

Minutes of the
Presbytery of Detroit
Presbyterian Church
(U.S.A.)
2004

**Presbytery of Detroit
Minutes of the Stated Meeting
February 14, 2004**

A quorum being present, the Presbytery of Detroit convened in a stated meeting with an opening litany and prayer at First Presbyterian Church Birmingham on February 14, 2004 at 9:30 a.m. Kenneth Smith moderated the meeting.

The Moderator appointed Virginia Spurr as the Assistant to the Stated Clerk.

The Moderator gave opportunity for new commissioners to be presented to the Presbytery.

Upon motion, Presbytery approved the docket as amended.

Upon motion, the Presbytery excused those members who have requested to be excused.

The Presbytery was greeted by Mr. Jones, the pastor of the Local Church.

Report of the Presbyterian Women. Fran Johanson presented a written and oral annual report of the Presbyterian Women to Presbytery.

Executive Presbyter's report. Mr. Timm reported on his beginnings in the Presbytery.

Announcements. The floor was open for announcements.

BUSINESS TO BE ADOPTED BY MOTION AND DEBATE.

The Moderator gave a brief prayer.

There were no motions from the floor.

Treasurer's Report. William Alston reported. Mr. Alston presented a verbal and written reports of 2003; Budget report; per capita by churches; shared mission by church.

BUDGET REPORT FOR THE YEAR 2003						
	2002 ACTUAL	2003 ORIG BUDGET	2003 REVISED BUDGET	Budget Change	2003 ACTUAL	CHANGES VS REVISED BUDGET
CONTRIBUTIONS FROM CHURCHES & ORG'S						
SHARED MISSION GIVING		\$980,800	\$769,200	(\$211,600)	\$895,840	\$126,640
PER CAPITA		\$714,900	\$714,900		\$698,577	(\$16,323)
LESS: PERCAPITA AND SHARED MISSION PAID TO:						
SYNOD OF THE COVENANT		(\$254,100)	(\$222,400)	\$31,700	(\$238,236)	(\$15,836)
GENERAL ASSEMBLY		(\$531,600)	(\$461,700)	\$69,900	(\$500,785)	(\$39,085)
		(\$785,700)	(\$684,100)	\$101,600	(\$739,021)	(\$54,921)
PRESBYTERY REVENUES						
SHARED MISSION GIVING	\$397,153	\$510,000	\$400,000	(\$110,000)	\$473,658	\$73,658
PER CAPITA	\$327,676	\$400,000	\$400,000		\$382,738	(\$17,262)
PRESBYTERIAN WOMEN/OTHER DONATIONS	\$10,000	\$10,000	\$10,000		\$4,882	(\$5,118)
ENDOWMENT & OTHER INCOME						
ENDOWMENT FUND EARNINGS	\$231,927	\$200,000	\$200,000		\$196,700	(\$3,300)
INTEREST INCOME	\$9,884	\$6,000	\$8,000	\$2,000	\$7,880	(\$120)

BUDGET REPORT FOR THE YEAR 2003						
	2002	2003	2003	Budget	2003	CHANGES
	ACTUAL	ORIG BUDGET	REVISED BUDGET	Change	ACTUAL	VS REVISED BUDGET
TRANSFERS FROM SPECIAL FUNDS						
RANNEY-BALCH FUND	\$52,000	\$112,200	\$72,200	(\$40,000)	\$44,921	(\$27,279)
TOTAL REVENUES	\$1,045,377	\$1,238,200	\$1,090,200	(\$148,000)	\$1,110,779	\$20,579
EXPENSES						
PRESBYTERY OPERATIONS						
STAFF	\$553,275	\$717,160	\$624,300	(\$92,860)	\$611,443	(\$12,857)
RESOURCE CENTER	\$7,878	\$10,000	\$8,000	(\$2,000)	\$8,205	\$205
INFORMATION TECHNOLOGY	\$13,867	\$8,000	\$8,000		\$2,081	(\$5,919)
INTERIM PRESBYTER EXEC FUND	\$5,652	\$5,000	\$5,000		\$4,485	(\$515)
	\$580,672	\$740,160	\$645,300	(\$94,860)	\$626,214	(\$19,086)
CONGREGATIONAL LIFE						
OUTDOOR MINISTRIES - HOWELL	\$62,500	\$50,000	\$50,000		\$50,000	
HARTLAND	\$42,000	\$33,600	\$33,600		\$33,600	
GRANDALE	\$19,000	\$14,400	\$14,400		\$14,400	
POINT OF VISION	\$20,000	\$16,000	\$16,000		\$15,271	(\$729)
MACOMB	\$22,000	\$17,600	\$17,600		\$17,600	
OTHER	\$5,501	\$2,740	\$1,200	(\$1,540)	\$40	(\$1,160)
YOUTH	\$631	\$6,600		(\$6,600)		
ALMA YOUTH MIX WORK GROUP	\$1,497	\$1,500	\$1,500		\$591	(\$909)
	\$173,129	\$142,440	\$134,300	(\$8,140)	\$131,502	(\$2,798)
SOCIAL JUSTICE & PEACE						
ANTI RACISM	\$2,750	\$10,500	\$10,500		\$9,413	(\$1,087)
HUNGER WORK GROUP	\$2,676	\$1,500	\$1,500		\$1,500	
ECONOMIC JUSTICE & OTHER		\$2,000	\$700	(\$1,300)	\$1,327	\$627
	\$5,426	\$14,000	\$12,700	(\$1,300)	\$12,240	(\$460)
MISSION						
KENYA	\$922	\$4,000	\$6,400	\$2,400	\$6,400	
MONTH OF MISSION	\$9,828	\$11,200	\$11,200		\$8,461	(\$2,739)
GRANDALE MISSION CENTER	\$19,000	\$16,000	\$16,000		\$16,000	
BARNABAS CENTER	\$15,000	\$12,000	\$12,000		\$12,000	
CAMPUS MINISTRIES	\$59,375	\$40,000	\$40,000		\$40,000	
MORANG STREET MISSION	\$14,347	\$5,500	\$29,500	\$24,000	\$41,754	\$12,254
OTHER INITIATIVES		\$12,650	\$10,300	(\$2,350)	\$1,691	(\$8,609)
	\$118,472	\$101,350	\$125,400	\$24,050	\$126,306	\$906
NURTURE & SUPPORT						
		\$7,000	\$5,000	(\$2,000)	\$1,835	(\$3,165)
SPIRITUAL FORMATION						
WORSHIP	\$893	\$2,500	\$1,000	(\$1,500)	\$1,263	\$263
CHRISTIAN EDUCATION	\$7,124	\$8,000	\$8,000		\$3,800	(\$4,200)
ECUMENICAL & INTERFAITH	\$3,103	\$2,000	\$2,000		\$2,068	\$68
	\$11,120	\$12,500	\$11,000	(\$1,500)	\$7,131	(\$3,869)
NEW CHURCH DEVELOPMENT/REDEVELOPMENT						
GENERAL	\$72,605				\$266	\$266
SOUTHWEST UNITED						
HIGHLAND PARK UNITED						
GRATIOT	\$15,000	\$5,000	\$5,000		\$5,000	
FILIPINO-AMERICAN	\$35,000	\$35,000	\$35,300	\$300	\$35,000	(\$300)
	\$122,605	\$40,000	\$40,300	\$300	\$40,266	(\$34)
REQUIRED COMMITTEES						
NOMINATING			\$500	\$500	\$287	(\$213)

BUDGET REPORT FOR THE YEAR 2003						
	2002	2003	2003	Budget	2003	CHANGES
	ACTUAL	ORIG BUDGET	REVISED BUDGET	Change	ACTUAL	VS REVISED BUDGET
REPRESENTATION					\$17	\$17
MINISTRY	\$14,569	\$10,000	\$10,000		\$10,401	\$401
PREPARATION FOR MINISTRY	\$12,083	\$8,000	\$8,000		\$6,020	(\$1,980)
TRUSTEES	\$160,944	\$194,750	\$180,700	(\$14,050)	\$168,829	(\$11,871)
PLANNING & VISIONING		\$18,000		(\$18,000)		
PRESBYTERY DAY	\$17,527	\$12,000		(\$12,000)		
COORDINATING CABINET	\$6,104	\$10,000	\$8,000	(\$2,000)	\$6,381	(\$1,619)
EXECUTIVE PRESBYTER SEARCH COMMITTEE		\$10,000	\$10,000		\$7,983	(\$2,017)
TOTAL EXPENSES	#REF!	\$1,320,200	\$1,191,200	(\$129,000)	\$1,145,412	(\$45,788)
SUB-TOTAL - SURPLUS(DEFICIT)	#REF!	(\$82,000)	(\$101,000)	\$19,000	(\$34,633)	\$66,367
RESERVES NECESSARY TO BALANCE BUDGET	\$177,274	\$82,000	\$101,000		\$34,633	(\$66,367)
FINAL SURPLUS(DEFICIT)						

GENERAL MISSION GIVING BY CHURCHES IN 2003.

(In order to meet the Presbytery budget, churches should give
\$25.59/member.)

CITY	CHURCH	Members	Shared Mission	\$/Member
Grosse Ile	Grosse Ile	574	86,580.00	150.84
Royal Oak	Point of Vision	21	2,869.42	136.64
Fort Gratiot	Lakeshore	125	15,042.30	120.34
Wayne	First	39	3,533.84	90.61
Waterford	Community	357	31,576.08	88.45
Pontiac	First	319	26,550.00	83.23
Farmington	First	517	38,000.00	73.50
Ann Arbor	Northside	56	3,750.00	66.96
Livonia	St. Timothy's	263	17,100.00	65.02
Canton	Geneva	321	20,250.00	63.08
Novi	Faith Community	494	29,044.00	58.79
St. Clair Shores	Heritage	129	7,000.00	54.26
Dearborn	Littlefield	132	6,700.00	50.76
Troy	Northminster	213	10,350.00	48.59
Warren	Celtic Cross	292	13,900.67	47.61
Detroit	Redford	239	11,000.00	46.03
Orchard lake	Community	1009	44,100.00	43.71
Ferndale	Drayton Avenue	262	11,100.00	42.37
Dearborn Hts	St. Andrew's	179	7,200.00	40.22
Milan	People's	236	8,262.50	35.01
Auburn Hills	Auburn Hills	137	4,770.71	34.82
Royal Oak	Starr	181	6,254.09	34.55
Birmingham	First	1578	52,800.00	33.46
Detroit	Jefferson Avenue	530	17,250.00	32.55
Highland Park	Park United	78	2,500.00	32.05
Southfield	Southfield	248	7,246.00	29.22

GENERAL MISSION GIVING BY CHURCHES IN 2003.

(In order to meet the Presbytery budget, churches should give
\$25.59/member.)

CITY	CHURCH	Members	Shared Mission	\$/Member
Livonia	Rosedale Gardens	723	21,000.00	29.05
Detroit	Trinity Community	212	6,000.00	28.30
Detroit	Fort Street	463	12,958.41	27.99
Rochester	University	712	19,588.50	27.51
Allen Park	Allen Park	1224	33,101.92	27.04
Northville	First	1176	30,800.00	26.19
Ann Arbor	First	2232	57,495.00	25.76
Detroit	Westminster	542	13,869.79	25.59
Clarkston	Sashabaw	50	1,279.50	25.59
Dearborn	Dearborn Woods	135	3,454.65	25.59
Detroit	Grandale/Master	56	1,433.04	25.59
Southfield	Korean	953	24,387.27	25.59
Garden City	Garden City	290	7,200.00	24.83
Port Huron	First	597	14,466.00	24.23
Grosse Pte Wds	Grosse Pointe Woods	641	15,000.00	23.40
Shelby Twp	St. Thomas	349	8,000.00	22.92
Ecorse	Ecorse	89	2,000.00	22.47
South Lyon	First	181	3,200.00	17.68
Lincoln Park	Lincoln Park	162	2,797.92	17.27
Detroit	Calvary	237	4,000.00	16.88
Ypsilanti	First	429	7,200.00	16.78
Walled Lake	Crossroads	213	3,348.00	15.72
Grosse Pointe	Grosse Pte Memorial	1936	29,700.00	15.34
Mt. Clemens	First	402	6,046.30	15.04
Troy	First	261	3,780.00	14.48
Detroit	Southwest United	80	1,100.00	13.75
Detroit	Trumbull Avenue	48	650.00	13.54
Saline	First	286	3,750.00	13.11
Detroit	Hope	191	2,500.00	13.09
Taylor	Southminster	328	4,200.00	12.80
Berkley	Greenfield	308	3,800.00	12.34
White Lake	White Lake	213	2,400.00	11.27
Sterling Heights	Utica	334	3,591.00	10.75
Ann Arbor	Westminster	562	5,050.00	8.99
Plymouth	First	1279	11,020.00	8.62
Howell	First	550	4,490.00	8.16
Detroit	Calvin (East)	146	1,000.00	6.85
Pontiac	Joslyn Avenue	74	500.00	6.76
Redford	St. James	188	1,200.00	6.38
Royal Oak	First	1028	6,522.00	6.34
Brighton	First	874	4,000.00	4.58
Ann Arbor	Calvary	76	323.84	4.26
Macomb	Church / Covenant	120	500.00	4.17
Bloomfield Hills	Kirk in the Hills	2550	10,000.00	3.92
Dearborn	First	785	3,000.00	3.82
Dearborn	Cherry Hill	509	1,400.00	2.75
Livonia	St. Paul's	765	2,000.00	2.61
Beverly Hills	Northbrook	616	1,000.00	1.62
St. Clair Shores	Lake Shore	623	963.08	1.55
Warren	First	251	300.00	1.20
Wyandotte	First	246	250.00	1.02

GENERAL MISSION GIVING BY CHURCHES IN 2003.
(In order to meet the Presbytery budget, churches should give
\$25.59/member.)

CITY	CHURCH	Members	Shared Mission	\$/Member
Belleville	Belleville	200	-	-
Clinton Twp	Peace United	182	-	-
Detroit	Broadstreet	96	-	-
Detroit	First	37	-	-
Detroit	Gratiot Avenue	64	-	-
Detroit	St. John's	245	-	-
Hartland	Hartland	100	-	-
Milford	Milford	955	-	-
Port Huron	Westminster	75	-	-
Roseville	Erin	205	-	-
Royal Oak	Korean First	43	-	-
West Bloomfield	Church of Our Savior	131	-	-
Westland	Kirk of Our Savior	173	-	-
Total giving:			892,345.83	

PER CAPITA RECEIVED FROM CHURCHES 2003					
CITY	CHURCH	Members	BUDGET	ACTUAL	Difference
Allen Park	Allen Park	1224	\$22,705.20	\$22,705.20	\$0.00
Ann Arbor	Calvary	76	\$1,409.80	\$1,409.80	\$0.00
Ann Arbor	First	2232	\$41,403.60	\$41,403.60	\$0.00
Ann Arbor	Northside	56	\$1,038.80	\$1,038.80	\$0.00
Ann Arbor	Westminster	562	\$10,425.10	\$10,425.00	(\$0.10)
Auburn Hills	Auburn Hills	137	\$2,541.35	\$2,541.35	\$0.00
Belleville	Belleville	200	\$3,710.00	\$1,814.90	(\$1,895.10)
Berkley	Greenfield	308	\$5,713.40	\$5,713.40	\$0.00
Beverly Hills	Northbrook	616	\$11,426.80	\$11,426.80	\$0.00
Birmingham	First	1578	\$29,271.90	\$29,331.90	\$60.00
Bloomfield Hills	Kirk in the Hills	2550	\$47,302.50	\$47,302.50	\$0.00
Brighton	First	874	\$16,212.70	\$16,212.70	\$0.00
Canton	Geneva	321	\$5,954.55	\$11,507.25	\$5,552.70
Clarkston	Sashabaw	50	\$927.50	\$927.50	\$0.00
Clinton Twp	Peace United	182	\$3,376.10	\$6,290.00	\$2,913.90
Dearborn	Cherry Hill	509	\$9,441.95	\$9,441.95	\$0.00
Dearborn	Dearborn Woods	135	\$2,504.25	\$2,504.25	\$0.00
Dearborn	First	785	\$14,561.75	\$14,560.00	(\$1.75)
Dearborn	Littlefield	132	\$2,448.60	\$2,448.60	\$0.00
Dearborn Hts	St. Andrew's	179	\$3,320.45	\$3,320.45	\$0.00
Detroit	Broadstreet	96	\$1,780.80	\$1,741.24	(\$39.56)
Detroit	Calvary	237	\$4,396.35	\$4,396.35	\$0.00
Detroit	Calvin (East)	146	\$2,708.30	\$2,708.30	\$0.00
Detroit	First	37	\$686.35	\$0.00	(\$686.35)
Detroit	Fort Street	463	\$8,588.65	\$8,588.64	(\$0.01)
Detroit	Grandale/Master	56	\$1,038.80	\$1,038.80	\$0.00
Detroit	Gratiot Avenue	64	\$1,187.20	\$1,187.20	\$0.00
Detroit	Hope	191	\$3,543.05	\$3,543.00	(\$0.05)
Detroit	Jefferson Avenue	530	\$9,831.50	\$9,832.00	\$0.50
Detroit	Redford	239	\$4,433.45	\$4,000.00	(\$433.45)
Detroit	Southwest United	80	\$1,484.00	\$1,484.00	\$0.00
Detroit	St. John's	245	\$4,544.75	\$2,634.93	(\$1,909.82)

PER CAPITA RECEIVED FROM CHURCHES 2003					
CITY	CHURCH	Members	BUDGET	ACTUAL	Difference
Detroit	Trinity Community	212	\$3,932.60	\$3,792.00	(\$140.60)
Detroit	Trumbull Avenue	48	\$890.40	\$890.40	\$0.00
Detroit	Westminster	542	\$10,054.10	\$10,054.10	\$0.00
Ecorse	Ecorse	89	\$1,650.95	\$1,650.95	\$0.00
Farmington	First	517	\$9,590.35	\$9,590.35	\$0.00
Ferndale	Drayton Avenue	262	\$4,860.10	\$4,192.00	(\$668.10)
Fort Gratiot	Lakeshore	125	\$2,318.75	\$2,318.75	\$0.00
Garden City	Garden City	290	\$5,379.50	\$5,379.96	\$0.46
Grosse Ile	Grosse Ile	574	\$10,647.70	\$10,647.70	\$0.00
Grosse Pointe	Grosse Pte Memorial	1936	\$35,912.80	\$35,912.80	\$0.00
Grosse Pte Wds	Grosse Pointe Woods	641	\$11,890.55	\$11,890.56	\$0.01
Hartland	Hartland	100	\$1,855.00	\$0.00	(\$1,855.00)
Highland Park	Park United	78	\$1,446.90	\$1,446.90	\$0.00
Howell	First	550	\$10,202.50	\$10,202.50	\$0.00
Lincoln Park	Lincoln Park	162	\$3,005.10	\$3,005.10	\$0.00
Livonia	Rosedale Gardens	723	\$13,411.65	\$13,411.65	\$0.00
Livonia	St. Paul's	765	\$14,190.75	\$14,190.75	\$0.00
Livonia	St. Timothy's	263	\$4,878.65	\$4,878.65	\$0.00
Macomb	Church / Covenant	120	\$2,226.00	\$2,600.00	\$374.00
Milan	People's	236	\$4,377.80	\$4,377.80	\$0.00
Milford	Milford	955	\$17,715.25	\$3,869.90	(\$13,845.35)
Mt. Clemens	First	402	\$7,457.10	\$7,457.10	\$0.00
Northville	First	1176	\$21,814.80	\$21,815.00	\$0.20
Novi	Faith Community	494	\$9,163.70	\$9,164.00	\$0.30
Orchard lake	Community	1009	\$18,716.95	\$31,143.65	\$12,426.70
Plymouth	First	1279	\$23,725.45	\$23,725.45	\$0.00
Pontiac	First	319	\$5,917.45	\$5,917.45	\$0.00
Pontiac	Joslyn Avenue	74	\$1,372.70	\$1,372.70	\$0.00
Port Huron	First	597	\$11,074.35	\$11,074.35	\$0.00
Port Huron	Westminster	75	\$1,391.25	\$676.68	(\$714.57)
Redford	St. James	188	\$3,487.40	\$0.00	(\$3,487.40)
Rochester	University	712	\$13,207.60	\$11,686.50	(\$1,521.10)
Roseville	Erin	205	\$3,802.75	\$1,971.69	(\$1,831.06)
Royal Oak	First	1028	\$19,069.40	\$14,302.05	(\$4,767.35)
Royal Oak	Korean First	43	\$797.65	\$797.65	\$0.00
Royal Oak	Point of Vision	21	\$389.55	\$389.55	\$0.00
Royal Oak	Starr	181	\$3,357.55	\$3,357.60	\$0.05
Saline	First	286	\$5,305.30	\$5,305.30	\$0.00
Shelby Twp	St. Thomas	349	\$6,473.95	\$6,473.95	\$0.00
South Lyon	First	181	\$3,357.55	\$3,357.55	\$0.00
Southfield	Korean	953	\$17,678.15	\$17,678.15	\$0.00
Southfield	Southfield	248	\$4,600.40	\$4,600.40	\$0.00
St. Clair Shores	Heritage	129	\$2,392.95	\$2,392.95	\$0.00
St. Clair Shores	Lake Shore	623	\$11,556.65	\$10,593.88	(\$962.77)
Sterling Heights	Utica	334	\$6,195.70	\$4,647.70	(\$1,548.00)
Taylor	Southminster	328	\$6,084.40	\$6,084.39	(\$0.01)
Troy	First	261	\$4,841.55	\$4,841.55	\$0.00
Troy	Northminster	213	\$3,951.15	\$3,951.15	\$0.00
Walled Lake	Crossroads	213	\$3,951.15	\$3,952.00	\$0.85
Warren	Celtic Cross	292	\$5,416.60	\$7,582.16	\$2,165.56
Warren	First	251	\$4,656.05	\$4,656.05	\$0.00

PER CAPITA RECEIVED FROM CHURCHES 2003					
CITY	CHURCH	Members	BUDGET	ACTUAL	Difference
Waterford	Community	357	\$6,622.35	\$6,622.35	\$0.00
Wayne	First	39	\$723.45	\$723.45	\$0.00
West Bloomfield	Church of Our Savior	131	\$2,430.05	\$2,430.05	\$0.00
Westland	Kirk of Our Savior	173	\$3,209.15	\$1,871.94	(\$1,337.21)
White Lake	White Lake	213	\$3,951.15	\$3,951.15	\$0.00
Wyandotte	First	246	\$4,563.30	\$6,268.56	\$1,705.26
Ypsilanti	First	429	\$7,957.95	\$7,957.95	\$0.00
Other	Presbytery Women				\$0.00
Totals:		38330	\$ 711,021.50	\$ 698,577.28	(\$12,444.22)
Pr Member:			\$ 18.55	\$ 18.23	
Percentage:				98%	

Coordinating Cabinet. Mr. Smith reported for the Coordinating Cabinet.

Upon motion of the Coordinating Cabinet, Presbytery voted to:

1. Approve changing the date of the Presbytery meeting now set for Saturday, November 6, 2004 to Tuesday, November 23, 2003, at 5:30 p.m. at Detroit Westminster Presbyterian Church.
2. Ratify the decision of the Coordinating Cabinet to authorize the administration of the Lord's Supper at the Pastor's retreat.
3. Ratify the decision of the Coordinating Cabinet to authorize the chair of the Planning and Visioning Team to approve expenditures beyond the limits of Committees in the year 2003 budget.
4. Change the time for convening the April 27, 2004 Presbytery meeting from 4:30 to 2:30, to allow for Anti Racism Training, conducted by Teresa Saucedo from the General Assembly.
5. Approve the 2004 salary terms for Brenda Jarvis, Richard Grant, and Brad Vincent:

	Salary	House	Pension	Bus Allow	Travel/ Mileage Business/ Trav	Med Ded	SECA	Work Comp	Cont Ed	GRAND TOTAL
Jarvis	49,591		6,071 ¹	2,000	3,500	1,000	3,794	134	2,000	68,090
Vincent	49,763		15,483	1,000	1,000	1,000	3,807	134	1,000	73,187
Grant	42,699	14,000 ²	17,597	3,000	3,000	1,000	3,266	110	1,000	85,672

¹Brenda Jarvis declined her medical benefits (\$9360), opting for Flex pay for pension and Disability=403B

²Dick Grant housing is non-monetary, however it is used to calculate his pension.

6. Approve the following as the amended 2004 budget:

	Revised 2004 Budget		
	2004 BUDGET	2004 REVISED BUDGET	CHANGES
CONTRIBUTIONS FROM CHURCHES & ORG'S			
SHARED MISSION GIVING	\$788,500	\$923,100	\$134,600
PER CAPITA	\$778,600	\$764,100	(\$14,500)
LESS: PERCAPITA AND SHARED MISSION PAID TO:			
SYNOD OF THE COVENANT	(\$224,100)	(\$244,300)	(\$20,200)
GENERAL ASSEMBLY	(\$467,700)	(\$512,900)	(\$45,200)
	(\$691,800)	(\$757,200)	(\$65,400)
PRESBYTERY REVENUES			
SHARED MISSION GIVING	\$410,000	\$480,000	\$70,000
PER CAPITA	\$465,300	\$450,000	(\$15,300)
PRESBYTERIAN WOMEN/OTHER DONATIONS	\$10,000	\$10,000	

	Revised 2004 Budget		
	2004 BUDGET	2004 REVISED BUDGET	CHANGES
ENDOWMENT & OTHER INCOME			
ENDOWMENT FUND EARNINGS	\$210,000	\$210,000	
INTEREST INCOME	\$8,000	\$8,000	
MISCELLANEOUS INCOME			
TRANSFERS FROM SPECIAL FUNDS			
RANNEY-BALCH FUND	\$72,200	\$72,200	
TOTAL REVENUES	\$1,175,500	\$1,230,200	\$54,700
<u>EXPENSES</u>			
PRESBYTERY OPERATIONS			
STAFF	\$680,700	\$678,900	(\$1,800)
RESOURCE CENTER	\$8,000	\$8,000	
INFORMATION TECHNOLOGY	<u>\$10,000</u>	<u>\$10,000</u>	
	\$698,700	\$696,900	(\$1,800)
CONGREGATIONAL LIFE			
OUTDOOR MINISTRIES - HOWELL	\$50,000	\$50,000	
HARTLAND	\$35,000	\$35,000	
MACOMB	\$12,000	\$12,000	
OTHER		\$10,000	\$10,000
YOUTH	\$9,000	\$9,000	
ALMA YOUTH MIX WORK GROUP	<u>\$1,500</u>	<u>\$1,500</u>	
	\$107,500	\$117,500	\$10,000
SOCIAL JUSTICE & PEACE			
ANTI RACISM	\$20,000	\$20,000	
HUNGER WORK GROUP	\$5,000	\$5,000	
HOMOSEXUALITY	\$500	\$500	
RESTORING CREATION	\$500	\$500	
ECONOMIC JUSTICE & OTHER	<u>\$500</u>	<u>\$500</u>	
	\$26,500	\$26,500	
MISSION			
KENYA	\$6,400	\$6,400	
MONTH OF MISSION	\$11,200	\$11,200	
GRANDALE MISSION CENTER	\$16,000	\$16,000	
BARNABAS CENTER	\$12,000	\$12,000	
CAMPUS MINISTRIES	\$40,000	\$40,000	
GRATIOT MORANG STREET MISSION	\$20,000	\$20,000	
OTHER INITIATIVES	<u>\$10,300</u>	<u>\$10,300</u>	
	\$115,900	\$115,900	
NURTURE & SUPPORT	\$5,000	\$5,000	
SPIRITUAL			
FORMATION	\$1,000	\$1,000	
WORSHIP	\$1,500	\$1,500	
CHRISTIAN EDUCATION	\$12,000	\$12,000	
ECUMENICAL & INTERFAITH	<u>\$1,600</u>	<u>\$1,600</u>	
	\$16,100	\$16,100	
NEW CHURCH DEVELOPMENT/REDEVELOPMENT			
GENERAL			
SOUTHWEST UNITED	\$20,000	\$20,000	
HIGHLAND PARK UNITED	\$5,000	\$5,000	
GRATIOT	\$36,000	\$36,000	
FILIPINO-AMERICAN	<u>\$35,000</u>	<u>\$35,000</u>	
	\$96,000	\$96,000	
REQUIRED COMMITTEES			
NOMINATING	\$500	\$500	
REPRESENTATION	\$100	\$100	

Revised 2004 Budget			
	2004 BUDGET	2004 REVISED BUDGET	CHANGES
MINISTRY	\$15,500	\$15,500	
PREPARATION FOR MINISTRY	\$8,200	\$8,200	
TRUSTEES	\$180,700	\$182,500	\$1,800
PLANNING & VISIONING	\$10,500	\$20,000	\$9,500
PRESBYTERY DAY	\$7,000	\$7,000	
COORDINATING CABINET	\$7,000	\$7,000	
EXECUTIVE PRESBYTER SEARCH COMMITTEE			
TOTAL EXPENSES	\$1,295,200	\$1,314,700	\$19,500
SUB-TOTAL - SURPLUS(DEFICIT)	(\$119,700)	(\$84,500)	\$35,200
RESERVES NECESSARY TO BALANCE BUDGET	\$119,700	\$84,500	(\$35,200)

The Coordinating Cabinet moved that Presbytery:

Approve the following as a Presbytery policy: No alcohol may be served at Presbytery events or purchased with Presbytery funds.

The following amendment was moved and approved: Insert at the end, "except for wine at communion." The motion, as amended, reads:

Approve the following as a Presbytery policy: No alcohol may be served at Presbytery events or purchased with Presbytery funds, except for wine at communion.

The Coordinating Cabinet reported the following to Presbytery for its information.

1. The Coordinating Cabinet has approved the following Coordinating Cabinet Policy: When the Coordinating Cabinet has the task of searching for an Interim or Acting Executive Presbyter, pursuant to the Bylaws Article 5, §3, the committee conducting the search shall consist of the Presbytery Moderator, Vice-Moderator, and Chairperson of the Coordinating Cabinet. If the above three persons are all Caucasian, a fourth member who is a person of color shall be added to the committee.
2. The Coordinating Cabinet approved a pre-Presbytery meeting for the June 2004 meeting for the Task Force on Peace Unity and Purity, conducted by Barbara Bryant, an elder of First Presbyterian Church Ann Arbor and member of the Task Force.
3. The Coordinating Cabinet has voted that the following designated project funds totaling \$105,426.35 (at 11/30/03) held in trust by the Presbytery of Detroit be allowed to be carried over until 2004.

FUND	COMMITTEE	AMOUNT (11/30/03)
Hunger	Social Justice & Peacemaking	\$25,932.92
Hunger Action	Social Justice & Peacemaking	\$ 1,766.36
Self Development of People	Social Justice & Peacemaking	\$ 29,117.24
Restoring Creation	Social Justice & Peacemaking	\$ 497.81
Peace Education	Social Justice & Peacemaking	\$ 5,060.56
Helping Hand Fund	Executive Presbyter	\$ 9,209.76
Theological Education Loan	CPM	\$ 25,605.92
Kenya — Thika Well	Mission Interpretation	\$ 4,767.66

FUND	COMMITTEE	AMOUNT (11/30/03)
Presbyterian Men	Same	\$ 3,468.12
Youth Program		\$500.00
Interfaith Action		\$800

Upon motion, the Presbytery voted that the Committees who have been granted designated project funds submit to the Presbytery by the June meeting information and details about how that money plus their budget amount is going to be used for their ministry among us.

4. Urban Ministry Fund Grants have been distributed as listed below. The funds will be available after January 1. When expended, the Urban Ministry will be exhausted, and the committee appointed to expend these funds will go out of business.

URBAN MINISTRY FUND GRANTS - 2004

Detroit	Broadstreet	\$4,000
Ecorse	Ecorse	\$9,000
Detroit	Fort Street	\$5,000
Detroit	Grandale	\$9,400
Detroit	Gratiot	\$10,000
Detroit	Hope	\$9,000
Pontiac	Joslyn Ave	\$7,000
Detroit	Southwest	\$2,300
Detroit	Calvary	\$3,000
Detroit	Trinity	\$3,300
Berkeley	Greenfield	<u>\$2,000</u>
		\$64,000

5. The Coordinating Cabinet has referred to the NCD/Redevelopment and Congregational Life Teams the question of expending budgeted funds for churches and NCD's that did not receive the anticipated funding from Synod and GA.
6. The Coordinating Cabinet has voted that funds for moving expenses for Mr. Timm will come from unexpended funds from the EP Search Committee, and if they do not cover, from the Planning and Visioning 2003 Budget.
7. The Coordinating Cabinet has referred the matter of providing child care for Presbytery events to the Committee on Representation for a recommendation.
8. The Coordinating Cabinet appointed William Gepford the Presbytery representative to the McGeehee Fund Board. The Fund provides interfaith loans for businesses and self-development in the City of Detroit.
9. The Coordinating Cabinet approved a pre-Presbytery event, held by Barbara Bryant, a member of the GE Task force on Peace, Unity, and Purity. Ms. Bryant, and elder from Ann Arbor First, will also address Presbytery.
10. The Coordinating Cabinet voted to empower the Planning & Visioning Team to bring to the Presbytery a revised 2004 budget based on changed expectation of income and expense.
11. The Coordinating Cabinet decided that Mr. Timm's installation will be when the Moderator of the GA comes on May 16th.
12. The Coordinating Cabinet has planned a Presbytery Vision Day retreat for the Coordinating Cabinet and team and committee members for February 24, 2004, from 2- 7.p.m at Royal Oak First Presbyterian Church.

Special Nominations Committee. Dorothy Seabrooks reported.

Upon nomination by the committee, and after nominations from the floor were opened, the following members were elected to the Nominating Committee:

Chairperson Rev. James Skimins Plymouth, First
 Class of 2006 Rev. James Skimins
 Class of 2006 Myung Ja Yue Southfield, Korean

Report of the Trustees. Mr. Brownell reported.

Upon motion of the Trustees, Presbytery voted to:

1. Approve the Korean Presbyterian Church of Metropolitan Detroit's request for a mortgage of \$4.5 million, an increase from \$3 million previously approved by Presbytery on September 23, 2003.
2. Approve the request of Farmington First to take a construction loan not to exceed \$1.7 million and grant a mortgage to Metrobank for the purpose of funding building renovations and acquisitions, including, but not limited to the purchase of a new organ, additions and renovations to the church sanctuary, narthex/foyer, and first floor class rooms, the addition of a covered canopy to the church entrance, and retirement of the debt for the Knox addition, to be amortized over 15 years.
3. Enter a lease agreement with Gratiot Avenue Presbyterian Church Presbyterian Church for one year beginning 2/14/04, at \$1/year, for the Morang Street property, terminable by either party at 30 days notice. Maintenance and repair to be done Gratiot Avenue. Gratiot Avenue will have the use of a 1999 Chevrolet Venture for mission-related purposes; insurance and routine normal manufacturer's recommended maintenance on the van to be done and paid by Gratiot Avenue Church.

The Trustees reported for the information of Presbytery:

1. The Trustees accepted a bid of \$3861 to repair the roof of the Morang Street Mission. The funds will come from the capital funds account.
2. The trustees accepted a bid to do the necessary work at the Morang Street Mission at a cost of \$3,340. The money to be taken from the capital fund.
3. The Trustees approved expenditures of up to \$19,500 from the Capital Fund, for emergency repairs to the Bell Tower of the Park United Presbyterian Church to safeguard against further deterioration of the masonry, parts of which have already fallen to the sidewalk.
4. The Trustees voted to co-opt Al Glover for the year 2004 for his financial and investment expertise, pursuant to Article X §4 of the bylaws.
5. The Trustees approved the following resolution:
6. That Gratiot Avenue Presbyterian Church be allowed exclusive use of the Morang Street property (including the building and van), pursuant to the standard Presbytery license agreement, for calendar year 2004 to carry out its redevelopment program and outreach, for the sum of \$1. Gratiot will manage the building, cover the cost of security personnel, cover utilities, liability (slip and fall) insurance for the property and full insurance coverage on the van, maintenance upkeep (excluding capital maintenance). This approval is subject to Gratiot's being given the \$20,000 in the Presbytery budget for the Morang St Mission. It is subject also to the approval of the Morang Street Mission Board.
7. The Trustees elected the following as corporate officers:
 - President/Chair: Don Brownell
 - Vice President/Vice Chair: Henry Borchardt
 - Secretary: Allen Timm
 - Treasurer: William Alston

8. Trustees voted to pay the water/sewer assessment \$6526.69 for land owned in Hartland, to come from the capital fund account.
9. The Trustees have received a request from Lake Shore Church, St Clair Shores, to obtain an unsecured \$500,000 line of credit to augment capital fund-raising for a \$1.5 million project for a new welcome center and building modifications for handicapped access. The church is not seeking to encumber the property, so it does not need Presbytery approval.
10. The Trustees are soliciting bids for the repair of the furnace at the Morang Street property.
11. The Trustees have received a proposal from Point of Vision Church to sell the property to the Royal Oak Korean Presbyterian Church. The Trustees have asked the NCD/Redevelopment Team to work with them.
12. In preparation for the renewal of a three year license agreement, the Trustees requested that the Presbyterian Economic Development Corporation provide a written report of what has been accomplished in the last lease period and the current condition of the property, and that a representative meet with the Trustees in March.
13. Because of changes in market conditions, the Trustees are shifting some of our investments from fixed income and cash to equities.
14. The Trustees approved a contract with Michigan Environmental to remove asbestos from the Morang Street Property.
15. The Trustees voted to recommend to the Planning & Visioning Team to move all cell phone expenses to the telephone expense in the Trustee budget from the expense accounts of individuals.
16. The Trustees authorized Mr. Timm to form a task force of the Trustees to look into the lease with Westminster Church in preparation for renewal.
17. The Trustees voted to give the Financial Administrator authority to approve vouchers from the Trustees and Camp Howell, if they are in the budget.
18. The Trustees heard a report on the 2002 audit, which has not yet been completed. They have taken action to get our auditors to complete it.

Congregational Life Team. Richard Huebler reported.

Mr. Huebler lifted up to Presbytery the Team's concerns about handicap accessibility, and asked the churches to address it in the month of April. David Mihocko reported on a future evangelism conference on March 20th.

The Presbytery recessed for worship, Communion, and the installation of the Moderator at 10:54 am.

The Presbytery reconvened at 1:00 pm. Gretchen Denton moderated the meeting.

Committee on Preparation for Ministry. Dixie Elam reported for the Committee

The Committee presented Karen Zurakowski, a member of Grosse Ile Presbyterian Church as a candidate for ministry of the Word and Sacrament. Ms Zurakowski gave Presbytery a written and verbal statement of her sense of call. After the Presbytery examined her on her sense of call, upon motion Presbytery voted to enroll Karen Zurakowski as a Minister of Word and Sacrament.

The Committee presented Susan Thomas, a member of Berkely Greenfield Presbyterian Church, as a candidate for ministry of the Word and Sacrament. Ms Thomas gave Presbytery a

written and verbal statement of her sense of call. The Presbytery examined her on her sense of call

Ms Thomas stated that she is a homosexual person. She was examined on how she will address the matter. She declared she is not in a relationship, and offered to inform Presbytery if that changes. A point of order was raised that questions addressing the theological issues involved with her being a homosexual are not in order because it is not appropriate to an examination for becoming a candidate. The Moderator ruled the question in order as it applied to her future plans for ministry. The Committee was asked if it has counseled Susan about being and remaining celibate, in light of the Constitution's prohibition of certification for ordination, or installation of a homosexual person who is not celibate. Ms. Elam responded that the Committee had so counseled her, and that the Committee did not have any substantial evidence that her declaration of celibacy is not true.

Upon motion, Presbytery voted to enroll Susan Thomas as a candidate for the Ministry of Word and Sacrament.

The Committee presented Ruthanne Boulier, a member of Livonia St Paul's Presbyterian Church as a candidate for ministry of the Word and Sacrament. Ms. Boulier gave Presbytery a written and verbal statement of her sense of call. After the Presbytery examined her on her sense of call, upon motion Presbytery voted to enroll Ruthanne Boulier as a Candidate for Ministry of Word and Sacrament.

The Committee presented Susan Whitlock, a member of Ann Arbor First Presbyterian Church as a candidate for ministry of the Word and Sacrament. Ms. Whitlock gave Presbytery a written and verbal statement of her sense of call. After the Presbytery examined her on her sense of call, upon motion of the Committee, Presbytery voted to enroll Susan Whitlock as a Candidate for the Ministry of Word and Sacrament.

The Committee presented Myung Ja Yue, a member of The Korean Presbyterian Church of Metropolitan Detroit, for reinstatement as a candidate for Ministry of the Word and Sacrament. Ms Yue gave Presbytery a written and verbal statement of her sense of call. After the Presbytery examined her on her sense of call, upon motion of the Committee, Presbytery voted to reenroll Myung Ja Yue as a candidate for Minister of Word and Sacrament.

The Moderator gave a brief charge to the candidates, and they all answered in the affirmative the questions required by the Book of Order. After prayer and a hymn, the Moderator declared them candidates for ministry in the Presbytery of Detroit.

The Committee presented Kathleen Doyle, a candidate of this Presbytery who has received a call as Associate Pastor of Kirk in the Hills, as a candidate for ordination to the Ministry of the Word and Sacrament. Ms. Doyle gave Presbytery a written and verbal statement of faith. After the Presbytery examined Ms. Doyle in her Christian faith, and views in theology, the Bible, the Sacraments, and the government of the church, upon motion of the Committee, Presbytery voted to sustain her examination and proceed to the ordination of Ms. Doyle as a Minister of Word and Sacrament.

The Committee presented Mark Brainerd, a candidate of New Covenant Presbytery, who has received a call as a Lilly Minister in Residence at Ann Arbor, First Presbyterian Church, as a

candidate for Ordination to the Ministry of the Word and Sacrament. Mr Brainerd gave Presbytery a written and verbal statement of faith. After the Presbytery examined Mr Brainerd in his Christian faith, and views in theology, the Bible, the Sacraments, and the government of the church, and upon motion of the Committee, Presbytery voted to sustain his examination and certify Mr. Brainerd for ordination as a Minister of Word and Sacrament.

Upon motion of the committee, the Presbytery voted to transfer candidate Julie Harmon to Lake Huron Presbytery.

Upon motion of the committee, the Presbytery elected candidate Matthew Means as an alternate Theological Advisory to the 216th General Assembly.

The Committee on Preparation for Ministry reported the following for the information of Presbytery:

CPM sustained Annual Consultations with the following Inquirers and Candidates on the dates indicated:

Ruthanne Bourlier, Inquirer	Livonia, St. Paul's	ETS-McCormick	12/2/03
Kristen Elkington, Inquirer	Milford	Louisville	1/6/04
Rebecca Profrock, Candidate	Bloomfield Hills, Kirk	Grad	12/2/03
Marianne Smith, Inquirer	Grosse Pointe Memorial	McCormick	1/6/04
Susan Thomas, Inquirer	Berkley, Greenfiled	Columbia	12/2/03
Susan Whitlock	Ann Arbor, First	ETS-McCormick	1/6/04

Upon motion, Presbytery voted to reconsider the act to approving the policy statement regarding alcohol. Upon motion, the motion was amended to insert at the end: "When wine is used as a part of a communion service, an appropriate alternative shall be offered along with the wine." The main motion as amended was approved, so that it reads:

No alcohol may be served at Presbytery events or purchased with Presbytery funds, except for wine at communion. When wine is used as a part of a communion service, an appropriate alternative shall be offered along with the wine.

Committee on Ministry. Sue Melrose reported for the Committee

Upon motion of the Committee, Presbytery:

1. Approve request of the **Rev. Michael Fonfara** that he be granted honorable retirement status, effective March 1, 2004.
 - b) Approve request of the **Utica Church, Sterling Heights** and the **Rev. Michael Fonfara** to dissolve pastoral relationship, effective March 1, 2004.
2. Approve dissolution of pastoral relationship between **Wyandotte Church** and the **Rev. Barry Sweet** effective February 29, 2004, and dismiss him to Presbytery of Washington at its request that he may accept call as pastor at Chartiers Crossroads Church, Washington PA.
3. Appoint the following Administrative Commission to ordain **Estelle Aaron** at Detroit, Trinity on Sunday, February 15, 2004, at 5:00 p.m.: Clergy: Olen Bruner, Harry Capps, Gretchen Denton (moderator); Elders: Stanley Edwards (Detroit, Calvary), Kathryn Woodyard (Detroit, Trinity); Invited to participate: The Rev Diane Smalley, the Rev Penny Lowes (Congregational Church of Birmingham, UCC), Elder Ruthenia Henderson (Detroit, Trinity).

Dismiss Ms Aaron to Presbytery of Western Reserve at its request that she may accept call as Stated Supply Pastor at First Church, East Cleveland, OH.

4. Approve call of **Belleville Church** to the **Rev Marjorie Longwood** as pastor, effective March 1, 2004, with the following terms: Salary \$24,000, Housing allowance \$14,000; Supplement for Social Security \$3,214; Full pension \$12,815; Deferred compensation \$3,500; Medical/Dental reimbursement allowance \$746; One month vacation including 4 Sundays; Two weeks study leave including 2 Sundays; Moving expenses not to exceed \$3,000. AA/EEO guidelines of the denomination have been followed during the search process.

Appoint Ms Longwood moderator and enroll her as member of Presbytery of Detroit upon receipt of her credentials from Presbytery of Lake Huron.

5. Approve termination of Interim Pastor contract between **Belleville Church** and the **Rev Neeta R Nichols** effective February 29, 2004, and move her to at-large roll.
6. Approve call of **Detroit, Trinity** to the **Rev Olen V Bruner** as pastor effective April 16, 2004, with the following terms: Salary \$26,000; Housing allowance \$15,820; Full pension; Supplement for Social Security Tax \$3,199.23; Medical/Dental reimbursement allowance \$836.40; Travel allowance at \$.36/mile up to \$1,200; Continuing education reimbursement allowance \$2,000. Vacation of one month including 4 Sundays; Continuing education leave of 2 weeks.

Appoint Mr. Bruner moderator.

7. Appoint the following Administrative Commission to ordain **Kathleen Doyle**, if the way be clear upon completion of ordination examination by Presbytery of Detroit February 14, 2004, and install her as Associate Pastor, Family and Youth, at **Bloomfield Hills, Kirk in the Hills**, on Sunday, February 22, 2004 at 4:00 p.m.: Clergy: Gretchen Denton (moderator), Anne Schaefer, Karl Travis. Elders: Margaret Doyle (Orchard Lake, Orchard Lake Community), Jayne Zellers (Bloomfield Hills, Kirk in the Hills). Invited to participate: The Rev David Hanna, the Rev Ray Knudsen, the Rev Norman Pritchard.
8. Appoint the following Administrative Commission to install **Stephen Carl** as Pastor at **Ann Arbor, Westminster**, on Sunday, February 29, 2004, at 4:00 p.m.: Clergy: Gretchen Denton (moderator), Keith Geiselman, Karl Travis; Elders: David Hammond (Ann Arbor, Westminster), One to be named; Corresponding members: William J Carl, Jr. (Presbytery of Eastern Oklahoma), Philip Ferguson (Presbytery of Scioto Valley).
9. Appoint James Conley moderator at Wyandotte effective March 1, 2004.
10. Approve validation of chaplaincy ministry at St Joseph Mercy Hospital, Ann Arbor.
11. Grant COM the authority to approve and the chair of COM (or designee) to appoint Administrative Commissions to ordain and install pastors.

The committee on ministry reported the following actions taken under the authority that has been granted to it.

1. Appointed Barbara McRae moderator for congregational meeting of Ann Arbor, Northside, on January 25, 2004.
2. Approved six-month extension of Interim Pastor contract between **Troy, Northminster** and the **Rev Jennifer Saad**, effective January 1, 2004, terms as follows: Salary \$24,672, Housing allowance \$21,000, Social Security \$3,500, Full pension, Medical deductible \$1,500, Car allowance \$2,000, Study Leave allowance \$1,500. Vacation of one month including 4 Sundays per year pro rated over the life of this contract. Study leave of 2 weeks per year pro rated over the life of this contract.

3. Approved twelve-month extension of Parish Associate contract between **Livonia, St Paul's** and the **Rev Robert Orr**, effective January 1, 2004, terms as follows: Salary \$500, Housing allowance \$5,945.71, Pension \$1,215.48, Car allowance \$.375/mile; Major Medical \$5,315.04, Death/Disability \$110.52, Continuing education \$500. 22 hours/week.
4. Approved the **Rev David Krehbiel's** contract position with **Ann Arbor, First**, as a post-retirement position for reporting purposes to the Board of Pensions.
5. Approved call of **Kirk in the Hills, Bloomfield Hills** to **Kathleen Doyle** as Associate Pastor for Family and Youth Ministry, effective November 17, 2003, recognizing that she cannot perform some pastoral duties until after her ordination. Terms of call as follows: Salary \$24,232; Housing allowance \$24,232; Medical/dental allowance \$2,500; Full pension \$15,544; Continuing education \$1,600; Travel allowance \$1,350; One month vacation, including 4 Sundays; Two weeks study leave including 2 Sundays. Enroll Ms. Doyle as member of Presbytery of Detroit upon her ordination. AA/EEO guidelines of the denomination have been followed during the search process.
6. Approved call of **Westminster Church, Port Huron** to the **Rev. Joel Timothy Puntigam** as pastor, effective December 14, 2003, with the following terms: Salary \$22,000; Housing/Utilities \$12,014; Medical/dental \$686; 403K deferred annuity \$300; Pension \$10,374; Social Security Reimbursement \$2,678; Auto allowance \$700; Continuing education \$800; Professional expenses \$900; One month vacation, including 4 Sundays; Two weeks study leave, including 2 Sundays. Appointed Mr. Puntigam moderator and enrolled him as member of the Presbytery of Detroit upon receipt of his credentials from the Presbytery of Milwaukee. AA/EEO guidelines of the denomination have been followed during the search process.
7. Approved six-month extension of Interim Pastor contract between **Southminster Church, Taylor**, and the **Rev. Philip Olson**, effective December 1, 2003. Terms (for six months contract) as follows: Salary \$12,000; Housing allowance \$9,900; Medical deductible \$300; Dental Insurance \$375; Pension \$6,775; Mileage \$1,000; Professional expenses \$1,375; Study leave allowance \$375; Vacation of half month, including 2 Sundays pro-rated over life of contract; Study leave of one week, including one Sunday.
8. Approved five-month extension of Interim Pastor contract between **Northminster Church, Troy** and the **Rev. Jennifer Saad**, effective August 12, 2003, terms for five months as follows: Salary \$10,400; Housing allowance \$8,820; Medical deductible \$630; Social Security reimbursement \$1,470; Pension (as billed); Auto allowance \$1,260; Study leave allowance \$630; Annual vacation of one month including 4 Sundays pro-rated over life of contract; Annual study leave of two weeks pro-rated over life of contract.
9. Approved twelve-month extension of 2/3 time Stated Supply contract between **Ecorse Church** and the **Rev. E. Dickson Forsyth**, effective January 1, 2004, terms as follows: Salary \$1.00; Housing allowance \$23,786; 403B saving plan \$6,500; Social Security reimbursement \$3,713; Car allowance \$.345/mile; Vacation of one month, including 4 Sundays, pro-rated over life of contract; Study leave of two weeks, pro-rated over life of contract.
10. Approved twelve-month extension of Parish Associate contract between **First Church, Saline** and the **Rev. Robert Jansen**, effective October 1, 2003.
11. Approved twelve-month extension of Parish Associate contract between **Celtic Cross Church, Warren** and the **Rev. Linda Cochran**, effective August 1, 2003, terms as follows:

- On an as-needed/as available basis; Compensation to be determined if and when ministerial services are requested.
12. Approved termination of Interim Associate contract between **Grosse Pointe Memorial** and the **Rev. Alan Mugler**, effective December 31, 2003, and moved him to at-large roll of presbytery.
 13. Approved validation of the **Rev. Robert O. Brown's** ministry as Administrator of the Village of Lake Huron Woods (Presbyterian Villages of Michigan), Fort Gratiot, effective October 1, 2003.
 14. Approved the following Administrative Commission to ordain **Opelton Parker** at Broadstreet Church, Detroit, on Sunday, December 14, 2003, at 3:00 PM.: Clergy: Lawrence Glenn; Joseph D. Intsiful, Jr., John Sefcik, Howard Soehl. Elders: Kenneth Smith, Moderator, (Southfield, Southfield), Natalie Brothers (Detroit, Trinity Community), Tom Kurtz (Howell, First), Martha Singley (Detroit, Trumbull Avenue). Dismissed Mr. Parker to Presbytery of Coastal Carolina at its request.
 15. Approved request of Session of **Korean Presbyterian Church of Metropolitan Detroit, Southfield** to establish a new Associate Pastor for Youth position.
 16. Approved request of **Faith Community Church, Novi**, and the **Rev. Anne Scheiber**, to dissolve pastoral relationship, effective January 1, 2004, and dismissed Ms. Scheiber to Presbytery of Northern Kansas at its request that she might accept call as Associate Pastor of First Church, Manhattan, Kansas.
 17. Approved twelve-month extension of Interim Pastor contract, between **Grosse Pointe Memorial Church**, and the **Rev. William Yeager**, effective January 1, 2004, with no change in terms.
 18. Approved termination of Temporary Supply contract between **Westminster Church, Ann Arbor**, and the **Rev. Loren Scribner**, effective January 4, 2004, and moved him to at-large roll of presbytery.
 19. Approved termination of Interim Pastor contract between **Westminster Church, Ann Arbor**, and the **Rev. Kenneth Kaibel**, effective January 4, 2004, and moved him to at-large roll of presbytery.
 20. Approved validation of **Mark Brainerd's** ministry as Lilly Resident at First Church, Ann Arbor.
 21. Dismissed the **Rev. Thomas Woehrle**, H.R., to the Presbytery of Milwaukee, at its request.
 22. Granted permission to **Shawn Kang**, a member of Presbytery of San Francisco, to labor within the bounds of the Presbytery of Detroit as part-time youth director at Korean Church of Metropolitan Detroit, Southfield.
 23. Approved request of **Grosse Pointe Memorial Church** to close one of three Associate Pastor positions.
 24. Approved validation of the **Rev. Craig Aue** to part-time chaplaincy at Beaumont Hospital.
 25. Approved following Administrative Commission to install the **Rev. Joel Puntigam**, as pastor at **Westminster Church, Port Huron** on Sunday, January 18, 2004, at 2:00 PM.: Clergy: Robert Brown, James Kesler, Margie Osborn, Robert Perdue, Moderator's designee. Elders: Howard Borgman (Port Huron, First), David Burns (Port Huron, Westminster), Carol Miller (Fort Gratiot, Lakeshore).
 26. Appointed the **Rev. David Abbott**, Moderator at **First Church, Troy**.
 27. Approved, six-month extension of Interim Pastor contract between **First Church, Ann Arbor** and the **Rev. Bruce Ingles**, effective February 1, 2004, with the following terms:

Salary \$57,000; Housing allowance \$40,000; Social Security \$7,421; Full pension \$29,585; Medical deductible \$2,000; Study leave allowance \$2,000; Business expenses \$2,163; One month vacation, including 4 Sundays per year pro-rated over life of this contract; Two weeks study leave per year, pro-rated over life of this contract.

28. Approved six-month extension of Interim Associate Pastor contract between **Grosse Pointe Woods Church** and the **Rev. Edward Dunn, Jr.**, effective February 1, 2004, with the following terms: Salary \$21,490; Housing allowance \$22,495; Social Security \$3,365; Full pension \$12,976; Study leave/professional expenses \$1,721; One month vacation, including 4 Sundays per year, pro-rated over life of this contract; Two weeks study leave per year pro-rated over life of this contract.
29. Approved twelve-month extension of half-time Interim Pastor contract between **Hope Church, Detroit** and the **Rev. Raphael Francis**, effective January 1, 2004, with the following terms: Salary \$11,886; Housing allowance \$6,077; Social Security \$1,400; Full pension \$2,500; Medical deductible \$400; Travel (car) \$950; Book allowance \$300; Continuing education \$400; One month vacation, including 4 Sundays per year pro-rated over life of this contract; Two weeks study leave per year pro-rated over life of this contract.
30. Approved twelve-month extension of Interim Pastor contract between **Erin Church, Roseville**, and the **Rev. Kenneth Lister**, effective January 26, 2004, with the following terms: Salary \$25,000; Housing allowance \$24,000; Social Security \$3,038; Full pension (retiree) \$5,880; Travel (car) \$2,000; Study leave \$600; Other \$1,000; One month vacation including 4 Sundays per year pro-rated over life of contract; Two weeks study leave per year pro-rated over life of contract.
31. Approved six-month Temporary Supply contract between **Southwest Church, Detroit** and **Joy Singer**, effective January 11, 2004, with the following terms: Salary/Housing \$43,706; Social Security \$3,344; Continuing education \$800; Two weeks vacation including 2 Sundays during six-month contract; One week study leave, including 1 Sunday during six-month contract. She will not be moderator; she will not administer the sacraments. The Rev. J. Cyrus Smith will continue to administer sacraments.
32. Approved request of **Faith Community Church, Novi**, to close Associate Pastor position.
33. Appointed the Rev. Allen Timm to moderate meeting of the congregation of **Trinity Community Church, Detroit**, to be held January 18, 2004, at 12:15 PM; Agenda includes extending call to the Rev. Olen Bruner as Installed Pastor upon expiration of Designated Pastor contract.
34. Approved granting permission to **Northside Church, Ann Arbor**, to include in its agenda for congregational meeting to be held January 25, 2004, the matter of calling the Rev. Charles Booker-Hirsch as installed pastor upon expiration of Designated Pastor contract.

The committee on ministry reports the following for information:

1. COM is gathering information concerning requirement of insurance companies for background checks of employees and volunteers in churches.
2. The Committee on Ministry approved the following change to the Presbytery Operations Manual #COM-4.2 – Paternity Leave to read:

“It is recommended that two weeks paternity leave with full pay be granted following the arrival of a child. Any additional time is to be negotiated with the Session from Vacation and study leave.”
3. Co-opted Elder Margaret Whitehead (Detroit, Westminster) to act as secretary for 2004.

Committee on Nominations. Kenneth Collinson reported for the Committee.

After the floor was opened for nominations, Presbytery elected the following on nomination of the Committee:

Committee on Preparation for Ministry

Class of 2006 Elder Roger Schebor Dearborn – Littlefield

Planning & Visioning Team

Class of 2004 Rev. W. Kent Clise Northville - First

Spiritual Formation & Faith Development Team

Class of 2005 Elder Doris Campbell Milan - Peoples Replaces Jennifer Kondak

Class of 2006 Elder John Davis Warren – Celtic Cross

Mission Interpretation/Projects/Partnerships Team

Class of 2005 Elder Tom Neal Farmington – First Replaces Ron Franzel

Synod Commissioner

Class of 2006 Rev. Richard Peters Livonia – Rosedale Gardens

The Committee reported the following for the information of Presbytery:

1. The Trustees have co-opted Elder Al Glover (Northville – First) for 2004. (also in Trustees' report)
2. The Committee on Preparation for Ministry has co-opted the Rev. Neil Cowling (Westland – Kirk of our Savior) for 2004.
3. The Committee on Ministry has co-opted Elder Margaret Whitehead (Detroit – Westminster) as secretary for 2004.

New Church Development/Redevelopment. Phil Olsen reported for the Team.

Gratiot Avenue Church has been granted redevelopment status and support. Mr. Leroy Shepherd and other members of Gratiot Avenue presented a report and gave flowers to Rev Anna Marie Austin, Elder Jean Loup, and thanks to Estelle Aaron in appreciation for their assistance. He also expressed gratitude for the Presbytery staff who assisted, Beverly Knox, Sandra Jensen, and others.

Nurture and Support Team. David Milam reported for the Team.

Mr. Milam thanked the churches individuals and those who assisted in the officer training event.

Presbytery Operations Team. Rosy Latimore reported for the Team.

Ms. Latimore reported the Team is pleased with work of the new Executive Presbyter, Ms. Jarvis, and Ms. Aaron.

Social Justice and Peacemaking Team. Barbara Swartzel Anderson reported for the Team.

Upon motion of the Team, Presbytery approved the following overture to the 216th General Assembly.

OVERTURE TO THE 216th GENERAL ASSEMBLY (2004)

Whereas we believe that we are all created by God in God's image, have infinite value in the eyes of God and are made one in Jesus Christ;

Whereas we confess that our society created a system of white privilege or racism by incorporating policies and procedures based on negative stereo-types of people of color into the normal operations of our institutions;

Whereas we confess that although progress toward equality has been made, this racism remains widespread and continues to damage and diminish all of us, our churches, our society and its institutions;

Whereas the Presbyterian Church (U.S.A.) recognizes that the task of dismantling racism is a long-term struggle that requires discernment, prayer and worship based action (Facing Racism: A Vision of the Beloved Community);

Whereas the 210th General Assembly (1998) adopted the Racial Ethnic Immigrant Growth Strategy which sets the goal of increasing racial ethnic membership to 10% by 2005 and 20% by 2010, and notes the necessity of understanding and dismantling racism in order to reach this goal;

Whereas the National Ministries Division developed and led a three hour introduction to anti-racism training for all commissioners to the 213th General Assembly (2001);

Whereas over 800 people attended this event, and it led to an increase in anti-racism awareness and training across the PC (USA);

Therefore be it resolved that the Presbytery of Detroit overture the 216th General Assembly (2004)

(1) to direct the General Assembly Council to provide an introduction to anti-racism training for all commissioners attending the 217th General Assembly (2006), the 218th General Assembly (2008), and the 219th General Assembly (2010); and

(2) to direct the General Assembly Council to evaluate the ongoing need for and impact of such events and make recommendations to the 219th General Assembly (2010) about holding such events at future General Assemblies.

Report of the Stated Clerk. Mr. Koster reported.

Upon motion of the Stated Clerk, Presbytery voted to:

1. Approve the minutes of November 8, 2003, as corrected.
2. Approve the reports of the following Commissions, and attach them to the minutes:
 - a. Ordination of In Ho Kim by San Francisco Presbytery on behalf of the Presbytery of Detroit
 - b. Installation of Joel Puntigam as Pastor of Port Huron Westminster on January 18, 2004.

The Stated Clerk reported the following for the information of Presbytery:

1. Transfers Completed
 - a) From the Presbytery of Detroit:
 - i) In Ho Kim to San Francisco Presbytery
 - ii) Anne Scheiber to Northern Kansas Presbytery
 - iii) Tom Woehrlé to Milwaukee Presbytery

- b) To the Presbytery of Detroit:
 - i) Stephen Carl from Peace River Presbytery
 - ii) Frederick Lee as a temporary member from the Presbyterian Church of Taiwan
 - iii) Teresa Peterson from Yellowstone Presbytery
 - iv) Joel Puntigam from Milwaukee Presbytery
 - v) Allen Timm from Chicago Presbytery
 - vi) Matthew Morse from Mission Presbytery
 - c) To the Church Triumphant:
 - i) William Rieker, on May 4, 2003
 - ii) George VanLeuven, on January 20, 2004
 - iii) John Sefcik, on February 9, 2004
2. Communications
- a) From the Stated Clerk of the Presbyterian Church (U.S.A.) thanking the Presbytery of Detroit for its full payment of per capita apportionment in 2003.

The decision of the Moderator in the November meeting to count ballots with "abstain" written on them as abstentions rather than illegal votes was appealed to the Presbytery. The point of order was raised that the announcement of the results cannot be appealed. The Moderator did not sustain that point of order. Upon motion, Presbytery voted to close debate. The Presbytery voted to sustain the decision of the Moderator

Upon motion, the Presbytery adjourned with prayer at 3:29 p.m.

ATTEST:


Edward H. Koster
Stated Clerk

The next meeting of the Presbytery will be Tuesday, April 27, 2004 at 2:30 p.m. at Kirk in the Hills, Bloomfield Hills.

ATTACHMENT ONE: The Roll

APPENDICES: Commission Minutes

- Ordination of In Ho Kim by San Francisco Presbytery on behalf of the Presbytery of Detroit
- Installation of Joel Puntigam as Pastor of Port Huron Westminster on January 18, 2004.

ROLL OF PRESBYTERY FOR February 14, 2004

CHURCHES: Of 90 churches, 67 were represented and 23 were not.

COMMISSIONERS: Of 164 eligible commissioners, 105 enrolled, and 59 did not.

OTHER ELDERS (Officers, Members of the Coordinating Cabinet, past elder Moderators)::

Of 17 total, 9 were present, of whom 2 counted as commissioners, leaving 7 as the unduplicated count: 6 excused, and 0 absent.

MINISTERS:

Of the 162 non-retired ministers on the combined rolls of active members and members-at-large, 63 were present, 42 were excused, and 57 were absent.

Of the 74 retired ministers on the rolls, 8 were present and 66 were excused.

SUMMARY

VOTING MEMBERS PRESENT

	105	Elder Commissioners
+	7	Other Elders
+	63	Non-retired ministers
+	8	Retired Ministers
=	183	Voting members present.

Elder Commissioners

ALLEN PARK, Allen Park

1 NORM GOODE
2 DEB HELSTOWSKI
3
4

ANN ARBOR, Calvary

1 NOT REPRESENTED

ANN ARBOR, First

1 HENRY ZELISSE
2 BEN VANTUYL
3 ROD BENTZ
4 SUE LEONG
5
6

ANN ARBOR, Northside

1 PETER HELD

ANN ARBOR, Westminster

1 AMY TICKNER
2 JILL MILLS POLUIN

AUBURN HILLS, Auburn Hills

1 NOT REPRESENTED

BELLEVILLE, Belleville

1 DOLORES LEWANDOWSKI

BERKLEY, Greenfield

1 DEBBIE SNYDER

BEVERLY HILLS, Northbrook

1 SHERRILL HEINRICH
2 WINNIE DAIRIES-HANEOCK

BIRMINGHAM, First

1 MARILYN DONNELLY
2 CAROL HELD
3 GLEN TYNDALL
4 JUDY PERRYMAN
5 EDIE SCHMITZ

BLOOMFIELD HILLS, Kirk/Hills

1 DAVID W LENTZ
2 JUDY HARRIS
3 MAYNARD TIMM
4 AL PING
5 LESLIE BUTTLER
6 ED HANPETER

BRIGHTON, First

1 JACK BROWNE
2
3

CANTON, Geneva

1 DAN DEGENER
CLARKSTON, Sashabaw
1 NOT REPRESENTED

CLINTON TWP, Peace

1 KAREN BORDER
DEARBORN, Cherry Hill
1 NELL BABCOCK
2

DEARBORN, Dearborn Woods

1 NOT REPRESENTED

DEARBORN, First

1 NOT REPRESENTED
2
3

DEARBORN, Littlefield

1 NOT REPRESENTED

DEARBORN HGTS, St. Andrew's

1 ALICE WRIGHT
DETROIT, Broadstreet
1 ALVIN SMITH
2

DETROIT, Calvary

1 DON MCSWAIN
2 MARVA BANKS
DETROIT, Calvin East
1 MARILYN KLING

DETROIT, First

1 NOT REPRESENTED

DETROIT, Fort Street

1 TOM MULFORD
2 BONNIE TOFFE
DETROIT, Grandale/Master
1 EDWIN FABRE
2

DETROIT, Gratiot Avenue

1 JERRY FRAZIER

2 LEROY SHEPHERD

DETROIT, Hope
1 STEFANIE LEWIS
2

DETROIT, Jefferson Avenue

1 NOT REPRESENTED
2

DETROIT, Redford Avenue

1 NOT REPRESENTED
DETROIT, Southwest United
1 GAIL SCHWARZE
DETROIT, St. John's
1 ILLEGIBLE

2 JOE GERMAN

DETROIT, Trinity Community

1 NATALIE BROTHERS
2

DETROIT, Trumbull Avenue

1 MARTHA SINGLEY
2

DETROIT, Westminster

1 DOROTHY PORTER
2 LAURIE PHELAN
3 MARGARET WHITEHEAD

ECORSE, Ecorse

1 NOT REPRESENTED

FARMINGTON, First

1 DAVID MARTYR
2 CHRIS DAVIS

FERNDALE, Drayton Avenue

1 MARK SCHNEIDER
FORT GRATIOT, Lakeshore
1 NOT REPRESENTED

GARDEN CITY, Garden City

1 WENDELIN HUGHES

GROSSE ILE, Grosse Ile

1 JEANNE KENNEDY
2

GROSSE POINTE, Memorial

1 SCOTT TURNER
2 KEN COLLINSON

3	DONNA JOHNSTON	2	ROBBI LEROY	SOUTH LYON, First
4			ORCHARD LAKE, Community	1 ANNE LYKE
5		1	RICK HEBARD	SOUTHFIELD, Korean
	GROSSE PTE WOODS, Woods	2	CHUCK MAGG	1 SAK PAUL
1	ELLEN SCHREUDER	3	MARGARET DOYLE	2
2		4		3
	HARTLAND, Hartland		PLYMOUTH, First	4
1	NOT REPRESENTED	1	DON MORGAN	SOUTHFIELD, Southfield
	HIGHLAND PARK, Park United	2		1 MARILYN SMITH
1	HELEN HOWE	3		ST. CLAIR SHORES, Heritage
2	BANYUGA PETOK	4		1 WILMA MONTLE
	HOWELL, First		PONTIAC, First	ST. CLAIR SHORES, Lake Shore
1	NOT REPRESENTED	1	PEDRO GUZMAN	1 NOT REPRESENTED
2			PONTIAC, Joslyn Avenue	2
	LINCOLN PARK, Lincoln Park	1	JOHN LUSK	STERLING HGTS, Utica
1	NOT REPRESENTED		PORT HURON, First	1 NOT REPRESENTED
	LIVONIA, Rosedale Gardens	1	VALERIE TOCCO	TAYLOR, Southminster
1	DYCHE ANDERSON	2	HOWARD BORGMAN	1 PHYLLIS HUNT
2	DIXIE ELAM		PORT HURON, Westminster	TROY, First
3	JIM ELAM	1	LARRY WEDE	1 NOT REPRESENTED
	LIVONIA, St. Paul's		REDFORD, St. James	TROY, Northminster
1	JEANNE GERRITSEN	1	NOT REPRESENTED	1 NOT REPRESENTED
2	SUZANNE TABAKA		ROCHESTER, University	WALLED LAKE, Crossroads
	LIVONIA, St. Timothy's	1	DOUGLAS DENTON	1 ROBERT COUSIN
1	BARBARA TAYLOR	2	FRAN JOHANSON	WARREN, Celtic Cross
	MACOMB, Church/Covenant	3		1 ROGER POPE
1	JOHN PELCHER		ROSEVILLE, Erin	WARREN, First
	MILAN, Peoples	1	NOT REPRESENTED	1 ROSS GRAHAM
1	LANCE SMITH		ROYAL OAK, First	WATERFORD, Community
	MILFORD, Milford	1	ROGER WATSON	1 NANCY HUNT
1	TIGE READER	2	HELEN DUSENBURY	WAYNE, First
2	BRUCE GILBERT	3		1 NOT REPRESENTED
3	GERALD HERRIMAN		ROYAL OAK, Korean First	W. BLOOMFIELD, Church/Savior
4		1	NOT REPRESENTED	1 ERICA ROGERSON
	MT. CLEMENS, First	2		WESTLAND, Kirk of Our Savior
1	MARY STIEF		ROYAL OAK, Point of Vision	1 EVELYN FUNK
2	DORIS COCHRANE	1	MARTHA LANDMANN	WHITE LAKE, White Lake
	NORTHVILLE, First		ROYAL OAK, Starr	1 LARRY CURRIN
1	BOB GEAKE	1	VICTOR JAMES	WYANDOTTE, Wyandotte
2			SALINE, First	1 DEBBIE KULBERG
3		1	JOAN STARKEY	YPSILANTI, First
4			SHELBY TWP., St. Thomas	1 NOT REPRESENTED
	NOVI, Faith Community	1	JENNIFER SHEETS	2
1	BOB ENGLAND	2	ELSTON COLVERT	

Elder Members and Clergy

	C. ELDER MEMBERS	P	ANDERSON, BARBARA S	E	*CHOI, IN SOON
E	ADAMS, MARY GRACE	P	AUE, CRAIG	E	*CHOI, SEUNG KOO
P	ALSTON, WILLIAM	P	AUSTIN, LARRY	P	CLISE, W. KENT
P	ANDERSON, FRANCILE	P	AYAP, FE ESPERANZA	A	COCHRAN, LINDA
E	BACALIS, JESSE	E	BAILEY, CLOVER	P	COONS, SHAWN
P	BROWNELL, DONALD	A	BAIRD, GRAHAM	A	CORSO, LINDA
C	ELAM, DIXIE	A	BARRANGER, DOUGLAS	P	COWLING, NEIL D.
P	HUEBLER, RICHARD	P	BENNETT, JOHNIE	A	CULLEN, RANDOLPH
E	HYLKEMA CAROL,	A	BENSON-NICOL, NANCY	E	DAVIS, ROXIE ANN
P	IRWIN, GEORGE	A	BIERSDORF, JOHN	P	DAVIS, WILLIAM
C	JOHANSON, FRAN	P	BIRD, MARY JEAN	E	*DENNIS, WARREN
P	LATIMORE, ROSY	A	BLAIKIE, DOUGLAS	P	DENTON, GRETCHEN
E	MORRISON, HELEN	A	BOHLMAN, KELLIE	A	DOYLE, KATHLEEN
E	PITTS, FRANCES	A	BOLT, KENNETH	A	DUNCAN, THOMAS
P	SEABROOKS, DOROTHY M.	E	BOOKER-HIRSCH, CHARLES	A	DUNIFON, WILLIAM
P	SHIRLEY, JAMES	E	BOUSQUETTE, PAUL	E	DUNN, EDWARD
P	SMITH, KENNETH	E	BROWN, ROBERT O.	P	DUNN, JOANNA
E	WINSLOW, PAUL	A	BRUNER, OLEN	E	*DYKSTRA, CRAIG R.
		P	BURNS, MICHAEL	P	EGGEBEEN, THOMAS
	D. NON-RETIRED MINISTERS	E	BUSH, JOHN C	P	ELE, HERSCHEL
A	ABBOTT, DAVID W.	E	*CAMPBELL, DOUGLAS	P	ESCHENBRENNER, CARL F.
A	ACTON, ELLEN	E	CARL, STEPHEN	A	FAILE, JAMES
A	ALBRECHT, GLORIA	A	CARTER, DOUGLAS D.	E	FONFARA, MICHAEL

**Presbytery of Detroit
Minutes of the Stated Meeting
April 27, 2004**

A quorum being present, the Presbytery of Detroit convened with prayer in a stated meeting on April 27, 2004 at 2:34 p.m. at Kirk in the Hills Presbyterian Church. Gretchen Denton Moderated the meeting.

The Moderator appointed Bob Siefert and Richard Brouwer as assistants to the Stated Clerk.

The Moderator invited the introduction of new commissioners.

Upon motion of the Stated Clerk the docket was approved as amended.

Upon motion of the Stated Clerk, Presbytery excused all continuing minister and elder members of Presbytery who asked to be excused.

Upon motion of the Stated Clerk, corresponding members were seated.

Norman Pritchard, pastor of this congregation, greeted and welcomed the Presbytery.

Executive Presbyter's Report. Allen Timm reported. Mr. Timm thanked Presbytery for his reception, and noted he has visited 30 churches. He told the story of racism at a Rotary meeting in Chicago, and decried the continuing existence of racism in our society. He described the activities of Brenda Jarvis and the various Task Forces and committees he is working with. He called George Irwin and Bill Gepford forward. Mr. Irwin presented Mr. Gepford Ecumenical Service Recognition Award given the 215th GA recognizing his work.

General Assembly Council. Helen Morrison reported on her work as a member of the GAC. She asked for prayers as the GAC makes hard decisions on budget cuts.

Committee on Preparation for Ministry. Dixie Elam reported for the Committee.

The Committee presented Matthew Means, a member of Shelby St. Thomas Presbyterian Church, to Presbytery to be received as a candidate for the Ministry of Word and Sacrament. Mr. Means shared his sense of call with the Presbytery. After members made inquiries about his sense of call and a vote to arrest the examination, and Upon motion of the Committee, Presbytery voted to enroll Mr. Means as a candidate for the Ministry of Word and Sacrament. The Moderator gave a brief charge, asked Mr. Means the questions required by the Constitution, and directed that he be enrolled as a Candidate.

The Committee presented Rebecca Proefrock for examination of her views of theology, the Bible, the Sacraments, and the government of the church. Ms. Proefrock is a candidate of the Presbytery of Detroit who has received a call as a chaplain to St Joseph Hospital in Ann Arbor. Presbytery examined Ms. Proefrock, and after the examination was arrested, Upon motion voted to certify Ms. Proefrock for ordination to the Ministry of Word and Sacrament.

The Committee reported the following for the information of Presbytery:

1. CPM sustained Annual Consultations with the following Inquirers and Candidates on the dates indicated:

Christine Barnes, Candidate	Saline, First	Grad/ETS- McCormick	4/6/04
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- | | | | |
|----------------------------|----------------------------|--------------------|--------|
| Andrew Holmes, Candidate | Grosse Ile | Princeton | 4/6/04 |
| Brenda Jarvis, Inquirer | Garden City | ETS-McCormick | 3/2/04 |
| Martha Landmann, Candidate | Royal Oak, Point of Vision | Grad/ETS-McCormick | 4/6/04 |
| Matthew Means, Inquirer | Shelby, St. Thomas | Louisville | 4/6/04 |
| Keith Provost, Inquirer | Allen Park | ETS | 3/2/04 |
| Suzanne Tabaka, Inquirer | Livonia, St. Paul | ETS-McCormick | 4/6/04 |
2. CPM enrolled the following person as an Inquirer on the date indicated:
 Beth Delaney Canton, Geneva 3/2/04
3. The Committee conducted a Final Assessment (G-14.0310a) with the following Candidates for Minister of Word and Sacrament, granting them each permission to circulate a PIF:
 Andrew Holmes Grosse Ile 4/6/04
 Myung Ja Yue Southfield Korean 3/2/04

BUSINESS TO BE ADOPTED BY MOTION AND DEBATE.

The Moderator offered a brief prayer.

Motions from the floor.

The motion was made and seconded to rescind the action of the Presbytery at its November 8, 2003 meeting to overture the 216th General Assembly to rescind the authoritative interpretation regarding the ordination of practicing homosexuals.

The moderator noted that for a motion to rescind requires a majority vote if there has been previous notice, which must be given in the call to meeting; if there is no previous notice, a 2/3 majority is required. Notice can be given at this meeting so it can be voted in June for a majority vote. She decided that proper notice to permit a simple majority at this meeting had not been given.

As a person approached the microphone, a point of order was raised that a person who wished to speak is not a commissioner. The Moderator ruled that the person could not speak.

Upon motion, Presbytery voted to close debate.

The Moderator put the question: "Shall you rescind the Greenfield overture approved in November, 8, 2003." The motion failed.

Motions from Presbytery Units

Report of the Treasurer. William Alston reported on the current status of Presbytery finances. He noted that currently we are behind in received income, and asked churches not to delay submitting mission money until the end of the year, as is often the case.

Coordinating Cabinet Kenneth Smith reported for the Coordinating Cabinet.

Upon motion of the Coordinating Cabinet, Presbytery voted to:

1. Set the installation of Allen Timm as the Executive Presbyter of the Presbytery of Detroit at May 16, 2004, at 4 p.m. at St John's Presbyterian Church. The Moderator of the GA will preach at it.
2. Approve Communion for Presbyterian Women at its meeting on May 5, 2004.

The Coordinating Cabinet reported the following for the information of Presbytery:

1. The Coordinating Cabinet will move to amend the Bylaws of Presbytery at the June meeting as follows:

In Article VII, 3b, Congregational life team

In the first paragraph, delete the word "youth," so that the provision reads:

b. Congregational Life.

The Congregational Life Ministry Team shall be responsible for providing resources to congregations for their ministry, in areas such as, but not limited to, evangelism, worship, and communication.

In Article VIII, 3e, after the word "leadership", insert the words "and youth," so that the provision reads:

e. Nurture and Support of Clergy and Lay Leadership.

The Nurture and Support of Clergy and Lay Leadership Team shall be responsible for developing relationships and programs that sustain and strengthen the leadership and youth of the Presbytery and its churches, both clergy and laity. It shall be a pro-active conduit for information and an advocate for cutting-edge ministries and leadership.

2. Under the leadership of the Planning and Visioning Team, the Coordinating Cabinet is beginning a process of mission-based budgeting for the 2005 budget.
3. The Coordinating Cabinet received a letter from the Board of That All May Freely Serve with objections relating to the examination of Susan Thomas at the February meeting of Presbytery, and the response of the Stated Clerk.
4. The figures associated with Designated Funds as of 12/31/03, reported to the February meeting of Presbytery, were based on figures as of 11/30/03. The year-end figures are:

FUND	COMMITTEE	AMOUNT (11/30/03)	AMOUNT (12/31/03)
Hunger	Social Justice & Peacemaking	\$25,932.92	\$28,687.30
Hunger Action	Social Justice & Peacemaking	\$ 1,766.36	\$1,766.36
Self Development of People	Social Justice & Peacemaking	\$29,117.24	\$29,117.14
Restoring Creation	Social Justice & Peacemaking	\$ 497.81	\$497.81
Peace Education	Social Justice & Peacemaking	\$ 5,060.56	\$7,532.61
Helping Hand Fund	Executive Presbyter	\$ 9,209.76	\$9,359.76
Theological Education Loan	CPM	\$25,605.92	\$26,877.92
Kenya — Thika Well	Mission Interpretation	\$ 4,767.66	\$4,767.66
Presbyterian Men	Same	\$ 3,468.12	\$2,937.07

5. The Coordinating Cabinet voted that plaques be prepared for appropriate anniversaries of churches, upon request.
6. The Coordinating Cabinet heard a report on the Trustee-appointed task force studying the space and locations needs of Presbytery in preparation for renewal of the lease with Westminster Church. The Coordinating Cabinet directed that the Task Force take into consideration the effect on Westminster. The Task Force is: Donald Treadwell, Trustee; Eldon Beery, former staff of Presbytery; Denise Salo; Mary Jean Bird (Associate Pastor,

- Plymouth First); Bonnie Milam (member Church of the Covenant); Alvin Smith (Presbytery Operations Team); Adrienne Adams.
7. The Trustees decided that the Social Justice and Peacemaking Team shall nominate overture advocates to Presbytery for the two overtures we have sent up to the GA.
 8. The Coordinating Cabinet heard a report from the Social Justice and Peacemaking Team on the organization of a multi-agency team to put on a celebration of the anniversary of Brown v. Board of Education on May 15th, 2004. The Team will be one of the agencies contributing to it, and will provide \$2000 from the Peace Education Fund.
 9. The Coordinating Cabinet will be appointing a sub-committee to review the Presbytery's response when a church refuses to pay its per capita share.
 10. The Coordinating Cabinet is creating a sub-committee to review matters pertaining to Publique.
 11. The Coordinating Cabinet reports that the Urban Initiatives Task Force has been appointed: Johnie Bennett, Don Brownell, John Heiss, Thomas Priest, David Robertson, Constance Rowley, Ben Van Tuyl; resource persons: Nile Harper, Allen Timm.

Committee on Nominations. Mr. Skimins reported.

Upon nomination of the Committee on Nominations and after nominations were opened to the floor, Presbytery elected the following:

Mission Interpretation/Projects/Partnerships Ministry Team

Chair	Elder Francile Anderson	Waterford - Community
Class of 2006	Elder Francile Anderson	Waterford – Community
Class of 2005	Rev. Michael Burns	Beverly Hills - Northbrook

Nurture & Support of Clergy & Lay Leadership Ministry Team

Class of 2006	Rev. Gretchen L. Micka	Dearborn – Cherry Hill
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Planning & Visioning Team

Class of 2005	Hon. Warfield Moore	Detroit – St. John's
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Trustees

Class of 2006	Rev. William Dunifon	At Large
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Synod of the Covenant

Synod At-Large Minority Clergy Commissioner

Class of 2006	Rev. Raphael B. Francis	Detroit - Hope
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Synod At-Large Minority Lay Commissioner

Class of 2006	Elder Patricia Hollowell	Detroit – Broadstreet
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Synod Youth Advisory Delegate

Class of 2004	Michael Kim	Southfield – Korean
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Ministry Team for Spiritual Formation & Faith Development

Christian Education Work Group

Class of 2006	Elder Donna Gray, Chair	Geneva – Canton
Class of 2006	Elder Laura Price	Rochester – University
Class of 2005	Elder Linda Eldridge	Orchard Lake Community
Class of 2005	Elder Chabon A. Barconey	Detroit – Gratiot Avenue
Class of 2004	Valerie Deering	Detroit – Gratiot Avenue

Ministry Team for Nurture & Support of Clergy & Lay Leadership:

Presbytery Youth Council Work Group

Class of 2006	Matt Henry, Chair	Birmingham – First
Class of 2005	Rev Kathleen Doyle	Blmfld Hills – Kirk in

Class of 2004 Rev. Shawn Coons
 Class of 2004 Sherry Brown

the Hills
 Rochester – University
 Dearborn – Cherry Hill

Ministry Team for Social Justice & Peacemaking:

Self Development of People Work Group

Class of 2004	Elder Milton Snyder, Chair	Dearborn Heights – St. Andrews
Class of 2004	Elder Roberta Cottman	Detroit – Westminster
Class of 2004	Elder Stanley Edwards	Detroit – Calvary
Class of 2004	W. Lavone Griffin	
Class of 2004	Bertha Marsh	
Class of 2004	Elder Jean Moore	Detroit – St. John's
Class of 2004	Elder Sammie Solomon	Detroit – Broadstreet
Class of 2004	Elder Thelma Wardell	Detroit – Trinity Community

The Committee reports the following for the information of Presbytery:

1. The Ministry Team for Mission Interpretation/Projects/Partnerships has elected Elder Dianna Speier, Milford, and the Rev. Matthew Morse, Ann Arbor – First, as co-opted members for 2004.
2. The Work Group – Homosexuality & the Church has elected the Rev. Paul Peterson as a co-opted member for 2004. He is the Director of the Michigan Region of *That All May Freely Serve*.

Trustees. Mr. Brownell reported for the Trustees.

Upon motion of the Trustees, the Presbytery voted to:

1. Permit Point of Vision Presbyterian Church Royal Oak (“POV”) to deed to Korean First Presbyterian Church of Royal Oak (“Korean First”) the realty and assign the personal property of Point of Vision Presbyterian Church located at 1318 S. Stephenson, Royal Oak, MI 48067, described as:

Parcel 1, Lots numbered 477, 478, 479, 480, of Stephenson Super-Highway Subdivision No. 1 of West one-half of South East quarter of Section 2, T 1 N. range 11 East Royal Oak Township, Oakland County MI, according to the Plat thereof, rendered in the office of the Register of Deeds, for Oakland County, MI, in Liber 34, Page 36 of Plats and also Parcel 2, Lots 481, 721, 722 and 723, Stephenson Super-Highway Subdivision No. 1, of West one-half of the South quarter of Section 23, T. 1 N., range 11 East Royal Oak Township, according to the Plat thereof as recorded in Liber 34 of Plats, page 36 Oakland County Records,

on the following terms:

1. POV will receive from Korean First monthly payments of \$400.00 per month for sixty (60) months for a total of \$24,000.00.
2. Korean First will assume the existing mortgage debt of POV to Presbytery in the amount of approximately \$18,000.00.
3. Korean First and POV will enter into a 5-year lease permitting POV to remain in the church building and use portions of the building on a shared basis, pursuant to a lease to be prepared and negotiated by attorneys for POV and Korean First and approved by the Board of Trustees of the Presbytery of Detroit. There will be no rent under the lease, and no sharing of building utilities, insurance or repair costs by POV.

4. The property transfer is contingent upon receipt of title acceptable to Korean First.
5. The property transfer is further contingent upon the transfer documentation responding to the questions raised by the Board of Trustees in a March 4, 2004 memo.

The property transfer is further contingent upon approval of the final transfer documents (deed, transfer agreement, lease, bill of sale, and any other related documents) by the Presbytery of Detroit Board of Trustees or a subcommittee of the Board of Trustees.

6. Subject to receipt by Presbytery of copies of each church's session and congregational meeting minutes approving the transactions and the documents, along with a certification by the clerk of session and moderator of each church.

And authorize the Corporate Officers of the Presbytery to sign the documents where necessary.

2. Approve and guarantee the modification of the original Presbyterian Investment Loan Program loan given to Macomb Church of the Covenant (5 years at 6.25%) to re-amortize it as a five year balloon with an amortization of 20 years at 5.5%, and to authorize corporate officers to sign.
3. Approve a loan to Ecorse Church for roof repairs of up to \$25,000 at 5.5% interest, secured by a mortgage, for a roof repair, for a 7-year term, payments of \$359.25/month.

The Trustees reported the following for the information of Presbytery:

1. The Trustees are working with Point of Vision and Korean First, Royal Oak on an agreement to transfer the title to the property. They have voted to authority to a team to review, comment on, and approve on behalf of the Board of Trustees the property documents to be prepared by POV and Korean First between April 6, 2004 and this Presbytery meeting.
2. The Trustees voted to allow Point of Vision to repay their loan to the Presbytery at \$200/month for the year 2004.
3. The Trustees will be meeting with the chairs of the Planning and Visioning Team, Trustees, and Presbytery Operations Team to review internal financial controls.
4. The Trustees reviewed the condition of the Morang Street property and established what repair and maintenance responsibilities are ours and what are Gratiot Avenue's. The Trustees awarded a contract for the replacement of the furnace of the Morang Street Property in the amount of \$8325.
5. In preparation for renewing the lease with Westminster Church, the Trustees have appointed a Task Force to determine Presbytery's space needs for the years 2006-2010. The Task Force is comprised of: Donald Treadwell, Trustee; Eldon Beery, former staff of Presbytery; Denise Salo; Mary Jean Bird (Associate Pastor); Bonnie Milam (member Church of the Covenant); Alvin Smith (Presbytery Operations Team); Adrienne Adams. The Trustees also approved offering Westminster a one year extension (for calendar year 2005) of the current lease at a 3% increase. (\$5006.83)
6. The Trustees have authorized issuing a credit card to Brenda Jarvis for use in Presbytery business.
7. The Trustees voted to renew our CD with Presbytery Investment and Loan Program for one year at an annual rate of 1.5%.
8. The Trustees have moved \$500,000 currently in the operating account to the Munder Fund so we can get a better return.

9. The Trustees voted to refer the question of long-term mailing and printing needs to the Presbytery Operations Team, with a request for their evaluation. The issue arises in the context of the new USPS requirements for postage equipment.
10. The Trustees heard a report from the Presbyterian Economic Development Corporation and the Jefferson East Business Association in preparation for reviewing the license renewal. The Trustees voted to extend the license under the existing terms for 6 months (May 1-November 1) while it determines the status of certain matters concerning the parking lot.
11. The Trustees heard a report from the Barnabas Project and the building it leases from the Presbytery. The Trustees are investigating the availability of a small piece of city-owned land adjacent to the building.
12. The tax license for the Howell Center has been applied for so they can properly collect and pay sales taxes.
13. The Trustees have had difficulty in getting Plante and Moran to complete the 2002 audit. They are moving ahead to try to get it completed.
14. Since the insurance company of Gratiot Avenue has refused to insure the MLK NCD van unless Gratiot Avenue Church has title, the Trustees voted to transfer title of the van formerly owned by Martin Luther King NCD to Gratiot Ave. church.
15. The Trustees voted to place a \$1000 investment with the Michigan McGeehee Interfaith Loan Fund at 0% interest.
16. The Trustees have agreed to the proposal for a separate corporation of the Howell Center as a general concept. It will review the specific proposal when it is prepared.

At 4:30 p.m, the Presbytery began anti-racism training.

At 5:30 p.m. Presbytery recessed for dinner.

At 6:30 p.m. Presbytery re-convened for continued anti-racism training.

The Presbytery recessed for worship at 7:30.

The Presbytery reconvened at 8:35 pm.

Congregational Life Team. Brenda Jarvis introduced young people who planned the Alma Youth Mixes in 2002, 2003, and 2004. The youth gave reports of their experiences and showed a video.

Interpretation/Projects/Partnerships Team. Fran Anderson reported for the team on the trip this August to Kenya.

New Church Development/Redevelopment Team.

Kevin Johnson reported for the Team. He presented Daniel Michalek, Diane Smalley, and Kate Thoresen, who described the continuing relationships among their congregations.

Social Justice and Peacemaking Team.

Fran Hayes reported for the Team. The Team has appointed the following as overture advocates to the 216th General Assembly: Barbara Smith for the Anti-Racism Training Overture, Anti Racism; and Lisa Wilson from Greenfield for the Greenfield Overture.

She introduced Rev Doug Baker, who addressed Presbytery, a mission co-worker for peace and reconciliation who has worked in Northern Island for 25 years. He spoke on his work with churches there, and the challenges of peacemaking.

Spiritual Formation and Faith Development Team.

Jessica Nylund reported for the Team and described the work of the team. She introduced Donna Gray, the chairperson of the Christian Education workgroup, who described the work of the workgroup.

Stated Clerk. Edward Koster reported.

Upon motion, the Presbytery voted to:

1. Approve the minutes of meeting of February 14, 2004.
2. Approve the reports of the following Administrative Commissions and append them to the minutes:
 - a. Ordination of Estelle Aaron on February 15, 2004
 - b. Ordain Kathleen Doyle as a Minister of Word and Sacrament and install her as the Associate Pastor of Kirk in the Hills Presbyterian Church on February 22, 2004.
 - c. Installation of Stephen Carl of Ann Arbor Westminster Presbyterian Church on February 29, 2004
3. Approve the following Annual Report to the General Assembly:

Ministers on Roll (Retired and active) 12/31/02		240
Died	5	
Dismissed to other Presbyteries	13	
Dismissed to other denominations	1	
Other removals	1	
Total Losses:		20
Received from other Presbyteries	8	
Ordained	3	
Received from other denominations	1	
Total Gains:		12
Ministers on Roll (Retired and active) 12/31/03:		232

Number of churches	Churches	Membershi p
12/31/01	90	37,795
12/31/02	90	36,774
Change:	0	-1,021

4. Approve the 2004-2005 Equalization of Elders (appended to the minutes).

The Stated Clerk reported the following for the information of Presbytery:

1. TRANSFERS COMPLETED
 - a) From the Presbytery of Detroit:
 - i) Estelle Aaron to Presbytery of Western Reserve
 - ii) Barry Sweet to Washington Presbytery
 - b) To the Presbytery of Detroit:
 - i) David Longwood from Lake Huron Presbytery
 - ii) Mark Brainerd from New Covenant Presbytery

2. COMMUNICATIONS

Letter from the Session of Royal Oak First Presbyterian Church transmitting a letter from a member stating the belief that overture approved in November to rescind the Authoritative Interpretation regarding the ordination of practicing homosexuals should be rescinded. The Session sent it to the Presbytery for possible action Presbytery may wish to take.

Committee on Ministry.

Sue Melrose reported for the Committee.

Upon motion of the Committee, Presbytery voted to:

1. Approve request of the **Rev. John C. Bush** that he be granted status of Honorably Retired effective July 8, 2004.
2. Approve request of the **Rev. Bruce Ingles** that he be granted status of Honorably Retired effective July 15, 2004.
3. Approve request of the **Rev. Lynne Kogel** that she be granted status of Honorably Retired effective July 1, 2004.
4. Approve Application for Mandatory Cashout Exception (dated December 22, 2003) to the Board of Pensions for the **Rev. Yoonhwan Kim**.

Upon motion, Presbytery voted to dismiss the **Rev. Christopher Harris** to the Presbytery of Des Moines at its request that he may serve Highland Park Church, Des Moines, effective March 10, 2004.

The Committee reported the following actions taken under the authority that has been granted to it

1. Approved the following Administrative Commission to install the **Rev. Olen Bruner** as Pastor of **Trinity Community Church, Detroit**, on Sunday, April 18, 2004 at 4:00 PM: Clergy: Gretchen Denton, Moderator; Johnie Bennett, Allen D. Timm. Elders: Natalie Brothers (Detroit, Trinity), David Overly (Detroit, Redford).
2. Approved termination of Designated Pastor relationship between the **Rev. Olen Bruner** and **Trinity Community Church, Detroit**, effective April 15, 2004.
3. Appointed the **Rev. G. Richard Danielak**, Moderator at **Grandale Church of the Master, Detroit**, effective February 22, 2004.
4. Appointed the **Rev. Judith Borchardt**, Moderator at **Utica Church, Sterling Heights**, effective March 1, 2004.
5. Dismissed the **Rev. Sandra McClinton** to the Presbytery of Western North Carolina at its request.
6. Dismissed the **Rev. Graham Baird** to the Presbytery of Mission at its request.
7. Approved twelve month extension of Parish Associate Contract between **St. Timothy Church, Livonia** and the **Rev. G. Richard Danielak**, effective January 1, 2004, with the following terms: Salary \$16,125; Social Security \$1,234; Pastoral expenses \$650.
8. Approved the following Administrative Commission to install the **Rev. Marjorie Longwood** as Pastor at **Belleville Church** on Sunday, April 25, 2004 at 4:00 PM: Clergy: Gretchen Denton, Moderator; Herschel Ele, Deborah Kerr. Elders: Jerry Ennis (Belleville, Belleville), Joan Hanpeter (Bloomfield Hills, Kirk in the Hills).
9. Concurred with the request of **Broadstreet Church, Detroit**, and the **Rev. Joseph D. Intsiful, Jr.** that pastoral relationship be dissolved, effective April 30, 2004, and dismissed him to the Presbytery of New Covenant that he may accept a call as pastor of Pinecrest Church, Houston, Texas.
10. Terminated Temporary Supply contract between **Southwest Church, Detroit**, and the **Rev. Joy Singer**, effective March 18, 2004, at her request.
11. Approved twelve month Stated Supply contract between the **Taiwanese Fellowship, Royal Oak** and the **Rev. Dennis Heng-Liong Lo**, effective September 1, 2003, with the following terms: one-half time; Salary \$25,000; Telephone charges \$600; One month vacation per

- year, including 4 Sundays, pro-rated over life of contract; Two weeks study leave per year, pro-rated over life of contract. Enroll Mr. Heng-Liong Lo as a member of the Presbytery of Detroit upon receipt of his credentials from Presbytery of Chi Seng in Taiwan.
12. a) Approve termination of Designated Pastor relationship effective June 5, 2004, between **Northside Church, Ann Arbor** and the **Rev. Charles Booker-Hirsch**.
 b) Approve the call of the **Northside Church, Ann Arbor**, to the **Rev. Charles Booker-Hirsch**, as pastor, effective June 6, 2004, with the following terms: 3/4th time; Salary \$14,400; Housing allowance \$9,800; Full Pension \$9,840; Annuity \$1,800; Medical reimbursement \$1,000; Social Security reimbursement \$1,239; Dental \$1,217; Auto allowance \$2,300; Books/study leave allowance \$1,404; One month vacation, including 4 Sundays; Study leave 14 days including 2 Sundays. Appoint Mr. Booker-Hirsch, Moderator.
 13. Validate the ministry of the **Ecumenical Theological Seminary**.
 14. Appoint the following Administrative Commission to install the **Rev. Allen D. Timm** as Executive Presbyter on Sunday, May 16, 2004, at 4:00 PM at St. John's Church, Detroit: Clergy: Gretchen Denton, Moderator; David Robertson; Peter Smith. Elders: Dixie Elam (Livonia, Rosedale Gardens); Rosy Latimore (Birmingham, First). Corresponding member: The Rev. Susan Andrews (Presbytery of National Capitol). Invited to participate: The Rev. Johnie Bennett; The Rev. Sue Ellis Melrose.
 15. Approved the call of **Peoples Church, Milan** to the **Rev. Arthur G. Oberg**, as pastor, effective June 1, 2004, with the following terms: Salary \$16,000; Manse & Utilities \$23,200; Medical deductible \$784; Full pension \$12, 195; Supplement for Social Security Tax \$3,059; Reimbursed through an accountable plan: Travel @\$.36/mile up to \$1,520; Continuing education \$800; Books \$475; Moving expenses in full. One month vacation, including 4 Sundays; Two weeks study leave including two Sundays. Appoint Mr. Oberg moderator. Enroll Mr. Oberg as a member of Presbytery of Detroit upon receipt of his credentials from the Presbytery of Lake Huron with the understanding that he will remain a member of the North Grand Rapids Classis of Reformed Church of America. AA/EEO guidelines of the denomination have been followed during the search process.
 16. Approve enrollment of the following as members of the Presbytery of Detroit upon receipt of their credentials, as listed:
 - a. **Richard D. Brownlee** (Presbytery of South Louisiana), who has received a call as the Co-Executive of the Synod of the Covenant. While he resides in Toledo, he will be up here just as often because of children who live in the area. He anticipates being an active presbyter in addition to fulfilling his synod responsibilities
 - b. **Rufus Hatcher** (Presbytery of the Palisades) as Member-at-Large who has moved back into the area due to family care needs. He is known to many having been a candidate under care of this presbytery prior to his ordination. He is currently working in the Detroit Public Schools and is supplying pulpits in the presbytery and is open to temporary supply positions in the presbytery.
 - c. **Judith McMillan** (Presbytery of Central Nebraska) as Member-at-Large who has moved into the area upon her marriage to member of the presbytery, Matthew Morse and is actively seeking a call in the area.
 - d. **Paul Peterson** (Presbytery of Yellowstone) as Member-at-Large, whose wife Theresa Peterson is serving in a validated ministry with the Greenfield Ecumenical youth program. Paul has the position of Minister and Education of the Michigan chapter of That All May Freely Serve.

- e. **Douglas J. Tracy** (Presbytery of the Western Reserve) who is serving as assistant professor of Christian education and director of continuing education at the Ecumenical Theological Seminary. He is available for pulpit supply and mission interpretation for ETS.
 - f. **William R. Zambon** (Presbytery of New Covenant) as Member-at-Large resides in the area to undergo medical treatment. He is available for pulpit and temporary supply positions and is open to a new call.
17. Grant permission to labor within the bounds to the following:
Alfred Nead (Presbytery of Ohio Valley) – to officiate at marriage of his son on May 22, 2004 in the Botanical Gardens of the University of Michigan.
Dean and Ellen McGormley (Presbytery of Maumee Valley) to co-officiate at wedding to be held at Grosse Pointe Memorial Church at the invitation of the moderator there.
18. Dismiss the **Rev. Irvin “Gus” Nussdorfer** to the Presbytery of Lake Michigan at its request that he may serve as Interim Pastor at Holland, First.

Elder Jack Ruppert gave a notice that a motion to rescind the Greenfield overture will be made at the June meeting of Presbytery.

Upon motion, the Presbytery adjourned with prayer at 9:34 pm.

The next meeting of Presbytery will be Tuesday, June 22, 2004 at Jefferson Ave Presbyterian Church.

ATTEST:



EDWARD KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll

APPENDICES: Ordination and Installation Commissions
 Equalization of Elders

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR April 27, 2004

CHURCHES: Of 90 churches, 70 were represented and 20 were not.

COMMISSIONERS: Of 164 eligible commissioners, 123 enrolled, and 41 did not.

OTHER ELDERS (Officers, Members of the Coordinating Cabinet, past elder Moderators):

Of 17 total, 11 were present, of whom 1 counted as a commissioner, leaving 10 as the unduplicated count: 4 excused, and 0 absent.

MINISTERS: Of the 161 non-retired ministers on the combined rolls of active members and members-at-large, 85 were present, 31 were excused, and 45 were

absent.

Of the 73 retired ministers on the rolls, 15 were present and 58 were excused.

SUMMARY

VOTING MEMBERS PRESENT

	123	Elder Commissioners
+	11	Other Elders
+	85	Non-retired ministers
+	15	Retired Ministers
=	234	Voting members present.

ALLEN PARK, Allen Park

1 ANNE WINSLOW
 2 NORM GOODE
 3 SARAH CRAWFORD
 4 DEB HELSTOWSKI
ANN ARBOR, Calvary
 1 MARY ANN McDOUGAL
ANN ARBOR, First
 1 HENRY ZELISSE
 2 BEN VANTUYL
 3 BETSY CAMP
 4 SUE LEONG
 5 ROD BENTZ
 6
ANN ARBOR, Northside
 1 ANN DAVIS
ANN ARBOR, Westminster
 1 DAVID HAMMOND
 2 MARK KUYKENDALL
AUBURN HILLS, Auburn Hills
 1 ROBERT CHRISMAN
BELLEVILLE, Belleville
 1 CONNIE ETTER
BERKLEY, Greenfield
 1 SUSAN BAKKE
BEVERLY HILLS, Northbrook
 1 SHERRILL HEINRICH
 2 WINIFRED DAVIS-HANCOCK
BIRMINGHAM, First
 1 GLEN TYNDALL
 2 CAROL HELD
 3 MARILYN DONNELLY
 4 KATHY NYBERG
 5 JOAN PALLESCHI
BLOOMFIELD HILLS, Kirk/Hills
 1 BOB SIEFERT
 2 JUDY HARRIS
 3 CONNIE JOHNSTON
 4 DAVID LENTZ
 5 MARY JOHNSON
 6 MAYNARD TIMM
BRIGHTON, First
 1 BOB STONE
 2 ALICE RODERICK
 3 JOHN GALBRAITH
CANTON, Geneva
 1 ILLEGIBLE
CLARKSTON, Sashabaw
 1 NOT REPRESENTED
CLINTON TWP, Peace
 1 NANCY FRIEDEL
DEARBORN, Cherry Hill
 1 R BIGGAR

2 SHERRY BROWN

DEARBORN, Dearborn Woods
 1 NOT REPRESENTED
DEARBORN, First
 1 MARK DEARTH
 2 STEVE LIGHT
 3
DEARBORN, Littlefield
 1 ROGER SCHEBOR
DEARBORN HGTS, St. Andrew's
 1 ALICE WRIGHT
DETROIT, Broadstreet
 1 ILLEGIBLE
 2
DETROIT, Calvary
 1 ILLEGIBLE
 2
DETROIT, Calvin East
 1 DENNIS LEFEVER
DETROIT, First
 1 NOT REPRESENTED
DETROIT, Fort Street
 1 MOTOKO HUTHWAITE
 2
DETROIT, Grandale/Master
 1 NOT REPRESENTED
 2
DETROIT, Gratiot Avenue
 1 CHARON BARCONEY
 2 MILDRED SHEPHERD
DETROIT, Hope
 1 MARY GREEN
 2 RAY MORELAND
DETROIT, Jefferson Avenue
 1 KATHRYN HORLOCKER
 2 JULIE CLARK
DETROIT, Redford Avenue
 1 NOT REPRESENTED
DETROIT, Southwest United
 1 NOT REPRESENTED
DETROIT, St. John's
 1 ILLEGIBLE
 2 JEANE V MOORE
DETROIT, Trinity Community
 1 JOHN McALLISTER SR
 2 NATALIE BROTHERS
DETROIT, Trumbull Avenue
 1 NOT REPRESENTED
 2
DETROIT, Westminster
 1 EMMITT W REEVES
 2 MARGARET WHITEHEAD
 3 HERMAN ARMSTRONG

ECORSE, Ecorse

1 GERALD DIXON
FARMINGTON, First
 1 KATHY BROWN
 2 JOANNE ZIMMERMAN
FERNDALE, Drayton Avenue
 1 LOUISA HALMI
FORT GRATIOT, Lakeshore
 1 NOT REPRESENTED
GARDEN CITY, Garden City
 1 BATTY ATKINSON
GROSSE ILE, Grosse Ile
 1 LEAH INGLEHART
 2 NANCY COLINA
GROSSE POINTE, Memorial
 1 KEN COLLINSON
 2 PATRICIA BROWN
 3 KATHLEEN KUIZAP
 4 CHRISTINA WHITE
 5
GROSSE PTE WOODS, Woods
 1 FRANK ZINN
 2 ELLEN SCHREUDER
HARTLAND, Hartland
 1 KYLE SLY
HIGHLAND PARK, Park United
 1 NOT REPRESENTED
 2
HOWELL, First
 1 NOT REPRESENTED
 2
LINCOLN PARK, Lincoln Park
 1 NOT REPRESENTED
LIVONIA, Rosedale Gardens
 1 DIXIE ELAM
 2 JAMES ELAM
 3 ALICE McCLOSKEY
LIVONIA, St. Paul's
 1 SUZANNE TABAKA
 2 GEORGE IRWIN
LIVONIA, St. Timothy's
 1 NORM BOEANER
MACOMB, Church/Covenant
 1 BARBARA O'MARA
MILAN, Peoples
 1 JAMES SMITH
MILFORD, Milford
 1 SHARON WALDEN
 2 ANDY LaFRANCE
 3
 4
MT. CLEMENS, First
 1 DORIS COCHRANE

2 PATRICIA FACKLER
 NORTHVILLE, First
 1 JIM COOPER
 2 BOB GRCKI
 3 DENNIS BUCKLEY
 4 MIKE OLDANI
 NOVI, Faith Community
 1 JIM KUSHMAN
 2
 ORCHARD LAKE, Community
 1 DAVID KEVDRGHAM
 2 BETSY TELFORD
 3 LINDA ELDERGS
 4
 PLYMOUTH, First
 1 BETH STEWART
 2 DON MORGAN
 3
 4
 PONTIAC, First
 1 NOT REPRESENTED
 PONTIAC, Joslyn Avenue
 1 JOHN LUSK
 PORT HURON, First
 1 GARY RHODY
 2 SHIRLEY RHODY
 PORT HURON, Westminster
 1 LARRY WEST
 REDFORD, St. James
 1 NOT REPRESENTED
 ROCHESTER, University
 1 DON THORSON

2 PHILL GERWERT
 3 JILL GREIMEL
 ROSEVILLE, Erin
 1 KEITH SMITH
 ROYAL OAK, First
 1 ROGER WATSON
 2 EVADA BROWN
 3 JACK RUPPERT
 ROYAL OAK, Korean First
 1 NOT REPRESENTED
 2
 ROYAL OAK, Point of Vision
 1 DAWN RYAN
 ROYAL OAK, Starr
 1 NOT REPRESENTED
 SALINE, First
 1 CHURCH RYAN
 SHELBY TWP., St. Thomas
 1 ELSTIN COBERT
 2 DIANE MASS
 SOUTH LYON, First
 1 NOT REPRESENTED
 SOUTHFIELD, Korean
 1 JOON K KIM
 2 MIA KIM
 3
 4
 SOUTHFIELD, Southfield
 1 MARILYN SMITH
 ST. CLAIR SHORES, Heritage
 1 CLYDE MOTTOR
 ST. CLAIR SHORES, Lake Shore

1 GINNY RADEMACHER
 2
 STERLING HGTS, Utica
 1 CHARLES GOUGH
 TAYLOR, Southminster
 1 PHYLLIS HUNT
 TROY, First
 1 SIDNEY INCH
 TROY, Northminster
 1 BEA SMITS
 WALLED LAKE, Crossroads
 1 NOT REPRESENTED
 WARREN, Celtic Cross
 1 JANICE POTTER
 WARREN, First
 1 NINA WASH
 WATERFORD, Community
 1 NANCY HUNT
 WAYNE, First
 1 NOT REPRESENTED
 W. BLOOMFIELD, Church/Savior
 1 ERICA ROGERSON
 WESTLAND, Kirk of Our Savior
 1 NOT REPRESENTED
 WHITE LAKE, White Lake
 1 LINDA LUNDSTRAN
 WYANDOTTE, Wyandotte
 1 CHARLES GOLDEN
 YPSILANTI, First
 1 NOT REPRESENTED
 2

C. ELDER MEMBERS

E ADAMS, MARY GRACE
 P ALSTON, WILLIAM
 P ANDERSON, FRANCILE
 E BACALIS, JESSE
 P BROWNELL, DONALD
 C ELAM, DIXIE
 A HUEBLER, RICHARD
 P HYLKEMA CAROL,
 P IRWIN, GEORGE
 P JOHANSON, FRAN
 P LATIMORE, ROSY
 P MORRISON, HELEN
 E PITTS, FRANCES
 P SEABROOKS, DOROTHY M.
 P SHIRLEY, JAMES
 P SMITH, KENNETH
 E WINSLOW, PAUL

A BOUSQUETTE, PAUL
 P BRAINERD, MARK
 E BROWN, ROBERT O.
 E BRUNER, OLEN
 P BURNS, MICHAEL
 P BUSH, JOHN C
 E *CAMPBELL, DOUGLAS
 P CARL, STEPHEN
 A CARTER, DOUGLAS D.
 E *CHOI, SEUNG KOO
 P CLISE, W. KENT
 A COCHRAN, LINDA
 P COONS, SHAWN
 A CORSO, LINDA
 P COWLING, NEIL D.
 A CULLEN, RANDOLPH
 P DAVIS, ROXIE ANN
 P DAVIS, WILLIAM
 E *DENNIS, WARREN
 P DENTON, GRETCHEN
 E DOYLE, KATHLEEN
 A DUNCAN, THOMAS
 A DUNIFON, WILLIAM
 P DUNN, EDWARD
 E DUNN, JOANNA
 E *DYKSTRA, CRAIG R.
 E EGGEBEEN, THOMAS
 P ELE, HERSCHEL
 P ESCHENBRENNER, CARL F.
 P FAILE, JAMES
 E FORSYTH, E. DICKSON
 A FOSTER, JOHN
 P FRANCIS, RAPHAEL B.
 A GABEL, PETER W.
 P GARWIG, ROBERT A.
 E *GAST, TERRI

A GEISELMAN, KEITH
 P GERHART, ANDREW
 P HANNA, DAVID J.
 A HANNA, RAAFAT
 E HARRIS, R. JOHN
 P HARTLEY, THOMAS
 P HAYES, FRANCES
 P HENDERSON, RICHARD
 P HOLLECK, TIFFANY
 E INGLES, BRUCE
 P INTSIFUL, JOSEPH, JR
 P JOHNSON, KEVIN
 P JONES, LARRY PAUL
 P JONES, MELODIE
 E JONES, RICHARD
 A JOY, JULIANN
 A KAIBEL, KENNETH
 A KEELY, MARK J.
 A KERR, DEBORAH
 P KIDDER, ANNEMARIE
 A KIM, PAUL
 E KIM, Y. MONCH
 P KLINGER, JAMIE
 A KNUDSEN, RAYMOND
 A KOGEL, LYNNE
 P KOSTER, EDWARD H.
 E KRUG, ERNEST
 P LANGWIG, JANICE
 P LANGWIG, ROY
 P LASWELL, SAMUEL
 A LEE, FREDERICK
 P LEE, JOON WON
 P LONGWOOD, MARJORIE
 A LOWRY, ROBERT
 A MABEE, CHARLES
 A MACONCHIE, LINDA

D. NON-RETIRED MINISTERS

P ABBOTT, DAVID W.
 P ACTON, ELLEN
 A ALBRECHT, GLORIA
 E ANDERSON, BARBARA S
 P AUE, CRAIG
 P AUSTIN, LARRY
 P AYAP, FE ESPERANZA
 P BAILEY, CLOVER
 P BARRANGER, DOUGLAS
 P BENNETT, JOHNIE
 A BENSON-NICOL, NANCY
 A BIEDSDORF, JOHN
 E BIRD, MARY JEAN
 P BLAIKIE, DOUGLAS
 A BOHLMAN, KELLIE
 P BOLT, KENNETH
 P BOOKER-HIRSCH, CHARLES

**COMMISSION REPORTS
ORDINATIONS AND INSTALLATIONS
PRESBYTERY OF DETROIT
April 27, 2004**

Ordination of Estelle Aaron

The Commission to ordain Estelle Aaron as a Minister of the Word and Sacrament of First Presbyterian Church, East Cleveland, OH was convened with prayer by the moderator, Gretchen Denton, at 4:40 p.m., on February 15, 2004, at Trinity Community Presbyterian Church. The Commission members present were:

The Rev. Harry Capps Elder Kathryn Woodyard of Trinity Presbyterian Church
The Rev. Gretchen Denton Elder Stanley Edwards of Detroit Calvary Presbyterian Church
The Rev. Olen Bruner

The Commission invited the following persons to participate in the worship service: The Rev. Diane Smalley of the Presbytery of Detroit, The Rev Penny Lowes from Congregational Church, Birmingham, Mi.

After approving the order of worship, the Commission proceeded to worship, where it ordained Estelle Aaron as a Minister of Word and Sacrament

/s Gretchen Denton
Moderator

Date: 2/15/04

Ordination and Installation of Kathleen Doyle

The Commission to ordain and install Kathleen Lucille Doyle as Associate Pastor of Youth and Family Ministries of Kirk in the Hills Presbyterian Church was convened with prayer by the moderator, Gretchen Denton, at 3:40 PM. on Sunday, February 22, 2004, at Kirk in the Hills Presbyterian Church. The Commission members present were:

The Rev. Gretchen Denton	Elder Jane Zellers of Kirk in the Hills Presbyterian Church
The Rev. Anne Shaefer	Elder Margaret Doyle of Orchard Lake Community Presbyterian Church
The Rev. Karl Travis	

The Commission invited the following persons to participate in the worship service:

The Rev. David Hanna of the Kirk in the Hills
The Rev. Norman Pritchard of the Kirk in the Hills
The Rev. Ray Knudsen of the Kirk in the Hills
The Rev. Kate Thoreson of the Kirk in the Hills.

After approving the order of worship, the Commission proceeded to worship, where it ordained and installed Kathleen Lucille Doyle as Associate Pastor of Youth and Family Ministries of the Kirk in the Hills Presbyterian Church of Bloomfield Hills. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by the Rev. Doyle.

/s Gretchen Denton
Moderator

Date: February 22, 2004

Installation of Stephen Carl

The Commission to install Stephen Ray Carl as Pastor of Westminster, Ann Arbor Presbyterian Church was convened with prayer by the moderator, Gretchen Denton, at 3:40 p.m. on February 29, 2004, at Westminster, Ann Arbor Presbyterian Church. The Commission members present were:

The Rev. Gretchen
Denton

The Rev. Karl Travis

Elder David Hammond of Westminster, Ann Arbor
Presbyterian Church

The Rev. Keith
Geiselman

Elder Joan Hanpeter of Kirk in the Hills Presbyterian Church

The Commission approved the seating of the following members as corresponding members:

The Rev. Philip Ferguson of Scioto Valley Presbytery

The Rev. Loren Scribner of Presbytery of Detroit

After approving the order of worship, the Commission proceeded to worship, where it installed Stephen Ray Carl as Pastor of Westminster, Ann Arbor Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by the Rev. Stephen Carl.

s/ Gretchen Denton
Moderator

Date: February 29, 2004

**EQUALIZATION OF ELDER COMMISSIONERS
PRESBYTERY OF DETROIT
MAY, 2004-APRIL, 2005**

The Book of Order requires the Stated Clerk annually to ascertain the members of Presbytery who are active in the life of the Presbytery in order to determine the appropriate number of commissioners that the churches should be sending. The intention is to ensure that the number of ministers and elders is equal. G-11.0101

The Book of Order specifies certain representation according to the size of the church. G-11.0101a. It further states that if additional commissioners are needed to bring the representation to equal numbers, a Presbytery may select its own for granting additional commissioners. By policy, the Presbytery of Detroit has given precedence to churches who have a majority of members who are an ethnic minority.

The number of ministers reported last year was 182. I report the number of active ministers this year as 177. I count the number of active ministers as those on the active roll who are resident in the area, plus those on the retired roll who are active in the life of Presbytery. I measured the latter by counting those retired ministers who are on a Presbytery committee, who have a position of some kind in a local congregation, or who attended a meeting last year.

The far-right column represents the number of commissioners a church should elect for the period May 1, 2004 to April 30, 2005. Commissioners should report this new figure to Session so the proper number will come to the June meeting.

City	Church	2002 Mbrs	2002- 03 Elders	2003 Mbrs	Ethnic?	Book of Order	Add to Equalize	2003- 2004 Elders
Elder Members			15					18
Allen Park	Allen Park	1231	4	1,235		3	1	4
Ann Arbor	Calvary	56	1	57		1		1
Ann Arbor	First	2277	6	2,272		5	1	6
Ann Arbor	Northside	55	1	54		1		1
Ann Arbor	Westminster	586	2	551		2		2
Auburn Hills	Auburn Hills	141	1	139		1		1
Belleville	Belleville	143	1	137		1		1
Berkley	Greenfield	293	1	295		1		1
Beverly Hills	Northbrook	619	2	551		2		2
Birmingham	First	1576	5	1,548		4		4
Bloomfield Hills	Kirk in the Hills	2515	6	2,432		5	1	6
Brighton	First	908	3	947		2	1	3
Canton	Geneva	335	1	337		1		1
Clarkston	Sashabaw	30	1	33		1		1
Clinton Twp	Peace United	154	1	144		1		1
Dearborn	Cherry Hill	501	2	500		2		2
Dearborn	Dearborn Woods	138	1	145		1		1
Dearborn	First	782	3	780		2	1	3
Dearborn	Littlefield	124	1	123		1		1
Dearborn Hts	St. Andrew's	171	1	168		1		1
Detroit	Broadstreet	90	2	95	Y	1	1	2
Detroit	Calvary	226	2	240	Y	1	1	2
Detroit	Calvin (East)	141	1	133		1		1
Detroit	First	26	1	13		1		1
Detroit	Fort Street	411	2	409		1	1	2
Detroit	Grandale/Master	56	2	47	Y	1	1	2
Detroit	Gratiot Avenue	73	2	84	Y	1	1	2
Detroit	Hope	194	2	182	Y	1	1	2
Detroit	Jefferson Avenue	532	2	534		2		2
Detroit	Redford	226	1	211		1		1
Detroit	Southwest United	80	1	77		1		1

City	Church	2002 Mbrs	2002- 03 Elders	2003 Mbrs	Ethnic?	Book of Order	Add to Equalize	2003- 2004 Elders
Detroit	St. John's	227	2	212	Y	1	1	2
Detroit	Trinity Community	213	2	176	Y	1	1	2
Detroit	Trumbull Avenue	48	2	48	Y	1	1	2
Detroit	Westminster	536	3	539	Y	2	1	3
Ecorse	Ecorse	69	1	73		1		1
Farmington	First	498	2	481		1	1	2
Ferndale	Drayton Avenue	240	1	231		1		1
Fort Gratiot	Lakeshore	140	1	145		1		1
Garden City	Garden City	295	1	260		1		1
Grosse Ile	Grosse Ile	570	2	592		2		2
Grosse Pointe	Grosse Pte Memorial	1884	5	1,636		4		4
Grosse Pte Wds	Grosse Pte Woods	649	3	658		2		2
Hartland	Hartland	110	1	64		1		1
Highland Park	Park United	86	2	75	Y	1	1	2
Howell	First	560	2	526		2		2
Lincoln Park	Lincoln Park	161	1	160		1		1
Livonia	Rosedale Gardens	731	3	739		2	1	3
Livonia	St. Paul's	687	3	611		2		2
Livonia	St. Timothy's	253	1	243		1		1
Macomb Cty	Church / Covenant	143	1	169		1		1
Milan	People's	246	1	244		1		1
Milford	Milford	1021	3	1,060		3		3
Mt. Clemens	First	412	2	404		1		2
Northville	First	1245	4	1,236		3	1	4
Novi	Faith Community	495	2	487		1	1	2
Orchard lake	Community	1013	4	1,018		3		3
Plymouth	First	1309	4	1,212		3	1	4
Pontiac	First	323	1	320		1		1
Pontiac	Joslyn Avenue	71	1	76		1		1
Port Huron	First	574	2	571		2		2
Port Huron	Westminster	79	1	79		1		1
Redford	St. James	159	1	156		1		1
Rochester	University	695	3	695		2		2
Roseville	Erin	216	1	211		1		1
Royal Oak	First	974	4	952		2	1	3
Royal Oak	Korean First	60	2	71	Y	1	1	2
Royal Oak	Point of Vision	22	1	17		1		1
Royal Oak	Starr	171	1	174		1		1
Saline	First	310	1	316		1		1
Shelby Twp	St. Thomas	348	2	359		1		2
South Lyon	First	180	1	160		1		1
Southfield	Korean	895	4	895	Y	2	1	4
Southfield	Southfield	174	1	173		1		1
St. Clair Shores	Heritage	123	1	124		1		1
St. Clair Shores	Lake Shore	614	2	617		2		2
Sterling Heights	Utica	306	1	268		1		1
Taylor	Southminster	324	1	238		1		1

City	Church	2002 Mbrs	2002- 03 Elders	2003 Mbrs	Ethnic?	Book of Order	Add to Equalize	2003- 2004 Elders
Troy	First	257	1	232		1		1
Troy	Northminster	204	1	203		1		1
Walled Lake	Crossroads	167	1	168		1		1
Warren	Celtic Cross	290	1	284		1		1
Warren	First	240	1	207		1		1
Waterford	Community	300	2	295		1		1
Wayne	First	36	1	35		1		1
West Bloomfield	Church of Our Saviour	125	1	117		1		1
Westland	Kirk of Our Savior	152	1	165		1		1
White Lake	White Lake	192	1	186		1		1
Wyandotte	First	253	1	246		1		1
Ypsilanti	First	430	2	392		1		2
Totals:		37795	167	36774		131		177

**Presbytery of Detroit
Minutes of the Stated Meeting
June 22, 2004**

A quorum being present, the Presbytery of Detroit convened with prayer and worship in a stated meeting at Jefferson Avenue Presbyterian Church on June 22, 2004 at 5:30 p.m. Gretchen Denton moderated the meeting.

New commissioners and new ministers were introduced to the Presbytery.

Upon motions of the Stated Clerk, Presbytery voted to:

1. Adopt the docket as presented.
2. Excuse all continuing minister and elder members of Presbytery who have asked to be excused.
3. Seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

Peter Smith, pastor of Jefferson Avenue Presbyterian Church, welcomed the Presbytery.

The Presbytery commissioned commissioners to the 216th General Assembly.

Report from Other Governing Bodies

Barbara Bryant, a member of the General Assembly Theological Task Force on Peace, Purity, and Unity and an elder from Ann Arbor First Presbyterian Church, described the work of the Task Force.

Report from Presbytery Affiliated organizations

Daniel Lewis from McCormick Seminary addressed the Presbytery and brought greetings and thanks from the students and faculty of McCormick.

Executive Presbyter's Report

Mr. Timm reported that he and Ms. Jarvis have visited 58 congregations. He reported on the good things that have been happening in the Presbytery, and the various events he has attended and in which he participated. He asked for prayers for the General Assembly and our commissioners.

Committee on Preparation for Ministry. Dixie Elam reported for the Committee.

The Committee presented Penny Pitts, a member of Grosse Pointe Memorial, for examination of her Christian faith, forms of Christian service undertaken, and motives for seeking ordination. Ms. Pitts gave a brief statement about her motivations, experiences, and intentions in seeking ministry. After examination and discussion, Presbytery voted to enroll Penny Pitts as a candidate for the Ministry of Word and Sacrament. The Moderator asked her the questions required in G-0305g, gave a brief charge, and directed she be recorded on Presbytery's roll of candidates.

Upon motion, the Presbytery voted to remove Jong Kim (Southfield Korean) from the Roll of Candidates.

The Committee reported the following for the information of Presbytery:

1. CPM sustained Annual Consultations with the following Inquirers and Candidates on the dates indicated:

Elizabeth Myers, Inquirer	Ann Arbor, First	Grad/ McCormick	5/4/04
Skye Murray, Inquirer	Ann Arbor, Westminster	Fuller	5/4/04
David Oh, Candidate	Southfield, Korean	Fuller	5/4/04
Andrew Pomerville, Inquirer	Brighton, First	Princeton	6/1/04
Greg Zurakowski, Candidate	Grosse Ile	ETS	5/4/04
Emily Zieg, Inquirer	Shelby, St. Thomas	Columbia	6/1/04

2. CPM enrolled the following persons as Inquirers on the dates indicated:

Meggan Means	Shelby, St. Thomas	6/1/04
Karen Waxer	Bloomfield Hills, Kirk	6/1/04

BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

There were no motions from the floor.

Treasurer's Report. William Alston reported.

As of May 31, 2004, revenues are \$393,431, expenses are \$485,416, leaving a deficit of \$91,985.

Coordinating Cabinet. Kenneth Smith reported for the Coordinating Cabinet.

Upon motion of the Coordinating Cabinet, Presbytery voted to:

1. Extend the employment of Brenda Jarvis as Interim Associate for Congregational Outreach & Nurture to December 31, 2004. Her salary will remain the same as approved in February of 2004.
2. Increase the compensation of Edward Koster as Stated Clerk by \$3400 for 2004, effective January 1, increasing his compensation from \$42,047(approved in Nov. 2003) to \$45,447. (The BOP has increased the medical payments for part-time employees in called positions.)
3. Increase the compensation of the Executive Presbyter, Allen Timm as follows, to allow him adequate resources to do his work:

	Current Salary and Compensation	Proposed Salary and Compensation
Cash Salary	\$25,000	\$25,000
Housing Allowance	45,000	45,000
Pension/Medical	21,700	21,700
CECA	5,360	5,360
Medical Reimbursement	500	500
Workman's Comp	134	134
Business Expense	2,850	2,850
EP GA Expense	0	2,500
Car /Travel Allowance	2,600	5,660
Continuing Ed	2,000	2,000
Total	\$105,144.00	\$110,704.00

4. Amend the Bylaws of Presbytery as follows:
 - a. In Article VIII, 3b, Congregational Life Team, in the first paragraph, delete the word "youth," so that the provision reads:
 - b. Congregational Life.

The Congregational Life Ministry Team shall be responsible for providing resources to congregations for their ministry, in areas such as, but not limited to, evangelism, worship, and communication.

- b. In Article VIII, 3e, Nurture and Support of Clergy and Lay Leadership Team, after the word “leadership”, insert the words “and youth,” so that the provision reads:

e. Nurture and Support of Clergy and Lay Leadership.

The Nurture and Support of Clergy and Lay Leadership Team shall be responsible for developing relationships and programs that sustain and strengthen the leadership and youth of the Presbytery and its churches, both clergy and laity. It shall be a pro-active conduit for information and an advocate for cutting-edge ministries and leadership.

The Coordinating Cabinet reported the 2005 budget for a first reading, explained it, and addressed questions posed by commissioners and members.

The Coordinating Cabinet reported the following for the information of Presbytery:

1. The Coordinating Cabinet addressed the issue of the letter received from the Session of Beverly Heights Presbyterian Church, a church of Pittsburgh Presbytery. The Coordinating Cabinet directed the Stated Clerk respond to the letter to the Stated Clerk of Pittsburgh Presbytery, and that it be brief, and to send a letter of acknowledgement to the Clerk of Session of the Beverly Heights Presbyterian Church, and tell them that we have referred the matter to the Presbytery.
2. Under the leadership of the Planning and Visioning Team, the Coordinating Cabinet met in a round-table discussion to address income, goals, and how to allocate income in 2005.
3. The Coordinating Cabinet met with Susan Andrews, Moderator of the General Assembly, to hear her perspective of what is happening in the denomination.
 - a. **Re: Louisville.** She sees them as neither the problem nor the solution. All are members of churches. The truth is we no longer have a centralized but a decentralized denomination. The Louisville staff recognizes this change, and are struggling with it.
 - b. **Re: the top staff.** All are humble and realistic, particularly Mr. Kirkpatrick, who is very exhausted from the stress. Mr. Detterick is winding down and will not run again.
 - c. **Re GA Council.** Former attempts to set priorities failed because it could never reach a sufficient consensus. Through a process of consensus decision making, they have arrived at 4 priorities:

Evangelism & witness (30%), Leadership & vocation (20%), Justice & compassion (30%), Spirituality & discipleship (20%).
 - d. **Re Why budget cuts.** According to the pastor of one of them, of the 50 largest churches, 43 consider themselves evangelical/conservative. One church she visited gives nothing to general mission, but diverts to World Vision. Current GA receipts are 30% general mission, 70% designated, which generated current budget cutoffs and layoffs (28 people). Cuts now also include work: E.g.; World Wide mission cut no people, but only grants; all area coordinators and staff for Presbyterian Women; we have gutted our women's ministries (21 of 28 people who have been removed are women); no cuts on racial justice and ministries; Presbyterians Today has lost an editor; the entire lay leadership support team is gone (She objects, because the staff interpreted the focus on leadership development to be ministers.); Chief IT person has

gone. These things now need to be done by Presbyteries. The national staff will try hard not to add additional work, and will try to get out to the Presbyteries.

- e. **Re: Synods.** She has not encountered synod activity or visibility, except in Rocky Mountains, where Synod staff is the staff of the Presbyteries. In budget cutting, should we be putting money into synods?
4. The Coordinating Cabinet heard a report from the Nominating Committee that the Committee is working on the matter of when terms begin: when the bylaws came into effect, or the time in position. They are working on how the structure is supposed to be working. There was also discussion about the responsibility to ensure sub-entities of the Ministry Teams follow G-9.0501b, requiring at least half of the entity to be elders, and compliance with other diversity considerations.

Report of the Stated Clerk.

The Stated Clerk reported that he just received an application from Paul Peterson, a member at large of the Presbytery, to be released from the exercise of the ordained ministry, effective June 23, 2004, pursuant to G-11.0414a of the Book of Order. Upon motion, the Presbytery voted to transfer Mr. Peterson to the Greenfield Presbyterian Church.

Report of the Trustees. Donald Brownell reported.

Upon motion of the Trustees, Presbytery voted grant the Trustees authority to act on its behalf between the June and September meetings for all items permissible under the Book of Order, if it decides that urgency requires, and that it report all such actions to the Presbytery at the September meeting

The Trustees reported the following for the information of Presbytery:

1. The Trustees report we have roughly \$13.7 million in restricted endowments and other funds, located in the Munder Capital Management and Comerica accounts. The investment of funds is guided by Trustee Policy T-7. The Funds are:
 - James Joy Fund (76.8370% of the total)
 - Connor Fund (3.3242% of the total)
 - McKay Fund (2.5837%)
 - Ranny-Balch Fund (9.381%)
 - Capital Reserve Fund (3.5272%)
 - Howell Center Mortgage

Because of the markets, the Trustees are moving more assets into bonds.

2. The Trustees have met with members of the Task Force investigating the possible incorporation of the Howell Center, along with the Director and the attorney. The Trustees are awaiting more information before making a recommendation.
3. The Trustees are continuing to work with the auditors for the 2002 audit. The problem lies in the fact that in 2002, Presbytery had four different people working on the books, and they were not all in agreement as to how it should be done. That auditors have stated that they believe that the accounting rather than auditing problems, are remediable.
4. The Trustees voted to create an Audit Sub-committee, and appointed Mr. Ngare, Mr. Daniel, and Mr. Dunifon.

Mission Interpretation/Projects/Partnerships Team. Francile Anderson reported for the team.

Upon motion: Presbytery voted to extend the partnership with the Thika, Kenya Presbytery partnership for 5 years.

Ms. Anderson introduced the Rev Kathy Angi, a missionary member of Cincinnati Presbytery, who offered to come to any church for just about any purpose, with the hope of involving congregations in mission.

Ms. Anderson distributed flyers for the Month of Mission.

Nurture and Support of Clergy and Lay Leadership Team. David Milam reported on the activities of the team and invitations for various activities.

Social Justice and Peacemaking Team Barbara Swartzel Anderson reported for the team.

Ms. Swartzel Anderson presented a report on the designated funds that fall within the Social Justice and Peacemaking Team, as directed by Presbytery at its February 14, 2004 meeting:

Acct. no	Title	balance 12-31-03	5-30-04
40001	Hunger	\$28,687.30	\$20,339.32
	Sources for funds: 2¢ meal, contributions from churches and individuals (this also includes funding from the Peacemaking offering to buy equipment for food sites—one time action)		
	Aside from one time Peacemaking Offering funds, this is used only for purchasing food for the hungry; figure is currently high because all equipment has not yet been delivered/paid for		
40007	Hunger Action Enabler	1,766.36	2,238.46
	Sources for funds: Donations from individuals and churches, General Assembly grant		
	This fund is used for continuing education and expenses for our Hunger Action Enabler		
40016	Restoring Creation	497.81	497.81
	Sources for funds: Donations from individuals and churches, and General Assembly grant		
	This fund is used for environmental action and education		
40017	Self Development of People	29,117.14	21,598.03
	Source for Funds: General Assembly grants from Self Development of People, received from SDOP portion of One Great Hour of Sharing Offering		
	This fund is disbursed by the Self Development of People Committee to projects within the Presbytery which meet Self Development criteria (established by GA program), which help people become more self sufficient. This figure is high because of the funding cycle—the committee is currently receiving proposals and will be disbursing these funds, and will also be receiving additional funds from the 2004 offering. To apply for these funds, please contact the Presbytery Office.		
40012	Peacemaking	7,532.61	4,282.61
	Sources for funds: primarily Detroit Presbytery's share of the Peacemaking Offering; occasional donations		
	This fund is used by SJP to fund projects, provide scholarship funds for attending the Peacemaking Conference and other events, and fund programs that		

are not included in the Presbytery budget. Recent projects funded include Better Together, funding for the Allen Park Presbyterian/Roman Catholic youth trip to Northern Ireland, and support for a Volunteer in Mission working at Southside Presbyterian in Tucson, AZ. Application forms are available in the Presbytery office. Much of this carry over will be disbursed this month for scholarships for the Peacemaking Conference this summer

19025	Helping Hand Fund	9,359.76	8,025.30
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Source for funds: donations from churches

This fund is disbursed according to careful criteria for emergency assistance such as utilities, for individuals referred by churches who contribute to the fund.

Ms. Swartzel Anderson reported on events planned.

Artheillia Thompson reported on her work as the Hunger Coordinator for the Presbytery of Detroit.

Stated Clerk. Edward Koster reported.

Upon motion of the Stated Clerk, Presbytery voted to:

1. Approve the minutes of April 27, 2004.
2. Approve the reports of the following Commissions:
 - (a) Installation of Marjorie Longwood as Pastor of Belleville Presbyterian Church on April 25, 2004
 - (b) Installation of Olen Bruner as Pastor of Detroit Trinity Presbyterian Church on April 18, 2004
 - (c) Installation of Charles Booker-Hirsch as Pastor of Northside Presbyterian Church on June 6, 2004
 - (d) Installation of Allen Timm as Executive Presbyter of the Presbytery of Detroit on May 16, 2004
 - (e) Ordination of Christine Barnes on June 12, 2004
 - (f) Ordination of Opelton Parker on December 14, 2003

The Stated Clerk presented the following for the information of Presbytery:

1. TRANSFERS COMPLETED
 - a) From the Presbytery of Detroit:
 - (i) Graham Baird to Mission Presbytery
 - (ii) Joseph Intsiful to New Covenant Presbytery
 - (iii) Sandra McClinton to Western North Carolina Presbytery
 - (iv) Irvin Nussdorfer to Lake Michigan Presbytery
 - (v) Christine Barnes to Lake Michigan Presbytery
 - (vi) Opelton Parker to Coastal Carolina Presbytery
 - (vii) Christopher Harris to Des Moines Presbytery
 - (b) To the Presbytery of Detroit:
 - (i) Richard Brownlee from South Louisiana Presbytery
 - (ii) Rufus Hatcher from Palisades Presbytery
 - (iii) Judy McMillan From Central Nebraska Presbytery
 - (iv) Paul Peterson from Yellowstone Presbytery
 - (v) Douglas Tracy from Western Reserve
 - (c) To the Church Triumphant:

(i) John Mecouch on 4/22/04

2. COMMUNICATIONS

- A. From the Synod of the Covenant approving the 2003 minutes of the Presbytery of Detroit without exception.
- B. Correspondence from the Office of the General Assembly giving the numbers and assignments of our overtures for GA business: the Greenfield overture is Item 05-08 (Church Orders and Ministry); the Anti-Racism overture is Item 03-09 (General Assembly Procedures).
- C. Correspondence from the Office of the General Assembly that our overture submitted to the 2001 General Assembly to prepare worship materials from the Book of Confessions that include inclusive language has been answered as follows by the Congregational Ministries Division:

As part of its continuing effort to provide the church with gender-inclusive liturgical resources drawn from the Book of Confessions and other confessional material, as well as from Scripture, the Office of Theology and Worship has prepared an inclusive language version of the Confession of 1967, together with excerpts from the Confession of 1967 that are designed specifically for use in worship. Both the full inclusive language text and the liturgical excerpts from the Confession of 1967 have been published and sent to every congregation in the Presbyterian Church (U.S.A.).

The Office of Theology and Worship is also preparing a supplemental liturgical resource containing inclusive language liturgical texts drawn from the church's confessions, and other confessional sources. This resource will be complete in 2004 and made available to the church.

This will be submitted to the 216th General Assembly in the plenary consent agenda.

- D. Letter from the Session of Beverly Heights Presbyterian Church, Presbytery of Pittsburgh, severing communion with the Presbytery of Detroit (and nine other presbyteries) because of our efforts to remove the provisions prohibiting the ordination of homosexuals.
- E. Letter to the Session of the Beverly Heights United Presbyterian Church in Pittsburgh Presbytery acknowledging receipt of their letter.
- F. Letter to the Stated Clerk of Pittsburgh Presbytery referring the correspondence from the Beverly Heights Presbyterian Church to them for their information and action.

Committee on Ministry Sue Melrose reported for the Committee.

Upon motion of the Committee, the Presbytery voted to:

1. Approve call of **First Church, Ann Arbor**, to the **Rev. Douglas Brouwer** as Pastor/Head of Staff and Moderator effective August 1, 2004, with the following terms: Salary \$63,000; Housing \$30,000; 403b \$13,000; Supp. for Soc. Sec. \$6,725; BOP Pension/Death/Disability \$13,551; BOP Medical \$16,354. Reimbursements: Travel \$3,600; Books \$500; Study Leave/GA \$2,000; Prof. Expenses \$1,070. After five years, the session shall provide a sabbatical. One month vacation, including 4 Sundays; Two weeks study leave. AA/EEO Guidelines of the denomination have been followed during the search process.

Enroll Mr. Brouwer as a member of the Presbytery of Detroit upon receipt of his credentials from the Presbytery of Chicago.

2. Approve the call of **Southminster Church, Taylor**, to the **Rev. Matthew Morse** as pastor, effective September 1, 2004, terms as follows: Salary \$25,500; Housing allowance \$15,500;

Social Security supplement \$3,316; Full pension \$13,221; 403b \$1,500; Medical/dental \$850; Travel expenses \$2,000; Continuing education \$2,200; Full moving expenses; One month vacation including 4 Sundays; Two weeks study Leave; Paid sabbatical of 3 months after 5 years; Appoint Mr. Morse moderator. AA/EEO Guidelines of the denomination have been followed during the search process.

3. Approve the call of **Kirk in the Hills, Bloomfield Hills**, to **Lana Russell**, as Associate Pastor, effective August 1, 2004, (if the way be clear by action of the congregation on Sunday, June 20, 2004), terms as follows: Salary \$30,500; Housing allowance \$24,000; Pension \$5,995; Life/AD/ & D \$545; Medical \$10,082; Dental \$331; Auto reimbursement \$1,350; Study reimbursement \$1,600; Medical reimbursement \$1,780; Reasonable moving expenses; One month vacation including 4 Sundays; Two weeks study leave including 2 Sundays. AA/EEO Guidelines of the denomination have been followed during the search process.

Enroll Ms. Russell as member of Presbytery of Detroit upon her ordination and receipt of credentials from Presbytery of New Brunswick.

4. Approve the call of **First Church, Birmingham** to the **Rev. Mary E. Austin**, as Associate Pastor for Congregational Care, Evangelism and Church Growth, effective August 23, 2004, if the way be clear by action of the congregation on June 27, 2004, terms as follows: Salary & Housing \$48,000; SECA \$3,672; Full pension \$15,670; Medical reimbursement \$2,000; Professional expenses \$2,000; Reasonable moving expenses; One month vacation including 4 Sundays; Two weeks study leave including 2 Sundays. AA/EEO Guidelines of the denomination have been followed during the search process.

Enroll Ms. Austin as member of Presbytery of Detroit upon receipt of her credentials from Presbytery of Monmouth.

5. Concur with the request of the **Rev. Andrew Gerhart** and the congregation of the **Auburn Hills Church** that the pastoral relationship between them be dissolved effective June 28, 2004, and move Mr. Gerhart to at-large status.
6. Ratify the decision of the Committee on Ministry Cabinet to approve the Administrative Commission to install **Charles Booker-Hirsch** as pastor of **Northside Church, Ann Arbor**, on June 6, 2004, at 11:00 a.m., as follows: Elders: Kenneth Smith, Moderator's designee, (Southfield, Southfield), Carol Held (Birmingham, First), Jeff Renner (Ann Arbor, Northside). Clergy: Paul Peterson, William Zambon.
7. Appoint the following Administrative Commission to install the **Rev. One Ho Park** as Pastor of **Korean Presbyterian Church of Metropolitan Detroit, Southfield**, on Sunday, July 18, 2004 at 4:00 p.m.: Clergy: Gretchen Denton, Moderator; Andrew Kim, George Portice. Elders: Ik Hyon Kim (Southfield, Korean Presbyterian Church of Metropolitan Detroit), Margaret Whitehead (Detroit, Westminster).
8. Appoint the following Administrative Commission to install the **Rev. Arthur Oberg** as pastor of **Peoples Church, Milan**, on Sunday, June 27, 2004 at 3:00 p.m. Clergy: Judith Borhardt; Vern Campbell, William Zambon. Elders: Paul Winslow, Moderator's designee (Detroit, Fort Street), Charles Gates (Milan, Peoples), David Kordt (Livonia, St. Timothy), Sue Leong (Ann Arbor, First). Corresponding member: The Rev. Robert Taylor (Presbytery of Lake Huron). Invited to participate: The Rev. Daniel Herrick (Columbia-Green Classis, Reformed Church of America). And approve the administration of the Lord's Supper during the service.
9. Appoint the **Rev. Roy Langwig** Moderator at **Auburn Hills Church**, effective July 1, 2004.

10. Dismiss the **Rev. Christine Barnes** to the Presbytery of Lake Michigan at its request that she may serve as pastor of Brooklyn Presbyterian Church, effective June 15, 2004.
11. Grant Honorably Retired status to the **Rev. William Russell**, effective September 4, 2004.
12. Concur with the action of the Committee on Ministry to increase the compensation for Moderators from \$35 per meeting to \$45 per meeting plus mileage, effective September 1, 2004.

The Committee reported the following actions taken under the authority that has been granted to it

1. Appointed the following administrative commission to ordain **Rebecca Proefrock** at Kirk in the Hills on Sunday, June 13, 2004, at 4 p.m.: Clergy: Gretchen Denton, Moderator; David Hanna, Duke Morrow, Thomas Hartley. Elders: Martha Landmann (Royal Oak, Point of Vision); Ann Hartzell (Bloomfield Hills, Kirk in the Hills); Dixie Elam, (Livonia, Rosedale Gardens).
2. Appointed the following administrative commission to ordain **Christine Barnes** on Saturday, June 12, 4:00 p.m. at First Presbyterian Church, Saline, if the way be clear, for her to receive a call to Lake Michigan Presbytery and transfer her credentials. Clergy: Gretchen Denton, Moderator; Judy Shipman; Eldon Beery. Elders: Martha Krehbiel (Ann Arbor, First); Ralph Richardson (Canton, Geneva). Corresponding member: James Boos (Beaver-Butler Presbytery, Pastor Emeritus, Saxonburg Memorial PC, Saxonburg, PA). Invited to participate: Elder Carl Myers (Saxonburg Memorial PC, Beaver-Butler Presbytery).
3. Appointed the following Moderators:
 - Diane Smalley - Detroit, Broadstreet**
 - Rufus Hatcher - Detroit, Grandale Church of the Master**
4. Approved a six-month extension of the Interim Pastor contract between **Peoples Church, Milan**, and the **Rev. J. Harold Ellens**, effective March 1, 2004. Terms are: Salary \$10,337; Housing/Utilities \$17,101; Pension \$2,636.50; SS \$2,099; Two weeks vacation, including two Sundays. One week study leave, including one Sunday.
5. Approved twelve-month extension of the Interim Associate Pastor contract between **Kirk in the Hills, Bloomfield Hills**, and the **Rev. Kathryn Thoresen**, effective March 6, 2004. Terms are: Salary \$25,750.41; Housing \$29,730.66; Pension \$6,102.92; Medical \$10,264; Life/Disability \$554.81; Travel \$1,000; Study \$5,000; Med. Reimb. \$940; Addl. Life \$50; One month vacation, including 4 Sundays. Two weeks study leave.
6. Approved twelve-month extension of the Parish Associate contract between **Jefferson Avenue Church, Detroit**, and the **Rev. Louis Prues**, effective March 1, 2004. Terms are: Salary \$12,223.89; Study \$500.
7. Appointed the **Rev. Judith Borchardt** as Moderator at **First Church, Troy**, effective June 1, 2004.
8. Approved twelve-month Interim Pastor contract between **Utica Church, Sterling Heights**, and the **Rev. Neeta Nichols**, effective June 1, 2004, terms as follows: 4/5 time position; Salary \$28,800; Housing allowance \$20,000; Full pension \$15,034; Dental \$330; Medical deductible \$493; SECA \$3,771; Travel reimbursement \$1,579; Study leave reimbursement \$1,500; One month vacation including 4 Sundays pro rated over life of contract; Two weeks study leave including 2 Sundays pro rated over life of contract. Appointed Ms. Nichols Moderator.
9. Approved Stated Supply contract between the **Rev. Frederick Lee** and the **Taiwanese Fellowship, Ann Arbor**, effective January 1, 2004, terms as follows: Salary & Housing

\$33,689; Medical deductible \$674; SECA \$2,629; Full pension \$20,481; Continuing education reimbursement \$1,200; Auto/travel/business reimbursement \$7,277; One month vacation including 4 Sundays per year pro rated over life of contract; Two weeks study leave per year pro-rated over life of contract.

10. Approved twelve-month extension of Parish Associate contract between **First Church, Birmingham**, and the **Rev. Ernest Krug**, effective May 1, 2004, with no change in terms.
11. Approved transfer of credentials of the **Rev. Alan Mugler** to Presbytery of Eastern Virginia, effective June 15, 2004, at its request that he may serve Cradock Presbyterian Church, Portsmouth.

The Committee on ministry reported the following for information:

1. The Committee on Ministry reports that triennial visits have been completed with the following churches: Ann Arbor, Calvary; Auburn Hills; Birmingham, First; Beverly Hills, Northbrook; Detroit, Trinity; Ferndale, Drayton Avenue; Fort Gratiot, Lakeshore; Garden City; and Grosse Pointe Woods.
2. The Committee on Ministry was informed by the Session of one of our churches that one of their elders, a female and first-time commissioner, was subjected to rude and inappropriate behavior by an unidentified male clergy commissioner. A follow-up inquiry was conducted with the elder involved by the Chair of the Committee on Ministry. The action, the grabbing and then flipping up of the elder's name tag, occurred in the midst of an attempt by the elder commissioner to engage in a conversation about the efforts to overturn the Greenfield Overture.

The Committee on Ministry admonishes all commissioners, clergy and elders, to act in a manner of mutual forbearance and respect to one another, especially in discussions on those matters in which there is intense disagreement, not only on the floor of presbytery, but also in informal conversations and meetings.

Committee on Nominations James Skimins reported for the Committee.

The Committee nominated the following:

Committee on Preparation for Ministry

Class of 2006 Elder Henry Johnson Ann Arbor - First

Congregational Life Ministry Team

Class of 2005 Rev. David Mihocko (replaces Rev. Anne Schaefer) Brighton – First

Ecumenical Theological Seminary Board Member

Class of 2005 Rev. Neil Cowling Westland - Kirk of our Savior

New Church Development/Redevelopment Team

Class of 2004 Rev. James Porter (replaces Rev. Linda Maconochie) Shelby – St. Thomas

Synod of the Covenant

Synod Commissioner

Class of 2005 Rev. Michael Fonfara (replaces Rev. Jeff Ott) H.R.

The Committee on Nominations has received the following from the Ministry Team for Social Justice & Peacemaking, and places in nomination:

Hunger Ministries Work Group

Class of 2004	Elder Melvin Taylor, Chair	Detroit – Broadstreet
Class of 2005	Nellie P. Hudson	Highland Park – Park United
Class of 2005	James W. Denson	Highland Park – Park United
Class of 2005	Elder Martha Singley	Detroit – Trumbull Avenue
Class of 2006	Elder Artheillia Thompson	Detroit – Westminster
Class of 2006	Sydney J. Crumley	Detroit - Trinity

Self Development of People Work Group

Class of 2004	Stephanye Fauntleroy	Hartford Memorial Baptist Church
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The Committee on Nominations has received the following from the Mission Interpretation/Projects/Partnerships Team, and places in nomination:

Campus Ministry Work Group

Class of 2004	Rev Michael Burns, Chair	Beverly Hills - Northbrook
Class of 2004	Rev. Dr. Charles Mabee	Oakland University, ETS
Class of 2005	Rev. Matthew Morse	Ann Arbor – First
Class of 2005	Elder Martha Krehbiel	Ann Arbor – First
Class of 2006	Mary Lynn Thompson	Ann Arbor – First

The Committee on Nominations has received the following from the Congregational Life Team, and places in nomination:

Worship Work Group

Class of 2004	Rev. Samuel Laswell, Chair	Dearborn Heights – St. Andrews
Class of 2004	Rev. Thomas Duncan	St. Clair Shores – Lake Shore
Class of 2004	Glenda Hoagland	Detroit – Trinity

The Committee on Nominations has received the following from the Spiritual Formation & Faith Development Team, and places in nomination:

Church Formation & Faith Development Work Group

(Formerly called *Christian Education Work Group*)

Class of 2004	Elder Tom Mulford	Detroit – Fort Street
Class of 2006	Rev. Mary Jean Bird	Plymouth

Interfaith & Ecumenical Relations Work Group

Class of 2004	Rev. William Gepford, Chair	H.R.
Class of 2004	Rev. Dr. V. Bruce Rigdon	ETS
Class of 2005	Elder Al Henry	Dearborn - Littlefield
Class of 2006	Rev. Dr. Charles Mabee	Oakland University, ETS

There were no nominations from the floor.

Upon motion, the nominations were closed and a unanimous ballot was cast.

The Committee reported the following items for information:

1. Elder Maryanne Mounts (Warren – Celtic Cross) has resigned as Commissioner to the Richmond General Assembly, and will be replaced by the elected Alternate Commissioner, Elder Brenda Jarvis (Garden City).
2. The Ministry Team for Mission Interpretation/Projects/Partnerships was notified that due to illness in the family, Elder Dianna Speier, Milford will be unable to serve as a co-opted member. In addition, Article X, § 4 of the Bylaws authorizes the Planning & Visioning Ministry Team, but no other Ministry Teams, to co-opt members.

3. The Trustees have co-opted Elder Timothy Ngare (Detroit – Calvary) for an Audit Subcommittee, and Elder Donald Brasch (Clinton – Peace United) for 2004.

Upon motion, the Presbytery adjourned with prayer at 9:05 p.m.

ATTEST:



EDWARD KOSTER, Stated Clerk

The next meeting of Presbytery will be September 28, 2004 at 5:30 at Detroit Westminster.

ATTACHMENT ONE: The Roll

APPENDICES:

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR June 22, 2004

CHURCHES: Of 90 churches, 68 were represented and 22 were not.

COMMISSIONERS: Of 159 eligible commissioners, 111 enrolled, and 38 did not.

OTHER ELDERS (Officers, Members of the Coordinating Cabinet, past elder Moderators)::

Of 16 total, 10 were present, of whom 4 counted as commissioners, leaving 6 as the unduplicated count: 5 excused, and 1 absent.

MINISTERS: Of the 168 non-retired ministers on the combined rolls of active members and members-at-large, 83 were present, 36 were excused, and 49 were absent.

Of the 74 retired ministers on the rolls, 12 were present and 62 were excused.

SUMMARY

VOTING MEMBERS PRESENT

	111	Elder Commissioners
+	6	Other Elders
+	83	Non-retired ministers
+	12	Retired Ministers
=	212	Voting members present.

Elder Commissioners

ALLEN PARK, Allen Park
1 KAREN L WOODS
2 JOE CLUB
3 DONALD GRAHAM
4

ANN ARBOR, Calvary
1 GAIL ARNOLD
ANN ARBOR, First
1 BEN VANTUYL

2 RODNEY BENTZ
3 SUE LEONG
4 HENRY JOHNSON
5 ROBERT WALKIN
6
ANN ARBOR, Northside
1 ANN DAVIS
ANN ARBOR, Westminster
1 GORDON GEORGE

2 ELIZABETH TODD
AUBURN HILLS, Auburn Hills
1 NOT REPRESENTED
BELLEVILLE, Belleville
1 CONNIE ETTER
BERKLEY, Greenfield
1 ILLEGIBLE
BEVERLY HILLS, Northbrook
1 WINNIE DAVIS-HANCOCK

2 SHERRILL HEINRICHS
 BIRMINGHAM, First
 1 GLENISE TYNDALL
 2 DICK JUDY
 3 CAROL HELD
 4 JUDY PERRYMAN
 BLOOMFIELD HILLS, Kirk/Hills
 1 MAYNARD TIMM
 2 DAVID LENTZ
 3 JOAN HANPETER
 4 BOB SREFEN
 5 JUDY HARRIS
 6 CONNIE JOHNSTON
 BRIGHTON, First
 1 KATHY LANGHORST
 2 BILL LANGHORST
 3
 CANTON, Geneva
 1 BETH DELANEY
 CLARKSTON, Sashabaw
 1 NOT REPRESENTED
 CLINTON TWP, Peace
 1 BOB ZUNZE
 DEARBORN, Cherry Hill
 1 HOWARD RENTON
 2 SUE BARON
 DEARBORN, Dearborn Woods
 1 JACKIE CARLMAN
 DEARBORN, First
 1 NOT REPRESENTED
 2
 3
 DEARBORN, Littlefield
 1 PAMELA SCHEBEER
 DEARBORN HGTS, St. Andrew's
 1 ALICE WRIGHT
 DETROIT, Broadstreet
 1 LAWRENCE GLENN JR
 2 ILLEGIBLE
 DETROIT, Calvary
 1 PAMELA JOHNSON
 2
 DETROIT, Calvin East
 1 ANDREE TARRANT
 DETROIT, First
 1 NOT REPRESENTED
 DETROIT, Fort Street
 1 MOTOKO HUTHWAITE
 2 JOHN CALLAN
 DETROIT, Grandale/Master
 1 NOT REPRESENTED
 2
 DETROIT, Gratiot Avenue
 1 CHABON BARCONEY
 2 JERRY FRAZIER
 DETROIT, Hope
 1 JAMES WALKER
 2
 DETROIT, Jefferson Avenue
 1 DANIEL ISENSCHMID
 2 DANIEL OGGUS
 DETROIT, Redford Avenue
 1 NOT REPRESENTED
 DETROIT, Southwest United
 1 NOT REPRESENTED
 DETROIT, St. John's
 1 JOE GERMAN
 2
 DETROIT, Trinity Community
 1 KATHRYN WOODYARD
 2 THOMAS WILSON
 DETROIT, Trumbull Avenue
 1 MARTHA SINGLEY
 2
 DETROIT, Westminster
 1 MARGARET WHITEHEAD
 2 BOB BLUEDIET
 3 EMMITT REEVES
 ECORSE, Ecorse
 1 NOT REPRESENTED
 FARMINGTON, First
 1 SUSAN HUBBARD
 2 MARCIA CAMPBELL
 FERNDALE, Drayton Avenue
 1 CHRISTINE PYMAL
 FORT GRATIOT, Lakeshore
 1 NOT REPRESENTED
 GARDEN CITY, Garden City
 1 JOE FLYNN
 GROSSE ILE, Grosse Ile
 1 LUCY CONTRERAS
 2 PAT DICKSON
 GROSSE POINTE, Memorial
 1 MARY GRACE ADAMS
 2 KEN COLLINSON
 3 DONNA JOHNSTON
 4 SCOTT TURNER
 GROSSE PTE WOODS, Woods
 1 SEAN MATTING
 2 DAVID BENJAMINS
 HARTLAND, Hartland
 1 NOT REPRESENTED
 HIGHLAND PARK, Park United
 1 MARTHA BROWN
 2 RICHARD NKOSU
 HOWELL, First
 1 DAVE AHLQUIST
 2
 3
 LINCOLN PARK, Lincoln Park
 1 NOT REPRESENTED
 LIVONIA, Rosedale Gardens
 1 JAMES ELAM
 2 DIXIE ELAM
 3
 LIVONIA, St. Paul's
 1 GEORGE IRWIN
 2 JEANNE GEMTSEN
 LIVONIA, St. Timothy's
 1 JEANNE PHILLIPS
 MACOMB, Church/Covenant
 1 BARBARA O'MARA
 MILAN, Peoples
 1 LANE SMITH
 MILFORD, Milford
 1 TED HOLLOWAY
 2 NANCY NAWROCHI
 3 KEV LANG
 MT. CLEMENS, First
 1 DORIS COCHRANE
 2
 NORTHVILLE, First
 1 ROBERT GEAKE
 2 DON VAN INGEN
 3 BOB GALL
 4 GREG CRAGEL
 NOVI, Faith Community
 1 MARIANNE SIMANCEK
 2
 ORCHARD LAKE, Community
 1 ILLEGIBLE
 2
 3
 PLYMOUTH, First
 1 NOT REPRESENTED
 2
 3
 4
 PONTIAC, First
 1 PEDRO GUZMAN
 PONTIAC, Joslyn Avenue
 1 JOHN LUSK
 PORT HURON, First
 1 DOUG BORGMAN
 2 HOWARD BORGMAN
 PORT HURON, Westminster
 1 NOT REPRESENTED
 REDFORD, St. James
 1 NOT REPRESENTED
 ROCHESTER, University
 1 FRAN JOHANSON
 2
 ROSEVILLE, Erin
 1 PHYLLIS BRADBERRY
 ROYAL OAK, First
 1 EVANDA BROWN
 2 ROGER WATSON
 3 HELEN DUSENBEERY
 ROYAL OAK, Korean First
 1 NOT REPRESENTED
 2
 ROYAL OAK, Point of Vision
 1 DAWN RYAN
 ROYAL OAK, Starr
 1 VICTOR JAMES
 SALINE, First
 1 MARGO BROWN
 SHELBY TWP., St. Thomas
 1 ELSTON COLVERT
 2
 SOUTH LYON, First
 1 NOT REPRESENTED
 SOUTHFIELD, Korean
 1 JOON K. KIM
 2 SUK H. OH
 3
 4
 SOUTHFIELD, Southfield
 1 MARILYN SMITH
 ST. CLAIR SHORES, Heritage
 1 NOT REPRESENTED
 ST. CLAIR SHORES, Lake Shore
 1 NOT REPRESENTED
 2
 STERLING HGTS, Utica
 1 BETTY GRUHE
 TAYLOR, Southminster
 1 NOT REPRESENTED
 TROY, First
 1 NOT REPRESENTED
 TROY, Northminster
 1 BOB SIGLER
 WALLED LAKE, Crossroads
 1 BARBARA PITTERSSON
 WARREN, Celtic Cross
 1 BUD ARNOLD
 WARREN, First
 1 MARGARET SALMONOWICZ
 WATERFORD, Community
 1 RICHARD AXFORD
 WAYNE, First

1 NOT REPRESENTED
 W. BLOOMFIELD, Church/Savior
 1 JOHN MAYER
 WESTLAND, Kirk of Our Savior

1 EVELYN FUNK
 WHITE LAKE, White Lake
 1 WILLIAM RICHARDSON
 WYANDOTTE, Wyandotte

1 NOT REPRESENTED
 YPSILANTI, First
 1 P. EATON
 2

Elder and Minister Members

C	C. ELDER MEMBERS	E	EGGEBEEN, THOMAS	P	NICHOLS, NEETA
P	ADAMS, MARY GRACE	P	ELE, HERSCHEL	P	NOBLE, DAVID
P	ALSTON, WILLIAM	A	ESCHENBRENNER, CARL F.	P	NOBLE-RICHARDSON, JANET
E	ANDERSON, FRANCILE	A	FAILE, JAMES	P	NYLUND, JESSICA
P	BACALIS, JESSE	P	FORSYTH, E. DICKSON	A	O'BRIEN, H. WILKES
P	BROWNELL, DONALD	A	FOSTER, JOHN	P	OBERG, ARTHUR
C	ELAM, DIXIE	A	FRANCIS, RAPHAEL B.	A	OLSON, PHILIP
E	HYLKEMA CAROL,	A	GABEL, PETER W.	E	ORR, ROBERT C.
E	IRWIN, GEORGE	P	GARWIG, ROBERT A.	E	OSBORN, MARGIE
C	JOHANSON, FRAN	E	*GAST, TERRI	E	OTT, JEFFREY
A	LATIMORE, ROSY	P	GEISELMAN, KEITH	A	PARK, ONE HO
E	MORRISON, HELEN	A	GERHART, ANDREW	A	PARK, SUNJIN
E	PITTS, FRANCES	E	HANNA, DAVID J.	P	PAVELKO, JOHN H.
E	SEABROOKS, DOROTHY M.	A	HANNA, RAAFAT	A	PEAKE, MARK
P	SHIRLEY, JAMES	P	HARRIS, R. JOHN	P	PERDUE, ROBERT J.
P	SMITH, KENNETH	P	HARTLEY, THOMAS	P	PETERS, RICHARD
P	WINSLOW, PAUL	A	HATCHER, RUFUS	E	*PETERSON, CHRISTOPHER
		P	HAYES, FRANCES	P	PETERSON, PAUL
	D. NON-RETIRED MINISTERS	E	HENDERSON, RICHARD	A	PETERSON, TERESA
P	ABBOTT, DAVID W.	P	HOLLECK, TIFFANY	A	PIECUCH, KEVIN
P	ACTON, ELLEN	E	INGLES, BRUCE	A	POLKOWSKI, WILLIAM
P	ALBRECHT, GLORIA	P	JOHNSON, KEVIN	A	PORTER, JAMES
P	ANDERSON, BARBARA S	P	JONES, LARRY PAUL	P	PORTICE, GEORGE
E	AUE, CRAIG	P	JONES, MELODIE	P	PRITCHARD, NORMAN
E	AUSTIN, LARRY	P	JONES, RICHARD	A	PROEFROCK, REBECCA
P	AYAP, FE ESPERANZA	A	JOY, JULIANN	P	PRUES, LOUIS J.
A	BAILEY, CLOVER	A	KAIBEL, KENNETH	P	PUNTIGAM, JOEL
A	BARRANGER, DOUGLAS	P	KEELY, MARK J.	P	RICE, ELIZABETH
P	BENNETT, JOHNI	E	KERR, DEBORAH	P	RICE, THOMAS
A	BENSON-NICOL, NANCY	P	KIDDER, ANNEMARIE	A	RIKE, JENNIFER
A	BIERSDORF, JOHN	E	KIM, PAUL	P	RIZER, JAMES A
E	BIRD, MARY JEAN	E	KIM, Y. MONCH	P	ROBERTSON, DAVID W.
P	BLAIKIE, DOUGLAS	P	KLINGER, JAMIE	A	ROGERS, MELISSA ANNE
A	BOHLMAN, KELLIE	A	KNUDSEN, RAYMOND	P	RUSSELL, JAMES P.
E	BOLT, KENNETH	E	KOGEL, LYNNE	A	RUSSELL, WILLIAM
P	BOOKER-HIRSCH, CHARLES	P	KOSTER, EDWARD H.	P	SAAD, JENNIFER
A	BOUSQUETTE, PAUL	E	KRUG, ERNEST	A	SCHAEFER, ANNE N.
P	BRAINERD, MARK	P	LANGWIG, JANICE	A	SCRIBNER, LOREN
P	BROWN, ROBERT O.	P	LANGWIG, ROY	E	*SHIH, SHENG-TO
P	BROWNLEE, RICHARD	P	LASWELL, SAMUEL	E	SHIPMAN, JUDY
P	BRUNER, OLEN	A	LEE, FREDERICK	P	SIAS-LEE, LAURA
P	BURNS, MICHAEL	P	LEE, JOON WON	E	*SIMONS, SCOTT W.
P	BUSH, JOHN C	A	LO, DENNIS	P	SKIMINS, JAMES
E	*CAMPBELL, DOUGLAS	P	LONGWOOD, MARJORIE	E	SMALLEY, DIANE
P	CARL, STEPHEN	P	LOWRY, ROBERT	E	SMITH, BRYAN DEAN
E	CARTER, DOUGLAS D.	A	MABEE, CHARLES	P	SMITH, PETER C.
E	*CHOI, SEUNG KOO	A	MACONOCHE, LINDA	P	SOEHL, HOWARD
P	CLISE, W. KENT	A	McCLOSKEY-TURNER, CATHARINE	P	THOMAS, MARK P.
A	COCHRAN, LINDA	P	McMILLAN, JUDITH	P	THOMPSON, G. PATRICK
A	COONS, SHAWN	P	McRAE, BARBARA	A	THORESEN, KATHRYN R.
A	CORSO, LINDA	P	MELROSE, SUE ELLIS	P	TILLER, CHRISTINE
P	COWLING, NEIL D.	P	MICHALEK, DANIEL	P	TIMM, ALLEN D
A	CULLEN, RANDOLPH	E	MICKA, GRETCHEN	E	TRACY, DOUGLAS
E	DAVIS, ROXIE ANN	E	MIHOCKO, DAVID	E	TRAVIS, KARL
P	DAVIS, WILLIAM	P	MILAM, DAVID	E	*VAN SLUIJS, HENDRICK
E	*DENNIS, WARREN	A	MILLER, J. SCOTT	A	VANDERBEEK, RONALD
P	DENTON, GRETCHEN	A	MILLER, KIRK	P	VOIE, GERALD
E	DOYLE, KATHLEEN	A	MISHLER, JOHN	E	*WIGGINS, GREGORY L.
P	DUNCAN, THOMAS	A	MONNETT, JAMES	P	WINGROVE, WILLIAM N
A	DUNIFON, WILLIAM	P	MOORE, PETER	P	YEAGER, WILLIAM
P	DUNN, EDWARD	P	MORROW, DUKE	A	ZAMBON, WILLIAM
P	DUNN, JOANNA	P	MORSE, MATTHEW		
E	*DYKSTRA, CRAIG R.	A	MUGLER, W ALAN		D. RETIRED MINISTERS

COMMISSION REPORT
ORDINATIONS AND INSTALLATIONS
PRESBYTERY OF DETROIT
June 22, 2004

INSTALLATION OF MARJORIE LONGWOOD

The Commission to install Marjorie Longwood as Pastor of Belleville Presbyterian Church was convened with prayer by the moderator, Gretchen Denton, at 3:30 p.m. on April 25, 2004, at Belleville Presbyterian Church. The Commission members present were:

The Rev. Herschel Ele	Elder Joan Hanpeter of Kirk in the Hills Presbyterian Church
The Rev. Deborah Kerr	Elder Jerry Ennis of Belleville Presbyterian Church
The Rev. Gretchen Denton	

After approving the order of worship, the Commission proceeded to worship, where it installed Marjorie Longwood as Pastor of Belleville Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by the Rev. Marjorie Longwood.

/s Gretchen Denton
Moderator

April 28, 2004

INSTALLATION OF OLEN BRUNER

The Commission to install Olen Bruner as Pastor of Detroit Trinity Presbyterian Church was convened with prayer by the moderator, Francile Anderson, at 3:30 p.m., on April 18, 2004, at Trinity Presbyterian Church. The Commission members present were:

The Rev. Allen Timm	Elder David Overly of Redford Presbyterian Church
The Rev. Lawrence Glenn	Elder Alvin Smith of Broadstreet Presbyterian Church
The Rev. Johnie Bennett	Elder Marcus Moore of Trinity Presbyterian Church

The Commission invited the following persons to participate in the worship service: Elder Ruth Harper, Elder John McAllister, Elder Louis Bronson, Deacon Marie Polk, Deacon Glenda Hoaglund

After approving the order of worship, the Commission proceeded to worship, where it installed Olen Bruner as Pastor of Trinity Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Mr. Bruner.

/s Francile Anderson
Moderator

Date: 4/18/04

INSTALLATION OF CHARLES BOOKER-HIRSCH

The Commission to install Charles Booker-Hirsch as pastor of Northside Presbyterian Church was convened with prayer by the moderator, Kenneth Smith, at 10:45 a.m., on June 6, 2004, at Ann Arbor Northside Presbyterian Church. The Commission members present were:

The Rev. Gloria Albrecht	Elder Kenneth Smith of Southfield Presbyterian Church
The Rev. Paul Peterson	Elder Jeff Renner of Northside Presbyterian Church
The Rev. Bill Zambon	Elder Carol Held of Birmingham First Presbyterian Church

The Commission invited the following persons to participate in the worship service: Rev. Amy Booker-Hirsch.

After approving the order of worship, the Commission proceeded to worship, where it installed Charles Booker-Hirsch as Pastor of Ann Arbor Northside Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Mr. Booker-Hirsch.

/s Kenneth R. Smith
Moderator

Date: 6/6/04

INSTALLATION OF ALLEN TIMM

The Commission to install Allen D. Timm as Executive Presbyter of Presbytery of Detroit was convened with prayer by the moderator, Gretchen Denton, at 3:30 p.m. on May 16, 2004, at St. John's Presbyterian Church. The Commission members present were:

The Rev. Gretchen Denton	Elder Ken Smith of Southfield Presbyterian Church
The Rev. Peter Smith	Elder Dixie Elam of Rosedale Gardens, Presbyterian Church, Livonia, MI
The Rev. Johnie Bennett	
The Rev. Sue Ellis Melrose	Elder Rosy Latimore of First Presbyterian Church, Birmingham, MI
The Rev. David Robertson	

The Commission approved the seating of the following members as corresponding members: the Rev. Susan Andrews of National Capital Presbytery

The Commission invited the following persons to participate in the worship service: the Rev. Henry Borchardt and the Rev. James Skimins.

After approving the order of worship, the Commission proceeded to worship, where it installed Allen Timm as Executive Presbyter of the Presbytery of Detroit. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by the Rev. Allen Timm.

/s Gretchen Denton
Moderator

May 16, 2004

ORDINATION OF CHRISTINE BARNES

The Commission to ordain Christine Barnes as Minister of Word and Sacrament was convened with prayer by the moderator, Gretchen Denton, at 3:40 p.m. on June 12, 2004, at First Presbyterian Church of Saline, Michigan. The Commission members present were:

The Rev. Eldon Beery	Elder Martha Krehbiel of First Presbyterian Church, Ann Arbor, Michigan
The Rev. Gretchen Denton	Elder Ralph Richardson of Geneva Presbyterian Church, Canton, Michigan
The Rev. Judy Shipman	

The Commission approved the seating of the following members as corresponding members:

The Rev. Dr. James Boos, Interim Pastor, Summit Presbyterian Church, Butler, Pennsylvania, Presbytery of Beaver-Butler
Elder Carl Myers of Saxonburg Memorial Presbyterian Church of Saxonburg, PA Presbytery of Beaver-Butler

After approving the order of worship, the Commission proceeded to worship, where it ordained Christine Barnes as Minister of Word and Sacrament in the Presbyterian Church

(U.S.A.) Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by the Rev. Christine Barnes.

s/ Gretchen Denton
Moderator

Date: June 12, 2004

ORDINATION OF OPELTON PARKER

The Commission to ordain Opelton Parker as a Minister of Word and Sacrament was convened with prayer by the moderator, Kenneth Smith, at 2:40 p.m., on December 14, 2003, at Broadstreet Presbyterian Church. The Commission members present were:

The Rev. Lawrence Glenn	Elder Kenneth Smith of Southfield Presbyterian Church
The Rev. Howard Soehl	Elder Natalie Brothers of Trinity Presbyterian Church
The Rev. Joseph Intsiful	Elder Thomas Kurtz Howell First Presbyterian Church
The Rev. John Sefcik	Elder Martha Singley of Trumbull Avenue Presbyterian Church

After approving the order of worship, the Commission proceeded to worship, where it ordained Opelton Parker as a Minister of Word and Sacrament. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Opelton Parker.

/s Kenneth R. Smith
Moderator

Date: December 14, 2003

**Presbytery of Detroit
Minutes of Stated Meeting
September 28, 2004**

WE GATHERED IN GOD'S NAME

A quorum being present, the Presbytery of Detroit convened with prayer and litany in a stated meeting at the Detroit Westminster Presbyterian Church on September 28, 2004 at 5:35 p.m. Gretchen Denton moderated the meeting.

The Moderator appointed Connie Etter as the assistant to the Stated Clerk.
The Moderator welcomed new commissioners and ministers.

Upon motion of the Stated Clerk, Presbytery approved the docket as amended.

Upon motion of the Stated Clerk, Presbytery voted to excuse those who have requested to be excused.

Robert Garwig, pastor of Westminster Presbyterian Church, welcomed Presbytery to the church.

WE CELEBRATED OUR CONNECTIONS IN CHRIST

Reports from other governing bodies.

The Commissioners to the 216th General Assembly reported to the Presbytery on their work and experiences there.

Joey Bailey, from the General Assembly Council Mission Support Services, Associate Vice President, Chief Financial Officer, and Treasurer of the Presbyterian Church (U.S.A.), reported to Presbytery and thanked Presbytery for our mission contributions. He challenged Presbytery to continue in its good support to the denomination.

Carol Hylkema, elected member of the General Assembly Council from the Synod of the Covenant, reported on the recent GA Council meeting. She lifted up the consideration given to evangelism and the report on why congregations are successful. She reported on the discussions about actions of the 216th General Assembly about Messianic Congregations and the vote regarding selective divestment of companies doing business with Israel. She noted that there will be a very lengthy consideration and process, with the aim of getting businesses to change.

Richard Brownlee, Co-Executive of the Synod of the Covenant, reported to Presbytery on what happened at the Synod Assembly held September 15th-17th in Maumee. This is the first year of the new procedures enacted in 2002.

WE PROCLAIMED THE GOOD NEWS

The Presbytery recessed for worship.

Report from Thika Presbytery. Doug Riddering reported on the mission trip to our partner Thika Presbytery of the Presbyterian Church of East Africa. During the trip, a well that was built with the help of donations from the Presbytery of Detroit was dedicated.

WE RESPONDED TO GOD'S CALL TO MISSION AND MINISTRY

Executive Presbyter's Report

Allen Timm reported. He was touched by the response of Presbytery and the congregation of Trinity Presbyterian Church to the murder of its deacon Robert Reynolds. He reported on Ed Gehres, who had been gravely ill and who gave a wonderful testimony at the General Assembly about the presence of the Holy Spirit in his healing.

Business Adopted by Motion and Debate

The Moderator gave a prayer for openness.

There were no motions from the floor.

Committee on Preparation for Ministry. Dixie Elam reported for the Committee.

The Committee presented Brenda Jarvis (Garden City) as a Candidate for Minister of Word and Sacrament. After Ms. Jarvis spoke about her sense of call, the Presbytery examined her with respect to her Christian faith, forms of Christian service undertaken, and motives for seeking ministry. Upon motion, the Presbytery voted to enroll Ms. Jarvis as a candidate for the Ministry of Word and Sacrament.

The Committee presented Hye Jin Hwang (Southfield Korean) as a Candidate for Minister of Word and Sacrament. After Mr. Hwang spoke about his sense of call, the Presbytery examined him with respect to his Christian faith, forms of Christian service undertaken, and motives for seeking ministry. Upon motion, the Presbytery voted to enroll Mr. Hwang as a candidate for the Ministry of Word and Sacrament.

The Committee presented Ki Nam Lee (Southfield, Korean) as a Candidate for Minister of Word and Sacrament. After Mr. Lee spoke about his sense of call, the Presbytery examined him with respect to his Christian faith, forms of Christian service undertaken, and motives for seeking ministry. Upon motion, the Presbytery voted to enroll Mr. Lee as a candidate for the Ministry of Word and Sacrament.

The Moderator asked Ms. Jarvis, Mr. Lee, and Mr. Hwang the questions required by the Book of Order, gave them a brief charge, and directed their names be entered onto the roll of Candidates.

The Committee presented Lana Russell (New Brunswick Presbytery) for examination for ordination as a Minister of Word and Sacrament. It reported she has met the requirements of G-14.0310 of the Book of Order, has completed an appropriate theological degree, and has received a call for service to a church or other work in the mission of the church that is acceptable (Associate Pastor, Bloomfield Hills, Kirk in the Hills).

The Presbytery examined Ms. Russell's Christian faith and views in theology, the Bible, the Sacraments, and the government of this church as it deemed necessary. Upon motion, the Presbytery voted to approve her for ordination.

The Committee made the following motion: That Presbytery authorize an exception to G-14.0313b for Candidate Wayne Ten Roberts (Detroit, Westminster) and provide an alternate means for him to satisfy the Presbytery of his competency in the five areas covered by the Presbyteries' Cooperative Committee on Examinations for Candidates. The alternative means

shall be an oral examination in all five areas, to be prepared and administered under the directions of the Committee on Preparation for Ministry according to the policy "Process for Alternative Ordination Examinations" approved by the Presbytery of Detroit at its stated meeting of January 2002, and by the Synod of the Covenant at its meeting of May 2002.

The Committee presented the following rationale for this request:

- 1) Candidate Wayne Ten Roberts appears ready for ministry in all areas except for passing the written exams.
- 2) Candidate Wayne Ten Roberts has failed the written exams on two attempts.
[This is a prerequisite for an alternate process (G-14.0310b).]
- 3) Candidate Wayne Ten Roberts states that he has had difficulty with written exams throughout his educational career.
- 4) The Psychological Assessment of Wayne Ten Roberts, done by Midwest Ministry Development Center, indicates a personality type (ENFJ) which is not well suited to writing replies to detailed questions. However, the Center's evaluation of him includes this summary: "*Wayne Ten Roberts appears to be a solid candidate for ministry. There are no mental or emotional dysfunctions noted on any of the inventories.*"
- 5) Tutors who have worked with Wayne Ten Roberts have noted two things:
 - He frequently begins well, and then begins to elaborate on material not directly related to the question. He then misses the rest of the question(s) until reminded of it (them).
 - In examining his scores on the tests, the tutors note that his grades fall as the tests progress; and the comments of the readers suggest that he strays from the aim of the questions. (This is consistent with the personality type noted above.)
- 6) It is the belief of the Presbytery's Committee on Preparation for Ministry that Wayne Ten Roberts knows the information required by the questions on the exams, but needs to answer them orally so that the questioner can remind him of each question should he begin unnecessarily to expand on aspects of it.
- 7) It is noted by the Committee on Preparation for Ministry that Pastors can usually avoid situations in which they have to answer detailed questions alone, and in writing, and with a short time limit. The alternate exam (oral) proposed here is comparable to situations most Pastors will face when they deal with the issues covered by the exams.

The motion was made to amend by striking "ENFJ" from the rationale. The motion was not approved.

Upon motion, the Presbytery voted to end debate.

After debate, the motion was approved by a ¾ vote.

The Committee presented the following for the information of Presbytery:

1. CPM sustained Annual Consultations with the following Inquirers and Candidates on the dates indicated:

Meghan Gage, Candidate	Farmington, First	Princeton	8/3/04
Jennifer Hill, Inquirer	Allen Park, First	McCormick	9/7/04

Cathi King, Candidate	Plymouth, First	ETS-McCormick	8/3/04
Leonard Reichel, Candidate	Shelby, St. Thomas	Ashland	8/3/04
Kristal Smith, Candidate	Canton, Geneva	Princeton	9/7/04
Paul Ytterock, Inquirer	Dearborn, First	Western	9/7/04

2. CPM enrolled the following persons as an Inquirers on the dates indicated:

Jonathon Brenner (Ann Arbor, Westminster) 8/3/04
 Carol Hall (Shelby, St. Thomas) 9/7/04

3. On September 7, 2004, the Committee conducted a Final Assessment (G-14.0310a) with Kristal Smith (Canton, Geneva), Candidate for Minister of Word and Sacrament, granting her permission to circulate a PIF.

Treasurer. Treasurer William Alston reported.

Mr. Alston presented his Treasurer's Report, through August 2004. Total revenues were \$642,195, expenses \$775,405, yielding a deficit of \$133,210.

Mr. Alston presented the management letter prepared by Plante and Moran and answered questions about it and the audit. Upon motion of Mr. Alston, the Presbytery voted to adopt the 2002 Audit.

Coordinating Cabinet. Kenneth Smith reported for the Coordinating Cabinet.

The Coordinating Cabinet made the following motion: That Presbytery approve the following resolution:

Whereas the Presbytery of Detroit is a strong supporter of the affirmative action policy of the Presbyterian Church (USA) and follows these guidelines in all its hiring decisions;

Whereas the Presbytery of Detroit realizes that this affirmative action policy focuses on the process followed rather than the results achieved;

Whereas the Presbytery of Detroit thinks that affirmative action needs to also focus on results, particularly in the interview process;

Be it resolved that it be Presbytery policy that when candidates are interviewed in person for a Presbytery of Detroit staff position, that the candidates interviewed shall include persons of both genders and at least two racial ethnic groups.

Upon motion, the Presbytery voted to refer the resolution to the committee, with directions to consult with the Stated Clerk any questions concerning its conformity with the Book of Order and Presbyterian policy.

Upon motion of the Coordinating Cabinet, Presbytery voted to:

1. Accept the invitation of the Drayton Avenue Presbyterian Church to host the November 23, 2004 Presbytery meeting. (It is currently scheduled for Detroit Westminster.)
2. Approve as a Presbytery Policy:
 The Committee on Preparation for Ministry is, on behalf of Presbytery, authorized to certify candidates as ready for examination for ordination without seeking a vote of Presbytery.

The Coordinating Cabinet reported the following for the information of Presbytery:

1. The Coordinating Cabinet presents the 2005 budget for a first reading. It will be moved for approval at the November meeting.

2. The Coordinating Cabinet clarified the rule that other than on the Coordinating Cabinet, Committee on Ministry, and the Trustees, nothing in The Book of Order, Robert's Rules of Order, Presbytery Bylaws or Presbytery Policies prohibits electing non-Presbyterians to Presbytery committees or teams.
3. The Coordinating Cabinet has set its stated meeting for the first Monday of each month, at 10:00 a.m.
4. The Coordinating Cabinet referred a letter from the American Jewish Committee expressing concern about two actions of the 216th General Assembly to the Faith and Ecumenical Relations Work Group of the Spiritual Formation and Faith Development Team.
5. The Coordinating Cabinet approved pre-Presbytery meetings for September and November on stewardship and multicultural worship and programs.
6. The Coordinating Cabinet established the following Coordinating Cabinet policy:
As a convenience to parents and/or guardians of young children, Committees/Teams are authorized to reimburse members for child care costs out of their budgets.
7. The Coordinating Cabinet adopted a report from the Spiritual Formation and Faith Development Team on the conduct of Presbytery meetings.
8. The Coordinating Cabinet voted that there be space allotted before each Presbytery meeting (beginning an hour before the Presbytery meetings) for a "Spirituality Center," beginning in September 2004.
9. The Coordinating Cabinet has authorized the Moderator to appoint a work group to initiate conversations on matters before the Peace, Unity, and Purity of the Church Task Force of the PC(USA).
10. The Coordinating Cabinet has received a letter from the American Jewish Committee dated July 27, 2004, expressing concern about two actions of the 216th General Assembly, and asking for a meeting with local Presbyterian counterparts. It was referred to the Inter-Faith and Ecumenical Relations Work Group of the Spiritual Formation and Faith Development Team for its recommendation.
11. The Coordinating Cabinet heard an interim report from the Urban Initiatives Task Force, appointed to review the mission of the Presbytery in urban areas. It reported its conclusion on the state of urban ministry in the Presbytery:
Urban is defined as inner city Detroit, primarily African-American. There is a strong housing and hunger focus with only limited ecumenism in collaborative projects. There is a lack of a defined strategy with a limited focus on sharing the "Good News." Our inadequate biblical foundation has hampered our success. The results are not measured and not based on definite outcomes—this means we cannot evaluate success or failure. The city is viewed as a conglomerate of statistics and unnamed faces. Our work is done with a few churches. We have concluded that while the Presbytery and congregations are spending money, something is missing.
12. The Coordinating Cabinet has on behalf of Presbytery endorsed sponsorship of the bus tour scheduled on October 12-13, 2004 of the "Call to Renewal—The Isaiah Platform," a faith-based movement to overcome poverty.
13. The Coordinating Cabinet has referred to the Presbytery Operations and Planning and Vision Teams a proposal from the Mission Interpretation/Projects/Partnerships Team to hire a part-time Presbytery-Wide Missions person.

Trustees. Donald Brownell reported for the Trustees.

The Trustees made the following motion:

That Presbytery approve a loan \$20,000 at 5½% to Wyandotte First, contingent on their conducting a church-wide campaign for a capital fund led by an outside consultant, that the church give a promissory note and a mortgage, and approval by the congregation.

Upon motion, Presbytery voted to amend by adding after “outside consultant, “and submission of a satisfactory financial review to the Committee on Ministry,” so that the motion as amended reads:

That Presbytery approve a loan \$20,000 at 5½% to Wyandotte First, contingent on their conducting a church-wide campaign for a capital fund led by an outside consultant, and submission of a satisfactory financial review to the Committee on Ministry, that the church give a promissory note and a mortgage, and approval by the congregation.

Upon motion of the Trustees, Presbytery voted to:

1. Authorize Grosse Ile Church to borrow from a financial institution up to \$3,700,000, at interest not to exceed 6 ½ %, subject to approval of the congregation, and that they may give a mortgage.
2. Approve the request from Macomb Church of the Covenant for a waiver of payments of principal on their General Assembly loan, from August 25, 2004, to February 25, 2005. Principal and interest will resume with the February 25, 2005 payment.

The Trustees reported the following for the information of Presbytery:

1. The Trustees have signed a letter of engagement with Plante & Moran for a full audit for 2003, at a cost not to exceed \$23,100.
2. The Trustees have received an offer to purchase the property being held for Hartland Presbyterian Church. This offer was turned down.
3. The trustees have received an offer of \$70,000 for the property used by the Barnabas Project. The offer was declined.
4. The Trustees approved on behalf of Presbytery, pursuant to authority given it at the June meeting, the request of Kirk in the Hills to grant an easement or deed to Oakland Country Road Commission for the purpose of installing a traffic light.
5. The Trustees have met with the auditor and approved submitting the 2002 audit for Presbytery approval.
6. At the request of Fort Street Church, which complains it has not received its proper share of disbursements from the Joy and Connor Funds, the Trustees have authorized our investment managers to provide copies of account activities for the last 15 years, and to send them copies of all future statements.
7. The Trustees received a report that the cost of insurance for the Presbytery and its activities has increased 34% over last year.
8. The Trustees have received notice of the intent of Ypsilanti First to borrow \$1,500,000.00, secured by a CD held by the church.
9. The auditors and an attorney employed by the Trustees to research the matter have both recommended that Presbytery create a 501(c)(3) corporation for the Howell Center. The Trustees are reviewing the options.
10. Our investment portfolio currently is 45% equity, 11% cash, and 44% fixed income. The Trustees intend to decrease cash to 5% and increase equity to 50%.
11. Gives this report of the Endowment Fund as requested by Presbytery at the June meeting:

Overview

The endowment fund of the Presbytery of Detroit is overseen by the Board of Trustees and managed by Munder Capital Management. The custodian of the account is Comerica Bank. As of 08/31/2004, the balance of the total fund was approximately \$14.0 Million exclusive of the Howell Center receivable discussed below. According to the current Board of Trustees Policy of the Presbytery of Detroit, the fund is to be invested in the following manner:

	Ranges	Target	
Equity Investments	40-60%	50%	
Fixed Income Investments	40-60%	45%	
Cash Equivalents	0-10%	5%	

The fixed income portion of the account is discretionary (which means Munder may make changes without the permission of the Board of Trustees finance committee) while the equity portion of account requires approval of the finance committee before any action is taken. Changes in percentage targets between the various investment types also require the approval of the finance committee.

The restrictions and guidelines on the account are as follows:

- Equity investments should be in high quality, well-established companies including common stocks, convertible bonds, preferred stocks, warrants, rights, and American Depository Receipts.
- Debt securities may include U.S. Government debt, Agency obligations, corporate bonds, asset-backed securities, agency guaranteed mortgage pass-through securities, commercial paper, and Certificates of Deposits. All debt obligations must be investment grade.
- Derivative instruments are prohibited.
- Investments in tobacco and liquor companies, companies involved in gambling, and weapons contractors are discouraged.

James Joy Fund (76.8370% of total fund)

The fund was created from the estate of James Joy. In 1996, it was classified by our auditors, Plante and Moran LLP, as a permanently restricted fund; meaning that the principal of the fund can not be used. The income from the account is to be divided in the following manner. 50% of the income is to be given to Fort Street Presbyterian Church for use in maintaining that church's Sabbath School program. Should that program cease to exist, this portion of the income is to be given to the Board of Foreign Missions of PC-USA. The other 50% of the income is intended to be used for the general work of Home Missions including the establishment and support of Sabbath Schools and Churches in the State of Michigan. Currently, 40% of the income goes to the Presbytery of Detroit and 10% to other presbyteries in Michigan.

Connor Fund (3.3242% of total fund)

The fund was created from the estate of Guy L. and Daisy W. Connor. In 1996, the auditors classified this fund as a permanently restricted fund. The income from the fund is to be paid to Fort Street Presbyterian Church so long as it continues in its present location at West Fort and Third Streets. Should the church now longer exist or be at that

location, the income from the fund shall be used for such purposes as are designated by the Presbytery of Detroit.

McKay Fund (2.5837% of total fund)

The fund was created from the estate of Marie McKay Corbin. In 1996, the auditors classified this fund as a permanently restricted fund. The income of the fund is to be used in the following manner. \$500 per year is to be contributed to the Young Men's Christian Association in the City of Detroit and \$500 per year is to be contributed to the Young Women's Christian Association in the City of Detroit. The remaining income is to be used by the Presbytery of Detroit in the establishing of new churches within Detroit and its environs, and to the aiding of existing churches within the immediate control of the Presbytery.

Ranney-Balch Fund (9.3481% of total fund)

This fund was created from the estate of Elizabeth Balch Ranney. In 1996, the auditors classified this fund as a temporarily restricted fund; meaning that principal of the fund may be used. 100% of the income of the fund is to be used for aiding the aged poor of the congregations of the Presbytery and/or for the benefit of Christian work among Italian, Negro, and other under-privileged groups within the Presbytery.

Capital Reserve Fund (3.5272% of total fund)

This fund was created by the Board of Trustees as a reserve fund. Its use of principal and/or income is completely discretionary by the Board of Trustees.

Howell Center – Mortgage Loan

This is carried as a receivable in the endowment funds in accordance with accounting requirements although it is not included in the fund percentages. The balance owed on this as of 08/31/2004 was \$558,517.05.

Congregational Life Team. David Mihocko reported for the Team.

Mr. Mihocko presented the following policy approved by the Congregational Life Team:

Congregational Life Ministry Team
Policy Guidelines for Self-Study Process

- I. Introduction
- II. General Assumptions
- III. Guidelines for the Presbytery Self- Study Sub-Committee
- IV. Guidelines for the Session and its Clerk
- V. Guidelines for the Congregational Self-Study Committee

I Introduction

The Congregational Life Ministry Team (CLMT) understands that there are at least three distinct reasons exist why congregations will engage in self-study. These reasons are Interim period entered, healthy congregational adjustments or redirection desired, and the congregational transformation process. In each case, those who enter into a congregational study must realize that they must do so with both great humility and care. This is because the subject of your work is a community of faith filled with people whose lives must be treated with both love and respect.

A good congregational study is one which seeks to undertake a process which will be a disciplined examination of a congregation. "This study should expect to find various patterns and structures that lie seemingly beneath unrelated issues. To evaluate the

various successes and failures in their life as a community of faith and to try and discover the elements of strength which held them together until this point.”¹

“In this analysis, we must also understand that this may expose some areas which we do not like about our congregation and in truth is painful to us.”² In spite of the painful nature of what we discover we must be faithful to expose these revelations in a constructive fashion, which will allow both the leadership and congregation to react and to address them.

Our reasons may vary for undertaking a self-study but the overall goal is the preparation of a congregation in her ability to better serve the call of Christ in her community. It is to this end that we invite you now to heed the call given to Timothy by the apostle Paul when he wrote: “Study to show thyself approved unto God, a workman that needs not to be ashamed, rightly dividing the word of truth.” 2Timothy 2:15 NKJV

Your study therefore, is an important work of your church approved unto God, in the many ways in which your congregation can improve her service in your community.

II General Assumptions

In the introduction we spoke of three reasons for a self-study and each reason has within itself a different set of assumptions to explore. Your task is to explore these assumptions and choose one or more which best fits your starting point and frame of reference.

The reason of Interim Period entered carries with it two distinct assumptions; a.) That we must do this because the Presbytery says we cannot form a Pastor’s Nominating Committee (PNC) until it is done and b.) we must do this fast, quick and in a hurry so that we might get on with calling a minister. Our Church needs a Pastor, we need a leader.

We would add to these assumptions also by stating in this interim period when the church is without pastoral leadership that lack is not due to pastoral retirement. It is suggested that a congregation or pastor knowing retirement is near start a self-study six months to a year before retirement. This concept of retirement would place the church in a position of redirection as opposed to the discussion below in interim period self-study.

Assumption a: We must do this because Presbytery says we cannot form a PNC until it is done.

“Congregational Life Ministry Team: Prior to the election of a Pastor Nominating Committee (PNC), a representative from the Congregational Life Ministry Team (CLMT) will consult with your Session about completing a self study.”³

Yes, it is true that the presbytery affirms that your congregation needs to do a self-study before a PNC can be formed and it is for these reasons:

In this interim period when a pastor resigns or is called to glory, the church is hurting in a sense, Presbytery uses this period as a time to heal or mourn the loss and to help a church step back to re-evaluate the life, mission, and ministry of a congregation.

“It is important to keep in mind that a change in pastoral leadership generates strong feelings in the congregation, about the pastor leaving, about past activities in the church, about the effect of transition, and about the future of the congregation.”⁴ All of these issues most find some time to be aired, reviewed, and addressed by both the leadership and congregation.

¹ Nancy T. Ammerman, Jackson W. Carroll, Carl S. Dudley, William McKinney...[et al.] Studying Congregations A New Handbook Nashville, Abingdon Press, 1998. p11

² Ibid. p11

³ Presbytery of Detroit Committee on Ministry, Guidelines for Interim Period, Detroit Presbytery, revised 6/2003. p 6.

⁴ Ibid. p.5

Assumption b: We must do this fast, quick and in a hurry so that we might get on with calling a minister. Our Church needs a Pastor, we need a leader.

We feel this assumption of speed in order to move the process along to get to the end result of finding a leader or calling a pastor is wrong. We need to reaffirm that what we are doing is an important part of the will and work of God within our congregation and it is good for our health as a congregation. We must also affirm that it is important to fully understand who you are as a congregation of people and where you believe the direction, God is calling your congregation into. This direction which can be discovered in a self-study and will enable the future PNC to ask the right questions of any potential ministerial candidate. It is our hope by taking the time to do a good self-study you will be able to create a better match with ministers to congregations in the calling process.

It shall be the position of the Congregational Life Ministry Team to support the use of an **intentional interim pastorate**, through your Committee on Ministry representative.

It is the intention of presbytery that they will work with you in the identification of an interim pastor, and your understanding of the possibilities for an interim ministry in your church.

We believe that the true first move of COM ought to be helping a congregation to establish stability and secure pastoral leadership through the interim process and that the clock ought to start within two weeks of Session notice that the minister is leaving a congregation and the process ought to be secured within 60 days after the minister is lost.

"Basically, the interim pastor provides leadership to help the congregation continue its ministry, rediscover and renew its resources, and prepare for a new pastor. The interim pastor is not a caretaker, but rather the interim pastorate, is an intentional ministry with the following minimum tasks we find supportive of a self-study process:

- helping your congregation and Session come to terms with history, including understanding and valuing where the congregation has been;
- helping your congregation and Session to discover a new identity, congruent with but no longer defined by the past;
- facilitating shifts of power, authorizing persons and processes in ways appropriate to the new situation;
- building commitment to new leadership and to a new future, developing a shared vision and working relationships with each other and with new pastors.

(From Mead, The Developmental Tasks of a Congregation in Search of a Pastor).⁵

All of these tasks will be a part of the discovery made by such a disciplined self-study and the leadership of an **intentional interim pastor** will enable the Session to review, react and address issues of importance but will also provide the congregation with the stability to sustain the

⁵ Ibid. p7.

ministry with both vim and vigor while the search process goes on. Therefore, the need to rush this self-study process with an intentional interim pastor in place should not trouble your congregation nor defeat the concept of ministry in your community.

The second reason for self-study was healthy congregational adjustments or redirection. The word healthy is not a statement of the congregational condition, but of the state of the leadership's condition, in their understanding that every church needs to take some time to evaluate the ministry in the life of a congregation.

The general assumption here is that the evaluation of the internal life of the congregation, the various programs and ministries of the church without consideration to the community around your congregation in this we have failed.

The direction for such a self-study needs to include not only your community of faith but how that community interacts with the general community at large. The self-study needs to include an understanding of the general needs of the community at large. This is not done by our normal method of saying that we live here and know what the community wants. The reality of the past is that we have done just that and have nothing to show for it.

In order to discover what the community at large needs you must engage the community by asking them. Jesus commanded his disciples in Matthew and Mark to "Go into all the world..." Therefore you must at least enter your own community and achieve two things while you are out there a sample of something new or a confirmation of what you thought was needed as a concern of your community. The result of your efforts is that you will effectively announce the presence of your congregation in the community at large.

The evaluation of both in and out added together will aid the process, and determine the level of ministry that will be most effective in both how you see yourselves and what you are able to provide in your community.

The third reason for a congregational self-study is the congregational transformational process. This carries with it three clear assumptions and many hidden reasons in which to engage in the process. We will investigate the assumptions and time will reveal the hidden reasons.

Assumption one: your external community is caught in an ethnic and cultural change. The second assumption: your internal community is aging, dying and the support of the ministry is in jeopardy and you are unsure of what to do. There is also a third possibility assumption one and two are at work in your church at the same time.

If this is your reason for the study, either external or internal change is taking place and a self study will help you and your congregation discover direction. This process will enable you to address the issues or challenges your congregation must realistically face and conclude before your congregation is able to call a minister. This will be the job of both your **intentional interim pastor, and the work of Presbytery with your Session.**

III. Guidelines for the Presbytery Self-Study Sub-Committee.

Your task is to aid in the oversight process and to provide information to our congregations on how to do a self-study. Your role will be to set up a meeting and send representatives to meet with Sessions or congregational self-study committees. You will act as an enabler by recruitment of two persons on the committee for contact, information disbursement and encouragement. You will train these persons in how this work is done and adopt at least one onto the presbytery level self-study committee. This process will

enable other churches in the presbytery to have help from someone who has been through the process and will train their replacement.

Your role will be to read and evaluate the document and to provide Presbytery with both personal and written observations to enhance the effectiveness of the total process.

This committee will work with the interim ministry committee of COM in an effort to provide direction from the study process. This will aid the process by giving the interim minister goals to achieve which can be measured. Those aspects which need addressing can then be addressed before the process of calling a Pastor into a broken or divided congregation, or into a misinformed and ill prepared interview on an unenlightened situation could happen. Your reason for being is to aide in the process of preparing congregations and Sessions for the process of doing ministry in a community.

IV. Guidelines for the Session and its Clerk

Whenever, for any reason a self-study is needed and you desire the assistance of the Presbytery of Detroit, call the presbytery office to request that someone from the committee be assigned to your congregation. Leave the important information of who to contact and the best time in which to make that contact.

A self-study committee member will then respond to set-up a meeting with either your session or your self-study committee. It is suggested that the sooner you get the meeting established the faster you will be able to begin the process.

The Session will be charged to provide a budget that the local self-study committee will be able to use to perform its task and to print the results.

V. Guidelines for the Local Self-Study Committee

This committee shall be responsible for the collection of, assimilation of and distribution of the self-study information. This committee shall consist of between five and seven members plus an active Session elder. This committee will be asked to meet with the presbytery self-study committee representatives and elect for themselves a moderator, vice moderator, and clerk for this committee.

Mission Interpretation/Projects/Partnerships. Francile Anderson reported for the Team.

Ms. Anderson reported on the Month of Mission. There will be 40 missionaries in the Presbytery during the month of October. She presented Michael Burns of Beverly Hills Northbrook, who spoke about his plans for Campus Ministry. Tom Neal from Farmington First spoke of Presbytery wide Mission. June 19th, 2005 will be a Habitat for Humanity date for Presbytery to sponsor a house. It will cost \$75,000.

Nurture and Support of Clergy & Lay Leadership Team. David Milam reported for the Team.

Mr. Milam reported on the pastor's retreat, retired minister's dinner, event at the Detroit Athletic Club. They are planning a church officer training for January.

Presbytery Operations Team. Rosie Latimore reported for the Team.

Upon motion of the Team, Presbytery approved the records of the following churches as noted:

1. **Belleville** Minutes - Approved without exception
Registers - Approved without exception

2. **Canton – Geneva**
Minutes - Approved without exception
Registers - Approved without exception
3. **Dearborn - First**
Minutes – Approved with exception
Registers – Approved without exception
4. **Detroit - Gratiot Avenue**
Minutes - Approved with exception
Registers - Approved without exception
5. **Grosse Pointe Woods**
Minutes - Approved with exception
Registers - Approved
6. **Pontiac - Joslyn Avenue**
Minutes - Approved without exception
Registers - Approved with exception
7. **Roseville - Erin**
Minutes – Approved with exception
Registers – Approved without exception
8. **Shelby Twp. - St. Thomas Community**
Minutes - Approved with exception
Registers - Approved without exception
9. **Southfield - Korean**
Minutes – Approved with exception
Registers – Approved without exception
10. **10. Troy - First**
Minutes – Approved with exception
Registers – Approved with exception
11. **11. Wayne – First**
Minutes – Approved with exception
Registers – Approved without exception

Social Justice & Peacemaking Team. Barbara Swartzel Anderson reported for the Team.

On behalf of the Team, Ms. Swartzel Anderson made the motion that Presbytery approve the following resolution:

Resolution on Same Sex Marriage Amendment on Michigan Ballot (proposal 2)

Whereas:

That the 216th General Assembly (2004) affirmed the following statement on Civil Rights for same gender couples:

The 216th General Assembly (2004)

- *Offers prayerful thanks for the Scriptures informing us that all persons are created in the image of God (Gen. 1:27).*
- *Celebrates that full participation and access to representation in the decisions of the church is guaranteed in the Book of Order, G4.0403.*
- *Declares that all persons are entitled to equal treatment under the law (Constitution of the United States of America).*
- *Recognizes that thousands of benefits, privileges, and responsibilities that are provided to married persons by federal, state, and local laws are unjustly denied to those joined in marriage or civil unions of same-gender persons and asks that such discrimination by all federal, state, and local civil jurisdictions be eliminated.*
- *Rejects laws that deny the right to a civil marriage to persons based on their gender or sexual preference.*
- *Urges state legislators to change state laws to include the right of same-*

gender persons to civil marriage and, thereby, to extend to them all the benefits, privileges, and responsibilities of civil marriage, and urges all persons to support such changes in state laws.

- *Urges the Congress of the United States of America to recognize those state laws that allow same gender marriage and to change federal laws to recognize all civil marriages licensed and solemnized under state to apply in all federal laws that provide benefits, privileges, and/or responsibilities to married persons.*
- *Urges Congress to reject any proposed amendment to the federal Constitution that would prohibit the marriage of same-gender persons.*

Whereas:

The 216th General Assembly (2004) of the Presbyterian Church (U.S.A.) urged the legislature and the people of Virginia to reconsider the recently passed law that will end all contractual rights between same-sex partners, and to direct the Stated Clerk to communicate to the appropriate officials in the Commonwealth of Virginia the church's support of equal access to civil rights to all.

Therefore:

The Presbytery of Detroit urges its churches and members to actively oppose the proposed amendment to the Michigan constitution on the November election ballot that removes any legal standing for civil unions and domestic partnerships "for any purpose."

Opposition to the proposed amendment and the rationale shall be communicated to the churches of the presbytery and to the media.

A motion was made to amend by adding at the end: "All communication of this resolution will include the statement: 'A substantial minority of Presbyterians in the Presbytery of Detroit do not agree with this resolution. It was passed by a vote of ___ for and ___ against.'" The amendment was defeated.

A substitute motion made: "That Presbytery authorize the Social Justice and Peacemaking Team to communicate its concerns to the churches and the media." The motion failed.

Upon motion, Presbytery voted to end debate

The motion was made to amend to make the "whereas" portions conform to exactly what the Stated Clerk read to Presbytery.

A point of order was made that a motion to amend is not in order because the question had been called. The Moderator ruled it in order.

An appeal was made of the Moderator's ruling, and her ruling was sustained by vote of the Presbytery.

The motion made to refer the matter to a committee.

Points of order were raised that the effect of the motion to refer was to defeat the motion, given that it would render it moot because Presbytery will not meet again before the election. It was not sustained by the Moderator.

The motion was not approved.

The motion was made to refer the resolution to the Committee with the authority for them to communicate it to the churches and media.

A point of order made that the motion is out of order because it is essentially the same as one made before and defeated. The Moderator ruled to sustain the point of order.

The amendment was approved.

Upon motion, Presbytery voted to close debate.

The amended resolution was approved, to read as follows:

Whereas:

That the 216th General Assembly (2004) affirmed the following statement on Civil Rights for same gender couples:

The 216th General Assembly (2004) does the following:

- *Offers prayerful thanks for the Scriptures informing us that all persons are created in the image of God (Gen. 1:27).*
- *Affirms the Presbyterian Church (U.S.A) historic definition of the meaning of marriage as a civil contract between a woman and a man (W-4.9001, as quoted in a resolution of the 208th General Assembly (1996), Minutes, 1996, Part 1, p.122)*
- *Declares that all persons are entitled to equal treatment under the law (Constitution of the United States of America); therefore*
- *Urges state legislations to change state laws to include the right of same-gender persons to civil union and, thereby, to extend to them all the benefits, privileges, and responsibilities of civil union, and urges all persons to support such changes in state laws.*
- *Urges the Congress of the United States of America to recognize those state laws that allow same-gender union and to change federal laws to recognize all civil unions licensed and solemnized under state law to apply in all federal laws that provide benefits, privileges, and/or responsibilities to married persons.*

Whereas:

The 216th General Assembly (2004) of the Presbyterian Church (U.S.A.) urged the legislature and the people of Virginia to reconsider the recently passed law that will end all contractual rights between same-sex partners, and to direct the Stated Clerk to communicate to the appropriate officials in the Commonwealth of Virginia the church's support of equal access to civil rights to all.

Therefore:

The Presbytery of Detroit urges its churches and members to actively oppose the proposed amendment to the Michigan constitution on the November election ballot that removes any legal standing for civil unions and domestic partnerships "for any purpose."

Opposition to the proposed amendment and the rationale shall be communicated to the churches of the presbytery and to the media.

Pursuant to G-9.0303, The following registered their dissent to approval of the resolution: Howard Soehl, Janice Langwig, Roy Langwig.

Upon motion of the Team, Presbytery voted to:

Renew the annual covenant with the Presbyterian Hunger Program for the Hunger Action

Coordinator.

The Social Justice and Peacemaking Team reported the following for the information of Presbytery:

1. The Presbytery of Detroit is a sponsor for the Call to Renewal bus tour stop in Detroit on October 12 and 13. This bus tour is part of their Isaiah Platform to eliminate poverty, calling for:
 - identifying poverty as a religious and moral issue in this election year
 - raising awareness of the needs of low income people in local areas
 - encouraging voting as Christian civic participation
2. 2 Cents a Meal containers were on the tables at dinner for your contributions. These will be present at all Presbytery meetings and functions, in accord with the resolution adopted in 1992. We encourage you to receive this daily offering in your homes and in your own congregation as a tool for remembering that while we are fed, others are hungry. Contact Artheillia Thompson for can wrappers and the congregational covenant.
3. Reproducible information pieces on Christian faith and the political process for use in churches during this election season are available on the information table
4. Each church has a copy of the resource booklet for the National Observance of Children's Sabbath's, which may be used during October or at any other time. Please pick yours up today.
5. A large contingent from Detroit Presbytery attended the Peacemaking Conference on globalization this summer. These people are available and excited to have an opportunity to speak:
 - Brenda Jarvis, Associate for Congregational Outreach and Nurture (866) 345-6550
 - Artheillia Thompson, Hunger Action Coordinator (866) 345-6550
 - Rev. Fran Hayes, Dearborn, Littlefield (313) 933-3740
 - Barbara McGrew, Royal Oak, Point of Vision (248) 656-0127
 - Andree Tarrant, Calvin East (313) 521-7908
 - A number of individuals from Birmingham First also attended; please contact the church to arrange for them to speak.
6. In light of the tragic shooting and death of Deacon Robert Reynolds at Trinity Community Presbyterian Church, the ministry team is developing a new work group on gun violence. If you are interested in being part of this work group, please contact Barb Swartzel Anderson at (248) 601-2148. Other work groups are also actively recruiting members. If you are interested in:
 - Economic Justice
 - Homosexuality and the Church
 - Hunger
 - M.O.S.E.S.
 - Parish Nursing
 - Restoring Creation
 - Please speak to Barb.
7. The Anti-Racism/Reconciliation team requires members to have completed the 2½ day Anti-Racism training, but would be open to members who meet that requirement; speak to Barb.
8. Self-Development of People also has specific membership requirements, and must be certified annually by the General Assembly Committee, but members, both Presbyterian and

non-Presbyterian, can be added immediately prior to certification; speak to Barb.

Spiritual Formation & Faith Development Team. Jessica Nylund reported for the Team.

Stated Clerk. Edward Koster reported.

Upon motion of the Stated Clerk, Presbytery voted to:

1. Approve the minutes of 6/22/2004.
2. Approve the reports of the following Administrative Commissions:
 - a. Installation of One Ho Park as pastor of the Korean Presbyterian Church of Metropolitan Detroit on 7/18/2004.
 - b. Installation of Arthur Oberg as pastor of Milan People's Presbyterian Church on 6/27/2004.
 - c. Installation of Matthew Morse as pastor of Taylor, Southminster Church on September 19, 2004.

The Stated Clerk reported the following for the information of Presbytery:

1. TRANSFERS COMPLETED
 - a) From the Presbytery of Detroit:
 - i) Christine Barnes to Lake Michigan Presbytery
 - ii) Alan Mugler to Eastern Virginia Presbytery
 - iii) Laurence Woodruff to Cincinnati Presbytery
 - b) To the Presbytery of Detroit:
 - i) Mary Austin from Monmouth Presbytery
 - ii) Douglas Brouwer from Chicago Presbytery
 - c) To the Church Triumphant:
 - i) Donald Flowers on 8/31/04
2. The cost of mailing this meeting's materials was \$3185.06 plus staff time. Because of the significant costs in the face of severe budget cuts, a plan is being prepared to eliminate all mailings in preparation for Presbytery meetings. Members and churches will access the documents on line at our web site, www.detroitpresbytery.org. The specifics of the process will be presented at the November meeting of Presbytery.
3. We are soliciting invitations to host the 2005 Presbytery meetings. The meetings we need host churches for are:
 - Tuesday, April 26, 2005 at 5:30 p.m.
 - Tuesday, June 28, 2005, at 5:30 pm
 - Tuesday, September 27, 2005, at 5:30 pm.
 - Saturday, November 12, 2005, at 9:30 a.m.

The church will need to seat at least 250, and feed 200. Meals are at 4:30 for Tuesday meetings, and around noon on Saturdays. Churches will need to take the meal cost from those who have signed up.

We will need a place for members and commissioners to sign in and pick up their documents, and for displays. Frequently there are pre-Presbytery meetings for Tuesday meetings, which ordinarily begin around 3:00.

We will need parking for roughly 80% of the attendees.

Please contact me by e-mail at ehkoster@aol.com or by phone at 734-995-8800 if your church wishes to be considered.

4. For churches looking for guidance about political activities, particularly during an election year, the General Assembly has an on-line resource at <http://www.pcusa.org/legal/electionyear.htm>
5. Allegations have been made against a member of the Presbytery of Detroit. The Moderator is in the process of forming an investigating committee pursuant to D-10.0103 of the Book of Order and Presbytery bylaws. The names of the investigating committee will be reported at the next meeting of Presbytery.

COMMUNICATIONS

1. From the Stated Clerk of Pittsburgh Presbytery answering our letter regarding Beverly Heights Presbyterian Church.
2. From the Office of the General Assembly reporting on overtures submitted by the Presbytery of Detroit:
 - a) Overture 04-27 (on Definitive Guidance) was answered by the following resolution:

We, the 216th General Assembly (2004) recognizing the church's commitment to a churchwide process of discernment with the leadership of the Theological Task Force on Peace, Unity, and Purity of the Church, call upon the church to pray for the task force and to engage faithfully in the process of discernment as led by the task force.
 - b) Overture 04-28 (On Anti-Racism Training) was answered by the following actions:
 - i) Request to the Office of the General Assembly and the General Assembly Council to create a proposal regarding implementation of doing an Introduction to Anti-Racism Training at each GA and bring the proposal to the 2006 GA.
 - ii) Request the implementation be for the 218th GA (2008), 219th GA (2010), and 220th GA (2012)
 - iii) Direct that antiracism training be provided for all members of the GA Council in their meetings for the years cited above.

Committee on Ministry. Sue Melrose reported for the Committee.

Upon motion, of the Committee, Presbytery voted to:

1. Request transfer of the **Rev. Arthur Oberg** from Lake Erie Classis of the Reformed Church of America that he may serve Peoples Church, Milan, according to the Formula of Agreement.
2. Approved dissolution of the Associate Pastor relationship between **Lake Shore Church, St. Clair Shores** and the **Rev. James Monnet**, effective September 29, 2004 with the following terms: Full effective salary and benefits through December 31, 2004; Full Pension, Disability, and Major Medical through March 31, 2005.
3. Approve call of **Northminster Church, Troy**, to the **Rev. Charlotte Sommers** as pastor, effective October 25, 2004, terms as follows: Salary \$31,759; Housing allowance \$22,000; Deferred compensation \$3,250; SECA \$4,404.11; Medical deductible \$570; Dental insurance \$330.60; Pension/medical \$17,660; Reimbursable auto expense \$1,000; Continuing education and business expense \$2,500; One month vacation, including 4 Sundays; Two weeks Study leave, including 2 Sundays, plus two 3-day weekends; Moving expenses. Appoint Ms. Sommers moderator and enroll her as member of the Presbytery of Detroit upon

- receipt of her credentials from the Presbytery of Palisades. AA/EEO guidelines of the denomination have been followed during the search process.
4. Appoint administrative commission, as follows, to ordain and install **Lana Russell** as Associate Pastor, Adult Ministry, at **Kirk in the Hills, Bloomfield Hills**, on Sunday, October 10, 2004, at 4:00 p.m.: Clergy: Gretchen Denton, moderator; Norman Pritchard, Anne Schaefer. Elders: Robert Heuer (Bloomfield Hills, Kirk in the Hills), David Kordt (Livonia, St. Timothy). Corresponding members: the Rev. Mary Beth Anton (Presbytery of Tres Rios); the Rev. Cress Darwin (Presbytery of Charleston-Atlantic); the Rev. Jerry Hilton (Presbytery of Tres Rios); the Rev. Dorothy La Penta (Presbytery of National Capital); the Rev. Deirdre Greenwood White (Presbytery of Elizabeth). Invited to participate: The Rev. Kathleen Doyle; the Rev. David Hanna; Elder Brenda Hermanson (Presbytery of New Brunswick); the Rev. Raymond Knudsen; Elder Betty Siefert (Bloomfield Hills, Kirk in the Hills); Ms. Rachel Vione (Candidate, Presbytery of New York).
 5. Appoint administrative commission, if the way be clear, to ordain **Andrew Holmes** at Grosse Ile Church on Sunday, October 24, 2004, at 4:00 p.m. so that he may accept a call to Washington, IN, Westminster Church: Clergy: Gretchen Denton (or designee), moderator; Neil Cowling, Karl Travis. Elders: Dixie Elam (Livonia, Rosedale Gardens); Helen Morrison (Grosse Ile). Corresponding members: the Rev. Glenn Ferguson (Presbytery of Newark); the Rev. Steven Hamilton (Presbytery of New Brunswick); the Rev. Richard Milford (Presbytery of Scioto Valley). Transfer Mr. Holmes to the Presbytery of Ohio Valley.
 6. Appoint administrative commission, as follows, to install the **Rev. Elizabeth Carlson** as Associate Pastor at **Grosse Pointe Woods** on Sunday, October 17, 2004, at 4:00 p.m. Clergy: Gretchen Denton, moderator; Roxie Davis or William Davis, Tiffany Nicely Holleck; James Rizer. Elders: Ross Graham (Warren First); Muriel Steensma (St. Clair Shores Heritage); Shelley Visser (Grosse Pointe Woods).
 7. Approve attached 2004 Terms of Call as received to date. Terms for 2004 have not yet been received from the following and thus cannot be approved: Johnie Bennett, Paul Bosquette, David Milam, John Mishler, Jeffrey Ott, One Ho Park, Margie Osborn, James Skimins and Diane Smalley.
 8. Enroll **Jeffrey Bryan** as member of the Presbytery of Detroit upon his ordination.

The Committee on Ministry reported the following actions taken under the authority that has been granted to it

1. Approved call of **Grosse Pointe Woods Church** to the **Rev. Elizabeth Carlson** as Associate pastor, effective August 16, 2004, with the following terms: Salary \$25,000; Housing allowance \$20,000; Social Security supplement \$3,442.50; Medical/dental reimbursement \$450; Travel (reimbursable at IRS rate) and professional expenses \$1,500; Continuing education \$800; One month vacation, including 4 Sundays; Two weeks study leave. Enroll Ms. Carlson as member of Presbytery of Detroit upon receipt of her credentials from Presbytery of San Joaquin. AA/EEO Guidelines of the denomination have been followed during the search process.
2. Approved the dissolution of the associate pastor relationship between the **Rev. Paul S. Kim** and the **Korean Presbyterian Church of Metropolitan Detroit, Southfield**, effective August 31, 2004, and moved Mr. Kim to member at large status.

3. Appointed the following Administrative Commission to install the **Rev. Matthew Morse** as pastor at **Southminster Church, Taylor** on Sunday, September 19, 2004, at 11:00 a.m.: Clergy: Gretchen Denton, Moderator; Eldon Beery, Mark Brainard. Elders: Dan Grano (Grosse Pointe Memorial), RevaLee Hutchens (Southminster, Taylor). Corresponding member: The Rev. Roger Pohl (UCC), Director of Ecumenical Center and International Residence, University of Michigan.
4. Approved twelve-month Stated Supply contract between the **Rev. William R. Zambon** and **First Church, Wyandotte**, effective July 1, 2004, with the following terms: Salary \$28,500; Housing allowance \$3,800; utilities \$1,900; Pension/Medical \$14,502; Dental 570; Medical co-pay \$1,500; Social Security \$3,100; Book allowance \$475; Study Leave \$1,520; Car allowance \$3,725; One month vacation including 4 Sundays; Two weeks study leave. Appointed Mr. Zambon Moderator.
5. Approved six-month Interim Pastor contract between the **Rev. Gerald Voie** and **Southwest Church, Detroit**, effective August 1, 2004, with the following terms: One-quarter time; Salary & Housing \$7,800; Medical deductible \$82.50; Social Security \$603.01; Pension \$2,404.16; Continuing education \$800; Travel at \$0.365/mile not to exceed \$750; Two weeks vacation, including 2 Sundays; One week study leave. Appointed Mr. Voie Moderator.
6. Approved twelve-month extension of Stated Supply Pastor contract between the **Rev. John Biersdorf** and **Point of Vision, Royal Oak**, effective August 27, 2004, with the following terms: 16 hours/week; Salary \$13,800; Car allowance \$500; Professional expenses \$700; One month vacation, including 4 Sundays pro-rated over life of contract; Two weeks study leave pro-rated over life of contract.
7. Approved termination of Interim Pastor contract between the **Rev. Bruce Ingles** and **First Church, Ann Arbor**, effective July 15, 2004, and moved him to Honorably Retired status.
8. Approved addendum to the Interim Pastor contract between **Utica Church, Sterling Heights** and the **Rev. Neeta Nichols**, setting forth understanding related to continued compensation to the Interim Pastor following completion of any relationship between the parties.
9. Received resignation of **Dennis Lo**, Stated Supply of the Taiwanese Fellowship, Royal Oak, effective July 31, 2004.
10. Approved request of the **Rev. David Abbott** to serve as a pastor (part-time) of Bushnell Congregational Church (UCC) with dual standing in the PC(USA) and the United Church of Christ. Terms of call include total compensation package of \$21,750.
11. Approved request of the **Rev. Andrew Gerhart** for permission to labor outside the bounds to enable him to do pulpit supply in Presbytery of Miami.
12. Approved request of the **Rev. Judith McMillan** that she be permitted to serve as Associate Pastor of First Congregational Church, Ann Arbor, and remain on roll of Presbytery of Detroit.
13. Dismissed the **Rev. Laurence Woodruff** to the Presbytery of Cincinnati, effective July 13, 2004, at its request.
14. Approved administrative commission, as follows, to install the **Rev. Douglas J Brouwer** as Pastor/Head of Staff at **Ann Arbor First** on Sunday, September 26, 2004 at 11:00 a.m.: Clergy: Gretchen Denton, moderator; Eldon Beery; Edward Koster. Elders: Jean Loup (Ann Arbor Northside); Mark Ouimet (Ann Arbor First). Corresponding member: the Rev. Thomas Dozeman (Presbytery of Miami). Invited to participate: The Rev Mark Brainerd; Jeffrey Bryan (candidate, PCUSA, Lilly Resident, Ann Arbor First); the Rev. C. James Carr

- (United Methodist Church); the Rev. Annemarie Kidder; the Rev. David Krehbiel; the Rev. Roger Pohl (United Church of Christ); Margaret Shreve (candidate, PCUSA, Lilly Resident, Ann Arbor First).
15. Approved, if the way be clear following his examination by the Presbytery of Newton on September 14, 2004, administrative commission, as follows, to ordain **Matthew Schramm** at First Church, Royal Oak, on Sunday, September 19, 2004, at 10:30 a.m. so that he may accept a call to serve at First Church, Sussex, New Jersey. Clergy: Carl Eschenbrenner; Paul Kim. Elders: Kenneth Smith, moderator's designee (Southfield); Helen Dusenbury (Royal Oak First); Eunice Raar (Birmingham First). Transfer Mr. Schramm to Presbytery of Newton.
 16. Approved twelve month Interim Pastor contract between **First Church, Troy** and the **Rev. J Harold Ellens**, effective August 1, 2004, terms as follows: Salary \$25,567; Housing allowance \$30,500; SECA \$5,000; Medical deductible \$1,000; Auto allowance \$10,000; Study leave allowance \$2,000; Expense allowance \$1,500, with a letter attached instructing them to insure that they meet all IRS requirements in regard to the reimbursement of the auto allowance.
 17. Approved twelve-month Parish Associate contract between **Westminster Church, Ann Arbor**, and the **Rev. Ila Mays**, effective September 1, 2004, terms as follows: 10 hours/week; Salary \$11,000; Professional expenses \$800.
 18. Approved termination of Interim Pastor contract between **Peoples Church, Milan** and the **Rev. J Harold Ellens**, effective July 31, 2004.
 19. Approved termination of Interim Pastor contract between **Southminster Church, Taylor**, and the **Rev. Philip Olson**, effective August 31, 2004, and moved Mr. Olson to at-large status.
 20. Approved termination of Interim Associate Pastor contract between **Grosse Pointe Woods** and the **Rev. Edward Dunn**, effective August 15, 2004, and moved Mr. Dunn to at-large status.
 21. Approved termination of Interim Pastor contract between **First Church, Royal Oak** and the **Rev. John Bush**, effective July 1, 2004, and moved Mr. Bush to at-large status.

The Committee reported the following for the information of Presbytery:

Committee on Ministry voted that pastors seeking and holding calls in the Presbytery of Detroit shall not be required by congregations to hold confessional beliefs other than those that are part of the Constitution of the PCUSA; and that Church Information Forms shall not make mandatory confessional belief statements (other than those that are part of the Constitution of the PCUSA) as a condition of employment.

Committee on Nominations. James Skimins reported for the Committee.

There were no motions from the floor

Upon nomination by the committee, Presbytery elected the following:

Spiritual Formation & Faith Development Team

Class of 2004 Rev. Barbara McRae at large (replacing Rev. Juliann Joy)

The Committee on Nominations has received the following from the Congregational Life Team, and places in nomination:

Self-Study Work Group

Chairperson	Rev. Olen Bruner	Detroit – Trinity Community
Class of 2004	Elder Dorothy Seabrooks	Detroit – St. John's
Class of 2004	Elder Russ Harbaugh	Southfield
Class of 2004	Elder Karen Border	Clinton Township – Peace United
Class of 2004	Elder Charles Ryan	Saline – First
Class of 2004	Elder W. Catherine Terry	Detroit – St. John's

The Committee on Nominations has received the following from the Mission Interpretation/Projects/Partnerships Team, and places in nomination:

Barnabas Project

Class of 2004	Elder Stanley Edwards	Detroit – Calvary
Class of 2004	Beverly Powell	Detroit – Calvary
Class of 2004	Elder Milton Snyder	Dearborn Heights – St. Andrews

Campus Ministry Work Group

Class of 2006	Andrew Lusk	Pontiac – Joslyn Avenue
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Month of Mission Work Group

Class of 2004	Rev Charles McCloskey	HR
Class of 2004	Irene Foster	Farmington- First
Class of 2004	Gene Purdy	Farmington- First

Presbytery-wide Mission Work Trips

Class of 2004	Elder André Tarrant	Detroit – Calvin
Class of 2004	Andy LaFrance	Milford
Class of 2005	Ron Contraras	Grosse Ile
Class of 2005	Rev. Mark S. Brainerd	Ann Arbor – First
Class of 2006	Rev. William R. Zambon	Wyandotte - First

The Committee on Nominations has received the following from the Spiritual Formation & Faith Development Team, and places in nomination:

Interfaith & Ecumenical Relations Work Group

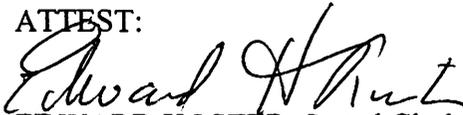
Class of 2006	Elder William Turner	Grosse Pointe Memorial
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Committee on Representation. James Conley reported for the Committee.

Upon motion of the Committee, Presbytery approved the 2004 Committee on Representation Report for submission to the Synod. The report is attached to the minutes.

Upon motion, the Presbytery adjourned with prayer at 11:27.

ATTEST:


EDWARD KOSTER, Stated Clerk

The next meeting of the Presbytery of Detroit will be Tuesday, November 23, 2004 at 5:30 p.m. at the Ferndale, Drayton Avenue Presbyterian Church.

ATTACHMENT ONE: The Roll

- APPENDICES: 1. Ordination/Installation Commissions
 2. Committee on Representation Report

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR SEPTEMBER 28, 2004

CHURCHES: Of 90 churches, 66 were represented and 24 were not.

COMMISSIONERS: Of 159 eligible commissioners, 109 enrolled, and 50 did not.

OTHER ELDERS (Officers, Members of the Coordinating Cabinet, past elder Moderators)::

Of 16 total, 12 were present, of whom 1 counted as commissioners, leaving 11 as the unduplicated count: 2 excused, and 1 absent.

MINISTERS: Of the 166 non-retired ministers on the combined rolls of active members and members-at-large, 90 were present, 32 were excused, and 44 were absent.

Of the 75 retired ministers on the rolls, 16 were present and 59 were excused.

SUMMARY

VOTING MEMBERS PRESENT

- 109 Elder Commissioners
- + 11 Other Elders
- + 90 Non-retired ministers
- + 16 Retired Ministers
- = 226 Voting members present.

ALLEN PARK, Allen Park
1 NORM GOODE
2 KAREN WOODS
3
4
ANN ARBOR, Calvary
1 NOT REPRESENTED
ANN ARBOR, First
1 SUE LEONG
2 BEN VAN TUYL
3 BETSY CAMP
4 HENRY ZELISSE
5 ROBERT WALLIN
6 HENRY JOHNSON
ANN ARBOR, Northside
1 PETE HELD
ANN ARBOR, Westminster
1 M. LINDA WHITMAN
2 MARK KUYKENDALL
AUBURN HILLS, Auburn Hills
1 NOT REPRESENTED
BELLEVILLE, Belleville

1 CONNIE ETTER
BERKLEY, Greenfield
1 JANICE BOYD
BEVERLY HILLS, Northbrook
1 CHERYL CLEMENS
2
BIRMINGHAM, First
1 GLENISE TYNDALL
2 JEAN MILLER
3 CAROL HELD
4 SCOTT NORDQUIST
BLOOMFIELD HILLS, Kirk/Hills
1 ROBERT SIEFERT
2 CONNIE JOHNSTON
3 JAYNE ZELLERS
4 BETTY SIEFERT
5 MARY JANE JOHNSON
6 ED HANPETER
BRIGHTON, First
1 JOHN GALBRAITH
2 JUDY WORKMAN
3

CANTON, Geneva
1 CINDY THOMAS
CLARKSTON, Sashabaw
1 NOT REPRESENTED
CLINTON TWP, Peace
1 ILLEGIBLE
DEARBORN, Cherry Hill
1 NOT REPRESENTED
2
DEARBORN, Dearborn Woods
1 TIM BROOKS
DEARBORN, First
1 BUNNY BARR
2 BRIAN MAYER
3
DEARBORN, Littlefield
1 PAMELA MOORE
DEARBORN HGTS, St. Andrew's
1 ALICE WRIGHT
DETROIT, Broadstreet
1 NOT REPRESENTED
2

DETROIT, Calvary

1 DON McSWAIN
 2 STANLEY EDWARDS
DETROIT, Calvin East
 1 SHIRLEY TOURSAINT
DETROIT, First
 1 NOT REPRESENTED
DETROIT, Fort Street
 1 RUTH BOYCE
 2 ILLEGIBLE

DETROIT, Grandale/Master

1 NOT REPRESENTED
 2

DETROIT, Gratiot Avenue

1 NOT REPRESENTED
 2

DETROIT, Hope

1 LUKE WINDON
 2 FRIEDA ROBINSON

DETROIT, Jefferson Avenue

1 ILLEGIBLE
 2 KIM MONTS

DETROIT, Redford Avenue

1 NOT REPRESENTED

DETROIT, Southwest United

1 ALICE SHORT

DETROIT, St. John's

1 JOSEPH GERMAN
 2 KIMBERLY PITTS

DETROIT, Trinity Community

1 KATHRYN WOODYARD
 2

DETROIT, Trumbull Avenue

1 NOT REPRESENTED
 2

DETROIT, Westminster

1 MARGARET WHITEHEAD
 2 MELINDA YOUNKIN
 3 CAROL PARK

ECORSE, Ecorse

1 JAMES RICE

FARMINGTON, First

1 PG CRAMER
 2 CHRIS DAVIS

FERNDALE, Drayton Avenue

1 BRIAN ZALRUSKI

FORT GRATIOT, Lakeshore

1 NOT REPRESENTED

GARDEN CITY, Garden City

1 NOT REPRESENTED

GROSSE ILE, Grosse Ile

1 MATT UDAY

2 PHIL KENNEDY

GROSSE POINTE, Memorial

1 KEN COLLINSON
 2 MARY GRACE ADAMS
 3 ? MILLER
 4 DONNA JOHNSTON

GROSSE PTE WOODS, Woods

1 RUTH AZAR
 2

HARTLAND, Hartland

1 NOT REPRESENTED

HIGHLAND PARK, Park United

1 BANYUGA PETOK
 2 CLAUDETTE CAMERON
HOWELL, First

1 DUANE BANTELL

2 DAVE AHLQUIST

LINCOLN PARK, Lincoln Park

1 NOT REPRESENTED

LIVONIA, Rosedale Gardens

1 DYCHE ANDERSON

2 JIM ELAM

3 ALICE McCLOSKEY

LIVONIA, St. Paul's

1 SUZANNE TABAKA
 2

LIVONIA, St. Timothy's

1 DAVID KORDT

MACOMB, Church/Covenant

1 NOT REPRESENTED

MILAN, Peoples

1 NOT REPRESENTED

MILFORD, Milford

1 BRIAN SCHANY
 2
 3

MT. CLEMENS, First

1 DAVIS GOEHEAD

2 PATRICIA TACKER

NORTHVILLE, First

1 ROBERT GEAKE

2 DON VAN INGER

3 JIM COOPER

4 NANCY MALLOURE

NOVI, Faith Community

1 KEVIN PASTOOR
 2
 3

ORCHARD LAKE, Community

1 BETSY TELFORD
 2
 3

PLYMOUTH, First

1 DON MORGAN
 2
 3
 4

PONTIAC, First

1 CORENNA ALDRICH

PONTIAC, Joslyn Avenue

1 JOHN W LUSK

PORT HURON, First

1 HOWARD BORGMAN

2 BOB WILTON

PORT HURON, Westminster

1 AMY REPP

REDFORD, St. James

1 NOT REPRESENTED

ROCHESTER, University

1 DOUGLAS DENTON
 2

ROSEVILLE, Erin

1 CAROL KING

ROYAL OAK, First

1 EVADA BROWN

2 JACKIE DAVIS

3 ROGER WATSON

ROYAL OAK, Korean First

1 NOT REPRESENTED
 2

ROYAL OAK, Point of Vision

1 DAWN RYAN

ROYAL OAK, Starr

1 VICTOR JAMES

SALINE, First

1 JOHN COFFEY

SHELBY TWP., St. Thomas

1 THERESA UNEIM

2 ELSTON COLVERT

SOUTH LYON, First

1 NOT REPRESENTED

SOUTHFIELD, Korean

1 JOON KIE KIM

2 DAN OH

3 MEI JUNG KIM
 4

SOUTHFIELD, Southfield

1 MARILYN SMITH

ST. CLAIR SHORES, Heritage

1 JEAN YEATS

ST. CLAIR SHORES, Lake Shore

1 GINNY RADEMACHER
 2

STERLING HGTS, Utica

1 GERALD McCARTY

TAYLOR, Southminster

1 REVALEE HUTCHENS

TROY, First

1 NOT REPRESENTED

TROY, Northminster

1 ANDY SPENCER

WALLED LAKE, Crossroads

1 BARBARA PETERSON

WARREN, Celtic Cross

1 WILLIAM D CARR

WARREN, First

1 NOT REPRESENTED

WATERFORD, Community

1 FRED PETERS

WAYNE, First

1 NOT REPRESENTED

W. BLOOMFIELD, Church/Savior

1 NOT REPRESENTED

WESTLAND, Kirk of Our Savior

1 EVELYN FUNK

WHITE LAKE, White Lake

1 WILLIAM BEEK

WYANDOTTE, Wyandotte

1 DEBBIE KULBERG

YPSILANTI, First

1 NOT REPRESENTED
 2

C. ELDER MEMBERS

C ADAMS, MARY GRACE
 P ALSTON, WILLIAM
 P ANDERSON, FRANCILE
 E BACALIS, JESSE
 P BROWNELL, DONALD

A ELAM, DIXIE
 P HYLKEMA CAROL,
 P IRWIN, GEORGE
 P JOHANSON, FRAN
 P LATIMORE, ROSY
 P MORRISON, HELEN

E PITTS, FRANCES
 P SEABROOKS, DOROTHY M.
 P SHIRLEY, JAMES
 P SMITH, KENNETH
 P WINSLOW, PAUL

D. NON-RETIRED MINISTERS		
P	ABBOTT, DAVID W.	A
P	ACTON, ELLEN	A
P	ALBRECHT, GLORIA	A
P	ANDERSON, BARBARA S	E
P	AUE, CRAIG	E
P	AUSTIN, LARRY	A
P	AUSTIN, MARY	E
P	AYAP, FE ESPERANZA	P
A	BAILEY, CLOVER	E
A	BARRANGER, DOUGLAS	P
P	BENNETT, JOHNIE	E
A	BENSON-NICOL, NANCY	P
A	BIERSDORF, JOHN	P
P	BIRD, MARY JEAN	P
P	BLAIKIE, DOUGLAS	A
A	BOHLMAN, KELLIE	P
P	BOLT, KENNETH	A
P	BOOKER-HIRSCH, CHARLES	A
A	BOUSQUETTE, PAUL	E
P	BRAINERD, MARK	A
A	BROWER, DOUGLAS	A
E	BROWN, ROBERT O.	P
P	BROWNLEE, RICHARD	P
P	BRUNER, OLEN	P
P	BURNS, MICHAEL	E
E	*CAMPBELL, DOUGLAS	P
P	CARL, STEPHEN	P
P	CARLSON, ELIZABETH	P
P	CARTER, DOUGLAS D.	P
E	*CHOI, SEUNG KOO	P
P	CLISE, W. KENT	A
A	COCHRAN, LINDA	A
P	COONS, SHAWN	P
P	CORSO, LINDA	P
E	COWLING, NEIL D.	P
A	CULLEN, RANDOLPH	P
E	DAVIS, ROXIE ANN	P
P	DAVIS, WILLIAM	P
E	*DENNIS, WARREN	P
P	DENTON, GRETCHEN	A
P	DOYLE, KATHLEEN	P
P	DUNCAN, THOMAS	P
P	DUNIFON, WILLIAM	E
A	DUNN, EDWARD	P
A	DUNN, JOANNA	E
E	*DYKSTRA, CRAIG R.	A
E	EGGEBEEN, THOMAS	A
P	ELE, HERSCHEL	P
P	ESCHENBRENNER, CARL F.	P
P	FAILE, JAMES	P
E	FORSYTH, E. DICKSON	P
A	FOSTER, JOHN	E
P	FRANCIS, RAPHAEL B.	P
A	GABEL, PETER W.	A
P	GARWIG, ROBERT A.	P
E	*GAST, TERRI	A
A	GEISELMAN, KEITH	E
E	GERHART, ANDREW	P
A	HANNA, DAVID J.	A
A	HANNA, RAAFAT	A
A	HARRIS, R. JOHN	P
P	HARTLEY, THOMAS	P
P	HATCHER, RUFUS	P
P	HAYES, FRANCES	A
P	HENDERSON, RICHARD	P
P	HOLLECK, TIFFANY	P
A	JOHNSON, KEVIN	A
P	JONES, LARRY PAUL	E
P	JONES, MELODIE	A
	JONES, RICHARD	
	JOY, JULIANN	
	KAIBEL, KENNETH	
	KEELY, MARK J.	
	KERR, DEBORAH	
	KIDDER, ANNEMARIE	
	KIM, PAUL	
	KIM, Y. MONCH	
	KLINGER, JAMIE	
	KNUDSEN, RAYMOND	
	KOSTER, EDWARD H.	
	KRUG, ERNEST	
	LANGWIG, JANICE	
	LANGWIG, ROY	
	LASWELL, SAMUEL	
	LEE, FREDERICK	
	LEE, JOON WON	
	LO, DENNIS	
	LONGWOOD, MARJORIE	
	LOWRY, ROBERT	
	MABEE, CHARLES	
	McCLOSKEY-TURNER, CATHARINE	
	McMILLAN, JUDITH	
	McRAE, BARBARA	
	MELROSE, SUE ELLIS	
	MICHALEK, DANIEL	
	MICKA, GRETCHEN	
	MIHOCKO, DAVID	
	MILAM, DAVID	
	MILLER, J. SCOTT	
	MILLER, KIRK	
	MISHLER, JOHN	
	MONNETT, JAMES	
	MOORE, PETER	
	MORROW, DUKE	
	MORSE, MATTHEW	
	NICHOLS, NEETA	
	NOBLE, DAVID	
	NOBLE-RICHARDSON, JANET	
	NYLUND, JESSICA	
	O'BRIEN, H. WILKES	
	OBERG, ARTHUR	
	OLSON, PHILIP	
	ORR, ROBERT C.	
	OSBORN, MARGIE	
	OTT, JEFFREY	
	PARK, ONE HO	
	PARK, SUNJIN	
	PAVELKO, JOHN H.	
	PEAKE, MARK	
	PERDUE, ROBERT J.	
	PETERS, RICHARD	
	*PETERSON, CHRISTOPHER	
	PETERSON, TERESA	
	PIECUCH, KEVIN	
	POLKOWSKI, WILLIAM	
	PORTER, JAMES	
	PORTICE, GEORGE	
	PRITCHARD, NORMAN	
	PROEFROCK, REBECCA	
	PRUES, LOUIS J.	
	PUNTIGAM, JOEL	
	RICE, ELIZABETH	
	RICE, THOMAS	
	RIKE, JENNIFER	
	RIZER, JAMES A	
	ROBERTSON, DAVID W.	
	ROGERS, MELISSA ANNE	
	RUSSELL, JAMES P.	
	RUSSELL, LANA	
	RUSSELL, WILLIAM	
	SAAD, JENNIFER	
	SCHAEFER, ANNE N.	
	SCRIBNER, LOREN	
	*SHIH, SHENG-TO	
	SHIPMAN, JUDY	
	SIAS-LEE, LAURA	
	*SIMONS, SCOTT W.	
	SKIMINS, JAMES	
	SMALLEY, DIANE	
	SMITH, BRYAN DEAN	
	SMITH, PETER C.	
	SOEHL, HOWARD	
	THOMAS, MARK P.	
	THOMPSON, G. PATRICK	
	THORESEN, KATHRYN R.	
	TILLER, CHRISTINE	
	TIMM, ALLEN D	
	TRACY, DOUGLAS	
	TRAVIS, KARL	
	*VAN SLUIJS, HENDRICK	
	VANDERBEEK, RONALD	
	VOIE, GERALD	
	*WIGGINS, GREGORY L.	
	WINGROVE, WILLIAM N	
	YEAGER, WILLIAM	
	ZAMBON, WILLIAM	
D. RETIRED MINISTERS		
E	AINSWORTH, LAWRENCE	
E	ANDERSON, JAMES	
P	AUSTIN, ANNA MARIE	
E	BALIAD, ALFREDO E.	
P	BEERY, ELDON	
E	BENEDICT, IVAN L.	
P	BORCHARDT, HENRY	
P	BORCHARDT, JUDITH	
E	BRAND, J. KENNETH	
E	BUSH, JOHN C	
E	BYARS, RONALD	
P	CALDWELL, MARK	
E	CAMPBELL, VERN	
E	CAPPS, HARRY	
E	CATER, LAWRENCE H.	
E	CHAMBERS, JAMES C.	
E	CHOI, IN SOON	
E	CLYDE, J. DOUGLAS	
E	COBLEIGH, GERALD R.	
E	COLON, LOIS	
P	CONLEY, JAMES H.	
E	COTTER, LEE M.	
E	CRILLEY, ROBERT	
E	CROSS, PAUL D.	
P	DANIELAK, RICHARD	
P	ELLENS, J. HAROLD	
E	FONFARA, MICHAEL	
E	FREEDMAN, DAVID NOEL	
P	GEISSINGER, HARRY L.	
P	GEPFORD, WILLIAM G.	
P	GLENN, LAWRENCE T.	
E	HANNA, J. RICHARD	
E	HARP, WILLIAM S.	
E	HARPER, F. NILE	
E	HEINRICHS, THOMSON	
P	IHRIE, A. DALE	
P	INGLES, BRUCE	
P	JANSEN, ROBERT	
E	JEFFREY, JOHN	
E	JONES, VIRGIL L.	
E	KEEBLER, ROLAND	

COMMISSION REPORT
ORDINATIONS AND INSTALLATIONS
PRESBYTERY OF DETROIT
September 28, 2004

Installation of Arthur Oberg

The Commission to install Arthur Oberg as Pastor of Milan People's Presbyterian Church was convened with prayer by the moderator, Paul Winslow, at 2:45 p.m., on June 27, 2004, at Milan People's Presbyterian Church. The Commission members present were:

The Rev. Vern Campbell	Elder Paul Winslow of Fort Street Presbyterian Church
The Rev. Judy Borchardt	Elder Charles Gates of Milan People's Presbyterian Church
The Rev. William Davis	Elder David Korat of Livonia St. Timothy Presbyterian Church
	Elder Sue Leong of Ann Arbor First Presbyterian Church

The Commission approved the seating of the following members as corresponding members:

The Rev. Robert Taylor of Lake Huron Presbytery

The Commission invited the following persons to participate in the worship service: Rev Daniel Herrick, Columbia Green Classis, Reformed Church of America.

After approving the order of worship, the Commission proceeded to worship, where it installed Arthur Oberg as Pastor of Milan People's Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Mr. Oberg.

/s Paul Winslow
Moderator

Date: July 15, 2004

Installation of One Ho Park

The Commission to install the Rev. Dr. One Ho Park as pastor of Korean Presbyterian Church of Metro Detroit was convened with prayer by the moderator, Gretchen Denton, at 3:40 p.m. on Sunday, July 18, 2004, at the Korean Presbyterian Church of Metro Detroit. The Commission members present were:

The Rev. George Portice, University Presbyterian Church, Rochester Hills, MI

The Rev. Andrew Kim, H.R., Pastor Emeritus of Korean Presbyterian Church of Metro Detroit

The Rev. Gretchen Denton, Interim Associate Pastor, First Presbyterian Church, Birmingham, MI

Elder Margaret Whitefield of Westminster Presbyterian Church, Detroit, MI

Elder Ik Hyoun Kim of Korean Presbyterian Church of Metro Detroit

The Commission approved the seating of the following members as corresponding members:

The Rev. Pyung Kim, H.R., of Genesee Valley Presbytery

The Commission invited the following persons to participate in the worship service:

The Rev. Chang Whan Park, Presbyterian Church of Korea

The Rev. Joon Won Lee, Associate Pastor, Korean Presbyterian Church of Metro Detroit;

The Rev. Paul Kim, Associate Pastor, Korean Presbyterian Church of Metro Detroit;

The Rev. Yong Joo Oh, Michigan Council of Korean Churches, Han Bit Korean Christian Reformed Church, Rochester Hills, MI;

The Rev. Hoon Kyung Lee, Michigan Council of Korean Churches, Korean United Methodist Church, Troy, MI

Elder Yul Ha Cho, Korean Presbyterian Church of Metro Detroit;

Elder Jin Woo Yoo, Korean Presbyterian Church of Metro Detroit;

Elder Hyun Sik Chang, Korean Presbyterian Church of Metro Detroit;

After approving the order of worship, the Commission proceeded to worship, where it installed the Rev. Dr. One Ho Park as pastor of Korean Presbyterian Church of Metro Detroit. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by the Rev. Dr. One Ho Park.

./s Gretchen Denton

Date: July 18, 2004

Moderator

**2004 COMMITTEE ON REPRESENTATION REPORT
SYNOD OF THE COVENANT**

Detroit

Presbytery

(In order for responsibility to be fulfilled to the General Assembly and the Synod in matters of representation, please respond to the following)

- 1 Do you have a Committee on Representation (COR) established in accordance with G-9.0105a?
 yes no

If **yes**, indicate the makeup of your Committee on Representation:

<u>Category</u>	<u>Number</u>	<u>Category</u>	<u>Number</u>
Majority Male	<u>1</u>	Youth Male	<u>0</u>
Majority Female	<u>1</u>	Youth Female	<u>0</u>
Racial Ethnic Male	<u>2</u>	With Disability	<u>1</u>
Racial Ethnic Female	<u>2</u>		

If **no**, how are the functions constitutionally assigned to the COR implemented?

2. How often did your committee meet during the past 12 months? 3
 Was that number adequate to fulfill your tasks?

Yes.

3. How has the primary function of advising your presbytery been fulfilled "with respect to its membership and to that of its committees, boards, agencies, and other units in implementing the principles of participation and inclusiveness to insure fair and effective representation in the decision making of the Church"? (G-9.0105b)

Conversations and meetings with other committees and teams.

4. How has the responsibility of consulting with the Nominating Committee of your presbytery been fulfilled? (G-9.0105c)

Anticipate a fall 2004 combined meeting.

5. What racial ethnic caucuses or other constituencies (including racial ethnic members, sessions, women's constituencies, nominating committee, etc.) have been consulted in the past year to discover potential nominees from among racial ethnic persons, women, persons with disabilities, and youth? (G-9.0105d)

Done in coordination with the chair of the Committee on Nominations.

6. How has the responsibility been fulfilled with respect to advising “your presbytery on the employment of personnel, in accordance with the principles of participation and representation (G-4.0403), and in uniformity with a church wide plan for equal employment opportunity? (G-13.0201b) and (G-9.0105e)

Chair sat with Coordinating Cabinet committee to assure selection of paid staff will be done by a committee appropriately made up of racial/ethnic members.

7. Briefly highlight any activity of your committee you would like to share.

Plans for progress are in place.

8. Data:

<u>Clergy members of presbytery</u>	<u>Male</u>	<u>Female</u>	<u>Racial Ethnic</u>	<u>Persons with Disabilities</u>
Total:	<u>190</u>	<u>50</u>	<u>28</u>	<u>5</u>
Active:	<u>120</u>	<u>46</u>	<u>19</u>	<u>2</u>
Honorably retired:	<u>70</u>	<u>4</u>	<u>9</u>	<u>3</u>

<u>Racial Ethnic Churches (75% or more)</u>	<u>Number of Churches</u>	<u>Total Membership</u>
African American	<u>9</u>	<u>1,159</u>
Hispanic	<u>0</u>	<u>0</u>
Asian	<u>2</u>	<u>966</u>
Native American	<u>0</u>	<u>0</u>

9. In addition to the above churches, how many congregations in your presbytery have an interracial membership?

We have 69 interracial churches with a membership of 33,238.
We also have one Filipino new church development.

10. List current year’s goals and objectives and indicate the progress on each. (Use additional pages as necessary)

This is under discussion.

11. How could the Synod Committee on Representation be helpful to you? (e.g., a synod COR member visiting your committee or presbytery)

More local (presbytery) meetings to train.

12. Is there anything else your committee would like to express?

No.

RECOMMENDATIONS TO THE PRESBYTERY:

The following recommendations are made to the presbytery "for any needed corrective action:" (G-9.0105c) (Attach additional pages as necessary)

Need to recruit younger church members and urge them to join presbytery committees.

COR Moderator/Other

Date August 13, 2004

James A. Conley

ATTEST: This report was will be received by the Presbytery of Detroit.

on (date) September 28, 2004

Signature s/ Edward H. Koster

(Presbytery Stated Clerk)

An official presbytery response or comments to the report is attached. yes

 X no

**The Presbytery of Detroit
Minutes of the Stated Meeting
November 23, 2004**

We gathered on God's name.

A quorum being present, the Presbytery of Detroit convened with prayer and litany in a stated meeting at the Drayton Avenue Presbyterian Church on November 23, 2004 at 5:33 p.m. Gretchen Denton moderated the meeting.

We celebrated our connections in Christ.

The Moderator welcomed new commissioners and members to the Presbytery.

The Moderator appointed Mark Schneider as the Assistant to the Clerk.

Upon motion of the Stated Clerk, the Presbytery approved the docket by consent.

Upon motion of the Stated Clerk, Presbytery voted to accept the excuses of those who have requested it.

Upon motion, Presbytery voted to seat Mary Serovy of Milwaukee Presbytery as a corresponding member.

Scott Miller, pastor of Drayton Avenue Presbyterian Church, welcomed Presbytery.

We proclaimed the Good News.

Presbytery recessed for worship.

Board of Pensions.

Mary Serovy reported on current issues regarding medical benefits and pensions.

We responded to Christ's call to mission and ministry.

Executive Presbyter's Report. Allen Timm reported.

Mr. Timm reported the various celebrations in which he has participated. He reported that 117 attended the Mission Breakfast last month. Forty-five different congregations participated in the Month of Mission.

Mr. Timm invited Brenda Jarvis to discuss the Alma Youth Mix. There were 189 attendees, and 9 new churches started in the program.

Camp Howell. Richard Grant reported on the program and season at Howell. Of the 150 camps associated with the Presbyterian Church (U.S.A.), Howell has the largest number of people involved. He reported on next year's season, and challenged Presbytery to send our children and members to camp.

We listened for the work of the spirit in our community.

The moderator prayed for openness.

Business adopted by motion and debate.

There were no motions from the floor.

Committee Reports.

Committee on Preparation for Ministry. Dixie Elam reported for the Committee.

The Committee presented Linda Anderson, a member of South Lyon Church, for examination to become a candidate for the Ministry of Word and Sacrament. Ms. Anderson addressed Presbytery about her sense of call, and Presbytery examined her with respect to her Christian faith, forms of Christian Service undertaken, and motives for seeking ministry. After the examination was arrested, Presbytery voted to receive her as a candidate for the Ministry of Word and Sacrament.

The Committee presented Thang Toan Chu, a member of Warren First, for examination to become a candidate for the Ministry of Word and Sacrament. Mr. Chu addressed Presbytery about his sense of call, and Presbytery examined him with respect to his Christian faith, forms of Christian Service undertaken, and motives for seeking ministry. After the examination was arrested, Presbytery voted to receive him as a candidate for the Ministry of Word and Sacrament.

The Committee presented Elizabeth Downs, a member of Livonia St. Paul's, for examination to become a candidate for the Ministry of Word and Sacrament. Ms. Downs addressed Presbytery about her sense of call, and Presbytery examined her with respect to her Christian faith, forms of Christian Service undertaken, and motives for seeking ministry. After the examination was arrested, Presbytery voted to receive her as a candidate for the Ministry of Word and Sacrament.

The Moderator asked Linda Anderson, Thang Toan Chu, and Elizabeth Downs the questions required by the Book of Order. Upon their affirmative answers, the Moderator gave them a brief charge, gave a prayer for them, and declared them enrolled as Candidates, after which Presbytery joined in the hymn Let All Things Now Living.

The Committee presented Maggie Shreve, a Candidate of Chicago Presbytery, for examination for the Ministry of Word and Sacrament. The Committee reported Ms. Shreve has completed all requirements in G-14.0310 of the Book of Order and has received a call to the Lilly Resident Program at Ann Arbor First. After Ms. Shreve presented her written statement of faith, Presbytery examined her on her Christian Faith and views in theology, the Bible, the Sacraments and the government of the church.

After the examination was sustained, Presbytery voted to approve Ms. Shreve for ordination to the Ministry of Word and Sacrament.

The Committee reported the following for the information of Presbytery:

1. CPM sustained Annual Consultations with the following Inquirers and Candidates on the dates indicated:

Paula Allstetter, Candidate	Belleville	ETS	10/5/04
Linda Anderson, Inquirer	South Lyon, First	ETS	10/5/04
Don Brown, Candidate	Grosse Pointe Memorial	Grad/Columbia	10/5/04
Thang Toan Chu, Inquirer	Warren First	Ashland	11/2/04
Elizabeth Downs, Inquirer	Livonia St. Paul's	ETS	11/2/04
Autum Lum, Candidate	Ann Arbor First	Grad/McCormick	11/2/04
Julie Madden, Inquirer	Livonia St. Paul's	ETS	11/2/04

- Marjorie Wilhelmi, Candidate Orchard Lake Grad/McCormick 10/5/04
 Karen Zurakowski, Candidate Livonia, St. Paul's ETS-McCormick 11/2/04
2. CPM enrolled the following persons as an Inquirers on the dates indicated:
 Hardy Kim (Southfield Korean), 10/5/04.
 3. The Committee has conducted a Final Assessment (G-14.0310a) with the following Candidates for Minister of Word and Sacrament, granting them permission to circulate a PIF:
 Cathi King, Plymouth, First
 Autum Lum, Ann Arbor First
 Marjorie Wilhelmi, Orchard Lake
 4. The Committee on Preparation for Ministry has established the following as a committee policy:
Any candidate who has successfully passed all of the Standard Examinations for Ordination, received a positive Final Assessment, and is within six (6) months of completion of all academic and clinical pastoral education requirements may begin to circulate his/her Personal Information Form for the purpose of seeking a call to Ministry of Word and Sacrament.

Treasurer William Alston reported.

Mr. Alston presented Presbytery account balances as of 10/31/04: Unrestricted Funds: \$371,816.84; Designated Funds \$495,000.00; Restricted Funds \$14,006,269.57; Total \$14,873,086.42.

Coordinating Cabinet Keith Geiselman reported.

The motion was made to adopt the 2005 Budget as presented. The motion was made to amend by deleting the \$4000 for the Kenya Project. The motion was defeated. The motion was made to amend by increasing the total for committees by 6%, with the goal that we would come with a balanced budget in 2006, and that the money be made up from reserves. The motion was defeated. The budget was approved as follows:

INCOME/REVENUES/ DESIGNATED GIVING Contributions from Churches Shared Mission 961,000 Per Capita 738,000 Offerings 335,000 TOTAL DESIGNATED GIVING 2,034,000 Directed Mission Presbytery ECO's 150,000 PC (USA) 150,000 Other 20,000 TOTAL DIRECTED MISSION 320,000 Other Income	Endowment Income 190,000 Interest Income 6,000 Other Donations 10,000 TOTAL DISC. INCOME 206,000 TOTAL 2,560,000 INCOME/REVENUES/ DESIGNATED GIVING Synod of the Covenant 244,000 General Assem 515,000 Desg Offering 335,000 Directed Mission 320,000 Presbytery Operations	Staff Resource Center Information Technology Interim Presbyter Exec Fund Total 580,970 Congregational Life Outdoor Ministries - Howell 44,000 Hartland 18,000 1st Korean 1,800 Ecorse 2,500 Macomb Ch of the Covenant 10,500 Church Support 3,500 Self Study 500 Evangelism 500
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Partnering	200	Clergy Retreats	1,000	Required	
Worship Resources	4,000	Church Officer	1,000	Committees	
Postage and Mailing	500	Training		Nominating	440
Triennium		Seminar in a Box	0	Representation	88
Alma Youth Mix		Retired Clergy	200	Committee on	
Information	8,113	Youth Council	2,500	Ministry	
Technology		Alma	1,500	Supply	350
Total	94,113	Scholarship fund	2,894	Postage	350
Social Justice &		Clergy in Transition	3,000	Printing	350
Peace		Total	12,094	Telephone	250
Anti Racism	16567			Clergy Support	2,500
Hunger Work Group	6000	Spiritual Faith		Consulting Fee	1,500
Homosexuality	500	Formation	1500	Dues and Membership	150
Restoring Creation	500	Worship	600	Mileage Reimbursed	1,000
Economic Justice	500	Christian Education	21000	Meeting Exp	250
Parish Nursing	1000	Ecumenical &	1850	Training	2,300
Total	25,067	Interfaith		Misc	104
Mission		Theological Education	100		9,104
Kenya	4000	Stewardship	413		
Month of Mission	10000	Total	25,463	CPM	7,212
Mission Interpretation	500	New Church		Trustees	177,627
Howell Center Mission	5000	Dev/Redevelopment		Planning & Visioning	17,591
Presbytery-wide	20000	General	15558	Presbytery Day	8,796
Project		Southwest United	0	Coordinating	
Grandale Mission	5000	Highland Park United	0	Cabinet	7,124
Center		Gratiot/Morange	39500	Transfers	
Barnabas Center	12000	Street		Ranney - Balch Fund	0
Campus Ministries	40000	Filipino-American	25000	Other Reserves	0
Morang Street Mission		Vietnamese	1500	Total Expenses	2,560,000
Other New Initiatives	252	Fellowship			
Total	96,752	NCD site	0		
Nurture & Support		United in the Dream	2000		
		Total	83,558		

The motion was made to approve the following terms of call for the year 2005:

- a. Stated Clerk: Salary \$1,008.25 Housing \$26,940.91, Medical Reimbursements \$518, Medical \$8,757, Pension \$3,131.39, Disability \$284.67, Travel \$1,500, Professional Business \$750, Continuing Education \$500, Workers Compensation \$75. 11 days of vacation, one week Study Leave, 6 1/2 sick days and 1 1/2 personal day.
- b. Director of Outdoor Ministry: Salary \$43,553, Medical Reimbursements \$1000, FICA \$3,332, Medical \$11,125 Pension \$6,441, Disability \$586, Travel \$3,000, Professional Business \$3,000, Continuing Education \$1,000, Workers Compensation \$118, Housing Value \$14,000. The Camp will pay 1/2 of all compensations, effective 1/1/05. 6.
- c. Executive Presbyter: Salary \$25,000, Housing \$46,400.06, Medical Reimbursements \$1000, SECA \$5,462.10, Medical \$13,756.01, Pension \$7,964.01, Disability \$724, Professional Business \$3,000 Travel Expense \$5,660, Continuing Education \$2000, Workers Compensation \$193, 22 days of Vacation

(excluding week-ends) 2 weeks of Study Leave. 13 days sick days and 3 personal days.

The motion was made to delete "22 days" and insert "one month including 4 Sundays." The motion was not approved. The terms of call were approved.

The motion was made:

A national search having been conducted when she was first employed, approve the call of Brenda Jarvis, currently serving full-time as the interim Associate for Congregational Outreach and Nurture, as the permanent Associate for Congregational Outreach and Nurture, pursuant to G-9.0706 of the Book of Order, effective January 1, 2005 with the terms of call as follow:
Salary \$50,583, FICA \$3,870 Medical Reimbursements \$1,000, Medical \$9,760, Pension \$5,674, Disability, \$516, Workers Comp. \$137, Travel \$3,500, Professional Business \$3,000 and Continuing Education \$2,000, 22 days Vacation (excluding week-ends), 1 weeks Study Leave, 13 sick days, and 3 personal days. The duties are detailed in the Job Description as follows:

PURPOSE OF POSITION:

In keeping with the vision statement adopted by the Presbytery, the Associate for Congregational Outreach and Nurture will provide assistance to the Presbytery in motivating its members through implementation of mission and leadership development ministries; and to encourage proclamation of the Gospel for the salvation of humankind and the promotion of social righteousness in the context of global, national and local mission.

Specific Duties:

- A. *To consult with congregations regarding special ministry needs.*
- B. *To consult with congregations regarding Christian Education.*
- C. *To work with congregations to develop and provide leadership training*
- D. *Coordinate Presbytery events, including training for youth and young adults.*
- E. *To resource the following committees:*
 - 1) *Congregational Life*
 - 2) *Social Justice an Peacemaking*
 - 3) *Mission Interpretation/Projects/Partnerships*
 - 4) *Spiritual Formation and Faith Development*
 - 5) *New Church Development/Redevelopment*
 - 6) *Nurture and Support of Ministry and Lay leaders*
 - 7) *Staff Liaison to the Resource Center*
- F. *Supervise Hunger Action Coordinator*
- G. *Additional duties as assigned by Executive Presbyter*
- H. *Temporary Duties as assigned:*
 - 1) *Maintain oversight of financial records and reports for the Presbytery of Detroit,*
 - 2) *Provide records and reports and prepare schedules as requested by outside independent auditors,*
 - 3) *To assist in the preparation of the annual Presbytery budget, and provide reporting for all required committees,*

- 4) *To manage all banking record for the Presbytery including timely preparation of bank account, handling of deposits, and control of bank accounts,*
- 5) *To provide oversight that all obligations of the Presbytery including invoice, taxes and payrolls are paid when due, and mission payments are made to the Synod and General Assembly or other designated mission dollars are paid within the month received,*
- 6) *To provide oversight or assist in reconciliation of all investment accounts, to provide proper recording of all realized and unrealized gains and losses into Presbytery records,*
- 7) *To maintain and implement necessary and appropriate systems of internal control for all financial operations,*
- 8) *To supervise all work of the Financial Assistant,*
- 9) *To work with the Executive Presbyter and Presbytery Operations concerning staff benefit plans*
- 10) *To assist the Trustees in as requested.*

The motion was made to amend: delete “22 days vacation” and insert “ 2 ½ days/month, including 4 Sundays”. The motion was defeated. The main motion as approved.

The motion was made to amend the bylaws as follows

Amend Article III, §1 to go from 5 to 7 Presbytery meetings a year, effective April 1, 2005, by deleting the phrase, “*shall be held on the fourth Tuesday of April, June, and September, and the second Saturday of February and November*” and inserting the phrase, “*shall be held on the fourth Tuesday of January, February, April, June, August, October and November,*” so that the provision reads:

Stated Meeting. Stated meetings of the Presbytery shall be held on the fourth Tuesday of January, February, April, June, August, October and November. The November stated meeting shall be the annual meeting for elections. The Presbytery may vote at any stated meeting for the purpose of rescheduling or canceling any future stated meeting.

The motion was made to amend by deleting April 1, 2005 and inserting February 1, 2005. The amendment was defeated. The main motion was approved.

Upon motion of the Coordinating Cabinet, Presbytery voted to:

1. Approve the following Extended Commitment Opportunity giving for 2005:
SOCIAL JUSTICE AND PEACEMAKING

ECO#40001 - Hunger Program – \$20,000

To provide financial support to Presbyterian Churches within the Presbytery of Detroit under the auspices of the Presbyter Hunger Ministry Support team in the operation of senior lunch programs, summer lunch sites, hunger education events, an emergency food providers' network and gardening programs. Funds are used to purchase food and equipment.

ECO# 19025 - Helping Hand Fund – \$10,000

This is the Presbytery's emergency assistance fund. Upon referrals to the Executive Presbyter and the Hunger Action Coordinator from pastors in the

Presbytery, one-time grants are made to individuals to assist with utilities, rent and rent deposits, emergency medical care, and other urgent needs. These grants are often made in tandem with social services agencies in order to help individual's qualify for other benefits.

ECO# 40010 - Anti-Racism Team – \$10,000

To allow team members to attend training events by providing scholarship funds for tuition.

MISSION FOR THE URBAN DISADVANTAGED

ECO# 19070 - Fort Street Open Door – \$80,000

The Open Door is Fort Street Presbyterian Church's ministry for the homeless and poor located in downtown Detroit. This ministry, which began in 1967, provides meals, showers, medical care, counseling, clothing, and transportation.

ECO#19075 - Morang Street Mission – \$50,000

To provide Presbyterian sponsored programs that will enhance the quality of life within the community located on the East side of Detroit. Currently we are serving community youth with a variety of programs including a computer lab, summer and after-school programs. While basic building operating costs are supported by the Presbytery budget, funding is needed for program support.

ECO#19065 - Barnabas Youth Opportunities Project – \$40,000

Offers training designed to enable youth to discover, prepare for, and engage in meaningful, purposeful and fulfilling work. While supported by the Presbytery budget, additional funds are required to insure the continuation of the project. Located at Trumbull and Grand River Avenue, the Barnabas Project also works to keep young people out of the drug culture.

ECO# 19020 - Grandale Mission Center – \$40,000

To provide financial assistance to the Grandale Mission located on the West side of Detroit.

While supported by the Presbytery budget, additional funding is necessary to support program costs for latchkey, recreation and tutoring programs for disadvantaged youth.

MISSION

ECO# 19060 - International Partnerships - Kenya-- \$20,000

To continue support of the established 5 year International Partnership agreement with the Thika Presbytery in Kenya.

ECO#19090 – Hands-On Mission Projects - \$75,000

To assist groups from this Presbytery and other Presbyteries to engage in hands-on mission. Includes a 2005 Habitat for Humanity Project

CONGREGATIONAL LIFE

ECO# 19031 - Hartland Presbyterian Church – \$15,000

To enable firm establishment of a new church development, chartered in 2001, in a growing area of Oakland County.

ECO# 19035 - Church of the Covenant (Macomb) – \$10,000

To enable firm establishment of a new church development, chartered in 1998, in a growing area of Macomb County.

ECO# 19032 – Filipino-American New Church Development – \$5,000

To support the NCD located in Southfield, MI serving Filipino-Americans in the Metro Detroit area.

PREPARATION FOR MINISTRY**ECO#19085 – Ecumenical Theological Seminary — \$25,000**

To provide general support to the Ecumenical Theological Seminary. ETS, located in the historic First Presbyterian Church was established to respond to the need for theological education in the Detroit metropolitan area. It is committed to the city of Detroit as a unique laboratory for ministerial education. ETS has been recognized by its colleagues in theological education as uniquely equipped to prepare individuals to meet the challenges of ministry in urban centers.

YOUTH AND CAMPUS MINISTRY**ECO# 19045 - Summer Camp "Camperships" - Howell Nature Center -- \$10,000**

To provide financial assistance for campers in need in order to attend our summer camps.

ECO# 19010 - Alma College -- \$25,000

To provide general support to Alma College: the only Presbyterian-related four-year liberal arts college in the state of Michigan.

ECO#19080 – University of Michigan -Ann Arbor Campus Ministry – \$25,000

This ministry promotes a Christian witness to students at the University of Michigan through Presbyterian Campus ministry and the Ecumenical Center and International Residence. Funding is provided by First Presbyterian Church of Ann Arbor, the Synod of the Covenant and Presbytery budget funds.

ECO# 19081 – United Ministries in Higher Education —Eastern Michigan University – \$10,000

To provide Christian witness to students at Eastern Michigan University in Ypsilanti, MI. Funding is provided by the Synod of the Covenant and Presbytery budget funds.

ECO# 19082 - United Ministries in Higher Education —Oakland University -- \$10,000

To provide Christian witness to students at Oakland University in Rochester Hills, MI. Funding is provided by the Synod of the Covenant and Presbytery budget funds.

ECO# 19083 - United Ministries in Higher Education —Wayne State University – \$10,000

To provide Christian witness to students at Wayne State University in Detroit, MI. Funding is provided by the Synod of the Covenant and Presbytery budget funds

OTHER MINISTRIES**ECO# 19040 - Howell Nature and Conference Center – Fund Development \$100,000**

To raise funds to assist with retiring the debt incurred in the development of the Howell Center.

ECO# 19055 - Presbyterian Villages of Michigan – \$25,000

To provide financial support to Presbyterian Villages of Michigan Inc; a non-profit corporation that serves the needs of older adults with more than a dozen senior living communities and outreach services throughout Michigan.

ECO#19055 - Presbyterian Economic Development Corporation of Detroit-- \$10,000
Encourages and engages in economic development activity in urban neighborhoods.

2. Elect Edward Koster to a new three-year term as Stated Clerk, effective January 1, 2005 by a vote of 133 yes, 17 no. (Tellers were Judy Borchardt, Marie Hughley, Jeff Ott, and Ben Van Tuyl.)
3. Due to a reduction in force, eliminate the position of Financial Administrator effective December 31, 2004.
4. Approve the following offer for a severance agreement between the Presbytery of Detroit and Brad Vincent:

***Severance Agreement Between
Brad Vincent and the Presbytery of Detroit***

The Presbytery of Detroit has determined that because of budget cuts necessary to adjust for limitations on revenues, it is necessary to eliminate the position of Financial Administrator. The Presbytery affirms that this lay-off does not involve any fault by Brad Vincent. Brad Vincent was given notice of this on October 4, 2004.

The parties agree to the following:

Brad Vincent agrees:

1. *To complete the 2003 audit schedule requested and detailed by Detroit Presbytery's auditors, Plante Moran;*
2. *Upon completion of the audit schedule, to take any remaining 2004 accrued vacation, after which he will be on administrative leave until Jan. 5, 2005, which shall be his termination date;*
3. *That all expense accounts will cease, (travel, mileage, cell phone, general expense, and etc.) upon the presentation of this agreement;*
4. *To accept termination of supervisory duties upon the presentation of this agreement;*
5. *To accept the termination of his authority to enter the computer system upon the presentation of this agreement;*
6. *To waive his right to bring this matter to the Coordinating Cabinet pursuant to G-9.0705 of the Book of Order; and*
7. *To waive any and all claims against the Presbytery of Detroit that may be pursued in civil court, as set forth in more detail on page two of this agreement.*

In consideration for the above, the Presbytery of Detroit will:

1. *Fund Brad Vincent's pension account, which is with the Board of Pension, until the third year anniversary of this hiring, guaranteeing vesting through October 2005. (approximately \$5,000);*
2. *Award Brad Vincent 2 months severance pay during the first two months of 2005, which will include any accumulated 2005 vacation pay. (Approximately \$,8,292, based on a \$49,292 annual salary);*
3. *Fund Board of Pension dues for Medical, Disability and Death Benefits, as well as Workers Compensation Benefits, during the first two months of 2005. (approximately \$1704);*
4. *Not challenge any claims for unemployment compensation.*

This agreement is contingent upon the acceptance by vote by the Presbytery of Detroit.

RELEASE OF ALL CLAIMS

Brad Vincent, being of lawful age, and in consideration of the full performance of the promises contained in this Agreement and Release of All Claims, and other good and valuable consideration, the receipt and adequacy of which are hereby acknowledged, does hereby and for his heirs, executors, administrators, personal representatives, successors and assigns, release, acquit, and forever discharge The Presbytery of Detroit and its agents, employees, successors, officers, directors, subsidiaries, parents, affiliates and divisions, of and from any and all claims, actions, causes of action, demands rights, damages, costs, interest, attorney's fees, loss of service, expenses and compensation of any kind which Brad Vincent now has or which might hereafter accrue on account of or in any way growing out of any and all known and unknown, foreseen and unforeseen, personal injuries, property damages, economic damage, implied contracts, representations, contracts, claims under the Michigan Elliott-Larsen Civil Rights Act, Title VII, the Age Discrimination In Employment Act, the Whistleblowers' Protection Act, the American With Disabilities Act or any other state or federal laws, suits and damages for injuries of any kind whatsoever, absolute or contingent, liquidated or unliquidated, known or unknown, at law or in equity which Brad Vincent now has or possible could have upon or by reason of any matter, cause or thing whatsoever existing as of the date of this Separation Agreement and Release of All Claims. Brad Vincent acknowledges that the fulfillment of the promises set forth in this Agreement by The Presbytery of Detroit are items to which he would not otherwise be entitled, and are given as full and adequate consideration for the fulfillment of the promises given by Brad Vincent. Further, Brad Vincent declares himself fully satisfied, contented and paid as above set forth. Brad Vincent further agrees for and in consideration of the payments made hereunder that he shall indemnify and hold harmless The Presbytery of Detroit and its employees, agents, officers, directors, subsidiaries, parents, affiliates and divisions from any and all damages, legal fees and expenses, fees and costs, actual attorney's fees, judgments, verdicts, or awards, demands, rights, caused of action, losses, claims and actions which may, do, or shall arise out of or grow out of known or unknown, accrued or unaccrued claims for loss of consortium, loss of support of affection, loss of sexual services, loss of companionship, or loss of any relationship with respect to any relative of any degree of consanguinity or any relative-in-law of any degree of consanguinity with Brad Vincent.

Brad Vincent states and acknowledges that he has been advised to review the terms of this Agreement and Release of All Claims with an attorney or trusted advisor of his choice. Further, Brad Vincent states that he has been given 21 days within which to consider this Release, that he has seven (7) days to revoke this Release, after he signs it, that no payments of money or other consideration shall be made by The Presbytery of Detroit until after the expiration of that seven (7) day period, and that he understands the terms of the Agreement and Release of All Claims and is entering into it freely, voluntarily, knowingly and without duress or compulsion.

Signed _____
Date: _____

Brad Vincent
The Presbytery of Detroit

Date _____

By Its Executive Presbyter, The Rev. Dr. Allen D. Timm, and Elder Rosy Latimore,
Chair, Operations Ministry Team

5. Amend the bylaws as follows:

Amend Article VIII, §§2a and 2b of the Bylaws (Composition of Ministry Teams and Subordinate Entities) as follows:

To §2a add the following at the end, "*In addition each ministry Team may add to its membership the chairs of entities created by the Team whose membership has been submitted to the Nominating Committee and elected by the Presbytery*";

and,

to §2b add the following at the end: "*The members names shall have been submitted to the Nominating Committee and elected by the Presbytery. The chair of any such entity shall be a member of the Ministry Team,*"

so that the provisions read:

- a. Each ministry Team shall be comprised of six members recommended by the nominating committee. In addition each ministry Team may add to its membership the chairs of entities created by the Team whose membership has been submitted to the Nominating Committee and elected by the Presbytery.
- b. Each entity created by a ministry team shall be comprised of at least three members, as determined by the Ministry Team. The members names shall have been submitted to the Nominating Committee and elected by the Presbytery. The chair of any such entity shall be a member of the Ministry Team.

6. Approve the hiring of a Presbytery-Wide Missions and Transformation Consultant for a one year.

Terms: 19 Hours per week (billable), Salary \$26,000, Professional Expenses \$1,500, Travel \$1,500 (mileage and travel to conferences, etc.) \$2,000 for Continuing Education (i.e. transformation Conferences), with the following job description"

Overview

Reports to: Executive Presbyter

Scope of Job: Responsible for developing and coordinating hands-on mission and Transformation opportunities within Detroit Presbytery

Contract Employee, maximum billable hours, 19 hours/week (15 in mission; 4 in transformation)

Reimbursable Expenses: \$1,500 for expenses and \$1,500 for travel (mileage reimbursement and travel to conferences), and \$2,000 for training (i.e. a transformation conference)

Term: One year

Job functions:

Mission

- Create and maintain a database of needs for projects
- Create and maintain a database of recruited church volunteers (including a key contact name in each congregation)
- Create and maintain a list of churches recruited to host groups
- Create and maintain a resource list of both financial and in-kind donation sources

- *Develop a handbook for mission project volunteering and hosting*
- *Coordinate the Presbytery's work with the Habitat for Humanity Jimmy Carter Work Project in 2005*
- *Develop and use a communication process inside and outside the Presbytery for acknowledging, advertising (marketing to all denominations/faith groups), and promoting mission activities*
- *Organize travel arrangements, food, supplies, housing and related needs for visiting groups*
- *Be available to give talks or converse with churches, pastors, other groups, to increase awareness the Presbytery's priorities for mission involvement by every congregation*
- *Other duties as requested or assigned*

Transformation

- *Meet with sessions to discuss transformation*
- *Help committees to consider the options they have to conduct a probe, or to apply for a Transformation grant and coach them through the writing of the grant application*
- *Meet monthly with each Transformation pastor*
- *File a brief monthly report to NCD/Redevelopment Committee on key developments in each Transformation ministry, with a copy to the EP and AEP*
- *Other duties as requested or assigned*

Characteristics and background for a coordinator:

- *Have had mission work group experience*
- *College degree preferred*
- *Religious studies preferred*
- *Working knowledge of and experience in the Presbyterian Church*
- *Computer skills with Microsoft Office products*
- *From the area and familiar with contacts and people*
- *Event planning experience*
- *Outgoing and articulate*
- *Transformation Training/Experience*

11. The Coordinating Cabinet's having consulted with the Stated Clerk and finding no Book of Order or policy impediment to the proposed policy, approve the following resolution:

Whereas the Presbytery of Detroit is a strong supporter of the affirmative action policy of the Presbyterian Church (USA) and follows these guidelines in all its hiring decisions;

Whereas the Presbytery of Detroit realizes that this affirmative action policy focuses on the process followed rather than the results achieved;

Whereas the Presbytery of Detroit thinks that affirmative action needs to also focus on results, particularly in the interview process;

Be it resolved that it be Presbytery policy that when candidates are interviewed in person for a Presbytery of Detroit staff position, that the candidates interviewed shall include persons of both genders and at least two racial ethnic groups.

The Coordinating Cabinet reported the following for the information of Presbytery:

1. Because of increasing costs and budget constraints, the Coordinating Cabinet approved changing the method of distribution of Presbytery papers to on-line rather than mail by changing Coordinating Cabinet policies CC 1.2 and CC 1.3 to read:

CC 1.2 DEADLINE FOR PAPERS FOR PRESBYTERY MEETINGS.

Papers to be included in the Pre-Presbytery posting must be in the Presbytery office ready to be filed by the 14th day before any meeting. Documents not received by the deadline may not be included in the posting.

Papers to be duplicated and distributed at Presbytery meetings shall be submitted to the Presbytery office by the Wednesday preceding each Tuesday meeting and the Friday a week before each Saturday meeting. (There is no guarantee that papers not submitted by the deadline for each meeting can be duplicated.)

No document will be printed or posted that has not been submitted to the Presbytery office in a timely way and in digital form.

CC 1.3 WEB POSTINGS FOR PRESBYTERY MEETINGS

Date Posted: The Friday or Tuesday eleven days before the Presbytery meeting.

No documents will be added to the web site once posted.

How Posted: On the web site, www.detroitpresbytery.org in pdf format..

Contents of the posting:

Call to the meeting, including an explanation of the arrangements

Proposed Docket

Minutes of the previous Presbytery meeting

Report of the Coordinating Cabinet

Report of the Trustees

Other papers received by the deadline.

DISTRIBUTION OF DOCUMENTS.

Documents posted on the web site will not be available at the Presbytery meeting. Documents received after the due date will not be posted on the web site.

Individual members of Presbytery, including former moderators, committee chairs, minister members, etc., are responsible for downloading and printing the documents, and bringing them to the Presbytery meeting.

Churches are responsible for downloading the documents and distributing them to their commissioners, for them to bring to the Presbytery meeting.

Churches or individuals who do not have the capability to download postings may come to the Presbytery and do so on a Presbytery computer. Those who are unable to afford acquiring the capability to download postings may receive them by mail on payment of \$30/year to cover the cost of the mailings. Those churches and individuals unable to afford the \$30/year may apply to the Coordinating Cabinet to suspend this rule in their case.

2. The Coordinating Cabinet approved the Mission Work Group and a representative from the Operations Ministry Team to become the Search Committee for the Presbytery-Wide Missions and Transformation Consultant.

Trustees . Donald Brownell reported for the Trustees..

Upon motion of the Trustees, Presbytery voted to:

1. Authorize charging interest for Presbytery loans at the same level as that of the Presbytery Investment and Loan Program.
2. Authorize the Trustees to take any action on behalf of Presbytery authorized by law and the Book of Order between the November, 2004 and February, 2005 meetings of Presbytery, where the Trustees determine that it is in the best interest of Presbytery not to wait until the February meeting.

The Trustees reported the following for the information of Presbytery:

1. The Trustees approved the renewal of our Church Mutual insurance policy for one year at \$77,248.
2. The Trustees voted to approve purchasing the upgrade for accounting program at a cost of \$3,540.
3. If the matter can be negotiated, the Trustees are prepared to recommend the property known as Barnabas, at 3530 Grand River Detroit be sold as is for \$1 to the Barnabas Youth Opportunities, Inc.
4. If the Presbyterians Development Corporation will accept the offer, the Trustees are prepared to recommend Presbytery sell to the Presbyterian Development Corporation the property at 14628 E. Jefferson, Detroit, for \$108,000 on a land contract.
5. The Trustees are negotiating a lease for the Presbytery offices with Westminster Church for the existing second floor space at 17575 Hubbell, Detroit, Michigan. The lease will include provisions permitting the continued availability of first floor meeting rooms. The lease will be not less than 3 years nor more than 5 years, with a 5% increase per year over the current rent of \$52,332.
6. The Trustees are in the process of reviewing financial procedures and accountability as a part of the staff reorganization.
7. The Trustees voted to extend the license of the Presbyterian Development Corporation for use of the property at 14628 Jefferson until June 30, 2005 at the current terms and conditions, which are no cost to the Presbytery, no rent to the Corporation.
8. The Trustees voted to authorize the Howell Center to roll 2003 and 2004 surpluses into their 2005 budget.

Nurture and Support of Clergy and Lay Leadership. Marilyn Donnelly reported for the Team.

Spiritual Formation and Faith Development Team. Barb McRae reported for the Team.

Charles Mabee reported on the dialogue with the American Jewish Committee of Detroit that was generated by the recent General Assembly action on divestment of funds of companies doing certain business in Israel.

Special Committee on Nominations. Dorothy Seabrooks reported for the Committee.

There being no nominations from the floor and upon nomination by the Special Committee on Nominations, Presbytery elected the following to the Nominating Committee:

Class of 2005	Rev. Raphael Francis	Detroit, Hope	(Replaces Rev. Joseph Intsiful)
	Elder Ken Collinson	Grosse Pointe Memorial	(Replaces Elder Pedro Guzman)
Class of 2006	Rev. William Davis	Mt. Clemens, First	(Replaces Rev. James Skimins)
Class of 2007	Elder Kimberly Pitts	Detroit, St. John's	

Stated Clerk. Edward Koster reported.

Upon motion of the Stated Clerk, Presbytery voted to:

1. Approve the minutes of September 28, 2004 as amended.
2. Approve the reports of the following Commissions:
 - a) Installation of Douglas Brouwer as Pastor of Ann Arbor First Presbyterian Church on September 26, 2004
 - b) Ordination of Andrew Holmes as a Minister of Word and Sacrament on October 24, 2004
 - c) Installation of Elizabeth Carlson as Associate Pastor of Grosse Pointe Woods Presbyterian Church on October 17, 2004
3. Accept the invitations of the following churches to host Presbytery meetings in 2005:
 - Saturday, February 5 – Westminster
 - Tuesday, April 26 – Korean Church of Metro Detroit
 - Tuesday, June 28 – Beverly Hills Northbrook
 - Tuesday, August 23 – Grosse Pointe Woods
 - Tuesday, October 25 – Plymouth First
 - Tuesday, November 22 – Allen Park

The Stated Clerk reported the following for the information of Presbytery:

1. Transfers Completed
 - a) From the Presbytery of Detroit:
 - i) Andrew Holmes to Ohio Valley Presbytery
 - b) To the Presbytery of Detroit:
 - i) Elizabeth Carlson from San Joaquin
 - ii) Charlotte Sommers from Palisades Presbytery
2. The members appointed to the investigating committee for Disciplinary Case 04-01 (announced at the September meeting) are: Elder Duane Weed (Grosse Pointe Woods), Rev. Norman Pritchard, Rev. Janet Noble-Richardson, Elder Marie Hughley (Park United), Rev. Rufus Hatcher.
3. I have received an new allegation against another member of Presbytery. The investigating Committee for Disciplinary Case 04-02 is in the process of appointment, and will be reported at the February meeting.

COMMUNICATIONS

1. From the Rev. David Githii, Moderator of the 17th General Assembly, Presbyterian Church of East Africa:

October 10, 2004:

**RE: TERMINATION OF PARTNERSHIP BETWEEN THIKA PRESBYTERY
(PCEA) AND DETROIT PRESBYTERY (PC/USA)**

Greetings from Kenya.

We in the PCEA continue to be aggrieved by your support to the infiltration of the homosexuality in the Church of Christ We had hoped that you would reconsider your stand on this issue and all indication is that you want to promote that ungodly act in the Church, the Church that Jesus purified by his blood. We also find it unfortunate for you to question the inspiration of the Bible as the Word of God. This contradicts the message that the Western Missionaries gave to us when our people first heard the gospel from them. They told us that, the Word of God is an inspiration of God — it is his breath.

In the presence of some Thika Presbytery officials, I did talk with the Detroit moderator when she and other three visited my office not a long time ago. To our surprise, the moderator questioned our intended decision to terminate the partnership for such a “small thing” like the issue of homosexuality yet we are able to relate on other bigger issues. I did tell her that, what she calls “small thing” is for us as big as “Mt Kilimanjaro” which is 19,000 ft above sea level. Ours is a very evangelical Church and we embrace the Bible in totality and we are not ready to exchange our faith with dollars. This is the understanding we had when we left each other.

*I am now officially letting you know that, **the partnership between Thika Presbytery and Detroit Presbytery is terminated.** There should be no form of relationship that will exist between the two.*

This is in line with the April 2004, G.A.C. resolution that authorized the PCEA Church to terminate partnership with any Presbytery or denomination, congregation or Parish for that matter, who will stand out in support of the homosexuality in the Church. The Church has to terminate the partnership with such because, we are not yoked together by the cross of Him who emptied himself for human race.

Yours faithfully

/s

Rt. Rev. Dr. David M. Githii

MODERATOR – 17th GENERAL ASSEMBLY

2. Letters from me announcing Presbytery’s resolution regarding the same-sex marriage proposal to: Ann Arbor News, Between the Lines, Coalition for a Fair Michigan, Detroit Free Press, Detroit News, Fox 2 Television, Triangle Foundation, UPN 50 Television, WDIV Television, WWJ Television, and WXYZ Television.

Committee on Ministry. Sue Melrose reported for the Committee.

Upon motion of the Committee on Ministry, Presbytery voted to:

1. Approve twelve month extension of Interim Pastor contract between **Ecorse Church** and the **Rev. E. Dickson Forsyth**, effective January 1, 2005, with the following terms: Salary \$1.00; Housing allowance \$23,786; Social Security \$3,713; 403(b) \$7,180; Travel \$.360/mile;

Vacation of 4 weeks including 4 Sundays per year pro-rated over life of contract; Study leave of 2 weeks per year prorated over life of contract.

2. Dismiss the **Rev. William Russell** to the Presbytery of Florida at its request.
3. Dismiss the **Rev. Nancy Benson-Nicol** to the Presbytery of Arkansas at its request.
4. Grant Permission to the **Rev. Barbara Swartzel Anderson** to serve as Interim Associate Pastor at Zion UCC, Mount Clemens, for nine months, and that she remain a member of Presbytery of Detroit.
5. Approve attached minimum terms of call for 2005 to reflect 3% increase, and that car allowance be the allowable IRS rate of \$.405/mile.

The basic compensation for 2005 is a minimum 3% cost of living increase over 2004

<u>Compensation</u>	
Cash Salary + Housing/Utilities*	\$34,700
+Deferred Compensation	
Medical Deductible	\$347 / \$694
(1% of basic compensation for plan member; Plus 1% for spouse/family)	
TOTAL BASIC COMPENSATION	**\$35,047 / \$35,394
(Includes any deferred compensation)	
<u>Benefits</u>	
Pension (31% of basic compensation)	** \$10,864 / \$10,972
Social Security Reimbursement	\$2,681 / \$2,707
(7.65% of basic compensation)	
TOTAL BENEFITS	\$13,545 / \$13,679
<u>Reimbursement for Expenses</u>	
Continuing Education	\$800
TOTAL REIMBURSEMENT	\$800
GRAND TOTAL FOR MINIMUM TERMS OF CALL	\$49,372 / \$49,873

Professional Expenses (Vouchered & Reimbursed)

Auto Allowance @\$\$.375/mile (IRS allowable rate) This figure is current. Clergy should check with the IRS in January to determine any allowable increase in this rate.

Business Expenses (books, dues, tapes, etc.)

Other

All full-time calls are required to meet the minimum.

On current calls which meet or exceed the above minimum, a 3% increase is suggested for cost of living. (Cost of living from the Bureau of Labor Statistics for the previous 12 months for the Detroit metropolitan area is 1.9%.)

One month vacation (including 4 Sundays) and two weeks study leave (including 2 Sundays) are required. Study Leave may be accumulated up to 6 weeks.

*Manse value is considered 30% of this total by the Board of Pensions. Cash housing allowance is flexible, but must reflect actual expenses of operating the home.

**Pension Dues are 31% of Basic Compensation: 11% pension, 1% death and disability; 19% medical benefits.

6. Approve, if the way be clear, call of **Erin Church, Roseville**, to the **Rev. G. Patrick Thompson** as pastor, effective January 2, 2005, with the following terms: Salary \$25,000; Housing allowance \$16,000; SECA \$3,136.50; Medical deductible \$820; Pension/medical \$12,710; Reimbursable education, auto and professional expense \$8,300; One month vacation including 4 Sundays; Two weeks study leave including 2 Sundays. Appoint Mr. Thompson Moderator. AA/EEO guidelines of the denomination have been followed during the search process.
7. Validate call to **Jeffrey Bryan** to UMHE and enroll him as member of Presbytery of Detroit upon ordination.
8. Dismiss the **Rev. Rebecca Proefrock** to the Presbytery of Winnebago at its request.
9. Dismiss the **Rev. Andrew Gerhart** to the Presbytery of Miami at its request.
10. Appoint the following Administrative Commission to install the **Rev. Charlotte Sommers** as Pastor at **Northminster Church, Troy**, on Sunday, January 9, 2005, at 3:00 PM: Clergy: Charles A. Sommers, Kathryn Thoresen. Elders: James Shirley (Detroit, Westminster), Moderator's designee; David Kordt (Livonia, St. Timothy), Eunice Raar (Birmingham, First). Corresponding Member: The Rev. Mike Pulsifer, Presbytery of Palisades. Invited to participate: Elder Brad Bell (Troy, Northminster), Elder Judy Love (Troy, Northminster).
11. Appoint an Administrative Commission to negotiate the terms of federation between **First Church, Wayne** and the First United Methodist Church of Wayne, according to G-16.0000; and recommend that the chair of Committee on Ministry, Executive Presbyter, Moderator, and Stated Clerk recommend for this commission the names of five people in the geographic area of Wayne.

The Committee on Ministry reported the following actions taken on behalf of Presbytery under the authority given it:

1. Approved call of **First Church, Royal Oak** to the **Rev. Thomas Rice** as Pastor/Head of Staff, effective November 1, 2004, with the following terms: Salary \$40,000; Housing \$21,000; Medical deductible \$1,220; Full pension \$19,288; Social Security \$4,760; Auto allowance \$2,000; Business/books \$1,000; One month vacation, including 4 Sundays; Four weeks study leave to include study for Doctor of Ministry at Columbia Theological Seminary; Two weeks study leave after receiving DMin. Education expenses for duration of study for DMin: Tuition \$1,920/year; Room and Board \$600/year; Transportation \$470/year. After obtaining DMin, education expense to be \$1,000/year. Upon receiving DMin. Salary and housing to be increased by \$7,000/year. In addition, reasonable moving costs are reimbursable. Appoint Mr. Rice Moderator. AA/EEO guidelines of the denomination have been followed during the search process.
2. Approved termination of the one-half time Stated Supply contract between the **Taiwanese Fellowship, Royal Oak** and the **Rev. Dennis H. Lo**, effective August 1, 2004.
3. Approved termination of Interim Pastor contract between **Northminster Church, Troy** and the **Rev. Jennifer McLaren-Saad**, effective September 30, 2004, and moved Ms. McLaren-Saad to at large status.
4. Approved termination of Interim Associate Pastor contract between **First Church, Birmingham**, and the **Rev. Gretchen Denton**, effective July 31, 2004, and moved Ms. Denton to at large status.

5. Appointed the following Administrative Commission to install the **Rev. Mary Austin** as Associate Pastor at **First Church, Birmingham**, on Sunday, November 21, 2004 at 11:00 AM: Clergy: Gretchen Denton, Moderator; Anna Marie Austin, L. P. Jones, James Kesler. Elders: Martha Krehbiel (Ann Arbor, First), Donald McSwain (Detroit, Calvary), Barbara Russell (Birmingham, First).
6. Approved dissolution of pastoral relationship between **Grosse Pointe Memorial Church, Grosse Pointe Farms**, and the **Rev. Thomas Rice**, effective October 31, 2004.
7. Approved three month extension of half time Stated Supply contract between **Joslyn Avenue Church, Pontiac**, and the **Rev. James Faile**, effective October 1, 2004, Financial terms for term of this contract as follows: Salary \$2,050; Housing allowance \$2,950; SECA \$382.50; Full Pension \$550; Medical deductible \$100; Additional medical \$1,039.50; Death and Disability insurance \$50; Auto allowance \$150; Study leave allowance \$62.50. Vacation of one month including four Sundays per year pro rated over life of contract; Study leave of two weeks per year pro rated over life of contract.
8. Approved twelve month Temporary Supply Pastor contract between **Hartland Church, Hartland** and the **Rev Philip C. Olson**, effective November 15, 2004, pending resolution of Social Security provisions in the terms, terms as follows: Salary \$18,000; Housing allowance \$17,000; Full pension \$11,071.50; Medical deductible \$700; Dental insurance \$600; Study leave allowance \$900; Car allowance \$0.365/mile. Vacation of one month including four Sundays per year. Appointed Mr. Olson moderator.
9. Approved twelve month Interim Pastor contract between **Auburn Hills Church** and the **Rev Robert O. Brown**, effective November 16, 2004, terms as follows: Salary \$10,000; Housing allowance \$30,000; SECA \$3,050; Full pension \$13,144; Medical deductible \$800; Car allowance \$2,250; Study leave allowance \$1,000; Medical co-op \$1,600; Professional expenses \$1,000. Vacation of one month including four Sundays per year pro rated over life of contract. Study leave of two weeks per year pro rated over life of contract. Full coverage of pension and medical benefits will be provided by employing church following termination of contract, not to exceed three months beyond the end of the Interim Pastor's service or until another position is secured. Appointed Mr. Brown moderator.
10. Approved twelve month extension of Parish Associate contract between **Community Church, Orchard Lake** and the **Rev. Anne Schaefer**, effective October 1, 2004; terms as follows: 12-15 hours/week; Total compensation \$25,000.

The Committee on Ministry reported that Triennial Visits have been completed with Ann Arbor Calvary, Auburn Hills, Birmingham First, Beverly Hills Northbrook, Brighton First, Detroit Trinity, Ferndale Drayton Avenue, Fort Gratiot Lakeshore, Garden City, Grosse Pointe Woods, and Saline First.

Committee on Nominations. James Skimins reported.

There being no nominations from the floor, upon nomination of the Committee on Nominations, Presbytery elected:

Officers of the Presbytery

Moderator	Elder James Shirley	Detroit - Westminster
Vice-Moderator	Rev. Frances Hayes	Dearborn - Littlefield
Stated Clerk	Rev. Edward Koster	At Large
Treasurer	Elder William Alston	Detroit - St. John's

Committee on Ministry

Chairperson	Rev. Dr. Sue Ellis Melrose	Farmington - First
Class of 2005	Rev. Mark Thomas	Port Huron - First
Class of 2007	Rev. David J. Hanna	Bloomfld Hills – Kirk in the Hills
Class of 2007	Rev. Douglas Tracy	ETS
Class of 2007	Rev. Marjorie Longwood	Belleville
Class of 2007	Elder Rosy Latimore	Birmingham - First
Class of 2007	Elder Dave Kordt	Livonia – St. Timothy
Class of 2007	Elder Patricia McCrary	Detroit – St. John’s
Class of 2007	Elder Peggy McLeod	Hartland
Class of 2007	Elder Robert Siefert	Bloomfld Hills – Kirk in the Hills
Class of 2007	Elder Carl Fischer	Birmingham - First
Committee on Preparation for Ministry		
Chairperson	Rev. Neeta Nichols	Sterling Heights - Utica
Class of 2006	Rev. Catharine McCloskey-Turner	at large
Class of 2007	Rev. Neil Cowling	Westland – Kirk of Our Savior
Class of 2007	Rev. Margie Osborn	Port Huron - First
Class of 2007	Rev. James Faile	Pontiac – Joslyn Avenue
Class of 2007	Rev. L. P. Jones	Birmingham - First
Class of 2007	Elder Sam Black	Detroit – St. John’s
Class of 2007	Elder Stephanie Ranney	Bloomfld Hills – Kirk in the Hills
Class of 2007	Elder Gerald Herriman	Milford
Committee on Representation		
Chairperson	Rev. Fe Esperanza Ayap	Southfld – Filipino-Amer. NCD
Class of 2005	Elder Mia Kim	Southfield - Korean
Class of 2007	Elder Holly Logan	Detroit – St. John’s
Class of 2007	Rev. One Ho Park	Southfield - Korean
Congregational Life Team		
Chairperson	Rev. David Mihocko	Brighton - First
Class of 2005	Elder John K. Cotton	Birmingham - First
Class of 2007	Rev. Samuel Laswell	Dbn. Heights – St. Andrew’s
Class of 2007	Elder Marjorie Ball Walker	Detroit - Hope
Ecumenical Theological Seminary – Board of Directors		
Class of 2005	Rev. L. P. Jones	Birmingham – First
Mission Interpretation/Projects/Partnerships Team		
Chairperson	Elder Francile Anderson	Waterford - Community
Class of 2007	Rev. Linda Corso	Howell - First
Class of 2007	Elder Karen Herbert	Detroit – Calvary
New Church Development/Redevelopment Team		
Chairperson	Rev. Philip Olson	Hartland
Class of 2005	Rev. Theresa Peterson	Berkley - Greenfield
Class of 2006	Bonnie Milam	Macomb Church of the Covenant

Class of 2007	Rev. James Porter	Shelby – St. Thomas
Class of 2007	Elder Paul Lay	Bloomfield Hills – Kirk in the Hills

Nurture & Support of Clergy & Lay Leadership Team

Chairperson	Rev. Dr. David Milam	Macomb – Church of the Covenant
Class of 2006	Elder Thomas Wilson	Detroit Trinity Community
Class of 2007	Rev. James Monnett	at large
Class of 2007	Elder Joan Hanpeter	Bloomfield Hills Kirk in the Hills

Planning & Visioning Team

Chairperson	Rev. Dave Robertson	Orchard Lake - Community
Class of 2007	Rev. W. Kent Clise	Northville - First
Class of 2007	Rev. Diane Smalley	Detroit – Gratiot Avenue
Class of 2007	Elder Stanley Edwards	Detroit – Calvary

Presbytery Operations Team

Chairperson	Elder Kathryn Woodyard	Detroit – Trinity Community
Class of 2007	Rev. Peter C. Smith	Detroit – Jefferson Ave.
Class of 2007	Elder Kathryn Woodyard	Detroit – Trinity Community

Social Justice & Peacemaking Team

Chairperson	Rev. Barbara Swartzel Anderson	at large
Class of 2006	Rev Shawn Coons	Rochester University
Class of 2007	Rev. Johnie Bennett	Detroit – St. John's
Class of 2007	Elder Glenise Tyndall	Birmingham - First

Spiritual Formation & Faith Development Team

Chairperson	Rev. Jessica Nylund	Clinton – Peace United
Class of 2007	Rev. Barbara McRae	at large
Class of 2007	Elder Tom Mulford	Detroit – Fort Street

Trustees

Chairperson	To be elected by Trustees	
Class of 2007	Rev. Dr. Lawrence Glenn	HR
Class of 2007	Elder Nancy C. Nawrocki	Milford
Class of 2007	J. Kay Felt	Grosse Pointe Memorial

Synod of the Covenant

Synod Commissioner

Class of 2007	Rev. Janet Noble Richardson	Livonia – St. Timothy
Class of 2007	Elder Kathryn Woodyard	Detroit – Trinity Community

Synod Youth Advisory Delegate

Class of 2005	Michael Kim	Southfield – Korean
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Because of late notice sent from the Synod, Presbytery endorsed the following, already elected by the Synod:

Synod Committee - Self Development of People

Class of 2005	Elder Stanley Edwards, Chair	Detroit – Calvary
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The Committee on nominations reported the following for the information of Presbytery:
The Committee on Representation has co-opted the following for 2005:

Elder Sharon Walden - Milford

The Trustees have co-opted the following for the year 2005:

Elder Al Glover Northville - First

The Committee on Preparation for Ministry has co-opted the following for 2005:

Rev. David Abbott - Detroit - Bushnell Congregational

Elder Eunice Raar - Birmingham - First

Upon motion, Presbytery adjourned with prayer at 10:22 p.m.


Edward H. Koster
Stated Clerk

The next meeting of the Presbytery of Detroit will be Saturday, February 5, 2005 at 9:30 a.m. at Detroit, Westminster.

ROLL OF PRESBYTERY FOR November 23, 2004.

CHURCHES: Of 90 churches, 60 were represented and 30 were not.

COMMISSIONERS: Of 166 eligible commissioners, 98 enrolled, and 68 not.

OTHER ELDERS (Officers, Former Moderators, Members of Council)::

Of 16 total, 10 were present, of whom 2 counted as commissioners, leaving 8 as the unduplicated count: 4 excused, and 0 absent.

MINISTERS: Of the 166 non-retired ministers on the combined rolls of active members and members-at-large, 73 were present, 58 were excused, and 35 were absent.

Of the 74 retired ministers on the rolls, 8 were present and 66 were excused.

SUMMARY

VOTING MEMBERS PRESENT

	98	Elder Commissioners
+	8	Other Elders
+	73	Non-retired ministers
+	8	Retired Ministers
=	187	Voting members present.

ALLEN PARK, Allen Park

1 KAREN WOODS
2 NORM GOODE
3 DEB SZWED
4

ANN ARBOR, Calvary

1 J F ESCARA-WILKE
ANN ARBOR, First

1 HENRY ZELISSE

2 BEN VANTUYL
3 BETSY CAMP
4 RODNEY BENTZ
5 SUE LEONG
6

ANN ARBOR, Northside

1 ANN DAVIS

ANN ARBOR, Westminster

1 GORDON GEORGE
2 M LINDA WHITMAN

AUBURN HILLS, Auburn Hills

1 TRAEAMAN G
LAMPHERE

BELLEVILLE, Belleville

- 1 NOT REPRESENTED
BERKLEY, Greenfield
 1 NOT REPRESENTED
BEVERLY HILLS, Northbrook
 1 NOT REPRESENTED
 2
BIRMINGHAM, First
 1 ROSY M LATIMORE
 2 GLENISE TYNDALL
 3 MARILYN DONNELLY
 4 BARBARA UPMEYER
BLOOMFIELD HILLS, Kirk/Hills
 1 DAVID LENTZ
 2 MAYNARD TIMM
 3 RONALD KETKO
 4 BOB SIEFIN
 5 MARY JANE JOHNSON
 6 RICHARD BRYANT
BRIGHTON, First
 1 BATHANN CRAIG
 2
 3
CANTON, Geneva
 1 SUSAN ROGERS
CLARKSTON, Sashabaw
 1 NOT REPRESENTED
CLINTON TWP, Peace
 1 NOT REPRESENTED
DEARBORN, Cherry Hill
 1 MICHAEL O'BRIAN
 2
DEARBORN, Dearborn Woods
 1 TIM BROOKS
DEARBORN, First
 1 NOT REPRESENTED
 2
 3
DEARBORN, Littlefield
 1 ROGER SCHEBOR
DEARBORN HGTS, St. Andrew's
 1 ALICE WRIGHT
DETROIT, Broadstreet
 1 ILLEGIBLE
 2
DETROIT, Calvary
 1 STANLEY EDWARDS
 2 DON MCSWAIN
DETROIT, Calvin East
 1 LINDA AUSTIN
DETROIT, First
 1 NOT REPRESENTED
- DETROIT, Fort Street**
 1 MOTOKO HUTHWAITE
 2 ILLEGIBLE
DETROIT, Grandale/Master
 1 NOT REPRESENTED
 2
DETROIT, Gratiot Avenue
 1 MILDRED SHEPHERD
 2
DETROIT, Hope
 1 MARY GREEN
 2 JAMES WALKER
DETROIT, Jefferson Avenue
 1 THOMAS THOMPSON
 2
DETROIT, Redford Avenue
 1 NOT REPRESENTED
DETROIT, Southwest United
 1 NOT REPRESENTED
DETROIT, St. John's
 1 ILLEGIBLE
 2 JEANE V MOORE
DETROIT, Trinity Community
 1 KATHRYN WOODYARD
 2
DETROIT, Trumbull Avenue
 1 ORLEAN WARREN
 2
DETROIT, Westminster
 1 BEN HYLKEMA
 2 HERMAN ARMSTRONG
 3 CAROL PARK
ECORSE, Ecorse
 1 RONALD SHECK
FARMINGTON, First
 1 GENE BUCKAN
 2 SHIRLEY GREEN
FERNDALE, Drayton Avenue
 1 BRIAN ZABOWRKI
FORT GRATIOT, Lakeshore
 1 NOT REPRESENTED
GARDEN CITY, Garden City
 1 BUD LAWRENCE
GROSSE ILE, Grosse Ile
 1 HELEN MORRISON
 2 CARL KROHN
- GROSSE POINTE, Memorial**
 1 KEN COLLINSON
 2 DONNA JOHNSTON
 3 SCOTT TURDER
 4
GROSSE PTE WOODS, Woods
 1 CARL BOSIARIAN
 2 ELLEN SCHRAIDE
HARTLAND, Hartland
 1 NOT REPRESENTED
HIGHLAND PARK, Park United
 1 RICHARD NKOSU
 2
HOWELL, First
 1 NOT REPRESENTED
 2
LINCOLN PARK, Lincoln Park
 1 NOT REPRESENTED
LIVONIA, Rosedale Gardens
 1 JIM ELAM
 2 DIXIE ELAM
 3 DYCHE ANDERSON
LIVONIA, St. Paul's
 1 JEANNE GERRITSEN
 2 SUZANNE M TABAKA
LIVONIA, St. Timothy's
 1 CONNIE FOWLER
MACOMB, Church/Covenant
 1 BARBARA O'MARA
MILAN, Peoples
 1 LANCE SMITH
MILFORD, Milford
 1 DIANNA SPEIER
 2 DAN DENNISTON
 3
MT. CLEMENS, First
 1 NOT REPRESENTED
 2
NORTHVILLE, First
 1 DON VON INGON
 2 JIM COOPER
 3 BOB GEAKE
 4 NANCY MALLOVER
NOVI, Faith Community
 1 JEFF BRIANS
 2
ORCHARD LAKE, Community
 1 NOT REPRESENTED
 2

3
PLYMOUTH, First
 1 ERVIN MILLER
 2 DON MORGAN
 3
 4
PONTIAC, First
 1 NOT REPRESENTED
PONTIAC, Joslyn Avenue
 1 JOHN LUSK
PORT HURON, First
 1 HOWARD BORGMAN
 2
PORT HURON, Westminster
 1 NOT REPRESENTED
REDFORD, St. James
 1 MAUREEN BIANCHI
ROCHESTER, University
 1 DOUGLAS DENTON
 2 SUSAN FISHER
ROSEVILLE, Erin
 1 CAROL KING
ROYAL OAK, First
 1 HELEN DUSENBERRY
 2 EVADA BROWN
 3 ROGER WATSON
ROYAL OAK, Korean First
 1 NOT REPRESENTED
 2

ROYAL OAK, Point of Vision
 1 NOT REPRESENTED
ROYAL OAK, Starr
 1 NOT REPRESENTED
SALINE, First
 1 NOT REPRESENTED
SHELBY TWP., St. Thomas
 1 ILLEGIBLE
 2 WILLIAM CHARLIN
SOUTH LYON, First
 1 ROBERT CID
SOUTHFIELD, Korean
 1 NOT REPRESENTED
 2
 3
 4
SOUTHFIELD, Southfield
 1 LINDA LAYNE
ST. CLAIR SHORES, Heritage
 1 MURIEL STEINSMA
ST. CLAIR SHORES, Lake Shore
 1 NOT REPRESENTED
 2
STERLING HGTS, Utica
 1 DAVID KENILSON
TAYLOR, Southminster

1 REVALEE HUTCHENS
TROY, First
 1 SUGUNER MITROWSKI
TROY, Northminster
 1 ANSREW SPENCER
WALLED LAKE, Crossroads
 1 NOT REPRESENTED
WARREN, Celtic Cross
 1 WAYNE CURTIS
WARREN, First
 1 TOM MACONCHER
WATERFORD, Community
 1 NOT REPRESENTED
WAYNE, First
 1 NOT REPRESENTED
W. BLOOMFIELD, Church/Savior
 1 NOT REPRESENTED
WESTLAND, Kirk of Our Savior
 1 NOT REPRESENTED
WHITE LAKE, White Lake
 1 LORRAIN JOHNSON
WYANDOTTE, Wyandotte
 1 DEBBIE KULBERG
YPSILANTI, First
 1 NOT REPRESENTED
 2

C. ELDER MEMBERS P
 E ADAMS, MARY GRACE P
 P ALSTON, WILLIAM E
 P ANDERSON, FRANCILE P
 E BACALIS, JESSE A
 P BROWNELL, DONALD A
 C ELAM, DIXIE A
 P HYLKEMA CAROL, A
 P IRWIN, GEORGE A
 P JOHANSON, FRAN P
 P LATIMORE, ROSY A
 C MORRISON, HELEN A
 E PITTS, FRANCES P
 E SEABROOKS, DOROTHY P
 M.
 P SHIRLEY, JAMES A
 P SMITH, KENNETH P
 P WINSLOW, PAUL P

D. NON-RETIRED MINISTERS
 P ABBOTT, DAVID W. A
 P ACTON, ELLEN E
 A ALBRECHT, GLORIA E
 P ANDERSON, BARBARA S

AUE, CRAIG
 AUSTIN, LARRY
 AUSTIN, MARY
 AYAP, FE ESPERANZA
 BAILEY, CLOVER
 BARRANGER, DOUGLAS
 BENNETT, JOHNE
 BENSON-NICOL, NANCY
 BIERSDORF, JOHN
 BIRD, MARY JEAN
 BLAIKIE, DOUGLAS
 BOHLMAN, KELLIE
 BOLT, KENNETH
 BOOKER-HIRSCH, CHARLES
 BOUSQUETTE, PAUL
 BRAINERD, MARK
 BROUWER, DOUGLAS
 BROWN, ROBERT O.
 BROWNLEE, RICHARD
 BRUNER, OLEN
 BURNS, MICHAEL
 *CAMPBELL, DOUGLAS
 CARL, STEPHEN
 CARLSON, ELIZABETH

E CARTER, DOUGLAS D.
 E *CHOI, SEUNG KOO
 P CLISE, W. KENT
 A COCHRAN, LINDA
 A COONS, SHAWN
 A CORSO, LINDA
 P COWLING, NEIL D.
 A CULLEN, RANDOLPH
 E DAVIS, ROXIE ANN
 E DAVIS, WILLIAM
 E *DENNIS, WARREN
 P DENTON, GRETCHEN
 P DOYLE, KATHLEEN
 A DUNCAN, THOMAS
 A DUNIFON, WILLIAM
 A DUNN, EDWARD
 A DUNN, JOANNA
 E *DYKSTRA, CRAIG R.
 E EGGEBEEN, THOMAS
 E ELE, HERSHEL
 P ESCHENBRENNER, CARL F.
 P FAILE, JAMES
 P FORSYTH, E. DICKSON
 A FOSTER, JOHN

P FRANCIS, RAPHAEL B. JANET
 A GABEL, PETER W. E NYLUND, JESSICA
 P GARWIG, ROBERT A. A O'BRIEN, H. WILKES
 E *GAST, TERRI P OBERG, ARTHUR
 P GEISELMAN, KEITH P OLSON, PHILIP
 E GERHART, ANDREW E ORR, ROBERT C.
 E HANNA, DAVID J. P OSBORN, MARGIE
 P HANNA, RAAFAT P OTT, JEFFREY
 A HARRIS, R. JOHN E PARK, ONE HO
 P HARTLEY, THOMAS A PARK, SUNJIN
 A HATCHER, RUFUS A PAVELKO, JOHN H.
 P HAYES, FRANCES P PEAKE, MARK
 P HENDERSON, RICHARD P PERDUE, ROBERT J.
 P HOLLECK, TIFFANY A PETERS, RICHARD
 P JOHNSON, KEVIN E *PETERSON,
 P JONES, LARRY PAUL CHRISTOPHER
 A JONES, MELODIE E PETERSON, TERESA
 P JONES, RICHARD A PIECUCH, KEVIN
 A JOY, JULIANN P POLKOWSKI, WILLIAM
 A KAIBEL, KENNETH A PORTER, JAMES
 A KEELY, MARK J. A PORTICE, GEORGE
 A KERR, DEBORAH A PRITCHARD, NORMAN
 E KIDDER, ANNEMARIE A PROEFROCK, REBECCA
 A KIM, PAUL A PRUES, LOUIS J.
 A KIM, Y. MONCH E PUNTIGAM, JOEL
 A KLINGER, JAMIE A RICE, ELIZABETH
 E KNUDSEN, RAYMOND P RICE, THOMAS
 P KOSTER, EDWARD H. A RIKE, JENNIFER
 P KRUG, ERNEST E RIZER, JAMES A
 A LANGWIG, JANICE P ROBERTSON, DAVID W.
 A LANGWIG, ROY A ROGERS, MELISSA ANNE
 P LASWELL, SAMUEL P RUSSELL, JAMES P.
 A LEE, FREDERICK A RUSSELL, LANA
 E LEE, JOON WON A RUSSELL, WILLIAM
 A LONGWOOD, MARJORIE E SAAD, JENNIFER
 A LOWRY, ROBERT P SCHAEFER, ANNE N.
 P MABEE, CHARLES A SCRIBNER, LOREN
 A McCLOSKEY-TURNER, E *SHIH, SHENG-TO
 CATHARINE E SHIPMAN, JUDY
 A McMILLAN, JUDITH A SIAS-LEE, LAURA
 P McRAE, BARBARA E *SIMONS, SCOTT W.
 P MELROSE, SUE ELLIS P SKIMINS, JAMES
 P MICHALEK, DANIEL P SMALLEY, DIANE
 E MICKA, GRETCHEN A SMITH, BRYAN DEAN
 P MIHOCKO, DAVID P SMITH, PETER C.
 P MILAM, DAVID P SOEHL, HOWARD
 P MILLER, J. SCOTT P SOMMERS, CHARLOTTE
 A MILLER, KIRK P THOMAS, MARK P.
 A MISHLER, JOHN E THOMPSON, G. PATRICK
 P MONNETT, JAMES E THORESEN, KATHRYN R.
 P MOORE, PETER P TILLER, CHRISTINE
 P MORROW, DUKE P TIMM, ALLEN D
 P MORSE, MATTHEW P TRACY, DOUGLAS
 P NICHOLS, NEETA P TRAVIS, KARL
 P NOBLE, DAVID E *VAN SLUIJS, HENDRICK
 P NOBLE-RICHARDSON, P VANDERBEEK, RONALD

P VOIE, GERALD
 E *WIGGINS, GREGORY L.
 P WINGROVE, WILLIAM N
 E YEAGER, WILLIAM
 P ZAMBON, WILLIAM

D. RETIRED MINISTERS

E AINSWORTH, LAWRENCE
 E ANDERSON, JAMES
 E AUSTIN, ANNA MARIE
 E BALIAD, ALFREDO E.
 E BEERY, ELDON
 E BENEDICT, IVAN L.
 P BORCHARDT, HENRY
 P BORCHARDT, JUDITH
 E BRAND, J. KENNETH
 E BYARS, RONALD
 E CALDWELL, MARK
 P CAMPBELL, VERN
 E CAPPS, HARRY
 E CATER, LAWRENCE H.
 E CHAMBERS, JAMES C.
 E CHOI, IN SOON
 E CLYDE, J. DOUGLAS
 E COBLEIGH, GERALD R.
 E COLON, LOIS
 P CONLEY, JAMES H.
 E COTTER, LEE M.
 E CRILLEY, ROBERT
 E CROSS, PAUL D.
 E DANIELAK, RICHARD
 E ELLENS, J. HAROLD
 E FONFARA, MICHAEL
 E FREEDMAN, DAVID NOEL
 E GEISSINGER, HARRY L.
 E GEPFORD, WILLIAM G.
 P GLENN, LAWRENCE T.
 E HANNA, J. RICHARD
 E HARP, WILLIAM S.
 E HARPER, F. NILE
 E HEINRICHS, THOMSON
 E IHRIE, A. DALE
 E INGLES, BRUCE
 E JANSEN, ROBERT
 E JEFFREY, JOHN
 E JONES, VIRGIL L.
 E KEEBLER, ROLAND
 E KESLER, JAMES W.
 E KIM, T. ANDREW
 E KIRKMAN, THOMAS W.
 E KOGEL, LYNNE
 E KREHBIEL, DAVID E.
 E LAMBERT, ROY F.
 E LARSON, ROBERT F.
 E LINDSEY, ROBERT L.
 P LISTER, KENNETH D.

E	LUMLEY, RAYMOND W.	E	PETERSON, LEROY J.	E	WILLIAMS, RICHARD H.
E	MacINNES, JOHN D.	E	PRICE, MICHAEL T.	E	YOON, HAK SUK
E	MAGEE, PHILIP R.	E	RAMSEY, GEORGE W.	E	ZIEGLER, JACK T.
E	MARLOW, ROBERT J.	E	RATCLIFFE, ALBERT H.		
E	MARVIN, FRANK C., JR.	E	RIGDON, V. BRUCE		
E	MAYES, ILA	E	SMITH, J. CYRUS		
P	McCLOSKEY, CHARLESE		SOMMERS, CHARLES A.		
E	McINTYRE, DEWITT	E	STRIBE, RALPH		
E	MUENCH, DONALD	E	SUNDERMAN, HUBERT L.		
E	OWEN, DAVID	E	SUTTON, PAUL		
E	PALMER, F. WILLIAM	P	TAYLOR, THEODORE, II		

**E. CORRESPONDING
MEMBERS**

MINNER SEROVY
BD OF PENSIONS

COMMISSION REPORT
ORDINATIONS AND INSTALLATIONS
PRESBYTERY OF DETROIT
November 23, 2004

Installation of Douglas Brouwer

The Commission to install Doug Brouwer as Pastor of First Presbyterian Church, Ann Arbor was convened with prayer by the moderator, Gretchen Denton, at 10:40 a.m. on September 26, 2004, at the First Presbyterian Church. The Commission members present were:

The Rev. Gretchen Denton, member at large, Presbytery of Detroit
The Rev. Edward Koster, Stated Clerk, Presbytery of Detroit
The Rev. Eldon Beery, Honorably Retired, Presbytery of Detroit
Elder Jean Loup of Northside Presbyterian Church, Ann Arbor
Elder Mark Ouimet of First Presbyterian Church, Ann Arbor

Upon motion by Koster, the Commission approved the seating of the following members as corresponding members:

The Rev. Thomas B. Dozeman, Ph.D of Miami Presbytery
The Rev. Roger Pohl, United Church of Christ, Director, Ecumenical Center in Ann Arbor
The Rev. Annemarie Kidder, Ph.D., associate pastor
The Rev. Robert Lowry, associate pastor
The Rev. David Krehbiel, director of pastoral ministries
Elder Susan C. DeYoung
The Rev. Mark Brainerd, Lilly resident

Upon motion by Koster, the Commission invited the following persons to participate in the worship service:

The Hon. C. James Carr, Mayor of Wheaton, Illinois
Marvin Hage, M.D.
Jeff Bryan, director of campus ministry, candidate for ministry in the PCUSA
Maggie Shreve, Lilly resident, candidate for ministry in the PCUSA

After approving the order of worship, the Commission proceeded to worship, where it installed Douglas Brouwer as pastor of First Presbyterian Church). Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by the Rev. Dr. Douglas Brouwer.

/s

Moderator Gretchen Denton

Date: September 27, 2004

Ordination of Andrew Holmes

The Commission to ordain Andrew Holmes as a Minister of Word and Sacrament was convened with prayer by the moderator, Gretchen Denton, at 3:30 pm on October 24, 2004, at Grosse Ile Presbyterian Church. The Commission members present were:

The Rev. Gretchen Denton
The Rev. Karl Travis
The Rev. Neil Cowling
The Rev. Mark Peake

The Rev. Steve Hamilton
 Elder Helen Morrison of Grosse Ile Presbyterian Church
 Elder Dixie Elam of Rosedale Gardens Presbyterian Church

The Commission approved the seating of the following members as corresponding members:

The Rev. Richard Milford of Scioto Valley Presbytery
 The Rev. Glen Ferguson of Newark Presbytery

The Commission invited the following persons to participate in the worship service:

The Rev. Ted Aller

After approving the order of worship, the Commission proceeded to worship, where it ordained (Andrew Holmes as a Minister of Word and Sacrament. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Mr. Holmes.

/s

Gretchen Denton, Moderator

Date: October 24, 2004

Installation of Elizabeth Carlson

The Commission to install Elizabeth Carlson as Associate Pastor of Grosse Pointe Woods Presbyterian Church was convened with prayer by the moderator, Gretchen Denton, at 2:30 p.m. on October 17, 2004, at Grosse Pointe Woods Presbyterian Church. The Commission members present were:

The Rev. Gretchen Denton, Moderator, Member-at-large, Presbytery of Detroit
 The Rev. Tiffany Nicely Holleck, Pastor, First Presbyterian Church, Warren, MI
 The Rev. William Davis, Co-Pastor, First Presbyterian Church, Mt. Clemens, MI
 The Rev. James Rizer, Senior Pastor, Grosse Pointe Woods Presbyterian Church,
 Grosse Pointe Woods, MI
 Elder Ross Graham of First Presbyterian Church, Warren, MI
 Elder Muriel Steensma of Heritage Presbyterian Church, St. Clair Shores, MI
 Elder Shelley Visser of Grosse Pointe Woods Presbyterian Church, Grosse Pointe
 Woods, MI.

After approving the order of worship, the Commission proceeded to worship, where it installed Elizabeth Carlson as Associate Pastor of Grosse Pointe Woods Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by the Rev. Elizabeth Carlson.

/s

Gretchen Denton, Moderator

Date: October 17, 2004

*Approved without exception
 May 17, 2005
 George W. Band*

Stated Clerk
The Synod of the Covenant