

Minutes of the
Presbytery of Detroit
Presbyterian Church
(U.S.A.)
2005

**Presbytery of Detroit
Minutes of the Stated Meeting
February 5, 2005**

WE GATHERED IN GOD'S NAME

A quorum being present, the Presbytery of Detroit convened with prayer and opening liturgy in a stated meeting on February 5, 2005 at 9:34 a.m. at Detroit Westminster Presbyterian Church. Gretchen Denton moderated the meeting.

At the invitation of Francile Anderson, chair of the Mission Interpretation/Projects/Partnerships Team, member churches brought their 2005 mission pledges forward for dedication.

The Moderator appointed Connie Etter as the Assistant to the Stated Clerk.

The Moderator welcomed new members and commissioners to the meeting.

WE CELEBRATED OUR CONNECTIONS IN CHRIST

Upon motion of the Stated Clerk, Presbytery approved the docket for the meeting.

Upon motion of the Stated Clerk, Presbytery excused those members who had requested to be excused.

Upon motion, the Presbytery seated corresponding member: James Reese from the Presbytery of New York City.

Robert Garwig welcomed Presbyters to Westminster Church.

WE SHARED GOD'S BOUNTY

Presbytery recessed for worship and communion, during which it installed James Shirley as Moderator and Frances Hayes as Vice-Moderator.

The Presbytery resumed at 11:47 a.m. Mr. Shirley moderated the meeting.

WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY

Executive Presbyter's Report. Allen Timm introduced David Robertson and Francile Anderson presented certificates and thanks to the highest mission-giving churches in 2004: Farmington First (\$76.31), Waterford Community (\$77.20), Wayne First (\$85.85), Pontiac First (\$91.15), Grosse Ile (\$153.04).

Mr. Timm recognized Presbyters from Northville First for their 175 years of ministry. He announced a celebration worship on September 11 for 50 years of Presbyterian Villages to be held on September 11th. He asked churches to send copies of their annual reports to the Presbytery so he could read them and file them in the church's file.

The Presbytery recessed for lunch at 12:00 pm

The Presbytery resumed session at 1:04 pm.

The Moderator offered a brief prayer.

Motions From the Floor

There were no motions from the floor.

Committee on Preparation for Ministry. Scott Miller reported for the Committee.

1. His having fulfilled the requirements of G-14.0310 of the Book of Order, completed an appropriate theological degree, and received a call for service to a church or other work in the mission of the church that is acceptable (Campus Minister, University of Michigan Presbyterian Corporation, Ann Arbor), the Committee presented Jeff Bryan, a candidate of New Brunswick Presbytery, for examination of his Christian faith and views in theology, the Bible, the Sacraments, and the government of this church as it deems necessary. After examining him and upon motion, Presbytery voted to arrest the examination. After deliberation and upon motion of the Committee, the Presbytery voted to sustain his examination and proceed to ordination.
2. Upon motion of the Committee, Presbytery voted that Candidate Tracy Winslow (Detroit, Fort Street) be removed from the roll of candidates for Minister of Word and Sacrament per her request.

The Committee reported the following for the information of Presbytery:

1. CPM sustained Annual Consultations with the following Inquirers and Candidates on the dates indicated:

Ruthanne Bourlier, Candidate	Livonia, St. Paul's	ETS- McCormick	12/07/04
Meghan Gage, Candidate	Farmington, First	Princeton	01/04/05
Jeff Harris, Candidate	Howell, First	Pittsburgh	12/07/04
Matthew Means, Candidate	Shelby, St. Thomas	Louisville	12/07/04
Penny Pitts, Candidate	Grosse Pointe Memorial	ETS- McCormick	12/07/04
2. The Committee conducted a Final Assessment (G-14.0310a) with the following Candidates for Minister of Word and Sacrament, granting them each permission to circulate a PIF:

Meghan Gage	Farmington, First	01/04/05
Matthew Means	Shelby, St. Thomas	12/07/04
3. CPM sustained Annual Consultations with the following Inquirers and Candidates on February 1, 2005:

Mary Bahr Jones, Candidate	Northville	Grad/Princeton
Susan Thomas, Candidate	Berkley, Greenfield	Grad/Columbia
Dana Wilmot, Inquirer	Walled Lake, Cross Roads	Gordon-Conwell
4. On February 1, 2005, CPM conducted a Final Assessment (G-14.0310a) with the following Candidates for Minister of Word and Sacrament, granting them each permission to circulate a PIF:

Jeff Hams	Howell, First
Susan Thomas	Berkley, Greenfield
5. The Committee wants the presbytery to be aware that all Forms used in the Inquirer and Candidate process and all the necessary information regarding the Commissioned Lay Pastor Training are now available on the Presbytery's website: www.detpby.org.

Treasurer's Report. William Alston reported.

Mr. Alston reported that he will present the 2004 final report to the April meeting of Presbytery.

Coordinating Cabinet. Gretchen Denton reported for the Coordinating Cabinet.

Upon motion of the Coordinating Cabinet, Presbytery voted to:

1. Amend the bylaws by deleting the statement in Article X, Paragraph 4 of the bylaws that says, "Persons may not be co-opted to serve as members of sub-committees."
The intention is to allow Standing Committees, Coordinating Cabinet, and Planning & Visioning to establish sub-committees to assist in carrying out their responsibilities.
2. Accept the invitation of Grosse Pointe Memorial to host the June 27, 2006 meeting of Presbytery.
3. Approve the request of Presbyterian Women to administer communion at its May 4, 2005 gathering, which will be at the University Presbyterian Church in Rochester.
4. Amend the current Presbytery Policy P-13 Process for Alternative Ordination Examinations by deleting it and inserting the following:

In order to fulfill the requirements of G-14 .0310b(4) for ordination to the ministry of Word and Sacrament, Detroit Presbytery's Committee on Preparation for Ministry (CPM) submits the following process to the Synod for approval concerning alternative examination of prospective candidates for ministry. (See G-14.0313(b) for guidelines)

Candidates who have previously failed the standard ordination exams twice or more are eligible to submit a written request to the CPM to take an alternate examination. After review and consultation with the candidate, the CPM will determine whether the prospective candidate should:

1. *be authorized to re-take the Standard Ordination Exam; or*
2. *be recommended to the Presbytery of Detroit to take an alternate examination.*

Exam Preparation

The CPM shall select no more than four persons (representing both minister members and elders of the Presbytery of Detroit) currently not serving on Committee on Preparation for Ministry to prepare an alternative examination. The Exam Preparation Committee shall be composed of qualified individuals who are able to contribute to the:

- *content area of the exam; i.e., Biblical exegesis, theology, polity, etc.;*
- *organization and preparation of the particular exam to be administered.*

The Exam Preparation Committee may use resources available from the General Assembly and/or may seek assistance in the preparation of the examination from the faculty at the candidate's theological institution.

Exam Administration and Grading

The CPM shall also select a Work Group to administer and grade the examination. If the examination is a written format, the Work Group shall be composed of three people. If the examination is an oral format, the Work Group shall be composed of five people. The Work Group's composition should include at least:

- *a person from the Exam Preparation Committee;*
- *a person from the presbytery who is qualified and experienced at grading exams;*
- *a person who has previously served on a CPM*

This Work Group shall meet to identify the standards for passing the exam and then provide the evaluation of the exam by the candidate submitting alternative work in the area of examination. It will also arrange for the exam to be administered.

All members of the Work Group shall evaluate the exam. If the majority gives an exam a passing grade, the CPM will report the results to the Presbytery of Detroit and to the Offices of the General Assembly of the Presbyterian Church USA

3. Increase the ECO for the Habitat for Humanity by \$150,000, to read \$225,000.

The Coordinating Cabinet reported the following for the information of Presbytery:

1. Henry Borchardt presented for a first reading of the amended Presbytery of Detroit Sexual Misconduct Policy and Procedure. He presented a written report and responded to questions for information.
2. The Coordinating Cabinet voted to approve the establishment of an on-line conferencing software system called Caucus Conferencing Software, as follows:

CAUCUS	1 YEAR	AFTER 1 YEAR
Software License	A grant of a 1000 user license (\$1800 value)	You already own it
Initial Set-Up	Free	N/A
Hosting on Server	Free	\$50/mo.**
Training 2 Managers	\$75/hr* Estimate 2 hrs. needed	\$75/hr.* if needed
Support for 2 Managers	Free up to 2 hrs. \$55/hr* Thereafter in 10 min. Increments.	\$55/hr*
Custom Work (e.g. FAX gateway)	\$55/hr*	\$55/hr*
	* All hourly rates are subject to annual increases in January	**May be waived if our server remains the same.

The Coordinating Cabinet also engaged Charles Roth and Barb McRae as consultants to establish an on-line conferencing capability using Caucus Conferencing Software. The cost will be up to \$1000 from the 2005 Coordinating Cabinet budget.

3. The Coordinating Cabinet voted:
In response to the invitation from Royal Oak First to host it, the Coordinating Cabinet voted to ask the commissioners to the 216th General Assembly to hold an open meeting to present a GA update at Royal Oak First.
4. The Coordinating Cabinet heard a report on an e-mail correspondence from the General Assembly of the Presbyterian Church of East Africa, stating that they had not received the letter, and that the Moderator and Clerk of Thika Presbytery will be visiting Detroit.
5. The Coordinating Cabinet heard and concurred with a request of Presbyterian Villages of Michigan to sponsor a worship service on September 11, 2005 celebrating their 50th year of service.

Mission Interpretation/Projects/Partnerships Team. Francile Anderson reported for the Team.

Upon motion of the Team, Presbytery approved the Specialized Ministry Grant Application for the Presbytery-Wide Missions (Hands-On Opportunities) Program, to be amended by adding the dollar figures on page 5, which is appended to the minutes.

New Church Development/Redevelopment Team.

Upon motion of the Team, Presbytery voted to approve the application of Hartland Presbyterian Church for a Redevelopment Feasibility Probe, which will provide \$7,500 from

Synod and \$5,000 from General Assembly, which is appended to the minutes. Any requests for additional Presbytery support would be for allocations within the existing 2005 budget

Nurture and Support of Clergy & Lay Leadership Team. David Milam reported for the Team.

Presbytery Operations Team Kathryn Woodyard reported for the team.

Having complied with Presbytery Policy P-18, which requires that interviewees include both genders and at least 2 ethnic groups, the Team announced the hiring of the Rev Karen Ferguson Carl as the Presbytery-Wide Hands-On Mission Opportunities Coordinator and Transformation Consultant.

Social Justice and Peacemaking Team Glenise Tyndall reported for the Team.

Upon motion of the team, Presbytery voted to join the list of sponsors for the "A Better World is Possible: Sustainable Globalization and Economic Justice" event April 8-9, hosted at First Presbyterian Church of Ann Arbor.

Daniel Stoepker was recognized for his receiving the Rodney T. Martin Award from the Presbyterian Health, Education, and Welfare Association for his contributions to the elimination of HIV/AIDS.

Vice Moderator Frances Hayes moderated the meeting.

Spiritual Formation and Faith Development Team Jessica Nylund reported for the Team on various coming programs.

Presbyterian Women. Fran Johanson gave a written and oral annual report to Presbytery.

Special Committee on Nominations. Dorothy Seabrooks reported for the Committee.

After nominations were open to the floor, and upon nomination from the Committee, the Presbytery elected Rev. Craig Aue to the class of 2007 of the Nominating Committee.

Upon motion, the Presbytery elected Ellen Acton as the Chair of the Committee on Nominations.

Stated Clerk. Edward Koster reported.

Upon motion of the Stated Clerk, Presbytery voted to:

1. Approve the minutes of November 23, 2004, as amended.
2. Approve the reports of the following Commissions:
 - a) Installation of Mary Austin as Associate Pastor of Birmingham First Presbyterian Church on November 21, 2004
 - b) Installation of Charlotte Sommers as Pastor, Troy Northminster on January 9, 2005
 - c) Installation of Thomas Rice as Pastor, Royal Oak First on January 23, 2005
 - d) Ordination of Lana Russell on behalf of New Brunswick Presbytery and installation as Associate Pastor of Kirk in the Hills on October 10, 2004
 - e) Ordination of Matthew Schramm on September 19, 2004, at Royal Oak First.
3. Change the location of the April 26, 2005 Presbytery meeting from Korean Presbyterian Church of Metro Detroit to Dearborn, Cherry Hill.

The Stated Clerk reported the following for the information of Presbytery:

1. TRANSFERS COMPLETED
 - a) From the Presbytery of Detroit:
 - i) Nancy Benson-Nichol to Arkansas Presbytery
 - ii) Andrew Gerhart to Miami Presbytery
 - iii) Rebecca Proefrock to Winnebago Presbytery
 - b) To the Presbytery of Detroit:
 - i) Frederick Lee from the Presbyterian Church of Taiwan as a temporary member
 - ii) Lana Russell from New Brunswick Presbytery
 - iii) Arthur Oberg from the Classis of North Grand Rapids, Reformed Church of America, under the Formula of Agreement.
 - c) To the Church Triumphant:
 - i) Bruce Ingles on January 12, 2005
2. I report for the information of Presbytery the results of the poll taken at the November 23, 2004 on safety at Presbytery events, Paper B. The report has also been submitted to the Coordinating Cabinet. (The report is appended to the minutes.)

Committee on Ministry. Sue Melrose reported for the Committee.

Upon motion of the Committee, the Presbytery:

1. Approved, contingent upon favorable ordination examination by Presbytery on February 5, 2005, the following Administrative Commission to ordain **Jeffrey Bryan** on behalf of New Brunswick Presbytery and install him as University of Michigan Campus Minister on Sunday, February 20, 2005, at 3:00 p.m. at **First Church, Ann Arbor**, and enroll him as a member of the Presbytery of Detroit upon his ordination: Clergy: Douglas Brouwer, Judith McMillan. Elders: James Shirley, Moderator (Detroit, Westminster), Cyndy Colton (Ann Arbor, First), Dan Grano (Grosse Pointe Memorial). Corresponding members: The Rev. Mark Roeda, Classis of Lake Erie; The Rev. Tex Culton, Presbytery of New Brunswick; The Rev. Robert Dykstra, Presbytery of New Brunswick, and to authorize the celebration of the Sacrament of Holy Communion.

Upon motion of Ms. Melrose, Presbytery voted to:

1. Approve the following Administrative Commission to Ordain **Maggie Shreve** on behalf of Chicago Presbytery and install her as a Lilly Resident Minister at **Ann Arbor first Presbyterian Church** on February 27, 2005 at 2:30 p.m.: Elder James Shirley (Moderator), The Rev Douglas Brouwer, The Rev. Anne Marie Kidder, Elder Henry Johnson (Ann Arbor First), Elder Jean Loup (Northside), and corresponding members Christena Alcorn (Cincinnati Presbytery), Carol Allen (Chicago Presbytery), George Lambrides (American Baptist Church), Larry Turpin (Chicago Presbytery), and Judith Watt (Chicago Presbytery). And to allow the celebration of the sacrament of Holy Communion.
2. Grant permission for Andrew Kim to labor outside the bounds of the Presbytery at the request of the Presbytery of Western Reserve so that he might serve as the part-time interim of the Korean Central Presbyterian Church in Breksville, OH.

The Committee reported the following actions taken under the authority given it:

1. Approved the following Administrative Commission to install the **Rev. Thomas Rice** as Pastor of **First Church, Royal Oak**, on Sunday, January 23, 2005 at 4:00 p.m.: Clergy:

- Gretchen Denton, Moderator; Carl Eschenbrenner, Tiffany Nicely Holleck. Elders: Dan Grano (Grosse Pointe Memorial), Sue Johnson (Royal Oak, First), Sue Leong (Ann Arbor, First), Robert Siefert (Bloomfield Hills, Kirk in the Hills). Corresponding member: The Rev. Timothy Boggess, Presbytery of Northeast Georgia. Invited to participate: Elder Dennis Hampton (Presbytery of Long Island), The Rev. Debbie Thomas, St. John's United Methodist Church, Royal Oak.
2. Approved the following Administrative Commission to install the **Rev. G. Patrick Thompson** as Pastor of **Erin Church, Roseville**, on Sunday, January 23, 2005 at 4:00 p.m.: Clergy: Larry Austin, Charlotte Sommers, Allen Timm. Elders: James Shirley, Moderator's designee (Detroit, Westminster), Fran Blackaby (Roseville, Erin). Invited to participate: Deacon Dan Heaton (Roseville, Erin).
 3. Concurred with the request of the Rev. Joanna Dunn and action of the congregation of **Grosse Pointe Memorial Church** on November 14, 2004, that the pastoral relationship be dissolved effective December 31, 2004, and dismiss her to the Presbytery of Boise at its request that she may accept a call to serve as Associate Pastor at First Church, Boise.
 4. Appointed the **Rev. Robert Perdue** Moderator of Point of Vision, Royal Oak, effective January 1, 2005.
 5. Appointed the **Rev. Gretchen Denton**, Moderator of Church of Our Savior, West Bloomfield, effective January 1, 2005.
 6. Approved twelve month extension of half-time Interim Pastor contract between **Hope Church, Detroit**, and the **Rev. Raphael Francis**, effective January 1, 2005, with the following terms: Salary \$11,886; Housing allowance \$6,260; SECA \$800; Pension \$2,500; Medical deductible \$400; Auto allowance \$950; Book allowance \$300; Continuing education allowance \$400; One month vacation, including 4 Sundays per year pro-rated over life of contract; Two weeks study leave per year pro-rated over life of contract.
 7. Approved twelve month half-time Interim Pastor contract between **Broadstreet Church, Detroit**, and the **Rev. Rufus Hatcher**, effective January 2, 2005, with the following terms: Salary \$7,850; Housing allowance \$10,000; Pension \$5,588.83; Medical deductible \$178.50; SECA \$1,379; Study leave allowance \$400; Car allowance \$1,200; Two weeks vacation, including 2 Sundays per year pro-rated over life of contract; Two weeks study leave per year pro-rated over life of contract; Phases I and II of Interim Ministry Training to be completed (Phase I by April 1, 2005); \$1,500 will be at church expense. Appointed Mr. Hatcher, Moderator.
 8. Approved Interim Associate Pastor Contract between **Grosse Pointe Memorial Church** and the **Rev. James D. Monnett, Jr.**, for twelve months, effective December 1, 2004, with the following terms: Cash salary \$27,325; Tax deferred annuity \$3,000; Housing allowance \$16,000; SECA reimbursement \$3,815; Full pension \$14,361; Medical deductible \$1,400; Study leave allowance \$1,342; Business expense allowance \$2,103; One month vacation, including 4 Sundays per year pro-rated over life of contract; Two weeks study leave per year pro-rated over life of contract. Interim Ministry training Phases I and II to be completed (Phase I in January 2005).
 9. Approved dissolution of pastoral relationship between **Korean Presbyterian Church of Metro Detroit, Southfield**, and the **Rev. Joon Won Lee**, effective January 31, 2005, and moved Mr. Lee to at large status.
 10. Approved twelve month extension of Interim Pastor contract between **Grosse Pointe Memorial Church** and the **Rev. William C. Yeager** effective January 1, 2005, with

following terms: Salary \$64,863; Housing allowance \$36,000; FICA reimbursement \$7,209; Full pension \$29,394; Medical deductible allowance \$4,095; Business expense allowance \$6,300; Study leave allowance \$1,065; One month vacation including 4 Sundays per year pro-rated over life of contract; Two weeks study leave per year pro-rated over life of contract.

11. Approved twelve month extension of Stated Supply contract between the **Taiwanese Fellowship, Ann Arbor**, and the **Rev. Frederick Lee**, effective January 1, 2005, with the following terms: Salary and housing \$34,700; Medical deductible \$694; Full pension \$10,972; FICA \$2,707; Continuing education \$1,236; Auto/travel/business expense \$7,320; One month vacation including 4 Sundays per year pro-rated over life of contract; Two weeks study leave per year pro-rated over life of contract.
12. Approved 2004 Terms of Call for the **Rev. Margie Osborn**, Associate Pastor, **First Church, Port Huron**, as follows: Salary \$22,383; Housing allowance \$21,500; Pension \$13,652; SECA allowance \$3,357; Medical deductible \$878; Auto/Travel \$1,000; Continuing education \$1,000; Business Expenses \$500; One month vacation, including 4 Sundays; Two weeks study leave, including 2 Sundays.

The Committee reported the following for the information of Presbytery:

1. The Committee on Ministry has co-opted Elder Margaret Whitehead as secretary for 2005.
2. The Committee on Ministry has co-opted Elder Joan Hanpeter and the Rev. Karl Travis to continue as Committee on Ministry representatives to PNCs to which they have been assigned.

Committee on Nominations Ellen Acton reported for the Committee.

Upon nomination and after nominations were open to the floor, Presbytery voted to elect the following persons:

Committee on Ministry

Class of 2007 Rev. James Chambers Park United, Highland Park

Synod of the Covenant endorsement of the following for Synod election to the Synod

Permanent Judicial Commission

Class of 2010 Elder Elizabeth Baergen Lincoln Park

Congregational Life Team, Outdoor Ministries Work Group:

Class of 2007 Rev. James Conley, HR

Social Justice and Peacemaking Ministry Team, Restoring Creation Work Group

Class of 2006 Matt Henry Birmingham, First PC

Class of 2006 Shana Henry Birmingham, First PC

Class of 2007 Pam Frucci Grosse Ile PC

Class of 2007 Peg Wilson Elder Lincoln Park PC

Nurture & Support of Clergy & Lay Leadership Team, Pastoral Care for Pastors Design Work Group –

Class of 2005 Barbara Smith, Chair Elder Southfield PC

Class of 2005 Thomas Wilson Elder Trinity Community PC

Class of 2005 Kathy Gage

Class of 2005 Jennifer Saad Clergy At-large

Class of 2005 Bill Davis Clergy Mt. Clemens, First PC

Class of 2005 Barbara Gepford Elder Littlefield PC

Class of 2005 Lawrence Glenn Clergy H. R.

Nurture & Support of Clergy & Lay Leadership Team, New Pastor Work Group –

Class of 2005	Joan Hanpeter, Chair Elder	Kirk in the Hills
Class of 2005	Lynn Burdell-Williams Elder	Westminster
Class of 2005	Shawn Coons Clergy	University PC
Class of 2005	Rufus Hatcher Clergy	Broadstreet PC
Class of 2005	Sean Kesterson Elder	Ann Arbor, First PC
Class of 2005	David Kordt Elder	St. Timothy's PC
Class of 2005	Joel Puntigam Clergy	Port Huron, Westminster PC
Class of 2005	Eunice Raar Elder	Birmingham, First PC
Class of 2005	Lana Russell Clergy	Kirk in the Hills
Class of 2005	Allen Timm Clergy	Presbytery of Detroit

NCD/Redevelopment Team:

Class of 2007	Olen Bruner Clergy (in place of James Porter)	Trinity Community PC
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Trustees. Don Treadwell reported for the Trustees.

Upon motion of the Trustees, Presbytery voted to:

1. Authorize the Presbytery Executive to prepare and sign any forms necessary to transfer title of the van owned by Presbytery to Gratiot Avenue Church.
2. Approve a new lease for the Morang Street Property with Gratiot Avenue Church beginning February 15, 2005.
3. Approve the transfer of Camp Skyline from Birmingham First to a 501(c)(3) corporation, and to authorize officers of Presbytery to sign the necessary approvals.
4. Approve the request of St Clair Shores Lake Shore Church to borrow up to \$900,000 at 7.5% from commercial sources for building and renovation. The loan will be a line of credit until construction is complete, and then will become a secured mortgage.
5. Approve the request of Garden City church to borrow up to \$65,000 to purchase the property at 29467 John Hauk, described as Lot 92 Folkers full acre sub, to be secured by the property.
6. Approve the sale by White lake Church of the property described as
Part of the N ¼ of the NE ¼ of Section 19, Town 3 North, Range 8 East, White Lake Township, Oakland County, Michigan and being more particularly described as follows: Beginning at the NE Corner of said Section 19; thence S 01°13'09" W 975.11 feet along the East Line of Section 19; thence 88°16'25" W 525 feet; thence N 66°16'35" W 525.34 feet; thence S 31°22'10" W 400.00 feet to the Northerly Right of Way Line of M-59 (Highland Road); thence along said line N54°19'00" W 150.00 feet; thence N 01°46'01" E 1048.18 feet to the North Line of Section 19; thence along said line S 88°00'48" E 1325 feet to the Point of Beginning. Containing 28.96 acres (Subject to Survey),
for \$434,000, and that the proceeds go first to repay outstanding loans and interest due to the Presbytery.

The Trustees reported the following for the information of the Presbytery:

1. The Trustees approved the following as a Trustee policy:
Record Destruction Policy:
Paper Financial Records 7 years
2. The Trustees voted to sign a new lease for the Morang Street property with Gratiot Avenue Church beginning February 15, 2005.

3. The Trustees voted to suspend interest and principal payments on all Outdoor Education/Howell Center loans through March 31, 2005.
4. The Trustees elected the following officers of the corporation:
 - Donald Treadwell as President of the Corporation and Chair of the Trustees
 - Henry Borchardt as Vice President of the Corporation and Vice Chair of the Trustees, and designated him to sit on the Coordinating Cabinet.
 - Allen Timm as the Secretary of the Corporation.
 (The Treasurer is elected by the Presbytery.)
5. The Trustees voted to approve Howell's request to move their bank account to First National Bank in Howell, with signatories as approved by the Howell Board.
6. Mr. Timm has been elected to the Board of the Presbyterian Development Corporation.
7. The Trustees voted to authorize an expenditure not to exceed \$10,000 to pay a person to assist the Financial Administrator, which will come out of audit expenses.
8. The Trustees voted to authorize up to \$25,000 from capital funds for new windows and new roof of the extension of the Barnabas building, 3530 Grand River, Detroit.

Presbytery Operations Team Session Records Work Group

1. Dearborn - Littlefield

Minutes - Approved with exceptions
Registers - Approved

2. Dearborn Heights - St. Andrew's

Minutes - Approved with exceptions
Registers - Approved with exceptions

Orchard Lake - Community

Minutes - Approved with exception
Registers - Approved without exception

3. Plymouth - First

Minutes - Approved with exceptions
Registers - Approved with exceptions

4. Southfield - Southfield

Minutes - Approved without exception
Registers - Approved without exception

5. Waterford - Community Presbyterian Church of Drayton Plains

Minutes - Approved with exceptions
Registers - Approved

Upon motion, Presbytery adjourned with prayer at 3:20 p.m.

The next meeting of Presbytery will be Tuesday, April 26, 2005 at 5:30 p.m. at Cherry Hill Presbyterian Church.

ATTEST:



EDWARD KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll

APPENDICES: GA Mission Grant Request for Hands-On Mission Coordinator
Application of Hartland Presbyterian Church for a Redevelopment
Feasibility Probe
Ordination/Installation Commission reports
Report on Stated Clerk's Poll on Safety for Opinions Expressed

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR FEBRUARY 5, 2005

CHURCHES: Of 90 churches, 58 were represented and 32 were not.

COMMISSIONERS: Of 159 eligible commissioners, 85 enrolled, and 74 did not.

OTHER ELDERS (Officers, Members of the Coordinating Cabinet, past elder Moderators)::

Of 16 total, 10 were present, of whom 3 counted as commissioners, leaving 7 as the unduplicated count: 3 excused, and 0 absent.

MINISTERS: Of the 162 non-retired ministers on the combined rolls of active members and members-at-large, 53 were present, 38 were excused, and 71 were absent.

Of the 74 retired ministers on the rolls, 8 were present and 66 were excused.

SUMMARY

VOTING MEMBERS PRESENT

	85	Elder Commissioners
+	7	Other Elders
+	53	Non-retired ministers
+	8	Retired Ministers
=	153	Voting members present.

COMMISSIONERS

ALLEN PARK, Allen Park

1 NORM GOODE
2 KAREN WOODS
3 ANNE WINSLOW
4

ANN ARBOR, Calvary

1 HOWARD FOSTER
ANN ARBOR, First
1 SUE LEONG
2 BEN VANTUYL

3

4

5

6

ANN ARBOR, Northside

1 ANN DAVIS
ANN ARBOR, Westminster
1 DAVID WRIGHT

2

AUBURN HILLS, Auburn

Hills

1 DAVID FOSTER
BELLEVILLE, Belleville
1 CONNIE ETTER
BERKLEY, Greenfield
1 SUSAN BAKKE
BEVERLY HILLS,
Northbrook
1 NOT REPRESENTED
2

BIRMINGHAM, First

- 1 AL HUBERTY
- 2 PEGGY PARDUE
- 3 GLENISE TYNDALL
- 4 ROSY LATIMORE

**BLOOMFIELD HILLS,
Kirk/Hills**

- 1 DAVID LENTZ
- 2 PAUL LAY
- 3 BOB SIEFERT
- 4 WENDY MYERS

5

6

BRIGHTON, First

- 1 NOT REPRESENTED

2

3

CANTON, Geneva

- 1 JULIE GRAUNSTADT

CLARKSTON, Sashabaw

- 1 NOT REPRESENTED

CLINTON TWP, Peace

- 1 BOB UPDYKE

DEARBORN, Cherry Hill

- 1 MICHAEL O'BRIEN

2

DEARBORN, Dearborn**Woods**

- 1 TIM BROOKS

DEARBORN, First

- 1 NOT REPRESENTED

2

3

DEARBORN, Littlefield

- 1 EMILY NIETERING

DEARBORN HGTS, St.**Andrew's**

- 1 ALICE WRIGHT

DETROIT, Broadstreet

- 1 ALVIN SMITH

2

DETROIT, Calvary

- 1 MARGARET PRIEST

- 2 B MITCHELL

DETROIT, Calvin East

- 1 JOHN CLINKSCALES

JR

DETROIT, First

- 1 NOT REPRESENTED

DETROIT, Fort Street

- 1 ROBB SHARROW

- 2 HERTHA OAST

DETROIT, Grandale/Master

- 1 NOT REPRESENTED

2

DETROIT, Gratiot Avenue

- 1 MILDRED SHEPHERD

2

DETROIT, Hope

- 1 MARY GREEN

- 2 FRIEDA ROBINSON

DETROIT, Jefferson Avenue

- 1 JERRY SEATON

2

DETROIT, Redford Avenue

- 1 NOT REPRESENTED

DETROIT, Southwest United

- 1 BETTY VOIE

DETROIT, St. John's

- 1 JEANE V MOORE

- 2 LISA PETERSON

DETROIT, Trinity**Community**

- 1 ERNESTINE

RICHARDSON

- 2 DELOIS CAIN

DETROIT, Trumbull**Avenue**

- 1 MARTHA SINGLEY

- 2 ORLEAN WARREN

DETROIT, Westminster

- 1 DOROTHY COLE

- 2 HERMAN

ARMSTRONG

- 3 BEN HYLKEMA

ECORSE, Ecorse

- 1 NOT REPRESENTED

FARMINGTON, First

- 1 ANN MARIE

BROUILLETTE

- 2 PHYLLIS BOTHWELL

FERNDALE, Drayton**Avenue**

- 1 MARY PENCE

FORT GRATIOT,**Lakeshore**

- 1 NOT REPRESENTED

GARDEN CITY, Garden**City**

- 1 KATHRIN MACCAIN

GROSSE ILE, Grosse Ile

- 1 HELEN MORRISON

2

GROSSE POINTE,**Memorial**

- 1 PAMELA HARTMAN

- 2 ELLWYN GILBERT

- 3 BILL SCOTT

- 4 KEN COLLINSON

**GROSSE PTE WOODS,
Woods**

- 1 DS BENJAMIN

- 2 RUTH AZAR

HARTLAND, Hartland

- 1 NOT REPRESENTED

**HIGHLAND PARK, Park
United**

- 1 MARIE HUGHLEY

2

HOWELL, First

- 1 RAYMOND ROBINS

2

**LINCOLN PARK, Lincoln
Park**

- 1 NOT REPRESENTED

LIVONIA, Rosedale Gardens

- 1 DIXIE ELAM

2

3

LIVONIA, St. Paul's

- 1 JEANNE GERRITSEN

2

LIVONIA, St. Timothy's

- 1 NORMAN BYNER

MACOMB,**Church/Covenant**

- 1 NOT REPRESENTED

MILAN, Peoples

- 1 NOT REPRESENTED

MILFORD, Milford

- 1 JIM GLEASON

2

3

MT. CLEMENS, First

- 1 DORIS GUCHEAE

- 2 PATRICIA FACKLER

NORTHVILLE, First

- 1 ROBERT GEAKE

2

3

4

NOVI, Faith Community

- 1 BRIAN SMITH

2

ORCHARD LAKE,**Community**

- 1 BETSY TELFORD

2

3

PLYMOUTH, First

- 1 DON MORGAN

2

3

4

PONTIAC, First

- 1 NOT REPRESENTED

PONTIAC, Joslyn Avenue

- 1 JOHN LUSK

PORT HURON, First

1 NOT REPRESENTED
2

PORT HURON, Westminster

1 NOT REPRESENTED

REDFORD, St. James

1 NOT REPRESENTED

ROCHESTER, University

1 MARY BRAGG

2 BARB BOHLER

ROSEVILLE, Erin

1 CAROL KING

ROYAL OAK, First

1 HELEN DUSENBURY

2 IRENE GEUPNER

3 ROGER WATSON

ROYAL OAK, Korean First

1 NOT REPRESENTED

2

ROYAL OAK, Point of Vision

1 NOT REPRESENTED

ROYAL OAK, Starr

1 DONALD PERUSKI

SALINE, First

1 NOT REPRESENTED

SHELBY TWP., St. Thomas

1 ELSTON COLVERT

2 THERESA URWIN

SOUTH LYON, First

1 NOT REPRESENTED

SOUTHFIELD, Korean

1 NOT REPRESENTED

2

3

4

SOUTHFIELD, Southfield

1 RUTH WELL

ST. CLAIR SHORES, Heritage

1 CLYDE MOTTOR

ST. CLAIR SHORES, Lake Shore

1 NOT REPRESENTED

2

STERLING HGTS, Utica

1 NOT REPRESENTED

TAYLOR, Southminster

1 REVALEE HUTCHENS

TROY, First

1 NOT REPRESENTED

TROY, Northminster

1 NOT REPRESENTED

WALLED LAKE,**Crossroads**

1 NOT REPRESENTED

WARREN, Celtic Cross

1 NOT REPRESENTED

WARREN, First

1 ROSS GRAHAM

WATERFORD, Community

1 FRED PETERS

WAYNE, First

1 NOT REPRESENTED

W. BLOOMFIELD, Church/Savior

1 ANN SCHEEL

WESTLAND, Kirk of Our Savior

1 NOT REPRESENTED

WHITE LAKE, White Lake

1 BILL KELLER

WYANDOTTE, Wyandotte

1 NOT REPRESENTED

YPSILANTI, First

1 NOT REPRESENTED

2

C. ELDER MEMBERS

E ADAMS, MARY GRACE
P ALSTON, WILLIAM
P ANDERSON, FRANCILE
E BACALIS, JESSE
C COLLINSON, KENNETH
E HYLKEMA CAROL,
E IRWIN, GEORGE
P JOHANSON, FRAN
C LATIMORE, ROSY
C MORRISON, HELEN
E PITTS, FRANCES
P SEABROOKS, DOROTHY
M.
P SHIRLEY, JAMES
P TREADWELL, DONALD
E WINSLOW, PAUL
P WOODYARD, KATHRYN

**D. NON-RETIRED
MINISTERS**

A ABBOTT, DAVID W.
P ACTON, ELLEN
A ALBRECHT, GLORIA
A ANDERSON, BARBARA S
A AUE, CRAIG
E AUSTIN, LARRY

Elder and Minister Members

P AUSTIN, MARY
P AYAP, FE ESPERANZA
A BAILEY, CLOVER
A BARRANGER, DOUGLAS
P BENNETT, JOHNIE
P BIEDSDORF, JOHN
E BIRD, MARY JEAN
A BLAIKIE, DOUGLAS
A BOHLMAN, KELLIE
A BOLT, KENNETH
P BOOKER-HIRSCH,
CHARLES
A BOUSQUETTE, PAUL
E BRAINERD, MARK
E BROUWER, DOUGLAS
P BROWN, ROBERT O.
P BROWNLEE, RICHARD
A BRUNER, OLEN
A BURNS, MICHAEL
E *CAMPBELL, DOUGLAS
A CARL, STEPHEN
E CARLSON, ELIZABETH
A CARTER, DOUGLAS D.
E *CHOI, SEUNG KOO
P CLISE, W. KENT
A COCHRAN, LINDA
A COONS, SHAWN

P CORSO, LINDA
P COWLING, NEIL D.
A CULLEN, RANDOLPH
P DAVIS, ROXIE ANN
E DAVIS, WILLIAM
E *DENNIS, WARREN
P DENTON, GRETCHEN
A DOYLE, KATHLEEN
P DUNCAN, THOMAS
E DUNIFON, WILLIAM
A DUNN, EDWARD
A DUNN, JOANNA
E *DYKSTRA, CRAIG R.
E EGGEBEEN, THOMAS
P ELE, HERSHEL
P ESCHENBRENNER, CARL
F.
E FAILE, JAMES
P FORSYTH, E. DICKSON
A FOSTER, JOHN
P FRANCIS, RAPHAEL B.
A GABEL, PETER W.
P GARWIG, ROBERT A.
E *GAST, TERRI
E GEISELMAN, KEITH
E HANNA, DAVID J.
A HANNA, RAAFAT

A HARRIS, R. JOHN
 P HARTLEY, THOMAS
 A HATCHER, RUFUS
 P HAYES, FRANCES
 P HENDERSON, RICHARD
 P HOLLECK, TIFFANY
 P JOHNSON, KEVIN
 A JONES, LARRY PAUL
 P JONES, MELODIE
 A JONES, RICHARD
 A JOY, JULIANN
 A KAIBEL, KENNETH
 A KEELY, MARK J.
 P KERR, DEBORAH
 A KIDDER, ANNEMARIE
 A KIM, PAUL
 E KIM, Y. MONCH
 A KLINGER, JAMIE
 A KNUDSEN, RAYMOND
 P KOSTER, EDWARD H.
 E KRUG, ERNEST
 A LANGWIG, JANICE
 P LANGWIG, ROY
 P LASWELL, SAMUEL
 A LEE, FREDERICK
 A LEE, JOON WON
 A LONGWOOD, MARJORIE
 A LOWRY, ROBERT
 A MABEE, CHARLES
 A McCLOSKEY-TURNER,
 CATHARINE
 P McMILLAN, JUDITH
 P McRAE, BARBARA
 P MELROSE, SUE ELLIS
 E MICHALEK, DANIEL
 A MICKA, GRETCHEN
 E MIHOCKO, DAVID
 P MILAM, DAVID
 P MILLER, J. SCOTT
 A MILLER, KIRK
 A MISHLER, JOHN
 A MONNETT, JAMES
 A MOORE, PETER
 P MORROW, DUKE
 P MORSE, MATTHEW
 E NICHOLS, NEETA
 P NOBLE, DAVID
 P NOBLE-RICHARDSON,
 JANET
 P NYLUND, JESSICA
 A O'BRIEN, H. WILKES
 E OBERG, ARTHUR
 E OLSON, PHILIP
 E ORR, ROBERT C.
 E OSBORN, MARGIE
 A OTT, JEFFREY
 A PARK, ONE HO
 A PARK, SUNJIN
 A PAVELKO, JOHN H.
 A PEAKE, MARK
 P PERDUE, ROBERT J.
 A PETERS, RICHARD
 E *PETERSON,
 CHRISTOPHER
 A PETERSON, TERESA
 A PIECUCH, KEVIN
 A POLKOWSKI, WILLIAM
 A PORTER, JAMES
 P PORTICE, GEORGE
 E PRITCHARD, NORMAN
 A PRUES, LOUIS J.
 E PUNTIGAM, JOEL
 A RICE, ELIZABETH
 P RJCE, THOMAS
 A RIKE, JENNIFER
 P RIZER, JAMES A
 P ROBERTSON, DAVID W.
 E ROGERS, MELISSA ANNE
 P RUSSELL, JAMES P.
 A RUSSELL, LANA
 P SAAD, JENNIFER
 A SCHAEFER, ANNE N.
 A SCRIBNER, LOREN
 E *SHIH, SHENG-TO
 A SHIPMAN, JUDY
 A SIAS-LEE, LAURA
 E *SIMONS, SCOTT W.
 A SKIMINS, JAMES
 A SMALLEY, DIANE
 E SMITH, BRYAN DEAN
 A SMITH, PETER C.
 A SOEHL, HOWARD
 E SOMMERS, CHARLOTTE
 E THOMAS, MARK P.
 A THOMPSON, G. PATRICK
 P THORESEN, KATHRYN R.
 P TILLER, CHRISTINE
 P TIMM, ALLEN D
 E TRACY, DOUGLAS
 E TRAVIS, KARL
 E *VAN SLUIJS, HENDRICK
 P VANDERBEEK, RONALD
 P VOIE, GERALD
 E *WIGGINS, GREGORY L.
 A WINGROVE, WILLIAM N
 P YEAGER, WILLIAM
 P ZAMBON, WILLIAM
 E BALIAD, ALFREDO E.
 E BEERY, ELDON
 E BENEDICT, IVAN L.
 P BORCHARDT, HENRY
 P BORCHARDT, JUDITH
 E BRAND, J. KENNETH
 E BUSH, JOHN C
 E BYARS, RONALD
 E CALDWELL, MARK
 E CAMPBELL, VERN
 E CAPP, HARRY
 E CATER, LAWRENCE H.
 P CHAMBERS, JAMES C.
 E CHOI, IN SOON
 E CLYDE, J. DOUGLAS
 E COBLEIGH, GERALD R.
 E COLON, LOIS
 P CONLEY, JAMES H.
 E COTTER, LEE M.
 E CRILLEY, ROBERT
 E CROSS, PAUL D.
 E DANIELAK, RICHARD
 P ELLENS, J. HAROLD
 E FONFARA, MICHAEL
 E FREEDMAN, DAVID NOEL
 E GEISSINGER, HARRY L.
 P GEPFORD, WILLIAM G.
 E GLENN, LAWRENCE T.
 E HANNA, J. RICHARD
 E HARP, WILLIAM S.
 E HARPER, F. NILE
 E HEINRICHS, THOMSON
 E IHRIE, A. DALE
 E JANSEN, ROBERT
 E JEFFREY, JOHN
 E JONES, VIRGIL L.
 E KEEBLER, ROLAND
 E KESLER, JAMES W.
 E KIM, T. ANDREW
 E KIRKMAN, THOMAS W.
 E KOGEL, LYNNE
 E KREHBIEL, DAVID E.
 E LAMBERT, ROY F.
 E LARSON, ROBERT F.
 E LINDSEY, ROBERT L.
 E LISTER, KENNETH D.
 E LUMLEY, RAYMOND W.
 E MacINNES, JOHN D.
 E MAGEE, PHILIP R.
 E MARLOW, ROBERT J.
 E MARVIN, FRANK C., JR.
 E MAYES, ILA
 P McCLOSKEY, CHARLES
 E McINTYRE, DEWITT
 E MUENCH, DONALD
 E OWEN, DAVID
D. RETIRED MINISTERS
 E AINSWORTH, LAWRENCE
 E ANDERSON, JAMES
 P AUSTIN, ANNA MARIE

E PALMER, F. WILLIAM
E PETERSON, LEROY J.
E PRICE, MICHAEL T.
E RAMSEY, GEORGE W.
E RATCLIFFE, ALBERT H.
E RIGDON, V. BRUCE
E SMITH, J. CYRUS
E SOMMERS, CHARLES A.
E STRIBE, RALPH
E SUNDERMAN, HUBERT L.
E SUTTON, PAUL
E TAYLOR, THEODORE, II
E WILLIAMS, RICHARD H.
E YOON, HAK-SUK
E ZIEGLER, JACK T.

**E. CORRESPONDING
MEMBERS**

GENERAL ASSEMBLY MISSION PROGRAM GRANT
SPECIALIZED MINISTRY GRANT APPLICATION

Date Prepared February 4, 2005

Synod Covenant _____ **Phone** (419) 754-4050
Contact Person Bob Bedwell, Church Development **E-mail Address**
 robert.bedwell@comcast.net

Presbytery Detroit _____ **Phone** (313) 345-6550
Contact Person Al Timm _____ **E-mail Address** allen@detroitpresbytery.org

Project Name Presbytery-Wide Missions (Hands-on Opportunities)

Pastor / Project Director Tom Neal
Address/City/State/Zip c/o First Presbyterian Church, 26165 Farmington Road, Farmington
 Hills, MI 48334
E-mail Address tneal@sbcglobal.net _____ **Phone** (248) 626-1600

In narrative form, please respond to the following.

1. **Vision**

Describe the vision for the project.

Reflecting the Presbytery of Detroit's commitment to strengthening partnerships between congregations throughout the metropolitan area, and through the connectional church in local mission, the Presbytery-wide Hands-on Mission endeavor will augment current local mission work by encouraging people of all ages to come to Detroit and go out from Detroit to help those in need. This endeavor will be coordinated by the Presbytery-Wide Mission Consultant of Detroit Presbytery to enhance awareness of hands-on mission opportunities in the metropolitan Detroit area. This effort will provide a transformational setting in which individuals, organizations and congregations may encounter Christ by using their time, talent and resources in shared tasks of mission and service. These tasks will be designed to meet the physical, social, or spiritual needs of individuals in the metropolitan Detroit area.

2. **Staffing Rationale**

Describe the qualities you will seek in a project leader to carry out your proposed ministry plan. Include a position description for each staff member to be funded by this grant.

Title: Presbytery-Wide Mission Consultant

Reports to: Executive Presbyter

Scope of Job: Responsible for developing and coordinating hands-on mission opportunities within Detroit Presbytery

Contract Employee—maximum billable hours, 15 hours/week; Term:
 One year

Job functions:

- Create and maintain a database of needs for projects
- Create and maintain a database of recruited church volunteers (including a key contact name in each congregation)
- Create and maintain a list of churches recruited to host groups
- Create and maintain a resource list of both financial and in-kind donation sources
- Develop a handbook for mission project volunteering and hosting
- Coordinate the Presbytery's work with the Habitat for Humanity Jimmy Carter Work Project in 2005
- Develop and use a communication process inside and outside the Presbytery for acknowledging, advertising (marketing to all denominations/faith groups), and promoting mission activities
- Organize travel arrangements, food, supplies, housing and related needs for visiting groups
- Be available to give talks or converse with churches, pastors, other groups, to increase awareness of the Presbytery's priorities for mission involvement by every congregation
- Other duties as requested or assigned

Characteristics and background for a coordinator:

- Have had mission work group experience
- College degree preferred
- Religious studies preferred
- Working knowledge of and experience in the Presbyterian Church
- Computer skills with Microsoft Office products
- From the area and familiar with contacts and people
- Event planning experience
- Outgoing and articulate

1. Demographic Study

Include a summary of the demographic study, which provides relevant findings such as ecumenical and mission opportunities, racial ethnic population, age distribution, and economic strength. Describe the need the project will meet.

(Based on PERCEPT demographic information and data from the Southeast Michigan Council of Governments, both of which incorporate 2000 census results.)

The greater Detroit area represents approximately one-half of Michigan's population. This metropolitan area houses five million people in 139 square miles. The jurisdiction of the Presbytery of Detroit encompasses six counties. Preliminary demographic study highlights the great socioeconomic differences that exist within the bounds of the presbytery. Efforts to identify hands-on mission opportunities will initially be focused on areas of greatest need, such as central and East Detroit in Wayne County, and Pontiac in Oakland County. The focus will not be exclusive to these areas, however.

The total population of Wayne County is just over 2 million (52% White; 42% Black; 2% Asian; 4% other/multi-race). Sixty percent of Wayne's population is between the ages of 18-64; 12% is over the age of 65. Regarding household income, 43% in Wayne earn less than \$35,000. Oakland County's population is just over 1.2 million (83% White; 10% Black; 4% Asian; 3% other/multi-race). Sixty-four percent of Oakland's population is between the ages of 18-64; 11% is over the age of 65. Regarding household income, 25% earn less than \$35,000.

It is hoped that community interaction and relations will be strengthened, or in some cases, newly developed by this intentional effort to identify and act on local mission opportunities.

2. **Ministry Plan:**

List the goals and objectives for the project and the method for establishing, building up, and maintaining the new project. Include measurable goals and objectives for the first year.

Goals

- Increase awareness of and participation in local mission opportunities by all 90 churches in the presbytery.
- Foster cooperation and shared experiences of mission and service across economic, cultural and ethnic divisions.

Objectives

Within the first year:

- Hire a Presbytery-Wide Missions Consultant who will be responsible for setup, communication and implementation of Presbytery-Wide Missions systems starting in February 2005.
- Use a systematic approach to establish two programs that bring in and send out mission groups starting the summer of 2005 (Youth and Adult)
- Survey and coordinate hands-on mission opportunities of all 90 churches in the Presbytery beginning in 2005.
- Create a communication system to receive and send mission-related news within the presbytery and PC(USA) starting First Quarter, 2005.
- Identify as our "kick-off" event, the Jimmy Carter Work Project (JCWP), which will be held June 19-24, 2005 in Detroit.
- Beginning in February 2005, a minimum of 10 new hands-on mission projects will begin to be identified and promoted by the committee through the Mission Consultant for the remainder of the calendar year. Both the JCWP and subsequent projects will be creatively advertised and promoted throughout the presbytery. All 90 churches will be encouraged to take an active role in promoting and participating in these projects.
- Increase by 800, the total hours worked in local hands-on mission by all involved (10 projects/year x 10 people/project x 8 hours/project).

- As a means of raising awareness of local hands-on mission opportunities, the Consultant will meet in person with at least 1/3 (or 30) of the churches in the presbytery.
- The Consultant, with the assistance of others in the presbytery, will establish an active presence on the Internet.

Near year-end, these objectives will be assessed and evaluated. Upon review, revised objectives which will build upon and expand those of the first year will be set forth for subsequent years. At this time, it is projected that additional, new projects will continue to be identified and promoted, with increased church participation continuing to be emphasized. Expanded means of communication will be implemented based on the first year's experience.

1. **Attendance**

List the realistic estimates of the number of people to be served each year by this project. Give data to support your estimates.

The number of people potentially served is limitless. It is completely dependent on volunteer participation which we view as quite promising.

The Presbytery of Detroit has 90 churches with a total membership of 36,774 in its southeast Michigan jurisdiction. This is our initial target audience for participation in hands-on mission opportunities. Additional foci for potential participants would be members of other local faith traditions and religious groups (ecumenical and interfaith) and the unchurched or dechurched in this region. On a national level, related to groups coming into the metropolitan Detroit area to participate in hands-on mission, we envision eventually reporting to and inviting participation by PC(USA) members from across the country (2.2 million membership). These audiences are a starting point. We approach these estimates with an openness to the movement of the Holy Spirit as we move forward in service. Any viable opportunity to promote hands-on mission and encourage active participation will be explored.

As we have already begun, we anticipate building upon current local mission endeavors by identifying and promoting additional hands-on mission opportunities in the metropolitan Detroit area such as Habitat for Humanity building projects, neighborhood clean-up projects, and providing hands-on assistance to churches, food banks, homeless shelters, youth or senior centers, and other community agencies as they are identified.

2. **Income and Expense Budget**

Display itemized and balanced operating income and expense budgets for each year of the grant. Capital expenses should be excluded. Include income amounts from General Assembly, synod, presbytery, congregation, project and other sources. Please include last year's financial statement, if available, showing the budgeted and actual income/expenditures.

Presbytery-Wide Missions (Hands-on Opportunities)**2005 Budget**

	2005	2006	2007	2008	2009
Revenues:					
Specialized Grant funds	\$25,000	\$23,000	\$21,000	\$17,000	\$15,000
Presbytery contribution	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000
Funds from projects	\$0	\$2,000	\$4,000	\$8,000	\$10,000
In-Kind Donations	\$800	\$900	\$1,900	\$4,500	\$6,500
Total Revenue	\$40,800	\$40,900	\$41,900	\$44,500	\$46,500
Expenses:					
Presbytery Coordinator	\$20,000	\$21,000	\$22,000	\$23,000	\$25,000
Office and phone expenses	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
Worker scholarships	\$5,000	\$5,000	\$5,000	\$7,500	\$7,500
Mailing expenses	\$1,800	\$900	\$900	\$0	\$0
Building materials	\$9,000	\$9,000	\$9,000	\$9,000	\$9,000
Total Expenses	\$40,800	\$40,900	\$41,900	\$44,500	\$46,500
Net Revenue	\$0	\$0	\$0	\$0	\$0

1. Oversight of Project

Describe how your presbytery and/or congregation(s) will provide oversight, encouragement and regular contact with the leadership of this project.

As of February 2005, the Detroit Presbytery has hired a part-time Presbytery-Wide Missions Consultant who will be responsible for carrying out the goals and objectives of this project. The Consultant will report directly to the Executive Presbyter. In addition, the work of the Consultant will be guided and directed by the Presbytery-Wide Hands-on Mission Committee, a work group of the Mission Interpretation Committee of Detroit Presbytery.

In addition to working directly with the Executive Presbyter, the Consultant will make regular reports to the Presbytery-Wide Hands-on Mission Committee. This reporting will be accomplished in person at monthly committee meetings and by email at other times throughout the month. The Consultant will be available to give presentations pertinent to the mission ministry of the presbytery. As well, the Consultant will attend other presbytery and/or church meetings as necessary or requested in order to educate congregations and encourage active participation in hands-on mission by all 90 churches in the presbytery.

As a means of self-evaluation, the committee and Consultant will, at least semi-annually, jointly review the goals and objectives of the Hands-on Mission project, and make any adjustments necessary to strengthen awareness and participation throughout the presbytery.

2. Funding Schedule

Complete the following display of scheduled proposed Mission Program Grant funding to support the specialized ministry project. Place an asterisk () after specific amount to indicate that action has been taken to approve the grant and the specified amount.*

SCHEDULE OF PROPOSED MISSION PROGRAM GRANT FUNDING

A. Anticipated date that the monthly payment is expected to begin. 6/1/05
(retroactive to 1/1/05)

		2005	2006	2007	2008	2009	TOTAL		
PROJECT	_____	2,000	4,000	8,000	10,000	10,000	24,000	_____	_____
PRESBY.	15,000	15,000	15,000	15,000	15,000	15,000	75,000	_____	_____
SYNOD	_____	_____	_____	_____	_____	_____	_____	_____	_____
GA	25,000	23,000	21,000	17,000	15,000	15,000	101,000	_____	_____
IN-KIND Donations	_____	800	900	1,900	4,500	4,500	6,500	14,600	_____
TOTAL	_____	40,800	40,900	41,900	44,500	46,500	46,500	214,600	_____

NOTE: The Mission Program Grant shall not exceed the combined funding amount provided by the presbytery and/or synod and may be less during the funding life of the grant. Mission Program Grants are scheduled on a declining scale.

Please refer to the *Mission Program Grant Proposal Checklist* contained within *Grant Writing 101* for general evaluation criteria.

Middle Governing Bodies participating and giving oversight and assistance to this project, please sign below and provide helpful information as appropriate.

At the _____ (date) meeting of the Presbytery of _____, the foregoing specialized ministry plan and program grant application were reviewed and approved by the mission strategy body of this presbytery as fulfilling the criteria and guidelines governing GA Mission Program Grants.

GENERAL ASSEMBLY MISSION PROGRAM GRANT
EXPLORATION AND FEASIBILITY GRANT APPLICATION

Date Prepared **7.January.2005**

Synod _____	Covenant _____	Phone _____
Contact Person _____	E-mail Address _____	Presbytery _____
Detroit	Phone 313.345.6550	
Contact Person _____	E-mail Address _____	
Study Name HARTLAND PRESBYTERIAN CHURCH, P.O. Box 324, Hartland, MI 48353		
Study Pastor/Director Philip C. Olson		
Address/City/State/Zip 8123 Davison Road, Davison MI 48423-2035		
E-mail Address pcdaolson@hotmail.com		
810.653.0955 [cell]	810.845.2078	Phone [home]

DEFINITION: An exploration and feasibility grant provides funding to conduct a study that will assist in determining the possibility of successfully establishing a new congregation or transforming an existing congregation. These grants may not be used to fund the start-up of the ministry, such as calling an organizing pastor or gathering the worshipping community.

GRANT AMOUNT: The grant is intended to provide up to \$10,000 for studies of no longer than one year.

INSTRUCTIONS: Send six copies of this application copied two-sided on white paper to the address noted above. This form is available in Microsoft Word format and may be obtained by downloading from the Mission Program Grants web page www.pcusa.org/evangelism/churchdevelopment/mpgrants.htm, by e-mail or on a diskette.

Note: Exploration and Feasibility Grant proposals are not bound by the Mission Program Grants submission and meeting dates and may therefore be submitted for consideration at any time. Ensure that you provide an end-of-study report prior to or with the subsequent grant request if your study indicates that it is reasonable to establish a new congregation or transform an existing one.

Type of Study (Check One): Establishment of a New Congregation
 Transformation of an Existing Congregation

In narrative form, please respond to the following questions.

1. Specify and describe the factors that stimulated the need for the new church development or congregational transformation exploration in this community at this time. Provide a brief relevant history of the congregation to be transformed.
2. Describe the plan for research and exploration, including:
 - Gathering and analyzing demographic information;
 - Carrying out a community survey to assess needs;
 - Assessing possible support from other congregations;

- Exploring the ecumenical possibilities;
- Describing how the feasibility study will test the congregation's readiness for change.

SPECIFY AND DESCRIBE THE FACTORS THAT STIMULATED THE NEED FOR THE NEW CHURCH DEVELOPMENT OR CONGREGATIONAL TRANSFORMATION EXPLORATION IN THIS COMMUNITY AT THIS TIME. PROVIDE A BRIEF RELEVANT HISTORY OF THE CONGREGATION TO BE TRANSFORMED.

Hartland Presbyterian Church (HPC) began as a New Church Development in 1995. An Organizing Pastor was called and land was purchased by the Presbytery as a future site for the Church.

The first worship service for HPC was held in February 1996 in the community High School. This is the time that the HPC Steering Committee began as well. HPC reached its peak in 2001. The church was chartered on October 7, 2001, and the chartering service was attended by close to 200 people and there were approximately 100 members in the congregation. Offerings collected in 2001 were about \$50,000.

Soon after the Chartering, problems began to arise. The Organizing Pastor had many pastoral gifts, was active and well liked in the community, and beloved by the members of the congregation. His most apparent weakness was organization. Record-keeping was poor, minutes were almost non-existent, membership rolls were uncertain and there was little long-range planning. Although there are several strong leaders in the congregation, their knowledge of Presbyterian Polity and worship theology is minimal. There seems to have been little effort to establish a congregational "culture" and sense of identity. HPC membership began a steady decline. Issues arose and concerns began being expressed over the Pastor's performance. The congregation started to see financial problems in the spring of 2002. The Presbytery was approached at this time to advise them of the problems and to ask for assistance.

With the Presbytery's guidance, the Session conducted a congregational survey in November of 2002. The results clearly showed that the congregation had lost confidence in the Pastor. The Session worked with him for 6 months, but it became clear that little would change. Membership and confidence continued to decline. The Session decided to sever the relationship with the Pastor in May 2003.

In October 2003 a new Administrative Commission was formed by the Presbytery of Detroit to assist the Session with temporary pastoral support, fund raising, the search for new pastoral leadership, and long-range planning.

As of November 1, 2004, HPC had approximately 65 members, the average weekly attendance was between 25 and 40 people, and the offerings for the year were estimated at \$28,000.

With the assistance of the Administrative Commission and support from several congregations in the Presbytery, it was determined that the congregation could support a full-time program,

including pastoral leadership, for approximately a year. If the congregation could not begin to re-build in that period, the decision would have to be made whether or not to close.

On November 15, 2004, the Rev. Philip Olson began service as full-time "Temporary Supply", with the goal that the congregation could re-build, and a long-term pastoral relationship could be established.

DESCRIBE THE PLAN FOR RESEARCH AND EXPLORATION, INCLUDING:

- **Gathering and analyzing demographic information;**

1. The primary local demographics are available through SEMCOG [SE Michigan Chamber of Commerce], which has 2000 Census information, as well as current data & projections.
2. The congregation is already in contact with the Hartland Twp. long-range planning agency.
3. We are undertaking the U.S. Congregational Life Survey to ascertain the ministry niche we offer in the community.

- **Carrying out a community survey to assess needs;**

1. Much of our information will come from PERCEPT, with whom the Presbytery has worked for several years.
2. The Hartland Chamber of Commerce and local the Realty Board as well as community charities have been helpful in providing needs assessment.

- **Assessing possible support from other congregations;**

1. There are 13 congregations within the Presbytery who have supported HPC over the last two years. We are already in discussion with them concerning possible continuing support.
2. We will be making a Power-point presentation to the Presbytery,
3. We have several members who are available to make Sunday morning presentations to any congregation in the Presbytery [as they have done in the past.]
4. Several local congregations have gifted educators who have offered to help train our staff and develop our programs.

- **Exploring the ecumenical possibilities;**

The congregation is already participating with local United Methodist and Roman Catholic congregations in joint Thanksgiving and Lenten programs. We are now developing:

1. Joint VBS proposals for summer, 2005 with the nearest UM congregation.
2. A shared Ash Wednesday, and possible Maundy Thursday & Christmas Eve programs.
3. Joint mission programs in the local community.
4. Possible joint mission trips.

- **Describing how the feasibility study will test the congregation's readiness for change.**

During its brief history, the congregation has been focused primarily upon itself: bringing new members, developing stewardship & income, building a structure. The focus of this study is upon building a congregational culture & sense of mission. The congregation is eager to begin moving; our challenge is to discover if we are ready for the commitment it will require.

We hope to develop:

1. Mission programs within the community and commitment to mission across the world.
2. Educational programs that bring a Reformed perspective to daily life.
3. Worship which reflects our Reformed roots and is reflective of a 21st century culture without being "Glitz and Glitter".
4. Evangelism programs to reach new people in the community. We are in discussion with another congregation in the Presbytery to send people with their team to "The Summit", a leadership training event at Willowcreek Church this summer.
5. We will be sending a team to the Transformation / Multicultural Conference At Columbia University in July.

Our budget request for 2005 is:

APCE Conference:	\$3,100
New Wilmington:	\$2,000
Transformation / Multicultural:	\$6,000
Willowcreek training:	\$3,000
Youth worker: [member compensation]	\$2,000
Nursery Worker [bonded]	<u>\$3,900</u>
TOTAL:	\$20,000

Complete the following display of scheduled proposed Mission Program Grant funding to support the exploration and feasibility study. Place an asterisk (*) after a specific amount to indicate that action has been taken to approve the grant and the specified amount.

SCHEDULE OF PROPOSED MISSION PROGRAM GRANT FUNDING

A. Anticipated date that the study is to begin.

1. January, 2005

	<u>Year 1</u>
PRESBYTERY	\$7,500.00
SYNOD	<u>\$7,500.00</u>
GA	<u>\$5,000.00</u>
OTHER	
TOTAL	<u>\$20,000.00</u>

NOTE: The Mission Program Grant shall not exceed the combined funding amount provided by the presbytery and/or synod and may be less during the funding life of the grant.

Middle Governing Bodies participating and giving oversight and assistance to this study, please sign below and provide helpful information as appropriate.

At the February 5, 2005 meeting of the Presbytery of Detroit , the foregoing exploration and feasibility plan for ministry and program grant application were reviewed and approved by

the mission strategy body of this presbytery as fulfilling the criteria and guidelines governing GA Mission Program Grants.

**COMMISSION REPORTS
ORDINATIONS AND INSTALLATIONS
PRESBYTERY OF DETROIT
February 5, 2005**

Installation of Charlotte Sommers

The Commission to install Charlotte Sommers as Pastor of Northminster Presbyterian Church was convened with prayer by the moderator-designee Gretchen Denton, at 2:30 p.m. on January 9, 2005, at Northminster Presbyterian Church. The Commission members present were:

The Rev. Gretchen Denton, Member-at-large, Presbytery of Detroit
The Rev. Kate Thoresen, member-at-large, Presbytery of Detroit
The Rev. Charles Sommers, Honorably Retired, Presbytery of Detroit
Elder Dave Kordt of St. Timothy Presbyterian Church
Elder Eunice Raar of First Presbyterian Church, Birmingham, Michigan
Elder Judy Love of Northminster Presbyterian Church

The Commission approved the seating of the following members as corresponding members:

The Rev. Mike Pulsifer of Palisades Presbytery

After approving the order of worship, the Commission proceeded to worship, where it installed Charlotte Sommers as Pastor of Northminster Presbyterian Church, Troy, Michigan. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by the Rev. Charlotte Sommers.

Moderator s/ Gretchen Denton

Date: 1/9/2005

Ordination and Installation of Lana Russell

The Commission to ordain Lana Russell on Behalf of New Brunswick and install her as Associate Pastor of Kirk in the Hills Presbyterian Church was convened with prayer by the moderator, Gretchen Denton, at 3:30 p.m. on October 10, 2004, at Kirk in the Hills Presbyterian Church. The Commission members present were:

The Rev. Gretchen Denton, Moderator, Presbytery of Detroit
The Rev. Dr. Norman M. Pritchard, Senior Pastor, Kirk in the Hills, Bloomfield Hills, MI
The Rev. Anne Schaefer, Parish Associate, Orchard Lake Community Church, Orchard Lake, MI
Elder David Kordt, Committee on Ministry, Elder, St. Timothy Presbyterian Church, Livonia, MI
Elder Robert Heuer, , Chair, Associate Pastor Nominating Committee Kirk in the Hills Bloomfield Hills, MI

The Commission invited the following persons to participate in the worship service:

The Rev. Mary Beth Anton, Parish Associate, First Presbyterian, Midland, Texas
The Rev. Katy Doyle, Associate Pastor, Kirk in the Hills, Bloomfield Hills, MI
The Rev. Deirdre Greenwood White, Member at Large, Elizabeth Presbytery, Elizabeth, NJ

The Rev. David J. Hanna, Associate Pastor, Kirk in the Hills, Bloomfield Hills, MI
 The Rev. Dr. Jerry M. Hilton, Honorably retired pastor, First Presbyterian Church, Midland, Texas
 The Rev. Dr. Ray B. Knudsen, II, Associate Pastor, Kirk in the Hills, Bloomfield Hills, MI
 The Rev. Dorothy La Penta, Pastor, Hope Presbyterian Church, Mitchellville, Maryland
 Ms. Betty Seifert, Elder, Member Associate Pastor Nominating Committee, Kirk in the Hills, Bloomfield Hills, MI
 Ms. Rachel Vione, Candidate for Ministry of Word and Sacrament, Presbytery of New York

After approving the order of worship, the Commission proceeded to worship, where it ordained and installed Lana Russell as Associate Pastor of Kirk in the Hills Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by the Rev. Lana Russell.

Moderator: /s Gretchen Denton
 Date: October 10, 2004

Installation of Mary Austin

The Commission to install Mary Austin as Associate Pastor of First Presbyterian Church, Birmingham was convened with prayer by the moderator, Gretchen Denton, at 9:30 a.m. on November 21, 2004, at First Presbyterian Church.

The Commission members present were:

The Rev. Gretchen Denton, Member at Large, Presbytery of Detroit,
 The Rev. Larry Paul Jones, Pastor, Head of Staff, First Presbyterian Church, Birmingham
 The Rev. Anna Marie Austin, Honorably Retired, Presbytery of Detroit
 The Rev. James Kesler, Honorably Retired, Presbytery of Detroit
 Elder Donald McSwain of Calvary Presbyterian Church, Detroit
 Elder Martha Krehbiel of First Presbyterian Church, Ann Arbor
 Elder Barbara Russell of First Presbyterian Church, Birmingham

The Commission invited the following persons to participate in the worship service:

The Rev. Dave Weaver, Mennonite Pastor and Hospital Chaplain, Philadelphia

After approving the order of worship, the Commission proceeded to worship, where it installed Mary Austin as Associate Pastor of First Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by the Rev. Mary Austin.

Moderator: /S Gretchen Denton
 Date: November 21, 2004

Installation of Tom Rice

The Commission to install the Rev. Tom Rice as Pastor, Head of Staff, of First Presbyterian Church, Royal Oak, was convened with prayer by the moderator-designee, the Rev. Gretchen Denton, at 3:30 p.m. on January 23, 2005, at the First Presbyterian Church.

The Commission members present were:

The Rev. Dr. Carl Eschenbrenner, Associate Pastor, First Presbyterian Church of Royal Oak

The Rev. Gretchen Denton, Moderator-designee, Presbytery of Detroit

The Rev. Tiffany Nicely Holleck, Pastor, First Presbyterian Church of Warren, Michigan

Elder Sue Johnson, First Presbyterian Church of Royal Oak, Michigan

Elder Sue Leong, First Presbyterian Church of Ann Arbor, Michigan

Elder Robert Siefert, Kirk in the Hills Presbyterian Church of Bloomfield Hills, Michigan

Elder Daniel Grano, Grosse Pointe Memorial Church of Grosse Pointe Farms, Michigan

The Commission approved the seating of the following members as corresponding members:

The Rev. Timothy Boggess, Pastor, Madison Presbyterian Church of Madison, Georgia, member of Presbytery of Northeast Georgia

The Commission invited the following persons to participate in the worship service:

The Rev. Debbie Thomas, St. John's Methodist Church, Royal Oak

The Rev. Elizabeth Rice, Member-at-large of Presbytery of Detroit who read the Charge to the Congregation on behalf of Elder Dennis Piermont, First Presbyterian Church of East Hampton, New York who was unable to attend because of blizzard in New York.

After approving the order of worship, the Commission proceeded to worship, where it installed Thomas Franklin Rice as Pastor, Head of Staff of First Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by the Rev. Tom Rice.

Moderator: /s Gretchen Denton

Date: January 23, 2005

Ordination of Matthew Schramm

The Commission to ordain Matthew Schramm was convened with prayer by the moderator, Kenneth Smith, at 10:45 a.m. on September 19, 2004, at Royal Oak First Presbyterian Church. The Commission members present were:

The Rev. Paul Kim Elder Kenneth Smith of Southfield Presbyterian Church

The Rev. Carl Eschenbrenner Elder Helen Dusenberry of Royal Oak First Presbyterian Church

Elder Eunice Raar of Birmingham First Presbyterian Church

After approving the order of worship, the Commission proceeded to worship, where it ordained Matthew Schramm. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Mr. Schram.

/ Kenneth Smith
Moderator

Date: September 19, 2004

**Presbytery of Detroit
February 5, 2005
Report on Stated Clerk's Poll on Safety for Opinions Expressed**

From: Edward Koster
To: Coordinating Cabinet of the Presbytery of Detroit
Presbytery of Detroit
Subj: Results of the Poll distributed at the November 23, 2004 meeting
Date: December 29, 2004

After I learned of certain events in 2004 that led me to the conclusion that there may be many who believe that debate and discussion at Presbytery are inhibited because of concerns for adverse consequences, I prepared and distributed a poll (attached) at the November 23, 2004 Presbytery meeting. I received some responses back at the Presbytery meeting, and others over the weeks after the meeting either by mail or through the Presbytery office. There were 29 responses. The responses are available for anyone to review if they wish.

I have tallied the responses received and attached it. The tally includes the number of responses for each question, and the comments for each question. The number of checked boxes is greater than the number of responses received because some checked more than one box.

One member of Presbytery stated he would be interested in knowing what concerns initiated this poll. There were three:

- After a vote taken this year on the matter of ordination of homosexuals, an elder commissioner submitted a written complaint that she was treated disrespectfully when another member present noted her church membership;
- At the September meeting, a member of Presbytery made a motion to refer a proposal from the Coordinating Cabinet to establish a Presbytery policy that required there always be at least 2 minority and 2 genders interviewed when hiring staff. The member apparently felt it necessary to stand up later in the meeting and assure the Presbytery that he was not opposed to affirmative action;
- A member of Presbytery informed me that she had been chastised privately for a vote she had cast.

These three unrelated events suggested to me that we have a problem in allowing diversity of opinion. In order to test whether these were isolated incidents or indicated a larger problem, I prepared and distributed the poll.

I believe the results of the poll suggest that we indeed do have a problem. Twenty-nine responses were received, and eight responded they knew of no concerns or had none. Two others checked the comment that they believed no one had concerns, both mitigated, one by comment that the person had no clue about that and the other from a person who also checked the top three questions.

Twenty one people (72.4%) responded one way or another that there is a problem. The degree of the problem is indicated in the responses to the particular questions:

- Ten people checked the box that said, "There are some opinions I will not state publicly out of concerns for adverse consequences."
- Fifteen people checked the box that said, "There are opinions I am willing to state publicly even though I have concerns about adverse consequences."
- Eight people checked the box that said, "I have no knowledge or concerns about safety issues."

- There were six who checked “Other,” and four of these expressed concerns about the atmosphere at Presbytery. One of the other responses indicated that being retired insulates one from such concerns, and the other worried that his or her freely expressed opinions may have offended.
- The one person who checked the box “I am aware that some have such concerns, but I do not believe it is a problem” indicated by his or her comment that there is a big (emphasized) problem.
- Two people marked the box that they do not believe anyone is concerned with safety, but the comments indicated one of them did not have a clue about this response, and the other also marked the top three boxes.
- One person made a comment not apparently related to any of the statements above that expressed concern about civility.

The percentage of responses that report there is no problem—27.8%—suggests that a very small portion of our Presbytery has no concerns about the consequences of expressing their opinions. The specificity of the comments suggest that those who believe there is a problem are very concerned, and that their concerns arise out of perceptions well grounded in fact.

I believe this poll suggests that the way we treat each other seriously affects what actions the Presbytery takes. If people are afraid to express opinions, there is no vigorous debate in committees and on the floor of Presbytery; and the issues placed before us will not be well examined, those who are undecided will not be well persuaded, and those with lack knowledge will not be well informed. Since we rely on the Holy Spirit to guide our voting, I believe it is possible that we are sometimes thwarted in our search for the will of God.

Tally of Responses
Stated Clerk's Poll on Safety for Opinions Expressed
Distributed at Presbytery on 11/23/2004

29 Polls returned

Responses	Question
10	<p>There are some opinions I will not state publicly out of concerns for adverse consequences.</p> <ul style="list-style-type: none"> • Some issues would accuse individuals statements as being racist – but is primarily the problem of the largest minority group and does not include other minority groups. I realize the largest group has the greatest problems but there needs balance representation and addressing issues of all ethnic groups in this Presbytery regardless of size of ethnic group. • Confidentiality is an issue. • My opinions have not been welcomed and I do not like to attend Presbytery. We are forced to vote publicly (rather than sealed ballots) to reveal our thoughts and then are targets. • I feel that this Presbytery is moving in the wrong direction regarding being an open, safe forum. It is sometimes very scary to observe and listen to the conservative members of the Presbytery who feel empowered by recent events. • There is absolutely a fear of being labeled. The pejorative judgments and antagonism is rampant!!!!!! Definitely if you speak against homosexual ordination, you're labeled homophobic. If you speak for it, you're labeled immoral. • This is an important issue that I am grateful is getting addressed. I have experienced adverse consequences for expressing an opinion. I wish for a freedom to be able to communicate what the Spirit calls me to express and be who we are called to be.
15	<p>There are opinions I am willing to state publicly even though I have concerns about adverse consequences.</p> <ul style="list-style-type: none"> • I would like to know the concerns that initiated this poll. Rev. Duke Morrow 313 336-7414. • We often label each other based on opinions expressed. Isn't that a human tendency? How do we as Christ's family avoid that? I only wish we knew. • Some in our congregation have concerns about how they are perceived when the Presbytery expresses opinions which to not represent their position. • I am an evangelical Christian. I believe this Presbytery on the whole espouses very liberal viewpoints re: pro-choice, gay issues, etc. I don't think evangelical views are tolerated here. Sometimes I want to voice my views, but don't do so. • "There are opinions I am willing to state publicly even though I

	<p>have concerns about there are adverse consequences.” You have to be willing to be blamed branded, named—it’s part of offering your opinions in a public meeting.</p> <ul style="list-style-type: none"> • I have colleagues in this Presbytery who experienced severe recrimination for preaching freedom of speech. I am willing to say publicly that there is a double standard regarding freedom of speech—“I have the freedom to tell you that you don’t have the freedom to speak.” • I think our Presbytery gossip too much about people/churches with which we don’t agree. We need to examine that tendency.
8	<p>I have no knowledge or concerns about safety issues.</p> <ul style="list-style-type: none"> • JB
1	<p>I am aware that some have such concerns, but I do not believe it is a problem.</p> <ul style="list-style-type: none"> • It is a <u>big</u> problem
1	<p>I do not believe anyone is concerned about safety.</p> <ul style="list-style-type: none"> • I haven’t a clue. Borchardt, Henry C. • [Form also checked the top three.]
6	<p>Other:</p> <ul style="list-style-type: none"> • I suppose things shift a bit when they retire. Can’t be fired or subject of economic sanctions. Borchardt, Henry C • I freely express my opinions; I am not worried about adverse consequences. I pray that <u>my</u> attitude has not caused others anxiety. • There are persons I know who will not state opinions publicly for fear of labeling & pressure of dismissal as irrelevant. • I believe that some have such concerns and I <u>do</u> believe it is a problem. I am uneasy about speaking out at times, but I personally don’t have safety concerns. It also seems like we hear from the relatively few vocal people all the time. • “Racism” issues are always the hardest because arguments in favor of particular “anti-racism” proposals are worded in a way that puts those against in a position of being against affirmative action or unwilling to address racism. During the change of structure discussions any opposition or suggestion of options was branded as “being against—or afraid of—change.” Naturally, “change” is good and not changing is bad, stuffy, out-of-date, regressive, conservative, etc. Looking back on my year as moderator I think I was remiss in not bringing this concern to the attention of the body, in not saying that they need to listen to their arguments and consider how others may be branded. It happened on Tues. when a speaker said on behalf of the hiring policy proposal “lots of people really don’t believe in affirmative action” and by extension if you opposed the policy you’d be one of those (bad) people. <p>I don’t now that Detroit Presbytery is any different from</p>

	<p>other organizations. It's just that we have one major hot button issue related to the challenge of being a racially divided Presbytery in a racially divided community.</p> <ul style="list-style-type: none"> • There are people who care but don't have the influence to change the culture of the Presbytery. I remember a sermon in Presbytery about how this preacher had contempt for contemptuous people. Didn't he see the hypocrisy—he had more contempt than the contemptuous people he criticized. He was his own best example of a contemptuous person.
1	<p>Comments</p> <ul style="list-style-type: none"> • The <u>ethic</u> of Presbytery must be for each person to be a sincere, honest, and respectful truth-seeker, who practices the Golden Rule. There's too much arrogance among both liberal and conservative.

**Presbytery of Detroit
November 23, 2004**

Stated Clerk's Poll on Safety for Opinions Expressed

Our polity rests on the hope that the church can seek and find the will of God in the deliberation of governing bodies. It is in the process of deliberation and debate that the Holy Spirit can touch us in ways that guide us. The predicate is that discussion be free and open.

Several events have come to my attention in recent months that suggest the process by which we seek God's will may be tainted by the belief of some that there is a lack of personal safety if they express certain opinions or positions.

By "safety" I mean a concern that if one expresses certain opinions or ideas, there may be adverse consequences of a personal nature. These adverse consequences may include such things as incurring personal attacks or responses outside of meetings, the attribution of motives not held, the fear of being labeled, etc.

This poll is an attempt to measure the magnitude of these concerns for safety. It is voluntary, and you need not identify yourself. You may turn it in at Presbytery by placing it on the clerk's table, or by dropping it in the name tag box after the meeting is over. You can also give it to Rhonda at the Presbytery office. I recommend folding it before you turn it in. You can also mail it to:

Edward Koster
Stated Clerk, Presbytery of Detroit
117 N. First St., Ste. 111
Ann Arbor, MI 48104

You can maintain your anonymity by not putting a return address on the envelope.

I will report the outcome of this survey to Presbytery and the Coordinating Cabinet.

POLL

- There are some opinions I will not state publicly out of concerns for adverse consequences.**
- There are opinions I am willing to state publicly even though I have concerns about adverse consequences.**
- I have no knowledge or concerns about safety issues.**
- I am aware that some have such concerns, but I do not believe it is a problem.**

I do not believe anyone is concerned about safety.

Other: _____

Comments: _____

END MINUTES OF 25 FEBRUARY, 2005

**Presbytery of Detroit
Minutes of the Stated Meeting
April 26, 2005**

WE GATHERED IN GOD'S NAME

A quorum being present, the Presbytery of Detroit convened in a stated meeting with prayer and litany at Cherry Hill Presbyterian Church on April 26, 2005 at 5:35 p.m. Moderator James Shirley moderated the meeting.

WE CELEBRATED OUR CONNECTIONS IN CHRIST

Business under the Moderator—Elder James Shirley

The Moderator appointed elder Linus Drogs as the assistant to the Stated Clerk.

The Moderator invited new elders and members to introduce themselves to the Presbytery.

Upon motion, the Presbytery approved the docket as amended.

Upon motion, the Presbytery seated Louise Westfall from Western Reserve Presbytery and Richard Faust from Cincinnati Presbytery as corresponding members.

Wilkes O'Brien welcomed the Presbytery to Cherry Hill Church.

Jim Trissler, vice president the Presbyterian Investment and Loan Program, gave a short presentation on the program.

Bruce Rigdon brought greetings from the Ecumenical Theological Seminary, and reported that it has recently been accredited. That means that students may now complete all work to complete a Master of Divinity or a Doctor of Ministry degree.

WE PROCLAIMED THE GOOD NEWS

The Presbytery recessed for worship. During the worship service, the Presbytery held a service of recognition of Cindy Merten, Director of Church Education at Birmingham First, who has been certified as a Certified Associate Christian Educator by the Educator Certification Council on behalf of the General Assembly Council.

WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY

Executive Presbyter's Report—Rev. Dr. Allen D. Timm

Mr. Timm thanked Presbytery for the support given to Sandy Jensen in response to her recent tragedy. He told the Presbytery about the wonderful things that are happening in the churches of the Presbytery, and reported on the visit of the Rev Francis Njoroge, the past moderator of Thika Presbytery.

Mission Responsibility Through Investments Committee of the General Assembly Council. Carol Hylkema, chair of the committee, reported on the activity of that committee to bring about justice through use of the church's investments. She described the process for the progressive engagement about phased divestments of businesses doing business in Israel that was directed by the General Assembly in 2004.

The Moderator offered a prayer for openness

Business to be Adopted by Motion and Debate

Motions from the Floor

Ellen Acton, pastor of Southfield Presbyterian Church, gave notice to Presbytery of the intention of the Session of Southfield Presbyterian Church to present for approval at the June meeting of Presbytery an overture to the General Assembly that would remove G-6.0106b and rescind the authoritative interpretation of the Book of Order that forbids the ordination of practicing homosexual persons. She requested to speak first and last to the motion when it is brought to the floor in June.

Treasurer. William Alston reported.

Mr. Alston presented an account balance summary showing that as of 3/31/05, the Presbytery has \$1,038,868 in unrestricted funds, \$495,000 in designated funds, and \$14,031,499.15 in restricted funds. He also presented a statement of revenues and expenditures for the period 1/1/04-12/31/04 that showed revenues of \$1,105,493 and expenses of \$1,202,268, generating a deficit of \$96,775.

Coordinating Cabinet: Gretchen Denton reported for the Coordinating Cabinet.

The Coordinating Cabinet placed the amendments to the Book of Order on the floor as submitted to the Presbytery by the 216th General Assembly.

The Presbytery:

- Approved 04-A. Former COM Elder Moderating Meetings of Congregations—On Amending G-7.0306;
- After voting to end debate, approved 04-B.1. Recognizing Immigrant Leaders as Elders—On Amending G-9.0503a(2);
- After voting to end debate, approved by a count of 78 yes, 73 no 04-B.2. Granting a Fellowship Voice and Vote—On Amending G-9.0503a(2);
- Approved 04-C. Ending Parish Associate Relationships—On Amending G-14.0515d;
- Approved 04-D. Clarifying Time Limits—On Amending D-6.0306a, D-8.0302a and D-13.0302a;
- Approved 04-E.1.a. Minister Reporting Child Abuse—On Amending G-6.0204;
- Approved 04-E.1.b. Elder Reporting Child Abuse—On Amending G-6.0304;
- After voting to end debate, approved 04-E.1.c. Deacon Reporting Child Abuse—On Amending G-6.0402;
- Approved 04-E.2. Pastoral Inquiry—On Amending G-9.0503a;
- Approved 04-E.3. Adding to the Rules of Discipline Preface—On Amending D-1.0101;
- Approved 04-E.4. Imposing Administrative Leave—On Amending D-10.0106;
- Approved 04-E.5. Rights of Accuser—On Amending D-10.0202 and D-10.0203;
- Approved 04-E.6. Disclosure in Alternative Forms of Resolution—On Amending D-10.0202g;
- Approved 04-E.7. Providing for Victim Impact Statement—On Amending D-11.0403e;
- Approved 04-E.8. Voluntary Acts of Repentance—On Amending D-12.0103 and D-12.0104;
- Approved 04-E.9. Initiation of Appeal in a Disciplinary Case—On Amending D-13.0102 and D-13.0106.

Upon motion of the Coordinating Cabinet, Presbytery voted to:

1. Amend the bylaws of the Presbytery to create a Ministry Team for the Howell Center as follows:

Add the following paragraph h to Article VIII, §3:

h. Howell Conference and Nature Center Team

The Howell Conference and Nature Center Team shall have the responsibility for the supervision of day-to-day operations as well as long range planning for the Center. It shall: develop an annual budget and provide regular financial reports to the Trustees; maintain payroll, accounting, audit, and banking operations independent of the Presbytery; maintain adequate insurance to shelter the Presbytery from liability; conduct fund-raising projects to supplement guest fees to enable, so far as possible, the operations of the Center to be self-supporting; make provision for suitable housing for the director and the director's family; recruit, train, and supervise the necessary corps of volunteers and professional staff; secure all permits and licenses necessary for its operations; and develop and conduct programs and activities which are appropriate and designed to further objectives established in cooperation with the Coordinating Cabinet.

2. Delete Presbytery Policy P-4, Sexual Misconduct Policy, and replaced it with the document "Sexual Misconduct Policy and Procedures," submitted for first reading to the February meeting.
3. Increase the 2005 ECO for Presbyterian Villages from \$25,000 to \$60,000.
4. Accept the invitation of the Roseville Erin Presbyterian Church to host the October 24, 2006 meeting of Presbytery.

The Coordinating Cabinet reported the following for the information of Presbytery:

1. The Coordinating Cabinet has scheduled a pre-presbytery event for June to address the issues related to the overture submitted by the Session of Southfield Church that would, if approved by the General Assembly and a majority of the Presbyteries, allow the ordination of practicing homosexual persons.
2. As a part of its coordination responsibilities, the Coordinating Cabinet has assigned responsibilities for forming a spirit of faithful stewardship in the lives of churches and members to the Spiritual Formation Team, and interpreting the missions and ministries of Presbytery for the purpose of seeking financial and human resource support from the churches of Presbytery.
3. The Coordinating Cabinet is working to plan a celebration of 60 years of Presbyterian Village ministry. There will be a worship and celebration on September 11th.
4. The Coordinating Cabinet has decided to allow requests for waiver of the subscription fee for those who wish to receive Presbytery mailings by mail rather than from the web site, and who cannot afford the cost of the subscription, be received by the Presbytery Executive and submitted to the Coordinating Cabinet for approval without the name of the person requesting the waiver.
5. The Coordinating Cabinet has assigned the responsibilities for ECOs among the various teams and committees of Presbytery.
6. Because churches have been having difficulty providing for it, the Coordinating Cabinet has changed the procedure for providing for child care at Presbytery meetings. Members may

now submit a bill for the costs child care during Presbytery meetings to the Stated Clerk for reimbursement.

7. The Coordinating Cabinet greeted the Rev Francis Njoroge, former Moderator of Thika Presbytery, Presbyterian Church of East Africa. Mr. Njoroge reported that Thika Presbytery desires to continue the exchange with the Presbytery of Detroit, to share culture and experiences and ministry with one another. He emphasized our mutual calling to proclaim Jesus Christ to all around, and he thanked the Presbytery for the partnership, begun in 1990.
8. The Presbytery of Detroit has been invited to send a team to a national event: Helping Congregations to become Multi-Cultural and Transformational, July 14-17, for training to lead congregations into multi-cultural life, defined as when a majority group invites neighboring cultures into full participation and leadership in a congregation. This is defined as including people of different cultures and or races in the leadership of worship, the boards, committees, fellowship, mission and all other aspects of a congregation's life. As our culture becomes more and more multicultural, our presbytery needs to accept this invitation and begin leading our congregations to reflect the Pentecost Church of many languages and nations. The Cabinet will form a workgroup who will receive the training. The team would have one representative from COM, Trustees, Congregational Life, Nurture and Support of Pastors, Anti-Racism Team (Work Group of SJP), and two delegates from New Church Development/Transformation (to represent the two areas). The delegates would agree to be a work group of the Cabinet for one year to consult with congregations who would like to hear more about how to become multi-cultural.

Committee on Preparation for Ministry. Neeta Nichols reported for the Committee.

1. On the recommendation of the Committee on Preparation for Ministry, the Presbytery examined Keith Provost, a member of Allen Park, with respect to his Christian faith, forms of Christian service undertaken, and motives for seeking ministry" (G-14.0305e). Upon examination and after voting to close the examination, and upon motion of the Committee, Presbytery voted to enroll Mr. Provost as a candidate for the Ministry of Word and Sacrament. The Moderator asked Mr. Provost the questions required by the Book of Order, and upon his affirmative answers gave a brief charge and prayer.
2. The motion was made by the Committee that Wayne Ten Roberts (Detroit, Westminster) be removed from the roll of Candidates per his request. (Wayne Ten has shared with CPM his discernment of God's call leading him in new directions.)

The motion was made to postpone the motion until the next meeting of Presbytery, and that a special committee be appointed that is independent of the Committee on Preparation for Ministry to inquire into the matter of the process of preparation of the alternative exams, and report back in June. Upon motion, Presbytery voted to amend by deleting the phrase "to postpone the motion until the next meeting of Presbytery, and." The main motion was approved as amended to read:

That a special committee be appointed that is independent of the Committee on Preparation for Ministry to inquire into the matter of the process of preparation of the alternative exams, and report back in June.

3. Upon motion of the Committee, Presbytery voted that the following persons be removed from the Roll of Inquirers per their request:

Jonathon Brenner	Ann Arbor, Westminster
Suzanne Tabaka	Livonia, St. Paul's

The Committee on Preparation for Ministry reported the following for the information of Presbytery.

1. CPM sustained Annual Consultations with the following Inquirers and Candidates on the dates indicated:

Beth Delaney, Inquirer	Canton, Geneva	ETS-McCormick	03/01/05
Brenda Jarvis, Candidate	Garden City	ETS-McCormick	03/01/05
Martha Landmann, Candidate	Royal Oak, Point of Vision	Graduate	04/05/05
Keith Provost, Inquirer	Allen Park	ETS-McCormick	04/05/05
Marianne Smith, Inquirer	Grosse Pointe Memorial	McCormick	04/05/05
2. CPM conducted final assessment with the following Elders who have completed Commissioned Lay Pastor Training, certifying them as ready to receive a call to a commissionable position:

Terry Chaney	Elder, Troy Northminster	04/05/05
Donna Gates	Elder, Taylor Southminster	03/01/05
David Gowen	Elder, Belleville	04/05/05
Brenda Wilkison	Elder, Milan Peoples	03/01/05
Pam Hutchens	Elder, Southminster	03/01/05

Frances Hays assumed the duties of Moderator.

New Church Development/Redevelopment Team. Philip Olson reported for the Team.

Upon motion of the Team, Presbytery voted to:

1. Approve dissolution of the Filipino-American New Church Development, effective April 30, 2005.
2. Authorize the remaining members of the congregation be allowed to continue as a Fellowship.

Upon motion, Presbytery approved the following resolution:

In thanks for her faithful witness and in acknowledgement of her diligent leadership with the Filipino-American NCD, the Presbytery of Detroit expresses profound appreciation for the ministry of Fe Esperanza Ayap.

Presbytery shared a brief prayer of thanksgiving for the ministry of Fe Ayap, for her ministry well done, and for the people of the Filipino Fellowship as they move forward.

Spiritual Formation & Faith Development Team. Jessica Nylund reported for the Team.

Ms. Nylund reported on planned events.

Administrative Commission—Wayne First: Henry Borchardt reported for the Commission.

The Commission presented the following report:

1. It is impossible for the commission to affect a merger between the First Presbyterian Church of Wayne and the United Methodist Church, as the commission was initially instructed, because the District Superintendent and Bishop of the Methodist Church will not permit such an ecclesiastical arrangement. The Methodists insist that, following a 12 month trial period, the body become a Methodist church without any other connections. This excludes provisions of a union or federated church under Presbyterian Book of Order G-16. 0300 and 0400 which defined the commission's present task.

2. The First Presbyterian Church of Wayne is, at this time, not a viable congregation. By their own assessment, their membership has dwindled to a point where they cannot support church program, building maintenance and the salary of their pastor, even though he is presently working half-time. They began negotiation with the Methodist church before calling for the creation of this commission because they felt they needed this kind of relationship in order to survive as any kind of ecclesiastical body.
3. Though their merger with the United Methodist Church is not a workable plan, the Presbyterian Church has other options. It may be dissolved with the presbytery transferring its members in masse to another congregation, including the Methodist church, should they wish to do so. It could facilitate an organic merger with another church in the Presbytery under G- 11. 0103 h. These options would be discussed in any consultation the commission conducts with the Wayne church. In effect, the commission can get them what they wanted, though not particularly in the way they wanted it.

Upon motion of the Commission, the Presbytery voted to amend the task description and authorities of the Commissions to be:

- That the commission be authorized to meet with the session and congregation of the First Presbyterian Church of Wayne, Michigan to discuss options for the congregation's future, which could include dissolving the church and/or facilitating a merger between it and another congregation in the Presbytery of Detroit.
- That the commission be empowered to meet with pastors and sessions of Presbyterian Church (U.S.A.) congregations in the area of Wayne regarding the feasibility of having the Wayne church merge with them.
- Following such consultation, the commission will report its recommendations to the Presbytery, including the disposition of the congregation and recommendations to the trustees and committee on ministry respectively regarding the future of the church's real property and the pastor, Ronald Vanderbeek.

Stated Clerk: Edward Koster reported.

Upon motion of the Stated Clerk, Presbytery voted to:

1. Approve the minutes of February 5, 2005, as amended.
2. Amend the minutes of the November 23, 2004 to remove the election of Charles Booker-Hirsch from election to the 2007 class of the Committee on ministry.
3. Approve the Equalization of Elder Commissioners for the period May 1, 2005-April 30, 2006. (Appended to the Minutes)
4. Approve the reports of the following Commissions and append them to the minutes:
 - a) Ordination of Jeffrey Bryan on behalf of New Brunswick Presbytery and installation as the campus minister, Ann Arbor First on February 20, 2005.
 - b) Ordination of Donald Edward Brown at Grosse Pointe Memorial on March 6, 2005.
 - c) Ordination of Margaret Shreve on behalf of Chicago Presbytery and installation as a Lilly Resident Minister at Ann Arbor First on February 27, 2005.
5. Approve the following annual report to the General Assembly:

Ministers on Roll (Retired and active) 12/31/03		234
Died	4	
Dismissed to other Presbyteries	18	
Dismissed to other denominations	0	
Other removals	1	
	<hr/>	
Total Losses:		23
Received from other Presbyteries	17	
Ordained	7	
Received from other denominations	2	
	<hr/>	
Total Gains:		26
Ministers on Roll (Retired and active) 12/31/004:		237

Number of churches	Churches	Membership
12/31/03	90	36,774
12/31/04	90	36,114
Change:	0	-660

6. Receive the minutes of the Wayne Church Commission dated 2/15/05, 3/14/05, and 4/13/05, and append them to the minutes.

The Stated Clerk reported the following for the information of Presbytery:

TRANSFERS COMPLETED

1. From the Presbytery of Detroit:
 - a. Donald Brown to Palisades Presbytery
 - b. Joanna Dunn to Boise Presbytery
 - c. William Russell to Florida Presbytery
2. To the Presbytery of Detroit:
 - a. Jeffrey Bryan from New Brunswick Presbytery
 - b. Margaret Shreve from Chicago Presbytery

Committee on Ministry: Sue Melrose reported for the Committee

Upon motion of the Committee, Presbytery voted to:

1. Concur with the request of **Cherry Hill Church, Dearborn**, to close position of Associate Pastor.
2. Approve Agreement for Termination and Separation between **Southfield Filipino-American New Church Development** and the **Rev. Fe Esperanza Ayap**, effective April 30, 2005, terms as follows: Salary \$9,261,50; Housing allowance \$8,772; FICA \$1,380; Pension/Medical \$6,365; Other insurance \$600 – for a period of six (6) months (through October 31, 2005) or until the Rev. Ayap should receive another call for full-time employment. The Rev. Ayap is entitled to accrued vacation of nine (9) days, which must be taken before April 30, 2005. If the need arises, medical benefits will continue through April 30, 2006, or until the Rev. Ayap should receive another call for full-time employment. Pastoral duties will cease effective April 30, 2005.
3. Concur with request of the **Grosse Ile Church** and the **Rev. Mark S. Peake** that the Associate Pastor relationship between them be dissolved effective May 11, 2005, and dismiss Mr. Peake to the Presbytery of West Jersey at its request that he may accept call of Pleasantville Church as Pastor.

4. Request credentials of the **Rev. Karen Ferguson Carl** from Presbytery of Peace River, validate her ministry as Consultant for Hands on Mission and Transformation for the Presbytery of Detroit, and enroll her as member of Presbytery of Detroit.
5. Approve status of Honorably Retired for the **Rev. E. Dickson Forsyth**, effective May 1, 2005.
6. Approve twelve month extension of Parish Associate contract between **First Church, Birmingham** and the **Rev. Ernest Krug**, effective June 1, 2005, with no change in terms.

The Committee on Ministry reported the following actions taken under the authority that has been granted to it:

1. Approved the following Administrative Commission to ordain **Donald Brown** on Sunday, March 6, 2005, at 4:00 p.m. at Grosse Pointe Memorial Church so that he may accept a call to serve as pastor of First Church, North Haledon, NJ and transfer Mr. Brown to Palisades Presbytery: Clergy: Elizabeth Rice, Thomas Rice, V. Bruce Rigdon. Elders: James Shirley, Moderator (Detroit, Westminster), Dixie Elam (Livonia, Rosedale Gardens), John Feikens (Grosse Pointe Memorial), Joan Hanpeter (Bloomfield Hills, Kirk in the Hills). Corresponding members: The Rev. Gordon Mikoski (Presbytery of New Brunswick), The Rev. Nancy Mikoski (Presbytery of New Brunswick).
2. Approved six month extension of 1/3 time Interim Pastor Contract between **Southwest Church, Detroit**, and the **Rev. Gerald Voie**, effective February 1, 2005, with the following terms: Salary & Housing \$10,400; Medical deductible \$110; FICA reimbursement \$804.02; Pension \$3,258.10; Continuing education \$800; Professional expenses (vouchered) not to exceed \$750; Two weeks vacation, including 2 Sundays per year pro-rated over life of contract; One week study leave per year pro-rated over life of contract.
3. Approved twelve month extension of ½ time Stated Supply contract between **Joslyn Avenue Church, Pontiac**, and the **Rev. James Faile**, effective January 1, 2005, with the following terms: Salary \$8,200; Housing \$11,800; Medical deductible \$400; Pension/medical \$6,390; FICA \$1,530; Death & Disability \$200; Continuing education \$250; Car allowance \$600; One month vacation, including 4 Sundays per year pro-rated over life of contract; Two weeks study leave per year pro-rated over life of contract.
4. Approved twelve month extension of Parish Associate contract between **Jefferson Avenue Church, Detroit**, and the **Rev. Louis J. Prues**, effective March 1, 2005, with the following terms: Ten Hours/week; Salary \$12,652; Study leave \$500.
5. Approved twelve month extension of Parish Associate contract between **Celtic Cross Church, Warren**, and the **Rev. Linda Cochran**, effective August 1, 2004, with the following terms: Services on an as needed/as available basis; Compensation will be determined if and when ministerial services are requested.
6. Approved twelve month extension of Parish Associate contract between **St. Paul's Church, Livonia**, and the **Rev. Robert C. Orr**, effective January 1, 2005, with the following terms: 22 hours/week; Salary \$500; Housing \$6,150; Pension/medical \$1,251.24; Major medical \$5,619.24; Death & disability \$113.76; Continuing education \$500; Car allowance \$.405/mile.
7. Approved termination of Interim Pastor contract between **Erin Church, Roseville**, and the **Rev. Kenneth J. Lister**, effective January 1, 2005.
8. Approved Terms of Dissolution of pastoral relationship between **Cherry Hill Church, Dearborn**, and the **Rev. Gretchen Micka**, effective February 27, 2005 at 1:00 p.m., as follows: Four months severance pay following February 27, 2005. The severance pay will

include salary and housing arrangements which will continue on a monthly basis and will be terminated no later than June 30, 2005; Two additional months of housing allowance from July 1, 2005 through August 31, 2005; Pay pension, medical and disability for four months after February 27, 2005, ending June 30, 2005; payments will be made on a monthly basis; Provide payments for Social Security of \$1,340 for the four months following February 27, 2005; payments will be made on a monthly basis; Church will provide storage for Ms. Micka's library and study materials in a location that is secure and located at the preference of the church until she receives another call or December 31, 2005, whichever occurs first.

9. Approved twelve month extension of Parish Associate contract between **St. Timothy Church, Livonia**, and the **Rev. Richard Danielak**, effective January 1, 2005, with the following terms: Salary \$16,125; Social Security \$1,234; Pastoral expenses \$650.
10. Approved twelve month extension of Parish Associate contract between **First Church, Saline**, and the **Rev. Robert Jansen**, effective January 1, 2005, with no compensation.

The Committee on Ministry reported the following for information of the Presbytery.

1. Co-opted the Rev. Judy Shipman to continue working with the Wyandotte Church.
2. The **Temporary Pastoral Relationships subcommittee of Committee on Ministry** would like to remind the Presbytery that clergy interested in interim ministry are required to have interim ministry training from an accredited program prior to their consideration for interim positions within the Presbytery. Clergy interested in interim ministry should contact the chair of Temporary Pastoral Relationships.

Committee on Nominations. Ellen Acton reported for the Committee.

Upon nomination of the Committee and after nominations were open to the floor, the Presbytery elected the following:

Work Group – Homosexuality & the Church

Class of 2007 Elder Carol Park Detroit – Westminster

Committee on Representation: Fe Ayap reported for the Committee.

Ms. Ayap has distributed forms and reported she is waiting for some to be returned.

Trustees: Donald Treadwell reported for the Trustees.

Upon motion of the Trustees, Presbytery voted to:

Approve the request of the Port Huron Westminster Church to sell the property described as:

Lot 26, McIlwain's Subdivision, City of Port Huron, County of St Clair,
State of MI,

commonly known as 1122 Russell Court, Port Huron, for any amount over \$66,000.

The Trustees reported the following for the information of Presbytery:

1. The Trustees have authorized the establishment of an Executive Presbyter Discretionary Fund for the purpose of receiving and distributing contributions for tragedies and special needs.
2. The Trustees are in the process of developing reports to be produced by our accounting software that meet the needs of the Trustees and the committees and teams of Presbytery.

3. The Trustees report the audit figures are complete for the 2003 audit. Because of auditor schedules around taxes, the audit will not be submitted for approval until later in the year. Work has begun on preparing the 2004 audit.
4. The Trustees voted to approve a temporary transfer of \$50,000 to the Howell Center to cover cash flow during the spring slow period. It will be returned by August 15th.
5. The Trustees have recommended the Coordinating Cabinet suspend consideration of forming a 501(c)(3) for the Howell Center for six months.
6. The Trustees recommended the Coordinating Cabinet provide a way for the Howell Center to have a seat on the Coordinating Cabinet.
7. The Trustees have conducted an investigation on the allocation of the Bicentennial Funds at the request of the chair of the Fund Committee.
8. The Trustees have approved contracts amounting to \$23,000 to repair windows and other problems at the Barnabas Project.
9. The Trustees have approved a request of Auburn Hills to renegotiate a loan with the GA that will reduce interest payments.
10. The Trustees have reviewed Presbytery's role as landlord, and concluded that the Presbytery ought to stay out of that role. They are awaiting a report of the Urban Task Force for further discussions and decisions.
11. The Trustees are preparing a system for keeping track of financial and legal arrangements with churches and individuals.
12. The Trustees have acted to clarify the source funds for various loans, to ensure that those source funds are properly credited as the loans are paid off. The Trustees have also decided that the interest paid on loans made by Presbytery will also be returned to the source of the loan and not be made available for operations.
13. The Trustees have valued the computer purchased by the Filipino new church development for the use of its pastor at \$1, and have sold it to Ms. Ayap for that price.

Congregational Life Team: David Mihocko reported for the Team.

Mr. Mihocko presented a plaque to St. John's Church commending the church for its commitment to evangelism.

Mission Interpretation/Projects/Partnerships Team: Francile Anderson reported for the Team.

Ms. Anderson asked commissioners to ensure that their churches return pledges to the general mission.

Special Committee on Nominations. Kenneth Smith reported for the Committee.

Upon nomination of the Committee and after nominations were opened to the floor, the Presbytery elected the following to the Committee on Nominations:

Class of 2007 Elder John Lusk	Pontiac, Joslyn Avenue
Class of 2007 Elder Irwin Poston	Birmingham, First

Upon motion, the Presbytery adjourned with prayer 10:19 p.m.

The next meeting of Presbytery will be June 28, 2005 at 5:30 p.m. at Beverly Hills Northbrook.

ATTEST:


EDWARD KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll

- APPENDICES:
1. Elder Equalization
 2. Ordination and Installation minutes
 3. Minutes of the Wayne First Commission

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR APRIL 26, 2005

CHURCHES: Of 90 churches, 63 were represented and 27 were not.

COMMISSIONERS: Of 159 eligible commissioners, 98 enrolled, and 61 did not.

OTHER ELDERS (Officers, Members of the Coordinating Cabinet, past elder Moderators)::

Of 16 total, 10 were present, of whom 0 counted as commissioners, leaving 10 as the unduplicated count: 4 excused, and 2 absent.

MINISTERS: Of the 163 non-retired ministers on the combined rolls of active members and members-at-large, 86 were present, 23 were excused, and 54 were absent.

Of the 74 retired ministers on the rolls, 12 were present and 62 were excused.

SUMMARY

VOTING MEMBERS PRESENT

- 98 Elder Commissioners
- + 10 Other Elders
- + 86 Non-retired ministers
- + 12 Retired Ministers
- = 206 Voting members present.

ELDER COMMISSIONERS

ALLEN PARK, Allen Park

- 1 NORM GOODE
- 2 BOB MORTON
- 3 ANNE WINSLOW
- 4 BRUCE HABECHEN

ANN ARBOR, Calvary

- 1 KAY HARTUNG

ANN ARBOR, First

- 1 SUE LEONG
- 2 ROD BENTZ
- 3 HENRY ZELISSE
- 4
- 5
- 6

ANN ARBOR, Northside

- 1 JEAN LOUP
- ANN ARBOR, Westminster**
- 1 LINDA WHITMAN
 - 2 DAVE WRIGHT

AUBURN HILLS, Auburn Hills

- 1 JOYCE SMITH
BELLEVILLE, Belleville
1 CONNIE ETTER
BERKLEY, Greenfield
1 JOHN HARNOIS
BEVERLY HILLS, Northbrook
1 SHERRILL HEINRICHS
2
BIRMINGHAM, First
1 BARBARA YOMEYER
2 BAZIL L HUNT JR
3 AL HUBERTY
4 GLENISE TYNDALL
BLOOMFIELD HILLS, Kirk/Hills
1 CLAUDIA WICKS
2 RON KETKO
3 DAVID LENTZ
4 MARY JANE JOHNSON
5
6
BRIGHTON, First
1 RON BEFORD
2
3
CANTON, Geneva
1 ILLEGIBLE
CLARKSTON, Sashabaw
1 NOT REPRESENTED
CLINTON TWP, Peace
1 ILLEGIBLE
DEARBORN, Cherry Hill
1 MICHAEL O'BRIEN
2 JUDY GOERKE
DEARBORN, Dearborn Woods
1 ALAN ENGLE
DEARBORN, First
1 NOT REPRESENTED
2
3
DEARBORN, Littlefield
1 ROGER SCHEBOR
DEARBORN HGTS, St. Andrew's
1 ALICE WRIGHT
DETROIT, Broadstreet
1 MELVIN TAYLOR
2 KENNETH HOLLOWELL
DETROIT, Calvary
1 MARGARET PRIEST
2 KAREN BARNWELL
DETROIT, Calvin East
1 THOMAS DITTMAN
DETROIT, First
1 NOT REPRESENTED
DETROIT, Fort Street
1 MOTOKO HUTHWAITE
2 JAMES MILLHENCH
DETROIT, Grandale/Master
1 PATRICK SULLIVAN
2
DETROIT, Gratiot Avenue
1 MONICA GEORGE
2 MILDRED SHEPHERD
DETROIT, Hope
1 NOT REPRESENTED
2
DETROIT, Jefferson Avenue
1 ILLEGIBLE
2
DETROIT, Redford Avenue
1 NOT REPRESENTED
DETROIT, Southwest United
1 ALICE SHORT
DETROIT, St. John's
1 JOSEPH GERMAN
2 JEANE V. MOORE
DETROIT, Trinity Community
1 NATALIE BROTHERS
2 DELOIS CAIN
DETROIT, Trumbull Avenue
1 ORLEAN WARREN
2
DETROIT, Westminster
1 CAROL PARK
2 BOB BENEDICT
3
ECORSE, Ecorse
1 NOT REPRESENTED
FARMINGTON, First
1 DALE COUNTEGAN
2 KAREN LUDDEN
FERNDALE, Drayton Avenue
1 LARRY GALLOWAY
FORT GRATIOT, Lakeshore
1 NOT REPRESENTED
GARDEN CITY, Garden City
1 MARY DEYHES
GROSSE ILE, Grosse Ile
1 TONI MUNN
2 LEAH IGLEHART
GROSSE POINTE, Memorial
1 ELLWYN GILBERT
2 KEN COLLINSON
3 DONNA JOHNSTON
4
GROSSE PTE WOODS, Woods
1 NOT REPRESENTED
2
HARTLAND, Hartland
1 NOT REPRESENTED
HIGHLAND PARK, Park United
1 NOT REPRESENTED
2
HOWELL, First
1 DUANE BANTTLE
2 RAY ROBINS
LINCOLN PARK, Lincoln Park
1 NOT REPRESENTED
LIVONIA, Rosedale Gardens
1 JIM ELAM
2 DIXIE ELAM
3 DYCHE ANDERSON
LIVONIA, St. Paul's
1 JEANNE GERRITSEN
2 SUZANNE TABAKA
LIVONIA, St. Timothy's
1 DAVID KORDT
MACOMB, Church/Covenant
1 BARBARA O'MARA
MILAN, Peoples
1 BRENDA WILKISON
MILFORD, Milford
1 NOT REPRESENTED
2
3
MT. CLEMENS, First
1 NOT REPRESENTED
2
NORTHVILLE, First
1 BOB GEAKE
2 BOB GOLL
3 NANCY MALLOURE
4 LYNN BETKER
NOVI, Faith Community
1 LAWAMYE MOHAN
2 JANICE CHURCH
ORCHARD LAKE, Community
1 BILL STURGEON
2
3
PLYMOUTH, First
1 DOUG KEC
2 DON MORGAN

3 BETH STEWART
4
PONTIAC, First
1 PEDRO GUZMAN
PONTIAC, Joslyn Avenue
1 JOHN LUSK
PORT HURON, First
1 HOWARD BORGMAN
2
PORT HURON, Westminster
1 RICHARD FOGARTY
REDFORD, St. James
1 MAUREEN BIANCHI
ROCHESTER, University
1 NOT REPRESENTED
2
ROSEVILLE, Erin
1 DONALD KUSSNER
ROYAL OAK, First
1 NOT REPRESENTED
2
3
ROYAL OAK, Korean First
1 NOT REPRESENTED
2
ROYAL OAK, Point of
Vision
1 NOT REPRESENTED
ROYAL OAK, Starr

1 NOT REPRESENTED
SALINE, First
1 NOT REPRESENTED
SHELBY TWP., St. Thomas
1 KAREN LISTON
2 ELSTON COLVERT
SOUTH LYON, First
1 NOT REPRESENTED
SOUTHFIELD, Korean
1 JOON KIE KIM
2
3
4
SOUTHFIELD, Southfield
1 DALORIS GRIER
ST. CLAIR SHORES,
Heritage
1 WILMA MONTLE
ST. CLAIR SHORES, Lake
Shore
1 NOT REPRESENTED
2
STERLING HGTS, Utica
1 MARSHA
BOATWRIGHT
TAYLOR, Southminster
1 NOT REPRESENTED
TROY, First
1 NOT REPRESENTED

TROY, Northminster
1 JUDY LOVE
WALLED LAKE,
Crossroads
1 NOT REPRESENTED
WARREN, Celtic Cross
1 JANET McALISTER
WARREN, First
1 NINA WASH
WATERFORD, Community
1 JEFFRY SWEETMAN
WAYNE, First
1 NOT REPRESENTED
W. BLOOMFIELD,
Church/Savior
1 NOT REPRESENTED
WESTLAND, Kirk of Our
Savior
1 DAVID GOWEN
WHITE LAKE, White Lake
1 BILL GARVEY
WYANDOTTE, Wyandotte
1 LISA HUNTSMAN
YPSILANTI, First
1 NOT REPRESENTED
2

MINISTER AND ELDER MEMBERS

C. ELDER MEMBERS
E ADAMS, MARY GRACE
P ALSTON, WILLIAM
A ANDERSON, FRANCILE
E BACALIS, JESSE
P HYLKEMA CAROL,
P IRWIN, GEORGE
P JOHANSON, FRAN
P LATIMORE, ROSY
E MORRISON, HELEN
E PITTS, FRANCES
P SEABROOKS, DOROTHY
M.
P SHIRLEY, JAMES
P SMITH, KENNETH
P TREADWELL, DONALD
P WINSLOW, PAUL
A WOODYARD, KATHRYN

**D. NON-RETIRED
MINISTERS**
A ABBOTT, DAVID W.
P ACTON, ELLEN
A ALBRECHT, GLORIA

P ANDERSON, BARBARA S
P AUE, CRAIG
P AUSTIN, LARRY
P AUSTIN, MARY
P AYAP, FE ESPERANZA
A BAILEY, CLOVER
P BARRANGER, DOUGLAS
P BENNETT, JOHNIE
A BIEDSDORF, JOHN
P BIRD, MARY JEAN
P BLAIKIE, DOUGLAS
A BOHLMAN, KELLIE
P BOLT, KENNETH
P BOOKER-HIRSCH,
CHARLES
A BOUSQUETTE, PAUL
P BRAINERD, MARK
A BROUWER, DOUGLAS
P BROWN, ROBERT O.
E BROWNLEE, RICHARD
A BRUNER, OLEN
A BRYAN, JEFFREY
P BURNS, MICHAEL
E *CAMPBELL, DOUGLAS

A CARL, STEPHEN
P CARLSON, ELIZABETH
A CARTER, DOUGLAS D.
E *CHOI, SEUNG KOO
P CLISE, W. KENT
A COCHRAN, LINDA
A COONS, SHAWN
A CORSO, LINDA
P COWLING, NEIL D.
A CULLEN, RANDOLPH
A DAVIS, ROXIE ANN
P DAVIS, WILLIAM
E *DENNIS, WARREN
P DENTON, GRETCHEN
A DOYLE, KATHLEEN
A DUNCAN, THOMAS
E DUNIFON, WILLIAM
E DUNN, EDWARD
E *DYKSTRA, CRAIG R.
E EGGEBEEN, THOMAS
P ELE, HERSHEL
P ESCHENBRENNER, CARL
F.
A FAILE, JAMES

- E FORSYTH, E. DICKSON
 A FOSTER, JOHN
 A FRANCIS, RAPHAEL B.
 A GABEL, PETER W.
 P GARWIG, ROBERT A.
 E *GAST, TERRI
 P GEISELMAN, KEITH
 A HANNA, DAVID J.
 A HANNA, RAAFAT
 E HARRIS, R. JOHN
 P HARTLEY, THOMAS
 P HATCHER, RUFUS
 P HAYES, FRANCES
 P HENDERSON, RICHARD
 P HOLLECK, TIFFANY
 P JOHNSON, KEVIN
 P JONES, L. P.
 A JONES, MELODIE
 P JONES, RICHARD
 A JOY, JULIANN
 A KAIBEL, KENNETH
 A KEELY, MARK J.
 P KERR, DEBORAH
 A KIDDER, ANNEMARIE
 A KIM, PAUL
 E *KIM, Y. MONCH
 A KLINGER, JAMIE
 A KNUDSEN, RAYMOND
 P KOSTER, EDWARD H.
 P KRUG, ERNEST
 P LANGWIG, JANICE
 P LANGWIG, ROY
 P LASWELL, SAMUEL
 A LEE, FREDERICK
 A LEE, JOON WON
 A LONGWOOD, MARJORIE
 A LOWRY, ROBERT
 A MABEE, CHARLES
 A McCLOSKEY-TURNER,
 CATHARINE
 A McMILLAN, JUDITH
 P McRAE, BARBARA
 P MELROSE, SUE ELLIS
 P MICHALEK, DANIEL
 P MICKA, GRETCHEN
 P MIHOCKO, DAVID
 P MILAM, DAVID
 P MILLER, J. SCOTT
 P MILLER, KIRK
 A MISHLER, JOHN
 A MONNETT, JAMES
 P MOORE, PETER
 P MORROW, DUKE
 P MORSE, MATTHEW
 P NICHOLS, NEETA
 P NOBLE, DAVID
 P NOBLE-RICHARDSON,
 JANET
 P NYLUND, JESSICA
 P O'BRIEN, H. WILKES
 P OBERG, ARTHUR
 P OLSON, PHILIP
 A ORR, ROBERT C.
 A OSBORN, MARGIE
 E OTT, JEFFREY
 P PARK, ONE HO
 A PARK, SUNJIN
 P PAVELKO, JOHN H.
 P PEAKE, MARK
 P PERDUE, ROBERT J.
 A PETERS, RICHARD
 E *PETERSON,
 CHRISTOPHER
 P PETERSON, TERESA
 A PIECUCH, KEVIN
 P POLKOWSKI, WILLIAM
 P PORTER, JAMES
 P PORTICE, GEORGE
 E PRITCHARD, NORMAN
 A PRUES, LOUIS J.
 P PUNTIGAM, JOEL
 A RICE, ELIZABETH
 P RICE, THOMAS
 A RIKE, JENNIFER
 P RIZER, JAMES A
 P ROBERTSON, DAVID W.
 A ROGERS, MELISSA ANNE
 P RUSSELL, JAMES P.
 P RUSSELL, LANA
 P SAAD, JENNIFER
 A SCHAEFER, ANNE N.
 P SCRIBNER, LOREN
 E *SHIH, SHENG-TO
 E SHIPMAN, JUDY
 P SHREVE, MAGGIE
 A SIAS-LEE, LAURA
 E *SIMONS, SCOTT W.
 P SKIMINS, JAMES
 E SMALLEY, DIANE
 P SMITH, BRYAN DEAN
 P SMITH, PETER C.
 P SOEHL, HOWARD
 P SOMMERS, CHARLOTTE
 P THOMAS, MARK P.
 P THOMPSON, G. PATRICK
 A THORESEN, KATHRYN R.
 P TILLER, CHRISTINE
 P TIMM, ALLEN D
 E TRACY, DOUGLAS
 P TRAVIS, KARL
 E *VAN SLUIJS, HENDRICK
 P VANDERBEEK, RONALD
 P VOIE, GERALD
 E *WIGGINS, GREGORY L.
 A WINGROVE, WILLIAM N
 P YEAGER, WILLIAM
 E ZAMBON, WILLIAM

D. RETIRED MINISTERS
 E AINSWORTH, LAWRENCE
 E ANDERSON, JAMES
 P AUSTIN, ANNA MARIE
 E BALIAD, ALFREDO E.
 P BEERY, ELDON
 E BENEDICT, IVAN L.
 P BORCHARDT, HENRY
 P BORCHARDT, JUDITH
 E BRAND, J. KENNETH
 E BUSH, JOHN C
 E BYARS, RONALD
 E CALDWELL, MARK
 P CAMPBELL, VERN
 E CAPPS, HARRY
 E CATER, LAWRENCE H.
 E CHAMBERS, JAMES C.
 E CHOI, IN SOON
 E CLYDE, J. DOUGLAS
 E COBLEIGH, GERALD R.
 E COLON, LOIS
 P CONLEY, JAMES H.
 E COTTER, LEE M.
 E CRILLEY, ROBERT
 E CROSS, PAUL D.
 P DANIELAK, RICHARD
 E ELLENS, J. HAROLD
 E FONFARA, MICHAEL
 E FREEDMAN, DAVID NOEL
 E GEISSINGER, HARRY L.
 P GEPFORD, WILLIAM G.
 P GLENN, LAWRENCE T.
 E HANNA, J. RICHARD
 E HARP, WILLIAM S.
 E HARPER, F. NILE
 P HEINRICH, THOMSON
 E IHRIE, A. DALE
 E JANSEN, ROBERT
 E JEFFREY, JOHN
 E JONES, VIRGIL L.
 E KEEBLER, ROLAND
 P KESLER, JAMES W.
 E KIM, T. ANDREW
 E KIRKMAN, THOMAS W.
 E KOGEL, LYNNE
 E KREHBIEL, DAVID E.
 E LAMBERT, ROY F.
 E LARSON, ROBERT F.
 E LINDSEY, ROBERT L.
 E LISTER, KENNETH D.

E LUMLEY, RAYMOND W.
E MacINNES, JOHN D.
E MAGEE, PHILIP R.
E MARLOW, ROBERT J.
E MARVIN, FRANK C., JR.
E MAYES, ILA
P McCLOSKEY, CHARLES
E McINTYRE, DEWITT
E MUENCH, DONALD
E OWEN, DAVID
E PALMER, F. WILLIAM

E PETERSON, LEROY J.
E PRICE, MICHAEL T.
E RAMSEY, GEORGE W.
E RATCLIFFE, ALBERT H.
E RIGDON, V. BRUCE
E SMITH, J. CYRUS
E SOMMERS, CHARLES A.
E STRIBE, RALPH
E SUNDERMAN, HUBERT L.
E SUTTON, PAUL
E TAYLOR, THEODORE, II

E WILLIAMS, RICHARD H.
E YOON, HAK SUK
E ZIEGLER, JACK T.

**E. CORRESPONDING
MEMBERS**

P Louise Westfall
P Richard Faust

**EQUALIZATION OF ELDER COMMISSIONERS
PRESBYTERY OF DETROIT
MAY, 2005-APRIL, 2006**

The Book of Order requires the Stated Clerk annually to ascertain the members of Presbytery who are active in the life of the Presbytery in order to determine the appropriate number of commissioners that the churches should be sending. The intention is to ensure that the number of ministers and elders is equal. G-11.0101

The Book of Order specifies certain representation according to the size of the church. G-11.0101a. It further states that if additional commissioners are needed to bring the representation to equal numbers, a Presbytery may select its own for granting additional commissioners. By policy, the Presbytery of Detroit has given precedence to churches who have a majority of members who are an ethnic minority.

The number of ministers reported last year was 177. I report the number of active ministers this year as 169. I count the number of active ministers as those on the active roll who are resident in the area, plus those on the retired roll who are active in the life of Presbytery. I measured the latter by counting those retired ministers who are on a Presbytery committee, who have a position of some kind in a local congregation, or who attended a meeting last year.

The far-right column represents the number of commissioners a church should elect for the period May 1, 2005 to April 30, 2006. **Commissioners should report this new figure to Session so the proper number will come to the June meeting.**

City	Church	2003 Mbrs	2004- 05 Elders	2004 Mbrs	Ethnic?	Book of Order	Add to Equalize	2005- 2006 Elders
Elder Members			18				16	16
Allen Park	Allen Park	1235	4	1,255		3		3
Ann Arbor	Calvary	57	1	48		1		1
Ann Arbor	First	2272	6	2,260		5	1	6
Ann Arbor	Northside	54	1	52		1		1
Ann Arbor	Westminster	551	2	547		2		2
Auburn Hills	Auburn Hills	139	1	109		1		1
Belleville	Belleville	137	1	114		1		1
Berkley	Greenfield	295	1	318		1		1
Beverly Hills	Northbrook	551	2	581		2		2
Birmingham	First	1548	4	1,526		4		4
Bloomfield Hills	Kirk in the Hills	2432	6	2,509		5	1	6
Brighton	First	947	3	885		2	1	3
Canton	Geneva	337	1	274		1		1
Clarkston	Sashabaw	33	1	29		1		1
Clinton Twp	Peace United	144	1	122		1		1
Dearborn	Cherry Hill	500	2	434		1	1	2
Dearborn	Dearborn Woods	145	1	100		1		1
Dearborn	First	780	3	691		2		2
Dearborn	Littlefield	123	1	106		1		1
Dearborn Hts	St. Andrew's	168	1	161		1		1
Detroit	Broadstreet	95	2	98	Y	1	1	2
Detroit	Calvary	240	2	246	Y	1	1	2
Detroit	Calvin (East)	133	1	125		1		1
Detroit	First	13	1	11		1		1
Detroit	Fort Street	409	2	348		1		1

City	Church	2003 Mbrs	2004- 05 Elders	2004 Mbrs	Ethnic?	Book of Order	Add to Equalize	2005- 2006 Elders
Detroit	Grandale/Master	47	2	37	Y	1	1	2
Detroit	Gratiot Avenue	84	2	97	Y	1	1	2
Detroit	Hope	182	2	169	Y	1	1	2
Detroit	Jefferson Avenue	534	2	532		2		2
Detroit	Redford	211	1	208		1		1
Detroit	Southwest United	77	1	95		1		1
Detroit	St. John's	212	2	199	Y	1	1	2
Detroit	Trinity Community	176	2	176	Y	1	1	2
Detroit	Trumbull Avenue	48	2	53	Y	1	1	2
Detroit	Westminster	539	3	535	Y	2	1	3
Ecorse	Ecorse	73	1	71		1		1
Farmington	First	481	2	472		1	1	2
Ferndale	Drayton Avenue	231	1	204		1		1
Fort Gratiot	Lakeshore	145	1	154		1		1
Garden City	Garden City	260	1	238		1		1
Grosse Ile	Grosse Ile	592	2	605		2		2
Grosse Pointe	Grosse Pte Memorial	1636	4	1,567		4		4
Grosse Pte Wds	Grosse Pte Woods	658	2	622		2		2
Hartland	Hartland	64	1	63		1		1
Highland Park	Park United	75	2	72	Y	1	1	2
Howell	First	526	2	547		2		2
Lincoln Park	Lincoln Park	160	1	144		1		1
Livonia	Rosedale Gardens	739	3	721		2	1	3
Livonia	St. Paul's	611	2	544		2		2
Livonia	St. Timothy's	243	1	237		1		1
Macomb Cty	Church / Covenant	169	1	158		1		1
Milan	People's	244	1	233		1		1
Milford	Milford	1060	3	1,098		3		3
Mt. Clemens	First	404	2	390		1		1
Northville	First	1236	4	1,318		3	1	4
Novi	Faith Community	487	2	397		1		1
Orchard lake	Community	1018	4	1,001		3		3
Plymouth	First	1212	4	1,255		3	1	4
Pontiac	First	320	1	311		1		1
Pontiac	Joslyn Avenue	76	1	74		1		1
Port Huron	First	571	2	587		2		2
Port Huron	Westminster	79	1	79		1		1
Redford	St. James	156	1	150		1		1
Rochester	University	695	2	695		2		2
Roseville	Erin	211	1	213		1		1
Royal Oak	First	952	3	959		2	1	3
Royal Oak	Korean First	71	2	70	Y	1	1	2
Royal Oak	Point of Vision	17	1	15		1		1
Royal Oak	Starr	174	1	130		1		1
Saline	First	316	1	323		1		1
Shelby Twp	St. Thomas	359	2	424		1	1	2
South Lyon	First	160	1	150		1		1

City	Church	2003 Mbrs	2004- 05 Elders	2004 Mbrs	Ethnic?	Book of Order	Add to Equalize	2005- 2006 Elders
Southfield	Korean	895	4	960	Y	2	2	4
Southfield	Southfield	173	1	150		1		1
St. Clair Shores	Heritage	124	1	123		1		1
St. Clair Shores	Lake Shore	617	2	591		2		2
Sterling Heights	Utica	268	1	264		1		1
Taylor	Southminster	238	1	207		1		1
Troy	First	232	1	226		1		1
Troy	Northminster	203	1	196		1		1
Walled Lake	Crossroads	168	1	156		1		1
Warren	Celtic Cross	284	1	286		1		1
Warren	First	207	1	193		1		1
Waterford	Community	295	1	294		1		1
Wayne	First	35	1	29		1		1
West Bloomfield	Church of Our Saviour	117	1	102		1		1
Westland	Kirk of Our Savior	165	1	168		1		1
White Lake	White Lake	186	1	198		1		1
Wyandotte	First	246	1	235		1		1
Ypsilanti	First	392	2	395		1		1
	Totals:	36774		36114		130	39	169

**COMMISSION REPORT
ORDINATIONS AND INSTALLATIONS
PRESBYTERY OF DETROIT
April 26, 2005**

Ordination and Installation of Jeffrey Bryan

The Commission to ordain Jeffrey Bryan on behalf of New Brunswick Presbytery and install him as Campus Minister of Ann Arbor First Presbyterian Church was convened with prayer by the moderator, James Shirley, at 2:30 p.m. on February 20, 2005, at Ann Arbor First Presbyterian Church. The Commission members present were:

The Rev. Douglas Brouwer	Elder James Shirley of Detroit Westminster Presbyterian Church
The Rev. Judi McMillan	Elder Cyndy Colton of Ann Arbor First Presbyterian Church
	Elder Dan Grano of Grosse Pointe Memorial Presbyterian Church

The following corresponding members were present:

The Rev. Mark Roeda, Classis of Lake Erie
The Rev. Tex Culton, Presbytery of New Brunswick
The Rev. Robert Dykstra, Presbytery of New Brunswick

After approving the order of worship, the Commission proceeded to worship and celebrate the sacrament of the Lord's Supper, where it ordained Jeffrey Bryan on behalf of New Brunswick Presbytery and installed him as Campus Minister of Ann Arbor First Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Mr. Bryan.

/s Douglas Brouwer
Clerk

Date: March 14, 2004

Ordination of Donald Edward Brown

The Commission to ordain Donald Edward Brown as Minister of Word and Sacrament was convened with prayer by Rev. Betsy Rice, a member of the Commission, and called to order by Moderator James Shirley at 3:50 PM on March 6, 2005, at Grosse Pointe Memorial Presbyterian Church. The Commission members present were:

Rev. Betsy Rice, Presbytery of Detroit.
Rev. Tom Rice, Presbytery of Detroit.
Rev. Dr. V. Bruce Rigdon, HR, Presbytery of Detroit.
Elder Dixie Elam, Rosedale Gardens Presbyterian Church, Livonia, MI.
Elder John Feikens, Grosse Pointe Memorial Church, Grosse Pointe Farms, MI.
Elder Joan Hanpeter, Kirk in the Hills, Bloomfield Township, MI.

The Commission approved the seating of the following members as corresponding members:

Rev. Nancy A. Mikoski, New Brunswick Presbytery.
Rev. Gordon S. Mikoski, New Brunswick Presbytery.
Elder Linda Dearani, First Presbyterian Church, North Haledon, NJ, Palisades Presbytery.

Elder Linda Zuroff, First Presbyterian Church, North Haledon, NJ, Palisades Presbytery.

The Commission invited the following persons to participate in the worship service:

Rev. William Yeager, Interim Pastor,
Grosse Pointe Memorial Church.

Ms. Abigail Marie Brown
Ms. Carmen Elaine Brown
Mr. Matthew Thomas Brown
Mr. Robert John Brown II
Ms. Sheridan Rockwell Brown
Elder Katherine Day

Elder Daniel Corrigan Grano

Musicians:

Ms. Marie LeVasseur Brown, Soprano
Mr. Charles Raines, Organist
Mr. Mick Bassett, electric bass
Mr. Will Ethridge, saxophone
Mr. Anthony Kanakri, drums
Mr. Chris Wilson, piano

After approving the order of worship, the Commission proceeded to worship, where it ordained Donald Edward Brown to Minister of Word and Sacrament. Upon conclusion of the worship service, the commission, and the congregation were dismissed with prayer and benediction by Reverend Donald Edward Brown.

Upon enrollment in the Presbytery of Detroit, Reverend Donald Edward Brown will be transferred to Palisades Presbytery where he will serve as Solo Pastor of the First Presbyterian Church of North Haledon, NJ.

/s James Shirley
Moderator
Presbytery of Detroit
March 7, 2005

Ordination of Margaret Linn Shreve

The Commission to ordain Margaret Linn Shreve on behalf of Chicago Presbytery and install her as a Lilly Resident Minister at the Ann Arbor First Presbyterian Church was convened with prayer by the moderator, Elder James Shirley, at 2:00 p.m. on February 27, 2005, at the First Presbyterian Church in Ann Arbor.

The Commission members present were:

Elder James Shirley, Moderator, Westminster, Detroit
The Rev. Douglas Brouwer, D. Min., First, Ann Arbor
The Rev. Dr. Annemarie Kidder, First, Ann Arbor
Ruling Elder Henry Johnson, First, Ann Arbor
Ruling Elder Jean Loup, Northside, Ann Arbor

The Commission approved the seating of the following as corresponding members:

The Rev. Christena Alcorn, Knox, Cincinnati
The Rev. Carol Allen, Fourth, Chicago
The Rev. Larry Turpin, D. Min., United Church of Hyde Park (IL)
The Rev. Judith Watt, Palatine, IL

The Commission invited the following persons to participate in the worship service:

The Rev. Eldon Beery, First, Ann Arbor
The Rev. Mark Brainerd, First, Ann Arbor
Ruling Elder John Brent, First, Ann Arbor
Ruling Elder Meg Brown, First, Ann Arbor
The Rev. David Krehbiel, First, Ann Arbor

Elder Sue Leong, First, Ann Arbor
Deacon Terrill Stumpf, DNSc, MDiv, Old First, San Francisco
The Rev. Allen Timm, D. Min., Presbytery of Detroit
Elder James Wuenker, Knox, Cincinnati
Elder Lorrie Wuenker, Knox, Cincinnati

After approving the order of worship, the Commission proceeded to worship, where it ordained Margaret Linn Shreve as Minister of Word and Sacrament and installed her as a Lilly Resident Minister at the Ann Arbor First Presbyterian Church. Upon conclusion of the worship service, the Commission and congregation were dismissed with prayer and benediction by The Ms Shreve.

s/ Mark S. Brainerd
Clerk
March 2, 2005

MINUTES OF THE WAYNE, FIRST COMMISSION

First Presbyterian Church of Wayne Administration Commission meeting February 15, 2005

The first meeting of this Commission was called to order by Rev. Edward Koster with prayer at 5:30 p.m. in room 223 of the Presbytery of Detroit. The following people make up the roster for this Commission: Elder James Wiggins, Geneva Presbyterian Church, Rev. Ron Vanderbeek, First Presbyterian Church, Wayne, Elder Jenny Root, Kirk of Our Savior, Elder John Kayganich, First Presbyterian Church, Wayne, Rev. Margaret Shreve, First Presbyterian Church, Ann Arbor, Rev. Henry Borchardt, HR, Elder Wendelin Hughes, Garden City Presbyterian Church, and Rev. Edward Koster, Stated Clerk, Resource, Presbytery of Detroit.

Roll call: Rev. Shreve was excused; all others were in attendance.

Ed Koster started things out by stating what we need to do, accomplish, etc., and by when – a tentative timeline. Our goal should be to be prepared to present the agreement at the February 2006 Presbytery meeting, so it can then be ready to be presented at the June 2006 General Assembly. After some discussion, it was agreed that we need to meet with representatives from First United Methodist Church of Wayne in order to determine a timeline for them and to find out if they have a guideline to follow similar to our Book of Order.

Some discussion on the differences between the Presbyterian and United Methodist churches took place, specifically covering the government at the church level and length of service for the ministers. Significant similarities were found, easing concerns from some of the group members.

Rev. Vanderbeek shared some personal information and background information concerning the birth of the merger idea. He shared the following reasons on why he feels the merger should take place: 1) it enables 'us' to continue a Christian ministry based in Wayne, where 'our' church has worshipped and served for over 60 years;

2) it affirms and witnesses to our Presbyterian commitment to ecumenicity;

3) it allows Pastor Vanderbeek to continue a pastoral relationship with the congregation. (He would serve as an associate pastor in the same capacity he does now, i.e. half-time.);

4) it makes possible the continuing fellowship of 'our' congregation, within the fellowship of another, larger body of believers;

5) some of 'our' members already know members of the FUMC; and

6) they (FUMC) asked 'us' to come and join with them in a shared ministry.

As per instructed by Ed Koster, a Commission Chair and Secretary were chosen. It was moved, seconded, and carried that Hank Borchardt be the Chairman, and Jenny Root's offer to be the Secretary was accepted.

The next meeting of this Commission will be March 3, 2005 at Kirk of Our Savior at 5 p.m. Rev. Vanderbeek will inform Rev. Dave Stewart of First United Methodist Church of Wayne that we would like him to attend. All members were encouraged to do their 'homework' – read up on what the Book of Order says must be done and be sure we understand everything.

It was moved, seconded, and carried that the meeting be adjourned at 7:25 p.m. with prayer by Hank Borchardt.

/s _____

Jenny M. Root, Secretary

**First Presbyterian Church of Wayne Commission meeting
March 14, 2005**

The meeting was called to order with prayer by Hank Borchardt in the Church Parlor at First United Methodist Church of Wayne, located at 3 Town Square St., Wayne, MI., at 11 a.m..

Roll call: from this commission – Hank Borchardt, Ron Vanderbeek, James Wiggins, Jenny Root, and John Kayganich; representatives from the Methodist Church – Bill Brownell, Bob Boyles, Phil Shelly, Dave Stewart, and John Lee, District Superintendent.

The group introduced themselves to each other, and then Dave Stewart shared what was discussed during the most recent meeting between the two churches. They discussed how they will handle specific things during the 1-year trial merger. They are as follows (taken from the minutes of that meeting):

- the one-year trial merger will begin with worship at F.U.M.C. on May 15, 2005, followed by a coffee hour. A luncheon of some kind will follow worship on May 22nd. The Worship Committee will handle the details;
- the Worship Committee will handle the details of merging the greeters, ushers, money counters, coffee hour volunteers, lay readers, and communion stewards;
- Presbyterians will be invited to join Methodist adult Sunday school;
- Prayer and Share group will need to get on the Methodist Calendar and may use the Church Parlor;
- Presbyterian Women may join with one of the Methodist Circles or may fold;
- Missions will continue separately, but will need to meet in the fall to determine how to continue in 2006;
- Presbyterian Deacons may be involved in helping members of both churches, the community, and the phone chain;
- Trustees will remain as separate entities. Presbyterian parsonage will be getting a new roof;
- There is no Presbyterian Memorial Committee, so Delores Kayganich will attend the Methodist Memorial Committee to become familiar;
- Irene Schoonover will liaison with Presbyterian kitchen ladies;
- Methodist Administrative Council and Presbyterian Session will select two members to attend the other's meetings; and
- The Presbyterian Church secretary and organist's pay will cease with the start of the trial year. Outcome of the custodians will be determined by the Trustees.

Members of the Methodist church have been worshipping in groups of 2 at the Presbyterian church over the last month and have gotten the distinct impression that the Presbyterian members will experience a great sense of loss and grief and that will have to be addressed.

The word 'dismissal' seems to be an issue with some on the commission, which is what the U.M.C. Bishop is pushing for. This looks like it will be the biggest obstacle. The Bishop will allow some 'wiggle room' for a while; it is unclear as to how long.

Hank made clearer the options that the Presbytery has considering the Methodist merger.

John Lee, the District Superintendent, stated several times that the Bishop will consider only 1 option – the Methodist definition of a merged church. Neither John Lee nor Dave Stewart could answer questions about how much the Bishop would be willing to bend. The group at this

meeting feels that an outline for the joining of the two churches should be drawn up to present to the Bishop especially and to the Presbytery to see if the desired joining is even possible.

It was decided that Dave Stewart and John Lee will draw up the outline for Clergy appointment, relationship of congregation, property, monies, etc. A copy will be given to the commission to present to Presbytery at the next meeting, and Dave and John will meet with the Bishop.

The Methodist representatives were excused and the commission reviewed the meeting.

This next meeting of the Commission was changed from April 5th @ 5:30 p.m. to April 13th @ 6 p.m.

The meeting was adjourned with prayer by Hank at 12:45 p.m.

/s _____
Jenny M. Root, Secretary

**First Presbyterian Church of Wayne Commission meeting
April 13, 2005**

The meeting was called to order with prayer by Hank Borchardt in a meeting room of F.P.C.-W. at 6:05 p.m.

Roll call: Hank Borchardt, John Kayganich, Wendy Hughes, Ron Vanderbeek, Maggie Shreve, and Jenny Root.

The minutes from the March 14th meeting were approved as written; the minutes from the March 3rd meeting were approved after the following change: the paragraph beginning 'Rev. Stewart shared some...' will now read 'Rev. Stewart shared some personal information and his background. He reiterated reasons why and how the merger idea between the two churches came about: that it was found through discussions with two of the First Presbyterian members who had begun attending the Methodist church that they thought the Methodist congregation would be a good match for First Presbyterian. Also, discussion with other ministers in the area revealed that there are theological differences between the First Presbyterian members and other Presbyterian churches in the neighborhood, making it unlikely that they would gravitate to another Presbyterian church if theirs were to close. Through discussion at the first three meetings of the Feasibility Study Committee, which includes the pastors and representative members of both congregations, it was evident that the Presbyterian congregation is in tune with the theology and program of the First UMC.'

Discussion started with reactions to John Lee's comment at the last meeting – he had only one thing to say: a Methodist merger is the only option. Those expressing an opinion stated that they were disappointed.

Discussion moved to the proposal dated April 4, 2005*, written by Dave Stewart to Jonathan Keaton, Bishop, and how we want to deal with it. The following decisions were made considering this proposal:

- 1) It was moved, seconded, and carried that we all agree that Phase 1 should be left to the 2 congregations, who already approved what is stated.
- 2) Clarification of point 4 under this phase needs to be done: local (church) or governing (denomination).

Discussion turned to the 'real nitty-gritty' – money and property. What is this group most concerned with – the trial year, beyond, etc. To the first paragraph of Phase 2, we feel the following line should be added:

-‘By the end of January, 2006, a decision should be made by the appropriate officials of both denominations as to whether a proposed federated church will be pursued.’ In the mean time, this Commission will continue to work towards that goal.

It was moved, seconded, and carried that the following be proposed to the Presbytery at the April 26, 2005 meeting, unless the Bishop responds with a rejection of the trial year and/or proposed federation:

‘The First Presbyterian Church of Wayne Commission (moves) the following:

- a) that the Presbytery of Detroit approve a maximum 13 month trial period for the First Presbyterian Church of Wayne to worship, study, have fellowship and serve with the First United Methodist Church of Wayne at their building (U.M.C.) beginning on May 15, 2005; and that the formation of a federated church continue to be pursued during that time period, with the goal of a Presbytery-approved proposal for General Assembly vote in June, 2006; and
- b) that the First Presbyterian Church of Wayne be allowed to rent out their church building on a six-month lease to an appropriate organization, other than a church congregation, as approved by the Session of First Presbyterian.’

The next meeting of this Commission will be held on Monday, April 25, 2005 at First Presbyterian Church of Wayne at 7:30 p.m., in hopes that the Bishop will have responded to the proposal by that time.

It was moved, seconded, and carried that the meeting be adjourned with prayer by Hank Borchardt at 7:30 p.m.

/s _____
Jenny M. Root, Secretary

*This proposal replaced an original one dated March 28, 2005. This one was unacceptable to Hank Borchardt of this Commission, and was replaced with the above mentioned. If a copy is desired, contact Jenny Root, Commission Secretary.

END MINUTES OF 25 APRIL 26, 2005

**Presbytery of Detroit
Minutes of the Stated Meeting
June 28, 2005**

WE GATHERED IN GOD'S NAME

A quorum being present, the Presbytery of Detroit convened with prayer and litany in a stated meeting at Northbrook Presbyterian Church on June 28, 2005 at 5:34 p.m. Frances Hayes moderated the meeting.

WE CELEBRATED OUR CONNECTIONS IN CHRIST

The Moderator appointed Richard Mueller as the assistant to the Clerk.

The Moderator welcomed new commissioners and ministers.

By consent, Presbytery voted to seat Elder Daniel N. Kahura, a member of the Ernest Gichini Memorial Church in Kikuya, Kenya, a member Church of the Presbyterian Synod of East Africa.

Upon motion, Presbytery approved the docket as amended.

Upon motion, Presbytery approved the excuses of those who had requested to be excused.

Michael Burns, pastor of Northbrook Church welcomed the Presbytery.

Presbyterian Villages of Michigan. Helen Morrison reported.

Ms Morrison introduced Melinda Callahan, president of the Presbyterian Villages of Michigan Foundation, who described the work of the Villages, their history with the Presbytery, and its anniversary celebration on September 11.

The Institutional Covenant between the Presbytery of Detroit and Presbyterian Villages of Michigan was presented to Presbytery for a first reading.

Celebration of the 50th Anniversary of the Ordination of Women as Elders

Presbytery celebrated those women who have been ordained as elders, beginning 50 years ago:

**Women Elders who were Earliest Ordained,
Some in the Church Triumphant
(in present or a predecessor church)**

1932	Nellie Thompson	St. John's	Cummings	First
			1946 Hazel	Erin
1935	Louise Burn	Rosedale Gardens	Willett	
			1946 Sarah	Ann Arbor
1935	Hazel Mason	Rosedale Gardens	Bowman	Calvary
			1947 Dorothy	Park United
1935	May Tingly	Rosedale Gardens	Volk	
			1947 Vivian	Peoples
1936	Janet Chipman	Ann Arbor First	Richards	
			1948 Lillian	Point of
1939	Clare Howe	Auburn Hills	McKay	Vision
			1948 Beatie	Orchard
1943	Flora Ford	Garden City	Strong	Lake
1944	Jennie	Royal Oak	1949 Jane	Erin

	<i>Fraser</i>		1958	<i>June Taylor</i>	<i>Farmington First</i>
1949	<i>Buda Meeker</i>	<i>Fort Street</i>	1959	<i>Virginia Ramsey</i>	<i>Littlefield</i>
1950	<i>Anne Boersma</i>	<i>Trumbull Ave.</i>	1960	<i>Maryann Bergeron</i>	<i>Kirk of Our Savior</i>
1950	<i>Helen Miles</i>	<i>Birmingham First</i>	1960	<i>Virginia Blied</i>	<i>Kirk of Our Savior</i>
1950	<i>Helen Woolson</i>	<i>Birmingham First</i>	1961	<i>Merle Williamson</i>	<i>Drayton Ave.</i>
1953	<i>Evelyn Eberleen</i>	<i>Dearborn Woods</i>	1962	<i>Margaret Nauman</i>	<i>Northville</i>
1953	<i>Virginia Malzahn</i>	<i>Dearborn Woods</i>	1962	<i>Eileen Austin</i>	<i>Saline First</i>
1954	<i>Margaret Belshaw</i>	<i>Lincoln Park</i>	1962	<i>Della Austin</i>	<i>Saline First</i>
1954	<i>Agnes Young</i>	<i>Lincoln Park</i>	1962	<i>Charlotte Jacobsen</i>	<i>Saline First</i>
1955	<i>Edna Cummings</i>	<i>Port Huron First</i>	1962	<i>Mary Brinkman</i>	<i>University</i>
1955	<i>Alice Hodge</i>	<i>St. Paul's</i>	1963	<i>Janice Wright</i>	<i>GP Memorial</i>
1955	<i>Winifred Homwood</i>	<i>White Lake</i>	1964	<i>Ila Bohlman</i>	<i>Joslyn Ave</i>
1955	<i>Catherine Currie</i>	<i>Dearborn First</i>	1965	<i>Eleanor M. Price</i>	<i>St. Timothy</i>
1956	<i>Rosalie Kinkead</i>	<i>Allen Park</i>	1966	<i>Ethel Baker</i>	<i>Hope</i>
1956	<i>Ruth Illdza</i>	<i>Southwest United</i>	1966	<i>Ruth Woodard</i>	<i>Hope</i>
1956	<i>Margaret Daniel</i>	<i>Plymouth First</i>	1967	<i>Evelyn Baker</i>	<i>Utica</i>
1957	<i>Mary Malpress</i>	<i>Erin</i>	1967	<i>Besie McColl</i>	<i>Heritage</i>
1957	<i>Mrs. Bruce Sells</i>	<i>Grosse Ile</i>	1967	<i>Miriam Mason</i>	<i>Wayne First</i>
1957	<i>Mrs. J.M. Mitchell</i>	<i>Grosse Ile</i>	1967	<i>Margaret Allmen</i>	<i>Wyandotte First</i>
1957	<i>Marjorie Spaulding</i>	<i>Northminster</i>	1968	<i>Mary Ritzenhaler</i>	<i>Southfield</i>
1957	<i>Willie Eula Bryant</i>	<i>Warren First</i>	1968	<i>Doris Campbell</i>	<i>Hope</i>
1957	<i>Leona Donovan</i>	<i>Warren First</i>	1968	<i>Jean Moreland</i>	<i>Hope</i>
1957	<i>Myla Monroe</i>	<i>Warren First</i>	1969	<i>Shirley Evans</i>	<i>GP Woods</i>
1957	<i>Bonita Smith</i>	<i>Southwest United</i>	1970	<i>Margaret Phail</i>	<i>PH Westminster</i>
1958	<i>Hilda Reimann</i>	<i>Celtic Cross</i>	1970	<i>Marge Valentine</i>	<i>Cherry Hill</i>
1958	<i>Mary Ellen Soule</i>	<i>Church of Our Saviour</i>	1971	<i>Marion Koepcke</i>	<i>Jefferson Ave</i>
1958	<i>Lucille McIntosh</i>	<i>Church of Our Saviour</i>	1971	<i>Frieda Phelps</i>	<i>Jefferson Ave.</i>
1958	<i>Ann Ketchum</i>	<i>Crossroads</i>	1971	<i>Gloria Lane</i>	<i>St. James</i>
1958	<i>Ione Roach</i>	<i>Crossroads</i>			

1971	Karen Stypula	St. James	Oakes	
1971	Sung Ryun Cho	Metro Korean	1973	Elizabeth Honn
1971	Mary Kim Joh	Metro Korean	1973	Ann Weaver
1972	Mary Katharyn	Waterford	1974	Anne Spencer
				Calvin East
				Calvin East
				Geneva

**Women Elders who have been the Longest Ordained
And are Still Active in Our Congregations
(in present or a predecessor church - the invited guests)**

1958	Lucille McIntosh	Church of Our Saviour	1963	Jean McAllister	Church of Our Saviour
1960	Cary Ormond	Rosedale Gardens	1963	Lois March	AA Westminster
1962	Claudia Council	Broadstreet	1963	Tessa Padley	Brighton First
1968	Mary Ritzenhaler	Southfield	1963	Wilma Dellinger	Northbrook
1970	Jane Currie	Dearborn First	1964	Barbara Mitchell	Drayton Ave.
1972	Gay Currin	Lakeland/Waterford	1964	Bettie Cummins	Calvary
1973	Barbara Perkins	Redford Avenue	1965	Grace Blakely	St. John's
1980	Thelma Wardell	Trinity Community	1965	Altha Steen	St. John's
1951	Virginia Abos	Ypsilanti First	1965	Jeane Seeley	AA First
1952	Emily Rhodes	Howell First	1965	Mac Price	St. Timothy
1957	Jutta Bassett	Lincoln Park	1966	VeraLou Scott	Plymouth First
1959	Juanita Newcomer	Dearborn Woods	1966	Jean Maxwell	St. Andrew's
1959	Lomila Chamberlain	Crossroads	1967	Jean Perkins	Birmingham First
1959	Dorothy Mirk	Greenfield	1967	Winifred Tucker	Utica
1960	Lillian Martin	Troy First	1967	Millie Knudsen	University
1960	Annie Beck	Belleville	1967	Madeline Carpenter	Westland
1960	Irene Dempster	Southwest United	1967	Joanne Higgins	Grace/Hope
1960	Waunita Flint	Warren First	1967	Myra McQuiston	Ecorse
1960	Mandy Altman	Park United	1967	Dellphine Wonnacott	Southminster
1960	Gloria King	Allen Park	1968	Joanne Latham	Erin
1961	Alice Allstetter	Peoples	1968	Margaret King	Saline
1961	Muriel Steensma	Heritage	1969	Rose McGrew	Gratiot Avenue
1962	Dorothy Trombley	Mt. Clemens	1969	Louise Teutsch	Lake Shore
1962	Mary Adair	Grosse Ile	1970	Elizabeth	St. Paul's
1962	Nell James	Northminster			

	Zimmerman		1975	Lenore	Det. Westminster
1970	June Gill	GP Woods		McNabney	
1971	Martha	Point of Vision	1976	Orlean	Trumbull Ave.
	Landmann			Warren	
1971	Jane Vance	Cherry Hill	1976	Dora	Calvary
1971	Ruth Palmer	Jefferson Ave.		Anderson	
1971	Ruth Doty	Starr	1978	Loretta	Auburn Hills
1971	Donna	Fort Street		Darnell	
	Kimber		1978	Ardis	Northville
1971	Mary Grace	GP Memorial		McLeod	
	Adams		1979	Margaret	Faith
1972	Gay Currin	Waterford		Schmidt	
1973	Elsie	Joslyn Ave.	1979	Thelma	Trinity
	Mihalek			Wardell	
1973	Catherine	Waterford	1979	Barbara	Trinity
	McQuinn			Vaughan	
1973	Rebecca	Waterford	1979	Jane Hansen	Peace United
	Nolan		1979	Barbara	South Lyon
1973	Wanda	Garden City		Doane	
	Jarvis		1980	Shirley	Calvin East
1973	Connie	Celtic Cross		Harris	
	Viney		1980	Barbara I.	Kirk in the Hills
1973	Judith Jones	St. Thomas		Kitchen	
1974	Corenna	Pontiac First	1981	Rose Osburn	White Lake
	Aldrich		1991	Arlyce Repp	PH Westminster
1974	Barbara	Pontiac First	1998	Diana Byks	Covenant
	Eames		1998	Gloria	Covenant
1974	Anne	Geneva		Cynowa	
	Spencer		1998	Margaret	Covenant
1974	Patsy Rabe	St. James		DeMuyneck	
1974	Ruth Walker	St. James	1998	Scottie	Covenant\
1974	Marian	Royal Oak First		Sowden	
	Grimm		2000	Patricia Bell	Wayne First
1974	Winifred	Wyandotte First	2001	Peggy	Hartland
	McPhail			McLeod	
1974	Pearl Ross	Hope	2001	Kyle Sly	Hartland
1975	Freida	Det. Westminster			
	Greene				

The elders honored and recognized who were present at the meeting were introduced to the Presbytery.

WE PROCLAIMED THE GOOD NEWS

Presbytery recessed for worship at 6:10 p.m.
Presbytery resumed its meeting at 6:50 p.m.

WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY

Report of the Executive Presbyter. Allen Timm reported.

Mr. Timm reported:

- Celebrating 50 years of ministry at Troy Northminster.
- Celebrating Robert Garwig's 25 years of ministry.

- Many churches participating in the blitz-build of Habitat for Humanity, where we sponsored a house for the Burke family, who have moved into the home
- John Pavelko and Patrick Thompson who have each earned their DMin degrees.

Henry Borchardt gave a memorial minute for Donald Lester, former Executive Presbyter of the Presbytery of Detroit.

**WE LISTENED FOR THE WORK OF THE SPIRIT IN OUR COMMUNITY
BUSINESS TO BE ADOPTED BY MOTION AND DEBATE**

The Moderator offered a prayer for openness.

MOTIONS FROM THE FLOOR

The following motion was made by Ellen Acton on behalf of the Sessions of Southfield and Northside Presbyterian Churches:

Overture to the General Assembly (2006)

The Session of Southfield Presbyterian Church, Presbytery of Detroit, Synod of the Covenant, approved the following overture at their regular meeting on March 23, 2005, to be brought to the Presbytery of Detroit at their regular meeting on April 26, 2005 for a first reading and to be acted on at their regular meeting on June 28, 2005.

We move that:

The Presbytery of Detroit respectfully overtures the 217th General Assembly (2006) of the Presbyterian Church (U.S.A.) to do the following:

(A) Direct the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes: Shall G-6.0106b be stricken?

(B) Approve the following authoritative interpretation, which shall take effect immediately upon the affirmative vote of the 217th General Assembly (2006):

“Interpretative statements concerning ordained service by homosexual persons by the 190th General Assembly (1978) of the United Presbyterian Church in the United States of America, the 119th General Assembly (1979) of the Presbyterian Church in the United States, and all subsequent affirmations thereof, shall be given no further force or effect.”

The Stated Clerk of Presbytery is directed to send this overture to the Office of the General Assembly as soon as possible following Presbytery approval.

Rationale

- *“God alone is Lord of the conscience” (G-1.0301);*

- *The Presbyterian Church (U.S.A.) “believe(s) that there are truths and forms with respect to which men (sic) of good characters and principles may differ” as to which “it (is) the duty of both private Christians and societies to exercise mutual forbearance toward each other” (G-1.0305);*
- *Those who undertake particular ministries, including those called to exercise special functions in the church as deacons, elders and ministers of Word and Sacrament, “should be persons of strong faith, dedicated discipleship, and love of Jesus Christ as Savior and Lord . . . (whose) manner of life should be a demonstration of the Christian gospel in the Church and in the world.” (G-6.0106a);*
- *Presbyterians of good characters and principles may differ on the actions necessary to demonstrate the Christian gospel in the church and in the world;*
- *In each church the congregation has the power to nominate and elect deacons and elders and the Session has responsibility and power to examine the qualifications of elders and deacons (G-6.0106a, G-10.0102l, and G-14.0200);*
- *Each Presbytery has the responsibility and the power to ordain, receive, dismiss, install, remove, and discipline Ministers of the Word and Sacrament (G-11.0103n and G-14.0101);*
- *G-6.0106b is being used to exclude from elective office baptized active members of our churches who are “entitled to all the rights and privileges of the church, including the right . . . to vote and hold office.” (G-5.0202);*
- *G-6.0106b abridges the responsibility of sessions and Presbyteries to determine the readiness for office of active members. (G-60108b: “The decision as to whether a person has departed from essentials of Reformed faith and polity . . . ultimately becomes the responsibility of the governing body in which he or she serves. [G-1.0301 and G-1.0302]”);*
- *Historically, persons of strong faith, dedicated discipleship, and love of Jesus Christ (both heterosexual and homosexual) have been elected and ordained by their congregations and presbyteries;*
- *Although G-6.0106b applies equally to heterosexual and homosexual persons, its enforcement is being directed only toward gay, lesbian, bisexual and transgender persons; and*
- *Attempts by the General Assembly and Permanent Judicial Commission to resolve this issue have consumed great amounts of time, energy and money and have led to threats of schism and other actions which endanger the peace, purity and unity of the Church.*

The motion was made that the overture be postponed indefinitely.

A point of order was raised that the motion is improper. The Moderator ruled that the motion is in order.

The motion was made to call the question. The Moderator ruled the motion out of order because the maker had not been recognized.

Upon motion, the Presbytery voted to end debate. The motion to postpone indefinitely was defeated by a vote of 86 yes, 108 no.

The debate on the overture was ended because the docketed time had expired. The Moderator declared the resolution perfected and asked for amendments to the rationale. Upon motion, Presbytery voted to end debate.

The Moderator appointed Fe Ayap, Paul Winslow, Helen Morrison, and Raphael Francis as tellers. The vote was taken by ballot.

The Moderator recessed Presbytery for 5 minutes.

The Moderator announced the report of the tellers:

Number of votes cast: 197

Necessary for adoption: 99

Votes for motion: 120

Votes against: 77

Illegal votes: 0

The Moderator declared the motion passed by a vote of 120 yes, 77 no.

Committee on Preparation for Ministry. Neeta Nichols reported for the Committee.

The Committee on Preparation for Ministry recommended that Presbytery receive Skye Murray (Ann Arbor, Westminster) as a Candidate for Minister of Word and Sacrament.

Ms Murray spoke to Presbytery of her sense of call, after which the Presbytery examined her with respect to her Christian faith, forms of Christian service undertaken, and motives for seeking ministry.

Upon motion, Presbytery voted to receive Ms. Murray as a candidate for the Ministry of the Word and Sacrament.

The Committee on Preparation for Ministry recommended that Presbytery receive Julie Madden (Livonia, St. Paul's) as a Candidate for Minister of Word and Sacrament.

Ms Madden spoke to Presbytery of her sense of call, after which the Presbytery examined her with respect to her Christian faith, forms of Christian service undertaken, and motives for seeking ministry

Upon motion, Presbytery voted to receive Ms. Madden as a candidate for the Ministry of the Word and Sacrament.

The Moderator asked the candidates the questions required by the Constitution, and after a brief prayer, declared their enrollment as candidates.

The Committee on Preparation for Ministry brought Candidate Myung Ja Yue (Detroit Presbytery) for examination for ordination to the Ministry of Word and Sacrament. The Committee reported it examined Ms. Yue and that she has met the requirements of G-14.0310 of the Book of Order, has completed an appropriate theological degree, and has received a call for service to a church or other work in the mission of the church that is acceptable (Associate Pastor, BockJi Church, Korea, Presbyterian Church of the Republic of Korea).

The Presbytery examined Ms Yue on her Christian faith and views in theology, the Bible, the Sacraments, and the government of this church.

Upon motion, the Presbytery voted to sustain Ms. Yue's examination and proceed to ordination, contingent on Presbytery's validating her ministry.

The Committee on Preparation for Ministry brought Catherine King (Detroit Presbytery) for examination for ordination to the Ministry of Word and Sacrament. The Committee reported it examined Ms. King and that she has met the requirements of G-14.0310 of the Book of Order, has completed an appropriate theological degree, and has received a call for service to a church or other work in the mission of the church that is acceptable (Associate Pastor, Ann Arbor Westminster).

The Presbytery examined Ms King on her Christian faith and views in theology, the Bible, the Sacraments, and the government of this church.

Upon motion, the Presbytery voted to sustain Ms. King's examination and proceed to ordination.

The committee reported the following for the information of Presbytery:

1. CPM conducted final assessment with the following Elders who have completed Commissioned Lay Pastor Training, certifying them as ready to receive a call to a commissionable position: Pam Hutchens, Elder Taylor, Southminster on 5/3/05
2. CPM sustained Annual Consultations with the following Inquirers and Candidates on the dates indicated:

Lonnie Bryant, Candidate Detroit, Calvary Graduate 05/03/05
 Kristen Elkington, Inquirer Milford Louisville 06/07/05
 Hye Jin Hwang, Candidate Southfield, Korean Graduate 05/03/05
 Kim Nam Lee, Candidate Southfield, Korean Graduate 05/03/05
 Julie Madden, Inquirer Livonia, St. Paul's ETS-McCormick 06/07/05
 Skye Murray, Inquirer Ann Arbor, Westminster Fuller 05/03/05
 David Oh, Candidate Southfield, Korean Fuller 05/03/05
 Leonard Reichel, Candidate Shelby, St. Thomas Graduate 06/07/05
 Susan Whitlock, Candidate Ann Arbor, First Graduate 06/07/05
 Paul Ytterock, Inquirer Dearborn First Western 06/07/05
 Greg Zurakowski, Candidate Grosse Ile ETS 05/03/05

Treasurer: William Alston reported.

Mr. Alston reported that:

- as of 5/31/05, Presbytery held \$1,027,193.12 in unrestricted funds, \$495,000 in designated funds, and \$14,128,234 in restricted funds.
- As of 5/31/2005, Presbytery had revenues of \$390,753.85 and expenditures of \$458,041.47.

Coordinating Cabinet: Gretchen Denton reported for the Coordinating Cabinet.

Upon motion of the Coordinating Cabinet, Presbytery voted to:

Approve the distribution of general mission income as follows: 12% to the Synod, 33% to the General Assembly, 55% to Presbytery. (The distribution has been 15% to Synod, 33% General Assembly, and 52% for the Presbytery)

Ms. Denton invited Kent Clise to present to Presbytery the 2006 budget. On behalf of the Coordinating Cabinet, Mr. Clise moved approval of the 2006 budget. After discussion and review, Presbytery voted to approve the 2006 Budget. (Appended to the minutes of this meeting.)

The Coordinating Cabinet reported the following for the information of Presbytery:

1. The moderator of the General Assembly will visit the Synod of the Covenant, and Detroit has been allotted dates March 11 and 12, 2006. The Moderator wishes to meet with the Urban Initiative Task Force. The Coordinating Cabinet is working on plans for the occasion.
2. The Coordinating Cabinet has scheduled a Pre-Presbytery event for the October meeting on Christian Zionism and 20 minutes on the docket for a keynote speaker, and a pre-Presbytery meeting before the November Presbytery meeting about the General Assembly action on divestment of companies whose business has contributed to violence against Palestinians.
3. At its request, the Coordinating Cabinet voted to allow the General Assembly Theological Task Force on Peace Unity and Purity TF an hour on the November docket. There will also be a pre-Presbytery meeting on the Task Force and its report. The Coordinating Cabinet will announce a special meeting schedule in August.
4. The Coordinating Cabinet has established a multicultural task force, which will be trained and will work to assist churches and Presbytery in creating multicultural events, programs, and churches. The members are: Allen Timm (staff), Karen Carl (staff), Phil Olson (New Church Development/Redevelopment Team), Kevin Johnson (New Church Development/Redevelopment Team), Nancy Nawrocki (Trustees), Tom Priest (AntiRacism), Olen Bruner (Congregational Life Team), Rosy Latimore (Committee on Ministry), and Barbara Smith (Nurture and Support of Clergy and Lay Leadership Team). The Task Force will attend a denominational training this summer.

Special Committee on Alternative Ordination Exams James Conley reported for the Committee, and made the following report:

A Special Committee appointed by Moderator James Shirley to respond to a motion passed at the meeting of Presbytery on April 26, 2005, as follows:

THAT A SPECIAL COMMITTEE BE APPOINTED THAT IS INDEPENDENT OF THE COMMITTEE ON PREPARATION FOR MINISTRY TO INQUIRE INTO THE MATTER OF THE PROCESS OF PREPARATION OF THE ALTERNATIVE EXAMS, AND REPORT BACK IN JUNE.

There was discussion at the April 26, 2005 meeting, of the resignation of a candidate under care. The candidate had been unsuccessful in passing the required exams in written form and the Committee on Ministry was in process of preparing an alternative mode of examination, when the candidate interrupted the process by submitting a letter indicating that he did not wish to go on with the process and asking that he no longer be considered a candidate. This request was honored, and he is no longer a candidate under care.

The discussion focused on the preparation process involved with the alternative exams. Specifically, there was expressed concern over the prolonged period of time between the candidate's request for an alternative exam mode and the Committee on Preparation for Ministry's response to that request to the candidate's satisfaction.

Hence, the above motion.

The Special Committee appointed included the following: Chair Rev. James Conley; Rev. Lawrence Glenn; Elder Marie Hughley; Elder Barbara Russell; Elder Kenneth Smith.

The Special Committee met several times and asked those who were more familiar with the situation, including the immediate-past and present CPM chairs, to relate their perspectives on the situation. Also interviewed were several persons involved with the preparation of the alternative exam(s) and the proposed exam(s) administration. Minutes of CPM meetings were also examined. The Special Committee chair interviewed the candidate, in person, and at some length. Other persons having some familiarity with and/or interest in the process and/or the candidate were also interviewed. There may have been others who could have been interviewed, but the information-gathering process began to be redundant, with the same pattern and facts being related.

It is clear to the Special Committee that the process for preparing the alternative exams did not go ideally. A written process is the standard way of administering the ordination exams that can be done almost routinely with scheduling and protocols well in place and well understood. And CPM has had in place a process for Alternative Ordination Examinations, approved by the Synod of the Covenant and the Presbytery of Detroit. But it is still complicated, as it must be tailored to the individual's needs. A number of steps are involved: demonstrating that an alternative exam process is desirable; securing Presbytery approval; securing the candidate's commitment to follow through with the process; providing coaching and mentoring for the candidate through the process; recruiting and coordinating individuals and committees to prepare suitable questions; coaching those who are to administer the exams; scheduling times and places for the exams to occur; and subsequently evaluating the pass or fail performance of the candidate. All these elements were taken into consideration by CPM in an orderly manner. Just as one example, an alternative, oral, exam item (on Theological Competence) supplied the Special Committee, appears to be a model of comprehensiveness and fairness. It is clear to the Special Committee that CPM was working diligently to prepare and administer an effective alternative exam experience for the candidate. The process simply took too long.

The focus of the Special Committee is on this prolonged period of time that it took to get the alternative exam process in place, from when the candidate initially requested it. As the candidate says in his February 22, 2005 letter withdrawing himself from candidacy, "A year and two days have passed since . . . requesting that I be examined under G-14 0313b." He had written requesting a waiver of the written ordination exams on February 20, 2004.

It should be noted that the scheduling of Presbytery meetings itself becomes an issue in this. It was not until September 28, 2004 that Presbytery authorized an exception to G-14.0313b and to provide an alternative means for the candidate to satisfy the Presbytery of his competency by means of an oral examination in all five of the required areas.

It was the elapsed time that seemed to be most critical to the candidate. As the months passed, and the candidate felt that he was not being kept up with the process, and began to wonder what was going on, there came a space when, he says, Jesus came to him and pointed him in another direction, away from seeking ordination to ministry of Word and Sacraments in the Presbyterian USA denomination.

What caused this prolonged time lapse? A number of reasons emerged: schedule conflicts so committee members could not all meet together; some failure to notify committee members; duties calling people committed to particular assignments away from the process; miscommunication as to assignments and due dates; and failure to administer some agreed upon tasks in a timely manner.

The Special Committee saw absolutely no evidence that racial prejudice on the part of CPM members, or any others involved with the alternative exams in any way entered into their work on this process. But the Special Committee is aware of the existence of institutional racism as a persistent threat to all such processes. As we all know, institutional racism is a much more serious problem in church and society than individual racial prejudice. The CPM process in the PC (USA) was designed to assist white male candidates in their preparation for ministry. As such, it does not always work as well for women or people of color. In these cases, the process needs to be adjusted to better serve these candidates. The very willingness of CPM to implement an alternative ordination examination process is a positive example of such an adjustment. However, it needs to be done with greater understanding of how institutional racism harms people of color. We would strongly recommend that as many members of CPM (and all other Presbytery participants) as possible attend the Presbytery of Detroit's Anti-Racism Basic Training on October 20-22, 2005, at Southfield Presbyterian Church to equip, or reequip, themselves to better make the adjustments that will be needed from time to time in CPM and other Presbytery processes.

The Special Committee would also like to point out that when a candidate is taken under care it's by the Presbytery, all of us together. The candidate becomes a community responsibility. We may send the candidates off to some institution for academic certification, and we may assume that the family and local church will provide sufficient spiritual nurture, but isn't this rightfully also a Presbytery responsibility? And the concept of care implies, according to one dictionary, "painstaking and watchful attention." Again, "a person that is an object of attention." "To be concerned about."

There were indeed those who saw this as a very special situation, including our Presbytery Executive, as well as many other members of Presbytery. And there were many expressions of interest in the success of this particular candidate. This candidate received rousing approval at the meeting of

Presbytery when he was initially taken under care. There was mentoring, coaching, and individual manifestations of personal interest and encouragement. There were many in the Presbytery who offered him their support in many self-sacrificing ways. However, that concern did not translate into effective action. It is almost as if the anxiety on everybody's part to do this right was a kind of a hindrance to getting it done at all. All the while the candidate was left waiting and wondering. This should have been identified early on as a special case and everyone's attention should have been immediately focused on it.

The Special Committee is confident that our Committee on Preparation for Ministry is up to their charge. They are well led, and well organized with excellent committee members. They have our full faith and confidence. Our candidates are in good hands.

The Special Committee also understands that a number of things are happening within CPM to make it even more effective in situations like this one. So at the risk of redundancy, we recommend the following with reference to any future special exam processes:

We urge a careful reading (or rereading) of the "Alternative Examination Procedures (G-14.031b)" document, and making it a subject of prayer:

- *That there be, in consultation with both CPM and the candidate, a time line set up for the alternative exam process and that the process, its purpose, its scheduling, and some careful "rehearsal" of the process be communicated to the candidate;*
- *That the importance of keeping in touch with the candidate be reinforced—discussing how the process is going, whether it is on schedule, ahead or behind, what's next and when. There should be at least a monthly personal update;*
- *That someone from CPM be assigned to specifically coordinate what is happening with a candidate who is being dealt with in this special way;*
- *That the members of CPM, along with all our presbyters, be especially sensitive with regard to the implications and effects of institutional racism.*

Finally, none of us in our Presbytery of Detroit should, especially in this critical area of intensely human experience, simply delegate responsibility for such preparation, and walk away from it. And, of course, in this instance, not everyone did. It just must be kept in mind that this is not just a committee responsibility; it is the responsibility of a community of faith. All of our candidates deserve all of our personal care, encouragement, and our prayers. And the members of our Committee on Preparation for Ministry also deserve our understanding, encouragement and our prayers.

Nurture and Support of Clergy & Lay Leadership. Tom Cosgrove reported for the Team.

Mr. Cosgrove reported on upcoming events.

Ms. Jarvis gave a tribute to Matt Henry for his ministry to youth in the Presbytery.

Social Justice & Peacemaking Team. Barbara Swartzel Anderson reported for the Team.

Ms. Swartzel Anderson announced upcoming events.

Artheillia Thompson asked Presbytery to write letters to Congress and state representatives opposing budget cuts to food stamps, Medicaid and other programs.

Spiritual Formation & Faith Development Team. Jessica Nylund reported for the Team

Ms. Nylund reported on the vision statement, the spirituality center, requested feedback on the new format for the Presbytery meeting, and announced future events.

Administrative Commission on the Filipino New Church Development/Redevelopment Team. The Commission submitted the following report:

I. Formation:

The Filipino American New Church Development and the naming of a commission to guide it were approved by the Presbytery of Detroit at its meeting in November, 1999. This was the last presbytery meeting before the Year of Jubilee, which set aside all committees of the presbytery except those required by the Book of Order. Thus the Church Strategy Committee, which forwarded the NCD proposal for presbytery approval, ceased to exist.

The full membership of the commission was named and the commission first met in July, 2000. Members of the commission were the Reverends Johnie Bennett, InSoon Choi, Louis Sandos, and Anna Marie Austin, and elders Jean Loup, Jean Perkins, and Jerry Rose. Bebe Baliad, a member of the Filipino American congregation served as a liaison. Anna Marie Austin was named the chairperson. Over the years three members moved away: Louis Sandos, InSoon Choi, and Jerry Rose, and Jean Perkins resigned. Named to the commission were the Rev. Ellen Acton and Elders Jim Elam and Russ Harbaugh; Alma Chand, a deacon, served for a time as a consultant.

After being named in July 2000, the commission met monthly. Meetings included the Rev. Fred Baliad, a member of Presbytery who had served without any formal relationship and without salary, and other people of the congregation who wished to attend. In matters to be voted upon, only members of the commission voted, but others were given voice.

II. History:

The history of the Filipino American congregation that became a New Church Development largely came into focus after the NCD status was approved by presbytery.

The fellowship group of Filipino Americans who sought to become a NCD emerged from a larger Filipino American group that had decided to become a congregation within the United Church of Christ. Some within the original group wished to maintain ties with the Presbyterian Church (USA). About 1988 the two groups parted from each other. The Rev. Fred Baliad became the unofficial shepherd of the Presbyterian preference flock. It comprised the extended families of two or three families. In all they numbered perhaps forty people, but several belonged

to other churches and did not attend this small Presbyterian oriented congregation.

In 1999 the Rev. Baliad encouraged the congregation to support his plan to become a New Church Development and to seek funding from the Presbytery, the Synod, and the General Assembly. A grant proposal was written by him with the help of a few people in the congregation and with some consultation with members of the Church Strategy Committee. This committee approved it and forwarded it to Presbytery, which also approved.

In retrospect, one cannot help but wonder if forming and submitting a grant proposal to become an NCD at this particular time may have been influenced by the presbytery's concurrent plan for the Year of Jubilee and the end of the Church Strategy Committee.

III. NCD beginnings: Commission and Congregation

The Administrative Commission met monthly, usually joined by the Rev. Fred Baliad and a member or two from the congregation. One early task was becoming acquainted with the people of the congregation. Commission members were encouraged to attend Sunday worship and other events of the congregation.

A second task was nurturing stewardship by encouraging the congregation to study the budget, to share thoughts on planning the budget for the year ahead, and carefully, prayerfully reflecting upon their giving to the congregation.

A third task was preparing the Church Information Form. Upon completion it was sent to the appropriate offices of the Presbyterian Church (USA) in Louisville, to all Presbyterian Asian and Filipino ethnic groups, to all Presbyterian Filipino pastors, and to all Presbyterian seminaries. As the commission began the search for a pastor, Bebe Baliad, wife of the Rev. Fred Baliad, fittingly withdrew from the commission's work. The commission was given mixed messages about considering Mr. Baliad for the position of pastor; he was reminded that a PIF was needed if he were interested, but he never submitted a Personal Information Form.

Responses of interested possible pastors were few. This was not surprising as the congregation indicated on the CIF that they wanted someone who spoke at least one of the Filipino languages and who understood Filipino culture.

Response by the Rev. Fe Esperanza Ayap was promising. She was serving as an interim pastor in a UCC Filipino church in the San Francisco area. The Rev. Ayap was interviewed by phone by the entire Administrative Commission. All were favorably impressed with her training, experience, interest, and ability to relate to others. Her references were checked and provided further affirmation. Pastor Fe was brought to Michigan to meet commissioners and people of the congregation in person. Her ability in engaging the people in Bible study and leading them in worship pleased them very much. A call was offered

to her, which she accepted and which Presbytery approved. She began her work as full time pastor on November 1, 2001.

IV. The pastorate of Pastor Fe Ayap:

Pastor Fe Ayap came with deep faith, great hope, an open mind and heart, faithfully rooted enthusiasm, and great energy. She quickly came to know everyone in the congregation, and others in the wider Filipino American community as well.

She continued to nurture stewardship, evangelism, worship and education. Persons were named to head ministry teams for worship and music, stewardship, evangelism, education, and mission, in addition to enriching fellowship within the congregation. Those heading ministry teams constituted the Steering Committee, which met monthly. In spite of this, however, people were hesitant, for whatever reasons, to plan and carry out programs or activities to enrich and enlarge the life of the congregation.

Membership grew slowly, but gradually. Attendance in worship doubled from an average of 16-18 when Pastor Ayap came to double that after two years of her leadership. Over her three and a half years as pastor, total giving by members of the congregation increased from about six thousand dollars to twenty-four thousand dollars.

Worship continued in a pattern familiar to the people, and it was augmented by including hymns and/or skits of the children of the congregation from time to time. As before (and in Filipino tradition) birthdays and anniversaries were acknowledged and celebrated. Older youth with training in music served as directors of music.

Under Pastor Ayap education for adults and children was strengthened. The former monthly Bible study became a weekly study. During the 2004-05 school year, however, attendance dropped noticeably.

Church School for children was strengthened by adults who accepted responsibility for recruiting teachers and guiding them in the use of Presbyterian (USA) curriculum materials. Also a Vacation Bible School has been held jointly with Southfield Presbyterian Church. The number of children in the congregation remains small, however.

A favorite event is the meal following worship each Sunday. Like the Bible study, this had been a monthly event and became a weekly pleasure. The food is provided each week by two or three families for the entire congregation, between 20-35 people.

V. Factors leading to dissolving the NCD:

In section IV. One notes strengths and weakness, growth and diminishment, occasions for rejoicing and causes for concern.

One factor not fully recognized at the outset is that the population from which Filipino Americans could be drawn was relatively small. Eighty percent or more of the Filipino American population in the greater Detroit area is Roman Catholic in background. This population is scattered across the metropolitan area of Detroit, though there are

pockets of concentration. This is reflected in the membership of the NCD: people come from Canton Township to beyond Mt. Clemens, to Windsor, and formerly to Ann Arbor. This particular group has not met in one of the pockets with a greater Filipino population. The Southfield Presbyterian Church, where they have been meeting since 2000, has encouraged multi-cultural events and activities to include the Filipino Americans.

Members of the Administrative Commission have learned by observation and from descriptions of the Filipino people themselves that dissension, especially among women, is characteristic. At times it seems that some women in the congregation are bothered by the fact of having a woman pastor. Indeed, two specific situations, which were met with interventions to bring some resolution, were women casting doubt among others about the leadership of their female pastor. As the pastor is a strong, creative person, it is not surprising that others would disagree with her now and then. The pastor, however, has always reached out, trying to increase understanding, offering forgiveness, and seeking reconciliation.

Also observed is the seeming apathy on the part of many people in the congregation to accept responsibility for setting goals and carrying forth plans to fulfill them. In their culture, in contrast to American ways in many churches, it is the pastor who, single handedly, plans and carries the life of the church.

VI. Conclusions:

With thanks for the diligent and faithful work of the Pastor Ayap with the Filipino American NCD, and with the Administrative Commission, and people of that congregation; yet noting the information above; and noting further, the completion of grants from the Synod and General Assembly, the Administration Committee in consultation with Associate EP Brenda Jarvis, recommended to the NCD and Redevelopment work team of the Presbytery of Detroit that the Filipino American NCD be dissolved and that the group be recognized as a fellowship within the Presbytery.

Members of the commission, the pastor, and members of the group have various feelings of sadness, disappointment, respect and concern. Recognition of faithful experiences, shared joys and sorrows, and honor and respect for the efforts of each were lifted in worship on April 24.

The Administrative Commission expresses thanks to the Rev. Fe Ayap for her tireless efforts, enthusiasm, energy, good will, and faith and pray that God's blessing will surround her, wherever she is lead in ministry.

Upon motion of the Commission, Presbytery voted that this report be accepted by the Presbytery of Detroit, and that the Administrative Commission for the Filipino American NCD be dissolved. (The minutes of the Commission are attached to the minutes of this meeting.)

Administrative Commission on Wayne First Presbyterian Church. Henry Borchardt reported for the Commission.

This commission was elected by the Presbytery of Detroit to facilitate a merger between the First Presbyterian Church, Wayne and the United Methodist church. This-task was impossible due to the unwillingness of the Methodist district superintendent and bishop to enter into a collegial relationship. The commission's task was changed to facilitate merger with another congregation in the presbytery. The following recommendations are proposed as a first reading, pending approval by the session and congregation of the Garden City Presbyterian Church: They will be presented for final vote at the August stated meeting.

1. *That the Presbytery of Detroit merge the First Presbyterian Church, Wayne and the Garden City Presbyterian Church effective October First, 2005*
2. *That the Wayne Pastor, Ronald Vanderbeek be hired as Parish Associate of the Garden City Presbyterian Church effective October First, 2005 at terms identical to those of his present half-time position at Wayne.*
3. *That the Manse, owned by the Wayne church be titled to the Garden City church at no cost for housing the Parish Associate. Upon the future termination of the Parish Associate contract between Mr. Vanderbeek and the Garden City church, the Garden City Session will be free to make use of that property as specified in the Book of Order.*
4. *That the Church building and land of the Wayne church be transferred to the Trustees of the Presbytery of Detroit to be marketed by that board, and that the Trustees be instructed to use the proceeds in a manner resulting from consultation with the Garden City Session. It is understood that funds from the sale, if needed, be used to under-write the call terms of the Parish Associate for the duration of his service at the Garden City church. Upon the termination of that pastoral relationship, further negotiation would lead to a plan for use of any remaining funds.*
5. *That the contents of the Wayne church and any financial assets be given the merged congregation as needed, with any remaining disbursed to other churches in the presbytery. It is understood that properties given the church as memorials be disposed in consultation with the donors or their descendants.*

The congregation of the Wayne church, in a properly called meeting, voted this proposal with the concurrence of this administrative commission. The vote of the commission with all members present, was unanimous. The vote of the congregation was 15 yes, 4 no. Of the 4 who rejected the proposal several will "shop around" or transfer to the Kirk in Westland.

Upon motion of the Administrative Commission, Presbytery elected the following Garden City persons to the administrative commission:

The Rev. Hershel Ele
 Elder Chester Parys
 Elder Scott Minch
 Elder Bryce Keough
 Elder Wanda Jarvis

Stated Clerk: Edward Koster reported.

Upon motion, Presbytery voted to:

1. Approve the minutes of April 26, 2005.
2. Approve the reports of the following Commissions:
 - a. Installation of G. Patrick Thompson as Pastor of Erin Presbyterian Church on January 23, 2005.
3. Append the minutes of the Filipino NCD to the minutes of this meeting.
4. Disciplinary Committee 04-02 reports it shall not press charges. Discharge the Committee with thanks.

The Stated Clerk reported the following for the information of Presbytery:

1. TRANSFERS COMPLETED
 - a. From the Presbytery of Detroit:
 - i. Yoonwhan Kim to Long Island Presbytery
2. The 2004 minutes of the Presbytery of Detroit have been reviewed by the Synod of the Covenant and approved without exception.

The Stated Clerk reported the following communication:

Re: Reforming Overture. I have received correspondence from Ann Arbor Northside and West Bloomfield Church of Our Savior that their sessions have endorsed the overture moved by Southfield to remove prohibitions on the ordination of practicing homosexuals.

Committee on Ministry. Sue Melrose reported for the committee.

Upon motion of the Committee, Presbytery voted to:

1. Validate the ministry of **Myung Ja Yue** as Associate Pastor in the Bockji Presbyterian Church of Seoul, Korea, approve the call of Ms Yue to that validated ministry, examine and ordain her to that ministry, and enroll her as member of Presbytery of Detroit.
2. Appoint Administrative Commission as follows to ordain **Kristal Taylor Smith** on Sunday, July 10, 2005, at 10:00 a.m. at Geneva Church, Canton: Moderator – James Shirley; Clergy – Duke Morrow, Bryan D. Smith; Elders – Dixie Elam (Livonia, Rosedale Gardens), and Heather Doering (Canton, Geneva); Corresponding member – the Rev Steve Gribble (Carlisle Presbytery).

Dismiss Ms Smith to Presbytery of Carlisle at its request that she may accept a call to serve St. Andrew's Presbyterian Church, Lebanon, PA.

3. Concur with the request of **Farmington, First** and the **Rev. David Noble** that the Associate Pastor relationship between them be dissolved effective July 23, 2005.
4. Appoint Administrative Commission as follows, contingent upon successful completion of ordination examination by Presbytery, to ordain and install **Catherine D. King** at Ann Arbor, Westminster, on Sunday, August 28, 2005, at 4:00 p.m., as follows: Moderator - James Shirley; Clergy – Stephen Carl, Frances Hayes, James Skimins; Elders - Nadia Lalla (Plymouth, First), Pam Schebor (Dearborn, Littlefield), David Wright (Ann Arbor, Westminster); Corresponding members: the Rev. Charles Low (Presbytery of Hudson River), the Rev. Tamara Seidel (Presbytery of Hudson River).

5. Concur with request of **St. Clair Shores, Lake Shore**, that the Associate Pastor position be dissolved, effective June 30, 2005.

The Committee on Ministry reported the following actions taken under the authority that has been granted to it

1. Concurred with request of **Plymouth, First Church** and the **Rev. Richard Jones** that the Associate Pastor relationship between them be dissolved effective May 22, 2005, and designated Mr. Jones Minister-at-Large.
2. Approved terms of call of **Ann Arbor, Westminster** to **Catherine D. King** as Associate Pastor effective June 8, 2005, as follows: Salary \$20,883; Housing Allowance \$23,000; SECA \$3,357; Full Pension \$13,603; Medical/Dental Reimbursement \$878; Professional Expenses \$2,280; Continuing Education Reimbursement \$1,000; One month vacation including four Sundays; Two weeks continuing education leave including two Sundays.
3. Approved twelve (12) month extension of Interim Pastor contract between **Sterling Heights, Utica**, and the **Rev. Neeta Nichols**, effective June 1, 2005, terms as follows: Salary \$22,000; Housing Allowance \$20,000; Social Security (paid monthly) \$3,771; Full Pension \$15,281; Medical Deductible (reimbursed for documented expenses) \$493; Travel (reimbursed for documented expenses) \$1,332; Study Leave (reimbursed for documented expenses) \$1,200; Tax Deferred Annuity \$6,800; Dental \$330; Vacation of one month including four Sundays per year pro rated over life of contract; Study leave of two weeks per year pro rated over life of contract.
4. Approved twelve (12) month Stated Supply Pastor contract between **Detroit, Grandale Church of the Master and the Mission Center** and the **Rev. Barbara McRae**, effective June 20, 2005, terms as follows: Half-time position; Salary \$14,452; Housing allowance \$909; Social Security \$1,228.21; Full Pension \$7,144.80; Medical Deductible \$694; Car allowance \$500; Study Leave allowance \$750; Professional Expenses \$250. Half to be paid by Church and half by Mission Center. Vacation of one month including four Sundays per year pro rated over life of contract; Study leave of two weeks per year pro rated over life of contract.
5. Approved eight (8) month Parish Associate contract between **Grosse Pointe Woods** and the **Rev. Kenneth Lister**, terms as follows: March 8, 2005, through May 31, 2005, and August 1, 2005 through December 31, 2005; Salary \$7,200; Car allowance \$400; Pastoral Expenses \$400.
6. Dismissed the **Rev. Yoonhwan Kim** to **Presbytery of Long Island** at its request, effective January 1, 2005, so that he may serve as organizing pastor of the Faith Korean Presbyterian Church.

Upon motion, Presbytery voted to:

1. Dismiss the **Rev. Ila Mayes** to **Presbytery of Palo Duro** at its request, effective June 28, 2005.
2. Dismiss the **Rev. John Bush** to **Presbytery of North Alabama** at its request, effective June 28, 2005.
3. Concur with the request of **Port Huron, First**, and the **Rev. Margie Osborn** that the Associate Pastor relationship between them be dissolved, effective August 4, 2005, that she may accept a call to Eastminster Church, East Lansing, MI.

4. Approve the terms of call of **Grosse Pointe Farms, Grosse Pointe Memorial**, to the **Rev. David C. Noble** as Interim Associate Pastor for twelve (12) months, effective July 24, 2005, as follows: Salary \$42,500; Housing Allowance \$12,000; FICA Reimbursement \$4,169; Full Pension \$16,895; Medical Deductible Reimbursement \$700; Business Expense Allowance \$1,736; Study Leave Allowance \$2,000. Annual vacation of one month including four Sundays; Annual Study Leave of two weeks. Contract contingent upon Mr. Noble's completion of Interim Ministry Training.
5. Appoint Administrative Commission as follows, contingent upon successful completion of ordination examination by Presbytery, to ordain **Myung Ja Yue** as Associate Pastor of Bockji Presbyterian Church of Seoul, Korea, at Korean Presbyterian Church of Metropolitan Detroit, Southfield, on Sunday, July 17, 2005, at 5:00 p.m. Moderator James Shirley, or his designee; Clergy – One Ho Park, Neeta Nichols; Elders – Jick Hwan Ahn (Southfield, Korean Presbyterian Church of Metropolitan Detroit), Dorothy Seabrooks (Detroit, St John's).
Enroll Ms Yue as member of Presbytery of Detroit.
6. Upon the request of the Presbytery of Miami, to appoint the Administrative Commission as follows to ordain Matthew Means on Sunday, July 24, 2005, at 3:00 PM at St. Thomas Presbyterian Church, Shelby Township: Moderator – James Shirley or his designee; Clergy – Jamie Klinger and James Porter; Elders – Richard Terry (St. Thomas) and Doris Cochran (First, Mt. Clemens);
And to transfer Mr. Means to the Presbytery of Miami upon his ordination that he may accept the call to serve as Associate Pastor for Young Adults and Family for Memorial United Presbyterian Church of Xenia, Ohio.
7. To transfer Michael Fonfara, Honorably Retired, to the Presbytery of Lake Michigan upon their request.

Committee on Nominations. Ellen Acton reported for the Committee

Upon nomination by the Committee and after nominations were opened to the floor, Presbytery elected the following:

Committee on Preparation for Ministry

Class of 2005	Rev. Melodie Jones (replaces Rev. Mark Peake)	Allen Park
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Outdoor Ministries Team

Chairperson	Elder Robert Geake	Northville – First
Class of 2007	Elder Robert Geake	Northville – First

Trustees

Class of 2007 Memorial	Elder Maxine Niemeyer (replaces J. Kay Felt)	Grosse Pointe
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Ministry Team for New Church Development/Redevelopment:

Gratiot Avenue Support Work Group

Class of 2007	Elder Paul Winslow, Chair	Detroit – Fort Street
Class of 2006	Rev. Kevin Johnson	Detroit – Calvary
Class of 2005	Elder Rosy Latimore	Birmingham – First

Pastoral Response Team, all class of 2010:

The Rev Roxie Davis
The Rev Gretchen Denton

The Rev Bryan Smith
 Elder Dianne Bostic Robinson, Detroit Westminster
 Elder Sue Fish, Troy Northminster

The Committee reported the following for the information of Presbytery:

1. J. Kay Felt has submitted her resignation as Trustee, Class of 2007. She has been co-opted by the Trustees to serve on the Audit Committee for 2005.

Trustees. Donald Treadwell reported for the Trustees.

Upon motion of the Trustees, Presbytery voted to:

Approve the request of First Presbyterian Church to borrow from a commercial source no more than \$568,000 total to purchase 102 E. McKay Street, Saline, Michigan at an interest rate not to exceed 7% interest over 30 years, to be secured with a mortgage on the church building, described as
 OLD SID – 18 18-065-016-00 SC 7-15 LOT 15 ASSOR'S PLAT NO.6,
 commonly known as 143 E. Michigan Avenue, Saline, MI.

The Trustees reported the following for the information of Presbytery:

1. The Trustees voted to extend the lease agreement between the Presbytery and Presbyterian Development Corporation of Detroit, Inc. for 6 months.
2. The Trustees have moved the investment accounts to Comerica Bank.
3. The Trustees report that because of seasonal workloads and the timing of the audit, the 2003 audit was not completed before the spring tax season, and has been delayed. A preliminary report has been received, and it should be ready for adoption by Presbytery at the August meeting. Work will begin immediately on the 2004 audit.

Mission Interpretation/Projects/Partnerships: Elder Fran Anderson

Upon motion of Ms. Anderson, Presbytery voted to approve the memorandum of understanding between the Presbytery of Detroit and Alma College for a 3 year term. (Appended to the Minutes.)

Ms. Anderson presented for a first reading the institutional covenant between the Presbytery of Detroit and Presbyterian Villages of Michigan.

Upon motion, Presbytery endorsed the request to the Presbyterian Women Birthday Offering for the Nursing School in Haiti.

Presbytery Operations Team. Edward Koster reported for the team.

Upon motion of the Team, Presbytery voted to approve the review of session minutes as follow:

1. **Birmingham - First**
 Minutes - Approved without exception
 Registers - Approved without exception
2. **Clinton Township - Peace United**
 Minutes - Approved with exception
 Registers - Approved with exception
3. **Deroit - St. John**
 Minutes - Approved with exceptions
 Registers - Approved

4. **Detroit - Fort Street**
Minutes - Approved with exception
Registers - Approved without exception
5. **Detroit - Trinity Community**
Minutes - Not Approved
Registers - with exceptions
6. **Redford - St. James**
Minutes - without exceptions
Registers - without exceptions
7. **St. Clair Shores - Lake Shore**
Minutes - without exception
Registers - with exception

The Moderator adjourned the meeting after prayer at 10:50 p.m.

The next meeting of the Presbytery will be Tuesday, August 23, 2005 at 5:30 p.m. at Grosse Pointe Woods Presbyterian Church.

ATTEST:



EDWARD KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll

APPENDICES:

- 2006 Budget
- Installation Commission Report
- Institutional Covenant with Alma College
- Minutes of the Ordination Commission of the Filipino New Church Development

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR June 28, 2005

CHURCHES: Of 90 churches, 74 were represented and 16 were not.

COMMISSIONERS: Of 153 eligible commissioners, 110 enrolled, and 43 did not.

OTHER ELDERS (Officers, Members of the Coordinating Cabinet, past elder Moderators)::

Of 16 total, 10 were present, of whom 0 counted as commissioners, leaving 10 as the unduplicated count: 5 excused, and 1 absent.

MINISTERS: Of the 160 non-retired ministers on the combined rolls of active members and members-at-large, 83 were present, 26 were excused, and 51 were absent.

Of the 73 retired ministers on the rolls, 13 were present and 60 were excused.

NON-VOTING MEMBERS

Of the 1 non-voting members, 1 was present, 0 were excused, 0 were absent. There was 1 corresponding member present.

SUMMARY

VOTING MEMBERS PRESENT

110 Elder Commissioners
 + 10 Other Elders
 + 83 Non-retired ministers
 + 13 Retired Ministers
 = 216 Voting members present.

OTHERS PRESENT

1 Non-voting members
 1 Corresponding members

ELDER COMMISSIONERS

ALLEN PARK, Allen Park
 1 NORM GOODE
 2 SEAN SUISTARA
 3 AL SUISTARA
ANN ARBOR, Calvary
 1 GAIL ARNOLD
ANN ARBOR, First
 1 RUTH BARNARD
 2 SUE LEONG
 3 BEN VANTUYL
 4 HENRY ZELISSE
 5
 6
ANN ARBOR, Northside
 1 ANN DAVIS
ANN ARBOR, Westminster
 1 JILL MILLS POLICH
 2 ELIZABETH TIDD
AUBURN HILLS, Auburn Hills
 1 JUDY GEISLER
BELLEVILLE, Belleville
 1 CONNIE ETTER
BERKLEY, Greenfield
 1 LESLIE LEVIN
BEVERLY HILLS, Northbrook
 1 PAULETTE LEIN
 2 ILLEGIBLE
BIRMINGHAM, First
 1 MARILYN DONNALLY
 2 GLENISE TYNDALL
 3 SCOTT NORDQUIST
 4 PEGGY PARDEE
BLOOMFIELD HILLS, Kirk/Hills

1 CONNIE JOHNSTON
 2 DAVID LENTZ
 3
 4
 5
 6
BRIGHTON, First
 1 ROBERT JENKINS
 2 TESSA BABCOCK
 3
CANTON, Geneva
 1 MICHAEL GAUBATZ
CLARKSTON, Sashabaw
 1 NOT REPRESENTED
CLINTON TWP, Peace
 1 DONALD MALICH
DEARBORN, Cherry Hill
 1 MARY BOUDREAM
 2
DEARBORN, Dearborn Woods
 1 TIMOTHY BROOKS
DEARBORN, First
 1 DAVID HULL
 2 MARK DEARTH
DEARBORN, Littlefield
 1 ROGER SCHEBOR
DEARBORN HGTS, St. Andrew's
 1 ALICE WRIGHT
DETROIT, Broadstreet
 1 ILLEGIBLE
 2 ILLEGIBLE
DETROIT, Calvary
 1 PAMELA JOHNSON
 2

DETROIT, Calvin East
 1 MARILYN KING
DETROIT, First
 1 NOT REPRESENTED
DETROIT, Fort Street
 1 MOTOKO F HUTHWAITE
DETROIT, Grandale/Master
 1 NOT REPRESENTED
 2
DETROIT, Gratiot Avenue
 1 NOT REPRESENTED
 2
DETROIT, Hope
 1 RAYMOND MORELAND
 2
DETROIT, Jefferson Avenue
 1 DANIEL AGGAS
 2 DAN ISENSCHMID
DETROIT, Redford Avenue
 1 REX MARSHALL
DETROIT, Southwest United
 1 BETTY VOIE
DETROIT, St. John's
 1 ELAINE JEWELL ELLIS
 2 JEANE V MOORE
DETROIT, Trinity Community
 1 ERNESTINE RICHARDSON
 2 NATALIE BROTHERS
DETROIT, Trumbull Avenue
 1 ORLEAN WARREN
 2 MARTHA SINGLEY

- DETROIT, Westminster**
 1 PATRICIA PALMER
 DYLES
 2 DOROTHY COLE
 3 CAROL PARK
ECORSE, Ecorse
 1 MYRA McQUISTON
FARMINGTON, First
 1 SHIRLEY GREEN
 2 ILLEGIBLE
FERNDALE, Drayton Avenue
 1 NOT REPRESENTED
FORT GRATIOT, Lakeshore
 1 NOT REPRESENTED
GARDEN CITY, Garden City
 1 WANDA JARVIS
GROSSE ILE, Grosse Ile
 1 HELEN MORRISON
 2
GROSSE POINTE, Memorial
 1 HELEN MEYERING
 2 BILL SCOTT
 3 KEN COLLINSON
 4 ESTHER HOWELL
GROSSE PTE WOODS, Woods
 1 JUNE GILL
 2 VIRGINIA MERCHANT
HARTLAND, Hartland
 1 NOT REPRESENTED
HIGHLAND PARK, Park United
 1 MARIE HUGHLEY
 2 BANYUGA PEFOK
HOWELL, First
 1 DAVID AHLQUIST
 2
LINCOLN PARK, Lincoln Park
 1 NOT REPRESENTED
LIVONIA, Rosedale Gardens
 1 JIM ELAM
 2 DIXIE ELAM
 3 DYCHE ANDERSON
LIVONIA, St. Paul's
 1 JEANNE GERRITSEN
 2
LIVONIA, St. Timothy's
 1 GRACE COLTER
MACOMB, Church/Covenant
 1 NOT REPRESENTED
MILAN, Peoples
 1 NOT REPRESENTED
MILFORD, Milford
 1 NOT REPRESENTED
 2
 3
MT. CLEMENS, First
 1 DAVIS GACHEARE
NORTHVILLE, First
 1 BOB GALL
 2 LYNN BETKER
 3 NANCY MALLOURE
 4 GARY VARTANIAN
NOVI, Faith Community
 1 VIOLA PRATER
ORCHARD LAKE, Community
 1 BETSY TELFORD
 2 CINDY YESSIAN
 3
PLYMOUTH, First
 1 DON MORGAN
 2
 3
 4
PONTIAC, First
 1 PEDRO GUZMAN
PONTIAC, Joslyn Avenue
 1 JOHN LUSK
PORT HURON, First
 1 HOWARD BORGMAN
 2
PORT HURON, Westminster
 1 RICHARD FOGARTY
REDFORD, St. James
 1 NOT REPRESENTED
ROCHESTER, University
 1 DOUG DENTON
 2 MILDRED KNUDSON
ROSEVILLE, Erin
 1 KEVIN SMITH
ROYAL OAK, First
 1 EVADA BROWN
 2 IRENE GUYMER
 3 ROGER WATSON
ROYAL OAK, Korean First
 1 NOT REPRESENTED
 2
ROYAL OAK, Point of Vision
 1 NOT REPRESENTED
ROYAL OAK, Starr
 1 DON PERUSKI
SALINE, First
 1 DEB ROGERS
SHELBY TWP., St. Thomas
 1 KAREN LISTON
 2 ELSTON COLVERT
SOUTH LYON, First
 1 NOT REPRESENTED
SOUTHFIELD, Korean
 1 HI C SONG
 2 JOON K KIM
 3 HYE JA SON
 4
SOUTHFIELD, Southfield
 1 DOLORIS GRIER
ST. CLAIR SHORES, Heritage
 1 BOB WEIL
ST. CLAIR SHORES, Lake Shore
 1 LOUISE TEUTSCH
 2
STERLING HGTS, Utica
 1 GERALD McCARTY
TAYLOR, Southminster
 1 MARY WONNACATT
TROY, First
 1 MARLENE GEAC
TROY, Northminster
 1 TERRY CHANEY
WALLED LAKE, Crossroads
 1 NOT REPRESENTED
WARREN, Celtic Cross
 1 STACEY DUNLOP
WARREN, First
 1 KEN MEUCHEL
WATERFORD, Community
 1 CAM McAFFREY
WAYNE, First
 1 JOHN KAYGANICH
W. BLOOMFIELD, Church/Savior
 1 SANDRA RANDLITT
WESTLAND, Kirk of Our Savior
 1 MADELINE
 CARPENTER
WHITE LAKE, White Lake
 1 DEBBIE LENNIS
WYANDOTTE, Wyandotte
 1
YPSILANTI, First
 1

ELDER AND MINISTER MEMBERS

C. ELDER MEMBERS			E	*CHOI, SEUNG KOO	A	LEE, FREDERICK
E	ADAMS, MARY GRACE	P	CLISE, W. KENT	A	LEE, JOON WON	
P	ALSTON, WILLIAM	A	COCHRAN, LINDA	P	LONGWOOD, MARJORIE	
P	ANDERSON, FRANCILE	A	COONS, SHAWN	A	LOWRY, ROBERT	
P	AZAR, RUTH	A	CORSO, LINDA	A	MABEE, CHARLES	
E	BACALIS, JESSE	P	COWLING, NEIL D.	A	McCLOSKEY-TURNER, CATHARINE	
P	HYLKEMA CAROL,	A	CULLEN, RANDOLPH	A	McMILLAN, JUDITH	
E	IRWIN, GEORGE	E	DAVIS, ROXIE ANN	P	McRAE, BARBARA	
P	LATIMORE, ROSY	P	DAVIS, WILLIAM	P	MELROSE, SUE ELLIS	
P	MORRISON, HELEN	E	*DENNIS, WARREN	E	MICHALEK, DANIEL	
E	PITTS, FRANCES	P	DENTON, GRETCHEN	A	MICKA, GRETCHEN	
P	SEABROOKS, DOROTHY	P	DOYLE, KATHLEEN	P	MIHOCKO, DAVID	
	M.	P	DUNCAN, THOMAS	A	MILAM, DAVID	
E	SHIRLEY, JAMES	A	DUNIFON, WILLIAM	P	MILLER, J. SCOTT	
A	SMITH, KENNETH	E	DUNN, EDWARD	P	MILLER, KIRK	
P	TREADWELL, DONALD	E	*DYKSTRA, CRAIG R.	P	MISHLER, JOHN	
P	WINSLOW, PAUL	E	EGGEBEEN, THOMAS	A	MONNETT, JAMES	
P	WOODYARD, KATHRYN	P	ELE, HERSHEL	A	MOORE, PETER	
		P	ESCHENBRENNER, CARL F.	P	MORROW, DUKE	
	D. NON-RETIRED MINISTERS	P	FAILE, JAMES	A	MORSE, MATTHEW	
P	ABBOTT, DAVID W.	A	FOSTER, JOHN	P	NICHOLS, NEETA	
P	ACTON, ELLEN	P	FRANCIS, RAPHAEL B.	P	NOBLE, DAVID	
P	ALBRECHT, GLORIA	A	GABEL, PETER W.	P	NOBLE-RICHARDSON, JANET	
P	ANDERSON, BARBARA	SA	GARWIG, ROBERT A.	P	NYLUND, JESSICA	
P	AUE, CRAIG	E	*GAST, TERRI	A	O'BRIEN, H. WILKES	
E	AUSTIN, LARRY	A	GEISELMAN, KEITH	A	OBBERG, ARTHUR	
P	AUSTIN, MARY	E	HANNA, DAVID J.	E	OLSON, PHILIP	
P	AYAP, FE ESPERANZA	A	HANNA, RAAFAT	A	ORR, ROBERT C.	
A	BAILEY, CLOVER	A	HARRIS, R. JOHN	P	OSBORN, MARGIE	
P	BARRANGER, DOUGLAS	SP	HARTLEY, THOMAS	P	OTT, JEFFREY	
P	BENNETT, JOHNNIE	P	HATCHER, RUFUS	P	PARK, ONE HO	
A	BIERSDORF, JOHN	P	HAYES, FRANCES	A	PARK, SUNJIN	
P	BIRD, MARY JEAN	A	HENDERSON, RICHARD	A	PAVELKO, JOHN H.	
P	BLAIKIE, DOUGLAS	E	HOLLECK, TIFFANY	P	PERDUE, ROBERT J.	
A	BOHLMAN, KELLIE	P	JOHNSON, KEVIN	P	PETERS, RICHARD	
A	BOLT, KENNETH	P	JONES, L. P.	E	*PETERSON, CHRISTOPHER	
P	BOOKER-HIRSCH, CHARLES	P	JONES, MELODIE	P	PETERSON, TERESA	
A	BOUSQUETTE, PAUL	A	JONES, RICHARD	A	PIECUCH, KEVIN	
E	BRAINERD, MARK	E	JOY, JULIANN	P	POLKOWSKI, WILLIAM	
A	BROUWER, DOUGLAS	P	KAIBEL, KENNETH	A	PORTER, JAMES	
P	BROWN, ROBERT O.	P	KEELY, MARK J.	P	PORTICE, GEORGE	
E	BROWNLIE, RICHARD	A	KERR, DEBORAH	E	PRITCHARD, NORMAN	
A	BRUNER, OLEN	A	KIDDER, ANNEMARIE	A	PRUES, LOUIS J.	
A	BRYAN, JEFFREY	A	KIM, PAUL	P	PUNTIGAM, JOEL	
P	BURNS, MICHAEL	A	KLINGER, JAMIE	P	RICE, ELIZABETH	
E	*CAMPBELL, DOUGLAS	P	KNUDSEN, RAYMOND	P	RICE, THOMAS	
P	CAMPBELL, DOUGLAS	P	KOSTER, EDWARD H.	A	RIKE, JENNIFER	
P	CARL, KAREN FERGUSON	P	KRUG, ERNEST	P	RIZER, JAMES A	
P	CARL, STEPHEN	P	LANGWIG, JANICE	A	ROBERTSON, DAVID W.	
P	CARLSON, ELIZABETH	P	LANGWIG, ROY			
P	CARTER, DOUGLAS D.	P	LASWELL, SAMUEL			

A	ROGERS, MELISSA ANNE	P	BORCHARDT, JUDITH	E	LINDSEY, ROBERT L.
P	RUSSELL, JAMES P.	E	BRAND, J. KENNETH	E	LISTER, KENNETH D.
P	RUSSELL, LANA	E	BYARS, RONALD	P	LUMLEY, RAYMOND W.
P	SAAD, JENNIFER	E	CALDWELL, MARK	E	MacINNES, JOHN D.
A	SCHAEFER, ANNE N.	E	CAMPBELL, VERN	E	MAGEE, PHILIP R.
E	*SHIH, SHENG-TO	E	CAPPS, HARRY	E	MARLOW, ROBERT J.
P	SHIPMAN, JUDY	E	CATER, LAWRENCE H.	E	MARVIN, FRANK C., JR.
A	SHREVE, MAGGIE	E	CHAMBERS, JAMES C.	P	McCLOSKEY, CHARLES
A	SIAS-LEE, LAURA	E	CHOI, IN SOON	E	McINTYRE, DEWITT
E	*SIMONS, SCOTT W.	E	CLYDE, J. DOUGLAS	E	MUENCH, DONALD
P	SKIMINS, JAMES	E	COBLEIGH, GERALD R.	E	OWEN, DAVID
E	SMALLEY, DIANE	E	COLON, LOIS	E	PALMER, F. WILLIAM
E	SMITH, BRYAN DEAN	P	CONLEY, JAMES H.	E	PETERSON, LEROY J.
P	SMITH, PETER C.	E	COTTER, LEE M.	E	PRICE, MICHAEL T.
P	SOEHL, HOWARD	E	CRILLEY, ROBERT	E	RAMSEY, GEORGE W.
P	SOMMERS, CHARLOTTEE	E	CROSS, PAUL D.	E	RATCLIFFE, ALBERT H.
P	THOMAS, MARK P.	E	DANIELAK, RICHARD	E	RIGDON, V. BRUCE
P	THOMPSON, G. PATRICK	P	ELLENS, J. HAROLD	E	SCRIBNER, LOREN
P	THORESEN, KATHRYN	R	FORSYTH, E. DICKSON	E	SMITH, J. CYRUS
P	TILLER, CHRISTINE	E	FREEDMAN, DAVID NOEL	E	SOMMERS, CHARLES A.
P	TIMM, ALLEN D	E	GEISSINGER, HARRY L.	E	STRIBE, RALPH
E	TRACY, DOUGLAS	P	GEPFORD, WILLIAM G.	E	SUNDERMAN, HUBERT L.
E	TRAVIS, KARL	P	GLENN, LAWRENCE T.	E	SUTTON, PAUL
E	*VAN SLUIJS, HENDRIK	P	HANNA, J. RICHARD	E	TAYLOR, THEODORE, II
P	VANDERBEEK, RONALD	E	HARP, WILLIAM S.	E	WILLIAMS, RICHARD H.
P	VOIE, GERALD	E	HARPER, F. NILE	E	YOON, HAK SUK
E	*WIGGINS, GREGORY L.	P	HEINRICHS, THOMSON	E	ZIEGLER, JACK T.
A	WINGROVE, WILLIAM	N	IHRIE, A. DALE		
P	YEAGER, WILLIAM	E	JANSEN, ROBERT		E. CERT. ASSOC.
P	ZAMBON, WILLIAM	E	JEFFREY, JOHN		CHRISTIAN ED.
		E	JONES, VIRGIL L.	A	MERTEN, CINDY
	D. RETIRED MINISTERE		KEEBLER, ROLAND		
E	AINSWORTH, LAWRENCE	E	KESLER, JAMES W.		F. CORRESPONDING
E	ANDERSON, JAMES	E	KIM, T. ANDREW		MEMBERS
E	AUSTIN, ANNA MARIE	E	KIRKMAN, THOMAS W.		DANIEL N KAHURA
E	BALIAD, ALFREDO E.	E	KOGEL, LYNNE		PRESBYTERY OF KIKIEYY
P	BEERY, ELDON	E	KREHBIEL, DAVID E.		(PCEA)
E	BENEDICT, IVAN L.	E	LAMBERT, ROY F.		
P	BORCHARDT, HENRY	E	LARSON, ROBERT F.		

2006 BUDGET

General Revenue		Committee on	
Shared Mission	915,000	Preparation for Ministry	
Apportionment	750,000	Postage	600
Directed Budget	-	Printing	600
Offering	370,000	Consultations	2,200
Endowment	430,000	Psychological Evaluation	2,000
Interest	6,000	Candidate Support	1,200
Presbyterian Woman	10,000	Training Programs	
Total General	2,481,000	Resource Material	
Designated Revenue		Subscriptions	
ECO	400,000	Travel Expense	
Denomination Support	165,000	Meeting Expense	
Non-Denomination Support	25,000	Registration Fees	
Loan Repayment	160,000	Clergy Development	
Total Designated	750,000	Unallocated	2,000
In and Out Program		Totals	8,600
Grants	55,000	Trustees	
Camp Howell	1,640,000	Computer System -	
Filippino Church NCD	-	support/maintain	20,000
Committee In Out	100,000	Freight Charges	250
Total Program	1,795,000	Copier - Meter Charges &	
Total Revenue	5,026,000	Supplies	24,000
		Internet Service	6,000
Expenditures		Maintenance and Repair -	
<u>Ecclesiastical Teams</u>		Buildings	
<u>Committee on Ministry</u>		Maintenance & Repair -	
Allowance - Professional		Equip	16,800
Bus. Exp		Minor Equipment Purchase	500
Supply	350	Supplies	18,000
Postage	350	Postage	15,000
Printing	350	Printing	2,500
Telephone	250	Subscriptions	300
Psychological Evaluation		Telephone- Usage &	
Clergy Support	3000	Maintenance	10,000
Consulting Fee	1000	Equipment Lease	
Dues and Membership	150	Occupancy - Rent &	
Mileage Reimbursed	300	Security	56,595
Travel Expense		Real Estate Tax - Presby	
Meeting Exp	300	Owned Property	
Background checks	2000	Audit & Accounting Fees	20,000
Training Pastoral Res	1700	Bank Charges	2,400
Training	2500	Investment Fees	
Misc	100	Late Fees and Penalties	
Totals	12,350	Consulting Fees	5,000

Insurance Expense	8,540		Total	109,709
Legal Fees	3,000	Social Justice		
Meeting Expense	1,400	Anti Racism		21,000
Registration Fees		ART - Training Programs		
Ecumenical and interfaith		Postage		1,000
Cost Transferred Out-		Printing		1,500
Printing	(11,250)	Telephone		
Temporary Help		Meeting Expense		
Unallocated Budget	3,600	Carry over (2002) Mission		
Other Income	(1,400)	(2003)		
	Total	Hunger Work Group		8,000
	201,235	Homosexuality		1,000
Nominations		Prevention of Violence		2,000
General Items	500	Overture Adv.		2,000
Representation		Restoring Creation		500
General Items	100	Other Support		
Total Ecclesiastical		Unallocated Budget		1,000
Teams	222,785	Economic Justice		1,000
		Parish Nursing		1,000
<u>MINISTRY TEAMS</u>			Total	40,000
Presbytery Operations		Mission Interpretation		
Staff	562,000	Printing		
Interm Exec Funds	-	Postage		
Resource Center	8,000	Kenya		4,000
	Total	Month of Mission		10,000
	570,000	Mission Interpretation		500
Congregational Life		Howell Center Mission		5,000
Outdoor Ministries -		Presbytery-wide Project		20,000
Howell	44,000	Morang Street Mission		
Training Programs		Grandale Mission Center		5,000
Hartland	24,000	Barnabas Center		20,000
Point of Vision		Campus Ministries		42,000
Grandale Church of the		Other New Initiatives		-
Master		Budget Adjustment		(7,000)
1st Korean	5,000		Total	99,500
Ecorse	5,500	Nurture and Support		
Macomb Ch of the		Training Programs		
Covenant	17,000	Supplies		
Church Support	4,500	Postage		
Self Study	4,909	Printing		
Evangelism	2,000	Resource Material		
Partnering	300	Special Events		
Worship Resources	3,000	Clergy Retreats		2,000
Postage and Mailing	500	Church Officer Training		1,000
Unallocated Budget	(1,000)			
Information Technology				

Seminar in a Box		Printing	
Retired Clergy	200	Meeting Expense	
Youth Council	5,000	Unallocated Budget	5,000
Youth Council - Alma	2,000		Total 5,000
Scholarship fund			
Pastoral Support	4,500	Presbytery Day	
Clergy in Transition	3,000	Committee	
	Total 17,700	General Budget	-
			Total -
Spiritual Faith Formation		Coordinating Cabinet	
Budget Adjustment	(3,000)	Gifts and Flowers	1,000
Supplies		General Budget	-
Postage		Task Force Expense	950
Printing		Caucus	1,200
Resource Material		Resource Material	200
Mileage Reimbursement		Subscription	-
Meeting Expense		Postage	900
Pastors Retreat		Printing	600
Formation	1,800	General Assembly Expense	250
Worship	2,266	Travel	-
Christian Education	22,500	Moderator/Vice Mod	
Ecumenical & Interfaith	1,850	expense	1,500
Theological Education	100	Meeting Expense	200
Other Congregational		Exec. Presbyter Search	-
Support		MLK Convocation	1,700
Stewardship	400		Total 8,500
	Total 25,916	Total Ministry Teams	960,825
New Church		Direct Support	
Development		Agencies	
Postage		Wider Denomination	
Printing		General Assembly Shared	
Probes	20,000	Mission	301,650
General	20,000	General Assembly	
Southwest United		Apportionment	201,975
Highland Park United		General Assembly Offering	370,000
Gratiot/Morang Street	37,500	Synod Support Shared	
MLK/Morang St		Mission	109,300
Filipino-American		Synod Support	
Vietnamese Fellowship	2,000	Apportionment	101,550
NCD site	5,000	Other Presbyteries	33,004
Registration Fees			Total 1,117,479
United in the Dream		Extra Commitment	
	Total 84,500	Opportunity	
		General Assembly ECOs	165,000
Planning and Visioning			
Postage			

Synod ECO's	
Presbytery of Detroit	
ECO's	400,000
Total	565,000
Other Expenditures	
GA Grants	55,000
Synod Grants	
Committee Pass Through	100,000
Non-Denomination Support	25,000
Endowment Expenditure	179,911
Camp Howell	1,640,000
Filipino Congregation	-
Total	1,999,911
Total Direct Support	3,682,390
Other Support	
Ranney-Balch Funds	
Other Reserves	
Return of Capital	
Principal Payment for	
Church Loans	160,000
Interest Payments for	
Church Loans	
Total Capital Support	160,000
Total Expenditure	5,026,000
Net Revenue and	
Expenditure	-

**COMMISSION REPORT
ORDINATIONS AND INSTALLATIONS
PRESBYTERY OF DETROIT
June 28, 2005**

Installation of G. Patrick Thompson

The Commission to install G. Patrick Thompson as Pastor of Erin Presbyterian Church was convened with prayer by the moderator, Elder James Shirley, at 4:00 p.m., on January 23, 2005, at Erin Presbyterian Church. The Commission members present were:

The Rev. Allen D. Timm

Elder James Shirley of Detroit Westminster Presbyterian Church

The Rev. Charlotte Sommers

Elder Fran Blackaby of Roseville Erin Presbyterian Church

The Rev. Larry Austin

The Commission invited the following persons to participate in the worship service: Deacon Dan Heaton of Roseville Erin church.

After approving the order of worship, the Commission proceeded to worship, where it installed G. Patrick Thompson as Pastor of Erin Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Mr. Thompson.

/s James Shirley
Moderator

Date: 1/23/04

MEMORANDUM OF UNDERSTANDING

Between

The Presbytery of Detroit and Alma College

This Memorandum of Understanding is one of five guiding documents which describe the relationship between the Presbyterian Church (U.S.A.), which is represented by the Synod of the Covenant and the four Presbyteries of Michigan and Alma College, an independent Presbyterian college within the boundaries of the Synod.

I.

By this agreement, the Presbytery of Detroit pledges itself to the understandings and responsibilities as outlined below:

- A. The Presbytery will designate a particular liaison to work with Alma College in carrying forward the terms of this agreement and the joint mission. This individual will sit on the College's Kirk Council.
- B. The Presbytery will cooperate with the College in the recruitment of students.
- C. The Presbytery will seek to interpret, promote, and advocate the purposes and programs of Alma College among Presbyterian churches.
- D. The Presbytery will consult with Alma College through the College's Presbytery Representative, its own particular liaison, and the Kirk Council about the "status of religion" on its campus; utilize, as available, the resources of the campus, assist in identifying areas of common mission concern at Alma College, and assist in strengthening, through good counsel, the programs of the College.
- E. The Presbytery will give moral support to the College in its ongoing annual fund-raising efforts through individual donors and churches within the Presbytery.
- F. The Presbytery will act through the Coordinating Cabinet to receive any request should the College wish to conduct a campaign within the boundaries of the Presbytery.
- G. The Presbytery will work with Alma College when the College wishes to conduct a campaign in its boundaries.

II.

Alma College, through its independent Board of Trustees, hereby pledges for the period of this agreement:

- A. The President of Alma College, through the College's Presbytery Representative, the Presbytery's particular representative and the Presbyterian Executive Officer, will cooperate with the Presbyteries in carrying forward the Presbytery's mission to improve Presbyterian church-associated college education in Michigan.
- B. The College will cooperate with the Presbytery's own fund-raising agenda when the College is raising funds in the local churches.
- C. The College will provide resources for the Presbyteries through offering the use of facilities for meetings and conferences and will host a biannual joint meeting of the Michigan Presbyteries.
- D. The College will provide special programs in Christian education and ministry for the church's laity and clergy.
- E. The College will seek to provide a Christian presence in the religious life of the campus

through:

- 1) regular worship opportunities for students;

- 2) the teaching of credit courses in religion by distinguished full-time faculty;
 - 3) maintenance of religious organizations and clubs on campus;
 - 4) bringing special speakers of various Christian persuasions to the campus;
 - 5) the maintenance of an official Presbyterian College chaplaincy on campus.
- F. The College will continue to maintain a majority of Presbyterian lay and clergy presence within its Board of Trustees.
- G. The College will continue its promotional and interpretive efforts with local Presbyterian churches in Michigan through efforts such as its Kirk Council, the local ministers' meetings, occasional preaching and teaching by faculty and administration in local churches, choir performances and student presentations in churches, and periodic bulletins, posters and newsletters to the churches.
- H. Alma College will provide a high-quality liberal arts education as a continuing source of church and community leadership. Part of that education is to lift up value concerns throughout its curriculum.
- I. The College will seek the approval of the Presbytery Coordinating Cabinet to conduct any campaign within the Presbytery boundaries.

III.

This agreement will continue in effect for three years. It is subject to revision and/or renewal by mutual consent.

Rev. Dr. Allen D. Timm
Executive Presbyter

Date

Dr. Saundra J. Tracy
President

Date

Minutes of the Filipino New Church Development

Filipino American New Church Development Administrative Commission Minutes from January 7, 2003 Meeting

Present: Anna Marie Austin, chairperson; Fe Ayap, Ellen Acton, Alma Chand, Russ Harbaugh, Jean Loup and Jean Perkins
Excused: John Bennett, In Soon Choi,

Anna Marie Austin opened the meeting at 3:10 p.m. with a reading from Matthew 2 and prayer.

The minutes of the meeting of December 10 were approved with the addition of the cost of the ad for the Rizal Day program, \$65.

Alma Chand reported attending the December 22 and 29 NCD services and notes especially the pageant on the 22nd which involved the entire congregation. She also mentioned the importance of the lunch fellowship. Anna Marie reported that Alma has been named by the Presbytery as an official consultant to the Administrative Commission.

Budget

Financial reports are now being received from the Presbytery, but the categories do not match those of the original NCD budgets. Anna Marie indicated she would work with Brad Vincent, the new Presbytery Finance Officer, and John Bennett to reconcile these categories.

A question regarding the mission commitment for the NCD was raised. If the goal is to have the NCD committing 10% of its budget at the end of five years, it may be possible to build this figure gradually instead of starting at 10%. Ellen Acton moved that the Mission commitment be set at 10% of the offerings from the congregation. Jean Perkins seconded the motion and it passed. For 2002 this figure will be \$1283 plus 10% of the December collections.

The income expected for 2003 is \$82,000, which includes the following:

- \$20,000 from the congregation
- \$35,000 from the Presbytery
- \$8,000 from the Synod
- \$9,000 from the General Assembly
- \$10,000 from other sources primarily the Presbytery's Extra Commitment Opportunity (ECO)

It was agreed to set the Pastor's compensation increase at 2%, which brings the total package to \$56,244.

Discussion of the position of Music Director followed. Teddy Abesamis is acting as the interim director but is looking for a position in the recording industry. Ellen described the process used by the Southfield church in their recent search for a music director. She sent letters to colleges in the area, placed an ad in the Presbytery's *Publique*, and had flyers available at Presbytery. She also stressed the importance of word-of-mouth advertising and pointed out the additional resources the NCD had through FILAMCCO. The position description presented at the December meeting by Ellen and Fe Ayap was reviewed. Jean Loup moved the approval of the description with one change and the authorization of the Steering Committee to begin seeking candidates. Alma seconded the motion and it passed. Ellen indicated the importance of knowing what information is wanted from the candidates and the use of an application form, requesting credentials to be supplied with the form. It was agreed that the Steering Committee would be encouraged to revise and adapt the Southfield documents for this search.

Following addition discussion, Jean Loup moved the approval of the following budget for expenditures for 2003. Ellen seconded the motion and it passed.

- \$56,244 – Pastor's compensation
- \$7,000 – Operating expenses
- \$5,000 – Music
- \$10,750 – Program expenses
- \$2,000 – Mission
- \$1,006 – Contingency fund

Anna Marie pointed out this is a deficit budget without the ECO donations. She will hear next week about the Presbytery Council's decision about ECOs. Jean Perkins emphasized the importance of keeping the Presbytery informed of the needs of the NCD. Ellen reminded all that the February Presbytery meeting, to be held at the Southfield Church, provides a good opportunity for increasing awareness.

Pastor's Report

Fe's report included a calendar of services and other activities important for the NCD for the year 2003. She expressed her appreciation to Alma for attending services with the congregation. She requested an official notice to Teddy Abesamis of his appointment as interim music director. Anna Marie asked Fe and Ellen to develop a contract for Teddy.

Fe also requested approval of the use of three weeks vacation during 2003 and three weeks of study leave. Jean Perkins moved approval of this request while affirming the importance of four weeks vacation and two weeks study leave as provided in Fe's appointment. Jean Loup seconded the motion and it passed. Jean Loup raised a concern about the impact of the cost of attending several conferences on the budget.

Leadership Training

The Steering Committee has been invited to participate in the leadership training sessions Ellen will be conducting for the elders and deacons of the Southfield Church. Ellen plans to include discussion of the duties of the two offices, discussion of what it is like to be an elder or deacon and what it means to be ordained, a crash course in the *Book of Order*,

and some nitty-gritty for the coming year. It was agreed to take time at the next Administrative Commission meeting to reflect on this training and what the next training should be.

General information

It was reported that Jesse Palasigue has repaid all that he owed and returned the unsold calendars.

Alma offered to work with the NCD on the use of Precept data and attracting new people.

Next meeting

Tuesday, February 11, 3:00 p.m. Steering Committee members are welcome to attend.

The meeting closed at 5:35 p.m. with prayer led by Fe.

s/ Jean Loup, Secretary

**Filipino American New Church Development
Administrative Commission
Minutes from March 11, 2003 Meeting**

Present: Anna Marie Austin, chairperson; Fe Ayap, Ellen Acton; John Bennett, Alma Chand, In Soon Choi, Russ Harbaugh, and Jean Loup; Zosima Guir
Excused: Jean Perkins

Anna Marie Austin opened the meeting at 3:05 p.m., reading Psalm 86, and prayer.

The minutes of the meeting of February 11 were approved with thanks to Ellen Acton.

During introductions, In Soon Choi reported on the condition of his wife, who is doing much better, and thanked members of the Commission for their prayers and support. Anna Marie noted that Fe Ayap has been here for a year and three months.

Budget

Financial reports for January and February were received, with thanks, from the Presbytery. They show that the NCD giving is behind, although Fe indicated there may be another check not yet credited.

Pastor's Report

Fe's written report included recent activities of the NCD and a list of Filipinos in the area who may be potential members. She noted, in particular, the past Sunday's service which included a wedding and the installation of new officers and team leaders. She had attended the Women in Church and Ministry Conference in Princeton, NJ, and reported that it was very good. Snow led to the cancellation of the Sunday service on February 23

and the Ash Wednesday service. She requested prayers for the search for a part-time music director and the intentional reaching out program, "Bring a Friend."

Report for the Synod

A letter received from the Synod (via the Presbytery) provided information about the budget constraints of the Synod and the need to reduce the allocation to the NCD. There was also a request for a report on progress that must be submitted before the funds will be released. John Bennett indicated the need to give the Synod a structured report to answer the questions raised.

Stewardship

Anna Marie asked what the NCD has done regarding stewardship. Fe reported the use of envelopes to regularize giving and special offerings. She hopes that regular reports back to givers will encourage increased giving. The special offerings are sent to the Presbytery. The NCD treasurer, Ruth Abesamis, reported last year's giving to be \$15,000, a sum larger than expected. The NCD needs to show that people are giving more and that more people are giving. Fe tried to cultivate a "sense of gratitude" in encouraging giving.

In Soon was asked how giving is nurtured in the Korean congregation. He replied that they let people know what the needs are. The entire budget, totaling about \$1.2 million, is shared with the congregation. The Presbyterian missionaries in Korea taught tithing and so people are good at tithing. They do not have pledges.

Ellen pointed out that different congregations have different things they will accept. The worst thing is when a leadership group is not open and above board about the budget and expenditures. Sharing needs usually brings a response. It is good to be up front.

Alma Chand remarked that tithing is not a part of the Filipino culture. Teaching giving will take time. Sharing needs is very important. The NCD needs to hear that the congregation is at risk if giving does not increase. Fund-raising projects may be more productive than direct donations.

Fe pointed out that the NCD did some fund-raising projects in 2002, the garage sale and the calendar sales.

Evangelism

John asked a series of questions to which Fe responded.

How many people are totally committed to the NCD? *Seven will give of their time and do the work.*

Does anyone give as much as \$400 per year? *Fe did not know.*

Do NCD members understand the financial needs of the NCD for 2003? *Ruth talked about the budget with them.*

John emphasized that the Synod is asking what is being done to address the challenges. In Soon stressed the importance of the people understanding the financial situation. There

has to be some stewardship training. With that comes the understanding of the financial situation.

John indicated that one thing they have done in the African American community is have people, like Alma, transfer their membership to the NCD for three or four years. When the NCD is established, they return to their home church.

At St. John's they have an Evangelism Committee which has set a goal for this year to bring ten new members to Christ. As membership increases, dollars/ giving will increase. How can we get the folks committed to the project in terms of both finances and membership? These have to become the people's challenge, not just the Administrative Commission's. We do not want to set this NCD up for failure. We have to do our best to meet the challenges.

Alma raised the question of whether there is really a need for this church. There are only a handful of Presbyterians in the area. What would happen if this church did not exist?

John pointed out that the Presbytery made a commitment to this NCD when it approved its creation. He believes it can happen and that it needs to happen.

Fe has asked members to pray for the individuals on the list she distributed and then to begin inviting them to services. Alma expressed concern about the list since few on it are Protestant let alone Presbyterian. John expressed support for the "Bring a Friend" program. He also cautioned that is it important to have a vision of what this NCD project is to be. Such a vision will help with evangelism. Russ Harbaugh noted that the wedding brought 28 visitors to church.

Ellen moved that we charge the NCD with developing a draft report for the Synod, to cover the three challenges: stewardship, evangelism, and leadership (including the vision statement). This should be ready for the Commission's next meeting. The motion was seconded and passed. Anna Marie pointed out the need for measurable goals. The congregation needs to be invited and encouraged to take ownership of the NCD. The members of the Administrative Commission stand ready to help.

Ellen pointed out that plans for continuing leadership development need to be addressed. What will this church look like? How do you build a congregation, both in terms of numbers and in terms of the knowledge of God.

Next meeting

Tuesday, April 8, 3:00 p.m. Steering Committee members are welcome to attend.

The meeting closed at 5:05 p.m. with prayer led by Ellen.

s/ Jean Loup, Secretary

Filipino American New Church Development

**Administrative Commission
Minutes from May 6, 2003 Meeting**

Present: Anna Marie Austin, chairperson; Fe Ayap, Ellen Acton, John Bennett, Russ Harbaugh, Jean Loup, and Jean Perkins; Ruth Abesamis, Jack and Chick Walker

Excused: Alma Chand, In Soon Choi

Anna Marie Austin opened the meeting at 7:05 p.m. with a reading of Psalm 66 and prayer.

The minutes of the meeting of April 8 were received with thanks to Ellen Acton.

Budget

Anna Marie reported on a meeting she had had with Brad Vincent, the Presbytery Treasurer. He had received two checks from Jesse Palasigue, both dated ahead. If both clear, Jesse will have repaid all of what he owes.

It was too early in the month for the April financial report.

Fe Ayap presented three bills: 1) for paper products and flowers (to be paid from the community nurture line of the budget); 2) for airfare and hotel (continuing education); and 3) for stamps (office supplies).

Pastor's Report

Fe's written report listed recent activities of the NCD. She pointed out that they have had a good number of visitors over the past few Sundays. She also reported attending two conferences during the month, one in Seattle on the MultiCultural Church, and the other on stewardship, held at the Greater Grace Temple in Detroit. Both had proved valuable to her. She thanked Anna Marie and Jean Perkins for attending the Steering Committee meeting on May 4.

Two requests were made. The first concerned adding members from the NCD to the committee searching for a new musician. Jean Perkins expressed support for this request, indicating that it is important for the NCD that the musician be a part of the group. We all want a good match. Ruth Abesamis spoke of the NCD's need to feel comfortable working with the musician. It was agreed that the Musician Search Committee would include members from the NCD. They will conduct the interviews and make their recommendation on a preferred candidate to the Administrative Commission.

The second request was for changes in Fe's vacation, which was approved by consensus. She will be away June 25-30 instead of in May and July 8-14 instead of in November.

Notes from the Steering Committee meeting, May 4

Evangelism

The Steering Committee discussed the “Bring a Friend” Sunday and the need for having them more frequently, maybe monthly. There was also discussion about the long name and the possibility of changing it. Jean Perkins remarked on the welcoming atmosphere of the congregation and how important this is in growing a church. Fe raised the issue of transportation. Some people they are attracting need transportation, and with the distances that members come, this is a problem that could increase. Ellen Acton quoted her mother as saying the important thing in Christianity is perseverance, it needs continual input of energy, commitment, and dedication.

Stewardship

One of the difficulties facing stewardship is the commitment several members have to churches in the Philippines. They are sending contributions to both places.

Russ Harbaugh mentioned he had attended the stewardship seminar at Greater Grace Temple. One piece of advice he recalled was the importance of having a brief statement that says who and what you are.

Ruth reported on recent calls she had made to some members who have indicated they will increase their giving. She plans to be in touch personally and individually with all members about giving.

Leadership Training

Ellen suggested that the Steering Committee might like to attend the Southfield Session meeting (held on the fourth Wednesday at 7 p.m.) to see how the church works. Jean Perkins suggested that Fe take the portion of the *Book of Order* on duties of members and lead a discussion, and similarly a discussion of the section on the duties of a Session. There are some very practical instructions there.

John Bennett pointed out that the Steering Committee members are expected to become Elders when the NCD becomes a chartered church. Fellowship is important, but what is being done to develop the leadership? The answer to this question will be important in the Synod report. We need to have evidence that the activities of the NCD are focusing on the future.

Anna Marie asked the Steering Committee members present in what ways the Administrative Commission can help the NCD. Ruth responded, saying that we talk about leadership, but the Steering Committee has not had any guidance as to what is expected in terms of leadership. John indicated that the Steering Committee is charged with program development and the Administrative Commission is here to assist, to see that resources are there, and to assist with any training that may be provided. He described a program at St. John’s, a Bible Institute, which he is using to revitalize the church. The current theme is “Developing spiritual leaders through prayer;” an earlier Institute focused on how to study the Bible.

Jean Loup pointed out that each congregation is different. The *Book of Order* provides the structure, but it is only skeletal. Using that as a basis, each congregation makes

choices about how to operate. Leadership in the congregation is critical because the congregation remains when the pastor leaves.

Fe indicated she tried to teach by example. She sees the Ministry Teams as leaders.

Anna Marie expressed the Administrative Commission's interest in hearing requests from the Steering Committee for assistance.

Synod Report

John asked when the Synod report is due. Anna Marie said summer, but she has not yet heard any details from the Synod.

Concerns

In Soon Choi's wife is still in physical therapy twice a week. Alma Chand has experienced vandalism at her home and is considering a move to Seattle to be near her children and new grandchild. From the congregation, the transportation needs are beginning to be a burden.

Next meeting

Tuesday, June 10, 7:00 p.m. Steering Committee members are encouraged to attend. Ellen raised the issue of overspending in the travel allowance line. If it needs to be increased, we need to readjust the budget.

The meeting closed at 8:45 p.m. with prayer led by Ellen.

s/ Jean Loup, Secretary

Filipino American New Church Development Administrative Commission Minutes from June 10, 2003 Meeting

Present: Anna Marie Austin, chairperson; Fe Ayap, Ellen Acton, Alma Chand, In Soon Choi, Jean Loup, and Jean Perkins; Jack and Chic Walker

Excused: John Bennett, Russ Harbaugh

Anna Marie Austin opened the meeting at 7:10 p.m. with readings from Psalm 146 and Luke 2 followed by prayer.

The minutes of the meeting of May 6 were approved as distributed.

Budget

The May financial report from the Presbytery was distributed. Anna Marie pointed out that the Commission had approved an increase in the car allowance to \$2400 last July and the earlier 2002 figure had erroneously ended up in the Presbytery's budget line for the

NCD. She will consult with Brad Vincent to correct this. It was noted that the giving from the Congregation has increased so that they are now slightly ahead for the year.

Pastor's Report

Fe Ayap's written report was distributed. Fe reported that she is using the Bible Study sessions for leadership training, including information from the *Book of Order*. The NCD has continued to have a good number of visitors, especially this past Sunday's celebration and joint picnic with Southfield. Ellen Acton thought the joint picnic and talent show had gone very well, with good fellowship and more mingling between the two congregations.

As a result of the Steering Committee meeting on June 1, they have advertised for the gift of a van to assist in transporting people to church, currently about four people. A number of questions were raised concerning this, including who would own the vehicle. The NCD is not incorporated and exists as a part of the Presbytery, and it would be unlikely for the Presbytery to want to own a van. Another question was raised regarding the payment for gas and upkeep. Anna Marie recommended that they talk with Al Glover and Ed Koster of the Presbytery for some guidance regarding these questions.

Fe also pointed out the plans for a joint Vacation Bible School with Southfield to be held on three Sundays in July, 11:15-1:30, and raised two prayer concerns, the first for the search for the part-time music director and the second for a good participation in the family camp this coming weekend. Teddy Abesamis is continuing as their musician, but has job applications out for positions in New York and California.

The NCD has received a grant of \$1500 from the Synod Cabinet for Ethnic Church Affairs (CECA) for scholarships for the family camp. Having learned that the money was sent to the congregation, Ellen suggested that it be passed through Presbytery to show this outside interest and support for the NCD. Ruth Abesamis should include a note showing the source of the money, to be credited to the Christian Education line, and the intended use.

As the result of a suggestion that a symbolic gift be given to visitors, Fe had obtained calendars with the NCD information on the cover. They have not yet had an official "Bring a Friend" Sunday, but people are bringing friends. Members are more aware of the importance of their participation in growing the congregation. A number of the visitors are African American, and some are Caucasian. This led to a brief discussion concerning the name and whether it reflects what the congregation is or will become. It was agreed that it is not time for this discussion, but should be part of the consideration as the NCD approaches chartering. Jack Walked pointed out the importance of both words, Filipino and American, as covering all who are attending. Ellen suggested that the NCD needs to think about its identify and purpose.

Stewardship

It was again noted that the giving on the financial report looks good. It seems to show a growing awareness of the need for giving, and probably also reflects the calls that Ruth made to all individuals about increasing their giving.

Leadership Training

Jean Perkins asked what the reaction to the leadership study during Bible Study had been. Jack indicated that much of the language is new and they are working through the thinking about what it all means. Fe thought that the reaction overall has been positive. Alma Chand asked about the membership of the Steering Committee and Fe replied that it is now composed of the Ministry Team chairs.

Anna Marie indicated her expectation that the Steering Committee work in parallel with what a Session would be doing, since the Committee is in training to be a Session. In Soon Choi suggested that the Administrative Commission could be more pro-active in organizing educational sessions and getting participation from the NCD.

Anna Marie expressed appreciation to Chic and Jack for sharing their thoughts with the Commission.

Homework

Anna Marie asked each Commission member to consider the expectations for each of the players in the NCD: the Steering Committee, the Pastor, and the Commission, focusing on leadership training.

Concerns

In Soon's wife is making progress, now walking with a plain cane. Alma Chand gave thanks for her health and that she was not hurt in a recent car accident. Jean Loup gave thanks for her parents who celebrate their 66th wedding anniversary later this week, and expressed hope that her daughter will find a job soon. From the congregation, requests included prayers for the search for the music director and for good participation in the family camp.

Next meeting

Thursday, July 31, 7:00 p.m. Steering Committee members are again encouraged to attend.

The meeting closed at 8:45 p.m. with prayer led by In Soon.

s/ Jean Loup, Secretary

**Filipino American New Church Development
Administrative Commission
Minutes from July 31, 2003 Meeting**

Present: Anna Marie Austin, chairperson; Fe Ayap, Ellen Acton, John Bennett, Alma Chand, Russ Harbaugh, Jean Loup, and Jean Perkins; Leonie Valles

Excused: In Soon Choi

Anna Marie Austin opened the meeting at 7:10 p.m. with a reading from I Corinthians 12 followed by prayer.

The minutes of the meeting of June 10 were approved as distributed.

There was no budget report.

Pastor's Report

Fe Ayap's written report was distributed. Fe reported an increasing number of visitors at worship. There were 28 at Family Camp with good leadership. The joint Vacation Bible School went well and they are now talking about joint Sunday School. They have had no response to their ad for a van and have not talked with Ed Koster or Al Glover. They have not had a formal "Bring-a-Friend" Sunday, but people are bringing friends. Alma Chand reported she has been encouraging the Filipino Task Force at Ann Arbor First to get acquainted with the NCD.

Ted Abesamis is continuing as music director. A question was raised about payment for substitutes when he is not available and that led to recognition of the need for an evaluation with Ted about how this is working.

Fe is now a member of the Synod Council and found the first meeting to be a learning experience.

Fe reported two prayer concerns: 1) leadership development; and 2) an accusation of involvement in a fraud. She also indicated there is a need for more hymnals.

Continuing Concerns

The ongoing concerns of attendance and stewardship were reviewed. The attendance looks good. There was no current information available on stewardship.

Identity and Purpose of Administrative Commission, Steering Committee, and the Congregation

The Presbytery policy on New Church Developments contains descriptions of the tasks of the Administrative Commission and the Steering Committee and these should be reviewed with the Steering Committee.

How are we going to develop leadership when there seems to be a lack of response? The members of the Steering Committee who attended the Session training in January were quite energized, asked good questions, and seemed ready to step forward. We cannot do leadership development without addressing the duties of a Session in the *Book of Order*.

Jean Perkins pointed out that the leaders of this NCD are already doing quite a bit. The thing that is missing is membership. We are expecting a lot from a few people.

There needs to be greater communication between the Administrative Commission and the Steering Committee, a closer relationship, through which we share the Presbytery policy and work with them to train as a Session. In September we will begin working on the 2004 budget and it is important to involve the Steering Committee in this work.

The Steering Committee meets following worship on the first Sunday of each month (August 3, September 7, October 5, November 2, and December 7).

John Bennett reminded us that the policy lays out the relationship. The Steering Committee is responsible for the program and the Administrative Commission oversees to make sure it is getting done. The Steering Committee can help the Administrative Commission with the cultural aspects. The organizing pastor is given the luxury of laying the foundation for this church.

Alma expressed concern about being half-way in the five-year plan. The NCD does not have the luxury of time because of funding by the General Assembly and Synod. If funding is to continue, the NCD must fulfill the expectations. The goal is pretty clear: to be a chartered church.

The Ministry Teams need to see that they have vital roles in the program. Fe indicated the Teams are doing much of the work now, though the team leaders are doing the most. The Teams are not meeting as teams. John asked which team is responsible for the Music Director.

John moved the Commission purchase hymnals for the NCD. Russ Harbaugh seconded the motion. The money should be in the budget, but, if not, we need to find the means to pay for them. This motion was withdrawn in favor of recommending to the Steering Committee that they look for money in the budget for the hymnals and, if they cannot see any, to come to the Administrative Commission for funding.

John expressed concern about Fe having to deal with the performance issues of the interim music director. It was agreed that Anna Marie will invite Ted to meet with some members of the Commission this Sunday.

Ellen asked if the Christian Education Team had talked about the Southfield invitation to have a joint Sunday School. Fe indicated she had mentioned it to Luz Glover, but there has not yet been any discussion. Southfield would like help with Sunday School staffing, and it is important that the Team has talked about the responsibilities.

Joys

- increase in attendance
- church growing in spirit and energy
- commitment of organizing pastor and her efforts at making a difficult situation encouraging
- growth in awareness of importance of stewardship

- increased lay commitment to leadership
- number of children, great fellowship
- impressed with the number of visitors

Concerns

- lack of movement on music director
- clearer lines of accountability, follow-up reports
- communication between the Steering Committee and the Administrative Commission
- what actually is the potential for a congregation so heavily focused in one ethnicity area, or do we make it more broadly
- that all of this becomes overwhelming
- time and commitment of NCD membership; fragile economy and whether money will be available
- Fe not be spread too thinly

Goals

- Steering Committee to set goal of training its members (in progress)
- to hire the music director or determine an alternative plan
- to increase numbers; being tracked well
- Team Leaders will pick up load of leadership

Goals which are being/have been met

- resolving the music director position issues last year
- great progress in leadership roles of Team leaders
- growth in numbers and finances; multicultural growth

Remarks by visitor

Anna Marie asked Leonie to speak. Leonie said she was in this group a long time ago, but didn't come for awhile. Now she is amazed at what Pastor Fe has done. This is a very hard thing for her. She has been blessed by Fe's work.

Next meeting

Thursday, August 28, 7:00 p.m. Steering Committee members are again encouraged to attend.

The meeting closed at 9:20 p.m. with prayer led by Russ.

s/ Jean Loup, Secretary

**Filipino American New Church Development
Administrative Commission
Minutes from August 29, 2003, Meeting
Continued on September 4**

August 29

Present: Anna Marie Austin, chairperson; Fe Ayap, Ellen Acton, John Bennett, Russ Harbaugh, Jean Loup, and Jean Perkins; Gary Abesamis, Ruth Abesamis, Pepita Ballesteros, Ted Guir, Elvie Pagsaligan, Nacito Resma, Beth Resma, Chic Walker, and Larry Yrorita

Excused: Alma Chand, In Soon Choi

Anna Marie Austin opened the meeting at 7:10 p.m. with readings from I Corinthians 12, Ephesians, and Matthew 18 followed by prayer. She reminded us that the Steering Committee would be joining the meeting at 7:45 for further discussion of the dissention currently dominating the life of the congregation.

Anna Marie announced that In Soon Choi will be moving to the Columbus, Ohio, area and has resigned from the Commission.

The minutes of the meeting of July 31 were approved as corrected.

Budget

There was no budget report available.

John Bennett agreed to work with Fe Ayap and members of the Finance Ministry Team to develop the budget for 2004. They will meet soon at the Presbytery Offices. Anna Marie asked for a draft by the next meeting; the report for the Synod must be in the Synod office by October 1.

Membership

Anna Marie asked for suggestions regarding a replacement for In Soon. Jean Perkins recommended that someone from the Presbytery's Committee on Ministry be sought. One of the responsibilities of that Committee is caring for pastors. Anna Marie also expressed interest in having someone with a minority background. She agreed to talk with the Chair of COM.

Meeting with the Steering Committee

Anna Marie Austin opened this part of the meeting with the same readings from Corinthians, Ephesians, and Matthew followed by prayer. Nine members of the congregation joined the meeting.

Since the July 31 meeting of the Administrative Commission, concerns about the NCD's pastor, Fe Ayap, had been raised first in a meeting of the Steering Committee on August 3, and then in two subsequent meetings held on Friday evenings, August 8 and 22. Jean Perkins, who had attended the August 22 meeting, read a report of her thoughts on what had been said that evening. Others who had attended that meeting thought the report was fair and accurate. Concerns raised included breach of confidentiality, poor communication, lack of planning, and time management.

Discussion followed, but was unproductive, until Jean Perkins suggested we break up into small groups of three or four to discuss the questions: Can we go forward? How? Do we have the spirit? She asked if we could agree that the goal is to move the NCD forward. Several groups were formed and reports of the discussions were made to the larger group. There seemed to be general agreement that most of the members do have hope for the NCD and want it to do well. Jean Perkins pointed out the importance of this being a two-way responsibility. The Administrative Commission has the responsibility of working with the pastor, but so do those in the congregation. It was agreed to declare the next few weeks as a cooling off period, during which all of us will commit to working for the good of the NCD.

John offered prayer to close this portion of the meeting and the members of the NCD departed.

Follow-up

A short time was spent in commenting on the meeting with the Steering Committee. John expressed particular concern about caring for Fe. Because it was quite late, it was agreed to suspend the meeting and reconvene on Thursday, September 4, at 9:30 a.m.

The meeting was suspended at 10:20 p.m. with prayer led by Jean Loup.

September 4

Present: Anna Marie Austin, Ellen Actin, Fe Ayap, Alma Chand, Jean Loup

Excused: John Bennett, Russ Harbaugh, Jean Perkins

Anna Marie opened the meeting reading from Acts. 15 followed by prayer.

Pastor's Report

Fe Ayap had distributed her regular monthly report at the August 29 meeting. She included a list of members and indicated they will be planning for a special reception for the seven new members. Alma raised a concern expressed by several in the congregation about Fe being gone so much. These days away have all been approved by the Commission, which needs to do a better job of communicating the terms of Fe's contract with the congregation. The vacation (4 weeks to include 4 Sundays) and study leave (2 weeks including 2 Sundays) are all typical of Presbytery contracts.

Ellen reaffirmed her belief that Fe's report should be shared with the Steering Committee. Pastors are always working against perception and need to be open with their congregations.

Highest Priority

Anna Marie asked Fe what her highest priority for these next few weeks would be. Fe responded that she will place a continuing emphasis on evangelism, stewardship, and nurture. She reported that the NCD will not be joining the Southfield Church for Christian Education. Luz Glover is taking the lead, having had the training. Fe is planning a training session for teachers.

Jean Loup indicated that she had expected a different type of answer from Fe to Anna Marie's question about her highest priority, and then asked if Fe has a mentor. Fe indicated she did not have a mentor, and the question was raised regarding who or what group is responsible for mentoring Fe.

Ellen pointed out that we need to do a proper evaluation of the pastor. If we do that, we would need to meet without Fe for discussion and then share with Fe in a form that is both supportive and encouraging. Then it would be important to share with the congregation, probably a letter including a report of the evaluation, information on the financial expectations for a Presbyterian pastor, general things about expectations of a full-time organizing pastor, and the intentions of the Administrative Commission to continue to work with the Steering Committee and the congregation. Jean Loup suggested presenting such a report at an annual meeting, which would also include the election of new Steering Committee members.

Alma indicated there is a lot of gossip, people talking about people behind the back. This situation is good in the sense that the issues are in the open.

Ellen mentioned an article on Filipinos in the Other Side Magazine which she will share.

A question was raised about the mileage reimbursement. When Fe rides in another person's car, she pays for the gas and has been claiming mileage. It was suggested that she should instead claim the amount for the gas. It was also suggested that the mileage report be shared.

It was agreed to use the fellowship time following the service on this coming Sunday, September 7, to gather input from the congregation for the evaluation of the pastor.

Three questions were identified to be asked:

- the pastor's strengths;
- the areas in which things might be done differently; and
- other comments.

People will be asked to get their food and come to one of the tables in the Fellowship Hall. A member of the Commission will be at each table to facilitate the discussion. There will be a brief meeting of the Commission following.

Ellen, having looked at the financial report from Presbytery distributed earlier in the meeting, expressed concern about the budget process and the Presbytery report. The categories in the two documents do not match. She offered to prepare an analysis for use by John Bennett and the others working on the 2004 budget.

The meeting was closed at 11:40 a.m. with prayer led by Anna Marie.

s/ Jean Loup, Secretary

Filipino American New Church Development

**Administrative Commission
Minutes from September 7, 2003, Meeting**

Present: Anna Marie Austin, chairperson; Ellen Acton, Alma Chand, Jean Loup, and Jean Perkins

Excused: John Bennett, Russ Harbaugh

Anna Marie Austin opened the meeting at 12:50 p.m. with prayer.

Each member reported on the discussions held with members of the congregation during the fellowship time just ended. Ellen Acton volunteered to compile the notes taken by each for discussion at the next meeting.

The next meeting will be Monday, September 8, at 10:00 a.m.

The meeting was closed at 1:55 p.m. with prayer led by Alma Chand.

s/ Jean Loup, Secretary

**Filipino American New Church Development
Administrative Commission
Minutes from September 8, 2003, Meeting**

Present: Anna Marie Austin, chairperson; Ellen Acton, John Bennett, Alma Chand, Russ Harbaugh, Jean Loup, and Jean Perkins

Anna Marie Austin opened the meeting at 10:00 a.m. with a reading from Psalm 123 followed by prayer.

Evaluation of the Pastor, Fe Ayap

Ellen Acton presented her summary of yesterday's discussions. She explained she had done little editing and asked for some help with a few items.

The Commission needs to provide information to the congregation on the whys and wherefores of the budget and particularly the pastor's compensation.

John expressed concern about the congregation doing the evaluation of the pastor. That responsibility lies with the Session. Ellen responded that, in this case, we felt the need to hear from the congregation. We know that all the comments are not important. Some are definitely bogus.

Ellen stated that the biggest thing she sees in all this is that Fe lacks the experience and the confidence in dealing with these problems and issues. She needs help in developing these skills. Ellen wonders how to help Fe be “street smart.”

Russ pointed out there are “Fe members” and “Baliad members.” John responded that the pastor has to integrate the new members with the old ones. It takes time to do this.

Anna Marie expressed concern that the congregation expects Fe to be perfect in every way. The vocal group is small but powerful.

Jean Perkins pointed out that, to come up from this, we need some sort of meeting group. Fe has the skills to do this work, though maybe not the experience to handle a group that has been in control. Is there a middle ground? Jean has not seen many situations like this where you can create or develop reconciliation. Surgery is often required.

Ellen pointed out that, if there is a possibility of the NCD funding being withdrawn, we need to be planning for the transition.

The meeting was closed at 11:40 a.m. with prayer led by Anna Marie.

s/ Jean Loup, Secretary

**Filipino American New Church Development
Administrative Commission
Minutes from September 16, 2003, Meeting**

Present: Anna Marie Austin, chairperson; Ellen Acton, Russ Harbaugh, Jean Loup, and Jean Perkins; Pastor Fe Ayap (at 10:15)

Excused: John Bennett, Alma Chand

Anna Marie Austin opened the meeting at 9:30 a.m. with a reading from Psalm 138 followed by prayer.

Evaluation of the Pastor, Fe Ayap, continuing

Jean Perkins asked for clarification concerning the funding if there is no organizing pastor. Both Synod and General Assembly funds are predicated on the presence of an organizing pastor, so if Fe Ayap were to leave, it is believed that funding would cease.

A statement from Fe offering her evaluation of her strengths and the areas needing improvement was sent to Commission members via email on Sunday, September 14. This statement was reviewed with discussion of how it matched, or not, the comments offered earlier by the members of the congregation.

Fe joined the meeting at 10:15 a.m. Anna Marie read again from Psalm 138 and prayed. The summary of the comments from the congregation was shared with Fe and she was

offered an opportunity to comment on her own statement as well as the summary. Members of the Commission offered comments and encouragement. Anna Marie expressed appreciation to Fe for her willingness to share with us.

Jean Perkins suggested to Fe that Anna Marie be the liturgist on this coming Sunday. Ellen Acton offered to prepare a letter for the congregation which she will mail to Commission members later this week. She asked for feedback before the meeting to discuss the draft.

Next meeting: Tuesday, September 23, 2:30 p.m. at Westminster Presbyterian Church, Detroit (prior to the meeting of the Presbytery)

The meeting was closed at 11:55 a.m. with prayer led by Jean Loup.

s/ Jean Loup, Secretary

**Filipino American New Church Development
Administrative Commission
Minutes from September 23, 2003, Meeting**

Present: Anna Marie Austin, chairperson; Ellen Acton, Fe Ayap, Alma Chand, Jean Loup, and Jean Perkins

Excused: John Bennett, Russ Harbaugh

Anna Marie Austin opened the meeting at 2:30 p.m. with a reading from Psalm 98 followed by prayer.

Ellen Acton distributed copies of an article mentioned earlier, *The Maid of the World*, by Leny Mendoza Strobel in THE OTHER SIDE, September & October 2003 (pages 46-49).

Evaluation of the Pastor, Fe Ayap, continuing

Fe Ayap reported that she had begun attending the Adventures in Caregiving, a series of ten sessions at Sinai-Grace Hospital and that the first session has been “wonderful!”

Anna Marie attended the NCD service on Sunday, September 21 and led a discussion following. She reported it has having been “a thorny day” and that she had prayed that all see the need for forgiveness and move toward forgiveness.

At the end of last week Ellen had distributed her draft of a letter reporting the evaluation to the congregation. After a review with some comments for change, it was decided to distribute copies to those in attendance at the service this coming Sunday and to mail copies to those not in attendance. Anna Marie, Russ Harbaugh, and Jean Loup will attend the service.

Anna Marie asked if there would be value in meeting individually with those members of the congregation who are the angriest. Comments were offered on both sides of the question with the idea tabled for the time being.

2004 Budget

John Bennett and Fe had met with Ruth Abesamis and Bill Glover from the NCD Financial Ministry Team to work on the 2004 budget. Fe presented a first draft. Anna Marie offered to meet with Brad Vincent at the Presbytery to ask questions about several items and especially about the discrepancies between the NCD budget categories and those on the Presbytery report.

Synod report

Anna Marie distributed a draft of the annual report to the Synod for comment. It is due in the Synod offices by October 1.

Next meeting: It was decided not to set another meeting at this time.

The meeting was closed at 3:58 a.m. with prayer led by Fe.

s/ Jean Loup, Secretary

**Filipino American New Church Development
Administrative Commission
Minutes from January 6, 2004**

Present: Anna Marie Austin, chairperson; Ellen Acton, Fe Ayap, John Bennett, Jim Elam, Russ Harbaugh, and Jean Loup

Excused: Alma Chand, Jean Perkins

Anna Marie Austin opened the meeting at 6:58 p.m. with readings from Matthew and Psalm 67 followed by prayer.

The minutes from the December 2 meeting were approved with a correction to add Jean Loup as excused.

Budget Matters

Anna Marie announced that all 2003 bills and deposits must be in the Presbytery offices by this coming Friday, January 9, to be included in the 2003 reports. She will call Ruth Abesamis and suggested that she, John Bennett and Fe Ayap meet with Ruth regarding budget matters.

The \$2000 mission contribution for 2003 is to be paid this week. Anna Marie had asked Brad Vincent about giving mission credit to contributions from NCD members to churches in the Philippines. He indicated this would be difficult for the Presbytery to handle.

Fe read a letter from Bob Bidwell, representing the Synod, reporting the Synod decision to continue funding for 2004 (Year 4). GA funding will also continue. There is a need to verify the receipt of Year 1 funding by the Presbytery and the status of those funds. The letter clearly indicates that the Year 5 funding will be the final year.

Fe requested reimbursement totaling for her December car expenses of \$248.40, an amount exceeding the budget for 2003. John raised questions related to the definition of taxable income. Jean moved approval of this reimbursement. John seconded the motion which passed. Fe also requested reimbursement of \$234.72 for community expenses (candles, communion supplies, etc.). Russ Harbaugh moved approval of the reimbursement. John seconded and the motion passed.

Jim Elam asked for an explanation of the reimbursement process. Receipts are presented to Anna Marie for approval. John cautioned Fe on mixing personal money and church money and expressed concern about Fe being reimbursed for things that are not in the compensation package.

The 2004 budget needs to be finalized at the February meeting.

Pastor's Report

Fe presented a written report and highlighted a number of items. She is currently visiting three hospitalized parishioners, one in Ann Arbor (St. Joe's) and two in Detroit (St. John's). She is following up with visitors at the anniversary celebration and reported two families are continuing to attend services. The anniversary celebration was a great success and Fe expressed confidence that it had helped to bring the congregation back together. The souvenir program brought in over \$2000, clearing over \$1000.

Music Director

Teddy Abesamis had sent an email on January 1 to the Administrative Commission resigning as the Interim Music Director, effective in two weeks. He recommended two individuals as possible replacement, Zosette Guir to fill in until someone permanent is found, and Ibe Sodawalla, who is currently a student at Western Michigan University. Both are participants in the NCD.

Concern was expressed about hiring someone from within the congregation. After some discussion, it was decided to ask the Worship Team (Ruth Abesamis and Elvie Pagsaligan) plus a third individual to be identified by Fe to serve as the search committee for the new music director and requested a report at the February meeting of their plan for the search, any changes in the position description, and the plan for placing advertisements. There is a need to be clear about what they want the person to do, what the compensation will be, and the ability to work well with the Pastor. There should be a probationary period. The final appointment will be made by the Administrative Commission.

Development in the Areas of Leadership, Stewardship, & Evangelism

Fe reported she is encouraging attendance at the Presbytery's Leadership Day, Saturday, January 17. It would be good to have the whole Steering Committee there.

Anna Marie asked Ellen Acton, Jean Loup and Jean Perkins to share their thoughts on leadership development at the next meeting.

Anna Marie expressed a need for the congregation to begin considering their goals related to stewardship. Families should be encouraged to look at their giving and begin moving toward tithing. They need to understand what it is they are paying for and what the work of the NCD costs. The question of what PAECUSA does for stewardship was raised.

Jim volunteered to attend the next Steering Committee meeting, Sunday, January 11, to talk about stewardship.

Concern was expressed again about not receiving financial reports from the Presbytery on a regular basis. It was also pointed out that ECO donations from churches in the Presbytery need to be sought.

Next meeting: The next meeting will be Tuesday, February 3, at 7 p.m.

The meeting was closed at 8:44 a.m. with prayer led by Ellen.

s/ Jean Loup, Secretary

**Filipino American New Church Development
Administrative Commission
Minutes from February 3, 2004**

Present: Anna Marie Austin, chairperson; Ellen Acton, Fe Ayap, John Bennett, Jim Elam, Russ Harbaugh, Jean Loup and Jean Perkins; Ted Guir
Excused: Alma Chand

Anna Marie Austin opened the meeting at 7:01 p.m., reading from Matthew Luke 14, followed by prayer.

The minutes from the January 6 meeting were approved as written.

Budget Matters

The year-end budget report from the Presbytery shows the NCD ended the year with a surplus of \$6,591. Fe Ayap reported that Ruth Abesamis needs to be reimbursed for approximately \$2000 of expenditures for 2003.

Work on the 2004 budget raised several questions, which Anna Marie will raise with Brad Vincent in the Presbytery Office. Fe indicated that the NCD would like to set their offerings at \$25,000. Concern was raised that this figure does not move the NCD

forward quickly enough to make up for the elimination of the Synod and GA grants after 2005. The figure for the NCD will be set at the March meeting. Ellen Acton indicated that the Southfield Church expects the same \$3000 (\$250 per month) as building rental for 2004.

John Bennett noted that the Presbytery had voted to approve a \$5000 ECO goal for the NCD. Jean Loup pointed out that in a report, distributed at the November Presbytery meeting, as of September 30, 2003, \$1000 ECO funding had been credited to the NCD for 2003. It was agreed that Anna Marie and Fe will write a letter to all churches in the Presbytery, seeking ECO funding. It was suggested that pages from the recent anniversary celebration booklet should be included.

Pastor's Report

Fe distributed a written report and highlighted several items. On Sunday, February 8, the Congregation will meet to elect officers and team leaders. Fe included a sample ballot with her report. She noted that the especially high attendance on the last Sunday in January included ten members of the Chinese congregation who formerly met in the chapel. They have indicated they plan to worship with the NCD once a month. Zosette Guir has indicated she will not accept payment for serving as the music director and will use the opportunity to fulfill a high school requirement for community service. Fe raised prayer concerns for the sick, those who have lost jobs, and those who are traveling.

Fe requested that she be allowed to use the unspent vacation from 2003 (not taken, at the time, at the request of the Administrative Commission due to the conflict within the congregation) to attend the National Asian Presbyterian Women's gathering in Houston, Texas, February 27 – March 1, 2004. Ellen moved approval of this request. Jean Perkins seconded the motion which passed.

Leadership Development

Ellen reported the questions developed through some email exchanges to be asked of the Steering Committee members at their meeting on February 8. Fe noted that she and four NCM members attended the Presbytery's Leadership Training on January 17. The questions will focus on what was learned at that training and what additional training is desired.

Fe also noted that she is taking the Worship Team to a workshop on worship led by Thomas Treoger at First Church, Birmingham. Jim Elam pointed out there will be an evangelism workshop in March at Brighton. Fe indicated she would call Brenda Jarvis for more information.

Jim reported on his meeting with the Steering Committee on Sunday, January 11, during which he talked with them about the costs of running a church, the importance of the budget, and the need for stewardship. Jim suggested approaching the Lilley Foundation for money for training once a training plan is in place.

Next meeting: The next meeting will be Tuesday, March 9, at 7 p.m.

The meeting was closed at 8:45 p.m. with prayer led by Anna Marie.

s/ Jean Loup, Secretary

Comments from the NCD Training Team Members

STEWARDSHIP

NO MEN INVOLVED

They need more diversified people to join their church.

9 families

Name of the church give nothing but the ethnic background

Need a unique mission

Nurses maybe can do something about getting people out.

The sign is too small

They need more PR

The people need to take ownership.

WORSHIP

People did open up.

They saw the challenge ahead

Need more young people

Did not get to talk about Filipino – American differences

EVANGLISEM

NO MEN INVOLVED

Do not have a good understanding of what evangelism really is

They cannot grasp the idea of Evangelism

Only a miracle of God will save the church

They may not have time to save the church

The money they give they can only afford a Lay Pastor

They may need to train one of their own

They seem to have no ability or desire

CHRISTIAN EDUCATION

NO MEN INVOLVED

Good Beginning

Need more involvement for 6th to 12th grades

Program needed for children / youth during lunch / social time for adults on Sunday

Sunday School is not involved with ethnic tradition

COMMENTS

Why didn't we start this 4 years ago?

We all come long distances to get here to church

They only thing that seem to hold this group together is the dinner on Sunday which is

Filipino food and older Filipino are brought to have a place to visit with people they

know and can't see otherwise.

Comments were that there is no Filipino worship?

One comment made earlier in the year "We thought Presbytery was going to help more". With 9 families and \$20,000 dollars given in offering for 2003 they give at a good average, better than some and not as good as others. They have never pledged before and only give when the feel like it.

**Filipino American New Church Development
Administrative Commission
Minutes from March 9, 2004**

Present: Anna Marie Austin, chairperson; Ellen Acton, Fe Ayap, John Bennett, Jim Elam, Jean Loup and Jean Perkins

Excused: Alma Chand, Russ Harbaugh

Anna Marie Austin opened the meeting at 7:01 p.m., reading from Psalm 91, followed by prayer.

The minutes from the February 3 meeting were accepted as written.

Budget Matters

Work on the 2004 budget continued. A year-to-date report from Brad Vincent was reviewed and concern expressed about the variance in categories used. Anna Marie suggested that she, John Bennett, and Fe Ayap meet to work out definitions for the categories and then talk with Brad. Anna Marie will schedule a time.

Pastor's Report

Fe distributed a written report and highlighted several items. She noted that attendance was high on February 22 because of the celebration of her birthday, the installation of officers, and the presence of the Chinese group. She shared a list of the ministry teams with their charges. Prayers were requested for the sick, job-seekers, and the new officers. Four people have left the NCD, Bill and Luz Glover and Max and Elvie Pagsaligan.

A report from the Music Team on the hiring of a new music director was requested for the April meeting.

Fe requested the Commission's approval for taking Unit One of CPE, to be conducted by Sinai-Grace Hospital from July through December. This extended daytime program would include 400 hours of supervised learning with a morning class each Tuesday and one evening each week (5 p.m. – 8 a.m.). There is \$600 in the continuing education budget line. A lengthy discussion followed, including the importance of involving the Steering Committee in this decision. It is important for the members of the Steering Committee to know and appreciate the effort involved. John asked how this training would help in organizing the NCD. He believes that an NCD organizing pastor faces a lot of work in growing and developing the congregation. Ellen Acton pointed out that the Commission had identified last fall Fe's need for skills in dealing with conflict.

MOTION: the approval of the concept and purpose of Fe's request to participate in one

unit of CPE training, provided that the Steering Committee will join us in that affirmation. The motion was seconded and passed unanimously.

Regarding the ministry team charges, Jim expressed some concern with the phrase "assists the Pastor" which begins each charge. Anna Marie suggested that Jim work with Fe on re-writing the charges.

Financial requests

Two requests for reimbursement were presented. **MOTION:** to approve, with reluctance, the reimbursement of Ruth Abesamis for \$2,787.43 for 2003 expenditures, to be paid from the 2003 carry-over funds. The motion was seconded and passed 5-1. **MOTION:** to approve the reimbursement of Fe for \$423.46 for supplies (from the petty cash fund) and \$178.56 for mileage. The motion was seconded and passed.

Ellen urged Fe to encourage Ruth and Gary Abesamis to publicize their medical mission to the Presbytery, and even to the Synod, offering to do programs and seeking support.

Leadership Development

Ellen shared her report of the meeting with the Steering Committee on Sunday, February 8, which Jean Perkins and Jean Loup also attended. There seemed a good level of enthusiasm among the Steering Committee members present and an interest in learning more. Some had attended the recent offerings by the Presbytery and expressed a need for having materials prior to the session for preparation. Ellen noted, that in addition to the discussion regarding leadership development, we had reviewed the draft budget.

It was agreed that leadership development in evangelism is important, especially taking advantage of the upcoming Presbytery session in Brighton.

Jean Perkins strongly recommended that they have copies of the Book of Order and suggested starting with the duties of the Session. John would start with the section on worship. At the center of St. John's is worship and study and that part of the Book of Order is a marvelous piece. The congregation needs something around which to develop, to organize. Jim offered to check with Brenda Jarvis regarding possible leaders for the training. John and Fe will meet to work out a schedule of sessions which Fe will present to the Steering Committee. Anna Marie will present the CPE proposal. Jean Perkins will try to attend.

Other matters

Jim talked with Eldon Beery regarding possible funding from the Lilly Foundation and learned that Lilly is looking for larger groups. He also noted an article on NCD's in the February issue of *Presbyterian Today*.

Jean Loup suggested requesting an additional member from the Presbytery's Nominating Committee.

Next meeting: The next meeting will be Tuesday, April 20, at 7 p.m.

The meeting was closed at 9:35 p.m. with prayer led by Jim.

s/ Jean Loup, Secretary

**Filipino American New Church Development
Administrative Commission
Minutes from April 20, 2004**

Present: Anna Marie Austin, chairperson; Ellen Acton, Fe Ayap, John Bennett, Alma Chand, Jim Elam and Jean Loup

Excused: Russ Harbaugh and Jean Perkins

Anna Marie Austin opened the meeting at 7:00 p.m., reading from John 21, followed by prayer. Anna Marie read a note from Jean Perkins, resigning from the NCD Administrative Commission.

The minutes of the March 9 meeting were accepted as distributed.

Budget Matters

Anna Marie reported that she had made some adjustments to the 2004 budget so it comes close to balancing. The conversation with Brad Vincent and Brenda Jarvis at the Presbytery has not yet occurred, due to Easter. John Bennett moved that the Commission request the Presbytery to carry over \$6591 from 2003 budget of the Filipino American NCD into the 2004 budget. Ellen Acton seconded the motion, which passed unanimously. The rationale included two points: 1) that money was received during the first year when the organizing pastor was not yet on board; and 2) that these funds include grants from the General Assembly and the Synod, in addition to funds from the Presbytery. Ellen volunteered to join Anna Marie in speaking on the floor of Presbytery.

Fe Ayap presented the mileage report for March, 788 miles at \$0.36/mile, and requested reimbursement of \$283.68. The motion to approve passed.

Pastor's Report

Fe distributed a written report and highlighted several items. She talked briefly of the Filipino practices observed during the services for Zosima Guir, who died March 20. She noted that two members had attended the evangelism seminar in Brighton. Ruth Abesamis will be the NCD's liaison to Presbyterian Villages of Michigan. Regarding the CPE request, Fe has talked with core members, but has not yet received approval from the Steering Committee.

Alma Chand asked if the Steering Committee had criteria to use when considering buying an ad in a program or similar publication. Fe replied that, so far, ads have only been purchased from Filipino umbrella organizations, but they have not developed criteria for other situations.

Fe asked about the process to transfer into the PC(USA). Anna Marie recommended she consult with the chair of the Committee on Ministry, Sue Melrose. At this point her standing is still in the Northern California UCC.

Fe and Anna Marie will meet soon to write the letter requesting ECO funding from churches within the Presbytery.

Anna Marie encouraged Fe to call a meeting of the Music Team and get them working on hiring a new music director.

Leadership Development

Jim Elam presented a revised draft of the leadership training plan he had developed with Dixie, Elam, Fe and Anna Marie. An earlier version had been distributed before the meeting. The training is scheduled for Sunday, May 2, with Jim taking the lead. Other resource people who will participate include the Rev. William Davis, Bruce Sanders, Dixie, Anna Marie and Fe. Jim has talked with each leader regarding the nature of the NCD. He will be using the *Book of Order* as a basis, and Fe has ordered ten copies for Steering Committee members.

John talked about the importance of shared ministry and the strategy for getting the members of the Steering Committee to understand this. Jim pointed out that the Administrative Commission can only do so much. The people of the NCD need to understand their responsibilities for making the NCD happen – and this is the goal of the training. Alma expressed support for the training plan and the idea of shared ministry, indicating the model of the past has not been one of shared effort. John emphasized the need to be sensitive to the culture as well as to the polity of the PC(USA).

Thanks were extended to Jim and to Dixie for their efforts on behalf of the NCD.

Other matters

Alma thanked everyone for their good wishes during her recovery.

Next meeting: The next meeting will be Tuesday, May 18, at 7 p.m.

Anna Marie announced that the Presbytery's New Church Development Team, Kevin Johnson, chair, will meet with the NCD at 9:30 a.m. on Monday, May 10th. Ellen, John, and Jim indicated they may be able to attend.

The meeting was closed at 9:05 p.m. with prayer led by Anna Marie.

s/ Jean Loup, Secretary

**Filipino American New Church Development
Administrative Commission
Minutes from May 18, 2004**

Present: Anna Marie Austin, chairperson; Ellen Acton, Fe Ayap, John Bennett, and Jean Loup
 Excused: Alma Chand, Jim Elam and Russ Harbaugh

Anna Marie Austin opened the meeting at 7:00 p.m. with a reading from John 17, followed by prayer.

The minutes of the April 20 meeting were approved as distributed.

Budget Matters

Anna Marie reported that she had received the financial report from Presbytery. April expenditures exceeded receipts. The 2003 expenditures have been reimbursed and deducted from the 2003 funds.

The motion regarding the carry-over funds was not presented to the April Presbytery meeting. On the advice of Kevin Johnson, chair of the NCD and Redevelopment Ministry Team, and Brad Vincent, the Presbytery's treasurer, the motion has been referred to the Planning and Vision Ministry Team for the development of a policy for the Presbytery. If nothing is forthcoming, the motion will be presented to the September meeting of Presbytery.

Anna Marie expressed the need for a financial review of the NCD's accounts back to the time of the Presbytery's approval. She planned to seek a qualified individual from the Ann Arbor First's Filipino Task Force, if possible.

The letter to churches in the Presbytery regarding ECO contributions must be approved by the Coordinating Cabinet. Kevin Johnson will present it there.

Fe Ayap presented the mileage report for March, 624 miles at \$0.36/mile, and requested reimbursement of \$224.64. She also requested reimbursement for the cost of a new computer, \$660.70. The motion to approve both reimbursements passed. Anna Marie pointed out that the computer would thus belong to the NCD.

Pastor's Report

Fe distributed a written report and reviewed several items. Rolaine Llanes, Anita Sodawalla and Fe will be attending the NFPC/NAPC Assembly in California, June 15-20. Each has received a \$400 scholarship. A request for funding an additional \$265 each (registration, hotel and airfare total \$665) was presented. The motion to approve this funding passed, Fe's to come from the Continuing Ed line, the others from the Leadership line.

Fe requested study leave for June 15-20 to attend the Assembly and July 20-25 to attend the national NCD conference in Florida. The motion to approve this request passed. Fe is also considering when to take her vacation and is currently planning some time in December.

There has been no progress on hiring a new music director. Jean mentioned the sources used in her home congregation for a similar search recently, contacting a local chapter of the American Guild of Organists and postings a nearby colleges. Making contact with appropriate college faculty can also be helpful.

Fe reported on the May Steering Committee meeting, held on Sunday, May 16. They acted to create a Mission Team with Ruth Abesamis as Team Leader, and agreed to join with the Southfield church for the Church Lawn Picnic, June 6, Vacation Bible School in July, and, tentatively, a Community Lunch service in September. Evelyn Guir is coordinating their summer outings.

Anna Marie, who had attended the meeting, expressed concern about the disrespect shown by three or four women, who talked and laughed during the meeting and indicated we need to be prayerful about how to handle this. John suggested that matters such as this are sometimes best handled privately. Anna Marie will attend the next meeting and speak up if it happens again.

Ellen, Fe, and Anna Marie met with representatives of the NCD/Redevelopment Ministry Team, Kevin Johnson, Phil Olson, Paul Winslow, and Brenda Jarvis, on Monday, May 10. In addition to a good exchange, Ellen raised the question of the role of the Southfield Church and the possibility of the two joining together.

Leadership Development

Jim Elam was unable to attend the meeting, but Anna Marie reported the Leadership training on May 2 had gone well. There was a small attendance, but those attending were engaged. Jim did an overview before they broke up into small groups. Coming back together, they continued to meet for over an hour. They were challenged to identify activities for the next four months and the budget needed. Anna Marie asked Fe to contact Jim regarding the June 13 follow-up training. It would be good to have a bigger attendance.

Other matters

Anna Marie reported, with joy, that her daughter Mary has been called as an Associate Pastor of a church in the Midwest.

Next meeting: The next meeting will be Tuesday, June 22, at 4 p.m., preceding the Presbytery meeting at Jefferson Avenue. Anna Marie will call to schedule a room.

The meeting was closed at 8:22 p.m. with prayer led by Jean.

s/ Jean Loup, Secretary

**Filipino American New Church Development
Administrative Commission
Minutes from June 22, 2004**

Present: Anna Marie Austin, chairperson; Ellen Acton, Fe Ayap, John Bennett, Jim Elam, and Jean Loup
 Excused: Alma Chand and Russ Harbaugh

Anna Marie Austin opened the meeting at 4:20 p.m. with a reading from Romans 8, followed by prayer. The meeting preceded the June meeting of Presbytery at Jefferson Avenue Church.

The minutes of the May 18 meeting were accepted as distributed.

Budget Matters

Fe presented reimbursement requests for \$345 for airfare to the National NCD Conference, July 19-25 (from Continuing Education) and \$222 for mileage in May. The motion to approve these expenditures passed.

Anna Marie reported that in a conversation with Brad Vincent she learned that the expenditures for both 2001 and 2002 had exceeded income and that there was a surplus of about \$3000 for 2003. She also reported that the congregation offerings for 2004 as of May were \$6504, but this is less than the \$8431 submitted at the same point last year.

Leadership Development

Jim Elam reported that those who attended the second Leadership Training session on June 13 had been enthusiastic, but it is a small group, mostly female. Concern was expressed at the manner in which the team leaders had been selected at the annual meeting. It seems important to have a Nominating Committee for the 2005 Steering Committee and Team Leaders. Ellen Acton volunteered to speak with Dave Milam regarding the process of selection a Nominating Committee in an NCD.

The reports from the teams regarding plans for the coming months produced some good ideas, though it is unclear who will do what. Ellen suggested that Fe work with each team leader to pick one item from each plan on which to focus, and then check back weekly on progress. The effort is really about setting goals and reaching them. They need successes to encourage more activity.

Jim thinks the next steps are up to the congregation.

Pastor's Report

Fe distributed a written report and offered brief oral reports of the two conferences she had attended.

Anna Marie asked what Fe's highest concerns were and Fe responded people moving and leaving. Fe indicated she is very anxious about meeting the goals and is concerned about failure. A short discussion followed about the need to address the concerns about the state of the NCD and to make decisions. Jean Loup asked if the Synod will be conducting another review this summer and Anna Marie indicated she had not heard from them. Anna Marie also assured Fe that the Administrative Commission is supportive of

her work. Fe expressed interest in the possibility of the NCD becoming a part of Southfield Church.

Next meeting: The next meeting will be Tuesday, July 6, at 7 p.m. at Southfield.

The meeting was closed in a rush at 5:20 p.m.

s/ Jean Loup, Secretary

**Filipino American New Church Development
Administrative Commission
Minutes from July 6, 2004**

Present: Anna Marie Austin, chairperson; Ellen Acton, Fe Ayap, and Jean Loup;
Leonie Valdez, NCD member

Excused: John Bennett, Alma Chand, Jim Elam, and Russ Harbaugh

NOTE: Since a quorum was not present, motions made at this meeting need to be ratified at the next meeting.

Anna Marie Austin opened the meeting at 7:05 p.m. with a reading from Psalm 27, followed by prayer.

The minutes of the June 22 meeting were accepted as amended: 1) to add a statement that the meeting preceded the June meeting of the Presbytery at Jefferson Avenue Presbyterian Church; and 2) to clarify that the airfare approved was for Fe Ayap's attendance at the national NCD meeting, July 19-25..

Pastor's Report

Fe distributed a written report and talked about visitors, how they come and the follow-up. She also reported that the Steering Committee has approved the payment of the honorarium to Zosette as the Sunday morning musician.

Fe requested vacation on August 9-15, September 15-21, November 10-16, and December 27-January 2.

Fe mentioned that she has begun talking with the Steering Committee about the possibility of combining with Southfield Presbyterian Church. Ellen Acton cautioned that the discussion has not begun at Southfield and the Session will not talk about this until approached by the NCD. Ellen also raised the questions: What does God have in mind for these two congregations? How do they respond to God's vision for them?

Anna Marie encouraged Fe to seek support from the Administrative Commission.

Nominating Committee

Ellen reported on a conversation with Kevin Johnson, chair of the Presbytery's NCD Committee on how an NCD forms a Nominating Committee. He indicated the Administrative Commission can do pretty much what it wants and suggested the Administrative Commission name one of its members as chair and select additional members from the congregation. The Committee would seek candidates for the Steering Committee who would agree to continue as members of the Session, once the NCD is chartered.

Ellen moved that the Administrative Commission recommend to the Steering Committee that a Nominating Committee be formed for the NCD. The Nominating Committee would consist of four persons to be invited to serve by the Administrative Commission, three from the NCD and one from the Administrative Commission, to be confirmed by the congregation. The Nominating Committee would work to present a slate for the 2005 Steering Committee of persons willing to be elected as elders if the congregation is able to be chartered in 2006. Jean Loup seconded the motion. This motion will be voted on at the next meeting of the Administrative Commission.

Budget Matters

Fe presented reimbursement a request for \$132.12 for mileage in June. The motion to approve these expenditures passed.

There was no budget report from Presbytery.

Leadership Development

None of the teams have met since the last training. Ellen noted that, from Fe's report, some of what we talked about at the last meeting is happening. There is evidence that there is activity toward some of the goals. She pointed specifically to the "Bring-a-Friend Sunday" on July 18 and the work with Southfield on the community event on September 12. Ellen encouraged Fe to keep working with the teams on planning for the fall.

The recommendation received from Jim Elam earlier via email to move the NCD to Fellowship status was discussed. Anna Marie noted that the money from General Assembly and the Synod would not be available for Fellowship status. It ends if the NCD ends. Ellen suggested applying for a "Transforming Congregations" grant for 2006. Leonie Valdez asked what happens if the NCD doesn't make it. Anna Marie expressed trust that funding from the Presbytery will still be available, but what happens is up to the people of the church.

Joint Activity with Southfield

Both Ellen and Fe indicated the joint Vacation Bible School is going well. This last Sunday the emphasis was on Malawi; the coming Sunday will be on the Philippines. Twelve children are participating.

Ellen and Fe have also been talking about combining their fellowship times more regularly. Ellen is also encouraging the NCD to use the child care available in SPC during Sunday services.

Next meeting: The time of the next meeting was not set. Anna Marie will call those members who were absent.

After thanking Leonie for her support of Fe and the NCD, Anna Marie closed the meeting with prayer at 8:27 p.m.

s/ Jean Loup, Secretary

**Filipino American New Church Development
Administrative Commission
Minutes from August 31, 2004**

Present: Anna Marie Austin, chairperson; Ellen Acton, Fe Ayap, John Bennett, Jim Elam, Russ Harbaugh and Jean Loup

Anna Marie Austin opened the meeting at 7:05 p.m. with a reading from Psalm 138 and prayer.

The minutes of the September 14th meeting were approved as distributed.

Budget

Fe Ayap presented two bills: 1) for September mileage (\$177.48); and 2) for NCD expenses (\$379.57 for office supplies and Christian Education). Russ Harbaugh moved to pay these bills. The motion was seconded and passed.

The August financial report from the Presbytery was reviewed. Offerings and donations are running behind last year. Anna Marie asked if there was any pattern to the Sunday giving and Fe responded that not all members are giving regularly. Ellen noted that the difference between the year-to-date figure in the July report and the one in the September report is only \$1700 and asked whether there were no August offerings. She agreed to contact Brad Vincent at the Presbytery regarding this discrepancy.

Annual Report to the Synod

Goals

A lengthy discussion covered goals for the Steering Committee, the Pastor, and the Administrative Commission.

Steering Committee

- 1 Provide progress reports to the congregation and the Administrative Commission about how each of the Teams is doing towards achieving the goals set in June. [Ellen]
- 2 Develop and conduct a stewardship drive/campaign/focus for this fall with the possibility of pledging. [Ellen]

- 3 Establish a vision statement for the congregation. [Ellen, Russ]
- 4 Assume accountability for an increasing number of administrative tasks relating to managing the business of the congregation, beginning with regular financial reports from the Treasurer. [Jean]
- 5 Consider thoughtfully the viability of the NCD, looking at the reality of the population, and determine what should happen next. [Alma, Anna Marie]
- 6 Establish steps to bring the average attendance on Sunday up to 50. [Anna Marie]
- 7 Establish steps to increase attendance at Bible Study. [Anna Marie]
- 8 Establish steps to increase the average Sunday offering by 12%. [Anna Marie]

A review of the goals developed in the June training meeting and a comparison with the list above revealed a gap. The NCD goals deal more with day-to-day activity while the Administrative Commission goals more with administrative matters.

The Pastor

- 1 Continue to balance pastoral time with vacation and continuing education time. [Ellen]
- 2 Prepare mentally and spiritually for moderating of meetings. [Ellen]
- 3 Look at options for her own call and for the future of this congregation (write them down and weigh the pros and cons). [Ellen]
- 4 Seek a balance between attention to the NCD and outside activities. [Alma]
- 5 See that the Steering Committee is going in the right direction and working toward the goals. [Russ]
- 6 Do not hesitate to ask for help. [Anna Marie]
- 7 Share responsibility for the NCD with the Ministry Teams and the Steering Committee. [Jean]
- 8 Add twenty more members by the end of the year. [Fe]
- 9 Help everyone to take seriously the idea of pledging. [Fe]

Administrative Commission

- 1 Increase communication with the congregation (i.e., provide synopsis of minutes to the Steering Committee and congregation). [Jean]
- 2 Have at least one member of the Administrative Commission attending NCD services at least once a month, maybe twice. [Anna Marie]
- 3 Form a nominating committee for the 2005 Steering Committee to nominate candidates who could become elders in 2006. [Ellen]
- 4 Schedule more training events for everyone in the congregation. [Ellen]
- 5 Continue to solicit regular financial reports and other measure of accountability, both from those making deposits from the Sunday offerings and from the Presbytery Office. [Ellen]
- 6 Attend Bible Study. [Alma]
- 7 Work directly with the Ministry Teams. [Alma]
- 8 Designate a member of the Administrative Commission to work with the Finance Team on Stewardship and planning the 2005 budget. [Anna Marie]
- 9 Designate a member of the Administrative Commission to work with the Evangelism Team on membership growth. [Anna Marie]

Matters arising out of the goal discussion

From the July meeting: The motion that the Administrative Commission recommend to the Steering Committee the naming of a nominating committee to identify candidates for the 2005 Steering Committee was placed on the table, the committee to consist of four persons, one from the Administrative Commission and three from the NCD, to be affirmed by the congregation. The Nominating Committee would work to present a slate of persons willing to be elected as elders if the congregation is able to be chartered in 2006. The motion passed. Ellen offered to represent the Administrative Commission on the Nominating Committee.

John Bennett asked if the intention is to have the Steering Committee form the pool for the Session and the answer was yes. John raised the issue of the examination of elders before ordination, preparing them mentally and spiritually for being elders.

Russ Harbaugh agreed to look at the Percept data for the NCD.

Alma Chand again raised her concern about the viability of the NCD, especially the lack of numbers of Filipinos in Southeast Michigan from whom to recruit members. John indicated that the Steering Committee should be dealing with the question. Fe indicated that the congregation is trying to open up and be welcoming to all.

Pastor's Report

Fe distributed a written report. She talked about the very good participation in the Vacation Bible School, conducted jointly with the Southfield Church. She also reported on a successful family retreat and her own positive experience at Ghost Ranch. Alma asked how Fe shares what she learned at Ghost Ranch and the NCD conference with members of the congregation and Fe indicated mostly through Bible Study and worship.

Fe requested vacation on August 9-15, September 15-21, November 10-16, and December 27-January 2.

The next Steering Committee meeting is September 5. John asked if it was possible for the Steering Committee to meet with the Administrative Commission with an agenda. Fe suggested that such a meeting occur following the October Steering Committee, when they will be discussing their goals.

Next meeting: Tuesday, September 14 at Southfield PC. The Steering Committee is encouraged to attend.

The meeting was closed with prayer led by Anna Marie.

s/ Jean Loup, Secretary

Filipino American New Church Development

**Administrative Commission
Minutes from September 14, 2004**

Present: Anna Marie Austin, chairperson; Ellen Acton, Fe Ayap, Jim Elam, & Leonie Valdez, NCD member

Excused: John Bennett, Alma Chand, Jean Loup, and Russ Harbaugh

Anna Marie Austin opened the meeting at 7:05 p.m. with a reading from scripture, followed by prayer.

The minutes of the August 31 meeting were accepted as written.

Anna Marie shared a draft of the Annual Report for the Synod Commission, and we read it section by section and discussed each in turn.

I. Joys and Celebrations – no changes were suggested

II. Concerns – no changes were suggested

IIIA. Goals Met in Last Twelve Months – no changes were suggested

IIIB. Goals to Be Met in Next Twelve Months – no changes were suggested

IV. Attendance – Fe reported that last Sunday's attendance was very low at 26, but it has been higher, and some people were out-of-town. She has given figures to Anna Marie to include in the report.

V. What Would Have Been Done Differently – Jim added the need to start leadership training from the beginning, also having some training for the Administrative Commission members! In addition, the need to familiarize the Filipino members with Presbyterian traditions.

VI. Budget for 2005 – The same problems with accounting and financial reports continue (i.e. line items are not parallel, reports don't come in a timely fashion from the Presbytery, etc.). Ellen suggested reducing other staff to \$2600 and cutting \$2100 from operating expenses. The NCD offering was set at \$30,000.

The discussion moved to the situation about carry-over funds from 2003. Ellen is willing to make a motion at the Presbytery meeting next week, if it will help. She and Anna Marie will work on this.

Anna Marie will submit the Synod Report to the Presbytery office, hopefully by Friday.

Pastor's Report

Fe distributed a written report. She mentioned that the Steering Committee had approved the idea of a Nominating Committee. She and Ellen are working on finding NCD members to serve on it.

Other Business

Anna Marie has sent letters to request pay for the music director and payment on the mission allotment to the Presbytery.

Next meeting: The next meeting will be Tuesday, October 12, 7 pm at Southfield Presbyterian Church.

Fe closed the meeting with prayer at 8:25 p.m. Ellen Acton, Secretary pro tem

Filipino American New Church Development Administrative Commission Minutes from October 12, 2004

Present: Anna Marie Austin, chairperson; Ellen Acton, Fe Ayap, John Bennett, Jim Elam, Russ Harbaugh and Jean Loup

Anna Marie Austin opened the meeting at 7:05 p.m. with a reading from Psalm 138 and prayer.

Anna Marie noted the 85th anniversary celebration of John Bennett's church, St. John's in Detroit. She also noted the recent e-mail from Alma Chand, resigning from the Commission.

The minutes of the September 14th meeting were approved as distributed.

Budget

Fe Ayap presented two bills: 1) for September mileage (\$177.48); and 2) for NCD expenses (\$379.57 for office supplies and Christian Education). Russ Harbaugh moved to pay these bills. The motion was seconded and passed.

The August financial report from the Presbytery was reviewed. Offerings and donations are running behind last year. Anna Marie asked if there was any pattern to the Sunday giving and Fe responded that not all members are giving regularly. Ellen Acton noted that the difference between the year-to-date figure in the July report and the one in the September report is only \$1700 and asked whether there were no August offerings. She agreed to contact Brad Vincent at the Presbytery regarding this discrepancy.

Anna Marie distributed a proposed budget for 2005 and a financial worksheet. It was noted that she had done an admirable job of making reductions to achieve a balanced budget. She asked that we look the proposal over and be prepared for final discussion at the November meeting.

Annual Report to the Synod

Anna Marie distributed the final copy of the report and pointed out changes made following the discussion at the September meeting.

Pastor's Report

Fe distributed a written report. She noted the generally low attendance in September and early October, but also pointed out there was good attendance at the joint "Nailgate" event and the going away party for Teddy Abesamis. There have also been scheduling issues for the Bible Study.

The recent meeting of the Steering Committee produced a number of actions: 1) they are busy with plans for the anniversary celebration on November 28 and requested funding for the airfare and honorarium (\$100) for the guest preacher, the Rev. David Gitome; 2) a funding activity to be led by Evelyn Guir was approved; and 3) three individuals, Rolaine Llanes, Necito Resma, and Anita Sodawalla, have agreed to serve on the NCD Nominating Committee, to be chaired by Ellen.

Fe also reported they are participating with the Southfield Church in a joint fellowship lunch every fourth Sunday and Leonie Valdez attended the Presbytery's Stewardship Workshop. Anna Marie encouraged Fe to have Leonie share with the Finance and Stewardship Teams.

Questions were raised concerning the funding activity and it was stressed that this needs to be run by the lay people, not by the Pastor.

Short-term goals and future

The challenges of evangelism, stewardship, leadership and long-term vision continue. Fe indicated that there have been some positive results from the earlier training. The Finance and Christian Education teams are both doing well.

Anna Marie asked for information on how the various churches represented handle stewardship training. John Bennett indicated he starts with the leaders, especially the Session, focusing on time, talent and treasure. In order to lead, it has to begin with time. Jim Elam described a similar process in his church, in which the officers are challenged to get their pledges in, then the committees. They emphasize educating the members on the budget and the needs of the church. New members are given envelopes. Anna Marie asked Fe to let her know if Fe would like a resource person to talk about stewardship.

It seems clear that new people will only come to the NCD through the people who are already attending. Jim Elam volunteered to work on getting some data from SEMCOG regarding the numbers of Filipinos in communities in Southeast Michigan.

"Grappling with Reality"

Anna Marie asked what the realistic possibilities for the NCD are in the next year or two. Fe thinks that merging with Southfield is the best possibility for the future. Some in the congregation say they will worship closer to their homes; some are supportive, although

there is some concern about being swallowed up and homogenized. Ellen has worked on a similar merger several years ago and indicated that experience took a year. It was agreed that the NCD would be encouraged to spend time and energy on discussions of this possibility, and, assuming a desire to move forward, to then approach the Southfield Presbyterian Church to begin exploration of the various aspects, including discussions of Fe's future.

ECO letter

Anna Marie reported that she has had no response from Kevin Johnson regarding the request to send out a letter seeking ECO funds for the NCD. She and Fe will be writing a letter soon and sending it to the congregations in the Presbytery.

Next meeting: Not yet determined, but in early/mid-November.

The meeting was closed with prayer led by Fe.

s/ Jean Loup, Secretary

Filipino American New Church Development Administrative Commission Minutes from November 10, 2004

Present: Anna Marie Austin, chairperson; Ellen Acton, Fe Ayap, John Bennett and Jean Loup

Absent: Jim Elam and Russ Harbaugh

Anna Marie Austin opened the meeting at 7:00 p.m. with readings from Isaiah 65 and Luke 21 followed by prayer.

The minutes of the October 12th meeting were approved as received.

Budget

Fe Ayap presented two bills: 1) for October mileage (\$228.60); and 2) for NCD expenses (\$273.08 for the Anniversary honorarium and Christian Education). Jean Loup moved to pay these bills. The motion was seconded and passed.

Ellen Acton reported that she had written Brad Vincent at the Presbytery on October 28th, asking about the August offerings. She also indicated she had not received the October financial report. It was reported that the position of Financial Administrator (the position held by Mr. Vincent) was being eliminated by the Presbytery.

Fe reported figures for the NCD offerings: \$16,533 for ten months and \$2364 for October. The annual total is below that of the 2003 year-to-date. Anna Marie reported that the grant from General Assembly, \$3000, will be paid all at once. The Synod will provide \$1500.

Anna Marie and Fe had worked with Sandy at the Presbytery on a letter to congregations regarding the NCD's ECO status and shared a draft. The item includes three color photographs and it was agreed that it looked good. Ellen suggested adding the ECO number.

Pastor's Report

Fe distributed a written report. She noted the low attendance for the last three Sundays, partly due to sickness and travel. At the October 20th Congregational meeting, it was decided to have only two members on the Nominating Committee from the NCD, Necitoo Resma and Anita Sodawalla. Rolaine Llanes declined because she is too busy.

Fe reported that 50% of the funds raised from the CROP Walk will go to the Philippines. She also reported from the recent CECA meeting that funding for the Asian Caucus has been cut again from \$12,000 in 2003 and \$8,000 in 2004 to \$4,000 in 2005).

Fe will be attending the National Filipino Presbyterian Council regional leadership retreat in Missouri, Texas, and will be serving as part of the retreat's leadership. She thanked Anna Marie who will be leading the service the Sunday she is gone.

Fe expressed disappointment in the last Steering Committee meeting. The people were in a hurry and did not really finish the meeting. Anna Marie had attended and distributed a sheet on figuring pledges. Fe is also disappointed in the attendance. Anna Marie asked what the Administrative Commission could do to help the members understand the importance of their roles in developing the NCD.

John Bennett described how new Session members are trained and educated in their responsibilities. He stresses the importance of integrating old and new members, of church growth, and the faithfulness of the membership.

On a positive note, Fe indicated the planning for the Anniversary Celebration is going well.

Grappling with Reality

Anna Marie reported that the Presbytery's NCD/Redevelopment Team has asked to meet with the Administrative Commission in the afternoon of December 9 or 10. Anna Marie will consult with the absent members and get back with the chosen date. Paul Lay, a member of the NCD/Redevelopment Team, is the 2004 liaison to this NCD, but we have not heard from him. There needs to be serious discussion of the options for the future.

Fe indicated that she is confused about what God is asking of her. She expects that her appointment will end by the end of 2005 and is considering reviewing her profile for the United Church.

Jean suggested seeking someone with authority to lead the discussion of options for the future. The names of Al Timm and Gretchen Denton were suggested. John indicated that the Executive Presbyter needs to be part of the December meeting. He needs to know the status of the NCD.

Fe asked about the status of the Taiwanese Fellowships in the Presbytery. Anna Marie indicated the Ann Arbor Taiwanese Fellowship was working toward chartering, but the Pastor left and that work has stopped. In Royal Oak the Fellowship has sought permission to be an NCD, but the Presbytery is dragging its feet.

Anna Marie asked what the NCD Finance and Stewardship teams are doing. Fe reported they have not yet begun the 2005 pledge campaign. They are focusing on fund-raising and the program for the Anniversary Celebration. There is still no activity in looking for a musician.

Fe suggested a retreat including members of the NCD's Steering Committee and the Administrative Commission would be good for the discussion of options for the future.

Next meeting: December 9 or 10 with the NCD/Redevelopment Team.

Anna Marie closed the meeting by reading again the verses from Isaiah 65 and the praying.

s/ Jean Loup, Secretary

**Filipino American New Church Development
Administrative Commission
Minutes from January 5, 2005**

Present: Anna Marie Austin, chairperson; Ellen Acton, Fe Ayap, Jim Elam, Russ Harbaugh and Jean Loup

Absent: John Bennett

Anna Marie Austin opened the meeting at 3:04 p.m. with a reading from Isaiah 42 followed by prayer.

The minutes of the November 10th and December 10th meetings were approved as received.

Budget

Anna Marie indicated that several bills have been sent to her for signature, which she signed and returned. Fe reported that she had not received mileage reimbursement for several months, which may be explained by the signatures requested of Anna Marie.f

Fe Ayap presented two bills: 1) for her December mileage (\$144.00); and 2) for NCD expenses (\$106.36). Ellen Acton moved to pay these bills. The motion was seconded and passed.

Fe reported the NCD offerings for 2004 totaled \$23,320. The Mission expenditures were to be 10% of that total (i.e., \$2,332). Because the amount authorized to be paid earlier

this year is not known, Jim Elam moved to authorize the payment of what is left. The motion was seconded and passed.

Ellen reported on three items:

- She met with Necito and Anita for the Nominating Committee. The chairs of the teams are to be asked to serve again, except Rollie is to be chair of Membership. The Committee will report at the Congregational Meeting on Sunday, January 9th.
- She attended the Steering Committee on December 19th and spoke about planning for the future. She shared copies of a written report of her remarks, and reported that attendees had asked for the written statement.
- She called Raafat Girgis in Louisville to ask what money is available. He identified several possibilities: 1) He has available \$2000 exploratory grants which require a written proposal; 2) There are at least three other grant options for visibility, program, and redevelopment; and 3) He mentioned the Lilly Foundation. He also indicated that there are no grants for support of minority pastors.

Ellen was thanked for her efforts.

Anna Marie and Ellen will attend the Congregational Meeting.

There is still a question about whether the NCD will receive funding from the Synod. Anna Marie will contact Brenda Jarvis regarding this.

The income available for 2005 is \$63,000 plus the \$2000 from the Synod, if it comes. Expenses include salaries (\$59,500), rent to Southfield Church (\$3000), and Mission (\$3000). Jean Loup suggested eliminating the Mission line. Ellen suggested adopting a deficit budget with the unwritten expectation that the Mission will not be paid if the money is not available. Jean moved the adoption of a budget including the firm figures (salaries, rent, and mission) with other figures to be determined later. The motion was seconded and passed.

Leadership Training

The Presbytery is offering leadership training again this year and the NCD Team Leaders are encouraged to attend. Ellen is providing additional training for the Southfield Session and the NCD Steering Committee on January 23rd. She will focus on committee work, budget, and money issues.

Pastor's Report

Fe distributed a written report. She noted her concern about the Presbytery turning over financial matters to the NCD, in particular, her request that her salary continue to be paid through the Presbytery. Ellen asked about this action on the part of the Presbytery and echoed Fe's concern about the salary. Ellen expressed her feeling that the salary should be handled by the Presbytery until the NCD is chartered.

Fe also reported on her husband's recent stroke and his recovery efforts. Ellen moved that Fe be given the freedom (not to be counted as lost work) to attend to her husband at this time. The motion was seconded and passed.

The meeting was adjourned with prayer by Jim Elam at 4:08 p.m.

Next meeting: Tuesday, February 1st, at 2 p.m.

s/ Jean Loup, Secretary

**Filipino American New Church Development
Administrative Commission
Minutes from February 1, 2005**

Present: Anna Marie Austin, chairperson; Ellen Acton, Fe Ayap, John Bennett, Russ Harbaugh and Jean Loup; Brenda Jarvis, Presbytery; Anite Sodawalla, NCD.

Excused: Jim Elam

Anna Marie Austin opened the meeting at 2:06 p.m., reading selected verses from I Corinthians 1, followed by prayer.

The minutes of the January 5th meetings were approved with a correction of a spelling error.

Pastor's Report

Fe Ayap distributed a written report. She noted the low attendance and attributed some of it to people traveling. During the Congregational meeting on January 9th, they held the election of officer and brainstormed the future of the NCD. The election went more easily than the one a year ago, and the new officers will be installed on Sunday, February 7th. The result of the brainstorming was a general sense that they want to go back to being a fellowship. Fe asked for prayers for those who are traveling and those in mourning.

Jean Loup moved approval of the payment of the expenses to attend the conference for women in ministry, "Inheriting the Promise: And Then ... Living the Call." to be held March 30 – April 4 at Princeton, NJ (about \$750). The motion was seconded and passed. Ellen Acton suggested a joint service for the Sunday Fe is away to avoid additional costs.

Fe described plans for an emphasis on church growth during Lent. She was encouraged to proceed and to consult the Presbytery's Resource Center for possible resources, as there is no budget allocation for such materials. John Bennett described what has been done at St. John's. He sees churches needing to be connected to the community in which they exist, offering a dynamic worship experience, and lifting up Christ. They have set some goals, including to bring ten people to Christ during 2005. The idea is for people to grow in faith and be excited about St. John's. He talks about evangelism in their leadership development. He urged patience. Things do not happen right away, but if you can be patient and keep the people excited, then good things will happen. Ellen agreed with John's comments and added that she likes the "Friendship Evangelism" booklet. It

is a lot easier to talk to a friend and then to talk with the friend about your faith. The "Invite-a-Friend" Sunday comes out of this.

John asked about the lack of connection between "deciding to go back to a fellowship" and "implementing a program for church growth." Fe said she is continuing to work on changing their minds. Ellen expressed appreciation for the fact that the people are being honest and emphasized that the group seems more interested in being a fellowship than in being a church.

Anita Sodawalla, a member of the NCD, spoke of her own optimism and stressed that she is supportive of the pastor. There is a division within the community. One group does not want to help at all. This has a big impact on the whole group. They are not willing to try. Some of the outspoken families tend to drive people away. People are looking for was to live their lives. We just have to pray.

Russ Harbaugh asked what, if they become a fellowship, happens to the Administrative Commission? Anna Marie said there would not be an Administrative Commission. The fellowship would have to be financially self-sufficient and would have to have Presbyterian leadership. She does not think the congregation understands what the changes would be.

Budget

Anna Marie pointed out that through 2004 the NCD has received \$220,000 from the General Assembly, Synod and Presbytery. The members of the NCD have given less than \$67,000.

Fe Ayap presented the bill for her January mileage (\$202.70, 498 miles at 40.5 cents/mile). Ellen Acton moved to pay these bills. The motion was seconded and passed.

Brenda Jarvis arrived at 3:15 p.m. to discuss the changes in the financial arrangements for the NCD. She indicated that, if the Presbytery continues to handle the Pastor's compensation, the NCD will have to provide about \$900 per month to be added to the Presbytery's allocation. The \$3000 from General Assembly was received in December and can be used to offset some of the NCD contribution. The Synod will review its contribution on February 24th and it is unlikely that they will authorize the last payment. They have not been disbursing funds to churches which are not making their numbers (membership & giving).

John expressed grave concerns about having the NCD take over the financial management. Brenda indicated the decision about shifting the fiscal responsibility to the NCD was made by the NCD/Redevelopment Team. John said he did not like what this does to the Pastor, that it is not caring of the Pastor. Brenda identified two issues: 1) Will the NCD continue? and 2) the Presbytery responsibility ends on April 1, which is the end of the grant cycle. The original grant application was examined for detail. Ellen wondered if we are now looking at a severance package for the Pastor, rather than a continuing salary.

Anna Marie stated that the reality is the group wants to be a fellowship and not to have Presbytery oversight, although some do see something more vital than that. Fe said she had come for this program and has understood the position would end with the program, although she had hoped to see a chartered congregation. Ellen pointed out the successes: individuals have been touched, families have been touched, the Gospel has been preached.

Jean Loup moved that, unless there is dramatic change, the NCD will cease to exist on June 30, 2005, and a severance package for the Pastor be developed. John seconded the motion and it passed. Anna Marie asked Jean and John to join her in working on the details as soon as possible. Anna Marie also asked Brenda for her assistance.

Ellen moved to keep the financial management with the Presbytery. The motion was seconded and passed.

Anna Marie raised several questions about communicating these decisions to the NCD. Ellen said that we need to let the congregation know as soon as possible. Fe said the Steering Committee meets this Sunday, February 7th. Anna Marie agreed to attend, though she will be late. The congregation needs to be told what it means to be a fellowship. Brenda said it will need to be led by someone who is Presbyterian or otherwise approved by the Presbytery. A Presbyterian Pastor would have to perform the sacraments. Anna Marie indicated it would be good to have someone from the NCD/Redevelopment Team attending, and Brenda said she would try to find someone.

Anna Marie turned to Fe and emphasized that she has done monumental work here. She commended Fe for all her work and stated that none of us want this!

Anna Marie asked about attendance at the leadership training. Only Fe had attended both the training shared with Southfield Church and that offered by the Presbytery.

The meeting was adjourned with prayer by John Bennett at 4:33 p.m.

Next meeting: Tuesday, March 1st, at 1:30 p.m.

s/ Jean Loup, Secretary

**Filipino American New Church Development
Administrative Commission
Minutes from March 8, 2005**

Present: Anna Marie Austin, chairperson; Fe Ayap, John Bennett, Jim Elam, and Jean Loup; Phil Olson, Chair, New Church Development/Redevelopment Team

Excused: Ellen Acton, Russ Harbaugh

Anna Marie Austin opened the meeting at 1:35 p.m., reading from Ecclesiastes 3, followed by prayer.

The minutes of the February meeting were approved as distributed.

Budget

Fe Ayap presented the bill for her February mileage (\$189.74) and two bills for the NCD expenses for January (\$576.24) and February (\$592.33). Jim Elam moved to pay these bills. The motion was seconded and passed. She also reported the offering for February was \$1108.20, about the same as last year.

Pastor's Report

Fe Ayap distributed a written report as well as a list of members and friends of the NCD as of March 1, 2005 and a separate list of members of the Steering Committee and the Ministry Teams for 2005. At last week's Steering Committee meeting they decided they want to remain a Presbyterian Fellowship. She noted that some new people have arrived from the Philippines. She reported they are using Rick Warren's *The Purpose Driven Life* for Bible study. Under prayer concerns, she identified Zosima Guir's family as they gather for the first anniversary of her death. This is an important time within the Filipino culture. She also asked for prayers for the members of the NCD and for herself as she discerns God's will for her following her work with the NCD.

Fe reported she would not be attending the conference at Princeton because the registration was closed by the time hers was received. She also stated that she is circulating her dossier to both the Detroit Metro Association of the United Church of Christ and the Presbytery of Detroit.

Agreement for Termination and Separation

Phil Olson presented a draft Agreement for Termination and Separation for Fe. The draft had been discussed at the Presbytery's Coordinating Council the day before (i.e., March 7). It will also need to be sent to the Committee on Ministry for action. There will be two motions for the April Presbytery meeting, one for the dissolution of the NCD and the second to continue it as a Fellowship. COM will designate who will sign after the Presbytery vote.

The terms of the agreement were discussed. John Bennett moved that Fe be awarded nine days of vacation to be taken before April 30. The motion was seconded and passed. John moved the addition of coverage of medical benefits through April 30, 2006, or until Fe should received another call. The motion was seconded and passed. Jim moved to approve the amended Agreement. The motion was seconded and passed.

Coming to a Fitting Close

The last Sunday for the NCD will be April 24th.

Anna Marie reported that at the Steering Committee meeting, she had suggested they contact Brenda Jarvis regarding the next steps. Phil thought the Fellowship would be

overseen by the NCD/Redevelopment Team, but possibly by Congregational Life. Jim pointed out the important of some assistance as the Fellowship determines how to support itself.

Discussion then focused on how to bring the NCD to closure. Questions raised: how do they want to do it? What sort of closure does the Presbytery need to hold? Phil indicated the need for the Presbytery to grieve as well. The other side of the issue: if we worked at this as best we could, it does not mean that we failed, but that it was not part of God's plan at this time. Fe pointed out that it is a "moving on" activity. There is no end to the NCD's ministry or to its fellowship. John indicated the need for recognition of Fe's leadership, an acknowledgement and recognition of Fe at the Presbytery meeting. Phil reported this would be done by his Team and he will get time on the docket.

Anna Marie pointed out there are lessons to be learned and identified two: 1) the need to examine the process for approving an NCD; and 2) the need to begin an NCD with instruction in how to be Presbyterian. Phil reported the NCD/Redevelopment Team is restructuring its process to include 1) why the PC(USA) does not know how to plant a church; 2) that an NCD must first do a probe; and 3) setting up a regular plan for contact with the congregations, so people can be brought in when it is needed. John cautioned that the organizing pastor should not serve on additional committees during the work of the organizing.

Anna Marie asked Fe and Jim to join her and Ellen in planning for the closing, and thanked all for the thoughtfulness, effort and hard work related to the NCD. She also thanked Fe for all her good work.

The meeting was adjourned with prayer at 2:58 p.m.

Next meeting: Tuesday, April 5th at 1:30 p.m.

s/ Jean Loup, Secretary

**Filipino American New Church Development
Administrative Commission
Minutes from April 5, 2005**

Present: Anna Marie Austin, chairperson; Ellen Acton, Fe Ayap, and Jean Loup;
Brenda Jarvis, Presbytery; Anita Sodawalla, NCD
Excused: John Bennett, Jim Elam, Russ Harbaugh

Anna Marie Austin opened the meeting at 1:50 p.m., reading from Colossians 3, followed by prayer.

The minutes of the March meeting were approved as amended, to add to the Agreement for Termination and Separation a statement to extend benefits for six months beyond the severance, in the case the Pastor had not yet found a position.

Presbytery Meeting, April 26

Brenda Jarvis reported that the dissolution of the NCD will be a part of the report from the New Church Development/Redevelopment Team and the dissolution of the pastoral relationship during the Committee on Ministry report. Phil Olson, Chair of the NCD/Redevelopment Team, has asked for an extended time on the docket.

Budget

Fe Ayap presented two bills, one for her March mileage (\$208.17) and the other for the purchase of books using the Continuing Education line (\$439.91). She also presented a bill for the NCD expenses for March (\$518.89). Jean Loup moved to pay these bills. The motion was seconded and passed. She also reported the offering for March was \$1816.35, including an extra offering from the memorial service for Zosima Guir.

Pastor's Report

Fe Ayap distributed a written report and reported that she had taken three days of vacation during March while her daughters and grandchildren were visiting. She will also take April 25-30 as vacation. She said that the members of the NCD finally seem to be dealing with the changes and beginning to see the need for planning. The Steering Committee has called a congregational meeting for April 17. The potluck on Sunday, April 24, will be joint event with Southfield and the Chinese congregation.

The attendance has not been very good, but they always have visitors. She asked for prayers for the sick and the job-seekers.

Planning for the Last Service and Related Matters

Anna Marie indicated that she, Fe, Ellen Acton, and John Bennett, if he is available, will be planning the final service. A farewell to Fe needs to be a part of the service.

Fe asked when April 30 comes and all bills have been paid, what happens to any remaining NCD funds? Brenda indicated it will depend on the plans for Fe's severance. Funding for that will be coming from the NCD, the NCD/Redevelopment Team, the Planning and Vision Team and the Committee on Ministry. Anything left will be returned to the NCD.

Brenda also indicated she would attend the April 17 meeting of the congregation and would try to get Paul Lay to attend as well. He will be their contact with the NCD/Redevelopment Committee. She thinks they will need a minimum of \$700 per month plus the cost of preachers.

Brenda suggested the following agenda for the meeting:

- Prayer
- Budget & Finances (she will bring reports)
- What happens next?
- What does it mean to be a Fellowship? What about leadership for pastoral care?
- Electing a leader

Brenda will remind them that they can have a pastor who would visit people in the hospital, but they will have to pay. Ellen offered the support of the Stephen Ministry participants from Southfield. Brenda also suggested seeking a farewell gift (*despedida*) from the Congregation.

Anna Marie will call Evelyn Guir, chair of the NCD Worship Ministry Team, to let her know the contact for pastors available for preaching.

An inventory of the equipment owned by the NCD needs to be conducted. There is an overhead projector, purchased before the NCD, a music machine, a computer and printer (the latter two about a year old). Brenda indicated if items were donated and the Fellowship remains Presbyterian, they can keep those items. Fe asked if she could purchase the computer and printer. Ellen moved to recommend to the Presbytery's Trustees that Fe be allowed to purchase the computer and printer at a fair price (to be set by the Trustees). The motion was seconded and passed.

The meeting was adjourned at 3:32 p.m. with Anna Marie reading again from Colossians and praying.

Next meeting: A luncheon meeting at 11:45/noon on Friday, April 29th, at the home of Anna Marie Austin, 703 W. Davis, off Main Street, in Ann Arbor.

s/ Jean Loup, Secretary

END MINUTES OF 28 JUNE, 2005

**Presbytery of Detroit
Minutes of the Stated Meeting
August 23, 2005**

WE GATHERED IN GOD'S NAME

A quorum being present, the Presbytery of Detroit convened with prayer and litany at Grosse Pointe Woods Presbyterian Church on August 23, 2005 at 5:35 p.m. James Shirley moderated the meeting.

WE CELEBRATED OUR CONNECTIONS IN CHRIST

The Moderator appointed Sue Mattingly the assistant to the Stated Clerk.

The Moderator greeted new members and commissioners.

Upon motion, Presbytery approved the docket

Upon motion, Presbytery approved the excuses of those who have requested to be excused.

James Rizer, pastor of Grosse Pointe Woods greeted the Presbytery.

Report from the Urban Task Force Thomas Priest reported for the Task Force.

Mr. Priest described the Biblical foundation of the work of the Task Force and laid out its purpose and activities.

WE PROCLAIMED THE GOOD NEWS

Presbytery recessed for worship.

WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY

Report of the Executive Presbyter. Allen Timm reported.

Mr. Timm reported on the pastoral concerns and activities of Presbytery.

WE LISTENED FOR THE WORK OF THE SPIRIT IN OUR COMMUNITY

Announcements

Presbytery heard announcements from Francile Anderson on the Month of Mission and various mission projects; from David Milam regarding the scheduled clergy retreat and the conference celebrating the ordination of women; from Jessica Nylund on a program on return to holiness; and David Mihocko on opportunities for congregational life.

WE CONTINUED TO RESPOND TO CHRIST'S CALL TO MISSION AND MINISTRY

Treasurer: Elder William H. Alston

Mr. Alston presented the Statement of Revenues and expenditures through 7/12/2005. He reported income of \$583,130.25 and expenses of \$629,212.43. Upon motion, the Presbytery received it.

Upon motion, Presbytery approved the 2003 Audit. (appended to the minutes)

Coordinating Cabinet: Gretchen Denton reported for the Coordinating Cabinet.

Upon motion of the Coordinating Cabinet, Presbytery voted to:

1. Approve the serving of the Lord's Supper at the Men's Advent Breakfast December 3, 2005 at St. Paul's Church, Livonia.
2. Delete Article X, §5 of the Bylaws, and insert the following:
 - 5 **Special Committees.** Special committees may be appointed only by the Presbytery. When the composition or membership of the committee is not specified in the motion creating the committee, the Moderator, in consultation with the Executive Presbyter, shall appoint members to the committee and designate its chairperson. The Moderator shall follow Presbytery and denominational guidelines regarding diversity.

The Coordinating Cabinet reported the following for the information of Presbytery:

1. The Coordinating Cabinet is in the process of planning for a visit of the Moderator of the General Assembly on March 11 and 12, 2006.
2. The Coordinating Cabinet has rescheduled the pre-Presbytery event on Divestment from November to January 2006. There will be a report to Presbytery during the meeting.
3. The Coordinating Cabinet has scheduled a pre-Presbytery meeting for the Acts 16:5 Initiative for the February 2006 meeting.
4. The Coordinating Cabinet has voted to invite the Board of Pensions to give a pre-Presbytery event at the October meeting.

Committee on Preparation for Ministry. Neeta Nichols reported for the Committee.

The Committee on Preparation for Ministry presented Marianne Smith (Grosse Pointe Memorial) for examination to be received as a Candidate for Minister of Word and Sacrament. Ms. Smith spoke to Presbytery about her sense of call, after which Presbytery examined her with respect to her Christian faith, forms of Christian service undertaken, and motives for seeking ministry. After arresting the examination, Presbytery voted to approve her examination and enroll her as a candidate for ordination to the Ministry of Word and Sacrament.

The Committee on Preparation for Ministry presented Paul Ytterock (Dearborn, First) for examination to be received as a Candidate for Minister of Word and Sacrament. Mr. Ytterock spoke to Presbytery about his sense of call, after which Presbytery examined him with respect to his Christian faith, forms of Christian service undertaken, and motives for seeking ministry. After arresting the examination, Presbytery voted to approve his examination and enroll him as a candidate for ordination to the Ministry of Word and Sacrament.

The Moderator declared them enrolled as candidates for the Ministry of Word and Sacrament.

Amanda Adams (National Capital Presbytery) having met the requirements of G-14.0310 of the Book of Order, having completed an appropriate theological degree, and having received a call for service to a church or other work in the mission of the church that is

acceptable (Lilly Resident Program, Ann Arbor First Church), the Committee on Preparation for Ministry presented her to Presbytery for examination for ordination as a Minister of Word and Sacrament. Presbytery examined her as to her Christian faith and views in theology, the Bible, the Sacraments, and the government. Upon motion of the Committee, Presbytery voted to sustain her examination and, contingent of approval of her call, request National Capital Presbytery ordain her.

Frances Hayes began moderating the meeting.

Meghan Gage (Detroit Presbytery) having met the requirements of G-14.0310 of the Book of Order, having completed an appropriate theological degree, and having received a call for service to a church or other work in the mission of the church that is acceptable (Lilly Resident Program, Ann Arbor First Church), the Committee on Preparation for Ministry presented her to Presbytery for examination for ordination as a Minister of Word and Sacrament. Presbytery examined her as to her Christian faith and views in theology, the Bible, the Sacraments, and the government. Upon motion of the Committee, Presbytery voted to sustain her examination and, contingent of approval of her call, proceed to ordination.

Marjorie Wilhelmi (Detroit Presbytery) having met the requirements of G-14.0310 of the Book of Order, having completed an appropriate theological degree, and having received a call for service to a church or other work in the mission of the church that is acceptable (Associate Pastor, Orchard Lake Church), the Committee on Preparation for Ministry presented her to Presbytery for examination for ordination as a Minister of Word and Sacrament. Presbytery examined her as to her Christian faith and views in theology, the Bible, the Sacraments, and the government. Upon motion of the Committee, Presbytery voted to sustain her examination and, contingent on approval of her call, proceed to ordination.

The Committee on Preparation for Ministry presented the following for the information of Presbytery:

1. CPM sustained Annual Consultations with the following Inquirers and Candidates on the dates indicated:

Meggan Means, Inquirer	Shelby, St. Thomas	Union, Richmond	08/02/05
Emily Zeig, Inquirer	Shelby, St. Thomas	Columbia	08/02/05
2. On 08/02/05, CPM enrolled Susan Mozena (Grosse Pointe Memorial) as an Inquirer for Minister of Word and Sacrament.

Special Committee on Nominations Dorothy Seabrooks reported for the Committee.

Upon nomination of the Special Committee on Nominations and after nominations were opened to the floor, Presbytery elected the following person to the Nominating Committee:

Class of 2005 Elder Dana Wilmot Walled Lake, Crossroads (Replaces Vance Russell)

Administrative Commission-- Wayne First Henry Borchardt reported for the Commission.

Mr. Borchardt presented the following motion to Presbytery for first reading:

That the Wayne, First congregation unite with Garden City Presbyterian Church under the following plan:

- 1) The Wayne Church be dissolved, effective November 1, 2005;
- 2) The members of Wayne, First be dismissed to Garden City Presbyterian Church on the same date;

- 3) Pastor Ronald Vanderbeek will serve as Associate Pastor of Garden City Presbyterian Church on a half-time basis;
- 4) The Wayne, First manse be given to the united congregation;
- 5) Following the sale of the Wayne, First Church building and property, the \$22,405 outstanding grant-mortgage be paid to the General Assembly of the Presbyterian Church (U.S.A.);
- 6) The Wayne, First Church building and property be titled over to the Presbytery Board of Trustees for sale, with proceeds going to support the Rev. Ronald Vanderbeek as Associate Pastor, paying his salary and benefits for his tenure of at least 5 years at Garden City Presbyterian Church, and for other ministry and mission purposes; and
- 7) That the contents of the Wayne, First Church building be given to the united congregation as needed, with all remaining contents that are usable to be given to other Presbyterian congregations.

Stated Clerk: Edward Koster reported.

Upon motion, Presbytery voted to:

1. Approve the minutes of June 28, 2005.
2. Approve the reports of the following Commissions and attach them to the minutes:
 - a) Ordination of Krystal Taylor Smith on July 10, 2005 at Canton Geneva Presbyterian Church.
 - b) Ordination of Myung Ja Yue at the Korean Presbyterian Church of Metro Detroit on July 17, 2005.
3. Receive the minutes of the Wayne First Administrative Commission for the dates 4/25/05 and 6/26/05, and attach them to the minutes of this meeting.
4. Appoint Lois Poston to represent the Presbytery of Detroit at the celebration of ordination of women, November 5-7, 2005 in Chicago.

The Stated Clerk reported the following to the Presbytery for its information:

TRANSFERS COMPLETED

- a) From the Presbytery of Detroit:
 - i) John Bush to the Presbytery of North Alabama
 - ii) Michael Fonfara to Lake Michigan Presbytery
 - iii) Ila Mayes to Palo Duro Presbytery
 - iv) Margie Osborn to Lake Michigan Presbytery
 - v) Mark Peake to West New Jersey Presbytery
 - vi) Kristal Smith to Carlisle Presbytery
- b) To the Church Triumphant:
 - i) Roland Keebler on August 5, 2005.

Communications

1. To the Stated Clerk of the General Assembly, submitting Detroit's overture to the General Assembly approved in June.
2. From the Office of the General Assembly acknowledging receipt of the overture approved in June. Our overture is substantially the same as Overture 2, submitted by Heartland Presbytery; we have been recorded as concurring with Heartland's overture.

Committee on Ministry: Sue Melrose reported for the Committee.

Upon motion of the Committee, Presbytery voted to:

1. Approve, upon successful completion of examination by the Presbytery, the call of **Orchard Lake, Orchard Lake Community** to **Marjorie Wilhelmi** as Associate Pastor, effective September 1, 2005, terms as follows: Cash salary \$19,100; Housing allowance \$24,000; Medical deductible \$1,500; Full pension \$13,826; Dental insurance \$675; Social Security reimbursement \$3,412; Continuing education (vouchered) \$800; Other professional expenses including mileage @ \$.405 per mile (vouchered) \$1,200. One month vacation including four (4) Sundays; Two weeks study leave including two (2) Sundays. Study leave may be accumulated up to six (6) weeks). AA/EEO Guidelines of the denomination have been followed during the search process.
Enroll Ms. Wilhelmi as member of the Presbytery of Detroit.
2. Appoint the following Administrative Commission to **ordain and install Marjorie Wilhelmi** as Associate Pastor at **Orchard Lake, Orchard Lake Community**, at 4:00 p.m. on Sunday, September 18, 2005:

Moderator: Elder James Shirley (or his designee)	Elders:	David Overly (Detroit, Redford) Mary Voorhies (White Lake)
Clergy: Harold Ellens Deborah Kerr Anne Schaefer		Jeffrey Wilhelmi (Orchard Lake, Orchard Lake Community)
3. Approve contract of **Meghan Gage** to serve in the validated ministry as Lilly Resident with Ann Arbor First and enroll her as member of the Presbytery of Detroit upon her successful examination by this presbytery and ordination.
4. Appoint the following Administrative Commission to **ordain Meghan Gage** at 2:00 p.m. on Sunday, October 2, 2005, at Farmington First, and grant permission to the commission to celebrate the sacrament of the Lord's Supper:

Moderator: Elder James Shirley (or his designee)	Elders:	William Black (Farmington, First) Sue Leong(Ann Arbor, First)
Clergy: Eldon Beery Sue Ellis Melrose David Noble		Eunice Raar (Birmingham, First)
5. Approve the call of **Southfield, Korean Church of Metropolitan Detroit** to **Y. Monch Kim** as **Associate Pastor** effective October 1, 2005, terms as follows: Cash salary \$30,000; Housing allowance \$18,000; Social Security reimbursement \$3,672; Medical deductible \$800; Pension \$14,880; Mileage (reimbursable) \$.405/mile; Continuing education (reimbursable) \$4,000. One month vacation including four (4) Sundays; Continuing education leave of two (2) weeks including two (2) Sundays. Enroll Mr. Kim as member of Presbytery of Detroit upon receipt of his credentials from Presbytery of Long Island. AA/EEO Guidelines of the denomination have been followed during the search process.
6. Grant request of Administrative Commission (appointed June 28, 2005) to ordain and install **Catherine D. King** as Associate Pastor at Ann Arbor Westminster to celebrate the sacrament of the Lord's Supper.
7. Concur, pending action of the congregation on August 28, 2005, with the request of **Port Huron First** and **Mark P. Thomas** that the pastoral relationship between them be dissolved effective October 5, 2005, and dismiss Mr. Thomas to Presbytery of Giddings-Lovejoy that he may accept the call to be Pastor/Head of Staff at Ladue Chapel (PCUSA).

8. Concur, pending action of the congregation on August 28, 2005, with the request of **Macomb Township Church of the Covenant** and **David Milam** that the pastoral relationship between them be dissolved effective September 11, 2005, and dismiss Mr. Milam to the Presbytery of National Capital that he may accept the call to be Pastor at St. Andrew Church, Purcellville, VA, and dismiss Mr. Milam to the Presbytery of National Capital upon receipt of its request.
9. Concur with the request of **Farmington First** that the Associate Pastor position be abolished effective August 23, 2005.
10. Approve a 2% increase in minimum terms of call for 2006 and recommend such increase to churches for continuing clergy; and to state an amount of \$1,200 minimum for reimbursement of vouchered auto mileage and professional expenses in addition to \$800 for continuing education.
11. Approve contract of **Amanda Adams** to serve in the validated ministry as Lilly Resident with Ann Arbor First and enroll her as a member of the Presbytery of Detroit upon her successful examination by this presbytery and her ordination by Presbytery of National Capital.
12. Validate the part-time ministry of **Richard Jones** as Chaplain to Chelsea Retirement Community and grant him permission to labor outside the bounds of the Presbytery of Detroit.
13. Grant permission to **Brewster (Budge) Gere** to labor within the bound of the Presbytery of Detroit and so inform the Presbytery of Giddings-Lovejoy.
14. Enroll **Ann Robertson (Honorably Retired)** and **William Robertson (Honorably Retired)** as members of the Presbytery of Detroit upon receipt of their credentials from the Presbytery of Northern New England.

The Committee reported the following action taken under the authority that has been granted to it:

Approved six month Stated Supply contract between **Detroit Southwest** and **Gerald Voie** effective August 1, 2005, with the following terms: One-third time; Salary and housing allowance \$10,400; Medical deductible \$110; Social Security reimbursement \$804; Pension (31% of Presbytery minimum) \$3,258; Continuing education \$800; Professional expenses vouchered not to exceed \$750; Mileage vouchered not to exceed \$1,000. Vacation of two (2) weeks including two (2) Sundays; Study leave of one (1) week.

The motion was made by the Committee on Ministry that the presbytery validate the ministry of **Anthony DeOrio** in pastoral counseling. Upon motion, Presbytery voted to end debate. The main motion was approved.

The Committee on Ministry declared that Anthony De Orio had completed all the trials for ordination, and was qualified for membership in the Presbytery of Detroit. The motion was made by the Committee on Ministry that the Presbytery examine Anthony De Orio for membership in the Presbytery and receive him as an ordained minister from Midwest Presbytery of the Evangelical Presbyterian Church. Presbytery voted to arrest the examination. Upon motion, Presbytery voted to end debate. The main motion was approved.

Upon motion of the committee, Presbytery voted to:

1. Approve the 12 month Interim Associate Contract between **Jessica Nylund** and First Presbyterian Church of Plymouth, effective September 19, 2005 with the following terms:

Salary \$21,132; Housing allowance \$20,000; Social Security \$3,146.60; Dental Plan \$330.60; Medical reimbursement \$589.40; Full pension \$13,029.92; Professional expenses, including travel \$3,025; Study leave allowance \$1,000; One month vacation, including 4 Sundays; Two weeks study leave; two additional weeks of study leave in November 2005.

2. Concur with the request of **Jessica Nylund** and Peace United Presbyterian Church of Clinton Township, pending congregational action on August 28, 2005, to dissolve the pastoral relationship effective September 15, 2005.

Committee on Nominations. Ellen Acton reported for the committee

Upon nomination and after nominations were opened to the floor, Presbytery elected:

Nurture and Support Team

Class of 2007 Rev. James Monnett, Chair Grosse Pointe Memorial

New Church Development/Redevelopment Team

Class of 2006 Elder Claudette Cameron Highland Park – Park United

Synod of the Covenant Representatives

Class of 2005 Rev. Craig Aue Royal Oak – Starr

Class of 2005 Elder Irvin Poston Birmingham - First

Campus Ministry Work Group, Ministry Team for Mission

Interpretation/Projects/Partnerships

Class of 2007 Rev. Dr. Michael Burns, Chair Beverly Hills – Northbrook

Class of 2007 Elder Martha Krehbeil Ann Arbor - First

Class of 2007 Rev. Matthew Morse Taylor - Southminster

Class of 2007 Andrew Lusk Rochester - University

Class of 2007 Mary Lynn Thompson Ann Arbor - Westminster

Month of Mission Work Group, Ministry Team for Mission

Interpretation/Projects/Partnerships

Class of 2007 Elder Francile Anderson, Chair Waterford – Community

Class of 2007 Irene Foster Farmington - First

Class of 2007 Elder Gene Purdy Farmington - First

Class of 2007 Rev. Charles McCloskey HR

Work Group – Presbytery-Wide Missions/Hands-on Opportunities, Ministry Team for

Mission Interpretation/Projects/Partnerships

Class of 2007 Elder Tom Neal, Chair Farmington - First

Class of 2007 Elder Andréé Tarrant Detroit – Calvin

Class of 2007 Winnie Davies-Hancock Beverly Hills - Northbrook

Class of 2007 Ron Contraras Grosse Ile

Class of 2007 Rev. William R. Zambon Wyandotte – First

Class of 2007 Elder Alvin Smith Detroit - Broadstreet

Thika Partnership Work Group, Ministry Team for Mission

Interpretation/Projects/Partnerships

Class of 2007 Rev. Gretchen Denton, Chair at large

Class of 2007 Elder Douglas Denton Rochester - University

Class of 2007 Elder Timothy Ngare Detroit - Calvary

Class of 2007 Rev. Dr. Sue Ellis Melrose Farmington - First

Class of 2007 Elder Charlotte Neuhauser Farmington - First

Class of 2007 Elder Douglas Riddering Troy - Northminster

Class of 2007 Elder Fran Johanson Rochester - University

Class of 2007	Rev. Dr. George Portice	Rochester - University
Class of 2007	Rev. David Noble	Grosse Pointe Memorial
Class of 2007	Elder Francile Anderson	Waterford - Community
Barnabas Work Group, Ministry Team for Mission Interpretation/Projects/Partnerships		
Class of 2006	Karen Herbert, Chair	Detroit - Calvary
Class of 2006	Elder Stanley Edwards	Detroit - Calvary
Class of 2006	Elder Milton Snyder	Dearborn Hts. – St. Andrew’s
Class of 2006	Beverly Powell	Detroit - Calvary
Multicultural Church Task Force, Coordinating Cabinet		
Class of 2006	Elder Kenneth Smith, Co-chair	Southfield
Class of 2006	Elder Rosie Latimore, Co-chair	Birmingham - First
Class of 2006	Rev. Phil Olson	Hartland
Class of 2006	Rev. Kevin Johnson	Detroit – Calvary
Class of 2006	Elder Nancy Nawrocki	Milford
Class of 2006	Rev. Olen Bruner	Detroit – Trinity Community
Class of 2006	Elder Tom Priest	Detroit – Calvary
Class of 2006	Elder Barbara Smith	Southfield
Worship Work Group, Ministry Team for Congregational Life Team		
Class of 2006	Dalos Grobe	Detroit - Westminster

Trustees: Donald Treadwell reported.

Upon motion of the Trustees, Presbytery voted to:

Approve the purchase of the land in the City of Detroit described as
 The north 18 feet of Lot 726 and the vocated alley (18 feet wide) adjacent
 to the north side of lot 726 of Fox Creek Subdivision as recorded in Liber
 25, page 73 of Plats of Wayne County Records.
 Commonly known as West side of Monistique Avenue.
 from the Original Primitive Baptist Church for \$5,000.

The Trustees reported the following for the information of Presbytery:

1. The Trustees have reviewed the 2003 audit, which has been submitted for approval by the Treasurer. With this report is the management letter prepared by the auditors. The Trustees strongly disagree with Note 6 of the audit, which states that the Presbytery of Detroit has a contingent liability for all loans taken out by churches that are secured by mortgages. The Trustees, supported by legal counsel of the General Assembly, believe but have failed to persuade the auditors that the only time Presbytery assumes a liability for a loan taken by a church is when it specifically votes to assume such a liability. Except for PILP and GA loans, where Presbytery is required to guarantee the loan given, Presbytery has not guaranteed any loan taken out by a church in memory. The auditors base their opinion on G-8.0201, which states that all church property is held in trust for the benefit of the Presbyterian Church (U.S.A.). That provision makes the Presbytery (as agent for the denomination) a contingent beneficiary of all church property, which would become effective only if a congregation ceases to exist. In such a case, Presbytery is not required to take the property.
2. The Trustees have created an account to pay for background checks. The Presbytery has contracted with a company to conduct these checks for churches at a reasonable fee. Churches that use the service will pay the Presbytery, which will pay the company.

3. The Trustees are working with the Presbyterian Development Corporation about their purchase of the property they now lease at 14628 E. Jefferson in Detroit. The property is being used by the Jefferson East Business Association to assist development in that area of the city. The purchase of the property recommended for approval above is part of this plan. The Trustees have also voted to extend the month to month lease agreement with the Presbyterian Development Corporation for 14628 E. Jefferson and adjacent parking lots thru 4/30/06 with the added provision that any repairs of capital improvements to the building will be the responsibility of the Presbyterian Development Corporation.
4. The Trustees have been working with Barnabas to develop its Board and to purchase some city land adjacent to the building that will add substantially to its value and potential for use. They have referred the matter to the Urban Task Force for its review and opinion.

WE GIVE THANKS TO GOD AND GO OUT IN GOD'S NAME

By consent Presbytery adjourned with prayer at 10:07 p.m.

ATTEST:


EDWARD KOSTER, Stated Clerk

The next stated meeting Presbytery will be Tuesday, October 25, 2005 at 5:30 p.m. at Plymouth First Presbyterian Church.

ATTACHMENT ONE: The Roll

APPENDICES: Ordination and Installation Commissions
 2003 Audit

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR August 23, 2005

CHURCHES: Of 90 churches, 59 were represented and 29 were not.

COMMISSIONERS: Of 153 eligible commissioners, 92 enrolled, and 61 did not.

OTHER ELDERS (Officers, Members of the Coordinating Cabinet, past elder Moderators)::

Of 17 total, 6 were present, of whom 3 counted as commissioners, leaving 3 as the unduplicated count: 6 excused, and 2 absent.

MINISTERS: Of the 161 non-retired ministers on the combined rolls of active members and members-at-large, 72 were present, 32 were excused, and 57 were absent.

Of the 73 retired ministers on the rolls, 9 were present and 64 were excused.

NON-VOTING MEMBERS Of the 1 non-voting members, 0 were present, 0 were excused, 1 were absent.
 There were 2 corresponding members present.

SUMMARY

VOTING MEMBERS PRESENT
 92 Elder Commissioners
 + 3 Other Elders
 + 72 Non-retired ministers
 + 9 Retired Ministers
 = 176 Voting members present.

OTHERS PRESENT

0 Non-voting members
 2 Corresponding members

ELDER COMMISSIONERS

ALLEN PARK, Allen Park	3		DETROIT, Fort Street
1 WENDY REIMERS	4		1 MOTOKO HUTHWAITE
2 CHRIS WHITNEY	5		DETROIT, Grandale/Master
3 TAMMY JEUN	6		1 EDWIN FABRE
ANN ARBOR, Calvary		BRIGHTON, First	2
1 JF ESCARA-WILKE	1	NOT REPRESENTED	DETROIT, Gratiot Avenue
ANN ARBOR, First	2		1 JERRY FRAZIER
1 BEN VANTUYL	3		2 MILDRED SHEPHERD
2 SUE LEONG		CANTON, Geneva	DETROIT, Hope
3 HENRY JOHNSON	1	MICHAEL GAUBATZ	1 RAY MORELAND
4		CLARKSTON, Sashabaw	2 JAMES WALKER
5	1	NOT REPRESENTED	DETROIT, Jefferson Avenue
6		CLINTON TWP, Peace	1 KIM MONTS
ANN ARBOR, Northside	1	NOT REPRESENTED	2
1 KATE BAKER		DEARBORN, Cherry Hill	DETROIT, Redford Avenue
ANN ARBOR, Westminster	1	HOWARD RENTON	1 DAVID OVERLY
1 JILL MILLS POLICH	2	JOHN QICHOK	DETROIT, Southwest United
2		DEARBORN, Dearborn	1 NOT REPRESENTED
AUBURN HILLS, Auburn		Woods	DETROIT, St. John's
Hills	1	TIM BROOKS	1 JOSEPH GERMAN
1 KEN GORE		DEARBORN, First	2 ELAINE TERRELL
BELLEVILLE, Belleville	1	BUNNY BARR	ELLIS
1 CONNIE ETTER	2	MARK DEATH	DETROIT, Trinity
BERKLEY, Greenfield		DEARBORN, Littlefield	Community
1 ILLEGIBLE	1	ROGER SCHEBOR	1 NATALIE BROTHERS
BEVERLY HILLS,		DEARBORN HGTS, St.	2
Northbrook		Andrew's	DETROIT, Trumbull
1 NOT REPRESENTED	1	ALICE WRIGHT	Avenue
2		DETROIT, Broadstreet	1 MARTHA SINGLEY
BIRMINGHAM, First	1	ALVIN SMITH	2 ORLEAN WARREN
1 GLENISE TYNDALL	2		DETROIT, Westminster
2 ROSY M LATIMORE		DETROIT, Calvary	1 DONALD BROWNELL
3 MARILYN DONNELLY	1	ADRIENNE ADAMS	2 GAY MONTGOMERY
4 AL HUHETHY	2	STANLEY EDWARDS	3 JOANNE WHITE
BLOOMFIELD HILLS,		DETROIT, Calvin East	ECORSE, Ecorse
Kirk/Hills	1	DENNIS LEFEVER	1 NOT REPRESENTED
1 DAVID W LENTZ		DETROIT, First	FARMINGTON, First
2 JAYNE ZELLERS	1	NOT REPRESENTED	1 JENNT JUNCK

2 DONN DENNISTON
FERNDALE, Drayton Avenue
 1 NOT REPRESENTED
FORT GRATIOT, Lakeshore
 1 NOT REPRESENTED
GARDEN CITY, Garden City
 1 JOE FLYNN
GROSSE ILE, Grosse Ile
 1 HELEN MORRISON
 2 BILL WIDGER
GROSSE POINTE, Memorial
 1 MAXINE NIEMEYER
 2 TAMARA GILBERT
 3 DONNA JOHNSTON
 4 BETH FRANK
GROSSE PTE WOODS, Woods
 1 VIRGINIA MERCHANT
 2
HARTLAND, Hartland
 1 NOT REPRESENTED
HIGHLAND PARK, Park United
 1 MARIE HUGHLEY
 2
HOWELL, First
 1 RAYMOND ROBINS
 2 DAVID AHLQUIST
LINCOLN PARK, Lincoln Park
 1 NOT REPRESENTED
LIVONIA, Rosedale Gardens
 1 ALICE McCLOSKEY
 2
 3
LIVONIA, St. Paul's
 1 NOT REPRESENTED
 2
LIVONIA, St. Timothy's
 1 LINDA PILLICIONE
MACOMB, Church/Covenant
 1 BARBARA O'MARA
MILAN, Peoples
 1 BRENDA WILKISON
MILFORD, Milford
 1 BRUCE GILBERT

2 GERALD MANTELA
 3 ILLEGIBLE
MT. CLEMENS, First
 1 NOT REPRESENTED
NORTHVILLE, First
 1 BOB GEAKE
 2 BOB GOLL
 3 GARY VARTANIAN
 4
NOVI, Faith Community
 1 NOT REPRESENTED
ORCHARD LAKE, Community
 1 BETSY TELFORD
 2 PAT MILLER
 3 ILLEGIBLE
PLYMOUTH, First
 1 DON MORGAN
 2
 3
 4
PONTIAC, First
 1 CORENNA ALDRICH
PONTIAC, Joslyn Avenue
 1 NOT REPRESENTED
PORT HURON, First
 1 HOWARD BORGMAN
 2 ANGELO CORTESE
PORT HURON, Westminster
 1 NOT REPRESENTED
REDFORD, St. James
 1 NOT REPRESENTED
ROCHESTER, University
 1 NOT REPRESENTED
 2
ROSEVILLE, Erin
 1 KELLY SMITH
ROYAL OAK, First
 1 ROGER WATSON
 2 HELEN DUSENBURY
 3
ROYAL OAK, Korean First
 1 NOT REPRESENTED
 2
ROYAL OAK, Point of Vision
 1 DAWN RYAN
ROYAL OAK, Starr
 1 DONALD PERUSKI
SALINE, First
 1 NOT REPRESENTED

SHELBY TWP., St. Thomas
 1 ELSTON COLVERT
 2
SOUTH LYON, First
 1 NOT REPRESENTED
SOUTHFIELD, Korean
 1 NOT REPRESENTED
 2
 3
 4
SOUTHFIELD, Southfield
 1 DOLORES GRIER
ST. CLAIR SHORES, Heritage
 1 BETSY RODDY
ST. CLAIR SHORES, Lake Shore
 1 NOT REPRESENTED
 2
STERLING HGTS, Utica
 1 NOT REPRESENTED
TAYLOR, Southminster
 1 REVALEE HUTCHENS
TROY, First
 1 NOT REPRESENTED
TROY, Northminster
 1 TERRY CHANEY
WALLED LAKE, Crossroads
 1 NOT REPRESENTED
WARREN, Celtic Cross
 1 TRACY DUNLOP
WARREN, First
 1 KEN MEUCHEL
WATERFORD, Community
 1 SUE GAVETTE
WAYNE, First
 1 NOT REPRESENTED
W. BLOOMFIELD, Church/Savior
 1 PENNY STRIEGEL
WESTLAND, Kirk of Our Savior
 1 DAVE GOWEN
WHITE LAKE, White Lake
 1 DEBBIE LENNIS
WYANDOTTE, Wyandotte
 1 NOT REPRESENTED
YPSILANTI, First
 1 NOT REPRESENTED

ELDER AND MINISTER MEMBERS

C. ELDER MEMBERS
 E ADAMS, MARY GRACE
 P ALSTON, WILLIAM

P ANDERSON, FRANCILE
 P AZAR, RUTH
 E BACALIS, JESSE

C GEAKE, ROBERT
 E HYLKEMA CAROL,
 E IRWIN, GEORGE

C LATIMORE, ROSY
 C MORRISON, HELEN
 E PITTS, FRANCES
 P SEABROOKS, DOROTHY M.
 P SHIRLEY, JAMES
 P SMITH, KENNETH
 A TREADWELL, DONALD
 E WINSLOW, PAUL
 A WOODYARD, KATHRYN

**D. NON-RETIRED
MINISTERS**

A ABBOTT, DAVID W.
 P ACTON, ELLEN
 A ALBRECHT, GLORIA
 E ANDERSON, BARBARA S
 P AUE, CRAIG
 P AUSTIN, LARRY
 E AUSTIN, MARY
 A AYAP, FE ESPERANZA
 A BAILLEY, CLOVER
 P BARRANGER, DOUGLAS
 A BENNETT, JOHNNIE
 A BIEDSDORF, JOHN
 P BIRD, MARY JEAN
 P BLAIKIE, DOUGLAS
 A BOHLMAN, KELLIE
 P BOLT, KENNETH
 P BOOKER-HIRSCH, CHARLES
 A BOUSQUETTE, PAUL
 A BRAINERD, MARK
 P BROUWER, DOUGLAS
 P BROWN, ROBERT O.
 P BROWNLEE, RICHARD
 E BRUNER, OLEN
 A BRYAN, JEFFREY
 P BURNS, MICHAEL
 E *CAMPBELL, DOUGLAS
 P CARL, KAREN FERGUSON
 P CARL, STEPHEN
 P CARLSON, ELIZABETH
 A CARTER, DOUGLAS D.
 E *CHOI, SEUNG KOO
 P CLISE, W. KENT
 A COCHRAN, LINDA
 A COONS, SHAWN
 P CORSO, LINDA
 P COWLING, NEIL D.
 A CULLEN, RANDOLPH
 A DAVIS, ROXIE ANN
 A DAVIS, WILLIAM
 E *DENNIS, WARREN
 P DENTON, GRETCHEN
 A DOYLE, KATHLEEN

A DUNCAN, THOMAS
 A DUNIFON, WILLIAM
 E DUNN, EDWARD
 E *DYKSTRA, CRAIG R.
 E EGGEBEEN, THOMAS
 P ELE, HERSCHEL
 A ESCHENBRENNER, CARL F.
 P FAILE, JAMES
 A FOSTER, JOHN
 E FRANCIS, RAPHAEL B.
 A GABEL, PETER W.
 P GARWIG, ROBERT A.
 E *GAST, TERRI
 P GEISELMAN, KEITH
 E HANNA, DAVID J.
 A HANNA, RAAFAT
 A HARRIS, R. JOHN
 A HARTLEY, THOMAS
 P HATCHER, RUFUS
 P HAYES, FRANCES
 E HENDERSON, RICHARD
 P HOLLECK, TIFFANY
 P JOHNSON, KEVIN
 A JONES, L. P.
 P JONES, MELODIE
 A JONES, RICHARD
 A JOY, JULIANN
 P KAIBEL, KENNETH
 A KEELY, MARK J.
 P KERR, DEBORAH
 P KIDDER, ANNEMARIE
 A KIM, PAUL
 A KIM, Y. MONCH
 P KLINGER, JAMIE
 A KNUDSEN, RAYMOND
 P KOSTER, EDWARD H.
 E KRUG, ERNEST
 A LANGWIG, JANICE
 A LANGWIG, ROY
 P LASWELL, SAMUEL
 A LEE, FREDERICK
 A LEE, JOON WON
 A LONGWOOD, MARJORIE
 E LOWRY, ROBERT
 A MABEE, CHARLES
 P McCLOSKEY-TURNER, CATHARINE
 P McMILLAN, JUDITH
 P McRAE, BARBARA
 P MELROSE, SUE ELLIS
 P MICHALEK, DANIEL
 A MICKA, GRETCHEN
 P MIHOCKO, DAVID
 P MILAM, DAVID
 E MILLER, J. SCOTT

P MILLER, KIRK
 A MISHLER, JOHN
 P MONNETT, JAMES
 P MOORE, PETER
 P MORROW, DUKE
 P MORSE, MATTHEW
 P NICHOLS, NEETA
 P NOBLE, DAVID
 P NOBLE-RICHARDSON, JANET
 P NYLUND, JESSICA
 E O'BRIEN, H. WILKES
 P OBERG, ARTHUR
 P OLSON, PHILIP
 A ORR, ROBERT C.
 P OTT, JEFFREY
 A PARK, ONE HO
 A PARK, SUNJIN
 A PAVELKO, JOHN H.
 P PERDUE, ROBERT J.
 A PETERS, RICHARD
 E *PETERSON, CHRISTOPHER
 E PETERSON, TERESA
 A PIECUCH, KEVIN
 P POLKOWSKI, WILLIAM
 A PORTER, JAMES
 A PORTICE, GEORGE
 A PRITCHARD, NORMAN
 A PRUES, LOUIS J.
 P PUNTIGAM, JOEL
 P RICE, ELIZABETH
 P RICE, THOMAS
 A RIKE, JENNIFER
 P RIZER, JAMES A
 P ROBERTSON, DAVID W.
 A ROGERS, MELISSA ANNE
 P RUSSELL, JAMES P.
 A RUSSELL, LANA
 E SAAD, JENNIFER
 P SCHAEFER, ANNE N.
 E *SHIH, SHENG-TO
 E SHIPMAN, JUDY
 P SHREVE, MAGGIE
 A SIAS-LEE, LAURA
 E *SIMONS, SCOTT W.
 E SKIMINS, JAMES
 P SMALLEY, DIANE
 E SMITH, BRYAN DEAN
 A SMITH, PETER C.
 P SOEHL, HOWARD
 P SOMMERS, CHARLOTTE
 P THOMAS, MARK P.
 P THOMPSON, G. PATRICK
 E THORESEN, KATHRYN R.
 P TILLER, CHRISTINE

P TIMM, ALLEN D
 P TRACY, DOUGLAS
 P TRAVIS, KARL
 E *VAN SLUIJS, HENDRICKE
 E VANDERBEEK, RONALD P
 E VOIE, GERALD
 E *WIGGINS, GREGORY L.
 A WINGROVE, WILLIAM N
 E YEAGER, WILLIAM
 E YUE, MYUNG JA
 A ZAMBON, WILLIAM

D. RETIRED MINISTERS

E AINSWORTH, LAWRENCE
 E ANDERSON, JAMES
 P AUSTIN, ANNA MARIE
 E BALIAD, ALFREDO E.
 P BEERY, ELDON
 E BENEDICT, IVAN L.
 P BORCHARDT, HENRY
 P BORCHARDT, JUDITH
 E BRAND, J. KENNETH
 E BYARS, RONALD
 P CALDWELL, MARK
 E CAMPBELL, VERN
 E CAPPS, HARRY
 E CATER, LAWRENCE H.
 E CHAMBERS, JAMES C.
 E CHOI, IN SOON
 E CLYDE, J. DOUGLAS
 E COBLEIGH, GERALD R.
 E COLON, LOIS
 E CONLEY, JAMES H.

E COTTER, LEE M.
 E CRILLEY, ROBERT
 E CROSS, PAUL D.
 DANIELAK, RICHARD
 P ELLENS, J. HAROLD
 E FORSYTH, E. DICKSON
 E FREEDMAN, DAVID NOEL
 E GEISSINGER, HARRY L.
 P GEPFORD, WILLIAM G.
 E GLENN, LAWRENCE T.
 E HANNA, J. RICHARD
 E HARP, WILLIAM S.
 E HARPER, F. NILE
 E HEINRICHS, THOMSON
 E IHRIE, A. DALE
 E JANSEN, ROBERT
 E JEFFREY, JOHN
 E JONES, VIRGIL L.
 E KEEBLER, ROLAND
 E KESLER, JAMES W.
 E KIM, T. ANDREW
 E KIRKMAN, THOMAS W.
 E KOGEL, LYNNE
 E KREHBIEL, DAVID E.
 E LAMBERT, ROY F.
 E LARSON, ROBERT F.
 E LINDSEY, ROBERT L.
 P LISTER, KENNETH D.
 E LUMLEY, RAYMOND W.
 E MacINNES, JOHN D.
 E MAGEE, PHILIP R.
 E MARLOW, ROBERT J.
 E MARVIN, FRANK C., JR.

P McCLOSKEY, CHARLES
 E McINTYRE, DEWITT
 E MUENCH, DONALD
 E OWEN, DAVID
 E PALMER, F. WILLIAM
 E PETERSON, LEROY J.
 E PRICE, MICHAEL T.
 E RAMSEY, GEORGE W.
 E RATCLIFFE, ALBERT H.
 E RIGDON, V. BRUCE
 E SCRIBNER, LOREN
 E SMITH, J. CYRUS
 E SOMMERS, CHARLES A.
 E STRIBE, RALPH
 E SUNDERMAN, HUBERT L.
 E SUTTON, PAUL
 E TAYLOR, THEODORE, II
 E WILLIAMS, RICHARD H.
 E YOON, HAK SUK
 E ZIEGLER, JACK T.

**E. CERT. ASSOC.
 CHRISTIAN ED.**

A MERTEN, CINDY

**F. CORRESPONDING
 MEMBERS**

ANN ROBERTSON
 NEW ENGLAND
 PRESBYTERY
 WILLIAM ROBERTSON
 NEW ENGLAND
 PRESBYTERY

COMMISSION REPORT
ORDINATIONS AND INSTALLATIONS
PRESBYTERY OF DETROIT
August 23, 2005

Ordination of Krystal Taylor Smith

The Commission to ordain Krystal Taylor Smith was convened with prayer by the moderator, James Shirley, at 9:40 a.m. on July 10, 2005, at Geneva Presbyterian Church. The Commission members present were:

The Rev. Bryan Smith Elder James Shirley of Detroit Westminster Presbyterian Church

The Rev. Duke Morrow Elder Heather Doering of Geneva Presbyterian Church
Elder Dixie Elam of Rosedale Gardens Presbyterian Church

The Commission approved the seating of the following members as corresponding members:

The Rev. Steve Gribble of Carlisle Presbytery

After approving the order of worship, the Commission proceeded to worship, where it ordained Krystal Taylor Smith a Minister of Word and Sacrament. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Bryan Smith.

/s James Shirley
Moderator

Date: 7/10/05

Ordination of Myung Ja Yue

The Commission to ordain Myung Ja Yue as a Minister of Word and Sacrament was convened with prayer by the moderator, One Ho Park, at 4:00 p.m., on July 17, 2005, at the Korean Presbyterian Church of Metro Detroit. The Commission members present were:

The Rev. One Ho Park Elder James Shirley of Detroit Westminster Presbyterian Church

The Rev. Neeta Nichols Elder Jick Hwan Ahn of Korean Presbyterian Church of Metro Detroit
Elder Dorothy Seabrooks of St. John's Presbyterian Church

The Commission invited the following persons to participate in the worship service: Carol Hylkema, Jin Sook Hong, Eun Ja Kim, Sang Yeon Lee, Choon Soo Kimi, Sue Yang, Soonrae Yoo, Jeannie Kim, Rev. Andrew Kim, Rev. In Soon Choi, Rev. Judith Borchardt.

After approving the order of worship, the Commission proceeded to worship, where it ordained Myung Ja Yue as a minister of Word and Sacrament. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Myung Ja Yue.

s/ James Shirley
Moderator

Date: 7/17/05

The Presbytery of Detroit, Inc.

**Financial Report
with Additional Information
December 31, 2003**

The Presbytery of Detroit, Inc.

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Independent Auditor's Report

To the Presbytery Trustees
 The Presbytery of Detroit, Inc.

We have audited the accompanying balance sheet of The Presbytery of Detroit, Inc. as of December 31, 2003 and the related statements of activities and changes in net assets and cash flows for the year then ended. These financial statements are the responsibility of the Presbytery's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As more fully described in Note 7 to the financial statements, certain capital expenditures prior to 1983 were not capitalized or depreciated as assets by The Presbytery of Detroit, Inc. Accounting principles generally accepted in the United States of America require that such assets be capitalized and depreciated. The effect of this departure from generally accepted accounting principles on financial position, results of operations, and cash flows has not been determined.

In our opinion, except for the effects of the unrecorded net book value of capital assets and related depreciation expense as discussed in the preceding paragraph, the financial statements referred to above present fairly, in all material respects, the financial position of The Presbytery of Detroit, Inc. as of December 31, 2003 and the changes in its net assets and its cash flows for the year then ended, in conformity with accounting principles generally accepted in the United States of America.

The accompanying additional information on page 13 is presented for the purpose of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Plante & Moran, PLLC

November 5, 2004



A worldwide association of independent accounting firms

The Presbytery of Detroit, Inc.

Balance Sheet December 31, 2003

Assets	
Cash and Cash Equivalents	
Demand deposits	\$ 1,190,753
Held in commercial trust	<u>135,038</u>
Total cash and cash equivalents	1,325,791
Presbyterian Investment Loan Program (Note 2)	400,000
Investment Securities (Note 3)	12,955,422
Notes and Land Contracts Receivable (Note 1)	
Notes receivable	2,392,079
Land contracts receivable	<u>426,645</u>
Total notes and land contracts receivable	2,818,724
Other Assets	
Presbytery causes receivable (Note 1)	269,405
Investment in equity participation agreement (Note 4)	50,400
Other receivables (Note 1)	66,976
Prepaid assets	<u>55,710</u>
Total other assets	442,491
Property, Buildings, and Equipment - Net (Notes 5 and 7)	<u>3,168,295</u>
Total assets	<u>\$21,110,723</u>
Liabilities and Net Assets	
Liabilities	
Notes payable to Presbyterian Church (U.S.A.) (Note 1)	\$ 1,552,363
Notes payable to Synod of the Covenant (Note 1)	119,348
General Mission payable	242,160
Accrued liabilities	<u>131,427</u>
Total liabilities	2,045,298
Net Assets	
Unrestricted:	
General operating	(81,523)
Designated for long-term investment and other (Note 11)	4,421,863
Designated for property and equipment	1,907,633
Temporarily restricted (Note 9)	1,214,487
Permanently restricted (Note 10)	<u>11,602,965</u>
Total net assets	19,065,425
Total liabilities and net assets	<u>\$21,110,723</u>

The Presbytery of Detroit, Inc.

Statement of Activities and Changes in Net Assets Year Ended December 31, 2003

	Unrestricted			Temporarily Restricted	Permanently Restricted	Total	
	General Operating	Designated	Property and Equipment				Total Unrestricted
Changes in Net Assets							
Revenue, gains, and other support:							
Per capita apportionments	\$ 383,272	\$ -	\$ -	\$ 383,272	\$ -	\$ -	\$ 383,272
Presbytery Mission giving	485,798	-	-	485,798	-	-	485,798
Grants	80,182	-	-	80,182	-	-	80,182
License fees	20,958	-	-	20,958	-	-	20,958
Offerings/Donations	78,408	-	-	78,408	-	-	78,408
Special events	8,594	-	-	8,594	-	-	8,594
Outdoor ministries	1,320,324	-	-	1,320,324	-	-	1,320,324
Extra commitment opportunities	138,550	-	-	138,550	-	-	138,550
Other income	-	10,016	-	10,016	-	-	10,016
Net realized and unrealized gains	-	29,988	-	29,988	56,937	530,349	617,274
Gain on sale of asset	-	-	410,717	410,717	-	-	410,717
Interest and dividends	7,880	77,078	-	84,958	465,038	-	549,996
Net assets released from restrictions - Satisfaction of program restrictions	230,372	277,120	-	507,492	(507,492)	-	-
Total revenue, gains, and other support	2,754,338	394,202	410,717	3,559,257	14,483	530,349	4,104,089
Expenses:							
Program expenses (Note 12)	2,502,084	307,740	-	2,809,824	-	-	2,809,824
Management and general (Note 12)	168,509	23,561	219,011	411,081	-	-	411,081
Total expenses	2,670,593	331,301	219,011	3,220,905	-	-	3,220,905
Increase in Net Assets - Before transfers	83,745	62,901	191,706	338,352	14,483	530,349	883,184
Transfers	(216,893)	(137,767)	354,660	-	-	-	-
Increase (Decrease) in Net Assets	(133,148)	(74,866)	546,366	338,352	14,483	530,349	883,184
Net Assets - January 1, 2003	51,625	4,496,729	1,361,267	5,909,621	1,200,004	11,072,616	18,182,241
Net Assets (Deficit) - December 31, 2003	\$ (81,523)	\$ 4,421,863	\$ 1,907,633	\$ 6,247,973	\$ 1,214,487	\$ 11,602,965	\$ 19,065,425

See Notes to Financial Statements.

The Presbytery of Detroit, Inc.

Statement of Cash Flows Year Ended December 31, 2003

Cash Flows from Operating Activities

Increase in net assets	\$ 883,184
Adjustments to reconcile increase in net assets to net cash from operating activities:	
Depreciation	219,011
Gain on sale of property, buildings, and equipment	(410,717)
Net realized and unrealized losses on investments	(617,274)
Changes in assets and liabilities:	
Increase in Presbytery causes receivable	(126,926)
Decrease in other receivables	90,965
Decrease in prepaid assets	867
Increase in General Mission payable	3,484
Decrease in accrued liabilities	<u>(82,396)</u>
Net cash used in operating activities	(39,802)

Cash Flows from Investing Activities

Purchase of investment securities	(9,308,579)
Proceeds from sale of investment securities	8,884,953
Proceeds from sale of property, buildings, and equipment	437,034
Purchase of property, buildings, and equipment	(35,865)
Issuance of notes receivable from churches	(60,000)
Issuance of land contract receivable	(335,000)
Proceeds from receipt of payment on notes receivable from churches	33,330
Proceeds from receipt of payment on land contract receivable	<u>1,204</u>
Net cash used in investing activities	<u>(382,923)</u>

Net Decrease in Cash and Cash Equivalents (422,725)

Cash and Cash Equivalents - Beginning of year 1,748,516

Cash and Cash Equivalents - End of year \$ 1,325,791

Supplemental Cash Flow Disclosures - Noncash investing and financing activities -

 Payments on notes to Presbyterian Church (U.S.A.) and the Synod of the Covenant \$ 80,007

The Presbytery of Detroit, Inc.

Notes to Financial Statements December 31, 2003

Note I - Nature of Operations and Significant Accounting Policies

The Presbytery of Detroit, Inc. (the "Presbytery") is one of the presbyteries that comprise the Synod of the Covenant, which is a member of the Presbyterian Church (U.S.A.).

In addition to starting and sustaining new churches in southeastern Michigan, the Presbytery provides program leadership and resources to help meet the educational needs of the churches and also participates in the operation of outdoor ministries in southeastern Michigan for use by church groups. Funds are expended to develop and support ministries to meet the needs of people served by the Presbytery.

The Presbytery records transactions based on the nature of the activity as unrestricted, temporarily restricted, or permanently restricted.

Unrestricted Activities - Unrestricted activities of the Presbytery consist of Presbytery general operations and programs. Unrestricted designated funds consist of amounts received or receivable that the Presbytery, Council, or trustees have earmarked for a specific purpose. Unrestricted property and equipment consist of the Presbytery's investment in tangible property.

Gifts of cash or other assets that must be used to acquire long-lived assets are reported as restricted support. Absent donor stipulations about how long these long-lived assets must be maintained, the Presbytery reports expirations of donor restrictions when the acquired long-lived assets are placed in service.

Temporarily Restricted Assets - Temporarily restricted assets of the Presbytery consist of amounts received from donors who have specified the purpose for which the funds are to be spent. When a donor restriction is accomplished, temporarily restricted net assets are released to unrestricted net assets.

Permanently Restricted Assets - Permanently restricted assets consist of amounts received from donors who have specified that the principal of the donation is to remain intact for investment purposes. Realized and unrealized gains on these assets are also permanently restricted.

Significant accounting policies are as follows:

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses and changes in net assets during the reporting period. Actual results could differ from those estimates.

The Presbytery of Detroit, Inc.

Notes to Financial Statements December 31, 2003

Note I - Nature of Operations and Significant Accounting Policies (Continued)

Cash Equivalents - The Presbytery considers all highly liquid investments with an original maturity of three months or less to be cash equivalents.

Investment Securities - Marketable securities are recorded at fair market value.

Notes Receivable and Payable - The Presbyterian Church (U.S.A.) makes loans to various churches within The Presbytery of Detroit, Inc.'s jurisdiction, and the Presbytery cosigns for these loans. Included in notes receivable from Presbyterian churches of \$2,392,079 at December 31, 2003 is \$1,552,363, which is due on Presbyterian Church (U.S.A.) loans, and \$119,348, which is due on Synod of the Covenant loans. Principal and interest payments on these loans are made directly by the churches to the Presbyterian Church (U.S.A.), and include interest rates from 3 percent to 7 percent due at various maturity dates through 2021. Notes receivable are reviewed periodically throughout the year and assessed for collectibility. All amounts deemed uncollectible are charged against bad debt expense in the period the determination is made.

Land Contract Receivable - The Presbytery of Detroit, Inc. has sold one closed Presbyterian church and Camp Sarah Grindley under a land contract agreement. These land contracts require monthly payments of principal and interest. The interest rate on these land contracts is 7 percent. The notes are collateralized by the underlying properties. Land contract receivables are reviewed periodically throughout the year and assessed for collectibility. All amounts deemed uncollectible are charged against bad debt expense in the period the determination is made.

Presbytery Causes Receivable - The Presbytery of Detroit, Inc. collects monies from the churches located under their jurisdiction. These monies are used to support the various missions of the Presbytery.

Other Receivables - This amount represents receivables for the outdoor ministries program and other miscellaneous receivables. The outdoor ministries receivables are stated at their net invoice amounts. An allowance for doubtful accounts is established based on specific assessment of all invoices that remain unpaid following normal customer payment periods. All amounts deemed to be uncollectible are charged against the allowance for doubtful accounts in the period the determination is made.

The Presbytery of Detroit, Inc.

Notes to Financial Statements December 31, 2003

Note 1 - Nature of Operations and Significant Accounting Policies (Continued)

Property, Buildings, and Equipment - Buildings, furniture and fixtures, and equipment are depreciated over their estimated useful lives using the straight-line method. Buildings are depreciated over a 20-year life and furniture and fixtures and equipment are depreciated over lives ranging from 3 to 10 years.

Property of Local Churches - Property of local churches as reported in Note 5 includes the equities of local churches, which are carried at cost, net of reimbursements received from the local churches by the Presbytery. These properties are not depreciated.

Investment Fees - The investment management fee is allocated pro rata between income and principal activity. The fee related to principal is paid by a reduction in trust principal. The fee related to income is allocated pro rata from the beneficiaries of the income.

Income Tax Status - The Presbytery is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code.

Pension Plan - Certain members of the Presbytery's staff are participants in a pension plan that is administered by the Board of Pensions, which is governed by the Presbyterian Church (U.S.A.). The Presbytery's contributions are calculated as a percentage of eligible wages and are funded as accrued. Pension expense was approximately \$25,000 for the year ended December 31, 2003. While contributions are based on fixed rates, federal laws impose certain contingent liabilities on contributors to multiemployer plans. In the event of withdrawal from the plan and under certain other conditions, a contributor to a multiemployer pension plan may be liable to the plan in accordance with formulas established by law.

Note 2 - Investment Loan Program

At December 31, 2003, the Presbytery has \$400,000 in a money market fund with the Presbyterian Church (U.S.A.) Investment Program. Under this program, loans are made to churches for capital investments or improvements. The \$400,000 investment is available for allocation to reduce interest charged on loans to local churches participating in the program.

The Presbytery of Detroit, Inc.

Notes to Financial Statements December 31, 2003

Note 3 - Investment Securities

The fair market value of securities is as follows:

Corporate stock and bonds	\$ 4,599,997
U.S. government obligations	6,745,307
Money market securities	<u>1,610,118</u>
Total	<u>\$ 12,955,422</u>

Note 4 - Investment in Equity Participation Agreement

The Presbytery has invested \$50,400 in homes acquired by ministers in return for a specified ownership percentage interest in the property. This investment is collateralized by a second mortgage on the property. Upon the sale of the property or the minister's termination of employment with the Presbytery, the minister will pay the Presbytery a sum representing the Presbytery's interest in the property, determined by multiplying the appraised fair market value of the property, less the cost of any capital improvements and closing costs, by the Presbytery's specified ownership interest. These investments are recorded at cost.

Note 5 - Property, Buildings, and Equipment

Property, buildings, and equipment at December 31, 2003 are comprised of the following:

Properties of local churches	\$ 422,267
Camp	3,067,534
Buildings	330,270
Furniture and fixtures	<u>367,253</u>
Total property, buildings, and equipment	4,187,324
Less accumulated depreciation	<u>1,019,029</u>
Net carrying amount	<u>\$ 3,168,295</u>

As further discussed in Note 7, certain capital expenditures prior to 1983 were not recorded as assets by the Presbytery.

The Presbytery of Detroit, Inc.

Notes to Financial Statements December 31, 2003

Note 6 - Contingency

The Presbytery has jurisdiction over the property purchases, encumbrances, and other liabilities of all churches included in the Presbytery. The individual churches are required to obtain prior approval from the Presbytery to purchase properties or remodel facilities if liabilities are to be incurred. The lender may further require that the Presbytery guarantee these liabilities. A thorough review of the loan is performed by the Presbytery before granting the guarantee. These liabilities are also reviewed on an annual basis and all payments are being made on a current basis. As of December 31, 2003, management expects no significant losses associated with these liabilities. The amount of such known contingent liabilities of the Presbytery as of December 31, 2003 is approximately \$6,000,000. In the event the Presbytery is required to make payments related to these contingent liabilities, the Presbytery could seek to recover those amounts from the individual churches; however, the Presbytery holds no specific recourse in connection with this arrangement.

Note 7 - Depreciation of Assets

During 1989, Financial Accounting Standards Board Statement No. 93 became effective for all not-for-profit organizations. This statement required the Presbytery to record as assets all capital expenditures since inception and record depreciation charges each year over their estimated useful lives. The Presbytery has recorded, as assets, all expenditures of a capital nature since 1983 and has been recognizing their cost over the estimated useful lives through depreciation charges. Certain capital expenditures prior to 1983 were not recorded as assets by the Presbytery. Management believes it is not practical to determine the cost basis and subsequent net book value of assets acquired prior to 1983; therefore, the effect of this departure from generally accepted accounting principles on financial position, results of operations, and cash flows has not been determined.

Note 8 - Leases

The Presbytery rents its office facility from a member church under a five-year lease that expires December 31, 2004. The lease may be renegotiated at any time before or on the lease expiration date.

Rent expense, including costs of security, was \$53,439 for 2003.

Note 9 - Temporarily Restricted Net Assets

Temporarily restricted net assets are available for the following purposes:

Funds available to provide aid to the aged, poor, and/or for the benefit of Christian work among Italian, Negro, and other underprivileged groups within the bounds of the Presbytery of Detroit - Ranney-Balch Fund

\$ 1,214,487

The Presbytery of Detroit, Inc.

Notes to Financial Statements December 31, 2003

Note 10 - Permanently Restricted Net Assets

Permanently restricted net assets are investments of the following amounts. The income on such investments is specified by the donor to be used for the purposes noted:

Provide funding for new Presbyterian churches and missions within the City of Detroit - McKay Fund	\$ 362,305
Provide funding to support the Fort Street Presbyterian Church and home missions throughout Michigan - James Joy Fund	10,774,517
Earnings used to support Fort Street Presbyterian Church - Connor Fund	<u>466,143</u>
Total permanently restricted net assets	<u>\$11,602,965</u>

Interest and dividends earned from these funds are recorded as temporarily restricted revenue in accordance with donor restrictions in the statement of activities and changes in net assets. When the Presbytery satisfies the restrictions, the monies are reclassified from temporarily restricted net assets to unrestricted net assets.

Note 11 - Designated Net Assets

Certain unrestricted gifts and revenue have been designated for specific purposes by the Presbytery for unique causes sponsored by the Presbytery. The specific purposes are as follows:

Funds available to provide financial assistance to new and established churches - Capital Fund	\$ 4,187,021
Proceeds from the sale of Calvin West Church held for Urban Ministry in the Presbytery	99,470
Funds designated for Presbytery projects	<u>135,372</u>
Total designated net assets	<u>\$ 4,421,863</u>

The Presbytery of Detroit, Inc.

Notes to Financial Statements December 31, 2003

Note 12 - Unrestricted Expenses

Unrestricted program and management and general expenses for the year were as follows:

Program expenses:	
Howell Conference and Nature Center	\$ 1,236,360
Operations Work Group	611,361
Coordinating Cabinet	6,381
Barnabus Center Mission	12,000
Grandale Mission	16,000
Month of Mission	8,461
Campus Ministries	43,000
Morang Street Mission	77,313
Interim Exec Discretionary	4,485
Preparation for Ministry	10,020
Committee on Ministry	10,401
Anti-Racism Reconciliation Team	34,988
Hunger Program	40,220
Spiritual Formation and Worship	10,520
Congregational Life:	
Hartland	33,600
Detroit Grandale	14,400
Macomb Covenant	17,600
Point of Vision	15,271
Extra Commitment Opportunities	138,550
New Church Development:	
Detroit Gratiot	10,000
Filippino American	68,433
Nuture and Support	1,835
Information Technology	11,037
Resource Center	8,205
Fort Street Presbyterian Church	198,185
James Joy distributions to Michigan Presbyteries	36,481
Urban Grants	45,500
Executive Presbytery Search Committee	8,665
Other expenses	<u>80,552</u>
Total program expenses	<u>\$ 2,809,824</u>
Management and general expenses:	
Trustees	\$ 168,509
Depreciation expense	219,011
Investment fees	<u>23,561</u>
Total management and general expenses	<u>\$ 411,081</u>

Additional Information

The Presbytery of Detroit, Inc.

Schedule of Indebtedness of Churches and The Presbytery of Detroit, Inc. to Other Presbyterian Organizations December 31, 2003

Church Name	Loans from General Assembly*	Grant Mortgage		Loans from Synod*	Presbyterian Investment Loan Program	Loans from Presbytery	Total
		(Deferred Payment) Loans					
Ann Arbor, Calvary	\$ -	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000
Ann Arbor, Northside	22,520	-	-	-	-	-	22,520
Auburn Hills	106,780	-	-	-	-	-	106,780
Dearborn, Cherry Hill	-	28,940	-	-	-	-	28,940
Dearborn, Dearborn Woods	-	8,000	-	-	-	10,000	18,000
Dearborn, Littlefield	-	17,083	-	-	-	-	17,083
Churches of Detroit:							
Broadstreet	-	20,000	-	-	-	23,776	43,776
Calvin East	-	29,050	-	-	-	-	29,050
Grandale	-	30,000	-	-	-	-	30,000
Outer Drive	-	21,664	-	-	-	-	21,664
Trinity Community	-	-	-	-	-	23,528	23,528
Drayton Plains, Community	-	28,688	-	-	-	-	28,688
Highland Park, Park United	-	22,076	-	-	-	32,716	54,792
Livonia, St. Paul's	-	10,000	-	-	-	-	10,000
Livonia, St. Timothy's	210,058	-	29,617	-	-	-	239,675
Macomb, Church of the Covenant	357,129	408,000	44,356	-	-	240,000	1,049,485
Northminster Presbyterian	328,260	-	45,375	-	-	-	373,635
Novi, Faith Community	-	-	-	-	-	121,643	121,643
Pontiac, Joslyn Ave.	-	22,175	-	-	-	-	22,175
Redford, Village	-	11,418	-	-	-	-	11,418
Rochester University	-	-	-	-	267,764	-	267,764
Roseville, Erin	9,310	-	-	-	-	-	9,310
Royal Oak, Point of Vision	-	10,000	-	-	-	20,003	30,003
Royal Oak, Starr	-	-	-	-	-	16,480	16,480
South Lyon, First Presbyterian	307,710	-	-	-	61,167	-	368,877
Sterling Heights, Utica	71,537	-	-	-	-	-	71,537
Troy, First Presbyterian	-	55,000	-	-	-	-	55,000
Ypsilanti, First Presbyterian	-	-	-	-	475,857	-	475,857
Walled Lake, Crossroads	-	-	-	-	-	89,323	89,323
Waterford Community	139,059	-	-	-	-	-	139,059
Wayne, First Presbyterian	-	22,405	-	-	-	-	22,405
Westland, Kirk of Our Savior	-	-	-	-	-	14,576	14,576
White Lake	-	-	-	-	-	368,323	368,323
Total loans - Churches	\$ 1,552,363	\$ 749,499	\$ 119,348	\$ 804,788	\$ 960,368	\$ 4,186,366	

*All loans are recorded as assets and liabilities of The Presbytery of Detroit, Inc.

**Presbytery of Detroit
Minutes of the Stated Meeting
October 25, 2005**

WE GATHERED IN GOD'S NAME

A quorum being present, the Presbytery of Detroit convened with prayer in a stated meeting at Plymouth First Presbyterian Church on October 25, 2005 at 5:31 p.m. James Shirley Moderated the meeting.

WE CELEBRATED OUR CONNECTIONS IN CHRIST

The Presbytery elected Gretchen Denton as Stated Clerk pro tem.

The Moderator appointed Kari Borman Assistant to the Stated Clerk.

The Moderator welcomed new commissioners and ministers.

Upon motion, Presbytery approved the Docket

Presbytery accepted the excuses of those requesting them and enrolled Kathryn Van Brocklin and Margaret Scabich as corresponding members.

James Skimins welcomed Presbytery to First Presbyterian Church Plymouth,

Presbytery heard a report from Donald Wagner on Christian Zionism.

Presbytery heard a report from the Synod of the Covenant-Brazilian Partner, Alonso Paes de Santos.

Presbytery heard a report from Carol Hylkema about the work of the General Assembly Council.

Presbytery heard a report from Ernesto Badillo from the Board of Pensions.

WE PROCLAIMED THE GOOD NEWS

Presbytery recessed for worship.

WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY

Executive Presbyter's Report. Brenda Jarvis reported for Allen Timm.

Ms. Jarvis reported on various church anniversaries and activities of Presbytery.

WE LISTENED FOR THE WORK OF THE SPIRIT IN OUR COMMUNITY

Presbytery heard announcements regarding Month of Mission Missionaries, the Spiritual Formation and Faith Development Team, and the Social Justice and Peacemaking Team, the Mobile Health Fair, hands-on mission work at Howell Nature Center.

Motions from the Floor

Elder Francile Anderson announced her intention to make the following motion at the November Presbytery meeting:

That the Presbytery of Detroit rescind the overture to the 217th General Assembly approved in June, 2005, that would, if approved, remove G-6.0106b and rescind the authoritative interpretation of the Book of Order that forbids the ordination of practicing homosexual persons, and report that to the Stated Clerk of the General Assembly.

WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY

Coordinating Cabinet. Gretchen Denton reported.

Upon motion of the Coordinating Cabinet, Presbytery voted to:

1. Delete Presbytery Policy P-13: Process for Alternative Ordination Examinations, and replace it with the following:

Process for Alternatives to the Standard Ordination Examinations

In order to fulfill the requirements of G-14.0310b(4) for ordination to the ministry of Word and Sacrament, Detroit Presbytery's Committee on Preparation for Ministry (CPM) submits the following process to the Synod for approval concerning an alternative process for Candidates for Minister of Word and Sacrament. (See G-14.0313(b) for guidelines)

Candidates who have previously failed any or all the standard ordination exams twice or more are eligible to submit a written request to the CPM for an alternate means to show competence in the failed area(s). After review and consultation with the candidate, the CPM will determine whether the prospective candidate should:

1. *be authorized to re-take the Standard Ordination Exam; or*
2. *be recommended to the Presbytery of Detroit for an alternative process.*
 - A. *If the Candidate has failed the Standard Ordination Exam in Theological Competence, Worship and Sacraments, and/or Church Polity, the following alternative process may be used:*

Exam Preparation

The CPM shall select no more than four persons (representing both minister members and elders of the Presbytery of Detroit) currently not serving on CPM to prepare an alternative examination. The Exam Preparation Committee shall be composed of qualified individuals who are able to contribute to the:

- *content area of the exam; i.e., worship and sacraments, theology, polity, etc.;*
- *organization and preparation of the particular exam to be administered.*

The Exam Preparation Committee may use resources available from the General Assembly and/or may seek assistance in the preparation of the examination from the faculty at the candidate's theological institution.

Exam Administration and Grading

The CPM shall also select a Work Group to administer and grade the examination. If the examination is a written format, the Work Group shall be composed of three people. If the examination is an oral format, the Work Group shall be composed of five people. The Work Group's composition should include at least:

- *a person from the Exam Preparation Committee;*

- a person from the presbytery who is qualified and experienced at grading exams;
- a person who has previously served on a CPM

This Work Group shall meet to identify the standards for passing the exam and then provide the evaluation of the exam by the candidate submitting alternative work in the area of examination. It will also arrange for the exam to be administered.

All members of the Work Group shall evaluate the exam. If the majority gives an exam a passing grade, the CPM will report the results to the Presbytery of Detroit and to the Offices of the General Assembly of the Presbyterian Church USA.

B. If the Candidate has failed the Standard Ordination Exam in Biblical Exegesis, the following alternative process may be used:

The CPM shall select one text from the Old Testament and one text from the New Testament. The candidate shall be given the choice from these two texts and shall have no more than one week of seven consecutive days to complete the examination.

The exegetical study of the selected text shall include the following:

1. *a study of the language of the text that exhibits a working knowledge of the original language and that deals appropriately with text-critical issues, grammar, syntax, and word use;*
2. *a study of literary issues, including the literary boundaries and context, the structure and composition, and the genre of the text;*
3. *a study of the principle theological motifs, themes, and ideas developed in the text; and*
4. *a study of the historical/sociological setting of the text, its redaction history, and its subsequent interpretation by communities of faith.*

Evidence of ability to make contemporary application of the text shall be demonstrated by preparing a sermon or a lesson outline that is derived from and informed by the exegetical study. The candidate will provide a brief description of the situation and audience addressed.

The CPM shall arrange for the exam to be administered by a proctor and the team of three graders (see below) shall identify the standards for passing the examination.

A team of three graders shall evaluate the examination. One grader shall be a member of the Presbytery of Detroit with experience as a reader of standard ordination exams. One grader shall be a former member of a CPM. One grader shall be a faculty member of an accredited seminary with competence in the biblical language.

All three graders shall evaluate the exam. If two give the exam a passing grade, the CPM will report the results to the Presbytery of Detroit and to the Offices of the General Assembly of the Presbyterian Church USA.

C. If the Inquirer or Candidate has failed the Standard Ordination Exam in Bible Content, the following alternative process may be used:

The CPM will appoint a proctor for the exam and form a Work Group of three individuals not presently serving on the CPM.

The Work Group will draft an examination of 100 questions, using questions asked in previous Bible Context Exams, select an appropriate means of administering the exam (e.g. computer, oral, etc.), determine the time period within which the inquirer or candidate must complete the exam, and grade the completed exam.

The minimum passing grade will be correct answers to 70% of the questions asked. If the inquirer or candidate earns a passing grade, the CPM will report the results to the Presbytery of Detroit and to the Offices of the General Assembly of the Presbyterian Church USA.

2. Increase the base compensation of each staff person by 2%, as of January 1, 2006, as approved in the 2006 budget.
3. Increase by 2% beginning January 1, 2006 one quarter of the salary (the other $\frac{3}{4}$ provided by the camp budget) of Richard Grant, Camp Director. New terms of call as follows Salary, 11,106.27, Housing provided by the camp, FICA, 887.88, Medical, 2205.19, Pension, 1276.69, Disability, 116.08, Worker's Comp, 59, Reimbursable Travel, 750, Reimbursable Business Expenses, 750, Reimbursable Continuing Ed, 250, for a total of 17,901 (Grand Total, including what the camp provides, 71,604 plus the value of housing). This position is full time, with 20 days of vacation and 5 days of study leave.
4. Change the title of Elder Brenda Jarvis, the Associate for Congregational Outreach and Nurture to Associate Executive Presbyter for Congregational Outreach and Nurture, and beginning January 1, 2006, to add 2% to her terms of call, and to add an additional study week, for a total of 2 weeks per year. New terms of call as follows: Salary, 51,594.66, Medical deduction \$1,000, FICA, 4023.49, Medical, 9992.99, Pension, 5785.41, Disability 525.95, Worker's comp, 137, Reimbursable Travel, 3500, Reimbursable Business Expenses 3,000, reimbursable continuing ed, 2000, for a total of 81,559.50. 10 days study leave, 20 days of vacation. The changed title represents the authority Brenda Jarvis has in the absence of the Executive Presbyter.
5. Increase by 2%, beginning January 1, 2006, the salary of the Rev. Dr. Allen D. Timm, Executive Presbyter. New Terms of call as follows: Salary, 26,428, Housing Allowance, 46,400.06, Medical Deductible, \$1,000, FICA reimbursement, 5647.85, Medical, 14,027.33, Pension, 8121.09, Disability, 738.28, Worker's Comp, 193, Reimbursable Travel, 5660, Reimbursable Business Expenses, 3,000, Reimbursable Continuing Ed, 2,000, total of 113,215.61. Ten days study leave, 20 days vacation.
6. Increase by 2%, beginning January 1, 2006, the salary of the Stated Clerk, the Rev. Edward H. Koster, J.D. New terms of call as follows: Salary 1567.23, Housing Allowance, 26,940.91, Medical Deductible, 518, FICA Reimbursement, 2220.58, Medical, 5514.97, Pension, 3192.88, Disability, 290.26, Worker's Comp, 75, Reimbursable Travel, 1500, Reimbursable Business Expenses, 750, Reimbursable Continuing Ed Expenses, 500. Total 43,069.75. This position is half time, 10 days vacation, 5 days study leave.

The Coordinating Cabinet made the following motions:

- Approve a new structure of staffing to include a middle management level (in addition to the current executive and support levels), and that Presbytery approve Beverly Knox, Cherisse Haugabook, and Sandy Jensen as middle management level exempt staff.
- Change the title of Sandy Jensen, the Administrative Assistant, to Office Manager and to change the status of the position from Hourly to Exempt, as of January 1, 2006. The benefits

- (8% of salary is provided to be invested in 403B and health, disability and life insurance) would remain the same, with addition of a reimbursable allowance for study of \$500. Additional responsibility has been added for office coordination and web-site design and maintenance. A salary adjustment was made previously, but the title was not changed.
- Change the title of Cherisse Haugabook, the Financial Assistant, to Accountant and to change the status of the position from Hourly to Exempt, as of January 1, 2006. This position would receive an increase in salary of \$3,000 (upon successful completion of a bachelors degree) and a reimbursable study allowance of \$500. Benefits (8% of salary is provided to be invested in a 403B and health, disability and life insurance) would remain the same, with the addition of a \$500 allowance for continuing education. This represents increased responsibility in the financial area.

The motion was made to refer the motions back to the Coordinating Cabinet for further consideration in light of issues raised concerning job descriptions. The motion was not approved.

After voting to end debate, the three main motions were approved.

The Coordinating Cabinet reported the following for the information of Presbytery:

1. The benefits of those in the new middle management level of the staff will continue to be the same for this level, including health life and disability insurance, and pension, and are the same for all positions except called positions.
2. The Coordinating Cabinet has voted to create a 2-year Task Force as a disaster response team, and give it authority to approve every Presbyterian Disaster Assistance request. The Coordinating Cabinet will co-opt members for the Task Force, which will be reported to the Nominations Committee for report to Presbytery.
3. At the request of the Social Justice and Peacemaking Team, the Coordinating Cabinet appointed Gretchen Denton to assist in advertising and forming a team to attend the Bethlehem Event, a trip to Israel/Palestine to consult on peacemaking issues.

Committee on Nominations Kenneth Collinson reported for the Committee

Upon nomination of the Committee Presbytery elected the following:

Committee on Preparation for Ministry

Class of 2007	Elder Eunice Raar (replaces Sam Black)	Birmingham – First
Class of 2007	Rev. Elizabeth Carlson (replaces Rev. Margie Osborne)	Grosse Pointe Woods

Committee on Representation

Chairperson	Elder Alyce Riggs	Lincoln Park
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Outdoor Ministries

Class of 2005	Elder Richard Barnich	Saline
Class of 2005	Elder John McAllister	Detroit – Trinity
Class of 2006	Linda Soehl	Howell - First
Class of 2006	Laura Quinn	Howell - First
Class of 2007	Rev. James Conley	HR

Committee on Ministry Pastoral Response Team

Rev. Gretchen Denton (Chair)

Class of 2006	William Irving	Grosse Pointe Woods
Class of 2006	Elder Barbara Taylor	Livonia – St. Timothy’s
Class of 2007	Linda French	Ann Arbor – Northside
Class of 2007	Rev. Marjorie Longwood	Belleville
Mission Interpretation/Projects/Partnerships Team Thika Partnership Work Group		
Class of 2007	Rev. Jessica Nylund	Plymouth - First
Ministry Team for Social Justice & Peacemaking Work Group – Homosexuality & the Church		
Class of 2007	Rev. Kate VanBrocklin	That All May Freely Serve/ Michigan Region

Committee on Preparation for Ministry Neeta Nichols reported

Upon the recommendation of the Committee, Presbytery examined **Andrew Pomerville** (Brighton, First) on his Christian faith, forms of Christian service undertaken, and motives for seeking ministry. After voting to arrest the examination, Presbytery voted to enroll Andrew Pomerville as a Candidate for Minister of Word and Sacrament. After Mr. Pomerville answered the questions required by the Constitution, the Moderator gave a brief charge and prayer and declared him enrolled as a Candidate for Ministry of the Word and Sacrament.

The Committee reported the following for the information of Presbytery:

CPM sustained Annual Consultations with the following Inquirers and Candidates on the dates indicated:

Paula Allstetter, Candidate	Belleville	ETS-McCormick	10/04/05
Linda Anderson, Candidate	South Lyon First	ETS-McCormick	09/06/05
Carol Hall, Inquirer	Shelby St. Thomas	ETS	10/04/05
Andrew Pomerville, Inquirer	Brighton First	Princeton	10/04/05

First Wayne Administrative Commission Henry Borchardt reported.

Upon motion of the Commission Presbytery voted:

1. That the Wayne church be dissolved effective November 1, 2005.
2. That the members of the Wayne church be dismissed to the Garden City Presbyterian Church effective the same date.
3. That Ronald Vanderbeek serve as associate pastor of the Garden City Presbyterian Church on a half-time basis.
4. That the Wayne manse be given to the Garden City church.
5. That the church be sold at a minimum of \$330,000.
6. That following the sale of the Wayne First church building and property, the \$22,405 outstanding grant-mortgage be paid to the General Assembly of the Presbyterian Church (U.S.A.).
7. That the church building and property be titled to the Presbytery of Detroit board of trustees for sale, with proceeds going to support Ronald Vanderbeek as associate pastor of the Garden City church, paying salary and benefits for his tenure of up to but not limited to five years and for other ministry and mission purposes.*
8. That the contents of the Wayne church building be given to the Garden City church as needed, with all remaining contents given to other congregations in the presbytery.
9. That currently serving officers (elders and deacons) of both churches become officers of the united congregation for the remainder of their existing terms.

10. And that all financial accounts of the Wayne church be closed as of November 1, 2005 and that funds be transferred to the Garden City church on the same date.

*The Garden City session agrees to use the remaining proceeds of the Wayne church sale for

- Investments managed by the trustees of the presbytery
- Local outreach and mission
- Contingency fund
- Facilitating new church development in the presbytery
- Demolishing the old manse and replacing it with a facility more usable by the church
- Purchasing adjacent property for parking

Decisions regarding these uses of funds will be made by the Session in consultation with the trustees.

Stated Clerk Gretchen Denton reported.

Upon motion of the Stated Clerk, Presbytery:

1. Approved the minutes of 8/23/05 with the following amendments:
 - In item 12 of the COM Presbytery actions, delete “and grant him permission to labor outside the bounds of the Presbytery of Detroit”, so that the provision reads: Validate the part-time ministry of **Richard Jones** as Chaplain to Chelsea Retirement Community.
(Chelsea is in the bounds of the Presbytery.)
 - Delete the property description action from the Trustees to purchase land and insert the following:

Approve the purchase of the land in the City of Detroit described as
The north 18 feet of Lot 726 and the vocated alley (18 feet wide)
adjacent to the north side of lot 726 of Fox Creek Subdivision as
recorded in Liber 25, page 73 of Plats of Wayne County Records.
Commonly known as West side of Monistique Avenue.
from the Original Primitive Baptist Church for \$5,000.
(The wrong property description was used.)
2. Approved the reports of the following Commissions, which are appended to the minutes:
 - a) Wayne First Commission Minutes of 8/18/05
 - b) Wayne First Commission Minutes of 8/11/05
 - c) Ordination and installation of Catherine King as Associate Pastor of Ann Arbor Westminster on August 28, 2005.
 - d) Ordination of Matthew Means as Minister of Word and Sacrament at St. Thomas Presbyterian Church on July 24, 2005.
 - e) Ordination and installation of Marjorie A. Wilhelmi as Associate Pastor of Orchard Lake Community Presbyterian Church at Orchard Lake Community Presbyterian Church on September 18, 2005.

The Stated Clerk reported the following for the information of Presbytery:

TRANSFERS COMPLETED

1. From the Presbytery of Detroit:
 - a) Joon Won Lee to Scioto Valley Presbytery

- b) Linda Maconochie to Giddings Lovejoy Presbytery
 - c) David Milam to National Capital Presbytery
 - d) Mark Thomas to Giddings-Lovejoy Presbytery
2. To the Presbytery of Detroit:
- a) Anthony DeOrio from the Midwest Presbytery of the Evangelical Presbyterian Church
 - b) Y. Monch Kim from Long Island Presbytery
 - c) Ann Robertson from Northern New England Presbytery
 - d) William Robertson from Northern New England Presbytery
3. To the Church Triumphant:
- a) Donald Muench on October 1, 2005

Committee on Ministry: Sue Melrose reported

Anthony D'Orio answered affirmatively the ordination questions required of a Minister of Word and Sacrament, and was enrolled as a member-at-large of the Presbytery of Detroit.

Upon motion of the Committee, Presbytery voted to:

1. Concur with the request of **Ann Arbor First** and **Robert Lowry** that the Associate Pastor relationship between them be dissolved effective November 1, 2005, and move Mr. Lowry to member-at-large status.
2. Approve termination of Interim Pastor contract between **Auburn Hills** and **Robert O. Brown** effective November 15, 2005, and move Mr. Brown to at-large status.
3. Validate the ministry of **Kathryn VanBrocklin** as Director of **That All May Freely Serve/Michigan** and enroll her as member of the Presbytery of Detroit upon receipt of her credentials from Presbytery of Lake Huron.
4. Enroll **Donald A. Wright (Honorably Retired)** as member of the Presbytery of Detroit upon receipt of his credentials from the Presbytery of Kendall.
5. Approve the **2005 Terms of Call** as reported and printed, and appended to the minutes. Terms of Call have not yet been received from the following, and thus cannot be approved:
 - Mary Jean Bird, Plymouth First
 - Arthur Oberg, Milan People's
 - Paul Bosquette, Redford St James
 - Douglas Carter, Detroit Redford
 - Mark Keely, Detroit Fort Street
 - James Skimins, Plymouth First
 - Teresa Peterson, Berkley Greenfield
 - John Harris, Milford
 - George Portice, Rochester University
 - Diane Smalley, Detroit Gratiot Ave
 - Duke Morrow, Dearborn, Dearborn Woods
 - Karl Travis, Grosse Ile

The Committee reported the following actions taken under the authority that has been granted to it:

1. Appointed Administrative Commission, as follows, to install **Y. Monch Kim** as Associate Pastor at Southfield **Korean Church of Metropolitan Detroit** on Sunday, October 9, 2005, at 4:00 p.m.: Moderator - Elder James Shirley (or his designee); Clergy – Judith

- Borchardt, Annemarie Kidder, One Ho Park; Elders – Natalie Brothers (Detroit Trinity), Ron Case (Grosse Ile), Suk Hwan Oh (Southfield, KPCMD).
2. Dismissed **Linda Maconochie** to the **Presbytery of Giddings-Lovejoy**, effective April 1, 2004, at its request.
 3. Dismissed **Joon W Lee** to the Presbytery of Scioto Valley, effective January 1, 2005, at its request.
 4. Approved twelve month extension of Stated Supply contract between **Wyandotte First** and **William R. Zambon** effective July 1, 2005, terms as follows: Salary \$28,500; Housing allowance \$3,800; Utilities \$1,900; Social Security reimbursement \$3,100; Pension/medical \$14,502; Medical co-pay \$1,500; Book allowance \$475; Study leave allowance \$1,520; Car allowance \$3,725; Dental \$570; Use of manse; Vacation of four (4) weeks including four (4) Sundays; Study leave of two (2) weeks, cumulative to six (6) weeks.
 5. Appointed Administrative Commission, as follows, to ordain **Jeffrey Scott Harris** at **Howell First** on Sunday, October 23, 2005, at 11:00 a.m.: Moderator - Elder James Shirley; Clergy – Linda Corso, Thomas Hartley and Howard Soehl; Elders – Dixie Elam (Livonia Rosedale Gardens), Robert MacBride (Howell First) and Peggy McLeod (Hartland). Dismissed Mr. Harris to Presbytery of Mid-Kentucky that he might serve as pastor at Glasgow First.
 6. Appointed moderators as follows: **William Davis** at **Clinton Township Peace**; **James Kesler** at **Macomb Township Church of the Covenant**; and **William Wingrove** at **Port Huron First**.

Upon motion, Presbytery adjourned with prayer at 8:56 p.m.

The next stated meeting of the Presbytery of Detroit will be Tuesday, November 22, 2005 at the Allen Park Presbyterian Church.

ATTEST:


GRETCHEN DENTON, Stated Clerk PRO TEM

ATTACHMENT ONE: The Roll

APPENDICES: Wayne First Commission Minutes of 8/11/05 and 8/18/05
Ordination and Installation Commissions
Terms of Call

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR October 25, 2005

CHURCHES: Of 90 churches, 60 were represented and 30 were not.

COMMISSIONERS: Of 153 eligible commissioners, 97 enrolled, and 56 did not.

OTHER ELDERS (Officers, Members of the Coordinating Cabinet, past elder Moderators)::

Of 17 total, 9 were present, of whom 2 counted as commissioners, leaving 7 as the unduplicated count: 6 excused, and 2 absent.

MINISTERS:

Of the 160 non-retired ministers on the combined rolls of active members and members-at-large, 74 were present, 36 were excused, and 50 were absent.

Of the 72 retired ministers on the rolls, 13 were present and 59 were excused.

NON-VOTING MEMBERS

Of the 1 non-voting members, 1 was present, 0 were excused, 0 were absent. There were 3 corresponding members present.

SUMMARY

VOTING MEMBERS PRESENT

- 97 Elder Commissioners
- + 7 Other Elders
- + 74 Non-retired ministers
- + 13 Retired Ministers
- = 191 Voting members present.

OTHERS PRESENT

- 1 Non-voting members
- 3 Corresponding members

ELDER COMMISSIONERS

ALLEN PARK, Allen Park

- 1 NORM GOODE
- 2 BOB MORTON
- 3

ANN ARBOR, Calvary

- 1 MARY ANN MCDUGAL

ANN ARBOR, First

- 1 BETSY CAMP
- 2 HENRY ZEUSSE
- 3 SUE LEONG
- 4 HENRY JOHNSON
- 5 BEN VANTYUL
- 6

ANN ARBOR, Northside

- 1 ANNE JACKSON

ANN ARBOR, Westminster

- 1 PHOBE ANNE VANCE
- 2 ROGER VANCE

AUBURN HILLS, Auburn Hills

- 1 LEROY SWARTZ

BELLEVILLE, Belleville

- 1 CONNIE ETTER

BERKLEY, Greenfield

- 1 DONNA EDWARDS

BEVERLY HILLS,

Northbrook

- 1 MICHAEL BAUHOF
- 2 PAULETTE LEIN

BIRMINGHAM, First

- 1 ROSY LATIMORE
- 2 ALAN HUBERTY
- 3 ROGER STRUCK
- 4 BARBARA UPMEYER

BLOOMFIELD HILLS,

Kirk/Hills

- 1 DAVID LENTZ
- 2 LARRY BIEHL
- 3 RON KETKO
- 4 MARY JANE JOHNSON
- 5 MARRGE WHITEMORE
- 6

BRIGHTON, First

- 1 MARY TANNER
- 2 JUDY WORKMAN
- 3 BOB JENKINS

CANTON, Geneva

- 1 ELSIE BATES RUSSELL

CLARKSTON, Sashabaw

- 1 NOT REPRESENTED

CLINTON TWP, Peace

- 1 NOT REPRESENTED

DEARBORN, Cherry Hill

- 1 NOT REPRESENTED
- 2

DEARBORN, Dearborn Woods

- 1 TIM BROOKS

DEARBORN, First

- 1 NOT REPRESENTED
- 2

DEARBORN, Littlefield

- 1 JIM MCCREADIE

DEARBORN HGTS, St. Andrew's

- 1 ALICE WRIGHT

DETROIT, Broadstreet

- 1 ALVIN SMITH
- 2 KENNETH HOLLOWELL

DETROIT, Calvary

- 1 MARGARET PRIEST

2

DETROIT, Calvin East

- 1 ANDREE TARRANT

DETROIT, First

- 1 NOT REPRESENTED
DETROIT, Fort Street
1 KELLY LARSON
DETROIT, Grandale/Master
1 NOT REPRESENTED
2
DETROIT, Gratiot Avenue
1 NOT REPRESENTED
2
DETROIT, Hope
1 FRIEDA ROBINSON
2 JAMES WALKER
DETROIT, Jefferson Avenue
1 KATHY HORLOCKA
2 JULIE CLARK
DETROIT, Redford Avenue
1 LARRY POCKET
DETROIT, Southwest United
1 IRENE DEMPSTER
DETROIT, St. John's
1 ELAINE ELLIS
2 JOE GERMAN
DETROIT, Trinity Community
1 NOT REPRESENTED
2
DETROIT, Trumbull Avenue
1 MARTHA SINGLEY
2
DETROIT, Westminster
1 ILLEGIBLE
2 HERMAN ARMSTRONG
3 BEN HYLKEMA
ECORSE, Ecorse
1 NOT REPRESENTED
FARMINGTON, First
1 SUSAN HIBBARD
2 MELISSA STRAUB
FERNDALE, Drayton Avenue
1 CHRISTINE RAYMOND
FORT GRATIOT, Lakeshore
1 NOT REPRESENTED
GARDEN CITY, Garden City
1 LOWANDA JARVIS
GROSSE ILE, Grosse Ile
1 BOB GRONLUND
2 PHIL KENNEDY
GROSSE POINTE, Memorial
1 KEN COLLINSON
2 DONNA JOHNSTON
- 3 ART HESTER
4 BILL HARBERT
GROSSE PTE WOODS, Woods
1 NOT REPRESENTED
2
HARTLAND, Hartland
1 NOT REPRESENTED
HIGHLAND PARK, Park United
1 MARIE HUGHLEY
2
HOWELL, First
1 RAY ROBINS
2
LINCOLN PARK, Lincoln Park
1 NOT REPRESENTED
LIVONIA, Rosedale Gardens
1 DIXIE ELAM
2 JIM ELAM
3
LIVONIA, St. Paul's
1 JEANNE GERRITSEN
2
LIVONIA, St. Timothy's
1 NOT REPRESENTED
MACOMB, Church/Covenant
1 NOT REPRESENTED
MILAN, Peoples
1 NOT REPRESENTED
MILFORD, Milford
1 BRIAN SCHANG
2
3
MT. CLEMENS, First
1 PAT FACKLER
NORTHVILLE, First
1 GARY VARTAIN
2 BOB GEAKE
3 NANCY MALLOURE
4 LYNN BETKER
NOVI, Faith Community
1 MARY GABLER
ORCHARD LAKE, Community
1 MARK CARPENTER
2 KATHY YESSIAN
3
PLYMOUTH, First
1 DON MORGAN
2 CATHERYN MORIN
3 DOUG KEE
4
PONTIAC, First
- 1 PEDRO GUZMAN
PONTIAC, Joslyn Avenue
1 JOHN LUSK
PORT HURON, First
1 JIM DUNN
2 HOWARD BORGMAN
PORT HURON, Westminster
1 NOT REPRESENTED
REDFORD, St. James
1 NOT REPRESENTED
ROCHESTER, University
1 CLARA FITZSIMMONS
2 HERB LIN
ROSEVILLE, Erin
1 NOT REPRESENTED
ROYAL OAK, First
1 ROGER WATSON
2 ALEXANDER ANDERSON
3
ROYAL OAK, Korean First
1 NOT REPRESENTED
2
ROYAL OAK, Point of Vision
1 NOT REPRESENTED
ROYAL OAK, Starr
1 NOT REPRESENTED
SALINE, First
1 DEB ROGERS
SHELBY TWP., St. Thomas
1 THERESA ILLEGIBLE
2
SOUTH LYON, First
1 L S PANICACCO
SOUTHFIELD, Korean
1 JOON KIE KIM
2
3
4
SOUTHFIELD, Southfield
1 MARILYN SMITH
ST. CLAIR SHORES, Heritage
1 CLYDE MOTTOR
ST. CLAIR SHORES, Lake Shore
1 NOT REPRESENTED
2
STERLING HGTS, Utica
1 NOT REPRESENTED
TAYLOR, Southminster
1 REVALEE HUTCHENS
TROY, First
1 NOT REPRESENTED
TROY, Northminster

1 JOHN KERR
 WALLED LAKE,
 Crossroads
 1 NOT REPRESENTED
 WARREN, Celtic Cross
 1 NOT REPRESENTED
 WARREN, First
 1 PHYLLIS THORPE
 WATERFORD, Community

1 FRED PETERS
 WAYNE, First
 1 NOT REPRESENTED
 W. BLOOMFIELD,
 Church/Savior
 1 PAT MORGAN
 WESTLAND, Kirk of Our
 Savior
 1 BONNIE HILBURNER

WHITE LAKE, White Lake
 1 BOB FOSS
 WYANDOTTE, Wyandotte
 1 NOT REPRESENTED
 YPSILANTI, First
 1 NOT REPRESENTED

MINISTERS AND ELDER MEMBERS

C. ELDER MEMBERS
 E ADAMS, MARY GRACE
 A ALSTON, WILLIAM
 P ANDERSON, FRANCILE
 P AZAR, RUTH
 E BACALIS, JESSE
 C GEAKE, ROBERT
 P HYLKEMA CAROL,
 E IRWIN, GEORGE
 C LATIMORE, ROSY
 E MORRISON, HELEN
 E PITTS, FRANCES
 P SEABROOKS, DOROTHY
 M.
 P SHIRLEY, JAMES
 P SMITH, KENNETH
 A TREADWELL, DONALD
 E WINSLOW, PAUL
 P WOODYARD, KATHRYN

**D. NON-RETIRED
 MINISTERS**
 P ABBOTT, DAVID W.
 E ACTON, ELLEN
 P ADAMS, AMANDA
 A ALBRECHT, GLORIA
 P ANDERSON, BARBARA S
 P AUE, CRAIG
 E AUSTIN, LARRY
 P AUSTIN, MARY
 A BAILEY, CLOVER
 A BARRANGER, DOUGLAS
 P BENNETT, JOHNNIE
 A BIEDSDORF, JOHN
 E BIRD, MARY JEAN
 P BLAIKIE, DOUGLAS
 A BOHLMAN, KELLIE
 A BOLT, KENNETH
 P BOOKER-HIRSCH,
 CHARLES
 A BOUSQUETTE, PAUL
 A BROUWER, DOUGLAS
 E BROWN, ROBERT O.
 E BROWNLEE, RICHARD
 A BRUNER, OLEN

A BRYAN, JEFFREY
 E BURNS, MICHAEL
 E *CAMPBELL, DOUGLAS
 A CARL, KAREN FERGUSON
 A CARL, STEPHEN
 P CARLSON, ELIZABETH
 E CARTER, DOUGLAS D.
 E *CHOI, SEUNG KOO
 P CLISE, W. KENT
 A COCHRAN, LINDA
 P COONS, SHAWN
 A CORSO, LINDA
 P COWLING, NEIL D.
 A CULLEN, RANDOLPH
 A DAVIS, ROXIE ANN
 P DAVIS, WILLIAM
 E *DENNIS, WARREN
 P DENTON, GRETCHEN
 E DOYLE, KATHLEEN
 A DUNCAN, THOMAS
 A DUNIFON, WILLIAM
 A DUNN, EDWARD
 E *DYKSTRA, CRAIG R.
 E EGGEBEEN, THOMAS
 P ELE, HERSCHEL
 P ESCHENBRENNER, CARL
 F.
 E FAILE, JAMES
 A FOSTER, JOHN
 P FRANCIS, RAPHAEL B.
 A GABEL, PETER W.
 P GAGE, MEGAN
 P GARWIG, ROBERT A.
 E *GAST, TERRI
 P GEISELMAN, KEITH
 A HANNA, DAVID J.
 A HANNA, RAAFAT
 A HARRIS, R. JOHN
 P HARTLEY, THOMAS
 P HATCHER, RUFUS
 P HAYES, FRANCES
 P HENDERSON, RICHARD
 P HOLLECK, TIFFANY
 E JOHNSON, KEVIN
 P JONES, L. P.

P JONES, MELODIE
 P JONES, RICHARD
 A JOY, JULIANN
 P KAIBEL, KENNETH
 A KEELY, MARK J.
 P KERR, DEBORAH
 A KIDDER, ANNEMARIE
 A KIM, PAUL
 A KIM, Y. MONCH
 P KING, CATHERINE
 P KLINGER, JAMIE
 A KNUDSEN, RAYMOND
 E KOSTER, EDWARD H.
 E KRUG, ERNEST
 P LANGWIG, JANICE
 P LANGWIG, ROY
 P LASWELL, SAMUEL
 A LEE, FREDERICK
 A LONGWOOD, MARJORIE
 A LOWRY, ROBERT
 P MABEE, CHARLES
 P McCLOSKEY-TURNER,
 CATHARINE
 P McMILLAN, JUDITH
 P McRAE, BARBARA
 P MELROSE, SUE ELLIS
 P MICHALEK, DANIEL
 A MICKA, GRETCHEN
 P MIHOCKO, DAVID
 E MILLER, J. SCOTT
 P MILLER, KIRK
 A MISHLER, JOHN
 A MONNETT, JAMES
 P MOORE, PETER
 P MORROW, DUKE
 A MORSE, MATTHEW
 P NICHOLS, NEETA
 P NOBLE, DAVID
 P NOBLE-RICHARDSON,
 JANET
 P NYLUND, JESSICA
 P O'BRIEN, H. WILKES
 P OBERG, ARTHUR
 P OLSON, PHILIP
 E ORR, ROBERT C.

- P OTT, JEFFREY
A PARK, ONE HO
A PARK, SUNJIN
A PAVELKO, JOHN H.
P PERDUE, ROBERT J.
A PETERS, RICHARD
E *PETERSON,
CHRISTOPHER
P PETERSON, TERESA
A PIECUCH, KEVIN
P POLKOWSKI, WILLIAM
A PORTER, JAMES
P PORTICE, GEORGE
E PRITCHARD, NORMAN
A PRUES, LOUIS J.
P PUNTIGAM, JOEL
A RICE, ELIZABETH
E RICE, THOMAS
P RIKE, JENNIFER
E RIZER, JAMES A
P ROBERTSON, DAVID W.
A ROGERS, MELISSA ANNE
P RUSSELL, JAMES P.
A RUSSELL, LANA
P SAAD, JENNIFER
P SCHAEFER, ANNE N.
E *SHIH, SHENG-TO
E SHIPMAN, JUDY
P SHREVE, MAGGIE
A SIAS-LEE, LAURA
E *SIMONS, SCOTT W.
P SKIMINS, JAMES
E SMALLEY, DIANE
P SMITH, BRYAN DEAN
P SMITH, PETER C.
P SOEHL, HOWARD
A SOMMERS, CHARLOTTE
E THOMPSON, G. PATRICK
E THORESEN, KATHRYN R.
P TILLER, CHRISTINE
E TIMM, ALLEN D
P TRACY, DOUGLAS
E TRAVIS, KARL
E *VAN SLUIJS, HENDRICK
P VANDERBEEK, RONALD
E VOIE, GERALD
E *WIGGINS, GREGORY L.
P WILHELMI, MARJORIE
A WINGROVE, WILLIAM N
P YEAGER, WILLIAM
E YUE, MYUNG JA
P ZAMBON, WILLIAM
- D. RETIRED MINISTERS**
E ANDERSON, JAMES
P AUSTIN, ANNA MARIE
- E BALIAD, ALFREDO E.
P BEERY, ELDON
E BENEDICT, IVAN L.
P BORCHARDT, HENRY
P BORCHARDT, JUDITH
P BRAND, J. KENNETH
E BYARS, RONALD
E CALDWELL, MARK
E CAMPBELL, VERN
E CAPPS, HARRY
E CATER, LAWRENCE H.
E CHAMBERS, JAMES C.
E CHOI, IN SOON
E CLYDE, J. DOUGLAS
E COBLEIGH, GERALD R.
E COLON, LOIS
E CONLEY, JAMES H.
E COTTER, LEE M.
E CRILLEY, ROBERT
E CROSS, PAUL D.
E DANIELAK, RICHARD
E ELLENS, J. HAROLD
P FORSYTH, E. DICKSON
E FREEDMAN, DAVID NOEL
E GEISSINGER, HARRY L.
P GEPFORD, WILLIAM G.
E GLENN, LAWRENCE T.
E HANNA, J. RICHARD
E HARP, WILLIAM S.
E HARPER, F. NILE
E HEINRICH, THOMSON
E IHRIE, A. DALE
P JANSEN, ROBERT
E JEFFREY, JOHN
P JONES, VIRGIL L.
P KESLER, JAMES W.
E KIM, T. ANDREW
E KIRKMAN, THOMAS W.
E KOGEL, LYNNE
E KREHBIEL, DAVID E.
E LAMBERT, ROY F.
E LARSON, ROBERT F.
E LINDSEY, ROBERT L.
E LISTER, KENNETH D.
E LUMLEY, RAYMOND W.
E MacINNES, JOHN D.
E MAGEE, PHILIP R.
E MARLOW, ROBERT J.
E MARVIN, FRANK C., JR.
P McCLOSKEY, CHARLES
E McINTYRE, DEWITT
E OWEN, DAVID
E PALMER, F. WILLIAM
E PETERSON, LEROY J.
E PRICE, MICHAEL T.
E RAMSEY, GEORGE W.
- E RATCLIFFE, ALBERT H.
P RIGDON, V. BRUCE
E ROBERTSON, ANN
E ROBERTSON, WILLIAM
E SCRIBNER, LOREN
E SMITH, J. CYRUS
E SOMMERS, CHARLES A.
E STRIBE, RALPH
E SUNDERMAN, HUBERT L.
E SUTTON, PAUL
P TAYLOR, THEODORE, II
E WILLIAMS, RICHARD H.
E YOON, HAK SUK
E ZIEGLER, JACK T.
- E. CERT. ASSOC.**
CHRISTIAN ED.
P MERTEN, CINDY
- F. CORRESPONDING MEMBERS**
KATHRYN VAN BROCKLIN
LAKE HURON
DONALD WRIGHT
KENDALL
MARGARET SCABICH
MAUMEE VALLEY

First Presbyterian Church of Wayne (Wayne, First) Commission meeting
August 11, 2005

The meeting was called to order with prayer by Hank Borchardt at 7:10 p.m. in the Session room at Garden City Presbyterian Church.

Roll call: Hank Borchardt, Wendy Hughes, Jenny Root, Ron Vanderbeek, Wanda Jarvin, Bryce Keough, Scott Minch, Chester Parys, and Herschel Ele. Excused: John Kayganich and James Wiggins.

Hank asked everyone to introduce themselves, and then outlined the commission's duty for the benefit of the newest members from Garden City Presbyterian. He asked about how things are going between the two congregations so far, since the members of Wayne, First voted to join with the members of Garden City. Ron, Herschel, Wanda, Bryce, Scott, and Chester all shared their insights and comments.

Upon everyone's arrival, Ron handed out copies of the Evaluation Report done by Kevin Messier of Real Estate Professional Services to Donald Treadwell, Jr. of Presbytery on the Wayne, First church building and property. The fourth paragraph on page 4 states that there are 6 other properties currently for sale which would be considered competition in the sale of the Wayne, First church building and property. Since it was proposed that the proceeds from the sale be used to pay Ron's salary and benefits, it was asked of the Garden City commission members if their church could pay Ron's salary while waiting for the building and property to sell. The answer was 'no'. Ron stated that the remainder of Wayne, First's treasury – between \$8,000 and \$10,000 – and the pledges from the members of Wayne, First can cover those expenses – for awhile. It was shared that Mr. Messier's company sells approximately 1 church per month, so this concern may not be warranted. Ron, also, commented that the suggested list price of \$355,000 to \$395,000 for the building and property, found in the second paragraph on the third page of the same report, is a price that most small churches can afford.

Hank shared that the Book of Order states that the proposed title 'Parish Associate' for Ron won't work in the union of these churches. Using G-11.0103H as a reference, Associate Pastor is the title and position that will best suit the situation, and that there will be no need to form a Pastor Nominating Committee to make this happen. Likewise, the term 'merger' does not describe the joining of these two churches. It was decided that 'union' is a better description.

In order to follow procedures with Presbytery and work with the scheduled meetings of Presbytery – August 23rd and October 28th – the date of the actual union will have to be changed from October 1, 2005 to November 1, 2005.

The Garden City Session has asked that the Commission members attend their 7 p.m. August 18, 2005, meeting to discuss the proposal dated June 26, 2005, which reads:

'That the Wayne, First congregation merge into the Garden City Presbyterian Church, and that the following be part of the merger:

- 1) Pastor Vanderbeek be hired as an associate pastor on a half-time basis;
- 2) The Wayne, First manse be given to the new, merged congregation;
- 3) The new, merged congregation be allowed to sell, for church building property or professional building development, the Wayne, First church building and property, with the proceeds to go to the new, merged congregation for use in covering the expenses of the associate pastor's salary and benefits, and for other ministry and mission purposes; and

- 4) That the contents of the Wayne, First church building be given to the new, merged congregation as needed, with all remaining contents that are usable to be given to other Presbyterian congregations.'

In preparation of this discussion, it was **MOVED, SECONDED, and CARRIED** that changes be made to that proposal so that it now reads:

'That the Wayne, First congregation unite with Garden City Presbyterian Church, under the following plan:

- 1) The Wayne church be dissolved, effective November 1, 2005;
- 2) The members of Wayne, First be dismissed to Garden City Presbyterian Church on the same date;
- 3) Pastor Ron Vanderbeek will serve as Associate Pastor of Garden City Presbyterian Church on a half-time basis;
- 4) The Wayne, First manse be given to the united congregation;
- 5) Following the sale of the Wayne, First church building and property, the \$22,405 outstanding grant-mortgage be paid to the General Assembly of the Presbyterian Church, U.S.A.;
- 6) The Wayne, First church building and property be titled over to the Presbytery Board of Trustees for sale, with proceeds going to support Ron Vanderbeek as Associate Pastor, paying his salary and benefits for his tenure of at least 5 years at Garden City Presbyterian Church, and for other ministry and mission purposes; and
- 7) That the contents of the Wayne, First church building be given to the united congregation as needed, with all remaining contents that are usable to be given to other Presbyterian congregations.'

This proposal will be presented to the Session of Garden City Presbyterian on August 18, 2005 for their approval. If approved, a date will be set for a congregational meeting for approval. It will then be taken to the October 28th Presbytery meeting.

It was **MOVED, SECONDED, and CARRIED** that the minutes of the June 26, 2005 meeting be approved as written.

It was **MOVED, SECONDED, and CARRIED** that the meeting be adjourned at 8:45 p.m. with the singing of the Doxology, led by Herschel Ele.

/s

Jenny M. Root, Secretary

First Presbyterian Church of Wayne Commission at
Garden City Presbyterian Church's Session meeting
August 18, 2005

Roll call: Maggie Shreve, Ron Vanderbeek, John Kayganich, Jenny Root, James Wiggins, Wendy Hughes, Wanda Jarvis, Bryce Keough, Scott Minch, Chester Parys, and Herschel Ele.
Excused: Hank Borchardt.

Herschel Ele called the meeting to order at 7:03 p.m. in the (Fellowship Hall) of Garden City Presbyterian, and then asked everyone to introduce themselves to the group. Joys and concerns were shared, followed by prayer.

After some Session business, Herschel asked Jenny to read the proposal as written on page 2 of the minutes from the August 11, 2005 Commission meeting. Then John Kayganich, a member of Wayne, First, shared some documentation that states Wayne, First does NOT owe the \$22,405.00 grant-mortgage to the General Assembly, P.C.U.S.A. This information was already passed on to the Commission Chair, Hank Borchardt.

It was MOVED, SECONDED, and CARRIED to accept the proposal and call a congregational meeting for Garden City church to present the proposal for a vote.

It was MOVED, SECONDED, and CARRIED to hold the congregational meeting on September 18, 2005, immediately following their worship service (approx. 11 a.m.), for the above stated business.

The members of the Commission that are not on Garden City's Session were excused at 7:35 p.m.

/s

Jenny M. Root, Secretary

ORDINATIONS AND INSTALLATIONS
PRESBYTERY OF DETROIT

The Commission to ordain as a Minister of Word and Sacrament and install Catherine Diane King as Associate Pastor at Westminster, Ann Arbor Presbyterian Church was convened with prayer by the Rev. Frances Hayes at Ann Arbor Westminster Presbyterian Church at 3:30 p.m. on August 28, 2005.

The Commission members present were: The Rev. Stephen Carl; the Rev. Dr. James Skimins; The Rev. Dr. Jennifer Saad; Elder Nadia Lalla (First, Plymouth); Elder Pam Schebor (Littlefield, Dearborn); Elder David Wright (Westminster, Ann Arbor).

Corresponding Members present were the Rev. Tami Seidel and the Rev. Charles Lowe.

The Commission invited the following persons to participate in the worship service: Elder Roger Schebor (Littlefield, Dearborn); Mrs. Marjorie Wilhelmi (Parish Associate, Orchard Lake Community)

After approving the order of worship, and seating the Rev. Tami Seidel and the Rev. Charles Lowe as corresponding members, the Commission proceeded to worship, where it ordained and installed Catherine King as Minister of the Word and Sacrament.

Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by the Rev. Catherine King.

The Rev. Frances J. Hayes, Vice-Moderator, Presbytery of Detroit

Date: August 29, 2005

Ministers	Position	Cash Salary	Housing & Utility Allowance	Use of Manse	Medical Ded/Allow.	Flex. Benefits (Description)	Flex. Benefits (Amount)	Board of Pension Dues	Social Security (SECA) Allow.	Auto/Travel Allowance	Cont. Education	Business Expenses (Description)	Other (Description)	Other (Amount)	Vacation	Study Leave (wks)	Basic Comp.	Change over 2004	Basic Benefits	Pro. Expenses	GRAND TOTAL (package)	Effective Date
ALLEN PARK 1255																						
DOUGLAS BLAIKIE	PASTOR	\$42,045	\$11,000	\$16,822	\$3,030			\$22,598	\$4,038	\$1,700	\$600				1 Month	2 Weeks	\$72,897	\$2,211	\$26,659	\$2,300	\$101,853	1/1/200
MELODIE JONES	ASSOC	\$25,704	\$7,000	\$10,036	\$750			\$13,482	\$2,502	\$1,500	\$1,100	\$0			1 Month	2 Weeks	\$43,490	\$1,369	\$15,984	\$2,600	\$62,074	1/1/200
KIRK MILLER	ASSOC	\$33,002	\$7,000	\$12,991	\$3,300			\$17,451	\$3,060	\$1,553	\$300				1 Month	2 Weeks	\$56,293	\$1,709	\$20,511	\$1,853	\$78,657	1/1/200
ANN ARBOR CALVARY 48																						
CHRISTINE TILLER	PASTOR	\$20,750	\$17,636		\$384			\$11,900	\$2,937	\$750	\$800				1 Month	2 Weeks	\$38,770	\$1,129	\$14,837	\$1,550	\$55,157	1/1/200
ANN ARBOR FIRST 2260																						
DOUGLAS BROUWER	PASTOR	\$62,500	\$30,000		\$0403b		\$14,533	\$31,256	\$8,188	\$3,600	\$2,457	\$1,000			4 Weeks	2 Weeks	\$107,033	\$1,533	\$39,444	\$7,057	\$153,534	1/1/200
ANNEMARIE KIDDER	ASSOC	\$28,630	\$21,012		\$2,334			\$15,389	\$3,798	\$0	\$1,236	\$2,587			4 Weeks	2 Weeks	\$51,976	\$1,537	\$19,187	\$3,823	\$74,986	1/1/200
ANN ARBOR NORTHSIDE 52																						
CHARLES BOOKER HIRSCH	PT PASTOR	\$14,250	\$9,800	\$0	\$1,200	Annuitly Dental Other	\$2,250 \$1,217 \$2,500	\$10,250	\$1,261	\$0	\$1,362				4 Weeks	2 weeks	\$31,217	\$700	\$11,511	\$1,562	\$44,290	1/1/200
ANN ARBOR WESTMINSTER 547																						
STEPHEN CARL	PASTOR	\$48,000	\$25,000		\$0	Med Reimb.	\$1,480	\$22,265	\$5,661	\$3,750	\$2,500	\$0			1 Month	2 Weeks	\$74,480	\$0	\$27,926	\$6,250	\$108,656	1/5/200
CATHERINE KING	ASSOC	\$20,883	\$23,000		\$878			\$13,603	\$3,357		\$1,000	\$2,280			1 Month	2 Weeks	\$44,761		\$16,960	\$3,281	\$65,001	6/8/200
AUBURN HILLS 109																						
ROBERT BROWN	INT. PASTOR	\$10,000	\$30,000		\$800	Med. Co-pay	\$1,600	\$13,144	\$3,060	\$2,250	\$1,000	\$1,000			1 Month	2 Weeks	\$42,400		\$16,204	\$4,250	\$62,854	11/16/20
BELLEVILLE 114																						
MARJORIE LONGWOOD	PASTOR	\$24,000	\$14,000		\$416	Def. Annuity Dental	\$3,600 \$330	\$13,025	\$3,214	\$0	\$1,500	\$0			1 Month	2 Weeks	\$42,346		\$16,239	\$1,500	\$60,085	1/1/200
BERKLEY GREENFIELD 318																						
PETER MOORE	PASTOR	\$6,000	\$33,000		\$3,600	Def. Annuity Flex Benefits Dental	\$4,500 \$3,400 \$1,217	\$13,485	\$456	\$0	\$0	\$0	\$0	Prof. Expt.	4 Weeks	2 Weeks	\$51,717	\$0	\$13,941	\$13,039	\$78,697	1/1/200
TERESA PETERSON	DIRECTOR	REPORT	NOT	RECEI VED	\$0		\$0	\$0	\$0	\$0	\$0						#VALUE!		\$0	\$0	#VALUE!	
BIRMINGHAM FIRST 1526																						
LARRY PAUL JONES	PASTOR	\$56,890	\$35,000	\$0	\$2,000			\$28,026	\$0			\$6,000			4 Weeks	2 Weeks	\$93,890	\$3,109	\$28,026	\$6,000	\$127,916	4/1/200
VACANT	ASSOC	\$0	\$0	\$0	\$0			\$0	\$0	\$0	\$0	\$0					\$0	\$0	\$0	\$0	\$0	
MARY E. AUSTIN	ASSOC	\$36,481	\$17,000	\$0	\$2,000			\$16,312	\$0	\$0	\$0	\$2,479			4 Weeks	2 Weeks	\$55,481	\$1,809	\$16,312	\$2,479	\$74,272	4/1/200
BEVERLY HLS, NORTHBROOK 581																						
MICHAEL BURNS	PASTOR	\$44,094	\$6,000	\$21,000	\$2,022	Bonus Dental Disab. Ins.	\$2,857 \$675 \$450	\$23,691		\$3,500	\$1,200	\$3,000			1 Month	2 Weeks	\$77,098	\$4,100	\$23,691	\$7,700	\$108,489	1/1/200
VACANT	ASSOC						\$0					\$0					\$0		\$0	\$0	\$0	

Ministers	Position	Cash Salary	Housing & Utility Allowance	Use of Manse	Medical Ded./Allow.	Flex. Benefits (Description)	Flex. Benefits (Amount)	Board of Pension Dues	Social Security (SECA) Allow.	Auto/Travel Allowance	Cont. Education	Business Expenses	Other (Description)	Other (Amount)	Vacation (wks)	Study Leave (wks)	Basic Comp.	Change over 2004	Basic Benefits	Pro. Expenses	GRAND TOTAL (package)	Effective Date
DELMED HILLS KIRK	2509																					
	NORMAN PRITCHARD	PASTOR	\$93,571	\$4,000	\$28,071	\$2,438 Dental	\$679	\$31,887		\$8,000	\$2,500			6 Weeks	2 Weeks	\$128,759	\$3,549	\$31,887	\$10,500	\$171,142	1/1/200	
	RAYMOND KNUDSEN	ASSOC	\$42,417	\$38,678	\$0	\$2,438 Dental	\$679	\$25,140		\$6,800	\$600			4 Weeks	2 Weeks	\$84,639	\$2,362	\$25,140	\$7,400	\$117,179	1/1/200	
						Op. Life Ins.	\$427										\$0	\$0	\$0	\$0		
	DAVID HANNA	ASSOC	\$32,012	\$32,277	\$0	\$3,815 Life Ins.	\$50	\$19,929		\$1,000	\$1,000			4 Weeks	2 Weeks	\$69,372	\$1,872	\$19,929	\$2,000	\$91,301	1/1/200	
						Dental	\$1,218															
	LANA RUSSELL	ASSOC	\$31,415	\$24,720		\$1,780 Life Ins.	\$50	\$17,402		\$1,350	\$1,600	\$0		4 Weeks	2 Weeks	\$58,296	\$1,635	\$17,402	\$2,950	\$78,648	1/1/200	
						Dental	\$331															
	KATHLEEN DOYLE	ASSOC	\$24,959	\$24,959		\$2,180 Life Ins.	\$50	\$15,475		\$550	\$2,000			4 weeks	2 Weeks	\$52,479	\$1,454	\$15,475	\$2,550	\$70,504	1/1/200	
						Dental	\$331															
BRIGHTON FIRST	885																					
	DANIEL MICHALEK	PASTOR	\$45,800	\$23,500		\$1,492	\$0	\$21,945	\$5,301	\$1,500	\$2,600			1 Month	3 Weeks	\$70,792	\$0	\$27,246	\$4,100	\$102,148	1/1/200	
	DAVID MIHOCKO	ASSOC	\$11,960	\$37,440		\$1,062	\$0	\$15,643	\$3,779	\$1,400	\$2,000			1 Month	3 weeks	\$50,462	\$0	\$19,422	\$3,400	\$73,284	1/1/200	
CANTON GENEVA	274																					
	BRYAN SMITH	PASTOR	\$26,421	\$28,831		\$6,000 Def Annuity	\$4,800	\$19,000		\$1,100	\$1,000	\$1,000		1 Month	2 Weeks	\$66,052	\$707	\$19,000	\$3,100	\$88,152	1/1/200	
CLARKSTON SASHABAW	29																					
	LAURA SIAS-LEE	PT PASTOR	\$9,078	\$15,450	\$0	\$1,858		\$8,477	\$0	\$1,300	\$500	\$700		1 Month	2 Weeks	\$26,386	\$0	\$8,477	\$2,500	\$37,363	6/1/200	
CLINTON TOWNSHIP PEACE	122																					
	VACANT	PASTOR	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0					\$0	\$0	\$0	\$0	\$0	
DEARBORN CHERRY HILL	434																					
	H. WILKES O'BRIEN	PASTOR	\$30,715	\$30,715		\$1,100		\$19,043	\$4,700		\$1,300	\$2,550		4 Weeks	2 Weeks	\$62,530	\$0	\$23,743	\$3,850	\$90,123	1/1/200	
DEARBORN WOODS	100																					
	DUKE MORROW	PASTOR	REPORT	NOT	RECEI VED	\$0		\$0	\$0	\$0	\$0	\$0					#VALUE!	\$0	\$0	#VALUE!		
DEARBORN FIRST	691																					
	DOUGLAS BARRANGER	PASTOR	\$44,314	\$38,000		\$4,000	\$0	\$23,580	\$0	\$2,400	\$2,000	\$3,850		1 Month	2 Weeks	\$86,314	\$3,130	\$23,580	\$8,250	\$118,144	1/1/200	
	VACANT	ASSOC	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0					\$0	\$0	\$0	\$0		
DEARBORN LITTLEFIELD	106																					
	FRANCES HAYES	PASTOR	\$26,143	\$20,550		\$1,401		\$14,475	\$3,572	\$1,000	\$800	\$800		1 Month	2 Weeks	\$48,094	\$1,932	\$18,047	\$2,600	\$68,741	1/1/200	
DBN HGTS/ST ANDREWS	161																					
	SAMUEL LASWELL	PASTOR	\$17,166	\$18,909		\$780 Def. Comp.	\$4,000	\$12,553	\$3,075	\$1,000	\$800	\$600		1 Month	2 Weeks	\$41,369	\$0	\$15,628	\$2,400	\$59,397	1/1/200	
						Dental	\$514															
DETROIT BROADSTREET	98																					
	RUFUS HATCHER	PT INT. PASTOR	\$7,850	\$10,000		\$178		\$5,589	\$1,379	\$1,200	\$400	\$0		2 Weeks	2 Weeks	\$18,028	\$0	\$6,968	\$1,600	\$26,596	1/2/200	
DETROIT CALVARY	246																					
	KEVIN JOHNSON	PASTOR	\$32,612	\$13,000		\$960 Def. Annuity	\$2,400	\$15,181	\$3,485	\$4,048	\$800			4 Weeks	2 Weeks	\$48,972	\$1,428	\$18,670	\$4,848	\$72,490	1/1/200	
DETROIT CALVIN EAST	125																					
	VACANT	PASTOR	\$0	\$0		\$0		\$0	\$0	\$0	\$0	\$0					\$0	\$0	\$0	\$0	\$0	
DETROIT FORT STREET	348																					
	MARK KEELY	PASTOR	REPORT	NOT	RECEI	\$0		\$0	\$0	\$0	\$0	\$0					#VALUE!	\$810	\$0	\$0	#VALUE!	

Ministers	Position	Cash Salary	Housing & Utility Allowance	Use of Manse	Medical Ded./Allow.	Flex. Benefits (Description)	Flex. Benefits (Amount)	Board of Pension Dues	Social Security (SECA) Allow.	Auto/Travel Allowance	Cont. Education	Business Expenses (Description)	Other (Amount)	Vacation	Study Leave (wks)	Basic Comp	Change over 2004	Basic Benefits	Pro. Expenses	GRAND TOTAL (package)	Effective Date
DETROIT GRANDALE/MST	37																				
BARBARA McRAE	PT STATED	\$14,452	\$909	\$0	\$694		\$0	\$7,145	\$1,228	\$500	\$750	\$250		1 Month	2 Weeks	\$16,055	\$0	\$8,373	\$1,500	\$25,928	6/20/200
DETROIT GRATIOT AVE.	97																				
DIANE SMALLEY	PT PASTOR REPORT		NOT	RECEI VED				\$0		\$0	\$0					#VALUE!		\$0	\$0	#VALUE!	
DETROIT HOPE	169																				
RAPHAEL FRANCIS	PT INT. PASTOR	\$11,886	\$6,260		\$400			\$2,500	\$800	\$950	\$400	\$0 Books		4 Weeks	2 Weeks	\$18,546		\$3,300	\$1,650	\$23,496	1/1/200
DETROIT JEFFERSON AVE	532																				
PETER C. SMITH	PASTOR PT P. ASSOC	\$61,374	\$0	\$18,412	\$0			\$24,335	\$6,104	\$3,600	\$2,000	\$3,000		1 Month	3 weeks	\$79,786	\$767	\$30,439	\$8,600	\$118,825	1/1/200
LOUIS PRUES		\$12,652									\$500					\$12,652	\$428	\$0	\$500	\$13,152	3/1/200
DETROIT REDFORD	208																				
DOUGLAS CARTER	PASTOR REPORT		NOT	RECEI VED	\$0			\$0	\$0	\$0	\$0	\$0				#VALUE!	\$1,050	\$0	\$0	#VALUE!	
DETROIT ST. JOHN'S	199																				
JOHNIE BENNETT	PASTOR	\$36,480	\$10,790	\$0	\$450			\$15,370	\$3,620	\$600	\$800			1 Month	2 Weeks	\$47,720	\$720	\$19,190	\$1,400	\$68,310	2/1/200
DETROIT SOUTHWEST	95																				
GERALD VOIE	PT INT. PASTOR	\$10,400	\$0		\$110			\$3,258	\$804	\$1,000	\$800	\$750		2 Weeks	1 Week	\$10,510	\$2,628	\$4,064	\$2,350	\$17,122	8/1/200
DETROIT TRINITY	176																				
OLEN BRUNER	PASTOR	\$26,000	\$17,099		\$879			\$13,620	\$3,400	\$1,200	\$2,000			4 Weeks	2 Weeks	\$43,978	\$1,322	\$17,020	\$3,200	\$64,198	1/1/200
DETROIT TRUMBULL AVE	53																				
VACANT	PASTOR	\$0	\$0		\$0			\$0	\$0	\$0	\$0					\$0		\$0	\$0	\$0	
DETROIT WESTMINSTER	535																				
ROBERT GARWIG	PASTOR	\$31,001	\$29,839		\$1,825 Def. Annuity		\$2,000	\$19,426	\$4,794		\$1,000	\$500 Expenses		1 Month	2 Weeks	\$64,665	\$3,000	\$24,220	\$7,500	\$96,385	1/2/200
VACANT	ASSOC																\$0	\$0	\$0	\$0	
ECORSE	71																				
E. DICKSON FORSYTH	STATED SUPPLY	\$1	\$23,786		403b		\$7,180		\$3,713	\$360/mile				4 Weeks	2 Weeks	\$30,967		\$3,713	\$0	\$34,680	1/1/200
FARMINGTON FIRST	472																				
SUE ELLIS MELROSE	PASTOR	\$42,260	\$25,000		\$1,450 Dental Life Ins.		\$675	\$21,524	\$5,145	\$0	\$1,500	\$2,770		1 Month	2 Weeks	\$70,109	\$2,310	\$26,669	\$4,270	\$101,048	4/1/200
FERNDALE DRAYTON AVE	204																				
J. SCOTT MILLER	PASTOR	\$31,000	\$20,228	\$0	\$1,124 Def. Comp.		\$5,000	\$17,431	\$4,300	Vouchered	\$1,300	\$1,000		1 Month	2 Weeks	\$57,352	\$1,762	\$21,732	\$2,300	\$81,384	2/1/200
FORT GRATIOT LAKE SHORE	154																				
WILLIAM WINGROVE	PASTOR	\$28,617	\$25,569		\$1,086			\$16,055		\$1,000	\$300	\$300		1 Month	2 Weeks	\$55,272	\$2,631	\$16,059	\$1,600	\$72,927	1/1/200
GARDEN CITY	238																				
HERSCHEL ELE	PASTOR	\$27,439	\$21,630		\$4,000			\$16,141	\$3,983	\$1,200	\$800	\$600		1 Month	2 Weeks	\$53,069	\$1,476	\$20,124	\$2,600	\$75,793	1/1/200
GROSSE ILE	605																				
KARL TRAVIS	PASTOR REPORT		NOT	RECEI VED	\$0			\$0	\$0	\$0	\$0					#VALUE!	\$0	\$0	\$0	#VALUE!	

Ministers	Position	Cash Salary	Housing & Utility Allowance	Use of Manse	Medical Ded./Allow.	Flex. Benefits (Description)	Flex. Benefits (Amount)	Board of Pension Dues	Social Security (SECA) Allow.	Auto/Travel Allowance	Cont. Education	Business Expenses (Description)	Other (Amount)	Other (Amount)	Vacation (wks)	Study Leave (wks)	Basic Comp.	Change over 2004	Basic Benefits	Pro. Expenses	GRAND TOTAL (package)	Effective Date
GROSSE PTE MEMORIAL	VACANT	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0		\$0			\$0	\$0	\$0	\$0	\$0	
	1567																					
	WILLIAM YEAGER	\$46,863	\$36,000		\$4,095	Def. Comp.	\$18,000	\$29,394	\$7,209		\$1,065	\$6,300			1 Month	2 Weeks	\$104,958	\$5,180	\$36,603	\$7,365	\$148,926	1/1/200
	JAMES MONNETT	\$27,325	\$16,000		\$1,400	Def. Comp.	\$3,000	\$14,361	\$3,819		\$1,342	\$2,103			1 Month	2 Weeks	\$47,725	\$0	\$18,176	\$3,445	\$69,346	12/1/200
	DAVID NOBLE	\$42,500	\$12,000		\$700			\$16,895	\$4,169		\$2,000	\$1,736			1 Month	2 Weeks	\$55,200	\$0	\$21,064	\$3,736	\$80,000	7/24/200
GROSSE POINTE WOODS																						
	622																					
	JAMES RIZER, JR. ELIZABETH CARLSON	\$35,620	\$40,000	\$0	\$1,945	Dental	\$795	\$24,046	\$5,785	\$0	\$2,015	\$4,500			4 Weeks	3 Weeks	\$78,360	\$2,159	\$29,831	\$6,515	\$114,706	1/1/200
		\$26,459	\$19,000		\$450	Dental	\$216	\$14,231	\$3,478	\$0	\$800	\$1,444			1 Weeks	2 Weeks	\$46,125	\$459	\$17,709	\$2,244	\$66,078	1/1/200
HARTLAND																						
	63																					
	PHILIP OLSON	\$18,000	\$17,000	\$0	\$700	Dental	\$600	\$11,071		1.365/mile	\$900				1 Month	2 Weeks	\$36,300		\$11,071	\$900	\$48,271	11/15/20
HIGHLAND PARK / UNITED																						
	72																					
	VACANT	\$0	\$0		\$0		\$0	\$0	\$0	\$0	\$0						\$0	\$0	\$0	\$0	\$0	
HOWELL FIRST																						
	547																					
	HOWARD SOEHL	\$40,841	\$23,000		\$4,645	Def. Annuity	\$9,884	\$23,785		\$2,600	\$1,500	\$0			1 Month	2 Weeks	\$78,370	\$4,800	\$23,785	\$4,100	\$106,255	1/1/200
	LINDA CORSO	\$10,828	\$32,000		\$3,500			\$13,977	\$3,276		\$1,000	\$1,500			4 Weeks	2 Weeks	\$46,328	\$3,566	\$17,253	\$2,500	\$66,081	1/1/200
LINCOLN PARK																						
	144																					
	JOHN MISHLER	\$8,000	\$12,000	\$0	\$400	Def. Comp. Dental	\$1,200 \$675	\$8,577	\$1,652	\$441	\$800	\$200			1 Month	2 Weeks	\$22,275	\$0	\$10,229	\$1,441	\$33,945	1/1/200
LIVONIA ROSEDALE GDNS																						
	721																					
	RICHARD I. PETERS	\$38,500	\$37,070		\$2,441			\$24,183	\$5,781	\$0	\$800	\$250 Prof. Exp.	###		1 Month	2 Weeks	\$78,011	\$1,539	\$29,964	\$4,050	\$112,029	1/1/200
	KELLIE BOHLMAN	\$23,870	\$23,350		\$1,500	Dental	\$331	\$15,103	\$3,612	\$3,000	\$800	\$250			1 Month	2 Weeks	\$49,051	\$930	\$18,719	\$4,050	\$71,816	1/1/200
LIVONIA ST. PAUL'S																						
	544																					
	THOMAS EGGBEEN	\$40,534	\$30,000		\$1,476	Life Ins. Def. Annuity Dental	\$1,799 \$1,800 \$675	\$22,424		\$2,400	\$2,900	\$1,000			4 Weeks	2 Weeks	\$76,280	\$223	\$22,424	\$6,300	\$105,004	1/1/200
LIVONIA ST. TIMOTHY																						
	237																					
	JANET N. RICHARDSON	\$32,292	\$29,602		\$0			\$19,187	\$4,735	\$2,569	\$920				6 Weeks	2 Weeks	\$61,894	\$0	\$23,922	\$3,489	\$89,305	1/1/200
	RICHARD DANIELAK	\$16,125							\$1,234			\$650					\$16,125	\$0	\$1,234	\$650	\$18,009	1/1/200
MACOMB CHURCH/COVENANT																						
	158																					
	VACANT	\$0	\$0	\$0				\$0		\$0	\$0						\$0	\$0	\$0	\$0	\$0	
MILAN PEOPLES																						
	233																					
	ARTHUR OBERG	REPORT	NOT				\$0	\$0	\$0	\$0	\$0	\$0					#VALUE!	\$0	\$0	\$0	#VALUE!	
MILFORD																						
	1098																					
	R. JOHN HARRIS	REPORT	NOT				\$0	\$0	\$0	\$0	\$0	\$0					#VALUE!	\$0	\$0	\$0	#VALUE!	
MT CLEMENS FIRST																						
	390																					
	ROXIE ANN DAVIS	CO-PASTOR						\$11,563	\$2,627	\$1,443	\$1,576	\$0			1 Month	3 Weeks	\$37,299	\$1,086	\$14,190	\$3,019	\$54,508	1/1/200
	WILLIAM F W DAVIS	CO-PASTOR						\$11,563	\$2,627	\$1,443	\$1,576	\$0			1 Month	3 Weeks	\$37,299	\$1,086	\$14,190	\$3,019	\$54,508	1/1/200

Ministers	Position	Cash Salary	Housing & Utility Allowance	Use of Manse	Medical Ded./Allow.	Flex. Benefits (Description)	Flex. Benefits (Amount)	Board of Pension Dues	Social Security (SECA) Allow.	Auto/Travel Allowance	Cont. Education	Business Expenses	Other (Description)	Other (Amount)	Vacation (wks)	Study Leave (wks)	Basic Comp.	Change over 2004	Basic Benefits	Pro Expenses	GRAND TOTAL (package)	Effective Date
NORTHVILLE FIRST	1318																					
	W. KENT CLISE	PASTOR	\$50,000	\$36,720		Def. Comp.	\$13,699	\$30,382	\$7,682	\$2,000	\$800	\$3,713	Medical	###	3 Weeks	2 Weeks	\$100,419	\$9,208	\$38,064	\$7,000	\$145,479	1/1/200
	JAMES P. RUSSELL	ASSOC	\$25,176	\$23,200		Def. Comp.	\$2,500	\$17,481	\$3,892	\$7,000	\$800	\$1,800	Medical	###	4 Weeks	2 Weeks	\$50,876	\$2,990	\$21,373	\$10,921	\$83,170	1/1/200
NOVI FAITH COMMUNITY	397																					
	RICHARD J. HENDERSON	PASTOR	\$28,320	\$31,008		\$1,173		\$18,392	\$4,536	\$6,000	\$1,800	\$1,200	Fees, Meals	###	5 Weeks	2 Weeks	\$60,501	\$0	\$22,928	\$9,984	\$93,413	1/1/200
ORCHARD LK COMMUNITY	1001																					
	DAVID ROBERTSON	PASTOR	\$39,000	\$26,000		\$0	Def. Comp.	\$8,000	\$22,630		\$1,370	\$6,000	Med. Reimb	###	1 Month	2 Weeks	\$73,000	\$0	\$22,630	\$12,370	\$108,000	1/1/200
	MARJORIE WILHELM	ASSOC	\$19,100	\$24,000		\$1,500	Dental	\$675	\$13,826	\$3,412	\$1,200	\$800			1 Month	2 Weeks	\$45,275	\$0	\$17,238	\$2,000	\$64,513	9/1/200
PLYMOUTH FIRST	1255																					
	JAMES SKIMINS	PASTOR	REPORT	NOT	RECEIVED			\$0	\$0	\$0	\$0	\$0					#VALUE!	\$0	\$0	\$0	#VALUE!	
	JESSICA NYLUND	INT. ASSOC	\$21,132	\$20,000	\$0	\$589	Dental	\$331	\$13,030	\$3,147	\$0	\$1,000	\$3,025		1 Month	2 Weeks	\$42,052	\$0	\$16,177	\$4,025	\$62,254	9/19/200
	MARY JEAN BIRD	ASSOC	REPORT	NOT	RECEIVED	\$0		\$0	\$0	\$0	\$0	\$0					#VALUE!	\$0	\$0	\$0	#VALUE!	
PONTIAC FIRST	311																					
	ROY LANGWIG	CO-PASTOR	\$17,015	\$14,135		\$1,500	Def. Annuity	\$4,800	\$11,610	\$2,750	\$800	\$2,810			1 Month	2 Weeks	\$37,450	\$0	\$14,360	\$3,610	\$55,420	1/1/200
	JANICE LANGWIG	CO-PASTOR	\$17,015	\$14,135		\$1,500	Def. Annuity	\$4,800	\$11,610	\$2,750	\$800	\$2,810			1 Month	2 Weeks	\$37,450	\$0	\$14,360	\$3,610	\$55,420	1/1/200
PONTIAC JOSLYN AVE	74																					
	JAMES FAILE	PT STATED	\$8,200	\$11,800		\$400		\$6,390	\$1,530	\$600	\$250		Death & Disab	###	1 Month	2 Weeks	\$20,400		\$7,920	\$1,050	\$29,370	1/1/200
PORT HURON FIRST	587																					
	VACANT	PASTOR	\$0	\$0		\$0		\$0	\$0	\$0	\$0	\$0					\$0	\$0	\$0	\$0	\$0	
	VACANT	ASSOC	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0					\$0	\$0	\$0	\$0	\$0	
PORT HURON WESTMINSTER	79																					
	JOEL PUNTIGAM	PASTOR	\$20,000	\$14,350		\$1,130	Def. Annuity	\$300	\$10,477	\$2,628	\$750	\$850	\$900		1 Month	2 Weeks	\$35,780	\$809	\$13,105	\$2,500	\$51,385	1/1/200
REDFORD ST. JAMES	150																					
	PAUL BOSQUETTE	PASTOR	REPORT	NOT	RECEIVED												#VALUE!		\$0	\$0	#VALUE!	
ROCHESTER UNIVERSITY	695																					
	GEORGE PORTICE	PASTOR	REPORT	NOT	RECEIVED	\$0		\$0	\$0	\$0	\$0	\$0					#VALUE!	\$0	\$0	\$0	#VALUE!	
	SHAWN MICHAEL COONS	ASSOC	\$23,870	\$19,325		\$1,600		\$0	\$14,911	\$3,304	\$3,200	\$925	\$0		1 Month	2 Weeks	\$44,795	\$1,425	\$18,215	\$4,125	\$67,135	1/1/200
ROSEVILLE ERIN	213																					
	G. PATRICK THOMPSON	PASTOR	\$25,000	\$16,000		\$820		\$12,710	\$3,139	\$5,000	\$0	\$1,000			1 Month	2 Weeks	\$41,820	\$0	\$15,849	\$6,000	\$63,669	1/1/200
ROYAL OAK POINT OF VISION	15																					
	JOHN BIERSDORF	PT STATED	\$13,800						\$1,365	\$500	\$700				1 Month	2 Weeks	\$13,800		\$1,365	\$1,200	\$16,365	1/1/200
ROYAL OAK FIRST	959																					
	THOMAS RICE	PASTOR	\$40,000	\$21,000		\$1,220		\$0	\$19,288	\$4,760	\$2,000	\$2,980	\$1,000		1 Month	4 Weeks	\$62,220	\$0	\$24,048	\$5,980	\$92,248	11/1/200

Ministers	Position	Cash Salary	Housing & Utility Allowance	Use of Manse	Medical Ded./Allow.	Flex. Benefits (Description)	Flex. Benefits (Amount)	Board of Pension Dues	Social Security (SECA) Allow.	Auto/Travel Allowance	Cont. Education	Business Expenses (Description)	Other (Amount)	Vacation	Study Leave (wks)	Basic Comp.	Change over 2004	Basic Benefits	Pro. Expenses	GRAND TOTAL (package)	Effective Date
ROYAL OAK KOREAN FIRST	CARL ESCHENBRENNER 70	\$29,580	\$16,000				\$900	\$14,409	\$3,550	\$0	\$1,500	\$3,505		1 Month	2 Weeks	\$46,480	\$580	\$17,965	\$5,005	\$69,450	1/1/200
ROYAL OAK STARR	SUNJIN PARK 130			RECEI VED			\$0	\$0	\$0		\$0	\$0				#VALUE!	\$0	\$0	\$0	#VALUE!	
ST CLAIR SHORES HERITAGE	CRAIG AUE 123	\$17,187	\$25,000			\$900 Def Annuity Dental	\$2,700 \$1,217	\$14,191	\$3,434	\$3,000	\$1,000	\$3,214		1 Month	2 Weeks	\$47,004	\$454	\$17,625	\$7,214	\$71,843	1/1/200
ST CLAIR SHORES LAKE SHORE	KENNETH BOLT 591	\$16,753	\$24,000			\$0		\$12,633	\$3,118	\$850	\$800	\$1,421		1 Month	2 Weeks	\$40,753	\$1,187	\$15,751	\$3,071	\$59,575	1/1/200
	THOMAS DUNCAN	\$32,090	\$24,600			\$1,500 Def. Annuity	\$10,815	\$21,264	\$5,164			\$7,000		6 Weeks	2 Weeks	\$69,005	\$3,218	\$26,428	\$7,000	\$102,433	1/1/200
	VACANT	\$0	\$0			\$0	\$0	\$0	\$0			\$0				\$0	\$0	\$0	\$0	\$0	
SALINE	JUDY SHIPMAN 323	\$29,858	\$21,000			\$1,137 Def. Annuity Dental	\$6,000 \$150	\$17,979		\$1,750	\$2,800	\$400		1 Month	2 Weeks	\$58,145	\$1,418	\$17,979	\$4,950	\$81,074	1/1/200
SHELBY ST THOMAS	JAIME KLINGER 424			PT CO- PASTOR CO- PASTOR	REPORT NOT	RECEI VED	\$0	\$0	\$0	\$0	\$0	\$0				#VALUE!	\$0	\$0	\$0	#VALUE!	
SOUTHFIELD KOREAN	JAMES PORTER 960	\$29,203	\$21,668	\$0		\$1,351 Def. Annuity	\$2,400	\$17,777	\$4,075	\$2,500	\$1,000			1 Month	2 Weeks	\$54,622	\$2,049	\$21,852	\$3,500	\$79,974	1/1/200
	ONE IIO PARK	\$37,000	\$29,800	\$0	\$2,000			\$20,374	\$5,110	\$7,000	\$5,000	\$3,000		1 Month	2 Weeks	\$68,800	\$2,120	\$25,484	\$15,000	\$109,284	1/1/200
	Y. MONCH KIM	\$30,000	\$18,000	\$0	\$800			\$14,880	\$3,672	405/MILE	\$4,000	\$0		1 Month	2 Weeks	\$48,800	\$0	\$18,552	\$0	\$67,352	10/1/200
	VACANT	\$0	\$0		\$0		\$0	\$0	\$0	\$0	\$0					\$0	\$0	\$0	\$0	\$0	
SOUTHFIELD PRES CHURCH	ELLEN ACTON 150	\$32,176	\$15,000		\$2,500			\$15,400	\$3,800	\$1,000	\$1,000	\$500		1 Month	2 Weeks	\$49,676	(\$100)	\$19,200	\$2,500	\$71,376	1/1/200
SOUTH LYON	JEFFREY OTT 264			RECEI VED			\$0	\$0	\$0	\$0	\$0					#VALUE!	\$0	\$0	\$0	#VALUE!	
STERLING HGTS UTICA	NEETA NICHOLS	\$22,000	\$20,000	\$0	\$493 Dental Def. Annuity	\$330 \$6,800	\$15,281	\$3,771	\$1,332	\$1,200				1 Month	2 Weeks	\$49,623		\$19,052	\$2,532	\$71,207	6/1/200
TAYLOR SOUTHMINSTER	MATTHEW MORSE 207			RECEI VED			\$0	\$0	\$0	\$0	\$0	\$0				#VALUE!	\$0	\$0	\$0	#VALUE!	
TROY FIRST	J. HAROLD ELLENS 196	\$25,567	\$30,500		\$1,000		\$0	\$0	\$5,000	\$10,000	\$2,000		##	1 Month	2 Weeks	\$57,067	\$0	\$5,000	\$13,500	\$75,567	8/1/200
TROY NORTHMINSTER	CHARLOTTE SOMMERS 196	\$25,750	\$28,000		\$570 Dental Def. Annuity	\$330 \$3,250	\$17,846	\$4,404	\$1,000	\$2,500				1 Month	2 Weeks	\$57,900		\$22,250	\$3,500	\$83,650	1/1/200
WALLED LAKE CROSSROADS	JOHN PAVELKO 156	\$19,336	\$29,003		\$5,000 Dental	\$1,320	\$16,944	\$3,698	\$1,800	\$1,000	\$2,250			1 Month	2 Weeks	\$54,659	\$948	\$20,642	\$5,050	\$80,351	1/1/200

Ministers	Position	Cash Salary	Housing & Utility Allowance	Use of Manse	Medical Ded./Allow.	Flex. Benefits (Description)	Flex. Benefits (Amount)	Board of Pension Dues	Social Security (SECA) Allow.	Auto/Travel Allowance	Cont. Education	Business Expenses (Description)	Other (Amount)	Other (Amount)	Vacation	Study Leave (wks)	Basic Comp.	Change over 2004	Basic Benefits	Pro. Expenses	GRAND TOTAL (package)	Effective Date
WARREN CELTIC CROSS	286																					
	ROBERT J. PERDUE	PASTOR	\$31,055	\$23,690		\$1,191 Def. Annuity	\$4,800	\$18,459	\$4,559	\$1,650	\$800	\$550			1 Month	2 Weeks	\$60,736	\$1,481	\$23,014	\$3,000	\$86,750	1/1/200
	LINDA COCHRAN	PARISH ASSOC					\$0										\$0	\$0	\$0	\$0	\$0	
WARREN FIRST	193																					
	TIFFANY N. HOLLECK	PASTOR	\$24,007	\$26,000	\$0	\$1,000 Dental	\$1,217	\$16,190	\$3,673	\$0	\$0	\$0 Prof. Exp.	###		1 Month	2 Weeks	\$52,224	\$5,055	\$19,863	\$3,000	\$75,087	1/1/200
WATERFORD COMMUNITY	294																					
	THOMAS HARTLEY	PASTOR	\$30,059	\$19,717		Dental & Vision \$1,465	\$816	\$15,684	\$3,809	\$6,000	\$500	\$0			1 Month	2 Weeks	\$52,057	\$1,034	\$19,492	\$6,500	\$78,049	1/1/200
WAYNE, FIRST	29																					
	RONALD VANDERBEEK	PT PASTOR	\$11,697	\$1,000	\$3,911	\$340	\$0	\$8,805	\$1,297	\$750	\$400				1 Month	2 Weeks	\$16,948	\$455	\$10,102	\$1,150	\$28,200	1/1/200
W. BLMFLD CH/SAVIOR	102																					
	VACANT	PASTOR	\$0	\$0		\$0		\$0	\$0	\$0	\$0						\$0	\$0	\$0	\$0	\$0	
WESTLAND KIRK/SAVIOR	168																					
	NEIL D. COWLING	PASTOR	REPORT	NOT	RECEIVED	\$0	\$0	\$0	\$0	\$0	\$0						#VALUE!		\$0	\$0	#VALUE!	
						Dental	\$675															
WHITE LAKE	198																					
	DEBORAH KERR	PASTOR	\$25,768	\$14,040	\$0	\$4,657	\$0	\$11,743	\$3,046			Reimb Fund	###		1 Month	2 Weeks	\$44,465	\$0	\$14,785	\$6,533	\$65,787	1/1/200
WYANDOTTE, FIRST	235																					
	WILLIAM ZAMBON	STATED SUPPLY	\$22,500	\$11,700	\$0	\$1,500 Dental	\$570	\$14,502	\$3,100	\$3,725	\$1,520	\$0 Books	###		1 Weeks	2 Weeks	\$36,270	\$0	\$17,602	\$5,720	\$59,592	1/1/200
YPSILANTI, FIRST	395																					
	KEITH GEISELMAN	PASTOR	\$22,152	\$24,929	\$0	\$400 Def. Annuity	\$3,000	\$16,786	\$4,065	\$2,500	\$1,500	\$500			1 Weeks	2 Weeks	\$50,481	\$1,926	\$20,855	\$4,500	\$75,836	1/1/200

**PRESBYTERY OF DETROIT
MINUTES OF THE STATED MEETING
and
ANNUAL MEETING OF THE PRESBYTERY OF DETROIT, INC.
NOVEMBER 22, 2005**

WE GATHERED IN GOD'S NAME (10)

A quorum being present, the Presbytery of Detroit convened with a call to worship and litany in a stated meeting at the Allen Park Presbyterian Church on November 22, 2005 at 5:35 p.m. Frances Hayes moderated the meeting.

WE CELEBRATED OUR CONNECTIONS IN CHRIST

The Moderator appointed Norman Goode the Assistant to the Stated Clerk .

The Moderator welcomed new commissioners and ministers.

Upon motion, Presbytery approved the Docket, after amending it to ensure an equal number of speakers pro and con for the motion to rescind, and to add Social Justice and Peacemaking Team to the announcements.

Upon motion, Presbytery excused those members who requested to be excused.

Douglas Blaike and Kirk Miller welcomed Presbytery to Allen Park Church.

Report of the General Assembly Task Force on Peace, Unity, and Purity. Elder Barbara Bryant, a member of the Task Force, reported.

Ms. Bryant presented the work of the Task Force; the issues before it, the process it followed; its composition; its schedule; the format of the meetings; its norms, the way it addressed issues; its methods of deciding issues, its theological diversity, the specific parts and recommendations of the Report, and some of the reasoning behind the recommendations therein. Ms. Bryant answered questions posed by members and commissioners.

WE PROCLAIMED THE GOOD NEWS

Presbytery recessed for worship led by young people who went to the Alma Youth Mix.

WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY

Executive Presbyter's Report. Allen D. Timm reported.

Mr. Timm reported on pastoral concerned and celebrations. He reported on the activities of the Presbyterian Development Corporation and the Jefferson East Business Association, who have given Presbytery an award for our part in these ministries. Mr. Timm thanked those chairs and moderators who have completed their terms.

WE LISTENED FOR THE WORK OF THE SPIRIT IN OUR COMMUNITY

Announcements

Anti-Racism and Reconciliation Team. Thomas Priest and Duke Morrow lifted up the issues of racism, and encouraged members and commissioners to discern, support and respond to the call to fight racism.

Karen Carl introduced those going on a mission trip to Mississippi, and asked for prayers. A second trip is scheduled for March. She announced a program funded by the NFL related to the Super Bowl for redevelopment in the city of Detroit.

Social Justice and Peacemaking Team. Barbara Swartzel Anderson reported that the hunger fund, which this Presbytery uses to assist those in need, is down to \$45.

WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY cont'd

The Moderator offered a prayer for openness

Motions from the Floor

The following motion was made:

That the Presbytery of Detroit rescind the overture to the 217th General Assembly approved in June, 2005, that would, if approved, remove G-6.0106b and rescind the authoritative interpretation of the Book of Order that forbids the ordination of practicing homosexual persons, and report that to the Stated Clerk of the General Assembly.

The amendment was made to add the following:

“and support thee process outlined in the Peace, Unity and Purity Report.”

A point of order was raised that the motion was beyond the scope the notice. The Moderator referred the matter to the Presbytery, which sustained the point of order by a vote of 100 yes, 27 no.

The Presbytery voted to end debate.

The vote was taken by paper ballot. The Moderator appointed Ruth Azar, Dirk Miller, Pedro Guzman, Anna Marie as tellers. While the vote was being counted, Presbytery moved forward with its business.

COMMITTEE ITEMS FOR ACTION:

Treasurer. William Alston reported.

Mr. Alston presented a statement of revenues and expenditures through 10/31/05: total revenue \$792,915.80; expenditures \$982,968.99, yielding a deficit of \$190,053.19.

Coordinating Cabinet. Gretchen Denton reported.

Upon motion of the Coordinating Cabinet, Presbytery voted to:

1. Approve the following as Presbytery Policy P-19.

PRESBYTERY GUARANTEES OF LOANS TO CONGREGATIONS

The Presbytery of Detroit shall not guarantee any loan obtained by a member congregation unless the funding source for said loan is either through the Synod of the Covenant or the General Assembly of the Presbyterian Church USA.

DEFAULT OF LOAN

In the event of default of any loan that is secured by the real property or other assets of a congregation that is a member congregation of the Presbytery of Detroit, the Board of Trustees may meet with the Session of that member congregation, if that Session is still viable, or with the Administrative Commission for that member congregation. The Board of Trustees may consider whether it is appropriate to recommend that the Presbytery of Detroit provide financial assistance to the member congregation to satisfy the default. In making recommendations and decisions, the Board of Trustees and other committees and task forces of the Presbytery of Detroit shall consider whether the mission of the Presbytery of Detroit and its member congregations would be enhanced by

curing such default; provided that the Presbytery of Detroit shall not under any circumstances provide financial assistance to any member congregation to satisfy loan obligations unless the current appraised market value of the real estate and other assets securing the loan exceeds 115% of the outstanding principal balance and accumulated interest and any penalties or other liabilities related to such loan, together with the principal balance, accumulated interest and any penalties respecting any other loans secured by all or any part of the same collateral that secures the loan that is in default. This policy shall be carried out without regard to the effect of default on any reversionary interest of the Presbytery of Detroit in any real property or other assets that are collateral securing the loan.

This policy is recommended because current auditing standards suggest that the loans of all the churches of the Presbytery constitute a contingent liability for the Presbytery. (The total of all the loans is far greater than the assets of the Presbytery.) The Book of Order is very clear about ownership of church property: Church property is ordinarily held by the local church corporation. (If there be an exception to this, e.g. when there has been a specific agreement between the church and the Presbytery, it would be found in the title work (deed) of the church property.)

If a church dissolves, is closed, or tries to leave the Presbyterian Church (U.S.A.), title to all church property automatically goes to the Presbytery, following the trust provision in Chapter VIII of the Book of Order. If a church with a mortgage held by a bank dissolves, the Presbytery would not be required to assume title to the property and the outstanding mortgage unless Presbytery has voted to guarantee the loan. Presbytery guarantees loans only when money comes from the GA or Synod, which they require; otherwise Presbytery has not co-signed or guaranteed any church loan in memory.

2. Approve the following locations for Presbytery meetings in 2006:

Jan 24 Detroit Westminster
 Feb 28 Grosse Ile
 Apr 25 Ann Arbor First
 June 27 Grosse Pointe Memorial (already approved)
 Aug 22 St John's
 Oct 24 Erin (already approved)
 Nov 28 Royal Oak First

3. Approve the following Extra Commitment Opportunities for 2006:

Committee	Project	Amount
Social Justice and Peacemaking Team		
	Hunger 2 cents a meal	11,253.90
	Helping Hand Fund for those in need	1,444.80
	Anti-racism Training for Churches	966.00
	Pres Development (business in Det.) Corp	4,698.75
Mission Interpretation/Projects/Partnerships Team		
	<u>Fort Street Open Door for the homeless</u>	<u>30,857.40</u>
	Barnabas - youth after school and training	11,886.00
	Grandale - youth after school program	19,938.45
	Kenya Hands International - well	6,739.95

program	
Ecumenical Theological Seminary	7,875.00
Howell Center - for new building	4,982.25
Howell Center for Camperships	724.50
Lazarus Ministry for re-entering citizens	30,000.00
Alma College - Presbyterian related	14,721.00
U Mich Campus Ministry -1st Ann Arbor	13,125.00
U Mich Ecumenical Center	13,125.00
Eastern MI Univ Campus Ministry	1,050.00
Oakland U Campus Ministry	1,050.00
Wayne State U Campus Ministry	1,050.00
Hands on Mission Projects	66,604.65
Presbyterian Village - Benevolence Fund	32,016.60
Congregational Life Team	
Hartland - second try at new church	14,700.00
Macomb - new church not independent	8,925.00
Ecorse - youth outreach program	20,000.00
First Korean Royal Oak - ed program	10,000.00
New Church Development/Redevelopment Team	
New Projects	20,000.00
Morang/Gratiot	6,394.50
Coordinating Cabinet projects	
Disaster Relief Projects – Katrina	50,000.00
Total	404,128.7
	5

The motion was made: That Elder George Irwin from St. Paul's Presbyterian Church in Livonia be selected as the Presbytery of Detroit Man of the year. The motion was approved.

The Coordinating Cabinet reported the following for the information of Presbytery:

1. The Coordinating Cabinet voted to ratify the Executive Presbyter's emergency decision to permit an elder of Dearborn First to serve communion when the pastor was hospitalized.

Teller report: The Moderator gave the teller report for the motion to rescind:

Number of votes cast:	160
Number required to pass:	81
Votes in favor:	65
Votes against:	94

The motion to rescind the overture passed in June is defeated.

Committee on Preparation for Ministry. Neeta Nichols reported.

The Committee presented Jennifer Hill (Allen Park) for examination to be received as a Candidate for Minister of Word and Sacrament. After Ms Hill spoke of her sense of call, the Presbytery examined her with respect to her Christian faith, forms of Christian service undertaken, and motives for seeking ministry. Upon motion, Presbytery voted to sustain the examination. Upon motion, Presbytery voted to receive Jennifer Hill as a candidate for the

Ministry of Word and Sacrament.

The Moderator asked the Constitutional questions of Ms. Hill, and after a brief charge and prayer, declared her enrolled as a Candidate for the Ministry of Word and Sacrament.

The Committee reported the following for the information of Presbytery:

1. CPM sustained Annual Consultations with the following Inquirers and Candidates on the dates indicated:

Thang Toan Chu, Candidate	Warren First	Ashland	11/01/05
Jennifer Hill, Inquirer	Allen Park	McCormick	11/01/05
Hardy Kim, Inquirer	Southfield Korean	McCormick	11/01/05
2. On 11/01/05, CPM enrolled the following persons as Inquirers for Minister of Word and Sacrament:

Joanne Blair	Birmingham First
Daniel Heaton	Roseville Erin

Special Committee on Nominations. Robert Perdue reported.

Upon nomination of the Committee, and after nominations were open to the floor, Presbytery elected the following to the Nominating Committee:

Chair	Rev. Craig Aue	Royal Oak, Starr
Class of 2006	Soraya Kim Larkin	Southfield, Korean (Replaces Myung Ja Yue)
Class of 2008	Elder Adrienne Adams	Detroit, Calvary
	Elder Donald Treadwell, Jr.	Grosse Ile
	Elder Dana Wilmot	Walled Lake, Crossroads
	Rev. Raphael Francis	Detroit, Hope

Stated Clerk. Edward Koster reported.

Upon motion of the Stated Clerk, Presbytery:

1. Approved the minutes of October 25, 2005 with the following amendment: Number the paragraph for information about annual consultations of candidates and inquirers as paragraph #1, and add the following as paragraph # 2:
 2. The Committee on Preparation conducted a Final Assessment (G-14.0310a) with Hye Jin Hwang (Southfield, Korean), Candidate for Minister of Word and Sacrament, granting her permission to circulate a PIF.
2. Approved the reports of the following Commissions:
 - a) Ordination of Megan Kathleen Gage as Minister of the Word and Sacrament on October 2, 2005 at Farmington First.
 - b) Ordination of Jeffrey Scott Harris as Minister of the Word and Sacrament on October 23, 2005 at First Presbyterian Church Howell.
 - c) Installation of Yoonhwan Kim as Associate Pastor of the Korean Presbyterian Church of Metro Detroit on October 9, 2005.
 - d) Minutes of the Wayne First Commission dated October 25, 2005.
3. Approved the overture "On Accountability of Governing Body Officers."

ON ACCOUNTABILITY OF GOVERNING BODY OFFICERS

The Presbytery of Detroit overtures the 217th General Assembly (2006) to direct the Stated Clerk of the General Assembly to send the following amendments to the Rules of Discipline to the Presbyteries for their approval or disapproval:

Amend D-2.0202 (Remedial Cases) by adding the following:

A remedial case may also be filed against the clerk or moderator of a governing body with the judicial body of that governing body for failing to or improperly carrying out a duty prescribed by the Book of Order,

so that D-2.0202 will read:

A remedial case is one in which an irregularity or a delinquency of a lower governing body, the General Assembly Council, or an entity of the General Assembly may be corrected by a higher governing body.

A remedial case may also be filed against the clerk or moderator of a governing body with the judicial body of that governing body for failing to or improperly carrying out a duty prescribed by the Book of Order.

Amend D-3.0101 (Jurisdiction) by adding the following

Session

Add: and in remedial cases where the moderator or clerk of session is accused of failing to or improperly carrying out a duty prescribed by the Book of Order

So that D-3.0101a shall read:

D-3.0101a. A session has original jurisdiction in disciplinary cases involving members of that church, and in remedial cases where the moderator or clerk of session is accused of failing to or improperly carrying out a duty prescribed by the Book of Order.

Presbytery

Add: ,moderator, stated clerk in remedial cases for failing to or improperly carrying out a duty prescribed by the Book of Order,

So that D-3.0101b shall read:

D-3.0101b.(1) A presbytery has original jurisdiction in disciplinary cases involving minister members of that presbytery, moderator and stated clerk in remedial cases for failing to or improperly carrying out a duty prescribed by the Book of Order, and commissioned lay pastors serving in congregations in the presbytery. (G-11.0502f).

Add:

Synod

D-3.0101c Synod. A synod has original jurisdiction over its moderator and stated clerk in remedial cases for failing to or improperly carrying out a duty prescribed by the Book of Order.

Add:

General Assembly

D-3.0101d General Assembly. The General Assembly has original jurisdiction over its moderator and stated clerk in remedial cases for failing to or improperly carrying out a duty prescribed by the Book of Order.

Amend D-6.0101 (Method of Initiation) by adding the following:

Where the case is against a moderator or clerk of a governing body, a remedial case is filed with the judicial entity of the same governing body

so that the D-6.0101 shall read:

A remedial case is initiated by the filing of a complaint with the stated

clerk of the governing body having jurisdiction. Where the case is against a moderator or clerk of a governing body, a remedial case is filed with the judicial entity of the same governing body.

Amend D-6.0102 (Definition of Complaint) by adding the following:

, or alleging a moderator or stated clerk has failed to or improperly carried out a duty prescribed by the Book of Order

so that D-6.0102 reads

A complaint is a written statement alleging an irregularity in a particular decision or action, or alleging a delinquency, or alleging a moderator or stated clerk has failed to or improperly carried out a duty prescribed by the Book of Order. (D-2.0202) The filing of a complaint does not, by itself, stay enforcement of the decision or action.

Amend D-6.6.0202 (Who May File Complaint) by adding the following:

Against the moderator or clerk of a governing body (time limit)

D-6.0202c. In the instance of a complaint against a moderator or clerk of a governing body, complaints shall be filed with the clerk of the permanent judicial commission of that governing body in the case of presbyteries, synods, or the General Assembly, or with the clerk or moderator of a session, whichever is not the subject of the complaint. A complaint of an irregularity shall be filed within 21 days of when the irregularity is discovered. A complaint of a delinquency shall be filed within 21 days after the moderator or clerk has failed or refused to respond to a written request to cure the delinquency. Those eligible to file such a complaint are:

D-6.0202c.(1) A member of a church against the moderator or clerk of that church with the clerk or moderator of the Session:

D-6.0202c(2) A member, commissioner, session, or member of a church of a Presbytery with the clerk of the permanent judicial commission of the Presbytery;

D-6.0202c(3) A member, commissioner, or Presbytery of a Synod with the clerk of the permanent judicial commission of the Synod;

D-6.0202c(4) A Synod or Presbytery or a commissioner to a General Assembly with the clerk of the permanent judicial commission of the General Assembly.

Amend D-6.0103 (Stay of Enforcement) as follows:

By adding the term “or filing deadlines” to the title,

and

By adding the following after the word “determined”:

In a remedial complaint against a moderator or clerk for failing or improperly carrying out a duty prescribed in the Book of Order, the Moderator and Clerk of the appropriate judicial body may, after examining the complaint and determining that the criteria of D-6.0305 have been met, order that all deadlines and timelines be arrested until the full judicial body decides the case.

So that D-6.0103 shall read:

D-6.0103 Stay of Enforcement or filing deadlines

The action or decision of a governing body, of its permanent judicial commission, or of a respondent named in D-6.0202b may be suspended by a stay of enforcement. A stay of enforcement is a written instruction, obtained in the manner described in D-6.0103a, that orders the implementation of a decision or action be delayed until a complaint or appeal is finally determined. In a remedial complaint against a moderator or clerk for failing or improperly carrying out a duty prescribed in the Book of Order, the Moderator and Clerk of the appropriate judicial body may, after examining the complaint and determining that the criteria of D-6.0305 have been met, order that all deadlines and timelines be arrested until the full judicial body decides the case.

Amend D-6.0103 Stay of Enforcement, by adding:

D-6.0103a(4). From an action of a governing body where the moderator or clerk of that governing body is accuse of failing to or improperly carrying out a duty prescribed by the Book of Order, where the matter involves an action by the governing body and a stay is necessary to prevent injustice or irrevocable harm., by the Moderator and Clerk of the judicial entity in the hearing in D-6.0305.

Amend D-6.0301 (Statements in Complaint)

By adding to D-6.0301b

Where the complaint is against a moderator or clerk for failing to or improperly carrying out a duty prescribed by the Book of Order, the specific duty and its Book of Order citation, and the date of the violation or notice of failure to perform.

so that the D-6.0301b shall read:

D-6.0301b. The particular irregularity including the date, place, and circumstances thereof; or the particular delinquency including the dates of the written request to cure the delinquency and of the next meeting at which the respondent failed to do so. Where the complaint is against a moderator or clerk for failing to or improperly carrying out a duty prescribed by the Book of Order, the specific duty and its Book of Order citation, and the date of the violation or notice of failure to perform.

Amend D-6.0303 (Answer to Complaint) by adding

In the case of a complaint against a moderator or clerk for failing to or improperly carrying out a duty prescribed by the Book of Order, the respondent shall file an answer with the session or permanent judicial commission within fourteen days.

So that D-6.0303 shall read:

The committee of counsel of the respondent shall file with the stated clerk of the higher governing body a concise answer within forty-five days after receipt of the complaint, and shall furnish a copy of the answer to the complainant. The answer shall admit those facts alleged in the complaint that are true, deny those allegations that are not true or are mistakenly stated, and present other facts that may explain the situation identified as an irregularity or delinquency. The answer may also raise any issues mentioned in D-6.0305 and may include a motion to dismiss

the complaint. In the case of a complaint against a moderator or clerk for failing to or improperly carrying out a duty prescribed by the Book of Order, the respondent shall file an answer with the session or permanent judicial commission within fourteen days.

Amend D-6.0304 (Procedure Prior to Trial) by adding:

When a remedial complaint against a moderator or clerk of a governing body is received by the clerk (or in the case of a Session, the moderator) of a judicial entity, the clerk shall within three days give notice to all parties and the session or permanent judicial commission.

so that the provision shall read:

When the complaint and answer have been filed with the stated clerk of the higher governing body, the stated clerk shall transmit them at once to the officers of the permanent judicial commission of the governing body and shall give notice to the parties that the case has been received. When a remedial complaint against a moderator or clerk of a governing body is received by the clerk (or in the case of a Session, the moderator) of a judicial entity, the clerk shall within three days give notice to all parties and the session or permanent judicial commission.

Amend D-6.0305 (Examination of Papers) by adding:

, or in the case of a remedial complaint against a moderator or clerk, the session or permanent judicial commission

So that the provision shall read:

Upon receiving the papers specified in D-6.0304, the moderator and the clerk of the permanent judicial commission of the body that will try the case, or in the case of a remedial complaint against a moderator or clerk, the session or permanent judicial commission shall promptly examine the papers to determine whether

Add the following to D-6.0310 (Pretrial Conference) by adding:

In every case where a remedial case has been filed against a moderator or clerk of a governing body, the permanent judicial commission or session shall, within 2 weeks of receiving the answer, hold a pretrial conference to explore settlement possibilities, to seek agreement on a statement of facts on disputed issues, to exchange documents and other evidence, and to take action which may reasonable and impartially narrow the dispute and expedite its resolution.

Add the following to D-7.0101 (Trial-Remedial):

or, in the case of a complaint against a moderator or clerk of session, the session.

In a case against a moderator or clerk for failing to or improperly carrying out a duty prescribed by the Book of Order, trial shall commence within 28 days of the receipt of the complaint.

so that D-7.0101 shall read

The trial of a remedial case shall be conducted by a permanent judicial commission or, in the case of a complaint against a moderator or clerk of session, the session.

In a case against a moderator or clerk for failing to or improperly

carrying out a duty prescribed by the Book of Order, trial shall commence within 28 days of the receipt of the complaint.

Rationale

- **Assigning certain duties to individual officers.** The polity of the church gives all authority to governing bodies. In some cases, authority and responsibility for certain acts are given to moderators and clerks because of the impracticality, impossibility, or impropriety of requiring the decision be made by a governing body in plenary session. In such cases, the governing body trusts that its officers will faithfully and competently carry out the duties assigned. The intent of this overture is to provide a procedure to ensure that moderators and clerks perform their duties in timely and proper ways.
- **Assignment of duties to specific officers.** Clerks and moderators of governing bodies are given certain duties and authorities in the Book of Order to take action without specific authorization of the governing body.
- **Reliance on the proper exercise of these duties.** In many cases, the duties given moderators and clerks are necessary for the proper conduct of governing body and judicial processes, and for the protection of rights. When the duties are not carried out promptly and properly, the intent of the Constitution can be frustrated, and those relying on the polity for justice or satisfaction can be left without recourse.
- **Consequences of the failure to carry out the duties.** In many cases, timeliness is essential to the process. If a moderator or clerk fails to act promptly and properly, matters requiring immediate action may be rendered null or rights lost.
- **The need for an effective way to address the problem.** When a body or an individual relies on officers to carry out their duties, there should be a quick, non-punitive, and effective way to ensure that the officers are carrying out their duties in a timely and correct way.
- **Ineffectiveness of the current system.** There is now no effective recourse in cases where a moderator or clerk refuses or fails to do a duty assigned by the Book of Order, or does it improperly. Under current procedures, all that can be done is to file a disciplinary complaint, which is not effective when time is of the essence because of the cumbersome and lengthy procedures required to protect the rights of an accused. In cases of ordinary negligence, a disciplinary complaint is probably inappropriate. Moreover, the only remedies available in disciplinary cases are degrees of censure, which are designed to correct future behaviors rather than to rectify past acts.
- **The best location to handle the problem.** The failure of a moderator or clerk is an issue of concern to the body served and should be handled at that level rather than by a different governing body. Under the current system, where a disciplinary case is the only option, if the moderator or clerk of a governing body is an elder, the investigation and trial would be conducted by the session of the church of membership, even though he or she may be the moderator or stated clerk of a Presbytery, Synod, or General Assembly. When the officer is a Minister of Word and Sacrament, trial would be held by the Presbytery of membership, regardless of the governing body served.
- **The intent of this overture.** This overture is designed to offer a way to bring the failure of a Moderator or Clerk of a governing body to the judicial process of that same governing body for a decision and resolution. It will provide a church analogue

to a civil *writ of mandamus*, which is a petition to require an official of government to perform his or her duties. The intent of this overture is not designed to punish.

- **The limits of this overture.** This overture limits the scope of the jurisdiction to those duties of a moderator as moderator or a clerk as clerk. For example, it could not be used to force a minister of a church (who is the Moderator of its Session) to do things or stop doing things that are unrelated to duties assigned by the Book of Order to a pastor in the capacity as moderator of session.

Upon motion, the Presbytery voted to appoint Edward Koster the overture advocate.

FOR INFORMATION

1. TRANSFERS COMPLETED
 - a) From the Presbytery of Detroit:
 - i) Jeffrey Harris to the Presbytery of Mid South
 - b) To the Presbytery of Detroit:
 - i) Kathryn VanBrocklin from Lake Huron Presbytery
 - ii) Donald A Wright (HR) from Kendall Presbytery
 - c) To the Church Triumphant:
 - i) Thomas Kirkman on 11/11/05
 - ii) Richard Williams on 11/6/05

Committee on Ministry. Sue Melrose reported.

Upon motion, Presbytery voted:

That the Stated Supply contract between **Pontiac, Joslyn Avenue** and **James M. Faile** be terminated effective November 30, 2005.

To approved the call of **Mark Brainerd** to Westminster Presbyterian Church in Greensboro, NC, effective August 29, 2005 and transfer him to the Presbytery of Salem.

Upon motion of the Committee, Presbytery voted to:

1. Approve call of **West Bloomfield, Church of Our Savior** to **James M. Faile** as Designated Pastor, effective December 1, 2005, terms as follows: Salary \$32,000; Housing allowance \$12,000; Medical insurance \$440; Pension benefits \$13,777.64; Social Security reimbursement \$3,399.66; Study leave allowance \$800; Professional expenses \$1,200. Vacation of one month including four Sundays; Study leave of two weeks including two Sundays. Appoint Mr Faile moderator. AAEO guidelines of the denomination have been followed in the search process.
2. Approve corrected financial Terms of Call of **Orchard Lake, Community** to **Marjorie Wilhelmi** as Associate Pastor as follows: Salary \$19,100; Housing allowance \$24,000; Medical deductible \$1,500; Full pension \$13,826; Dental \$675; Continuing education \$800; Other business expenses including auto @ \$.405/mile \$1,200.
3. Approve twelve month extension of Stated Supply Pastor contract between **Ecorse** and **E. Dickson Forysth** effective January 1, 2006, terms as follows: Half-time; Salary \$1.00; Housing allowance \$11,922.48; Social Security reimbursement \$1,609.67; Retirement Savings Plan 403B \$27,603.85. Vacation of four weeks including four Sundays pro-rated over life of contract; Study leave of two weeks pro rated over life of contract.
4. Approve dissolution of pastoral relationship between **Belleville** and **Marjorie Longwood** effective midnight November 26, 2005, terms as follows: Severance pay (salary, housing, pension and annuity) of \$21,689.55 (the equivalent of nine pay periods) according to the current terms of call with final payment to be made April 15, 2006; Salary \$10,205.24;

Housing allowance \$5,249.97; Pension/medical \$4,884.34; Annuity \$1,350. Waiver for right to pursue legal action must be completed. It is understood that all benefit for the Rev. Longwood will be discontinued at any time before April 15, 2006, should she receive another call for full time employment. Laptop computer is to be retained by the Church. Any personal property is to be removed from the Church/Office no later than November 30, 2005.

5. Enroll **Brewster H. Gere** as **member-at-large** upon receipt of his credentials from Presbytery of Giddings-Lovejoy.

The Committee reported the following actions taken under authority given it:

1. Approved dissolution of pastoral relationship between **Warren, Celtic Cross** and **Robert J. Perdue** effective November 21, 2005.
2. Approved twelve month Interim Pastor contract between **Port Huron, First** and **Robert J. Perdue** effective November 22, 2005, terms as follows: Salary \$43,000; Housing allowance \$20,000; Social Security reimbursement \$4,819.50; Full pension \$19,530; Medical deductible (as used) \$1,260; Travel – car (as used) \$2,000; Study leave (as used) \$1,200; Professional expenses (as used) \$500. Vacation of one month including four Sundays per year pro rated over life of contract; Study leave of two weeks per year pro rated over life of contract. Appoint Mr Perdue moderator.
3. Approved twelve month Stated Supply contract between **Clinton Township, Peace United** and **Jennifer Saad** effective November 15, 2005, terms as follows: 25 hours/week. Salary \$8,012.50; Housing allowance \$9,500; Social Security reimbursement \$1,339.70; Full pension \$5,428.75; Medical deductible \$350.25; Car allowance \$831.25; Study leave \$712.50; Dental \$142.50; Business and professional expenses \$285. Vacation of seven weeks including seven Sundays per year pro rated over life of contract. Study leave of two weeks per year pro rated over life of contract. Appoint Ms. Saad moderator.
4. Approved, pending receipt of signed contract, twelve month Stated Supply contract between **Troy, First** and **J. Harold Ellens** effective August 1, 2005, terms as follows: Salary \$25,567; Housing allowance \$30,500; Medical deductible \$1,000; Social Security reimbursement \$5,000; Auto/travel allowance \$10,000; Continuing education \$2,000; Professional expenses \$1,500. Vacation of one month including four Sundays; Study leave of two weeks including two Sundays. Appoint Mr. Ellens moderator.
5. Approved twelve month extension of Parish Associate contract between **Orchard Lake, Community** and **Anne Schaefer** effective October 1, 2005, terms as follows: 10-12 hours/week; Total compensation \$20,000.

Remove II 6.

Committee on Nominations. Ellen Acton reported.

Upon nomination and after nominations were opened to the floor, the Presbytery unanimously elected the following:

Commissioners to the 217th General Assembly

Clergy Commissioners

Rev. Frances Hayes
Dearborn – Littlefield
Rev. Elizabeth Carlson
Grosse Pointe Woods
Rev. Dr. George Portice
Rochester – University
Rev. Howard A. Soehl
Howell – First

Clergy Alternates

Rev. Dr. Christine Tiller
Ann Arbor – Calvary
Rev. Dr. Ellen Acton
Southfield
Rev. Peter Smith
Detroit – Jefferson Avenue
Rev. Keith Geiselman
Ypsilanti – First

Elder Commissioners

James L. Shirley
 Detroit – Westminster
 Donna Johnston
 Grosse Pointe Memorial
 Mark Schneider
 Ferndale – Drayton Avenue
 Barbara Smith
 Southfield

Youth Advisory Delegate

Stephen Michael Nelson
 Northville - First

Synod of the Covenant

Synod Committee – Self Development of People
 Class of 2008 Elder Stanley Edwards, Chair
 Class of 2007 Bertha Marsh

Officers of the Presbytery

Moderator Rev. Frances Hayes
 Vice-Moderator Elder Dixie Elam

Committee on Ministry

Chairperson Rev. Douglas Blaikie
 Class of 2008 Rev. Dr. Robert Garwig
 Class of 2008 Rev. Judith Borchardt
 Class of 2008 Rev. Dr. Loren M. Scribner
 Class of 2008 Rev. Dr. Jennifer Saad
 Class of 2008 Rev. Dr. Thomas C. Hartley
 Class of 2008 Rev. Dr. Christine Tiller
 Class of 2008 Elder Pam Hutchens
 Class of 2008 Elder Ron Case
 Class of 2008 Elder Carol Sollenberger
 Class of 2008 Elder Terry Chaney

Committee on Preparation for Ministry

Co-Chairperson Rev. Richard Jones
 Co-Chairperson Rev. Dr. J. Scott Miller
 Class of 2008 Rev. Elizabeth Rice
 Class of 2008 Rev. Melodie Jones
 Class of 2008 Rev. Richard Jones
 Class of 2008 Rev. Norman Prichard
 Class of 2008 Elder Dorothy Seabrooks
 Class of 2008 Elder Orlean Warren
 Class of 2008 Elder Lawrence Gage

Committee on Representation

Chairperson Elder Jeffrey Banks, Sr.
 Class of 2006 Elder James Shirley
 Class of 2008 Elder Deborah Fair
 Class of 2008 Elder Jeffrey Banks, Sr.

Congregational Life Team

Chairperson Rev. David Mihocko
 Class of 2008 Rev. David Mihocko
 Class of 2008 Elder Jack Cotton

Mission Interpretation/Projects/Partnerships Team

Chairperson Elder Francile Anderson
 Class of 2008 Rev. Dr. Michael Burns
 Class of 2008 Elder Tom Neal

Elder Alternates

Arthur C. Hester
 Grosse Pointe Memorial
 Francile Anderson
 Waterford – Community
 Ken L. Pendergrass
 Ypsilanti - First
 Lisa B. Wilson
 Berkley – Greenfield

Youth Advisory Alternate

Daniel J. Carlson
 Warren - First

Dearborn - Littlefield
 Livonia – Rosedale Gardens

Allen Park
 Detroit - Westminster
 HR
 at large
 at large
 Waterford - Community
 Ann Arbor - Calvary
 Taylor - Southminster
 Grosse Ile
 Mt. Clemens – First
 Northminster

Chelsea Retirement Home
 Ferndale – Drayton Avenue
 At large
 Allen Park
 Chelsea Retirement Home
 Kirk in the Hills
 Detroit – St. John's
 Detroit – Trumbull Avenue
 Farmington - First

Detroit - Calvary
 Detroit - Westminster
 Detroit - Westminster
 Detroit - Calvary

Brighton - First
 Brighton - First
 Birmingham - First

Waterford - Community
 Beverly Hills - Northbrook
 Farmington – First

New Church Development/Redevelopment Team

Chairperson	Rev. Teresa Peterson	Berkley – Greenfield
Class of 2006	Rev. Teresa Peterson	Berkley - Greenfield
Class of 2008	Rev. James Porter	Shelby – St. Thomas
Class of 2008	Elder Paul Winslow	Detroit – Fort Street

Nurture & Support of Clergy & Lay Leadership Team

Chairperson	Rev. James Monnett	Grosse Pointe Memorial
Class of 2008	Rev. Dr. David Robertson	Orchard Lake - Community
Class of 2008	Elder Barbara Brown	Southfield

Outdoor Ministries Team

Chairperson	Elder Robert Geake	Northville - First
Class of 2008	Elder Richard Barnich	Saline - First
Class of 2008	Elder John McAllister	Detroit - Trinity

Permanent Judicial Commission

Class of 2011	Rev. Neeta Nichols	Sterling Heights - Utica
Class of 2011	Elder Francile Anderson	Waterford - Community
Class of 2011	Elder Artheillia Thompson	Detroit - Westminster

Planning & Visioning Team

Chairperson	Rev. W. Kent Clise	Northville - First
Class of 2008	Elder Ermagene McSwain	Detroit – Calvary
Class of 2008	Elder Warfield Moore	Detroit – St. John's
Class of 2008	Rev. Dr. G. Patrick Thompson	Roseville, Erin

Presbytery Operations Team

Chairperson	Rev. Peter C. Smith	Detroit – Jefferson Avenue
Class of 2007	Elder Delois Cain	Detroit – Trinity Community
Class of 2008	Rev. Dr. Charles Mabee	Oakland University
Class of 2008	Elder Alvin Smith	Detroit – Broadstreet

Social Justice & Peacemaking Team

Chairperson	Rev Duke Morrow	Dearborn Woods
Class of 2008	Rev Duke Morrow	Dearborn Woods
Class of 2008	Elder Melvin Taylor	Detroit - Broadstreet

Spiritual Formation & Faith Development Team

Chairperson	Rev. Jessica Nylund	Plymouth - First
Class of 2006	Tracy Blakely	Detroit – St. John's
Class of 2008	Rev Charlotte Sommers	Troy - Northminster
Class of 2008	Elder Doris Campbell	Milan – Peoples

Trustees

Class of 2008	Elder Terina Piazza	Detroit – St. John's
Class of 2008	Elder Kenneth Hollowell	Detroit - Broadstreet
Class of 2008	Elder Neil Johnson	Grosse Ile

Anti-Racism/Reconciliation Team (under Social Justice & Peacemaking Team)

Class of 2007	Elder Al Glover Co-Chair	Northville – First
Class of 2006	Elder Tom Priest, Co-Chair	Detroit – Calvary
Class of 2008	Rev Duke Morrow	Dearborn Woods
Class of 2008	Lisa Morrow	Canton, Geneva
Class of 2008	Geraldine Adams Jones	Fort Street
Class of 2008	Rev Virgil Jones	At Large
Class of 2008	Elder Leroy Shepherd	Gratiot Avenue
Class of 2008	Elder Tom Anderson	Canton Geneva

Barnabas Work Group (under Mission Interpretation/Projects/Partnerships Team)

Class of 2006	Elder Karen Herbert, Chair	Detroit – Calvary
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Campus Ministry Work Group (under Mission Interpretation/Projects/Partnerships Team)

Class of 2007	Rev. Dr. Michael Burns, Chair	Beverly Hills – Northbrook
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Church Formation & Faith Development Work Group *(under Spiritual Formation & Faith Development)*

Class of 2006 Elder Donna Gray, Chair Geneva – Canton

Hands-On Mission Opportunities *(under Mission Interpretation/Projects/Partnerships Team)*

Class of 2007 Elder Tom Neal, Chair Farmington – First

Homosexuality & the Church Work Group *(under Social Justice & Peacemaking Team)*

Class of 2006 Elder Ken Collinson, Chair Grosse Pointe Memorial

Class of 2008 Rev. Dr. Ellen Acton Southfield

Hunger Ministries Work Group *(under Social Justice & Peacemaking Team)*

Class of 2006 Elder Melvin Taylor, Chair Detroit - Broadstreet

Long Range Planning Work Group *(under Outdoor Ministries)*

Class of 2006 Elder Norman Bezrutch Howell - First

Class of 2006 Linda Soehl Howell – First

Class of 2007 Elder Robert Geake Northville – First

Class of 2008 Rev. Dr. Kenneth Lister, Chair H.R

Month of Mission Work Group *(under Mission Interpretation/Projects/Partnerships Team)*

Class of 2007 Elder Francile Anderson, Chair Waterford – Community

Multicultural Church Task Force *(under Coordinating Cabinet)*

Class of 2006 Elder Kenneth Smith, Co-Chair Southfield

Class of 2006 Elder Rosy Latimore, Co-Chair Birmingham – First

Ordination Examination Readers *(under Committee on Preparation for Ministry)*

Examination Readers

Class of 2007 Rev Kate Van Brocklin At Large

Pastoral Response Team *(under Committee on Ministry)*

Chairperson Rev. Gretchen Denton at large

Property Work Group *(under Outdoor Ministries)*

Class of 2006 Elder Ray Kramer, Chair Grosse Ile

Class of 2007 Elder Richard Barnich Saline – First

Class of 2008 Elder Caroline Richardson Ann Arbor - Northside

Session Records Work Group *(under Presbytery Operations Ministry Team)*

Class of 2006 Elder Robert Taylor St Timothy

Thika Partnership Work Group *(under Mission Interpretation/Projects/Partnerships Team)*

Class of 2007 Rev. Gretchen Denton, Chair at large

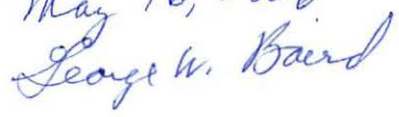
Social Justice and Peacemaking Team. Barbara Swartzel Anderson reportdd

Upon motion, Presbytery endorsed the annual renewal of the General Assembly Presbyterian Hunger Program grant that partially funds the position of Artheillia Thompson, our Hunger Coordinator.

Presbytery adjourned with prayer at 9:55 p.m.

ATTEST:


EDWARD KOSTER, Stated Clerk

Approved Without Exception
May 16, 2006

Stated Clerk
The Synod of the Covenant

ATTACHMENT ONE: The Roll

APPENDICES: Installation Commission Minutes

- Ordination of Megan Kathleen Gage
 - Ordination of Jeffrey Scott Harris
 - Installation of Yoonhwan Kim
- Wayne Church Administrative Commission Minutes, 10/25/05

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR November 22, 2006

CHURCHES: Of 89 churches, 58 were represented and 31 were not.

COMMISSIONERS: Of 152 eligible commissioners, 82 enrolled, and 70 did not.

OTHER ELDERS (Officers, Members of the Coordinating Cabinet, past elder Moderators)::

Of 17 total, 7 were present, of whom 1 counted as commissioners, leaving 6 as the unduplicated count: 6 excused, and 3 absent.

MINISTERS: Of the 162 non-retired ministers on the combined rolls of active members and members-at-large, 77 were present, 32 were excused, and 53 were absent.

Of the 71 retired ministers on the rolls, 9 were present and 62 were excused.

NON-VOTING MEMBERS Of the 1 non-voting members, 0 was present, 0 was excused, 1 was absent. There were 0 corresponding members present.

SUMMARY

VOTING MEMBERS PRESENT

82 Elder Commissioners
 + 6 Other Elders
 + 77 Non-retired ministers
 + 9 Retired Ministers
 = 174 Voting members present.

OTHERS PRESENT

0 Non-voting members
 0 Corresponding members

ELDER COMMISSIONERS

ALLEN PARK, Allen Park	ANN ARBOR, Northside	1 NOT REPRESENTED
1 KAREN WOODS	1 ANN DAVIS	2
2 ANNE WINSLOW	ANN ARBOR, Westminster	BIRMINGHAM, First
3 GRETCHEN LAFFERTY	1 JILL MILLS POLICH	1 GLENISE TYNDALL
ANN ARBOR, Calvary	2 DON GILLETTE	2 AL HUBEATY
1 NOT REPRESENTED	AUBURN HILLS, Auburn Hills	3 MARILYN DONNELLY
ANN ARBOR, First	1 KENNETH GORE	4 DIANE LEA
1 BEN VAN TUYL	BELLEVILLE, Belleville	BLOOMFIELD HILLS, Kirk/Hills
2 SUE LEONG	1 NOT REPRESENTED	1 CLAUDIA WILKS
3 HENRY ZELISE	BERKLEY, Greenfield	2
4	1 JANICE BOYD	3
5	BEVERLY HILLS, Northbrook	4
6		5

6
BRIGHTON, First
 1 NOT REPRESENTED
 2
 3
CANTON, Geneva
 1 CINDY THOMAS
CLARKSTON, Sashabaw
 1 NOT REPRESENTED
CLINTON TWP, Peace
 1 NOT REPRESENTED
DEARBORN, Cherry Hill
 1 NOT REPRESENTED
 2
DEARBORN, Dearborn Woods
 1 JACKIE CARLMAN
DEARBORN, First
 1 NOT REPRESENTED
 2
DEARBORN, Littlefield
 1 ANN MARBLE
DEARBORN HGTS, St. Andrew's
 1 ALICE WRIGHT
DETROIT, Broadstreet
 1 MELVIN TAYLOR
 2
DETROIT, Calvary
 1 STANLEY EDWARDS
 2
DETROIT, Calvin East
 1 BRENDA VORUS
DETROIT, First
 1 NOT REPRESENTED
DETROIT, Fort Street
 1 KELLY LARSEN
DETROIT, Grandale/Master
 1 NOT REPRESENTED
 2
DETROIT, Gratiot Avenue
 1 NOT REPRESENTED
 2
DETROIT, Hope
 1 JAMES WALKER
 2 RAY MORELAND
DETROIT, Jefferson Avenue
 1 KATHLEEN E JOHNSON
 2
DETROIT, Redford Avenue
 1 NOT REPRESENTED
DETROIT, Southwest United

1 NOT REPRESENTED
DETROIT, St. John's
 1 JOSEPH GERMAN
 2
DETROIT, Trinity Community
 1 NATALIE BROTHERS
 2
DETROIT, Trumbull Avenue
 1 MARTHA SINGLEY
 2
DETROIT, Westminster
 1 PARTICIA PALMER DYLES
 2 BEN HYLKEMA
 3 DORIS GREER
ECORSE, Ecorse
 1 JESSIE LAGINERS
FARMINGTON, First
 1 LAURD NOBLE
 2
FERNDALE, Drayton Avenue
 1 MARK SCHNEIDER
FORT GRATIOT, Lakeshore
 1 NOT REPRESENTED
GARDEN CITY, Garden City
 1 LARRY MILLS
GROSSE ILE, Grosse Ile
 1 ALISON SWANSON
 2 CARL KROHN
GROSSE POINTE, Memorial
 1 KEN COLLINSON
 2 BILL SCOTT
 3 DONNA JOHNSTON
 4 JOHN MOZENA
GROSSE PTE WOODS, Woods
 1 VIRGINIA MERCHANT
 2 BRUCE P SWANSON
HARTLAND, Hartland
 1 NOT REPRESENTED
HIGHLAND PARK, Park United
 1 MARIE HUGHLEY
 2
HOWELL, First
 1 RAY ROBINS
 2
LINCOLN PARK, Lincoln Park
 1 NOT REPRESENTED

LIVONIA, Rosedale Gardens
 1 JIM ELAM
 2 DIXIE ELAM
 3 DUKE ANDERSON
LIVONIA, St. Paul's
 1 JEANNE GERRITSON
 2
LIVONIA, St. Timothy's
 1 CAROL PREVOST
MACOMB, Church/Covenant
 1 NOT REPRESENTED
MILAN, Peoples
 1 JEROME J DAVID
MILFORD, Milford
 1 NOT REPRESENTED
 2
 3
MT. CLEMENS, First
 1 DORIS GOCHUNE
NORTHVILLE, First
 1 GREG CRAZEL
 2 BOB GEAKE
 3 NANCY MALLOURE
 4
NOVI, Faith Community
 1 JIM ERNST
ORCHARD LAKE, Community
 1 CHUCK MOGG
 2 BILL STURGON
 3
PLYMOUTH, First
 1 NANCY WHITE
 2
 3
 4
PONTIAC, First
 1 PEDRO GUZMAN
PONTIAC, Joslyn Avenue
 1 JOHN LUSK
PORT HURON, First
 1 STEVE AHLQUIST
 2 HOWARD BORGMAN
PORT HURON, Westminster
 1 NOT REPRESENTED
REDFORD, St. James
 1 NOT REPRESENTED
ROCHESTER, University
 1 DOUGLAS L DENTON
 2
ROSEVILLE, Erin
 1 ILLEGIBLE
ROYAL OAK, First

1 HELEN DUSENBURY	1 NOT REPRESENTED	WALLED LAKE,
2 ALEXANDEA J	2	Crossroads
ANDERSON	3	1 NOT REPRESENTED
3 EVADA BROWN	4	WARREN, Celtic Cross
ROYAL OAK, Korean First	SOUTHFIELD, Southfield	1 NOT REPRESENTED
1 NOT REPRESENTED	1 RUTH WELL	WARREN, First
2	ST. CLAIR SHORES,	1 NOT REPRESENTED
ROYAL OAK, Point of	Heritage	WATERFORD, Community
Vision	1 JOANNE SMITH	1 NOT REPRESENTED
1 DAWN RYAN	ST. CLAIR SHORES, Lake	W. BLOOMFIELD,
ROYAL OAK, Starr	Shore	Church/Savior
1 DONALD A PERVSKI	1 NOT REPRESENTED	1 SANDI RANLETT
SALINE, First	2	WESTLAND, Kirk of Our
1 NOT REPRESENTED	STERLING HGTS, Utica	Savior
SHELBY TWP., St.	1 NOT REPRESENTED	1 JUNE JENNINGS
Thomas	TAYLOR, Southminster	WHITE LAKE, White Lake
1 WILLIAM CHANLIEN	1 REVALEE HUTCHENS	1 WILLIAM GARVEY
2	TROY, First	WYANDOTTE, Wyandotte
SOUTH LYON, First	1 NOT REPRESENTED	1 DEB KENNEDY
1 NOT REPRESENTED	TROY, Northminster	YPSILANTI, First
SOUTHFIELD, Korean	1 TERRY CHANEY	1 KEN PENDERGRASS

ELDER AND CLERGY MEMBERS AND CLERGY

C. ELDER MEMBERS	P	AUSTIN, LARRY	P	COWLING, NEIL D.
E ADAMS, MARY GRACE, A	A	AUSTIN, MARY	A	CULLEN, RANDOLPH
PM	E	BAILEY, CLOVER	A	DAVIS, ROXIE ANN
P ALSTON, WILLIAM	E	BARRANGER, DOUGLAS	P	DAVIS, WILLIAM
P ANDERSON, FRANCILE, P	P	BENNETT, JOHNIE	E	*DENNIS, WARREN
PM	P	BIERSDORF, JOHN	P	DENTON, GRETCHEN
P AZAR, RUTH	P	BIRD, MARY JEAN	A	DEORIO, ANTHONY
E BACALIS, JESSE, PM	P	BLAIKIE, DOUGLAS	E	DOYLE, KATHLEEN
C GEAKE, ROBERT	A	BOHLMAN, KELLIE	A	DUNCAN, THOMAS
P HYLKEMA, CAROL, PM	P	BOLT, KENNETH	A	DUNIFON, WILLIAM
E IRWIN, GEORGE	P	BOOKER-HIRSCH,	E	*DUNN, EDWARD
A LATIMORE, ROSY		CHARLES	E	*DYKSTRA, CRAIG R.
P MORRISON, HELEN, PMA		BOUSQUETTE, PAUL	E	EGGEBEEN, THOMAS
E PITTS, FRANCES, PM	A	BROUWER, DOUGLAS	A	ELE, HERSCHEL
E SEABROOKS, DOROTHY	A	BROWN, ROBERT O.	A	ESCHENBRENNER, CARL
M., PM	E	BROWNLEE, RICHARD	F.	
P SHIRLEY, JAMES	P	BRUNER, OLEN	P	FAILE, JAMES
E SMITH, KENNETH, PM	A	BRYAN, JEFFREY	A	FOSTER, JOHN
A TREADWELL, DONALD	E	BURNS, MICHAEL	P	FRANCIS, RAPHAEL B.
P WINSLOW, PAUL, PM	E	*CAMPBELL, DOUGLAS	A	GABEL, PETER W.
A WOODYARD, KATHRYN		CARL, KAREN	P	GAGE, MEGAN
		FERGUSON	P	GARWIG, ROBERT A.
D. NON-RETIRED	A	CARL, STEPHEN	E	*GAST, TERRI
MINISTERS	P	CARLSON, ELIZABETH	P	GEISELMAN, KEITH
P ABBOTT, DAVID W.	E	CARTER, DOUGLAS D.	A	HANNA, DAVID J.
P ACTON, ELLEN	E	*CHOI, SEUNG KOO	A	HANNA, RAAFAT
P ADAMS, AMANDA	E	CLISE, W. KENT	A	HARRIS, R. JOHN
P ALBRECHT, GLORIA	A	COCHRAN, LINDA	P	HARTLEY, THOMAS
P ANDERSON, BARBARA	A	COONS, SHAWN	P	HATCHER, RUFUS
P AUE, CRAIG	A	CORSO, LINDA	P	HAYES, FRANCES

A	HENDERSON, RICHARD	CHRISTOPHER	E	BYARS, RONALD	
E	HOLLECK, TIFFANY	P	PETERSON, TERESA	P	CALDWELL, MARK
P	JOHNSON, KEVIN	A	PIECUCH, KEVIN	P	CAMPBELL, VERN
P	JONES, L. P.	A	POLKOWSKI, WILLIAM	E	CAPPS, HARRY
P	JONES, MELODIE	A	PORTER, JAMES	E	CATER, LAWRENCE H.
P	JONES, RICHARD	A	PORTICE, GEORGE	E	CHAMBERS, JAMES C.
A	JOY, JULIANN	E	PRITCHARD, NORMAN	E	CHOI, IN SOON
P	KAIBEL, KENNETH	A	PRUES, LOUIS J.	E	CLYDE, J. DOUGLAS
A	KEELY, MARK J.	E	PUNTIGAM, JOEL	E	COBLEIGH, GERALD R.
E	KERR, DEBORAH	A	RICE, ELIZABETH	E	COLON, LOIS
A	KIDDER, ANNEMARIE	P	RICE, THOMAS	P	CONLEY, JAMES H.
A	KIM, PAUL	A	RIKE, JENNIFER	E	COTTER, LEE M.
A	KIM, Y. MONCH	P	RIZER, JAMES A	E	CRILLEY, ROBERT
P	KING, CATHERINE	P	ROBERTSON, DAVID W.	E	CROSS, PAUL D.
A	KLINGER, JAMIE	A	ROGERS, MELISSA ANNE	E	DANIELAK, RICHARD
E	KNUDSEN, RAYMOND	P	RUSSELL, JAMES P.	P	ELLENS, J. HAROLD
P	KOSTER, EDWARD H.	A	RUSSELL, LANA	E	FORSYTH, E. DICKSON
E	KRUG, ERNEST	P	SAAD, JENNIFER	E	FREEDMAN, DAVID NOEL
P	LANGWIG, JANICE	A	SCHAEFER, ANNE N.	E	GEISSINGER, HARRY L.
P	LANGWIG, ROY	E	*SHIH, SHENG-TO	E	GEPFORD, WILLIAM G.
P	LASWELL, SAMUEL	E	SHIPMAN, JUDY	E	GLENN, LAWRENCE T.
A	LEE, FREDERICK	P	SHREVE, MAGGIE	P	HANNA, J. RICHARD
A	LONGWOOD, MARJORIE	A	SIAS-LEE, LAURA	E	HARP, WILLIAM S.
E	LOWRY, ROBERT	E	*SIMONS, SCOTT W.	E	HARPER, F. NILE
A	MABEE, CHARLES	P	SKIMINS, JAMES	E	HEINRICHS, THOMSON
P	McCLOSKEY-TURNER,	E	SMALLEY, DIANE	E	IHRIE, A. DALE
	CATHARINE	P	SMITH, BRYAN DEAN	E	JANSEN, ROBERT
A	McMILLAN, JUDITH	P	SMITH, PETER C.	E	JEFFREY, JOHN
A	McRAE, BARBARA	P	SOEHL, HOWARD	E	JONES, VIRGIL L.
P	MELROSE, SUE ELLIS	P	SOMMERS, CHARLOTTE	E	KESLER, JAMES W.
P	MICHALEK, DANIEL	P	THOMPSON, G. PATRICK	E	KIM, T. ANDREW
A	MICKA, GRETCHEN	P	THORESEN, KATHRYN R.	E	KOGEL, LYNNE
P	MIHOCKO, DAVID	P	TILLER, CHRISTINE	E	KREHBIEL, DAVID E.
P	MILLER, J. SCOTT	P	TIMM, ALLEN D	E	LAMBERT, ROY F.
P	MILLER, KIRK	P	TRACY, DOUGLAS	E	LARSON, ROBERT F.
A	MISHLER, JOHN	P	TRAVIS, KARL	E	LINDSEY, ROBERT L.
P	MONNETT, JAMES	P	VANBROCKLIN, KATE	E	LISTER, KENNETH D.
P	MOORE, PETER	E	*VAN SLUIJS, HENDRICK	E	LUMLEY, RAYMOND W.
P	MORROW, DUKE	P	VANDERBEEK, RONALD	E	MacINNES, JOHN D.
P	MORSE, MATTHEW	E	VOIE, GERALD	E	MAGEE, PHILIP R.
P	NICHOLS, NEETA	E	*WIGGINS, GREGORY L.	E	MARLOW, ROBERT J.
P	NOBLE, DAVID	E	WILHELMI, MARJORIE	E	MARVIN, FRANK C., JR.
P	NOBLE-RICHARDSON,	A	WINGROVE, WILLIAM N	P	McCLOSKEY, CHARLES
	JANET	P	YEAGER, WILLIAM	E	McINTYRE, DEWITT
P	NYLUND, JESSICA	E	*YUE, MYUNG JA	E	OWEN, DAVID
A	O'BRIEN, H. WILKES	P	ZAMBON, WILLIAM	E	PALMER, F. WILLIAM
P	OBBERG, ARTHUR			E	PETERSON, LEROY J.
P	OLSON, PHILIP			E	PRICE, MICHAEL T.
E	ORR, ROBERT C.	E	D. RETIRED MINISTERS	E	RAMSEY, GEORGE W.
P	OTT, JEFFREY	P	ANDERSON, JAMES	E	RATCLIFFE, ALBERT H.
A	PARK, ONE HO	E	AUSTIN, ANNA MARIE	E	RIGDON, V. BRUCE
A	PARK, SUNJIN	P	BALIAD, ALFREDO E.	E	ROBERTSON, ANN
A	PAVELKO, JOHN H.	E	BEERY, ELDON	E	ROBERTSON, WILLIAM
P	PERDUE, ROBERT J.	E	BENEDICT, IVAN L.	E	SCRIBNER, LOREN
A	PETERS, RICHARD	E	BORCHARDT, HENRY	E	SMITH, J. CYRUS
E	*PETERSON,	E	BORCHARDT, JUDITH	E	SOMMERS, CHARLES A.
		E	BRAND, J. KENNETH		

E	STRIBE, RALPH	E	ZIEGLER, JACK T.
E	SUNDERMAN, HUBERT L.		
E	SUTTON, PAUL	E.	CERT. ASSOC.
P	TAYLOR, THEODORE, II	CHRISTIAN	ED.
E	WAGNER, DONALD	A	MERTEN, CINDY
E	YOON, HAK SUK		

**F. CORRESPONDING
MEMBERS**

**COMMISSION REPORT
ORDINATIONS AND INSTALLATIONS
PRESBYTERY OF DETROIT
November 22, 2005**

ORDINATION OF MEGAN KATHLEEN GAGE

The Commission to ordain Megan Kathleen Gage as a Minister of Word and Sacrament was convened with prayer by the moderator, James Shirley, at 1:45 p.m. on October 2, 2005, at Farmington First Presbyterian Church. The Commission members present were:

The Rev. Eldon Beery	Elder James Shirley of Detroit Westminster Presbyterian Church
The Rev. Sue Ellis Melrose	Elder William Black of Farmington First Presbyterian Church
The Rev. David Noble	Elder Sue Leong of Ann Arbor First Presbyterian Church Elder Eunice Raar of Birmingham First Presbyterian Church

The Commission invited the following persons to participate in the worship service: The Rev. Douglas Brouwer, The Rev. Jeffrey Bryan.

After approving the order of worship, the Commission proceeded to worship, where it ordained Megan Kathleen Gage as a Minister of Word and Sacrament. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Ms. Gage.

James Shirley
Moderator

Date: 10/2/05

ORDINATION OF JEFFREY SCOTT HARRIS

The Commission to ordain Jeffrey Scott Harris as a Minister of the Word and Sacrament was convened with prayer by the moderator, James Shirley, at 11:00 a.m. on October 23, 2005, at First Presbyterian Church, Howell, MI Presbyterian Church. The Commission members present were:

The Rev. Howard Soehl	Elder Dixie Elam of Rosedale Garden Presbyterian Church
The Rev. Linda Corso	Elder Peggy McLeod of Hartland Presbyterian Church
The Rev. Tom Hartley	Elder Bob MacBride of Howell Presbyterian Church Elder James Shirley of Detroit Westminster Presbyterian Church

The Commission approved the seating of the following members as corresponding members:

The Rev. Lance Chapman of Pittsburgh Presbytery
The Rev. David Watson of Pittsburgh Presbytery

The Commission invited the following persons to participate in the worship service: Rev Lance Chapman, Rev David Watson.

After approving the order of worship, the Commission proceeded to worship, where it ordained Jeffrey Scott Harris as a Minister of Word and Sacrament. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Mr. Harria.

/s JamesShirley
Moderator

Date: 10/23/05

INSTALLATION OF YOONHWAN KIM

The Commission to install Joonhwan Kim as Associate Pastor of the Korean Presbyterian Church of Metro Detroit was convened with prayer by the moderator, James Shirley, at 3:40 p.m, on October 9, 2005, at the Korean Presbyterian Church of Metro Detroit. The Commission members present were:

- | | |
|---------------------------|--|
| The Rev. Judy Borchardt | Elder James Shirley of Detroit Westminster Presbyterian Church |
| The Rev. Annemarie Kidder | Elder Natalie Brothers of Detroit Trinity Presbyterian Church |
| The Rev. One Ho Park | Elder Ron Case of Grosse Ile Presbyterian Church
Elder Suk Whan Oh of Korean Presbyterian Church of Metro Detroit |

After approving the order of worship, the Commission proceeded to worship, where it installed Yoonhwan Monch Kim as Associate Pastor of the Korean Presbyterian Church of Metro Detroit. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Mr. Kim.

/s James Shirley
Moderator

Date: 10/9/05

Presbytery of Detroit, administrative commission on the Wayne Church.
Minutes October 25,2005

Meeting convened with prayer by the chair

Present: Minch, Keough, Jams, Ele, Kaganich, Vanderbeek, Wiggins, Hughes, Shreve, Borchardt

On motion, minutes of August 11,2005 were approved without change

On motion, the final proposal to the presbytery was modified as follows:

Wording change of paragraph 7, insert "but not limited to" following "up to" and before "5 years"

so the section reads: "That the church building and property be titled to the Presbytery Of Detroit board of trustees for sale, with proceeds going to support Ronald Vanderbeek as associate pastor of the Garden City church, paying salary and benefits for his tenure of up to but not limited to five years and for other ministry and mission purposes."

On motion the commission recommends to the Presbytery of Detroit that it be dissolved effective October 25, 2005.

On motion the minutes of this meeting were approved.

Henry C. Borchardt, chair