

Minutes of the  
Presbytery of Detroit  
Presbyterian Church  
(U.S.A.)  
2002

**Presbytery of Detroit  
Minutes of the Stated Meeting  
January 22, 2002**

A quorum being present, the Presbytery of Detroit convened with prayer by Moderator Anderson in a stated meeting at First Presbyterian Church Ann Arbor at 5:40 p.m. on January 22, 2002.

The Moderator appointed Virginia Koster as the Assistant to the Clerk.

The moderator introduced new Commissioners and visitors.

Upon motion, Presbytery approved the docket.

Upon motion, Presbytery excused those members of Presbytery who have requested to be excused.

The Presbytery seated Ila Mayes from Palo Duro Presbytery, William Dunifon from Chicago Presbytery, and Jun Chong Moon from the Inchin Presbytery of the Presbyterian Church of Korea.

Michael Lindvall welcomed the Presbytery to First Presbyterian Church.

**Executive Presbyter's Report.**

Ms. Gordon thanked Fran Anderson for her year as moderator and congratulated Michael Lindval for the next year. She brought Tony Burdick forward to thank him for his ministry. (He will be taking a new position after at the end of thee month.) She also introduced Kate Thoresen who has worked for three months in a temporary position to do ministry with pastors and their families. She called Peter Moore forward and thanked him for his work with special funds.

Ms. Gordon asked prayers for Deborah Kerr, and Henry and Judy Borchardt.

**Committee on Preparation for Ministry.**

Tom Hartley reported for the Committee.

Mr. Hartley introduced Graham Baird to the Presbytery. Upon motion, Presbytery voted to examine Mr. Baird for ordination to the Ministry of Word and Sacrament. After reviewing his statement of faith, the Presbytery examined Mr. Baird on his Christian faith and views on theology, the Bible, the Sacraments, and the government of the church.

Upon motion, the Presbytery voted to arrest thee examination. Upon motion, Presbytery voted to sustain his examination.

The Committee on Preparation for Ministry moved adoption of the Process for Alternative Ordination Examinations. Upon motion, Presbytery amended the motion by deleting the word "read" and inserting the word "evaluate" in the first sentence of the last paragraph. After debate, Presbytery adopted the Process for Alternative Ordination Exams, as follows:

***PROCESS FOR ALTERNATIVE ORDINATION EXAMINATIONS***

*In order to fulfill the requirements of G-14 .0310b(4) for ordination to the ministry of Word and Sacrament, Detroit Presbytery's Committee on Preparation for Ministry (CPM) submits the following process to the Synod for approval concerning alternative examination of prospective candidates for ministry. (See G-14.0313(b) for guidelines)*

*Candidates who have previously failed the standard ordination exams twice or more are eligible to submit a written request to the CPM to take an alternate examination. After review and consultation with the candidate, the CPM will determine whether the prospective candidate should:*

1. *be authorized to re-take the Standard Ordination Exam; or*
2. *be recommended to the Presbytery of Detroit to take an alternate examination.*

*The CPM shall select qualified members of the Presbytery of Detroit currently not serving on CPM to prepare an alternative examination. The Exam Preparation Committee shall be composed of qualified individuals who are able to contribute to the:*

- *content area of the exam; i.e., Biblical exegesis, theology, polity, etc.;*
- *organization and preparation of the particular exam to be administered.*

*The Exam Preparation Committee may seek assistance in the preparation of the examination from the faculty at the candidate's theological institution.*

*The CPM shall also select a Work Group to administer and read the examination composed of:*

- *one individual from the Exam Preparation Committee;*
- *one individual from the presbytery who is qualified and experienced at reading exams;*
- *one individual who has previously served on CPM*

*This Work Group shall meet to identify the standards for passing the exam and then provide the evaluation of the exam by the candidate submitting alternative work in the area of examination. It will also arrange for the exam to be administered by a proctor either within the presbytery or at the candidate's theological institution.*

*All three members of the Work Group shall evaluate the exam. If two readers give an exam a passing grade, the CPM will report the results to the Presbytery of Detroit and to the Offices of the General Assembly of the Presbyterian Church USA.*

The Committee on Preparation for Ministry gave notice that it will move in February to amend the bylaws to increase the size of the Committee on Preparation for Ministry from 18 to 21 members.

The Committee on Preparation for Ministry reported the following for the information of Presbytery:

1. The following individual has been enrolled as an Inquirer:  
Megan Gage, Farmington First Church
2. CPM has enrolled the following persons as Commissioned Lay Pastor Candidates:  
Terry Chaney, Troy Northminster Church  
Donna Gates, Taylor Southminster Church  
David Gowen, Belleville Church  
Pam Hutchens, Taylor Southminster Church  
Brenda Wilkison, Milan Peoples Church

Presbytery recessed for worship. Presbytery celebrated the Sacrament of the Lord's Supper during worship, and installed Michael Lindvall as Moderator and Kenneth Smith as Vice Moderator for the year 2002. After worship, the Presbytery convened in the fellowship hall at

7:45 pm.

Moderator Lindvall introduced Elder Barbara Bryant, a member of Ann Arbor First who has been appointed to the General Assembly Task Force on Peace, Purity, and Unity, formed to address the matters confronting the church. She addressed the Presbytery on the work of the Task Force.

#### **Committee on Nominations.**

Ken Collinson Reported for the Committee.

Upon nomination of the Committee on Nominations, and after nominations were opened from the floor, Presbytery elected the following:

#### **Presbytery Council**

Class of 2004 Elder Dorothy Beardmore Rochester - University

Class of 2004 Elder Phillis Bradbury Roseville - Erin

#### **Committee on Preparation for Ministry**

Class of 2004 Elder Sue Leong Ann Arbor - First

#### **Worship Team**

Class of 2002 Rev. Jennifer Saad Plymouth - First

#### **Synod of the Covenant**

*Synod Committee on Discipleship and Vocation*

Class of 2004 Rev. Frank Dunbar Milan - Peoples

#### **Stated Clerk**

Upon motion of the Stated Clerk, Presbytery:

- 1) Approved the minutes of November 27, 2001.
- 2) Approved the reports of the following Commissions:
  - a) The commission to install Samuel Laswell as pastor of St. Andrew's Presbyterian Church of Dearborn Heights on November 11, 2001.
  - b) The commission to install Ellen Acton as pastor of Southfield Presbyterian Church on December 9, 2001.

The Stated Clerk reported the following for the information of Presbytery.

- 1) The Moderator has appointed the following persons to Investigating Committee 01-01 to investigate an accusation against a member of the Presbytery of Detroit: Elder Dorothy Beardmore, Rochester, University; Anne Schaefer; Raymond Knudsen.
- 2) Transfers completed:
  - a) From the Presbytery of Detroit:
    - i) Barbara Ndovie to Philadelphia Presbytery
    - ii) Tamara Seidel to Hudson River Presbytery
  - b) To the Presbytery of Detroit:
    - i) Nancy Benson-Nichol from Philadelphia Presbytery

#### **Presbytery Council.**

Francile Anderson reported for the Council.

Upon motion, Presbytery approved the following amendments to the Constitution:

- 01-B Theological Language for the Description of Pastors—On amending G-6.0202

- 01-C Administrative Commissions--Decisions, Hearings—On Amending G-9.0505
- 01-E Redressing Imbalance of Ministers and Elders—On Amending G-11.0412b and G-11.0101b
- 01-F Term of Service on the Committee on Ministry—On Amending G-11.0501b
- 01-G Non-Geographical Presbyteries—On amending G-12.0102k and G-11.0102

Upon motion, Presbytery approved the following amendment to the Constitution:

- 01-D Temporary Governing Body Staff—On Amending G-9.0706

The following amendment to the Constitution was moved:

- 01-H **Revision of Chapter XIV of the Form of Government** with Amendments to Chapters IX and XI, with Relocation of Some Material to Chapter XI and other Material to Chapter IV of the Directory for Worship.

The motion was defeated.

Council moved approval of the report of the Structure Committee. Upon motion, the Report was amended by inserting "or designee" after each chair on page 9, item one on the top of the page. Upon motion, the Report was amended by Amendment: page 8 line 1 b. Delete "18" and insert "21." Upon motion, the Report was amended as follows: On page 9. Add at line 27, add: "In consultation with the planning and visioning team and the coordinating cabinet, the Presbytery operations team shall bring such staff changes to the Presbytery for its approval." Upon motion. The Report was amended by inserting the word "love" after the words "reflect the" on p. 2. line 25. The Report of the Structure Committee was approved as amended, as follows:

***Report of the Structure and Process Committee  
Presbytery of Detroit***

**PREAMBLE  
THE PROCESS**

*The Committee on Structure and Process was appointed by the Presbytery Council upon the recommendation of the Interim Presbytery Executive, the Rev. Dr. Arlene Gordon. The Committee's charge was to propose any structural changes necessary to improve the work and ministry of the Presbytery of Detroit. This document is the result.*

*The Committee has met 15 times since February 14, 2001. It has reviewed information gathered from:*

- *Four professionally implemented reports done for the Presbytery in the last 5 years.*
- *The systematic visitation of local congregations by members of the Presbytery Council.*
- *The Task Force on Building Ownership and Commitment.*
- *The current Church Strategy Committee.*
- *A well-publicized and open Presbytery workshop, attended by 67 people from 30 congregations, held August 4, 2001 at which a working draft of this document was presented for feedback and*

suggestion.

- *Proposals, concerns and questions gathered at the Presbytery meeting of October 23, 2001. (Attendance: 190.)*

*The Planning and Structure Committee has used the Mission Statement of Detroit Presbytery as its guiding principle in deliberations and design (see addendum).*

*In all this data, we have found a remarkably strong convergence of ideas and opinions. We have identified these as the core values of the Presbytery.*

## **CORE VALUES**

### **VITAL CONGREGATIONS:**

*The Body of Christ is represented by its individual parts which, when they are functioning together, make up the whole church. The mission and ministry of the presbytery is expressed primarily through its congregations and this structure assumes that congregations are the focal point for the work of Detroit Presbytery. The presbytery's main role is as a catalyst to provide support, resources (people, materials, staff), financial help and encouragement to grow and maintain the health of our congregations as they endeavor to serve Jesus Christ. Pastoral care of the pastors is a vital part of keeping a congregation healthy and this concern also is addressed in the proposed structure, as is Evangelism, Christian Education, Church Development and Re-development, and Leadership Development to better equip laity.*

### **INCLUSIVITY:**

*As the provisional demonstration of what God intends for all humanity, the church must reflect the love, justice, mercy, inclusiveness, and reconciliation of God. This structure assumes that the gifts of all will be encouraged and utilized, cutting across lines of theology, race, age, gender, and sexual orientation. It makes provision for the various task forces that may need to arise as needs for social justice, urban ministry, and reconciliation make themselves known in the Presbytery and the world. It encourages decision-making that comes from healthy, open debate.*

### **EMPOWERMENT:**

*The most effective decision-making occurs when located closest to those who will be influenced most by the decision. This structure delegates to those committees, task forces and ministry teams the authority to make decisions and the power to act. It is our intention that this structure provide accountability at all levels of decision-making (including task forces) and, at the same time, encourage a "permission-giving" Presbytery which allows for creativity and the gifts of ministry to be expressed at all levels. Decisions will be made in an open process, accessible to all.*

**SPIRITUAL FORMATION:**

*Jesus Christ is Head of the Church. There is a need to refocus on spiritual discernment, prayer, the power of spiritual leadership, and the nurture of our common faith within the Presbytery of Detroit. This seems not to have happened naturally within this Presbytery in the past, so this proposal creates specific ways for spiritual formation and faith development to be included in the structure.*

**RESPONSIVE MISSION:**

*The structure should be flexible and intentional enough to effectively bring the grace of God to the needs of our community and world through various expressions of ministry. This structure provides for the nurture and formation of Mission Partnerships between churches, churches and the presbytery, ecumenical partnerships, etc. to pool resources and ideas in order to more effectively do Christ's work in the world.*

**CARING COMMUNITY**

*It is our assumption that as a more open, less hierarchical, and more inclusive type of Presbytery emerges, Detroit Presbytery will begin to look more like the Body of Christ where all the members are known and valued. We are recommending that meetings of the Presbytery Assembly be designed to highlight the entire life of the Presbytery rather than being the "squeaky-wheel-gets-the-grease" legislative body that it traditionally has been.*

*These core values are reflected in our overall understanding of the role of Presbytery as expressed in the Book of Order.*

*Growth of churches in this presbytery has been a priority that the Structure Committee has kept before it throughout its process. Evangelism is a cord running throughout this structure as the scriptures are our foundation.*

*Evangelism may be viewed simply as the functional task of bringing in new members. Or it may be considered in its broader definition and its biblical meaning of "sharing the Good News of the Gospel". This is the definition found in our Book of Order (G-3.0300c) and the one the committee has chosen for its guide. While the functional task of Evangelism has been lodged with Congregational Life, it is the fervent belief of the Structure Committee that if the Presbytery of Detroit:*

- *Grows spiritually...*
- *Grows in its mission...*
- *Grows in nurturing churches to be as healthy and alive as they can be...*
- *Grows in its influence on the social fabric of southeastern Michigan...*
- *Grows in caring for churches, pastors, and laity...*
- *Grows in ownership of churches to its ministries...*
- *Grows in vital witness to the transforming love of God...*

***THEN IT WILL GROW NUMERICALLY... BECAUSE PEOPLE WILL***

**RECOGNIZE THAT THE GOSPEL IS BEING PROCLAIMED AND THAT THE PRESBYTERIAN CHURCH (U.S.A.) IS ALIVE AND WELL IN SOUTHEASTERN MICHIGAN!**

*It is also our conviction that this will lead to GREATER TRUST and hence TO GREATER FINANCIAL COMMITMENT to Detroit Presbytery by its congregations.*

*We offer this structure to the Presbytery with the realization that no structure is perfect or lasts forever. "The Church is called to a new openness to the possibilities and perils of its institutional forms in order to ensure the faithfulness and usefulness of these forms to God's activity in the world", as well as being "called to a new openness to God's continuing reformation of the Church....that it might be a more effective instrument of mission in the world." G-3.0401)*

*As one pastor on Presbytery Council said: This new structure can be an exciting, Spirit-filled venture or it can become institutional housekeeping.*

*It is the fervent and prayerful hope of this committee that the Presbytery of Detroit will use this structure to embark on an exciting venture in ministry and mission to the people of God in southeastern Michigan and the world.*

#### *Background Summary*

*Presbytery has been a distinctive and important element in the polity structure of all churches dating back to Scotland. The Presbytery is a group of churches and ministers in a specific geographic area. Presbyterian ministers are members of a Presbytery, not of individual churches. Presbytery meetings include all the minister members and an equal number of elders, at least one from each church.*

*The function of the Presbytery is to nurture and support the churches within its boundaries, and for mission within its district. The Presbytery has the power and authority to organize new churches, or to unite, divide, or dissolve churches, and to coordinate various activities of its churches. Ministers are ordained, dismissed, installed, or disciplined by the Presbytery. The Presbytery also oversees people preparing for the ministry of Word and Sacrament. It also acts as a court in judicial matters.*

*The Presbytery, like a session, maintains a partnership with other governing bodies and elects ministers and elders as commissioners to both the synod and to the General Assembly.*

*It is also the responsibility of Presbytery to enable congregations to be healthy and effective in their ministry and to guide the local congregations that they might more effectively fulfill their mission. The Presbytery also has the responsibility of inquiring into the spiritual health of the local congregation and to provide nurturing to its pastors. Among other responsibilities the staff of Presbytery provides personal and professional consultation for ministers, ongoing support to committees, resources to enable ministry and acts as liaison with General Assembly, Synod and ecumenical bodies.*

*Therefore, we make the following recommendations for a structure to carry out the mission of the Presbytery.*



### *Components of the System*

*The implementation of the components of the structure recommended by our Committee will begin with the translation of the recommendations above and those that follow into proposed by-laws. The Stated Clerk has been meeting with the Committee on a regular basis and has a keen understanding of what we are proposing as well as the perspectives and concerns, which lie behind the proposals. He has already begun initial work on developing needed by-law language.*

#### ***Congregations***

*A primary role of the Presbytery is to encourage, uphold, connect with, equip, serve, guide, and direct congregations as they endeavor to serve Jesus Christ.*

*This structure is based on the back and forth flow of ideas/resources/support between congregations and the Presbytery.*

#### ***Committees and Other Entities***

*Committees function well for particular kinds of tasks but they are less effective or ineffective for accomplishing other types of tasks. Sometimes, we Presbyterians assume a committee entity is the only and best way to effectively address a matter. We need to develop a wide repertoire of organizational models in order to allow form to follow function. A committee is simply one among many forms.*

*The Committee encourages the Presbytery to emphasize giving its first attention to understanding the functions, which need to be addressed. Only then should the Presbytery seek to determine the most effective organizational structure to address a particular functional need (e.g. study group, work group, task force, task team, commission, council, committee). The Committee notes that this and other Presbyterian judicatories often assume, without question, that the creation of yet another committee is the only or best response. We suggest this assumption should be closely examined as the Presbytery moves forward.*

*Certain committees are required by the Book of Order to oversee work that is vital to our connection to the larger church. These mandated committees also ensure a common and generally orderly administration of their work and will report directly to Presbytery*

*Trustees are required by state law. In addition to financial and fiscal matters the Trustees will be responsible for property and asset management. The Trustees will continue to enjoy their current independence and will report directly to the Presbytery, however, they will be required to be a part of the Coordinating Team.*

#### **I. MINISTRY TEAMS**

*Under each Ministry Team there are functional areas which have customarily fallen under each Ministry Team. Those are listed below. This is not necessarily an all-inclusive list of functions and Ministry Teams may add, delete, or combine as necessary.*

- A. *Ministry Teams shall be comprised of six members and shall provide oversight and coordination of specific functional areas of the mission of the presbytery. Each team shall create task forces, work groups, committees, or other entities to fulfill its responsibilities. Ministry Teams shall report items for action and information to the Presbytery assembly after consultation with the Coordinating Cabinet. The Ministry Teams shall be as follows. All members including the chair shall be elected through the nomination process.*
1. ***Presbytery Operations:*** *This ministry team has responsibility for the day-to-day operating and administrative functions of the presbytery, including personnel, and information technology. In addition, they shall oversee the Resource Center and the review of Session records. This team will recommend for Presbytery approval the annual compensation including benefits of the Stated Clerk, the Recording Clerk, the Treasurer, and the Administrative Staff after hearing recommendations from the appropriate Ministry Teams.*
  2. ***Congregational Life:*** *This ministry team has responsibility for providing resources to congregations for the strengthening of their ministry, in areas such as but not limited to evangelism, youth, worship, and communication. It shall also resource the congregations in self-mission studies and assessments particularly at the time of a pastoral vacancy or tri-annually. It shall also seek to develop programs for and relationships among churches of similar size (small, medium, and large) and similar resourcing needs.*
  3. ***Social Justice and Peacemaking:*** *This ministry has responsibility for identifying and developing the programmatic response of the presbytery to issues of social justice and peacemaking, including but not limited to anti-racism, world hunger, and homelessness.*
  4. ***Mission Interpretation/Projects/Partnerships:*** *This ministry team has responsibility for interpreting and enhancing the relationship of the presbytery and its congregations with the mission programs of the governing bodies of the Presbytery Church (U.S.A.) and related ecumenical bodies. It shall provide for liaisons and required membership to those local agencies with which the presbytery has mission partnerships. It shall explore and create new partnerships between the presbytery and other entities locally and globally. It shall also encourage and support the development of new partnership for mission between and among congregations in the presbytery. It shall encourage hands on mission which utilizes the gifts and strengths of people in the Presbytery.*
  5. ***Nurture & Support of Clergy & Lay Leadership:*** *This ministry*

*team has responsibility for developing relationships and programs that sustain and strengthen the leadership of the presbytery, both clergy and laity.*

**6. Spiritual Formation and Faith Development:** *This ministry team has responsibility for supporting and resourcing congregations in their ministries of spiritual formation and faith development, including such areas as stewardship and Christian education. This team shall also be responsible for the relationship of the presbytery with theological seminaries. This team has oversight of the worship life of the presbytery.*

**7. New Church Development/Redevelopment:** *This team shall be responsible for developing programs and resourcing congregations in church redevelopment. It shall oversee the work of new church development by the presbytery. It shall proactively, in consultation with the Planning and Visioning Team, explore and identify those geographical areas within the bounds of the presbytery for redevelopment and new church development.*

**B. Responsibilities of the Ministry Area Teams**

- 1. Each team may create task forces, work groups or committees as deemed necessary. The size of each task force, etc. shall be determined by its particular function, but shall be no fewer than three (3) members.*
- 2. Each team shall oversee and coordinate the functions of its task forces, etc.*
- 3. Each team shall provide the mission guidelines, policies, and functions for each task forces, work groups, committees, etc. under its oversight.*
- 4. Each team shall be responsible for oversight of training and education of all individuals serving under its oversight.*
- 5. Each team shall review annually the purpose and work of its task forces, etc. continuing or ending each one as needed.*
- 6. Each team shall submit annual reports to the Coordinating Cabinet on the activities of its various task forces, work groups, and committees and others working under its direction.*

*NOTE: Any current committees, groups, task forces, etc. with ongoing activities and responsibilities may be re-established under the appropriate Ministry Teams as determined by Coordinating Cabinet. Job descriptions will be prepared for each of those current task forces by the Ministry Team overseeing its function.*

**II. REQUIRED COMMITTEES**

*The required committees will continue with the present responsibilities and membership.*

- A. Committee on Ministry (Book of Order) (30 members)*
- B. Committee on Preparation for Ministry (Book of Order) (21 members)*
- C. Permanent Judicial Commission (Book of Order) (7 members)*

- D. *Nominating Committee (Book of Order) (12 members)*
- E. *Committee on Representation (Book of Order) (6 members)*
- F. *Trustees (State Law) (9 members)*
- G. *Planning & Visioning Team (Recommended by Process & Structure Committee)*

*Membership of these bodies shall be through the Nominating Committee process. Selection or election of individuals will be the responsibility of the Nominating Committee to assure representative participation and adherence to all policies and procedures.*

### **III. PLANNING AND VISIONING TEAM**

- A. *The Planning and Visioning Team will:*
  - 1. *Serve as custodian of the vision and mission of the Presbytery.*
  - 2. *Challenge the Presbytery to look at its life and its work theologically and in the context of the Mission and Vision Statement.*
  - 3. *Continue to plan and vision for future years and make proposals for the welfare of the Presbytery.*
  - 4. *Make recommendations regarding planning, budget and vision to the Coordinating Cabinet for consideration and action by the Presbytery.*
  - 5. *Develop and recommend to the Coordinating Cabinet the annual budget of the Presbytery.*
  - 6. *Review and recommend desired structure of Presbytery every 3 years.*
- B. *Composition of the Planning and Visioning Team*
  - 1. *The Planning and Visioning Team shall consist of 9 members.*
  - 2. *All members including the chair shall be selected through the established processes of the Nominating Committee.*
  - 3. *The Executive Presbyter and other appropriate staff will serve as ex officio members without vote.*

### **IV. THE COORDINATING CABINET**

- A. *The Coordinating Cabinet will:*
  - 1. *Function as an evaluating and advisory body to the Ministry Teams and the required committees of Presbytery. It will coordinate the work of these areas to insure that their work is in line with the mission and vision of the Presbytery.*
  - 2. *Nominate the Stated Clerk, the Recording Clerk, and the Treasurer for election by the Presbytery.*
  - 3. *Facilitate effective communication with congregations in regard to the work and ministry of the whole Presbytery.*
  - 4. *Prepare the agenda for Presbytery meetings based upon needed actions and information to be communicated to the Presbytery Assembly from each Ministry Team.*
  - 5. *Report all its actions to the next stated meeting of the Presbytery.*
- B. *The Coordinating Cabinet composition will be as follows:*

1. *The Chairpersons or designee of each Ministry Team, the Chairperson or designee of the Planning and Vision Team, and the Chairperson or designee of all Required Committees and the present Vice Moderator.*
2. *The immediate past Moderator of Presbytery will serve as the Chairperson, and the present Moderator of Presbytery will serve as the Vice Chair.*
3. *The Moderator or designee of Presbyterian Women in the Presbytery of Detroit and the President or designee of the Detroit Council of Presbyterian Men.*
4. *The Executive Presbyter, Stated Clerk, Treasurer, the Coordinator of the Synod Commissioners, and other members of the executive staff as designated by the Executive Presbyter shall serve as ex officio members without vote.*

### Staffing Implications

*Widely accepted research on ecclesiastical organizations reflects a number of important points of convergence. One is especially relevant to our consideration of the staffing implications of this set of recommendations:*

*“Staffing in order to support or maintain the status quo will inevitably lead to the decline and erosion of the vitality and membership of the organization.”*

*Given the demands and expectation of Presbytery on the staff, the Committee does not feel it can do the work with fewer than four Associate Presbyters and necessary support staff. The Committee therefore recommends the hiring of at least three new associates with necessary support staff. The Staff Services work group will determine staffing patterns and needs. In consultation with the Planning and Visioning Team and the Coordinating Cabinet, the Presbytery Operations Team shall bring such staff changes to the Presbytery for its approval.*

### Transition

*The current Council should appoint a Transition Team to ensure the smooth transition from the present structure to the new structure. The transition must be completed before July 1, 2002. There will be many details requiring review and action. The Transition Team must be responsible to facilitate these works.*

### Presbytery Meetings

*There is a difference between quality and quantity. Our goal is a Presbytery meeting where there is excitement, ownership, and the joy of mutual ministry. The committee believes this will occur as elders and clergy become more empowered in decision-making at the Ministry Team level.*

*Therefore, we propose that the number of Presbytery meetings be reduced from eight to five and that these meetings be structured to reflect the life of the Presbytery. Evening meetings will be held on the fourth Tuesday of the month during April, June and September. Daytime meetings will be held on the second*

*Saturday in February and November. The Coordinating Cabinet shall establish the times and places for these meetings.*

**PROCESS AND STRUCTURE COMMITTEE**

<i>Chair, The Rev. William Dunifon</i>	<i>Clergy at-Large</i>
<i>Elder Estelle Aaron</i>	<i>Detroit, Trinity Community</i>
<i>The Rev. Alfredo Baliad</i>	<i>Clergy at Large</i>
<i>Elder Richard Huebler</i>	<i>Allen Park</i>
<i>Elder Henry Johnson</i>	<i>Ann Arbor, First</i>
<i>The Rev. Sue Melrose</i>	<i>Pastor, Farmington, First</i>
<i>The Rev. Judy Shipman</i>	<i>Pastor, Saline, First</i>
<i>Elder Barbara Smith</i>	<i>Southfield, Southfield</i>
<i>Resource Members</i>	
<i>Elder Francile Anderson</i>	<i>Moderator, Presbytery of Detroit</i>
<i>The Rev. Arlene Gordon</i>	<i>Interim Executive Presbyter</i>
<i>The Rev. Edward Koster</i>	<i>Stated Clerk</i>
<i>Elder Paul Winslow</i>	<i>Chair, Presbytery Council</i>

Presbytery Council reported the following for the information of Presbytery:

- 1) Council submitted the proposed bylaws of the Presbytery of Detroit for a first reading. The motion to approve these bylaws will be made at the February meeting of Presbytery.
- 2) Council elected Francile Anderson as its Chairperson for the year 2002.
- 3) Council voted to nominate Edward Koster for a continuing three-year term as Stated Clerk at the February meeting of Presbytery.
- 4) Council voted to authorize the Presbytery Executive to sign a letter from the Wayne County Sheriff's Dept asking for support for one of their children's program, when received, if she believes it is appropriate.
- 5) Council approved sponsoring a trip to Thika Presbytery on August 10-24, 2002.
- 6) Council voted to grant Macomb Covenant Church an additional \$7,000 in aid for 2001, plus any pension payment still due for 2001 and not covered in the \$7,000 grant.
- 7) Council voted to request the Special Funds Group to allocate \$25,335 to support continued funding for Grandale in 2002.
- 8) Council voted that the version of the 2001 Presbytery Budget as reported at the November 2001 meeting continue as the budget of Presbytery with corrected income format, and to begin in January 2002.
- 9) Council voted to approve the following Pre-Presbytery events:
  - In January 02 to visit Northside.
  - On spirituality in January and February, 2002
  - In January 02 on mental health.
  - In January and February 02 on Amendment 01-A.
- 10) Council approved the following as chairs of workgroups:
  - Budget: Peter Smith
  - Wider Community: Glenise Tyndall
  - Staff Services: Rosy Latimore
- 11) Council appointed Douglas Barranger to the MLK Jr. NCD Budget Work Group
- 12) Only 25 churches have reported their general mission pledges for 2002.

**Trustees.**

Al Glover reported.

Upon motion of the Trustees, Presbytery voted to approve the interest rate on Presbytery loans be 6.5% for the period 1/2/02-6/30/02.

The Trustees reported the following to Presbytery for its information:

1. At the request of the Budget Work Group, the Trustees designated the Withdrawing Churches Fund as the source of up to \$82,000 to fund the following budget expenditures in the 2002 budget (as approved at the November 2001 meeting of Presbytery):
 

Acct#	Project	Amount
56080	Hartland NCD	\$22,000
56070	Grandale Church of the Master Rdv	\$18,000
57260	Grandale Mission Center	\$20,000
56090	Macomb Covenant	\$22,000
2. The Trustees discussed at great length the depletion of designated funds for budget programs, and what the Trustees can or should do to arrest this trend. Trustees considered motions and/or reports to Council, the Budget Work Group, and/or Presbytery as ways to communicate their concern.
3. The Trustees directed the Treasurer that the loans taken from the Comerica account from endowment funds to pay construction funds for Howell be returned to the account.
4. The Trustees postponed consideration of the request from Church Strategy until receipt of a proper request, including a legal description of the property, from the congregation and session of First Presbyterian Church for the transfer of the property. The motion is to include a detail and amount of endowments and other property and a description of what the plans are for the congregation. There should be a provision in the deed that if the property is no longer used by the Ecumenical Theological Seminary, it will revert to the First Presbyterian Church or its legal successor.
5. The Trustees elected Al Glover the President of the Corporation and Chair of the Trustees for the year 2002. The Trustees elected Don Brownell to be the Vice President of the Corporation for 2002, and vice Chair of the Trustees. The Trustees elected Arlene Gordon as the Secretary of the Corporation for the year 2002.
6. The Trustees authorized the survey of the Grindley property by Arborland Consultants Inc, at a cost not to exceed \$1,100.
7. The Trustees authorized Ms. Gordon to sign a letter to Elizabeth Baergen regarding her pro-bono work on behalf of the Presbytery regarding the Church of the Master cell tower contract.
8. The Trustees authorized Arlene Gordon to execute an exclusive right-to-sell listing agreement with Real Estate Professional Services, Mike Messier, to sell the 6.32 acre property in Chesterfield Twp. for \$575,000, subject to Presbytery of Detroit listing agreements and contingencies. (The Trustees have received three expressions of interest in purchasing the Chesterfield property.)
9. The Trustees voted to authorize the loan from undesignated funds of \$25,700 to Starr Presbyterian Church, to be secured by a mortgage on the Church property. The interest rate shall be 6.5% per annum compounded monthly. There shall be payments of principal and interest of \$500/month for a term of 72 months (six years). The remaining balance, if any, shall be paid at the end of the 72<sup>nd</sup> month.

10. The Trustees voted that before a loan from a congregation is considered by the Trustees, the Trustees shall refer the request to the Church Strategy Committee for their review and recommendation.
11. The Trustees have purchased a new copier, which is expected to reduce our time and costs for large run printing.
12. The Trustees continue to pursue offers for the purchase of the Sarah Grindley property.
13. The new construction at Camp Howell is substantially complete, and the buildings are in use. The next phase is renovation of some lake side facilities. The project so far has come in under budget.
14. The Trustees have completed emergency repairs to Highland Park Church.
15. The Trustees have accepted the proposal of the Point of Vision Presbyterian Church that the \$26,204 dollar loan originally approved to Royal Oak, Christ Memorial Church by the Presbytery of Detroit at their meeting of September 22, 1998 be amended to payments without interest:
  - January 1, 2002-December 31, 2002, \$100 per month
  - January 1, 2003- December 31, 2003, \$200/month
  - January 1, 2004-December 31, 2009, \$300/month

#### **Committee on Ministry.**

Kent Clise reported for the Committee.

Upon motion of the Committee, Presbytery voted to:

1. Enroll the **Rev. William Dunifon** as member of the Presbytery of Detroit at request of Presbytery of Chicago.
2. Grant the status of Honorably Retired to the **Rev. Theodore D. Taylor**, effective March 31, 2002, at his request.
3. Appoint the following Administrative Commission to install the **Rev. Laura Sias-Lee** as pastor at **Sashabaw Church, Clarkston**, on Sunday, January 27, 2002 at 3:00 PM: Clergy: Larry Austin, Thomas Hartley, Kathryn Thoresen. Elders: Francile Anderson, Moderator by special permission; Boyd Brokenshaw (Clarkston, Sashabaw), Ruth McKinnon (Farmington, First), Alice Sias (Waterford, Community).
4. Approve one year extension of Interim Associate Pastor contract between the **Rev. Edward Dunn** and **Grosse Pointe Woods Church**, effective February 1, 2002, with the following annual terms: Salary \$20,062; Housing \$21,000; Pension \$11,703; Social Security \$3,141; Study leave/professional reimbursable expenses \$1,671; Medical deductible as required; One month vacation, including 4 Sundays; Two weeks study leave.
5. Grant permission to the **Rev. William Polkowski**, to labor outside the bounds that he might accept contract to serve as Interim Pastor of Memorial Christian Church, Ann Arbor.

The Committee made the following motion:

That the Moderator of Presbytery, in consultation with Stated Clerk, appoint an Administrative Commission to **Hope Church, Detroit**, in accordance with G-9.0503a(4):

- a) To inquire into and do what is necessary to settle disputes and difficulties in the church;
- b) To provide guidance and support to the session in its role of leading the congregation in its mission and ministry;



c) To make necessary recommendations to the Presbytery on matters related to the future of the pastor and the congregation.

This administrative commission is not intended to set aside the session, but would work in partnership with the session and congregation, to provide mentoring and resolution for the conflicts that exist there. The administrative commission will be assisted by the Rev. Drs. Arlene Gordon and Leon Fanniel.

Upon motion, Presbytery approved the following amendment: In Item c, delete "pastor and congregation" and insert "the continuing ministry of the congregation."

The amended motion was approved, as follows:

That the Moderator of Presbytery, in consultation with Stated Clerk, appoint an Administrative Commission to **Hope Church, Detroit**, in accordance with G-9.0503a(4):

a) To inquire into and do what is necessary to settle disputes and difficulties in the church;

b) To provide guidance and support to the session in its role of leading the congregation in its mission and ministry;

c) To make necessary recommendations to the Presbytery on matters related to the future of the continuing ministry of the congregation.

This administrative commission is not intended to set aside the session, but would work in partnership with the session and congregation, to provide mentoring and resolution for the conflicts that exist there. The administrative commission will be assisted by the Rev. Drs. Arlene Gordon and Leon Fanniel.

The Committee on Ministry reported the following actions taken under the authority that has been granted to it:

1. Approved call of **First Church, Dearborn**, to the **Rev. Gerald R. Voie**, as Associate Pastor, effective January 7, 2002, with the following terms: Salary \$30,000; Housing Allowance \$18,000; Medical deductible \$1,000; Full pension \$14,000; Utilities \$2,000; Moving costs \$3,200; Auto allowance \$2,400; Expense allowance \$1,000; Continuing education/books \$1,572; One month vacation, including 4 Sundays; Two weeks study leave, including 2 Sundays. AA/EEO guidelines of the denomination have been followed during the search process.  
Enroll Mr. Voie as a member of the Presbytery of Detroit upon receipt of his credentials from the Presbytery of South Louisiana.
2. Approved termination of Temporary Supply contract between **Joslyn Avenue Church, Pontiac**, and the **Rev. Laura Sias-Lee**, effective January 1, 2002.
3. Approved call of the **Sashabaw Church, Clarkston**, to the **Rev. Laura Sias-Lee** as pastor, effective January 7, 2002, with the following terms:  $\frac{3}{4}$  time position; Salary \$8,814; Housing allowance \$15,000; Social Security \$1,804; Auto allowance \$2,000; Study leave allowance/books \$500; Full pension; Three weeks vacation, including 3 Sundays; 1  $\frac{1}{2}$  weeks study leave including 2 Sundays. AA/EEO guidelines of the denomination have been followed during the search process. Appointed Ms. Sias-Lee Moderator.
4. Approved six month extension of Interim Associate Pastor Contract between **First Church, Plymouth** and the **Rev. Jennifer Saad**, effective January 1, 2002, with following terms for the six-month period: Salary and Housing allowance \$18,163.70; Reimbursement allowance \$1,389.52; Full pension \$5,327.53; Medical deductible \$529.39; Auto allowance \$1,262.78;

Continuing education \$549.02; Two weeks vacation including 2 Sundays; One week study leave.

Contract may be terminated by Session with one month notice. When contract is terminated, the Interim Associate Pastor shall be provided for a period of up to sixty days, or the time of her next employment, whichever is earlier, full salary, housing allowance, pension and medical benefits, but not auto allowance or continuing education time/dollars; accrued but unused vacation time. The Interim Associate Pastor may terminate the agreement with thirty days written notice and forfeiture of any payment beyond that period.

5. Approved twelve month extension of Interim Pastor Contract between **First Church, Birmingham** and the **Rev. H.G. Wardlaw** effective November 28, 2001, with the following terms: Salary and Housing \$68,481; Social Security Allowance \$5,238; Pension/Major Medical \$19,338; Reimbursed Auto/Travel up to \$1,500; Professional Expenses \$2,500; One month vacation, including 4 Sundays, pro-rated over life of this contract; Two weeks study leave, pro-rated over life of this contract.

In addition, the church will pay up to \$8,025 to provide "away from home" housing to enable Interim Pastor to work in Birmingham, which is more than 50 miles from his legal residence. To allow the pastor to meet the requirement that he work in Birmingham, the church will reimburse the cost of his travel to and from Birmingham, up to 310 miles of his 360 mile round trip at the standard mileage rate of 32.5 cents per mile, upon presentation of vouchers.

6. Approved change in Parish Associate terms between **Westminster Church, Ann Arbor** and the **Rev. Laurence Woodruff** as follows: Ten hours per week; Annual compensation \$9,426.
7. Approved extension of Interim Pastor Contract between **Trinity Community Church, Detroit** and the **Rev. Raphael Francis** for six months, effective December 13, 2001, with following terms: One-half time position; Monthly compensation \$2,250.
8. Approved a second three-year Designated Pastor contract between **Northside Presbyterian Church, Ann Arbor**, and the **Rev. Charles Booker-Hirsch**, effective July 15, 2001. This approval is based on the church's and pastor's adherence to the revised position description, congregational/pastoral goals and strategies 2001-2004, and delineated timelines for Designated Pastor contract.
9. Approved twelve-month extension of Interim Pastor Contract between **Northbrook Presbyterian Church, Beverly Hills** and the **Rev. John Bush**, pending Session approval and receipt of contract.
10. Appointed the **Rev. E. Dickson Forsyth**, Moderator of **Park United Church, Highland Park**.
11. Approved six-month extension of Interim Pastor contract between **Belleville Church** and the **Rev. Paul Malles**, effective January 1, 2002, with the following terms: Salary \$31,720; Housing allowance \$9,880; Full pension \$11,856; FICA \$3,182; Medical deductible \$416; Study and clergy expenses \$750; Mileage \$2,200. All other terms and conditions of original contract remain the same.

On motion, the Presbytery adjourned with prayer at 9:37 pm.

The next meeting of Presbytery will be Tuesday, February 26, 2002, at Detroit Westminster, at 5:30 p.m.

ATTEST:

*Edward Koster*  
EDWARD KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll

APPENDICES:

Reports of Administrative Commissions to install Ellen Acton and Samuel Laswell.

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR JANUARY 22, 2002:

CHURCHES: Of 90 churches, 65 were represented and 25 were not.

COMMISSIONERS: Of 155 eligible commissioners, 102 enrolled, and 53 did not.

OTHER ELDERS (Officers, Members of Council)::

Of 15 total, 8 were present, of whom 8 counted as commissioners, leaving 8 as the unduplicated count: 0 excused, and 7 absent.

MINISTERS: Of the 161 non-retired ministers on the combined rolls of active members and members-at-large, 86 were present, 27 were excused, and 48 were absent.

Of the 74 retired ministers on the rolls, 12 were present and 62 were excused.

SUMMARY

VOTING MEMBERS PRESENT

	102	Elder Commissioners
+	8	Other Elders
+	86	Non-retired ministers
+	12	Retired Ministers
=	208	Voting members present.

**ALLEN PARK, Allen Park**  
 1 NORM BOODE  
 2 BOB MORTON  
 3 RICHARD HUEBLER  
**ANN ARBOR, Calvary**  
 1 NOT REPRESENTED  
**ANN ARBOR, First**  
 1 LINDA SPECK  
 2 SUE LEONG  
 3 RODNEY BENTZ  
 4 ROBERT WALLIN  
 5  
**ANN ARBOR, Northside**  
 1 ALAN KISTE  
**ANN ARBOR, Westminster**  
 1 LARRY WOODS  
 2 SUE BENNETT  
**AUBURN HILLS, Auburn Hills**  
 1 DAVID GENT  
**BELLEVILLE, Belleville**  
 1 CONNIE ETTER  
**BERKLEY, Greenfield**  
 1 NOT REPRESENTED  
**BEVERLY HILLS, Northbrook**  
 1 NOT REPRESENTED  
 2  
**BIRMINGHAM, First**  
 1 MARILYN DONNELLY  
 2 CAROL HELD  
 3 CARLA LAMPHERE  
 4 MASH WILLIAMS  
 5 DAVE McLEAN  
**BLOOMFIELD HILLS, Kirk/Hills**  
 1 BOB LOTT  
 2 PAUL LAY  
 3 AL RING  
 4 SAM CLARK  
 5  
 6  
**BRIGHTON, First**  
 1 TOM ADAMS  
 2 ANNE MICHAELS  
 3 ALICE RODECT  
**CANTON, Geneva**  
 1 DAN DEGENER  
**CLARKSTON, Sashabaw**  
 1 WENDELL STRINGER  
**CLINTON TWP, Peace**  
 1 NOT REPRESENTED  
**DEARBORN, Cherry Hill**  
 1 LEW SEQUIN  
 2  
**DEARBORN, Dearborn Woods**  
 1 PAUL GARTNER  
**DEARBORN, First**  
 1 DANIEL KUTT  
 2 BOB BRINTON  
 3 KAREN FINK  
**DEARBORN, Littlefield**  
 1 CAROL HYLKEMA  
**DEARBORN HGTS, St. Andrew's**  
 1 ALICE WRIGHT  
**DETROIT, Broadstreet**  
 1 LEOLA BLACK  
 2 EVELYN G THOMAS  
**DETROIT, Calvary**  
 1 STANLEY EDWARDS  
 2  
**DETROIT, Calvin East**  
 1 SHIRLEY TOUSSAINT

**DETROIT, First**  
 1 NOT REPRESENTED  
**DETROIT, Fort Street**  
 1 RON FRANZEL  
 2 PAUL WINSLOW  
**DETROIT, Grandale/Master**  
 1 JEAN McKINZIE  
 2  
**DETROIT, Gratiot Avenue**  
 1 NOT REPRESENTED  
 2  
**DETROIT, Hope**  
 1 DONALD G HUDSON  
 2 JAMES WALKER  
**DETROIT, Jefferson Avenue**  
 1 STEWART PARNEL  
 2  
**DETROIT, Redford Avenue**  
 1 NOT REPRESENTED  
**DETROIT, Southwest United**  
 1 MARY LEE LOCKERBY  
**DETROIT, St. John's**  
 1 CYNTHIA DOAKES  
 2 JEANE MOORE  
**DETROIT, Trinity Community**  
 1 NATALIE BROTHERS  
 2 MARCUS MOORE  
**DETROIT, Trumbull Avenue**  
 1 MARTHA SINGLEY  
 2  
**DETROIT, Westminster**  
 1 MARGARET WHITEHEAD  
 2 DANIEL STOEPKER  
 3 ARTHEILLIA THOMPSON  
**ECORSE, Ecorse**  
 1 NOT REPRESENTED  
**FARMINGTON, First**  
 1 DAVID MARLYN  
 2  
**FERNDALE, Drayton Avenue**  
 1 JUDI ZACHERY  
**FORT GRATIOT, Lakeshore**  
 1 NOT REPRESENTED  
**GARDEN CITY, Garden City**  
 1 NOT REPRESENTED  
**GROSSE ILE, Grosse Ile**  
 1 JEANNE KENNEDY  
 2 JOHN REPP  
**GROSSE POINTE, Memorial**  
 1 KEN COLLINSON  
 2 FRANK SMITH  
 3 MARY GRACE ADAMS  
 4  
 5  
**GROSSE PTE WOODS, Woods**  
 1 NOT REPRESENTED  
 2  
**HARTLAND, Hartland**  
 1 BILL BENTLEY  
**HIGHLAND PARK, Park United**  
 1 HELEN HOWE  
 2  
**HOWELL, First**  
 1 J COLE  
 2  
**LINCOLN PARK, Lincoln Park**  
 1 NOT REPRESENTED  
**LIVONIA, Rosedale Gardens**  
 1 DIXIE ELAM  
 2

**LIVONIA, St. Paul's**  
 1 GEORGE IRWIN  
 2 JAY HOHENSIL  
**LIVONIA, St. Timothy's**  
 1 NOT REPRESENTED  
**MACOMB, Church/Covenant**  
 1 BETH BRODER  
**MILAN, Peoples**  
 1 TRACEY LIKERT  
**MILFORD, Milford**  
 1 ROGER ST JOHN  
 2 ILLEGIBLE  
 3  
**MT. CLEMENS, First**  
 1 CAROLYN SOLLENBERGER  
 2 KATHY SYLVESTER  
**NORTHVILLE, First**  
 1 BOB GALL  
 2  
 3  
**NOVI, Faith Community**  
 1 MICHAEL CHANL  
 2 JIM RAINS  
**ORCHARD LAKE, Community**  
 1 CRAIG FORMAN  
 2 BRUCE SALEM  
 3  
**PLYMOUTH, First**  
 1 DOROTHY ATWELL  
 2 DON MORGAN  
 3  
 4  
**PONTIAC, First**  
 1 PEDRO GUZMAN  
**PONTIAC, Joslyn Avenue**  
 1 NOT REPRESENTED  
**PORT HURON, First**  
 1 TOM HUNTER  
 2 HOWARD BORGMAN  
**PORT HURON, Westminster**  
 1 LAWRENCE WEDE  
**REDFORD, St. James**  
 1 NOT REPRESENTED  
**ROCHESTER, University**  
 1 JOHN NARN  
 2 PIERRE CANTAUE  
**ROSEVILLE, Erin**  
 1 PHILLIS BRADBURY  
**ROYAL OAK, First**  
 1 DANIEL OLAH  
 2  
**ROYAL OAK, Korean First**  
 1 NOT REPRESENTED  
 2  
**ROYAL OAK, Point of Vision**  
 1 NOT REPRESENTED  
**ROYAL OAK, Starr**  
 1 NOT REPRESENTED  
**SALINE, First**  
 1 NOT REPRESENTED  
**SHELBY TWP., St. Thomas**  
 1 DIANE MEANS  
**SOUTH LYON, First**  
 1 DENNIS DONOHUE  
**SOUTHFIELD, Korean**  
 1 IOYEO SOHE  
 2 SEUNGMO LEE  
 3  
 4  
**SOUTHFIELD, Southfield**

1 KARI GORMAN  
 ST. CLAIR SHORES, Heritage  
 1 JOEL MILLER  
 ST. CLAIR SHORES, Lake Shore  
 1 NOT REPRESENTED  
 2  
 STERLING HGTS, Utica  
 1 NOT REPRESENTED  
 TAYLOR, Southminster  
 1 NOT REPRESENTED  
 TROY, First  
 1 CAROL TURNER  
 TROY, Northminster  
 1 NOT REPRESENTED  
 WALLED LAKE, Crossroads  
 1 WALT PAULSON  
 WARREN, Celtic Cross  
 1 NOT REPRESENTED  
 WARREN, First  
 1 ILLEGIBLE  
 WATERFORD, Community  
 1 NANCY HUNT  
 WAYNE, First  
 1 STEPHEN SHUSTER  
 W. BLOOMFIELD, Church/Savior  
 1 JAN DOLAN  
 WESTLAND, Kirk of Our Savior  
 1 EVELYN FUNK  
 WHITE LAKE, White Lake  
 1 DEBBIE LENNIS  
 WYANDOTTE, Wyandotte  
 1 NOT REPRESENTED  
 YPSILANTI, First  
 1 PATRICIA A EATON  
 2 GEORGE F EATON

C. ELDER MEMBERS

P ALDRICH, CORENNA  
 P ANDERSON, FRANCILE  
 A BROWNELL, DONALD  
 A CHOI, CHANG SOO  
 P GLOVER, AL  
 P GRANT, RICHARD  
 A IVERSON, WILLIAM  
 A KRUSE, GERALD  
 A LATIMORE, ROSY  
 P POLSON, DONALD  
 A ROSE, JERRY  
 P SEABROOKS, DOROTHY  
 P SMITH, KENNETH  
 P TYNDALL, GLENISE

D. NON-RETIRED MINISTERS

A ABBOTT, DAVID W.  
 P ACTON, ELLEN  
 A ALBRECHT, GLORIA  
 E AUE, CRAIG  
 P AUSTIN, LARRY  
 P AYAP, FE ESPERANZA  
 P BAILEY, CLOVER  
 P BARRANGER, DOUGLAS  
 P BENNETT, JOHNNIE  
 P BISHOP, BENJAMIN  
 P BLAIKIE, DOUGLAS  
 P BLAIR, MICKEY RAY  
 A BOHLMAN, KELLIE  
 P BOLT, KENNETH  
 A BOOKER-HIRSCH, CHARLES

E BORCHARDT, HENRY  
 E BORCHARDT, JUDITH  
 A BOUSQUETTE, PAUL  
 E BROWN, ROBERT O.  
 A BUSH, JOHN C  
 E \*BYARS, RONALD  
 E \*CAMPBELL, DOUGLAS  
 P CANADA, ARTHUR W.  
 A CAPPS, HARRY  
 E CARTER, DOUGLAS D.  
 P CHOI, IN SOON  
 E \*CHOI, SEUNG KOO  
 P CLISE, W. KENT  
 A COCHRAN, LINDA  
 P COLON, LOIS  
 P CORSO, LINDA  
 P COWLING, NEIL D.  
 A CULLEN, RANDOLPH  
 E \*DENNIS, WARREN  
 E DENTON, GRETCHEN  
 P DUNBAR, FRANK  
 A DUNCAN, THOMAS  
 A DUNN, EDWARD  
 E DUNN, JOANNA  
 E \*DYKSTRA, CRAIG R.  
 E EGGEBEEN, THOMAS  
 A EMRICH, WILLIAM  
 P EPHRAIM, JAMES JR  
 A ESCHENBRENNER, CARL F.  
 A FAILE, JAMES  
 E FONFARA, MICHAEL  
 P FORSYTH, E. DICKSON  
 A FOSTER, JOHN  
 P FRANCIS, RAPHAEL B.  
 A GABEL, PETER W.  
 P GARWIG, ROBERT A.  
 A GAST, TERRI  
 P GEISELMAN, KEITH  
 P GILCHRIST, COLEMAN  
 P GORDON, ARLENE  
 A HANNA, DAVID J.  
 A HANNA, RAAFAT  
 A HARRIS, CHRISTOPHER  
 A HARRIS, R. JOHN  
 P HARTLEY, THOMAS  
 P HAYES, FRANCES  
 P HENDERSON, RICHARD  
 E \*HOCKEY, A. WILLIAM  
 P HOLLECK, TIFFANY  
 P INTSIFUL, JOSEPH, JR  
 P JEFFREY, JOHN  
 P JOHNSON, KEVIN  
 P JONES, RICHARD  
 A JOY, JULIANN  
 P KAIBEL, KENNETH  
 P KEELY, MARK J.  
 E KERR, DEBORAH  
 P KIDDER, ANNEMARIE  
 E \*KIM, Y. MONCH  
 P KLINGER, JAMIE  
 E KNUDSEN, RAYMOND  
 A KOGEL, LYNNE  
 P KOSTER, EDWARD H.  
 P KREHBIEL, DAVID E.  
 P KRUG, ERNEST  
 P LADLEY, HARRY  
 P LANGWIG, JANICE  
 P LANGWIG, ROY  
 P LANNING, RICHARD  
 A LARSON, ROBERT F.

P LASWELL, SAMUEL  
 E LEE, JOON WON  
 P LENZ, DAVID  
 P LINDVALL, MICHAEL  
 A MABEE, CHARLES  
 P MACONOCHE, LINDA  
 A MALLEES, PAUL  
 E \*McCLINTON, SANDRA LEE  
 A McCLOSKEY-TURNER, CATHARINE  
 P McRAE, BARBARA  
 E MELROSE, SUE ELLIS  
 E \*MEYER, R. BRUCE  
 P MICHALEK, DANIEL  
 P MICKA, GRETCHEN  
 P MILAM, DAVID  
 P MILLER, KIRK  
 A MISHLER, JOHN  
 A MONNETT, JAMES  
 P MOORE, PETER  
 P NICHOLS, NEETA  
 E NOBLE, DAVID  
 P NUSSDORFER, IRVIN  
 P NYLUND, JESSICA  
 A O'BRIEN, H. WILKES  
 P OLSON, PHILIP  
 E ORR, ROBERT C.  
 P OSBORN, MARGIE  
 P OTT, JEFFREY  
 A PARK, SUNJIN  
 P PAVELKO, JOHN H.  
 P PEAKE, MARK  
 A PERDUE, ROBERT J.  
 A PETERS, RICHARD  
 A PETERSON, CHRISTOPHER  
 A PIECUCH, KEVIN  
 P POLKOWSKI, WILLIAM  
 A PORTER, JAMES  
 P PORTICE, GEORGE  
 A PRITCHARD, NORMAN  
 A PRUES, LOUIS J.  
 A RICE, ELIZABETH  
 P RICE, THOMAS  
 P RICHARDSON, JANET NOBLE  
 P RIGDON, V. BRUCE  
 A RIKE, JENNIFER  
 P ROBERTSON, DAVID W.  
 A RODKEY, JOHN  
 P ROGERS, MELISSA ANNE  
 P RUSSELL, JAMES P.  
 A RUSSELL, WILLIAM  
 P SAAD, JENNIFER  
 A SCHAEFER, ANNE N.  
 P SCHREIBER, ANNE  
 A SEDDELMAYER, DAVID H.  
 E \*SHIH, SHENG-TO  
 P SHIPMAN, JUDY  
 P SIAS-LEE, LAURA  
 E \*SIMONS, SCOTT W.  
 P SKIMINS, JAMES  
 P SMALLEY, DIANE  
 P SMITH, BRYAN DEAN  
 A SMITH, PETER C.  
 P SOEHL, HOWARD  
 P SWARTZEL, BARBARA  
 E SWEET, BARRY D.  
 P TAYLOR, THEODORE, II  
 P THOMAS, MARK P.  
 P THOMPSON, G. PATRICK  
 P THORESEN, KATHRYN R.  
 P TRAVIS, KARL

P VANDERBEEK, RONALD  
 E \*VAN SLUIJS, HENDRICK  
 P VOIE, GERALD  
 P WARDLAW, H. G.  
 A WIGGINS, GREGORY L.  
 A WINGROVE, WILLIAM N

D. RETIRED MINISTERS

P AINSWORTH, LAWRENCE  
 E ANDERSON, JAMES  
 P AUSTIN, ANNA MARIE  
 P BALIAD, ALFREDO E.  
 P BEERY, ELDON  
 E BENEDICT, IVAN L.  
 E BRAND, J. KENNETH  
 P CALDWELL, MARK  
 P CAMPBELL, VERN  
 E CATER, LAWRENCE H.  
 E CHAMBERS, JAMES C.  
 E CLYDE, J. DOUGLAS  
 E COBLEIGH, GERALD R.  
 P CONLEY, JAMES H.  
 E COTTER, LEE M.  
 E CRILLEY, ROBERT  
 E CROSS, PAUL D.  
 E CUSTIS, DONALD  
 E DANIELAK, RICHARD  
 E DICKSON, ROBERT L.  
 P ELLENS, J. HAROLD  
 E FLOWERS, DONALD  
 E FREEDMAN, DAVID NOEL  
 E GEIDER, CARL R.

E GEISSINGER, HARRY L.  
 E GEPFORD, WILLIAM G.  
 E GLENN, LAWRENCE T.  
 E HANNA, J. RICHARD  
 E HARP, WILLIAM S.  
 E HARPER, F. NILE  
 E HEINRICHS, THOMPSON  
 E HERSHEY, GALEN E.  
 E HILLEGONDS, WILLIAM  
 E IHRIE, A. DALE  
 E JANSEN, ROBERT  
 E JONES, VIRGIL L.  
 E KEEBLER, ROLAND  
 E KESLER, JAMES W.  
 E KIM, T. ANDREW  
 E KIND, GEORGE E.  
 E KIRKMAN, THOMAS W.  
 E LAMBERT, ROY F.  
 E LINDSEY, ROBERT L.  
 P LISTER, KENNETH D.  
 E LUMLEY, RAYMOND W.  
 E MacDONALD, JOSEPH R.  
 E MacINNES, JOHN D.  
 E MAGEE, PHILIP R.  
 E MARLOW, ROBERT J.  
 E MARVIN, FRANK C., JR.  
 P McCLOSKEY, CHARLES  
 E McINTYRE, DEWITT  
 E MECOUCH, JOHN R.  
 E MUENCH, DONALD  
 E OWEN, DAVID  
 E PALMER, F. WILLIAM

E PETERSON, LEROY J.  
 E PRICE, MICHAEL T.  
 E RAMSEY, GEORGE W.  
 E RATCLIFFE, ALBERT H.  
 E RIEKER, WILLIAM J.  
 E SANDOS, LOUIS  
 P SEFCIK, JOHN K.  
 E SMITH, J. CYRUS  
 E SOMMERS, CHARLES A.  
 E STRIBE, RALPH  
 E SUNDERMAN, HUBERT L.  
 E SUTTON, PAUL  
 E VAN LEUVEN, GEORGE  
 E WILLIAMS, RICHARD H.  
 P WOEHRLE, THOMAS  
 E WOODRUFF, LAURENCE N.  
 E YOON, HAK SUK  
 E ZIEGLER, JACK T.

E. CORRESPONDING MEMBERS

BILL DUNIFON  
 CHICAGO PRESBYTERY  
 IHA MAYES  
 PALO DURO PRESBYTERY  
 ROGER POHL  
 ECC U OF M

F. COMMISSIONED LAY PASTOR

A MORROW, DUKE  
 A STERNER, JOHN

COMMISSION REPORTS  
ORDINATIONS AND INSTALLATIONS  
PRESBYTERY OF DETROIT  
January 22, 2002

**INSTALLATION OF SAMUAL LASWELL**

The commission to install The Rev Samuel Laswell as pastor of St. Andrew's Presbyterian Church of Dearborn Heights was convened with prayer by the moderator, the Rev. Michael Lindvall, at 2:45 PM on Sunday, November 11, 2001 at St. Andrew's Church. Commission members present were The Rev. Dr. Larry Austin, the Rev. Francis Hayes, the Rev. Kenneth Kaibel, the Rev. Michael Lindvall, the Rev. Janet Nobel-Richardson, Elder Ruth McKinnon of FPC of Farmington Hills, and Elder Carol Smith of St. Andrew's PC.

The Committee invited the following persons to participate in the service: Chris Farkas, St. Andrews's PNC Chair, Fr. John Lazar, Pastor of Our Lady of Perpetual Help RC Church, Elder Donald Polson of St. Andrew's, Charles Rowell, President of the Classis of Lake Erie, RCA, and Elder Geraldine Ure of St. Andrew's.

After approving the order of worship, the commission proceeded to worship where it installed the Rev. Laswell. Upon conclusion of the service, the commission and congregation was dismissed with prayer and benediction by the Rev. Laswell.

/s Michael Lindvall  
Commission Moderator  
November 28, 2001

**INSTALLATION OF ELLEN ACTON**

The Commission to install Ellen Acton as Pastor of Southfield Presbyterian Church was convened with prayer by the moderator, Francile Anderson, at 4:00 p.m., on December 9, 2001, at Southfield Presbyterian Church. The Commission members present were:

The Rev. Arthur Canada	Elder Joan Hanpeter of Kirk in the Hills Presbyterian Church
The Rev. Neeta Nichols	Elder Kenneth Smith of Southfield Presbyterian Church
The Rev. James Kesler	Elder Francile Anderson of Waterford Community Presbyterian Church

The Commission approved the seating of the following members as corresponding members:

The Rev. Rosilynm Powell of Western Reserve Presbytery  
Elder Laurence Chang of Pioneer Memorial Presbyterian Church, Western Reserve Presbytery  
Elder Jeanne Wandersleben of Alliance First Presbyterian Church, Muskingham Presbytery

The Commission invited the following persons to participate in the worship service:  
Deacon Sean Lee, Southfield Presbyterian Church.

After approving the order of worship, the Commission proceeded to worship, where it installed Ellen Acton as Pastor of Southfield Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Ms. Acton.

/s Francile Anderson  
Moderator

Date: December 9/2001



**The Presbytery of Detroit  
Minutes of the Stated Meeting  
February 26, 2002**

A quorum being present, the Presbytery of Detroit convened with prayer in a stated meeting at Detroit Westminster Presbyterian Church at 5:32 p.m. on February 26, 2002.

The Moderator introduced new commissioners and members.

Upon motion, Presbytery approved the docket as amended.

Upon motion, Presbytery approved the requests to be excused.

**Executive Presbyter' s Report.**

Arlene Gordon reported on the many who are ill. She noted she had represented the Presbytery at the dedication of the new airport terminal and at an ecumenical peace event.

She introduced Richard Grant, who reported that the building and renovation at the Howell Center is 99% complete. Camp Sarah Grindley Lodge can now take eight groups at a time. In 6 years grown from 1 lodge to 10 lodges; from being able to sleep 26 to 226. They are beginning a Global Village project in conjunction with the Heifer Project.

**Report from Presbyterian Women**

Nancy Duffield submitted a written and gave a short oral report about the 2001 activities and ministry of the Association.

The Presbytery recessed for worship.

The Presbytery reconvened in the fellowship hall at 6:58 p.m.

The Moderator appointed Robert Garwig as Assistant Clerk.

The Moderator opened the business portion of the meeting with prayer.

**Clerk's Report**

Upon motion, Presbytery voted to:

- 1) Approve the minutes of January 22, 2002.
- 2) Approve the reports of the following Commissions:
  - a) Installation of Laura Sias-Lee as Pastor, Sashabaw Presbyterian Church on January 27, 2002
  - b) Installation of Gerald Voie as Associate Pastor, First Presbyterian Church Dearborn on February 10, 2002
- 3) Accept the invitations of the following churches to host presbytery meetings:
  - a) April 23, 2002: Dearborn First
  - b) May 28, 2002: Detroit Westminster
  - c) June 25, 2002: Detroit Jefferson Avenue
  - d) September 24, 2002: Detroit Westminster
  - e) November 9, 2002: Milford (Contingent on approval of the new bylaws)

The Stated Clerk reported the following for the information of Presbytery:

- 1) TRANSFERS COMPLETED
  - a) From the Presbytery of Detroit:
    - i) William Emrich to Wabash Valley

- b) To the Presbytery of Detroit:
- i) Ila Mayes from Palo Duro Presbytery
  - ii) William Dunifon from Chicago Presbytery
  - iii) Gerald Voie from South Louisiana Presbytery

### Presbytery Council

Francile Anderson reported for Council.

Ms. Anderson moved Amendment 01-A concerning ordination.

Mr. Lindvall appointed the following tellers:

William Iverson  
Daniel Stoepker  
Patrick Thompson  
Dickson Forsyth.

Presbytery voted on Amendment 01-A by ballot, and while the ballots were being counted, Presbytery moved on to the next item in Council's report.

Ms. Anderson moved to adopt the bylaws as submitted to the January meeting and mailed out in the mailing to this meeting.

There were several editorial corrections to the bylaws.

The motion was made to amend by adding the wording of Article VI 2.b to Article VII 2.c. The motion to amend was amended by striking the word "chair." The amendment (as amended) to the bylaws was not approved.

Upon motion, Presbytery voted to end debate.

The bylaws as corrected were approved, as follows:

### **BYLAWS**

#### ***Presbytery of Detroit***

#### ***Article I. Identity and Authority***

- 1) Constitution *The Presbytery of Detroit is a governing body of the Presbyterian Church (U.S.A.), and as such is subject to the provisions of the constitution of the Presbyterian Church (U.S.A.).*
- 2) Other Authorities. *The provisions of civil law and the Presbytery's Articles of Incorporation govern the actions of the corporation. These Bylaws prescribe the Presbytery's structure and organization. The parliamentary authority for all matters shall be the most recent edition of Robert's Rules of Order.*
- 3) Membership. *In addition to the minister members and elder commissioners prescribed in the Book of order, each elder who is: elected an officer of the Presbytery or Corporation; a former elder-moderator of Presbytery who is a member of a congregation of the Presbytery of Detroit; chairperson of a standing committee, Visioning Team, or Ministry Team; or a voting member of the Coordinating Cabinet shall be enrolled as a member of the Presbytery for the term of office*

#### ***ARTICLE II. Incorporation and Trustees***

- 1) Incorporation. *The Presbytery of Detroit is incorporated under the laws of the State of Michigan as "Presbytery of Detroit, Inc." in order to be able to hold property and manage permanent special funds. In these matters the Presbytery is subject to the applicable laws of the State of Michigan and to the provisions of the corporation's Articles of Incorporation.*

- 2) Membership. *The membership of the corporation consists of all those persons who would be eligible to vote at a duly constituted meeting of the Presbytery of Detroit.*
- 3) Meetings.
  - a) Annual Meeting. *The annual meeting of the corporation shall be the November stated meeting of Presbytery.*
  - b) *Any properly called and constituted meeting of the Presbytery of Detroit may consider and approve any corporation business permitted under state law, the Constitution of the Presbyterian Church (U.S.A.), the Bylaws of the Presbytery of Detroit, and Robert's Rules of Parliamentary procedure. Such actions shall be considered actions of the Corporation.*
  - c) Special Meetings. *Special meetings of the corporation may be called by the Trustees with ten days notice.*
- 4) Trustees. *The corporation shall elect nine elders in three classes as trustees. The Trustees shall report all their actions to the next stated meeting of the Presbytery.*
- 5) Corporate Officers. *The Trustees shall elect annually the corporate President, Vice-President, and Secretary. The Treasurer of the Presbytery shall be the corporate Treasurer.*

#### **Article III. Meetings**

- 1) Stated Meeting. *Stated meetings of the Presbytery shall be held on the fourth Tuesday of April, June, and September, and the second Saturday of February and November. The November stated meeting shall be the annual meeting for elections. The Presbytery may vote at any stated meeting for the purpose of rescheduling or canceling any future stated meeting.*
- 2) Place and Time. *The Presbytery shall determine the location and hour of its meetings, ordinarily upon recommendation of the Coordinating Cabinet. The Coordinating Cabinet shall have the authority to change the location or hour of the next stated meeting, if circumstances require it, by giving ten days notice to each minister and each clerk of session.*
- 3) Worship. *Each stated meeting shall include a service of worship under the direction of the Spiritual Formation and Faith Development Team. The service during the stated meeting in February shall include preaching the Word and sharing the Lord's Supper.*
- 4) Special Rules of Order. *These rules may be suspended by a two-thirds vote.*
  - a) *Speeches during debate shall be limited to three minutes.*
  - b) *Business requiring a motion, debate, and a vote may be considered only during the portion of the agenda designated for such business.*
  - c) *Where the maker of a motion requests it upon making the motion, he or she has the privilege of speaking first and last to the motion made.*

#### **Article IV. Officers**

- 1) Officers. *The Officers of the Presbytery are the following: Moderator, Vice-Moderator, Stated Clerk, Recording Clerk, Treasurer.*
- 2) Remuneration. *All Officers shall be reimbursed by the Presbytery for expenses incurred in the proper discharge of their duties. The Moderator and the Vice-Moderator shall not receive additional compensation. The*

*Presbytery may vote to provide compensation for the Stated Clerk, Recording Clerk, or the Treasurer, upon recommendation of the Coordinating Cabinet.*

3) Terms and Election.

- a) Moderator, Vice-Moderator. *The Moderator and Vice-Moderator shall be elected at the November stated meeting, shall take office on January 1, shall be installed at the February stated meeting, and shall serve for one year or until a successor is installed. The Committee on Nominations shall nominate one person for each office. Opportunity shall be given for nominations from the floor. If there are nominations from the floor, the vote shall be by ballot. If not, the Presbytery may elect by acclamation.*
- b) Stated Clerk, Recording Clerk, Treasurer. *The Stated Clerk, the Recording Clerk, and the Treasurer shall serve for three years or until a successor takes office. Their election, and the election of an Interim Stated Clerk, shall be handled like a pastoral call. The Coordinating Cabinet shall nominate one candidate, upon recommendation of the Presbytery Operations Ministry Team. Nominations from the floor shall not be in order. The Presbytery shall vote by ballot on the question, "Shall this person be elected to this Office?"*
- c) Re-election. *There shall be no limit to the number of consecutive terms an Officer may serve if re-elected.*

4) Moderator

- a) Duties. *The Moderator shall have the duties specified in the Book of Order and in these Bylaws.*
- b) Vacancy. *A vacancy in the office of Moderator shall be filled by the Vice-Moderator for the remainder of the term.*

5) Vice-Moderator

- a) Duties. *The Vice-Moderator shall preside or act on behalf of the Moderator when the Moderator so requests, and shall preside at meetings of the Presbytery when the Moderator is not present.*
- b) Vacancy. *If there is a vacancy in the office of Vice-Moderator, the Presbytery may elect a successor or may choose to leave the office unfilled for the remainder of the term.*

6) Stated Clerk

- a) Duties. *The Stated Clerk shall have the duties specified in the Book of Order and in these Bylaws.*
- b) Vacancy. *If there is a vacancy in the office of Stated Clerk, the Coordinating Cabinet, on recommendation of the Presbytery Operations Ministry Team, shall appoint an Acting Stated Clerk, who shall serve until the Presbytery elects an Interim Stated Clerk or a new Stated Clerk.*

7) Recording Clerk

- a) Duties. *The Recording Clerk shall write the first draft of the minutes of Presbytery meetings and shall deliver the draft promptly to the Stated Clerk for review and revision, together with all papers and documents upon which action has been taken or is pending. The Recording Clerk shall also render such other assistance to the Stated Clerk as may be determined by the Council.*

- b) Vacancy. *If there is a vacancy in the office of Recording Clerk, the Coordinating Cabinet may elect a Temporary Recording Clerk who shall serve for such periods as the Coordinating Cabinet may specify.*
- 8) Treasurer
- a) Duties. *The Treasurer shall be responsible for the receipt, deposit, and disbursement of all funds belonging to the Presbytery, and for the proper accounting of all financial transactions together with supporting vouchers. The Treasurer is responsible to the Presbytery, its Coordinating Cabinet, and the Trustees.*
- b) Vacancy. *If there is a vacancy in the office of Treasurer, the Coordinating Cabinet may appoint an Acting Treasurer until the Presbytery elects a Treasurer.*

#### **Article V. The Coordinating Cabinet**

- 1) Responsibilities of the Coordinating Cabinet
- a) *This cabinet will function as an evaluating and advisory body to the Ministry Teams and the required committees of Presbytery. It will coordinate the work of these areas to insure that their work is in line with the mission and vision of the Presbytery.*
- b) *It shall, in consultation with the Presbytery Operations Ministry Team, nominate for election by the Presbytery the Stated Clerk, the Recording Clerk, and the Treasurer, and Executive Staff.*
- c) *In consultation with the Planning and Visioning Team, propose the annual budget to the Presbytery.*
- d) *It shall facilitate Effective Communication with congregations in regard to the work and ministry of the whole Presbytery.*
- e) *It shall prepare the agenda for Presbytery meetings based upon the needed actions and information to be communicated to the Presbytery Assembly from each Ministry Team and required committee. Actions needing Presbytery approval will come to the Presbytery from a Ministry Team or required committee after discussion with the Coordinating Council.*
- f) *It shall recommend for Presbytery approval the annual compensation including benefits of the Stated Clerk, the Recording Clerk, the Treasurer, and the Executive Staff after hearing recommendations from the Presbytery Operations Ministry Team.*
- g) *It shall make recommendations to Presbytery that benefit Presbytery or need Presbytery approval.*
- h) *It shall report all its actions to the next stated meeting of the Presbytery*
- 2) Composition of the Coordinating Cabinet
- i) *The Chairperson or designee of each Ministry Team, the Chairperson or designee of the Planning and Vision Team, the Chairperson or designee of all Required Committees, and the present Vice Moderator of Presbytery.*
- ii) *The immediate past Moderator of Presbytery, who will serve as the Chairperson, and the Present Moderator of Presbytery, who will serve as the Vice Chair.*

- iii) *The Moderator or designee of Presbyterian Women in the Presbytery of Detroit and the President or designee of the Detroit Council of Presbyterian Men.*
- iv) *The Executive Presbyter, Stated Clerk, Treasurer, the coordinator of the Synod Commissioners, and members of the executive staff as designated by the Executive Presbyter shall serve as ex officio members without vote.*

#### **Article VI. Planning And Visioning Team**

- 1) *Responsibilities of the Planning and Visioning Team*
  - a) *Serve as a custodian of the vision and mission of Presbytery.*
  - b) *Challenge the Presbytery to look at its life and its work theologically and in the context of the Mission and Vision Statement.*
  - c) *Continue to plan and vision for future years and make proposals for the welfare of the Presbytery.*
  - d) *Make recommendations regarding planning, budget and vision to the Coordinating Cabinet for consideration and action by the Presbytery.*
  - e) *Develop and recommend to the Coordinating Cabinet the annual budget of the Presbytery.*
  - f) *In consultation with the Trustees, it shall monitor the Presbytery budget.*
  - g) *Review and recommend desired structure of Presbytery every three years.*
- 2) *Composition of the Planning and Visioning Team*
  - a) *The Planning and Visioning Team shall consist of nine members, balanced between elders and clergy, elected at large.*
  - b) *All members including the chair shall be selected through the established processes of the Nominating Committee.*
  - c) *The Executive Presbyter and other appropriate staff will serve as ex officio members without vote.*

#### **Article VII. Ministry Teams**

- 1. *Responsibilities of a Ministry Team.*
  - a. *It shall create task forces, work groups, committees, or other entities as it deems necessary to fulfill its duties. To which end, it shall:*
    - i. *Report to the Coordinating Cabinet and Presbytery the creation, description and membership requirements of each team.*
    - ii. *Request the Committee on Nominations to nominate persons to serve for election by Presbytery.*
    - iii. *Appoint the chair from among those elected by Presbytery.*
    - iv. *Oversee and coordinate the function of the entities created.*
    - v. *Provide mission guidelines, policies, responsibilities of each entity created.*
    - vi. *Provide for the oversight of training and education of persons serving in the entities created.*
  - b. *It shall review annually the purpose and work of the entities it has created, to the end of continuing or ending each one as needed.*
  - c. *It shall submit annually reports to the Coordinating Cabinet on the activities of its various subordinate entities.*

- d. *It shall submit to Presbytery after consultation with the Coordinating Cabinet recommendations that benefit Presbytery or need Presbytery approval.*
2. *Composition of Ministry Teams and Subordinate Entities.*
- a. *Each ministry Team shall be comprised of six members.*
- b. *Each entity created by a ministry team shall be comprised of at least three members, as determined by the Ministry Team.*

3. *Ministry Teams.*

a. *Presbytery Operations.*

*The Presbytery Operations Ministry Team shall have the responsibility for the day-to-day operating and administrative functions of the Presbytery, including, but not limited to, personnel, information technology, Resource Center, and review of session records.*

*The team shall recommend to the Coordinating Cabinet for Presbytery approval the annual compensation including benefits of the Stated Clerk, Recording Clerk, the Treasurer, and the Executive Staff after hearing recommendations from the appropriate Ministry Teams. It shall recommend position descriptions and staff assignments to the Coordinating Cabinet for approval. In consultation with the Planning And Visioning Team and the coordinating cabinet, the Presbytery operations team shall bring changes of staff designs to the Presbytery for its approval.*

b. *Congregational Life.*

*The Congregational Life Ministry Team shall be responsible for providing resources to congregations for their ministry, in areas such as, but not limited to, evangelism, youth, worship, and communication.*

*It shall also resource the congregations in self-mission studies and assessments, particularly at the time of vacancy or tri-annually. It shall also seek to develop programs for and relationships among churches of similar size (small, medium, and large) and similar resourcing needs.*

c. *Social Justice and Peacemaking.*

*The Social Justice and Peacemaking Team shall be responsible for identifying and developing the programmatic response of the Presbytery to issues of social justice and peacemaking, including but not limited to racism, world hunger, and homelessness.*

d. *Mission Interpretation/Projects/Partnerships*

*The Mission Interpretation/Projects/Partnerships Team shall be responsible for interpreting and enhancing the relationship of the Presbytery and its congregations with the mission programs of the governing bodies of the Presbyterian Church (USA) and related ecumenical bodies. It shall provide liaisons and required membership to those local agencies with which the Presbytery has mission partnerships. It shall explore and create new partnerships between and among congregations in the Presbytery. It shall identify and recommend to Presbytery hands-on mission that utilizes the gifts and strengths of people in the Presbytery.*

*The Team shall interpret the mission of the Presbytery to the congregations and encourage their contribution to the general mission of the church.*

*e. Nurture and Support of Clergy and Lay Leadership.*

*The Nurture and Support of Clergy and Lay Leadership Team shall be responsible for developing relationships and programs that sustain and strengthen the leadership of the Presbytery and its churches, both clergy and laity.*

*f. Spiritual Formation and Faith Development.*

*The Spiritual Formation and Faith Development Team shall be responsible for supporting and resourcing congregations in their ministries of spiritual formation and faith development, including such areas as stewardship and Christian education. The Team shall also be responsible for the relationship of Presbytery with theological seminaries. This team has oversight of the worship life of the Presbytery, to include (but not be limited to) preparing worship at all Presbytery meetings.*

*g. New Church Development/Redevelopment.*

*The New Church Development/Redevelopment Team shall be responsible for developing programs and resourcing congregations in church redevelopment. It shall oversee the work of new church development by the Presbytery. It shall proactively, in consultation with the Planning and visioning Team, explore those geographical bounds of the Presbytery for redevelopment and new church development.*

**Article VIII. Required Committees**

1) Committee on Nominations

a) Composition. *Twelve members (four Ministers of the Word and Sacrament, four lay women, four lay men).*

b) Responsibilities. *The Committee on Nominations shall nominate one person for each of the following positions:*

i) *The Moderator and the Vice-Moderator of the Presbytery.*

ii) *The chairperson and the members of the Coordinating Cabinet; Planning and Visioning Team; Required Committees; the members of the Permanent Judicial Commission; upon request of a Ministry Team, persons to serve on entities formed by them; all by classes.*

iii) *The Commissioners and Youth Advisory Delegates to General Assembly and Synod.*

2) Select Committee on Nominations.

a) Composition. *The most recent five past moderators of Presbytery who are able to serve.*

b) Responsibilities. *The Select Committee on Nominations shall annually nominate members of the Nominating Committee to Presbytery for election.*

3) Committee on Preparation for Ministry

a) Composition: *Twenty-one members.*

b) Responsibilities:



- i) *Carrying out the responsibilities assigned to the Presbytery committee in G-14.0300 and G-14.0400. The Committee on Preparation for Ministry shall have the authority to dismiss candidates to other presbyteries whenever it determines that such action is justified, provided that the committee shall report any such action to the next stated meeting of the Presbytery.*
- 4) Committee on Ministry
  - a) Composition: *Thirty members (fifteen elders, fifteen ministers of the Word and Sacrament).*
  - b) Responsibilities:
    - i) *Carrying out the responsibilities assigned to the Committee on Ministry in G-11.0400, G-11.0500, G-14.0500, and G-14.0600. The Committee on Ministry shall have the authority to exercise any of the powers listed in G-11.0502h if the committee determines that the welfare of the church requires action before the next meeting of the Presbytery, provided that the Committee shall report any such action to the next stated meeting of the Presbytery.*
    - ii) *Recommending the composition of administrative commissions to ordain and/or to install ministers of the Word and Sacrament. If the Presbytery authorizes an ordination or an installation but does not appoint a commission to carry it out, the Moderator of the Presbytery shall have the authority to appoint a commission for that purpose.*
  - c) *Membership shall be for a term of three years and replacement of a member whose term has not expired shall be for the remainder of that term. Members shall be ineligible to serve more than two consecutive terms or consecutive portions of terms.*
- 5) Committee on Representation
  - a) Composition. *Six members, elected in accordance with provisions of G-9.0105.*
  - b) Responsibilities:
    - i) *Carrying out the responsibilities assigned to the Committee on Representation in G-9.0105, G-11.0103d, and G-11.0302.*
    - ii) *Counseling with particular churches where the various constituencies of the congregation are not represented on a session (G-11.0103e).*
- 6) Trustees
  - a) Composition: *Nine members.*
  - b) Responsibilities
    - i) *Providing for the proper management of all real property held by the Presbytery.*
    - ii) *Providing office space and equipment for all Presbytery staff*
    - iii) *Providing for proper insurance coverage for the Presbytery.*
    - iv) *Providing for legal counsel for the Presbytery.*
    - v) *Managing the Presbytery's permanently and temporary restricted funds, in consultation with the Treasurer and the Staff*
    - vi) *Making recommendations to Presbytery to receive, buy, encumber, sell, or transfer its real property.*

- vii) *Making recommendations to Presbytery concerning Presbytery approval of loans and property transactions involving churches of the Presbytery.*
- viii) *Approving loans of Presbytery funds.*
- ix) *In consultation with the Treasurer and the Coordinating Cabinet, provide for the proper accounting of all financial transactions related to Presbytery funds.*
- x) *In consultation with the Treasurer, and the Coordinating Cabinet, assure that Presbytery's budget is monitored and that any concerns or irregularities are reported to the Presbytery.*
- xi) *Regularly review the financial statements of the Presbytery.*
- xii) *Name the firm to conduct the annual Presbytery audit and present the audit to the Presbytery.*

#### **Article IX. Committee Organization**

- 1) **Terms.** *The Coordinating Cabinet, Teams and entities they have created, and Required Committees shall have three equal classes of members serving three year terms. No person may serve on one of these committees for more than six years consecutively, including any service as chairperson. Terms shall begin on January 1.*
- 2) **Chairpersons.** *Chairpersons of the Planning and Visioning Team, Required Committees and Ministry Teams shall be either Elders or Ministers of the Word and Sacrament. They shall be elected for one year terms which shall begin on January 1. No person may chair one of these Committees for more than three years consecutively. The chairperson of the Committee on Nominations, of the Committee on Ministry, and of the Committee on Representation must be a member of a class of that Committee. The chairpersons of the other Required Committees and Ministry Teams may serve as voting members of their Committees in addition to the members of the classes.*
- 3) **Quorums.** *The quorum of the Coordinating Cabinet, the Planning and Visioning Team, the Trustees, the Committee on Ministry, and all administrative commissions shall be a majority of the voting members. The quorum of all other committees, the Ministry Teams, and entities created by ministry teams shall be one-third of the voting members.*
- 4) **Co-opting.** *The Vision and Planning Team, The Coordinating Cabinet, and Required Committees may co-opt persons in addition to their elected members for one or more of the following purposes: advising the committee in an area of the person's expertise; consulting with churches; leading workshops or carrying out programs approved by the Committee. Persons may not be co-opted to serve as members of sub-committees. Co-opted persons may be given voice but not vote. When a committee co-opts a person, it shall report annually to the Committee on Nominations the person's name and church affiliation, the purpose for which the person been co-opted, and the expected duration of the person's service.*
- 5) **Special Committees.** *Special committees may be appointed only by the Presbytery. Any proposal that the Presbytery appoint a special committee*

*shall be submitted first to the Coordinating Cabinet. The Coordinating Cabinet shall then present a recommendation to the Presbytery.*

**Article X. Judicial Process**

- 1) Permanent Judicial Commission. *The Presbytery's Permanent Judicial Commission shall have seven members, elected in accordance with the provisions of D 5.0100.*
- 2) Judicial Committees. *The Moderator of the Presbytery, in consultation with the Executive Presbyter and the Stated Clerk, shall have the authority to appoint committees of counsel and investigating committees, reporting all such appointments to the next stated meeting of the Presbytery.*

**Article XI. Commissioners to General Assembly and Synod**

- 1) General Assembly. *Commissioners to the General Assembly shall be elected at the November stated meeting. The Moderator of the Presbytery for the year of the General Assembly meeting shall be one of the nominees. If elected as a commissioner, the Moderator shall serve as coordinator of the General Assembly commissioners and shall serve as a liaison between the Presbytery and any persons from the Presbytery who are serving on General Assembly units. If the Moderator is not elected as a commissioner, the commissioners shall elect a coordinator from among themselves to fulfill these responsibilities. The Presbytery shall also elect as many alternate commissioners as it does commissioners. If a commissioner is unable to attend the meeting of the General Assembly, the Committee on Nominations shall determine which alternate commissioner shall be sent in that person's place.*
- 2) Synod. *Commissioner/Negotiators to the Synod shall be elected to rotating two year terms which shall coincide with calendar years. They may not ordinarily serve more than four years consecutively. After the annual election the Commissioners/Negotiators shall elect a coordinator from among themselves who shall serve as a non-voting member of the Coordinating Cabinet, arrange for orientation and support for the Commissioners/Negotiators, and serve as a liaison between Presbytery and any persons from the Presbytery who are serving on Synod units.*

**Article XII. Policies**

- 1) Presbytery Policies. *Upon motion of Coordinating Cabinet, Presbytery may adopt resolutions labeled as "policies." Such policies shall be included in Manual of Policies and Procedures. Presbytery Policies may be amended or suspended only by vote of Presbytery by procedures laid out in Robert's Rules of Order.*
- 2) Committee Policies. *The Coordinating Cabinet, Planning and visioning Team, Ministry Teams and Required Committees of Presbytery may establish policies and guidelines for the purpose of accomplishing their work. These policies and guidelines shall be presented to Presbytery for its information before they are implemented. Presbytery may direct the Coordinating Cabinet, any Committee or Team to change any policy. Committee policies and guidelines may be suspended or amended by the committee by procedures laid out in Robert's Rules of Order, but shall later report any such amendment*

*or suspension to Presbytery. All committee policies and guidelines shall be included in the Manual of Policies and Procedures*

- 3) Manual of Policies and Procedures. *The Stated Clerk shall prepare and keep current a Manual of Policies and Procedures of the Presbytery of Detroit, which shall include all Presbytery policies, and all committee policies and guidelines. The Manual of Policies and Procedures shall be made broadly available.*

**Article XIII. Amending and Suspending**

- 1) Bylaws. *These Bylaws may not be suspended, except for those sections that provide for their own suspension. These Bylaws may be amended at any stated meeting of the Presbytery by a two-thirds vote, provided that written notice of the proposed amendment was given with the call to the meeting.*

**Article XIV. Effective Date**

*These bylaws shall be effective July 1, 2002.*

The moderator announced the following vote on Amendment 01-A:

Total votes cast: 217

Votes needed to pass (majority): 109

Votes for: 102

Votes against: 111

Abstain: 4

Upon motion, the name of Judy Borchardt is entered in the minutes as voting "yes" on Amendment 01-A.

Ellen Acton registered a dissent on the vote on Amendment 01-A, pursuant to G-9.0303.

On behalf of Council, Ms. Anderson moved the following regarding the Martin Luther King Jr New Church Development:

- That MLK as an NCD cease as of September 30, 2002;
- That COM provide support and encouragement to the Rev. James Ephraim;
- That the Administrative Commission be responsible for the care of the congregation.

The following motion was made: Refer the motion to the Committee on Ministry and the Committee on Church Strategy.

The following substitute motion was made: Refer the matter back to the Committee on Ministry and Church Strategy to report to us at the next presbytery meeting with financial figures and other necessary items.

Upon motion, Presbytery voted to amend debate on the substitute motion.

The substitute motion was defeated.

Upon motion, the Presbytery voted to end debate on the motion to refer.

The motion to refer was defeated.

Upon motion, Presbytery voted to end debate on the main motion.

The main motion was approved.

On behalf of Council, Ms. Anderson moved the following:

- The Administrative Commission be dissolved after September 30, 2002 with the Presbytery's profound thanks;
- A Task Force/Work Group be appointed to develop a Mission to the community;

- An appropriate governing body be named by the Presbytery to administer the Mission;
- The worshipping congregation be encouraged to continue as a fellowship.

The motion was approved.

Upon motion of Council, Presbytery voted to ratify Council's decision to authorize the Anti Racism Team to serve communion at its Feb 22-23 training.

Upon motion of Council, Presbytery voted to elect Edward Koster to an additional three-year term as Stated Clerk, to commence January 1, 2002

Council reported the following for the information of Presbytery:

- 1) Council heard a report and recommendations from Church Strategy, its own work group, members of the MLK NCD Commission, and a member of the Martin Luther King, Jr. NCD, and spent a great deal of time hearing and discussing the issues. By vote it decided to submit the heavily amended recommendations to Presbytery for its approval.
- 2) Council heard a report of the Committee on Church Strategy that covered the background of the Committee, the objectives it set for itself, issues they face, the results of their work, and the following recommendations.
  - a) Assign NCD to a staff person and to a NCD Commission.
  - b) Plan and budget, beginning now.
  - c) Develop policy and structure for NCDs.
  - d) Develop guidelines and training for ACs.
  - e) Develop strategic information (Kevin and Linda).
  - f) Develop priorities for NCDs and church development (CD).
  - g) Step up church development.
  - h) Communicate information on availability of funds.
  - i) Reactivate Taiwanese NCD proposal.
  - j) Reinstate self-evaluations as a necessary step in preparing for the PNCs.
  - k) Continue interactions with Information Technology Task Force for strategic data and IT use.
- 3) Correspondence received regarding the process of ordination of Graham Baird was placed on the agenda for the March meeting.
- 4) Council heard a report that Speed Leas is not accepting new work because of medical problems. He has referred us to people in the area who can continue to assist us.
- 5) Council was informed that the Executive Presbyter signed on behalf of Presbytery a contract of peace presented her without warning during an ecumenical worship service.
- 6) Council is in process of addressing the need for the establishment of internal auditing and control processes for monitoring Presbytery finances.
- 7) Council expects to review a staffing rationale for a first reading in March.
- 8) Council heard a cautionary note from the Budget Work Group to Council and Work Groups to be very alert to 2002 budget shortfalls.
- 9) Council requested the Trustees to identify the specific special funds to be used in providing support for the budget approved by Presbytery.
- 10) Council voted that \$42,000 be granted Hartland Presbyterian Church in 2002, with \$22,000 coming from the Presbytery Mission Fund and \$20,000 from the Budget Work Group.

Comment: Funds distributed on the basis of the \$42,000 for the 2002 calendar year, but

the church is only guaranteed ½ of those funds through June 2002.

- 11) Council voted to withdraw its action of its November 2001 meeting granting Grandale Church \$25,334 and return to the original budgeted figure of \$38,000.

Comment: Funds distributed on the basis of the \$38,000 for the 2002 calendar year, but the church is only guaranteed ½ of those funds through June 2002.

- 12) Council voted to set the day and time for its regular meeting to the second Monday at 6:30 p.m., with a commitment to end by 9:00 p.m.
- 13) Council made the following appointments to the Transition Team:  
William Dunifon (Chair), Judy Shipman, Ben Van Tuyl, Frances Pitts, Paul Rankin, Lawrence Glenn

### Trustees

Mr. Glover reported.

Upon motion of the Trustees, Presbytery voted to:

Approve the sale to Presbyterian Village East of property located in Chesterfield Township, Michigan (Parcel No. 09-23-201-0-14) for \$566,500.

The Trustees report the following for the information of Presbytery:

1. The trustees have received an appraisal from Peggy Young & Associates on the old St. Clair Shores property. It is under review.
2. Members of the Trustees met with ETS and the First Protestant Society about the transfer of property of Detroit First Presbyterian Church to the Ecumenical Theological Seminary. The Trustees long discussed the various nuances and responsibilities surrounding any transfer of any part of the property.
3. The Trustees report that the construction at Howell is going very well. The Grindley Lodge is already in use, and the renovation of the lodge is moving forward, with some unforeseen costs. The Trustees expect the construction to be completed under budget.
4. The Trustees have met with representatives of White Lake Church regarding financial matters.
5. The Trustees voted to authorize St. Thomas Church to refinance its debt, which will involve a principal amount less than already approved, and which will mean a lower debt repayment for the congregation.
6. The Trustees are reviewing a request from Gratiot Avenue for the purchase of land adjacent and across the street that has come on the market.
7. The Trustees reported that in the year 2001 we had a 4.17% increase in the value of our investment portfolio.

### Committee on Ministry

Kent Clise reported.

Upon motion of the Committee, Presbytery voted to:

1. Ratify the Committee on Ministry's decision to validate call of the University of Michigan Presbyterian Corporation to **Graham Baird** as Campus Minister.
2. Enroll the **Rev. Ila Mays**, Honorably Retired, as a member-at-large of the Presbytery of Detroit upon receipt of her credentials from Palo Duro Presbytery.
3. Grant permission to the **Rev. Alfredo Baliad** to labor outside bounds of the Presbytery as minister in the Philippines in the United Church of Christ.

4. Approve Interim Associate Contract between **Kirk in the Hills, Bloomfield Hills** and the **Rev. Kathryn Thoresen** for twelve months effective March 8, 2002, with the following terms: Salary \$26,924; Housing allowance \$26,924; Medical deductible \$1,056; Pension/medical \$15,347; Reimbursable expenses \$1,721; One month vacation including 4 Sundays; two weeks study leave including 2 Sundays.
5. Approve, if the way be clear (pending approval of congregational meeting March 10, 2002), call of **First Church, Plymouth** to the **Rev. Richard Jones** as Associate Pastor for Parish Care, effective March 24, 2002, with the following terms: Cash salary and housing \$43,000; Medical deductible \$860; Self-employment contributions Act Reimbursement allowance \$3,355.29; Full pension \$12,500.10; Auto allowance \$2,300; Continuing education \$1,000; One month vacation including 4 Sundays; two weeks study leave including 2 Sundays. AA/EEO guidelines of the denomination have been followed during the search process.
6. Appoint the Committee on Ministry an Administrative Commission, effective February 27, 2002 through April 22, 2002, with the following authority:
  - A. Appointment of moderators to vacant churches;
  - B. Appointment of installation/ordination commissions;
  - C. Enrollment of ministers as members of the Presbytery of Detroit.

Upon motion, Presbytery voted to:

1. Dismiss the **Rev. R. Bruce Meyer** to the Presbytery of Chicago at its request.
2. Dismiss the **Rev. Carl Geider** to the Presbytery of South Alabama at its request.
3. Dismiss the **Rev. Donald Custis** to St Augustine at his request.

The Committee on Ministry reported the following actions taken under the authority that has been granted to it

1. Dissolved the pastoral relationship between **Westminster Church, Ann Arbor**, and the **Rev. Terri Gast** effective January 1, 2002, and moved Ms. Gast to member-at-large roll.
2. Dismissed the **Rev. William Emrich** to Presbytery of Wabash Valley, effective December 31, 2001, at its request.
3. Approved twelve month extension of Interim Pastor Contract between **Northbrook Church, Beverly Hills**, and the **Rev. John Bush**, effective February 4, 2002, with following terms: Salary \$40,563; Housing allowance \$23,730; Full pension \$19,663; Medical deductible \$1,500; Supplemental pension (403b) \$6,200; Reimbursable expenses (travel, continuing education, books) \$4,725; Long term care insurance \$1,500; Dental insurance \$675; Vacation of one month including 4 Sundays per year pro-rated over life of contract; study leave of 2 weeks per year pro-rated over life of contract. Allowances for travel, study leave, and other professional expenses are payable, within above terms, upon direct invoice or by voucher.
4. Approved six month extension of Interim Pastor contract between **Calvary Church, Ann Arbor**, and the **Rev. Laurence Woodruff**, effective January 1, 2002, with the following terms: Part-time (0.375 time); Salary \$13,310; Housing allowance \$4,080; Social Security \$1,040; Car allowance \$80; Expense allowance \$80; Vacation of one month including 4 Sundays per year pro-rated over life of contract; study leave of 2 weeks per year pro-rated over life of contract.
5. Approved twelve month extension of Parish Associate contract between **St. Timothy Church, Livonia**, and the **Rev. Richard Danielak**, effective February 4, 2002, with following terms: Salary \$8,730; Social Security \$655; Pastoral expenses \$615.

6. Approved Administrative Commission to ordain and install **Graham Baird**, Campus Chaplain, on February 17, 2002, at 5:45 PM at First Church, Ann Arbor: Clergy: Keith Geiselman; David Krehbiel; Michael Lindvall, Moderator. Elders: Sue Leong (Ann Arbor, First); Eunice Raar (Birmingham, First).
7. Approved Administrative Commission to install the **Rev. Gerald R. Voie**, as Associate Pastor at **First Church, Dearborn**, on February 10, 2002, at 3:00 PM: Clergy: Douglas Barranger, In Soon Choi, Arlene W. Gordon. Elders: Francile Anderson (Waterford, Community), Moderator's designee; Joan Hanpeter (Bloomfield Hills, Kirk in the Hills), Wanda Moon (Dearborn, First).

Presytery held a short service of recognition for the service of Donald Larson upon his retirement.

Upon motion, Presbytery voted to approve the retirement of Donald Larson, effective January 1, 2002.

### **Committee on Preparation for Ministry**

Thomas Hartley reported.

The Committee on Preparation for Ministry presented Brad Kibbel, of Ferndale Drayton Avenue, and Christine Barnes, from Saline First for examination on their sense of call and faith.

Upon motion, the examination of Brad Kibbel was arrested.

Upon motion, the examination of Christine Barnes was arrested.

Upon motion, Presbytery voted to enroll Brad Kibbel and Christine Barnes as candidates for the Ministry of Word and Sacrament.

The Moderator asked and the candidates answered in the affirmative the questions required by the Constitution, and the Moderator gave them a brief charge.

Upon motion, Presbytery voted to amend the bylaws to increase the number on the Committee on Preparation for Ministry from 18 to 21.

The Committee on Preparation for Ministry reported the following for the information of Presbytery:

1. CPM has endorsed as an Inquirer:  
Dana Wilmot Walled Lake, Crossroads Church
2. CPM has removed Henry Reeves, Detroit, Fort Street, from the roll of Inquirers.

### **Session Records Committee**

Donald Polson reported.

Upon motion of the Committee, Presbytery voted the following:

- 1) Auburn Hills Presbyterian Church
  - a) Approve Minutes With Exception
  - b) Approve Registers Without Exception
- 2) Belleville Presbyterian Church
  - a) Approve Minutes With Exception
  - b) Approve Registers With Exception
- 3) Port Huron - Westminster Presbyterian Church
  - a) Approve Minutes With Exception
  - b) Approve Registers Without Exception





## ATTACHMENT ONE: THE ROLL

## ROLL OF PRESBYTERY FOR 2/26/02

CHURCHES: Of 90 churches, 70 were represented and 20 were not.

COMMISSIONERS: Of 156 eligible commissioners, 112 enrolled, and 44 did not.

OTHER ELDERS (Officers, Members of Council)::

Of 16 total, 9 were present, of whom 0 counted as commissioners, leaving 9 as the unduplicated count: 1 excused, and 6 absent.

MINISTERS: Of the 162 non-retired ministers on the combined rolls of active members and members-at-large, 89 were present, 24 were excused, and 49 were absent.

Of the 73 retired ministers on the rolls, 16 were present and 57 were excused.

## SUMMARY

## VOTING MEMBERS PRESENT

	112	Elder Commissioners
+	9	Other Elders
+	89	Non-retired ministers
+	16	Retired Ministers
=	226	Voting members present.

ALLEN PARK, Allen Park  
 1 MEGAN BRUNNELLE  
 2 NORM GOODE  
 3  
 ANN ARBOR, Calvary  
 1 RM HARBACH  
 ANN ARBOR, First  
 1 RODNEY BENTZ  
 2 SUE LEONG  
 3 BETSY CAMP  
 4 LINDA SPECK  
 5  
 ANN ARBOR, Northside  
 1 SUSAN THOMAS  
 ANN ARBOR, Westminster  
 1 PHYLLIS CANT  
 2 LOUISE WOODRUFF  
 AUBURN HILLS, Auburn Hills  
 1 JULAYNE HUGHES  
 BELLEVILLE, Belleville  
 1 CONNIE ETTER  
 BERKLEY, Greenfield  
 1 BOB SNYDER  
 BEVERLY HILLS, Northbrook  
 1 NOT REPRESENTED  
 2  
 BIRMINGHAM, First  
 1 CAROL HELD  
 2 MARILYN DONNELLY  
 3 JENNIFER DAVIDSON  
 4 MARK WILLIAMS  
 5 BILL BEKER  
 BLOOMFIELD HILLS, Kirk/Hills

1 AL PING  
 2 SAM CLARK  
 3 BARBARA ELDREDGE-  
 EVERETT  
 4 JIM WOLFE  
 5 ILLEGIBLE  
 6  
 BRIGHTON, First  
 1 NOT REPRESENTED  
 2  
 3  
 CANTON, Geneva  
 1 DAVID ROGERS  
 CLARKSTON, Sashabaw  
 1 NOT REPRESENTED  
 CLINTON TWP, Peace  
 1 NOT REPRESENTED  
 DEARBORN, Cherry Hill  
 1 BOB ITEN  
 2  
 DEARBORN, Dearborn Woods  
 1 PAUL GARTEN  
 DEARBORN, First  
 1 MARSHA BAUMGARTNER  
 2 ANGELA SAYLOR  
 3 BUNNY BARR  
 DEARBORN, Littlefield  
 1 PAMELA MOORE  
 DEARBORN HGTS, St. Andrew's  
 1 ALICE WRIGHT  
 DETROIT, Broadstreet  
 1 BERNARD OGLASBY  
 2

DETROIT, Calvary  
 1 STANLEY EDWARDS  
 2  
 DETROIT, Calvin East  
 1 BOB JONES  
 DETROIT, First  
 1 NOT REPRESENTED  
 DETROIT, Fort Street  
 1 RON FRANZEL  
 2 PAUL WINSLOW  
 DETROIT, Grandale/Master  
 1 NOT REPRESENTED  
 2  
 DETROIT, Gratiot Avenue  
 1 JENNY FRAZIER  
 2  
 DETROIT, Hope  
 1 BEATRICE THOMAS  
 2 RUTH BROWN  
 DETROIT, Jefferson Avenue  
 1 JUAN FISCUS  
 2 JULIE CLARK  
 DETROIT, Redford Avenue  
 1 ROY PUCKETT  
 DETROIT, Southwest United  
 1 MARY LEE LOCKERBY  
 DETROIT, St. John's  
 1 CYNTHIA DOAKES  
 2 TIMOTHY PITTS  
 DETROIT, Trinity Community  
 1 NATALIE BROTHERS  
 2 KATHRYN WOODYARD  
 DETROIT, Trumbull Avenue

1 MARTHA SINGLEY  
 2  
 DETROIT, Westminster  
 1 MARGARET WHITEHEAD  
 2 DAN STOEPKER  
 3 LAURIE PHELAN  
 ECORSE, Ecorse  
 1 NOT REPRESENTED  
 FARMINGTON, First  
 1 LAURA WEDGEWOOD  
 2  
 FERNDALE, Drayton Avenue  
 1 J ROE  
 FORT GRATIOT, Lakeshore  
 1 NOT REPRESENTED  
 GARDEN CITY, Garden City  
 1 BRENDA JARVIS  
 GROSSE ILE, Grosse Ile  
 1 JEANNE KENNEDY  
 2 JOHN REPP  
 GROSSE POINTE, Memorial  
 1 KEN COLLINSON  
 2 DONNA JOHNSTON  
 3 DENYSE SINGELY  
 4 BILL SCOTT  
 5  
 GROSSE PTE WOODS, Woods  
 1 FRANK ZINN  
 2 ESTHER GOMPERS  
 HARTLAND, Hartland  
 1 NOT REPRESENTED  
 HIGHLAND PARK, Park United  
 1 MARIE HUGHLEY  
 2 HELEN HOWE  
 HOWELL, First  
 1 THOMAS R EVEL  
 2 ROBERT MacBRIDE  
 LINCOLN PARK, Lincoln Park  
 1 NOT REPRESENTED  
 LIVONIA, Rosedale Gardens  
 1 DAVE LUMLEY  
 2 DYCHE ANDERSON  
 LIVONIA, St. Paul's  
 1 GEORGE IRWIN  
 2 HAL DICKSON  
 LIVONIA, St. Timothy's  
 1 FRED LAYMAN  
 MACOMB, Church/Covenant  
 1 NOT REPRESENTED

MILAN, Peoples  
 1 CAROL COLLINK  
 MILFORD, Milford  
 1 DIANE BAILEY  
 2 KEVIN CRAIN  
 3 ROGER St.JOHN  
 MT. CLEMENS, First  
 1 CAROLYN SOLLENBERGER  
 2 ELIZABETH FRAZER  
 NORTHVILLE, First  
 1 ROBERT GEAKE  
 2 ROBERT GALL  
 3 GILBERT RICE  
 NOVI, Faith Community  
 1 GARY McALEEN  
 2  
 ORCHARD LAKE, Community  
 1 JOE TYRRELL  
 2 JOYCE KILBOURNE  
 3  
 PLYMOUTH, First  
 1 DON MORGAN  
 2 VIC WHIPPLE  
 3  
 4  
 PONTIAC, First  
 1 PEDRO GUZMAN  
 PONTIAC, Joslyn Avenue  
 1 NOT REPRESENTED  
 PORT HURON, First  
 1 HOWARD BORGMAN  
 2 BILL KERR  
 PORT HURON, Westminster  
 1 NOT REPRESENTED  
 REDFORD, St. James  
 1 MARILYN COMPTON  
 ROCHESTER, University  
 1 NOT REPRESENTED  
 2  
 ROSEVILLE, Erin  
 1 NOT REPRESENTED  
 ROYAL OAK, First  
 1 DAVID NELSON  
 2 DANIEL OLAH  
 ROYAL OAK, Korean First  
 1 NOT REPRESENTED  
 2  
 ROYAL OAK, Point of Vision  
 1 DAWN RYAN

ROYAL OAK, Starr  
 1 JAMES EODS  
 SALINE, First  
 1 ANN VALENTINE  
 SHELBY TWP., St. Thomas  
 1 NOT REPRESENTED  
 SOUTH LYON, First  
 1 ILLEGIBLE  
 SOUTHFIELD, Korean  
 1 SEUNGMO LEE  
 2 DO SOHN  
 3  
 4  
 SOUTHFIELD, Southfield  
 1 KARI GORMAN  
 ST. CLAIR SHORES, Heritage  
 1 MURIEL STEENSMA  
 ST. CLAIR SHORES, Lake Shore  
 1 NOT REPRESENTED  
 2  
 STERLING HGTS, Utica  
 1 NOT REPRESENTED  
 TAYLOR, Southminster  
 1 NOT REPRESENTED  
 TROY, First  
 1 CAROL TURNER  
 TROY, Northminster  
 1 BOB SIGLER  
 WALLED LAKE, Crossroads  
 1 WALT PAULSON  
 WARREN, Celtic Cross  
 1 SUE ELLEN PLOW  
 WARREN, First  
 1 MARK T KANSCH  
 WATERFORD, Community  
 1 DONALD J MILES  
 WAYNE, First  
 1 CHARLES PETERS  
 W. BLOOMFIELD, Church/Savior  
 1 JACK GEERLINGS  
 WESTLAND, Kirk of Our Savior  
 1 EVELYN FUNK  
 WHITE LAKE, White Lake  
 1 LORRAIN JOHNSON  
 WYANDOTTE, Wyandotte  
 1 DEBBIE KULBERG  
 YPSILANTI, First  
 1 PATRICIA EATON  
 2 DANIEL COX

## C. ELDER MEMBERS

P ALDERICH, CORENNA  
 P ANDERSON, FRANCILE  
 P BEARDMORE, DOROTHY  
 A BRADBURY, PHILLIS  
 P BROWNELL, DONALD  
 A CHOI, CHANG SOO  
 A GLOVER, AL  
 P GRANT, RICHARD  
 A IVERSON, WILLIAM  
 P KRUSE, GERALD  
 A LATIMORE, ROSY  
 P POLSON, DONALD  
 P SEABROOKS, DOROTHY  
 A SMITH, KENNETH  
 E TYNDALL, GLENISE

## D. NON-RETIRED MINISTERS

A ABBOTT, DAVID W.  
 P ACTON, ELLEN  
 A ALBRECHT, GLORIA  
 P AUE, CRAIG  
 P AUSTIN, LARRY  
 P AYAP, FE ESPERANZA  
 A BAILEY, CLOVER  
 P BAIRD, GRAHAM  
 P BARRANGER, DOUGLAS  
 P BENNETT, JOHNE  
 P BENSON-NICHOL, NANCY  
 P BISHOP, BENJAMIN  
 P BLAIKIE, DOUGLAS  
 A BLAIR, MICKEY RAY  
 P BOHLMAN, KELLIE  
 P BOLT, KENNETH  
 A BOOKER-HIRSCH, CHARLES

E BORCHARDT, HENRY  
 P BORCHARDT, JUDITH  
 P BOUSQUETTE, PAUL  
 P BROWN, ROBERT O.  
 P BUSH, JOHN C  
 E \*BYARS, RONALD  
 E \*CAMPBELL, DOUGLAS  
 P CANADA, ARTHUR W.  
 A CAPPS, HARRY  
 P CARTER, DOUGLAS D.  
 P CHOI, IN SOON  
 E \*CHOI, SEUNG KOO  
 P CLISE, W. KENT  
 A COCHRAN, LINDA  
 P COLON, LOIS  
 A CORSO, LINDA  
 P COWLING, NEIL D.  
 A CULLEN, RANDOLPH



**COMMISSION REPORTS  
ORDINATIONS AND INSTALLATIONS  
PRESBYTERY OF DETROIT  
February 26, 2002**

**INSTALLATION OF GERALD VOIE**

The Commission to install Gerald Voie as Associate Pastor of Dearborn First Presbyterian Church was convened with prayer by the moderator, Francile Anderson, at 3:00 p.m., on February 10, 2002, at Dearborn First Presbyterian Church. The Commission members present were:

The Rev. Douglas Barranger	Elder Joan Hanpeter of Kirk in the Hills Presbyterian Church
The Rev. In soon Choi	Elder Wanda Moon of Dearborn First Presbyterian Church
	Elder Francile Anderson of Waterford Community Presbyterian Church

After approving the order of worship, the Commission proceeded to worship, where it installed Gerald Voie as Associate Pastor of Dearborn First Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Mr. Voie.

/s Francile Anderson  
Moderator

Date: 2/10/02

**INSTALLATION OF LAURA SIAS-LEE**

The Commission to install Laura Sias-Lee as Pastor of Sashabaw Presbyterian Church was convened with prayer by the moderator, Francile Anderson, at 3:00 p.m., on January 27, 2002, at Sashabaw Presbyterian Church. The Commission members present were:

The Rev. Kathryn Thoresen	Elder Boyd Brokenshaw of Sashabaw Presbyterian Church
The Rev. Larry Austin	Elder Ruth McKinnon of Farmington First Presbyterian Church
The Rev. Thomas Hartley	Elder Francile Anderson of Waterford Community Presbyterian Church

The Commission approved the seating of the following members as corresponding members:

Elder Alice Sias of Waterford Community Presbyterian Church, Detroit  
Presbytery

The Commission invited the following persons to participate in the worship service:  
Elder Ron McLean.

After approving the order of worship, the Commission proceeded to worship, where it installed Laura Sias-Lee as Pastor of Sashabaw Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Ms. Lee.

/s Francile Anderson  
Moderator

Date: January 28, 2002

**Presbytery of Detroit**  
**Minutes of the Stated Meeting**  
**April 23, 2002**

A quorum being present, the Presbytery of Detroit convened with prayer in a stated meeting at 5:33 p.m. on April 23, 2001 at the First Presbyterian Church, Dearborn, MI.

Moderator Lindvall appointed Charlene Reid as the Assistant to the Clerk.

Mr. Lindvall introduced new commissioners and the confirmation class of White Lake Presbyterian Church.

Upon motion, the Presbytery approved the docket as amended.

Upon motion, the Presbytery approved those who requested to be excused.

Douglas Barranger, pastor of First Presbyterian Church, welcomed commissioners and members to the church.

**Executive Presbyter's Report.** Ms. Gordon introduced Robert Perdue who thanked the staff, the committee, the presenters, and all who contributed to the Presbytery Day on April 13th. Mr. Perdue thanked the Presbytery for making it a great day, and he praised God for a new day.

Ms. Gordon invited people to see our new web site that will begin tomorrow:

[www.detroitpresbytery.org](http://www.detroitpresbytery.org). Ms. Gordon introduced Mr. Michalek, pastor of Brighton First Presbyterian Church, who described a trip made with his son to sites of civil rights history. Ms. Gordon said there will be busses for the General Assembly worship.

**Anti-Racism Team.** Orlean Warren and Barbara Smith reported for the Team. The Team led the Presbytery in the recitation of the Detroit Pledge for Racial Justice.

The Presbytery recessed for a service of worship.

Mr. Lindvall recognized the Ann Arbor Westminster Presbyterian Church confirmation class.

**Report of Council.** Francile Anderson reported.

Upon behalf of Council, Ms. Anderson moved amendments to bylaws as follows and as announced in the call to the meeting:

Amend Article VIII, Section 1)b)ii), (Responsibilities of the Committee on Nominations) of the Bylaws approved at the February meeting as follows:

Add: "Ministry Teams" after the words "Visioning Team"

Add: "(except for the chairperson of the Trustees, pursuant to Article II, Section 5)" after the word "chairperson."

So that the section as revised will read:

b) Responsibilities. The Committee on Nominations shall nominate one person for each of the following positions:

ii) The chairperson (**except for the chairperson of the Trustees, pursuant to Article II, Section 5**) and the members of the Coordinating Cabinet; Planning and Visioning Team; **Ministry Teams**; Required Committees; the members of the Permanent Judicial Commission; upon request of a Ministry Team, persons to serve on entities formed by them; all by classes.

The following amendment was moved: Delete “coordinating cabinet” and “upon request of a Ministry Team, persons to serve on entities formed by them.” By consent, the motion was postponed to the next meeting of Presbytery.

Upon motion of Council, Presbytery voted to:

1. Approve the request of Presbyterian Women to serve Communion at its May 1, 2002 meeting.
2. Extend Arlene Gordon's contract for 12 months from July 1, 2002 through June 30, 2003, at the terms approved in November, 2001.
3. Elect Henry Johnson as our new urban ministry associate, effective April 1, 2002.
4. Increase the Presbytery per capita in 2003 from \$9.31 to \$10.31.
5. Adopt the following equalization formula for figuring the division of Basic Mission Support Monies be changed in 2003 so that the equalization figures would be: Synod = 15% (instead of 19%) General Assembly 33% Presbytery 52% (instead of 48%).

The Moderator introduced the confirmation class of the Grosse Pointe Woods Presbyterian Church.

#### **MOTIONS FROM THE FLOOR:**

The motion was made to amend the minutes of the January 22, 2002, page 2, Stated Clerk Report, item 2)a) by deleting the words “the Rev.” preceding “Samuel Laswell.” The following substitute motion was made: Add to 2)a) the words “The Rev. Dr.” before Ellen Acton. Upon motion, Presbytery voted to end debate. The substitute motion was defeated. The main motion was approved.

#### **MOTIONS FROM PRESBYTERY UNITS**

**Trustees.** Al Glover reported.

Upon motion of the Trustees, Presbytery authorized the creation of a task force of 7 members, appointed by the moderator, to investigate creating a separate corporation for Outdoor Ministries and report its findings to the Presbytery.

**The Trustees report the following for the information of Presbytery:**

1. The Trustees are moving forward on the sale of the Camp Sarah Grindley for \$450,000. The sale will be presented to Presbytery for approval before the sale is complete.
2. The construction at the Howell Center is substantially complete. The Trustees have approved a contract with Global Village to start one of its projects at the Howell Center.
3. The Trustees are in discussion with Gratiot Avenue Church and Presbyterian Villages of Michigan regarding cooperation in the building of HUD funded facility near the church.
4. The Trustees have declined to loan money to a church for the purpose of purchasing a fifteen-passenger van, because this is not a good use of Presbytery’s available capital funds. They suggested that the church seek a commercial loan and/or ask for funding through the budget process.
5. The Trustees are reviewing the use, capabilities, and long-term plans regarding office equipment.

6. The Trustees are reviewing a contract for a lease of the tower at Grandale Church of the Master for a cell phone antenna.
7. The Trustees are reviewing requests from White Lake Church on adjustments to their loan repayments.
8. The Trustees have reviewed a request from Point of Vision Church for a loan for remodeling, and declined to loan the money for the purposes presented.
9. The Trustees have discovered some funds reserved in past budget years for projects, some of which are obsolete. They have voted to move those funds that are not needed for the designated purposes to a single Trustee Reserve Fund, which would be accessible by request from the budget work group.

**Committee on Preparation for Ministry.** Thomas Hartley reported.

The Committee presented Martha Landmann to Presbytery for examination of her sense of call to the Ministry of Word and Sacrament. Ms. Landmann presented her Faith Statement to the Presbytery

Upon motion, Presbytery voted to enroll Martha Landmann as a Candidate for Ministry of the Word and Sacrament. The Moderator asked Ms. Landmann the questions required by the constitution, declared her to be a candidate and directed the Stated Clerk to place her on the roll. The Moderator concluded with a prayer.

The Committee presented Sam Jun, a candidate under the care of the Mission Presbytery who has received a call to the Residency Intern Program at Ann Arbor First Presbyterian Church. Mr. Jun preached a sermon to Presbytery on Isaiah 40: 1-11. The Presbytery examined Mr. Jun on his Christian faith, views in theology, the sacraments, and the government of the church.

Upon motion, Presbytery voted to arrest the examination. Upon motion, the Presbytery voted to ordain Mr. Jun in Detroit Presbytery on behalf of Mission Presbytery.

The Committee introduced Larry Paul Jones. Mr. Jones' call to Birmingham First Presbyterian has earlier been approved. Mr. Jones has complied with the provisions of G-11.0404 of the Book of Order:

- a. is an ordained member in good standing with the Disciples of Christ,
- b. possesses the qualifications of character required of candidates in PC(USA),
- c. is a graduate of both an accredited university and a theological seminary,
- d. has passed all the ordination exams of PC(USA),
- e. has satisfactorily shown his Christian faith and demonstrated acceptable knowledge of theology and of the government of the PC(USA),
- f. has received a call for service to Birmingham, First Church.

The Committee presented Mr. Jones to the Presbytery of Detroit for examination of his Christian Faith and views in theology, the Bible, the Sacraments, and the government of the church.

Upon motion, Presbytery voted to enroll Mr. Jones as a Minister of the Word and Sacrament and a member of the Presbytery of Detroit.

The Moderator asked and Mr. Jones affirmed the questions for ordination required by the Constitution. The Moderator declared Mr. Jones a Minister of the Word and Sacraments of the Presbyterian Church (U.S.A.) and a member of the Presbytery of Detroit, and directed the Stated Clerk to place him on the roll of the Presbytery and ensure his name is removed from the roll of the Christian Church (Disciple of Christ) in Kentucky.



The Committee presented the following for the information of Presbytery:

1. CPM has endorsed **Matthew Means** (Shelby, St. Thomas) as an Inquirer:
2. CPM conducted a final assessment (G-14.0310a) with **John Erthein** (Ann Arbor, First), a Candidate for Minister of Word and Sacrament, granting him permission to circulate a PIF.
3. Between January 1 and April 2, 2002, CPM has conducted Annual Consultations (G-14.03091) with the following Inquirers and Candidates:
 

Christine Barnes, Candidate	(Saline, First; ETS/McCormick)
Lonnie Bryant, Candidate	(Detroit, Calvary; McCormick Grad)
John Erthein, Candidate	(Ann Arbor, First; Princeton)
Andrew Holmes, Inquirer	(Grosse Ile; Princeton)
Brad Kibbel, Candidate	(Ferndale, Drayton Avenue; SFTS)
Jong Kim, Candidate	(Southfield, Korean; SFTS Grad)
Catherine King, Inquirer	(Plymouth, First; ETS/McCormick)
Martha Landmann, Inquirer	(Royal Oak, Point of Vision; ETS/McCormick)
Duke Morrow, Candidate	(Canton, Geneva; ETS/McCormick)
Beth Myers, Inquirer	(Ann Arbor, First; McCormick)
Andrew Pomerville, Inquirer	(Brighton, First; Alma Grad)
Robert Seymour, Inquirer	(Livonia, St. Paul's; Ashland)
Susan Thomas, Inquirer	(Ann Arbor, Northside; ETS)

**Committee on Ministry.** Kent Clise reported.

Upon motion of the Committee, Presbytery voted to:

1. Approve six-month extension of Temporary Supply contract between **Southwest Church, Detroit** and **Duke Morrow**, effective May 1, 2002 with following terms: Salary \$15,150; Housing allowance \$20,200; Social Security \$2,704.28; Medical insurance difference \$1,143.96; Study leave allowance \$2,121; Auto allowance \$0.365/mile; One month vacation including 4 Sundays pro-rated over life of contract; Two weeks study leave pro-rated over life of contract.
2. Approve twelve month extension of Interim Pastor contract between **Drayton Avenue Church, Ferndale** and the **Rev. J. Lawrence Ainsworth**, effective April 23, 2002 with following terms: Salary \$39,850; Medical allowance \$10,308; Book allowance \$500; Study allowance \$1,000; Travel/administrative allowance \$3,200; One month vacation including 4 Sundays pro-rated over life of contract; Two weeks study leave including 2 Sundays pro-rated over life of contract. (The medical allowance includes Medicare Supplement, Social Security deductions, long term care, dental and prescriptions. According to the Board of Pensions, these are all considered medical. The division of pay may be adjusted to meet requirements of the Board of Pensions with total package amount remaining unchanged.)
3. Instruct the Stated Clerk to write a letter on behalf of Presbytery of Detroit to Michigan's United States Congress members asking their support of the bill being introduced by U. S. Representative Jim Ramsted of Minnesota in regard to retaining the clergy housing allowance.
4. Grant the Rev. Lance Barker (Presbytery of Twin Cities) permission to labor inside the bounds of Presbytery on May 18, 2002, that he might officiate at a wedding.

Upon motion, Presbytery voted to:

1. Grant the status of Honorably Retired to the **Revs. Henry Borchardt and Judith Borchardt**, Co-Pastors at Northminster Church, Troy, effective July 1, 2002.
2. Approve the call of **Trinity Community Church, Detroit**, to the **Rev. Olen V. Bruner** as Designated Pastor for two years, effective April 15, 2002, with the following terms: Cash Salary \$26,000; Housing allowance \$12,000; Full pension \$10,853; Medical deductible \$760; Social Security reimbursement \$2,907; Continuing education allowance \$1,014; Auto allowance \$0.345/mile; Moving costs \$3,150; One month vacation, including 4 Sundays; Two weeks study leave, including 2 Sundays: AA/EEO guidelines of the denomination have been followed during the search process.

Appointed Mr. Bruner Moderator and enroll him as a member of Presbytery of Detroit upon receipt of his credentials from the Presbytery of Charlotte.

3. Dissolve the Interim Pastoral Relationship between the Rev HG Wardlaw and Birmingham First as of April 30, 2002, and transfer him to the at-large roll.
4. Appoint the following Commission to ordain Sam Jun on behalf of the Mission Presbytery on May 26, 2002 at 11:00 at the First Presbyterian Church, Ann Arbor, to the Resident in Ministry Program at Ann Arbor First Presbyterian Church: The Rev Michael Lindvall (Moderator); the Rev. Eldon Beery; the Rev. Annemarie Kidder; Elder Yoichi Osawa, Ann Arbor First Presbyterian Church; Elder Wanda Moon, Dearborn First Presbyterian Church. Corresponding Members: Elder Pat Haines, Basking Ridge Presbyterian Church, Elizabeth Presbytery; the Rev. Jong Hoon Jun, Inchon Presbytery, Presbyterian Church (Hap-Dong) in Korea.

The Committee on Ministry reported the following actions taken under the authority that has been granted to it.

1. Appointed the **Rev. Robert O. Brown** Moderator of **Joslyn Avenue Church, Pontiac**.
2. Appointed the **Rev. Kenneth Kaibel** Moderator of **Point of Vision Church, Royal Oak**.
3. Granted permission to the **Rev. James Conley** to labor outside the bounds of Presbytery that he might contract with the Southgate Reformed Church as interim pastor.
4. Approved twelve month extension of Parish Associate contract between **St. Paul's Church, Livonia**, and the **Rev. Robert Orr**, effective January 1, 2002, with following terms: 20 hours per week; Housing allowance \$2,291.04; Pension \$1,155; Medical \$3,811.51; Death/disability \$105; Mileage \$0.365/mile.
5. Approved effective status of honorably retired retroactive to March 14, 2002, for the **Rev. Harry Capps**.
6. Granted permission to the **Rev. A. Williams Hockey** to labor inside the bounds of Presbytery of Genesee Valley at its request.
7. Granted permission to the **Rev. Michael Dunkelberger** to labor inside bounds of Presbytery of Detroit, pending receipt of confirmation from Presbytery of Blackhawk that he has been granted permission to labor outside the bounds, that he might serve in a Baptist Church in Royal Oak, Michigan.
8. Approved twelve month extension of Interim Associate Pastor contract between **University Church, Rochester** and the **Rev. David Abbott**, effective January 1, 2002 with following terms: Half-time position; Salary \$7,200; Housing allowance \$5,400; Social Security \$1,270; Full pension \$5,010; Medical deductible \$340; Car allowance \$4,030; Study leave allowance \$2,400; Vacation of one month, including 4 Sundays per year pro-rated over life of contract; Study leave of two weeks per year pro-rated over life of contract.

9. Approved six month extension of Commissioned Lay Pastor contract between **Auburn Hills Church** and **John Sterner**, effective April 11, 2002, with following terms: Two-thirds time position; Salary \$21,936; Housing allowance \$9,101.41; Pension/medical (self-funded) \$5,263.16; Travel (not to exceed) \$1,727; Study leave (not to exceed) \$335; Pastoral expenses (not to exceed) \$268; Vacation on 2/3 time basis is included at 3 weeks (including 3 Sundays) per year pro-rated over life of contract; Study leave on 2/3 time basis is included at 11 days (1.5 weeks) including 1 Sunday.
10. Approved twelve month extension of Parish Associate contract between **Jefferson Avenue Church, Detroit**, and the **Rev. Louis Prues**, effective March 1, 2002, with following terms: 10 hours/week; Salary \$11,912; Study leave \$500; One month vacation including 4 Sundays pro-rated; Two weeks study leave including 2 Sundays pro-rated.
11. Approved twelve month extension of Interim Pastor contract between **Dearborn Woods Church** and the **Rev. Linda Maconochie**, effective September 1, 2001, with following terms: Salary \$31,320; Housing allowance \$14,999; Utilities \$1,299; Social Security \$2,396; Full pension \$13,007; Medical deductible \$928; Car allowance \$3,098; Study leave allowance \$618; Professional journals \$673; Professional expenses \$336; One month vacation, including 4 Sundays pro-rated over life of contract; Two weeks study leave pro-rated over life of contract.

**Session Records.** Don Polson reported.

Upon motion of the Committee, Presbytery voted to approve minutes and registers as follow:

1. Detroit- Calvary  
Minutes Approved with exceptions  
Registers Approved with exceptions
2. Detroit-Redford  
Minutes Approved without exceptions  
Registers Approved without exceptions
3. Garden City  
Minutes Approved without exceptions  
Registers Approved without exceptions
4. Lincoln Park  
Minutes Approved without exceptions  
Registers Approved without exceptions
5. Livonia - St. Timothy  
Minutes Approved with exceptions  
Registers Approved without exceptions
6. Milan-Peoples  
Minutes Approved without exceptions  
Registers Approved without exceptions
7. Roseville . Erin  
Minutes Approved with exceptions  
Registers Approved with exceptions
8. Saline- First  
Minutes Approved with exceptions  
Registers Approved with exceptions
9. Southfield – Southfield

Minutes Approved with exceptions  
 Registers Approved without exceptions

**Nominations.** Gretchen Denton reported.

Upon nomination of the Committee and after nominations were open to the floor, Presbytery elected the following:

**Committee on Ministry**

Class of 2004                      Elder Patricia McCrary                      Detroit, St. John's

**Committee on Preparation for Ministry**

Class of 2004                      Rev. James Faile                      At Large

**Committee on Church Strategy.** Kevin Johnson reported.

Upon motion of the Committee, Presbytery voted to adopt the following Vision Statement:

The Presbytery of Detroit is: Christ-centered, empowered by the Holy Spirit, called to ministry that God be glorified.

**Stated Clerk.** Edward Koster reported.

Upon motion, Presbytery voted to:

1. Approve the minutes of February 26, 2002.
2. Approve the reports of the following Administrative Commissions:
  - a) The installation of Annemarie Kidder as Associate Pastor of Ann Arbor First Presbyterian Church on October 14, 2001.
  - b) The ordination of Graham Baird on behalf of Sacramento Presbytery, and installation as the Campus Chaplain of the University of Michigan Presbyterian Corporation on February 17, 2002.
  - c) The ordination of John Lee (by Hanmi Presbytery on our behalf) on November 7, 1999.
3. Approve the following Annual Report:

**Ministers on Roll (Retired and active) 12/31/00    229**

Died	2
Dismissed to other Presbyteries	14
Dismissed to other denominations	0
Other removals	0
Total Losses:	16

Received from other Presbyteries	16
Ordained	2
Received from other denominations	3
Total Gains:	21

**Ministers on Roll (Retired and active) 12/31/01:    234**

Number of churches	Churches	Membership
12/31/00	89	38,610
12/31/01	90	38,325
Change:	+1	-258

## 4. Approve the following equalization of elders:

The Book of Order requires the Stated Clerk annually to ascertain the members of Presbytery who are active in the life of the Presbytery in order to determine the appropriate number of commissioners that the churches should be sending. The intention is to ensure that the number of ministers and elders is equal. G-11.0101

The Book of Order specifies certain representation according to the size of the church. G-11.0101a. It further states that if additional commissioners are needed to bring the representation to equal numbers, a Presbytery may select its own for granting additional commissioners. By policy, the Presbytery of Detroit has given precedence to churches who have a majority of members who are an ethnic minority.

The number of ministers reported last year was 166. I report the number of active ministers this year as 181. I count the number of active ministers as those on the active roll who are resident in the area, plus those on the retired roll who are active in the life of Presbytery. I measured the latter by counting those retired ministers who are on a Presbytery committee, who have a position of some kind in a local congregation, or who attended a meeting last year.

The far-right column represents the number of commissioners a church should elect for the period May 1, 2002 to April 30, 2003. **Commissioners should report this new figure to Session so the proper number will come to the May meeting.**

City	Church	2000 Mbrs	2001- 02 Elders	2001 Mbrs	Ethnic ?	Book of Order	Add to Equalize	2002- 2003 Elders
Elder Members		0	12	13				13
Cert Lay Pastor		0	1	1				1
Allen Park	Allen Park	1229	3	1224		3	1	4
Ann Arbor	Calvary	75	1	76		1		1
Ann Arbor	First	2134	5	2232		5	1	6
Ann Arbor	Northside	55	1	56		1		1
Ann Arbor	Westminster	547	2	562		2		2
Auburn Hills	Auburn Hills	165	1	137		1		1
Belleville	Belleville	222	1	200		1		1
Berkley	Greenfield	290	1	308		1		1
Beverly Hills	Northbrook	773	2	616		2		2
Birmingham	First	1633	5	1578		4	1	5
Bloomfield Hills	Kirk in the Hills	2545	6	2550		5	1	6
Brighton	First	825	3	874		2	1	3
Canton	Geneva	307	1	321		1		1
Clarkston	Sashabaw	48	1	50		1		1
Clinton Twp	Peace United	186	1	182		1		1
Dearborn	Cherry Hill	490	2	509		2		2
Dearborn	Dearborn Woods	181	1	135		1		1
Dearborn	First	890	3	785		2	1	3
Dearborn	Littlefield	134	1	132		1		1
Dearborn Hts	St. Andrew's	193	1	179		1		1
Detroit	Broadstreet	101	2	96	Y	1	1	2
Detroit	Calvary	224	2	237	Y	1	1	2
Detroit	Calvin (East)	154	1	146		1		1
Detroit	First	37	1	37		1		1
Detroit	Fort Street	441	2	463		1	1	2

City	Church	2000 Mbrs	2001- 02 Elders	2001 Mbrs	Ethnic ?	Book of Order	Add to Equalize	2002- 2003 Elders
Detroit	Grandale/Master	58	2	56	Y	1	1	2
Detroit	Gratiot Avenue	61	2	64	Y	1	1	2
Detroit	Hope	184	2	191	Y	1	1	2
Detroit	Jefferson Avenue	520	2	530		2		2
Detroit	Redford	252	1	239		1		1
Detroit	Southwest United	80	1	80		1		1
Detroit	St. John's	245	2	245	Y	1	1	2
Detroit	Trinity Community	220	2	212	Y	1	1	2
Detroit	Trumbull Avenue	50	2	48	Y	1	1	2
Detroit	Westminster	551	3	542	Y	2	1	3
Ecorse	Ecorse	90	1	89		1		1
Farmington	First	515	2	517		2		2
Ferndale	Drayton Avenue	266	1	262		1		1
Fort Gratiot	Lakeshore	132	1	125		1		1
Garden City	Garden City	343	1	290		1		1
Grosse Ile	Grosse Ile	567	2	574		2		2
Grosse Pointe	Grosse Pte Memorial	1972	5	1936		4	1	5
Grosse Pte Wds	Grosse Pte Woods	647	2	641		2	1	3
Hartland	Hartland	0	0	95		1		1
Highland Park	Park United	70	2	78	Y	1	1	2
Howell	First	563	2	550		2		2
Lincoln Park	Lincoln Park	156	1	162		1		1
Livonia	Rosedale Gardens	710	2	723		2	1	3
Livonia	St. Paul's	787	2	765		2	1	3
Livonia	St. Timothy's	251	1	263		1		1
Macomb Cty	Church / Covenant	126	1	120		1		1
Milan	People's	229	1	236		1		1
Milford	Milford	813	3	955		2	1	3
Mt. Clemens	First	402	2	402		1	1	2
Northville	First	1136	3	1176		3	1	4
Novi	Faith Community	508	2	494		1	1	2
Orchard lake	Community	973	3	1009		3	1	4
Plymouth	First	1328	4	1279		3	1	4
Pontiac	First	320	1	319		1		1
Pontiac	Joslyn Avenue	76	1	74		1		1
Port Huron	First	572	2	597		2		2
Port Huron	Westminster	80	1	75		1		1
Redford	St. James	192	1	188		1		1
Rochester	University	782	2	712		2	1	3
Roseville	Erin	239	1	205		1		1
Royal Oak	First	1057	2	1028		3	1	4
Royal Oak	Korean First	34	2	43	Y	1	1	2
Royal Oak	Point of Vision	20	1	21		1		1
Royal Oak	Starr	186	1	181		1		1
Saline	First	278	1	286		1		1
Shelby Twp	St. Thomas	343	1	349		1	1	2
South Lyon	First	200	1	181		1		1
Southfield	Korean	943	4	953	Y	2	2	4

City	Church	2000 Mbrs	2001- 02 Elders	2001 Mbrs	Ethnic ?	Book of Order	Add to Equalize	2002- 2003 Elders
Southfield	Southfield	261	1	248		1		1
St. Clair Shores	Heritage	131	1	129		1		1
St. Clair Shores	Lake Shore	646	2	623		2		2
Sterling Heights	Utica		1			1		1
		323		334				
Taylor	Southminster	333	1	328		1		1
Troy	First	314	1	261		1		1
Troy	Northminster	216	1	213		1		1
Walled Lake	Crossroads	225	1	213		1		1
Warren	Celtic Cross	293	1	292		1		1
Warren	First	232	1	251		1		1
Waterford	Community	382	1	357		1	1	2
Wayne	First	45	1	39		1		1
West Bloomfield	Church of Our Saviour	136	1	131		1		1
Westland	Kirk of Our Savior	196	1	173		1		1
White Lake	White Lake	195	1	213		1		1
Wyandotte	First	248	1	246		1		1
Ypsilanti	First	428	2	429		1	1	2
<b>Totals:</b>		<b>38610</b>	<b>154</b>	<b>38325</b>		<b>132</b>	<b>35</b>	<b>167</b>

The Stated Clerk presented the following for the information of Presbytery:

1. TRANSFERS COMPLETED
  - a) From the Presbytery of Detroit:
    - i) Donald Custis to St Augustine Presbytery
    - ii) Carl Geider to South Alabama Presbytery
    - iii) Bruce Meyer to Chicago Presbytery
    - iv) John Lee to Hanmi Presbytery
  - b) To the Presbytery of Detroit:
    - i) Graham Baird from Sacramento Presbytery
2. The Moderator has appointed the following to the Hope Church Commission: Elder Natalie Brothers, Rev. A. C. Canada, Elder Marie Hughley, The Reverend Nancy Benson-Nicol, the Rev. Johnie Bennett, The Rev. David Lenz, and the Rev. Tom Woehrle. Mr. Woehrle and Ms. Benson-Nicol are co-chairs.

Upon motion, Presbytery voted to adjourned with prayer at 9:00 p.m.

ATTEST:

  
EDWARD KOSTER, Stated Clerk

The next meeting of the Presbytery of Detroit will be Tuesday, May 28, 2002 at Detroit Westminster Presbyterian Church at 5:30 p.m.

ATTACHMENT ONE: The Roll

## APPENDICES: Commission Reports

## ATTACHMENT ONE: THE ROLL

## ROLL OF PRESBYTERY FOR April 23, 2002.

CHURCHES: Of 90 churches, 68 were represented and 22 were not.

COMMISSIONERS: Of 156 eligible commissioners, 109 enrolled, and 47 did not.

OTHER ELDERS (Officers, Members of Council)::

Of 17 total, 11 were present, of whom 1 counted as commissioners, leaving 10 as the unduplicated count: 1 excused, and 4 absent.

MINISTERS: Of the 161 non-retired ministers on the combined rolls of active members and members-at-large, 77 were present, 34 were excused, and 50 were absent.

Of the 74 retired ministers on the rolls, 13 were present and 61 were excused.

## SUMMARY

## VOTING MEMBERS PRESENT

109 Elder Commissioners  
 + 10 Other Elders  
 + 77 Non-retired ministers  
 + 13 Retired Ministers  
 = 209 Voting members present.

ALLEN PARK, Allen Park  
 1 DEB HELSTOWSKI  
 2 BOB MORTON  
 3 NORM GOODE  
 ANN ARBOR, Calvary  
 1 NOT REPRESENTED  
 ANN ARBOR, First  
 1 SUE LEONG  
 2 RODNEY BENTZ  
 3 ROBERT D WALLIN  
 4  
 5  
 ANN ARBOR, Northside  
 1 MARIAN LAUGHLIN  
 ANN ARBOR, Westminster  
 1 ILLEGIBLE  
 2 ILLEGIBLE  
 AUBURN HILLS, Auburn Hills  
 1 GARY OINS  
 BELLEVILLE, Belleville  
 1 CONNIE ETTER  
 BERKLEY, Greenfield  
 1 JOHN HARNOIS  
 BEVERLY HILLS, Northbrook  
 1 ELLSWORTH ADAMS  
 2 PHILIP OWEN  
 BIRMINGHAM, First  
 1 CAROL HELD  
 2 MARILYN DONNELLY  
 3 TOM PERKINS  
 4 JULIE RUBY

5 MARK WILLIAMS  
 BLOOMFIELD HILLS, Kirk/Hills  
 1 RG SIEFERT  
 2 MAYNARD TIMM  
 3 AL PING  
 4 SAM CLARK  
 5  
 6  
 BRIGHTON, First  
 1 KATHY LANGHORST  
 2 JOHN GALLWAITH  
 3  
 CANTON, Geneva  
 1 JAMES WIGGINS  
 CLARKSTON, Sashabaw  
 1 NOT REPRESENTED  
 CLINTON TWP, Peace  
 1 JACKIE PAPALE  
 DEARBORN, Cherry Hill  
 1 JUDITH GOESHEN  
 2 PHYLLIS COEWELL  
 DEARBORN, Dearborn Woods  
 1 JUDITH COLE  
 DEARBORN, First  
 1 ANGELA SAYLOR  
 2 JIM OLIVER  
 3 BOB BRINTON  
 DEARBORN, Littlefield  
 1 JIM MCCREADIE  
 DEARBORN HGTS, St. Andrew's  
 1 ALICE WRIGHT

DETROIT, Broadstreet  
 1 ALICIA JAY  
 2 ALBERT JONES  
 DETROIT, Calvary  
 1 MARVA D BANKS  
 2 JANET ROSS  
 DETROIT, Calvin East  
 1 LILA VAN LEUVEN  
 DETROIT, First  
 1 NOT REPRESENTED  
 DETROIT, Fort Street  
 1 RON FRANZEL  
 2 RANDY COMMISSARIS  
 DETROIT, Grandale/Master  
 1 NOT REPRESENTED  
 2  
 DETROIT, Gratiot Avenue  
 1 NOT REPRESENTED  
 2  
 DETROIT, Hope  
 1 BEATRICE THOMAS  
 2 MARY GREEN  
 DETROIT, Jefferson Avenue  
 1 ROBERT SPIRE  
 2  
 DETROIT, Redford Avenue  
 1 NOT REPRESENTED  
 DETROIT, Southwest United  
 1 MARY LEE LOCKERBY  
 DETROIT, St. John's  
 1 TERROL HOLLAND



2 WILBERT SHERARD  
 DETROIT, Trinity Community  
 1 NATALIE BROTHERS  
 2 GWEN WILSON  
 DETROIT, Trumbull Avenue  
 1 ORLEAN WARREN  
 2 MARTHA SINGLEY  
 DETROIT, Westminster  
 1 MELINDA YOUNKIN  
 2 DAN STOEPKER  
 3  
 ECORSE, Ecorse  
 1 RUTH ALLEN  
 FARMINGTON, First  
 1 KATHY BROWN  
 2 RUTH KLEHM  
 FERNDALE, Drayton Avenue  
 1 NOT REPRESENTED  
 FORT GRATIOT, Lakeshore  
 1 NOT REPRESENTED  
 GARDEN CITY, Garden City  
 1 NOT REPRESENTED  
 GROSSE ILE, Grosse Ile  
 1 ILLEGIBLE  
 2 JOHN REPP  
 GROSSE POINTE, Memorial  
 1 KEN COLLINSON  
 2 FRANK SMITH  
 3 MARY GRACE ADAMS  
 4 DONNA JOHNSTON  
 5  
 GROSSE PTE WOODS, Woods  
 1 FRANK ZINN  
 2  
 HARTLAND, Hartland  
 1 NOT REPRESENTED  
 HIGHLAND PARK, Park United  
 1 HELEN HOWE  
 2 NORMA HENDERSON  
 HOWELL, First  
 1 EDITH LEAF  
 2  
 LINCOLN PARK, Lincoln Park  
 1 NOT REPRESENTED  
 LIVONIA, Rosedale Gardens  
 1 DIXIE ELAM  
 2 DYCHE ANDERSON  
 LIVONIA, St. Paul's  
 1 JAY HOHENSIL  
 2 HAL DICKSON  
 LIVONIA, St. Timothy's

1 DAVID KORDT  
 MACOMB, Church/Covenant  
 1 NOT REPRESENTED  
 MILAN, Peoples  
 1 CAROL VOLLINK  
 MILFORD, Milford  
 1 GEORGE LANDMANN  
 2 HAROLD SWENSON  
 3 DOROTHY ANDERSON  
 MT. CLEMENS, First  
 1 CAROLYN SOLLENBERGER  
 2 ILLEGIBLE  
 NORTHVILLE, First  
 1 ROBERT GEAKE  
 2 GILBERT RICE  
 3 DALE EDWARDS  
 NOVI, Faith Community  
 1 NOT REPRESENTED  
 2  
 ORCHARD LAKE, Community  
 1 NOT REPRESENTED  
 2  
 3  
 PLYMOUTH, First  
 1 DON MORGAN  
 2 MARY HEID  
 3  
 4  
 PONTIAC, First  
 1 PEDRO GUZMAN  
 PONTIAC, Joslyn Avenue  
 1 MELVIN DORRIES  
 PORT HURON, First  
 1 HOWARD BORGMAN  
 2 NORMA CORTESE  
 PORT HURON, Westminster  
 1 LAWRENCE WODE  
 REDFORD, St. James  
 1 NOT REPRESENTED  
 ROCHESTER, University  
 1 TANIA VELINSKY  
 2  
 ROSEVILLE, Erin  
 1 NOT REPRESENTED  
 ROYAL OAK, First  
 1 DAVID NELSON  
 2 DANIEL OLAH  
 ROYAL OAK, Korean First  
 1 NOT REPRESENTED  
 2  
 ROYAL OAK, Point of Vision

1 NOT REPRESENTED  
 ROYAL OAK, Starr  
 1 TOM LECUREAUX  
 SALINE, First  
 1 KAY MERX  
 SHELBY TWP., St. Thomas  
 1 FRANK ZEIG  
 2  
 SOUTH LYON, First  
 1 NOT REPRESENTED  
 SOUTHFIELD, Korean  
 1 DO SOHN  
 2  
 3  
 4  
 SOUTHFIELD, Southfield  
 1 KARI GORMAN  
 ST. CLAIR SHORES, Heritage  
 1 CLYDE MOTTOR  
 ST. CLAIR SHORES, Lake Shore  
 1 NOT REPRESENTED  
 2  
 STERLING HGTS, Utica  
 1 NOT REPRESENTED  
 TAYLOR, Southminster  
 1 PAMELA HUTCHENS  
 TROY, First  
 1 B CAROL TURNER  
 TROY, Northminster  
 1 TERRY CHANEY  
 WALLED LAKE, Crossroads  
 1 DANA WILNOT  
 WARREN, Celtic Cross  
 1 ANNE LARSON  
 WARREN, First  
 1 REBEKAR LANGRILL  
 WATERFORD, Community  
 1 RICHARD POWER  
 WAYNE, First  
 1 NOT REPRESENTED  
 W. BLOOMFIELD, Church/Savior  
 1 VAN DOLAN  
 WESTLAND, Kirk of Our Savior  
 1 EVELYN FUNK  
 WHITE LAKE, White Lake  
 1 DEBBIE LENNIS  
 WYANDOTTE, Wyandotte  
 1 REBECCA PALMER  
 YPSILANTI, First  
 1 GERALD KRUSE  
 2

## C. ELDER MEMBERS

P ALDERICH, CORENNA  
 P ANDERSON, FRANCILE  
 P BEARDMORE, DOROTHY  
 A BRADBURY, PHILLIS  
 A BROWNELL, DONALD  
 A CHOI, CHANG SOO  
 P GLOVER, AL  
 A GRANT, RICHARD  
 E IVERSON, WILLIAM  
 P JOHNSON, HENRY  
 C KRUSE, GERALD  
 P LATIMORE, ROSY  
 P POLSON, DONALD  
 P SEABROOKS, DOROTHY  
 P SMITH, KENNETH  
 P STERNER, JOHN  
 P TYNDALL, GLENISE

## D. NON-RETIRED MINISTERS

P ABBOTT, DAVID W.  
 P ACTON, ELLEN  
 A ALBRECHT, GLORIA  
 P AUE, CRAIG  
 P AUSTIN, LARRY  
 P AYAP, FE ESPERANZA  
 A BAILEY, CLOVER  
 A BAIRD, GRAHAM  
 P BARRANGER, DOUGLAS  
 P BENNETT, JOHNIE  
 P BENSON-NICOL, NANCY  
 P BISHOP, BENJAMIN  
 A BLAIKIE, DOUGLAS  
 P BLAIR, MICKEY RAY  
 A BOHLMAN, KELLIE  
 P BOLT, KENNETH  
 A BOOKER-HIRSCH, CHARLES  
 E BORCHARDT, HENRY  
 E BORCHARDT, JUDITH  
 A BOUSQUETTE, PAUL  
 P BROWN, ROBERT O.

E BUSH, JOHN C  
 E \*BYARS, RONALD  
 E \*CAMPBELL, DOUGLAS  
 P CANADA, ARTHUR W.  
 P CAPPS, HARRY  
 P CARTER, DOUGLAS D.  
 P CHOI, IN SOON  
 E \*CHOI, SEUNG KOO  
 P CLISE, W. KENT  
 A COCHRAN, LINDA  
 A COLON, LOIS  
 P CORSO, LINDA  
 P COWLING, NEIL D.  
 A CULLEN, RANDOLPH  
 E \*DENNIS, WARREN  
 P DENTON, GRETCHEN  
 P DUNBAR, FRANK  
 A DUNCAN, THOMAS  
 E DUNIFON, WILLIAM  
 P DUNN, EDWARD  
 P DUNN, JOANNA

E \*DYKSTRA, CRAIG R.  
 E EGGBEEN, THOMAS  
 P EPHRAIM, JAMES JR  
 A ESCHENBRENNER, CARL F.  
 P FAILE, JAMES  
 E FONFARA, MICHAEL  
 P FORSYTH, E. DICKSON  
 A FOSTER, JOHN  
 P FRANCIS, RAPHAEL B.  
 A GABEL, PETER W.  
 P GARWIG, ROBERT A.  
 E \*GAST, TERRI  
 A GEISELMAN, KEITH  
 P GILCHRIST, COLEMAN  
 P GORDON, ARLENE  
 A HANNA, DAVID J.  
 A HANNA, RAAFAT  
 A HARRIS, CHRISTOPHER  
 A HARRIS, R. JOHN  
 P HARTLEY, THOMAS  
 P HAYES, FRANCES  
 A HENDERSON, RICHARD  
 E HOCKEY, A. WILLIAM  
 P HOLLECK, TIFFANY  
 E INTSIFUL, JOSEPH, JR  
 P JEFFREY, JOHN  
 P JOHNSON, KEVIN  
 E JONES, RICHARD  
 P JOY, JULIANN  
 P KAIBEL, KENNETH  
 P KEELY, MARK J.  
 P KERR, DEBORAH  
 A KIDDER, ANNEMARIE  
 E \*KIM, Y. MONCH  
 P KLINGER, JAMIE  
 E KNUDSEN, RAYMOND  
 A KOGEL, LYNNE  
 P KOSTER, EDWARD H.  
 P KREHBIEL, DAVID E.  
 P KRUG, ERNEST  
 P LADLEY, HARRY  
 E LANGWIG, JANICE  
 E LANGWIG, ROY  
 P LANNING, RICHARD  
 P LASWELL, SAMUEL  
 P LEE, JOON WON  
 P LENZ, DAVID  
 P LINDVALL, MICHAEL  
 A MABEE, CHARLES  
 P MACONOCHE, LINDA  
 P MALLE, PAUL  
 E \*McCLINTON, SANDRA LEE  
 A McCLOSKEY-TURNER, CATHARINE  
 A McRAE, BARBARA  
 P MELROSE, SUE ELLIS  
 P MICHALEK, DANIEL  
 E MICKA, GRETCHEN  
 P MILAM, DAVID  
 P MILLER, KIRK  
 A MISHLER, JOHN  
 A MONNETT, JAMES  
 P MOORE, PETER  
 P NICHOLS, NEETA  
 A NOBLE, DAVID  
 A NUSSDORFER, IRVIN  
 P NYLUND, JESSICA  
 P O'BRIEN, H. WILKES  
 P OLSON, PHILIP

A ORR, ROBERT C.  
 P OSBORN, MARGIE  
 E OTT, JEFFREY  
 A PARK, SUNJIN  
 P PAVELKO, JOHN H.  
 E PEAKE, MARK  
 P PERDUE, ROBERT J.  
 A PETERS, RICHARD  
 E \*PETERSON, CHRISTOPHER  
 A PIECUCH, KEVIN  
 A POLKOWSKI, WILLIAM  
 A PORTER, JAMES  
 A PORTICE, GEORGE  
 E PRITCHARD, NORMAN  
 A PRUES, LOUIS J.  
 A RICE, ELIZABETH  
 A RICE, THOMAS  
 P RICHARDSON, JANET NOBLE  
 A RIGDON, V. BRUCE  
 A RIKE, JENNIFER  
 P ROBERTSON, DAVID W.  
 A RODKEY, JOHN  
 A ROGERS, MELISSA ANNE  
 P RUSSELL, JAMES P.  
 A RUSSELL, WILLIAM  
 E SAAD, JENNIFER  
 P SCHAEFER, ANNE N.  
 A SCHEIBER, ANNE  
 A SEDDELMAYER, DAVID H.  
 E \*SHIH, SHENG-TO  
 E SHIPMAN, JUDY  
 E SIAS-LEE, LAURA  
 E \*SIMONS, SCOTT W.  
 P SKIMINS, JAMES  
 P SMALLLEY, DIANE  
 P SMITH, BRYAN DEAN  
 A SMITH, PETER C.  
 P SOEHL, HOWARD  
 P SWARTZEL, BARBARA  
 P SWEET, BARRY D.  
 P TAYLOR, THEODORE, II  
 P THOMAS, MARK P.  
 E THOMPSON, G. PATRICK  
 E THORESEN, KATHRYN R.  
 E TRAVIS, KARL  
 A VANDERBEEK, RONALD  
 E \*VAN SLUIJS, HENDRICK  
 P VOIE, GERALD  
 P WARDLAW, H. G.  
 A WIGGINS, GREGORY L.  
 A WINGROVE, WILLIAM N

D. RETIRED MINISTERS  
 P AINSWORTH, LAWRENCE  
 E ANDERSON, JAMES  
 E AUSTIN, ANNA MARIE  
 P BALIAD, ALFREDO E.  
 E BEERY, ELDON  
 E BENEDICT, IVAN L.  
 E BRAND, J. KENNETH  
 E CALDWELL, MARK  
 P CAMPBELL, VERN  
 E CATER, LAWRENCE H.  
 E CHAMBERS, JAMES C.  
 E CLYDE, J. DOUGLAS  
 E COBLEIGH, GERALD R.  
 P CONLEY, JAMES H.  
 E COTTER, LEE M.

E CRILLEY, ROBERT  
 E CROSS, PAUL D.  
 P DANIELAK, RICHARD  
 E DICKSON, ROBERT L.  
 E ELLENS, J. HAROLD  
 E FLOWERS, DONALD  
 E FREEDMAN, DAVID NOEL  
 E GEISSINGER, HARRY L.  
 P GEPFORD, WILLIAM G.  
 P GLENN, LAWRENCE T.  
 E HANNA, J. RICHARD  
 E HARP, WILLIAM S.  
 E HARPER, F. NILE  
 E HEINRICHS, THOMPSON  
 E HERSHEY, GALEN E.  
 E HILLEGONDS, WILLIAM  
 E IHRIE, A. DALE  
 P JANSEN, ROBERT  
 E JONES, VIRGIL L.  
 P KEEBLER, ROLAND  
 E KESLER, JAMES W.  
 E KIM, T. ANDREW  
 E KIND, GEORGE E.  
 E KIRKMAN, THOMAS W.  
 E LAMBERT, ROY F.  
 E LARSON, ROBERT F.  
 E LINDSEY, ROBERT L.  
 P LISTER, KENNETH D.  
 E LUMLEY, RAYMOND W.  
 E MacDONALD, JOSEPH R.  
 E MacINNES, JOHN D.  
 E MAGEE, PHILIP R.  
 E MARLOW, ROBERT J.  
 E MARVIN, FRANK C., JR.  
 E MAYES, ILA  
 P McCLOSKEY, CHARLES  
 E McINTYRE, DEWITT  
 E MECOUCH, JOHN R.  
 E MUENCH, DONALD  
 E OWEN, DAVID  
 E PALMER, F. WILLIAM  
 E PETERSON, LEROY J.  
 E PRICE, MICHAEL T.  
 E RAMSEY, GEORGE W.  
 E RATCLIFFE, ALBERT H.  
 E RIEKER, WILLIAM J.  
 E SANDOS, LOUIS  
 P SEFCIK, JOHN K.  
 E SMITH, J. CYRUS  
 E SOMMERS, CHARLES A.  
 E STRIBE, RALPH  
 E SUNDERMAN, HUBERT L.  
 E SUTTON, PAUL  
 E VAN LEUVEN, GEORGE  
 E WILLIAMS, RICHARD H.  
 P WOEHRLE, THOMAS  
 E WOODRUFF, LAURENCE N.  
 E YOON, HAK SUK  
 E ZIEGLER, JACK T.

E. CORRESPONDING MEMBERS  
 NONE

COMMISSION REPORT  
ORDINATIONS AND INSTALLATIONS  
PRESBYTERY OF DETROIT  
April 23, 2002

**The Installation of Annemarie Kidder**

The Commission to install the Rev. Annemarie Kidder as Associate Pastor of the First Presbyterian Church of Ann Arbor was called to order with prayer by the Rev. Michael Lindvall, Vice Moderator of the Presbytery and Moderator of the Commission, at 10:40am on October 14th, 2001 in first Presbyterian Church.

The following Commission members were present: The Rev. Thomas Oxtoby, Elder Shirley Aue, Rev. David Robertson, Elder Sharon McAnuff.

The Rev. Alfred Davies and Elder Ruth Martin, both of the Presbytery of Cincinnati were named corresponding members of the Commission.

The Commission voted unanimously to proceed with the installation and to adjourn with the benediction at the end of the service of 11:00 Installation Service.

/s Michael Lindvall  
Moderator of the Commission

**The Ordination and Installation of Graham Baird**

The Commission to ordain Graham Baird on behalf of Sacramento Presbytery and install him as Campus Minister of the University of Michigan Presbyterian Corporation was called to order with prayer by the Moderator of the Commission and the Presbytery, The Rev. Michael Lindvall at 5:15pm on February 17, 2002 in the First Presbyterian Church of Ann Arbor.

Present were commission minister members Michael Lindvall, Keith Geiselman, and David Krehbiel and elder commission members Sue Leong (Ann Arbor First) and Eunice Raar (Birmingham First).

Elder Doreen White of the Presbytery of Lake Michigan and the Rev. Donald Baird of Sacramento Presbytery were elected as corresponding members.

All being in order, the commission voted to proceed with the ordination of Graham Jesse Baird as Minister of Word and Sacrament and his installation as Campus Minister at the invitation of and in the employ of the University of Michigan Presbyterian Corporation, and to adjourn with the benediction at the conclusion of the service.

/s  
Michael Lindvall, Moderator

**The Ordination of John Lee**

The Presbytery of Hanmi reports that it ordained John Lee on behalf of the Presbytery of Detroit on Nov. 7th, 1999 at the Torrance California First Presbyterian Church, pursuant to a request approved by the Presbytery of Detroit on October 26, 1999.

The Ordination Commission members were:

Rev. Kyung Suh Kim (Chair), Rev. Sang Young Cha, Rev. Jong Soo Lee, Rev. Kang Kook Rho, Elder Sung Soo Kim, Elder Woo Suk Kim, Elder Chung Lim Park and Elder So Young Suh.

Mickie Choi, Executive Presbyter  
Hanmi Presbytery

**Presbytery of Detroit  
Minutes of the Meeting of May 28, 2002  
Detroit, Westminster Presbyterian Church**

A quorum being present, the Presbytery of Detroit convened with worship and prayer in a stated meeting at 5:52 p.m. on May 28, 2002, at Westminster Presbyterian Church, Detroit. The meeting was moderated by Vice Moderator Kenneth Smith.

During the worship service the Presbytery commissioned commissioners to the General Assembly.

The Moderator appointed Connie Etter as the Assistant to the Stated Clerk.

Elder Mary Gichinda and the Rev. Henfry Silas, Stated Clerk of Thika Presbytery, Kenya, were introduced by Francile Anderson. Mr. Henfry and Ms. Gichinga brought greetings from Thika Presbytery.

Arlene Gordon reported on pastoral concerns of the members and commissioners of the Presbytery. She lent her support to three issues coming to the Presbytery this evening: the First Presbyterian Church property; the delay in the implementation of the new bylaws; the motion on MLK.

**Motions to be adopted by motion and Debate.**

Moderator gave a prayer.

There were no Motions from the floor.

**Trustees.** Al Glover reported.

Mr. Glover presented the following resolution:

That Presbytery adopt the Presbytery of Detroit, Inc., Financial Report, December 31, 2002, and the related Independent Auditor's Report.

In explanation of the Financial and Audit Reports, Gerald Kruse, Treasurer of the Presbytery of Detroit, Inc., presented the following written report.

***The Financial Structure:***

*The resources of the Presbytery are separated into numerous funds. These funds are either Unrestricted or Restricted, depending upon where the authority to designate the resources' use is held. Within the Unrestricted category, we use the General Operating, Designated and Property and Equipment funds. Within the Restricted category we use the Temporarily and Permanently Restricted funds.*

***Financial Position as of December 31, 2001:***

*The total assets of the Presbytery increased by approximately \$ 670,000 from December 31, 2000. At the same time, total liabilities increased by approximately \$ 940,000, therefore, the financial position decreased for the year by approximately \$270,000 (see operating results).*

*The mix of assets changed. We experienced a decline in cash, receivables, net notes receivable, and other assets. The increase occurred in the property and equipment categories.*

At the end of the year, cash resources available are limited. The operating funds show \$ 27,186 available and the unrestricted portion of the capital funds is \$ 42,604. **Operating results for the year ended 12/31/2001:**

The **General Operating Fund** net assets decreased for the year by a total of \$144,518. The decrease is attributed to the following activities (all results are net of internal budgetary support, per Presbytery action):

Howell Conference and Nature Center	@ \$ 10,500
Filipino, NCD	@ 4,100
Martin Luther King, Jr., NCD	@ (45,500)
Hartland, NCD	@ (27,000)
General Operations	@ <u>(86,600)</u>
Total	@ \$ <u>(144,500)</u>

The **Designated Fund** net assets decreased for the year by a total of \$197,272. The decrease is attributed to the following activities:

Urban fund grants	\$ (68,000)
Disbursement to Trumbull Ave. Congregation	( 50,332)
Interest/Investment income, net of expenses	98,765
Net transfers in support of other funds	<u>(177,705)</u>
Total	\$ <u>(197,272)</u>

The **Property and Equipment Fund** net assets increased for the year by a total of \$133,310. The increase is attributed to the following activities:

Increase in buildings and equipment, net of the requirement to repay other funds	\$ 294,574
Depreciation recognized on operating assets	<u>(161,264)</u>
Total	\$ <u>133,310</u>

The net decrease in operating resources is \$208,480.

The **Temporarily Restricted and Permanently Restricted Funds** also decreased for the year in the amount of \$62,420. The decrease is attributed to the following:

Market decline	\$ ( 98,692)
Income held for future use	<u>36,272</u>
Total	\$ <u>(62,420)</u>

The **Cash Position** for the year declined by a net of \$887,296. Operating activity for the year shows a positive cash flow, however, the positive cash flow was achieved primarily by postponing the payment of bills. During the year, investments were liquidated and collections were made on outstanding notes. A significant investment was made (\$ 1,434,641 ) in buildings and equipment during the year.

**The future:**

The financial position of the Presbytery of Detroit remains strong as we begin the 2002 fiscal period. We have reached an end to the expansion of Howell Conference and Nature Center and are not currently committed to additional major capital outlays.

Careful management of our resources should allow us to rebuild our

*available cash position. The sale of the Chesterfield Township property in the year 2002 has provided in excess of \$500,000 to our funds restricted for capital purposes. The continuation budget for the 2002 fiscal year, provides a deficit spending plan. Without additional revenues, the operating fund will need to borrow resources from the designated fund by the end of 2002.*

The Audit Report in its entirety was made available to the Presbytery.

The motion was approved.

Upon motion of the Trustees, the Presbytery voted to:

1. Approve the request of the First Presbyterian Church of Detroit to approve the document "Transfer of Property from the First Protestant Society of Detroit to Ecumenical Theological Seminary," dated May 5/10/02, subject to the following conditions:
  - A. Amend paragraph 6.8 to the effect that there will always be two Presbyterians, to be appointed by the Presbytery of Detroit, on the Board of ETS, with the same rights and privileges as other directors of ETS.
  - B. Delete paragraph 6.9c and amend paragraph 6.9e and other related provisions so that the real property may never revert to the Presbytery of Detroit, the First Presbyterian Church of Detroit, or the Society.
  - C. In paragraph 6.9e, last sentence, delete the words "and obligations," and everything following the word "above);"

(The document approved ((before conditions)) is Attachment Two to these minutes.)
2. Approve to their request of Fort Gratiot Lakeshore Church to sell approximately 2 acres of its property to Presbyterian Villages of Michigan, described as follows:
 

Land in the Township of Fort Gratiot, St. Clair County, Michigan, described as: All that part of Lots 1, 2, and 3 described as: the West 150' thereof, measured at right angles to and parallel with its West line. The "Moore Plat", according to the Plat thereof as recorded in Liber 57 of Plats, Page 40, St. Clair County Register of Deeds office.
3. Approve the proposed lease by Grandale Presbyterian Church of the Master of space in its steeple for a cell tower for Nextel Communications, which will contain the following material terms:
  1. Lease Term: 5-year original term with 5 successive 5-year renewal terms.
  2. Rent: \$1300 per month for the first year, with 3% per annum increases for year thereafter.
  3. Commencement: The earlier of construction start or 12 months after full execution of
  4. Tenant Work: Landlord (and Presbytery) have 20 business days to review and approve Tenant's work, and if no response is made approval is deemed given
  5. Termination: Tenant can terminate early as follows: (a) before the commencement with 30 days notice, (b) if Tenant loses its licenses notwithstanding efforts to maintain same, (c) if the FCC takes away channels/frequencies and (d) with payment of 6 months rent if the Premises are no longer economically appropriate.

Landlord can terminate early with 6 months prior notice if the Building is no longer in use as a church.

Either party can terminate if the other defaults and does not with 60 days after written notice (10 days for nonpayment of rent)

**Report of Council.**

Francile Anderson reported. Ms. Anderson noted that since there was no quorum at the May meeting of Council, the motions presented will require a second. The motions to amend earlier actions were included in the call to the meeting.

The Transition Team of Council, moved the following, which was seconded from the floor:

That Presbytery defer the implementation date of the new bylaws from July 1, 2002, to January 1, 2003.

Upon motion, Presbytery voted to amend by retaining the Presbytery dates as currently scheduled. The main motion as amended was approved.

Ms Anderson made the following motion, which was seconded from the floor:

That the motion approved by Presbytery at its February 26, 2002 meeting that reads

“That MLK as an NCD cease as of September 30, 2002,”  
be amended by deleting the word “September” and inserting the word “June”, so that the motion as amended will read:

“That MLK as an NCD cease as of June 30, 2002.”

Upon motion, the question was called. The main motion was approved

Ms. Anderson made the following motion, which was seconded from the floor:

That the motion approved by Presbytery at its February 26, 2002 meeting that reads

“The Administrative Commission be dissolved after September 30, 2002 with the Presbytery’s profound thanks,”  
be amended by deleting the word “September” and inserting the word “June,” so that the motion as amended will read:

“The Administrative Commission be dissolved after June 30, 2002 with the Presbytery’s profound thanks,”

Ms. Anderson presented the following information of Council for the information of Presbytery:

1. Council discussed the question of moving to the fellowship hall during the Presbytery meeting. Council decided not to move this meeting, and to take a poll of commissioners in June. The question will be whether Presbytery will continue to hold the business portion of its meetings in fellowship halls or in sanctuaries.
2. Council determined that action was needed at the meeting to meet a deadline, and directed Ms. Gordon to sign and submit a request from Broadstreet for restricted funds from the General Assembly.
3. Council determined that because of the need to move forward now it approved, for later ratification, the proposed job description for the Financial Administrator/Treasurer.
4. The Council determined that because of timing it was necessary now to approve, subject to ratification, the allocation of \$4,000 of already budget funds for the Peacemaking Conference.
5. Council heard a report that the Salary package for Henry Johnson approved was in error because of the statutory requirement for FICA and a wrong benefits package. It should be \$89,348. The difference in the cost will be made up by other adjustments in the personnel

budget.

**Social Justice and Peacemaking Work Group of Council:** Barbara Swartzel reported on the Peacemaking Conferences to be held this summer in California and Montreat.

**Committee on Ministry.**

Kent Clise reported. Upon motion of the Committee, Council voted to:

1. Approve three-month extension of Interim Associate Pastor contract between **Grosse Pointe Memorial** and the **Rev. David Seddlemeyer**, effective June 1, 2002, with no change in terms.
2. Approve twelve month extension of Parish Associate contract between **Peoples Church, Milan**, and the **Rev. Juliann Joy**, effective June 1, 2002, with following terms: 15 hours/week; \$1,000/month, plus mileage.
3. Approve validation of ministry for the **Rev. Dr. V. Bruce Rigdon**, as full-time president of Ecumenical Theological Seminary, effective January 1, 2003.
4. Approve call of the **Auburn Hill Church** to the **Rev. Andrew Gerhart** as pastor, effective July 1, 2002, with the following terms: Salary and housing \$41,000; Full pension; Medical deductible \$820; Social Security reimbursement \$3,199; Book/expense allowance \$600; Auto allowance \$2,000; Study leave allowance \$1,000; One month vacation, including 4 Sundays; Two weeks study leave, including 2 Sundays; Reimbursement in full for candidate weekend costs, house hunting weekend costs, and moving costs. AA/EEO guidelines of the denomination have been followed during the search process.

Appoint Mr. Gerhart moderator and enroll him as a member of Presbytery of Detroit upon receipt of his credentials from Presbytery of Miami.

5. Approve request of congregation of **Westminster Church, Port Huron**, and the **Rev. Mickey Blair**, that pastoral relationship be dissolved, effective July 31, 2002, and move Mr. Blair to at-large status.
6. Approve request of **Hope Church, Detroit**, and the **Rev. M. Coleman Gilchrist**, that pastoral relationship be dissolved effective June 14, 2002, and dismiss Mr. Gilchrist to Presbytery of Chicago at its request that me might accept call of Second Presbyterian Church.
7. Approve following change in terms of call of the **Rev. Craig Aue**, Pastor, **Starr Church, Royal Oak**: Reduce study leave allowance by \$1,000.
8. Approve nine week Temporary Supply contract between **Starr Church, Royal Oak** and the **Rev. James Faile** at \$175/week plus mileage, effective June 10, 2002.

Upon motion of Mr. Clise, Presbytery voted to:

Amend the minutes of the November 27, 2001 Presbytery Meeting, item #7 of the Committee on Ministry report, where it deals with the call of Larry Paul Jones to the First Presbyterian Church of Birmingham, by deleting the words "April 1, 2002" in the first sentence and inserting the words "April 30, 2002," so that the provision reads: "Approve call of **First Church, Birmingham** to the **Rev. Larry Paul Jones**, beginning April 30, 2002, ..."

**Committee on Preparation for Ministry.** Tom Hartley reported.

The Presbytery heard and reviewed the statement of Personal Faith of Gregory C. Zurakowski, and examined him on his sense of call. Upon motion, Presbytery arrested the examination. Upon motion of the Committee, Presbytery voted to receive Mr. Zurakowski as a candidate for the ministry under care of the Presbytery of Detroit.

Moderator Smith read the constitutional questions to Mr. Zurakowski, and after a prayer



delivered a brief charge.

The Committee on Preparation for Ministry presented the following for the information of Presbytery:

1. CPM conducted a final assessment (G-14.0310a) with **Estelle Aaron** (Detroit Trinity Community), a Candidate for Minister of Word and Sacrament, granting her permission to circulate a PIF.
2. CPM conducted Annual Consultations with the following Inquirers and Candidates on May 7, 2002:

Woong-Sik Chon,	Candidate	Southfield Korean	Grad of UTS Richmond
In Ho Kim,	Candidate	Southfield Korean	Grad of STFS
Kristal Smith,	Inquirer	Canton Geneva	Princeton
Susan Whitlock,	Inquirer	Ann Arbor First	ETS-McCormick
Greg Zurakowski,	Inquirer	Grosse Ile	ETS

**Theological Education Fund:** the following congregations were recognized for their contributions during 2001: Allen Park, Ann Arbor Westminster, First Pres Birmingham, Kirk in the Hills, First Pres Brighton, Peace United/Canton Twp., First Pres Dearborn, Littlefield Pres., First Pres. Farmington Hills, Drayton Ave., Grosse Pte Memorial, Lincoln Pk., St. Paul's, Faith Community/Novi, Orchard Lake Community Pres., First Pres. Plymouth, First Pres. Pontiac, First Pres. Port Huron, St. James Redford, First Pres. Saline, First Pres. Troy, Celtic Cross, First Pres Warren, Community Church Waterford, Church of Our Savior, First Pres. Ypsilanti. The funds help support our Seminaries.

#### **Committee on Session Records.**

Donald Polson reported. **Upon motion** of the Committee, Presbytery approved minutes and registers as follows:

1. **Berkley - Greenfield**  
Minutes Approved without Exceptions  
Registers Approved without Exceptions
2. **Grosse Ile**  
Minutes Approved without Exceptions  
Registers Approved without Exceptions
3. **Grosse Pointe Memorial**  
Minutes Approved without Exceptions  
Registers Approved without Exceptions
4. **Plymouth - First**  
Minutes Approved with Exceptions  
Registers Approved without Exceptions
5. **Troy - Northminster**  
Minutes Approved with Exceptions  
Registers Approved without Exceptions
6. **Warren - Celtic Cross**  
Minutes Approved without Exceptions  
Registers Approved without Exceptions
7. **White Lake**  
Minutes Approved with Exceptions  
Registers Approved without Exceptions

### **Nominations Committee.**

Gretchen Denton reported for the Committee. The Committee placed the following people in nomination:

Committee on Preparation for Ministry  
Class of 2003 Elder Nancy Brown Port Huron, First  
Committee on Church Strategy & New Church Development  
Elder Paul Winslow Detroit, Fort Street

There being no nominations from the floor, a motion was made to cast a unanimous vote for both nominees.

### **Special Nominations Committee**

Paul Winslow reported for the Committee. Mr. Winslow placed in nomination the name of Pamela Frucci to serve on the Nominating Committee. There being no nominations from the floor, the motion was made to cast a unanimous vote.

### **Stated Clerk.**

Upon motion of the Stated Clerk, Presbytery approved the minutes of April 23, 2002.

The following motions having been published in the call to the meeting, upon motion, Presbytery voted to:

1. Amend Article VIII, Section 1)b)ii), (Responsibilities of the Committee on Nominations) of the Bylaws approved at the February meeting as follows:
  - Add: "Ministry Teams" after the words "Visioning Team"
  - Add: "(except for the chairperson of the Trustees, pursuant to Article II, Section 5)" after the word "chairperson."
  - Delete words "Coordinating Cabinet."
  - Delete: "upon request of a Ministry Team, persons to serve on entities formed by them;"
  - Add: "It shall review names submitted by the Ministry Teams for entities they create and submit them to Presbytery for election."

So that the section as revised will read:

- b) Responsibilities. The Committee on Nominations shall nominate one person for each of the following positions:
  - ii) The chairperson (**except for the chairperson of the Trustees, pursuant to Article II, Section 5**) and the members of the Planning and Visioning Team; **Ministry Teams**; Required Committees; the members of the Permanent Judicial Commission; all by classes. **It shall review names submitted by the Ministry Teams for entities they create and submit them to Presbytery for election.**

2. Amend Article VII.1.a. Ministry Teams, Responsibilities of a Ministry Team, by deleting the words of ii and adding the following:  
Recruit members for each entity created, and submit the names of the members and the chairperson to the Nominating Committee for election by the Presbytery.

So that the provision will read:

#### **Article VII. Ministry Teams**

1. Responsibilities of a Ministry Team.

- a. It shall create task forces, work groups, committees, or other entities as it deems necessary to fulfill its duties. To which end, it shall:
  - i. Report to the Coordinating Cabinet and Presbytery the creation, description and membership requirements of each team.
  - ii. **Recruit members for each entity created, and submit the names of the members and the chairperson to the Nominating Committee for election by the Presbytery.**
  - iii. Appoint the chair from among those elected by Presbytery.
  - iv. Oversee and coordinate the function of the entities created.
  - v. Provide mission guidelines, policies, responsibilities of each entity created.
  - vi. Provide for the oversight of training and education of persons serving in the entities created.

The Stated Clerk reported the following for the information of Presbytery:

## FOR INFORMATION

### TRANSFERS COMPLETED

To the Presbytery of Detroit:

- a) Larry Paul Jones from the Christian Church (Disciple of Christ) in Kentucky
- b) Olen Bruner from Charlotte Presbytery

### COMMUNICATIONS

1. Letter from the Stated Clerk of the Synod of the Covenant stating that the minutes of the Presbytery of Detroit for the year 2001 have been approved without exception.
2. Letter prepared and mailed to the congressional delegation of Michigan asking their support of Senate Bill 2200.
3. The following correspondence has been received from the Office of the General Assembly:  
On May 22, 2002

The fax tells us our overture, approved and referred by a previous assembly, will be returning this year to the GA in the form of a referral in progress. The overture is *Overture 01-34 (Alt) .Item #1 On Preparing Worship Resources Based on the Book of Confessions That Include Inclusive Language; Also Preparing a Preface to the Book of Confessions Presenting B/C as Historical Statements (Minutes, 2001. p. 38).*

Normally, referrals in progress report only the anticipated year of completion by that entity. However, occasionally the referral in progress will contain an assembly mandated progress report. Ours will be submitted to the assembly in the plenary consent agenda.

On May 24, 2002

We are informed that these overtures from our presbytery, approved and referred by a previous assembly, will be returning this year in the forms of recommendations. The overtures are:

*Overture 00-38      On Developing Resources for Ministry with Gay, Lesbian, Bisexual, and Trans gendered Persons—From the Presbytery of San Francisco.*

*Concurrence: Presbytery of Detroit*

The Congregational Ministries Division's recommendation in response to this overture can be found at Item 09-01 in the Reports to the General Assembly. This information can also be accessed on the website at <http://www.pcusa.org/ga214/committee-books.htm>. Click on assembly committee 09. *Overture 01-34 (Alt). #2. Preparing Worship Resources Based On the Book of Confessions That Include Inclusive Language; Also Preparing a Preface to the Book of Confessions Presenting B/C as Historical Statements (Minutes, 2001, p. 38)*

The Congregational Ministries Division's recommendation in response to this overture can be found at Item 07-11 in the Reports to the General Assembly. This information can also be accessed on the website at <http://www.pcusa.org/ga214/committee-books.htm>. Click on assembly committee 07.

Upon motion, Presbytery adjourned with prayer at 8:56 p.m.

The next meeting of the Presbytery of Detroit will be Tuesday, June 25, 2002 at Jefferson Avenue Presbyterian Church, Detroit at 5:30 p.m.

ATTEST:

EDWARD KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll

ATTACHMENT TWO: Asset Transfer Agreement

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR MAY 28, 2002

CHURCHES: Of 90 churches, 60 were represented and 30 were not.

COMMISSIONERS: Of 167 eligible commissioners, 96 enrolled, and 71 did not.

OTHER ELDERS (Officers, Members of Council)::

Of 17 total, 8 were present, of whom 1 counted as commissioners, leaving 7 as the unduplicated count: 2 excused, and 6 absent.

MINISTERS: Of the 161 non-retired ministers on the combined rolls of active members and members-at-large, 70 were present, 40 were excused, and 51 were absent.

Of the 76 retired ministers on the rolls, 18 were present and 58 were excused.

SUMMARY

VOTING MEMBERS PRESENT

96 Elder Commissioners

+	7	Other Elders
+	70	Non-retired ministers
+	18	Retired Ministers
=	191	Voting members present.

## ALLEN PARK, Allen Park

1 LOIS SILVERI  
2 COREY LOCKRIDGE  
3 NORM GOODE  
4

## ANN ARBOR, Calvary

1 NOT REPRESENTED

## ANN ARBOR, First

1 BETSY CAMP  
2 SUE LEONG  
3 RODNEY BENTZ  
4 ROBERT WALKIN  
5  
6

## ANN ARBOR, Northside

1 DH SHIELDS

## ANN ARBOR, Westminster

1 NOT REPRESENTED  
2

## AUBURN HILLS, Auburn Hills

1 DENIS ODIGIE

## BELLEVILLE, Belleville

1 CONNIE ETTER

## BERKLEY, Greenfield

1 CAROL HERMANN

## BEVERLY HILLS, Northbrook

1 NOT REPRESENTED  
2

## BIRMINGHAM, First

1 MARILYN DONNELLY  
2 CAROL HELD  
3 MARK WILLIAMS  
4 E RAAR  
5

## BLOOMFIELD HILLS, Kirk/Hills

1 NOT REPRESENTED  
2  
3  
4  
5  
6

## BRIGHTON, First

1 TOM ADAMS  
2 TOM RAU  
3 JOHN GALBRAITH

## CANTON, Geneva

1 BETH DELANEY

## CLARKSTON, Sashabaw

1 NOT REPRESENTED

## CLINTON TWP, Peace

1 BETTY KORDOS

## DEARBORN, Cherry Hill

1 NOT REPRESENTED  
2

## DEARBORN, Dearborn Woods

1 NOT REPRESENTED

## DEARBORN, First

1 NOT REPRESENTED  
2  
3

## DEARBORN, Littlefield

1 NOT REPRESENTED

## DEARBORN HGTS, St. Andrew's

1 ALICE WRIGHT

## DETROIT, Broadstreet

1 KENNETH HOLLOWELL  
2

## DETROIT, Calvary

1 STANLEY EDWARDS

2 BEALER MITCHELL

## DETROIT, Calvin East

1 MARGARET FERGUSON

## DETROIT, First

1 JON DeHORN

## DETROIT, Fort Street

1 RON FRANZEL  
2 CHRIS KONDAK

## DETROIT, Grandale/Master

1 NOT REPRESENTED  
2

## DETROIT, Gratiot Avenue

1 JERRY FRAZIER  
2

## DETROIT, Hope

1 BEATRICE THOMAS

2 JAMES WALKER

## DETROIT, Jefferson Avenue

1 DAN AGGAE

2 TOM ALDERTON

## DETROIT, Redford Avenue

1 FERN J STURGIS

## DETROIT, Southwest United

1 MARY LEE LOCKERBY

## DETROIT, St. John's

1 LAWRENCE D HUDSON

2 WILBERT THOMAS

## DETROIT, Trinity Community

1 MARTHA WOODS

2 NATALIE BROTHERS

## DETROIT, Trumbull Avenue

1 MARTHA SINGLEY

2 ORLEAN WARREN

## DETROIT, Westminster

1 HERMAN ARMSTRONG

2 AJ BLOODWORTH

3 DAN STOEPKER

## ECORSE, Ecorse

1 NOT REPRESENTED

## FARMINGTON, First

1 RITA MORSHAMER  
2

## FERNDAL, Drayton Avenue

1 LOUISA HALMI

## FORT GRATIOT, Lakeshore

1 NOT REPRESENTED

## GARDEN CITY, Garden City

1 DEAN MILLER

## GROSSE ILE, Grosse Ile

1 JOHN REPP

2 JEANNE KENNEDY

## GROSSE POINTE, Memorial

1 ILLEGIBLE

2 PATRICIA BROWN

3 BARBARA WILLET

4 DONALD KEIM

5 KEN COLLINSON

## GROSSE PTE WOODS, Woods

1 NOT REPRESENTED  
2  
3

## HARTLAND, Hartland

1 NOT REPRESENTED

## HIGHLAND PARK, Park United

1 HELEN HOWE  
2

## HOWELL, First

1 NORM BEZRUTCH

2 BOB WATSON

## LINCOLN PARK, Lincoln Park

1 NOT REPRESENTED

## LIVONIA, Rosedale Gardens

1 DYCHE ANDERSON

2 DIXIE ELAM  
3

## LIVONIA, St. Paul's

1 HAL DICKSON

2 GEORGE IRWIN

3 JAY HOHENSIL

## LIVONIA, St. Timothy's

1 LYNN KOZORO

## MACOMB, Church/Covenant

1 NOT REPRESENTED

## MILAN, Peoples

1 NOT REPRESENTED

## MILFORD, Milford

1 GERALD MANTELA  
2  
3

## MT. CLEMENS, First

1 DORIS COCHRANE

2 PAT FACKLER

## NORTHVILLE, First

1 DEBBY DELABY

2 BOB GALL

3 ROBERT GEAKE  
4

## NOVI, Faith Community

1 NOT REPRESENTED  
2

## ORCHARD LAKE, Community

1 ELIZABETH KEPPEL

2 LINDA ELDRIDGE  
3  
4

## PLYMOUTH, First

1 DON MORGAN

2 CATHY KING  
3  
4

## PONTIAC, First

1 PEDRO GUZMAN

## PONTIAC, Joslyn Avenue

1 BARB GRAHAM

## PORT HURON, First

1 NANCY OHILING

2 HOWARD BORGMAN

## PORT HURON, Westminster

1 NOT REPRESENTED

## REDFORD, St. James

1 NOT REPRESENTED  
**ROCHESTER, University**  
 1 DEBRA GLENNAN  
 2 HARRY WHITE  
 3 ALPHONSE LeBAI  
**ROSEVILLE, Erin**  
 1 NOT REPRESENTED  
**ROYAL OAK, First**  
 1 GEORGE ZIEGELMUELLER  
 2  
 3  
 4  
**ROYAL OAK, Korean First**  
 1 NOT REPRESENTED  
 2  
**ROYAL OAK, Point of Vision**  
 1 NOT REPRESENTED  
**ROYAL OAK, Starr**  
 1 TOM LeCUREAUX  
**SALINE, First**  
 1 MELISSA ZIMMERMAN  
**SHELBY TWP., St. Thomas**  
 1 NOT REPRESENTED  
 2  
**SOUTH LYON, First**  
 1 ANNE LYKE  
**SOUTHFIELD, Korean**  
 1 MOOSL CHUNG  
 2  
 3  
 4  
**SOUTHFIELD, Southfield**  
 1 KARI GORMAN  
**ST. CLAIR SHORES, Heritage**  
 1 JOANNE SMITH  
**ST. CLAIR SHORES, Lake Shore**  
 1 GINNY RADEMACHER  
 2  
**STERLING HGTS, Utica**  
 1 NOT REPRESENTED  
**TAYLOR, Southminster**  
 1 NOT REPRESENTED  
**TROY, First**  
 1 B CAROL TURNER  
**TROY, Northminster**  
 1 TERRY CHANEY  
**WALLED LAKE, Crossroads**  
 1 NOT REPRESENTED  
**WARREN, Celtic Cross**  
 1 KEITH MOUNTS  
**WARREN, First**  
 1 DAWN WROBEL  
**WATERFORD, Community**  
 1 SUE GAVETTE  
 2  
**WAYNE, First**  
 1 NOT REPRESENTED  
**W. BLOOMFIELD, Church/Savior**  
 1 ILLEGIBLE  
**WESTLAND, Kirk of Our Savior**  
 1 EVELYN FUNK  
**WHITE LAKE, White Lake**  
 1 NOT REPRESENTED  
**WYANDOTTE, Wyandotte**  
 1 NOT REPRESENTED  
**YPSILANTI, First**  
 1 GERALD KRUSE  
 2

**C. ELDER MEMBERS**

A ALDERICH, CORENNA  
 P ANDERSON, FRANCILE  
 A BEARDMORE, DOROTHY

A BRADBURY, PHILLIS  
 P BROWNELL, DONALD  
 A CHOI, CHANG SOO  
 P GLOVER, AL  
 E GRANT, RICHARD  
 P IVERSON, WILLIAM  
 P JOHNSON, HENRY  
 C KRUSE, GERALD  
 A LATIMORE, ROSY  
 P POLSON, DONALD  
 E SEABROOKS, DOROTHY  
 P SMITH, KENNETH  
 A STERNER, JOHN  
 P TYNDALL, GLENISE

**D. NON-RETIRED MINISTERS**

P ABBOTT, DAVID W.  
 P ACTON, ELLEN  
 A ALBRECHT, GLORIA  
 P AUE, CRAIG  
 E AUSTIN, LARRY  
 E AYAP, FE ESPERANZA  
 A BAILEY, CLOVER  
 A BAIRD, GRAHAM  
 P BARRANGER, DOUGLAS  
 A BENNETT, JOHNIE  
 A BENSON-NICOL, NANCY  
 P BISHOP, BENJAMIN  
 P BLAIKIE, DOUGLAS  
 P BLAIR, MICKEY RAY  
 A BOHLMAN, KELLIE  
 P BOLT, KENNETH  
 P BOOKER-HIRSCH, CHARLES  
 E BORCHARDT, HENRY  
 E BORCHARDT, JUDITH  
 A BOUSQUETTE, PAUL  
 P BROWN, ROBERT O.  
 P BRUNER, OLEN  
 A BUSH, JOHN C  
 E \*BYARS, RONALD  
 E \*CAMPBELL, DOUGLAS  
 E CANADA, ARTHUR W.  
 P CARTER, DOUGLAS D.  
 E CHOI, IN SOON  
 E \*CHOI, SEUNG KOO  
 P CLISE, W. KENT  
 E COCHRAN, LINDA  
 A COLON, LOIS  
 P CORSO, LINDA  
 P COWLING, NEIL D.  
 A CULLEN, RANDOLPH  
 E \*DENNIS, WARREN  
 P DENTON, GRETCHEN  
 E DUNBAR, FRANK  
 A DUNCAN, THOMAS  
 P DUNIFON, WILLIAM  
 P DUNN, EDWARD  
 P DUNN, JOANNA  
 E \*DYKSTRA, CRAIG R.  
 P EGGBEEN, THOMAS  
 E EPHRAIM, JAMES JR  
 A ESCHENBRENNER, CARL F.  
 P FAILE, JAMES  
 P FONFARA, MICHAEL  
 A FORSYTH, E. DICKSON  
 A FOSTER, JOHN  
 P FRANCIS, RAPHAEL B.  
 A GABEL, PETER W.  
 P GARWIG, ROBERT A.  
 E GAST, TERRI  
 P GEISELMAN, KEITH  
 P GILCHRIST, COLEMAN  
 P GORDON, ARLENE

A HANNA, DAVID J.  
 A HANNA, RAAFAT  
 A HARRIS, CHRISTOPHER  
 A HARRIS, R. JOHN  
 P HARTLEY, THOMAS  
 P HAYES, FRANCES  
 P HENDERSON, RICHARD  
 E HOCKEY, A. WILLIAM  
 E HOLLECK, TIFFANY  
 A INTSIFUL, JOSEPH, JR  
 P JEFFREY, JOHN  
 P JOHNSON, KEVIN  
 P JONES, LARRY PAUL  
 E JONES, RICHARD  
 A JOY, JULIANN  
 P KAIBEL, KENNETH  
 A KEELY, MARK J.  
 E KERR, DEBORAH  
 E KIDDER, ANNEMARIE  
 E KIM, Y. MONCH  
 A KLINGER, JAMIE  
 E KNUDSEN, RAYMOND  
 A KOGEL, LYNNE  
 P KOSTER, EDWARD H.  
 E KREHBIEL, DAVID E.  
 E KRUG, ERNEST  
 P LADLEY, HARRY  
 P LANGWIG, JANICE  
 P LANGWIG, ROY  
 A LANNING, RICHARD  
 P LASWELL, SAMUEL  
 E LEE, JOON WON  
 A LENZ, DAVID  
 E LINDVALL, MICHAEL  
 P MABEE, CHARLES  
 P MACONOCHE, LINDA  
 E MALLE, PAUL  
 E McCLINTON, SANDRA LEE  
 P McCLOSKEY-TURNER, CATHARINE  
 A McRAE, BARBARA  
 P MELROSE, SUE ELLIS  
 P MICHALEK, DANIEL  
 P MICKA, GRETCHEN  
 P MILAM, DAVID  
 A MILLER, KIRK  
 A MISHLER, JOHN  
 A MONNETT, JAMES  
 P MOORE, PETER  
 P NICHOLS, NEETA  
 E NOBLE, DAVID  
 P NUSSDORFER, IRVIN  
 A NYLUND, JESSICA  
 A O'BRIEN, H. WILKES  
 P OLSON, PHILIP  
 E ORR, ROBERT C.  
 P OSBORN, MARGIE  
 P OTT, JEFFREY  
 A PARK, SUNJIN  
 P PAVELKO, JOHN H.  
 P PEAKE, MARK  
 P PERDUE, ROBERT J.  
 P PETERS, RICHARD  
 E \*PETERSON, CHRISTOPHER  
 A PIECUCH, KEVIN  
 E POLKOWSKI, WILLIAM  
 A PORTER, JAMES  
 P PORTICE, GEORGE  
 P PRITCHARD, NORMAN  
 A PRUES, LOUIS J.  
 A RICE, ELIZABETH  
 P RICE, THOMAS  
 A RICHARDSON, JANET NOBLE  
 A RIGDON, V. BRUCE  
 A RIKE, JENNIFER

P ROBERTSON, DAVID W.  
 A RODKEY, JOHN  
 A ROGERS, MELISSA ANNE  
 P RUSSELL, JAMES P.  
 A RUSSELL, WILLIAM  
 E SAAD, JENNIFER  
 A SCHAEFER, ANNE N.  
 A SCHEIBER, ANNE  
 A SEDDELMAYER, DAVID H.  
 E \*SHIH, SHENG-TO  
 P SHIPMAN, JUDY  
 E SIAS-LEE, LAURA  
 E \*SIMONS, SCOTT W.  
 P SKIMINS, JAMES  
 A SMALLEY, DIANE  
 E SMITH, BRYAN DEAN  
 E SMITH, PETER C.  
 P SOEHL, HOWARD  
 P SWARTZEL, BARBARA  
 E SWEET, BARRY D.  
 P THOMAS, MARK P.  
 P THOMPSON, G. PATRICK  
 A THORESEN, KATHRYN R.  
 P TRAVIS, KARL  
 A VANDERBEEK, RONALD  
 E \*VAN SLUIJS, HENDRICK  
 P VOIE, GERALD  
 A WARDLAW, H. G.  
 A WIGGINS, GREGORY L.  
 P WINGROVE, WILLIAM N

## D. RETIRED MINISTERS

E AINSWORTH, LAWRENCE  
 E ANDERSON, JAMES  
 P AUSTIN, ANNA MARIE  
 E BALIAD, ALFREDO E.  
 P BEERY, ELDON  
 P BENEDICT, IVAN L.  
 E BRAND, J. KENNETH  
 P CALDWELL, MARK

E CAMPBELL, VERN  
 E CAPPS, HARRY  
 E CATER, LAWRENCE H.  
 E CHAMBERS, JAMES C.  
 E CLYDE, J. DOUGLAS  
 E COBLEIGH, GERALD R.  
 E CONLEY, JAMES H.  
 E COTTER, LEE M.  
 E CRILLEY, ROBERT  
 E CROSS, PAUL D.  
 P DANIELAK, RICHARD  
 E DICKSON, ROBERT L.  
 P ELLENS, J. HAROLD  
 E FLOWERS, DONALD  
 E FREEDMAN, DAVID NOEL  
 P GEISSINGER, HARRY L.  
 P GEPFORD, WILLIAM G.  
 E GLENN, LAWRENCE T.  
 E HANNA, J. RICHARD  
 E HARP, WILLIAM S.  
 E HARPER, F. NILE  
 E HEINRICHS, THOMPSON  
 E HERSHEY, GALEN E.  
 E HILLEGONDS, WILLIAM  
 E IHRIE, A. DALE  
 P JANSEN, ROBERT  
 P JONES, VIRGIL L.  
 P KEEBLER, ROLAND  
 P KESLER, JAMES W.  
 E KIM, T. ANDREW  
 E KIND, GEORGE E.  
 E KIRKMAN, THOMAS W.  
 E LAMBERT, ROY F.  
 E LARSON, ROBERT F.  
 E LINDSEY, ROBERT L.  
 P LISTER, KENNETH D.  
 E LUMLEY, RAYMOND W.  
 E MacDONALD, JOSEPH R.  
 E MacINNES, JOHN D.  
 E MAGEE, PHILIP R.

E MARLOW, ROBERT J.  
 E MARVIN, FRANK C., JR.  
 P MAYES, ILA  
 P McCLOSKEY, CHARLES  
 E McINTYRE, DEWITT  
 E MECOUCH, JOHN R.  
 E MUENCH, DONALD  
 E OWEN, DAVID  
 E PALMER, F. WILLIAM  
 E PETERSON, LEROY J.  
 E PRICE, MICHAEL T.  
 E RAMSEY, GEORGE W.  
 E RATCLIFFE, ALBERT H.  
 E RIEKER, WILLIAM J.  
 E SANDOS, LOUIS  
 P SEFCIK, JOHN K.  
 E SMITH, J. CYRUS  
 E SOMMERS, CHARLES A.  
 E STRIBE, RALPH  
 E SUNDERMAN, HUBERT L.  
 E SUTTON, PAUL  
 P TAYLOR, THEODORE, II  
 E VAN LEUVEN, GEORGE  
 E WILLIAMS, RICHARD H.  
 P WOHRLE, THOMAS  
 E WOODRUFF, LAURENCE N.  
 E YOON, HAK SUK  
 E ZIEGLER, JACK T.

## E. CORRESPONDING MEMBERS

MELROSE, PAUL,  
 UNITED METHODIST CHURCH,  
 DETROIT CONFERENCE

## APPENDIX TWO

## ASSET TRANSFER AGREEMENT

**THIS ASSET TRANSFER AGREEMENT** (this "Agreement") is entered into this \_\_\_\_ day of \_\_\_\_, 2002, by and among **THE FIRST PROTESTANT SOCIETY OF DETROIT**, a Michigan ecclesiastical corporation whose address is 2930 Woodward Avenue, Detroit, Michigan 48201 (the "Society"), **THE ASSOCIATION FOR MISSION OF THE FIRST PRESBYTERIAN CHURCH OF DETROIT, INCORPORATED**, a Michigan nonprofit corporation whose address is 2930 Woodward Avenue, Detroit, Michigan 48201 (the "Association") and **ECUMENICAL THEOLOGICAL SEMINARY**, a Michigan nonprofit corporation whose address is 2930 Woodward Avenue, Detroit, Michigan 48201 ("ETS").

## RECITALS

A. The Society was organized in 1821 to serve the First Protestant Church of Detroit, the earliest protestant congregation in the city and a body including members of several denominations. Since that time, the Society has functioned as the corporation owning and administering property on behalf of The First Presbyterian Church of Detroit (the "Congregation"). The assets currently held by the Society include church buildings located at 39 and 53 Edmund Place in Detroit, Michigan listed on the National Register of Historic Places and endowment funds received from various donors.

B. The Association was incorporated in 1918 as The Woman's Missionary Society of the First Presbyterian Church of the City of Detroit for the purpose of interesting and uniting the women of the Congregation in Christian work. It currently exists to support the mission endeavors of the Congregation.

C. ETS was formed in 1980 and has been determined by the Internal Revenue Service to be a tax-exempt charitable organization described in Section 501(c)(3) of the Internal Revenue Code. ETS currently (i) offers educational programs in cooperation with seminaries and schools in other geographic regions leading to Doctor of Ministry, Master of Divinity and Urban Ministry Diploma degrees; (ii) provides additional courses and programs on an ecumenical basis to train preachers and missionaries and to educate clergy and laity in allied fields and subjects; and (iii) operates for other charitable, educational and religious purposes. ETS is presently using facilities leased from the Society as its principal site for these programs.

D. The size of the Congregation's membership has diminished to the point that it no longer employs clergy or conducts regular worship services in its own facilities. The Trustees of the Society, after having conferred with representatives of ETS, have concluded that a transfer of real estate and other property to ETS by gift in accordance with the terms and conditions of this Agreement (i) will continue its mission and ministries in a way that honors the contributions of past and present members of the Congregation and recognizes the ecumenical origins of the Society; (ii) will provide for the preservation of the Society's historic church structures; and (iii) will serve the spiritual, social and material needs of the surrounding community.

E. The Board of Directors of ETS has determined that the transfers provided in this Agreement (i) will help to provide a long-term home for its academic programs, (ii) will further its educational and community activities; and (iii) may be of assistance in securing full accreditation and in obtaining additional financial support.

## AGREEMENT

**NOW, THEREFORE**, in consideration of the mutual covenants contained in this Agreement and for other good and valuable consideration, the Society, the Association and ETS agree as follows:

## I Definitions

**1.1 Definitions.** As used in this Agreement, the following terms shall have the meanings set forth below: "Agreement" means this Asset Transfer Agreement and all schedules and exhibits to this Agreement as they may be amended or supplemented from time to time.

"Association" means The Association for Mission of the First Presbyterian Church of Detroit, Incorporated, a Michigan nonprofit corporation.

"Association Trust" means the trust created under the Irrevocable Trust Agreement dated December 19, 1928 among the Association (which was then called the Woman's Missionary Society of the First Presbyterian Church of the City of Detroit) as grantor, the Society and Detroit and Security Trust Company (now Comerica Bank), as trustee.

"Assumed Liabilities" means those obligations of the Society to be assumed by ETS on the Transfer Date pursuant to Section 3.1 of this Agreement.

"Closing" means the closing of the transactions contemplated by this Agreement and the Merger Agreement on the Closing Date.

"Closing Date" means the date of the Closing determined in accordance with Section 4.1 of this Agreement.

"Congregation" means the members of The First Presbyterian Church of Detroit, a congregation of the Presbyterian Church (U.S.A.).

"Escrow Agreement" means the Escrow Agreement among the Society, ETS and [Comerica Bank] as



Escrow Agent to be entered into at or prior to Closing and substantially in the form attached as Exhibit A.

“Escrow Agent” means Comerica Bank, a Michigan banking corporation, as escrow agent under the Escrow Agreement.

“Escrow Deposit” means cash, securities or other assets constituting part of the Society Endowment selected by the Society and having a fair market value on the Transfer Date of \$200,000.

“ETS” means Ecumenical Theological Seminary, a Michigan nonprofit corporation.

“Excluded Assets” means all property of the Society other than the Transferred Assets, as more particularly described in Section 2.2 of this Agreement.

“Excluded Liabilities” means all liabilities and obligations of the Society other than the Assumed Liabilities, as more particularly described in Section 3.2 of this Agreement.

“Excluded Tangible Property” means the Society Records and those particular items [of furniture, furnishings and equipment, those motor vehicles and those other items of tangible personal property] listed on Schedule 1 to this Agreement.

“Indemnified Party” and “Indemnified Parties” shall have the meanings set forth in Sections 8.1 and 8.2 of this Agreement.

“Indemnifying Party” shall have the meaning set forth in Section 8.3 of this Agreement.

“Knowledge” or “known” and words of similar import mean the actual knowledge of a person without independent investigation and, with respect to the Society or the Association, shall mean such knowledge of the individuals serving on its Board of Trustees on the date of this Agreement.

“Legal Expenses” means reasonable attorney's, accountants', investigators', and experts' fees, and expenses reasonably sustained or incurred in connection with the defense or investigation of any Losses.

“Losses” shall have the meaning set forth in Section 8.1 of this Agreement.

“Merger Agreement” means the Agreement and Plan of Merger between the Association and ETS entered into contemporaneously with the execution of this Agreement and substantially in the form attached as Exhibit B.

“Retained Endowment” means cash, securities and other assets constituting part of the Society Endowment selected by the Society and having a fair market value on the Transfer Date of \$50,000.

“Society” means The First Protestant Society of Detroit, a Michigan ecclesiastical corporation.

“Society Endowment” means those securities and other assets held by Comerica Bank as agent for the Society (in account no. 02-01-100-0312807) on the Transfer Date, whether or not subject to donor restrictions.

“Society Real Estate” means the real property located at 39 Edmund Place, 53 Edmund Place and 2930 Woodward Avenue in Detroit, Michigan more particularly described in Schedule 2 to this Agreement.

“Society Records” means all corporate, business and pastoral records of the Society and the Congregation, including, without limitation, all organizational documents; minutes of meetings of members, the session and trustees; registers of baptisms, weddings, funerals and other religious services; personnel records; books of account; banking and investment records; donor records; contracts; correspondence; publications; and archival materials.

“Transfer Date” means 12:01 a.m. on the day immediately following the Closing Date, or on such later date and hour as may be determined by the Society and ETS.

“Transferred Assets” means the real and personal property of the Society described in Section 2.1 of this Agreement.

“Transferred Endowment” means all cash, securities and other assets constituting part of the Society Endowment on the Transfer Date other than the Escrow Deposit and the Retained Endowment.

“Transferred Equipment” means all the furniture, furnishings, fixtures, equipment, motor vehicles and other items of tangible personal property owned by the Society on the Transfer Date, other than the Excluded Tangible Property.

“Transferred Grants” means the unexpended funds held by the Society and amounts due to the Society on the Transfer Date, if any, received or receivable from governmental agencies and other payors in connection with grants or contracts specifically for the support of soup kitchen, latch key or other community service programs conducted by the Society which ETS agrees to continue under Section 6.7.

## II Transfer of Assets

**2.1. Conveyance of Transferred Assets.** Upon the terms and subject to all of the conditions of this Agreement (including, without limitation, the receipt of all those approvals described in Sections 6.2, 6.3 and 6.4 and the court order or court orders described in Section 6.5), the Society agrees at the Closing (i) to transfer the Escrow Deposit to the Escrow Agent to be used to discharge Excluded Liabilities of the Society existing on the Transfer Date and expenses incidental to the negotiation and performance of its obligations under this Agreement in accordance with the terms and conditions of the Escrow Agreement; and (ii) to transfer, assign, grant, convey and deliver all the Transferred Assets to ETS effective on the Transfer Date. Nothing in this Agreement shall require the Society to convey any of the Retained Assets or any property it may acquire subsequent to the Transfer Date to ETS, either at Closing or thereafter.

**2.2. Transferred Assets.** The term “Transferred Assets” includes the following:

- (a) the Society Real Estate;
- (b) the Transferred Equipment;

(c) to the extent legally assignable, all right, title and interest of the Society in all licenses, permits, certificates, registrations, approvals and other governmental authorizations which are necessary to own or operate the Society Real Estate or the Transferred Equipment;

(d) the Transferred Endowment;

(e) the Transferred Grants; and

(f) the balance of the Escrow Deposit (if any) together with any interest earned with respect to the Escrow Deposit remaining upon expiration of the Escrow Agreement.

**2.3 Excluded Assets.** The Excluded Tangible Property (including the Society Records and the particular items listed in Schedule 1 to this Agreement) and all intangible assets of the Society which are not specifically identified as Transferred Assets are "Excluded Assets." Without limiting the preceding, the term Excluded Assets includes the following assets of the Society:

(a) the Retained Endowment; and

(b) all cash on hand and deposit (other than Transferred Grants and cash held as part of the Transferred Endowment); all rights, titles and interests of the Society under insurance policies, charitable pledges, contracts and agreements; all refunds and accounts receivable; all rights, claims, causes of action and choses in action against third parties; all contingent, remainder or other interests in trusts (other than the Association Trust) and under wills or other gift instruments in effect on the date of this Agreement or taking effect thereafter; and the corporate name and franchises of the Society.

**2.4. Merger Agreement.** Simultaneously with the execution of this Agreement, the Association and ETS are entering into the Merger Agreement under which, if all necessary approvals are obtained and other conditions met, the Association will be merged into ETS on the Transfer Date and ETS, as the surviving corporation and the successor of the Association by operation of law, will become the owner of all property and interests of the Association (including interests under the Association Trust).

### III. Assumption of Specified Liabilities

**3.1. Assumed Liabilities.** As of the Transfer Date, ETS shall assume responsibility for the performance and satisfaction of the following obligations and liabilities of the Society and the Association (the "Assumed Liabilities"):

(a) undischarged obligations of the Society with respect to utility bills; real and personal property taxes and assessments (if any); obligations associated with hazardous materials, soil waste or other environmental conditions (if any), subject to limitations provided by law; current fees and other current obligations with respect to the licenses, permits, certificates, registrations, approvals and other governmental authorizations constituting part of the Transferred Assets; and those items, if any, specifically identified in Schedule 3 to this Agreement.

(b) accrued fees and charges of Comerica Bank with respect to the Transferred Endowment;

(c) unperformed obligations of the Society with respect to Transferred Grants disclosed in accordance with Section 501(e) or approved by ETS under Section 6.11; and

(d) pursuant to the Merger Agreement, all liabilities and obligations of the Association.

**3.2. Excluded Liabilities.** Except for the Assumed Liabilities, ETS shall not or become liable for any obligations, commitments or liabilities of the Society or the Congregation, whether known or unknown, absolute, contingent or otherwise (the "Excluded Liabilities"). Without limiting the preceding, the term Excluded Liabilities includes the following:

(a) obligations and liabilities of the Society with respect to Excluded Assets (including accrued fees and charges of Comerica Bank as of the Transfer Date with respect to the Retained Endowment);

(b) obligations and liabilities of the Society with respect to injuries to persons and property arising prior to the Transfer Date;

(c) obligations of the Society related to the employment of its personnel prior to the Transfer Date, including, without limitation, obligations with respect to salary, wages, bonuses, vacation time and other leave; FICA; federal, state and local withholding taxes; health insurance and other welfare benefits; pension and retirement benefits; severance pay or benefits (whether or not provided pursuant to a preexisting legal obligation); workers' compensation; unemployment compensation; and employee claims alleging discrimination or violation of other rights provided by law; and

(d) expenses of the Society associated with the negotiation, preparation and performance of this Agreement, the Merger Agreement and the Escrow Agreement and the transactions thereunder, including, without limitation, attorneys' fees, transfer taxes (if any), recording and transfer fees and filing fees.

### IV Closing

**4.1. Closing Date.** The Closing of the transactions contemplated by this Agreement and by the Merger Agreement shall take place at the offices of Dykema Gossett PLLC, 400 Renaissance Center, Detroit, Michigan at 10:00 a.m. local time on a date to be mutually agreed upon between the Society and ETS which is not more than thirty (30) days after the later to occur of (a) the receipt of all approvals specified in Sections 6.2, 6.3 and 6.4; and (b) the date on which all court orders described in Section 6.5 are no longer subject to appeal of right.

**4.2. Deliveries at Closing.** At the Closing:

(a) The Society shall deliver to ETS (i) an appropriately executed warranty deed to the Society Real

Estate substantially in the form attached as Exhibit C; (ii) an appropriately executed assignment and bill of sale of the Transferred Assets other than the Society Real Estate substantially in the form attached as Exhibit D; (iii) a Memorandum of Agreement in recordable form and signed by the Society reflecting the covenants in Section 6.9 of this Agreement and in substantially the form attached as Exhibit E; (iv) the Escrow Agreement; (v) the policy of title insurance described in Section 5.1(c); (vi) an opinion of its counsel with respect to the corporate existence and good standing of the Society and the Association and the due authorization and execution of this Agreement and the Merger Agreement and the approval of transaction hereunder and thereunder by the Society and the Association; and (vii) such other instruments of transfer and documents in form and substance reasonably satisfactory to ETS and its counsel as ETS or its counsel may reasonably require to vest title to the Transferred Assets in ETS and to demonstrate satisfaction by the Society and the Association of the terms and conditions of this Agreement and the Merger Agreement;

(b) ETS will deliver to the Society and the Association (i) a certified copy of the resolution of its Board of Directors establishing the named professorship described in Section 6.6 of this Agreement; (ii) a certified copy of the resolution of its Class B members appointing individuals designated by the Society to its Board of Directors as described in Section 6.8 of this Agreement; (iii) a Memorandum of Agreement in recordable form and signed by ETS reflecting the covenants in Section 6.9 of this Agreement and in substantially the form attached as Exhibit E; (iv) the Escrow Agreement; (v) an opinion of its counsel with respect to the corporate existence, good standing and tax-exempt status of ETS and the due authorization and execution of this Agreement and the Merger Agreement and the approval of the transactions hereunder and thereunder by ETS; and (iii) such other instruments and documents in form and substance reasonably satisfactory to the Society and its counsel as the Society or its counsel may reasonable request to demonstrate satisfaction with the terms and conditions of this Agreement and the Merger Agreement; and

(c) the Association and ETS will execute and deliver Certificates of Merger for filing with the Michigan Department of Consumer and Industry Services pursuant to the Merger Agreement.

## V Representations and Warranties

**5.1. Representations and Warranties of the Society and the Association.** The Society and the Association represent and warrant to ETS that:

- (a) the Society and the Association are each nonprofit corporations duly organized, validly existing and in good standing under the laws of the State of Michigan;
- (b) the Society and the Association each have all requisite corporate power and authority to own, lease and operate their respective properties and to carry out their respective activities as and where now being conducted;
- (c) the Society has no Knowledge of any mortgages, liens or encumbrances affecting the Society Real Estate not reflected in the commitment for a policy of title insurance in the amount of \$ \_\_\_\_\_ issued by First Title Corporation on May \_\_, 2002;
- (d) the Society has previously delivered to ETS complete and correct copies of the articles of incorporation of the Society and the Association; and
- (e) the Society and the Association have no knowledge of any pending or threatened lawsuits, claims, demands, regulatory or administrative proceedings or material violations of law against, relating to or arising in connection with the Society, the Association or the Transferred Assets.

**5.2. Representations and Warranties of ETS.** ETS represents and warrants to the Society and the Association that:

- (a) ETS is a nonprofit corporation duly organized, validly existing and in good standing under the laws of the State of Michigan;
- (b) ETS has all requisite corporate power and authority to own, lease and operate its properties and to carry out its activities as and where now being conducted; and
- (c) ETS is an organization described in Section 501(c)(3) of the Internal Revenue Code of 1986; and
- (d) ETS has previously delivered to the Society and the Association complete and correct copies of its articles of incorporation and bylaws.

**5.3. "As Is" Transaction.**

(a) ETS acknowledges that it is currently occupying the Society Real Estate under a lease from the Society and has made or will, prior to Closing, make all such inspections and investigations with respect to the Transferred Assets it deems appropriate. ETS further acknowledges that prior to Closing it will have fully and completely informed itself as to all matters relevant to the ownership, acquisition and use of the Transferred Assets including, without limitation, (i) title to the Transferred Assets; (ii) the status of historical designations and zoning; (iii) the quality of construction and the physical condition of the Society Real Estate and the Transferred Equipment; and (iv) utilities, setback lines, access, environmental matters and the required governmental licenses and approvals, if any, which pertain or may pertain to the Transferred Assets or to the improvement or operation of the Transferred Assets.

(b) ETS acknowledges that it is purchasing, and that upon Closing it will accept, the Transferred Assets "AS IS" and that, except for the specific representation and warranties set forth in this Agreement, the conveyance of the Transferred Assets is made without any representations or warranties of any nature whatsoever, express or implied, it being the intention of the Society and the Association to expressly revoke, release, negate and exclude all representations and

warranties, other than as specifically set forth in this Agreement including, without limitation, any representations or warranties concerning the nature, quality, construction, condition, state or lack of repair of or title to the Society Real Estate and the Transferred Equipment, or any part thereof; the suitability of the Society Real Estate and the Transferred Equipment, or any part thereof, for any specific purpose or use; the merchantability of the Society Real Estate and the Transferred Equipment, or any part thereof; the compliance of the Society Real Estate and the Transferred Equipment, or any part thereof, with any statute, regulation, rule or ordinance affecting the same including, without limitation, any statutes, rules and regulations regarding soil waste, as defined by the U.S. Environmental Protection Agency, regulations regarding the existence or disposal, in or on the Society Real Estate and Transferred Equipment or any part thereof, of any toxic or hazardous substance, as defined by any applicable state, federal or municipal statutes, regulations, rules or ordinances.

#### VI - Covenants

**6.1. Access to Information.** The Society and the Association shall afford to the officers, employees, accountants, attorneys and representatives of ETS full access to the Society Real Estate, the Transferred Equipment, the books and records and the employees and officers of the Society, so ETS will have full opportunities to make such investigations as it shall desire. Without limiting the preceding, the officers of the Society will provide ETS with such information relating to the Transferred Assets, the Associations obligations and liabilities of the Society and the Association and the personnel of the Society as ETS may reasonably request and it may lawfully disclose from time to time. In the event this Agreement is terminated prior to Closing, ETS shall return all books, records and other materials obtained from the Society and the Association (including copies) and will not disclose or use any confidential information so obtained. Under no circumstances will ETS be required to close the transactions under this Agreement or the Merger Agreement until all such covenants and conditions have been satisfied and all due diligence required by ETS has been completed and approved by ETS in its sole discretion. Such due diligence may include, but is not limited to review and approval of all Transferred Assets, title to all Transferred Assets and the books and records of the Society and the Association; receipt of any necessary governmental approvals, permits or zoning approvals; review and approval of all obligations associated with community benefits programs it agrees to continue under Section 6.7; review and approval of the environmental condition of the Transferred Assets; and determinations by ETS that the Transferred Assets are suitable to its use, that there are no violations of law applicable to the Transferred Assets and that there are no other impediments to its intended use of the Transferred Assets (apart from the limitations set forth in Section 6.9).

**6.2. Approval by Society Membership.** The Society agrees to call a special meeting of its members to be held prior to \_\_\_\_\_, 2002, for the purpose of approving the conveyance of the Transferred Assets to ETS pursuant to this Agreement. The Society will provide notice of the special meeting to its members as required by its articles of incorporation, the Michigan Nonprofit Corporation Act and other applicable law. The information furnished to the Society members in connection with the special meeting will include a recommendation of the Board of Trustees of the Society that the members approve the transactions under this Agreement unless the Board of Trustees has determined, after having received the advice of legal counsel, that such recommendation is inconsistent with the proper exercise of its fiduciary duties to its members.

**6.3. Approval by Presbytery of Detroit.** The Society agrees to request that the Congregation meet and that it (i) approve the conveyance of the Society Real Estate and other Transferred Assets to ETS pursuant to this Agreement; (ii) approve the merger of the Association into ETS pursuant to the Merger Agreement; and (iii) authorize the Session of the Congregation to request all approvals by the Presbytery of Detroit of the transactions under this Agreement and the Merger Agreement necessary to carry out such transactions in accordance with the Constitution of the Presbyterian Church (U.S.A.).

**6.4. Approval by ETS Membership.** ETS agrees to call a special meeting of its members to be held prior to \_\_\_\_\_, 2002, for the purposes of (i) approving the merger of the Association into ETS pursuant to the Merger Agreement; and (ii) electing directors as described in Section 6.8. ETS will mail notice of the special meeting to its members as required by the Michigan Nonprofit Corporation Act. The information furnished to the ETS members in connection with the special meeting will include a recommendation of the Board of Directors of ETS that the members approve the merger of the Association into it under the Merger Agreement and the election of directors described in Section 6.8 unless the Board of Directors has determined, after having received the advice of legal counsel, that one or more such recommendations are inconsistent with the proper exercise of its fiduciary duties to its members.

**6.5. Court Approval.** The Society agrees that following receipt of the approval by the Presbytery of Detroit described in Section 6.3, it will promptly initiate and will diligently prosecute an action or actions in the Wayne County Probate Court (or in another court with jurisdiction) naming the Michigan Attorney General as an interested party and seeking an order or orders of the court that will (i) authorize the conveyance of the Transferred Endowment by the Society to ETS free of all known and unknown donor restrictions that would prevent the immediate use of all principal and income of the Transferred Endowment following the Transfer Date for the conservation and improvement of the Society Real Estate or for other educational, charitable or religious purposes of ETS; (ii) authorize the conveyance of the Escrow Deposit to the Escrow Agent free of all known and unknown donor restrictions that would prevent the immediate use of all principal and income of the Escrow Deposit for the purposes set forth in the Escrow Agreement; (iii) authorize the Society to hold the Retained Endowment following the Transfer Date free of all known and unknown donor restrictions that would prevent the immediate use of all principal and income of the Retained Endowment for the discharge of liabilities not provided for under the Escrow Agreement and for the other religious or charitable purposes of the Society; and (iv) authorize the termination of

the Association Trust following the Transfer Date and the distribution of assets of the Association Trust to ETS as the successor in law to the Association to be used for any of the educational, charitable or religious purposes of ETS. ETS agrees to cooperate and assist in the prosecution of such actions and, if requested by the Society, to join as a petitioner.

**6.6. Naming a Chair.** In recognition of the property to be made available to ETS by the Society and Association pursuant to this Agreement and the Merger Agreement, ETS agrees that, effective on the Transfer Date, it will establish a named chair in perpetuity to be held by member of its faculty holding the rank of full professor (or its equivalent) to be called The First Presbyterian Church of Detroit Chair in Biblical Studies or Church History.

**6.7 Community Programs.** ETS agrees to provide written notice to the Society prior to the Transfer Date identifying those activities (such as soup kitchen and latch key programs) being conducted by the Society for the benefit of the surrounding community that it will continue after the Transfer Date. In the event ETS agrees to continue a particular program, it will carry out all unperformed obligations of the Society disclosed to ETS in writing with respect to any Transferred Grants funding that program. Notwithstanding the preceding, ETS shall have no greater obligations with respect to the conduct or continuation of those programs it elects to continue after the Transfer Date than the Society had immediately prior to the Transfer Date.

**6.8. Addition of Directors Designated by the Society to the ETS Board.** ETS agrees that, effective no later than the Transfer Date, it will elect two (2) individuals designated by the Board of Trustees of the Society to fill three (3) year terms as directors of ETS. Those individuals shall have the same rights and duties as other directors of ETS and shall be eligible for reelection and subject to removal in accordance with the articles of incorporation and bylaws of ETS applicable to directors in effect from time to time.

**6.9. Restrictions on Use of Transferred Assets.**

(a) ETS acknowledges (i) that its willingness to preserve the Society's historic church structures and to use those facilities in its academic and community service programs were among the principal factors considered by the Board of Trustees of the Society in approving this Agreement; and (ii) that, assuming the satisfactory completion of its due diligence review in accordance with Sections 6.1 and 7.1(a), it is entering into this Agreement in the expectation that it will use funds provided by the Society and donations from other sources to conserve and improve the those structures for use in its exempt programs.

(b) ETS agrees that prior to January 1, 2007, it will not, without the prior written consent of the Society:

- (1) sell or convey all or any portion of the Society Real Estate;
- (2) convey any material portion of the Transferred Assets (including, but not limited to, the Society Real Estate) to a third party for consideration lower than its fair market value; or
- (3) use, or allow any tenant or other third party to use, a material portion of the Society Real Estate or Transferred Equipment for purposes other than the conduct of ETS educational and community programs or activities directly related to those programs.

The Society agrees that it will not withhold its consent to a proposed transaction described above if, but only if, all of the following conditions are met: (i) the transaction is reasonable; (ii) the transaction is fully consistent with the obligations of the ETS under Section 6.9(d); and (iii) either (a) the transaction does not diminish the ability of ETS to preserve the historic structure constituting part of the Transferred Assets and to use those structures for its exempt purposes; or (b) no reasonable alternative to the transaction exists that is consistent with the preservation of the historic structures constituting part of the Transferred Assets and the use of those structures for the exempt purposes of ETS.

(c) ETS agrees that if it dissolves or discontinues substantially all of its academic and community programs prior to January 1, 2007, it will convey all Society Real Estate and Transferred Equipment it then owns to the Presbytery of Detroit.

(d) In addition to the specific limitations set forth in Sections 6.9(b) and 6.9(c) above, ETS acknowledges that the Society and the Association are entering into the transactions under this Agreement and the Merger Agreement in reliance upon the status of ETS as an organization described in Section 501(c)(3) of the Internal Revenue Code of 1986. ETS agrees that all Transferred Assets and property received pursuant to the Merger Agreement will be used exclusively in a manner consistent with that status and will not be used in connection with any "excess benefit transaction" described in Section 4958(c) of the Internal Revenue Code of 1986. Neither the preceding nor any other provision of this Agreement or the Merger Agreement, however, shall prevent ETS from making the Transferred Assets available for use by an ecumenical congregation or by individuals or organizations composed of individuals of non-Christian religions.

(e) ETS agrees that the Society will be irreparably injured by a violation of any of the covenants of ETS under this Section 6.9 prior to January 1, 2007 in a manner that cannot be fully compensated by monetary damages and that the Society shall be entitled to temporary and permanent injunctive relief and to seek other equitable remedies, including, but not limited to, specific enforcement and other actions to recover title to all or part of the Transferred Assets on its own behalf or on behalf of the Presbytery of Detroit. The Society agrees, however, (i) that the remedies describing the preceding sentence shall be the sole remedies of the Society and that the Society shall not be entitled to monetary damages in addition to the recovery of title to Transferred Assets; and (ii) that its rights with respect to the Transferred Assets under this Section 6.9 shall be subordinate to the rights of lenders, contractors and other donors arising in connection with the conservation and improvement of Society Real Estate and agrees that it will execute such instruments as ETS may reasonably request from

time to time evidencing that subordination. In the event the Society dissolved or ceases to function prior to January 1, 2007, the rights and obligations of the Society under this Section 6.9 shall pass to the Presbytery of Detroit (subject to the limitations described above); provided, however, that the consent of the Presbytery of Detroit to any of the actions described in Section 6.9(b) shall not be unreasonably withheld.

**6.10. Society Personnel.** The Society agrees that ETS may offer employment to some or all of the individuals employed by the Society prior to the Transfer Date. ETS shall have the sole discretion to determine whether or not it wishes to interview or to employ any such personnel and to negotiate all the terms and conditions of any such employment. ETS will, however, promptly notify the Society of the identity of all Society employees who accept its offers of employment. The Society agrees that it will be responsible for and will perform all obligations with respect to its personnel included in the Excluded Liabilities.

**6.11 Conduct of Business.** The Society and the Association covenant and agree that during the period from the date of this Agreement to the Transfer Date (unless ETS otherwise agrees in writing and except as otherwise contemplated by this Agreement), they will conduct their activities (including oversight of the business of the Association by the Society) in accordance with their ordinary and usual course of business consistent with past practice. ETS acknowledges that it has been the practice of the Society to use income from the Association Trust and to withdraw principal and income from the Society Endowment for the purposes of paying ordinary and necessary expenses associated with the operation and maintenance of the Society Real Estate and to meet other Society and Association obligations and agrees that the Society and the Association may continue to use income from the Association Trust and to make withdrawals from the principal and income of the Society Endowment for such purposes in their sole discretion until the Transfer Date. Notwithstanding the preceding, however, the Society and the Association agree that they will not undertake any new obligations with respect to the community benefit programs described in Section 6.7 that may reasonably be expected to continue beyond the Transfer Date nor will it transfer or dispose of items of tangible personal property having a fair market value, individually or in the aggregate, of more than \$1,000 without the prior written approval of ETS.

**6.12 Society Records and Excluded Tangible Property.** ETS agrees that it will make suitable space available on the Society Real Estate or in other ETS facilities for the storage of the Society Records and Excluded Tangible Personal Property for up to ten (10) years after the Transfer Date and that during that period it will provide the officers, employees, accountants, attorneys and representatives of the Society or its successor with full access to such Society Records and Excluded Tangible Property during regular business hours. If any Society Records or Excluded Tangible Property remain in storage in ETS facilities on the tenth (10th) anniversary of the Transfer Date, ETS (i) shall transfer to the Presbytery of Detroit all registers of baptisms, weddings, funerals and other religious services and other Society Records required to be returned to the Presbytery under The Constitution of the Presbyterian Church (U.S.A.); and (ii) may retain as its own property or dispose of all Excluded Tangible Property and Society Records not required to be transferred to the Presbytery of Detroit in its sole discretion. Following the Transfer Date, the Society agrees to make available to ETS such information relating to the Transferred Assets and Assumed Liabilities contained in Society Records then in its possession as ETS may reasonably request from time to time (whether or not the Society Records are then stored in ETS facilities).

**6.13 Best Efforts.** Subject to the terms and conditions of this Agreement and the Merger Agreement, the Society, the Association and ETS shall each use its best efforts to take, or cause to be taken, all actions and to do, or cause to be done, all things necessary or desirable to consummate the transactions provided for in this Agreement and in the Merger Agreement.

**6.14 Further Assurances.** After the Transfer Date, the Society shall execute, acknowledge and deliver any further deeds, assignments, conveyances and other assurances, documents and instruments of transfer reasonably requested by ETS and shall take any other action consistent with the terms of this Agreement that ETS may reasonably request for the purpose of assigning, transferring, granting, conveying and confirming the Transferred Assets or any part of the Transferred Assets to ETS. Each of the parties to this Agreement and to the Merger Agreement will cooperate with the others and execute and deliver to the other parties to this Agreement or the Merger Agreement such other instruments and documents and take such actions as may be reasonably requested from time to time by any other party as necessary to carry out, evidence and confirm the intended purposes of this Agreement or the Merger Agreement.

**6.15 Cooperation in Litigation.** In the event after the Transfer Date, the Society or ETS shall require the participation of officers or employees of the other to aid in the defense or settlement of litigation or claims by third parties, and as long as there exists no conflict of interest between the parties, the Society and ETS shall use their best efforts to make such officers and employees available to participate in such defense, provided that the party requesting the participation of such officers and employees shall pay all reasonable out-of-pocket costs, charges and expenses arising from such participation.

**6.16 Payment of Expenses.** Whether or not the conveyance of the Transferred Assets to ETS under this Agreement or the merger of the Association into ETS under the Merger Agreement is consummated, each party to this Agreement shall pay its own expenses incident to preparing for, entering into and carrying out this Agreement and the Merger Agreement and the consummation of the transactions contemplated by this Agreement and the Merger Agreement.

**6.17 Press Releases and Public Announcements.** Prior to the expiration of sixty (60) days after the Transfer Date, neither the Society nor ETS shall issue any press release or make any public announcement relating to the subject

matter of this Agreement or the Merger Agreement without the prior written approval of the other; provided, however, either the Society or ETS may make any disclosure it believes in good faith is required by applicable law (in which case the disclosing party will use its best efforts to advise the other party prior to the disclosure). Provided further, that the preceding shall not be applicable to (i) communications by the Society and by ETS with their respective members (in connection with the membership approvals described in Sections 6.2 and 6.4 or otherwise); (ii) communications with the Presbytery of Detroit in connection with the approvals described in Section 6.3; or (iii) pleadings and other information furnished to the court and to the other parties in connection with the court proceedings described in Section 6.5.

#### VII Conditions to Closing

**7.1 Conditions to Obligations of ETS.** The obligations of ETS to consummate the transactions provided for in this Agreement and the Merger Agreement are subject, at the discretion of ETS, to the satisfaction at or prior to Closing of each of the following conditions:

(a) **Satisfactory Due Diligence.** ETS shall have conducted a review in its sole discretion of matters relevant to the ownership, acquisition, use and condition of the Transferred Assets. required by this Agreement or the Merger Agreement to be performed by them prior to or on the Closing Date.

(b) **Representations and Warranties.** The representations and warranties of the Society and the Association contained in this Agreement shall be true and correct at and as of the Closing as if such representations and warranties were made at the Closing and the Society and the Association shall have performed all agreements and covenants required by this Agreement or the Merger Agreement to be performed by the prior to or on the Closing Date.

(c) **Approvals, Court Orders and Consents.** All approvals described in Sections 6.2, 6.3 and 6.4 shall have been obtained by the Society or ETS; the transactions under the Merger Agreement shall have received any necessary approval of the Michigan Department of Attorney General; the court order or orders described in Section 6.5 shall have been obtained and time for appeal of such order or orders of right shall have expired; and all other consents, authorizations, registrations and waivers from governmental agencies or other third parties necessary to permit the transactions contemplated by this Agreement and by the Merger Agreement shall have been obtained.

(d) **Litigation; Other Events.** No claim, action, suit or proceeding shall have been instituted or threatened by any person and be continuing which seeks to prohibit, restrict or delay the consummation of the transactions contemplated by this Agreement or the Merger Agreement or any of the conditions material to the consummation of this Agreement or the Merger Agreement.

**7.2 Conditions to Obligations of the Society and the Association.** The obligations of the Society and the Association to consummate the transactions provided for in this Agreement and the Merger Agreement are subject, at the discretion of the Society, to the satisfaction at or prior to Closing of each of the following conditions:

(a) **Representations and Warranties.** The representations and warranties of ETS contained in this Agreement shall be true and correct at and as of the Closing as if such representations and warranties were made at the Closing and ETS shall have performed all agreements and covenants required by this Agreement or the Merger Agreement to be performed by it prior to or on the Closing Date.

(b) **Approvals, Court Orders and Consents.** All approvals described in Sections 6.2, 6.3 and 6.4 shall have been obtained by the Society or ETS; the transactions under the Merger Agreement shall have received any necessary approval of the Michigan Department of Attorney General; the court order or orders described in Section 6.5 shall have been obtained and time for appeal of such order or orders of right shall have expired; and all other consents, authorizations, registrations and waivers from governmental agencies or other third parties necessary to permit the transactions contemplated by this Agreement and by the Merger Agreement shall have been obtained.

(c) **Litigation; Other Events.** No claim, action, suit or proceeding shall have been instituted or threatened by any person and be continuing which seeks to prohibit, restrict or delay the consummation of the transactions contemplated by this Agreement or the Merger Agreement or any of the conditions material to the consummation of this Agreement or the Merger Agreement.

#### VIII Indemnification

**8.1 Indemnification by the Society.** The Society shall indemnify, defend and hold harmless ETS, its successors and assigns, and its officers, directors, employees and agents ("Indemnified Parties") from and against any and all losses, liabilities, claims, obligations, damages, deficiencies, actions, judgments, regulatory, legislative or judicial proceedings or investigations, assessments, levies, fines, penalties, costs and Legal Expenses (collectively, "Losses"), arising out of, based upon or in any way relating to (i) any misrepresentation in or breach of any representation or warranty or nonfulfillment of any covenant, agreement or other obligation of the Society or the Association expressly set forth in this Agreement or the Merger Agreement or in any document delivered by the Society or the Association pursuant to this Agreement or the Merger Agreement; (ii) any Excluded Liability; and (iii) enforcement of this Section 8.1.

**8.2 Indemnification by ETS.** ETS shall indemnify, defend and hold harmless the Society, the Association, their successors and assigns, and their respective officers, trustees, employees and agents ("Indemnified Parties") from and against any and all Losses arising out of, based upon or in any way relating to (i) any misrepresentation in or breach of any representation or warranty or nonfulfillment of any covenant, agreement or other obligation of ETS expressly set forth in this Agreement or the Merger Agreement or in any document delivered by ETS pursuant to this Agreement or the Merger

Agreement; (ii) any Assumed Liability; and (iii) enforcement of this Section 8.2.

**8.3 Defense of Claims.** If any legal proceedings shall be instituted or any claim is asserted by any third party in respect of which any party to this Agreement may have an obligation to indemnify another party, the Indemnified Party shall give the party from whom indemnity is sought (the "Indemnifying Party") written notice thereof, but any failure to so notify the Indemnifying Party shall not relieve it from any liability that it may have to the Indemnified Party other than to the extent the Indemnifying Party is actually prejudiced thereby. The Indemnifying Party shall have the right, at its option and expense, to participate in the defense of such proceeding or claim, but not to control the defense, negotiation or settlement thereof, which control shall at all times rest with the Indemnified Party, unless the Indemnifying Party (i) admits in writing its liability to the Indemnified Party hereunder with respect to such proceeding or claim; and (ii) furnishes satisfactory evidence of its financial ability to indemnify the Indemnified Party, in which case, the Indemnifying Party may assume such control at its expense through counsel reasonably satisfactory to such Indemnified Party; provided, however, that:

- (a) the Indemnified Party shall be entitled to participate in the defense of such claim and to employ counsel at its own expense to assist in the handling of such claim; provided, however, that the employment of such counsel shall be at the expense of the Indemnifying Party if the Indemnified Party determines in good faith that such participation is appropriate in light of defenses not available to the Indemnifying Party, conflicts of interest or other similar circumstances;
- (b) the Indemnifying Party shall obtain the prior written approval of the Indemnified Party before entering into any settlement of such claim or ceasing to defend against such claim (with such approval not to be unreasonably withheld);
- (c) no Indemnifying Party shall consent to the entry of any judgment or enter into any settlement that does not include as an unconditional term thereof the giving by each claimant or plaintiff to each Indemnified Party of a release from all liability in respect of such claim; and
- (d) the Indemnifying Party shall not be entitled to control (but shall be entitled to participate at its own expense in the defense of), and the Indemnified Party shall be entitled to have sole control over, the defense or settlement of (A) any claim to the extent the claim seeks an order, injunction, non-monetary or other equitable relief against the Indemnified Party which, if successful, could materially interfere with the activities, operations, assets, condition (financial or otherwise) or prospects of the Indemnified Party or (B) any claim relating to taxes.

After written notice by the Indemnifying Party to the Indemnified Party of its election to assume control of the defense of any such action, the Indemnifying Party shall not be liable to such Indemnified Party hereunder for any Legal Expenses subsequently incurred by such Indemnified Party in connection with the defense thereof other than reasonable costs of investigation and of liaison counsel for the Indemnified Party; provided, however, that the Indemnifying Party shall be liable for such Legal Expenses if the Indemnified Party determines in good faith that the incurrence of the same is appropriate in light of defenses not available to the Indemnifying Party, conflicts of interest or other similar circumstances. If the Indemnifying Party does not assume control of the defense of such claim as provided in this Section 8.3, the Indemnified Party shall have the right to defend such claim in such manner as it may deem appropriate at the cost and expense of the Indemnifying Party, and the Indemnifying Party will promptly reimburse the Indemnified Party therefor in accordance with this Section 8.3. The reimbursement of fees, costs and expenses required by this Section 8.3 shall be made by periodic payments during the course of the investigations or defense, as and when bills are received or expenses incurred.

**8.4. Survival of Representations and Warranties.** The representations and warranties of each party, contained in this Agreement shall survive the Closing Date for a period of one (1) year. (The preceding shall not, however, be interpreted to limit the enforcement of the covenants of the parties in Sections 6.9, 8.1, 8.2 or other parts of this Agreement, which shall continue until the expiration of the applicable statute or limitations.)

## IX Termination

- 9.1. Termination.** This Agreement may be terminated at any time prior to Closing:
- (a) by mutual written consent of the Society, the Association and ETS;
  - (b) by ETS, if ETS, in its sole discretion, is not satisfied with any of the matters relevant to the ownership, acquisition, use or condition of the Transferred Assets, including, but not limited to, the due diligence, warranties, covenants and representations contained in this Agreement;
  - (c) by either the Society or ETS if there has been a material breach of any representation, warranty, covenant or agreement on the part of the other party set forth in this Agreement or if the Closing has not taken place by October 31, 2002; and
  - (d) by either the Society or ETS if a court of competent jurisdiction, governmental agency or entity of the Presbyterian Church (U.S.A.) with jurisdiction shall have issued an order, decree or ruling or taken any other action, in each case permanently restraining, enjoining or otherwise prohibiting the transactions contemplated by this Agreement or the Merger Agreement and such order, decree, ruling or other action shall have become final and nonappealable.

**9.2. Effect of Termination.** In the event of termination of this Agreement by either the Society or ETS as provided Section 9.1, this Agreement and the Merger Agreement shall immediately terminate and there shall be no liability on the part of either the Society or ETS; provided, however, that the obligations of the parties set forth in Sections 6.1, 6.14 and 6.15 shall survive such termination.

## X Miscellaneous



10.1. Notices. All notices, requests, demands and other communications under this Agreement shall be in writing and shall be deemed to have been given when delivered personally or mailed by first class mail to the following addresses:

To the Society or the Association:  
The First Protestant Society of Detroit  
Attn: President  
2930 Woodward Avenue  
Detroit, MI 48201  
with a copy to:  
Jane Forbes  
Dykema Gossett PLLC  
400 Renaissance Center  
Detroit, MI 48243-1668

To the ETS:  
Ecumenical Theological Seminary  
Attn: President  
2930 Woodward Avenue  
Detroit, Michigan 48201  
with a copy to:  
Timothy A. Stoepker  
Dickinson Wright PLLC  
500 Woodward Avenue, Suite 4000  
Detroit, Michigan 48226-3425

The Society or ETS may change the address or individuals to whom notice is to be given under this Agreement by a notice to the other in accordance with this Section 9.1.

10.2. Assignment. Neither party may assign its duties, rights and obligations under this Agreement without the prior written consent of the other party.

10.3. Binding Effect. This Agreement shall be binding upon and inure to the benefit of the Society, the Association, ETS and their respective successors and assigns.

10.4. Entire Agreement. This Agreement and the Merger Agreement, as they may be amended or supplemented from time to time, constitute the complete agreement among the Society, the Association and ETS and supersede all prior agreements, oral and written, and may be modified only by a written instrument executed by ETS, the Association and the Society.

10.5. Choice of Law. This Agreement will be governed by, construed and enforced in accordance with the laws of the State of Michigan.

10.6. Waivers. No part of this Agreement may be waived except by the written agreement of the Society, the Association or ETS. Forbearance in any form from demanding performance hereunder is not a waiver of performance. Until complete performance under this Agreement and the Merger Agreement, the party owed performance may invoke any remedy under this Agreement, under the Merger Agreement or under law, despite its past forbearance.

10.7. Limited Enforcement. This Agreement is enforceable only by the Society, the Association and ETS. No other person, including any employee or former employee of the Society or of ETS, has the right to enforce any of the provisions contained in this Agreement.

10.8. Captions. The section and paragraph headings in this Agreement are inserted for convenience only and do not describe, interpret or limit the scope, extent or intent of this Agreement of any provision thereof.

IN WITNESS WHEREOF, the parties hereto have caused this agreement to be executed as of the date set forth above.

**THE FIRST PROTESTANT SOCIETY OF DETROIT**

By: \_\_\_\_\_  
Its \_\_\_\_\_

**THE ASSOCIATION FOR MISSION OF THE FIRST PRESBYTERIAN CHURCH OF DETROIT, INCORPORATED**

By: \_\_\_\_\_  
Its \_\_\_\_\_

**ECUMENICAL THEOLOGICAL SEMINARY**

By: \_\_\_\_\_  
Its \_\_\_\_\_

**EXHIBITS:**

- Exhibit A Escrow Agreement
- Exhibit B Agreement and Plan of Merger

Exhibit C	Form of Warranty Deed
Exhibit D	Form of Assignment and Bill of Sale
Exhibit E	Form of Memorandum of Agreement
	<b>SCHEDULES:</b>
Schedule 1	Excluded Tangible Property
Schedule 2	Legal Description of Society Real Estate
Schedule 3	Certain Assumed Liabilities

**Presbytery of Detroit  
Minutes of the Stated Meeting  
June 25, 2002**

A quorum being present, the Presbytery of Detroit was convened with prayer in a stated meeting by Moderator Michael Lindvall at the Jefferson Avenue Presbyterian Church at 5:32 p.m. on June 25, 2002.

Presbytery was led in worship by the Thuma Mina Mission Group.

The Moderator appointed Jerome Seaton as Assistant to the Stated Clerk.

The moderator invited new commissioners to introduce themselves to the Presbytery

Upon motion, the Presbytery approved docket as amended.

Presbytery voted to seat Michael Dunkelberger of the Presbytery of Blackhawk as a corresponding member.

Peter Smith, the pastor of Jefferson Avenue Presbyterian Church welcomed the Presbytery to this church.

Mr. Lindvall gave a brief report as a Commissioner to the 214th General Assembly in Columbus.

Ms. Gordon reported to Presbytery and thanked our commissioners for their good and hard work at the General Assembly. She reported that the Presbyterian Women of the Presbytery of Detroit was the largest single giver of any in the denomination. She has invited the Moderator of the General Assembly to visit the Presbytery, and was told he will visit some time during his tenure. She reported on her contacts with the Mayor's Office and Debbie Stabenow. She also expressed gratitude for the work Bill Gepford has done for ecumenical relations on behalf of the Presbytery.

Barbara Swartzel presented a report from the Social Justice and Peacemaking Work Group of Council on Project M.O.S.E.S.

**Business To Be Adopted By Motion And Debate**

After a short prayer, the Moderator asked for any motions for the floor. There were none.

**Trustees.** Al Glover reported for the Trustees.

Upon motion, the Presbytery voted to:

1. Approve the request of the congregation of Ann Arbor Calvary Presbyterian Church to borrow \$20,000 from the Presbyterian Investment and Loan Program, and authorize the officers of the Corporation to sign appropriate papers, including papers that will include the Presbytery of Detroit as a co-signatory.
2. Approve the request of the congregation of Auburn Hills Presbyterian Church to sell the vacant property across Juniper Road from the Church described as  
T3N, R10E, Sec 36 Cherryland Sub, Lot 5,

contingent upon approval of the sale price by the Trustees.

3. Grant the Trustees authority to act on issues permitted by the bylaws and Book of order during the interim between the June 25, 2002 and September 24, 2002 meetings of Presbytery, where the Trustees believe it is necessary for the good of Presbytery to act before the September meeting.

The Trustees reported the following for the information of Presbytery:

1. Since it was not available for the May meeting, the Trustees have duplicated the Plante and Moran management letter and distributed it to the Presbytery at this meeting. It will be included in the minutes of this meeting. It is attached as Appendix A.
2. The Trustees have received and are reviewing a request from the Detroit Area Interfaith Loan Fund for the Presbytery of Detroit to invest its resources in that Fund, which is similar to the Presbyterian Investment and Loan Fund.
3. The Trustees discussed the resolution approved by the Presbytery to convene a committee to review forming a separate corporation for the Howell Nature Center, and appointed a member to be on that committee.

**Committee on Ministry.** Kent Clise reported for the Committee.

Upon motion of the Committee, the Presbytery voted to:

1. Approve termination of Interim Associate Pastor contract between **Grosse Pointe Memorial** and the **Rev. David Seddlemeyer** effective August 31, 2002.
2. Approve Termination of Interim Pastor contract between **Drayton Avenue Church, Ferndale** and the **Rev. J. Lawrence Ainsworth** effective July 31, 2002, and move him to member at large status.
3. Approve termination of Interim Associate Pastor contract between **University Church, Rochester** and the **Rev. David W. Abbott**, effective June 30, 2002 and move him to member-at-large status.
4. Approve, if the way be clear, call of **University Church, Rochester** to **Shawn Michael Coons** as Associate Pastor for Youth and Congregational Ministries, effective July 15, 2002, with the following terms: Salary and Housing \$40,000; Medical deductible \$800; Dental \$700; Board of Pension dues \$11,400; Social Security reimbursement \$4,400; Study leave \$700; Auto allowance \$3,000; Full moving costs; One month vacation, including 4 Sundays, Two weeks study leave; loan of up to \$10,000 for purchase of a home. Enroll Mr. Coons as a member of Presbytery of Detroit upon receipt of his credentials from Presbytery of East Iowa. AA/EEO guidelines of the denomination have been followed during the search process.
5. Approve call of **First Church, Mt. Clemens** to the **Revs. Roxie Ann Davis** and **William F W Davis**, as co-pastors, effective August 1, 2002, with terms of call as follows: Each will work three-fourths time and be compensated as follows: Salary and housing \$35,000; Medical reimbursement \$353; Board of Pension dues \$10,147; Social Security reimbursement \$2,697; Auto allowance \$750; Expense allowance \$250; Book allowance \$500; Study leave allowance \$1,000; Moving costs; One month vacation including 4 Sundays; Two weeks study leave. Appoint Ms. Davis and Mr. Davis co-moderators and enroll them as members of Presbytery of Detroit upon receipt of their credentials from the Presbytery of Lake Huron. AA/EEO guidelines of the denomination have been followed during the search process.

6. Approve, if the way be clear, call of **Allen Park Church** to **Melodie Jones** as Associate Pastor, effective July 16, 2002, with following terms of call: Salary \$30,000; Medical Deductible \$800; Value of manse \$9,240; Board of Pension dues \$11,325.90; Social Security reimbursement \$2,356.20; Continuing education and professional expenses \$1,700; Moving expenses \$2,000; One month vacation, including 4 Sundays, Two weeks study leave. Enroll Ms. Jones as member of Presbytery of Detroit upon receipt of her credentials from Presbytery of the Pines. AA/EEO guidelines of the denomination have been followed during the search process.
7. Approve call of **Calvary Church, Ann Arbor** to the **Rev. Christine Tiller** as Pastor, effective September 8, 2002, with the following terms: Salary and Housing \$35,750; Medical deductible \$357.50; Board of Pension dues \$10,188.75; Social Security reimbursement \$2,734.88; Continuing education \$700; Mileage vouchered and reimbursed; Moving expenses up to \$5,000; One month vacation including 4 Sundays; Two weeks study leave. Appoint Ms. Tiller moderator and enroll her as member of Presbytery of Detroit upon receipt of her credentials from Presbytery of Northeast Georgia. AA/EEO guidelines of the denomination have been followed during the search process.
8. Appoint the following Administrative Commission to install the **Rev. Richard Jones** as Associate Pastor at **First Church, Plymouth** at 10:00 AM on Sunday, June 30, 2002: Clergy: Elizabeth Rice, Melissa Roger, James Skimins. Elders: Francile Anderson, Moderator's designee (Waterford, Community), Otto Dobos (Plymouth, First), Erik Owens (Ann Arbor, Northside).
9. Appoint the following Administrative Commission to install the **Rev. Olen Bruner** as Designated Pastor at **Trinity Community Church, Detroit** at 3:30 PM on Sunday, July 14, 2002: Clergy: Michael Lindvall, Moderator; Johnie Bennett; Raphael Francis; Kevin Johnson. Elders: Robert James (Troy, Northminster), Mabel Terry (Detroit, Trinity), David Overly (Detroit, Redford).
10. Appoint the following Administrative Commission to install the **Rev. L. P. Jones** as Pastor at **First Church, Birmingham** at 5:00 PM on Sunday, September 15, 2002: Clergy: Michael Lindvall, Moderator or his designee; Arlene Gordon, Margie Osborn, Frank Dunbar. Elders: Robert Beck (Birmingham, First), Joan Hanpeter (Bloomfield Hills, Kirk in the Hills).
11. Approve Agreement for Termination and Separation between **Ecorse Church** and the **Rev. Harry Ladley** with the following terms: Ministry duties will cease effective June 30, 2002; Relationship will end December 31, 2002; Salary of \$6,145.02 to be paid over 26 weeks (June 30-December 31, 2002); Vacation taken before June 30, 2002 to be paid; Full pension/medical paid through December 31, 2002; Manse and Utilities provided through December 31, 2002.  
It is understood that all benefits for Mr. Ladley will be discontinued at any time before December 31, 2002 should he receive a call for full-time employment. Move Mr. Ladley to Member-at-Large status of Presbytery.
12. Approve Agreement for Termination and Separation between the Presbytery of Detroit (MLK/ncd) and the **Rev. James Ephraim, Jr.** with the following terms: Ministry duties will cease effective June 30, 2002; Relationship will end no later than January 15, 2003; six months' salary of \$23,284.43, payment schedule to be determined ending no later than January 15, 2003; Remaining vacation of 8 days to be paid in a lump sum; Full pension/medical to be paid for two quarters.

It is understood that all benefits for Mr. Ephraim will be discontinued at any time no later than January 15, 2003, should he receive a call for full-time employment. Move Mr. Ephraim to Member-at-Large status of Presbytery.

13. Appoint the **Rev. Robert O. Brown**, Moderator of **Westminster Church, Port Huron**, effective August 1, 2002.
14. Appoint the Committee on Ministry an Administrative Commission, effective June 26, 2002 through September 23, 2002 with the following authority:
  - A. Appointment of Moderators to vacant churches;
  - B. Appointment of Installation/Ordination commissions;
  - C. Enrollment of ministers as members of the Presbytery of Detroit.

The Committee on Ministry reported the following actions it has taken pursuant to authority given by the Presbytery:

1. Approved termination of Commissioned Lay Pastor contract between **Auburn Hills Church** and **John Sterner**, effective June 2, 2002.
2. Approved termination of Interim Associate Pastor contract between **First Church, Plymouth** and the **Rev. Jennifer Saad**, effective March 14, 2002, and moved her to Member-at-Large status.
3. Approved termination of Interim Pastor contract between **Trinity Community Church, Detroit** and the **Rev. Raphael Francis**, effective April 19, 2002, and moved him to Member-at-Large status.
4. Approved call of **First Church, Ann Arbor** to the **Rev. Robert William Lowry** as Associate Pastor, effective June 16, 2002, with the following terms: Salary and housing \$39,812; Board of Pension dues \$11,346; Social Security reimbursement \$3,046; Medical reimbursement \$796; Continuing education \$1,000; Business expenses \$2,000; Auto expenses vouchered and reimbursed; Moving costs; One month vacation, including 4 Sundays; Two weeks study leave. Enroll Mr. Lowry as member of Presbytery of Detroit upon receipt of his credentials from Presbytery of the Pines. AA/EEO guidelines of the denomination have been followed during the search process.
5. Approved request of the congregation of **Celtic Cross Church, Warren** and the **Rev. Barbara McRae** that Associate Pastor relationship be dissolved, effective June 6, 2002, and moved her to Member-at-Large status.
6. Dismissed the **Rev. Herbert G. Wardlaw** to Presbytery of Peace River at its request.
7. Appointed the Rev. Douglas Carter to moderate Ecorse Church congregational meeting to be held June 23, 2002 to dissolve pastoral relationship.
8. Approved 2002 Terms of call as reported to date.
9. Approved twelve month Parish Associate contract between **First Church, Birmingham** and the **Rev. Ernest Krug**, effective June 1, 2002, with the following terms:

Dr. Krug will function as an unpaid member of the pastoral staff of First Presbyterian Church, Birmingham, working under the direction of the Pastor/Head of Staff. Within the constraints of his full-time employment as a physician, Dr Krug will render assistance to the pastoral staff in the following areas:

- a) participate, as needed, as available, and as requested by the Pastor/Head of Staff, in the liturgical life of the congregation, with particular responsibility for Wednesday evening chapel services;
- b) participate in the pastoral care of the congregation (e.g., visitation, pastoral care of the pastoral staff) as needed and as available;

- c) participate in the educational programs of the congregation as a resource and teacher, as needed and as available; and
- d) attend meetings of the Session as available.

Mr. Clise introduced Olen Brunner, William Lowry, and Shawn Coons to the Presbytery.

**Committee on Preparation for Ministry.** Tom Hartley reported for the Committee.

The Committee presented Kristal Smith to be received as a Candidate for Ministry of the Word and Sacrament. After hearing her statement of her sense of call and examining her on it, Presbytery voted to enroll her as a Candidate.

The Committee presented Autum Lum to be received as a Candidate for Ministry of the Word and Sacrament. After hearing her statement of her sense of call and examining her on it, Presbytery voted to enroll her as a Candidate.

The Moderator asked Ms. Lum and Ms. Smith the Constitutional questions, and after a brief charge led Presbytery in prayer, and declared that they are enrolled as candidates for the Ministry of Word and Sacrament.

The Committee presented Rob Woodruff, a candidate of the Presbytery of Great Plains, for examination for ordination. Mr. Woodruff is serving in the Ministry in Residence Program at Ann Arbor First, a validated ministry of the Presbytery of Detroit. Mr. Woodruff presented his statement of faith, and Presbytery examined him in his views in theology, the Bible, the Sacraments, and the government of the Church. Upon motion, the examination was arrested and Presbytery voted to sustain his examination and move to ordination.

The Committee presented Shawn Coons, a candidate of the Presbytery of East Iowa., for examination for ordination. Mr. Coons has received a call to be associate Pastor of the Rochester University Church. Mr. Coons presented his statement of faith, and Presbytery examined him in his views of theology, the Bible, the Sacraments, and the government of the church. Upon motion, Presbytery voted to arrest the examination. Upon motion, Presbytery sustained his examination and approved his ordination.

The Committee presented Melodie Jones for Examination for ordination to the Ministry of Word and Sacrament. Ms Jones, a candidate of the Presbytery of the Pines, has received a call to be the Associate Pastor of the Allen Park Presbyterian Church. Ms. Jones presented her statement of faith, and Presbytery examined her in her views of theology, the Bible, the Sacraments, and the government of the church. Upon motion, Presbytery sustained her examination and approved her ordination. Upon motion, the Presbytery voted to request the Presbytery of the Pines permit us to ordain her on their behalf.

The Committee on Preparation presented the following for the information of Presbytery:

1. CPM conducted a final assessment (G-14.0310a) with **Donald Brown** (Grosse Pointe Memorial), a Candidate for Minister of Word and Sacrament, granting him permission to circulate a PIF.
2. CPM has removed **Jessica Kinde** (Livonia, St. Paul's) from the roll of Inquirers per her request to withdraw from the preparation for ministry process in the PC(USA).

**Committee on Session Records.** Donald Polson reported for the Committee.

Upon motion of the Committee, Presbytery voted to:

- 1) Dearborn - First

- a) Approve Minutes with exceptions
- b) Approve Registers without exceptions
- 2) Dearborn Heights - St. Andrew's
  - a) Approve Minutes with exceptions
  - b) Approve Registers without exceptions
- 3) Novi - Faith Community
  - a) Approve Minutes with exceptions
  - b) Approve Registers with exceptions
- 4) Royal Oak - Point of Vision
  - a) Approve Minutes with exceptions
  - b) Approve Registers without exceptions
- 5) Southfield - Korean
  - a) Approve Minutes with exceptions
  - b) Approve Registers without exceptions

**Committee on Nominations.** Gretchen Denton reported for the Committee.

The Committee nominated the following people to serve on the Presbytery Executive Search Committee:

Rev. Johnie Bennett	Detroit – St. John’s
Rev. Deborah Kerr	White Lake
Rev. Annemarie Kidder	Ann Arbor – First
Rev. Joon Won Lee	Southfield – Korean
Rev. Peter Smith	Detroit – Jefferson Avenue
Elder Adrienne Adams	Detroit – Calvary
Elder Mike Leonard	Bloomfield Hills – Kirk in the Hills
Elder Eunice Raar	Birmingham - First
Elder Brenda Wilkison	Milan – People’s

There were no nominations from the floor. The nominees were elected by voice vote.

### Commission Reports

**Point of Vision.** Hugh Harsha Reported for the commission.

Mr. Harsha presented a written report to Presbytery:

*An Administrative Commission was appointed by Presbytery in November 2000 to work with Point Of Vision Presbyterian Church. The charge was to “consult with Session and leadership and bring a recommendation to Presbytery concerning the future of their ministry.” In a report in November 2001, the Commission outlined the condition of the Church, its spirituality and desire to succeed, and suggested another progress report he made in June 2002.*

#### **Concerning Future Of The Ministry**

*Point Of Vision has been operating with a 5-year redevelopment grant from Presbytery, Synod and GA since 1999. A significant aspect of the redevelopment was a contemplative form of worship, unique in Presbytery. A part of that worship included energy healing. It was believed this structure would be valuable to a broad based demographic population and appeal to those wanting a deeper spiritual experience.*

*Membership growth has been an issue, partly because of a series of events in recent months (as noted in the attached material) and a longer time-need for promotion and acceptance of this unique form of worship. As this form of worship developed, former*



*Christ Memorial Church members chose to leave. The new format has attracted a small group of devout and committed adherents, so that presently there are about twenty on the active roles plus about fifty "community" members.*

*Session is devout and, although new in learning its responsibilities and behavior, is developing quickly. It is recovering from losing its leadership, and related emotional issues from that and other events, and appears ready to focus on resolutions to issues they face. Pastoral leadership is the most pressing need. Session is actively involved with Committee on Ministry in resolving this issue and is engaged in responses to financial stability, membership growth and building maintenance concerns.*

*The Administrative Commission has worked extensively with Session, and has reported twice to Council and once to Presbytery. The Commission believes Session has the desire and ambition to develop a viable ministry. We believe we have facilitated an acceptance of reality among Session and staff and, importantly, have embodied a connectional trust between Session and Presbytery. We believe Session now feels empowered to make decisions consistent with the Book of Order and in the spirit of Presbyterian polity.*

*Session of Point Of Vision has developed details of accomplishments and a position on its future. This material is attached for your review. (Attached as an Appendix B to the Minutes.)*

*Administrative Commission*

*David Abbott*

*Robert Garwig*

*Hugh Harsha*

*Jean Perkins*

*Barbara Smith*

*George Ziegmueller*

Upon motion of the Commission, Presbytery voted by a vote of 63 yes, 31 no, to:

- Continue monthly support to Pointe of Vision of \$2,000 per month through remainder of the grant, which expires in December 2003.
- Work with Session of Point of Vision in determining pastoral leadership (Committee On Ministry has been in active contact with Session),
- Work with Session of Point of Vision through Trustees and Strategy Committee in determining the best use alternatives for the building (presently the First Korean Presbyterian Church is a tenant),
- Accept this report as fulfillment of the charge to the Administrative Commission on Point of Vision to "consult with Session and leadership and bring a recommendation to Presbytery concerning the future of their ministry"
- Release the Point of Vision Administrative Commission from further responsibility.

**Hope Church Commission.** Nancy Benson-Nichols reported for the Commission.

Presbytery received a report from the Hope Church Commission. Upon motion, Presbytery voted:

- 1) that Presbytery appoint an intentional, long term interim pastor as soon as possible, and that the interim pastor engage in developmental tasks such as:
  - a) helping Hope Church come to terms with its history

- b) helping Hope Church discover a new identity
  - c) helping Hope Church to nurture current leaders and to develop new ones
  - d) helping Hope Church to renew its relationship with the Presbytery and denomination
  - e) helping Hope Church commit to new directions in ministry;
- 2) that the Administrative Commission continue to serve Hope Church by offering to:
    - a) serve as observers/mentors at meetings of the Session and congregation
    - b) help provide leadership training
    - c) help provide conflict resolution training.

These forms of service would only be undertaken at the request of the Hope Session.

- 3) that the Presbytery dissolve the Administrative Commission upon the appointment of an interim pastor for Hope Church.

**Stated Clerk.** Edward Koster reported.

Upon motion of the Stated Clerk, Presbytery voted to:

- 1) Approve the minutes of May 28, 2002.
- 2) Approve the following Commission Report and append it to the minutes:
  - a) The ordination of Sam Jun on behalf of Mission Presbytery on May 26, 2002 at Ann Arbor, First.
- 3) Change the location of the November 9, 2002 Presbytery meeting from Milford to Livonia St Paul's.

The Stated Clerk reported the following for the information of Presbytery:

- 1) TRANSFERS COMPLETED
  - a) From the Presbytery of Detroit:
    - i) Coleman Gilchrist to Chicago Presbytery
    - ii) H. G. Wardlaw to Peace River Presbytery

The following letters have been received.

- 1) Communications from Representatives David Bonior, Mike Rogers, Sander Levin and Lynn Rivers in response to the letter from the Stated Clerk about the Clergy Housing Allowance Clarification Act. All voted in favor of the bill.
- 2) A letter from a Commissioner to the May meeting objecting to the form of the motion regarding the call of Larry Paul Jones at the May meeting of Presbytery, to which objection the Stated Clerk agreed.

**Presbytery Council.** Fran Anderson reported for Council.

Upon motion of Council, Presbytery voted to:

Direct the costs for Martin Luther King, Jr. New Church Development until its closing on June 30, 2002, and the severance package for its pastor, James Ephraim, be taken from the Closed Churches Reserve Fund.

Council reported the following for the information of Presbytery:

1. Council heard a report from Henry Johnson on initiatives and progress regarding the MLK NCD. Current plans are that four programs conducted in part or totally by outside parties will be continued through the summer:

- A teen pregnancy and family formation program with Detroit Medical Center and two high schools (Denby and Redford)
- The housing of an Alcoholic Anonymous Chapter
- The continuation of a computer lab funded by external sources and conducted by members of the MLK fellowship
- The continuing employment of senior citizens funded by a grant from the Detroit Urban League.

Mr. Johnson is working on the following initiatives:

- Summer Vacation Bible School (Aug 5-9; 12-16, 2002)
  - Music enrichment program funded and conducted by a member of the MLK fellowship
  - Reading enrichment program
  - Blood drive in cooperation with the American Red Cross.
2. Council has taken the following budgetary actions:
    - In light of Presbytery's decision to postpone implementation of the new structure, Council authorized the Budget Work Group to develop the 2003 Operating Budget for approval by Council and Presbytery.
    - Council decided the 2002 portion (\$5,000 of the \$10,000 approved by Presbytery) for Gratiot Avenue's redevelopment probe will be taken from the Council's consultant services line item for 2002.
    - In light of the projected 2002 Budget deficit of \$155,000, Council is requesting all work groups and committees of Presbytery that receive funding from the Presbytery's Operating Budget, to reduce their 2002 budget expenditures by 15-20%.
  3. Council voted to authorize the COM to negotiate a package with Mr. Ephraim and present it to Presbytery for approval after consultation with the chair of the Council Budget Work Group.
  4. Council voted to authorize the Task force on the mission on Morang Street to employ necessary care taking help for up to three months, funds to be provided by closed church account if needed.
  5. Council authorized an offering for Thuma Mina during the June Presbytery meeting.

Upon motion, Presbytery adjourned with prayer at 9:40 p.m.

ATTEST:

  
EDWARD KOSTER, Stated Clerk

The next meeting of the Presbytery of Detroit will be Tuesday, September 24, 2002 at Detroit Westminster Presbyterian Church at 5:30 pm.

ATTACHMENT ONE: The Roll

APPENDICES:       A. Management Report from Plante and Moran  
                          B. Report from the Session of Point of Vision  
                          C. Installation Commission Report

**ATTACHMENT ONE: THE ROLL****ROLL OF PRESBYTERY FOR JUNE 25, 2002**

**CHURCHES:** Of 90 churches, 60 were represented and 30 were not.

**COMMISSIONERS:** Of 167 eligible commissioners, 96 enrolled, and 71 did not.

**OTHER ELDERS (Officers, Members of Council)::**

Of 15 total, 9 were present, of whom 2 counted as commissioners, leaving 7 as the unduplicated count: 2 excused, and 4 absent.

**MINISTERS:** Of the 161 non-retired ministers on the combined rolls of active members and members-at-large, 56 were present, 39 were excused, and 66 were absent.

Of the 76 retired ministers on the rolls, 10 were present and 66 were excused.

**SUMMARY****VOTING MEMBERS PRESENT**

	96	Elder Commissioners
+	7	Other Elders
+	56	Non-retired ministers
+	10	Retired Ministers
=	169	Voting members present.

ALLEN PARK, Allen Park  
1 ROBERT MORTON  
2 DEBORAH HELSFONESKI  
3 ILLEGIBLE  
4 MARCIA NUM  
ANN ARBOR, Calvary  
1 NORMA SCHEIDER  
ANN ARBOR, First  
1 RODNEY BENTZ  
2 SUE LEONG  
3 LINDA SPECK  
4 ILLEGIBLE  
5 ROBERT WALLIN  
6  
ANN ARBOR, Northside  
1 JEAN LOUP  
ANN ARBOR, Westminster  
1 LOUISE WOODRUFF  
2  
AUBURN HILLS, Auburn Hills  
1 JOYCE SMITH  
BELLEVILLE, Belleville  
1 CONNIE ETTER  
BERKLEY, Greenfield  
1 NOT REPRESENTED  
BEVERLY HILLS, Northbrook  
1 NANCY BEST  
2 BARB PYETT  
BIRMINGHAM, First  
1 MARILYN DONNELLY  
2 EMILY WALKER  
3 LINDSEY CURBRIN

4 SUSAN MEUSL  
5  
BLOOMFIELD HILLS, Kirk/Hills  
1 SAM CLARK  
2 BOB SEIFERT  
3 AL PING  
4  
5  
6  
BRIGHTON, First  
1 KATHY LANGHORST  
2 ALEX KATO  
3  
CANTON, Geneva  
1 HEATHER DAERING  
CLARKSTON, Sashabaw  
1 NOT REPRESENTED  
CLINTON TWP, Peace  
1 CARLENE KNEEBONE  
DEARBORN, Cherry Hill  
1 NOT REPRESENTED  
2  
DEARBORN, Dearborn Woods  
1 PAUL GARTEN  
DEARBORN, First  
1 BRIAN MAYER  
2 BONNIE KUTT  
3 DAN KUTT  
DEARBORN, Littlefield  
1 NOT REPRESENTED  
DEARBORN HGTS, St. Andrew's  
1 ALICE WRIGHT

DETROIT, Broadstreet  
1 ALVIN SMITH  
2  
DETROIT, Calvary  
1 MICHELE DAVIS  
2  
DETROIT, Calvin East  
1 DENNIS LEFEVER  
DETROIT, First  
1 NOT REPRESENTED  
DETROIT, Fort Street  
1 RON FRANZEL  
2 PAM SHARROW  
DETROIT, Grandale/Master  
1 NOT REPRESENTED  
2  
DETROIT, Gratiot Avenue  
1 BENNIE DAVIS  
2  
DETROIT, Hope  
1 DONALD HUDSON  
2  
DETROIT, Jefferson Avenue  
1 J M SEATON  
2 VICKY COLWELL  
DETROIT, Redford Avenue  
1 NOT REPRESENTED  
DETROIT, Southwest United  
1 NOT REPRESENTED  
DETROIT, St. John's  
1 CYNTHIA DOAKES  
2

DETROIT, Trinity Community  
1 MARTHA WOODS  
2  
DETROIT, Trumbull Avenue  
1 ORLEAN WARREN  
2 MARTHA SINGLEY  
DETROIT, Westminster  
1 BOB BENEDICT  
2 DAN STOEPKER  
3 LEIGH GAITHER  
ECORSE, Ecorse  
1 NOT REPRESENTED  
FARMINGTON, First  
1 NOT REPRESENTED  
2  
FERNDALE, Drayton Avenue  
1 MARY PENCE  
FORT GRATIOT, Lakeshore  
1 NOT REPRESENTED  
GARDEN CITY, Garden City  
1 NOT REPRESENTED  
GROSSE ILE, Grosse Ile  
1 LEAH IGLEHART  
2 JOHN REPP  
GROSSE POINTE, Memorial  
1 STEVIE MILLER  
2 KEN COLLINSON  
3 MARY GRACE ADAMS  
4 DONNA JOHNSTON  
5 THOMAS COYLE  
GROSSE PTE WOODS, Woods  
1 FRANK ZINN  
2  
3  
HARTLAND, Hartland  
1 NOT REPRESENTED  
HIGHLAND PARK, Park United  
1 HELEN HOWE  
2  
HOWELL, First  
1 NOT REPRESENTED  
2  
LINCOLN PARK, Lincoln Park  
1 NOT REPRESENTED  
LIVONIA, Rosedale Gardens  
1 DYCHE ANDERSON  
2  
3  
LIVONIA, St. Paul's  
1 GEORGE IRWIN  
2 JAY HOHENSHIL  
3  
LIVONIA, St. Timothy's  
1 DONALD RITENOUR

MACOMB, Church/Covenant  
1 NOT REPRESENTED  
MILAN, Peoples  
1 BRENDA WILKISON  
MILFORD, Milford  
1 TROY HEWITT  
2  
3  
MT. CLEMENS, First  
1 JEANNE LEDINGHAM  
2 DORIS COCHRANE  
NORTHVILLE, First  
1 DEBORAH DELABY  
2 KATHY GRICIUS  
3 SUZANNE HOFFMAN  
4 DALE EDWARDS  
NOVI, Faith Community  
1 RUTH SILL  
2  
ORCHARD LAKE, Community  
1 ELIZABETH KEPPEL  
2  
3  
4  
PLYMOUTH, First  
1 NOT REPRESENTED  
2  
3  
4  
PONTIAC, First  
1 CORENNA ALDRICH  
PONTIAC, Joslyn Avenue  
1 JOAN KOSTER  
PORT HURON, First  
1 DOUGLAS BORGMAN  
2 HOWARD BORGMAN  
PORT HURON, Westminster  
1 LAWRENCE WEDE  
REDFORD, St. James  
1 NOT REPRESENTED  
ROCHESTER, University  
1 DONALD THOMAS  
2 DOUGLAS DENTON  
3 JILL KELLY  
ROSEVILLE, Erin  
1 NOT REPRESENTED  
ROYAL OAK, First  
1 NOT REPRESENTED  
2  
3  
4  
ROYAL OAK, Korean First  
1 NOT REPRESENTED  
2

ROYAL OAK, Point of Vision  
1 MARY BROWN  
ROYAL OAK, Starr  
1 TOM LeCUREAUX  
SALINE, First  
1 NANCY RYAN  
SHELBY TWP., St. Thomas  
1 LORI SADLER  
2 CHRISTINA KRING  
SOUTH LYON, First  
1 NOT REPRESENTED  
SOUTHFIELD, Korean  
1 NOT REPRESENTED  
2  
3  
4  
SOUTHFIELD, Southfield  
1 LEAH MOIR  
ST. CLAIR SHORES, Heritage  
1 KAREN MARIHS  
ST. CLAIR SHORES, Lake Shore  
1 MARILYN SCHUENEMARE  
2 GINNY RADEMACHER  
STERLING HGTS, Utica  
1 NOT REPRESENTED  
TAYLOR, Southminster  
1 NOT REPRESENTED  
TROY, First  
1 NOT REPRESENTED  
TROY, Northminster  
1 TERRY CHANEY  
WALLED LAKE, Crossroads  
1 NOT REPRESENTED  
WARREN, Celtic Cross  
1 KEITH MOUNTS  
WARREN, First  
1 NOT REPRESENTED  
WATERFORD, Community  
1 SUE GAVETTE  
2  
WAYNE, First  
1 NOT REPRESENTED  
W. BLOOMFIELD, Church/Savior  
1 JACK GEERLING  
WESTLAND, Kirk of Our Savior  
1 EVELYN FUNK  
WHITE LAKE, White Lake  
1 LAWRENCE CURRIN  
WYANDOTTE, Wyandotte  
1 NOT REPRESENTED  
YPSILANTI, First  
1 GERALD KRUSE  
2

C. ELDER MEMBERS  
C ALDRICH, CORENNA  
P ANDERSON, FRANCILE  
A BEARDMORE, DOROTHY  
A BRADBURY, PHILLIS  
P BROWNELL, DONALD  
A CHOI, CHANG SOO  
P GLOVER, AL  
E GRANT, RICHARD  
C IVERSON, WILLIAM  
E KRUSE, GERALD  
A LATIMORE, ROSY  
P POLSON, DONALD

P SEABROOKS, DOROTHY  
P SMITH, KENNETH  
P TYNDALL, GLENISE  
  
D. NON-RETIRED MINISTERS  
P ABBOTT, DAVID W.  
P ACTON, ELLEN  
A ALBRECHT, GLORIA  
E AUE, CRAIG  
E AUSTIN, LARRY  
P AYAP, FE ESPERANZA  
A BAILEY, CLOVER

P BAIRD, GRAHAM  
A BARRANGER, DOUGLAS  
A BENNETT, JOHNIE  
P BENSON-NICOL, NANCY  
P BISHOP, BENJAMIN  
A BLAIKIE, DOUGLAS  
P BLAIR, MICKEY RAY  
A BOHLMAN, KELLIE  
P BOLT, KENNETH  
A BOOKER-HIRSCH, CHARLES  
E BORCHARDT, HENRY  
P BORCHARDT, JUDITH  
A BOUSQUETTE, PAUL

E	BROWN, ROBERT O.	P	LINDVALL, MICHAEL	A	WINGROVE, WILLIAM N
P	BRUNER, OLEN	P	LOWRY, WILLIAM		
P	BUSH, JOHN C	A	MABEE, CHARLES		D. RETIRED MINISTERS
E	*BYARS, RONALD	P	MACONOCHIE, LINDA	P	AINSWORTH, LAWRENCE
E	*CAMPBELL, DOUGLAS	P	MALLES, PAUL	E	ANDERSON, JAMES
E	CANADA, ARTHUR W.	E	*McCLINTON, SANDRA LEE	E	AUSTIN, ANNA MARIE
E	CARTER, DOUGLAS D.	A	McCLOSKEY-TURNER, CATHARINE	E	BALIAD, ALFREDO E.
P	CHOI, IN SOON	A	McRAE, BARBARA	P	BEERY, ELDON
E	*CHOI, SEUNG KOO	E	MELROSE, SUE ELLIS	E	BENEDICT, IVAN L.
P	CLISE, W. KENT	P	MICHALEK, DANIEL	E	BRAND, J. KENNETH
E	COCHRAN, LINDA	A	MICKA, GRETCHEN	E	CALDWELL, MARK
A	COLON, LOIS	E	MILAM, DAVID	E	CAMPBELL, VERN
A	CORSO, LINDA	A	MILLER, KIRK	E	CAPPS, HARRY
A	COWLING, NEIL D.	A	MISHLER, JOHN	E	CATER, LAWRENCE H.
A	CULLEN, RANDOLPH	A	MONNETT, JAMES	E	CHAMBERS, JAMES C.
E	*DENNIS, WARREN	P	MOORE, PETER	E	CLYDE, J. DOUGLAS
P	DENTON, GRETCHEN	P	NICHOLS, NEETA	E	COBLEIGH, GERALD R.
P	DUNBAR, FRANK	E	NOBLE, DAVID	P	CONLEY, JAMES H.
A	DUNCAN, THOMAS	P	NUSSDORFER, IRVIN	E	COTTER, LEE M.
E	DUNIFON, WILLIAM	P	NYLUND, JESSICA	E	CRILLEY, ROBERT
P	DUNN, EDWARD	A	O'BRIEN, H. WILKES	E	CROSS, PAUL D.
P	DUNN, JOANNA	P	OLSON, PHILIP	P	DANIELAK, RICHARD
E	*DYKSTRA, CRAIG R.	A	ORR, ROBERT C.	E	DICKSON, ROBERT L.
A	EGGEBEEN, THOMAS	P	OSBORN, MARGIE	E	ELLENS, J. HAROLD
A	EPHRAIM, JAMES JR	E	OTT, JEFFREY	E	FLOWERS, DONALD
A	ESCHENBRENNER, CARL F.	A	PARK, SUNJIN	E	FREEDMAN, DAVID NOEL
A	FAILE, JAMES	P	PAVELKO, JOHN H.	E	GEISSINGER, HARRY L.
E	FONFARA, MICHAEL	P	PEAKE, MARK	E	GEPFORD, WILLIAM G.
P	FORSYTH, E. DICKSON	P	PERDUE, ROBERT J.	E	GLENN, LAWRENCE T.
A	FOSTER, JOHN	A	PETERS, RICHARD	E	HANNA, J. RICHARD
A	FRANCIS, RAPHAEL B.	E	*PETERSON, CHRISTOPHER	E	HARP, WILLIAM S.
A	GABEL, PETER W.	A	PIECUCH, KEVIN	E	HARPER, F. NILE
P	GARWIG, ROBERT A.	A	POLKOWSKI, WILLIAM	E	HEINRICHS, THOMPSON
E	*GAST, TERRI	P	PORTER, JAMES	E	HERSHEY, GALEN E.
A	GEISELMAN, KEITH	P	PORTICE, GEORGE	E	HILLEGONDS, WILLIAM
P	GORDON, ARLENE	A	PRITCHARD, NORMAN	P	IHRIE, A. DALE
A	HANNA, DAVID J.	A	PRUES, LOUIS J.	P	JANSEN, ROBERT
A	HANNA, RAAFAT	A	RICE, ELIZABETH	P	JONES, VIRGIL L.
E	*HARRIS, CHRISTOPHER	A	RICE, THOMAS	E	KEEBLER, ROLAND
A	HARRIS, R. JOHN	P	RICHARDSON, JANET NOBLE	E	KESLER, JAMES W.
P	HARTLEY, THOMAS	A	RIGDON, V. BRUCE	E	KIM, T. ANDREW
E	HAYES, FRANCES	A	RIKE, JENNIFER	E	KIND, GEORGE E.
E	HENDERSON, RICHARD	A	ROBERTSON, DAVID W.	E	KIRKMAN, THOMAS W.
E	*HOCKEY, A. WILLIAM	A	RODKEY, JOHN	E	LAMBERT, ROY F.
A	HOLLECK, TIFFANY	A	ROGERS, MELISSA ANNE	E	LARSON, ROBERT F.
E	INTSIFUL, JOSEPH, JR	P	RUSSELL, JAMES P.	E	LINDSEY, ROBERT L.
P	JEFFREY, JOHN	A	RUSSELL, WILLIAM	E	LISTER, KENNETH D.
P	JOHNSON, KEVIN	A	SAAD, JENNIFER	E	LUMLEY, RAYMOND W.
E	JONES, LARRY PAUL	A	SCHAEFER, ANNE N.	E	MacDONALD, JOSEPH R.
E	JONES, RICHARD	A	SCHEIBER, ANNE	E	MacINNES, JOHN D.
A	JOY, JULIANN	A	SEDDELMEYER, DAVID H.	E	MAGEE, PHILIP R.
P	JUN, SAM	E	*SHIH, SHENG-TO	E	MARLOW, ROBERT J.
P	KAIBEL, KENNETH	P	SHIPMAN, JUDY	E	MARVIN, FRANK C., JR.
A	KEELY, MARK J.	A	SIAS-LEE, LAURA	E	MAYES, ILA
P	KERR, DEBORAH	E	*SIMONS, SCOTT W.	E	McCLOSKEY, CHARLES
A	KIDDER, ANNEMARIE	E	SKIMINS, JAMES	E	McINTYRE, DEWITT
A	KIM, Y. MONCH	A	SMALLEY, DIANE	E	MECOUCH, JOHN R.
A	KLINGER, JAMIE	E	SMITH, BRYAN DEAN	E	MUENCH, DONALD
E	KNUDSEN, RAYMOND	P	SMITH, PETER C.	E	OWEN, DAVID
A	KOGEL, LYNNE	P	SOEHL, HOWARD	E	PALMER, F. WILLIAM
P	KOSTER, EDWARD H.	P	SWARTZEL, BARBARA	E	PETERSON, LEROY J.
P	KREHBIEL, DAVID E.	E	SWEET, BARRY D.	E	PRICE, MICHAEL T.
P	KRUG, ERNEST	E	THOMAS, MARK P.	E	RAMSEY, GEORGE W.
P	LADLEY, HARRY	E	THOMPSON, G. PATRICK	E	RATCLIFFE, ALBERT H.
E	LANGWIG, JANICE	P	THORESEN, KATHRYN R.	E	RIEKER, WILLIAM J.
E	LANGWIG, ROY	A	TRAVIS, KARL	E	SANDOS, LOUIS
P	LANNING, RICHARD	A	VANDERBEEK, RONALD	P	SEFCIK, JOHN K.
P	LASWELL, SAMUEL	E	*VAN SLUIJS, HENDRICK	E	SMITH, J. CYRUS
P	LEE, JOON WON	E	VOIE, GERALD	E	SOMMERS, CHARLES A.
E	LENZ, DAVID	A	WIGGINS, GREGORY L.	E	STRIBE, RALPH

E SUNDERMAN, HUBERT L.  
E SUTTON, PAUL  
E TAYLOR, THEODORE, II  
E VAN LEUVEN, GEORGE  
E WILLIAMS, RICHARD H.

P WOEHRLE, THOMAS  
P WOODRUFF, LAURENCE N.  
E YOON, HAK SUK  
E ZIEGLER, JACK T.

E. CORRESPONDING MEMBERS  
MICHAEL L DUNKELBERGER  
BLACKHAWK



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May 14, 2002

To the Trustees  
The Presbytery of Detroit, Inc.  
17575 Hubbell  
Detroit, MI 48235

Ladies and Gentlemen:

In planning and performing our audit of the financial statements of the Presbytery of Detroit, Inc., for the year ended December 31, 2001, we considered the Presbytery's internal control structure to determine our auditing procedures for the purpose of expressing an opinion on the financial statements and not to provide assurance on the internal control structure.

During our audit, we became aware of certain matters that may be opportunities for strengthening the internal controls and operating efficiency. The memorandum that accompanies this letter summarizes our comments and suggestions regarding those matters. This letter does not affect our report dated April 17, 2002, on the financial statements of The Presbytery of Detroit.

We would like to take this opportunity to thank your staff for the assistance and courtesy we received during the course of the audit. Should you wish to discuss any of these items further, please do not hesitate to call.

Very truly yours,

PLANTE & MORAN, LLP

A handwritten signature in black ink that reads "John W. Hebert".

John W. Hebert

A handwritten signature in black ink that reads "Lynn A. Miller".

Lynn A. Miller



A worldwide association of independent accounting firms

6/25/02



Trustees  
The Presbytery of Detroit, Inc.

2

May 14, 2002

*Incorporation of Outdoor Ministries Program*

As the Outdoor Ministries Program continues to expand, the Presbytery of Detroit is provided with additional benefits as well as risks. Some of these risks include additional liability exposure and income tax issues. As the camp continues to grow, it also poses additional burdens on the accounting staff and the offsite transactions become more difficult to manage. The Presbytery of Detroit could minimize these risks by separately incorporating the camp.

For example, if the camp was separately incorporated, any liability claims associated with the camp could be isolated. Additionally, the revenue from outside organizations increases the potential that a tax return would be required. The preparation of the return would be simpler for the camp alone versus the Presbytery of Detroit as a whole.

As the sole shareholder, the Presbytery of Detroit could retain control of the camp by appropriately structuring the composition of the camp board. A separate board would also provide increased oversight for the camp activities.

*Barnabas Project*

In prior years, the Presbytery of Detroit performed the accounting function for the Barnabas Project. During 2001, the Barnabas Project became responsible for their accounting function and the Presbytery of Detroit is still providing some support to the program. During our audit, we noted there was no formal documentation regarding some of the support the Presbytery of Detroit provides to the Project. We would recommend that these items be formalized to avoid potential confusion in the future.

*Business Manager Position*

We understand the Presbytery is in the process of searching for a full-time Business Manager. During the prior years, we had recommended developing closing checklists and operating manuals. Currently some progress has been made on these suggestions; however, the accounting personnel are extremely busy with day-to-day activities and it is difficult to address extracurricular tasks. The success of a new business manager will be contingent on the resources available to that individual to answer day-to-day questions. We recommend the Presbytery of Detroit continue to seek ways to complete these tasks to appropriately prepare the accounting office for the future.

PLANTE & MORAN, LLP

Trustees  
The Presbytery of Detroit, Inc.

3

May 14, 2002

Grants

The Presbytery of Detroit provides various grants to various organizations. Generally, once the grant monies have left the Presbytery there is no additional follow up on these monies. To strengthen controls over these funds, the Presbytery of Detroit should consider requiring a separate accounting for these monies by the grantee organization. A minimum dollar threshold should be set to ensure that the benefits of performing the accounting outweigh the costs.

Loans Guaranteed by the Presbytery

In the past, the Presbytery guaranteed select loans of various churches under its jurisdiction. The Presbytery should review the current stability of these churches and these loans to ensure that the loan balances are up to date and to minimize the risk of the Presbytery becoming responsible for repayment. This review should be completed annually.

To: Hugh Harsha, Chairman  
Administrative Commission  
From: The Session, Point of Vision

Dear Hugh,

Our vision of the mission of our church came into sharp focus as we underwent redevelopment. That has not changed. The Presbyterian Church continues to lose membership nationally and our innovative worship style offers a choice to those not responding to more traditional forms of worship. No church has been successful at redevelopment in less than five years. Reasons to continue funding include:

- The disciplines of Spiritual Formation and contemplative worship that Point of Vision practice, are effective for spiritual growth and maintenance. These timeless disciplines reveal the Truth of Jesus' teachings, the Word of God, in a way like no other experience can. It is the Holy Spirit at work.
- Point of Vision offers a bridge from the church of the past to the church of the future. It is a model that will keep the Presbyterian denomination engaged, fresh and renewed.
- Point of Vision fits the pattern of Spiritual Formation outlined by the Presbyterian Church USA in 1981 when San Francisco Theological Seminary began a program in Christian Spirituality. The Detroit Presbytery has reemphasized Spiritual Formation this year in a series of programs.
- Successful outreach programs for Karmanos, Professional Educator's Group, Gilda's Club and other workshops have enhanced the image of the Presbyterian Church. Outreach programs need to be expanded; we have an experienced spirituality team ready and waiting.
- Valuable insights, which Point of Vision has gained regarding contemplative concepts, would be lost. We need the additional time to refine and facilitate what we have learned.
- Pastors and church members who worship with us from other denominations have found Point of Vision to be a blessing and a source of renewal that they can take back into Christ's greater church,
- Funding will enable us to reestablish funding from Synod and General Assembly and hire an interim pastor.

Our path over the last three years has not been without problems. We had been told that redevelopment might mean the loss of most or all of our members. Yes, that did happen. Under the leadership of Dr. Capps, attendance and strength were brought back to where it had been. We reached 25-30 worshipping attendees and were increasing. His resignation last August took most of us by surprise. We were out of money but apparently no attempts were made to renegotiate his contract. It happened very swiftly and to this day, the congregation has not had the opportunity to grieve. Even well established churches loose membership under these conditions, but rebound under interim leadership.

The Session was new, many coming from other denominations, and not schooled in Presbyterian polity, They have fully matured over the last year,

largely through baptism by fire. Without a pastor for almost a year, they have demonstrated the strength and effectiveness of Presbyterian discipline through the continuing smooth operation by the laity. Problems as they have occurred are dealt with and resolved to satisfaction. Leadership has emerged from every quarter to fill the responsibilities of shepherding a congregation. This was accomplished while under the stress and insecurity of being under Presbyter scrutiny.

It is unfortunate that The Church has utilized a business model for itself where growth is measured in dollars and membership count rather than the health of its spiritual life. But even in business, it is common knowledge that it takes at least five years for a business to establish itself. Worship has not been just meaningful but, for some, life transforming. But as a business, we have demonstrated good care, maintenance and management of Presbytery's property. Denial of funding would result in the immediate transfer of the care of the church from experienced management to inexperienced care. About one-third of the monies received by Point of Vision have been returned to Presbytery in the form of Benevolence payments, per capita and debt service. We regret that, without funding, we would no longer be able to fulfill these obligations. We feel Mission starts at our front door and not "out there" someplace. We will continue to take our contemplative and healing programs into the community as our contribution to mission.

Lack of funding places at risk the membership of at least twenty Presbyterians, some of whom have been life long members. Not an attractive option when the church is steadily losing members. It also denies employment of an Interim pastor. Some clergy are actively seeking employment.

We know that the Administrative Commission has and will prayerfully consider our request for continued funding. We extend special thanks to the members of the Administrative Commission for their compassion and commitment to guiding us during this time of leadership development. You have traveled far and given of your time and talents. We extend a most sincere thank you to each and all.

Blessings and Peace,

Martha Landman for the Session

**POINT OF VISION PRESBYTERIAN CHURCH**  
**BUDGETS: 2002, 2003**

<b><u>Source:</u></b>	<b><u>2002</u></b>		<b><u>2003</u></b>	
	<b><u>With Grants</u></b>	<b><u>W/O Grants</u></b>	<b><u>With Grants</u></b>	<b><u>W/O Grants</u></b>
Presbytery	\$20,000	\$10,000	\$20,000	\$ ---
Synod	2,000	---	2,000	---
Gen'l Assy.	5,000	---	5,000	---
Bldg. Lease	11,280	5,640	11,280	---
Interest	600	300	600	100
Pledges	<u>25,000</u>	<u>25,000</u>	<u>30,000</u>	<u>30,000</u>
Total	\$63,880	\$40,940	\$68,880	\$30,100
<b><u>Expenses:</u></b>				
<b><u>Building Related</u></b>				
Rent	\$ ---	\$ 3,600*	\$ ---	\$ 7,200
Utilities	10,250	5,125	10,920	---
Security	400	200	400	--
Insurance	2,300	2,300	2,400	---
Maintenance	<u>3,145</u>	<u>1,670</u>	<u>3,500</u>	---
Total	\$16,095	\$12,895	\$17,220	\$ 7,200
<b><u>Office Related</u></b>				
Telephone	\$ 2,400	\$ 2,000	\$ 2,500	\$ 1,800
Supplies	1,750	1,500	1,800	1,200
Postage	800	700	800	600
Programs	2,000	1,000	2,000	800
Per Capita	345	345	430	430
Benevolence	3,200	990	3,450	790
Loan Debt Service	<u>1,200</u>	<u>600</u>	<u>2,400</u>	<u>2,400</u>
Total	\$11,695	\$ 7,135	\$13,380	\$ 8,020
<b><u>Salary Related</u></b>				
Interim Pastor	\$ 7,500	---	\$15,000	---
Moderator	210	420	---	420
Staff Administrator	12,000	9,000	7,500	7,500
Treasurer	3,000	3,000	3,000	3,000
Custodians	3,900	2,250	3,900	---
Christian Ed.	6,600	5,100	6,600	3,600
Social Security	480	240	480	360
Pension/Vac. Dues	<u>2,400</u>	<u>900</u>	<u>1,800</u>	<u>---</u>
Total	\$36,090	\$20,910	\$38,280	\$14,880
<b>TOTAL EXPENSES</b>	<b>\$63,880</b>	<b>\$40,940</b>	<b>\$68,880</b>	<b>\$30,100</b>

\* The "without" budgets are based on the assumption that Korean First will be willing to rent POV acceptable space on acceptable terms (e.g. \$600/Mo) and assume responsibility for and management of the church effective 7-1-02

COMMISSION REPORT  
ORDINATIONS AND INSTALLATIONS  
PRESBYTERY OF DETROIT  
June 25, 2002

**Ordination of Sam Sung Soo Jun**

On Sunday, May 26, 2002, at the 11 A.M. Service of Worship at Ann Arbor First Presbyterian Church, Sam Sung Soo Jun was ordained on behalf of Mission Presbytery as Minister of Word and Sacrament in the Presbyterian Church (USA).

The Administrative Commission consisted of: Ministers Eldon F. Beery (appointed acting moderator by Moderator Lindvall due to his absence), The Rev. Annemarie S. Kidder, The Rev. Nancy Benson-Nicol (appointed by Moderator Lindvall due to his absence. Elders: Yoichi Osawa (Ann Arbor First) and Wanda Moon (Dearborn First).

The Commission convened at 10:30 A.M. with prayer by the acting moderator. Attendance of all commissioners was noted.

Three persons were named corresponding members by the commission. They were: The Rev. Jong-Hoon Jun (Pastor Emeritus, Hakik Presbyterian Church, Incheon Presbytery, Presbyterian Church in Korea (Hap-Dong)); The Rev. Scott D. Nowack, (Assoc. Pastor, Presbyterian Church of Upper Montclair, Newark Presbytery) and Elder Patricia Haines, (Basking Ridge Presbyterian Church, Presbytery of Elizabeth).

Other participants included: The Rev. Graham Baird, Campus Minister; Rob Woodruff, minister in residence; and Ms Rira Jun, translator, sister of Sam.

The service of worship was approved by the commission and it was agreed that the meeting of the commission would be adjourned upon the pronouncement of the benediction by the newly ordained Sam Jun.

Respectively submitted,

/s

Eldon F. Beery

Acting moderator of the administrative commission

**Presbytery of Detroit  
Minutes of the September 24, 2002 Stated Meeting  
Westminster Presbyterian Church, Detroit**

A quorum being present, the Presbytery of Detroit convened in a stated meeting with worship and prayer at 5:37 p.m. on September 24, 2002 at Detroit Westminster Presbyterian Church. The Moderator, Kenneth Smith, called the meeting to order at 6:09 p.m.

The Moderator appointed Connie Etter as the Assistant to the Clerk.

Upon motion of the Stated Clerk, Presbytery approved the docket and voted to accept requests to be excused from members and elder commissioners on Council.

Upon motion, Presbytery seated Paul Peterson of Yellowstone Presbytery as a corresponding member.

**Report of the General Assembly Commissioners.** Commissioners Marilyn Donnelley and Beatrice Thomas presented a Power Point presentation of the General Assembly's work and accomplishments.

**REPORTS FROM PRESBYTERY-RELATED ORGANIZATIONS**

**Report from Presbyterian Villages.** Robert Brown and Robert Bedford reported on the church Liaison Program.

**Report from the Board of Pensions.** New Regional Representative Mary Serovy reported on the health of the pension program and changes to the benefits plan.

**Hunger Action Coordinator.** Artheillia Thompson reported on the needs of the people of Detroit and the needs of the Hunger Program. She described the work of the program.

**Structure Transition Team.** William Dunifon presented the members of the Transition Team and reported on the workshops scheduled for the new structure.

**Report of the Interim Executive Presbyter.** Ms Gordon reported on the Day Camp at the Morang Street Mission. She reported on a member of Kirk in the Hills who provided tickets and transportation for 43 children to a Tiger game. She reported on the many people who support this Presbytery in many ways. She reported on our ecumenical and interfaith activities, citing the September 11 activities. And she noted some of the celebrations of congregations for their expanded ministries and facilities.

**BUSINESS TO BE ADOPTED BY MOTION AND DEBATE.**

The Moderator gave a brief prayer.

Upon motion, Presbytery approved the following resolution:

*In the words of the Confession of 1967 we, the Presbytery of Detroit, confess that*

*“God's reconciliation in Jesus Christ is the ground of the peace, justice, and freedom among nations which all powers of government are called to serve and defend. The church, in its own life, is called to practice the forgiveness of enemies and to commend to the nations as practical politics the search for cooperation*

*and peace. This search requires that the nations pursue fresh and responsible relations across every line of conflict, even at risk to national security, to reduce areas of strife and to broaden international understanding. Reconciliation among nations becomes peculiarly urgent as countries develop nuclear, chemical, and biological weapons, diverting their manpower and resources from constructive uses and risking the annihilation of mankind. Although nations may serve God's purposes in history, the church which identifies the sovereignty of any one nation or any one way of life with the cause of God denies the Lordship of Christ and betrays its calling." (9.46)*

*Though we are fully aware of the dangers in our world, we are mindful that military solutions exact a terrible price and are likely to lead to further ills. At this moment in history, we believe it right and wise for the United States to exercise military restraint, especially in light of our allies' reservations, and to persist in the search for reconciliation and peace.*

*Therefore, be it resolved that the Presbytery of Detroit endorse the statement by the Central Committee of the World Council of Churches, "A Call to Stop the Rush to War."*

#### *A Call to Stop the Rush to War*

*As representatives and participants from the United States, British and Canadian churches meeting at the Central Committee of the World Council of Churches, we have heard and share the concern of those of other nations about the apparent drift towards military confrontation in Iraq.*

*As the calls for military action to remove Saddam Hussein from power in Iraq have grown louder, we call for restraint. We are concerned about the situation in Iraq. We believe that the Iraqi government has a duty to stop its internal repression, to end its threats to peace, to abandon its efforts to develop weapons of mass destruction, and to respect the legitimate role of the United Nations in ensuring that it does so. But we also believe that the international community is weakened and respect for law undermined when national governments act individually rather than collectively to secure these goals. We have watched with growing alarm as the United States government has become increasingly unilateral in its approach to foreign affairs, and has failed to heed the advice and counsel of friends and allies.*

*Although both the U.S. and U.K. governments have claimed that they have evidence that Saddam Hussein is building up weapons of mass destruction, they have so far refused to make that evidence public. This undermines democratic government by depriving the U.S. Congress and the U.K. Parliament of the ability to make a considered judgment regarding the justification for war. Furthermore, the United Nations Charter does not permit states to engage in pre-emptive war. We therefore urge our governments to pursue this matter through the United*



*Nations Security Council: In particular, we urge that Saddam Hussein's offer to readmit U.N. Weapons Inspectors be accepted.*

*Our knowledge of and links with church partners in the Middle East and our unity in Christ with Christians there make us very sensitive to the destabilizing potential of a war against Iraq for the whole region. There is no support among the Arab nations for such a war and very little support in Europe and elsewhere. Christian/Muslim relations would be further harmed by such a war, and the possibility of such an action triggering direct military confrontation in Israel cannot be ignored. Further, the forces of extremism and terrorism would be strengthened rather than diminished.*

*As Christians, we are concerned by the likely human costs of war with Iraq, particularly for civilians. We are unconvinced that the gain for humanity would be proportionate to the loss. Neither are we convinced that it has been publicly demonstrated that all reasonable alternative means of containing Iraq's development of weapons of mass destruction have been exhausted. We call upon our governments to pursue these diplomatic means in active cooperation with the United Nations and to stop the apparent rush to war. "Blessed are the peacemakers, for they will be called children of God." (Matthew 5:9)*

**Committee on Ministry.** Kent Clise reported.

Upon motion of the Committee, the Presbytery voted to:

1. Approve termination of Interim Pastor Contract between **Northbrook Church, Beverly Hills** and the **Rev. John Bush**, effective October 7, 2002, and move him to at-large status.
2. Approve termination of Interim Associate Pastor Contract between **First Church, Brighton** and the **Rev. John Jeffrey**, effective September 30, 2002, and move him to at-large status.
3. Approve request of the **Rev. John Jeffrey** that he be granted the status of Honorably Retired, effective October 1, 2002.
4. Approve twelve-month extension of half-time Parish Associate Contract between **Community Church, Orchard Lake**, and the **Rev. Anne Schaefer**, effective October 1, 2002, with total compensation of \$31,000.
5. Concur with the request of the congregation of **First Presbyterian Church Royal Oak** to dissolve the pastoral relationship with **William Russell**, and place Mr. Russell on the At-Large roll, effective September 30, 2002.
6. Approve call of **Northbrook Church, Beverly Hills** to the **Rev. Michael Patrick Burns** as Pastor/Head of Staff, effective October 22, 2002, with the following terms: Salary/Housing \$41,951; Utilities \$6,000; Pension/Medical \$20,933; Disability insurance \$475; Auto allowance \$3,500; Expense allowance \$1,000; Continuing education \$1,200; Tax deferred annuity \$3,000; Dental \$675; All moving costs; One month vacation, including 4 Sundays; Two weeks study leave, including 2 Sundays. Appoint Mr. Burns Moderator and enroll him as member of Presbytery of Detroit upon receipt of his credentials from the Presbytery of Northern Plains. AA/EEO guidelines of the denomination have been followed during the search process.
7. (a) Approve call of **First Church Brighton** to the **Rev. David J. Mihocko**, as Associate Pastor, effective October 1, 2002, with the following terms: Salary \$24,000; Housing allowance \$21,000; Pension \$12,825; Medical deductible \$900; FICA \$3,442; Auto

allowance \$1,200; Continuing education \$1,500; Reimbursement of moving expenses; Grant of \$15,000 for purchase of a home; One month vacation, including 4 Sundays; Three weeks study leave. Enroll Mr. Mihocko as a member of Presbytery of Detroit upon receipt of his credentials from the Presbytery of Lake Michigan. AA/EEO guidelines of the denomination have been followed during the search process.

(b) Approve the following Administrative Commission to install Mr. Mihocko as Associate Pastor on Sunday, October 20, 2002, at 4:00 PM: Clergy: Daniel Michalek; 2 additional clergy to be named. Elders: Joan Hanpeter (Bloomfield Hills, Kirk in the Hills), Robert Jenkins (Brighton, First). Moderator's designee. To be named.

8. Approve, pending affirmative action of congregation at meeting to be held Sunday, September 22, 2002, call of the **Drayton Avenue Church, Ferndale** to the **Rev. J. Scott Miller**, as Pastor, effective December 1, 2002, with the following terms: Salary \$34,000; Housing \$16,000; Utilities \$3,000; Pension \$14,250; Medical \$1,060; FICA \$4,054; Mileage \$.365/mile; Continuing education \$1,000; Books/professional expenses \$1,000; One month vacation, including 4 Sundays; Two weeks study leave. Appoint Mr. Miller Moderator and enroll him as a member of Presbytery of Detroit upon receipt of his credentials from the Presbytery of Monmouth. AA/EEO guidelines of the denomination have been followed during the search process.
9. Approve call of the **Grosse Pointe Woods Church** to the **Rev. James Rizer, Jr.** as Pastor/Head of Staff, effective October 3, 2002, with the following terms: Salary \$36,000; Housing \$35,000; Full Pension; Medical deductible \$1,420; FICA \$5,432; Expense allowance \$5,000; Study allowance \$2,000; Moving costs \$10,000; One month vacation, including 4 Sundays; Three weeks study leave. Appoint Mr. Rizer Moderator and enroll him as member of Presbytery of Detroit upon receipt of his credentials from the Presbytery of the Grand Canyon. AA/EEO guidelines of the denomination have been followed during the search process.
10. Approve call of the **Garden City Church** to the **Rev. Herschel Ele** as Pastor, pending affirmative vote by congregation on September 22, 2002, effective November 1, 2002, with the following terms: Salary \$26,640; Housing \$21,000; Medical \$3,856; Pension \$13,339; FICA \$4,665; Car allowance \$2,000; Continuing education \$1,500; miscellaneous account of \$2,902.90 for miscellaneous medical reimbursement; One month vacation, including 4 Sundays; Two weeks study leave. Appoint Mr. Ele Moderator and enroll him as member of Presbytery of Detroit upon receipt of his credentials from the Presbytery of Lake Huron. AA/EEO guidelines of the denomination have been followed during the search process.
11. Approve Interim Associate Pastor contract between **Grosse Pointe Memorial Church** and the **Rev. W. Alan Mugler** for twelve months, effective October 15, 2002, with the following terms: Salary \$28,950; Housing allowance \$25,200; Pension \$15,433; FICA reimbursement \$4,459; Expense allowance \$4,000; Study leave allowance \$1,000; One month vacation, including 4 Sundays; Two weeks study leave. Enroll Mr. Mugler as a member of Presbytery of Detroit upon receipt of his credentials from the National Capital Presbytery.
12. Approve the following Administrative Commission, to install the **Revs. Roxie Ann Davis and William F W Davis** as Co-pastors of **First Church, Mt. Clemens**, on Sunday, October 20, 2002, at 4:00 PM: Clergy: Arlene Gordon; Jaime Klinger, Jessica Nylund. Elders: Kenneth Smith, Moderator (Southfield, Southfield), Thomas Davis (Mt. Clemens, First), Paul Massaro (Shelby Township, St. Thomas), Robert Siefert (Bloomfield Hills, Kirk in the Hills); Corresponding member: The Rev. Larry Kent, Presbytery of Lake Huron.

13. Approve the following Administrative Commission to install the **Rev. Shawn Michael Coons** as Associate Pastor at **University Church, Rochester**, on Sunday, September 29, 2002, at 5:00 p.m. Clergy: Gretchen Denton, Arlene Gordon, Jaime Klinger, George Portice. Elders: Francile Anderson, Moderator's Designee (Waterford, Community), Donna Johnston (Grosse Pointe Memorial), Donald Thorson (Rochester, University), Thomas Davies (Mt. Clemens First). Invited to Participate: Stephanie Riley (Rochester, University). Corresponding Member: The Rev. Blake Richter, Presbytery of Blackhawk.
14. Approve twelve month, half-time Stated Supply contract between **Joslyn Avenue Church, Pontiac** and the **Rev. James Faile**, effective October 1, 2002, pending receipt of terms of contract.
15. Approve the Minimum Terms of Call for full-time clergy for 2003 as follows:

2003 MINIMUM TERMS FOR FULL-TIME CLERGY

The Committee On Ministry-Presbytery of Detroit

*The basic compensation for 2003 is a minimum 2% cost of living increase over 2002*

Compensation

Cash Salary + Housing/Utilities\* \$33,028

+Deferred Compensation

Medical Deductible \$330 / \$660

(1% of basic compensation for plan member; Plus 1% for spouse/family)

**TOTAL BASIC COMPENSATION**

**\*\* \$33,358 / \$33,668**

(Includes any deferred compensation)

Benefits

Pension (28.5% of basic compensation)\*\* \$9,507 / \$9,601

Social Security Reimbursement \$2,552 / \$2,577

(7.65% of basic compensation)

**TOTAL BENEFITS**

**\$12,059 / \$12,178**

Reimbursement for Expenses

Continuing Education \$800

**TOTAL REIMBURSEMENT \$800**

**GRAND TOTAL FOR MINIMUM TERMS OF CALL \$46,217 / \$46,666**

Professional Expenses (Vouchered & Reimbursed)

Auto Allowance @ \$.365/mile (IRS allowable rate)

Business Expenses (books, dues, tapes, etc.)

Other

*All full-time calls are required to meet the minimum.*

*On current calls which meet or exceed the above minimum, a 2% increase is suggested for cost of living.*

*(Cost of living from the Bureau of Labor Statistics for the previous 12 months for the Detroit metropolitan area is 1.5%)*

*One month vacation (including 4 Sundays) and two weeks study leave (including 2 Sundays) are required. Study Leave may be accumulated up to 6 weeks.*

*\*Manse value is considered 30% of this total by the Board of Pensions. Cash housing allowance is flexible, but must reflect actual expenses of operating the home.*

*\*\*Pension Dues are 28.5% of Basic Compensation: 11% pension, 1% death and disability; 16.5% medical benefits.*

16. Approve the appended terms of call for 2002 that we have received to date. Terms for the following have not been received and thus cannot be approved:
- |                              |                   |
|------------------------------|-------------------|
| Allen Park                   | Douglas Blaikie   |
|                              | Kirk Miller       |
| Dearborn, First              | Douglas Barranger |
| Hartland                     | Irvin Nussdorfer  |
| Northville, First            | James P. Russell  |
| Orchard Lake, Community      | David Robertson   |
|                              | Anne Schaefer     |
| Redford, St. James           | Paul Bosquette    |
| Rochester, University        | George Portice    |
| Royal Oak, Starr             | Craig Aue         |
| Sterling Heights, Utica      | Michael Fonfara   |
| Westland, Kirk of Our Savior | Neil Cowling      |
17. Appoint the Committee on Ministry an Administrative Commission, effective September 25, 2002 through November 8, 2002 with the following authority:
- Appointment of Moderators to vacant churches;
  - Appointment of Installation/Ordination commissions;
  - Enrollment of ministers as members of the Presbytery of Detroit.

Upon motion, Presbytery voted to approve the following Administrative Commission to install the Rev. Andrew Gerhart as Pastor at Auburn Hills Church on Sunday, September 29, 2002 at 4:00 PM: Clergy: Larry Austin, Douglas Barranger, John Pavelko. Elders: Kenneth Smith, Moderator (Southfield, Southfield); Francile Anderson (Waterford, Community), Julayne Hughes (Auburn Hills).

The Committee on Ministry reported it has taken the following actions pursuant to the authority given it:

- Approved termination of Interim Pastor Contract between **First Church, Mt. Clemens** and the **Rev. J. Harold Ellens**, effective August 31, 2002, and moved him to at-large status.
- Approved termination of Interim Pastor Contract between **Calvary Church, Ann Arbor** and the **Rev. Laurence Woodruff**, effective September 6, 2002, and moved him to at-large status.
- Approved termination of Interim Pastor Contract between **Grosse Pointe Woods Church** and the **Rev. Gretchen Denton**, effective September 22, 2002, and moved her to at-large status.
- Approved termination of Temporary Supply Contract between **Starr Church, Royal Oak** and the **Rev. James Faile**, effective August 13, 2002 and moved him to at-large status.
- Approved six month extension of Interim Pastor Contract between **Belleville Church** and the **Rev. Paul Malles**, effective June 30, 2002, with the following terms: Salary \$31,720; Housing allowance \$9,880; Pension \$11,856; FICA \$3,182; Medical & deductible \$416; Study & clergy expenses \$750; Mileage \$2,200. All other terms and conditions of the original contract remain the same.
- Approved twelve month Interim Pastor Contract between **Northminster Church, Troy** and the **Rev. Jennifer Saad**, effective August 11, 2002, with the following terms: Salary

- \$24,762; Housing allowance \$21,000; Full pension; Medical deductible \$1,500; Social Security \$3,501; Car allowance \$3,000; Study leave allowance \$1,500; One month vacation, including 4 Sundays; Two weeks study leave. Appointed Ms. Saad Moderator.
7. Concurred with Session of **Park United Church, Highland Park** to terminate Supply Contract with the **Rev. Robert Wolfe**, effective July 28, 2002.
  8. Approved request of the Rev. Daniel Walker, Presbytery of New Covenant, to perform wedding in Farmington Hills on October 5, 2002.
  9. Approved request of **First Church, Ann Arbor** and the **Rev. Michael Lindvall** to dissolve pastoral relationship effective August 20, 2002, and dismissed Mr. Lindvall to Presbytery of New York City at its request.
  10. Approved the following Administrative Commission to ordain **John Erthein** at First Church, Ann Arbor on Saturday, September 14, 2002, at 4:00 PM: Clergy: Edward Koster, Moderator's designee; Frank Dunbar, Kenneth Lister, Neeta Nichols. Elders: Sue Leong (Ann Arbor, First) Jean Perkins (Birmingham, First), Jack Rupert (Royal Oak, First), and transfer John Erthein to the Presbytery of Kiskiminetas so that he may accept a call in that Presbytery.
  11. Approved the following Administrative Commission to install **Robert W. Lowry** as Associate Pastor at **First Church, Ann Arbor**, on Sunday, September 22, 2002, at 11:00 AM: Clergy: J. Lawrence Ainsworth, Eldon Beery, Annemarie Kidder. Elders: Carol Hylkema, Moderator's Designee (Dearborn, Littlefield), Kathy Faulkner (Ann Arbor, First), David Kordt (Livonia, St. Timothy).
  12. Approved following Administrative Commission to ordain on behalf of Presbytery of the Pines and install **Melodie Jones** as Associate Pastor at the **Allen Park Church** on Sunday, September 15, 2002, at 4:00 PM: Clergy: Graham Baird, Douglas Blaikie, Kirk Miller. Elders: Kenneth Smith, Moderator (Southfield, Southfield); John Clark (Allen Park), Donna Johnston (Grosse Pointe Memorial). Invited to participate: Marcia Nunn (Allen Park). Corresponding members: The Rev. Thomas E. Evans, Presbytery of Western New York; The Rev. Kathy Johnson, Presbytery of New Brunswick; Elders Garth and Nancy Jones, Presbytery of Kendall. The Stated Clerk is directed to request her credentials from the Presbytery of the Pines.
  13. Approved request that the **Rev. Nile Harper** be permitted to moderate congregational meeting at Drayton Avenue Church, Ferndale, on Sunday, September 22, 2002, at 11:00 AM for the purpose of hearing a report from the PNC.
  14. Appointed the following Moderators:
 

Ann Arbor, First	Eldon Beery
Ann Arbor, Northside	Nile Harper
Detroit, Hope	Douglas Carter
Ecorse	E. Dickson Forsyth
Ferndale, Drayton Avenue	John Bush

**Committee on Preparation For Ministry.** Frank Dunbar reported for the Committee.

Upon motion, the Presbytery voted to receive Candidate **Mary Bahr-Jones** by transfer from the Presbytery of San Jose.

The committee met with Ms. Bahr-Jones and believes that transferring her candidate status to Detroit will facilitate her process of moving into ministry. Mary graduated from Princeton Theological Seminary in 1990, has passed all of

the PC(USA) Ordination Exams, and began doctoral work at the Graduate Theological Union in Berkley, CA. Her spouse's employment brought the family to Northville, MI in 2000. She currently attends the Northville Church, and plans to unite with that congregation upon the transfer of her candidate status.

The Committee reported the following for the information of Presbytery:

1. On August 6, 2002, CPM removed **Andrew J. Rick** (Beverly Hills, Northbrook) from the roll of Inquirers per his request to withdraw from the preparation for ministry process in the PC(USA).
2. On August 6, 2002, CPM endorsed the following persons as Inquirers:
  - a) **Leonard Reichel** Shelby, St. Thomas
  - b) **Suzanne Tabaka** Livonia, St. Paul's
  - c) **Karen Zurakowski** Grosse Ile
3. CPM conducted Annual Consultations with the following Inquirers and Candidates on the dates indicated:
 

Don Brown, Candidate	Grosse Pointe, Memorial	Columbia Grad	6/4/02
Kathleen Doyle, Inquirer	Orchard Lake, Community	Princeton	9/3/02
Julie Harmon, Candidate	Detroit, St. John's	Graduate	6/4/02
Autum Lum, Candidate	Ann Arbor, First	McCormick	6/4/02
Wayne Ten Roberts, Inquirer	Detroit, Westminster	McCormick Grad	8/6/02
Matthew Schramm, Inquirer	Royal Oak, First	Princeton	6/4/02

**Committee on Nominations.** Gretchen Denton reported.

Upon nomination of the Committee and after nominations were opened from the floor, Presbytery elected the following:

SYNOD ASSEMBLY

Communication, Mission and Stewardship

Class of 2005

Elder Carol Hylkema

Dearborn, Littlefield

Budget

Class of 2005

Rev. Paul Malles

Discipleship and Vocation.

Class of 2004

Rev Frank Dunbar

**Committee on Representation.** James Conley reported.

Upon motion of the Committee, Presbytery voted to approve the 2002 Committee on Representation Report (appended to the minutes), and directed the Stated Clerk to submit it to the Synod.

**Stated Clerk**

1. Investigating Committee 01-01, formed in December 2001 to investigate allegations against a minister member of the Presbytery of Detroit, has completed its investigation and has decided not to bring charges.

Upon motion, Presbytery dismissed IC 01-01 with the thanks of Presbytery for its labors.

2. Upon motion, Presbytery approved the minutes of June 26, 2002.
3. Upon motion, Presbytery approved the reports of the following Commissions, which are appended to the minutes:
  - a) Installation of Richard Jones as Associate Pastor of Plymouth First on June 30, 2002.
  - b) Ordination of John Erthein to the Ministry of Word and Sacrament on September 14, 2002 at Ann Arbor, First Presbyterian Church.

The Stated Clerk reported the following for the information of Presbytery:

1. TRANSFERS COMPLETED
  - a) From the Presbytery of Detroit:
    - i) David Seddlemeyer to the Evangelical Lutheran Church of America (per the Formula of Agreement)
  - b) To the Presbytery of Detroit:
    - i) Shawn Coons from East Iowa Presbytery
    - ii) Roxie Ann Davis from Lake Huron Presbytery
    - iii) Andrew Gerhart from Miami Presbytery
    - iv) Robert Lowry from Presbytery of the Pines
    - v) Christine Tiller from Northeast Georgia Presbytery
    - vi) Robert Woodruff from Presbytery of Plains and Peaks
2. COMMUNICATIONS
 

Letters from and Carl Levin and Debbie Stabenow reporting their support of the Clergy Housing Clarification Act.

**Report of Presbytery Council.** Francile Anderson reported.

Upon motion of Council, the Presbytery voted to:

1. Approve the following compensation package for Henry Johnson:

Position Title	Associate for Urban Ministry
Effective Date	April 1, 2002
Status	Exempt
Term	3 years
Vacation	22 days per year *
Sick Days	4 hours per pay period
Personal Days	3 days per year **
Salary	\$58,915
Continuing Education	1,000
Professional Business Expense (Includes Vehicle Allowance for \$3,500)	5,500
Travel Expense	2,500
FICA	4,507
Workers Compensation Insurance	135
Total	\$72,657

• Prorated for year 2002 — 17 days

\*\* Prorated for year 2002 — 2 days

2. Endorse the position of Artheillia Thompson, the Hunger Action Enabler position, and approve a proposal to the Synod of the Covenant and the General Assembly's Presbyterian Hunger program, PHP, in the amount of \$6,000 for 2003.
3. Grant ECO status to Hartland Church and the Ann Arbor Campus Ministry.
4. Set the time of the November 9th meeting at 9:30 a.m.

Council made the following motion:

That Presbytery amend the motion of June 26, 2002, that read, "Continue monthly support to Point of Vision of \$2000 per month through the remainder of the grant, which expires in December, 2003" by deleting "\$2000" and inserting "\$1600", so that the motion reads: "Continue monthly support to Point of Vision of \$1600 per month through the remainder of the grant, which expires in December, 2003"

Upon motion, Presbytery voted to amend the motion to read:

That Presbytery amend the motion of June 26, 2002, that read, "Continue monthly support to Point of Vision of \$2000 per month through the remainder of the grant, which expires in December, 2003" by deleting "of \$2000 per month through the remainder of the grant, which expires in December, 2003" and inserting "at 80% of its funding through the end of 2003", so that the motion reads:

Continue monthly support to Point of Vision at 80% of its funding through the end of 2003.

After Presbytery voted to end debate, the motion as amended was approved.

Upon motion, Presbytery voted to accept the resignation of Gerald Kruse as Treasurer of the Presbytery, effective September 30, 2002, with thanks for his service.

Council reported the following to Presbytery for its information:

1. Gerald Kruse has resigned as interim Financial Administrator effective September 30, 2002.
2. Council has elected Jerry Seaton as Acting Treasurer.
3. Council presents to Presbytery the 2003 Budget and associated materials for a first reading. The budget will be approved at the November meeting.
4. Council voted that the position of Treasurer upon the hiring of a Financial Administrator be a volunteer position.
5. Council voted that the Staff Services Work Group, in consultation with the Stated Clerk and the Interim Executive develop bylaws provisions which can be brought to Presbytery that will describe the responsibilities and position of the Executive Presbyter.
6. Council approved a Proposed Staffing Design.
7. Council voted that up to \$5,000 be taken from Council consulting fees line of the Council budget to pay for Vacation Bible School at the Morang Street Mission Center for the two week, 1/2 day vacation day camp, less contributions from churches.
8. Council named the activities and mission of Presbytery at the former site of the MLK NCD the Morang Street Mission.

**Report of the Trustees.** Al Glover reported.

Upon motion of the Trustees, Presbytery voted to:

1. Approve the sale by Redford Church of the lot by in the City of Detroit described as: N. Redford, Pt of S E ¼ of Sec 9, T1S R10E also that Pt of lot Fair Plains Sub desc as fols: beg at a pte dist from intsec of nly lines of McNichols Rd & Redford



Ave, N 60d 23m 30s E 472 ft, then N 60d 19m 30s E 262.50 ft to SD pte of beg, th N 43d 25m W 111.31 ft, th N 60d 54m E 202.50 ft alg S Ely line Bosworth Ct Sub, th S 29d 33m E 108 ft, th S 60d 19m 30s W 173.08 ft alg Nly Line Redford Ave to P O B.

Parcel 22 14192,

for not less than \$33,000, subject to inclusion of language in the deed that will reserve the easement and right to park as described in the third paragraph of the letter, and subject to final approval of the final documents by Presbytery's counsel and Trustees.

2. Pay to Heritage Presbyterian Church the sum of \$200,000.00 in full satisfaction and discharge of all obligations of The Presbytery of Detroit to sell the property located at 18391 Morang, Detroit, Michigan under agreements entered into in connection with the merger of Faith Presbyterian Church and Grace Presbyterian Church. Upon payment of the \$200,000.00 settlement by Presbytery, Presbytery will have no further obligation to pay any sum of money to Heritage in connection with the Morang Street property under the merger agreements, whether or not the property is sold.
3. Approve the sale of property in Lyndon Township, Michigan, commonly known as Camp Sarah Grindley, together with all buildings, improvements and fixtures located thereon and the stove now located in the lodge, described as:

The North 467.40 feet in width of the southeast 1/4 of the southwest 1/4 of Section 3, Town 1 South, Range 3 East.

Also

Lots 211, 212, 213, 214, 215, 216 and 220 in the Home Wild Resort, Lyndon Township, Washtenaw County, Michigan, a subdivision of part of the northwest fractional quarter, and the west part of the northeast fractional quarter, and the northeast quarter of the southwest quarter of Section 3, Town 1 South, Range 3 East, per plat recorded in Liber 3, page 45 of Plats, Washtenaw County Records.

Also

All that part of the South 1/2 of southeast 1/4 of said Section 3, Town 1 South, Range 3 East, described as follows: Beginning at the northwest corner of the southwest quarter of the southeast quarter of Section 3, Town 1 South, Range 3 East; thence N 87°45'00" E, 871.00 feet on the 1/8 line to center of road known as Joslin and Harrington Road; thence S 11°00'00" E, along center of road 431.6 feet; thence S 85°25'00" W, 958.00 feet to north and south quarter line; thence N 00°12'00" E, 467.40 feet to the place of beginning, containing 13.00 acres of land more or less, to Frank and Deborah Bruening by land contract for \$450,000. The purchasers shall pay an initial payment of \$105,000 cash, with the balance of \$345,000 to be paid within 24 months. There shall be no interest for the first six months of the term of the Land Contract. From the seventh through the twenty fourth month, the interest shall be 7% per annum, and 11% per annum in the case of default by the purchaser.

Authorize officers of the corporation to sign the Agreement of Purchase and Sale reviewed and amended by the Trustees at their meeting of September 12, 2002, and all other documents required to execute the sale.

The Trustees reported they have taken the following action on behalf of Presbytery under authority given it at the June 26, 2002 meeting:

Approved the sale by Auburn Hills Church of lots not needed for its ministry for a price in excess of the appraised value.

The Trustees reported the following for the information of Presbytery:

1. Trustees have discussed and report to Presbytery the problems of cash flow, revenues, expenditures, and deficits over the last few years, including the low level of per capita, and general mission giving, and the low level of funding provided by the churches. The result has been a squeezing of the budget over the years to the end that our resources for staffing, equipment and program are stretched to the degree that we are having to make deep cuts.
2. The Trustees have approved a contract between the Outdoor Ministries program and the Heifer Project for a program at the Howell Center.
3. The Trustees have completed an inventory of the MLK building, have reviewed the status of contractual obligations incurred by MLK, and are reviewing the costs for maintaining the building. The Trustees have taken necessary actions to preserve the property
4. The Trustees authorized payment of the additional \$5,500 invoiced by Plante and Moran for increased work arising out of the Outdoor Ministries program.
5. During a period of cash flow shortages, the Trustees directed payment of bills from the Capital Account.
6. Trustees voted to lend the Heritage Church \$30,000 at no interest for the purpose of repairing the roof, to be repaid upon disbursement of settlement funds to Heritage, or in 60 days, whichever is sooner.
7. The Trustees authorized the purchase of additional accounting software modules that will improve reporting capacity.
8. Trustees voted to direct the Executive Presbyter to dispose of the 15 passenger van used at the Morang Street property as soon as possible, because the van is in very poor condition and continued ownership and operation of the van constitutes a substantial liability to the Presbytery.
9. Trustees directed execution of a quit-claim deed on the former Detroit Church of the Covenant, East Grand Boulevard and Preston, as described on the land contract with Trinity Deliverance, to Trinity Deliverance.
10. Trustees authorized execution of a discharge of mortgage to Littlefield Boulevard Presbyterian Church, reflecting its full payment of a loan extended by Presbytery.

#### **Sharing our Ministries.**

Presbytery heard reports from campus ministries, Graham Baird from Ann Arbor, Diane Smalley from Eastern Michigan, Charles Mabee from Oakland, Roger Pohl from Ecumenical Center in Residence (Ann Arbor).

The Martin Luther King Jr. Convocation invited all Presbyterians to participate in the Sunday, January 19, 2003 at 5:00 at Detroit Westminster. The theme of the service is "Catch the Vision."

Upon motion, Presbytery adjourned with prayer at 9:00 p.m.

The next meeting of the Presbytery of Detroit will be **SATURDAY**, November 9, 2002, at 9:30 a.m. at St. Paul's Church, Livonia.

ATTEST:

*Edward Koster*

EDWARD KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll

APPENDICES:

Ordination and Installation Commission Reports

Terms of Call

Committee on Representation Report

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR September 24, 2002

CHURCHES: Of 90 churches, 66 were represented and 24 were not.

COMMISSIONERS: Of 167 eligible commissioners, 109 enrolled, and 58 did not.

OTHER ELDERS (Officers, Members of Council)::

Of 16 total, 11 were present, of whom 0 counted as commissioners, leaving 11 as the unduplicated count: 5 excused, and 0 absent.

MINISTERS: Of the 162 non-retired ministers on the combined rolls of active members and members-at-large, 87 were present, 28 were excused, and 47 were absent.

Of the 78 retired ministers on the rolls, 17 were present and 61 were excused.

SUMMARY

VOTING MEMBERS PRESENT

109 Elder Commissioners  
 + 11 Other Elders  
 + 87 Non-retired ministers  
 + 17 Retired Ministers  
 = 224 Voting members present.

ALLEN PARK, Allen Park  
 1 BOB MORTON  
 2 NORM GOODE  
 3  
 4  
 ANN ARBOR, Calvary  
 1 NOT REPRESENTED  
 ANN ARBOR, First  
 1 BETSY CAMP  
 2 SUE LEONG  
 3 RODNEY BENTZ  
 4 BOB WATKINS  
 5  
 6  
 ANN ARBOR, Northside  
 1 JEAN LOUP  
 ANN ARBOR, Westminster

1 ILLEGIBLE  
 2  
 AUBURN HILLS, Auburn Hills  
 1 VIOLET SMITH  
 BELLEVILLE, Belleville  
 1 CONNIE ETTER  
 BERKLEY, Greenfield  
 1 DOROTHY PETTIT  
 BEVERLY HILLS, Northbrook  
 1 CHERYL CLEMENS  
 2 PHIL JONES  
 BIRMINGHAM, First  
 1 MARILYN DONNELLY  
 2 CAROL HELD  
 3  
 4  
 5

BLOOMFIELD HILLS, Kirk/Hills  
 1 BOB SIEFERT  
 2 DOROTHY PFAFF  
 3 AL PING  
 4 SAM CLARK  
 5 JOAN HANPETER  
 6  
 BRIGHTON, First  
 1 JACK BROWN  
 2 TOM ADAMS  
 3 JOHN GALBRAITH  
 CANTON, Geneva  
 1 SUE CARLSON  
 CLARKSTON, Sashabaw  
 1 NOT REPRESENTED  
 CLINTON TWP, Peace  
 1 DONNA MALICK

**DEARBORN, Cherry Hill**  
 1 NOT REPRESENTED  
 2  
**DEARBORN, Dearborn Woods**  
 1 NOT REPRESENTED  
**DEARBORN, First**  
 1 NOT REPRESENTED  
 2  
 3  
**DEARBORN, Littlefield**  
 1 BEN HYLKEMA  
**DEARBORN HGTS, St. Andrew's**  
 1 ALICE WRIGHT  
**DETROIT, Broadstreet**  
 1 AL SMITH  
 2 EVELYN THOMAS  
**DETROIT, Calvary**  
 1 JANET ROSS  
 2  
**DETROIT, Calvin East**  
 1 RUTH SAUR  
**DETROIT, First**  
 1 NOT REPRESENTED  
**DETROIT, Fort Street**  
 1 RON FRANZEL  
 2 PAUL WINSLOW  
**DETROIT, Grandale/Master**  
 1 NOT REPRESENTED  
 2  
**DETROIT, Gratiot Avenue**  
 1 ROSE MCGREW  
 2 MILDRED SHEPHERD  
**DETROIT, Hope**  
 1 DONALD HUDSON  
 2 JAMES WALKER  
**DETROIT, Jefferson Avenue**  
 1 JULIE CLARK  
 2 SHARM LAWSEN  
**DETROIT, Redford Avenue**  
 1 NOT REPRESENTED  
**DETROIT, Southwest United**  
 1 MARY LEE LOCKERBY  
**DETROIT, St. John's**  
 1 CYNTHIA DOAKES  
 2  
**DETROIT, Trinity Community**  
 1 NATALIE BROTHERS  
 2  
**DETROIT, Trumbull Avenue**  
 1 MARTHA SINGLEY  
 2  
**DETROIT, Westminster**  
 1 ALICE HOSBACK  
 2 DAN STOEPKER  
 3 WILLIAM JOHNSON  
**ECORSE, Ecorse**  
 1 NOT REPRESENTED  
**FARMINGTON, First**  
 1 PAT SUTHERLAND  
 2 PHYLLIS BOTHWELL  
**FERNDALE, Drayton Avenue**  
 1 JOAN STERLING  
**FORT GRATIOT, Lakeshore**  
 1 NOT REPRESENTED  
**GARDEN CITY, Garden City**  
 1 BRENDA JARVIS  
**GROSSE ILE, Grosse Ile**  
 1 JOHN REPP  
 2 BILL JAMBEAU  
**GROSSE POINTE, Memorial**  
 1 MARY GRACE ADAMS  
 2 FRANK SMITH  
 3 BRUCE VICK  
 4 KEN COLLINSON  
 5 MIKE MARSTEN  
**GROSSE PTE WOODS, Woods**  
 1 FRANK ZINN  
 2 ELLEN SCHREUDER  
 3  
**HARTLAND, Hartland**  
 1 NOT REPRESENTED  
**HIGHLAND PARK, Park United**  
 1 HELEN HOWE  
 2 MARIE HUGLEY  
**HOWELL, First**  
 1 TOM KORTZ  
 2 JACK COLE  
**LINCOLN PARK, Lincoln Park**  
 1 NOT REPRESENTED  
**LIVONIA, Rosedale Gardens**  
 1 DIXIE ELAM  
 2 ALICE McCLOSKEY  
 3 DYCHE ANDERSON  
**LIVONIA, St. Paul's**  
 1 GEORGE IRWIN  
 2 JAY HOHENSIL  
 3 MARY FROMMEYER  
**LIVONIA, St. Timothy's**  
 1 ILLEGIBLE  
**MACOMB, Church/Covenant**  
 1 NOT REPRESENTED  
**MILAN, Peoples**  
 1 NOT REPRESENTED  
**MILFORD, Milford**  
 1 GERALD MANTELA  
 2 ROGER ST JOHN  
 3  
**MT. CLEMENS, First**  
 1 JANE ETHIER  
 2 CAROLYN SOLLENBERGER  
**NORTHVILLE, First**  
 1 DEBBY DELABY  
 2 GILBERT RICE  
 3 ILLEGIBLE  
 4 ILLEGIBLE  
**NOVI, Faith Community**  
 1 JAMES KUSLIMAR  
 2 JEFF MILLS  
**ORCHARD LAKE, Community**  
 1 JEFF WILHELM  
 2 JOE TYRRELL  
 3  
 4  
**PLYMOUTH, First**  
 1 DON MORGAN  
 2 MILANNE RICHARDS  
 3  
 4  
**PONTIAC, First**  
 1 PEDRO GUZMAN  
**PONTIAC, Joslyn Avenue**  
 1 BARB GRAHAM  
**PORT HURON, First**  
 1 GAIL MacBETH  
 2 HOWARD BORGMAN  
**PORT HURON, Westminster**  
 1 NOT REPRESENTED  
**REDFORD, St. James**  
 1 MAUREEN BIANCHI  
**ROCHESTER, University**  
 1 DAVE HICKEN  
 2  
 3  
**ROSEVILLE, Erin**  
 1 NOT REPRESENTED  
**ROYAL OAK, First**  
 1 DANIEL OLAH  
 2  
 3  
 4  
**ROYAL OAK, Korean First**  
 1 NOT REPRESENTED  
 2  
**ROYAL OAK, Point of Vision**  
 1 NOT REPRESENTED  
**ROYAL OAK, Starr**  
 1 JAMES EODS  
**SALINE, First**  
 1 CHUCK RYAN  
**SHELBY TWP., St. Thomas**  
 1 ELSTON COLVERT  
 2  
**SOUTH LYON, First**  
 1 NOT REPRESENTED  
**SOUTHFIELD, Korean**  
 1 MICHAEL JONG  
 2 HELEN SON  
 3 SEUNGMO LEE  
 4  
**SOUTHFIELD, Southfield**  
 1 LINDA LAIPE  
**ST. CLAIR SHORES, Heritage**  
 1 JEAN YEATS  
**ST. CLAIR SHORES, Lake Shore**  
 1 NOT REPRESENTED  
 2  
**STERLING HGTS, Utica**  
 1 NOT REPRESENTED  
**TAYLOR, Southminster**  
 1 PAMELA HUTCHENS  
**TROY, First**  
 1 ILLEGIBLE  
**TROY, Northminster**  
 1 TERRY CHANEY  
**WALLED LAKE, Crossroads**  
 1 NOT REPRESENTED  
**WARREN, Celtic Cross**  
 1 MARYANNE MOUNTS  
**WARREN, First**  
 1 NOT REPRESENTED  
**WATERFORD, Community**  
 1 NITA LARPENTEUR  
 2  
**WAYNE, First**  
 1 NOT REPRESENTED  
**W. BLOOMFIELD, Church/Savior**  
 1 ANNE HARNDEN  
**WESTLAND, Kirk of Our Savior**  
 1 NANCY LEE PRIDE  
**WHITE LAKE, White Lake**  
 1 LAWRENCE CURRIN  
**WYANDOTTE, Wyandotte**  
 1 REBECCA PALMER  
**YPSILANTI, First**  
 1 PATRICIA EATON  
 2

## C. ELDER MEMBERS

P ALDERICH, CORENNA  
 P ANDERSON, FRANCILE  
 E BEARDMORE, DOROTHY  
 E BRADBURY, PHILLIS  
 P BROWNE, DONALD  
 P CHOI, CHANG SOO  
 P GLOVER, AL  
 E GRANT, RICHARD  
 E IVERSON, WILLIAM  
 P JOHNSON, HENRY  
 E KRUSE, GERALD  
 P LATIMORE, ROSY  
 P POLSON, DONALD  
 P SEABROOKS, DOROTHY  
 P SMITH, KENNETH  
 P TYNDALL, GLENISE

## D. NON-RETIRED MINISTERS

P ABBOTT, DAVID W.  
 P ACTON, ELLEN  
 A ALBRECHT, GLORIA  
 P AUE, CRAIG  
 E AUSTIN, LARRY  
 P AYAP, FE ESPERANZA  
 A BAILEY, CLOVER  
 A BAIRD, GRAHAM  
 P BARRANGER, DOUGLAS  
 A BENNETT, JOHNNIE  
 P BENSON-NICOL, NANCY  
 A BISHOP, BENJAMIN  
 P BLAIKIE, DOUGLAS  
 P BLAIR, MICKEY RAY  
 P BOHLMAN, KELLIE  
 P BOLT, KENNETH  
 E BOOKER-HIRSCH, CHARLES  
 A BOUSQUETTE, PAUL  
 P BROWN, ROBERT O.  
 P BRUNER, OLEN  
 E BUSH, JOHN C  
 E \*BYARS, RONALD  
 E \*CAMPBELL, DOUGLAS  
 E CANADA, ARTHUR W.  
 P CARTER, DOUGLAS D.  
 P CHOI, IN SOON  
 E \*CHOI, SEUNG KOO  
 P CLISE, W. KENT  
 A COCHRAN, LINDA  
 A COLON, LOIS  
 P COONS, SHAWN  
 A CORSO, LINDA  
 P COWLING, NEIL D.  
 A CULLEN, RANDOLPH  
 P DAVIS, ROXIE ANN  
 P DAVIS, WILLIAM  
 E \*DENNIS, WARREN  
 P DENTON, GRETCHEN  
 P DUNBAR, FRANK  
 A DUNCAN, THOMAS  
 P DUNIFON, WILLIAM  
 P DUNN, EDWARD  
 P DUNN, JOANNA  
 E \*DYKSTRA, CRAIG R.  
 E EGGBEEN, THOMAS  
 A EPHRAIM, JAMES JR  
 P ESCHENBRENNER, CARL F.  
 P FAILE, JAMES

E FONFARA, MICHAEL  
 P FORSYTH, E. DICKSON  
 A FOSTER, JOHN  
 A FRANCIS, RAPHAEL B.  
 A GABEL, PETER W.  
 P GARWIG, ROBERT A.  
 E GAST, TERRI  
 P GEISELMAN, KEITH  
 P GERHART, ANDREW  
 P GORDON, ARLENE  
 P HANNA, DAVID J.  
 A HANNA, RAAFAT  
 A HARRIS, CHRISTOPHER  
 E HARRIS, R. JOHN  
 P HARTLEY, THOMAS  
 P HAYES, FRANCES  
 P HENDERSON, RICHARD  
 E HOCKEY, A. WILLIAM  
 P HOLLECK, TIFFANY  
 P INTSIFUL, JOSEPH, JR  
 P JEFFREY, JOHN  
 P JOHNSON, KEVIN  
 P JONES, LARRY PAUL  
 P JONES, MELODIE  
 P JONES, RICHARD  
 A JOY, JULIANN  
 P JUN, SAM  
 P KAIBEL, KENNETH  
 A KEELY, MARK J.  
 A KERR, DEBORAH  
 A KIDDER, ANNEMARIE  
 A KIM, Y. MONCH  
 A KLINGER, JAMIE  
 A KNUDSEN, RAYMOND  
 E KOGEL, LYNNE  
 P KOSTER, EDWARD H.  
 E KREHBIEL, DAVID E.  
 A KRUG, ERNEST  
 P LADLEY, HARRY  
 P LANGWIG, JANICE  
 P LANGWIG, ROY  
 P LANNING, RICHARD  
 P LASWELL, SAMUEL  
 P LEE, JOON WON  
 A LENZ, DAVID  
 E LOWRY, WILLIAM  
 P MABEE, CHARLES  
 P MACONOCHE, LINDA  
 P MALLE, PAUL  
 E McCLINTON, SANDRA LEE  
 A McCLOSKEY-TURNER, CATHARINE  
 P McRAE, BARBARA  
 P MELROSE, SUE ELLIS  
 P MICHALEK, DANIEL  
 A MICKA, GRETCHEN  
 P MILAM, DAVID  
 P MILLER, KIRK  
 A MISHLER, JOHN  
 A MONNETT, JAMES  
 P MOORE, PETER  
 P NICHOLS, NEETA  
 A NOBLE, DAVID  
 P NUSSDORFER, IRVIN  
 P NYLUND, JESSICA  
 A O'BRIEN, H. WILKES  
 P OLSON, PHILIP  
 E ORR, ROBERT C.  
 P OSBORN, MARGIE

P OTT, JEFFREY  
 A PARK, SUNJIN  
 P PAVELKO, JOHN H.  
 P PEAKE, MARK  
 P PERDUE, ROBERT J.  
 A PETERS, RICHARD  
 E \*PETERSON, CHRISTOPHER  
 A PIECUCH, KEVIN  
 E POLKOWSKI, WILLIAM  
 P PORTER, JAMES  
 P PORTICE, GEORGE  
 E PRITCHARD, NORMAN  
 A PRUES, LOUIS J.  
 A RICE, ELIZABETH  
 E RICE, THOMAS  
 P RICHARDSON, JANET NOBLE  
 E RIGDON, V. BRUCE  
 A RIKE, JENNIFER  
 P ROBERTSON, DAVID W.  
 A RODKEY, JOHN  
 A ROGERS, MELISSA ANNE  
 P RUSSELL, JAMES P.  
 A RUSSELL, WILLIAM  
 P SAAD, JENNIFER  
 A SCHAEFER, ANNE N.  
 A SCHEIBER, ANNE  
 E \*SHIH, SHENG-TO  
 P SHIPMAN, JUDY  
 A SIAS-LEE, LAURA  
 E \*SIMONS, SCOTT W.  
 P SKIMINS, JAMES  
 P SMALLEY, DIANE  
 P SMITH, BRYAN DEAN  
 E SMITH, PETER C.  
 P SOEHL, HOWARD  
 P SWARTZEL, BARBARA  
 P SWEET, BARRY D.  
 P THOMAS, MARK P.  
 P THOMPSON, G. PATRICK  
 P THORESEN, KATHRYN R.  
 P TILLER, CHRISTINE  
 P TRAVIS, KARL  
 A VANDERBEEK, RONALD  
 E \*VAN SLUIJS, HENDRICK  
 P VOIE, GERALD  
 A WIGGINS, GREGORY L.  
 A WINGROVE, WILLIAM N

## D. RETIRED MINISTERS

E AINSWORTH, LAWRENCE  
 E ANDERSON, JAMES  
 P AUSTIN, ANNA MARIE  
 E BALIAD, ALFREDO E.  
 P BEERY, ELDON  
 E BENEDICT, IVAN L.  
 P BORCHARDT, HENRY  
 P BORCHARDT, JUDITH  
 E BRAND, J. KENNETH  
 P CALDWELL, MARK  
 E CAMPBELL, VERN  
 E CAPPS, HARRY  
 E CATER, LAWRENCE H.  
 E CHAMBERS, JAMES C.  
 E CLYDE, J. DOUGLAS  
 E COBLEIGH, GERALD R.  
 P CONLEY, JAMES H.  
 E COTTER, LEE M.  
 E CRILLEY, ROBERT

E CROSS, PAUL D.  
 P DANIELAK, RICHARD  
 E DICKSON, ROBERT L.  
 E ELLENS, J. HAROLD  
 E FLOWERS, DONALD  
 E FREEDMAN, DAVID NOEL  
 E GEISSINGER, HARRY L.  
 P GEPFORD, WILLIAM G.  
 P GLENN, LAWRENCE T.  
 E HANNA, J. RICHARD  
 E HARP, WILLIAM S.  
 E HARPER, F. NILE  
 E HEINRICH, THOMPSON  
 E HERSHEY, GALEN E.  
 E HILLEGONDS, WILLIAM  
 E IHRIE, A. DALE  
 E JANSEN, ROBERT  
 P JONES, VIRGIL L.  
 E KEEBLER, ROLAND  
 P KESLER, JAMES W.  
 E KIM, T. ANDREW  
 E KIND, GEORGE E.  
 E KIRKMAN, THOMAS W.  
 E LAMBERT, ROY F.

E LARSON, ROBERT F.  
 E LINDSEY, ROBERT L.  
 E LISTER, KENNETH D.  
 E LUMLEY, RAYMOND W.  
 E MacDONALD, JOSEPH R.  
 E MacINNES, JOHN D.  
 E MAGEE, PHILIP R.  
 E MARLOW, ROBERT J.  
 E MARVIN, FRANK C., JR.  
 P MAYES, ILA  
 P McCLOSKEY, CHARLES  
 E McINTYRE, DEWITT  
 E MECOUCH, JOHN R.  
 E MUENCH, DONALD  
 P OWEN, DAVID  
 E PALMER, F. WILLIAM  
 E PETERSON, LEROY J.  
 E PRICE, MICHAEL T.  
 E RAMSEY, GEORGE W.  
 E RATCLIFFE, ALBERT H.  
 E RIEKER, WILLIAM J.  
 E SANDOS, LOUIS  
 P SEFCIK, JOHN K.  
 E SMITH, J. CYRUS

E SOMMERS, CHARLES A.  
 E STRIBE, RALPH  
 E SUNDERMAN, HUBERT L.  
 P SUTTON, PAUL  
 P TAYLOR, THEODORE, II  
 E VAN LEUVEN, GEORGE  
 E WILLIAMS, RICHARD H.  
 E WOEHRLE, THOMAS  
 E WOODRUFF, LAURENCE N.  
 E YOON, HAK SUK  
 E ZIEGLER, JACK T.

**E. CORRESPONDING MEMBERS**

ROGER POHL  
 ECIR-ANN ARBOR  
 PAUL PETERSON  
 YELLOWSTONE PRESBYTERY  
 MARY SEROVY  
 BD OF PENSIONS  
 RUFUS HATCHER  
 PALISADES PRESBYTERY  
 ALBERT BAILEY  
 PRESBYTERY OF TRINIDAD

COMMISSION REPORT  
ORDINATIONS AND INSTALLATIONS  
PRESBYTERY OF DETROIT  
September 24, 2002

**Installation of Richard Jones**

The Commission to install Richard Jones as Associate Pastor of Plymouth, First Presbyterian Church was convened with prayer by the moderator, Francile Anderson, at 10:00 a.m., on June 30, 2002, at Plymouth First Presbyterian Church. The Commission members present were:

The Rev. Melissa Rogers	Elder Otto Dobos of Plymouth First Presbyterian Church
The Rev. James Skimins	Elder Eric Owen of Northside Presbyterian Church
	Elder Francile Anderson of Waterford Community Presbyterian Church

After approving the order of worship, the Commission proceeded to worship, where it installed Richard Jones as Associate Pastor of Plymouth Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Richard Jones.

/s Francile Anderson  
Moderator

Date: June 30, 2002

**Ordination of John Erthein**

The Commission to ordain John Erthein was convened with prayer by the moderator, Edward Koster, at 10:40 a.m., on September 14, 2002, at Ann Arbor First Presbyterian Church. The Commission members present were:

The Rev. Edward Koster	Elder Sue Leong of Ann Arbor First Presbyterian Church
The Rev. Ken Lister	Elder Jean Perkins of Birmingham First Presbyterian Church
The Rev. Neeta Nichols	Elder Jack Rupert of Royal Oak First Presbyterian Church

After approving the order of worship, the Commission proceeded to worship, where it ordained John Erthein. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Mr. Erthein.

/s Edward H. Koster  
Moderator

Date: September 16, 2002

CHURCHES	Membership	DETAILED LIST OF ITEMS INCLUDED IN CALL													OTHER ITEMS		SUB TOTALS			GRAND TOTAL (package)		
		BASIC COMPENSATION							BASIC BENEFITS		PROFESSIONAL EXPENSES						Vacation	Study Leave (wks)	Basic Comp.		Basic Benefits	Pro. Expenses
		Cash Salary	Housing & Utility	Use of Manse	Medical Ded./All.	Flex. Benefits (Description)	Flex. Benefits (Amount)	Board of Pensions Dues	Social Security (SECA) Allow.	Auto/Travel Allowance	Cont. Education	Business Expenses	Other (Desc)	Other (At)								
ALLEN PARK	1224	REPORT NOT RECEIVED																				
DOUGLAS BLAIKIE	PASTOR	REPORT NOT RECEIVED																				
MELODIE JONES	ASSOC	\$30,800		\$9,240				\$11,326	\$2,356			\$1,700			1 Month	2 Weeks	\$40,040	\$13,682	\$1,700	\$55,422		
KIRK MILLER	ASSOC	REPORT NOT RECEIVED																				
ANN ARBOR CALVARY	76	REPORT NOT RECEIVED																				
CHRISTINE TILLER	PASTOR	\$35,750			\$357			\$10,189	\$2,735	Reimb.		\$700			1 Month	2 Weeks	\$36,107	\$12,924	\$700	\$49,731		
ANN ARBOR FIRST	2232	REPORT NOT RECEIVED																				
VACANT	PASTOR	\$0	\$0		\$0			\$0	\$0			\$0	\$0				\$0	\$0	\$0	\$0		
ANNEMARIE KIDDER	ASSOC	\$32,035	\$14,747		\$2,200			\$13,333	\$3,579		\$2,400	\$1,200			4 Weeks	2 Weeks	\$48,982	\$16,912	\$3,600	\$69,494		
ROBERT W. LOWRY	ASSOC	\$22,312	\$17,500		\$796			\$11,346	\$3,046		\$2,000	\$1,000			1 Month	2 Weeks	\$40,608	\$14,392	\$3,000	\$58,000		
ANN ARBOR NORTHSIDE	56	REPORT NOT RECEIVED																				
CHARLES BOOKER-HIRSCH	PT DESIGNATED	\$14,500	\$9,500		\$1,175			\$7,182	\$1,815		\$1,200	\$628			1 Month	2 Weeks	\$25,175	\$8,997	\$1,828	\$36,000		
																	\$0	\$0	\$0	\$0		
ANN ARBOR WESTMINSTER	562	REPORT NOT RECEIVED																				
DAVID PAUL LENZ	PASTOR	\$40,399	\$33,968		\$1,487			\$21,618	\$5,689		\$3,750	\$2,500			1 Month	2 Weeks	\$75,854	\$27,307	\$6,250	\$109,411		
VACANT	ASSOC																\$0	\$0	\$0	\$0		
AUBURN HILLS	137	REPORT NOT RECEIVED																				
ANDREW GERHART	PASTOR	\$41,000			\$820			\$11,919	\$3,199		\$2,000	\$1,000	\$600		1 Month	2 Weeks	\$41,820	\$15,118	\$3,600	\$60,538		



CHURCHES	Membership		DETAILED LIST OF ITEMS INCLUDED IN CALL										OTHER ITEMS		SUB TOTALS			GRAND TOTAL (package)		
	Ministers	Position	BASIC COMPENSATION					BASIC BENEFITS		PROFESSIONAL EXPENSES					Vacation	Study Leave (wks)	Basic Comp.		Basic Benefits	Pro. Expenses
			Cash Salary	Housing & Utility	Use of Manse	Medical Ded./All.	Flex. Benefits (Description)	Flex. Benefits (Amount)	Board of Pension Dues	Social Security (SECA) Allow.	Auto/Travel Allowance	Cont. Education	Business Expenses	Other (Desc)						
BELLEVILLE	200																			
PAUL MALES	INT. PASTOR	\$31,720	\$9,880		\$416			\$11,856	\$3,182	\$2,200		\$750			1 Month	2 Weeks	\$42,016	\$15,038	\$2,950	\$60,004
BERKLEY GREENFIELD	308																			
PETER MOORE	PASTOR	\$13,560	\$27,000		\$2,300	Def. Annuity	\$3,42	\$14,300	\$1,080			\$9,000	Child Care	\$5,000	4 Weeks	2 Weeks	\$46,280	\$15,380	\$14,000	\$75,660
BIRMINGHAM FIRST	1578																			
LARRY PAUL JONES	PASTOR	\$44,850		\$35,000	\$2,000			\$23,735	\$3,431			\$5,984			1 Month	2 Weeks	\$81,850	\$27,166	\$5,984	\$115,000
																	\$0	\$0	\$0	\$0
KENNETH KAIBEL	INT. ASSOC	\$16,500		\$29,000	\$4,160			\$12,740		\$800	\$800				1 Month	2 Weeks	\$49,660	\$12,740	\$1,600	\$64,000
BENJAMIN BISHOP	ASSOC	\$25,906		\$22,000	\$2,000			\$14,223		\$1,340	\$1,000	\$800			4 Weeks	2 Weeks	\$49,906	\$14,223	\$3,140	\$67,269
BEVERLY HLS, NORTHBROOK	616																			
JOHN BUSH VACANT	INT. PASTOR	\$40,563	\$23,730		\$1,500	Def. Annuity	\$6,20	\$19,663				\$4,725			1 Month	2 Weeks	\$72,668	\$19,663	\$4,725	\$97,056
	ASSOC					Dental	\$67					\$0					\$0	\$0	\$0	\$0
BLMFLD HILLS KIRK	2550																			
NORMAN PRITCHARD	PASTOR	\$85,631	\$4,000	\$25,689	\$2,000	Dental	\$67	\$27,218		\$8,000	\$2,500				6 Weeks	2 Weeks	\$117,995	\$27,218	\$10,500	\$155,713
RAYMOND KNUDSEN	ASSOC	\$38,818		\$35,396	\$1,455	Dental	\$67	\$21,124		\$6,800	\$600				4 Weeks	2 Weeks	\$80,254	\$21,124	\$7,400	\$108,778
						Death benefit	\$42										\$427	\$0	\$0	\$427
						Med. Reimb.	\$3,48										\$3,483			\$3,483
DAVID HANNA	ASSOC	\$26,924		\$26,924	\$1,056	Life Ins.	\$5	\$15,347		\$1,500	\$1,800				4 Weeks	2 Weeks	\$57,893	\$15,347	\$3,300	\$76,540
						Dental	\$1,21										\$0	\$0	\$0	\$0

CHURCHES	Ministers	Membership Position	DETAILED LIST OF ITEMS INCLUDED IN CALL													OTHER ITEMS		SUB TOTALS			GRAND TOTAL (package)
			BASIC COMPENSATION						BASIC BENEFITS		PROFESSIONAL EXPENSES					Vacation	Study Leave (wks)	Basic Comp.	Basic Benefits	Pro. Expenses	
			Cash Salary	Housing & Utility	Use of Manse	Medical Ded./All.	Flex. Benefits (Description)	Flex. Benefits (Amount)	Board of Pension Dues	Social Security (SECA) Allow.	Auto/Travel Allowance	Cont. Education	Business Expenses	Other (Desc)	Other (At)						
	KATHRYN THORESEN	INT. ASSOC	\$26,924	\$26,924		\$1,056	Other \$1,72	\$15,347				\$1,721				1 Month	2 Weeks	\$0	\$0	\$0	\$0
BRIGHTON FIRST		874																\$54,904	\$15,347	\$1,721	\$71,972
	DANIEL MICHALEK	PASTOR	\$44,300	\$21,000		\$1,406	Life Ins. \$70	\$18,979	\$4,995	\$1,335	\$2,000					1 Month	3 Weeks	\$0	\$0	\$0	\$0
	JOHN JEFFREY	INT. ASSOC	\$26,480	\$12,000		\$828	Life Ins. \$41	\$11,185	\$2,944	\$1,200	\$1,200					1 Month	2 Weeks	\$39,722	\$14,129	\$2,400	\$56,251
CANTON GENEVA		321																			
	BRYAN SMITH	PASTOR	\$29,052	\$29,052		\$1,133	Def Annuity \$4,80	\$16,883		\$1,030	\$700	\$618				1 Month	2 Weeks	\$64,037	\$16,883	\$2,348	\$83,268
CLARKSTON SASHABAW		50																			
	LAURA SIAS-LEE	PT PASTOR	\$8,814		\$15,000			\$6,601	\$1,804	\$2,000	\$500					3 Weeks	1.5 Weeks	\$23,814	\$8,405	\$2,500	\$34,719
CLINTON TOWNSHIP PEACE		182																			
	JESSICA NYLUND	PASTOR	\$15,509	\$20,000		\$655		\$10,307	\$2,716	\$1,200	\$1,000	\$600				1 Month	2 Weeks	\$36,164	\$13,023	\$2,800	\$51,987
																		\$0	\$0	\$0	\$0
DEARBORN CHERRY HILL		509																			
	H. WILKES O'BRIEN	PASTOR	\$30,112	\$30,112		\$1,100		\$18,000	\$4,607		\$1,300	\$2,550				4 Weeks	2 Weeks	\$61,324	\$22,607	\$3,850	\$87,781
	GRETCHEN MICKA	ASSOC	\$23,460	\$17,340				\$11,400	\$3,942		\$2,000	\$1,000				4 Weeks	2 Weeks	\$40,800	\$15,342	\$3,000	\$59,142
DEARBORN WOODS		135																			
	LINDA MACNOCHIE	INT. PASTOR	\$31,320	\$16,298		\$928		\$13,007	\$2,396	\$3,098	\$618	\$336	Prof. Journals	\$673		1 Month	2 Weeks	\$48,546	\$15,403	\$4,725	\$68,674

CHURCHES	Membership	DETAILED LIST OF ITEMS INCLUDED IN CALL														OTHER ITEMS		SUB TOTALS			GRAND TOTAL (package)	
		Ministers	Position	BASIC COMPENSATION						BASIC BENEFITS		PROFESSIONAL EXPENSES					Vacation	Study Leave (wks)	Basic Comp.	Basic Benefits		Pro. Expenses
				Cash Salary	Housing & Utility	Use of Manse	Medical Ded./All.	Flex. Benefits (Description)	Flex. Benefits (Amount)	Board of Pension Dues	Social Security (SECA) Allow.	Auto/Travel Allowance	Cont. Education	Business Expenses	Other (Desc)	Other (At)						
DEARBORN FIRST	785		REPORT NOT RECEIVED																#VALUE!	\$0	\$0	#VALUE!
		DOUGLAS BARRANGER	PASTOR																			
		GERALD VOIE	ASSOC	\$30,000	\$20,000		\$1,000		\$14,000		\$2,400	\$1,572	\$1,000			1 Month	2 Weeks	\$51,000	\$14,000	\$4,972	\$69,972	
DEARBORN LITTLEFIELD	132																					
		FRANCES HAYES	PASTOR	\$27,701	\$14,212		\$1,257		\$12,304	\$3,303	\$1,000	\$600	\$500 Prof. Exp.	\$300		4 Weeks	2 Weeks	\$43,170	\$15,607	\$2,400	\$61,177	
DBN HGTS/ST ANDREW'S	179																					
		SAMUEL LASWELL	PASTOR	\$20,083	\$13,520		\$1,394	Def. Annuity	\$3,50	\$17,841	\$2,838	\$1,500	\$800	\$500		1 Month	2 Weeks	\$38,497	\$20,679	\$2,800	\$61,976	
																		\$0	\$0	\$0	\$0	
																		\$0	\$0	\$0	\$0	
DETROIT BROADSTREET	96																					
		JOSEPH INTSIFUL	PASTOR	\$17,000	\$20,275		\$7,447		\$4,744	\$2,852	\$3,000	\$500	\$200			1 Month	2 Weeks	\$44,722	\$7,596	\$3,700	\$56,018	
DETROIT CALVARY	237																					
		KEVIN JOHNSON	PASTOR	\$28,536	\$13,000		\$879	Def. Annuity	\$2,40	\$12,772	\$3,361	\$4,058	\$700			1 Month	2 Weeks	\$44,815	\$16,133	\$4,758	\$65,706	
DETROIT CALVIN EAST	146																					
		RICHARD LANNING	PASTOR	\$25,250	\$15,000		\$1,405		\$11,663	\$3,263	\$1,300	\$750	\$905			4 Weeks	2 Weeks	\$41,655	\$14,926	\$2,955	\$59,536	
DETROIT FORT STREET	463																					
		MARK KEELY	PASTOR	\$29,006	\$25,000		\$6,511	Dental	\$56	\$16,945	\$4,131			\$5,076		4 Weeks	2 Weeks	\$61,082	\$21,076	\$5,076	\$87,234	

CHURCHES	Membership	DETAILED LIST OF ITEMS INCLUDED IN CALL														OTHER ITEMS		SUB TOTALS			GRAND TOTAL (package)
		BASIC COMPENSATION							BASIC BENEFITS		PROFESSIONAL EXPENSES					Vacation	Study Leave (wks)	Basic Comp.	Basic Benefits	Pro. Expenses	
		Cash Salary	Housing & Utility	Use of Manse	Medical Ded./All.	Flex. Benefits (Description)	Flex. Benefits (Amount)	Board of Pension Dues	Social Security (SECA) Allow.	Auto/Travel Allowance	Cont. Education	Business Expenses	Other (Desc)	Other (At)							
KEELY																	\$0	\$0	\$0	\$0	
DETROIT GRANDALE/MST	56																				
ARTHUR CANADA	PT PASTOR	\$9,000		\$9,600		Def. Annuity	\$1,500	\$5,728		\$6,132	\$1,040		Med. Suppl.	\$2,000	1 Month	2 Weeks	\$20,100	\$5,728	\$9,172	\$35,000	
DETROIT GRATIOT AVE.	64																				
DIANE SMALLEY	PT PASTOR	\$4,500	\$7,500					\$3,420		\$4,500	\$350				2 Weeks	1 Week	\$12,000	\$3,420	\$4,850	\$20,270	
DETROIT HOPE	191																				
VACANT	PASTOR																\$0	\$0	\$0	\$0	
DETROIT JEFFERSON AVE	530																				
PETER C. SMITH	PASTOR	\$55,357	\$1,800	\$14,807	\$2,159			\$20,510	\$5,505	\$3,600	\$2,000			\$1,200	1 Month	3 weeks	\$74,123	\$26,015	\$6,800	\$106,938	
LOUIS PRUES	PT P. ASSOC	\$11,411									\$500				1 Month		\$11,411	\$0	\$500	\$11,911	
DETROIT REDFORD	239																				
DOUGLAS CARTER	PASTOR	\$25,000		\$23,000	\$950			\$13,951	\$3,672	\$4,000	\$700	\$500			1 Month	2 weeks	\$48,950	\$17,623	\$5,200	\$71,773	
DETROIT ST. JOHN'S	245																				
JOHNIE BENNETT	PASTOR	\$35,762		\$10,790	\$931			\$13,295	\$3,561	Reimb	\$500				1 Month	2 Weeks	\$47,483	\$16,856	\$500	\$64,839	
DETROIT SOUTHWEST	80																				
DUKE MORROW	TEMP. SUPPLY	\$15,150	\$20,200		\$1,144			\$2,704		365/Mile	\$2,121				1 Month	2 Weeks	\$36,494	\$2,704	\$2,121	\$41,319	
DETROIT TRINITY	212																				

CHURCHES	Ministers	Membership Position	DETAILED LIST OF ITEMS INCLUDED IN CALL													OTHER ITEMS		SUB TOTALS			GRAND TOTAL (package)
			BASIC COMPENSATION						BASIC BENEFITS		PROFESSIONAL EXPENSES					Vacation	Study Leave (wks)	Basic Comp.	Basic Benefits	Pro. Expenses	
			Cash Salary	Housing & Utility	Use of Manse	Medical Ded./All.	Flex. Benefits (Description)	Flex. Benefits (Amount)	Board of Pension Dues	Social Security (SECA) Allow.	Auto/Travel Allowance	Cont. Education	Business Expenses	Other (Desc)	Other (At)						
	OLEN BRUNER	PASTOR	\$26,000	\$12,000		\$760		\$10,853	\$2,907	345/Mile	\$1,014				1 Month	2 Weeks	\$38,760	\$13,760	\$1,014	\$53,534	
DETROIT TRUMBULL AVE	VACANT	PASTOR															\$0	\$0	\$0	\$0	
DETROIT WESTMINSTER	ROBERT GARWIG	PASTOR	\$56,774			\$573		\$16,342	\$4,387		\$1,000	\$500		1 Month	2 Weeks	\$57,347	\$20,729	\$1,500	\$79,576		
	VACANT	ASSOC															\$0	\$0	\$0	\$0	
ECORSE	VACANT	PASTOR															\$0	\$0	\$0	\$0	
FARMINGTON FIRST	SUE ELLIS MELROSE	PASTOR	\$36,036	\$26,000		\$2,675		\$18,443	\$4,746		\$1,500	\$2,620		1 Month	2 Weeks	\$64,711	\$23,189	\$4,120	\$92,020		
	DAVID NOBLE	ASSOC	\$30,435	\$20,000		\$300		\$14,459	\$3,860		\$1,600	\$3,166		1 Month	2 Weeks	\$50,735	\$18,319	\$4,766	\$73,820		
FERNDALE DRAYTON AVE	VACANT	INT. PASTOR															\$0	\$0	\$0	\$0	
FORT GRATIOT LAKE SHORE	WILLIAM WINGROVE	PASTOR	\$25,564	\$22,733		\$500		\$13,907		\$1,000	\$300	\$300		1 Month	2 Weeks	\$48,797	\$13,907	\$1,600	\$64,304		
GARDEN CITY	KENNETH LISTER	INT. PASTOR	\$24,000	\$26,500				\$6,400	\$3,600				Study & Work	\$500	1 Month	2 Weeks	\$50,500	\$10,000	\$500	\$61,000	

CHURCHES	Membership	DETAILED LIST OF ITEMS INCLUDED IN CALL																				
		BASIC COMPENSATION								BASIC BENEFITS		PROFESSIONAL EXPENSES					OTHER ITEMS		SUB TOTALS			GRAND TOTAL (package)
		Cash Salary	Housing & Utility	Use of Manse	Medical Ded./All.	Flex. Benefits (Description)	Flex. Benefits (Amount)	Board of Pension Dues	Social Security (SECA) Allow.	Auto/Travel Allowance	Cont. Education	Business Expenses	Other (Desc)	Other (At)	Vacation	Study Leave (wks)	Basic Comp.	Basic Benefits	Pro. Expenses			
GROSSE ILE	574																					
	KARL TRAVIS	PASTOR	\$36,040	\$29,600		\$1,831 Life Ins.	\$29	\$19,049	\$5,634	\$2,000	\$1,050				1 Month	2 Weeks	\$68,961	\$24,683	\$3,050	\$96,694		
						Def. Annuity	\$1,20										\$0	\$0	\$0	\$0		
	MARK PEAKE	ASSOC																				
GROSSE PTE MEMORIAL	1936																					
	V. BRUCE RIGDON	PASTOR	\$49,633	\$42,460		\$3,725 Life Ins.	\$56	\$22,646	\$6,843		\$712	\$7,041			5 Weeks	2 Weeks	\$107,058	\$29,489	\$7,753	\$144,300		
						Def. Annuity	\$10,00										\$0	\$0	\$0	\$0		
						Other flex. Ben.	\$67										\$0	\$0	\$0	\$0		
	VACANT	ASSOC															\$0	\$0	\$0	\$0		
	THOMAS F. RICE	ASSOC	\$23,363	\$16,240		\$3,364 Def. Annuity	\$1,20	\$11,629	\$3,360		\$1,237	\$2,062			1 Month	2 Weeks	\$44,167	\$14,989	\$3,299	\$62,455		
																	\$0	\$0	\$0	\$0		
	JOANNA DUNN	ASSOC	\$18,762	\$16,748		\$2,941		\$10,120	\$2,924		\$1,237	\$2,062			1 Month	2 Weeks	\$38,451	\$13,044	\$3,299	\$54,794		
GROSSE POINTE WOODS	641																					
	GRETCHEN DENTON	INT. PASTOR	\$30,217	\$30,000		\$608		\$17,162	\$4,600	\$1,500	\$2,000	\$2,500			1 Month	2 Weeks	\$60,825	\$21,762	\$6,000	\$88,587		
	VACANT	ASSOC.															\$0	\$0	\$0	\$0		
	EDWARD DUNN	INT. ASSOC	\$20,062	\$21,000				\$11,703	\$3,141			\$1,671			1 Month	2 Weeks	\$41,062	\$14,844	\$1,671	\$57,577		
HARTLAND	125																					
	IRVIN "GUS" NUSSDORFER	PASTOR	REPORT NOT RECEIVED														#VALUE!	\$0	\$0	#VALUE!		
HIGHLAND PARK / UNITED	78																					
	VACANT	PASTOR															\$0	\$0	\$0	\$0		

CHURCHES	Membership	DETAILED LIST OF ITEMS INCLUDED IN CALL																				
		Ministers	Position	BASIC COMPENSATION						BASIC BENEFITS		PROFESSIONAL EXPENSES					OTHER ITEMS		SUB TOTALS			GRAND TOTAL (package)
				Cash Salary	Housing & Utility	Use of Manse	Medical Ded./All.	Flex. Benefits (Description)	Flex. Benefits (Amount)	Board of Pension Dues	Social Security (SECA) Allow.	Auto/Travel Allowance	Cont. Education	Business Expenses	Other (Desc)	Other (At)	Vacation	Study Leave (wks)	Basic Comp.	Basic Benefits	Pro. Expenses	
HOWELL FIRST	550																					
		HOWARD SOEHL	PASTOR	\$34,223	\$24,720		\$2,705	Def. Annuity	\$8,69	\$19,695			\$1,500	\$2,200		1 Month	2 Weeks	\$70,338	\$19,695	\$3,700	\$93,733	
		LINDA CORSO	ASSOC.	\$7,400	\$32,000		\$1,600			\$11,480	\$3,014		\$1,000	\$1,500		4 Weeks	2 Weeks	\$41,000	\$14,494	\$2,500	\$57,994	
LINCOLN PARK	162																					
		JOHN MISHLER	PT. PASTOR	\$7,000	\$12,000		\$881		\$67	\$6,958	\$1,596		\$765	\$800		4 Weeks	2 Weeks	\$20,555	\$8,554	\$1,565	\$30,674	
LIVONIA ROSEDALE GDNS	723																					
		RICHARD I. PETERS	PASTOR	\$36,266	\$34,924		\$2,299			\$21,458	\$5,446		\$3,000	\$500	\$250	1 Month	2 Weeks	\$73,489	\$26,904	\$3,750	\$104,143	
		KELLIE BOHLMAN	ASSOC	\$22,480	\$22,200		\$2,000			\$13,304			\$3,000	\$7,000	\$250	1 Month	2 Weeks	\$46,680	\$13,304	\$10,250	\$70,234	
LIVONIA ST. PAUL'S	765																					
		THOMAS EGGBEEN	PASTOR	\$42,050	\$25,000		\$2,276	Life Ins.	\$72	\$20,477			\$2,800	\$2,900	\$3,700	4 Weeks	2 Weeks	\$71,850	\$20,477	\$9,400	\$101,727	
								Def. Annuity	\$1,80									\$0	\$0	\$0	\$0	
																		\$0	\$0	\$0	\$0	
																		\$0	\$0	\$0	\$0	
		VACANT	ASSOC															\$0	\$0	\$0	\$0	
		ROBERT ORR	PT P ASSOC		\$2,291					\$5,072			365/mile					\$2,291	\$5,072	\$0	\$7,363	
LIVONIA ST. TIMOTHY	263																					
		JANET N. RICHARDSON	PASTOR	\$31,972	\$25,800		\$624			\$16,643	\$4,402		\$2,569	\$700		5 Weeks	2 Weeks	\$58,396	\$21,045	\$3,269	\$82,710	
		RICHARD DANIELAK	PT P ASSOC	\$8,730							\$655			\$615				\$8,730	\$655	\$615	\$10,000	

CHURCHES	Membership	DETAILED LIST OF ITEMS INCLUDED IN CALL																							
		Ministers	Position	BASIC COMPENSATION						BASIC BENEFITS					PROFESSIONAL EXPENSES				OTHER ITEMS		SUB TOTALS			GRAND TOTAL (package)	
				Cash Salary	Housing & Utility	Use of Manse	Medical Ded./All.	Flex. Benefits (Description)	Flex. Benefits (Amount)	Board of Pension Dues	Social Security (SECA) Allow.	Auto/Travel Allowance	Cont. Education	Business Expenses	Other (Desc)	Other (At)	Vacation	Study Leave (wks)	Basic Comp.	Basic Benefits	Pro. Expenses				
MACOMB CHURCH/COVENANT	120																								
		DAVID MILAM	PASTOR	\$27,500	\$20,000					\$13,537		\$3,250	\$1,200						4 Weeks	2 Weeks	\$47,500	\$13,537	\$4,450	\$65,487	
MILAN PEOPLES	236																								
		FRANK DUNBAR	PASTOR	\$23,830		\$10,719	\$929	Def. Annuity	\$4,20	\$13,503	\$3,553	\$1,600	\$700	\$500	Misc Exp.	\$500			1 Month	2 Weeks	\$47,378	\$17,056	\$3,300	\$67,734	
								Other flex ben.	\$7,70												\$0	\$0	\$0	\$0	
																					\$0	\$0	\$0	\$0	
MILFORD	955																								
		R. JOHN HARRIS	PASTOR	\$43,410	\$27,339		\$3,055			\$20,851	\$5,412	\$7,573	\$1,800	\$1,800					1 Month	2 Weeks	\$73,804	\$26,263	\$11,173	\$111,240	
MT CLEMENS FIRST	402																								
		ROXIE ANN DAVIS	CO-PASTOR	\$35,000			\$353			\$10,147	\$2,697	\$750	\$1,000	\$750					1 Month	2 weeks	\$35,353	\$12,844	\$2,500	\$50,697	
		WILLIAM F W DAVIS	CO-PASTOR	\$35,000			\$353			\$10,147	\$2,697	\$750	\$1,000	\$750					1 Month	2 weeks	\$35,353	\$12,844	\$2,500	\$50,697	
NORTHVILLE FIRST	1176																								
		W. KENT CLISE	PASTOR	\$43,456	\$36,720			Def. Annuity	\$2,40	\$24,612	\$6,317	\$2,000	\$700	\$3,300	Medical	\$1,000			1 Month	2 Weeks	\$82,576	\$30,929	\$7,000	\$120,505	
																					\$0	\$0	\$0	\$0	
		JAMES P. RUSSELL	ASSOC	REPORT NOT RECEIVED																		#VALUE!	\$0	\$0	#VALUE!
																					\$0	\$0	\$0	\$0	
																					\$0	\$0	\$0	\$0	
NOVI FAITH COMMUNITY	494																								
		RICHARD J. HENDERSON	PASTOR	\$32,304	\$23,064		\$1,080			\$16,987	\$4,236			\$9,960					1 Month	2 Weeks	\$56,448	\$21,223	\$9,960	\$87,631	



CHURCHES	Membership	DETAILED LIST OF ITEMS INCLUDED IN CALL														SUB TOTALS			GRAND TOTAL (package)		
		Ministers	Position	BASIC COMPENSATION					BASIC BENEFITS		PROFESSIONAL EXPENSES					OTHER ITEMS		Basic Comp.		Basic Benefits	Pro. Expenses
				Cash Salary	Housing & Utility	Use of Manse	Medical Ded./All.	Flex. Benefits (Description)	Flex. Benefits (Amount)	Board of Pension Dues	Social Security (SECA) Allow.	Auto/Travel Allowance	Cont. Education	Business Expenses (Desc)	Other (At)	Other (At)	Vacation				
ORCHARD LAK COMMUNITY	ASSOC	ANNE SCHEIBER	\$22,896	\$14,184		\$744		\$11,378	\$2,844	\$3,336	\$1,032				1 Month	2 Weeks	\$37,824	\$14,222	\$4,368	\$56,414	
	1009																				
	PASTOR	DAVID ROBERTSON	REPORT NOT RECEIVED														#VALUE!	\$0	\$0	#VALUE!	
PLYMOUTH FIRST	PT INT ASSOC	ANNE SCHAEFER	REPORT NOT RECEIVED														#VALUE!	\$0	\$0	#VALUE!	
	1279																				
	PASTOR	JAMES SKIMINS	\$43,406	\$31,000			Life Ins. \$36	\$21,973	\$5,692		\$1,981				1 Month	2 Weeks	\$81,738	\$27,665	\$1,981	\$111,384	
PONTIAC FIRST	ASSOC	RICHARD JONES	\$43,000			\$860		\$12,500	\$3,355	\$2,300	\$1,000			1 Month	2 Weeks	\$43,860	\$15,855	\$3,300	\$63,015		
	319																				
	CO-PASTOR	ROY LANGWIG	\$18,100	\$13,050		\$750	Def. Annuity \$3,60	\$9,904	\$2,383		\$600	\$2,810		1 Month	2 Weeks	\$35,500	\$12,287	\$3,410	\$51,197		
PONTIAC JOSLYN AVE	CO-PASTOR	JANICE LANGWIG	\$18,100	\$13,050		\$750	Def. Annuity \$3,60	\$9,904	\$2,383		\$600	\$2,810		1 Month	2 Weeks	\$35,500	\$12,287	\$3,410	\$51,197		
	74																				
	VACANT																\$0	\$0	\$0	\$0	
PORT HURON FIRST	597																\$0	\$0	\$0	\$0	

CHURCHES	Membership	DETAILED LIST OF ITEMS INCLUDED IN CALL																				
		Ministers	Position	BASIC COMPENSATION					BASIC BENEFITS		PROFESSIONAL EXPENSES					OTHER ITEMS		SUB TOTALS			GRAND TOTAL (package)	
				Cash Salary	Housing & Utility	Use of Manse	Medical Ded./All.	Flex. Benefits (Description)	Flex. Benefits (Amount)	Board of Pension Dues	Social Security (SECA) Allow.	Auto/Travel Allowance	Cont. Education	Business Expenses	Other (Desc)	Other (At)	Vacation	Study Leave (wks)	Basic Comp.	Basic Benefits		Pro. Expenses
		MARK P. THOMAS	PASTOR	\$39,847	\$20,000		\$1,197		\$17,056	\$4,578	\$2,000	\$1,200	\$500			1 Month	2 Weeks	\$61,044	\$21,634	\$3,700	\$86,378	
		MARGIE OSBORN	ASSOC	\$18,966	\$22,000		\$819		\$11,675	\$3,134	\$1,000	\$1,000	\$500			1 Month	2 Weeks	\$41,785	\$14,809	\$2,500	\$59,094	
PORT HURON WESTMINSTER	75	VACANT	PASTOR															\$0	\$0	\$0	\$0	
REDFORD ST. JAMES	188																	\$0	\$0	\$0	\$0	
		PAUL BOSQUETTE	PASTOR	REPORT NOT RECEIVED															#VALUE!	\$0	\$0	#VALUE!
ROCHESTER UNIVERSITY	712																	#VALUE!	\$0	\$0	#VALUE!	
		GEORGE PORTICE	PASTOR	REPORT NOT RECEIVED															#VALUE!	\$0	\$0	#VALUE!
		SHAWN MICHAEL COONS	ASSOC	\$40,000			\$800 Dental	\$70	\$11,400	\$4,400	\$3,000	\$700				1 Monty	2 Weeks	\$41,500	\$15,800	\$3,700	\$61,000	
ROSEVILLE ERIN	205																	\$0	\$0	\$0	\$0	
		JOHN RODKEY	PASTOR	\$17,128	\$20,693		\$1,217		\$11,754	\$2,893	\$5,502	\$3,432	\$3,495			1 Month	2 Weeks	\$39,038	\$14,647	\$12,429	\$66,114	
																		\$0	\$0	\$0	\$0	
ROYAL OAK POINT OF VISION	21																	\$0	\$0	\$0	\$0	
		VACANT	PASTOR															\$0	\$0	\$0	\$0	
ROYAL OAK FIRST	1028																	\$0	\$0	\$0	\$0	
		WILLIAM R. RUSSELL	PASTOR	\$55,650	\$25,000		\$1,613		\$23,445	\$5,864	\$3,000	\$2,000	\$1,500			1 Month	2 Weeks	\$82,263	\$29,309	\$7,420	\$118,992	







CHURCHES	Ministers	Membership Position	DETAILED LIST OF ITEMS INCLUDED IN CALL													OTHER ITEMS		SUB TOTALS			GRAND TOTAL (package)
			BASIC COMPENSATION						BASIC BENEFITS		PROFESSIONAL EXPENSES					Vacation	Study Leave (wks)	Basic Comp.	Basic Benefits	Pro. Expenses	
			Cash Salary	Housing & Utility	Use of Manse	Medical Ded./All.	Flex. Benefits (Description)	Flex. Benefits (Amount)	Board of Pension Dues	Social Security (SECA) Allow.	Auto/Travel Allowance	Cont. Education	Business Expenses	Other (Desc)	Other (At)						
W. BLMFLD CH/SAVIOR	RONALD VANDERBEEK	PASTOR	\$22,714	\$2,000	\$7,594	\$600			\$9,379	\$2,517	\$1,500	\$700			1 Month	2 Weeks	\$32,908	\$11,896	\$2,200	\$47,004	
WESTLAND KIRK/SAVIOR	G. PATRICK THOMPSON	PASTOR	\$35,837	\$12,000		\$250			\$14,400	\$3,380	\$600	\$700			1 Month	2 Weeks	\$48,087	\$17,780	\$1,300	\$67,167	
WHITE LAKE	NEIL D. COWLING	PASTOR	REPORT NOT RECEIVED														#VALUE!	\$0	\$0	#VALUE!	
WYANDOTT E, FIRST	DEBORAH KERR	PASTOR	\$25,768	\$14,040		\$1,071		\$1,65	\$11,999	\$3,045			Reimb.F und	\$5,170	1 Month	2 Weeks	\$42,529	\$15,044	\$5,170	\$62,743	
YPSILANTI, FIRST	BARRY D. SWEET	PASTOR	\$33,000	\$2,000	\$10,481	\$1,938			\$13,514	\$3,479	\$3,000	\$1,100			4 Weeks	2 weeks	\$47,419	\$16,993	\$4,100	\$68,512	
	KEITH GEISELMAN	PASTOR	\$24,000	\$20,500		\$400	Def. Annuity	\$3,00	\$13,538	\$3,606		\$1,200	\$1,500	Misc.	\$500	4 Weeks	2 Weeks	\$47,900	\$17,144	\$3,200	\$68,244

**2002 COMMITTEE ON REPRESENTATION REPORT  
SYNOD OF THE COVENANT**

*Detroit*

Presbytery

*(In order for responsibility to be fulfilled to the General Assembly and the synod in matters of representation, please respond to the following)*

1 Do you have a Committee on Representation (COR) established in accordance with G-9.0105a?

yes       no

If yes, indicate the makeup of your Committee on Representation:

<u>Category</u>	<u>Number</u>	<u>Category</u>	<u>Number</u>
Majority Male	<u>1</u>	Youth Male	<u>0</u>
Majority Female	<u>1</u>	Youth Female	<u>0</u>
Racial Ethnic Male	<u>1</u>	With Disability	<u>0</u>
Racial Ethnic Female	<u>3</u>		

If no, how are the functions constitutionally assigned to the COR implemented?

2. How often did your committee meet during the past 12 months? 1

Was that number adequate to fulfill your tasks?

Yes, but it should be noted that smaller teams from the larger group met to do statistical and correspondence work on two other occasions.

3. How has the primary function of advising your presbytery been fulfilled "with respect to its membership and to that of its committees, boards, agencies, and other units in implementing the principles of participation and inclusiveness to insure fair and effective representation in the decision making of the Church"? (G-9.0105b)

Our Presbytery is aware of its responsibility of implementing the principals of participation and inclusiveness and are trying to ensure fair and effective representation in the decision making of the church.

4. How has the responsibility of consulting with the Nominating Committee of your presbytery been fulfilled? (G-9.0105c)

We have not met formally with the Nominating Committee. We plan to make such a meeting an objective for next year.

5. What racial ethnic caucuses or other constituencies (including racial ethnic members, sessions, women's constituencies, nominating committee, etc.) have been consulted in the past year to discover potential nominees from among racial ethnic persons, women, persons with disabilities, and youth?

(G-9.0105d)

We are aware of the need for consulting with other constituencies and plan to make that a goal for next year.

6. How has the responsibility been fulfilled with respect to advising "your presbytery on the employment of personnel, in accordance with the principles of participation and representation (G-4.0403), and in uniformity with a church wide plan for equal employment opportunity?

(G-13.0201b) and (G-9.0105e)

It has not been necessary to advise our presbytery regarding employment of personnel. Notices have been posted when there have been openings. Flyers are made available at all presbytery meetings and also sent to churches.

7. Briefly highlight any activity of your committee you would like to share.

None to report.

8. Data:				
Clergy members of presbytery	Male	Female	Racial Ethnic	Persons with Disabilities
Total:	<u>196</u>	<u>45</u>	<u>27</u>	<u>2</u>
Active:	<u>121</u>	<u>42</u>	<u>20</u>	<u>1</u>
Honorably retired:	<u>75</u>	<u>3</u>	<u>7</u>	<u>1</u>

Racial Ethnic Churches (75% or more)	Number of Churches	Total Membership
African American	<u>9</u>	<u>1227</u>
Hispanic	<u>0</u>	<u>0</u>
Asian	<u>2</u>	<u>996</u>
Native American	<u>0</u>	<u>0</u>

- 9. In addition to the above churches, how many congregations in your presbytery have an interracial membership?  
67 churches. We also have one ethnic new church development.
- 10. List current year's goals and objectives and indicate the progress on each. (Use additional pages as necessary)  
It is clear to the committee that we should be more into conversation with other constituencies within the presbytery.
- 11. How could the Synod Committee on Representation be helpful to you? (e.g., a synod COR member visiting your committee or presbytery)  
It would be helpful if some member or members from the Synod Committee on Representation would come to either conduct a pre-presbytery seminar/workshop and/or speak to the assembled presbytery members about the significance of this program.
- 12. Is there anything else your committee would like to express?

RECOMMENDATIONS TO THE PRESBYTERY:

The following recommendations are made to the presbytery "for any needed corrective action:" (G-9.0105c) (Attach additional pages as necessary)

Because most of the committees of the presbytery meet in the daytime, with the exception of the Trustees, it will always be difficult to find people who work and might also be willing to serve on various committees. This committee recommends that the presbytery committees consider meeting later in the afternoon

COR Moderator/Other James D Conley

Date 9/16/02



**Presbytery of Detroit  
Minutes of the Stated Meeting  
and Annual Meeting of the Presbytery of Detroit, Inc.  
November 9, 2002  
St Paul's Presbyterian Church, Livonia, Michigan**

A quorum being present, the Presbytery of Detroit convened with worship and prayer in a stated meeting at St Paul's Presbyterian Church on November 9, 2002, at 9:37 a.m. Vice Moderator Kenneth Smith moderated the meeting.

Presbytery was led in worship and Holy Communion by Glaucia Vasconcelos Wilkey.

The Moderator appointed Jean Gerritsen as Assistant to the Stated Clerk.

The Moderator welcomed new ministers and commissioners.

Upon motion of the Stated Clerk, Presbytery voted to:

1. Adopt the docket as amended.
2. Excuse all continuing members of Presbytery and elder members of Council who have asked to be excused.
3. Seat as corresponding members Glaucia Vasconcelos Wilkey, a member of Seattle Presbytery, and Paul Peterson of Yellowstone Presbytery.

Mr. Eggebeen, pastor of St Paul's Church, welcomed the Presbytery to the church.

**Report from the General Assembly Council.** Helen Morrison reported on her work as a member of the GA Council. She is the Chair of the Congregational Ministries Division.

Ms. Morrison presented an award to the Presbyterian Women of the Presbytery of Detroit the 2001 Partners in Mission Award, made by the General Assembly Council in thanks for the great support, in particular for the highest financial support in the category Presbyterian Women in the year 2001. The total amount given in 2001 was \$96,619.

**Order of the Day. On Worship.** Glaucia Vasconcelos Wilkey lectured on worship in the Reformed Tradition.

**Report of the Executive Presbyter.** Arlene Gordon asked for prayers for members of the Presbytery in difficulty and those who have worked in Committees, and thanked the Presbytery staff for their very good and hard work. She encouraged everyone to take the anti-racism training offered in February.

Ms Gordon pointed out that for those who have criticism of the Presbytery, we are all the Presbytery. She prayed that in our new structure, we will be able to move forward. She pointed out that since we have gone from 7 to 5 meetings, there will be more business at each one. She introduced William Dunifon, chair of the transition team, who discussed the training for the new structure.

The Moderator adjourned the Presbytery for lunch.

The Presbytery re-convened at 12:48 p.m.

Moderator Smith gave a brief prayer before moving on to business.

### **Motions from the Floor.**

The following motion was made:

#### Resolution on Chevrolet sponsorship of the *Come Together and Worship* tour

The Presbytery of Detroit respectfully overtures the 215<sup>th</sup> General Assembly of the Presbyterian Church (U.S.A.) to adopt the following resolution:

The 215<sup>th</sup> General Assembly of the Presbyterian Church (U.S.A.) expresses its deep concern to the Chevrolet division of General Motors Corporation over Chevrolet's new marketing strategy that provides advertising sponsorship for the *Come Together and Worship* tour featuring Max Lucado as the primary evangelist and requests that Chevrolet discontinue all marketing strategies that seek to use religion for corporate economic gain.

Upon motion, Presbytery voted to end debate. The main motion was approved by a vote of 71 yes to 44 no.

### **Committee on Preparation for Ministry** Tom Hartley reported for the committee.

The Committee presented Kathleen Doyle, a member of Orchard Lake, to be a candidate for ordination to the Ministry of Word and Sacrament. After Presbytery entered a dialogue with her about her sense of call, and after approving a motion to arrest the examination, the Presbytery voted to enroll her as a candidate under care of the Presbytery of Detroit.

The Committee presented Wayne Ten Roberts, a member of Detroit Westminster Presbyterian Church, to be a candidate for ordination to the Ministry of Word and Sacrament. After Presbytery entered a dialogue with him about his sense of call, and after a consent approval to arrest his examination, the Presbytery voted to enroll him as a candidate under care of the Presbytery of Detroit.

Moderator Smith asked candidates Doyle and Roberts the questions required by the Constitution, and after they answered in the affirmative, gave them a brief charge and a brief prayer.

The Committee presented the following for the information of Presbytery:

1. On October 1, 2002, CPM removed **Margaret Keegan** (Ann Arbor, First) from the roll of Inquirers per her request to withdraw from the preparation for ministry process in the PC(USA).
2. On October 1, 2002, CPM endorsed **David Oh** (Southfield, Korean) as Inquirer.
3. CPM conducted Annual Consultations with the following Inquirers and Candidates on the dates indicated:
 

Linda Anderson, Inquirer	South Lyon, First	ETS-McCormick	8/6/02
Rebecca Proefrock, Candidate	Bloomfield Hills, Kirk	ETS-McCormick	10/1/02
Marjorie Wilhelmi, Inquirer	Orchard Lake, Community	ETS-McCormick	10/1/02
4. On November 5, 2002, CPM conducted a final assessment (G-14.0310a) with **Woong-Sik Chon** (Southfield Korean, a Candidate for Minister of the Word and Sacrament, giving him permission to circulate a PIF.
5. On November 5, 2002, CPM enrolled Kristen Elkington (Milford) as an Inquirer.

**Committee on Session Records.** Don Polson reported.

Upon motion of the Committee, Presbytery voted to:

1. **Detroit - Fort Street**  
Minutes Approve with exceptions  
Registers Approve without exceptions
2. **Detroit - St. John's**  
Minutes Approve with exceptions  
Registers Approve without exceptions
3. **Detroit - Trinity Community**  
Minutes Approve with exceptions  
Registers Approve with exceptions
4. **St. Clair Shores - Lake Shore**  
Minutes Approve without exceptions  
Registers Approve with exceptions
5. **Ypsilanti - First**  
Minutes Approve with exceptions  
Registers Approve without exceptions

**Committee on Nominations.** Gretchen Denton reported.

Upon nomination of the Committee, and after nominations were opened from the floor, Presbytery voted to elect the following Commissioners to the 215<sup>th</sup> General Assembly to be held May 24 – 31, 2003 in Denver, Colorado:

**Elder Commissioners**

Motoko F. Huthwaite	Detroit, Fort Street
Holly Noel Logan	Detroit, St. John's
Kenneth Smith	Southfield, Southfield
Robert D. Taylor	Westland, Kirk of Our Savior

**Elder Alternates**

Patricia Orwin	Milford
Alicia Jay	Detroit, Broadstreet
Richard Huebler	Allen Park
Steven D. Light	Dearborn, First

**Clergy Commissioners**

Clover Bailey	At Large
Benjamin Bishop	Birmingham, First
Joon Won Lee	Southfield, Korean
Mark Thomas	Port Huron, First

**Clergy Alternates**

Janet Noble	Livonia, St. Timothy
Richardson	Grosse Pointe Woods
Edward Dunn	Detroit, Trinity
Olen Bruner	Northville, First
W. Kent Clise	

**Youth Advisory Delegate**

Katheryn M. Maus	Farmington, First
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**Youth Advisory****Alternate**

Christina L. Jensen	Berkley, Greenfield
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Upon nomination of the Committee, and after nominations were opened from the floor, Presbytery voted to elect the following:

**Officers of the Presbytery**

Moderator	Elder Kenneth Smith	Southfield, Southfield
Vice-Moderator	Rev. Gretchen Denton	At Large

**Committee on Ministry**

Chairperson	Rev. Sue Ellis Melrose	Farmington – First
Class of 2005	Rev. Robert Garwig	Detroit – Westminster
Class of 2005	Rev. Deborah Kerr	White Lake
Class of 2005	Rev. James Kesler	At-Large
Class of 2005	Elder Howard Borgman	Port Huron – First
Class of 2005	Elder James Elam	Livonia – Rosedale Gardens
Class of 2005	Rev. George Portice	Rochester, University
<b>Committee on Preparation for Ministry</b>		
Chairperson	Elder Dixie Elam	Livonia – Rosedale Gardens
Class of 2003	Elder Brenda Wilkison	Milan – People’s
Class of 2005	Rev. Thomas Hartley	Waterford - Community
Class of 2005	Rev. Richard Jones	Plymouth – First
Class of 2005	Rev. Neeta Nichols	At large
Class of 2005	Elder Darrell Reynolds	Detroit – Calvary
Class of 2005	Elder Dorothy Seabrooks	Detroit – St. John’s
<b>Committee on Representation</b>		
Chairperson	Rev. James Conley	At-Large
Class of 2005	Elder James Shirley	Detroit Westminster
<b>Congregational Life Team</b>		
Class of 2003	Elder Martha Singley	Detroit – Trumbull Avenue
Class of 2004	Rev. Samuel Laswell	Dearborn Heights - St. Andrew’s
Class of 2004	Elder Marjorie Ball Walker	Detroit – Hope
Class of 2005	Rev. Anne Schaefer	Orchard Lake – Community
<b>Mission Interpretation/Projects/Partnerships Team</b>		
Chairperson	Rev. Barry Sweet	Wyandotte
Class of 2003	Elder Constance Rowley	Detroit – Hope
Class of 2003	Rev. Dickson Forsyth	At Large
Class of 2004	Elder Karen Herbert	Detroit – Calvary
Class of 2004	Rev. Linda Corso	Howell – First
Class of 2005	Elder Ron Franzel	Detroit - Fort Street
Class of 2005	Rev. Barry Sweet	Wyandotte
<b>New Church Development/Redevelopment Team</b>		
Chairperson	Rev. Kevin Johnson	Detroit – Calvary
Class of 2003	Rev. Anna Marie Austin	At large
Class of 2003	Rev. Phil Olson	Taylor - Southminster
Class of 2004	Rev. Linda Maconochie	Dearborn Woods
Class of 2004	Elder Paul Lay	Bloomfield Hills - Kirk in the Hills
Class of 2005	Rev. Kevin Johnson	Detroit – Calvary
Class of 2005	Elder Paul Winslow	Detroit - Fort Street
<b>Nurture &amp; Support of Clergy &amp; Lay Leadership Team</b>		
Chairperson	Rev. David Milam	Macomb – Church of the Covenant
Class of 2003	Rev. Jennifer Saad	Troy – Northminster
Class of 2003	Elder Corena Aldrich	Pontiac – First
Class of 2004	Elder Marilyn Donnelly	Birmingham – First
Class of 2004	Elder Harold Ellis, Jr.	Detroit – St. John’s
Class of 2005	Rev. David Milam	Macomb - Church of the Covenant

Class of 2005	Elder Donna Johnston	Grosse Pointe Memorial
<b>Planning &amp; Visioning Team</b>		
Chairperson	Rev. David Robertson	Orchard Lake - Community
Class of 2003	Rev. Louis Prues	Detroit – Jefferson Ave.
Class of 2003	Elder Carol Hylkema	Dearborn – Littlefield
Class of 2003	Elder Lynn Boyle	Royal Oak – First
Class of 2004	Rev. Diane Smalley	Detroit - Gratiot Avenue
Class of 2004	Elder Stanley Edwards	Detroit – Calvary
Class of 2004	Rev. Edward Dunn	Grosse Pointe Woods
Class of 2005	Elder Estelle Aaron	Detroit – Trinity
Class of 2005	Rev. David Robertson	Orchard Lake - Community
Class of 2005	Elder Sung Jae Hong	Southfield – Korean
<b>Presbytery Operations Team</b>		
Chairperson	Elder Rosy Latimore	Birmingham – First
Class of 2003	Rev. James Russell	Northville – First
Class of 2004	Rev. Clover Bailey	At Large
Class of 2004	Elder Rosy Latimore	Birmingham – First
Class of 2005	Rev. Wilkes O'Brien	Dearborn - Cherry Hill
Class of 2005	Elder Alvin Smith	Detroit – Broadstreet
<b>Social Justice &amp; Peacemaking Team</b>		
Chairperson	Rev. Barbara Swartzel	Troy – First
Class of 2003	Rev. Fran Hayes	Dearborn – Littlefield
Class of 2003	Elder William Iverson	Detroit – Westminster
Class of 2004	Elder Glenise Tyndall	Birmingham – First
Class of 2004	Rev. Johnie Bennett	Detroit - St. John's
Class of 2005	Rev. Barbara Swartzel	Troy – First
Class of 2005	Elder Melvin Taylor	Detroit – Broadstreet
<b>Spiritual Formation &amp; Faith Development Team</b>		
Chairperson	Rev. Juliann Joy	Milan - Peoples'
Class of 2003	Rev. Harold Ellens	At-Large
Class of 2004	Elder John Sterner	
Class of 2004	Rev. Juliann Joy	Milan - Peoples'
Class of 2005	Elder Jennifer Kondak	Detroit - Fort Street
Class of 2005	Rev. Kathryn Thoresen	Bloomfield Hills-Kirk in the Hills
<b>Trustees</b>		
Chairperson	To be elected by Trustees	
Class of 2003	Elder Donald Brasch	Clinton Twp – Peace
Class of 2003	Elder Al Glover	Northville – First
Class of 2003	Rev. Catharine McC. Turner	At large
Class of 2004	Elder Elizabeth Baergen	Lincoln Park
Class of 2004	Elder Donald Brownell	Detroit - Westminster
Class of 2004	Rev. Lawrence Glenn	At large
Class of 2005	Elder William Alston	Detroit - St. John's
Class of 2005	Elder Don Treadwell	Grosse Ile
Class of 2005	Elder Richard Tyndall	Birmingham - First
<b>To the Filipino-American NCD Administrative Commission:</b>		

Elder Russ Harbaugh      Southfield, Southfield  
 Alma Chand (co-opted)    Ann Arbor – First

**To the Pastoral Response Team:**

Class of 2003	Elder Karen Carotta	Grosse Pointe Memorial
Class of 2004	Eder Altha Steen	St. John's
Class of 2005	Elder William Irving	Grosse Pointe Woods
Class of 2005	Elder Barbara Taylor	St. Timothy's

**Report of the Administrative Commission on Calvary Ann Arbor.** Anna Marie Austin made the following report:

*The following is the final report to the Detroit Presbytery from the Administrative Commission for Calvary Presbyterian Church, Ann Arbor. The Committee has completed its study and no action is requested, except that the Commission be dissolved.*

*The Commission was formed September 4, 2001 and consisted of Rev. Melissa Rogers, at large member and co-chair, William Kuhn, co-chair Westminster Presbyterian Church, Ann Arbor, Ben Van Tuyl, First Presbyterian Church, Ann Arbor, Rev. Anna Marie Austin, Honorably Retired member, Detroit Presbytery, Connie Etter, Belleville Presbyterian Church, Rev. Thomas Oxtoby, at-large member, Wixom MI, and Rev. Daniel Michalek, Brighton Presbyterian Church. In December, 2001, Rev. Oxtoby resigned from the Committee; he accepted a call to Westminster Presbyterian Church in St. Louis. The replacement appointed was the Rev. Richard Jones, First Presbyterian Church, Plymouth, Michigan.*

*The charge to the Commission, as transmitted on 21 July 2001, was, Request moderator appoint an Administrative Commission to work pastorally with the session and congregation of Ann Arbor Calvary Church in assessing its strengths and weaknesses as it looks to its future. The administrative commission will report its findings and recommendations to Presbytery.*

*The apparent inconsistency in the dates of formation of the Commission (September 4) and the transmittal of the charge to the Commission (July 21) is because the Commission that was initially formed did not fall within the membership criteria established in the Book of Order. Further, this Commission was not formed until a search for a permanent pastor had been approved by Presbytery. Because of the Jubilee Bylaws, the Committee on Ministry was not able to require that a church engage in a mission study process administered by the Presbytery's church development unit before electing a Pastor Nominating Committee and the Committee on Ministry recommended the appointment of an Administrative Commission instead.*

*The activities of the Commission consisted of six Commission meetings, Oct 11, and 25, Nov 1 and 15, and Dec 6 and 16, 2001 (minutes attached. In addition, a meeting was held with the Calvary Session on Nov 1, 2001, and the Commission met with members of the congregation during the December 16 potluck at Calvary. Informal conversations were held with Rev. Edward Koster*

*(Stated Clerk of Presbytery), Rev. Jamie Klinger (Committee on Ministry representative to Calvary Interim Search Committee), Rev. Larry Ainsworth, (Committee on Ministry representative to Calvary PNC), Kay Hartung (co-chair of Calvary PNC), Rev. Kent Clise (chair of Presbytery's Committee on Ministry) and Rev. Larry Woodruff (Interim Minister to Calvary). In addition, Rev. Melissa Anne Rogers preached at Calvary once a month, which gave the membership the opportunity to provide feedback to the Commission on a regular basis. Among the material reviewed was Calvary's Web page, their Church Information Form, the Winter Meeting of the Congregation (Feb 2001), and the 2002 budget. Formal meetings were not held in 2002 since interviews were taking place for a new minister and the Commission felt that it would not intervene unless the need arose.*

### **Strengths**

*The Commission found the congregation to be warm and friendly and committed to continuing as a church. We saw little evidence of divisiveness. They are a diverse congregation with respect to race, age, economic status, and faith perspective. They are a family oriented church and would like to reach out more to the neighborhood but at the same time not lose their family atmosphere and become a social club. They have a strong commitment to prayer and the sharing of prayer; their focus is to glorify God.*

### **Weaknesses**

*There is a need to develop a stronger lay leadership. It seems there was very strong central leadership in their former pastor. This situation can easily be re-directed with the hiring of a new pastor. They have had a rather large number of committees in the past and the administrative burden could be reduced with a new design of committee tasks. Interim Pastor Woodruff has been working with the Session and the number of committees has already been reduced to five. Church membership and attendance are quite low. We also note that there has been little interaction with Presbytery; they have little understanding of the workings of Presbytery and have not participated regularly in Presbytery meetings. They were not familiar with the procedures for finding a pastor and were concerned that Presbytery was going to terminate their Church. And finally we note that financial stability is marginal. They have lost a few members who were major supporters of the Church. Further, during the tenure of the Commission, it was determined that significant improvements should be made to their physical facility.*

*Most of these weaknesses indicated above have been either corrected or alleviated over the past year. They have recently hired a new minister, Rev. Christine Tiller, will arrive in September. As a Commission, we have been impressed with the efficiency with which they carried out their search process. The Session committees have been restructured under the leadership of Interim Pastor Woodruff. Since this restructuring, we have observed the chairs to be more capable and enthusiastic in their roles. The Commission recommended that they attend Presbytery meetings, which they have been doing. And physical improvements to the Church, with financial assistance from Westminster and*

*First Presbyterian Churches in Ann Arbor, and Presbytery have been completed; this consisted of a new roof and painting of the exterior.*

*The remaining issues are the size of the congregation and financial contributions. Although membership has remained relatively constant, worship attendance has dropped since 1998, when it was about 80, to half that in 2000. In 2001, average attendance decreased slightly more. This is understandable since their minister had resigned. Church school enrollment has fallen from 76 in 1998 to 17 in 2000. These are areas that should see renewed effort with new leadership. Yearly contributions have remained essentially steady over the last five years at about \$100,000 which we believe is marginal for support of the Church; we note that even in those difficult times they maintained mission support at 20%; in 2002, mission support is 10%. Financial support to the Church is an area that should also receive attention by the new leadership.*

*In summary, we believe there is a core of dedicated Christians committed to promoting the vitality of Calvary, and with new leadership we see no action necessary on the part of Presbytery, except the dissolution of this Commission.*

Upon motion of the Commission, Presbytery voted to accept the report and dissolve the Commission.

#### **Report of the Stated Clerk.**

The Stated Clerk reported that Investigating Committee 02-01 is in the process of formation to address allegations of misconduct by a minister member of the Presbytery.

Upon motion, Presbytery voted to:

1. Approve the minutes of September 24, 2002.
2. Approve the reports of the following Commissions, and append them to the minutes.
  - a) Ordination of Melodie Jones (on behalf of the Presbytery of the Pines) and installation as Associate Pastor of Allen Park Presbyterian Church on September 15, 2002.
  - b) Installation of Larry Paul Jones as the Pastor of Birmingham First Presbyterian Church on September 15, 2002.
  - c) Installation of Robert Lowry as Associate Pastor of Ann Arbor First Presbyterian Church on September 22, 2002.
  - d) Installation of Andrew Gerhart as Pastor of Auburn Hills Presbyterian Church on September 29, 2002.
  - e) Installation of Shawn Coons as Associate Pastor of Rochester University Presbyterian Church on September 29, 2002
  - f) Installation of Christine Tiller as Pastor of Ann Arbor Calvary on October 20, 2002.
  - g) Installation of William Davis as Co-Pastor of Mt. Clemens First Church on October 20, 2002
  - h) Installation of Roxie Davis as Co-Pastor of Mt. Clemens First Church on October 20, 2002
  - i) Installation of David Mihocko as Associate Pastor of Brighton First on October 20, 2002.
  - j) Installation of James Rizer as Pastor of Grosse Pointe Woods Presbyterian Church on October 27, 2002



**Council Report.** Francile Anderson reported.

1. Upon motion, Presbytery approved the following Amendments to the Constitution:  

Amendment B	On Amending G-13.0111a	Election of the General Assembly Nominating Committee
Amendment D	On Amending G-10.0203	To Clarify the Meaning
Amendment E	On Amending D-10.0401c	Removing the Time Limit in Alternative Dispute Resolution
2. Upon motion, Council voted to approve the changes in terms of call for the Stated Clerk and the Interim Executive Presbyter, effective January 1, 2003, as follow:

Salary	House	Business Expense & Travel	Pension	Medical Reim-burse.	SECA	Vehicle Allow	Cont. Ed	Work ers Comp	Total	Staff Group Cost
<u>Interim Executive Presbyter</u>										
\$38,729	\$25,165	\$10,000	\$18,529	\$2,000	\$4,841	\$5,000	\$2,000	\$134	\$106,398	\$106,398
<u>Stated Clerk</u>										
\$1,651	\$25,000	\$5,700	\$7,504	\$518			\$500	\$134	\$41,007	\$41,007

3. Upon motion, Council voted to approve the terms of call of Richard Grant for 2003 as follow:

Salary	House	Business Expense & Travel	Pension	Medical Reim-burse.	FICA		Cont. Ed	Work ers Comp	Total	Staff Group Cost
\$39,514	\$7,676	\$5,500	\$13,478	\$943	\$3,023		\$1,000		\$71,134	\$44,948

4. Council made the following motion: That Presbytery  
Set as policy that motions at a Presbytery meeting to increase or decrease the amounts in the Presbytery budget (once adopted) require a 2/3 vote instead of by a simple majority.

The following substitute motion was moved:

That any amendments to the budget already approved shall require a first and second reading.

The substitute motion was defeated. The main motion was approved.

5. Council moved the following Budget for the year 2003:

**Presbytery Budget for 2003**

**Estimated Income:**

	2002 Budget	2003 Proposed Budget.
<b>I. From Churches:</b>		
Shared Mission Giving (increase of \$40,000)	\$470,000.00	\$510,000.00
Per Capita (increase of \$38,541)	\$359,459.00	\$400,000.00
Presbytery Women	\$10,000.00	\$10,000.00
<b>Total from Churches</b>	<b>\$839,459.00</b>	<b>\$920,000.00</b>
<b>II. From Endowment and Other:</b>		
Endowment	\$201,314.00	\$200,000.00
Interest Income	\$6,000.00	\$6,000.00
Other Income	\$540.00	\$0.00
<b>Total Endowment</b>	<b>\$207,854.00</b>	<b>\$206,000.00</b>
<b>III. Transfers from Special Funds</b>		
Ranney-Balch Fund (Urban Associate/Clerical Assistant)		\$112,200.00
Closed Church Fund	\$82,000.00	\$82,000.00
<b>Total Transfers</b>	<b>\$82,000.00</b>	<b>\$194,200.00</b>
<b>Grand Total</b>	<b>\$1,129,313.00</b>	<b>\$1,320,200.00</b>

**Estimated Expenses:**

	2003		
	Initial Budget	Proposed Budget	% Reduction
<b>A. Seven Ministry Teams</b>			
<b>1. Presbytery Operations</b>			
Includes Urban Associate/Clerical/3% increase in salary/benefits)			
Resource Center	\$781,353.00	\$717,160.00	9.0%
Information Technology	\$10,000.00	\$10,000.00	
Interim Presbytery Executive Fund	\$12,000.00	\$8,000.00	34.0%
	\$10,000.00	\$5,000.00	50.0%
<b>Sub-Total</b>	<b>\$813,353.00</b>	<b>\$740,160.00</b>	
<b>2. Congregational Life</b>			
Outdoor Ministries	\$62,500.00	\$50,000.00	20.0%
Hartland	\$42,000.00	\$33,600.00	20.0%
Grandale Church	\$18,000.00	\$14,400.00	20.0%
Point of Vision	\$20,000.00	\$16,000.00	20.0%
Macomb	\$22,000.00	\$17,600.00	20.0%
Youth	\$7,300.00	\$7,100.00	3.0%
Alma Mix	\$1,000.00	\$1,000.00	
New Congregational Initiatives		\$2,740.00	
<b>Sub-Total</b>	<b>\$172,800.00</b>	<b>\$142,440.00</b>	
<b>3. Social Justice/Peace</b>			
Anti Racism	\$15,000.00	\$10,000.00	34.0%
Hunger	\$1,500.00	\$1,500.00	
Homosexuality	\$500.00	\$500.00	
Social Justice/Peace Initiatives		\$2,000.00	
<b>Sub-Total</b>	<b>\$17,000.00</b>	<b>\$14,000.00</b>	
<b>4. Mission</b>			
Kenya	\$5,000.00	\$4,000.00	20.0%
Month of Mission	\$14,000.00	\$11,200.00	20.0%
Grandale Mission Center	\$20,000.00	\$16,000.00	20.0%
Urban Consultant & Leadership	\$2,400.00	\$2,400.00	
Barnabas	\$15,000.00	\$12,000.00	20.0%
Campus Ministries	\$46,000.00	\$40,000.00	14.0%
Morang Street Mission		\$5,500.00	
New Mission Initiatives		\$10,250.00	
<b>Sub-Total</b>	<b>\$102,400.00</b>	<b>\$101,350.00</b>	
<b>5. Nurture and Support</b>			
Pastoral support & assistance	\$3,000.00	\$3,000.00	
Pastoral retreat/clergy development	\$2,500.00	\$2,500.00	
COM training	\$1,500.00	\$1,500.00	
<b>Sub-Total</b>	<b>\$7,000.00</b>	<b>\$7,000.00</b>	
<b>6. Spiritual</b>			
Worship	\$1,500.00	\$1,500.00	
Christian Education	\$5,000.00	\$8,000.00	
Ecumenical and Interfaith	\$2,000.00	\$2,000.00	
New Spiritual Initiatives		\$1,000.00	
<b>Sub-Total</b>	<b>\$8,500.00</b>	<b>\$12,500.00</b>	
<b><u>New Church Development/Redevelopment</u></b>			

Gratiot	\$5,000.00	\$5,000.00	
Filipino	\$35,000.00	\$35,000.00	
<b>Sub-Total</b>	<b>\$40,000.00</b>	<b>\$40,000.00</b>	
<b>B. Six Required Committees</b>			
1. Nominating	\$0.00	\$0.00	
2. Committee on Representation	\$0.00	\$0.00	
3. Sel Nom.	\$0.00	\$0.00	
4. Committee on Ministry	\$16,000.00	\$10,000.00	38.0%
5. Committee on Preparation	\$8,000.00	\$8,000.00	
6. Trustees	\$205,000.00	\$194,750.00	5.0%
<b>Sub-Total</b>	<b>\$229,000.00</b>	<b>\$212,750.00</b>	
<b>C. Planning and Visioning</b>			
Budgeting & Visioning	\$40,000.00	\$18,000.00	55.0%
Presbytery Day 2004	\$12,000.00	\$12,000.00	
<b>Sub-Total</b>	<b>\$52,000.00</b>	<b>\$30,000.00</b>	
<b>D. Coordinating Cabinet tive Presbyter Search Committee</b>			
<b>Sub-Total</b>	<b>\$23,000.00</b>	<b>\$10,000.00</b>	57.0%
<b>Sub-Total</b>	<b>\$10,000.00</b>	<b>\$10,000.00</b>	
<b>Total Anticipated Expenses</b>	<b>\$1,475,053.00</b>	<b>\$1,320,200.00</b>	
<b>Less Anticipated Income</b>	<b>\$1,320,200.00</b>	<b>\$1,320,200.00</b>	
<b>Anticipated Deficit</b>	<b>\$154,853.00</b>	<b>\$0.00</b>	

Observations about the 2003 Proposed Budget

1. The Proposed Budget anticipates new income derived from newly revised equalization of mission dollars and increase in per capita.
2. The Proposed Budget still reflects further depletion of our closed church reserve funds by \$82000.
3. The Proposed Budget allows for some discretionary congregational, mission endeavors in 2003.
4. The Proposed Budget anticipates continued implementation of new staffing design, including the hiring of one of the proposed Associates.

The following amendment was moved: Amend by deleting the amount \$10,000 for the Anti-Racism Team and inserting the amount \$21,000. The motion was defeated by a count of 43 yes, 48 no. The main motion was approved.

6. Upon motion, Council voted to accept the invitations of the following churches to host Presbytery meetings in 2003:

- February 8: Southfield
- April 22: Farmington First
- June 24: Detroit St. John's
- September 23: Detroit Westminster
- November 8: Milford

Council reported the following for the information of Presbytery:

1. Council has reviewed the ministry of Point of Vision and shall submit its report and recommendation to the New church Development/Redevelopment Ministry Team.
2. After consultation and study, Council has approved the following interim measures for the Morang Street Mission:
  - From now to at least June 30, 2003, the Presbytery shall maintain a mission presence and program at Morang Street, with the following provisions:
    - Financed with funds from DMC grant, rental funds from a Worshipping body to be named; staff now available through the Urban League; \$5,500 from 2003 Budget; a portion of \$10,000 New Initiative in 2003 budget; current and

additional support from churches in the Presbytery; grants to be sought from Michigan Black Presbyterian Caucus and other granting sources; with volunteers from across Presbytery; and \$1,800 recently received from the Synod of the Covenant Council on Ethnic Church Affairs;

- The availability of Henry Johnson to coordinate activities; and
- That a new Five to Seven member Mission at Morang Committee be appointed by the Moderator in 2002 to recommend a long range future for the Presbytery's presence at this site beyond June 30 2003, report to be made to Presbytery by its April, 2003 meeting.

Concerning the interim time — a possible mission statement:

“That the interim mission at Morang Street Site, in addition to the current programs there (DMC, Urban League and the computer tutoring, community aide training, be the continuing efforts to provide after school programming and weekend recreational events, and other activities of this nature that may emerge in this time period.”

3. Council has approved a staff design chart.
4. Council has approved the salary packages of the support staff for 2003, which includes positions to be filled if funds are available.
5. Council approved an expenditure of \$500 to purchase a table at the McGee Foundation benefit, Friday, Nov. 1, at the Hope Conference Center.

**Special Committee to Nominate Members of the Nominating Committee.**

Upon motion of the Committee, and after nominations were opened from the floor, Presbytery elected the following to the Nominating Committee:

**Class of 2003**

Rev. Howard Soehl	Howell, First
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**Class of 2005**

Elder Pedro Guzman	Pontiac, First
Elder Peg Wilson	Lincoln Park
Vance Russell	Detroit, Westminster
Rev. Joseph Intsiful	Detroit, Broadstreet

Presbytery took a brief break to sing a hymn.

**Report of the Trustees.** Mr. Glover reported.

Upon motion of the Trustees, Presbytery voted to:

1. Approve the request of Geneva Church to increase their loan balance to \$350,000, from current \$295,000 (accomplished by a new loan with lower monthly payments).
2. Grant the Trustees authority to act on issues permitted by the bylaws and Book of order during the interim between the November 9, 2002 and February 8, 2003 meetings of Presbytery, where the Trustees believe it is necessary for the good of Presbytery to act before the February meeting.

The Trustees report the following for the information of Presbytery:

1. The Trustees authorized Dr. Gordon, on behalf of the Presbytery, to engage an environmental firm experienced in evaluating mold and mildew to review the condition of the Morang

Street property and to make recommendations as to appropriate remediation and/or safeguards for the safe and healthful use of the property by its occupants.

2. The Trustees authorized the Corporate Secretary to sign the guarantee for the loan to Northminster Church and return it to the Presbyterian Investment and Loan Program.
3. The Trustees voted not to waive the flood insurance contribution of Macomb Covenant, and to pay the premiums if not paid by Covenant Church and offset the amounts from Presbytery grants.
4. The Trustees voted to add Mr. Vincent as a signatory on the operations account, Bank One #3737974, and authorize him for amounts not to exceed \$500.
5. The Trustees approved payment to Honigman Miller for \$1948.35 for services on the sale of Sarah Grindley. To be charged to the proceeds of the sale.
6. After consideration of the report given by the Financial Administrator, the Trustees appointed an internal audit committee of the Trustees.
7. Because of concerns regarding liability, the Trustees have directed that the 15 passenger van at the Morang Street mission be withdrawn from service.
8. The Trustees are in the process of reviewing the status of contracts, building use, and building maintenance of the Morang Street mission.
9. The Trustees authorized payment of fines and penalties incurred because of untimely payments to the IRS for withholding.
10. The Trustees authorized establishing a bank checking account for the Executive Presbyter Search Committee, and directed that when the new Executive is called a detailed accounting of the expenditures (including copies of all receipts) in the account be submitted to the Trustees for their review.

**Committee on Ministry.** Kent Clise reported.

Upon motion of the Committee, Presbytery voted to:

1. Approve request of **Celtic Cross Church, Warren**, to eliminate Associate Pastor position.
2. Approve termination of the Interim Pastor contract between **Garden City Church** and the **Rev. Kenneth Lister**, effective November 12, 2002, and move him to at-large status.
3. Approve Interim Pastor contract between **Grosse Pointe Memorial Church** and the **Rev. William C. Yeager** for 12 months, effective January 1, 2003, with the following terms: Salary \$60,984; Housing allowance \$36,000; Medical deductible \$3,725; Full pension \$22,033; FICA reimbursement \$6,768; Business expense allowance \$6,300; Study leave allowance \$1,065; One month vacation, including 4 Sundays; Two weeks study leave including 2 Sundays. Appoint Mr. Yeager Moderator and enroll him as member of the Presbytery of Detroit upon receipt of his credentials from the Presbytery of the Twin Cities Area.
4. Approve the following terms of call for 2002:
  - Douglas H. Blaikie, Pastor, Allen Park** – Cash salary \$44,200; Housing & Utilities \$4,000; Manse amount \$15,099; Medical Deductible \$2,130; Pension \$18,647; SECA allowance \$3,751; Continuing education \$600; Auto/Travel \$1,700; One month vacation; Two weeks study leave
  - Kirk Miller, Associate Pastor, Allen Park** – Cash Salary \$30,897; Housing & Utilities \$7,000; Manse amount \$11,669; Medical deductible \$1,000; Pension \$14,411; SECA allowance \$2,899; Auto Travel \$1,400; Continuing education \$300; One month vacation; Two weeks study leave.

**James Russell, Associate Pastor, Northville, First** – Cash salary \$19,000; Housing allowance \$22,000; Deferred compensation \$2,500; Pension \$13,779; SECA allowance \$3,000; Auto/Travel \$7,000; Continuing education \$700; Business expense \$1,800; Misc. expense \$921; One month vacation; Two weeks study leave.

**Craig Aue, Pastor, Royal Oak, Starr** – Cash salary \$21,000; Housing allowance \$20,000; Deferred compensation \$2,700; Medical deductible \$1,174; Pension \$14,067; SECA allowance \$3,359; Business expense \$3,214; Auto/Travel \$3,000; Continuing education \$1,000; One month vacation; Two weeks study leave.

**David Robertson, Pastor, Orchard Lake, Community** – Cash salary \$38,000; Housing allowance \$24,000; Medical deductible \$2,500; Deferred Compensation \$6,000; Flexible benefits \$4,500; Pension \$21,375; Continuing education \$774; One month vacation; Two weeks study leave.

5. Appoint the Committee on Ministry an Administrative Commission, effective November 10, 2002 through February 7, 2003, with the following authority:
  - A. Appointment of moderators to vacant churches;
  - B. Appointment of installation/ordination commissions;
  - C. Enrollment of ministers as members of the Presbytery of Detroit.
6. Approve dissolution of pastoral relationship between **Peoples Church, Milan** and the **Rev. Frank Dunbar**, November 9, 2002, and that the Rev. Dunbar be placed on the at-large roll of the Presbytery.

Upon motion of the Committee, Presbytery moved into executive session. By consent, Presbytery permitted the Executive Presbyter to remain.

Upon motion, Presbytery voted to adjourn the executive session and reconvene in regular session.

The Committee on Ministry reported the following actions taken under the authority that has been granted to it:

1. Approved granting Honorably Retired status to the **Rev. Lois Colon**, effective September 30, 2002.
2. Approved request of the **Rev. Sheng-To (Jeremy) Shih** to labor outside the bounds at the request of the Presbytery of Boston.
3. Approved request of the **Rev. T. Andrew Kim** to labor outside of the bounds at the request of the Presbytery of Lake Michigan.
4. Approved the following Administrative Commission to install the **Rev. Christine Tiller** as Pastor at Calvary Church, Ann Arbor, on Sunday October 20, 2002 at 10:00 a.m.: Clergy: Clover Bailey; Laurence Woodruff. Elders: Carol Hylkema, Moderator's designee (Dearborn, Littlefield); Robert Sunday (Ann Arbor, Calvary); Erin Valentine (Saline, First).
5. Approved the following Administrative Commission to install the **Rev. James A. Rizer, Jr.**, as Pastor at Grosse Pointe Woods Church, on Sunday, October 27, 2002 at 4:00 p.m.: Clergy: Edward Dunn, Joanna Dunn, David Lenz. Elders: Kenneth Smith, Moderator (Southfield, Southfield); Patricia McCrary (Detroit, St. John's), David Benjamins (Grosse Pointe Woods). Corresponding member: The Rev. Wayne Bogue, Presbytery of Eastminster.
6. Amended terms reported at September Presbytery meeting for the **Rev. Michael Burns**, Pastor, **Northbrook Church, Beverly Hills**, as follows: Salary \$41,951; Value of manse

\$21,000; Utilities \$6,000; Medical deductible \$1,439; Full pension \$20,506; 403b annuity \$3,000; Dental insurance \$675; Disability insurance \$450; Expenses \$1,037; Continuing education \$1,200; Auto allowance \$3,500. Mr. Burns chooses not to receive FICA reimbursement; Balance of terms as reported in September are unchanged.

7. Approved twelve month Interim Pastor Contract between **First Church, Royal Oak** and the **Rev. John C. Bush**, effective October 8, 2002, with the following terms: Salary \$50,533; Housing allowance \$21,500; 403b Annuity \$8,412; Long-term care insurance \$1,855; Full pension \$24,075; Medical deductible \$1,500; Dental insurance \$675; Professional expenses \$3,800; Study allowance \$700; One month vacation, including 4 Sundays pro-rated over life of contract; Two weeks study leave, pro-rated over life of contract. Appoint Mr. Bush Moderator.
8. Approved six-month extension of Interim Associate Pastor contract between **First Church, Birmingham** and the **Rev. Kenneth Kaibel**, effective November 1, 2002, with the following terms for the six month period: Salary \$9,070; Housing allowance \$14,500; Full pension \$6,600; Car allowance \$300; Study leave allowance \$1,100; Professional expenses \$300; Two weeks vacation including 2 Sundays; Seventeen days study leave; One week Army Reserve training.
9. Approved twelve month extension of Parish Associate Contract between **First Church, Saline** and the **Rev. Robert Jansen**, effective September 30, 2002, with the following terms: Volunteer position; Mr. Jansen preaches at Presbytery stipend, when invited to do so.
10. Granted the **Rev. John Biersdorf** (United Church of Christ) permission to labor within the bounds of Presbytery of Detroit as Stated Supply Pastor for 12 months at **Point of Vision Church, Royal Oak**, effective August 27, 2002, with the following terms: 16 hours/week; Salary \$13,800; Auto allowance \$500; Professional expense \$700; One month vacation, including 4 Sundays pro-rated over life of contract; Two weeks study leave pro-rated over life of contract. Enrolled Mr. Biersdorf as member of the Presbytery of Detroit for the term of this contract.

Appointed the **Rev. Kenneth Kaibel** Moderator of **Point of Vision, Royal Oak**.

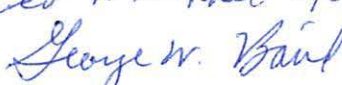
**Morang Street Mission.** Henry Johnson reported on The Morang Street Mission.

**Anti-Racism Team.** Barbara Smith reported on the problems of racism and the activities of the Anti-Racism Team. Ms. Smith awarded certificates to the following churches who have signed the anti-racism pledges: Geneva, Southwest, Belleville, Celtic Cross, Church of Our Savior, Dearborn Woods, Grosse Pointe Memorial, Milford, Peace, St. John's, Southfield, Trumbull, and Warren First

Presbytery adjourned with prayer at 4:15 p.m.

ATTEST:

  
EDWARD KOSTER, Stated Clerk

*Approved without Exception 5/15/03*  
  
Stated Clerk  
The Synod of the Covenant

The next meeting of the Presbytery of Detroit will be Saturday, February 8, 2003 at 9:30 a.m. at Southfield Church.

## ATTACHMENT ONE: The Roll

## APPENDICES:

- Ordination of Melodie Jones (on behalf of the Presbytery of the Pines) and installation as Associate Pastor of Allen Park Presbyterian Church on September 15, 2002.
- Installation of Larry Paul Jones as the Pastor of Birmingham First Presbyterian Church on September 15, 2002.
- Installation of Robert Lowry as Associate Pastor of Ann Arbor First Presbyterian Church on September 22, 2002.
- Installation of Andrew Gerhart as Pastor of Auburn Hills Presbyterian Church on September 29, 2002.
- Installation of Shawn Coons as Associate Pastor of Rochester University Presbyterian Church on September 29, 2002
- Installation of Christine Tiller as Pastor of Ann Arbor Calvary on October 20, 2002.
- Installation of William Davis as Co-Pastor of Mt. Clemens First Church on October 20, 2002
- Installation of Roxie Davis as Co-Pastor of Mt. Clemens First Church on October 20, 2002
- Installation of David Mihocko as Associate Pastor of Brighton First on October 20, 2002.
- Installation of James Rizer as Pastor of Grosse Pointe Woods Presbyterian Church on October 27, 2002

## ATTACHMENT ONE: THE ROLL

## ROLL OF PRESBYTERY FOR November 9, 2002

CHURCHES: Of 90 churches, 58 were represented and 32 were not.

COMMISSIONERS: Of 167 eligible commissioners, 97 enrolled, and 70 did not.

OTHER ELDERS (Officers, Members of Council):

Of 17 total, 14 were present, of whom 2 counted as commissioners, leaving 12 as the unduplicated count: 0 excused, and 3 absent.

MINISTERS: Of the 168 non-retired ministers on the combined rolls of active members and members-at-large, 66 were present, 42 were excused, and 60 were absent.

Of the 79 retired ministers on the rolls, 10 were present and 69 were excused.

## SUMMARY

## VOTING MEMBERS PRESENT

97 Elder Commissioners  
+ 12 Other Elders



+ 66 Non-retired ministers  
 + 10 Retired Ministers  
 = 185 Voting members present.

## Elder Commissioners:

ALLEN PARK, Allen Park	1 ALICE WRIGHT	GROSSE PTE WOODS, Woods
1 NORM GOODE	DETROIT, Broadstreet	1 ALLEN SCHREUDER
2 ROBERT MORTON	1 NOT REPRESENTED	2
3 MELVIN BRANDT	2	3
4	DETROIT, Calvary	HARTLAND, Hartland
ANN ARBOR, Calvary	1 TRACEY REYNOLDS	1 NOT REPRESENTED
1 NORMA SCHEIDER	2	HIGHLAND PARK, Park United
ANN ARBOR, First	DETROIT, Calvin East	1 HELEN HOWE
1 SUE LEONG	1 PETE AMOS	2
2 RODNEY BENTZ	DETROIT, First	HOWELL, First
3 BETSY CAMP	1 NOT REPRESENTED	1 NOT REPRESENTED
4	DETROIT, Fort Street	2
5	1 PAUL WINSLOW	LINCOLN PARK, Lincoln Park
6	2 JAMES MILLHENCH	1 NOT REPRESENTED
ANN ARBOR, Northside	DETROIT, Grandale/Master	LIVONIA, Rosedale Gardens
1 JEAN LOUP	1 NOT REPRESENTED	1 DYCHE ANDERSON
ANN ARBOR, Westminster	2	2 DIXIE ELAM
1 NOT REPRESENTED	DETROIT, Gratiot Avenue	3
2	1 NOT REPRESENTED	LIVONIA, St. Paul's
AUBURN HILLS, Auburn Hills	2	1 GEORGE IRWIN
1 NOT REPRESENTED	DETROIT, Hope	2 JEANNIE GIVNTSEN
BELLEVILLE, Belleville	1 MARY GREEN	3 JAY HOHENSHIL
1 CONNIE ETTER	2 RUTH BROWN	LIVONIA, St. Timothy's
BERKLEY, Greenfield	DETROIT, Jefferson Avenue	1 JEANNE PHILLIPS
1 NOT REPRESENTED	1 T C JOHNSON	MACOMB, Church/Covenant
BEVERLY HILLS, Northbrook	2 JERRY SEATON	1 NOT REPRESENTED
1 W. DAVIES-HANCORD	DETROIT, Redford Avenue	MILAN, Peoples
2 PAULETTE LEIN	1 NOT REPRESENTED	1 BARBARA SINCLAIR
BIRMINGHAM, First	DETROIT, Southwest United	MILFORD, Milford
1 MARILYN DONNELLY	1 NOT REPRESENTED	1 JANIRE DEBONA
2 CARLA LAMPHERE	DETROIT, St. John's	2
3 EUNICE RAAR	1 W L SHERROD	3
4 JUDY PERRYMAN	2	MT. CLEMENS, First
5 GLEN TYNDALL	DETROIT, Trinity Community	1 DORIS COCHRANE
BLOOMFIELD HILLS, Kirk/Hills	1 NATALIE BROTHERS	2 RICHARD BANNOW
1 SAM CLARK	2	NORTHVILLE, First
2 AL PING	DETROIT, Trumbull Avenue	1 BOB GALL
3 JOAN HANPETER	1 MARTHA SINGLEY	2 ROBERT GEAKE
4	2	3 GILBERT RICE
5	DETROIT, Westminster	4
6	1 MARGARET WHITEHEAD	NOVI, Faith Community
BRIGHTON, First	2 MARIE IVERSON	1 SARA POPE STARNTS
1 DAVID HUSAK	3 DAN STOEPKER	2
2 PAT NOTTLE	ECORSE, Ecorse	ORCHARD LAKE, Community
3 ILLEGIBLE	1 NOT REPRESENTED	1 LARRY KEVELIGHAN
CANTON, Geneva	FARMINGTON, First	2 MARGARET DOYLE
1 JAMES CROSBY	1 CHRIS DAVIS	3 SUSAN WALSH
CLARKSTON, Sashabaw	2 BARBARA LISTER-TAIT	4
1 NOT REPRESENTED	FERNDAL, Drayton Avenue	PLYMOUTH, First
CLINTON TWP, Peace	1 MARY PENCE	1 DON MORGAN
1 NOT REPRESENTED	FORT GRATIOT, Lakeshore	2 SERGIO KAUALHUMA
DEARBORN, Cherry Hill	1 NOT REPRESENTED	3 JOYCE BALNAWS
1 JUDITH GALEBE	GARDEN CITY, Garden City	4
2	1 WENDLIN HUGHES	PONTIAC, First
DEARBORN, Dearborn Woods	GROSSE ILE, Grosse Ile	1 NOT REPRESENTED
1 GENE GASSU	1 JOHN REPP	PONTIAC, Joslyn Avenue
DEARBORN, First	2 TERI HUNTER	1 NOT REPRESENTED
1 NOT REPRESENTED	GROSSE POINTE, Memorial	PORT HURON, First
2	1 KEN COLLINSON	1 HOWARD BORGMAN
3	2 MARY GRACE ADAMS	2 BOB WILTON
DEARBORN, Littlefield	3 FRANK SMITH	PORT HURON, Westminster
1 VIC HESS	4 DONNA JOHNSTON	1 LARRY WEDE
DEARBORN HGTS, St. Andrew's		REDFORD, St. James

1 NOT REPRESENTED  
 ROCHESTER, University  
 1 NOT REPRESENTED  
 2  
 3  
 ROSEVILLE, Erin  
 1 PHILLIS BRADBURY  
 ROYAL OAK, First  
 1 DAN OLAH  
 2 HELEN DUSENBURY  
 3 DAVE NELSON  
 4  
 ROYAL OAK, Korean First  
 1 NOT REPRESENTED  
 2  
 ROYAL OAK, Point of Vision  
 1 NOT REPRESENTED  
 ROYAL OAK, Starr  
 1 TOM LeCUREAUX  
 SALINE, First  
 1 MIKE LIEMOTIN  
 SHELBY TWP., St. Thomas  
 1 ELSTON COLVERT

2 ANNIE COLVERT  
 SOUTH LYON, First  
 1 ANNE LYKE  
 SOUTHFIELD, Korean  
 1 CHONG MOO LEE  
 2 JUNG UNG JONG  
 3 DO SOHN  
 4  
 SOUTHFIELD, Southfield  
 1 LINDA LAYNE  
 ST. CLAIR SHORES, Heritage  
 1 FLOYD BRENNAN  
 ST. CLAIR SHORES, Lake Shore  
 1 NOT REPRESENTED  
 2  
 STERLING HGTS, Utica  
 1 NOT REPRESENTED  
 TAYLOR, Southminster  
 1 NOT REPRESENTED  
 TROY, First  
 1 B CAROL TURNER  
 TROY, Northminster  
 1 NOT REPRESENTED

WALLED LAKE, Crossroads  
 1 NOT REPRESENTED  
 WARREN, Celtic Cross  
 1 CHARLES PATTS  
 WARREN, First  
 1 AMY NAULT  
 WATERFORD, Community  
 1 NOT REPRESENTED  
 2  
 WAYNE, First  
 1 NOT REPRESENTED  
 W. BLOOMFIELD, Church/Savior  
 1 PENNY STRIEGEL  
 WESTLAND, Kirk of Our Savior  
 1 BOB TAYLOR  
 WHITE LAKE, White Lake  
 1 LORRAIN JOHNSON  
 WYANDOTTE, Wyandotte  
 1 DEBBIE KULBERG  
 YPSILANTI, First  
 1 NOT REPRESENTED  
 2

### Ministers and Elders

C. ELDER MEMBERS  
 A ALDERICH, CORENNA  
 P ANDERSON, FRANCILE  
 P BEARDMORE, DOROTHY  
 C BRADBURY, PHILLIS  
 P BROWNELL, DONALD  
 A CHOI, CHANG SOO  
 P GLOVER, AL  
 A GRANT, RICHARD  
 P IVERSON, WILLIAM  
 P JOHNSON, HENRY  
 P LATIMORE, ROSY  
 P POLSON, DONALD  
 P SEABROOKS, DOROTHY  
 P SMITH, KENNETH  
 C TYNDALL, GLENISE  
 P VINCENT, BRAD  
  
 D. NON-RETIRED MINISTERS  
 A ABBOTT, DAVID W.  
 E ACTON, ELLEN  
 A ALBRECHT, GLORIA  
 E AUE, CRAIG  
 P AUSTIN, LARRY  
 E AYAP, FE ESPERANZA  
 E BAILEY, CLOVER  
 A BAIRD, GRAHAM  
 A BARRANGER, DOUGLAS  
 A BENNETT, JOHNIE  
 P BENSON-NICOL, NANCY  
 A BIERSDORF, JOHN  
 A BISHOP, BENJAMIN  
 P BLAIKIE, DOUGLAS  
 E BLAIR, MICKEY RAY  
 A BOHLMAN, KELLIE  
 A BOLT, KENNETH  
 E BOOKER-HIRSCH, CHARLES  
 A BOUSQUETTE, PAUL  
 E BROWN, ROBERT O.  
 P BRUNER, OLEN  
 P BURNS, MICHAEL  
 P BUSH, JOHN C  
 E \*BYARS, RONALD  
 E \*CAMPBELL, DOUGLAS

A CANADA, ARTHUR W.  
 A CARTER, DOUGLAS D.  
 P CHOI, IN SOON  
 E \*CHOI, SEUNG KOO  
 P CLISE, W. KENT  
 A COCHRAN, LINDA  
 A COLON, LOIS  
 E COONS, SHAWN  
 P CORSO, LINDA  
 P COWLING, NEIL D.  
 A CULLEN, RANDOLPH  
 P DAVIS, ROXIE ANN  
 P DAVIS, WILLIAM  
 E \*DENNIS, WARREN  
 P DENTON, GRETCHEN  
 P DUNBAR, FRANK  
 A DUNCAN, THOMAS  
 P DUNIFON, WILLIAM  
 P DUNN, EDWARD  
 P DUNN, JOANNA  
 E \*DYKSTRA, CRAIG R.  
 P EGGEBEEN, THOMAS  
 P ELE, HERSCHEL  
 A EPHRAIM, JAMES JR  
 P ESCHENBRENNER, CARL F.  
 P FAILE, JAMES  
 P FONFARA, MICHAEL  
 P FORSYTH, E. DICKSON  
 A FOSTER, JOHN  
 A FRANCIS, RAPHAEL B.  
 A GABEL, PETER W.  
 P GARWIG, ROBERT A.  
 E GAST, TERRI  
 P GEISELMAN, KEITH  
 E GERHART, ANDREW  
 P GORDON, ARLENE  
 A HANNA, DAVID J.  
 A HANNA, RAAFAT  
 E HARRIS, CHRISTOPHER  
 A HARRIS, R. JOHN  
 P HARTLEY, THOMAS  
 P HAYES, FRANCES  
 P HENDERSON, RICHARD  
 E HOCKEY, A. WILLIAM

P HOLLECK, TIFFANY  
 P INTSIFUL, JOSEPH, JR  
 P JOHNSON, KEVIN  
 E JONES, LARRY PAUL  
 A JONES, MELODIE  
 A JONES, RICHARD  
 P JOY, JULIANN  
 P JUN, SAM  
 E KAIBEL, KENNETH  
 P KEELY, MARK J.  
 P KERR, DEBORAH  
 P KIDDER, ANNEMARIE  
 A KIM, Y. MONCH  
 P KLINGER, JAMIE  
 E KNUDSEN, RAYMOND  
 A KOGEL, LYNNE  
 P KOSTER, EDWARD H.  
 E KREHBIEL, DAVID E.  
 E KRUG, ERNEST  
 P LADLEY, HARRY  
 A LANGWIG, JANICE  
 A LANGWIG, ROY  
 A LANNING, RICHARD  
 A LASWELL, SAMUEL  
 E LEE, JOON WON  
 A LENZ, DAVID  
 E LOWRY, WILLIAM  
 A MABEE, CHARLES  
 P MACONOCHE, LINDA  
 E MALLEES, PAUL  
 E McCLINTON, SANDRA LEE  
 A McCLOSKEY-TURNER, CATHARINE  
 A McRAE, BARBARA  
 P MELROSE, SUE ELLIS  
 E MICHALEK, DANIEL  
 A MICKA, GRETCHEN  
 P MIHOCKO, DAVID  
 P MILAM, DAVID  
 E MILLER, KIRK  
 A MISHLER, JOHN  
 A MONNETT, JAMES  
 A MOORE, PETER  
 P MUGLER, W ALAN  
 P NICHOLS, NEETA

P NOBLE, DAVID  
P NUSSDORFER, IRVIN  
P NYLUND, JESSICA  
A O'BRIEN, H. WILKES  
P OLSON, PHILIP  
E ORR, ROBERT C.  
E OSBORN, MARGIE  
A OTT, JEFFREY  
A PARK, SUNJIN  
A PAVELKO, JOHN H.  
E PEAKE, MARK  
A PERDUE, ROBERT J.  
A PETERS, RICHARD  
E \*PETERSON, CHRISTOPHER  
A PIECUCH, KEVIN  
A POLKOWSKI, WILLIAM  
A PORTER, JAMES  
P PORTICE, GEORGE  
A PRITCHARD, NORMAN  
A PRUES, LOUIS J.  
A RICE, ELIZABETH  
A RICE, THOMAS  
P RICHARDSON, JANET NOBLE  
P RIGDON, V. BRUCE  
A RIKE, JENNIFER  
P RIZER, J SCOTT  
P ROBERTSON, DAVID W.  
A RODKEY, JOHN  
A ROGERS, MELISSA ANNE  
P RUSSELL, JAMES P.  
A RUSSELL, WILLIAM  
P SAAD, JENNIFER  
P SCHAEFER, ANNE N.  
P SCHEIBER, ANNE  
E \*SHIH, SHENG-TO  
P SHIPMAN, JUDY  
A SIAS-LEE, LAURA  
E \*SIMONS, SCOTT W.  
E SKIMINS, JAMES  
P SMALLEY, DIANE  
P SMITH, BRYAN DEAN  
P SMITH, PETER C.  
A SOEHL, HOWARD  
E SWARTZEL, BARBARA  
P SWEET, BARRY D.  
P THOMAS, MARK P.  
E THOMPSON, G. PATRICK  
P THORESEN, KATHRYN R. E

P TILLER, CHRISTINE  
E TRAVIS, KARL  
A VANDERBEEK, RONALD  
E \*VAN SLUIJS, HENDRICK  
E VOIE, GERALD  
E WIGGINS, GREGORY L.  
A WINGROVE, WILLIAM N

D. RETIRED MINISTERS  
E AINSWORTH, LAWRENCE  
E ANDERSON, JAMES  
P AUSTIN, ANNA MARIE  
E BALIAD, ALFREDO E.  
E BEERY, ELDON  
E BENEDICT, IVAN L.  
P BORCHARDT, HENRY  
P BORCHARDT, JUDITH  
E BRAND, J. KENNETH  
P CALDWELL, MARK  
E CAMPBELL, VERN  
E CAPPS, HARRY  
E CATER, LAWRENCE H.  
E CHAMBERS, JAMES C.  
E CLYDE, J. DOUGLAS  
E COBLEIGH, GERALD R.  
E CONLEY, JAMES H.  
E COTTER, LEE M.  
E CRILLEY, ROBERT  
E CROSS, PAUL D.  
E DANIELAK, RICHARD  
E DICKSON, ROBERT L.  
E ELLENS, J. HAROLD  
E FLOWERS, DONALD  
E FREEDMAN, DAVID NOEL  
E GEISSINGER, HARRY L.  
P GEPFORD, WILLIAM G.  
P GLENN, LAWRENCE T.  
E HANNA, J. RICHARD  
E HARP, WILLIAM S.  
E HARPER, F. NILE  
E HEINRICHS, THOMPSON  
E HERSHEY, GALEN E.  
E HILLEGONDS, WILLIAM  
E IHRIE, A. DALE  
E JANSEN, ROBERT  
E JEFFREY, JOHN  
P JONES, VIRGIL L.  
E KEEBLER, ROLAND

E KESLER, JAMES W.  
E KIM, T. ANDREW  
E KIND, GEORGE E.  
E KIRKMAN, THOMAS W.  
E LAMBERT, ROY F.  
E LARSON, ROBERT F.  
E LINDSEY, ROBERT L.  
E LISTER, KENNETH D.  
E LUMLEY, RAYMOND W.  
E MacDONALD, JOSEPH R.  
E MacINNES, JOHN D.  
E MAGEE, PHILIP R.  
E MARLOW, ROBERT J.  
E MARVIN, FRANK C., JR.  
E MAYES, ILA  
E McCLOSKEY, CHARLES  
E McINTYRE, DEWITT  
E MECOUCH, JOHN R.  
E MUENCH, DONALD  
P OWEN, DAVID  
E PALMER, F. WILLIAM  
E PETERSON, LEROY J.  
E PRICE, MICHAEL T.  
E RAMSEY, GEORGE W.  
E RATCLIFFE, ALBERT H.  
E RIEKER, WILLIAM J.  
E SANDOS, LOUIS  
P SEFCIK, JOHN K.  
E SMITH, J. CYRUS  
E SOMMERS, CHARLES A.  
E STRIBE, RALPH  
E SUNDERMAN, HUBERT L.  
E SUTTON, PAUL  
E TAYLOR, THEODORE, II  
E VAN LEUVEN, GEORGE  
E WILLIAMS, RICHARD H.  
E WOHRLE, THOMAS  
E WOODRUFF, LAURENCE N.  
E YOON, HAK SUK  
E ZIEGLER, JACK T.

E. CORRESPONDING MEMBERS  
GLAUCIA V WILKEY  
PAUL PETERSON SEATTLE  
YELLOWSTONE

**COMMISSION REPORT  
ORDINATIONS AND INSTALLATIONS  
PRESBYTERY OF DETROIT  
November 9, 2002**

**Ordination and Installation of Melodie A Jones**

The Commission to ordain Melodie A. Jones on behalf of the Presbytery of the Pines and install her as Associate Pastor of Allen Park Presbyterian Church was convened with prayer by the moderator, Francile Anderson, at 4:30 p.m., on September 15<sup>th</sup>, 2002, at Allen Park Presbyterian Church. The Commission members present were:

The Rev. Douglas Blaikie	Elder Marcia Nunn of Allen Park Presbyterian Church
The Rev. Kirk Miller	Elder John Clark of Allen Park Presbyterian Church
The Rev. Graham Baird	Elder Donna Johnston of Grosse Pointe Memorial Presbyterian Church
	Elder Francile Anderson of Waterford Community Presbyterian Church

The Commission approved the seating of the following members as corresponding members:

The Rev. D. Kathy J. Nelson of New Brunswick Presbytery

The Rev. Thomas E. Evans of Western New York Presbytery  
Elder Nancy Jones of Idaho Falls Presbyterian Church, Kendall Presbytery  
Elder Garth Jones of Idaho Falls Presbyterian Church, Kendall Presbytery

After approving the order of worship, the Commission proceeded to worship, where it ordained Melodie A. Jones on behalf of the Presbytery of the Pines and installed her as Associate Pastor of Allan Park Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Ms. Jones.

Francile Anderson  
Moderator

Date: September 16, 2002

**Installation of Larry Paul Jones**

The Commission to install Larry Paul Jones as Pastor of Birmingham First Presbyterian Church was convened with prayer by the moderator, Kenneth Smith, at , on September 15, 2002, at Birmingham First Presbyterian Church. The Commission members present were:

The Rev. Arlene Gordon	Elder Kenneth Smith of Southfield Presbyterian Church
The Rev. Frank Dunbar	Elder Joan Hanpeter of Kirk in the Hills Presbyterian Church
The Rev. Margie Osborn	Elder Robert Beck II of Birmingham First Presbyterian Church

The Commission approved the seating of the following members as corresponding members:

The Rev. Morgan Roberts of Transylvania Presbytery

The Commission invited the following persons to participate in the worship service: Rev. Kevin Johnson, Rev. Nancy Jones, Rev. Ben Bishop.

After approving the order of worship, the Commission proceeded to worship, where it installed Larry Paul Jones as Pastor of Birmingham First Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Larry Paul Jones.

/s Kenneth R. Smith  
Moderator

Date: September 15, 2002

### **The Installation of Robert Lowry**

The Commission to install Robert Lowry as Associate Pastor of Ann Arbor First Presbyterian Church was convened with prayer by the moderator, Carol Hylkema, at 10:35 a.m., on September 22, 2002, at Ann Arbor First Presbyterian Church. The Commission members present were:

The Rev. Lawrence Ainsworth	Elder Kathy Falkner of Ann Arbor First Presbyterian Church
The Rev. Eldon Beery	Elder David Kordt of St Timothy's Presbyterian Church
The Rev. Annemarie Kidder	Elder Carol Hylkema of Littlefield Boulevard Presbyterian Church

The Commission approved the seating of the following members as corresponding members:

#### The Rev. Carol Miles of Pines Presbytery

After approving the order of worship, the Commission proceeded to worship, where it installed Robert Lowry as Associate Pastor of Ann Arbor First Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Robert Lowry.

/s Carol Hylkema  
Moderator

Date: September 22, 2002

### **Installation of Andrew Gerhart**

The Commission to install Andrew Gerhart as Pastor of Auburn Hills Presbyterian Church was convened with prayer by the moderator, Kenneth Smith, at 3:45 p.m., on September 29, 2002, at Auburn Hills Presbyterian Church. The Commission members present were:

The Rev. Larry Austin	Elder Kenneth Smith of Southfield Presbyterian Church
The Rev. Douglas Barranger	Elder George Montle of Heritage Presbyterian Church
The Rev. John Pavelko	Elder Julayne Hughes of Auburn Hills Presbyterian Church

After approving the order of worship, the Commission proceeded to worship, where it installed Andrew Gerhart as Pastor of Auburn Hills Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Mr. Gerhart.

/s Kenneth R. Smith  
Moderator

Date: September 29, 2002

### **Installation of Shawn Coons**

The Commission to install Shawn Coons as Associate Pastor of Rochester University Presbyterian Church was convened with prayer by the moderator, Francile Anderson, at 4:00 p.m., on September 29, 2002, at Rochester University Presbyterian Church. The Commission members present were:

The Rev. George Portice	Elder Stephanie Riley of Rochester University Presbyterian Church
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The Rev. Gretchen Denton	Elder Donald Thorson of Rochester University Presbyterian Church
The Rev. Arlene Gordon	Elder Donna Johnston of Grosse Pointe Memorial Presbyterian Church
The Rev. Jaime Klinger	Elder Francile Anderson of Waterford Community Presbyterian Church

The Commission approved the seating of the following members as corresponding members:

The Rev. Blake Richter of Blackhawk Presbytery

After approving the order of worship, the Commission proceeded to worship, where it installed Shawn Coons as Associate Pastor of Rochester University Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Shawn Coons.

/s Francile Anderson  
Moderator

Date: September 30, 2003

#### **Installation of Christine Tiller**

The Commission to install Christine Tiller as Pastor of Ann Arbor Calvary Presbyterian Church was convened with prayer by the moderator, Carol Hylkema, at 9:45 a.m., on October 20, 2002, at Calvary Presbyterian Church. The Commission members present were:

The Rev. Clover Bailey	Elder Carol Hylkema of Littlefield Boulevard Presbyterian Church
The Rev. Larry Woodruff	Elder Robert Sunday of Ann Arbor Calvary Presbyterian Church
	Elder Ann Valentine of Saline First Presbyterian Church

After approving the order of worship, the Commission proceeded to worship, where it installed Christine Tiller as Pastor of Ann Arbor Calvary Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Christine Tiller.

/s Carol Hylkema  
Moderator

Date: October 20, 2002

#### **Installation Of William Davis**

The Commission to install William Davis as Co-Pastor of Mt. Clemens First Presbyterian Church was convened with prayer by the moderator, Kenneth Smith, at 4:30 p.m., on October 20, 2002, at Mt. Clemens First Presbyterian Church. The Commission members present were:

The Rev. Jaime Klinger	Elder Kenneth Smith of Southfield Presbyterian Church
The Rev. Jessica Nylund	Elder Paul Massano of St Thomas Presbyterian Church
The Rev. Arlene Gordon	Elder Joe Moore of Mt. Clemens First Presbyterian Church
	Elder Robert Siefert of Kirk in the Hills Presbyterian Church
	Elder Tom Davis of Mt. Clemens First Presbyterian Church

The Commission approved the seating of the following members as corresponding members:

The Rev. Larry Kent of Lake Huron Presbytery

The Commission invited the following persons to participate in the worship service:  
Elder Jedingham.

After approving the order of worship, the Commission proceeded to worship, where it installed William Davis as Co-Pastor of Mt. Clemens First Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by William and Roxie Davis.

/s Kenneth R. Smith  
Moderator

Date: October 20, 2002.

### **Installation Of Roxie Davis**

The Commission to install Roxie Davis as Co-Pastor of Mt. Clemens First Presbyterian Church was convened with prayer by the moderator, Kenneth Smith, at 4:30 p.m., on October 20, 2002, at Mt. Clemens First Presbyterian Church. The Commission members present were:

The Rev. Jaime Klinger	Elder Kenneth Smith of Southfield Presbyterian Church
The Rev. Jessica Nylund	Elder Paul Massano of St Thomas Presbyterian Church
The Rev. Arlene Gordon	Elder Joe Moore of Mt. Clemens First Presbyterian Church
	Elder Robert Siefert of Kirk in the Hills Presbyterian Church

Elder Tom Davis of Mt. Clemens First Presbyterian Church

The Commission approved the seating of the following members as corresponding members:

The Rev. Larry Kent of Lake Huron Presbytery

The Commission invited the following persons to participate in the worship service:  
Elder Jedingham.

After approving the order of worship, the Commission proceeded to worship, where it installed Roxie Davis as Co-Pastor of Mt. Clemens First Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by William and Roxie Davis.

/s Kenneth R. Smith  
Moderator

Date: October 20, 2002.

### **Installation of David Mihocko**

The Commission to install David Mihocko as Associate Pastor of Brighton First Presbyterian Church was convened with prayer by the moderator, Francile Anderson, at 4:00 p.m., on October 20, 2002, at Brighton First Presbyterian Church. The Commission members present were:

The Rev. Daniel Michalek	Elder Ken Romans of Brighton First Presbyterian Church
The Rev. Howard Soehl	Elder Robert Watson of Howell First Presbyterian Church
	Elder Robert Jenkins of Brighton First Presbyterian Church
	Elder Francile Anderson of Waterford Community Presbyterian Church

The Commission approved the seating of the following members as corresponding members:

Elder Brad Parrish of Union, Quincy Presbyterian Church, Lake Michigan Presbytery

After approving the order of worship, the Commission proceeded to worship, where it installed David Mihocko as Associate Pastor of Brighton First Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by David Mihocko.

S/ Francile Anderson  
Moderator

Date: 10/20/02

#### **Installation of James Rizer**

The Commission to install James Rizer as Pastor of Grosse Pointe Woods Presbyterian Church was convened with prayer by the moderator, Kenneth Smith, at 4:45 p.m., on October 27, 2002, at Grosse Pointe Woods Presbyterian Church. The Commission members present were:  
The Rev. Edward Dunn    Elder David Benjamins of Grosse Pointe woods Presbyterian Church  
The Rev. Joanna Dunn    Elder Joan Hanpeter of Kirk of the Hills Presbyterian Church  
The Rev. David Lenz

The Commission approved the seating of the following members as corresponding members:

The Rev. Wayne Bogue of Eastminster Presbytery

After approving the order of worship, the Commission proceeded to worship, where it installed James Rizer as Pastor of Grosse Pointe Woods Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by James Rizer.

/s Kenneth R. Smith  
Moderator

Date: October 28, 2002



**Confidential Minutes  
Of Executive Session  
Presbytery of Detroit  
Presbyterian Church  
(USA)**

**November 9, 2002**

**Presbytery of Detroit  
Minutes of Executive Session  
November 9, 2002**

**Moderator Kenneth Smith:**

Is there any objection to the Presbytery Exec remaining? OK, so ordered

I am a little confused here. Are you going to speak for the Committee on Ministry?

**Chairman of the Committee on Ministry Kent Clise:**

Mr. Moderator, I have asked one of my colleagues on the Committee on Ministry to convene this portion of the meeting with prayer.

**COM Member:**

Let us pray. Almighty and gracious God, . . . [inaudible] . . . we come as your people bound together in common ministry for you and with one another. Open our hearts and our minds to a common understanding of your calling in justice and grace, to discipline and love, to accountability and restoration [inaudible]. In the name of Jesus Christ, our risen and forgiving lord. Amen

**Mr. Clise:**

Thank you Mr. Moderator.

This is one of the most difficult things I have ever had to do.

The following is a report to the Presbytery of Detroit by the Committee on Ministry. The Committee on Ministry is accountable to and serves the Presbytery of Detroit, and the Committee on Ministry is motivated to make this report to you today based upon the firm belief that openness and candor provide health and wholeness to the Body of Christ.

**I.**

To begin with, Frank Dunbar self-referred to COM by letter an incident of sexual misconduct, not involving a child, which arose during his pastoral ministry at The Peoples' Presbyterian Church of Milan, Mi. In the same letter he advised COM that he had accepted a pastoral call from the Pastor Nominating Committee of Belleville, Mi. Frank had chosen the option of self-referral to COM.

The COM Cabinet first reviewed the letter and the facts as known and understood. In the same COM meeting the COM cabinet made a presentation to the entire COM. Disciplinary charges had not been filed. Policies were reviewed and COM in executive session discussed this matter with the entire committee, and then made four recommendations to Pastor Dunbar.

1. Depart the Milan Church directly, since Milan is the place where the misconduct occurred.
2. Accept a three year COM Supervision from September 2002 to 2005.
3. Disclose to the Belleville Pastor Nominating Committee his

misconduct.

4. In the event that Pastor Dunbar would consider or accept another pastoral call from a congregation outside the bounds of our Presbytery, during this three year period, COM would disclose this misconduct to that PNC and seek continuation of the supervision with the COM of jurisdiction.

## II.

These recommendations have generated these results to this date:

1. Pastor Dunbar has confessed to the session and congregation, and dissolved his relationship with the congregation at Milan.
2. Pastor Dunbar has accepted his three year supervision under the auspices of a particular subcommittee of COM. That COM group shall have access to Mr. Dunbar's therapist.
3. Pastor Dunbar has confessed to the Pastor Nominating Committee, Session and the congregation at Belleville Church. Following full disclosure and a second congregational vote, Mr. Dunbar concurred in the recommendation of COM and has declined the call to the congregation at Belleville Church.
4. Pastor Dunbar has, in the meantime, formally accused himself in accordance with the Rules of Discipline for Sexual Misconduct.

## III.

The Committee on Ministry has been guided by four sources: One source is *The Book of Order* D - 1.0101 and its statement of purpose on church discipline. It is described as follows and we quote:

"The purpose of Church discipline is:

- to honor God by making clear the significance of membership in the body of Christ;
- to preserve the purity of the church by nourishing the individual within the life of the believing community;
- to correct or restrain wrongdoing in order to bring members to repentance and restoration;
- to restore the unity of the church by removing the causes of discord and division; and
- to secure the just, speedy, and economical determination of proceedings."

Additionally the second source that COM is guided by both the Sexual Misconduct Rules of Discipline (D-10.0102) and the Presbytery Sexual Misconduct Policy (Section V.A.1,2) which give discretion about initiating an accusation and charges.

A third guide for COM is the Presbytery Sexual Misconduct Policy which states the following purposes:

1. To set and enforce standards of ethical behavior consistent with Scripture and secular law.

2. To provide procedures for inquiry and effective response to allegations of sexual misconduct.
3. To serve as a guide for the application of power under the Form of Government and the Rules of Discipline. And we are referred to the Book of Order D.1.0100.
4. To provide guidelines for the administration of employer/employee and volunteer relationships with the Church, its governing bodies and entities.
5. To serve as a guide for the prevention of sexual misconduct.
6. To demonstrate pastoral concern for all who are affected by allegations of, and proven, sexual misconduct.
7. To promote the peace, unity, and the health, of the Church.

A Fourth and final Guide again is the Presbytery Sexual Misconduct Policy which states the following in article V. entitled: "Procedures in cases of alleged sexual misconduct by ministers, an employee, volunteer, or officer of the church":

A. Presentation of Accusation

1. Any member of a church, volunteer, or a person employed or being served by the Presbyterian Church (U.S.A.) who feels that sexual misconduct has taken place by a minister of the Word and Sacrament or who believes in good faith that there has been a violation of this policy should contact the Executive Presbyter, Presbytery's Moderator, or Chair of the Committee on Ministry.
2. The person contacted is responsible to hear the complaint and explain the available options for reconciliation and/or resolution.  
 Pastor Dunbar contacted the moderator of COM for an explanation of options. The explanation stressed the value disclosure and self-accusation. The moderator indicated that the misconduct would be reported to the next COM meeting.
3. The policy goes on to states when a person feels that sexual misconduct has taken place that person **may elect** to file a formal complaint in writing, detailing the nature of the accusation, to the Stated Clerk of the Presbytery.  
 "May" is word which makes this practice permissible under the Book of Order. To say that another way, you are not required to file charges.

#### IV.

COM wishes to describe the aims which guided the use of its discretion upon hearing the report and reading the letter of self-referral by Pastor Dunbar. I refer now to the guidelines.

The first is "To honor God by making clear the significance of membership in the

body of Christ.”

1. COM has exerted its control, and I use that word intentionally here—we do, it does have negative connotations I do understand— The COM has exerted its control over Mr. Dunbar as a member of the Presbytery. It has established a three year program of supervision, effective September 15, 2002 with COM having access to Pastor Dunbar’s therapist.
2. COM has asked for full disclosure by Pastor Dunbar in a timely fashion, and Pastor Dunbar has sought to comply.
3. COM sought to be effective in following the procedures of inquiry and response.
4. The Rules of Discipline, we understood, always begin when a written allegation is made to the Stated Clerk. No individual was willing to become the accuser. COM encouraged Pastor Dunbar to file charges against himself. Pastor Dunbar has now complied with this COM request. And now the Rules of Discipline and the Presbytery Sexual Misconduct Policy relevant there are being implemented.

Second, the goal and the purpose of the Rules of Discipline are to preserve the purity of the church by nourishing the individual within the life of the believing community. Three things:

1. COM’s actions are aimed at restoring Pastor Dunbar as one of the members of the Presbytery, and to serve as an agent of healing for two of our congregations.
2. COM has sought to set and to enforce the ethical standards of scripture.
3. COM’s aim is to prevent further sexual misconduct.

Third, the third purpose is to correct or restrain wrongdoing in order to bring members to repentance and restoration. One point here:

COM has addressed this matter. . . . excuse me, I lost my place.

Perhaps COM’s process has been most obvious in this purpose. Pastor Dunbar has responded to COM guidance. Pastor Dunbar has disclosed his transgression to Milan and to Belleville.

Fourth, “To restore the unity of the church by removing the causes of discord and division.” Three things the COM has done:

1. COM has addressed this matter by seeking as close as possible consultation with the congregations. The Session at Milan has been visited twice, the PNC and Session at Belleville has visited twice. COM has sought the support and listened to the expressed desires of both sessions and congregations.
2. COM has sought to promote the peace, unity, the health, and purity unity of the Church through a just approach.
3. COM is and will serve these churches and persons involved with pastoral concern.

The final goal is to secure the just, speedy, and economical determination of proceedings. The COM has in fact moved quickly.

## V.

Summary of COM'S aims are three:

1. Demonstrate concrete and specific pastoral concern for all who are affected by allegations of, and proven, sexual misconduct.
2. COM intends to protect members of the Presbytery from sexual misconduct. In the name of justice, we seek corrective action. COM recognizes the severity of the transgression of sexual misconduct. COM seeks forgiveness for persons who have violated trust and, that forgiveness should not be quickly or lightly given. COM's goal is to restore fellowship with God and communion with the Church. COM will offer the enfolding compassion of the church and the Gospel to all who have been impacted by this experience, including members of COM.
3. This process will undergo a Synod Administrative Review.

COM has refused to bury the misconduct and it seeks to disclose the misconduct as appropriate through Pastor Dunbar.

In conclusion:

1. COM is seeking to keep this matter in the open for careful review, and to allow Pastor Dunbar to accept his culpability.
2. COM asks the Presbytery to keep in mind that neither the Rules of Discipline nor the Sexual Misconduct Policy are punitive in their intent.

Mr. Moderator, this is our report—that as I opened by saying we wanted to file a report with the Presbytery in the hope that we can be open and candid. And we have just one motion. That is that this would be received and entered into the records of this executive session as a part of the minutes of the Presbytery of Detroit.

**Mr. Smith.**

Thank you. The motion is that this report be received and entered into the record. Is there a second to that motion? [Inaudible] Is there any discussion or questions for the Committee on Ministry?

**Neil Cowling:**

Does the implication about the word “received” also mean that the Presbytery adopt the recommendations of the Committee actions as our actions?

**Mr. Clise.**

You're going to have to restate that question in a different way.

**Mr. Cowling.**

I'm not quite sure how to restate this . . . uhh. .[over spoken].

**Mr. Clise.**

Let me try this answer. By making the motion we are making, what we understand we are doing is that we're just simply asking a record that states we did make this report. We are not asking you to agree with it. Just that you've heard it. And it's been presented to you. And you know what we have been doing.

**Mr. Cowling.**

All right. Thank you very much.

**Mr. Smith.**

Are there any other questions or discussion?

**Commissioner:**

Would you lead us in prayer?

**Mr. Clise:**

I have a plan. We have a member of the Committee on Ministry who as we vote who is prepared to pray. I don't mean to decline your invitation, but I've got a great prayer warrior ready.

**Mr. Smith.**

Yes.

**Commissioner:**

Is there a procedure there whereby the Presbytery as a group can investigate and have action that COM [inaudible]

**Mr. Clise.**

I'll try and answer. And as the Stated Clerk thinks it appropriate he can abuse me or disabuse me. There are no further actions on our part required in relationship to the allegations. We are done. What we have done is filed this report with you so that you will understand what we have been doing.

**Mr. Smith:**

I would like to add that the Stated Clerk reported earlier in this meeting that he has received charges. These were in fact the charges that he'd received. The result of which I as Moderator have been asked to appoint an investigating committee to address the charges, and I am in the process of doing that. And a member of that investigating committee will be reporting to Presbytery.

**Mr. Clise.**

And one final comment that I would make. And that is that we must be very careful that we protect everyone, and due process is protected here.

**Mr. Smith.**

The Stated Clerk has also said that this is the process that has started the official process by which the Presbytery is called to respond to these kinds of accusations. Any other question or discussion?

Are you ready to vote?

Yes.

**Mr. Dunbar.**

Mr. Moderator, two things. First, please be careful with the words we are throwing out. If I am incorrect, the Stated Clerk please tell me so, but I believe there have been no charges filed. In fact I have self-accused myself and there is an investigative process to be followed, and whether or not this results in charges against myself, I am not exactly sure. But I feel that [inaudible] as opposed to charges filed.

Secondly, my apologies to all of you who are Presbyters who have just heard this [inaudible] report [inaudible] and quire frankly I [inaudible] . .because hopefully there is a whole lot that will be discovered in the investigation. But because primarily this has become, at least in the community of Milan and the community of Belleville, a very troublesome matter. Because of the recommendation of the Committee on Ministry, as you heard, I read a letter of self-accusation to both of those congregations and both of those sessions. I don't know about you, but disclosing a moral transgression before some 450 odd people and all of you has come to be a very painful process for me. I recognize that I have [unintelligible], but I take full responsibility for my actions. But at the same time I would ask that you place yourselves in my shoes, that at this point what is a private matter has at this point become very very public. And has clearly affected my life, my personal life and my public life, and I would simply ask for your prayers not only for the Presbytery, but for the Committee on Ministry, but also ask for your prayers for the commission that is being set to review this self-accusation, and your prayers for two congregations that clearly need a sense of trust and a sense of closure. Thank you.

**Mr. Smith:**

I am going to ask the Stated Clerk to explain in perhaps more precise language than I would do exactly what the process is in terms of disciplinary process.

**Mr. Clise:**

Is that relevant here?

**Stated Clerk Edward Koster**

Mr. Moderator, the disciplinary process of the Presbyterian Church is very clear and in certain cases does not allow for a great deal of discretion. It is governed by the Rules of Discipline. Some of you may have looked at it in the past, but most people never get to it.

In a disciplinary case, which starts in Chapter X of the Rules of Discipline, a case is initiated by a formal written document to a clerk, whether it be a clerk of session, or the clerk of Presbytery, or the clerk of Synod. And it can be lodged against any elder, any person under the jurisdiction of the church. In this particular case, any allegations of a disciplinary misconduct of any kind for a minister member of the Presbytery of Detroit, would be given to me in writing. It can be done by anybody who is a member of the Presbyterian Church (USA), it can be done by another governing body, it can be done by self-accusation. In this particular case it was done by self-accusation. In spite of the fact that a very large number of people know about this matter, nobody has been willing to step forward in accusation except Mr. Dunbar.



Immediately upon receipt of that, several things happened that I am required to do as Stated Clerk. The first was to initiate steps to form an investigating committee. I am not allowed to investigate myself, and to refer it without further investigation. There may be one point of discretion that the Stated Clerk has, but it is unclear. I believe the Stated Clerk would not have to refer it if the allegation written to him did not constitute a violation. But where it does constitute a violation or might, I am required to form an investigating committee. This is covered by the Bylaws of the Presbytery of Detroit. The Sexual Misconduct Policy is in conflict with the Bylaws on how that occurs. In that case the Bylaws trump the Sexual Misconduct Policy.

I contacted immediately the Moderator, who is in the process of forming this investigating committee. Under ordinary circumstances, all the Presbytery would learn at this point is that an investigating committee would be formed. No names would be revealed at that point. In this particular case, since we have worked through a process where there has been public disclosure, it is clear that the notion of confidentiality is not appropriate, though I would point out that the minutes will only reveal, the public minutes will only reveal that an investigating committee has been formed.

The investigating committee has the duty to investigate the facts, to ascertain and talk to all relevant witnesses, and determine whether or not one, a misconduct has occurred of any kind, two, whether or not they can prove it, and whether or not they will bring charges. They are not required to bring charges. If they do not, an accuser may appeal the decision of the investigating committee Permanent Judicial Commission.

If the investigating committee determines that charges will be filed, that is when the term charge becomes appropriate. They investigating committee will transmogrify into a prosecuting committee. They will prepare these charges and begin a process of bringing them to the Permanent Judicial Commission, which you folks have just elected today.

The Permanent Judicial Commission is the Presbytery of Detroit acting in judicial process. That is why it is called a commission. It is permanent—that is because it is always in place. It has six members, I believe, in six year terms. The Permanent Judicial Commissions would receive these charges and begin the process of a trial if necessary, or accepting a plea.

The outcome of a case in judicial process is called a censure. The censures can range from a mild rebuke to some kind of permanent or temporary exclusion from office, or any other kind of arrangement that the Permanent Judicial Commission can determine is appropriate, if the person is found guilty. The judgment of the Permanent Judicial Commission would be entered into the minutes of the Presbytery of Detroit, with all the facts therein.

At this particular point, an investigating committee is in the process of being formed. Mr. Dunbar is correct in the term “chargees” are not yet appropriate. It is an allegation at this point.

We have a Sexual Misconduct Policy of the Presbytery of Detroit, which makes an assumption. It is a very complicated policy. It makes an assumption that the accuser is a victim. And that is not the case here. Which mean that the policy, it doesn't work very well. And we are adapting it as best we can to this particular case.

This is my understanding that Committee on Ministry gave Mr. Dunbar the option of making this self-accusation, which he has done, and that it was his choice to do that.

I would be glad to answer any other questions about judicial process and where we go from here.

**Mr. Smith:**

Are there any further questions for the Stated Clerk of the Committee on Ministry?

Are you ready to vote?

WE are voting now to accept the report of the Committee on Ministry that we just heard.

All those in favor signify by saying aye. Opposed no. The motion carries.

**Mr. Clise.**

Mr. Moderator, I have asked Rev. Mark Thomas if he would close this portion of our report with a prayer.

**Mr. Smith:**

One piece of action before he does that. We need to ask the Stated Clerk to read the minutes of this meeting, and to approve those minutes.

**Mr. Koster:**

Mr. Moderator, I am Edward Koster, and I would move that a verbatim record of this meeting be the minutes of this executive session, so that whatever has been said here will be placed as the contents of the minutes of the executive session. It will be exactly as spoken here. I would move that, Mr. Moderator.

**Mr. Smith:**

Is there any objection? So ordered.

**Mr. Koster:**

Mr. Moderator, I have a further motion.

Mr. Clise has noted that the Synod—everybody knows about this, nobody has pressed charges—the Synod has begun an administrative review on this matter. And they will be coming and visiting us to see whether we have done things right. Mr. Moderator—let me get my motion—Mr. Moderator, I move that the Synod committee appointed for administrative review of this matter be permitted to review but not copy the minutes of this executive session in the presence of the Stated Clerk, on condition that they agree not to reveal the specifics of the proceedings, which applies basically the same standard to them as to the members here.

**Mr. Smith:**

Any questions? Any discussion? Any objections? So ordered.

**Mark Thomas:**

Let us pray. Almighty and all graceful God, we stand here untied in our separation from you and from each other. But we also stand here united in forgiveness, given to us in Jesus Christ our Lord. . . . [inaudible].

**Mr. Clise:**

Mr. Moderator, Thank you. Mr. Moderator, I would move that the executive session of the Presbytery of Detroit be adjourned and we reconvene in open session.

**Mr. Smith:**

The motion is made the we adjourn from executive session and reconvene in open session. Is there any objection? So ordered.



Edward H. Koster  
Stated Clerk  
Presbytery of Detroit