

Minutes of the
Presbytery of Detroit
Presbyterian Church
(U.S.A.)
2001

**MINUTES OF THE JANUARY 23, 2001, STATED MEETING
PRESBYTERY OF DETROIT
GATHERED AS THE PEOPLE OF GOD
WESTMINSTER PRESBYTERIAN CHURCH, DETROIT, MI**

A quorum being present, the Presbytery of Detroit convened with prayer by moderator Robert Perdue in a stated meeting at 5:37 p.m. on January 23, 2001 at Westminster Presbyterian Church Detroit.

Mr. Perdue introduced confirmation classes.

Upon motion, the Presbytery approved the docket and voted to excuse those who have requested to be excused.

Mr. Garwig welcomed the Presbytery to Westminster church and told the commissioners where the heated bathrooms are.

Presbytery Executive's Report.

Ms. Gordon reported on her observations and activities in the Presbytery.

BUSINESS TO BE ADOPTED BY MOTION AND DEBATE.

Mr. Perdue read from 1 Corinthians 13 and led Presbytery in prayer.

There were no motions from the floor.

Treasurer's Report.

Gerald Kruse reported we are in the process of closing books for the year 2000. He has sent out report summarizing the activities of individual activities of the churches, and asked for corrections.

Council Report.

Paul Winslow reported for the Council.

Upon motion of Council, Presbytery voted to:

1. Approve the request of the Committee on Ministry to carry over \$3,000 in the 2000 budget for Pastors Supplemental Assistance to the 2001 budget.
2. Underwrite the expenses that exceed the Presbytery budget of the NCDs for the year 2000 from the 2000 budget. (In light of the NCDs revenue from ECOs being at only 19.5% (Hartland) and 13.4% (MLK), respectively, of projected 2000 ECO revenue as of 10/31/00.)
3. Authorize Presbyterian Women to serve communion at their annual meeting in May, 2001.
4. Establish a special committee of five to seven members to focus on church strategy issues, particularly, New Church Developments. This committee would review and evaluate NCD's and re-developments and focus on Evangelism. This committee would also work on issues related to the future of the Presbytery. This committee would replace the current NCD work group and report directly to Presbytery.
5. Require all Administrative Commissions to make semi-annual reports, including financial, to Presbytery.
6. Set aside the balance of the \$15,000 budgeted in 2000 (\$7,591.89) for the consulting fees for the Speed Leas Group for this consultation program and carry it over to the 2001 budget.

Council made the following motion:

That Presbytery designate the Genesis Project as a fellowship of the Presbytery of Detroit.

Upon motion, Presbytery voted to postpone consideration until after the Committee on Ministry has reported on it.

Council reported the following for information:

1. Council approved the following position description for an Interim Associate Executive:

Position Description

Interim Associate Executive for Outreach

I. Purpose:

In keeping with the vision statement adopted by the Presbytery, the Interim Associate for Outreach will provide assistance to the Presbytery in motivating its members through implementation of mission, evangelism, new church development/redevelopment and leadership development ministries; and to encourage proclamation of the Gospel for the salvation of humankind and the promotion of social righteousness in the context of global, national and local mission.

II. Duties:

- a) *To provide staff support to the following ministries: New Church Development, Resource Center, Leadership Development, Mission Interpretation, Social Justice and Peacemaking, Camps and Conferences;*
- b) *To develop strategies to revitalize and redevelop churches within the presbytery;*
- c) *To interpret denominational policies related to mission, evangelism, new church development/redevelopment, justice and social witness ministries and promote and encourage congregational participation in such ministries;*
- d) *To develop a mission communication network among the churches of Presbytery in support of the global, national, and local mission of the Presbyterian Church (U.S.A.);*
- e) *To promote and interpret mission programs in the Presbytery and provide consultative services to local churches in support of their mission programs and projects.*
- f) *To serve as a resource for Presbytery training events for leadership development, youth and young adult programs, camp and conference sites and church educators*
- g) *To supervise the Presbytery's resourcing system.*
- h) *To consult with the local churches regarding their Christian education needs.*
- i) *To serve as resource person to promote and interpret peacemaking, social justice issues and mission programs.*

III. Accountability:

The Interim Associate Executive Presbyter/Educator shall be accountable to the Executive Presbyter.

IV. Relationships:

The Interim Associate Executive shall report directly to the Executive Presbyter and work in a collegial team relationship with all other members of the Presbytery staff.

V. Evaluation:

There will be an ongoing performance review and evaluation conducted by the Executive Presbyter in consultation with the Staff Work Group and reported to the Presbytery Council.

VI. Term:

The employment contract will be for an initial term of 12 months with the option of renewal, and may be terminated by either the Interim Associate Executive or the Presbytery Council with thirty days notice. The Interim Associate Executive will not be considered as a candidate for the permanent position of Associate Executive.

2. Council has authorized Staff Services Work Group to begin the search for an associate executive by sending letters, with position description to all congregations in the Synod of the Covenant (this includes letters to pastors, clerks of sessions and to Christian educators.) and to place a limited ad in Monday Morning.
3. Council has approved a set of steps regarding the use, accumulation and development of demographic materials for planning purposes that is intended to:
 - Create an ongoing training and development activity for all churches (at least one representative from each church) and the Presbytery staff. This includes instruction, support, and consultation on data resources.
 - Address functions that include: (a) strategic planning for both churches and the Presbytery, (b) new church development, (c) leadership development; and (d) special project needs.
 - Commit to selected PC(USA) demographics and trend data for churches and for the aggregated Presbytery, up to \$1,300.
 - Support to the use of SEMCOG data via the website, particularly for regional development forecasts and map construction. The data are available at no charge.
 - Commit to the Percept contract of \$6921 for 2001, particularly to provide local church access to the data, locally defined demographics, and local survey data of religious preferences.
4. Council has voted to establish a Council special committee to review and evaluate Presbytery as it has operated under the revised structure for the Year of Jubilee. The complete evaluation report would be due by June 30, 2001. Completion of a review and evaluation would officially end the Year of Jubilee and provide for the establishment of a recommended structure based on the review and evaluation. It would further be reflective of the priorities and goals of the Presbytery as stated in the Mission Statement for the Presbytery of Detroit. This special committee would consist of the council chair, the Executive Presbyter, the moderator, and five persons appointed by the Executive Presbyter. The stated clerk would serve as recorder for this committee.
5. Council has planned a retreat for February 2-3 that will include the following:
 - A segment on Spirituality.
 - Revisiting our Vision Statement.
 - Reviewing and discussing the mission/purpose statement and the Mission Directions of our Presbytery.
 - Setting some priorities and goals. (What is our vision for the future of this Presbytery?)
 - Discussing what training opportunities the Presbytery needs to provide for leadership and congregations. Discuss our role and responsibility to the pastors in the Presbytery.
6. The Presbytery of Detroit has been nominated for a special award by Detroit 300, at the Heritage Recognition Breakfast at Cobo Hall on January 31, 2001. Council voted to buy a table at the Breakfast for \$300, from the Council Contingency Fund. Attendees will be: Coleman and Bonita Gilchrist, James Ephraim, Francile Anderson, Dorothy Seabrooks, John Sefcik, Arlene Gordon, Pat Thompson, Paul Winslow.

7. Council has approved an outside payroll service, and authorized the cost for 2001 to come out of the item for the Interim Associate Executive. The approximate cost will be \$3,700.
8. Council has adopted the budget Proposal form for 2002.
9. Council has set a training session for writing budget proposals as a Pre-Presbytery meeting at 3:00 p.m. on April 24, 2001.
10. Council has approved the Interfaith Thanksgiving expenditure of \$50 from Miscellaneous Mission Grants.
11. Council has approved \$1510 for two representatives to go to the church-wide Redevelopment Training out of the 2000 budget.

Trustee Report

Don Brownell reported for the Trustees.

Upon motion of the Trustees, Presbytery voted to:

Approve Westminster Ann Arbor's loan of \$247,000 for the purchase of 1520 Scio Church Road (the property adjacent to the church), Ann Arbor, allowing a first mortgage on 1520 Scio Church Road and a second mortgage on 1500 Scio Church Road (the church property).

Mr. Brownell reported that the Administrative Commission appointed at the November, 2000 meeting with the authority to approve the sale of Camp Grindley has not met and is dissolved pursuant to the motion approving its appointment.

The Trustees report the following for information:

1. The Trustees elected the following Corporate Officers for 2001:
 - Donald Brownell as President of the Corporation with 7 votes.
 - Al Glover as Vice President of the Corporation with 7 votes.
 - Arlene Gordon as the Secretary of the Corporation.
 - Jerry Kruse as the Treasurer of the Corporation.
2. The Trustees have approved the proposal from Pontiac Music and Sound for a portable sound system, in the amount of \$5,931.68.
3. The Trustees are working on ways to ensure there is oversight and control over contracts signed on behalf of the Presbytery. As a step in that direction, the Trustees approved the following resolution:
 - That no money be paid on a contract unless the contract be signed by an authorized signer, with indication of the source of funds, effective immediately.
4. The Architect 's Contract for the Howell construction has been signed.
5. The Trustees approved on behalf of Presbytery a loan from Comerica Bank [to the Southfield Korean Church] on an amount not to exceed \$800,000, based on a 15 year amortization with interest calculated as follows: if variable , 0% above prime; if fixed, at a rate to be determined when project is complete.
6. The Trustees approved on behalf of Presbytery an expansion of the existing 10' x 15' easement granted [by Geneva Church] to Ameritech to 18' x 22' to accommodate the new cabinet which will be placed directly in front of the existing cabinets, provided that if fencing is to be installed, such fencing be of legal height wrought-iron type metal picket materials and landscaped as required by the Session of Canton Geneva Church.
7. The Trustees voted to adopt the following Trustee Guidelines for Receiving Donations of Real Estate and direct it be sent to the churches.

Presbytery of Detroit Trustees
Guidelines for Receiving Donations of Real Estate

Overview

The Detroit Presbytery and its member congregations periodically receive offers of donated real estate. While support for the mission of the Presbytery and its congregations is always welcome and appreciated, the legal and financial burdens created by real estate can be substantial and should not be undertaken without careful consideration. It is our hope that these suggestions will help avoid potential problems in the future.

Types of Real Estate and Relevant Considerations

Potential donated real estate can be divided into 3 general categories: Property that can be used for mission, income producing property, and property that must be sold to benefit the recipient.

Property that could be used for mission activities include houses suitable for use as a manse, land or buildings that could be used for worship or education activities, and facilities that could be used for mission activities such as a warehouse for supplies. Prior to accepting property that fits this category a specific use for the building must be identified and a task force with adequate expertise must determine that the donated property would be the best solution to the space needs created by that activity. After the property has been identified as the best space solution, the building should be inspected by a qualified engineer, contractor, or architect (the appropriate specialty will vary with the property features and the proposed use). The purpose of the investigation is to determine what repairs or renovations are required to utilize the property for the intended use in compliance with current laws and regulations and functional requirements of that activity. It is important to be sure the program funding is adequate to cover the day-to-day operation costs of the program space. It is equally important to insure that the funds for any initial required renovations and expected future repairs are also in the budget.

Real estate is an excellent investment, it also requires careful management and the ability to fund unexpected repairs or vacancies. Thus rental real estate is not a good investment for not-for-profit corporations that lack capital reserves for non-program needs and lack real estate expertise. Income-producing real estate investments should be restricted to property under long-term fully net leases to major corporations. Prior to accepting such property an attorney should be retained to review the lease and an appraiser be retained to estimate the value of the property and the probable security of the lease. Multiple-tenant buildings, whether residential rentals, a shopping center, or an industrial complex are not recommended as appropriate investments.

There can be significant tax benefits (as of September 2000 law) to the donor of property that will be quickly resold by the recipient. However, such a donation can produce a risk to the intended beneficiary. There are expenses associated with owning real estate, even during the marketing period. Current law has significantly speeded the time in which property can be lost due to non-payment of taxes. Even vacant land carries the requirement that property taxes be paid each year and liability insurance be carried. Other expenses for vacant land

may include weed cutting, association dues, and special assessments. If a gift of property that will be sold is accepted, it is important the recipient have investigated the expected holding expenses and budgeted the funds that will be required. A marketing plan and expected listing price should be developed through use of an appraiser (preferably an MAI) and broker prior to accepting the property.

General Considerations

The donor of any real estate must be required to provide adequate evidence at their sole expense that the property will not produce any environmental liability (generally a Phase I Audit will be sufficient). Title insurance equal to the estimated value of the property should be provided by the donor at their sole expense and insurable title conveyed with the proposed transfer. It is strongly recommended that the donor provide an appraisal prepared by an MAI providing a value estimate of the property to be donated.

8. The Trustees voted that for the next six months the interest rate for Presbytery loans will be 7%.
9. On behalf of Presbytery the Trustees authorized Utica Church to borrow up to \$20,000 for the funding of initial construction, according to the motion approved last month.
10. The Trustees approved the following policy on the use and issuance of credit cards:

Corporate Credit Card For Business Travel Expenses Policies & Procedures

1. Policy:

The corporate credit card program is the approved payment method for business travel expenses where direct billing is not available, and a cash advance is not practical. Business travel expenses include all reasonable and necessary expenses paid by staff which are incurred in the performance of their assigned duties for the Church, such as airfare, rail travel, personal automobile expenses, rental cars, telephone calls, hotel service and incidentals, meals and tipping while traveling. Direct billing is the preferred method of payment for airlines, group hotel reservations, and rental cars. Staff that travel 5 or more times each year are considered frequent travelers.

2. Issuance:

- a. Cards are intended for employees who travel frequently on behalf of the Presbytery of Detroit.
- b. To receive a card, staff must submit a written request to the Presbytery Executive. The Executive must approve the request before the card is issued.
- c. Upon issuance of the credit card, the cardholder must sign an agreement acknowledging receipt of the card and understanding of and agreement to comply with the Corporate Credit Card Policies and Procedures.
- d. Issued cards will be canceled for noncompliance with the terms of the agreement.
- e. Issued cards may be canceled at the discretion of the Presbytery Executive.
- f. It is mandatory that all cardholders review credit card policies and procedures and sign the agreement. Current cardholders must sign the agreement by January 31, 2001.

3. Billing:

- a. Monthly account statements will be mailed directly to the Presbytery office.
- b. Each cardholder is responsible for submitting all receipts and documentation for the charges incurred, including disclosing the purpose for the charge. Documentation must be mailed to the business office before the bill is due. Failure to provide receipts will result in the cancellation of the card.
- c. Any expense incurred on the card that is not appropriately documented or not in accordance with this policy, will be considered personal expense. (see 4)

4. Limitations:

- a. Personal charges are not allowed. The corporate card is to be used for business travel purposes only. Personal charges are grounds for cancellation of the card.
- b. The corporate card may not be used to supercede the Presbytery purchasing policy. The card may be used for non-travel purposes only in unavoidable circumstances and only when the business office has authorized the charges in advance.
- c. The Presbytery Executive will determine the spending limits for each cardholder. Cardholders may not exceed the limit established.

5. Loss or Theft:

The cardholder is responsible for the immediate reporting of a loss or theft of the card to the Presbytery business office.

Upon termination of employment, the card must be returned to the business office and the card will be immediately cancelled.

7. Consequences for Failure to Comply with the Policy:

- a. Cards will be cancelled for noncompliance with the policy.
- b. Failure to submit timely documentation and/or using the card for personal expenses will result in cancellation of the card.
- c. The Presbytery retains the right to recover unauthorized charges from the user including the right to withhold amounts from the employee's payroll check, if necessary.

11. The Trustees voted to retrieve and cancel all cards except for staff working at the Presbytery office and the camp.

Committee on Preparation for Ministry Report

Tom Hartley reported for the Committee.

The Committee presented Linda Wells Corso for examination for ordination to the Ministry of Word and sacrament. After examination, Presbytery voted to sustain the examination and proceed to ordination.

Upon motion of the Committee, Presbytery voted to continue Opelton Parker under care as a Candidate with semi-annual reviews of his progress reported to the Presbytery.

The Committee reported the following for information:

The following individuals have had an annual consultation (G-14.03091):

Christine Barnes – First, Saline, Ecumenical Theological Seminary
 Susan Thomas – Northside, Ann Arbor, Ecumenical Theological Seminary
 Rebecca Hancock – Kirk in the Hills, Ecumenical Theological Seminary
 Lonnie Bryant – Calvary, Detroit, McCormick Theological Seminary
 graduate

Committee on Ministry Report

Kent Clise reported for the Committee.

Upon motion of the Committee, Presbytery voted to:

1. Approve the call of **First Church, Howell**, to **Linda Corso** as Associate Pastor, effective March 1, 2001, with the following terms: Salary \$29,000; Housing allowance \$16,400; Full pension; Supplemental medical \$1,600; Auto allowance \$1,500; Study leave allowance \$1,000; Employer's portion of FICA; Documented moving costs up to \$5,000; One month vacation, including 4 Sundays; Two weeks study leave annually, cumulative to 6 weeks. AA/EEO guidelines of the denomination have been followed during the search process.
Enroll Ms. Corso as a member of Presbytery of Detroit upon receipt of her credentials from Presbytery of Chicago.
2. Dismiss the **Rev. Russell Brandt** to the Presbytery of Mackinac at its request.
3. Approve the following Administrative Commission to install the **Rev. John Mishler** as pastor of **Lincoln Park Church** on February 11, 2001 at 10:30 A.M.: Clergy: J. Lawrence Ainsworth, James Kesler. Elders: Francile Anderson, Moderator (Waterford, Community), Ruth McKinnon, (Farmington, First), Audrey Summers (Lincoln Park). Corresponding member: The Rev. Kenneth Kettlewell, Presbytery of Muskingum Valley.
4. Approve Contract for Intentional Interim Ministry between **Northbrook Church, Beverly Hills**, and the **Rev. John C. Bush**, for 12 months effective February 5, 2001, with the following terms: Salary \$35,188; Housing allowance \$22,600; Full pension \$18,038; Supplemental pension \$5,000; Social Security \$4,928; Medical deductible \$1,288; Supplemental long-term care \$1,632; Auto allowance \$3,000; Study leave allowance \$1,500. Relocation allowances: Supplemental housing \$1,700; Supplemental travel \$2,000; Supplemental phone \$240; Moving expense \$7,000. One month vacation, including 4 Sundays, Two weeks study leave.
Appoint Dr. Bush Moderator, and enroll him as member of Presbytery of Detroit upon receipt of his credentials from the Presbytery of North Alabama.
5. Terminate Interim Associate Pastor contract between Grosse Pointe Woods Church and the Rev. Kathryn Thoresen, effective February 13, 2001 and place her on member-at-large roll of Presbytery.
6. Concur, pending affirmative action of the congregation, request of **First Church, Mt. Clemens** and the **Rev. Stanley M. McAnelly III**, that pastoral relationship between them be dissolved effective February 25, 2001, and dismiss Mr. McAnelly to the Presbytery of Long Island at its request.
7. Concur with the request to dissolve pastoral relationship between **Grosse Pointe Memorial Church, Grosse Pointe Farms**, and the **Rev. Michael Foley**, effective January 31, 2001, and dismiss him to the Presbytery of Greater Atlanta at its request.

The Committee reported it has taken the following action under the authority granted it:

1. Concurred with the request of **Drayton Avenue Church, Ferndale** and the **Rev. James Faile**, that pastoral relationship between them be dissolved effective December 31, 2000, and placed Mr. Faile on member-at-large roll of Presbytery.
2. Concurred with the request of **First Church, Plymouth**, and the **Rev. Tamara Seidel**, that associate pastor relationship between them be dissolved, effective December 31, 2000, and placed her on member-at-large roll of Presbytery.

3. Approved, pending notification of the dissolution of the pastoral relationship between the Rev. Jennifer Saad and Faith Community Church, Novi, contract for Intentional Interim Ministry as Associate pastor between **First Church, Plymouth** and the **Rev. Jennifer Saad**, for 12 months effective January 1, 2001, with the following terms: Salary and housing \$35,269.31; Self-employment contributions act reimbursement allowance \$2,698.10; Full pension \$10,163.23; Medical deductible \$1,027.94; Auto allowance \$2,452; Continuing education \$1,066.05; One month vacation, including 4 Sundays; Two weeks study leave.
4. Approved twelve month extension of Interim Pastor contract between **Southfield Church** and the **Rev. Louis Sandos**, effective December 1, 2000, with the following terms: Salary \$23,000; Value of manse \$10,000; Full pension \$15,125; Medical deductible \$1,575; Car allowance \$3,000; Study leave allowance \$1,250; Indiana housing allowance \$22,000; Indiana travel allowance \$5,000; Professional expenses \$1,120; One month vacation including 4 Sundays; Two weeks study leave. This contract may not be extended beyond November 30, 2001.
5. Approved twelve month extension of Stated Supply contract between **Point of Vision Church, Royal Oak**, and the **Rev. Harry Capps**, effective January 1, 2001, with the following terms: 2/3 time position; Salary \$8,717; Housing allowance \$16,550; FICA \$1,949; Full pension \$7,130; Travel allowance \$3,644; Study leave allowance \$300; Professional expenses \$1,200; One month vacation including 4 Sundays; Two weeks study leave.
6. Terminated Interim Associate Pastor contract between **Rosedale Gardens Church, Livonia** and the **Rev. Ruth Billington**, effective January 1, 2001, and dismissed her to the Presbytery of Ohio Valley at its request that she may accept call as Associate Pastor at First Church, Columbus, Indiana.
7. Approved nine month contract for Intentional Interim Associate ministry between **First Church, Ann Arbor** and the **Rev. Barbara Ndovie**, effective December 15, 2000 with the following terms: Salary \$25,000; Housing 17,000; FICA offset \$3,213; Full pension \$11,760; Medical deductible \$900; Travel \$1,800; Study leave allowance \$400; One month vacation including 4 Sundays per year pro-rated over the life of this contract; Two weeks study leave per year pro-rated over the life of this contract.
8. Approved six month extension of Interim Associate Pastor contract between **Community Church, Orchard Lake** and the **Rev. Anne Schaefer**, effective January 1, 2001 with following terms: Total reimbursement \$29,900 (details to be determined by Ms. Schaefer); Mileage reimbursed by voucher; One month vacation including 4 Sundays per year pro-rated over life of contract; Two weeks study leave pro-rated over life of contract.
9. Approved six month extension of Commissioned Lay Pastor contract between **Auburn Hills Church** and the **Elder John M. Sterner**, effective October 11, 2000, with the following terms: 2/3 time

	2000	2001
Salary	\$20,656.40	\$21,276.00
Housing allowance	9,101.41	9,101.41
Social Security	2,161.04	2,226.00
Pension/medical (self funded)	5,263.16	5,263.16
Travel (not to exceed)	1,675.00	1,675.00
Other expenses (not to exceed)	268.00	268.00
Study leave (not to exceed)	335.00	335.00

Vacation on 2/3 basis is included at three weeks (including 3 Sundays)
 Study leave on 2/3 basis is included at eleven days (including 1 Sunday)

The Committee reported that Elder Margaret Whitehead (Detroit, Westminster) has been co-opted to act as secretary for the committee in 2001.

The following motion, postponed earlier, was placed on the floor:

That Presbytery designate the Genesis Project as a fellowship of the Presbytery of Detroit.

The time for the Special Order of the Day having arrived, the Presbytery was recessed at 6:48 in the middle of the matter.

The Presbytery adjourned for worship, communion, and the installation of the moderator and vice moderator.

The Presbytery reconvened in the fellowship hall at 9:05 p.m., with Moderator Anderson presiding.

The Presbytery took up the orders of the day.

The following resolution, having been moved at the November 2000 meeting of Presbytery, was placed on the floor for debate:

**OVERTURE ON RETURNING APPLICATION OF ORDINATION
 STANDARDS TO PRESBYTERIES AND CONGREGATIONS:**

The Presbytery of Detroit respectfully overtures the 213th General Assembly (2001) of the Presbyterian Church (U.S.A.) through its Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Section G-6.0106b of the Form of Government shall be stricken from the Book of Order.

Rationale:

- G-6.0106b is being used to exclude from elective office baptized active members of our churches who are “entitled to all the rights and privileges of the church, including the right to ... hold office.” [G-5.0202]
- Although G-6.0106b applies equally to heterosexual and homosexual people, its enforcement is being directed only toward gay, lesbian, bisexual and transgender people, and it is therefore severely discriminatory in its application.
- By basing qualifications for ordination on conformity to the Confessions rather than Scripture, G-6.0106b violates the Confessions’ very definition as being subordinate to Scripture: “These confessional statements are subordinate standards in the church, subject to the authority of Jesus Christ, the Word of God, as the Scriptures bear witness to him.” [G-2.0200]
- G-1.0106b abridges the right of “every Christian Church ... to declare the terms of admission into its communion, and the qualifications of its ministers and members.” [G-1.0302]

- In its use against gay, lesbian, bisexual and transgender people, G-6.0106b abridges the responsibility of sessions and Presbyteries to determine the readiness for office of active members. [G.6.0108b: “The decision as to whether a person has departed from essentials of Reformed faith and polity ... ultimately becomes the responsibility of the governing body in which he or she serves. (G.1.0301, G-1.0302)”]
- This overture, to strike G-6.0106b, is consistent with prior Presbytery of Detroit actions, *e.g.*: its vote (1997) against adding G-6.0106b to the Book of Order, and its vote (1998) to support Amendment A from the Syracuse General Assembly, which would have modified G-6.0106b.

Upon motion, Presbytery voted to end debate.

A motion was made and seconded to vote on the matter by ballot. The Moderator ruled the motion not in order because the question had been called. Upon a point of order, the Moderator permitted the motion to move forward.

Presbytery voted to vote on the overture by ballot by a vote of 89 yes, 79 no. The moderator appointed Thomas Oxtoby, Donald Brownell, Connie Etter, Louise Westfall, Robert Garwig as tellers. While the vote was being counted, the Presbytery moved to the next item of business.

The following resolution, having been moved at the November 2000 meeting of Presbytery, was placed on the floor for debate:

**OVERTURE TO REVISE THE BOOK OF CONFESSIONS FOR
INCLUSIVE LANGUAGE**

The Presbytery of Detroit Overtures the 213th General Assembly to direct the Office of Theology and Worship to Revise the Book of Confessions to sensitive, inclusive language.

Rationale:

- The 212th General Assembly approved the definition and guidelines for inclusive language.
- The 212th General Assembly Advocacy Committee for Women’s Concerns urged that all levels and entities address the brokenness of male-female relationships caused by sexism and gender inequality, by educating men/women of the damaging spiritual, communal, and social effects of sexism.
- Both Candidates for Stated Clerk at the 212th held up the Book of Confessions as vital for Presbyterians.
- The Presbyterian Hymnal and even the Bible (NRSV) have been revised into sensitive, inclusive language.
- The revision and reprinting of the Book of Confessions could take place over time and be republished as needed.

The following amendment was made and approved by a vote of 96 yes to 64 no:

After the words “inclusive languages,” insert: “in regards to humanity.”

The following motion was made and seconded:

To refer the overture to a committee of 7 to 9 persons appointed by the moderator, and to report back to the Presbytery.

The motion failed by a vote of 75 yes, 82 no.

Upon motion, Presbytery voted to end debate.

The resolution as amended was passed by a vote of 84 yes to 83 no, as follows:

The Presbytery of Detroit Overtures the 213th General Assembly to direct the Office of Theology and Worship to Revise the Book of Confessions to sensitive, inclusive language in regards to humanity.

The tellers reported the vote count on the **Overture On Returning Application Of Ordination Standards To Presbyteries And Congregations**. The resolution was approved by a vote of 102 yes, 72 No.

Amendments to the Constitution

Judy Borchardt reported for the Council Work Group appointed to review and make recommendations on amendments to the Constitution. All amendments were placed on the floor for approval, with written recommendations from the Work Group.

Presbytery voted **yes** on the following overtures in a single vote:

- B On Amending G-7.0302 to Designate Parliamentary Authority for Congregational Meetings
- C On Amending G-11.0101b to Provide Flexibility to Presbyteries in Redressing the Imbalance of Elders and Ministers
- F On Amending G-12.0201 to Allow a Smaller Number of Ministers & Elders to Issue a Call for a Special Meeting of Synod.
- G On Amending G-12.0202 to Allow for a Smaller Quorum for the Meeting of a Synod
- K On Amending G-14.0506b and G-14.0506e to Ensure Consistency with Tax Laws and Regulations.
- N On Amending W-3.3616e(1) to Remove the Requirement That the Lord's Supper, when Served to Those Isolated from the Community's Worship, must be Served on the Same Day.
- P On Amending D-6.0300, D-8.0200-.0302, D-13.0200-.0302, D-6.0103a, and D-6.0103d, Re. Amendments to the Rules of Discipline Concerning Jurisdictional Issues –Complaints and Appeals.

Presbytery voted individually on the following amendments, as indicated:

- H On Amending G-14.0310a, G-11.01031, and G-11.0103v to Provide that Presbyteries Certify Candidates as Ready for Examination for Ordination, Pending a Call. **Yes**
- I On Amending G-14.0313b to Permit Waiver of Examination Requirements When Inquirer or Candidate Has a Documented Disability that Affects the Individual. **Yes.**
- J On Amending G-14.0501g to Allow Associate Pastors to Provide Specialized Ministerial Services. **No**
- L On Amending G-14.0513d to Allow the Calling of a Temporary Supply to the Position of Pastor or Associate Pastor. **No**
- O On Adding New Section W-4.9007 Prohibiting Same-Sex Unions. **No**

The following motion, earlier interrupted by the orders of the day, was placed on the floor:

That Presbytery designate the Genesis Project as a fellowship of the Presbytery of Detroit.

The following motion was made:

To refer to the motion to Council for further discussion on this fellowship and all other fellowships.

Upon motion, Presbytery approved the following amendment to the motion to refer:

To add the words, "and send it to Committee on Ministry for further clarification and action its implication for leadership matters before reporting back to Presbytery."

The amendment was approved.

Upon motion, Presbytery approved the following amendment to the motion to refer:

Add the words: "and bring it back to the April Presbytery meeting."

The amendment was approved.

The motion to refer (as amended) passed, to wit:

To refer to the motion to Council for further discussion on this fellowship and all other fellowships, and send it to Committee on Ministry for further clarification and action on the implication for leadership matters before reporting back to Presbytery, and bring it back to the April Presbytery meeting.

Committee on Session Records Report

Evelyn Funk reported.

Upon motion, Presbytery voted:

1. That the following records be approved as noted.

Registers Approved without exception

1. Mt. Clemens, First
2. Royal Oak, Starr
3. Walled Lake Crossroads

Minutes Approved with exceptions

1. Royal Oak Starr
2. Walled Lake, Crossroads

2. That the following records not be approved.

1. Mt. Clemens, First

Committee on Nominations

Gretchen Denton Reported.

Upon nomination of the Committee, Presbytery elected the following:

PRESBYTERY COUNCIL

Class of 2003	Rev. Robert Perdue	Warren, Celtic Cross
Class of 2003	Elder Chang-Soo Choi	Southfield Korean

COMMITTEE ON MINISTRY

Class of 2003	Elder George Montle	St. Clair Shores, Heritage
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TRUSTEES

Class of 2003	Rev. Catharine McCloskey-Turner	At-Large
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COMMITTEE ON SESSION RECORDS

Class of 2003	Elder Robert Taylor	Westland, Kirk of Our Savior
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NOMINEE TO SYNOD TRUSTEE COMMITTEE:

Stated Clerk's Report

Edward Koster reported.

Upon motion, Presbytery voted to:

- 1) Approve the minutes of November 28, 2000.
- 2) Approve administrative commission reports:
 - a) The ordination of Charles Low on December 10, 2000.
- 3) Rescind the action made at the November 28, 2000 meeting deleting Scott McKee from the roll of the Presbytery of Detroit pursuant to G-11.0416.

The Stated Clerk reported the following for information:

- 1) TRANSFERS COMPLETED
 - a) From the Presbytery of Detroit:
 - b) Scott McKee to the Evangelical Presbyterian Church
 - c) Lynn Barger Elliott to Chicago Presbytery
 - d) Russell Brandt to Mackinac Presbytery
 - e) Syian-Lyian Chiohh to the Presbytery of Pintung, Taiwanese Presbyterian Church
 - f) Amy Heinrich Morrison to Milwaukee Presbytery
 - g) Charles Low to Hudson River Presbytery
 - h) Louis Thompson to Peace River Presbytery
 - i) To the Church Triumphant:
 - j) Harold Fredsell on June 26, 2000
- 2) Communications:
 - a) Letters from the sessions of Northside Presbyterian Church and Detroit Westminster Church supporting the Overture On Returning Application Of Ordination Standards To Presbyteries And Congregations.

Upon motion, Presbytery adjourned with prayer at 10:55 p.m. (!)

The next meeting of the Presbytery of Detroit will be Tuesday, February 27, 2001, at Birmingham First Presbyterian Church at 5:30 p.m.

ATTEST:



EDWARD H. KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll

APPENDICES:

The Ordination of Charles Low on December 10, 2000

ROLL OF PRESBYTERY FOR JANUARY 23, 2001

CHURCHES: Of 89 churches, 62 were represented and 17 were not.

COMMISSIONERS: Of 156 eligible commissioners, 122 enrolled, and 34 did not.

OTHER ELDERS (Officers, Members of Council, Certified Lay Pastors):

Of 13 total, 11 were present, of whom 1 counted as commissioners, leaving 9 as the unduplicated count: 0 excused, and 1 absent.

MINISTERS:

Of the 154 non-retired ministers on the combined rolls of active members and members-at-large, 93 were present, 24 were excused, and 37 were absent.

Of the 76 retired ministers on the rolls, 23 were present and 53 were excused.

SUMMARY

VOTING MEMBERS PRESENT

	122	Elder Commissioners
+	10	Other Elders
+	93	Non-retired ministers
+	23	Retired Ministers
=	248	Voting members present.

ALLEN PARK, Allen Park

1 AMY BOWERMAN
2 PHYLLIS LEHECKA
3 MICHAEL KLEIN
ANN ARBOR, Calvary
1 NOT REPRESENTED
ANN ARBOR, First
1 SUE LEONG
2 BEN VANTUYL
3 BETSY CAMP
4 BOB WALKIN
5

ANN ARBOR, Northside

1 SUSAN THOMAS
ANN ARBOR, Westminster
1 ALLEN BORTON
2

AUBURN HILLS, Auburn Hills

1 NOT REPRESENTED

BELLEVILLE, Belleville

1 CONNIE ETTER

BERKLEY, Greenfield

1 BARNEY BOURGOUIS

BEVERLY HILLS, Northbrook

1 NOT REPRESENTED
2
3

BIRMINGHAM, First

1 CAROL HELD
2 MARILYN DONNELLY
3 JUDY PERRYMAN

BIRMINGHAM, First

4 JACK COTTON

BIRMINGHAM, First

5 BOB BECK

BLOOMFIELD HILLS, Kirk/Hills

1 BOB HEUER

2 ROBERT H FREDERICKS

3 SAM CLARK

4 JOHN N DRESSLER

5 MARIAN F DRESSLER

6 JIM WOLFE

BRIGHTON, First

1 TOM ADAMS

2 BETSY HERBST

CANTON, Geneva

1 ANGELA STARK

CLARKSTON, Sashabaw

1 NOT REPRESENTED

CLINTON TWP, Peace

1 NOT REPRESENTED

DEARBORN, Cherry Hill

1 MARILYN TAULBEE

2 VALERIE YINGER

DEARBORN, Dearborn Woods

1 NOT REPRESENTED

DEARBORN, First

1 BUNNY BARR

2 JAN COVERT

3 BOB BRINTON

DEARBORN, Littlefield

1 PAMELA W MOORE

DEARBORN HGTS, St. Andrew's

1 ALICE M WRIGHT

DETROIT, Broadstreet

1 ROY C BARNES

2 MELVIN TAYLOR

DETROIT, Calvary

1 ADRIENNE ADAMS

2 KAREN HERBERT

DETROIT, Calvin East

1 DENNIS LEFEVER

DETROIT, First

1 NOT REPRESENTED

DETROIT, Fort Street

1 RON FRANZEL

2 MOTOKO HUTHWAITE

DETROIT, Grandale/Master

1 JEAN MCKENZIE

2 MARGUERITA RAE

DETROIT, Gratiot Avenue

1 MILDRED E SHEPHERD

2

DETROIT, Hope

1 BEATRICE THOMAS

2

DETROIT, Jefferson Avenue

1 MARY WATERSTONE

2 SHARON LAWSEN

DETROIT, Redford Avenue

1 FERN J STURGIS

DETROIT, Southwest United

1 ALICE SHORT

DETROIT, St. John's

1 JEANE V MOORE

2

DETROIT, Trinity Community

1 NATALIE BROTHERS

2 MARCUS MOORE

DETROIT, Trumbull Avenue

1 MARTHA SINGLEY

2 ORLEAN WARREN

DETROIT, Westminster

1 MARGARET WHITEHEAD

2 DAN STOEPKER

3 MELINDA YOUNKIN

4 JAN KENDRICH

ECORSE, Ecorse

1 MYRA McQUISTON

FARMINGTON, First

1 BUZZ BROWN

2 RUTH MCKINNON

FERNDALE, Drayton Avenue

1 BRIAN ZABOWSKI

FORT GRATIOT, Lakeshore

1 NOT REPRESENTED

GARDEN CITY, Garden City

1 STEVE SALO

GROSSE ILE, Grosse Ile

1 JOHN REPP

2 NANCY MORRISON

GROSSE POINTE, Memorial

1 KEN COLLINSON

2 BARBARA WILLET

3 MARY GRACE ADAMS

4 FRANK SMITH

5 DONNA JOHNSTON

GROSSE PTE WOODS, Woods

1 SUSAN MORTTY

2 ILLEGIBLE

HIGHLAND PARK, Park United

1 ESKET STEWART

2 RICHARD NKORSU

HOWELL, First

1 JACK COLE

2 DAVE AHLQUIST

LINCOLN PARK, Lincoln Park

1 ALYCE A RIGGS

LIVONIA, Rosedale Gardens

1 ALICE McCLOSKEY

2 MILLIE EVERSON

LIVONIA, St. Paul's

1 GEORGE IRWIN

2 BILL STUART

3 JAY HOHENSHIH

LIVONIA, St. Timothy's

1 BETH KORDT
MACOMB, Church/Covenant
 1 ED POKRZYWINSKI
MILAN, Peoples
 1 BRENDA WILKINSON
MILFORD, Milford
 1 SCOTT GRIGG
 2 HARRY JAVA
MT. CLEMENS, First
 1 JEANNE D LEDINGHAM
 2 ELVA BALL
NORTHVILLE, First
 1 DALE EDWARDS
 2
 3
NOVI, Faith
 1 NOT REPRESENTED
 2
ORCHARD LAKE, Community
 1 DALE BENEDICT
 2 BRAD SJOHOLM
 3 JOE TYRRWLL
PLYMOUTH, First
 1 DON MORGAN
 2 VIC WHIPPLE
 3
PONTIAC, First
 1 PEDRO GUZMAN
PONTIAC, Joslyn Avenue
 1 NOT REPRESENTED
PORT HURON, First
 1 THERESE ROBINSON
 2 HOWARD BORGMAN
PORT HURON, Westminster

1 CARRIE SCHEF
REDFORD, St. James
 1 NOT REPRESENTED
ROCHESTER, University
 1 NANCY BEAUCHAMP
 2
 3
ROSEVILLE, Erin
 1 PHYLLIS BRADBURY
ROYAL OAK, First
 1 DANIEL OLAH
 2 JAN RUPPERT
 3 KENNETH LEDFORD
ROYAL OAK, Korean First
 1 NOT REPRESENTED
 2
ROYAL OAK, Point of Vision
 1 MARTHA LANDMANN
ROYAL OAK, Starr
 1 JAMES EODS
SALINE, First
 1 JAY STARKEY
SHELBY TWP., St. Thomas
 1 NOT REPRESENTED
SOUTH LYON, First
 1 NOT REPRESENTED
SOUTHFIELD, Korean
 1 YOUNG S KIM
 2 ILLEGIBLE
 3 ILLEGIBLE
 4
SOUTHFIELD, Southfield
 1 KEN SMITH
ST. CLAIR SHORES, Heritage

1 WILMA MONTLE
ST. CLAIR SHORES, Lake Shore
 1 GINNY RADEMACKER
 2
STERLING HGTS, Utica
 1 ELAINE FRASER
TAYLOR, Southminster
 1 PAMELA HUTCHENS
TROY, First
 1 JIM MEINERSHAGEN
TROY, Northminster
 1 J VAN ZOEREN
WALLED LAKE, Crossroads
 1 WALTER PAULSON
WARREN, Celtic Cross
 1 ARCHIE ALLEN
WARREN, First
 1 JOHN JOWERS
WATERFORD, Community
 1 NITA LARPENTER
WAYNE, First
 1 NOT REPRESENTED
W. BLOOMFIELD, Church/Savior
 1 NOT REPRESENTED
WESTLAND, Kirk of Our Savior
 1 NOT REPRESENTED
WHITE LAKE, White Lake
 1 LORRAIN JOHNSON
WYANDOTTE, Wyandotte
 1 KATHLEEN RANKIN
YPSILANTI, First
 1 GERALD KRUSE
 2

C. ELDER MEMBERS

P ANDERSON, FRANCILE
 A AUE, SHIRLEY
 P BROWNELL, DONALD
 P FUNK, EVELYN
 P GLOVER, AL
 P GRANT, RICHARD
 P HUGHLEY, MARIE
 P IVERSON, WILLIAM
 C KRUSE, GERALD
 P SEABROOKS, DOROTHY
 P STERNER, JOHN
 P TYNDALL, GLENISE
 P WINSLOW, PAUL

D. NON-RETIRED MINISTERS

P ABBOTT, DAVID W.
 P ALBRECHT, GLORIA
 P AUE, CRAIG
 P AUSTIN, LARRY
 A BAILEY, CLOVER
 P BALIAD, ALFREDO E.
 P BARRANGER, DOUGLAS
 P BENNETT, JOHNI
 P BISHOP, BENJAMIN
 P BLAIR, MICKEY RAY
 A BOHLMAN, KELLIE
 P BOLT, KENNETH
 P BOOKER-HIRSCH, CHARLES
 P BORCHARDT, HENRY
 P BORCHARDT, JUDITH
 P BOUSQUETTE, PAUL
 P BROWN, ROBERT O.
 E *BYARS, RONALD

E *CAMPBELL, DOUGLAS
 P CANADA, ARTHUR W.
 P CAPPS, HARRY
 P CARTER, DOUGLAS D.
 P CHOI, IN SOON
 E *CHOI, SEUNG KOO
 P CLISE, W. KENT
 A COCHRAN, LINDA
 A COLON, LOIS
 P COWLING, NEIL D.
 A CULLEN, RANDOLPH
 E *DENNIS, WARREN
 P DENTON, GRETCHEN
 P DUNBAR, FRANK
 E DUNCAN, THOMAS
 P DUNN, EDWARD
 P DUNN, JOANNA
 E *DYKSTRA, CRAIG R.
 P EGGEBEEN, THOMAS
 A EMRICH, WILLIAM
 P EPHRAIM, JAMES JR
 P ESCHENBRENNER, CARL F.
 E FAILE, JAMES
 A FOLEY, MICHAEL
 P FONFARA, MICHAEL
 A FORSYTH, E. DICKSON
 A FOSTER, JOHN
 A FRANCIS, RAPHAEL B.
 A GABEL, PETER W.
 P GARWIG, ROBERT A.
 P GAST, TERRI
 A GEISELMAN, KEITH
 P GILCHRIST, COLEMAN
 P GORDON, ARLENE

A HANNA, DAVID J.
 P HANNA, RAAFAT
 A HARRIS, CHRISTOPHER
 A HARRIS, R. JOHN
 P HARTLEY, THOMAS
 P HAYES, FRANCES
 P HENDERSON, RICHARD
 A HOCKEY, A. WILLIAM
 P HOLLECK, TIFFANY
 P JOHNSON, KEVIN
 A JOY, JULIANN
 P KAIBEL, KENNETH
 P KEELY, MARK J.
 P KERR, DEBORAH
 E *KIM, JIN SUK
 E KIM, YOONWHAN MONCH
 A KLINGER, JAMIE
 P KNUDSEN, RAYMOND
 A KOGEL, LYNNE
 P KOSTER, EDWARD H.
 P KREHBIEL, DAVID E.
 P KRUG, ERNEST
 P LADLEY, HARRY
 P LANGWIG, JANICE
 P LANGWIG, ROY
 P LANNING, RICHARD
 A LARSON, ROBERT F.
 A LENZ, DAVID
 P LINDVALL, MICHAEL
 A MABEE, CHARLES
 P MACONOCHE, LINDA
 P MALLES, PAUL
 A MANNING, MARILYN
 P McANELLY, STANLEY

E McCLINTON, SANDRA LEE
 A McCLOSKEY-TURNER, CATHARINE
 A McRAE, BARBARA
 E MELROSE, SUE ELLIS
 E MEYER, R. BRUCE
 P MICHALEK, DANIEL
 P MILAM, DAVID
 P MILLER, KIRK
 A MISHLER, JOHN
 E MONNETT, JAMES
 P MOORE, PETER
 P *NDOVIE, BARBARA B.
 P NICHOLS, NEETA
 E NOAH, SHERI
 E NOBLE, DAVID
 P NUSSDORFER, IRVIN
 E O'BRIEN, H. WILKES
 P OLSON, PHILIP
 A ORR, ROBERT C.
 P OSBORN, MARGIE
 P OTT, JEFFREY
 P OXTOBY, THOMAS
 P PAVELKO, JOHN H.
 P PERDUE, ROBERT J.
 P PETERS, RICHARD
 P PETERSON, CHRISTOPHER
 A PIECUCH, KEVIN
 P POLKOWSKI, WILLIAM
 P PORTER, JAMES
 P PORTICE, GEORGE
 E PRITCHARD, NORMAN
 A PRUES, LOUIS J.
 P RICE, ELIZABETH
 A RICE, THOMAS
 P RICHARDSON, JANET NOBLE
 P RIGDON, V. BRUCE
 P RIKE, JENNIFER
 E ROBERTSON, DAVID W.
 A RODKEY, JOHN
 A ROGERS, MELISSA ANNE
 P RUSSELL, JAMES P.
 A RUSSELL, WILLIAM
 A SAAD, JENNIFER
 P SANDOS, LOUIS
 E SCHAEFER, ANNE N.
 A SEIDEL, TAMARA
 E *SHIH, SHENG-TO
 P SHIPMAN, JUDY
 E SIAS-LEE, LAURA
 E *SIMONS, SCOTT W.
 E SKIMINS, JAMES

A SMALLEY, DIANE
 P SMITH, BRYAN DEAN
 P SMITH, PETER C.
 P SOEHL, HOWARD
 P SWEET, BARRY D.
 P TAYLOR, THEODORE, II
 P THOMAS, MARK P.
 E THOMPSON, G. PATRICK
 P THORESEN, KATHRYN R.
 P TRAVIS, KARL
 E VANDERBEEK, RONALD
 P *VAN SLUIJS, HENDRICK
 P WARDLAW, H. G.
 P WESTFALL, LOUISE F.
 A WIGGINS, GREGORY L.
 P WINGROVE, WILLIAM N
 P YOON, HAK SUK

D. RETIRED MINISTERS

P AINSWORTH, LAWRENCE
 E ANDERSON, JAMES
 P AUSTIN, ANNA MARIE
 P BEERY, ELDON
 P BENEDICT, IVAN L.
 A BRAND, J. KENNETH
 P CALDWELL, MARK
 P CAMPBELL, VERN
 E CATER, LAWRENCE H.
 P CHAMBERS, JAMES C.
 E CLYDE, J. DOUGLAS
 E COBLEIGH, GERALD R.
 P CONLEY, JAMES H.
 E COTTER, LEE M.
 E CRILLEY, ROBERT
 P CROSS, PAUL D.
 E CUSTIS, DONALD
 P DANIELAK, RICHARD
 E DEMPSEY, RICHARD
 E DICKSON, ROBERT L.
 E ELLENS, J. HAROLD
 E FLOWERS, DONALD
 E FREEDMAN, DAVID NOEL
 E GEIDER, CARL R.
 E GEISSINGER, HARRY L.
 P GEPFORD, WILLIAM G.
 P GLENN, LAWRENCE T.
 E HANNA, J. RICHARD
 E HARP, WILLIAM S.
 P HARPER, F. NILE
 E HEINRICHS, THOMPSON
 E HERSHEY, GALEN E.

E HILLEGONDS, WILLIAM
 E IHRIE, A. DALE
 E JANSEN, ROBERT
 E JONES, VIRGIL L.
 E KEEBLER, ROLAND
 P KESLER, JAMES W.
 E KIM, T. ANDREW
 E KIND, GEORGE E.
 E KIRKMAN, THOMAS W.
 P LAMBERT, ROY F.
 E LINDSEY, ROBERT L.
 P LISTER, KENNETH D.
 E LUMLEY, RAYMOND W.
 E MacDONALD, JOSEPH R.
 E MacINNES, JOHN D.
 E MAGEE, PHILIP R.
 E MARLOW, ROBERT J.
 E MARVIN, FRANK C., JR.
 P McCLOSKEY, CHARLES
 E McINTYRE, DEWITT
 E MECOUCH, JOHN R.
 E MILFORD, RICHARD J.
 E MUENCH, DONALD
 P OWEN, DAVID
 E PALMER, F. WILLIAM
 E PETERSON, LEROY J.
 E PRICE, MICHAEL T.
 E RAMSEY, GEORGE W.
 E RATCLIFFE, ALBERT H.
 E RIEKER, WILLIAM J.
 P SEFCIK, JOHN K.
 E SMITH, J. CYRUS
 E SOMMERS, CHARLES A.
 E STRIBE, RALPH
 E SUNDERMAN, HUBERT L.
 P SUTTON, PAUL
 E THOMPSON, LOUIS S.
 E TULL, ROBERT W.
 E VAN LEUVEN, GEORGE
 E WILLIAMS, RICHARD H.
 P WOehrLE, THOMAS
 E WOODRUFF, LAURENCE N.
 P ZIEGLER, JACK T.

E. CORRESPONDING MEMBERS

NONE

F. COMMISSIONED LAY PASTOR

P STERNER, JOHN

COMMISSION REPORT
PRESBYTERY OF DETROIT
 January 23, 2001

The Ordination of Charles Low

The Commission to ordain Charles Low as Minister of Word and Sacrament at First Presbyterian Church, Ypsilanti, Michigan was convened with prayer by the moderator, Robert J. Perdue at 3:45 P.M. on December 10, 2000.

The Commission members present were:

The Rev. Keith Geiselman	Elder Melanie McQuere, First Presbyterian Church
The Rev. Robert Perdue	Elder Cathi King, First Presbyterian Church, Plymouth
The Rev. Frank Dunbar	

Corresponding Members present were

The Rev. Gerald Smith, American Baptist Church, Toledo, Ohio

The Commission invited the following persons to participate in the worship service:

Terry Bixler,
 J. Carter Hiestand
 Susie Low
 Tamara Seidel

After approving the order of worship, and seating Gerald Smith, Minister of the American Baptist Church from Toledo, Ohio as a corresponding member, the Commission proceeded to worship, where it ordained Charles Low as Minister of Word and Sacrament

Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by the Rev. Charles Low.

/s

Robert J. Perdue
 Moderator, The Presbytery of Detroit
 December 10, 2000

Presbytery of Detroit
Minutes of the Stated Meeting
February 27, 2001
First Presbyterian Church, Birmingham, MI

A quorum being present, the Presbytery of Detroit was convened with prayer by the Moderator Fran Anderson at 5:32 p.m. on February 27, 2001 at the First Presbyterian Church, Birmingham, MI

Moderator Fran Anderson welcomed confirmation classes and welcomed new commissioners.

The Moderator appointed Connie Etter as the assistant to the Stated Clerk.

Upon motion of the Stated Clerk, the Presbytery approved the docket as amended. Presbytery authorized the excuses of those who requested to be excused.

The Rev. H.G. Wardlaw welcomed the Presbytery to Birmingham First.

The Executive Presbyter Arlene Gordon. Ms Gordon reported on pastoral matters and coming events, and requested prayer for the Presbytery. And she led Presbytery in a litany of melody.

The report of the Nominating Committee. Gretchen Denton reported.

The Committee placed in nomination the following people. After the floor was opened for nominations, the nominations were closed, and Presbytery elected the nominated persons.

PRESBYTERY COUNCIL

Class of 2003	Rev. V. Bruce Rigdon	Grosse Pte Memorial
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COMMITTEE ON MINISTRY

Class of 2001	Rev. Keith Geiselman	Ypsilanti, First
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COMMITTEE ON PREPARATION FOR MINISTRY

Class of 2001	Rev. Betsy Rice	At-Large
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MARTIN LUTHER KING NCD ADMINISTRATIVE COMMISSION

	Rev. Kathryn Thoresen	At-Large
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	Elder Peg Rosencranz	Birmingham First
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NOMINEE TO SYNOD ASSEMBLY BUDGET COMMITTEE

Class of 2002	Rev. Paul Malles	Belleville
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BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

Moderator Fran Anderson opened this period with Prayer.

There were no motions from the floor.

Council Report.

Dorothy Seabrooks reported.

Council placed the following Amendments to the Constitution on the floor for approval. After debate and discussion, Presbytery voted on the amendments as follows:

Amendment A. No
 Amendment D. Yes
 Amendment E. Yes
 Amendment M. Yes
 Amendment Q. No

Council reported the following for information:

1. Council has decided to meet on the second Monday of the month at 6:30 p.m., beginning March 12, 2001, with a commitment to adjourn by 9:00 p.m.
2. Council has appointed the following work groups for 2001:
 - a. Budget: John Sefcik (chair), Dave Robertson, Coleman Gilchrist.
 - b. Communications: Robert Perdue (chair), John Sterner, Doug Barranger.
 - c. Outside: Bill Iverson (chair), James Ephraim, Glen Tyndall, Pat Thompson
 - d. Staff: Dorothy Seabrooks (chair), Shirley Aue, Anne Schaefer, Rosy Latimore.
 - e. Visitation: Judy Borchardt, (chair).
3. Council has appointed the following persons to the committee to review the Jubilee Bylaws and to recommend a new structure for Presbytery: William Dunifon, Lonnie Bryant, Dick Heubler; Judy Shipman, and Sue Melrose. The Committee shall also include the Moderator of Presbytery, Chairman of Council, Executive Presbyter, and Stated Clerk as the recorder.
4. Council directed Ms. Gordon to sign the petition below on behalf of the Presbytery of Detroit.

*RELIGIONS LEADERS AGAINST CONCEALED WEAPONS
 AVAILABILITY*

“I call heaven and earth to witness against you this day; I have put before you life and death, blessing and curse. Choose life that you and your offspring might live! (Deuteronomy 30:19)”

The following religious leaders in Southeastern Michigan want to go on record as opposing Michigan Public Act 381, the Carrying Concealed Weapons Act, that was passed by our Legislators and signed by the Governor on January 1, 2001. Although, some provisions of the bill are beneficial, namely an increase in age to 21 years, restrictions as to where a concealed weapon can be carried, and the requirement for training, it is our opinion that this act will not make people safer, but will endanger many in the community who otherwise would not be exposed to threat from concealed weapons.

While, since the mid-1990's crime has dropped everywhere in the United States, in fact, it has dropped more than twice as much in states that have very restricted carrying laws as opposed to "shall issue" states.

Although 29 states now have some form of "shall issue" laws, no state, other than Michigan, has adopted such a law since Missouri had a referendum defeating such a law in 1999.

It is estimated that people who will carry concealed weapons would increase tenfold, from the present 20,000 to over 200,000.

The only places weapons are not permitted are schools, churches, day care centers, bars, casinos, hospitals, and college dorms. People can carry weapons in cars, in parks, restaurants, stores and malls, movie theaters, courtrooms, and government buildings. And weapons will be left in locked (or unlocked) cars when people are attending events in restricted areas.

We believe this law will not make people safer, but instead will pose an increased threat to a civil society and will make more guns more readily available for suicides, crimes of passion, and domestic quarrels, not to mention road rage situations, and accidental death.

Therefore we sign our names to this document signifying our opposition to Public Act 381 and requesting that people support the referendum.

5. Council has researched the matter of fellowships and discovered that the General Assembly staff believe the term is intended only for immigrant and racial/ethnic groups. Nevertheless, they believe establishing them is up to a Presbytery. Council has appointed a task force comprised of the Interim Executive Presbyter, Stated Clerk, 2 persons from Council plus the Chair of Council, 2 persons from the Committee on Ministry, plus the Chair of the Committee on Ministry, to report to the Council in April.
6. Council has designated Gerald Kruse part-time treasurer, to report to the Executive Presbyter.
7. Council has changed the policy on staff vacations. Employees will be given their vacation hours at the beginning of January and will be expected to use their leave before year end. Only 10 days of leave may be carried over and it must be approved in advance. In order to institute the new policy, we needed to pay those employees who had been docked as well as those who had at least 10 days of leave to carry forward. This amounted to approximately \$7,200.
8. Council received the report of the Special Funds Work Group that it has allocated the following from the Urban Fund:
 - a. \$20,000 to Detroit Calvary for a new church van
 - b. \$20,000 to Detroit Westminster to support a youth leader.
 - c. \$14,000 to Fort Street for a Theater Arts Project.
 - d. \$14,000 to St Timothy's Livonia to support a chaplain for the Burn Trauma Unit at Children's Hospital.

Trustee Report.

Don Brownell reported. Upon motion of the Trustees, Presbytery voted to:

1. Approve the sale by Auburn Hills Church of Lots 6 & 7 of Cherryland Subdivision in Auburn Hills, id # 14-36-201-017 at a cost of \$44,000 each.
2. Authorize Auburn Hills church to borrow up to \$140,000 from Bank One amortized over 15 years at 9.5% percent interest. Monthly payments for 60 months, then a balloon payment for the balance.
3. Grant the Trustees authority to act on issues permitted by the bylaws and Book of Order during the interim between the February 2001 and April 2001 meetings of Presbytery, where the Trustees believe it is necessary for the good of the Presbytery to act before the April meeting.

The Trustees reported the following for information:

1. The Trustees have directed that any dollars exceeding \$50,000 in the Bicentennial Urban Ministry Fund (Accounts 11026, 23157) as of 12/31/00 be made available for scholarships for training in Urban Ministries, at the discretion of the Interim Executive, who will report it to the Trustees.
2. The Executive Presbytery has authorized the expense of \$1,000 to Maximum Web Technologies for the development of a web site.
3. The Trustees have authorized spending \$3,360 for computer program upgrades.

4. The Trustees have voted to authorize up to \$60,000 from Capital Funds for renovation of the offices: to include conference room furniture, some furniture out front, conference table and credenza in the resource center, lunch room and lounge improvements, projection equipment.
5. As of right now there is no firm purchaser of Camp Grindley, partly due to resistance to the sale from local authorities. The Trustees have voted to authorize our agent to get quotes from a surveyor about the cost of dividing the site into parcels. Camp Grindley will be used this summer, since it will not be sold as quickly as anticipated.
6. The Trustees plan to solicit bids for construction at Howell with the hope of approving them at their March 6 meeting.
7. The Trustees are in consultation with the Macomb Church regarding the purchase of flood insurance.
8. The Trustees have referred the request of Grandale/Church of the Master for funds to the new Special Committee on Church Strategy, NCD and Redevelopment.

Committee on Ministry.

Kent Clise reported.

Upon motion of the Committee, Presbytery voted to:

1. Approve extension of Parish Associate Contract for twelve months between **Jefferson Avenue Church, Detroit** and the **Rev. Louis Prues**, effective March 1, 2001, with addition of \$500 study leave allowance.
2. Appoint the Rev. Peter Moore Moderator at **Drayton Avenue Church, Ferndale**.
3. Appoint the Committee on Ministry an Administrative Commission, effective February 28, 2001 through April 23, 2001, with the following authority:
 - a) Appointment of moderators to vacant churches;
 - b) Appointment of ordination/installation commissions;
 - c) Enrollment of ministers as members of the Presbytery of Detroit;
 - d) Dismissal of ministers to presbyteries when so requested.

The Committee On Ministry reported the following actions taken under the authority that has been granted to it

1. Approved Contract for Parish Associate between **St. Timothy Church, Livonia** and the **Rev. Richard Danielak** for not more than twelve months, effective February 4, 2001, with following terms: Approximately eight to ten hours per week; Salary \$7,072; FICA \$530; Pastoral expenses \$500.

Presbytery adjourned for worship at 6:30

The Presbytery re-convened at 7:13 p.m.

Douglas Barranger presented Speed Leas and Jacqueline Lewis-Tillman, who presented their Report and Recommendations to the Presbytery of Detroit:

Preparation for Work

In the Spring of 2000 Speed received a telephone call from Doug Barranger asking about the possibility that he might work with the Presbytery of Detroit on a one or two day training-type event in which the presbytery would learn about how norms function in organizations, identify those norms in a group, and then come up with agreements for new ground rules or covenants by which the presbytery could work in the future. Speed had some hesitation

about doing a two day workshop for the presbytery when he was hearing from Doug about a significant level of dis-ease in the presbytery that has been taking place over a significant period of time. Speed asked if it would be possible for him to speak with others in the presbytery about these issues and then make some recommendations to Doug about what he might be able to do.

Doug gave Speed the names of several people in the presbytery, and Speed called them. The people he spoke to were: Kevin Johnson, Eldon Beery, Ed Koster, Jean Perkins, Dorothy Seabrooks, and Paul Winslow. After these telephone conversations Speed proposed to Doug a two-phase process with which he and another consultant might work with the presbytery.

Speed suggested that we work with an African-American consultant on this project because one of the significant issues described to Speed in his telephone interviews had to do with awkward relationship between blacks and whites within the presbytery (though this was by no means the only area of concern). Speed did not have a particular person in mind, but said he would find a qualified person to work with him, if the presbytery did not have a person to suggest.

In his proposal to the presbytery Speed recommend that the consulting work to be done with the presbytery would include two phases:

In the first phase of the work he and a co-consultant would gather information from current staff members, from the members of the council, from leaders of selected congregations in the presbytery, from key committee leaders, and from others that the council and the consultant agree should be contacted. He and the co-consultant would then assess the information gathered from these interviews and report back to the council and presbytery their findings and recommendations for further action.

This report is presented in fulfillment of the first phase of the work.

The second phase of the work is proposed in this report. It was understood that the second phase of the work would be negotiated with the Interim Executive, and the council after the report has been given to the council and the presbytery.

The goals of the second phase of the work will vary, depending on the needs of the presbytery. These goals might include:

- Helping the presbytery identify the norms out of which it is now handling conflict and agreeing on other ways of dealing with differences in the presbytery
- Providing training in dealing with conflict using the new norms of the system.
- Reducing tension within the presbytery.
- Developing organizational structures to enhance decision making in the future.
- Developing new organizational structures to replace those abandoned during the Year of Jubilee.
- Working with specific individuals or groups who are experiencing tension with one another.
- Working presbytery wide to enhance the systems abilities to deal with racial tension and conflict over values.
- With regard to the envisioning, or long range planning process now under way in the presbytery; those engaged in that process would work closely with the consulting process so that the two developments in the system will be compatible and synergistic.

Before the coordinating committee working with Speed on the development of this proposal agreed to it, Speed was able to contract with Jacqueline Lewis-Tillman to work with him as a

co-consultant in this project. Jacqui worked with him in interviewing the leadership of the presbytery, in assessing our learning, and preparing this report and recommendations.

Information Gathering

Jacqui and Speed met with sixty-six people December 1 and 2, 2000, mostly in small groups and a few individual interviews. They also read minutes of the Council for the past year, reports from a variety of committees and commissions, correspondence between various individuals and groups in the presbytery, the *Report of the Taskforce on Building Ownership and Commitment* dated May 11, 1999, *A History of Detroit Presbytery from the Viewpoint of Racism and Anti-racism*.

In addition to this report Jacqui and Speed have filed with the Stated Clerk collated lists of all the responses to the questionnaire they gave to the people who spoke with them. (The answers have been dissociated from the names of the people who wrote them to keep anonymity.) They have file a separate list of the people with whom they spoke and from whom they received written communication.

Goals/values of the Recommended Consulting Work

When we examine the life of an organization, especially groups which purport to be Christian, we work from a set of assumptions about what a healthy religious community looks like. We have attempted to articulate some of these below.

The work of a church is focused on the mandates of the Gospel

In II Corinthians 5 (beginning at the 17th verse, the New Revised Standard Version) Paul gives a summary of the Gospel mandate:

So if anyone is in Christ, there is a new creation: everything old has passed away; see, everything has become new! All this is from God, who reconciled us to himself through Christ, and has given us the ministry of reconciliation; that is, in Christ God was reconciling the world to himself, not counting their trespasses against them, and entrusting the message of reconciliation to us. So we are ambassadors for Christ, since God is making his appeal through us; we entreat you on behalf of Christ, be reconciled to God. For our sake he made him to be sin who knew no sin, so that in him we might become the righteousness of God.

The key here is that “we,” the members of the church, are ambassadors for Christ, entreating those we know in the church and those outside to recognize that we are God’s chosen ones—that our sins are not counted against us.

Further, we know that our work as ambassadors is not done as “functional agnostics.” We do not assume that secular technology is good enough to get the job done of choosing our goals or managing our work. We turn to God as our support, guide, teacher, and friend to show the way.

Conflict Occurs and Is Resolved or Managed.

Organizations that have difficulty managing conflict often struggle with the tension between too little and too much conflict. A healthy organization is one in which differences are not only tolerated but expressed; expressed, that is, in ways that keep dialogue open and relationships in tact. Opinions become audible and responsible.

Individual Members and Staff and Groups Are Drawn Outside of Themselves

In organizations which are effective and well organized staff members and sub-groups within the larger organization are able to see and care about the whole of the organization as well as their part in it. When organizations are managed well there is an appropriate tension between looking out for one’s self (or group) and looking out for the good of the whole

community. Rivalry between groups is often a symptom of over-focusing on the part at the expense of the whole.

Mutual Responsibility Becomes Evident and Mutual Aid Is Possible

"It isn't my fault" or "It isn't my responsibility/department" is the slogan of sub-groups in the organization that find it difficult to move the organization efficiently and effectively towards its goals. If everything bad is blamed on the system, or is blamed on certain individuals and groups, quite likely there is little motivation on the part of those who are doing it "right" to do it differently. The other must change.

People Are Empowered and Protected Against Power

Healthy organizations recognize and enhance the authority of each of its parts. Individuals and groups are encouraged to become expert at their tasks, developing their expertise so they can do their jobs with excellence. Individuals and groups are also given authority to carry out their responsibilities without having to ask for permission at every step of the way. In giving authority a group must also monitor the use of that authority to help those who hold it to use it appropriately for the good of the whole and all of the parts of the system.

Vision Is Projected and Projects Attempted

"Without vision the people perish." Without vision homeostatic forces, or entropy, become the prevailing forces of the system. Vision is excitement, commitment, hope about what else is possible; without it the organization is likely to get smaller, become apathetic, over-focus on safety, and keep things quiet and under-focus on adaptation to the changing environment and changing constituencies.

Resources and Opportunities

The Presbytery of Detroit is a strong, well resourced organization with many fine attributes to recommend it. In a time of transition, especially when there have been a number of untoward events impacting the sense of confidence and trust within the organization, it is sometimes easier to see the problems and lose sight of the strengths of the system. This seems to be the case at the present time in the Presbytery of Detroit. However, we need to be careful not to "lose our balance" as we seek to engage and work on pressing problems. Indeed, some of the problems the presbytery is facing come right out of its strengths.

Here are some of the strengths your consultants noticed in the presbytery:

Taking seriously the issues facing presbytery

The *Report of the Taskforce on Building Ownership and Commitment* is one of the best assessments we have seen of the functioning of a presbytery. The authors were thorough, careful in their descriptions, and thoughtful in their recommendations. Obviously the presbytery has a number of people who are quite sophisticated in their organizational assessment skills.

But it is not just assessment skills that are demonstrated within the presbytery when it comes to dealing with issues. While there have been several awkward, difficult encounters in the life of the presbytery over issues of race, the ordination of homosexuals, and staffing, the presbytery has *not ducked the issues*. There has been study, dialogue, decision making, and worship services to help the presbytery seek to understand and deal with these issues. Sometimes the dialogue has been painful, but it has also been necessary, and sometimes it is well done.

One of the things the Anti-Racism Task force has done well is to publish the document *A History of Detroit Presbytery from the Viewpoint of Racism and Anti-Racism*. This is another illustration of taking seriously the issues facing presbytery.

Written communication to the presbytery

Presby-Lite, a condensed review of the actions of presbytery, is an excellent summary of what has gone on in presbytery meetings, keeping those who were not able to attend the meetings informed as to what has been happening. Several people mentioned in the questionnaires to us that this presbytery does a good job of disseminating information from the General Assembly and the Synod as well. Several spoke of the ability of the presbytery to give them timely information on finances and tough issues with which the larger organization was struggling.

The committees on ministry and preparation

During this Jubilee time when other committees were asked to stop functioning the COM and the COP have kept up their work responsibly and well. These two groups were mentioned more than any others in response to the question "What does the presbytery do best?" Especially mentioned was the job that the Committee on Preparation does with the candidates for ministry.

New Church Development

The Presbytery of Detroit is an exemplary presbytery when it comes to new church development and especially the support of new ministries for ethnic congregations. The variety of new congregations and ethnic ministries being supported is quite wide, African-American, Korean, Taiwanese, and Filipino as well as new forms of ministry within the Anglo community.

Specific presbytery programs

Two specific programs were mentioned as exemplary. The first was the camping program. One person said: "Our camps! Top drawer—need more." The other was the Resource Center was mentioned by several people as a strength of the presbytery. Some of those answering the questionnaire talked about it as well run and accessible.

The quality of the congregations, staff, clergy and leadership in the presbytery

Many spoke of the very good work being done by some of the congregations in the presbytery. Some of the congregations are involved in innovative and cutting-edge ministry, others are coping under significantly difficult odds, and others are growing and thriving.

The quality of lay leadership was especially appreciated: the numerous persons (lay and clergy alike) who not only volunteer many hours to the work of the presbytery but also bring high quality work to its functioning. Jacqui and Speed noted that the members of this presbytery are dedicated, serious, and earnest about their tasks in the judicatory.

Finally, it was pointed out to us that the current staff in the presbytery office is doing an outstanding job, getting out quality work in a friendly and gracious manner.

Worship at presbytery meetings

Worship at presbytery meetings is apparently taken very seriously and done well. It was the second most frequently mentioned positive response in response to our question about what is done well in the presbytery. (The most frequently mentioned response we will mention later in this report.) This strength can be something around which the diversity of the presbytery can find its unity.

The training of clerks of session

Several mentioned that the training done by the Stated Clerk is most useful to clerks of session in congregations. We understand that he does this regularly and that it is very practical instruction.

Promotes mission

A number of people spoke of the promotion by the presbytery of mission beyond the presbytery as one of its strong suits.

Diversity

We have mentioned above the fact that there are a variety of ethnic groups who are actively participating in the life of the presbytery (some more than others), but the variety does not stop there, conservative and liberals have a place here, those supportive of gay/lesbian concerns and those who are not, those from suburban settings, those from inner city settings, and those whose identities are wrapped up with labor and those whose identities are wrapped up with management are also a significant part of what makes up the richness of the presbytery.

What needs attention now

As people spoke with us about the issues in the presbytery that need attention now they mentioned a great breadth of issues. Many were very specific and important, but they will not be mentioned in this report. We have decided only to lift up here those items that we perceive to be directly relevant to those areas mentioned as possible goals on pages one and two of this report.

Developing community, overcoming distance

The most frequent responses to the question "What does the presbytery do best?" were facetious, perhaps angry, or hopeless responses. Here is a sampling:

1. Debate.
2. Argue!
3. Introspect excessively.
4. Obsess over trivia.
5. Mislead people (i.e., convey partial, one-sided information)—especially at the local church level.
6. Bureaucracy.
7. Use lots of paper.
8. Bicker in public.
9. Support the "old boy" system.

This is not the total list. There were twenty-four such comments. These comments fit well with the descriptions of the problems in the presbytery described by the Task Force on Building Ownership and Commitment. Here is the list of that groups "findings:"

4. Alienation and isolation of clergy and congregations
5. Lack of support for clergy and congregations
6. Lack of respect for those from whom we differ
7. Lack of civility
8. Distrust of each other (including a need for healthy conflict norms).
9. Difficulties arising from being heterogeneous
10. Unfocused, tried to do too many things.

The first list demonstrates alienation in the presbytery; the second list corroborates it. As we spoke in our interviews with the leadership of the presbytery these concerns were repeated to us. Members often don't feel safe in presbytery meetings; there is not a sense of success or purpose in the work that gets done there. To quote from the "Ownership and Commitment" report, "There is a perception that when the confrontational style surfaces at presbytery gatherings it often leads to people being humiliated and discounted when they express an opinion, resulting in many remaining silent. Mutual accountability gets confused with judgmentalism, so seldom is uncivil behavior challenged or people held accountable for disrespectfulness in a straightforward and loving way. Such behavior becomes acceptable by default."

These concerns about uncivil behavior are also wrapped in a sense of brokenness, and perhaps grief, over people being distant who would like to be close. It was clear to us that the members of presbytery with whom we spoke held for themselves an ideal of respect and care for one another, but they didn't feel they were able to live it out, or that it was being lived out by others.

Moreover, it was pointed out to us that many (perhaps most) of the lay delegates who attend presbytery meetings are not regulars. Over the period of an elder's three year tenure s/he may only attend a few presbytery meetings. This means that s/he is not well-acquainted with the issues and procedures with which the presbytery is dealing. People who are new to a relationship or an organization are often diffident and not confident as they enter into dialogue and relationships with others.

Clarifying the vision or the presbytery's focus

Many of those we interviewed felt the presbytery did not have agreement on its purpose, vision or goals. They were saying this after the council has agreed on a mission statement for the presbytery.

It is clearly possible to have a mission statement on paper, but not a mission statement that people deeply know, and from which the organization instinctively develops program and staffing. It is also possible that the council understands and is committed to a mission statement, but the rest of the presbytery has not caught the vision yet. If the mission statement is agreed upon by the council and has been ratified by a presbytery meeting, we believe that more yet needs to be done to develop a sense of unity and togetherness within this system around this mission statement. Moreover, the presbytery needs to see this mission statement (or the goals and priorities that follow it) as providing standards and an impetus for developing program and staffing and budget—this is especially true as the presbytery engages in evaluation of the work and funding of churches and programs.

Clarifying the presbytery's structure

The Presbytery of Detroit has just been through a period of jubilee from its usual way of functioning. All committees (except a few absolutely necessary groups) were to discontinue their work and the members of presbytery were to reflect on what was needed for the future.

The presbytery has just voted to end this time of jubilee and to begin a process of organizational restructuring.

Staff development

The presbytery is in a similar place to where a local church would be after a senior pastor has left. It has an interim executive; it needs to develop a plan for the future, and it has to think about the kind of staffing it wants in that future. Several of the current staff and members of the council pointed out that the presbytery has need of thinking about the number and kind of staffing that will be needed after the interim.

As a part of this interim process the presbytery will need to put together a team of people to think about the kind of staffing needed in the future, both the numbers of people and the kinds of skills that will be necessary for staffing the presbytery.

The presbytery should not think about adding or changing permanent professional staff until such time as there is agreement on the presbytery's priorities and major focus of ministry.

Congregational Development

In speaking with the members of presbytery one, of several themes came through consistently: congregations are struggling, presbytery does not seem to be involved with us in helping us deal with the issues that we have in common, such issues as how does one grow a church, how do we deal with conflict about changing worship patterns in the church, how best do we best raise money, what help can we get in interpreting the needs of the world to

members of our congregations, how can we best recruit volunteers, how do we deal with congregational size transitions.

While these are not issues of the presbytery, they certainly are issues *in* the presbytery. They are issues that are common to every church though ways of dealing with some of these issues may be quite different for larger congregations than they would for smaller or newer congregations.

Drawing on spiritual resources

Another theme that came up frequently in our conversations with members of the presbytery had to do with how and the degree to which the presbytery draws on spiritual resources to help with the clarification of the vision and the living out of life together in Christian community. Here are some of the responses we got on the questionnaire to the question, "What are the most pressing issues in the presbytery?"

1. Spiritual health of the churches membership.
2. Determining how to place God first in all of its deliberations and securing his blessings and directions for all work of the presbytery.
3. Trusting in corporate (business) models rather than "God."
4. Forgiveness.
5. There seems to be a general lack of trust in God and in one another.
6. We have a spiritual issue in which we seem to be functional agnostics. We are not employing the skills of discernment nor actively practicing many of the spiritual disciplines.
7. Conversion with (*sic*) church members into devoted followers of Jesus Christ.
8. Spiritual passion.
9. The most pressing issue is to become a faith community. This would include members, officers, staff and commissioners really getting to know one another. This would involve caring about the ministries of each other.

We believe that this issue of living and working in the presbytery as, one of the respondents said in response number six above, "functional agnostics" is absolutely critical to what needs attention in the presbytery now. There are wonderful and useful "technologies" available to the presbytery for doing trust development, envisioning, and team building which come from the world of corporate management. These technologies are being used, can be used better, and are of substantial value to the presbytery and its churches. There are also faith-based resources which the presbytery is using which can be used better and can be of substantial value to the presbytery and its churches. We are speaking specifically here of discernment, prayer, worshipful work, forgiveness, and reconciliation.

This dimension of life together in the presbytery can be enhanced and enriched both as a means to fulfilling the mission of the presbytery and as a demonstration and training ground for leaders of congregations in healthy, appropriate Christian leadership.

Recommendations and Proposal

In the first contact of the presbytery with Speed the request was that a process be engaged in to help the presbytery look at its conflict norms and develop other ways of dealing with differences than those which seem to be extant at the present time. Based on what we have learned from our interviews, this seems to us to be a significant need which should indeed be addressed by the presbytery.

In addition to this kind of work in the presbytery it needs to find and incarnate in the life of the presbytery a focus, a sense of mission together, success at working together on that which all, or at least most, of the people in the presbytery agree are important and central tasks.

Finally, the presbytery should develop a team of people who can be available to help the members of presbytery (individuals, committees, staff, and congregations) deal with differences and conflict when it arises.

Develop a project to find and agree upon the priorities of presbytery

Our recommendation here is based on the assumption that change within the presbytery is most likely to occur as it experiences success at making decisions jointly. In order to move in this direction, it is important first for the presbytery to address two important issues that have the attention of the presbytery at the present time and to do this in such a way that both by the process and the outcomes it will experience success.

The two issues that need immediate attention are: agreement on the priorities of the presbytery and restructure of the organization (ending the time of jubilee).

While the presbytery does have a mission statement, it is not clear what its priorities are and, as the jubilee comes to an end, the presbytery must engage in reflection on what the future structure of the organization will be.

We recommend to the presbytery that it:

Develop a Committee of Thirty to recommend a focus and structure for the presbytery

This Committee of Thirty would not be a “star chamber group” to come up with a plan to recommend to the presbytery without serious consultation with congregations and existing groups within the presbytery, including New Church Development, COM, COP, Council, the Anti-Racism team and other groups now in existence. It would lead a process of discernment and decision making to help the presbytery come to agreement about where it is going and how it will get there.

The Committee of Thirty would be a creature of the Council which would nominate and approve a 30 person committee to lead the presbytery into agreement on priorities and structure.

The Committee of Thirty would be made up of a clearly representative group of people from the presbytery, representing its full diversity. The committee would work in the following way:

It would begin its work with a two day meeting in a modified worshipful work process which will be used to help the committee stay grounded in the faith dimensions of the work as well as use the best planning and decision making technologies available.

The Committee of Thirty will agree on five to eight areas of work which will help it guide the presbytery into agreement on an organizational focus and structure. The areas of work might well include: congregational support and development, race relations, staffing for presbytery, etc.

The sub-groups of the Committee of Thirty will meet regularly, coopting help from other individuals as needed in the presbytery—involving congregations and committees in their deliberations—until they are ready to involve the presbytery in a process of discernment of its mission priorities and structure.

It could be that the timing of the work of the committee would look like this:

- March: Organization and recruiting of the Committee of Thirty
- April: First meeting of the Committee of Thirty with Jacqui and Speed
- May–October: sub-committees of Committee of Thirty working with congregations and committees on priorities and structure
- November: Committee of Thirty in a two day meeting to assess learning and recommend priorities and structure
- December: Special meeting of presbytery to explore and agree on priorities and structure

Presbytery event, develop strategies in re-covenanting around norms of the system. How we deal with conflict in churches and the presbytery.

Because presbytery meetings are often attended by representatives of congregations (and often has a disproportional number of clergy), we recommend that the presbytery have a

special day of learning about conflict patterns in the presbytery *and in congregations*. The purpose of this day would be two fold: to provide learning that would be useful for congregations in dealing with differences, and to assess the way conflict is dealt with in the presbytery to the end that the members of presbytery might covenant with one another to deal with difference in the future in ways that are both open and caring.

Conflict management team

In order for the presbytery to find ways to keep the new covenant for dealing with differences in the presbytery, we recommend that a conflict management team be instituted to function as mediators when there are differences in congregations that the COM (and the congregation) feels might be dealt with by mediation and/or conflict management. (This is a level of intervention short of sending in an administrative commission into a congregation.)

This team would also be available to develop strategies for dealing with tension within the presbytery. Should conflicts arise between a new church development and its administrative commission, or conflicts arise related to racial difference, or conflicts arise related to small vs. large congregations there would be a group who could help develop strategies to deal with these issues and work with the parties involved.

This conflict management team could also be available to work with congregations who do not at the present time have conflict, but would like to learn how to manage conflicts "before need." (It should be noted that the make up of this conflict management team should be of people who have not taken adamant or intractable positions with regard to issues coming before presbytery. It would be good to have people who are associated with the various groups in the presbytery who can work in tandem with others who are associated groups taking different positions.)

Jacqui and Speed available for coaching and facilitation of dialogue

Until such time as the conflict management teams gets up and running Jacqui and Speed could be available to work with specific areas of tension the council agrees they should work on. At the present time there are several areas where there is tension between individuals and groups, and between groups. Jacqui and Speed could be available for consultation on site and by phone with these individuals and groups to help them work through their differences.

Proposal

Speed and Jacqui, during the information gathering and report back phase of the work with the Presbytery of Detroit, will have billed the presbytery approximately \$15,000 for travel and ten days of work. These figures are not final, but they are close.

Below is a proposal for further work in the presbytery. It is understood that the presbytery, after hearing this report, should give feedback to the council as to whether to proceed with any, all, part, or a modified version of this proposal. After hearing from the members of presbytery, the council will make a proposal to the presbyter as to whether and how to proceed.

Presbytery has already voted \$40,000 for the implementation of this project.

PROPOSAL AND WORK PLAN

Consultant Time	Activity	Fee
6 days	Development and consultation with the Committee of Thirty	\$10,800
10 days	Training of a Conflict Management Team to work in the Presbytery	\$18,000
2 days	Presbytery event: Dealing with tension in congregations and the presbytery	\$3,600
6 days	Individual consultation in specific areas of tension (The number of	\$6,000

days in all of the items above assume two consultants working together. This line only assumes one consultant's time)

24 days	TOTALS	\$38,400
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(The contract proposals do not include the costs of transportation and housing.)

Committee on Preparation for Ministry.

Thomas Hartley reported and asked for the support of the commissioners for locating and nurturing those who may potential candidates for ordination.

Report of the Stated Clerk

Upon motion of the Stated Clerk, Presbytery:

1. Approved the minutes of January 23, 2001 as amended
2. Approved the report of the Administrative Commission for the installation of John Mishler as pastor of Lincoln Park church on February 11, 2001

The Stated clerk reported the following for information:

1. Transfers Completed
 - a) From the Presbytery of Detroit:
 - i) Ruth Billington to Ohio Valley Presbytery
 - ii) Michael Foley to Greater Atlanta Presbytery
 - iii) Stanley McAnelly to Long Island Presbytery
 - b) To the Presbytery of Detroit:
 - i) John Bush from Alabama Presbytery
 - ii) Lindo Corso from Chicago Presbytery
2. Communications
 - a) From the Office of the General assembly confirming receipt of our overture to remove G-6.0106b from the Book of Order, and stating that we have been listed as concurring with a similar Overture 00-13 from New England Presbytery.
 - b) From the Office of the General Assembly confirming receipt of our overture "On Revising the Book of Confessions to Include Sensitive, Inclusive Language-From the Presbytery of Detroit," and stating it has been given the number Overture 01-34

The motion was made and approved to cast Mardi Gras beads at the Stated Clerk for his contributions to prudent, proper Presbyterian parliamentary passion and revelry.

Upon motion, the Presbytery adjourned with prayer at 9:07 p.m.

ATTEST:



EDWARD H. KOSTER, Stated Clerk

The next meeting of the Presbytery will be April 24, 2001 at Grosse Ile Presbyterian Church, at 5:30 p.m.

APPENDICES: Installation Commission Minutes

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR FEBRUARY 27, 2001

CHURCHES: Of 89 churches, 66 were represented and 23 were not.

COMMISSIONERS: Of 156 eligible commissioners, 100 enrolled, and 56 did not.

OTHER ELDERS (Officers, Members of Council, Commissioned lay Pastors)::

Of 14 total, 11 were present, of whom 2 counted as commissioners, leaving 9 as the unduplicated count: 1 excused, and 2 absent.

MINISTERS: Of the 152 non-retired ministers on the combined rolls of active members and members-at-large, 73 were present, 35 were excused, and 44 were absent.

Of the 75 retired ministers on the rolls, 12 were present and 63 were excused.

SUMMARY

VOTING MEMBERS PRESENT

	100	Elder Commissioners
+	9	Other Elders
+	73	Non-retired ministers
+	12	Retired Ministers
=	194	Voting members present.

ALLEN PARK, Allen Park
 1 PAULINE DOUBEK
 2 NORM GOODE
 3
 ANN ARBOR, Calvary
 1 NOT REPRESENTED
 ANN ARBOR, First
 1 BEN VAN TUYL
 2 HENRY JOHNSON
 3 LINDA J SPECK
 4
 5
 ANN ARBOR, Northside
 1 SUSAN THOMAS
 ANN ARBOR, Westminster
 1 NOT REPRESENTED
 2
 AUBURN HILLS, Auburn Hills
 1 GARY ORVIS
 BELLEVILLE, Belleville
 1 CONNIE ETTER
 BERKLEY, Greenfield
 1 DOROTHY PETTIT
 BEVERLY HILLS, Northbrook
 1 ELLSWORTH ADAMS
 2 JAMES SCHAEFER
 3
 BIRMINGHAM, First
 1 JACK COTTON
 2 CAROL HELD
 3 JUDY PERRYMAN
 4 MARILYN DONNELLY
 5 BOB BECK
 BLOOMFIELD HILLS, Kirk/Hills

1 PAUL LAY
 2 SAM CLARK
 3 JOAN HANPETER
 4
 5
 6
 BRIGHTON, First
 1 NANCY DEMPSTER
 2 ALEX KATO
 CANTON, Geneva
 1 RICK RUSSELL
 CLARKSTON, Sashabaw
 1 WENDELL STRINGER
 CLINTON TWP, Peace
 1 TRACY SIPES
 DEARBORN, Cherry Hill
 1 TOM SWARTZBAUGH
 2 SUE BARON
 DEARBORN, Dearborn Woods
 1 NOT REPRESENTED
 DEARBORN, First
 1 KARA LAMKIN
 2 WANDA MOON
 3
 DEARBORN, Littlefield
 1 ROGER SCHEBOR
 DEARBORN HGTS, St. Andrew's
 1 ALICE WRIGHT
 DETROIT, Broadstreet
 1 SAMMIE SOLOMON
 2 RAE ANN ROBINSON
 DETROIT, Calvary
 1 TRACEY REYNOLDS
 2 MICHELE DAVIS

DETROIT, Calvin East
 1 JOHN CLINKSWLES JR
 DETROIT, First
 1 NOT REPRESENTED
 DETROIT, Fort Street
 1 RON FRANZEL
 2
 DETROIT, Grandale/Master
 1 NOT REPRESENTED
 2
 DETROIT, Gratiot Avenue
 1 NOT REPRESENTED
 2
 DETROIT, Hope
 1 WILBERT J BACON
 2 ANTHONY BACON
 DETROIT, Jefferson Avenue
 1 VICKY COLWELL
 2 HOWARD RILEY
 DETROIT, Redford Avenue
 1 NOT REPRESENTED
 DETROIT, Southwest United
 1 NOT REPRESENTED
 DETROIT, St. John's
 1 NOT REPRESENTED
 2
 DETROIT, Trinity Community
 1 MARTHA WOODS
 2
 DETROIT, Trumbull Avenue
 1 MARTHA SINGLEY
 2 ORLEAN WARREN
 DETROIT, Westminster
 1 DAN STOEPKER

2
3
4
ECORSE, Ecorse
1 RON SHERH
FARMINGTON, First
1 GINNY HUBBLE
2 KATHY BROWN
FERNDALE, Drayton Avenue
1 WILFRED PEDDICORD
FORT GRATIOT, Lakeshore
1 NOT REPRESENTED
GARDEN CITY, Garden City
1 SUSAN STEPHENSON
GROSSE ILE, Grosse Ile
1 JOHN REPP
2 LINDA LADEMAN
GROSSE POINTE, Memorial
1 KAREN CAROTTA
2 MARY GRACE ADAMS
3 MARGARET SMITH
4 KEN COLLINSON
5
GROSSE PTE WOODS, Woods
1 THOMAS RYAN
2
HIGHLAND PARK, Park United
1 BANYUGA PEFOK
2
HOWELL, First
1 NORMAN BEZRUTCH
2
LINCOLN PARK, Lincoln Park
1 NOT REPRESENTED
LIVONIA, Rosedale Gardens
1 ALICE McCLOSKEY
2
LIVONIA, St. Paul's
1 GEORGE IRWIN
2 DARREN KING
3 SYLVIA GORTE
LIVONIA, St. Timothy's
1 SUE JURCZIPZYN
MACOMB, Church/Covenant
1 NOT REPRESENTED
MILAN, Peoples
1 CHARLES GATS
MILFORD, Milford

1 FRAN HOCKING
2
MT. CLEMENS, First
1 CRAIG JOHNSON
2
NORTHVILLE, First
1 GILBERT A RICE
2 BOB GOAKE
3 DALE EDWARDS
NOVI, Faith
1 RUTH ANAN
2
ORCHARD LAKE, Community
1 JAMES DAY
2 JEFF WILHELM
3
PLYMOUTH, First
1 DON MORGAN
2 SUSAN JOHNNOVR
3
PONTIAC, First
1 PEDRO GUZMAN
PONTIAC, Joslyn Avenue
1 JOHN LUSK
PORT HURON, First
1 TOM HARITER
2 HOWARD BORGMAN
PORT HURON, Westminster
1 NOT REPRESENTED
REDFORD, St. James
1 NOT REPRESENTED
ROCHESTER, University
1 NANCY BEAUCHAMP
2 FRIEDA ALLEN
3 WINN BRITAIN
ROSEVILLE, Erin
1 NOT REPRESENTED
ROYAL OAK, First
1 DANIEL OLAH
2 ELIZABETH GARDINEK
3 GEORGE ZIEGELMUELLER
ROYAL OAK, Korean First
1 NOT REPRESENTED
2
ROYAL OAK, Point of Vision
1 NOT REPRESENTED
ROYAL OAK, Starr
1 DOROTHY ROBINSON

SALINE, First
1 MICHAEL LIEMOHN
SHELBY TWP., St. Thomas
1 ILLEGIBLE
SOUTH LYON, First
1 NOT REPRESENTED
SOUTHFIELD, Korean
1 NOT REPRESENTED
2
3
4
SOUTHFIELD, Southfield
1 KARI GORMAN
ST. CLAIR SHORES, Heritage
1 CLYDE MOTTOR
ST. CLAIR SHORES, Lake Shore
1 NOT REPRESENTED
2
STERLING HGTS, Utica
1 MARLENE MISURACA
TAYLOR, Southminster
1 NOT REPRESENTED
TROY, First
1 TIMOTHY MARTIN
TROY, Northminster
1 NOT REPRESENTED
WALLED LAKE, Crossroads
1 WALT PAULSON
WARREN, Celtic Cross
1 JOAN DAVES
WARREN, First
1 ROBERT GAUNO
WATERFORD, Community
1 NANCY HUNT
WAYNE, First
1 CHARLES PETERS
W. BLOOMFIELD, Church/Savior
1 BRENDA ROGERSON
WESTLAND, Kirk of Our Savior
1 EVELYN FUNK
WHITE LAKE, White Lake
1 BARBARA FOSS
WYANDOTTE, Wyandotte
1 NOT REPRESENTED
YPSILANTI, First
1 GERALD KRUSE
2

C. ELDER MEMBERS
P ANDERSON, FRANCILE
A AUE, SHIRLEY
P BROWNELL, DONALD
C FUNK, EVELYN
P GLOVER, AL
A GRANT, RICHARD
P HUGHLEY, MARIE
E IVERSON, WILLIAM
C KRUSE, GERALD
P SEABROOKS, DOROTHY
P STERNER, JOHN
P TYNDALL, GLENISE
P WINSLOW, PAUL

D. NON-RETIRED MINISTERS
P ABBOTT, DAVID W.
P ALBRECHT, GLORIA
P AUE, CRAIG

P AUSTIN, LARRY
A BAILEY, CLOVER
P BALIAD, ALFREDO E.
P BARRANGER, DOUGLAS
P BENNETT, JOHNNIE
P BISHOP, BENJAMIN
E BLAIR, MICKEY RAY
P BOHLMAN, KELLIE
P BOLT, KENNETH
P BOOKER-HIRSCH, CHARLES
E BORCHARDT, HENRY
E BORCHARDT, JUDITH
A BOUSQUETTE, PAUL
P BROWN, ROBERT O.
E *BYARS, RONALD
E *CAMPBELL, DOUGLAS
E CANADA, ARTHUR W.
A CAPPS, HARRY
P CARTER, DOUGLAS D.

P CHOI, IN SOON
E *CHOI, SEUNG KOO
P CLISE, W. KENT
E COCHRAN, LINDA
A COLON, LOIS
P COWLING, NEIL D.
A CULLEN, RANDOLPH
E *DENNIS, WARREN
P DENTON, GRETCHEN
P DUNBAR, FRANK
A DUNCAN, THOMAS
P DUNN, EDWARD
P DUNN, JOANNA
E *DYKSTRA, CRAIG R.
P EGGEBEEN, THOMAS
A EMRICH, WILLIAM
P EPHRAIM, JAMES JR
P ESCHENBRENNER, CARL F.
E FAILE, JAMES

- P FONFARA, MICHAEL
 E FORSYTH, E. DICKSON
 A FOSTER, JOHN
 P FRANCIS, RAPHAEL B.
 P GABEL, PETER W.
 A GARWIG, ROBERT A.
 A GAST, TERRI
 P GEISELMAN, KEITH
 P GILCHRIST, COLEMAN
 P GORDON, ARLENE
 A HANNA, DAVID J.
 A HANNA, RAAFAT
 A HARRIS, CHRISTOPHER
 A HARRIS, R. JOHN
 P HARTLEY, THOMAS
 P HAYES, FRANCES
 P HENDERSON, RICHARD
 E HOCKEY, A. WILLIAM
 A HOLLECK, TIFFANY
 P JOHNSON, KEVIN
 P JOY, JULIANN
 P KAIBEL, KENNETH
 A KEELY, MARK J.
 E KERR, DEBORAH
 E *KIM, JIN SUK
 E KIM, YOONWHAN MONCH
 P KLINGER, JAMIE
 E KNUDSEN, RAYMOND
 A KOGEL, LYNNE
 P KOSTER, EDWARD H.
 A KREHBIEL, DAVID E.
 P KRUG, ERNEST
 P LADLEY, HARRY
 P LANGWIG, JANICE
 P LANGWIG, ROY
 P LANNING, RICHARD
 A LARSON, ROBERT F.
 A LENZ, DAVID
 P LINDVALL, MICHAEL
 A MABEE, CHARLES
 P MACONOCHE, LINDA
 P MALLE, PAUL
 P MANNING, MARILYN
 E McCLINTON, SANDRA LEE
 A McCLOSKEY-TURNER, CATHARINE
 A McRAE, BARBARA
 P MELROSE, SUE ELLIS
 E MEYER, R. BRUCE
 P MICHALEK, DANIEL
 P MILAM, DAVID
 P MILLER, KIRK
 P MISHLER, JOHN
 A MONNETT, JAMES
 P MOORE, PETER
 P NDOVIE, BARBARA B.
 P NICHOLS, NEETA
 E NOAH, SHERI
 E NOBLE, DAVID
 A NUSSDORFER, IRVIN
 A O'BRIEN, H. WILKES
 P OLSON, PHILIP
 E ORR, ROBERT C.
 P OSBORN, MARGIE
 E OTT, JEFFREY
 P OXTOBY, THOMAS
 P PAVELKO, JOHN H.
- E PERDUE, ROBERT J.
 E PETERS, RICHARD
 A PETERSON, CHRISTOPHER
 A PIECUCH, KEVIN
 P POLKOWSKI, WILLIAM
 A PORTER, JAMES
 A PORTICE, GEORGE
 E PRITCHARD, NORMAN
 A PRUES, LOUIS J.
 A RICE, ELIZABETH
 P RICE, THOMAS
 E RICHARDSON, JANET NOBLE
 P RIGDON, V. BRUCE
 A RIKE, JENNIFER
 P ROBERTSON, DAVID W.
 A RODKEY, JOHN
 A ROGERS, MELISSA ANNE
 P RUSSELL, JAMES P.
 P RUSSELL, WILLIAM
 E SAAD, JENNIFER
 P SANDOS, LOUIS
 A SCHAEFER, ANNE N.
 A SEIDEL, TAMARA
 E *SHIH, SHENG-TO
 P SHIPMAN, JUDY
 P SIAS-LEE, LAURA
 E *SIMONS, SCOTT W.
 A SKIMINS, JAMES
 A SMALLEY, DIANE
 E SMITH, BRYAN DEAN
 P SMITH, PETER C.
 A SOEHL, HOWARD
 A SWEET, BARRY D.
 E TAYLOR, THEODORE, II
 P THOMAS, MARK P.
 P THOMPSON, G. PATRICK
 E THORESEN, KATHRYN R.
 E TRAVIS, KARL
 P VANDERBEEK, RONALD
 E *VAN SLUIJS, HENDRICK
 P WARDLAW, H. G.
 P WESTFALL, LOUISE F.
 A WIGGINS, GREGORY L.
 A WINGROVE, WILLIAM N
 A YOON, HAK SUK
- D. RETIRED MINISTERS
 E AINSWORTH, LAWRENCE
 E ANDERSON, JAMES
 P AUSTIN, ANNA MARIE
 P BEERY, ELDON
 E BENEDICT, IVAN L.
 E BRAND, J. KENNETH
 P CALDWELL, MARK
 P CAMPBELL, VERN
 E CATER, LAWRENCE H.
 P CHAMBERS, JAMES C.
 E CLYDE, J. DOUGLAS
 E COBLEIGH, GERALD R.
 E CONLEY, JAMES H.
 E COTTER, LEE M.
 E CRILLEY, ROBERT
 E CROSS, PAUL D.
 E CUSTIS, DONALD
 P DANIELAK, RICHARD
 E DEMPSEY, RICHARD
- E DICKSON, ROBERT L.
 E ELLENS, J. HAROLD
 E FLOWERS, DONALD
 E FREEDMAN, DAVID NOEL
 E GEIDER, CARL R.
 E GEISSINGER, HARRY L.
 P GEPFORD, WILLIAM G.
 E GLENN, LAWRENCE T.
 E HANNA, J. RICHARD
 E HARP, WILLIAM S.
 E HARPER, F. NILE
 E HEINRICHS, THOMPSON
 E HERSHEY, GALEN E.
 E HILLEGONDS, WILLIAM
 E IHRIE, A. DALE
 E JANSEN, ROBERT
 P JONES, VIRGIL L.
 E KEEBLER, ROLAND
 E KESLER, JAMES W.
 E KIM, T. ANDREW
 E KIND, GEORGE E.
 E KIRKMAN, THOMAS W.
 E LAMBERT, ROY F.
 E LINDSEY, ROBERT L.
 P LISTER, KENNETH D.
 E LUMLEY, RAYMOND W.
 E MacDONALD, JOSEPH R.
 E MacINNES, JOHN D.
 E MAGEE, PHILIP R.
 E MARLOW, ROBERT J.
 E MARVIN, FRANK C., JR.
 P McCLOSKEY, CHARLES
 E McINTYRE, DEWITT
 E MECOUCH, JOHN R.
 E MILFORD, RICHARD J.
 E MUENCH, DONALD
 E OWEN, DAVID
 E PALMER, F. WILLIAM
 E PETERSON, LEROY J.
 E PRICE, MICHAEL T.
 E RAMSEY, GEORGE W.
 E RATCLIFFE, ALBERT H.
 E RIEKER, WILLIAM J.
 P SEFCIK, JOHN K.
 E SMITH, J. CYRUS
 E SOMMERS, CHARLES A.
 E STRIBE, RALPH
 E SUNDERMAN, HUBERT L.
 P SUTTON, PAUL
 E THOMPSON, LOUIS S.
 E TULL, ROBERT W.
 E VAN LEUVEN, GEORGE
 E WILLIAMS, RICHARD H.
 E WOEHRLE, THOMAS
 E WOODRUFF, LAURENCE N.
 E ZIEGLER, JACK T.
- E. CORRESPONDING MEMBERS
 CAROL REED
 TWIN CITIES PRESBYTERY
- F. COMMISIONED LAY PASTOR
 P STERNER, JOHN

COMMISSION REPORT
ORDINATIONS AND INSTALLATIONS
PRESBYTERY OF DETROIT
February 27, 2001

The Installation of John Mishler

The Commission to install John Mishler as pastor of Lincoln Park Presbyterian Church was convened with prayer by the moderator, Francile Anderson, at 10:30 a.m., on February 11, 2001, at Lincoln Park Presbyterian Church. The Commission members present were:

The Rev. James Kessler	Elder Fran Anderson of Waterford Community Presbyterian Church
The Rev. Larry Ainsworth	Elder Audrey Saunders of Lincoln Park Presbyterian Church
	Elder Ruth McKinnon of Farmington First Presbyterian Church

The Commission approved the seating of the following members as corresponding members:

The Rev. Kenneth Kettlewell of Miami Presbytery

After approving the order of worship, the Commission proceeded to worship, where it installed John Mishler as pastor of Lincoln Park Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Mr. Mishler.

/s
Francile Anderson
Moderator

Date: 2/11/01

Presbytery of Detroit
Minutes of the Stated Meeting
April 24, 2001

A quorum being present, the Presbytery of Detroit convened in a stated meeting with the opening liturgy and prayer by the moderator at Grosse Ile Presbyterian Church on April 24, 2001 at 5:36 p.m.

The Moderator appointed Barbara Holbeck assistant to the Stated Clerk.

The Moderator welcomed new commissioners and guests to the meeting.

Upon motion, Presbytery approved the docket for the meeting.

William Dunifon from the Presbytery of Chicago was seated as a corresponding member.

Mr. Travis, pastor of Grosse Ile Church, welcomed the Presbytery to this first ever meeting at Grosse Ile Presbyterian Church.

Graham Baird of Ann Arbor First reported on campus ministry in Ann Arbor.

Report of the Interim Executive Presbyter.

Ms. Gordon reported on what she has seen in her first six months. She believes the Presbytery is underrated, and affirmed the quality and good work of the Presbytery staff, Presbytery's congregations, those who work on committees and work groups, and pastors and elders who are working in their churches. She indicated that she inherited administrative problems, and she has worked hard on unraveling the difficulties. She wants to raise the level of trust, and develop a vision to operate spiritually and otherwise. She introduced Larry Austin, who reported on a conference on spirituality and stewardship.

Celebrating Our Successes

Bryan Smith and a member of his congregation reported on the ministry of Geneva Canton Church. They reported on "boxing night," a night after Christmas when the senior highs spent the night in the parking lot in a box; a building campaign tithe, where the Session led the congregation to tithe for assisting churches elsewhere to build; and the Martin Luther King Service, attended by 300 people of all races. The congregation has eight people either intending to enter the ministry or studying to do so.

Arthur Canada and Mr. Kim (from the Southfield Korean Church) reported on Grandale Church of the Master. The church has two tiers: the spiritual and the outreach. Mr. Kim reported on the tutoring program supported by the Korean Church and Ann Arbor First at Grandale. They are supported financially by many churches and individuals in the Presbytery. They have after school programs, and other support systems. The church is working hard to build its worshiping community to ensure its spiritual foundation is in place.

Reports from Other Churches.

Rev. Kuria brought greetings from the Presbytery of East Africa, Nairobi, Kenya. Mr. Kuria was the first African Pastor of the all-white Scottish Presbyterian Church in Kenya, and is the former General Secretary of the Presbytery of East Africa.

Reports from Presbytery-Related Organizations.

Alice McCloskey reported and presented the annual report of the Presbyterian Women of the Presbytery of Detroit.

Ms. Sam O'Keefe-O'Neil, Development Officer, reported on the Presbyterian Foundation and her work.

Jesse Perry reported on behalf of Alma College. Mr. Perry reported on a Lilly Grant to initiate programs of theological exploration of vocation.

The Moderator offered a prayer in anticipation of moving to the business portion of the meeting.

Presbytery Council

Paul Winslow reported.

Upon motion of Council, Presbytery voted to:

Approve a \$30,000 amendment to the budget of the Martin Luther King New Church Development for 2001 to fund Martin Luther King Jr. NCD through June 30.

Mr. Winslow presented the following reports:

Re: Fellowships. Mr. Winslow reported that Council is working on its report on fellowships as requested by Presbytery, but the report is not yet complete. He expects to present it at the May meeting.

Re: Structure Committee. Mr. Winslow reported on the process of developing a new structure. He introduced William Dunifon, chair of the Structure Committee, who invited members of the Committee to come forward and introduced them. Mr. Dunifon reviewed his qualifications and those of members of the Committee. He reported that the Committee has reviewed data from past studies, and that it will seek additional data from members and elders as the Committee members make further contacts. The process will involve consultation with more than the thirty people recommended by Leas. Henry Johnson reviewed the themes the Committee has identified: relationships between and among clergy; differences between clergy and laity; issues of distrust; communication; loci of power in the Presbytery. The committee will try to prepare a recommendation that will try to deal with the themes, taking them into account political issues in the Presbytery, problems of feelings of marginalization and disenfranchisement, how resources are distributed, unclear policies and procedures, how people are selected to serve on committees, and conflict resolution (among others). The Committee embraces two principles: each person's truth is truth (at least to that person); and people are not well invested in what they do not create.

Council reported the following for information:

1. Members of the Martin Luther King NCD Administrative Commission (Coleman Gilchrist, David Milam, Peg Rosencranz, James Ephraim) met with the Council Budget Work Group. The meeting covered two concerns: (1) capital concerns which Trustees will need to deal with and (2) budget needs for the church program. MLK will be running out of Presbytery funds by the end of April. It is estimated that there may be a short fall of about \$85,000 for the year. In an effort by MLK (which is designated as an ECO) to find new funds, sixteen letters, with an eight-page report attached containing information about the church, were sent to larger churches. The total request was for \$49,000. Another group of letters to other churches will follow. MLK hopes to cover the

overestimate of income they budgeted. The present need is for \$30,000 to maintain them until June 30, 2001. Council voted to recommend an amendment to the MLK budget to Presbytery. (The money has actually been allocated by authority granted Council.) Council also set up a committee to review the matter and report back in May. The intent is to work with MLK to bring Council a plan that can be realistically achieved. Council will review it in May and ask for revisions, and if by the June meeting there is no realistic plan, then Council may decline to consider any further financial assistance beyond what is already budgeted.

2. In March, Council required the committee on Process and Structure, which it had already appointed to continue their work but to have an initial consultation with Mr. Leas and Ms. Lewis-Tillman. In April Council heard a report on contacts with Leas and Lewis-Tillman and discussions continue with Leas and Lewis-Tillman concerning this consultation.
3. Council approved establishment of a Christian Education Work Group Budget of \$10,000 for 2001, to be funded from dollars freed up through the rolling revision of the 2001 budget.
4. Council recommended to the Trustees that any dollars exceeding \$50,000 in Urban Ministry Bicentennial Funds (Fund 23157) to be made available for Urban Ministry training expenses in 2001 (approximately \$4000 presently).
5. Council established a discretionary fund for the Interim Executive in the amount of \$5,000 plus additional funds to cover \$200 (attend NBPC), \$600 (attend Small church conference) and \$750 (Interfaith and ecumenical travel expenses - Gepford). The total dollars to be taken from the Council budget as follows:

#57710-000	Martin Luther King, Jr. Convocation	\$1,500
#52010-112	Visitation Mileage Expense	\$1,000
#52010-107	Treasurer's Expense	\$700
#52010-000	Council Expenses (approximately \$1,100 will remain available)	\$3,350
	Total:	\$6,550.00

6. Council decided to distribute \$2000 in undesignated NCD ECO contributions from year 2000: \$1,000 for MLK NCD and \$1000 for Hartland NCD.
7. Council nominated Glenise Tyndall as Diversity Champion for the Birmingham-Bloomfield Task Force on Race Relations and Ethnic Diversity.
8. Council heard a report from the Royal Oak Taiwanese Fellowship, as a part of the Fellowship's movement to seek charter as a congregation.
9. Council reviewed the various funds and categories of funds held by the Presbytery, and the kinds of restrictions and freedoms for the use of these funds.
10. Council approved the request of Presbyterian Villages to write letters to the churches of Presbytery asking them to appoint a liaison to Presbyterian Villages.
11. The Staff Services Work Group has received 2 applications for the position of Interim Associate Executive.
12. Council's Staff Work Group gave Ms. Gordon a 6 month review, and concluded the following:
 - She is intuitive, has the ability to read situations and people.
 - Shows no bias.
 - Is willing to take risks.

- Willing to stand up and be counted.
 - Sees “BIG” picture.
 - Sees a problem, sees the solution and works towards that goal.
 - Knows her responsibility and how to make things happen and she acts on duties.
 - First month on job, she cleaned up the office
 - LOVES THE LORD!
13. The budget for the Ecumenical Theological Center for 2001 was raised from \$2000 to \$2500, the additional \$500 to be recaptured in the rolling budget process.
14. Council has designated the following income items of Presbytery’s 2001 Operating Budget:
- 1) Hartland NCD—Bicentennial NCD Fund: \$22,000
 - 2) Macomb, Church of the Covenant—Fully expend the Eastminster Fund for approximately \$10,000; the remainder of approximately \$12,000 from Redevelopment and NCD Special Funds.
 - 3) Grandale Mission Center and Church from Bicentennial Redevelopment Fund (\$20,000 and \$18,000, respectively).
15. Council is moving forward with plans for a Presbytery Day on October 13, 2001.

Presbytery recessed for worship.

Trustees.

Don Brownell reported.

Upon motion of the Committee, Presbytery voted to:

- 1) Approve the request of Northville, First Presbyterian Church:
 - To secure construction loans not to exceed \$2,500,000 (to be replaced by a new long term mortgage not to exceed thirty years for an amount not to exceed \$1,700,000);
 - or
 - To sell tax-exempt bonds in the amount not to exceed \$2,500,000.
- 2) Approve the request of Northville, First Presbyterian Church to trade land with the City of Northville. The Church will deed to the city approximately 3,159 sq. ft. on the southwest edge of current Church property, west of current staff parking, plus approximately 1,485 sq. ft. along the west side of the Sanctuary, from Main Street to the southernmost edge of Mary Alexander Court, to wit:

The west 27 feet except for the south 17 feet of lot 52 of Assessor's Northville Plat #1 Town 1 South, Range 8 East, City of Northville, Wayne County, Michigan

and

The west 9 feet of the east 10 feet of lot 25 of Assessor's Plat #1 Town 1 South, Range 8 East, City of Northville, Wayne County, Michigan.

In return, the City will deed to the Church, approximately 2,342 sp. ft. that fronts Cady Street along the southern-most edge of Church property, to wit:

The south 17 feet except for the east 6 feet of lot 54 and the south 17 feet except the west 27 feet of lot 52 of Assessor's Northville Plat #1 Town 1 South, Range 8 East, City of Northville, Wayne County, Michigan.
- 3) Approve execution of a quit claim deed conveying the Presbytery of Detroit's interest in Lot 115 of Maceday Woods No 3, Liber 142 of Plats, page 37 of Oakland County Records

- [formerly property of the Waterford Lakeland Church] to Grace Chapel of Oakland County.
- 4) Approve the extension of the "Occupancy Agreement" between the Presbytery, the Presbyterian Development Corporation, and the Jefferson East Business Association (regarding the use and occupancy of the Presbytery-owned property located at 14628 E. Jefferson, Detroit) for an additional three (3) year period—May, 2001 through April 30, 2004—with the same terms and conditions as in the original agreement dated October 2, 1998.
 - 5) Approve the following Guidelines for presbytery loans:

GUIDELINES FOR PRESBYTERY LOANS

Churches seeking Presbytery Capital fund loans should be aware of the following guidelines:

 - 1) *Churches should first apply for funding to General Assembly, Synod, and/or PILP.*
 - 2) *Churches with 300 members or fewer will have priority in borrowing from the Presbytery.*
 - 3) *Loans from Presbytery will normally be considered only for the following:*
 - a) *Major repairs*
 - b) *Assistance for churches in providing housing for pastors (any loan by Presbytery to a pastor shall ordinarily be guaranteed by the church [if any] calling the pastor).*
 - c) *Expansion or remodeling for upgrading*
 - d) *Building accessibility for handicapped people*
 - e) *Energy conservation*
 - 4) *The usual limit for established churches is \$50,000. Exceptions may be granted in extenuating circumstances.*
 - 5) *Churches are expected to have fund raising campaigns to support the projects for which loan funds are requested.*
 - 6) *A promissory note shall be required for all loans. A mortgage (and recording of the mortgage) shall ordinarily be required for a loan of \$25,000 or more.*
 - 6) Approve the request of Geneva Church to refinance its current mortgage loan with a mortgage-secured loan not to exceed the existing balance by Citizen's Bank.

The Trustees presented the following for the information of Presbytery:

- 1) The Trustees voted to hire Progressive Homes, Inc. of Brighton, Michigan as contractors to build Woodland Lodge (small cabin) and Snowshoe Lodge (staff cabin) plus the road & parking area of the Grindley/Howell Development plan at a cost of \$329,070. If Outdoor Ministries decides to go with log siding, in lieu of vinyl siding, an additional \$15,000, which is still within budget parameters, was approved.
- 2) The Trustees voted to continue funding Grandale at \$400/month (retroactive to January) for six months or until the matter is addressed by the new committee, whichever is sooner. The funds will come from the Bicentennial Funds for Redevelopment.
- 3) Because of the problems of timing of the request through Synod and GA, the Trustees voted to Give Sterling Heights, Utica Church a bridge loan for \$115,000 at 7% to be repaid with interest when they receive payment from the GA or July 30th, whichever is sooner.
- 4) The Trustees voted to authorize Trumbull Avenue's purchase of the camp's Dodge Caravan for \$5000 from the funds from the sale of the Trumbull building.
- 5) The Trustees voted to purchase a Konica 7832 color copier, for \$19822, with funds to be

taken from capital funds.

- 6) Trustees authorized the Presbyterian Development Corporation, at the Presbyterian Development Corporation's expense, in accordance with Paragraph V of the Occupancy Agreement, to install 2 doorbells and secure 14 windows in the Presbytery's building at 14628 E. Jefferson, Detroit.
- 7) The Trustees voted to enter into a contract with Arbor Land Consultants for preparing an ALTA/ACSM survey for \$5,500 on Camp Sarah Grindley land in the N.E. 1/4 Section 3 of Lyndon Township, Washtenaw County, as shown on First American Title Policy F-252648-Wash PA.
- 8) The Trustees voted to buy builder's risk insurance to cover liability attached to the construction contract approved for Howell.
- 9) The Trustees voted to accept White Lake's request to defer their payments on interest and principal and not to accrue interest for an additional 18 months beginning on July 1, 2001, on the current balance of the \$160,000 loan.

Committee on Ministry.

Kent Clise reported.

Upon motion of the Committee, Presbytery voted to:

1. Approve call of **First Church, Troy** to the **Rev. Barbara G. Swartzel** as Pastor, effective May 1, 2001, with the following terms: Salary \$25,000; Housing allowance \$25,000; Medical deductible \$1,000; Full pension; Long term care insurance \$400; Retirement plan \$2,000; Study leave allowance \$1,000; Automobile allowance \$2,000; Expense allowance \$600; Actual moving costs; Vacation of one month, including 4 Sundays; Two weeks study leave, including 2 Sundays; one additional weekend per calendar year; One retreat day per month, cumulative to three (not including Sundays). AA/EEO guidelines of the denomination have been followed during the search process.
Enroll Ms. Swartzel as a member of the Presbytery of Detroit upon receipt of her credentials from Presbytery of Lake Huron and appoint her moderator.
2. Approve call of **Broadstreet Church, Detroit**, to the **Rev. Joseph D. Intsiful, Jr.**, as Pastor, effective May 1, 2001, with the following terms: Salary \$20,275; Housing allowance \$17,000; Medical deductible \$628; Full pension; Auto allowance \$3,000; Book allowance \$200; Study leave allowance \$500; Moving costs reimbursed; One month vacation, including 4 Sundays; Two weeks study leave. AA/EEO guidelines of the denomination have been followed during the search process.
Enroll Mr. Intsiful as a member of the Presbytery of Detroit upon receipt of his credentials from the Presbytery of Mississippi and appoint him moderator.
3. Terminate Interim Pastor relationship between **First Church, Troy**, and the **Rev. J. Harold Ellens**, effective April 30, 2001, and place him on the member-at-large roll.
4. Approve the **Rev. A. Williams Hockey's** request that he be granted permission to labor outside the bounds of the Presbytery of Detroit in Presbytery of Genesee Valley so that he may fulfill his financial commitment to the Presbytery of Detroit.
5. Dismiss the **Rev. Sheri Noah** to the Presbytery of Central Washington at its request.
6. Approve Interim Pastor Contract for twelve months, between **Drayton Avenue Church, Ferndale**, and the **Rev. J. Lawrence Ainsworth**, effective April 23, 2001, with following terms: Full time; Salary and Housing \$39,850; Medical allowance \$10,308; Travel/Administrative allowance \$3,200; Study allowance \$1,000; Book allowance \$500; One month vacation, including 4 Sundays; Two weeks study leave; Contract may be

terminated by either party with two months notice provided there is prior consultation and concurrence by the Committee on Ministry; Appoint Mr. Ainsworth moderator.

7. Request moderator appoint an Administrative Commission to work pastorally with the session and congregation of **Ann Arbor Calvary Church** in assessing its strengths and weaknesses as it looks to its future. The administrative commission will report its findings and recommendations to Presbytery.

The Committee reported the following actions taken under the authority granted to it:

1. Terminated Parish Associate relationship between **Faith Community Church, Novi** and the **Rev. J. Cyrus Smith**, effective April 1, 2001, and placed him on the member-at-large roll.
2. Approved Contract for Intentional Interim Ministry as Associate Pastor between **Faith Community Church, Novi** and the **Rev. John E. Jeffrey**, for six months, effective March 15, 2001, with the following terms: Salary \$21,752; Housing allowance \$10,875; Full pension \$9,434; Social Security \$2,496; Car allowance \$2,760; Study leave \$1,482; Insurance \$653; One month vacation, including 4 Sundays, pro-rated over life of contract; Two weeks study leave, pro-rated over life of contract.
Enroll Mr. Jeffrey as a member of Presbytery of Detroit upon receipt of his credentials from Presbytery of Lake Huron.
3. Approved Contract for Parish Associate between **St. Paul's Church, Livonia** and the **Rev. Robert C. Orr**, effective January 1, 2001, for not more than 12 months with following terms: Housing allowance \$2,246.10; Social Security \$1,065.68; Major medical \$3,302.52; Death/Disability \$96.88; Car allowance \$.345/mile.
4. Approved twelve month extension of Interim Associate Pastor relationship between **Grosse Pointe Woods Church** and the **Rev. Edward E. Dunn, Jr.**, effective February 1, 2001, with following terms: Salary \$21,333; Housing allowance \$18,533; Full pension \$11,162; Social Security \$3,050; Study Leave/Reimbursable expenses \$1,622; One month vacation, including 4 Sundays; Two weeks study leave.
5. Approved twelve month extension of Interim Pastor contract between **Allen Park Church**, and the **Rev. Thomas C. Oxtoby**, effective March 20, 2001, with following terms: Salary \$35,790; Housing allowance \$18,720; Full pension \$14,990; Continuing education \$600; Professional expenses \$2,100; One month vacation including 4 Sundays; Two weeks study leave.
6. Approved three month extension of Interim Pastor contract between **Trinity Community Church, Detroit**, and the **Rev. Raphael B. Francis**, effective March 13, 2001, Half-time, with following terms: Total compensation of \$2,250 per month.
7. Approved call of the **Korean Church of Metro Detroit, Southfield**, to the **Rev. Joon Won Lee** as Associate Pastor, effective April 1, 2001, with the following terms: Salary \$25,152.72; Housing allowance \$12,480; Medical deductible \$1,050; Full pension; FICA \$2,878.90; Study leave allowance \$2,000; Auto allowance \$3,000; Actual moving costs; One month vacation, including 4 Sundays; Study leave of two weeks. AA/EEO guidelines of the denomination have been followed during the search process.
Enroll Mr. Lee as member of Presbytery of Detroit upon receipt of his credentials from the Presbytery of Tropical Florida.
8. Approved the following Administrative Commission to install the **Rev. Linda Corso** as Associate Pastor at **First Church, Howell**, on Sunday March 25, 2001 at 11:00 a.m.:
Clergy: Howard Soehl, Marilyn Manning. Elders: Francile Anderson, Moderator

(Waterford, Community); Joan Hanpeter (Bloomfield Hills, Kirk in the Hills); Fred Woodams (Howell, First). Corresponding member: The Rev. Paul Palmer (Presbytery of Chicago).

9. Concurred with the request of **First Church, Brighton**, and the **Rev. Christopher Peterson**, that Associate Pastor relationship be dissolved, effective February 28, 2001, and placed Mr. Peterson on member-at-large roll.
10. Approved call of **Gratiot Avenue Church, Detroit**, to the **Rev. Diane Smalley** as part-time Pastor, subject to completion of interview, clarification of "part-time", and signature of candidate on the call. Terms as follows: Effective date April 15, 2001; Salary \$5,650; Housing \$7,500; Travel & conferences \$1,500; Study leave \$350; Two weeks vacation, including 2 Sundays; One week study leave. AA/EEO guidelines of the denomination have been followed during the search process.
Appointed Ms. Smalley moderator.
11. Dissolved pastoral relationship between **First Church, Birmingham** and the **Rev. Louise Westfall**, effective April 16, 2001, and dismiss her to the Presbytery of Western Reserve upon receipt of its request.

Session Records Committee.

Evelyn Funk reported.

Upon motion of the Committee, Presbytery approved the following:

Registers and Minutes Approved without Exception

1. Allen Park, Allen Park Presbyterian
2. Dearborn, Dearborn Woods Presbyterian
3. Milford Presbyterian

Registers Approved without Exception

1. Canton, Geneva
2. Taylor, Southminster
3. Troy, First Presbyterian
4. Wayne, First Presbyterian

Minutes Approved with Exception

1. Taylor, Southminster
2. Troy, First Presbyterian

Minutes Corrected for Approval without Exception

1. Royal Oak, Starr Presbyterian Church
2. Wayne, First Presbyterian Church
3. Canton, Geneva Presbyterian

Committee on Nominations.

Gretchen Denton reported.

The Committee made the following nominations. After nominations from the floor were opened, Presbytery elected the following:

Committee on Church Strategy & New Church Development

Rev. Kevin Johnson	Detroit, Calvary
Elder Hugh Harsha	Plymouth, First
Rev. Anna Marie Austin	at large
Rev. Phil Olson	Taylor, Southminster

Committee on Preparation for Ministry

Elder Se Ro Kwak	Southfield, Korean	Class of 2003
Committee on Session Records		
Rev. Thomas Oxtoby	Allen Park	Class of 2001
Point of Vision – Administrative Commission		
Rev. David Abbott	Rochester, University	
Elder George Ziegelmueller	Royal Oak, First	
Worship Team		
Rev. Barbara Ndovie	Ann Arbor – First	
Synod of the Covenant		
Synod Committee on Social Justice & Peacemaking:		
Rev. Linda Maconochie	Dearborn Woods	Class of 2003
Synod Committee on the Self-Development of People		
Rev. Diane Smalley	At Large	Class of 2002
Elder Stanley Edwards	Calvary	Class of 2002

Stated Clerk

Edward Koster reported.

Upon motion of Mr. Koster, Presbytery voted to:

1. Approve the minutes of 2/27/01.
2. Approve the following Administrative Commission report and append it to the minutes of this meeting:
 - a. Installation of Linda Corso as Associate Pastor of First Presbyterian Church, Howell on March 25, 2001.
3. Approve the equalization of elders for 2001-2002:

The Book of Order requires the Stated Clerk annually to ascertain the members of Presbytery who are active in the life of the Presbytery in order to determine the appropriate number of commissioners that the churches should be sending. The intention is to ensure that the number of ministers and elders is equal. G-11.0101

The Book of Order specifies certain representation according to the size of the church. G-11.0101a. It further states that if additional commissioners are needed to bring the representation to equal numbers, a Presbytery may select its own for granting additional commissioners. By policy, the Presbytery of Detroit has given precedence to churches who have a majority of members who are an ethnic minority.

The number of ministers reported last year was 173. I report the number of active ministers this year as 166. I count the number of active ministers as those on the active roll who are resident in the area, plus those on the retired roll who are active in the life of Presbytery. I measured the latter by counting those retired ministers who are on a Presbytery committee, who have a position of some kind in a local congregation, or who attended a meeting last year.

The far-right column represents the number of commissioners a church should elect for the period May 1, 2001 to April 30, 2002. **Commissioners should report this new figure to Session so the proper number will come to the May meeting.**

City	Church	1999 Mbrs	2000-2001 Elders	2000 Mbrs	Ethnic ?	Book of Order	Add to Equal- ize	2001- 2002 Elders
Elder Members			17					12
Cert Lay Pastor			1					1

City	Church	1999 Mbrs	2000-2001 Elders	2000 Mbrs	Ethnic ?	Book of Order	Add to Equal- ize	2001- 2002 Elders
Allen Park	Allen Park	1201	3	1229		3		3
Ann Arbor	Calvary	72	1	75		1		1
Ann Arbor	First	2142	5	2134		5		5
Ann Arbor	Northside	59	1	55		1		1
Ann Arbor	Westminster	509	2	547		2		2
Auburn Hills	Auburn Hills	166	1	165		1		1
Belleville	Belleville	214	1	222		1		1
Berkley	Greenfield	267	1	290		1		1
Beverly Hills	Northbrook	789	3	773		2		2
Birmingham	First	1736	5	1633		4	1	5
Bloomfield Hills	Kirk in the Hills	2581	6	2545		5	1	6
Brighton	First	760	2	825		2	1	3
Canton	Geneva	290	1	307		1		1
Chesterfield Twp	Church of the Covenant	124	1	126		1		1
Clarkston	Sashabaw	41	1	48		1		1
Clinton Twp	Peace United	186	1	186		1		1
Dearborn	Cherry Hill	489	2	490		1	1	2
Dearborn	Dearborn Woods	174	1	181		1		1
Dearborn	First	887	3	890		2	1	3
Dearborn	Littlefield	140	1	134		1		1
Dearborn Hgts	St. Andrew's	221	1	193		1		1
Detroit	Broadstreet	131	2	101	Y	1	1	2
Detroit	Calvary	211	2	224	Y	1	1	2
Detroit	Calvin (East)	168	1	154		1		1
Detroit	First	41	1	37		1		1
Detroit	Fort Street	465	2	441		1	1	2
Detroit	Grandale/Mas ter	61	2	58	Y	1	1	2
Detroit	Gratiot Avenue	61	2	61	Y	1	1	2
Detroit	Hope	221	2	184	Y	1	1	2
Detroit	Jefferson Avenue	511	2	520		2		2
Detroit	Redford	257	1	252		1		1
Detroit	Southwest United	89	1	80		1		1
Detroit	St. John's	246	2	245	Y	1	1	2
Detroit	Trinity Community	224	2	220	Y	1	1	2
Detroit	Trumbull Avenue	50	2	50	Y	1	1	2
Detroit	Westminster	556	4	551	Y	2	1	3
Ecorse	Ecorse	109	1	90		1		1
Farmington	First	495	2	515		2		2
Ferdale	Drayton Avenue	305	1	266		1		1
Fort Gratiot	Lakeshore	129	1	132		1		1

City	Church	1999 Mbrs	2000-2001 Elders	2000 Mbrs	Ethnic ?	Book of Order	Add to Equal- ize	2001- 2002 Elders
Garden City	Garden City	334	1	343		1		1
Grosse Ile	Grosse Ile	541	2	567		2		2
Grosse Pointe	Grosse Pointe Memorial	1997	5	1972		4	1	5
Grosse Pte Wds	Grosse Pointe Woods	643	2	647		2		2
Highland Park	Park United	71	2	70	Y	1	1	2
Howell	First	585	2	563		2		2
Lincoln Park	Lincoln Park	206	1	156		1		1
Livonia	Rosedale Gardens	712	2	710		2		2
Livonia	St. Paul's	919	3	787		2		2
Livonia	St. Timothy's	225	1	251		1		1
Milan	People's	223	1	229		1		1
Milford	Milford	763	2	813		2	1	3
Mt. Clemens	First	423	2	402		1	1	2
Northville	First	1087	3	1136		3		3
Novi	Faith Community	569	2	508		2		2
Orchard lake	Community	950	3	973		2	1	3
Plymouth	First	1294	3	1328		3	1	4
Pontiac	First	332	1	320		1		1
Pontiac	Joslyn Avenue	74	1	76		1		1
Port Huron	First	541	2	572		2		2
Port Huron	Westminster	96	1	80		1		1
Redford	St. James	190	1	192		1		1
Rochester	University	899	3	782		2		2
Roseville	Erin	231	1	239		1		1
Royal Oak	First	1153	3	1057		2		2
Royal Oak	Korean First	34	2	34	Y	1	1	2
Royal Oak	Point of Vision	92	1	20		1		1
Royal Oak	Starr	189	1	186		1		1
Saline	First	264	1	278		1		1
Shelby Twp	St. Thomas	299	1	343		1		1
South Lyon	First	198	1	200		1		1
Southfield	Korean	912	4	943	Y	2	2	4
Southfield	Southfield	277	1	261		1		1
St. Clair Shores	Heritage	148	1	131		1		1
St. Clair Shores	Lake Shore	618	2	646		2		2
Sterling Heights	Utica	303	1	323		1		1
Taylor	Southminster	339	1	333		1		1
Troy	First	304	1	314		1		1
Troy	Northminster	214	1	216		1		1
Walled Lake	Crossroads	255	1	225		1		1
Warren	Celtic Cross	295	1	293		1		1

City	Church	1999 Mbrs	2000-2001 Elders	2000 Mbrs	Ethnic ?	Book of Order	Add to Equal- ize	2001- 2002 Elders
Warren	First	275	1	232		1		1
Waterford	Community	394	1	382		1		1
Wayne	First	44	1	45		1		1
West Bloomfield	Church of Our Savior	136	1	136		1		1
Westland	Kirk of Our Savior	213	1	196		1		1
White Lake	White Lake	204	1	195		1		1
Wyandotte	First	260	1	248		1		1
Ypsilanti	First	439	2	428		1	1	2
Totals:		39142	173	38610		129	25	166

4. Approve the following Annual Report submitted to the General Assembly:

Ministers on Roll (Retired and active) 12/31/99		224
Died		1
Dismissed to other Presbyteries		16
Dismissed to other denominations		2
Other removals		0
Total Losses:		-19
Received from other Presbyteries		15
Ordained		5
Received from other denominations		1
Total Gains:		21
Ministers on Roll (Retired and active) 12/31/00:		226

Number of churches	Churches	Membership
12/31/99	89	39,142
12/31/00	89	38,610
Change:	0	-532

The Stated Clerk reported the following for information:

- 1) TRANSFERS COMPLETED
 - a) From the Presbytery of Detroit:
 - i) Sheri Noah to Central Washington
 - b) To the Presbytery of Detroit:
 - i) John Jeffrey from Lake Huron Presbytery
 - ii) The Stated Clerk reported the following communications:
- 2) Publication from the Stated Clerk of the General Assembly giving guidance on same-sex unions.
- 3) Letter received from the Office of the General Assembly regarding the overture submitted to the 2000 General Assembly:

Overture 00-38 On Developing Resources for Ministry with Gay, Lesbian, Bisexual, and Transgendered Persons—From the Presbytery of San Francisco (Minutes, 2000, pp. 41, 412). *Concurrence: Presbytery of Detroit*

Treasurer's Report.

Gerald Kruse reported.

Mr. Kruse presented the March 31, 2001 Budget report. Total budgeted revenues were \$323,313.69; budgeted expenses were: \$252,805.44.

Committee on Preparation for Ministry Report.

Thomas Hartley reported the following for the information of Presbytery:

1. CPM reports that during the months of March and April the committee sustained the Annual Consultations of:
 - a. Donald Brown (Grosse Pointe Memorial; Columbia Theological Seminary)
 - b. Beth Myers (First, Ann Arbor; McCormick Theological Seminary)
 - c. Victoria Decker (St. Timothy, Livonia; Princeton Theological Seminary)
 - d. Estelle Aaron (Trinity, Detroit; McCormick Theological Seminary)
 - e. Autumn Lum (First, Ann Arbor; McCormick Theological Seminary)
 - f. Martha Landmann (Point of Vision, Royal Oak; ETS/McCormick)
 - g. Rebecca Dean (Northbrook, Beverly Hills; Princeton Theological Seminary)
2. CPM reports that Andrew Holmes (Grosse Ile) has been enrolled as an Inquirer.
3. CPM reports that the committee is completing work on a Standard Course List for Detroit Presbytery candidates to assist them in completing all academic course requirements during their matriculation at an accredited theological seminary.
4. CPM is endorsing participation in a Lily Foundation Grant, which will contribute to further research in the development and training of individuals for ministry.
5. A report of our current seminary student candidates and their completion of standard theological exams includes these statistics: one student passed all five exams; one student passed four and failed one; two students passed three but failed two exams; and two students failed three, but passed two exams. Our committee is closely examining ways to assist students in successfully completing their standard ordination exams.

After announcements, Presbytery adjourned with prayer at 8:32 p.m.

ATTEST:

EDWARD H. KOSTER, Stated Clerk

The next meeting of the Presbytery will be May 22, 2001 at ANN ARBOR Westminster Presbyterian Church, at 5:30 p.m.

APPENDICES: Installation Commission of Lindo Corso Minutes

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR 4/24/01

CHURCHES: Of 89 churches, 59 were represented and 30 were not.

COMMISSIONERS: Of 156 eligible commissioners, 90 enrolled, and 66 did not.

OTHER ELDERS (Officers, Members of Council, Commissioned lay Pastors)::

Of 14 total, 10 were present, of whom 3 counted as commissioners, leaving 7 as the unduplicated count: 2 excused, and 2 absent.

MINISTERS:

Of the 155 non-retired ministers on the combined rolls of active members and members-at-large, 59 were present, 35 were excused, and 61 were absent.

Of the 77 retired ministers on the rolls, 9 were present and 68 were excused.

SUMMARY**VOTING MEMBERS PRESENT**

	90	Elder Commissioners
+	7	Other Elders
+	59	Non-retired ministers
+	9	Retired Ministers
=	165	Voting members present.

ALLEN PARK, Allen Park

- 1 NORM GOODE
- 2 MEGAN BRUNELLE
- 3 LOIS SILVERI

ANN ARBOR, Calvary

- 1 NOT REPRESENTED

ANN ARBOR, First

- 1 SUE LEONG
- 2 HENRY JOHNSON
- 3 BEN VAN TUYL
- 4 STEVE MCKENNY
- 5

ANN ARBOR, Northside

- 1 NOT REPRESENTED

ANN ARBOR, Westminster

- 1 SUE BENNETT
- 2 SHARON FLYNN

AUBURN HILLS, Auburn Hills

- 1 BOB CHRISMAN

BELLEVILLE, Belleville

- 1 CONNIE ETTER

BERKLEY, Greenfield

- 1 NOT REPRESENTED

BEVERLY HILLS, Northbrook

- 1 ELLSWORTH ADAMS
- 2 CHARLES RICE
- 3 DONALD UPWARD

BIRMINGHAM, First

- 1 CAROL HELD
- 2 MARILYN DONNELLY
- 3 DIANE JARCHOW
- 4 ED JARCHOW
- 5 DICK TYNDALL

BLOOMFIELD HILLS, Kirk/Hills

- 1 ROBERT LIBEKE
- 2 AL PRICE
- 3 SAM CLARK
- 4
- 5
- 6

BRIGHTON, First

- 1 ALEX KATO
- 2

CANTON, Geneva

- 1 BETH DELANEY

CLARKSTON, Sashabaw

- 1 RON MCLEAN

CLINTON TWP, Peace

- 1 EARLINE KNEEBONE

DEARBORN, Cherry Hill

- 1 ROBERT WAHL

DEARBORN, Dearborn Woods

- 1 NOT REPRESENTED

DEARBORN, First

- 1 NOT REPRESENTED
- 2
- 3

DEARBORN, Littlefield

- 1 NOT REPRESENTED

DEARBORN HGTS, St. Andrew's

- 1 ALICE WRIGHT

DETROIT, Broadstreet

- 1 WARREN GAITHER
- 2

DETROIT, Calvary

- 1 NOT REPRESENTED
- 2

DETROIT, Calvin East

- 1 RUTH SAUR

DETROIT, First

- 1 NOT REPRESENTED

DETROIT, Fort Street

- 1 MARILYN WINSLOW
- 2 RON FRANZEL

DETROIT, Grandale/Master

- 1 NOT REPRESENTED
- 2

DETROIT, Gratiot Avenue

- 1 NOT REPRESENTED
- 2

DETROIT, Hope

- 1 RUTH BROWN
- 2 JAMES WALKER

DETROIT, Jefferson Avenue

- 1 JERRY SEATON
- 2

DETROIT, Redford Avenue

- 1 REX MARSHALL

DETROIT, Southwest United

- 1 MARY LOCKEDY

DETROIT, St. John's

- 1 ALVIN FORD
- 2

DETROIT, Trinity Community

- 1 MARCUS MOORE
- 2 JAMES ERVIN

DETROIT, Trumbull Avenue

- 1 MARTHA SINGLEY
- 2

DETROIT, Westminster

- 1 DON BROWNELL
- 2 DAN STOEPKER
- 3
- 4

ECORSE, Ecorse

- 1 MYRA MCQUISTON

FARMINGTON, First

- 1 ILLEGIBLE
- 2 ED DAVIS

FERNDALE, Drayton Avenue

- 1 NOT REPRESENTED

FORT GRATIOT, Lakeshore

- 1 NOT REPRESENTED

GARDEN CITY, Garden City

- 1 BRENDA JARVIS

GROSSE ILE, Grosse Ile

- 1 DIANE LEDBETTER
- 2 JOHN REPP

GROSSE POINTE, Memorial

- 1 KEN COLLINSON
- 2 ANN HARRIES
- 3 LARRY VAN TIL
- 4 FRANK SMITH
- 5 MARY GRACE ADAMS

GROSSE PTE WOODS, Woods

- 1 NOT REPRESENTED
- 2

HIGHLAND PARK, Park United

- 1 HELEN HOWE
- 2

HOWELL, First

- 1 DAWAIN RIEBOW
- 2

LINCOLN PARK, Lincoln Park

- 1 NOT REPRESENTED

LIVONIA, Rosedale Gardens

- 1 ALICE MCCLOSKEY
- 2

LIVONIA, St. Paul's

- 1 JAY HOHENSHIL

2
3
LIVONIA, St. Timothy's
1 CAROL PREVOST
MACOMB, Church/Covenant
1 NOT REPRESENTED
MILAN, Peoples
1 NOT REPRESENTED
MILFORD, Milford
1 GERALD MANTELA
2
MT. CLEMENS, First
1 PAT FACKLER
2 CATHY SILWESTER
NORTHVILLE, First
1 DALE EDWARDS
2 GIL RICE
3 ALAN SOMERSHOE
NOVI, Faith
1 MICHAEL CHURCH
2
ORCHARD LAKE, Community
1 NOT REPRESENTED
2
3
PLYMOUTH, First
1 DON MORGAN
2 MARY HEID
3
PONTIAC, First
1 PEDRO GUZMAN
PONTIAC, Joslyn Avenue
1 NOT REPRESENTED
PORT HURON, First
1 HOWARD BORGMAN

C. ELDER MEMBERS

P ANDERSON, FRANCILE
P AUE, SHIRLEY
C BROWNELL, DONALD
E CHOI, CHANG SOO
C FUNK, EVELYN
A GLOVER, AL
A GRANT, RICHARD
P HUGHLEY, MARIE
E IVERSON, WILLIAM
C KRUSE, GERALD
P SEABROOKS, DOROTHY
P STERNER, JOHN
P TYNDALL, GLENISE
P WINSLOW, PAUL

D. NON-RETIRED MINISTERS

P ABBOTT, DAVID W.
A ALBRECHT, GLORIA
P AUE, CRAIG
P AUSTIN, LARRY
A BAILEY, CLOVER
A BALIAD, ALFREDO E.
P BARRANGER, DOUGLAS
A BENNETT, JOHNIE
E BISHOP, BENJAMIN
P BLAIR, MICKEY RAY
A BOHLMAN, KELLIE
P BOLT, KENNETH
A BOOKER-HIRSCH, CHARLES
P BORCHARDT, HENRY
P BORCHARDT, JUDITH
A BOUSQUETTE, PAUL

2 EILEEN FORMAN
PORT HURON, Westminster
1 CAROLINE SCHEL
REDFORD, St. James
1 NOT REPRESENTED
ROCHESTER, University
1 NOT REPRESENTED
2
3
ROSEVILLE, Erin
1 NOT REPRESENTED
ROYAL OAK, First
1 DANIEL OLAH
2 GEORGE ZIEGELMUELLER
3
ROYAL OAK, Korean First
1 NOT REPRESENTED
2
ROYAL OAK, Point of Vision
1 MARTHA LANDMANN
ROYAL OAK, Starr
1 DOROTHY ROBINSON
SALINE, First
1 KAY E MERX
SHELBY TWP., St. Thomas
1 NOT REPRESENTED
SOUTH LYON, First
1 NOT REPRESENTED
SOUTHFIELD, Korean
1 NOT REPRESENTED
2
3
4
SOUTHFIELD, Southfield
1 KARI GORMAN

E BROWN, ROBERT O.
P BUSH, JOHN C
E *BYARS, RONALD
E *CAMPBELL, DOUGLAS
P CANADA, ARTHUR W.
A CAPPS, HARRY
E CARTER, DOUGLAS D.
P CHOI, IN SOON
E *CHOI, SEUNG KOO
P CLISE, W. KENT
A COCHRAN, LINDA
A COLON, LOIS
A CORSO, LINDA
P COWLING, NEIL D.
A CULLEN, RANDOLPH
E *DENNIS, WARREN
P DENTON, GRETCHEN
E DUNBAR, FRANK
A DUNCAN, THOMAS
P DUNN, EDWARD
P DUNN, JOANNA
E *DYKSTRA, CRAIG R.
A EGGBEEN, THOMAS
A EMRICH, WILLIAM
P EPHRAIM, JAMES JR
P ESCHENBRENNER, CARL F.
E FAILLE, JAMES
E FONFARA, MICHAEL
E FORSYTH, E. DICKSON
A FOSTER, JOHN
A FRANCIS, RAPHAEL B.
A GABEL, PETER W.
P GARWIG, ROBERT A.

ST. CLAIR SHORES, Heritage
1 BJ WEID
ST. CLAIR SHORES, Lake Shore
1 NOT REPRESENTED
2
STERLING HGTS, Utica
1 NOT REPRESENTED
TAYLOR, Southminster
1 NOT REPRESENTED
TROY, First
1 NANCY CRAWFORD
TROY, Northminster
1 TRACY FABER
WALLED LAKE, Crossroads
1 WALT PAULSON
WARREN, Celtic Cross
1 NOT REPRESENTED
WARREN, First
1 WALT C BROWN
WATERFORD, Community
1 SUE HAVETTE
WAYNE, First
1 NOT REPRESENTED
W. BLOOMFIELD, Church/Savior
1 BEVERLEY ADAMS
WESTLAND, Kirk of Our Savior
1 EVELYN FUNK
WHITE LAKE, White Lake
1 MARY L VOORHEIS
WYANDOTTE, Wyandotte
1 JACK WRIGHT
YPSILANTI, First
1 GERALD KRUSE
2

P GAST, TERRI
P GEISELMAN, KEITH
P GILCHRIST, COLEMAN
P GORDON, ARLENE
A HANNA, DAVID J.
A HANNA, RAAFAT
E HARRIS, CHRISTOPHER
E HARRIS, R. JOHN
P HARTLEY, THOMAS
P HAYES, FRANCES
A HEINRICH, AMY M.
A HENDERSON, RICHARD
E HOCKEY, A. WILLIAM
E HOLLECK, TIFFANY
A JEFFREY, JOHN
E JOHNSON, KEVIN
A JOY, JULIANN
P KAIBEL, KENNETH
P KEELY, MARK J.
P KERR, DEBORAH
E *KIM, JIN SUK
A KIM, YOONWHAN MONCH
A KLINGER, JAMIE
E KNUDSEN, RAYMOND
A KOGEL, LYNNE
P KOSTER, EDWARD H.
E KREHBIEL, DAVID E.
E KRUG, ERNEST
P LADLEY, HARRY
P LANGWIG, JANICE
P LANGWIG, ROY
P LANNING, RICHARD
A LARSON, ROBERT F.

A LEE, JOON WON
 P LENZ, DAVID
 P LINDVALL, MICHAEL
 P MABEE, CHARLES
 P MACONOCHE, LINDA
 P MALLES, PAUL
 A MANNING, MARILYN
 E McCLINTON, SANDRA LEE
 A McCLOSKEY-TURNER, CATHARINE
 A McRAE, BARBARA
 P MELROSE, SUE ELLIS
 E MEYER, R. BRUCE
 P MICHALEK, DANIEL
 P MILAM, DAVID
 A MILLER, KIRK
 A MISHLER, JOHN
 A MONNETT, JAMES
 A MOORE, PETER
 A NDOVIE, BARBARA B.
 P NICHOLS, NEETA
 E NOBLE, DAVID
 P NUSSDORFER, IRVIN
 P O'BRIEN, H. WILKES
 E OLSON, PHILIP
 E ORR, ROBERT C.
 P OSBORN, MARGIE
 A OTT, JEFFREY
 P OXTOBY, THOMAS
 P PAVELKO, JOHN H.
 P PERDUE, ROBERT J.
 A PETERS, RICHARD
 A PETERSON, CHRISTOPHER
 A PIECUCH, KEVIN
 A POLKOWSKI, WILLIAM
 A PORTER, JAMES
 P PORTICE, GEORGE
 A PRITCHARD, NORMAN
 A PRUES, LOUIS J.
 A RICE, ELIZABETH
 A RICE, THOMAS
 P RICHARDSON, JANET NOBLE
 A RIGDON, V. BRUCE
 A RIKE, JENNIFER
 P ROBERTSON, DAVID W.
 A RODKEY, JOHN
 A ROGERS, MELISSA ANNE
 P RUSSELL, JAMES P.
 A RUSSELL, WILLIAM
 A SAAD, JENNIFER
 E SANDOS, LOUIS
 A SCHAEFER, ANNE N.
 A SEIDEL, TAMARA
 E *SHIH, SHENG-TO
 P SHIPMAN, JUDY
 A SIAS-LEE, LAURA
 E *SIMONS, SCOTT W.

E SKIMINS, JAMES
 E SMALLEY, DIANE
 P SMITH, BRYAN DEAN
 E SMITH, PETER C.
 A SOEHL, HOWARD
 P SWEET, BARRY D.
 P TAYLOR, THEODORE, II
 P THOMAS, MARK P.
 P THOMPSON, G. PATRICK
 E THORESEN, KATHRYN R.
 P TRAVIS, KARL
 A VANDERBEEK, RONALD
 E *VAN SLUIJS, HENDRICK
 E WARDLAW, H. G.
 A WIGGINS, GREGORY L.
 A WINGROVE, WILLIAM N
 A YOON, HAK SUK

D. RETIRED MINISTERS

E AINSWORTH, LAWRENCE
 E ANDERSON, JAMES
 E AUSTIN, ANNA MARIE
 P BEERY, ELDON
 E BENEDICT, IVAN L.
 E BRAND, J. KENNETH
 E BRANDT, RUSSELL
 E CALDWELL, MARK
 P CAMPBELL, VERN
 E CATER, LAWRENCE H.
 E CHAMBERS, JAMES C.
 E CLYDE, J. DOUGLAS
 E COBLEIGH, GERALD R.
 P CONLEY, JAMES H.
 E COTTER, LEE M.
 E CRILLEY, ROBERT
 E CROSS, PAUL D.
 E CUSTIS, DONALD
 E DANIELAK, RICHARD
 E DEMPSEY, RICHARD
 E DICKSON, ROBERT L.
 P ELLENS, J. HAROLD
 E FLOWERS, DONALD
 E FREEDMAN, DAVID NOEL
 E GEIDER, CARL R.
 E GEISSINGER, HARRY L.
 P GEPFORD, WILLIAM G.
 E GLENN, LAWRENCE T.
 E HANNA, J. RICHARD
 E HARP, WILLIAM S.
 E HARPER, F. NILE
 E HEINRICHS, THOMPSON
 E HERSHEY, GALEN E.
 E HILLEGONDS, WILLIAM
 E IHRIE, A. DALE
 P JANSEN, ROBERT
 E JONES, VIRGIL L.

E KEEBLER, ROLAND
 E KESLER, JAMES W.
 E KIM, T. ANDREW
 E KIND, GEORGE E.
 E KIRKMAN, THOMAS W.
 E LAMBERT, ROY F.
 E LINDSEY, ROBERT L.
 P LISTER, KENNETH D.
 E LUMLEY, RAYMOND W.
 E MacDONALD, JOSEPH R.
 E MacINNES, JOHN D.
 E MAGEE, PHILIP R.
 E MARLOW, ROBERT J.
 E MARVIN, FRANK C., JR.
 P McCLOSKEY, CHARLES
 E McIntYRE, DEWITT
 E MECOUCH, JOHN R.
 E MILFORD, RICHARD J.
 E MUENCH, DONALD
 E OWEN, DAVID
 E PALMER, F. WILLIAM
 E PETERSON, LEROY J.
 E PRICE, MICHAEL T.
 E RAMSEY, GEORGE W.
 E RATCLIFFE, ALBERT H.
 E RIEKER, WILLIAM J.
 P SEFCIK, JOHN K.
 E SMITH, J. CYRUS
 E SOMMERS, CHARLES A.
 E STRIBE, RALPH
 E SUNDERMAN, HUBERT L.
 E SUTTON, PAUL
 E THOMPSON, LOUIS S.
 E TULL, ROBERT W.
 E VAN LEUVEN, GEORGE
 E WILLIAMS, RICHARD H.
 E WOEHRLE, THOMAS
 E WOODRUFF, LAURENCE N.
 E ZIEGLER, JACK T.

E. CORRESPONDING MEMBERS

BILL DUNIFON
 CHICAGO
 JESSE PERRY
 LAKE HURON
 JOAN W LEE
 TROPICAL FLORIDA
 SAM O'KEEFE-O'NEILL
 PC(USA) FOUNDATION

F. COMMISSIONED LAY PASTOR

P STERNER, JOHN

COMMISSION REPORT
ORDINATIONS AND INSTALLATIONS
PRESBYTERY OF DETROIT
April 24, 2001

The Commission to install Linda Corso as Associate Pastor of Howell, First Presbyterian Church was convened with prayer by the moderator, Francil anderson, at 10:30 a.m, on March 25, 2001, at First Presbyterian Church, Howell, Michigan. The Commission members present were:

The Rev. Marilyn Manning	Elder Joan Hanpeter of Kirk in the Hills Presbyterian Church
The Rev. Howard Soehl	Elder Fred Woodhams of First Presbyterian Church, Howell
	Elder Carol Black of First Presbyterian Church, Howell
	Elder Francile Anderson of Waterford Community Presbyterian Church

The Commssion approved the seating of the following members as corresponding members:

The Rev. Paul Palmer of Chicago Presbytery
Elder Patti Stollfus of Mount Prospect Presbyterian Church, Chicago Presbytery

After approving the order of worship, the Commission proceeded to worship, where it installed Linda Corso as Associate Pastor of First Presbyterian Church, Howell. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Ms. Corso..

/s
Francile Anderson, Moderator

Date: 3/25/01

PRESBYTERY OF DETROIT
MINUTES OF THE STATED MEETING
May 22, 2001

A Quorum being present, the Presbytery of Detroit convened with prayer and opening liturgy in a stated meeting at the Westminster Presbyterian Church, Ann Arbor, Michigan at 5:32 p.m. on May 22, 2001.

The Moderator appointed Alan Borton as the assistant to the Stated Clerk.

The Moderator greeted the confirmation class from Southfield Presbyterian Church, new commissioners, and new members.

Stated Clerk

Upon motion, Presbytery voted to:

1. Adopt the docket as amendment.
2. Excuse all continuing members of Presbytery and elder members of Council who have asked to be excused.
3. Seated corresponding members: Kim Dunbar from Maumee Valley Presbytery; William Dunifon from Chicago Presbytery

Celebrating Success Martha Singley of Trumbull Avenue Presbyterian Church, James Skimins of First Presbyterian Church Plymouth, and Richard Henderson of Faith Community Church Novi told the Presbytery of their joys and successes.

Greetings from Thika Presbytery. The Rev. Isaac Wanyoike, Moderator of the Thika Presbytery, Kenya, brought greetings from the church in that place. Hunger Action Coordinator, Artheillia Thompson presented Dr. Wanyoike a check from Presbytery's 1999-2000 2¢/meal fund in the amount of \$5866.66.

Strategic Data. Jerry Rose, of the Information Technology Task Force presented the availability of strategic data that can be used to improve the effectiveness of pastors and Presbytery.

Synod Commissioners Report. Brian Smith reported on the education committee activities of the Synod and on the meeting of Synod. Linda Maconochie, reported on a resolution of the Synod regarding the death of a young African American man in Cincinnati, which calls on Presbyterians to stand for and support economic and legal justice.

Presbyterian Development Corporation. Patrick Thompson reported for the corporation and reported on its activities.

Presbytery worshipped together with song, Scripture and prayer. The worship service included a hymn composed by Allen Borton from Westminster Church, which was dedicated to Moderator Francile Anderson.

Presbytery re-convened in the fellowship hall at 7:35 p.m.

Presbytery took 20 minutes to write letters to Senators Stabenow and Levin to urge passage of legislation that will help alleviate poverty and hunger world-wide.

The Moderator led Presbytery in prayer before moving to the business portion of the meeting.

There were no motions from the floor.

Report of the Trustees.

Al Glover reported. Upon motion of the Trustees, Presbytery voted to:

1. Approve an amendment to its April 24, 2001 action on Northville Presbyterian Church by adding:

“or

To secure financing via a combination of construction loans/new long term mortgage, and sale of tax exempt bonds, with the combined total dollar amounts not to exceed \$2,500,000.”

So that the motion as amended now reads:

“Approve the request of Northville, First Presbyterian Church:

To secure construction loans not to exceed \$2,500,000 (to be replaced by a new long term mortgage not to exceed thirty years for an amount not to exceed \$1,700,000);

or

To sell tax exempt bonds in the amount not to exceed \$2,500,000;

or

To secure financing via a combination of construction loans/new long term mortgage, and sale of tax exempt bonds, with the combined total dollar amounts not to exceed \$2,500,000.”

2. Approve an additional loan of \$275,000 over the amount approved (\$1,050,000) on October 24, 2000, for Camp Howell: \$100,000 to bring Grindley Lodge up to code, and \$175,000 for Lakeview repairs.

(The major increase comes from the Grindley Lodge, because of an unanticipated necessity of adding drainage, and kitchen work due to the commercial kitchen in it. The Trustees believe the Lakeview repair work is a safety concern.)

3. Authorize the Milford Presbyterian Church to convey title in the lots in Holly Township originally donated for use as Habitat for Humanity to the Detroit Metropolitan YMCA.
4. Approve, upon receipt of a completed Church Loan Program application, the Garden City application for a loan of \$75,000 from the Church Loan Program, on the grounds that the financial plan is fiscally responsible; and agree to cosign/guarantee a loan from PILP to Garden City in the amount not to exceed \$75,000.00, amortized over a 20-year term, at PILP then-applicable interest rate.

The Trustees report the following for the information of Presbytery:

1. They have moved to contract the City of Detroit, advise it that the Presbytery does not own the property that was formerly the Cottrell Community Center, hasn't owned it since 1954, and that if they would like a quitclaim deed we will be happy to give them one.
2. In lieu of the ALTA/ACSM survey previously authorized, the Board of Trustees authorized a contract for \$5,500 with Arbor Land Consultants to provide a stake survey for the Camp

Sarah Grindley property in the Northeast 1/4 of Section 3 of Lyndon Township.

3. Metropolitan Title has stated that the Quit Claim Deed executed by the Presbytery of Detroit transferring a piece of the former White Lake Property that was left out of the sale transaction would be sufficient to provide insurable title to the benefit of the Grace Chapel.
4. The Trustees have made the following policy on refinancing loans where there is no increase in the debt:

Except for special circumstances, the Trustees intend to recommend to Presbytery for approval any refinancing requests where the principal of the loan is not increased and the interest is decreased, provided the church submits:

1. Letter of session stating intent
2. A copy of the bank commitment letter;
3. The prior year financial statement
4. Current year budget.

5. The Trustees have made the following policy on loan renewals where there is an increase in the debt:

Except when there are special circumstances, the Trustees intend to recommend to Presbytery for approval refinancing requests where the principal of the loan is increased over the current outstanding balance (whether the interest rate is reduced, remains the same, or is increased), only if the following information is furnished and deemed to provide reasonable evidence that the church can fulfill its obligations under the proposed loan.

1. Letter of Session stating intent for additional funds.
2. A copy of Bank Commitment letter
3. Completion of the forms and information required for new GA Coordinated Loan Program loans (including financial records membership data, and pledge information).

Committee on Ministry

Peter Smith reported. Upon motion of the Committee, Presbytery approved the following:

1. Terminate Interim Pastor Contract between **Allen Park Church** and the **Rev. Thomas Oxtoby**, effective July 1, 2001, and place him on member-at-large roll of Presbytery.
2. Approve Parish Associate contract between **Peoples Church, Milan**, and the **Rev. Juliann Joy** for 12 months beginning June 1, 2001, with the following terms: 15 hours/week; Salary \$10,800; Housing \$1,200; Travel mileage for pastoral visits reimbursed at \$.345/mile; Two weeks vacation, including 2 Sundays; One week study leave, including 1 Sunday.
3. Dismiss the **Rev. Richard Milford** to the Presbytery of Scioto Valley at its request.
4. Dismiss the **Rev. Robert W. Tull** to the Presbytery of Eastern Virginia at its request.
5. Dismiss the **Rev. Jin Suk Kim** to Presbytery of Long Island at its request.
6. Amend motion in April 24, 2001 report to request credentials of the **Rev. Joseph Intsiful** from the Presbytery of Mississippi to the Presbytery of St. Andrew's.
7. Approve the following Installation Commission to install the **Rev. Joon Won Lee** as Associate Pastor at the **Korean Presbyterian Church of Metro Detroit, Southfield**, on Sunday, June 3, 2001 at 4:00 p.m. Elders: Francile Anderson, Moderator (Waterford, Community), Jinwoo Yoo (Southfield, Korean); Joan Hanpeter, (Bloomfield Hills, Kirk in the Hills). Clergy: W. Kent Clise, Hak Suk Yoon, In Soon Choi.

8. Validate Lilly Foundation Parish Ministry Residency Program at First Church, Ann Arbor, and appoint committee to provide oversight of this program as requested by First Church, Ann Arbor.
9. Approve Contract for Intentional Interim Ministry between **First Church, Mt. Clemens** and the **Rev. J. Harold Ellens** for 12 months, effective May 23, 2001, salary and benefits not to exceed \$78,800. One month vacation, including 4 Sundays per year pro-rated over life of this contract; Two weeks study leave per year pro-rated over life of this contract. Appoint Mr. Ellens Moderator.
10. Approve, if the way be clear with the Bishop of the Southeast Michigan Synod of the Evangelical Lutheran Church in America, Contract for Intentional Interim Ministry as Associate Pastor between **Grosse Pointe Memorial Church** and the **Rev. David H. Seddelmeyer** for 12 months beginning June 1, 2001, with the following terms: Salary \$39,000; Housing allowance \$18,000; FICA reimbursement \$4,694; ELCA Pension Board contribution \$9,063; Business expense allowance \$3,800; Study leave allowance \$1,200; Annual vacation of one month; Annual study leave of two weeks.
 Enroll Mr. Seddelmeyer as a member of the Presbytery of Detroit for the duration of this contract, pending certification and concurrence by the Bishop of the Southeast Michigan Synod of the Evangelical Lutheran Church in America and the Stated Clerk of the Presbytery of Detroit.
11. Approve the following installation commission to install **Barbara Swartzel** as the Pastor of **First Presbyterian Church, Troy** at 4:00 p.m. on June 24, 2001: Elders Elliott Martinez (Troy First), Doris Campbell (Milan People's), Moderator Francile Anderson (Waterford Community); Clergy: Arthur Canada, Judith Borchardt, Craig Aue.

The Committee on Ministry reported the following actions taken under the authority that had been granted to it

1. Approved dissolution of Associate Pastor relationship between the Korean Church of Metro Detroit, Southfield, and the Rev. Y. Monch Kim, effective May 14, 2001, and placed him on the at-large-roll of Presbytery.
2. Approved call of Gratiot Avenue Church, Detroit, to the Rev. Diane C. Smalley as pastor, effective May 13, 2001, with following terms: one-fourth time position; Salary \$4,500; Housing allowance \$7,500; Automobile allowance \$4,500; Study leave allowance \$350; Two weeks vacation, including 2 Sundays; One week study leave, including 1 Sunday; Appoint Ms. Smalley Moderator. AA/EEO guidelines of the denomination have been followed during the search process.
3. Approved six month extension of Commissioned Lay Pastor contract between Auburn Hills Church and John M. Sterner, effective April 11, 2001, with following terms: 2/3 time position; Salary \$21,276; Housing allowance \$9,101.41; FICA \$2,226; Pension/medical (self funded) \$5,263.16; Travel not to exceed \$1,675; Study leave not to exceed \$335; Other expenses not to exceed \$268; Vacation on 2/3 time basis is included at 3 weeks, including 3 Sundays, pro-rated over life of contract; Study leave on 2/3 time basis is included at 11 days, including 1 Sunday).

Committee on Preparation for Ministry.

Thomas Hartley reported for the Committee.

Mr. Hartley introduced Duke G. Morrow to the Presbytery, who made a statement of his calling to the Presbytery. After extensive questioning from the Presbytery, the motion was made and approved to arrest the examination.

Upon motion, Presbytery voted to receive Mr. Morrow as a candidate for the ministry of Word and Sacrament. (The motion was declared not in order because of timeliness.)

The following motion was made by the Committee on Preparation on Ministry:

To waive the requirements of G-14.0310b(2) (the requirement for a diploma from a regionally accredited college or university), pursuant to G-14.0313a for Mr. Morrow.

A motion to vote by secret ballot was made and defeated. A motion to postpone the question to the June meeting of Presbytery was made, debated, and defeated. After extensive debate, a motion to call the question was made and approved.

The motion to waive the requirements of G-14.0310b(2) was approved by a vote of 129 yes, 18 no.

Pursuant to the requirement of G-14.0313a that a full account of the reasons for such an exception be included in the minutes, the following is a synopsis of the rationale presented in the debate about Mr. Morrow.

Mr. Morrow has two years in seminary, is an outstanding student (an A average) and has significant lifetime experience. He is one of 7 students enrolled in the McCormick Seminary "Non-BA Program." (All Presbyterian seminaries but one offer the program). McCormick is allowed by national standards to admit students into this program who demonstrate knowledge and academic skills that a person with a baccalaureate degree would have. In addition, to enter the program the student must show life skills that make him an acceptable student. Mr. Morrow meets these criteria. Furthermore, it is not extraordinary that a person from this program would be ordained in the Presbyterian Church (U.S.A.): A candidate was recently ordained by Cincinnati Presbytery under the same McCormick non-BA program.

Mr. Morrow is working in a church in Detroit, has a heart committed to mission, and has undergone a vigorous examination this evening, demonstrating substantial theological acuity. For a man who has waited 35 years to take this step, to send him back to learn what is not necessary seems unwise.

Arguments were raised in opposition to approving the waiver of the diploma requirement. Credentials of clergy is a significant issue with a long history, and we do not want to set this precedent. There was distress expressed that Presbytery is finding out tonight what should have been dealt with earlier. An undergraduate education is necessary for the broad perspective that comes from an undergraduate education.

Upon motion, Presbytery voted to enroll Mr. Morrow as a candidate for the Ministry of Word and Sacrament.

Mr. Hartley presented John Erthein to Presbytery, who made his statement of call to the Presbytery. After examination, the Presbytery voted to enroll Mr. Erthein as a candidate for the Ministry of Word and Sacrament.

Moderator Anderson asked the questions required by the Constitution and declared their enrollment as candidates under the care of the Presbytery of Detroit.

Committee on Nominations

Gretchen Denton reported for the Committee. Upon nomination of the committee, and after the floor was open for nominations, Presbytery elected the following:

Special Committee on Church Strategy & New Church Development

Elder Jerry Rose, Chair	Detroit, Jefferson Avenue
Rev. Linda Maconochie	Dearborn Woods
Elder Valerie Giles-Reynolds	Detroit, Trinity Community

Stated Clerk

Edward Koster reported.

- 1) Upon motion, Presbytery approved the minutes of April 24, 2001.
- 2) The Clerk reported the following for the information of Presbytery:
 - i) Transfer completed to the Presbytery of Detroit:
 - (1) Barbara Swartzel from Lake Huron Presbytery
- 3) The Clerk reported the following communication:
 - i) A letter from Wayne First Presbyterian Church announcing that it has joined the "Confessing Church Movement, by affirming the following affirmations:
 - That Jesus Christ alone is Lord of all and the way of salvation.
 - That Holy Scripture is the triune God's revealed word, the Church's only infallible rule of faith and life.
 - That God's people are called to holiness in all aspects of life. This includes honoring the sanctity of marriage between a man and a woman, the only relationship within which sexual activity is appropriate.
 The letter urges all Presbyterians who share these historic convictions to
 - (a) Renew their individual commitments to the above confessions.
 - (b) Urge sessions and presbyteries to affirm these confessions and to declare that they will not ordain, install or employ in any ministry position any person who will not affirm them.
 - (c) Urge the 2001 General Assembly to instruct the General Assembly Council to require that all program personnel uphold these confessions and ensure that these confessions are followed faithfully in all programs and policies of the Presbyterian Church (U.S.A.).

Committee on Representation.

Marie Hughley reported. Upon motion of the Committee, Presbytery approved the following 2001 Committee on Representation Report for submission to the synod:

2001 COMMITTEE ON REPRESENTATION REPORT
SYNOD OF THE COVENANT
Detroit

Presbytery

(In order for responsibility to be fulfilled to the General Assembly and the synod in matters of representation, please respond to the following)

- 1 Do you have a Committee on Representation (COR) established in accordance with G-9.0105a?
 yes no
 If yes, indicate the makeup of your Committee on Representation:

<u>Category</u>	<u>Number</u>	<u>Category</u>	<u>Number</u>
Majority Male	<u>2</u>	Youth Male	<u>0</u>
Majority Female	<u>4</u>	Youth Female	<u>0</u>
Racial Ethnic Male	<u>1</u>	With Disability	<u>1</u>
Racial Ethnic Female	<u>3</u>		

If no, how are the functions constitutionally assigned to the COR implemented?

2. How often did your committee meet during the past 12 months? 1
 Was that number adequate to fulfill your tasks?
Yes, we plan to meet more in the coming year.

3. How has the primary function of advising your presbytery been fulfilled "with respect to its membership and to that of its committees, boards, agencies, and other units in implementing the principles of participation and inclusiveness to insure fair and effective representation in the decision making of the Church"? (G-9.0105b)
Our Presbytery is aware of its responsibility of implementing the principle of participation and inclusiveness and are trying to ensure fair and effective representation in the decision making of the church.

4. How has the responsibility of consulting with the Nominating Committee of your presbytery been fulfilled? (G-9.0105c)
We have not met formally with the Nominating Committee, but continue to dialog with individual members. We plan to meet with the committee to see if we can assist them.

5. What racial ethnic caucuses or other constituencies (including racial ethnic members, sessions, women's constituencies, nominating committee, etc.) have been consulted in the past year to discover potential nominees from among racial ethnic persons, women, persons with disabilities, and youth? (G-9.0105d)
Some discussion with Michigan Black Caucus and Presbyterian Women. Have talked with individual members of ethnic groups.

6. How has the responsibility been fulfilled with respect to advising "your presbytery on the employment of personnel, in accordance with the principles of participation and representation (G-4.0403), and in uniformity with a church wide plan for equal employment opportunity? (G-13.0201b) and (G-9.0105e)
It has not been necessary to advise our Presbytery regarding employment of personnel. Notices have been out when there have been openings. Flyers are presented at all Presbytery Meetings and sent to churches.

7. Briefly highlight any activity of your committee you would like to share.

8. Data:

	Male	Female	Racial Ethnic	Persons with Disabilities
Clergy members of presbytery	<u>190</u>	<u>38</u>	<u>21</u>	<u>1</u>
Total:	<u>118</u>	<u>38</u>	<u>18</u>	<u>1</u>
Active:	<u>72</u>	<u>0</u>	<u>3</u>	<u>0</u>
Honorably retired:				
Racial Ethnic Churches	Number of Churches		Total Membership	

<i>(75% or more)</i>		
African American	<u>10</u>	<u>1856</u>
Hispanic	<u>0</u>	<u>0</u>
Asian	<u>2</u>	<u>977</u>
Native American	<u>0</u>	<u>0</u>

9. *In addition to the above churches, how many congregations in your presbytery have an interracial membership?*
54 churches. We also have two ethnic new church developments.
10. *List current year's goals and objectives and indicate the progress on each. (Use additional pages as necessary)*
We are making plans to have displays at all Presbytery meetings. To try and involve more minority women and persons of ethnic backgrounds. To be willing to serve on committees.
11. *How could the Synod Committee on Representation be helpful to you? (e.g., a synod COR member visiting your committee or presbytery)*
It would be beneficial if at sometime that some members from the Synod Committee on Representation would come and make a presentation to the Presbytery.
12. *Is there anything else your committee would like to express?*

RECOMMENDATIONS TO THE PRESBYTERY:

The following recommendations are made to the presbytery "for any needed corrective action:" (G-9.0105c) (Attach additional pages as necessary)

Because most of the Committees of Presbytery meet in the daytime, with the exception of Council and Trustees, it will always be difficult to find people who work and might be willing to serve on various committees. It is this committee's recommendation that Presbytery committees consider meeting later in the afternoon.

Treasurer

Gerald Kruse reported. He reported the budget status as of April 30: Income \$407,747.71; Expenditures \$351,932.54.

Council

Paul Winslow reported. Upon Motion of Council, Presbytery voted to:

Change the terms of call of the Stated Clerk from \$10,000 salary and \$15,000 housing allowance to \$0.00 salary and \$25,000 housing allowance, effective immediately. (Contingent on the approval of the Staff Services Work Group.)

Council reported the following for the information of Presbytery:

- 1) William Dunifon reported on the progress of the Structure Committee.
- 2) The following organizations have submitted reports or evaluations of their work since their funding from the Council/Presbytery:
 - a) Grandale Presbyterian Church of the Master and Mission Center
 - b) The Ecumenical and Interfaith Work Group of the Presbytery of Detroit
 - c) The Ecumenical Center and International Residence
 - d) Barnabas Youth Center

The reports are available in the Presbytery office.

- 3) The date of the Presbytery Day, scheduled for October 13th, has been rescheduled to April 13, 2002, to allow for time to secure facilities, a keynote speaker, and a preacher.
- 4) Council has appointed a committee to work with Martin Luther King, Jr. NCD. The MLK commission and the group will meet on May 31, at which meeting the Commission will bring reports and proposals for nature and future of MLK.

There being no further business, Presbytery adjourned with prayer at 9:42 p.m.

ATTEST:


 EDWARD KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR May 22, 2001

CHURCHES: Of 89 churches, 55 were represented and 34 were not.

COMMISSIONERS: Of 154 eligible commissioners, 90 enrolled, and 64 did not.

OTHER ELDERS (Officers, Members of Council)::

Of 14 total, 9 were present, of whom 0 counted as commissioners, leaving 9 as the unduplicated count: 0 excused, and 5 absent.

MINISTERS: Of the 157 non-retired ministers on the combined rolls of active members and members-at-large, 66 were present, 37 were excused, and 54 were absent.

Of the 75 retired ministers on the rolls, 14 were present and 61 were excused.

SUMMARY

VOTING MEMBERS PRESENT

90 Elder Commissioners
 + 9 Other Elders
 + 66 Non-retired ministers
 + 14 Retired Ministers
 = 179 Voting members present.

ALLEN PARK, Allen Park
 1 PHYLLIS A LEHEEKA
 2 NORM GOODE
 3 DICK HUEBLER
 ANN ARBOR, Calvary
 1 ILLEGIBLE
 ANN ARBOR, First
 1 VIRGINIA KOSTER

2 SUE LEONG
 3 BEN VAN TUYL
 4
 5
 ANN ARBOR, Northside
 1 KATE VIOSTKO
 ANN ARBOR, Westminster
 1 ALLEN BORTON

2 IRENE ROCBETEE
 AUBURN HILLS, Auburn Hills
 1 NOT REPRESENTED
 BELLEVILLE, Belleville
 1 CONNIE ETTER
 BERKLEY, Greenfield
 1 NOT REPRESENTED
 BEVERLY HILLS, Northbrook

- 1 WINIFRED DAVIS-HANCOCK
2 JAMES SCHAEFER
BIRMINGHAM, First
1 MARILYN DONNELLY
2 CAROL HELD
3 ILLEGIBLE
4 EMILY WALHEN
5 DAVID McLEAN
BLOOMFIELD HILLS, Kirk/Hills
1 ILLEGIBLE
2 PAUL LAY
3 ILLEGIBLE
4
5
6
BRIGHTON, First
1 RICCI BANDHAD
2 RIELY WOODARD
3 DAVID HUSAK
CANTON, Geneva
1 CINDY REVEZZO
CLARKSTON, Sashabaw
1 NOT REPRESENTED
CLINTON TWP, Peace
1 GEORGE KREC
DEARBORN, Cherry Hill
1 NOT REPRESENTED
2
DEARBORN, Dearborn Woods
1 NOT REPRESENTED
DEARBORN, First
1 NOT REPRESENTED
2
3
DEARBORN, Littlefield
1 PAMELA MOORE
DEARBORN HGTS, St. Andrew's
1 NOT REPRESENTED
DETROIT, Broadstreet
1 ROY BARNES
2 EVELYN THOMAS
DETROIT, Calvary
1 NOT REPRESENTED
2
DETROIT, Calvin East
1 SHIRLEY TOUSSAINT
DETROIT, First
1 NOT REPRESENTED
DETROIT, Fort Street
1 RON FRANZEL
2 RANDALL ARMMIANIAN
DETROIT, Grandale/Master
1 NOT REPRESENTED
2
DETROIT, Gratiot Avenue
1 NOT REPRESENTED
2
DETROIT, Hope
1 BEATRICE THOMAS
2
DETROIT, Jefferson Avenue
1 VICKY COLWELL
2
DETROIT, Redford Avenue
1 R. PICKETT
DETROIT, Southwest United
1 ALICE SHORT
DETROIT, St. John's
1 TERRAL HOLLAND
2 FRANCES PITTS
- DETROIT, Trinity Community**
1 NATALIE BROTHERS
2
DETROIT, Trumbull Avenue
1 MARTHA SINGLEY
2
DETROIT, Westminster
1 DAN STOEPKER
2 JOANNE WHITE
3 BILL SHENEFELT
ECORSE, Ecorse
1 RUTH ALLEN
FARMINGTON, First
1 CHARLOTTE NEUHAUSER
2 TOM LUDDEN
FERNDALE, Drayton Avenue
1 NOT REPRESENTED
FORT GRATIOT, Lakeshore
1 NOT REPRESENTED
GARDEN CITY, Garden City
1 DEAN MILLER
GROSSE ILE, Grosse Ile
1 JOHN REPP
2 JEANNE KENNEDY
GROSSE POINTE, Memorial
1 KEN COLLINSON
2 MARY GRACE ADAMS
3 LARRY VAN TIL
4 FRANK SMITH
5
GROSSE PTE WOODS, Woods
1 NOT REPRESENTED
2
HIGHLAND PARK, Park United
1 MARIE HUGHLEY
2
HOWELL, First
1 TOM KURTZ
2 DAVE ALHQUIST
LINCOLN PARK, Lincoln Park
1 NOT REPRESENTED
LIVONIA, Rosedale Gardens
1 ALICE McCLOSKEY
2
LIVONIA, St. Paul's
1 BILL STUART
2 GEORGE IRWIN
LIVONIA, St. Timothy's
1 LINDA HOUGHTBY
MACOMB, Church/Covenant
1 NOT REPRESENTED
MILAN, Peoples
1 LORENA TELLAS
MILFORD, Milford
1 DOROTHY ANDERSON
2 KEN WASIELEWSKI
3
MT. CLEMENS, First
1 ELVA BALL
2 JOSEPH MOORE
NORTHVILLE, First
1 LYNDA HEATON
2 MARK ERNST
3 BOB GEAKE
NOVI, Faith
1 JOE KOFTA
2
ORCHARD LAKE, Community
1 JOYCE KILBOURNE
2 BRUCE SAND
- 3
PLYMOUTH, First
1 DON MORGAN
2
3
4
PONTIAC, First
1 PEDRO GUZMAN
PONTIAC, Joslyn Avenue
1 NOT REPRESENTED
PORT HURON, First
1 NANCY BROWN
2 HOWARD BORGMAN
PORT HURON, Westminster
1 NOT REPRESENTED
REDFORD, St. James
1 NOT REPRESENTED
ROCHESTER, University
1 JILL KELLY
2
ROSEVILLE, Erin
1 NOT REPRESENTED
ROYAL OAK, First
1 DANIEL OLAH
2 GEORGE ZIEGELMUELLER
ROYAL OAK, Korean First
1 NOT REPRESENTED
2
ROYAL OAK, Point of Vision
1 NOT REPRESENTED
ROYAL OAK, Starr
1 DOROTHY ROBINSON
SALINE, First
1 NOT REPRESENTED
SHELBY TWP., St. Thomas
1 NOT REPRESENTED
SOUTH LYON, First
1 NOT REPRESENTED
SOUTHFIELD, Korean
1 YOUNG KIM
2 ILLEGIBLE
3 KWONSOO KIM
4
SOUTHFIELD, Southfield
1 KENNETH SMITH
ST. CLAIR SHORES, Heritage
1 ILLEGIBLE
ST. CLAIR SHORES, Lake Shore
1 NOT REPRESENTED
2
STERLING HGTS, Utica
1 NOT REPRESENTED
TAYLOR, Southminster
1 NOT REPRESENTED
TROY, First
1 NANCY CRAWFORD
TROY, Northminster
1 NOT REPRESENTED
WALLED LAKE, Crossroads
1 NOT REPRESENTED
WARREN, Celtic Cross
1 STACEY DUNLOP
WARREN, First
1 WILLIAM ROBINSON
WATERFORD, Community
1 FRED PETERS
WAYNE, First
1 NOT REPRESENTED
W. BLOOMFIELD, Church/Savior
1 NOT REPRESENTED

WESTLAND, Kirk of Our Savior
1 NOT REPRESENTED
WHITE LAKE, White Lake

1 LARRY CURRIN
WYANDOTTE, Wyandotte
1 NOT REPRESENTED

YPSILANTI, First
1 GERALD KRUSE
2

C. ELDER MEMBERS

P ANDERSON, FRANCILE
A AUE, SHIRLEY
A BROWNELL, DONALD
A CHOI, CHANG-SOO
A FUNK, EVELYN
A GLOVER, AL
P GRANT, RICHARD
P HUGHLEY, MARIE
P IVERSON, WILLIAM
P KRUSE, GERALD
P SEABROOKS, DOROTHY
P STERNER, JOHN
P TYNDALL, GLENISE
P WINSLOW, PAUL

D. NON-RETIRED MINISTERS

P ABBOTT, DAVID W.
A ALBRECHT, GLORIA
P AUE, CRAIG
E AUSTIN, LARRY
A BAILEY, CLOVER
E BALIAD, ALFREDO E.
A BARRANGER, DOUGLAS
P BENNETT, JOHNIE
P BISHOP, BENJAMIN
A BLAIR, MICKEY RAY
A BOHLMAN, KELLIE
P BOLT, KENNETH
P BOOKER-HIRSCH, CHARLES
P BORCHARDT, HENRY
P BORCHARDT, JUDITH
A BOUSQUETTE, PAUL
P BROWN, ROBERT O.
P BUSH, JOHN C
E *BYARS, RONALD
E *CAMPBELL, DOUGLAS
A CANADA, ARTHUR W.
A CAPPS, HARRY
A CARTER, DOUGLAS D.
E CHOI, IN SOON
E *CHOI, SEUNG KOO
E CLISE, W. KENT
E COCHRAN, LINDA
A COLON, LOIS
P CORSO, LINDA
P COWLING, NEIL D.
A CULLEN, RANDOLPH
E *DENNIS, WARREN
P DENTON, GRETCHEN
P DUNBAR, FRANK
A DUNCAN, THOMAS
A DUNN, EDWARD
A DUNN, JOANNA
E *DYKSTRA, CRAIG R.
E EGGBEEN, THOMAS
A EMRICH, WILLIAM
E EPHRAIM, JAMES JR
P ESCHENBRENNER, CARL F.
E FAILLE, JAMES
E FONFARA, MICHAEL
E FORSYTH, E. DICKSON
A FOSTER, JOHN
A FRANCIS, RAPHAEL B.

A GABEL, PETER W.
P GARWIG, ROBERT A.
P GAST, TERRI
P GEISELMAN, KEITH
P GILCHRIST, COLEMAN
E GORDON, ARLENE
A HANNA, DAVID J.
A HANNA, RAAFAT
E HARRIS, CHRISTOPHER
P HARRIS, R. JOHN
P HARTLEY, THOMAS
P HAYES, FRANCES
A HEINRICH, AMY M.
P HENDERSON, RICHARD
E HOCKEY, A. WILLIAM
P HOLLECK, TIFFANY
P INTSIFUL, JOSEPH, JR
A JEFFREY, JOHN
E JOHNSON, KEVIN
P JOY, JULIANN
E KAIBEL, KENNETH
A KEELY, MARK J.
E KERR, DEBORAH
E *KIM, JIN SUK
A KIM, YOONWHAN MONCH
A KLINGER, JAMIE
E KNUDSEN, RAYMOND
A KOGEL, LYNNE
P KOSTER, EDWARD H.
P KREHBIEL, DAVID E.
E KRUG, ERNEST
P LADLEY, HARRY
[LANGWIG, JANICE
[LANGWIG, ROY
P LANNING, RICHARD
A LARSON, ROBERT F.
P LEE, JOON WON
P LENZ, DAVID
P LINDVALL, MICHAEL
A MABEE, CHARLES
P MACONOCHE, LINDA
P MALLS, PAUL
A MANNING, MARILYN
A McCLINTON, SANDRA LEE
A McCLOSKEY-TURNER, CATHARINE
P McRAE, BARBARA
P MELROSE, SUE ELLIS
E MEYER, R. BRUCE
P MICHALEK, DANIEL
E MILAM, DAVID
P MILLER, KIRK
A MISHLER, JOHN
A MONNETT, JAMES
P MOORE, PETER
A NDOVIE, BARBARA B.
P NICHOLS, NEETA
A NOBLE, DAVID
P NUSSDORFER, IRVIN
A O'BRIEN, H. WILKES
P OLSON, PHILIP
E ORR, ROBERT C.
A OSBORN, MARGIE
E OTT, JEFFREY
P OXTOBY, THOMAS

A PAVELKO, JOHN H.
P PERDUE, ROBERT J.
A PETERS, RICHARD
A PETERSON, CHRISTOPHER
A PIECUCH, KEVIN
P POLKOWSKI, WILLIAM
P PORTER, JAMES
P PORTICE, GEORGE
E PRITCHARD, NORMAN
A PRUES, LOUIS J.
A RICE, ELIZABETH
A RICE, THOMAS
P RICHARDSON, JANET NOBLE
A RIGDON, V. BRUCE
E RIKE, JENNIFER
P ROBERTSON, DAVID W.
A RODKEY, JOHN
A ROGERS, MELISSA ANNE
P RUSSELL, JAMES P.
E RUSSELL, WILLIAM
P SAAD, JENNIFER
P SANDOS, LOUIS
A SCHAEFER, ANNE N.
A SEIDEL, TAMARA
E *SHIH, SHENG-TO
P SHIPMAN, JUDY
E SIAS-LEE, LAURA
E *SIMONS, SCOTT W.
P SKIMINS, JAMES
A SMALLEY, DIANE
P SMITH, BRYAN DEAN
P SMITH, PETER C.
P SOEHL, HOWARD
P SWARTZEL, BARBARA
E SWEET, BARRY D.
P TAYLOR, THEODORE, II
P THOMAS, MARK P.
P THOMPSON, G. PATRICK
E THORESEN, KATHRYN R.
P TRAVIS, KARL
A VANDERBEEK, RONALD
E *VAN SLUIJS, HENDRICK
P WARDLAW, H. G.
A WIGGINS, GREGORY L.
A WINGROVE, WILLIAM N
A YOON, HAK SUK

D. RETIRED MINISTERS

P AINSWORTH, LAWRENCE
E ANDERSON, JAMES
P AUSTIN, ANNA MARIE
P BEERY, ELDON
E BENEDICT, IVAN L.
E BRAND, J. KENNETH
E BRANDT, RUSSELL
E CALDWELL, MARK
P CAMPBELL, VERN
E CATER, LAWRENCE H.
E CHAMBERS, JAMES C.
E CLYDE, J. DOUGLAS
E COBLEIGH, GERALD R.
P CONLEY, JAMES H.
E COTTER, LEE M.
E CRILLEY, ROBERT

E CROSS, PAUL D.
 E CUSTIS, DONALD
 E DANIELAK, RICHARD
 E DEMPSEY, RICHARD
 E DICKSON, ROBERT L.
 P ELLENS, J. HAROLD
 E FLOWERS, DONALD
 E FREEDMAN, DAVID NOEL
 E GEIDER, CARL R.
 E GEISSINGER, HARRY L.
 P GEPFORD, WILLIAM G.
 P GLENN, LAWRENCE T.
 E HANNA, J. RICHARD
 E HARP, WILLIAM S.
 E HARPER, F. NILE
 E HEINRICH, THOMPSON
 E HERSHEY, GALEN E.
 E HILLEGONDS, WILLIAM
 E IHRIE, A. DALE
 P JANSEN, ROBERT
 E JONES, VIRGIL L.
 E KEEBLER, ROLAND
 E KESLER, JAMES W.

E KIM, T. ANDREW
 E KIND, GEORGE E.
 E KIRKMAN, THOMAS W.
 P LAMBERT, ROY F.
 E LINDSEY, ROBERT L.
 P LISTER, KENNETH D.
 E LUMLEY, RAYMOND W.
 E MacDONALD, JOSEPH R.
 E MacINNES, JOHN D.
 E MAGEE, PHILIP R.
 E MARLOW, ROBERT J.
 E MARVIN, FRANK C., JR.
 P McCLOSKEY, CHARLES
 E McINTYRE, DEWITT
 E MECOUCH, JOHN R.
 E MUENCH, DONALD
 E OWEN, DAVID
 E PALMER, F. WILLIAM
 E PETERSON, LEROY J.
 E PRICE, MICHAEL T.
 E RAMSEY, GEORGE W.
 E RATCLIFFE, ALBERT H.
 E RIEKER, WILLIAM J.

P SEFCIK, JOHN K.
 E SMITH, J. CYRUS
 E SOMMERS, CHARLES A.
 E STRIBE, RALPH
 E SUNDERMAN, HUBERT L.
 E SUTTON, PAUL
 E THOMPSON, LOUIS S.
 E TULL, ROBERT W.
 E VAN LEUVEN, GEORGE
 E WILLIAMS, RICHARD H.
 P WOEHRLE, THOMAS
 E WOODRUFF, LAURENCE N.
 E ZIEGLER, JACK T.

E. CORRESPONDING MEMBERS
 BILL DUNIFON
 CHICAGO PRESBYTERY

F. COMMISIONED LAY PASTOR
 P STERNER, JOHN

PRESBYTERY OF DETROIT
Minutes of the Stated Meeting
June 26, 2001
First Presbyterian Church, Royal Oak, MI

A quorum being present, the Presbytery of Detroit convened with opening liturgy and prayer in a stated meeting at 5:35 p.m. on June 26, 2001 at First Presbyterian Church, Royal Oak. The Moderator appointed Francis Luttrell as Assistant to the Stated Clerk. The Moderator invited visitors and new commissioners to introduce themselves. Upon motion, Presbytery approved the docket. Upon motion, Presbytery approved the excuses of those who requested it. Carl Eschenbrenner welcomed the Presbytery to Royal Oak Church.

Celebrating Our Successes.

Coleman Gilchrist spoke to Presbytery about the programs and ministry of Detroit, Hope Presbyterian Church.

Peter Moore, Pastor of Greenfield Church, Berkley, described his congregation's work and ministry.

Report from the General Assembly Commissioners.

The Commissioners gave a verbal and written report on their committee work and how their experience affected them.

Presbytery Executive

Ms. Gordon reported on her experience at the GA, trip to Geneva. She also reported two coming events, the meeting with the Stated Clerk of the GA and the Executive Director of the GA Council on 7/12, and the meeting to review the work of the Structure Committee on 8/4.

Presbytery recessed for worship, which included the sacrament of the Lord's Supper.

Report of the Council. Paul Winslow Reported.

Judy Borchardt reported and others reported the Council work with the Martin Luther King Jr New Church Development. Ms. Borchardt made the following motion on behalf of Council:

That Presbytery approve Martin Luther King NCD's revised 2001 budget at \$135,000 expenditures and that Presbytery commit no more than \$90,000* for the year 2001 with the following conditions:

1. That all income received by Martin Luther King NCD be forwarded to the Presbytery no later than the 10th of every month for the previous month. (Expenses have been and will continue to be paid out of the Presbytery Office);
2. That The Rev. James Ephraim's salary package be no less that the original agreed upon package of 1998 (\$60,350), subject to Committee on Ministry approval;
3. That Martin Luther King NCD provide immediately a copy of the membership roster for Martin Luther King NCD. Further, an updated

membership list and worship statistics should be submitted monthly with income payment;

4. That the special committee of Council continue to monitor the situation, and a recommendation for 2002 be made no later than the November 2001 Presbytery meeting;
5. That the Administrative Commission of Martin Luther King NCD make a report, including a revised budget, at the June meeting of Presbytery in conjunction with the Council's recommendation.

* \$60,000 from the mission budget \$30,000 from the Ranney Fund
 Upon motion, Presbytery amended the motion by deleting "10th" in item #1 and replacing it with "24th" of the month.

Upon motion, Presbytery amended the motion by deleting "Ranney Fund" and inserting "other designated net assets of the Presbytery with approval of the Trustees."

Presbytery approved the motion as amended.

Council reported the following for the information of Presbytery:

1. Council has voted:
 - A. To approve the request for \$15,000 for Presbytery Day, 2002, and to authorize up to \$5,000 prepayments (in the year 2001) against the \$15,000 budget item.
 - B. To designate \$50,000 for new work to be funded from the 2002 budget;
 - C. To approve the Council Budget request for 2002 be \$48,950;
 - D. To place the Budget Proposal Form on Presbytery's website.
 - E. That following the Council meeting at which the Proposed 2002 Presbytery budget is approved to be recommended to Presbytery, the mailing of the Proposed 2002 Presbytery Budget, the Mission Pledge Forms, and Per Capita/Mission Budget brochure to all churches. Mailing must occur no later than October 1, 2001. Substitute 2001 Budget for Proposed 2002 Presbytery Budget if Council has not yet approved it to be recommended to Presbytery.
 - F. That Council submit the 2002 Budget for Presbytery for approval at the October meeting of Presbytery (which will require review in September).
 - G. That the equalization policy continue as is operating presently as applied to 2001 giving and the 2002 budget.
 - H. That the amended 2000 Mission giving and Per Capita spreadsheets be mailed to churches.
2. Re: equalization. Council discussed the equalization policy in depth. It appears that under this policy, we have for the last several years not sent on to the GA all the money pledged by Sessions; some of that money is retained by Presbytery. This includes not only basic mission giving but also directed giving. This has regularly been reported to Presbytery before Presbytery has voted on it, but it is a complexity that may still not be understood. Council expressed grave concern over this and directed that the policy be reviewed.
3. Because of time constraints, Council decided that it will do church visitations only upon request to Judy Borchardt, and that otherwise will suspend the effort.

Committee on Ministry.

Kent Clise reported for the Committee. Upon motion of the committee, Presbytery voted to:

1. Approve dissolution of Associate Pastor relationship between **Allen Park Church** and the **Rev. Kellie Bohlman**, effective August 15, 2001.
2. Approve call of **Allen Park Church** to the **Rev. Douglas Blaikie** as Pastor, effective July 6, 2001, with following terms: Salary \$44,200; Housing Allowance-Use of manse plus \$4,000; Utilities paid in full; Full pension; Social Security \$3,687; Expense allowance (including auto) \$1,500; Study leave allowance \$600; Medical insurance \$1,000; Moving costs paid in full; One month vacation, including 4 Sundays; Two weeks study leave. AA/EEO guidelines of the denomination have been followed during the search process.

Appoint Mr. Blaikie moderator and enroll him as member of Presbytery of Detroit upon receipt of his credentials from Presbytery of Muskingum Valley.

3. Approve, pending satisfactory completion of ordination examination at the June meeting of Presbytery, call of **Peace Church, Clinton Township**, to **Jessica Nylund** as Pastor, effective September 16, 2001, with following terms: Salary \$15,509; Housing allowance \$20,000; Pension and Social Security \$12,785.55; Medical insurance \$355.09; Study leave allowance \$1,000; Business and Professional reimbursement \$600; Dental \$300; Auto allowance \$1,200.36; One month vacation, including 4 Sundays; Two weeks study leave. AA/EEO guidelines of the denomination have been followed during the search process.

Appoint Ms. Nylund moderator and enroll her as member of Presbytery of Detroit upon receipt of her credentials from Presbytery of Sacramento.

4. Approve call of **Rosedale Gardens Church, Livonia**, to the **Rev. Kellie Bohlman** as Associate Pastor, effective August 26, 2001, with following terms: Salary \$22,480; Housing allowance \$22,200; Full pension \$13,070; Medical deductible \$2,000; Auto allowance \$3,000; Personal allowance \$250; Study Leave allowance up to \$7,000 per year for next two years, for educational expenses, in order to complete Masters Degree in Clinical Psychology; One month vacation, including 4 Sundays; Two weeks study leave. AA/EEO guidelines of the denomination have been followed during the search process.
5. Approve call of **Grosse Ile Church** to the **Rev. Mark Peake** as Associate Pastor, pending ordination by the Presbytery of Lehigh July 15, 2001, effective August 1, 2001, with following terms: Salary \$17,000; Housing allowance \$19,600; Medical deductible \$732; Social Security offset \$5,711; Full pension \$11,052; Auto allowance \$1,000; Continuing education allowance \$1,000; One month vacation, including 4 Sundays; Two weeks study leave, including 2 Sundays, cumulative to 3 years. AA/EEO guidelines of the denomination have been followed during the search process.

Enroll Mr. Peake as a member of Presbytery of Detroit upon receipt of his credentials from Presbytery of Lehigh.

6. (a) Approve, pending satisfactory completion of ordination examination at the June meeting of Presbytery, call of **Korean First Church, Royal Oak**, to **Sunjin Park**, as Co-Pastor, effective July 22, 2001 with following terms: $\frac{3}{4}$ time position; Salary \$23,281; Housing allowance \$7,200; Full pension \$8,534.68; Medical deductible \$305; Auto allowance \$2,000; Study leave allowance \$500; One month vacation including 4 Sundays; Two weeks study leave. AA/EEO guidelines of the denomination have been followed during the search process.

(b) Approve the following Administrative Commission to ordain and install **Sunjin Park** as co-pastor at **Korean First Church, Royal Oak**, on July 29, 2001 at 3:00 p.m.: Clergy: Gretchen Denton; James Kesler, Hak S. Yoon. Elders: Francile Anderson, Moderator (Waterford, Community), Jung Hyun Park (Royal Oak, Korean First). Corresponding

members: The Rev. Sae Bong Kang, Midwest Hanmi Presbytery; The Rev. Chang Whan Park, Midwest Hanmi Presbytery; The Rev. Harold H. Shin, Midwest Hanmi Presbytery.

Appoint Mr. Park Co-moderator and enroll him as member of Presbytery of Detroit.

7. (a) Approve request of Presbytery of Chicago that Presbytery of Detroit ordain **Victoria Decker** on its behalf and release her to Presbytery of Chicago that she might accept call to the Pastoral Residency Program at Fourth Church, Chicago.
(b) Appoint the following Administrative Commission to ordain **Victoria Decker** at St. Timothy Church, Livonia, on August 19, 2001, at 3:00 p.m.: Clergy: Frank Dunbar, Thomas Hartley, Janet Noble Richardson. Elders: Francile Anderson, Moderator (Waterford, Community), Bruce Nyberg (Birmingham, First). Corresponding member: Elder James D. Millar, National Capital Presbytery.
8. Appoint the **Rev. Robert A. Garwig** Moderator at **First Church, Detroit**.
9. Approve extension of Interim Associate Pastor contract between **Community Church, Orchard Lake**, and the **Rev. Anne Schaefer**, pending receipt of terms, for six months effective July 1, 2001.
10. Appoint the Committee on Ministry an Administrative Commission, effective June 27, 2001 through September 24, 2001, with the following authority:
 - A. Appointment of moderators to vacant churches;
 - B. Appointment of installation/ordination commissions;
 - C. Enrollment of ministers as members of the Presbytery of Detroit.

Upon motion from Mr. Clise, Presbytery voted to Approve, pending satisfactory completion of ordination examination at the June meeting of Presbytery, call of **Cherry Hill Church, Dearborn**, to **Gretchen L. Micka** as Associate Pastor, effective August 1, 2001, with following terms: Salary & Housing \$40,000; Automobile allowance \$.345/mile; Expense allowance \$1,000; moving costs \$8,000; Study leave allowance \$2,000; Pension, Medical, Social Security \$15,060; One month vacation, including 4 Sundays; Two weeks study leave, including 2 Sundays. AA/EEO guidelines of the denomination have been followed during the search process.

The Committee On Ministry reported the following actions taken under the authority that had been granted to it:

1. Approved extension of Interim Associate Pastor contract between **University Church, Rochester**, and the **Rev. David W. Abbott**, for nine months, effective March 30, 2001, pending receipt of contract.
2. Approved extension of Interim Pastor contract between **Trinity Community Church, Detroit**, and the **Rev. Raphael Francis** for six months, effective June 13, 2001, with following terms: One-half time position; Total compensation \$2,250 per month.
3. Approved contract for Intentional Interim Ministry as Pastor, between **Calvary Church, Ann Arbor**, and the **Rev. Laurence Woodruff**, for six months, effective June 14, 2001, with following terms: .375 time position; Salary \$13,310; Housing allowance \$4,080; Social Security \$1,040; Auto allowance \$80; Expense allowance \$80; One month vacation, including 4 Sundays per year pro-rated over life of contract; Two weeks study leave per year pro-rated over life of contract. Appoint Mr. Woodruff Moderator.

Committee on Preparation for Ministry.

Thomas Hartley reported for the Committee.

The Committee moved that Woong Sik Chong be received as a candidate for the Ministry of Word and Sacrament. After hearing from Mr. Ching and examining him about his call, and upon motion, Presbytery voted to arrest the examination, and enroll Mr. Chong as a Candidate.

The Committee moved that Rebecca Dean to be received as a candidate for the Ministry of Word and Sacrament. After hearing from Ms. Dean and examining him about her call, and upon motion Presbytery voted to arrest the examination and enroll Ms. Dean as a Candidate.

After reading them the Constitutional questions, the Moderator declared that Woong Sik Chong and Rebecca are enrolled as candidates for the Ministry of Word and Sacrament.

The Committee introduced Victoria Decker, who presented her statement of faith for examination. Ms. Decker, a Candidate of the Presbytery of Detroit, was examined on behalf of Chicago Presbytery, at their request. She has a call to ministry in the Chicago Presbytery. After examination, the motion was approved to sustain her examination and proceed to ordination.

The Committee introduced Jessica Nylund, who presented her statement of faith for examination. After examination, the motion was approved to sustain Ms. Nylund's examination and to proceed to ordination.

The Committee introduced Sunjin Park, presented his statement of faith for examination. The motion was approved to sustain the examination and proceed to ordination.

The Committee introduced Gretchen Micka, who presented her statement of faith for examination. After examination, the motion was approved to sustain her examination and proceed to ordination.

The Committee reported the following for information:

1. The following individuals have been enrolled as Inquirers:
 - Susan Whitlock** - First, Ann Arbor, Ecumenical Theological Seminary
 - Catherine King** - First, Plymouth, ETS/McCormick Theological Seminary
 - Kristal Smith** - Geneva, Canton
2. **Jessica Kinde** (St. Paul's, Livonia, Princeton Theological Seminary) has had an annual consultation (G-14.03091)

Session Records Committee.

Evelyn Funk reported.

Upon motion, Presbytery approved the following records as noted:

Registers and Minutes Approved without Exception

1. Ann Arbor, First
2. Beverly Hills, Northbrook
3. Birmingham, First
4. Brighton, First
5. Dearborn, Dearborn Woods
6. Wyandotte, First

Registers Approved without Exception

1. Ann Arbor, Northside
2. Detroit, Calvin East

Minutes Approved with Exception

1. Ann Arbor, Northside
2. Detroit, Calvin East

Minutes and Registers Approved with Exception

1. Detroit, Westminster
2. Clinton Twp, Peace United

Nominations Committee

Gretchen Denton reported for the Committee.

Upon nomination from the Committee, and after nominations were opened to the floor, Presbytery elected the following to the **Point of Vision Administrative Commission**

Rev. Barbara Ndovie

Ann Arbor, First

Administrative Commission for the Hartland New Church Development

Richard Henderson reported for the Commission.

Upon motion of the Commission, the Presbytery voted to charter the Hartland New Church Development as the Hartland Presbyterian Church on October 7, 2001 by the Hartland NCD Commission.

Stated Clerk Report.

Edward Koster reported. Upon motion Presbytery voted to:

1. Approve the minutes of May 22, 2001, with the following amendment:
 - On page 3, in the phrase "pursuant to G-14.0303a for Mr. Morrow," delete "G-14.0303a" and insert "G-14.0313a".
2. Approve the following Administrative Commission Reports and append them to the minutes:
 - a) Installation of John Mishler as the Pastor of Lincoln Park Presbyterian Church on 2/11/01
 - b) Installation of Joon Wan Lee as Associate Pastor of the Korean Presbyterian Church of Metro Detroit, Southfield, on June 3, 2001

The Stated Clerk reported the following for information

1. TRANSFERS COMPLETED
 - a) From the Presbytery of Detroit:
 - i) Richard Milford to Scioto Valley
 - ii) Robert Tull to West Virginia Presbytery
 - b) To the Presbytery of Detroit:
 - i) Joseph Intsiful, from the Presbytery of St Andrew
 - ii) Joon Wan Lee, from the Presbytery of Tropical Florida
2. Communications
 - a) From the Stated Clerk of the Synod. Reporting that the 2000 minutes of the Presbytery of Detroit have been approved without exception.
 - b) Letter received from the Pastor and Session of Wyandotte, First, dated May 14, 2001, stating:

In light of the defeat of Amendment O this past March and the upcoming discussions relating to homosexuality and the Lordship of Jesus Christ at General Assembly this June, we feel compelled to share with you our thoughts and discussions

regarding these issues. Many of our congregational members have expressed concern about the theological direction of our denomination, especially in the areas of sexuality and Christology. We, as a Session, have met and discussed these issues at length, studying the Bible and reflecting theologically. As a result of these studies and reflections we make the following statement:

A Confessional Statement of

The First Presbyterian Church of Wyandotte, MI

The Session of First Presbyterian Church of Wyandotte meeting this 9th day of May, 2001 joins faithful believers throughout the church in confessing:

- *That Jesus Christ alone is Lord of all and the way of Salvation.*
- *That holy Scripture is the triune God's revealed Word, the church's only infallible rule of faith and life.*
- *That God's people are called to holiness in all aspects of life. This includes honoring exclusively the Sanctity of marriage between a man and a woman, the only relationship within which sexual activity is appropriate.*

The practical application of this Confessional Statement for us is as follows:

1) We believe as Christians that there is no other way to God than through Jesus Christ. This is fundamental to our Christian walk.

2) "We believe that the Bible is authoritative for us. We do not correct the Bible, but through study, prayer and reflection allow God's Word to correct and instruct us." (from the Summit

Presbyterian Church Confessional Statement)

3) We will not ordain or install to the offices of Elder, Deacon, or Pastor anyone who is sexually active outside of marriage. (meaning: pre-marital sex, extra-marital sex, homosexual sex, etc.)

4) We will not allow our church property to be used for same sex unions, blessings, or marriages.

This was approved by our 12 member Session: 10 in favor, 2 abstaining.

We are concerned that our Presbytery and denomination are drifting away from its Biblical moorings. We are committed to a Biblical witness in the world. We call the Presbytery and the Presbyterian Church USA back to this foundation as well. We pray that our church will affirm a Biblical witness and be able to universally confess the above theological statement. We thank you for your time in reflecting upon and responding to this letter of concern.

Treasurer's Report.

Gerald Kruse reported.

Mr. Kruse reported on the 2000 audit and the management letter, both of which were presented to Presbytery. Upon motion of Mr Kruse, Presbytery approved the 2000 audit. The management letter is appended to the minutes.

Mr. Kruse also presented the budget report as of May 31, 2001: income \$481,755.17; expenditures \$422,481.82

Trustees

Don Brownell reported.

Upon motion of the Trustees, Presbytery voted to:

1. Approve the request of the First Presbyterian Church of Plymouth to sell for not less than \$195,000 (and the funds placed in the church's Building on Faith) property in the City of Plymouth described as:
 LOT 85, Assessor's Plymouth Plat No. 5, according to the plat thereof as recorded in Liber 64, Page 29 of Plats, Wayne County Records,
 Commonly known as 112 N. Harvey Street.
2. Approve the request of the First Presbyterian Church of Plymouth to borrow up to \$1.5 million for construction of an education wing, narthex, and other improvements to the church property from Bank One at the prime interest rate.
3. Grant the Trustees authority between the June and September meetings of Presbytery to approve all acts permitted under the bylaws and the Constitution on behalf of Presbytery, where the Trustees believe that delaying approval to the September meeting of Presbytery will be detrimental to the best interests of Presbytery or its churches, which actions the Trustees will report in full to the September meeting of Presbytery.
4. Approve the purchase by First Presbyterian Church of Saline, Michigan for One Hundred Fifty Five Thousand and 00/100 Dollars (\$155,000.00) the property at 100 Hall Street, Saline Michigan, 48176 (Lot size 66X83 feet), described as follows:
 Lot 9 Assessor's Plat 6 Liber 9, page 43 Washtenaw County records. Also identified on the tax rolls as #18-01-107-007.
 Financing as follows; \$15,500.00 from the church's liquid assets; remainder on Pentad [Corporation] land contract (anticipated interest rate of 9%, 10 years/20 years amortization.) The monthly payment of \$1,256.00.
5. Approve the request of First Presbyterian Church Ypsilanti to borrow up to \$500,000 from PILP at their standard rates on a 20-year term, and to authorize Presbytery officers to co-sign the loan.

The Trustees reported the following for the information of Presbytery:

1. Elizabeth Balch Ranney donated money to the Presbytery and created the Ranney-Balch Fund. The Fund was established and prescribed in her 1938 will as follows:
 "I request that the remainder [of the residue] be used to create a fund to be known as the RANNEY-BALCH FUND, with full power and discretion in the Trustees of said corporation [the Trustees of the Presbytery of Detroit] to handle, manage, control, sell and otherwise dispose of, invest and reinvest the assets comprising such fund, and that the annual income therefrom be used for the aid of aged poor of the congregations of the Presbytery of Detroit and/or for the benefit of Christian work among Italian, Negro and other underprivileged groups within the bounds of said Presbytery, in such manner as the Presbyterian Board of Church Extension of Detroit shall in its discretion from time to time direct; and that in the discretion and at the direction of the Presbyterian Board of Church Extension of Detroit the whole or any part of the principal of said fund be used for such purposes."
2. The Trustees transferred to Barnabas \$9380 (noted on p. 12 of the audit report) and ownership of the computer purchased by Presbytery.
3. The Trustees approved a grant mortgage of up to \$5,700 to Dearborn Woods for the purpose of constructing an identification sign, contingent upon the approval of the Church Strategy Committee.
4. The Trustees brought the balance the MLK NCD (\$44,351) and Hartland NCD (\$32,456), as noted on p. 12 of the audit report, to zero by applying the deficits to the proceeds from

churches that withdrew from the denomination, contingent upon concurrence of the Special Funds Work Group.

5. The Trustees have developed a new form for churches to use to request permission to purchase real estate.
6. The Trustees voted to disburse the remaining balance (about \$62,000) in the former Bicentennial Fund as the Special Funds Workgroup determines.
7. Because of a need for timely action, the Trustees voted that the appropriate officers of the Presbytery execute the Agreement for Temporary Working Rights with the Township of Hartland for property identified as the Hartland NCD site in the Northwest Quarter of Section 29, Township 3 North, Range 6 East, Livingston County, Michigan.

Upon motion, Presbytery adjourned with prayer at 9:52 p.m.

The next meeting of Presbytery will be September 25, 2001 at Detroit, Westminster Church at 5:30 p.m.

ATTEST:



EDWARD KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll

APPENDICES: Auditor Management Letter
 Installation Commission Reports

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR June 26, 2001

CHURCHES: Of 89 churches, 66 were represented and 23 were not.

COMMISSIONERS: Of 155 eligible commissioners, 103 enrolled, and 52 did not.

OTHER ELDERS (Officers, Members of Council)::

Of 15 total, 13 were present, of whom 2 counted as commissioners, leaving 9 as the unduplicated count: 2 excused, and 2 absent.

MINISTERS: Of the 157 non-retired ministers on the combined rolls of active members and members-at-large, 67 were present, 32 were excused, and 58 were absent.

Of the 74 retired ministers on the rolls, 13 were present and 61 were excused.

SUMMARY VOTING MEMBERS PRESENT

	103	Elder Commissioners
+	9	Other Elders
+	67	Non-retired ministers
+	13	Retired Ministers
=	192	Voting members present.

ALLEN PARK, Allen Park
 1 LOIS SILVERI
 2 NORM GOODE
 3 PAULINE DOUBEK
 ANN ARBOR, Calvary
 1 NOT REPRESENTED
 ANN ARBOR, First
 1 SUE LEONG
 2 VIRGINIA KOSTER
 3 BEN VAN TUYL
 4 ROBERT WATKINS
 5
 ANN ARBOR, Northside
 1 SUSAN THOMAS
 ANN ARBOR, Westminister
 1 SUE BENNETT
 2 ALLEN BORTON
 AUBURN HILLS, Auburn Hills
 1 JULAYNE HUGHES
 BELLEVILLE, Belleville
 1 NOT REPRESENTED
 BERKLEY, Greenfield
 1 PATRICIA STAHL
 BEVERLY HILLS, Northbrook
 1 CHARLES RICE
 2 KATHY BAUHOF
 BIRMINGHAM, First
 1 CAROL HELD
 2 JACK COTTON
 3 MARILYN DONNELLY
 4 AMY CLINT
 5 JEAN PERKINS
 BLOOMFIELD HILLS, Kirk/Hills
 1 JOAN HANPETER
 2 AL PINE
 3 SAM CLARK
 4 JIM WOLFE
 5
 6
 BRIGHTON, First
 1 ALEX KATO
 2 NANCY DEMPSTER
 3
 CANTON, Geneva
 1 JAMES H WIGGINS JR
 CLARKSTON, Sashabaw
 1 WENDELL STRINGER
 CLINTON TWP, Peace
 1 JANICE RIGGS
 DEARBORN, Cherry Hill
 1 VALERIE YINGER
 2 WILLIAM BOUDREAU
 DEARBORN, Dearborn Woods
 1 ALAN ENGH
 DEARBORN, First
 1 MIKE HOFFMAN
 2 BOB SZCZECURA
 3
 DEARBORN, Littlefield
 1 SANDRA WALKER
 DEARBORN HGTS, St. Andrew's

1 ALICE WRIGHT
 DETROIT, Broadstreet
 1 EVELYN THOMAS
 2 A BERNARD OGLESBY
 DETROIT, Calvary
 1 ADRIENNE ADAMS
 2
 DETROIT, Calvin East
 1 LILA L VanLEUVEN
 DETROIT, First
 1 NOT REPRESENTED
 DETROIT, Fort Street
 1 RONALD FRANZEL
 2 CHRIS KONDAK
 DETROIT, Grandale/Master
 1 NOT REPRESENTED
 2
 DETROIT, Gratiot Avenue
 1 NOT REPRESENTED
 2
 DETROIT, Hope
 1 DONALD HUDSON
 2
 DETROIT, Jefferson Avenue
 1 DIANNE RENTSCHLER
 2 SANDRA NICHOLS
 DETROIT, Redford Avenue
 1 LESLIE MOLLON
 DETROIT, Southwest United
 1 ALICE SHORT
 DETROIT, St. John's
 1 W CATHERINE TERRY
 2
 DETROIT, Trinity Community
 1 NATALIE BROTHERS
 2
 DETROIT, Trumbull Avenue
 1 MARTHA SINGLEY
 2
 DETROIT, Westminister
 1 DAN STOEPKER
 2 BRENDA WALLACE
 3 KELLY KENDRICK-POTTS
 ECORSE, Ecorse
 1 NOT REPRESENTED
 FARMINGTON, First
 1 JOANNE BOYD
 2 PAT SUTHERLAND
 FERNDAL, Drayton Avenue
 1 FRANK GRIFFO
 FORT GRATIOT, Lakeshore
 1 NOT REPRESENTED
 GARDEN CITY, Garden City
 1 BRENDA JARVIS
 GROSSE ILE, Grosse Ile
 1 GREG ZURAKOWSKI
 2 JOHN REPP
 GROSSE POINTE, Memorial
 1 KEN COLLINSON
 2 LARRY VAN TIL
 3 FRANK SMITH

4 DONNA JOHNSTON
 5
 GROSSE PTE WOODS, Woods
 1 MERLE BRONTE
 2 KATHERINE BRONNER
 HIGHLAND PARK, Park United
 1 NOT REPRESENTED
 2
 HOWELL, First
 1 DAVE AHLQUIST
 2
 LINCOLN PARK, Lincoln Park
 1 NOT REPRESENTED
 LIVONIA, Rosedale Gardens
 1 ALICE McCLOSKEY
 2
 LIVONIA, St. Paul's
 1 HAL DICKSON
 2 GEORGE IRWIN
 LIVONIA, St. Timothy's
 1 JIM HARRINGTON
 MACOMB, Church/Covenant
 1 NOT REPRESENTED
 MILAN, Peoples
 1 NOT REPRESENTED
 MILFORD, Milford
 1 CATHY MIERHEAD
 2 DIANE BAILEY
 3
 MT. CLEMENS, First
 1 THOMAS C HALLIDAY
 2 JANE ETHIER
 NORTHVILLE, First
 1 BOB GALL
 2 HARRY HOOKER
 3 BOB GRAKE
 NOVI, Faith Community
 1 SARA POPE-STOONES
 2
 ORCHARD LAKE, Community
 1 JANET MONTGOMERY
 2 JOYCE KILBAINE
 3 GARY FORHAN
 PLYMOUTH, First
 1 DON MORGAN
 2 ANNE WOOD-ALATALO
 3
 4
 PONTIAC, First
 1 PEDRO GUZMAN
 PONTIAC, Joslyn Avenue
 1 JOHN LUSK
 PORT HURON, First
 1 HOWARD BORGMAN
 2
 PORT HURON, Westminister
 1 NOT REPRESENTED
 REDFORD, St. James
 1 AL CHRISTIANSON
 ROCHESTER, University
 1 NOT REPRESENTED

2
ROSEVILLE, Erin
 1 DAVID J MARSHALL
ROYAL OAK, First
 1 DANIEL OLAH
 2 LIZ GARDNER
ROYAL OAK, Korean First
 1 NOT REPRESENTED
 2
ROYAL OAK, Point of Vision
 1 NOT REPRESENTED
ROYAL OAK, Starr
 1 DOROTHY ROBINSON
SALINE, First
 1 KAREN COLLINS
SHELBY TWP., St. Thomas
 1 NOT REPRESENTED
SOUTH LYON, First
 1 EUGENE
 JOHAMINGSMEIER
SOUTHFIELD, Korean

C. ELDER MEMBERS

P ANDERSON, FRANCILE
 P AUE, SHIRLEY
 P BROWNELL, DONALD
 A CHOI, CHANG SOO
 C FUNK, EVELYN
 P GLOVER, AL
 A GRANT, RICHARD
 P HUGHLEY, MARIE
 P IVERSON, WILLIAM
 C KRUSE, GERALD
 P SEABROOKS, DOROTHY
 P STERNER, JOHN
 P TYNDALL, GLENISE
 P WINSLOW, PAUL

D. NON-RETIRED MINISTERS

P ABBOTT, DAVID W.
 A ALBRECHT, GLORIA
 P AUE, CRAIG
 E AUSTIN, LARRY
 A BAILEY, CLOVER
 A BALIAD, ALFREDO E.
 A BARRANGER, DOUGLAS
 P BENNETT, JOHNNIE
 P BISHOP, BENJAMIN
 P BLAIR, MICKEY RAY
 A BOHLMAN, KELLIE
 E BOLT, KENNETH
 A BOOKER-HIRSCH, CHARLES
 P BORCHARDT, HENRY
 P BORCHARDT, JUDITH
 A BOUSQUETTE, PAUL
 E BROWN, ROBERT O.
 E BUSH, JOHN C
 E *BYARS, RONALD
 E *CAMPBELL, DOUGLAS
 E CANADA, ARTHUR W.
 P CAPPS, HARRY
 A CARTER, DOUGLAS D.
 P CHOI, IN SOON
 E *CHOI, SEUNG KOO
 P CLISE, W. KENT
 P COCHRAN, LINDA
 A COLON, LOIS
 A CORSO, LINDA
 P COWLING, NEIL D.

1 YOUNG S KIM
 2
 3
 4
SOUTHFIELD, Southfield
 1 KENNETH SMITH
ST. CLAIR SHORES, Heritage
 1 NOT REPRESENTED
ST. CLAIR SHORES, Lake Shore
 1 GINNY RADEMACHER
 2
STERLING HGTS, Utica
 1 NOT REPRESENTED
TAYLOR, Southminster
 1 NOT REPRESENTED
TROY, First
 1 T J SMITH
TROY, Northminster
 1 NOT REPRESENTED
WALLED LAKE, Crossroads
 1 NOT REPRESENTED

A CULLEN, RANDOLPH
 E *DENNIS, WARREN
 P DENTON, GRETCHEN
 A DUNBAR, FRANK
 P DUNCAN, THOMAS
 P DUNN, EDWARD
 P DUNN, JOANNA
 E *DYKSTRA, CRAIG R.
 E EGGBEEN, THOMAS
 E EMRICH, WILLIAM
 P EPHRAIM, JAMES JR
 P ESCHENBRENNER, CARL F.
 E FAILE, JAMES
 P FONFARA, MICHAEL
 E FORSYTH, E. DICKSON
 A FOSTER, JOHN
 P FRANCIS, RAPHAEL B.
 A GABEL, PETER W.
 P GARWIG, ROBERT A.
 P GAST, TERRI
 A GEISELMAN, KEITH
 P GILCHRIST, COLEMAN
 P GORDON, ARLENE
 A HANNA, DAVID J.
 A HANNA, RAAFAT
 P HARRIS, CHRISTOPHER
 E HARRIS, R. JOHN
 P HARTLEY, THOMAS
 P HAYES, FRANCES
 A HEINRICH, AMY M.
 P HENDERSON, RICHARD
 E HOCKEY, A. WILLIAM
 A HOLLECK, TIFFANY
 P INTSIFUL, JOSEPH, JR
 [JEFFREY, JOHN
 P JOHNSON, KEVIN
 P JOY, JULIANN
 A KAIBEL, KENNETH
 A KEELY, MARK J.
 E KERR, DEBORAH
 A KIM, Y. MONCH
 A KLINGER, JAMIE
 E KNUDSEN, RAYMOND
 A KOGEL, LYNNE
 P KOSTER, EDWARD H.
 E KREHBIEL, DAVID E.
 P KRUG, ERNEST

WARREN, Celtic Cross
 1 WAYNE CURTIS
WARREN, First
 1 DEB STAWAY
WATERFORD, Community
 1 DONALD J MILAS
WAYNE, First
 1 NOT REPRESENTED
W. BLOOMFIELD, Church/Savior
 1 JACK GEERLINGS
WESTLAND, Kirk of Our Savior
 1 EVELYN FUNK
WHITE LAKE, White Lake
 1 DENNIS GARRONE
WYANDOTTE, Wyandotte
 1 NOT REPRESENTED
YPSILANTI, First
 1 GERALD KRUSE
 2

A LADLEY, HARRY
 A LANGWIG, JANICE
 A LANGWIG, ROY
 P LANNING, RICHARD
 P LARSON, ROBERT F.
 P LEE, JOON WON
 A LENZ, DAVID
 P LINDVALL, MICHAEL
 A MABEE, CHARLES
 P MACONOCHIE, LINDA
 P MALLES, PAUL
 A MANNING, MARILYN
 A McCLINTON, SANDRA LEE
 A McCLOSKEY-TURNER, CATHARINE
 A McRAE, BARBARA
 P MELROSE, SUE ELLIS
 E *MEYER, R. BRUCE
 P MICHALEK, DANIEL
 P MILAM, DAVID
 A MILLER, KIRK
 A MISHLER, JOHN
 A MONNETT, JAMES
 P MOORE, PETER
 P NDOVIE, BARBARA B.
 P NICHOLS, NEETA
 A NOBLE, DAVID
 P NUSSDORFER, IRVIN
 P O'BRIEN, H. WILKES
 E OLSON, PHILIP
 E ORR, ROBERT C.
 P OSBORN, MARGIE
 A OTT, JEFFREY
 A OXTOBY, THOMAS
 P PAVELKO, JOHN H.
 P PERDUE, ROBERT J.
 P PETERS, RICHARD
 A PETERSON, CHRISTOPHER
 A PIECUCH, KEVIN
 P POLKOWSKI, WILLIAM
 A PORTER, JAMES
 E PORTICE, GEORGE
 E PRITCHARD, NORMAN
 A PRUES, LOUIS J.
 A RICE, ELIZABETH
 A RICE, THOMAS
 P RICHARDSON, JANET NOBLE
 A RIGDON, V. BRUCE

A RIKE, JENNIFER
 A ROBERTSON, DAVID W.
 P RODKEY, JOHN
 A ROGERS, MELISSA ANNE
 P RUSSELL, JAMES P.
 A RUSSELL, WILLIAM
 P SAAD, JENNIFER
 P SANDOS, LOUIS
 A SCHAEFER, ANNE N.
 P SEDDELMAYER, DAVID H.
 A SEIDEL, TAMARA
 E *SHIH, SHENG-TO
 E SHIPMAN, JUDY
 P SIAS-LEE, LAURA
 E *SIMONS, SCOTT W.
 P SKIMINS, JAMES
 A SMALLEY, DIANE
 A SMITH, BRYAN DEAN
 A SMITH, PETER C.
 P SOEHL, HOWARD
 P SWARTZEL, BARBARA
 E SWEET, BARRY D.
 E TAYLOR, THEODORE, II
 P THOMAS, MARK P.
 P THOMPSON, G. PATRICK
 P THORESEN, KATHRYN R.
 E TRAVIS, KARL
 A VANDERBEEK, RONALD
 E *VAN SLUIJS, HENDRICK
 E WARDLAW, H. G.
 A WIGGINS, GREGORY L.
 A WINGROVE, WILLIAM N
 P YOON, HAK SUK

D. RETIRED MINISTERS

E AINSWORTH, LAWRENCE
 E ANDERSON, JAMES
 P AUSTIN, ANNA MARIE
 P BEERY, ELDON
 E BENEDICT, IVAN L.

E BRAND, J. KENNETH
 E BRANDT, RUSSELL
 E CALDWELL, MARK
 E CAMPBELL, VERN
 E CATER, LAWRENCE H.
 E CHAMBERS, JAMES C.
 E CLYDE, J. DOUGLAS
 E COBLEIGH, GERALD R.
 P CONLEY, JAMES H.
 E COTTER, LEE M.
 E CRILLEY, ROBERT
 E CROSS, PAUL D.
 E CUSTIS, DONALD
 P DANIELAK, RICHARD
 E DEMPSEY, RICHARD
 E DICKSON, ROBERT L.
 E ELLENS, J. HAROLD
 E FLOWERS, DONALD
 E FREEDMAN, DAVID NOEL
 E GEIDER, CARL R.
 E GEISSINGER, HARRY L.
 P GEPFORD, WILLIAM G.
 E GLENN, LAWRENCE T.
 E HANNA, J. RICHARD
 E HARP, WILLIAM S.
 E HARPER, F. NILE
 E HEINRICHS, THOMPSON
 E HERSHEY, GALEN E.
 E HILLEGONDS, WILLIAM
 E IHRIE, A. DALE
 P JANSEN, ROBERT
 P JONES, VIRGIL L.
 P KEEBLER, ROLAND
 E KESLER, JAMES W.
 E KIM, T. ANDREW
 E KIND, GEORGE E.
 E KIRKMAN, THOMAS W.
 E LAMBERT, ROY F.
 E LINDSEY, ROBERT L.
 E LISTER, KENNETH D.

E LUMLEY, RAYMOND W.
 E MacDONALD, JOSEPH R.
 E MacINNES, JOHN D.
 E MAGEE, PHILIP R.
 E MARLOW, ROBERT J.
 E MARVIN, FRANK C., JR.
 P McCLOSKEY, CHARLES
 E McINTYRE, DEWITT
 E MECOUCH, JOHN R.
 E MUENCH, DONALD
 P OWEN, DAVID
 E PALMER, F. WILLIAM
 E PETERSON, LEROY J.
 E PRICE, MICHAEL T.
 E RAMSEY, GEORGE W.
 E RATCLIFFE, ALBERT H.
 E RIEKER, WILLIAM J.
 P SEFCIK, JOHN K.
 E SMITH, J. CYRUS
 E SOMMERS, CHARLES A.
 E STRIBE, RALPH
 E SUNDERMAN, HUBERT L.
 P SUTTON, PAUL
 E THOMPSON, LOUIS S.
 E VAN LEUVEN, GEORGE
 E WILLIAMS, RICHARD H.
 E WOEHRLE, THOMAS
 E WOODRUFF, LAURENCE N.
 E ZIEGLER, JACK T.

E. CORRESPONDING MEMBERS

ROGER POHL
 ECUMENICAL CTR, ANN ARBOR

F. COMMISIONED LAY PASTOR

P STERNER, JOHN

PAPER E

Certified
Manager
248.375.7
FAX 248.3**PLANTE & MORAN, LLP**Suite 500
2601 Cambridge Court
Auburn Hills, Michigan 48326

April 24, 2001

To the Trustees
The Presbytery of Detroit, Inc.
17575 Hubbell
Detroit, MI 48235

Ladies and Gentlemen:

In planning and performing our audit of the financial statements of the Presbytery of Detroit, Inc., for the year ended December 31, 2000, we considered the Presbytery's internal control structure to determine our auditing procedures for the purpose of expressing an opinion on the financial statements and not to provide assurance on the internal control structure.

During our audit, we became aware of certain matters that may be opportunities for strengthening the internal controls and operating efficiency. The memorandum that accompanies this letter summarizes our comments and suggestions regarding those matters. This letter does not affect our report dated April 17, 2001, on the financial statements of The Presbytery of Detroit.

We would like to take this opportunity to thank your staff for the assistance and courtesy we received during the course of the audit. Should you wish to discuss any of these items further, please do not hesitate to call.

Very truly yours,

PLANTE & MORAN, LLP



John W. Hebert

Trustees
The Presbytery of Detroit, Inc.

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April 24, 2001

CURRENT YEAR:

Tax Exempt Bonds

We noted that the Presbytery of Detroit is considering issuing tax-exempt bonds. We have assisted other clients through this process and would be happy to discuss these services with you at your convenience.

Closing Procedures

We recommend the accounting staff utilize closing checklists to ensure that theoretical accounting issues are considered and that general ledger accounts are properly adjusted on a monthly basis and at year-end. Closing checklists also provide training to staff and can be invaluable when there is job rotation and employee turnover.

Use of Designated Funds

We noted that during the year, the Presbytery of Detroit utilized designated funds to cover cash flow shortages within the operating fund. We recommend that the Presbytery of Detroit adopt a general policy allowing the funds be transferred to the operating funds with out any repayment requirements. This will ease the burden of tracking internal transfers of the organization.

Outdoor Ministries

For the past several years, the Outdoor Ministries expenditures have exceeded the revenue. In addition, during 1999, the camp borrowed approximately \$650,000 from the designated fund and based on current operations, the camp has been unable to make the required payments on this loan. While the Presbytery operates the camp as a service to the congregation, its subsidy of the camp continues to increase. The camp is working to control costs in order to reduce the subsidy provided by the Presbytery; however, we encourage the Presbytery to continue to monitor the camp operations to ensure the camp meets its financial objective.

In addition, we noted the camp is in the process of updated their facilities at a cost of approximately \$1.3 million. Based upon the current financial position of the Presbytery, a loan of this size will severely impact the liquidity of the organization if the camp is unable to support the cost of construction based upon their own operations.

Temporarily and Permanently Restricted Net Assets

Upon initial review of the Presbytery of Detroit financial statements for the year ended December 31, 2000, it appears that the Presbytery has a significant amount of resources available for use. However, approximately \$13,300,000 of these resources are restricted based on donors wishes and these resources can not be utilized for the general operations of the Presbytery of Detroit.

Trustees
The Presbytery of Detroit, Inc.

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April 24, 2001

PRIOR YEAR SUGGESTIONS:

DESIGNATED NET ASSETS

During 2000 and 1999, the Presbytery of Detroit has designated monies for approximately 17 different projects or types of projects. These projects are listed in note 11 to the financial statements, designated net assets. Management has noted that there was limited activity in many of these designated net assets. We recommend that the Presbytery of Detroit review these designated monies to determine their purpose and consider combining monies into more general categories to reduce the time necessary to account for these monies.

Interest income is allocated to the majority of the designated net assets. This takes a significant amount of time for the accounting personnel. We recommend that the Presbytery of Detroit set a dollar threshold indicating when interest income should be allocated to these designated net assets.

General Ledger

The Presbytery of Detroit has over 2,000 accounts on its general ledger. This places a significant burden on the accounting department to track these accounts. We are aware of the reorganization of the Presbytery of Detroit and its committees. We are also aware that the Presbytery of Detroit is considering purchasing a new software system in the future. We recommend that the Presbytery of Detroit formulate a policy regarding the amount of detail which is recorded for each committee on the general ledger. This policy should be formulated as soon as possible so that any changes in the structure of the general ledger will not delay the implementation of the new software system.

COMMISSION REPORT
ORDINATIONS AND INSTALLATIONS
PRESBYTERY OF DETROIT
June 26, 2001

Installation of Joon Won Lee

The Commission to install Joon Won Lee as Associate Pastor of (Southfield) Korean Presbyterian Church of Metro Detroit was convened with prayer by the moderator, Fran Anderson, at 3:30 p.m., on June 3, 2001, at Southfield Korean Presbyterian Church. The Commission members present were:

The Rev. Kent Clise	Elder Joan Hanpeter of Kirk in the Hills Presbyterian Church
The Rev. In Soon Choi	Elder Jinwoo Yoo of Southfield Korean Presbyterian Church
The Rev. Hak Suk Yoon	Elder Fran Anderson of Waterford Community Presbyterian Church

The Commission approved the seating of the following members as corresponding members:

The Rev. Soo Hoon Lee of New Harmony Presbytery

The Commission invited the following persons to participate in the worship service:

Myung Ja Yue
Woon sik Chon
Chong Moo Lee

After approving the order of worship, the Commission proceeded to worship, where it installed Joon won Lee as Associate Pastor of Southfield Korean Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Rev. Lee.

/s Francile anderson
Moderator

Date: June 3, 2001

Installation of John Mishler

The Commission to install John Mishler as Pastor of Lincoln Park Presbyterian Church was convened with prayer by the moderator, Fran Anderson, at 10:00 a.m., on February 11, 2001, at Lincoln Park Presbyterian Church. The Commission members present were:

The Rev. James Kessler	Elder Ruth McKinnon of Farmington First Presbyterian Church
The Rev. Larry Ainsworth	Elder Audrey Saunders of Lincoln Park Presbyterian Church
	Elder Francile Anderson of Waterford Community Presbyterian Church

The Commission approved the seating of the following members as corresponding members:

The Rev. Kenneth Kettlewell of Muskingham Valley Presbytery

After approving the order of worship, the Commission proceeded to worship, where it installed John Mishler as Pastor of Lincoln Park Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Rev. Mishler.

/s Francile Anderson
Moderator

Date: February 11, 2001

The Presbytery of Detroit
Minutes of the Stated Meeting
September 25, 2001

A quorum being present, the Presbytery of Detroit convened with prayer in a stated meeting at 5:50 p.m. on September 25, 2001, at the Westminster Presbyterian Church, Detroit, Michigan.

The Presbytery elected Thomas Oxtoby as Acting Stated Clerk.

New elder commissioners, new ministers, and new interns at Ann Arbor, First, were introduced.

The docket was approved. The excuses of those who requested them were approved. Corresponding members were seated.

The Presbytery paused for a moment of silence in memory of those who died on September 11, and the Moderator offered a prayer.

Robert Garwig welcomed the Presbytery to Westminster Church.

ECUMENICAL GREETINGS

Judy Shipman introduced (and translated for) three members of Berea Presbytery in Mexico.

The Moderator introduced the Reverend Dr. Geoffrey Ngare from Nairobi, Kenya, who spoke.

SHARING OUR SUCCESSES

The Presbytery heard reports of the ministries from the following churches:

St. Clair Shores, Lakeshore (by Thomas Duncan)

Brighton, First (by Daniel Michalek)

Detroit, St. John's (by Johnie Bennett)

Farmington, First (by Sue Melrose and an elder)

INTERIM EXECUTIVE PRESBYTER

Arlene Gordon thanked everyone for their ministry in the past two weeks and invited preachers to submit sermons they delivered following the events of September 11. She mentioned in particular the interfaith service at Fort Street Church on September 23 and the Presbytery service at Westminster Church on September 12. She announced geographical cluster meetings to discuss the proposed amendments to the Book of Order. She reported that the staff is working to connect everyone in the Presbytery through e-mail and the Presbytery's web site.

She reminded members that Jim Graham of the Board of Pensions was available for consultation during the meeting. She presented information from the Treasurer, Gerald Kruse, about the Presbytery's financial position, reminded people about the Financial Forum October 13, and stated that a mission report had been mailed to all churches. She introduced Terri Gast, chair of the Presbytery's new Social Justice and Peacemaking Work Group, who spoke about the denominational Peacemaking Conference last July.

The Presbytery recessed for worship, led by participants in last summer's Youth Triennium.

MOTIONS FROM THE FLOOR

1. The following resolution was moved and seconded:

A resolution condemning terrorism, supporting Arabic and Middle Eastern communities in America and a call for tolerance and understanding.

WHEREAS, there is a profound sense of loss and grief from the airline hijackings on Tuesday, September 11, 2001, resulting in crashes into the World Trade Center, the Pentagon and the Pennsylvania countryside, with losses of nearly 300 civilian passengers and airline crew members and more than 6,000 persons killed on the ground and in heroic rescue operations, and

WHEREAS, many thousands are grieving the loss of relatives, friends and colleagues; tens of thousands have been displaced; and the world's economic activity has been severely harmed, and

WHEREAS, the persons who committed these acts of terrorism appear to be of Arab ethnic or other Middle Eastern background, claiming they are Muslims, who harbor profound and deep grievances with persons of western ethnic backgrounds, current western cultural ethos, and western governments, and

WHEREAS, many persons who are not of Arab or Middle Eastern descent blame Muslims and persons of Arab or Arab appearing ethnicity as being responsible for these atrocities, and

WHEREAS, over 200 incidents have occurred involving threats against and violence to Islamic mosques and to Sikh temples, and deaths, personal injuries and damage to the homes and businesses of Muslims and persons of Arab or Arab appearing ethnicity, and

WHEREAS, we are called, in freedom, to relate to people of all faiths in full humility, openness, honesty, and respect (Galatians 5:1, 13-15), and

WHEREAS, we are called to safeguard one another's freedoms and rights with great care and vigilance in the ways we exercise our own (Romans 12: 16-21 and 1 Peter 2: 11-17), and

WHEREAS, we also know that evil and the devil are always around (1 Peter 5: 8, 9), and we are called to resist evil throughout the world and even among those saying they are persons of faith, and

WHEREAS, we are called to be peacemakers in times of conflict and fear, and

WHEREAS, the security of ourselves and of our neighbors and the world has been shattered causing fear and suspicion among all persons and between all ethnic backgrounds, and

WHEREAS, in times of conflict and fear, we must be especially vigilant to protect and preserve one another's freedoms, and

WHEREAS, the United Nations "Universal Declaration of Human Rights" has set forth the principle that everyone has the right to life, liberty and the security of person, and that no one shall be subject to arbitrary arrest, detention or exile, and

WHEREAS, acts of terrorism are condemned by the principles of both Christianity and Islam, a religion grounded in the concepts of peace, tolerance, love and humility, and

WHEREAS, our Christian faith calls us in The Presbytery of Detroit to have loving and respectful relationships with our neighbors;

NOW THEREFORE, be it RESOLVED that The Presbytery of Detroit:

- *call upon all its members and the members of each congregation of The Presbytery of Detroit to give support and sustenance to Arab Americans and other Americans of Middle Eastern descent and Muslim brothers and sisters,*
- *condemn any and all acts, words, or symbols that may be used that are offensive to Muslims and persons of Middle Eastern descent,*
- *condemn any and all acts that may cause hurt or damage to persons of Middle East descent merely because of their being persons of Middle East descent, or belonging to the faith of Islam,*
- *condemn any and all acts of terrorism, in whatever form they may take,*
- *fight against persecution of persons of minority status and to champion the rights of those marginalized by their minority status,*
- *promote an understanding of the faith of Islam which shares with Christianity the love of the same God and the teachings of many of the same prophets, and*
- *practice our own faith in ways that represent the Church as a sign and means of God's intention for the unity of humankind, and*
- *urge our government to take such steps and actions as may be necessary to bring security to the world while at the same time preserving our freedoms, including our liberty of conscience, and*

FURTHER RESOLVED: that the Interim Executive Presbyter of The Presbytery of Detroit immediately issue a press release to the Detroit area and national media of this action; and

FURTHER RESOLVED: that the Interim Executive Presbyter distribute such press release and the above Resolution to each of the congregations of The Presbytery of Detroit with a request to inform their memberships of this action.

The following substitute resolution was moved and seconded:

Beginning with the 6th through the 9th, and in the 11th "Whereas" of the main motion substitute the word "Christians" for the word "We" and strike out the word "full" in the sixth "Whereas."

In the 10th "Whereas" substitute the following:

"Whereas our security and that of our neighbors and the world has been shattered causing fear and suspicion among all persons and between all ethnic backgrounds, and"

Strike the 12th "Whereas"

Substitute the following bulleted list for the bulleted list of the main motion:

"NOW THEREFORE, be it RESOLVED that the Presbytery of Detroit:

- *call upon all its members and the members of each congregation of the Presbytery of Detroit to give support and sustenance to Arab American and other Americans of Middle Eastern descent,*
- *condemn any and all racist acts and words that hurt or harm persons of Middle Eastern descent,*

- *condemn any and all acts of terrorism,*
- *oppose throughout the world the persecution of persons for their religious beliefs*
- *promote a respectful understanding of Islam affirming our common regard for the well being and security of all humanity*
- *practice our faith in ways that represent the Church as a sign and means of God's intention for the unity of humankind, and"*

The following motion was made:

To postpone the resolutions until the next regular meeting of Presbytery.

The motion was amended by deleting "the next regular meeting of Presbytery" and inserting, "for one half hour." The motion as amended was approved.

2. Upon motion, Presbytery voted to designate Sunday, November 11, as a day of prayer for the 64,000 Presbyterians in the armed forces, together with Presbyterian chaplains, and to communicate this to the appropriate authorities.

MOTIONS FROM PRESBYTERY COMMITTEES

COMMITTEE ON MINISTRY. Kent Clise reported.

Upon motion of the Committee, Presbytery voted to:

1. Approve termination of Interim Associate Pastor relationship between **Orchard Lake, Community Church**, and the **Rev Anne Schaefer**, effective September 30 2001.
2. Approve Parish Associate contract between **Orchard Lake, Community Church**, and the **Rev Anne Schaefer**, effective October 1, 2001 for one year with following terms: Part-time - 20 hours per week; Salary \$10,000; Housing allowance \$18,860; Expense allowance \$1,140 (includes car allowance at .345 mile); One month vacation and two weeks study leave pro-rated over life of contract.
3. Approve Interim Associate Pastor relationship between **Brighton, First Church**, and the **Rev John Jeffrey**, for twelve months, effective September 26, 2001, with following terms: Salary and housing allowance \$37,500; Social Security \$2,869; Full pension; Medical deductible \$404; Car allowance \$1,113; Study leave allowance \$1,000; Medical plan \$6,459; Accidental Death and Disability plan \$404; One month vacation including four Sundays; Two weeks study leave.
4. Approve twelve-month extension of Parish Associate contract between **Saline, First Church**, and the **Rev Robert Jansen**, effective September 30, 2001, with no change in terms.
5. Approve call of **Southfield, Filipino American New Church Development**, to the **Rev Fe Esperanza Ayap** as Organizing Pastor, effective November 1, 2001, under Formula of Agreement from United Church of Christ Northern California-Nevada Conference. She will be a member of the Presbytery of Detroit for the term of her service in the Presbytery; she will be covered by the United Church of Christ pension plan. Terms of Call: Salary \$18,720; Housing and utilities allowance \$16,640; Full pension; Social Security \$3,414; Medical insurance \$1,287; Automobile allowance \$1,235; Study leave allowance \$1,000; Moving costs \$5,000; One month vacation including 4 Sundays; Two weeks study leave including 2 Sundays. AA/EEO guidelines of the denomination were followed during the search process.

Upon motion, the paragraph was amended by deleting the following: “. She will be” and inserting the following: “, and receive her in dual standing between the United Church of Christ and the Presbyterian Church (U.S.A.) as”.

Upon motion, Presbytery voted to reconsider the amendment. Upon motion, Presbytery voted to end debate.

The motion to amend was defeated.

6. Approve Administrative Commission to install the **Rev Annemarie Kidder** as Associate Pastor at **Ann Arbor, First Church**, Sunday, October 14, 2001, at 11:00 a.m. as follows: Clergy: Michael Lindvall, moderator; Thomas Oxtoby, David Robertson; Elders: Shirley Aue (Taylor, Southminster Church), Sharon McAnuff (Ann Arbor, First Church). Corresponding members: the Rev Robert Hater (St Clare Catholic Church, Cincinnati), the Rev Nancy Horvath (Presbytery of Cincinnati), and Elder Ruth Martin (Presbytery of Cincinnati).
7. Approve, at request of Presbytery of Blackhawk, Administrative Commission to ordain **Karen Kim** at **Brighton, First Church**, Sunday, September 30, 2001, at 4:00 p.m. as follows: Clergy: Linda Cochran, Frank Dunbar, Daniel Michalek. Elders: Francile Anderson (Waterford, Community Church), moderator; Elizabeth Herbst (Brighton, First Church); Ki Joon Kim (Southfield, Southfield Korean Church).
8. Approve Administrative Commission to install the **Rev Anne Burgess** as Associate Pastor at **Novi, Faith Community Church**, Sunday, October 28, 2001, at 4:00 p.m. as follows: Clergy - Richard Henderson, Tiffany Holleck, Raymond B Knudsen II; Elders Francile Anderson (Waterford, Community Church), moderator; Dorothy Cross (Novi, Faith Community Church), and Joan Hanpeter (Bloomfield Hills, Kirk in the Hills).

Upon motion and second, Presbytery voted to:

9. Appoint Administrative Commission for a service to organize the Hartland New Church Development at 4:00 p.m. on October 7, 2001, to charter the church, to install Irvin Nussdorfer as its pastor, and to ordain deacons and elders. Clergy: Daniel Michalek, Howard Soehl, Richard Henderson, Deborah Kerr. Elders: Francile Anderson, Moderator (Waterford, Community), Nicki Wostbang (Farmington, First), Barbara Willoughby (Northville, First).
10. Appoint Administrative Commission to install Jessica H. Nylund as pastor of Peace Church, Clinton Township, on October 21, 2001, at 4:00 p.m.: Clergy: Elizabeth Rice, Tiffany Nicely Holleck, David Milam, Michael Fonfara, Craig Aue. Elders: Francile Anderson, Moderator (Waterford, Community), Donna Johnston (Grosse Pointe, Memorial), Simeon Halleck (Clinton Township, Peace).

The Committee On Ministry reported the following actions taken under the authority that has been granted to it:

1. Received the **Rev Richard Jones** from Presbytery of John Knox and placed him on member-at-large roll.
2. Approved Temporary Supply contract between **Detroit, Southwest Church**, and **Elder Duke Morrow**, for six months, effective May 1, 2001, with following terms: One-half time position; Salary \$3,500; Housing allowance \$14,000; Social Security \$1,338.75; Study leave allowance \$350; Travel at 0.345 cents per mile not to exceed \$1,000 per year; Two weeks vacation including two Sundays per year pro-rated over life of contract; One week study leave per year pro-rated over life of contract.

3. Approved termination of Stated Supply contract between **Royal Oak, Point of Vision Church**, and the **Rev Harry Capps**, effective August 31, 2001, with payment of one month vacation, and beginning October 1, 2001, payment of three months salary and benefits, unless Mr. Capps secures church employment during that period of time; moved Mr Capps to member-at-large roll.
4. Approved termination of Interim Pastor contract between **Clinton Township, Peace Church**, and the **Rev Neeta Nichols**, effective September 15, 2001, and moved Ms Nichols to member-at-large roll.
5. Approved termination of Interim Pastor contract between **Dearborn Heights, St Andrew's Church**, and the **Rev Kenneth Kaibel**, effective September 6, 2001, with payment of 24 days vacation, and moved Mr Kaibel to member-at-large roll
6. Approved termination of Interim Associate Pastor relationship between **Novi, Faith Community Church**, and the **Rev John Jeffrey**, effective September 14, 2001.
7. Approved Stated Supply contract, pending receipt of terms of call, between **Ann Arbor, Taiwanese Fellowship**, and the **Rev Hsu Ming-Shen** [Book of Order G-1 1.0404a], requested his credentials from Chiayi Presbytery, Presbyterian Church in Taiwan and, once received, transfer his membership into the Presbyterian Church (USA).
8. Approved three month extension of Interim Associate Pastor contract between **Ann Arbor, First Church**, and the **Rev Barbara Ndovie**, effective September 15, 2001, with no change in terms.
9. Approved twelve month extension of Parish Associate contract between **Warren, Celtic Cross Church**, and the **Rev Linda Cochran**, effective August 1, 2001, with no change in terms.
10. Approved dissolution of Associate Pastor relationship between **Bloomfield Hills, Kirk in the Hills**, and the **Rev Marilyn Manning**, effective August 1, 2001, and dismissed Ms Manning to Presbytery of the Grand Canyon at its request.
11. Approved Administrative Commission to install the **Rev Joseph D Intsiful** as pastor at **Detroit, Broadstreet Church**, September 16, 2001, at 4:00 p.m. as follows: Clergy -Arthur Canada, Coleman Gilchrist, Arlene Gordon, Edward Koster; Elders: Adrienne Adams (Calvary Church, Detroit), Francile Anderson (Community Church, Waterford), moderator; Lawrence Glenn, Jr. (Broadstreet Church, Detroit).
12. Approved call of **Dearborn Heights, St Andrew's Church**, to the **Rev Samuel H Laswell**, effective September 15, 2001, under the formula of agreement (RCA) with following terms: Salary \$19,308; Housing allowance \$13,000; Pension \$5,127; Medical \$9,211; Medical deductible \$780; Automobile allowance \$1,500; Book allowance \$500; Moving costs \$3,500; Study leave allowance \$800 (accumulative up to 3 years, not to exceed \$2,400); Optical/Dental allowance \$614; Deferred Compensation Annuity \$3,500; One month vacation including 4 Sundays; Two weeks study leave (accumulative up to 2 years). AA/EEO guidelines of the denomination were followed during the search process. Appointed Mr Laswell moderator.
13. Approved call of **Novi, Faith Community Church**, to the **Rev Anne S Burgess**, as Associate Pastor, effective August 27, 2001, with the following terms: Salary \$22,215; Housing allowance \$13,785; Social Security \$2,809; Full pension; Auto allowance \$3,179; Medical insurance \$720; Study leave allowance \$1,000; Moving costs \$2,500; One month vacation including 4 Sundays; Two weeks study leave including 2 Sundays. AA/EEO guidelines of the denomination were followed during the search process. Enrolled Ms

Burgess member of Presbytery of Detroit upon receipt of her credentials from Presbytery of Elizabeth.

14. Approved call of **Ann Arbor, First Church**, to the **Rev Annemarie Kidder**, as Associate Pastor, effective September 1, 2001, with following terms: Salary \$31,500; Housing allowance \$14,500; Full pension; Social Security \$3,520; Expense allowance \$2,400; Medical insurance \$2,200; Study leave allowance \$1,200; Full moving costs; One month vacation including 4 Sundays; Two weeks study leave. AA/EEO guidelines of the denomination were followed during the search process. Enrolled Ms Kidder member of Presbytery of Detroit upon receipt of her credentials from Presbytery of Cincinnati.
15. Approved Administrative Commission to install the **Rev Gretchen Micka** as Associate Pastor at **Dearborn, Cherry Hill Church**, September 16, 2001, at 9:30 a.m. as follows: Clergy - James W Kesler, H Wilkes O'Brien. Elders Francile Anderson (Community Church, Waterford), moderator; Sue Hauseman (First Church, Northville) and Ben Van Tuyl (First Church, Ann Arbor).
16. Approved Administrative Commission to install the **Rev Douglas Blaikie** Pastor at **Allen Park Church** Sunday, September 23, 2001, at 7:30 p.m. as follows: Clergy - Arlene W Gordon, Kirk Miller, Karl Travis. Elders Francile Anderson (Community Church, Waterford), moderator; Joan Hanpeter (Bloomfield Hills, Kirk in the Hills) and Harold Steele (Allen Park).

ORDER OF THE DAY. The Committee deliberating on the Resolution to Condemn Terrorism reported.

By consent, the Presbytery approved the following resolution proposed by the committee: *A resolution condemning terrorism, supporting Arabic and Middle Eastern communities in America and a call for tolerance and understanding.*

WHEREAS, there is a profound sense of loss and grief from the airline hijackings on Tuesday, September 11, 2001, resulting in crashes into the World Trade Center, the Pentagon and the Pennsylvania countryside, with losses of nearly 300 civilian passengers and airline crew members and more than 6,000 persons killed on the ground and in heroic rescue operations, and

WHEREAS, many thousands are grieving the loss of relatives, friends and colleagues; tens of thousands have been displaced; and the world's economic activity has been severely harmed, and

WHEREAS, the persons who committed these acts of terrorism appear to be of Arab ethnic or other Middle Eastern background, claiming they are Muslims, who harbor profound and deep grievances with persons of western ethnic backgrounds, current western cultural ethos, and western governments, and

WHEREAS, many persons who are not of Arab or Middle Eastern descent blame Muslims and persons of Arab or Arab appearing ethnicity as being responsible for these atrocities, and

WHEREAS, over 200 incidents have occurred involving threats against and violence to Islamic mosques and to Sikh temples, and deaths, personal injuries and damage to the homes and businesses of Muslims and persons of Arab or Arab appearing ethnicity, and

WHEREAS, Christians are called, in freedom, to relate to people of all faiths in humility, openness, honesty, and respect (Galatians 5: 1, 13-15), and

WHEREAS, Christians are called to safeguard one another's freedoms and rights with great care and vigilance in the ways we exercise our own (Romans 12: 16-21 and I Peter 2: 11-17), and

WHEREAS, Christians also know that evil and the devil are always around (I Peter 5: 8, 9), and are called to resist evil throughout the world and even among those saying they are persons of faith, and

WHEREAS, Christians are called to be peacemakers in times of conflict and fear, and WHEREAS, our security and that of our neighbors and the world has been shattered, causing fear and suspicion among all persons and between all ethnic backgrounds, and

WHEREAS, in times of conflict and fear, Christians must be especially vigilant to protect and preserve one another's freedoms, and

WHEREAS, the United Nations "Universal Declaration of Human Rights" has set forth the principle that everyone has the right to life, liberty and the security of person, and that no one shall be subject to arbitrary arrest, detention or exile, and

WHEREAS, acts of terrorism are condemned by both Christians and Muslims, and

WHEREAS, our Christian faith call us in The Presbytery of Detroit to have loving and respectful relationships with our neighbors;

NOW THEREFORE, be it RESOLVED that The Presbytery of Detroit:

- *call upon all its members and the members of each congregation of the Presbytery of Detroit to give support and sustenance to Arab American and other Americans of Middle Eastern descent,*
- *condemn any and all racist acts and words that hurt or harm Muslims and persons of Middle Eastern descent*
- *condemn any and all acts of terrorism*
- *oppose throughout the world the persecution of persons for their religious beliefs or who are marginalized by their minority status,*
- *promote a respectful understanding of Islam affirming our common regard for the well being and security of all humanity,*
- *practice our faith in ways that represent the Church as a sign and means of God's intention for the unity of humankind, and*

FURTHER RESOLVED: that the Interim Executive Presbyter of The Presbytery of Detroit immediately issue a press release to the Detroit area and national media of this action and act as its principal spokesperson, and

FURTHER RESOLVED: that the Interim Executive Presbyter distribute such press release and the above Resolution to each of the congregations of The Presbytery of Detroit with a request to inform their memberships of this action.

COMMITTEE ON PREPARATION FOR MINISTRY

Neeta Nichols reported for the Committee and described its training program for Certified Lay Pastors.

SESSION RECORDS COMMITTEE. Evelyn Funk reported for the Committee.

Upon motion of the Committee, Presbytery voted to approve minutes and registers as follows:

Registers and Minutes Approved without Exception

1. Detroit, Jefferson Avenue
2. Northville, First
3. Bloomfield Hills, Kirk in the Hills

Minutes and Registers Approved with Exception

Livonia, Rosedale Gardens

Minutes and Registers Corrected for Approval without Exception

Clinton Twp., Peace United

COMMITTEE ON NOMINATIONS Gretchen Denton reported for the Committee.

Upon motion of the Committee, Presbytery voted to approve the following nominees for Synod Committees:

Synod of the Covenant Staff Services Committee, Class of 2004: Elder Mary Grace Adams (Grosse Pointe, Memorial)

Synod of the Covenant YAD for Budget Committee, Class of 2002: Emily Geib (Birmingham, First)

Synod of the Covenant Social Justice and Peacemaking Committee, Class of 2004: Elder Ken Collinson (Grosse Pointe, Memorial)

STATED CLERK Acting Stated Clerk Thomas Oxtoby reported.

Upon motion, Presbytery voted to:

1. Approve the minutes of June 26, 2001 as amended.
2. Approve the following reports of installations and ordinations, and append the minutes to the minutes of this meeting:
 - a) Installation of Barbara Swartzel as Pastor of Troy First on June 24, 2001
 - b) Ordination of Sunjin Park on behalf of Midwest Hanmi Presbytery and installation as Co-Pastor of First Korean Presbyterian Church on July 29, 2001
 - c) Ordination of Victoria Decker Miller at St Timothy Presbyterian Church on August 19, 2001
 - d) Installation of Gretchen Micka as Associate Pastor of Cherry Hill Presbyterian Church on September 16, 2001
 - e) Installation of Joseph Intsiful as Pastor of Broadstreet Presbyterian Church on September 16, 2001

The Clerk reported the following for information of Presbytery:

1. TRANSFERS COMPLETED
 - a) From the Presbytery of Detroit:
 - i) Victoria Decker Miller to Chicago Presbytery
 - ii) Jinsuk Kim to Long Island Presbytery
 - iii) Robert Tull to Eastern Virginia Presbytery
 - iv) Louise Westfall to Western Reserve Presbytery
 - b) To the Presbytery of Detroit:
 - i) Douglas Blaikie from Muskingham Valley Presbytery
 - ii) Gretchen Micka from Mid-Kentucky Presbytery
 - iii) Jessica Nylund from Sacramento Presbytery
 - iv) SunJin Park from Midwest Hanmi Presbytery
 - v) Mark Peake from Lehigh Presbytery

- vi) David Saddelmeyer from Southeast Michigan Synod, Evangelical Lutheran Church of America, under the Formula of Agreement
 - vii) Samuel Laswell from the Illinois Classis, Reformed Church in America, under the Formula of Agreement
2. The Moderator has appointed the following persons to the Administrative Commission for Ann Arbor Calvary:
- | | |
|-------------------------------|------------------------|
| Rev. Melissa Rogers, Co-chair | |
| Elder William Kulin, Co-Chair | Ann Arbor, Westminster |
| Elder Ben Van Tuyl | Ann Arbor, First |
| Rev. Anna Marie Austin | |
| Rev. Thomas Oxtoby | |
| Elder Connie Etter | Belleville |
| Rev. Daniel Michalek | |
3. The proposed amendments to the Book of Order that we will be voting on, along with the supporting documents, are available via the PC(USA) web site (www.pcusa.org) at www.pcusa.org/oga/list_amendments2001.htm. All the reports that were considered and approved by the General Assembly are also on the web.

COMMUNICATIONS

1. From the Session of Community Presbyterian Church, Drayton Plains, stating it opposes the proposed amendments to the Book of Order [Amendment 01-A] to remove G-6.0106b and add a sentence to G-6.0106a, and urging the Presbytery of Detroit to vote “no” on the amendment.
2. From the Stated Clerk of the Presbyterian Church (U.S.A.), thanking the Presbytery of Detroit for our support of the Denomination in full payment of our 2001 per capita obligation.
3. Re: our overtures. Correspondence from the Office of the General Assembly regarding the overtures we submitted to the 2001 GA. Our overture recommending removal of G-6.0106b of the Book of Order has been answered by what is now Amendment 01-A. Our overture to remove sexist language from the Book of Confessions has been answered by merging it with a request to prepare worship materials from the Book of Confessions.
4. From the Pastor and Session of Calvin Presbyterian Church:

We, the Session of Calvin Presbyterian Church, meeting this 24th day of July, 2001 join faithful believers throughout the Church in confessing:

 - That Jesus Christ alone is Lord of all and the way of salvation.
 - That holy Scripture is the triune God’s revealed Word, the Church’s only infallible rule of faith and life.
 - That God’s people are called to holiness in all aspects of life. This includes honoring the sanctity of marriage between a man and a woman, the only relationship within which sexual activity is appropriate.

We therefore announce our commitment to the Confessing Church Movement and we implore all Presbyterians who share these historic Christian convictions to:

 - Renew their individual commitments to the above confessions.

- Urge their session and presbytery to affirm these confessions and to declare that they will not ordain, install or employ in any ministry position any person who will not affirm them.

COUNCIL Paul Winslow reported for council

Upon motion, Presbytery voted to:

1. Approve a change in the housing/salary package mix of Arlene Gordon's Compensation, effective as soon as legally possible, as follows: Housing \$23,698; Salary \$40,798.
2. Endorse the position of Artheillia Thompson, the Hunger Action Enabler, and approve a proposal to the Synod of the Covenant and the General Assembly's Presbyterian Hunger Program, PHP, in the amount of \$6,000.
3. Direct any excess in the endowment fund earning over budgeted earnings be retained in a special fund of Presbytery, contingent on approval by the Trustees.
4. Approve the following Extra Commitment Opportunities for the year 2002:
 - ECO #61520 Alma College
The only Presbyterian-related four-year liberal arts college in the state of Michigan.
 - ECO #61510 Presbyterian Villages
Presbyterian Villages provide safe and secure housing for senior adults in a pleasant, Christian atmosphere.
 - ECO #66070 Grandale Mission Center
A Presbytery partnership of church revitalization and mission outreach to an economically marginal community providing opportunity for presbytery and suburban congregations to be directly involved in "hands on ministries" with the community and the Grandale congregation. Particular ministries focus on hospitality for the homeless, women's ministries, feeding programs, a mid-week program for children, and a tutoring program for youth.
 - ECO #66086— Habitat for Humanity
Habitat for Humanity is a non-profit housing ministry dedicated to building decent, affordable housing in partnership with those in need. Habitat for Humanity not only builds houses, but partnerships with individuals and families, business and neighborhoods, the skilled trades person and novice volunteer, between clergy and executive, suburb and city. These partnerships are the foundation for lasting relationships and strengthened communities.
 - ECO #61070 Helping Hand Fund - \$10,000
This is the Presbytery's emergency assistance fund. Upon referrals by pastors in the Presbytery, one-time grants are made to assist with utilities, rent and rent deposits, emergency medical care, and other urgent needs. These grants are often made in tandem with social services agencies in order to help individuals qualify for other benefits.
 - ECO #66000 New Church Developments
The purpose of this project is the development of two new churches:
 - #66040 - Martin Luther King, Jr. Presbyterian NOD \$15,450
 - #66080 - Hartland Presbyterian NCD \$15,000
 - ECO #66090 Church of the Covenant (Macomb) - \$10,000
Firm establishment of a new church development, chartered in 1998, in a growing area of Macomb County.
 - ECO #69990 Howell Development Program - \$20,000

To raise funds to assist with retiring debt incurred in the development of the Howell Center.

ECO #69940 Summer Camp Camperships - \$7,000

To provide funds for camperships for campers needing financial assistance to attend our summer camps.

ECO #67770 Presbytery of Detroit Anti-Racism Teams - \$9,000

To allow congregations to sponsor room and board for team members to attend training events.

ECO #62090 Presbyterian Economic Development Corporation - \$10,000

To engage in economic development activity and to encourage same in urban neighborhoods.

ECO #66260 Southwest United Presbyterian Church - \$50,000

To provide a place of worship and ministry to the neighborhood.

ECO #64800 - International Partnership - Kenya - \$10,000

To establish a Presbyterian International Partnership for a 5-year period with a presbytery in Kenya.

ECO #67210 - Barnabas Project - \$40,000

A Presbytery sponsored Youth Opportunities Center offering training designed to enable youth to discover, prepare for, and engage in meaningful, purposeful and fulfilling work. While supported in part by the Presbytery budget, additional funds are always required to insure the continuation of the project. Located at Trumbull and Grand River Avenue, The Barnabas Project also works to keep young people out of the drug culture.

ECO #66085 - Fort Street Open Door - \$60,000

The Open Door is Fort Street Church's ministry with the homeless and poor in Metro Detroit. The ministry began in 1967. In addition to meals served it offers the following services to the poor: haircuts and showers, medical care, counseling, clothing and transportation.

5. Retain the equalization policy in effect for 2001 remain for 2002.
6. Approve the Per Capita Apportionment for 2002 at \$9.31, an increase of \$1.

Council reported the following for the information of Presbytery:

1. Council approved request of the Interim Executive Presbyter to develop a new Social Justice & Peacemaking Committee.
2. Council voted to retain Gerald Kruse as a 40-hr/week consultant at \$30.00/hr beginning 8/1/01 to 10/31/01. His additional duties will include accounting Assistance to Camp Howell. His supervisor is the Executive Presbyter. To be paid for out of the unused portion of the salary and benefits for the associate executive
3. Council approved merit pay increases totaling \$8,195.20 for the office staff. (The pay levels were taken from the General Assembly Guidelines we have received. The salaries have not been adequately reviewed in several years. All have met their goals for this year.)
4. Council discussed at length the matter of reporting relationships for NCD commissions, but reached no resolution on the matter and decided to continue reviewing it.
5. Council voted to appoint a work group of five people to look at the future of Grandale in light of financial and strategic concerns, and that the Chair of Council appoint the work group.
6. Presbytery Day. The date is 4/13/02, and it will be the Seed of a New Beginning, Rev. 21, "See I am making all things new." It will be at the University of Detroit Mercy.

7. Council appointed the GA commissioners as the overtures committee.
8. Council approved spirituality pre-Presbytery meetings in September and October. (The request to hold a workshop also in November was postponed pending plans for consideration of the Amendments.) Council approved Pre-Presbytery events for in October for Month of Mission Tea in October and the Synod Executive, Christian Educators in September, and Mental Health in January.
9. Council voted to request COM investigate the minimum salary and recommend a new minimum salary for the Presbytery, in conjunction with the GA recommendations and in light of the pastor shortage.
10. Council voted to change its policy that any annual surplus is a fund source for the second year following to annual surplus becomes part of Presbytery General Fund
11. Council determined that the amendments to the Book of Order be considered at January and February meetings; Council will decide in December which amendments will be scheduled for which meeting.

TRUSTEES Don Brownell reported for the Trustees.

Upon motion of the Trustees, Presbytery voted:

To approve a loan of up to \$8,000 to Crossroads, Walled Lake Church for the purpose of repairing the roof, not to exceed five years at the standard rate of interest.

The Trustees presented the following for the information of Presbytery:

1. Acting on behalf of the Presbytery, the Trustees approved a no-interest, no-principal loan, with principal of up to \$5,650 to Dearborn Woods due only on sale of the church, to erect a sign earlier approved by trustees.
2. Under the authority granted it at the June 26, 2001 meeting, the Trustees authorized the appropriate officers of the Detroit Presbytery be authorized to execute easement documents for the grinder pits and the appurtenant sewer lines and access for the Sarah Grindley Property upon the appropriate review by legal counsel and satisfactory determination of the location of the three easements.
3. The treasurer of Fort Street asked if they had received all they should have received from the Connor and Joy Funds. Plante & Moran says they can give a report on it, but the report will cost between \$500 and \$1000. Fort St wants us to pay half, they pay half. The Trustees voted not to participate in the preparation of this report on the grounds that the audit reports are made available each year, and that we are audited annually. These reports are available at the Presbytery office.
4. The Trustees have purchased an accounting software system support contract through June of 2002.
5. The Trustees have directed that churches be informed annually of their outstanding loan obligations to Presbytery.
6. Staff have met with the chair of the Administrative Commission on Point of Vision re its loan re-payment.
7. Trustees approved the following motion for an Urban Specialist position, full time for three years:
 \$133,088 year 1; \$121,000 year 2; \$121,000 year 3. Funds to be taken from earnings or principal, if necessary, of the Ranny-Balch Fund.

8. The Trustees have purchased a notebook computer, and an upgrade to the Windows '98 operating system.
9. Trustees discussed at length a proposal to increase the Presbytery Executive spending threshold for expense items from \$1,000 to \$3,000, provided there are funds in the operating budget. The current low threshold makes it very difficult to respond when new equipment or software is needed. The Trustees approved the following
 - Items costing under \$100 are approvable by executive staff and paid for out of the operating budget.
 - Items costing between \$100 and \$3,000 are approvable by the Presbytery Executive, reported to the Trustees, and paid for out of the operating budget.
 - Items costing more than \$3,000 must be approved in advance by the Trustees.
10. The Trustees voted that the current interest rate of 7% for loans from Presbytery of Detroit funds to NCDs, Fellowships, and congregations of the Presbytery of Detroit be adopted for the last six months of 2001.
11. The Trustees have authorized an additional \$1000, up to a total of \$2000, for emergency repairs to Highland Park Church. At the end of the year we will send a statement.
12. The Trustees voted that the bridge loans provided to Utica Presbyterian Church, Sterling Heights, be extended with interest accruing at the existing rate of 7% until such time that the funds from the Synod and General Assembly loans are available to fund repayment of the Bridge loan, or September 30, 2001, whichever is sooner.
13. A memo regarding ownership of property by New Church Developments was approved for distribution.
14. The financial software is unsatisfactory in that it is a DOS based program. The Trustees voted to authorize an amount up to \$40,000 to be taken from the capital funds of the Designated fund for the purpose of system upgrades and acquisition of a new accounting system (including implementation and training costs).
15. Re: Howell Construction. There is a cash flow difficulty ahead because the income expected is not yet coming in. The Trustees discussed what kinds of steps will need to be taken to be able to pay for the work done.
16. Re: Sarah Grindley. The preliminary discussion with the township indicates that it is highly probable that the subject will be rezoned to permit 2 acre sites in the near future. A preliminary proposal to create an approximately 2-acre lakefront parcel including the lodge and several buildings and the balance as a single parcel has generated interest from potential purchasers. An open "camp" is planned for later in September with the potential buyers, including several from the first "go-around." The target date for offers, October 1, 2001 (subject to determination of interest after the open camp) would permit the Trustees to review the offers at our October 2001 meeting. The current expectation is that the total would be over \$450,000. Final approval of all sales will be submitted to Presbytery for its approval.
17. The voice mail may need to be replaced. The system is 2 years old and had a 1 year warranty.
18. There are problems with some of the computers, which may need to be replaced.
19. The Trustees are trying to coordinate the approvals needed for authorized funds. The problem is that projects and committees are starting to ask for capital from the endowment funds. The expectation seems to be that they can draw on the capital. The difficulty is that if we draw down the capital we will have nothing in the future.

Moreover, there is no existing policy on how to determine when and how much money to give when churches ask for it. The Trustees expressed concerns about the effect on our future abilities to serve the Presbytery mission in the future if we use the principal now. There is no plan or mechanism to evaluate and recommend.

20. Trustees voted to send representatives to meet with Representatives of Heritage Presbyterian Church to select and hire a state certified appraiser to determine the market value of Presbytery's property at 18391 Morang, Detroit. The cost of the appraisal will be paid for by Presbytery out of the professional services account of the Budget.
21. The Trustees approved entering into a three year extension of the original occupancy agreement (license) with the Jefferson Avenue Business Association on the same terms as the original.

REPORT FROM THE BOARD OF PENSIONS

James Graham, Regional Representative of the Board of Pensions, reported on recent actions by the Board.

PROTEST.

Acting Stated Clerk Thomas Oxtoby reported that a protest had just been filed by a continuing member of the Presbytery, John Rodkey. He read the protest to the Presbytery. Upon motion Presbytery voted to enter the protest in its minutes. No attempt was made to prepare an answer before adjournment. The protest was as follows:

“As a member of the Presbytery of Detroit meeting on September 25, 2001, [I] file a protest of irregularity when the Presbytery approved the call of the Reverend Fe Esperanza Ayap of the United Church of Christ to serve the Southfield, Filipino American NCD without examination and in violation of G-11.0405b and G-11.0406a.”

Upon motion Presbytery adjourned with prayer at 9:40 p.m.

ATTEST:



Thomas Oxtoby
Acting Stated Clerk

ATTACHMENT ONE: The Roll

APPENDICES: Installation of Barbara Swartzel
 Ordination and Installation of Sunjin Park
 Ordination of Victoria Decker Miller
 Installation of Gretchen Micka
 Installation of Joseph Intsiful

The next stated meeting of Presbytery will be held at Erin Presbyterian Church, Roseville, on October 23, 2001, at 5:30 p.m.

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR September 25, 2001

CHURCHES: Of 89 churches, 63 were represented and 26 were not.

COMMISSIONERS: Of 155 eligible commissioners, 108 enrolled, and 47 did not.

OTHER ELDERS (Officers, Members of Council)::

Of 14 total, 10 were present, of whom 3 counted as commissioners, leaving 7 as the unduplicated count: 1 excused, and 3 absent.

MINISTERS: Of the 161 non-retired ministers on the combined rolls of active members and members-at-large, 87 were present, 23 were excused, and 51 were absent.

Of the 75 retired ministers on the rolls, 16 were present and 59 were excused.

SUMMARY

VOTING MEMBERS PRESENT

	108	Elder Commissioners
+	7	Other Elders
+	87	Non-retired ministers
+	16	Retired Ministers
=	218	Voting members present.

- ALLEN PARK, Allen Park
- 1 NORM GOODE
- 2 ROBERT MORTON
- 3 DEAN GETTEMY
- ANN ARBOR, Calvary
- 1 NOT REPRESENTED
- ANN ARBOR, First
- 1 SUE LIONG
- 2 BETSY CAMP
- 3 BEN VAN TUYL
- 4 ANNEMARIE KIDDER
- 5 ROBERT WALLIN
- ANN ARBOR, Northside
- 1 SUSAN THOMAS
- ANN ARBOR, Westminster
- 1 ALLEN BORTON
- 2 JERRY BROWN
- AUBURN HILLS, Auburn Hills
- 1 CHRIS ARNOLD
- BELLEVILLE, Belleville
- 1 JIM POTTER
- BERKLEY, Greenfield
- 1 DEBORAH BASIERBEE
- BEVERLY HILLS, Northbrook
- 1 PEGGIE SCHILLER
- 2 DAWN DuCOMB
- BIRMINGHAM, First
- 1 RICHARD TYNDALL
- 2 JACK COTTON
- 3 CAROL HELD
- 4 MARILYN DONNELLY
- 5 GLENISE TYNDALL
- BLOOMFIELD HILLS, Kirk/Hills
- 1 JOAN HANPETER

- 2 NEAL YOUSIF
- 3 BOB HENER
- 4 SAM CLARK
- 5 PAUL LAY
- 6
- BRIGHTON, First
- 1 TOM ADAMS
- 2 ALAN KOTE
- 3 ALAN NODINE
- CANTON, Geneva
- 1 HEATHER DOERING
- CLARKSTON, Sashabaw
- 1 NOT REPRESENTED
- CLINTON TWP, Peace
- 1 JANICE RIGGS
- DEARBORN, Cherry Hill
- 1 JANE VANCE
- 2
- DEARBORN, Dearborn Woods
- 1 ALAN ENGLE
- DEARBORN, First
- 1 NOT REPRESENTED
- 2
- 3
- DEARBORN, Littlefield
- 1 AL HENRY
- DEARBORN HGTS, St. Andrew's
- 1 ALICE WRIGHT
- DETROIT, Broadstreet
- 1 ROY C BARNES
- 2 MELVIN TAYLOR
- DETROIT, Calvary
- 1 BEVERLY KNOX
- 2

- DETROIT, Calvin East
- 1 ILLEGIBLE
- DETROIT, First
- 1 NOT REPRESENTED
- DETROIT, Fort Street
- 1 RON FRANZEL
- 2 VIRGINIA JOHNSTONE
- DETROIT, Grandale/Master
- 1 NOT REPRESENTED
- 2
- DETROIT, Gratiot Avenue
- 1 ROSE McGREW
- 2 MILDRED SHEPHERD
- DETROIT, Hope
- 1 RUTH BROWN
- 2 MARGARET SIMMONS
- DETROIT, Jefferson Avenue
- 1 JERRY SEATON
- 2 TOY LIN LEE
- DETROIT, Redford Avenue
- 1 NOT REPRESENTED
- DETROIT, Southwest United
- 1 MARY LEE LOCKERTY
- DETROIT, St. John's
- 1 NOT REPRESENTED
- 2
- DETROIT, Trinity Community
- 1 NATALIE BROTHERS
- 2 THOMAS WILSON
- DETROIT, Trumbull Avenue
- 1 MARTHA SINGLEY
- 2 ORLEAN WARREN
- DETROIT, Westminster
- 1 MARGARET WHITEHEAD

2 DAN STOEPKER
 3 MARIE IVERSON
ECORSE, Ecorse
 1 NOT REPRESENTED
FARMINGTON, First
 1 RITA MORSHAMER
 2 BUZZ BROWN
FERNDALE, Drayton Avenue
 1 JOAN STERLING
FORT GRATIOT, Lakeshore
 1 NOT REPRESENTED
GARDEN CITY, Garden City
 1 WENDLIN HUGHES
GROSSE ILE, Grosse Ile
 1 JOHN REPP
 2 JEAN FISHER
GROSSE POINTE, Memorial
 1 MARY GRACE ADAMS
 2 KEN COLLINSON
 3 KIP NICKEL
 4 DONNA JOHNSTON
 5 LARRY VAN TIL
GROSSE PTE WOODS, Woods
 1 NOT REPRESENTED
 2
HIGHLAND PARK, Park United
 1 CLAUDETTE CAMERON
 2
HOWELL, First
 1 NORMAN BEVINTEH
 2 DAVID AHLQUIST
LINCOLN PARK, Lincoln Park
 1 NOT REPRESENTED
LIVONIA, Rosedale Gardens
 1 ALICE McCLOSKEY
 2
LIVONIA, St. Paul's
 1 HAL DICKSON
 2 JAY HOHENSHIL
LIVONIA, St. Timothy's
 1 GREG KATEFF
MACOMB, Church/Covenant
 1 NOT REPRESENTED
MILAN, Peoples
 1 JACK CRANSON
MILFORD, Milford
 1 HAROLD SWENSON
 2 JACQULYN SWENSON

3
MT. CLEMENS, First
 1 JOSEPH MOOR
 2 CRAIG JOHNSON
NORTHVILLE, First
 1 LYNDA HEATON
 2 BOB GEAKE
 3 JOHN GESSENT
NOVI, Faith Community
 1 JOE KOFTA
 2 TERRY KAZAKOS
ORCHARD LAKE, Community
 1 JOE TYRRELL
 2 LINDA ELDRIDGE
 3
PLYMOUTH, First
 1 DON MORGAN
 2 TODD UNDERHILL
 3
 4
PONTIAC, First
 1 NOT REPRESENTED
PONTIAC, Joslyn Avenue
 1 NOT REPRESENTED
PORT HURON, First
 1 HOWARD BORGMAN
 2 TIM TURNER
PORT HURON, Westminster
 1 NOT REPRESENTED
REDFORD, St. James
 1 AL CHRISTENSON
ROCHESTER, University
 1 NOT REPRESENTED
 2
ROSEVILLE, Erin
 1 FRANCES BLACKABY
ROYAL OAK, First
 1 DAN OLAH
 2
ROYAL OAK, Korean First
 1 NOT REPRESENTED
 2
ROYAL OAK, Point of Vision
 1 DAWN RYAN
ROYAL OAK, Starr
 1 NOT REPRESENTED
SALINE, First
 1 ANNAMARIE IWILL

SHELBY TWP., St. Thomas
 1 NOT REPRESENTED
SOUTH LYON, First
 1 EUGENE JOHAMMINGSMEIER
SOUTHFIELD, Korean
 1 YOUNG KIM
 2 AUY JAE HEYER
 3
 4
SOUTHFIELD, Southfield
 1 KENNETH SMITH
ST. CLAIR SHORES, Heritage
 1 FLOYD BRENNAN
ST. CLAIR SHORES, Lake Shore
 1 GINNY RADEMACHER
 2
STERLING HGTS, Utica
 1 NOT REPRESENTED
TAYLOR, Southminster
 1 NOT REPRESENTED
TROY, First
 1 NOT REPRESENTED
TROY, Northminster
 1 TERRY CHANEY
WALLED LAKE, Crossroads
 1 WALT PAULSON
WARREN, Celtic Cross
 1 NOT REPRESENTED
WARREN, First
 1 IRENE HAHN
WATERFORD, Community
 1 ALICE SIAS
WAYNE, First
 1 NOT REPRESENTED
W. BLOOMFIELD, Church/Savior
 1 NOT REPRESENTED
WESTLAND, Kirk of Our Savior
 1 EVELYN FUNK
WHITE LAKE, White Lake
 1 NOT REPRESENTED
WYANDOTTE, Wyandotte
 1 ROBERT PALMER
YPSILANTI, First
 1 GERALD KRUSE
 2

C. ELDER MEMBERS

P ANDERSON, FRANCILE
 E AUE, SHIRLEY
 P BROWNELL, DONALD
 A CHOI, CHANG SOO
 C FUNK, EVELYN
 A GLOVER, AL
 A GRANT, RICHARD
 P HUGHLEY, MARIE
 P IVERSON, WILLIAM
 C KRUSE, GERALD
 P SEABROOKS, DOROTHY
 P STERNER, JOHN
 C TYNDALL, GLENISE
 P WINSLOW, PAUL

D. NON-RETIRED MINISTERS

P ABBOTT, DAVID W.
 A ALBRECHT, GLORIA
 P AUE, CRAIG

P AUSTIN, LARRY
 A BAILEY, CLOVER
 P BALIAD, ALFREDO E.
 P BARRANGER, DOUGLAS
 A BENNETT, JOHNIE
 E BISHOP, BENJAMIN
 P BLAIKIE, DOUGLAS
 P BLAIR, MICKEY RAY
 A BOHLMAN, KELLIE
 P BOLT, KENNETH
 A BOOKER-HIRSCH, CHARLES
 P BORCHARDT, HENRY
 P BORCHARDT, JUDITH
 A BOUSQUETTE, PAUL
 P BROWN, ROBERT O.
 P BUSH, JOHN C
 E *BYARS, RONALD
 E *CAMPBELL, DOUGLAS
 E CANADA, ARTHUR W.
 P CAPPS, HARRY

A CARTER, DOUGLAS D.
 P CHOI, IN SOON
 E *CHOI, SEUNG KOO
 P CLISE, W. KENT
 A COCHRAN, LINDA
 A COLON, LOIS
 P CORSO, LINDA
 P COWLING, NEIL D.
 A CULLEN, RANDOLPH
 E *DENNIS, WARREN
 P DENTON, GRETCHEN
 P DUNBAR, FRANK
 P DUNCAN, THOMAS
 P DUNN, EDWARD
 A DUNN, JOANNA
 E *DYKSTRA, CRAIG R.
 P EGGEBEEN, THOMAS
 A EMRICH, WILLIAM
 P EPHRAIM, JAMES JR
 P ESCHENBRENNER, CARL F.

E *FAILE, JAMES
 P FONFARA, MICHAEL
 A FORSYTH, E. DICKSON
 A FOSTER, JOHN
 P FRANCIS, RAPHAEL B.
 A GABEL, PETER W.
 P GARWIG, ROBERT A.
 P GAST, TERRI
 A GEISELMAN, KEITH
 P GILCHRIST, COLEMAN
 P GORDON, ARLENE
 A HANNA, DAVID J.
 A HANNA, RAAFAT
 A HARRIS, CHRISTOPHER
 P HARRIS, R. JOHN
 P HARTLEY, THOMAS
 P HAYES, FRANCES
 A HEINRICH, AMY M.
 P HENDERSON, RICHARD
 E HOCKEY, A. WILLIAM
 P HOLLECK, TIFFANY
 P INTSIFUL, JOSEPH, JR
 A JEFFREY, JOHN
 P JOHNSON, KEVIN
 A JOY, JULIANN
 E KAIBEL, KENNETH
 A KEELY, MARK J.
 E KERR, DEBORAH
 E KIM, Y. MONCH
 P KLINGER, JAMIE
 E KNUDSEN, RAYMOND
 A KOGEL, LYNNE
 E KOSTER, EDWARD H.
 E KREHBIEL, DAVID E.
 P KRUG, ERNEST
 P LADLEY, HARRY
 P LANGWIG, JANICE
 P LANGWIG, ROY
 P LANNING, RICHARD
 A LARSON, ROBERT F.
 E LEE, JOON WON
 A LENZ, DAVID
 A LINDVALL, MICHAEL
 A MABEE, CHARLES
 P MACONOCHE, LINDA
 P MALLEES, PAUL
 E McCLINTON, SANDRA LEE
 A McCLOSKEY-TURNER, CATHARINE
 A McRAE, BARBARA
 P MELROSE, SUE ELLIS
 E *MEYER, R. BRUCE
 P MICHALEK, DANIEL
 P MICKA, GRETCHEN
 P MILAM, DAVID
 P MILLER, KIRK
 P MISHLER, JOHN
 A MONNETT, JAMES
 P MOORE, PETER
 P NDOVIE, BARBARA B.
 P NICHOLS, NEETA
 P NOBLE, DAVID
 P NUSSDORFER, IRVIN
 P NYLUND, JESSICA
 A O'BRIEN, H. WILKES
 P OLSON, PHILIP
 A ORR, ROBERT C.
 P OSBORN, MARGIE
 P OTT, JEFFREY
 P OXTOBY, THOMAS
 A PARK, SUNJIN

P PAVELKO, JOHN H.
 P PEAKE, MARK
 P PERDUE, ROBERT J.
 A PETERS, RICHARD
 A PETERSON, CHRISTOPHER
 A PIECUCH, KEVIN
 P POLKOWSKI, WILLIAM
 A PORTER, JAMES
 P PORTICE, GEORGE
 E PRITCHARD, NORMAN
 A PRUES, LOUIS J.
 A RICE, ELIZABETH
 P RICE, THOMAS
 P RICHARDSON, JANET NOBLE
 A RIGDON, V. BRUCE
 A RIKE, JENNIFER
 P ROBERTSON, DAVID W.
 P RODKEY, JOHN
 A ROGERS, MELISSA ANNE
 P RUSSELL, JAMES P.
 A RUSSELL, WILLIAM
 P SAAD, JENNIFER
 P SANDOS, LOUIS
 A SCHAEFER, ANNE N.
 A SEDDELMAYER, DAVID H.
 A SEIDEL, TAMARA
 E *SHIH, SHENG-TO
 P SHIPMAN, JUDY
 P SIAS-LEE, LAURA
 E *SIMONS, SCOTT W.
 P SKIMINS, JAMES
 P SMALLEY, DIANE
 P SMITH, BRYAN DEAN
 A SMITH, PETER C.
 P SOEHL, HOWARD
 P SWARTZEL, BARBARA
 P SWEET, BARRY D.
 P TAYLOR, THEODORE, II
 E THOMAS, MARK P.
 P THOMPSON, G. PATRICK
 P THORESEN, KATHRYN R.
 P TRAVIS, KARL
 A VANDERBEEK, RONALD
 E *VAN SLUIJS, HENDRICK
 P WARDLAW, H. G.
 A WIGGINS, GREGORY L.
 A WINGROVE, WILLIAM N
 P YOON, HAK SUK

D. RETIRED MINISTERS

P AINSWORTH, LAWRENCE
 E ANDERSON, JAMES
 E AUSTIN, ANNA MARIE
 P BEERY, ELDON
 E BENEDICT, IVAN L.
 E BRAND, J. KENNETH
 E BRANDT, RUSSELL
 P CALDWELL, MARK
 E CAMPBELL, VERN
 E CATER, LAWRENCE H.
 E CHAMBERS, JAMES C.
 E CLYDE, J. DOUGLAS
 E COBLEIGH, GERALD R.
 P CONLEY, JAMES H.
 E COTTER, LEE M.
 E CRILLEY, ROBERT
 E CROSS, PAUL D.
 E CUSTIS, DONALD
 P DANIELAK, RICHARD
 E DICKSON, ROBERT L.

E ELLENS, J. HAROLD
 E FLOWERS, DONALD
 E FREEDMAN, DAVID NOEL
 E GEIDER, CARL R.
 E GEISSINGER, HARRY L.
 P GEPFORD, WILLIAM G.
 P GLENN, LAWRENCE T.
 E HANNA, J. RICHARD
 E HARP, WILLIAM S.
 E HARPER, F. NILE
 P HEINRICH, THOMSON
 E HERSHEY, GALEN E.
 E HILLEGONDS, WILLIAM
 E IHRIE, A. DALE
 P JANSEN, ROBERT
 P JONES, VIRGIL L.
 E KEEBLER, ROLAND
 P KESLER, JAMES W.
 E KIM, T. ANDREW
 E KIND, GEORGE E.
 E KIRKMAN, THOMAS W.
 E LAMBERT, ROY F.
 P LASWELL, SAMUEL
 E LINDSEY, ROBERT L.
 P LISTER, KENNETH D.
 E LUMLEY, RAYMOND W.
 E MacDONALD, JOSEPH R.
 E MacINNES, JOHN D.
 E MAGEE, PHILIP R.
 E MARLOW, ROBERT J.
 E MARVIN, FRANK C., JR.
 P McCLOSKEY, CHARLES
 E McINTYRE, DEWITT
 E MECOUCH, JOHN R.
 E MUENCH, DONALD
 E OWEN, DAVID
 E PALMER, F. WILLIAM
 E PETERSON, LEROY J.
 E PRICE, MICHAEL T.
 E RAMSEY, GEORGE W.
 E RATCLIFFE, ALBERT H.
 E RIEKER, WILLIAM J.
 P SEFCIK, JOHN K.
 E SMITH, J. CYRUS
 E SOMMERS, CHARLES A.
 E STRIBE, RALPH
 E SUNDERMAN, HUBERT L.
 E SUTTON, PAUL
 E THOMPSON, LOUIS S.
 E VAN LEUVEN, GEORGE
 E WILLIAMS, RICHARD H.
 E WOEHRL, THOMAS
 E WOODRUFF, LAURENCE N.
 E ZIEGLER, JACK T.

E. CORRESPONDING MEMBERS

ROGER POHL
 ECUMENICAL CENTER
 KESANEE PINTHONG
 CHURCH OF CHRIST,
 THAILAND
 JAMES GRAHAM
 BD OF PENSIONS
 MURRAY TRAVIS
 PALO DURO PRESBYTERY

F. COMMISIONED LAY PASTOR
 P STERNER, JOHN

**COMMISSION REPORT
ORDINATIONS AND INSTALLATIONS
PRESBYTERY OF DETROIT
September 25, 2001**

Installation of Barbara Swartzel

The Commission to install Barbara Swartzel as Pastor of Troy First Presbyterian Church was convened with prayer by the moderator, Francile Anderson, at 4:00 p.m., on June 24, 2001, at Troy First Presbyterian Church. The Commission members present were:

The Rev. Arthur Canada	Elder Doris Campbell of Milan People's Presbyterian Church
The Rev. Craig Aue	Elder Elliott Martinez of Troy First Presbyterian Church
The Rev. Judith Borchardt	Elder Francile Anderson of Waterford Community Presbyterian Church

After approving the order of worship, the Commission proceeded to worship, where it installed Barbara Swartzel as Pastor of Troy First Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Rev. Swartzel.

/s
Francile Anderson
Moderator

Date: June 24, 2001

Ordination and Installation of Sunjin Park

The Commission to ordain on behalf of Midwest Hanmi Presbytery and install Sunjin Park as Co-Pastor of First Korean Presbyterian Church, Royal Oak, Michigan was convened with prayer by the co-moderator, Francile Anderson, at 3:00 p.m., on July 29, 2001, at First Korean Presbyterian Church. The Commission members present were:

The Rev. James Kesler, Presbytery of Detroit	Elder Francile Anderson of Waterford Community Presbyterian Church, Presbytery of Detroit, Co-Moderator
The Rev. Hak suk Yoon, Presbytery of Detroit	
The Rev. Chang Wan Park, Midwest Hanmi Presbytery	Elder Chong H. Hong of First Korean Presbyterian Church, Presbytery of Detroit
The Rev. Harold H. Shin, Midwest Hanmi Presbytery	Elder Ki Sung Lee of First Korean Presbyterian Church, Presbytery of Detroit
The Rev SE Bong Kang, Midwest Hanmi Presbytery	Elder Kew Sun Chai of True Way Presbyterian Church, Midwest Hanmi Presbytery, Co-Moderator

After approving the order of worship, the Commission proceeded to worship, where it ordained Sunjin Park on behalf of Hanmi Presbytery, and installed him as co-pastor of Royal Oak First Korean Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Sunjin Park.

/s
Francile Anderson
Moderator

Date: 7/29/01

The Ordination of Victoria Decker Miller

The Commission to ordain Victoria Decker Miller was convened with prayer by the moderator, Francile Anderson, at 3:00 p.m., on August 19, 2001, at St. Timothy Presbyterian Church. The Commission members present were:

The Rev. Thomas Hartley	Elder Francile Anderson of Waterford Community Presbyterian Church
The Rev. Frank Dunbar	Elder Bruce Nyberk of Farmington First Presbyterian Church
The Rev. Janet Noble Richardson	

The Commission approved the seating of the following members as corresponding members:

Elder James D. Miller of Old Presbyterian Meeting House Presbyterian Church, National Capital Presbytery
The Commission invited the following persons to participate in the worship service: Julie Foeller, First Presbyterian Church, Lansing, Michigan.

After approving the order of worship, the Commission proceeded to worship, where it ordained Victoria Decker Miller. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Rev. Miller.

/s Francile Anderson
Moderator

Date: August 19, 2001

Installation of Gretchen Micka

The Commission to install Gretchen Micka as Associate Pasator of Cherry Hill Presbyterian Church was convened with prayer by the moderator, Francile Anderson, at 10:00 a.m., on September 16, 2001, at Cherry Hill Presbyterian Church. The Commission members present were:

The Rev. Wilkes O'Brien

Elder Sue Hausman of Northville First Presbyterian Church

The Rev. James Kesler

Elder Ben Van Tuyl of Ann Arbor First Presbyterian Church

Elder Francile Anderson of Waterford Community Presbyterian Church

The Commission invited the following persons to participate in the worship service: Mary Boudreau.

After approving the order of worship, the Commission proceeded to worship, where it installed Gretchen Micka as Associate Pastor of Cherry Hill Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Gretchen Micka.

S/ Francile Anderson
Moderator

Date: September 17, 2001

Installation of Joseph Intsiful

The Commission to install Joseph Intsiful as Pastor of Broadstreet Presbyterian Church was convened with prayer by the moderator, Francile Anderson, at 4:00 p.m., on September 16, 2001, at Broadstreet Presbyterian Church. The Commission members present were:

The Rev. Arlene Gordon

Elder Adrienne Adams of Detroit Calvary Presbyterian Church

The Rev. Arthur C. Canada

Elder Larry Glenn, Jr. of Broadstreet Presbyterian Church

The Rev. Johnie Bennett

Elder Francile Anderson of Waterford Community Presbyterian Church

The Rev. Tiffany Nicely Holleck

The Commission invited the following persons to participate in the worship service: Elder Sammie Solomon, Broadstreet Presbyterian Church.

After approving the order of worship, the Commission proceeded to worship, where it installed Joseph Intsiful as Pastor of Broadstreet Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Joseph Intsiful.

/s Francile Anderson
Moderator

Date: September 17, 2001

The Presbytery of Detroit
Minutes of the Stated Meeting
October 23, 2001
Erin Presbyterian Church, Roseville, MI

A quorum being present, the Presbytery of Detroit convened with prayer at 5:38 p.m. on October 23, 2001 at Roseville Erin Presbyterian Church.

Upon motion, Presbytery approved the Docket as amended to include communion during the worship service at this meeting.

Upon motion, Presbytery

1. Adopted the docket as presented.
2. Excused all continuing members of Presbytery and elder members of Council who have asked to be excused.
3. Seated as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

CELEBRATING OUR SUCCESSES.

Upon invitation of the moderator, Kevin Johnson pastor of Calvary Detroit, and Peter Smith, Pastor of Jefferson Avenue, Detroit reported on the successes of their congregations.

INTRODUCTION OF MISSIONARIES

The Moderator introduced mission guests: Caleba Kassonga. From the Democratic Republic of Congo, bringing greetings from the Congo Presbyterian Church. Rev. Kassonga condemned the terrorist activities in Congo, and asked for our prayers and led us in song. Ms. Anderson also introduced the a missionary who brought greetings from Thailand.

Gretchen Denton dedicated the truly stunning offering of Bibles and children's books brought to the meeting to be sent to the congregations of the Thika Presbytery.

REPORT FROM OTHER GOVERNING BODIES

Edith Patton, Interim Executive of the Synod of the Covenant was introduced, and she addressed Presbytery. She thanked Presbytery for our support of and participation in Synod.

REPORT OF THE INTERIM EXECUTIVE PRESBYTER

Interim Executive Arlene Gordon addressed the Presbytery, introducing it with a citation from First Thessalonians. She encouraged Presbyters to visit the Howell Center. She attended a religious leaders' forum on just war. She introduced Ed Dunn, who described the work of the Christian Education Task Force.

The Presbytery recessed at 6:30 for worship and communion.

Presbytery reconvened at 7:37 p.m. in the fellowship hall with prayer.

The Moderator appointed Phyllis Bradbury as the assistant to the clerk.

Report of the Structure and Process Committee

The Structure and Process Committee of Council reported on the draft of the Report it has prepared. Mr. Winslow explained that the time line will be submission to the Presbytery in November for a first reading, to be voted on in January. Henry Johnson presented the report to

the Presbytery, with amendments. Presbytery was given 10 minutes to read the report and prepare written responses.

Presbytery Day Committee

The Presbytery heard a report from the Presbytery Day Committee, complete with bagpipes and Perdue, detailing plans for the April 13, 2002 Presbytery Day.

Committee on Preparation for Ministry

Thomas Hartley reported for the Committee.

The Committee presented Nancy J. Benson-Nichol for examination of her Christian Faith and views in theology, the Bible, the Sacraments, and the government of the church. Ms. Benson-Nichol has been called to the Lilly Foundation ministry at Ann Arbor First Presbyterian Church. She presented her statement of faith and Presbytery questioned her on it. The motion was made and approved to arrest the examination.

The Committee moved to sustain her examination and proceed to ordination.

The motion was made and approved to approve Ms. Benson-Nichol's call to the Lilly Foundation Parish Ministry Residency Program at First Church, Ann Arbor, which was validated at the May 22, 2001 meeting of Presbytery.

The point of order was made that the Book of Order requires a description of the ministry to which the person was called. The motion did not include such a description. The chair of the Committee on Ministry explained the call to which the candidate was called, and the maker of the point of order was satisfied.

Session Records Committee.

Evelyn Funk reported for the Committee. Upon motion of the Committee, Presbytery approved the following:

Registers and Minutes Approved without Exception

1. Dearborn, Cherry Hill
2. Howell, First

Registers Approved without Exception

1. South Lyon, First

Minutes Approved with Exception

1. South Lyon, First

Minutes and Registers Approved with Exception

1. Grosse Pointe Woods, Grosse Pointe Woods
2. Orchard Lake, Community Presbyterian Church

Committee On Nominations

Gretchen Denton reported for the Committee.

Upon motion of the Committee, and after nominations were opened to the floor, the Presbytery voted to elect the following nominees:

WORSHIP TEAM

Class of 2001 Chair

Rev. Carl Eschenbrenner
(Elder Jane Wong resigned)

Royal Oak, First

COMMITTEE ON SESSION RECORDS

Class of 2003

Rev. Thomas Oxtoby

At-Large

Nominees to Synod Committees:

Committee on Discipleship and Vocation Class of 2004	Rev. Christopher Harris	At-Large
Committee on Social Justice & Peacemaking Class of 2003	Rev. Annemarie Kidder	Ann Arbor, First

Report of the Stated Clerk

Upon motion, Presbytery voted to:

1. Approve the minutes of September 26, 2001.
2. Approve the following Commission Reports:
 - a) Installation of Douglas Blaikie as Pastor of Allen Park Presbyterian Church on September 23, 2001
 - b) Ordination of Karen Kim to the Ministry of Word and Sacrament on September 30, 2001.
 - c) The chartering of Hartland Presbyterian Church, installation of Irvin Nussdorfer as its pastor, and the election and ordination of elders and deacons on October 7, 2001.

The Stated Clerk reported the following for the information of the Presbytery:

1. TRANSFERS COMPLETED
 - a) From the Presbytery of Detroit:
 - i) Karen Kim to Blackhawk Presbytery
 - ii) Marilyn Manning to Grand Canyon Presbytery
 - b) To the Presbytery of Detroit:
 - i) Fe Esperanza Ayap from the UCC under the Formula of Agreement
 - ii) Anne Burgess from Elizabeth Presbytery
 - iii) Richard Jones from John Knox Presbytery
 - iv) Annemarie Kidder from Cincinnati Presbytery
 - c) To the Church Triumphant:
 - i) Richard Dempsey on September 17, 2001
2. 2002 Per Capita Calculations

The Stated Clerk reported receipt of the following communication:

Letter from the Session of the Detroit Westminster Church:

“Westminster Church of Detroit believes that people from all races, ethnic groups, and lifestyles should be respected as equal Children of God. In Christian love our Session voted to adopt the Affirmation 2001. . . . This motion was passed by our Session on May 21, 2001.

We respectfully inform the Presbytery of Detroit of this action in order to clearly communicate our Christian commitment to be a ‘Church for all People.’ May God bless all of us in our journey of faith and union in Christ.”

Report of Council.

Paul Winslow reported.

Upon motion of Council, the Presbytery voted:

That the budget for 2002 be a continuation of the 2001 budget until such time as Presbytery approves the new structure.

Mr. Winslow introduced Dorothy Seabrooks, Chair of the Staff Services Work Group. Ms. Seabrooks, who reported on the funding for the position of the Associate for Urban Ministry.

Council reported the following for the information of Presbytery:

1. Council approved submitting the report of the Structure Committee to Presbytery for information and requested response only.
2. Council directed that materials submitted by the Social Justice and Peacemaking work group be mailed to clergy and clerks of sessions, and to make it available on the table.
3. Council voted to remove the last line in § 2.4 of the Presbytery of Detroit Personnel Handbook for Support Staff, revised January 2001, that states "However, any salary adjustment is in the sole discretion of the Presbytery."
4. Council approved the following position description for an "Acting interim Associate Executive".

POSITION DESCRIPTION

ACTING INTERIM ASSOCIATE EXECUTIVE

I. Purpose:

In keeping with the vision statement adopted by the Presbytery, the Acting Associate for Outreach will provide assistance to the Presbytery in motivating its members through implementation of mission, evangelism, new church development/redevelopment and leadership development ministries; and to encourage proclamation of the Gospel for the salvation of humankind and the promotion of social righteousness in the context of global national and local mission.

II. Duties:

- a) To provide staff support congregations.*
- b) To develop strategies to revitalize NCD and redevelopment churches within the presbytery.*
- c) To promote and interpret; mission programs in the presbytery.*
- d) To develop and coordinate leadership training programs.*
- e) To develop urban church partnerships and employ church strategies of empowerment, revitalization and community building.*

III. Accountability:

The Acting Associate Executive shall be accountable to the Executive Presbyter.

IV. Relationships:

The Acting Associate Executive shall report directly to the Executive Presbyter and work in a Collegial team relationship with all other members of the presbytery staff.

V. Evaluation:

There will be an ongoing performance review and evaluation conducted by the Executive Presbyter in consultation with the Staff Work Group and reported to the Presbytery Council.

VI. Term:

The employment contract will be for an initial term of 3-months with the option of renewal, and may be terminated by either the Executive or the Presbytery Council with thirty days notice.

5. Council approved the employment of Kathryn Thoresen as the Acting Interim Associate Executive on a contractual basis, working 30-35 hours per week. This would be at a rate of \$30.00 per hour, with reimbursable expense account to include mileage at the IRS rate, not to exceed \$1500. The contract will be for 90 days, beginning 11-01-01.
6. Council approved the following position description and funding for an Associate for Urban Ministry:

ASSOCIATE FOR URBAN MINISTRY

Position Description

I. Purpose

In keeping with the vision statement adopted by the Presbytery, the Acting Associate Executive for Urban Ministry will provide assistance to the Presbytery in motivating its members in the urban areas of Detroit in implementing mission, evangelism, new church developments/redevelopments and leadership development among the congregations of urban churches in the Presbytery of Detroit. This person will further encourage proclamation of the Gospel for the salvation of humankind and the promotion of social righteousness in the context of global national and local mission.

II. Duties

- a) To provide staff support to urban congregations.*
- b) develop strategies for revitalization and church development and redevelopment for urban congregations within the Presbytery.*
- c) To promote and interpret mission programs in urban churches of the Presbytery.*
- d) To develop and coordinate leadership training program.*
- e) To develop urban church partnerships and employ church strategies of empowerment, revitalization and community building.*

III: Accountability.

The Associate for Urban Ministry shall be accountable to The Executive Presbyter

III. Relationships.

The Associate for Urban Ministry shall report directly to the Executive Presbyter and work in a collegial team relationship with all other members of the Presbytery staff.

IV. Evaluation.

There will be an ongoing performance review and Evaluation conducted by the Executive Presbyter in Consultation with the Staff Services Work Group and Reported to Presbytery Council.

V. Terms:

The employment contract will be for three years and may be terminated by either party with thirty days notice.

ASSOCIATE FOR URBAN MINISTRY

3-YEAR TERM POSITION

Funding coming from the Ranney-Balch Fund, interest only and not corpus

	<i>1st Year</i>	<i>2nd Year</i>	<i>3rd Year</i>	<i>Total</i>
<i>Salary</i>	\$38,000	\$38,000	\$38,000	\$114,000
<i>Housing</i>	18,000	18,000	18,000	54,000
<i>Benefits</i>	15,680	15,680	15,680	47,040
<i>Cont, Ed</i>	1,000	1,000	1,000	3,000
<i>Bus.Exp</i>	2,000	2,000	2,999	6,000
<i>Travel</i>	5,000	5,000	5,000	15,000
<i>Veh Allow</i>	3,500	3,500	3,500	10,500
<i>Moving Exp</i>	12,000			
<i>Wk Comp'</i>	135	135	135	405
<i>Total</i>	\$95,315	\$83,315	\$83,315	\$261,630

Adm/Clerical Support

<i>Salary</i>	\$31,367	\$31,367	\$31,367	\$94,101
<i>Benefits</i>	3,432	3,432	3,432	10,296
<i>FICA</i>	2,399	2,399	2,399	7,197
<i>Ins.</i>	500	500	500	1,500
<i>Wk Comp</i>	75	75	75	225
<i>Total</i>	\$37,773	\$37,773	\$37,773	\$113,319

Grand Total \$133,088 \$121,088 \$121,088 \$375,264

7. Council approved a grant of \$5000 to Macomb, Covenant in immediate assistance from anticipated surplus, to be reviewed at the next meeting.
8. Council confirmed an earlier plan to grant \$20,000 additional funds from Council Budget Work group to Hartland, review any additional need at our next meeting, and recommend that Presbytery maintain record-keeping through December 2001.
9. Council has requested that Church Strategy establish firm Presbytery funding timelines for new church development and redevelopment, and report them to Council at its January meeting.
10. In light of anticipated shortfall in Shared Mission and Per Capita in 2001 and the anticipated deficit for 2001, Council recommended the Homosexuality and the Church Work Group contact the supporting churches for their budget requests for 2001. Their 2002 request will become part of the budget process.
11. Council voted to approve a pre-Presbytery meeting for November on Spirituality.

Trustee Report.

Al Glover reported for the Trustees.

Upon motion of the Trustees, the Presbytery voted:

1. To approve the loan application of St. John's Church, not to exceed \$170,000, from commercial sources or GA and Synod, at terms that are reasonable to the Trustees.

The Trustees reported the following for the information of Presbytery:

1. The accounting office has completed its review of accounting software packages: The total cost of upgrading hardware and software is roughly \$37,000.
2. Presbytery is behind in mission giving, and it looks like we may not receive enough to cover our expenditures. We are anticipating per capita income of about \$300,000 (\$25,000 less

Presbytery Minutes 10/23/01

than the amount budgeted). As of 8/31/01, expenditures are \$693,057.28; income \$754,472.53.

3. At the request of representatives of Ecumenical Theological Seminary and Detroit, First Presbyterian Church, Trustees referred the following questions to the Church Strategy Committee: 1. Should the Presbytery approve the transfer of the real property and endowments of First Presbyterian Church, Detroit to the Ecumenical Theological Seminary (so ETS can get grant funds)--that is, do we want to retain a Presbyterian presence at that location; 2) should we recommend funds to participate in renovating the building.
4. The Trustees voted to grant to Trumbull Ave Presbyterian Church the balance of the funds in the Trumbull Ave fund forthwith, and annually thereafter.
5. An offer has been received for part of the Camp Grindley property. Two other groups are looking at it. There is a possible third offer in the wings.
6. Trustees reviewed a request from Grandale Church of the Master for a capital loan of \$30,000-\$60,000 for necessary building repairs. The matter awaits good estimates for repairs and a prioritizing of the projects.
7. The Trustees have received a letter from Macomb Church of the Covenant asking Presbytery to pay for any and all costs to get the flood plain designation removed.
8. The Trustees have received a letter from the Chesterfield Township Library to purchase the 6.33 acre parcel we own in Chesterfield Township. The property is adjacent to Presbyterian Village East. The Church Strategy committee has signed off on it. The Trustees are corresponding with Presbyterian Villages to inform them of the possibility we may sell the property and are soliciting a specific offer from the Library.
9. The market value of our investment portfolio in the month of August declined from \$14,289,545.72 to \$14,133,161.30.

Committee on Ministry

Kent Clise reported for the Committee.

Upon motion of the Committee, Presbytery voted to:

1. Appoint the following Administrative Commission to install **Kellie Bohlman** as Associate Pastor at **Rosedale Gardens Church, Livonia**, on Sunday, November 4, 2001, at 7:00 P.M.: Clergy: Frank Dunbar, Kirk Miller, Janet Noble-Richardson, Richard Peters. Elders: Francile Anderson, Moderator (Waterford, Community), Linda Bowser (Allen Park), Howard Borgman (Port Huron, First), Peggy Calhoun (Livonia, Rosedale Gardens). Corresponding Member: The Rev. Nona Holy, Presbytery of Western Reserve.
2. Appoint the following Administrative Commission to install **Diane Smalley** as Pastor at **Gratiot Avenue Church, Detroit**, on Sunday, November 18, 2001 at 4:00 P.M.: Clergy: Arthur C. Canada, Lawrence Glenn, Sr. Elders: Francile Anderson, Moderator (Waterford, Community), Dorothy Seabrooks (Detroit, St. John's), Leroy Shepherd (Detroit, Gratiot Avenue). Corresponding members: The Rev. Charles Adams, Hartford Memorial Baptist Church, Detroit; The Rev. Deedee Coleman, Russell Street Missionary Baptist Church, Detroit; The Rev. Maymette Dolberry, Brown Chapel AME Church, Ypsilanti.
3. Appoint the following Administrative Commission to install **Mark Peake** as Associate Pastor at **Grosse Ile Church** on Sunday, November 11, 2001, at 7:00 P.M. Clergy: Neil Cowling, Richard Lanning, Karl Travis. Elders: Francile Anderson, Moderator (Waterford, Community), Joan Hanpeter (Bloomfield Hills, Kirk in the Hills), John Repp (Grosse Ile).
4. Appoint the following Administrative Commission to install **Samuel Laswell** as Pastor at **St. Andrew's Church, Dearborn Heights**, on Sunday, November 11, 2001, at 3:00 P.M.:

Clergy: Larry Austin, Frances Hayes, Kenneth Kaibel, Janet Noble Richardson, Michael Lindvall, Moderator. Elders: Ruth McKinnon (Farmington, First), Chris Farkas (Dearborn Heights, St. Andrew's). Invited to participate: Don Poulson (Dearborn Heights, St. Andrew's), Geraldine Ure (Dearborn Heights, St. Andrew's). Corresponding member: The Rev. Donald Veltman, Classis of Lake Erie, Reformed Church in America.

5. Appoint the following Moderators:

Johnie Bennett

Detroit, Southwest

Robert Perdue

Royal Oak, Point of Vision

6. Approve call of the **Southfield Church** to the **Rev. Ellen Acton**, as Pastor, effective November 7, 2001, with following terms: Cash Salary \$27,300; Housing/Utilities \$20,000; Full pension \$13,481; Medical Reimbursement \$1,073; Social Security Reimbursement \$3,618; Travel Reimbursement \$4,000; Professional Reimbursement \$500; Continuing education allowance \$1,200; Auto allowance \$0.345/mile; One month vacation, including 4 Sundays; Two weeks study leave, including 2 Sundays. AA/EEO guidelines of the denomination have been followed during the search process.
- Appoint Ms. Acton moderator and enroll her as a member of Presbytery of Detroit upon receipt of her credentials from Presbytery of Muskingum Valley.
7. Approve extension of Interim Pastor Contract between the **Garden City Church** and the **Rev. Kenneth Lister** for twelve months, effective November 1, 2001.
8. Approve Interim Associate Pastor Contract between **First Church, Birmingham** and the **Rev. Kenneth Kaibel**, for twelve months, effective November 1, 2001, with following terms: Salary \$25,500; Housing \$20,000; Full pension \$12,740; Medical deductible \$3,860; Car allowance \$800; Study leave allowance \$800; Dental allowance \$300; One month vacation, including 4 Sundays; Two weeks study leave; Two weeks Army Reserve training. Continued compensation up to 3 months following election of an associate pastor or until the interim associate pastor begins work as an installed/interim pastor elsewhere, whichever is the lesser amount.
9. Approve termination of Interim Pastor Contract between the **Rev. Louis Sandos** and the **Southfield Church**, effective October 31, 2001, and grant him Honorably Retired status.
10. Grant Honorable Retirement status to the **Rev. Hak S. Yoon**, effective December 31, 2001.
11. Approve the Minimum Terms of Call for full-time clergy for 2002 as Follows:

2002 MINIMUM TERMS FOR FULL-TIME CLERGY

The Committee On Ministry-Presbytery of Detroit

The basic compensation for 2002 is a 3% increase over 2001

Compensation

*Cash Salary + Housing/Utilities	\$32,380
Medical Deductible(1% of basic compensation for plan member; Plus 1% for spouse/family)	\$324 / \$648
TOTAL BASIC COMPENSATION**	\$32,704/\$33,028

Benefits

Pension (28.5% of basic compensation)***	\$9,321 / \$9,413
Social Security Reimbursement (7.65%) (based on cash salary+housing+utilities)	\$2,477
TOTAL BENEFITS	\$11,798 / \$11,890

Reimbursement for Expenses

Continuing Education	\$700
TOTAL REIMBURSEMENT	\$700

GRAND TOTAL FOR MINIMUM TERMS OF CALL \$45,202/\$45,618

- Auto Allowance @ \$.345/mile (IRS allowable rate)
- All full-time calls are required to meet the minimum.
- On current calls which meet or exceed the above minimum, a 3% increase is suggested for cost of living.
- (Cost of living from the Bureau of Labor Statistics for the Detroit metropolitan area is 2.7%)

One month vacation (including 4 Sundays) and two weeks study leave (including 2 Sundays) are required.

*Manse value is considered 30% of this total by the Board of Pensions.

Cash housing allowance is flexible, but must reflect actual expenses of operating the home.

**Deferred compensation (403b) also is included in Basic Compensation, if applicable.

***Pension Dues are 28.5% of Basic Compensation: 11% pension, 1% death and disability; 16% medical benefits.

12. Approve the attached terms of call for 2001 that have been received to date, which are attached to the minutes of this meeting. Terms for the following have not been received and thus cannot be approved:

Berkley, Greenfield	Peter Moore
Detroit, Fort Street	Mark Keely
Macomb, Church of the Covenant	David Milam
Redford, St. James	Paul Bosquette
Rochester, University	George Portice
South Lyon, First	Jeffrey Ott
Walled Lake, Crossroads	John Pavelko
Waterford, Community	Thomas Hartley
Westland, Kirk of Our Savior	Neil Cowling

Mr. Clise moved the following response to a Protest be received and entered into the Presbytery record.

At the September 25, 2001, member John Rodkey filed the following protest pursuant to G-9.0304:

"As a member of the Presbytery of Detroit meeting on September 25, 2001, [I] file a protest of irregularity when the Presbytery approved the call of the Reverend Fe Esperanza Ayap of the United Church of Christ to serve the Southfield, Filipino American NCD without examination and in violation of G-1 l.0405b and G-1 l,0406a."

The member challenges the fact that Presbytery admitted Ms. Ayap to the Presbytery of Detroit without the Presbytery's having been given the opportunity

to examine her. The practice in many presbyteries is for ministers transferring in to be examined on the floor, but it is no longer required by the Book of Order: "The presbytery, through its appropriate committee, shall examine each minister or candidate who seeks membership in it on his or her Christian faith and views in theology, the Sacraments, and the government of this church. . . ." G-11.0402. Since 1984, the Presbytery of Detroit has had the following policy: "Committee on Ministry [is designated] as the appropriate committee to examine ministers seeking membership in the Presbytery in accordance with G-11.0402, and approve[s] the practice of the Committee on Ministry to carry out the examination through a small group appointed by the subcommittee involved with the minister" Under the Formula of Agreement, each of the party churches accepts the credentials of ministers without challenge, and permits them to serve as with full privileges granted by the governing body of jurisdiction.

The member apparently also challenges the failure of the motion to state that Ms. Ayap has "dual membership" in the Presbyterian Church (U.S.A.) and the United Church of Christ. G-11.0405b is the provision for receiving members under the Formula of Agreement, and G-11.0406a defines active member. The Book of Order was amended this year so that the provision for the Formula of Agreement now falls under a new heading, "Enrollment-Dual Standing," which is the only mention of dual standing in the Book of Order; headings in the Book of Order are not authoritative. The document approved by the Formula denominations to implement the agreement states, "The minister remains a member of her/his church, subject to the discipline of that church, and continues under the benefits plan of that church.." Though the motion did not use the words "enroll Ms. Ayap as a member of the Presbytery of Detroit," the statement that "She will be a member of the Presbytery of Detroit for the term of her service in the Presbytery" is equally binding on Presbytery and has the same effect.

The motion was approved.

Mr. Clise moved the following:

That the Presbytery enter into the record and authorize that the Rev. Fe Esperanze Ayap be enrolled in the Pension Plan of the Presbyterian Church (U.S.A.).

The motion was approved.

The Committee on Ministry reported the following actions it has taken, pursuant to authority given:

1. Approved extension of Parish Associate Contract between **Westminster Church, Ann Arbor** the **Rev. Laurence Woodruff**, for twelve months, effective July 18, 2001, pending receipt of contract.
2. Approved extension of Lay Pastor Contract between **Auburn Hills Church** and **John Sterner** for six months, effective October 10, 2001, with following terms: 2/3 time position; Salary \$21,276; Housing allowance \$9,101.41; Social Security \$2,226; Pension/Medical (Self-funded) \$5,263.16; Travel allowance not to exceed \$1,675; Study leave allowance not to exceed \$335; Other expenses not to exceed \$268; Vacation on 2/3 time basis of 3 weeks, including 3 Sundays, pro-rated over life of contract; Study leave on 2/3 time basis of 11 days, including 1 Sunday.

Presbytery Minutes 10/23/01

Upon motion, Presbytery adjourned with prayer at 9:08 p.m.

ATTEST:



EDWARD KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll

APPENDICES:

- A. Administrative Commission Reports
- B. The Terms of Call for 2001

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR October 23, 2001

CHURCHES: Of 91 churches, 67 were represented and 24 were not.

COMMISSIONERS: Of 156 eligible commissioners, 101 enrolled, and 55 did not.

OTHER ELDERS (Officers, Members of Council)::

Of 14 total, 7 were present, of whom 1 counted as commissioners, leaving 6 as the unduplicated count: 5 excused, and 2 absent.

MINISTERS: Of the 164 non-retired ministers on the combined rolls of active members and members-at-large, 73 were present, 38 were excused, and 53 were absent.

Of the 73 retired ministers on the rolls, 11 were present and 62 were excused.

SUMMARY

VOTING MEMBERS PRESENT

	101	Elder Commissioners
+	6	Other Elders
+	73	Non-retired ministers
+	11	Retired Ministers
=	191	Voting members present.

ATTENDANCE

- ALLEN PARK, Allen Park
- 1 NORM GOODE
- 2 BOB MORTON
- 3
- ANN ARBOR, Calvary
- 1 NOT REPRESENTED
- ANN ARBOR, First
- 1 BETSY CAMP
- 2 SUE LEONG
- 3 VIRGINIA KOSTER
- 4 BEN VANTUYL

- 5 ROBERT WALLIN
- ANN ARBOR, Northside
- 1 SUSAN THOMAS
- ANN ARBOR, Westminster
- 1 RYAN PECHAN
- 2 ALLEN BORTON
- AUBURN HILLS, Auburn Hills
- 1 NOT REPRESENTED
- BELLEVILLE, Belleville
- 1 CONNIE ETTER
- BERKLEY, Greenfield

- 1 NOT REPRESENTED
- BEVERLY HILLS, Northbrook
- 1 CHARLES RICE
- 2 DON UPWARD
- BIRMINGHAM, First
- 1 BILL SPURR
- 2 JACK COTTON
- 3 CAROL HELD
- 4 MARILYN DONNELLY
- 5 ILLEGIBLE
- BLOOMFIELD HILLS, Kirk/Hills

- 1 ALFRED PRICE
2 SARIMA PRICE
3 SAM CLARK
4
5
6
BRIGHTON, First
1 NOT REPRESENTED
2
3
CANTON, Geneva
1 JAMES WIGGINS
CLARKSTON, Sashabaw
1 WINDELL STRINGER
CLINTON TWP, Peace
1 JANE HANSEN
DEARBORN, Cherry Hill
1 ROBIN HILLENBERG
2
DEARBORN, Dearborn Woods
1 NOT REPRESENTED
DEARBORN, First
1 AMY RICHARDS
2 DAN KUTT
3 BONNIE KUTT
DEARBORN, Littlefield
1 DAVID SCARNECCHIA
DEARBORN HGTS, St. Andrew's
1 ALICE WRIGHT
DETROIT, Broadstreet
1 LEOLA BLACK
2
DETROIT, Calvary
1 STANLEY EDWARDS
2 ADRIENNE ADAMS
DETROIT, Calvin East
1 DENNIS TEFRVER
DETROIT, First
1 NOT REPRESENTED
DETROIT, Fort Street
1 MARILYN WINSLOW
2
DETROIT, Grandale/Master
1 NOT REPRESENTED
2
DETROIT, Gratiot Avenue
1 MILDRED SHEPHERD
2
DETROIT, Hope
1 ROY WHITAKER
2
DETROIT, Jefferson Avenue
1 KEVIN BROWN
2
DETROIT, Redford Avenue
1 NOT REPRESENTED
DETROIT, Southwest United
1 MARY LOCKERBY
DETROIT, St. John's
1 WALBERT SHERROD
2 MARGARET BELL
DETROIT, Trinity Community
1 NATALIE BROTHERS
2 THOMAS WILSON
DETROIT, Trumbull Avenue
1 MARTHA SINGLEY
2
DETROIT, Westminster
- 1 MARGARET WHITEHEAD
2 DAN STOEPKER
3 ARTHEILLIA THOMPSON
ECORSE, Ecorse
1 RONALD SHECK
FARMINGTON, First
1 MARLENE ZAZINLANSKY
2 LAWRENCE GAGE
FERNDALE, Drayton Avenue
1 CORTNEE HALNIE
FORT GRATIOT, Lakeshore
1 NOT REPRESENTED
GARDEN CITY, Garden City
1 DEAN MILLER
GROSSE ILE, Grosse Ile
1 JEANNE KENNEDY
2 GENE SWIFT
GROSSE POINTE, Memorial
1 FRANK SMITH
2 KEN COLLINSON
3 DONNA JOHNSTON
4 LARRY VAN TIL
5 MARY GRACE ADAMS
GROSSE PTE WOODS, Woods
1 BOYCE TOPE
2 MERLE BROUWER
HARTLAND, Hartland
1 NOT REPRESENTED
HIGHLAND PARK, Park United
1 NOT REPRESENTED
2
HOWELL, First
1 DAVID AHLQUIST
2 NORM BYRUTRCH
LINCOLN PARK, Lincoln Park
1 NOT REPRESENTED
LIVONIA, Rosedale Gardens
1 DIXIE ELAM
2
LIVONIA, St. Paul's
1 GEORGE IRWIN
2 JAY HOHENSHIL
LIVONIA, St. Timothy's
1 LINDA HOUGHTBY
MACOMB, Church/Covenant
1 DENISE TILLY
MILAN, Peoples
1 CHARLES GATES
MILFORD, Milford
1 ROGER ST JOHN
2 GERALD MANTELA
3
MT. CLEMENS, First
1 MARV THOMPSON
2 JANE ETHIER
NORTHVILLE, First
1 DALE EDWARDS
2
3
NOVI, Faith Community
1 NOT REPRESENTED
2
ORCHARD LAKE, Community
1 LINDA ELDRIDGE
2
3
PLYMOUTH, First
1 DON MORGAN
- 2 SERGIO KAVALTHUNA
3
4
PONTIAC, First
1 PEDRO GUZMAN
PONTIAC, Joslyn Avenue
1 NOT REPRESENTED
PORT HURON, First
1 RICHARD SEIM
2 HOWARD BORGMAN
PORT HURON, Westminster
1 NOT REPRESENTED
REDFORD, St. James
1 NOT REPRESENTED
ROCHESTER, University
1 BOB QUICK
2
ROSEVILLE, Erin
1 SUE MacALLISTER
ROYAL OAK, First
1 DAN OLAH
2 GEORGE ZIEGELMUELLER
ROYAL OAK, Korean First
1 NOT REPRESENTED
2
ROYAL OAK, Point of Vision
1 NOT REPRESENTED
ROYAL OAK, Starr
1 DOROTHY ROBINSON
SALINE, First
1 BONNIE LUETHEUSER
SHELBY TWP., St. Thomas
1 RHONDA HANNA
SOUTH LYON, First
1 NANCY GEIGER
SOUTHFIELD, Korean
1 KWONSOO KIM
2
3
4
SOUTHFIELD, Southfield
1 KENNETH SMITH
ST. CLAIR SHORES, Heritage
1 WILMA MONTLE
ST. CLAIR SHORES, Lake Shore
1 GINNY RADEMACHER
2
STERLING HGTS, Utica
1 NOT REPRESENTED
TAYLOR, Southminster
1 PAMELA HUTCHENS
TROY, First
1 ILLEGIBLE
TROY, Northminster
1 TERRY CHANEY
WALLED LAKE, Crossroads
1 WALT PAULSON
WARREN, Celtic Cross
1 IRENE HAHN
WARREN, First
1 MAC McDougell
WATERFORD, Community
1 DONALD WIBS
WAYNE, First
1 NOT REPRESENTED
W. BLOOMFIELD, Church/Savior
1 NOT REPRESENTED
WESTLAND, Kirk of Our Savior

1 NOT REPRESENTED
 WHITE LAKE, White Lake
 1 BILL KELBER

C. ELDER MEMBERS

P ANDERSON, FRANCILE
 E AUE, SHIRLEY
 A BROWNELL, DONALD
 A CHOI, CHANG SOO
 A FUNK, EVELYN
 P GLOVER, AL
 E GRANT, RICHARD
 P HUGHLEY, MARIE
 E IVERSON, WILLIAM
 E KRUSE, GERALD
 P SEABROOKS, DOROTHY
 C STERNER, JOHN
 E TYNDALL, GLENISE
 C WINSLOW, PAUL

D. NON-RETIRED MINISTERS

P ABBOTT, DAVID W.
 A ALBRECHT, GLORIA
 P AUE, CRAIG
 P AUSTIN, LARRY
 A BAILEY, CLOVER
 P BALIAD, ALFREDO E.
 A BARRANGER, DOUGLAS
 A BENNETT, JOHNNIE
 E BISHOP, BENJAMIN
 P BLAKIE, DOUGLAS
 P BLAIR, MICKEY RAY
 A BOHLMAN, KELLIE
 E BOLT, KENNETH
 A BOOKER-HIRSCH, CHARLES
 E BORCHARDT, HENRY
 P BORCHARDT, JUDITH
 A BOUSQUETTE, PAUL
 E BROWN, ROBERT O.
 A BURGESS, ANNE
 P BUSH, JOHN C
 E *BYARS, RONALD
 E *CAMPBELL, DOUGLAS
 E CANADA, ARTHUR W.
 A CAPPS, HARRY
 E CARTER, DOUGLAS D.
 P CHOI, IN SOON
 E *CHOI, SEUNG KOO
 P CLISE, W. KENT
 E COCHRAN, LINDA
 A COLON, LOIS
 A CORSO, LINDA
 P COWLING, NEIL D.
 A CULLEN, RANDOLPH
 E *DENNIS, WARREN
 P DENTON, GRETCHEN
 P DUNBAR, FRANK
 P DUNCAN, THOMAS
 A DUNN, EDWARD
 A DUNN, JOANNA
 E *DYKSTRA, CRAIG R.
 P EGGBEEN, THOMAS
 A EMRICH, WILLIAM
 P EPHRAIM, JAMES JR
 P ESCHENBRENNER, CARL F.
 P FAILE, JAMES
 E FONFARA, MICHAEL
 E FORSYTH, E. DICKSON
 A FOSTER, JOHN

WYANDOTTE, Wyandotte
 1 NOT REPRESENTED
 YPSILANTI, First

P FRANCIS, RAPHAEL B.
 A GABEL, PETER W.
 P GARWIG, ROBERT A.
 A GAST, TERRI
 P GEISELMAN, KEITH
 P GILCHRIST, COLEMAN
 P GORDON, ARLENE
 A HANNA, DAVID J.
 P HANNA, RAAFAT
 E HARRIS, CHRISTOPHER
 E HARRIS, R. JOHN
 P HARTLEY, THOMAS
 P HAYES, FRANCES
 A HEINRICH, AMY M.
 A HENDERSON, RICHARD
 E HOCKEY, A. WILLIAM
 P HOLLECK, TIFFANY
 P INTSIFUL, JOSEPH, JR
 A JEFFREY, JOHN
 P JOHNSON, KEVIN
 A JONES, RICHARD
 A JOY, JULIANN
 P KAIBEL, KENNETH
 P KEELY, MARK J.
 P KERR, DEBORAH
 E KIDDER, ANNAMARIE
 E KIM, Y. MONCH
 A KLINGER, JAMIE
 E KNUDSEN, RAYMOND
 A KOGEL, LYNNE
 P KOSTER, EDWARD H.
 E KREHBIEL, DAVID E.
 E KRUG, ERNEST
 A LADLEY, HARRY
 P LANGWIG, JANICE
 P LANGWIG, ROY
 P LANNING, RICHARD
 A LARSON, ROBERT F.
 P LEE, JOON WON
 P LENZ, DAVID
 P LINDVALL, MICHAEL
 A MABEE, CHARLES
 P MACONOCHE, LINDA
 P MALLE, PAUL
 E McCLINTON, SANDRA LEE
 A McCLOSKEY-TURNER, CATHARINE
 A McRAE, BARBARA
 P MELROSE, SUE ELLIS
 E *MEYER, R. BRUCE
 A MICHALEK, DANIEL
 P MICKA, GRETCHEN
 P MILAM, DAVID
 P MILLER, KIRK
 A MISHLER, JOHN
 A MONNETT, JAMES
 P MOORE, PETER
 A NDOVIE, BARBARA B.
 P NICHOLS, NEETA
 E NOBLE, DAVID
 P NUSSDORFER, IRVIN
 P NYLUND, JESSICA
 A O'BRIEN, H. WILKES
 A OLSON, PHILIP
 A ORR, ROBERT C.
 P OSBORN, MARGIE

1 NOT REPRESENTED
 2

A OTT, JEFFREY
 P OXTOBY, THOMAS
 A PARK, SUNJIN
 P PAVELKO, JOHN H.
 E PEAKE, MARK
 P PERDUE, ROBERT J.
 A PETERS, RICHARD
 A PETERSON, CHRISTOPHER
 A PIECUCH, KEVIN
 P POLKOWSKI, WILLIAM
 A PORTER, JAMES
 P PORTICE, GEORGE
 P PRITCHARD, NORMAN
 P PRUES, LOUIS J.
 E RICE, ELIZABETH
 A RICE, THOMAS
 P RICHARDSON, JANET NOBLE
 P RIGDON, V. BRUCE
 A RIKE, JENNIFER
 P ROBERTSON, DAVID W.
 P RODKEY, JOHN
 A ROGERS, MELISSA ANNE
 P RUSSELL, JAMES P.
 A RUSSELL, WILLIAM
 E SAAD, JENNIFER
 A SANDOS, LOUIS
 A SCHAEFER, ANNE N.
 P SEDDELMAYER, DAVID H.
 A SEIDEL, TAMARA
 E *SHIH, SHENG-TO
 A SHIPMAN, JUDY
 E SIAS-LEE, LAURA
 E *SIMONS, SCOTT W.
 P SKIMINS, JAMES
 E SMALLEY, DIANE
 P SMITH, BRYAN DEAN
 P SMITH, PETER C.
 P SOEHL, HOWARD
 P SWARTZEL, BARBARA
 E SWEET, BARRY D.
 E TAYLOR, THEODORE, II
 P THOMAS, MARK P.
 E THOMPSON, G. PATRICK
 P THORESEN, KATHRYN R.
 E TRAVIS, KARL
 A VANDERBEEK, RONALD
 E *VAN SLUIJS, HENDRICK
 P WARDLAW, H. G.
 A WIGGINS, GREGORY L.
 P WINGROVE, WILLIAM N
 E YOON, HAK SUK

D. RETIRED MINISTERS

P AINSWORTH, LAWRENCE
 E ANDERSON, JAMES
 P AUSTIN, ANNA MARIE
 P BEERY, ELDON
 P BENEDICT, IVAN L.
 E BRAND, J. KENNETH
 E BRANDT, RUSSELL
 E CALDWELL, MARK
 P CAMPBELL, VERN
 E CATER, LAWRENCE H.
 E CHAMBERS, JAMES C.
 E CLYDE, J. DOUGLAS

E COBLEIGH, GERALD R.
 P CONLEY, JAMES H.
 E COTTER, LEE M.
 E CRILLEY, ROBERT
 E CROSS, PAUL D.
 E CUSTIS, DONALD
 P DANIELAK, RICHARD
 E DICKSON, ROBERT L.
 E ELLENS, J. HAROLD
 E FLOWERS, DONALD
 E FREEDMAN, DAVID NOEL
 E GEIDER, CARL R.
 E GEISSINGER, HARRY L.
 E GEPFORD, WILLIAM G.
 E GLENN, LAWRENCE T.
 E HANNA, J. RICHARD
 E HARP, WILLIAM S.
 E HARPER, F. NILE
 E HEINRICHS, THOMSON
 E HERSHEY, GALEN E.
 E HILLEGONDS, WILLIAM
 E IHRIE, A. DALE
 P JANSEN, ROBERT
 E JONES, VIRGIL L.
 E KEEBLER, ROLAND

P KESLER, JAMES W.
 E KIM, T. ANDREW
 E KIND, GEORGE E.
 E KIRKMAN, THOMAS W.
 E LAMBERT, ROY F.
 E LINDSEY, ROBERT L.
 P LISTER, KENNETH D.
 E LUMLEY, RAYMOND W.
 E MacDONALD, JOSEPH R.
 E MacINNES, JOHN D.
 E MAGEE, PHILIP R.
 E MARLOW, ROBERT J.
 E MARVIN, FRANK C., JR.
 E McCLOSKEY, CHARLES
 E McINTYRE, DEWITT
 E MECOUCH, JOHN R.
 E MUENCH, DONALD
 E OWEN, DAVID
 E PALMER, F. WILLIAM
 E PETERSON, LEROY J.
 E PRICE, MICHAEL T.
 E RAMSEY, GEORGE W.
 E RATCLIFFE, ALBERT H.
 E RIEKER, WILLIAM J.
 P SEFCIK, JOHN K.

E SMITH, J. CYRUS
 E SOMMERS, CHARLES A.
 E STRIBE, RALPH
 E SUNDERMAN, HUBERT L.
 E SUTTON, PAUL
 E THOMPSON, LOUIS S.
 E VAN LEUVEN, GEORGE
 E WILLIAMS, RICHARD H.
 E WOEHRLE, THOMAS
 E WOODRUFF, LAURENCE N.
 E ZIEGLER, JACK T.

E. CORRESPONDING MEMBERS

KESANEE PINTHONG
 CHURCH OF CHRIST,
 THAILAND

F. COMMISSIONED LAY PASTOR

P STERNER, JOHN

Appendix A.
 COMMISSION REPORT
 ORDINATIONS AND INSTALLATIONS
 PRESBYTERY OF DETROIT
 October 23, 2001

The Commission to install Douglas Blaikie as Pastor of Allen Park Presbyterian Church was convened with prayer by the moderator, Francile Anderson, at 7:30 p.m., on September 23, 2001, at Allen Park Presbyterian Church. The Commission members present were:

The Rev. Arlend Gordon	Elder Hoan Hanpeter of Kirk in the Hills Presbyterian Church
The Rev. Kirk Miller	Elder Harold Steele of Allen Park Presbyterian Church
The Rev. Karl Travis	Elder Francile Anderson of Waterford Community Presbyterian Church

The Commission invited the following persons to participate in the worship service:
 Rev. Levon G. King, Mayor of Allen Park

After approving the order of worship, the Commission proceeded to worship, where it installed Douglas Blaikie as Pastor of Allen Park Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Mr. Blaikie.

/s Francile Anderson
 Moderator

Date: September 23, 2001

Ordination of Karen Kim

The Commission to ordain Karen Kim as a Minister of the Word and Sacrament was convened with prayer by the moderator, Francile Anderson, at 4:00 p.m., on September 30, 2001, at Brighton Frist Presbyterian Church. The Commission members present were:

The Rev. Linda Cochran	Elder Betsy Herbst of Brighton First Presbyterian Church
The Rev. Frank Dunbar	Elder Ki Joon Kim of Sourthfield Korean Presbyterian Church
The Rev. Daniel Michalek	Elder Francile Anderson of Waterford Community Presbyterian Church

The Commission approved the seating of the following members as corresponding members:

The Rev. Cynthia Davenport Herbst of Grace Presbytery
 The Rev. Timothy Davenport-Herbst of Grace Presbytery
 The Rev. Shelly Wood of Great Rivers Presbytery
 The Rev. Won Ho Kim of Blackhawk Presbytery

After approving the order of worship, the Commission proceeded to worship, where it ordained Karen Kim as a minister of the Word and Sacrament. Upon conclusion of the worship

service, the commission and congregation were dismissed with prayer and benediction by Ms. Kim.

/s Francile Anderson
Moderator

Date: 9/30/01

The Chartering of Hartland Presbyterian Church,
and
Installation of Irvin Nussdorfer

The Commission to Charter Hartland Presbyterian Church as a congregation of the Presbytery of Detroit, installation of Irvin Nussdorfer as its pastor, and the election of elders was convened with prayer by the moderator, Francile Anderson, at 4:00 p.m. on October 7, 2001, at Hartland High School Auditorium. The Commission members present were:

The Rev. Howard Soehl	Elder Joan Hanbeter of Kirk in the Hills Presbyterian Church
The Rev. Deborah Kerr	Elder Barbara Willoughby of Northville Presbyterian Church
The Rev. Daniel Michalek	Elder Nikki Westberg of Farmington Presbyterian Church
The Rev. Richard Henderson	Elder Francile anderson of Waterford Community Presbyterian Church

The Commission invited the following persons to participate in the worship service:
Rev. Arlene Gordon, Elder Ian Comley

After approving the order of worship, the Commission proceeded to worship, where it chartered the Hartland Presbyterian Church as a congregation of the Presbytery of Detroit, installed Irvin Nussdorfer as the pastor of Hartland Presbyterian Church, elected and ordained the following elders and deacons:

Elders:

Rick Bailey
Bill Bentley
Tami Cain
Ian Comley
Bill Harris
Peggy McLeod
Kyle Sly
Jim Tomlinson
Dan Whitman

Deacons:

Marie Brucker
Otilia Chiorian
Evelyn Hall
Alisa Harris
Nick Mehmed
Rhonda Pesteridge
Cheryl Russell
Ernie Shegina
Rhonda Tomlinson

Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Irvin Nussdorfer.

/s Francile Anderson
Moderator

Date: 10/8/01

Appendix B

CHURCH	MINISTER	Memberships Position	CASH SALARY	BENEFITS						OTHER ITEMS				TOTALS		GRAND TOTAL (package)	Effective Date		
				Rental Value	Housing Allowance	Other Allowances	FICA Reimbursement	Pension Plan	Additional Medical (2%)	Car Allowance	Cont. Education	Vacation	Study Leave (wks)	EXPENSES	Total Package			OTHER ITEMS	
				Manse															
ALLEN PARK	DOUGLAS BLAIKIE	1229 PASTOR	\$44,200	\$0	\$4,000		\$3,687	\$12,650	\$1,000	\$0	\$600	1 Mo	2	Exp. Incl travel	\$1,500	\$66,137	\$1,500	\$67,637	7/6/01
	VACANT	ASSOC	\$0	\$0			\$0	\$0	\$0	\$0	\$0				\$0	\$0	\$0	\$0	
ANN ARBOR CALVARY	KIRK MILLER	ASSOC	\$29,045	\$11,114	\$7,000		\$2,757	\$13,485	\$1,000	\$0	\$500	1 Mo	2	Bus. Expense	\$1,200	\$64,901	\$1,200	\$66,101	1/1/01
	LAURENCE WOODRUFF	75 PT INTERIM	\$13,310		\$4,080		\$1,040	\$0		\$80	\$0	4 Wks	2	Exp. Allowance	\$80	\$18,510	\$80	\$18,590	6/14/01
ANN ARBOR FIRST	MICHAEL LINDVALL	2134 PASTOR	\$49,551	\$0	\$42,109		\$7,012	\$20,363	\$1,962	\$0	\$1,452	6 Wks	2	Exp. Allowance	\$4,113	\$122,449	\$4,113	\$126,562	1/1/01
	BARBARA NDOVIE	INT. ASSOC	\$25,000	\$0	\$17,000		\$3,213	\$11,760	\$900	\$1,800	\$400	1 Mo	2		\$0	\$60,073	\$0	\$60,073	12/15/01
	VACANT	ASSOC	\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0				\$0	\$0	\$0	\$0	
ANN ARBOR NORTHSIDE	CHARLES BOOKER-HIRSCH	55 PT DESIGNATED	\$0		\$0		\$0	\$0	\$0	\$0					\$0	\$0	\$0	\$0	
ANN ARBOR WEST-MINSTER	DAVID PAUL LENZ	547 PASTOR	\$36,795		\$23,360	\$5,151	\$4,898	\$18,286	\$0	\$0	\$2,500	4 Wks	2	Exp. Allowance	\$3,750	\$90,990	\$3,750	\$94,740	1/1/01
	TERRI GAST	ASSOC	\$23,460		\$13,260	\$367	\$2,809	\$10,384	\$0	\$0	\$1,000	4 Wks	2	Exp. Allowance	\$2,000	\$51,280	\$2,000	\$53,280	1/1/01
AUBURN HILLS	JOHN STERNER	165 PT LAY PASTOR	\$21,276	\$0	\$9,101	\$0	\$2,226	\$5,263	\$0	\$1,675	\$335	3 Wks	11 Days	Expenses	\$268	\$39,876	\$268	\$40,144	4/11/01
BELLEVILLE	PAUL MALLES	222 INT. PASTOR	\$40,000		IN SALARY		\$3,060	\$11,200	\$920	\$2,200	\$750	1 Mo	2		\$0	\$58,130	\$0	\$58,130	1/1/01
BERKLEY GREENFIELD	PETER MOORE	290 PASTOR	NOT RECEIVED		\$0		\$0	\$0	\$0						\$0	\$0	\$0	\$0	
BIRMINGHAM FIRST	HERBERT WARDLAW	1633 INT. PASTOR	\$34,366	\$0	\$34,115		\$5,238	\$17,582	\$1,756	\$1,500	\$1,500	1 Mo	2	Exp. Allowance	\$1,000	\$96,057	\$13,660	\$109,717	3/19/01

CHURCH	MINISTER	Memberships	CASH SALARY	BENEFITS						OTHER ITEMS				EXPENSES	TOTALS Total Package	OTHER ITEMS	GRAND TOTAL (package)	Effective Date		
				Rental Value	Housing	Other	FICA Reim-	Pension Plan	Additional (2%) Medical	Car Allowance	Cont. Education	Vacation	Study Leave (wks)							
				Manse	Allowance	Allowances	bursement													
	JR.																			
	VACANT	ASSOC	\$0	\$0	\$0			\$0	\$0	\$0	\$0									
	BENJAMIN BISHOP	ASSOC	\$24,511	\$22,000			\$13,023	\$2,000	\$1,340	\$1,000	4 Wks	2	Away Hous/Travel \$12,660 Other Exps.Reimb. \$800	\$0	\$0	\$0	\$63,874	\$800	\$64,674	4/1/01
BEVERLY HLS. NORTHBROOK	JOHN BUSH	773 INT. PASTOR	\$35,188	\$22,600	\$2,920	\$4,928	\$19,326		\$3,000	\$1,500	1 Mo	4 Wks	Def. Comp.	\$5,000			\$89,462	\$5,000	\$94,462	2/5/01
	VACANT	ASSOC															\$0	\$0	\$0	
BLMFLD HILLS KIRK	NORMAN PRITCHARD	2545 PASTOR	\$83,952	\$25,186	\$4,000		\$21,815	\$2,000	\$8,000	\$2,500	6 Wks	2	Dental	\$1,004			\$147,453	\$1,004	\$148,457	1/1/01
	RAYMOND KNUDSEN	ASSOC	\$38,057	\$34,702	\$427		\$17,450	\$1,455	\$6,800	\$600	4 Wks	2	Dental Med. Reimb.	\$619 \$3,483			\$99,491	\$4,102	\$103,593	1/1/01
	DAVID HANNA	ASSOC	\$26,396	\$26,396			\$14,518	\$1,056	\$1,500	\$1,800	4 Wks	2	Life Ins. Med. Reimb. Dental	\$50 \$1,721 \$1,004			\$71,666	\$2,775	\$74,441	1/1/01
	VACANT	ASSOC	\$0	\$0			\$0	\$0	\$0	\$0				\$0			\$0	\$0	\$0	
BRIGHTON FIRST	DANIEL MICHALEK	825 PASTOR	\$44,300	\$21,000			\$4,995	\$18,979	\$1,406	\$1,335	\$2,000	1 Mo	2	Other Benefits	\$703		\$94,015	\$703	\$94,718	1/1/01
	VACANT	ASSOC	\$0	\$0			\$0	\$0	\$0	\$0							\$0	\$0	\$0	
CANTON GENEVA	BRYAN SMITH	307 PASTOR	\$28,206	\$28,206	\$5,621	\$4,746	\$17,677	\$1,100	\$1,000	\$500	1 Mo	2	Prof. Exps.	\$600			\$87,056	\$600	\$87,656	1/1/01
CLARKSTON SASHABAW	VACANT	48 PASTOR															\$0	\$0	\$0	
CLINTON TOWNSHIP PEACE	JESSICA NYLUND	186 PASTOR	\$15,509	\$20,000	\$355	\$2,744	\$10,042	\$0	\$1,200	\$1,000	1 Mo	2	Bus. Exp. Dental	\$600 \$300			\$50,850	\$900	\$51,750	9/16/01
DEARBORN CHERRY HILL		490																		

CHURCH	MINISTER	Memberships Position	CASH SALARY	BENEFITS					OTHER ITEMS					EXPENSES	TOTALS		GRAND TOTAL	Effective Date		
				Rental Value	Housing	Other	FICA Reim-	Pension	Additional (2%)	Car	Cont.	Vacation	Study Leave		Total Package	OTHER ITEMS			(package)	Date
				Manse	Allowance	Allowances	bursement	Plan	Medical	Allowance	Education	(wks)								
DEARBORN WOODS	H. WILKES O'BRIEN GRETCHEN MICKA	PASTOR	\$29,522	\$0	\$29,522		\$4,517	\$16,532	\$1,100	\$0	\$1,300	1 Mo	2	Prof. Expenses	\$2,550	\$82,493	\$2,550	\$85,043	1/1/01	
		ASSOC	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0				\$0	\$0	\$0	\$0		
DEARBORN FIRST	LINDA MACONOCHIE	INT. PASTOR	\$31,320	\$14,999	\$1,292	\$673	\$2,396	\$13,007	\$928	\$3,098	\$618	1 Mo	2	Bus. Expense	\$336	\$68,331	\$336	\$68,667	1/1/01	
DEARBORN LITTLEFIELD	DOUGLAS BARRANGER	PASTOR	\$40,277	\$0	\$32,916		\$18,388	\$0	\$2,600	\$2,000	1 Mo	2	Business Exps. Med/Dental	\$3,000 \$2,000	\$96,181	\$5,000	\$101,181	1/1/01		
	VACANT	ASSOC	\$0	\$0	\$0		\$0	\$0	\$0	\$0				\$0	\$0	\$0	\$0			
DBN HGTS/ST ANDREW	FRANCES HAYES	PASTOR	\$26,382	\$0	\$13,535	\$1,933	\$3,054	\$11,718	\$0	\$1,000	\$600	4 Wks	2	Other exp.	\$800	\$58,222	\$800	\$59,022	1/1/01	
DETROIT BROADSTREET	SAMUEL LASWELL	PASTOR	\$19,308		\$13,000	\$3,500	\$5,127	\$780	\$1,500	\$800	1 Mo	2	Addl medical Book allowance Optical/Dental	\$9,211 \$500 \$614	\$44,015	\$10,325	\$54,340	9/1/00		
	JOSEPH INTSIFUL	PASTOR	\$20,275		\$17,000		\$10,437	\$628	\$3,000	\$500	1 Mo	2	Book allowance	\$200	\$51,840	\$200	\$52,040	5/1/01		
DETROIT CALVARY	KEVIN JOHNSON	PASTOR	\$29,656		\$13,000		\$3,263	\$11,944	\$853	\$4,058	\$431	1 Mo	2			\$63,205	\$0	\$63,205	1/1/01	
DETROIT CALVIN EAST	RICHARD LANNING	PASTOR	\$14,000		\$25,475	\$1,356	\$3,199	\$11,433	\$0	\$1,030	\$515	4 Wks	2	Bus. Expense	\$515	\$57,008	\$515	\$57,523	1/1/01	
DETROIT FORT STREET	MARK KEELY	PASTOR																		
DETROIT GRANDALEM ST																				

CHURCH	MINISTER	Memberships Position	CASH	BENEFITS					OTHER ITEMS					TOTALS Total Package	OTHER ITEMS	GRAND TOTAL (package)	Effective Date		
			SALARY	Rental Value	Housing Allowance	Other Allowances	FICA Reim- bursement	Pension Plan	Additional (2%) Medical	Car Allowance	Cont. Education	Vacation	Study Leave (wks)					EXPENSES	
				Manse															
DETROIT GRATIOT AVE.	ARTHUR CANADA	PASTOR	\$27,414		\$15,980	\$1,200	\$	\$12,935	\$2,000	\$3,124	\$1,200	1 Mo	2		\$0	\$63,853	\$0	\$63,853	1/1/01
DETROIT HOPE	DIANE SMALLEY	61 PT PASTOR	\$4,500		\$7,500					\$4,500	\$350	2	1 Week			\$16,850	\$0	\$16,850	5/13/01
DETROIT JEFFERSON AVE	M. COLEMAN GILCHRIST	184 PASTOR	\$23,722	\$0	\$11,536		\$2,700	\$9,945	\$2,800	\$3,100	\$1,000	4 Wks	2	Book allowance	\$300	\$54,803	\$300	\$55,103	1/1/01
DETROIT REDFORD	PETER C. SMITH LOUIS PRUES	520 PASTOR PT P. ASSOC	\$53,228	\$14,168		\$1,800	\$5,293	\$19,029	\$2,076	\$3,600	\$2,000	1 Mo	3 Wks	Other Exp.	\$1,200	\$101,194	\$1,200	\$102,394	1/1/01
DETROIT ST. JOHN'S	DOUGLAS CARTER	252 PASTOR	\$23,104		\$22,900		\$3,519	\$12,881	\$920	\$4,000	\$600	1 Mo	2	Other Exp.	\$500	\$67,924	\$500	\$68,424	1/1/01
DETROIT SOUTHWEST	JOHNNIE BENNETT	245 PASTOR	\$34,720		\$10,476		\$3,473	\$12,655	\$904	\$31/mile	\$500	1 Mo	2			\$62,728	\$0	\$62,728	2/1/01
DETROIT TRINITY	VACANT	80 PASTOR	\$0		\$0		\$	\$0	\$0	\$0	\$0					\$0	\$0	\$0	
DETROIT TRUMBULL AVE	RAPHAEL FRANCIS	220 PT INT. PASTOR	\$27,000		\$0		\$	\$0	\$0	\$0	\$0					\$27,000	\$0	\$27,000	6/13/01
DETROIT WESTMINST ER	VACANT	50 PASTOR														\$0	\$0	\$0	
ECORSE	ROBERT GARWIG	551 PASTOR	\$37,960		\$17,160	\$0	\$4,217	\$16,302	\$1,102	\$0	\$1,000	1 Mo	2	Exp. Allowance 403b Other Exp. Allow.	\$6,000 \$2,000 \$500	\$77,741	\$8,500	\$86,241	6/18/01
	VACANT	90 ASSOC	\$0		\$0		\$	\$0	\$0	\$0	\$0				\$0	\$0	\$0	\$0	
	HARRY LADLEY	PASTOR	\$31,437	\$9,620		\$630	\$2,405	\$11,672	\$0	\$1,000	\$700	4 Wks	2			\$57,464	\$0	\$57,464	1/1/01

CHURCH	MINISTER	Memberships	CASH SALARY	BENEFITS					OTHER ITEMS					EXPENSES	TOTALS		GRAND TOTAL	Effective Date	
				Rental Value	Housing	Other	FICA Reim-	Pension	Additional (2%)	Car	Cont.	Vacation	Study Leave		Total Package	OTHER ITEMS			
				Manse	Allowance	Allowances	bursement	Plan	Medical	Allowance	Education	(wks)							
FARMINGTON FIRST	SUE ELLIS MELROSE	515																	
	DAVID NOBLE	PASTOR	\$35,000	\$25,000	\$2,700	\$4,590	\$17,190	\$0	\$0	\$2,000	1 Mo	2	Bus. Exp. Allow. Reimb. Expense	\$2,000	\$86,480	\$2,000	\$88,480	4/1/01	
FERNDALE DRAYTON AVE	J. LAWRENCE AINSWORTH	266																	
	WILLIAM WINGROVE	ASSOC	\$36,000	\$13,000		\$3,749	\$13,720			\$1,500	1 Mo	2		\$3,011	\$67,969	\$3,011	\$70,980	4/1/01	
FORT GRATIOT LAKE SHORE	KENNETH LISTER	132																	
	KARL TRAVIS MARK PEAKE	INT. PASTOR	\$39,850	IN SALARY	\$10,308	\$	\$0	\$0	\$3,200	\$1,000	1 Mo	2	Books	\$500	\$54,358	\$500	\$54,858	4/23/01	
GARDEN CITY	DAVID SEDDELMAYER	343																	
	THOMAS F. RICE	PASTOR	\$24,820	\$0	\$22,072	\$947	\$12,895	\$0	\$1,000	\$650	1 Mo	2		\$0	\$62,384	\$0	\$62,384	1/1/01	
GROSSE ILE	JOANNA DUNN	567																	
	GRETCHEN DENTON	INT. PASTOR	\$22,000	\$21,000		\$3,225	\$5,160	\$0	\$0	\$0	4 Wks	2	Prof. Expenses	\$1,535	\$51,385	\$1,535	\$52,920	1/1/01	
GROSSE PTE MEMORIAL	V. BRUCE RIGDON	1972																	
	EDWARD DUNN	ASSOC	\$30,200	\$29,600	\$5,734	\$4,666	\$18,351	\$0	\$2,050	\$1,000	1 Mo	2	Def. Comp.	\$1,200	\$91,601	\$1,200	\$92,801	1/1/01	
	VACANT	ASSOC	\$17,000	\$19,600		\$5,711	\$11,052	\$732	\$1,000	\$1,000	1 Mo	2		\$0	\$56,095	\$0	\$56,095	7/15/01	
GROSSE POINTE WOODS	EDWARD DUNN	647																	
	GRETCHEN DENTON	INT. PASTOR	\$48,752	\$41,832	\$0	\$6,513	\$21,434	\$3,725	\$712	\$0	5 Wks	2	Bus. Expenses	\$7,041	\$122,968	\$18,225	\$141,193	1/1/01	
	EDWARD DUNN	ASSOC	\$39,000	\$18,000		\$4,694	\$9,063	\$0	\$1,200	\$1,200	1 Mo	2	Bus. Expenses	\$3,800	\$71,957	\$3,800	\$75,757	1/1/01	
	EDWARD DUNN	ASSOC	\$23,000	\$16,000		\$3,311	\$11,435	\$3,316	\$1,237	\$1,237	1 Mo	2	Annuit. Exp. Reimb. Bus. Expenses	\$2,062	\$58,299	\$3,262	\$61,561	1/1/01	
	EDWARD DUNN	ASSOC	\$17,500	\$16,500		\$2,800	\$9,550	\$2,820	\$1,237	\$1,237	1 Mo	2	Exp. Reimb. Bus. Expenses	\$2,062	\$50,407	\$2,062	\$52,469	1/1/01	
	EDWARD DUNN	ASSOC	\$29,609	\$30,000		\$4,560	\$16,690	\$896	\$3,120	\$1,560	4 Wks	2		\$0	\$86,435	\$0	\$86,435	12/1/00	
	EDWARD DUNN	ASSOC	\$0	\$0		\$	\$0	\$0	\$0	\$0				\$0	\$0	\$0	\$0		
	EDWARD DUNN	INT. ASSOC	\$21,333	\$0	\$18,533	\$3,050	\$11,162	\$0	\$0	\$0	1 Mo	2	Study/Reimb. Exp	\$1,622	\$54,078	\$1,622	\$55,700	2/1/01	

CHURCH	MINISTER	Membershi p Position	CASH SALARY	BENEFITS					OTHER ITEMS					EXPENSES	TOTALS		GRAND TOTAL	Effective Date	
				Rental Value	Housing	Other	FICA Reim-	Pension Plan	Additional (2%) Medical	Car Allowance	Cont. Education	Vacation	Study Leave (wks)		Total Package	OTHER ITEMS			(package)
				Manse	Allowance	Allowances	bursement												
HIGHLAND PARK / UNITED	VACANT	70 PASTOR													\$0	\$0	\$0		
HOWELL FIRST	HOWARD SOEHL	563 PASTOR	\$34,223	\$24,720		\$ 19,695	\$2,705		\$1,500		1 Mo	3	Annuity/Life Ins	\$8,690	\$82,843	\$10,890	\$93,733	1/1/01	
LINCOLN PARK	LINDA CORSO	156 ASSOC.	\$23,000	\$16,400	\$1,600	\$3,014	\$11,480		\$1,500		4 Wks	2	Prof. Reimb. Reimb.Mov.ex p.	\$2,200 \$5,000	\$57,994	\$5,000	\$62,994	3/1/01	
LIVONIA ROSEDALE GDNS	JOHN MISHLER	156 PT. PASTOR	\$7,000	\$12,000		\$1,596	\$5,225	\$1,596	\$0		1 Mo	2	Bus. Expense	\$1,383	\$28,617	\$1,383	\$30,000	12/1/00	
LIVONIA ST. PAUL'S	RICHARD I. PETERS	710 PASTOR	\$34,539	\$33,261	\$2,190	\$5,187	\$20,436	\$0	\$3,000		1 Mo	2	Other expense	\$250	\$99,113	\$250	\$99,363	1/1/01	
	KELLIE BOHLMAN	ASSOC	\$22,480	\$22,200		\$ 13,070	\$2,000	\$3,000	\$7,000		1 Mo	2	Other expense	\$250	\$69,750	\$250	\$70,000	8/26/01	
	THOMAS EGGEBEEN	787 PASTOR	\$40,700	\$25,000			\$18,900	\$0	\$0		1 Mo	2	Prof. Expenses	\$2,100	\$87,204	\$12,553	\$99,757	1/1/01	
													Dental/Death	\$853					
													Def. Comp.	\$1,800					
													Other Prof. Exp.	\$7,800					
	VACANT	ASSOC	\$0	\$0			\$0	\$0	\$0					\$0	\$0	\$0	\$0		
	ROBERT ORR	PT P ASSOC	\$0	\$2,246			\$4,642								\$6,888	\$0	\$6,888	1/1/01	
LIVONIA ST. TIMOTHY	JANET N. RICHARDSON	251 PASTOR	\$31,655	\$24,000		\$4,243	\$16,725	\$0	\$2,569		1 Mo	2	Other Expense	\$620	\$79,492	\$620	\$80,112	1/1/01	
MACOMB CHURCH/CO VENANT	DAVID MILAM	126 PASTOR	NOT RECEIV ED	\$0		\$ 0	\$0		\$0					\$0	\$0	\$0	\$0		
MILAN PEOPLES	FRANK DUNBAR	229 PASTOR	\$22,960	\$10,200	\$6,600	\$3,363	\$12,309	\$0	\$1,600		1 Mo	2	Exp.Allowanc e	\$500	\$57,732	\$5,200	\$62,932	1/28/01	
													Book Reimb.	\$500					

Presbytery Minutes 10/23/01

CHURCH	MINISTER	Membershi p Position	CASH SALARY	BENEFITS					OTHER ITEMS					EXPENSES	TOTALS Total Package	OTHER ITEMS	GRAND TOTAL (package)	Effective Date
				Rental Value Manse	Housing Allowance	Other Allowances	FICA Reim- bursement	Pension Plan	Additional (2%) Medical	Car Allowance	Cont. Education	Vacation	Study Leave (wks)					
MILFORD	R. JOHN HARRIS	813 PASTOR	\$40,953	\$26,543	\$2,980	\$5,163	\$19,981	\$0	\$7,352	\$1,800	4 Wks	2	Deferred Comp \$4,200 Other Expense \$1,800	\$104,772	\$1,800	\$106,572	1/1/01	
MT CLEMENS FIRST	J. HAROLD ELLENS	402 INT. PASTOR	\$5,000	\$50,000		\$3,775	\$6,600	\$1,000	\$7,075	\$3,150	1 Mo	2	Prof. Library \$2,000	\$76,600	\$2,000	\$78,600	5/23/01	
NORTHVILLE FIRST	W. KENT CLISE	1136 PASTOR	\$41,267	\$36,720		\$5,966	\$19,291	\$227	\$2,000	\$500	1 Mo	2	Other Expense \$1,000 Bus. Expense \$3,500 Other Expense \$1,300	\$105,971	\$4,500	\$110,471	1/1/01	
	JAMES P. RUSSELL	ASSOC	\$18,000	\$21,290		\$2,920	\$12,617	\$0	\$7,000	\$500	1 Mo	2	Other Allowance \$1,000 403(b) \$2,500	\$62,327	\$4,800	\$67,127	1/1/01	
NOVI FAITH COMMUNITY	RICHARD J. HENDERSO N	508 PASTOR	\$31,368	\$22,392	\$1,056	\$4,112	\$15,912	\$0	\$6,070	\$2,538	1 Mo	2	Exp. Allowanc e \$1,064	\$83,448	\$1,064	\$84,512	1/1/01	
ORCHARD LK COMMUNITY	ANNE BURGESS	ASSOC	\$22,215	\$13,785		\$2,809	\$10,080	\$720	\$3,179	\$1,000	1 Mo	2		\$0	\$0	\$53,788	8/27/01	
	DAVID ROBERTSON	973 PASTOR	\$39,000	\$0	\$24,000	\$6,000	\$18,364	\$1,208	\$0	\$1,127	4 Wks	2	Annuity \$6,000 Med. Reimb \$0 Addl Exp. \$0	\$89,699	\$6,000	\$95,699	1/1/01	
PLYMOUTH FIRST	ANNE SCHAEFER	PT INT ASSOC	TERMS	NOT RECEIV ED	\$0	\$0	\$	\$0	\$0	\$0				\$0	\$0	\$0	\$0	
	JAMES SKIMINS	1328 PASTOR	\$42,739	\$29,500	\$2,524	\$5,526	\$18,638	\$0	\$4,505	\$1,923	4 Wks	2		\$0	\$0	\$105,355	1/1/01	
PONTIAC FIRST	JENNIFER SAAD	INT. ASSOC.	\$13,516	\$0	\$21,753	\$1,028	\$2,698	\$10,163	\$0	\$2,452	\$1,066	4 Wks	2		\$0	\$0	\$52,676	1/1/01
	ROY LANGWIG	320 CO- PASTOR	\$18,100	\$13,000		\$2,380	\$9,380	\$750	\$0	\$600	1 Mo	2	Bus. Expense \$2,810 Def. Comp. \$2,400	\$44,210	\$5,210	\$49,420	1/1/01	
	JANICE LANGWIG	CO- PASTOR	\$18,100	\$13,000		\$2,380	\$9,380	\$750	\$0	\$600	1 Mo	2	Bus. Expense \$2,810	\$44,210	\$5,210	\$49,420	1/1/01	

CHURCH	MINISTER	Memberships	CASH SALARY	BENEFITS						OTHER ITEMS				EXPENSES	TOTALS		GRAND TOTAL	Effective Date	
				Rental Value	Housing	Other	FICA Reim-	Pension	Additional (2%)	Car	Cont.	Vacation	Study Leave		TOTALS	OTHER			
				Manse	Allowance	Allowances	bursement	Plan	Medical	Allowance	Education	(wks)	Package		ITEMS	(package)			Date
PONTIAC JOSLYN AVE	LAURA SIAS-LEE	76												Def. Comp.	\$2,400				
		TEMP. SUPPLY		\$15,908												\$15,908	\$0	\$15,908	1/1/01
PORT HURON FIRST	MARK P. THOMAS	572	\$37,997	\$19,000		\$4,360	\$15,959	\$1,140	\$2,000	\$1,000	1 Mo	2	Books	\$500	\$81,456	\$500	\$81,956	1/1/01	
	MARGIE OSBORN	ASSOC	\$21,015	\$18,000		\$2,985	\$10,924	\$780	\$1,000	\$800	1 Mo	2	Books	\$300	\$55,504	\$300	\$55,804	1/1/01	
PORT HURON WESTMINSTER	MICKEY BLAIR	80	\$20,500	\$11,000	\$2,000	\$2,562	\$10,098	\$1,600	\$3,000	\$1,800	1 Mo	4	Books&Compt r Pstrl Expenses	\$1,500 \$758	\$52,560	\$2,258	\$54,818	1/1/01	
REDFORD ST. JAMES	PAUL BOSQUETTE	192	REPORT NOT RECEIVED												\$0	\$0	\$0		
ROCHESTER UNIVERSITY	GEORGE PORTICE	782	NOT RECEIVED			\$0	\$0	\$0	\$0	\$0					\$0	\$0	\$0		
ROSEVILLE ERIN	DAVID ABBOTT	239	\$6,780	\$8,700		\$1,200	\$4,675	\$335	\$4,500	\$2,810	4 Wks	2		\$0	\$29,000	\$0	\$29,000	1/1/01	
	JOHN RODKEY	PASTOR	\$16,630	\$20,089		\$2,809	\$11,016	\$0	\$5,502	\$3,434	1 Mo	2	Other benefits Other expense	\$975 \$3,495	\$59,480	\$4,470	\$63,950	1/1/01	
ROYAL OAK POINT OF VISION	YAL OAK POINT OF VISION HARRY CAPPS	20	\$8,658	\$16,068		\$1,891	\$6,923		\$3,644	\$300	1 Mo	2	Bus. Expense	\$1,200	\$37,484	\$1,200	\$38,684	1/1/01	
ROYAL OAK FIRST	WILLIAM R. RUSSELL	1057	\$55,650	\$0	\$23,000	\$3,613	\$5,864	\$23,034	\$0	\$3,000	\$2,000	1 Mo	2	Bus. Expense Other	\$1,500 \$920	\$116,161	\$2,420	\$118,581	4/1/01

CHURCH	MINISTER	Membershi p Position	CASH SALARY		BENEFITS					OTHER ITEMS				EXPENSES	TOTALS		GRAND TOTAL (package)	Effective Date
			Rental	Housing	Other	FICA	Pension	Additional	Car	Cont.	Vacation	Study	TOTALS		OTHER			
			Value	Allowance	Allowances	Reim- bursement	Plan	(2%) Medical	Allowance	Education		Leave (wks)				Total Package		
				Manse										allowancae				
ROYAL OAK KOREAN FIRST	CARL ESCHEN- BRENNER	ASSOC	\$29,000		\$16,000	\$900	\$3,664	\$12,852		\$3,000	\$1,500	1 Mo	2	Bus. Expense \$505	\$66,916	\$505	\$67,421	4/1/01
	HAK SUK YOON SUNJIN PARK	CO- PASTOR	\$24,050		\$0		\$8,406	\$0	\$0	\$1,200		1 Mo	2	Other Allowance \$500	\$33,656	\$500	\$34,156	1/1/01
ROYAL OAK STARR		CO- PASTOR	\$23,281		\$7,200		\$8,535	\$305	\$2,000	\$500		1 Mo	2		\$41,821	\$0	\$41,821	7/22/01
	CRAIG AUE	PASTOR	\$20,014		\$20,000		\$3,268	\$13,073	\$1,174	\$3,000	\$1,000	1 Mo	2	Prof. Expenses \$3,000 Add'l Comp. \$2,700	\$61,529	\$5,700	\$67,229	1/1/01
ST CLAIR SHORES HERITAGE	KENNETH BOLT	PASTOR	\$18,777		\$17,933		\$2,808	\$10,279	\$0	\$800	\$750	1 Mo	2	Dental Books, Magazi nes \$950 Bus. Expense \$400	\$51,347	\$1,653	\$53,000	1/1/01
ST CLAIR SHORES LAKE SHORE	THOMAS DUNCAN	PASTOR	\$26,000		\$24,000		\$3,825	\$16,554	\$1,000			6 Wks	2	Def. Compen. Prof. Expenses \$9,122 \$7,000	\$71,379	\$16,122	\$87,501	1/1/01
	JAMES MONNETT	ASSOC	\$20,529		\$18,849		\$3,012	\$11,660	\$800			4 Wks	3	Def. Compen. Prof. Expenses \$2,266 \$4,000	\$54,850	\$6,266	\$61,116	1/1/01
SALINE	JUDY SHIPMAN	PASTOR	\$23,227		\$21,000	\$1,213		\$14,326	\$0	\$1,900	\$1,350	4 Wks	2	Bus. Expense \$600 Fam.L v Def. Comp. \$5,507	\$63,016	\$6,107	\$69,123	1/1/01
SHELBY ST THOMAS	JAIME KLINGER	PT CO- PASTOR	\$13,269	\$0	\$7,788	\$0	\$1,611	\$5,896	\$0	\$1,500	\$1,000	4 Wks	2		\$0	\$0	\$31,064	1/1/01
	JAMES PORTER	CO- PASTOR	\$22,278	\$0	\$20,668	\$2,017	\$3,285	\$12,590	\$0	\$2,500	\$1,000	4 Wks	2		\$0	\$0	\$64,338	1/1/01
SOUTHFIELD KOREAN																		

CHURCH	MINISTER	Memberships Position	CASH SALARY		BENEFITS					OTHER ITEMS			TOTALS		GRAND TOTAL (package)	Effective Date	
			Rental Value	Housing	Other	FICA Reim-	Pension	Additional	Car	Cont.	Vacation	Study Leave	EXPENSES	Total Package			OTHER ITEMS
			Manse	Allowance	Allowances	bursement	Plan	Medical	Allowance	Education	(wks)						
	IN SOON CHOI	PASTOR	\$39,237	\$23,594	\$2,500	\$4,806	\$17,593	\$0	\$7,000	\$3,500	4 Wks	2		\$98,230	\$0	\$98,230	1/1/01
	JOON WON LEE	ASSOC	\$25,153	\$12,480		\$2,879	\$10,831	\$1,050	\$3,000	\$2,000	1 Mo	2	\$0	\$57,393	\$0	\$57,393	4/1/01
	VACANT	ASSOC	\$0	\$0		\$	\$0	\$0	\$0	\$0				\$0	\$0	\$0	
SOUTHFIELD PRES CHURCH	LOUIS SANDOS	261 INT. PASTOR	\$23,000	\$10,000		\$	\$15,125	\$1,575	\$3,000	\$1,250	1 Mo	2	Ind. Hous. Allow Ind. Travel Allow Misc. Exp. Allow \$22,000 \$5,000 \$1,120	\$53,950	\$28,120	\$82,070	12/1/00
SOUTH LYON	JEFFREY OTT	200 PASTOR	NOT RECEIV REPORT ED		\$0	\$0	\$0	\$0	\$0	\$0			Life Insurance \$193	\$0	\$0	\$0	
STERLING HGTS UTICA	MICHAEL E. FONFARA	323 PASTOR	\$40,647	\$13,604		\$3,110	\$16,506	\$1,100	\$5,000	\$2,000	1 Mo	2	Dental & Life Ins. Def. Comp. \$1,275 \$3,600	\$81,967	\$4,875	\$86,842	1/1/01
TAYLOR SOUTHMINST. ER	PHILIP OLSON	333 INT. PASTOR	\$22,000	\$0	\$17,960	\$1,219	\$11,324	\$0	\$2,000	\$750	1 Mo	2	Prof. Expense \$4,147	\$55,253	\$4,147	\$59,400	12/12/99
TROY FIRST	BARBARA SWARTZEL	314 PASTOR	\$25,000	\$25,000	\$1,000	\$	\$14,280	\$0	\$2,000	\$1,000	1 Mo	2	Reimb. Exp. Retirement Plan Lng term care ins. \$600 \$2,000 \$400	\$68,280	\$3,000	\$71,280	5/1/01
TROY NORTHMINST. ER	HENRY BORCHARDT	216 CO- PASTOR	\$8,881	\$14,000	\$1,500	\$1,750	\$5,951	\$0	\$1,550	\$700	5 Wks	2		\$34,332	\$0	\$34,332	1/1/01
	JUDITH BORCHARDT	CO- PASTOR	\$8,881	\$14,000	\$1,500	\$1,750	\$5,951	\$0	\$1,550	\$700	5 Wks	2		\$34,332	\$0	\$34,332	1/1/01
WALLED LAKE CROSSROAD S	JOHN PAVELKO	225 PASTOR	NOT RECEIV REPORT		\$0	\$	\$0	\$0	\$0	\$0				\$0	\$0	\$0	

CHURCH	MINISTER	Membershi p Position	CASH SALARY						BENEFITS					OTHER ITEMS				TOTALS Total Package	OTHER ITEMS	GRAND TOTAL (package)	Effective Date
			Rental Value Manse	Housing Allowance	Other Allowances	FICA Reim- bursement	Pension Plan	Additional (2%) Medical	Car Allowance	Cont. Education	Vacation	Study Leave (wks)	EXPENSES								
													Deferred Comp	Bus. Expense							
			ED																		
WARREN CELTIC CROSS	ROBERT J. PERDUE	293 PASTOR	\$29,085	\$20,565		\$4,028	\$14,479	\$1,053	\$1,750	\$750	1 Mo	2	Deferred Comp	\$3,000	\$71,710	\$3,500	\$75,210	1/1/01			
	BARBARA J. McRAE	PT ASSOC	\$3,202	\$14,000		\$1,362	\$5,582	\$356	\$400	\$600	4 Wks	2	Bus. Expense Deferred Comp	\$500 \$600	\$25,502	\$1,100	\$26,602	1/1/01			
WARREN FIRST	TIFFANY N. HOLLECK	232 PASTOR	\$13,352	\$27,000	\$807	\$3,087	\$11,097	\$0	\$1,236	\$1,000	1 Mo	2	Prof. Expenses Dental	\$400 \$1,116	\$57,579	\$1,516	\$59,095	1/1/01			
WATERFORD COMMUNITY	THOMAS HARTLEY	382 PASTOR	NOT RECEIV ED	\$0		\$	\$0	\$0	\$0	\$0				\$0	\$0	\$0	\$0				
WAYNE, FIRST	RONALD VANDERBEE K	45 PASTOR	\$22,714	\$7,594	\$0	\$2,600	\$2,517	\$9,800	\$0	\$1,500	\$500	1 Mo	2		\$0	\$47,225	\$0	\$47,225	1/1/01		
W. BLMFLD CH/SAVIOR	G. PATRICK THOMPSON	136 PASTOR	\$34,793	\$0	\$12,000	\$0	\$3,308	\$13,680	\$0	\$2,000	\$500	4 Wks	2	Other allowance	\$940	\$66,279	\$940	\$67,219	1/1/01		
WESTLAND KIRK/SAVIOR	NEIL D. COWLING	196 PASTOR	NOT RECEIV ED	\$0		\$	\$0	\$0	\$0	\$0				\$0	\$0	\$0	\$0				
WHITE LAKE	DEBORAH KERR	195 PASTOR	\$25,768	\$14,040	\$2,071	\$3,045	\$11,999	\$0	\$0	\$0	4 Wks	2	Exp. Allowance	\$5,170	\$56,923	\$5,170	\$62,093	1/1/01			
WYANDOTTE FIRST	BARRY D. SWEET	248 PASTOR	\$33,000	\$10,901	\$2,000	\$3,435	\$12,572	\$1,338	\$3,000	\$1,600	1 Mo	2	Books Dental	\$500 \$600	\$67,846	\$1,100	\$68,946	1/1/01			
YPSILANTI, FIRST	KEITH	428 PASTOR	\$21,540	\$21,000		\$3,484	\$12,751	\$440	\$1,500	\$1,000	4 Wks	2	Bus.	\$500	\$61,715	\$500	\$62,215	1/1/01			

CHURCH	MINISTER	Membershi p Position	CASH SALARY		BENEFITS				OTHER ITEMS			EXPENSES	TOTALS Total Package	OTHER ITEMS	GRAND TOTAL (package)	Effective Date
			Rental Value	Housing Allowance	Other Allowances	FICA Reim- bursement	Pension Plan	Additional (2%) Medical	Car Allowance	Cont. Education	Vacation					
	GEISELMAN											<u>Expenses</u>				

Presbytery of Detroit
Minutes of the Stated Meeting of November 27, 2001
and the 2001 Annual Meeting of the Presbytery of Detroit, Inc.

A quorum being Present, the Presbytery of Detroit and the Presbytery of Detroit, Inc. convened with prayer and worship at 5:30 p.m. on November 27, 2001 at the Rosedale Gardens Presbyterian Church, Livonia, Michigan.

The Moderator introduced new commissioners and new pastors.

The Moderator sang to the Presbytery, thanking Presbytery for the memories and the ministry. The Presbytery rose and gave her a standing ovation.

The Moderator appointed Guy Runyan as the assistant to the Stated Clerk.

Upon motion, the docket was approved.

Upon motion the Presbytery excused all members of Presbytery and of Council who have requested to be excused.

Upon motion, Presbytery voted to seat William Dunifon, a member of the Presbytery of Chicago.

Rick Peters, pastor of Rosedale Gardens Church greeted the Presbytery.

Celebrating Our Successes

In Soon Choi described the great successes of the Korean Presbyterian Church of Metropolitan Detroit.

John Harris, pastor of the Milford Church described the 135 year old ministry of Milford Church, which has been serving for 135 years.

Report of the Interim Executive Presbyter.

Dorothy Seabrooks presented flowers and applause for Ms. Gordon's year of service. Ms. Gordon spoke of her excitement for the Presbytery and the successes and potential. She reported on the conference of Executive Presbyters she attended, and observations about what is happening among pastors in churches in a time of great need and change.

Report of the Structure and Process Committee.

Paul Winslow introduced Jerry Rose of the Committee in Church Strategy and Bill Dunifon of the Structure Committee.

Mr. Rose introduced his Committee and presented the draft of the Mission, Vision, Core Values and Priorities.

Mr. Dunifon introduced the Structure Committee and described the process that was used in developing the recommendation to Presbytery. He introduced Henry Johnson and Judy Shipman, who presented the recommendations of the Committee.

After presentation of the reports, the floor was opened for questions of clarification.

Upon motion, Presbytery voted to grant Roberta Cottman the privilege of the floor.

Presbytery asked questions and made comments for 44 minutes.

Upon motion, Presbytery voted to suspend discussion of the report of the Structure Committee.

BUSINESS FOR MOTION AND DEBATE

The Moderator led the Presbytery in a moment of prayer.

There were no motions from the floor.

Report of the Session Records Committee

Edward Koster presented the report on behalf of the Chair, Evelyn Funk

Upon motion of the Committee, Presbytery voted to approve the records of the following churches, as noted:

Registers and Minutes Approved without exception

1. Warren, First United

Registers Approved without exception:

1. Ecorse, Ecorse
1. Ferndale, Drayton Avenue
2. Rochester, University
3. Shelby Twp., St. Thomas Community
4. Sterling Heights, Utica

Registers Approved with Exception

1. Pontiac, First

Minutes Approved with exception

2. Detroit, Fort Street
3. Ecorse, Ecorse
4. Ferndale, Drayton Avenue
5. Pontiac, First
6. Pontiac, Joslyn Avenue
7. Rochester, University
8. Shelby Twp., St Thomas Community
9. Sterling Heights, Utica

Registers Not Approved

1. Pontiac, Joslyn Avenue

Nominating Committee

Gretchen Denton reported for the Nominating Committee. Upon nomination by the Committee and after nominations were opened from the floor, Presbytery elected the following:

A. Commissioners to the 214th General Assembly to be held June 15-22, 2002 in Columbus, Ohio:

Elder Commissioners

Ronald D. Case
Grosse Ile
Marilyn Lewis Donnelly
Birmingham, First
Jennifer A. Hill
Allen Park
Beatrice Thomas
Detroit, Hope

Clergy Commissioners

Michael Lindvall
Ann Arbor, First
James Ephraim
Detroit, Martin Luther King, NCD
J. Lawrence Ainsworth

Elder Alternates

Norman W. Bezrutch
Howell, First
Brenda Wilkison
Milan, Peoples
James Muenzenberger
Dearborn, Cherry Hill
Angela Germain
Milford

Clergy Alternates

George Portice
Rochester, University
Diane Smalley
Detroit, Gratiot Ave.
Kenneth Kaibel

Ferndale, Drayton Avenue	Birmingham, First
Jaime Klinger	Linda Maconochie
Shelby, St. Thomas	Dearborn Woods
<u>Youth Advisory Delegate</u>	<u>Youth Advisory Alternate</u>
Kristin Nickel	Mary-Imani Thomas
Grosse Pointe Memorial	Detroit, St. John's

B. Officers, trustees and members of committees.

Officers of the Presbytery

Moderator	Rev. Michael Lindvall	Ann Arbor, First
Vice-Moderator	Elder Kenneth Smith	Southfield, Southfield

Presbytery Council

Chairperson	to be elected by Presbytery Council	
Class of 2002	Rev. Barbara Swartzel	Troy - First
Class of 2002	Elder Corinna Aldrich	Pontiac First
Class of 2004	Rev. Peter Smith	Detroit – Jefferson Ave.
Class of 2004	Elder Francile Anderson	Waterford – Community
Class of 2004	Rev. James Ephraim	Detroit – MLK NCD
Class of 2004	Elder Rosy Latimore	Detroit - Hope
Class of 2004		
Class of 2004		

Committee on Ministry

Chairperson	Rev. W. Kent Clise	Northville – First
Class of 2002	Elder Dave Kordt	Livonia - St. Timothy
Class of 2003	Elder Natalie Brothers	Detroit - Trinity
Class of 2004	Rev. Judy Shipman	Saline - First
Class of 2004	Rev. Keith Geiselman	Ypsilanti - First
Class of 2004	Rev. Mark Thomas	Port Huron - First
Class of 2004	Rev. Karl Travis	Grosse Ile
Class of 2004	Rev. Lynn Kogel	at large
Class of 2004	Elder Joan Hanpeter	Bloomfield Hills– Kirk in the Hills
Class of 2004	Elder Beatrice Thomas	Detroit - Hope
Class of 2004	Elder Robert Siefert	Bloomfield Hills– Kirk in the Hills
Class of 2004		
Class of 2004		

Committee on Preparation for Ministry

Chairperson	Rev. Thomas Hartley	Waterford – Community
Class of 2004	Elder Jack Cotton	Birmingham – First
Class of 2004	Elder Eunice Raar	Birmingham – First
Class of 2004	Rev. Elizabeth Rice	at large
Class of 2004	Rev. Margie Osborn	Port Huron - First
Class of 2004	Rev. David Abbott	Rochester - University
Class of 2004		

Committee on Church Strategy & New Church Development

Chairperson	Elder Jerry Rose	Detroit – Jefferson Ave.
	Elder Paul Lay	Bloomfield Hills – Kirk in the Hills
	Rev. Anna Marie Austin	HR - at large

Rev. Phil Olson	Taylor - Southminster
Rev. Kevin Johnson	Detroit - Calvary
Rev. Linda Maconochie	Dearborn Woods
Committee on Representation	
Chairperson Rev. James Conley	HR - at large
Class of 2004 Elder Ruth Curry	Detroit - St. John's
Class of 2004 Rev. James Conley	HR - at large
Committee on Session Records	
Chairperson Elder Donald Polson	Dearborn Heights - St. Andrew's
Class of 2003	
Class of 2003	
Class of 2004 Elder George Landmann	Royal Oak - Point of Vision
Class of 2004 Elder Joseph German	Detroit - St. John's
Class of 2004 Nancy Kuzniar	Milan - People's
Permanent Judicial Commission	
Class of 2007 Rev. John Mishler	Lincoln Park
Class of 2007 Elder Alan Kiste	Ann Arbor - Northside
Trustees	
Chairperson	To be elected by Trustees
Class of 2004 Elder Elizabeth Baergen	Lincoln Park
Class of 2004 Elder Don Brownell	Detroit - Westminster
Class of 2004 Rev. Lawrence Glenn	HR - at large
Worship Team	
Chairperson Rev. Carl Eschenbrenner	Royal Oak - First
Class of 2002 Rev. Carl Eschenbrenner	Royal Oak - First
Class of 2002 Elder Linda Hall	Lincoln Park
Class of 2002 Elder Opelson Parker	Detroit - Trumbull Avenue
Class of 2002 Elder Ruthenia Henderson	Detroit - Trinity

C. Synod Assembly:

Synod Committee on Nominations

Class of 2003 Rev. George Portice Rochester - University

In Soon Choi reported for the special committee to nominate the Nominating Committee. Upon nomination by the Special committee and after Nominations were opened from the floor, Presbytery elected the following to the 2002 Nominating Committee:

Chairperson: The Rev. Gretchen Denton	Grosse Pointe Woods
Class of 2002	
Elder Pedro Guzman	Pontiac, First (Replaces Elder Walter Hall)
Class of 2004	
Elder Kenneth Collinson	Grosse Pointe Memorial
Rev. Richard Danielak	H. R., At-Large
Elder Jean Lennox	Dearborn, Littlefield
Elder Kimberly Pitts	Detroit, St. John's

Point of Vision Administrative Commission.

Hugh Harsha reported for the Commission.

The Administrative Commission has been working with and examining the future of the ministry of the Point of Vision Presbyterian Church (POV) as requested by Presbytery. The Administrative Commission recommends Presbytery support should continue through at least the end of June 2002 at the same monthly amount as in 2001 (\$1,667).

POV is a small group of worshippers practicing contemplative worship and healing. It has been in existence in the present format only since January 1999. It received a redevelopment grant from Presbytery, Synod and General Assembly following substantial review of its position in the Royal Oak community. It was determined that a contemplative form of worship would be advantageous based on demographic and social studies. The prior congregation, Royal Oak Christ Memorial (ROCM), was composed of an aging and declining membership, largely living outside of the community, and did not appear viable as constituted.

Growth in attendance and financial support was slow compared with an established, conventional ministry. The part-time, stated supply pastor resigned in August 2001, leaving the congregation without the continuity it most needed. The congregation has survived in the last few months without serious loss of membership, however, and believes it can become financially independent in the future. A report of objectives for early 2002 prepared by POV is attached.

The Administrative Commission believes this congregation is thoughtfully spiritual and vibrant, possessing a great amount of energy and desire to succeed. Therefore, the Administrative Commission will monitor their progress. Another report would be reviewed with Presbytery in June.

Report of the Stated Clerk

Edward Koster reported. Upon motion, Presbytery voted to:

- 1) Approve the minutes of October 23, 2001.
- 2) Approve the reports of the following Commissions, and attach them to the minutes:
 - a) Installation of Jessica Nylund as Pastor of Peace Presbyterian Church on October 21, 2001.
 - b) Installation of Diane Smalley as Pastor of Gratiot Avenue Presbyterian Church on November 18, 2001.
 - c) Installation of Kellie Bohlman as Associate Pastor of Rosedale Gardens Presbyterian Church on November 4, 2001.
 - d) Installation of Anne Burgess as Associate Pastor of Novi Faith Presbyterian Church on October 28, 2001.
 - e) Installation of Mark Peake as Associate Pastor of Grosse Ile Presbyterian Church on November 11, 2001.

The Clerk reported the following for the information of Presbytery:

- 1) Transfers Completed
 - a) To the Presbytery of Detroit:
 - i) Ellen Acton from Muskingham Valley Presbytery

Report of Presbytery Council Report

Paul Winslow reported for the Council. Upon motion of Council, Presbytery voted to:

1. Approve the Filipino NCD request for ECO status for \$10,000 for 2001 and 2002.
2. Accept the invitations of Ann Arbor First and Detroit Westminster to host the January and February 2002 meetings of Presbytery.
3. Approve a 3.5% cost of living increase for all Program Staff in 2002.
4. Approve the following terms of call for Program Staff:

ANNUAL SALARY	HOUSE	BUS. EXP.	PENSION	MED REIM	FICA	CONT EDUC	TOTAL	STAFF GROUP COST
Outdoor Ministries Dir. (Grant)								
\$38,363	\$7,452	\$5,500	\$13,085	\$916	\$2,935	\$1,000	\$69,251	\$43,758
Stated Clerk (Koster)								
\$875	\$25,000	\$5,700	\$7,390	\$518		\$500	\$39,983	\$39,983
Financial Admin. (Burdick)								
\$45,540		\$2,225	\$13,006	\$911	\$3,484	\$1,000	\$66,166	\$66,166
Interim Executive (Gordon)								
\$36,164	\$25,869	\$12,000	\$19,258	\$2,000	\$4,746	\$2,000	\$102,037	\$102,037
Treasurer (Kruse)								
\$15,070		\$500			\$1,153		\$16,723	\$16,723

Council reported the following for the information of Presbytery:

1. Council voted to place Amendments 01-B to 01-H on the January Docket, and Amendment 01-A on the February docket to be voted on by written ballot.
2. Council voted to empower the Structure Committee to present their report to Presbytery for a first reading.
3. Council approved the submission of the document, "Mission Vision, Core Values, and Priorities" dated November 7, 2001 Draft, to Presbytery as amended.
4. Council approved the following pre-Presbytery meetings as follows:
November: Interfaith Dialogue; Church Strategy Committee-Percepts.
5. Council directed that a letter be sent to the churches informing them of the need for continuing the 2001 budget into 2002, and that a committee be appointed by Council moderator to write the letter with the approval and signature of the Moderator and the Interim Executive.
6. Council voted that \$75 for the Thanksgiving Ecumenical Service be taken from Council Budget item #52010-115, Small Church Conference, with Council approval.
7. Council voted that additional travel allowance for attendance at Ecumenical Interfaith meetings of up to \$600 be taken from Council Budget item #52130-000, Consultant Fees, with Council approval.
8. Council voted to recommend to Church of the Covenant that they forgo their Pension payment for November, that they re-do their 2002 budget to reflect the payment, and that they be in consultation with our Work Group. (Further funds from Presbytery are not available at this time.) Macomb Church of the Covenant had requested \$5,000 to \$7,000 to meet its budget. There is also a Pension Board payment due of \$3,266.19.
9. Council voted that the Council Work Group be allowed to withhold funds until the quarterly reports are received from organizations receiving Shared Mission funds from Presbytery.
10. Council voted that \$22,900 out of consultant fees be held as carryover for the Presbytery Day 2002
11. Council voted that the Homosexuality and the Church work group be recognized by Council as a work group.

12. Council voted that the 2002 request for \$1700 for the Homosexuality and the Church Work Group be a part of the 2002 budget process.
13. Council received a letter from Milford Church regarding the September Presbytery meeting.

Trustee Report.

Don Brownell reported for the Trustees. Upon motion of the Trustees, Presbytery voted to:

1. Grant the Trustees authority between the November, 2001 and January, 2002 meetings of Presbytery to approve all acts permitted under the bylaws and the Constitution on behalf of Presbytery, where the Trustees believe that delaying approval to the January, 2002 meeting of Presbytery will be detrimental to the best interests of Presbytery or its churches, which actions will report in full to the January meeting of Presbytery.
2. Appoint the Trustees as an administrative commission with the authority to sell the Grindley property to Grammatico and Breuning at no less than their offers (a total of \$470,000) between the November, 2001 and January 2002 meetings, if the Trustees believe a delay may be detrimental to the sale of the property.
3. Approve and authorize Presbytery officers to sign the granting of an easement for sanitary sewer purposes at the Grindley property to the Multi Lakes Water and Sewer Authority, as follows:

Grant, convey, sell, release, and confirm unto the Grantee, forever, an exclusive easement and right of way for the purpose of laying, constructing, repairing, replacing, and maintaining a sanitary sewer line, electric line and grinder pump, to enter and re-enter the property for such purposes, and to install all appurtenances, pipes, conduit, electric service, and associated fixtures necessary for said sanitary sewer line, electric line and grinder pump, from time to time, to inspect and repair said utilities, and to clear and keep clear the easement area from anything that would interfere with the safe and proper, use, operation, and maintenance of said utilities, on, over, across, and under the following described lands:

a. all lands used or dedicated as means of ingress and egress to the Owners' lands, including any private road, whether maintained by an association to which the owner is a member, or not.

b. a strip of land having a centerline as constructed over the sanitary sewer lead with a width of fifteen (15) feet from the public sewer to the grinder pump, and a strip of land having a centerline as constructed over the electric conduit with a width often (10) feet from the grinder pump to the residential structure. The Owner's lands are described as:

IN LYNDON TOWNSHIP, WASHTENAW COUNTY;

- Lots 211-216 Home Wild Resort
- Lot 220 Home Wild Resort
- *OLD SID- E 05-003-016-00 LY 3-7A SE FRL 1/4 OF THE SW FRL 1/4EXC THE S 26 AC THEREOF, BEING GOV. LOT NO. 4. EXC THE S 26 AC THEREOF ALSO-COM AT S ¼ COR OF SEC. TH N 80 RDS TO POB, TH N 87-45E 871 FT. TH S 11 E 431.60 FT. TH S85-25W 958.0 FT, TH N 0-12 E 467.40 FT TO POB. PART OF S ½ SEC 3 T1S R3E 19.71 AC (Property address: JOSLIN LAKE)

IN SECTION 03, TOWN 1 S, RANGE 3 E, LYNDON TOWNSHIP,
WASHTENAW COUNTY, MICHIGAN

The Trustees reported the following for information:

1. The Trustees are very concerned that the principal of our financial resources is being spent for annual operating projects without any clear sense of the state of our funds or a clear understanding by the Presbytery, or a clear sense of what Presbytery wants to do.
2. The Trustees have discussed at length the difficulty of funding for the Urban Ministry position. The Trustees believe that if necessary the costs of this position will be taken from the principal of the Ranney-Balch Fund.
3. The Trustees voted to contract with Plante and Moran to conduct the 2001 audit for an amount not to exceed \$19,200.
4. The Trustees voted to authorize payment of \$21,963 in change orders and invoices at the Howell center (already budgeted).
5. The Trustees voted to authorize the expenditure of \$146,600 for the Lakeview Expansion at the Howell Center (already budgeted).
6. The Trustees voted to retain Peggy Young & Associates to perform a complete appraisal as set in a summary report of the church building and land located at 18391 Morang, Detroit, MI, at a cost not to exceed \$2,750, and to authorize Ms. Gordon to sign a contract for this purpose.
7. The Trustees have received a letter from the Chesterfield library requesting authorization to pursue due diligence activities. The Trustees discussed the proposal at length, and concluded that this is not appropriate. The Trustees will contact Messier about listing the property, with a reduced commission if it goes to the township.

Committee on Ministry Report.

Kent Clise reported for the Committee. Upon motion of the Committee, Presbytery voted to:

1. Approve extension of Interim Pastor Contract between **Grosse Pointe Woods Church** and the **Rev. Gretchen Denton** for nine months, effective December 1, 2001, with following terms: Salary \$30,217; Housing allowance \$30,000; Pension \$17,162; Medical deductible \$609; Social Security \$4,600; Mileage/professional expenses \$4,000; Continuing education \$2,000; One month vacation, including 4 Sundays; Two weeks study leave including 2 Sundays.
2. Approve extension of Interim Pastor Contract between **Southminster Church, Taylor**, and the **Rev. Philip Olson**, for twelve months, effective December 1, 2001, pending receipt of signed contract.
3. Terminate Interim Associate Pastor Contract between **First Church, Ann Arbor** and the **Rev. Barbara Ndovie**, effective November 30, 2001, move her to member-at-large roll, and dismiss her to the Presbytery of Philadelphia upon receipt of its request.
4. Dismiss the **Rev. Thomas Oxtoby** to the Presbytery of Giddings-Lovejoy that he might serve as Interim Pastor of Westminster Church in St. Louis, upon receipt of request from Presbytery of Giddings-Lovejoy.
5. Appoint the following Administrative Commission to install the **Rev. Ellen Acton**, Pastor at **Southfield Church**, on Sunday, December 9, 2001 at 4:00 P.M.: Clergy: Arthur W. Canada, James Kesler, Neeta Nichols. Elders: Francile Anderson, Moderator (Waterford,

Community), Joan Hanpeter (Bloomfield Hills, Kirk in the Hills), Kenneth Smith (Southfield).

6. Approve 2001 terms of call as follows:

Douglas H. Blaikie, Pastor, Allen Park – Cash salary \$44,200; Housing allowance \$4,000; Manse amount \$14,760; Medical deductible \$1,000; Pension \$17,909; Social Security Allowance \$3,687; Business expense allowance \$1,500; Continuing education allowance \$600; One month vacation, including 4 Sundays; Two weeks study leave, including 2 Sundays.

Mark Keely, Pastor, Detroit, Fort Street – Cash salary \$36,671; Housing allowance \$17,335; Pension \$16,945; Medical reimbursement \$4,243; Social Security allowance \$4,131; Dental allowance \$565; Mileage and professional expenses \$5,076; Continuing education allowance \$2,268; One month vacation including 4 Sundays; Two weeks study leave including two Sundays.

John H. Pavelko, Pastor, Walled Lake, Crossroads – Cash Salary \$24,965; Housing allowance \$23,460; Medical deductible \$1,900; Pension \$13,559; Social Security allowance \$3,705; Dental \$1,050; Business Expense allowance \$1,500; Auto/Travel allowance \$2,500; Continuing education \$2,400; Other professional allowance \$450; One month vacation, including 4 Sundays; Two weeks Study leave, including 2 Sundays.

7. Approve call of **First Church, Birmingham** to the **Rev. Larry Paul Jones**, beginning April

30 1, 2002, contingent upon his reception as a member of the Presbytery of Detroit after completion of the process specified in the Book of Order G-11.0404 for transferring his credentials from the Disciples of Christ into the Presbyterian Church (U.S.A.), including passing Presbyterian Church (U.S.A.) ordination examinations which will be administered nationally by the Office of Examination Services on February 15-16, 2002 and graded March 18-21 in the normal process of the Presbyterian Church (U.S.A.) by those persons designated by the Presbyteries' Cooperative Committee on Examinations. The terms of call are as follows: Cash salary \$44,850; Housing allowance \$35,000; Social Security allowance \$3,431; Medical Deductible Reimbursable \$2,000; Reimbursable Expenses \$5,984; Pension \$23,735; Reasonable moving expenses; One month vacation, including 4 Sundays; Two weeks study leave, including 2 Sundays. AA/EEO guidelines of the denomination have been followed during the search process.

8. Appoint the Committee on Ministry an Administrative Commission, effective November 28, 2001 through January 21, 2002, with the following authority:

- A. Appointment of moderators to vacant churches;
- B. Appointment of installation/ordination commissions;
- C. Enrollment of ministers as members of the Presbytery of Detroit.

The Committee on Ministry moved approval of the Statement of Professional Ethics.

Upon motion, Presbytery voted to amend #2 line 1 by adding after "affiliation" "from another Presbyterian Church (USA) congregation."

The motion was made and seconded to amend by adding to #3 line 2 after "Church" "a church of the Presbyterian Church (USA)." The motion was not approved.

The motion was made and seconded to amend by adding to #3, line 2 after "then" "it is appropriate that," and to delete the last sentence of #3. The motion was not approved.

The motion was made to postpone consideration to the January meeting of Presbytery. The motion was not approved.

Upon motion Presbytery voted to end debate.

The main motion was approved as follows:

**PRESBYTERY OF DETROIT
STATEMENT OF PROFESSIONAL ETHICS**

The following is a statement on expected professional ethics for the clergy of the Presbytery of Detroit. Accepting a professional role is unavoidably a promise-making act. Expectations of conscientiousness, commitment, and competence are integral to ministry in the church. The current social environment is testing our commitment to certain standards of conduct that previously were assumed as normative. Thus, the Presbytery restates its understanding of what we hold in common as ethical standards of professional behavior and adopted in "Standards of Ethical Conduct" approved by the 210th General Assembly (1998) Presbyterian Church (U.S.A.), which is the current guideline for all governing bodies, officers, congregations, and personnel.¹

- 1. **Services for Members of Another Church.** When a minister is called upon to officiate at a wedding, funeral or baptism for families who are not members of his/her congregation, he/she should ascertain whether they are members of another church or denomination. If they are members of another church or denomination, they should be asked to request the services of their own pastor.*
- 2. **Local Membership Transfers.** When a person wants to change his/her church affiliation from another Presbyterian Church (USA) congregation within the same community, the receiving minister is to encourage the person to communicate his/her desire to the minister where he/she currently holds membership. The receiving minister is also to consult with the minister where he/she currently holds membership. These communications are designed to encourage the transferring person to consider seriously the change, and to remove possible misunderstandings between the ministers and sessions involved.*
- 3. **Calling on Members of Neighboring Churches.** If a minister is asked to make a pastoral call on a member of another church, then the minister of that church shall be consulted. A minister is not to provide pastoral services to members of another church, unless asked to do so by the minister of that church or the governing body.*
- 4. **Multiple Staff Relationships.** In staff relationships, as in all intra-church relationships, the objective is to work together with a spirit of cooperation in nurturing the whole church. The pastor has primary responsibility for establishing a harmonious relationship. To this end, all ministers should be understanding toward one another, respect the competence of each, offer constructive suggestions to one another, forgive misunderstandings, and be tolerant of differences of opinion and style of ministry. Innuendo and gossip should be strictly avoided. A minister should not aspire to succeed any other minister on the same church staff*

Staff members should speak openly and frankly about their differences and problems to the individual(s) with whom they differ and to the Session's personnel committee rather than to a third person. If a person working on a staff as pastor, co-pastor, associate, or parish associate feels unable to manage relationships with other staff members in a creative and effective manner, then she/he should consult with the Executive Presbyter and/or the Committee on Ministry for possible assistance in resolving the conflict. Mutual support among members of a

staff, who do their work with enthusiasm and confidence in each other, exemplify the Gospel in word and deed.

5. ***When a Minister Leaves a Congregation.***² *When the pastoral relationship between the permanent, designated, or temporary minister and the congregation is dissolved, the minister shall announce to the congregation that he/she is ending the pastoral relationship, and therefore, is not available for pastoral services. This includes funerals, weddings, baptisms, visiting the sick, and counseling. This fact is to be made clear in the liturgy of the final service, in the church newsletter, and in a personal letter from the minister to each member of the congregation.*

The departing minister, particularly after an interim pastorate, should decline cordially invitations to perform pastoral duties in his/her former community (this includes pastoral calling, funerals, baptisms, and weddings)--even if such invitations come from the current pastor and/or session. He/she should recognize how difficult it is for the current pastor to say no to a family desiring the services of a former pastor, and that accepting such invitation establishes a precedent, which can damage congregational relationships. Moreover, once a former pastor accepts such an invitation, it is difficult for him/her ever to refuse another. If, for some compelling reason, a former pastor participates in any service, it shall be made clear that the current pastor is officiating and the former pastor is a guest.

The departing minister is encouraged to prepare a notebook or other resource explaining key elements of his/her ministry and of the congregation's life, both as an act of closure and as an aid to the new pastor's ministry.

When a minister is called to another church or retires, he/she is to exercise due care not to influence by direction or indirection, by spoken or written word, the selection of a successor. And after leaving, there is to be no influence over (or comment offered about) the policies of the session and the congregation.

6. ***When a Minister Enters a Congregation.*** *The successor has the responsibility to be courteous to his/her predecessor. Over years loyalties may have developed that are strong, and though a predecessor may do everything possible to discourage a family from seeking his/her services, it may be an act of grace in certain instances for the successor to invite the former minister. The wise minister will observe that such an attitude may do more to move people to accept his/her own ministry than would resistance and "standing for one's rights" as the installed minister.*
7. ***The Interim Minister.*** *The purpose of an interim is to serve a congregation until a new minister is called. To this end, the interim is to help prepare the congregation for a new minister. The Interim Minister cannot become the Installed Minister.*
8. ***Other Ministers.*** *Ministers at large are not to perform pastoral functions in a local church without an invitation from the Moderator, preferably in consultation with the Session, or the Committee on Ministry.*

¹ *Standards of Ethical Conduct* (#OGA-98-009, 24pp), Presbyterian Distribution Service, 800-524-2612.

² Suggested resources: *Book of Occasional Services* (Geneva Press, 1999). Alban Institute: Ed White, *Saying Goodbye*; Roy Oswald, *New Beginnings and Running Through the Thistles*. Available at Presbyterian Resource Ctr.

Upon motion, Presbytery voted to dismiss the **Rev. Tamara Seidel** to the Hudson River Presbytery at its request.

The Committee on Ministry reported the following action taken under the authority that has been granted to it:

Approved extension of Temporary Supply Pastor contract between **Southwest Church, Detroit**, and **Elder Duke Morrow**, for six months, effective November 1, 2001, with no changes in terms.

The Committee on Ministry introduced and fudged Ministers who have arrived during the year.

Committee on Preparation for Ministry Report

Tom Hartley reported for the Committee. The Committee on Preparation for Ministry reported that the following individuals have been enrolled as inquirers:

Name	Church	Date Enrolled
Andrew Holmes	Grosse Ile	March 2001
Don McKay	Plymouth, First	June 2001
Matt Schramm	Royal Oak, First	June 2001
Kristal Smith	Canton, Geneva	June 2001
Susan Whitlock	Ann Arbor, First	June 2001
Linda Anderson	South Lyon, First	August 2001
Marjorie Wilhelmi	Orchard Lake, Community	October 2001
Ruthanne Bourlier	Livonia, St. Paul's	November 2001
Beth Downs	Livonia, St. Paul's	November 2001
Jeffrey Harris	Howell, First	November 2001
Julie Madden	Livonia, St. Paul's	November 2001
Penny Pitts	Grosse Pointe Memorial	November 2001

Upon motion Presbytery adjourned with prayer at 9:27 pm.

The next meeting of Presbytery will be at Ann Arbor First Presbyterian Church on January 22, 2002 at 5:30 p.m.

ATTEST:


EDWARD KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll

APPENDICES:

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR November 27, 2001

CHURCHES: Of 90 churches, 67 were represented and 23 were not.

COMMISSIONERS: Of 155 eligible commissioners, 97 enrolled, and 58 did not.

OTHER ELDERS (Officers, Members of Council)::

Of 15 total, 11 were present, of whom 1 counted as commissioners, leaving 11 as the unduplicated count: 0 excused, and 4 absent.

MINISTERS:

Of the 163 non-retired ministers on the combined rolls of active members and members-at-large, 85 were present, 31 were excused, and 47 were absent.

Of the 74 retired ministers on the rolls, 17 were present and 57 were excused.

SUMMARY

VOTING MEMBERS PRESENT

97 Elder Commissioners
 + 11 Other Elders
 + 85 Non-retired ministers
 + 17 Retired Ministers
 = 210 Voting members present.

ALLEN PARK, Allen Park

- 1 NORM GOODE
- 2 PAULINE DOUBEK
- 3 JERRY LAFFERTY
- ANN ARBOR, Calvary
- 1 NORMA SHEIDER
- ANN ARBOR, First
- 1 BEN VAN TUYL
- 2 SUE LEONG

3
4
5

ANN ARBOR, Northside

- 1 MARIAN LAUGHLIN
- ANN ARBOR, Westminster
- 1 ALLEN BORTON

2

AUBURN HILLS, Auburn Hills

- 1 KENNETH DINGEL

BELLEVILLE, Belleville

- 1 CONNIE ETTER

BERKLEY, Greenfield

- 1 JOCELYN ROBERTS

BEVERLY HILLS, Northbrook

- 1 NOT REPRESENTED

2

BIRMINGHAM, First

- 1 JUDY PERRYMAN
- 2 DAWN SWARTHOUT
- 3 MARILYN DONNELLY
- 4 LINDA ERICKSON
- 5 DAVID MCLEAN

BLOOMFIELD HILLS, Kirk/Hills

- 1 JOAN HANPETER
- 2 SAM CLARK
- 3 ALFRED PING
- 4 BOB HEUER

5

6

BRIGHTON, First

- 1 DAVID P HUSAK

- 2 JACK BROWNE

3

CANTON, Geneva

- 1 SANDRA A STOECKLLIN

CLARKSTON, Sashabaw

- 1 WENDELL STRINGER

CLINTON TWP, Peace

- 1 NOT REPRESENTED

DEARBORN, Cherry Hill

- 1 CHARLES GALDSWORTHY

DEARBORN, Dearborn Woods

- 1 EUGENE GASSER

DEARBORN, First

- 1 NOT REPRESENTED

2

3

DEARBORN, Littlefield

- 1 NOT REPRESENTED

DEARBORN HGTS, St. Andrew's

- 1 ALICE WRIGHT

DETROIT, Broadstreet

- 1 KENNETH HOLLOWELL

2

DETROIT, Calvary

- 1 BEVERLY KNOX

DETROIT, Calvin East

- 2 STANLEY EDWARDS

DETROIT, Fort Street

- 1 RUTH SAUR

DETROIT, First

- 1 NOT REPRESENTED

DETROIT, Fort Street

- 1 RON FRANZEL

2

DETROIT, Grandale/Master

- 1 JEAN McKINZIE

2

DETROIT, Gratiot Avenue

- 1 MILDRED SHEPHERD

2

DETROIT, Hope

- 1 MARGARET SIMMONS

2

DETROIT, Jefferson Avenue

- 1 MARK BOYLE

2

DETROIT, Redford Avenue

- 1 ILLEGIBLE

DETROIT, Southwest United

- 1 ALICE SHORT

DETROIT, St. John's

- 1 NOT REPRESENTED

2

DETROIT, Trinity Community

- 1 MARCUS MOORE

DETROIT, Trumbull Avenue

- 2 NATALIE BROTHERS

DETROIT, Westminster

- 1 ORLEAN WARREN

DETROIT, Westminster

- 2 MARTHA SINGLEY

DETROIT, Westminster

- 1 DAN STOEPKER

DETROIT, Westminster

- 2 CYNTHIA NORRIS

DETROIT, Westminster

- 3 DONALD BROWNELL

ECORSE, Ecorse

- 1 MYRA McQUISTON

FARMINGTON, First

- 1 STEVE HANKES

FARMINGTON, First

- 2 BARB LISTER-TAIT

FERNDALE, Drayton Avenue

- 1 STEVEN M ZABOWSKI

FORT GRATIOT, Lakeshore

- 1 NOT REPRESENTED

GARDEN CITY, Garden City

- 1 CARELYN MORGAN

GROSSE ILE, Grosse Ile

- 1 JOHN REPP

GROSSE ILE, Grosse Ile

- 2 BILL JAMBEAU

GROSSE POINTE, Memorial

- 1 KEN COLLINSON

2 MARY GRACE ADAMS
 3 FRANK SMITH
 4
 5
GROSSE PTE WOODS, Woods
 1 NOT REPRESENTED
 2
HARTLAND, Hartland
 1 NOT REPRESENTED
HIGHLAND PARK, Park United
 1 HELEN HOWE
 2
HOWELL, First
 1 DAWAIN RIEBOW
 2 TOM KURTZ
LINCOLN PARK, Lincoln Park
 1 NOT REPRESENTED
LIVONIA, Rosedale Gardens
 1 DIXIE ELAM
 2 ILLEGIBLE
LIVONIA, St. Paul's
 1 GEORGE IRWIN
 2 HAL DICKSON
LIVONIA, St. Timothy's
 1 LINDA LAY
MACOMB, Church/Covenant
 1 NOT REPRESENTED
MILAN, Peoples
 1 TRACY LIBERT
MILFORD, Milford
 1 SCOTT GRIGG
 2 K VANDENBOSSCHE
 3
MT. CLEMENS, First
 1 NOT REPRESENTED
 2
NORTHVILLE, First
 1 ILLEGIBLE
 2 HERMAN HOSKEN
 3 BOB GRELL
NOVI, Faith Community
 1 TAMMY JOHNSON

2
ORCHARD LAKE, Community
 1 JOE TYRRELL
 2
 3
PLYMOUTH, First
 1 CINDY MERRIFIELD
 2 DON MORGAN
 3
 4
PONTIAC, First
 1 NANCY DUFFIELD
PONTIAC, Joslyn Avenue
 1 NOT REPRESENTED
PORT HURON, First
 1 HOWARD BORGMAN
 2 HERK ROBBINS
PORT HURON, Westminster
 1 NOT REPRESENTED
REDFORD, St. James
 1 ED COMPTON
ROCHESTER, University
 1 NOT REPRESENTED
 2
ROSEVILLE, Erin
 1 NOT REPRESENTED
ROYAL OAK, First
 1 DAN OLAH
 2
ROYAL OAK, Korean First
 1 NOT REPRESENTED
 2
ROYAL OAK, Point of Vision
 1 GEORGE LANDMANN
ROYAL OAK, Starr
 1 DOROTHY ROBINSON
SALINE, First
 1 TOM PHILIPS
SHELBY TWP., St. Thomas
 1 NOT REPRESENTED
SOUTH LYON, First
 1 ANNE LYKE

SOUTHFIELD, Korean
 1 KWANSOO KIM
 2 YOUNG S KIM
 3
 4
SOUTHFIELD, Southfield
 1 KENNETH SMITH
ST. CLAIR SHORES, Heritage
 1 JEAN YEATS
ST. CLAIR SHORES, Lake Shore
 1 NOT REPRESENTED
 2
STERLING HGTS, Utica
 1 NOT REPRESENTED
TAYLOR, Southminster
 1 NOT REPRESENTED
TROY, First
 1 CAROL TURNER
TROY, Northminster
 1 TERRY CHANEY
WALLED LAKE, Crossroads
 1 WALT PAULSON
WARREN, Celtic Cross
 1 KATHY MOUNTS
WARREN, First
 1 WILLIAM BENN
WATERFORD, Community
 1 NANCY HUNT
WAYNE, First
 1 STEPHEN SHUSTER
W. BLOOMFIELD, Church/Savior
 1 BEVERLY ADAMS
WESTLAND, Kirk of Our Savior
 1 NOT REPRESENTED
WHITE LAKE, White Lake
 1 BILL KELLER
WYANDOTTE, Wyandotte
 1 KATHLEEN RANKIN
YPSILANTI, First
 1 NOT REPRESENTED
 2

C. ELDER MEMBERS
 P ANDERSON, FRANCILE
 P AUE, SHIRLEY
 C BROWNELL, DONALD
 A CHOI, CHANG SOO
 A FUNK, EVELYN
 P GLOVER, AL
 P GRANT, RICHARD
 P HUGHLEY, MARIE
 A IVERSON, WILLIAM
 A KRUSE, GERALD
 P SEABROOKS, DOROTHY
 P STERNER, JOHN
 P TYNDALL, GLENISE
 P WINSLOW, PAUL

D. NON-RETIRED MINISTERS
 P ABBOTT, DAVID W.
 P ACTON, ELLEN
 A ALBRECHT, GLORIA
 P AUE, CRAIG
 P AUSTIN, LARRY
 P AYAP, FE ESPERANZA
 A BAILEY, CLOVER
 P BALIAD, ALFREDO E.

P BARRANGER, DOUGLAS
 P BENNETT, JOHNNIE
 P BISHOP, BENJAMIN
 P BLAIR, MICKEY RAY
 P BOHLMAN, KELLIE
 P BOLT, KENNETH
 P BOOKER-HIRSCH, CHARLES
 E BORCHARDT, HENRY
 P BORCHARDT, JUDITH
 A BOUSQUETTE, PAUL
 E BROWN, ROBERT O.
 A BURGESS, ANNE
 E BUSH, JOHN C
 E *BYARS, RONALD
 E *CAMPBELL, DOUGLAS
 E CANADA, ARTHUR W.
 A CAPPS, HARRY
 P CARTER, DOUGLAS D.
 P CHOI, IN SOON
 E *CHOI, SEUNG KOO
 P CLISE, W. KENT
 E COCHRAN, LINDA
 A COLON, LOIS
 P CORSO, LINDA
 P COWLING, NEIL D.

A CULLEN, RANDOLPH
 E *DENNIS, WARREN
 P DENTON, GRETCHEN
 P DUNBAR, FRANK
 A DUNCAN, THOMAS
 A DUNN, EDWARD
 A DUNN, JOANNA
 E *DYKSTRA, CRAIG R.
 P EGGEBEEN, THOMAS
 A EMRICH, WILLIAM
 P EPHRAIM, JAMES JR
 A ESCHENBRENNER, CARL F.
 P FAILE, JAMES
 P FONFARA, MICHAEL
 P FORSYTH, E. DICKSON
 A FOSTER, JOHN
 A FRANCIS, RAPHAEL B.
 A GABEL, PETER W.
 P GARWIG, ROBERT A.
 P GEISELMAN, KEITH
 P GILCHRIST, COLEMAN
 P GORDON, ARLENE
 A HANNA, DAVID J.
 A HANNA, RAAFAT
 A HARRIS, CHRISTOPHER

P HARRIS, R. JOHN
 P HARTLEY, THOMAS
 P HAYES, FRANCES
 A HEINRICH, AMY M.
 P HENDERSON, RICHARD
 E HOCKEY, A. WILLIAM
 P HOLLECK, TIFFANY
 P INTSIFUL, JOSEPH, JR
 P JEFFREY, JOHN
 E JOHNSON, KEVIN
 A JONES, RICHARD
 E JOY, JULIANN
 P KAIBEL, KENNETH
 P KEELY, MARK J.
 P KERR, DEBORAH
 E KIDDER, ANNEMARIE
 P KIM, Y. MONCH
 A KLINGER, JAMIE
 E KNUDSEN, RAYMOND
 A KOGEL, LYNNE
 P KOSTER, EDWARD H.
 E KREHBIEL, DAVID E.
 P KRUG, ERNEST
 P LADLEY, HARRY
 E LANGWIG, JANICE
 E LANGWIG, ROY
 P LANNING, RICHARD
 A LARSON, ROBERT F.
 A LASWELL, SAMUEL
 P LEE, JOON WON
 A LENZ, DAVID
 P LINDVALL, MICHAEL
 A MABEE, CHARLES
 P MACONCHIE, LINDA
 P MALLES, PAUL
 E McCLINTON, SANDRA LEE
 A McCLOSKEY-TURNER, CATHARINE
 A McRAE, BARBARA
 P MELROSE, SUE ELLIS
 E *MEYER, R. BRUCE
 P MICHALEK, DANIEL
 P MICKA, GRETCHEN
 P MILAM, DAVID
 A MILLER, KIRK
 A MISHLER, JOHN
 A MONNETT, JAMES
 P MOORE, PETER
 P NICHOLS, NEETA
 A NOBLE, DAVID
 E NUSSDORFER, IRVIN
 P NYLUND, JESSICA
 A O'BRIEN, H. WILKES
 P OLSON, PHILIP
 E ORR, ROBERT C.
 P OSBORN, MARGIE
 A OTT, JEFFREY
 A OXTOBY, THOMAS
 P PARK, SUNJIN
 P PAVELKO, JOHN H.
 P PEAKE, MARK
 P PERDUE, ROBERT J.
 P PETERS, RICHARD
 A PETERSON, CHRISTOPHER
 A PIECUCH, KEVIN
 P POLKOWSKI, WILLIAM
 P PORTER, JAMES
 E PORTICE, GEORGE
 P PRITCHARD, NORMAN
 A PRUES, LOUIS J.
 A RICE, ELIZABETH

E RICE, THOMAS
 P RICHARDSON, JANET NOBLE
 P RIGDON, V. BRUCE
 A RIKE, JENNIFER
 P ROBERTSON, DAVID W.
 A RODKEY, JOHN
 A ROGERS, MELISSA ANNE
 P RUSSELL, JAMES P.
 A RUSSELL, WILLIAM
 E SAAD, JENNIFER
 E SCHAEFER, ANNE N.
 A SEDDELMAYER, DAVID H.
 A SEIDEL, TAMARA
 E *SHIH, SHENG-TO
 P SHIPMAN, JUDY
 E SIAS-LEE, LAURA
 E *SIMONS, SCOTT W.
 P SKIMINS, JAMES
 P SMALLEY, DIANE
 E SMITH, BRYAN DEAN
 P SMITH, PETER C.
 P SOEHL, HOWARD
 P SWARTZEL, BARBARA
 P SWEET, BARRY D.
 P TAYLOR, THEODORE, II
 P THOMAS, MARK P.
 P THOMPSON, G. PATRICK
 P THORESEN, KATHRYN R.
 P TRAVIS, KARL
 P VANDERBEEK, RONALD
 E *VAN SLUIJS, HENDRICK
 P WARDLAW, H. G.
 A WIGGINS, GREGORY L.
 E WINGROVE, WILLIAM N
 A YOON, HAK SUK

D. RETIRED MINISTERS

P AINSWORTH, LAWRENCE
 E ANDERSON, JAMES
 P AUSTIN, ANNA MARIE
 P BEERY, ELDON
 E BENEDICT, IVAN L.
 E BRAND, J. KENNETH
 E BRANDT, RUSSELL
 P CALDWELL, MARK
 P CAMPBELL, VERN
 E CATER, LAWRENCE H.
 E CHAMBERS, JAMES C.
 E CLYDE, J. DOUGLAS
 E COBLEIGH, GERALD R.
 P CONLEY, JAMES H.
 E COTTER, LEE M.
 E CRILLEY, ROBERT
 E CROSS, PAUL D.
 E CUSTIS, DONALD
 P DANIELAK, RICHARD
 E DICKSON, ROBERT L.
 E ELLENS, J. HAROLD
 E FLOWERS, DONALD
 E FREEDMAN, DAVID NOEL
 E GEIDER, CARL R.
 P GEISSINGER, HARRY L.
 P GEPFORD, WILLIAM G.
 E GLENN, LAWRENCE T.
 E HANNA, J. RICHARD
 E HARP, WILLIAM S.
 E HARPER, F. NILE
 E HEINRICHS, THOMPSON
 E HERSHEY, GALEN E.
 E HILLEGONDS, WILLIAM

E IHRIE, A. DALE
 P JANSEN, ROBERT
 P JONES, VIRGIL L.
 P KEEBLER, ROLAND
 E KESLER, JAMES W.
 E KIM, T. ANDREW
 E KIND, GEORGE E.
 E KIRKMAN, THOMAS W.
 E LAMBERT, ROY F.
 E LINDSEY, ROBERT L.
 P LISTER, KENNETH D.
 E LUMLEY, RAYMOND W.
 E MacDONALD, JOSEPH R.
 E MacINNEN, JOHN D.
 E MAGEE, PHILIP R.
 E MARLOW, ROBERT J.
 E MARVIN, FRANK C., JR.
 P McCLOSKEY, CHARLES
 E McINTYRE, DEWITT
 E MECOUCH, JOHN R.
 E MUENCH, DONALD
 E OWEN, DAVID
 E PALMER, F. WILLIAM
 E PETERSON, LEROY J.
 E PRICE, MICHAEL T.
 E RAMSEY, GEORGE W.
 E RATCLIFFE, ALBERT H.
 E RIEKER, WILLIAM J.
 E SANDOS, LOUIS
 P SEFCIK, JOHN K.
 P SMITH, J. CYRUS
 E SOMMERS, CHARLES A.
 E STRIBE, RALPH
 E SUNDERMAN, HUBERT L.
 E SUTTON, PAUL
 E THOMPSON, LOUIS S.
 E VAN LEUVEN, GEORGE
 E WILLIAMS, RICHARD H.
 P WOEHRL, THOMAS
 E WOODRUFF, LAURENCE N.
 E ZIEGLER, JACK T.

E. CORRESPONDING MEMBERS

BILL DUNIFON
 CHICAGO PRESBYTERY
 ROGER N POHL
 ECC, ANN ARBOR

F. COMMISIONED LAY PASTOR

P STERNER, JOHN

**Presbytery of Detroit
Commission Reports
November 27, 2001**

Installation of Jessica Nylund

The Commission to install Jessica Nylund as Pastor of Peace Presbyterian Church was convened with prayer by the moderator, Francile Anderson, at 4:00 p.m., on October 21, 2001, at Peace Presbyterian Church. The Commission members present were:

The Rev. Craig Aue	Elder Donna Jounson of Grosse Pointe Memorial Presbyterian Church
The Rev. Michael Fonfarra	Elder Simeon Mauck of Peace Presbyterian Church
The Rev. Tiffany Nicely Holleck	Elder Francil Anderson of Waterford Community Presbyterian Church

The Rev. David Milam
The Rev. Elizabeth Rice

After approving the order of worship, the Commission proceeded to worship, where it installed Jessica Nylund as Pastor of Peace Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Jessica Nylund.

/s Francile Anderson
Moderator

Date: 10/21/01

Installation of Diane Smalley

The Commission to install Diane Smalley as Pastor of Gratiot Avenue Presbyterian Church was convened with prayer by the moderator, Francile Anderson, at 4:00 p.m., on November 18, 2001, at Gratiot Avenue Presbyterian Church. The Commission members present were:

The Rev. Laurence Glenn	Elder Rose McGrew of Gratiot Avenue Presbyterian Church
The Rev. Arthur Canada	Elder Francile Anderson of Waterford Community Presbyterian Church
The Rev. Kathryn Thoresen	Elder Dorothy Seabrooks of Sst. John's Presbyterian Church

The Commission invited the following persons to participate in the worship service: Rev. Dr. Charles Adams, Minister Stephanye Fauntleroy, Minister Lorine Thompson, Rev. Maymette Dolberry, Rev. James Conley, Rep. Alma smith, Tina Malley, Elder Leroy shepherd, Deacon Carolyn Drake, Elder Birdette Miles, Rev. Anne Henning-Byfield, Elder Jerry Frazier, Bishop Ira Combs Jr., Rev John Peoples.

After approving the order of worship, the Commission proceeded to worship, where it installed Diane Smalley as Pastor of Gratiot Avenue Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Diane Smalley.

/s Francile Anderson
Moderator

Date: 11/18/01

Installation of Kellie Bohlman

The Commission to install Kellie Bohlman as Associate Pastor of Rosedale Gardens Presbyterian Church was convened with prayer by the moderator, Francile Anderson, at 7:00 p.m., on November 4, 2001, at Rosedale Gardens Presbyterian Church. The Commission members present were:

The Rev. Frank Dunbar	Elder Linda Bowser of Allen Park Presbyterian Church
The Rev. Kirk Miller	Elder Howard Borgman of Port Huron First Presbyterian Church
The Rev. Janet Noble-Richardson	Elder Peggy Calhoun of Rosedale Gardens Presbyterian Church
The Rev. Richard Peters	Elder Francile Anderson of Waterford Community Presbyterian Church

The Commission approved the seating of the following members as corresponding members:

The Rev. Nona Holy of Western Reserve Presbytery

The Commission invited the following persons to participate in the worship service: Rev. Vern Campbell, Rev. Ray Lumley, Elder Jaime Reimers, Nate Provost, Guy Taylor.

After approving the order of worship, the Commission proceeded to worship, where it installed Kellie Bohlman as Associate Pastor of Rosedale Gardens Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Kellie Bohlman.

/Francile Anderson
Moderator

Date: 11/4/01

Installation of Anne Burgess

The Commission to install Anne Burgess as Associate Pastor of Novi Faith Presbyterian Church was convened with prayer by the moderator, Francile Anderson, at 4:00 p.m., on October 28, 2001, at Novi Faith Presbyterian Church. The Commission members present were:

The Rev. Richard Henderson	Elder Joan Hanpeter of Kirk in the Hills Presbyterian Church
The Rev. Tiffany Nicely Holleck	Elder Darcie Cross of Novi Faith Presbyterian Church
The Rev. Raymond Knudsen	Elder Francile Anderson of Waterford Community Presbyterian Church

The Commission invited the following persons to participate in the worship service: Graham Baird, David Burgess, Deacon Kathleen Nicholson, Rev. Jessica Nylund.

After approving the order of worship, the Commission proceeded to worship, where it installed Anne Burgess as Associate Pastor of Novi Faith Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Anne Burgess.

/Francile Anderson
Moderator

Date: 10/28/01

Installation of Mark Peake

The Commission to install Mark Peake as Associate Pastor of Grosse Ile Presbyterian Church was convened with prayer by the moderator Francile Anderson at 4:00 p.m., on November 11, 2001, at Grosse Ile Presbyterian Church. The Commission members present were:

The Rev. Karl Travis	Elder John Repp of Grosse Ile Presbyterian Church
The Rev. Neil Cowling	Elder Joan Hanpeter of Kirk in the Hills Presbyterian Church
The Rev. Richard Lanning	Elder Francile Anderson of Waterford Community Presbyterian Church

The Commission invited the following persons to participate in the worship service: Elder Ron Case, Tamar Dexheimer.

After approving the order of worship, the Commission proceeded to worship, where it installed Mark Peake as Associate Pastor of Grosse Ile Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Mark Peake.

/s Francile Anderson
Moderator

Date: 11/11/01

*Approved w/o exception
5/8/02
J. C. Klein
Stated Clerk
Synod of the Covenant*