

Minutes of the  
Presbytery of Detroit  
Presbyterian Church  
(U.S.A.)  
2000

**MINUTES OF THE JANUARY 25, 2000, STATED MEETING  
PRESBYTERY OF DETROIT  
GATHERED AS THE BODY OF CHRIST  
WESTMINSTER PRESBYTERIAN CHURCH, DETROIT, MI**

**GATHERED AS THE PEOPLE OF GOD**

**The Moderator**

A quorum being present the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session in a service of worship at 5:35 p.m. on January 25, 2000 at Westminster Presbyterian Church in Detroit.

During the course of worship, the Presbytery celebrated the Lord's Supper, and installed Robert Perdue as the Moderator and Francile Anderson as Moderator and Vice Moderator for the year 2000.

After worship, the Presbytery convened in the fellowship hall to conduct its business. The Moderator appointed Chuck Holek as Assistant to the Clerk. New commissioners were introduced and welcomed by the Moderator.

**The Stated Clerk**

Stated Clerk, Edward Koster, presented Part I of his report. Presbytery approved the following motions:

1. Adopt the docket as amended.
2. Excuse all continuing members of Presbytery and elder members of Council who have asked to be excused.
3. Seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

Presbytery took some time to thank those who have served in those committees that are not included in the Jubilee Bylaws.

**BUSINESS TO BE ADOPTED BY MOTION AND DEBATE**

Moderator Perdue opened the business portion of the meeting with prayer.

**MOTIONS FROM THE FLOOR**

There were no motions from the floor

**MOTIONS FROM PRESBYTERY UNITS**

**SPECIAL COMMITTEE ON OPELTON PARKER**

Orlean Warren reported for the Committee: Upon motion from the Committee, Presbytery voted:

1. that the Committee on Preparation for Ministry or its designated representatives meet with Mr. Parker and, work out a written plan for his continued candidacy for the ministry of Word & Sacrament, which would lead Mr. Parker and the Presbytery of Detroit through its Committee on Preparation for Ministry to renew the Covenant of Candidacy;

2. that Mr. Parker, contingent upon the renewal of the Covenant of Candidacy and continued faithfulness to it, be continued as a candidate for minister of Word & Sacrament through December, 2000;
3. that Mr. Parker's status as a candidate be evaluated by the Committee on Preparation for Ministry during the final quarter of the year 2000; and,
4. that the Committee on Preparation for Ministry bring any recommendations to be reported to the January, 2001 meeting of the Presbytery of Detroit.

## TRUSTEES

Don Brownell reported for the Trustees. Upon motion, Presbytery voted to receive the report of the Trustees as follows:

At its meeting of 1/4/00, the Trustees voted:

1. To elect the following officers of the Corporation:
  - President: Don Brownell
  - Vice-President: Al Glover
  - Eldon Beery: Secretary
 (The Presbytery Treasurer, Wilma Dellinger, is the Corporate Treasurer pursuant to bylaws.)
2. To elect the Stated Clerk as Recording Secretary, with a request to Council to include this in his job description.
3. To set their regular meeting time as the first Tuesday of the month at 4:45 p.m.
4. That purchases less than \$1000, not to exceed the budgeted amounts, may be authorized by the Executive Presbyter. Other professional staff may approve expenditures up to \$100. Purchases over \$100 will be reported to the Financial Records and Investments Committee on a monthly basis.
5. That the four corporate officers, Brownell, Glover, Dellinger, and Beery be authorized to sign checks.
6. To engage appraiser Larry Allen, recommended by Phyllis Rozof of Honigman Miller Schwartz and Cohn, to appraise the value of the 14 acre parcel of land in Shelby Township, adjacent to St. Thomas Community Presbyterian Church, at a cost of the appraisal not to exceed \$2,000.
7. To authorize a subcommittee of Beth Baergen and Dick Tyndall to select and to engage consultants on behalf of the Presbytery of Detroit to perform due diligence review of the Shelby Township land, including without limitation ALTA survey, environmental phase 1, and/or soil borings, as such subcommittee deems appropriate, at an aggregate cost not to exceed \$10,000.
8. To authorized the Corporate Officers to approve the proper resolutions and to sign the form to establish an account with Mutual Service Corporation to receive appreciated stock.
9. To authorize Eldon Beery to employ a consultant to assist in working with our accounts. The authorization is for half of the cost, but not to exceed \$5,000, to come from the Trustees audit budget item, and to refer the matter to the Financial Records and Investments Committee for further funding consideration.
10. To give the old 486 computer to the Martin Luther King NCD. If they do not want it, then to any Presbyterian Church or agency.

11. To authorize Eldon Beery and the Chair or Vice Chair to contract with an attorney as necessary.

### CLERK REPORT

Edward Koster presented part two of his report. Upon motion Presbytery

1. Approved the minutes of November 23, 1999.
2. Voted to:
  - a) Receive the December 14, 1999 minutes of Council as a record of all that took place in that meeting, and order them appended to the minutes of this meeting.
3. Receive for information the following actions of Council at its December 14, 1999 meeting:
  - a) Approved adding the \$8,000.00 outstanding loan to the Church of the Covenant, given in 1997, to the Church's Grant Mortgage, to be due and payable according to the terms of the Grant Mortgage.
  - b) Approved Presbytery covering the cost of electrical and heating repairs at the Jefferson Avenue Building for a total cost of \$3,367.00.
  - c) Approved authorizing Staff, with the approval of the Chairperson of Property and Investments Committee, to contract if necessary for needed legal advice for specific matters concerning Presbytery business for December 1999 and January 2000.
  - d) Established a permanent fund at the PCUSA Foundation as follows from the Gehres Fund for Urban Ministry now on deposit with the Presbytery of Detroit:
    - i) That the fund be named the Edward. D. Gehres, Jr. and Evelyn M. Adams Gehres Fund for Urban Ministry.
    - ii) That the funds in the permanent fund be accumulated until the balance reaches \$5,000 before the income is distributed.
    - iii) That the income on the fund be disbursed annually to the Presbytery of Detroit to be used as determined by the Presbytery Council or its successor to fund urban ministry programs in the Presbytery, its churches, or its mission projects that provide direct services to 1) children and youth; then 2) families in that order of priority.
  - e) Referred to the work group to be appointed by the 2000 Presbytery Council the task to consider clarifying the guidelines for fund requests by adding the following criteria:
    - i) Projects should demonstrate possibilities for vitalization of sponsoring churches
    - ii) Projects should evidence increasing dependence on other funding sources.
    - iii) All funded projects are required to send six (6) month progress reports to the executive presbyter's office.
  - f) Consideration should be given to the sponsoring of a mid-year funding workshop to assist other churches in securing funds for worthy programs.
  - g) Approved following three projects for funding in the year 2000:
    - i) Young Christian Leaders of Westminster, Detroit, Westminster Presbyterian Church, \$28,260.
    - ii) Theater Arts, Detroit, Fort Presbyterian Street, \$11,023.

- iii) Burn/Trauma Unit Chaplain, Children's Hospital of Michigan, Livonia, St. Timothy Presbyterian Church, \$14,940.
  - h) Approved NCD funds left over from 1999 be carried over to 2000.
- 4. Amend the Jubilee Bylaws as follows:
  - a) Delete from Article V Council the following Section C:
    - C. Steering Committee
      - 1. There shall be a Steering Committee, chaired by the chairperson of the Council, composed of the following persons, all ex officio with voice and vote: the chairperson of the Council, the Moderator, the Vice-Moderator, the Stated Clerk, and the Executive Presbyter.
      - 2. Responsibilities of the Steering Committee
        - a. preparing an agenda for each meeting of the Council and recommending it for Council adoption.
        - b. preparing a schedule of locations and hours for stated meetings of the Presbytery, and presenting it to the Council for recommendation to the Presbytery.
        - c. preparing an agenda for each stated meeting of the Presbytery, and presenting it to the Council for recommendation to the Presbytery.
        - d. coordinating the Presbytery's ecumenical involvements, as directed by the Council.
  - b) Amend Article VI Standing Committees, Section G Trustees, Paragraph 1 Composition by deleting "twelve members" and inserting "nine members."
  - c) Amend Article IV, Section F, Paragraph 2 by deleting "Staff Services Committee" and inserting "Presbytery Council."
- 5. The Clerk reported the following for information:
  - a) TRANSFERS COMPLETED
    - i) To the Presbytery of Detroit:
      - a) Joanna Dunn from San Francisco Presbytery.
      - b) Keith Geiselman from Chicago Presbytery
      - c) Philip Olsen from Lake Michigan Presbytery
      - d) Thomas Rice from Blackhawk Presbytery
      - e) Louis Sandos from Ohio Valley Presbytery
    - ii) To the Church Triumphant:
      - a) George Sweet, H.R., on 12/7/99
- 6. COMMUNICATIONS
 

Letter of greetings from the Presbyterian Church of East Africa, Thika Presbytery (Kenya). Answered and referred to Francile Anderson.

#### COMMITTEE ON NOMINATIONS

Christopher Harris reported. Upon nomination from the Committee and after nominations from the floor, Presbytery elected the following:

#### COMMITTEE ON NOMINATIONS

Chair	Rev. Christopher Harris	Garden City
Class of 2002	Elder Peg Wilson	Lincoln Park
Class of 2002	Elder Walter Hall	Detroit, Calvary

**COMMITTEE ON PREPARATION FOR MINISTRY**

Class of 2002	Rev. David Noble	Farmington, First
Class of 2002	Elder Brenda Wilkison	Milan, Peoples
Class of 2002	Rev. Neeta Nichols	Clinton Township, Peace

**COMMITTEE ON SESSION RECORDS**

Class of 2002	Elder Orlean Warren	Detroit, Trumbull Ave.
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With regard to the nomination of Elder Michael Leonard to the Class of 2000 of the Trustees, a point of order was raised about the balance of elders and ministers on the Board of Trustees. The Moderator ruled on the point of order that the current composition of the Trustees violates neither the Jubilee Bylaws or the Book of Order.

The following motion was made and seconded:

To continue the function of the present Board of Trustees, and direct the Nominating Committee to return in April with a more representative committee.

The following amendment to the motion was made and seconded:

To bring the matter back to Presbytery as soon as possible.

A motion was made and approved to refer the motion to the Nominating Committee for its consideration.

**COMMITTEE ON PREPARATION FOR MINISTRY**

Frank Dunbar reported for the Committee.

Rebecca Hancock, from the Kirk in the Hills reported to Presbytery her faith statement. After giving her statement, the Presbytery entered into a dialogue with her about her call, experience and activities.

After discussion and a motion to arrest the examination, Presbytery voted to place Rebecca Hancock on the roll of candidates for the ministry of word and sacrament of the Presbytery of Detroit.

After the Moderator asked Ms. Hancock the questions required by the Book of Order, Kip Harris gave her a brief charge. And the Moderator, after a prayer, declared her a candidate for the ministry of the word and sacrament.

**COMMITTEE ON MINISTRY**

Kent Clise Reported for the Committee.

Upon motion, Presbytery voted to:

1. Approve the following Administrative Commission to install the **Rev. Keith Geiselman** as Pastor of **First Church, Ypsilanti**, on Sunday, January 30, 2000, at 10:30 AM: Clergy: Lynn Barger Elliott; Edward Koster; Tamara Seidel. Elders: Francile Anderson, Moderator's designee, (Waterford, Community); Jeff Ash (Ann Arbor, Westminster); Melanie McQuere (Ypsilanti, First).
2. Approve the following Administrative Commission to install the **Rev. Joanna Dunn** and the **Rev. Thomas F. Rice**, as Associate Pastors at **Grosse Pointe Memorial Church** on Sunday, January 30, 2000, at 2:00 PM: Clergy: Lynn Barger Elliott; Moderator Robert Perdue; V. Bruce Rigdon. Elders: James Garlough (Grosse Pointe Memorial); Sue Leong (Ann Arbor, First); Margaret Whitehead (Detroit, Westminster). Corresponding members: Clergy: Edward Dunn, Jr. (Mission Presbytery); Elizabeth Rice (Blackhawk Presbytery) Rodger

Nishioka (Columbia Seminary). Elder Dennis Piermont (East Hampton, First, Long Island Presbytery).

3. Concur with the request of the **Rev. Kenneth Lister**, that he be granted the status of Honorably Retired, effective June 1, 2000.
4. Approve Interim Associate Pastor contract between the **Grosse Pointe Woods Church** and the **Rev. Edward Dunn**, for 12 months, effective February 1, 2000, with following terms: Salary \$21,200; Housing allowance \$17,000; Full pension \$11,552; Social Security \$3,056; Study leave, book allowance and professional expenses \$750 (to be reimbursed on actual cost basis); One month vacation, including 4 Sundays; Two weeks study leave; Participation in training for Interim Ministry. Enroll Mr. Dunn as a member of the Presbytery of Detroit upon receipt of his credentials from Mission Presbytery.
5. Terminate Interim Associate Pastor contract between the **Grosse Pointe Memorial Church** and the **Rev. Kathryn Thoresen**, effective January 31, 2000.
6. Approve Interim Associate Pastor contract between the **Grosse Pointe Woods Church** and the **Rev. Kathryn Thoresen**, for 12 months, effective February 14, 2000, with following terms: Salary \$9,200; Housing allowance \$29,000; Social Security \$2,922; Travel/business allowance \$1,200; Deferred annuity \$5,233.70; Continuing Education \$5,000 (Tuition, books, transportation and room/board at San Francisco Theological Seminary for DMin work. No compensation study leave: DMin residency program at SFTS June through mid-July—six weeks); One month vacation, including 4 Sundays; Two weeks study leave.
7. Terminate Interim Pastor relationship between **First Church, Farmington** and the **Rev. Alan Pareis**, effective February 10, 2000, and place him on the roll of members-at-large.
8. Terminate Interim Associate Pastor contract between **First Church, Dearborn**, and the **Rev. Gabor Lassu**, effective January 31, 2000, and transfer him to the Presbytery of San Jose so that he may accept call as pastor to Calvin Church.

Mr Clise moved, and Presbytery voted to:

1. Approve the call of **First Church, Farmington**, to the **Rev. Dr. Sue Ellis Melrose** as Pastor, beginning February 1, 2000, with the following terms: Salary \$32,500; Housing allowance \$25,000; Auto allowance \$2,000; Social Security Reimbursement \$4,400; Medical insurance \$1,150; Pension \$16,100; Dental \$1,116; Study leave allowance \$2,000; Full moving costs; 4 Weeks vacation including 4 Sundays; 2 Weeks study leave including 2 Sundays. AA/EEO guidelines of the denomination have been followed during the search process. Enroll Ms. Melrose as a member of the Presbytery of Detroit upon receipt of her credentials from the Presbytery of Newton. Appoint her the moderator of Session.
2. Approve the following Administrative Commission to install the **Rev. Karl Travis** as Pastor of the **Grosse Ile Church** on Sunday, February 20, 2000 at 3:00 PM: Clergy: Moderator Robert Perdue; Deborah Kerr; Kirk Miller; V. Bruce Rigdon. Elders: Francile Anderson (Waterford, Community); Dorothy Seabrooks (Detroit, St. John's); Ron Case (Grosse Ile). Corresponding member: Rev. Drew G. Travis, Palo Duro Presbytery.

The Committee reported the following actions taken pursuant to authority granted by Presbytery:

1. Extended the Commissioned Lay Pastor contract between **John Sterner** and the **Auburn Hills Church** for six months, effective October 10, 1999, with no change in terms.

2. Granted permission to the **Rev. Mark McDonough** to labor outside the bounds of the Presbytery of Detroit, effective November 23, 1999, in the Presbytery of Milwaukee, at its request.
3. Approved the following Administrative Commission to install the **Rev. Tiffany Nicely Holleck**, as Pastor at **First Church, Warren**, on January 16, 2000, at 7:00 PM: Clergy: Moderator Robert Perdue; Judith Borchardt; Kathryn Thoresen. Elders: David Overly (Detroit, Redford); Becky Williams (Warren, First). Corresponding member: The Rev. Christian Holleck (Mt. Hope, Pontiac, ECLA).

A motion made to reaffirm the Guidelines for Ministerial Ethics, originally approved by the Presbytery of Detroit on February 25, 1986 was referred back to the Committee for further consideration.

### SESSION RECORDS COMMITTEE

Evelyn Funk reported for the Committee. Upon the motion of the committee, Presbytery voted to:

- 1) Approve the following Minutes & Registers without exception:
 

a) Auburn Hills	e) St. Paul's Livonia
b) First, Brighton	f) South Lyon
c) First, Northville	g) Starr, Royal Oak
d) Greenfield, Berkley	
- 2) Approve the following Minutes & Registers with exceptions:
  - a) Grosse Pointe Woods
  - b) Orchard Lake Community
  - c) First, Mt. Clemens
- 3) Approve the following Minutes with exception, Registers without exception
 

a) First, Dearborn	e) First, Pontiac
b) Geneva, Canton	f) First, Saline
c) University, Rochester	g) White Lake
d) Joslyn Avenue, Pontiac	

### PRESBYTERY COUNCIL

Council Chair Paul Winslow gave a brief statement of the activities of Council, and then brought several members of Council to describe the specific processes. He announced that Council had elected him as the Chair and Judy Borchardt as the Vice Chair. Dave Robertson described the 5 working groups that are forming: budget, staff oversight, external activities, communication, and visiting churches. Council is in the process of forming to seek interim staff.

### CHARGE, DEDICATION AND ADJOURNMENT

There being no further business to come before the Presbytery the meeting was adjourned at 8:37 p.m. with prayer.

The next stated meeting of Presbytery will be on Tuesday, February 22, 2000, at Redford Avenue Presbyterian Church, at 5:30 p.m.

ATTEST:



Presbytery 1/25/00



EDWARD H. KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll

APPENDICES:

Minutes of the December 14, 1999 meeting of Council

ROLL OF PRESBYTERY FOR January 25, 2000

CHURCHES: Of 89 churches, 61 were represented and 28 were not.

COMMISSIONERS: Of 151 eligible commissioners, 96 enrolled, and 55 did not.

OTHER ELDERS (Officers, Members of Council, Certified Lay Pastors):

Of 14 total, 10 were present, of whom 2 counted as commissioners, leaving 9 as the unduplicated count: 2 excused, and 2 absent.

MINISTERS: Of the 157 non-retired ministers on the combined rolls of active members and members-at-large, 71 were present, 36 were excused, and 50 were absent.

Of the 72 retired ministers on the rolls, 10 were present and 62 were excused.

SUMMARY

VOTING MEMBERS PRESENT

	96	Elder Commissioners
+	8	Other Elders
+	71	Non-retired ministers
+	10	Retired Ministers
=	185	Voting members present.

ALLEN PARK, Allen Park

1 RICHARD HUEBLER  
2 PHYLLIS LEHECKEE  
3 MARGARET SZALARI  
4 TIM MARTIN

ANN ARBOR, Calvary

1 NOT REPRESENTED

ANN ARBOR, First

1 SUE LEONG  
2 BEN VANTUYL  
3 LINDA SPECK

4  
5

ANN ARBOR, Northside

1 NOT REPRESENTED

ANN ARBOR, Westminster

1 ALLEN BORTON  
2 PAULA MICHALAK

AUBURN HILLS, Auburn Hills

1 V SMITH

BELLEVILLE, Belleville

1 CONNIE ETTER

BERKLEY, Greenfield

1 NOT REPRESENTED

BEVERLY HILLS, Northbrook

1 NOT REPRESENTED

2

BIRMINGHAM, First

1 JACK COTTON  
2 JUDY PERRYMAN  
3 CAROL HELD  
4 IRV POSTON  
5 RICHARD TYNDALL

BLOOMFIELD HILLS, Kirk/Hills

1 ART HAWKINS  
2 BOB HEUER

3

4

5

6

BRIGHTON, First

1 KATHY GROVE  
2 LAURANNE HOENSHEID

CANTON, Geneva

1 KRISTAL SMITH

CHESTERFIELD TWP,

Church/Covenant

1 NOT REPRESENTED

CLARKSTON, Sashabaw

1 NOT REPRESENTED

CLINTON TWP, Peace

1 FRAN BRIGGS

DEARBORN, Cherry Hill

1 KAREN OLASZ

2 VALERIE YANGER

DEARBORN, Dearborn Woods

1 RITA BRINCAT

DEARBORN, First

1 NOT REPRESENTED

2

3

DEARBORN, Littlefield

1 VIC HESS

DEARBORN HGTS, St. Andrew's

1 ALICE WRIGHT

DETROIT, Broadstreet

1 SAMMIE SOLOMON

2 LEOLA BLACK

DETROIT, Calvary

1 JAMES NEWTON

2 MARCUS RICHARDSON

DETROIT, Calvin East

1 THOMAS DITTMAN

DETROIT, First

1 NOT REPRESENTED

DETROIT, Fort Street

1 DEREK SALE

DETROIT, Grandale/Master

1 NOT REPRESENTED

2

DETROIT, Gratiot Avenue

- 1 MILDRED SHEPHERD  
2  
DETROIT, Hope  
1 MARGARET SIMMON  
2 JO JANET ROSS  
DETROIT, Jefferson Avenue  
1 JERRY SEATON  
2 S VOORHEES  
DETROIT, Redford Avenue  
1 LESLIE MOLLON  
DETROIT, Southwest United  
1 NOT REPRESENTED  
DETROIT, St. John's  
1 HELEN ROBINSON  
2  
DETROIT, Trinity Community  
1 DOUGLAS BROTHERS  
2 LARRY PERYMAN  
DETROIT, Trumbull Avenue  
1 ORLEAN WARREN  
2 MARTHA SINGLEY  
DETROIT, Westminster  
1 LOUISE VARLEY  
2 ALFREDA WILDER  
3 MARY WILLIAMS  
ECORSE, Ecorse  
1 NOT REPRESENTED  
FARMINGTON, First  
1 MARCIA HOWE  
2 NATHANIEL SIMPSON  
FERNDALE, Drayton Avenue  
1 MARGARET HEIVER  
FORT GRATIOT, Lakeshore  
1 NOT REPRESENTED  
GARDEN CITY, Garden City  
1 BRENDA JARVIS  
GROSSE ILE, Grosse Ile  
1 TERRILLYN WALLS  
2 LLOYD NORDHAUSEN  
GROSSE POINTE, Memorial  
1 FRANK SMITH  
2 DONNA JOHNSTON  
3 MARY GRACE ADAMS  
4  
5  
GROSSE PTE WOODS, Woods  
1 CD HONKANEN  
2  
HIGHLAND PARK, Park United  
1 HELEN HOWE  
2  
HOWELL, First  
1 ED MacDONALD  
2 DAWAIN RIEBOW
- C. ELDERS ON COUNCIL  
P ANDERSON, FRANCILE  
E AUE, SHIRLEY  
P BROWNELL, DONALD  
P BURDICK, ANTHONY  
P DELLINGER, WILMA  
E GILES-REYNOLDS, VALARIE  
P GOOLSBY, SHIRLEY  
A GRANT, RICHARD  
P IVERSON, WILLIAM  
P SEABROOKS, DOROTHY
- LINCOLN PARK, Lincoln Park  
1 NOT REPRESENTED  
LIVONIA, Rosedale Gardens  
1 ALICE McCLOSKEY  
2 BRUCE SANDERS  
LIVONIA, St. Paul's  
1 GEORGE IRWIN  
2 BILL STUART  
3  
LIVONIA, St. Timothy's  
1 NOT REPRESENTED  
MILAN, Peoples  
1 NANCY KUZNIAR  
MILFORD, Milford  
1 NOT REPRESENTED  
2  
MT. CLEMENS, First  
1 NOT REPRESENTED  
NORTHVILLE, First  
1 KEITH JUNK  
2 ILLEGIBLE  
3 ALAN SOMERSHOE  
NOVI, Faith  
1 NOT REPRESENTED  
2  
ORCHARD LAKE, Community  
1 GARY FORHAN  
2 ROSEMARY MOODY  
3  
PLYMOUTH, First  
1 ED JUDD  
2 HUGH HARSHA  
3 MARY HEID  
PONTIAC, First  
1 CAROLYN QUINN  
PONTIAC, Joslyn Avenue  
1 NOT REPRESENTED  
PORT HURON, First  
1 HOWARD BORGMAN  
2  
PORT HURON, Westminster  
1 NOT REPRESENTED  
REDFORD, St. James  
1 NOT REPRESENTED  
ROCHESTER, University  
1 NANCY BEAUCHAMP  
2  
3  
ROSEVILLE, Erin  
1 NOT REPRESENTED  
ROYAL OAK, First  
1 ILLEGIBLE  
2 ANDY WICKER  
3 STAN WEBER
- A STERNER, JOHN  
P THOMPSON, PATRICK  
P TYNDALL, GLENISE  
P WINSLOW, PAUL
- D. NON-RETIRED MINISTERS  
E ABBOTT, DAVID W.  
A ALBRECHT, GLORIA  
P AUE, CRAIG  
P AUSTIN, ANNA MARIE  
P AUSTIN, LARRY
- ROYAL OAK, Korean First  
1 NOT REPRESENTED  
2  
ROYAL OAK, Point of Vision  
1 NOT REPRESENTED  
ROYAL OAK, Starr  
1 DOROTY ROBINSON  
SALINE, First  
1 JOHN COFFEY  
SHELBY TWP., St. Thomas  
1 DAN ESSAD  
SOUTH LYON, First  
1 NANCY GEIGER  
SOUTHFIELD, Korean  
1 SE RO KWAK  
2  
3  
SOUTHFIELD, Southfield  
1 NOT REPRESENTED  
ST. CLAIR SHORES, Heritage  
1 NOT REPRESENTED  
ST. CLAIR SHORES, Lake Shore  
1 GINNY RADEMACHER  
2  
STERLING HGTS, Utica  
1 NOT REPRESENTED  
TAYLOR, Southminster  
1 PAMELA HUTCHENS  
TROY, First  
1 RUTH FEDOR  
TROY, Northminster  
1 JAY VAN ZOEREN  
WALLED LAKE, Crossroads  
1 ART HOFFMEYER  
WARREN, Celtic Cross  
1 KATHLEEN MIOSIA  
WARREN, First  
1 JACK WIDGER  
WATERFORD, Community  
1 FRED PETERS  
WAYNE, First  
1 CHARLES PETER  
W. BLOOMFIELD, Church/Savior  
1 BEVERLY ADAMS  
WESTLAND, Kirk of Our Savior  
1 EVELYN FUNK  
WHITE LAKE, White Lake  
1 NOT REPRESENTED  
WYANDOTTE, Wyandotte  
1 NOT REPRESENTED  
YPSILANTI, First  
1 WILL SHELL
- A BAILEY, CLOVER  
P BALIAD, ALFREDO E.  
P BARRANGER, DOUGLAS  
P BENEDICT, IVAN L.  
P BENNETT, JOHNNIE  
E BILLINGTON, RUTH  
P BISHOP, BENJAMIN  
A BLAIR, MICKEY RAY  
A BOHLMAN, KELLIE  
A BOOKER-HIRSCH, CHARLES  
P BORCHARDT, HENRY  
P BORCHARDT, JUDITH

P BOUSQUETTE, PAUL  
 P BROWN, ROBERT O.  
 E \*BYARS, RONALD  
 E \*CAMPBELL, DOUGLAS  
 P CANADA, ARTHUR W.  
 A CAPPS, HARRY  
 P CARTER, DOUGLAS D.  
 A CHIOHH, LYIAN-SYIAN  
 P CHOI, IN SOON  
 E \*CHOI, SEUNG KOO  
 P CLISE, W. KENT  
 P COCHRAN, LINDA  
 A COLON, LOIS  
 P COWLING, NEIL D.  
 A CULLEN, RANDOLPH  
 P CUSTIS, DONALD  
 E DAVIDSON, CHARLES  
 E \*DENNIS, WARREN  
 E DENTON, GRETCHEN  
 P DUNBAR, FRANK  
 P DUNCAN, THOMAS  
 A DUNN, EDWARD  
 A DUNN, JOANNA  
 E \*DYKSTRA, CRAIG R.  
 P EGGEBEEN, THOMAS  
 A ELLIOTT, LYNN BARGER  
 A ELLOITT, MARK BARGER  
 P EMRICH, WILLIAM  
 E EPHRAIM, JAMES JR  
 P FAILE, JAMES  
 E FOLEY, MICHAEL  
 P FONFARA, MICHAEL  
 A FORSYTH, E. DICKSON  
 A FOSTER, JOHN  
 A FRANCIS, RAPHAEL B.  
 A GABEL, PETER W.  
 P GEISELMAN, KEITH  
 P GILCHRIST, COLEMAN  
 A HANNA, DAVID J.  
 A HANNA, RAAFAT  
 P HARRIS, CHRISTOPHER  
 P HARRIS, R. JOHN  
 E HARTLEY, THOMAS  
 P HAYES, FRANCES  
 A HEINRICH, AMY M.  
 A HENDERSON, RICHARD  
 A HOCKEY, A. WILLIAM  
 P HOLLECK, TIFFANY  
 P JOHNSON, KEVIN  
 P KAIBEL, KENNETH  
 A KEELY, MARK J.  
 P KERR, DEBORAH  
 P KIM, JINSUK  
 E KIM, YOONWHAN MONCH  
 P KLINGER, JAMIE  
 E KNUDSEN, RAYMOND  
 A KOGEL, LYNNE  
 P KOSTER, EDWARD H.  
 E KREHBIEL, DAVID E.  
 E KRUG, ERNEST  
 P LADLEY, HARRY  
 P LANNING, RICHARD  
 A LARSON, ROBERT F.  
 P LASSU, GABOR  
 P LENZ, DAVID  
 E LINDVALL, MICHAEL  
 P LISTER, KENNETH D.

A MABEE, CHARLES  
 P MACONOCHIE, LINDA  
 P MALLES, PAUL  
 A MANNING, MARILYN  
 A McANELLY, STANLEY  
 E McCLINTON, SANDRA LEE  
 A McCLOSKEY-TURNER, CATHARINE  
 E \*McDONOUGH, MARK  
 E \*McKEE, SCOTT  
 E McRAE, BARBARA  
 A MEYER, R. BRUCE  
 A MICHALEK, DANIEL  
 E \*MIKOSKI, GORDON  
 E \*MIKOSKI, NANCY  
 P MILAM, DAVID  
 P MILLER, KIRK  
 A MISHLER, JOHN  
 A MONNETT, JAMES  
 A MOORE, PETER  
 A NDOVIE, BARBARA B.  
 P NICHOLS, NEETA  
 P NOAH, SHERI  
 P NOBLE, DAVID  
 P NUSSDORFER, IRVIN  
 A O'BRIEN, H. WILKES  
 P OLSON, PHILIP  
 E ORR, ROBERT C.  
 P OSBORN, MARGIE  
 P OTT, JEFFREY  
 E PAREIS, ALAN  
 P PERDUE, ROBERT J.  
 P PETERS, RICHARD  
 A PIECUCH, KEVIN  
 E POLKOWSKI, WILLIAM  
 P PORTER, JAMES  
 E PORTICE, GEORGE  
 A PRITCHARD, NORMAN  
 A PRUES, LOUIS J.  
 A RICE, THOMAS  
 P RICHARDSON, JANET NOBLE  
 A RIGDON, V. BRUCE  
 A RIKE, JENNIFER  
 P ROBERTSON, DAVID W.  
 A RODKEY, JOHN  
 A ROGERS, MELISSA ANNE  
 P RUSSELL, JAMES P.  
 P RUSSELL, WILLIAM  
 A SAAD, JENNIFER  
 E SANDOS, LOUIS  
 E SCHAEFER, ANNE N.  
 A SEIDEL, TAMARA  
 E \*SHIH, SHENG-TO  
 E SHIPMAN, JUDY  
 A SIAS-LEE, LAURA  
 E \*SIMONS, SCOTT W.  
 E SKIMINS, JAMES  
 A SMALLEY, DIANE  
 P SMITH, BRYAN DEAN  
 P SMITH, PETER C.  
 P SOEHL, HOWARD  
 P SWEET, BARRY D.  
 E TAYLOR, THEODORE, II  
 P THOMAS, MARK P.  
 P THOMPSON, LOUIS S.  
 E THORESEN, KATHRYN R.  
 P TRAVIS, KARL  
 P VANDERBEEK, RONALD

E \*VAN SLUIJS, HENDRICK  
 P WARDLAW, HERBERT G.  
 P WESTFALL, LOUISE F.  
 A WIGGINS, GREGORY L.  
 P WINGROVE, WILLIAM N  
 P YOON, HAK SUK

## D. RETIRED MINISTERS

E AINSWORTH, LAWRENCE  
 E ANDERSON, JAMES  
 P BEERY, ELDON  
 E BRAND, J. KENNETH  
 E BRANDT, RUSSELL  
 P CALDWELL, MARK  
 P CAMPBELL, VERN  
 E CATER, LAWRENCE H.  
 E CHAMBERS, JAMES C.  
 E CLYDE, J. DOUGLAS  
 E COBLEIGH, GERALD R.  
 P CONLEY, JAMES H.  
 E COTTER, LEE M.  
 E CRILLEY, ROBERT  
 E CROSS, PAUL D.  
 E CUSHNIE, RICHARD  
 P DANIELAK, RICHARD  
 E DEMPSEY, RICHARD  
 E DICKSON, ROBERT L.  
 E ELLENS, J. HAROLD  
 E FLOWERS, DONALD  
 E FREDSELL, HAROLD F.  
 E FREEDMAN, DAVID NOEL  
 E GEIDER, CARL R.  
 E GEISSINGER, HARRY L.  
 E GEPFORD, WILLIAM G.  
 E GLENN, LAWRENCE T.  
 E HANNA, J. RICHARD  
 E HARP, WILLIAM S.  
 E HARPER, F. NILE  
 E HEINRICH, THOMPSON  
 E HERSHEY, GALEN E.  
 E HILLEGONDS, WILLIAM  
 E IHRIE, A. DALE  
 P JONES, VIRGIL L.  
 E KEEBLER, ROLAND  
 E KESLER, JAMES W.  
 E KIM, T. ANDREW  
 E KIND, GEORGE E.  
 E KIRKMAN, THOMAS W.  
 E LAMBERT, ROY F.  
 E LINDSEY, ROBERT L.  
 E LUMLEY, RAYMOND W.  
 E MacDONALD, JOSEPH R.  
 E MacINNES, JOHN D.  
 E MAGEE, PHILIP R.  
 E MARLOW, ROBERT J.  
 E MARVIN, FRANK C., JR.  
 P McCLOSKEY, CHARLES  
 E McINTYRE, DEWITT  
 E MECOUCH, JOHN R.  
 E MILFORD, RICHARD J.  
 E MUENCH, DONALD  
 P OWEN, DAVID  
 E PALMER, F. WILLIAM  
 E PETERSON, LEROY J.  
 E PRICE, MICHAEL T.  
 E RAMSEY, GEORGE W.  
 E RATCLIFFE, ALBERT H.

E RIEKER, WILLIAM J.  
P SEFCIK, JOHN K.  
E SMITH, J. CYRUS  
E SOMMERS, CHARLES A.  
E STRIBE, RALPH  
E SUNDERMAN, HUBERT L.  
E SUTTON, PAUL  
E TULL, ROBERT W.  
P VAN LEUVEN, GEORGE  
E WILLIAMS, RICHARD H.  
E WOEHRLE, THOMAS  
E WOODRUFF, LAURENCE N.  
E ZIEGLER, JACK T.

E. CORRESPONDING MEMBERS

F. COMMISHIONED LAY PASTOR  
A STERNER, JOHN

The Presbytery of Detroit  
Minutes of Council  
December 8, 2000

The Council of the Presbytery of Detroit convened with prayer at 10:07 a.m. on December 8, 2000, in a stated meeting at the Presbytery offices. The meeting began without a quorum, but a quorum arrived within minutes of convening.

Members Present: Shirley Aue, Judy Borchardt, Coleman Gilchrist, William Iverson, Dorothy Seabrooks, John Sefcik, Paul Winslow, Hak Suk Yoon, Shirley Goolsby, David Robertson, James Ephraim.

Members excused: Douglas Barranger, Ann Schaefer, John Sterner, Patrick Thompson, Glenise Tyndall.

Also Present: Arlene Gordon, Anthony Burdick, Edward Koster, Gerald Kruse, Francile Anderson, Robert Perdue.

Upon motion, Council approved the minutes of November 3 as amended.

Upon motion, Council approved the docket.

**Re: Percept**

Ms. Gordon reported what she had learned about the Percept project in a conversation with Jerry Rose. The project has been ongoing for approximately six years. According to Jerry, the Presbytery has approximately \$18,000 in unused funds. Funds are utilized whenever a congregation requests service. The \$18,000 reflects underutilization of Percept services by the congregations. Percepts is now requesting a renewal of the contract for the year beginning December 1, 2000. They are also requesting an additional \$4,000 to develop a website. According to Jerry, if we do not renew the contract, we will lose the \$18,000. Ms. Gordon reported that she had Jerry Kruse call the GA and they provide the same services for a fraction of the costs Percepts is charging and they are able to provide the same services. She was also advised that there is a local organization that provides the same kind of demographic information for free. She advised the Council to look at all three before making a decision to continue with Percept. The Percept contract has been used in the past because of requirements for a self-study when churches are seeking pastors, which COM no longer requires. Percept is requesting renewal of a contract beginning December 1, however, Ms. Gordon advised the Council to look at other sources before renewing the contract.

Upon motion, Council voted:

That we approach the GA and local groups and ask them to send a person to describe what Percept type data they are able to provide.

The following motion was made but not seconded:

The Work Group presently named Percept Work Group be renamed the Demographics Work Group, and that Work Group gather in the information from GA and local Groups, and evaluate the services

Upon motion, Council voted:

That the current Percept Work Group be renamed the Work Group on Information

Technology, that this motion be forwarded to them, that they get the information, evaluate it and report to Council.

Mr. Sefcik and Mr. Gilchrist volunteered to sit on this group. As a clarification, the expansion to information technologies is intentional.

Re: Accrued \$18,000. Council approved the following motion:

To refer the matter to the Executive Presbyter to determine if there is \$8,200 in value to be had from this contract, and authorize her to accept the contract if she believes it is worthwhile.

**Re: Genesis Project.**

Ms. Gordon reported. She has asked the GA what a "fellowship" is. They have responded with a paper that describes fellowships for immigrant groups, but the GA says this can be applied to non-immigrant groups. The NCD Work Group has met with Mr. Sterner and members of the proposed fellowship.

Upon motion, Council voted:

That the Genesis Project, formed by Mr. Sterner, be designated a fellowship of the Presbytery of Detroit.

**Outside Work Group:** William Iverson reported that it had no report.

**Communications Work Group:** No report.

**Budget Work Group.** Mr. Sefcik reported.

Upon motion, Council voted to:

Recommend Presbytery at its January meeting approve the request of the Committee on Ministry to carry over \$3,000 in the 2000 budget for Pastors Supplemental Assistance to the 2001 budget.

The following motion was made by the Work Group:

To recommend to Presbytery that all Administrative Commissions be required to make semi-annual reports, including financial, to Presbytery.

Upon motion, Council voted to postpone the resolution to the January meeting of Council

Upon motion, Council voted to place the Martin Luther King Jr. New church Development on the docket of the January meeting with five minutes to talk about their work.

The following resolution was moved by the Work Group:

In light of the NCDs revenue from ECOs being at only 19.5% (Hartland) and 13.4% (MLK), respectively, of projected 2000 ECO revenue as of 10/31/00, that Presbytery underwrite the overrun expenses of the NCDs for the year 2000.

The following amendment was moved but not seconded:

Delete "overrun" and insert "underfunded."

The following amendment was approved:

Delete "overrun expenses" and insert "expenses that exceed the Presbytery budget"

The main motion was approved as amended, as follows:

Recommend to Presbytery that in light of the NCDs revenue from ECOs being at

only 19.5% (Hartland) and 13.4% (MLK), respectively, of projected 2000 ECO revenue as of 10/31/00, it underwrite the expenses that exceed the Presbytery budget of the NCDs for the year 2000.

Upon motion, Council voted:

That we recommend that any expenses authorized for NCD's from the 2000 budget.

Upon motion of the Work Group, Council voted to:

Approve the Interfaith Thanksgiving expenditure of \$50 from Miscellaneous Mission Grants.

Upon motion of the Work Group, Council voted:

That \$1510 be approved for two representatives to go to the church-wide Redevelopment Training out of the 2000 budget.

**Staff Services Work Group.** Dorothy Seabrooks reported.

Upon motion of the Work Group, Council approved the position description for interim associate executive presbyter, as follows:

*Position Description  
Interim Associate Executive for Outreach*

**I. Purpose:**

*In keeping with the vision statement adopted by the Presbytery, the Interim Associate for Outreach will provide assistance to the Presbytery in motivating its members through implementation of mission, evangelism, new church development/redevelopment and leadership development ministries; and to encourage proclamation of the Gospel for the salvation of humankind and the promotion of social righteousness in the context of global, national and local mission.*

**II. Duties:**

- a) *To provide staff support to the following ministries: New Church Development, Resource Center, Leadership Development, Mission Interpretation, Social Justice and Peacemaking, Camps and Conferences;*
- b) *To develop strategies to revitalize and redevelop churches within the presbytery;*
- c) *To interpret denominational policies related to mission, evangelism, new church development/redevelopment, justice and social witness ministries and promote and encourage congregational participation in such ministries;*
- d) *To develop a mission communication network among the churches of Presbytery in support of the global, national, and local mission of the Presbyterian Church (U.S.A.);*
- e) *To promote and interpret mission programs in the Presbytery and provide consultative services to local churches in support of their mission programs and projects.*
- f) *To serve as a resource for Presbytery training events for leadership development, youth and young adult programs, camp and conference sites and church educators*
- g) *To supervise the Presbytery's resourcing system.*

h) *To consult with the local churches regarding their Christian education needs.*

i) *To serve as resource person to promote and interpret peacemaking, social justice issues and mission programs.*

**III. Accountability:**

*The Interim Associate Executive Presbyter/Educator shall be accountable to the Executive Presbyter.*

**IV. Relationships:**

*The Interim Associate Executive shall report directly to the Executive Presbyter and work in a collegial team relationship with all other members of the Presbytery staff.*

**V. Evaluation:**

*There will be an ongoing performance review and evaluation conducted by the Executive Presbyter in consultation with the Staff Work Group and reported to the Presbytery Council.*

**VI. Term:**

*The employment contract will be for an initial term of 12 months with the option of renewal, and may be terminated by either the Interim Associate Executive or the Presbytery Council with thirty days notice. The Interim Associate Executive will not be considered as a candidate for the permanent position of Associate Executive.*

Upon motion, Council voted:

That the Staff Services Work Group begin search by sending letters, with position description to all congregations in the Synod of the Covenant (this includes letters to pastors, clerks of sessions and to Christian educators.) and that the Work Group place a limited ad in Monday Morning.

**Staff Communications.** Arlene Gordon reported.

**Re: Contracts.** It has come to Ms. Gordon's attention that contracts are not being monitored in any one location and therefore, until she can get a handle on what is going on with contracts that all contracts come to her for signature.

**Re: Office.** Ms. Gordon requested of the Council that they consider some additional funds for the office of the Executive Presbyter.

**Re: Christian education and leadership development for congregations.** Ms. Gordon requests a work group for this purpose.

**Re: Long Term Planning.** to address the question of the location of the offices among other issues.

For the next meeting, Ms. Gordon requested that time be given on the agenda

- The year of jubilee--what to do about that.
- The vision statement.
- The preparation of an organizational chart.

**Correspondence:**

Mr. Winslow reported correspondence from the Trustees re: MLK, and from the Committee on Ministry.



**Re: Work Group Members:** Council voted to retain work group members on their work groups, and directed the chairs of the work groups to notify the members.

**Re: Presbytery Women:**

Upon motion, Council voted to:

Recommend to Presbytery that Presbyterian Women be authorized to serve communion at their annual meeting in May, 2001.

Upon motion, Council adjourned with prayer at 12:30.



Edward H. Koster  
Recording Secretary

The next meeting of Council will be on January 5, 2001 at the Presbytery office.

**MINUTES OF THE FEBRUARY 22, 2000, STATED MEETING  
PRESBYTERY OF DETROIT  
GATHERED AS THE BODY OF CHRIST  
Redford Avenue Presbyterian Church**

**I. GATHERED AS THE PEOPLE OF GOD**

**The Moderator**

A quorum being present the stated meeting Presbytery of Detroit of the Presbyterian Church (U.S.A.) was hammered down by the Moderator at 5:34 in the fellowship hall of the Redford Avenue Presbyterian Church , after which the meeting was opened with prayer by the Moderator.

The Moderator appointed Richard Valleau as the assistant to the clerk.

New commissioners and members were greeted at table.

**The Stated Clerk**

Stated Clerk, Edward Koster, presented Part I of his report. Presbytery approved the following motions:

1. Adopt the docket as amended.
2. Excuse all continuing members of Presbytery and elder members of Council who have asked to be excused.
3. Receive and seat as corresponding members:
  - The Right Rev. Bishop Johannes Seoka (and Timeya Seoka), Bishop of Praetoria, Anglican Communion;
  - Thomas Oxtoby from Lake Huron Presbytery;
  - Don Wales, San Jose Presbytery;
  - Betsy Rice from Blackhawk Presbytery.

Bishop Seoka addressed the Presbytery and brought thanks to the Presbytery for our support in ending apartheid. He also gave a short description of the status in South Africa: which is characterized by grace, reconciliation, and continuing struggle to overcome difficulties. One struggle still to fight: an overwhelming national debt that is crippling the economy.

The Presbytery moved into the sanctuary for worship and business.

Presbytery worshiped together in the sanctuary. Candidate Christopher Peterson preached.

**Committee on Preparation for Ministry**

Frank Dunbar reported for the Committee.

Mr. Dunbar introduced Tracy Winslow and recommended Presbytery enroll her as a candidate for the Ministry of Word and Sacrament. Ms. Winslow presented a statement of her sense of call. After Presbytery dialogued with her about her sense of call and work, and after voting to arrest the examination, Presbytery voted to enroll her as a candidate.

Mr. Dunbar presented Donald Brown with the recommendation that he be enrolled as a candidate for the Ministry of Word and Sacrament. Mr. Brown presented a statement of his sense of call, after which Presbytery entered into a dialogue with him about his sense of call. Upon motion of the Committee, Presbytery voted to enroll Mr. Brown as a candidate.

After asking Ms. Winslow and Mr. Brown the Constitutional questions, and after brief charges and a prayer, the Moderator directed they be enrolled as candidates.

Mr. Dunbar presented Christopher Peterson for examination on his statement of faith. After examining Mr. Peterson on his faith, knowledge and theology, and upon motion, Presbytery voted to arrest the examination. Upon motion, Presbytery voted to proceed to ordination.

Candidate Robert Anderle preached a brief sermon to the Presbytery.

Mr. Dunbar reported that Mr. Anderle, a candidate of this Presbytery, has received a call in the Presbytery of Chicago. The Presbytery of Detroit is examining him for ordination at the request of the Presbytery of Chicago.

Mr. Dunbar presented Mr. Anderle to Presbytery for examination of his faith, knowledge, and theology. By motion, Presbytery voted to arrest the examination. Upon motion, the Presbytery voted to proceed to ordination.

Mr. Dunbar reported to the Presbytery that the Committee on Preparation for Ministry has met with Opelton Parker and entered into an agreement with him for the course of his candidacy.

### **Report of the APE**

Eldon Beery reported to Presbytery on those who are ill. He asked for prayers for those who are working in leadership positions.

### **Presbytery Council**

Paul Winslow reported for Council. He reported Council has taken the following actions:

- 1) Council appointed members to Council work groups, as follows:
  - a) Staff Services: Seabrooks (chair), Aue, Barranger;
  - b) Budget: Sefcik (chair), Gilchrist, Robertson;
  - c) Visitation: Schaefer (chair), Thompson, Yoon;
  - d) Communication: Osborn (Chair), Giles-Reynolds, Sterner, Tyndall;
  - e) Outside Work Groups: Iverson (chair), Judy Borchardt, Goolsby, Pritchard

- 2) Council appointed the following be appointed to the Council work group on Staff Services.
  - Elder Henry Kimpel of Livonia, St. Paul's
  - Elder Mary Martini of Dearborn First
  - Rev. James Russell
  - Elder William Slade, Plymouth First
  - Elder Samuel Black, Detroit St. John's
- 3) Council decided that the task of designing a visioning process be assigned to the Communication Work Group and that members of the other Council workgroups who would like to participate be invited to do so.
- 4) Council decided that Council members shall have no formal membership or participation in external work groups formed by this Council. And that persons currently serving in approved, ongoing committees, work groups, or task forces, excuse themselves from formal debate and vote on the Council where issues relating to them are before Council.
- 5) Council approved the following external work groups for these tasks at this time.
  - a) New Church Development Work Group to work with Hartland and Martin Luther King Administrative Commissions; and to ascertain as to whether New Church Developments should happen elsewhere.
  - b) Church Redevelopment Work Group to work with Grandale, Royal Oak Point of Vision, and any other churches which might need some assessment and guidance.
  - c) Ecumenical Relationships Work Group to assess all requests and involvement with ecumenical organizations.
    - Bill Gepford, Charles Mabee, Al Henry
  - d) Kenya Partnership Work Group (\$5,000 budgeted)
    - Fran Anderson, Gus Nussdorfer, Bill Emrich, Jim Ephraim. Coleman Gilchrist, although on council, has been working on this project as well.
  - e) Percept Consultants Work Group to be available to churches that request help with demographics (\$2,000 budgeted)
    - Marilyn Winslow, Johnie Bennett, Jerry Rose, Jim Porter, Fred Baliad. Coleman Gilchrist was already registered to attend the training before the new council was formed.
  - f) Urban Consultation and Training Work Group (\$2,500 budgeted)
    - Nile Harper, Mark Keely, Jim Conley
  - g) Youth Ministry Leadership Event (April 1) Work Group (\$500 budgeted)
    - Kirk Miller, Jennifer Saad, Pat Thompson, Chip Low, John Cone (RO First), Sarah Merton. (They refer to themselves as a Youth Council; they are bringing in the Louisville person who will pay their own expenses)
  - h) Curriculum Preview Event Work Group for March 10 and 11 (\$1,000 budgeted)
    - Sherrill Heinrichs (Northbrook), Jan Holmes (Grosse Ile)
  - i) Resource Center Work Group (\$2,800 budgeted for first quarter)
    - Dotte Atwell (Plymouth), Marian West (Ann Arbor, First), Sherrill Heinrichs (Northbrook), Joanne Higgins (Staff – Resource Center Director)
- 6) Council decided that the relationship with the Ecumenical Theological Seminary be lodged with the Committee on Preparation for Ministry (\$2,000 budgeted).
- 7) Council authorized the current Hartland NCD Commission in coordination with the NCD work group to work with the matter of the GA evaluation and other Hartland NCD issues that

may come before it.

- 8) Council decided that requests for pre-Presbytery events should be received by the Clerk, who will bring them to Council.
- 9) Council approved the Anti-Racism Team request for a pre-Presbytery meeting in April.
- 10) Council approved the request that the following may be publicized:
  - a) NCD New Faith Communities Conference March 2-5, 2000 in Indiana.
  - b) National Presbyterian Men's Conference in Atlanta, April 28-30.
  - c) The Synod Ecumenical Parish Program

And that these may be duplicated by Presbytery and placed on the official table.
- 11) Council approved Presbytery membership in the Presbyterian Health Education and Welfare Association, and the expenditure of funds for that purpose.
- 12) Council referred the matter of non-payment of per capita apportionments to the budget work group.
- 13) An overture from a member of a congregation and homosexuality interest group was referred to the external work group.
- 14) Council directed that an Alma Youth Mix work group be established, and that funds of \$1,000 be released for the 2nd quarter for this work group. And that the people authorized for the youth ministry group plus Rick Stanley be appointed to it.
- 15) Council is in discussion about submission of budget proposals for 2001. The difficulties are there are no work groups in place and there is no vision formed.

Upon motion of Council, Presbytery voted to hold the April meeting of Presbytery at the Detroit Westminster Church, Detroit

Mr. Winslow presented William Iverson, who described the work of the External Groups Workgroup; John Sefcik, who reported on the budgeting process; and Margie Osborn, who described the work of developing a vision statement.

Presbytery recessed at 8:17 p.m. to convene in small groups to brainstorm on the Biblical images, metaphors, themes, and passages that describe the work and life of the Presbytery.

### **BUSINESS TO BE ADOPTED BY MOTION AND DEBATE**

Moderator Perdue continued the business portion of the meeting with prayer in the fellowship hall at 8:51 p.m.

### **MOTIONS FROM THE FLOOR**

There were no motions from the floor

### **MOTIONS FROM PRESBYTERY UNITS**

#### **Committee on Nominations**

Christopher Harris reported.

By motion, Presbytery voted to postpone the motion referred to the Committee at the January meeting to the April meeting of Presbytery.

### **Stated Clerk**

Upon motion of the stated clerk, Presbytery voted to:

1. Approve the minutes of January 25, 2000, with the following amendment: On page three, under Committee on Nominations, third from last line: delete "to" and insert "of," , and to delete "to" and delete "the" so that the line reads: "To continue the function of the present Board of Trustees, . . ."
2. Approve the following administrative commission reports and append them to the minutes:
  - a) Installation of Tiffany Nicely Holleck as Pastor of First Presbyterian Church Warren on January 16, 2000.
  - b) Installation of Thomas Rice as Associate Pastor of Grosse Pointe Memorial Presbyterian Church on January 30, 2000
  - c) Installation of Joanna Dunn as Associate Pastor of Grosse Pointe Memorial Presbyterian Church on January 30, 2000.
  - d) Installation of Keith Geiselman as Pastor of First Presbyterian Church Ypsilanti on January 30, 2000.

The Stated Clerk presented the following for information:

1. TRANSFERS COMPLETED
  - a) From the Presbytery of Detroit:
    - i) Gabor Lassu to San José Presbytery
  - b) To the Presbytery of Detroit:
    - i) Sue Ellis Melrose from Newton Presbytery
    - ii) Karl Travis from Sierra Blanca Presbytery

### **Trustees**

Don Brownell reported for the Trustees.

Upon motion of the Trustees, Presbytery voted to:

- 1) Amend its prior action with regard to Church of the Covenant, Macomb Township, to approve (subject to approval by Board of Trustees of environmental, survey and title) a financing package, on documents acceptable to the Board of Trustees, as follows:
  - a) \$408,000 capital loan that is not repayable, and no interest accrues, so long as the property is used substantially as a P.C.(U.S.A.) church;

- b) \$240,000 capital loan (building) that is repayable (10-year amortization) as soon as G.A. and Synod loans are repaid. No interest, unless condition (a) occurs or there is a default in payment;
- c) Presbytery to co-sign or guaranty GA. loan of \$400,000;
- d) Presbytery to co-sign or guaranty Synod loan of \$50,000.
- e) Authorize execution of closing documents by an officer of the Corporation as necessary or appropriate to accomplish the above.

Upon motion of Mr. Brownell, Presbytery voted to add the following item f) to the above motion:

- f) Require, (because the property is within an area having a flood zone "A" designation) flood insurance in the amount of \$500,000.00, and that the Presbytery authorize reimbursement to Church of the Covenant for one half (1/2) of the annual premium for such insurance for a maximum of two (2) years, after which Church of the Covenant will be obligated to maintain the insurance and pay the full premium if FEMA has not removed the flood hazard designation.

Upon motion of the Trustees, Presbytery voted to:

- 2) Appoint the Trustees a Commission with the authority to give written approval pursuant to G-8.0500 of the Book of Order for approval of loans and property transactions involving churches of the Presbytery in those cases where approval is necessary before the April stated meeting of Presbytery.
- 3) Permit the Presbyterian Development Corporation of Detroit, a Michigan not for profit corporation, in cooperation with ShoreBank, Detroit, to publicize the offering of certificates of deposit, called "Presbyterian Partners Certificates of Deposit" to the churches of the Presbytery of Detroit.

The Trustees report the following for information:

- 1) The trustees decided that they intend to invest \$95,000 of its excess funds in a Presbyterian Partners CD with ShoreBank, Detroit.
- 2) The Trustees voted to donate Presbytery's 386 computer to the Barnabas program.
- 3) The Trustees decided that the phone system earlier donated be offered to the Presbytery in the "do you want?" publication.
- 4) The Trustees authorized a subcommittee to meet with Jim Porter and representatives of St.Thomas P.C. in Shelby Township church to attempt to negotiate terms of a future sale to St. Thomas if Presbytery acquires the 12 acre parcel adjacent to the Shelby Township church facility.
- 5) The Trustees referred to a subcommittee the review of the proposed sale of Sarah Grindley (including negotiation of broker listing fee, whether listing agreement should be offered to Mike Messier, review and possible update of existing appraisal, etc.).

- 6) The Trustees referred to a subcommittee the request of Northminster Presbyterian Church for a General Assembly loan; the subcommittee to recommend action to the Board of Trustees at its March 2000 meeting.
- 7) The Trustees are soliciting policies from other church bodies, presbyteries, pastors, etc., to review Presbytery's policy on loans to churches.
- 8) The Trustees voted to transfer title of the Church of the Covenant's van to the church, and to authorize any corporate officer to sign on behalf of the Presbytery.
- 9) The Trustees directed the preparation of a letter to Tiffany Nicely Hollek accepting the capitalization expenditure of \$1258.62 submitted through this date.
- 10) The Trustees authorized up to \$1,000 for the repair of the Barnabas Building heating system.
- 11) The Trustees voted to reallocate the PILP assignments to maximize their benefits for University Church (Rochester), Lakeshore (St. Clair Shores), Ypsilanti First, and South Lyon First.
- 12) At the request of Council, the Trustees agreed to accept the responsibility of reviewing the financial records of current funds.
- 13) The Trustees voted to approve the distribution of the remaining balance of the Bicentennial Fund as recommended by the Accountability Committee in its memo of January 24, 2000:
  - a) Alzheimer's / Presbyterian Village \$79,556
  - b) Barnabas \$17,822
  - c) Church Growth Project \$34,350
  - d) New Church Development \$58,556
  - e) Redevelopment/ Pastor at Large \$46,483
  - f) Renovation of Camps \$43,787
  - g) Urban Ministry \$49,445

### **Committee on Ministry**

Kent Clise reported for the Committee.

Upon motion of the committee, Presbytery voted to:

1. Approve the following Administrative Commission to install the **Rev. Sue Ellis Melrose** as Pastor of **First Church, Farmington**, on Sunday, March 12, 2000, at 4:00 PM: Clergy: Moderator Robert Perdue; Craig Aue; Gretchen Denton. Elders: William Black (Farmington, First), Jean Perkins (Birmingham, First). Corresponding Member: The Rev. Paul Melrose (United Methodist Church).
2. Approve the request of the Presbytery of Chicago to examine and ordain **Robert M. Anderle** and transfer Mr. Anderle to the Presbytery of Chicago that he may accept call of Ravenswood Church, Chicago, Illinois, as co-pastor.



3. Approve the call of **First Church, Brighton**, to **Christopher Scott Peterson**, as Associate Pastor; and request that the Twin Cities Presbytery ordain him; enroll him as member of Presbytery of Detroit upon receipt of his credentials. Terms of call are: Effective date March 1, 2000; Salary \$23,000; Housing \$13,000; FICA \$2,754; Full Pension; Medical deductible \$720; Auto allowance \$1,000; Study allowance \$1,000; Reimburse moving costs; One month vacation, including 4 Sundays; Two weeks study leave, including 2 Sundays. AA/EEO guidelines of the denomination have been followed during the search process.
4. Dismiss the **Rev. Richard C. Cushnie**, to the Presbytery of Lake Michigan at its request.
5. Concur with the request of the **Rev. Anna Marie Austin** that she be granted the status of Honorably Retired, effective June 30, 2000.
6. Concur with the request of the **Rev. Louis Thompson** that he be granted the status of Honorably Retired, effective August 24, 2000.
7. Approve extension of Parish Associate contract between **Jefferson Avenue Church, Detroit**, and the **Rev. Louis Prues**, for one year, effective March 1, 2000, with 4 ½% increase in compensation.
8. Approve Interim Pastor contract between **Trinity Community Church, Detroit**, and the **Rev. Raphael Francis**, effective March 1, 2000 and appoint him Moderator with terms to be reported 1/3 time position; Interim training/study leave to be paid by church;
9. Approve, pending approval of Session and renegotiation of financial terms, Interim Pastor contract between the **Allen Park Church** and the **Rev. Thomas Oxtoby** for one year, effective March 20, 2000, appoint him Moderator, and enroll him as member of Presbytery of Detroit upon receipt of his credentials from Presbytery of Lake Huron.
10. Approve Medical Disability status for the **Rev. Barbara Ndovie, Westminster Church of Detroit**, if approved by Board of Pensions.
11. Appoint the Committee on Ministry an Administrative Commission, effective February 23, 2000 through April 24, 2000, with the following authority:
  - A. Appointment of moderators to vacant churches;
  - B. Appointment of ordination/installation commissions; and
  - C. Enrollment of ministers as members of the Presbytery of Detroit.

The Committee on Ministry reported the following actions taken under the authority that has been granted to it and moved that they be entered into the minutes:

1. Approved extension of Parish Associate contract between **St. Timothy Church, Livonia**, and the **Rev. Anna Marie Austin**, for one year, effective January 1, 2000, with the following terms: Salary \$7,488; FICA \$573; Other (travel and phone) \$500.
2. Approved extension of Interim Pastor contract between **Heritage Church, St. Clair Shores**, and the **Rev. Kenneth Kaibel**, for six months, effective February 1, 2000, terms to be reported.
3. Approved extension of Interim Pastor contract between **Church of Our Savior, West Bloomfield**, and the **Rev. Louis Thompson**, for six weeks, effective February 15, 2000, with the following annualized terms: Salary \$36,050; Housing \$10,815; FICA \$3,565; Pension (to be paid into pension fund of Mr. Thompson's choice—not Board of Pensions) \$13,125; Travel \$0.31/mile by voucher; Study leave \$500.

- 4. Approved extension of Interim Pastor contract between **Southwest Church, Detroit**, and the **Rev. Richard Danielak**, for six months, effective February 1, 2000, with the following terms: ¾ time; Salary \$9,154; Housing allowance \$18,000; FICA \$2,077.28; Full Pension \$7,603.12; Medical deductible \$286; Study Leave \$750; Travel at \$0.32/mile not to exceed \$1,000 per year; One month vacation including 4 Sundays per year; Two weeks study leave per year.

Mr. Clise reported that since there is not now a Church Strategy Committee (due to the Jubilee Year restructuring), the Committee on Ministry will not require (but will encourage) churches to complete a self study before electing a pastor nominating committee.

**CHARGE, DEDICATION AND ADJOURNMENT**

There being no further business to come before the Presbytery the meeting was adjourned at 9:33 p.m. with prayer by Kevin Johnson.

The next stated meeting of Presbytery will be on Tuesday, April 25, 2000, at Detroit, Westminster Presbyterian Church, at 5:30 p.m.

ATTEST:  
  
 EDWARD H. KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll

APPENDICES:  
 Ordination and Installation Commission Reports

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR February 22, 2000  
 CHURCHES: Of 89 churches, 59 were represented and 30 were not.  
 COMMISSIONERS: Of 151 eligible commissioners, 97 enrolled, and 54 did not.  
 OTHER ELDERS (Officers, Members of Council, Commissioned Lay Pastors)::  
 Of 15 total, 11 were present, of whom 0 counted as commissioners, leaving 11 as the unduplicated count: 4 excused, and 0 absent.  
 MINISTERS: Of the 156 non-retired ministers on the combined rolls of active members and members-at-large, 70 were present, 32 were excused, and 54 were absent.  
 Of the 72 retired ministers on the rolls, 11 were present and 61 were excused.

SUMMARY	VOTING MEMBERS PRESENT
	97 Elder Commissioners
+	11 Other Elders
+	70 Non-retired ministers
+	11 Retired Ministers
=	189 Voting members present.

ALLEN PARK, Allen Park  
 1 PHYLLIS LEHECKE  
 2 ELLEN FERGUSON  
 3 RICHARD HUEBLER  
 4 JOHN NASEA JR  
 ANN ARBOR, Calvary  
 1 NOT REPRESENTED  
 ANN ARBOR, First  
 1 BETSY CAMP  
 2 SUE LEONG  
 3 BEN VAN TUYL  
 4 LINDA SPECK  
 5  
 ANN ARBOR, Northside  
 1 NOT REPRESENTED  
 ANN ARBOR, Westminster  
 1 SUSAN BENNETT  
 2 ALLEN BORTON  
 AUBURN HILLS, Auburn Hills  
 1 ROB ARNOLD  
 BELLEVILLE, Belleville  
 1 CONNIE ETTER  
 BERKLEY, Greenfield  
 1 DOROTHY PETTIT  
 BEVERLY HILLS, Northbrook  
 1 PORTIA McDONALD  
 2  
 BIRMINGHAM, First  
 1 JUDY PERRYMAN  
 2 AL BEAN  
 3  
 4  
 5  
 BLOOMFIELD HILLS, Kirk/Hills  
 1 ROBERT H FREDERICKS  
 2 PAUL J LAY  
 3 BOB HEUER  
 4  
 5  
 6  
 BRIGHTON, First  
 1 BETSY HERBT  
 2 JON GREENE  
 CANTON, Geneva  
 1 NOT REPRESENTED  
 CHESTERFIELD TWP,  
 Church/Covenant  
 1 NOT REPRESENTED  
 CLARKSTON, Sashabaw  
 1 NOT REPRESENTED  
 CLINTON TWP, Peace  
 1 CARLENE KNEEBONE  
 DEARBORN, Cherry Hill  
 1 ILLEGIBLE  
 2 SUE BARON  
 DEARBORN, Dearborn Woods  
 1 JEFF WHITMARSH  
 DEARBORN, First  
 1 NOT REPRESENTED  
 2  
 3  
 DEARBORN, Littlefield  
 1 PAMELA MOORE  
 DEARBORN HGTS, St. Andrew's  
 1 ALICE WRIGHT  
 DETROIT, Broadstreet  
 1 SAMMIE SOLOMON

2 ROSE ANN ROBINSON  
 DETROIT, Calvary  
 1 BEVERLY KNOX  
 2 ROSS BONNER JR  
 DETROIT, Calvin East  
 1 SHIRLEY TOUSSAINT  
 DETROIT, First  
 1 NOT REPRESENTED  
 DETROIT, Fort Street  
 1 DEREK SALE  
 DETROIT, Grandale/Master  
 1 NOT REPRESENTED  
 2  
 DETROIT, Gratiot Avenue  
 1 MILDRED SHEPHERD  
 2  
 DETROIT, Hope  
 1 MARJORIE WALKER  
 2  
 DETROIT, Jefferson Avenue  
 1 JERRY SEATON  
 2 SHARON LAWSON  
 DETROIT, Redford Avenue  
 1 REX MARSHALL  
 DETROIT, Southwest United  
 1 NOT REPRESENTED  
 DETROIT, St. John's  
 1 PAT McCRRARY  
 2 JOHNETTE CONNORS  
 DETROIT, Trinity Community  
 1 DOUGLAS BROTHERS  
 2 JOSEPHINE REDD  
 DETROIT, Trumbull Avenue  
 1 ORLEAN WARREN  
 2  
 DETROIT, Westminster  
 1 DAN STOEPKER  
 2 MARIE IVERSON  
 3 LOUISE VARLEY  
 ECORSE, Ecorse  
 1 HELLEN ELKINS  
 FARMINGTON, First  
 1 MARLENE ZARONLINSKY  
 2 RUTH McKINNON  
 FERNDAL, Drayton Avenue  
 1 BRIAN ZALOWSKI  
 FORT GRATIOT, Lakeshore  
 1 NOT REPRESENTED  
 GARDEN CITY, Garden City  
 1 DEAN MILLER  
 GROSSE ILE, Grosse Ile  
 1 LINDA LADEMAN  
 2 JOHN REPP  
 GROSSE POINTE, Memorial  
 1 RON HARRIES  
 2 KEN COLLINSON  
 3 MARY GRACE ADAMS  
 4 AL THOMAS  
 5 DALE BROWN  
 GROSSE PTE WOODS, Woods  
 1 NOT REPRESENTED  
 2  
 HIGHLAND PARK, Park United  
 1 HELEN HOWE  
 2  
 HOWELL, First  
 1 NOT REPRESENTED

2  
 LINCOLN PARK, Lincoln Park  
 1 ROBERT JOHNSTON  
 LIVONIA, Rosedale Gardens  
 1 ALICE McCLOSKEY  
 2 C L LUTZ  
 LIVONIA, St. Paul's  
 1 GEORGE IRWIN  
 2 BILL STUART  
 3  
 LIVONIA, St. Timothy's  
 1 BILL SHIELS  
 MILAN, Peoples  
 1 NANCY KUZNIAR  
 MILFORD, Milford  
 1 JOE BISHOP  
 2 HANNE BISHOP  
 MT. CLEMENS, First  
 1 NOT REPRESENTED  
 NORTHVILLE, First  
 1 JOHN GESSERT  
 2 GILBERT RICE  
 3 RICHARD STECLE  
 NOVI, Faith  
 1 DAVID GABLER  
 2 JEFF MILLS  
 ORCHARD LAKE, Community  
 1 GORDON SACHS  
 2 JEFF WILHELMI  
 3 ROSEMARY MOODY  
 PLYMOUTH, First  
 1 JUDIE FORD  
 2 CINDY MERRIFIELD  
 3  
 PONTIAC, First  
 1 CAROLYN QUINN  
 PONTIAC, Joslyn Avenue  
 1 JOHN LUSK  
 PORT HURON, First  
 1 HOWARD BORGMAN  
 2 BRUCE SEYMORE  
 PORT HURON, Westminster  
 1 NOT REPRESENTED  
 REDFORD, St. James  
 1 NOT REPRESENTED  
 ROCHESTER, University  
 1 NANCY BEAUCHAMP  
 2 MATTHEW GIBB  
 3  
 ROSEVILLE, Erin  
 1 NOT REPRESENTED  
 ROYAL OAK, First  
 1 KENNETH LEDFORD  
 2 AGNES RUSK  
 3 ART WICK  
 ROYAL OAK, Korean First  
 1 NOT REPRESENTED  
 2  
 ROYAL OAK, Point of Vision  
 1 NOT REPRESENTED  
 ROYAL OAK, Starr  
 1 DOROTHY ROBINSON  
 SALINE, First  
 1 NOT REPRESENTED  
 SHELBY TWP., St. Thomas  
 1 THOMAS MEANS

<b>SOUTH LYON, First</b>	A	BENEDICT, IVAN L.	E	KREHBIEL, DAVID E.
1 NOT REPRESENTED	P	BENNETT, JOHNIÉ	E	KRUG, ERNEST
<b>SOUTHFIELD, Korean</b>	P	BILLINGTON, RUTH	P	LADLEY, HARRY
1 SE RO KWAK	P	BISHOP, BENJAMIN	P	LANNING, RICHARD
2	A	BLAIR, MICKEY RAY	A	LARSON, ROBERT F.
3	P	BOHLMAN, KELLIE	P	LENZ, DAVID
<b>SOUTHFIELD, Southfield</b>	A	BOOKER-HIRSCH, CHARLES	A	LINDVALL, MICHAEL
1 KENNETH SMITH	P	BORCHARDT, HENRY	P	LISTER, KENNETH D.
<b>ST. CLAIR SHORES, Heritage</b>	P	BORCHARDT, JUDITH	A	MABEE, CHARLES
1 NOT REPRESENTED	A	BOUSQUETTE, PAUL	P	MACONOCHIE, LINDA
<b>ST. CLAIR SHORES, Lake Shore</b>	P	BROWN, ROBERT O.	P	MALLES, PAUL
1 NOT REPRESENTED	E	BYARS, RONALD	A	MANNING, MARILYN
2	E	*CAMPBELL, DOUGLAS	A	McANELLY, STANLEY
<b>STERLING HGTS, Utica</b>	E	CANADA, ARTHUR W.	E	McCLINTON, SANDRA LEE
1 NOT REPRESENTED	A	CAPPS, HARRY	A	McCLOSKEY-TURNER, CATHARINE
<b>TAYLOR, Southminster</b>	P	CARTER, DOUGLAS D.	E	McDONOUGH, MARK
1 NOT REPRESENTED	A	CHIOHH, LYIAN-SYIAN	E	*McKEE, SCOTT
<b>TROY, First</b>	P	CHOI, IN SOON	A	McRAE, BARBARA
1 RUTH FEDOR	E	*CHOI, SEUNG KOO	P	MELROSE, SUE ELLIS
<b>TROY, Northminster</b>	P	CLISE, W. KENT	P	MEYER, R. BRUCE
1 NOT REPRESENTED	E	COCHRAN, LINDA	P	MICHALEK, DANIEL
<b>WALLED LAKE, Crossroads</b>	A	COLON, LOIS	E	MIKOSKI, GORDON
1 NOT REPRESENTED	A	COWLING, NEIL D.	E	MIKOSKI, NANCY
<b>WARREN, Celtic Cross</b>	A	CULLEN, RANDOLPH	A	MILAM, DAVID
1 ROGER PAPA	A	CUSTIS, DONALD	P	MILLER, KIRK
<b>WARREN, First</b>	E	DAVIDSON, CHARLES	A	MISHLER, JOHN
1 MAC McDUGALL	E	*DENNIS, WARREN	A	MONNETT, JAMES
<b>WATERFORD, Community</b>	P	DENTON, GRETCHEN	P	MOORE, PETER
1 DAN MILLS	P	DUNBAR, FRANK	A	NDOVIE, BARBARA B.
<b>WAYNE, First</b>	A	DUNCAN, THOMAS	P	NICHOLS, NEETA
1 RICHARD NIEDEZ	P	DUNN, EDWARD	A	NOAH, SHERI
<b>W. BLOOMFIELD, Church/Savior</b>	P	DUNN, JOANNA	E	NOBLE, DAVID
1 NOT REPRESENTED	E	*DYKSTRA, CRAIG R.	E	NUSSDORFER, IRVIN
<b>WESTLAND, Kirk of Our Savior</b>	E	EGGEBEEN, THOMAS	P	O'BRIEN, H. WILKES
1 NOT REPRESENTED	A	ELLIOTT, LYNN BARGER	P	OLSON, PHILIP
<b>WHITE LAKE, White Lake</b>	A	ELLOITT, MARK BARGER	A	ORR, ROBERT C.
1 ROBERT KINNY	P	EMRICH, WILLIAM	P	OSBORN, MARGIE
<b>WYANDOTTE, Wyandotte</b>	P	EPHRAIM, JAMES JR	P	OTT, JEFFREY
1 NOT REPRESENTED	P	FAILE, JAMES	P	PERDUE, ROBERT J.
<b>YPSILANTI, First</b>	P	FOLEY, MICHAEL	E	PETERS, RICHARD
1 NOT REPRESENTED	A	FONFARA, MICHAEL	A	PIECUCH, KEVIN
	E	FORSYTH, E. DICKSON	A	POLKOWSKI, WILLIAM
<b>C. ELDERS ON COUNCIL</b>	A	FOSTER, JOHN	P	PORTER, JAMES
P ANDERSON, FRANCILE	A	FRANCIS, RAPHAEL B.	E	PORTICE, GEORGE
E AUE, SHIRLEY	A	GABEL, PETER W.	A	PRITCHARD, NORMAN
P BROWNELL, DONALD	P	GEISELMAN, KEITH	A	PRUES, LOUIS J.
P BURDICK, ANTHONY	P	GILCHRIST, COLEMAN	P	RICE, THOMAS
E DELLINGER, WILMA	A	HANNA, DAVID J.	P	RICHARDSON, JANET NOBLE
P GILES-REYNOLDS, VALARIE	A	HANNA, RAAFAT	P	RIGDON, V. BRUCE
E GOOLSBY, SHIRLEY	P	HARRIS, CHRISTOPHER	A	RIKE, JENNIFER
E GRANT, RICHARD	E	HARRIS, R. JOHN	P	ROBERTSON, DAVID W.
P IVERSON, WILLIAM	P	HARTLEY, THOMAS	A	RODKEY, JOHN
P SEABROOKS, DOROTHY	P	HAYES, FRANCES	A	ROGERS, MELISSA ANNE
P STERNER, JOHN	A	HEINRICH, AMY M.	P	RUSSELL, JAMES P.
P THOMPSON, PATRICK	A	HENDERSON, RICHARD	A	RUSSELL, WILLIAM
P TYNDALL, GLENISE	A	HOCKEY, A. WILLIAM	A	SAAD, JENNIFER
P WINSLOW, PAUL	P	HOLLECK, TIFFANY	P	SANDOS, LOUIS
	P	JOHNSON, KEVIN	P	SCHAEFER, ANNE N.
<b>D. NON-RETIRED MINISTERS</b>	P	KAIBEL, KENNETH	P	SEIDEL, TAMARA
A ABBOTT, DAVID W.	P	KEELY, MARK J.	E	*SHIH, SHENG-TO
A ALBRECHT, GLORIA	E	KERR, DEBORAH	P	SHIPMAN, JUDY
P AUE, CRAIG	A	KIM, JINSUK	E	SIAS-LEE, LAURA
P AUSTIN, ANNA MARIE	P	KIM, YOONWHAN MONCH	E	*SIMONS, SCOTT W.
P AUSTIN, LARRY	P	KLINGER, JAMIE	P	SKIMINS, JAMES
A BAILEY, CLOVER	E	KNUDSEN, RAYMOND	A	SMALLEY, DIANE
P BALIAD, ALFREDO E.	A	KOGEL, LYNNE	E	SMITH, BRYAN DEAN
P BARRANGER, DOUGLAS	P	KOSTER, EDWARD H.	E	SMITH, PETER C.

P SOEHL, HOWARD  
 E SWEET, BARRY D.  
 E TAYLOR, THEODORE, II  
 P THOMAS, MARK P.  
 P THOMPSON, LOUIS S.  
 P THORESEN, KATHRYN R.  
 P TRAVIS, KARL  
 P VANDERBEEK, RONALD  
 E \*VAN SLUIJS, HENDRICK  
 P WARDLAW, HERBERT G.  
 A WESTFALL, LOUISE F.  
 A WIGGINS, GREGORY L.  
 A WINGROVE, WILLIAM N  
 A YOON, HAK SUK

#### D. RETIRED MINISTERS

P AINSWORTH, LAWRENCE  
 E ANDERSON, JAMES  
 P BEERY, ELDON  
 E BRAND, J. KENNETH  
 E BRANDT, RUSSELL  
 P CALDWELL, MARK  
 E CAMPBELL, VERN  
 E CATER, LAWRENCE H.  
 E CHAMBERS, JAMES C.  
 E CLYDE, J. DOUGLAS  
 E COBLEIGH, GERALD R.  
 E CONLEY, JAMES H.  
 E COTTER, LEE M.  
 E CRILLEY, ROBERT  
 E CROSS, PAUL D.  
 E CUSHNIE, RICHARD  
 E DANIELAK, RICHARD  
 E DEMPSEY, RICHARD  
 E DICKSON, ROBERT L.  
 P ELLENS, J. HAROLD  
 E FLOWERS, DONALD  
 E FREDSELL, HAROLD F.  
 E FREEDMAN, DAVID NOEL  
 E GEIDER, CARL R.  
 E GEISSINGER, HARRY L.  
 P GEPFORD, WILLIAM G.  
 E GLENN, LAWRENCE T.  
 E HANNA, J. RICHARD  
 E HARP, WILLIAM S.  
 E HARPER, F. NILE  
 E HEINRICHS, THOMPSON  
 E HERSHEY, GALEN E.  
 E HILLEGONDS, WILLIAM  
 E IHRIE, A. DALE  
 P JONES, VIRGIL L.  
 E KEEBLER, ROLAND  
 P KESLER, JAMES W.  
 E KIM, T. ANDREW  
 E KIND, GEORGE E.  
 E KIRKMAN, THOMAS W.  
 E LAMBERT, ROY F.  
 E LINDSEY, ROBERT L.  
 E LUMLEY, RAYMOND W.  
 E MacDONALD, JOSEPH R.  
 E MacINNES, JOHN D.  
 E MAGEE, PHILIP R.  
 E MARLOW, ROBERT J.  
 E MARVIN, FRANK C., JR.  
 P McCLOSKEY, CHARLES  
 E McINTYRE, DEWITT  
 E MECOUCH, JOHN R.

E MILFORD, RICHARD J.  
 E MUENCH, DONALD  
 P OWEN, DAVID  
 E PALMER, F. WILLIAM  
 E PETERSON, LEROY J.  
 E PRICE, MICHAEL T.  
 E RAMSEY, GEORGE W.  
 E RATCLIFFE, ALBERT H.  
 E RIEKER, WILLIAM J.  
 P SEFCIK, JOHN K.  
 E SMITH, J. CYRUS  
 E SOMMERS, CHARLES A.  
 E STRIBE, RALPH  
 E SUNDERMAN, HUBERT L.  
 E SUTTON, PAUL  
 E TULL, ROBERT W.  
 E VAN LEUVEN, GEORGE  
 E WILLIAMS, RICHARD H.  
 E WOHRLE, THOMAS  
 E WOODRUFF, LAURENCE N.  
 P ZIEGLER, JACK T.

#### E. CORRESPONDING MEMBERS

THOMAS OXTOBY  
 LAKE HURON PRESBYTERY  
 DONALD WALES  
 SANTA FE PRESBYTERY  
 BETSY RICE  
 BLACKHAWK PRESBYTERY

#### F. COMMISHIONED LAY PASTOR

p STERNER, JOHN

COMMISSION REPORTS  
ORDINATIONS AND INSTALLATIONS  
PRESBYTERY OF DETROIT  
February 22, 2000

INSTALLATION OF TIFFANY NIVELY HOLLECK.

The Commission to install Tiffany Nicely Holleck as Pastor of First Presbyterian Church of Warren, Michigan was convened with prayer by the moderator, Robert J. Perdue at :45P.M.on January 16th 2000, at First Presbyterian Church.

The Commission members present were:

The Rev. Judith Borchardt  
The Rev. Kathryn Thorsen  
The Rev. Robert Perdue  
Elder Becky Williams of First Presbyterian Church, Warren  
Elder David Overly of Redford Presbyterian Church, Detroit

The Commission invited the following persons to participate in the worship service: The Rev. Christian Holleck, ELCA; Cindy Meade, member, First Presbyterian Church, Warren.

After approving the order of worship, the Commission proceeded to worship, where it installed Tiffany as Pastor of First Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Rev. Holleck.

/s  
Robert J. Perdue  
Moderator, The Presbytery of Detroit  
January 23, 2000

INSTALLATION OF THOMAS RICE  
AND JOANNA DUNN

The Commission to install Thomas Rice as Associate Pastor and Joanna Dunn as Associate Pastor of Grosse Pointe Memorial Presbyterian Church of Grosse Pointe, Michigan was convened with prayer by the moderator, Robert J. Perdue at 1:45P.M.on January 30th 2000, at Grosse Pointe Presbyterian Church.

The Commission members present were:

The Rev. Dr. V. Bruce Rigdon  
The Rev. Lynn Barger Elliott  
The Rev. Robert Perdue  
Elder James Garlough, Grosse Pointe Memorial Presbyterian Church, Grosse Pointe  
Elder Margaret Whitehead of Westminster Presbyterian Church, Detroit  
Elder Ms. Sue Leong First Presbyterian Church, Ann Arbor

Seated as Corresponding Members were:

The Rev. Edward Dunn, Member-At-Large, Mission Presbytery  
The Rev. Elizabeth Rice, Member-At-Large, Blackhawk Presbytery  
Mr. Rodger Nishioka

Mr. Dennis Piermont

The Commission invited the following persons to participate in the worship service: The Commission also invited the following persons to participate in worship:

The Rev. Dr. R. Michael Foley

Mrs. Carol Marks

After approving the order of worship, the Commission proceeded to worship, where it installed Joanna and Tom as Associate Pastors of Grosse Pointe Memorial Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by the Reverends Dunn and Rice.

/s

Robert J. Perdue

Moderator, The Presbytery of Detroit

January 30, 2000

#### INSTALLATION OF KEITH GEISELMAN

The Commission to install Keith Geiselman as Pastor of Furst Presbyterian Church, Ypsilanti was convened with prayer by the moderator, Francile Anderson, at 10:30 a.m., on January 30, 2000, at Ypsilanti First Presbyterian Church. The Commission members present were:

The Rev. Tami Seidel

Elder Jeffrey Ash of Ann Arbor Westminster Presbyterian Church

The Rev. Melissa Anne Rogers

Elder Melanie McQuere of Ypsilanti First Presbyterian Church

The Rev. Edward Koster

Elder Francile Anderson of Drayton Plains Community Presbyterian Church

The Commission approved the seating of the following members as corresponding members:

The Rev. Carol McDonald of the Synod of Lincoln Trails

The Rev. Laurence Woodruff of Detroit Presbytery

Elder William Placher of Wabash Avenue Presbyterian Church, Synod of Lincoln Trails.

Elder Doyle Geiselman of Westminster Presbyterian Church, Synod of Lincoln Trails

After approving the order of worship, the Commission proceeded to worship, where it installed Keith Geiselman as Pastor of Ypsilanti First Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Mr. Geiselman.

/s

Francile anderson

Date: January 30, 2000

Moderator

**MINUTES OF THE APRIL 25,2000, STATED MEETING  
PRESBYTERY OF DETROIT  
GATHERED AS THE PEOPLE OF GOD  
WESTMINSTER PRESBYTERIAN CHURCH, DETROIT, MI**

A quorum being present, the Presbytery of Detroit, of the Presbyterian Church (USA) was convened in stated session on Tuesday, April 25, 2000, at Westminster Presbyterian Church, Detroit, MI, with worship at 5:40 p.m. and called to order at 6:05 p.m. by Moderator Perdue.

**Committee on Preparation for Ministry**

Frank Dunbar reported.

Kathleen King, a candidate under care of the Presbytery of Detroit, was presented to the Presbytery for examination for ordination, at the request of Lake Michigan Presbytery, which has approved her call. After approving a motion to arrest the examination, Presbytery voted to sustain her trial and proceed to ordination.

Janice Langwig, a candidate under care of West Jersey Presbytery, has received a call to First Presbyterian Church, Pontiac. After she preached a short sermon, the Committee presented her to the Presbytery for examination for ordination. After moving to arrest her examination, Presbytery voted to approve her examination and allow the candidate to proceed to ordination.

Mr. Dunbar presented the following items for the information of Presbytery:

A. CPM reports that the following individuals have been enrolled as Inquirers:

Beth Myers – First, Ann Arbor, McCormick Theological Seminary  
Autumn Lum – First, Ann Arbor, McCormick Theological Seminary  
Martha Landman – Point of Vision, Royal Oak, ETS/McCormick

B. CPM reports that Jessica Kinde (St. Paul's, Livonia) has had an annual consultation (G-14.03091).

C. CPM reports that the following individuals have completed their final assessment:

Charles (Chip) Low (First, Plymouth – Princeton Theological Seminary)  
Anne Scheiber (Kirk in the Hills, Blmfld Hills – Princeton Theological Seminary)

The Presbytery recessed to move to the fellowship hall.

**The Moderator**

The Moderator read a letter from the Rev. Jesse Perry of Alma College thanking the Presbytery of Detroit for the Presbytery's gift of 130 Presbyterian hymnals. Special thanks to Debbie Kerr, Dorothy Seabrooks, and Robert Perdue.

Alice McCloskey presented flowers and recognition to Artheillia Thompson in congratulating her for her selection to receive a Women of Faith award.

The Moderator and Larry Ainsworth led Presbytery in a moment of silence in memory of Elder Lynn Higgins of Lincoln Park Church, who was murdered as she was carrying out her ministry in a housing project

The Moderator appointed Chuck Holek as assistant to the Stated Clerk.



**The Stated Clerk**

Upon motion of the Stated Clerk, Ed Koster, Presbytery

1. Approved Docket as amended.
2. Excused those continuing members of Presbytery and elder members of Council who have asked to be excused.
3. Seated the Rev Juliann Joy of the Presbytery of Winnebago and Robert Jansen from the Presbytery of Maumee Valley as corresponding members.

Glenise Tyndall introduced small group activities to continue to develop our vision statement. Presbytery recessed and met in small groups.

Presbytery reconvened at 8:15 and moved into the business portion of the meeting with prayer.

**BUSINESS TO BE ADOPTED BY MOTION AND DEBATE**

Moderator Perdue opened this portion of the meeting with prayer.

**MOTIONS FROM THE FLOOR**

Susan Thomas, commissioner from Northside Presbyterian Church moved the overture from Northside Presbyterian Church, and requested to speak last. After an extensive debate, Presbytery approved the overture, as follows:

**OVERTURE -- ON DEVELOPING RESOURCES FOR  
MINISTRY WITH GAY, LESBIAN, BISEXUAL AND TRANSGENDER PERSONS:**

*The Presbytery of Detroit respectfully overtures the 212th General Assembly (2000) to direct the Congregational Ministries Division to:*

1. *Survey congregations of the PCUSA to elicit stories which will identify:
 
  - a. *ministries of outreach and evangelism which have been effective in reaching gay, lesbian, bisexual and transgender members of their communities;*
  - b. *specific congregational programs ministering with and to gay, lesbian, bisexual and transgender persons, their families and friends;*
  - c. *approaches of pastoral care which are sensitive to the particular needs of gay, lesbian, bisexual and transgender persons, their families and friends;*
  - d. *lessons learned from successes and failures.**
2. *Use the survey responses in the development of resources and tools to assist congregations in ministries of evangelism, programming and pastoral care with gay, lesbian, bisexual and transgender persons, their families and friends;*
3. *Consult with gay, lesbian, bisexual and transgender members of the PCUSA in the development of the survey and resources;*
4. *Distribute the resources to all congregations, presbytery and synod resource centers, and Committees on Ministry by December 31, 2002.*

**RATIONALE:**

*"And Jesus came and said to them, 'All authority in heaven and on earth has been given to me. Go therefor and make disciples of all nations, baptizing them in the name of the Father and the Son and of the Holy Spirit, and teaching*

*them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age.'"* (Matthew 28:18-20)

*In many congregations and communities, outreach to gay, lesbian, bisexual and transgender persons is a crucial opportunity for evangelism. Gay, lesbian, bisexual and transgender persons, their families and friends, have the same pastoral care needs as other persons, as well as needs particular to their circumstances. In numbers of Presbyterian Church (U.S.A.) churches, there are faithful and effective programs addressing these particular situation, of which others are not aware. Sharing our stories and experiences with one another in the Church will help congregations and pastors as they seek to respond to emerging needs of this particular group of God's people.*

*"In a broken and fearful world the Spirit gives us courage to pray without ceasing,*

*to witness among all peoples to Christ as Lord and Savior,  
to unmask idolatries in Church and culture,  
to hear the voices of peoples long silenced,  
and to work with other for justice, freedom, and peace."*

*(Brief Statement of Faith 10.4)*

*"The Church is a fellowship of believers which seeks the enlargement of the circle of faith to include all people and is never content to enjoy the benefits of Christian community for itself alone." G-4.0201*

*"The particular church carries a vital responsibility in the mission of the church. There God's people perform especially the ministries of worship, proclamation, sharing the Sacraments, evangelism, nurture, counseling, personal and social healing, and service. Without this basic ministry to persons, neighborhoods, and communities, and the support given at the congregational level through prayer, personnel, and money, and other significant ministry of the church becomes impossible." G-7.0102*

*"The 190th General Assembly (1978) of the United Presbyterian Church in the United States of America "urge[d] agencies of the General Assembly, as appropriate, to develop responses to the following needs:*

- a. Support for outreach programs by presbyteries and congregations to homosexual persons beyond the church to allow higher levels of rapport to emerge.*
- b. Encouragement of contact and dialogue among groups and persons who disagree on whether or not homosexuality is sinful per se and whether or not homosexual persons may be ordained as church officers.*
- c. Development of structures to counsel and support homosexual persons concerned about their sexuality and their Christian faith.*
- d. Development of pastoral counseling programs for those affected or offended by the decision of this General Assembly."*

*"The 211th General Assembly (1999) affirms that the existing policy of inclusiveness welcomes all into membership of the Presbyterian Church (U.S.A.) as we confess our sin and our need for repentance and God's grace. In order to*

*be consistent with this policy, no church should insist that gay and lesbian people need therapy to change to a heterosexual orientation, nor should it inhibit or discourage those individuals who are unhappy with or confused about their sexual orientation from seeking therapy they believe would be helpful. The Presbyterian Church (U.S.A) affirms that medical treatment, psychological therapy, and pastoral counseling should be in conformity with recognized professional standards."*

Coleman Gilchrist moved an overture on behalf of the Sessions of Hope Presbyterian Church, St. John's Presbyterian Church, and Detroit Calvary Presbyterian Church.

Upon motion, Presbytery approved an amendment to delete "any means necessary" and insert "any other appropriate means" in paragraph 4. Upon motion, Presbytery approved an amendment to delete "domes" and insert "building and grounds" in the last sentence. After debate, the amended overture was approved, as follows:

*OVERTURE*

*Whereas, "Christ has called the Church to this mission and given it the gift of the Holy Spirit. The Church maintains continuity with the Apostles and with Israel by faithful obedience to His call."*

*Confession of 1967: 9.31*

*Whereas, "The life, death, resurrection, and promised coming of Jesus Christ has set the pattern for the church's mission. His life as man involves the church in the common life of men. His service to men commits the church to work for every form of human well-being."*

*Confession of 1967: 9.32*

*Whereas, Jesus Christ "Suffering makes the church sensitive to all the suffering of mankind so that it sees the face of Christ in the faces of men in every kind of need. His crucifixion discloses to the church God's judgement on man's inhumanity to man and the awful consequences of its own complicity in injustice."*

*Confession of 1967: 9.32*

*Whereas, "In the power of the Risen Christ and the hope of His coming the church sees the promise of God's renewal of man's life in society and of God's victory over all wrong."*

*Confession of 1967: 9.32*

*Whereas, the Confederate flag represents the most reprehensible event in the lives of African Americans and all other people of good will who will understand the evils of slavery, racism, segregation, separate and unequal, discrimination and oppression.*

*Whereas, sixty percent (60%) of the population of South Carolina both black and white, want it removed from the capital; therefore be it*

*The Detroit Presbytery overtures the 212<sup>th</sup> General Assembly (2000) of the Presbyterian Church (USA) to direct the Stated Clerk to send a Resolution demanding the removal of the Confederate flag from the Capitol buildings and grounds of both South Carolina and Georgia State Houses.*

Jeff Ott moved that Presbytery ask the council to move its visioning process back one month. The motion was defeated by a count of 51 yes, 64 no.

## MOTIONS AND REPORTS FROM PRESBYTERY UNITS

### Presbytery Council

Paul Winslow reported for Council.

Upon motion of Council, Presbytery approved amendments of the Bylaws of the Presbytery of Detroit as follows:

- a) Amend Article 1, Section C Membership by adding the following phrase after "standing committee," "the President or Vice President of the Corporation," so that the section reads as follows:
 

"Membership. In addition to the minister members and elder commissioners prescribed in the Book of order, each elder elected an officer, a chairperson of a standing committee, the President or Vice President of the Corporation, or a voting member of the Council shall be enrolled as a member of the Presbytery for the term of office. Executive staff of the Presbytery who are ordained shall be enrolled as a member for the term of his or her employment."
- b) Amend Article VI Standing Committees, Section B. Committee on Nominations, Subsection 2 Responsibilities, Subsection b., by adding the following words: "except that the members and chair of the Committee on Nominations shall be nominated by a committee comprised of the most recent past five moderators of Presbytery that are willing and able to serve", so that the section reads:
 

"The chairperson and the members of the Council, the Standing Committees; and the members of the Permanent Judicial Commission, except that the members and chair of the Committee on Nominations shall be nominated by a committee comprised of the most recent past five moderators of Presbytery that are willing and able to serve."
- 2) The Council, after hearing legal opinions and believing that the action taken in November is not legal, but feeling that the challenge of this action has had the very positive effect of heightening our awareness of the need for, and difficulty in attaining, authentic affirmative action, made the following motion:
 

That Presbytery rescind its action of November, 1999, "That the Detroit Presbytery hire at least one person of African American descent in an interim and/or permanent executive position as a first step toward fuller racial and cultural inclusiveness."

After considerable debate, the motion was defeated.
- 3) Council made the following motion, which was approved.
 

That Presbytery direct all of its staff search committees to make the strongest possible commitment to Affirmative Action in the naming of all executive staff, which requires full adherence to the requirements of:

  - 1) G-4.0403 (Committing the Church to give full expression of diversity.)
  - 2) G-9.0104 (Requiring all governing bodies to implement the Church's commitment to inclusiveness and participation as stated in G-4.0403).

- 3) G-13.0201(b) (directing the General Assembly Council to institute and coordinate a churchwide plan for equal employment and affirmative action for race, gender, age, marital status, disabilities)
- 4) G-6.0107 (that the right of the people to elect their officers is inalienable).

4) Council made the following motion:

Request the Anti-Racism Team to conduct 30 minute small group workshops as a part of the May 2000 Presbytery meeting. The purpose of these workshops shall be to heighten the presbytery's awareness of the full implications of affirmative action and the requirements of the Book of Order described above.

An Amendment was made and approved to delete the words "30 minutes." Presbytery approved the motion as amended.

5) Council moved and Presbytery approved the following Interim Executive Presbyter Position Description:

PURPOSE:

- i) The Executive Presbyter is expected to demonstrate a pastoral concern for the ministers and churches of the presbytery and to ensure support for their needs and concerns.
- ii) The Interim Executive Presbyter leads a congregation-focused management team, that is guided by the Presbytery's vision statement, directions and goals, and is committed to Reformed theology and Presbyterian polity. The Interim Executive Presbyter is the primary administrative officer of the Presbytery as it seeks to find and fulfill the vision God has for it.

ACCOUNTABILITY:

- i) The Interim Executive Presbyter is accountable to the Presbytery through the Presbytery Council and its Staff Work Group.

RESPONSIBILITIES:

The following responsibilities are listed in order of overall emphasis.

- i) Participate with the presbytery and its council in the discernment of God's vision for it.
- ii) Help implement a structure and staffing pattern to support that vision
- iii) Demonstrate a pastoral attitude in relation to churches and ministers
- iv) Provide personal and professional support and consultation for ministers
- v) Assure appropriate resources to support sessions and congregations
- vi) Encourage broad support for adopted presbytery mission priorities
- vii) Supervise professional and support staff development to support presbytery needs
- viii) Resource the Presbytery Council and Trustees
- viii) Resource the Committees on Ministry, and Preparation for Ministry
- ix) Resource the Committees on Nominations and Representation
- x) Assist in the recruitment, training of presbytery committee participants
- xi) Provide liaison with GA, Synod and ecumenical bodies

RELATIONSHIPS:

- i) The Interim Executive Presbyter supervises and deploys staff so that the work of Presbytery progresses harmoniously and effectively, making decisions regarding assignments within the Presbytery's staff.

## EVALUATION:

- i) An ongoing performance review and evaluation will be conducted by the Council Staff Work Group and reported to Council. An annual compensation review will be conducted by the Staff Work Group and reported to Council.

## TERM:

- i) The contract is for a period of 12 months with the option for renewal, and may be terminated by either party on one month notice provided there is prior consultation with and concurrence by the Presbytery Council and its Staff Work Group.
- 6) Upon motion Council, Presbytery voted to renew the following Alma College covenant and authorize Presbytery officers to sign it:

*MEMORANDUM OF UNDERSTANDING**Between**The Presbytery of Detroit and Alma College*

*This Memorandum of Understanding is one of five guiding documents which describe the relationship between the Presbyterian Church (U.S.A.), which is represented by the Synod of the Covenant and the four Presbyteries of Michigan and Alma College, an independent Presbyterian college within the boundaries of the Synod.*

*I.*

*By this agreement, the Presbytery of Detroit pledges itself to the understandings and responsibilities as outlined below:*

- A. The Presbytery will designate a particular liaison to work with Alma College in carrying forward the terms of this agreement and the joint mission. This individual will sit on the College's Kirk Council.*
- B. The Presbytery will cooperate with the College in the recruitment of students.*
- C. The Presbytery will seek to interpret, promote, and advocate the purposes and programs of Alma College among Presbyterian churches.*
- D. The Presbytery will consult with Alma College through the College's Presbytery Representative, its own particular liaison, and the Kirk Council about the "status of religion" on its campus; utilize, as available, the resources of the campus, assist in identifying areas of common mission concern at Alma College, and assist in strengthening, through good counsel, the programs of the College.*
- E. The Presbytery will give moral support to the College in its ongoing annual fund-raising efforts through individual donor and churches within the Presbytery.*
- F. The Presbytery will act through the Council to receive any request should the College wish to conduct a campaign within the boundaries of the Presbytery.*
- G. The Presbytery will work with Alma College when the College wishes to conduct a campaign in its boundaries.*

*II.*

*Alma College, through its independent Board of Trustees, hereby pledges for the period of this agreement:*

- A. The President of Alma College, through the College's Presbytery Representative, the Presbytery's particular representative and the Presbyterian Executive Officer, will cooperate with the Presbyteries in carrying forward the Presbytery's mission to improve Presbyterian church-associated college education in Michigan.*

- B. *The College will cooperate with the Presbytery's own fund-raising agenda when the College is raising funds in the local churches.*
- C. *The College will provide resources for the Presbyteries through offering the use of facilities for meetings and conferences and will host a biannual joint meeting of the Michigan Presbyteries.*
- D. *The College will provide special programs in Christian education and ministry for the church's laity and clergy.*
- E. *The College will seek to provide a Christian presence in the religious life of the campus*

*through:*

- 1) *regular worship opportunities for students;*
- 2) *the teaching of credit courses in religion by distinguished full-time faculty;*
- 3) *maintenance of religious organizations and clubs on campus;*
- 4) *bringing special speakers of various Christian persuasions to the campus;*
- 5) *the maintenance of an official Presbyterian College chaplaincy on campus.*
- F. *The College will continue to maintain a majority of Presbyterian lay and clergy presence within its Board of Trustees.*
- G. *The College will continue its promotional and interpretive efforts with local Presbyterian churches in Michigan through efforts such as its Kirk Council, the local ministers' meetings, occasional preaching and teaching by faculty and administration in local churches, choir performances and student presentations in churches, and periodic bulletins, posters and newsletters to the churches.*
- H. *Alma College will provide a high-quality liberal arts education as a continuing source of church and community leadership. Part of that education is to lift up value concerns throughout its curriculum.*
- I. *The College will seek the approval of the Presbytery Council to conduct any campaign within the Presbytery boundaries.*

### *III.*

*This agreement will continue in effect for three years. It is subject to revision and/or renewal by mutual consent.*

\_\_\_\_\_  
*Presbytery Executive*

\_\_\_\_\_  
*Date*

\_\_\_\_\_  
*/s Alan Stone*

\_\_\_\_\_  
*2/7/00*

*President, Alma College*

- 7) Upon motion of Council, Presbytery established a year 2000 Extra Commitment Opportunity for the Open Door program of Fort Street Presbyterian Church.
- 8) Council placed the following Amendments to the Constitution and recommendation of the General Assembly in motion without recommendation:
  - A. Dealing with Clergy/Parishioner Confidentiality
  - B. Dealing with Retired Ministers
  - C. Dealing with Providing by Rule Who Shall Preside in the Absence of the Moderator
  - D. Dealing with Allowing a Presbytery to Appoint a Commissioned Lay Pastor as Moderator of Session

- E. Dealing with Recognition of Ordination of New Immigrant Pastors
- F. To create the Council of the Assembly and to Establish the Mission Agency Board
- G. Dealing with Clarification of Procedures for Petition for Review
- H. Dealing with Disciplining Persons under Various Jurisdictions
- I. Dealing with Renunciation of Jurisdiction

On Receiving "Visible Marks of Churches Uniting in Christ" as an Ecumenical Statement.

A substitute motion was made to approve the items with the same votes as already approved: yes to all except B and F.

A motion was made and approved to postpone action on all items indefinitely.

### Trustees

Al Glover reported for the Trustees. Upon motion of the Trustees, Presbytery voted to:

- 1) Approve the revocable license between Southfield Presbyterian Church and the St. Tekle Haimanot Ethiopian Orthodox Church for the use of part of the building, including worship space for Worship and Bible Study, Church School; use of Chapel Sanctuary and chapel classrooms on Sundays from 7:30 am to 10:30 a.m.; \$200 monthly to be reviewed in 90 days to determine if changes or modifications are required; a \$400 initial deposit to cover damage, refundable; 30 day written termination notice.
- 2) Approve the loan to Dearborn Littlefield of up to \$60,000 at 6.25% for 10 years, subject to the cost of the roofing and removal of the a/c unit being less than \$88,000. To be loaned from capital funds on a promissory note and secured by a mortgage.

After amendments made from the floor to add "or Synod" after "General Assembly," Presbytery approved the following:

- 3) Approve the request of the Northminster Presbyterian Church to obtain a long-term loan from the General Assembly or Synod of \$400,000 for necessary renovations to the church facilities. Terms: 6 1/4% for 20 years. And to authorize Presbytery officers to co-sign and/or guarantee any documents required by the General Assembly of Synod.

### Committee on Ministry

Peter Smith reported for the Committee. Upon motion of the Committee, Presbytery voted to:

1. Concur in dissolution of Associate Pastor relationship between the **Korean Church, Southfield** and the **Rev. Jin Suk Kim**, and transfer his credentials to Presbytery of Long Island upon receipt of their request.
2. Concur in dissolution of Associate Pastor relationship between **Westminster Church of Detroit** and the **Rev. Barbara Ndovie**, effective May 31, 2000, and move her to Member-at-Large roll of Presbytery.
3. Recognize the ending of the Interim Pastor relationship between **Westminster Church of Detroit** and the **Rev. Donald D. Custis** and grant him the status of Honorably Retired at his request effective April 30, 2000.
4. Concur with Parental Leave Agreement between **First Church, Warren** and the **Rev. Tiffany Nicely Holleck**, granting eight weeks parental leave with full salary and benefits to commence on or about August 10, 2000 and end on or about October 4, 2000 with following conditions:



Additional time up to one week, due to special need, may be negotiated subject to medical documentation and Session approval;

Pastor may request further extension which may be negotiated as vacation time or leave without pay with pension dues to be paid on the regular salary basis by church;

Pastor may elect to resume duties on part-time basis prior to the end of the agreed upon leave with concurrence of Session, provided medical approval has been obtained.

5. Approve calls of **First Church, Pontiac** to the **Rev. Roy Langwig** and **Janice Langwig** as co-pastors, effective June 11, 2000, with identical terms as follows: ¾ time position; Salary \$25,500; Housing \$8,500; Pension \$9,590; FICA \$2,563; Auto \$1,500; Medical \$750; Continuing education \$600; One month vacation, including 4 Sundays; Two weeks study leave. AA/EEO guidelines of the denomination have been followed during the search process.

Enroll Roy as a member of Presbytery of Detroit upon receipt of his credentials from Presbytery of West Jersey;

Request Janice Langwig's credentials from the Presbytery of West Jersey and enroll her as a member of Presbytery of Detroit

Appoint them co-moderators.

6. Terminate Interim Pastor relationship between **Crossroads Church, Walled Lake** and the **Rev. William Emrich**, effective April 30, 2000.
7. Approve request of **Korean Church, Southfield** to open second Associate Pastor position for English speaking ministry.
8. Appoint the following Moderators:
- |                                   |              |
|-----------------------------------|--------------|
| Gratiot Avenue, Detroit           | Virgil Jones |
| Westminster, Detroit              | James Conley |
| Crossroads, Walled Lake           | John Harris  |
| Church of Our Savior, West Blmfld | Robert Brown |

Upon motion from Mr. Smith, Presbytery voted to:

- Dismiss the **Rev. Alan Pareis** to the Presbytery of Wabash Valley at their request.
- Dismiss **Gordon Mikoski** to the Presbytery of Greater Atlanta.
- Dismiss **Nancy Mikoski** to the Presbytery of Greater Atlanta.
- Appoint the following Commission to install **Christopher Peterson** as Associate Pastor of the Brighton First Presbyterian Church on May 7, 2000, at 7 p.m.: The Rev. Robert Perdue, The Rev. Daniel Michalek, The Rev. Jeff Ott, Elder Sandy Hahert, First Presbyterian Church Brighton, and Elder Fran Anderson, Drayton Plains community Presbyterian Church.

### Session Records

Upon motion of the Committee, Presbytery voted to approve following records with exceptions as noted:

- Registers and Minutes Approved Without Exception
  - Northbrook, Beverly Hills
  - Celtic Cross, Warren
  - Kirk of Our Savior, Westland
- Registers Approved Without Exception
  - St. Andrew's Dearborn Heights

- b) Minutes Approved With Exception
- c) St. Andrew 's, Dearborn Heights
- 3) Minutes and Registers Approved With Exception
  - a) Gratiot Ave, Detroit
  - b) Redford Ave, Detroit

**Nominations**

Christopher Harris reported for the Committee.

Upon motion from the Committee, and after nominations were opened to the floor, Presbytery elected the following to the Worship Team in accordance with the bylaws:

Elder Jane Wong, Chair	Troy, Northminster
Elder Linda Hall	Lincoln Park
Rev. Louise Westfall	Birmingham, First

Mr. Harris gave written and reports on the motion referred to it in January about the composition of the Trustees.

**Committee on Representation**

Marie Hughley reported for the Committee.

**Stated Clerk**

Upon motion of the stated Clerk, Presbytery:

- 1. Approved the minutes of February 22, 2000.
- 2. Approved the 1999 annual report:

**Ministers on Roll**

(Retired and active) 12/31/98		228
	Died	5
	Dismissed to other Presbyteries	17
	Dismissed to other denominations	0
	Other removals	0
	Total Losses:	-22
	Received from other Presbyteries	10
	Ordained	6
	Received from other denominations	1
	Total Gains:	17

**Ministers on Roll**

(Retired and active) 12/31/99 223

Number of churches	Churches	Membership
12/31/98	89	40,624
12/31/99	89	39,142
		(1,482)

- 3. Approved the Minutes of the Installation Commission of Karl Travis as Pastor of Grosse Ile Presbyterian Church, and directed they be appended to the minutes of this meeting.
- Approved the equalization of elders:

**EQUALIZATION OF ELDER COMMISSIONERS  
PRESBYTERY OF DETROIT**

## MAY, 2000-APRIL, 2001

The Book of Order requires the Stated Clerk annually to ascertain the members of Presbytery who are active in the life of the Presbytery in order to determine the appropriate number of commissioners that the churches should be sending. The intention is to ensure that the number of ministers and elders is equal. G-11.0101

The Book of Order specifies certain representation according to the size of the church. G-11.0101a. It further states that if additional commissioners are needed to bring the representation to equal numbers, a Presbytery may select its own for granting additional commissioners. By policy, the Presbytery of Detroit has given precedence to churches who have a majority of members who are an ethnic minority.

The number of ministers reported last year was 170. I report the number of active ministers this year as 173. I count the number of active ministers as those on the active roll who are resident in the area, plus those on the retired roll who are active in the life of Presbytery. I measured the latter by counting those retired ministers who are on a Presbytery committee, who have a position of some kind in a local congregation, or who attended a meeting last year.

The far-right column represents the number of commissioners a church should elect for the period May 1, 2000 to April 30, 2001. **Commissioners should report this new figure to Session so the proper number will come to the May meeting.**

City	Church	1998 Mbrs	1999-00 Elders	1999 Mbrs	Ethnic?	Book of Order	Add to Equalize	2000- 2001 Elders
	Elder Members		18					17
	Cert Lay Pastor		1					1
	Allen Park	1350	4	1201		3		3
	Ann Arbor	70	1	72		1		1
	Ann Arbor	2033	5	2142		5		5
	Ann Arbor	52	1	59		1		1
	Ann Arbor	478	2	509		2		2
	Auburn Hills	166	1	166		1		1
	Belleville	226	1	214		1		1
	Berkley	264	1	267		1		1
	Beverly Hills	774	2	789		2	1	3
	Birmingham	1862	5	1736		4	1	5
	Bloomfield Hills	2592	6	2581		5	1	6
	Brighton	718	2	760		2		2
	Canton	368	1	290		1		1
	Chesterfield Twp	112	1	124		1		1
	Clarkston	34	1	41		1		1
	Clinton Twp	186	1	186		1		1
	Dearborn	572	2	489		1	1	2
	Dearborn	182	1	174		1		1
	Dearborn	905	3	887		2	1	3
	Dearborn	164	1	140		1		1
	Dearborn Hts	221	1	221		1		1
	Detroit	131	2	131	Y	1	1	2

City	Church	1998 Mbrs	1999-00 Elders	1999 Mbrs	Ethnic?	Book of Order	Add to Equalize	2000- 2001 Elders
Detroit	Calvary	204	2	211	Y	1	1	2
Detroit	Calvin (East)	147	1	168		1		1
Detroit	First	43	1	41		1		1
Detroit	Fort Street	467	1	465		1	1	2
Detroit	Grandale/ Master	61	2	61	Y	1	1	2
Detroit	Gratiot Avenue	65	2	61	Y	1	1	2
Detroit	Hope	217	2	221	Y	1	1	2
Detroit	Jefferson Avenue	501	2	511		2		2
Detroit	Redford	435	1	257		1		1
Detroit	Southwest United	105	1	89		1		1
Detroit	St. John's	241	2	246	Y	1	1	2
Detroit	Trinity Community	227	2	224	Y	1	1	2
Detroit	Trumbull Avenue	51	2	50	Y	1	1	2
Detroit	Westminster	738	3	556	Y	2	2	4
Ecorse	Ecorse	118	1	109		1		1
Farmington	First	611	2	495		1	1	2
Ferndale	Drayton Avenue	310	1	305		1		1
Fort Gratiot	Lakeshore	124	1	129		1		1
Garden City	Garden City	342	1	334		1		1
Grosse Ile	Grosse Ile	601	2	541		2		2
Grosse Pointe	Grosse Pte Memorial	2124	5	1997		4	1	5
Grosse Pte Wds	Grosse Pointe Woods	749	2	643		2		2
Highland Park	Park United	77	2	71	Y	1	1	2
Howell	First	639	2	585		2		2
Lincoln Park	Lincoln Park	205	1	206		1		1
Livonia	Rosedale Gardens	690	2	712		2		2
Livonia	St. Paul's	904	3	919		2	1	3
Livonia	St. Timothy's	216	1	225		1		1
Milan	People's	212	1	223		1		1
Milford	Milford	677	2	763		2		2
Mt. Clemens	First	410	1	423		1	1	2
Northville	First	1028	3	1087		3		3
Novi	Faith Community	534	2	569		2		2
Orchard lake	Community	995	3	950		2	1	3
Plymouth	First	1276	3	1294		3		3
Pontiac	First	346	1	332		1		1
Pontiac	Joslyn Avenue	75	1	74		1		1
Port Huron	First	535	2	541		2		2

City	Church	1998 Mbrs	1999-00 Elders	1999 Mbrs	Ethnic?	Book of Order	Add to Equalize	2000- 2001 Elders
Port Huron	Westminster	99	1	96		1		1
Redford	St. James	187	1	190		1		1
Rochester	University	924	3	899		2	1	3
Roseville	Erin	309	1	231		1		1
Royal Oak	First	1282	3	1153		3		3
Royal Oak	Korean First	32	2	34	Y	1	1	2
Royal Oak	Point of Vision	107	1	92		1		1
Royal Oak	Starr	182	1	189		1		1
Saline	First	340	1	264		1		1
Shelby Twp	St. Thomas	279	1	299		1		1
South Lyon	First	205	1	198		1		1
Southfield	Korean	885	3	912	Y	2	2	4
Southfield	Southfield	305	1	277		1		1
St. Clair Shores	Heritage	153	1	148		1		1
St. Clair Shores	Lake Shore	694	2	618		2		2
Sterling Heights	Utica	310	1	303		1		1
Taylor	Southminster	344	1	339		1		1
Troy	First	349	1	304		1		1
Troy	Northminster	220	1	214		1		1
Walled Lake	Crossroads	257	1	255		1		1
Warren	Celtic Cross	290	1	295		1		1
Warren	First	300	1	275		1		1
Waterford	Community	398	1	394		1		1
Wayne	First	44	1	44		1		1
West Bloomfield	Church of Our Savior	171	1	136		1		1
Westland	Kirk of Our Savior	216	1	213		1		1
White Lake	White Lake	251	1	204		1		1
Wyandotte	First	279	1	260		1		1
Ypsilanti	First	452	1	439		1	1	2
<b>Totals:</b>		<b>40624</b>	<b>171</b>	<b>39142</b>		<b>129</b>	<b>27</b>	<b>173</b>

The Clerk presented the following for the information of Presbytery:

**TRANSFERS COMPLETED**

From the Presbytery of Detroit:

- a) Richard Cushnie to Lake Michigan Presbytery

To the Presbytery of Detroit:

- b) Thomas Oxtoby from Lake Huron Presbytery  
c) Christopher Peterson from Twin Cities Presbytery

**SHARING OUR MINISTRIES, CELEBRATION AND REMEMBRANCE**

Alice McCloskey presented the annual report for Presbyterian Women.

**CHARGE, DEDICATION, AND ADJOURNMENT**

There being no further business to come before the Presbytery, a motion was approved to adjourn with prayer by the Moderator at 10:30 p.m.

The next stated meeting of the Presbytery will convene Tuesday May 23, 2000, at Royal Oak Starr Presbyterian Church at 5:30 p.m.

ATTEST:

EDWARD H. KOSTER, Stated Clerk

APPENDICES: Installation Commission Minutes

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR 4/25/00

CHURCHES: Of 89 churches, 65 were represented and 24 were not.

COMMISSIONERS: Of 151 eligible commissioners, 106 enrolled, and 45 did not.

OTHER ELDERS (Officers, Members of Council)::

Of 17 total, 14 were present, of whom 2 counted as commissioners, leaving 12 as the unduplicated count: 2 excused, and 1 absent.

MINISTERS: Of the 156 non-retired ministers on the combined rolls of active members and members-at-large, 58 were present, 45 were excused, and 53 were absent.

Of the 72 retired ministers on the rolls, 11 were present and 61 were excused.

SUMMARY

VOTING MEMBERS PRESENT

	106	Elder Commissioners
+	12	Other Elders
+	58	Non-retired ministers
+	11	Retired Ministers
=	187	Voting members present.

ALLEN PARK, Allen Park

1 RICHARD HUEBLER

2 P LEHECKA

3 NORM GOODE

4 AMY BOWERMAN

ANN ARBOR, Calvary

1 NOT REPRESENTED

ANN ARBOR, First

1 BEN VAN TUYL

2 SUE LEONG

3 BETSY CAMP

4 LINDA SPECK

5

ANN ARBOR, Northside

1 SUSAN THOMAS

ANN ARBOR, Westminster

1 DOUG FRANKLIN

2 ALLEN BORTON

AUBURN HILLS, Auburn Hills

1 GARY ORVIS

BELLEVILLE, Belleville

1 CONNIE ETTER

BERKLEY, Greenfield

1 DON DAWSON

BEVERLY HILLS, Northbrook

1 VEDA HARRIS

2 KIM NORTON

BIRMINGHAM, First

1 AL BEAN

2 AL HUBERTY

3 VIRGINIA SPURR

4 JUDY PERRYMAN

5 CARL FRASHER

BLOOMFIELD HILLS, Kirk/Hills

1 ROBERT H FREDERICKS

2 DONALD KUAHARE

3 PAUL LAY

4 B. ELDREDGE-EVERETT

5 BOB HEUER

6

BRIGHTON, First

1 ALEX F KATO

2

CANTON, Geneva

1 JIM FOLEY

CLARKSTON, Sashabaw

1 NOT REPRESENTED

CLINTON TWP, Peace

1 FRAN BRIGGS

DEARBORN, Cherry Hill

1 EUNICE CONNORS

2 KAREN OLASZ  
**DEARBORN, Dearborn Woods**  
 1 NOT REPRESENTED  
**DEARBORN, First**  
 1 NOT REPRESENTED  
 2  
 3  
**DEARBORN, Littlefield**  
 1 JAMES R McCREADIE  
**DEARBORN HGTS, St. Andrew's**  
 1 NOT REPRESENTED  
**DETROIT, Broadstreet**  
 1 MELVIN TAYLOR  
 2  
**DETROIT, Calvary**  
 1 BEALER MITCHELL  
 2 MARVA D BANKS  
**DETROIT, Calvin East**  
 1 MICHAEL KLING  
  
**DETROIT, First**  
 1 NOT REPRESENTED  
**DETROIT, Fort Street**  
 1 RON FRANZEL  
**DETROIT, Grandale/Master**  
 1 NOT REPRESENTED  
 2  
**DETROIT, Gratiot Avenue**  
 1 NOT REPRESENTED  
 2  
**DETROIT, Hope**  
 1 RUTH BROWN  
 2  
**DETROIT, Jefferson Avenue**  
 1 JERRY SEATON  
 2 DAVE SLONE  
**DETROIT, Redford Avenue**  
 1 NOT REPRESENTED  
**DETROIT, Southwest United**  
 1 IRENE DERAPOLE  
**DETROIT, St. John's**  
 1 PEGGY LEE  
 2 S E THOMAS  
**DETROIT, Trinity Community**  
 1 DOUGLAS BROTHERS  
 2 NATALIE BROTHERS  
**DETROIT, Trumbull Avenue**  
 1 MARTHA SINGLEY  
 2 ORLEAN WARREN  
**DETROIT, Westminster**  
 1 DOROTHY POSTER  
 2 ALFREDA WILDER  
 3 ARTHEILLIA THOMPSON  
**ECORSE, Ecorse**  
 1 NOT REPRESENTED  
**FARMINGTON, First**  
 1 RITA MOSSHAMER  
 2  
**FERNDAL, Drayton Avenue**  
 1 LOUISA HALMI  
**FORT GRATIOT, Lakeshore**  
 1 NOT REPRESENTED  
**GARDEN CITY, Garden City**  
 1 HERMAN BERSANO

**GROSSE ILE, Grosse Ile**  
 1 LLOYD NORDHASSEN  
 2 EARL UDAY  
**GROSSE POINTE, Memorial**  
 1 KEN COLLINSON  
 2 MARY GRACE ADAMS  
 3 FRANK SMITH  
 4  
 5  
**GROSSE PTE WOODS, Woods**  
 1 SHIRLEY GOOLSBY  
 2 CHERYL HOLM  
**HIGHLAND PARK, Park United**  
 1 CLAUDETTE CAMERON  
 2 HELEN HOWE  
**HOWELL, First**  
 1 DAWAIN RIEBOW  
 2  
**LINCOLN PARK, Lincoln Park**  
 1 NOT REPRESENTED  
**LIVONIA, Rosedale Gardens**  
 1 ALICE McCLOSKEY  
 2  
**LIVONIA, St. Paul's**  
 1 GEORGE IRWIN  
 2 BILL STUART  
 3  
**LIVONIA, St. Timothy's**  
 1 JEANNE PHILLIPS  
**MACOMB, Church/Covenant**  
 1 NOT REPRESENTED  
**MILAN, Peoples**  
 1 NANCY KUZNIAR  
**MILFORD, Milford**  
 1 HAROLD SWENSON  
 2 JACKIE SWENSON  
**MT. CLEMENS, First**  
 1 NOT REPRESENTED  
**NORTHVILLE, First**  
 1 R SLEDE  
 2 GILBERT A RICE  
 3 JOHN GESSERT  
**NOVI, Faith**  
 1 ILLEGIBLE  
 2 JIM GALLOWAY  
**ORCHARD LAKE, Community**  
 1 ROSEMARY MOODY  
 2  
 3  
**PLYMOUTH, First**  
 1 ED JUDD  
 2 HUGH HARSHA  
 3 JIM TUCKER  
**PONTIAC, First**  
 1 CAROLYN QUINN  
**PONTIAC, Joslyn Avenue**  
 1 NOT REPRESENTED  
**PORT HURON, First**  
 1 BETTY SMITH  
 2  
**PORT HURON, Westminster**  
 1 NOT REPRESENTED  
**REDFORD, St. James**  
 1 NOT REPRESENTED

**ROCHESTER, University**  
 1 NANCY BEAUCHAMP  
 2 DEBRA GLENNAN  
 3 HARRY WHITE  
**ROSEVILLE, Erin**  
 1 TERRY RILEY  
**ROYAL OAK, First**  
 1 KENNETH LEDFORD  
 2 AGNES RUSK  
 3  
**ROYAL OAK, Korean First**  
 1 NOT REPRESENTED  
 2  
**ROYAL OAK, Point of Vision**  
 1 NOT REPRESENTED  
**ROYAL OAK, Starr**  
 1 DOROTHY ROBINSON  
**SALINE, First**  
 1 SCOTT CARTER  
**SHELBY TWP., St. Thomas**  
 1 NOT REPRESENTED  
**SOUTH LYON, First**  
 1 BOB WEINBURGER  
**SOUTHFIELD, Korean**  
 1 SE RO KWAK  
 2 HENRY HO  
 3  
**SOUTHFIELD, Southfield**  
 1 KEN SMITH  
**ST. CLAIR SHORES, Heritage**  
 1 NOT REPRESENTED  
**ST. CLAIR SHORES, Lake Shore**  
 1 VIRGINIA RADEMACHER  
 2  
**STERLING HGTS, Utica**  
 1 NOT REPRESENTED  
**TAYLOR, Southminster**  
 1 NOT REPRESENTED  
**TROY, First**  
 1 RUTH FEDOR  
**TROY, Northminster**  
 1 CURT LUNDY  
**WALLED LAKE, Crossroads**  
 1 NOT REPRESENTED  
**WARREN, Celtic Cross**  
 1 MICHAEL C MOORE  
**WARREN, First**  
 1 FREIDA MARSHALL  
**WATERFORD, Community**  
 1 FRED PETERS  
**WAYNE, First**  
 1 PATRICIA BELL  
**W. BLOOMFIELD, Church/Savior**  
 1 NOT REPRESENTED  
**WESTLAND, Kirk of Our Savior**  
 1 EVELYN FUNK  
**WHITE LAKE, White Lake**  
 1 DAVID CORMIER  
**WYANDOTTE, Wyandotte**  
 1 JACK WRIGHT  
**YPSILANTI, First**  
 1 PATRICIA EATON

## C. OTHER ELDERS WITH VOTE

P ANDERSON, FRANCILE  
 P AUE, SHIRLEY  
 P BROWNELL, DONALD  
 P DELLINGER, WILMA  
 C FUNK, EVELYN  
 P GILES-REYNOLDS, VALARIE  
 P GLOVER, AL  
 C GOOLSBY, SHIRLEY  
 E GRANT, RICHARD  
 A HUGHLEY, MARIE  
 P IVERSON, WILLIAM  
 P SEABROOKS, DOROTHY  
 P STERNER, JOHN  
 E THOMPSON, PATRICK  
 P TYNDALL, GLENISE  
 P WINSLOW, PAUL

## D. NON-RETIRED MINISTERS

P ABBOTT, DAVID W.  
 P ALBRECHT, GLORIA  
 P AUE, CRAIG  
 E AUSTIN, ANNA MARIE  
 P AUSTIN, LARRY  
 A BAILEY, CLOVER  
 A BALIAD, ALFREDO E.  
 E BARRANGER, DOUGLAS  
 A BENEDICT, IVAN L.  
 A BENNETT, JOHNIE  
 P BILLINGTON, RUTH  
 E BISHOP, BENJAMIN  
 A BLAIR, MICKEY RAY  
 A BOHLMAN, KELLIE  
 A BOOKER-HIRSCH, CHARLES  
 P BORCHARDT, HENRY  
 P BORCHARDT, JUDITH  
 A BOUSQUETTE, PAUL  
 P BROWN, ROBERT O.  
 E BYARS, RONALD  
 E \*CAMPBELL, DOUGLAS  
 E CANADA, ARTHUR W.  
 A CAPPS, HARRY  
 E CARTER, DOUGLAS D.  
 A CHIOHH, LYIAN-SYIAN  
 E CHOI, IN SOON  
 E \*CHOI, SEUNG KOO  
 E CLISE, W. KENT  
 E COCHRAN, LINDA  
 A COLON, LOIS  
 P COWLING, NEIL D.  
 A CULLEN, RANDOLPH  
 E CUSTIS, DONALD  
 A DAVIDSON, CHARLES  
 E \*DENNIS, WARREN  
 E DENTON, GRETCHEN  
 P DUNBAR, FRANK  
 E DUNCAN, THOMAS  
 P DUNN, EDWARD  
 P DUNN, JOANNA  
 E \*DYKSTRA, CRAIG R.  
 A EGGEBEEN, THOMAS  
 A ELLIOTT, LYNN BARGER  
 A ELLOTT, MARK BARGER  
 A EMRICH, WILLIAM  
 P EPHRAIM, JAMES JR  
 P FAILE, JAMES

E FOLEY, MICHAEL  
 P FONFARA, MICHAEL  
 E FORSYTH, E. DICKSON  
 A FOSTER, JOHN  
 A FRANCIS, RAPHAEL B.  
 A GABEL, PETER W.  
 P GEISELMAN, KEITH  
 P GILCHRIST, COLEMAN  
 A HANNA, DAVID J.  
 A HANNA, RAAFAT  
 P HARRIS, CHRISTOPHER  
 A HARRIS, R. JOHN  
 P HARTLEY, THOMAS  
 P HAYES, FRANCES  
 A HEINRICH, AMY M.  
 A HENDERSON, RICHARD  
 A HOCKEY, A. WILLIAM  
 E HOLLECK, TIFFANY  
 P JOHNSON, KEVIN  
 P KAIBEL, KENNETH  
 P KEELY, MARK J.  
 P KERR, DEBORAH  
 A KIM, JINSUK  
 E KIM, YOONWHAN MONCH  
 A KLINGER, JAMIE  
 E KNUDSEN, RAYMOND  
 A KOGEL, LYNNE  
 P KOSTER, EDWARD H.  
 P KREHBIEL, DAVID E.  
 P KRUG, ERNEST  
 P LADLEY, HARRY  
 P LANNING, RICHARD  
 A LARSON, ROBERT F.  
 E LENZ, DAVID  
 A LINDVALL, MICHAEL  
 A LISTER, KENNETH D.  
 A MABEE, CHARLES  
 P MACONCHIE, LINDA  
 P MALLES, PAUL  
 A MANNING, MARILYN  
 E McANELLY, STANLEY  
 E McCLINTON, SANDRA LEE  
 A McCLOSKEY-TURNER, CATHARINE  
 E McDONOUGH, MARK  
 E \*McKEE, SCOTT  
 A McRAE, BARBARA  
 E MELROSE, SUE ELLIS  
 E MEYER, R. BRUCE  
 E MICHALEK, DANIEL  
 P MILAM, DAVID  
 P MILLER, KIRK  
 P MISHLER, JOHN  
 E MONNETT, JAMES  
 P MOORE, PETER  
 A NDOVIE, BARBARA B.  
 E NICHOLS, NEETA  
 P NOAH, SHERI  
 E NOBLE, DAVID  
 E NUSSDORFER, IRVIN  
 A O'BRIEN, H. WILKES  
 P OLSON, PHILIP  
 E ORR, ROBERT C.  
 E OSBORN, MARGIE  
 P OTT, JEFFREY  
 P OXTOBY, THOMAS  
 P PERDUE, ROBERT J.

A PETERS, RICHARD  
 P PETERSON, CHRISTOPHER  
 P PIECUCH, KEVIN  
 P POLKOWSKI, WILLIAM  
 A PORTER, JAMES  
 E PORTICE, GEORGE  
 E PRITCHARD, NORMAN  
 A PRUES, LOUIS J.  
 A RICE, THOMAS  
 A RICHARDSON, JANET NOBLE  
 P RIGDON, V. BRUCE  
 P RIKE, JENNIFER  
 E ROBERTSON, DAVID W.  
 A RODKEY, JOHN  
 A ROGERS, MELISSA ANNE  
 P RUSSELL, JAMES P.  
 A RUSSELL, WILLIAM  
 A SAAD, JENNIFER  
 P SANDOS, LOUIS  
 E SCHAEFER, ANNE N.  
 A SEIDEL, TAMARA  
 E \*SHIH, SHENG-TO  
 E SHIPMAN, JUDY  
 E SIAS-LEE, LAURA  
 E \*SIMONS, SCOTT W.  
 E SKIMINS, JAMES  
 A SMALLEY, DIANE  
 P SMITH, BRYAN DEAN  
 P SMITH, PETER C.  
 A SOEHL, HOWARD  
 P SWEET, BARRY D.  
 P TAYLOR, THEODORE, II  
 P THOMAS, MARK P.  
 P THOMPSON, LOUIS S.  
 P THORESEN, KATHRYN R.  
 P TRAVIS, KARL  
 P VANDERBEEK, RONALD  
 E \*VAN SLUIJS, HENDRICK  
 A WARDLAW, HERBERT G.  
 P WESTFALL, LOUISE F.  
 A WIGGINS, GREGORY L.  
 A WINGROVE, WILLIAM N  
 P YOON, HAK SUK

## D. RETIRED MINISTERS

P AINSWORTH, LAWRENCE  
 E ANDERSON, JAMES  
 P BEERY, ELDON  
 E BRAND, J. KENNETH  
 E BRANDT, RUSSELL  
 E CALDWELL, MARK  
 E CAMPBELL, VERN  
 E CATER, LAWRENCE H.  
 E CHAMBERS, JAMES C.  
 E CLYDE, J. DOUGLAS  
 E COBLEIGH, GERALD R.  
 P CONLEY, JAMES H.  
 E COTTER, LEE M.  
 E CRILLEY, ROBERT  
 E CROSS, PAUL D.  
 E CUSHNIE, RICHARD  
 P DANIELAK, RICHARD  
 E DEMPSEY, RICHARD  
 E DICKSON, ROBERT L.  
 P ELLENS, J. HAROLD  
 E FLOWERS, DONALD



E FREDSELL, HAROLD F.  
 E FREEDMAN, DAVID NOEL  
 E GEIDER, CARL R.  
 E GEISSINGER, HARRY L.  
 P GEPFORD, WILLIAM G.  
 E GLENN, LAWRENCE T.  
 E HANNA, J. RICHARD  
 E HARP, WILLIAM S.  
 E HARPER, F. NILE  
 E HEINRICH, THOMPSON  
 E HERSHEY, GALEN E.  
 E HILLEGONDS, WILLIAM  
 E IHRIE, A. DALE  
 P JONES, VIRGIL L.  
 E KEEBLER, ROLAND  
 P KESLER, JAMES W.  
 E KIM, T. ANDREW  
 E KIND, GEORGE E.  
 E KIRKMAN, THOMAS W.  
 E LAMBERT, ROY F.  
 E LINDSEY, ROBERT L.  
 E LUMLEY, RAYMOND W.  
 E MacDONALD, JOSEPH R.  
 E MacINNES, JOHN D.  
 E MAGEE, PHILIP R.  
 E MARLOW, ROBERT J.  
 E MARVIN, FRANK C., JR.  
 P McCLOSKEY, CHARLES  
 E McINTYRE, DEWITT  
 E MECOUCH, JOHN R.  
 E MILFORD, RICHARD J.  
 E MUENCH, DONALD  
 E OWEN, DAVID  
 E PALMER, F. WILLIAM  
 E PETERSON, LEROY J.  
 E PRICE, MICHAEL T.  
 E RAMSEY, GEORGE W.  
 E RATCLIFFE, ALBERT H.  
 E RIEKER, WILLIAM J.  
 P SEFCIK, JOHN K.  
 E SMITH, J. CYRUS  
 E SOMMERS, CHARLES A.  
 E STRIBE, RALPH  
 E SUNDERMAN, HUBERT L.  
 E SUTTON, PAUL  
 E TULL, ROBERT W.  
 E VAN LEUVEN, GEORGE  
 E WILLIAMS, RICHARD H.  
 P WOHRLE, THOMAS  
 E WOODRUFF, LAURENCE N.  
 E ZIEGLER, JACK T.

**E. CORRESPONDING MEMBERS**

C ROBERT JANSEN  
     MAUMEE VALLEY  
 JULIANN D JOY  
     WINNEBAGO

**F. COMMISHIONED LAY PASTOR**

P STERNER, JOHN

COMMISSION REPORTS  
ORDINATIONS AND INSTALLATIONS  
PRESBYTERY OF DETROIT  
April 25, 2000

Installation of Karl Travis

The Commission to install Karl Travis as Pastor of Grosse Ile Presbyterian Church of Grosse Ile, Michigan was convened with prayer by the moderator, Robert J. Perdue at 2:45P.M.on February 20th 2000, at Grosse Ile Presbyterian Church.

The Commission members present were:

The Rev. Dr. V. Bruce Rigdon

The Rev. Kirk Miller

The Rev. Deborah Kerr

The Rev. Robert Perdue

Elder Dorothy Seabrooks, St. John's

Presbyterian Church, Detroit

Elder Francile Anderson, Waterford

Community, Waterford

Elder Ron Case, Grosse Ile Presbyterian

Church, Grosse Ile

Seated as Corresponding Members were:

The Rev. Drew Travis, Palo Duro Presbytery

The Commission also invited the following persons to participate in worship:

The Rev. Paul Malles

Ms. Claire Kramer

Elder Helen Morrison

Additionally the Commission welcomed the following ecumenical guests;

Father Tom Flynn, Sacred Heart Catholic Parish, Grosse Ile

The Rev. Ted Aller, St. Thomas Lutheran Church, Grosse Ile

Bishop Johannes Seoka, Bishop of Praetoria, the Anglican Church of South Africa

After approving the order of worship, the Commission proceeded to worship, where it installed Karl Travis as Pastor of Grosse Ile Presbyterian Church.

Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by the Pastor Karl Travis.

/s

Robert J. Perdue

Moderator, The Presbytery of Detroit

January 30, 2000

**MINUTES OF THE MAY 23, 2000, STATED MEETING  
PRESBYTERY OF DETROIT  
GATHERED AS THE BODY OF CHRIST  
Starr Presbyterian Church, Royal Oak**

A quorum being present, the Presbytery of Detroit convened in a stated meeting at Starr Presbyterian Church, Royal Oak, Mi. on May 23, 2000 with prayer by the moderator at 5:32 p.m.

The Rev. Craig Aue, pastor of Starr Presbyterian Church greeted the commissioners with a brief description of the Church's 150-year history.

The Moderator greeted new Commissioners.

The Moderator appointed Mrs. Robinson as the assistant to the Stated Clerk

Stated Clerk, Edward Koster, presented Part I of his report. Presbytery approved the following motions:

1. Adopted the docket as amended.
2. Excused all continuing members of Presbytery and elder members of Council who have asked to be excused.
3. Seat the Rev. Janie Spahr of Redwoods Presbytery and Robert Jansen of Maumee Presbytery as corresponding members.

Elder Helen Morrison, a member of the General Assembly Council reported to Presbytery on the work of the GAC, and the blessings this has brought to year.

Elder George Irwin reported on the work of Presbyterian men.

Acting Presbytery Executive Eldon Beery reported on his activities and how it is working.

**BUSINESS TO BE ADOPTED BY MOTION AND DEBATE**

Moderator Perdue opened the business portion of the meeting with prayer.

**MOTIONS FROM THE FLOOR**

There were no motions from the floor

**MOTIONS FROM PRESBYTERY UNITS**

TRUSTEES Don Brownell reported.

Upon motion, Presbytery voted to receive the report of the Trustees.

1. The Trustees voted to purchase the endorsement to our insurance policy, to the amount equal to our general coverage, for employee practice liability at an annual premium of \$3302.

2. Re: Sale of Grindley. The offer made (\$400,000) is not sufficiently solid, and is not adequate. The Trustees believe it should sell for the \$500,000 range. The Trustees are consulting with agents that specialize in this kind of property.
3. The Trustees voted that the latest loan to Highland Park of \$19,133 be a no-interest, no-repayment loan, to be repaid only if the congregation ceases being a Presbyterian church at that location.
4. The Trustees voted that the \$17,822 still remaining in the Bicentennial Fund allocated to Barnabas be disbursed to Barnabas to be used at the discretion of its Board of Directors.
5. The Trustees voted to concur with the recommendation made by CPM in its April 15, 2000 memorandum that CPM have complete control over student loan funds, with the provision that the language must be amended to conform to Presbytery budget policy.
6. The Trustees approved the expenditure of \$4,000 from Bicentennial Redevelopment Funds for the after-school latchkey program of St. John's Church, fulfilling the fifth and final year of the program.

### COMMITTEE ON MINISTRY

Kent Clise reported for the Committee. Upon motion of the Committee, Presbytery voted to:

1. Approve, pending satisfactory examination on the floor of Presbytery, call of **Church of Our Saviour, West Bloomfield**, to **G. Patrick Thompson**, as Pastor. Terms of call are: Effective Date: June 1, 2000; Salary \$34,000; Housing \$12,000; Full pension \$13,800; FICA \$3,525; Expense Allowance \$2,000; Book allowance \$500; One month vacation, including 4 Sundays; Two weeks study leave, including 2 Sundays. AA/EEO guidelines of the denomination have been followed during the search process.
2. Approve the following Administrative Commission to ordain and install **G. Patrick Thompson** as Pastor at Church of Our Saviour on Sunday, June 11, 2000, at 3:00 PM: Clergy: Arthur Canada, Jr. (Moderator's designee), Thomas Eggebeen, Lynne Kogel. Elders: David Rutt (West Bloomfield, Church of Our Saviour, Alice Short (Detroit, Southwest). Corresponding Member: The Rev. Brian Hamilton (National Capital Presbytery).
3. Approve the following Administrative Commission to ordain **Kathleen Robertson King** at Dearborn Woods Presbyterian Church, on Sunday, June 11, 2000 at 3:00 PM: Clergy: Robert Perdue, Moderator; Eldon Beery, Linda Maconochie. Elders: David Overly (Detroit, Redford), Hallie Robertson (Dearborn, Dearborn Woods). Corresponding Members: The Rev. Mark Jennings (Presbytery of Lake Michigan), The Rev. Colleen Smith Slosberg (Presbytery of Lake Michigan).
4. Receive the Rev. **Robert Jansen, H. R.** into the Presbytery of Detroit at request of the Presbytery of Maumee Valley, and place him on the members-at-large roll.

Upon motion of Mr. Clise, Presbytery voted to approve the call of **Westminster Church of Detroit** to the **Rev. Robert A. Garwig** as Pastor, effective June 15, 2000, with the following terms: Salary \$36,500; Housing \$16,500; Expense Allowance \$6,000; Book allowance \$500; Medical Insurance \$1,060; Moving Costs \$7,000; Study Leave allowance \$1,000; 403b \$2,000; Full pension including major medical; One month vacation, including 4 Sundays; Two weeks

study leave, including 2 Sundays. AA/EEO guidelines of the denomination have been followed during the search process.

Enroll Mr. Garwig as a member of the Presbytery of Detroit upon receipt of his credentials from the Presbytery of New Covenant.

Upon motion of the Committee, Presbytery voted to receive the following report of actions the Committee on Ministry has taken pursuant to authority given it:

1. Approved extension of Interim Contract between **White Lake Church** and the **Rev. J. Harold Ellens** for six months, effective March 1, 2000, with no change in terms.
2. Noted for the record that Parish Associate relationship between **Greenfield Church, Berkley**, and the **Rev. Roland Keebler** ended May 1999.

#### COMMITTEE ON SESSION RECORDS

Evelyn Funk reported for the committee. Upon motion of the Committee, Presbytery voted to approve the following records as noted:

Registers and Minutes Approved without Exception

1. Peoples Church, Milan

Registers Approved without exception:

1. Littlefield, Dearborn

Minutes Approved with exception

1. Littlefield, Dearborn
2. Peoples Church, Milan

Minutes and Registers Approved with exception

1. Hope Church, Detroit

#### COMMITTEE ON NOMINATIONS

Christopher Harris reported for the committee. Upon motion of the committee and after nominations were opened to the floor, Presbytery voted to elect the following:

##### COMMITTEE ON MINISTRY

Class of 2002            Elder James Elam            Livonia, Rosedale Gdns.

##### COMMITTEE ON PREPARATION FOR MINISTRY

Class of 2000            Elder Dixie Elam            Livonia, Rosedale Gdns.

##### THE SYNOD SELF DEVELOPMENT OF PEOPLE COMMITTEE

Class of 2002            Elder Nancy Beauchamp    Rochester, University

##### THE WORSHIP TEAM

Elder Lonnie Bryant

The Nominating Committee presented the following for information:

The following nominees will be submitted to the Synod of the Covenant to serve on the Synod Executive Search Committee:

Rev. Arthur Canada	Detroit, Grandale/Master
Elder Carol Hylkema	Dearborn, Littlefield
Elder Artheillia Thompson	Detroit, Westminster

#### CLERK REPORT

Upon motion of the Stated Clerk, Presbytery voted to:

1. Approve the minutes of April 25, 2000 with the following amendment:  
On page 8, top of page: delete "669" (ministers) and insert "223"
2. Approve the following administrative commission reports:
  - a) Installation of Christopher Peterson as the Associate Pastor of Brighton First Presbyterian Church on May 7, 2000.
  - b) Installation of Sue Ellen Melrose as the Pastor of Farmington First Presbyterian Church on March 12, 2000

The Stated Clerk reported the following for information:

1. **TRANSFERS COMPLETED**
  - a) From the Presbytery of Detroit:
    - i) Gordon Mikoski to the Greater Atlanta Presbytery
    - ii) Nancy Mikoski to the Greater Atlanta Presbytery
    - iii) Alan Pareis to Wabash Valley Presbytery
  - b) To the Presbytery of Detroit:
    - i) Edward Dunn from Mission Presbytery

The Stated Clerk reported the following communications:

1. From the Stated Clerk of the Synod of the Covenant with this report on the 1999 minutes of the Presbytery of Detroit:  
Reviewed by George Baird.  
Approved without exception  
Comments: Well written, concise, complete, easy to read. Good minutes.
2. Correspondence from the Assistant to the Director for General Assembly Business concerning the overtures passed by the Presbytery of Detroit at the April 25, 2000 meeting. The overture originating from Hope Presbyterian Church was given the number Overture 00-91, and entitled "On Sending a Resolution Demanding the Removal of the Confederate Flag from the Capitol Buildings and Grounds of Both South Carolina AND Georgia State Houses."  
She reported that the overture submitted "On Developing Resources for Ministry with Gay, Lesbian, Bisexual and Transgender Persons" was similar to Overture 00-38 with the identical title submitted by the Presbytery of San Francisco, and she took the liberty of listing the Presbytery of Detroit as concurring with the San Francisco overture rather than submitting it as a separate overture. This will not affect the right of our overture advocate to address the committee deliberating on the overture.

### **TREASURER'S REPORT**

Wilma Dellinger presented a budget report as of April 30, 2000: Income from general mission was \$71,077.77; total income was \$240,293.03; total expenditures were \$197,117.30.

Presbytery recessed for a worship service.

Presbytery commissioned its Commissioners to the 2000 General Assembly.

**COMMITTEE ON PREPARATION FOR MINISTRY**

Frank Dunbar reported for the Committee.

The Committee presented Patrick Thompson for his trials for ordination to the Ministry of Word and Sacrament. Mr. Thompson presented his statement of faith to the Presbytery. After questioning Mr. Thompson on his faith and theology, Presbytery voted to arrest the examination. After debating, Presbytery voted to approve Mr. Thompson's trials for ordination and proceed to ordination.

**COUNCIL REPORT**

Judy Borchardt reported for Council. Upon motion of Council, Presbytery voted to:

1. Extend Eldon Beery's acting position until 9/30/2000 (3 months) with 30 day cancellation provision by either party.
2. Grant authority for staff work group and Eldon Beery to hire temporary assistance as needed.
3. Transfer \$2,000 annually from the Executive Presbyter's Business Expense account to his Medical Expense Account with total compensation unchanged.

**CHARGE, DEDICATION AND ADJOURNMENT**

There being no further business to come before the Presbytery the meeting was adjourned at 8:08 p.m. with prayer by Fran Anderson.

The next stated meeting of Presbytery will be on Tuesday, June 20, 2000, at Detroit, Jefferson Avenue Presbyterian Church, at 5:30 p.m.

ATTEST:



EDWARD H. KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll

APPENDICES:

The Commission Report on the Installation of Sue Ellen Melrose  
The Commission Report on the Installation of Christopher Peterson

ROLL OF PRESBYTERY FOR May 23, 2000

CHURCHES: Of 89 churches, 63 were represented and 26 were not.

COMMISSIONERS: Of 156 eligible commissioners, 99 enrolled, and 57 did not.

OTHER ELDERS (Officers, Members of Council)::

Of 16 total, 9 were present, of whom 1 counted as commissioners, leaving 15 as the unduplicated count: 1 excused, and 5 absent.

**MINISTERS:**

Of the 154 non-retired ministers on the combined rolls of active members and members-at-large, 63 were present, 32 were excused, and 59 were absent.

Of the 72 retired ministers on the rolls, 8 were present and 64 were excused.

**SUMMARY****VOTING MEMBERS PRESENT**

99 Elder Commissioners  
 + 15 Other Elders  
 + 63 Non-retired ministers  
 + 8 Retired Ministers  
 = 185 Voting members present.

**ALLEN PARK, Allen Park**

1 NORM GOODE  
 2 PHYLLIS LEHECKA  
 3

**ANN ARBOR, Calvary**

1 NOT REPRESENTED

**ANN ARBOR, First**

1 BEN VAN TUYL  
 2 LINDA SPECK  
 3 BETSY CAMP  
 4 ARTHUR BUBLITZ

5

**ANN ARBOR, Northside**

1 SUSAN THOMAS

**ANN ARBOR, Westminster**

1 ALLEN BORTON  
 2 DOUG FRANKLIN

**AUBURN HILLS, Auburn Hills**

1 CYNTHIA FOSTER

**BELLEVILLE, Belleville**

1 NOT REPRESENTED

**BERKLEY, Greenfield**

1 BONNIE SWETMAN

**BEVERLY HILLS, Northbrook**

1 NOT REPRESENTED

2

3

**BIRMINGHAM, First**

1 JACK COTTON  
 2 MARILYN DONNELLY  
 3 JUDY PERRYMAN  
 4 AMY CLARK  
 5 LINDA ERICKSON

**BLOOMFIELD HILLS, Kirk/Hills**

1 SAM CLARK  
 2 ROBERT H FREDERICKS  
 3 SUSAN LUNDAL  
 4 ART HAWKINS

5

6

**BRIGHTON, First**

1 SCOTT MOSS

**2 BILL PRESTON****CANTON, Geneva**

1 CINDY REVEZZO

**CLARKSTON, Sashabaw**

1 NOT REPRESENTED

**CLINTON TWP, Peace**

1 JANE HANSEN

**DEARBORN, Cherry Hill**

1 JANET KILMER

2

**DEARBORN, Dearborn Woods**

1 NOT REPRESENTED

**DEARBORN, First**

1 NOT REPRESENTED

2

3

**DEARBORN, Littlefield**

1 PATRICIA RAY

**DEARBORN HGTS, St. Andrew's**

1 ALICE WRIGHT

**DETROIT, Broadstreet**

1 EVELYN THOMAS

2 MELVIN TAYLOR

**DETROIT, Calvary**

1 NOT REPRESENTED

2

**DETROIT, Calvin East**

1 DENNIS LeFLUER

**DETROIT, First**

1 NOT REPRESENTED

**DETROIT, Fort Street**

1 MOTOKA HUTHWAITE

2 DONALD LORIMER

**DETROIT, Grandale/Master**

1 NOT REPRESENTED

2

**DETROIT, Gratiot Avenue**

1 MILDRED SHEPHERD

2

**DETROIT, Hope**

1 WILBERT BACON

2 ANTHONY BACON

**DETROIT, Jefferson Avenue**

1 ROBERT MYERS

2 MARK BOYLE

**DETROIT, Redford Avenue**

1 LINDA POLLAK

**DETROIT, Southwest United**

1 NOT REPRESENTED

**DETROIT, St. John's**

1 NOT REPRESENTED

2

**DETROIT, Trinity Community**

1 MARCUS MOORE

2 NATALIE BROTHERS

**DETROIT, Trumbull Avenue**

1 MARTHA SINGLEY

2

**DETROIT, Westminster**

1 MARY WILLIAMS

2 JOANNE WHITE

3 MARIE IVERSON

4 DAN STOEPKER

**ECORSE, Ecorse**

1 MYRA McQUESLIN

**FARMINGTON, First**

1 VIRGINIA HUBBLE

2 ILLEGIBLE

**FERNDALE, Drayton Avenue**

1 FRANK GRIFFO

**FORT GRATIOT, Lakeshore**

1 NOT REPRESENTED

**GARDEN CITY, Garden City**

1 DEAN MILLER

**GROSSE ILE, Grosse Ile**

1 JOHN REPP

2

**GROSSE POINTE, Memorial**

1 DONNA JOHNSTON

2 KEN COLLINSON

3 FRANK SMITH

4

5

**GROSSE PTE WOODS, Woods**



1 NOT REPRESENTED  
 2  
 HIGHLAND PARK, Park United  
 1 HELEN HOWE  
 2  
 HOWELL, First  
 1 ED MacDONALD  
 2  
 LINCOLN PARK, Lincoln Park  
 1 AUDREY SAUNDERS  
 LIVONIA, Rosedale Gardens  
 1 ALICE McCLOSKEY  
 2 NORMA KIEMBIER  
 LIVONIA, St. Paul's  
 1 GEORGE IRWIN  
 2 BILL STUART  
 3 MELODY JACKSON  
 LIVONIA, St. Timothy's  
 1 MARGE RIKER  
 MACOMB, Church/Covenant  
 1 NOT REPRESENTED  
 MILAN, Peoples  
 1 NANCY KUZVIAS  
 MILFORD, Milford  
 1 JULIE ROBINSON  
 2 CATHY MOOREHEAD  
 MT. CLEMENS, First  
 1 JAN DAVIES  
 2 JIM HUTTENEOTHER  
 NORTHVILLE, First  
 1 R STEELE  
 2 ROB MURPHY  
 3  
 NOVI, Faith  
 1 RUTH ANAN  
 2  
 ORCHARD LAKE, Community  
 1 JANET MONTGOMERY  
 2 BRAD SJOHOHN  
 3 ROSEMARY MOODY

PLYMOUTH, First  
 1 NOT REPRESENTED  
 2  
 3  
 PONTIAC, First  
 1 CAROLYN QUINN  
 PONTIAC, Joslyn Avenue  
 1 JOHN LUSK  
 PORT HURON, First  
 1 HELEN WESTON  
 2 HOWARD BORGMAN  
 PORT HURON, Westminster  
 1 NOT REPRESENTED  
 REDFORD, St. James  
 1 NOT REPRESENTED  
 ROCHESTER, University  
 1 NANCY BEAUCHAMP  
 2 TANIA VELINSKY  
 3  
 ROSEVILLE, Erin  
 1 NOT REPRESENTED  
 ROYAL OAK, First  
 1 AGNES RUSK  
 2 ILLEGIBLE  
 3 KENNETH LEDFORD  
 ROYAL OAK, Korean First  
 1 NOT REPRESENTED  
 2  
 ROYAL OAK, Point of Vision  
 1 NOT REPRESENTED  
 ROYAL OAK, Starr  
 1 DOROTHY ROBINSON  
 SALINE, First  
 1 TOM PHILIPS  
 SHELBY TWP., St. Thomas  
 1 MATT SULLIVAN  
 SOUTH LYON, First  
 1 NOT REPRESENTED  
 SOUTHFIELD, Korean  
 1 NOT REPRESENTED

2  
 3  
 4  
 SOUTHFIELD, Southfield  
 1 NOT REPRESENTED  
 ST. CLAIR SHORES, Heritage  
 1 FLOYD BRENNAN  
 ST. CLAIR SHORES, Lake Shore  
 1 GINNY RADEMACHER  
 2  
 STERLING HGTS, Utica  
 1 NOT REPRESENTED  
 TAYLOR, Southminster  
 1 NOT REPRESENTED  
 TROY, First  
 1 RUTH FEDOR  
 TROY, Northminster  
 1 MARTHA BABCOCK  
 WALLED LAKE, Crossroads  
 1 BOBBI WOLF  
 WARREN, Celtic Cross  
 1 LARRY MOSSBURG  
 WARREN, First  
 1 MARC ROZMAN  
 WATERFORD, Community  
 1 ALICE SIAS  
 WAYNE, First  
 1 JOHN KAYGANICH  
 W. BLOOMFIELD, Church/Savior  
 1 ANN SCHEEL  
 WESTLAND, Kirk of Our Savior  
 1 EVELYN FUNK  
 WHITE LAKE, White Lake  
 1 WILLIAM BECK  
 WYANDOTTE, Wyandotte  
 1 JACK WRIGHT  
 YPSILANTI, First  
 1 NOT REPRESENTED  
 2

## C. ELDERS By Elected Office

P ANDERSON, FRANCILE  
 P AUE, SHIRLEY  
 P BROWNELL, DONALD  
 P DELLINGER, WILMA  
 C FUNK, EVELYN  
 A GILES-REYNOLDS, VALARIE  
 A GLOVER, AL  
 A GOOLSBY, SHIRLEY  
 A GRANT, RICHARD  
 P HUGHLEY, MARIE  
 A IVERSON, WILLIAM  
 P SEABROOKS, DOROTHY  
 P STERNER, JOHN  
 P THOMPSON, PATRICK  
 P TYNDALL, GLENISE  
 E WINSLOW, PAUL

## D. NON-RETIRED MINISTERS

E ABBOTT, DAVID W.  
 P ALBRECHT, GLORIA  
 P AUE, CRAIG  
 P AUSTIN, ANNA MARIE  
 P AUSTIN, LARRY

A BAILEY, CLOVER  
 E BALIAD, ALFREDO E.  
 P BARRANGER, DOUGLAS  
 A BENEDICT, IVAN L.  
 P BENNETT, JOHNNIE  
 A BILLINGTON, RUTH  
 P BISHOP, BENJAMIN  
 P BLAIR, MICKEY RAY  
 A BOHLMAN, KELLIE  
 A BOOKER-HIRSCH, CHARLES  
 P BORCHARDT, HENRY  
 P BORCHARDT, JUDITH  
 A BOUSQUETTE, PAUL  
 E BROWN, ROBERT O.  
 E \*BYARS, RONALD  
 E \*CAMPBELL, DOUGLAS  
 P CANADA, ARTHUR W.  
 A CAPPS, HARRY  
 P CARTER, DOUGLAS D.  
 A CHIOHH, LYIAN-SYIAN  
 P CHOI, IN SOON  
 E \*CHOI, SEUNG KOO  
 P CLISE, W. KENT  
 E COCHRAN, LINDA

A COLON, LOIS  
 P COWLING, NEIL D.  
 A CULLEN, RANDOLPH  
 E DAVIDSON, CHARLES  
 E \*DENNIS, WARREN  
 P DENTON, GRETCHEN  
 P DUNBAR, FRANK  
 A DUNCAN, THOMAS  
 A DUNN, EDWARD  
 P DUNN, JOANNA  
 E \*DYKSTRA, CRAIG R.  
 P EGGEBEEN, THOMAS  
 A ELLIOTT, LYNN BARGER  
 A ELLOITT, MARK BARGER  
 A EMRICH, WILLIAM  
 A EPHRAIM, JAMES JR  
 A FAILE, JAMES  
 P FOLEY, MICHAEL  
 A FONFARA, MICHAEL  
 E FORSYTH, E. DICKSON  
 A FOSTER, JOHN  
 A FRANCIS, RAPHAEL B.  
 A GABEL, PETER W.  
 A GEISELMAN, KEITH

P	GILCHRIST, COLEMAN	A	PORTER, JAMES	E	FREDESELL, HAROLD F.
A	HANNA, DAVID J.	E	PORTICE, GEORGE	E	FREEDMAN, DAVID NOEL
A	HANNA, RAAFAT	A	PRITCHARD, NORMAN	E	GEIDER, CARL R.
P	HARRIS, CHRISTOPHER	A	PRUES, LOUIS J.	E	GEISSINGER, HARRY L.
A	HARRIS, R. JOHN	P	RICE, THOMAS	P	GEPFORD, WILLIAM G.
P	HARTLEY, THOMAS	P	RICHARDSON, JANET NOBLE	E	GLENN, LAWRENCE T.
P	HAYES, FRANCES	P	RIGDON, V. BRUCE	E	HANNA, J. RICHARD
A	HEINRICH, AMY M.	A	RIKE, JENNIFER	E	HARP, WILLIAM S.
A	HENDERSON, RICHARD	P	ROBERTSON, DAVID W.	E	HARPER, F. NILE
A	HOCKEY, A. WILLIAM	A	RODKEY, JOHN	E	HEINRICHS, THOMPSON
P	HOLLECK, TIFFANY	A	ROGERS, MELISSA ANNE	E	HERSHEY, GALEN E.
E	JOHNSON, KEVIN	P	RUSSELL, JAMES P.	E	HILLEGONDS, WILLIAM
E	KAIBEL, KENNETH	A	RUSSELL, WILLIAM	E	IHRIE, A. DALE
A	KEELY, MARK J.	A	SAAD, JENNIFER	P	JONES, VIRGIL L.
P	KERR, DEBORAH	P	SANDOS, LOUIS	E	KEEBLER, ROLAND
P	KIM, YOONWHAN MONCH	E	SCHAEFER, ANNE N.	E	KESLER, JAMES W.
A	KLINGER, JAMIE	A	SEIDEL, TAMARA	E	KIM, T. ANDREW
E	KNUDSEN, RAYMOND	E	*SHIH, SHENG-TO	E	KIND, GEORGE E.
E	KOGEL, LYNNE	E	SHIPMAN, JUDY	E	KIRKMAN, THOMAS W.
P	KOSTER, EDWARD H.	A	SIAS-LEE, LAURA	E	LAMBERT, ROY F.
E	KREHBIEL, DAVID E.	E	*SIMONS, SCOTT W.	E	LINDSEY, ROBERT L.
A	KRUG, ERNEST	E	SKIMINS, JAMES	E	LUMLEY, RAYMOND W.
P	LADLEY, HARRY	A	SMALLEY, DIANE	E	MacDONALD, JOSEPH R.
P	LANNING, RICHARD	P	SMITH, BRYAN DEAN	E	MacINNES, JOHN D.
A	LARSON, ROBERT F.	P	SMITH, PETER C.	E	MAGEE, PHILIP R.
E	LENZ, DAVID	P	SOEHL, HOWARD	E	MARLOW, ROBERT J.
A	LINDVALL, MICHAEL	P	SWEET, BARRY D.	E	MARVIN, FRANK C., JR.
P	LISTER, KENNETH D.	E	TAYLOR, THEODORE, II	P	McCLOSKEY, CHARLES
A	MABEE, CHARLES	E	THOMAS, MARK P.	E	McINTYRE, DEWITT
P	MACONOCHIE, LINDA	P	THOMPSON, LOUIS S.	E	MECOUCH, JOHN R.
P	MALLES, PAUL	P	THORESEN, KATHRYN R.	E	MILFORD, RICHARD J.
A	MANNING, MARILYN	P	TRAVIS, KARL	E	MUENCH, DONALD
E	McANELLY, STANLEY	E	VANDERBEEK, RONALD	E	OWEN, DAVID
E	McCLINTON, SANDRA LEE	E	*VAN SLUIJS, HENDRICK	E	PALMER, F. WILLIAM
A	McCLOSKEY-TURNER, CATHARINE	P	WARDLAW, HERBERT G.	E	PETERSON, LEROY J.
E	*McDONOUGH, MARK	P	WESTFALL, LOUISE F.	E	PRICE, MICHAEL T.
E	*McKEE, SCOTT	A	WIGGINS, GREGORY L.	E	RAMSEY, GEORGE W.
A	McRAE, BARBARA	A	WINGROVE, WILLIAM N	E	RATCLIFFE, ALBERT H.
P	MELROSE, SUE ELLIS	P	YOON, HAK SUK	E	RIEKER, WILLIAM J.
P	MEYER, R. BRUCE			P	SEFCIK, JOHN K.
E	MICHALEK, DANIEL		D. RETIRED MINISTERS	E	SMITH, J. CYRUS
A	MILAM, DAVID	P	AINSWORTH, LAWRENCE	E	SOMMERS, CHARLES A.
P	MILLER, KIRK	E	ANDERSON, JAMES	E	STRIBE, RALPH
A	MISHLER, JOHN	P	BEERY, ELDON	E	SUNDERMAN, HUBERT L.
E	MONNETT, JAMES	E	BRAND, J. KENNETH	E	SUTTON, PAUL
P	MOORE, PETER	E	BRANDT, RUSSELL	E	TULL, ROBERT W.
A	NDOVIE, BARBARA B.	P	CALDWELL, MARK	E	VAN LEUVEN, GEORGE
P	NICHOLS, NEETA	E	CAMPBELL, VERN	E	WILLIAMS, RICHARD H.
P	NOAH, SHERI	E	CATER, LAWRENCE H.	E	WOEHRLE, THOMAS
A	NOBLE, DAVID	E	CHAMBERS, JAMES C.	E	WOODRUFF, LAURENCE N.
E	NUSSDORFER, IRVIN	E	CLYDE, J. DOUGLAS	E	ZIEGLER, JACK T.
P	O'BRIEN, H. WILKES	E	COBLEIGH, GERALD R.		
P	OLSON, PHILIP	E	CONLEY, JAMES H.		E. CORRESPONDING MEMBERS
A	ORR, ROBERT C.	E	COTTER, LEE M.		BOB JANSEN Maumee
P	OSBORN, MARGIE	E	CRILLEY, ROBERT		Valley
A	OTT, JEFFREY	E	CROSS, PAUL D.		JANIE SPAHR
P	OXTOBY, THOMAS	E	CUSTIS, DONALD		Redwoods
P	PERDUE, ROBERT J.	P	DANIELAK, RICHARD		
E	PETERS, RICHARD	E	DEMPSEY, RICHARD		F. COMMISHIONED LAY PASTOR
P	PETERSON, CHRISTOPHER	E	DICKSON, ROBERT L.	P	STERNER, JOHN
A	PIECUCH, KEVIN	E	ELLENS, J. HAROLD		
A	POLKOWSKI, WILLIAM	E	FLOWERS, DONALD		



The Commission invited the following persons to participate in the worship service: Thomas Neal, Clerk of Session, First Presbyterian Church of Farmington, The Rev. David Noble.

After approving the order of worship, the Commission proceeded to worship, where it installed Sue as Pastor of First Presbyterian Church.

Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Rev. Melrose.

/s

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Robert J. Perdue  
Moderator, The Presbytery of Detroit  
March 12, 2000

**MINUTES OF THE STATED, STATED MEETING  
PRESBYTERY OF DETROIT  
GATHERED AS THE BODY OF CHRIST  
Jefferson Avenue Presbyterian Church  
June 20, 2000**

**GATHERED AS THE PEOPLE OF GOD**

**The Moderator**

A quorum being present, the Presbytery of Detroit convened in a stated meeting at Jefferson Avenue Presbyterian Church at 5:30 p.m. on June 20, 2000 with the lighting of the Christ candle and a prayer by the moderator.

Steve Voorhees was appointed Assistant to the Stated Clerk.

New commissioners were introduced and welcomed by the Moderator.

**The Stated Clerk**

Stated Clerk, Edward Koster, presented Part I of his report. Presbytery approved the following motions:

Upon motions of the Stated Clerk, Presbytery approved the Docket, accepted excuses of those who have requested it, and seated Juliann Joy, of the Presbytery of Winnebago, as a corresponding member.

**Welcome from the Host Church**

Peter Smith, Pastor of Jefferson Avenue Presbyterian Church welcomed the Presbyters to Jefferson Avenue Church.

**Report from Other Governing Bodies**

The Presbytery heard a report of the Synod Commissioners, reporting on the recent Synod meeting. Paul Winslow and Shirley Lewis reported. The Commissioners also presented a written report.

**Report from Presbytery-Related Organizations**

Roger Myers, president of Presbyterian Villages of Michigan, reported on the progress and status of the Villages. Among other things, he stated the value of the covenants with the various Presbyteries and contributions of other groups and individuals of the Presbyterian Church.

Presbytery took some time to write letters in support of the Hunger Relief Act

After a prayer by the Moderator, Presbytery moved to the portion of the docket for business and debate.

**BUSINESS TO BE ADOPTED BY MOTION AND DEBATE**

Moderator Perdue opened the business portion of the meeting with prayer.

## MOTIONS FROM THE FLOOR

Frank Dunbar made the following motion:

"I move the following resolution be made a general order for the September meeting of Presbytery: That the action taken at the November, 1999 meeting of Presbytery concerning the search criteria for the interim and/or installed Executive Presbyter be rescinded and that the search criteria follow standard AA/EEO guidelines with the added provision that all possible avenues of seeking prospective, qualified applicants be pursued."

Presbytery approved the motion.

Upon motion from Coleman Gilchrist, Presbytery voted to appoint Elder Vivian Glenn (Broadstreet) and Elder Vance Russell (Martin Luther King New Church Development) to the Martin Luther King, JR NCD Commission.

## MOTIONS FROM PRESBYTERY UNITS

### COMMITTEE ON MINISTRY.

Kent Clise reported for the Committee.

Upon question from a member of Presbytery, Mr. Clise stated he would find the AA/EEOC guidelines and send them out with the mailing for the next Presbytery meeting.

Upon motion of the Committee, Presbytery voted to:

1. Dissolve Interim Pastor relationship between the **White Lake Church** and the **Rev. J. Harold Ellens**, effective July 9, 2000, and place him on the roll of ministers at-large.
2. Dissolve pastoral relationship between the **Belleville Church** and the **Rev. Deborah Kerr**, effective July 14, 2000.
3. Approve the call of the **White Lake Church** to the **Rev. Deborah VanLeuven Kerr**, as pastor, effective July 15, 2000, with the following terms: Salary \$24,000; Housing \$14,040; Pension \$10,651; FICA \$2,910; Medical \$1,000; Expense allowance \$5,170; Moving/office expense \$3,000; One month vacation, including 4 Sundays, Two weeks study leave, including two Sundays. AA/EEO guidelines of the denomination have been followed during the search process. Appoint Ms. Kerr the moderator of session.
4. Approve the call of the **Crossroads Church, Walled Lake**, to the **Rev. John H. Pavelko**, as Pastor, effective August 21, 2000, with the following terms: Salary \$24,475; Housing \$23,000; Pension \$13,867; FICA \$3,858; Medical deductible \$1,900; Dental \$1,050; Travel allowance \$2,500; Book allowance \$450; Continuing education \$2,400; Professional expense \$1,000; Business expense \$500; Full moving expense (one time allowance); One month vacation, including 4 Sundays; Two weeks study leave, including 2 Sundays. AA/EEO guidelines of the denomination have been followed during the search process.  
Appoint Mr. Pavelko Moderator and enroll him as member of Presbytery of Detroit upon receipt of his credentials from Presbytery of Central Washington.
5. Appoint the following Administrative Commission to install the **Revs. Roy Langwig** and **Janice Langwig** as co-pastors at **First Church, Pontiac** on Sunday, July 9, 2000, at 3:00 PM: Clergy: Robert Perdue, Moderator; Paul Sutton, Louise Westfall. Elders: Joan Irish (First, Pontiac); Ruth McKinnon (First, Farmington).

6. Dismiss **Scott McKee** to the Midwest Presbytery of the Evangelical Presbyterian Church upon receipt of its request for his credentials.
7. Grant the status of Honorably Retired to the **Rev. Ivan Benedict** effective August 1, 2000.
8. Enroll the **Rev. Juliann Joy** as a member-at-large of the Presbytery of Detroit upon receipt of her credentials from the Presbytery of Winnebago.
9. Enroll the **Rev. Roger Pohl**, Director of the Ecumenical Center in Ann Arbor and member of the United Church of Christ, as Corresponding Member in the Presbytery of Detroit.
10. Approve Medical Leave agreement between the **Erin Church, Roseville**, and the **Rev. John Mark Rodkey** for three months, or until a physician certification of health to return to work, whichever comes sooner, with full pay and benefits and no duties, beginning June 15, 2000.
11. Approve change in terms of call of the **Rev. James Ephraim**, Organizing Pastor at **Detroit, Martin Luther King, Jr. NCD** to reflect expenditure up to \$5,000 to reimburse expenses of moving Mr. Ephraim's wife and son to this area.
12. Appoint the **Rev. Laura Sias-Lee** Moderator of Session of **Joslyn Avenue Church, Pontiac**.
13. Appoint the Rev. William Gepford, Temporary Supply at St. Andrew's Church, Dearborn Heights, for three months, 2 ½ days weekly, pending receipt of contract.

The Committee on Ministry reported the following Action taken under the authority that has been granted to it:

Approved extension of Supply Pastor contract between **Point of Vision Church, Royal Oak**, and the **Rev. Harry Capps**, for twelve months, effective January 1, 2000, with the following terms: 27 ½ hours weekly; Salary \$8,658; Housing \$16,068; Pension \$6,520; FICA \$2,109; Travel \$3,644; Study allowance \$300; Professional expense \$1,200.

The Committee on Ministry reported the following for information:

1. Appointed Elder Vivian Glenn as C.O.M. Liaison to the Martin Luther King, Jr., NCD Administrative Commission.
2. The Board of Pensions will be sponsoring a luncheon in Detroit Presbytery for retired pastors and spouses on October 25, 2000. More information will follow.
3. A Start-up Pastors' Seminar is scheduled for October 25-28, 2000 at the Catholic Diocese Center in Saginaw, Michigan. This event is a cooperative effort sponsored by the four Michigan Presbyteries. Information will be forthcoming to the 21 potential participants from this Presbytery.

Upon motion, pursuant to the Bylaws Article VI,D,2,a&b, Presbytery granted the Committee on Ministry the powers listed in Book of Order G-11.0502h as necessary between meetings of presbytery.

Upon motion, Presbytery voted to appoint a commission to install the Rev. Deborah VanLeuven Kerr as pastor of the White Lake Presbyterian Church on Sunday, August 6, 2000 at 3:00 p.m.--this date also being the 165th anniversary of the congregation.

Moderator: The Rev. Eldon Beery (Moderator's designee). Clergy: The Rev. Edward Koster, The Rev Neeta Nichols.

Elders: Mary Voorheis, White Lake Presbyterian Church; Hugh Harsha, Plymouth First Presbyterian Church; Tom Fisher, Milford Presbyterian Church.

### COMMITTEE ON PREPARATION FOR MINISTRY.

Frank Dunbar reported for the Committee

- A. The following individuals have had an annual consultation (G-14.03091):
  - Victoria Decker – St. Timothy, Livonia, Princeton Theological Seminary
  - Brad Kibbell – Drayton Avenue, Ferndale, San Francisco Theological Seminary
- B. Wayne Ten Roberts - Westminster, Detroit, Ecumenical Theological Seminary, has been enrolled as an Inquirer.

Mr. Dunbar reported to Presbytery that the Committee has made the following changes to the Committee policies for working with candidates:

1. *The CPM has retired the following policies as they duplicated information that is in the Preparation for Ministry Manual prepared by Louisville for those going through the ordination process:*
  - Retired Policy A which indicated the steps to become an Inquirer.*
  - Retired Policy B which indicated the steps for moving from Inquiry to Candidacy.*
  - Retired Policy C which indicated the steps for receiving a final assessment.*
  - Retired Policy D which indicated general guidelines for communication between the CPM and the individual and replaced it with a welcome letter from the chair covering much of the same ground in a more conversational fashion.*
2. *The CPM requested that the Trustees review the Financial/Financial Aid policy of CPM and after that review it was mutually decided that the CPM would retain full control of any and all financial assistance offered by the CPM to an individual going through the ordination process.*
3. *The CPM prepared a set of Educational standards that will be used as a checklist for those going through the ordination process at differing seminaries. Until now we have been approving coursework with nothing to base it against. That framework is now in place. One of the practical results of that is our removal of the absolute requirement to do at least one year at one of our Presbyterian Seminaries. Due to the differing needs and backgrounds of ministry candidates, the absolute requirement to attend a Presbyterian Seminary seemed forced. We retain the right, however, to require that a person attend a Presbyterian Seminary should that seem to be the best fit for the individual concerned. Most folks do attend a PC (USA) seminary. We do not anticipate that changing.*
4. *The CPM made it a requirement that everyone going through the ordination process in the Detroit Presbytery take one unit of Clinical Pastoral Education (CPE) or an alternative approved by CPM. CPE is a unique program, generally done at hospitals, whereby a candidate is a hospital chaplain for at least 3 months. The structure of the work allows for pastoral visitation and crisis training as well as self-reflection and supervision. CPE is a requirement by many other CPMs as well. Approval of the site is required prior to the beginning of the CPE experience and upon completion, the supervisor's report is to be sent to CPM.*
5. *The CPM set requirements for the length of the Field Placement or Internship. The Inquirer or Candidate shall either have:*



*One full time three month long experience, and  
An academic year, part-time, or  
A full year full time experience*

*A CPE experience (see above) can count as one Field Education requirement although, if so, the other experience must be in a formal Presbyterian or Reformed church setting. Supervisor's evaluations are to be made available by the seminary to the CPM. The Field Education must not be in the Inquirer or Candidate's home church and should be in a setting different from the home congregation. A multi-ethnic experience is always encouraged. While a person is in seminary, the Field Education office of the seminary has the primary responsibility for approval of the site, with secondary approval by CPM. If the internship occurs after the candidate has finished seminary, then the primary approval of the site is to be done by CPM. This follows Book of Order requirements.*

6. *The CPM developed a Vital Information Sheet and Requirement Tracking sheet so as to insure the institutional memory in a committee that changes from year to year.*
7. *For Trials of Ordination, the CPM will, prior to any Presbytery meeting that has a Trial in it, arrange for a time and hear the individuals sermon before the meeting. Thus the Trials of Ordination process will take less time on the floor of Presbytery.*

Upon motion, Presbytery voted to receive the report of the Committee.

#### **COMMITTEE ON NOMINATIONS**

Christopher Harris reported for the Committee.

Upon motion of the Committee, and after nominations were opened to the floor, Presbytery elected the following:

1. Presbytery Council
 

Class of 2001	Rev. James Ephraim	Detroit, MLK, Jr. NCD
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2. Trustees
 

Class of 2000	Elder Edward "Pete" Amos, Jr.	Detroit, Calvin East
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#### **REPORT OF THE STATED CLERK**

Upon motion of the Stated Clerk, Presbytery approved:

1. The minutes of 5/23/00.
2. The following Administration Committee reports, and ordered them appended to the minutes.
  - a) Ordination of Kathleen King at Dearborn Woods Presbyterian Church on June 11, 2000.
  - b) Ordination and installation of G. Patrick Thompson at Church of Our Saviour on June 11, 2000.
  - c) The ordination of Robert Anderle at Fort Street Presbyterian Church on April 9, 2000

The Stated Clerk reported the following for information:

1. TRANSFERS COMPLETED

- a) From the Presbytery of Detroit:
    - i) Kathleen King to Lake Michigan Presbytery
    - ii) Robert Anderle to Chicago Presbytery
  - b) To the Presbytery of Detroit:
    - i) Robert Garwig, from New Covenant Presbytery
    - ii) Robert Jansen, from Maumee Valley Presbytery
    - iii) Roy Langwig from West Jersey Presbytery
    - iv) Janice Langwig from West Jersey Presbytery
2. The Stated Clerk reported the text of the E-mail from Howard H. Whitehurst, Pastor, Upper Long Cane Presbyterian Church, Abbeville, SC, [hwhitehurst@WCTEL.NET](mailto:hwhitehurst@WCTEL.NET), regarding the overture approved by the Presbytery at the April meeting requesting the Stated Clerk of the GA to urge Georgia and South Carolina to remove the Confederate flag from their capitols and grounds.

### **COUNCIL REPORT**

Paul Winslow reported for Council

Upon motion of Council, Presbytery approved the following:

1. Approve the request of the Martin Luther King Jr. NCD for funds from the General Assembly as follows: \$1,232 from fund #57248, \$7945 from fund #58429, \$1088 from #58504, and \$642 from fund #58691.
2. Delegate Council, through its Budget Work Group and the NCD Work Group, to review the Budget reports of the NCDs, and if it notes anything that needs to be commented upon, to do so to the Administrative Commission of the NCD.
3. Designate Habitat for Humanity as an Extra Commitment Opportunity.

Council reported the following for information:

1. Council has added \$1000 to this year's budget for Council members travel expenses.
2. Council has submitted the Council Budget for 2001 at \$21,000.
3. Council has approved the budget request of the Anti-Racism Team of \$20,000 for 2000 from the 2000 Mission Budget.
4. Council has approved the request from Outdoor Ministries for \$5,000 for Account #59020 (summer camperships) and \$4,000 for #59010 (camps) from the 2000 Mission Budget.
5. Council has requested Work Groups submit a proposal for expenditure of Bicentennial Funds to the Council Budget Work Group for recommendation to Council.
6. Council has established a Mission Interpretation Work Group as a sub-group of the Council Budget Work Group.
7. Council has received five volunteers to write the Vision Statement, and is continuing to solicit more.
8. Council has decided that the process for completing the proposed Vision Statement be as follows: Suggestion of names continue and be given to the Communications Work Group, which will choose the drafting work group; the drafting work group will report back to Council. Council will then submit it to Presbytery for its consideration. The following have been appointed to the drafting group: John Sterner, Glenise Tyndall, John

MacInnes, Julayne Hughes, Tom Oxtoby, Ron Case, Leroy Shepherd, Jim Menzenberger, Jean Perkins, Kevin Johnson.

9. Council is moving toward getting a portable sound system for Presbytery meetings that will allow wireless microphones and better arrangements where we do not meet in sanctuaries.
10. Council is reviewing a new a Personnel Handbook for Support Staff.
11. The Staff Services Work Group will be interviewing a candidate for Interim Executive this summer.
12. Council has approved an additional request of \$300 for Youth Connection 2000, July 21-30.
13. Council is still looking for someone with the requisite skills and experience. It is in consultation with Speed Leas, Alban Institute, and the Mennonites.
14. Council continues to review Council structure and function. Preliminary discussions have expressed opinions that work the Council is doing is not what was envisioned—it is doing the work of all the committees that were there before. The work load is very heavy and is not allowing Council to deliberate about vision and strategy and the good of the Presbytery as a whole. Contributing to the difficulty is the simultaneous loss of staff. The likelihood of a new structure by January 1 is small.
15. Council has approved \$300 for Dorothy Seabrooks to assist in her traveling to the GA as our advocate for the Overture 00-91 (Regarding the Confederate Flag in Georgia and South Carolina).

William Iverson made the following motion:

That Presbytery appoint the following people to serve on the on the Filipino NCD Administrative Commission (plus two additional persons to be appointed later, which will be reported to Presbytery for approval:

The Rev. Johnie Bennett  
Elder Jean Perkins  
The Rev In Soon Choi  
The Rev Anna Marie Austin  
Elder Octavia "Bebe" Baliad

## TRUSTEE REPORT

Don Brownell reported for the Trustees.

Upon motion of the Trustees, Presbytery voted to:

1. Guarantee/co-sign a loan not to exceed \$150,000, from the Presbyterian Church Loan program to the Community Presbyterian Church of Drayton Plains, and authorize Presbytery officers to sign the papers.
2. Approve the Southfield Church letter of intent from the City of Southfield regarding granting an easement for the sanitary Sewer Installation, and authorize a Presbytery officer to approve it. (Subject to review of the final easement documents by the Trustees.)
3. Grant the Trustees authority to act on issues permitted by the bylaws and Book of Order during the summer.

The Trustees reported the following for information purposes:

1. The Trustees have increased insurance limits for sexual misconduct and molestation to \$500,000 each claim, \$1,000,000 annual aggregate.
2. The Trustees approved the amended extended lease with Westminster Church.
3. The Trustees approved the request of the MLK Commission and the NCD Work Group for an expenditure of up to \$5,000 for moving expenses incurred for James Ephraim's family, contingent on COM approval, and that the source of the funds be the Bicentennial NCD Fund.
4. The Trustees have approved a listing agreement for the sale of Camp Sarah Grindley.
5. The Trustees voted to set the Presbytery loan interest rate at 7%, effective July 1st.

The Trustees reported on the 1999 audit, done by Plante and Moran. Upon motion of the Trustees, Presbytery voted to receive and approve the audit.

The Presbytery concluded its meeting with worship and communion. And it adjourned after the worship at 8:40 p.m.

The next stated meeting of the Presbytery will convene Tuesday, September 26, 2000, at Grosse Pointe Memorial Presbyterian Church at 5:30 p.m.

ATTEST:  
  
 EDWARD KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll

APPENDICES: Ordination and Installation Commission Reports

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR 6/20/00

CHURCHES: Of 89 churches, 46 were represented and 43 were not.  
 COMMISSIONERS: Of 156 eligible commissioners, 67 enrolled, and 89 did not.  
 OTHER ELDERS (Officers, Members of Council):: Of 15 total, 7 were present, of whom 2 counted as commissioners, leaving 5 as the unduplicated count: 5 excused, and 3 absent.  
 MINISTERS: Of the 157 non-retired ministers on the combined rolls of active members and members-at-large, 57 were present, 47 were excused, and 53 were absent.  
 Of the 74 retired ministers on the rolls, 5 were present and 69 were excused.

SUMMARY

	VOTING MEMBERS PRESENT
	67 Elder Commissioners
+	7 Other Elders
+	57 Non-retired ministers
+	5 Retired Ministers
=	136 Voting members present.

**ALLEN PARK, Allen Park**

- 1 NORM GOODE  
 2 PHYLLIS LEHECKA  
 3  
**ANN ARBOR, Calvary**  
 1 NOT REPRESENTED  
**ANN ARBOR, First**  
 1 SUE LEONG  
 2 STEVE McKENNY  
 3 LINDA SPECK  
 4  
 5

**ANN ARBOR, Northside**

- 1 NOT REPRESENTED  
**ANN ARBOR, Westminster**

- 1 DOUG FRANKLIN  
 2 ALLEN BORTON

**AUBURN HILLS, Auburn Hills**

- 1 JULAYNE HUGHES

**BELLEVILLE, Belleville**

- 1 CONNIE ETTER

**BERKLEY, Greenfield**

- 1 NOT REPRESENTED

**BEVERLY HILLS, Northbrook**

- 1 NOT REPRESENTED  
 2  
 3

**BIRMINGHAM, First**

- 1 DICK TYNDALL  
 2 JEAN PERKINS  
 3 JACK COTTON  
 4 MARY ANNE COTTON  
 5

**BLOOMFIELD HILLS, Kirk/Hills**

- 1 ROBERT H FREDERICKS  
 2  
 3  
 4  
 5  
 6

**BRIGHTON, First**

- 1 JANET BUDESKY  
 2

**CANTON, Geneva**

- 1 CINDY REVEZZO

**CLARKSTON, Sashabaw**

- 1 NOT REPRESENTED

**CLINTON TWP, Peace**

- 1 DONALD MALICK

**DEARBORN, Cherry Hill**

- 1 NOT REPRESENTED  
 2

**DEARBORN, Dearborn Woods**

- 1 NOT REPRESENTED

**DEARBORN, First**

- 1 WANDA MOON  
 2  
 3

**DEARBORN, Littlefield**

- 1 NOT REPRESENTED

**DEARBORN HGTS, St. Andrew's**

- 1 ALICE WRIGHT

**DETROIT, Broadstreet**

- 1 NOT REPRESENTED  
 2

**DETROIT, Calvary**

- 1 STANLEY EDWARDS

**2 VERDELL ROBERSON****DETROIT, Calvin East**

- 1 WAYNE SHOAF

**DETROIT, First**

- 1 NOT REPRESENTED

**DETROIT, Fort Street**

- 1 RON FRANZEL

- 2 PAUL WINSLOW

**DETROIT, Grandale/Master**

- 1 NOT REPRESENTED  
 2

**DETROIT, Gratiot Avenue**

- 1 ROSE MCGREUN  
 2

**DETROIT, Hope**

- 1 DONALD G HUDSON  
 2

**DETROIT, Jefferson Avenue**

- 1 V COLWELL  
 2

**DETROIT, Redford Avenue**

- 1 NOT REPRESENTED

**DETROIT, Southwest United**

- 1 NOT REPRESENTED

**DETROIT, St. John's**

- 1 SAMUEL BLACK  
 2 MILDRED HARRIN

**DETROIT, Trinity Community**

- 1 NATALIE BROTHERS  
 2

**DETROIT, Trumbull Avenue**

- 1 MARTHA SINGLEY  
 2 ORLEAN WARREN

**DETROIT, Westminster**

- 1 SYLVESTER MOSLEY  
 2 DAN STOEPKER

- 3 MARIE IVERSON  
 4 GAY MONTGOMERY

**ECORSE, Ecorse**

- 1 RUTH ALLEN

**FARMINGTON, First**

- 1 BUZZ BROWN  
 2 HARRY RODGERS

**FERNDALE, Drayton Avenue**

- 1 BOB MACAULAY

**FORT GRATIOT, Lakeshore**

- 1 NOT REPRESENTED

**GARDEN CITY, Garden City**

- 1 NOT REPRESENTED

**GROSSE ILE, Grosse Ile**

- 1 NOT REPRESENTED  
 2

**GROSSE POINTE, Memorial**

- 1 KEN COLLINSON  
 2 MARY GRACE ADAMS

- 3 FRANK SMITH  
 4 DONNA JOHNSTON  
 5

**GROSSE PTE WOODS, Woods**

- 1 NOT REPRESENTED  
 2

**HIGHLAND PARK, Park United**

- 1 HELEN HOWE  
 2

**HOWELL, First**

- 1 DAWAIN RIEBOW  
 2

**LINCOLN PARK, Lincoln Park**

- 1 ALYCE RIGGS

**LIVONIA, Rosedale Gardens**

- 1 NOT REPRESENTED  
 2

**LIVONIA, St. Paul's**

- 1 GEORGE IRWIN  
 2  
 3

**LIVONIA, St. Timothy's**

- 1 CAROL PREVOST

**MACOMB, Church/Covenant**

- 1 NOT REPRESENTED

**MILAN, Peoples**

- 1 NOT REPRESENTED

**MILFORD, Milford**

- 1 SANDY TROMBLEY  
 2 DEB SPURR

**MT. CLEMENS, First**

- 1 NOT REPRESENTED  
 2

**NORTHVILLE, First**

- 1 NOT REPRESENTED  
 2  
 3

**NOVI, Faith**

- 1 NOT REPRESENTED  
 2

**ORCHARD LAKE, Community**

- 1 NOT REPRESENTED  
 2  
 3

**PLYMOUTH, First**

- 1 NOT REPRESENTED  
 2  
 3

**PONTIAC, First**

- 1 PEDRO GUZMAN

**PONTIAC, Joslyn Avenue**

- 1 NOT REPRESENTED

**PORT HURON, First**

- 1 HOWARD GORGMAN  
 2

**PORT HURON, Westminster**

- 1 NOT REPRESENTED

**REDFORD, St. James**

- 1 NOT REPRESENTED

**ROCHESTER, University**

- 1 NANCY BEAUCHAMP  
 2 CATHERINE HOAR  
 3 DOUGLAS DENTON

**ROSEVILLE, Erin**

- 1 NOT REPRESENTED

**ROYAL OAK, First**

- 1 KENNETH LEDFORD  
 2  
 3

**ROYAL OAK, Korean First**

- 1 NOT REPRESENTED  
 2

**ROYAL OAK, Point of Vision**

- 1 NOT REPRESENTED

**ROYAL OAK, Starr**

- 1 DOROTHY ROBINSON

**SALINE, First**

- 1 NOT REPRESENTED

**SHELBY TWP., St. Thomas**

1 NOT REPRESENTED  
 SOUTH LYON, First  
 1 NOT REPRESENTED  
 SOUTHFIELD, Korean  
 1 NOT REPRESENTED  
 2  
 3  
 4  
 SOUTHFIELD, Southfield  
 1 KENNETH SMITH  
 ST. CLAIR SHORES, Heritage  
 1 MURIEL STEENSMA  
 ST. CLAIR SHORES, Lake Shore  
 1 GINNY RADEMACHER  
 2

## C. ELDERS ELECTED TO OFFICE

E ANDERSON, FRANCILE  
 P AUE, SHIRLEY  
 P BROWNELL, DONALD  
 E DELLINGER, WILMA  
 C FUNK, EVELYN  
 A GLOVER, AL  
 A GOOLSBY, SHIRLEY  
 A GRANT, RICHARD  
 P HUGHLEY, MARIE  
 P IVERSON, WILLIAM  
 P SEABROOKS, DOROTHY  
 E STERNER, JOHN  
 E TYNDALL, GLENISE  
 C WINSLOW, PAUL

## D. NON-RETIRED MINISTERS

P ABBOTT, DAVID W.  
 A ALBRECHT, GLORIA  
 P AUE, CRAIG  
 P AUSTIN, ANNA MARIE  
 P AUSTIN, LARRY  
 P BAILEY, CLOVER  
 A BALIAD, ALFREDO E.  
 A BARRANGER, DOUGLAS  
 A BENEDICT, IVAN L.  
 P BENNETT, JOHNNIE  
 E BILLINGTON, RUTH  
 P BISHOP, BENJAMIN  
 P BLAIR, MICKEY RAY  
 A BOHLMAN, KELLIE  
 A BOOKER-HIRSCH, CHARLES  
 P BORCHARDT, HENRY  
 P BORCHARDT, JUDITH  
 A BOUSQUETTE, PAUL  
 P BROWN, ROBERT O.  
 E \*BYARS, RONALD  
 E \*CAMPBELL, DOUGLAS  
 E CANADA, ARTHUR W.  
 A CAPPS, HARRY  
 E CARTER, DOUGLAS D.  
 A CHIOHH, LYIAN-SYIAN  
 P CHOI, IN SOON  
 E \*CHOI, SEUNG KOO  
 P CLISE, W. KENT  
 E COCHRAN, LINDA  
 A COLON, LOIS  
 P COWLING, NEIL D.  
 A CULLEN, RANDOLPH  
 E DAVIDSON, CHARLES  
 E \*DENNIS, WARREN

STERLING HGTS, Utica  
 1 NOT REPRESENTED  
 TAYLOR, Southminster  
 1 NOT REPRESENTED  
 TROY, First  
 1 NOT REPRESENTED  
 TROY, Northminster  
 1 BOB SIGLER  
 WALLED LAKE, Crossroads  
 1 LAURIE JONES  
 WARREN, Celtic Cross  
 1 DOUGLAS PLOM  
 WARREN, First  
 1 NOT REPRESENTED  
 WATERFORD, Community

E DENTON, GRETCHEN  
 P DUNBAR, FRANK  
 P DUNCAN, THOMAS  
 P DUNN, EDWARD  
 P DUNN, JOANNA  
 E \*DYKSTRA, CRAIG R.  
 E EGGEBEEN, THOMAS  
 A ELLIOTT, LYNN BARGER  
 A ELLOITT, MARK BARGER  
 A EMRICH, WILLIAM  
 A EPHRAIM, JAMES JR  
 P FAILE, JAMES  
 P FOLEY, MICHAEL  
 E FONFARA, MICHAEL  
 E FORSYTH, E. DICKSON  
 A FOSTER, JOHN  
 A FRANCIS, RAPHAEL B.  
 A GABEL, PETER W.  
 P GARWIG, ROBERT A.  
 E GEISELMAN, KEITH  
 P GILCHRIST, COLEMAN  
 A HANNA, DAVID J.  
 A HANNA, RAAFAT  
 P HARRIS, CHRISTOPHER  
 E HARRIS, R. JOHN  
 A HARTLEY, THOMAS  
 P HAYES, FRANCES  
 E HEINRICH, AMY M.  
 A HENDERSON, RICHARD  
 A HOCKEY, A. WILLIAM  
 E HOLLECK, TIFFANY  
 E JOHNSON, KEVIN  
 P KAIBEL, KENNETH  
 A KEELY, MARK J.  
 P KERR, DEBORAH  
 P KIM, YOONWHAN MONCH  
 A KLINGER, JAMIE  
 E KNUDSEN, RAYMOND  
 A KOGEL, LYNNE  
 P KOSTER, EDWARD H.  
 E KREHBIEL, DAVID E.  
 P KRUG, ERNEST  
 P LADLEY, HARRY  
 P LANGWIG, JANICE  
 P LANGWIG, ROY  
 P LANNING, RICHARD  
 A LARSON, ROBERT F.  
 E LENZ, DAVID  
 P LINDVALL, MICHAEL  
 A MABEE, CHARLES  
 P MACONOCHE, LINDA

1 NOT REPRESENTED  
 WAYNE, First  
 1 NOT REPRESENTED  
 W. BLOOMFIELD, Church/Savior  
 1 JOHN MAYER  
 WESTLAND, Kirk of Our Savior  
 1 EVELYN FUNK  
 WHITE LAKE, White Lake  
 1 LAWRENCE CURRIN  
 WYANDOTTE, Wyandotte  
 1 NOT REPRESENTED  
 YPSILANTI, First  
 1 NOT REPRESENTED  
 2

E MALLES, PAUL  
 A MANNING, MARILYN  
 E McANELLY, STANLEY  
 A McCLINTON, SANDRA LEE  
 A McCLOSKEY-TURNER, CATHARINE  
 E \*McDONOUGH, MARK  
 E \*McKEE, SCOTT  
 A McRAE, BARBARA  
 P MELROSE, SUE ELLIS  
 P MEYER, R. BRUCE  
 P MICHALEK, DANIEL  
 E MILAM, DAVID  
 P MILLER, KIRK  
 A MISHLER, JOHN  
 P MONNETT, JAMES  
 P MOORE, PETER  
 E \*NDOVIE, BARBARA B.  
 P NICHOLS, NEETA  
 P NOAH, SHERI  
 E NOBLE, DAVID  
 P NUSSDORFER, IRVIN  
 A O'BRIEN, H. WILKES  
 P OLSON, PHILIP  
 A ORR, ROBERT C.  
 P OSBORN, MARGIE  
 A OTT, JEFFREY  
 E OXTOBY, THOMAS  
 P PERDUE, ROBERT J.  
 A PETERS, RICHARD  
 A PETERSON, CHRISTOPHER  
 A PIECUCH, KEVIN  
 E POLKOWSKI, WILLIAM  
 A PORTER, JAMES  
 A PORTICE, GEORGE  
 A PRITCHARD, NORMAN  
 A PRUES, LOUIS J.  
 E RICE, THOMAS  
 A RICHARDSON, JANET NOBLE  
 P RIGDON, V. BRUCE  
 A RIKE, JENNIFER  
 E ROBERTSON, DAVID W.  
 A RODKEY, JOHN  
 E ROGERS, MELISSA ANNE  
 P RUSSELL, JAMES P.  
 P RUSSELL, WILLIAM  
 A SAAD, JENNIFER  
 E SANDOS, LOUIS  
 A SCHAEFER, ANNE N.  
 E SEIDEL, TAMARA  
 E \*SHIH, SHENG-TO  
 E SHIPMAN, JUDY

E SIAS-LEE, LAURA  
 E \*SIMONS, SCOTT W.  
 E SKIMINS, JAMES  
 A SMALLEY, DIANE  
 E SMITH, BRYAN DEAN  
 P SMITH, PETER C.  
 P SOEHL, HOWARD  
 E SWEET, BARRY D.  
 E TAYLOR, THEODORE, II  
 E THOMAS, MARK P.  
 P THOMPSON, G. PATRICK  
 P THOMPSON, LOUIS S.  
 P THORESEN, KATHRYN R.  
 E TRAVIS, KARL  
 A VANDERBEEK, RONALD  
 E \*VAN SLUIJS, HENDRICK  
 P WARDLAW, HERBERT G.  
 P WESTFALL, LOUISE F.  
 A WIGGINS, GREGORY L.  
 A WINGROVE, WILLIAM N  
 A YOON, HAK SUK

D. RETIRED MINISTERS

P AINSWORTH, LAWRENCE  
 E ANDERSON, JAMES  
 P BEERY, ELDON  
 E BRAND, J. KENNETH  
 E BRANDT, RUSSELL  
 E CALDWELL, MARK  
 E CAMPBELL, VERN  
 E CATER, LAWRENCE H.  
 E CHAMBERS, JAMES C.  
 E CLYDE, J. DOUGLAS  
 E COBLEIGH, GERALD R.  
 E CONLEY, JAMES H.  
 E COTTER, LEE M.  
 E CRILLEY, ROBERT  
 E CROSS, PAUL D.  
 E CUSTIS, DONALD  
 E DANIELAK, RICHARD  
 E DEMPSEY, RICHARD  
 E DICKSON, ROBERT L.  
 P ELLENS, J. HAROLD  
 E FLOWERS, DONALD  
 E FREDSELL, HAROLD F.  
 E FREEDMAN, DAVID NOEL  
 E GEIDER, CARL R.  
 E GEISSINGER, HARRY L.  
 P GEPFORD, WILLIAM G.  
 E GLENN, LAWRENCE T.  
 E HANNA, J. RICHARD  
 E HARP, WILLIAM S.  
 E HARPER, F. NILE  
 E HEINRICHS, THOMPSON  
 E HERSHEY, GALEN E.  
 E HILLEGONDS, WILLIAM  
 E IHRIE, A. DALE  
 E JANSEN, ROBERT  
 P JONES, VIRGIL L.  
 E KEEBLER, ROLAND  
 E KESLER, JAMES W.  
 E KIM, T. ANDREW  
 E KIND, GEORGE E.  
 E KIRKMAN, THOMAS W.  
 E LAMBERT, ROY F.  
 E LINDSEY, ROBERT L.  
 E LISTER, KENNETH D.

E LUMLEY, RAYMOND W.  
 E MacDONALD, JOSEPH R.  
 E MacINNES, JOHN D.  
 E MAGEE, PHILIP R.  
 E MARLOW, ROBERT J.  
 E MARVIN, FRANK C., JR.  
 E McCLOSKEY, CHARLES  
 E McINTYRE, DEWITT  
 E MECOUCH, JOHN R.  
 E MILFORD, RICHARD J.  
 E MUENCH, DONALD  
 E OWEN, DAVID  
 E PALMER, F. WILLIAM  
 E PETERSON, LEROY J.  
 E PRICE, MICHAEL T.  
 E RAMSEY, GEORGE W.  
 E RATCLIFFE, ALBERT H.  
 E RIEKER, WILLIAM J.  
 E SEFCIK, JOHN K.  
 E SMITH, J. CYRUS  
 E SOMMERS, CHARLES A.  
 E STRIBE, RALPH  
 E SUNDERMAN, HUBERT L.  
 E SUTTON, PAUL  
 E TULL, ROBERT W.  
 E VAN LEUVEN, GEORGE  
 E WILLIAMS, RICHARD H.  
 E WOEHRLE, THOMAS  
 E WOODRUFF, LAURENCE N.  
 E ZIEGLER, JACK T.

E. CORRESPONDING MEMBERS

JOHN H PAVELKO  
 CENTRAL WASHINGTON  
 JULIANN JOY  
 WINNEBAGO

F. COMMISHIONED LAY PASTOR

E STERNER, JOHN

COMMISSION REPORT  
ORDINATIONS AND INSTALLATIONS  
PRESBYTERY OF DETROIT  
June 20, 2000

**Ordination of Robert Anderle**

The Commission to ordain Robert Anderle was convened with prayer by the moderator, Francile Anderson, at 2:45 p.m., on April 9, 2000, at Fort Street Presbyterian Church. The Commission members present were:

The Rev. Johnie Bennett	Elder Francile Anderson of Drayton Plains Community Presbyterian Church
The Rev. Barbara Ndovie	Elder Bob Jackman of Fort Street Presbyterian Church Elder Pat Thompson of Southwest Presbyterian Church

The Commission approved the seating of the following members as corresponding members:

The Rev. Ruth Hamilton of National Capital Presbytery  
The Rev. Sandra Edwards of Chicago Presbytery

After approving the order of worship, the Commission proceeded to worship, where it ordained Robert Anderle. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Mr. Anderle.

/s Francile Anderson  
Moderator

Date: April 9, 2000

**Ordination and Installation of G. Patrick Thompson**

The Commission to ordain and install G. Patrick Thompson as Pastor of Church of Our Saviour Presbyterian Church was convened with prayer by the moderator, Arthur W. Canada, at 3 p.m., on June 11, 2000, at Church of our Saviour Presbyterian Church. The Commission members present were:

The Rev. Thomas Eggebeen	Elder Alice Short of Southwest Presbyterian Church
The Rev. Lynne Kogel	Elder David Ruff of Church of Our Saviour Presbyterian Church
I. The Rev. Arthur W. Canada	

The Commission approved the seating of the following members as corresponding members:

The Rev. Brian Hamilton of National Capital Presbytery

The Commission invited the following persons to participate in the worship service:

After approving the order of worship, the Commission proceeded to worship, where it ordained and installed G. Patrick Thompson as Pastor of Church of Our Saviour



Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Mr. Thompson.

/s Arthur W. Canada  
Moderator

Date: June 13, 2000

### **The Ordination of Kathleen Robertson King**

The Commission to ordain Kathleen Robertson King as Minister of Word and Sacrament at Dearborn Woods Presbyterian Church, Dearborn, Michigan was convened with prayer by the moderator, Robert J. Perdue at 2:45 P.M. on June 11, 2000.

The Commission members present were:

The Rev. Linda Maconchie	Elder Hallie Robertson, Dearborn Woods Church, Dearborn
The Rev. Eldon Beery	Elder David Overly of Redford Presbyterian Church, Detroit
The Rev. Robert Perdue	

Corresponding Members present were

The Rev. Colleen Smith Slosberg, Presbytery of Lake Michigan  
The Rev. Mark Jennings, the Presbytery of Lake Michigan

The Commission invited the following persons to participate in the worship service:

The Rev. Debbie Kerr, former Moderator of the Presbytery of Detroit

After approving the order of worship, the Commission proceeded to worship, where it ordained Kathleen as a Minister of Word and Sacrament. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by the Rev. Kathleen Robertson King.

/s Robert J. Perdue  
Moderator, The Presbytery of Detroit  
June 11, 2000

**MINUTES OF THE SEPTEMBER 26,2000, STATED MEETING  
PRESBYTERY OF DETROIT  
GATHERED AS THE PEOPLE OF GOD  
GROSSE POINTE MEMORIAL PRESBYTERIAN CHURCH  
GROSSE POINTE FARMS, MI**

A quorum being present, the Presbytery of Detroit convened in a stated meeting at the Grosse Pointe Memorial Church, Grosse Pointe Farms, Michigan with worship, anointing, and prayer at 5:30 p.m., on September 26, 2000.

**Opening Formalities**

The pastor of Grosse Pointe Church, Bruce Rigdon, welcomed Presbytery to his church. Upon motion, Presbytery approved the docket as amended.

The moderator appointed the following people as tellers: Neeta Nichols, William Iverson, Daniel Stoepker, Sue Ellen Melrose, Barbara McRae.

The Moderator appointed Lowell Ferguson as the assistant to the clerk.

Arlene Gordon of San Francisco Presbytery and Roger Pohl, UCC, director of the ECIR were seated as corresponding members.

**Report of the Interim Executive Presbyter Search Committee.** Dorothy Seabrooks reported.

Ms Seabrooks and her committee presented Arlene Gordon as the candidate for Interim Executive Presbyter. Ms. Gordon addressed Presbytery.

The Committee moved the following:

That the Presbytery of Detroit make the following contract with the Rev. Dr. Arlene W. Gordon to be the Interim Executive Presbyter:

The Presbytery Council, the Interim Executive Presbyter, and the Presbytery of Detroit covenant to seek to fulfill the Purpose and Responsibilities described in the Interim Executive Presbyter Position Description during these transitional months.

An ongoing performance review and evaluation with Rev. Gordon, as described in the Position Description, will be conducted by the Council Staff Work Group and reported to the Council.

During this time of service, the Interim Executive Presbyter will be accountable to the Presbytery Council, and will seek to prepare the way for the arrival of a successor.

This contract will begin on November 1, 2000 and will continue through June 30, 2002 and may be continued with 60-day notice by either party. This is a full time position and there is an option for renewal.

Termination of this contract may be by either party on one month's notice provided there is prior consultation and concurrence by the Presbytery Council.

The Rev. Dr. Arlene W. Gordon will be compensated during the term of this contract as follows: Salary \$40,000; Housing \$18,000; Board of Pensions Dues \$16,240; Business expense allowance \$7,000; Vehicle allowance \$5,000; Medical Reimbursement allowance \$2,000; FICA allowance \$4,400; Study Leave allowance \$2,000; Workman's compensation cost \$160; Moving allowance \$3,500. Further that the Rev. Arlene Gordon be granted one month vacation per

year and two weeks study leave per year.

The motion was voted on by ballot. While the ballots were being counted, Presbytery continued with its business.

### **Greetings from the Philippines**

Delores Corro brought greetings from the Island of Mindanao and the United Church of Christ of the Philippines. Ms Corro is a teacher and the chair of the clergy spouse association of the UCC in the Philippines.

### **Committee on Preparation for Ministry.** Frank Dunbar reported.

Erin Sharp, a member of the Ann Arbor Westminster, who has received a call from the Fredericksburg Presbyterian Church in the Presbytery of the James. On request of the Presbytery of the James, the Presbytery examined her for ordination. Ms. Sharp presented her statement of faith, and after examination, and a vote to arrest the examination, Presbytery voted to sustain her examination and proceed to ordination.

The tellers reported the vote in the election of Arlene Gordon to be the Executive presbyter: yes 187; no 4.

The Committee presented Kenneth Bolt for examination for ordination. Mr. Bolt has received a call to the Heritage Presbyterian Church, St. Clair Shores. Mr. Bolt presented his statement of faith. The Presbytery examined Mr. Bolt and after voting to arrest his examination voted to sustain his examination and proceed to ordination.

Mr. Dunbar gave a brief charge to each candidate.

CPM reported that the following individuals have been enrolled as Inquirers:

Kathleen Doyle – Orchard Lake, Community, Princeton Theological Seminary  
 Duke Morrow – Canton, Geneva, Ecumenical Theological Seminary  
 Rebecca Dean – Beverly Hills, Northbrook, Princeton graduate  
 Andrew Pomerville - Brighton, First, (no seminary yet)\Margaret Keegan – Ann Arbor, First, (no seminary yet)

CPM reported that the following individuals have had an annual consultation (G-14.03091):

Julia Robinson Harmon – Detroit, St. John's, Princeton graduate\  
 John Erthein – Ann Arbor, First, Princeton Theological Seminary

Presbytery recessed to conduct small group discussions on the proposed vision statement.

Presbytery resumed its deliberations at 7:57 p.m.

### **Report of the Presbytery Executive.**

Eldon Beery reported to Presbytery and explained changes for medical insurance for church staff, retirement benefits, new pastor seminars, church information,

### **Report of the General Assembly Commissioners.**

The Commissioners to the General Assembly presented a written report to Presbytery.

### **BUSINESS TO BE ADOPTED BY MOTION AND DEBATE.**

Mr. Perdue opened this portion of the docket with a reading from 1 Corinthians 13 and a prayer.

The following motion was made from the floor:

That the written report on the 212th General Assembly, 2000 from the nine commissioners elected by the Presbytery of Detroit be copied and distributed to all pastors, educators, youth directors, clerks of sessions and Presbytery staff of our Presbytery, including New Church Developments and Fellowships. And that those persons receiving the report publicize and make them available to their congregations.

The motion was approved.

The following motion was made from the floor:

I move that the Council of the Presbytery of Detroit; or its designees, plan and implement a "Unity in our Diversity" Conference for this Presbytery to be held between now and our February 27, 2001 Presbytery Meeting. And as modeled by the Office of General Assembly it include issues of race, gender, sexuality and disabilities, and that this also be made available for and encouraged in all congregations.

Upon motion, the matter was referred to council for consideration and to report back at the next meeting.

#### **GENERAL ORDER OF THE DAY**

The following motion was placed on the floor, having been made a general order of the day at the June, 2000 Presbytery meeting:

That the action taken at the November, 1999 meeting of Presbytery concerning the search criteria for the interim and/or installed Executive Presbyter be rescinded and that the search criteria follow standard AA/EEO guidelines with the added provision that all possible avenues of seeking prospective, qualified applicants be pursued.

The docket included provision that the vote be taken by written ballot. The Moderator ruled that a request to change the vote to a voice or standing vote was not in order. The decision of the Moderator was appealed to the Presbytery, and the Moderator put the following question to the Presbytery:

Shall the decision of the Moderator shall be sustained?

After debate, a motion was made to call the question, and Presbytery voted to close debate. The Presbytery by voice vote sustained the decision of the Moderator.

A member inquired whether a motion that people sign their ballot could be made, and the Moderator stated it would be not in order.

The Moderator took a few moments to explain the various parliamentary options for handling the motion.

A request to withdraw the motion was not approved.

A motion was made to postpone the matter indefinitely. After Presbytery voted to close debate, it voted in favor of postponing the matter indefinitely by a vote of 99 yes to 45 no.

**Session Records Committee.** Evelyn Funk reported.

Upon motion of the Committee, Presbytery approved the following:

Registers and MinutesApproved Without Exception

Lakeshore Presbyterian  
Church, St. Clair Shores

Registers Approved Without Exception:

1. Ann Arbor, Westminster
2. Detroit, Southwest
3. Grosse Ile, Grosse Ile Pres.
4. Royal Oak, Point of Vision
5. St. Clair Shores, Heritage
6. Southfield, Korean

7. Ypsilanti, First Presbyterian Registers Approved With Exception

1. Detroit, Fort Street
2. Detroit, St. John's

Minutes Approved Without Exception

1. Ann Arbor, Westminster

Minutes Approved With exception

1. Detroit, Fort Street
2. Detroit, St. John's
3. Detroit, Southwest
4. Grosse Ile Presbyterian Church
5. Royal Oak, Point of Vision
6. St. Clair Shores, Heritage
7. Southfield, Korean
6. Ypsilanti, First Presbyterian

Minutes and Registers Not approved Clarkston Sashabaw, Clarkston**Committee on Nominations.** Christopher Harris Reported

Upon nomination of the Committee, and after nominations were opened to the floor, Presbytery elected the following:

## Committee on Ministry

Class of 2001

Rev. Mark Thomas

Port Huron First

## Commission for the Filipino New Church Development

Elder Jean Loup

Ann Arbor Northside

Elder Jerry Rose

Detroit, Jefferson Ave

Rev. Louis Sandos

Southfield Presbyterian Church

## Commission for the Hartland New Church Development

Elder Joan Hanpeter

Kirk in the Hills

Rev. Keith Geiselman

Ypsilanti First

Rev. Daniel Michalek

Brighton First

**Committee on Representation.** Marie Hughley reported.

Upon motion, Presbytery approved the report of the Committee on Representation for submission to synod. The report is appended to the minutes.

**The Report of the Stated Clerk.** Edward Koster Reported.

Upon motion of Mr. Koster, Presbytery approved the following:

1. The minutes of the June 20, 2000 meeting of Presbytery.
2. The following Administrative Commission Reports, and directed they be appended to the minutes of this meeting.
  - a) Installation of Deborah Kerr as Pastor, White Lake Presbyterian Church on August 6, 2000.
  - b) Installation of Robert Garwig as Pastor, Detroit Westminster Presbyterian Church on August 20, 2000.
  - c) Installation of Roy Langwig as Co-Pastor, Pontiac First Presbyterian Church on July 9, 2000.

- d) Installation of Janice Langwig as Co-Pastor, Pontiac First Presbyterian Church on July 9, 2000.
3. Authorize the Rev. William L. Rieker, HR, a resident of Presbyterian Village Redford, and at the request of Presbyterian Village, to celebrate the sacrament of Holy Communion at the worship service of October 1, 2000 (World Communion Sunday), at 3:30 p.m. at the Presbyterian Village, Redford.

The Stated Clerk reported the following for information:

1. TRANSFERS COMPLETED
  - a) To the Presbytery of Detroit:
    - i) Juliann Joy from Winnebago Presbytery
    - ii) John Pavelko from Central Washington Presbytery
    - iii) Terri Gast from San Fernando Presbytery
    - iv) Elizabeth Rice from Blackhawk Presbytery
2. At the June 26, 2000 meeting, Presbytery elected Vance Russell to membership in the Martin Luther King NCD Commission. Mr. Russell is not an elder, and because of this oversight is not eligible to sit on any commission. G-9.0504b. Since a vote in violation of the Book of Order is null and void, Robert's Rules of Order Newly Revised, p.108, Mr. Russell's election to the Commission is void. He will be serving the commission as an ad-hoc member without vote.

Communications:

1. From the Office of the General Assembly, reporting on the GA action on Overture 00-38 . *On Developing Resources for Ministry with Gay, Lesbian, Bisexual, and Transgendered Persons—From the Presbytery of San Francisco. Concurrence: Presbytery of Detroit*
2. From the Office of the General Assembly, reporting on the GA action on Overture 00-91. *On Sending a Resolution Demanding the Removal of the Confederate Flag from the Capitol Buildings and Grounds of Both South Carolina and Georgia State Houses—From the Presbytery of Detroit.*
3. Letter from Clifton Kirkpatrick, Stated Clerk of the PC(USA), extending the deepest appreciation of those in the Office of the General Assembly for the full support of the Presbytery and all of our churches by the full payment of the General Assembly portion of the 2000 per capita apportionment.
4. Letter to Clifton Kirkpatrick, Stated Clerk of the PC(USA) asking that he refer a query to the Advisory Committee on the Constitution on a Session's use of designated funds.

**Treasurer's Report.** Wilma Dellinger reported.

Ms Dellinger presented a written report, which Presbytery received. As of August 31, income were \$550,967.40; expenditures \$586.705.09; deficit of \$35,737.60.

**Presbytery Council.** Paul Winslow reported.

Council moved the following Vision Statement:

The Holy Spirit Calls us to so love God and one another that we work through our differences until we are a powerful witness of Christ's transforming love in the world.

The following substitute motion was moved and seconded:

The Holy Spirit calls and empowers us to love God and one another so that we love across our differences as a faithful witness to Christ's transforming presence

in the world.

Presbytery voted to refer the motion (with all proposed amendments) to Council to return with a proposed vision statement.

Upon motion of Council, Presbytery voted to:

1. Extend the contract of the Acting Executive Presbyter, Rev. Eldon F. Beery through November 22, 2000. His last work day will be October 31, 2000. We express our appreciation for his work with us this year.
2. Amend the Jubilee Bylaws, Article VI, G. Trustees, 2. Responsibilities. (e). by deleting "permanent and temporary restricted" and inserting "board designated, temporarily and permanently restricted" so that the paragraph reads:
  - e. *Managing Presbytery's board designated, temporarily and permanently restricted funds, in consultation with the Treasurer and Staff.*
3. Amend the Jubilee Bylaws, Article VI, Standing Committees by adding the following:
  - H. *Audit Committee*
    1. *Composition. Three members. (May not be members of any other Presbytery group or hold any other office in the Presbytery)*
    2. *Responsibilities:*
      - a. *In consultation with the Treasurer, Trustees and Council, provide for the proper accounting of all financial transactions related to Presbytery funds.*
      - b. *In consultation with the Treasurer, Trustees and Council, assure that Presbytery's budget is monitored and that any concerns or irregularities are reported to the Presbytery.*
      - c. *Regularly review the financial statements of the Presbytery.*
      - d. *Name the firm to conduct the annual Presbytery audit and present the audit to the Presbytery and its Board of Trustees.*
    3. *The members shall be nominated by the Nominating Committee for election by Presbytery. The members of this committee need to have ability to understand audit and financial reporting issues.*
4. Amend the Jubilee Bylaws, Article IV, Officers, H. Treasurer, 1 Duties by adding the following: "The Treasurer is responsible to the Presbytery, its Council and its Trustees in consultation with the Audit Committee," so that the provision reads:
  - Article IV, Officers
    - H. *Treasurer*
      1. *Duties The Treasurer shall be responsible for the receipt, deposit, and disbursement of all funds belonging to the Presbytery, and for the proper accounting of all financial transactions together with supporting vouchers. The Treasurer is responsible to the Presbytery, its Council and its Trustees in consultation with the Audit Committee.*

Council nominated and Presbytery elected for a three-year term, Elder Gerald Kruse (First, Ypsilanti), as Treasurer of the Presbytery of Detroit and of its Corporation.

Council Reported The Following For Information.

- 1) The 2001 per capita apportionment for the Presbytery will be presented for vote at the October meeting. As of now, the expected figure for the Presbytery will be \$8.31 per member. Already approved per capita apportionments are: GA \$4.98; Synod \$2.50. The total per capita for 2001, if the Presbytery apportionment is \$8.31, will be \$15.79/member reported as of 12/31/99.
- 2) Council has voted to contract with Speed Leas of the Alban Institute (with an associate consultant) to consult with the Presbytery to assist us in envisioning, organizational assessment and restructure, organizational development, and covenanting, for an approximate cost of \$40,000, beginning this fall. Council is forming a liaison group for working with Mr. Leas to design his work with the Presbytery. People interested should contact Douglas Barranger.
- 3) Council approved the following resolution:

***Council Financial Policy Paper***

***A. Standing Committee Financial Procedures***

*Standing Committees of the Presbytery are responsible directly to the Presbytery.*

*Standing Committee annual budget requests are submitted to the Council Budget Work Group and by it to the Presbytery Council that presents an annual Operating Budget for approval by the Presbytery.*

*Responsibility for approved budget management for their work rests with each Standing Committee.*

*Requested expenditures will be within the Standing Committee and Council Budget Work Group approved budget.*

*Standing Committees may make necessary shifts within their budgets, but any significant variance in projected expenditures shall be reported by them to the Council Budget Work Group.*

***B. NCD Financial Procedures***

*An administrative commission (book of order g-9.0503) is elected by the presbytery and is given the powers of a session for each NCD.*

*Each NCD Administrative Commission shall report directly to the Presbytery at least each quarter. Responsibility for approved budget management rests with each NCD Administrative Commission. NCDs receive shared funding from Synod of the Covenant, GA and the Presbytery, their budgets must be approved annually by the Presbytery.*

*Annual budgets shall be presented by each NCD Administrative Commission to the Council Budget Work Group and the Council, before the end of the third quarter, for approval by the Presbytery. The budget presented by an NCD Administrative Commission must be consistent with the financial plan approved by Presbytery, Synod and GA in their original request for funding.*

*If variation from the original financial plan should be necessary, such changes will be presented for approval by the participating governing bodies.*

*Requests for any disbursement of funds by Presbytery financial officers will be consistent with the administrative commission and Council Budget Work Group approved budget.*

*NCD Administrative Commissions may make necessary shifts within line items of their budgets. Should budgeted receipts fall more than ten percent below approved budget projections, further expenditures will require specific prior approval by the particular NCD Administrative Commission and be reported by them to the Council Budget Work Group*



C. Council Approved Presbytery Work Groups Financial Procedure

*Council approved Presbytery Work Groups are responsible to the Council Outside Work Group.*

*Presbytery Work Group budget requests are submitted to the Council Outside Work Group and by it to the Council Budget Work Group and the Council.*

*Responsibility for management of their approved budget rests with the Presbytery Work Group.*

*Significant proposed variations from approved budgets for Presbytery Work Groups are submitted to the Presbytery Council Outside and Budget Work Groups.*

D. Presbytery Council and Council Work Groups Financial Procedures

*Budget requests of the Presbytery Council Work Groups and of the Council itself are submitted to the Council Budget Work Group for consideration by the Council and presentation to the Presbytery as a part of the Presbytery budget.*

*Responsibility for management of their approved budget rests with each Council Work Group.*

*Significant proposed variations from approved budgets for Council or its Work Groups are submitted to the Presbytery Council through its Budget Work Group.*

- 4) Council voted the following re: church contributions to the Habitat for Humanity ECO: The Church should write the check to Presbytery, and Presbytery will write a check to the Habitat office selected by the Church. This will ensure proper credit to the church and a clear policy on the funds.
- 5) Council has designated \$15,000 in the 2000 budget for NCD funds for the Filipino NCD.

**Trustee Report.** Al Glover reported.

Upon motion of the Trustees, Presbytery voted to approve the Revocable License agreement between Southfield Presbyterian Church and the Filipino-American NCD for use of the facilities and worship space at \$200/Sunday and \$50/ Wednesday.

The Trustees reported they have taken the following actions acting as The Presbytery over the summer pursuant to authorization granted at the June meeting of presbytery:

1. Granted permission to the Metropolitan Korean Presbyterian Church of Metropolitan Detroit to borrow \$800,000 from Bank One for 12 years at 9.5% interest, and to give a mortgage in security for the loan.
2. Granted permission for the Presbyterian Church of Utica to grant a 20' x 20' easement to Ameritech for the purpose of putting in a communication cabinet for a one-time payment of \$7,000.
3. Approved the Acquisition of Right of Way granted the City of Southfield by Southfield Presbyterian Church for the purpose of installing a sanitary sewer and connection to the church for \$10,612.
4. After giving consideration of Presbytery's participation in the funding, reviewing the Financial Plan as fiscally responsible, and agreeing to monitor the application of the EEO policy of the General Assembly as it applies to this project, the Trustees approved the Capital Loan Request not to exceed \$70,000 of the Milan People's Presbyterian Church to Synod and General assembly; Guaranteed/co-signed the loan and to assume payment responsibility in the event of loan default, and authorized a Presbytery officer to sign the documents.
5. Approved the sale by St. Andrews Church for \$500.00 the property:  
 Lot 25 of Timberline subdivision, as recorded in Liber 5 of Plats, pages 234 and 235, of Wexford County Records. The property shall be granted by Quit Claim

Deed, and the purchaser assumes all back taxes and fees. The church shall pay for no title insurance.

6. Approved the proposed sale by Redford Presbyterian Church of the residence located at 17194 Redford Avenue, Detroit Michigan for a price not less than \$50,000.00, "as is."
 

Rationale: The sale needs approval before the next Presbytery meeting, since the proposed purchaser is a charter school, which needs the building as soon as possible. The church does not need the residence or the land on which it is located. The price is reasonable given the location, condition, and valuation of the property.

The Trustees Reported the Following for Information:

1. The Trustees reviewed the Audit approved by Presbytery in June. Issues in the management letter are being addressed. Trustees agreed that in years to come, the Management Letter would be presented to Presbytery when the audit is presented, and included in the minutes of Presbytery.
2. The Trustees have approved a marketing and sales agreement for the sale of Camp Sarah Grindley
3. The Trustees have authorized repairs for the MLK NCD building.
4. The Trustees increased business interruption insurance for Howell and Grindley.
5. The Trustees voted to make a proportional distribution of all Bicentennial funds (proportional to original percentages) as of June 30, 2000, and apply no further earnings to those funds.
6. The Trustees received notice that the license agreement between Southfield Presbyterian Church and the Saint Tekle Haimanot Ethiopian Orthodox congregation has been terminated.
7. The Trustees authorized investment of up to \$1,000,000 of funds currently in the One Group Money Market Funds in A-1 commercial paper with maturities less than 181 days.
8. The Trustees have received a report that because of our investments, churches are getting a 1% credit on PILP loans.

**Committee on Ministry Report.** Kent Clise reported.

Upon motion of the Committee, Presbytery voted to:

1. A. Approve, pending satisfactory completion of ordination examination, call of **Heritage Church, St. Clair Shores**, to **Kenneth J. Bolt** as pastor, effective October 1, 2000, with the following terms: Salary \$19,000; Housing allowance \$17,933.29; Business expense \$400; Book allowance \$950; Pension \$10,341.31; FICA \$1,825.40; Auto allowance \$800; Study allowance \$750; Moving costs \$2,000; One month vacation, including 4 Sundays; Two weeks study leave, including 2 Sundays. AA/EEO guidelines of the denomination have been followed during the search process.
  - B. Approve, pending successful completion of ordination examination, the following Administrative Commission to ordain on behalf of the Presbytery of San Gabriel and install Kenneth Bolt as Pastor of Heritage Church, St. Clair Shores on October 15, 2000 at 3:00 PM: Clergy: Larry Austin, Eldon Beery, Robert Perdue, Moderator. Elders: James Bungard (Heritage, St. Clair Shores), Donna Johnston (Grosse Pointe Memorial). Corresponding member: The Rev. Kathy Matsushima (Presbytery of Chicago). Request credentials of the **Rev. Elizabeth Rice** from Presbytery of Blackhawk and enroll her as a member-at-large of Presbytery of Detroit upon receipt of her credentials.
2. Approve Parish Associate contract between **First Church, Saline** and the **Rev. Robert Jansen**, for 12 months, effective October 1, 2000, with no compensation other than for filling

the pulpit, for which Mr. Jansen will be compensated at the level established by the Presbytery of Detroit.

3. Grant the **Rev. Gregory Wiggins** permission to labor outside the bounds of the Presbytery of Detroit.
4. Rescind action of April 25, 2000, to dismiss the **Rev. Jin Suk Kim** to the Presbytery of Long Island, reinstate him as member-at-large of Presbytery of Detroit, and grant permission to labor outside the bounds of the Presbytery of Detroit.
5. Dismiss the **Rev. Charles Davidson** to the Presbytery of Central Florida at its request.
6. Approve, pending successful completion of ordination examination, the following Administrative Commission to ordain **Erin Sharp** on October 15, 2000, at 4:00 PM at Westminster Church, Ann Arbor: Clergy: Edward Koster, David P. Lenz, Melissa Anne Rogers. Elders: Francile Anderson (Waterford, Community), Moderator's designee; David Overly (Detroit, Redford), Phoebe Vance (Ann Arbor, Westminster)  
 Transfer credentials of Ms. Sharp to the Presbytery of the James upon their request in order that she may accept call as Associate Pastor of Fredericksburg Presbyterian Church, Fredericksburg, VA.
7. Having determined that Carl F. Eschenbrenner is a member in good standing under the jurisdiction of the Southwest Conference of the United Church of Christ, approved the call of **First Church, Royal Oak**, to the **Rev. Carl F. Eschenbrenner** as Associate Pastor pursuant to the Formula of Agreement (G11.0404d) effective August 15, 2000, with the following terms: Salary \$29,000; Housing allowance \$16,000; Pension \$12,600; FICA \$3,445; Books/expense allowance \$505; Study leave allowance \$1,500; Auto allowance \$3,000; Medical insurance \$900; One month vacation, including 4 Sundays; Two weeks study leave including 2 Sundays. AA/EEO guidelines of the denomination have been followed during the search process.  
 Install Mr. Eschenbrenner as Associate Pastor of First Church, Royal Oak, pursuant to the Formula of Agreement (G11,0404d) and enroll him as member of Presbytery of Detroit for his period of service in this capacity.
8. Approve the following Administrative Commission to install the **Rev. Carl Eschenbrenner** as Associate Pastor at **First Church, Royal Oak**, on October 1, 2000 at 7:00 PM: Clergy: Robert Perdue, Moderator; Kent Clise, William Russell, Judy Shipman. Elders: Al Glover (Northville, First), Francis Luttrell (Royal Oak, First), Dorothy Robinson (Royal Oak, Starr), Joan Hanpeter (Bloomfield Hills, Kirk in the Hills).
9. Approve the following Administrative Commission to install the **Rev. Terri Gast**, as Associate Pastor at **Westminster Church, Ann Arbor**, on October 1, 2000 at 2:00 PM: Keith Geiselman, David Lenz, Judy Shipman. Elders: Francile Anderson (Waterford Community), Moderator's designee; Robert Piatt (Ann Arbor, Westminster). Corresponding member: The Rev. William Craig, Presbytery of San Fernando.
10. Concur with the request of **Calvary Church, Ann Arbor**, and the **Rev. Sandra McClinton**, that pastoral relationship be dissolved effective October 15, 2000, and place Ms. McClinton on Member-at-Large roll of Presbytery.
11. Appoint the following Moderators of Sessions:
 

Calvary, Ann Arbor	David Krehbiel
Garden City	Douglas Carter
Heritage, St. Clair Shores	James Monnett (for September only)

Appoint Mark Caldwell, Moderator of Northbrook Church, Beverly Hills, pending official notification to Committee on Ministry of dissolution of the current pastoral leadership.

12. Appoint an Administrative Commission to work with the Session of **Sashabaw Church, Clarkston**, to assess its ministry and consider options for the revitalization of the church.
13. Approve the Minimum Terms of Call for full-time clergy for 2001 as follows.

MINIMUM TERMS FOR FULL-TIME CLERGY

*The basic compensation for 2001 is a 4% increase over 2000*

Compensation

Cash Salary + Housing/Utilities*	\$31,437	
Medical Deductible	\$315/630	
(1% of basic compensation for plan member; Plus 1% for spouse/family)		
TOTAL BASIC compensation		\$31,752 /\$32067

Benefits

Pension (28% of basic compensation)**	\$8,802	
Social Security Reimbursement (7.65%)	\$2,405	
TOTAL BENEFITS		\$11,207

Reimbursement for Expenses

Continuing Education	\$700	
TOTAL REIMBURSEMENT		\$700
GRAND TOTAL FOR MINIMUM TERMS OF CALL	\$43,659 /\$43,974	

Auto Allowance @ \$.325/mile

*All full-time calls are required to meet the minimum.*

*On current calls which meet or exceed the above minimum, a 4% increase is suggested for cost of living. (Cost of living from the Bureau of Labor Statistics for the Detroit metropolitan area is 4.2%)*

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*One month vacation (including 4 Sundays) and two weeks study leave (including 2 Sundays) are required.*

*\*Manse value is considered 30% of this total by the Board of Pensions. Cash housing allowance is flexible, but must reflect actual expenses of operating the home.*

*\*\*Pension Dues are 28% of Basic Compensation: 11% pension, 1% death and disability; 16% medical benefits.*

14. Approve attached terms of call that have been received to date. Terms for the following have not been received and thus cannot be approved:

Ann Arbor, First	Michael Lindvall
Berkley, Greenfield	Peter Moore
Birmingham, First	Herbert Wardlaw, Jr.
Dearborn, Littlefield	Louise Westfall
Detroit, Hope	Frances Hayes
Ecorse	Coleman Gilchrist
Macomb, Church of the Covenant	Harry Ladley
Redford, St. James	David Milam
Rochester, University	Paul Bosquette
	George Portice

Royal Oak, First  
Shelby, St. Thomas

William Russell  
Jamie Klinger  
James Porter

The terms of call are attached as an appendix to the minutes.

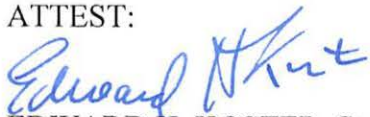
THE COMMITTEE ON MINISTRY REPORTED THE FOLLOWING ACTIONS TAKEN UNDER THE AUTHORITY THAT HAS BEEN GRANTED TO IT

1. Approved call of **Westminster Church, Ann Arbor**, to the **Rev. Terri Gast**, as Associate Pastor, effective July 17, 2000, with following terms: Salary \$23,000; Housing \$13,000; Pension \$10,181; FICA \$2,754; Medical deductible \$360; Continuing education \$1,000; Auto expense \$2,000; One month vacation, including 4 Sundays; Two weeks study leave, including 2 Sundays. AA/EEO guidelines of the denomination have been followed during the search process.  
Enrolled her as a member of the Presbytery of Detroit upon receipt of her credentials from Presbytery of San Fernando.
2. Terminated Interim Pastor relationship between **Heritage Church, St. Clair Shores** and the **Rev. Kenneth Kaibel**, effective August 31, 2000.
3. Approved Interim Contract for Intentional Interim Ministry between **St. Andrew's Church, Dearborn Heights**, and the **Rev. Kenneth Kaibel** for 12 months, effective September 1, 2000, with following terms: Salary \$17,888; Housing allowance \$19,000; Pension \$4,426.56; Medical \$5,902.08; Supplemental medical \$2,513; FICA \$2,822; Medical deductible \$738; Dental \$303.12; Study/clergy expense \$734.92; One month vacation, including 4 Sundays; Two weeks study leave; Two weeks military leave; Appointed Mr. Kaibel Moderator.  
In the event Mr. Kaibel has not secured a new position by the time his service to St. Andrew's is concluded, St. Andrew's will provide full compensation for one (1) month, or until service in a new position begins, whichever comes first.
4. Approved the following Administrative Commission to install the **Rev. Robert A. Garwig** as Pastor of **Westminster Church of Detroit** on August 20, 2000 at 2:00 PM: Clergy: Robert Perdue, Moderator; In Soon Choi; James R. Ephraim. Elders: Ben VanTuyl (Ann Arbor, First), JoAnne White (Detroit, Westminster).
5. Appointed the **Rev. Neil Cowling** Moderator of **Belleville Church**, effective July 15, 2000.
6. Concurred with the request of **Garden City Church** acted upon in congregational meeting on August 6, 2000, and the **Rev. Christopher P. Harris** that pastoral relationship between them be dissolved effective September 1, 2000, and place him on the Member-at-Large roll of Presbytery.
7. Concurred with the request of **First Church, Ann Arbor** and the **Revs. Lynn Barger Elliott** and **Mark Barger Elliott** that pastoral relationships between them be dissolved effective August 31, 2000; transfer Mark to Presbytery of Chicago and move Lynn to member-at-large roll of presbytery.
8. Approved following Administrative Commission to install the **Rev. John H. Pavelko** as Pastor of **Crossroads Church, Walled Lake** on September 24, 2000, at 4:00 PM: Clergy: Robert Perdue, Moderator; Sue Ellis Melrose, Bryan Smith. Elders: Ken Harfoot (Walled Lake, Crossroads), Dorothy Robinson (Royal Oak, Starr).
9. Terminated Stated Supply relationship between the **Taiwanese Fellowship, Ann Arbor**, and the **Rev. Lyian-Syian Chiohh**, effective August 2000.

10. Extended Interim Pastor contract between the **Lincoln Park Church** and the **Rev. J. Lawrence Ainsworth** for 1 ½ months beginning September 12, 2000 and ending October 31, 2000.
11. Extended Interim Pastor contract between **Peace Church, Clinton Township** and the **Rev. Neeta Nichols** for 12 months effective July 1, 2000 with the following terms: Salary \$21,000; Housing allowance \$18,000; FICA 3,022; Pension \$11,928; Medical deductible \$997; Car allowance \$1,150; Study leave allowance \$1,000; Annuity \$3,600; Dental \$303; One month vacation, including 4 Sundays; Two weeks study leave, including 2 Sundays.
12. Approved Interim Pastor Contract between **First Church, Troy** and the **Rev. J. Harold Ellens** for 12 months, effective September 1, 2000, with the following terms: Salary \$20,000; Housing allowance \$30,000; FICA \$5,000; Medical deductible \$1,000; Car allowance \$10,000; Study leave allowance \$2,000; Library allowance \$1,500; One month vacation, including 4 Sundays, Two weeks study leave. Appointed Mr. Ellens moderator.
13. Extended Interim Pastor contract between **Dearborn Woods Church** and the **Rev. Linda Maconochie** for 12 months, effective September 1, 2000, with the following terms: Salary \$31,320; Manse allowance \$14,999; Utilities \$1,292; Pension \$13,331; FICA \$2,396; Medical deductible \$928; Travel allowance \$3,098; Study leave allowance \$618; Professional journals \$673; Professional expenses \$336; One month vacation, including 4 Sundays; Two weeks study leave, including 2 Sundays.
14. Extended part-time Interim Pastor contract between **Trinity Community Church, Detroit** and the **Rev. Raphael Francis** for 6 months, effective September 12, 2000, with total compensation of \$2,250/month.

Presbytery adjourned with prayer at 10:04 p.m.

ATTEST:



EDWARD H. KOSTER, Stated Clerk

The next meeting of the Presbytery will be October 24, 2000 at Community Presbyterian Church, Waterford, at 5:30 p.m.

APPENDICES:            Committee on Representation Report  
                                  Installation Commission Minutes  
                                  The Terms of Call of Ministers of the Presbytery of Detroit

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR 9/26/00

CHURCHES:                            Of 89 churches, 65 were represented and 24 were not.

COMMISSIONERS:                    Of 156 eligible commissioners, 104 enrolled, and 52 did not.

OTHER ELDERS (Officers, Members of Council, Commissioned lay Pastors)::

Of 15 total, 14 were present, of whom 1 counted as commissioners, leaving

Presbytery 9/26/00

13 as the unduplicated count: 0 excused, and 1 absent.

**MINISTERS:**

Of the 156 non-retired ministers on the combined rolls of active members and members-at-large, 83 were present, 26 were excused, and 46 were absent.

Of the 76 retired ministers on the rolls, 14 were present and 62 were excused.

**SUMMARY**

**VOTING MEMBERS PRESENT**

	104	Elder Commissioners
+	13	Other Elders
+	83	Non-retired ministers
+	14	Retired Ministers
=	214	Voting members present.

**ALLEN PARK, Allen Park**

1 NORM GOODE  
2  
3  
**ANN ARBOR, Calvary**  
1 NOT REPRESENTED  
**ANN ARBOR, First**  
1 BEN VAN TUYL  
2 LINDA SPECK  
3 SUE LEONG  
4 STEVE McKENNY  
5  
**ANN ARBOR, Northside**  
1 SHIRLEY LEWIS  
**ANN ARBOR, Westminster**  
1 ALLEN BORTON  
2 SUSAN BENNETT  
**AUBURN HILLS, Auburn Hills**  
1 NOT REPRESENTED  
**BELLEVILLE, Belleville**  
1 CONNIE ETTER  
**BERKLEY, Greenfield**  
1 BARBARA TRIPPE  
**BEVERLY HILLS, Northbrook**  
1 JAMES SCHAEFER  
2 M MITCHELL  
3  
**BIRMINGHAM, First**  
1 MARILYN DONNELLY  
2 CAROL HELD  
3 RICHARD TYNDALL  
4 JUDY PERRYMAN  
5 DAVID MCLEAN  
**BLOOMFIELD HILLS, Kirk/Hills**  
1 ROBERT H FREDERICKS  
2 JIM WOLFE  
3 BARBARA CEDRIDGE-EVERTT  
4 SAMUEL S CLARK  
5  
6  
**BRIGHTON, First**  
1 JIM GREINER  
2  
**CANTON, Geneva**  
1 SANDY STOECKLEIN  
**CLARKSTON, Sashabaw**

1 NOT REPRESENTED  
**CLINTON TWP, Peace**  
1 SALLY LASHUAY  
**DEARBORN, Cherry Hill**  
1 MARGARET KNES  
2 JOAN STANLEY  
**DEARBORN, Dearborn Woods**  
1 NANCY BURKE  
**DEARBORN, First**  
1 MARTHA BAUMGARTNER  
2 VICTOR A TADOR  
3  
**DEARBORN, Littlefield**  
1 ROGER SCHEBOR  
**DEARBORN HGTS, St. Andrew's**  
1 ALICE WRIGHT  
**DETROIT, Broadstreet**  
1 EVELYN THOMAS  
2 ALVIN SMITH  
**DETROIT, Calvary**  
1 STANLEY EDWARDS  
2 ADRIENNE ADAMS  
**DETROIT, Calvin East**  
1 LINDA AUSTIN  
**DETROIT, First**  
1 NOT REPRESENTED  
**DETROIT, Fort Street**  
1 RON FRANZEL  
2  
**DETROIT, Grandale/Master**  
1 LONNIE BRYANT  
2  
**DETROIT, Gratiot Avenue**  
1 MILDRED E SHEPHERD  
2  
**DETROIT, Hope**  
1 BEA THOMAS  
2 MARY GREEN  
**DETROIT, Jefferson Avenue**  
1 DONALD RENTSUTHER  
2 TOY LIN LEE  
**DETROIT, Redford Avenue**  
1 REX MARSHALL  
**DETROIT, Southwest United**  
1 NOT REPRESENTED  
**DETROIT, St. John's**  
1 ROSE FORD

2 JOE GERMAN  
**DETROIT, Trinity Community**  
1 DOUGLAS BROTHERS  
2  
**DETROIT, Trumbull Avenue**  
1 ORLEAN WARREN  
2 MARTHA SINGLEY  
**DETROIT, Westminster**  
1 CHARLES W SMITH  
2 LOUISE VARLEY  
3 BILL SHENEFELT  
4 DAN STOEPKER  
**ECORSE, Ecorse**  
1 JAMES RICE  
**FARMINGTON, First**  
1 JOHN RIGERS  
2 JAMES LONTZ  
**FERNDALE, Drayton Avenue**  
1 ILLEGIBLE  
**FORT GRATIOT, Lakeshore**  
1 NOT REPRESENTED  
**GARDEN CITY, Garden City**  
1 CAROLYN MORGAN  
**GROSSE ILE, Grosse Ile**  
1 FLORA E CASE  
2 EARL UDAY  
**GROSSE POINTE, Memorial**  
1 FRANK SMITH  
2 KEN COLLINSON  
3 MARY GRACE ADAMS  
4 AL WARREN  
5 DONNA JOHNSTON  
**GROSSE PTE WOODS, Woods**  
1 WAYNE BOLDEN  
2 ESTHER GOMPERS  
**HIGHLAND PARK, Park United**  
1 HELEN HOWE  
2  
**HOWELL, First**  
1 NOT REPRESENTED  
2  
**LINCOLN PARK, Lincoln Park**  
1 NOT REPRESENTED  
**LIVONIA, Rosedale Gardens**  
1 ALICE MC CLOSKEY  
2  
**LIVONIA, St. Paul's**

1 JAY HOHENSHIL  
 2  
 3  
**LIVONIA, St. Timothy's**  
 1 NOT REPRESENTED  
**MACOMB, Church/Covenant**  
 1 ED PAKRZYWINSKI  
**MILAN, Peoples**  
 1 CHUCK GATES  
**MILFORD, Milford**  
 1 KEITH VANDERBUSSCHE  
 2  
**MT. CLEMENS, First**  
 1 CRAIG R JOHNSAN  
 2 KATHY VREDEVOOGD  
**NORTHVILLE, First**  
 1 DALE EDWARDS  
 2 GILBERT RICE  
 3 JOHN GOSSART  
**NOVI, Faith**  
 1 GARY MC ALEER  
 2  
**ORCHARD LAKE, Community**  
 1 GORDON SACHS  
 2  
 3  
**PLYMOUTH, First**  
 1 DONALD MORGAN  
 2 SERGIO KAVALTHUNA  
 3 JAY LEASEWORTH  
**PONTIAC, First**  
 1 CAROLYN QUINN  
**PONTIAC, Joslyn Avenue**  
 1 NOT REPRESENTED  
**PORT HURON, First**

1 HOWARD BORGMAN  
 2 NORMA CORTESE  
**PORT HURON, Westminster**  
 1 ARNOLD DUDLEY  
**REDFORD, St. James**  
 1 NOT REPRESENTED  
**ROCHESTER, University**  
 1 NANCY BEAUCHAMP  
 2 ROGER VANDERKLOK  
 3  
**ROSEVILLE, Erin**  
 1 NOT REPRESENTED  
**ROYAL OAK, First**  
 1 AGNES RUSK  
 2 KEN CLIFFORD  
 3  
**ROYAL OAK, Korean First**  
 1 NOT REPRESENTED  
 2  
**ROYAL OAK, Point of Vision**  
 1 NOT REPRESENTED  
**ROYAL OAK, Starr**  
 1 DOROTHY ROBINSON  
**SALINE, First**  
 1 SCOTT CARTER  
**SHELBY TWP., St. Thomas**  
 1 NOT REPRESENTED  
**SOUTH LYON, First**  
 1 NOT REPRESENTED  
**SOUTHFIELD, Korean**  
 1 SO RO KAEK  
 2 H K OH  
 3  
 4  
**SOUTHFIELD, Southfield**

1 KENNETH SMITH  
**ST. CLAIR SHORES, Heritage**  
 1 MURIEL STEENSMA  
**ST. CLAIR SHORES, Lake Shore**  
 1 NOT REPRESENTED  
 2  
**STERLING HGTS, Utica**  
 1 NOT REPRESENTED  
**TAYLOR, Southminster**  
 1 NOT REPRESENTED  
**TROY, First**  
 1 RUTH FEDOR  
**TROY, Northminster**  
 1 NOT REPRESENTED  
**WALLED LAKE, Crossroads**  
 1 NOT REPRESENTED  
**WARREN, Celtic Cross**  
 1 TOM SEP  
**WARREN, First**  
 1 NOT REPRESENTED  
**WATERFORD, Community**  
 1 DONALD MILES  
**WAYNE, First**  
 1 NOT REPRESENTED  
**W. BLOOMFIELD, Church/Savior**  
 1 NOT REPRESENTED  
**WESTLAND, Kirk of Our Savior**  
 1 EVELYN FUNK  
**WHITE LAKE, White Lake**  
 1 DEBBIE LENNIS  
**WYANDOTTE, Wyandotte**  
 1 MARK MC CARTNEY  
**YPSILANTI, First**  
 1 PATTY EATON  
 2

**C. ELDERS ELECTED TO OFFICE**

P ANDERSON, FRANCILE  
 P AUE, SHIRLEY  
 A BROWNELL, DONALD  
 P DELLINGER, WILMA  
 C FUNK, EVELYN  
 P GLOVER, AL  
 P GOOLSBY, SHIRLEY  
 P GRANT, RICHARD  
 P HUGHLEY, MARIE  
 P IVERSON, WILLIAM  
 P SEABROOKS, DOROTHY  
 P STERNER, JOHN  
 P TYNDALL, GLENISE  
 P WINSLOW, PAUL

**D. NON-RETIRED MINISTERS**

P ABBOTT, DAVID W.  
 A ALBRECHT, GLORIA  
 P AUE, CRAIG  
 P AUSTIN, LARRY  
 P BAILEY, CLOVER  
 P BALIAD, ALFREDO E.  
 P BARRANGER, DOUGLAS  
 P BENNETT, JOHNI  
 E BILLINGTON, RUTH  
 P BISHOP, BENJAMIN  
 P BLAIR, MICKEY RAY  
 P BOHLMAN, KELLIE  
 A BOOKER-HIRSCH, CHARLES  
 P BORCHARDT, HENRY

P BORCHARDT, JUDITH  
 A BOUSQUETTE, PAUL  
 E BROWN, ROBERT O.  
 E \*BYARS, RONALD  
 E \*CAMPBELL, DOUGLAS  
 E CANADA, ARTHUR W.  
 P CAPPS, HARRY  
 P CARTER, DOUGLAS D.  
 A CHIOHH, LYIAN-SYIAN  
 E CHOI, IN SOON  
 E \*CHOI, SEUNG KOO  
 P CLISE, W. KENT  
 E COCHRAN, LINDA  
 A COLON, LOIS  
 P COWLING, NEIL D.  
 A CULLEN, RANDOLPH  
 E \*DENNIS, WARREN  
 P DENTON, GRETCHEN  
 P DUNBAR, FRANK  
 A DUNCAN, THOMAS  
 P DUNN, EDWARD  
 P DUNN, JOANNA  
 E \*DYKSTRA, CRAIG R.  
 E EGGEBEEN, THOMAS  
 A ELLIOTT, LYNN BARGER  
 A ELLOITT, MARK BARGER  
 A EMRICH, WILLIAM  
 P EPHRAIM, JAMES JR  
 P ESCHENBRENNER, CARL F.  
 P FAILE, JAMES  
 P FOLEY, MICHAEL  
 P FONFARA, MICHAEL

E FORSYTH, E. DICKSON  
 A FOSTER, JOHN  
 A FRANCIS, RAPHAEL B.  
 A GABEL, PETER W.  
 P GARWIG, ROBERT A.  
 P GEISELMAN, KEITH  
 P GILCHRIST, COLEMAN  
 A HANNA, DAVID J.  
 A HANNA, RAAFAT  
 P HARRIS, CHRISTOPHER  
 A HARRIS, R. JOHN  
 P HARTLEY, THOMAS  
 P HAYES, FRANCES  
 A HEINRICH, AMY M.  
 A HENDERSON, RICHARD  
 A HOCKEY, A. WILLIAM  
 A HOLLECK, TIFFANY  
 P JOHNSON, KEVIN  
 A JOY, JULIANN  
 P KAIBEL, KENNETH  
 P KEELY, MARK J.  
 P KERR, DEBORAH  
 A KIM, YOONWHAN MONCH  
 P KLINGER, JAMIE  
 E KNUDSEN, RAYMOND  
 A KOGEL, LYNNE  
 P KOSTER, EDWARD H.  
 E KREHBIEL, DAVID E.  
 E KRUG, ERNEST  
 P LADLEY, HARRY  
 P LANGWIG, JANICE  
 P LANGWIG, ROY



P LANNING, RICHARD  
 A LARSON, ROBERT F.  
 P LENZ, DAVID  
 P LINDVALL, MICHAEL  
 A MABEE, CHARLES  
 P MACONOCHE, LINDA  
 P MALLES, PAUL  
 A MANNING, MARILYN  
 P McANELLY, STANLEY  
 A McClINTON, SANDRA LEE  
 A McCLOSKEY-TURNER,  
 CATHARINE  
 E \*McDONOUGH, MARK  
 P McRAE, BARBARA  
 P MELROSE, SUE ELLIS  
 A MEYER, R. BRUCE  
 P MICHALEK, DANIEL  
 P MILAM, DAVID  
 P MILLER, KIRK  
 P MISHLER, JOHN  
 A MONNETT, JAMES  
 P MOORE, PETER  
 E \*NDOVIE, BARBARA B.  
 P NICHOLS, NEETA  
 P NOAH, SHERI  
 A NOBLE, DAVID  
 E NUSSDORFER, IRVIN  
 A O'BRIEN, H. WILKES  
 P OLSON, PHILIP  
 A ORR, ROBERT C.  
 E OSBORN, MARGIE  
 E OTT, JEFFREY  
 P OXTOBY, THOMAS  
 P PAVELKO, JOHN H.  
 P PERDUE, ROBERT J.  
 A PETERS, RICHARD  
 P PETERSON, CHRISTOPHER  
 P PIECUCH, KEVIN  
 P POLKOWSKI, WILLIAM  
 P PORTER, JAMES  
 P PORTICE, GEORGE  
 E PRITCHARD, NORMAN  
 A PRUES, LOUIS J.  
 P RICE, THOMAS  
 P RICHARDSON, JANET NOBLE  
 P RIGDON, V. BRUCE  
 A RIKE, JENNIFER  
 P ROBERTSON, DAVID W.  
 A RODKEY, JOHN  
 A ROGERS, MELISSA ANNE  
 P RUSSELL, JAMES P.  
 P RUSSELL, WILLIAM  
 A SAAD, JENNIFER  
 A SANDOS, LOUIS  
 P SCHAEFER, ANNE N.  
 P SEIDEL, TAMARA  
 E \*SHIH, SHENG-TO  
 A SHIPMAN, JUDY  
 E SIAS-LEE, LAURA  
 E \*SIMONS, SCOTT W.  
 P SKIMINS, JAMES  
 A SMALLEY, DIANE  
 P SMITH, BRYAN DEAN  
 P SMITH, PETER C.  
 P SOEHL, HOWARD  
 P SWEET, BARRY D.  
 E TAYLOR, THEODORE, II  
 P THOMAS, MARK P.  
 P THOMPSON, G. PATRICK  
 P THORESEN, KATHRYN R.

E TRAVIS, KARL  
 P VANDERBEEK, RONALD  
 E \*VAN SLUIJS, HENDRICK  
 P WARDLAW, HERBERT G.  
 P WESTFALL, LOUISE F.  
 A WIGGINS, GREGORY L.  
 A WINGROVE, WILLIAM N  
 A YOON, HAK SUK

#### D. RETIRED MINISTERS

E AINSWORTH, LAWRENCE  
 E ANDERSON, JAMES  
 P AUSTIN, ANNA MARIE  
 P BEERY, ELDON  
 E BENEDICT, IVAN L.  
 E BRAND, J. KENNETH  
 E BRANDT, RUSSELL  
 P CALDWELL, MARK  
 P CAMPBELL, VERN  
 E CATER, LAWRENCE H.  
 E CHAMBERS, JAMES C.  
 E CLYDE, J. DOUGLAS  
 E COBLEIGH, GERALD R.  
 P CONLEY, JAMES H.  
 E COTTER, LEE M.  
 E CRILLEY, ROBERT  
 E CROSS, PAUL D.  
 E CUSTIS, DONALD  
 P DANIELAK, RICHARD  
 E DEMPSEY, RICHARD  
 E DICKSON, ROBERT L.  
 P ELLENS, J. HAROLD  
 E FLOWERS, DONALD  
 E FREEDMAN, DAVID NOEL  
 E GEIDER, CARL R.  
 E GEISSINGER, HARRY L.  
 P GEPFORD, WILLIAM G.  
 P GLENN, LAWRENCE T.  
 E HANNA, J. RICHARD  
 E HARP, WILLIAM S.  
 E HARPER, F. NILE  
 E HEINRICHS, THOMPSON  
 E HERSHEY, GALEN E.  
 E HILLEGONDS, WILLIAM  
 E IHRIE, A. DALE  
 E JANSEN, ROBERT  
 P JONES, VIRGIL L.  
 E KEEBLER, ROLAND  
 E KESLER, JAMES W.  
 E KIM, T. ANDREW  
 E KIND, GEORGE E.  
 E KIRKMAN, THOMAS W.  
 E LAMBERT, ROY F.  
 E LINDSEY, ROBERT L.  
 P LISTER, KENNETH D.  
 E LUMLEY, RAYMOND W.  
 E MacDONALD, JOSEPH R.  
 E MacINNES, JOHN D.  
 E MAGEE, PHILIP R.  
 E MARLOW, ROBERT J.  
 E MARVIN, FRANK C., JR.  
 P McCLOSKEY, CHARLES  
 E McIntYRE, DEWITT  
 E MECOUCH, JOHN R.  
 E MILFORD, RICHARD J.  
 E MUENCH, DONALD  
 P OWEN, DAVID  
 E PALMER, F. WILLIAM  
 E PETERSON, LEROY J.  
 E PRICE, MICHAEL T.

E RAMSEY, GEORGE W.  
 E RATCLIFFE, ALBERT H.  
 E RIEKER, WILLIAM J.  
 P SEFCIK, JOHN K.  
 E SMITH, J. CYRUS  
 E SOMMERS, CHARLES A.  
 E STRIBE, RALPH  
 E SUNDERMAN, HUBERT L.  
 E SUTTON, PAUL  
 E THOMPSON, LOUIS S.  
 E TULL, ROBERT W.  
 E VAN LEUVEN, GEORGE  
 E WILLIAMS, RICHARD H.  
 E WOHRLE, THOMAS  
 E WOODRUFF, LAURENCE N.  
 E ZIEGLER, JACK T.

#### E. CORRESPONDING MEMBERS

KENNETH J BOLT  
 SAN GABRIEL, CA  
 JEANNE E BOLT  
 CHICAGO, IL  
 TERRI GAST  
 SAN FERNANDO

#### F. COMMISHIONED LAY PASTOR

P STERNER, JOHN

**2000 COMMITTEE ON REPRESENTATION REPORT  
SYNOD OF THE COVENANT**

Detroit

Presbytery

*(In order for responsibility to be fulfilled to the General Assembly and the synod in matters of representation, please respond to the following)*

1. Do you have a Committee on Representation (COR) established in accordance with G-9.0105a?  
 yes       no  
 If **yes**, indicate the makeup of your Committee on Representation:

<u>Category</u>	<u>Number</u>	<u>Category</u>	<u>Number</u>
Majority Male	<u>1</u>	Youth Male	<u>0</u>
Majority Female	<u>0</u>	Youth Female	<u>0</u>
Racial Ethnic Male	<u>0</u>	With Disability	<u>1</u>
Racial Ethnic Female	<u>3</u>		

- If **no**, how are the functions constitutionally assigned to the COR implemented?
2. How often did your committee meet during the past 12 months? 2  
 Was that number adequate to fulfill your tasks?  
*Yes*
3. How has the primary function of advising your presbytery been fulfilled "with respect to its membership and to that of its committees, boards, agencies, and other units in implementing the principles of participation and inclusiveness to insure fair and effective representation in the decision making of the Church"? (G-9.0105b)  
*Our Presbytery is aware of its responsibility of implementing the principal of participation and inclusiveness and are trying to ensure fair and effective representation in the decision making of the church.*
4. How has the responsibility of consulting with the Nominating Committee of your presbytery been fulfilled? (G-9.0105c)  
*We have not met with the Nominating Committee, but we are in dialog with some of the members of the committee. They continue to try to meet the guidelines of an inclusive and representation of all ethnic groups and women.*
5. What racial ethnic caucuses or other constituencies (including racial ethnic members, sessions, women's constituencies, nominating committee, etc.) have been consulted in the past year to discover potential nominees from among racial ethnic persons, women, persons with disabilities, and youth? (G-9.0105d)  
*Some discussion with Michigan Black Caucus and Presbyterian Women.*
6. How has the responsibility been fulfilled with respect to advising "your presbytery on the employment of personnel, in accordance with the principles of participation and representation (G-4.0403), and in uniformity with a church wide plan for equal employment opportunity? (G-13.0201b) and (G-9.0105e)  
*Presbytery staff are well aware of the guidelines and have been hiring accordingly and in uniformity and of being an equal opportunity employer.*
7. Briefly highlight any activity of your committee you would like to share.

8. Data:

	<u>Number</u>		<u>Racial Ethnic</u>	<u>Persons with Disabilities</u>
<u>Clergy members of presbytery</u>	<u>Male</u>	<u>Female</u>		
Total:	<u>228</u>	<u>37</u>	<u>21</u>	<u>1</u>
Active:	<u>156</u>	<u>37</u>	<u>18</u>	<u>1</u>
Honorably retired:	<u>72</u>	<u>0</u>	<u>3</u>	<u>0</u>

Churches (75% or more)	of Churches	Total Membership
African American	10	1838
Hispanic	0	0
Asian	2	946
Native American	0	0

9. In addition to the above churches, how many congregations in your presbytery have an interracial membership?  
*15*
10. List current year's goals and objectives and indicate the progress on each. (Use additional pages as necessary)  
*Our recent training at Synod. We have better understanding of goals and objectives we should be striving for.*
11. How could the Synod Committee on Representation be helpful to you? (e.g., a synod COR member visiting your committee or presbytery)  
*It would be beneficial if at sometime that some members from the Synod Committee on Representation would come and make a presentation to the Presbytery.*
12. Is there anything else your committee would like to express?

**RECOMMENDATIONS TO THE PRESBYTERY:**

The following recommendations are made to the presbytery "for any needed corrective action:" (G-9.0105c) (Attach additional pages as necessary)

*If the Presbytery intends to reach and include younger people on various committees. At this time all committees meet in the day. Persons who are working are not able to take off from work to be able to participate. Majority committees are made up of ministers and retirees. We recommend that some consideration be made to change time of meetings.*

An official presbytery response or comments to the report is attached. yes  
No

COMMISSION REPORT  
ORDINATIONS AND INSTALLATIONS  
PRESBYTERY OF DETROIT  
June 20, 2000

Ordination of Robert Anderle

The Commission to ordain Robert Anderle was convened with prayer by the moderator, Francile Anderson, at 2:45 p.m., on April 9, 2000, at Fort Street Presbyterian Church. The Commission members present were:

The Rev. Johnie Bennett	Elder Francile Anderson of Drayton Plains Community Presbyterian Church
The Rev. Barbara Ndovie	Elder Bob Jackman of Fort Street Presbyterian Church Elder Pat Thompson of Southwest Presbyterian Church

The Commission approved the seating of the following members as corresponding members:

The Rev. Ruth Hamilton of National Capital Presbytery  
The Rev. Sandra Edwards of Chicago Presbytery

After approving the order of worship, the Commission proceeded to worship, where it ordained Robert Anderle. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Mr. Anderle.

/s Francile Anderson  
Moderator

Date: April 9, 2000

**Ordination and Installation of G. Patrick Thompson**

The Commission to ordain and install G. Patrick Thompson as Pastor of Church of Our Saviour Presbyterian Church was convened with prayer by the moderator, Arthur W. Canada, at 3 p.m., on June 11, 2000, at Church of our Saviour Presbyterian Church. The Commission members present were:

The Rev. Thomas Eggebeen	Elder Alice Short of Southwest Presbyterian Church
The Rev. Lynne Kogel	Elder David Ruff of Church of Our Saviour Presbyterian Church

The Rev.  
Arthur  
W.  
Canada

The Commission approved the seating of the following members as corresponding members:

The Rev. Brian Hamilton of National Capitol Presbytery

The Commission invited the following persons to participate in the worship service:

After approving the order of worship, the Commission proceeded to worship, where it ordained and installed G. Patrick Thompson as Pastor of Church of Our Saviour Presbyterian

Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Mr. Thompson.

/s Arthur W. Canada  
Moderator

Date: June 13, 2000

**The Ordination of Kathleen Robertson King**

The Commission to ordain Kathleen Robertson King as Minister of Word and Sacrament at Dearborn Woods Presbyterian Church, Dearborn, Michigan was convened with prayer by the moderator, Robert J. Perdue at 2:45 P.M. on June 11, 2000.

The Commission members present were:

The Rev. Linda Maconchie	Elder Hallie Robertson, Dearborn Woods Church, Dearborn
The Rev. Eldon Beery	Elder David Overly of Redford Presbyterian Church, Detroit
The Rev. Robert Perdue	

Corresponding Members present were

The Rev. Colleen Smith Slosberg, Presbytery of Lake Michigan  
The Rev. Mark Jennings, the Presbytery of Lake Michigan

The Commission invited the following persons to participate in the worship service:

The Rev. Debbie Kerr, former Moderator of the Presbytery of Detroit

After approving the order of worship, the Commission proceeded to worship, where it ordained Kathleen as a Minister of Word and Sacrament. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by the Rev. Kathleen Robertson King.

/s Robert J. Perdue  
Moderator, The Presbytery of Detroit  
June 11, 2000

Ministers	COMPENSATION				BENEFITS			EXPENSES				OTHER ITEMS				Grand TOT	Eff Date
	Cash Salary	Rent Val Manse	Hous Allow	Utilities	FICA	Pension Plan	Medl	Car	Cont Ed	Vac	St Lv (wks)	BENEFITS	& EXP-ENSES	Total Package	OTHER ITEMS		
<b>ALLEN PARK</b>																	
THOMAS OXTOBY	\$28,840	\$0	\$17,160		\$3,519	\$12,650	\$930	\$0	\$600	4 Weeks	2 Weeks	Exp. Incl travel long term care	\$2,100 \$1,170	\$63,699	\$3,270	\$66,969	3/20/0
KELLIE BOHLMAN	\$30,471	\$9,141			\$2,331	\$11,884	\$1,000	\$1,200	\$300	1 Month	2 Weeks		\$0	\$56,327	\$0	\$56,327	1/1/0
KIRK MILLER	\$30,471	\$9,141			\$2,331	\$11,884	\$1,000	\$960	\$660	1 Month	2 Weeks		\$0	\$56,447	\$0	\$56,447	1/1/0
SANDRA L. McCLINTON	\$8,362		\$28,840		\$2,846	\$11,415		\$350	\$350	4 Weeks	2 Weeks		\$0	\$52,163	\$0	\$52,163	1/1/0
<b>ANN ARBOR FIRST</b>																	
<b>ANN ARBOR NORTHSIDE</b>																	
CHARLES BOOKER-HIRSCH	\$12,654		\$8,436		\$1,613	\$6,107	\$265	\$1,200	\$250	4 Weeks	2 Weeks	Other exp. Dental	\$150 \$619	\$30,525	\$769	\$31,294	1/1/0
<b>ANN ARBOR WESTMINSTER</b>																	
DAVID PAUL LENZ	\$35,380		\$22,462	\$3,721	\$4,710	\$17,582	\$1,231	\$4,183	\$2,500	1 Month	2 Weeks		\$0	\$91,769	\$0	\$91,769	1/1/0
TERRI GAST	\$23,000		\$13,000		\$2,754	\$10,181	\$360	\$2,000	\$1,000	1 Month	2 Weeks		\$0	\$52,295	\$0	\$52,295	7/17/0
LAURENCE WOODRUFF	\$2,800		\$6,000							8 Weeks		Prof. Exp.	\$700	\$8,800	\$700	\$9,500	7/15/9
<b>AUBURN HILLS</b>																	
JOHN STERNER	\$20,656	\$0	\$9,101	\$0	\$2,161	\$5,263	\$0	\$1,675	\$335	3 Weeks	1.5 weeks	Expenses	\$268	\$39,191	\$268	\$39,459	1/1/0
<b>BELLEVILLE</b>																	
VACANT	\$0		\$0		\$0	\$0	\$0					Add'l Medical	\$1,008	\$0	\$0	\$0	
<b>BERKLEY GREENFIELD</b>																	
<b>BIRMINGHAM FIRST</b>																	
BENJAMIN BISHOP	\$23,156		\$23,000		\$12,924	\$2,000		\$1,340	\$1,000	4 Weeks	2 Weeks	Other Exps.	\$900	\$63,420	\$900	\$64,320	4/1/0
<b>BEVERLY HLS, NORTHBROOK</b>																	
R. BRUCE MEYER	\$39,000		\$27,040		\$19,835			\$4,195	\$3,200	4 Weeks	2 Weeks	Annuity	\$4,800	\$93,270	\$4,800	\$98,070	1/1/0
VACANT													\$0	\$0	\$0	\$0	
<b>BLMFLD HILLS KIRK</b>																	
NORMAN PRITCHARD	\$79,954	\$23,986		\$4,000	\$21,291	\$2,000		\$8,000	\$2,500	6 Weeks	2 Weeks	Dental	\$1,004	\$141,731	\$1,004	\$142,735	1/1/0
RAYMOND KNUDSEN	\$36,245		\$33,050		\$17,034	\$1,346		\$6,800	\$600	4 Weeks	2 Weeks	Life Ins. Dental Med. Reimb.	\$320 \$619 \$3,483	\$95,075	\$4,422	\$99,497	1/1/0
DAVID HANNA	\$31,059		\$17,600		\$13,380	\$884		\$1,200	\$1,800	4 Weeks	2 Weeks	Life Ins. Med. Reimb. Dental	\$50 \$1,721 \$1,004	\$65,923	\$2,775	\$68,698	1/1/0
MARILYN MANNING	\$26,790		\$21,537		\$13,290	\$2,000		\$5,000	\$1,500	4 Weeks	2 Weeks	Add'l Life Ins. Dental	\$460 \$718	\$70,117	\$1,178	\$71,295	1/1/0
<b>BRIGHTON FIRST</b>																	
DANIEL MICHALEK	\$43,000		\$21,000		\$4,896	\$18,602	\$1,378	\$1,200	\$2,000	1 Month	2 Weeks	Other Benefits	\$689	\$92,076	\$689	\$92,765	1/1/0
CHRISTOPHER PETERSON	\$23,000		\$13,000		\$2,754	\$10,080	\$720	\$1,000	\$1,000	1 Month	2 Weeks		\$0	\$51,554	\$0	\$51,554	3/1/0

Ministers	COMPENSATION				BENEFITS			EXPENSES			OTHER ITEMS				Eff Date		
	Cash Salary	Rent Val Manse	Hous Allow	Utilities	FICA	Pension Plan	Medl	Car	Cont. Ed	Vac	St Lv (wks)	BENEFITS & EXP-ENSES	Total Package	OTHER ITEMS		GRAND TOT	
CANTON GENEVA																	
BRYAN SMITH	\$33,977		\$28,657			\$17,789	\$900	\$900	\$500	1 Month	2 Weeks	Prof. Exps.	\$600	\$82,723	\$600	\$83,323	1/1/00
CLARKSTON SASHABAW														\$0	\$0	\$0	
VACANT																	
CLINTON TWSHP PEACE																	
NEETA NICHOLS	\$21,000		\$18,000		\$0	\$11,928	\$1,000	\$2,400	\$1,000	1 Month	2 weeks	Annuity Dental	\$3,600 \$282	\$55,328	\$3,882	\$59,210	6/13/99
DEARBORN CHERRY HILL																	
H. WILKES O'BRIEN	\$28,943	\$0	\$28,943		\$4,428	\$16,208	\$1,100	\$0	\$1,300	1 Month	2 Weeks	Prof. Expenses	\$2,500	\$80,922	\$2,500	\$83,422	1/1/00
VACANT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0				\$0	\$0	\$0	\$0	
DEARBORN WOODS																	
LINDA MACONCHIE	\$46,454		In Salary	\$0	\$3,553	\$13,007	\$928	\$3,098	\$618	1 Month	2 Weeks	Journals, exps	\$1,009	\$67,658	\$1,009	\$68,667	1/1/00
DEARBORN FIRST																	
DOUGLAS BARRANGER	\$36,427	\$0	\$31,200		\$0	\$17,326	\$0	\$2,400	\$2,000	1 Month	2 Weeks	Business Exps. Med/Dental	\$3,200 \$3,750	\$89,353	\$6,950	\$96,303	1/1/00
VACANT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0				\$0	\$0	\$0	\$0	
DEARBORN LITTLEFIELD																	
DBN HGTS/ST ANDREW																	
KENNETH KAIBEL	\$17,888		\$19,000		\$2,822	\$10,329	\$738	\$1,400	\$0	4 Weeks	2 Weeks	Suppl Medical Dental Study/Clergy Exp	\$2,513 \$303 \$735	\$52,177	\$3,551	\$55,728	9/1/00
DETROIT BROADSTREET																	
VACANT														\$0	\$0	\$0	
DETROIT CALVARY																	
KEVIN JOHNSON	\$27,743		\$9,377		\$2,840	\$11,189	\$800	\$3,511	\$410	4 Weeks	2 Weeks			\$55,870	\$0	\$55,870	1/1/00
DETROIT CALVIN EAST																	
RICHARD LANNING	\$21,115		\$14,420		\$2,666	\$9,950	\$711	\$1,030	\$515	4 Weeks	2 Weeks	Dental Prof. Expenses	\$566 \$515	\$50,407	\$1,081	\$51,488	1/1/00
DETROIT FORT STREET																	
MARK KEELY	\$34,925		\$16,995		\$3,972	\$16,136	\$4,080		\$2,160	4 Weeks	2 Weeks	Mileage&Prof Exp Dental	\$4,834 \$565	\$78,268	\$5,399	\$83,667	1/1/00
DETROIT GRANDALE/MST																	
ARTHUR CANADA	\$27,414		\$15,980		\$0	\$12,486	\$2,000	\$1,340	\$1,200	1 Month	2 Weeks	Addl Comp.	\$1,200	\$60,420	\$1,200	\$61,620	1/1/00
DETROIT GRATIOT																	
VACANT	\$0													\$0	\$0	\$0	
DETROIT HOPE																	
DETROIT JEFFERSON AVE																	
PETER C. SMITH	\$50,693	\$13,408		\$1,800	\$5,041	\$18,123	\$1,977	\$3,600	\$2,000	1 Month	2 Weeks	Other Exp.	\$1,200	\$96,642	\$1,200	\$97,842	1/1/00

Ministers	COMPENSATION				BENEFITS			EXPENSES				OTHER ITEMS				GRAND TOT	Eff Date
	Cash Salary	Rent Val Manse	Hous Allow	Utilities	FICA	Pension Plan	Medl	Car	Cont. Ed	Vac	St Lv (wks)	BENEFITS	& EXP-ENSES	Total Package	OTHER ITEMS		
LOUIS PRUES	\$11,411									4 Sundays				\$11,411	\$0	\$11,411	1/1/00
DETROIT REDFORD																	
DOUGLAS CARTER	\$22,500		\$20,900		\$3,320	\$12,152	\$900	\$3,500	\$600	1 Month	2 Weeks	Other Exp.	\$500	\$63,872	\$500	\$64,372	1/1/00
DETROIT ST. JOHN'S																	
JOHNNIE BENNETT	\$33,709		\$10,171		\$3,357	\$12,286	\$678	31/mile	\$500	1 Month	2 Weeks			\$60,901	\$0	\$60,901	2/1/00
DETROIT SOUTHWEST																	
RICHARD DANIELAK	\$9,154		\$18,000		\$2,077	\$7,603	\$286	32/mile	\$750	1 Month	2 Weeks			\$37,870	\$0	\$37,870	2/1/00
DETROIT TRINITY																	
RAPHAEL FRANCIS	\$0		\$0		\$0	\$0	\$0	\$0	\$0					\$0	\$0	\$0	
DETROIT TRUMBULL AVE																	
VACANT														\$0	\$0	\$0	
DETROIT WESTMINSTER																	
ROBERT GARWIG	\$36,500		\$16,500		\$0	\$15,400	\$1,060	Books	\$1,000	1 Month	2 Weeks	Exp. Allowance 403b	\$6,000 \$2,000	\$70,460	\$8,000	\$78,460	6/15/00
VACANT	\$0		\$0		\$0	\$0	\$0	\$0	\$0					\$0	\$0	\$0	
ECORSE																	
FARMINGTON FIRST																	
SUE ELLIS MELROSE	\$32,500		\$25,000		\$4,400	\$16,100	\$1,150	\$2,000	\$2,000	1 Month	2 Weeks	Dental	\$1,116	\$83,150	\$1,116	\$84,266	2/1/00
DAVID NOBLE	\$34,000		\$12,500		\$3,557	\$13,020		\$1,800		1 Month	2 Weeks	Reimb. Expense	\$2,723	\$64,877	\$2,723	\$67,600	4/1/00
FERNDALE DRAYTON AVE																	
JAMES FAILE	\$26,500		\$11,898	\$2,400	\$3,121	\$11,423	\$816	\$2,000	\$1,000	1 Month	2 Weeks	Books Dental	\$500 \$620	\$59,158	\$1,120	\$60,278	1/1/00
FORT GRATIOT LAKE SHORE																	
WILLIAM WINGROVE	\$23,865		\$21,223			\$12,399	\$902	\$1,000	\$650	4 Weeks	2 Weeks		\$0	\$60,039	\$0	\$60,039	1/1/00
GARDEN CITY																	
VACANT	\$0		\$0		\$0	\$0	\$0							\$0	\$0	\$0	
GROSSE ILE																	
KARL TRAVIS	\$30,200		\$26,000		\$8,844	\$16,975	\$1,160	\$2,121	\$1,100	1 Month	2 Weeks		\$0	\$86,400	\$0	\$86,400	1/10/00
PAUL MALLES	\$23,500		\$8,800		\$2,471	\$8,680	\$310	\$2,634	\$1,500	1 Month	2 Weeks		\$0	\$47,895	\$0	\$47,895	1/1/00
GROSSE PTE MEMORIAL																	
V. BRUCE RIGDON	\$46,230		\$41,330		\$6,229	\$20,717	\$3,588		\$691	5 Weeks	2 Weeks	Other Expense Annuity Dental Life Insurance	\$6,829 \$10,000 \$567 \$800	\$118,785	\$18,196	\$136,981	1/1/00
R. MICHAEL FOLEY	\$33,530		\$22,000		\$4,820	\$16,033	\$3,588		\$633	1 Month	2 Weeks	Other Expense Annuity Dental	\$3,625 \$3,000 \$567	\$80,604	\$7,192	\$87,796	1/1/00
THOMAS F. RICE	\$21,800		\$15,000		\$3,129	\$10,640	\$3,140		\$1,200	1 Month	2 Weeks	Annuity	\$1,200	\$54,909	\$3,200	\$58,109	1/9/00



Ministers	COMPENSATION				BENEFITS			EXPENSES			OTHER ITEMS				GRAND TOT	Eff Date	
	Cash Salary	Rent Val Manse	Hous Allow	Utilities	FICA	Pension Plan	Medl	Car	Cont. Ed	Vac	St Lv (wks)	BENEFITS	& EXP-ENSES	Total Package			OTHER ITEMS
JOANNA DUNN	\$17,000		\$14,500		\$2,594	\$8,820	\$2,620		\$1,200	1 Month	2 Weeks	Exp. Reimb. Bus. Expenses	\$2,000 \$2,000	\$46,734	\$2,000	\$48,734	1/9/00
GROSSE POINTE WOODS																	
GRETCHEN DENTON	\$33,316		\$24,000		\$4,423	\$16,188	\$862	\$3,000	\$1,500	1 Month	2 Weeks			\$83,289	\$0	\$83,289	12/1/99
KATHRYN THORESEN	\$9,200		\$29,000		\$2,922	\$0		\$1,200	\$5,000	1 Month	2 Weeks	Def. Annuity	\$5,234	\$47,322	\$5,234	\$52,556	2/14/00
EDWARD DUNN	\$21,200		\$17,000		\$3,056	\$11,552	\$0	\$0	\$0	1 Month	2 Weeks	Study; Prof. Exp.	\$750	\$52,808	\$750	\$53,558	2/1/00
HIGHLAND PARK / UNITED																	
VACANT														\$0	\$0	\$0	
HOWELL FIRST																	
HOWARD SOEHL	\$29,956		\$24,720		\$0	\$18,053	\$2,525		\$1,500	1 Month	3 Weeks	Annuity/Life Ins Prof. Reimb.	\$8,440 \$2,200	\$76,754	\$10,640	\$87,394	1/1/00
LINCOLN PARK																	
LAWRENCE AINSWORTH	\$18,168		\$0		\$0	\$3,902	\$4,230	\$2,500	\$500	1 Month	2 Weeks	Phone	\$700	\$29,300	\$700	\$30,000	9/11/99
LIVONIA ROSEDALE GDNS																	
RICHARD I. PETERS	\$33,211		\$31,982		\$4,987	\$19,650	\$2,105	\$3,000	\$500	1 Month	2 Weeks	Other expense	\$250	\$95,435	\$250	\$95,685	1/1/00
RUTH BILLINGTON	\$19,045		\$19,045		\$2,914	\$11,481	\$1,230	\$3,000	\$500	1 Month	2 Weeks	Other expense	\$250	\$57,215	\$250	\$57,465	1/1/00
LIVONIA ST. PAUL'S																	
THOMAS EGGBEEN	\$36,879		\$25,000			\$17,830	\$1,274	\$3,000	\$3,500	4 Weeks	2 Weeks	Prof. Expenses Death Benefit Def. Comp. Dental	\$1,500 \$391 \$1,800 \$1,014	\$87,483	\$4,705	\$92,188	1/1/00
VACANT	\$0		\$0			\$0	\$0	\$0	\$0				\$0	\$0	\$0	\$0	
ROBERT ORR	\$0		\$2,119			\$4,322			.325/mile					\$6,441	\$0	\$6,441	1/1/00
LIVONIA ST. TIMOTHY																	
JANET N. RICHARDSON	\$29,004		\$24,000		\$4,005	\$15,976	\$1,060	\$2,968	\$300	1 Month	2 Weeks	Other Expense	\$540	\$77,313	\$540	\$77,853	1/1/00
ANNA MARIE AUSTIN	\$7,488				\$573			\$500						\$8,561	\$0	\$8,561	1/1/00
MACOMB CHURCH/COVENANT																	
MILAN PEOPLES																	
FRANK DUNBAR	\$21,470	\$9,621		\$2,400	\$2,883	\$11,673	\$4,000	\$1,600	\$500	1 Month	2 Weeks	Exp.Allowance Book Reimb. Deferred Comp	\$400 \$500 \$4,200	\$54,147	\$5,100	\$59,247	1/23/00
MILFORD																	
R. JOHN HARRIS	\$37,230		\$25,473		\$4,797	\$17,557	\$1,881	\$7,056	\$1,200	4 Weeks	2 Weeks	Other Expense Dental	\$534 \$575	\$95,194	\$1,109	\$96,303	1/1/00
MT CLEMENS FIRST																	
STANLEY McANELLY	\$25,090		\$22,809		\$3,664	\$13,411	\$1,260	\$1,612	\$2,150	1 Month	3 Weeks			\$69,996	\$0	\$69,996	1/1/00
NORTHVILLE FIRST																	
W. KENT CLISE	\$44,888		\$28,500		\$5,614	\$18,627	\$2,000	\$2,000	\$0	1 Month	2 Weeks	Other Expense	\$3,001	\$101,629	\$3,001	\$104,630	1/1/00

Ministers	COMPENSATION				BENEFITS			EXPENSES				OTHER ITEMS				GRAND TOT	Eff Date
	Cash Salary	Rent Val Manse	Hous Allow	Utilities	FICA	Pension Plan	Medl	Car	Cont. Ed	Vac	St Lv (wks)	BENEFITS & EXP-ENSES	Total Package	OTHER ITEMS			
JAMES P. RUSSELL	\$17,000		\$20,570		\$2,655	\$11,762	\$1,000	\$4,000	\$800	1 Month	2 Weeks	Other Expense 403(b)	\$3,862 \$2,250	\$57,787	\$6,112	\$63,899	1/1/
NOVI FAITH COMMUNITY																	
RICHARD J. HENDERSON	\$30,456		\$21,744		\$4,008	\$14,616	\$522	\$6,000	\$2,500	1 Month	2 Weeks	Exp.Allowance	\$1,028	\$79,846	\$1,028	\$80,874	1/1/
JENNIFER SAAD	\$13,104		\$21,240		\$2,688	\$11,040	\$372	\$2,904	\$1,560	1 Month	2 Weeks		\$0	\$52,908	\$0	\$52,908	1/1/
J. CYRUS SMITH	\$6,456		\$7,392				\$384	\$1,416	\$240	1 Month	2 Weeks			\$15,888	\$0	\$15,888	1/1/
ORCHARD LK COMMUNITY																	
DAVID ROBERTSON	\$34,500	\$0	\$24,000			\$19,225	\$1,420	\$0	\$1,550	4 Weeks	2 Weeks	Annuity Med. Reimb Addl Exp.	\$6,000 \$2,500 \$4,000	\$80,699	\$12,500	\$93,199	1/1/
ANNE SCHAEFER	\$10,000		\$16,060	\$0	\$0	\$0	\$0	\$0	\$680	1 mth prortd	2 wks. prortd	Bus. Exp. Allow	\$1,140	\$26,740	\$1,140	\$27,880	1/1/
PLYMOUTH FIRST																	
JAMES SKIMINS	\$41,199		\$27,600		\$5,263	\$16,275	\$2,155	\$4,290	\$1,831	4 Weeks	2 Weeks	Other benefit	\$261	\$98,613	\$261	\$98,874	1/1/
TAMARA SEIDEL	\$21,753	\$8,400	\$5,116		\$2,698	\$10,163	\$1,028	\$2,452	\$1,066	4 Weeks	2 Weeks			\$52,676	\$0	\$52,676	1/1/
PONTIAC FIRST																	
ROY LANGWIG	\$25,500		\$8,500		\$2,563	\$9,620	\$750	\$1,500	\$600	1 Month	2 Weeks			\$49,033	\$0	\$49,033	6/11/
JANICE LANGWIG	\$25,500		\$8,500		\$2,563	\$9,620	\$750	\$1,500	\$600	1 Month	2 Weeks			\$49,033	\$0	\$49,033	6/11/
PONTIAC JOSLYN AVE																	
VACANT																	
PORT HURON FIRST																	
MARK P. THOMAS	\$36,805		\$18,000		\$4,193	\$15,345	\$1,096	\$2,000	\$1,000	1 Month	2 Weeks	Books	\$500	\$78,439	\$500	\$78,939	1/1/
MARGIE OSBORN	\$19,514		\$18,000		\$2,870	\$10,504	\$750	\$1,000	\$800	1 Month	2 Weeks	Books	\$300	\$53,438	\$300	\$53,738	1/1/
PORT HURON WESTMINSTER																	
MICKEY BLAIR	\$19,500		\$11,000	\$2,000	\$2,486	\$9,621	\$2,150	\$3,200	\$1,800	1 Month	4 Weeks	Books&Comptr Pstrl Expenses	\$1,200 \$786	\$51,757	\$1,986	\$53,743	1/23/
REDFORD ST. JAMES																	
ROCHESTER UNIVERSITY																	
DAVID ABBOTT	\$3,000		\$10,700		\$1,048	\$4,129	\$442	\$2,000	\$2,325	1 mth prortd	2 wks prortd		\$0	\$23,644	\$0	\$23,644	4/1/
ROSEVILLE ERIN																	
JOHN RODKEY	\$16,068		\$19,410		\$2,714	\$9,756	\$0	\$5,502	\$3,434	1 Month	2 Weeks	Other benefits Other expense	\$950 \$3,495	\$56,884	\$4,445	\$61,329	1/1/
ROYAL OAK POINT OF VISION																	
YAL OAK POINT OF VISION																	
HARRY CAPPS	\$8,658		\$16,068		\$1,891	\$6,923		\$3,644	\$300	1 Month	2 Weeks	Bus. Expense	\$1,200	\$37,484	\$1,200	\$38,684	1/1/
ROYAL OAK FIRST																	
ROYAL OAK KOREAN FIRST																	

Ministers	COMPENSATION				BENEFITS			EXPENSES				OTHER ITEMS				GRAND TOT	Eff Date
	Cash Salary	Rent Val Manse	Hous Allow	Utilities	FICA	Pension Plan	Medl	Car	Cont. Ed	Vac	St Lv (wks)	BENEFITS	& EXP-ENSES	Total Package	OTHER ITEMS		
HAK SUK YOON ROYAL OAK STARR	\$30,228		\$0		\$2,312	\$8,464	\$604	\$2,000	\$500	4 Weeks	2 Weeks			\$44,108	\$0	\$44,108	1/1/00
CRAIG AUE ST CLAIR SHORES HERITAGE	\$18,578		\$20,000		\$3,255	\$12,919	\$1,174	\$3,000	\$1,000	1 Month	2 Weeks	Prof. Expenses	\$3,000	\$59,926	\$5,100	\$65,026	1/1/00
VACANT ST CLAIR SHORES LAKE SHORE	\$0		\$0		\$0	\$0	\$0	\$0	\$0				\$0	\$0	\$0	\$0	
THOMAS DUNCAN JAMES MONNETT	\$26,000		\$24,000		\$3,825	\$16,480	\$1,000			5 Weeks	2 Weeks	Def. Compen.	\$8,857	\$71,305	\$15,857	\$87,162	1/1/00
JUDY SHIPMAN SALINE	\$19,446		\$18,300		\$2,888	\$11,185	\$800			1 Month	3 Weeks	Prof. Expenses	\$7,000	\$52,619	\$6,200	\$58,819	1/1/00
JUDY SHIPMAN SALINE	\$20,502		\$21,000			\$18,657	\$1,155	\$1,800	\$1,300	4 Weeks	2 Weeks	Def. Compen.	\$2,200	\$52,619	\$6,200	\$58,819	1/1/00
JUDY SHIPMAN SALINE												Prof. Expenses	\$4,000				
JUDY SHIPMAN SALINE												Add'l Comp.	\$550	\$64,414	\$1,169	\$65,583	1/1/00
JUDY SHIPMAN SALINE												Add'l Benefits	\$619				
IN SOON CHOI SOUTHFIELD KOREAN	\$37,728		\$22,686		\$4,622	\$16,916	\$2,500	\$7,000	\$3,500	4 Weeks	2 Weeks			\$94,952	\$0	\$94,952	1/1/00
YOONWHAN MONCH KIM SOUTHFIELD PRES CHURCH	\$17,153		\$12,480		\$2,267	\$8,297	\$570	\$3,000	\$2,000	4 Weeks	2 Weeks			\$45,767	\$0	\$45,767	1/1/00
LOUIS SANDOS SOUTH LYON	\$22,300	\$10,000			\$0	\$14,383	\$1,523	\$3,000	\$1,200	1 Month	2 Weeks	Ind. Hous. Allow	\$20,000	\$52,406	\$26,120	\$78,526	12/1/99
LOUIS SANDOS SOUTH LYON												Ind. Travel Allow	\$5,000				
LOUIS SANDOS SOUTH LYON												Misc. Exp. Allow	\$1,120				
JEFFREY OTT STERLING HGTS UTICA	\$27,350	\$8,263		\$3,000	\$2,420	\$10,026	\$0	\$800	\$4,000	4 Weeks	2 Weeks	Other Expenses	\$1,898	\$55,859	\$2,091	\$57,950	1/1/00
JEFFREY OTT STERLING HGTS UTICA												Life Insurance	\$193				
MICHAEL E. FONFARA TAYLOR SOUTHMINSTER	\$42,545	\$12,763		\$1,950	\$4,380	\$16,032	\$1,030	\$3,500	\$2,000	4 Weeks	2 Weeks	Dental & Life Ins.	\$1,150	\$84,200	\$1,150	\$85,350	1/1/00
PHILIP OLSON TROY FIRST	\$21,400	\$0	\$17,000		\$0	\$11,060	\$500	\$2,000	\$750	1 Month	2 Weeks	Prof. Expense	\$3,690	\$52,710	\$4,290	\$57,000	12/12/99
PHILIP OLSON TROY FIRST												Dental	\$600				
KENNETH LISTER TROY NORTHMINSTER	\$27,633		\$20,500		\$3,682	\$13,477	\$962	\$31/mile	\$500	1 Month	2 Weeks	Reimb. Exp.	\$1,800	\$66,754	\$1,800	\$68,554	1/1/99
HENRY BORCHARDT WALLED LAKE CROSSROADS	\$8,300		\$14,000		\$1,706	\$6,394	\$750	\$1,550	\$700	5 Weeks	2 Weeks			\$33,400	\$0	\$33,400	1/1/00
JUDITH BORCHARDT WALLED LAKE CROSSROADS	\$8,300		\$14,000		\$1,706	\$6,394	\$750	\$1,550	\$700	5 Weeks	2 Weeks			\$33,400	\$0	\$33,400	1/1/00

Ministers	COMPENSATION				BENEFITS			EXPENSES			OTHER ITEMS				GRAND TOT	Eff Date	
	Cash Salary	Rent Val Manse	Hous Allow	Utilities	FICA	Pension Plan	Medl	Car	Cont. Ed	Vac	St Lv (wks)	BENEFITS	& EXP-ENSES	Total Package			OTHER ITEMS
JOHN PAVELKO	\$24,475		\$23,000		\$3,858	\$13,887	\$1,900	\$2,500	\$2,400	1 Month	2 Weeks	Prof/Bus.Exp. Dental	\$1,500 \$1,050	\$72,000	\$2,550	\$74,550	8/15/0
WARREN CELTIC CROSS																	
ROBERT J. PERDUE	\$28,000		\$19,870		\$3,892	\$13,989	\$1,017	\$1,750	\$750	1 Month	2 Weeks	Deferred Comp Other expense	\$3,000 \$500	\$69,268	\$3,500	\$72,768	1/1/0
BARBARA McRAE	\$7,200		\$10,000		\$1,316	\$5,409	\$344	\$300	\$350	4 Weeks	2 Weeks	Other expense	\$850	\$24,918	\$850	\$25,769	1/1/0
WARREN FIRST																	
TIFFANY N. HOLLECK	\$19,400		\$19,400		\$2,968	\$10,864	\$776	\$1,200	\$1,000	4 Weeks	2 Weeks	Prof. Expenses Dental	\$400 \$619	\$55,608	\$1,019	\$56,627	11/7/9
WATERFORD COMMUNITY																	
THOMAS HARTLEY	\$26,466		\$17,598		\$3,371	\$12,644	\$903	\$4,500	\$300	1 Month	2 Weeks	Dental/Vision	\$1,093	\$65,782	\$1,093	\$66,875	1/1/0
WAYNE, FIRST																	
RONALD VANDERBEEK	\$21,840	\$7,332	\$0	\$2,000	\$2,431	\$9,536	\$600	\$1,500	\$500	4 Weeks	2 Weeks		\$0	\$45,739	\$0	\$45,739	1/1/0
W. BLMFLD CH/SAVIOR																	
G. PATRICK THOMPSON	\$34,000	\$0	\$12,000	\$0	\$3,525	\$13,800	\$0	\$0	\$0	1 Month	2 Weeks	Exp. Allowance Books	\$2,000 \$500	\$63,325	\$2,500	\$65,825	6/1/0
WESTLAND KIRK/SAVIOR																	
NEIL D. COWLING	\$24,411		\$17,510		\$3,207	\$11,528	\$1,258	\$3,351	\$400	1 Month	2 Weeks	Dental Life Insurance	\$619 \$853	\$61,665	\$1,472	\$63,137	1/1/0
WHITE LAKE																	
DEBORAH KERR	\$24,000		\$14,040		\$2,910	\$10,651	\$1,000	\$0	\$0	1 Month	2 Weeks	Exp. Allowance	\$5,170	\$52,601	\$5,170	\$57,771	7/15/0
WYANDOTTE, FIRST																	
BARRY D. SWEET	\$31,000	\$9,300	\$2,000		\$3,311	\$12,484	\$1,338	\$2,800	\$1,600	4 Weeks	2 Weeks	Books Dental	\$500 \$556	\$63,833	\$1,056	\$64,889	1/1/0
YPSILANTI, FIRST																	
KEITH GEISELMAN	\$27,000		\$17,000		\$3,366	\$12,320	\$440	\$1,500	\$1,000	1 Month	2 Weeks	Misc Expenses	\$500	\$62,626	\$500	\$63,126	1/1/0

**MINUTES OF THE OCTOBER 24, 2000, STATED MEETING  
PRESBYTERY OF DETROIT  
GATHERED AS THE PEOPLE OF GOD  
COMMUNITY PRESBYTERIAN CHURCH  
WATERFORD, MI**

A quorum being present, the Presbytery of Detroit convened in a stated meeting at the Community Presbyterian Church, Waterford, MI, at 5:35 p.m. on October 24, 2000, with a service of worship and prayer.

Fran Anderson presented missionaries Richard Rowe from Pakistan, and Susanne Frerichs from Amistad, the Mexican border ministry.

Tom Hartley, Pastor of Community Presbyterian Church, welcomed the Presbytery.

The Moderator and the Staff Services Work Group presented the gratitude of Presbytery and a plaque to Eldon Beery for his work this year. They also thanked Wilma Dellinger and presented her a gift for her 17 plus years as Treasurer of the Presbytery.

Presbytery recessed to move to the fellowship hall.

Presbytery reconvened in the fellowship hall at 6:55 p.m.

The Moderator appointed Elder Don Miles as Assistant to the Stated Clerk.

Upon motion, Presbytery voted to enroll Richard Rowe from the Presbytery of Santa Fe as a corresponding member.

Upon motion, Presbytery approved the docket as amended.

Upon motion, Presbytery voted to excuse all continuing members of Presbytery and elder members of Council who have asked to be excused.

The Moderator opened the business portion of the meeting with prayer.

**COMMITTEE ON MINISTRY.**

Kent Clise reported. Upon motion of the Committee, Presbytery voted to:

1. Dismiss the **Rev. Mark McDonough** to the Presbytery of Milwaukee at its request.
2. Approve the call of the **Lincoln Park Church** to the **Rev. John Mishler** as pastor, half-time, effective December 1, 2000, with the following terms: Salary \$7,000; Housing allowance \$12,000; Medical Insurance/Pension \$5,225; Study leave allowance \$1,200; FICA reimbursement \$1,596; Medical deductible \$1,596; Business expense allowance \$1,383; one month vacation, including 4 Sundays; Two weeks study leave; Appoint Mr. Mishler moderator. AA/EEO guidelines of the denomination have been followed during the search process.
3. Concur with the request of **Community Church, Waterford**, to open half-time Associate Pastor position.

4. Approve extension of Interim Pastor Contract between **First Church, Birmingham** and the **Rev. H. G. Wardlaw, Jr.**, for 12 months, effective December 1, 2000, with terms as received in spring.
5. Approve Interim Pastor contract between the **Garden City Church** and the **Rev. Kenneth Lister** for 12 months, effective November 1, 2000, with the following terms: Salary \$22,000; Housing allowance \$21,000; FICA \$3,225; Pension \$5,160; Study/work expenses \$1,535; Travel expense, by voucher, beyond normal drive to and from church; One month vacation, including 4 Sundays; Two weeks study leave; appoint Mr. Lister moderator.

The Committee reported the following actions taken under the authority that has been granted to it:

1. Concurred with the request of the **Northbrook Church, Beverly Hills**, and the **Rev. R. Bruce Meyer** that pastoral relationship between them be dissolved, effective October 1, 2000, and placed him on the member-at-large roll.
2. Approved extension of Interim Pastor contract for six months between **Southwest Church, Detroit** and the **Rev. Richard Danielak**, effective August 1, 2000, for three-fourths time position.
3. Approved extension of Interim Associate Pastor contract between **Community Church, Orchard Lake** and the **Rev. Anne Schaefer** for six months, effective July 1, 2000, pending receipt of contract.
4. Approved Parish Associate contract for 12 months, between **Celtic Cross Church, Warren** and the **Rev. Linda Cochran**, effective August 1, 2000, with compensation to be based upon duties performed.
5. Approved change in compensation, including travel, for pulpit supply from \$100 for single service and \$150 for two services to \$125 for single service and \$175 for two services.

The Committee reported the following for information purposes:

The Committee on Ministry is offering a workshop under the leadership of Nate J. Bender, Ph.D., and Sandra G. Bender, Ph.D. of Human Systems Technology, Cleveland Hts., OH on the topic of Leadership Development in Managing Differences for clergy and elders on November 13, 2000 from 9:00 AM – 4 PM at First Presbyterian Church, Northville. Cost is \$10 per person.

## COMMITTEE ON NOMINATIONS

Christopher Harris reported for the Committee. Upon nomination of the Committee, and after nominations were opened to the floor, Presbytery elected the following:

Permanent Judicial Commission

Class of 2003, replacing Barbara Ndovie

Jennifer Rike

Clarkston, Sashabaw Administrative Commission

Rev. Thomas Hartley, Chair

Rev John Harris

Elder Elaine Fraser

Elder Jack Gierlings

Elder Pedro Guzman

Elder Marilyn Donnelly

(Clergy Vacancy)

Utica

West Bloomfield Kirk of Our Saviour

Pontiac First

Birmingham First

**STATED CLERK**

Stated Clerk Edward Koster reported. Upon motion of the Stated Clerk, Presbytery voted to:

1. Approve the minutes of September 26, 2000.
2. Approve the following Administrative Commission reports and append them to the minutes of this meeting:
  - a. Installation of Carl Eschenbrenner as Associate Pastor, Royal Oak First on October 1, 2000.
  - b. Installation of Terri Gast as Associate Pastor, Ann Arbor Westminster on October 1, 2000.
  - c. The ordination of Erin Sharp at Ann Arbor Westminster Presbyterian Church on October 15, 2000.
  - d. Installation of Kenneth Bolt as Pastor, St. Clair shores Heritage on October 15, 2000
  - e. Installation of John Pavelko as Pastor, Walled Lake on September 24, 2000

The Stated Clerk presented the following for information:

**TRANSFERS COMPLETED**

1. From the Presbytery of Detroit:
  - a. Mark Barger-Elliott to Chicago Presbytery
  - b. Charles Davidson to Central Florida Presbytery
  - c. Erin Sharp to the James Presbytery
2. To the Presbytery of Detroit:
  - a. Kenneth Bolt from San Gabriel Presbytery
  - b. Carl Eschenbrenner from the Southwest Conference, UCC (for the period of his service)

**PRESBYTERY COUNCIL**

Paul Winslow reported.

Mr. Winslow announced that he has appointed the GA Commissioners to be the committee to bring recommendations to the Presbytery for amendments to the Constitution.

Upon motion of Council, Presbytery voted to:

1. Adopt the following Vision Statement:  
The Holy Spirit calls us to so love God and one another that we work through our differences as we become a powerful witness of Christ's transforming love in the world.
2. Set the 2001 per capita at \$8.31.
3. Endorse Artheillia Thompson as the Hunger Enabler for the year 2001 and that letters of endorsement be sent to the Synod and to the General Assembly.
4. Appoint a commission to consult with the session and leadership of Point of Vision and bring a recommendation to Presbytery concerning the future of this ministry.
5. Direct the Trustees to pay \$2,991.28 for Hartland and MLK Board of Pension payments due, and that they be paid from restricted NCD funds.
6. Carry over unexpended funds for the Kenya Partnership and Mission NCD 2000 to the 2001 budget.
7. Approve the following Extra Commitment for 2001.  
ECO #61520 Alma College

ECO #61510 Presbyterian Villages  
 ECO #66070 Grandale Mission Center  
 ECO #66086 – Habitat for Humanity  
 ECO #61070 Helping Hand Fund - \$10,000  
 ECO #66000 New Church Developments

Development of two new churches:

#66040 - Martin Luther King, Jr. Presbyterian NCD , \$15,450

#66080 - Hartland Presbyterian NCD, \$15,000

ECO #66090 Church of the Covenant (Macomb) - \$10,000

ECO #69990 Howell Development Program - \$20,000

ECO #69940 Summer Camp Camperships - \$7,000

ECO #67770 Presbytery of Detroit Anti-Racism Teams - \$9,000

ECO #62090 Presbyterian Economic Development Corporation - \$10,000

ECO #64800 - International Partnership - Kenya - \$10,000

ECO #67210 - Barnabas Project - \$40,000

ECO #66085 – Fort Street Open Door - \$60,000

8. Purchase a Motion Picture Licensing Agreement for 2001 in the amount of \$95.00.

Richard Grant presented the progress on the development plans already accomplished. He presented plans for construction that included the following:

Grindley Main Lodge	\$550,000
1 large self contained cabin	240,000
1 small cabin w/bathroom	80,000
Lakeview expansion	130,000
Contingency	50,000
Total	\$1,050,000

Available Funds are:

Bicentennial Fund	\$47,045
Loan from endowment	1,002,955
Total	\$1,050,000

Upon motion of Council, Presbytery voted to authorize Outdoor Ministries to proceed with the implementation of Phase III, which was originally approved by Presbytery at the June 1995 meeting.

## TRUSTEES

Donald Brownell reported for the Trustees.

Upon motion, Presbytery approved the following resolution:

Whereas the Outdoor Ministries of the Detroit Presbytery provides opportunities for congregations and other groups, including youth groups, to meet, meditate, and grow in Christ it is appropriate to encourage and support the expansion and improvement of these programs.

Whereas the Outdoor Ministries program has demonstrated the ability through program revenue and existing support to not only fund program, operating, and facility maintenance expenses, but also the repayment with interest of capital loans to create the facilities it is reasonable and prudent to loan money to assist in the expansion of the facility to permit an increase in the number of people that can benefit from programs at



the Howell facility.

The Presbytery extends a new loan to Outdoor Ministry, for construction at Howell, of not to exceed \$1,050,000 at 7% annual interest rate amortized over 20 years. Proceeds of the sale of Camp Sarah Grindley will be used to reduce the indebtedness.

The Trustees presented the following for information as actions they have taken:

1. Directed repayment to the General Assembly of grant mortgages of \$26,984.60 (Atonement), \$22,218.68 (Lakeland), and \$17,705.75 (Oakland Avenue) from the income gained from the sale of each of these properties.
2. Authorized the Chairman and the Executive Presbyter to obtain competent counsel to prepare a purchase agreement for sale of the Sarah Grindley property.

### COMMITTEE ON PREPARATION FOR MINISTRY

Presbytery received the following report in written form only:

1. A committee has been set up to work with the Committee on Ministry on Ministers from other denominations.
2. The committee has reviewed and provided comments to the General Assembly Task Force on the revisions to G-14 in the Book of Order.
3. The committee approved the use of the funds that come in from the offerings at ordination and installation services for emergency one-time only financial grants for candidates not to exceed \$500.

William Gepford reported on information he has received about events in Israel and the occupied territories.

Eldon Beery addressed Presbytery, thanking God for his ministry and challenging Presbytery to love one another.

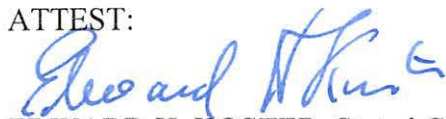
Fran Anderson reported on the itinerary of Mr. Rhee in Africa, and led Presbytery in prayer.

**Presbyterian Youth Connection.** Kirk Miller, Chip Low and three youth from Ypsilanti First, who went to the denomination's Presbyterian Youth Connection, induced Presbytery to whoop and imitate water sprinklers.

Upon motion, Presbytery voted to postpone the percepts report to the January meeting.

Upon motion Presbytery adjourned with prayer at 8:14

ATTEST:



EDWARD H. KOSTER, Stated Clerk

The next meeting of the Presbytery will be Tuesday, November 28, 2000 at Detroit Westminster Presbyterian Church, at 5:30 p.m.

APPENDICES: Installation Commission Minutes

ATTACHMENT ONE: THE ROLL

Presbytery 10/24/00

**ROLL OF PRESBYTERY FOR October 24, 2000**

**CHURCHES:** Of 89 churches, 57 were represented and 32 were not.  
**COMMISSIONERS:** Of 156 eligible commissioners, 84 enrolled, and 72 did not.  
**OTHER ELDERS (Officers, Members of Council, Commissioned lay Pastors):**  
 Of 16 total, 10 were present, of whom 0 counted as commissioners, leaving 10 as the unduplicated count: 2 excused, and 4 absent.  
**MINISTERS:**  
 Of the 158 non-retired ministers on the combined rolls of active members and members-at-large, 61 were present, 34 were excused, and 63 were absent.  
 Of the 76 retired ministers on the rolls, 13 were present and 63 were excused.

**SUMMARY**

**VOTING MEMBERS PRESENT**

72 Elder Commissioners  
 + 10 Other Elders  
 + 61 Non-retired ministers  
 + 13 Retired Ministers  
 = 156 Voting members present.

**ALLEN PARK, Allen Park**  
 1 NORM GOODE  
 2 JOAN GODDARD  
 3  
**ANN ARBOR, Calvary**  
 1 NOT REPRESENTED  
**ANN ARBOR, First**  
 1 MACHREE ROBINSON  
 2 BEN VAN TUYL  
 3 SUE LEONG  
 4 LINDA SPECK  
 5  
**ANN ARBOR, Northside**  
 1 NOT REPRESENTED  
**ANN ARBOR, Westminster**  
 1 ALLEN BORTON  
 2 SUE BENNETT  
**AUBURN HILLS, Auburn Hills**  
 1 MARYANNE CHRISMAN  
**BELLEVILLE, Belleville**  
 1 JIM POTTER  
**BERKLEY, Greenfield**  
 1 PAT STAHL  
**BEVERLY HILLS, Northbrook**  
 1 NOT REPRESENTED  
 2  
 3  
**BIRMINGHAM, First**  
 1 JACK COTTON  
 2 GAIL PETERSEN  
 3 MARILYN DONNELLY  
 4  
 5  
**BLOOMFIELD HILLS, Kirk/Hills**  
 1 DAVE LITTLETON  
 2 LARRY BIEHL  
 3 JAMES WOLFE  
 4  
 5  
 6  
**BRIGHTON, First**  
 1 TOM ADAMS  
 2 ALEX KATO  
**CANTON, Geneva**  
 1 HEATHER DOERING

**CLARKSTON, Sashabaw**  
 1 WENDELL STRINGER  
**CLINTON TWP, Peace**  
 1 JOE WAGNER  
**DEARBORN, Cherry Hill**  
 1 JIM MUENZENBERGER  
 2 DAVID OKES  
**DEARBORN, Dearborn Woods**  
 1 NOT REPRESENTED  
**DEARBORN, First**  
 1 JIM BARBER  
 2  
 3  
**DEARBORN, Littlefield**  
 1 NOT REPRESENTED  
**DEARBORN HGTS, St. Andrew's**  
 1 ALICE WRIGHT  
**DETROIT, Broadstreet**  
 1 NOT REPRESENTED  
 2  
**DETROIT, Calvary**  
 1 NOT REPRESENTED  
 2  
**DETROIT, Calvin East**  
 1 NOT REPRESENTED  
**DETROIT, First**  
 1 NOT REPRESENTED  
**DETROIT, Fort Street**  
 1 MOTOKO HUTHWAITE  
 2 RON FRANZEL  
**DETROIT, Grandale/Master**  
 1 LONNIE BRYANT  
 2  
**DETROIT, Gratiot Avenue**  
 1 NOT REPRESENTED  
 2  
**DETROIT, Hope**  
 1 BEA THOMAS  
 2  
**DETROIT, Jefferson Avenue**  
 1 MARK BOYLE  
 2  
**DETROIT, Redford Avenue**  
 1 NOT REPRESENTED  
**DETROIT, Southwest United**

1 NOT REPRESENTED  
**DETROIT, St. John's**  
 1 JOSEPH GERMAN  
 2  
**DETROIT, Trinity Community**  
 1 NATALIE BROTHERS  
 2  
**DETROIT, Trumbull Avenue**  
 1 MARTHA SINGLEY  
 2 ORLEAN WARREN  
**DETROIT, Westminster**  
 1 BOB BENEDICT  
 2 DAN STOEPKER  
 3 OREESE COLLINS  
 4  
**ECORSE, Ecorse**  
 1 NOT REPRESENTED  
**FARMINGTON, First**  
 1 JOANNE BOYD  
 2 STEPHEN HANKES  
**FERNDALE, Drayton Avenue**  
 1 BILL PEDDICORD  
**FORT GRATIOT, Lakeshore**  
 1 NOT REPRESENTED  
**GARDEN CITY, Garden City**  
 1 HERMAN BERSAND  
**GROSSE ILE, Grosse Ile**  
 1 TERRILYN WALLS  
 2 NANCY MORRISON  
**GROSSE POINTE, Memorial**  
 1 KEN COLLINSON  
 2 FRANK SMITH  
 3  
 4  
 5  
**GROSSE PTE WOODS, Woods**  
 1 NOT REPRESENTED  
 2  
**HIGHLAND PARK, Park United**  
 1 HELEN HOWE  
 2  
**HOWELL, First**  
 1 DAVE A'NLQUIST  
 2 DAWAIN RIEBOW  
**LINCOLN PARK, Lincoln Park**

1 NOT REPRESENTED  
 LIVONIA, Rosedale Gardens  
 1 ALICE McCLOSKEY  
 2  
 LIVONIA, St. Paul's  
 1 GEORGE IRWIN  
 2 JAY HOHENSHIL  
 3  
 LIVONIA, St. Timothy's  
 1 RON CAPONEY  
 MACOMB, Church/Covenant  
 1 ED POKRZYWINSKI  
 MILAN, Peoples  
 1 CHUCK GATES  
 MILFORD, Milford  
 1 RANDY WILCOX  
 2 HAROLD SWANSON  
 MT. CLEMENS, First  
 1 BEN BOUWMAN  
 2  
 NORTHVILLE, First  
 1 ART BAKEWELL  
 2 DALE EDWARDS  
 3  
 NOVI, Faith  
 1 SARA STARNES  
 2  
 ORCHARD LAKE, Community  
 1 PAT VERDUIN  
 2 BRUCE SAMSON  
 3 JEFF WILHELM  
 PLYMOUTH, First  
 1 DON MORGAN  
 2  
 3  
 PONTIAC, First  
 1 CAROLYN QUINN

PONTIAC, Joslyn Avenue  
 1 JOHN LUSK  
 PORT HURON, First  
 1 ROBERT WILLIAMS  
 2 HOWARD BORGMAN  
 PORT HURON, Westminster  
 1 NOT REPRESENTED  
 REDFORD, St. James  
 1 NOT REPRESENTED  
 ROCHESTER, University  
 1 NANCY BEAUCHAMP  
 2 GALE BLAIR  
 3  
 ROSEVILLE, Erin  
 1 NOT REPRESENTED  
 ROYAL OAK, First  
 1 AGNES RUSK  
 2 KENNETH LEDFORD  
 3  
 ROYAL OAK, Korean First  
 1 NOT REPRESENTED  
 2  
 ROYAL OAK, Point of Vision  
 1 NOT REPRESENTED  
 ROYAL OAK, Starr  
 1 DOT ROBINSON  
 SALINE, First  
 1 KAREN COLLINS  
 SHELBY TWP., St. Thomas  
 1 NOT REPRESENTED  
 SOUTH LYON, First  
 1 NOT REPRESENTED  
 SOUTHFIELD, Korean  
 1 SE RO KWAK  
 2  
 3  
 4

SOUTHFIELD, Southfield  
 1 KENNETH SMITH  
 ST. CLAIR SHORES, Heritage  
 1 FLOYD BRENNAN  
 ST. CLAIR SHORES, Lake Shore  
 1 GINNY RADEMACHER  
 2  
 STERLING HGTS, Utica  
 1 NOT REPRESENTED  
 TAYLOR, Southminster  
 1 NOT REPRESENTED  
 TROY, First  
 1 SHARON ANDERSON  
 TROY, Northminster  
 1 PATRICK EDRINGTON  
 WALLED LAKE, Crossroads  
 1 NOT REPRESENTED  
 WARREN, Celtic Cross  
 1 THOMAS SEP  
 WARREN, First  
 1 NOT REPRESENTED  
 WATERFORD, Community  
 1 ALICE SIAS  
 WAYNE, First  
 1 NOT REPRESENTED  
 W. BLOOMFIELD, Church/Savior  
 1 NOT REPRESENTED  
 WESTLAND, Kirk of Our Savior  
 1 NOT REPRESENTED  
 WHITE LAKE, White Lake  
 1 JEAN MERSMAN  
 WYANDOTTE, Wyandotte  
 1 NOT REPRESENTED  
 YPSILANTI, First  
 1 NOT REPRESENTED  
 2

C. ELDERS ELECTED TO OFFICE A

P ANDERSON, FRANCILE  
 P AUE, SHIRLEY  
 P BROWNELL, DONALD  
 P DELLINGER, WILMA  
 A FUNK, EVELYN  
 A GLOVER, AL  
 A GOOLSBY, SHIRLEY  
 P GRANT, RICHARD  
 P HUGHLEY, MARIE  
 E IVERSON, WILLIAM  
 A KRUSE, GERALD  
 P SEABROOKS, DOROTHY  
 P STERNER, JOHN  
 E TYNDALL, GLENISE  
 P WINSLOW, PAUL

BOLT, KENNETH  
 A BOOKER-HIRSCH, CHARLES  
 P BORCHARDT, HENRY  
 P BORCHARDT, JUDITH  
 A BOUSQUETTE, PAUL  
 P BROWN, ROBERT O.  
 E \*BYARS, RONALD  
 E \*CAMPBELL, DOUGLAS  
 P CANADA, ARTHUR W.  
 P CAPPS, HARRY  
 E CARTER, DOUGLAS D.  
 A CHIOHH, LYIAN-SYIAN  
 P CHOI, IN SOON  
 E \*CHOI, SEUNG KOO  
 P CLISE, W. KENT  
 A COCHRAN, LINDA  
 A COLON, LOIS  
 P COWLING, NEIL D.  
 A CULLEN, RANDOLPH  
 E \*DENNIS, WARREN  
 P DENTON, GRETCHEN  
 P DUNBAR, FRANK  
 P DUNCAN, THOMAS  
 P DUNN, EDWARD  
 A DUNN, JOANNA  
 E \*DYKSTRA, CRAIG R.  
 P EGGEBEEN, THOMAS  
 A ELLIOTT, LYNN BARGER  
 A EMRICH, WILLIAM  
 A EPHRAIM, JAMES JR

P ESCHENBRENNER, CARL F.  
 A FAILE, JAMES  
 A FOLEY, MICHAEL  
 P FONFARA, MICHAEL  
 E FORSYTH, E. DICKSON  
 A FOSTER, JOHN  
 P FRANCIS, RAPHAEL B.  
 A GABEL, PETER W.  
 A GARWIG, ROBERT A.  
 P GAST, TERRI  
 P GEISELMAN, KEITH  
 P GILCHRIST, COLEMAN  
 A HANNA, DAVID J.  
 A HANNA, RAAFAT  
 P HARRIS, CHRISTOPHER  
 P HARRIS, R. JOHN  
 P HARTLEY, THOMAS  
 P HAYES, FRANCES  
 A HEINRICH, AMY M.  
 A HENDERSON, RICHARD  
 A HOCKEY, A. WILLIAM  
 P HOLLECK, TIFFANY  
 E JOHNSON, KEVIN  
 A JOY, JULIANN  
 P KAIBEL, KENNETH  
 A KEELY, MARK J.  
 P KERR, DEBORAH  
 E \*KIM, JIN SUK  
 E KIM, YOONWHAN MONCH  
 A KLINGER, JAMIE

D. NON-RETIRED MINISTERS

A ABBOTT, DAVID W.  
 A ALBRECHT, GLORIA  
 P AUE, CRAIG  
 P AUSTIN, LARRY  
 E BAILEY, CLOVER  
 P BALIAD, ALFREDO E.  
 A BARRANGER, DOUGLAS  
 A BENNETT, JOHNNIE  
 E BILLINGTON, RUTH  
 P BISHOP, BENJAMIN  
 E BLAIR, MICKEY RAY  
 P BOHLMAN, KELLIE

E	KNUDSEN, RAYMOND	E	*SHIH, SHENG-TO	E	KIND, GEORGE E.
A	KOGEL, LYNNE	E	SHIPMAN, JUDY	E	KIRKMAN, THOMAS W.
P	KOSTER, EDWARD H.	P	SIAS-LEE, LAURA	E	LAMBERT, ROY F.
A	KREHBIEL, DAVID E.	E	*SIMONS, SCOTT W.	E	LINDSEY, ROBERT L.
E	KRUG, ERNEST	E	SKIMINS, JAMES	P	LISTER, KENNETH D.
P	LADLEY, HARRY	A	SMALLEY, DIANE	E	LUMLEY, RAYMOND W.
P	LANGWIG, JANICE	P	SMITH, BRYAN DEAN	E	MacDONALD, JOSEPH R.
P	LANGWIG, ROY	A	SMITH, PETER C.	E	MacINNES, JOHN D.
E	LANNING, RICHARD	P	SOEHL, HOWARD	E	MAGEE, PHILIP R.
A	LARSON, ROBERT F.	E	SWEET, BARRY D.	E	MARLOW, ROBERT J.
A	LENZ, DAVID	P	TAYLOR, THEODORE, II	E	MARVIN, FRANK C., JR.
A	LINDVALL, MICHAEL	P	THOMAS, MARK P.	P	McCLOSKEY, CHARLES
A	MABEE, CHARLES	P	THOMPSON, G. PATRICK	E	McINTYRE, DEWITT
A	MACONOCHIE, LINDA	E	THORESEN, KATHRYN R.	E	MECOUCH, JOHN R.
P	MALLES, PAUL	P	TRAVIS, KARL	E	MILFORD, RICHARD J.
A	MANNING, MARILYN	A	VANDERBEEK, RONALD	E	MUENCH, DONALD
A	McANELLY, STANLEY	E	*VAN SLUIJS, HENDRICK	E	OWEN, DAVID
A	McCLINTON, SANDRA LEE	E	WARDLAW, H. G.	E	PALMER, F. WILLIAM
A	McCLOSKEY-TURNER, CATHARINE	E	WESTFALL, LOUISE F.	E	PETERSON, LEROY J.
E	*McDONOUGH, MARK	A	WIGGINS, GREGORY L.	E	PRICE, MICHAEL T.
A	McRAE, BARBARA	A	WINGROVE, WILLIAM N	E	RAMSEY, GEORGE W.
P	MELROSE, SUE ELLIS	P	YOON, HAK SUK	E	RATCLIFFE, ALBERT H.
A	MEYER, R. BRUCE			E	RIEKER, WILLIAM J.
P	MICHALEK, DANIEL		D. RETIRED MINISTERS	P	SEFCIK, JOHN K.
P	MILAM, DAVID	P	AINSWORTH, LAWRENCE	E	SMITH, J. CYRUS
P	MILLER, KIRK	E	ANDERSON, JAMES	E	SOMMERS, CHARLES A.
A	MISHLER, JOHN	P	AUSTIN, ANNA MARIE	E	STRIBE, RALPH
E	MONNETT, JAMES	P	BEERY, ELDON	E	SUNDERMAN, HUBERT L.
P	MOORE, PETER	E	BENEDICT, IVAN L.	P	SUTTON, PAUL
E	*NDOVIE, BARBARA B.	E	BRAND, J. KENNETH	E	THOMPSON, LOUIS S.
P	NICHOLS, NEETA	E	BRANDT, RUSSELL	E	TULL, ROBERT W.
P	NOAH, SHERI	P	CALDWELL, MARK	E	VAN LEUVEN, GEORGE
E	NOBLE, DAVID	E	CAMPBELL, VERN	E	WILLIAMS, RICHARD H.
E	NUSSDORFER, IRVIN	E	CATER, LAWRENCE H.	E	WOEHRLE, THOMAS
A	O'BRIEN, H. WILKES	E	CHAMBERS, JAMES C.	E	WOODRUFF, LAURENCE N.
P	OLSON, PHILIP	E	CLYDE, J. DOUGLAS	E	ZIEGLER, JACK T.
E	ORR, ROBERT C.	E	COBLEIGH, GERALD R.		
P	OSBORN, MARGIE	P	CONLEY, JAMES H.		E. CORRESPONDING MEMBERS
A	OTT, JEFFREY	E	COTTER, LEE M.		NONE
P	OXTOBY, THOMAS	E	CRILLEY, ROBERT		
A	PAVELKO, JOHN H.	E	CROSS, PAUL D.		F. COMMISSIONED LAY PASTOR
A	PERDUE, ROBERT J.	E	CUSTIS, DONALD	P	STERNER, JOHN
E	PETERS, RICHARD	P	DANIELAK, RICHARD		
P	PETERSON, CHRISTOPHER	E	DEMPSEY, RICHARD		
A	PIECUCH, KEVIN	E	DICKSON, ROBERT L.		
P	POLKOWSKI, WILLIAM	E	ELLENS, J. HAROLD		
A	PORTER, JAMES	E	FLOWERS, DONALD		
P	PORTICE, GEORGE	E	FREEDMAN, DAVID NOEL		
A	PRITCHARD, NORMAN	E	GEIDER, CARL R.		
A	PRUES, LOUIS J.	E	GEISSINGER, HARRY L.		
A	RICE, ELIZABETH	P	GEPFORD, WILLIAM G.		
A	RICE, THOMAS	E	GLENN, LAWRENCE T.		
P	RICHARDSON, JANET NOBLE	E	HANNA, J. RICHARD		
A	RIGDON, V. BRUCE	E	HARP, WILLIAM S.		
A	RIKE, JENNIFER	E	HARPER, F. NILE		
P	ROBERTSON, DAVID W.	E	HEINRICHS, THOMPSON		
A	RODKEY, JOHN	E	HERSHEY, GALEN E.		
E	ROGERS, MELISSA ANNE	E	HILLEGONDS, WILLIAM		
P	RUSSELL, JAMES P.	E	IHRIE, A. DALE		
A	RUSSELL, WILLIAM	P	JANSEN, ROBERT		
A	SAAD, JENNIFER	E	JONES, VIRGIL L.		
E	SANDOS, LOUIS	E	KEEBLER, ROLAND		
A	SCHAEFER, ANNE N.	E	KESLER, JAMES W.		
E	SEIDEL, TAMARA	E	KIM, T. ANDREW		

COMMISSION REPORT  
ORDINATIONS AND INSTALLATIONS  
PRESBYTERY OF DETROIT  
October 24, 2000

Installation Of Carl Eschenbrenner

The Commission to install Carl Eschenbrenner as Associate Pastor of First Presbyterian Church of Royal Oak, Michigan was convened with prayer by the moderator, Robert J. Perdue at 6:45P.M.on Oct 1<sup>th</sup> 2000, at First Presbyterian Church of Royal Oak.

The Commission members present were:

Elder Francis Luttrell, Royal Oak, First	Elder Dorothy Robinson, Starr, Royal Oak
Elder Joan Hanpeter, Kirk in the Hills, Bloomfield Hills	The Rev. Robert Perdue, Moderator
Elder Al Glover, Northville, First	The Rev. Judy Shipman, Saline
	The Rev. Dr. William Russell, Royal Oak

After approving the order of worship, the Commission proceeded to worship, where it installed Carl Eschenbrenner as Associate Pastor of First Presbyterian Church.

Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by the Associate Pastor Carl Eschenbrenner.

/S

Robert J. Perdue  
Moderator, The Presbytery of Detroit  
Oct 1, 2000

The Installation of Terri Gast

The Commission to install Terri Gast as Associate Pastor of Ann Arbor Westminster Presbyterian Church was convened with prayer by the moderator, Francile Anderson, at 3:30 p.m., on October 1, 2000, at Westminster Presbyterian Church. The Commission members present were:

The Rev. David Lenz	Elder Robert Piatt of Ann Arbor Westmnste Presbyterian Church
The Rev. Keith Geiselman	Elder Francile Anderson of Waterford Community Presbyterian Church

The Rev. Judy Shipman

The Commssion approved the seating of the following members as corresponding members:

The Rev. Dr. William Craid of San Fernando Presbytery

The Commission invited the following persons to participate in the worship service: Betty Cambridge.

After approving the order of worship, the Commission proceeded to worship, where it installed Terri Gast as Associate Pastor of Westminster Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Rev. Terri Gast.

/s

Francile Anderson  
Moderator

Date: October 1, 2000

**MINUTES OF THE NOVEMBER 28, 2000, STATED MEETING  
PRESBYTERY OF DETROIT  
AND ANNUAL MEETING OF THE CORPORATION  
GATHERED AS THE PEOPLE OF GOD  
WESTMINSTER PRESBYTERIAN CHURCH  
DETROIT, MI**

A quorum being present, the Presbytery of Detroit convened with worship in a stated meeting of the Presbytery and the annual meeting of The Presbytery of Detroit, Inc. at the Westminster Presbyterian Church, Detroit, Michigan at 5:38 p.m. on November 28, 2000.

**Committee On Preparation For Ministry.** Frank Dunbar reported.

Mr. Dunbar presented candidate Charles Low, from First Presbyterian Church Plymouth for examination for ordination. Mr. Low described the call he has received, and offered his statement of faith. After the examination was arrested, Presbytery voted to approve his trials and proceed to ordination.

The Committee reported the following:

1. That Estelle Aaron (Trinity Community, Detroit; McCormick Theological Seminary Graduate) has had an annual consultation (G-14.03091).
2. That the following individuals have been enrolled as Inquirers:  
Gregory Zurakowski - Grosse Ile – Ecumenical Theological Seminary  
Woong-Sik Chon – Korean Presbyterian Church, Southfield – ETS/ Union  
Theological Seminary Graduate
- 3 The Committee will be reporting on Opelton Parker in January.

Presbytery recessed to reconvene in the fellowship hall.

**Report of the Executive Presbyter.** Arlene Gordon reported on her experiences and observations. She commended the staff, reported her excitement of learning about the Presbytery, the Anti-Racism Team training, the various churches and their ministries. She stated she believes the Presbytery has the capability of being the strongest Presbytery in our denomination.

The Moderator appointed Elder Connie Etter of Belleville Church as the Assistant to the Clerk.

The Moderator asked commissioners at table to introduce themselves to each other.

Jerry Andrews, pastor of Glen Ellyn Presbyterian Church in Glen Ellyn, Illinois, was seated as a corresponding member.

**Synod Commissioners Report.**

Bryan Smith presented the printed highlights of the Synod meeting and made other reports of the Synod meeting.

**Sharing our Ministries**

**Anti-Racism Team Report.** Valerie Giles-Reynolds and Ken Smith reported.

**Report from the Martin Luther King, Jr. and Hartland New Church Developments.**

James Ephraim reported on the ministry of ML King NCD in northeast Detroit, and Gus Nussdorfer reported on the ministry of the Hartland NCD.

**Business for Motion and Debate.**

Mr. Perdue began this meeting with a prayer.

**Motions from the Floor.**

Ken Collinson made the following motion:

That the following overture be a general order of the day at the January 2001 Presbytery meeting:

**OVERTURE ON RETURNING APPLICATION OF ORDINATION  
STANDARDS TO PRESBYTERIES AND CONGREGATIONS:**

The Presbytery of Detroit respectfully overtures the 213th General Assembly (2001) of the Presbyterian Church (U.S.A.) through its Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Section G-6.0106b of the Form of Government shall be stricken from the Book of Order.

**Rationale:**

- G-6.0106b is being used to exclude from elective office baptized active members of our churches who are “entitled to all the rights and privileges of the church, including the right to ... hold office.” [G-5.0202]
- Although G-6.0106b applies equally to heterosexual and homosexual people, its enforcement is being directed only toward gay, lesbian, bisexual and transgender people, and it is therefore severely discriminatory in its application.
- By basing qualifications for ordination on conformity to the Confessions rather than Scripture, G-6.0106b violates the Confessions’ very definition as being subordinate to Scripture: “These confessional statements are subordinate standards in the church, subject to the authority of Jesus Christ, the Word of God, as the Scriptures bear witness to him.” [G-2.0200]
- G-1.0106b abridges the right of “every Christian Church ... to declare the terms of admission into its communion, and the qualifications of its ministers and members.” [G-1.0302]
- In its use against gay, lesbian, bisexual and transgender people, G-6.0106b abridges the responsibility of sessions and Presbyteries to determine the readiness for office of active members. [G.6.0108b: “The decision as to whether a person has departed from essentials of Reformed faith and polity ... ultimately becomes the responsibility of the governing body in which he or she serves. (G.1.0301, G-1.0302)”]
- This overture, to strike G-6.0106b, is consistent with prior Presbytery of Detroit actions, *e.g.*: its vote (1997) against adding G-6.0106b to the Book of

Order, and its vote (1998) to support Amendment A from the Syracuse General Assembly, which would have modified G-6.0106b.

The motion was approved.

Nancy Beauchamp made the following motion on behalf of the Session of the University Presbyterian Church, Rochester:

That the following overture be a general order of the day at the January 2001 Presbytery meeting.

Overture to Revise the Book of Confessions  
for Inclusive Language

The Presbytery of Detroit Overtures the 213<sup>th</sup> General Assembly to direct the Office of Theology and Worship to Revise the Book of Confessions to sensitive, inclusive language.

Rationale: The 212<sup>th</sup> General Assembly approved the definition and guidelines for inclusive language.

The 212<sup>th</sup> General Assembly Advocacy Committee for Women's Concerns urged that all levels and entities address the brokenness of male-female relationships caused by sexism and gender inequality, by educating men/women if the damaging spiritual, communal, and social effects of sexism.

Both Candidates for Stated Clerk at the 212<sup>th</sup> held up the Book of Confessions as vital for Presbyterians.

The Presbyterian Hymnal and even the Bible (NRSV) have been revised into sensitive, inclusive language.

The revision and reprinting of the Book of Confessions could take place over time and be republished as needed.

The motion was approved.

**Special Committee Nominating Committee Nominations:** Helen Morrison reported.

The Committee was comprised of past moderators:

Elder Helen Morrison, Chair, Rev. Deborah Kerr, Elder Paul Winslow, Elder Dorothy Seabrooks, Rev. In Soon Choi

The Committee nominated the following to the Class of 2003 of the Nominating Committee:

Rev. Gretchen Denton, Chairperson (Grosse Pointe Woods)  
Elder Young Mo Lee (Southfield, Korean)  
Elder Adrienne Adams (Detroit, Calvary)  
Rev. Janet Noble Richardson (Livonia, St. Timothy)

No nominees being made from the floor, Presbytery elected the nominees.

**Report of the Stated Clerk:** Edward Koster reported.

Upon motion, Presbytery voted to:

1. Approve the minutes of October 24, 2000.
2. Delete Scott McKee from the roll of the Presbytery of Detroit pursuant to G-11.0416 for the reason that he has accepted a call in The Evangelical Presbyterian Church.
3. Remove Lyian-Syian Chiohh from the role of the Presbytery, and report to the Presbyterian Church in Taiwan that he has returned to their jurisdiction.



The Stated Clerk reported the following for information:

1. TRANSFERS COMPLETED
  - a) From the Presbytery of Detroit:
    - i) Mark McDonough to Milwaukee Presbytery

**Treasurer's Report.** Gerald Kruse reported.

As of October 31, 2000, we have received \$829,838.82 and expended \$734,314.87.

**Council Report.** Paul Winslow reported.

Upon motion of Council, Presbytery voted to:

1. Approve the 2001 budget as amended. (The budget is appended to the minutes.)
2. Continue the equalization for mission set for 2000 for 2001: 33% for General Assembly, 19% for Synod, 48% for Presbytery.
3. Carry over from the 2000 budget to the 2001 budget:
  - Anti-Racism Team, \$17,250
  - Mission 2000 NCD, \$4148
  - Triennium, \$3,655.
4. Accept the following invitations for Presbytery meetings in 2001:
  - January 23 Detroit Westminster
  - February 27 Birmingham First
  - April 24 Grosse Ile
  - May 22 Ann Arbor Westminster
  - June 26 Royal Oak First
  - September 25 Detroit Westminster
  - October 23 Roseville Erin
  - November 27 Livonia Rosedale Gardens
5. Approve the 2001 terms of call be of Presbytery staff be changed as follows:

STAFF PERSON	ANNUAL SALARY	HOUSE	BUS. EXP.	PENSION	MED REIM	FICA	CONT EDUC	TOTAL	STAFF GROUP COST
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**OUTDOOR MINISTRIES DIR. (GRANT)**

'01	\$37,065	\$7,200	\$5,500	\$12,642	\$885	\$3,454	\$1000	\$67,746	\$25,310
'00	\$35,639	\$7,200	\$5,458	\$11,995	\$857	\$2,726	\$1000	\$64,875	

**HUNGER ACTION ENABLER (THOMPSON)**

'01	\$13,130		\$600		\$1,532	\$1,004	\$300	\$16,566	\$10,566
'00	\$12,625		\$546			\$966	\$300	\$14,437	

**STATED CLERK (KOSTER)**

'01	\$10,000	\$15,000	\$2,500	\$7,140	\$500		\$500	\$35,640	\$35,640
'00	\$9,245	\$15,000	\$2,223	\$6,789	\$485		\$500	\$34,242	

**BUSINESS ADMIN. (BURDICK)**

'01	\$44,000		\$2,225	\$12,566	\$880	\$3,433	\$1000	\$64,104	\$64,104
'00	\$42,230		\$2,223	\$11,824	\$845	\$3,231	\$1000	\$61,353	

6. Set the support for Synod for 2001 be \$161,984.

**Council reports the following for information:**

1. Council has noted that the Hartland, NCD request for Presbytery budget support of \$48,000 versus approved \$22,000 (Council action) for 2001 be reevaluated at the end of March 2001.
2. Council has decided not to provide more funds for the Alma Youth Mix in the year 2000.

- And that the 2001 budget be set at \$1,000.
3. Council has voted to accept the gift of \$500 from St Andrews Church for the sale of property be accepted and applied to the 2001 Month of Mission, in addition to the budget amount.
  4. Council has created two new Work Groups: Restoring Creation Work Group and a Grandale Mission Work Group
  5. Council has requested a grant of \$1750 from the Synod Bicentennial Fund for the 2001 Month of Mission.
  6. Council approved a pre-presbytery meeting for the January 2001 meeting for a tea to greet Mr. Rhee before the January Presbytery meeting.

**Trustees.** Don Brownell reported.

Upon motion of the Trustees, Presbytery voted to:

1. Appoint Trustees Elder Don Treadwell, Elder Elizabeth Baergen, The Rev. Larry Austin, Elder Al Glover, Elder Don Brownell (Moderator), and non-Trustees Rev. Joanna Dunn, and Rev. Thomas Eggebeen as an administrative commission with the powers to authorize the sale of Camp Sarah Grindley, and to sign all documents necessary to make the sale effective. This commission shall have these powers until the January meeting, after which the Commission shall be automatically dissolved. The powers given to this commission may be used only if the commission believes it necessary to preserve the sale.
2. Grant the Trustees authority to act on issues permitted by the bylaws and Book of Order during the interim between the November, 2000 meeting and the January 2001 meeting, where the Trustees believe it is necessary for the good of Presbytery to act before the January meeting.
3. Authorize Utica Church to request a loan from GA in the amount of \$150,000, and that Presbytery co-sign the loan, and authorize Presbytery officers to sign any necessary documents.
4. Authorize the Auburn Hills Church to request a loan from GA in the amount of \$120,000, and that Presbytery co-sign the loan, and authorize Presbytery officers to sign any necessary documents.
5. Approve Southfield Presbyterian Church's granting three contiguous easements to the City of Southfield in the northwest corner of the church's property for the purposes of (1) installing a sewer pump station, (2) a temporary construction easement surrounding the pumping station, and (3) increasing egress access from the street, for a total compensation of \$1180.00 plus resurfacing the church parking lot (as described in the letter from Hibbell Roth & Clark, Inc, dated October 6, 2000).

**The Trustees present the following for information:**

1. The Trustees have reviewed the contracts for construction at Howell. They have authorized moving forward with the architect contract with modifications, but are reviewing the construction contract.
2. The Trustees elected Arlene Gordon the Corporate Secretary for The Presbytery of Detroit, Inc.
3. The Trustees met with Bill Bowman, realtor for Camp Sarah Grindley. He has received two bids purchase agreements; several potential bidders dropped out unexpectedly. Trustees directed Mr. Bowman to pursue the higher offer.
4. The Trustees authorized Richard Grant to expend \$1200 for a perk and discharge test to

ensure that the water flow is within volume restrictions.

5. The Trustees have appointed a committee to develop a camp loan financing procedure.
6. Trustees approved the engagement letter for Plante and Moran to conduct the audit for 2001.
7. Trustees have referred a written report on maintenance and repair matters of the Martin Luther King New Church Development building to the MLK Commission and to Council for guidance as to whether we should invest the money requested.
8. Trustees authorize expenditures of not more than \$1,000 for repairs at MLK.
9. Trustees authorized a bridge loan to Utica Church not to exceed \$20,000 to fund initial construction, at the regular interest rate, to be repaid at the earlier of the receipt of proceeds of the GA loan, or 120 days.
10. The trustees authorized a loan to John Pavelko of up to \$20,000, interest only for 6 months, then interest plus principal for a 5 year amortization at the standard interest rate. This is contingent on a satisfactory credit check. This loan will be immediately due and payable upon sale of the house he owns in Washington. The loan will be used for a down payment. The loan will be drawn from the capital fund.

**Committee on Ministry.** Kent Clise reported.

Upon motion of the Committee, Presbytery voted to:

1. Approve the following terms of call for the **Rev. Coleman Gilchrist**, Pastor of **Hope Church, Detroit**, effective January 1, 2000: Salary \$23,722; Housing \$10,824; Pension \$9,826; Medical deductible \$1,065; FICA \$2,643; Other benefits \$929; Auto/Travel \$3,000; Continuing education \$1,000; Additional expenses \$300.
2. Approve the following terms of call for the **Rev. Frances Hayes**, Pastor of **Littlefield Church, Dearborn**, effective January 1, 2000: Salary \$24,889; Housing \$12,769; Pension \$12,567; Medical deductible \$608; FICA \$2,881; Auto expense actual reimbursed up to \$1,000; Continuing education \$600; Other expenses \$800.
3. Dismiss the **Rev. Louis Thompson** to the Presbytery of Peace River at its request.
4. Approve, pending satisfactory completion of ordination exams on the floor of Presbytery November 28, 2000, appointment of following Administrative Commission to ordain **Charles Lynn Low, Jr.**, on Sunday December 10, 2000 at 4:00 PM at First Church, Ypsilanti: Clergy: Robert Perdue, Moderator; Keith Geiselman, Frank Dunbar. Elders: Cathi King (First, Plymouth), Melanie McQuere (First, Ypsilanti).  
Dismiss Mr. Low to the Presbytery of Hudson River.
5. Approve extension of Interim Pastor Contract between the **Rev. Gretchen Denton** and **Grosse Pointe Woods Church** for 12 months effective December 1, 2000, with following terms: Salary \$29,609; Housing \$30,000; FICA \$4,560; Pension \$16,690; Medical deductible \$896; Travel and reimbursed professional expenses \$3,120; Study leave \$1,560; One month vacation including 4 Sundays; Two weeks study leave including 2 Sundays.
6. Terminate Interim pastor contract between the **Rev. Richard Danielak** and **Southwest Church, Detroit**, effective at midnight January 31, 2001, at Mr. Danielak's request.
7. Terminate Interim Associate Pastor contract between the **Rev. Paul Malles** and **Grosse Ile Church**, effective no later than 12/31/00.
8. Approve Interim Pastor Contract between the **Belleville Church** and the **Rev. Paul Malles**, effective January 1, 2001, and appoint him moderator, with the following terms: Salary and Housing \$40,000; Pension \$11,200; FICA \$3,060; Medical deductible \$920; Study/expenses \$750; Mileage \$2,200; One month vacation including 4 Sundays; Two weeks study leave,

including 2 Sundays. The housing allowance will be designated at the December meeting of Session.

9. Approve extension of Interim Pastor contract for 12 months, between **Southminster Church, Taylor**, and the **Rev. Philip Olson**, effective December 1, 2000, with the following terms: Salary \$22,000; Housing \$17,960; Medical reimbursement \$600; Pension \$11,324; Mileage \$2,000; Professional expenses \$4,147; Dental insurance \$819; Study leave \$750; One month vacation, including 4 Sundays; Two weeks study leave, including 2 Sundays.
10. Appoint the Committee on Ministry an Administrative Commission, effective November 29, 2000 through January 22, 2001, with the following authority:
  - a) Appointment of moderators to vacant churches;
  - b) Appointment of ordination/installation commissions;
  - c) Enrollment of ministers as members of the Presbytery of Detroit;
  - d) Dismissal of ministers to presbyteries when so requested.

Upon motions made and seconded, Presbytery voted to:

1. Dismiss the **Rev. Amy Heinrichs** to the Presbytery of Milwaukee at its request.
2. Dismiss the **Rev. Lynn Barger-Elliott** to the Presbytery of Chicago at its request.
3. Transfer **Russell Brandt** to the Mackinac Presbytery at its request.

The Committee on Ministry reported the following actions taken under the authority that has been granted to it:

1. Approved extension of Interim Associate Pastor contract for six months between the **Rev. David Abbott** and **University Church, Rochester**, effective October 1, 2000, at same terms, with possible revision January 2001.
2. Approved renewed Parish Associate contract for 12 months between the **Rev. Laurence Woodruff** and **Westminster Church, Ann Arbor**, effective July 16, 2000, with total compensation of \$8,000 salary and \$6,000 housing.

#### **Committee on Session Records**

The Presbytery received the following report recommending that the following records be approved as noted:

##### **Registers Approved without Exception**

1. Church of Our Savior, W. Bloomfield

##### **Registers Approved with Exceptions**

1. First Church, Farmington

##### **Registers and Minutes Approved with Exception**

1. Community Church Drayton Plains
2. Calvary, Ann Arbor

##### **Minutes Approved without Exception**

1. First Church, Farmington

##### **Minutes Approved with Exception**

1. Church of Our Savior, W. Bloomfield

**Committee on Nominations.** Christopher Harris reported.

Upon nomination of the Committee and after the floor was opened to nominations, Presbytery elected the following:

**A. Commissioners to the 213<sup>th</sup> General Assembly****Elder Commissioners**

Francile Anderson  
Waterford Community  
Natalie Brothers  
Detroit, Trinity Community  
Pedro Guzman  
Pontiac, First  
Alan Kiste  
Ann Arbor, Northside

**Clergy Commissioners**

Alfredo Baliad  
Filipino Fellowship  
Thomas Hartley  
Waterford, Community  
Frances Hayes  
Dearborn, Littlefield  
Neeta Nichols  
Clinton Township, Peace

**Youth Advisory Delegate**

Lauren Ross Green  
Port Huron, First

**Elder Alternates**

Helen Howe  
Highland Park, Park United  
Holly Noel Logan  
Detroit, St. John's  
Henry Oh  
Southfield, Korean  
Ronald Case  
Grosse Ile

**Clergy Alternates**

David Lenz  
Ann Arbor, Westminster  
David Abbott  
Rochester, University  
Lois Colon`  
At-Large  
Joanna Dunn  
Grosse Pointe Memorial  
**Youth Advisory Alternate**  
Kristin Nickel  
Grosse Pointe Memorial

**Officers Of The Presbytery**

Moderator	Elder Francile Anderson	Waterford, Community
Vice-Moderator	Rev. Michael Lindvall	Ann Arbor, First

**Presbytery Council**

Chairperson	Paul Winslow	
Class of 2003	Rev. Douglas Barranger	Dearborn, First
Class of 2003	Elder Dorothy Seabrooks	Detroit, St. John's
Class of 2003	Rev. Patrick Thompson	W. Bloomfield, Ch./Our Savior
Class of 2003		
Class of 2003		
Class of 2003		

**Committee on Preparation for Ministry**

Chairperson	Rev. Thomas Hartley	Waterford, Community
Class of 2001		
Class of 2001		
Class of 2002	Rev. Christopher Harris	At-Large
Class of 2003	Rev. Frank Dunbar	Milan, Peoples
Class of 2003	Rev. Neil Cowling	Westland, Kirk of Our Saviour
Class of 2003	Elder Dixie Elam	Livonia, Rosedale Gardens
Class of 2003	Rev. Tiffany Nicely Holleck	Warren, First
Class of 2003	Elder Henry Johnson	Ann Arbor, First
Class of 2003		

**Committee on Ministry**

Chairperson	Rev. W. Kent Clise	Northville, First
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Class of 2001	Rev. Michael Foley	Grosse Pointe, Memorial
Class of 2001	Elder Natalie Brothers	Detroit, Trinity
Class of 2001		
Class of 2002		
Class of 2003	Rev. J. Lawrence Ainsworth	At-Large
Class of 2003	Rev. In Soon Choi	Southfield, Korean
Class of 2003	Rev. Sue Ellis Melrose	Farmington, First
Class of 2003	Rev. Jaime Klinger	Shelby, St. Thomas
Class of 2003	Elder David Overly	Detroit, Redford
Class of 2003	Elder Frank Zinn	Grosse Pointe Woods
Class of 2003	Elder Ben VanTuyt	Ann Arbor, First
Class of 2003	Rev. Bryan Smith	Canton, Geneva
Class of 2003		
Class of 2003		

#### **Committee on Representation**

Chairperson	Elder Marie Hughley	Highland Park, Park United
Class of 2002	Elder Marcus Moore	Detroit, Trinity
Class of 2003	Elder Alice Riggs	Lincoln Park
Class of 2003	Elder Marie Hughley	Highland Park, Park United

#### **Committee on Session Records**

Chairperson	Elder Evelyn Funk	Westland, Kirk of Our Savior
Class of 2001	Elder George Landmann	Royal Oak, Point of Vision
Class of 2001		
Class of 2001		
Class of 2003	Rev. Mark Caldwell	At-Large
Class of 2003	Rev. Laurence Woodruff	Ann Arbor, Westminster
Class of 2003		
Class of 2003		

#### **Trustees**

Class of 2003	Elder Donald Brasch	Clinton Township, Peace
Class of 2003	Elder Al Glover	Northville, First
Class of 2003		

#### **Worship Team**

Chairperson	Elder Jane Wong	Troy, Northminster
Class of 2001	Elder Jane Wong	Troy, Northminster
Class of 2001	Rev. Carl Eschenbrenner	Royal Oak, First
Class of 2001	Elder Lonnie Bryant	Detroit, Calvary
Class of 2001	Elder Linda Hall	Lincoln Park
Class of 2001		

#### **C. To Synod Assembly:**

##### **Synod Nominating Committee**

Class of 2003	Rev. Kathryn Thoresen	Grosse Pte Woods
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##### **Synod Committee on Communication, Mission and Stewardship**

Class of 2002	Elder Carol Hylkema	Dearborn, Littlefield
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## SUMMARY

excused.  
 VOTING MEMBERS PRESENT  
 96 Elder Commissioners  
 + 9 Other Elders  
 + 81 Non-retired ministers  
 + 15 Retired Ministers  
 = 201 Voting members present.

ALLEN PARK, Allen Park  
 1 NORM GOODE  
 2 GRETCHEN LAFFERTY  
 3

ANN ARBOR, Calvary  
 1 NOT REPRESENTED

ANN ARBOR, First  
 1 SUE LEONG  
 2 BEN VAN TUYL  
 3 LINDA SPECK  
 4  
 5

ANN ARBOR, Northside

1 ALAN KISTE  
 ANN ARBOR, Westminster

1 SUE BENNETT  
 2 ALLEN BORTON

AUBURN HILLS, Auburn Hills

1 NOT REPRESENTED

BELLEVILLE, Belleville

1 CONNIE ETTER

BERKLEY, Greenfield

1 GALE MUSOLF

BEVERLY HILLS, Northbrook

1 ELLSWORTH ADAMS

2 NANCY BEST  
 3

BIRMINGHAM, First

1 T M PERKINS

2 JACK COTTON

3 JUDY PERRYMAN

4 CAROL POCHODYLO

5 MYRA ZAVATCHAN

BLOOMFIELD HILLS, Kirk/Hills

1 LARRY BIEHL

2 BOB HEUER  
 3  
 4  
 5  
 6

BRIGHTON, First

1 TOM ADAMS  
 2

CANTON, Geneva

1 ANGIE STARK

CLARKSTON, Sashabaw

1 NOT REPRESENTED

CLINTON TWP, Peace

1 CARLENE KNEEBONE

DEARBORN, Cherry Hill

1 NOT REPRESENTED  
 2

DEARBORN, Dearborn Woods

1 PAULA GARDNER

DEARBORN, First

1 CHARLENE REID

2 J DANIEL KEITH  
 3

DEARBORN, Littlefield

1 ROGER SCHOBOZ

DEARBORN HGTS, St. Andrew's

1 ALICE M WRIGHT

DETROIT, Broadstreet

1 ROY C BARNES

2 MELVIN TAYLOR

DETROIT, Calvary

1 BEALER MITCHELL

2 MARCUS RICHARDSON

DETROIT, Calvin East

1 THOMAS DITTMAN

DETROIT, First

1 NOT REPRESENTED

DETROIT, Fort Street

1 RON FRANZEL

2 DICK GREEN

DETROIT, Grandale/Master

1 JEAN McKINZIE  
 2

DETROIT, Gratiot Avenue

1 MILDRED SHEPHERD  
 2

DETROIT, Hope

1 PRISCILLA WASHINGTON

2 MARJORIE WALKER

DETROIT, Jefferson Avenue

1 BYRUM PATRICK

2 ELIZ SCOTT

DETROIT, Redford Avenue

1 JEAN McAFEE

DETROIT, Southwest United

1 NOT REPRESENTED

DETROIT, St. John's

1 ALTHA ATEEN

2 ILLEGIBLE

DETROIT, Trinity Community

1 VALERIE REYNOLDS  
 2

DETROIT, Trumbull Avenue

1 MARTHA SINGLEY

2 ORLEAN WARREN

DETROIT, Westminster

1 DAN STOEPKER

2 BOBBI ADAMS

3 ROSA ARMSTRONG

4 HERMAN ARMSTRONG

ECORSE, Ecorse

1 RONALD SHECK

FARMINGTON, First

1 LAURA HEDGECOACH

2 MARCIA HOWE

FERNDAL, Drayton Avenue

1 JULIA WEEKS

FORT GRATIOT, Lakeshore

1 NOT REPRESENTED

GARDEN CITY, Garden City

1 DEAN MILLER

GROSSE ILE, Grosse Ile

1 NOT REPRESENTED  
 2

GROSSE POINTE, Memorial

1 FRANK SMITH

2 BARBARA WILLET

3 KEN COLLINSON  
 4  
 5

GROSSE PTE WOODS, Woods

1 SUSAN MATTINGLY  
 2

HIGHLAND PARK, Park United

1 HELEN HOWE  
 2

HOWELL, First

1 DAVE AHLQNI

2

LINCOLN PARK, Lincoln Park

1 NOT REPRESENTED

LIVONIA, Rosedale Gardens

1 ALICE McCLOSKEY  
 2

LIVONIA, St. Paul's

1 GEORGE IRWIN

2 JAY HOHENSHIL  
 3

LIVONIA, St. Timothy's

1 NORM MACKAY

MACOMB, Church/Covenant

1 NOT REPRESENTED

MILAN, Peoples

1 CHUCK GATO

MILFORD, Milford

1 SANDY TROMBLEY

2 HAROLD JIN

MT. CLEMENS, First

1 PAT FRAKLER

2 FRED EMENINGAL

NORTHVILLE, First

1 DALE EDWARDS

2 JOHN GESSERT

3 HARRY HOOGAN

NOVI, Faith

1 JOE KOFTA  
 2

ORCHARD LAKE, Community

1 TOD PAYNA  
 2  
 3

PLYMOUTH, First

1 JACK FARROW  
 2  
 3

PONTIAC, First

1 KEVIN WILSON

PONTIAC, Joslyn Avenue

1 JOHN LUSK

PORT HURON, First

1 HOWARD BORGMAN

2 LEE HANSON

PORT HURON, Westminster

1 NOT REPRESENTED

REDFORD, St. James



1 NOT REPRESENTED  
 ROCHESTER, University  
 1 NANCY BEAUCHAMP  
 2  
 3  
 ROSEVILLE, Erin  
 1 NOT REPRESENTED  
 ROYAL OAK, First  
 1 KENNETH LEDFORD  
 2  
 3  
 ROYAL OAK, Korean First  
 1 NOT REPRESENTED  
 2  
 ROYAL OAK, Point of Vision  
 1 NOT REPRESENTED  
 ROYAL OAK, Starr  
 1 DOROTHY ROBINSON  
 SALINE, First  
 1 TOM PHILIPS  
 SHELBY TWP., St. Thomas  
 1 NOT REPRESENTED

SOUTH LYON, First  
 1 NOT REPRESENTED  
 SOUTHFIELD, Korean  
 1 SE RO KWAK  
 2  
 3  
 4  
 SOUTHFIELD, Southfield  
 1 KENNETH SMITH  
 ST. CLAIR SHORES, Heritage  
 1 JOAN PERRY  
 ST. CLAIR SHORES, Lake Shore  
 1 GINNY RADEMACHER  
 2  
 STERLING HGTS, Utica  
 1 NOT REPRESENTED  
 TAYLOR, Southminster  
 1 NOT REPRESENTED  
 TROY, First  
 1 NANCY CRAWFORD  
 TROY, Northminster  
 1 JAY VAN ZOEREN

WALLED LAKE, Crossroads  
 1 NOT REPRESENTED  
 WARREN, Celtic Cross  
 1 MARY GOBOLD  
 WARREN, First  
 1 MAC McDOUGALL  
 WATERFORD, Community  
 1 FRED PETERS  
 WAYNE, First  
 1 NOT REPRESENTED  
 W. BLOOMFIELD, Church/Savior  
 1 SUNNY GILLET  
 WESTLAND, Kirk of Our Savior  
 1 NOT REPRESENTED  
 WHITE LAKE, White Lake  
 1 DENNIS GARRONE  
 WYANDOTTE, Wyandotte  
 1 NOT REPRESENTED  
 YPSILANTI, First  
 1 PATRICIA EATON  
 2

C. ELDER MEMBERS

P ANDERSON, FRANCILE  
 E AUE, SHIRLEY  
 P BROWNELL, DONALD  
 A FUNK, EVELYN  
 A GLOVER, AL  
 A GOOLSBY, SHIRLEY  
 P GRANT, RICHARD  
 P HUGHLEY, MARIE  
 E IVERSON, WILLIAM  
 P KRUSE, GERALD  
 P SEABROOKS, DOROTHY  
 C STERNER, JOHN  
 P TYNDALL, GLENISE  
 P WINSLOW, PAUL  
 F. COMMISSIONED LAY PASTOR  
 P STERNER, JOHN  
 D. NON-RETIRED MINISTERS  
 P ABBOTT, DAVID W.  
 P ALBRECHT, GLORIA  
 P AUE, CRAIG  
 P AUSTIN, LARRY  
 A BAILEY, CLOVER  
 P BALIAD, ALFREDO E.  
 P BARRANGER, DOUGLAS  
 A BENNETT, JOHNNIE  
 P BILLINGTON, RUTH  
 E BISHOP, BENJAMIN  
 P BLAIR, MICKEY RAY  
 P BOHLMAN, KELLIE  
 A BOLT, KENNETH  
 P BOOKER-HIRSCH, CHARLES  
 P BORCHARDT, HENRY  
 P BORCHARDT, JUDITH  
 A BOUSQUETTE, PAUL  
 P BROWN, ROBERT O.  
 E \*BYARS, RONALD  
 E \*CAMPBELL, DOUGLAS  
 E CANADA, ARTHUR W.  
 A CAPPS, HARRY  
 P CARTER, DOUGLAS D.  
 P CHOI, IN SOON  
 E \*CHOI, SEUNG KOO  
 P CLISE, W. KENT  
 E COCHRAN, LINDA

A COLON, LOIS  
 P COWLING, NEIL D.  
 A CULLEN, RANDOLPH  
 E \*DENNIS, WARREN  
 P DENTON, GRETCHEN  
 P DUNBAR, FRANK  
 A DUNCAN, THOMAS  
 A DUNN, EDWARD  
 E DUNN, JOANNA  
 E \*DYKSTRA, CRAIG R.  
 A EGGBEEN, THOMAS  
 A EMRICH, WILLIAM  
 P EPHRAIM, JAMES JR  
 P ESCHENBRENNER, CARL F.  
 P FAILLE, JAMES  
 P FOLEY, MICHAEL  
 P FONFARA, MICHAEL  
 E FORSYTH, E. DICKSON  
 A FOSTER, JOHN  
 P FRANCIS, RAPHAEL B.  
 A GABEL, PETER W.  
 P GARWIG, ROBERT A.  
 A GAST, TERRI  
 P GEISELMAN, KEITH  
 P GILCHRIST, COLEMAN  
 P GORDON, ARLENE  
 A HANNA, DAVID J.  
 A HANNA, RAAFAT  
 P HARRIS, CHRISTOPHER  
 A HARRIS, R. JOHN  
 P HARTLEY, THOMAS  
 P HAYES, FRANCES  
 P HENDERSON, RICHARD  
 A HOCKEY, A. WILLIAM  
 P HOLLECK, TIFFANY  
 P JOHNSON, KEVIN  
 P JOY, JULIANN  
 P KAIBEL, KENNETH  
 P KEELY, MARK J.  
 P KERR, DEBORAH  
 E \*KIM, JIN SUK  
 E KIM, YOONWHAN MONCH  
 A KLINGER, JAMIE  
 E KNUDSEN, RAYMOND  
 A KOGEL, LYNNE

P KOSTER, EDWARD H.  
 E KREHBIEL, DAVID E.  
 P KRUG, ERNEST  
 P LADLEY, HARRY  
 E LANGWIG, JANICE  
 E LANGWIG, ROY  
 P LANNING, RICHARD  
 A LARSON, ROBERT F.  
 P LENZ, DAVID  
 P LINDVALL, MICHAEL  
 A MABEE, CHARLES  
 P MACONOCHIE, LINDA  
 P MALLES, PAUL  
 A MANNING, MARILYN  
 E McANELLY, STANLEY  
 A McCLINTON, SANDRA LEE  
 A McCLOSKEY-TURNER, CATHARINE  
 A McRAE, BARBARA  
 P MELROSE, SUE ELLIS  
 E \*MEYER, R. BRUCE  
 P MICHALEK, DANIEL  
 P MILAM, DAVID  
 E MILLER, KIRK  
 A MISHLER, JOHN  
 P MONNETT, JAMES  
 P MOORE, PETER  
 E \*NDOVIE, BARBARA B.  
 P NICHOLS, NEETA  
 A NOAH, SHERI  
 E NOBLE, DAVID  
 P NUSSDORFER, IRVIN  
 A O'BRIEN, H. WILKES  
 E OLSON, PHILIP  
 E ORR, ROBERT C.  
 P OSBORN, MARGIE  
 A OTT, JEFFREY  
 P OXTOBY, THOMAS  
 P PAVELKO, JOHN H.  
 P PERDUE, ROBERT J.  
 P PETERS, RICHARD  
 P PETERSON, CHRISTOPHER  
 A PIECUCH, KEVIN  
 P POLKOWSKI, WILLIAM  
 A PORTER, JAMES  
 A PORTICE, GEORGE

P	PRITCHARD, NORMAN	E	ANDERSON, JAMES	E	KIRKMAN, THOMAS W.
P	PRUES, LOUIS J.	P	AUSTIN, ANNA MARIE	P	LAMBERT, ROY F.
A	RICE, ELIZABETH	P	BEERY, ELDON	E	LINDSEY, ROBERT L.
E	RICE, THOMAS	P	BENEDICT, IVAN L.	P	LISTER, KENNETH D.
P	RICHARDSON, JANET NOBLEE	E	BRAND, J. KENNETH	E	LUMLEY, RAYMOND W.
P	RIGDON, V. BRUCE	E	BRANDT, RUSSELL	E	MacDONALD, JOSEPH R.
A	RIKE, JENNIFER	P	CALDWELL, MARK	E	MacINNES, JOHN D.
P	ROBERTSON, DAVID W.	E	CAMPBELL, VERN	E	MAGEE, PHILIP R.
A	RODKEY, JOHN	E	CATER, LAWRENCE H.	E	MARLOW, ROBERT J.
A	ROGERS, MELISSA ANNE	E	CHAMBERS, JAMES C.	E	MARVIN, FRANK C., JR.
P	RUSSELL, JAMES P.	E	CLYDE, J. DOUGLAS	P	McCLOSKEY, CHARLES
A	RUSSELL, WILLIAM	E	COBLEIGH, GERALD R.	E	McINTYRE, DEWITT
A	SAAD, JENNIFER	P	CONLEY, JAMES H.	E	MECOUCH, JOHN R.
P	SANDOS, LOUIS	E	COTTER, LEE M.	E	MILFORD, RICHARD J.
A	SCHAEFER, ANNE N.	E	CRILLEY, ROBERT	E	MUENCH, DONALD
P	SEIDEL, TAMARA	E	CROSS, PAUL D.	P	OWEN, DAVID
E	*SHIH, SHENG-TO	E	CUSTIS, DONALD	E	PALMER, F. WILLIAM
P	SHIPMAN, JUDY	E	DANIELAK, RICHARD	E	PETERSON, LEROY J.
E	SIAS-LEE, LAURA	E	DEMPSEY, RICHARD	E	PRICE, MICHAEL T.
E	*SIMONS, SCOTT W.	E	DICKSON, ROBERT L.	E	RAMSEY, GEORGE W.
P	SKIMINS, JAMES	E	ELLENS, J. HAROLD	E	RATCLIFFE, ALBERT H.
A	SMALLEY, DIANE	E	FLOWERS, DONALD	E	RIEKER, WILLIAM J.
P	SMITH, BRYAN DEAN	E	FREEDMAN, DAVID NOEL	P	SEFCIK, JOHN K.
A	SMITH, PETER C.	E	GEIDER, CARL R.	E	SMITH, J. CYRUS
P	SOEHL, HOWARD	P	GEISSINGER, HARRY L.	E	SOMMERS, CHARLES A.
P	SWEET, BARRY D.	E	GEPFORD, WILLIAM G.	E	STRIBE, RALPH
P	TAYLOR, THEODORE, II	P	GLENN, LAWRENCE T.	E	SUNDERMAN, HUBERT L.
P	THOMAS, MARK P.	E	HANNA, J. RICHARD	E	SUTTON, PAUL
P	THOMPSON, G. PATRICK	E	HARP, WILLIAM S.	E	THOMPSON, LOUIS S.
P	THORESEN, KATHRYN R.	E	HARPER, F. NILE	E	TULL, ROBERT W.
A	TRAVIS, KARL	E	HEINRICHS, THOMPSON	E	VAN LEUVEN, GEORGE
A	VANDEBEEK, RONALD	E	HERSHEY, GALEN E.	E	WILLIAMS, RICHARD H.
E	*VAN SLUIJS, HENDRICK	E	HILLEGONDS, WILLIAM	P	WOEHRLE, THOMAS
P	WARDLAW, H. G.	E	IHRIE, A. DALE	E	WOODRUFF, LAURENCE N.
P	WESTFALL, LOUISE F.	P	JANSEN, ROBERT	E	ZIEGLER, JACK T.
A	WIGGINS, GREGORY L.	E	JONES, VIRGIL L.	E	E. CORRESPONDING MEMBERS
P	WINGROVE, WILLIAM N	E	KEEBLER, ROLAND		JERRY ANDREWS
A	YOON, HAK SUK	E	KESLER, JAMES W.		
	D. RETIRED MINISTERS	E	KIM, T. ANDREW		
P	AINSWORTH, LAWRENCE	E	KIND, GEORGE E.		CHICAGO

PROJ. NO.	The Presbytery of Detroit 2001 Budget TITLE	WORKING PRESBYTERY BUDGET
	<b>BUDGETED REVENUE</b>	
	SHARED MISSION GIVING	\$470,000
	SPECIAL FUNDS	
	HARTLAND, NCD	\$22,000
	MACOMB, COVENANT	\$22,000
	GRANDALE CHURCH OF THE MASTER	\$18,000
	GRANDALE MISSION CENTER	\$20,000
	ENDOWMENT FUND EARNINGS	\$201,314
	INTEREST INCOME	\$6,000
	PRESBYTERIAN WOMEN	\$10,500
	MISCELLANEOUS INCOME	\$546
	1999 SURPLUS	\$76,942
	ANTI-RACISM TEAM CARRYOVER	\$17,250
	MISSION NCD 2000 CARRYOVER	\$4,148
	TRIENNIAL CARRYOVER	\$3,655
	MONTH OF MISSION WK GP CARRYOVER	\$500
	PER CAPITA (39,142 @ \$7.31)	\$286,128
	PER CAPITA - \$1 INCREASE (\$8.31)	\$39,142
	<b>TOTAL BUDGETED REVENUES</b>	<b>\$1,198,125</b>
	<b>BUDGETED EXPENSES</b>	
	<b>PRESBYTERY COUNCIL</b>	
	THE COUNCIL	\$46,000
	STAFF WORK GROUP	\$640,102
	PERMANENT EXEC. PRESBYTER SEARCH GROUP	\$10,000
	BUDGET WORK GROUP	\$50,000
	<b>STANDING COMMITTEES</b>	
	TRUSTEES	\$152,350
	COMMITTEE ON PREPARATION FOR MINISTRY	\$7,500
	COMMITTEE ON MINISTRY	\$16,625
	ANTI-RACISM TEAM	\$20,000
	WORSHIP TEAM	\$1,500
	<b>PRESBYTERY WORK GROUPS</b>	
	MONTH OF MISSION WORK GROUP	\$14,500
	KENYA PARTNERSHIP WORK GROUP	\$5,000
	NEW CHURCH DEVELOPMENT WORK GROUP	\$91,148
	CONGREGATIONAL WORK GROUP (200 & UNDER)	\$80,000
	PERCEPTS CONSULTANTS WORK GROUP	\$12,000
	CAMPUS MINISTRIES	\$46,000
	ECUMENICAL & INTERFAITH WORK GROUP	\$2,000
	URBAN CONSULTANT & LEADERSHIP WORK GROUP	\$2,400
	HUNGER WORK GROUP	\$1,500
	CURRICULUM PREVIEW EVENT WORK GROUP	\$0
	RESOURCE CENTER WORK GROUP	\$10,000
	YOUTH MINISTRY LEADERSHIP EVENT WORK GROUP	\$11,000
	CONNECTION 2000 WORK GROUP	\$0
	ALMA YOUTH MIX WORK GROUP	\$1,000
	BARNABAS CENTER	\$15,000
	OUTDOOR MINISTRIES WORK GROUP	\$62,500
	<b>TOTAL BUDGETED EXPENSES</b>	<b>\$1,198,125</b>
	<b>TOTAL BUDGETED REVENUES</b>	<b>\$1,198,125</b>
	<b>TOTAL BUDGETED EXPENSES</b>	<b>(\$1,198,125)</b>

BALANCE		\$0
	<b>PRESBYTERY COUNCIL</b>	
	<b>THE COUNCIL</b>	
52010	COUNCIL CONTINGENCY FUND	\$11,000
52020	OFFICE OF THE STATED CLERK	\$1,250
52080	JUDICIAL PROCESS (PJC)	\$6,000
52130	CONSULTING FEES	\$25,000
57650	PHEWA MEMBERSHIP	\$250
57710	ML KING JR CONVOCATION	\$2,500
	<b>TOTAL PRESBYTERY COUNCIL</b>	<b>\$46,000</b>
	<b>STAFF WORK GROUP</b>	<b>\$640,102</b>
	<b>TOTAL STAFF WORK GROUP</b>	<b>\$640,102</b>
	<b>PERM. EXEC. PRESBYTER SEARCH GROUP</b>	<b>\$10,000</b>
51066	<b>TOTAL PERM. EXEC. PRESBYTER SEARCH GROUP</b>	<b>\$10,000</b>
	<b>BUDGET WORK GROUP</b>	
56000	CONGREGATIONAL SUPPORT FOR NEW & DEVELOPING CHURCHES	\$50,000
	<b>TOTAL BUDGET WORK GROUP</b>	<b>\$50,000</b>
	<b>STANDING COMMITTEES</b>	
	<b>TRUSTEES</b>	
51200	OCCUPANCY INSURANCE	\$6,760
51210	OCCUPANCY RENT & SECURITY	\$48,568
	<b>TOTAL OCCUPANCY EXPENSE</b>	<b>\$55,328</b>
	<b>OFFICE OPERATIONS</b>	
51300	OFFICE CLEANING & REPAIRS	\$1,040
51320	EQUIPMENT MAINTENANCE & REPAIRS	\$8,528
51340	MISCELLANEOUS EXPENSE	\$546
51350	POSTAGE	\$16,827
51360	SUPPLIES	\$17,160
51370	TELEPHONE/DEPR/MAINT/USE	\$15,600
51380	COMPUTER/MAINT/RES/SOFTWARE	\$12,116
	<b>TOTAL OFFICE OPERATIONS</b>	<b>\$71,817</b>
	<b>TRUSTEES (OTHER)</b>	
51410	AUDIT PROGRAM FUND	\$8,840
51420	EQUIPMENT RESERVE	\$6,240
51430	PROFESSIONAL SERVICES	\$10,125
	<b>TOTAL TRUSTEES (OTHER)</b>	<b>\$25,205</b>
	<b>TOTAL TRUSTEES</b>	<b>\$152,350</b>
	<b>COMM. ON PREPARATION FOR MINISTRY</b>	
55010	CANDIDATES' PSYCHOLOGICAL EVALUATIONS	\$2,500
55020	CANDIDATES' ANNUAL CONSULTATIONS	\$2,000
55030	SUPPORT SYSTEM/CANDIDATES	\$1,000
52090	ECUMENICAL THEOLOGICAL CENTER MEMBERSHIP	\$2,000

	TOTAL COMM. ON PREPARATION FOR MINISTRY	\$7,500
<b>COMMITTEE ON MINISTRY</b>		
55530	PSYCHOLOGICAL STUDIES/SERVICES	\$9,500
55540	PASTORAL SUPPORT/ASSISTANCE	\$3,000
55550	FACE TO FACE	\$325
55560	INTERIM MINSTRY	\$300
55570	C.O.M. TRAINING	\$1,500
55580	PASTOR RETREAT/CLERGY DEVELOPMENT	\$2,000
	TOTAL COMMITTEE ON MINISTRY	\$16,625
<b>ANTI-RACISM TEAM</b>		
57770	RACISM WORKSHOP	\$20,000
	TOTAL ANTI-RACISM TEAM	\$20,000
<b>WORSHIP TEAM</b>		
52030	WORSHIP TEAM	\$1,500
	TOTAL WORSHIP TEAM	\$1,500
<b>PRESBYTERY WORK GROUPS</b>		
<b>MONTH OF MISSION WORK GROUP</b>		
54530	MISSION INTERPRETATION	\$5,000
54540	SPECIAL EVENTS (MONTH OF MISSION)	\$9,000
54540	ADDITIONAL AMOUNT - CARRYOVER	\$600
	TOTAL MONTH OF MISSION WK GP	\$14,500
<b>KENYA PARTNERSHIP WORK GROUP</b>		
54550	MISSION INTERPRETATION - KENYA	\$5,000
	TOTAL KENYA PARTNERSHIP WK GP	\$5,000
<b>NEW CHURCH DEVELOPMENT WORK GROUP</b>		
56040	MARTIN LUTHER KING, JR. - NCD	\$30,000
56080	HARTLAND - NCD	\$22,000
56140	MISSION 2000 NCD	\$4,148
56061	FILIPINO - NCD	\$35,000
	TOTAL NEW CHURCH DEVELOPMENT WK GP	\$91,148
<b>CONGREGATIONAL WORK GROUP (200 &amp; UNDER)</b>		
56050	ROYAL OAK, POINT OF VISION - RDV	\$20,000
56070	GRANDALE CHURCH OF THE MASTER - RDV	\$18,000
57260	GRANDALE MISSION CENTER	\$20,000
56090	MACOMB, COVENANT	\$22,000
	TOTAL CONGREGATIONAL WK GP (200 & UNDER)	\$80,000
<b>PERCEPTS CONSULTANTS WORK GROUP</b>		
56120	PERCEPTS TRAINING & FEE	\$8,200
56130	WEBSITE DEVELOPMENT	\$3,800
	TOTAL PERCEPTS CONSULTANTS WK GP	\$12,000
<b>CAMPUS MINISTRIES</b>		

57120	UNITED CAMPUS CHRISTIAN WSU	\$12,000
57130	UNITED MINISTRIES IN HE/EMU	\$7,000
57140	UMHE/PROTESTANT CAMPUS/OAKLAND	\$12,000
57150	ECUMENICAL CAMPUS MINISTRY UM	\$15,000
	TOTAL CAMPUS MINISTRIES	\$46,000
<b>ECUMENICAL &amp; INTERFAITH WORK GROUP</b>		
52100	METROPOLITAN CHRISTIAN COUNCIL	\$1,500
52120	INTERFAITH SYMPOSIUM	\$500
	TOTAL ECUMENICAL & INTERFAITH WK GP	\$2,000
<b>URBAN CONSULTANT &amp; LEADERSHIP TRAINING WORK GROUP</b>		
57230	SECOND THURSDAY EVENTS	\$2,400
57240	URBAN CONSULTATION	\$0
	TOTAL URBAN CONSULTANT & LEADERSHIP WK GP	\$2,400
<b>HUNGER WORK GROUP</b>		
57310	HUNGER ENABLER PROGRAM	\$1,000
57320	HUNGER ACTION COALITION	\$500
	TOTAL HUNGER WK GP	\$1,500
<b>CURRICULUM PREVIEW EVENT WORK GROUP</b>		
58050	TEACHER / LEADER TRAINING	\$0
	TOTAL CURRICULUM PREVIEW EVENT WK GP	\$0
<b>RESOURCE CENTER WORK GROUP</b>		
58100	RESOURCE CENTER	\$10,000
	TOTAL RESOURCE CENTER WK GP	\$10,000
<b>YOUTH MINISTRY LEADERSHIP EVENT WORK GROUP</b>		
58040	YOUTH MINISTRY	\$700
58010	YOUTH TRIENNIUM	\$10,000
58011	SUMMER GATHERING	\$300
	TOTAL YOUTH MINISTRY LEADERSHIP EVENT WK GP	\$11,000
<b>CONNECTION 2000 WORK GROUP</b>		
58080	YOUTH SCHOLARSHIPS	\$0
	TOTAL CONNECTION 2000 WK GP	\$0
<b>ALMA YOUTH MIX WORK GROUP</b>		
58041	YOUTH MINISTRY - ALMA YOUTH MIX	\$1,000
	TOTAL ALMA YOUTH MIX WK GP	\$1,000
<b>BARNABAS CENTER</b>		
57210	BARNABAS CENTER	\$15,000
	TOTAL BARNABAS CENTER	\$15,000
<b>OUTDOOR MINISTRIES WORK GROUP</b>		
59000	CAMP MAINTENANCE & IMPROVEMENT	\$47,500

124

59010	SUMMER CAMP	\$4,000
59020	CAMPERSHIPS	\$6,000
59040	RELATIONSHIPS & PUBLIC RELATIONS	\$5,000

TOTAL OUTDOOR MINISTRIES WK GP	\$62,500
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