received (estimated date for the appraisal is 6/17/14), and will petition Presbytery for approval of the sale when appropriate.

**f. *Sell the personal property of the church at fair prices, or to distribute it to other churches or organizations of the Presbytery of Detroit upon request;***

Status: In progress.

**g. *Account for all the funds of the church, including bank accounts, stock holdings, endowments, or any other funds owned or controlled by the church, and deliver them to the Trustees of the Presbytery;***

Status: In progress.

**h. *Deliver the minutes and registers of the church to the Stated Clerk of the Presbytery;***

Status: In progress.

**i. *Create, sign, and file any legal documents necessary for the closing of the church.***

Status: In progress.

8. To create a budget of \$10,000 for the work of this AC through the end of 2015, to be funded by the 200 Fund controlled by the Trustees.

Status: In progress.

9. ***To report to the Presbytery at least quarterly on the progress and status of its work.***

Status: This is the first such report.

***Respectfully submitted,***

***Jim Porter  
Lou Prues  
Beth Baergen***

## Final Report of the Gratiot Avenue Administrative Commission October 25, 2014

On August 26, 2008, the Presbytery of Detroit voted to form an Administrative Commission for Gratiot Avenue Presbyterian Church with the following purpose:

" to ensure that the pastor is paid, that payments are made in a timely manner to the Board of Pensions, and that all church finances are properly supervised and accounted for. To this end, the Administrative Commission shall have the following powers:

- To inquire into and assume control, if necessary, over any or all financial, trust, or other accounts held by or for the benefit of the church;
- If the Commission deems it necessary, to assume all or any powers of Session;
- To make recommendation to Presbytery as to future viability of ministry in the Gratiot Avenue area."

Members of the Gratiot Avenue Administrative Commission included Kenneth Hollowell, Chair, Marva Banks, Doug Blaikie, Stefanie Lewis, Dan Michalek, Teresa Peterson, and Paul Winslow. Teresa Peterson subsequently relocated out of the jurisdiction of the Detroit Presbytery, and was replaced by James Chambers. Doug Blaikie resigned and was replaced by Fran Hayes.

Upon its first meeting with the Gratiot Avenue Session (Session), the Administrative Commission (AC) determined that the Session was not whole or functional. Of the 9 members, only 3 were in active terms. The terms of the rest had expired, one Session member had relocated out of state, and one had resigned. There was no clerk of Session. In addition, the church had no active nominating committee. There was a commitment to have a whole Session with appropriate training by January.

The AC also requested church financial records and accounts. The Session was unable or unwilling to provide this information. The AC learned of at least 3 accounts: an operating account, a separate account established to manage a Transformation grant obtained from PCUSA, and a trust account established based on the will of a member. The current treasurer only had access to the accounts and records since his acceptance of this position. The AC scheduled several meetings with the past treasurer to ensure transfer of the signatures on these and any other church accounts to jurisdiction of the Session, and to learn about any past due billings for church operating expenses, pastor's salary, pastor's pension, and pastor's housing.

The past treasurer was unwilling or unable to provide financial records of the church to the AC. The past treasurer refused to provide copies of the will establishing the trust fund and a complete accounting of the monies in that fund. Through its own research, the AC determined the will was filed and probated in the state of Indiana, and obtained the necessary documentation to obtain a copy of said will. In addition, based on the lack of cooperation of the past treasurer, on August 24, 2009, the AC assumed limited power of the Session and filed a motion in probate court to freeze all monies in the trust fund until such accounting has been provided. Upon execution of this motion, the signatories for the trust account were transferred to the chair and secretary of the AC. The past treasurer responded and appealed several times to the court, but did not provide an acceptable accounting of funds. These actions added an additional 3 months to the resolution of the motion.

In addition, the pastor had not been paid for a disputed amount of time, her health insurance had been cancelled, and pension had been suspended as of April 2009. Discrepancies revolved around the amount owed the Board of Pensions; the amount owed the pastor in salary, benefits, and housing; and the execution of a Transformation grant from PCUSA. Under PCUSA, such a grant requires the call of

a full-time pastor. The grant also assumes that over time, the church begins to grow in such a way that it can gradually assume the costs associated with a healthy church. Therefore, the transformation grant is distributed in reduced amounts until the grant is exhausted. Gratiot Avenue was unable to incur growth sufficient to subsidize the financial requirements of this grant, including the cost of a full-time pastor, and the grant eventually depleted without funds being available to fulfill its commitment. The fact that the grant was held in a separate account with insufficient reporting to the Session or the PCUSA contributed to growing conflict between the pastor and the Session. The Session made repeated requests to the Board of Trustees of the Detroit Presbytery for assistance in meeting its operational obligations. The Board of Trustees had "loaned" the church some funds, but ultimately refused to provide any more.

On August 2009, the Session voted to dissolve the relationship with the pastor because of the inability of the church to support a full-time pastor. The Session approached the Committee on Ministry to assist in this effort. The Committee on Ministry (COM) appointed 2 people to negotiate the severance terms between the pastor and the Session. The negotiations failed.

At the November 2009 Presbytery meeting, 2 pastors were approved to co-moderate a congregational meeting with the Gratiot congregation to vote on the dissolution of the call. In preparation for this meeting, after becoming aware of possible agenda items deemed inappropriate for the congregational meeting, the AC assumed limited power of the Session to set the agenda for this meeting, and limit the agenda to the question of dissolution of the call and termination date without a vote on the terms of separation, as no terms had been agreed to by both parties.

On November 27, 2009, the congregation of Gratiot Avenue Church voted to dissolve the relationship between its pastor and the church, effective November 30, 2009, with terms of separation to be negotiated and presented to the congregation at a later date. Several procedural irregularities were raised from this meeting, which were submitted to the Stated Clerk for action, but which did not follow the process for addressing these types of concerns. No remedial case was filed. On December 1, a moderator was appointed for the Gratiot Avenue Session.

The Gratiot Session and pastor agreed to mediation, with the Stated Clerk of the Presbytery as a certified mediator, who performed this task gratis. The mediation failed.

In March 2010, the pastor filed a breach of contract and defamation of character suit against Gratiot Presbyterian Church. Depositions included officers of the Presbytery, COM, and AC members. The court required the Session and pastor to participate in mediation, the mediators being court-appointed, in an effort to resolve the dispute. All parties did not participate in the mediation, and the proposal brought forth by the mediation team was rejected. As a result, the court appointed a receiver to identify all assets of Gratiot Avenue Presbyterian Church and determine appropriate settlement for the suit. Attorney for the Presbytery of Detroit then submitted rationale for rescinding the appointment of a receiver and limiting the information and assets over which he had jurisdiction. In addition, since the filing of the suit, the pastor incurred several illnesses, resulting in medical bills (since there was no health insurance).

Prior to the appointment of the receiver, the lawyer for the Session terminated his involvement due to lack of payment. The Session then retained another counsel, who agreed to work to settle the suit.

The receiver facilitated a partial settlement between the Session, pastor, and Board of Pensions, and held conferences with the Session, pastor, and the judge, but wanted the settlement to include compensation for his appointment as receiver.

The trust fund under Probate control plus the operating accounts of the church were insufficient to cover all of the mounting costs and settlement proposals.

Finally, in March 2012, a settlement was reached and filed with the Circuit Court ending the breach of contract suit against Gratiot Avenue Presbyterian Church. This agreement specified the order in which funds were to be distributed. Upon execution of this settlement, the AC requested dispersion of funds of the trust fund from Probate Court. The hearing and dispersion approval was obtained June 21, 2012. The following summary shows the beginning balance, disbursements, and final balance to Gratiot Avenue Presbyterian Church.

<b>Beginning amount from will</b>	<b>\$247,001.70</b> ((\$201,489.20 cash, \$45,512.50 stocks)
<b>Amount to Gratiot Avenue by will probate</b>	<b>\$264,171.93</b> ((\$200,496.93 cash, \$63,675 stocks)
<b>Amount frozen per AC motion</b>	<b>\$89,705.70</b>
<b><u>Disbursements:</u></b>	
Pastor	\$20,273.94
Legal fees (pastor, Session, past treasurer, Receiver)	\$37,700.00
Presbytery of Detroit	\$ 6,595.44
Medical Expenses	\$ 809.11
<u>Past Pension Dues</u>	<u>\$ 21,026.06</u>
<b>Total Disbursements</b>	<b>\$ 86,404.55</b>
<b>Total Amount Paid to Gratiot Avenue Church:</b>	<b>\$ 3,301.15</b>

Memo: Total Presbytery spent on legal fees for this work \$138,864.00

In addition, as part of the settlement, all parties (Session, past treasurer, pastor, Presbytery, AC, Receiver) agreed that no further legal action would be taken related to this case.

### Learnings

In retrospect, there were situations and actions that contributed to the formation of the Administrative Commission and subsequent actions leading to resolutions of the concerns being addressed.

#### Gratiot Avenue

- The Session was neither whole nor functional.
- The Session was not trained in nor followed Presbytery polity
- The Session was not accountable for or completely knowledgeable in the financial documentation and/or status of Gratiot Avenue Church

#### Pastor

- There was confusion as to the responsibilities between the Session and the pastor regarding:
  - Registration of the pastor with the Board of Pensions
  - Status reporting for the PCUSA's Transformational Grant
  - Failure to report pastor payment concerns to COM in a timely manner
- The pastor did not ensure proper training for the Session
- The pastor did not ensure proper and timely election of church officers and/or appointment of treasurer and other staff by Session.
- The pastor could not or had difficulty producing documentation in support of her financial claims against Gratiot Avenue Church.

#### Committee on Ministry

- The COM did not follow its policy #1 concerning the process for negotiating the Dissolution of Relations between the pastor and congregation that was in effect during the period of this dispute.
- The COM did not follow its policy # 6 regarding the Guarantee of Pension Dues. This policy was deleted in 2010.

#### Administrative Commission

- The Administrative Commission was not well trained or experienced in processes surrounding the carrying out of its charges.
- The approach that the Administrative Commission followed was to work with the Session and pastor as much as possible rather than dictate edicts or assume full and complete powers of the Session. The intent was to guide the parties to mutual conclusions and only assume powers when it was absolutely necessary to move forward toward resolution. The concern was that the congregation would reject any solution for dissolution that was not supported by the Session. While this approach probably elongated the proceedings, we believe it to be a fair and pastoral approach to resolution of problems. The AC probably underestimated the depth of dissention between the parties and their lack of understanding of the role of Presbytery in these matters.

### Concerning the Viability of Gratiot Avenue Presbyterian Church

After the settlement of the legal actions, members of the AC paid unannounced visits to Gratiot Avenue Church on two separate occasions. The AC also met with the Session and its moderator to understand the culture of the church and whether progress has been made in governance, finance, and ministry.

Gratiot Avenue had engaged the services of a regular pulpit supply pastor, who presided over the services we attended. Although the attendance was small at these services, we understand that it was a great improvement over the attendance during the times of unrest. Everyone was made to feel warm and welcome. The congregation was receptive to the message delivered, and we felt a strong sense of love and faith. We all joined hands and formed a prayer circle as part of the close of the service, which brought us all closer together.

The meeting with the Session also proved to be inspiring. Under the direction of the moderator, the Session is learning its roles, responsibilities, and accountabilities. While the pulpit supply pastor encouraged them with ideas on the development of community outreach ministries, the Session recognized that responsibility for these ministries falls with them, and that Session approval and oversight is fundamental and absolutely required. Also, while finances were still small, the Session is hopeful that the continued growth in attendance (and thus offerings) would help to meet operational expenses. The Session had developed a realistic budget and was working to implement it

We feel that this church has a long and difficult road ahead of it to health, but has demonstrated faith and commitment toward that goal. We also believe strongly that this neighborhood is in dire need of help, and that opportunities for ministry are plentiful. To close the doors to these opportunities to show God's love would be tantamount to going against Christ's instruction to reach out to those needing His love. We believe that with the continued guidance of the moderator, pastoral leadership, and close watch by the Presbytery, this church can become a healthy and vibrant congregation.



### Accompanying Documents

The following documents have been filed with the Stated Clerk.

1. Resolution establishing the Gratiot Avenue Presbyterian Church Administrative Commission
2. Letter to White County, Indiana from Stated Clerk of Presbytery, requesting copy of the death certificate for the establisher of the will
3. Letter to White County, Indiana from AC, requesting certified copy of the will
4. Letter to White County, Indiana from AC, requesting certified copy of probate papers associated with the will
5. Copy of the Will establishing the trust fund for Gratiot Avenue Presbyterian Church
6. Copy of the probate papers for the distribution of the will
7. Copy of Show Cause papers freezing the account of the trust and requesting an accounting of disbursements and income associated with the trust
8. Minutes from the Administrative Commission
9. Copy of Court Order freezing the trust fund from any and all activities and transferring the trust custodian/signatories to the AC
10. COM policy regarding the dissolution of the relationship between a pastor and a congregation
11. COM policy regarding the Guarantee of Pension Dues
12. Letters to Stated Clerk re: Special Congregation Meeting to dissolve relationship between pastor and church and requesting the filing of a remedial complaint
13. Response from Stated Clerk re: letter requesting the filing of a remedial complaint
14. AC Interim report to Presbytery
15. Copy of filing of breach of contract and defamation of character with Wayne County Circuit Court
16. Subpoenas to Presbytery of Detroit and AC members re: breach of contract suit
17. Final agreement re: breach of contract suit and Court Order freezing trust fund
18. Order authorizing the release of the trust funds

## **Report of Administrative Commission Re. FPC Wyandotte October 1, 2014**

The Administrative Commission (AC) was created in February 2013 by The Presbytery of Detroit to:

- 1) Inquire into all responsibilities of the committees, teams, and staff.
- 2) Consult with the members, ruling elders, and teaching elders involved with the ministry.
- 3) Account for all property owned by the church.
- 4) Require an accounting of all financial records and bank accounts in the church's name.
- 5) Make a final report to the presbytery with findings and recommendations.

The AC was given the power to assume original jurisdiction of the session with all the powers and authorities given to session in the Book of Order and to take control of all the church's financial accounts.

### **AC's APPRAISAL OF CONGREGATIONAL WELL BEING**

In the 20 months since the AC was formed, a number of positive steps have occurred at FPC Wyandotte. These include:

- 1) The congregation is no longer in financial jeopardy for the foreseeable future. Two buildings that were part of the Divine Word congregation (which merged with FPC Wyandotte) have been sold, with the proceeds being approximately \$220,000. Additionally, one of the manses belonging to FPC has been rented to a family with a monthly rent of \$850. The second manse is being renovated so that it too can be leased to a family with an expected rent around \$1200.
- 2) These assets are supplementing the giving of the congregation and providing an opportunity for programs and initiatives to be developed. The session is now working with a team of consultants from the presbytery as they engage in the Holy Conversations process. The hope is that this process will lead to the congregation to implement a couple of new endeavors where the congregation can connect more deeply to the surrounding community.
- 3) The emotional and spiritual climate of the church has improved dramatically. At the September 2014 session meeting, several elders and the pastor remarked on how the rampant negativity that had been in the church has dissipated.
- 4) Many of the procedures and policies have been upgraded to help foster greater understanding within the congregation of the church functions administratively. A manual of operations is near completion and a process for reviewing the pastor and other staff members is also close to being finalized.

## CONCLUSION

The AC believes that the church is no longer in an immediate crisis. All of what has been accomplished over the past 20 months has allowed the congregation a chance to be a healthy and vital congregation. While the congregation is small, with an average of 30 people in worship, the enhanced spiritual and financial climate, combined with a determination amongst the leadership to be the church God has in mind, has created a window of possibility. Whether that possibility morphs into reality is the question to be embraced, lived, and answered. The answer to that question will make it clear whether or not the congregation can continue to function with the large campus it currently occupies. The AC expects that answer will become self-evident in the next two to three years.

Believing our work will be complete by the end of 2014, the AC respectfully requests that the AC be released from the work assigned to it by the presbytery, effective January 1, 2015.

Respectfully submitted:

Bryan Smith, chairperson

MaryAnn Brantley

Michael Hoffman

Anne Schaefer

Bob Szwed

The Presbytery of Detroit  
Statement of Revenues and Expenditures Combined Funds  
From 7/1/2014 Through 9/30/2014

	Current Quarter Jul 1 - Sep 30 Actual	Year - to - Date Jan 1 - Sep 30 Actual	Total Annual Budget	Budget Variance	Percent Total Budget Remaining	
<b>REVENUE</b>						
1	Mission Revenue					
2	Per Capita	168,563	368,657	646,650	(277,994)	-42.99%
3	Shared Mission	90,344	214,519	365,000	(150,481)	-41.23%
4	Directed Mission	10,108	20,208	30,000	(9,792)	-32.64%
5	Offerings, Donations & Other Mission Exp	75,789	322,156	506,000	(183,844)	-36.33%
6	Total Mission Revenue	344,804	925,540	1,547,650	(622,111)	-40.20%
7	Endowment and Interest Income	198,102	578,040	658,250	(80,210)	-12.19%
8	Grant Income	2,104	85,653	47,300	38,353	81.08%
9	Other Income	5,282	8,388	2,000	6,388	319.39%
10	<b>Total Revenues</b>	<u>550,292</u>	<u>1,597,620</u>	<u>2,255,200</u>	<u>(657,580)</u>	-29.16%
<b>EXPENDITURES</b>						
11	Mission Expense					
12	Per Capita	69,105	146,280	273,973	127,693	46.61%
13	Shared Mission	24,768	62,894	93,075	30,181	32.43%
14	Directed Mission	8,483	16,658	25,000	8,342	33.37%
15	Offerings, Donations & Other Mission Exp	86,423	463,710	481,000	17,290	3.59%
16	Total Mission Expense	188,779	689,542	873,048	183,505	21.02%
17	Endowment Distribution, Bank & Inv. Fees	132,786	450,099	384,847	(65,251)	-16.96%
18	Office Equip, Rent, Insurance & Other Exp	34,532	92,081	119,372	27,291	22.86%
19	Grant Expense	2,837	22,168	60,300	38,131	63.24%
20	Ministry Teams (Committees) Expenses	69,382	234,668	391,103	156,435	40.00%
21	Professional Expense	2,500	11,250	14,750	3,500	23.73%
22	Salary, Benefits & Payroll Taxes	101,723	314,754	411,780	97,026	23.56%
23	<b>Total Expenditures</b>	<u>532,538</u>	<u>1,814,563</u>	<u>2,255,200</u>	<u>440,637</u>	19.54%
24						
25	Total Income Before Net Realized/Unrealized Gain Or Loss	<u>17,754</u>	<u>(216,944)</u>			
26	Net Unrealized/Realized Endowment Gain or Loss	<u>(384,896)</u>	<u>161,364</u>			
27	Total Income After Net Realized/Unrealized Gain or Loss	<u>(367,142)</u>	<u>(55,579)</u>			

Paper C-1

**THE PRESBYTERY OF DETROIT, INC.**  
(Consolidated)

Financial Statements  
Independent Auditor's Report  
with Comparative and Supplementary Information  
December 31, 2013 and 2012

**THE PRESBYTERY OF DETROIT, INC.**

Financial Statements  
Independent Auditor's Report  
with Supplementary Information  
December 31, 2013 and 2012

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# TELLIS & COMPANY, P.L.L.C.

Certified Public Accountants and Consultants

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## Independent Auditor's Report

To the Presbytery Board of Trustees  
 The Presbytery of Detroit, Inc.

We have audited the accompanying statements of The Presbytery of Detroit, Inc. (a nonprofit organization) which comprise the statements of financial position as of December 31, 2013 and 2012 and the related statement of activities, and cash flows for the years then ended, and the related notes to the financial statements.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, except for the effects of the unrecorded net book value of capital assets, the depreciation expense and the related entities excluded from the consolidation report as in Note 1 to the financial statements, the financial statements referred to above present fairly, in all material respects, the financial position of The Presbytery of Detroit, Inc. as of December 31, 2013 and 2012 and the changes in its net assets and its cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

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A PROFESSIONAL LIMITED LIABILITY COMPANY

Members of Private Companies Practice Section of the American Institute of Certified Public Accountants and Michigan Association of Certified Public Accountants

Independent Auditor's Report  
(Continued)

**Other Matters**

As more fully described in Note 6 to the financial statements, certain capital expenditures were not capitalized or depreciated as assets by The Presbytery of Detroit, Inc. Also, as discussed in Note 1, not all entities under the control of The Presbytery of Detroit are included. Accounting principles generally accepted in the United States of America require that such assets be capitalized and depreciated, and all entities are included in consolidated reporting. The effect of these departures from generally accepted accounting principles on financial position, results of operations, and cash flows has not been determined.

The accompanying additional information on page 14 is presented for the purpose of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

*Tellis and Company, PLLC*

Detroit, Michigan  
July 21, 2014



## THE PRESBYTERY OF DETROIT, INC.

Statements of Financial Position  
As of December 31, 2013 and 2012

<b>Assets</b>		<u>2013</u>	<u>2012</u>
<b>Cash and Cash Equivalents</b>	\$	1,787,203	\$ 1,559,117
<b>Presbyterian Investment Loan Program</b> (Note 2)		524,566	522,500
<b>Investment Securities</b> (Note 3)		17,806,756	15,509,501
<b>Notes Receivable</b> (Note 1)			
Notes Receivable		562,912	905,892
Note Receivable from Synod of Covenant		34,000	34,000
Total Notes and Land Contracts Receivable		<u>596,912</u>	<u>939,892</u>
<b>Other Assets</b>			
Other Receivables (Note 1)		3,321,382	2,109,005
Store Inventory		9,086	11,378
Prepaid Assets		42,937	45,270
Total Other Assets		<u>3,373,405</u>	<u>2,165,653</u>
<b>Property, Buildings, and Equipment - Net</b> (Notes 5 and 6)		<u>901,862</u>	<u>947,917</u>
Total Assets	\$	<u>24,990,704</u>	\$ <u>21,644,580</u>
<b>Liabilities and Net Assets</b>			
<b>Liabilities:</b>			
Notes Payable to Presbyterian Church (U.S.A.) (Note 1)	\$	3,839,788	\$ 2,977,426
Notes Payable to Synod of Covenant (Note 1)		34,000	34,000
Note Payable - Huntington National Bank (Note 13)		14,838	18,076
General Mission payable		95,730	64,150
Accrued Liabilities		111,649	97,627
Total Liabilities		<u>4,096,005</u>	<u>3,191,279</u>
<b>Net Assets:</b>			
Unrestricted			
General Operating (Deficit)		(1,683,538)	(1,691,881)
Designated for Long-Term Investment and Other (Note 11)		5,314,891	4,962,844
Designated for Property, Buildings, and Equipment		901,862	947,917
Temporarily Restricted (Note 8 and 9)		1,687,634	1,463,471
Permanently Restricted (Note 8 and 10)		14,673,850	12,770,950
Total Net Assets		<u>20,894,699</u>	<u>18,453,301</u>
Total Liabilities and Net Assets	\$	<u>24,990,704</u>	\$ <u>21,644,580</u>

The accompanying notes are an integral part of these financial statements.

**THE PRESBYTERY OF DETROIT, INC.**  
**Statements of Activities and Changes in Net Assets**  
**For the Years Ended December 31, 2013 and 2012**

	Unrestricted						Total 2013	Total 2012
	General Operating	Designated	Howell Conference and Nature Center (Property and Equip)	Total Unrestricted	Temporarily Restricted	Permanently Restricted		
<b>Changes in Net assets</b>								
Revenue, gains, and other support								
Per capita apportionments	\$ 375,971	\$ -	\$ -	\$ 375,971	\$ -	\$ -	\$ 375,971	\$ 468,864
Presbytery Mission giving	203,972	-	-	203,972	-	-	203,972	208,536
Grants	17,901	29,333	-	47,234	-	-	47,234	55,404
Offerings/Donations	7,471	498,721	-	506,192	-	-	506,192	406,772
Outdoor ministries	-	-	1,881,344	1,881,344	(13,560)	-	1,867,784	1,847,088
Other Income (Loss)	39,039	(32,508)	-	6,531	13,258	-	19,789	(167,993)
Net realized and unrealized gains	-	207,023	-	207,023	244,759	2,168,767	2,620,549	1,458,529
Interest and dividends	2,534	65,442	-	67,976	-	-	67,976	77,280
Endowment income	181,598	27,489	-	209,087	29,027	222,541	460,655	474,374
Net assets released from restrictions- Satisfaction of program restrictions	554,875	(9,776)	(7,370)	537,729	(41,238)	(498,491)	-	-
Total revenue, gains, and other support	1,383,381	785,724	1,873,974	4,043,059	232,246	1,894,817	6,170,122	4,828,854
<b>Expenses:</b>								
Program expenses (Note 15)	994,442	436,616	1,224,960	2,656,018	-	-	2,656,018	2,845,618
Management and general (Note 15)	370,800	6,837	846,555	1,024,192	-	-	1,024,192	875,489
Fundraising expenses (Note 15)	-	-	48,514	48,514	-	-	48,514	49,246
Total expenses	1,365,242	443,453	1,920,029	3,728,724	-	-	3,728,724	3,770,353
<b>Increase (Decrease) in Net Assets - Before transfers</b>	18,119	342,271	(46,055)	314,335	232,246	1,894,817	2,441,398	1,058,501
<b>Transfers</b>	(9,776)	9,776	-	-	(8,083)	8,083	-	-
<b>Increase (Decrease) in Net Assets</b>	8,343	352,047	(46,055)	314,335	224,163	1,902,900	2,441,398	1,058,501
<b>Net Assets - January 1,</b>	(1,691,881)	4,982,844	947,917	4,218,880	1,463,471	12,770,950	18,453,301	17,394,800
<b>Net Assets - December 31,</b>	\$ (1,683,538)	\$ 5,314,891	\$ 901,862	\$ 4,533,215	\$ 1,687,634	\$ 14,673,850	\$ 20,894,699	\$ 18,453,301

The accompanying notes are an integral part of these financial statements.

**THE PRESBYTERY OF DETROIT, INC.**  
**Statements of Cash Flows**  
**For the Years Ended December 31, 2013 and 2012**

	<u>2013</u>	<u>2012</u>
<b>Cash Flows from Operating Activities</b>		
Changes in net assets	\$ 2,441,398	\$ 1,058,501
Adjustments to reconcile changes in net assets to net cash from operating activities:		
Depreciation	103,160	95,312
Net realized and unrealized (gains) losses on investments (Net of Income and Transfers)	(2,383,282)	(1,183,532)
<b>Changes in assets and liabilities:</b>		
(Increase) Decrease in Presbytery causes receivable	342,980	420,388
(Increase) Decrease in other receivables	(1,212,377)	346,640
(Increase) Decrease in store inventory	2,292	4,157
(Increase) Decrease in prepaid assets	2,333	10,503
Increase (Decrease) in general mission payable	31,580	10,631
Increase (Decrease) in accrued liabilities	14,022	5,766
	<u>(657,894)</u>	<u>768,366</u>
Net cash provided by (used in) operating activities		
<b>Cash Flows In Investing Activities</b>		
Net (Purchase) Sales of investment securities	83,961	7,276
Net (Purchases) of property, buildings, and equipment	(57,105)	(133,209)
Issuance (Proceeds) from receipt of payment on notes receivables from churches	862,362	(481,105)
Issuance (Proceeds) from receipt of payment on land contract receivable	-	(498)
	<u>889,218</u>	<u>(607,536)</u>
Net cash provided by (used in) investing activities		
<b>Cash Flows In Financing Activities</b>		
Increase (Decrease) in notes payable	(3,238)	18,076
	<u>(3,238)</u>	<u>18,076</u>
Net Increase (Decrease) in Cash and Cash Equivalents	228,086	178,906
Cash and Cash Equivalents - Beginning of year	1,559,117	1,380,211
Cash and Cash Equivalents - End of year	<u>\$ 1,787,203</u>	<u>\$ 1,559,117</u>
<b>Supplemental Cash Flow Disclosures</b>		
Cash Paid During the Year for Interest	<u>\$ 58,882</u>	<u>\$ 60,168</u>

The accompanying notes are an integral part of these financial statements.

**THE PRESBYTERY OF DETROIT, INC.**  
**Notes to Financial Statements**  
**For the Years Ended December 31, 2013 and 2012**

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**Note 1 - Nature of Operations and Significant Accounting Policies:**

The Presbytery of Detroit, Inc. (the "Presbytery") is one of the presbyteries that comprise the Synod of the Covenant, which is a member of the Presbyterian Church (U.S.A.). The Presbytery consolidation policy is to include all entities under its common control. These consolidated financial statements include: the "Presbytery", and "Howell Conference and Nature Center". These consolidated financial statements exclude the following related entity: "The Presbytery Women". The effect on the consolidated report as of December 31, 2013 has not been determined.

In addition to starting and sustaining new churches in southeastern Michigan, the Presbytery provides program leadership and resources to help meet the educational needs of the churches and also participates in the operation of outdoor ministries (Howell Conference and Nature Center) in southeastern Michigan for use by church groups, school, businesses, and individuals. Funds are expended to develop and support ministries to meet the needs of people served by the Presbytery.

**Significant accounting policies are as follows:**

The financial statements of the Presbytery have been prepared on the accrual basis of accounting. The Presbytery records transactions based on the nature of the activity as unrestricted, temporarily restricted, or permanently restricted.

**Unrestricted Assets** - Unrestricted net assets of the Presbytery consist of general operations and programs. Unrestricted designated funds consist of amounts received or receivable that the Presbytery, Council, or Trustees have earmarked for a specific purpose. Unrestricted property and equipment consist of the Presbytery's investment in tangible property.

Gifts of cash or other assets that must be used to acquire long-lived assets initially are reported as restricted support. Absent donor stipulations about how long these long-lived assets must be maintained, the Presbytery reports expirations of donor restrictions when the acquired long-lived assets are placed in service.

**Temporarily Restricted Assets** - Temporarily restricted assets of the Presbytery consist of amounts received from donors who have specified the time and purpose for which the funds are to be spent. When a donor restriction is accomplished, temporarily restricted net assets are released to unrestricted net assets.

**Permanently Restricted Assets** - Permanently restricted assets of the Presbytery consist of amounts received from donors who have specified that the principal of the donation is to remain intact for investment purposes. Realized and unrealized gains on these assets are also permanently restricted. Annual earnings on these assets are released to unrestricted or temporarily restricted net assets.

**Use of Estimates** - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses and changes in net assets during the reporting period. Actual results could differ from those estimates.

**Cash Equivalents** – The Presbytery considers all highly liquid investments with an original maturity of three months or less to be cash equivalents.

**Functional Basis and Allocation** – Indirect cost have been allocated between the program and support services based on activity-based costing methods. Although the methods of allocation used are considered appropriate other methods could be used that would produce different amounts.

**THE PRESBYTERY OF DETROIT, INC.**  
**Notes to Financial Statements**  
**For the Years Ended December 31, 2013 and 2012**

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**Note 1 - Nature of Operations and Significant Accounting Policies: (Continued)**

**Concentration of Credit Risk Arising From Deposit** – The Presbytery maintains cash balances with different banks. Accounts at each institution are insured by Federal Deposit Insurance Corporation (FDIC). The Presbytery evaluates the financial institutions with which it deposits funds; however, it may not be practical to insure all cash deposits.

**Risks and Uncertainties** – The Presbytery invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to level of risk associated with certain investment securities, it is at least reasonably possible that change in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the balance sheet.

**Notes Receivable and Payable** - The Presbyterian Church (U.S.A.) makes loans to various churches within The Presbytery of Detroit, Inc.'s jurisdiction, and the Presbytery cosigns for these loans. Included in notes receivable balance from Presbytery churches is \$4,159,555 and \$3,305,459 at December 31, 2013 and 2012. Of this amount \$3,839,788 for December 31, 2013 and \$2,977,426 for December 31, 2012 is due on Presbyterian Church (U.S.A.) loans, and \$34,000 and \$34,000 for December 31, 2013 and 2012 is due on Synod of the Covenant loans. Principal and interest payments on these loans are made directly by the churches to the Presbyterian Church (U.S.A.), and include interest rates from 3 percent to 5 percent due at various maturity dates through 2021. Notes receivable are reviewed periodically throughout the year and assessed for collectibility. An allowance for doubtful accounts is set-up once a receivable collectibility is in doubt. The allowance (shown net) is \$36,423 for the year ended December 31, 2013 and \$55,310 as of December 31, 2012.

**Other Receivables** - This amount represents receivables from participants in the outdoor ministries program and other miscellaneous receivables. The outdoor ministries receivables are stated at their net invoice amounts. An allowance for doubtful accounts is established based on specific assessment of all invoices that remain unpaid following normal payment periods. All amounts deemed to be uncollectible are charged against the allowance for doubtful accounts in the period the determination is made.

**Property, Building, and Equipment** - Buildings, furniture and fixtures, and equipment are depreciated over their estimated useful lives using the straight-line method. Buildings are depreciated over a 20-year life and furniture and fixtures and equipment are depreciated over lives ranging from 3 to 10 years.

**Investment Fees** - The investment management fee is allocated pro rata between income and principal activity. The fee related to principal is paid by a reduction in trust principal. The fee related to income is allocated pro rata to the beneficiaries of the income.

**Income Tax Status** - The Presbytery is exempt from federal income tax under Section 501 (c) (3) of the Internal Revenue Code and did not conduct any unrelated business activities during the calendar year. Therefore, The Presbytery has no provision for federal income taxes in the accompanying financial statements.

**Donated Property and Services** – The Presbytery records donated property at its estimated market value only. Additionally, the Presbytery members provided volunteer services in many activities of the entity. These volunteers have a significant impact on making the ministry effective. However, the value of those services are not reflected herein inasmuch as the amount of services provided is indeterminable.

**THE PRESBYTERY OF DETROIT, INC.**  
**Notes to Financial Statements**  
**For the Years Ended December 31, 2013 and 2012**

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**Note 1 - Nature of Operations and Significant Accounting Policies: (Continued)**

**Subsequent Events** - The Presbytery management has evaluated events and transactions for potential recognition or disclosure through the date of the auditor's report July 21, 2014, which is the same date the financial statements were available to be issued. See Note 14 for Subsequent Event.

**Pension Plan** - Certain members of the Presbytery's staff are participants in a pension plan that is administered by the Board of Pensions, which is governed by the Presbyterian Church (U.S.A.). The Presbytery's contributions are calculated as a percentage of eligible wages and are funded as accrued. Pension expense was approximately \$14,372 and \$13,051 for the years ended December 31, 2013 and 2012. While contributions are based on fixed rates, federal laws impose certain contingent liabilities on contributors to multiemployer plans. In the event of withdrawal from the plan and under certain other conditions, a contributor to a multiemployer pension plan may be liable to the plan in accordance with formulas established by law.

**Trustee Expenses** - These expenses represent non-salaried expenses used to run the day-to-day operation of the Presbytery office.

**Note 2 - Investment Loan Program**

At December 31, 2013 and 2012, the Presbytery has \$524,566 and \$522,500 in a money market fund with the Presbytery Church (U.S.A.) Investment Program. Under this program, loans are made to churches for capital investments or improvements. The investments are available for allocation to reduce interest charged on loans to local churches participating in the program. Under, this program the Presbytery is required to maintain a balance of twenty-five percent (25%) of the outstanding balance in liquid assets. The Presbytery is contingently liable for the full amount of the loan outstanding should an individual church default on its loan and the proceeds from the liquidation of the collateral is insufficient to satisfy the outstanding balance. Periodic assessments are made to determine the exposure to the Presbytery for this contingency.

**Note 3 - Investment Securities**

	<u>2013</u>	<u>2012</u>
The fair market value of securities is as follows:		
Corporate stocks and bonds	\$15,230,203	\$14,800,341
U.S. government obligations	2,301,718	117,165
Money market securities	<u>274,835</u>	<u>591,995</u>
Total	<u>\$17,806,756</u>	<u>\$15,509,501</u>

Net investment income for the period consist of:

	<u>2013</u>	<u>2012</u>
Net realized and unrealized gains (losses)		
on investments	\$ 2,620,549	\$ 1,458,529
Dividends and Interest	528,631	551,654
Investment fees	<u>( 79,706)</u>	<u>( 74,027)</u>
Net Investment Income	<u>\$ 3,069,474</u>	<u>\$ 1,936,156</u>

**THE PRESBYTERY OF DETROIT, INC.**  
**Notes to Financial Statements**  
**For the Years Ended December 31, 2013 and 2012**

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**Note 3 - Fair Value Measurement (Continued)**

The Presbytery adopted the Fair Value Measurements of its Investments. This accounting standard establishes a fair value hierarchy that measures the difference market participant assumptions developed based on market data obtained from sources independent of the Presbytery (observable inputs) and the reporting Presbytery's own assumptions about market participant assumptions developed based on the best information available in the circumstances (unobservable inputs). The Fair Value measurement also include an adjustment for risk if market participants would include one in pricing the related asset or liability, even if the adjustment is difficult to determine. Fair Value further reports and discloses its results on one of the three levels:

Level 1 – Quoted market prices in an active market for the same assets or liabilities.

Level 2 – Observable market based inputs or unobservable inputs that are corroborated by market data.

Level 3 - Unobservable inputs that are not corroborated by market data.

The Presbytery holds investments in corporate stock and bonds, U.S. government obligations, and Money Market Securities. These investments are based upon quoted prices and determined to be Level 1's for the year ended December 31, 2013.

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Corporate Stock and bonds	\$15,230,203	\$	\$	\$15,230,203
U.S. government obligations	2,301,718	-	-	2,301,718
Money Market Securities	<u>274,835</u>	<u>-</u>	<u>-</u>	<u>274,835</u>
Totals	<u>\$17,806,756</u>	<u>\$-</u>	<u>\$-</u>	<u>\$17,806,756</u>

**Note 4 – Advertising Costs**

It is the policy of the Presbytery to expense advertising costs as incurred. Advertising costs for the ended December 31, 2013 was \$6,186.

**Note 5 – Property, Buildings, and Equipment**

Property, buildings, and equipment at December 31, 2013 and 2012 are comprised of the following:

	<u>2013</u>	<u>2012</u>
Camp	\$3,007,799	\$2,971,225
Less accumulated depreciation	<u>2,105,937</u>	<u>2,023,308</u>
Net carrying amount	<u>\$ 901,862</u>	<u>\$ 947,917</u>

As further discussed in Note 6, certain capital expenditures are not recorded as assets by the Presbytery.

**Note 6 – Depreciation of Assets**

During 1989, Accounting Standards "Accounting For Depreciation of Assets" became effective for all not-for-profit organizations. This statement required the Presbytery to record as assets all capital expenditures since inception, and record depreciation charges each year over their estimated useful lives. Prior to 2010 the Presbytery recorded, as assets, all expenditures of a capital nature since 1983 and was recognizing their cost over the estimated useful lives through depreciation charges. In 2010 the Presbytery removed all of their assets from their books, the remaining properties reported reflects the Camp assets only.

**THE PRESBYTERY OF DETROIT, INC.**  
**Notes to Financial Statements**  
**For the Years Ending December 31, 2013 and 2012**

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**Note 7 – Leases**

The Presbytery rents its office facility from a member church under a thirty-six month lease commencing January 1, 2010 and expiring August 31, 2015. Rent expense, including costs of security, was \$38,646 for 2013 and \$36,791 for 2012. The Presbytery also leases photocopier equipment under an operating lease agreement expiring October, 2018. The lease expense for the year ended December 31, 2013 amounted to \$27,312.

Future minimum lease payments required under all of the leases are as follows:

<u>Year Ending December 31,</u>	<u>Amount</u>
2014	\$ 61,429
2015	63,284
2016	21,546
2017	21,546
2018	<u>17,955</u>
Total	<u>\$ 185,760</u>

**Note 8 – Net Assets (Endowment Funds)**

As described in Notes 9 and 10, the Presbytery has temporarily and permanently restricted net assets. These funds are invested in a common account managed by Comerica Bank according to investment policies determined by the Presbytery. The primary objective of these policies is to outline the investment objective of the Presbytery so that a maximum total rate of return will be realized given a level of risk consistent with the preservation of capital and anticipated future cash flow requirements. This objective is accomplished utilizing a balanced strategy of equities, fixed income securities and cash equivalents in a mix which is conducive to participation in rising markets while allowing for adequate protection in falling markets. Certain investments commonly known as alternatives are generally not allowed in the portfolio.

All of the temporarily and permanently restricted net assets are restricted by the donor whereby only the income may be spent for the purpose stipulated by the donor. The principal of the permanently restricted fund may not be spent below its original amount. The Presbytery has also followed the guideline that the principal amount of the temporarily restricted fund may also not be spent below its original amount.

Expenditures from the funds are dictated by the donor for the stated purpose and amount. Amounts are determined based on the investment performance of the managed Comerica account.

A summary of the activity in the Comerica account for the years ended December 31, 2013 and 2012 is as follows:

	<u>2013</u>	<u>2012</u>
Account balance, beginning of the year	\$15,509,501	\$14,336,014
Contributions	574	4,534,312
Investment gain (loss)	2,930,729	1,782,973
Distributions	( 547,526)	( 5,063,441)
Expenses	<u>( 86,522)</u>	<u>( 80,358)</u>
Account balance, end of year	<u>\$17,806,756</u>	<u>\$15,509,501</u>



**THE PRESBYTERY OF DETROIT, INC.**  
**Notes to Financial Statements**  
**For the Years Ending December 31, 2013 and 2012**

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**Note 9 – Temporarily Restricted Net Assets**

Temporarily restricted net assets are available for the following purposes:

Presbytery of Detroit – Ranney-Balch Fund are available to provide aid to the aged, poor, and/or for the benefit of Christian work among Italian, Negro, and other underprivileged groups within the boundaries specified in this fund.

Howell Conference and Nature's Center – This represents funds contributed by various donors to the Nature Center to help nurture nature creations.

Presbytery of Detroit - Mission Fund represents funds (per capita, shared and directed missions, offerings, etc.) collected from the various church entities on behalf of General Assembly and the Synod. The fund balances as of December 31, 2013 and 2012 reflects excess dollars paid out during this time period than collected. The excess represents a temporary timing difference.

	<u>2013</u>	<u>2012</u>
Ranney-Balch Fund	\$1,690,587	\$1,466,121
Howell Conference and Nature Center	35,765	49,325
Mission Fund	<u>( 38,718)</u>	<u>( 51,975)</u>
	<u>\$1,687,634</u>	<u>\$1,463,471</u>

**Note 10 – Permanently Restricted Net Assets**

Permanently restricted net assets are investments of the following amounts. The income on such investments is specified by the donor to be used for the purposes noted:

	<u>2013</u>	<u>2012</u>
McKay Fund - Provide funding for new Presbyterian churches and Missions within the city of Detroit	\$ 459,178	\$ 399,787
James Joy Fund - Provide funding to support the Fort Street Presbyterian church, and missions of the Presbyterian throughout Michigan		
- Fort Street Presbyterian has a (50%) ownership interest		
- Presbytery of Detroit, Inc. has a (40%) ownership interest		
- And (10%) ownership interest is shared between Lake Michigan, Lake Huron and Mackinaw Presbyterian Churches	13,622,128	11,855,117
Connor Fund - Earnings used to support Fort Street Presbyterian Church	<u>592,544</u>	<u>516,046</u>
Total permanently restricted net assets	<u>\$14,673,850</u>	<u>\$12,770,950</u>

**THE PRESBYTERY OF DETROIT, INC.**  
**Notes to Financial Statements**  
**For the Years Ending December 31, 2013 and 2012**

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**Note 11 - Designated Net Assets**

Certain unrestricted gifts and revenue have been designated for specific purposes by the Presbytery for unique causes sponsored by the Presbytery. The specific purposes are as follows:

	<u>2013</u>	<u>2012</u>
Funds available to provide financial assistance to new and Established churches – Capital Fund	\$5,022,280	\$4,740,367
Funds designated for Presbytery projects	<u>292,611</u>	<u>222,477</u>
Total designated net assets	<u>\$5,314,891</u>	<u>\$4,962,844</u>

**Note 12 – Transfers**

The transfers represent revenue and expense transferred within the unrestricted net assets funds for 2013. These funds were transferred during the year because the Presbytery maintains only one operating checking account.

**Note 13 – Note Payable-The Huntington National Bank (Howell)**

Note payable with Huntington National Bank, is secured by a vehicle (Camp Van) and payable in 72 monthly installments of \$324.97, which includes principal and interest of 6.24% per annum.

The Maturities of the note are as follows:

Years ending December 31:	
2014	\$ 3,009
2015	3,203
2016	3,408
2017	3,627
Thereafter	<u>1,591</u>
	<u>\$14,838</u>

**Note 14 – Subsequent Event**

The Presbytery has loans and guarantees outstanding totaling \$594,958 from a member church which has been determined as distressed debt due to a split in the church ministry. The church property has been made available for sale at an appraised value. As of December 31, 2013 and through the date of the report the property has not been sold. The estimated loss on the sale of the property is approximately \$55,000 which hasn't been reflected in the 2013 financial statements.

**THE PRESBYTERY OF DETROIT, INC.**  
Notes to Financial Statements  
For the Years Ended December 31, 2013 and 2012

**Note 15 - Unrestricted Expenses**

Unrestricted program and management and general expenses for the year were as follows:

	<u>2013</u>	<u>2012</u>
Program expenses:		
Howell Conference and Nature Center	\$ 1,224,960	\$ 1,240,483
Operations	1,143,269	1,257,430
Self Development of People	-	11,872
Alma College	10,750	-
Ecumenical Theological Seminary	12,750	12,750
Cola	15,515	12,911
Pby Economic Development Corp	-	7,750
Fort Street Open Door	30,448	29,768
Two Cents A Meal	-	4,750
Peace Presbytery	8,973	9,250
Habitat for Humanity	4,658	47,000
Multiculturalism	-	6,998
Middle East Projects	-	1,545
Helping Hand	-	750
NCD 510	-	8,388
Park United Roof	-	9,843
Presbyterian Village	16,933	42,108
Hunger Program	16,228	10,578
Katrina	3,146	5,889
NCD Comunidad 4500 (Rent)	6,326	-
A Place of Refuge	14,935	15,606
Social Justice	-	3,000
Detroit Inbound Mission	-	9,877
Second Mile Center	17,013	18,974
Dexter/Chelsea NCD Grants Synod, PCUSA	37,288	-
Presbyterian Men	5,665	13,915
Campus Ministry	17,338	18,975
Other Expenses	<u>69,823</u>	<u>45,208</u>
Total Program Expenses	<u>\$ 2,656,018</u>	<u>\$ 2,845,618</u>
Management and general expenses:		
Trustees (Note 1)	\$ 841,326	\$ 706,150
Depreciation expense	103,160	95,312
Investment fees	<u>79,706</u>	<u>74,027</u>
Total Management and General Expenses	<u>\$ 1,024,192</u>	<u>\$ 875,489</u>
Fundraising Expense	<u>\$ 48,514</u>	<u>\$ 49,246</u>

## **Supplementary Information**

**THE PRESBYTERY OF DETROIT, INC.**  
 Schedule of Indebtedness of Churches and the Presbytery of Detroit  
 to Other Presbyterian Organizations  
 For the Year Ended December 31, 2013

Church Name	Loans from General Assembly	Grant Mortgage (Deferred Payment) Loans	Loans from Synod	Presbyterian Investment Loan Program	Loans from Presbytery	Total
Ann Arbor, Calvary	\$ -	\$ 5,000	\$ -	\$ -	\$ -	\$ 5,000
Ann Arbor, Calvary	-	9,000	-	-	-	9,000
Ann Arbor, Northside	1,310	-	-	-	-	1,310
Detroit, St John's	39,759	-	-	-	-	39,759
Dearborn, Cherry Hill	-	28,940	-	-	-	28,940
Dearborn, Littlefield	-	17,083	-	-	-	17,083
Churches of Detroit						
Broadstreet	-	20,000	-	-	15,000	35,000
Calvin East	-	29,050	-	-	-	29,050
Grandale	-	20,000	-	-	-	20,000
Outer Drive	-	21,664	-	-	-	21,664
Trinity Community	-	-	-	-	11,325	11,325
Eunmenical Center & International Residence	-	53,787	-	-	-	53,787
Farmington, First Presbyterian	-	-	-	707,079	-	707,079
Drayton Plains, Community	-	28,688	-	-	-	28,688
Highland Park, Park United	-	-	-	-	28,257	28,257
Howell, First Presbyterian	-	-	-	460,236	-	460,236
Lake Shore Presbyterian, St. Clair Shores	-	-	-	299,454	-	299,454
Livonia, St. Pauls	-	10,000	-	-	-	10,000
Livonia, St Timothy's	52,599	-	-	-	-	52,599
Macomb, Church of the Covenant	312,849	240,000	34,000	-	8,109	594,958
New Life Presbyterian	-	-	-	-	3,614	3,614
Northville, First Presbyterian	-	-	-	1,525,240	-	1,525,240
Novi, Faith Community	-	-	-	329,373	-	329,373
Pontiac, Joslyn Ave.	-	22,175	-	-	-	22,175
Redford, Village	-	11,418	-	-	-	11,418
Sterling Heights, Utica	38,272	-	-	-	-	38,272
Sterling Heights, Utica	52,127	-	-	-	-	52,127
Walled L, Crossroads	-	-	-	-	1,943	1,943
Wyndotte First	-	-	-	-	3,500	3,500
Waterford Community	21,490	-	-	-	-	21,490
<b>Total Loans - Churches</b>	<b>\$ 518,406</b>	<b>\$ 516,805</b>	<b>\$ 34,000</b>	<b>\$ 3,321,382</b>	<b>\$ 71,748</b>	<b>\$ 4,462,341</b>

2015 Presbytery Mission Celebration  
Summary Operating Budget

Paper D-3  
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	Operating B	Flow Thru	2015 Budget
<b>General and Undesignated Revenue</b>			
Shared Mission GA		60,350.00	60,350.00
Shared Mission Synod		10,650.00	10,650.00
Shared Mission POD	284,000.00		284,000.00
Per Capita (Apportionment) GA		180,801.00	180,801.00
Per Capita (Apportionment) Synod		83,112.00	83,112.00
Per Capita (Apportionment) POD	370,041.00		370,041.00
Forecast of Per Cap fund Shortage	(25,000.00)		(25,000.00)
Prior Year Per Capita Receipts	25,000.00		25,000.00
Directed Mission (Budget Support)	5,000.00		5,000.00
Offering		226,000.00	226,000.00
Endowment Income (fund 100)	178,627.00		178,627.00
Endowment Realized Gains (Fees Paid-Pass Thru)		95,000.00	95,000.00
Endowment Income (fund 200) Capital	42,344.00		42,344.00
Endowment Income (fund 410) Other Presbyteries		41,186.00	41,186.00
Endowment Income (Pass Thru) Fort Street		223,781.00	223,781.00
Ranney Balch Endowment Income		50,062.00	50,062.00
Interest (fund 100 & 510)	2,153.00		2,153.00
Other Income (Fund 200 Seeley)			
Presbyterian Women	2,000.00		2,000.00
PCUSA Grant Hunger Coordinator	6,300.00		6,300.00
<b>Total General and Undesignated Revenue</b>	<b>890,465.00</b>	<b>970,942.00</b>	<b>1,861,407.00</b>
<b>Pass-Through and Designated Revenue</b>			
POD ECO		135,000.00	135,000.00
Denomination ECO Support		45,000.00	45,000.00
Non-Denomination Support		25,000.00	25,000.00
Interest on POD Loan Payments		60,100.00	60,100.00
GA & Other Synod Grants		35,000.00	35,000.00
NCD Synod and Synod Campus Ministry Grants			
Howell Conference and Nature Center			
Committee Project Revenue		135,000.00	135,000.00
<b>Total Pass-Through and Designated Revenue</b>	<b>0.00</b>	<b>435,100.00</b>	<b>435,100.00</b>
<b>Total Revenue</b>	<b>890,465.00</b>	<b>1,406,042</b>	<b>2,296,507</b>
<b>Ecclesiastical Committee Expenses</b>			
Committee on Ministry	6,000.00		6,000.00
Committee on Prep for Ministry	2,350.00		2,350.00
Trustees	136,892.00		136,892.00
Operations	432,089.00		432,089.00
Nominations	0.00		0.00
Representations	2,500.00		2,500.00
<b>Total Ecclesiastical Committee Expenses</b>	<b>579,831.00</b>	<b>0.00</b>	<b>579,831.00</b>

2015 Presbytery Mission Celebration  
Summary Operating Budget

Paper D-3  
2 of 2

	Operating B	Flow Thru	2015 Budget
<b>Ministry Team Expenses</b>			
Congregation Life			
Congregational Development and Transformation Team	22,300.00		22,300.00
Outdoor Ministries	24,676.00		24,676.00
Social Justice	58,310.00		58,310.00
Mission Interpretation	54,200.00		54,200.00
Nature and Support	0.00		0.00
Spiritual Formation and Faith Development	0.00		0.00
Leadership Equipping Ministry Team	61,618.00		61,618.00
NCD	106,665.00		106,665.00
Planning & Visioning	1,500.00		1,500.00
Metro Urban Ministry Team	0.00		0.00
Multiculturalism Ministry Team	9,500.00		9,500.00
Coordinating Cabinet	3,650.00		3,650.00
510 \$ to use for budget expense			
<b>Total Ministry Team Expenses</b>	<b>342,419.00</b>		<b>342,419.00</b>
<b>Pass-Through and Designated Expenses</b>			
General Assembly Portion of Shared Mission		60,350.00	60,350.00
General Assembly Portion of Per Capita		180,801.00	180,801.00
Per Capita funding Shortage GA		25,000.00	25,000.00
General Assembly Offering		226,000.00	226,000.00
Synod Portion of Shared Mission		10,650.00	10,650.00
Synod Portion of Per Capita		83,112.00	83,112.00
Other Presbyteries (from endowment fund)		41,186.00	41,186.00
Disbursement from Endowment Fund Fund200		0.00	0.00
Disbursement from Endowment Fund Fort Street		223,781.00	223,781.00
Comerica/Munder Mgmt Fees		95,000.00	95,000.00
Ranney Balch Portion of Endowment Fund		50,062.00	50,062.00
Pass-Through to Fund 200 including (Seeley)			
POD ECO		135,000.00	135,000.00
Denomination ECO Support		45,000.00	45,000.00
Non-Denomination Support		25,000.00	25,000.00
Interest on POD Loan Payments		60,100.00	60,100.00
Trustee's Fund 200, Buildings, Legal & SW		(25,000.00)	(25,000.00)
GA & Other Synod Grants		35,000.00	35,000.00
Synod NCD & Campus Ministry Grants			
Howell Conference and Nature Center			
PCUSA Grant Hunger Coordinator			0.00
Committee Project Revenue		135,000.00	135,000.00
<b>Total Pass-Through and Designated Expenses</b>	<b>0.00</b>	<b>1,406,042.00</b>	<b>1,406,042.00</b>
<b>Total Expenses</b>	<b>922,250.00</b>	<b>1,406,042.00</b>	<b>2,328,292.00</b>
Transfer in from Fund 200 to covr Deficit in fund 100			
<b>Net Income</b>	<b>-31,785.00</b>	<b>0.00</b>	<b>-31,785.00</b>



## PRESBYTERY OF DETROIT

### 2015 EXTRA COMMITMENT OPPORTUNITIES (ECO)

This is a list of ministries approved by Presbytery for giving beyond shared mission contributions.

#### SOCIAL JUSTICE AND PEACEMAKING

- **A Place of Refuge**  
Provides transitional housing for youth aging out of the foster care system.
- **Everyone Eats**  
An ecumenical initiative to nourish, empower, and educate God's people in body and soul.
- **Hagar's Fund (formerly Michigan Presbytery Black Charitable Organization)**  
To help citizens re-entering society from prison by providing housing, support, accountability, job training, and Christian fellowship.
- **Helping Hand Fund**  
To provide for Presbytery's emergency assistance fund for one time grants to assist with utilities, rent and rent deposits, emergency medical care, and other urgent needs.
- **Hunger Program**  
To provide financial support of the Presbytery's Churches with food programs.
- **2 Cents per Meal**  
To raise awareness and funds to help reduce the hunger problem locally, nationally, and globally.

#### MISSION INTERPRETATION

- **Barnabas Youth Opportunities Center**  
To offer training designed to enable youth to discover, prepare for, and engage in meaningful, purposeful, and fulfilling work. While supported by the Presbytery budget, additional funds are required. Located at Trumbull and Grand River Avenue, the Barnabas Project also works to keep young people out of the drug culture. There is also a computer center for homework and tutoring.
- **Campus Ministry**  
To provide general support to our campus ministry programs at U of M, Wayne State, and Oakland University.
- **Fort Street Open Door**  
To serve the homeless and poor in downtown Detroit.
- **Habitat for Humanity**  
To build houses for families in need of housing who contribute with sweat equity.
- **Hands-On Mission**  
To furnish supplies for mission projects to help congregations get involved in mission.
- **Howell Nature Center**  
To provide financial assistance for campers in need in order to attend summer camp programs and the Heifer program, a project, this prepares Christians to be citizens of the world.



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- **Month of Mission**  
To provide financial assistance to pay the air fare of missionaries that come to speak in our churches.
- **Presbyterian Villages of Michigan**  
To provide financial support to residents of PVM that serves the needs of older adults with more than a dozen senior living communities and outreach services throughout Michigan.
- **Second Mile Center**  
To provide outreach to youth and families on the East Side of Detroit by the Presbyterian Women in the Presbytery of Detroit.
- **Thika Partnership**  
To continue support of the established 5 year International Partnership agreement with the Thika Presbytery in Kenya, including the drilling of wells to provide much needed water.

### **LEADERSHIP EQUIPPING**

- **Ecumenical Theological Seminary**  
To provide general support to the Ecumenical Theological Seminary, an accredited Seminary uniquely equipped to prepare individuals for ministry in urban centers.
- **Samaritan Counseling Center**  
To provide counseling assistance and training events.

### **NEW CHURCH DEVELOPMENT**

- **Far West NCD (Portico)**  
To assist financially in the building of a ministry in the western reaches of our presbytery.

Approve a 1.90% increase of salary and a 1.5% increase in medical dues to the called presbytery staff with the following new terms of call:

**The Rev. Dr. Allen D. Timm, Executive Presbyter**

An increase in salary of \$ 801(a 1% increase in total of salary and housing)

\$33,541	Salary
48,947	Housing Allowance
1,000	Medical reimbursement
6,310	FICA allowance
22,000	Board of Pension Medical dues
9,878	Board of Pension dues
898	Board of Pensions Life and Disability Insurance dues
125	Workmen's Comp insurance dues
6,660	Reimbursement for travel expenses (at IRS rate)
4,000	Reimbursement for Professional Business Expenses
<u>3,000</u>	<u>Reimbursement for Continuing Education</u>
\$136,359	Total Compensation

**The Rev. Edward H. Koster, J.D., Stated Clerk**

A 1.9% increase of salary and a 1.5% increase in medical dues to the called presbytery staff this is a half-time position the following terms of call

\$2,687	Salary
29,602	Housing Allowance
518	Medical reimbursement
2,470	FICA allowance
12,100	Board of Pensions medical dues
3,880	Board of Pensions pension dues
352	Board of Pension Life insurance and disability
125	Workmen's comp insurance
1,400	Reimbursement for travel expenses (at IRS rate)
1,400	Reimbursement for business expenses
<u>1,000</u>	<u>Reimbursement for Continuing Education</u>
\$55,534	Total Compensation

**Richard Grant, Executive Director, Howell Nature and Conference Center**

The following is the terms of call, for Richard Grant Executive of Howell Nature and Conference Center. The Presbytery pays ¼ and Howell pays ¾ of the package. An increase in salary of 1.9% of the presbytery portion of his salary and deferred compensation in his TOC and 1.5% increase on medical dues. Use of manse and utilities (valued at 1/3 total salary for pension dues)

\$49,380	Salary
6,000	Deferred Compensation
1,000	Medical reimbursement
4,317	FICA allowance
19,771	Board of Pension medical dues
8,877	Board of Pension Pensions dues
807	Board of Pension life insurance and disability dues
3,000	Travel reimbursement
1,500	Professional business reimbursement
<u>3,000</u>	<u>Continuing Education reimbursement</u>
97,652	Total Compensation
<b>75,155</b>	Grand Total including Howell Conference and Nature Center portion, plus value of the manse
\$18,775	(salary of 56,380 x 1/3)
\$24,413	¼ Presbytery's portion

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		DETAILED LIST OF													
CHURCHES		ITEMS INCLUDED IN THE STANDARD CALL													
Ministers	Membership Position	BASIC COMPENSATION						BASIC BENEFITS				PROFESSIONAL EXPENSES			
		Cash Salary	Housing & Utility Allowance	Use of Manse	Medical Ded./Allow.	Flex. Benefits (Description)	Flex. Benefits (Amount)	Board of Pension Dues	Social Security (SECA) Allow.	Auto/Travel Allowance	Cont. Education	Business Expenses	Other (Description)	Other (Amount)	
ALLEN PARK	1156														
DOUGLAS BLAIKIE	PASTOR	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MICHELLE JAMES	ASSOC	\$0				\$0				\$0	\$0	\$0	\$0	\$0	\$0
ANN ARBOR CALVARY	35														
CHRISTINE TILLER BOHN	PASTOR	\$18,013	\$23,000		\$820			\$14,223	\$3,200	\$1,600	\$9,250				
ANN ARBOR FIRST	1583														
FAIRFAX FAIR	PASTOR	\$51,890	\$73,868	\$0	\$0	Dental	\$418	\$43,607	\$9,618	\$2,000	\$3,500	\$4,000	Cell phone	\$1,250	
JOHN SANDERFORD	ASSOC	\$22,650	\$40,000		\$600	Dental	\$624	\$22,137	\$4,839	\$600	\$1,200	\$600	Cell phone	\$1,000	
RENEE ROEDERER	DIR. CAMPUS MIN	\$30,000	\$18,000		\$0		\$0	\$16,800	\$3,672	\$0	\$1,000	\$1,200			
MELISSA ANNE ROGERS	ASSOC	\$23,884	\$37,700		\$2,500	Dental	\$1,540	\$22,359	\$4,887	\$0	\$1,200	\$1,300	Cell phone	\$1,000	
ANN ARBOR NORTHSIDE	54														
BROOKE PICKRELL	PT PASTOR	\$15,450	\$15,850	\$0	\$550	Dental	\$1,540	\$13,536	\$2,138	\$1,000	\$900	\$640		\$0	
ANN ARBOR WESTMINSTER	385														
STEPHEN CARL	PASTOR	\$34,858	\$49,903	\$0	\$6,155		\$0	\$31,362	\$6,484	\$0	\$1,020	\$4,080			
AUBURN HILLS	51														
VACANT	PASTOR	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0			
BELLEVILLE	85														
GREGORY ZURAKOWSKI	PT PASTOR	\$15,688	\$15,688		\$410		\$0	\$13,410	\$2,400	\$0	\$1,125	\$0			
BERKLEY GREENFIELD	230														
PETER MOORE	PASTOR	\$8,900	\$39,400		\$6,100	Def. Comp.	\$8,500	\$19,880	\$672	\$0	\$0	\$0	Reimb. Acct.	\$20,000	
BIRMINGHAM FIRST	970														
JOHN JUDSON	PASTOR	\$81,194	\$30,750	\$0	\$2,000		\$0	\$32,180	\$7,306	\$0	\$0	\$4,985		\$0	
AMY MORGAN	ASSOC	\$28,168	\$22,029	\$0	\$2,000			\$18,619	\$0	\$0	\$1,500	\$1,500	Bonus	\$680	
JOANNE BLAIR	PT ASSISTANT	\$15,000	\$10,000		\$2,000			\$12,900				\$3,000			
BEVERLY HLS. NORTHBROOK	404														
MARJORIE WILHELM	PASTOR	\$35,785	\$23,000	\$0	\$5,000	Dental	\$854	\$22,388	\$4,893	\$2,500	\$2,000	\$0			
VACANT	ASSOC					Def. Comp.	\$5,200					\$0			
BLMFLD HILLS KIRK	2245														
NORMAN PRITCHARD	PASTOR	\$103,230	\$0	\$30,969	\$0	Dental	\$854	\$44,804		\$8,340	\$2,500		Med. Reimb	\$2,438	
TROY BRYDON	ASSOC	\$40,000	\$25,000	\$0	\$0	Dental	\$1,540	\$22,750		\$1,243	\$1,800		Med. Reimb	\$2,400	
WILLIAM ADAMS III	ASSOC	\$30,650	\$26,000		\$0	Dental	\$1,540	\$19,827	\$0	\$1,398	\$1,600	\$0	Med. reimb	\$2,400	
CAROL ANN TATE	ASSOC	\$45,000	\$30,000		\$0	Dental	\$418	\$26,250		\$1,399	\$5,600	\$0	Med. Reimb	\$2,400	
BRIGHTON FIRST	764														
DANIEL MICHALEX	PASTOR	\$39,306	\$38,140		\$1,667		\$0	\$27,690	\$5,925	\$1,980	\$2,000				
CANTON GENEVA	205														
BRYAN SMITH	PASTOR	\$30,909	\$38,858		\$4,200		\$0	\$24,768		\$650	\$3,500	\$600			
CLARKSTON SASHABAW	30														
LAURA SIAS-LEE	PT PASTOR	\$9,078	\$15,450	\$0	\$1,858	Dental	\$1,540	\$12,518	\$0	\$1,300	\$500	\$700			
DEARBORN CHERRY HILL	261														
NEETA NICHOLS	INT. PASTOR	\$24,000	\$24,000		\$570	Dental Annuity	\$331	\$18,810	\$4,360	\$1,200	\$2,158	\$0			

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CHURCHES	SUMMARY OF ITEMS										DATE APPROVED BY PRESBY
	OTHER ITEMS		INCLUDED IN THE STANDARD CALL					GRAND TOTAL (package)	Change over 2013	Effective Date	
	Vacation	Study Leave	Basic Comp.	Change over 2013	Basic Benefits	Pro. Expenses					
ALLEN PARK											
DOUGLAS BLAIKIE			\$0	\$0	\$0	\$0	\$0	\$0			
MICHELLE JAMES			\$0		\$0		\$0				
ANN ARBOR CALVARY											
CHRISTINE TILLER BOHN	1 Month	22 Days	\$41,833	(\$4,475)	\$17,423	\$10,850	\$70,106	\$1,373	1/1/2014	10/25/2014	
ANN ARBOR FIRST											
FAIRFAX FAIR	25 Days	14 Days	\$126,146	\$1,860	\$53,225	\$10,750	\$190,121	\$4,759	1/1/2014	10/25/2014	
JOHN SANDERFORD	20 Days	10 Days	\$63,874	\$0	\$26,976	\$3,400	\$94,250	\$1,265	1/1/2014	10/25/2014	
RENEE ROEDERER	20 Days	20 Days	\$48,000	\$0	\$20,472	\$2,200	\$70,672	\$0	9/1/2013		
MELISSA ANNE ROGERS	20 Days	10 Days	\$65,424	\$0	\$27,246	\$3,500	\$96,170	\$2,818	1/1/2014	10/25/2014	
ANN ARBOR NORTHSIDE											
BROOKE PICKRELL	4 Weeks	2 Weeks	\$33,390	\$165	\$15,674	\$2,540	\$51,604	\$1,504	1/1/2014	10/25/2014	
ANN ARBOR WESTMINSTER											
STEPHEN CARL	31 Days	14 Days	\$90,916	(\$3,041)	\$37,846	\$5,100	\$133,862	(\$894)	7/1/2014	10/25/2014	
AUBURN HILLS											
VACANT			\$0		\$0	\$0	\$0				
BELLEVILLE											
GREGORY ZURAKOWSKI	4 Weeks	2 Weeks	\$31,798	\$0	\$15,810	\$1,125	\$48,721	\$0	9/30/2014	10/25/2014	
BERKLEY GREENFIELD											
PETER MOORE	28 Days	14 Days	\$62,900	\$1,500	\$20,552	\$20,000	\$103,452	\$3,402	1/1/2014	10/25/2014	
BIRMINGHAM FIRST											
JOHN JUDSON	24 Days	10 Days	\$93,944	\$197	\$39,486	\$4,985	\$138,415	\$640	1/1/2014	10/25/2014	
AMY MORGAN	30 Days	14 Days	\$52,197	\$3,844	\$18,619	\$3,660	\$74,476	\$1,100	1/1/2014	10/25/2014	
JOANNE BLAIR	4 Weeks	2 Weeks	\$27,000	\$0	\$12,900	\$3,000	\$42,900	\$0	12/1/2013	10/25/2014	
BEVERLY HLS. NORTHBROOK											
MARJORIE WILHELMI	30 Days	14 Days	\$69,819	\$0	\$27,281	\$4,500	\$101,600	\$1,456	1/1/2014	10/25/2014	
VACANT			\$0		\$0	\$0	\$0				
BLMFLD HILLS KIRK											
NORMAN PRITCHARD	30 days	10 Days	\$135,053	\$0	\$44,804	\$13,278	\$193,135	\$2,637	1/1/2014	10/25/2014	
TROY BRYDON	20 Days	10 Days	\$66,540	\$0	\$22,750	\$5,443	\$94,733	\$1,394	1/1/2014	10/25/2014	
WILLIAM ADAMS III	20 Days	10 Days	\$58,190	\$0	\$19,827	\$5,398	\$83,415	\$1,998	1/1/2014	10/25/2014	
CAROL ANN TATE	20 Days	20 Days	\$75,418	\$0	\$26,250	\$9,399	\$111,067	\$1,243	1/1/2014	10/25/2014	
BRIGHTON FIRST											
DANIEL MICHALEX	30 Days	21 Days	\$79,113	\$1,550	\$33,615	\$3,980	\$116,708	\$3,761	1/1/2014	10/25/2014	
CANTON GENEVA											
BRYAN SMITH	28 Days	14 Days	\$74,967	\$1,274	\$24,768	\$4,750	\$104,485	\$1,720	1/1/2014	10/25/2014	
CLARKSTON SASHABAW											
LAURA SIAS-LEE	30 Days	2 Weeks	\$27,926	\$0	\$12,518	\$2,500	\$42,944	\$1,353	1/1/2014	10/25/2014	
DEARBORN CHERRY HILL											
NEETA NICHOLS	5 Weeks	2 Weeks	\$57,901	\$0	\$23,170	\$3,356	\$84,427	\$0	9/1/2014	10/25/2014	

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		DETAILED LIST OF													
CHURCHES		ITEMS INCLUDED IN THE STANDARD CALL													
Ministers	Membership Position	BASIC COMPENSATION						BASIC BENEFITS			PROFESSIONAL EXPENSES				
		Cash Salary	Housing & Utility Allowance	Use of Manse	Medical Ded./Allow.	Flex. Benefits (Description)	Flex. Benefits (Amount)	Board of Pension Dues	Social Security (SECA) Allow.	Auto/Travel Allowance	Cont. Education	Business Expenses	Other (Description)	Other (Amount)	
DEARBORN FIRST	423														
DAVID BLEVIK	PASTOR	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
MICHAEL HOFFMAN	PT CRE	\$27,480					\$0	\$0	\$0		\$1,000	\$0		\$0	
VACANT	ASSOC	\$0	\$0		\$0			\$0		\$0	\$0	\$0			
DEARBORN LITTLEFIELD	62														
FRANCES HAYES	PASTOR	\$32,878	\$25,832	\$0	\$1,762	Def. Comp.	\$1,200	\$19,374	\$4,492	\$900	\$1,000	\$500		\$0	
DBN HGTS/ST ANDREWS	93														
JAMES GEAR	PASTOR	\$0	\$0		\$0		\$0	\$0	\$0	\$0	\$0	\$0		\$0	
DETROIT BROADSTREET	79														
VACANT		\$0	\$0		\$0			\$0	\$0	\$0	\$0	\$0			
DETROIT CALVARY	200														
KEVIN JOHNSON	PASTOR	\$49,777	\$6,000		\$1,020		\$0	\$19,879	\$4,345	\$0	\$0				
DETROIT CALVIN EAST	105														
GORDON SEILER	PT CRE	N/A													
DETROIT FORT STREET	240														
SHARON MOOK	PASTOR	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0		\$0	
DETROIT GRATIOT AVE.	50														
VACANT	PASTOR	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0			
DETROIT HOPE	89														
VACANT		\$0	\$0	\$0	\$0			\$0	\$0	\$0	\$0	\$0			
DETROIT JEFFERSON AVE	505														
PETER C. SMITH	PASTOR	\$72,781	\$0	\$21,834	\$2,838		\$0	\$34,245	\$7,238	\$8,000	\$2,000	\$2,630		\$0	
DETROIT ST. JOHN'S	155														
VACANT	PASTOR	\$0	\$0	\$0	\$0			\$0	\$0	\$0	\$0	\$0			
DETROIT TRINITY	95														
RAPHAEL FRANCIS	PT STATED	\$22,740	\$0		\$0	Spouse med.	\$406	\$2,730	\$1,740	\$0	\$580	\$700		\$0	
DETROIT TRUMBULL AVE	37														
VACANT	PASTOR	\$0	\$0		\$0		\$0	\$0	\$0	\$0	\$0	\$0		\$0	
DETROIT WESTMINSTER	302														
MARY AUSTIN	PASTOR	\$20,000	\$30,000	\$0	\$0		\$0	\$17,500	\$3,825	\$0	\$0	\$3,000		\$0	
FARMINGTON FIRST	462														
JAMES FAILE	INT PASTOR	\$40,000	\$24,000		\$1,700	Life Ins.	\$1,584	\$22,954	\$4,896	\$3,400	\$1,468				
FERNDALE DRAYTON AVE	131														
J. SCOTT MILLER	PASTOR	\$42,384	\$21,699	\$0	\$1,124	Def. Comp.	\$5,000	\$24,183	\$5,283	\$3,500	\$1,300	\$0			
FORT GRATIOT LAKE SHORE	109														
VACANT	PT INTERIM	\$0	\$0		\$0		\$0	\$0	\$0	\$0	\$0	\$0			

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CHURCHES	SUMMARY OF ITEMS INCLUDED IN THE STANDARD CALL									
	OTHER ITEMS		SUB TOTALS				GRAND TOTAL (package)	Change over 2013	Effective Date	DATE APPROVED BY PRESBY
	Vacation	Study Leave	Basic Comp.	Change over 2013	Basic Benefits	Pro. Expenses				
DEARBORN FIRST										
DAVID BLEVIK			\$0	\$0	\$0	\$0	\$0	\$0		
MICHAEL HOFFMAN	1 Month	2 weeks	\$27,480	\$3,480	\$0	\$1,000	\$28,480	\$4,480	1/1/2014	10/25/2014
VACANT			\$0		\$0	\$0	\$0			
DEARBORN LITTLEFIELD										
FRANCES HAYES	28 Days	14 Days	\$61,672	\$0	\$23,866	\$2,400	\$87,938	\$0	1/1/2014	10/25/2014
DBN HGTS/ST ANDREWS										
JAMES GEAR			\$0	\$0	\$0	\$0	\$0	\$0		
DETROIT BROADSTREET										
VACANT			\$0	\$0	\$0	\$0	\$0	\$0		
DETROIT CALVARY										
KEVIN JOHNSON	1 Month	14 Days	\$56,797	\$0	\$24,224	\$0	\$81,021	\$1,136	1/1/2014	10/25/2014
DETROIT CALVIN EAST										
GORDON SEILER										
DETROIT FORT STREET										
SHARON MOOK			\$0	\$0	\$0	\$0	\$0	\$0		
DETROIT GRATIOT AVE.										
VACANT			\$0		\$0	\$0	\$0			
DETROIT HOPE										
VACANT			\$0		\$0	\$0	\$0			
DETROIT JEFFERSON AVE										
PETER C. SMITH	35 Days	21 Days	\$97,453	\$1,855	\$41,483	\$12,630	\$151,566	\$4,320	1/1/2014	10/25/2014
DETROIT ST. JOHN'S										
VACANT			\$0	\$0	\$0	\$0	\$0	\$0		
DETROIT TRINITY										
RAPHAEL FRANCIS	2 Weeks	1 Week	\$23,146	\$0	\$4,470	\$1,280	\$28,896	\$0	9/1/2013	10/26/2013
DETROIT TRUMBULL AVE										
VACANT			\$0		\$0	\$0	\$0			
DETROIT WESTMINSTER										
MARY AUSTIN	5 Weeks	2 Weeks	\$50,000	\$0	\$21,325	\$3,000	\$74,325	\$0	3/5/2014	10/25/2014
FARMINGTON FIRST										
JAMES FAILE	1 Month	2 Weeks	\$67,284	\$0	\$27,850	\$4,866	\$100,000	\$0	7/1/2014	10/25/2014
FERNDALE DRAYTON AVE										
J. SCOTT MILLER	28 days	14 Days	\$70,217	\$0	\$28,466	\$4,800	\$104,483	\$0	2/1/2014	10/25/2014
FORT GRATIOT LAKE SHORE										
VACANT			\$0	\$0	\$0	\$0	\$0	\$0		

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		DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL												
CHURCHES	Membership	BASIC COMPENSATION						BASIC BENEFITS			PROFESSIONAL EXPENSES			
		Cash Salary	Housing & Utility Allowance	Use of Manse	Medical Ded./Allow	Flex. Benefits (Description)	Flex. Benefits (Amount)	Board of Pension Dues	Social Security (SECA) Allow.	Auto/Travel Allowance	Cont. Education	Business Expenses	Other (Description)	Other (Amount)
GARDEN CITY	152													
RUTHANNE BOURLIER	TEMP SPLY	\$28,000	\$16,000			\$0 Dental	\$418	\$15,400	\$3,366	\$0	\$0	\$6,816		\$0
GROSSE ILE	519													
PHILIP REED	PASTOR	\$31,119	\$29,500	\$0	\$700	Def. Comp.	\$13,200	\$26,081	\$6,400	\$1,500	\$1,500	\$1,000		
							\$0							
VACANT	ASSOC	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0		\$0
GROSSE PTE MEMORIAL	1216													
PETER HENRY	PASTOR	\$72,564	\$60,001		\$2,408		\$0	\$44,610	\$9,061		\$2,122	\$6,694		
SARAH GODBEHERE	ASSOCIATE	\$29,000	\$25,000		\$0	Dental	\$418	\$19,110	\$4,177	\$0	\$2,000	\$2,000		
GROSSE POINTE WOODS	279													
ROBERT AGNEW	TEMP SPLY	\$27,000	\$37,000	\$0	\$2,000	403b Dental	\$1,280 \$802	\$22,440	\$5,049	\$0	\$6,000	\$2,879		
VACANT	ASSOC.	\$0	\$0		\$0		\$0	\$0	\$0	\$0	\$0	\$0		\$0
HIGHLAND PARK / PARK UNITED	46													
VACANT	PASTOR	\$0	\$0		\$0		\$0	\$0	\$0	\$0	\$0	\$0		\$0
HOWELL FIRST	402													
HOWARD SOEHL	PASTOR	\$42,717	\$25,000		\$4,710	Def. Annuity	\$10,180	\$28,949		\$3,000	\$1,500	\$0		
LINCOLN PARK	125													
KARA HILDEBRANDT	PASTOR	\$28,000	\$18,000	\$0	\$460		\$0	\$16,100	\$3,519	\$1,500	\$1,000	\$0		\$0
							\$0							
LIVONIA ROSEDALE GDNS	655													
STEVEN CLARK	PASTOR	\$39,201	\$33,000		\$3,491	Def. Annuity	\$8,000	\$27,370	\$5,524	\$1,300	\$2,800	\$0		\$0
							\$0							
KELLIE WHITLOCK	ASSOC	\$33,000	\$24,270		\$5,082	Def. annuity Dental	\$1,440 \$418	\$20,548	\$4,381	\$1,500	\$1,000	\$0		
LIVONIA ST. PAUL'S	227													
PAUL STUNKEL	PASTOR	\$33,300	\$16,500		\$1,092	Def. Comp.	\$4,800	\$20,954	\$4,177	\$3,600	\$1,100	\$1,300		
LIVONIA ST. TIMOTHY	178													
JOEL PUNTINGAM	PASTOR	\$29,696	\$27,135		\$1,136	Dental	\$1,540	\$19,997	\$4,347	\$1,500	\$1,000	\$800		
MILAN PEOPLES	124													
KELLY B. SHRIVER	PASTOR	\$25,000	\$5,000	\$15,000	\$900		\$0	\$16,085	\$3,511	\$2,400	\$1,230	\$1,500		\$0
MILFORD	463													
BRYANT M. ANDERSON	PASTOR	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0		\$0
MT CLEMENS FIRST	395													
PEGGY CASTEEL	PASTOR	\$45,000	\$15,000		\$600		\$0	\$19,998	\$4,590	\$1,250	\$1,250	\$300		
DAN HEATON	PT ASSISTANT	\$18,000	\$0		\$0		\$0	\$0	\$0	\$1,000	\$600	\$0		
NORTHVILLE FIRST	1101													
ROBERT ALLEN	PASTOR	\$51,000	\$40,000		\$3,900	Dental	\$854	\$31,850	\$6,962	\$1,500	\$1,030	\$3,000		\$0
							\$0							
EMMA L. OUELLETTE	ASSOCIATE	\$35,100	\$16,000		\$1,000	Dental	\$400	\$16,963	\$3,909	\$550	\$1,500	\$1,500		\$0
NOVI FAITH COMMUNITY	329													
RICHARD J. HENDERSON	PASTOR	\$30,651	\$33,221		\$1,273		\$0	\$21,500	\$4,896	\$6,200	\$1,800	\$2,591		\$0
ORCHARD LK COMMUNITY	817													
PAUL THWAITE	PASTOR	\$48,425	\$23,500		\$1,605	Annuity	\$2,846	\$26,169	\$5,502	\$0	\$1,500	\$3,500		\$0
						403b Dental	\$1,423 \$1,541				\$0			\$0
							\$0							
SARAH LINN	ASSOCIATE	\$30,000	\$16,000		\$500		\$0	\$16,100	\$3,519	\$0	\$1,500	\$2,500		\$0

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CHURCHES	SUMMARY OF ITEMS										DATE APPROVED BY PRESBY	
	OTHER ITEMS		SUB TOTALS INCLUDED IN THE STANDARD CALL				GRAND TOTAL (package)	Change over 2013	Effective Date			
	Vacation	Study Leave	Basic Comp.	Change over 2013	Basic Benefits	Pro. Expenses						
GARDEN CITY												
RUTHANNE BOURLIER	1 Month	2 Weeks	\$44,418	\$0	\$18,766	\$6,816	\$70,000	\$0	3/31/2014	4/22/2014		
GROSSE ILE												
PHILIP REED	30 Days	14 Days	\$74,519	\$1,600	\$32,481	\$4,000	\$111,000	\$5,306	1/1/2014	10/25/2014		
VACANT			\$0	\$0	\$0	\$0	\$0	\$0				
GROSSE PTE MEMORIAL												
PETER HENRY	22 Days	10 Days	\$134,973	\$7,979	\$53,671	\$8,806	\$197,450	\$11,481	1/1/2014	10/25/2014		
SARAH GODBEHERE	4 Weeks	2 Weeks	\$54,418	\$0	\$23,287	\$4,000	\$81,705		9/15/2014	10/25/2014		
GROSSE POINTE WOODS												
ROBERT AGNEW	5 Weeks	3 Weeks	\$68,082	\$0	\$27,489	\$8,879	\$104,450	\$0	1/1/2014	10/25/2014		
VACANT			\$0	\$0	\$0	\$0	\$0	\$0				
HIGHLAND PARK / PARK UNITED												
VACANT			\$0		\$0	\$0	\$0					
HOWELL FIRST												
HOWARD SOEHL	28 Days	15 Days	\$82,607	\$0	\$28,949	\$4,500	\$116,056	\$1,653	1/1/2014	10/25/2014		
LINCOLN PARK												
KARA HILDEBRANDT	4 Weeks	2 Weeks	\$46,460	\$0	\$19,619	\$2,500	\$68,579	\$0	10/27/2014	10/25/2014		
LIVONIA ROSEDALE GDNS												
STEVEN CLARK	30 Days	17 Days	\$81,682	\$191	\$32,894	\$4,100	\$118,686	\$1,563	1/1/2014	10/25/2014		
KELLIE WHITLOCK	30 Days	14 Days	\$64,210	\$2,488	\$24,929	\$2,500	\$91,639	\$1,185	1/1/2014	10/25/2014		
LIVONIA ST. PAUL'S												
PAUL STUNKEL	30 Days	14 Days	\$55,682	\$551	\$25,131	\$6,000	\$86,823	\$1,876	1/1/2014	10/25/2014		
LIVONIA ST. TIMOTHY												
JOEL PUNTINGAM	30 Days	14 Days	\$59,497	\$573	\$24,234	\$3,300	\$87,031	\$1,013	1/1/2014	10/25/2014		
MILAN PEOPLES												
KELLY B. SHRIVER	20 Days	10 Days	\$45,900	\$0	\$19,576	\$5,130	\$70,606	\$785	3/13/14	10/25/2014		
MILFORD												
BRYANT M. ANDERSON			\$0	\$0	\$0	\$0	\$0	\$0				
MT CLEMENS FIRST												
PEGGY CASTEEL	4 Weeks	2 Weeks	\$80,600	\$0	\$24,588	\$2,800	\$87,988	\$0	11/17/2013	10/25/2014		
DAN HEATON	1 Week	1 Week	\$18,000	\$0	\$0	\$1,500	\$19,500	\$0	8/1/2014	10/25/2014		
NORTHVILLE FIRST												
ROBERT ALLEN	28 Days	14 Days	\$95,754	(\$2,000)	\$38,812	\$5,530	\$140,086	(\$1,702)	4/22/2014	10/25/2014		
EMMA L. OUELLETTE	4 Weeks	2 weeks	\$52,500	\$0	\$20,772	\$3,550	\$76,822	\$0	10/1/2013	1/28/2014		
NOVI FAITH COMMUNITY												
RICHARD J. HENDERSON	42 Days	14 Days	\$65,145	\$0	\$26,386	\$10,581	\$102,122	\$1,380	1/1/2014	10/25/2014		
ORCHARD LK COMMUNITY												
PAUL THWAITE	30 Days	14 Days	\$79,340	(\$6,371)	\$31,671	\$5,000	\$118,011	(\$7,877)	1/1/2014	10/25/2014		
SARAH LINN	4 Weeks	2 Weeks	\$46,500	\$0	\$19,619	\$4,000	\$70,119	\$2,425	1/1/2014	10/25/2014		

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CHURCHES		DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL													
Ministers	Membership Position	BASIC COMPENSATION						BASIC BENEFITS				PROFESSIONAL EXPENSES			
		Cash Salary	Housing & Utility Allowance	Use of Manse	Medical Ded./Allow.	Flex. Benefits (Description)	Flex. Benefits (Amount)	Board of Pension Dues	Social Security (SECA) Allow.	Auto/Travel Allowance	Cont. Education	Business Expenses	Other (Description)	Other (Amount)	
PLYMOUTH FIRST	1121														
JAMES SKIMINS	PASTOR	\$63,422	\$38,000	\$0	\$3,331	Life Ins.	\$1,890	\$40,359	\$8,103		\$2,500	\$5,390			
							\$8,669								
EMILY CAMPBELL	ASSOC	\$35,486	\$30,000	\$0	\$4,100	Def. Comp.	\$5,008	\$26,101	\$0	\$0	\$1,500	\$3,675			
CHRISTOPHER THOMAS	ASSOC	\$36,102	\$16,800		\$1,500			\$20,457	\$4,047		\$1,030	\$1,586			
PONTIAC FIRST	168														
RICHARD GRIFFITH	INT PASTOR	\$56,430	\$0			Def. Comp.	\$6,075	\$0	\$4,782		\$0	\$0			
PONTIAC JOSLYN AVE	25														
VACANT	PASTOR	\$0	\$0		\$0			\$0	\$0	\$0	\$0	\$0		\$0	
PORT HURON FIRST	422														
JASON PITTMAN	PASTOR	\$40,000	\$19,077		\$1,182		\$0	\$21,091	\$4,609	\$1,000	\$1,000	\$1,000		\$0	
BREANNE RYAN	ASSOC	\$28,607	\$12,406	\$0	\$820			\$14,680	\$3,200	\$1,500	\$1,000	\$0			
REDFORD ST. JAMES	80														
PAUL BOSQUETTE	PASTOR	\$39,640	\$0	\$0	\$1,000		\$0	\$18,500	\$3,033	\$0	\$0				
ROCHESTER UNIVERSITY	660														
GEORGE PORTICE	PASTOR	\$57,488	\$4,499	\$18,596	\$3,125	Dental	\$954	\$31,009	\$6,165	\$4,655	\$2,224	\$1,000			
						Life Ins.	\$1,980								
JOANNA DUNN	TMP SPLY ASSOC	\$23,463	\$23,577	\$0	\$1,360		\$0	\$16,464	\$3,599	\$0	\$1,200	\$2,213			
ROSEVILLE ERN	143														
DONALD WRIGHT	PT TEMP SPLY	\$2,066	\$0		\$6,000			\$0	\$221	\$2,000	\$280	\$0			
ROYAL OAK POINT OF VISION	3														
JOHN BIERSDORF	PT STATED	\$10,800	\$0	\$0	\$500				\$0	\$700	\$0	\$0			
ROYAL OAK FIRST	804														
THOMAS RICE	PASTOR	\$43,721	\$31,953	\$0	\$1,220		\$0	\$25,375	\$5,789	\$2,000	\$1,000	\$1,000		\$0	
PAMELA MEILANDS	ASSISTANT	\$27,000	\$19,000	\$0	\$913			\$16,420	\$3,519	\$0	\$1,200	\$1,500			
ROYAL OAK STARR	86														
MARIANNE GRANO	PT PASTOR	\$0	\$23,500		\$470		\$0	\$14,278	\$1,798	\$0	\$500	\$750		\$0	
ST CLAIR SHORES HERITAGE	77														
KENNETH BOLT	PASTOR	\$26,603	\$12,500		\$0			\$14,254	\$2,991	\$1,500	\$1,000	\$1,200			
ST CLAIR SHORES LAKE SHORE	492														
ADAM GORSCH	PASTOR	\$38,500	\$24,000		\$625	IRA Contrib	\$1,562	\$22,094	\$4,829	\$0	\$1,500	\$0	Prof. Exp	\$3,200	
						Dental	\$437								
SALINE	293														
JENNIFER CLARK	INTERIM	\$45,938	\$11,000		\$1,650	403b	\$6,000	\$20,087	\$4,550	\$1,500	\$0	\$1,750			
							\$0								
SHELBY ST THOMAS	434														
JAIME KLINGER	PT CO-PASTOR	\$25,542	\$10,159	\$0	\$603	Def. Annuity	\$1,200	\$17,734	\$0	\$2,068	\$1,500	\$600			
JAMES PORTER	CO-PASTOR	\$38,887	\$22,438	\$0	\$1,232	Def. Annuity	\$2,400	\$28,074	\$0	\$1,575	\$2,000	\$2,000			
						Dental	\$1,327								
SOUTHFIELD NEW HOPE	99														
DAVID SHINN	PASTOR	\$0	\$0		\$0		\$0	\$0	\$0	\$0	\$0	\$0			
SOUTHFIELD KOREAN	751														
SEUNG WON YU	PASTOR	\$49,780	\$40,000	\$0	\$1,800	Dental	\$864	\$31,415	\$6,867	\$10,200	\$1,500	\$0		\$0	
VACANT	ASSOC	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0		\$0	
ESTHER LEE	ASSISTANT	\$26,520	\$26,520	\$0	\$1,000	Dental	\$418	\$18,564	\$0	\$4,800	\$1,500				
SOUTHFIELD COVENANT	117														
THOMAS JAMES	PASTOR	\$44,660	\$0	\$0	\$893		\$0	\$15,033	\$3,485	\$1,695	\$1,030	\$1,236			
SOUTH LYON	129														
MICHAEL HORLOCKER	PASTOR	\$29,580	\$0	\$13,050	\$870		\$0	\$15,225	\$3,328	\$1,500	\$1,000	\$0		\$680	
STERLING HGTS NEW LIFE	240														
JILL MILLS	TEMP. SUPPLY	\$10,000	\$37,000	\$0	\$0	Def. Comp.	\$5,000	\$3,596	\$5,482	\$1,500	\$2,000				

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CHURCHES	SUMMARY OF ITEMS INCLUDED IN THE STANDARD CALL										DATE APPROVED BY PRESBY
	OTHER ITEMS		SUB TOTALS				GRAND TOTAL (package)	Change over 2013	Effective Date		
	Vacation	Study Leave	Basic Comp.	Change over 2013	Basic Benefits	Pro. Expenses					
PLYMOUTH FIRST											
JAMES SKIMINS	9 Weeks	2 Weeks	\$115,312	\$1,244	\$48,462	\$7,880	\$171,664	\$4,055	1/1/2014	10/25/2014	
EMILY CAMPBELL	20 Days	14 days	\$74,574	\$749	\$26,101	\$5,175	\$105,850	\$2,487	1/1/2014	10/25/2014	
CHRISTOPHER THOMAS	20 Days	10 Days	\$54,402	\$762	\$24,504	\$2,616	\$81,522	\$2,182	1/1/2014	10/25/2014	
PONTIAC FIRST											
RICHARD GRIFFITH	28 Days	14 Days	\$62,505	\$0	\$4,782	\$0	\$67,287	\$1,319	3/4/2014	10/25/2014	
PONTIAC JOSLYN AVE											
VACANT			\$0		\$0	\$0	\$0	\$0			
PORT HURON FIRST											
JASON PITTMAN	28 Days	14 Days	\$60,259	\$597	\$25,700	\$3,000	\$89,556	\$2,134	1/1/2014	10/25/2014	
BREANNE RYAN	28 Days	14 Days	\$41,833	\$414	\$17,880	\$2,500	\$62,213	\$1,691	1/1/2014	10/25/2014	
REDFORD ST. JAMES											
PAUL BOSQUETTE	1 Month	2 Weeks	\$40,640	\$0	\$21,533	\$0	\$62,173	\$0	1/1/2014	10/25/2014	
ROCHESTER UNIVERSITY											
GEORGE PORTICE	30 days	14 Days	\$96,542	\$0	\$37,174	\$7,879	\$131,595	\$1,824	1/1/2014	10/25/2014	
JOANNA DUNN	4 Weeks	2 Weeks	\$48,400	\$0	\$20,063	\$3,413	\$71,876	\$0	11/1/2014	10/25/2014	
ROSEVILLE ERN											
DONALD WRIGHT	2 Weeks	1 Week	\$8,666	\$0	\$221	\$2,280	\$11,167	\$0	9/1/2014	10/25/2014	
ROYAL OAK POINT OF VISION											
JOHN BIERSDORF	1 Month	2 Weeks	\$11,300		\$0	\$700	\$12,000		8/23/2014	10/25/2014	
ROYAL OAK FIRST											
THOMAS RICE	20 Days	10 Days	\$76,894	\$1,484	\$31,164	\$4,000	\$112,058	\$2,087	1/1/2014	10/25/2014	
PAMELA MEILANDS	4 Weeks	2 Weeks	\$46,913	\$0	\$19,939	\$2,700	\$69,552	\$0	10/6/2014	10/25/2014	
ROYAL OAK STARR											
MARIANNE GRANO	4 Weeks	2 Weeks	\$23,970	\$0	\$16,076	\$1,250	\$41,296	\$0	10/1/2014	10/25/2014	
ST CLAIR SHORES HERITAGE											
KENNETH BOLT	42 Days	14 Days	\$39,103	\$0	\$17,245	\$3,700	\$60,048	\$1,811	1/1/2014	10/25/2014	
ST CLAIR SHORES LAKE SHORE											
ADAM GORSCH	20 Days	14 Days	\$65,124	\$0	\$26,923	\$4,700	\$96,747	\$0	1/1/2014	10/25/2014	
SALINE											
JENNIFER CLARK	4 Weeks	2 Weeks	\$64,588	\$0	\$24,637	\$3,250	\$92,475	\$0	6/24/2014	10/25/2014	
SHELBY ST THOMAS											
JAIME KLINGER	4 Weeks	2 Weeks	\$37,504	\$2,007	\$17,734	\$4,168	\$59,406	\$3,816	1/1/2014	10/25/2014	
JAMES PORTER	4 Weeks	2 Weeks	\$66,284	\$897	\$28,074	\$5,575	\$99,933	\$2,588	1/1/2014	10/25/2014	
SOUTHFIELD NEW HOPE											
DAVID SHINN			\$0	\$0	\$0	\$0	\$0	\$0			
SOUTHFIELD KOREAN											
SEUNG WON YU	30 Days	14 Days	\$92,414	\$1,560	\$38,282	\$11,700	\$142,396	\$1,884	1/1/2014	10/25/2014	
VACANT			\$0		\$0	\$0	\$0	\$0			
ESTHER LEE	30 Days	14 Days	\$54,458	\$1,040	\$18,564	\$6,300	\$79,322	\$1,404	1/1/2014	10/25/2014	
SOUTHFIELD COVENANT											
THOMAS JAMES	4 Weeks	2 Weeks	\$45,553	\$673	\$18,518	\$3,961	\$68,032	\$947	1/1/2014	10/25/2014	
SOUTH LYON											
MICHAEL HORLOCKER	25 Days	15 Days	\$43,500	\$2,081	\$18,553	\$3,160	\$65,213	\$4,691	1/1/2014	10/25/2014	
STERLING HGTS NEW LIFE											
JILL MILLS	28 Days	14 Days	\$52,000	\$0	\$9,078	\$3,500	\$64,578	\$0	12/1/2013	10/25/2014	

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		DETAILED LIST OF												
CHURCHES		ITEMS INCLUDED IN THE STANDARD CALL												
Ministers	Membership Position	BASIC COMPENSATION						BASIC BENEFITS			PROFESSIONAL EXPENSES			
		Cash Salary	Housing & Utility Allowance	Use of Manse	Medical Ded./Allow.	Flex. Benefits (Description)	Flex. Benefits (Amount)	Board of Pension Dues	Social Security (SECA) Allow.	Auto/Travel Allowance	Cont. Education	Business Expenses	Other (Description)	Other (Amount)
TAYLOR SOUTHMINSTER	153													
KAREN STUNKEL	TEMP. SUPPLY	\$27,898	\$17,400	\$0	\$500	Def. Comp.	\$2,978	\$17,685	\$2,252	\$4,470	\$1,200	\$1,000		\$0
TROY FIRST	139													
JUDITH MCMILLAN CHRISTENSEN	PASTOR	\$17,242	\$26,000		\$129	403b Dental	\$2,400 \$871 \$0	\$15,625	\$3,415	\$1,500	\$1,800	\$0		\$0
TROY KOREAN FIRST	29													
SEUNG CHOI	PT PULPIT SUPPLY	N/A					\$0	\$0	\$0	\$0	\$0	\$0		
TROY NORTHMINSTER	139													
CHARLOTTE SOMMERS	PASTOR	\$31,342	\$28,560		\$600	Dental	\$360	\$21,176	\$4,629	\$0	\$1,500	\$3,000		
WALLED LAKE CROSSROADS	74													
JOHN PAVELKO	PASTOR	\$9,000	\$23,000	\$0	\$2,500	Def. Comp. Dental	\$584 \$1,540 \$0	\$13,860	\$2,448	\$0	\$801	\$961		\$0
WARREN CELTIC CROSS	242													
MATTHEW MEANS	PASTOR	\$21,217	\$32,000	\$0	\$1,100	Def. Comp. Child Care	\$3,600 \$6,500	\$22,196	\$4,767	\$0	\$1,400	\$0		
WARREN FIRST	151													
ANNE SCHAEFER	INT. PASTOR	\$56,513	\$0	\$0	\$0		\$0	\$0	\$4,323	\$0	\$1,000	\$1,500		\$0
WATERFORD COMMUNITY	252													
THOMAS HARTLEY	PASTOR	\$25,310	\$25,200	\$0	\$0		\$2,138	\$18,427	\$3,864	\$0	\$0	\$3,000		
WESTLAND KIRK/SAVIOR	103													
BETH DOWNS	PT INT. PASTOR	\$6,581	\$17,175	\$0	\$0	Def. Comp.	\$20,000 \$0	\$0	\$3,624	\$0	\$0	\$1,920		
WHITE LAKE	156													
ISAAC CHUNG	PASTOR	\$20,000	\$23,500	\$0	\$1,500		\$0	\$15,225	\$3,328	\$2,000	\$1,425	\$1,805		\$0
WYANDOTTE, FIRST	164													
ARTHUR OBERG	PT PASTOR	\$12,059	\$30,600	\$0	\$853	Dental	\$876	\$13,576	\$3,283	\$1,566	\$1,030	\$798	Cell phone	\$1,032
YPSILANTI, FIRST	254													
KEITH GEISELMAN	PASTOR	\$15,450	\$27,810	\$0	\$9,000		\$0	\$15,368	\$3,309	\$0	\$1,200	\$5,696	Child care	\$8,000

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CHURCHES	SUMMARY OF ITEMS INCLUDED IN THE STANDARD CALL									
	OTHER ITEMS		SUB TOTALS				GRAND TOTAL (package)	Change over 2013	Effective Date	DATE APPROVED BY PRESBY
	Vacation	Study Leave	Basic Comp.	Change over 2013	Basic Benefits	Pro. Expenses				
TAYLOR SOUTHMINSTER										
KAREN STUNKEL	1 Month	2 Weeks	\$48,776	\$0	\$19,937	\$6,670	\$75,383	\$0	1/1/2014	10/25/2014
TROY FIRST										
JUDITH MCMILLAN CHRISTENSEN	35 Days	14 Days	\$45,642	\$0	\$19,040	\$3,300	\$67,982	\$384	1/1/2014	10/25/2014
TROY KOREAN FIRST										
SEUNG CHOI			\$0	\$0	\$0	\$0	\$0	\$0		
TROY NORTHMINSTER										
CHARLOTTE SOMMERS	31 Days	14 Days	\$60,862	\$0	\$25,805	\$4,500	\$91,167	\$1,810	1/1/2014	10/25/2014
WALLED LAKE CROSSROADS										
JOHN PAVELKO	30 Days		\$36,624	\$1,182	\$16,308	\$1,762	\$54,694	\$2,606	1/1/2014	10/25/2014
WARREN CELTIC CROSS										
MATTHEW MEANS	28 Days	42 Days	\$63,417	\$921	\$26,963	\$1,400	\$91,780	\$1,314	1/1/2014	10/25/2014
WARREN FIRST										
ANNE SCHAEFER	30 Days	14 Days	\$56,513	\$0	\$4,323	\$2,500	\$63,336	\$0	1/1/2014	10/25/2014
WATERFORD COMMUNITY										
THOMAS HARTLEY	1 Month	2 weeks	\$52,648	\$0	\$22,291	\$3,000	\$77,939	\$1,053	1/1/2014	10/25/2014
WESTLAND KIRK/SAVIOR										
BETH DOWNS	31 Days	14 Days	\$43,756	\$0	\$3,624	\$1,920	\$49,300	\$0	1/1/2014	10/25/2014
WHITE LAKE										
ISAAC CHUNG	28 Days	14 Days	\$45,000	(\$630)	\$18,553	\$5,230	\$68,783	\$1,364	1/1/2014	10/25/2014
WYANDOTTE, FIRST										
ARTHUR OBERG	28 Days	28 Days	\$44,388	\$0	\$17,340	\$4,426	\$66,154	\$0	1/1/2014	10/25/2014
YPSILANTI, FIRST										
KEITH GEISELMAN	28 Days	14 Days	\$52,280	\$0	\$18,677	\$14,886	\$85,823	\$1,804	1/1/2014	10/25/2014

*The Presbytery of Detroit  
Supplemental Report and Decision of the Administrative Commission  
in the matter of Ronald Vanderbeek*

In the AC's Report to Presbytery, the AC directed Rev. Vanderbeek and the COM to jointly develop a plan to ensure that Vanderbeek shall not repeat his offenses. In furtherance of that directive, the AC appoints the **Rev. Paul Melrose** to function as an arbiter in this matter for the purpose of deciding whether, in the case of dispute, the proposed plan or a particular provision of that plan is, or is not, clear or fair.

/Rev. Dr. Carol Tate, Chair/

/Ruling Elder Lawrence Gage/

/Ruling Elder Mark Schneider/

September 7, 2014

# **SYNOD CORRESPONDENCE ON EXEC II – Sec. 5 STAFFING**

## **Memorandum of Understanding**

**Between the Synod of the Covenant and Member Presbyteries**

**In Times of Executive / General Staff Transition**

**Synod of the Covenant Assembly – August 8, 2014**

### **Rationale:**

“Synod is responsible for the life and mission of the church throughout its region and for congregations to the end that the church throughout its region becomes a community of faith, hope, love, and witness”. (G-3.0401) In G-30401 (c) under “*nurture the covenant community of disciples of Christ*” words like “leadership development” and “responsible administration”, and “reviewing the work of its presbyteries” are included.

To this end, in times of transition in presbytery executive staff, it is assumed that that Synod will be fully informed and involved. Hence, the Synod Executive shall work with the Presbytery as soon as the need arises to debrief, consult with, and advise the council or leadership team to discern a plan of action in an ex-officio capacity representing the synod. This is similar to the function of the Committee of Ministry, or its equivalent, in relation to congregations.

### **Synod Expectations of Presbyteries and the Role of the Synod Executive:**

The Synod Executive shall staff and resource the Presbytery, Council, and Search Committee/Team throughout the transition and search process to provide leadership and professional expertise, including but not limited to, debriefing the needs of the Presbytery, discerning with the Council future direction, designing a plan for the transition and for the search process. Depending on the circumstances and availability of the Synod Executive, this will include consulting with the leadership of the Presbytery, working with the assigned committee to help in calling an Interim or Installed Executive (or the equivalent); support in the formulation of the purpose, job description, terms of call, and other related needs or goals. In addition, the Synod Executive will assist with related functions such as training the search committee, participate in interviews, conduct reference and background checks, and review the work of the mission of the Presbytery, and assist the incoming EP/GP during their transition and the duration of the call.

The Presbytery council or personnel committee shall inform the Synod Executive as early as possible in advance of any anticipated changes regarding executive staff employment in order that the Synod Executive become available and prepare for such a vital task to the health and development of the Presbytery and by extension the Synod.

## SYNOD OF THE COVENANT

### Synod/Presbytery Relationship During Presbytery Executive Leadership Transitions

#### **Rationale:**

*Whereas* the “Synod is responsible for the life and mission of the church throughout its region and for supporting the ministry and mission of its presbyteries as they seek to support the witness of congregations, to the end that the church throughout its region becomes a community of faith, hope, love, and witness. As it leads and guides the witness of the church throughout its region, it shall keep before it the marks of the Church (F-1.0302), the notes by which Presbyterian and Reformed communities have identified themselves through history (F-1.0303) and the six Great Ends of the Church (F-1.0304).” (G-3.0401),

*Whereas* in G-30401 (c) under “nurture the covenant community of disciples of Christ” words like “leadership development” and “responsible administration”, and “reviewing the work of its presbyteries” are included.

*Whereas* “The synod has responsibility for supporting the work of the presbyteries within its bounds and as such is charged with: a. developing, in conjunction with its presbyteries, joint plans and objectives for the fulfillment of mission, providing encouragement and guidance to its presbyteries and overseeing their work...” (G-3.0403)

On behalf of the synod, the Synod Executive, is mandated by his/her job description to resource presbyteries as soon as the need arises to debrief, consult with, and advise the council or leadership team to discern next steps and plans in an ex-officio capacity. This is similar to the resourcing function of the presbytery’s committee of ministry, or its equivalent, in relation to congregations, but only in an advisory capacity and without the powers to mandate or overrule.

#### **Expectations of Presbyteries and the Role of the Synod Executive:**

The Presbytery council, or its personnel committee, will initiate contact with and invite the Synod Executive as early as possible in advance of any anticipated change in employment of the Executive/General Presbyter/Head. The Synod Executive is expected to resource the presbytery, presbytery council (or its equivalent), and the search committee/team throughout the transition and search process in order to provide leadership and professional expertise. This ordinarily includes debriefing the needs of the Presbytery, discerning with its council future direction, designing a plan for the transition and for the search process. In addition, the Synod Executive will be available to assist with related functions, resource the search committee, participate in interviews, conduct reference and background checks, and help review the work of the mission of the Presbytery, and assist the incoming EP/GP during their transition and duration of the call.



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Elder Dennis H. Piemont, Executive Presbyter  
Rev. Doris Arnett Whitlaker, Stated Clerk

October 9, 2014

The Rev. Raafat Zaki  
Synod Executive  
Synod of the Covenant  
1911 Indian Wood Circle, Suite B  
Maumee OH 43537

Dear Raafat:

The Leadership Council of the Presbytery of the Miami Valley has requested that I write to you the summation of our discussion concerning the proposal by the Synod of the Covenant to adopt a policy concerning its role in the calling of an executive or general presbyter. In short, this presbytery opposes any policy mandating such a role for the Synod of the Covenant (or any synod for that matter). Our reasoning follows.

We find the presumption that the *Book of Order* invests the synod with the authority of mandated participation in the presbytery's process to discern and call its Executive or General Presbyter (or leader of any of other title) to be erroneous.

While the Synod of the Covenant's new document to this effect (replacing the previous *Memorandum of Understanding*, which was written as a unilateral undertaking, reflecting no *understanding* per se) presents a rationale that appears to be grounded in the *Book of Order* (G-3-04 THE SYNOD), there are clear issues of context which seem to have been sidestepped. For instance:

*Whereas in G-3-04-01 (c) under "nurture the covenant community of disciples of Christ" words like "leadership development" and "responsible administration", and "reviewing the work of its presbyteries" are included.*

That all of the quoted words are included in the paragraph, the historical contextual understanding of these and the others listed within G-3-04-01c is that "leadership development" relates to developing so-called lay leadership, and that "responsible administration" and "reviewing the work of its presbyteries" relate to proper overview of polity issues (i.e., administrative review). **While the synod (currently) has an important and essential function concerning a presbytery's fidelity to polity, it must be fully understood that neither of these latter two phrases have the same meaning as "supervision."**



Continuing in the rationale:

*Whereas* “The synod has responsibility for supporting the work of the presbyteries within its bounds and as such is charged with: a. developing, in conjunction with its presbyteries, joint plans and objectives for the fulfillment of mission, providing encouragement and guidance to its presbyteries and overseeing their work...” (G-3.0403)

This paragraph states that the “joint plans and objectives” are “for the fulfillment of mission.” Note that mission is not specified, there is no genitive modifier such as “its” or “the presbytery’s” because the reference is, of course, to Christ’s mission, which denominationally we relate to the *Great Ends of the Church*. To see a *mandated* synod role in the calling of an EP or GP as part of a plan or objective to develop mission seems a stretch. In addition, as in the earlier vein, the words “overseeing their work” are not the same as *supervising their work*.

Perhaps just as importantly, the *Book of Order* is written in a way that binds all subsections in numerical order, so that each paragraph is responsible to an antecedent. Therefore all parts of the authority of a synod as related to its presbyteries must be considered in light of G-3.0401, which provides the *first* responsibility as “*responsible for the life and mission of the church throughout its region*” and the *second* as “*supporting the ministry and mission of its presbyteries as they seek to support the witness of congregations.*” If everything that flows forth from this paragraph is considered in this hierarchical light, then the critical role of a synod is a *supporting* one, not a leading one. To vest this synod with specific authority in the process calling an EP or GP runs counter to this, and seems contrary to the “spirit” of the *Book of Order*.

Rather than having asked presbytery councils for their thoughts on “whether there might be a useful role for the synod” in the calling of an EP or GP, this proposed policy has been a top-down procedure driven entirely by the Synod of the Covenant. This is especially troubling here where relationships between many of the presbyteries and the synod have been difficult and strained for more than a decade. In light of this, this unilateral action by the synod feels like a power grab, even if such was not the intent. In a context of distrust, it is completely logical and foreseeable that a presbytery might be suspicious of the synod’s motives in all this, viewing these efforts as nothing more a self-justification for existence.

It would also seem that *before* such a policy might be proposed it would be better that relations with presbyteries be nurtured to a place of good health, out of which might come good collaborative efforts to define the synod’s role in assisting the calling process. But this exercise now, with presbyteries reacting and responding to the synod’s *fiat*, only provides more strain to our collegiality.

All of this aside, it is logical that the Synod have a role in the process, but one in which they are *invited*, based upon a presbytery's particular need, in a manner consistent with other phrases in G-3.04 such as "may require" or "when requested."

We would be happy to discuss this, based upon our experience with our last call process eight years ago, as a separate matter, **but only after this attempt by the Synod of the Covenant for a mandate has been set aside.**

In Christ,

  
Dennis H. Piemont  
Executive Presbyter

Cc (electronically):

- Rev. Ronald Lawrence, PMV Synod Commissioner-elect
- Ruling Elder Marvella Lambright, PMV Synod Commissioner
- Rev. Doris Whitaker, Stated Clerk PMV
- Elder Larry Hollar, Moderator PMV
- Rev. Jeff Foster, Chair, Leadership Council PMV
- Rev. Dr. Allen Timm
- Rev. Dr. James Diegido
- Rev. Deborah Rundlett
- Rev. Dr. John Best
- Rev. Susan Meier
- Rev. Dr. Nancy Kaharian
- Ruling Elder Linda Badger Becker
- Rev. Jim Browne
- Rev. Dr. Jeannie Harsh