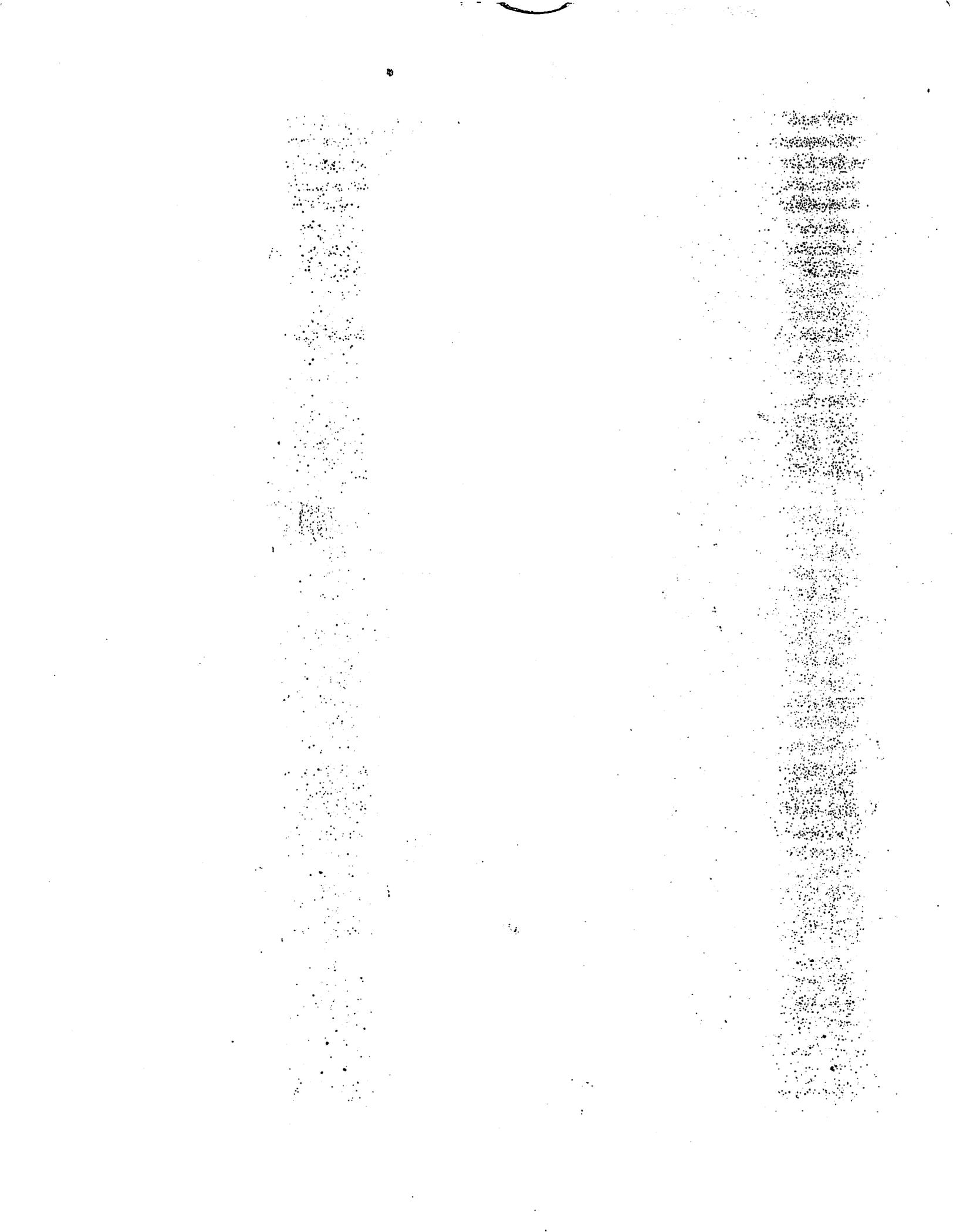


Minutes of the
Presbytery of Detroit
Presbyterian Church
(USA)
2008



**The Presbytery of Detroit
Minutes of the Stated Meeting
January 22, 2008**

WE GATHERED IN GOD'S NAME

A quorum being present, the Presbytery of Detroit convened with prayer and litany in a stated meeting at Farmington First Presbyterian Church on January 22, 2008 at 5:32 p.m. Dixie Elam moderated the meeting.

WE CELEBRATED OUR CONNECTIONS IN CHRIST

Business under the Moderator

The Moderator declared that a point of order had been raised on the November election of Ashley Gough and Winnie Davies-Hancock as commissioners to the 218th General Assembly. She noted that Robert's Rules of Order requires that the Moderator must ask the Presbytery's permission before breaking a tie when the vote is by ballot. She voted to break the tie between Ms. Gough and Ms Davies Hancock without asking the permission of Presbytery. She declared that she had announced the vote, but that it was not heard. She sustained the point of order and ordered a run-off election during the time for the report of the Nominating Committee.

The Moderator appointed Shirley Greene the Assistant to the Clerk.

The Moderator welcomed new commissioners and members.

Business under the Stated Clerk

Upon motion, the Presbytery approved the docket as amended.

Upon motion, the Presbytery voted to excuse those who had requested to be excused.

Upon motion, Presbytery voted to seat as corresponding members Paul Melrose, minister member of the Detroit Annual Conference of the United Methodist Church; Marie Cross, member of Maumee Valley Presbytery, Executive of the Synod of the Covenant.

Welcome from Host Church

Sue Ellis Melrose welcomed Presbytery to Farmington First.

Reports from Other Governing Bodies

Marie Cross, Executive of the Synod of the Covenant, brought greetings from the Synod of the Covenant and the churches and Presbyterians therein. She spoke on transformation and missional directions of the Synod, and the support given to new ministries.

Reports from Presbytery Affiliated Organizations

Carol Hyble reported on the mission and ministry of Alma College. She noted that last year five students went on to seminary.

Special Committees on the Resolution on the Iraq War

Ellen Acton reported for the Special Committee on the Iraq War Overture reported, and made the following motion on behalf of the Committee:

PETITION TO NATIONAL LEADERS AND OVERTURE TO THE 218TH GENERAL ASSEMBLY

**REGARDING THE WITHDRAWAL OF US TROOPS FROM IRAQ AND CONTINUING
RECONSTRUCTION OF IRAQ UNDER INTERNATIONAL LEADERSHIP**

The Presbytery of Detroit petitions the Congress and President of the United States to faithfully carry out the following, and overtures the 218th General Assembly of the PC(USA) to petition the Congress and President of the United States in like manner:

- 1) Remove all United States combat troops from Iraq as speedily as possible.*
- 2) Restore sovereignty and self determination to Iraq, affirm that the United Nations is the most suitable body for facilitating the transition to peace, freedom, and participatory governance in Iraq, and seek the participation of Iraq's neighboring countries in this process.*
- 3) Provide adequate funds and humanitarian aid for the multi-faceted reconstruction and reconciliation of Iraq under international leadership without prejudice to any ethnic and/or religious group.*
- 4) Give pastoral support and compassionate care to United States military personnel and their families, and to Iraqi victims of this war.*

The Presbytery of Detroit further overtures the 218th General Assembly of the PC(USA) to:

- A. Call on Presbyterians to pray with Iraqi Christians every day at noon, while also encouraging them to make a commitment to monthly prayer and fasting as a petition to God for peace in Iraq.*
- B. Authorize the Stated Clerk of the General Assembly of the Presbyterian Church (USA) to communicate the actions of the General Assembly concerning these matters to the United States President and Congress and to issue a press release to the media.*

The Presbytery of Detroit further authorizes the Stated Clerk of the Presbytery of Detroit to communicate the actions of the Presbytery concerning these matters to the United States President and Congress and to issue a press release to the media.

RATIONALE

- A. As Christians, many of us have struggled with the numerous issues associated with the Iraq conflict. We have been deeply troubled by the thousands of American and Iraqi lives that have been lost in addition to the many more who have been maimed over the last four years. We continue to pray for the courageous U.S. men and women who have valiantly represented our country, and for their families and friends who also pray for their safe return. While recognizing that our government is addressing many of our concerns in this area, we want to press for continued efforts in order to resolve the crisis in Iraq.*

- B. A resolution entitled Iraq: Our Responsibility and the Future as approved by the 216th General Assembly (2004) of the PC(U.S.A) reads in part:*

The invasion of Iraq by the United States and those countries belonging to the 'coalition of the willing' and the ensuing conflict have created diverse opinions, strongly held, as to whether or not this has been a justified action.

There are many different points of view within the Presbyterian Church (U.S.A.) about war as a moral issue. They include those who believe that war in all circumstances is contrary to the teachings of Jesus Christ, the Prince of Peace. Others feel that resort to arms is a

necessary measure to be taken in certain situations when there are gross violations of human rights or where there is an imminent threat to the life and health of all or part of the human community. Both of these positions are supported by the social teaching of our church.

Opposition to the military action against Iraq based on just war principles and other principles of conscience, while not unanimous among Presbyterians, has been sufficiently widespread to indicate much concern. From the beginning, it has been the judgment of many church leaders, both in the United States and elsewhere, that an invasion of Iraq has been unwise, immoral, and illegal. The 216th General Assembly (2004) concurs with this judgment. That judgment has also been evident in widespread public feeling in numerous countries, including countries long friendly to the United States.

Presbyterians affirm, "God alone is Lord of the conscience." Every member of the Presbyterian Church (U.S.A.) is both entitled and called upon, to consider this matter prayerfully and lovingly. Every Presbyterian, however, is also called upon to treat those with whom they disagree with respect. We deplore the actions of those who regard persons with positions different from their own as being unpatriotic or un-Christian.

Moreover, the military action taken against Iraq is not directly or necessarily connected to the effort to deal with the threat of terrorism. It raises different issues and must be assessed using different moral considerations.

[p. 6, www.pcusa.org/oga/publications/iraq-responsibility.pdf]

- C. Daily prayer at noon with Iraqi Christians is recommended by the Middle East Office, the Iraq Network, and the Presbyterian Peacemaking Program of the PC USA. [<http://www.pcusa.org/peacemaking/Iraq/today.htm>]*
- D. Theological background: As the "Prince of Peace," Jesus sought justice and called upon his disciples and followers to be peacemakers. "Blessed are the peacemakers, for they shall be called the children of God." (Matthew 5:9)*

Guy Ferguson reported for the minority of the Committee, and made the motion to substitute the following for the main motion:

- 1. Direct the Stated Clerk of the Presbytery of Detroit to a) request from the Presbytery members:

 - *A list of organizations providing humanitarian aid to Iraq, including instructions for contributing to their efforts;*
 - *A list of organizations engaged in supporting wounded American troops and the families of deceased US troops, including instructions for contributing to their efforts;*
 - *Notices of upcoming events relevant to the religious, political, or social witness of the Church regarding the War Against Terror;*
 - *Information about Iraqi Christians and other Iraqi nationals living in the Detroit area;**

- *A list of questions or concerns about the war in Iraq or the reconstruction of Iraq (such as those referred to by the proposed overture) and/or a list of resources on the topics;*
 - *And to b) distribute the compiled information to the Presbytery at least quarterly.*
2. *Call for one specific weekday a month to be set aside for prayer and fasting (concerning United States military action and reconstruction efforts in Iraq) and direct congregations to likewise intercede during the Congregational Prayer on days when the Lord's Supper is celebrated, until December 31, 2008.*

The main motion was declared perfected.

The substitute motion was declared perfected.

The Moderator put the question: "Shall the substitute motion be the main motion?" Upon motion, Presbytery voted to end debate.

Presbytery approved the motion by a vote of 77 yes, 63 no.

Presbytery adjourned for worship.

WE PROCLAIMED THE GOOD NEWS

Presbytery worshiped and celebrated the sacrament of the Lord's Supper. In the course of the worship service, which included the hymn "Be Present, Lord, With Those You Call," written especially for the service by Bishop Jeffrey Rowthorn, music by Gerald Custer, Presbytery installed Sue Ellis Melrose as Moderator and Thomas Priest as Vice Moderator for 2008.

Following worship, The Presbytery resumed its debate on the Iraq war motion.

The motion was approved, as follows:

1. *Direct the Stated Clerk of the Presbytery of Detroit to a) request from the Presbytery members:*
 - *A list of organizations providing humanitarian aid to Iraq, including instructions for contributing to their efforts;*
 - *A list of organizations engaged in supporting wounded American troops and the families of deceased US troops, including instructions for contributing to their efforts;*
 - *Notices of upcoming events relevant to the religious, political, or social witness of the Church regarding the War Against Terror;*
 - *Information about Iraqi Christians and other Iraqi nationals living in the Detroit area;*
 - *A list of questions or concerns about the war in Iraq or the reconstruction of Iraq (such as those referred to by the proposed overture) and/or a list of resources on the topics;*
 - *And to b) distribute the compiled information to the Presbytery at least quarterly.*
2. *Call for one specific weekday a month to be set aside for prayer and fasting (concerning United States military action and reconstruction efforts in Iraq) and direct congregations to likewise intercede during the Congregational*

Prayer on days when the Lord's Supper is celebrated, until December 31, 2008.

WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY

Executive Presbyter's Report. Allen Timm reported.

Mr. Timm thanked Fran Hayes (who is now retiring from her third year in leadership) and Dixie Elam, who now moves to chair the Coordinating Cabinet. He thanked Marie Cross for her presence this evening. He noted that the offering at the Martin Luther King convocation on Sunday evening was \$750, which will go to the hunger program.

WE LISTENED FOR THE WORK OF THE SPIRIT IN OUR COMMUNITY

Announcements

Edward Koster announced that he will stand for election as the Stated Clerk of the General Assembly in June.

Mary Lloyd announced the Katrina Mission Six in March.

Reports

Social Justice & Peacemaking Team. Duke Morrow reported for the Team

Mr. Morrow presented the overture they intend to submit for a vote at the February meeting.

Campus Ministry. Tom Neal reported for the Team

Mr. Neal reported on plans for reaching college-age youth.

WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY cont'd

The Moderator offered a prayer for openness.

Committee on Nominations. Craig Aue reported for the Nominating Committee

Mr. Aue nominated elder Winnie Davies-Hancock as a commissioner to the 218th General Assembly.

Doyll Andrews nominated elder Ashley Gough as a commissioner to the 218th General Assembly.

The election was conducted by written ballot. The Moderator appointed Carol Park, Jim Faile and Ben Van Tuyl as tellers.

The Moderator later reported that 143 votes were cast, Winnie Davies-Hancock received 68 votes; Ashley Gough received 75.

Upon nomination by the Nominating Committee with no nominations from the floor, Presbytery elected the following:

Mission Interpretation/Projects/Partnerships Team

Class of 2010

Elder Harold Ellis

Detroit, St. John's

Congregational Life Team

Class of 2010

Elder Charles Ryan

Saline First

Upon motion, the nominations were closed and a unanimous ballot cast.

Upon nomination of the Nominating Committee with no nominations from the floor, Presbytery elected the following to work groups:

Campus Ministry Work Group *(under Mission Interpretation/Projects/Partnerships Team)*

Class of 2008	Rev. Maggie Shreve	Ypsilanti, First
Class of 2008	Rev. Jeffrey Bryan	Ann Arbor, First
Class of 2009	Rev. Charles Mabee	ETS
Class of 2009	May Lynn Thomson	Ann Arbor, Westminster
Class of 2009	Rev. Marianne Grano	Rochester, University
Class of 2009	Dan Grano	Grosse Pointe Memorial
Class of 2009	Elder Tom Neal	Farmington, First
Class of 2010	Elder Charon Barconey	Southfield, Southfield
Class of 2010	Greg Katleff	Livonia, St. Timothy
Class of 2010	William Kidder	Rochester, University

Hands-On Mission Opportunities *(under Mission Interpretation/Projects/Partnerships Team)*

Class of 2008	Rev. Michael Burns	Beverly Hills, Northbrook
Class of 2008	Elder Andre Tarrant	Detroit, Calvin East
Class of 2009	Elder Dawain Riebow	Howell, First
Class of 2009	Kathy Bernard	Plymouth, First
Class of 2009	John Emmert	Northville, First
Class of 2010	Andy King (chair)	Westminster, Ann Arbor
Class of 2010	Toni Mann	Grosse Ile
Class of 2010	Matt Sullivan	Shelby Twnshp, St. Thomas

Month of Mission Work Group *(under Mission Interpretation/Projects/Partnerships Team)*

Class of 2010	Elder Francile Anderson, Chair	Waterford, Community
Class of 2010	Irene Foster	Farmington, First
Class of 2010	Elder Gene Purdy	Farmington, First
Class of 2010	Rev. Charles McCloskey	H. R.

Thika Partnership Work Group *(under Mission Interpretation/Projects/Partnerships Team)*

Class of 2008	Rev. Doyll Andrews	Sterling Hgts, Utica
Class of 2008	Rev. Lorolie Andrews	

Presbyterian Youth Council – *(Nurture and Support)*

Class of 2010	Elder Chris Gannon	Birmingham, First
Class of 2010	Elder Katie Nichols	Livonia, St. Paul's

Long Range Planning Work Group *(under Outdoor Ministries)*

Class of 2010	Elder Robert Geake	Northville, First
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Property Work Group *(under Outdoor Ministries)*

Class of 2010	Elder Richard Barnich	Saline, First
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Anti-Racism/Reconciliation Team *(under Social Justice & Peacemaking Team)*

Class of 2010	Elder Barbara Smith	Southfield
Class of 2010	Elder Kenneth Smith	Southfield
Class of 2010	Elder Al Glover, Co-Chair	Northville, First

Domestic Violence Work Group *(under Social Justice & Peacemaking Team)*

Class of 2010	Rev. Ellen Acton	Southfield, Southfield
Class of 2010	Rev. Diane Smalley	Detroit, Gratiot Avenue
Class of 2010	Celestine White	
Class of 2010	Walter Hutchins, Jr.	

Class of 2010	Sharon O'Hara Bruce	Royal Oak, Point of Vision
Homosexuality & the Church Work Group (<i>under Social Justice & Peacemaking Team</i>)		
Class of 2010	Elder Carol Park	Detroit, Westminster
Class of 2010	Elyse Kirtrakis	Berkley, Greenfield
Hunger Ministries Work Group (<i>under Social Justice & Peacemaking Team</i>)		
Class of 2010	Joyce Lawrence	Lincoln Park
Class of 2010	Elder Martha Singley	Detroit, Trumbull
Middle East Work Group (<i>under Social Justice & Peacemaking Team</i>)		
Class of 2010	Elder Ken Smith	Southfield
Class of 2010	Randy Commissaries	Detroit, Fort Street
Church Education and Faith Development Work Group (<i>under Spiritual Formation & Faith Development</i>)		
Class of 2008	Elder Cynthia Merten	Birmingham, First
Class of 2008	Elder Thomas Mulford	Detroit, Fort Street
Class of 2009	Elder Donna Gray, Chair	Canton, Geneva
Class of 2009	Rev. Mary Jean Bird	Plymouth, First
Class of 2009	Elder Laura Price	Rochester, University
Class of 2009	Elder Charon Barconey	Southfield, Southfield
Class of 2010	Elder Carmel Tines	
Resource Center Work Group – (<i>Under Spiritual Formation & Faith Development</i>)		
Class of 2008	Rev. John L. Mishler	Lincoln Park
Class of 2010	Elder Dorothy Atwell	Plymouth, First
Class of 2010	Elder Joanne Morgan	Berkley, Greenfield
Spiritual Formation Work Group (<i>under Spiritual Formation & Faith Development</i>)		
Class of 2010	Rev. Kate Thoresen	At Large
Class of 2010	Elder Kathy Gage	Farmington, First
Class of 2010	Elder Chris Gannon	Birmingham, First
Class of 2010	Kate Waxer	Kirk in the Hills

The Nominating Committee reported the following for the information of Presbytery:

1. The Committee on Ministry has co-opted the following for 2008:
 - Rev. Judy Borchardt
 - Elder Margaret Whitehead (Detroit Westminster)
 - Elder David Kordt (Livonia, St. Timothy)
 - Elder Donna Johnston (Grosse Pointe Memorial)
 - Elder Carl Fischer (Birmingham, First)
2. The following persons are serving on the Board of Directors of the Presbyterian Development Corporation:
 - Frank Zinn, Chairperson – Grosse Pointe Woods
 - Maude Lyon – Detroit, Jefferson Avenue
 - Alden Scott – Detroit, St. John's
 - Ann Stuntz – Birmingham, First
 - Ross Stuntz – Birmingham, First
 - Alfred Thomas – Grosse Pointe Memorial
 - John Heiss
 - The Rev. Dr. Allen D. Timm, Presbytery of Detroit

Treasurer's report. Terina Piazza reported.

Ms. Piazza reported the following accounts as of 12/31/07:

Operating	\$192,545.29
Payroll	536.86
Operating\Capital	
Capital	900,076.09
Capital	
Capital	
Operating	
Operating (Howell)	
Payroll (Howell)	
Operating (Howell)	
	\$1,093,158.24
Capital	95,000.00
Capital	400,708.38
Endowment\ Capital	15,664,938.61
Total:	\$17,253,805.23

Coordinating Cabinet Dixie Elam reported for the Coordinating Cabinet.

Upon motion of the Coordinating Cabinet, Presbytery voted to:

1. Elect Terina Piazza the Treasurer and Kenneth Hollowell, Jr., the Assistant Treasurer, with gratitude for their service.
2. Approve the following changes in terms of call:
 - Increase by 3.2%, beginning January 1, 2008 one quarter of the salary (**the other ¾ provided by the camp budget**) of Richard Grant, Camp Director. New terms of call as follows Salary, 13,190.91, Housing provided by the camp, FICA, 1,009.10, Medical, 2,048.13, Pension, 825.27, Disability, 75.02, Reimbursable Travel, 750, 403b Manse Allowance, 1,500, Reimbursable Business Expenses, 750, Reimbursable Continuing Ed, 750, Medical Reimbursement 500, for a total of 21,262.65. This position is full time, 24 days of vacation and 12 days of study leave.
 - Increase by 3.2%, beginning January 1, 2008, the Salary for Elder Brenda Jarvis, the Associate Executive Presbyter for Congregational Outreach and Nurture, New terms of call as follows: Salary, 24,310.60, Housing 30,000 Medical deduction 1,000, FICA, 4,154.76, Medical, 10,785.57, Pension, 6,084.17, Disability, 553.11, Worker's comp, 137.00, Reimbursable Travel, 4,500, Reimbursable Business Expenses 4,000, Reimbursable Continuing Ed, 3,000, for a total of 88,525.20. 24 days of vacation - 12 days study leave.
 - Increase by 3.2%, beginning January 1, 2008, the salary of the Rev. Dr. Allen D. Timm, Executive Presbyter. New Terms of call as follows: Salary, 30,262, Housing Allowance, 46,400.06, Medical Deductible, 1,000, FICA reimbursement, 5,864.62, Medical, 15,144.04, Pension, 8,542.79, Disability, 776.62, Worker's Comp, 193, Reimbursable Travel, 6,660, Reimbursable Business Expenses, 4,000, Reimbursable Continuing Ed, 3,000, total of 121,842.79, 12 days study leave, 24 days vacation.

- Increase by 3.2%, beginning January 1, 2008, the salary of the Stated Clerk, the Rev. Edward H. Koster, J.D. New terms of call as follows: Salary 2,496.94, Housing Allowance, 27,511.87, Medical Deductible, 518, FICA Reimbursement, 2,295.67, Medical, 8,192.51, Pension, 3,301.08., Disability, 300.06, Worker's Comp, 75, Reimbursable Travel, 2,000, Reimbursable Business Expenses, 1,750, Reimbursable Continuing Ed Expenses, 500. Total 51,794.98. This position is half time, 12 days vacation, 6 days study leave.
3. Endorse Edward Koster's candidacy for election as Stated Clerk of the General Assembly.

The Coordinating Cabinet reported the following for the information of Presbytery:

1. The Coordinating Cabinet heard the report of a problem in the election of Ashley Gough and Winifred Davis-Hancock for General Assembly Commissioner at the November meeting. The vote tally was 93-93. Upon the recommendation of the Stated Clerk, the Moderator voted to break the tie. The point has been raised that Robert's Rules of Order does not allow a moderator to cast a deciding vote in a ballot vote without the permission of Presbytery. The Coordinating Cabinet voted to direct the Stated Clerk to note the matter and explain it to the Presbytery.
2. The Coordinating Cabinet reviewed and heard the report on plans for a NCD Strategic Plan, which will be submitted for approval to the Presbytery in February. Because of GA funding scheduling, the Coordinating Cabinet endorsed the submission of the New Church Development Vision and Strategic Plan to the General Assembly pending approval by the Presbytery in February.
3. The Coordinating Cabinet is considering changing the docket of presbytery meetings to start earlier in the afternoon and break for dinner.

Committee on Preparation for Ministry Richard Jones and Elizabeth Rice reported for the Committee.

Deborah Knott, having met the requirements of G-14.0310 of the Book of Order, having completed an appropriate theological degree, and has received a call for service to a church or other work in the mission of the church that is acceptable (Lilly Resident, First Ann Arbor), the Committee on Preparation for Ministry presented her to the Presbytery of Detroit to be examined for the Ministry of Word and Sacrament. The Presbytery examined her as to her Christian faith and views in theology, the Bible, the Sacraments, and the government of this church. Upon motion, Presbytery voted to sustain the examination and proceed to ordination.

Upon motion of the committee, Presbytery voted to waive the one-year time requirement as an Inquirer and proceeds to the Candidacy phase for Susan Systma Bratt. After debate, Presbytery voted to waive the one year inquirer period without dissent.

Rationale:

This reduces the required two-year Inquirer and Candidacy phase to one year and seven months, with a period of seven months as an Inquirer and a minimum of one year as a Candidate, pursuant to G-14.0403 and 14.0473. The Committee on Preparation for Ministry unanimously approved this request to Presbytery based on the following reasons considered "good and sufficient." Susan had been under the ordination care process in the Christian Reformed Church while attending and after graduating from Princeton Theological

Seminary. Susan chose to withdraw from the Christian Reformed Church ordination process near the final phase, and changed denominations to the PCUSA. Susan became a member of First Presbyterian Church, Ann Arbor. Having met the required six-month time frame as a member of a PCUSA congregation (G14.0470), Susan was enrolled as an Inquirer, and has been under Care of the Presbytery of Detroit for seven months. Having been under care in another Reformed Tradition for Minister of Word and Sacrament for an acceptable amount of time, the committee agreed this to be “good and sufficient” reason to request a time waiver for the Inquiry phase.

The Committee on Preparation for Ministry brought Susan Systma Bratt, (First Ann Arbor), to be received as a Candidate for Minister of Word and Sacrament. The Presbytery examined Ms. Bratt with respect to her Christian faith, forms of Christian service undertaken, and motives for seeking ministry” Upon motion, Presbytery voted to arrest the examination. Upon motion, Presbytery voted to receive Susan Systma Bratt as a candidate for the Ministry of Word and Sacrament.

The Moderator read the questions called for by Presbytery policy, gave her a brief charge, and after prayer declared her enrolled as a Candidate for the Ministry of the Word and Sacrament.

Upon motion of the Committee, Presbytery voted to:

1. Remove Carol Hall from the Presbytery Roll of Inquirers, per her request.
2. Remove Susan Thomas from the Roll of Candidates, per her request.

The Committee reported the following for the information of Presbytery:

1. CPM sustained Annual Consultations/Final Assessments with the following Candidates on the dates indicated:

Brenda Jarvis (Final)	Garden City	ETS-McCormick (graduate)	12/4/07
Ki Nam Lee	Korean Metro	Westminster (graduate)	12/4/07
Lonnie Bryant (Final)	Calvary	McCormick (graduate)	12/4/07
Penny Pitts (Annual)	Gross Pointe Memorial	ETS-McCormick (graduate)	12/4/07
Christina Jensen (Annual)	Greenfield	Alma College	1/8/08
Karen Zurakowski	Grosse Ile	ETS (graduate)	1/8/08
Emily Zeig	St. Thomas	Columbia	1/8/08

2. CPM received the following as Inquirers on the dates indicated:

Thomas Priest	Detroit, Calvary	12/4/07
Sharon Short	Bloomfield Hills, Kirk in the Hills	1/8/08

Stated Clerk Edward Koster reported.

Upon motion of the Stated Clerk, Presbytery voted to:

1. Approved the minutes of November 27, 2007.
2. Approved the report of the following Commission and attach it to the minutes:
Installation of James Faile as the pastor of Church of our Savior on January 6, 2008.

The Stated Clerk reported the following for the information of Presbytery:

Transfers Completed

To the Presbytery of Detroit:

- i) David Bleivik from the Presbytery of Washington
- ii) James Kumin-Severance from Presbytery of San Gabriel

Committee on Ministry. Douglas Blaikie reported for the Committee.

Upon motion of the Committee, Presbytery voted to:

1. Appoint Administrative Commission as follows to ordain **Ruthanne Bourlier** on Sunday, January 27, 2008 at 3:00 p.m. at Berkley Greenfield so that she might serve in validated ministry as **Chaplain at Glacier Hills Retirement Community, Ann Arbor**. Moderator – Sue Ellis Melrose; Clergy – Gretchen Denton, Peter Moore, and Patrick Thompson; Elders – Lisa Dobie (Berkley Greenfield), Brenda Jarvis (Garden City) and Stacy Peterson (Livonia St. Paul's).
2. Validate the ministry of **Rafaat Hanna** as **Director of Spiritual Care and Bereavement at Seasons Hospice, Madison Heights**.
3. Validate the ministry of **Brenda Jarvis** as **Associate Executive Presbyter of the Presbytery of Detroit**.
4. Enroll **Estelle Aaron, Honorably Retired**, as member of the **Presbytery of Detroit** upon receipt of her credentials from the Presbytery of Western Reserve.
5. Dismiss **One Ho Park** to the **Presbytery of Pyeon Yang (Presbyterian Church of Korea)** at its request.
6. Dismiss **William C. Yeager** to the **Presbytery of the Twin Cities** at its request.
7. Approve change in 2007 Terms of Call for **Mark Tippin (Detroit Calvin East)** to reflect an increase of \$500 in travel expenses.
8. Grant request of **Howell First** that **Associate Pastor** position be closed.
9. Grant request of **Allen Park** that **Associate Pastor** position be closed.
10. Grant permission to administer the Sacrament of the Lord's Supper at the ordination service of **Ruthanne Bourlier** on Sunday, January 27, 2008.

Upon motion and second, Presbytery voted to appoint an Administrative Commission to ordain Deborah Knott on Sunday, February 10, 2008 at 4:00 p.m., at First Presbyterian Church, Ann Arbor to become Resident Minister. This is on agreement with her presbytery of candidacy, New Hope Presbytery. Members of the Commission:

The Rev Sue Ellis Melrose, Moderator
 The Rev Melissa Anne Rogers
 The Rev Budge Gere
 Elder Larry Gage, Farmington Hills
 Elder Lind Gunderson, Ann Arbor First Presbyterian Church

The Committee reported it had taken the following actions under authority given it:

1. Approved call of **Dearborn Cherry Hill** to **Drew Warren Tomberlin, Jr.** as Pastor effective January 20, 2008, terms as follows: Salary \$28,115; Housing allowance \$30,400; Deferred compensation (403B), \$3,000; Full pension \$19,377; Social Security reimbursement \$4,706; Supplemental dental/life insurance \$1,292; Reimbursement for continuing education \$1,160; Professional expenses \$1,600. One month vacation including four Sundays; Two weeks study leave including two Sundays. Attendance at Transition in

Ministry workshop in first year at church's expense. Appoint Mr. Tomberlin moderator and enroll him as member of Presbytery of Detroit upon receipt of his credentials from the Presbytery of Prospect Hill.

2. Approved four month extension of Interim Pastor contract between **Elizabeth Downs** and **Warren First** effective September 1, 2007, total compensation \$20,736.50.
3. Approved twelve month extension of Interim Pastor contract between **Elizabeth Downs** and **Warren First** effective January 1, 2008, terms as follows: Salary \$18,444.65; Housing allowance \$31,200; Social Security reimbursement \$2,386.80; Medical deductible \$559.12; Deferred compensation in lieu of pension (employer match) \$6,266.93; Reimbursed expenses (study leave and professional) \$3,325. Vacation of one month including four Sundays per year pro rated over life of contract. Official Presbytery holidays that fall during scheduled vacation will not be counted as vacation days. Study leave of two weeks including two Sundays per year pro rated over life of contract. Ms. Downs shall be entitled to take off Saturdays and one variable workday each work week to meet scheduling needs.
4. Granted permission to Elder **Howard Borgman** to administer the sacrament of **Holy Communion** at **Port Huron First** if necessary.
5. Approved six month Temporary Supply Pastor contract between **Annemarie Kidder** and **St. Clair Shores Lake Shore** effective January 7, 2008, terms as follows: Salary \$25,606; Housing allowance \$19,000; Social Security reimbursement \$3,485; Full pension \$14,350; Medical deductible \$950; Professional expenses \$3,800. Vacation of one month including four Sundays per year pro rated over life of contract. Study leave of two weeks including two Sundays per year pro rated over life of contract. Appointed Ms. Kidder moderator.
6. Appointed Administrative Commission as follows to install **James Faile** as Pastor of **West Bloomfield Church of Our Saviour** on Sunday January 6, 2008, at 10:00 a.m.: Moderator -- Dixie Elam; Clergy -- Richard Jones and Jennifer Rike; Elders -- Ron Meteyer (West Bloomfield Church of Our Saviour) and Eunice Raar (Birmingham First).

The Committee reported the following for the information of Presbytery:

Judy Borchardt, Carl Fischer, Donna Johnston, Dave Kordt, and Margaret Whitehead have been co-opted for 2008.

Trustees. Nancy Nawrocki reported for the Trustees.

Upon motion of the Trustees, Presbytery voted to approve the suspension of payment of principal and interest of the loan of \$103,525 owed by Novi, Faith for one year, on condition that they actively seek to make up the revenue lost when the day care center moved out.

The Trustees reported the following for the information of Presbytery:

1. The Trustees have elected Elder Nancy Nawrocki the President of the corporation and the Rev. Dr. Allen D. Timm the Secretary of the Corporation.
2. Fort Street Church is returning checks for its share of distribution of endowment funds held for their benefit because of the dispute about how those funds are controlled and distributed. The funds are being placed in an account designated for that purpose.
3. The Trustees have met with Messrs Grant and Cleveland from the Howell Center regarding the year-end program and financial report, and the projections for 2008.

Upon motion, the special committee on the Iraq War Overture was dissolved.

Upon motion Presbytery adjourned with prayer and benediction at 9:49 p.m.

The next meeting of the Presbytery of Detroit will be Tuesday, February 26, 2008 at 5:30 p.m. at Fort Street Presbyterian Church.

ATTEST:



EDWARD KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll

APPENDICES:

Commission minutes for the installation of James Faile as pastor of Church of Our Savior on January 6, 2008.

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR January 22, 2008

CHURCHES: Of 86 churches, 55 were represented and 31 were not.

COMMISSIONERS: Of 161 eligible commissioners, 101 enrolled, and 60 did not.

OTHER ELDERS (Officers, Members of Council)::

Of 20 total, 12 were present, of whom 3 counted as commissioners, leaving 9 as the unduplicated count: 6 excused, and 2 absent.

MINISTERS: Of the 154 non-retired ministers on the combined rolls of active members and members-at-large, 76 were present, 31 were excused, and 47 were absent.

Of the 72 retired ministers on the rolls, 7 were present and 65 were excused.

Of the 1 non-voting members, 0 were present.

There were two corresponding members present.

SUMMARY

VOTING MEMBERS PRESENT

	101	Elder Commissioners
+	9	Other Elders
+	76	Non-retired ministers

+ 7 Retired Ministers
 = 193 Voting members present.

Elder Commissioners

ALLEN PARK, Allen Park
 1 MARGE CHAMBERLAIN
 2 KAREN SEELBACH
 3 BOB MORTON
 4

ANN ARBOR, Calvary
 1 BOBBIE JO BARRETT

ANN ARBOR, First
 1 BEN VANTUYL
 2 ELEANOR HAUSER
 3 HENRY JOHNSON
 4 RUTH BARNARD
 5 SUE LEONG
 6

ANN ARBOR, Northside
 1 NOT REPRESENTED
ANN ARBOR, Westminster

1 JIM THOMSON
 2 ALLEN BORTON
AUBURN HILLS, Auburn Hills

1 BOB CHRISMAN
BELLEVILLE, Belleville

1 NOT REPRESENTED
BERKLEY, Greenfield

1 TERRY BARASH
BEVERLY HILLS, Northbrook
 1 WINNIE DAVIES-HANCOCK
 2 BILL TRAVIS

BIRMINGHAM, First
 1 ROSY LATIMORE
 2 AL HUBERTY
 3 ROSS STUTZ
 4 ILLEGIBLE

BLOOMFIELD HILLS, Kirk/Hills
 1 GORDON ALLARDYCE
 2 BOB HOISINGTON
 3 DALE JOHNSON
 4 JOAN HANPETER
 5 MAYE WHITTENOW
 6 CHARLES ILLEGIBLE

BRIGHTON, First
 1 JEFF BERNER
 2
 3

CANTON, Geneva
 1 CHERYL CALDWELL

CLARKSTON, Sashabaw
 1 NOT REPRESENTED

CLINTON TWP, Peace
 1 NOT REPRESENTED

DEARBORN, Cherry Hill
 1 SANDY JUGAN
 2 REGGIE ANDERSON

DEARBORN, Dearborn Woods
 1 ALAN ENGLE

DEARBORN, First
 1 HERB ILLEGIBLE
 2 BOB BRINTON
 3

DEARBORN, Littlefield
 1 PAMELA MOORE

DEARBORN HGTS, St. Andrew's
 1 BRIAN PUSHIE

DETROIT, Broadstreet
 1 KENNETH HOLLOWELL
 2

DETROIT, Calvary
 1 EDWIN FABRE
 2 MARGARET PRIEST
 3 ADRIENNE ADAMS

DETROIT, Calvin East
 1 BRENDA TORUS
 2 CEELIA TOWER

DETROIT, First
 1 NOT REPRESENTED

DETROIT, Fort Street
 1 WILEY RIDGE
 2 BOBBY PANDER

DETROIT, Gratiot Avenue
 1 NOT REPRESENTED
 2

DETROIT, Hope
 1 NOT REPRESENTED
 2

DETROIT, Jefferson Avenue
 1 ANNE THOMAS
 2 TOM KING

DETROIT, Redford Avenue
 1 LES MOLLON

DETROIT, Southwest United
 1 NOT REPRESENTED

DETROIT, St. John's
 1 KIMBERLY PITTS
 2 TERINA PIAZZA
DETROIT, Trinity Community
 1 NATALIE BROTHERS
 2

DETROIT, Trumbull Avenue
 1 MARTHA SINGLEY
 2

DETROIT, Westminster
 1 CAROL PARK
 2
 3

FARMINGTON, First
 1 ILLEGIBLE
 2 ILLEGIBLE

FERNDALE, Drayton Avenue
 1 RICHARD ELLING

FORT GRATIOT, Lakeshore
 1 NOT REPRESENTED

GARDEN CITY, Garden City
 1 CHRIS MELLAS

GROSSE ILE, Grosse Ile
 1 DON HILL
 2 MARTA KRAMER
 3 MICHAEL ILLEGIBLE

GROSSE POINTE, Memorial
 1 NOT REPRESENTED
 2
 3
 4
 5

GROSSE PTE WOODS, Woods
 1 KENNETH DORNBROOK
 2 WENDY SELLARS

HIGHLAND PARK, Park United
 1 MARIE HUGHLEY
 2

HOWELL, First
 1 RAY ROBINS
 2 DAWAIN RIEBOW

LINCOLN PARK, Lincoln Park
 1 NOT REPRESENTED

LIVONIA, Rosedale Gardens
 1 JAMES ELAM
 2 DYCHE ANDERSON
 3

LIVONIA, St. Paul's
 1 ALLEN NICHOLAS
 2 JANE CAMERON

LIVONIA, St. Timothy's
 1 GREGORY ILLEGIBLE

MACOMB, Church/Covenant
 1 NOT REPRESENTED

MILAN, Peoples
 1 NOT REPRESENTED

MILFORD, Milford
 1 NANCY NAWROCKI
 2
 3
 4

MT. CLEMENS, First
 1 PHYLLIS MATTHEW
 2 PATRICIA JACKLER

NORTHVILLE, First
 1 TOM LAHIFF
 2 LYNN BETKER
 3 DAWN EIBEN
 4 DAVE BADER

NOVI, Faith Community
 1 KATHLEEN NICHOLSON
 2

ORCHARD LAKE, Community
 1 ED McKEBBER
 2 CAROL FROLING
 3 GRIFF DEMARE
 4

PLYMOUTH, First
 1 DON MORGAN
 2 NEIL OLDHAM
 3
 4

PONTIAC, First
 1 NOT REPRESENTED

PONTIAC, Joslyn Avenue
 1 NOT REPRESENTED

PORT HURON, First
 1 TOM ABERNATHY
 2 GERG McLEOD

PORT HURON, Westminster
 1 DENNIS YOUNG

REDFORD, St. James
 1 NOT REPRESENTED

ROCHESTER, University
 1 DOUG DENTON
 2 ANDY LUSK
 3 CATHERINE MARTINEZ

ROSEVILLE, Erin

1 NOT REPRESENTED
ROYAL OAK, First
 1 NANCY DENNE
 2 ELAINE ROSEBRANGH
 3 SUSAN MICHALSKI
ROYAL OAK, Korean First
 1 NOT REPRESENTED
 2
ROYAL OAK, Point of Vision
 1 NOT REPRESENTED
ROYAL OAK, Starr
 1 NOT REPRESENTED
SALINE, First
 1 BONNIE LEUTHEUSER
 2 WILLIAM ARMSTRONG
SHELBY TWP., St. Thomas
 1 NOT REPRESENTED
 2
SOUTH LYON, First
 1 NOT REPRESENTED

SOUTHFIELD, Korean
 1 KYUYEON SOHN
 2 EUNFOOL CHOI
 3 SUNG YANG
SOUTHFIELD, Southfield
 1 RUTH WILL
ST. CLAIR SHORES, Heritage
 1 PAT WOLFE
ST. CLAIR SHORES, Lake Shore
 1 NOT REPRESENTED
 2
STERLING HGTS, Utica
 1 J A TOMLINSON
TAYLOR, Southminster
 1 NOT REPRESENTED
TROY, First
 1 NOT REPRESENTED
TROY, Northminster
 1 NOT REPRESENTED
WALLED LAKE, Crossroads

1 NOT REPRESENTED
WARREN, Celtic Cross
 1 NOT REPRESENTED
WARREN, First
 1 NOT REPRESENTED
WATERFORD, Community
 1 BOB THORNTEN
W. BLOOMFIELD, Church/Savior
 1 SANDI RANDLETT
WESTLAND, Kirk of Our Savior
 1 NOT REPRESENTED
WHITE LAKE, White Lake
 1 LINDA LUNDSTROM
WYANDOTTE, Wyandotte
 1 KAREN STVANDHOLM
YPSILANTI, First
 1 NOT REPRESENTED
 2

Minister and Elder Members

C. ELDER MEMBERS	P	CARL, KAREN FERGUSON	P	KOSTER, EDWARD H.
E ADAMS, MARY GRACE, PM	P	CARL, STEPHEN	E	KRUG, ERNEST
P ANDERSON, FRANCILE, PM	E	*CHOI, SEUNG KOO	P	KUMIN-SEVERANCE, JAMES
E BACALIS, JESSE, PM	P	CLISE, W. KENT	P	LANGWIG, JANICE
P ELAM, DIXIE, P.M.	E	COCHRAN, LINDA	P	LANGWIG, ROY
P GEAKE, ROBERT	A	COOPER, QUINCY	P	LEE, FREDERICK
P GORMAN, KARI	P	CORSO, LINDA	P	LEE, JONG HYEONG
C HOLLOWELL, KENNETH	P	COWLING, NEIL D.	E	*LOWRY, ROBERT
E HYLKEMA, CAROL, PM	A	DAVIS, ROXIE ANN	A	MABEE, CHARLES
A MORGAN, JOANNE	P	DAVIS, WILLIAM	E	MATTHEWS, DEBORAH
E MORRISON, HELEN, PM	E	*DENNIS, WARREN	P	McCLOSKEY-TURNER, CATHARINE
C NAWROCKI, NANCY	P	DENTON, GRETCHEN	P	McMILLAN, JUDITH
P NEAL, TOM	A	DEORIO, ANTHONY	A	McRAE, BARBARA
C PIAZZA, TERINA	E	DOWNS, ELIZABETH	P	MELROSE, SUE ELLIS
E PITTS, FRANCES, PM	A	DOYLE, KATHLEEN	P	MEYER, BRUCE
P PRIEST, TOM	A	DUNIFON, WILLIAM	P	MICHALEK, DANIEL
E SEABROOKS, DOROTHY M., PM	P	*DYKSTRA, CRAIG R.	A	MIHOCKO, DAVID
P SHIRLEY, JAMES, PM	P	ELE, HERSCHEL	P	MILLER, J. SCOTT
P SMITH, KENNETH, PM	P	FAILE, JAMES	A	MISHLER, JOHN
P WINSLOW, PAUL, PM	P	FERGUSON, GUY THOMAS	A	MONNETT, JAMES
	A	FOSTER, JOHN	P	MOORE, PETER
	P	FRANCIS, RAPHAEL B.	A	MORGAN, AMY
D. NON-RETIRED MINISTERS	A	GABEL, PETER W.	P	MORROW, DUKE
P ACTON, ELLEN	E	*GAST, TERRI	A	MORSE, MATTHEW
A ALBRECHT, GLORIA	A	GEISELMAN, KEITH	P	NICHOLS, NEETA
P ANDERSON, BARBARA S	P	GERE, BREWSTER	A	NOBLE, DAVID
P ANDREWS, DOYLL	P	GRANO, MARIANNE	P	OBERG, ARTHUR
P ARAKELIAN, ELIZABETH	A	HANNA, RAAFAT	P	OLSON, PHILIP
P AUE, CRAIG	A	HARRIS, R. JOHN	E	ORR, ROBERT C.
A AUSTIN, LARRY	P	HARTLEY, THOMAS	P	OTT, JEFFREY
E AUSTIN, MARY	A	HATCHER, RUFUS	E	*PARK, ONE HO
A BAILEY, CLOVER	P	HAYES, FRANCES	A	PARK, SUNJIN
P BENNETT, JOHNIE	A	HENDERSON, RICHARD	A	PAVELKO, JOHN H.
A BERSDORF, JOHN	A	HENRY, PETER J. M.	A	PETERS, RICHARD
E BIRD, MARY JEAN	A	HOXEY, LARRY	E	*PETERSON, CHRISTOPHER
P BLAIKIE, DOUGLAS	A	JANKALOW, AARON	P	PETERSON, TERESA
E BLAIR, MICKEY	P	JOHNSON, KEVIN	A	PIECUCH, KEVIN
P BLEIVIK, DAVID	P	JONES, MELODIE	A	PORTER, JAMES
P BOHN, CHRISTINE	P	JONES, RICHARD	P	PORTICE, GEORGE
E BOLT, KENNETH	E	*JOY, JULIANN	P	PRITCHARD, NORMAN
E BOOKER-HIRSCH, CHARLES	E	*KAIBEL, KENNETH	P	PROVOST, KEITH
A BOUSQUETTE, PAUL	P	KERR, DEBORAH	A	PRUES, LOUIS J.
A BROUWER, DOUGLAS	A	KIDDER, ANNEMARIE	P	PUNTIGAM, JOEL
E BRUNER, OLEN	E	KIM, Y. MONCH	E	REED, PHILIP
A BRYAN, JEFFREY	P	KING, CATHERINE	P	REISTER, JANA
P BURNS, MICHAEL	P	KLINGER, JAMIE	P	RICE, ELIZABETH
A CAMPBELL, DOUGLAS	E	KNUDSEN, RAYMOND	P	RICE, THOMAS
P CAMPBELL, EMILY				

A RIKE, JENNIFER
 P RIZER, JAMES A
 P ROBERTSON, DAVID W.
 A ROGERS, MELISSA ANNE
 P RUSSELL, JAMES P.
 P RUSSELL, LANA
 E SAAD, JENNIFER
 P SALT, JESSICA NYLUND
 A SCHAEFER, ANNE N.
 E *SHIH, SHENG-TO
 P SHIPMAN, JUDY
 P SHREVE, MAGGIE
 A SIAS-LEE, LAURA
 E *SIMONS, SCOTT W.
 E SKIMINS, JAMES
 P SMALLEY, DIANE
 P SMITH, BRYAN DEAN
 P SMITH, PETER C.
 P SMITH, TRACI
 P SOEHL, HOWARD
 P SOMMERS, CHARLOTTE
 E THOMPSON, G. PATRICK
 A THORESEN, KATHRYN R.
 P TIMM, ALLEN D
 P TIPPIN, MARK
 P TOMBERLIN, DREW
 A VAN BROCKLIN, KATE
 E *VAN SLUIJS, HENDRICK
 A VANDERBEEK, RONALD
 A WHITLOCK, KELLIE
 E *WIGGINS, GREGORY L.
 P WILHELMI, MARJORIE
 A WINGROVE, WILLIAM N
 E *YUE, MYUNG JA
 P ZAMBON, WILLIAM

D. RETIRED MINISTERS

E AARON, ESTELLE
 E ABBOTT, DAVID W.
 E ANDERSON, JAMES
 P AUSTIN, ANNA MARIE

E BALIAD, ALFREDO E.
 P BEERY, ELTON
 E BENEDICT, IVAN L.
 E BORCHARDT, HENRY
 E BORCHARDT, JUDITH
 E BRAND, J. KENNETH
 P BROWNLEE, RICHARD
 E BYARS, RONALD
 E CALDWELL, MARK
 E CAMPBELL, VERN
 E CAPP, HARRY
 E CARTER, DOUGLAS D.
 E CATER, LAWRENCE H.
 E CHAMBERS, JAMES C.
 E CHOI, IN SOON
 E COBLEIGH, GERALD R.
 E COLON, LOIS
 P CONLEY, JAMES H.
 E CRILLEY, ROBERT
 E CROSS, PAUL D.
 E DANIELAK, RICHARD
 E DUNCAN, THOMAS
 P ELLENS, J. HAROLD
 E FINDLAY, WILLIAM
 E FORSYTH, E. DICKSON
 E FREEDMAN, DAVID NOEL
 E GEISSINGER, HARRY L.
 P GEPFORD, WILLIAM G.
 E GLENN, LAWRENCE T.
 E HANNA, J. RICHARD
 E HARP, WILLIAM S.
 E HEINRICHS, THOMSON
 E IHRIE, A. DALE
 E JANSEN, ROBERT
 E JEFFREY, JOHN
 E JONES, VIRGIL L.
 E KESLER, JAMES W.
 E KIM, T. ANDREW
 E KOGEL, LYNNE
 E KREHBIEL, DAVID E.
 E LAMBERT, ROY F.

E LARSON, ROBERT F.
 E LINDSEY, ROBERT L.
 E LISTER, KENNETH D.
 E LONGWOOD, MARJORIE
 E LUMLEY, RAYMOND W.
 E MacINNES, JOHN D.
 E MAGEE, PHILIP R.
 E MARVIN, FRANK C., JR.
 E McCLOSKEY, CHARLES
 E McINTYRE, DEWITT
 E OWEN, DAVID
 E PALMER, F. WILLIAM
 E PETERSON, LEROY J.
 E POLKOWSKI, WILLIAM
 E PRICE, MICHAEL T.
 E RAMSEY, GEORGE W.
 E RATCLIFFE, ALBERT H.
 E ROBERTSON, ANN
 E ROBERTSON, WILLIAM
 E SCRIBNER, LOREN
 E SMITH, J. CYRUS
 E STRIBE, RALPH
 E SUTTON, PAUL
 E TAYLOR, THEODORE, II
 P WRIGHT, DONALD
 E YOON, HAK SUK
 E ZIEGLER, JACK T.

E. COMMISSIONED LAY PASTOR

A HUTCHENS, PAMELA

F. CERT. ASSOC. CHRISTIAN ED.

A MERTEN, CINDY

G. CORRESPONDING MEMBERS

PAUL MELROSE
 DETROIT CONFERENCE UMC
 MARIE CROSS
 SYNOD OF THE COVENANT

**Presbytery of Detroit
Commission Report
January 22, 2007**

Installation of James Faile

The Commission to install Rev. James Faile as pastor of the Church of Our Savior was convened at 10:00am on January 6, 2008 with prayer and with the Pastoral Greeting given by Rev. James Faile at Church of Our Savior Presbyterian Church (USA) of West Bloomfield, MI. The Commission members present were:

The Rev. Richard Jones	Detroit Presbytery At Large
The Rev. Dr. Jennifer Rike	Detroit Presbytery Assoc. Prof. Religious Studies, U of D Mercy
Elder, Dixie Elam	Moderator, Presbytery of Detroit, Rosedale Gardens Presbyterian Church, Livonia, MI
Elder, Eunice Raar	Birmingham First Presbyterian, Birmingham, MI
Elder, Ron Meteyer	Member of Church of Our Savior, West Bloomfield, MI
Elder, Mary Bahr Jones	Member of Church of Our Savior, West Bloomfield, MI.

After approving the order of worship, the Commission proceeded to worship, where it installed James Faile pastor. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer, benediction, and choral response

/s

Dixie Elam, Moderator

Date: January 7, 2008 9:00am

**Presbytery of Detroit
Minutes of the Special Meeting
February 21, 2008**

A quorum being present, the Presbytery of Detroit convened with prayer in a special meeting at 4:00 p.m. on February 21, 2008 at Detroit Westminster Presbyterian Church. Sue Ellis Melrose moderated the meeting.

The Moderator announced the call to the special meeting, issued on February 10, 2008: The purpose of the meeting shall be and is limited to consideration of the Overture to the 218th General Assembly To Allow Provisional Amendments To The Book Of Order.

The Stated Clerk moved the Overture To Allow Provisional Amendments To The Book Of Order.

Upon motion, the Presbytery amended the overture by striking “four” and inserting “six” in the first line of subparagraph a.

Upon motion, the Presbytery amended the overture by striking “provisional” and inserting “volunteer” in the 4th line of subparagraph b.

The resolution was declared perfected.

The Stated Clerk was directed to make editorial amendments to the rationale to conform it to the changes made in the resolution.

The rationale was declared perfected.

The overture as amended was approved as follows:

OVERTURE TO ALLOW PROVISIONAL AMENDMENTS TO THE BOOK OF ORDER

The Presbytery of Detroit overtures the 218th General Assembly to direct the Stated Clerk to send the following amendment to the Presbyteries for their approval or disapproval

Amend the Form of Government, by adding the following new provision G-18.0302 and renumbering the remainder of Chapter XVIII accordingly:

G-18.0302 Provisional Amendments

- a. The General Assembly may by a 2/3 vote appoint up to six volunteer presbyteries, with their congregations, to operate under a proposed amendment to the Book of Order for the purposes of experiment, field-testing, evaluation, and review. These presbyteries shall report their experience and make recommendations to the next biennial General Assembly.*
- b. The authorization to operate under such provisional amendments shall expire at the next biennial General Assembly, unless that General Assembly sends the same or substantially the same amendment to the presbyteries for their approval. In such case, the volunteer presbyteries shall be authorized to*

operate under the new proposed amendment until it becomes clear that the presbyteries have not approved the amendment.

- c. This provision shall apply only to amendments that would alter the organization, structure, or operation of governing bodies.*

Rationale

- *Many proposed amendments to the Book of Order are very complex and contain potential unforeseen consequences. This is certainly true with the Proposed Form of Government that will be proposed to the 218th General Assembly.*
- *Partly because of the sheer complexity of the New Form of Government, many are seeking to postpone it for some number of years so that the church can better study it.*
- *If it is postponed, it is very possible that there will little new hard data for the next General Assembly to use in evaluation.*
- *Some have suggested letting a presbytery or two operate under the proposed Form of Government for an interim period, to allow for evaluation. The difficulty is that there is no provision authorizing the General Assembly to allow a governing body to operate under rules not approved by the Presbyteries. This amendment will give that authority to the General Assembly by a 2/3 vote.*
- *The effect of this amendment will be:*
 - *Those presbyteries that have operated under the proposal will be able to report to the next general assembly on what has and has not worked, and to make recommendations for amendments that will improve the proposal or that the proposal be abandoned.*
 - *The rest of the church will be able to observe how well the proposed amendment does or does not work, and the next General Assembly will have better information on which to base its decision.*
 - *In the event the GA does later send the amendment to the presbyteries for their approval, the volunteer presbyteries will be available to the rest of the church for their advice on how it works. The advocacy for the proposed amendment can come from those who have worked with it rather than those who have written it, giving a different kind of credibility. The volunteer presbyteries will be able to respond to questions from experience with it, making it far more likely that the proposed amendment will be approved.*
 - *The overall effect will be to improve the ability of the General Assembly and the presbyteries to discern the will of God in these kinds of complex matters.*
- *This provision is designed to allow consideration of amendments that will affect how governing bodies are organized and conduct their business. It is not designed to test changes that merely allow things not currently allowed or that are prohibited.*

Upon motion, the Presbytery adjourned with prayer at 4:30 p.m.

The next meeting of the Presbytery will be Tuesday, February 26, 2008 at 5:30 p.m. at Fort Street Presbyterian Church.

ATTEST:


EDWARD KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR February 21, 2008.

CHURCHES: Of 86 churches, 21 were represented and 65 were not.

COMMISSIONERS: Of 161 eligible commissioners, 33 enrolled, and 128 did not.

OTHER ELDERS (Officers, Members of Council):

Of 20 total, 3 were present, of whom 0 counted as commissioners, leaving 3 as the unduplicated count: 10 excused, and 7 absent.

MINISTERS: Of the 155 non-retired ministers on the combined rolls of active members and members-at-large, 22 were present, 30 were excused, and 103 were absent.

Of the 72 retired ministers on the rolls, 6 were present and 66 were excused.

Non-Voting Members Of the 2 non-voting members on the rolls, 0 were present, 0 were excused, 2 were absent.

SUMMARY

VOTING MEMBERS PRESENT

33 Elder Commissioners
+ 3 Other Elders
+ 22 Non-retired ministers
+ 6 Retired Ministers
= 64 Voting members present.
0 Non-voting members.
0 Corresponding members.

Elder Commissioners

ALLEN PARK, Allen Park
1 NOT REPRESENTED
2
3
4
ANN ARBOR, Calvary
1 NOT REPRESENTED
ANN ARBOR, First
1 HENRY JOHNSON

2 SUE LEONG
3 BEN VAN TUYL
4
5
6
ANN ARBOR, Northside
1 NOT REPRESENTED
ANN ARBOR, Westminster
1 NOT REPRESENTED

2
AUBURN HILLS, Auburn Hills
1 NOT REPRESENTED
BELLEVILLE, Belleville
1 NOT REPRESENTED
BERKLEY, Greenfield
1 NOT REPRESENTED
BEVERLY HILLS, Northbrook
1 NOT REPRESENTED

2
BIRMINGHAM, First
 1 AL HUBERTY
 2
 3
 4
BLOOMFIELD HILLS, Kirk/Hills
 1 BOB HOISINGTON
 2 ILLEGIBLE
 3 MARGE WHITTENOW
 4
 5
 6
BRIGHTON, First
 1 NOT REPRESENTED
 2
 3
CANTON, Geneva
 1 DAVID BUNCH
CLARKSTON, Sashabaw
 1 NOT REPRESENTED
CLINTON TWP, Peace
 1 NOT REPRESENTED
DEARBORN, Cherry Hill
 1 NOT REPRESENTED
 2
DEARBORN, Dearborn Woods
 1 NOT REPRESENTED
DEARBORN, First
 1 NOT REPRESENTED
 2
 3
DEARBORN, Littlefield
 1 NOT REPRESENTED
DEARBORN HGTS, St. Andrew's
 1 BRIAN PUSHIE
DETROIT, Broadstreet
 1 NOT REPRESENTED
 2
DETROIT, Calvary
 1 NOT REPRESENTED
 2
 3
DETROIT, Calvin East
 1 NOT REPRESENTED
 2
DETROIT, First
 1 NOT REPRESENTED
DETROIT, Fort Street
 1 NOT REPRESENTED
 2
DETROIT, Gratiot Avenue
 1 NOT REPRESENTED
 2
DETROIT, Hope
 1 NOT REPRESENTED
 2
DETROIT, Jefferson Avenue
 1 NOT REPRESENTED
 2
DETROIT, Redford Avenue
 1 NOT REPRESENTED
DETROIT, Southwest United
 1 NOT REPRESENTED
DETROIT, St. John's
 1 NOT REPRESENTED
 2
DETROIT, Trinity Community
 1 NOT REPRESENTED
 2

DETROIT, Trumbull Avenue
 1 MARTHA SINGLEY
 2
DETROIT, Westminster
 1 MARGARET WHITEHEAD
 2 PATRICIA DAY
 3
FARMINGTON, First
 1 GERALD HOWE
 2
FERNDALE, Drayton Avenue
 1 CHRISTINE RAYMOND
FORT GRATIOT, Lakeshore
 1 NOT REPRESENTED
GARDEN CITY, Garden City
 1 CHRIS MELLES
GROSSE ILE, Grosse Ile
 1 DON HILL
 2 MARTA KRAMER
 3 BARB THORNLEY
GROSSE POINTE, Memorial
 1 NOT REPRESENTED
 2
 3
 4
 5
GROSSE PTE WOODS, Woods
 1 KENNETH R DORNBROOK
 2 FRANK ZINN
HIGHLAND PARK, Park United
 1 MARIE HUGHLEY
 2
HOWELL, First
 1 RAY ROBINS
 2
LINCOLN PARK, Lincoln Park
 1 NOT REPRESENTED
LIVONIA, Rosedale Gardens
 1 JAMES ELAM
 2
 3
LIVONIA, St. Paul's
 1 MARDON MURPHY
 2 ILLEGIBLE
LIVONIA, St. Timothy's
 1 PAUL STEIG
MACOMB, Church/Covenant
 1 NOT REPRESENTED
MILAN, Peoples
 1 NOT REPRESENTED
MILFORD, Milford
 1 NOT REPRESENTED
 2
 3
 4
MT. CLEMENS, First
 1 NOT REPRESENTED
 2
NORTHVILLE, First
 1 MATTHEW FRICK
 2 WANDA MOON
 3 CAL STROM
 4 LEAH OLSEN
NOVI, Faith Community
 1 NOT REPRESENTED
 2
ORCHARD LAKE, Community
 1 NOT REPRESENTED
 2
 3

4
PLYMOUTH, First
 1 NOT REPRESENTED
 2
 3
 4
PONTIAC, First
 1 NOT REPRESENTED
PONTIAC, Joslyn Avenue
 1 NOT REPRESENTED
PORT HURON, First
 1 NOT REPRESENTED
 2
PORT HURON, Westminster
 1 NOT REPRESENTED
REDFORD, St. James
 1 NOT REPRESENTED
ROCHESTER, University
 1 NOT REPRESENTED
 2
 3
ROSEVILLE, Erin
 1 NOT REPRESENTED
ROYAL OAK, First
 1 MARK SUTTON
 2
 3
ROYAL OAK, Korean First
 1 NOT REPRESENTED
 2
ROYAL OAK, Point of Vision
 1 DAWN RYAN
ROYAL OAK, Starr
 1 NOT REPRESENTED
SALINE, First
 1 NOT REPRESENTED
 2
SHELBY TWP., St. Thomas
 1 NOT REPRESENTED
 2
SOUTH LYON, First
 1 NOT REPRESENTED
SOUTHFIELD, Korean
 1 NOT REPRESENTED
 2
 3
SOUTHFIELD, Southfield
 1 NOT REPRESENTED
ST. CLAIR SHORES, Heritage
 1 NOT REPRESENTED
ST. CLAIR SHORES, Lake Shore
 1 NOT REPRESENTED
 2
STERLING HGTS, Utica
 1 NOT REPRESENTED
TAYLOR, Southminster
 1 NOT REPRESENTED
TROY, First
 1 NOT REPRESENTED
TROY, Northminster
 1 NOT REPRESENTED
WALLED LAKE, Crossroads
 1 NOT REPRESENTED
WARREN, Celtic Cross
 1 NOT REPRESENTED
WARREN, First
 1 DOROTHY BUCAR
WATERFORD, Community
 1 NOT REPRESENTED
W. BLOOMFIELD, Church/Savior

1 NOT REPRESENTED
 WESTLAND, Kirk of Our Savior
 1 NOT REPRESENTED
 WHITE LAKE, White Lake

1 NOT REPRESENTED
 WYANDOTTE, Wyandotte
 1 NOT REPRESENTED
 YPSILANTI, First

1 NOT REPRESENTED
 2

Elder and Minister Members

C. ELDER MEMBERS

E ADAMS, MARY GRACE, PM
 E ANDERSON, FRANCILE, PM
 E BACALIS, JESSE, PM
 P ELAM, DIXIE, P.M.
 A FAIR, DEBORAH
 A GEAKE, ROBERT
 A GORMAN, KARI
 A HOLLOWELL, KENNETH
 E HYLKEMA, CAROL, PM
 A MORGAN, JOANNE
 E MORRISON, HELEN, PM
 A NAWROCKI, NANCY
 A NEAL, TOM
 P PIAZZA, TERINA
 E PITTS, FRANCES, PM
 P PRIEST, TOM
 E SEABROOKS, DOROTHY, PM
 E SHIRLEY, JAMES, PM
 E SMITH, KENNETH, PM
 E WINSLOW, PAUL, PM

D. NON-RETIRED MINISTERS

A ACTON, ELLEN
 A ALBRECHT, GLORIA
 A ANDERSON, BARBARA S
 A ANDREWS, DOYLL
 P ARAKELIAN, ELIZABETH
 A AUE, CRAIG
 P AUSTIN, LARRY
 A AUSTIN, MARY
 A BAILEY, CLOVER
 P BENNETT, JOHNIE
 P BIERSDORF, JOHN
 E BIRD, MARY JEAN
 A BLAIKIE, DOUGLAS
 E BLAIR, MICKEY
 A BLEIVIK, DAVID
 A BOHN, CHRISTINE
 E BOLT, KENNETH
 A BOOKER-HIRSCH, CHARLES
 A BOURLIER, RUTHANNE
 A BOUSQUETTE, PAUL
 A BROUWER, DOUGLAS
 A BRUNER, OLEN
 A BRYAN, JEFFREY
 A BURNS, MICHAEL
 A CAMPBELL, DOUGLAS
 E CAMPBELL, EMILY
 E CARL, KAREN FERGUSON
 E CARL, STEPHEN
 E *CHOI, SEUNG KOO
 P CLISE, W. KENT
 A COCHRAN, LINDA
 A COOPER, QUINCY
 A CORSO, LINDA
 P COWLING, NEIL D.
 A DAVIS, ROXIE ANN
 A DAVIS, WILLIAM
 E *DENNIS, WARREN

P DENTON, GRETCHEN
 A DEORIO, ANTHONY
 P DOWNS, ELIZABETH
 A DOYLE, KATHLEEN
 A DUNIFON, WILLIAM
 E *DYKSTRA, CRAIG R.
 A ELE, HERSCHEL
 A FAILE, JAMES
 A FERGUSON, GUY THOMAS
 A FOSTER, JOHN
 A FRANCIS, RAPHAEL B.
 A GABEL, PETER W.
 E *GAST, TERRI
 A GEISELMAN, KEITH
 E GERE, BREWSTER
 A GRANO, MARIANNE
 A HANNA, RAAFAT
 A HARRIS, R. JOHN
 P HARTLEY, THOMAS
 A HATCHER, RUFUS
 A HAYES, FRANCES
 A HENDERSON, RICHARD
 A HENRY, PETER J. M.
 A HOXEY, LARRY
 A JANKALOW, AARON
 E JOHNSON, KEVIN
 A JONES, MELODIE
 A JONES, RICHARD
 E *JOY, JULIANN
 E *KAIBEL, KENNETH
 A KERR, DEBORAH
 A KIDDER, ANNEMARIE
 A KIM, Y. MONCH
 A KING, CATHERINE
 A KLINGER, JAMIE
 A KNOTT, DEBORAH
 E KNUDSEN, RAYMOND
 A KOSTER, EDWARD H.
 E KRUG, ERNEST
 P KUMIN-SEVERANCE, JAMES
 A LANGWIG, JANICE
 A LANGWIG, ROY
 A LEE, FREDERICK
 A LEE, JONG HYEONG
 E *LOWRY, ROBERT
 A MABEE, CHARLES
 P MATTHEWS, DEBORAH
 E McCLOSKEY-TURNER,
 CATHARINE
 A McMILLAN, JUDITH
 A McRAE, BARBARA
 P MELROSE, SUE ELLIS
 A MEYER, BRUCE
 A MICHALEK, DANIEL
 A MIHOCKO, DAVID
 P MILLER, J. SCOTT
 A MISHLER, JOHN
 P MONNETT, JAMES
 P MOORE, PETER
 A MORGAN, AMY

A MORROW, DUKE
 A MORSE, MATTHEW
 P NICHOLS, NEETA
 A NOBLE, DAVID
 P OBERG, ARTHUR
 A OLSON, PHILIP
 A ORR, ROBERT C.
 E OTT, JEFFREY
 A PARK, SUNJIN
 A PAVELKO, JOHN H.
 A PETERS, RICHARD
 E *PETERSON, CHRISTOPHER
 A PETERSON, TERESA
 A PIECUCH, KEVIN
 A PORTER, JAMES
 A PORTICE, GEORGE
 A PRITCHARD, NORMAN
 A PROVOST, KEITH
 A PRUES, LOUIS J.
 E PUNTIGAM, JOEL
 A REED, PHILIP
 A REISTER, JANA
 A RICE, ELIZABETH
 A RICE, THOMAS
 A RIKE, JENNIFER
 A RIZER, JAMES A
 A ROBERTSON, DAVID W.
 A ROGERS, MELISSA ANNE
 P RUSSELL, JAMES P.
 A RUSSELL, LANA
 P SAAD, JENNIFER
 E SALT, JESSICA NYLUND
 A SCHAEFER, ANNE N.
 E *SHIH, SHENG-TO
 A SHIPMAN, JUDY
 E SHREVE, MAGGIE
 A SIAS-LEE, LAURA
 E *SIMONS, SCOTT W.
 E SKIMINS, JAMES
 A SMALLEY, DIANE
 A SMITH, BRYAN DEAN
 A SMITH, PETER C.
 P SMITH, TRACI
 A SOEHL, HOWARD
 A SOMMERS, CHARLOTTE
 A THOMPSON, G. PATRICK
 E THORESEN, KATHRYN R.
 P TIMM, ALLEN D
 A TIPPIN, MARK
 A TOMBERLIN, DREW
 A VAN BROCKLIN, KATE
 E *VAN SLUIJS, HENDRICK
 A VANDERBEEK, RONALD
 A WHITLOCK, KELLIE
 E *WIGGINS, GREGORY L.
 A WILHELMI, MARJORIE
 A WINGROVE, WILLIAM N
 E *YUE, MYUNG JA
 P ZAMBON, WILLIAM

D. RETIRED MINISTERS

E AARON, ESTELLE
 E ABBOTT, DAVID W.
 E ANDERSON, JAMES
 E AUSTIN, ANNA MARIE
 E BALIAD, ALFREDO E.
 P BEERY, ELDON
 E BENEDICT, IVAN L.
 E BORCHARDT, HENRY
 E BORCHARDT, JUDITH
 E BRAND, J. KENNETH
 E BROWNLEE, RICHARD
 E BYARS, RONALD
 E CALDWELL, MARK
 E CAMPBELL, VERN
 E CAPPS, HARRY
 E CARTER, DOUGLAS D.
 E CATER, LAWRENCE H.
 E CHAMBERS, JAMES C.
 E CHOI, IN SOON
 E COBLEIGH, GERALD R.
 E COLON, LOIS
 E CONLEY, JAMES H.
 E CRILLEY, ROBERT
 E CROSS, PAUL D.
 E DANIELAK, RICHARD
 E DUNCAN, THOMAS

P ELLENS, J. HAROLD
 E FINDLAY, WILLIAM
 E FORSYTH, E. DICKSON
 E FREEDMAN, DAVID NOEL
 E GEISSINGER, HARRY L.
 P GEPFORD, WILLIAM G.
 E GLENN, LAWRENCE T.
 E HANNA, J. RICHARD
 E HARP, WILLIAM S.
 E HEINRICHS, THOMSON
 E IHRIE, A. DALE
 E JANSEN, ROBERT
 E JEFFREY, JOHN
 E JONES, VIRGIL L.
 E KESLER, JAMES W.
 E KIM, T. ANDREW
 E KOGEL, LYNNE
 E KREHBIEL, DAVID E.
 E LAMBERT, ROY F.
 E LARSON, ROBERT F.
 E LINDSEY, ROBERT L.
 E LISTER, KENNETH D.
 E LONGWOOD, MARJORIE
 P LUMLEY, RAYMOND W.
 E MacINNES, JOHN D.
 E MAGEE, PHILIP R.
 E MARVIN, FRANK C., JR.
 P McCLOSKEY, CHARLES
 E McINTYRE, DEWITT
 E OWEN, DAVID

E PALMER, F. WILLIAM
 E PETERSON, LEROY J.
 E POLKOWSKI, WILLIAM
 E PRICE, MICHAEL T.
 E RAMSEY, GEORGE W.
 E RATCLIFFE, ALBERT H.
 E ROBERTSON, ANN
 E ROBERTSON, WILLIAM
 P SCRIBNER, LOREN
 E SMITH, J. CYRUS
 E STRIBE, RALPH
 E SUTTON, PAUL
 E TAYLOR, THEODORE, II
 E WRIGHT, DONALD
 E YOON, HAK SUK
 E ZIEGLER, JACK T.

E. COMMISSIONED LAY PASTOR

A HUTCHENS, PAMELA

F. CERT. ASSOC. CHRISTIAN ED.

A MERTEN, CINDY

G. CORRESPONDING MEMBERS

**Presbytery of Detroit
Minutes of the Stated Meeting
February 26, 2008**

WE GATHERED IN GOD'S NAME

A quorum being present, the Presbytery of Detroit convened with prayer and litany in a stated meeting at Fort Street Presbyterian Church on February 26, 2008 at 5:30 p.m. Sue Ellis Melrose moderated the meeting.

WE CELEBRATED OUR CONNECTIONS IN CHRIST

The Moderator appointed Henry Reeves the Assistant to the Stated Clerk.

The Moderator welcomed new members and commissioners to the Presbytery.

Upon motion, the Presbytery approved the docket as amended.

Upon motion, the Presbytery excused those who had requested to be excused.

Upon motion, Presbytery voted to seat the Rev. Dr Gerishon Kirika, President and Vice Chancellor, University of East Africa, a member of the Presbyterian Church of East Africa as a corresponding member.

Welcome from Host Church

Phil Olson welcomed Presbytery to Fort Street Church.

Report from Presbytery-Affiliated Organizations (5)

Dr. Gerishon Kirika, President and Vice Chancellor, University of East Africa brought greetings and a report of what is happening in Kenya and the Presbyterian Church of East Africa.

WE PROCLAIMED THE GOOD NEWS

The Presbytery adjourned for the worship of God.

Presbytery received and dedicated the 2008 pledges from the congregations to the mission of the Presbytery.

Presbytery commissioned those who will take the next trip to help those affected by Hurricane Katrina.

WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY

Executive Presbyter's Report. Allen D. Timm

Mr. Timm expressed his appreciation for the various ministries of Fort Street Church and encouraged support for them. He reported on the program supporting new pastors. At Dearborn First earlier this month 350 came to the church leadership conference.

Brenda Jarvis reported that 30 folks from the Presbytery of Detroit attended the APCE conference in San Diego.

WE LISTENED FOR THE WORK OF THE SPIRIT IN OUR COMMUNITY

Announcements

Presbytery heard announcements on child protection policies, the Summer Camp Program at the Howell Center, Anti-Racism Reconciliation training, supporting Thika Presbytery, and a request for nominees from the Nominating Committee.

Reports

The New Church Development/Redevelopment Team presented its new policy and strategy on developing new churches in the Presbytery of Detroit.

The Multicultural Task Force reported on its goals and the services it offers the Presbytery of Detroit.

Thomas Priest began moderating the meeting.

Artheillia Thompson, the Presbytery's Hunger Action Enabler, gave her annual report to the Presbytery.

Sue Melrose resumed moderating the meeting.

WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY cont'd

Business to be Adopted by Motion and Debate

The Moderator gave a brief prayer for openness and guidance.

Motions from the Floor

Upon motion, Presbytery changed the name of the First United Presbyterian Church, Warren to the First Presbyterian Church, Warren.

Social Justice & Peacemaking Team. Duke Morrow reported for the Team.

The motion was made by the Team and endorsed by the sessions of Dearborn Littlefield, Southfield, Grosse Ile, West Bloomfield Church of Our Savior, Dearborn Woods, Troy Northminster, and Birmingham First, to approve the Overture On Temporary Suspension of Military Aid to State of Israel to the 218th General Assembly.

Upon motion, Casey Curry was given the privilege of the floor.

The motion was made to amend by inserting new paragraphs 1 and 2 and renumbering the remaining accordingly:

1. Reaffirm the right of Israel to exist
2. Deplore suicide bombings and other terrorist attacks.

The motion was approved.

The motion was made to substitute item 9 in the rationale for #1 in overture. The Moderator declared the motion not germane.

The Moderator declared the overture perfected.

The motion was made was made to close debate. The point of order was raised that the motion is only to close debate on the rationale. The Moderator did not sustain the point of order. The motion to close debate failed.

The motion as amended was approved by 63 yes, 61 no, as follows:

On Temporary Suspension of Military Aid to State of Israel
The Presbytery of Detroit respectfully overtures the 218th General Assembly (2008) to do the following:

1. *Reaffirm the right of Israel to exist;*
2. *Deplore suicide bombings and other terrorist attacks;*
3. *Call for the U.S. government to temporarily suspend military aid to the State of Israel until the Israeli government complies with the requirements of the U.S. Arms Export Control Act, which prohibits using U.S. weapons against civilians or civilian infrastructure, and the U.S. Foreign Assistance Act, which prohibits giving assistance to the government of any country which engages in a consistent pattern of gross violations of internationally recognized human rights; and,*
4. *Direct that the Stated Clerk of the PCUSA communicate this recommendation to all of the members of Congress and to all of the appropriate members of the Administration, i.e. the President, Vice President, Secretary of State, and the Secretary of Defense.*

Rationale

- (1) *The Church is called to heed the voices of the prophets and of Jesus:*
 - *“He shall judge between the nations, and shall arbitrate for many peoples; they shall beat their swords into plowshares and their spears into pruning hooks; nation shall not lift up sword against nation, neither shall they learn war any more.” Isaiah 2:4*
 - *“But be glad and rejoice forever in what I am creating; for I am about to create Jerusalem as a joy, and its people as a delight. I will rejoice in Jerusalem and delight in my people; no more shall the sound of weeping be heard in it, or the cry of distress.... They shall not labor in vain, or bear children for calamity;... The wolf and the lamb shall feed together....They shall not hurt or destroy in all my holy mountain.” Isaiah 65:18-25*
 - *“You have heard it said, “You shall love your neighbor and hate your enemy.” But I say to you, “Love your enemies and pray for those who persecute you,..” Matthew 5:43-44*
 - *“Blessed are the peacemakers, for they will be called children of God.” Matthew 5:9*
- (2) *“The Church is called to be Christ’s faithful evangelist participating in God’s activity in the world through its life for others by*
 - (a) *healing and reconciling and binding up wounds,*
 - (b) *ministering to the needs of the poor, the sick, the lonely, and the powerless,*
 - (c) *engaging in the struggle to free people from sin, fear, oppression, hunger, and injustice,*
 - (d) *giving itself and its substance to those who suffer,*
 - (e) *sharing with Christ in the establishing of his just, peaceable, and loving rule in the world.”*

Book of Order G-3.0300 c (3)
- (3) *General Assemblies since 1948 have expressed their concern for peace and justice for Israelis and Palestinians and all who live in the Holy Land. A summary of General Assembly statements and actions about the State of Israel,*

the Occupied Palestinian Territories, and the Middle East since 1948 are available from the PC(USA)'s Advisory Committee on Social Witness Policy. Annually, the General Assembly also publishes Human Rights Updates for the Middle East generally and Israel and the Occupied Palestinian Territories specifically. Over the years, General assembly statements have specifically addressed U.S. military aid to Israel:

- *“denying all forms of aid to Israel” (1983, p.796);*
- *“make continuation of U.S. aid to State of Israel contingent upon an end to further settlements...and an end to human rights violations” (1990, pp. 105-106)*
- *“renew efforts to make U.S. aid to Israel conditional upon cessation of appropriation of Palestinian land” (1995, pp. 688-689)*
- *“make continued aid and military assistance to Israel contingent on its fulfilling the terms of the Oslo Accords” (1998, pp. 655-656).*

Source: A Brief Summary of General Assembly Statements Resource Sheet 17 of 27 Feb. 2005 Updated March 2006.

<http://www.pcusa.org/worldwide/israelpalestine/resources/17gastatements.pdf>

(4) Since 1948 Israeli government policy has caused enormous pain and suffering to the Palestinians in their own land by continual, unrelenting human rights violations. Examples of these include:

- *driving Palestinians from their homes, lands and towns;*
- *confining them to life in refugee camps for 60 years;*
- *destroying their commerce and economy with blockades and checkpoints;*
- *building the separation wall which separates family members from each other, children from their schools, and people in need of medical care from hospitals;*
- *demolishing homes of civilians;*
- *arresting and imprisoning adults and youth without trial;*
- *creating fear and loss of life and limb through the continued presence of armored tanks, armed soldiers and random attacks on civilians.*

These policies are also eliminating the Christian communities in the Holy Land.

<http://www.openbethlehem.org>

Israeli, U.S., Palestinian and international human rights organizations as well as the U.S. government and the Presbyterian Church U.S.A. have all documented these gross violations of internationally recognized human rights by Israel against Palestinians living under Israel's illegal military occupation.

<http://www.btselem.org/English/Publications/Index.asp>

(5) The U.S. provides Israel with over 10 million dollars a day in military aid; Israel relies almost exclusively on this US military aid to continue these human rights violations in East Jerusalem and the Occupied Palestinian Territories.

<http://www.ifamericansknew.org>

(6) The State of Israel has also used US-provided banned weapons, i.e. cluster bombs, against civilians in Lebanon during the 2006 war there. The remains of these weapons continue to kill children and other civilians. In January, 2007 the State Department sent a report to Senator Joe Biden, chair of the Senate Foreign Relations Committee, claiming that Israel violated the U.S. Arms Export Control

Act by indiscriminately dropping cluster munitions in civilian areas in Lebanon during last year's war.

<http://www.usatoday.com/news/world/2006-10-22-israel-lebanonx.htm>

<http://www.globalresearch.ca/index.php?context=viewArticle&code=SHA20061024&articleID=3595>

<http://www.state.gov/r/pa/prs/dpb/2007/79467.htm>

(7) *Notable calls for suspension or conditionality of aid to Israel have been made from several organizations. Among these are:*

Jewish Voice for Peace (JVP): "U.S. military aid to Israel has a dramatic effect on Israel's policies towards the Palestinians. It has increasingly been used not to pay for defense but to finance the Israeli occupation of Palestinian lands. It keeps Israel from facing the difficult but necessary challenges of building a more democratic society, and encourages solving deep-rooted problems by military rather than peaceful and more effective means."

http://www.jewishvoiceforpeace.org/publish/article_17.shtml

Evangelical Lutheran Church in America (ELCA): "to encourage Congress to help stop Israel's settlement building by placing conditions on Israel's request for loan guarantees, and new military aid"

<http://www.elca.org/middleeast/archived.html> (March 2003)

Churches for Middle East Peace (CMEP): "Israel's military siege of the Church of the Nativity in Bethlehem should not be rewarded by praise or additional military aid." <http://cmep.org/Alerts/2002May3.htm> and "The United States should condition special funds — grants, loans and loan guarantees — on Israel's compliance with its Road Map obligations, such as removal of outposts." <http://cmep.org/Alerts/2005Sept7.htm>

Center for Constitutional Rights (CCR): "...defense articles provided to Israel are not being used for internal security or self defense purposes, as required by the AECA, and [CCR]demand[s] that the President comply with his legal obligation to immediately cease all sales and deliveries of weapons to Israel." [http://www.ccr-](http://www.ccr-ny.org/v2/reports/report.asp?ObjID=YRNuFhcAPJ&Content=799)

[ny.org/v2/reports/report.asp?ObjID=YRNuFhcAPJ&Content=799](http://www.ccr-ny.org/v2/reports/report.asp?ObjID=YRNuFhcAPJ&Content=799) (11/15/07

note: this link is no longer working, we (MEWG) have contacted CCR to attempt to re-activate this link or make its materials otherwise available. We apologize for this problem and assure you that we are doing everything possible to make it available. We continue to include this reference and quote because of the CCR's reputation for solid constitutional law research and with confidence that the link will be reactivated soon.)

- (8) a) *the U.S. Arms Export Control Act prohibits foreign countries from using U.S. supplied weapons against civilians or civilian infrastructure and limits their use to 'legitimate self-defense'.*
 b) *the U.S. Foreign Assistance Act states that "No assistance may be provided under this part of the law to the government of any country which engages in a consistent pattern of gross violations of internationally recognized human rights".*
- (9) *The Presbyterian Church has repeatedly affirmed the right of Israel to exist.*

The 217th General Assembly (2006) has declared that “any suicide bombing, no matter who is the perpetrator or the target, constitutes a crime against humanity.”

We deplore all violence, including suicide bombings and other terrorist acts as well as violence perpetrated by an occupying army. From September 2000 to February 2008, 1,031 Israelis and at least 4,528 Palestinians have been killed, including 119 Israeli children and 982 Palestinian children. All human life is precious. The cycle of violence must stop.

Committee on Preparation for Ministry. Richard Jones and Elizabeth Rice reported

Brenda Jarvis, a candidate under care of the Presbytery of Detroit and a member of Garden City Church, having met the requirements of G-14.0310 of the Book of Order, having completed an appropriate theological degree, having received a call for service to a church or other work in the mission of the church that is acceptable (Associate Executive, Detroit Presbytery), and having been examined by the Committee, the Committee on Preparation for Ministry presented her to the Presbytery of Detroit to be examined about her Christian faith and views in theology, the Bible, the Sacraments, and the government of this church.

Upon motion, the examination was arrested. Upon motion the Presbytery voted to sustain her examination and proceed to her ordination as a Minister of Word and Sacrament.

Upon motion of the Committee on Preparation for Ministry, Presbytery approved administering an alternative Bible Exegesis exam to Young Chul Kim, with a translator present to assist in explaining the exegetical responses.

RATIONALE:

Young Chul Kim seeks membership in the Detroit Presbytery and is in good standing from the Presbyterian Church of Korea. He is required to take the Standard Ordination Exams of the PCUSA. (G.11.0404. Requirements for ministers of other denominations.)

Mr. Kim has successfully passed all the standard ordination exams except for the Biblical Exegesis exam due to language issues and lack of Korean language resources.

The alternative exam will follow the process of the Committee on Preparation for Ministry exam policy, which has been approved by Presbytery and Synod. Readers will be of the same Korean dialect of Mr. Kim. In addition, the sermon will be preached in English to the Committee on Preparation for Ministry.

The Committee reported the following for the information of Presbytery:

1. CPM sustained the Final Assessment for the following Candidate on the date indicated:
Beth Delaney Geneva, Canton ETS 2/5/2008
2. CPM sustained the Annual Assessments for the following Inquirers and Candidate on the date indicated.
Matthew Nickel Grosse Pointe Memorial Princeton 2/5/2008
Kristen Elkington Milford 2/5/2008
3. CPM received the following as Inquirers on the dates indicated:
Emma Ouellette Allen Park, First Alma College/Columbia 2/5/2008
Katherine Allen Park, First Muskingum College 2/5/2008

VosKeritchian
Katie Mackie

St. Paul's, Livonia

2/5/2008

Treasurer. Elder Terina Piazza reported.

Ms Piazza reported the following fund balances as of 1/31/2008:

Operating	
Operating	161,451.04
Payroll	7,764.94
Operating\Capital	
Capital	1,023,582.77
Capital	
Capital	
Operating	
Operating	
(Howell)	
Payroll (Howell)	
Operating	
(Howell)	
	<u>1,192,798.75</u>
Capital	95,000.00
Capital	403,064.02
Endowment\	15,310,759.36
Capital	
	<u>17,001,622.13</u>

Ms. Piazza reported the following revenues and expenses as of 12/31/07:

Revenues	
Committee on Ministry	300.00
Preparation for Ministry	467.45
Trustees	1,151,218.07
Presbytery Operations	7,100.00
Congregational Life	663.56
Social Justice & Peace	725.00
Mission Interpretation	43,858.50
Nurture & Support	377.00
Spiritual Faith Formation	98.00
New Church	53,900.00
Dev/Redevelopment	
Outdoor Ministry	915.00
Presbyteryian Women	5,416.41
Coordinating Cabinet	30.00
Total Revenues	1,265,068.99
Expense	
Nominations	379.11

Representation	1.40
Committee on Ministry	14,587.72
Preparation for Ministry	6,748.86
Trustees	149,262.74
Presbytery Operations	585,926.00
Congregational Life	60,430.73
Social Justice & Peace	32,905.11
Mission Interpretation	147,074.26
Nurture & Support	30,468.61
Spiritual Faith Formation	30,956.80
New Church	105,574.17
Dev/Redevelopment	
Outdoor Ministry	50,100.04
Planning & Visioning	1,986.47
Coordinating Cabinet	15,993.16
Total Expense	1,232,395.18
Total Revenues Over (Under) Expenditures	<u>32,673.81</u>

Upon motion, the reports were accepted

Coordinating Cabinet. Dixie Elam reported for the Coordinating Cabinet:

The Presbytery approved the following amendments to the Bylaws of the Synod of the Covenant:

Strike Article VII:

Participants in the Synod Assembly will include the following:

A. Commissioners

Four commissioners from each of the 11 presbyteries with equal numbers of elders and clergy; altogether, the elected commissioners shall represent a diversity of gender, racial ethnicity, age and experience.

- Voice and vote
- Two-year terms in classes
- Elected by presbyteries
- May be-elected for a maximum of six years

....

D. Each year the Committee on Representation, with the support of CECA, shall designate a presbytery to elect two racial-ethnic persons, one clergy and one elder, to be commissioners-at-large to Synod Assembly. The commissioners-at-large shall serve two-year terms in two classes, for a total of four commissioners-at-large who shall have voice and vote and may be elected to serve a maximum of four years.

And insert the following provisions in Article IV in their place?

B. Participants

1. Commissioners

Two commissioners from each of the 11 presbyteries with equal numbers of elders and clergy; altogether, the elected commissioners shall represent a diversity of gender, racial ethnicity, age, disability, and experience.

- Voice and vote
- Elected by presbyteries
- Three-year terms in three classes
- May serve for a maximum of six consecutive years

....

3. Officers of Designated Synod Organizations

a) The moderators or their designees of the following organizations

Presbyterian Women
 Synod Asian Caucus
 Synod Black Caucus
 Synod Hispanic Caucus
 Synod Native American Consulting Committee

b) Terms of participation

- Voice and vote
- Three-year terms
- May serve for a maximum of six consecutive years.

The Coordinating Cabinet reported the following for the information of Presbytery:

1. The Coordinating Cabinet heard the following request from the Stated Clerk

“The 217th General Assembly amended the rules for the election of the Stated Clerk of the General Assembly to prohibit campaigning. One of the rules says:

Other organizations supporting the candidacy of a particular candidate may not distribute materials electronically, through the mail, or at the General Assembly with the knowledge, support, or permission of that candidate. Should a candidate discover that an organization is advocating or campaigning for him or her, it is expected that the candidate will request that organization to cease its activities. The same expectation will be true of organizations that are critical of a particular candidate for Stated Clerk.

I am deeply appreciative of the endorsement of the Presbytery of Detroit of my application for election as Stated Clerk. I am honored that you who know me best of all are willing give your approval, and I accept it as your personal affirmation. But in order to avoid the appearance that this is a campaign, I request that the Presbytery not distribute materials to commissioners and not use this affirmation in any way that could connote a campaign.”

2. The Coordinating Cabinet continues to consider a new meeting schedule where Presbytery convenes at 4:00 and breaks for dinner between 6 and 7 p.m. It expects to start this schedule for the April meeting.

3. The Coordinating Cabinet heard the report of the process whereby Mary Lloyd was employed as the Hands-On Mission Consultant

Re: Report on Hiring Process for Consultant to Hands-on Mission Work Group:

- A posting of the position went to all the churches, and the presbytery web-site.
- 8 Resumes were received and reviewed by entire committee:
 - 5 females

- 3 Males
- 5 possible candidates were identified by the committee:
- All 5 candidates were contacted and invited to attend interviews on December 1, 2007
- Invited to interview were:
 - 2 African American females
 - 1 Caucasian female
 - 2 Caucasian males
- All 5 candidates appeared for their appointment.
- Reference checks were made for our top 3 choices. 2 conference calls were made to discuss the process. Selection was made January 13, 2008 and accepted.
- The successful candidate is Mary Lloyd (African American Female), who has a BS in Business Administration from Wayne State University, and a Master of Science in Administration, Central Michigan University. The Operations Ministry Team extended an offer and she has accepted. Her effective start date is January 14, 2008.

The Presbytery Operations Team introduced Ms. Lloyd to the Presbytery.

4. The Coordinating Cabinet has referred to the Planning and Visioning Team a request from the Michigan Black Presbyterian Caucus that it have a seat with voice and vote on the Coordinating Cabinet, to be filled by an African-American.

Committee on Ministry: Jean Loup reported for the Committee.

Upon motion of the Committee, the Presbytery voted to:

1. Appoint Administrative Commission as follows to ordain **Jennifer Hill** on behalf of the Presbytery of Chicago at Allen Park church on Saturday, March 1, 2008 at 2:30 p.m.:
Moderator – Sue Ellis Melrose; Clergy – Charles Booker-Hirsch, Melodie Jones, Elizabeth Rice; Elders – James Harrington (Livonia, St. Timothy), Henry Johnson (Ann Arbor, First), Stella Migliore (Allen Park); Corresponding members – the Rev. John Fife (Presbytery of DeCristo), the Rev. Jan Devries (Synod of the Southwest), the Rev. Christine Vogel (Presbytery of Chicago). Approve administration of the Sacrament of Communion at the service of ordination. Ms. Hill is called to the Presbytery of Chicago as a New Sanctuary Movement Coordinator, the Chicago Metropolitan Sanctuary Alliance.
2. Appoint Administrative Commission as follows to install **Drew Tomberlin, Jr.** as pastor at **Dearborn, Cherry Hill** on Sunday, March 30, 2008, at 3:00 p.m. at Cherry Hill Church:
Moderator – Sue Ellis Melrose; Clergy – Kathryn Thoresen, Allen D. Timm; Elders – David Kordt (Livonia, St. Timothy), Rosy Latimore (Birmingham, First), Robert Wahl (Dearborn, Cherry Hill); Corresponding member – the Rev. Dana Knapp (Presbytery of Scioto Valley). Approve administration of the Sacrament of Communion at the service of installation.
3. Grant **Robert Orr** status of **Honorably Retired** effective April 5, 2008.

The Committee reported the following actions taken under authority granted:

1. Approved twelve month extension of Interim Associate Pastor contract between **Grosse Pointe Memorial** and **James D. Monnett, Jr.** effective December 1, 2007 terms as follows: Salary \$30,555; Housing allowance \$17,304; Full pension \$17,329; Tax deferred annuity \$3,245; FICA reimbursement \$3,910; Health savings account \$1,514; Business expense

- allowance \$3,725. Vacation of one month including four Sundays pro rated over life of contract. Study leave of three-weeks including two Sundays pro rated over life of contract.
2. Approved twelve month extension of Parish Associate contract between **Grosse Pointe Woods** and **Kenneth D. Lister**, effective January 1, 2008, terms as follows: January 1 through May 31 and August 1 through December 31, 2008; Salary \$9,740; Travel (car) and professional reimbursable expenses \$960.
 3. Approved twelve month extension of Commissioned Lay Pastor contract between **Detroit, Southwest** and **Pamela J. Hutchens** effective January 1, 2008 terms as follows: Salary \$31,200; Medical deductible \$312; Health insurance, death and disability \$6,145; FICA reimbursement \$2,411; Contribution to 401K or similar account \$1,200; Continuing education allowance \$900; Auto allowance @ \$.445/mile, not to exceed \$1,500. One month vacation including four Sundays per year pro rated over life of contract. Two weeks continuing education including two Sundays per year pro rated over life of contract.
 4. Approved twelve month extension of Interim Pastor contract between **Warren, Celtic Cross** and **Anne Schaefer** effective January 9, 2008, terms as follows: Salary \$51,810; Housing allowance \$24,000; Social Security reimbursement \$4,360; Travel allowance \$1,500; Study leave allowance \$500; Expense allowance \$500. Vacation of one month including four Sundays per year pro rated over life of contract. Study leave of one week including two Sundays per year pro rated over life of contract.

The Committee reported the following for the information of Presbytery:

1. Douglas Carter has resigned from the committee effective immediately, and has been co-opted to continue working with churches previously assigned to him.
2. Dave Kordt has been released from co-opt status as his assignment has been completed.
3. Approved Seminary Debt Assistance application for member in good standing.

Stated Clerk. Edward Koster reported

Upon motion of the Stated Clerk, Presbytery voted to:

1. Approve the minutes of 1/26/08 and 2/21/08.
2. Approve the reports of the following Commissions and append them to the minutes:
 - a. The Commission to ordain Ruthanne Bourlier as a Minister of Word and Sacrament on January 27, 2008.
 - b. The Commission to ordain Deborah L. Knott as a Minister of Word and Sacrament on February 10, 2008.
 - c. The Commission to ordain Keith Provost on December 22, 2007

The Stated clerk reported the following for the information of Presbytery:

3. TRANSFERS COMPLETED
 - a. From the Presbytery of Detroit:
 - i. One Ho Park to Pyeon Presbytery, Korean Presbyterian Church
 - ii. William Yeager to Twin Cities Presbytery
 - b. To the Presbytery of Detroit:
 - i. Estelle Aaron from The Western Reserve Presbytery
 - ii. Drew Tomberlin from Prospect Hill Presbytery
4. Minutes Reading. The process of reading minutes and registers has been changed. There will be meetings at Westminster on Saturday morning, April 12 from 9 a.m.-noon, and at Plymouth First on Wednesday evening, May 7 from 6:30-9:30 p.m. Clerks or their

representatives will bring the originals of their minutes and registers to either of the two meetings, and will read each others' minutes. The minutes need to be complete through 12/31/07. Every clerk, pastor, church administrator, and church secretary should have received correspondence to this effect. The memorandum calling the meeting and check sheets are available on line.

Trustees. Nancy Nawrocki reported for the Trustees.

Upon motion of the Trustees, the Presbytery approved the following:

1. **WHEREAS**, the Faith Community United Presbyterian Church of Novi, Michigan has applied for a loan of \$413,000.00 from the Presbyterian Church (U.S.A.) Investment and Loan Program, Inc., (the "Program")

THEREFORE, BE IT RESOLVED, THAT:

- The Presbytery of Detroit (a "Corporation") of the Presbyterian Church (U.S.A.) having received and reviewed the loan application of the Faith Community United Presbyterian Church of Novi, Michigan located at 44400 West Ten Mile Road, Novi, Michigan a member in good standing of this Presbytery, approved the loan application and guarantees the repayment of principal and interest on the loan from the Program in the amount of \$413,000.00. The officers of the Presbytery Corporation as listed on the attached Affidavit/Certificate of Incumbency marked Exhibit A are authorized to sign the Guaranty Agreement for this loan as agents of the Presbytery Corporation.
2. The Dearborn Woods Congregation be allowed to relocate at 6034 Beech-Daly Road, Taylor, MI using the funds received from the sale of the former Dearborn Woods Church Building.

The Trustees reported the following for the information of Presbytery:

1. The Trustees have elected Henry Borchardt the Vice President of the Corporation.
2. The Trustees have extended the lease for the Morang Street property to the Second Mile Center until 02/28/2009.
3. The Trustees approved extending the license to Triumphant Ministries to use the worship facilities at the Morang Street property until 02/28/2009.
4. The Trustees have voted to allow the Second Mile Center to install a door in an existing partition, at their expense.
5. The Trustees have approved an increased loan amount for Detroit Trinity Church from \$36,900 to \$40,000 to repair its boiler.

New Church Development/Redevelopment Team. Teresa Peterson reported for the team.

Upon motion of the team, Presbytery voted to;

1. Endorse the New Church Development policy the New Church Development/Redevelopment Ministry Team has adopted. (Appended)
2. Approve the New Church Development grant application for far west metro Detroit. (Appended)
3. Approve the New Church Development grant application for the Woodward Corridor. (Appended)

The next meeting of Presbytery will be Tuesday, April 22, 2007 at 4:00 p.m. at Brighton First.

By consent, the Presbytery adjourned with prayer at 9:45:39 p.m.

ATTEST:



EDWARD KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll

APPENDICES:

- The Commission to ordain Ruthanne Bourlier as a Minister of Word and Sacrament on January 27, 2008. P. 40
- The Commission to ordain Deborah L. Knott as a Minister of Word and Sacrament on February 10, 2008. P. 40
- The Commission to ordain Keith Provost on December 22, 2007 p.35
- New Church Development Policy p. 42
- NCD Grant for Far West Metro Detroit p. 56
- NCD Grant for the Woodward Corridor p.68

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR February 26, 2008

CHURCHES: Of 86 churches, 50 were represented and 36 were not.

COMMISSIONERS: Of 161 eligible commissioners, 78 enrolled, and 83 did not.

OTHER ELDERS (Officers, Members of Council)::

Of 20 total, 6 were present, of whom 1 counted as commissioners, leaving 5 as the unduplicated count: 6 excused, and 7 absent.

MINISTERS: Of the 155 non-retired ministers on the combined rolls of active members and members-at-large, 57 were present, 34 were excused, and 64 were absent.

Of the 72 retired ministers on the rolls, 5 were present and 67 were excused.

SUMMARY

VOTING MEMBERS PRESENT

- 78 Elder Commissioners
- + 5 Other Elders
- + 57 Non-retired ministers
- + 5 Retired Ministers
- = 145 Voting members present.

OTHERS PRESENT

- 0 Non-voting members
- 1 Corresponding members

Roll of Elder Commissioners

ALLEN PARK, Allen Park
 1 ROBERT SZWED
 2 PAT McBRISH

3 VIRGINIA HORVATH
 4 ANN ARBOR, Calvary

1 NOT REPRESENTED
 ANN ARBOR, First
 1 BEN VAN TUYL

2 SUE LEONG
 3 RUTH BARNARD
 4 ELEANOR HAUSER
 5
 6
ANN ARBOR, Northside
 1 JEAN LOUP
ANN ARBOR, Westminster
 1 ALLEN BARTON
 2 DAVID NETTLEMAN
AUBURN HILLS, Auburn Hills
 1 KEITH HUCHES
BELLEVILLE, Belleville
 1 NOT REPRESENTED
BERKLEY, Greenfield
 1 TERRY BARASH
BEVERLY HILLS, Northbrook
 1 WINNIE DAVIS-HANCOCK
 2
BIRMINGHAM, First
 1 AL HUBERTY
 2 SUE BAY
 3 EUNICE RAAR
 4
BLOOMFIELD HILLS, Kirk/Hills
 1 BOB HOISINGTON
 2 CHIP TALLINGER
 3 DALE HANSON
 4 MARGE WHITTENOW
 5
 6
BRIGHTON, First
 1 BETTY GOTTSCHALK
 2
 3
CANTON, Geneva
 1 KEITH McBAIN
CLARKSTON, Sashabaw
 1 NOT REPRESENTED
CLINTON TWP, Peace
 1 NOT REPRESENTED
DEARBORN, Cherry Hill
 1 SALLY TAZELAU
 2 LINUS DROGS
DEARBORN, Dearborn Woods
 1 PAUL MOECK
DEARBORN, First
 1 BOB BRETON
 2
 3
DEARBORN, Littlefield
 1 EMILY NIETERING
DEARBORN HGTS, St. Andrew's
 1 BRIAN PUSHIE
DETROIT, Broadstreet
 1 NOT REPRESENTED
 2
DETROIT, Calvary
 1 CONNIE DAVIS-STOKES
 2 ADRIENNE ADAMS
 3 EDWIN FABRE
DETROIT, Calvin East
 1 LINDA AUSTIN
 2 BRENDA VORUS
DETROIT, First
 1 NOT REPRESENTED
DETROIT, Fort Street
 1 BOB PONDER
 2 ILLEGIBLE
DETROIT, Gratiot Avenue
 1 NOT REPRESENTED
 2
DETROIT, Hope
 1 NOT REPRESENTED
 2
DETROIT, Jefferson Avenue
 1 NANCY BASS
 2 DAN ISENSCHMID
DETROIT, Redford Avenue
 1 NOT REPRESENTED
DETROIT, Southwest United
 1 NOT REPRESENTED
DETROIT, St. John's
 1 TERINA PIAZZA
 2
DETROIT, Trinity Community
 1 NOT REPRESENTED
 2
DETROIT, Trumbull Avenue
 1 MARTHA SINGLEY
 2
DETROIT, Westminster
 1 CAROL PARK
 2 DORIS GREER
 3 PATRICIA DYE
FARMINGTON, First
 1 GERALD HOWE
 2 CAROL MAUS
FERNDALE, Drayton Avenue
 1 JAMES RAE
FORT GRATIOT, Lakeshore
 1 NOT REPRESENTED
GARDEN CITY, Garden City
 1 CHRIS MELLAS
GROSSE ILE, Grosse Ile
 1 DON HILL
 2 ILONA MACK
 3 KATHLEEN RANKIN
GROSSE POINTE, Memorial
 1 DAN GRANO
 2 PAULINE LACKEY
 3
 4
 5
GROSSE PTE WOODS, Woods
 1 KENNETH DORNBROOK
 2 FRANK ZINN
HIGHLAND PARK, Park United
 1 MARIE HUGHLEY
 2
HOWELL, First
 1 DAWAIN RIEBOW
 2
LINCOLN PARK, Lincoln Park
 1 NOT REPRESENTED
LIVONIA, Rosedale Gardens
 1 JAMES ELAM
 2 ALICE McCLOSKEY
 3
LIVONIA, St. Paul's
 1 JUNE CAMEO
 2
LIVONIA, St. Timothy's
 1 PAUL STIEG
MACOMB, Church/Covenant
 1 GLORIA CYNOWA
MILAN, Peoples
 1 NOT REPRESENTED
MILFORD, Milford
 1 NOT REPRESENTED

2
 3
 4
MT. CLEMENS, First
 1 PATRICIA FACKLER
 2
NORTHVILLE, First
 1 TOM LAHIFF
 2 DAWN EIBEN
 3 LYNN BETKER
 4 DAVE BADER
NOVI, Faith Community
 1 NOT REPRESENTED
 2
ORCHARD LAKE, Community
 1 NOT REPRESENTED
 2
 3
 4
PLYMOUTH, First
 1 DON MORGAN
 2
 3
 4
PONTIAC, First
 1 NOT REPRESENTED
PONTIAC, Joslyn Avenue
 1 NOT REPRESENTED
PORT HURON, First
 1 NOT REPRESENTED
 2
PORT HURON, Westminster
 1 NOT REPRESENTED
REDFORD, St. James
 1 MARILYNN COMPTON
ROCHESTER, University
 1 DOUG DENTON
 2 ANDY LUSK
 3
ROSEVILLE, Erin
 1 NOT REPRESENTED
ROYAL OAK, First
 1 KENNETH LEDFORD
 2 MARK SUTTON
 3 SUSAN ADAMS MICHALSKI
ROYAL OAK, Korean First
 1 NOT REPRESENTED
 2
ROYAL OAK, Point of Vision
 1 NOT REPRESENTED
ROYAL OAK, Starr
 1 DAN KENDALL
SALINE, First
 1 KEITH BROWN
 2 JOHN COFFEY
SHELBY TWP., St. Thomas
 1 NOT REPRESENTED
 2
SOUTH LYON, First
 1 NOT REPRESENTED
SOUTHFIELD, Korean
 1 NOT REPRESENTED
 2
 3
SOUTHFIELD, Southfield
 1 RUTH WILL
ST. CLAIR SHORES, Heritage
 1 NOT REPRESENTED
ST. CLAIR SHORES, Lake Shore
 1 NOT REPRESENTED

2
 STERLING HGTS, Utica
 1 NOT REPRESENTED
 TAYLOR, Southminster
 1 NOT REPRESENTED
 TROY, First
 1 NOT REPRESENTED
 TROY, Northminster
 1 BECKY POUK
 WALLED LAKE, Crossroads

1 NOT REPRESENTED
 WARREN, Celtic Cross
 1 NOT REPRESENTED
 WARREN, First
 1 DOROTHY BUCHAN
 WATERFORD, Community
 1 NOT REPRESENTED
 W. BLOOMFIELD, Church/Savior
 1 NOT REPRESENTED
 WESTLAND, Kirk of Our Savior

1 NOT REPRESENTED
 WHITE LAKE, White Lake
 1 NOT REPRESENTED
 WYANDOTTE, Wyandotte
 1 NOT REPRESENTED
 YPSILANTI, First
 1 NOT REPRESENTED
 2

Roll of Ministers and Elder Membes

C. ELDER MEMBERS		P	COWLING, NEIL D.	P	MEYER, BRUCE
E	ADAMS, MARY GRACE, PM	A	DAVIS, ROXIE ANN	A	MICHALEK, DANIEL
P	ANDERSON, FRANCILE, PM	P	DAVIS, WILLIAM	P	MIHOCKO, DAVID
E	BACALIS, JESSE, PM	E	*DENNIS, WARREN	A	MILLER, J. SCOTT
A	ELAM, DIXIE, P.M.	P	DENTON, GRETCHEN	A	MISHLER, JOHN
A	FAIR, DEBORAH	A	DEORIO, ANTHONY	A	MONNETT, JAMES
P	GEAKE, ROBERT	P	DOWNS, ELIZABETH	P	MOORE, PETER
A	GORMAN, KARI	E	DOYLE, KATHLEEN	P	MORGAN, AMY
A	HOLLOWELL, KENNETH	A	DUNIFON, WILLIAM	P	MORROW, DUKE
E	HYLKEMA, CAROL, PM	E	*DYKSTRA, CRAIG R.	P	MORSE, MATTHEW
A	MORGAN, JOANNE	P	ELE, HERSCHEL	P	NICHOLS, NEETA
E	MORRISON, HELEN, PM	P	FAILE, JAMES	E	NOBLE, DAVID
A	NAWROCKI, NANCY	A	FERGUSON, GUY THOMAS	A	OBERG, ARTHUR
A	NEAL, TOM	A	FOSTER, JOHN	P	OLSON, PHILIP
C	PIAZZA, TERINA	P	FRANCIS, RAPHAEL B.	E	ORR, ROBERT C.
E	PITTS, FRANCES, PM	A	GABEL, PETER W.	P	OTT, JEFFREY
P	PRIEST, TOM	E	*GAST, TERRI	A	PARK, SUNJIN
P	SEABROOKS, DOROTHY M., PM	E	GEISELMAN, KEITH	A	PAVELKO, JOHN H.
P	SHIRLEY, JAMES, PM	E	GERE, BREWSTER	A	PETERS, RICHARD
P	SMITH, KENNETH, PM	P	GRANO, MARIANNE	E	*PETERSON, CHRISTOPHER
E	WINSLOW, PAUL, PM	A	HANNA, RAAFAT	P	PETERSON, TERESA
		A	HARRIS, R. JOHN	A	PIECUCH, KEVIN
	D. NON-RETIRED MINISTERS	E	HARTLEY, THOMAS	P	PORTER, JAMES
P	ACTON, ELLEN	A	HATCHER, RUFUS	P	PORTICE, GEORGE
A	ALBRECHT, GLORIA	P	HAYES, FRANCES	A	PRITCHARD, NORMAN
P	ANDERSON, BARBARA S	A	HENDERSON, RICHARD	P	PROVOST, KEITH
P	ANDREWS, DOYLL	P	HENRY, PETER J. M.	A	PRUES, LOUIS J.
E	ARAKELIAN, ELIZABETH	A	HOXEY, LARRY	A	PUNTIGAM, JOEL
P	AUE, CRAIG	A	JANKALOW, AARON	P	REED, PHILIP
E	AUSTIN, LARRY	E	JOHNSON, KEVIN	A	REISTER, JANA
P	AUSTIN, MARY	P	JONES, MELODIE	P	RICE, ELIZABETH
A	BAILEY, CLOVER	E	JONES, RICHARD	E	RICE, THOMAS
A	BENNETT, JOHNIE	E	*JOY, JULIANN	A	RIKE, JENNIFER
A	BIERSDORF, JOHN	E	*KAIBEL, KENNETH	A	RIZER, JAMES A
E	BIRD, MARY JEAN	E	KERR, DEBORAH	A	ROBERTSON, DAVID W.
P	BLAIKIE, DOUGLAS	A	KIDDER, ANNEMARIE	A	ROGERS, MELISSA ANNE
E	BLAIR, MICKEY	A	KIM, Y. MONCH	P	RUSSELL, JAMES P.
P	BLEIVIK, DAVID	P	KING, CATHERINE	A	RUSSELL, LANA
E	BOHN, CHRISTINE	A	KLINGER, JAMIE	E	SAAD, JENNIFER
E	BOLT, KENNETH	A	KNOTT, DEBORAH	E	SALT, JESSICA NYLUND
P	BOOKER-HIRSCH, CHARLES	A	KNUDSEN, RAYMOND	A	SCHAEFER, ANNE N.
P	BOURLIER, RUTHANNE	P	KOSTER, EDWARD H.	E	*SHIH, SHENG-TO
P	BOUSQUETTE, PAUL	A	KRUG, ERNEST	P	SHIPMAN, JUDY
A	BROUWER, DOUGLAS	P	KUMIN-SEVERANCE, JAMES	P	SHREVE, MAGGIE
E	BRUNER, OLEN	A	LANGWIG, JANICE	A	SIAS-LEE, LAURA
A	BRYAN, JEFFREY	A	LANGWIG, ROY	E	*SIMONS, SCOTT W.
P	BURNS, MICHAEL	P	LEE, FREDERICK	P	SKIMINS, JAMES
A	CAMPBELL, DOUGLAS	A	LEE, JONG HYEONG	A	SMALLEY, DIANE
E	CAMPBELL, EMILY	E	*LOWRY, ROBERT	P	SMITH, BRYAN DEAN
E	CARL, KAREN FERGUSON	A	MABEE, CHARLES	P	SMITH, PETER C.
P	CARL, STEPHEN	P	MATTHEWS, DEBORAH	P	SMITH, TRACI
E	*CHOI, SEUNG KOO	P	McCLOSKEY-TURNER, CATHARINE	A	SOEHL, HOWARD
P	CLISE, W. KENT	A	McMILLAN, JUDITH	A	SOMMERS, CHARLOTTE
A	COCHRAN, LINDA	A	McRAE, BARBARA	E	THOMPSON, G. PATRICK
A	COOPER, QUINCY	P	MELROSE, SUE ELLIS	P	THORESEN, KATHRYN R.
A	CORSO, LINDA				

P TIMM, ALLEN D
 P TIPPIN, MARK
 P TOMBERLIN, DREW
 A VAN BROCKLIN, KATE
 E *VAN SLUIJS, HENDRICK
 A VANDERBEEK, RONALD
 A WHITLOCK, KELLIE
 E *WIGGINS, GREGORY L.
 A WILHELMI, MARJORIE
 A WINGROVE, WILLIAM N
 E *YUE, MYUNG JA
 A ZAMBON, WILLIAM

D. RETIRED MINISTERS

E AARON, ESTELLE
 E ABBOTT, DAVID W.
 E ANDERSON, JAMES
 E AUSTIN, ANNA MARIE
 E BALIAD, ALFREDO E.
 P BEERY, ELDON
 E BENEDICT, IVAN L.
 E BORCHARDT, HENRY
 E BORCHARDT, JUDITH
 E BRAND, J. KENNETH
 E BROWNLEE, RICHARD
 E BYARS, RONALD
 E CALDWELL, MARK
 E CAMPBELL, VERN
 E CAPPS, HARRY
 E CARTER, DOUGLAS D.
 E CATER, LAWRENCE H.
 E CHAMBERS, JAMES C.
 E CHOI, IN SOON

E COBLEIGH, GERALD R.
 E COLON, LOIS
 P CONLEY, JAMES H.
 E CRILLEY, ROBERT
 E CROSS, PAUL D.
 E DANIELAK, RICHARD
 E DUNCAN, THOMAS
 P ELLENS, J. HAROLD
 E FINDLAY, WILLIAM
 E FORSYTH, E. DICKSON
 E FREEDMAN, DAVID NOEL
 E GEISSINGER, HARRY L.
 P GEPFORD, WILLIAM G.
 E GLENN, LAWRENCE T.
 E HANNA, J. RICHARD
 E HARP, WILLIAM S.
 E HEINRICHS, THOMSON
 E IHRIE, A. DALE
 E JANSEN, ROBERT
 E JEFFREY, JOHN
 E JONES, VIRGIL L.
 E KESLER, JAMES W.
 E KIM, T. ANDREW
 E KOGEL, LYNNE
 E KREHBIEL, DAVID E.
 E LAMBERT, ROY F.
 E LARSON, ROBERT F.
 E LINDSEY, ROBERT L.
 E LISTER, KENNETH D.
 E LONGWOOD, MARJORIE
 E LUMLEY, RAYMOND W.
 E MacINNÉS, JOHN D.
 E MAGEE, PHILIP R.

E MARVIN, FRANK C., JR.
 P McCLOSKEY, CHARLES
 E McINTYRE, DEWITT
 E OWEN, DAVID
 E PALMER, F. WILLIAM
 E PETERSON, LEROY J.
 E POLKOWSKI, WILLIAM
 E PRICE, MICHAEL T.
 E RAMSEY, GEORGE W.
 E RATCLIFFE, ALBERT H.
 E ROBERTSON, ANN
 E ROBERTSON, WILLIAM
 E SCRIBNER, LOREN
 E SMITH, J. CYRUS
 E STRIBE, RALPH
 E SUTTON, PAUL
 E TAYLOR, THEODORE, II
 E WRIGHT, DONALD
 E YOON, HAK SUK
 E ZIEGLER, JACK T.

E. COMMISSIONED LAY PASTOR

A HUTCHENS, PAMELA

F. CERT. ASSOC. CHRISTIAN ED.

A MERTEN, CINDY

G. CORRESPONDING MEMBERS

Gerishon Kirika

**Presbytery of Detroit
Ordination and Installation Commissions
February 26, 2008**

Ordination of Ruthanne Bourlier

The Commission to ordain Ruthanne Bourlier as Minister of Word and Sacrament of St. Paul Presbyterian Church was convened with prayer by the moderator, Sue Ellis Melrose, at 2:30 PM on January 27, 2008, at Greenfield Presbyterian Church. The Commission members present were:

The Rev. Sue Ellis Melrose
The Rev. Gretchen Denton
The Rev. Peter Moore
The Rev. G. Patrick Thompson
Elder Lisa Dobie of Greenfield Presbyterian Church
Elder Brenda Jarvis of Garden City Presbyterian Church
Elder Stacy Peterson of St. Paul's Presbyterian Church

The Commission invited the following persons to participate in the worship service:

Dianne Cragg, Michael Cragg, Jeni Bourlier, Deacon Paul Bourlier of Greenfield Presbyterian Church; Priscilla Johnson, Volunteer Coordinator of Glacier Hills Retirement Center; Deacon Julie Madden of St. Paul's Presbyterian Church; The Rev. Elizabeth Downs, the Rev. Neeta Nichols, and the Rev. Keith Provost of the Presbytery of Detroit.

After approving the order of worship, the Commission proceeded to worship, where it Ordained Ruthanne Bourlier as Minister of Word and Sacrament. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by the Rev. Ruthanne Bourlier.

/s Sue Ellis Melrose, Moderator

Date: January 30, 2008

Ordination of Deborah Knott

The Commission to ordain Deborah L. Knott to the Ministry of Word and Sacrament was convened with prayer by the moderator, at 3:40 p.m. on Sunday, February 10, 2008, at The First Presbyterian Church of Ann Arbor with the permission of the Presbytery of New Hope.

The Commission members present were:

The Rev. Sue Ellis Melrose, Moderator
The Rev. Brewster Gere
The Rev. Melissa Rogers
Elder Linda Gunderson of the First Presbyterian Church of Ann Arbor
Elder Larry Gage of the First Presbyterian Church of Farmington

The Commission approved the seating of the following members as corresponding members:

The Rev. Allan Poole of New Hope Presbytery

The Commission invited the following persons to participate in the worship service: the Rev. Douglas Brouwer; Susan Sytsma Bratt, Inquirer and member of First Presbyterian Church of Ann Arbor; and members of Ms. Knott's family: Arthur and Mary Ann Knott, Joshua and Rachel Knott, Greg and Rachel Brower.

After approving the order of worship, the Commission proceeded to worship, where it ordained Deborah L. Knott as Minister of Word and Sacrament. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by the Rev. Deborah L. Knott.

/s Sue Ellis Melrose, Moderator:

Date: February 13, 2008

Ordination of Keith O. Provost

The Commission to ordain as a Minister of Word and Sacrament Keith O. Provost at Allen Park Presbyterian Church was convened with prayer by the Rev. Dr. Norman Pritchard at 10:40 a.m. on December 22, 2007.

The Commission members present were: the Rev. Frances Hayes, acting moderator; the Rev. Dr. Elizabeth Downs, First United Presbyterian Church, Warren; Elder Brenda Jarvis, Garden City Presbyterian Church; the Rev. Melodie A. Jones, Allen Park Presbyterian Church; Elder George Montle, Heritage Presbyterian Church of St. Clair Shores; the Rev. Dr. Norman Pritchard, Kirk in the Hills Presbyterian Church of Bloomfield Hills; Elder Raymond Tessier, Allen Park Presbyterian Church.

Corresponding Members present were the Rev. Dr. Mark McDonough, Milwaukee Presbytery; the Rev. Kirk R. Miller, Lake Michigan Presbytery.

The Commission invited the following persons to participate in the worship service: Elder Linda Anderson, First Presbyterian Church of South Lyon; the Rev. Douglas H. Blaikie, Allen Park Presbyterian Church; Ruthanne Bourlier, St. Paul's Presbyterian Church of Livonia; Deacon Georgia Luke, Allen Park Presbyterian Church; Elder Penny Pitts, Memorial Presbyterian Church of Grosse Pointe; Elder Mary Louise Provost, Allen Park Presbyterian Church; the Rev. Kellie Whitlock, Rosedale Gardens Presbyterian Church of Livonia; Deacon Julie Madden, St. Paul's Presbyterian Church of Livonia.

After approving the order of worship, and seating the Rev. Mark McDonough and the Rev. Kirk Miller as corresponding members, the Commission proceeded to worship, where it ordained Keith Provost as a Minister of Word and Sacrament.

Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by the Rev. Dr. Keith Provost.

/s The Rev. Frances J. Hayes

January 5, 2008

“Time to Act”

New Church Development Vision and Strategic Plan
 Presbytery of Detroit
 December 2007

Prepared by
 Philip J. Reed, Brenda Jarvis, Mickey Blair

Our Call

We believe God is calling the Presbytery of Detroit to grow in faith, membership, and impact.

- We believe God is calling our Presbytery to grow in faith by presenting us with a significant challenge – to reverse the current downward trends of membership loss and re-establish the PCUSA as a vibrant missionary body sharing the good news of Jesus Christ in word and deed.
- We believe God is calling our Presbytery to grow in membership by reaching more and more people currently not connected to a Presbyterian church and inviting them to faith in Jesus Christ and service in his name.
- We believe God is calling our Presbytery to grow in impact as we re-position ourselves as a moral and visionary leader in shaping our community and culture as “the salt of the earth” and “the light of the world.” These are tough economic times within our Presbytery. Unemployment, declining real estate values, corporate downsizing, increasing foreclosure all add up to poor economy. With it comes despair and hopelessness. Because of our faith in God, however, we believe in the people of Detroit and Southeast Michigan. We believe God is calling us to encourage the spiritual revitalization in this area.

In order to fulfill God’s call, we envision launching 4 new Presbyterian congregations within the bounds of the Presbytery of Detroit in the next 36 months.

1. Detroit Downtown (Woodward Corridor)
2. Dexter/Chelsea
3. Hartland
4. Oxford

This plan is unique

This plan is unique is that we are proposing a unified effort of the entire to launch these congregations. Most Presbyterian New Church Developments are isolated efforts that do not take full advantage of all

Presbytery resources and they suffer because of it. We propose are intentional and consorted effort of the Presbytery, giving all Pastors and congregations opportunity to invest in and rally behind this major project. In addition, there are major economies as we pull resources together.

- We envision one general fund to launch all 4 new church developments.
- We envision sharing of support staff and other administrative functions for a time.
- We envision a common fund-raising effort from a variety of sources.
- And we envision a coming together within our Presbytery that will generate excitement, enthusiasm and commitment.

Typical Reactions to the Proposal of New Church Development (Please see Tim Keller's article in Appendix A.)

1. *We already have plenty of Presbyterian congregations and other mainline churches that have lots and lots of room for all the new people who have come to the area. Let's get them filled before we go off starting new ones.*

Response: This concern assumes that existing congregations reach new people as well as new congregations. This is not typically the case.¹ But to reach new generations and people groups will require *both* renewed older churches and lots of new churches.

2. *Every church in this community used to be more full than it is now. A new church here will just take people from churches already hurting and weaken everyone.*

¹ Tim Keller, *Why Plant Churches*; "Dozens of denominational studies have confirmed that the average new church gains most of its new members (60-80%) from the ranks of people who are not attending any worshipping body, while churches over 10- 15 years of age gain 80-90% of new members by transfer from other congregations. This means that the average new congregation will bring 6-8 times more new people into the life of the Body of Christ than an older congregation of the same size.

So though established congregations provide many things that newer churches often cannot, older churches in general will never be able to match the effectiveness of new bodies in new reaching people. Why would this be? As a congregation ages, powerful internal institutional pressures lead it to allocate most of its resources and energy toward the concerns of its members and constituents, rather than toward those outside its walls. This is natural and to a great degree desirable. Older congregations therefore have a stability and steadiness that many people thrive on and need.

However, new congregations, in general, are forced to focus on the needs of its non-members, simply in order to get off the ground. So many of its leaders have come very recently from the ranks of the un-churched, that the congregation is far more sensitive to the concerns of the non-believer. Thus a congregation filled with people fresh from the ranks of the un-churched will have the power to invite and attract many more non-believers into the events and life of the church than will the members of the typical established body."

Response: This concern assumes that new church developments will only reach current active churchgoers or will only tap into the market of existing congregations. But new churches do far better at reaching those who are not currently connected to any church, especially younger adults.²

3. *Let's help churches that are struggling first. A new church doesn't help the ones we have that are just keeping their nose above water. We need better churches, not more churches.*

Response: This concern assumes that new church development will discourage existing congregations. There may be some prospect that this might happen, but it is not necessarily so. It is very difficult to turnaround a congregation that is in decline. It is not correct to assume that a declining congregation will be able to reach new people as and new people groups as they move into the area. New church development may revitalize existing congregations by becoming the Research and Development for the Presbytery, testing new ideas for communication, new models for discipleship, new way to reach out and make them available to the entire Presbytery.

4. *Been there, done that in this Presbytery. We tried new church development four times in the past ten years in this Presbytery and it has not worked well, plus we had some spectacular failures. All that money and time wasted.*

Response: No, not wasted because we learned extremely valuable lessons. We learned what does not work. We learned that what does not work is an isolated, unsupported effort of the Presbytery. We learned that what does not work in pastoral leadership that has not been assessed specifically for New Church Development. We learned that what does not work is poor communication and a general lack of awareness in Presbytery of what is happening in New Church Developments. We failed because we had the wrong leadership in place and we did not support the effort of the people gathered. But just because we failed, it does not mean we should give up on New Church Development within the Presbytery of Detroit! Let's not waste what we've learned the hard way.

Time to Act!

Let us redefine the Presbytery of Detroit's understanding of successful New Church Development success. We define failure as doing nothing and success as trying new models with renewed energy for New Church Development. We realize that all our New Church Developments may not develop into large thriving congregations. But we know we won't have any new congregations unless we try

The Plan

² Ibid. *Younger adults have always been disproportionately found in newer congregations. Long-established congregations develop traditions (such as time of worship, length of service, emotional responsiveness, sermon topics, leadership-style, emotional atmosphere, and thousands of other tiny customs and mores), which reflect the sensibilities of long-time leaders from the older generations who have the influence and money to control the church life*

3 primary target areas within 24 months, an additional 1 within 36 months, and 3 more for the next 72 months.

Within 24 months:

Downtown Detroit – Woodward Corridor
Far West Suburbs – Dexter/Chelsea with a satellite in Hartland

Within 36 months

Far Northern Developing Suburbs – Oxford
Downriver

Within 72 months

Canton
Milford
Detroit

Launch Models: How it might work

1. Presbytery initiated Parachute Drop – One Pastor, one area, and go to it! Highest risk, longest start up.
2. Jet Landing – One Pastor, plus leadership team.
3. Cruise Ship Launch – One Pastor, Leadership Team, plus missionaries from other congregations. Lowest risk, fastest start up.

We believe each of these models will work in the Presbytery of Detroit.

Tentative Timeframes

1. Downtown Detroit
 - Plan Landing in the First Quarter 2008
 - Pastor begins several bible studies in the area with an “emerging target.” 25 to 40 year old – working professionals
 - Continue to develop core team
 - Define vision and mission
 - Public launch Advent 2008 to January 2009
 -
2. Dexter/Chelsea
 - Cruise ship in the fall 2008
 - Saline, Westminster in Ann Arbor, and others contribute missionaries
 - Pastor begin bible studies in the spring 2008
 - Define vision and mission
 - Public launch Christmas 2008
3. Hartland Satellite
 - Parachute drop in the spring of 2008

- Pastor begins several bible studies in the area focused on suburban, family target.
- Develop a core team
- Define vision and mission
- Public launch spring 2009

4. Oxford

- Parachute drop in the spring 2008
- Pastor begin several bible studies
- Develop core team
- Define vision and mission
- Public launch spring 2009

Cost

(Detailed spreadsheets in Appendix B)

7 Sources of Income/3-Year Timeframe

- 10 Partner Churches
5,000 each year
- Member Support
50,000
- POD Budget Support
380,000
- Feasibility Grant
10,000 POD
10,000 Synod
- Special Gifts
150,000 Congregations
150,000 Individuals
- POD Capital Support
100,000
- NCD Grants
450,000

Total = \$1,450,000 over 3 years

Presbytery Support and Leadership is Key!

- A unified effort of POD
- Properly assessed pastoral leadership who recognize the value of PCUSA New Church Development coaching and recognize the fund-raising will be a major part of their responsibilities as Organizing Pastor!
- There are 3 Pastors within POD who believed they are called to New Church Development. 2 have already been assessed by PCUSA and are ready to begin.
 1. Brenda Jarvis (already assessed by PCUSA) – Downtown Detroit

2. Philip Reed (already assessed by PCUSA) – Dexter/ Chelsea and Hartland satellite
3. Mickey Blair (pending assessment) - Oxford

Action Step 1

(See Chuck Dennison, *Connectional Church Development: A Presbytery Handbook for Creating New Churches* available at <https://www.pcusa.org/newchurch/pdf/ncdhandbook.pdf>.)

Establish POD Church Development Team

Action Step 2

(See PCUSA Guidelines for Starting a New Church Development in Appendix C)

Encourage Brenda, Phil and Mickey to refine their specific vision for new church development within target areas. Have them to “Write the vision and make it plain on tablets so that a runner may read it.” (Habakkuk 2:2) These vision statements must include the following:

- Statement of Vision
- Statement of Mission
- Description of Target Community
- Demographic Information
- Religious Picture of Target Community
- Statement of Your Call to These People
- Launch Plan
- Networking Plan
- Ministry Plan
- Timetable that will include key tasks each month
- Tentative Budget
- Funding Plan
- Presbytery Oversight Plan

Additional Steps

- Seek advice and support of other pastors in the target area and similar church types
- Authorize NCD Pastor to create a steering committee
- Authorize NCD Pastor to begin work

Jesus Calls Us to New Church Development

“Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit and teaching them to obey all that I have commanded you.” (Matthew 28:28)

Baptism means incorporation into a worshipping community of faith. Teaching means an on-going relationship to a community of faith. Jesus calls us not to just make disciples but to also ground them in communities of his followers, the church.

Jesus Calls Us to New Church Development

- The best way to reach new people!
- The best way to reach people we are least effective in reaching now – 20s and 30s
- The best way to strengthen and encourage existing congregations
- The best way to bring new ideas to Presbytery.
- The best way to surface new and creative leaders in Presbytery.
- The best way for us to do what Jesus asks us to do, “Go, therefore . . .”

2/3rds of God is “Go!”

Let’s Act Now!

Appendix A

While Tim Keller of Redeemer Presbyterian Church of New York City is more conservative theologically than many of us within the Presbytery of Detroit and we would not agree with some of his language, he makes a very good case for the importance of new church development.

WHY PLANT CHURCHES

Used by Permission

Tim Keller
Redeemer Presbyterian Church
Feb. 2002

Introduction

The vigorous, continual planting of new congregations is the single most crucial strategy for 1) the numerical growth of the Body of Christ in any city, and 2) the continual corporate renewal and revival of the existing churches in a city. Nothing else--not crusades, outreach programs, para-church ministries, growing mega-churches, congregational consulting, nor church renewal processes--will have the consistent impact of dynamic, extensive church planting. This is an eyebrow raising statement. But to those who have done any study at all, it is not even controversial.

The normal response to discussions about church planting is something like this:

- A. 'We already have plenty of churches that have lots and lots of room for all the new people who have come to the area. Let's get *them* filled before we go off building any new ones.'
- B. 'Every church in this community used to be more full than it is now. The churchgoing public is a 'shrinking pie'. A new church here will just take people from churches already hurting and weaken everyone.'
- C. 'Help the churches that are struggling first. A new church doesn't help the ones we have that are just keeping their nose above water. We need *better* churches, not more churches.'

These statements appear to be 'common sense' to many people, but they rest on several wrong assumptions. The error of this thinking will become clear if we ask '*Why is church planting so crucially important?*' Because--

A. We want to be true to THE BIBLICAL MANDATE

1. Jesus' essential call was to plant churches. Virtually all the great evangelistic challenges of the New Testament are basically calls to plant churches, not simply to share the faith. The 'Great Commission' (Matt.28: 18-20) is not just a call to '*make disciples*' but to

'baptize'. In Acts and elsewhere, it is clear that baptism means incorporation into a worshipping community with accountability and boundaries (cf. Acts 2:41-47). The only way to be truly sure you are increasing the number of Christians in a town is to increase the number of churches. Why? Much traditional evangelism aims to get a 'decision' for Christ. Experience, however, shows us that many of these 'decisions' disappear and never result in changed lives. Why? Many, many decisions are not really conversions, but often only the beginning of a journey of seeking God. (Other decisions are very definitely the moment of a 'new birth', but this differs from person to person.) Only a person who is being 'evangelized' in the context of an on-going worshipping and shepherding community can be sure of finally coming home into vital, saving faith. This is why a leading missiologist like C. Peter Wagner can say, "*Planting new churches is the most effective evangelistic methodology known under heaven.*"¹

2. Paul's whole strategy was to plant urban churches. The greatest missionary in history, St. Paul, had a rather simple, two-fold strategy. First, he went into the largest city of the region (cf. Acts 16:9,12), and second, he planted churches in each city (cf. Titus 1:5-

Used by Permission 1

"appoint elders in every town"). Once Paul had done that, he could say that he had 'fully preached' the gospel in a region and that he had 'no more work' to do there (cf. Romans 15:19,23). This means Paul had two controlling assumptions: a) that the way to most permanently influence a country was through its chief cities, and b) the way to most permanently influence a city was to plant churches in it. Once he had accomplished this in a city, he moved on. He knew that the rest that needed to happen would follow.

Response: 'But,' many people say, 'that was in the beginning. Now the country (at least our country) is filled with churches. Why is church planting important now?' We also plant churches because--

B. We want to be true to THE GREAT COMMISSION. Some facts--

1. New churches best reach a) new generations, b) new residents, and c) new people groups. First (a) younger adults have always been disproportionately found in newer congregations. Long-established congregations develop traditions (such as time of worship, length of service, emotional responsiveness, sermon topics, leadership-style, emotional atmosphere, and thousands of other tiny customs and mores), which reflect the sensibilities of long-time leaders from the older generations who have the influence and money to control the church life. This does not reach younger generations. Second, (b) new residents are almost always reached better by new congregations. In older congregations, it may require tenure of 10 years before you are allowed into places of leadership and influence, but in a new church, new residents tend to have equal power with long-time area residents.

Last, (c) new socio-cultural groups in a community are always reached better by new congregations. For example, if new white-collar commuters move into an area where the older residents were farmers, it is likely that a new church will be more receptive to the myriad of needs of the new residents, while the older churches will continue to be oriented to the original social group. And new racial groups in a community are best reached by a new church that is intentionally multi-ethnic from the start. For example: if an all-Anglo neighborhood becomes 33% Hispanic, a new, deliberately bi-racial church will be far more likely to create 'cultural space' for newcomers than will an older church in town. Finally, brand new immigrant groups nearly always can only be reached by churches ministering in their own language. If we wait until a new group is assimilated into American culture enough to come to our church, we will wait for years without reaching out to them.

[Note: Often, a new congregation for a new people-group can be planted *within* the overall structure of an existing church. It may be a new Sunday service at another time, or a new network of house churches that are connected to a larger, already existing congregation.

¹C. Peter Wagner, *Strategies for Growth* (Glendale: Regal, 1987), p. 168

Nevertheless, though it may technically not be a new independent congregation, it serves the same function.]

In summary, new congregations *empower* new people and new peoples much more quickly and readily than can older churches. Thus they always have and always will reach them with greater facility than long-established bodies. This means, of course, that church planting is not only for 'frontier regions' or 'pagan' countries that we are trying to see *become* Christian.

Christian countries will have to maintain vigorous, extensive church planting simply to *stay* Christian!

2. New churches best reach the unchurched-period. Dozens of denominational studies have confirmed that the average new church gains most of its new members (60-80%) from the ranks of people who are not attending any worshipping body, while churches over 10-

15 years of age gain 80-90% of new members by transfer from other congregations.² This means that the average new congregation will bring 6-8 times more new people into the life of the Body of Christ than an older congregation of the same size.

So though established congregations provide many things that newer churches often cannot, older churches in general will never be able to match the effectiveness of new bodies in reaching people for the kingdom. Why would this be? As a congregation ages, powerful internal institutional pressures lead it to allocate most of its resources and energy toward the concerns of its members and constituents, rather than toward those outside its walls. This is natural and to a great degree desirable. Older congregations therefore have a stability and steadiness that many people thrive on and need. This does not mean that established churches cannot win new people. In fact, many non-Christians will only be reached by churches with long roots in the community and the trappings of stability and respectability.

However, new congregations, in general, are forced to focus on the needs of its *non*-members, simply in order to get off the ground. So many of its leaders have come very recently from the ranks of the un-churched, that the congregation is far more sensitive to the concerns of the non-believer. Also, in the first two years of our Christian walk, we have far more close, face-to-face relationships with non-Christians than we do later. Thus a congregation filled with people fresh from the ranks of the un-churched will have the power to invite and attract many more non-believers into the events and life of the church than will the members of the typical established body.

What does this mean practically? If we want to reach our city--should we try to renew older congregations to make them more evangelistic, or should we plant lots of new churches? But that question is surely a false either-or dichotomy. We should do both! Nevertheless, all we have been saying proves that, despite the occasional exceptions, the only widescale way to bring in lots of new Christians to the Body of Christ in a permanent way is to plant new churches.

To throw this into relief, imagine Town-A and Town-B and Town-C are the same size, and they each have 100 churches of 100 persons each. But in Town-A, all the churches are over 15 years old, and then the overall number of active Christian churchgoers in that town will be shrinking, even if four or five of the churches get very 'hot' and double in attendance. In Town-B, 5 of the churches are under 15 years old, and they along with several older congregations are winning new people to Christ, but this only offsets the normal declines of the older

² Lyle Schaller, quoted in D.McGavran and G.Hunter, *Church Growth: Strategies that Work* (Nashville: Abingdon, 1980), p. 100. See C.Kirk Hadaway, *New Churches and Church Growth in the Southern Baptist Convention* (Nashville: Broadman, 1987).

churches. Thus the overall number of active Christian churchgoers in that town will be staying the same. Finally, in Town-C, 30 of the churches are under 15 years old. In this town, the overall number of active Christian churchgoers will be on a path to grow 50% in a generation.³

Response: *'But,'* many people say, *'what about all the existing churches that need help? You seem to be ignoring them.'* Not at all. We also plant churches because--

C. We want to continually RENEW THE WHOLE BODY OF CHRIST.

It is a great mistake to think that we have to choose *between* church planting and church renewal. Strange as it may seem, the planting of new churches in a city is one of the very best

1. First, the new churches bring new ideas to the whole Body. There is plenty of resistance to the idea that we need to plant new churches to reach the constant stream of 'new' groups and generations and residents. Many congregations insist that all available resources should be used to find ways of helping existing churches reach them. However, there is no better way to teach older congregations about new skills and methods for reaching new people groups than by planting new churches. It is the new churches that will have freedom to be innovative and they become the 'Research and Development' department for the whole Body in the city. Often the older congregations were too timid to try a particular approach or were absolutely sure it would 'not work here'. But when the new church in town succeeds wildly with some new method, the other churches eventually take notice and get the courage to try it themselves.

2. Second, new churches are one of the best ways to surface creative, strong leaders for the whole Body. In older congregations, leaders emphasize tradition, tenure, routine, and kinship ties. New congregations, on the other hand, attract a higher percentage of venturesome people who value creativity, risk, innovation and future orientation. Many of these men and women would never be attracted or compelled into significant ministry apart from the appearance of these new bodies. Often older churches 'box out' many people with strong leadership skills who cannot work in more traditional settings. New churches thus attract and harness many people in the city whose gifts would otherwise not be utilized in the work of the Body. These new leaders benefit the whole city-Body eventually.

3. Third, the new churches challenge other churches to self-examination. The "success" of new churches often challenges older congregations in general to evaluate themselves in substantial ways. Sometimes it is only in contrast with a new church that older churches can finally define their *own* vision, specialties, and identity. Often the growth of the new congregation gives the older churches hope that 'it can be done', and may even bring about humility and repentance for defeatist and pessimistic attitudes. Sometimes, new congregations can partner with older churches to mount ministries that neither could do by themselves.

4. Fourth, the new church may be an 'evangelistic feeder' for a whole community. The new church often produces many converts who end up in older churches for a variety of reasons. Sometimes the new church is very exciting and outward facing but is also very unstable or immature in its leadership. Thus some converts cannot stand the tumultuous changes that regularly come through the new church and they move to an existing church. Sometimes the new church reaches a person for Christ, but the new convert quickly discovers that he or she does not 'fit' the socio-economic make up of the new congregation, and gravitates to an established congregation where the customs and culture feels more familiar. Ordinarily, the new churches of a city produce new people not only for themselves, but for the older bodies as well.

³ See Lyle Schaller, *44 Questions for Church Planters* (Nashville: Abingdon, 1991), p.12. Schaller talks about 'The 1% Rule'. Each year any association of churches should plant new congregations at the rate of 1% of their existing total--otherwise, that association will be in decline. That is just 'maintenance'. If an association wants to grow 50%+, it must plant 2-3% per year. ways to revitalize many older churches in the vicinity and renew the whole Body of Christ. Why?

Sum: Vigorous church planting is one of the best ways to *renew* the existing churches of a city, as well as the best single way to *grow* the whole Body of Christ in a city.

There is one more reason why it is good for the existing churches of the region to initiate or at least support the planting of churches in a given area. We plant churches—

D. As an exercise in KINGDOM-MINDEDNESS

All in all, church planting helps an existing church the best when the new congregation is voluntarily 'birthed' by an older 'mother' congregation. Often the excitement and new leaders and new ministries and additional members and income 'washes back' into the mother church in various ways and strengthens and renews it. Though there is some pain in seeing good friends and some leaders go away to form a new church, the mother church usually experiences a surge of high self-esteem and an influx of new enthusiastic leaders and members.

However, a new church in the community usually confronts churches with a major issue--the issue of 'kingdom-mindedness'. New churches, as we have seen, draw most of their new members (up to 80%) from the ranks of the unchurched, but they *will* always attract some people out of existing churches. That is inevitable. At this point, the existing churches, in a sense, have a question posed to them: "Are we going to rejoice in the 80%--the new people that the kingdom has gained through this new church, or are we going to bemoan and resent the three families we lost to it?" In other words, our attitude to new church development is a test of whether our mindset is geared to our own institutional turf, or to the overall health and prosperity of the kingdom of God in the city.

Any church that is more upset by their own small losses rather than the kingdoms large gains is betraying its narrow interests. Yet, as we have seen, the benefits of new church planting to older congregations is very great, even if that may not be obvious initially.

SUMMARY

If we briefly glance at the objections to church planting in the introduction, we can now see the false premises beneath the statements. **A.** Assumes that older congregations can reach newcomers as well as new congregations. But to reach new generations and people groups will require *both* renewed older churches and lots of new churches. **B.** Assumes that new congregations will only reach current active churchgoers. But new churches do far better at reaching the unchurched, and thus they are the only way to *increase* the 'churchgoing pie'. **C.** Assumes that new church planting will only discourage older churches. There is a prospect of this, but new churches for a variety of ways, are one of the best ways to renew and revitalize older churches. **D.** Assumes that new churches only work where the population is growing. Actually, they reach people wherever the population is *changing*. If new people are coming in to replace former residents, or new groups of people are coming in--even though the net pop figure is stagnant--new churches are needed.

New church planting is the only way that we can be sure we are going to increase the number of believers in a city and one of the best ways to renew the whole Body of Christ. The evidence for this statement is strong--Biblically, sociologically, and historically. In the end, a lack of kingdom-mindedness may simply blind us to all this evidence. We must beware of that.

HISTORICAL LESSONS

If all this is true, there should be lots of evidence for these principles in church history--and there is.

In 1820, there was one Christian church for every 875 U.S. residents. But from 1860-1906, U.S. Protestant churches planted one new church for increase of 350 in the population, bringing the ratio by the start of WWI to just 1 church for every 430 persons. In 1906 over a third of all the congregations in the country were less than 25 years old.⁴ As a result, the percentage of the U.S. population involved in the life of the church rose steadily. For example, in 1776, 17% of the U.S. population was 'religious adherents', but that rose to 53% by 1916.⁵

However, after WWI, especially among mainline Protestants, church planting plummeted, for a variety of reasons. One of the main reasons was the issue of 'turf'. Once the continental U.S. was covered by towns and settlements and churches and church buildings in each one, there was strong resistance from older churches to any new churches being planted in 'our neighborhood'. As we have seen above, new churches are commonly very effective at reaching new people and growing for its first couple of decades. But the vast majority of U.S. congregations reaches their peak in size during the first two or three decades of their existence and then remain on a plateau or slowly shrink.⁶ This is due to the factors mentioned above. They cannot assimilate well new people or groups of people as well as new churches. However, older churches have feared the competition from new churches. Mainline church congregations, with their centralized government, were the most effective in blocking new church development in their towns. As a result, however, the mainline churches have shrunk remarkably in the last 20-30 years.⁷

What are the historical lessons? Church attendance and adherence overall in the United States is in decline and decreasing. This cannot be reversed in any other way than in the way it originally had been so remarkably *increasing*. We must plant churches at such a rate that the number of churches per 1,000 population begins to grow again, rather than decline, as it has since WWI.

⁴ *Ibid*, pp.14-26.

⁵ Roger Finke and Rodney Stark, *The Churching of America 1776-1990* (New Brunswick: Rutgers, 1992) p.16.

⁶ Schaller, *44 Questions*, p.23.

⁷ See Schaller's case that it is a lack of church planting that is one major cause of the decline of mainline Protestantism. *Ibid*, p.24-26. Finke and Stark show how independent churches, such as the Baptists, who have had freedom to plant churches without interference, have proliferated their numbers. *Churching*, p.248.

Appendix B Financial Spreadsheets

See attached Spread Sheets

Appendix C PCUSA Guidelines for Starting a New Church Development (NCD)

Guidelines for Starting a New Church Development (NCD)

- It is highly likely and desirable that discerning a vision and developing a strategy for a NCD could take two years.
- It is also highly likely and even desirable that finding the right leader(s) could take up to an additional two years.

I. Vision - Who are You Called to Reach?

That night Paul had a vision: A man from Macedonia in northern Greece was standing there, pleading with him, "Come over to Macedonia and help us!" Acts 16:9

Checklist:

- Establish a season of prayer and discernment. (For real – not a token)
- Identify the unreached people groups within the boundaries of this presbytery.
 - Complete demographic study.
 - Complete on site visits to areas of interest.
 - Identify existing ministries
 - Note all potential ministry opportunities
 - List real and felt needs of the people groups
- Which unreached people groups are the people of this presbytery passionate about?
 - How do these groups fit the culture of our presbytery?
 - How do these groups not fit the culture of our presbytery?
 - Is there a ministry other than the Presbyterian Church (USA) better equipped to reach these people groups?
- Write up findings and submit them to a coach/consultant/others for review.
 - Identify a people group you intend to reach.
 - Invite others to join you in praying for this people group.

II. Mission - Define how you will reach those identified in your vision.

"But don't begin until you count the cost. For who would begin construction of a building without first calculating the cost to see if there is enough money to finish it?" Luke 14:28

Checklist:

- Identify the needed expertise to reach the identified group.
- Identify and recruit members of the identified group that could assist you in the mission plan.
- Identify the core values of this mission.
- Define the desired outcome of this ministry.
- Develop a mission model that can reach the identified group.
 - Define the type of startup.
 - 200 missionaries
 - Church within the church
 - Team of professional missionaries with a small team of volunteer missionaries (a boat docking)
 - Team of professional missionaries (a plane landing)
 - Professional missionary (a parachute drop)
 - Volunteer missionary partnered with a church

- Volunteer missionaries
 - Self help
 - 1,000s of others
- Define the style and type of ministries needed.
- Determine the finances needed.
- Identify the partnerships needed.
- Cultivate a high level of commitment to the ministry.

III. The Missionary – The leader(s) who will direct this mission.

One day as these men were worshipping the Lord and fasting, the Holy Spirit said, "Dedicate Barnabas and Saul for the special work to which I have called them." Acts 13:2

Checklist:

- What are the personal qualities needed to effectively reach the target group?
- What are the personal skills needed to accomplish the mission?
 - List the skills and experience required.
 - Are these contained in one person or in a team?
- Determine a process to find the missionary leader(s).
 - How will you look?
 - Identify the people on the search team who understand the target group?
 - Is there anyone from the target group that should be on the search team?
 - Where will you look?
 - Is there someone within the target group who should be considered?
- Clearly define expectations, responsibilities, and accountabilities.
Hire the mission

NEW CONGREGATION GRANT APPLICATION
Detroit Far West Side

Date Prepared: February 11, 2008

Synod

Phone

Contact Person

Email

Presbytery: Presbytery of Detroit

Phone: 313-345-6550

Contact Person: Jim Skimmins

Email: jimskimins@fpcp.net

Project Name: Far West Detroit Metro Multi-Site

Pastor/Project Director: Philip J. Reed

Address: 3184 Tyler, Berkley, Michigan 48072

Email: soulutions2002@yahoo.com

Phone: 217-649-1136 (cell)

DEFINITION: New church development is the establishment of a new ministry under the direction of the presbytery. A new congregation develops as a response by a presbytery to the needs of a new group of persons (emerging generation, new immigrant group, population growth). The ultimate goal is to grow a viable, sustained and significant ministry within the life of that presbytery, which may lead to a chartered congregation.

GRANT PERIOD: Realizing that some projects desire a shorter or longer funding period, funding may be spread over a period of 5-7 years.

GRANT FUNDING AMOUNTS: A project may receive a cumulative grant amount of no more than \$100,000 from any combination of General Assembly Mission Program Grants.

INSTRUCTIONS: After obtaining the necessary presbytery and synod signatures, send the original and nineteen copies of this application copied two-sided with required attachments to the Mission Program Grant Office in accordance with the attached submission dates. This form is available in Microsoft Word format and may be obtained by downloading from the Mission Program Grants web page, www.pcusa.org/missionprogramgrants, or by e-mail from the Mission Program Grants office.

NOTE: If this project received Exploration & Feasibility Grant funding, ensure that you provide an end-of-study report prior to or with this grant request.

In narrative form, please respond to the following.

1. Vision: *Describe the vision for the project.*

We believe there is no better time than the present to launch this project. God has entrusted us with a distinctive understanding of the good news of Jesus Christ that is particularly relevant to our broken and hurting world. God has also entrusted us with the energy and ambition to reach out in midst of the declining membership of our Presbytery and increasing hopelessness in our region. We believe God is calling the Presbytery of Detroit to grow in faith, number, and impact and that new church development is the best way to fulfill God's call.

We envision a dynamic and impactful multi-site Presbyterian congregation in the fastest growing communities of our Presbytery. The population is younger, more affluent and better educated than the Michigan average. There is little Reformed presence. Nearly half of those identifying a church affiliation claim Roman Catholic. Nearly half of the population lists no church affiliation.

With the inspiration of the Holy Spirit, we envision the establishment of a large, regional, multi-campus Presbyterian congregation that begins Sunday morning worship in the spring of 2009 with 200 to 300 attendees. We believe that vibrant worship services will be at the core of this congregation's development. We envision that the church will serve as a community center for many new residents who will be looking for opportunities to experience community at a variety of levels. The intentional development of small groups along with a myriad of other opportunities to establish relationships will be an early and high priority.

We pray that this community of believers will be marked by spiritual passion; that it will live out its faith with commitment and enthusiasm. We believe this quality to be especially important in light of the economic giftedness which is coupled with a high proportion of unchurched persons in our target communities. An emphasis on opportunities to respond Christ's call to serve (*Mark 10:45*) will be a key to individual and community transformation, and will serve as an example of faithfulness inspiring other Presbyterian congregations in this region.

2. Staffing Rationale: *Describe the qualities you seek in an organizing pastor to carry out your proposed ministry plans. Include a position description for each staff member to be funded by this grant.*

New Church Development Organizing Pastor Characteristics and Qualifications

1. Proven effectiveness in entrepreneurial activity; ability to create and develop new ventures.
2. Ability to gather and focus resources for completion of tasks; able to thrive in spite of resource constraints.
3. Proven effectiveness in networking with people. Ability to recruit people to support new ventures.
4. Able to analyze the culture and develop priorities for ministry.
5. Recognition and ability to match peoples' giftedness with discerned needs; experienced with providing staff oversight.
6. Ability to motivate volunteers and create ownership for ministry; builds teams; develops leaders through modeling and mentoring.

7. Ability to raise money to support new ventures.
8. Relational skills; outgoing and able to build meaningful relationships.
9. Resilience; effective in adapting to fluctuating conditions; can move forward in the face of rejection or conflict.
10. Gifted in communicating biblical truth in public, often unsympathetic settings, blending apologetics and evangelism with discipling.
11. High degree of initiative, energy, persistence and willingness to work hard.
12. Demonstrates mature Christian Faith and knows how to help others deepen spiritually.
13. Has a passion for reaching the unchurched with the Gospel.
14. Visionary.
15. Experienced in building vibrant ministries.

Network Development

To ensure the ongoing development of skills and to encourage the resilience and personal development of the New Church Development Organizing Pastor, the New Church Development Administrative Commission will work to ensure that the following components of a development network are in place:

1. The New Church Development Organizing Pastor will be assessed by PCUSA and receive training for the tasks at hand. Comprehensive New Church Development training will be provided as needed. Specialized training (such as technology) will be made available as needed.
2. The New Church Development Organizing Pastor will be coached by a PCUSA New Church Development coach. The coach will be selected from a list acceptable to the New Church Development Administrative Commission. The coaching contract shall be approved by the New Church Development Administrative Commission and the coach will report to the Commission.
3. The New Church Development Organizing Pastor shall have (or establish) a spiritually accountable partnership with a mentor within the Presbytery for encouragement, inspiration and modeling. Though possible mentors may be suggested by the Commission, selection of the mentor is solely at the discretion of the New Church Development Pastor.
4. The New Church Development Organizing Pastor shall select and establish relationships with professionals whose purpose is to foster the personal development of the New Church Development Pastor, such as: spiritual director, counselor, pastor.

Organizing Pastor

Major Responsibilities. Initially we envision the role of the Organizing Pastor to be that of networker, leader identifier and developer, and vision caster. Ultimately we see the pastor providing a style of leadership that helps to maintain an outward focus for the congregation which implies the development of resources (other than the Pastor) to meet the internal needs of the community.

3. Demographic Study: *Include a summary of the demographic study, not to exceed one page, which provides relevant findings such as ecumenical and mission opportunities, racial ethnic population, age distribution, and economic strength. (Data from Percept Study 2004)*

Chelsea, Michigan (48118)

- Current Population -- 13,486
- Projected 5 Year Population Change -- +8.4%
- Largest Lifestyles Group -- Affluent Families
- Non-Anglo Population -- 5%
- Fastest Growing Racial/Ethnic -- Hispanic
- Households with No Faith Involvement -- 36%
- Average Age 40.1
- Average Household Income -- \$87,899
- Single Parent Households -- 17%
- College Graduates -- 38%

Dexter, Michigan (48130)

- Current Population -- 12,835.
- Projected 5 Year Population Change -- +11.2%
- Largest Lifestyles Group -- Affluent Families
- Non-Anglo Population -- 4%
- Fastest Growing Racial/Ethnic -- Asians
- Households with No Faith Involvement -- 37%
- Average Age -- 37.0
- Average Household Income -- \$103,488
- Single Parent Households -- 15%
- College Graduates -- 46%

Hartland, Michigan (48353)

- Current Population -- 7,325
- Projected 5 Year Population Change -- +14.7%
- Largest Lifestyles Group -- Affluent Families
- Non-Anglo Population -- 4%
- Fastest Growing Racial/Ethnic -- Hispanics
- Households with No Faith Involvement -- 36%
- Average Age -- 37.6
- Average Household Income -- \$91,331
- Single Parent Households -- 15%
- College Graduates -- 31%

4. Ministry Plan: *Describe the ministry plan for the project, listing the measurable goals and objectives for the first year and the method for establishing, building up, and maintaining the new congregation. Areas may include, but are not limited to, evangelism and outreach, worship, education, lay leader training, pastor/staff professional development, mission, finances,*

stewardship and plans for location.

Pre Launch 1 - 12 months

1. Establish the Development Network as described above.
2. Gain a thorough knowledge of the mission field so that the priority ministries of the new church are responsive to the needs and context of the community. Continually hone and articulate the mission and vision of the New Church Development.
3. Build relationships with other Presbyterian Churches and Pastors in the area.
4. Establish an intercessory prayer team that commits to praying daily for this new church.
5. Develop a plan to gather and build the new faith community. Highest priority is **networking** (estimated 50 – 70% of time) with the goal of building relationships with 20 new people each week prior to the “launch” (first Sunday morning worship) of the new church.
6. Develop a strategic timeline for developing the infrastructure needed for an effective launch of the New Church Development, including “preview services” and “exhibition services.” Tentative launch date is spring of 2009 with 200 to 300 present for the first Sunday morning celebration worship service.
7. Build the ministry infrastructure of the New Church Development prior to launch with an emphasis on small-group ministries and not governance. Identify and develop leaders (“ministry directors”) for the essential ministries of the New Church Development. Assimilate new people into the small-group ministries.

After Launch 12 – 24 months

1. Continue networking with the goal of reaching out to 12 new people each week post launch.
2. Provide spiritual leadership through preaching and teaching.
3. Continue to articulate the vision/mission of the New Church Development which includes a commitment to launch a new church within 10 years or when average attendance reaches 400.
4. Continue to identify, recruit and develop leaders, both paid and volunteer, who will help to manage the essential ministries of the New Church Development.
5. Develop governance structures as required by Presbyterian polity.

Ministry Intention

The future Far West Detroit Metro Multi-Site New Church Development will exist to invite people to make a life-changing connection with Jesus Christ; help them grow in that relationship; demonstrate Christ’s way of love in service to the world; build the Kingdom of God by multiplying its ministries.

We envision the establishment of a large congregation as indicated by the proposed location and the area’s demographics. We have every intention of NOT birthing a new church that plateaus with a worship attendance of 150 or less. We plan to allow a lengthy

“gestation” period so that when the “birth” of the New Church Development occurs, attendance is large and is supported by a well-functioning infrastructure from day one. While we realize that the Organizing Pastor will hold the New Church Development together in its early days, our ministry plan seeks to wean the New Church Development from dependence on the Pastor for ministry as quickly as possible. Ministry will be accomplished by the congregation (the “priesthood of all believers) with the Pastor’s ultimate role to lead by teaching and to provide vision for the mission. We believe this church will be an important model for ministry in our Presbytery.

After settling in, our plan calls for the Organizing Pastor to be devoted primarily to networking and communicating the vision of the new church as the means to invite people to become part of the new faith community. Early on, the Organizing Pastor will be inviting persons to be a part of the “launch team” – anyone willing to help with the “behind the scenes” work needed to accomplish a successful beginning of Sunday morning worship. We believe this launch team will number approximately 200 to 300 by the time of the initial Sunday morning worship. Much effort will be required to build this team into a community of faith.

As time passes, the Organizing Pastor will identify, recruit and develop the persons who will provide leadership for the essential ministries of the church. These ministries will be functional prior to the launch of Sunday morning worship services. The ministries will form the basis of an infrastructure strong enough to support the operation of a large church. All will be invited to serve in the ministries of the church according to their gifts.

Tentative Timetable -- Key Tasks for the Organizing Pastor

June, July, August 2008

1. Attend to the personal details of relocation.
2. Attend comprehensive training for new church development pastors.
3. Gain thorough knowledge of the identified mission field.
4. Begin to articulate the vision and mission of the New Church Development.
5. Make introductory visits with Presbyterian Congregations and Pastors in proximity of the New Church Development.
6. Establish the “Development Network” to ensure the ongoing development of the skills of the Organizing Pastor
7. Establish an intercessory prayer team (not prospective church members) that commits to pray daily for this new church.
8. Network to begin the process of gathering the new faith community. Networking occupies 50 – 70% of the Organizing Pastor time. Organizing Pastor invites persons to become a part of the “launch team” (People who are willing to play a role in the successful start-up of the new church). Launch members must make a financial commitment to support the New Church Development.
9. Financial “team” recruited and process for financial management established.

September, October, November, December, 2008

1. Organizing Pastor networks at least 50% of time with a goal of connecting with 20 new people each week.
2. Organizing Pastor continues to hone and articulate the vision for the New Church Development.
3. Launch team continues to expand (at least 30 persons by the end of December). Every launch team member is invited to serve the ministry of the New Church Development.
4. Multiple “people gathering” events are held (not on Sunday morning!), creating a “culture of inviting.” These events are facilitated by launch team members for the purpose of building morale and community and for recruiting additional members to the launch team. Examples of events include community service and fellowship events. Different types and sizes of events are held.
5. Five “missional” (for the purpose of “inviting, growing, serving, multiplying” – see above) small groups are established.
6. Steering team (3) established: Presbytery rep; Organizing Pastor; launch team member.

January, February, March, 2009

1. Organizing Pastor networks at least 50% of time with a goal of connecting with 20 new people each week.
2. “People gathering” events continue. Launch team reaches “critical mass” (150 or more) by the end of March.
3. Essential ministries for Sunday morning launch identified: possible list – Outreach, Small Groups, Assimilation/Connecting; Worship; Children’s Ministries.
4. Ministry Directors for essential ministries are identified, recruited and trained. This process may continue for several months.
5. Ministry Directors invite persons to serve on their teams and begin team-building processes.
6. Potential at this point to add first paid staff member: an administrator to track people, groups, plans.

April, May, June, July, August, 2009

1. Organizing Pastor continues to network at least 50% of time with a goal of connecting with 20 new people each week.
2. New Church Development enters “preview phase” whenever launch team reaches critical mass (150 or more). Preview events are scheduled monthly at different rented venues, but not at the place where the first Sunday worship service will occur. These events are intended to attract attention from people living in the mission field and introduce elements of the NEW CHURCH DEVELOPMENT ministry, in order to give the community a “taste” of what the new church will be.

September, 2009

1. “Exhibition Season” for the church. Sunday morning worship is held at the time and location where the New Church Development will worship publicly. While open to the public, these “practice” services are for the purpose of training the launch team and making sure that all is functional prior to the series of “Celebration Sundays”/ “Grand Openings” to occur in October.

2. Infrastructure fully developed: ministry directors; ministry team members recruited and trained.
3. Organizing Pastor continues to network.

October, 2009

1. Organizing Pastor continues to network with the goal of connecting with 12 new persons each week.
2. Series of “Celebration Sundays” held this month. Attendance goal for first public worship service is in the 200 to 300 range with infrastructure established to assimilate as many as are interested.

5. Attendance: *List the realistic attendance estimates of worship, church school and other regularly scheduled activities, respectively, for each year of the grant. Give data to support your estimates.*

Our ministry plan is to focus initial energies on the establishment of an infrastructure suitable for a large church before the first public worship service (“launch”) occurs.

Before launch, we believe the most important measure of vitality for the new faith community is the growing number of persons who have committed themselves to be part of the launch team. The launch team is composed of everyone who has committed to assume an active role and provide financial support for the new church. Especially important is a willingness to help with the behind the scenes preparation and support needed to accomplish the successful beginning of public Sunday morning worship. We believe this launch team will number approximately 200 to 300 by the time of the initial Sunday morning worship service.

Assuming the arrival of the Organizing Pastor in the summer of 2008, we anticipate that the launch team will number approximately 30 by the end of 2008. Early on, the launch team will begin to facilitate “people gathering” events, for the purpose of building morale and recruiting additional members to the launch team. Different types and sizes of events are anticipated and will raise the awareness of the new community that a new church is beginning.

By the summer of 2009, (approximately a year after the arrival of the Organizing Pastor) we project that the launch team will be approaching a critical mass of 150 persons. The attainment of critical mass triggers a series of events leading to the first public worship service in the fall of 2009.

Our goal for average worship attendance in the first full calendar year of the new church’s life (2010) is 250. We believe this figure to be attainable given the demographic projections for rapid growth in the area; the recruitment of an Organizing Pastor with strong networking skills; and careful attention to the establishment, prior to launch, of an infrastructure capable of meeting the program and ministry needs of the new church from its first “public” Sunday.

Our goal for average worship attendance in 2011 is 300.

6. Income and Expense: *Display itemized and balanced operating income and expense*

budgets for each year of the grant. Capital expenses should be excluded. Include income amounts from General Assembly, synod, presbytery, project and other sources. Please include last year's financial statement, if available, showing the budgeted and actual income/expenditures. All projects are expected to achieve 10% of its total program operating budget to Basic Mission Support by the end of grant funding.

	Year 1	Year 2	Year 3	Year 4	Year 5	Total
<u>Income:</u>						
New Church		75,000	125,000	150,000	175,000	525,000
Gift Reserve		10,300	26,568	26,566	26,566	90,000
Partner Churches	25,000	16,667	10,000	10,000	10,000	71,667
Feasibility Study	10,000					10,000
Gifts to the church	50,000	31,934	25,000	25,000	25,000	156,934
Presbytery Capital Support	25,000	12,500				37,500
NEW CHURCH DEVELOPMENT/RD committee Support	30,000	25,000	25,000	20,000	15,000	115,000
GA		35,000	28,500	20,500	16,000	100,000
Synod of the Covenant		12,500	10,000	7,500	6,250	36,250
Sub Total	140,000	218,901	250,068	259,566	273,816	1,142,351

Expenses:

Personnel

Pastoral Leadership	21,151	94,060	95,741	97,456	99,205	401,613
Music leader	-	15,000	15,300	15,606	15,918	61,824
Administrative Assistant	1,500	19,500	19,890	28,392	28,960	98,242

Administrative/Building:

Space rental	6,000	10,000	15,000	15,000	15,000	61,000
Additional Equipment	-	200	2,000	2,000	2,000	6,200
Supplies	250	1,000	1,500	2,000	2,000	6,750
Communications	1,000	4,000	2,000	2,500	2,500	12,000
Insurance	500	1,750	1,800	2,000	2,500	8,550
Other non planned expense	1,000	3,000	3,000	3,000	3,000	13,000
	8,750	19,950	25,300	26,500	27,000	107,500

Programs/Mission:

Active mission/outreach	5,000	7,500	8,000	8,500	9,000	38,000
Small Groups	500	1,000	1,500	1,500	1,500	6,000
Assimilation/Connection	1,000	1,000	1,000	1,000	1,000	5,000
Worship	500	2,000	2,000	2,000	2,000	8,500
Family Ministry	-	500	750	750	750	2,750
New Programs	-	1,000	1,500	1,500	1,500	5,500
	7,000	13,000	14,750	15,250	15,750	65,750

Mission Per Capita and Shared Mission	-	21,890	25,007	25,957	27,382	100,235
Other Giving	-	-	1,000	1,500	2,000	4,500
	-	21,890	26,007	27,457	29,382	104,735

Total Expense	48,901	218,900	233,308	247,817	254,225	1,003,150
Net Revenue/Expense	91,099		16,760	11,749	19,591	139,201

7. Oversight of Project: Describe your presbytery's plan to provide oversight, encouragement and regular contact with the leadership of this project.

The Church Growth Work Group has evaluated the last 4 New Church Development's and transformation projects with our Presbytery and concludes that support and encouragement by the Presbytery is critical. The oversight of this project will be first by the Church Growth Work Group. This group is the administrative group for the New Church Development. They will receive the reports from the Administrative Commission and submit them to the Ministry Team – New Church Development and Redevelopment. Both of these groups will be responsible for ensuring that goals are reviewed by the Steering Committee and the New Church and that goals set are met as prescribed.

The Administrative Commission will oversee the Steering Committee's work, according to policies of the Presbytery of Detroit. This group will act as advisors and supporters of the New Church Development, providing positive and fruitful support to the steering team and the New Church Development. The group will also provide reality checks with the Pastor and the Steering Committee for visions and goals developed in the ongoing process of creation of this New Church Development.

8. Funding Schedule: *Complete the following display of scheduled proposed Mission Program Grant funding to support the new church development. Place an asterisk (*) after specific amount to indicate that action has been taken to approve the grant and the specified amount.*

SCHEDULE OF PROPOSED MISSION PROGRAM GRANT FUNDING

A. Anticipated date that the monthly payment is expected to begin: Sept 2008

B. Anticipated final year of mission program grant: Sept. 2012

	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	TOTAL
PROJECT	<u>0</u>	<u>75,000</u>	<u>125,000</u>	<u>150,000</u>	<u>175,000</u>	_____	_____	525,000
PRESBY.	<u>30,000</u>	<u>25,000</u>	<u>25,000</u>	<u>20,000</u>	<u>15,000</u>	_____	_____	115,000
SYNOD	_____	<u>12,500</u>	<u>10,000</u>	<u>7,500</u>	<u>6,250</u>	_____	_____	36,250
GA	_____	<u>35,000</u>	<u>28,500</u>	<u>20,500</u>	<u>16,000</u>	_____	_____	100,000
OTHER	<u>110,000</u>	<u>71,401</u>	<u>61,568</u>	<u>61,508</u>	<u>61,566</u>	_____	Total	366,101
TOTAL	<u>140,000</u>	<u>218,901</u>	<u>250,068</u>	<u>259,566</u>	<u>213,816</u>	_____	_____	1,142,351

NOTE: The Mission Program Grant shall not exceed the combined funding amount provided by the presbytery and/or synod and may be less during the funding life of the grant. Mission Program Grants are scheduled on a declining scale.

Please refer to the *Mission Program Grant Proposal Checklist* contained within *Grant Writing 101* for general evaluation criteria.

Middle Governing Bodies participating and giving oversight and assistance to this project, please sign below and provide helpful information as appropriate.

At the _____ (date) meeting of the Presbytery of _____, the foregoing new congregation plan for ministry and program grant application were reviewed and approved by the mission strategy body of this presbytery as fulfilling the criteria and guidelines governing GA Mission Program Grants.

General / Executive Presbyter or designee

Woodward Corridor New Church Development Grant Application February 2008

Our Purpose:

To establish a new Presbyterian church in the Woodward Corridor of Downtown Detroit as this area is exploding with new young adults who are working professionals in this area. They range from ages of 25 to 40, mostly single, newly married, recently divorced, and “unchurched.” We seek to reach out to them with a highly missional setting, engaging programs that address their need to find God on their terms and in an energetic, “emergent” style worship, emphasizing discipleship, high member involvement in local and national outreach and mission programs, creating committed and engaged members that will aid the church in its growth and spiritual maturity of its members.

Our Mission Statement:

“Finding God where we are and being changed by that relationship”

Our Vision Statement:

Worshiping with energy and thankfulness.
Reaching out to the community and the world.
Finding renewal in the Grace given by our Lord.
Welcoming all into a loving and caring community.
Being evangelists and good witnesses to what God has done in our lives.
Learning and growing together as we hear the Good News of the Gospel.

2. **Staffing Rationale:** *Describe the qualities you seek in an organizing pastor to carry out your proposed ministry plans. Include a position description for each staff member to be funded by the grant.*

Title of Position: **NCD Organizing Pastor**

Process for Screening Applicants

1. Our NCD Commission will receive Personal Information Forms.
2. The Commission will verify that the applicants have been screened and endorsed as NCD Pastors through the denomination.
3. These candidates will be contacted for telephone interviews.
4. Face to face interviews will be held and neutral pulpit will be arranged.
5. The NCD Commission will determine the appropriate candidate and enter into negotiation for the terms of call.

Development Network:

We desire that our Pastor continue to develop skills. We wish to encourage personal development of our NCD Pastor. The NCD Commission will ensure that the following oversight and development items are in place:

1. The NCD Organizing Pastor will **train** concerning the issues such as development of a new church in an urban area or making disciples doing mission in urban areas.
2. The NCD Organizing Pastor shall have a professional coach to provide direct and immediate feedback. This **coach** will be assigned during denominational evaluation. The Commission will ensure that the NCD Organizing Pastor is making meetings consistently with his/her coach.
3. The NCD Organizing Pastor will be required to enter into or maintain a relationship with a **Spiritual Director**, who will provide leadership and accountability for the NCD Pastor to self-care and spiritual renewal.
4. The NCD Organizing Pastor will develop relationships with **other NCD Pastors** who will support and guide the NCD Pastor and allow the group to share common joys and concerns.
5. Supervision of the NCD Pastor will be by the NCD Commission through the NCD's liaison.

NCD Pastor - Characteristics and Qualifications:

1. Proven entrepreneurial abilities, able to create and develop new ventures.
2. Visionary - able to re-vision and redevelop the ministry plan on a continual basis due to change in culture and community.
3. A proven ability to reach the unchurched for Christ.
4. Outgoing and able to build meaningful relationships.
5. Proven ability to network with people.
6. Ability to engage new members to become part of the life of the church.
7. Ability to raise money and seek new ways of raising money to support the ministry of the church.
8. Ability to create excitement and buzz around projects and programs.
9. Proven ability to gather and focus resources.
10. Proven ability to act as a business manager and staff supervisor, giving space for employee growth and development.
11. Demonstrate mature Christian faith and proven ability to help others deepen their spiritual life.
12. Gifted in communication of biblical truth in public and unsympathetic settings.
13. Resilience - effective in adapting to changing situations.
14. Proven ability to provide multi-sensory worship style.
15. Proven to be a high-energy individual, self-motivating, and a proven ability to work very hard.
16. Experienced in building emergent ministries and proven knowledge of, compassion for, and ability to speak to the emergent culture.

Our Organizing Pastor:

We are looking for a pastor who....

1. Has deep faith and sense of who God is calling them to be and provide a faithful witness to God's call.
2. Is Visionary
3. Provide a Multi-sensory, creative worship style.
4. Committing to the community and providing an active missional congregation.
5. Relates effectively to the unchurched.
6. Is Outgoing, easily engaging in conversation.
7. Is an Evangelist
8. Helps others to find and use their gifts for ministry.
9. Is adaptable to rapidly changing environments.
10. Has a strong self-image and a healthy set of personal boundaries.

Title of Position: Director of Education and Spiritual Development

Process for Screening Applicants:

1. NCD Organizing Pastor and Steering Committee will develop a job description based on the educational and spiritual needs of this community.
2. The job will be posted on the Presbytery website, given out at Presbytery meetings, and possibly place ads in other Christian Publications or the APCE website.
3. Candidates will be determined and phone interviews held. Each member of the hiring team will be provided with appropriate questions for the candidate.
4. Top three candidates will be interviewed in person and a final candidate will be selected.
5. An offer will be made to the Candidate.

Development Network

To provide for ongoing development of skills and to encourage the personal development of the Director of Education and Spiritual Development (DESD), the NCD Pastor and the Steering Team will ensure that the following components of personal and spiritual development are in place:

1. Based on the needs of the NCD and the community that it service, **training** will be required annually.
2. The DESD will meet with the NCD Pastor **monthly for program check up's and critical review** of ongoing projects.
3. The DESD will become part of the **Presbytery's Spiritual Directors gatherings**.
4. The DESD will select and establish relationships with a Spiritual Director who will foster **personal development**.
5. Direct supervision of the DESD will be provided by the NCD Organizing Pastor.

Director of Education and Spiritual Development (DESD): Characteristics and Qualifications:

1. Ability to assess the community and create new and creative educational and spiritual opportunities.
2. Ability to connect to others who can develop and resource leaders for various programs.
3. Proven effectiveness in networking with people.
4. Ability to recruit people to use their gifts for ministry to serve in programs of the ministry.
5. High energy and willingness to work hard.
6. Possess a passion for reaching the unchurched with the Gospel.
7. Proven gifts in education, multi-sensory worship, art and drama in worship, and spiritual development.
8. Task driven.
9. Demonstrated Christian faith and has helped others to deepen their spirituality.

Job Title: Pastoral Ministry Intern

This position is 10 to 15 hours per week and subject to agreement between Seminary and the NCD. The position is to aid the NCD Pastor in day-to-day tasks of a church, allowing the NCD Pastor to focus on reaching new members.

Process for hiring a pastoral intern:

1. Contact the Ecumenical Theological Seminary on Woodward in Detroit, Dr. Tony Curtis Henderson, Director of Pastoral interns, to inform him on the opening for an intern interested in NCDs.
2. Invite possible candidates to meet with the staff and steering team to determine the candidate's appropriateness for this position.
3. Once a candidate is identified, the NCD Organizing Pastor will meet with Dr. Henderson to receive the required paperwork.
4. The NCD Pastor and the intern will verify the job description as required by the Seminary.
5. The annual fee of \$3,000 is paid to the seminary on the intern's behalf and the job description is given to Dr. Henderson.

Pastoral Interns Qualifications:

1. Be willing to learn.
2. Proven ability to work hard.
3. Willingness to preach at least 4 times a year (requirement of the seminary).
4. Ability to share their faith easily.
5. Desire to learn about new church development startup.
6. Ability to lead and create small groups.

This position will be from September until June unless the intern has interest in staying on until the next new class of interns. In the event that the intern does continue in the ministry, an appropriate stipend will be determined.

Job Title: Worship Leader

Process for hiring a Worship Leader: Advertisements will be placed in the Metro Times, on the job's board at the Center for Creative Studies (Wayne State University), on the Presbytery website, and other Christian Publications. The AEP/NCD Pastor will also contact other churches concerning people who may be seeking this type of called position. Such candidates will be interviewed by the AEP/NCD Pastor, representatives from the Steering Committee, and the Administrative Commission.

1. Person of deep faith that is able to share that gift in worship.
2. Able to play and sing contemporary music.
3. Proven ability to energize a worshipping body during worship.
4. To lead in prayer and praise.
5. Has experience with multi-sensory worship.

3. **Demographic Study:** *Include a summary of the demographic study, not to exceed one page, which provides relevant findings such as ecumenical and mission opportunities, racial ethnic population, age distribution, and economic strength.*

According to the Presbytery of Detroit's Church Growth Work Group, Phase One Summary Report suggested that the Woodward Corridor be explored for a possible new church development site. In the committee's "Time to Act" presentation, it has identified this area of Detroit as a priority area due to the new growth and focus on the area by the city.

The Woodward area of the Downtown Development District is growing. The area is a target area for the Detroit Renewal project. The new housing, new businesses, and new attractions are exciting. In the last four years, the Comp-u-ware Company has relocated into this district, as well as other major companies. In the next three years, the Quicken Loans Corporation will relocate to this area of the city, bringing more life and more homebuyers.

New jobs in this area and the renewing excitement within the city has brought young adults and adults, 25 to 40 years of age, into this area to the many new lofts, apartments, and townhouses. According to two real estate agencies that are working to lease the Downtown flats, they are seeing mostly single male adults leasing the flats. However, the townhouses and condominiums are being sold to predominantly single and newly married couples, most of which are first-time homebuyers. There is also a portion of this group that is 35 to 40 year old married persons with no children or recently divorced. This is not as large a percentage as the single homebuyers. All of these individuals are working in the downtown area or nearby, some choosing to live in the city and work in the surrounding suburbs.

According to Percept Ministry area profile the target area shows:

1. The largest growth in 25 to 34 year olds [110,609], approximately 31% of the population; following very closely is 35 to 44 year olds [119,304], approximately 36.4% of the population.
2. 16.6% [20,738] of the households are 50 to 75 thousand dollar incomes.
3. The racial population is Hispanics 40.7%, Whites 25.1%, Asian 18.8%, and Black 15.4%.
4. 20 % of the households are new owners and first-time buyers.
5. 44% single, never married. This percentage is increasing.
6. The new home prices are between 150,000 and 400,000, accounting for 35.9% of all sold properties.

7. The total population targeted is 350,000; 46.8% are unchurched [163,800 people], 23.6% [82,600] have left a church due to disagreement or lack of connection, and 10% have changed their religious preference in the last 10 years.

There are several old, established churches in this area, few with growth. The Congregational Church has been stable and is currently one of the largest worshipping bodies in this area of the city. None of the churches in the immediate area are offering an emergent/multi-sensory style of worship.

The new growth in the targeted area are working professionals between 35 and 44 years of age, a large portion buying their first home and are single or newly married. According to the demographics, the greatest need in this area is stress reduction, singles ministry, spiritual development, and divorce recovery.

4. **Ministry Plan:** *Describe the ministry plan or the project, listing the measurable goals and objectives for the first year and the method for establishing, building up, and maintaining the new congregation. Areas may include, but are not limited to, evangelism and outreach, worship, education, lay leader training, pastor/staff professional development, mission, finances, stewardship and plans for location.*

The Presbyterian Church on the Woodward Corridor will exist as a church of the Kingdom, welcoming all who are seeking Jesus Christ. It will help them to come to understand this relationship and grow as disciples. It will respond to this in active ministry to the surrounding community and the world.

God leads us to plant a new seed in this area, to create a large congregation of those seeking a new way to worship, and those that seek to find what is missing in their lives in the person of Jesus Christ. The demographics, not to mention the palpable sense of renewal in this area of Downtown Detroit, lead us to this area to create a new worshipping community. We see a church of many, not few, seeking to have constant growth and renewal due to the faithful witness of this community in service and in faith development.

This will be accomplished by beginning our journey with a full staff and a full program schedule. We believe that through the growth of those in faith and the empowerment of new leaders, this church will continue to grow and find new leaders to take their place in God's service.

We will make use of economies of scale. We will call the Associate Executive Presbyter to begin the work in this area. She has been authorized as a new church development pastor by the denomination. She will begin making contacts, creating groups, and beginning programs. The staff of the Presbytery will provide support to this new ministry for a time preparing flyers, advertisements, letters, and other secretarial needs. The Presbytery will also provide the website for this new venture. By using these economies of scale, much of the beginning legwork will have been started. When the New Church Development Pastor is called, we will be assured that a new church starting will have a great chance at success in this area.

This ministry will grow and be maintained by the congregation. Current scholarship indicates that people in the 25 to 45 year old groups seek to lead. They do not like to be involved in programs that are not invited to use their gifts in that community. We seek to use the knowledge of this culture to grow leaders and by this, grow the church.

The multiple programs that will be offered will begin to introduce the unchurched to God. This will be done in a passive way to start, increasingly showing God's love for them and how that will affect their lives, offering messages, bible studies, singles ministries, and divorce recovery programs that will show this group the real meaning of the Gospel.

A core team will be developed to begin work in the target area. The core team will be leader from in the areas of special interest for this area and leaders identified from the Presbytery who have gifts in these special interest areas. The AEP will be a member of the Core team.

Below are some of our tentative goals and objectives, making use of Presbytery Staff, a core team to begin work then calling the NCD Organizing Pastor:

March – June, 2008

1. A feasibility grant will be submitted to Presbytery of Detroit and Synod of the Covenant for \$10,000 to begin programs and offset costs for preliminary work.
2. AEP will have conversations with 10 pastors in the area to discuss needs and problems in the targeted area.
3. Schedule and complete at least three phone conversations between the AEP and her coach – Brian Clark.
4. AEP will call and speak to John Buchanan at 4th Presbyterian Chicago about doing ministry in a growing downtown area. The desired outcome of this conversation is to hear what ministries have and have not worked for them. There will also be a conversation about alternative ways to financially support a downtown church.
5. AEP will call the pastor of the New York Avenue Church in Washington D.C. to talk about the community based programs that they offer and how that has helped that church's ministry.
6. AEP will have conversations with the Ecumenical Theological Seminary about what can be done to support each other and to talk about their Wednesday outreach program.
7. AEP will talk to the Rev. Dr. Adams at Hartford Memorial Baptist Church about alternative ways to fund outreach ministry.
8. AEP will meet with the pastor of Straight Gate Church about their programs and outreach in the city.
9. AEP will speak with 10 to 15 pastors of churches in the Presbytery about committing \$5,000 a year to new church developments.
10. AEP will speak to Dr. Tony Henderson about the intern program at the Ecumenical Theological Seminary and let him know what the services of an intern that will be needed.
11. The AEP will summarize these meetings and provide the information to the Steering committee to work on the CIF.
12. Administrative Commission will approve Steering Committee to work with NCD.
13. The Steering Committee will begin and complete work on CIF, to be submitted to Administrative Commission for approval.
14. The Core team will begin to meet with age appropriate residents about what programs would be effective in the area of spiritual development programs, new homeowners, new

married groups, stress management, divorce recovery, and faith development (bible study).

15. The Core team will identify a location to hold stress reduction meditation or yoga. This will be advertised in Metro Times, on flyers, and posted in local coffee shops and bars.
16. The Core team will begin five Bible studies in restaurants and coffee shops will be started. The purpose of these studies is to begin to move to home-based studies, after identifying leaders.
17. The Core team will meet with the singles ministry leaders at Ward Presbyterian Church and 1st Northville Presbyterian Church to discuss their singles ministry programs. One round table discussion will be held with target aged singles to discuss what kind of singles program would be enticing enough for them to take time out to attend.
18. Steering committee and Administrative Commission will begin to identify possible sites to rent for new church use.

July -- September 2008

The AEP will be responsible for the following steps until a NCD Pastor is called. Presbytery operations will allow for an increase in AEP's time allocation for this project based on time needed. **No grant funding will be requested until NCD Pastor is called.**

The AEP will work with a core group of leaders to complete the following goals until the NCD Pastor is called.

1. Forty people will be in small groups. A leader will be identified in each group and empowered to grow that group. The core leaders will work with these groups until a NCD Pastor is identified and put in place.
2. Twenty new people will be reached through each one of six programs, identified as needed, outreaches through the conversations identified in the first quarter of this timeline.
3. Administrative Commission and Steering Committee will have begun interviewing possible NCD Pastors following the process on Page 2.
4. An NCD Pastor is called to this mission site.
5. NCD Pastor will begin getting acquainted with the area and will work with AEP, and core leaders to get up to speed.
6. NCD Pastor, Steering Committee, and staff (if in place) will review programs offered to date and decide on effectiveness of these programs, determining if refocusing is needed.
7. The vision will be reviewed and targets and goals will be redeveloped, if need be.
8. New programs will be identified for outreach to targeted groups and they will be started.
9. NCD Pastor will begin to interview for Director of Education and Spirituality Pastor Intern and Music Director.
10. NCD Pastor and Steering Committee will begin advertising the coming of the new church.
11. Five Mission/Outreach projects will be available to the small groups and program attendees.
12. NCD Pastor, steering committee, and core team will speak to 200 people (this quarter) in local establishments about their faith, their needs in this community, and what would bring them to a church, if they are unchurched.

13. NCD Pastor and Steering Committee will begin to determine how many are engaged and affected by the programs and outreach, to set possible target date (this is just to set goals and for communication purposes with possible new members).

October -- December 2008

1. Small groups will be asked to come together three times for mission outreach projects and three times for worship together.
2. Three New Spiritual development programs will be offered to the community and to the working community around the target site for the NCD.
3. Two programs related to Thanksgiving and Advent/Christmas will be created, highly advertised in Metro Times, flyers, and possibly billboards.
4. Steering Committee, NCD Pastor, and staff will meet with Administrative Commission for checkup and review.
5. Informational brochures will be created and handed out to possible small group or church members.
6. NCD Pastor will continue to meet with leaders of small groups to determine where the groups are concerning common worship together. In these groups, the leaders will ask if the groups would style of worship they would like to see, what is important about a worshipping community, and other questions determined by the Steering Committee.
7. Programs that are fruitful will continue, with contact and oversight by NCD Pastor and/or Director of Education and Spiritual Development, and core group.
8. Pastoral Intern will meet with individuals in coffee houses, restaurants, and other gathering places to have conversations about faith, about spiritual life, and the NCD.
9. A five-year plan will be developed, with a regular schedule developed for review (annually).
10. NCD Pastor, Pastoral Intern, and Core Group will have conversations with 200 people in the targeted community about the new church.
11. Small group leaders who have been identified are encouraged to invite others into small groups and to act as Evangelist for the NCD and its programs.
12. NCD Pastor continues to seek financial support from Presbyterian churches and other churches.
13. NCD Pastor is required to meet with his/her coach at least six times in this quarter to check up on personal spiritual development and what is going on with the NCD.

January -- March 2009

1. NCD Pastor will meet with core group to gather information for assessing if the NCD is ready to begin worship.
2. Steering Committee, NCD Pastor, and staff will meet with Administrative Commission for checkup and review.
3. Provided the target numbers have been attained and the NCD Pastor, Steering Committee, and the Administrative Commission agree, a definite target date will be set for the NCD's first worship. If approval is not given, a new work plan will be developed for this quarter. A NCD couch will be consulted about initial start up and best practices.

4. NCD Pastor will speak with and seek guidance from NCD coach at least six times this quarter.
5. If the NCD worship takes place – a target date will be set and heavily advertised.
6. Small group leaders, program leaders, NCD Pastor, Intern, and staff (launch team) will meet to discuss what worship should entail. The Steering Committee and the staff will then plan the initial worship.
7. NCD Pastor, Pastoral Intern, and small group leaders will knock on doors telling residents about the church, leaving program, mission, and worship information with residents.
8. The Presbytery will be informed of the target date for the first worship and invite the Presbytery to come and celebrate this new beginning. Other churches that have donated to the development of this new church will be invited to come and worship with the NCD.
9. A new church is birthed.
10. The second year goals and vision will be reviewed and updated, along with year three, four, and five goals and resubmitted to the Administrative Commission, Steering Committee, Church Development/Redevelopment Ministry Team, Synod of the Covenant, and General Assembly.

5. Attendance: *List the realistic attendance estimates of worship, church school and other regularly scheduled activities, respectively, for each year of the grant. Give data to support your estimates.*

This ministry plan will focus on a multi-staff startup and make effective use of creating a program infrastructure suitable for a large church before we have our first public worship service. We will use the grant to support the staff and some of the programs of the NCD. We will further engage and develop new leaders in many program areas, allowing us to continue to grow.

Before we launch, there will be continual assessment of the number of new leaders that have come to be part of this community. The Steering Committee will be comprised of many of the leaders that will be identified from this community. These leaders will take responsibility for the behind the scenes preparation and support needed to not only start this church but to continually grow this church to be all that God has called it to be. When it is determined that an appropriate number of members have been attained (by the NCD Pastor/Steering Committee/Administrative Commission), a launch team will develop the initial worship plan. The launch team will be between 25 and 50 leaders and will meet in listening groups. This will allow them to go back to their group or program and create excitement within the groups that they lead. The initial launch will be between 100 and 150 people. We expect our average worship attendance in the first year to be 150 to 175.

Within a year from our first public launch, with continual program, mission, and outreach and in the understanding that we are working with over 130,000 souls that do not know Jesus Christ and that this launch model takes into account that we are developing leaders, ministers, disciples, and new children of faith in an energetic and exciting atmosphere and knowing that new businesses

and new homes are being added daily to this area, it is possible to reach out to and add another 200 disciples to this community by the end of the second year and added new members at a rate of 100 every year.

For the many programs and missions, it is difficult to estimate. Not all will be members but all will be possible members. In this effective ministry, this number could be as many as 500 per year. The more quickly leaders are identified and put in the place, the larger this number can become.

This worshiping community will not have many, if any small children. So the "Sunday School" model will not be used but the small group Bible Study will be our largest portion for this type of program. If the program develops in the expected manner, it is possible to have 200 members in small groups and programs by our first launch, expecting that this number will also double within the next year.

6. Income and Expense:

	Year 1	Year 2	Year 3	Year 4	Year 5	Total
<u>Income:</u>						
New Church		65,000	95,000	120,000	130,000	410,000
Gift Reserve		10,300	26,568	26,566	26,566	90,000
Partner Churches	25,000	16,667	10,000	10,000	10,000	71,667
Feasibility Study	10,000					10,000
Gifts to the church	50,000	31,934	25,000	25,000	25,000	156,934
Presbytery Capital Support	25,000	12,500				37,500
NCD/RD committee Support	30,000	25,000	25,000	20,000	15,000	115,000
GA		35,000	28,500	20,500	16,000	100,000
Synod of the Covenant		12,500	10,000	7,500	6,250	36,250
Sub Total	140,000	208,901	220,068	229,566	228,816	1,027,351
<u>Expenses:</u>						
Personnel						
Pastoral Leadership	21,151	84,060	85,741	87,456	89,205	367,613
Director of Education and Spiritual Development	9,000	41,000	41,820	42,656	43,510	177,986
Music leader	-	8,000	9,200	9,300	9,400	35,900
Administrative Assistant	1,500	12,000	12,240	12,485	12,734	50,959
Pastoral Intern	1,500	4,500	4,500	4,500	0	15,000
Sub Total	33,151	149,560	153,501	156,397	154,849	647,458

Administrative/Building:

Space rental	6,000	10,000	15,000	15,000	15,000	-	61,000
Additional Equipment	-	200	2,000	2,000	2,000		6,200
Supplies	250	1,000	1,500	2,000	2,000		6,750
Communications	1,000	4,000	2,000	2,500	2,500		12,000
Insurance	500	1,750	1,800	2,000	2,500		8,550
Other non planned expense	1,000	3,000	3,000	3,000	3,000		13,000
	8,750	19,950	25,300	26,500	27,000		107,500

Programs/Mission:

Active mission/outreach	5,000	7,500	8,000	8,500	9,000		38,000
Small Groups	500	1,000	1,500	1,500	1,500		6,000
Assimilation/Connection	1,000	1,000	1,000	1,000	1,000		5,000
Worship	500	2,000	2,000	2,000	2,000		8,500
Family Ministry	-	500	750	750	750		2,750
New Programs	-	1,000	1,500	1,500	1,500		5,500
	7,000	13,000	14,750	15,250	15,750		65,750

Mission

Per Capita and Shared Mission	0	21,890	25,007	25,957	27,382		100,235
Other Giving	0	0	1,000	1,500	2,000		4,500
	0	21,890	26,007	27,457	29,382		104,735

Total Expense 48,901 204,400 219,558 225,604 226,981 925,443

Net Revenue/Expense 91,099 4,501 510 3,962 1,835 101,908

These dollars will be placed in reserve for use over the 5 year plan
People give more in the initial excitement of a new thing, we plan
to take advantage of this and reserve funds for future use.

7. Oversight of Project: *Describe your Presbytery's plan for oversight, encouragement and regular contact with the leadership of this project.*

The church growth work group has looked at our last few NCD's and transformation projects and found that support and encouragement by the Presbytery is critical. The oversight of this project will be first by the Church Growth Work Group. This group is the administrative group for the NCD. They will receive the reports from the Administrative Commission and submit them to the Ministry Team – New Church Development and Redevelopment. Both of these groups will be responsible for ensuring that goals are reviewed by the Steering Committee and the New Church and that goals set are met as prescribed.

The Administrative Commission will oversee the Steering Committee's work, according to policies of the Presbytery of Detroit. This group will act as advisors and supporters of the NCD, providing positive and fruitful support to the steering team and the NCD. The group will also provide reality checks with the Pastor and the Steering Committee for visions and goals developed in the ongoing process of creation of this NCD.

The NCD Pastor will be required to meet with their coach throughout this process. This coach will also meet with the Steering Committee and the Administrative Commission to help develop a healthy and supportive relationship with in all the groups engaged.

The Steering Committee and the NCD Pastor will be the hands of God at work in this community and will carry the heaviest load. The pastor will continually support the leaders on the Steering Committee and assist them in continual spiritual development; this will be assisted by the Director of Education and Spiritual Development.

The staff will meet weekly to support each other. Four spiritual retreats will be held to aid the staff in this task. The Presbytery's Spiritual Directors will be contracted to lead these four retreats.

**Presbytery of Detroit
Minutes of the Stated Meeting
April 22, 2008**

WE GATHERED IN GOD'S NAME

A quorum being present, the Presbytery of Detroit convened with prayer and litany in a stated meeting at Brighton First Presbyterian Church on April 22, 2008 at 4:00 p.m. Sue Ellis Melrose moderated the meeting.

WE CELEBRATED OUR CONNECTIONS IN CHRIST

The Moderator appointed John Wells the Assistant to the Clerk.

The Moderator welcomed new commissioners and ministers.

Upon motion, Presbytery voted to approve the docket.

Upon motion Presbytery approved the excuses of those who requested to be excused.

Daniel Michalek welcomed Presbytery to Brighton First.

WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY

Report of the Executive Presbyter

Allen Timm reported that Deborah Fair's mother passed away last week. Kevin Johnson's mother passed away. Mr Timm lifted up celebrations: Dale Ehrie has been ordained 35 years, and John Biersdorf (a member of the United Church of Christ) has been ordained 50 years; Kirk in the Hills has for the second year a row tied for the highest amount collected for Crop Walk--\$25,300.

Announcements.

Nominating Committee

Mr. Aue described the endorsement forms and encouraged people to serve.

Social Justice and Peacemaking-Domestic Violence

Duke Morrow spoke on a synod-wide event on domestic violence.

Reports

Trustees

The Presbytery received the written report of the Trustees:

The Trustees have reviewed the use of the Ranney-Balch Fund and believe the projects comply with the provisions of the will. They believe only the income should be used from the fund, a strategy that has preserved it over the years for current use, but that according to the will, Presbytery can approve spending principal. The Trustees believe that the principal should be used only in an emergency or as a last resort.

Hands-On Mission – Blitzbuild

The report was made that there will be a hands-on mission opportunity to unite with Habitat for Humanity in a Blitzbuild. We will need \$37,500 and volunteers.

Presbytery Operations

Peter Smith introduced Brenda Jarvis, who has served in many capacities and specifically on the staff of the Presbytery, and recently ordained. After a prayer, the Presbytery Operations Team presented her with a stole. Ms. Jarvis thanked those who have helped her reach this goal.

Ms. Jarvis presented Mary Loyd, the new Hands-On Mission consultant. Ms. Loyd addressed Presbytery about the needs for this mission.

Outdoor Ministries

Dick Grant reported on a new prayer labyrinth that is being prepared at the Howell Center. He also reported on the summer camps program; as of now, registration is 80 over last year.

Hands-On-Mission-Katrina Mission Trip

Presbytery heard a report and saw a video about the 70 who went to serve in February.

Pastoral Response Team re: Child protection policies

The Pastoral Response Team encouraged the churches to have in place a child protection policy in place. If any kind of allegation comes up, two questions will be asked: do you have a child protection policy in place; have you screened your volunteers and teachers.

BUSINESS ADOPTED BY MOTION AND DEBATE

The Moderator offered a brief prayer for openness.

Motions from the Floor

The motion was made to rescind the Action To Adopt the Overture On Temporary Suspension of Military Aid To The State of Israel approved by Presbytery, February 26, 2008. The resolution was endorsed by the session of First Presbyterian Church Royal Oak.

The Moderator appointed tellers Kent Clise, Mary Jane Bird, Margaret Whitehead, and Tony Workman.

Upon motion, Presbytery voted to give the privilege of the floor to Kaylin Gillis.

Upon motion, Presbytery voted to give the privilege of the floor to Christine Curry.

Upon motion the Presbytery voted to end debate.

The vote was taken by ballot.

Presbytery recessed for dinner and fellowship

We Proclaimed the Good News

Presbytery reconvened at 7:00 p.m. for worship.

Committee Items for Action

The Moderator reported that the motion to rescind was approved by a vote of 85 yes to 66 no.

Treasurer's Report. Edward Koster reported.

Mr. Koster presented the following statement of accounts as of 3/30/08:

Operating	37,496.74
Payroll	1,468.47
Operating\Capital	
Capital	946,032.36
Capital	

Capital	
Operating	
Operating (Howell)	
Payroll (Howell)	
Operating (Howell)	
	984,997.57
Capital	95,000.00
Capital	403,064.02
Endowment\	15,138,188.31
Capital	
	16,621,249.90

Mr. Koster presented the following statement of revenues and expenses as of 2/28/08:

Revenues

Preparation for Ministry	590.00
Trustees	101,249.61
Presbytery Operations	0.00
Congregational Life	0.00
Social Justice & Peace	0.00
Mission Interpretation	6,443.82
Nurture & Support	0.00
New Church	0.00
Dev/Redevelopment	
Total Revenues	108,283.43

Expense

Nominations	24.53
Representation	0.00
Committee on Ministry	3,407.28
Preparation for Ministry	1,581.97
Trustees	28,161.79
Presbytery Operations	111,375.21
Congregational Life	4,858.37
Social Justice & Peace	215.58
Mission Interpretation	15,277.96
Nurture & Support	3,899.24
Spiritual Faith Formation	4,693.78
New Church	20,025.65
Dev/Redevelopment	
Outdoor Ministry	8,582.00
Metro Urban Ministry Team	0.29
Planning & Visioning	3.93
Coordinating Cabinet	5,864.16
Total Expense	207,971.74
Total Revenues Over(Under)	(99,688.31)

Expenditures

Coordinating Cabinet Report. Dixie Elam reported.

Upon motion, of the Coordinating Cabinet, Presbytery voted to:

1. Invite the General Assembly to meet in Detroit in 2014.
2. Authorize the Presbyterian Men to serve the Lord's Supper at its Men's Retreat, and Presbyterian Women on May 7, 2008 and ratify its decision to authorize the Presbyterian Women to have communion at its March 1 gathering.
3. Amend the bylaws by:

Striking Article XI Judicial Process, sec 2, which reads:

Judicial Committees. The Moderator of the Presbytery, in consultation with the Executive Presbyter and the Stated Clerk, shall have the authority to appoint committees of counsel and investigating committees, reporting all such appointments to the next stated meeting of the Presbytery.

And inserting the following sec 2:

Judicial Committees. Presbytery shall elect 9 members to a Permanent Investigating Committee, who will be nominated by the Nominating Committee. The members shall be in three classes of six year terms. The Investigating Committee shall be trained by the Stated Clerk or his or her designee. When an Investigating Committee is needed, the Stated Clerk or designee shall select at least three from the Committee to investigate the allegations. Where the allegations call for special expertise, the Stated Clerk or designee, Moderator, and the Presbytery Executive together may appoint an additional person to the team investigating those allegations.

The Coordinating Cabinet reported the following for the information of Presbytery::

1. The Coordinating Cabinet has voted to prepare amendments to the bylaws that will add members to the Coordinating Cabinet: The Executive and Associate Executive[s] as full members; the Stated Clerk with voice but no vote; an African-American representative of the Michigan Black Presbyterian Caucus.
2. The Coordinating Cabinet has voted to request the Planning and Visioning Team create a process to ensure that budget expenditures from the Ranney-Balch Fund comply with the provisions of the will. In 1938, Presbytery received funds from a will that had the following provision:

"FIFTH: All the rest, residue and remainder of my estate, real and personal, of every character and wherever situated, I give, devise and bequeath to TRUSTEES OF THE PRESBYTERY OF DETROIT, a Michigan corporation. I request Trustees of the Presbytery of Detroit to use Five thousand dollars (\$5,000.00) of this amount for the purposes represented by AMERICAN WALDENSIAN AID SOCIETY, of 156 Fifth Avenue, New York City. I request that the remainder be used to create a fund to be known as the RANNEY-BALCH FUND, with full power and discretion in the Trustees of said corporation to handle, manage, control, sell and otherwise dispose of, invest and reinvest the assets comprising such fund, and that the annual income therefrom be used for the aid of aged poor of the congregations of the Presbytery of Detroit and/or for the benefit of Christian work among Italian, Negro and other under privileged groups within the bound of said Presbytery, in such manner as the

Presbyterian Board of Church Extension of Detroit shall in its discretion from time to time direct; and that in the discretion and at the direction of the Presbyterian Board of Church Extension of Detroit the whole of any part of the principal of said fund be used for such purposes.”

3. The World Alliance of Reformed Churches will meet in its septennial meeting at Calvin College in June 2010. At that meeting, the WARC will merge with the Reformed Ecumenical Council, the world ecumenical organization of the Christian Reformed churches. Detroit and surrounding Presbyteries and churches have been asked to lend assistance to the meeting. The Coordinating Cabinet has directed the Moderator to appoint a committee.

Committee on Preparation for Ministry. Richard Jones and Elizabeth Rice reported for the committee.

The Committee on Preparation for Ministry presented Breanne Harmon (Louisville Seminary/Allen Park), to be examined as a Candidate for Minister of the Word and Sacrament. After hearing her statement of her sense of call, Presbytery examined her with respect to her Christian faith, forms of Christian service undertaken, and motives for seeking ministry.

Upon motion, Presbytery voted to arrest the examination and sustain the examination, and to enroll her as a Candidate for Word and Sacrament.

The Moderator read the questions called for in Presbytery policy P-21, and after her affirmative answers, gave her a brief charge, offered a brief prayer, and directed she be enrolled as a candidate for the Ministry of Word and Sacrament.

Upon motion of the Committee, Presbytery voted to remove Martha Landmann from the role of candidates.

The Committee reported the following for the information of Presbytery:

1. CPM sustained **Annual Consultations/Final Assessments** with the following Inquirers /Candidates on the dates indicated:

Breanne Harmon (Annual)	Allen Park	Louisville Seminary	3/4/08
Hardy Kim (Final Assessment)	Korean Metro	McCormick Seminary	3/4/08
Julie Madden (Final Assessment)	St. Paul's, Livonia	ETS-McCormick	4/1/08
Dan Carter (Final Assessment)	Troy, First	Princeton Seminary	4/1/08
2. CPM enrolled the following as Inquirers on the dates indicated:

Marilyn Schuenemann (CLP)	Lake Shore, St. Clair Shores	3/4/08
Cindy Rouse-Baird	Community, Waterford	ETS 3/4/08
3. Young Chul Kim was examined for alternative examination in biblical exegesis as approved by Detroit Presbytery, and successfully passed.

Stated Clerk. Edward Koster reported.

Upon motion of the Stated Clerk, Presbytery voted to:

1. Approve the minutes of February 26, 2008.
2. Approve the reports of the following Commissions:
 - a) The ordination of Jennifer Hill on March 1, 2008
 - b) The installation of Drew W. Tomberlin as pastor of Cherry Hill on March 30, 2008
 - c) The installation of David Bleivik as Pastor of Dearborn First on March 30, 2008

d) The ordination of Brenda Jarvis and installation as Associate Executive of the Presbytery of Detroit on March 29, 2008.

2. Approve the following annual report to the General Assembly:

Ministers on Roll (Retired and active) 12/31/06	225
Died	1
Dismissed to other Presbyteries	12
Dismissed to other denominations	0 1
Other removals	0 0
Total Losses:	14
Received from other Presbyteries	7
Ordained	8
Received from other denominations	1
Total Gains:	16
Ministers on Roll (Retired and active) 12/31/07:	227

Number of churches	Churches	Membership
12/31/06	86	34,468
12/31/07	86	32,990
Change:	0	-1,478

3. Approve the Elder Equalization for 2008-2009 (appended to the minutes).

4. Appoint Edward Koster the overture advocate for the Overture To Allow Provisional Amendments To The Book Of Order.

5. Approve the reviews of session records, as follow:

<p>Belleville Approved with exceptions</p> <p>Birmingham First Approved with exception</p> <p>Canton, Geneva Approved with exceptions</p> <p>Clinton Twp, Peace Minutes approved with exceptions Register not presented</p> <p>Dearborn, Dearborn Woods Approved</p> <p>Detroit, Gratiot Avenue Approved with exceptions</p> <p>Ferndale, Drayton Avenue Approved with exception</p> <p>Garden City Approved with exceptions</p>	<p>Grosse Ile Approved</p> <p>Grosse Pointe Woods Approved</p> <p>Macomb, Church of the Covenant Approved</p> <p>Milan, People's Approved</p> <p>Mt Clemens, First Approved with exception</p> <p>Rochester, University Approved with exceptions</p> <p>Roseville, Erin Approved with exceptions and corrections</p> <p>Royal Oak, First</p>
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Approved with exceptions and
corrections

Troy, Northminster
Approved with exceptions

St Clair Shores, Heritage
Approved

Walled Lake, Crossroads
Minutes Approved with exceptions
Register not presented

St Clair Shores, Lakeshore
Approved with exceptions

Warren, First
Approved with exception

Shelby Twp, St Thomas
Minutes approved
Register not presented

West Bloomfield, Church of Our
Savior
Approved with correction

Sterling Heights, Utica
Approved

Wyandotte
Approved with corrections

Taylor, Southminster
Approved with exceptions

The Stated Clerk reported the following for the information of Presbytery:
Transfers completed:

- a) From the Presbytery of Detroit:
 - i) Jennifer Hill to the Presbytery of Chicago
- b) To the Church Triumphant
 - i) David Noel Freedman on April 8, 2008.

Committee on Ministry. Douglas Blaikie reported.

Upon motion of the Committee, Presbytery voted to:

1. Grant permission to the Rev. **Lance R. Barker (Presbytery of de Christo)** to labor within the bounds of Presbytery of Detroit May 25, 2008 that he might officiate at the marriage of his nephew at Addison Oaks Conference Center, Leonard MI.
2. Dismiss the Rev. **J. Cyrus Smith** to the **Presbytery of Western Colorado** upon receipt of its request.
3. Approve twelve month Interim Pastor contract between **Livonia, St. Timothy and Philip J. Reed** effective April 28, 2008, terms as follows: Salary \$30,000; Housing allowance \$23,500; FICA reimbursement \$4,550; Full pension \$18,750; Professional expenses \$200; Continuing education allowance \$1,000; Deferred compensation \$6,000. Vacation of one month including four Sundays per year pro rated over life of contract; Study leave of two weeks including two Sundays per year pro rated over life of contract.

The Committee reported the following actions taken under the authority that had been granted to it:

1. Approved twelve month extension of Supply Pastor contract between **Royal Oak, Point of Vision** and **John E. Biersdorf** effective August 24, 2007, terms as follows: Salary \$13,800; Car allowance \$500; Other \$700. Vacation of one month including four Sundays per year pro rated over life of contract; Study leave of two weeks including two Sundays per year pro rated over life of contract.
2. Approved six month Temporary Stated Supply contract between **Bloomfield Hills, Kirk in the Hills**, and **Keith O. Provost** effective December 1, 2007 terms as follows: Salary

\$44,630; Housing allowance \$13,000; Full pension \$8,900; Medical deductible \$1,300; Travel allowance (car) \$1,500; Study leave allowance \$2,000. Vacation of one month including four Sundays per year pro rated over life of contract; Study leave of two weeks including two Sundays per year pro rated over life of contract.

3. Approved six month Interim Pastor contract between **Port Huron, First, and Linda Corso** effective December 16, 2007, terms as follows: Part time (32/hours week); Salary \$8,438.39; Housing allowance \$13,300; Medical allowance \$1,950; FICA \$1,662.99; Pension \$5,618.62; Professional expenses \$450. Vacation equaling one week for every three months worked, to be taken at end of contract period. If contract is terminated prematurely by the church, vacation time will be compensated on a pro rata basis. Unused time will not be paid if Ms. Corso terminates the contract. Unless an emergency arises, a written request shall be submitted to the Personnel Committee for approval prior to taking vacation time. Appointed Ms. Corso moderator.
4. Approved twelve month extension of Parish Associate contract between **Detroit, Jefferson Avenue and Louis J. Prues** effective February 1, 2008, terms as follows: Total compensation \$4,132.
5. Appointed Administrative Commission as follows to **ordain Brenda Jarvis** (Associate Executive Presbyter, Presbytery of Detroit) on Saturday, March 29, 2008, at 3:00 p.m. at Garden City church: Moderator - Sue Ellis Melrose; Clergy – Elizabeth Downs, Deborah Matthews, Allen Timm; Elders – Charon Barconey (Southfield), David Holt (Garden City), Nathan Martin (Allen Park); Corresponding members: the Rev. Felipe Martinez (Presbytery of White Water Valley); the Rev. Randall Cullen (Presbytery of Lake Huron). Enrolled Ms. Jarvis a member of the Presbytery of Detroit.
6. Appointed Administrative Commission as follows to install **David Bleivik** pastor at **Dearborn First** on Sunday, March 30, 2008, at 10:00 a.m.: Moderator – Dixie Elam (moderator's designee); Clergy – Allen Timm, Donald Wright; Elders – Elaine Ellis (Detroit St. John's), Janet Witkowski (Dearborn, First); Corresponding member – the Rev. Thomas Hamilton (Presbytery of Washington).

Committee on Nominations. Craig Aue reported.

Upon nomination by the Committee and with no nominations from the floor, the Presbytery elected the following:

Committee on Ministry, 2009	Helen Duesenbury	Royal Oak First
Committee on Ministry, 2009	Gary White	Dearborn First
Mission Interpretation/Projects/ Partnerships Team, 2010	Bobbie Ponder	Fort Street

By consent, Presbytery adjourned with prayer at 8:35.

The next meeting of the Presbytery will be Tuesday, June 17, 2008 at 4:00 p.m. at Lake Shore, St Clair Shoes.

ATTEST:



EDWARD KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll

APPENDICES:

Commission reports

The ordination of Jennifer Hill

The installation of Drew W. Tomberlin as pastor of Cherry Hill

The installation of David Bleivik as Pastor of Dearborn First

The ordination of Brenda Jarvis and installation as Associate Executive of
the Presbytery of Detroit

2008-2009 Elder Equalization

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR APRIL 22, 2008

CHURCHES: Of 86 churches, 52 were represented and 34 were not.

COMMISSIONERS: Of 161 eligible commissioners, 96 enrolled, and 65 did not.

OTHER ELDERS (Officers, Members of Council)::

Of 20 total, 8 were present, of whom 1 counted as commissioners, leaving 7
as the unduplicated count: 8 excused, and 4 absent.MINISTERS: Of the 155 non-retired ministers on the combined rolls of active members
and members-at-large, 63 were present, 33 were excused, and 59 were
absent.Of the 72 retired ministers on the rolls, 11 were present and 61 were
excused.

SUMMARY

VOTING MEMBERS PRESENT

	96	Elder Commissioners
+	7	Other Elders
+	63	Non-retired ministers
+	11	Retired Ministers
=	177	Voting members present.

OTHERS PRESENT

1	Non-voting members
*	Corresponding members

Elder Commissioner Attendance

ALLEN PARK, Allen Park	1
ANDREA L CARLSON	1
VIRGINIA HORVATH	2
PAT McBRIDE	3
E. SUZAN MAXY	4
ANN ARBOR, Calvary	1
FRONA FOLTINO	1
ANN ARBOR, First	1
ELEANOR HAUSER	1
BEN VANTUYL	2
RUTH BARNARD	3
SUE LEONG	4

5	HENRY JOHNSON
6	
ANN ARBOR, Northside	1
CAROLINE L RICHARDSON	1
ANN ARBOR, Westminster	1
RALPH M LANGE	1
ALLEN BORTON	2
AUBURN HILLS, Auburn Hills	1
JUDY L GEIDER	1
BELLEVILLE, Belleville	1
CONNIE ETTER	1
BERKLEY, Greenfield	1

1	NOT REPRESENTED
BEVERLY HILLS, Northbrook	1
JUDY ADAMS	1
	2
BIRMINGHAM, First	1
ROSY LATIMORE	1
DEXTER SNYDER	2
AL HUBERTY	3
IRVIN E POSTON	4
BLOOMFIELD HILLS, Kirk/Hills	1
MARGE WHITTENOW	1
BOB HOISINGTON	2

- 3 BARBARA BRUG
4 DALE JOHNSON
5 GORDON ALLARDYCE
6 FRANK R CADICANO
BRIGHTON, First
1 DONNA SMITH
2 DONALD ROHN
3 JEFF BERNER
CANTON, Geneva
1 JOE STOECKLER
CLARKSTON, Sashabaw
1 NOT REPRESENTED
CLINTON TWP, Peace
1 NOT REPRESENTED
DEARBORN, Cherry Hill
1 MICHELLE WAHL
2
DEARBORN, Dearborn Woods
1 NOT REPRESENTED
DEARBORN, First
1 NOT REPRESENTED
2
3
DEARBORN, Littlefield
1 PAMELA W MOORE
DEARBORN HGTS, St. Andrew's
1 BRIAN PUSHIE
DETROIT, Broadstreet
1 NOT REPRESENTED
2
DETROIT, Calvary
1 PAMELA DAWSON
2 MARGARET PRIEST
3
DETROIT, Calvin East
1 BRENDA VORUS
2 CIARA HALL
DETROIT, First
1 NOT REPRESENTED
DETROIT, Fort Street
1 RANDALL ILLEGIBLE
2
DETROIT, Gratiot Avenue
1 NOT REPRESENTED
2
DETROIT, Hope
1 MARY GREEN
2 STIFANER W LEWIS
DETROIT, Jefferson Avenue
1 NOT REPRESENTED
2
DETROIT, Redford Avenue
1 NOT REPRESENTED
DETROIT, Southwest United
1 NOT REPRESENTED
DETROIT, St. John's
1 TERRAL HOLLAND
2
DETROIT, Trinity Community
1 NOT REPRESENTED
2
DETROIT, Trumbull Avenue
1 MARTHA SINGLEY
2
DETROIT, Westminster
1 MARGARET WHITEHEAD
2 BOBBIE ADAMS
3 GAY MONTGOMERY
FARMINGTON, First
1 GERALD HOWE
- 2 IRENE McCANN
FERNDALE, Drayton Avenue
1 KEN SEAWELL
FORT GRATIOT, Lakeshore
1 NOT REPRESENTED
GARDEN CITY, Garden City
1 ILLEGIBLE
GROSSE ILE, Grosse Ile
1 MARTA KRAMER
2 ILONA MACK
3 DON HILL
GROSSE POINTE, Memorial
1 NOT REPRESENTED
2
3
4
5
GROSSE PTE WOODS, Woods
1 VIRGINIA MERCHANT
2 FRANK ZINN
HIGHLAND PARK, Park United
1 MARIE HUGHLEY
2
HOWELL, First
1 DENNIS DONOHUE
2 RAY ROBINS
LINCOLN PARK, Lincoln Park
1 NOT REPRESENTED
LIVONIA, Rosedale Gardens
1 ALICE McCLOSKEY
2 DIXIE ELAM
3 DYCHE ANDERSON
LIVONIA, St. Paul's
1 K. MACKIE
2 KATHY POTTER
LIVONIA, St. Timothy's
1 PAUL STIEG
MACOMB, Church/Covenant
1 GLORIA CYNOWA
MILAN, Peoples
1 JENNIFER M BELL
MILFORD, Milford
1 GERALD MANTELA
2 HELENA KAMPWERTH
3 BECKY KING
4 DONNA GRAY
MT. CLEMENS, First
1 PHYLLIS MATTHEW
2 PAT FACKLER
NORTHVILLE, First
1 DEANNA COPPER
2 TOM LAHIFF
3 LYNN BETKER
4 DAWN EIBEN
NOVI, Faith Community
1 RON BENN
2
ORCHARD LAKE, Community
1 KIM ILLEGIBLE
2 SANDRA CRANE
3 PATRICIA BELL
4 GREG MATTHEWS
PLYMOUTH, First
1 BEVERLY GERARD
2
3
4
PONTIAC, First
1 NOT REPRESENTED
PONTIAC, Joslyn Avenue
- 1 NOT REPRESENTED
PORT HURON, First
1 GREG McLEOD
2
PORT HURON, Westminster
1 NOT REPRESENTED
REDFORD, St. James
1 NOT REPRESENTED
ROCHESTER, University
1 CATHERINE MARTINEZ
2
3
ROSEVILLE, Erin
1 NOT REPRESENTED
ROYAL OAK, First
1 ELAINE ROSE ILLEGIBLE
2 NANCY HENNE
3 MARK SUTTON
ROYAL OAK, Korean First
1 NOT REPRESENTED
2
ROYAL OAK, Point of Vision
1 NOT REPRESENTED
ROYAL OAK, Starr
1 NOT REPRESENTED
SALINE, First
1 PATRICIA WILLWERTH
2 ERIC WARD
SHELBY TWP., St. Thomas
1 DEBORA M CARL
2
SOUTH LYON, First
1 NOT REPRESENTED
SOUTHFIELD, Korean
1 NOT REPRESENTED
2
3
SOUTHFIELD, Southfield
1 RUTH WILL
ST. CLAIR SHORES, Heritage
1 WILMA MONTLE
ST. CLAIR SHORES, Lake Shore
1 NOT REPRESENTED
2
STERLING HGTS, Utica
1 NOT REPRESENTED
TAYLOR, Southminster
1 NOT REPRESENTED
TROY, First
1 NOT REPRESENTED
TROY, Northminster
1 MARIAN FISHER
WALLED LAKE, Crossroads
1 NOT REPRESENTED
WARREN, Celtic Cross
1 NOT REPRESENTED
WARREN, First
1 ROSEMARY FINKE
WATERFORD, Community
1 JACK KAHN
W. BLOOMFIELD, Church/Savior
1 NOT REPRESENTED
WESTLAND, Kirk of Our Savior
1 NOT REPRESENTED
WHITE LAKE, White Lake
1 BARBARA RICHARDSON
WYANDOTTE, Wyandotte
1 CARVIL KULBERG
YPSILANTI, First
1 NOT REPRESENTED

Minister and Elder Member Attendance

C. ELDER MEMBERS		
E	ADAMS, MARY GRACE, PM	A
E	ANDERSON, FRANCILE, PM	P
E	BACALIS, JESSE, PM	A
C	ELAM, DIXIE, P.M.	A
E	FAIR, DEBORAH	A
A	GEAKE, ROBERT	E
P	GORMAN, KARI	A
A	HOLLOWELL, KENNETH	P
E	HYLKEMA, CAROL, PM	P
A	MORGAN, JOANNE	A
E	MORRISON, HELEN, PM	A
A	NAWROCKI, NANCY	P
P	NEAL, TOM	A
P	PIAZZA, TERINA	P
E	PITTS, FRANCES, PM	P
P	PRIEST, TOM	A
P	SEABROOKS, DOROTHY M., PM	P
P	SHIRLEY, JAMES, PM	A
P	SMITH, KENNETH, PM	P
E	WINSLOW, PAUL, PM	E
D. NON-RETIRED MINISTERS		
P	ACTON, ELLEN	A
A	ALBRECHT, GLORIA	E
P	ANDERSON, BARBARA S	A
A	ANDREWS, DOYLL	P
P	ARAKELIAN, ELIZABETH	E
P	AUE, CRAIG	A
E	AUSTIN, LARRY	E
E	AUSTIN, MARY	A
A	BAILEY, CLOVER	P
P	BENNETT, JOHNIE	A
A	BIERSDORF, JOHN	P
P	BIRD, MARY JEAN	P
P	BLAIKIE, DOUGLAS	P
A	BLAIR, MICKEY	P
E	BLEIVIK, DAVID	A
P	BOHN, CHRISTINE	E
P	BOLT, KENNETH	A
P	BOOKER-HIRSCH, CHARLES	E
P	BOURLIER, RUTHANNE	P
A	BOUSQUETTE, PAUL	A
A	BROUWER, DOUGLAS	P
A	BRUNER, OLEN	P
A	BRYAN, JEFFREY	P
P	BURNS, MICHAEL	P
A	CAMPBELL, DOUGLAS	P
A	CAMPBELL, EMILY	P
P	CARL, KAREN FERGUSON	A
E	CARL, STEPHEN	A
E	*CHOI, SEUNG KOO	A
P	CLISE, W. KENT	A
P	COCHRAN, LINDA	E
A	COOPER, QUINCY	P
A	CORSO, LINDA	A
P	COWLING, NEIL D.	P
A	DAVIS, ROXIE ANN	E
P	DAVIS, WILLIAM	P
E	*DENNIS, WARREN	P
E	DENTON, GRETCHEN	P
A	DEORIO, ANTHONY	A
P	DOWNS, ELIZABETH	A
A	DOYLE, KATHLEEN	A
P	DUNIFON, WILLIAM	E
E	*DYKSTRA, CRAIG R.	E
A	ELE, HERSCHEL	A
P	FAILE, JAMES	A
P	FERGUSON, GUY THOMAS	A
A	FOSTER, JOHN	A
A	FRANCIS, RAPHAEL B.	A
A	GABEL, PETER W.	E
E	*GAST, TERRI	A
A	GEISELMAN, KEITH	P
P	GERE, BREWSTER	P
P	GRANO, MARIANNE	A
A	HANNA, RAAFAT	A
A	HARRIS, R. JOHN	P
P	HARTLEY, THOMAS	A
A	HATCHER, RUFUS	P
P	HAYES, FRANCES	P
P	HENDERSON, RICHARD	A
A	HENRY, PETER J. M.	P
P	HOXEY, LARRY	A
A	JANKALOW, AARON	P
P	JARVIS, BRENDA	E
E	JOHNSON, KEVIN	P
P	JONES, MELODIE	P
P	JONES, RICHARD	E
E	*JOY, JULIANN	E
E	*KAIBEL, KENNETH	E
E	KERR, DEBORAH	A
A	KIDDER, ANNEMARIE	P
P	KIM, Y. MONCH	E
E	KING, CATHERINE	P
P	KLINGER, JAMIE	A
A	KNOTT, DEBORAH	E
E	KNUDSEN, RAYMOND	P
P	KOSTER, EDWARD H.	P
P	KRUG, ERNEST	P
P	KUMIN-SEVERANCE, JAMES	P
P	LANGWIG, JANICE	P
P	LANGWIG, ROY	A
P	LEE, FREDERICK	E
A	LEE, JONG HYEONG	E
E	*LOWRY, ROBERT	A
A	MABEE, CHARLES	E
E	MATTHEWS, DEBORAH	P
P	McCLOSKEY-TURNER, CATHARINE	A
A	McMILLAN, JUDITH	P
P	McRAE, BARBARA	P
P	MELROSE, SUE ELLIS	P
P	MEYER, BRUCE	P
P	MICHALEK, DANIEL	P
P	MIHOCKO, DAVID	A
P	MILLER, J. SCOTT	A
A	MISHLER, JOHN	A
A	MONNETT, JAMES	A
A	MOORE, PETER	E
E	MORGAN, AMY	P
P	MORROW, DUKE	A
A	MORSE, MATTHEW	P
P	NICHOLS, NEETA	E
E	NOBLE, DAVID	P
P	OBERG, ARTHUR	P
P	OLSON, PHILIP	P
P	OTT, JEFFREY	A
A	PARK, SUNJIN	A
A	PAVELKO, JOHN H.	A
A	PETERS, RICHARD	E
E	*PETERSON, CHRISTOPHER	E
E	PETERSON, TERESA	A
A	PIECUCH, KEVIN	A
A	PORTER, JAMES	E
A	PORTICE, GEORGE	P
E	PRITCHARD, NORMAN	A
P	PROVOST, KEITH	P
A	PRUES, LOUIS J.	E
P	PUNTIGAM, JOEL	P
E	REED, PHILIP	P
P	REISTER, JANA	P
P	RICE, ELIZABETH	A
P	RICE, THOMAS	A
A	RIKE, JENNIFER	A
A	RIZER, JAMES A	A
A	ROBERTSON, DAVID W.	A
A	ROGERS, MELISSA ANNE	P
A	RUSSELL, JAMES P.	E
P	RUSSELL, LANA	E
E	SAAD, JENNIFER	A
E	SALT, JESSICA NYLUND	A
A	SCHAEFER, ANNE N.	E
E	*SHIH, SHENG-TO	A
E	SHIPMAN, JUDY	A
A	SHREVE, MAGGIE	A
A	SIAS-LEE, LAURA	E
E	*SIMONS, SCOTT W.	E
E	SKIMINS, JAMES	A
A	SMALLEY, DIANE	A
A	SMITH, BRYAN DEAN	P
P	SMITH, PETER C.	A
A	SMITH, TRACI	A
A	SOEHL, HOWARD	P
P	SOMMERS, CHARLOTTE	E
E	THOMPSON, G. PATRICK	A
A	THORESEN, KATHRYN R.	P
P	TIMM, ALLEN D	P
P	TIPPIN, MARK	A
P	TOMBERLIN, DREW	E
A	VAN BROCKLIN, KATE	E
E	*VAN SLUIJS, HENDRICK	A
A	VANDERBEEK, RONALD	A
A	WHITLOCK, KELLIE	E
E	*WIGGINS, GREGORY L.	P
P	WILHELMI, MARJORIE	A
A	WINGROVE, WILLIAM N	E
E	*YUE, MYUNG JA	P
P	ZAMBON, WILLIAM	
D. RETIRED MINISTERS		
E	AARON, ESTELLE	E
E	ABBOTT, DAVID W.	E
E	ANDERSON, JAMES	P
P	AUSTIN, ANNA MARIE	E
E	BALIAD, ALFREDO E.	P
P	BEERY, ELDON	E
E	BENEDICT, IVAN L.	E
E	BORCHARDT, HENRY	E
E	BORCHARDT, JUDITH	E
E	BRAND, J. KENNETH	P
P	BROWNLEE, RICHARD	E
E	BYARS, RONALD	E
E	CALDWELL, MARK	E
E	CAMPBELL, VERN	E
E	CAPPS, HARRY	E
E	CARTER, DOUGLAS D.	E
E	CATER, LAWRENCE H.	E
E	CHAMBERS, JAMES C.	

E CHOI, IN SOON
 E COBLEIGH, GERALD R.
 P COLON, LOIS
 P CONLEY, JAMES H.
 E CRILLEY, ROBERT
 E CROSS, PAUL D.
 E DANIELAK, RICHARD
 E DUNCAN, THOMAS
 P ELLENS, J. HAROLD
 P FINDLAY, WILLIAM
 E FORSYTH, E. DICKSON
 E GEISSINGER, HARRY L.
 P GEPFORD, WILLIAM G.
 E GLENN, LAWRENCE T.
 E HANNA, J. RICHARD
 E HARP, WILLIAM S.
 E HEINRICHS, THOMSON
 E IHRIE, A. DALE
 E JANSEN, ROBERT
 E JEFFREY, JOHN
 E JONES, VIRGIL L.
 E KESLER, JAMES W.
 E KIM, T. ANDREW

E KOGEL, LYNNE
 E KREHBIEL, DAVID E.
 E LAMBERT, ROY F.
 E LARSON, ROBERT F.
 E LINDSEY, ROBERT L.
 E LISTER, KENNETH D.
 E LONGWOOD, MARJORIE
 E LUMLEY, RAYMOND W.
 E MacINNES, JOHN D.
 E MAGEE, PHILIP R.
 E MARVIN, FRANK C., JR.
 P McCLOSKEY, CHARLES
 E McINTYRE, DEWITT
 P ORR, ROBERT C.
 E OWEN, DAVID
 E PALMER, F. WILLIAM
 E PETERSON, LEROY J.
 E POLKOWSKI, WILLIAM
 E PRICE, MICHAEL T.
 E RAMSEY, GEORGE W.
 E RATCLIFFE, ALBERT H.
 P ROBERTSON, ANN
 P ROBERTSON, WILLIAM

E SCRIBNER, LOREN
 E SMITH, J. CYRUS
 E STRIBE, RALPH
 E SUTTON, PAUL
 E TAYLOR, THEODORE, II
 E WRIGHT, DONALD
 E YOON, HAK SUK
 E ZIEGLER, JACK T.

E. COMMISSIONED LAY PASTOR

A HUTCHENS, PAMELA

F. CERT. ASSOC. CHRISTIAN ED.

P MERTEN, CINDY

G. CORRESPONDING MEMBERS

**Presbytery of Detroit
Ordination/Installation Commission Reports
April 22, 2008**

Ordination of Jennifer Hill

The Commission to ordain Jennifer Ann Hill as Minister of Word and Sacrament was convened with prayer by the moderator, Sue Ellis Melrose , at 2:00 p.m. on Saturday, March 1, 2008, at Allen Park Presbyterian Church. The Commission members present were:

The Rev. Sue Ellis Melrose
The Rev. Charles Booker-Hirsch
The Rev. Melodie Jones
The Rev. Elizabeth Rice
Elder James Harrington of St. Timothy's Presbyterian Church
Elder Stella Migliore of Allen Park Presbyterian Church
Excused due to illness: Elder Henry Johnson of First Presbyterian Church of
Ann Arbor

The Commission approved the seating of the following members as corresponding members:

The Rev. Jan De Vries of deCristo Presbytery and Synod Executive, Synod of the Southwest
The Rev. John Fife of deCristo Presbytery and former Moderator of the General Assembly
The Rev. Ellie Johns of Lake Erie Presbytery
The Rev. Kirk Miller of Lake Huron Presbytery
Elders Michael and Susan Hill, Allen Park Presbyterian Church
Elders Paul and Velma Hill, Allen Park Presbyterian Church
Elder Julie Delezenne, Hudson Memorial Presbyterian Church, Raleigh, NC

The Commission invited the following persons to participate in the worship service:

The Rev. Douglas Blaikie
Nathan Soule
Guillermo Yela
Jessica Hill, Allen Park Presbyterian Church

After approving the order of worship, the Commission proceeded to worship, where it ordained Jennifer Ann Hill as Minister of Word and Sacrament. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by the Rev. Jennifer Ann Hill.

/s
Sue Ellis Melrose Moderator
Date: March 19, 2008

Installation of Drew W Tomberlin, JR.

The Commission to install Reverend Drew W. Tomberlin, Jr. as Minister of Word and Sacrament of Cherry Hill Presbyterian Church was convened with prayer by the moderator, Elder Thomas H. Priest Jr. , at 2:35 p.m. on Sunday, March 30, 2008 , at Cherry Hill Presbyterian Church. The Commission members present were:

The Rev. Frances Hayes
 The Rev. Dr. Kate Thoresen
 The Rev. Dr. Allen Timm
 The Rev. Dr. Kana Knapp
 Elder Rosy Latimore of Birmingham First Presbyterian Church
 Elder Dr. Robert Wahl of Cherry Hill Presbyterian Church
 Elder David Kordt of St. Timothy Presbyterian Church
 Elder Thomas H. Priest Jr. of Calvary Presbyterian Church

The Commission approved the seating of the following members as corresponding members:

The Rev. Dr. Dana Knapp of Scioto Valley Presbytery

After approving the order of worship, the Commission proceeded to worship, where it installed Rev. Drew Tomberlin Jr. as Minister of Word and Sacrament of Cherry Hill Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Rev. Drew Tomberlin Jr.

/s

Elder Thomas H. Priest Jr. Moderator

Date: March 30, 2008

Installation of David Bleivik

The Commission for the **Installation of Rev. Dr. David Bleivik as Senior Pastor of the First Presbyterian Church of Dearborn** was commenced with the Worship Call to be One at 10:00am on March 30, 2008. The Installation came later in the service and was conducted by Former Moderator, Elder Dixie Elam.

The Commission members present were:

The Rev. Dr. Allen Timm	Executive Presbyter, Presbytery of Detroit.
The Rev. Don Wright	Interim Pastor, First Presbyterian Church of Dearborn
Elder, Dixie Elam,	Moderator, Rosedale Gardens Presbyterian Church, Livonia
Elder, Elaine Ellis	St. John's Presbyterian Church, Detroit
Elder, Janet Witkowski	First Presbyterian Church, Dearborn

The Commission approved the seating of the following member as a corresponding member:

The Rev. **Thomas Hamilton, Pittsburgh**

The Commission invited the following persons to participate in the worship service:

Anne Witkowski	Elder, First Presbyterian Church of Dearborn
Beckie Dicks	Elder, First Presbyterian Church of Dearborn
Elaine Ellis	Elder, First Presbyterian Church of Dearborn
Herb Lamkin	Elder, First Presbyterian Church of Dearborn
F. Marshall Dicks	Elder, First Presbyterian Church of Dearborn
New Harvest Band	First, Presbyterian Church of Dearborn

After approving the order of worship, the Commission proceeded to worship, where it (installed) Rev. Dr. David Bleivik as **Senior Pastor (of First Presbyterian Church of**

Dearborn). Upon conclusion of the worship service, the commission and congregation were dismissed with prayer, benediction, and charge by **Rev. Dr. David Bleivik.**

/s

Elder Dixie Elam, Moderator

Date: March 30, 2008 11:30am

EQUALIZATION OF ELDER COMMISSIONERS

**PRESBYTERY OF DETROIT
MAY, 2008-APRIL, 2009**

The Book of Order requires the Stated Clerk annually to ascertain the members of Presbytery who are active in the life of the Presbytery in order to determine the appropriate number of commissioners that the churches should be sending. The intention is to ensure that the number of ministers and elders is equal. G-11.0101

The Book of Order specifies certain representation according to the size of the church. G-11.0101a. It further states that if additional commissioners are needed to bring the representation to equal numbers, a Presbytery may select its own for granting additional commissioners. By policy, the Presbytery of Detroit has given precedence to churches who have a majority of members who are an ethnic minority.

The number of ministers reported last year was 179. I report the number of active ministers this year as 172. I count the number of active ministers as those on the active roll who are resident in the area, plus those on the retired roll who are active in the life of Presbytery. I measured the latter by counting those retired ministers who are on a Presbytery committee, who have a position of some kind in a local congregation, or who attended a meeting last year.

The far-right column represents the number of commissioners a church should elect for the period May 1, 2008 to April 30, 2009. Commissioners should report this new figure to Session so the proper number will come to the June meeting.

City	Church	2007 Mbrs	2007- 08 Elders	2008 Mbrs	Ethnic ?	Book of Order	Add to Equalize	2008-09 Elders
Elder Members			16					20
Allen Park	Allen Park	1267	4	1266		3	1	4
Ann Arbor	Calvary	49	1	46		1		1
Ann Arbor	Northside	58	1	58		1		1
Ann Arbor	Westminster	535	2	476		1	1	2
Ann Arbor	First	2070	6	2116		5	1	6
Auburn Hills	Auburn Hills	106	1	100		1		1
Belleville	Belleville	92	1	87		1		1
Berkley	Greenfield	281	1	303		1		1
Beverly Hills	Northbrook	544	2	526		2		2
Birmingham	First	1474	4	1,248		3	1	4
Bloomfield Hills	Kirk in the Hills	2407	6	2338		5	1	6
Brighton	First	881	3	816		2	1	3
Canton	Geneva	251	1	227		1		1
Clarkston	Sashabaw	30	1	30		1		1
Clinton Twp	Peace United	92	1	90		1		1
Dearborn	Dearborn Woods	84	1	60		1		1
Dearborn	Littlefield	100	1	92		1		1
Dearborn	Cherry Hill	391	2	378		1	1	2
Dearborn	First	639	2	537		2		2
Dearborn Hts	St. Andrew's	139	1	127		1		1
Detroit	First	3	1	3		1		1
Detroit	Trumbull Avenue	50	2	50	Y	1	1	2
Detroit	Southwest United	77	1	77		1		1
Detroit	Gratiot Avenue	89	2	82	Y	1	1	2
Detroit	Broadstreet	86	2	86	Y	1	1	2
Detroit	Calvin (East)	116	2	110	Y	1	1	2
Detroit	Hope	143	2	140	Y	1	1	2
Detroit	Trinity Community	172	2	144	Y	1	1	2
Detroit	Redford	218	1	149		1		1
Detroit	St. John's	196	2	193	Y	1	1	2
Detroit	Calvary	295	2	242	Y	1	1	2
Detroit	Fort Street	362	2	353		1		1

City	Church	2007 Mbrs	2007- 08 Elders	2008 Mbrs	Ethnic ?	Book of Order	Add to Equalize	2008-09 Elders
Detroit	Westminster	498	3	484	Y	1	2	3
Detroit	Jefferson Avenue	536	2	532		2		2
Farmington	First	462	2	451		1	1	2
Ferndale	Drayton Avenue	175	1	166		1		1
Fort Gratiot	Lakeshore	140	1	140		1		1
Garden City	Garden City	180	1	164		1		1
Grosse Ile	Grosse Ile	614	2	641		2		2
Grosse Pointe	Grosse Pte Mem	1509	4	1,490		3	1	4
Grosse Pte Wds	Grosse Pte Woods	588	2	584		2		2
Highland Park	Park United	65	2	56	Y	1	1	2
Howell	First	494	2	487		1	1	2
Lincoln Park	Lincoln Park	184	1	182		1		1
Livonia	St. Timothy's	239	1	207		1		1
Livonia	St. Paul's	454	2	357		1		1
Livonia	Rosedale Gardens	714	3	725		2	1	3
Macomb Cty	Church / Covenant	125	1	100		1		1
Milan	People's	201	1	188		1		1
Milford	Milford	1150	4	1,051		3		3
Mt. Clemens	First	418	2	395		1	1	2
Northville	First	1296	4	1,303		3	1	4
Novi	Faith Community	377	2	383		1	1	2
Orchard lake	Community	1003	4	941		2	1	3
Plymouth	First	1234	4	1,248		3	1	4
Pontiac	Joslyn Avenue	37	1	37		1		1
Pontiac	First	296	1	285		1		1
Port Huron	Westminster	74	1	74		1		1
Port Huron	First	554	2	554		2		2
Redford	St. James	138	1	83		1		1
Rochester	University	677	2	685		2		2
Roseville	Erin	193	1	198		1		1
Royal Oak	Point of Vision	14	1	14		1		1
Royal Oak	Korean First	79	2	79	Y	1	1	2
Royal Oak	Starr	155	1	132		1		1
Royal Oak	First	908	3	882		2	1	3
Saline	First	348	1	319		1		1
Shelby Twp.	St. Thomas	419	2	400		1	1	2
South Lyon	First	166	1	165		1		1
Southfield	Southfield	113	1	118		1		1
Southfield	Korean	909	4	883	Y	2	2	4
St. Clair Shores	Heritage	117	1	105		1		1
St. Clair Shores	Lake Shore	556	2	550		2		2
Sterling Heights	Utica	227	1	227		1		1
Taylor	Southminster	209	1	184		1		1
Troy	Northminster	175	1	173		1		1
Troy	First	195	1	177		1		1
Walled Lake	Crossroads	138	1	121		1		1
Warren	First	177	1	174		1		1
Warren	Celtic Cross	248	1	250		1		1
Waterford	Community	293	1	282		1		1
West Bloomfield	Ch of Our Saviour	88	1	89		1		1

City	Church	2007 Mbrs	2007- 08 Elders	2008 Mbrs	Ethnic ?	Book of Order	Add to Equalize	2008-09 Elders
Westland	Kirk of Our Savior	173	1	161		1		1
White Lake	White Lake	227	1	228		1		1
Wyandotte	First	224	1	168		1		1
Ypsilanti	First	388	2	368		1	1	2
		34468	179	32,990		119	33	172

**PRESBYTERY OF DETROIT
MINUTES OF JUNE 17, 2008**

WE GATHERED IN GOD'S NAME

A quorum being present, the Presbytery of Detroit convened with litany and prayer in a stated meeting at St Clair Shores Lake Shore Church on June 17, 2008 at 4:00 p.m. Sue Ellis Melrose moderated the meeting.

WE CELEBRATED OUR CONNECTIONS IN CHRIST

The Moderator appointed Carolyn Hammons the Assistant to the Stated Clerk.

The Moderator welcomed new members and commissioners.

Upon motion, the Presbytery approved the docket as amended.

Upon motion, the Presbytery enrolled Jason Pittman as a corresponding member, a member of East Iowa Presbytery, and gave him the privilege of the floor.

Welcome from Host Church—Rev. Jeff Ott

Jeff Ott welcomed the Presbytery to the church.

Reports from Other Governing Bodies

General Assembly Council

Carol Hylkema reported on her service on the General Assembly Council for the last 6 years as the representative of the Synod of the Covenant.

Reports from Presbytery Affiliated Organizations

Seminary Support Network for the Theological Education Fund

Mr. Cowling reported on the church's 10.2 seminaries. He presented certificates of the churches that have contributed to the support of our seminaries.

Twenty Fifth Anniversary of Barnabas.

Stan Edwards reported on the ministry of the Barnabas Youth Opportunity Center over the last 25 years.

Presbyterian Women Presbytery of Detroit

Kari Gorman presented the Annual report. She reported on collections received and distributed and on the 2nd Mile Center. Children from the 2nd Mile Center performed a musical and dance piece for the Presbytery.

WE LISTENED FOR THE WORK OF THE SPIRIT IN OUR COMMUNITY

Announcements

Presbytery heard announcements on the possibilities and use technology better to connect our churches together and to enhance congregational life, and on the Howell Center.

Reports

New Church Development/Redevelopment Team. Teresa Peterson reported for the Team.

Ms Peterson reported that the two proposals requesting funds from the GA for new churches have been approved. The GA was so impressed with the proposals that they wanted more information. She also reported that the redevelopment consultant we have hired is in contact with 15 congregations to help them do new and transforming things.

Spiritual Formation & Faith Development

Presbytery heard announcements of the workshop on marking milestones in January and a report on the Great Lakes Association of Christian Educators Conference in Minneapolis.

WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY

Executive Presbyter's Report. Allen D. Timm reported.

Mr Timm lifted up celebrations of the ministries of two of our churches: Detroit Calvary, 140 years; Walled Lake, 60 years. And he cited celebrations of the ordinations of Peter Smith, Sue Melrose, Kent Clise, and Bill Gepford. He noted that Kate Van Brocklen (now Kelly) has just married, and that Charles Booker Hirsch has been at Ann Arbor Northside for 10 years.

BUSINESS ADOPTED BY MOTION AND DEBATE

The Moderator offered a brief prayer for openness.

Motions from the Floor

The motion was made create an Administrative Commission with the following powers: To act with the same authority as a session on behalf of all the new church developments authorized by the Presbytery of Detroit (currently Detroit Woodward Corridor, Far West Suburb).

Its members would be as follows:

Jim Skimins (chairperson)
 Kevin Johnson
 Donna Johnston
 Jim Porter
 Hugh Harsha
 Mickey Blair
 Phil Reed
 Jim Shirley
 Don Brownell

Upon motion the matter was referred to the New Church Development/Redevelopment Team to address issues of representation.

Committee Items for Action

Committee on Ministry. Margaret Whitehead reported for the Committee.

Upon motion of the Committee, Presbytery voted to:

1. Concur with the action of congregation of **Port Huron First** on April 27, 2008, extending a call as pastor to **Jason Edward Pittman** effective July 1, 2008, terms as follows: Salary \$30,000; Supplement for Social Security \$4,409; Housing allowance \$16,500; Full pension \$18,153; Medical/dental reimbursement \$1,130; Maximum reimbursement of moving expenses (two or three quotes to be submitted) \$8,862.80; Reimbursable expenses of ministry

- will be paid through an accountable plan: Professional travel expense at \$.485/mile; Continuing education allowance \$1,000. Paid vacation of one month per year including four Sundays; Paid continuing education leave of two weeks per year including two Sundays (cumulative to six weeks); Paid paternity leave of two weeks including two Sundays with each new birth. Within first year Mr. Pittman will attend Pastors in Transition program, cost to be borne by church. Appoint Mr. Pittman moderator and enroll him as member of Presbytery of Detroit upon receipt of his credentials from Presbytery of East Iowa. .
2. Concur with action of congregation of **Warren Celtic Cross** on June 1, 2008 extending call as pastor to **Matthew T. Means** effective July 13, 2008, terms as follows: Salary \$30,000; Housing allowance \$25,000; Full pension \$17,050; Medical/dental reimbursement allowance \$1,100. Moving expenses up to \$5,000; Travel expense at \$.505/mile up to \$1,200; Continuing education reimbursement allowance \$1,000; One time relocation allowance \$10,000. Paid vacation of one month per year including four Sundays. Paid study leave of two weeks per year including two Sundays (cumulative up to six weeks). Within first year Mr. Means will attend Pastors in Transition program, cost to be borne by the church. Appoint Mr. Means moderator and enroll him as member of Presbytery of Detroit upon receipt of his credentials from Presbytery of Miami.
 3. Approve twelve month extension of Interim Pastor contract between **Troy First and J. Harold Ellens** effective August 1, 2008, terms as follows: Half time; Salary \$22,050; Housing allowance \$22,050. Vacation of one month per year including four Sundays pro rated over life of contract. Study leave of two weeks per year including two Sundays pro rated over life of contract.

The Committee reported the following actions taken under the authority that has been granted to it:

1. Approved twelve month extension of Parish Associate contract between **Ann Arbor First** and **Melissa Anne Rogers** effective August 31, 2007. terms as follows: Three-fourths time; Salary \$12,544.32; Housing allowance \$37,080; FICA reimbursement \$3,796.56; Study leave allowance \$1,000; Pastoral expenses \$1,300. Changed her designation from Parish Associate to Stated Supply Pastor effective June 12, 2008.
2. Approved twelve month extension of Stated Supply Pastor contract between **Detroit Broadstreet** and **Rufus Hatcher** effective January 1, 2008, terms as follows: Twenty hours/week; Salary \$8,998.41; Housing allowance \$10,300; FICA reimbursement \$1,476.33; Full pension \$6,054.74; Medical deductible \$192.98; Auto allowance \$1,200; Continuing education allowance \$1,000. One month vacation including four Sundays per year pro rated over life of contract. Two weeks study leave including two Sundays per year pro rated over life of contract.
3. Approved Temporary Supply Pastor contract effective January 1, 2008 through April 15, 2008 between **Ypsilanti First** and **Margaret L. Shreve**, terms as follows: Salary \$8,508; Housing allowance \$400; FICA reimbursement \$986; Full pension \$3,980; Medical deductible \$125; Business allowance \$733. Vacation pro rated to ten days including two Sundays over life of contract. Study leave of five days including one Sunday pro rated over life of contract. Moved Ms. Shreve to at large roll effective April 16, 2008.
4. Approved twelve month extension of Stated Supply Pastor contract between **Detroit Redford** and **Quincy Darnell Cooper** effective April 14, 2008 terms as follows: Salary \$23,080; Housing allowance \$35,000; Social Security reimbursement \$4,480; Auto/travel allowance \$1,500; Kits/books/miscellaneous \$500. One month vacation including four

Sundays pro rated over life of contract. One month vacation including four Sundays per year pro rated over life of contract. Two weeks study leave including two Sundays per year pro rated over life of contract.

5. Dismissed **Jeffrey Bryan** to the **Presbytery of Philadelphia** effective April 30, 2008 upon receipt of its request.
6. Approved twelve month extension of Interim Pastor contract between **Livonia St. Paul's** and **Gretchen C. Denton** effective June 1, 2008, terms as follows: Salary \$19,540; Housing allowance \$30,000; Full pension \$22,503.72; FICA reimbursement \$5,358.06; Medical deductible \$1,400.80; Auto allowance reimbursed at \$.505/mile up to \$1,000; Study leave allowance reimbursed up to \$2,500; Business/professional expense reimbursed up to \$382.90; Retirement Savings Plan (deferred salary) \$20,500. Vacation of one month including four Sundays per year pro rated over life of contract. Study leave of two weeks including two Sundays per year pro rated over life of contract.
7. Appointed Administrative Commission as follows to ordain **Paul Ytterock** on behalf of Presbytery of Lake Huron on Sunday, June 8, 2008 at 10:00 a.m. at Dearborn First: Moderator designee – Thomas Priest; Clergy – David Bleivik and Donald Wright; Elders – Wanda Moon (Northville First) and Helen Morrison (Grosse Ile). Dismissed Mr. Ytterock to the Presbytery of Lake Huron that he might serve as Associate Pastor at Flint First.
8. Concurred with June 8, 2008 action of the congregation of **Southfield Korean Presbyterian Church of Metropolitan Detroit** and **Young Chul Kim** extending call as Associate Pastor effective June 8, 2008, terms as follows: Salary \$25,750; Housing allowance \$17,510; FICA reimbursement \$3,309.39; Full pension \$13,626.90; Medical/dental reimbursement \$2,060. Travel expense \$7,000; Continuing education reimbursement \$1,500. Vacation of one month per year including four Sundays; Study leave of two weeks per year including two Sundays (cumulative up to six weeks. Within the first year Mr. Kim will attend Pastors in Transition program; cost to be borne by the church. Enroll Mr. Kim as member of the Presbytery of Detroit.
9. Concurred with action of the congregation of **St. Clair Shores Lake Shore** on April 27, 2008, extending call as Designated Pastor to **Jeffrey J. Ott** effective June 9, 2008, terms as follows: Salary \$35,541; Housing allowance \$24,000; Auto allowance \$1,002; Expense allowance \$1,500; Medical allowance \$1,500; Medical insurance/Pension \$18,183; Study leave allowance \$1,500; Life/dental insurance \$1,174; Moving expenses to be determined. Vacation of one month including four Sundays. Study leave of two weeks including two Sundays. Within the first year Mr. Ott will attend Pastors in Transition program, cost to be borne by the church. Appointed Mr. Ott moderator.

The Committee reported the following for the information of Presbytery:

COM has approved an emergency grant in the amount of \$1,000 to a clergy member in good standing.

Committee on Preparation for Ministry. Richard Jones reported for the committee

The Committee presented **Lindsey Anderson** (Geneva Canton) for examination to be received as a candidate. Presbytery examined her on her Christian faith, forms of Christian service undertaken, and motives for seeking ministry. Upon motion, the Presbytery voted to enroll her as a candidate of the Ministry of Word and Sacrament.

The Committee presented **Edwin Fabré** (Calvary, Detroit) (Ecumenical Theological Seminary) for examination to be received as a candidate. Presbytery examined him on his

Christian faith, forms of Christian service undertaken, and motives for seeking ministry. Upon motion, the Presbytery voted to enroll him as a candidate of the Ministry of Word and Sacrament.

Upon motion, Presbytery voted to amend the docket to allow examination of Matthew Nickel before dinner.

The Committee presented **Matthew Nickel** (Grosse Pointe Memorial) (Princeton Theological Seminary) for examination to be received as a candidate. Presbytery examined him on his Christian faith, forms of Christian service undertaken, and motives for seeking ministry. Upon motion, the Presbytery voted to enroll him as a candidate of the Ministry of Word and Sacrament.

The Moderator asked each candidate the questions for candidacy, and after they responded in the affirmative, gave a brief charge and prayer and directed they be enrolled as candidates of the Ministry of Word and Sacrament.

Committee on Preparation for Ministry, continued

The Committee reported the following for the information of Presbytery:

1. CPM sustained **Annual Consultations** with the following Inquirers and Candidates on the dates indicated:

Lindsey Anderson	Geneva, Canton	McCormick Theological Seminary	5/6/08
Edwin Fabre	Calvary, Detroit	Ecumenical Theological Seminary	6/3/08
Matthew Nickel	Grosse Pointe Memorial	Princeton Theological Seminary	6/3/08
Keith Cornfield	First, Plymouth	Union-PSCE	6/3/08
Jenny Howard	Northside, Ann Arbor	Louisville Theological Seminary (F-08)	6/3/08
Susan Whitlock	First, Ann Arbor	ETS-McCormick (Graduate)	6/3/08

2. CPM received the following new Inquirers on the dates indicated:

Scott Hobart	Community, Orchard Lake		5/6/08
Joanne Morgan	Greenfield, Berkley	Ecumenical Theological Seminary	5/6/08
Michael Horlocker	Jefferson Ave., Detroit		6/3/08
Adam Bowers	Milford	Princeton Theological Seminary	6/3/08

3. CPM has enrolled Kerry Border as a Commissioned Lay Pastor Candidate.

Presbytery recessed at 6:20 for dinner.

Presbytery reconvened for worship at 7:00 p.m.

WE PROCLAIMED THE GOOD NEWS

After worship, Presbytery commissioned commissioners, support folks and overture advocates to the 218th General Assembly.

WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY cont'd
Coordinating Cabinet. Frank Zinn reported for the Coordinating Cabinet

Upon motion of the Coordinating Cabinet, Presbytery voted to:

1. Approve the 2009 Presbytery Mission Celebration (budget), as follows:

2009 Budget	2008 Budget	2009 Budget Request	Raney Balch
General Revenue			
Shared Mission	820,000	750,000	
Apportionment	741,751	734,687	
Directed Mission (Budget Support)	50,000	162,000	
Offering	320,000	260,000	
Endowment Income	550,000	417,036	
Raney Balch		42,964	
Interest	25,000	30,000	
Other Income	5,000	5,000	
Presbyterian Women	7,000	7,000	
Total General	2,518,751	2,408,687	
Designated Revenue			
POD ECO	250,000	150,000	
Denomination Support/ECO	165,000	85,000	
Non-Denomination Support	100,000	50,000	
Interest on Loan Repayment	81,639	81,685	
Loan Repayment	50,433	56,774	
Total Designated	647,072	423,459	
In and Out Program			
Grants - Synod	47,306	42,480	
Grants - PCUSA	33,380	114,960	
Camp Howell	1,787,000	1,787,000	
Filippino Church NCD	-		
Committee Project Revenue	50,000	125,000	
Total Program	1,917,686	2,069,440	
Total Revenue	5,083,509	4,901,587	

Expenditures

Ecclesiastical Teams

Committee on Ministry

Allowance - Professional Bus. Exp	(1,000)		
Supply	350	200	
Postage	350	350	
Printing	350	200	
Telephone	250	250	
Psychological Evaluation			
Clergy Support	3,000	8,000	
Consulting Fee	1,000	-	
Dues and Membership	150	150	
Mileage Reimbursed	300	1,500	
Travel Expense			
Meeting Exp	300	300	

2009 Budget	2008 Budget	2009 Budget Request	Raney Balch
Background checks	500	500	
Training Pastoral Res	1,700	-	
Training	3,500	5,000	
Misc	100	100	
Totals		10,850	16,550
Committee on Preparation for Ministry			
Postage	700	500	
Printing	600	400	
Consultations	2,200	2,400	
Psychological Evaluation	1,500	1,800	
Candidate Support	500	250	
Training Programs	1,000	1,000	
Resource Material			
Subscriptions			
Travel Expense			
Hispanic CLP Program	1,000	1,000	*
Meeting Expense			
Registration Fees			
Clergy Development/Continuing Ed		500	
Unallocated	1,000	-	
Totals		8,500	7,850
Trustees			
Computer System - support/maintain	5,000	5,000	
Freight Charges	200	250	
Copier - Meter Charges & Supplies	9,000	4,000	
Internet Service	4,000	250	
Maintenance and Repair -Buildings	4,000	2,500	
Maintenance & Repair - Equip	12,000	1,000	
Minor Equipment Purchase	500		
Supplies	7,623	10,000	
Postage	1,000	1,000	
Printing	1,000	1,000	
Subscriptions	-		
Telephone- Usage & Maintenance	11,500	12,900	
Equipment Lease		36,400	
Occupancy - Rent & Security	57,136	57,136	
Real Estate Tax - Presby Owned Property	7,000	-	
Audit & Accounting Fees	10,000	10,000	
Bank Charges	100	100	
Investment Fees			
Late Fees and Penalties			
Consulting Fees			
Insurance Expense	9,000	10,000	
Legal Fees	5,000	1,500	
Meeting Expense	400	200	

2009 Budget	2008 Budget	2009 Budget Request	Raney Balch
Registration Fees			
Ecumenical and interfaith			
Cost Transferred Out- Printing			
Temporary Help			
Unallocated Budget	1,500		
Other Income			
Total		145,959	153,236
Nominations			
General Items		500	500
Representation			
General Items		100	100
Total Ecclesiastical Teams		165,909	178,236
<u>MINISTRY TEAMS</u>			
Presbytery Operations			
Staff	607,886	612,317	
Interm Exec Funds	-	-	
Total	607,886	612,317	
Congregational Life			
Training Programs			
Acts 16.5	-		
Hartland	-		
Church Grants		30,500	
1st Korean	10,000		*
Erin Program	6,500		
Macomb Ch of the Covenant	10,000		
Church Support	4,000		
Self Study	10,000	5,000	
Evangelism	4,000	4,000	
Partnering	300	-	
Worship Resources	3,000	3,000	
Postage and Mailing	1,000	1,000	
Congregational Vision	2,500	2,500	
Unallocated Budget	-		
Percept Tech	8,700	8,700	
Total		60,000	54,700
Outdoor Ministries			
Outdoor Ministries - Howell	51,500	54,075	
Total		51,500	54,075
Social Justice			
Anti Racism	13,750	12,000	

2009 Budget	2008 Budget	2009 Budget Request	Raney Balch
ART - Training Programs			
Postage	500	500	
Printing	750	500	
Telephone		(5,000)	
Meeting Expense			
Carry over (2002) Mission (2003)			
Hunger Work Group	15,000	20,000	*
Homosexuality and the church	3,000	3,000	
Prevention of Violence	-	1,000	
Overture Adv.	2,000		
Restoring Creation	-	1,000	
MOSES		2,100	
Other Support	(4,000)		
Ecumenical Interfaith	2,300		
Middle East	13,100	10,000	
Domestic Violence	7,500	6,500	
Unallocated Budget	1,000	-	
Economic Justice	1,900	-	
Parish Nursing	200	200	
Total		57,000	51,800
Mission Interpretation			
Printing	1,000	500	
Postage	500	400	
Kenya	5,000	4,000	
Month of Mission	10,000	10,000	
Mission Interpretation	1,000	1,000	
Howell Center Mission (Global Village)	3,900	3,000	
Presbytery-wide Project	20,000	24,000	*(1/2)
Morang Street Mission			
Grandale Mission Center	-		
Barnabas Center	20,000	20,000	*
Campus Ministries	35,000	35,000	
Other New Initiatives	3,000	-	
Second Mile Center	10,000	10,000	*
General Use	-		
Total		109,400	107,900
Nurture and Support			
Training Programs/New Officer Training			
Supplies		100	
Postage	600	200	
Printing		300	
Resource Material			
Special Events	600		
Congregational Care of Pastors	1,500	2,600	
Clergy Retreats/Clergy in Transition	2,000	200	
Church Leadership Training	1,600	2,000	*(1/2)

2009 Budget	2008 Budget	2009 Budget Request	Raney Balch
Seminar in a Box			
Retired Clergy	200	200	
Youth Council	2,000	2,000	
Youth Council - Alma	2,200	3,000	* (1/2)
Youth Mission Consultant	10,000	29,200	* (1/2)
Triennium			
Samaritan Clergy Group	1,500	1,500	
New Clergy Retreat	2,000	2,000	
Welcome Lunch	500	500	
Scholarship fund	250		
Pastoral Support	500		
Clergy in Transition	-		
Total	25,450	43,800	
Spiritual Faith Formation			
Supplies			
Postage		(5,000)	
Printing			
Resource Material			
Mileage Reimbursement			
Meeting Expense			
Pastors Retreat			
Formation (small group)	12,000	21,800	
Presbyterian Pilgrimage		5,000	
Worship	1,300	1,300	
Christian Education	21,075	22,875	* (1/4)
Ecumenical & Interfaith	-		
Resource Center	8,000	8,000	
Theological Education	100	100	
General	200	200	
Other Congregational Support			
Resource Center	-		
Stewardship	500	500	
Total	43,175	54,775	
New Church Development			
Postage			
Printing		500	
Probes	20,000		
General	-		
Southwest United			
Training and Support	10,000	20,000	
Highland Park United			
Gratiot	9,000	4,000	*
Southfield Presbyterian	6,640	4,980	*
Transformation Coordination	16,000	21,480	* (3/4)
New Transformation Projects	30,000	40,000	* (1/4)
Filipino-American			

2009 Budget	2008 Budget	2009 Budget Request	Raney Balch
Vietnamese Fellowship	-		
Fellowship	5,000	2,000	
NCD	55,000	80,000	*(1/3)
Registration Fees			
United in the Dream			
Total	151,640	172,960	
Planning and Visioning			
Postage			
Printing			
Meeting Expense			
Unallocated Budget	4,600	7,494	
Total	4,600	7,494	
Metropolitan Urban Ministry Team			
Training		1,000	
Leadership Partnerships		1,000	
Grants for Pilot Programs		2,000	
Probe in Cooperative Effort		1,000	
Copying, Mailing, Supplies		500	
Total		5,500	
Coordinating Cabinet			
Gifts and Flowers	600	400	
General Budget	-	300	
Task Force Expense	500		
Caucus	500	1,000	
Resource Material	200	350	
Subscription	250		
Postage	300	500	
Printing	400	500	
General Assembly Expense	250		
Training		500	
Travel	-		
Moderator/Vice Mod expense	1,500	800	
Meeting Expense	200	300	
Communication Committee	250		
Multicultural Task Force	7,500	5,500	
MLK Convocation	1,700	1,500	
Total		14,150	11,650
Total Ministry Teams		1,124,802	1,176,972
 Direct Support			
<u>Agencies</u>			
Wider Denomination			
General Assembly Shared Mission	270,600	247,500	
General Assembly Apportionment	199,570	191,012	
General Assembly Offering	320,000	260,000	

2009 Budget	2008 Budget	2009 Budget Request	Raney Balch
Synod Support Shared Mission	118,703	75,000	
Synod Support Apportionment	107,885	103,259	
Other Presbyteries	42,257	35,342	
Total	1,059,014	912,113	
Extra Commitment Opportunity			
General Assembly ECOs	165,000	85,000	
Synod ECO's			
Presbytery of Detroit ECO's	250,000	150,000	
Total	415,000	235,000	
Other Expenditures			
GA Grants	33,380	114,960	
Synod Grants	47,306	42,480	
Committee Pass Through	50,000	125,000	
Non-Denomination Support	100,000	50,000	
Endowment Expenditure	169,026	141,367	
Camp Howell	1,787,000	1,787,000	
Filipino Congregation	-	-	
Total	2,186,712	2,260,807	
Total Direct Support	3,660,726	3,407,920	
Other Support			
Return of Capital			
Principal Payment for Church Loans	50,433	56,774	
Interest Payments for Church Loans	81,639	81,685	
Total Capital Support	132,072	138,459	
 Total Expenditure	 5,083,509	 4,901,587	
 Net Revenue and Expenditure	 (0)	 (0)	

2. Approve the 2009 *per capita* apportionment of \$13.35.

3. Approve the following amendments to the bylaws:

Amend Article VI, §2, Composition of the Coordinating Cabinet, by striking sub-section iv and inserting the following sub-section iv:

iv) The Executive Presbyter and all Associate Executive Presbyters.

Amend Article VI, §2, Composition of the Coordinating Cabinet, by adding the following subsection v:

v) The Stated Clerk, with voice but no vote.

Amend Article VI, §2, Composition of the Coordinating Cabinet, by adding the subsection vi:

vi) An African American designee from the Michigan Black Presbyterian Caucus.

So that Article VI, §2 will read:

2) Composition of the Coordinating Cabinet

- i) The Chairperson or designee of each Ministry Team, the Chairperson or designee of the Planning and Vision Team, the Chairperson or designee of all Required Committees, and the present Vice Moderator of Presbytery.
 - ii) The immediate past Moderator of Presbytery, who will serve as the Chairperson, and the Present Moderator of Presbytery, who will serve as the Vice Chair.
 - iii) The Moderator or designee of Presbyterian Women in the Presbytery of Detroit and the President or designee of the Detroit Council of Presbyterian Men.
 - iv) *The Executive Presbyter and all Associate Executive Presbyters.*
 - v) *The Stated Clerk, with voice but not vote.*
 - vi) *An African American designee from the Michigan Black Presbyterian Caucus.*
- 2) Amend the bylaws, Article VI, §1e by striking the words "Coordinating Council" and inserting the words "Coordinating Cabinet."

The Coordinating Cabinet reported the following for the information of Presbytery:

The Coordinating Cabinet reports that its Multicultural Task Force hosted Eric Law for a week in May. Mr. Law gave three days of training to the Task Force and others, preached, and consulted with the Coordinating Cabinet, churches, and teams throughout the Presbytery.

Trustees. Edward Koster reported for the Trustees.

Upon motion of the Trustees, Presbytery voted to approve the following resolutions:

1. **WHEREAS**, the Presbyterian Church of Utica, Sterling Heights, Michigan has applied for a loan of \$110,000.00 from the Presbyterian Church (U.S.A.) Investment and Loan Program, Inc., (the "Program")

THEREFORE, BE IT RESOLVED, THAT:

The Presbytery of Detroit (a "Corporation") of the Presbyterian Church (U.S.A.) having received and reviewed the loan application of the Presbyterian Church of Utica, located at 11300 Nineteen Mile Road, Sterling Heights, Michigan a member in good standing of this Presbytery, approved the loan application and guarantees the repayment of principal and interest on the loan from the Program in the amount of \$110,000.00. The officers of the Presbytery Corporation as listed on the attached Affidavit/Certificate of Incumbency marked Exhibit A are authorized to sign the Guaranty Agreement for this loan as agents of the Presbytery Corporation.

2. **WHEREAS**, St John's Presbyterian Church of Detroit, Michigan has applied for a loan of \$75,000.00 from the Presbyterian Church (U.S.A.) Investment and Loan Program, Inc., (the "Program")

THEREFORE, BE IT RESOLVED, THAT:

The Presbytery of Detroit (a "Corporation") of the Presbyterian Church (U.S.A.) having received and reviewed the loan application of the St John's Presbyterian Church of Detroit, MI, located at 1961 E. Lafayette, Detroit, Michigan a member in good standing of this Presbytery, approved the loan application and guarantees the repayment of principal and interest on the loan from the Program in the amount of \$75,000.00. The officers of the Presbytery

Corporation as listed on the attached Affidavit/Certificate of Incumbency marked Exhibit A are authorized to sign the Guaranty Agreement for this loan as agents of the Presbytery Corporation.

The Trustees reported the following for the information of Presbytery:

The Trustees have received a report from the Howell Center on finances and emergency procedures. The Center is cautiously optimistic about the increase in enrollment that is running about 1% ahead of last year. The Center is bringing its emergency procedures up to date.

Stated Clerk. Edward Koster reported.

Upon motion of the Stated Clerk, Presbytery voted to:

1. Approve the minutes of April 22, 2008.
2. Approve the report of the following Commission, and attach it to the minutes:
 - a) The ordination of Paul Ytterock on June 8, 2008.
3. Approve the report of the review of session records, as follows:

<p>Ann Arbor, First With exceptions</p> <p>Ann Arbor, Northside Without exception</p> <p>Ann Arbor, Westminster Without exception</p> <p>Auburn Hills, Auburn Hills Without exception</p> <p>Berkley, Greenfield With exceptions</p> <p>Birmingham, Northbrook With exceptions</p> <p>Bloomfield Hills, Kirk in the Hills Minutes with exceptions Register not presented</p> <p>Brighton, First Without exceptions</p> <p>Dearborn, Littlefield With exceptions</p> <p>Detroit, Calvin East With exceptions</p> <p>Detroit, Fort Street Without exception</p> <p>Detroit, Jefferson Avenue Without exception</p> <p>Detroit, Redford Minutes with exception and correction Register not presented</p> <p>Detroit, Southwest United With exceptions</p> <p>Detroit, Trumbull Avenue</p>	<p> With exceptions</p> <p>Ft Gratiot, Lakeshore Minutes without exception Register not presented</p> <p>Grosse Pointe Farms, Grosse Pointe Memorial With exceptions</p> <p>Howell, First With exception</p> <p>Livonia, Rosedale Gardens Without exception</p> <p>Livonia, St. Paul's With exceptions</p> <p>Milford, Milford With exceptions</p> <p>Northville, First Without exception</p> <p>Orchard Lake, Orchard Lake With exceptions</p> <p>Plymouth, First With exception</p> <p>Pontiac, First With exceptions</p> <p>Port Huron, First Minutes with exceptions Register not presented</p> <p>Port Huron, Westminster Minutes without exception Register not presented</p> <p>Troy, First Minutes with exceptions Register not presented</p> <p>Waterford, Community</p>
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Minutes with exception
 Register not presented
 Westland, Kirk of Our Savior
 With exceptions

White Lake, White Lake
 With exceptions
 Ypsilanti, First
 With exceptions

The Stated Clerk reported the following for the information of Presbytery:

1. TRANSFERS COMPLETED
 - i) From the Presbytery of Detroit:
 - a) J. Cyrus Smith to the Presbytery of Western Colorado
 - b) Paul Ytterock to Lake Huron Presbytery
2. The minutes of the Presbytery were reviewed by the Synod of the Covenant on May 6, 2008, and approved without exception.

The motion was made to reconsider the vote to refer the appointment of the administrative commission for new church development. The motion was not approved.

The Presbytery adjourned with prayer at 8:32 p.m.

The next meeting of the Presbytery will be Tuesday, August 26, 2008 at 4:00 p.m. at the Howell Nature Center.

ATTEST:



EDWARD KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll

APPENDICES: Commission Report
 The Ordination of Paul Ytterock

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR June 17, 2008

CHURCHES: Of 86 churches, 59 were represented and 37 were not.

COMMISSIONERS: Of 152 eligible commissioners, 79 enrolled, and 73 did not.

OTHER ELDERS (Officers, Members of Council):

Of 19 total, 8 were present, of whom 2 counted as commissioners, leaving 6 as the unduplicated count: 6 excused, and 5 absent.

MINISTERS: Of the 155 non-retired ministers on the combined rolls of active members and members-at-large, 52 were present, 36 were excused, and 76 were absent.

Of the 71 retired ministers on the rolls, 9 were present and 62 were excused.

SUMMARY

	79	Elder Commissioners
+	6	Other Elders
+	52	Non-retired ministers
+	9	Retired Ministers
=	146	Voting members present.

OTHERS PRESENT

0	Non-voting members
1	Corresponding members

VOTING MEMBERS PRESENT

Elder Commissioner Attendance

ALLEN PARK, Allen Park
 1 CEIL PRETTY
 2 AMY BOWERMAN
 3 MARGE CHAMBERLAIN
 4 NATHAN MARTIN
ANN ARBOR, Calvary
 1 NOT REPRESENTED
ANN ARBOR, First
 1 BEN VAN TUYL
 2 RUTH BARNARD
 3
 4
 5
 6
ANN ARBOR, Northside
 1 LINDA FRENCH
ANN ARBOR, Westminster
 1 ALLEN BORTON
 2
AUBURN HILLS, Auburn Hills
 1 NOT REPRESENTED
BELLEVILLE, Belleville
 1 CONNIE ETTER
BERKLEY, Greenfield
 1 JO MORGAN
BEVERLY HILLS, Northbrook
 1 PENNY WILLEY
 2 SHERRIE ENGLISH
BIRMINGHAM, First
 1 AL HUBERTY
 2 IRVIN POSTON
 3
 4
BLOOMFIELD HILLS, Kirk/Hills
 1 BOB HOISINGTON
 2 JOAN HANPETER
 3 CHIP TALLINGER
 4 MARGE WHITTMORE
 5
 6
BRIGHTON, First
 1 JOHN WELLS
 2 JAN BRYAN
 3
CANTON, Geneva
 1 DAVE BUNCH
CLARKSTON, Sashabaw
 1 NOT REPRESENTED
CLINTON TWP, Peace
 1 KAREN BORDER
DEARBORN, Cherry Hill

1 NOT REPRESENTED
 2
DEARBORN, Dearborn Woods
 1 TIMOTHY BROOKS
DEARBORN, First
 1 GARY WHITE
 2
DEARBORN, Littlefield
 1 TRUDY MCCREADIE
DEARBORN HGTS, St. Andrew's
 1 BRIAN PUSHIE
DETROIT, Broadstreet
 1 NOT REPRESENTED
 2
DETROIT, Calvary
 1 STANLEY EDWARDS
 2 STEVE OGDEN
 3
DETROIT, Calvin East
 1 NOT REPRESENTED
 2
DETROIT, First
 1 NOT REPRESENTED
DETROIT, Fort Street
 1 NOT REPRESENTED
DETROIT, Gratiot Avenue
 1 NOT REPRESENTED
 2
DETROIT, Hope
 1 NOT REPRESENTED
 2
DETROIT, Jefferson Avenue
 1 BRENDA CHAPMAN
 2 JIM FIRESTONE
DETROIT, Redford Avenue
 1 NOT REPRESENTED
DETROIT, Southwest United
 1 NOT REPRESENTED
DETROIT, St. John's
 1 NOT REPRESENTED
 2
DETROIT, Trinity Community
 1 NOT REPRESENTED
 2
DETROIT, Trumbull Avenue
 1 MARTHA SINGLEY
 2
DETROIT, Westminster
 1 MARGARET WHITEHEAD
 2 CAROL PARK
 3 JOANNE WHITE

FARMINGTON, First
 1 DOROTHY TAIT
 2
FERNDALE, Drayton Avenue
 1 JUDI ZACHARY
FORT GRATIOT, Lakeshore
 1 NOT REPRESENTED
GARDEN CITY, Garden City
 1 CHRIS MELLAS
GROSSE ILE, Grosse Ile
 1 DON HILL
 2 KATHLEEN RANKIN
GROSSE POINTE, Memorial
 1 JANE WARREN
 2 BILL TURNER
 3 DAN GRANO
 4 PAULINE LACKEY
GROSSE PTE WOODS, Woods
 1 ILLEGIBLE
 2 AL BENJAMINE
HIGHLAND PARK, Park United
 1 MARIE HUGHLEY
 2
HOWELL, First
 1 DAWAIN RIEBOW
 2 RAY ROBINS
LINCOLN PARK, Lincoln Park
 1 NOT REPRESENTED
LIVONIA, Rosedale Gardens
 1 JIM ELAM
 2 DIXIE ELAM
 3
LIVONIA, St. Paul's
 1 MARDON MURPHY
LIVONIA, St. Timothy's
 1 PAUL STIEG
MACOMB, Church/Covenant
 1 GLORIA CYNOWA
MILAN, Peoples
 1 NOT REPRESENTED
MILFORD, Milford
 1 NOT REPRESENTED
 2
 3
MT. CLEMENS, First
 1 PATRICIA FACHLER
 2 PHYLLIS MATTHEW
NORTHVILLE, First
 1 NOT REPRESENTED
 2
 3

4
NOVI, Faith Community
 1 NOT REPRESENTED
 2
ORCHARD LAKE, Community
 1 SANDRA CRANE
 2 BETH KEPPEL
 3 ANDREW HENDY
PLYMOUTH, First
 1 DON MORGAN
 2
 3
 4
PONTIAC, First
 1 NOT REPRESENTED
PONTIAC, Joslyn Avenue
 1 NOT REPRESENTED
PORT HURON, First
 1 HOWARD BORGMAN
 2
PORT HURON, Westminster
 1 NOT REPRESENTED
REDFORD, St. James
 1 NOT REPRESENTED
ROCHESTER, University
 1 DOUG DENTON
 2
ROSEVILLE, Erin
 1 PAM SPINELLA

ROYAL OAK, First
 1 SUSAN ADAMS MICHALSKI
 2
 3
ROYAL OAK, Korean First
 1 NOT REPRESENTED
ROYAL OAK, Point of Vision
 1 NOT REPRESENTED
ROYAL OAK, Starr
 1 DANIEL KENDALL
SALINE, First
 1 NOT REPRESENTED
SHELBY TWP., St. Thomas
 1 NOT REPRESENTED
 2
SOUTH LYON, First
 1 NOT REPRESENTED
SOUTHFIELD, Korean
 1 NOT REPRESENTED
 2
 3
 4
SOUTHFIELD, Southfield
 1 NOT REPRESENTED
ST. CLAIR SHORES, Heritage
 1 WILMA MONTLE
ST. CLAIR SHORES, Lake Shore
 1 JIN COX

2
STERLING HGTS, Utica
 1 NOT REPRESENTED
TAYLOR, Southminster
 1 NOT REPRESENTED
TROY, First
 1 BARBARA JACKSON
TROY, Northminster
 1 NOT REPRESENTED
WALLED LAKE, Crossroads
 1 NOT REPRESENTED
WARREN, Celtic Cross
 1 ANNE LARSON
WARREN, First
 1 NINA WASH
WATERFORD, Community
 1 CAM MCAFFRY
W. BLOOMFIELD, Church/Savior
 1 PENELOPE STRIEGLL
WESTLAND, Kirk of Our Savior
 1 JEFF FOX
WHITE LAKE, White Lake
 1 NOT REPRESENTED
WYANDOTTE, Wyandotte
 1 CARVIL KULBERG
YPSILANTI, First
 1 NOT REPRESENTED
 2

Attendance Elder and Clergy Members

C. ELDER MEMBERS
 E ADAMS, MARY GRACE, PM
 P ANDERSON, FRANÇOISE, PM
 E BACALIS, JESSE, PM
 C ELAM, DIXIE, P.M.
 A GEAKE, ROBERT
 P GORMAN, KARI
 A HOLLOWELL, KENNETH
 P HYLKEMA, CAROL, PM
 C MORGAN, JOANNE
 P MORRISON, HELEN, PM
 A NAWROCKI, NANCY
 A NEAL, TOM
 A PIAZZA, TERINA
 E PITTS, FRANCES, PM
 P PRIEST, TOM
 P SEABROOKS, DOROTHY M., PM
 E SHIRLEY, JAMES, PM
 E SMITH, KENNETH, PM
 E WINSLOW, PAUL, PM

D. NON-RETIRED MINISTERS
 E ACTON, ELLEN
 A ALBRECHT, GLORIA
 P ANDERSON, BARBARA S
 A ANDREWS, DOYLL
 P ARAKELIAN, ELIZABETH
 P AUE, CRAIG
 E AUSTIN, LARRY
 P AUSTIN, MARY
 A BAILEY, CLOVER
 P BENNETT, JOHNIE
 A BIEDSDORF, JOHN
 E BIRD, MARY JEAN
 E BLAIKIE, DOUGLAS
 P BLAIR, MICKEY
 A BLEIVIK, DAVID
 A BOHN, CHRISTINE

A BOLT, KENNETH
 P BOOKER-HIRSCH, CHARLES
 A BOURLIER, RUTHANNE
 A BOUSQUETTE, PAUL
 P BROUWER, DOUGLAS
 A BRUNER, OLEN
 A BRYAN, JEFFREY
 A BURNS, MICHAEL
 A CAMPBELL, DOUGLAS
 E CAMPBELL, EMILY
 E CARL, KAREN FERGUSON
 E CARL, STEPHEN
 E *CHOI, SEUNG KOO
 E CLISE, W. KENT
 A COCHRAN, LINDA
 A COOPER, QUINCY
 P CORSO, LINDA
 A COWLING, NEIL D.
 P DAVIS, ROXIE ANN
 P DAVIS, WILLIAM
 E *DENNIS, WARREN
 P DENTON, GRETCHEN
 A DEORIO, ANTHONY
 A DOWNS, ELIZABETH
 E DOYLE, KATHLEEN
 A DUNIFON, WILLIAM
 E *DYKSTRA, CRAIG R.
 P ELE, HERSCHEL
 P FAILLE, JAMES
 E FERGUSON, GUY THOMAS
 A FOSTER, JOHN
 A FRANCIS, RAPHAEL B.
 A GABEL, PETER W.
 E *GAST, TERRI
 A GEISELMAN, KEITH
 E GERE, BREWSTER
 A GRANO, MARIANNE
 A HANNA, RAAFAT

A HARRIS, R. JOHN
 P HARTLEY, THOMAS
 A HATCHER, RUFUS
 P HAYES, FRANCES
 A HENDERSON, RICHARD
 P HENRY, PETER J. M.
 A HOXEY, LARRY
 A JANKALOW, AARON
 P JARVIS, BRENDA
 P JOHNSON, KEVIN
 A JONES, MELODIE
 P JONES, RICHARD
 E *JOY, JULIANN
 E *KAIBEL, KENNETH
 E KERR, DEBORAH
 A KIDDER, ANNEMARIE
 P KIM, Y. MONCH
 E KING, CATHERINE
 A KLINGER, JAMIE
 P KNOTT, DEBORAH
 A KNUDSEN, RAYMOND
 P KOSTER, EDWARD H.
 E KRUG, ERNEST
 A KUMIN-SEVERANCE, JAMES
 A LANGWIG, JANICE
 A LANGWIG, ROY
 P LEE, FREDERICK
 P LEE, JONG HYEONG
 E *LOWRY, ROBERT
 A MABEE, CHARLES
 P MATTHEWS, DEBORAH
 A McCLOSKEY-TURNER, CATHARINE
 P McMILLAN, JUDITH
 A McRAE, BARBARA
 P MELROSE, SUE ELLIS
 P MEYER, BRUCE
 P MICHALEK, DANIEL
 A MIHOCKO, DAVID

A MILLER, J. SCOTT
 P MISHLER, JOHN
 A MONNETT, JAMES
 A MOORE, PETER
 P MORGAN, AMY
 P MORROW, DUKE
 A MORSE, MATTHEW
 P NICHOLS, NEETA
 A NOBLE, DAVID
 P OBERG, ARTHUR
 P OLSON, PHILIP
 P OTT, JEFFREY
 A PARK, SUNJIN
 A PAVELKO, JOHN H.
 A PETERS, RICHARD
 E *PETERSON, CHRISTOPHER
 P PETERSON, TERESA
 A PIECUCH, KEVIN
 A PORTER, JAMES
 P PORTICE, GEORGE
 A PRITCHARD, NORMAN
 P PROVOST, KEITH
 A PRUES, LOUIS J.
 P PUNTIGAM, JOEL
 P REED, PHILIP
 P REISTER, JANA
 A RICE, ELIZABETH
 E RICE, THOMAS
 A RIKE, JENNIFER
 P RIZER, JAMES A
 P ROBERTSON, DAVID W.
 A ROGERS, MELISSA ANNE
 E RUSSELL, JAMES P.
 P RUSSELL, LANA
 A SAAD, JENNIFER
 A SALT, JESSICA NYLUND
 A SCHAEFER, ANNE N.
 E *SHIH, SHENG-TO
 E SHIPMAN, JUDY
 E SHREVE, MAGGIE
 SIAS-LEE, LAURA
 E *SIMONS, SCOTT W.
 E SKIMINS, JAMES
 P SMALLEY, DIANE
 A SMITH, BRYAN DEAN
 P SMITH, PETER C.
 P SMITH, TRACI
 P SOEHL, HOWARD
 A SOMMERS, CHARLOTTE

E THOMPSON, G. PATRICK
 E THORESEN, KATHRYN R.
 P TIMM, ALLEN D
 A TIPPIN, MARK
 E TOMBERLIN, DREW
 A VAN BROCKLIN, KATE
 E *VAN SLUIJS, HENDRICK
 A VANDERBEEK, RONALD
 A WHITLOCK, KELLIE
 E *WIGGINS, GREGORY L.
 P WILHELMI, MARJORIE
 A WINGROVE, WILLIAM N
 E *YUE, MYUNG JA
 E ZAMBON, WILLIAM

D. RETIRED MINISTERS

E AARON, ESTELLE
 E ABBOTT, DAVID W.
 E ANDERSON, JAMES
 P AUSTIN, ANNA MARIE
 E BALIAD, ALFREDO E.
 P BEERY, ELDON
 E BENEDICT, IVAN L.
 E BORCHARDT, HENRY
 E BORCHARDT, JUDITH
 E BRAND, J. KENNETH
 P BROWNLEE, RICHARD
 E BYARS, RONALD
 E CALDWELL, MARK
 E CAMPBELL, VERN
 E CAPPES, HARRY
 E CARTER, DOUGLAS D.
 E CATER, LAWRENCE H.
 P CHAMBERS, JAMES C.
 E CHOI, IN SOON
 E COBLEIGH, GERALD R.
 E COLON, LOIS
 P CONLEY, JAMES H.
 E CRILLEY, ROBERT
 E CROSS, PAUL D.
 E DANIELAK, RICHARD
 E DUNCAN, THOMAS
 E ELLENS, J. HAROLD
 E FINDLAY, WILLIAM
 E FORSYTH, E. DICKSON
 E GEISSINGER, HARRY L.
 P GEPFORD, WILLIAM G.
 E GLENN, LAWRENCE T.
 E HANNA, J. RICHARD

E HARP, WILLIAM S.
 E HEINRICHS, THOMSON
 P IHRIE, A. DALE
 E JANSEN, ROBERT
 E JEFFREY, JOHN
 E JONES, VIRGIL L.
 P KESLER, JAMES W.
 E KIM, T. ANDREW
 E KOGEL, LYNNE
 E KREHBIEL, DAVID E.
 E LAMBERT, ROY F.
 E LARSON, ROBERT F.
 E LINDSEY, ROBERT L.
 E LISTER, KENNETH D.
 E LONGWOOD, MARJORIE
 E LUMLEY, RAYMOND W.
 E MacINNES, JOHN D.
 E MAGEE, PHILIP R.
 E MARVIN, FRANK C., JR.
 P McCLOSKEY, CHARLES
 E McINTYRE, DEWITT
 E ORR, ROBERT C.
 E OWEN, DAVID
 E PALMER, F. WILLIAM
 E PETERSON, LEROY J.
 E POLKOWSKI, WILLIAM
 E PRICE, MICHAEL T.
 E RAMSEY, GEORGE
 E RATCLIFFE, ALBERT H.
 E ROBERTSON, ANN
 E ROBERTSON, WILLIAM
 E SCRIBNER, LOREN
 E STRIBE, RALPH
 E SUTTON, PAUL
 E TAYLOR, THEODORE, II
 E WRIGHT, DONALD
 E YOON, HAK SUK
 E ZIEGLER, JACK T.

E. COMMISSIONED LAY PASTOR

A HUTCHENS, PAMELA

F. CERT. ASSOC. CHRISTIAN ED.

A MERTEN, CINDY
 A PRICE, LAURA

G. CORRESPONDING MEMBERS

Jason Pitman

**Presbytery of Detroit
Ordination Commission**

Ordination of Paul Ytterock

The Commission to ordain Paul Ytterock as Minister of Word and Sacrament (Associate Pastor – First Presbyterian Church of Flint) was convened with prayer by the moderator, Elder Thomas H. Priest Jr., at 9:35 a.m. on Sunday, June 8, 2008, at First Presbyterian Church of Dearborn. The Commission members present were:

The Rev. Dr. David Bleivik

The Rev. Don Wright

Elder Wanda Moon – First Presbyterian Church of Northville

Elder Helen Morrison – Grosse Isle Presbyterian Church

Elder Thomas H. Priest Jr. - Calvary Presbyterian Church

After approving the order of worship, the Commission proceeded to worship, where it ordained Paul Ytterock as Minister of Word and Sacrament. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Rev. Paul Ytterock.

Moderator Elder Thomas H. Priest Jr.

Date: June 8, 2008

PRESBYTERY OF DETROIT
Minutes of the Stated Meeting
August 26, 2008

WE GATHERED IN GOD'S NAME

A quorum being present, the Presbytery of Detroit convened with litany and prayer in a stated meeting at the Howell Nature Center on August 26, 2008 at 4:00 p.m. Sue Ellis Melrose moderated the meeting.

WE CELEBRATED OUR CONNECTIONS IN CHRIST

The Moderator appointed James Elam the assistant to the Stated Clerk
The Presbytery welcomed new members and commissioners.

Business under the Stated Clerk

Upon motion, the Presbytery approved the docket.

Upon motion, Presbytery excused those members who have requested to be excused.

Upon motion, Presbytery excused those who members who have requested to be excused.

Welcome from the Host

Dick Grant welcomed the Presbytery to the Howell Center. He noted there have been 100 new camper registrations this year, the highest in the last 25 years.

WE PROCLAIMED THE GOOD NEWS

The Presbytery worshiped God by celebrating his creation.

Reports from Other Governing Bodies

Commissioners to the 218th General Assembly reported on their work at the General Assembly in San Jose.

WE LISTENED FOR THE WORK OF THE SPIRIT IN OUR COMMUNITY

Announcements

Presbytery heard announcements regarding the Pastoral Response Team, the Youth Council, the Missional Church Forum, an ecumenical mission event, international peacemaking, restoring creation, the Month of Mission, the 2009 Association of Presbyterian Christian Education meeting, and a mission trip to Iowa City.

Presbytery Commissioned those going on the mission trip to Iowa City.

Reports

Presbytery heard reports on the Metropolitan Urban Mission, the Hands-On Mission summer intern program, and the summer interns.

WE SHARED GOD'S BOUNTY

Presbytery recessed for dinner at 6:00 p.m.

Presbytery reconvened at 7:10 pm.

Coordinating Cabinet report. Dixie Elam reported for the Coordinating Cabinet.

The Coordinating Cabinet reported the following for the information of Presbytery:

1. The Coordinating Cabinet voted to set a policy limiting Presbytery Announcements to 2 minutes and Reports to 5 minutes.

The effect of this will be that when a person requests any time greater than these limits, he or she will need to persuade the Coordinating Cabinet to suspend the policy.

2. The Coordinating Cabinet is reviewing a new personnel policy, which it expects to report to Presbytery at the October meeting.

Celebration of the ministry of Dick Grant

Peter Smith for the Presbytery Operations Team recognized and Presbytery celebrated the ministry of Dick Grant, who has served as the Director of our camps and conferences programs for 30 years.

Executive Presbyter's Report. Allen Timm reported.

Mr Timm reported on celebrations of ministries of members of Presbytery.

WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY

Business to be Adopted by Motion and Debate

The Moderator offered a brief prayer for openness.

Treasurer's Report:

Brenda Jarvis presented the following reports on behalf of the Treasurer:

Account Balance Summary

	In lieu of Holiday	
	8/27/08*	8/31/2008
Operating		
Operating	86,220.79	42,457.96
Payroll	2,915.09	1,034.15
Operating\Capital		
Capital	977,569.47	1,032,569.47
Capital		
Capital		
Operating		
Operating		
(Howell)		
Payroll (Howell)		
Operating		
(Howell)		

	1,066,705.35	1,076,061.58
Capital	95,000.00	95,000.00
Capital	406,689.23	406,689.23
Endowment\	14,647,411.28	14,741,175.19
Capital		
	<u>16,215,805.86</u>	<u>16,318,926.00</u>

Revenues and Expenditures by Committee: July, 2008

	<u>This Month Actual</u>	<u>Year to Date Actual</u>	<u>2008 Budget</u>	<u>Budget Variance</u>
Revenues				
Committee on Ministry	0.00	908.00	0.00	908.00
Trustees	60,219.04	466,875.54	1,240,710.00	(773,834.46)
Presbytery Operations	3,254.30	36,974.17	59,116.01	(22,141.84)
Congregational Life	0.00	0.00	10,000.00	(10,000.00)
Social Justice & Peace	0.00	0.00	10,000.00	(10,000.00)
Mission Interpretation	3,176.66	22,236.62	48,120.00	(25,883.38)
Nurture & Support	0.00	0.00	10,000.00	(10,000.00)
New Church	2,798.34	19,594.30	43,586.00	(23,991.70)
Dev/Redevelopment				
Presbyterian Women	<u>0.00</u>	<u>1,498.63</u>	<u>0.00</u>	<u>1,498.63</u>
Total Revenues	<u>69,448.34</u>	<u>548,087.26</u>	<u>1,421,532.01</u>	<u>(873,444.75)</u>
Expense				
Nominations	4.51	185.90	500.00	314.10
Representation	0.00	0.00	100.00	100.00
Committee on Ministry	1,620.72	8,490.43	10,850.00	2,359.57
Preparation for	761.55	5,770.37	8,500.00	2,729.63
Ministry				
Trustees	9,992.59	91,246.09	145,959.00	54,712.91
Presbytery Operations	54,573.05	381,062.59	667,183.14	286,120.55
Congregational Life	3,086.80	20,807.88	60,000.00	39,192.12
Social Justice & Peace	4,425.80	31,271.48	57,000.00	25,728.52
Mission Interpretation	16,599.79	71,973.90	147,520.00	75,546.10
Nurture & Support	663.11	6,808.28	25,450.00	18,641.72
Spiritual Faith	722.06	17,398.11	43,175.00	25,776.89
Formation				
New Church	10,009.77	86,866.35	185,226.00	98,359.65
Dev/Redevelopment				
Outdoor Ministry	4,291.00	30,037.00	51,500.00	21,463.00
Metro Urban Ministry	0.02	1.49	0.00	(1.49)
Team				
Planning & Visioning	0.00	689.64	4,600.00	3,910.36
Coordinating Cabinet	<u>144.17</u>	<u>8,866.74</u>	<u>14,150.00</u>	<u>5,283.26</u>
Total Expense	<u>106,894.94</u>	<u>761,476.25</u>	<u>1,421,713.14</u>	<u>660,236.89</u>

Total Revenues Over(Under)	<u>(37,446.60)</u>	<u>(213,388.99)</u>	<u>(181.13)</u>	<u>(213,207.86)</u>
Expenditures				

Committee on Preparation for Ministry: Richard Jones and Elizabeth Rice reported for the Committee.

1. The Committee reported it has examined Jason Huff, a candidate of Whitewater Presbytery, that he has met the requirements of G-14.0310 of the Book of Order, completed an appropriate theological degree, and received a call for service to a church or other work in the mission of the church that is acceptable (Pastor, Church of the Covenant Presbyterian Church, Macomb). The Committee presented him for examination of his Christian faith and views in theology, the Bible, the Sacraments, and the government of this church. The Presbytery examined him, and, upon motion, voted to arrest his examination. After debate and upon motion, Presbytery voted to sustain his examination and proceed to ordination. Pursuant to G-9.0303, Annemarie Austin and Charles Booker Hirsch registered their dissent on the decision to ordain Mr. Huff.
2. Upon motion of the Committee, Presbytery voted that candidate Mr. Leonard Reichel (candidate '03), be removed from the roll of candidates under the care of Detroit Presbytery. Rationale: Mr. Reichel has expressed to the CPM that he has chosen not to continue to pursue ordination requirements in the PCUSA and has asked to be removed from the roll of candidates.

The Committee reported the following for the information of Presbytery:

1. CPM received the following new Inquirers on the dates indicated:
 - Jason Morgan, First Birmingham, Boston University (M.Div. Graduate) 8-05-08
 - Brennan Pearson, Rosedale Gardens Livonia, Louisville Seminary 8-05-08
2. CPM has removed Inquirer Ms. Kristen Elkington-Shafto (Inquirer '02) from the roll of inquirers at her request.

Spiritual Formation & Faith Development Team: Charlotte Sommers reported.

Ms. Sommers presented a report and plans about the Detroit Presbyterian Pilgrimage

Stated Clerk Report. Edward Koster reported

Upon motion of the stated clerk, the Presbytery voted to:

1. Approve the minutes of June 17, 2008.
2. Approve the reports of the following Administrative Commission:
 - Installation of Jason Pittman as Pastor of First Port Huron on July 1, 2008.

The Stated Clerk reported the following for the information of Presbytery:

TRANSFERS COMPLETED

1. From the Presbytery of Detroit:
 - a) Jeff Bryan to the Presbytery of Philadelphia
2. To the Presbytery of Detroit:
 - a) Jason Pittman from the Presbytery of East Iowa
 - b) Matthew Means from the Presbytery of Miami
3. To the Church Triumphant
 - a) George Ramsey on July 14, 2008

Committee on Ministry. Douglas Blaikie reported for the Committee.

Upon motion of the Committee, Presbytery voted to:

1. Amend terms of call (reported at June 17, 2008 meeting of Presbytery) of **Port Huron First** as pastor to **Jason Edward Pittman** as follows: Salary \$40,000 (not \$30,000 as reported); Professional travel expense per IRS guidelines at time of travel (not \$.485/mile as reported).
 2. Approve twelve month extension of Parish Associate contract between **Ann Arbor First** and **Edward H. Koster** effective September 1, 2008 with no remuneration.
 3. Approve twelve month Temporary Supply contract between **Ann Arbor First** and **Melissa Anne Rogers** effective September 1, 2008, terms as follows: Three-fourths time; Salary \$12,544.32; Housing allowance \$37,080; FICA reimbursement \$3,796.56; Auto allowance reimbursable up to \$1,000; Pastoral expenses \$1,300. Vacation of one month including four Sundays per year pro rated over life of contract; Study leave of two weeks including two Sundays per year pro rated over life of contract.
 4. Approve four month extension of Interim Associate Pastor contract between **Judith McMillan** and **Royal Oak First** effective September 5, 2008, annual terms as follows: Salary \$25,863; Housing allowance \$18,000; FICA reimbursement \$3,421; Full pension \$14,086; Medical deductible \$855; Study leave allowance \$1,425; Business expenses including auto/travel \$3,330. Vacation of one month including four Sundays per year pro rated over life of contract. Study leave of two weeks including two Sundays per year pro rated over life of contract.
 5. Dismiss **Jennifer Saad** to the **Presbytery of Mackinac** at its request that she may serve as Pastor at East Jordan First.
 6. Grant permission to **H. Wilkes O'Brien** (Presbytery of Giddings-Lovejoy) to labor within the bounds of the Presbytery of Detroit on a date in September that he might officiate at a wedding to be held at Dearborn Cherry Hill.
 7. Form an Administrative Commission for Gratiot Avenue Presbyterian Church to ensure that the pastor is paid, that payments are made in a timely manner to the Board of Pensions, and that all church finances are properly supervised and accounted for. The commission shall be 7 members appointed by the Moderator. To this end, the Administrative Commission shall have the following powers:
 - To inquire into and assume control, if necessary, over any or all financial, trust, or other accounts held by or for the benefit of the church;
 - If the Commission deems it necessary, to assume all or any powers of Session;
 - To make recommendation to Presbytery as to future viability of ministry in the Gratiot Avenue area.
- The Commission shall make its initial report to the Presbytery no later than its January 2009 meeting.
8. Grant Honorably Retired status to **Gloria Albrecht** effective August 31, 2008.
 9. Grant Honorably Retired status to **Raymond B. Knudsen** effective November 2, 2008.
 10. Concur with action of the congregation of **Royal Oak Starr** and **Craig Aue** dissolving the pastoral relationship between them effective August 31, 2008 and move Mr. Aue to at large status.
 11. Approve 2009 Minimum Terms of Call for Full-Time Clergy as follows:.

2009 MINIMUM TERMS FOR FULL-TIME CLERGY (Proposed)
The Committee On Ministry-Presbytery of Detroit

The basic compensation for 2009 is a minimum 3.0% cost of living increase over 2008

<u>Compensation</u>	<u>Clergy</u>	<u>Clergy, Spouse/Family</u>
Cash Salary + Housing/Utilities* +Deferred Compensation	\$38,651	\$38,651
Medical Deductible** (1% of basic compensation for plan member; Plus 1% for spouse/family)	<u>386</u>	<u>773</u>
TOTAL BASIC COMPENSATION*** (Includes any deferred compensation)	\$39,037	\$39,424
<u>Benefits</u>		
Pension (31.5% of basic compensation)**	\$12,297	\$12,419
Social Security Reimbursement (7.65% of basic compensation)	<u>2,986</u>	<u>3,016</u>
TOTAL BENEFITS	\$15,283	\$15,435
<u>Reimbursement for Expenses</u>		
Continuing Education Reimbursement	\$1,030	\$1,030
Professional Expenses (Vouchered & Reimbursed) -Auto Allowance @\$.585/mile (IRS allowable rate) This figure is current. Clergy should check with IRS in January, 2009 to determine any allowable increase in this rate. - Business Expenses (books, dues, tapes, etc.)	<u>\$1,236</u>	<u>\$1,236</u>
TOTAL EXPENSE REIMBURSEMENT	<u>\$2,266</u>	<u>\$2,266</u>
GRAND TOTAL FOR MINIMUM TERMS OF CALL	<u>\$56,586</u>	<u>\$57,125</u>

Other

- Attend Transition in Ministry Workshop
- All full-time calls are required to meet the minimum.
- For current calls which meet or exceed the above minimum, a 3.0% increase is suggested for cost of living.
- One month vacation (including 4 Sundays); and two weeks study leave (including 2 Sundays) are required. Study Leave may be accumulated up to 6 weeks.

*Manse value is considered 30% of this total by the Board of Pensions. Cash housing allowance is flexible, but must reflect actual expenses of operating the home.

**May be considered under benefits if part of a salary reduction agreement and reimbursed on voucher.

***Pension Dues are 31.5% of Basic Compensation: 11% pension, 1% death and disability; 19.5% medical benefits.

The Committee on Ministry presented **Youngchul Kim** to recognize his ordination. Mr. Kim is a member of the Korean Presbyterian Church of America. He has received a call to be the Associate Pastor of the Korean Presbyterian Church of Metropolitan Detroit. He was ordained by the Korean Presbyterian Church. The Committee reported Mr. Kim has completed all requirements for ordination required of candidates for ordination in the Presbyterian Church (USA). The Committee presented him to Presbytery for examination of his Christian faith and views in theology, the Bible, the Sacraments, and the government of this church. After voting to arrest his examination, and upon motion, Presbytery voted to recognize his ordination. The Moderator asked Mr. Kim the questions for ordination, and directed his enrollment as a member of the Presbytery of Detroit. Mr. Kim will be installed as associate pastor of the Korean Presbyterian Church of Metropolitan Detroit on September 7, 2008.

Upon motion, the Presbytery voted to approve the terms of call of **Macomb Township Church of the Covenant to Jason Eric Huff** as Pastor effective September 1, 2008, terms as follows: Cash salary \$20,000; FICA reimbursement \$2,928 Housing allowance \$17,525; Full pension \$12,057; Medical/dental reimbursement \$750; Travel allowance at IRS allowable rate; Moving expenses \$10,000. One month vacation annually including four Sundays; Continuing education leave of two weeks annually including two Sundays (cumulative up to six weeks). Attendance at Pastors in Transition program within first year, cost to be borne by the church. Appoint Mr. Huff moderator and enroll him as member of the Presbytery of Detroit upon receipt of his credentials from the Presbytery of Whitewater Valley.

The Committee reported the following actions taken under the authority that has been granted to it:

1. Approved twelve month extension of Interim Pastor contract between **Belleville** and **James H. Conley** effective July 21, 2008, terms as follows: Three-fourths time; Salary \$10,300; Housing allowance \$17,000; FICA reimbursement \$1,656.74; Auto allowance at IRS allowable rate reimbursable up to \$1,000; Study leave allowance \$1,500; Reimbursable expenses \$300. Vacation of fourteen days including two Sundays per year pro rated over life of contract. Study leave of two weeks including one Sunday per year pro rated over life of contract.
2. Approved twelve month extension of Temporary Supply contract between **Keith O. Provost** and **Bloomfield Hills Kirk in the Hills** effective June 1, 2008, terms as follows: Salary \$44,630; Housing allowance \$13,000; Full pension \$8,900; Medical deductible \$1,300; Travel allowance \$1,500; Study leave allowance \$2,000. Vacation of one month including four Sundays per year pro rated over life of contract. Study leave of two weeks including two Sundays per year pro rated over life of contract.
3. Appointed Administrative Commission to install **Jason Pittman** as Pastor/Head of Staff at **Port Huron First** on Sunday, August 17, 2008 at 4:00 p.m. as follows: Moderator Designee – Fran Anderson; Clergy – Linda Corso and William Davis; Elders – Thomas Hunter (Port Huron First) and Rosy Latimore (Birmingham First).
4. Granted Honorably Retired status to **Linda Corso** effective July 6, 2008.

Trustees. Nancy Nawrocki reported for the Trustees.

Upon motion of the Trustees, Presbytery voted to approve the following resolution:

Be it resolved that:

The Presbytery of Detroit (a “Corporation”) of the Presbyterian Church (USA) having received and reviewed the loan application of the First Presbyterian Church of Brighton, Michigan, a member in good standing of this Presbytery, approves the loan application and guarantees the repayment of principal and interest on the loan to the Presbyterian Church (USA), a Corporation (“CLP”), in the amount of \$150,000.00. The officers of the Presbytery Corporation are authorized to sign a Guaranty Agreement for this loan as agents of the Presbytery Corporation.

The Trustees reported the following for the information of Presbytery:

1. When Presbytery approves loans to churches from the Presbyterian Investment and Loan Program (PILP), we are required to guarantee these loans. The Trustees are reviewing the amount of cash we must have on hand to ensure we can repay loans if a church defaults.

2. The Trustees are reviewing issues regarding Presbytery's responsibilities and liabilities with regard to the PWPD ministry at the Second Mile Center.
3. The Trustees are in the process of reviewing the request to sign a lease for the Woodward Corridor NCD.

New Church Development/Redevelopment Team. Teresa Peterson reported for the Team.

The motion was made to establish an Administrative Commission to fulfill the Presbytery of Detroit's calling, responsibility, and plan to establish Seven (7) New Church Developments within the bounds of the Presbytery before December 31, 2015. Upon motion, the resolution was amended as follows: Insert at item 4: *"or willing to enter the Presbyterian Church (USA) denominational approval process to become a church planter."*

Presbytery approved the motion as follows:

To establish an Administrative Commission to fulfill the Presbytery of Detroit's calling, responsibility, and plan to establish Seven (7) New Church Developments within the bounds of the Presbytery before December 31, 2015.

The members of the Administrative Commission are:

1. Rev. Dr. James Skimins
2. Rev. Keith Geiselman
3. Rev. Kevin Johnson
4. Elder Jim Shirley
5. Elder Don Brownell
6. Elder Hugh Harsha
7. Elder Donna Johnston
8. Rev. Mary Austin
9. Rev. Estelle Aaron

The Administrative Commission will have authority to do the following:

1. Create Steering Committees of each New Church Development;
2. Call Organizing Pastors for each New Church Development;
3. Oversee, supervise, and direct the work of the Organizing Pastors and Steering Committees;
4. To select a new church development pastor from among those approved as a church planter by the PC(USA) or willing to enter the Presbyterian Church (USA) denominational approval process to become a church planter;
5. Order public worship until a Steering Committee is in place;
6. Authorize the celebration of sacraments and receive potential charter members;
7. Keep accurate rolls of participants and members on behalf of the presbytery;
8. Keep the Presbytery fully informed by reporting status of each New Church Development at every regularly scheduled Presbytery meeting;
9. At the time of chartering, transfer the names on the roll to the newly established congregation;
10. In consultation with each Steering Committee, establish the annual budget;
11. In consultation with each Steering Committee, determine the distribution of the church's benevolence, and order offerings for Christian purposes, providing full information to the Presbytery; and

12. In consultation with the Committee on Ministry, act in judicial matters.

In addition, the Administrative Commission shall be responsible for the care and nurture of each Organizing Pastors, as well as represent the Presbytery in its role as employer of each Organizing Pastors.

Social Justice & Peacemaking Team. Dr. Duke Morrow reported for the team.

Upon motion of the Team, Presbytery voted to approve the Presbyterian Hunger Program Covenant for Artheillia Thompson. (Appended to the minutes.)

The Presbytery adjourned with prayer at 9:15 p.m.

The next meeting of Presbytery will be October 28, 2008 at Rochester Hills University Church.

ATTEST:


EDWARD KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll

APPENDICES:

The Installation Commission report for Jason Pittman
The Hunger Action Enabler Covenant for Artheillia Thompson

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR August 26, 2008

CHURCHES: Of 86 churches, 46 were represented and 40 were not.

COMMISSIONERS: Of 152 eligible commissioners, 76 enrolled, and 76 did not.

OTHER ELDERS (Officers, Members of Council)::

Of 18 total, 4 were present, of whom 3 counted as commissioners, leaving 1 as the unduplicated count: 7 excused, and 4 absent.

MINISTERS: Of the 158 non-retired ministers on the combined rolls of active members and members-at-large, 60 were present, 34 were excused, and 64 were absent.

Of the 70 retired ministers on the rolls, 6 were present and 64 were excused.

SUMMARY

VOTING MEMBERS PRESENT

	76	Elder Commissioners
+	1	Other Elders
+	60	Non-retired ministers
+	6	Retired Ministers

= 143 Voting members present.

OTHERS PRESENT

- 0 Non-voting members
- 0 Corresponding members

Elder Commissioners

ALLEN PARK, Allen Park

- 1 NOT REPRESENTED
- 2
- 3
- 4

ANN ARBOR, Calvary

- 1 NOT REPRESENTED

ANN ARBOR, First

- 1 SUE LEONG
- 2 HENRY JOHNSON
- 3 BEN VANTUYL
- 4 ELEANOR HAUSER
- 5 RUTH BARNARD
- 6

ANN ARBOR, Northside

- 1 CAROLINE RICHARDSON

ANN ARBOR, Westminster

- 1 ALICE CHAMBERS
- 2 ALLEN BORTON

AUBURN HILLS, Auburn Hills

- 1 NOT REPRESENTED

BELLEVILLE, Belleville

- 1 CONNIE ETTER

BERKLEY, Greenfield

- 1 JOANNE MORGAN

BEVERLY HILLS, Northbrook

- 1 DOUG JEFFRIES
- 2 DICK ROSS

BIRMINGHAM, First

- 1 AL HUBERTY
- 2 IRVIN POSTON
- 3 ROSY LATIMORE
- 4

BLOOMFIELD HILLS, Kirk/Hills

- 1 GORDON ALLARDYCE
- 2
- 3
- 4
- 5
- 6

BRIGHTON, First

- 1 TONY WORKMAN
- 2 JEFF BURNETTE
- 3

CANTON, Geneva

- 1 DAVE BUNCH

CLARKSTON, Sashabaw

- 1 NOT REPRESENTED

CLINTON TWP, Peace

- 1 KERRY BURK

DEARBORN, Cherry Hill

- 1 NOT REPRESENTED
- 2

DEARBORN, Dearborn Woods

- 1 NOT REPRESENTED

DEARBORN, First

- 1 NOT REPRESENTED
- 2

DEARBORN, Littlefield

- 1 PAMELA MOORE

DEARBORN HGTS, St. Andrew's

- 1 BRIAN PUSHIE

DETROIT, Broadstreet

- 1 NOT REPRESENTED
- 2

DETROIT, Calvary

- 1 STANLEY EDWARDS
- 2
- 3

DETROIT, Calvin East

- 1 NOT REPRESENTED
- 2

DETROIT, First

- 1 NOT REPRESENTED

DETROIT, Fort Street

- 1 BOB PONDER

DETROIT, Gratiot Avenue

- 1 RAZANE KELLY
- 2

DETROIT, Hope

- 1 NOT REPRESENTED
- 2

DETROIT, Jefferson Avenue

- 1 MIKE HORLOCKER
- 2 MARY WATERSTONE

DETROIT, Redford Avenue

- 1 NOT REPRESENTED

DETROIT, Southwest United

- 1 NOT REPRESENTED

DETROIT, St. John's

- 1 NOT REPRESENTED
- 2

DETROIT, Trinity Community

- 1 NATALIE BROTHERS
- 2 ERNESTINE RICHARDSON

DETROIT, Trumbull Avenue

- 1 MARTHA SINGLEY
- 2

DETROIT, Westminster

- 1 MARGARET WHITEHEAD
- 2 CAROL PARK
- 3

FARMINGTON, First

- 1 DAN MCKINNON
- 2 GORDON SEIFR

FERNDALE, Drayton Avenue

- 1 MARK SCHNEIDER

FORT GRATIOT, Lakeshore

- 1 NOT REPRESENTED

GARDEN CITY, Garden City

- 1 NOT REPRESENTED

GROSSE ILE, Grosse Ile

- 1 DON HILL
- 2 SANDY BETTINGER

GROSSE POINTE, Memorial

- 1 PAULINE LACKEY
- 2 SHIRLEY VANDERKAR
- 3 PETER DOW
- 4

GROSSE PTE WOODS, Woods

- 1 MARILYNN LISTER
- 2 ILLEGIBLE

HIGHLAND PARK, Park United

- 1 MARIE HUGHLEY

2

HOWELL, First

- 1 RAY ROBBINS

LINCOLN PARK, Lincoln Park

- 2 KIM KILLINGBECK

LIVONIA, Rosedale Gardens

- 1 NOT REPRESENTED

LIVONIA, St. Paul's

- 1 DIXIE ELAM
- 2 JAMES ELAM
- 3 DYCHE ANDERSON

LIVONIA, St. Timothy's

- 1 NOT REPRESENTED

LIVONIA, St. Timothy's

- 1 PAUL STEIG

MACOMB, Church/Covenant

- 1 GLOROA CYNOWA

MILAN, Peoples

- 1 CAROL VOLIAK

MILFORD, Milford

- 1 KEITH MOUNTS
- 2 NANCY NAWROCKI
- 3

MT. CLEMENS, First

- 1 PHYLLIS MATTHEWS
- 2 CAROLYN SOLLENBURGER

NORTHVILLE, First

- 1 LYNN BUTLER
- 2 LEAH OLSON

DEANNA COPPOR

- 4 TOM LAHIF

NOVI, Faith Community

- 1 GARY McALEEN
- 2

ORCHARD LAKE, Community

- 1 CAROL FROLING
- 2 DON LUCKING
- 3

PLYMOUTH, First

- 1 CURT ROGER
- 2 CRYSTAL GLASS-BOYD
- 3 DON MORGAN
- 4

PONTIAC, First

- 1 NOT REPRESENTED

PONTIAC, Joslyn Avenue

- 1 NOT REPRESENTED

PORT HURON, First

- 1 ROBERT WILLIAMS
- 2 GREG McLEOD

PORT HURON, Westminster

- 1 NOT REPRESENTED

REDFORD, St. James

- 1 NOT REPRESENTED

ROCHESTER, University

- 1 NOT REPRESENTED
- 2

ROSEVILLE, Erin

- 1 NOT REPRESENTED

ROYAL OAK, First

- 1 NANCY DENNE
- 2 ELAINE ROSEBOURGH
- 3

ROYAL OAK, Korean First
 1 NOT REPRESENTED
 2
ROYAL OAK, Point of Vision
 1 NOT REPRESENTED
ROYAL OAK, Starr
 1 NOT REPRESENTED
SALINE, First
 1 JUDY GOETHE
SHELBY TWP., St. Thomas
 1 NOT REPRESENTED
 2
SOUTH LYON, First
 1 NOT REPRESENTED
SOUTHFIELD, Korean
 1 NOT REPRESENTED
 2
 3

4
SOUTHFIELD, Southfield
 1 BARBARA SMITH
ST. CLAIR SHORES, Heritage
 1 CLYDE MOTTOR
ST. CLAIR SHORES, Lake Shore
 1 NOT REPRESENTED
 2
STERLING HGTS, Utica
 1 NOT REPRESENTED
TAYLOR, Southminster
 1 NOT REPRESENTED
TROY, First
 1 NOT REPRESENTED
TROY, Northminster
 1 NOT REPRESENTED
WALLED LAKE, Crossroads
 1 NOT REPRESENTED

WARREN, Celtic Cross
 1 KATHY NECOSIA
WARREN, First
 1 KEN MEUCHEL
WATERFORD, Community
 1 NOT REPRESENTED
W. BLOOMFIELD, Church/Savior
 1 JENNY STURGEL
WESTLAND, Kirk of Our Savior
 1 NOT REPRESENTED
WHITE LAKE, White Lake
 1 NOT REPRESENTED
WYANDOTTE, Wyandotte
 1 ALEX KENNEDY
YPSILANTI, First
 1 NOT REPRESENTED
 2

Ministers and Elder Members

C. ELDER MEMBERS

E ADAMS, MARY GRACE, PM
 E ANDERSON, FRANCILE, PM
 C ELAM, DIXIE, P.M.
 P GEAKE, ROBERT
 P GORMAN, KARI
 A HOLLOWELL, KENNETH
 E HYLKEMA, CAROL, PM
 C MORGAN, JOANNE
 E MORRISON, HELEN, PM
 C NAWROCKI, NANCY
 A NEAL, TOM
 A PIAZZA, TERINA
 E PITTS, FRANCES, PM
 A PRIEST, TOM
 P SEABROOKS, DOROTHY M., PM
 P SHIRLEY, JAMES, PM
 E SMITH, KENNETH, PM
 E WINSLOW, PAUL, PM

D. NON-RETIRED MINISTERS

P ACTON, ELLEN
 A ALBRECHT, GLORIA
 P ANDERSON, BARBARA S
 P ANDREWS, DOYLL
 P ARAKELIAN, ELIZABETH
 E AUE, CRAIG
 E AUSTIN, LARRY
 E AUSTIN, MARY
 A BAILEY, CLOVER
 P BENNETT, JOHNNIE
 A BERSDORF, JOHN
 E BIRD, MARY JEAN
 A BLAIKIE, DOUGLAS
 P BLAIR, MICKEY
 A BLEIVIK, DAVID
 P BOHN, CHRISTINE
 A BOLT, KENNETH
 P BOOKER-HIRSCH, CHARLES
 A BOURLIER, RUTHANNE
 A BOUSQUETTE, PAUL
 A BROUWER, DOUGLAS
 E BRUNER, OLEN
 A BRYAN, JEFFREY
 P BURNS, MICHAEL
 A CAMPBELL, DOUGLAS
 E CAMPBELL, EMILY
 P CARL, KAREN FERGUSON
 A CARL, STEPHEN

E *CHOI, SEUNG KOO
 P CLISE, W. KENT
 E COCHRAN, LINDA
 E COOPER, QUINCY
 P CORSO, LINDA
 P COWLING, NEIL D.
 A DAVIS, ROXIE ANN
 P DAVIS, WILLIAM
 E *DENNIS, WARREN
 P DENTON, GRETCHEN
 A DEORIO, ANTHONY
 P DOWNS, ELIZABETH
 E DOYLE, KATHLEEN
 P DUNIFON, WILLIAM
 E *DYKSTRA, CRAIG R.
 E ELE, HERSCHEL
 P FAILE, JAMES
 A FERGUSON, GUY THOMAS
 A FOSTER, JOHN
 A FRANCIS, RAPHAEL B.
 A GABEL, PETER W.
 E *GAST, TERRI
 A GEISELMAN, KEITH
 E GERE, BREWSTER
 A GRANO, MARIANNE
 A HANNA, RAAFAT
 P HARRIS, R. JOHN
 P HARTLEY, THOMAS
 A HATCHER, RUFUS
 P HAYES, FRANCES
 P HENDERSON, RICHARD
 A HENRY, PETER J. M.
 A HOXEY, LARRY
 P JANKALOW, AARON
 P JARVIS, BRENDA
 E JOHNSON, KEVIN
 A JONES, MELODIE
 A JONES, RICHARD
 E *JOY, JULIANN
 E *KAIBEL, KENNETH
 A KERR, DEBORAH
 A KIDDER, ANNEMARIE
 P KIM, Y. MONCH
 P KIM, YOUNG CHUL
 P KING, CATHERINE
 A KLINGER, JAMIE
 A KNOTT, DEBORAH
 A KNUDSEN, RAYMOND
 P KOSTER, EDWARD H.

E KRUG, ERNEST
 P KUMIN-SEVERANCE, JAMES
 A LANGWIG, JANICE
 A LANGWIG, ROY
 P LEE, FREDERICK
 A LEE, JONG HYEONG
 E *LOWRY, ROBERT
 A MABEE, CHARLES
 E MATTHEWS, DEBORAH
 E McCLOSKEY-TURNER, CATHARINE
 A McMILLAN, JUDITH
 A McRAE, BARBARA
 P MEANS, MATTHEW
 P MELROSE, SUE ELLIS
 P MEYER, BRUCE
 P MICHALEK, DANIEL
 P MIHOCKO, DAVID
 P MILLER, J. SCOTT
 A MISHLER, JOHN
 A MONNETT, JAMES
 P MOORE, PETER
 P MORGAN, AMY
 P MORROW, DUKE
 A MORSE, MATTHEW
 P NICHOLS, NEETA
 A NOBLE, DAVID
 P OBERG, ARTHUR
 P OLSON, PHILIP
 P OTT, JEFFREY
 A PARK, SUNJIN
 A PAVELKO, JOHN H.
 A PETERS, RICHARD
 E *PETERSON, CHRISTOPHER
 P PETERSON, TERESA
 A PIECUCH, KEVIN
 P PITTMAN, JASON
 A PORTER, JAMES
 A PORTICE, GEORGE
 A PRITCHARD, NORMAN
 A PROVOST, KEITH
 A PRUES, LOUIS J.
 A PUNTIGAM, JOEL
 P REED, PHILIP
 P REISTER, JANA
 P RICE, ELIZABETH
 P RICE, THOMAS
 A RIKE, JENNIFER
 P RIZER, JAMES A
 P ROBERTSON, DAVID W.

A ROGERS, MELISSA ANNE
 P RUSSELL, JAMES P.
 A RUSSELL, LANA
 A SAAD, JENNIFER
 E SALT, JESSICA NYLUND
 A SCHAEFER, ANNE N.
 E *SHIH, SHENG-TO
 P SHIPMAN, JUDY
 E SHREVE, MAGGIE
 A SIAS-LEE, LAURA
 E *SIMONS, SCOTT W.
 P SKIMINS, JAMES
 A SMALLEY, DIANE
 E SMITH, BRYAN DEAN
 P SMITH, PETER C.
 P SMITH, TRACI
 A SOEHL, HOWARD
 A SOMMERS, CHARLOTTE
 E THOMPSON, G. PATRICK
 A THORESEN, KATHRYN R.
 P TIMM, ALLEN D
 A TIPPIN, MARK
 P TOMBERLIN, DREW
 E VAN BROCKLIN, KATE
 E *VAN SLUIJS, HENDRICK
 E VANDERBEEK, RONALD
 A WHITLOCK, KELLIE
 E *WIGGINS, GREGORY L.
 P WILHELMI, MARJORIE
 A WINGROVE, WILLIAM N
 E *YUE, MYUNG JA
 P ZAMBON, WILLIAM

D. RETIRED MINISTERS

E AARON, ESTELLE
 E ABBOTT, DAVID W.
 E ANDERSON, JAMES
 P AUSTIN, ANNA MARIE
 E BALIAD, ALFREDO E.

P BEERY, ELDON
 E BENEDICT, IVAN L.
 P BORCHARDT, HENRY
 P BORCHARDT, JUDITH
 E BRAND, J. KENNETH
 E BROWNLEE, RICHARD
 E BYARS, RONALD
 E CALDWELL, MARK
 P CAMPBELL, VERN
 E CAPP, HARRY
 E CARTER, DOUGLAS D.
 E CATER, LAWRENCE H.
 E CHAMBERS, JAMES C.
 E CHOI, IN SOON
 E COBLEIGH, GERALD R.
 E COLON, LOIS
 E CONLEY, JAMES H.
 E CRILLEY, ROBERT
 E CROSS, PAUL D.
 E DANIELAK, RICHARD
 E DUNCAN, THOMAS
 E ELLENS, J. HAROLD
 E FINDLAY, WILLIAM
 E FORSYTH, E. DICKSON
 E GEISSINGER, HARRY L.
 E GEPFORD, WILLIAM G.
 E GLENN, LAWRENCE T.
 E HANNA, J. RICHARD
 E HARP, WILLIAM S.
 E HEINRICH, THOMSON
 E IHRIE, A. DALE
 E JANSEN, ROBERT
 E JEFFREY, JOHN
 E JONES, VIRGIL L.
 E KESLER, JAMES W.
 E KIM, T. ANDREW
 E KOGEL, LYNNE
 E KREHBIEL, DAVID E.
 E LAMBERT, ROY F.

E LARSON, ROBERT F.
 E LINDSEY, ROBERT L.
 P LISTER, KENNETH D.
 E LONGWOOD, MARJORIE
 E LUMLEY, RAYMOND W.
 E MacINNES, JOHN D.
 E MAGEE, PHILIP R.
 E MARVIN, FRANK C., JR.
 E McCLOSKEY, CHARLES
 E McINTYRE, DEWITT
 E ORR, ROBERT C.
 E OWEN, DAVID
 E PALMER, F. WILLIAM
 E PETERSON, LEROY J.
 E POLKOWSKI, WILLIAM
 E PRICE, MICHAEL T.
 E RATCLIFFE, ALBERT H.
 E ROBERTSON, ANN
 E ROBERTSON, WILLIAM
 E SCRIBNER, LOREN
 E STRIBE, RALPH
 E SUTTON, PAUL
 E TAYLOR, THEODORE, II
 E WRIGHT, DONALD
 E YOON, HAK SUK
 E ZIEGLER, JACK T.

E. COMMISSIONED LAY PASTOR

A HUTCHENS, PAMELA

F. CERT. ASSOC. CHRISTIAN ED.

A MERTEN, CINDY
 A PRICE, LAURA

G. CORRESPONDING MEMBERS

NONE

Presbytery of Detroit
October 28, 2008
Installation Commission

Jason Pittman

The Commission to install Jason Pittman as pastor of Port Huron First Presbyterian Church was convened with prayer by the moderator, Francile Anderson, at 3:45 p.m. on August 17, 2008, at Port Huron First Presbyterian Church. The Commission members present were:

The Rev. Linda Corso

The Rev. William Davis

Elder Francile Anderson of Waterford Community Presbyterian Church

Elder Thomas Hunter of Port Huron First Presbyterian Church

Elder Rosy Latimore of Birmingham First Presbyterian Church

After approving the order of worship, the Commission proceeded to worship, where it installed Jason Pittman as pastor of Port Huron First Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Mr. Pittman.

/s

Francile Anderson

Moderator



Date: August 17, 2008

I. General Information

**Presbyterian Hunger Program
HAE Covenant Update Worksheet
Please mail 4 copies to the address below before ASAP**

1. Sponsoring Middle Governing Body: PRESBYTERY OF DETROIT

2. Middle Governing Body Supervisor for HAE Position:

Name: The Rev. Brenda Jarvis

Position Title: Associate Executive Presbyter for Congregational Outreach & Nurture

Address: 17575 HUBBELL
DETROIT, MI 48235

Phone: 313-345-6550 E-mail: brenda@detroitpresbytery.org

3. Title of HAE Position: HUNGER ACTION COORDINATOR

Position is: Full Time Part Time (20 hrs) (100 %) How many hours per week are devoted to specifically hunger-related activities: 20 hours

Paid Volunteer

4. Person currently serving in HAE Position:

Name: ARTHEILLIA THOMPSON

Address: 17575 HUBBELL
DETROIT, MI 48235

Home Phone: 313-345-6550 EXT 207 Office Phone: _____

Fax: 313-345-7250 E-mail: Artheillia@detroitpresbytery.org

- The person named above will continue to serve in the HAE Position
 We are seeking a new person to serve as HAE. We expect to fill the position by (date) _____

When the position is filled, please inform the PHP office

5. Present HAE's beginning date in this position: 1/12/1983

HAE's previous experience (where/years):

1959 to 1985 American Swiss Manufacturing Company and the Michigan Lava Company
1985 to 1991 nursing home consultant for Detroit East Mental Health, Inc

6. Amount received from PHP for the current year: \$ _____
 Amount requested from PHP for next year: \$ _____
 Time period for requested funding (if not full calendar year):
 (month, year) _____ through (month, year) _____

MAIL TO: PRESBYTERIAN HUNGER PROGRAM • 100 WITHERSPOON STREET • LOUISVILLE, KY 40202-1396 • FAX 502-569-8963

The HAE Covenant

The Presbyterian Hunger Program works in five program areas as defined by the Common Affirmation on Global Hunger and described briefly below. HAE Covenants should give evidence of attention to each of the five areas and of planning for effective interpretation of the One Great Hour of Sharing. Partnership among the PHP, the middle governing body, and the Hunger Action Enabler is contingent upon work in some of these five program areas within a given year. A plan for this ministry will be mutually negotiated and respected by all partners.

PHP Program Area

Some Ideas for what HAE's Can Do

DIRECT FOOD RELIEF

- Providing food to poor and hungry persons
- Providing information, such as locations of agencies, stores, assistance programs, and seminars.
- Providing information and learning about the rapidly increasing homeless situation in the metro-Detroit area.
- Attending planning and structure meetings to provide current information for those with needs.
- Provide locations of places of help and the various types of assistance available.
- Interpret the newly passed 2008 Michigan food law.

- Administer 2-Cents-a-Meal /Cents Ability or similar program
- Coordinate presbytery food pantry programs
- Convene leaders of hunger ministries for prayer, study, and planning
- Survey congregations concerning their hunger ministries
- Lead gleaned program or distribution of gleaned foods
- Promote congregation involvement in the "End Homelessness" project

LIFESTYLE INTEGRITY

- Assisting individuals, congregations, and the community to move toward more responsible and just personal and corporate lifestyles

- Promote use of "Whose Birthday Is It Anyway?"
- Hold retreat on "Simple Living"
- Coordinate presbytery promotion of "Enough for Everyone" campaign
- Schedule "simple meals" at presbytery meetings

INFLUENCING PUBLIC POLICY

- Advocacy for policy changes in political and economic systems that provide food for poor and hungry persons and/or empower their self-development

- Recruit Bread for the World members
- Lead "Offering of Letters" workshop
- Organize visits to state legislature.
- Forward legislative alerts to interested members
- Present programs on legislative advocacy
- Represent church in state and local advocacy coalitions
- Write op-ed (?) pieces for local papers

EDUCATION AND INTERPRETATION

- Educating the church community and public about hunger and its underlying causes and

- Lead Bible studies on hunger and homelessness
- Work with congregation leaders to promote One Great Hour of

- interpreting the church's hunger-related mission
- Continue to promote, "Just Eating, Practicing Our Faith At the Table" programs with churches and community.

DEVELOPMENT ASSISTANCE

- Hunger-related development and empowerment of poor people and communities

Sharing

- Address issues of the global food crisis
- Offer information and training for church educators and teachers
- Promote use of "A Fast That Lasts" and other youth education resources
- Sign up people to read "Hunger News and Hope" and other informational materials
- Look for new resources.

- Visit local development projects and help connect them to congregations
- Promote giving to PHP international projects from individuals, congregations, and presbytery programs
- Identify groups that may want to donate to PHP funding
- Lead presbytery's "Joining Hands Against Hunger" and other projects
- Review and appraise PHP grant applications
- Help food pantries and soup kitchens think about "next step" ministries
- Encourage congregations to begin mentoring programs
- I hope to meet with the newly formed Detroit Presbytery Self-Development of People committee

II. Concerning the Current Year's Hunger Action Program

A. To date, what specific activities relating to the PHP's five program areas have been undertaken?

1. Direct Food Relief

- Administer 2-Cents-A-Meal program, with 37 covenant congregations.
- Coordinate food pantry programs in 6 churches, work to provide new ways to assist and serve.
- Oversee hunger ministries in Detroit Presbytery, 86 churches, promote, share, and train new people in new methods.
- Assist programs for the homeless and networking with agencies involved.
- Distribute and increase the number of Focus Hope boxes to seniors and shut-in's (U.S. Government pre-packed food supplied at no cost to persons over the age of 60 within stipulated income levels).
- Coordinate Annual Thanksgiving Day Dinner with eat-in or delivery of full traditional meal to those in need. This has become a Detroit Presbytery and ecumenical event with Westminster Church of Detroit.
- Work with merged Wayne County to Oakland County food banks.
- Work with Community and Police Partnership Advocacy (CAPP) to assist the increased number of homeless and street people...

2. Lifestyle Integrity

- Coordinate and assist in opening clothing closets that provide clothing at low or no cost.
- Teach hygiene and food preparation and handling to groups of all ages.
- Promote hands-on ministry opportunities.
- Enough for everyone campaign.
- Assist victims of poverty/homelessness in the metro Detroit area.
- Work with CAPP (Community And Police Partnership Advocacy).

3. Influencing Public Policy

- Sharing Legislative alerts and other information from the Washington Office and Louisville.
- Coordinate offering of letters to Congressional leaders concerning hunger issues.
- Create opportunity for participation in all programs i.e. hunger, homelessness, etc.

- Legislative lobbying at the state capital in Lansing, MI.
- Voter education.
- Networking with the Hunger Action Coalition of Southeastern Michigan and Gleaners Food Bank.
- Work with the Red Cross, Catholic Social Services, Lutheran Social Services, FEMA, and Hands-On Mission Work Group of the Presbytery of Detroit.

4. Education and Interpretation

- Produce and distribute brochures on partnership opportunities and 2-Cents-A-Meal.
- Produce and distribute 2-Cents-A-Meal labels for containers.
- Speak at various church and community gatherings about hunger programs and the needs of the less fortunate.
- Promote referral services so that the churches as well as outside agencies know there is assistance available.
- Bible studies, using "Is There Enough" children's curriculum on Hunger and Isaiah's challenge (58:6-12) to the people of God.
- Generate networking opportunities for service with our congregations.
- Promote and provide Peace and Justice Programs, hunger education programs, and literacy programs.
- Work with coalitions to provide alternate food sources as major food stores close in the Detroit area.
- I am doing retreats and speaking at many of our church about the "Just Eating" PHP book.
- Promoting interest and encouraging others to use the Equal Exchange Presbyterian Coffee Project.
- Church World Service Crop Walk coordinator and recruiter for Westminster, Detroit.
- Teaching at local churches about the Presbyterian Energy and Water Project Programs.
- Use the following Hunger resources when giving talks on hunger issues: *Just Eating? Practicing Our Faith at the Table*, *Food At The Time of the Bible*, *Simply in Season*, *The Future of Food*, *Cents-ability and 2¢ per Meal*, *Is There Enough*, *A Kid Started IT!*, *Hunger No More*, and *Worship Guide on Trade and Globalization*, and *Just Neighbors*.

5. Development Assistance

- Work with extending Focus: Hope in Metro Detroit.
- Work with Food Bank Programs.
- Promote Bread for the World.
- Promote our national hunger programs to metro-Detroit congregations.
- Work with Detroit Area Agency on Aging, care facilities, and local hospitals.
- Work with CAPP (Community And Police Partnership Advocacy).
- Work with assistance programs for families and individuals losing jobs and homes.
- Work with agencies to provide information to address needs.

B. Are there specific ways the PHP can facilitate your work during the remainder of the current year?

- Communicate regularly, and provide literature, resources, and communications that can assist our ministries. (The Info Packs were a tremendous help to keep us updated.)
- Pray for the Presbytery of Detroit as it continues to face difficult times.
- Provide funding support.

C. What specific ideas, suggestions, or resources can you offer to the PHP from your experience?

- Sharing the concerns and information about what is going on in metro Detroit and the Presbytery of Detroit in connection with all areas of hunger and poverty, as a speaker and facilitator I will travel.

- Sharing stories, trading information that may help to motivate and give incentive as we continue our work. Gathering and sharing information about hunger that will assist in advocacy and solutions as well as addressing root causes.
- Networking and speaking to promote interest and assistance for our increased hungry population in Metro Detroit. We are working with root causes including gun violence, domestic violence, unemployment, underemployment, lack of child support, one parent working and non-working home situations, and underpaid women in the work force.

III. Concerning Next Year's Hunger Action Program

A. What plans do you have for each of the PHP's five program areas?

1. Direct Food Relief
SEE STATEMENT BELOW
2. Lifestyle Integrity
SEE STATEMENT BELOW
3. Influencing Public Policy
SEE STATEMENT BELOW
4. Education and Interpretation
SEE STATEMENT BELOW
5. Development Assistance
SEE STATEMENT BELOW

STATEMENT TO ANSWER #1 - #5 ABOVE

I will continue with the work that is already in place as stated in section II about the PHP's five program areas. Continue assistance to the victims of the tremendous storms that have hit the metro-Detroit areas recently. Many people lost power and food, some lost their homes due to damage. Many people lost transportation and jobs as businesses were destroyed or unable to open. So many people are still trying to rebuild their shattered lives from the unexpected storms.

The new item added to the load continues to be that of the new homeless, as the foreclosure rate in the metro Detroit area escalates. A tremendous number of plants and business connected with more automobile industry related job losses, small business closings and many others (including mainline food stores moving out of the city of Detroit. Detroit's political problems are a part of the decline in services, assistance and support that we in the entire metro area are experiencing

I will continue to network with and assist CAPP in the way of referrals to outreach, warming shelters, health/crisis centers, counseling/mental health, abuse/assault/family violence, and homeless/support services. I will help supply food for the CAPP meal programs that are in various sections of the City of Detroit.

B. What will be the specific, measurable objectives for the HAE Position in relation to the above plans?

- The Hunger Ministries Team will continue to push forward in expanding the hunger programs already in place and seek funding from individual churches and organizations.
- We will seek to increase the number of food pantries, clothing closets, and literacy programs.

C. What are your plans for the interpretation of the One Great Hour of Sharing offering?

- Reminders at various congregational programs, input in Presbyterian Women's programs, and information forwarded to the church schools will continue to be emphasized.
- I will continue speaking at church programs, meetings and events, doing minutes for mission, and writing articles for newsletters.
- I will give current facts about the status of One Great Hour of Sharing and emphasize what the donations to OGHS do and why the need is so great on a more urgent level.

IV. AFFIRMATIVE ACTION INFORMATION (for office use only)**V. OTHER USEFUL INFORMATION**

Church and Secular Activities

Church Activities:

- Director Of Community Ministry, Westminster Church Of Detroit
- Hunger Action Coordinator, Presbytery of Detroit
- Focus: Hope Seniors Food & Prescription Program as a Certifier
- Detroit Medical Center, Grace And Sinai Hospital, Community NRCOC
- Hunger Action Coalition Of Southeastern Michigan
- Bread For The World Institute Of Michigan
- Building Bridges: Transforming Anti-Hunger Leadership (TAHL)
- Emergency Food Provider Focus Group of HAC
- Congregational Hunger Ministries Panel, PHP, PCUSA
- Stephen Minister, Westminster Church of Detroit, May 31, 1998
- Presbyterian Women of Presbytery of Detroit
- Elder member, Westminster Presbyterian Church of Detroit, joined in 1972.
- Co-moderator of Presbyterian Women of Westminster and a member of Miriam Circle

Secular Activities:

- Detroit Police Reserve Officer, Sgt., Sector 8
- Mayfair Parks Homeowners Association
- Eighth Precinct Community Relations Council
- A. Philip Randolph Institute, United Black Trade Unionists, Detroit Chapter
- YWCA member
- Volunteer at area nursing homes and AFC homes

Hobbies and Special Interests:

- Enjoy spending time with my three grown children and four grand children
- Hobbies include: art, cooking, reading, ceramics, and gardening

Current church membership: WESTMINSTER PRESBYTERIAN CHURCH OF DETROIT

Ecclesiastical status (check all that apply): Clergy Elder Deacon Presbyterian

**Presbytery of Detroit
Minutes of the Meeting of October 28, 2008**

WE GATHERED IN GOD'S NAME

A quorum being present, the Presbytery of Detroit convened with liturgy and prayer in a stated meeting at Rochester Hills University Presbyterian Church on October 28, 2008 at 4:04 p.m. Sue Ellis Melrose moderated the meeting.

WE CELEBRATED OUR CONNECTIONS IN CHRIST

The Moderator appointed Cathy Martinez and Beth Martin as assistants to the stated clerk.

The Moderator welcomed new members and commissioners.

Upon motion, the Presbytery approved the docket as amended.

Upon motion, Presbytery approved the excuses of those who have requested to be excused.

Upon motion, Presbytery seated the Rev Ben Willy Arignan, a member of the Uniting Church of Papua New Guinea, the Rev. Patricia Lloyd-Sidle of the Presbytery of Kentucky, and the rev Cody Watson of the Presbytery of Sheperds and Lapsey as corresponding members.

Mr. Portice welcomed Presbytery to University church.

Reports from Other Governing Bodies

Synod Commissioner Irv Posten reported on the proceedings of the synod meeting last week.

Reports from Presbytery Affiliated Organizations

Melinda Conway Callahan reported on the Eastminster Village, the 23rd village. She introduced a resident of East Harbor, who told of the dream to build a chapel there.

WE LISTENED FOR THE WORK OF THE SPIRIT IN OUR COMMUNITY

Presbytery heard announcements from Hands-On-Mission and the Middle East Work Group.

Presbytery heard reports about the work of the Ecological Work Group, Parish Nursing, and Hands-On Missions.

WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY

Executive Presbyter's Report. Allen Timm reported.

Mr. Timm reported on the Mission Breakfast, the Men's Advent Breakfast, the Leadership Training on January 31, pastoral concerns, and celebrations of ministry.

Brenda Jarvis reported on the Presbytery Youth Mix at Camp Michindo.

Commissioning of Katrina Volunteers

Presbytery commissioned those who will be going on the next Katrina mission trip.

Business to be Adopted by Motion and Debate

The Moderator gave a brief prayer or openness.

Motions from the Floor

Upon motion, Presbytery voted to change the name of Dearborn Woods Presbyterian Church to Divine Word Presbyterian Church.

Committee Items for Action:

Coordinating Cabinet. Dixie Elam reported for the Coordinating Cabinet.

Upon motion, of the Coordinating Cabinet, Presbytery voted to approve the following Extra Commitment Opportunities for 2009:

SOCIAL JUSTICE AND PEACEMAKING***Hunger Program***

To provide financial support to Presbyterian Churches within the Presbytery of Detroit under the auspices of the Presbytery Hunger Ministry Support team in the operation of senior lunch programs, summer lunch sites, hunger education events, an emergency food providers network, and gardening programs. Funds are used to purchase food and equipment.

Helping Hand Fund

To provide for Presbytery's emergency assistance fund. Upon referrals to the Hunger Action Coordinator, one-time grants are made to individuals to assist with utilities, rent and rent deposits, emergency medical care, and other urgent needs. These grants are often made in tandem with social services agencies in order to help individual's qualify for other benefits.

Anti-Racism Team

To allow team members to attend training events by providing scholarship funds for tuition.

Presbyterian Economic Development Corporation of Detroit

To encourage and engage economic activity in neighborhoods that need re-development.

Lazarus Ministry

To help citizens re-entering society from prison. This ministry is sponsored by churches in the Presbytery and will provide housing, support, accountability, job training, and Christian fellowship.

MISSION***Fort Street Open Door***

To serve the homeless and poor the Open Door is Fort Street Presbyterian Church's ministry for the homeless and poor located in downtown Detroit. This ministry, which began in 1967, provides meals, showers, medical care, counseling, clothing, worship, group work, transportation, and job training.

Barnabas Youth Opportunities Project

To offer training designed to enable youth to discover, prepare for, and engage in meaningful, purposeful, and fulfilling work. While supported by the Presbytery budget, additional funds are required. Located at Trumbull and Grand River Avenue, the Barnabas Project also works to

keep young people out of the drug culture. There is also a computer center for homework and tutoring.

International Partnerships - Kenya

To continue support of the established 5 year International Partnership agreement with the Thika Presbytery in Kenya, including the drilling of wells to provide much needed water.

Ecumenical Theological Seminary

To provide general support to the Ecumenical Theological Seminary. ETS has been accredited recently and has been recognized by its colleagues in theological education as uniquely equipped to prepare individuals to meet the challenges of ministry in urban centers.

Second Mile Center

To provide outreach on the East Side of Detroit by the Presbyterian Women in the Presbytery of Detroit.

Alma College

To provide general support to Alma College, the only Presbyterian-related four-year liberal arts college in the state of Michigan.

University of Michigan -Ann Arbor Campus Ministry

To promote a Christian witness to students at the University of Michigan through Presbyterian Campus ministry and to invite students to worship at First Presbyterian Church, Ann Arbor. First Presbyterian Church of Ann Arbor, the Synod of the Covenant and Presbytery budget funds, provides funding.

University of Michigan -Ecumenical Center

To promote a Christian witness to students at the University of Michigan through Presbyterian Campus ministry and the Ecumenical Center and International Residence. First Presbyterian Church of Ann Arbor, the Synod of the Covenant and Presbytery budget funds, provides funding.

United Ministries in Higher Education ---Oakland University

To provide Christian witness to students at Oakland University in Rochester Hills, MI. Funding is provided by the Synod of the Covenant and Presbytery budget funds.

Hands-On Mission Projects

To assist groups from this Presbytery and other Presbyteries to engage in hands-on mission. This group plans to invite volunteers to build a second house in Detroit with Habitat for Humanity

Presbyterian Villages of Michigan

To provide financial support to residents of Presbyterian Villages of Michigan Inc; a non-profit corporation that serves the needs of older adults with more than a dozen senior living communities and outreach services throughout Michigan.

OUTDOOR MINISTRIES

Howell Conference and Nature Center – Fund Development

To raise funds to assist with retiring the debt incurred in the development of the Howell Center.

Summer Camp "Camperships" - Howell Nature Center

To provide financial assistance for campers in need in order to attend summer camp programs and the Heifer program, a project, which prepares Christians to be citizens of the world.

CONGREGATIONAL LIFE*Church of the Covenant (Macomb)*

To enable firm establishment of a new church development, chartered in 1998, in a growing area of Macomb County.

Royal Oak, Korean First Presbyterian Church

To run an education program. This program helps evangelism and growth of this church.

NEW CHURCH DEVELOPMENT AND REDEVELOPMENT*New Projects*

To provide seed money for new church development projects in this Presbytery.

NURTURE & SUPPORT OF CLERGY & LAY LEADERSHIP*Samaritan Counseling Center*

The Coordinating Cabinet reported the following for the information of Presbytery:

1. The 218th General Assembly has sent presbyteries 14 different items to vote on, fourteen amendments to the Book of Order and four Ecumenical Statements. They are:
 - 08-A. Vows of Membership—On Amending G-5.0200
 - 08-B. Ordained Officers—On Amending G-6.0106b, G-14.0240, and G-14.0450
 - 08-C. Replacing "Sympathy" with "Compassion"—On Amending G-6.0202b and G-6.0401
 - 08-D. General Assembly Council Name Change—On Amending Throughout the *Book of Order*
 - 08-E. Nongeographic Presbyteries—On Amending G-11.0102 and G-12.0102k
 - 08-F. Presbytery Membership of Certified Christian Educators—On Amending G-11.0407 and G-14.0730
 - 08-G. Synod Membership on Permanent Committees—On Amending G-13.0107, G-13.0108, and G-13.0202a
 - 08-H. Five Ordination Examinations—On Amending G-14.0431
 - 08-I. Certified Christian Educators—On Amending G-14.0730
 - 08-J. Alternative Forms of Resolution—On Amending D-2.0103 and D-10.0202h
 - 08-K. Ecumenical Statement with the Roman Catholic Church
 - 08-L. Ecumenical Statement with the Episcopal Church
 - 08-M. Ecumenical Statement with the Korean Presbyterian Church in America
 - 08-N. Ecumenical Statement with the Moravian Church

Because of degrees of complexity and controversy, the Coordinating Cabinet has scheduled consideration for the following Dates:

January:

- 08-K. Ecumenical Statement with the Roman Catholic Church
- 08-L. Ecumenical Statement with the Episcopal Church
- 08-M. Ecumenical Statement with the Korean Presbyterian Church in America
- 08-N. Ecumenical Statement with the Moravian Church

- 08-A. Vows of Membership—On Amending G-5.0200
- 08-C. Replacing “Sympathy” with “Compassion”—On Amending G-6.0202b and G-6.0401
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- 08-J. Alternative Forms of Resolution—On Amending D-2.0103 and D-10.0202h

February:

- 08-H. Five Ordination Examinations—On Amending G-14.0431
- 08-F. Presbytery Membership of Certified Christian Educators—On Amending G-11.0407 and G-14.0730
- 08-I. Certified Christian Educators—On Amending G-14.0730

April (or in a special meeting):

- 08-B. Ordained Officers—On Amending G-6.0106b, G-14.0240, and G-14.0450

At the request of the General Assembly, the Coordinating Cabinet has appointed the 2009 Moderator, Vice Moderator, chair of the Coordinating Cabinet, the Executive Presbyter, and the Stated clerk to design a means of addressing Amendment B (relating to the ordination of non-celibate gays and lesbians) in a way that encourages discernment and kindness.

2. The Coordinating Cabinet approved a subscription to the Parish Newsletter, which will be available on line at the Presbytery web site.
3. At the recommendation of the Presbytery Operations Team, the Coordinating Cabinet has adopted as policy the Personnel Guidelines:

PERSONNEL GUIDELINES

Table of Contents

- Introduction
- Equal Employment Opportunit
- Employee Classifications
 - Regular Employment
 - Term Employment
 - Interim Employment
 - Full- time or Part-Time status
 - Exempt or Non-Exempt Status
 - Exempt Called Staff
 - Exempt Non-Called Staff
 - Non- Employees
- Probationary Period
- Work Schedule

- Exempt Called Staff
- Exempt Non-Called Staff
- Non- Exempt Staff
- Flex Time – Non-exempt Staff
- Employment at Will
- Employee Relocation
- General Employee Complaints
- Sexual Misconduct Complaints
- Benefit Plans and Eligibility
- Job Postings
- Paid Time Off
 - Holidays – Office Closed
 - Vacation – Exempt Called Staff
 - Vacation – Exempt Non-Called Staff
 - Vacation – Non-Exempt Staff
 - Vacation - Carry-over
 - Sick Leave
 - Sick Leave - Carry-over
 - Personal Days
- Leaves of Absences - Unpaid
 - Eligibility
 - Description of Benefit
 - Notice

 - Approval
 - Return to Work
 - Health Care Benefits during leave
- Leaves of Absence - Paid
 - Bereavement
 - Jury Duty
 - Annual Study leave – Exempt Called Staff
 - Sabbatical – Exempt Called Staff
- Conduct in the Workplace
- Attendance
 - Tardiness

- Unscheduled Absences
- Annual Performance Review
- On-the-Job Accidents and Injuries
 - Worker's Compensation
- Employment Separations
 - General Dismissal
 - Reduction in Force/Job Elimination
 - Vacation leave – reimbursement to employee
 - Vacation leave – reimbursement to employer
 - Severance
 - Retirement
- Employee Handbook Disclaimer
- Appendix 1 – Presbytery of Detroit Sexual Misconduct Policy
- Appendix 2 – Flex Time Agreement

INTRODUCTION

The Presbytery of Detroit is a Christian organization committed to Christian ethics and principles. These Personnel Guidelines reflect that philosophy and have been developed to help clarify what is expected of each employee, and to help each employee know what may be expected by the Presbytery of Detroit (hereafter referred to as Employer).

The Guidelines are not a contract. As circumstances demand, these policies can be amended or revised without notice.

The policies outlined in this document apply to all personnel staff of the Presbytery to the extent required by applicable civil law and includes all employees who are paid on an hourly basis or on an annual salary basis.

These policies are also subject to the current edition of the Book of Order of the Presbyterian Church (U.S.A.)

Questions about these Personnel Policies or human resources procedures should be referred to your supervisor or to the Operations Ministry Team.

EQUAL EMPLOYMENT OPPORTUNITY

It is the policy of the Presbytery of Detroit to engage in employment policies and practices which promote equality of opportunity in all aspects of employment.

All employment policies and practices including recruiting, selection, benefits, compensation, performance appraisal, promotion, transfers, discipline, training, and separation will be administered without discrimination based on race, color, national origin, gender, age, marital status, creed, disability, or religious affiliation (except where a category is determined to be a bona fide occupational qualification), Federal, state or local law.

The Employer will make reasonable accommodation for the known physical or mental limitations of qualified individuals with disabilities unless to do so would impose an undue hardship on the Employer.

It is the policy of the Employer to act affirmatively to expand employment opportunities which contribute to a diverse workforce.

EMPLOYEE CLASSIFICATIONS

The employee classifications are: regular, term, and interim. Where it is required by law, a distinction will be made between those considered exempt and non-exempt by the Fair Labor Standards Act (FLSA), or any other applicable statutes. Exempt employees are not eligible to receive overtime pay, while non-exempt employees are eligible to receive overtime pay, as pre-approved by Presbytery Executive.

Notwithstanding anything else in this manual, all employees, regardless of status, are at-will employees as defined by the laws of the State of Michigan. The employment relationship may be terminated at any time for any lawful reason by either party.

No person may be employed in a position that is under the direct supervision of an immediate family member.

Three factors define the status of employees. These are: the period of employment (regular/term/interim), the number of hours regularly scheduled to work (full-time/part-time) and eligibility for overtime (exempt called staff, exempt staff and non-exempt staff).

Regular

If the period of employment has no prearranged ending date, the employee's status is regular.

Term

If the period of employment is three months or more and has a prearranged ending date, the employee's status is term. Term employment is appropriate for:

- a. special projects of finite duration;
- b. projects of time-limited funding; or
- c. programs in transition

Full-Time or Part-Time Status

Full-time employees are those regularly scheduled to work a full work schedule as defined by the Employer. Part-time employees are those regularly scheduled to work less than a full work schedule as defined by the Employer.

Exempt or Non-Exempt Status

Employees whose positions meet specific exemption tests established by the Fair Labor Standards Act (FLSA) are exempt from overtime.

Employees whose positions do not meet these tests are not exempt and must be paid at least time and a half of their established hourly rate of pay or receive 1 ½ compensatory time hours for time worked in excess of 40 hours per week.

Exempt Called Status

Written calls to service are required for certain staff positions. These must be approved by Presbytery on the recommendation of the Coordinating Cabinet and the Presbytery Operations Ministry Team.

For persons employed in positions where ordination is not a minimum qualification, the terms of call and benefits will be established by the Employer

and may or may not meet the Presbytery minimums but will be comparable to those offered to other exempt and non-exempt staff in similar positions

For Ministers of the Word and Sacrament, the Employer will provide a detailed "terms of call" consistent with the Book of Order 11.0410 and the terms of call must at least meet the Presbytery minimums for salary and study leave.

Changes in the terms of the call or dissolution of the relationship shall be reported to the Presbytery.

Non-employees

Consultants, independent contractors, temporary agency workers, and volunteers are not employees, and are not eligible for any benefits available to employees, including withholding taxes, FICA contributions, etc.

INTRODUCTORY PERIOD

During the first three months of employment, newly hired employees shall be evaluated on attendance, job performance, and compliance with all work rules by a supervisor. The employee will be advised if their overall performance is deemed acceptable or unacceptable. If unacceptable, employment will be terminated. This section is not intended to suggest that termination is limited to the introductory period.

WORK SCHEDULE

Exempt Called Staff

The standard work week for full-time Exempt Called Staff is 50 hours, including any time spent providing leadership for Presbytery-related work, meetings and or events held in the evenings, on Saturdays and/or Sundays.

Exempt Non-Called Staff

The standard work week for full-time Exempt Non-Called Staff is 40 hours. The standard work week is Monday through Friday from 8:30 am to 5:00 pm with 30 minutes for lunch and two 15 minutes for a break. Any change in work schedules must be approved by the employee's supervisor.

Other Full-Time Staff - Non-Exempt

The standard work week **full time staff** is 40 hours. The standard work week is Monday through Friday from 8:30 am to 5:00 pm with 30 minutes for lunch and two 15 minutes for a break. Any change in work schedules must be approved by the employee's supervisor.

Flex Time – Non-Exempt Staff

Flex Time arrangements are possible for temporary and specified periods of time. All such arrangements must be documented and signed by the employee and her/his immediate supervisor (See Appendix #2)

EMPLOYMENT AT WILL

The employment of all employees covered by these policies, is not pursuant to any contract (either written or oral, expressed or implied) and is not for any set period or upon any set conditions, and is terminable by either party at any time

for any reason. Any manuals, handbooks or other personnel-related material which employees or supervisory personnel may receive, do not constitute a commitment of employment or require any graduated disciplinary steps.

No representative of the Employer has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless such agreement is in writing and signed by the Chairperson of the Operations Ministry Team and the Executive Presbyter.

EMPLOYEE RELOCATION

It is the policy of the Employer to assist new or transferred called employees, who must relocate more than 50 miles with certain moving expenses. However, it must be remembered that full reimbursement for all such expenses is not guaranteed, and will be granted at the sole discretion of the Executive Presbyter and the Presbytery Operations Ministry Team.

The amount of basic reimbursement for new or transferred employees of the Presbytery of Detroit may include the following types of expenses: house search, travel to new location, shipment of household effects, and temporary living costs up to three (3) months.

GENERAL EMPLOYEE COMPLAINTS

This policy relates to general complaints of unfairness, inappropriate application of policy, or similar work-related problems. It is the policy of the Employer to encourage good working relationships that affirm the importance of each individual and his or her contribution to the organization in an atmosphere of mutual respect.

Employees are encouraged to take initiative in seeking answers to their questions or offering solutions to work-related problems through immediate discussion with the Supervisor. Supervisors are expected to encourage honest and frequent communication with employees, to give prompt attention to suggestions, and to provide active assistance in dealing with concerns or complaints in a manner free from reprisal or retaliation.

The supervisor is the person through whom an employee shall raise concerns. Other sources such as the Presbytery Operations Ministry Team are available to the employee to check information, clarify personnel policies, or obtain guidance.

In the event that the immediate supervisor is the subject of the concern or complaint, the employee may go to the Executive Presbyter, or if the Executive Presbyter is the subject of the concern or complaint, the employee may go to the Chair of the Presbytery Operations Team.

Supervisors or managers working with employees to resolve complaints shall take advantage of the full resources as identified by the Presbytery of Detroit for counsel and direction during the investigation and resolution process. This complaint procedure may also be used to address concerns or complaints related to termination.

Employees must notify her/his immediate supervisor, or if that is not possible, the Executive Presbyter or the Chair of the Operations Ministry Team, in a timely fashion, of any complaint considered appropriate for handling under this policy. The complaint process is the exclusive remedy for employees with appropriate complaints. As used in this policy the terms "timely fashion," "reasonable time," "as soon as practical," and "promptly" generally mean five working days. The

Employer will promptly investigate all complaints in conjunction or consultation with the Operations Ministry Team.

SEXUAL MISCONDUCT COMPLAINTS

All complaints regarding sexual harassment or sexual misconduct shall be reported and handled pursuant to the Presbytery of Detroit Sexual Misconduct Policy, attached as Appendix #1.

BENEFIT PLANS AND ELIGIBILITY

It is the policy of the Employer to provide a fair, competitive, family-supportive benefits program to attract and retain qualified employees. Regular full-time and part-time employees that work twenty hours or more a week are eligible for benefits. Term and interim employees may be eligible for certain benefits. Non-employees are not eligible for benefits.

Benefits offered by the Employer through the Board of Pensions of the Presbyterian Church (USA) and other providers, as appropriate, may include, but are not limited to:

- social security
- worker's compensation insurance
- medical insurance
- dental insurance (optional)
- 403(b) savings plan (optional)
- holidays
- personal leave
- sick leave
- leave without pay
- life insurance (basic and optional)
- funeral, jury duty and military leave
- employee funded medical accounts

Optional benefits are benefits which are not paid by the employer. Information regarding benefits may be obtained from your supervisor.

JOB POSTINGS

Current job postings for positions at the Presbytery of Detroit will be (1) sent to all churches; (2) published in Newsletter; (3) distributed at Presbytery Meetings; (4) published on the website; and (5) posted on a bulletin board in the main hallway at the Presbytery Office.

PAID TIME OFF

It is the policy of the Employer to provide time off with pay for certain holidays and to enjoy time away from work. The following are designated holidays for the Presbytery of Detroit:

New Year's Day Friday	Martin Luther King Jr. Day	Good
Memorial Day Day	Independence Day	Labor
Thanksgiving Day Christmas Eve Day	Friday following Thanksgiving Day	
Christmas Day	New Year's Eve Day	

When a holiday falls on a Saturday or Sunday, it will be observed as a day off with pay on the nearest Friday or Monday, respectively.

Employees who have an unexcused absence on the day preceding or following a holiday are ineligible for holiday pay.

Vacation – Exempt Called Staff

26 days of paid vacation time, based on a 50 hour work week, is available to all Exempt Called full-time and part-time employees who work twenty (20) hours or more a week. This may be available, depending on length of service, to term and interim employees.

Vacation – Exempt Called Staff

22 days of paid vacation time, based on a 40 hour work week, is available to all Exempt Non-Called full-time and part-time employees who work twenty (20) hours or more a week. This may be available, depending on length of service, to term and interim employees.

Vacation – Non – Exempt Staff

Paid vacation time is available to all non-exempt full-time and part-time employees who work twenty (20) hours or more a week. Vacation for part-time employees is pro-rated based on the percentage of time worked.

On January 1 of each year, non-exempt employees with one or more years of service are eligible for vacation leave according to the following service schedule (pro-rated for part-time):

Service Over One Year

<u>Years</u>			<u>Working Days</u>
1	10	9-10	16
2	11	11-12	17
3	12	13-14	18
4	13	15-19	19
5-6	14	20+	20
7-8	15		

With prior approval of the immediate supervisor, vacation may be used in increments of four hours. Under extenuating circumstances, a lesser increment can be used with the approval of the Executive Presbyter and/or the Associate Executive Presbyter.

No more than eight hours of vacation may be charged to one working day. Employees must exhaust all vacation before moving into any unpaid leave status (except military).

If an employee resigns or is terminated because of reduction in force or job elimination, compensation will be paid for any unused vacation determined by a pro-rated schedule for the year. If the employee has exceeded her/his vacation allocation at the time of separation, the employee will be asked to reimburse the Employer.

Vacation Carryover– Exempt Called/Exempt /Non-Exempt

No more than 10 days of vacation time may be carried over into another calendar year. Any carry-over must be approved by the Operations Ministry Team.

Sick Leave – Exempt Called/Exempt /Non-Exempt

Paid sick leave is available to all regular full-time and part-time employees and may be available to term and interim employees. Leave for part-time employees is prorated based on the percentage of time worked. Sick leave is available January 1 to eligible employees at the rate of 4 hours

per pay period. In the first year of employment, sick leave will be prorated based on the percentage of the year worked. The rate of accrual of medical leave does not increase with length of service.

An employee who cannot report to work because of illness or injury must notify his/her supervisor before the start of the shift. A physician's statement may be required for any absence at the discretion of the supervisor. Absences of three days or more require a doctor's statement.

Sick Leave Carryover – Exempt Called/Exempt /Non-Exempt

Unused sick leave may accumulate to a maximum of 120 days.

Sick Leave at Separation – Exempt Called/Exempt /Non-Exempt

Employees whose employment with the Presbytery of Detroit ends, for any reason, shall have no claim for pay in lieu of unused sick leave.

Personal Days– Exempt Called/Exempt /Non-Exempt

Employees are entitled to three paid personal days per year to be used for personal business or emergencies. These personal days may be *used in 1 hour increments*.

In the first year of employment and in the year of termination of employment, personal leave will be pro-rated at the rate of 2 hours per month worked. Leave of Absence Policy

LEAVES OF ABSENCE - UNPAID LEAVES:

Eligibility

Only Regular full-time and part-time employees are eligible for a leave of absence. Employees shall not be entitled to a leave more than once in a 12 month period unless granted by the Operations Ministry Team.

Unpaid Leaves of Absences may be used for:

- Parental - birth or adoption of a child
- Military - covered as required by law
- Family Emergencies
- Personal -for personal reasons

Description of Benefit

Eligible employees may request an unpaid leave of absence (maximum of three months). However, all paid personal and vacation time must be used prior to any unpaid leave of absence. The leave must be continuous.

Notice of Use of Leave

The employee shall provide the Employer with thirty days' advance notice in writing. If the employee is unable to do this, reasonable rationale must be provided.

Approval

Requests for leave without pay must be approved by the Executive Presbyter, in concurrence with the employee's supervisor, and the Presbytery Operations Ministry Team. While all requests will be considered, they will be granted or denied at the sole discretion of the Executive Presbyter and the Presbytery Operations Ministry Team.

Return to Work

Upon completion of the leave, the employee may be returned to his or her position. Failure to return at the end of a scheduled leave under this policy will constitute a voluntary resignation.

Health Care Benefits During Leave

Health care benefits will continue during parental leave and unpaid Leaves of Absences. No other benefits, other than the Employer provided life insurance, are available during a leave.

LEAVES OF ABSENCE - PAID LEAVE

Bereavement

Regular full-time and part-time employees who work 20 or more hours a week are eligible for up to three days of paid leave, immediately following the death of a member of their immediate family (spouse, parent, parent-in-law, child, grandchild, brother, sister, grandparent). Verification of death and date of funeral is required to receive this benefit.

Jury Duty

Regular full-time and part-time employees shall be paid when summoned for jury duty. If the summon is less than 3 hours, the employee shall return to work for the remainder of the day. Any compensation received for jury duty must be paid to the Employer.

Employees are required to submit appropriate documentation to their supervisor concerning jury duty to be placed in their personnel file.

Annual Study Leave – Exempt Called Staff

Annual study leave with pay may be granted to Exempt Called staff at the discretion of the Executive Presbyter and Presbytery Operations Ministry Team in accordance with their approved salary packages.

Study leave is granted only when the employee and the supervisor/Operations Ministry Team have agreed on the appropriate timing of the leave related to the needs of the individual and the Employer.

Annual study leave may be cumulative for up to three years. The total accumulation of annual study leave will be no more than six weeks. Pay in lieu of this leave will not be provided.

Sabbatical – Exempt Called Staff

After seven years of service, each Exempt Called staff person (EP, AEP, Stated Clerk and Director of Outdoor Ministries) is eligible for a sabbatical leave of an additional eight weeks to be used within the next seven years. The sabbatical leave must be scheduled one year in advance and the purpose and timing approved by the Operations Ministry Team. Requests for leave shall be granted in the order of seniority.

CONDUCT/MISCONDUCT IN THE WORKPLACE

To ensure the highest standards of work, health and safety, all employees shall conduct themselves in a professional manner and perform their job duties with integrity. To this end, the following policies are in effect:

- Smoking is prohibited in the Presbytery of Detroit building.
- Employees who report to work intoxicated or under the influence of illegal drugs will be disciplined and required to seek help.

- Weapons of all types (whether or not a permit is issued) are prohibited on Presbytery grounds (including the parking lot).
- No form of harassment, intimidation or discrimination will be tolerated. After a fair investigation, such acts shall result in disciplinary action up to and including termination of employment.
- No form of sexual misconduct will be tolerated. Any employee accused of such misconduct will be dealt with according to the terms of the Sexual Misconduct Policy (Attached as appendix #1) adopted by the Presbytery of Detroit.
- Communication systems, equipment, and other Presbytery resources shall be used solely for the purpose of conducting the business of the Presbytery and may be examined by the Employer without notice or warning.
- Presbytery records entrusted to an employee shall be protected against unauthorized access, loss, or destruction.
- Public statements shall be made in the name of the employee, and not the Presbytery.
- Advertised services, solicitations, or unauthorized collections may not be conducted by employees.
- The Presbytery of Detroit claims full property rights for all work created by employees that are created within the scope of employment.
- Potential conflict of interest situations shall be immediately reported to the employee's supervisor. Supervisors should report conflict of interest situations of which they become aware immediately to the Executive Presbyter, who will take appropriate action to resolve the conflict.

CONDUCT/MISCONDUCT OUTSIDE THE WORKPLACE

Since the Presbytery of Detroit is a Christian organization committed to Christian ethics and principles, conduct by any employee outside the workplace that is inconsistent with these principles and Christian standards of morality, or that may be detrimental to the reputation of the Presbytery of Detroit may result in discipline or discharge.

ATTENDANCE

Each employee is expected to be present and ready to work during all scheduled work hours. Attendance records are kept to document absences for pay purposes and will be considered in evaluating performance.

If an employee develops a recurring pattern of lateness or unexcused absences, he or she will be subject to disciplinary action up to and including dismissal. An employee may be counseled by Executive Presbyter or designee for a recurring lateness pattern.

Under most circumstances, an employee must give adequate and timely notice of her/his intended absence or lateness to work. It is expected that this notice be prior to her/his scheduled start of work. The notice should include the reason for absence or lateness and the expected time of appearance. Failure to communicate with employee's supervisor for three consecutive scheduled working days will be cause for termination of employment.

Tardiness (5 to 15 minutes late)

If there are 5 occurrences of tardiness in a 6 month period the employee shall receive a disciplinary warning that will be placed in her/his personnel file. If there

is a sixth episode in the same six months, the employee will be subject to termination.

Unscheduled Absences (16 minutes or more of unscheduled absence)

If there are 5 occurrences of unscheduled absences in a 12 month period the employee shall receive a disciplinary warning that will be placed in her/his personnel file. If there is a sixth episode in the same twelve months, the employee will be subject to termination.

ANNUAL PERFORMANCE REVIEW

It is the policy of the Employer to conduct performance reviews/evaluations of all staff at least annually. These evaluations serve several purposes. They provide employees with feedback on performance; provide managers with an opportunity to coach, counsel, and motivate employees to their best efforts; serve as a measurement of organizational effectiveness; and provide a basis for merit salary increases.

Performance review is accomplished by comparison of the employee's performance to job responsibilities and pre-established performance goals and objectives.

Evaluations shall be conducted honestly and fairly and reflect the collaborative nature of the work environment. The evaluation must be documented in writing and signed by the reviewer; the employee should acknowledge the review and may add written comments.

Employee that receives a rating that is less than satisfactory shall be placed on probation.

ON-THE-JOB ACCIDENTS AND INJURIES

It is the policy of the Employer to provide worker's compensation or travel accident insurance at the employer's expense for injuries incurred by employees who occur while performing duties specifically related to the employee's position or while traveling on Employer business.

Employees are responsible for reporting on-the-job accidents or injuries as soon as possible after the incident.

Worker's Compensation

Employees shall be covered by worker's compensation insurance in accordance with state law.

During this period of absence due to injury or illness, the employee's position may be filled due to business necessity on either a temporary or regular basis, depending upon the business needs of the department. Upon return, the employee will be placed in the same or equivalent position.

EMPLOYMENT SEPARATIONS

It is the policy of the Employer that employment relationships are at-will and may be terminated at any time with or without cause by the employee or the Employer (except where limited by Federal or state law).

Non-exempt employees ending employment voluntarily are requested to give at least two weeks notice; exempt employees are requested to give one month's notice.

Reduction in Force/Job Elimination

Reductions in force will be accomplished in a manner that best preserves overall organizational effectiveness as determined by the Employer. Decisions on which groups of jobs are affected will be based on functions being eliminated or changed. Where choices must be made between employees, decisions will be based on objective criteria such as job performance, individual experience and qualifications for the jobs which remain, need for specific skills and the number of people with similar skills. Staff members with outstanding performance ratings and exceptional qualifications should be the last to be affected by a reduction in force, giving appropriate consideration to affirmative action commitments and equal employment opportunity. Employees who choose to accept a voluntary severance package during a Reduction in Force process are not eligible for re-employment with the Employer for a minimum of five (5) years.

Exempt employees whose jobs will be eliminated in a reduction in force will receive three months notice of the separation date; non-exempt employees will receive thirty days notice. At its sole discretion, the Employer may require certain employees to continue to work through the notice period in order to phase out the responsibilities of their positions. If employees are not required to work during all of the notice period, the notice pay will continue as regular wages. These employees may also be eligible for severance pay at the end of the notice period. Employees required to work through the notice period who choose to resign before the official separation date as determined by the Employer may forfeit any remaining notice and severance pay. If the employee secures other employment, notice pay will cease on the first day of employment and no severance will be paid. If an employee is required to work through the notice period, he or she shall be granted notice pay from the time they leave.

Benefits continue for employees as long as they are receiving notice pay and severance in biweekly payments.

Vacation leave – reimbursement to employee

Any unused pro-rated vacation leave will be paid to the employee within 30 days of the termination or separation date, whichever is later, as well as accrued carryover vacation leave.

Vacation leave – reimbursement to employer

If the employee has used all of her/his vacation allowance and based on a pro-rated formula has exceeded the number of days available at the time of termination or separation, the employee may be required to reimburse the Employer for the number of days taken that exceed the prorated allocation. Any accrued carry-over is not subject for re-imbursement to the employer.

Severance

It is the policy of the Employer to provide financial assistance, when able, to eligible employees whose employment is involuntarily terminated because of organizational structure change, fundamental change in objectives, significant change in financial outlook, or for other reasons unrelated to job performance. Severance, if available, is paid in addition to unused prorated vacation, notice pay, and any other compensation owed to the employee. This policy does not guarantee the payment of severance to any employee. Severance is granted at the sole discretion of the Executive Presbyter and the Presbytery Operations Ministry Team.

In order to be eligible for severance, termination must not be voluntary or due to unsatisfactory performance. Only exempt/non-exempt full-time or part-time

employees on the date of termination are eligible for severance. Term employees are not eligible or entitled to severance pay. Severance for part-time employees will be prorated according to the percentage of time normally scheduled to work.

Employees who have received official notice of the date of job elimination but who choose to resign before the date of termination forfeit any remaining notice and may forfeit severance.

This policy does not guarantee severance to any employee.

Retirement

As the Board of Pensions' Plan currently stands, employees must be at least 55 years of age to be eligible for retirement. Employees who retire and who are to receive pension benefits from the Board of Pensions will receive wages for hours worked plus payment for unused accrued vacation leave.

Employees who retire with 20 or more years of service will receive severance pay of one month's salary.

Employees who retire should give one month's notice of their intention to retire. Retirement benefits must be coordinated with the Board of Pensions.

EMPLOYEE HANDBOOK DISCLAIMER

I have received a copy of the Presbytery of Detroit's Employee Handbook and have read and understand its contents, specifically including the statements describing the purpose and effect of the Handbook. I understand that the Presbytery of Detroit is an "at will" employer and, as such, employment with the Presbytery of Detroit is not for a fixed term or definite period and may be terminated at anytime at the will of either party, with or without cause or notice, and that no one, except the Executive Presbyter and the Presbytery Operations Ministry Team can make any agreements to the contrary to this "at will" status, and such an agreement, to be enforceable, must be in writing and signed by the Executive Presbyter and the Chair of the Presbytery Operations Ministry Team. In addition, I understand that this Employee Handbook states the Presbytery of Detroit's policies and practices in effect on the date of publication. I understand that this Employee Handbook does not create or constitute a contract of any kind between any employee and the Presbytery of Detroit. I also understand that these policies and procedures are continually evaluated and may be amended, modified, or discontinued at any time by the Presbytery of Detroit.

Sign and date to acknowledge receipt of this document and return it to the Operations Ministry Team

Print Name: _____ Dated: _____

Signature: _____

Committee on Ministry. Jean Loup reported for the Committee.

Upon motion of the Committee, Presbytery voted to:

1. Concur with action of congregation of **Troy First** on September 21, 2008 extending a call as pastor to **Judith Irene McMillan** effective November 15, 2008, terms as follows: Cash salary \$26,500; SECA \$3,392.01; Housing allowance \$17,000; Full pension \$13,967.10; Medical/dental reimbursement \$840; Professional expenses \$1,500; Continuing education allowance \$1,800. Paid vacation of one month including four Sundays. Paid continuing education leave of two weeks including two Sundays. Within one year Ms McMillan will attend Transition in Ministry Workshop, with cost to be borne by church. After five years of service, Ms McMillan will receive a three-month paid sabbatical, with the stipulation that she continue to serve for at least one year following. Appoint Ms McMillan moderator.
2. Validate the ministry of **Julie Marks** as Director of Campus Ministry at **Ann Arbor First**.
3. Validate the ministry of **James Monnett** as Director of Youth Ministry at **Ann Arbor First**.
4. Validate the ministry of **Craig Aue** as **Chaplain, Beaumont Hospital Hospice**.
5. Approve **2008 Terms of Call** reports received to date.
6. Concur with the request of the Session of **Royal Oak Korean First** to establish a co-pastor position.

The Committee reported the following actions taken under the authority granted to it:

1. Appointed Administrative Commission, as follows, to install **Young Chul Kim** as Associate Pastor at **Southfield Korean Presbyterian Church of Metropolitan Detroit** on Sunday, September 7, 2008, at 4:00 p.m.: Moderator – Sue Ellis Melrose; Clergy – Melodie Jones and Elizabeth Rice; Elders – Ron Case (Grosse Ile) and Hyunsik Chang (Southfield Korean)..
2. Appointed Administrative Commission, as follows, to install **Jeffrey Ott** as Designated Pastor at **St Clair Shores Lake Shore** on Sunday, September 28, 2008, at 4:00 p.m.: Moderator – Sue Ellis Melrose; Clergy – William Davis and Allen Timm; Elders – Fran Anderson (Waterford Community) and Sharon Campbell (St Clair Shores Lake Shore). Approved request that the Sacrament of the Lord's Supper be a part of the service.
3. Appointed Administrative Commission, as follows, to ordain **Emily Zeig** at the request of the Presbytery of Lake Erie at **Shelby Township St Thomas** on Sunday, September 21, 2008, at 4:00 p.m.: Moderator – Sue Ellis Melrose; Clergy – Jaime Klinger and James Porter; Elders – Annie Colvert (Shelby Township St Thomas) and Banyuga Pefok (Highland Park Park United). Corresponding members: Clergy – Todd Sutton (Presbytery of Tampa Bay) and James Truesdell (Presbytery of Mississippi); Elder – Carol Sutton (Presbytery of Tampa Bay). Dismissed Ms Zeig to the Presbytery of Lake Erie that she might serve as Pastor of First Church, Waterford PA.
4. Approved twelve month Interim Pastor contract between **Kathryn van Brocklin Kelly** and **Royal Oak Starr** effective September 22, 2008, terms as follows: Salary - \$17,048; Housing allowance \$27,000; FICA reimbursement \$3,370; Full pension \$15,372; Medical deductible \$5,636; Auto allowance \$1,000; Study leave allowance \$1,000. Vacation of one month including four Sundays per year pro rated over life of contract. Study leave of two weeks including two Sundays per year pro rated over life of contract. Appointed Ms Kelly moderator.
5. Approved twelve month Interim Pastor contract between **Annemarie Kidder** and **South Lyon First** effective September 16, 2008, terms as follows: Two-thirds time; Salary \$20,989; Housing allowance \$15,000; FICA reimbursement \$2,650; Travel/study leave allowance \$2,600; Medical reimbursement \$2,600; Reimbursable expenses \$2,000. Vacation of one month including four Sundays per year pro rated over life of contract. Study

leave of two weeks including two Sundays per year pro rated over life of contract.

Appointed Ms Kidder moderator.

6. Approved twelve month Parish Associate contract between **Elizabeth Rice** and **Royal Oak First** effective October 1, 2008, with condition that letter be sent and meeting held with Pastor and Parish Associate to share concerns about staff relationships, terms as follows: Salary \$7,800; Travel (car) allowance compensated according to church rate, commensurate with IRS.
7. Validated the **position of Youth Ministry at Ann Arbor First.**

The Committee reported the following for the information of Presbytery:

1. COM has adopted Committee Policy 15 – When a PIF has report of sexual misconduct:

COMMITTEE ON MINISTRY-15. When a PIF has a report of sexual misconduct

Every Personal Information Form (PIF) has a section to report sexual misconduct. On most Personal Information Forms, this report will be blank, indicating that the candidate has no history of sexual misconduct. However, you may receive a PIF with a report of sexual misconduct. When you receive such a PIF please consider it as you would any other PIF. The Committee on Ministry Representative working with your PNC can walk with you in discerning the faithful implications of this section. The representative will also assist in reference checks regarding any issue shared in the PIF. Please consider the following issues as you prayerfully work through this issue:

1. *Please receive a report of sexual misconduct with a spirit of openness. PC (U.S.A.) makes sure that all candidates address the sexual misconduct issue. The intent is to establish an atmosphere of honesty and truthfulness. While your spirits review this in faithful deliberations please remember the confidentiality of this sensitive information.*
2. *You are welcome to discuss the sexual misconduct report with the Candidate. The report of sexual misconduct on the PIF is brief. If you believe you need to know more, ask the Candidate. For instance, it is important to know if the Candidate has a history of misconduct or is guilty of a singular occurrence. It is important to know the type of misconduct – i.e. adultery verses child sexual abuse. You will gain a sense of the Candidate's responsibility and personal and spiritual growth in how she/he responds to this issue.*
3. *"What will we tell the congregation?" This is another important question for the PNC to ask. Sometimes a PNC rejects a Candidate with reports of sexual misconduct because they believe it puts the PNC in a difficult situation when it comes time to present the Candidate to the congregation. Every congregation is different and the PNC, Candidate, and Presbytery will need to develop an appropriate communication strategy. At times, it is appropriate to communicate the information to the entire congregation. At other times, it is appropriate to communicate to the Session. At still other times, it is appropriate that the sexual misconduct report remain confidential within the PNC.*
4. *Evaluate the report knowing God is at work. Sexual misconduct is a sin and a serious violation of trust. The gravity of the issue requires that we address it openly and justly by the Presbytery in which the offense took place. Once*

Presbytery's disciplinary procedure has been satisfied and the Candidate given permission to circulate a PIF, it is important that the church be open to God's grace at work. The purpose of discipline in the PC (U.S.A.) is "to bring members to repentance and restoration." (See D-1.0101.) God has a plan for clergy who repent. This may be the Creator's plan for your church family.

2. COM has adopted as committee policy the Board of Pensions Sabbatical Leave Policy for Churches with 200 or fewer members. (See Paper E-1b attached.)

***BOP Sabbath Sabbatical Leave Policy
For Churches of Less than 200
In the Detroit Presbytery***

Someone has compared the life of a minister with that of a taxi leaving an airport. It is so loaded down with passengers and suitcases and the other items that the car has a hard time even moving and is strained to the point of breaking, yet the taxi may be only a few years old. So it is with clergy. They bear the burdens, the anguish, the pain and hurt of their parishioners 24-7. That is 24 hours, seven days a week. As a result, many, if not all, experience one degree or another symptoms of emotional collapse, stress related illnesses, and "burnout" adversely affecting the minister's personal, family, and parish life, and greatly diminishing his or her effectiveness and well being. For too long, this situation has been accepted, even tolerated as an inevitable part of the job.

A viable solution to the peculiar stresses and strained the clergy encounter is the Sabbath Leave, sometimes referred to as a Sabbatical. This solution has its roots in Scripture and in church tradition.

Definitions

Sabbatical Leave for pastors and church educators is a planned time of intensive enhancement for ministry and mission. Sabbatical Leave follows precedents in the academic community and among a growing number of private sector groups. This "extended time" is qualitatively different from "vacation" and "days off". It is an opportunity for the individual to strategically disengage from regular and normal tasks so that ministry and mission may be viewed from a new perspective because of a planned time of focus.

Sabbatical Leave is recommended for all full-time pastors and educators serving churches, who have served in their present position for six (6) continuous years and who have served the Presbyterian Church (USA) for a minimum of ten years. The recommended length of the Sabbatical Leave is three (3) months. Accrued vacation time and study leave may be attached to the Sabbatical Leave. It is further recommended that this Sabbatical Leave be built into the Call Process. Upon completion of the Sabbatical Leave, the incumbent pastor/educator would normally continue serving the same congregation for a period of at least four times the length of the Sabbatical Leave plus accrued vacation time. In addition, Congregations may limit Sabbatical Leave to one staff person per year, in multiple staff situations.

Planning for Sabbath Leave

Eligible Program Activity and Judicial Review

To be eligible for a Sabbatical Leave, the pastor/educator shall present, in writing, to the Church session for their approval, a program ("The Plan") of activity for the Sabbatical Leave at least one year prior to the proposed beginning of the Sabbatical Leave. This program of activity and meditation shall include:

- *1. A detailed description of the plan,*
- *2. The goals to be achieved, and*
- *3. The expected end-product(s), together with*
- *4. A personal statement as to why this Sabbatical Leave would be valuable for both the pastor/educator and the church.*

Upon the approval by the Session in the year prior to the Sabbatical Leave, the Plan shall be forwarded to the Presbytery's Committee on Ministry for their review and recommendation. Included in this Plan will be the church's plan for pastoral/educator services during the period of the Sabbatical Leave.

At the completion of the Sabbatical Leave, the pastor/educator should present to the next regular meeting of the church Session, a written report of activities and findings. This report also will be sent to the Committee on Ministry immediately following the Session meeting when it is presented.

Funding

The employing church will continue the pastor/educator salaries, pension/major medical benefits, book allowance, and, at the direction of the Session, auto and continuing education allowances at the same level as those in effect at the time of the Sabbatical Leave.

The employing church will also contract for substitute pastor/educator services during the period of the Sabbatical Leave. Although on the face of it, the Sabbatical Leave may seem like yet another financial burden for the local congregation to bear, it is crucial for Session and congregation to recognize the long-term benefits they as a church will reap from granting Sabbaticals. For example, ministers/educators who have the opportunity to examine issues of professional growth and development as ministers within an existing pastorate are more likely to stay more years in a particular call. The sabbatical provision conveys a sense of support and caring on the part of the calling church. It also offers an incentive to both ministers and educators to commit to and think in terms of longer years of service in a particular church.

Clergy, churches, and presbytery are encouraged to set aside funds each year so that resources will be available during the time of Sabbatical Leave. Those churches that would have financial problems in providing for the Sabbatical Leave could consult with their Presbytery. In addition, those churches that could not secure lay leadership within their

own congregations might consider using elders trained as Lay Pastors or Associate Pastors who might be willing to preach one Sunday without honorarium, etc.

NOTE: The Louisville Institute, a Lilly Endowment Program housed at Louisville Seminary provides study grants for pastoral leaders.

Re-Entry

Upon re-entry, it is strongly suggested that the clergy share with the entire congregation the details of the leave as well as reflections on its value and benefit. The re-entry process provides a great opportunity to reflect upon the benefits that resulted from the Sabbath Leave. Such expected benefits as:

- *Discovering the strength of lay leadership heretofore under utilized.*
- *New understandings of the concepts of mission between clergy and congregation.*
- *Reaffirmation of calling to ministry on part of clergy and congregation with both being reinvigorated and rededicated to the work of God's people.*

The ideal result would be for the congregation to see this period of time not just as the clergy's Sabbath Leave, but also as the congregation's Sabbath Leave.

3. COM has co-opted Keith Geiselman to serve as chair of the Designated Pastor Search Committee for Belleville.

Committee on Representation. Kevin Johnson reported

Upon motion, the Presbytery approved the report to the Synod (attached to the minutes).

Trustees. Henry Borchardt reported for the Trustees.

Upon motion of the Trustees, the Presbytery voted to:

1. Approve the sale of the Joslyn Avenue Church to the Light of the World Assembly of God Church for \$320,000, contingent on a final agreement between the Session of Joslyn Avenue and the buyer on the continued use of the building.
2. Approve Grosse Pointe Woods' request to sell a house given them, provided the sale price is equal to or greater than 90% of appraised value, subject to congregational approval.

The Trustees reported the following for the information of Presbytery:

1. The Trustees voted to allow Macomb Covenant to pay PILP \$200/month the Synod \$100/month in repayment of principle on loans. They would continue paying the interest. The Presbyterian Investment and Loan Program has denied the recommendation.
2. The Trustees voted to approve the request of the St James Church for a loan of \$32,000 for emergency repairs to the roof, without encumbrance.
3. Pursuant to the Article XIII §2 of the Bylaws, the Trustees report that in the loan request of the St James Church, it voted to suspend its Policy T-5g, which says,
A promissory note shall be required for all loans from the Presbytery to a church. In addition, a mortgage (and recording of the mortgage) shall also be required for a loan which

(when combined with other outstanding loans from the Presbytery to the church) equals \$25,000.

The reasons the Trustees suspended its policy in this case were: the roof was leaking badly; repairs needed to start early enough to be completed before cold weather sets in; the church had made arrangements to raise the funds; and that to require a mortgage would mean the loan could not be approved before the October 28 Presbytery meeting, since the Book of Order requires Presbytery approval for a church to mortgage its property.

4. The Trustees have met with members of Gratiot Avenue Church and the Administrative Commission for Gratiot Avenue Church regarding past due payments to the Board of Pensions for retirement and medical coverage.
5. The Trustees have loaned Gratiot Avenue Church \$8800 to pay arrears in medical benefits dues owed to the Board of Pensions. The Trustees will further consider additional assistance with arrearages owed to the Board of Pensions.
6. The Trustees have decided to communicate with the Coordinating Cabinet and the Planning and Visioning Team to express concern that the 2008 and 2009 budgets overestimated the probable income from investments.
7. The Trustees have conducted a review of Presbytery's insurance coverage.
8. The Trustees have received information that a recent court case has ruled that a parent does not have the authority to sign a waiver giving away a child's rights to sue for damages. They are in the process of determining the best way for churches to address this new interpretation of law.
9. The Presbyterian Investment and Loan program has informed Trustees it has reduced the interest rate for its loan to St. Timothy from 5% to 4.85%.

Committee on Nominations. Craig Aue reported for the Committee.

Upon nomination of the Committee and after motions were opened from the floor, the Presbytery elected the following:

Committee on Ministry:

The Rev. William Dunifon Class of 2010

Outdoor Ministries Team

Elder Michael Horlocker Class of 2009

Permanent Investigating Committee

The Rev. Douglas C Carter Class of 2010

The Rev Sue Melrose Class of 2020

The Rev Lynn Kogel Class of 2012

Elder Dixie Elam Class of 2012

Elder Frank Zinn Class of 2010

The Rev Brian Smith Class of 2014

Elder Michael Hartman Class of 2014

Elder Patricia McCrary Class of 2014

Homosexuality and the Church Work Group (of SJP)

Elder Kenneth Smith Class of 2009

Stated Clerk. Edward Koster reported.

Upon motion of the Stated Clerk, Presbytery voted to:

1. Approve the minutes of August 26, 2008.
2. Approve the reports of the following Administrative Commissions:
 - a. Installation of Jeff Ott as Designated Pastor of the Lake Shore Presbyterian Church, St. Clair Shores, on September 28, 2008.

- b. Installation of Youngchul Kim as associate pastor of the Korean Presbyterian Church of Metro Detroit on September 7, 2008.
- c. Ordination of Emily Zeig as a Minister of the Word and Sacrament on September 21, 2008 at St Thomas Community Church.

The Stated Clerk reported the following for the information of Presbytery:

1. TRANSFERS COMPLETED
 - a) From the Presbytery of Detroit:
 - i) Jennifer Saad to the Presbytery of Mackinac
 - b) To the Presbytery of Detroit:
 - i) Jason Huff from Whitewater Valley Presbytery
 - ii) Youngchul Kim from the Korean Presbyterian Church of Canada
2. The Moderator has appointed the following to the Gratiot Avenue Commission: Kenneth Hollowell (Chair), Marva Banks, Doug Blaikie, Stefanie Lewis, Dan Michalek, Teresa Peterson, Paul Winslow.

The Presbytery recessed for dinner at 5:45 pm.

The Presbytery convened after dinner at 7:03 p.m.

Committee on Preparation for Ministry. Richard Jones reported for the Committee

Julie Marks, a candidate of Seattle Presbytery, having completed the appropriate theological degree, having met all the requirements for ordination, and having received a call to Ann Arbor First Presbyterian Church in a validated ministry, the Committee on Preparation for Ministry presented her to Presbytery for further examination of her Christian faith and views in theology, the Bible, the Sacraments, and government of the church. After examination and upon motion, the Presbytery voted to arrest the examination. After deliberation and upon motion Presbytery voted to proceed to ordination.

The Committee reported the following for the information of Presbytery:

1. CPM sustained **Annual Consultations** with the following Candidates on the dates indicated:

Mary Bahr-Jones	Northville, First	Princeton Theological Seminary Graduate	9/2/08
Julie Saska	Livonia, Rosedale Gardens	Princeton Theological Seminary	9/2/08
Greg Zurakowski	Grosse Ile	Ecumenical Theological Seminary Graduate	10/7/08
Susan Mozena	Grosse Pointe Memorial	ETS-McCormick	10/7/08
Anita Teresko	Grosse Ile	Commissioned Lay Pastor	10/7/08
Heidi Geib	Ypsilanti, First	Ecumenical Theological Seminary	10/7/08
2. CPM **enrolled** the following as **Commissioned Lay Pastors** on the dates indicated:

Debra Davies	Ann Arbor, Northside	San Francisco Seminary	10/7/08
Gordon Seiler	Farmington, First		10/7/08
Linda Singley	Detroit, Trumbull Ave.		10/7/08

Presbytery worshipped God.

Presbytery adjourned with prayer at 8:18 p.m.

The next meeting of Presbytery will be November 25, 2008 at Detroit Westminster at 4:00 p.m.

ATTEST:

Edward Koster
EDWARD KOSTER, Stated Clerk

*Approved without Exception
5/5/09
George W. Baird*

ATTACHMENT ONE: The Roll

**Stated Clerk
The Synod of the Covenant**

APPENDICES: Commission Reports:
Ordination of Emily Zeig
Installation of Youngchul Kim
Installation of Jeff Ott
Committee on Representation Report

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR October 28, 2008

CHURCHES: Of 86 churches, 54 were represented and 32 were not.

COMMISSIONERS: Of 152 eligible commissioners, 80 enrolled, and 72 did not.

OTHER ELDERS (Officers, Members of Council)::

Of 18 total, 8 were present, of whom 2 counted as commissioners, leaving 6 as the unduplicated count: 7 excused, and 3 absent.

MINISTERS: Of the 156 non-retired ministers on the combined rolls of active members and members-at-large, 57 were present, 36 were excused, and 63 were absent.

Of the 72 retired ministers on the rolls, 7 were present and 65 were excused.

COMMISSIONED LAY PASTORS AND CERTIFIED EDUCATORS: Of the 1 Commissioned Law Pastor on the rolls, 0 was present, 0 excused, 1 absent

Of the 2 Certified Educators on the rolls, 1 was present, 0 was excused, 1 was absent.

SUMMARY

VOTING MEMBERS PRESENT

- 80 Elder Commissioners
- + 6 Other Elders
- + 57 Non-retired ministers
- + 7 Retired Ministers

- = 0 Commissioned lay pastors.
- = 1 Certified educators.
- = 151 Voting members present.

OTHERS PRESENT

- 0 Non-voting members
- 3 Corresponding members

Attendance Commissioners

ALLEN PARK, Allen Park

- 1 ROBERT MORTON
- 2 MICHAEL J KLEIN
- 3
- 4

ANN ARBOR, Calvary

- 1 NOT REPRESENTED

ANN ARBOR, First

- 1 RUTH BARNARD
- 2 ELEANOR HAUSER
- 3 BEN VAN TUYL
- 4 SUE LEONG
- 5 HENRY JOHNSON
- 6

ANN ARBOR, Northside

- 1 JEAN LOUP

ANN ARBOR, Westminster

- 1 NOT REPRESENTED
- 2

AUBURN HILLS, Auburn Hills

- 1 KEITH HUGHES

BELLEVILLE, Belleville

- 1 CONNIE ETTER

BERKLEY, Greenfield

- 1 NOT REPRESENTED

BEVERLY HILLS, Northbrook

- 1 BILL TRAVIS
- 2 BILL JORDAN

BIRMINGHAM, First

- 1 ROSY LATIMORE
- 2 IRVIN POSTON
- 3 NANCY ELLIS
- 4

BLOOMFIELD HILLS, Kirk/Hills

- 1 GORDON ALLARDYCE
- 2 CHARLES TALLMAGER
- 3 BOB HOISINGTON
- 4 VANDER BRUG
- 5 MAJORIE WHITTENOW
- 6

BRIGHTON, First

- 1 RON BEFORD
- 2 DONNA SMITH
- 3 TOM ADAMS

CANTON, Geneva

- 1 NOT REPRESENTED

CLARKSTON, Sashabaw

- 1 NOT REPRESENTED

CLINTON TWP, Peace

- 1 JOAN LOCKEND

DEARBORN, Cherry Hill

- 1 NOT REPRESENTED
- 2

DEARBORN, Dearborn Woods

- 1 TIMOTHY BROOKS

DEARBORN, First

- 1 NOT REPRESENTED
- 2

DEARBORN, Littlefield

- 1 NOT REPRESENTED

DEARBORN HGTS, St. Andrew's

- 1 NOT REPRESENTED

DETROIT, Broadstreet

- 1 ALVIN SMITH
- 2

DETROIT, Calvary

- 1 CONNIE DAVIS
- 2 RHONDA FAVORS
- 3

DETROIT, Calvin East

- 1 BRENDA VORUS
- 2

DETROIT, First

- 1 NOT REPRESENTED

DETROIT, Fort Street

- 1 MOTOKO HUTHWAITE

DETROIT, Gratiot Avenue

- 1 NOT REPRESENTED
- 2

DETROIT, Hope

- 1 STEFANIE LEWIS
- 2

DETROIT, Jefferson Avenue

- 1 MARK BOYLE
- 2

DETROIT, Redford Avenue

- 1 NOT REPRESENTED

DETROIT, Southwest United

- 1 NOT REPRESENTED

DETROIT, St. John's

- 1 NOT REPRESENTED
- 2

DETROIT, Trinity Community

- 1 NATALIE BROTHERS
- 2

DETROIT, Trumbull Avenue

- 1 MARTHA SINGLEY
- 2

DETROIT, Westminster

- 1 MARGARET WHITEHEAD
- 2 DAVID JOHNSON
- 3

FARMINGTON, First

- 1 ILLEGIBLE
- 2 IRENE FOSTER

FERNDAL, Drayton Avenue

- 1 LOUISA HALMI

FORT GRATIOT, Lakeshore

- 1 NOT REPRESENTED

GARDEN CITY, Garden City

- 1 ILLEGIBLE

GROSSE ILE, Grosse Ile

- 1 BEVERLY MORRIS

GROSSE ILE, Grosse Ile

- 2 DON HILL

GROSSE POINTE, Memorial

- 1 BILL TURNER

2 PAULINE LACKEY

- 3 DANIEL GRANO
- 4

GROSSE PTE WOODS, Woods

- 1 WENDY SELLA
- 2 ILLEGIBLE

HIGHLAND PARK, Park United

- 1 NOT REPRESENTED
- 2

HOWELL, First

- 1 LINDA SOEHL
- 2

LINCOLN PARK, Lincoln Park

- 1 NOT REPRESENTED

LIVONIA, Rosedale Gardens

- 1 JIM ELAM
- 2 DIXIE ELAM

LIVONIA, St. Paul's

- 3 ALICE McCLOSKEY

LIVONIA, St. Paul's

- 1 NOLA BONANDRINI

LIVONIA, St. Timothy's

- 1 NOT REPRESENTED

MACOMB, Church/Covenant

- 1 GLORIA CYNOWA

MILAN, Peoples

- 1 NOT REPRESENTED

MILFORD, Milford

- 1 NOT REPRESENTED
- 2

3**MT. CLEMENS, First**

- 1 CAROLYN SOLLENBURGER
- 2 PHYLLIS MATTHEW

NORTHVILLE, First

- 1 TOM LAHIFF
- 2 DAVE BADER

3 DAWN EIBEN**4 DEANNA COPPOC****NOVI, Faith Community**

- 1 MICKY TSCHIRHART
- 2

ORCHARD LAKE, Community

- 1 NOT REPRESENTED
- 2

3**PLYMOUTH, First**

- 1 DON MORGAN
- 2 CRYSTAL GLASS-BOYD
- 3

4**PONTIAC, First**

- 1 CORENNA ALDRICH
- 2 PONTIAC, Joslyn Avenue

1 NOT REPRESENTED**PORT HURON, First**

- 1 HOWARD BORGMAN
- 2 JIM HALL

PORT HURON, Westminster

1 NOT REPRESENTED
REDFORD, St. James
 1 NOT REPRESENTED
ROCHESTER, University
 1 BETH MARTIN
 2 CATHERINE MARTINEZ
ROSEVILLE, Erin
 1 NOT REPRESENTED
ROYAL OAK, First
 1 NANCY DENNE
 2 ELAINE ROSEKOFUGH
 3 SUSAN ADAMS MICHALSKI
ROYAL OAK, Korean First
 1 NOT REPRESENTED
 2
ROYAL OAK, Point of Vision
 1 NOT REPRESENTED
ROYAL OAK, Starr
 1 NOT REPRESENTED
SALINE, First
 1 TROY NEWBERRY
SHELBY TWP., St. Thomas

1 SARA VAYHA
 2
SOUTH LYON, First
 1 NOT REPRESENTED
SOUTHFIELD, Korean
 1 NOT REPRESENTED
 2
 3
 4
SOUTHFIELD, Southfield
 1 BARBARA SMITH
ST. CLAIR SHORES, Heritage
 1 KATHY MARINO
ST. CLAIR SHORES, Lake Shore
 1 NOT REPRESENTED
 2
STERLING HGTS, Utica
 1 ILLEGIBLE
TAYLOR, Southminster
 1 NOT REPRESENTED
TROY, First
 1 BARBARA JACKSON

TROY, Northminster
 1 JUDY LOVE
WALLED LAKE, Crossroads
 1 NOT REPRESENTED
WARREN, Celtic Cross
 1 PEG DUNBAR
WARREN, First
 1 NOT REPRESENTED
WATERFORD, Community
 1 NOT REPRESENTED
W. BLOOMFIELD, Church/Savior
 1 NOT REPRESENTED
WESTLAND, Kirk of Our Savior
 1 NOT REPRESENTED
WHITE LAKE, White Lake
 1 BARBARA RICHARDSON
WYANDOTTE, Wyandotte
 1 CARVIL KULBERG
YPSILANTI, First
 1 NOT REPRESENTED
 2

Attendance Minister and elder Members

C. ELDER MEMBERS
 E ADAMS, MARY GRACE, PM
 P ANDERSON, FRANCILE, PM
 C ELAM, DIXIE, P.M.
 P GEAKE, ROBERT
 E GORMAN, KARI
 A HOLLOWELL, KENNETH
 E HYLKEMA, CAROL, PM
 C LWEIS, STEFANIE
 P MORRISON, HELEN, PM
 A NAWROCKI, NANCY
 A NEAL, TOM
 E PIAZZA, TERINA
 E PITTS, FRANCES, PM
 P PRIEST, TOM
 P SEABROOKS, DOROTHY M., PM
 E SHIRLEY, JAMES, PM
 P SMITH, KENNETH, PM
 E WINSLOW, PAUL, PM

D. NON-RETIRED MINISTERS
 P ACTON, ELLEN
 P ANDERSON, BARBARA S
 A ANDREWS, DOYLL
 P ARAKELIAN, ELIZABETH
 P AUE, CRAIG
 E AUSTIN, LARRY
 E AUSTIN, MARY
 A BAILEY, CLOVER
 P BENNETT, JOHNIE
 A BIERSDORF, JOHN
 P BIRD, MARY JEAN
 E BLAIKIE, DOUGLAS
 P BLAIR, MICKY
 P BLEIVIK, DAVID
 A BOHN, CHRISTINE
 P BOLT, KENNETH
 A BOOKER-HIRSCH, CHARLES
 P BOURLIER, RUTHANNE
 A BOUSQUETTE, PAUL
 P BROUWER, DOUGLAS
 E BRUNER, OLEN
 A BRYAN, JEFFREY
 A BURNS, MICHAEL
 A CAMPBELL, DOUGLAS

A CAMPBELL, EMILY
 E CARL, KAREN FERGUSON
 E CARL, STEPHEN
 E *CHOI, SEUNG KOO
 P CLISE, W. KENT
 A COCHRAN, LINDA
 A COOPER, QUINCY
 P COWLING, NEIL D.
 A DAVIS, ROXIE ANN
 P DAVIS, WILLIAM
 E *DENNIS, WARREN
 P DENTON, GRETCHEN
 A DEORIO, ANTHONY
 P DOWNS, ELIZABETH
 E DOYLE, KATHLEEN
 A DUNIFON, WILLIAM
 E *DYKSTRA, CRAIG R.
 P ELE, HERSCHEL
 A FAILE, JAMES
 P FERGUSON, GUY THOMAS
 A FOSTER, JOHN
 P FRANCIS, RAPHAEL B.
 A GABEL, PETER W.
 E *GAST, TERRI
 A GEISELMAN, KEITH
 E GERE, BREWSTER
 A GRANO, MARIANNE
 A HANNA, RAAFAT
 A HARRIS, R. JOHN
 P HARTLEY, THOMAS
 A HATCHER, RUFUS
 E HAYES, FRANCES
 A HENDERSON, RICHARD
 A HENRY, PETER J. M.
 A HOXEY, LARRY
 P HUFF, JASON
 P JANKALOW, AARON
 P JARVIS, BRENDA
 P JOHNSON, KEVIN
 E JONES, MELODIE
 P JONES, RICHARD
 E *JOY, JULIANN
 E *KAIBEL, KENNETH
 P KELLY, KATE
 P KERR, DEBORAH

A KIDDER, ANNEMARIE
 A KIM, Y. MONCH
 A KIM, YOUNG CHUL
 E KING, CATHERINE
 A KLINGER, JAMIE
 A KNOTT, DEBORAH
 A KNUDSEN, RAYMOND
 P KOSTER, EDWARD H.
 E KRUG, ERNEST
 P KUMIN-SEVERANCE, JAMES
 P LANGWIG, JANICE
 P LANGWIG, ROY
 A LEE, FREDERICK
 A LEE, JONG HYEONG
 E *LOWRY, ROBERT
 A MABEE, CHARLES
 P MATTHEWS, DEBORAH
 P McCLOSKEY-TURNER, CATHARINE
 A McMILLAN, JUDITH
 A McRAE, BARBARA
 P MEANS, MATTHEW
 P MELROSE, SUE ELLIS
 A MEYER, BRUCE
 E MICHALEK, DANIEL
 A MIHOCKO, DAVID
 P MILLER, J. SCOTT
 A MISHLER, JOHN
 A MONNETT, JAMES
 P MOORE, PETER
 P MORGAN, AMY
 P MORROW, DUKE
 A MORSE, MATTHEW
 P NICHOLS, NEETA
 A NOBLE, DAVID
 P OBERG, ARTHUR
 P OLSON, PHILIP
 E OTT, JEFFREY
 A PARK, SUNJIN
 A PAVELKO, JOHN H.
 A PETERS, RICHARD
 E *PETERSON, CHRISTOPHER
 P PETERSON, TERESA
 A PIECUCH, KEVIN
 P PITTMAN, JASON
 A PORTER, JAMES

P PORTICE, GEORGE
 E PRITCHARD, NORMAN
 P PROVOST, KEITH
 A PRUES, LOUIS J.
 P PUNTIGAM, JOEL
 E REED, PHILIP
 P REISTER, JANA
 A RICE, ELIZABETH
 P RICE, THOMAS
 A RIKE, JENNIFER
 P RIZER, JAMES A
 P ROBERTSON, DAVID W.
 A ROGERS, MELISSA ANNE
 E RUSSELL, JAMES P.
 P RUSSELL, LANA
 A SALT, JESSICA NYLUND
 A SCHAEFER, ANNE N.
 E *SHIH, SHENG-TO
 A SHIPMAN, JUDY
 E SHREVE, MAGGIE
 A SIAS-LEE, LAURA
 E *SIMONS, SCOTT W.
 E SKIMINS, JAMES
 A SMALLEY, DIANE
 A SMITH, BRYAN DEAN
 A SMITH, PETER C.
 P SMITH, TRACI
 P SOEHL, HOWARD
 A SOMMERS, CHARLOTTE
 E THOMPSON, G. PATRICK
 E THORESEN, KATHRYN R.
 P TIMM, ALLEN D
 P TIPPIN, MARK
 A TOMBERLIN, DREW
 E *VAN SLUIJS, HENDRICK
 A VANDERBEEK, RONALD
 A WHITLOCK, KELLIE
 E *WIGGINS, GREGORY L.
 E WILHELMI, MARJORIE
 P WINGROVE, WILLIAM N
 E *YUE, MYUNG JA
 E ZAMBON, WILLIAM

D. RETIRED MINISTERS
 E AARON, ESTELLE

E ABBOTT, DAVID W.
 E ALBRECHT, GLORIA
 E ANDERSON, JAMES
 E AUSTIN, ANNA MARIE
 E BALIAD, ALFREDO E.
 P BEERY, ELDON
 P BENEDICT, IVAN L.
 P BORCHARDT, HENRY
 E BORCHARDT, JUDITH
 E BRAND, J. KENNETH
 P BROWNLEE, RICHARD
 E BYARS, RONALD
 E CALDWELL, MARK
 E CAMPBELL, VERN
 E CAPPS, HARRY
 E CARTER, DOUGLAS D.
 E CATER, LAWRENCE H.
 E CHAMBERS, JAMES C.
 E CHOI, IN SOON
 E COBLEIGH, GERALD R.
 E COLON, LOIS
 P CONLEY, JAMES H.
 E CORSO, LINDA
 E CRILLEY, ROBERT
 E CROSS, PAUL D.
 E DANIELAK, RICHARD
 E DUNCAN, THOMAS
 E ELLENS, J. HAROLD
 E FINDLAY, WILLIAM
 E FORSYTH, E. DICKSON
 E GEISSINGER, HARRY L.
 E GEPFORD, WILLIAM G.
 E GLENN, LAWRENCE T.
 E HANNA, J. RICHARD
 E HARP, WILLIAM S.
 E HEINRICHS, THOMSON
 E IHRIE, A. DALE
 E JANSEN, ROBERT
 E JEFFREY, JOHN
 E JONES, VIRGIL L.
 E KESLER, JAMES W.
 E KIM, T. ANDREW
 E KOGEL, LYNNE
 E KREHBIEL, DAVID E.
 E LAMBERT, ROY F.

E LARSON, ROBERT F.
 E LINDSEY, ROBERT L.
 E LISTER, KENNETH D.
 E LONGWOOD, MARJORIE
 E LUMLEY, RAYMOND W.
 E MacINNES, JOHN D.
 E MAGEE, PHILIP R.
 E MARVIN, FRANK C., JR.
 P McCLOSKEY, CHARLES
 E McINTYRE, DEWITT
 E ORR, ROBERT C.
 E OWEN, DAVID
 E PALMER, F. WILLIAM
 E PETERSON, LEROY J.
 E POLKOWSKI, WILLIAM
 E PRICE, MICHAEL T.
 E RATCLIFFE, ALBERT H.
 E ROBERTSON, ANN
 E ROBERTSON, WILLIAM
 E SCRIBNER, LOREN
 E STRIBE, RALPH
 E SUTTON, PAUL
 E TAYLOR, THEODORE, II
 P WRIGHT, DONALD
 E YOON, HAK SUK
 E ZIEGLER, JACK T.

E. COMMISSIONED LAY PASTOR

A HUTCHENS, PAMELA

F. CERT. ASSOC. CHRISTIAN ED.

A MERTEN, CINDY
 P PRICE, LAURA

G. CORRESPONDING MEMBERS

PATRICIA LLOYD-SIDLE
 MID-KENTUCKY
 CODY USRY WATSON
 SHEPPARDS & LAPSLEY
 BEN ARINGAN
 UNITED CHURCH OF PAPUA
 NEW GUINEA

**Presbytery of Detroit
Commission Reports
October 28, 2008**

Installation of Youngchul Kim

The Commission to install Youngchul Kim as associate pastor of Korean Presbyterian Church of Metro Detroit was convened with prayer by the moderator, Sue Ellis Melrose, at 3:40p.m. on September 7, 2008 , at Korean Presbyterian Church of Metro Detroit. The Commission members present were:

The Rev. Sue Ellis Melrose
The Rev. Elizabeth Rice
The Rev. Melody Jones
Elder Hyun S Chang of Korean Presbyterian Church of Metro Detroit.
Elder Ron Case of Grosse Ile Presbyterian Church was excused.

The Commission invited the following persons to participate in the worship service: The Rev. Jong Hyeong Lee, the Rev. Y. Monch Kim, and the Rev. T. Andrew Kim.

After approving the order of worship, the Commission proceeded to worship, where it installed the Rev. Kim as Associate Pastor of Korean Presbyterian Church of Metro Detroit. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by the Rev. Kim.

/s Sue Ellis Melrose
Moderator
Date: September 15, 2008

Ordination of Emily Zeig

The Commission to ordain Emily Zeig as a Minister of Word and Sacrament was convened with prayer by the moderator, the Rev. Sue Ellis Melrose, at 3:30 p.m. on Sunday, September 21, 2009, at St. Thomas Community Presbyterian Church in Shelby Township. The Commission members present were:

The Rev. Sue Ellis Melrose
The Rev. Jaime Klinger
The Rev. James Porter
Elder Joelly Chiangong of Park United Presbyterian Church in Highland Park
Elder Annie Colvert of St. Thomas Community Presbyterian Church

The Commission approved the seating of the following members as corresponding members:

The Rev. Todd Sutton of Tampa Bay Presbytery
The Rev. James Truesdell of Mississippi Presbytery
Elder Ceska Sutton of Lakeview Presbyterian Church, Tampa Bay Presbytery

After approving the order of worship, the Commission proceeded to worship, where it ordained Emily Zeig as Minister of Word and Sacrament. Upon conclusion of the worship

service, the commission and congregation were dismissed with prayer and benediction by the Rev. Emily Zeig.

/s Sue Ellis Melrose

Moderator

Date: September 22, 2008

Installation of Jeff Ott

The Commission to install Jeff Ott as Designated Pastor of Lake Shore Presbyterian Church was convened with prayer by the moderator, Sue Ellis Melrose, at 3:40p.m. on September 28, 2008, at Lake Shore Presbyterian Church. The Commission members present were:

The Rev. Sue Ellis Melrose

The Rev. Allen Timm

The Rev. William Davis

Elder Sharon Dimond of Lakeshore Presbyterian Church

Elder Francile Anderson of Community Presbyterian Church

The Commission approved the seating of the following members as corresponding members:

The Rev. Carolyn Cranston of Pittsburg Presbytery

The Commission invited the following persons to participate in the worship service: the Rev. Brenda Jarvis.

After approving the order of worship, the Commission proceeded to worship, where it installed Jeff Ott as Designated Pastor of Lake Shore Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Jeff Ott.

/s Sue Ellis Melrose

Moderator

Date: September 29, 2008



COMMITTEE ON REPRESENTATION REPORT 2008

TO SUBMIT BY E-MAIL

Fill out the shaded areas of this form using Microsoft Word. Save the file as a .doc file and e-mail as an attachment to SOC@synodofthecovenant.org.

TO SUBMIT BY MAIL OR FAX

Print out this form or use a preprinted copy. Fill in the required information and mail or fax.

Synod of the Covenant, 1911 Indianwood Circle, Suite B, Maumee, OH 43537 • Fax: 419-754-4051

Presbytery Name Detroit

This information is required by the PC(USA) General Assembly and the Synod of the Covenant:

- 1. Do you have a Committee on Representation (COR) established in accordance with G-9.0105a? [x] yes [] no

If yes, indicate the makeup of your Committee on Representation:

Majority Male Number: 1 Youth Male Number: 0
Majority Female Number: 1 Youth Female Number: 0
Racial Ethnic Male Number: 2 With Disability Number: 1
Racial Ethnic Female Number: 2

If no, how are the functions constitutionally assigned to the COR implemented?

- 2. How often did your committee meet during the past 12 months? Once (in '08)
Was that number adequate to fulfill your tasks? So far.

- 3. How has the primary function of advising your presbytery been fulfilled "with respect to its membership and to that of its committees, boards, agencies, and other units in implementing the principles of participation and inclusiveness to ensure fair and effective representation in the decision making of the Church"? (G-9.0105b)
Periodic reports via Coordinating Cabinet of Presbytery.
How has the responsibility of consulting with the Nominating Committee of your presbytery been fulfilled? (G-9.0105c)
Moderator attended two meetings of NC.

4. What racial ethnic caucuses or other constituencies (including racial ethnic members, sessions, women’s constituencies, nominating committee, etc.) have been consulted in the past year to discover potential nominees from among racial ethnic persons, women, persons with disabilities, and youth?
(G-9.0105d)

Michigan Black Presbyterian Caucus, MBPC (Youth), Nominating Committee.

6. How has the responsibility been fulfilled with respect to advising “your presbytery on the employment of personnel, in accordance with the principles of participation and representation (G-4.0403), and in uniformity with a church wide plan for equal employment opportunity? (G-13.0201b) and (G-9.0105e)

Via Coordinating Cabinet.

7. Briefly highlight any activity of your committee you would like to share.

8. Data:

Clergy Members	Racial		
Persons with of Presbytery Disabilities	Male	Female	Ethnic
Total:	<u>165</u>	<u>63</u>	<u>25</u>
	<u>3</u>		
Active:	<u>102</u>	<u>56</u>	<u>17</u>
	<u>3</u>		
Honorably Retired:	<u>63</u>	<u>7</u>	<u>8</u>
	<u>0</u>		

Racial Ethnic Churches	Number of Churches	Total Membership
African American	<u>9</u>	<u>1,565</u>
Hispanic	<u>0</u>	<u>0</u>
Asian	<u>2</u>	<u>988</u>
Native American	<u>0</u>	<u>0</u>

9. In addition to the above churches, how many congregations in your presbytery have an interracial membership?

66 with a membership of 30,583

10. List current year’s goals and objectives and indicate the progress on each. (Insert additional lines or pages as necessary.)

Clarify definition of ‘disabilities’.

Address lack of Asian persons serving Presbytery.

Address lack of persons under age of 35 serving Presbytery.

Above goals still being addressed (hope is to
come to closure by December 08).

11. How could the Synod Committee on Representation be helpful to you? (e.g., a synod COR member visiting your committee or presbytery)

12. Is there anything else your committee would like to express?

Recommendations to the Presbytery:

The following recommendations are made to the **presbytery** "for any needed corrective action." (G-9.0105c) (Insert additional lines or pages as necessary.)

COR Moderator/Other _____ Kevin Johnson _____

Date: September 25, 2008

Attest: This report was received by the Presbytery of Detroit _____

on (date) October 28, 2008

Signature _____ *Edward H. ...* _____

(Presbytery Stated Clerk)

An official presbytery response or comments to the report is attached. yes no

Note: Please complete "COR Form D" and submit with this report.

REPORT ON MEMBERSHIP INCLUSIVENESS OF PRESBYTERY COMMITTEES

PRESBYTERY COMMITTEES	ELECTED MEMBERSHIP	MAL E CLE RGY						FEM ALE CLE RGY						MA LE LA Y						FE MAL E LA Y						AGE DISTRI BUTIO N	PERS ONS WITH DISAB LING CONDI TIONS		
	TOTAL	TOT AL	A	B	H	N A	W	TOT AL	A	B	H	N A	W	TO TA L	A	B	H	N A	W	TOT AL	A	B	H	N A	W	- 3 5	35-55	55 +	
	COMMITTEE ON MINISTRY	28	9	2	1			6	6					6	5	1				4	8	4				4	0	13	15
Pastoral Response Team wg	10	2		1			1	2					2	0						6	1				5	0	4	6	
Promoting Healthy Congregations wg	9	2					2	5					5	0						2	1				1	0	4	5	
COMMITTEE ON NOMINATIONS	12	3		1			2	1					1	4					4	4	1	2			1	1	5	6	
COMMITTEE ON PREPARATION FOR MINISTRY	20	4					4	6					6	5	1				4	5	2				3	3	7	10	
Ordination Exam Readers wg	3	0						1					1	1	1					1					1	0	0	3	
Ordination Exam Readers Alternate wg	3	1					1	1					1	0						1					1	1	1	1	
COMMITTEE ON REPRESENTATION	6	1		1				0						2	1				1	3	2				1	0	3	3	
CONGREGATIONAL LIFE MINISTRY TEAM	6	3					3	0						3					3	0					1	3	3	2	
METROPOLITAN URBAN MINISTRY TEAM	6	3		1			2	0						0						3	2				1	0	2	4	
MISSION INTERPRETATION MINISTRY TEAM	5	2					2	0						2	1				1	1					1	0	2	3	
Barnabas wg	4	0						0						2	1				1	2	2				0	3	3	1	

Campus Ministry wg	8	1					1	1					1	4					4	2		1			1	2	4	2	
Hands On Mission wg	9	0						0						4					4	5		1			4	1	6	2	
Month of Mission wg	4	1					1	0						0						3					3	0	0	4	
Thika Partnership wg	10	1					1	3					3	4	1				3	2					2	2	3	5	
NEW CHURCH DEVELOPMENT /REDEVELOPMENT MINISTRY TEAM	6	2	1				1	1					1	1					1	2		2				0	4	2	
Church Growth wg	10	5	1				4	0						4	1				3	1					1	0	4	6	1
Transformation wg	6	0						2					2	1						1	3		3			0	4	2	
NURTURE & SUPPORT OF CLERGY & LAY LEADERSHIP MINISTRY TEAM	6	2					2	1					1	1	1					2		1			1	0	3	3	
Congregational Care of Pastors wg	3	1					1	1					1	0						1					1	0	0	3	1
Pastors in Transition wg	6	3					3	2					2	0						1					1	1	3	2	
Presbyterian Youth Council wg	6	0						1					1	0							5				5	4	2	0	
OUTDOOR MINISTRY TEAM	6	1					1	0						3					3	2		1			1	0	1	5	
Long Range Planning wg	4	1					1	0						2					2	1					1	0	1	3	
Property wg	3	0						0						2					2	1					1	0		3	
PERMANENT JUDICIAL COMMISSION	7	1					1	1					1	3	1				2	2		1			1	0	1	6	
PLANNING & VISIONING	9	4					4	0						2	1				1	3		1			2	0	2	7	

PRESBYTERY OPERATIONS MINISTRY TEAM	6	3				3	0					0				3	2		1	0	1	5					
SOCIAL JUSTICE & PEACEMAKING MINISTRY TEAM	6	2				2	1				1	1	1			2	1		1	0	2	4					
Anti Racism Reconciliation Team wg	8	1				1	0					5	3			2	2		2	0	3	5					
Domestic Violence wg	7	0					2	1			1	3	3			2	1		1	0	4	3					
Homosexuality & the Church wg	4	0					1				1	1				1	2		2	0	1	3					
Hunger Ministries Support Team wg	7	0					0					1	1			6	4		2	0	1	6					
Middle East wg	8	1				1	1				1	2				2	4	1		3	0	3	5				
SPIRITUAL FORMATION & FAITH DEVELOPMENT MINISTRY TEAM	6	1				1	2				2	1	1			2			2	0	3	3					
Church Education & Faith Development wg	7	0					1				1	1				1	5	1		4	0	6	1				
Resource Center wg	6	1				1	0					1				1	4			4	0	3	3				
Spiritual Formation wg	3	0					1				1	0					2			2	0	1	2				
TRUSTEES	9	2				2	0					4	1			3	3	2		1	0	4	5				
TOTALS	292	64	2	7		55	44	1			43	75	2	0		5	4	109	2	3	8	6	1	117	15	9	3

KEY: "A" ASIAN, "B" BLACK, "H" HISPANIC, "NA" NATIVE AMERICAN, "W" WHITE; "wg" WORK GROUP

**PRESBYTERY OF DETROIT
MINUTES OF STATED MEETING
AND ANNUAL MEETING
NOVEMBER 25, 2008**

WE GATHERED IN GODS NAME

A quorum being present, the Presbytery of Detroit convened with prayer and liturgy in a stated meeting and its annual meeting on November 25, 2008 at 4:01 p.m. at Detroit Westminster Church. Sue Ellis Melrose moderated the meeting.

WE CELEBRATED OUR CONNECTIONS IN CHRIST

Upon motion, Allen Timm was elected the Stated Clerk *pro tem* for the period of the convalescence of the Stated Clerk.

Upon motion, Presbytery elected Mark Schneider the Recording Clerk *pro tem*.

The Moderator appointed Gay Montgomery the Assistant to the Stated Clerk.

The Moderator welcomed new members and commissioners.

Upon motion, the Presbytery approved the docket as amended.

Upon motion, Presbytery voted to excuse those who have requested to be excused.

Neeta Nichols welcomed Presbytery to Westminster Church and introduced a video concerning the 100th anniversary of Presbyterian camps and conference centers.

WE LISTENED FOR THE WORK OF THE SPIRIT IN OUR COMMUNITY

Announcements

Presbytery heard announcements from James Rizer of the Mission Interpretation/Projects /Partnerships Team who announced that the Mission Yearbooks for 2009 were available for pickup or purchase. Frances Hayes highlighted the May 2009 trip to the Middle East.

Reports from Presbytery Affiliated Organizations

Presbytery heard from Constance Rowley who reported concerning the **Metropolitan Urban Ministry Team** and the review of that Team's mission statement.

Mary Lloyd, **Consultant for Hands on Mission, Work Group of Mission Interpretation**, reported on the October 2008 mission trips to Pearlinton, Mississippi, and on proposed future trips to Iowa and the Katrina hurricane zone.

WE PROCLAIMED THE GOOD NEWS

Presbytery recessed for worship, which was led by retired clergy

WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY

Executive Presbyter's Report. Allen Timm reported.

Mr. Timm celebrated ordination and church anniversaries. He named and thanked those who are completing service on the committees and teams of Presbytery. The Second Mile Center was highlighted as the recipient of the Keep Michigan Beautiful award, Ruth Azar and Fran Anderson received an award. The Missional Church Conference scheduled for January

2009 was also lifted up.

Business to be Adopted by Motion and Debate

The Moderator offered a brief prayer for openness

Motion from the Floor

The following resolution was moved:

*Whereas the current economic situation is having a disastrous effect on the people of Southeast Michigan, and
Whereas, the membership of the congregations of the Presbytery of Detroit are suffering economically, and
Whereas, the principles of equity demand that the leadership of the Presbytery and its member congregations stand in solidarity with, and as an example of compassion to the people they serve,*

Therefore, be it Resolved that we, the members of the Presbytery of Detroit, strongly encourage that cost-of-living salary increases for 2009 be not offered to or accepted by those serving in any called Presbytery or Congregational leadership position.

Upon passage of this resolution, the Stated Clerk of the Presbytery of Detroit will notify the pastor(s) and stated clerk of each congregation of the Presbytery of Detroit, each Presbytery belonging to the Synod of the Covenant, the General Assembly Council of the PCUSA, the local news media and post this resolution on the Presbytery of Detroit website.

Presbytery voted to approve the resolution as presented.

Committee Items for Action

Trustees. Henry Borhardt reported for the Trustees.

Upon Motion, Presbytery voted to approve execution of the proposed lease by St. Paul's Presbyterian Church of approximately 600 sq. feet of premises, plus related utility and access easements, to T-Mobile Central LLC ("T-Mobile) pursuant to the terms of that draft lease agreement revised November 14, 2008, such approval subject to T-Mobile's submission of final site plan drawings to St. Paul's Presbyterian Church and approval by St. Paul's Session of such drawings.

The basic economic terms of the lease are set forth below:

Under the lease, there is an initial 12-month option to lease, for which T-Mobile will pay St. Paul's \$2,700.00. There also is an extension of the option period for an additional 12-months, for which T-Mobile will pay an additional \$2,700.00 upon extension of the option. The "Commencement Date" of the Lease, which is when rent starts, is the date the option to lease is exercised by T-Mobile. (Lease, Section 2.)

If the option to lease is exercised, the Tenant has a 5-year initial lease term plus five additional 5-year renewal terms, for a potential total lease term of 30 years after the option is exercised. (Lease, Section 3.) Rent for the first year is

\$1,350.00 per month, with annual rent increases to 104% of the monthly rent for the prior year.

The lease includes an option for St. Paul's (or its assignee as Landlord) to terminate the cell tower lease if a sales contract of the church property (including the cell tower premises) is entered into. (Lease Addendum Section 8(f).)

Coordinating Cabinet. Dixie Elam reported for the Coordinating Cabinet.

Upon motion of the Coordinating Cabinet, Presbytery voted to:

1. Appoint Allen Timm the Stated Clerk *pro tem* from the period March 2, 2009 to April 27, 2009, while the Stated Clerk is on Sabbatical.
2. Accept the invitations of the following churches to host the 2009 Presbytery meetings:
 - January 27 Birmingham First
 - February 24 Howell First
 - April 28 Detroit Westminster
 - June 23 Detroit Jefferson Avenue
 - August 25 Shelby St Thomas
 - October 27 Port Huron First
 - November 24 Waterford Community

The Coordinating Cabinet reported the following for the information of Presbytery:

1. Peter Smith reported on and lifted up the five year evaluation of Allen Timm.
2. The Coordinating Cabinet heard a report from the Presbytery Operations Team that it has granted a sabbatical to the Stated Clerk for his work from 1995-2000. This will be from December 1, 2008 to January 25, 2009. While on sabbatical, Mr. Koster will edit the book he has written to prepare it for submission to publishers.
3. The Coordinating Cabinet heard a report from the Presbytery Operations Team that it is recommending postponing the budget increase to Presbytery staff until we have a better understanding of budget expenditures, and the effect the current economic crisis will have on income.
4. Because of income shortfalls, the Coordinating Cabinet heard a recommendation from the Trustees that all committees and teams reduce their expenditures as much as possible for the remainder of the current budget year.
5. The Coordinating Cabinet will be contacting sessions in the near future to schedule meetings for its members to meet with them to present the programs of Presbytery, to inquire about the successes and needs of the church, and to explain the need for their church's' giving to Presbytery *per capita* and general mission.
6. The Coordinating Cabinet heard a report from the Planning and Visioning Team on the 5-year declining trends in the Presbytery, trends which mirrors those of the Presbyterian Church (USA). The Team challenged the Coordinating Cabinet to begin thinking in terms of how the specific programs of Presbytery contribute to the strengthening and transformation of congregations.
7. The Coordinating Cabinet will be seeking information from the Presbytery in preparation for evaluating how the form of Presbytery meetings (worshipful work) is meeting our needs.
8. The Coordinating Cabinet heard a report from the Moderator that the annual Martin Luther King Convocation in 2009 be at 3:00 p.m. rather than the traditional 5:00 p.m. It will be held on January 18 at St. John's Church.

Stated Clerk. Allen Timm reported for Edward Koster.

Upon motion of the Stated Clerk, Presbytery voted to:

1. Approve the minutes of October 28, 2008.
2. Approve the reports of the following Commissions:
 - a. The installation of Jason Huff as pastor of Macomb Covenant on October 19, 2008

The Stated Clerk reported the following for the information of Presbytery in writing:

1. TRANSFERS COMPLETED
 - a. From the Presbytery of Detroit:
 - i. Emily Zeig to Erie Presbytery
 - b. To the Presbytery of Detroit:
 - i. Youngchul Kim from the Presbyterian Church of Canada
2. Communications
 - a. Letter from the Stated Clerk of the General Assembly regarding a recent Article in the Layman.

WE SHARED GOD'S BOUNTY

Presbytery recessed for dinner at 5:51 p.m.

Presbytery reconvened at 6:59 p.m.

WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY cont'd

Committee on Preparation for Ministry: Richard Jones reported for the Committee.

Jonathan Evans, having met all requirements for ordination under care of Greater Atlanta Presbytery, having completed an appropriate theological degree, and having received a call for service to a church or other work in the mission of the church that is acceptable (Associate Pastor, Royal Oak First), and the Committee on Preparation for Ministry having examined him, the Committee presented Jonathan to the Presbytery of Detroit to be examined on his Christian faith and views in theology, the Bible, the Sacraments, and the government of this church.

After voting to arrest his examination and upon motion, Presbytery voted to sustain his examination and proceed to ordination.

The Committee presented the following for the information of Presbytery:

1. CPM sustained Annual Consultations with the following Inquirers/Candidates on the dates indicated:

Joanne Blair	Birmingham, First	ETS/McCormick	11/4/08
David Oh	Southfield, Korean Ch/Metro Detroit	Fuller Graduate	11/4/08
2. CPM enrolled the following as Commissioned Lay Pastors on the dates indicated:

Nancy Bass	Detroit, Jefferson Avenue	11/4/08
Michael Hoffman	Dearborn, First	11/4/08

Committee on Ministry. Ron Case reported for the Committee.

Upon motion of the Committee, Presbytery voted to:

1. Grant Honorably Retired status to Ellen Acton effective January 31, 2009.
2. Validate the position of Ministry Team Director at **Ypsilanti First**, and approve **Barbara McRae** to fill it effective January 1, 2009.
3. Dismiss **Robert Lowry** to the **Presbytery of Arkansas** at its request.

4. Authorize **Beth Delaney** to serve the Lord's Supper at the Filipino American Fellowship.
5. Change status of **David Mihocko** to half-time at **Brighton First** effective January 1, 2009.
6. Approve twelve month extension of three-fourths time Commissioned Lay Pastor contract between **Detroit Southwest** and **Pamela Hutchens** effective January 1, 2009, terms as follows: Salary \$32,136; Medical deductible \$321; Health and death and disability insurance \$6,329; Contribution to 401(k) \$1,200; Continuing education allowance \$900; Auto allowance not to exceed \$1,500. Vacation of one month including four Sundays per year. Study leave of two weeks including two Sundays per year.

The Committee reported the following actions taken under the authority granted it:

1. Concurred, if the way be clear, with action of congregation of **Royal Oak First** extending a call to **Jonathan W. Evans** to serve as Associate Pastor effective November 16, 2008, terms as follows: Salary \$32,633; Housing allowance \$13,000; Medical deductible \$913; Social Security \$3,561; Pension/medical \$14,662; Moving expenses \$8,789; Travel/Continuing Education and Professional allowances \$1,230. Vacation of one month including four Sundays. Study leave of two weeks including two Sundays. Attendance at Pastors in Transition program within first year. Enroll Mr. Evans as member of the Presbytery of Detroit upon receipt of his credentials from the Presbytery of Greater Atlanta.
2. Approved three and half months, 20 hours/week Parish Associate contract between **Ypsilanti First** and **Barbara McRae** effective September 15, 2008, terms (pro rated from \$27,000 annual) as follows: Housing allowance \$4,375; Social Security \$351.42; Pension \$2,362.71; Medical deductible \$218.75; Pastoral expenses \$150; Board of Pensions 403(b) \$417.12; Vacation of three days. Study leave of two days.
3. Approved twelve month extension of Interim Pastor contract between **Dearborn St. Andrew's** and **Larry Hoxey** effective July 1, 2008, terms as follows: Salary \$21,605; Housing allowance \$20,000; Medical deductible \$832; SECA \$3,247; Pension \$10,000; Continuing Education allowance \$800; Professional Business allowance \$900; Auto use reimbursement \$1,200. Vacation of one month including four Sundays per year pro rated over life of contract. Study leave of two weeks including two Sundays per year pro rated over life of contract.
4. Approved twelve month extension of Interim Pastor contract between **Neeta R. Nichols** and **Detroit Westminster** effective October 16, 2008, terms as follows: Salary - \$25,000; Housing allowance \$26,860; Tax deferred annuity \$12,000; Pension \$20,116; Medical deductible \$639; Dental \$330; FICA reimbursement \$4,885; Auto/travel at current IRS rate up to \$1,300; Study leave allowance \$1,800; Business expense allowance \$1,243. Vacation of one month including four Sundays per year pro rated over life of contract. Study leave of two weeks including two Sundays per year pro rated over life of contract.

The Committee reported the following for the information of Presbytery:

1. It has approved financial assistance to a clergy member in good standing to match funds of the Board of Pensions Assistance program up to \$2,500, to be put in the 2009 Presbytery budget.
2. Monch Kim has resigned from COM.

Committee on Nominations. Craig Aue reported for the committee:

Upon nomination by the Nominating Committee, and there being no nominations from the floor, Presbytery elected the following officers, committees, and teams of Presbytery:

Officers of the Presbytery - 2009

Moderator	Elder Thomas H. Priest, Jr.	Detroit – Calvary
Vice-Moderator	Rev. W. Kent Clise	Northville – First

Committee on Ministry

Co-Chairperson	Rev. James Russell	Northville – First
Co-Chairperson	Elder Jean Loup	Ann Arbor – Northside
Class of 2011	Rev. Frederick Lee.	Ann Arbor – Taiwanese Fellowship
Class of 2011	Rev. Estelle Aaron	HR
Class of 2011	Rev. Dr. Loren M. Scribner	HR
Class of 2011	Rev. Richard Jones	At Large
Class of 2011	Elder Lawrence Glenn, Jr.	Detroit – Broadstreet
Class of 2011	Rev. Dr. Christine Bohn	Ann Arbor – Calvary
Class of 2011	Elder Pam Hutchens	Taylor – Southminster
Class of 2011	Elder Kathleen Gage	Farmington – First
Class of 2011	Elder Dixie Elam	Livonia – Rosedale Gardens
Class of 2011	Elder Terry Chaney	Birmingham – First

Committee on Preparation for Ministry

Co-Chairperson	Rev. Melodie Jones	Allen Park
Co-Chairperson	Rev. Elizabeth Rice	At Large
Class of 2009	Elder Robert Jackson	Troy – First
Class of 2010	Rev. Jaime Klinger	Shelby – St. Thomas
Class of 2011	Rev. Elizabeth Rice	At large
Class of 2011	Rev. Melodie Jones	Allen Park
Class of 2011	Rev. Thomas Hartley	Waterford – Community
Class of 2011	Rev. Dr. Norman Pritchard	Bloomfield Hills-Kirk in the Hills
Class of 2011	Elder Henry Johnson	Ann Arbor – First
Class of 2011	Elder Barbara Jackson	Troy – First
Class of 2011	Elder Lawrence Gage	Farmington – First

Committee on Representation

Chairperson	Rev. Kevin Johnson	Detroit – Calvary
Class of 2011	Elder Deborah Fair	Detroit – Westminster
Class of 2011	Elder Jeffrey Banks, Sr.	Detroit – Calvary

Congregational Life Team

Chairperson	Rev. Donald Wright	HR
Class of 2011	Rev. Donald Wright	HR

Metropolitan Urban Ministry Team

Chairperson	Elder Constance Rowley	Detroit – Calvary
Class of 2011	Rev. Johnie Bennett	Detroit – St. John's
Class of 2011	Rev. David Robertson	Orchard Lake – Community

Mission Interpretation/Projects/Partnerships Team

Chairperson	Elder Harold Ellis	Detroit – St. John's
Class of 2011	Rev. Larry Hoxey	Dearborn Hgts. – St. Andrew's
Class of 2011	Elder Crystal Glass Boyd	Plymouth – First

New Church Development/Redevelopment Team

Chairperson	Rev. Teresa Peterson	Berkley – Greenfield
Class of 2010	Rev. Theodore Taylor	HR
Class of 2011	Rev. James Porter	Shelby – St. Thomas

Nurture & Support of Clergy & Lay Leadership Team

Chairperson	Rev. Guy Ferguson, Jr.	Auburn Hills
Class of 2011	Rev. Eldon Beery	HR
Class of 2011	Elder Joanne Morgan	Berkley – Greenfield

Outdoor Ministries Team

Chairperson	Rev. Kenneth Lister	HR
Class of 2011	Rev. Kenneth Lister	HR
Class of 2011	Rev. James Conley	Belleville

Permanent Investigating Committee

Class of 2010	Elder Beverly Burns	Grosse Pointe Memorial
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Planning & Visioning Team

Chairperson	Elder Frank Zinn	Grosse Pointe Woods
Class of 2011	Elder Patricia Hollowell	Detroit – Broadstreet
Class of 2011	Rev. Dr. G. Patrick Thompson	Roseville – Erin

Presbytery Operations Team

Chairperson	Elder Eunice Raar	Birmingham – First
Class of 2009	Elder Lasenia Jones	Detroit – Broadstreet
Class of 2011	Rev. Douglas Blaikie	Allen Park
Class of 2011	Elder Eunice Raar	Birmingham – First

Social Justice & Peacemaking Team

Chairperson	Elder Margaret Williamson	Detroit – St. John's
Class of 2011	Elder Della McGraw Goodwin	Detroit – Westminster
Class of 2011	Rev. Traci Smith	Detroit – Jefferson Avenue

Spiritual Formation & Faith Development Team

Chairperson	Rev. Jeffrey Ott	Lake Shore – St. Clair Shores
Class of 2009	Elder Doris Campbell	Milan – Peoples
Class of 2011	Rev. Deborah Matthews	Grosse Ile
Class of 2011	Elder Carmel Tinnes	Royal Oak – First

Trustees

Class of 2011	Elder Kenneth Hollowell	Detroit – Broadstreet
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Synod of the Covenant Delegates*Synod Commissioners*

Class of 2011	Elder Deborah Fair	Detroit - Westminster
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Upon motion, Presbytery voted to close nominations and cast a unanimous ballot.

Presbyterian Women. Kari Gorman reported.

The following resolution was moved:

WHEREAS: The Presbyterian Church USA has a forty-five year history of support for regulating guns as a means to prevent gun violence, and

WHEREAS: Federal, state and local laws have been passed to regulate the importation, manufacturing, sale and possession of guns and ammunition by the general public, and

WHEREAS: The U.S. Supreme Court ruled in June 2009 that the right to bear arms as stated in the Second Amendment can be limited and regulations are not prohibited, and

WHEREAS: Gun violence is a public health epidemic that touches the lives of ALL Americans. Every year thousands of families, friends, schools and communities are devastated by gun violence. The Center for Disease Control reports 30,694 people died

of firearm injuries in 2005; 1,074 of those were in Michigan, which includes 142 young people under the age of 21, and

WHEREAS: According to the International Association of Chiefs of Police, firearms are a leading cause of accidental death among children ages 14 and under in the United States, one for every two households causing more than one million gun incidents every year, and

WHEREAS: In the 2007 survey done with the Presbyterian Women of the Presbytery of Detroit, the major concern was gun violence, now

THEREFORE LET IT BE RESOLVED THAT the Presbyterian Women of the Presbytery of Detroit take action to, or contact the proper agency to

- 1. Continue to seek a peaceful coexistence within society using all the resources available with PC(USA)*
- 2. Call upon all levels of government to enforce the laws regulating avenues of gun distribution and penalties.*
- 3. Hold the shooter and gun owner responsible when a gun is used in an incident. If the shooter is a minor then the parent/guardian is also to be held accountable.*
- 4. Call for a mandatory background check on all sales of firearms without exception.*
- 5. Allow no plea bargains for persons found guilty of violating Michigan's Felony Fire-arm Statute (gun law).*
- 6. Call for more assistance to victims of gun violence as well as their families.*
- 7. Call on our mayors to join the Mayors Against Illegal Guns Coalition to protect the people they serve.*
- 8. Meet with state and local government agencies to educate the general public and all grade levels in public schools on the risks and prevention of gun violence.*

Presbytery voted to approve the resolution as presented.

Special Committee to Nominate Members of the Nominating Committee. Frances Hayes reported.

Upon nomination by the Special Committee, and there being no nominations from the floor, Presbytery elected the following to the Committee on Nominations:

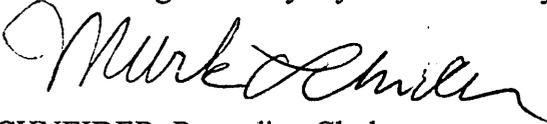
Chairperson	Elder James Elam	Livonia, Rosedale Gardens
Class of 2011	Elder Ermagene McSwain	Detroit, Calvary
Class of 2011	Elder Donald Treadwell	Grosse Ile
Class of 2011	Elder Karen Herbert	Detroit, Calvary
Class of 2011	Elder Edward Hanpeter	Bloomfield Hills, Kirk in the Hills

Upon motion, Presbytery voted to close nominations and cast a unanimous ballot.

Upon motion, the Presbytery adjourned with prayer at 7:41 p.m.

The next meeting of Presbytery will be January 27, 2009 at Birmingham, First at 4:00 p.m.

ATTEST:



MARK SCHNEIDER, Recording Clerk *pro tem*



ALLEN TIMM

Stated Clerk *pro tem*

ATTACHMENT ONE: The Roll

**APPENDICES: Installation of Jason Huff as pastor of Macomb Church of the Covenant
on October 19, 2008**

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR November 25, 2008

CHURCHES: Of 86 churches, 46 were represented and 40 were not.

COMMISSIONERS: Of 152 eligible commissioners, 76 enrolled, and 76 did not.

OTHER ELDERS (Officers, Members of Council)::

Of 19 total, 13 were present, of whom 0 counted as commissioners, leaving 13 as the unduplicated count: 3 excused, and 3 absent.

MINISTERS: Of the 154 non-retired ministers on the combined rolls of active members and members-at-large, 54 were present, 31 were excused, and 69 were absent.

Of the 73 retired ministers on the rolls, 9 were present and 64 were excused.

COMMISSIONED LAY PASTORS AND CERTIFIED EDUCATORS: Of the 1 Commissioned Law Pastor on the rolls, 0 were present, 0 excused, 1 absent

Of the 2 Certified Educators on the rolls, 0 were present, 0 excused, 2 absent.

SUMMARY

VOTING MEMBERS PRESENT

	76	Elder Commissioners
+	13	Other Elders
+	54	Non-retired ministers
+	9	Retired Ministers
=	0	Commissioned lay pastors.
=	0	Certified educators.
=	152	Voting members present.

OTHERS PRESENT

0	Non-voting members
0	Corresponding members

Attendance Commissioners

ALLEN PARK, Allen Park
1 NOT REPRESENTED
2
3
4

ANN ARBOR, Calvary
1 BOBBIE JO BARRETT

ANN ARBOR, First
1 BEN VANTUYL
2 SUE LEONG
3 HENRY JOHNSON
4
5

ANN ARBOR, Northside
1 TOM WEEKS

ANN ARBOR, Westminster
1 JIM THOMSON
2 ALLEN BORTON
AUBURN HILLS, Auburn Hills
1 NOT REPRESENTED
BELLEVILLE, Belleville
1 NOT REPRESENTED
BERKLEY, Greenfield
1 NOT REPRESENTED
BEVERLY HILLS, Northbrook
1 MARY HENDRIEN
2 ROBERT FILTER
BIRMINGHAM, First
1 AL HUBERTY
2 IRV POSTON
3 ROSY LATIMORE

4 SARAH MCCORMICK
BLOOMFIELD HILLS, Kirk/Hills
1 GORDON ALLARDYCE
2 BOB HOISINGTON
3
4
5
6
BRIGHTON, First
1 JOHN WELLS
2 MARK DUNNING
3 JEFF BERNER
CANTON, Geneva
1 NANCY GLODICH
CLARKSTON, Sashabaw
1 NOT REPRESENTED

CLINTON TWP, Peace

1 NOT REPRESENTED

DEARBORN, Cherry Hill

1 MARY BOREDDUCAN

2

DEARBORN, Dearborn Woods

1 NOT REPRESENTED

DEARBORN, First

1 JIM BARBER

2

DEARBORN, Littlefield

1 PAMELA MOORE

DEARBORN HGTS, St. Andrew's

1 BRIAN PUSHIE

DETROIT, Broadstreet

1 NOT REPRESENTED

2

DETROIT, Calvary

1 STANLEY EDWARDS

2 RHONDA FAVORS

DETROIT, Calvin East

1 CLARA HALL

2 THOMAS DITTMAN

DETROIT, First

1 RON DEVORE

DETROIT, Fort Street

1 HENRY REEVES

DETROIT, Gratiot Avenue

1 NOT REPRESENTED

2

DETROIT, Hope

1 STEPHANIE LEWIS

2 MARY GREEN

DETROIT, Jefferson Avenue

1 JOHN LOVEGREN

2 JUAN FISCUS

DETROIT, Redford Avenue

1 NOT REPRESENTED

DETROIT, Southwest United

1 NOT REPRESENTED

DETROIT, St. John's

1 TERROL HOLLAND

2 MARGARET BELL

DETROIT, Trinity Community

1 NOT REPRESENTED

2

DETROIT, Trumbull Avenue

1 MARTHA SINGLEY

2

DETROIT, Westminster

1 CAROL PARK

2 GAY MONTGOMERY

3 VIVIAN HARRIS

FARMINGTON, First

1 ANN COLLMAN

2 BILL SOWS

FERNDALE, Drayton Avenue

1 S CAMPBELL

FORT GRATIOT, Lakeshore

1 NOT REPRESENTED

GARDEN CITY, Garden City

1 NOT REPRESENTED

GROSSE ILE, Grosse Ile

1 LEA SCHELKE

2 DON HILL

GROSSE POINTE, Memorial

1 DEAN STEVENS

2 JAN O'BRIEN

3

4

GROSSE PTE WOODS, Woods

1 JONATHAN MCCLOSKEY

2

HIGHLAND PARK, Park United

1 MARIE HUGHLEY

2

HOWELL, First

1 LINDA SOEHL

2 RAY ROBINS

LINCOLN PARK, Lincoln Park

1 NOT REPRESENTED

LIVONIA, Rosedale Gardens

1 JAMES ELAM

2 ALICE MCCLOSKEY

3

LIVONIA, St. Paul's

1 NOT REPRESENTED

LIVONIA, St. Timothy's

1 PAUL STIEG

MACOMB, Church/Covenant

1 BARBARA O'MARA

MILAN, Peoples

1 NOT REPRESENTED

MILFORD, Milford

1 NOT REPRESENTED

2

3

MT. CLEMENS, First

1 NOT REPRESENTED

2

NORTHVILLE, First

1 WANDA MOON

2 DAVE BADER

3 TOM LAHIFF

4

NOVI, Faith Community

1 CAROL UNDERWOOD

2

ORCHARD LAKE, Community

1 KIM BISHOP

2 SANDRA CRANE

3

PLYMOUTH, First

1 DON MORGAN

2 JAMES DAVIDSON

3

4

PONTIAC, First

1 NOT REPRESENTED

PONTIAC, Joslyn Avenue

1 NOT REPRESENTED

PORT HURON, First

1 MEGAN AHLQUIST

2 LAVETTA CAMPBELL

PORT HURON, Westminster

1 NOT REPRESENTED

REDFORD, St. James

1 NOT REPRESENTED

ROCHESTER, University

1 DOUG DENTON

2 ANDY LUSK

ROSEVILLE, Erin

1 NOT REPRESENTED

ROYAL OAK, First

1 SUSAN ADAMS MICHALSKI

2 ELAINE ROSEBAUGH

3 RON GILLHAM

ROYAL OAK, Korean First

1 NOT REPRESENTED

2

ROYAL OAK, Point of Vision

1 NOT REPRESENTED

ROYAL OAK, Starr

1 NOT REPRESENTED

SALINE, First

1 NOT REPRESENTED

SHELBY TWP., St. Thomas

1 NOT REPRESENTED

2

SOUTH LYON, First

1 NOT REPRESENTED

SOUTHFIELD, Korean

1 NOT REPRESENTED

2

3

4

SOUTHFIELD, Southfield

1 RUTH WELL

ST. CLAIR SHORES, Heritage

1 WILMA MONTLE

ST. CLAIR SHORES, Lake Shore

1 NOT REPRESENTED

2

STERLING HGTS, Utica

1 NOT REPRESENTED

TAYLOR, Southminster

1 NOT REPRESENTED

TROY, First

1 BARBARA JACKSON

TROY, Northminster

1 NOT REPRESENTED

WALLED LAKE, Crossroads

1 NOT REPRESENTED

WARREN, Celtic Cross

1 NOT REPRESENTED

WARREN, First

1 NOT REPRESENTED

WATERFORD, Community

1 JERRY BUTLIE

W. BLOOMFIELD, Church/Savior

1 ANNE HANNDER

WESTLAND, Kirk of Our Savior

1 NOT REPRESENTED

WHITE LAKE, White Lake

1 PEGGY POPE

WYANDOTTE, Wyandotte

1 DEBBIE KULBERG

YPSILANTI, First

1 NOT REPRESENTED

2

C. ELDER MEMBERS

E ADAMS, MARY GRACE, PM

P ANDERSON, FRANCILE, PM

Elder and Clergy Members

P ELAM, DIXIE, P.M.

P GEAKE, ROBERT

P GORMAN, KARI

A HOLLOWELL, KENNETH

P HYLKEMA, CAROL, PM

A LEWIS, STEFANIE

P MORRISON, HELEN, PM
 A NAWROCKI, NANCY
 P NEAL, TOM
 P PIAZZA, TERINA
 E PITTS, FRANCES, PM
 P PRIEST, TOM
 P ROWLEY, CONSTANCE
 P SEABROOKS, DOROTHY M., PM
 P SHIRLEY, JAMES, PM
 E SMITH, KENNETH, PM
 P WINSLOW, PAUL, PM

D. NON-RETIRED MINISTERS

P ACTON, ELLEN
 P ANDERSON, BARBARA S
 P ANDREWS, DOYLL
 A ARAKELIAN, ELIZABETH
 P AUE, CRAIG
 E AUSTIN, LARRY
 E AUSTIN, MARY
 A BAILEY, CLOVER
 A BENNETT, JOHNI
 A BIERSDORF, JOHN
 P BIRD, MARY JEAN
 E BLAIKIE, DOUGLAS
 E BLAIR, MICKEY
 A BLEIVIK, DAVID
 P BOHN, CHRISTINE
 P BOLT, KENNETH
 P BOOKER-HIRSCH, CHARLES
 P BOURLIER, RUTHANNE
 A BOUSQUETTE, PAUL
 A BROUWER, DOUGLAS
 A BRUNER, OLEN
 A BRYAN, JEFFREY
 A BURNS, MICHAEL
 A CAMPBELL, DOUGLAS
 E CAMPBELL, EMILY
 E CARL, KAREN FERGUSON
 A CARL, STEPHEN
 E *CHOI, SEUNG KOO
 P CLISE, W. KENT
 A COCHRAN, LINDA
 A COOPER, QUINCY
 P COWLING, NEIL D.
 A DAVIS, ROXIE ANN
 P DAVIS, WILLIAM
 E *DENNIS, WARREN
 E DENTON, GRETCHEN
 A DEORIO, ANTHONY
 P DOWNS, ELIZABETH
 E DOYLE, KATHLEEN
 A DUNIFON, WILLIAM
 E *DYKSTRA, CRAIG R.
 P ELE, HERSCHEL
 A FAILE, JAMES
 A FERGUSON, GUY THOMAS
 A FOSTER, JOHN
 A FRANCIS, RAPHAEL B.
 A GABEL, PETER W.
 E *GAST, TERRI
 A GEISELMAN, KEITH
 E GERE, BREWSTER
 P GRANO, MARIANNE
 A HANNA, RAAFAT
 A HARRIS, R. JOHN
 P HARTLEY, THOMAS
 A HATCHER, RUFUS
 P HAYES, FRANCES
 A HENDERSON, RICHARD

A HENRY, PETER J. M.
 P HOXEY, LARRY
 P HUFF, JASON
 A JANKALOW, AARON
 P JARVIS, BRENDA
 P JOHNSON, KEVIN
 E JONES, MELODIE
 P JONES, RICHARD
 E *JOY, JULIANN
 E *KAIBEL, KENNETH
 E KELLY, KATE
 P KERR, DEBORAH
 A KIDDER, ANNEMARIE
 A KIM, Y. MONCH
 A KIM, YOUNG CHUL
 P KING, CATHERINE
 P KLINGER, JAMIE
 A KNOTT, DEBORAH
 E KOSTER, EDWARD H.
 E KRUG, ERNEST
 P KUMIN-SEVERANCE, JAMES
 A LANGWIG, JANICE
 A LANGWIG, ROY
 P LEE, FREDERICK
 P LEE, JONG HYEONG
 A MABEE, CHARLES
 E MATTHEWS, DEBORAH
 A McCLOSKEY-TURNER, CATHARINE
 A McMILLAN, JUDITH
 A McRAE, BARBARA
 A MEANS, MATTHEW
 P MELROSE, SUE ELLIS
 A MEYER, BRUCE
 P MICHALEK, DANIEL
 P MIHOCKO, DAVID
 P MILLER, J. SCOTT
 A MISHLER, JOHN
 A MONNETT, JAMES
 P MOORE, PETER
 P MORGAN, AMY
 P MORROW, DUKE
 P MORSE, MATTHEW
 P NICHOLS, NEETA
 A NOBLE, DAVID
 E OBERG, ARTHUR
 E OLSON, PHILIP
 A OTT, JEFFREY
 A PARK, SUNJIN
 A PAVELKO, JOHN H.
 A PETERS, RICHARD
 E *PETERSON, CHRISTOPHER
 P PETERSON, TERESA
 A PIECUCH, KEVIN
 A PITTMAN, JASON
 P PORTER, JAMES
 A PORTICE, GEORGE
 A PRITCHARD, NORMAN
 A PROVOST, KEITH
 A PRUES, LOUIS J.
 E PUNTIGAM, JOEL
 P REED, PHILIP
 P REISTER, JANA
 A RICE, ELIZABETH
 A RICE, THOMAS
 A RIKE, JENNIFER
 P RIZER, JAMES A
 A ROBERTSON, DAVID W.
 P ROGERS, MELISSA ANNE
 P RUSSELL, JAMES P.
 A RUSSELL, LANA

E SALT, JESSICA NYLUND
 A SCHAEFER, ANNE N.
 E *SHIH, SHENG-TO
 A SHIPMAN, JUDY
 E SHREVE, MAGGIE
 A SIAS-LEE, LAURA
 E *SIMONS, SCOTT W.
 A SKIMINS, JAMES
 P SMALLEY, DIANE
 A SMITH, BRYAN DEAN
 P SMITH, PETER C.
 A SMITH, TRACI
 P SOEHL, HOWARD
 P SOMMERS, CHARLOTTE
 A THOMPSON, G. PATRICK
 A THORESEN, KATHRYN R.
 P TIMM, ALLEN D
 P TIPPIN, MARK
 P TOMBERLIN, DREW
 E *VAN SLUIJS, HENDRICK
 P VANDERBEEK, RONALD
 A WHITLOCK, KELLIE
 E *WIGGINS, GREGORY L.
 P WILHELM, MARJORIE
 A WINGROVE, WILLIAM N
 E *YUE, MYUNG JA
 P ZAMBON, WILLIAM

D. RETIRED MINISTERS

E AARON, ESTELLE
 E ABBOTT, DAVID W.
 E ALBRECHT, GLORIA
 E ANDERSON, JAMES
 P AUSTIN, ANNA MARIE
 E BALIAD, ALFREDO E.
 P BEERY, ELDON
 E BENEDICT, IVAN L.
 P BORCHARDT, HENRY
 E BORCHARDT, JUDITH
 E BRAND, J. KENNETH
 E BROWNLEE, RICHARD
 E BYARS, RONALD
 E CALDWELL, MARK
 P CAMPBELL, VERN
 E CAPPS, HARRY
 E CARTER, DOUGLAS D.
 E CATER, LAWRENCE H.
 E CHAMBERS, JAMES C.
 E CHOI, IN SOON
 E COBLEIGH, GERALD R.
 E COLON, LOIS
 P CONLEY, JAMES H.
 E CORSO, LINDA
 E CRILLEY, ROBERT
 E CROSS, PAUL D.
 P DANIELAK, RICHARD
 E DUNCAN, THOMAS
 E ELLENS, J. HAROLD
 E FINDLAY, WILLIAM
 E FORSYTH, E. DICKSON
 E GEISSINGER, HARRY L.
 E GEPFORD, WILLIAM G.
 P GLENN, LAWRENCE T.
 E HANNA, J. RICHARD
 E HARP, WILLIAM S.
 E HEINRICHS, THOMSON
 E IHRIE, A. DALE
 E JANSEN, ROBERT
 E JEFFREY, JOHN
 E JONES, VIRGIL L.

E KESLER, JAMES W.
 E KIM, T. ANDREW
 E KNUDSEN, RAYMOND
 E KOGEL, LYNNE
 E KREHBIEL, DAVID E.
 E LAMBERT, ROY F.
 E LARSON, ROBERT F.
 E LINDSEY, ROBERT L.
 E LISTER, KENNETH D.
 E LONGWOOD, MARJORIE
 E LUMLEY, RAYMOND W.
 E MacINNES, JOHN D.
 E MAGEE, PHILIP R.
 E MARVIN, FRANK C., JR.
 P McCLOSKEY, CHARLES
 E McINTYRE, DEWITT

E ORR, ROBERT C.
 E OWEN, DAVID
 E PALMER, F. WILLIAM
 E PETERSON, LEROY J.
 E POLKOWSKI, WILLIAM
 E PRICE, MICHAEL T.
 E RATCLIFFE, ALBERT H.
 E ROBERTSON, ANN
 E ROBERTSON, WILLIAM
 E SCRIBNER, LOREN
 E STRIBE, RALPH
 E SUTTON, PAUL
 E TAYLOR, THEODORE, II
 P WRIGHT, DONALD
 E YOON, HAK SUK
 E ZIEGLER, JACK T.

E. COMMISSIONED LAY PASTOR
 A HUTCHENS, PAMELA
 F. CERT. ASSOC. CHRISTIAN ED.
 A MERTEN, CINDY
 A PRICE, LAURA
 G. CORRESPONDING MEMBERS

**Presbytery of Detroit
Commission Reports
November 25, 2008**

Installation of Jason Huff

The Commission to install **Jason Huff** as Minister of Word and Sacrament, (Pastor – Church of the Covenant) was convened with prayer by the moderator, Elder Thomas H. Priest Jr., at 1:35 p.m. on Sunday, October 19, 2008, at Church of the Covenant, Macomb Township. The Commission members present were:

The Rev. Roxie Davis (Co-Pastor, First Presbyterian Church of Mt. Clemens)

The Rev. Mark Tippin (Pastor, Calvin East Presbyterian Church)

Elder Ed Pokrzywinski (Church of the Covenant)

Elder Karen Border (Peace Presbyterian Church)

Elder Thomas H. Priest Jr. - Calvary Presbyterian Church

The Commission invited the following persons to participate in the worship service: Rev. Eric Lohe (Pastor, CrossRoads Church at Westfield, Whitewater Valley Presbytery) and Elder Dorothy Joseph (Church of the Covenant).

After approving the order of worship, the Commission proceeded to worship, where it installed Jason Huff as Minister of Word and Sacrament – Church of the Covenant. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Rev. Jason Huff.

s/

Thomas H. Priest Jr.

Moderator

Date: **October 19, 2008**