

**PRESBYTERY
OF DETROIT**

MINUTES

1994

**PRESBYTERY OF DETROIT
1994 MINUTES**

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**MINUTES OF THE JANUARY 25, 1994 STATED MEETING
PRESBYTERY OF DETROIT
JEFFERSON AVENUE PRESBYTERIAN CHURCH, DETROIT**

I. THE GATHERING

A. THE MODERATOR

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, January 25, 1994, at 5:30 p.m. at the Jefferson Avenue Presbyterian Church, Detroit, Michigan. The meeting was opened with prayer by Lawrence Van Til, Chairperson of Council.

Mr. Van Til welcomed new commissioners and ministers. Steve Voorhees was appointed Assistant to the Stated Clerk.

B. THE STATED CLERK

Stated Clerk Jenny Schram presented Part I of her report and motions were sustained that presbytery:

1. DOCKET. Adopt the docket as presented.
2. EXCUSES. Excuse all continuing members who have asked to be excused and all elder members of Council who have asked to be excused. The complete roll is found in Attachment One.
3. CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

C. WELCOME BY HOST PASTOR

The Rev. Brian Hamilton, Associate Pastor welcomed the presbytery on behalf of the members and friends of Jefferson Avenue Church. He was particularly pleased to welcome the presbytery for the installation of the Rev. Peter Smith, Pastor of Jefferson Avenue Church as moderator of the presbytery. Mr. Hamilton highlighted the life and ministry of the Jefferson Avenue Church.

FOR INFORMATION: Mr. Van Til reported that he received a letter of protest with respect to the debate and vote of the action taken at the November 1993 stated meeting of Presbytery concerning The Rev. Milton Henry. The letter has been answered.

II. REFLECTIONS ON MINISTRIES OF PRESBYTERY (PART I)

A. EVANGELISM COMMITTEE

Craig Aue reported for the committee. Mr. Aue highlighted the committee's program of funding for churches to do special new projects in the area of evangelism and outreach. Applications for the 1994 evangelism grants are due now.

Mr. Aue presented Sterling Heights, Utica Church and Brandon Township, Faith (N.C.D.) with certificates for adopting the Commitment to Evangelism. He recognized all churches that signed the Commitment to Evangelism in 1993.

Elder Terry Styles shared evangelism projects that Taylor, Southminster Church did in 1993 with the help of the evangelism grant program. As a part of the report, a group of children and adults performed a song, "Love in Any Language" that was written in celebration of the evangelism projects of the church.

III. BUSINESS OF BE ADOPTED BY MOTION AND DEBATE

A. THE STATED CLERK

Stated Clerk Jenny Schram presented Part II of her report. Motions were sustained that presbytery:

1. MINUTES. Approve the minutes of November 23, 1993, and December 28, 1993.
2. TRANSFERS COMPLETED. from the Presbytery of Detroit

Donald Nepstad, Milwaukee	Peter Bower, Long Island
Philip Hazelton, Scioto Valley	Lawrence Chamberlain, Newton
Charles MacDonald, Charlotte	Janet Sonnanburg, N. Puget Sound

3. COMMUNICATIONS.

- a. The Rev. Milton Henry has filed with the Synod of the Covenant Permanent Judicial Commission a complaint of delinquency and irregularity on the part of the Presbytery of Detroit. Moderator Smith, in accordance with the Book of Order and the presbytery bylaws has appointed the following Committee of Counsel 94.01: Elder Al Warren (Grosse Pointe Memorial), Rev. Rosalie Glover, and Rev. Edward Koster
- b. Special Disciplinary Committee 93.02 has completed its investigation and has concluded that there is insufficient evidence to proceed with the filing of charges. A motion was sustained to dismiss SDC 93.02.
- c. A complaint against members of presbytery has been received. Moderator Smith, in accordance with the Book of Order and the bylaws of the presbytery has appointed sdc 93.04: Rev. Ruth Billington, Elder Evelyn Baker (Garden City), Rev. Sherwood Anderson.
- d. A complaint has been filed against a member of presbytery. Moderator Smith, in accordance with the Book of Order and the presbytery bylaws is in the process of appointing special disciplinary committee 94.02.
- e. A letter was received from the Detroit, Calvin (West) Church. The session and congregation has shown interest in working with the presbytery in three areas.

The interest in seeking permission to speak with a neighboring congregation regarding merger was referred to the Committee on Church Strategy.

The interest in dissolving the pastoral relationship has been referred to the Committee on Church Strategy.

The third interest is for the presbytery to "explore the possibilities of establishing another ministry at Calvin's present location." Motion was sustained that this be referred to the Committee on Church Strategy and the Property & Investments Committee of Council.
- f. Mr. Van Til, as one of his last acts as moderator, appointed the Administrative Commission for Dearborn, Cherry Hill Church: Vickie Colwell (Detroit, Jefferson Avenue), Roy Christiansen (Royal Oak, First), William Hillegonds, Leslie Shoup, Denise Singelyn (Grosse Pointe Memorial), Kenneth Smith (Southfield, Southfield), and Gene Terpstra.

4. ADMINISTRATIVE COMMISSION REPORTS

Receive the following Administrative Commission report and order it printed as an appendix to the minutes (Appendix A).

Arthur Canada, installation

B. THE TREASURER

Treasurer Wilma Dellinger reported that the books will be closed January 31, 1994 so that the 1993 audit may be taken. She stated that the per capita assessment is due in January and requested that the churches pay it as soon as possible.

Moderator Peter Smith assumed moderating the meeting.

C. COUNCIL

Lawrence Van Til reported for Council. Motions were sustained that presbytery:

1. Receive the minutes of December 14, 1993, and January 11, 1994, as the record of all that was transacted at those meetings and order them printed as an appendix to the minutes. (Appendices B & C)

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2. Approve the following Validated Special Opportunities for 1994:
- | Number | Amount |
|-------------------------------------------|----------|
| 15728 Palmer Drug Abuse Program | \$ 3,500 |
| 15725 Direct Food Relief | 45,000 |
| 15665 Grandale Mission Center | 20,000 |
| 15731 Barnabas | 20,000 |
| 17160 Ecumen. Campus Center, Project 2000 | 100,000 |
3. Following opportunity for nominations for the floor, elect Paul Winslow as chairperson of the Committee on Nominations.
4. Approve the request of Alma College to solicit congregations within the Presbytery of Detroit for contributions to the capital building campaign to construct a new center for the performing arts on the college campus; and communicate the following to Alma College along with the presbytery's action:

We understand the need of Alma College to solicit capital funds contributions from the Presbyterian churches in Michigan to meet the requirements of the Kresge Foundation for a grant to construct a performing arts center. While we have no major objections to another solicitation, we are concerned that

- Alma College conducted the first solicitation of the Presbyterian congregations without the prior approval of the Presbytery of Detroit;
- the current consultation with presbyteries was again carried out on such a short timeline; and
- we are further concerned about the possible effect this solicitation will have on General Mission giving at this time.

We therefore respectfully request that representatives of Alma College involved in making these solicitations clearly indicate to those churches being approached that contributions to this project, whether from individuals or from congregations, are intended to be over and above General Mission support to the denomination, and are not eligible for inclusion under the Bicentennial Fund.

5. Approve the following meeting sites for the Presbytery in 1994:
- February- Detroit, Redford;
 April- Detroit, Westminster
 October- Roseville, Erin.

Lawrence Van Til, Chairperson of Council, resumed moderating the meeting.

D. COMMITTEE ON NOMINATIONS

Paul Winslow reported for the committee. Following opportunity for nominations from the floor, motions were sustained that Presbytery elect:

Presbytery Council/Trustees

Elder Maxine Niemeyer	Property & Investments
Elder Al Glover	Property & Investments
Elder Jerome Seaton	Budget & Finance
Elder Gertrude Rogers	Budget & Finance
Elder Katherine Vernon	Theology & Worship
Rev. Peter Boeve	Theology & Worship
Rev. William Rumsey	Committee on Ministry
Elder Evelyn Funk	Session Records Committee

Property & Investments Committee

Class of 1996	Elder Jay Rudolph	Grosse Pte Memorial
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Education & Nurture Committee

Class of 1994	Elder Joanne Higgins	Detroit, Hope
Class of 1994	Mary Williams	Warren, First
Class of 1994	Rev. Robert Short	

Session Records Committee

Chair	Elder Evelyn Funk	Dearborn, Cherry Hill
Class of 1996	Elder Evelyn Funk	Dearborn, Cherry Hill

Church Strategy Committee

Class of 1995	Rev. Robert McConnell	
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Committee on Ministry

Chair	Rev. William Rumsey	
Class of 1994	Rev. Anne Schaefer	
Class of 1994	Elder Wendy Hughes	Garden City
Class of 1995	Rev. Jennifer McLaren-Saad	
Class of 1996	Elder Margaret Whitehead	Dt., Westminster
Class of 1996	Rev. William Rumsey	
Class of 1996	Elder Ben Van Tuyl	Ann Arbor, First
Class of 1996	Elder Shirley Aue	Taylor, Southminster

Permanent Judicial Commission

Class of 1999	Elder Robert Jones	Plymouth, First
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E. COMMITTEE ON PREPARATION FOR MINISTRY

Steve Melde reported for the committee.

1. The following individuals had an annual consultation (G14. 03091) and the committee voted to continue them in the status indicated:

Inquirers:	Candidates:
Opelton Parker	Cindy Allmen-Bean
Drue Robertson	Timothy Davenport-Herbst
Julia Robinson Harrold	Rufus Hatcher
	Stephen Moulton
	Gregory Wortley

2. The following candidates have met with the committee for the final assessment (G-14.0309c4) and have been granted permission to seek a call: Douglas Learned and Barb O'Day
3. Upon recommendation of the committee a motion was sustained to enroll Rebecca Dean (Birmingham, Northbrook) as an Inquirer under the care of the presbytery.
4. Upon recommendation of the committee, presentation of a statement of faith, and opportunity being given for questions from the presbytery, a motion was sustained that Julia Robinson-Harrold (Detroit, St. John's) be enrolled as a candidate under the care of the Presbytery of Detroit. Chairperson Van Til asked the constitutional questions, which were answered in the affirmative. Mr. Van Til offered a brief charge and Steve Melde offered a prayer of thanksgiving.
5. Upon recommendation of the committee motion was sustained that presbytery, in accordance with G-14.0313, waive the requirement of courses in Hebrew and Greek for candidate Douglas Learned.

Rationale:

The committee has had lengthy discussion with Mr. Learned concerning his difficulties with language courses. Mr. Learned underwent testing which revealed a learning disability which affects his ability to learn languages. Specifically his disability lies in the area of character recognition, retention, and in visual processing speed time.

As an alternate to learning the languages through language courses Mr. Learned has done additional exegetical coursework in which he demonstrated proficiency in doing good and proper exegetical work leading to interpretation of Biblical texts. The Committee on Preparation for Ministry is satisfied and confident that Mr. Learned has the skills and ability to use exegetical tools.

Mr. Learned has taken and passed all the ordination examinations, including Biblical Exegesis.

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F. COMMITTEE ON MINISTRY

Tony Patrick reported for the committee. Motions were sustained that presbytery:

INTERIMS AND STATED SUPPLIES

1. Approve the Parish Associate relationship between First Church, Birmingham, and the Rev. Ernest Krug, a non-salaried position of resource to adult education programs, and leader of monthly chapel services for healing and wholeness and participation in pastoral care.
2. Approve the part-time Parish Associate relationship between Faith Community Church, Novi and the Rev. J. Cyrus Smith, for one year, effective 1/1/94, with the following terms: Salary \$7,696; Housing \$8,840; Pension \$1,860; Medical deductible \$465; Auto/Travel \$1,872; Study allowance \$208; One month vacation, including 4 Sundays; Two weeks study leave.
3. Approve the full-time Stated Supply relationship between Community Church, Orchard Lake and the Rev. Jennifer McLaren-Saad for twelve months beginning January 1, 1994, with the following terms: Salary \$20,889; Housing \$18,000; FICA \$3,221; Study allowance \$1,000; Car allowance \$3,600; Full Pension; Medical Deductible; One month vacation, including 4 Sundays; two weeks study leave, pro-rated over the life of the contract. This covenant may be terminated by 30 days notice by any of the parties.

CALLS, DISSOLUTIONS, AND TRANSFERS

4. Grant the status of Honorably Retired to the Rev. Gerald Cobleigh, effective March 6, 1994.
5. Approve dissolution of pastoral relationship between the Rev. Delmar Meester and the Littlefield Church, Dearborn, effective February 3, 1994, and grant Mr. Meester permission to labor inside bounds of Chicago Presbytery at their request.
6. Approve the call of the Hope Church, Detroit, to the Rev. M. Coleman Gilchrist as pastor, effective March 1, 1994, with the following terms: Salary \$23,722; Housing \$6,850; Auto allowance \$3,000; Book allowance \$300; Medical \$903; Continuing education \$1,000; FICA \$2,339; Full pension; One month vacation, including 4 Sundays, Two weeks study leave. AA/EEO guidelines of the denomination have been followed during the search process. Enroll Mr. Gilchrist as a member of Presbytery upon receipt of his credentials from the Presbytery of Charlotte.
7. Move the Rev. Kevin Johnson to the member at-large roll.
8. Approve the call of Lake Shore Church, St. Clair Shores, to Kevin Piecuch as Associate Pastor, upon his ordination, effective March 1, 1994, with the following annual terms: Salary \$9,100; Manse allowance \$18,400; Tax-deferred annuity \$2,000; Medical/Dental Reimbursement \$500; FICA 7.65%; Pension Plan; Professional Expenses \$3,400; One month vacation, including 4 Sundays; Two weeks study leave. AA/EEO guidelines of the denomination have been followed during the search process. Enroll Mr. Piecuch as a member of Presbytery upon his ordination.
9. Dissolve the pastoral relationship between Calvin (West) Church, Detroit, and the Rev. William Kight, effective February 14, 1994, and transfer Mr. Kight to Maumee Valley Presbytery upon their request.
10. Close the position of Associate Pastor at the Southfield, Southfield Church.

The committee reports the following actions taken under the authority that has been granted to it:

1. Dissolved the pastoral relationship between Community Church, Orchard Lake, and the Rev. Philip Hazelton, effective December 31, 1993, and transferred him to the Presbytery of Scioto Valley, at their request.

2. Transferred the Rev. Janet Sonnanburg, to the Presbytery of North Puget Sound, at their request.
3. Approved the following Installation Commission to install the Rev. Arthur W. Canada as designated pastor at Grandale Church of the Master, Detroit, January 15, 1994: Clergy: Edward Gehres, Jr., Kathryn Thoresen. Elders: Yolanda Truitt (Detroit, Grandale), Roberta Cottman (Detroit, Westminster), Moderator Lawrence VanTil (Grosse Pointe Memorial); with Antonio Lawrence, New Hope Presbytery, seated as a corresponding member.
4. Appointed William Schram, Moderator of the Session at Orchard Lake, Community Church.

G. METROPOLITAN MISSION

Patrick Thompson reported for the committee. He presented the Organizational Proposal for THE PRESBYTERIAN DEVELOPMENT CORPORATION OF DETROIT for a first reading. The committee will be asking for approval of the document at the February meeting. Presbyters may contact him with questions concerning the proposal prior to the February meeting.

Mr. Thompson reported that the committee is soliciting churches to apply to be part of the 1994-95 urban intern program that is funded through the Bicentennial Funds. The deadline for submitting applications is May 9, 1994. The 1993-94 intern is working in Detroit with the Jefferson Avenue Church and Southwest United.

The Lenten Urban Encounters for 1994 will begin February 17, 1994.

H. COMMITTEE ON CHURCH STRATEGY

Gretchen Denton reported for the committee. Upon recommendation of the committee, a motion was sustained that presbytery, through the Moderator, appoint an administrative commission to explore the possibility of merger between Detroit, Calvin (West) Presbyterian Church and Detroit, Westminster Presbyterian Church, said commission to be comprised of:

- one elder from Calvin (West) Church, Detroit
- one elder from Westminster Church, Detroit
- two members of the Property & Investments Committee of Council
- three members of the Committee on Church Strategy.

Ms. Denton reported that on February 28, 1994 a meeting will be held to unpack the demographic study of the presbytery that will unveil the maps and release the information contained in the study.

IV. ORDER OF THE DAY WORSHIP INCLUDING THE SACRAMENT OF HOLY COMMUNION AND INSTALLATION OF OFFICERS

A Service of Celebration was led by members of the presbytery. The Lessons were: Joel 2:23a, 27, 28 and 1 Corinthians 2:1-10. Moderator Smith preached the sermon "What's Your Vision?" Peter C. Smith, Helen Morrison and Jenny Schram were installed respectively as Moderator, Vice-Moderator and Stated Clerk of the presbytery after answering affirmatively the constitutional questions asked by past-moderator Lawrence Van Til. Mr. Van Til offered a prayer for the work of the newly installed officers of the presbytery. The Sacrament of Communion was celebrated. The Jefferson Avenue Chancel Choir provided music.

Moderator Smith assumed moderating the meeting.

V. REPORT OF THE EXECUTIVE PRESBYTER

Executive Presbyter Gehres reported that he represented the Presbytery of Detroit at the interfaith prayer service the day of the inauguration of Mayor of Detroit, Dennis Archer. On January 14, 1994 he had lunch with the Mayor and other religious leaders of

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Southeastern Michigan. Mr. Gehres is a member of "The Religious Leaders Forum," which arranged for the lunch with the Mayor. The forum membership includes Archbishop Mida, the Episcopal, Methodist and Lutheran Bishops and others.

Mr. Gehres reported that the sanctions on South African policy for investment have been lifted by the PC(USA) and that in November the General Assembly Council agreed to lift the recommended sanctions on South Africa. The request came from the South African Council of Churches.

Executive Presbyter Gehres lifted up for prayer the incredible service provided by the enormous numbers of persons who serve the presbytery in committees that nurture and support the work of the churches in the presbytery. He asked the presbyters to celebrate and pray for all who serve Christ through this presbytery and its structures.

VI. SHARING OUR LIFE: EXPERIENCES, JOYS, CONCERNS

Members of the Presbytery lifted up and shared the joys, and concerns that were experienced since the presbytery last met.

VII. REFLECTIONS ON MINISTRIES OF PRESBYTERY (PART II)

A. ALCOHOL AND DRUG ABUSE TASK FORCE

Lynn Boyle reported for the task force. She spoke for and about children that are born crack-addicted and with fetal alcohol syndrome. The task force is sponsoring a workshop titled, "Give a Day in Lent for a Child...CHILDREN IN CRISIS." that will be held February 26, 1994.

B. EDUCATION AND NURTURE

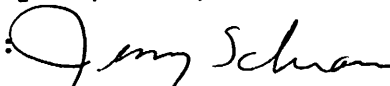
Anna Marie Austin reported for Education and Nurture. Ms. Austin requested that the churches secure a paper titled "DO THIS NOW!!!" from the tables, check the list of Church Educators and update it to reflect the current situation in your church. She stated that Education and Nurture seeks to help each local church be more effective in its ministry. She reminded the presbyters of the upcoming church officer training workshop and urged them to attend.

VIII. ADJOURNMENT

There being no further business to come before the presbytery, the meeting was adjourned by Moderator Smith at 8:39 p.m. with prayer by Vice-Moderator Helen Morrison.

The next stated meeting of Presbytery will convene Tuesday, February 22, 1994, at Redford Presbyterian Church, Detroit.

ATTEST:


JENNY SCHRAM, Stated Clerk
MARDRED SMITH, Recording Clerk

ATTACHMENT ONE: THE ROLL
APPENDIX A: COMMISSION REPORT
APPENDIX B: COUNCIL MINUTES 12/14/93
APPENDIX C: COUNCIL MINUTES 01/11/94

ATTACHMENT ONE: THE ROLL

A. SUMMARY OF THE ROLL

ROLL OF PRESBYTERY FOR JANUARY 25, 1994

CHURCHES: of 93 churches, 69 were represented and 24 were not.
 COMMISSIONERS: of 173 eligible commissioners, 111 enrolled, and 62 did not.

OTHER ELDERS (Officers, Members of Council):

Of 17 total 16 were present, of whom 3 were counted as commissioners, leaving 13 as the unduplicated count. 1 was excused.

MINISTERS: Of the 169 non-retired ministers on the combined rolls of active members and members at-large, 88 were present, 44 were excused and 37 were absent.

Of the 60 retired ministers on the rolls, 5 were present and 55 were excused.

SUMMARY: VOTING MEMBERS PRESENT
 111 Elder Commissioners
 + 13 Other Elders
 + 88 Non-retired Ministers
 + 5 Retired Ministers
 = 217 voting members present (of 419 eligible)

C. ROLL OF ELDERS ON COUNCIL,
CHAIRS OF STANDING COMMITTEES

P-FRANCILE ANDERSON
 P-WILMA DELLINGER
 P-TOM FEARNside
 E-RICHARD GRANT
 P-RICHARD HOERNER
 P-SPAN KING
 P-GEORGE IRWIN
 P-JEAN LENNOX
 P-HELEN MORRISON
 P-DOROTHY SEABROOKS
 P-JOHN SEITZ
 P-MARGARET SMITH
 P-SAMMIE SOLOMON
 P-MARY ANN STANDING
 P-PATRICK THOMPSON
 P-LARRY VAN TIL
 P-PAUL WINSLOW

B. ROLL OF COMMISSIONERS AND CHURCHES

ALLEN PARK, Allen Park.....1 not represented
 2 _____
 3 _____
 4 _____
 5 _____

ANN ARBOR, Calvary.....1 SHARON BREVOORT
 ANN ARBOR, First.....1 LINDA SPECK
 2 KEITH KOLIN
 3 MARTHA KREBIEL
 4 BEN VAN TUYL
 5 RUTH BARNARD

ANN ARBOR, Northside.....1 HELEN WEST
 ANN ARBOR, Westminster.....1 not represented
 2 _____

AUBURN HILLS, Auburn Hills...1 JOHN HAYNES
 BELLEVILLE, Belleville.....1 CONNIE EYER
 BERKLEY, Greenfield.....1 DEBBIE SNYDER
 BIRMINGHAM, First.....1 BRAD BREITSCHEIDER
 2 LOIS POSTON
 3 LOIS MASSARI
 4 _____
 5 _____

BIRMINGHAM, Northbrook.....1 ART ROSE
 2 HOWARD DEDON
 3 PETER BERTELSON

BLOOMFIELD HILLS, Kirk/Hills.1 ROBERT H. FREDERICKS
 2 _____
 3 _____
 4 _____
 5 _____
 6 _____

BRIGHTON, First.....1 GEORGE OTTO
 2 _____

CANTON, Geneva.....1 not represented
 2 _____

CLARKSTON, Sashabaw.....1 not represented
 CLINTON TWP, Peace.....1 ROBERT ROARTERS
 DEARBORN, Cherry Hill.....1 PHYLLIS HUNT
 2 EVELYN FUNK
 3 MARILYN TAUBER

DEARBORN, Dearborn Woods....1 ALAN ENGLE
 DEARBORN, First.....1 LOIS WIGHTMAN
 2 RON WALLIS
 3 JOHN SEITZ
 4 _____

DEARBORN, Littlefield.....1 PAMPIA MOGGE
 DEARBORN HTS, St. Andrew's...1 not represented
 DETROIT, Broadstreet.....1 VIVIAN GLENN
 2 ROY BARNES

DETROIT, Calvary.....1 EVELYN JETER
 2 DON KCSMAIR

DETROIT, Calvin East.....1 SUE HESSNER
 DETROIT, Calvin (West).....1 DONALD BROWNE
 DETROIT, First.....1 not represented
 DETROIT, Fort Street.....1 CHRIS KONDAR
 2 LAMONT BUFFINGTON

DETROIT, Grandale/Master.....1 ROY BUDA
 2 _____

DETROIT, Gratiot Avenue.....1 not represented
 2 _____

DETROIT, Hope.....1 JOANNE HIGGINS
 2 REGGIE HINES

DETROIT, Jefferson Avenue...1 DAVID REUTSCHLER
 2 KEVIN THOMAS BASS

DETROIT, Redford.....1 LOUISE J. READING
 2 FRANK HEATH

DETROIT, Southwest.....1 GLYNES GRAHAM
 DETROIT, St. John's.....1 FRANCES PITTS
 2 BERTHA CAIN

DETROIT, Trinity Community...1 DOUGLAS BROWSE
 2 GWENDOLYN WILSON

DETROIT, Trumbull Avenue....1 MARTHA SINGLEY
 2 ORLEAN WARREN

DETROIT, Westminster.....1 MARGARET WHITEHEAD
 2 LIZ GOODEARL
 3 _____

DETROIT, Woodward/Covenant..1 not represented
 EASTPOINTE, Covenant.....1 BOB PFLAUM
 ECORSE, Ecorse.....1 GLADYS LIZAK
 PARKINGTON, First.....1 JULIE COHEN
 2 DEBRA RAMSEY

FERRDALE, Drayton Avenue....1 PAUL COMMISSIONG
 FORT GRATIOT, Lakeshore.....1 not represented
 GARDEN CITY, Garden City....1 WENDELIN HUGHES
 2 WANDA JARVIS

GROSSE ILE, Grosse Ile.....1 DIANE LEDBETTER
 2 REID LEDBETTER

GROSSE POINTE, Memorial.....1 MARY GRACE ADAMS
 2 LINDA GREGG
 3 JANE WARREN
 4 AL WARREN
 5 JOHN STRADER
 6 _____

GROSSE POINTE WOODS, Woods...1 EDWARD CHASE
 2 C.D. BOKKAMEN
 3 DAVID BENJAMIN

HIGHLAND PARK, Park.....1 HELEN HOWE
 2 MARIE HUGHELEY

HOWELL, First.....1 DALE E. THURMAN
 2 _____

LINCOLN PARK, Lincoln Park...1 RANDALL HALL

LIVONIA, Rosedale Gardens....1 not represented
 2 _____

LIVONIA, St. Paul's.....1 GEORGE IRWIN
 2 NORM SKEIRIK
 3 _____

LIVONIA, St. Timothy's.....1 JIM HARRINGTON

MILAN, Peoples.....1 not represented
 MILFORD, Milford.....1 SHIRLEY BRAATZ
 2 CHARLES CUBBAGE

MT. CLEMENS, First.....1 ED PAKRZYWINSKI
 2 MICHAEL BALL

NORTHVILLE, First.....1 JEAN JUNE
 2 JANE BOWSER
 3 LEE TOWNSEND

NOVI, Faith.....1 not represented
 2 _____

ORCHARD LAKE, Community.....1 not represented
 2 _____
 3 _____
 4 _____

PLYMOUTH, First.....1 JOELLEN ODOM
 2 DICK HOERNER
 3 _____

PONTIAC, First.....1 CAROLYN QUINN
 2 _____

PONTIAC, Joslyn Avenue.....1 FRANCES HOISINGTON

PORT HURON, First.....1 not represented
 2 _____

PORT HURON, Westminster.....1 GEORGE ROY
 REDFORD, St. James.....1 JIM KIPPS
 ROCHESTER, University.....1 NANCY BEAUCHAMP
 2 _____
 3 _____

ROSEVILLE, Erin.....1 HARRIET RAUSCH
 2 PAUL D. PETERSEN

ROYAL OAK, Christ Memorial...1 not represented
 ROYAL OAK, First.....1 JUDY PUGH
 2 ADAIR CALDER
 3 _____
 4 _____
 5 _____
 6 _____

ROYAL OAK, Hope Korean.....1 not represented
 ROYAL OAK, Starr.....1 not represented
 SALINE, First.....1 JAY STARKEY
 SHELBY TOWNSHIP, St. Thomas..1 not represented
 SOUTH LYON, First.....1 not represented
 SOUTHFIELD, Korean Metro....1 JIM WOO YOO
 2 KYU H. CHO
 3 _____

SOUTHFIELD, Southfield.....1 MARY ALICE SHROSBREE
 2 NANCY GIFFORD

ST. CLAIR SHORES, Heritage...1 BOB WEIL ..
 ST. CLAIR SHORES, Lake Shore.1 H. SAINSBURY
 2 _____

STERLING HEIGHTS, Utica.....1 JEROME KURTZ

TAYLOR, Westminster.....1 PAMELA HUTCHENS

TROY, First.....1 RUSSELL ANDERSON

TROY, Westminster.....1 GARY POLISK

WALLED LAKE, Crossroads.....1 not represented
 WARREN, Celtic Cross.....1 LARRY MOSSBURG
 WARREN, First.....1 JACK WIDGER

WATERFORD, Atonement.....1 not represented
 WATERFORD, Community.....1 JOSEPHINE KLINE

WATERFORD, Lakeland.....1 LORRAIN JOHNSON

WAYNE, First.....1 not represented
 W. BLOOMFIELD, Church/Savior.1 ANN SCHEEL
 WESTLAND, Kirk of Our Savior.1 not represented
 WHITE LAKE, White Lake.....1 DENNIS ARVIDSON

WYANDOTTE, Wyandotte.....1 MARILYN BODGES

YPSILANTI, First.....1 not represented
 2 _____

D. MINISTER'S ATTENDANCE: ACTIVE ROLL AND MEMBERS AT LARGE

RETIRED MINISTERS:

E-BRAND, J. KENNETH (HR)
 P-BRASURE, LLOYD (HR)
 E-CALDWELL, MARK (HR)
 E-CANNON, JAMES A., SR. (HR)
 E-CLYDE, J. DOUGLAS (HR)
 E-COTTER, LEE M. (HR)
 E-CROSS, PAUL D. (HR)
 E-DICKSON, ROBERT L. (HR)
 E-DOTSON, PAUL R. (HR)
 P-ELLENS, J. HAROLD P. (HR)
 E-FERRY, WILLIAM M. (HR)
 E-FREDSSELL, HAROLD P. (HR)
 E-FREEDMAN, DAVID NOEL (HR)
 E-GEIDER, CARL R. (HR)
 E-GEISSINGER, HARRY L. (HR)
 E-GEPPORD, WILLIAM G. (HR)
 E-GILLETTE, GEORGE P. (HR)
 E-GILLIS, PAUL M. (HR)
 E-HAWLEY, RALPH J. (HR)
 E-HERSHEY, GALEN E. (HR)
 P-HILLEGONDS, WILLIAM C. (HR)
 E-HORSTMAN, HENRI E. (HR)
 E-IRRIE, A. DALE (HR)
 E-JANSSEN, ANDREW L. (HR)
 P-KEEBLER, ROLAND E. (HR)
 E-KIM, T. ANDREW (HR)
 E-KIND, GEORGE E. (HR)
 E-KIRKMAN, THOMAS W., JR. (HR)
 E-LAMBERT, ROY P. (HR)
 E-LAMPE, WILLARD V. (HR)
 E-LINDSEY, ROBERT L. (HR)
 E-LIMLEY, RAYMOND W. (HR)
 E-MacDONALD, JOSEPH R. (HR)
 E-MacINNES, JOHN D. (HR)
 E-MAGEE, PHILIP R. (HR)
 E-MARLOW, ROBERT J. (HR)
 E-MARVIN, FRANK C., JR. (HR)
 E-McLEISTER, WILLIAM, II (HR)
 E-MECOUCHE, JOHN R. (HR)
 E-NEIGH, KENNETH G. (HR)
 E-PALMER, P. WILLIAM (HR)
 E-PETERSON, LEROY J. (HR)
 E-PRICE, MICHAEL T. (HR)
 E-RAMSEY, GEORGE W. (HR)
 E-RATCLIFFE, ALBERT H. (HR)
 E-RIEKER, WILLIAM J. (HR)
 P-SEFCIK, JOHN K. (HR)
 E-SMITH, J. CYRUS (HR)
 E-SOMMERS, CHARLES A. (HR)
 E-STONE, GENE (HR)
 E-STONE, JOHN N. (HR)
 E-STRIEPE, RALPH (HR)
 E-SUNDERMAN, HUBERT L. (HR)
 E-SUTTON, PAUL (HR)
 E-SWEET, GEORGE R. (HR)
 E-TABOR, WILLIS C. (HR)
 E-TAYLOR, MACKAY (HR)
 E-TULL, ROBERT W. (HR)
 E-VAN LEUVEN, GEORGE (HR)
 E-WILLIAMS, RICHARD H. (HR)

Non-retired Ministers

E-ABBOTT, DAVID W.
 E-ALBRECHT, GLORIA
 E-ANDERSON, JAMES P.
 P-ANDERSON, SHERWOOD W.
 E-ANKRUM, MARTIN
 P-AUE, CRAIG
 P-AUSTIN, ANNA MARIE
 E-AUSTIN, LARRY
 P-BAILEY, CLOVER
 E-BAILEY, WENDY S.
 P-BAKER, GARETH D.
 A-BALIAD, ALFREDO E.
 P-BEATES, JAMES
 A-BENEDICT, IVAN L.
 P-BENNETT, JOHNIE
 P-BILLINGTON, RUTH
 P-BLACKADAR, MURRAY S.
 A-BLAIR, MICKY RAY
 P-BOEVE, PETER
 E-BOHLMAN, KELLIE
 E-BOONE, RUTH ELIZABETH
 P-BOUSQUETTE, PAUL
 P-BYARS, RONALD
 E-CAMPBELL, VERN R.
 P-CANADA, ARTHUR W.
 E-CANTRELL, CHRISTINE
 P-CAPPS, HARRY
 E-CARTER, DOUGLAS D.
 P-CASTER, JOHN
 P-CATER, LAWRENCE H.
 P-CHAMBERS, JAMES C.
 P-CHAO, RAYMOND
 E-CHOI, IN SOON
 E-CHOI, SEUNG KOO
 A-COBLEIGH, GERALD R.
 A-COLON, LOIS
 P-CONLEY, JAMES H.
 A-COPPEDGE, GARY
 A-COWDEN, CLARK
 P-COWLING, NEIL D.
 P-CRILLEY, ROBERT H.
 P-CULLEN, RANDOLPH
 P-CUSHNIE, RICHARD
 P-DANIELAK, G. RICHARD
 A-DAVIDSON, CHARLES N., JR.
 E-DENNIS, WARREN
 P-DENTON, GRETCHEN
 P-DRAVES, NANCY A.
 P-DUNCAN, THOMAS
 E-DYKSTRA, CRAIG R.
 P-EGGEBEEN, THOMAS
 P-ERICKSON, CRAIG
 E-PESTA, DANIEL K.
 E-FLOWERS, DONALD C.
 P-FOLEY, MICHAEL

P-FONFARA, MICHAEL
 E-FORSYTH, E. DICKSON
 A-FOSTER, JOHN
 P-FRANCIS, RAPHAEL B.
 P-FUERSTENAU, WILLIAM J.
 A-FURMEISTER, ANNE E.
 A-GABEL, PETER W.
 P-GAUSE, EDITH
 P-GEAR, JAMES
 P-GERRES, EDWARD D., JR.
 P-GEORGE, BRUCE
 P-GERE, BREWSTER H., JR.
 P-GLENN, LAWRENCE T.
 P-GLOVER, ROSALIE
 P-HAMILTON, BRIAN
 P-HANNA, J. RICHARD
 A-HANNA, RAFAAT
 P-HARP, WILLIAM S.
 P-HARPER, F. NILE
 A-HARRIS, R. JOHN
 P-HARTLEY, THOMAS
 P-HEINRICHS, THOMSON K.
 A-HELMKE, BENJAMIN L.
 E-HENDERSON RICHARD J.
 P-HENRY, MITON
 A-HOCKEY, ARTHUR WILLIAM
 E-HSU, SAMUEL (SHEN-HUNG)
 P-IRWIN, PAUL
 A-JOHNSON, KEVIN
 A-JONES, VIRGIL L.
 P-KABEL, KENNETH
 A-KAUFMAN, MYRON J.
 P-KERR, DEBORAH
 A-KESLER, JAMES W.
 P-KIGHT, WILLIAM
 E-KIM, BOK SUN
 E-KNUDSEN, RAYMOND
 A-KOGEL, LYNNE
 P-KOSTER, EDWARD
 P-KREHBIEL, DAVID E.
 P-KRUG, ERNEST
 A-LARSON, ROBERT F.
 A-LEWIS, CLAUDIA
 P-LINDVALL, MICHAEL
 P-LISTER, KENNETH D.
 A-LIUVIGSEN, MARY
 A-MABEE, CHARLES
 E-McCLINTON, SANDRA LEE
 E-McCLOSKEY, CHARLES E.
 E-McCLOSKEY-TURNER, CATHARINE
 P-McCONNELL, ROBERT C.
 A-McCRACKEN, JAMES
 A-McINTYRE, DEWITT T.
 P-McINTOSH-SMITH, KATHERINE
 P-McLAREN-SAAD, JENNIFER
 P-MEESTER, DELMAR L.
 P-MELDE, STEVEN P.
 E-MIKOSKI, GORDON

E-MIKOSKI, NANCY
 P-MILFORD, RICHARD J.
 A-MISLER, JOHN
 P-MOORE, PETER
 A-MORRISON-HEINRICH, AMY
 A-MUEKCH, DONALD L.
 P-MURRAY, STEPHEN A.
 P-NICHOLS, NEETA
 E-NOBLE, DAVID
 A-NOBLE, JANET
 P-NORMAN, DIANE SMALLEY
 P-NUSS, STEVEN
 E-ORR, ROBERT C.
 P-OWEN, DAVID
 A-PAINTER, RANDALL
 P-PATRICK, ANTHONY
 A-PETERS, RICHARD J.
 A-POLKOWSKI, WILLIAM
 A-PRUES, LOUIS J.
 A-QUI, JOHN YUN ZHONG
 P-RIGDON, V. BRUCE
 P-RODKEY, JOHN
 E-ROUSEY, WILLIAM J.
 P-RUSSELL, JAMES P.
 E-SCHAEFER, ANNE N.
 P-SCHRAM, JENNY H.
 E-SCHRAM, WILLIAM C.
 P-SEESE, LELAND
 P-SHARPLESS, LARRY D.
 P-SHERWIN, DAVID W.
 E-SHERWOOD, REBECCA
 E-SHIEH, SHENG-TO
 E-SHOOK, JOSEPH WILLIAMS
 A-SHORT, ROBERT
 P-SHOUP, LESLEY I.
 P-SHOUP, ROBIN W.
 E-SIAS-LEE, LAURA
 E-SIMONS, SCOTT W.
 E-SMITH, BRYAN DEAN
 P-SMITH, PETER C.
 P-SMITH, THOMAS
 E-SNYDER, RUTH MILLER
 E-SOEHLE, HOWARD
 P-STEEL, WILLIAM L.
 P-TAYLOR THEODORE D., II
 E-TERPSTRA, GENE J.
 E-THOMAS, MARK P.
 P-THOMPSON, LOUIS S.
 P-THORESEN, KATHRYN R.
 E-VAN SUIJLIS, HENDRICK A.
 E-VERNON, CANDASU
 P-WESTFALL, LOUISE F.
 P-WILLIAMSON, RUTH
 P-WOOD, CAROL
 A-WOODRUFF, LAURENCE N.
 P-ZIEGLER, JACK T.

MINUTES OF THE MEETING OF THE ADMINISTRATIVE COMMISSION TO
INSTALL THE REV. MR. ARTHUR W. CANADA, AS DESIGNATED
PASTOR OF THE GRANDALE PRESBYTERIAN CHURCH OF THE MASTER,
DETROIT, MICHIGAN

The Administrative Commission to install the Rev. Mr. Arthur W. Canada, Sr. as designated pastor of the Grandale Presbyterian Church of The Master, Detroit, Michigan held a meeting on the 15th day of January, 1994. The meeting was convened at 12:45 P.M. The meeting was opened with a prayer offered by Lawrence R. Van Til, Moderator of the Presbytery of Detroit.

The following members of the Administrative Commission were present: Mr. Lawrence R. Van Til, Grosse Pointe Memorial Church, Mrs. Eulanda Truitt, Grandale Presbyterian Church of The Master, Mrs. Roberta Cottman, Westminster Presbyterian Church, Rev. Raphael Francis, Rev. Edward Gehres and Rev. Kathryn Thoresen.

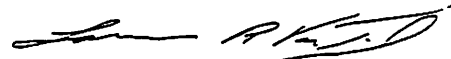
The Rev. Mr. Arthur W. Canada described for the Administrative Commission the order of worship for the installation and the expected contribution that each person present would make. The Order of Worship for the service of installation was approved as presented.

In addition to the members of the Administrative Commission the following persons will participate in the service for installation: the Rev. Mr. Cornelius Berry, Christ the Liberator Presbyterian Church, Flint, Michigan, the Rev. Ms. June Begany, Old Stone Presbyterian Church, Cleveland, Ohio, the Rev. Mr. Antonio Lawrence, Faith Presbyterian Church, Goldsboro, North Carolina, the Rev. Mr. Irvin Moxley, Synod of the Covenant, the Rev. John Sefcik, Ms. Barbara Touzeau, Grandale Presbyterian Church of The Master, and Mr. Arturo Ybarra, Grandale Presbyterian Church of The Master.

Because the Administrative Commission will have fulfilled its duties upon the conclusion of the service for installation it was unanimously resolved that the Administrative Commission would be dismissed and dissolved upon the pronouncement of the benediction at the conclusion of the worship service for installation.

The Administrative Commission then proceeded to the service of worship and installation of Arthur W. Canada as designated pastor of the Grandale Presbyterian Church of The Master, Detroit, Michigan.

Respectfully submitted,



Lawrence R. Van Til
Moderator for the Installation
of Arthur W. Canada

**MINUTES OF COUNCIL, PRESBYTERY OF DETROIT
STATED MEETING
December 14, 1993**

I. OFFICERS

A. THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 2:38 p.m. on December 14, 1993.

Chairperson William Rumsey opened the meeting with prayer which included joys and concerns which had been shared.

B. THE STATED CLERK

Stated Clerk Jenny Schram presented her report. Motions were sustained that council:

1. DOCKET. Adopt the docket as it was presented.
2. ROLL. A quorum being present, the council voted to excuse those members who asked to be excused. The full roll was recorded as follows, including those who arrived late or left early.

SUMMARY:

Total elected voting members = 29, quorum = 16, present = 20
Vacancies = 3; Non-voting members = 5, present = 5
Visitors: 1

VOTING MEMBERS

P-William Rumsey, Chairperson of Council
P-Larry Van Til, Moderator of Presbytery
P-Peter Smith, Vice-Moderator of Presbytery
A-Katherine Vernon, Theology and Worship
P-Peter Boeve, Theology and Worship
P-Nancy Draves, Theology and Worship
P-Thomson Heinrichs, Planning and Structure
P-Mardred Smith, Planning and Structure
P-Wilma Dellinger, Planning and Structure
A-Richard Milford, Staff Services
P-Sally Rankin, Staff Services
P-Ray Mayo, Staff Services
P-Jerome Seaton, Budget and Finance
P-John Seitz, Budget and Finance
A-Michael Rice, Budget and Finance
- VACANT, Property and Investments
P-Bernard Walker, Property and Investments
P-Stanley King, Property and Investments
A-Leland Seese, Committee on Prep. for Min.
E-William Schram, Committee on Ministry
A-Peter Moore, Committee on Metro. Mission

P-Ton Bartley, Committee on Church Strategy
P-Craig Aue, Committee on Evangelism
A-Ton Fearnside, Committee on Stewardship
- VACANT, Committee on Nominations
P-Richard Hoerner, Committee on Outdoor Ministries
A-Gordon Nikoski, Committee on Education and Nurture
E-Sammie Solomon, Committee on Racial Ethnic Concerns
P-Dorothy Seabrooks, Committee on Representation
- VACANT, Committee on Session Records
P-Prancille Anderson, Presbyterian Women
P-George Irwin, Presbyterian Men

NON-VOTING OFFICERS

P-Jenny Schram, Stated Clerk
P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter
P-Richard Grant, Extended Experience Education Manager
P-Mary Ann Standing, Administrator for Business Affairs
P-Clarisa Piecuch, Associate Executive

VISITORS

Anna Marie Austin (E/N)

Council voted to grant voice to Anna Marie Austin who was present and representing the Committee on Education and Nurture.

3. MINUTES. Approve the minutes of November 9, 1993.

C. THE MODERATOR

Moderator Van Til informed the council that the Administrative Commission for Cherry Hill Church has been appointed.

D. TREASURER

Printed balance sheets for November 30, 1993, were distributed.

II. COMMITTEES OF COUNCIL

A. STEERING COMMITTEE

Peter Smith reported for the committee. Motion was sustained that council:

1. Ask the Staff Services Committee to creatively share the work of the staff with the Council.

COUNCIL MINUTES, DECEMBER 14, 1993, page 2

The Steering Committee reported the following items for information:

1. The committee is looking for individuals to fill the following vacancies on the Nominating Committee:
 - Class of 1994 - 1 vacancy
 - Class of 1996 - 4 vacancies
 distribution needed to meet Book of Order representation:
 - 2 laymen, 1 laywoman, 2 clergy
2. The Steering Committee voted not to endorse the concept of the Moderator's Excellence Awards.
3. The Steering Committee has endorsed the concept of a skills bank for the Presbytery and is gathering more information to put together a detailed proposal.
4. The Moderator has appointed the Task Force on Joint Purchasing: George Stultz (Grosse Pointe Memorial), Jay Hevener (Dearborn, First), Rev. David Sherwin, Mr. Thomas (Detroit, Trinity).
5. The Chair of Council has appointed the Task Force on a Covenant with Presbyterian Village: Stan King (Ann Arbor, First), Dorothy Seabrooks (Detroit, St. John's), Rev. Thomas Eggebeen, Ray Mayo (Livonia, St. Paul's), Katherine Vernon (Detroit, Fort Street), Bernard Walker (Detroit, Hope).

B. PLANNING AND STRUCTURE

Thomson Heinrichs reported for the committee.

1. He informed the council that two overtures will be coming for action. One comes from Metropolitan Mission Committee and deals with healing services for victims of domestic violence and abuse. The second deals with the process for election of a Stated Clerk by the General Assembly.
2. Mission 2000 mission directions were discussed. Three committees have asked for representatives to speak to them on the mission directions. Response was favorable. The purpose of the focus groups was clarified: sharing with the presbytery what was heard in the information gathering focus groups, and to develop ownership of the mission directions. The committee was encouraged to consider creative presentations using other than just print materials and to have presentations made by persons who can respond to questions.

C. THEOLOGY AND WORSHIP

Nancy Draves reported for the committee. She thanked the nominating committee for a full slate of committee personnel.

D. STAFF SERVICES

Ray Mayo reported for the committee. He will take the earlier recommendation from the Steering Committee back to the Staff Services Committee for consideration.

E. BUDGET AND FINANCE

Jerry Seaton reported for the committee. Motions were sustained that council:

1. Approve and recommend to Presbytery the following Validated Special Opportunities for 1994:

<u>Number</u>		<u>Amount</u>
15728	Palmer Drug Abuse Program	\$ 3,500
15725	Direct Food Relief	45,000
15665	Grandale Mission Center	20,000
15731	Barnabas	20,000
17160	Ecumen. Campus Center, Project 2000	100,000

2. Approve and authorize the following carry overs of 1993 budgeted funds to the 1994 budget, provided sufficient funds are available, in keeping with the policy that these funds will be available for disbursement only during the 1994 budget year.

COUNCIL MINUTES, DECEMBER 14, 1993, page 3

<u>Account</u>	<u>Amount</u>
15801 Youth Triennium	\$ 3,000
15850 Resource Center	1,000
15805 Prof. Educ./Growth	500
15665 Grandale Mission	6,000
15100 Staff Services	10,000 (for moving costs)
15130 Support Staff Training-	Balance of account (\$ 800)
15512 Emergency Grants -	Balance of account (\$ 3,900)
15622 Hartland New Church	Balance of account (\$23,000)
15208 Research & Dev.	Balance of account (\$25,000)

3. Approve the establishment of a Reserve Fund for Judicial and Related Costs to be funded by transferring the unexpended balance of the following account at the end of 1993 and each subsequent year in the future:

15201 Council Contingency for Judicial Process-Balance of \$5,300

4. Approve carrying forward into 1994 all unexpended balances of non-budgeted funds (VSO's, designated contributions, etc.) because they represent designated monies given for a specific purpose.

F. PROPERTY AND INVESTMENTS COMMITTEE

Stan King reported for the committee. Motions were sustained that council:

1. Approve continuing the interest rate for Presbytery loans at 5.5% for the next six months through June 30, 1994.
2. Approve a loan to White Lake Presbyterian Church effective January 1, 1994 in the amount of \$360,000 to be secured by a first mortgage on the church property; with \$160,000 of the principal being silent (no interest and no payment) for the first five years; with monthly payments of \$2,000 initially, to be increased by \$500 per month every two years until the payments reach \$3,500 per month; with interest at 5.5% until the end of the fifth year when the interest rate will be reviewed.

The following was reported for information:

The audit will begin after the first of the year. The Budget and Finance Committee asked to be included in the discussions on the audit. The auditor's conclusions will be brought to the trustees (council) in April or May.

The committee is evaluating the current status of the presbytery's investments as this has not been done for several years.

III. EXECUTIVE PRESBYTER

Executive Presbyter Gehres reported on several celebrations around the presbytery:

- Grandale Presbyterian Church of the Master celebrates the calling of a designated pastor.
- Celtic Cross Church has a 9-minute video they share with visitors to their church.
- The Y.E.S. (year-round experiences in stewardship) program is still alive and active among churches in the presbytery.

A concern was shared with the council over the low balance in the Helping-Hand Fund. Motion was sustained to authorize Executive Gehres to send a letter soliciting contributions to the Helping-Hand Fund.

Staff services is hosting small group gatherings to introduce Clarisa Piecuch to the presbytery. Groups for parish pastors are being organized before the end of the year. Groups for non-parish clergy will be organized around their schedules in the new year. Executive Gehres asked Mrs. Piecuch to share with the council some of the themes she has heard expressed by the pastors in the presbytery.

Executive Gehres raised the question: How do we gather as a community eight times a year for more than just business? Motion was sustained to direct the Steering Committee to take responsibility for beginning a process to review the docket and the gathering of the presbytery for more than just business.

COUNCIL MINUTES, DECEMBER 14, 1993, page 4

Executive Gehres expressed his appreciation for all who serve this presbytery, and he offered thanks to Bill Rumsey, Larry Van Til, and all who complete their terms of service. Motion was sustained to enter into the minutes a note of appreciation for the leadership and service of Bill Rumsey.

IV. ANNUAL STAFF REPORT - Mary Ann Standing

Mary Ann Standing, Administrator for Business Affairs, presented her annual staff report. She informed the council of the Mission in the presbytery, the current levels and the number of projects that get processed in her office. She shared how this has been a year of transition in her position.

V. ADUNCT UNITS

A. SPECIAL COMMITTEE ON THE ECUMENICAL DECADE

A motion was sustained to dissolve the Special Committee on the Ecumenical Decade. The concerns of the committee have been incorporated into the Committee on Metropolitan Mission as a focus group.

B. PRESBYTERIAN WOMEN

Fran Anderson shared the flood relief program in which Presbyterian Women participate. The program they aided was run from the Parksville Presbyterian Church in Missouri.

VI. STANDING COMMITTEES

A. COMMITTEE ON MINISTRY

A motion was sustained to allow the committee on Ministry to host a pre-presbytery event at the January meeting to share proposed changes in the Sexual Misconduct Policy.

B. METROPOLITAN MISSION

Motion was made and seconded to endorse and seek presbytery concurrence for the position of Hunger Action Enabler and a request for \$6,000 grant to fund the position. The motion was defeated. A motion was sustained to call a special meeting of presbytery for December 28, 1993, at 12:00p.m. at the First Presbyterian church of Dearborn to decide the issue.

VII. OTHER BUSINESS

A. MARTIN LUTHER KING, JR. CELEBRATION

Question was asked regarding the planned celebration. It is being coordinated by the Campus Ministry Committee.

B. PRESBYTERY MEETINGS

Motion was sustained to ask churches who host presbytery meetings to provide coffee, tea, and donuts at cost to those who consume them.

VIII. ADJOURNMENT

There being no further business, the council was adjourned with prayer by Executive Gehres at 4:47 p.m.

The next meeting of council is Tuesday, January 11, 1994 at 2:30.

ATTEST: 

JENNY H. SCHRAM
STATED CLERK

**MINUTES OF COUNCIL, PRESBYTERY OF DETROIT
STATED MEETING**

January 11, 1994

I. OFFICERS

A. THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 2:38 p.m. on January 11, 1994.

Chairperson Lawrence Van Til opened the meeting with prayer. Chairperson Van Til and Moderator Smith introduced themselves to the council.

B. THE STATED CLERK

Stated Clerk Jenny Schram presented her report. Motions were sustained that council:

1. DOCKET. Adopt the docket as it was presented.
2. ROLL. A quorum being present, the council voted to excuse those members who asked to be excused. The full roll was recorded as follows, including those who arrived late or left early.

SUMMARY:

Total elected voting members = 23, quorum = 12, present = 22

Vacancies = 9; Non-voting members = 5, present = 5

Visitors = 3

VOTING MEMBERS

P-Larry Van Til, Chairperson of Council

P-Peter Smith, Moderator of Presbytery

P-Helen Morrison, Vice-Moderator of Presbytery

- VACANT, Theology and Worship

- VACANT, Theology and Worship

P-Nancy Draves, Theology and Worship

P-Thomson Heinrichs, Planning and Structure

P-Hardred Smith, Planning and Structure

P-Wilma Dellinger, Planning and Structure

P-James Conley, Staff Services

P-Jean Lennox, Staff Services

A-Martin Ankrum, Staff Services

- VACANT, Budget and Finance

P-John Seitz, Budget and Finance

- VACANT, Budget and Finance

- VACANT, Property and Investments

- VACANT, Property and Investments

P-Stanley King, Property and Investments

P-Steve Helde, Committee on Prep. for Min.

- VACANT, Committee on Ministry

P-Patrick Thompson, Committee on Metro. Mission

P-Gretchen Denton, Committee on Church Strategy

P-Craig Aue, Committee on Evangelism

P-Toa Fearnside, Committee on Stewardship

- VACANT, Committee on Nominations

P-Richard Hoerner, Committee on Outdoor Ministries

P-Anna Marie Austin, Committee on Education and Nurture

P-Sammie Solomon, Committee on Racial Ethnic Concerns

P-Dorothy Seabrooks, Committee on Representation

- VACANT, Committee on Session Records

P-Francile Anderson, Presbyterian Women

P-George Irwin, Presbyterian Men

NON-VOTING OFFICERS

P-Jenny Schram, Stated Clerk

P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter

P-Clarisa Piecuch, Associate Executive

P-Mary Ann Standing, Administrator for Business Affairs

P-Richard Grant, Extended Experience Education Manager

VISITORS

Bernard Walker, Property and Investments Committee

Jerry Seaton, Budget and Finance Committee

Al Glover, Property and Investments Committee

Council voted to grant voice to committee representatives who will be elected at the January stated meeting.

3. MINUTES. Approve the minutes of December 14, 1993.

4. COMMUNICATIONS.

A. In keeping with the council policy mailing labels were made available to:

Presbyterian Association of Musicians, to advertise a workshop for youth by the American Organists Guild.

C. THE MODERATOR

Moderator Peter Smith reported his first official acts as moderator will be the installation of Arthur Canada at Grandale Church and participating in the Martin Luther King celebration. He invited members of council to sign up to serve communion at the January stated meeting of presbytery.

D. TREASURER

Treasurer Wilma Dellinger reported there was no balance sheet for December 31, 1993, because the books are kept open until the end of the month. She projects that the Mission budget will hold even.

COUNCIL MINUTES, JANUARY 11, 1994, page 2

II. COMMITTEES OF COUNCIL

A. STEERING COMMITTEE

Helen Morrison reported for the committee. Motions were sustained that council:

1. Approve the docket for the January 25, 1994, stated meeting.
2. Recommend to presbytery that the April 1994 meeting be held at Westminster Presbyterian Church in Detroit, and authorize the Steering Committee to take sites for the February and October meetings directly to the presbytery if the sessions who are considering hosting these meetings act affirmatively.
3. Move the June 14 meeting to June 21.

The committee presented the following for information:

In response to the action of council in December, the Steering Committee has begun looking at a process to evaluate the gathering of the presbytery and the docket. As a first step the committee will be setting a time to meet with the Theology and Worship Committee to discuss the docket and worship experiences at presbytery meetings. The Steering Committee also invites any members of council who have suggestions or ideas for the docket and gathering of the presbytery to share them with the committee.

B. PLANNING AND STRUCTURE

Thomson Heinrichs reported for the committee. Motions were sustained that council:

1. Authorize the Planning and Structure Committee, after consultation with the Theology and Worship Committee, to report directly to the presbytery at the January meeting on the overture on amending the Directory for Worship sections on Services of Wholeness.
2. Present to the presbytery at its January meeting "Mission 2000" as a draft document for review, reflection and comment, with responses from committees, sessions and focus-reflection groups being sent to the Planning and Structure Committee by its April meeting.

A proposed overture changing the election of a Stated Clerk by the General Assembly was defeated.

C. THEOLOGY AND WORSHIP

Nancy Draves shared that the committee is working on a proposal for celebrating the sacrament of communion at presbytery meetings and will bring the proposal to the council at a future date.

D. STAFF SERVICES

Jim Conley reported that as new chairperson he has been meeting with Staff Services to gain an understanding of how they have operated in the past.

E. BUDGET AND FINANCE

Jerry Seaton reported for the committee. Motion was sustained that council:

Approve and recommend to Presbytery approval of the request of Alma College to solicit congregations within the Presbytery of Detroit for contributions to the capital building campaign to construct Heritage Hall, a new center for the performing arts on the college campus; and communicate the following to Alma College along with the Presbytery's action:

We understand the need of Alma College to solicit capital funds contributions from the Presbyterian churches in Michigan to meet the requirements of the Kresge Foundation for a grant to construct a performing arts center. While we have no major objections to another solicitation, we are concerned that

- a. Alma College conducted the first solicitation of the Presbyterian congregations without the prior approval of the Presbytery of Detroit;

- b. the current consultation with presbyteries was again carried out on such a short timeline; and
- c. we are further concerned about the possible effect this solicitation will have on General Mission giving and the support of other projects also soliciting funds at this time.

We therefore respectfully request that representatives of Alma College involved in making these solicitations clearly indicate to those churches being approached that contributions to this project, whether from individuals or from congregations, are intended to be over and above General Mission support to the denomination, and are not eligible for inclusion under the Bicentennial Fund.

F. PROPERTY AND INVESTMENTS COMMITTEE

Stan King reported for the committee. Motions were sustained that council:

1. Approve a loan, from the Capital Funds, of up to \$27,000 to the Redford, Michigan, St. James Presbyterian Church. The terms of the loan will be an annual interest rate of 5.5% with a monthly payment of \$300 to be amortized over approximately the next 10 years. Interest rate will be reviewed at the end of 5 years by the Property and Investments Committee.
2. Grant permission to the Royal Oak, First Presbyterian Church (pending congregational approval on January 23, 1994) to accept and then sell property known as 524 Wellesley, Royal Oak, MI 48067; more particularly described as: Lot 1475 Stephenson Super-highway Subdivision No. 3, of part of the North 1/2 of Section 23, Town 1 North, Range 11 East, Royal Oak Township, Oakland County, Michigan. This permission is contingent upon the church's satisfaction of receiving clear title and that the total of any encumbrance or lien does not exceed the market value of the property as determined by the appraisal received by the church. The Presbytery will alert the church as to the advisability of an environmental study of the land.
3. Authorize the Property and Investments Committee to act on behalf of the council in extending a loan to the Calvin (West) Presbyterian Church if requested by the congregation and necessary before the next meeting of council, such loan not to exceed \$35,000.

The committee shared the following information:

At the April, 1993 meeting of Presbytery the following action was approved as part of the April 13, 1993 minutes of Council:

"Approve the request of Peace United Presbyterian Church for permission to grant an option to Presbyterian Villages of Michigan to purchase 2.73 acres of the church property, at a price to be determined by H.U.D. The option to be exercised within 5 years."

Roger Myers, President of Presbyterian Villages of Michigan, received information the early part of December that HUD has determined the appraised value of the land for the subject Project No. 044-EE019 Clinton Township, Michigan is \$160,000. This assumes a total of 118,919 square feet.

III. EXECUTIVE PRESBYTER

Executive Presbyter Gehres informed the council of upcoming events, celebrations, and actions of the denomination:

1. The Martin Luther King Celebration is this Sunday, 5:00 p.m. at the Westminster Presbyterian Church, Detroit.
2. Rev. Gehres attended the Ecumenical Prayer Service for Mayor Dennis Archer.
3. The Hunger Action Enabler proposal approved at the special meeting in December has been approved at the General Assembly level and the \$6,000 grant has been received.

COUNCIL MINUTES, JANUARY 11, 1994, page 4

4. The General Assembly Council has approved lifting the divestment sanctions against South Africa.
5. There will be an orientation for presbytery and council committee chairs prior to the February council meeting.
6. Rev. Gehres and Mrs. Piecuch will be making direct contact with committee chairs to discuss committee needs and how to best meet them under the new staff design.

IV. STANDING COMMITTEES

A. COMMITTEE ON PREPARATION FOR MINISTRY

Steve Melde reported on the business coming to the January meeting. On the agenda will be the enrollment of a candidate and the service of reception.

B. METROPOLITAN MISSION

Patrick Thompson reported for the committee. He distributed a paper "Organizational Proposal for The Presbyterian Development Corporation of Detroit". The proposal will go to the presbytery for a first reading in January with action to follow in February.

C. CHURCH STRATEGY

Gretchen Denton reported that the demographics study by Percepts is underway. The results of the study should aid the presbytery and its churches in New Church Development, Redevelopment, Revitalization, and Program and Project Identification.

D. STEWARDSHIP

Fran Anderson reported on the Mission Yearbook for Prayer and Study. Copies were made available to council members who wished to purchase them. "A Year With Africa" begins in June.

E. EDUCATION AND NURTURE

Anna Marie Austin reported on two workshop events coming up: January 29 is the Officer Training Day and on May 16 there will be a workshop with Tex Sample on Ministry With Baby-Boomers.

V. OTHER BUSINESS

A. NOMINATIONS

Motion was sustained to nominate Paul Winslow as the chair of the Committee on Nominations for 1994. The Steering Committee asked for referrals of names of persons for the Committee on Nominations, particularly laymen.

B. COMPLAINT BY MILTON HENRY

The Rev. Milton Henry has filed a complaint against the presbytery with the Synod of the Covenant. In accordance with the Bylaws and the Book of Order Moderator Smith is in the process of appointing the committee of Counsel.

VI. ADJOURNMENT

There being no further business, the council was adjourned with prayer by Moderator Peter Smith at 4:57 p.m.

The next meeting of council is Tuesday, February 8, 1994 at 2:30.

ATTEST:


 JENNY H. SCHRAM
 STATED CLERK

MINUTES OF THE FEBRUARY 22, 1994, STATED MEETING
 PRESBYTERY OF DETROIT GATHERED AS THE BODY OF CHRIST
 REDFORD PRESBYTERIAN CHURCH, DETROIT
 I. GATHERED AS THE PEOPLE OF GOD

A. THE MODERATOR

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, February 22, 1994, at 5:30 p.m. at the Redford Presbyterian Church, Detroit, Michigan. The meeting was opened with prayer by Peter Smith, Moderator.

Louise J. Reading was appointed Assistant to the Stated Clerk. New commissioners and ministers were welcomed by Moderator Smith. A motion was sustained to seat Dr. Franklin Woo, Ecumenical Minister, Grosse Pointe Memorial Church as a corresponding member.

B. THE STATED CLERK

Stated Clerk Jenny Schram presented Part I of her report and motions were sustained that presbytery:

1. DOCKET. Adopt the docket as presented.
2. EXCUSES. Excuse all continuing members of presbytery and elder members of Council who have asked to be excused. The complete roll is found in Attachment One.
3. CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the presbytery and who register on the enrollment sheet for corresponding members.

C. WELCOME BY HOST PASTOR

The Rev. David Sherwin welcomed the presbytery to Redford Presbyterian Church.

II. RELATED ORGANIZATIONS AND PEOPLE

A. PRESBYTERIAN WOMEN ANNUAL REPORT

Francile Anderson, who was joined by members of Presbyterian Women in the Presbytery of Detroit, presented the annual report by way of completing a jigsaw puzzle depicting the many areas of service and mission the Presbyterian Women are doing.

B. ECUMENICAL MINISTER

Bruce Rigdon, pastor Grosse Pointe Memorial Church, introduced Franklin Woo, the ecumenical minister at Grosse Pointe Memorial. Dr. Woo reported on the Church in China.

III. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

Nancy draves led the presbytery in a moment of prayer to which the presbytery responded by singing an antiphon from Psalm 54.

A. THE STATED CLERK

Stated Clerk Jenny Schram presented Part II of her report. Motions were sustained that presbytery:

1. MINUTES. Approve the minutes of January 25, 1994, and the special meeting of December 28, 1993.
2. TRANSFERS COMPLETED.
 - A. to the Presbytery of Detroit, Coleman Gilchrist, 3/1/94.
3. COMMUNICATIONS
 - a. The moderator reports special disciplinary committee 93.04 was appointed: Rev. Sherwood Anderson, Elder Evelyn Baker (Garden City), Rev. Ruth Billington. The sdc reported to the stated clerk that they have completed their investigation and are not filing charges as the accuser has retracted the accusation. (Appendix A) Motion was sustained to dismissed the sdc.
 - b. The moderator reports that committee of counsel 94.01 has been appointed for responding to the complaint against presbytery by Milton Henry: Rev. Edward Koster, Rev. Rosalie Glover and Elder Al Warren (Grosse Pointe Memorial).

PRESBYTERY MINUTES, FEBRUARY 22, 1994, page 2

- c. A complaint against a member of presbytery has been received. The moderator is in the process of appointing special disciplinary committee 94.02.
- d. Status of judicial processes in the presbytery:
 - 93.01 made final report and was dismissed
 - 93.02 made final report and was dismissed
 - 93.03 continuing investigation
 - 93.04 made final report (b. above)
 - 94.01 response sent, awaiting further word from synod PJC
 - 94.02 in process of being appointed
- e. Motion was sustained to transfer the Rev. W. MacKay Taylor, H.R. to the Mackinaw Presbytery at their request.
- f. Motion was sustained to grant the status of Honorably Retired to Sherwood Anderson effective March 31, 1994.

B. THE COUNCIL

Lawrence Van Til reported for Council. Motions were sustained that presbytery:

1. Receive the minutes of the February 8, 1994, Council meeting as the record of all that occurred in that meeting and order them printed as an appendix to the minutes. (Appendix B)
2. Following opportunity for nominations from the floor, elect the following persons to the Committee on Nominations:

Class of 1996	Rev. Kathryn Thoresen	
Class of 1996	Myung Ja Yue	Southfield, Korean
3. Grant permission to the Council to modify the current docket format in response to concerns raised by clergy and elder commissioners.
4. Adopt and forward the overture on Developing Liturgies for use in Ministries with Victims and those who Victimize to the 206th (1994) General Assembly. (Appendix C)
5. Adopt and forward the overture on Amending the General Assembly Standing Rules Section 31 Regarding the Election of a Stated Clerk to the 206th (1994) General Assembly. (Appendix D)
6. Authorize worship at the presbytery's stated meetings which includes hearing the Word proclaimed in Scripture with interpretation and with the celebration of the Lord's Supper no less than three times a year.
7. Authorize the celebration of the Lord's Supper at the May and October 1994 stated meetings of presbytery.
8. Approve that Bicentennial Funds currently designated for Redevelopment be designated for Redevelopment and Revitalization projects.

FOR INFORMATION:

Lawrence Van Til, Chair of Council, reported that further information on the Re-imagining Conference will be available through the presbytery office. At a result of a special meeting on February 15 council directed that the Moderator of Presbytery, Chair of Council, and the Executive Presbyter send a letter to all clergy informing them of council's discussions and information on available resources. The letter will include a fact sheet on the conference and on questions that have been asked about the Presbyterian Lay Committee. Council also decided that it is important to continue the dialogue that has been started by the pre-presbytery event held today.

Moderator Smith, on behalf of presbytery, presented Larry Van Til a gift in honor of the year that he served as Moderator of presbytery.

COMMITTEE ON NOMINATIONS

Lois Poston reported for the committee. Following opportunity for nominations from the floor, motions were sustained that presbytery elect:

PRESBYTERY MINUTES, FEBRUARY 22, 1994, page 3

Committee on Ministry

Class of 1996 Elder Eunice Raar First, Birmingham

Committee on Mission Interpretation & Stewardship

Class of 1996 Rev. Kevin Piecuch

COMMISSIONERS TO SYNOD

Class of 1996 Rev. John Harris

Rev. Neil Cowling

Elder Isabelle Denne

Blfld. Hls., Kirk/Hills

Youth Advisory Delegate to Synod Assembly

Class of 1994 William Gipson

Detroit, Southwest

IV. ORDER OF THE DAY--WORSHIP

Worship was led by members of the Theology and Worship Committee. The Scripture lesson was Mark 8:31-38. The meditation was given by the Rev. Robert L. Short.

V. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE (PART II)

A. COMMITTEE ON PREPARATION FOR MINISTRY

Steve Melde reported for the committee.

1. INFORMATION

- a. Margie Osborn (Port Huron, First) had an annual consultation (G-14.03091) and the committee voted to continue her as an Inquirer.

2. ACTIONS.

- a. Upon recommendation of the committee and following presentation of a statement of faith and opportunity being given for questions, motion was sustained to enroll Myung Ja Yue (Southfield, Korean Presbyterian Church of Metropolitan Detroit) as a candidate.
- b. Mr. Melde presented Mark Barger Elliott who has met all requirements for ordination and has received a call from Ann Arbor, First Church. After hearing his statement of faith and opportunity being given for questions, motions were sustained to arrest the examination and to proceed to the ordination of Mark Barger Elliott.
- c. Mr. Melde presented Lynn Barger Elliott who has met all requirements for ordination and has received a call from Ann Arbor, First Church. After hearing her statement of faith and opportunity being given for questions, motions were sustained to arrest the examination and to proceed to the ordination of Lynn Barger Elliott.
- d. Mr. Melde presented Kevin Piecuch who has met all requirements for ordination and has received a call from St. Clair Shores, Lake Shore Church. After hearing his statement of faith, and opportunity being given for questions from the floor, motions were sustained to arrest the examination and to proceed to the ordination of Kevin Piecuch.

Moderator Smith invited family and friends of those who appeared before the presbytery to join them. He asked the constitutional questions of Myung Ja Yue who answered in the affirmative. Moderator Smith gave a charge to the new candidate.

Mr. Melde offered a prayer of thanksgiving and guidance for the new candidate and those who were approved for ordination. The prayer was followed by the presbytery singing the hymn "Take, Thou, Our Minds Dear Lord."

B. COMMITTEE ON MINISTRY

Murray Blackadar reported for the committee. Motions were sustained that presbytery:

INTERIMS AND STATED SUPPLIES

1. Approve the Interim Contract between the Rev. Roger Shoup and University Church, Rochester, for 12 months, beginning March 1, 1994, with the following terms: Salary \$33,000; Value of manse

PRESBYTERY MINUTES, FEBRUARY 22, 1994, page 4

\$12,600; Pension \$14,649; Utilities \$3,000; FICA \$3,718; Travel \$3,000; Study allowance \$1,000; Dental \$232; Relocation expenses \$2,500; One month vacation, including 4 Sundays (pro-rated); Two weeks study leave (pro-rated).

Enroll Mr. Shoup as a member of Detroit Presbytery upon receipt of his credentials from Eastminster Presbytery.

CALLS, DISSOLUTIONS, AND TRANSFERS

2. Approve the call of Northbrook Church, Birmingham, to the Rev. R. Bruce Meyer as pastor, effective April 1, 1994, with the following terms: Salary \$38,365; Housing \$19,000; Pension \$17,290.96; FICA \$4,388.42; Medical \$1,852.60; Car allowance \$2,400; Conference Allowance \$1,500; Other, books, etc., \$204; One month vacation, including 4 Sundays; Two weeks study leave, including 2 Sundays. AA/EEO guidelines of the denomination have been followed during the search process.

Enroll Mr. Meyer as a member of Detroit Presbytery upon receipt of his credentials from Wabash Valley Presbytery.

3. Approve the following commission to ordain and install Kevin Piecuch as Associate Pastor at Lake Shore Church, St. Clair Shores, March 20, 1994 at 11 a.m.: Clergy: Peter Smith, Moderator; Thomas Duncan. Elders: Archie Montgomery (Lake Shore, St. Clair Shores); Dorothy Seabrooks (St. John's Detroit); Francile Anderson (Community, Waterford).
4. Eliminate the Associate Pastor position at First Church, Pontiac.
5. Approve the call of First Church, Mt. Clemens, to the Rev. Linda Burger, to serve as Designated Pastor, effective February 16, 1994, with the following terms: Salary \$30,000; Housing \$15,000; Pension/Major Medical \$13,564; FICA \$3,443; Medical deductible \$1,938; Dental \$240; Continuing Education \$700; Expense allowance \$1,200; Auto/Travel at current IRS rate; full moving expenses; One month vacation, including 4 Sundays; Two weeks study leave, including two Sundays. Designated Pastor term of two years to be reviewed by church, pastor, Committee on Ministry and Committee on Church Strategy with possibility of extension, termination, or call as pastor. AA/EEO guidelines of the denomination have been followed during the search process.

Enroll the Rev. Linda Burger as a member of Detroit Presbytery upon receipt of her credentials from Maumee Valley Presbytery.

Approve the following commission to install the Rev. Linda Burger as Designated Pastor of the Mt. Clemens Church, Sunday, March 20, 1994, at 4 p.m. Clergy: Peter Smith Moderator, Anne Fuhrmeister. Elders: Martha Clapp and Michael Ball.

6. Approve the call of First Church, Ann Arbor, to candidate Lynn Barger Elliott, to serve as Associate Pastor, effective February 7, 1994, with the following terms: Salary \$21,520; Housing \$6,017; Pension/Major Medical \$8,300; FICA \$2,107; Medical deductible \$388; Continuing Education \$450; Automobile Allowance \$1,200; moving expenses to be determined; One month vacation, including 4 Sundays; Two weeks study leave. AA/EEO guidelines of the denomination have been followed during the search process.

Enroll Lynn Barger Elliott as a member of presbytery upon ordination.

7. Approve the call of First Church, Ann Arbor, to candidate Mark Barger Elliott, to serve as Associate Pastor, effective February 7, 1994, with the following terms: Salary \$21,520; Housing \$6,017; Pension/Major Medical \$8,300; FICA \$2,107; Medical deductible \$388; Continuing Education \$450; Automobile Allowance \$1,200; moving expenses to be determined; One month vacation, including 4 Sundays; Two weeks study leave. AA/EEO guidelines of the denomination have been followed during the search process.

Enroll Mark Barger Elliott as a member of presbytery upon ordination.

PRESBYTERY MINUTES, FEBRUARY 22, 1994, page 5

8. Approve the following terms of call of the Rev. David Krehbiel, Interim Pastor at First Church, Plymouth: Salary \$33,500; Housing \$19,000; Pension \$15,824; FICA \$4,016; Study allowance \$800; Auto allowance \$3,600.

James Beates reported pension matters for the committee. He called attention to the Fiscal Fitness Workshop and retirement Planning Seminar to be held in May.

C. COMMITTEE ON METROPOLITAN MISSION

Patrick Thompson reported for the committee. Motion was sustained that presbytery authorize the presbytery council in consultation with legal counsel to do all things necessary and desirable in organizing the Presbyterian Economic Development Corporation of Detroit as a non-profit corporation under the laws of the State of Michigan.

D. COMMITTEE ON CHURCH STRATEGY

Gretchen Denton reported for the committee. She reported that the unveiling of the demographic and ethnographic study of the presbytery will take place Monday, February 28, 1994 in a daylong presentation.

Upon recommendation of the committee a motion was sustained that the presbytery support the vision of First Church, Mt. Clemens, by establishing a New Church Development in Macomb Township.

A moment of prayer was led by Gretchen Denton for First Church, Mt. Clemens and the N.C.D. in Macomb Township.

E. ADMINISTRATIVE COMMISSION FOR CALVIN WEST

William Schram reported for the administrative commission. Upon recommendation of the commission which is working out a merger agreement between Calvin (West) and Westminster Churches in Detroit, a motion was sustained that presbytery grant the administrative commission permission to approve a merger agreement between now and the next presbytery meeting in April if one is approved by the churches.

Vice-moderator Helen Morrison assumed moderating the meeting.

REPORT OF THE EXECUTIVE PRESBYTER

Executive Presbyter Edward Gehres lifted up for celebration new beginnings in the lives of people, in the lives of congregations, and in the lives of communities that the churches of the presbytery minister in:

He noted the beginning of an N.C.D. in Macomb Township, the approval for council to implement establishing an economic development corporation, and the plans for the revitalization of Mt. Clemens, First. Mr. Gehres reported a new beginning for the people in Southwest Detroit, including our Southwest Presbyterian Church. Nineteen congregations of different denominations have agreed to covenant together as the Jeremiah Project which will focus on church-based community organizing, helping the people of the community to have a voice through their religious congregations to try to bring new life to the area. Mr. Gehres represented the presbytery at the covenanting gathering.

Mr. Gehres lifted up the three individuals who have completed the trials of ordination, and the new beginning this represents for people who have responded to the call of God to become Ministers of the Word and Sacrament.

Mr. Gehres lifted up Myung Ja Yue and the new beginning she embarks upon with the move from Inquirer to Candidate.

PRESBYTERY MINUTES, FEBRUARY 22, 1994, page 6

Mr. Gehres stated that we need to celebrate with the University Church, Rochester in the calling of Roger Shoup as interim pastor and with Mt. Clemens, First as they call Linda Burger to serve as Designated Pastor of the church. Elders commissioners were asked to go back to their congregations and to share with their sessions the decisions made tonight that have resulted in new beginnings that will bear fruit for the Kingdom of God in metropolitan Detroit.

VII. REFLECTIONS ON MINISTRIES OF PRESBYTERY

A. METROPOLITAN MISSION

William Hockey reported on the Family House Project of Metropolitan Mission. Family House is a mission project for families affected by alcohol and other drug addictions. A tape describing the project is available for congregations.

B. EVANGELISM COMMITTEE

Richard Danielak reported for the committee. He called attention to an Evangelism Workshop being held Saturday, April 23, 1994 and invited the presbyters to attend. He reported that the committee has \$15,000 to distribute as evangelism grants to the churches, however he has received requests for \$40,000 from 24 churches. The grants will be awarded in March. Elder Anne Steinhouse reported on the video produced by Celtic Cross Church sponsored in part by an evangelism grant from the presbytery in 1993. The video is given to first time visitors to Celtic Cross Church.

C. OUTDOOR MINISTRIES

Dick Grant reported for the committee. He provided an update on the plans for the redevelopment of Howell Center. He pointed out that the 1994 camping brochures are ready and should be picked up by the churches. He announced some incentives for attending the Presbytery Summer Camps. Mr. Grant introduced Terry Taylor, summer camp director. Mr. Taylor is willing to go out to the congregations to speak about the camps. Bulletin inserts will be sent to churches describing the camping program.

Moderator Smith resumed moderating the meeting.

VIII. SHARING OUR LIFE: EXPERIENCES, JOYS, CONCERNS

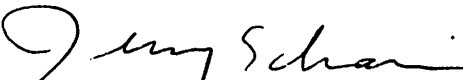
Members of presbytery lifted up and shared the many joys and concerns that were experienced during the past month.

IX. ADJOURNMENT

There being no further business to come before the presbytery, the meeting was adjourned with prayer by Moderator Smith at

The next stated meeting of presbytery will convene Tuesday, April 26, 1994, at Westminster Presbyterian Church, Detroit, at 5:30 p.m.

ATTEST:


JENNY SCHRAM, Stated Clerk
MARDRED SMITH, Recording Clerk

ATTACHMENT ONE: THE ROLL

APPENDIX A: REPORT OF SDC 93.04

APPENDIX B: COUNCIL MINUTES, 2/8/94

APPENDIX C: OVERTURE ON VICTIMS AND THOSE WHO VICTIMIZE

APPENDIX D: OVERTURE ON ELECTION OF THE GA STATED CLERK

ATTACHMENT ONE: THE ROLL

A. SUMMARY OF THE ROLL

ROLL OF PRESBYTERY FOR FEBRUARY 22, 1994

CHURCHES: of 93 churches, 72 were represented and 21 were not.
 COMMISSIONERS: of 173 eligible commissioners, 114 enrolled, and 59 did not.

OTHER ELDERS (Officers, Members of Council):

Of 22 total 18 were present, of whom 3 were counted as commissioners, leaving 15 as the unduplicated count. 2 were excused and 2 were absent.

MINISTERS: Of the 168 non-retired ministers on the combined rolls of active members and members at-large, 96 were present, 37 were excused and 35 were absent.

Of the 60 retired ministers on the rolls, 6 were present and 54 were excused.

SUMMARY: VOTING MEMBERS PRESENT
 114 Elder Commissioners
 + 15 Other Elders
 + 96 Non-retired Ministers
 + 6 Retired Ministers
 = 231 voting members present

C. ROLL OF ELDERS ON COUNCIL,
CHAIRS OF STANDING COMMITTEES

P-FRANCILE ANDERSON
 E-WILMA DELLINGER
 P-TOM FEARNSIDE
 P-EVELYN FUNK
 P-RICHARD GRANT
 P-RICHARD HOERNER
 P-GEORGE IRWIN
 P-STAN KING
 P-JEAN LENNOX
 P-HELEN MORRISON
 A-MAXINE NIEMEYER
 P-GERTRUDE ROGERS
 P-DOROTHY SEABROOKS
 P-JEROME SEATON
 P-JOHN SEITZ
 P-HARDRED SMITH
 A-SAMMIE SOLOMON
 P-MARY ANN STANDING
 P-PATRICK THOMPSON
 P-KATHERINE VERNON
 P-LARRY VAN TIL
 E-PAUL WINSLOW

E. ROLL OF CORRESPONDING MEMBERS

BURGER, LINDA (Maunee Valley Presbytery)
 WOO, FRANKLIN (New York City Presbytery)

B. ROLL OF COMMISSIONERS AND CHURCHES

ALLEN PARK, Allen Park.....	1 MARIE BRUNELLE 2 PAUL HILL 3 GERTRUDE ROGERS 4 _____ 5 _____	DETROIT, Jefferson Avenue.....	1 GEORGE SCHUMAKER 2 _____	PONTIAC, First.....	1 MARIA SAYRE 2 _____
ANN ARBOR, Calvary.....	1 SHARON BREVOORT	DETROIT, Redford.....	1 FRANK HEATH 2 _____	PONTIAC, Joslyn Avenue.....	1 not represented
ANN ARBOR, First.....	1 MARATHA KRUEBIEL 2 BEN VAN TUYL 3 RUTH BARNARD 4 LINDA SPECK 5 DONNA UNDERWOOD	DETROIT, Southwest.....	1 GLYNES GRAHAM	PORT HURON, First.....	1 JOAN JENSON 2 TOM KINGSBURY
ANN ARBOR, Northside.....	1 not represented	DETROIT, St. John's.....	1 HAROLD STEEN 2 _____	PORT HURON, Westminster.....	1 GEORGE ROY
ANN ARBOR, Westminster.....	1 not represented 2 _____	DETROIT, Trinity Community....	1 MARCUS MOORE 2 ALICE MARSHALL	REDFORD, St. James.....	1 not represented
AUBURN HILLS, Auburn Hills....	1 JOHN HAYNES	DETROIT, Trumbull Avenue.....	1 MARTHA SINGLEY 2 _____	ROCHESTER, University.....	1 NANCY BEADCHAMP 2 _____ 3 _____
BELLEVILLE, Belleville.....	1 CONNIE EYER	DETROIT, Westminster.....	1 MARGARET WHITEHEAD 2 ARTHELLIA THOMPSON 3 JULIE HANDEL	ROYAL OAK, Christ Memorial....	1 not represented
BERKLEY, Greenfield.....	1 DOROTHY MEEK	DETROIT, Woodward/Covenant....	1 not represented	ROYAL OAK, First.....	1 KEN LEE 2 JAMES GREENE 3 ADAIR CALDER 4 _____ 5 _____ 6 _____
BIRMINGHAM, First.....	1 SUSAN FRAZIER 2 LOIS POSTON 3 GLENISE TYNDALL 4 RICHARD TYNDALL 5 JEAN PERKINS	EASTPOINTE, Covenant.....	1 not represented	ROYAL OAK, Hope Korean.....	1 not represented
BIRMINGHAM, Northbrook.....	1 PETER BERTELSON 2 HOWARD DEDOW 3 _____	ECORSE, Ecorse.....	1 not represented	ROYAL OAK, Starr.....	1 not represented
BLOOMFIELD HILLS, Kirk/Hills..	1 WILLIAM HADDOCK 2 MARIAN DRESSLER 3 BETTY LIPSEY 4 ROBERT FREDERICKS 5 LYNDA WILDS 6 BILL ROBINSON	FARMINGTON, First.....	1 GERALD HAHN 2 GLENN PURDY	SALINE, First.....	1 JAY STARKY
BRIGHTON, First.....	1 GEO OTTO 2 _____	FERRDALE, Drayton Avenue.....	1 BOB KRITETH	SHELBY TOWNSHIP, St. Thomas..	1 not represented
CANTON, GENEVA.....	1 not represented 2 _____	PORT GRATIOT, Lakeshore.....	1 TOM FEARNSIDE	SOUTH LYON, First.....	1 DENISE DONAHUE
CLARKSTON, Sashabaw.....	1 WALTER MARKS	GARDEN CITY, Garden City.....	1 WENZELIN HUGHES 2 _____	SOUTHFIELD, Korean.....	1 KYU CSO 2 _____ 3 _____
CLINTON TWP, Peace.....	1 NANCY VENTIMIGLIA	GROSSE ILE, Grosse Ile.....	1 HELEN MORRISON 2 _____	SOUTHFIELD, Southfield.....	1 MARY ALICE SHROSBREE 2 NANCY GIFFORD
DEARBORN, Cherry Hill.....	1 PAUL SHERP 2 JOAN DOW 3 _____	GROSSE POINTE, Memorial.....	1 JANE WARREN 2 MARY GRACE ADAMS 3 CYNTHIA HEMPSTEAD 4 SUE GAWEL 5 _____ 6 _____	ST. CLAIR SHORES, Heritage....	1 MURIEL STEENSHA
DEARBORN, Dearborn Woods.....	1 ALAN ENGLE	GROSSE POINTE WOODS, Woods....	1 CLARENCE HOKKANEN 2 SHIRLEY GOOLSBY 3 SOPHIA HULL	ST. CLAIR SHORES, Lake Shore..	1 MARJORIE RICHARDS 2 CONNIE PALMER
DEARBORN, First.....	1 LOIS WAGNER 2 JACK SEITZ 3 JACK CALLAN 4 _____	HIGHLAND PARK, Park.....	1 MARIE HUGHLEY 2 HELEN HOWE	STERLING HEIGHTS, Utica.....	1 PAMELA KURTZ
DEARBORN, Littlefield.....	1 WILBUR KLEIN	HOWELL, First.....	1 JOHN COLE 2 RON DEVRIES	TAYLOR, Southminster.....	1 FERN MCKINNEY
DEARBORN HTS, St. Andrew's....	1 ALICE WRIGHT	LINCOLN PARK, Lincoln Park....	1 RANDALL HALL	TROY, First.....	1 ELIZABETH TELFER
DETROIT, Broadstreet.....	1 RAYMOND WHITE SR 2 KEN BOLLOWELL	LIVONIA, Rosedale Gardens.....	1 not represented 2 _____	TROY, Northminster.....	1 NELL JAMES
DETROIT, Calvary.....	1 BEVERLY KROK 2 _____	LIVONIA, St. Paul's.....	1 NORM SKEIRIX 2 _____ 3 _____	WALLED LAKE, Crossroads.....	1 KEN HARPOOT
DETROIT, Calvin East.....	1 ELBERT MOODY	LIVONIA, St. Timothy's.....	1 GREG HOWES	WARREN, Celtic Cross.....	1 ANN STEINHAUS
DETROIT, Calvin (West).....	1 DONALD BROWNELL	MILAN, Peoples.....	1 not represented	WARREN, First.....	1 KEN SHAFER
DETROIT, First.....	1 not represented	MILPCRD, Milford.....	1 DAVID VERBRUGGE 2 _____	WATERFORD, Atonement.....	1 not represented
DETROIT, Fort Street.....	1 not represented 2 _____	MT. CLEMENS, First.....	1 DAVIS COCHRANE 2 ED PAKRZYWINSKI	WATERFORD, Community.....	1 BYRON HESSILT
DETROIT, Grandale/Master.....	1 ROY BUDA 2 _____	NORTEVILLE, First.....	1 DEBBIE SAVAGE 2 GENE BOCHAN 3 JEAN JUNE	WATERFORD, Lakeland.....	1 BARBARA POSS
DETROIT, Gratiot Avenue.....	1 JERRY FRAZIER JR 2 _____	NOVI, Faith.....	1 not represented 2 _____	WAYNE, First.....	1 ELDER BELL
DETROIT, Hope.....	1 BERNARD WALKER 2 ROSY LATMORE	ORCHARD LAKE, Community.....	1 DANA GINIEL 2 _____ 3 _____ 4 _____	W. BLOOMFIELD, Church/Savior..	1 not represented
		PLYMOUTH, First.....	1 MARJORIE LYNCH 2 CAROL KAVALHURA 3 TIM LEWIS	WESTLAND, Kirk of Our Savior..	1 not represented
				WHITE LAKE, White Lake.....	1 ROBERT BUSCOE
				WYANDOTTE, Wyandotte.....	1 EMILY MCMURRAY
				YPSILANTI, First.....	1 not represented 2 _____

D. MINISTER'S ATTENDANCE: ACTIVE ROLL AND MEMBERS AT LARGE

RETIRED MINISTERS:

E-BRAND, J. KENNETH (HR)
 E-BRASURE, LLOYD (HR)
 P-CALDWELL, MARK (HR)
 E-CANNON, JAMES A., SR. (HR)
 E-CLYDE, J. DOUGLAS (HR)
 E-COTTER, LEE M. (HR)
 E-CROSS, PAUL D. (HR)
 E-DICKSON, ROBERT L. (HR)
 E-DOYSON, PAUL R. (HR)
 E-ELLENS, J. HAROLD P. (HR)
 E-FERRY, WILLIAM M. (HR)
 E-FREDELL, HAROLD P. (HR)
 E-FREEDMAN, DAVID NOEL (HR)
 E-GEIDER, CARL R. (HR)
 E-GEISSINGER, HARRY L. (HR)
 P-GEPPORD, WILLIAM G. (HR)
 E-GILLETTE, GEORGE P. (HR)
 E-GILLIS, PAUL H. (HR)
 P-HAWLEY, RALPH J. (HR)
 E-HERSHEY, GALEN E. (HR)
 P-HILLEBRANDS, WILLIAM C. (HR)
 E-HORSTMAN, HENRI E. (HR)
 E-IHRLE, A. DALE (HR)
 E-JANSSEN, ANDREW L. (HR)
 P-KEEBLER, ROLAND E. (HR)
 E-KIM, T. ANDREW (HR)
 E-KIND, GEORGE E. (HR)
 E-KIRKMAN, THOMAS W., JR. (HR)
 E-LAMBERT, ROY P. (HR)
 E-LAMPE, WILLARD V. (HR)
 E-LINDSEY, ROBERT L. (HR)
 E-LUMLEY, RAYMOND W. (HR)
 E-MACDONALD, JOSEPH R. (HR)
 E-MACINNES, JOHN D. (HR)
 E-MAGEE, PHILIP R. (HR)
 E-MARLOW, ROBERT J. (HR)
 E-MARVIN, FRANK C., JR. (HR)
 E-MCLEISTER, WILLIAM, II (HR)
 E-MECOUCHE, JOHN R. (HR)
 E-NEIGH, KENNETH G. (HR)
 E-PALMER, P. WILLIAM (HR)
 E-PETERSON, LEROY J. (HR)
 E-PRICE, MICHAEL T. (HR)
 E-RAMSEY, GEORGE W. (HR)
 E-RAYCLIFFE, ALBERT H. (HR)
 E-RIEKER, WILLIAM J. (HR)
 P-SEPCIK, JOHN K. (HR)
 E-SMITH, J. CYRUS (HR)
 E-SOMMERS, CHARLES A. (HR)
 E-STONE, GENE (HR)
 E-STONE, JOHN H. (HR)
 E-STRIE, RALPH (HR)
 E-SUNDERMAN, HUBERT L. (HR)
 E-SUTTON, PAUL (HR)
 E-SWEET, GEORGE R. (HR)
 E-TABOR, WILLIS C. (HR)
 E-TAYLOR, MACKAY (HR)
 E-TULL, ROBERT W. (HR)
 E-VAN LEUVEN, GEORGE (HR)
 E-WILLIAMS, RICHARD H. (HR)

Non-retired Ministers

A-ABBOTT, DAVID W.
 E-ALBRECHT, GLORIA
 P-ANDERSON, JAMES F.
 P-ANDERSON, SHERWOOD W.
 P-ANKRUM, MARTIN
 P-AUE, CRAIG
 E-AUSTIN, ANNA MARIE
 E-AUSTIN, LARRY
 E-BAILEY, CLOVER
 P-BAILEY, WENDY S.
 P-BAKER, GARETH D.
 A-BALIAD, ALFREDO E.
 P-BEATES, JAMES
 A-BENEDICT, IVAN L.
 P-BENNETT, JOHNNIE
 P-BILLINGTON, RUTH
 P-BLACKADAR, MURRAY S.
 P-BLAIR, MICKY RAY
 P-BOEVE, PETER
 E-BOHLMAN, KELLIE
 P-BOONE, RUTH ELIZABETH
 A-BOUSQUETTE, PAUL
 P-BYARS, RONALD
 P-CAMPBELL, VERN R.
 E-CANADA, ARTHUR W.
 A-CANTRELL, CHRISTINE
 A-CAPPS, HARRY
 A-CARTER, DOUGLAS D.
 P-CASTER, JOHN
 A-CATER, LAWRENCE H.
 E-CHAMBERS, JAMES C.
 P-CHAO, RAYMOND
 P-CHOI, IN SOON
 E-CHOI, SEUNG KOO
 A-COBLEIGH, GERALD R.
 A-COLON, LOIS
 E-CONLEY, JAMES H.
 A-COPPEDGE, GARY
 P-COWDEN, CLARK
 P-COWLING, NEIL D.
 P-CRILLEY, ROBERT H.
 P-CULLEN, RANDOLPH
 E-CUSHNETT, RICHARD
 P-DANIELAK, G. RICHARD
 A-DAVIDSON, CHARLES N., JR.
 E-DENNIS, WARREN
 P-DENTON, GRETCHEN
 A-DRAVES, NANCY A.
 P-DUNCAN, THOMAS
 E-DYKSTRA, CRAIG R.
 P-EGGEBEEN, THOMAS
 E-ERICKSON, CRAIG
 E-PESTA, DANIEL K.
 E-FLOWERS, DONALD C.
 P-FOLEY, MICHAEL
 P-PONFARA, MICHAEL
 E-FORSYTH, E. DICKSON
 A-POSTER, JOHN

P-FRANCIS, RAPHAEL B.
 P-FUERSTENAU, WILLIAM J.
 E-FUHRMEISTER, ANNE E.
 A-GABEL, PETER W.
 P-GAUSE, EDITH
 P-GEAR, JAMES
 P-GERRES, EDWARD D., JR.
 A-GEORGE, BRUCE
 E-GERE, BREWSTER H., JR.
 P-GLENN, LAWRENCE T.
 P-GLOVER, ROSALIE
 P-HAMILTON, BRIAN
 P-HANNA, J. RICHARD
 P-HANNA, RAFAAT
 P-HARP, WILLIAM S.
 P-HARPER, P. NILE
 P-HARRIS, R. JOHN
 P-HARTLEY, THOMAS
 A-HEINRICHS, THOMSON K.
 A-HELMKE, BENJAMIN L.
 P-HENDERSON RICHARD J.
 P-HENRY, MITON
 P-HOCKEY, ARTHUR WILLIAM
 E-HSU, SAMUEL (SHEN-HUNG)
 P-IRWIN, PAUL
 A-JOHNSON, KEVIN
 P-JONES, VIRGIL L.
 P-KABEL, KENNETH
 A-KAUFMAN, MYRON J.
 A-KERR, DEBORAH
 E-KESLER, JAMES W.
 E-KIM, BOX SUN
 P-KNUDSEN, RAYMOND
 P-KOGL, LYNNE
 P-KOSTER, EDWARD
 P-KREMBEL, DAVID E.
 P-KRUG, ERNEST
 A-LARSON, ROBERT P.
 P-LEWIS, CLAUDIA
 P-LINDVALL, MICHAEL
 P-LISTER, KENNETH D.
 P-LUDVIGSEN, MARY
 A-MABEE, CHARLES
 E-McCLINTON, SANDRA LEE
 E-McCLOSKEY, CHARLES E.
 E-McCLOSKEY-TURNER, CATHARINE
 P-McCONNELL, ROBERT C.
 A-McCRACKEN, JAMES
 A-McINTYRE, DEWITT T.
 E-McINTOSH-SMITH, KATHERINE
 P-McLAREN-SAAD, JENNIFER
 E-MEESTER, DELMAR L.
 P-MELDE, STEVEN P.
 P-NIKOSKI, GORDON
 P-NIKOSKI, NANCY
 P-MILFORD, RICHARD J.
 A-NISHLER, JOHN
 P-MOORE, PETER
 P-MORRISON-HEINRICH, AMY
 A-MUENCH, DONALD L.
 E-MURRAY, STEPHEN A.

P-NICHOLS, HEPTA
 A-NOBLE, DAVID
 P-NOBLE, JANET
 P-NORMAN, DIANE SMALLEY
 P-NUSS, STEVEN
 P-ORR, ROBERT C.
 P-OWEN, DAVID
 P-PAINTER, RANDALL
 P-PATRICK, ANTHONY
 P-PETERS, RICHARD J.
 A-POLKOWSKI, WILLIAM
 A-PROES, LOUIS J.
 A-QUI, JOHN YUN ZHONG
 P-RIGDON, V. BRUCE
 P-RODKEY, JOHN
 E-RUMSEY, WILLIAM J.
 P-RUSSELL, JAMES P.
 P-SCHAEFER, ANNE N.
 P-SCHRAM, JENNY H.
 P-SCHRAM, WILLIAM C.
 P-SHESE, LELAND
 P-SHARPLESS, LARRY D.
 P-SHERWIN, DAVID W.
 E-SHERWOOD, REBECCA
 E-SHIIH, SHENG-TO
 P-SHOOK, JOSEPH WILLIAMS
 P-SHORT, ROBERT
 P-SHOUP, LESLEY I.
 A-SHOUP, ROBIN W.
 E-SIAS-LEE, LAURA
 P-SIMONS, SCOTT W.
 E-SMITH, BRYAN DEAN
 P-SMITH, PETER C.
 E-SMITH, THOMAS
 P-SNYDER, RUTH MILLER
 P-SOEHLE, HOWARD
 P-STEEL, WILLIAM L.
 A-TAYLOR THEODORE D., II
 P-TERPSTRA, GENE J.
 E-THOMAS, MARK P.
 E-THOMPSON, LOUIS S.
 P-THORESEN, KATHRYN R.
 E-VAN SLUIJS, HENDRICK A.
 E-VERNON, CANDASU
 A-WESTFALL, LOUISE P.
 P-WILLIAMSON, RUTH
 P-WOOD, CAROL
 A-WOODRUFF, LAURENCE N.
 P-ZIEGLER, JACK T.

THE PRESBYTERY OF DETROIT

17575 Hubbell
Detroit, Michigan 48235
(313) 345-6550
Fax: (313) 345-7250



January 28, 1993

REPORT OF SPECIAL DISCIPLINARY COMMITTEE 9304

The special disciplinary committee 9304 unanimously concludes that no charges will be filed in the matter before them as the accuser has retracted all allegations against the accused.

Ruth Billington

Ruth Billington

Evelyn Baker

Evelyn A. Baker

Sherwood Anderson

Sherwood W. Anderson

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT

STATED MEETING

February 8, 1994

I. OFFICERS

A. THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 2:40 p.m. on February 8, 1994.

Chairperson Lawrence Van Til opened the meeting with prayer. Chairperson Van Til asked several members of council to introduce themselves.

B. THE STATED CLERK

Stated Clerk Jenny Schram presented her report. Motions were sustained that council:

1. DOCKET. Adopt the docket as it was presented.
2. ROLL. A quorum being present, the council voted to excuse those members who asked to be excused. The full roll was recorded as follows, including those who arrived late or left early.

SUMMARY:

Total elected voting members = 31, quorum = 17, present = 26

Vacancies = 2; Non-voting members = 5, present = 4

VOTING MEMBERS

P-Larry Van Til, Chairperson of Council

P-Peter Smith, Moderator of Presbytery

P-Helen Morrison, Vice-Moderator of Presbytery

P-Peter Boeve, Theology and Worship

A-Katherine Vernon, Theology and Worship

P-Nancy Draves, Theology and Worship

P-Thomson Heinrichs, Planning and Structure

P-Mardred Smith, Planning and Structure

P-Wilma Dellinger, Planning and Structure

P-James Conley, Staff Services

E-Jean Lennox, Staff Services

P-Martin Ankrum, Staff Services

A-Jerome Seaton, Budget and Finance

P-John Seitz, Budget and Finance

P-Gertrude Rogers, Budget and Finance

A-Maxine Nieneyer, Property and Investments

P-Al Glover, Property and Investments

P-Stanley King, Property and Investments

P-Steve Melde, Committee on Prep. for Min.

- VACANT, Committee on Ministry

P-Patrick Thompson, Committee on Metro. Mission

P-Gretchen Denton, Committee on Church Strategy

P-Craig Aue, Committee on Evangelism

P-Fox Fearnside, Committee on Stewardship

- VACANT, Committee on Nominations

P-Richard Hoerner, Committee on Outdoor Ministries

P-Anna Marie Austin, Committee on Education and Nurture

E-Sammie Solomon, Committee on Racial Ethnic Concerns

P-Dorothy Seabrooks, Committee on Representation

P-Evelyn Funk, Committee on Session Records

P-Francile Anderson, Presbyterian Women

P-George Irwin, Presbyterian Men

NON-VOTING OFFICERS

P-Jenny Schram, Stated Clerk

P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter

P-Clarisa Piecuch, Associate Executive

P-Mary Ann Standing, Administrator for Business Affairs

E-Richard Grant, Extended Experience Education Manager

3. MINUTES. Approve the minutes of January 11, 1994.

4. COMMUNICATIONS.

- A. In keeping with the council policy mailing labels were made available to:
 - Fort Street Church, to advertise the Urban Ministry Weekend Plunge
 - St. Paul's Church, to advertise speaker Andrew Walker
 - Fort Street Church, to advertise their Lenten lunch program
- B. Received resignation of William Rumsey from council. When he accepted nomination as chair of COM he thought he was clear that he was unable to attend the council meetings.

C. THE MODERATOR

Moderator Peter Smith reported he has appointed his first commissions. He thanked the members of council for their participation in the worship service during the January meeting.

D. TREASURER

Treasurer Wilma Dellinger reported there was no balance sheet for December 31, 1993, but that the books were closed on January 31.

COUNCIL MINUTES, FEBRUARY 8, 1994, page 2

II. COMMITTEES OF COUNCIL

A. STEERING COMMITTEE

Jenny Schram reported for the committee. Motions were sustained that council:

1. Approve the docket for the February 22, 1994 stated meeting.
2. Nominate the following individuals for election to the nominating committee:

Class of 1996	Rev. Kathryn Thoresen	
Class of 1996	Myung Ja Yue	Southfield, Korean
3. Request related institutions and organizations (eg. Alma College, Presbyterian Women, Presbyterian Men, Presbyterian Village, Self-Development of People Committee) to make an annual report to the presbytery and to schedule the annual reports as an Order of the Day.
4. Approve a pre-presbytery program by the Education and Nurture Committee for April 1994, on preventing sexual abuse in your church.
5. Approve a pre-presbytery program by the Social Justice and Peacemaking Task Group and the Ecumenical Decade Task Group for February 22, 1994, on the Re-imagining Conference.
6. As part of developing a process to address the issue of the presbytery docket the committee has met twice with representatives from the Theology and Worship Committee. Peter Smith reported on these conversations. The committee hopes to have a format for a docket to present to the council in March. Motion was sustained to recommend that presbytery grant permission to the council to modify the current docket format in response to concerns raised by clergy and elder commissioners.

B. PLANNING AND STRUCTURE

Thomson Heinrichs reported for the committee.

1. The Book of Proposed Amendments was distributed. The committee's recommendations will be mailed to the council prior to the March meeting.
 2. A new overture on Liturgical Resources for use in ministry with victims of abuse and violence and those who victimize was presented. This replaces the overture that was withdrawn last month. Motion was sustained to recommend presbytery adopt and forward the overture to the 206th (1994) General Assembly. (Appendix A).
- Moderator Peter Smith assumed the duties of chairing the meeting.
3. An overture on the Process for the Election of the General Assembly Stated Clerk was presented without committee recommendation. Following amendment, motion was sustained to recommend presbytery adopt and forward the overture to the 206th General Assembly (1994). (Appendix B)
- Chairperson Van Til resumed the duties of chairperson.

C. THEOLOGY AND WORSHIP

Nancy Draves reported for the committee. Following discussion and amendment, motion was sustained to recommend presbytery authorize that no less than three times a year at the presbytery's stated meetings worship which includes hearing the Word proclaimed in Scripture with interpretation and with the celebration of the Lord's Supper.

Motion was sustained to recommend presbytery authorize the celebration of the Lord's Supper at the May and October, 1994, stated meetings of presbytery.

D. STAFF SERVICES

Jim Conley reported the committee has made new staff liaison assignments and they are working on supporting the support staff relationships.

COUNCIL MINUTES, FEBRUARY 8, 1994, page 3

E. BUDGET AND FINANCE

John Seitz thanked the nominating committee for they now have a fully staffed committee. He welcomed committee member Gertrude Rogers to the council.

Moderator Smith assumed the duties of chairing the meeting.

F. PROPERTY AND INVESTMENTS

Stan King reported for the committee. Motions were sustained that council in its capacity as trustees of the Presbytery of Detroit, Inc.:

1. Effective 11/1/93 authorize treasurer Wilma Dellinger to sign on behalf of the presbytery, requisit documents transferring property located at 2619 Lillian, Ann Arbor, Michigan, to Edward and Virginia Koster.
2. Elected the following officers for 1994:
 - President - Lawrence Van Til
 - Vice-President - Stanley King
 - Secretary - Edward Gehres
 - Treasurer - Wilma Dellinger
3. Authorize the officers to sign documents, deeds and contracts on behalf of the Presbytery of Detroit, Inc.

Mr. King shared information concerning the discussions occuring at the Calvin (West) Presbyterian Church.

Chairperson Van Til resumed the duties of chairing the meeting.

III. EXECUTIVE PRESBYTER

Rev. Gehres raised the issue of the Re-imagining Conference which is being widely debated across the church. He identified for council several of the key issues involved in the debate:

1. The question of orthodoxy or boundaries. What are the limitations on our ecumenical involvements?
2. The use of Bicentennial Fund receipts to fund the conference. We must first find out what the money was used for before we can make decisions on the appropriateness of the expenditure. What are the boundaries for appropriate use?
3. What are the implications for staff involvement - planning or participation - in ecumenical events?
4. How do the presbytery and the council respond when churches use financial leverage to try and resolve a theological issue?

The second item Rev. Gehres brought is his participation in a study tour to the Middle East and Clarisa Piecuch's participation in a mission trip the Border Ministries. Motion was sustained to endorse the participation of Ed Gehres in the Middle East trip and the participation of Clarisa Piecuch in the Border Ministries trip.

Motion was sustained that the issue of boundaries and participation in ecumenical events be referred to the Staff Services Committee to bring recommendations back to the council.

Motion was made and supported to add a report of the Associate Executive to the council docket. Motion to refer this motion to the Steering Committee was sustained.

Motion was sustained to call a special meeting of the council on 2/15/94 from 12:00 - 2:30, with lunch at a cost of \$5.00 for those who make reservations.

COUNCIL MINUTES, FEBRUARY 8, 1994, page 4

IV. STANDING COMMITTEES

A. COMMITTEE ON REPRESENTATION

Dorothy Seabrooks asked all chairpersons to make sure their committees complete the committee personnel form.

B. COMMITTEE ON CHURCH STRATEGY

Gretchen Denton reported for the committee. Motion was sustained to recommend presbytery approve that the Bicentennial Funds currently designated for Redevelopment projects be designated for Redevelopment and Revitalization projects.

C. COMMITTEE ON PREPARATION FOR MINISTRY

Steve Melde reported that three or four individuals will be presented for examination before presbytery either for candidacy or ordination.

D. EDUCATION AND NURTURE

The May 16 workshop was highlighted again.

ATTEST:



JENNY H. SCHRAM
STATED CLERK

APPENDIX A: OVERTURE RE: VICTIMS AND THOSE WHO VICTIMIZE
APPENDIX B: OVERTURE RE: GENERAL ASSEMBLY STATED CLERK

Overture 94- . On Developing Liturgies for Use in Ministries
with Victims and those who Victimize--From the Presbytery of Detroit

1. WHEREAS, the church, today and throughout history, is called to a ministry of healing, following the example of Our Lord, Jesus Christ; and
2. WHEREAS, in our broken world, there are ever increasing numbers of people, both in our congregations and in our wider community, who are victims of sexual, physical and emotional violence and abuse; oppression based on race, gender, disabilities and sexual orientation; and accidents, physical and mental illness and addictions; and
3. WHEREAS, the spiritual violence experienced by such victims can result in confusion, a loss of faith and trust, and alienation from God, self and the church community; and
4. WHEREAS, the expectation of an easy, immediate forgiveness and wholeness may be damaging to victims and offenders alike; and
5. WHEREAS, the church often finds itself ill-equipped to respond appropriately to these victims, thereby participating in silence and denial; and
6. WHEREAS, in order to be truly redemptive in healing victims and offenders, the church must offer and encourage the use of liturgies and rituals which acknowledge wounds as well as sins; understand that confession, repentance and forgiveness hold different meanings for the abused and the abuser; seek justice; mourn the losses; and call upon and celebrate the healing power of God; and
7. WHEREAS, the community of faith ever remembers the victimization of Jesus Christ, experiences his companionship and rejoices in the unique, transcendent power of his presence in our midst; therefore, be it

RESOLVED, that the Presbytery of Detroit meeting on February 22, 1994, respectfully overtures the 206th General Assembly (1994) to direct the Christian Faith and Life Area in the Congregational Ministry Unit to develop appropriate liturgies and resources that will assist congregations in their ministries to victims of violence, abuse and oppression and to those who victimize; and that if necessary, appropriate amendments to the Constitution be developed which will address these issues from the perspective of the Reformed Tradition.

Overture 94- . On Amending the General Assembly Standing Rules
Section 31 Regarding the Election of a Stated Clerk - From the
Presbytery of Detroit.

1. WHEREAS, the current term of office of the Stated Clerk of the General Assembly expires at the conclusion of the 208th General Assembly in 1996; and
2. WHEREAS, the Standing Rules of the General Assembly currently provide for the election of the Stated Clerk to take place at the conclusion of the meeting of the 208th General Assembly; and
3. WHEREAS, the Standing Rules of the General Assembly do not now provide for any period of transition or orientation for the benefit of a newly elected Stated Clerk if the current Stated Clerk is not reelected; and
4. WHEREAS, the persons willing or able to be candidates for the office of Stated Clerk may be reduced because of perceived problems associated with relocation and the winding up of other affairs; and
5. WHEREAS, there is now no time provided for the church to celebrate the contributions the current Stated Clerk has made to the life of the Presbyterian Church (USA); therefore, be it

RESOLVED, that the Presbytery of Detroit meeting on February 22, 1994, respectfully overtures the 206th General Assembly (1994) to amend Sections 31.a.(1), 31.a.(4), 31.a.(6), 31.b.(1), 31.b.(3), 31.b.(4), 31.b.(5), 31.b.(6), 31.b.(7), 31.c.(1), 31.c.(4) and 31.c.(6) and to add thereto Sections 31.d.(1), (2) and (3) of the Standing Rules of the General Assembly as follows:

1. That section 31.a.(1) be amended to delete the words WHICH MEETS ONE YEAR PRIOR TO THE END OF THE TERM OF AN INCUMBENT STATED CLERK and insert the words 206TH before the words GENERAL ASSEMBLY, insert the words AND EVERY FOURTH GENERAL ASSEMBLY THEREAFTER after the words GENERAL ASSEMBLY, and insert the words ANY GENERAL ASSEMBLY before the words WHICH MEETS; and
2. That section 31.c.(4) be amended by adding the words STATED CLERK ELECT at the end of such section; and
3. That new sections 31.d.(1), 31.d.(2) and 31.d.(3) be added as follows:

(1) THE STATED CLERK ELECT SHALL TAKE THE OFFICE OF STATED CLERK AT THE END OF THE MEETING OF THE GENERAL ASSEMBLY NEXT FOLLOWING THE ELECTION OF THE STATED CLERK ELECT WITHOUT FURTHER ELECTION.

(2) THE DUTIES OF THE STATED CLERK ELECT, AFTER ELECTION BUT BEFORE ASSUMING THE OFFICE OF STATED CLERK, SHALL INCLUDE SUCH DUTIES AND RESPONSIBILITIES AS MAY FROM TIME TO TIME BE DELEGATED BY THE STATED CLERK TO THE STATED CLERK ELECT.

(3) THE STATED CLERK ELECT SHALL BE PAID FOR THE SERVICES PROVIDED AS STATED CLERK ELECT IN SUCH AMOUNTS AS MAY BE NEGOTIATED BY THE COMMITTEE ON THE OFFICE OF THE GENERAL ASSEMBLY.

With such amendments the relevant portions of amended section 31 of the Standing Rules of the General Assembly will read as follows:

31.a.(1). The 206TH General Assembly AND EVERY FOURTH GENERAL ASSEMBLY THEREAFTER, or ANY GENERAL ASSEMBLY which meets following the death, incapacitation, or resignation of a Stated Clerk (see Standing Rule 30.), shall elect a commission from among the commissioners . . . ;

31.a.(4) . . . to advertise throughout the church the scheduled election of a Stated Clerk ELECT in such ways as the commission shall determine;

31.a.(6). The commission moderator shall make sure that, upon the election of the Stated Clerk ELECT, all papers and records of the commission shall be destroyed . . . ;

31.b.(1). Sixty days prior to the convening of the General Assembly that shall elect a Stated Clerk ELECT, the Moderator . . . shall appoint . . . ;

31.b.(3). The representative committee so established shall meet as soon as a date and place can be selected. It shall received at that time the papers assembled by the search commission. No additional papers from applicants for the position of Stated Clerk ELECT shall be received by the Representative Committee on Nomination of a Stated Clerk ELECT.

31.b.(5). At the conclusion of the last business meeting which ends at least forty eight hours before the time docketed for the election of a Stated Clerk ELECT, this committee shall distribute to the commissioners and . . . shall release . . . no more than two names which it has decided to place in nomination.

31.b.(6). The representative committee moderator shall make sure that, upon the election of a State Clerk ELECT, all papers . . . shall be destroyed.

31.b.(7). The Representative Committee on Nomination of a Stated Clerk ELECT shall be dissolved upon the election of a Stated Clerk ELECT.

31.c.(1). When the General Assembly is ready to elect its Stated Clerk ELECT, the Representative Committee on Nomination of a Stated Clerk ELECT, shall place in nomination the nominee or nominees proposed by it.

31.c.(6). The election shall proceed in the same manner as the election of the Moderator (see Standing Rule 25.f. and g.). The stated Clerk ELECT shall take office as soon as practicable after the adjournment of the General Assembly by which elected.

Section 31.c.(4) will then read as follows:

31.c.(4). Each nominee shall affirm willingness to serve as Stated Clerk if elected STATED CLERK ELECT.

And new sections 31.d.(1), 31.d.(2) and 31.d.(3) shall read as follows:

31.d.(1). THE STATED CLERK ELECT SHALL TAKE THE OFFICE OF STATED CLERK AT THE END OF THE MEETING OF THE GENERAL ASSEMBLY NEXT FOLLOWING THE ELECTION OF THE STATED CLERK ELECT WITHOUT FURTHER ELECTION.

31.d.(2). THE DUTIES OF THE STATED CLERK ELECT SHALL INCLUDE SUCH DUTIES AND RESPONSIBILITIES AS MAY FROM TIME TO TIME BE DELEGATED BY THE STATED CLERK TO THE STATED CLERK ELECT.

31.d.(3). THE STATED CLERK ELECT SHALL BE PAID FOR THE SERVICES PROVIDED AS STATED CLERK ELECT IN SUCH AMOUNTS AS MAY BE NEGOTIATED BY THE COMMITTEE ON THE OFFICE OF THE GENERAL ASSEMBLY.

**MINUTES OF THE SPECIAL PRESBYTERY MEETING
PRESBYTERY OF DETROIT
APRIL 12, 1994**

I. GATHERING AS GOD'S PEOPLE

A. THE MODERATOR

The Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in special session at Westminster Presbyterian Church of Detroit on April 12, 1994 at 2:00 p.m. with prayer by Moderator Peter Smith.

B. ROLL

The moderator declared a quorum was present and a motion was sustained to excuse all members of presbytery and elders from council who were not present. The complete roll is found in Attachment One.

C. CALL AND DOCKET

The call to the meeting was found in order and adopted as the docket for the meeting.

"In accordance with G-11.0201 a special meeting of presbytery is called by the Administrative Commission to Merge Calvin (West) and Westminster (Detroit) for Tuesday, April 12, 1994, at 2:00 p.m. at the Westminster Presbyterian Church for the following purposes:

1. To receive the report of the commission; and
2. To authorize the Property and Investments Committee of Council to sell Calvin (West) properties with specific terms to be approved prior to closing."

II. EMPOWERING OUR MINISTRY THROUGH MOMENTS OF CHALLENGE

A. THE REPORT OF THE ADMINISTRATIVE COMMISSION

William Schram presented the merger agreement which had been approved by the Administrative Commission on behalf of the presbytery according to the powers granted to it at the February 22, 1994 stated meeting. Questions of clarification and for information were answered.

B. SALE OF THE CALVIN PROPERTIES

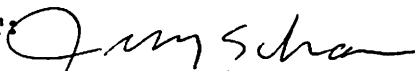
William Schram and Stan King presented information on the recommendation to sell the Calvin (West) properties. Questions were answered and details were shared on the indebtedness from Calvin Church and the state of the properties in question. A motion to postpone action to the April 26, 1994 stated meeting of presbytery failed.

A motion to close debate was sustained. Presbytery approved the recommendation of the Administrative Commission to authorize the Property and Investments Committee of Council to sell Calvin (West) properties with specific terms to be approved prior to closing.

III. ADJOURNMENT

There being no further business on the docket the meeting was adjourned with prayer by Edward Gehres at 2:45 p.m.

ATTEST:



Jenny H. Schram
Stated Clerk

APPENDIX A: MERGER AGREEMENT

PRESBYTERY MINUTES, APRIL 12, 1994 page 2

ATTACHMENT ONE: THE ROLL

MINISTERS PRESENT: David Abbott, Anna Marie Austin, Larry Austin, Craig Aue, James Beates, Johnie Bennett, Paul Bousquette, A.W. Canada, James Conley, Gretchen Denton, Tom Duncan, Raphael Francis, Edith Gause, Edward Gehres, Lawrence Glenn, Ralph Hawley, Thomson Heinrichs, Kevin Johnson, Kenneth Kaibel, Roland Keebler, Deborah Kerr, Steve Melde, Anthony Patrick, Kevin Piecuch, Jenny Schram, William Schram, John Sefcik, Laura Sias-Lee, Peter Smith, Paul Sutton

ELDER COMMISSIONERS PRESENT:

Vivian Glenn	Detroit, Broadsteet
Katherine Vernon	Detroit, Fort Street
Wilbert Bacon	Detroit, Hope
Bernard Walker	Detroit, Hope
Douglas Brothers	Detroit, Trinity
Artheillia Thompson	Detroit, Westminster
Mary Williams	Detroit, Westminster
Margaret Whitehead	Detroit, Westminster
Ruth Allen	Ecorse, Ecorse
Wendelin Hughes	Garden City, Garden City
Helen Howe	Highland Park, Park United
George Irwin	Livonia, St. Paul's
Jean June	Northville, First
Tom Quarnstrom	St. Clair Shores, Lake Shore
Josephine Kline	Waterford, Community

ELDERS ON COUNCIL:

Fran Anderson, Wilma Dellinger, Tom Fearnside, Evelyn Funk, Al Glover
George Irwin, Stanley King, Jean Lennox, Helen Morrison, Mardred
Smith, Dorothy Seabrooks, Jerome Seaton, Sammie Solomon, Mary Ann
Standing, Patrick Thompson, Lawrence Van Til

OTHERS IN ATTENDANCE:

Clarisa Piecuch, Associate Executive
Donald Brownell, Member of the Administrative Commission and former
member of Calvin (West)
John Goodenow, previous clerk of Calvin (West)

MERGER AGREEMENT

AGREEMENT AND PLAN OF MERGER, made March 28, 1994, between THE WESTMINSTER CHURCH OF DETROIT, a Michigan non-profit ecclesiastical corporation, (hereinafter referred to as "WESTMINSTER"), and CALVIN PRESBYTERIAN CHURCH OF DETROIT, a/k/a Calvin West, a Michigan non-profit ecclesiastical corporation, (hereinafter referred to as "CALVIN");

Both WESTMINSTER and CALVIN are currently organized as non-stock membership corporations according to the faith and polity of the Presbyterian Church U.S.A. whose members are the members on the active rolls of WESTMINSTER and CALVIN congregations, which are churches of the Presbytery of Detroit of the Presbyterian Church U.S.A.

WHEREAS, WESTMINSTER and CALVIN have each separately met in a congregational meeting conducted on March 27, 1994, and agreed to the spirit of this Merger Agreement;

WHEREAS, all the members of WESTMINSTER and CALVIN separate corporations have been duly notified of this proposed Merger Agreement and did adopt this Merger Agreement at a meeting between the churches held on March 27, 1994.

WHEREAS, the Administrative Commission elected by the Presbytery of Detroit on January 25, 1994, and was granted the power to work out a merger agreement between WESTMINSTER and CALVIN congregations, met on March 21, 1994, and formally approved this merger.

For the reasons set forth above, and in consideration of the mutual covenants and promises of the parties hereto, WESTMINSTER and CALVIN shall be merged into THE WESTMINSTER CHURCH OF DETROIT as the surviving corporation, and the parties hereby agree to and adopt the terms and conditions of this merger. The method of effecting this merger is as follows:

I. SURVIVING CORPORATION. WESTMINSTER and CALVIN congregations shall be merged into WESTMINSTER which shall be the surviving corporation and the legal continuation of both prior corporations. This new merged corporation shall bear the name of THE WESTMINSTER CHURCH OF DETROIT.

II. BY-LAWS. The current by-laws of WESTMINSTER is the Presbyterian Church U.S.A. Book of Order which shall continue to be the by-laws of the new merged church as they may be amended, altered or repealed as provided by the Book of Order of Presbyterian Church U.S.A.

III. MEMBERSHIP. The membership of the merged church will consist of all members on the rolls of WESTMINSTER and all members on the rolls of CALVIN.

The Session Minutes, Membership Rolls, and records of weddings, births, baptisms and deaths of CALVIN congregation will become the property of the merged church.

IV. TRUSTEES. The current officers of WESTMINSTER congregation will be the officers of the new merged church. Former CALVIN members will be considered by the Nominating Committee of the merged church for successive slates of officers to be nominated.

The Trustees shall have the power identified by the Presbyterian Churches Act 265 of 1909 as amended, and more particularly described as MSA 21.1835, through 21.1837.

V. ARTICLES OF INCORPORATION. The present Articles of THE WESTMINSTER CHURCH OF DETROIT as amended to date shall continue to be the Articles of Incorporation of the new merged church.

VI. SUBMISSION OF PLAN TO VOTE. This plan of merger shall be adopted upon receiving the affirmative vote of a majority of the active members present at the meeting of the members of WESTMINSTER and CALVIN congregational meetings.

VII. THE EFFECTIVE DATE. The effective date of this merger shall be April 10, 1994 for accounting purposes. The actual effective date shall be determined by the date of filing of this Merger Agreement with the Michigan Department of Commerce Corporation and Securities Bureau.

VIII. EFFECT OF MERGER. Upon merger becoming effective, the following shall occur:

- A. Title to CALVIN manse property, 14421 Warwick, Detroit, and the CALVIN church site, 14221 Southfield, Detroit, and burial plots owned by CALVIN will be transferred to the Presbytery of Detroit, Inc. who shall be solely responsible for the future disposition of said properties.
- B. All financial records of CALVIN shall become the property of the Presbytery of Detroit.
- C. Proceeds from the sale of 14421 Warwick (the manse property) and 14221 Southfield Road (the church property) and burial lots owned by CALVIN if and when sold will be used in the following manner:
1. The priorities for distribution representing invested costs and actual costs shall be repaid in the following priority sequence:
 - (a) Repay the Presbytery of Detroit for all outstanding debts incurred by the congregation of CALVIN;
 - (b) Repay the Presbytery of Detroit for the costs of repairs needed to prepare and list properties for sale;
 - (c) Repay the Presbytery of Detroit for the cost of securing and maintaining the buildings until sale;
 - (d) Pay to the Presbytery Bicentennial Fund an amount equal to CALVIN congregation pledge to the Bicentennial Fund.
 2. The remainder of proceeds will be divided on the following percentage basis:
 - (a) One-third (1/3) to WESTMINSTER.
 - (b) Two-thirds (2/3) to the Presbytery of Detroit for use in urban ministry.
- D. Monies designated to CALVIN from Wills, Trusts, gifts and endowments intended to support the former ministry at 14221 Southfield will go in their entirety to the merged church for use at the direction and discretion of the WESTMINSTER Session. Specifically, the Laurine Warthman Living Trust monies bequeathed to CALVIN will be used first to pay the per capita owed based on the member of CALVIN as reported in December 1992 and 1993, due in 1994 and 1995. The balance will be used at the discretion of the Session of the merged church.
- E. The merged church will not be responsible for the debts incurred by CALVIN during its life at 14221 Southfield, Detroit, Michigan.

IN WITNESS WHEREOF, each of the constituent ecclesiastical corporations has caused this Agreement to be signed by the officers of their respective Boards of Trustees and to have their respective corporate seals attached hereto on March 28, 1994.

THE WESTMINSTER CHURCH OF DETROIT

BY: _____
William D. Johnson, President

BY: _____
Charles W. Smith, Treasurer

CALVIN PRESBYTERIAN CHURCH OF DETROIT
A/K/A CALVIN WEST

BY: _____
, President

BY: _____
, Vice President

MINUTES OF THE APRIL 26, 1994 STATED MEETING
PRESBYTERY OF DETROIT
GATHERED AS THE BODY OF CHRIST
WESTMINSTER PRESBYTERIAN CHURCH, DETROIT

I. GATHERED AS THE PEOPLE OF GOD

A. THE MODERATOR

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, April 26, 1994, at 5:30 p.m. at the Westminster Presbyterian Church, Detroit, Michigan. The meeting was opened with prayer by Peter Smith, Moderator.

Charles Holek was appointed Assistant to the Stated Clerk. New commissioners and ministers were welcomed by Moderator Smith.

B. THE STATED CLERK

Stated Clerk, Jenny Schram presented Part I of her report and motions were sustained that presbytery:

1. DOCKET. Adopt the docket as presented.
2. EXCUSES. Excuse all continuing members of presbytery and elder members of Council who have asked to be excused. The complete roll is found in Attachment One.
3. CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the presbytery and who register on the enrollment sheet for corresponding members.

C. WELCOME FROM HOST CHURCH

The Rev. David Abbott, Parish Associate, welcomed the presbytery to Westminster Presbyterian Church. He reported that the Rev. William Fuerstenau, Pastor, was recovering from by-pass surgery. Presbytery celebrated with the church on their merger with the Calvin (West) Presbyterian Church.

II. RELATED ORGANIZATIONS AND PEOPLE

A. 1% THEOLOGICAL AID FUND

Stanley Hoffman, a member of the Mission Interpretation and Stewardship Committee, reported that the committee is proud of the participation of the presbytery in the 1% Theological Aid Fund. The presbytery's participation is the best in the Synod of the Covenant. He introduced Dr. David Pierce from Dubuque Seminary. Dr. Pierce related that the 1% Theological Aid Fund has become the only source of financing that the church gives to the 11 theological educational institutions related to the PC(USA). The presidents and deans of the institutions are asked not to solicit the churches for operational costs apart from the fund. He said that 2200 churches out of 11,000 participate in the 1% Fund. He encouraged the support of the churches through the 1% Fund. He presented James Anderson, pastor, Kirk in the Hills, Bloomfield Hills, with a plaque in special recognition of this church being responsible for one of the largest gifts to the Fund in the nation.

III. MOMENTS OF CELEBRATION AND REMEMBRANCE

A. JOYS AND CONCERNS

Members of presbytery lifted up and shared the joys and concerns that were experienced over the past two months.

B. EVANGELISM COMMITTEE

Craig Aue reported for the committee. He highlighted the up-coming Evangelism Workshops that have been planned and invited the presbyters to participate in them. He reported that a very successful workshop was held, Saturday, April 23, 1994 at the Lake Shore Church, St. Clair Shores. He presented Fort Street Presbyterian Church, Detroit with a certificate for adopting the Commitment for Evangelism.

PRESBYTERY MINUTES, APRIL 26, 1994, page 2

Mr. Aue introduced Maceo Coleman III from New Grace N.C.D., Detroit who shared with the presbytery the evangelism project of New Grace N.C.D. that was enabled by a grant from the committee in 1993.

IV. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE (Part I)

A. THE STATED CLERK

Stated Clerk Jenny Schram presented Part II of her report.

1. MINUTES. Motion was sustained to approve the minutes of February 22, and April 12, 1994.
2. ADMINISTRATIVE COMMISSION REPORTS. Motion was sustained to receive the following Administrative Commission reports and order them printed as an appendix to the minutes (Appendix A):
 - Linda Burger, installation
 - Kevin Piecuch, ordination and installation
 - Mary Ludvigsen, installation
 - Mark and Lynn Barger Elloitt, ordination and installation
3. TRANSFERS COMPLETED. Information was reported on transfers.
 - a. from the Presbytery of Detroit
 - Mackay Taylor, Mackinac
 - b. to the Presbytery of Detroit
 - Linda Burger
 - R. Bruce Meyer
 - Roger Shoup
4. COMMUNICATIONS
 - a. The presbytery has received a Certificate of Ecclesiastical Endorsement which endorses Michael Fonfara as a Reserve (Non-Active Duty) chaplain in the Air Force.
 - b. The presbytery received a form devised by Presbyterians for Renewal, on which the First Presbyterian Church of Wayne has indicated that their official response on human sexuality/homosexuality is best contained in "A Declaration for Faith and Life."
5. Motion was sustained to approve the Annual Report of the Presbytery of Detroit (Appendix B).
6. Motion was sustained to adopt the elder equalization for May 1994 - April 1995 (Appendix C).

B. THE TREASURER

The Treasurer, Wilma Dellinger presented the printed Detroit for March 31, 1994. She asked that the churches that have not submitted the per capita assessment to please do so soon. She appealed to churches who have not made a mission commitment to consider making one soon. A motion was sustained to receive the report of the treasurer.

C. THE COUNCIL

Lawrence Van Til reported for council. Motions were sustained that presbytery:

1. Receive the minutes of the February 15 (Appendix D), March 8 (Appendix E), and April 12 (Appendix F), 1994 council meetings as the record of all that occurred in those meetings and order them printed as an appendix to the minutes.
2. Send "Standing Rule 31" as it would appear if amended by the overture approved by the Presbytery of Detroit to the General Assembly as a substitute for the procedures to elect a Stated Clerk (now standing rule G.1.c.) proposed by the Committee on the General Assembly (Appendix G).
3. Overture the 206th General Assembly (1994) regarding the HIV/AIDS Crisis and the Church's Response (Appendix H).
4. Approve the following Validated Special Opportunities:

1) Alma College (#17152)	\$ 70,000
2) Presbyterian Village (#17151)	\$125,000
3) Palmer Drug Abuse Program (#15728)	\$ 16,500

PRESBYTERY MINUTES, APRIL 26, 1994, page 3

- 4) New Church Development of Macomb Township \$ 30,000
 5. Approve the Institutional Covenant Between the Presbytery of Detroit and Presbyterian Villages of Michigan if the way be clear (Appendix I).
 6. Following opportunity for nominations from the floor, elect the Rev. Kenneth Lister to the Committee on Nominations.
- FOR INFORMATION:
7. A Task Force appointed by the Chair of Council has selected the dates of Friday, October 7, through noon Saturday, October 8, 1994 as the dates for a Special Meeting of Presbytery of Detroit for the purpose of exploring the mission of the presbytery, the congregations, and the PC (USA) and to immerse the presbytery in the document Mission 2000.
 8. Stanley King, Chair of Property and Investments Committee of Council, and Sue Carlson, member of the committee, reported on the legal proceedings in relation to the lease for a portion of the building of the Calvin (West) property.

V. ORDER OF THE DAY-WORSHIP

Worship was led by members of the Theology and Worship Committee. The Scripture Lesson was Acts 8:26-40. The sermon titled, "The Sharp Edge of Judgement" was given by the Rev. Virgil Jones.

VI. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE (Part II)

A. THE COUNCIL (Part II)

1. A motion was sustained to authorize the Property and Investments Committee of Council to make the Calvin (West) sanctuary available for rent on a week-to-week basis to the St. Luke's Missionary Baptist Church.

B. PLANNING AND STRUCTURE COMMITTEE

Thomson Heinrichs reported for the committee on the Proposed Amendments to the Constitution of the Presbyterian Church (U.S.A.). Motions were sustained to concur in the following proposed amendments:

- A. Dealing With Approval of Congregational Minutes
- B-1. Regarding Powers Not Mentioned Being Reserved to the Presbyteries
- B-2. Regarding Participation and Representation
- B-3. Regarding Changing the Quorum of an Administrative Commission
- B-4. On Adding a New Section on Interim Staff Not Being Called to Serve Permanently in the same Position
- B-5. On Adding a New Section Regarding the Position of Emeritus/Emerita for persons in Executive Service
- B-6. Regarding Changing "Complete Audit" to "Full Financial Review
- B-7. Regarding the Requirement of Property and Liability Insurance Coverage
- C-1. Regarding Including Statistical Information
- C-2. Regarding Election of Elders to Presbytery Meetings for at Least One Year
- C-3. Regarding Specifying a Session May Not Dissolve Interim Relationships Without Concurrence of the Presbytery
- D-1. Regarding Increasing the Number of Elder Representatives to Presbytery
- D-2. Regarding Transferring Ministers From Other Denominations Into the Presbyterian Church (U.S.A.)
- D-3. Regarding Establishing the Temporary Relationship of Interim Co-Pastor
- D-4. Regarding Presbytery Membership of Honorably Retired Ministers
- E-1. Regarding Reviewing the Work of the Office of General Assembly
- F-1. Regarding Taking Ordination Examinations
- F-2. Adding a New Section regarding Certified Lay Employees
- G-1. Regarding Session's Responsibility Concerning Baptism

PRESBYTERY MINUTES, APRIL 26, 1994, page 4

- G-2. Regarding Baptism and Affirmation of Faith
- G-3 Regarding Granting Approval for Celebration of the Lord's Supper

Motions were sustained to not concur in the following amendments:

- E-2. Regarding Reducing the Number of Elected Members on the General Assembly Council
- E-3. Regarding Presbytery of Care to Conduct Ordination (77 concur, 90 not concur; Steve Melde requested his vote for concurrence be recorded in the minutes.)
- G-4. To Make the Wording Consistent With Other Provisions of the Constitution

A motion was sustained that the presbytery direct any committees dealing with amendments in the future to frame recommendations to Presbytery in such a manner as a yes vote means yes for the amendment and a no vote means no against the amendment.

C. COMMITTEE ON NOMINATIONS

Paul Winslow reported for the committee. A form to refer names for nomination was distributed. Following opportunity for nominations from the floor, motions were sustained that presbytery elect:

Presbytery Council/trustees

- Rev. Anthony Patrick, Committee on Ministry
- Rev. Kenneth Lister, Committee on Nominations

Committee on Outdoor Ministry

- Class of 1996 Rev. Randolph Cullen

Committee on Ministry

- Class of 1996 Rev. Richard Cushnie

D. COMMITTEE ON MINISTRY

William Rumsey reported for the committee. Motions were sustained that presbytery.

CALLS, DISSOLUTIONS, TRANSFERS

1. Approve the following commission to install the Rev. R. Bruce Meyer as Pastor of Northbrook Church, Birmingham, on May 22, 1994 at 4:00 p.m.: elders: Glenda Herb (Bloomfield Hills, Kirk in the Hills), Donna Young (Birmingham, Northbrook). Clergy: Peter Smith, moderator; Edward Gehres; Thomson Heinrichs.
2. Approve the following Commission to install M. Coleman Gilchrist as Pastor of Hope Church, Detroit, on May 22, 1994, at 4:00p.m.: elders: Vivan Glenn (Detroit, Broadstreet), William Gardner (Detroit, Hope), Catherine Esannason (Detroit, Trinity). Clergy: Lawrence Glenn, moderator's designee; Anthony Patrick. Invited to participate: Dr. James Thomas, Associate Executive, Presbytery of Charlotte.
3. Concur with the request of Calvin East Church, Detroit, to grant the Rev. George Van Lueven the status of Pastor Emeritus, effective March 13, 1994.
4. Dissolve the pastoral relationship between Kirk in the Hills, Bloomfield Hills, and the Rev. James Anderson, as voted by the congregation March 6, 1994, effective June 30, 1994, and grant Mr. Anderson the status of Honorably Retired.
5. Approve the call of Celtic Cross Church, Warren, to the Rev. Robert J. Perdue, as Pastor, effective July 1, 1994, with the following terms: Salary \$23,700; Housing \$17,500; FICA; Full pension; Auto allowance \$2,500; Expense allowance \$300; Medical deductible \$1,236; Study allowance \$500; Moving expenses; 1 month vacation, including 4 Sundays; 2 weeks study leave. AA/EEO guidelines of the denomination have been followed during the search process.

Enroll Mr. Perdue as a member of Detroit Presbytery upon

PRESBYTERY MINUTES, APRIL 26, 1994, page 5

- receipt of his credentials from the Presbytery of Great Rivers.
6. Eliminate one of the Associate Pastor positions at First Church, Farmington, effective June 30, 1994.
 7. Concur with the request of the Rev. Donald L. Muench and grant him the status of Honorably Retired effective May 31, 1994.
 8. Concur with the request of the Rev. Charles McCloskey and grant him the status of Honorably Retired effective June 30, 1994.
 9. Direct the Stated Clerk to stop the credentials search and transfer of Kyoo Myong Cho, former Pastor of Hope Korean Church, Royal Oak. He has left the area and is no longer the pastor of the church.

INTERIMS AND STATED SUPPLIES

10. Approve Covenant for International Interim Ministry between Community Church, Orchard Lake and the Rev. J. Thomas Green, for 12 months, beginning May 11, 1994, with the following terms: Salary \$23,000; Housing \$25,000; FICA \$3,680; Pension \$14,489; travel allowance \$3,600; Study allowance \$1,500; Medical deductible \$1,068; Retirement savings \$1,200; Other reimbursed business expenses \$3,300; 1 month vacation, including 4 Sundays; 2 weeks study leave.

Enroll Mr. Green as a member of Detroit Presbytery upon receipt of his credentials from the Presbytery of Scioto Valley and appoint him Moderator of Session.

11. Approve Covenant for Intentional Interim Ministry between First Church, Northville and the Rev. Eldon Beery, for 12 months, effective May 1, 1994, with the following terms: Salary, housing, utilities and FICA \$59,644; Travel, study leave and other expenses \$2,400; Pension \$7,136; Moving expenses up to \$5,000; 1 month vacation, including 4 Sundays; 2 weeks study leave.

Enroll Mr. Beery as a member of Detroit Presbytery upon receipt of his credentials from the Presbytery of Northern Kansas, and appoint him Moderator of Session.

12. Extend the Interim contract between the Rev. Raphael Francis and Calvary Church, Detroit to may 29, 1994.

OTHER BUSINESS

13. Concur with the recommendation of Church Strategy that the Rev. James Chambers be named Organizing Pastor of Detroit, New Grace Church Development.
14. Approve Pulpit Exchange Agreement between the Rev. James Kesler (Peace Church, Clinton Township) and the Rev. Donald Lindgren (Musselburgh, Midlothian, Scotland, Musselburgh Congregational Church) June 12-July 31, 1994; grant to the Rev. James Kesler permission to labor outside the ecclesiastical bounds of the Presbytery during the time of the pulpit exchange.
Grant permission to the Rev. Donald Lindgren to labor within the ecclesiastical bounds of the Presbytery of Detroit for the duration of the pulpit exchange and seat him as a corresponding member for that period.
15. Adopt as an interim policy until September 27 the Sexual Misconduct Policy as mailed and amended at this meeting.
16. Approve the corrected Minimum Compensation for 1994 reflecting a 3½ increase in minimum terms of call (Appendix J).

The committee reports the following actions taken under the authority granted to it:

1. Approved the following Commission to ordain and install Lynn Barger Elliott and Mark Barger Elliott as Associate Pastors at First Church, Ann Arbor, on April 10, at 9:30 a.m.: Clergy: Lois Colon, Michael Lindvall; Amy Morrison-Heinrich. Elders: Neal Hollinshead (Ann Arbor, First), Marie Hughley (Highland Park, Park

PRESBYTERY MINUTES, APRIL 26, 1994, page 6

United); Lawrence Van Til (Grosse Pointe Memorial), moderator's designee.

2. Approved the following Commission to install the Rev. Mary Ludvigsen as Pastor at First Church, South Lyon, on March 20, 1994, at 10:30 a.m.: Clergy: Charles Davidson, Edward Gehres. elders: James Durkee (South Lyon, First), Ann Scheel (West Bloomfield,) Church of Our Savior), Jean Lennox (Dearborn, Littlefield), moderator's designee.
3. Extended the interim contract between the Rev. Ruth Billington and Rosedale Gardens Church, Livonia, to January 1, 1995.
4. Concurred with the request of First Church, Farmington that the pastoral relationship between First Church, Farmington and the Rev. Rebecca Sherwood be dissolved with the terms below; with the understanding that signed letter of concurrence is received from Ms. Sherwood.
Full salary through September 30, 1994; last day of work will be March 27, 1994; Pension dues paid through June 1995, or until another position is secured, whichever comes first, or at any time she becomes unemployed or without coverage during that period; repayment of car loan will be deferred after June 30, 1994 through June 30, 1995 or until re-employed; Condominium loan (balance \$13,500) to be paid in full by June 30, 1995.

Lawrence Glenn recognized and welcomed new pastors.

E. COMMITTEE ON METROPOLITAN MISSION

Patrick Thompson reported for the committee. Motions were sustained that presbytery:

1. Endorse the position and proposal of the Hunger Action Enabler to the Synod of the Covenant and the General Assembly's Presbyterian Hunger Program in the amount of \$6,000 for 1995.
2. Endorse the position of the Peace Enabler and proposal in the amount of \$6,000.
3. Adopt the "Covenant for Dialogue" for the dialogue events planned on Homosexuality and the Church, May 20-24, 1994. (Appendix K including a complete list of events.)

Information on the 1994-95 Urban Internship Program was distributed. The deadline for churches to make application to become a part of the program is May 9, 1994.

F. THEOLOGY AND WORSHIP COMMITTEE

Gareth Baker reported for the committee. He called attention to the two occasions for experience and reflection on "Spirituality & Discipleship" being offered by the committee with the Rev. Dixon Junkin, Congregational Ministries-Spirituality and Discipleship.

Helen Morrison assumed moderating the meeting.

G. OTHER BUSINESS - CALVIN (WEST)

Anthony Patrick requested that the disbursement of any monies received from the sale of Calvin (West), Detroit properties be referred to the Committee on Church Strategy. Gretchen Denton, Chair of Church Strategy, reported that the committee has already been dealing with the issue and will be bringing a recommendation to council to develop guidelines which will include an NCD feasibility study in the Calvin (West) area.

VII. REPORT OF THE EXECUTIVE PRESBYTER

Executive Presbyter Edward Gehres shared that the Mission Development Resource Committee of the GA Evangelism and Church Development Ministry Unit met for one day at the Renaissance Center,

PRESBYTERY MINUTES, APRIL 26, 1994, page 7

Westin Hotel, Detroit and visited projects in Detroit that are funded by mission grants. He expressed appreciation to Presbyterian Villages for allowing the use of a van and driver to transport the committee around the city.

Mr. Gehres shared his appreciation for the invitation from Park Church, Highland Park to participate in their Maundy Thursday services for the past three years as it afforded him opportunity to participate in the Sacrament of Holy Communion.

Mr. Gehres asked the presbytery to give time to recognize the ministry of the Calvin West Church, Detroit. He reported on the closing ceremonies of Calvin West.

Mr. Gehres reported that the Synod of the Covenant will meet in Ann Arbor for three days beginning April 27, 1994. The commissioners will visit the Ecumenical Campus Center and International Residence at the University of Michigan, a campus ministry that is funded by the Synod and the Presbytery. They will be served dinner by the Ann Arbor Community Taiwanese Church, NCD that is housed at First Church, Ann Arbor.

VIII. MOMENTS FOR SHARING OF MINISTRIES

A. COMMITTEE ON METROPOLITAN MISSION

James Beates reported that information concerning the Faith and Resistance Retreat is available and can be mailed on request.

B. COMMITTEE ON MISSION INTERPRETATION AND STEWARDSHIP

Francile Anderson reported for the committee on up-coming events. There will be an evening of workshops April 28.

C. ALMA COLLEGE

Jan Holmes, presbytery representative for Alma College, brought greetings from Alma College and reported that the Heritage Fine Arts Center is completed and will be dedicated in June. The Presbyterian churches of Michigan have donated over \$400,000 to furnishing Presbyterian Hall. Ms. Holmes thanked all who participated in furnishing the Hall. Opportunities for giving to the project are still available.

There are four National Presbyterian Scholars from the Presbytery of Detroit who have applied to Alma College for the fall semester: James Haynes (Northbrook) Raymond Tessier (Allen Park) Christopher Hollman (St. Timothy) Melanie McCarty (Milford).

Daniel Holmes (Grosse Ile) was awarded the Alma College Religious Leadership Award.

D. COMMITTEE ON EDUCATION AND NURTURE

Anna Marie Austin reported for the committee. The committee wants to help strengthen the ministries already present in local churches. Super Saturday will be held Saturday, September 17, 1994 at Allen Park Presbyterian Church.

The Presbytery of Detroit has been invited to participate in a survey of young adults and requested that churches with a Young Adult Ministry contact the committee to arrange interviews. She asked that the churches who were not at the pre-presbytery event "Reducing the Risk of Child Sexual Abuse" contact the Resource Center to obtain their copy of Reducing the Risk of Child Sexual Abuse."

Peter Smith resumed moderating the meeting.

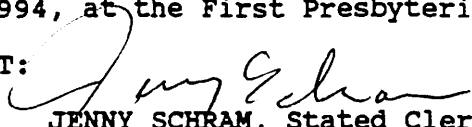
IX. ADJOURNMENT

There being no further business to come before the presbytery, the meeting was adjourned at 10:25 p.m. with a charge and benediction given by Moderator Smith.

PRESBYTERY MINUTES, APRIL 26, 1994, page 8

The next stated meeting of Presbytery will convene Tuesday, May 24, 1994, at the First Presbyterian Church, Pontiac, at 5:30 p.m.

ATTEST:


 JENNY SCHRAM, Stated Clerk
 MARDRED SMITH, Recording Clerk

ATTACHMENT ONE: THE ROLL
 APPENDIX A: COMMISSION REPORTS
 APPENDIX B: ANNUAL REPORT OF PRESBYTERY
 APPENDIX C: ELDER EQUALIZATION
 APPENDIX D: COUNCIL MINUTES, 02/15/94
 APPENDIX E: COUNCIL MINUTES, 03/08/94
 APPENDIX F: COUNCIL MINUTES, 04/12/94
 APPENDIX G: REVISED OVERTURE ON ELECTING A STATED CLERK
 APPENDIX H: OVERTURE ON AIDS/HIV CRISIS
 APPENDIX I: COVENANT WITH PRESBYTERIAN VILLAGES
 APPENDIX J: CORRECTED 1994 MINIMUM TERMS OF CALL
 APPENDIX K: COVENANT FOR DIALOGUE

ATTACHMENT ONE: THE ROLL

A. SUMMARY OF THE ROLL

ROLL OF PRESBYTERY FOR April 25, 1994

CHURCHES: of 92 churches, 73 were represented and 19 were not.

COMMISSIONERS: of 172 eligible commissioners, 118 enrolled, and 54 did not.

OTHER ELDERS (Officers, Members of Council):

Of 23 total 20 were present, of whom 3 were counted as commissioners, leaving 17 as the unduplicated count. 3 were excused and 0 were absent.

MINISTERS: Of the 173 non-retired ministers on the combined rolls of active members and members at-large, 97 were present, 36 were absent and 40 were excused.

Of the 61 retired ministers on the rolls, 9 were present and 52 were excused.

SUMMARY: VOTING MEMBERS PRESENT
 118 Elder Commissioners
 + 17 Other Elders
 + 96 Non-retired Ministers
 + 9 Retired Ministers
 = 240 voting members present

B. ROLL OF COMMISSIONERS AND CHURCHES

ALLEN PARK, Allen Park.....	1 MARIE BRUNELLE 2 LYLE WALKER 3 MILDRED JEFFERY 4 LEN MARTIN 5 _____	DETROIT, Hope.....	1 JEAN MORELAND 2 WILLIAM GARDNER	PORTIAC, First.....	1 not represented 2 _____
ANN ARBOR, Calvary.....	1 CARL KERRILL	DETROIT, Jefferson Avenue.....	1 RAY BENTLEY 2 KATHLEEN JOHNSON	PORTIAC, Joslyn Avenue.....	1 FRANCES HOISINGTON
ANN ARBOR, First.....	1 ROTH BARNARD 2 BEN VAN TUYL 3 MARTHA KREMBIEL 4 LINDA SPECK 5 CARL WOLFE	DETROIT, Redford.....	1 DAVID OVERLY 2 FRANK HEATH	PORT HURON, First.....	1 LILDA SMALLDON 2 HOWARD BOGHAN
ANN ARBOR, Northside.....	1 HELEN WEST	DETROIT, Southwest.....	1 illegible	PORT HURON, Lakeshore.....	1 TOM FEARNSIDE
ANN ARBOR, Westminster.....	1 STAN HOFFMAN 2 MARY HOFFMAN	DETROIT, St. John's.....	1 DAVID HARMON 2 MARIA FORD	PORT HURON, Westminster.....	1 GEORGE ROY
AUBURN HILLS, Auburn Hills.....	1 JOHN HAYNES	DETROIT, Trinity Community.....	1 KATHERYN WILSON 2 _____	REDFORD, St. James.....	1 not represented
BELLEVILLE, Belleville.....	1 CORNIE ETTER	DETROIT, Trumbull Avenue.....	1 MARTHA SINGLEY 2 _____	ROCHESTER, University.....	1 BOB BOWDEN 2 BILL RILEY 3 _____
BERKLEY, Greenfield.....	1 DOROTHY PETTIT	DETROIT, Westminister.....	1 MARGARET WHITEHEAD 2 ANTHONELLA THOMPSON 3 W. DAVID JOHNSON	ROSEVILLE, Erin.....	1 BILL SCHEWEK 2 CAROL KING
BIRMINGHAM, First.....	1 EUGENE KEMP 2 DICK HAGGERTY 3 SUSAN FRAZIER 4 GLENISE TYNDALL 5 EUNICE BAAR	DETROIT, Woodward/Covenant.....	1 not represented	ROYAL OAK, Christ Memorial.....	1 JACK REDHEAD
BIRMINGHAM, Northbrook.....	1 JAMES MINESLON 2 HOWARD DEDOW 3 ART ROSE	EASTPOINTE, Covenant.....	1 BOB PPLAUM	ROYAL OAK, First.....	1 JAMES GREENE 2 ADAIR CALDER 3 JUDY PUGH 4 _____ 5 _____ 6 _____
BLOOMFIELD HILLS, Kirk/Hills..	1 DAVID HAMILTON 2 VAL CORRADI 3 BILL ROBINSON 4 ROBERT FREDERICKS 5 _____ 6 _____	ECORSE, Ecorse.....	1 JACKSON SANDERS	ROYAL OAK, Hope Korean.....	1 not represented
BRIGHTON, First.....	1 GEORGE OTTO 2 SANDRA NEWBERRY	FARMINGTON, First.....	1 BILL WARTBERG 2 GERALD BOWE	ROYAL OAK, Starr.....	1 LAURA BARN
CANTON, GENEVA.....	1 MAUREEN BIANCHI 2 _____	FERRDALE, Drayton Avenue.....	1 BOB LIKH	SALINE, First.....	1 KAREN COLLINS
CLARKSTON, Sashabaw.....	1 not represented	GARDEN CITY, Garden City.....	1 WHELEIN HUGHES 2 WANDA JARVIS	SHELBY TOWNSHIP, St. Thomas..	1 not represented
CLIFTON TWP, Peace.....	1 not represented	GROSSE ILE, Grosse Ile.....	1 DIANE LEDBETTER 2 JO ANN GROWLAND	SOUTH LYON, First.....	1 not represented
DEARBORN, Cherry Hill.....	1 PHYLLIS HURT 2 JAMES RAN 3 TOM CORES	GROSSE POINTE, Memorial.....	1 JOE GRAND 2 JIM GARLOUGH 3 _____ 4 _____ 5 _____ 6 _____	SOUTHFIELD, Korean.....	1 HEUNG KI KIM 2 JIN W YOO 3 _____
DEARBORN, Dearborn Woods.....	1 ALAN ENGLE	GROSSE POINTE WOODS, Woods...	1 CLARENCE HONKANEN 2 _____ 3 _____	SOUTHFIELD, Southfield.....	1 MARY ALICE SEROSBREE 2 MARY RITZENTHALER
DEARBORN, First.....	1 JOHN SETTZ 2 LOIS WAGNER 3 _____ 4 _____	HIGHLAND PARK, Park.....	1 MARIE HUGHLEY 2 _____	ST. CLAIR SHORES, Heritage....	1 MARTIN GILL
DEARBORN, Littlefield.....	1 VIC HESS	HOWELL, First.....	1 HOWARD DEVRIES 2 JAMES ESHELMAN	ST. CLAIR SHORES, Lake Shore..	1 VIVIAN PARKER 2 _____
DEARBORN HTS, St. Andrew's...	1 ALICE WRIGHT	LINCOLN PARK, Lincoln Park...	1 ARLENE SUTTON	STERLING HEIGHTS, Utica.....	1 not represented
DETROIT, Broadstreet.....	1 VIVIAN GLENN 2 OPELTON PARKER	LIVONIA, Rosedale Gardens.....	1 _____ 2 _____ 3 _____	TAYLOR, Southminster.....	1 PAMELA HUTCHENS
DETROIT, Calvary.....	1 BEALER MITCHELL 2 EVELYN JETER	LIVONIA, St. Paul's.....	1 BERN SKERLIK 2 _____ 3 _____	TROY, First.....	1 GEORGE BEAUJON
DETROIT, Calvin East.....	1 RALPH PRIMO	LIVONIA, St. Timothy's.....	1 MOLLIE LLOYD	TROY, Northminster.....	1 BECKY MCCARTY
DETROIT, First.....	1 not represented	MILAN, Peoples.....	1 DORIS CAMPBELL	WALLED LAKE, Crossroads.....	1 not represented
DETROIT, Fort Street.....	1 KATHERINE VERBON 2 CHRIS RONDAK	MILFORD, Milford.....	1 DEBORAH BUCKLEY 2 _____ 3 _____	WARREN, Celtic Cross.....	1 GLENN CLARK
DETROIT, Grandale/Master.....	1 not represented 2 _____	MT. CLEMENS, First.....	1 ED POKRZYWINSKI 2 DORIS COCHRANE	WARREN, First.....	1 not represented
DETROIT, Gratiot Avenue.....	1 JERRY FRAZIER JR. 2 _____	NORTHVILLE, First.....	1 not represented 2 _____ 3 _____	WATERFORD, Atonement.....	1 not represented
		NOVI, Faith.....	1 CONNIE ISBELL 2 BETTY MEECHAN	WATERFORD, Community.....	1 JOSEPHINE KLINE
		ORCHARD LAKE, Community.....	1 not represented 2 _____ 3 _____ 4 _____	WATERFORD, Lakeland.....	1 LORRAINE JOHNSON
		PLYMOUTH, First.....	1 H PRINEAU 2 R WARKENTIN 3 _____	WAYNE, First.....	1 STEPHEN SHUSTER
				W. BLOOMFIELD, Church/Savior..	1 not represented
				WESTLAND, Kirk of Our Savior..	1 BOB TAYLOR
				WHITE LAKE, White Lake.....	1 JEAN NERSMAN
				WYANDOTTE, Wyandotte.....	1 EMILY McMURRAY
				YPSILANTI, First.....	1 not represented 2 _____

D. MINISTER'S ATTENDANCE: ACTIVE ROLL AND MEMBERS AT LARGE

RETIRED MINISTERS:

E-ANDERSON, SHERWOOD (HR)
 E-BRAND, J. KENNETH (HR)
 P-BRASURE, LLOYD (HR)
 P-CALDWELL, MARK (HR)
 E-CANNON, JAMES A., SR. (HR)
 E-CLYDE, J. DOUGLAS (HR)
 E-COBLEIGH, GERALD R. (HR)
 E-COTTER, LEE M. (HR)
 E-CROSS, PAUL D. (HR)
 E-DICKSON, ROBERT L. (HR)
 E-DOTSON, PAUL R. (HR)
 E-ELLENS, J. HAROLD P. (HR)
 E-FERRY, WILLIAM M. (HR)
 E-FREDSSELL, HAROLD F. (HR)
 E-FREEDMAN, DAVID MOEL (HR)
 E-GEIDER, CARL R. (HR)
 E-GEISSINGER, HARRY L. (HR)
 P-GEPPORD, WILLIAM G. (HR)
 E-GILLETTE, GEORGE F. (HR)
 E-GILLIS, PAUL M. (HR)
 E-HAWLEY, RALPH J. (HR)
 E-HERSHEY, GALEN E. (HR)
 P-HILLEGONDS, WILLIAM C. (HR)
 E-HORSTMAN, HENRI E. (HR)
 P-IRIE, A. DALE (HR)
 E-JANSSEN, ANDREW L. (HR)
 P-KEEBLER, ROLAND E. (HR)
 E-KIM, T. ANDREW (HR)
 E-KIND, GEORGE E. (HR)
 E-KIRKMAN, THOMAS W., JR. (H.)

P-LAMBERT, ROY F. (HR)
 E-LAMPE, WILLARD V. (HR)
 E-LINDSEY, ROBERT L. (HR)
 E-LUMLEY, RAYMOND W. (HR)
 E-MacDONALD, JOSEPH R. (HR)
 E-MacINNES, JOHN D. (HR)
 E-MAGEE, PHILIP R. (HR)
 E-MARLOW, ROBERT J. (HR)
 E-MARVIN, FRANK C., JR. (HR)
 E-McLEISTER, WILLIAM, II (HR)
 E-McCOUCH, JOHN R. (HR)
 E-NEIGH, KENNETH G. (HR)
 E-PALMER, F. WILLIAM (HR)
 E-PETERSON, LEROY J. (HR)
 E-PRICE, MICHAEL T. (HR)
 E-RAMSEY, GEORGE W. (HR)
 E-RATCLIFFE, ALBERT H. (HR)
 E-RIEKER, WILLIAM J. (HR)
 P-SEFCIK, JOHN K. (HR)
 P-SMITH, J. CYRUS (HR)
 E-SOMMERS, CHARLES A. (HR)
 E-STONE, GENE (HR)
 E-STONE, JOHN N. (HR)
 E-STRIE, RALPH (HR)
 E-SUNDERMAN, HUBERT L. (HR)
 P-SUTTON, PAUL (HR)
 E-SWEET, GEORGE R. (HR)
 E-TABOR, WILLIS C. (HR)
 E-TULL, ROBERT W. (HR)
 E-VAN LEUVEN, GEORGE (HR)
 E-WILLIAMS, RICHARD H. (HR)

Non-retired Ministers

P-ABBOTT, DAVID W.
 E-ALBRECHT, GLORIA
 P-ANDERSON, JAMES F.
 E-ANKRUM, MARTIN
 P-AUE, CRAIG
 P-AUSTIN, ANNA MARIE
 E-AUSTIN, LARRY
 E-BAILEY, CLOVER
 E-BAILEY, WENDY S.
 P-BAKER, GARETH D.
 E-BALDAD, ALFREDO E.
 P-BEATES, JAMES
 A-BENEDICT, IVAN L.
 A-BERNETT, JOHNNIE
 P-BILLINGTON, RUTH
 P-BLACKADAR, MURRAY S.
 P-BLAIR, MICKY RAY
 P-BOEVE, PETER
 E-BOHLMAN, KELLIE
 P-BOONE, RUTH ELIZABETH
 A-BOUSQUETTE, PAUL
 P-BURGER, LINDA
 E-BYARS, RONALD
 P-CAMPBELL, VERN R.
 P-CANADA, ARTHUR W.
 A-CANTRELL, CHRISTINE
 A-CAPPS, HARRY
 P-CARTER, DOUGLAS D.
 P-CASTER, JOHN
 A-CATER, LAWRENCE H.
 P-CHAMBERS, JAMES C.
 P-CHAO, RAYMOND
 P-CHOI, IN SOON
 E-CHOI, SEUNG KOO
 A-COLOH, LOIS
 P-CONLEY, JAMES H.
 A-COPPEDGE, GARY
 P-COWDEN, CLARK
 P-COWLING, HEIL D.
 P-CRILLEY, ROBERT H.
 A-CULLEN, RANDOLPH
 A-CUSHNIE, RICHARD
 P-DAHIELAK, G. RICHARD
 A-DAVIDSON, CHARLES N., JR.
 E-DEWIS, WARREN
 P-DENTON, GRETCHEN
 P-DRAVES, NANCY A.
 E-DUNCAN, THOMAS

E-DYKSTRA, CRAIG R.
 E-EGGEBEEN, THOMAS
 A-ELLIOTT, LYNN BARGER
 A-ELLIOTT, MARK BARGER
 P-ERICKSON, CRAIG
 E-PESTA, DANIEL K.
 E-FLOWERS, DONALD C.
 E-FOLEY, MICHAEL
 P-FONFARA, MICHAEL
 E-FORSYTH, E. DICKSON
 A-FOSTER, JOHN
 P-FRANCIS, RAPHAEL B.
 E-FUERSTENAU, WILLIAM J.
 A-FUHRMEISTER, ANNE E.
 A-GABEL, PETER W.
 A-GAUSE, EDITH
 P-GEAR, JAMES
 P-GERES, EDWARD D., JR.
 E-GEORGE, BRUCE
 P-GERE, BREWSTER H., JR.
 P-GILCHRIST, M. COLEMAN
 P-GLENN, LAWRENCE T.
 P-GLOVER, ROSALIE
 P-HAMILTON, BRIAN
 P-HANNA, J. RICHARD
 A-HANNA, RAFAAT
 P-HARP, WILLIAM S.
 P-HARPER, P. NILE
 E-HARRIS, R. JOHN
 P-HARTLEY, THOMAS
 P-HEINRICHS, THOMSON K.
 A-HELMKE, BENJAMIN L.
 P-HENDERSON RICHARD J.
 P-HENRY, MILTON
 A-HOCKEY, ARTHUR WILLIAM
 E-HSU, SAMUEL (SHEN-HUNG)
 P-IRWIN, PAUL
 P-JOHNSON, KEVIN
 P-JONES, VIRGIL L.
 P-KAIBEL, KENNETH
 E-KAUFMAN, MYRON J.
 P-KERR, DEBORAH
 P-KESLER, JAMES W.
 E-KIM, BOK SUN
 E-KNUDSEN, RAYMOND
 P-KOGEL, LYNN
 P-KOSTER, EDWARD
 P-KREHBIEL, DAVID E.

P-KRUG, ERNEST
 A-LARSON, ROBERT F.
 A-LEWIS, CLAUDIA
 P-LINDVALL, MICHAEL
 P-LISTER, KENNETH D.
 E-LUDVIGSEN, MARY
 A-MABEE, CHARLES
 E-McCLINTON, SANDRA LEE
 P-McCLOSKEY, CHARLES E.
 E-McCLOSKEY-TURNER, CATHARINE
 P-McCONNELL, ROBERT C.
 A-McCRACKEN, JAMES
 A-McINTYRE, DEMITT T.
 P-McINTOSH-SMITH, KATHERINE
 E-McLAREN-SAAD, JENNIFER
 E-MEESTER, DELMAR L.
 P-MELOE, STEVEN P.
 P-MEYER, R. BRUCE
 P-MIKOSKI, GORDON
 P-MIKOSKI, NANCY
 P-MILFORD, RICHARD J.
 A-MISHLER, JOHN
 P-MOORE, PETER
 A-MORRISON-HEINRICH, AMY
 P-MUENCH, DONALD L.
 P-MURRAY, STEPHEN A.
 P-NICHOLS, NEETA
 P-NOBLE, DAVID
 P-NOBLE, JANET
 A-NORMAN, DIANE SMALLEY
 E-NUSS, STEVEN
 E-ORR, ROBERT C.
 P-OWEN, DAVID
 P-PAINTER, RANDALL
 P-PATRICK, ANTHONY
 A-PETERS, RICHARD J.
 P-PIDCUCK, KEVIN
 A-POLKOWSKI, WILLIAM
 A-PRUES, LOUIS J.
 A-QUI, JOHN YUN ZHONG
 E-RIGDON, V. BRUCE
 P-ROOKEY, JOHN
 P-RUNSEY, WILLIAM J.
 A-RUSSELL, JAMES P.
 P-SCRAEFER, ANNE N.
 P-SCHRAM, JENNY H.
 P-SCHRAM, WILLIAM C.
 E-SEESE, LELAND

P-SHARPLESS, LARRY D.
 E-SHERWIN, DAVID W.
 P-SHERWOOD, REBECCA
 E-SHIB, SHENG-TO
 P-SHOOK, JOSEPH WILLIAMS
 P-SHORT, ROBERT
 A-SHOUP, LESLEY I.
 A-SHOUP, ROBIN W.
 E-SIAS-LEE, LAURA
 E-SIMONS, SCOTT W.
 E-SMITH, BRYAN DEAN
 P-SMITH, PETER C.
 P-SMITH, THOMAS
 P-SNYDER, RUTH MILLER
 A-SOEH, HOWARD
 P-STEEL, WILLIAM L.
 P-TAYLOR THEODORE D., II
 P-TERPSTRA, GENE J.
 P-THOMAS, MARK P.
 P-THOMPSON, LOUIS S.
 P-THORSEN, KATHRYN R.
 E-VAN SLUIJS, HENDRICK A.
 E-VERNON, CANDASU
 P-WESTFALL, LOUISE F.
 P-WILLIAMSON, RUTH
 P-WOOD, CAROL
 P-WOODRUFF, LAURENCE N.
 P-ZIEGLER, JACK T.

**C. ROLL OF ELDERS ON COUNCIL,
 CHAIRS OF STANDING COMMITTEES**

P-FRANCILE ANDERSON
 P-WILMA DELLINGER
 P-TOM FEARNSIDE
 P-EVELYN FUNK
 P-AL GLOVER
 P-RICHARD GRANT
 P-RICHARD HOEZHNER
 E-GEORGE IRWIN
 P-STAN KING
 E-JEAN LENROX
 P-HELEN MORRISON
 E-MAXINE NIEMEYER
 P-GERTRUDE ROGERS
 P-DOROTHY SEABROOKS
 P-JEROME SEATON
 P-JOHN SEITZ
 P-MARDED SMITH
 P-SAMBLE SOLOMON
 P-MARY ANN STANDING
 P-PATRICK THOMPSON
 P-LARRY VAN TIL
 P-KATHERINE VERNON
 P-PAUL WINSLOW

E. ROLL OF CORRESPONDING MEMBERS

J. David Pierce (John Knox Presbytery)

Report of the Commission
to Install
The Rev. Linda J. Burger
March 20, 1994

The commission to install the Rev. Linda Burger as Designated Pastor of First Presbyterian Church, Mt. Clemens, was convened on March 20, 1994 at 3:30 p.m. The meeting was opened with prayer by the Moderator, Peter C. Smith.

The following members of the commission were present: Rev. Peter C. Smith, Rev. Anne Fuhrmeister, Rev. Kathryn Thoresen, Elder Martha Clapp (First Presbyterian Church, Royal Oak) and Elder Michael Ball (First Presbyterian Church, Mt. Clemens).

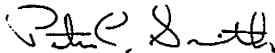
Upon motion, second and unanimous vote the order of the service of installation was approved.

The following individuals will participate in the service in addition to the commission: The Rev. Paul Yutzy (Maumee Valley -Presbytery, Ohio) and Clarisa Piecuch, Associate Executive (Presbytery of Detroit).

Upon motion, second, and unanimous vote it was determined that the commission should be dismissed and dissolved upon pronouncement of the benediction at the conclusion of worship.

The commission proceeded to the service of worship and installation.

Respectfully submitted,



Peter C. Smith
Moderator of the Commission

Report of the Commission
to Ordain and Install
Kevin Piecuch
March 20, 1994

The commission to ordain Kevin Piecuch and install him as Associate Pastor of Lake Shore Presbyterian Church, St. Clair Shores, was convened on March 20, 1994 at 10:30 a.m.. The meeting was opened with prayer by the Moderator, Peter C. Smith.

The following members of the commission were present: Rev. Peter C. Smith, Rev. Thomas Duncan, Rev. Anthony Patrick, Elder Fran Anderson (Community Presbyterian Church, Drayton Plains) and Elder Dorothy Seabrooks (St. John's Presbyterian Church, Detroit).

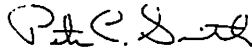
Upon motion, second and unanimous vote the order of the service of ordination and installation was approved.

The following individuals will participate in the service in addition to the commission: Elders Archie Montgomery and Sheryll Secord (Lake Shore Presbyterian Church, St. Clair Shores) and Clarisa Piecuch, Associate Executive (Presbytery of Detroit).

Upon motion, second, and unanimous vote it was determined that the commission should be dismissed and dissolved upon pronouncement of the benediction at the conclusion of worship.

The commission proceeded to the service of worship, ordination and installation.

Respectfully submitted,



Peter C. Smith
Moderator of the Commission

MINUTES OF THE MEETING OF THE ADMINISTRATIVE COMMISSION TO ORDAIN AND INSTALL MS. LYNN BARGER ELLIOTT AND MR. MARK BARGER ELLIOTT AS MINISTERS OF THE WORD AND SACRAMENT AND AS ASSOCIATE PASTORS OF THE FIRST PRESBYTERIAN CHURCH, ANN ARBOR, MICHIGAN

The Administrative Commission to ordain and install Lynn Barger Elliott and Mark Barger Elliott as Ministers of the Word and Sacrament and as Associate Pastors of The First Presbyterian Church, Ann Arbor, Michigan held a meeting on the 10th day of April, 1994. The meeting was convened at 9:10 A.M. by Mr. Lawrence R. Van Til, the designee of the Moderator of The Presbytery of Detroit, who acted as the Moderator of the Administrative Commission. At the invitation of the Moderator the meeting was opened with a prayer offered by the Rev. Dr. William C. Barger.

The following members of the Administrative Commission were present: The Rev. Ms. Lois Colón, The Rev. Mr. Michael Lindvall, The Rev. Ms. Amy Morrison Heinrich, Mr. Neill Hollenshead, First Presbyterian Church, Ann Arbor, Michigan, Ms. Marie Hughley, Park United Presbyterian Church, Highland Park, Michigan and Mr. Lawrence R. Van Til, Grosse Pointe Memorial Church, Grosse Pointe, Michigan. Upon the motion of the Moderator, the Rev. Dr. William C. Barger (Philadelphia Presbytery) was seated as a corresponding member.

The Rev. Mr. Michael Lindvall described the order of worship and reviewed the contribution that each participant would perform. The Order of Worship for the service of ordination and installation was approved as presented.

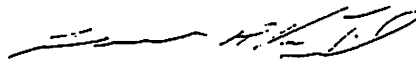
Persons also participating in the service for ordination and installation were The Rev. Mr. William Evertsberg, Westminster Presbyterian Church, Grand Rapids, Michigan (Lake Michigan Presbytery) and Ms. Carol Miles, Princeton Theological Seminary, Princeton, New Jersey.

Prior to the participants going to the worship service, The Rev. Michael Lindvall lead the Administrative Commission in a prayer. The participants then proceeded to the sanctuary for the worship service. Because the Administrative Commission will have fulfilled its duties upon the conclusion of the worship service for ordination and installation it was resolved that the Administrative Commission would be dismissed and dissolved upon the pronouncement of the benediction at the conclusion of the worship service for ordination and installation.

The Administrative Commission then proceeded to the service of worship, ordination and installation of Lynn Barger Elliott and Mark Barger Elliott as Ministers of the Word and Sacrament and as Associate Pastors of The First Presbyterian Church, Ann Arbor,

Michigan. The worship service concluded with the benediction being jointly pronounced by The Rev. Ms. Lynn Barger Elliott and by The Rev. Mr. Mark Barger Elliott.

Respectfully submitted,



Lawrence R. Van Til
Moderator for the Administrative
Commission for the Ordination and
Installation of Lynn Barger Elliott
and Mark Barger Elliott

REPORT OF THE COMMISSION TO INSTALL
THE REV. MARY LUDVIGSEN
MARCH 20, 1994

The commission to install the Rev. Mary Ludvigsen as pastor of First Presbyterian Church, South Lyon, was convened on March 20, 1994 at 10:15a.m. The meeting was opened with prayer by the commission moderator, Jean Lennox.

The following members of the commission were present: Elder Jean R. Lennox, Littlefield (moderator's designee), Elder Jim Durkee, (South Lyon, First Presbyterian Church), Elder Ann Scheel (Church of Our Savior, W. Bloomfield), The Rev. Charles Davidson, and The Rev. Edward Gehres . The Rev. Dale Robb (Great Rivers Presbytery) participated in the service.

By motion, second and unanimous vote, the order of the service of installation was approved.

By consensus it was agreed that Jean R. Lennox would act as Secretary and file this report.

By motion, second and vote the participation of Elder Ann Ludvigsen in the installation service was approved. She is an Elder at the Mosher Pilgrim Presbyterian Church in Omaha, NE.

Upon motion, second and unanimous vote it was determined that the commission should be dismissed and dissolved upon pronouncement of the benediction at the conclusion of worship.

The commission proceeded to the service of worship and installation.

Respectfully Submitted,

Jean R. Lennox
Moderator of the Commission,

PRESBYTERY OF DETROIT
ANNUAL REPORT 12/31/93

The following 16 churches (5.8%) did not submit the annual report in time to be included in the presbytery's report to the General Assembly: Ann Arbor, First; Canton, Geneva; Clarkston, Sashabaw; Dearborn, Cherry Hill; Detroit, Southwest, United; Detroit, Woodward/Covenant; Farmington, First; Fort Gratiot, Lakeshore; Grosse Pointe Memorial; Howell, First; Novi, Faith Community; Port Huron Huron, Westminster; Rochester, University; Southfield, Southfield; South Lyon, First; Taylor, Southminster. The General Assembly will continue to publish their official membership as that contained in the last report filed with the General Assembly. Membership figures for these churches are included in this report. They are not included in any of the other categories.

CHURCHES		NEW CHURCH DEVELOPMENTS	5
12-31-92	93		
12-31-93	93		
MINISTERS on the roll	230	ELDERS	1,133
Resident:	197	DEACONS	1,126
Non-resident:	33		
Losses:			
Deceased	2		
To other presbyteries	18	CHURCH SCHOOL	12,221
To other denominations	1		
Other removals	1		
Gains:		BAPTISMS	
From other presbyteries	13	INFANT	691
From other denominations	2	ADULT	165
Ordained	2	BAPTIZED MEMBERS	6,447
Restored to roll	0	INACTIVE MEMBERS	5,103
PASTORAL RELATIONSHIPS		TOTAL RECEIPTS	\$24,830,262
Dissolutions	16	ENDING BALANCE	\$ 5,688,335
Pastor	8		
Associate Pastor	8		
Installations	9		
Pastor	8		
Associate Pastor	1		
MINISTERS RETIRED during the year:	6		
CANDIDATES/INQUIRERS			
CANDIDATES 12-31-93	14	INQUIRERS 12-31-93	16
enrolled	6	enrolled	8
removed	1	to candidate	6
ordained	2	removed	2
necrology	1		
CHURCH MEMBERS			
12-31-92	46,432	8% racial ethnic	59% female
12-31-93	45,926	6.8% racial ethnic	58% female
gains 93	2,288	losses 93	2,794
Profession of Faith		Certificate	495
17 & under	433	Death	506
18 & over	1,052	Other	1,793
Certificate	488		
Other	355		
NET LOSS 93	506		

ELDER COMMISSIONER EQUALIZATION MAY 1994-APRIL 1995

A	B	C	D	E	F	G
COMMISSIONERS TO WHICH EACH CHURCH IS ENTITLED AFTER EQUALIZATION	LOCATION, CHURCH	COMMISSIONERS TO WHICH EACH CHURCH IS ENTITLED BEFORE EQUALIZATION	MEMBERSHIP OF CAUCASIAN MAJORITY CHURCHES	MEMBER-SHIP OF ETHNIC/MINORITY CHURCHES	MEMBERS PER COMMISSIONER BEFORE EQUALIZATION (D/C OR E/C)	ADDITIONAL COMMISSIONERS TO EQUALIZE
5	ALLEN PARK, ALLEN PARK	4	1702		426	1
1	ANN ARBOR, CALVARY	1	102		102	
5	ANN ARBOR, FIRST	4	1864		466	1
1	ANN ARBOR, NORTHSIDE	1	61		61	
2	ANN ARBOR, WESTMINSTER	1	447		447	1
1	AUBURN HILLS, AUBURN HILLS	1	228		228	
1	BELLEVILLE, BELLEVILLE	1	163		163	
1	BERKLEY, GREENFIELD	1	208		208	
5	BIRMINGHAM, FIRST	4	1895		474	1
3	BIRMINGHAM, NORTHBROOK	3	1032		344	
6	BLOOMFILED HILLS, KIRK/HILLS	5	2630		526	1
3	BRIGHTON, FIRST	2	937		468	1
2	CANTON, GENEVA	1	438		438	1
1	CLARKSTON, SASHABAW	1	94		94	
1	CLINTON TWP, PEACE	1	205		205	
1	DEARBORN HTS, ST. ANDREW'S	1	249		249	
3	DEARBORN, CHERRY HILL	2	966		483	1
1	DEARBORN, DEARBORN WOODS	1	181		181	
4	DEARBORN, FIRST	3	1237		412	1
1	DEARBORN, LITTLEFIELD	1	230		230	
2	DETROIT, BROADSTREET	1		162	162	1
2	DETROIT, CALVARY	1		160	160	1
1	DETROIT, CALVIN EAST	1	221		221	
1	DETROIT, FIRST	1	86		86	
2	DETROIT, FORT STREET	2	673		337	
2	DETROIT, GRANDALE/MASTER	1		46	46	1
2	DETROIT, GRATIOT AVE	1		67	67	1
2	DETROIT, HOPE	1		234	234	1
2	DETROIT, JEFFERSON AVENUE	1	480		480	1
2	DETROIT, REDFORD	2	562		281	
1	DETROIT, SOUTHWEST	1	151		151	
2	DETROIT, ST. JOHNS	1		253	253	1
2	DETROIT, TRINITY COMMUNITY	1		254	254	1
2	DETROIT, TRUMBULL AVE	1		54	54	1
3	DETROIT, WESTMINSTER*	2	976		488	1
1	DETROIT, WOODWARD/COVENANT	1		210	210	
1	EASTPOINTE, COVENANT	1	88		88	
1	ECORSE, ECORSE	1	185		185	
2	FARMINGTON, FIRST	2	623		312	
1	FERNDALE, DRAYTON AVE	1	355		355	
1	FORT GRATIOT, LAKE SHORE	1	126		126	
2	GARDEN CITY, GARDEN CITY	1	416		416	1
2	GROSSE ILE, GROSSE ILE	2	632		316	
6	GROSSE POINTE MEMORIAL	5	2425		606	1
3	GROSSE POINTE WOODS	2	842		421	1
2	HIGHLAND PARK, PARK UNITED	1		76	76	1
2	HOWELL, FIRST	2	574		287	
1	LINCOLN PARK, LINCOLN PARK	1	276		276	
2	LIVONIA, ROSEDALE GARDENS	2	679		340	

ELDER COMMISSIONER EQUALIZATION MAY 1994-APRIL 1995

A	B	C	D	E	F	G
COMMISSIONERS TO WHICH EACH CHURCH IS EN- TITLED AFTER EQUALIZATION	LOCATION, CHURCH	COMMISSIONERS TO WHICH EACH CHURCH IS EN- TITLED BEFORE EQUALIZATION	MEMBER- SHIP OF CAUCASIAN MAJORITY CHURCHES	MEMBER- SHIP OF ETHNIC/ MINORITY CHURCHES	MEMBERS PER COMMISSIONER BEFORE EQUALIZATION (D/C OR E/C)	ADDITIONAL COMMISS- IONERS TO EQUALIZE
3	LIVONIA, ST. PAUL'S	3	1101		367	
1	LIVONIA, ST. TIMOTHY'S	1	172		172	
1	MILAN, PEOPLES	1	324		324	
2	MILFORD, MILFORD	2	548		274	
2	MT. CLEMENS, FIRST	2	665		333	
3	NORTHVILLE, FIRST	3	1020		340	
2	NOVI, FAITH COMMUNITY	1	483		483	1
4	ORCHARD LAKE, COMMUNITY	3	1263		421	1
4	PLYMOUTH, FIRST	3	1163		388	1
2	PONTIAC, FIRST	1	453		453	1
1	PONTIAC, JOSLYN AVE	1	95		95	
2	PORT HURON, FIRST	2	540		270	
1	PORT HURON, WESTMINSTER	1	112		112	
1	REDFORD, ST. JAMES	1	224		224	
3	ROCHESTER, UNIVERSITY	2	979		490	1
2	ROSEVILLE, ERIN	1	411		411	1
1	ROYAL OAK, CHRIST MEMORIAL	1	170		170	
5	ROYAL OAK, FIRST	4	1991		498	1
1	ROYAL OAK, HOPE KOREAN	1		44	44	
1	ROYAL OAK, STARR	1	219		219	
1	SALINE, FIRST	1	325		325	
1	SHELBY TWP, ST. THOMAS	1	252		252	
1	SOUTH LYON, FIRST	1	211		211	
3	SOUTHFIELD, KOREAN METRO	2		638	319	1
2	SOUTHFIELD, SOUTHFIELD	1	486		486	1
1	ST. CLAIR SHORES, HERITAGE	1	190		190	
2	ST. CLAIR SHORES, LAKE SHORE	2	686		343	
1	STERLING HTS., UTICA	1	368		368	
1	TAYLOR, SOUTHMINSTER	1	356		356	
2	TROY, FIRST	1	378		378	1
1	TROY, NORTHMINSTER	1	228		228	
1	WALLED LAKE, CROSSROADS	1	214		214	
1	WARREN, CELTIC CROSS	1	308		308	
1	WARREN, FIRST	1	345		345	
1	WATERFORD, ATONEMENT	1	72		72	
2	WATERFORD, COMMUNITY	1	389		389	1
1	WATERFORD, LAKELAND	1	116		116	
1	WAYNE, FIRST	1	85		85	
1	WEST BLOOMFIELD, CHURCH/SAVIOUR	1	167		167	
1	WESTLAND, KIRK OF OUR SAVIOR	1	265		265	
1	WHITE LAKE, WHITE LAKE	1	175		175	
1	WYANDOTTE, WYANDOTTE	1	356		356	
2	YPSILANTI, FIRST	2	584		292	

MINUTES OF THE SPECIAL MEETING OF COUNCIL
PRESBYTERY OF DETROIT
FEBRUARY 15, 1994

I. CONVENE

A special meeting of the council of the Presbytery of Detroit was convened on Tuesday, February 15, 1994, beginning with lunch at 12:00 p.m. at the Westminster Presbyterian Church, Detroit. The meeting had been called to continue the discussion regarding the Re-imagining Conference which occurred in November 1993.

Chairperson Larry Van Til called the meeting to order and Vice-Moderator Helen Morrison opened the meeting with prayer.

II. ROLL

The roll was recorded as follows:

Present: Francile Anderson, Craig Aue, Anna Marie Austin, Peter Boeve, Wilma Dellinger, Gretchen Denton, Evelyn Funk, Al Glover, Richard Hoerner, Stanley King, Jean Lennox, Steve Melde, Helen Morrison, Maxine Niemeyer, Gertrude Rogers, Dorothy Seabrooks, Jerome Seaton, Mardred Smith, Peter Smith, Sammie Solomon, Mary Ann Standing, Larry Van Til
Excused: Martin Ankrum, James Conley, Nancy Draves, Tom Fearnside, Thomson Heinrichs, George Irwin, John Seitz, Patrick Thompson, Katherine Vernon

Staff Present: Edward Gehres, Clarisa Piecuch, Jenny Schram, Mary Ann Standing

Staff Excused: Richard Grant

III. THE RE-IMAGINING CONFERENCE

The council had the following materials to consider: The General Assembly Council packet of information, the Women's Ministries (National Ministries Division) packet, the Theology and Worship (Congregational Ministries Division) response, reprint of the Layman articles on the event. Mardred Smith who attended the conference shared her experience and response to the conference.

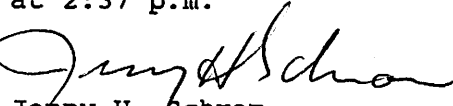
The council engaged in discussion and dialogue about the conference, how it is and will affect congregations in our presbytery, what response should be made and through what vehicle.

Following the council's discussion a motion was sustained to ask the Executive Presbyter, Moderator of Presbytery and Chairperson of Council to send a joint pastoral letter to the churches of the presbytery explaining what the council did in its special meeting, the work of the General Assembly Council as it relates to the issue of the Re-imagining conference, and containing a fact sheet with information on the conference and related questions which have been asked (e.g. Who are the Presbyterian Lay Committee? What is the relationship of the Layman with the denomination? Is the Layman supported and under the oversight of a governing body?).

IV. ADJOURNMENT

The special meeting was closed with prayer by Chairperson Lawrence Van Til at 2:37 p.m.

ATTEST:


Jenny H. Schram
Stated Clerk

PRESBYTERY MINUTES, 4/26/94
APPENDIX E

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT
STATED MEETING
March 8, 1994

I. OFFICERS

A. THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 2:35 p.m. on March 8, 1994.

Chairperson Lawrence Van Til called the meeting to order and Peter Smith led the council in prayer.

Chairperson Van Til asked Gretchen Denton, James Conley, Wilma Dellinger and Nancy Draves to introduce themselves to the council.

B. THE STATED CLERK

Stated Clerk Jenny Schram presented her report. Motions were sustained that council:

1. DOCKET. Adopt the docket as it was presented.
2. ROLL. A quorum being present, the council voted to excuse those members who asked to be excused. The full roll was recorded as follows, including those who arrived late or left early.

SUMMARY:

Total elected voting members = 30, quorum = 16, present = 27
Vacancies = 2; Non-voting members = 5, present = 3
Visitors = 2

VOTING MEMBERS

P-Larry Van Til, Chairperson of Council

P-Peter Smith, Moderator of Presbytery

P-Helen Morrison, Vice-Moderator of Presbytery

P-Katherine Vernon, Theology and Worship

P-Peter Boeve, Theology and Worship

P-Nancy Draves, Theology and Worship

P-Thomson Heinrichs, Planning and Structure

P-Mardred Smith, Planning and Structure

P-Wilma Dellinger, Planning and Structure

P-James Conley, Staff Services

P-Jean Lennox, Staff Services

P-Martin Ankrum, Staff Services

P-Jerome Seaton, Budget and Finance

P-John Seitz, Budget and Finance

P-Gertrude Rogers, Budget and Finance

A-Maxine Nieneyer, Property and Investments

P-Al Glover, Property and Investments

P-Stanley King, Property and Investments

P-Steve Welde, Committee on Prep. for Min.

- VACANT, Committee on Ministry

P-Patrick Thompson, Committee on Metro. Mission

P-Gretchen Denton, Committee on Church Strategy

P-Craig Aue, Committee on Evangelism

P-Ton Fearnside, Committee on Stewardship

- VACANT, Committee on Nominations

P-Richard Hoerner, Committee on Outdoor Ministries

P-Anna Marie Austin, Committee on Education and Nurture

E-Sammie Solomon, Committee on Racial Ethnic Concerns

P-Dorothy Seabrooks, Committee on Representation

P-Evelyn Funk, Committee on Session Records

P-Francile Anderson, Presbyterian Women

P-George Irwin, Presbyterian Men

NON-VOTING OFFICERS

P-Jenny Schram, Stated Clerk

P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter

P-Clarisa Piecuch, Associate Executive

E-Mary Ann Standing, Administrator for Business Affairs

E-Richard Grant, Extended Experience Education Manager

VISITORS

Lowell Sims, Synod Executive

Henry (Bud) Kimpel, Bicentennial Fund Accountability Committee

3. MINUTES. Approve the minutes of February 8, 1994, and February 15, 1994.

4. COMMUNICATIONS.

A. In keeping with the council policy mailing labels were made available to:

- Grosse Pointe Woods Church to send flyer about trip to the Middle East
- Mt. Clemens, First to send installation invitations
- Ann Arbor, First to send ordination/installation invitations
- St. Clair Shores, Lake Shore to send ordination/ installation invitations
- Birmingham, Northbrook to send installation invitations

C. THE MODERATOR

Peter Smith reported that in March he will be participating in several ordination and installation services.

COUNCIL MINUTES, MARCH 8, 1994, page 2

D. THE TREASURER

Treasurer Dellinger distributed pre-audit reports for 1993.

II. SYNOD EXECUTIVE-LOWELL SIMMS

Synod Executive Lowell Simms brought greetings from the Synod of the Covenant. He shared an update from the synod: There has been a reduction in staff from 8 Associate Executives to 3 Associate Executives; Mission priorities are undergoing revision; Synod is moving from a hierarchical to collegial mode of structure, moving to more shared leadership. The Synod assembly meetings will reflect this shared/partnership style of operation. The work of the standing committees is now done by commissioners to the assembly.

Chairperson Van Til asked Moderator Smith to assume the moderating of the meeting.

III. COMMITTEES OF COUNCIL (PART I)

A. STEERING COMMITTEE

Larry Van Til reported for the committee.

Motion was sustained that council form a task force (Task Force 94.01) of five persons appointed by the chairperson of council to study the issues relating to the appropriate roles of officers and staff in debate, in activities (official or unofficial) and as spokespersons and representatives of the presbytery.

Steering committee will review the arrangements for the time, date, place and setting of the council meeting.

Motion was sustained to form a task force (Task Force 94.02) of 5 persons appointed by the chairperson of council to implement presbytery's directive to form the Presbyterian Economic Development Corporation.

Each committee (of council and presbytery) was requested to develop plans of action for implementation of Mission 2000 (including a review of activities, current and anticipated) and to report back to council by 9/94.

Request was made for the Presbyterian Village Covenant Relationship Task Force to report to the council in May.

The steering committee is still working on docket format and proposed changes.

Chairperson Van Til resumed chairing the meeting.

B. PLANNING AND STRUCTURE

Tom Heinrichs reported for the committee. Motion was sustained authorizing the committee to report directly to presbytery on the proposed amendments and that the amendments and committee recommendations will be sent in time for sessions to study them prior to presbytery action in April.

C. THEOLOGY AND WORSHIP

Nancy Draves reported for the committee. She distributed the response of the General Assembly Council to the RE-imagining Conference.

D. STAFF SERVICES

James Conley reported for the committee. In response to the referral from the February meeting the committee moved that council adopt the following statement:

Participation or leadership by Presbytery staff in various events (seminars, workshops, tours, etc.) does not in and of itself constitute endorsement of those events by the Presbytery of Detroit.

A motion to refer this motion to Task Force 94.01 was sustained.

IV. ORDER OF THE DAY
BICENTENNIAL FUND ACCOUNTABILITY COMMITTEE

Henry (Bud) Kimpel made a presentation on behalf of the committee. He recapped the Bicentennial Fund process, pledges which were made, and projections for collecting on those pledges. He highlighted the process by which allocations are made on the percentage of receipts collected so that no one project must bear a shortfall more than any other project. A chart detailing the expenditures for the presbytery's 12 projects was discussed (Appendix A). The projection is that the presbytery will receive less than \$1 million from the Bicentennial fund.

A request was made for information on original prospectus, reports from the projects, the final report from the Bicentennial Fund Councilor, and a general report of where we are at.

A motion was made to send the remaining \$17,000 to fund the University of Michigan campus ministry project in full. A motion was sustained to table the motion until information could be brought down from the office to answer questions.

[The report of the Budget and Finance Committee occurred while the requested information was being sought. For clarity in recording the action of the council the minutes will complete the action on the Bicentennial Fund Accountability Committee and then continue with the Budget and Finance Committee Report.]

The motion was removed from the table. Questions were answered with the available information. A motion to refer the motion to a task force to be named failed (11-yes, 13-no). Motion was sustained to close debate. the motion was susatined (12-yes, 10-no).

Motion was sustained to name Stan King, Wilma Dellinger, John Seitz, and Fran Anderson (along with any other interested council members) to form a committee to make recommendations to the next meeting of council on where from the bicentennial funds or presbytery budget the funds will come from to pay the University of Michigan prospectus.

V. COUNCIL COMMITTEES (PART II)
A. BUDGET AND FINANCE

John Seitz reported for the committee. Motions were sustained that council:

1. Approve the request of the Staff Services Committee for up to \$15,000 for the hiring of a consultant to assist with the implementation of the staff design adopted by the presbytery in November of 1992 (from the Research and Development account).
2. Close debate and approve the request of the Committee on Church Strategy for up to \$20,007 to fund the balance of a three year contract with Percepts for demographic/ethographic data and consulting assistance (from the Research and Development account).
3. Approve \$890,000 as the projected mission receipts from churches in the presbytery for 1995 to be reported to the Synod Assembly in April, 1994.

B. PROPERTY AND INVESTMENTS COMMITTEE

Stan King reported for the committee. Motions were sustained that council:

1. Approve an additional amount of up to \$5,000 from Bicentennial funds for camp renovation for a civil engineering study as part of the camp development feasibility study.
2. Grant permission to Calvin (West) to sell the manse located at 14421 Warwick, Detroit, MI, and authorize Property and Investments to lend up to \$10,000 to Calvin Church to ready the property for sale, with all proceeds of the sale to be applied to the outstanding Calvin indebtedness.

COUNCIL MINUTES, MARCH 8, 1994, page 4

3. Approve increasing the authorized limit for a transition loan to the Calvin West Church from the present limit of \$35,000 to \$50,000 to be used for possible continuing maintenance and security expenses related to Calvin Church property.

VI. EXECUTIVE PRESBYTER

Executive Presbyter Gehres presented information regarding the DSS contract for Emergency Services. Motion was sustained to authorize any one of the corporate officers to sign an amendment to the present Emergency Services Contract with the State of Michigan Department of Social Services, extending the contract date from 12-31-93 to 9-30-94, and increasing the amount from \$6,750 to \$26,100.

VII. STANDING COMMITTEES

A. METROPOLITAN MISSION

Larry Van Til reported for Pat Thompson who had to leave early. The committee is working on forming a recommendation to form a Task Force on Middle Eastern Affairs.

B. CHURCH STRATEGY

Gretchen Denton reported on the unveiling of the Percepts demographics and Ethnographic information, and she hopes the committee has for using the information for our churches.

C. EVANGELISM

Craig Aue distributed Draft Copy #2 for the CELEBRATION '95 project. Council members offered comments and asked questions which our representatives will take back to the planning team.

CELEBRATION '95 will be a regional Evangelism event sponsored by three of the Michigan presbyteries.

D. MISSION INTERPRETATION AND STEWARDSHIP

Fran Anderson reported the committee is sponsoring a dinner and workshops on April 28.

E. EDUCATION AND NURTURE

Anna Marie Austin reminded the council of the May 16 workshop with Tex Sample. Susan Frazier has registration information.

F. REPRESENTATION

Dorothy Seabrooks reported they are still waiting for the committee chairpersons to turn in the reports for their committees. They were requested in January.

VIII. ADJUNCT UNITS

A. PRESBYTERIAN WOMEN

Fran Anderson reported on the book Life of the Beloved by Henri Nouwen. The book is the theme resource for the triennium in Ames. She informed the council that the book has an excellent chapter on assisted suicide.

IX. ADJOURNMENT

There being no further business, the council was adjourned with prayer at 5:50 p.m.

The next meeting of council is Tuesday, April 12, 1994 at 2:30.

ATTEST:


JENNY H. SCHRAM
STATED CLERK

APPENDIX A: BICENTENNIAL FUND REPORT

**Bicentennial Fund – Presbytery of Detroit
Accountability Committee**

Project Name	Approved Funding	Percent Total	Maximum Eligible	Disbr'd to 12/31/93	Balance Avail.
Altern/Family Violence	\$6,000	0.6%	\$2,959	\$2,800	\$159
Alzheimer's/Presb. Village	\$150,000	14.2%	\$73,963	\$60,000	\$13,963
Barnabas	\$60,000	5.7%	\$29,585	\$25,000	\$4,585
Calvin Alive	\$72,000	6.8%	\$35,502	\$28,413	\$7,089
Church Growth Project	\$62,000	5.9%	\$30,571	\$0	\$30,571
C.O.T.S.	\$100,000	9.5%	\$49,308	\$40,000	\$9,308
New Church Development	\$150,000	14.2%	\$73,963	\$0	\$73,963
People of Color/AIDS	\$37,000	3.5%	\$18,244	\$11,000	\$7,244
Redev Pastor/Large	\$133,000	12.6%	\$65,580	\$5,000	\$60,580
Renovation of Camps	\$150,000	14.2%	\$73,963	\$36,250	\$37,713
Urban Ministry	\$96,000	9.1%	\$47,336	\$5,700	\$41,636
U-M Campus Ministry	\$40,000	3.8%	\$19,723	\$23,000	(\$3,277)
Total	\$1,056,000	100.0%	\$520,696	\$237,163	\$283,533
Receipts to 12-31-93	\$520,696				
Percent of Goal		49%			

HDK
2-26-94

COUNCIL MINUTES, MARCH 8, 1994
APPENDIX A

**MINUTES OF COUNCIL, PRESBYTERY OF DETROIT
STATED MEETING
April 12, 1994**

I. OFFICERS

A. THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 2:55 p.m. on April 12, 1994.

Chairperson Lawrence Van Til opened the meeting with prayer. Chairperson Van Til asked Francile Anderson, Tom Fearnside, Evelyn Funk, Al Glover and Thomson Heinrichs to introduce themselves.

B. THE STATED CLERK

Stated Clerk Jenny Schram presented her report. Motions were sustained that council:

1. DOCKET. Adopt the docket as it was presented.
2. ROLL. A quorum being present, the council voted to excuse those members who asked to be excused. The full roll was recorded as follows, including those who arrived late or left early.

SUMMARY:

Total elected voting members = 30, quorum = 16, present = 24
Vacancies = 2; Non-voting members = 5, present = 5
Visitors = 1

VOTING MEMBERS

P-Larry Van Til, Chairperson of Council
P-Peter Smith, Moderator of Presbytery
P-Helen Morrison, Vice-Moderator of Presbytery
P-Katherine Vernon, Theology and Worship
P-Peter Boeve, Theology and Worship
E-Nancy Draves, Theology and Worship
P-Thomson Heinrichs, Planning and Structure
P-Mardred Smith, Planning and Structure
P-Wilma Dellinger, Planning and Structure
P-James Conley, Staff Services
P-Jean Lennox, Staff Services
A-Martin Ankrum, Staff Services
P-Jerome Seaton, Budget and Finance
E-John Seitz, Budget and Finance
E-Gertrude Rogers, Budget and Finance
E-Maxine Niemeier, Property and Investments
P-Al Glover, Property and Investments
P-Stanley King, Property and Investments
P-Steve Melde, Committee on Prep. for Min.
- VACANT, Committee on Ministry

P-Gretchen Denton, Committee on Church Strategy
P-Craig Aue, Committee on Evangelism
P-Tom Fearnside, Committee on Stewardship
- VACANT, Committee on Nominations
E-Richard Hoerner, Committee on Outdoor Ministries
P-Anna Marie Austin, Committee on Education and Nurture
P-Sammie Solomon, Committee on Racial Ethnic Concerns
P-Dorothy Seabrooks, Committee on Representation
P-Evelyn Funk, Committee on Session Records
P-Francile Anderson, Presbyterian Women
P-George Irvin, Presbyterian Men

NON-VOTING OFFICERS

P-Jenny Schram, Stated Clerk
P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter
P-Clarisa Piecuch, Associate Executive
P-Mary Ann Standing, Administrator for Business Affairs
P-Richard Grant, Extended Experience Education Manager

VISITORS

P-Patrick Thompson, Committee on Metro. Mission Anthony Patrick, Committee on Ministry

Council voted to grant voice to Tony Patrick.

3. MINUTES. Postpone action on the March 8, 1994, minutes to the May meeting.

C. THE MODERATOR

Moderator Peter Smith reported participating in the ordination and installation of Kevin Piecuch, the installation of Linda Burger, and he will be part of a service for Raymond Chao at the Taiwanese Fellowship in Ann Arbor. Chairperson Van Til reported that he participated in the ordination and installation service for Mark and Lynn Barger Elliott.

D. TREASURER

Treasurer Wilma Dellinger distributed the balance sheet for March 31, 1994. The balance sheet for December 31, 1993, was distributed. The audit report will be made to the council in May. Motion was sustained to call a meeting of the corporation on May 24, 1994, to present the audit to the presbytery.

COUNCIL MINUTES, APRIL 12, 1994, page 2

II. COMMITTEES OF COUNCIL

A. STEERING COMMITTEE

Helen Morrison reported for the committee. Motions were sustained that council:

1. Approve the docket for the April 26, 1994, stated meeting following addition of items.
2. Refer to steering a concern to explore the feasibility and practicality of "presbytery committee night(s)" which would be after the presbytery meeting but before the council meeting. This would enable better preparation of the docket as well as enable earlier distribution of more of the action papers.
3. Send "Standing Rule 31" as it would appear if amended by the overture approved by the Presbytery of Detroit to the Committee on the Office of the General Assembly which is charged with making a recommendation to the 206th GA (1994) for new procedures to elect the Stated Clerk. (Appendix A)
4. Recommend presbytery send "Standing Rule 31" as it would appear if amended by the overture approved by the Presbytery of Detroit to the General Assembly as a substitute for the procedures to elect a Stated Clerk (now standing rule G.1.c.) proposed by the Committee on the General Assembly.
5. Approve a pre-presbytery program for May 24, 1994 from 11:30-2:00 on Spirituality & Discipleship, sponsored by the Theology and Worship Committee of Council.

II. FOR INFORMATION

1. A letter on meeting sites and the facilities needed will be sent to all churches.
2. Names of persons for the nominating committee were solicited from the council.
3. Steering committee is in the process of developing questionnaires to be used in developing a presbytery skills bank.
4. A draft agreement for the Helping Hand Fund of presbytery was presented. Following input from the council the document will be drafted in covenant form and brought to council for action.
5. The chair of council reports the following appointments to Task Force 94.02: Rev. Ruth Williamson, Rev. Peter Smith, Skip Sherwood (Blfd. Hls., Kirk in the Hills), John Bingham (Detroit, Trinity), Lawrence Van Til (Grosse Pointe Memorial).
6. The chair of council reports the following appointments to Task Force 94.01: Rev. Richard Milford (chair), Rev. Ralph Hawley, Frances Pitts (Detroit, St. John's), Art Rose (Birmingham, Northbrook), Carol Hylkema (Dearborn, Littlefield).

Motion was sustained to increase the size of Task Force 94.02 from five to seven.

B. PLANNING AND STRUCTURE

Thomson Heinrichs reported for the committee. Motions were sustained that council:

1. Recommend presbytery overture the 206th General Assembly (1994) regarding HIV/AIDS Crisis and the Church's Response.
2. Call a special meeting of presbytery to come together for worship, prayer, reflection and dialogue concerning the mission of the presbytery and Mission 2000.
3. Postpone action on Mission 2000 from the May to the June stated meeting of presbytery.
4. Direct the chair of council to appoint a special committee of 5 plus the moderator (who will serve as convener) to plan the special meeting.
5. Notice of the special meeting shall be sent to all persons who receive notice of stated meetings.

COUNCIL MINUTES, APRIL 12, 1994, page 3

C. STAFF SERVICES

Jim Conley reported that all staff are working on completing Professional Development Plans. Arrangements are underway for hiring the consultant to aid in implementing the new staff design (approved previously).

D. THEOLOGY AND WORSHIP

Peter Boeve reported for the committee. Chairperson Nancy Draves has taken a temporary leave of absence from the committee because of medical problems. Committee vice-moderator Boeve will assume the chairperson duties during her leave.

Mr. Boeve shared details for two days of workshops on Spirituality and Discipleship (May 23/24) which are being coordinated by the committee.

[Patrick Thompson reported for the Committee on Metropolitan Mission because he had another commitment. For continuity of the minutes that report is recorded with the reports of the other standing committees.]

E. BUDGET AND FINANCE

Jerry Seaton reported for the committee. Motion was sustained that council:

Approve and recommend to Presbytery approval of the following Validated Special Opportunities:

17152	Alma College	\$ 70,000
17151	Presbyterian Village	\$125,000
15728	Palmer Drug Abuse Program	\$ 16,500
	New Church Development of Macomb Township	\$ 30,000

F. PROPERTY AND INVESTMENTS COMMITTEE

Stan King reported for the committee. Motion was sustained that council:

1. Authorize the temporary use of the presbytery's IRS Tax Exempt Number for the Macomb New Church Development.

III. PRESBYTERY STAFF

Executive Presbyter Gehres informed the council of upcoming orientation for commissioners to the General Assembly and about the meeting and visit of the Mission Development Resources Committee of the General Assembly in Detroit on March 18. They were given a tour of mission sites around the presbytery which included projects that receive funding from MDRC as well as some which do not.

IV. ADJUNCT UNITS

A. PRESBYTERIAN WOMEN

Fran Anderson reported on upcoming gatherings and encouraged council members to attend.

B. PRESBYTERIAN MEN

George Irwin reported on the activities and emphases of the Presbyterian Men.

V. SPECIAL COMMITTEES

A. FUNDING FOR UM/ECC BICENTENNIAL PROJECT

Fran Anderson and Stanley King were appointed co-conveners of this special committee.

B. TASK FORCE ON A COVENANT WITH PRESBYTERIAN VILLAGES

Katherine Vernon presented a proposed Institutional Covenant Between The Presbytery of Detroit and Presbyterian Villages of Michigan. Motion was sustained to recommend that presbytery approve the covenant if the way be clear. (Presbyterian Villages is considering approval as well as the presbytery.)

COUNCIL MINUTES, APRIL 12, 1994, page 4

VI. STANDING COMMITTEES

A. METROPOLITAN MISSION

[reported between the Theology & Worship and Budget & Finance reports]

Patrick Thompson reported for the committee and shared information on several items the committee is bringing to the presbytery in April:

1. Endorsement of the Hunger Action Enabler position.
2. Endorsement of the Peace Enabler position.
3. "Covenant for Dialogue for the Presbytery of Detroit" to be used in carrying out the study and dialogue approved by the 205th General Assembly.

B. COMMITTEE ON MINISTRY

Anthony Patrick reported and offered a hearty thanks to the Committee on Church Strategy for cooperation in their joint efforts. The committee is still struggling with coordination of situations which require the involvement of more than one committee. Mr. Patrick shared the business the committee will be bringing to the April presbytery meeting.

C. COMMITTEE ON EVANGELISM

Craig Aue reported on the work of the committee. He highlighted the April 23 workshops and the May 16 Tex Sample Event.

D. COMMITTEE ON MISSION INTERPRETATION AND STEWARDSHIP

Fran Anderson and Tom Fearnside reported for the committee. The committee has planned set of workshops for April 28, and is also following up on pledges and giving to general mission and the Bicentennial Fund.

E. COMMITTEE ON OUTDOOR MINISTRIES

Dick Grant reported camp brochures are available and committee members are available for local church presentations.

F. COMMITTEE ON EDUCATION AND NURTURE

Anna Marie Austin reported on the committee is working on the following events: May 16 is the Tex Sample event, May 20-22 is the High School Canoe Trip, September 17 is Super Saturday, the focus is mission, and a pre-presbytery program in April on Reducing the Risk of Child Sexual Abuse in Your Church.

G. COMMITTEE ON RACIAL ETHNIC CONCERNS

Dorothy Seabrooks reported that the committee is still waiting for the information forms from the presbytery and council committees.

VII. OTHER BUSINESS

A. HANDICAPPED PARKING

A concern on availability of handicapped parking at presbytery meetings was referred to the steering committee.

B. CALVIN (WEST)


Ed Gehres reported on the final service of worship at the Calvin (West) Church and offered thanks to Stan King who has spent many hours working with the church to bring about the merger they requested.

VIII. ADJOURNMENT

There being no further business, the council was adjourned with prayer by Vice-moderator Helen Morrison at 5:00 p.m.

The next meeting of council is Tuesday, May 10, 1994 at 2:30.

ATTEST:


JENNY H. SCHRAM, Stated Clerk

APPENDIX A: Amended Standing Rule 31

Insert the following as Standing Rule G.1.c.:

"c. The Stated Clerk of the General Assembly shall be elected in the manner described in this Standing Rule. No person involved in this procedure as a member of the search commission or the nominating committee or as a person providing staff services to either group, may be considered for nomination to the Office of the Stated Clerk. Nor may any incumbent Stated Clerk eligible for reelection participate in any way in the process described in this Standing Rule.

(1) The 206th General Assembly and every fourth General Assembly thereafter or any General Assembly which meets following the death, incapacitation, or resignation of a Stated Clerk, shall elect a commission from among the commissioners who had seats at that assembly. The commission shall be organized and shall conduct its business in conformity with G-9.0500 of the Book of Order and Standing Rule E.7.

(a) The General Assembly Nominating Committee shall present to the assembly for election as the first order of business on the next to last day of the assembly's session a slate of nominees equal in number to the minimum size required for such a commission (see Book of Order, G-9.0504a).

(b) Nominations from the floor shall be in order following the distribution of the printed list of proposed nominees by the General Assembly Nominating Committee and a declaration by the Moderator that the names are in nomination. Names placed in nomination from the floor shall be in opposition to a particular name placed in nomination by the General Assembly Nominating Committee. More than one person may be placed in nomination from the floor in opposition to a nominee of the General Assembly Nominating Committee.

(2) The search commission shall receive staff services as appointed by the Moderator in consultation with the Committee on the Office of the General Assembly. The commission moderator shall make sure that, upon the election of a Stated Clerk Elect, all papers and records of the commission shall be destroyed except the 'Administrative Log' of the commission (including copies of blank forms), which shall contain no names of persons applying for or being considered for the position of Stated Clerk. This log shall be preserved for the use of the subsequent commission and shall be deposited with the Department of History of the Office of the General Assembly. The commission so established shall have the following duties:

(a) to advertise throughout the church the scheduled election of a Stated Clerk Elect in such ways as the commission shall determine;

(b) to approve and make available a form to be used in submitting nominations or making application;

(c) to receive such forms and to request the completion of appropriate applications or information forms as it shall consider appropriate;

(d) to receive and retain such forms as may be returned by individuals who have been nominated, and to request letters of reference or recommendation from persons listed for such purposes by those suggested for nomination;

(e) to assemble the information forms and related references and recommendations, and to present them without further comment or recommendation to the assembly committee (see Standing Rule G.1.c.(3)).

(3) Sixty days prior to the convening of the General Assembly that shall elect a Stated Clerk Elect, the Moderator of the preceding General Assembly shall appoint from among the persons chosen by one of the presbyteries to be commissioners to that General Assembly the moderator of an Assembly Committee on Nomination of a Stated Clerk Elect. No later than fifteen days after the appointment of the moderator an assembly committee equal in size to the smallest of the assembly committees for that year's assembly shall be chosen by the random selection process (see Standing Rule C.2.) from among the commissioners whose names have been received in the Office of the Stated Clerk. The Assembly Committee on Nomination of a Stated Clerk Elect shall be dissolved upon the election of a Stated Clerk Elect.

(a) The assembly committee so established shall meet as soon as a date and place can be selected. It shall receive at that time the papers assembled by the search commission. No additional papers from applicants for the position of Stated Clerk shall be received by the Assembly Committee on Nomination of a Stated Clerk Elect. The assembly committee moderator shall make sure that, upon the election of a Stated Clerk Elect, all papers, including the minutes or administrative records, correspondence, forms, recommendations, references, or any other papers of any kind, shall be destroyed.

(b) The assembly committee shall establish its meeting schedule and a process for selecting the persons it wishes to interview. The committee may make provision for hearings or interviews during the General Assembly.

(c) Staff services for this committee shall be provided as appointed by the Moderator in consultation with the Committee on the Office of the General Assembly.

(d) At the conclusion of the last business meeting which ends at least forty-eight hours before the time docketed for the election of a Stated Clerk Elect, this committee shall distribute to the commissioners and advisory participants, and shall release to the public generally, no more than two names which it has decided to place in nomination.

(4) When the General Assembly is ready to elect its Stated Clerk Elect, the Assembly Committee on Nomination of a Stated Clerk Elect shall place in nomination the nominee or nominees proposed by it.

(a) The Moderator shall then invite nominations from the floor.

(b) Whether nominated by the assembly committee or from the floor, only one speech shall be made to nominate each nominee. Such speech shall not exceed five minutes in length. There shall be no speech seconding any nomination.

(c) Each nominee shall affirm willingness to serve as Stated Clerk if elected Stated Clerk Elect.

(d) After nominations are closed, each nominee shall be afforded an opportunity to address the General Assembly for a time not to exceed five minutes expressing the nominee's views regarding the functions and work of the Stated Clerk of the General Assembly. The order of speaking shall be determined by lot, the drawing being made by the most recent past moderator present.

(e) The election shall then proceed in the same manner as the election of the Moderator. The Stated Clerk Elect shall take office as soon as practicable after the adjournment of the session of the General Assembly by which elected.

(5) The Stated Clerk Elect shall take the Office of Stated Clerk at the end of the meeting of the General Assembly next following the election of the Stated Clerk Elect without further election.

(a) The duties of the Stated Clerk Elect, after election but before assuming the Office of the Stated Clerk, shall include such duties and responsibilities as may from time to time be delegated by the Stated Clerk to the Stated Clerk Elect.

(b) The Stated Clerk Elect shall be paid for the services provided as Stated Clerk Elect in such amounts as may be negotiated by the Committee on the Office of the General Assembly."

Overture 94- On the HIV/AIDS Crisis and the Church's Response

Whereas, the General Assembly of the Presbyterian Church (U.S.A.), has spoken to the whole church through the various governing bodies since 1986 concerning the HIV/AIDS pandemic; and

Whereas, in 1988 the 200th General Assembly in the significant statement "To Meet AIDS with Grace and Truth" confessed that our own church's response to the AIDS pandemic continues to be tardy in spite of evidence that the rate of HIV infection is predicted to double every nine to twelve months (31.066); and

Whereas, the same General Assembly recommended, presbyteries and congregations should use their human and material resources to respond to the AIDS crisis with support groups, counseling, grants, facilities for recreational activities and community organization of persons with AIDS (31.072,6); and

Whereas, the 200th General Assembly also directed the former Social Justice and Peacemaking Unit to produce educational material; and

Whereas, the 202th General Assembly (1990), in response to several overtures, urged the Church to address the problems facing African-American males and AIDS is a leading cause of death among African-American males ages 24-40; and

Whereas, the 203rd General Assembly (1991) received no less than eight similar overtures concerning the growing need for support and a more comprehensive commitment of the nine ministry units, the lower governing bodies and their churches by assessing and developing actions plans for HIV/AIDS ministries and to report back to the 204th General Assembly (1992) on the actions that had been taken; and

Whereas, through a recommendation to the 205th General Assembly (1993) the former nine unit structure has been redesigned by General Assembly action into three ministry divisions; and

Whereas, through the work of the Presbyterian AIDS Network of the Presbyterian Health, Education and Welfare Association it is clear that some governing bodies and churches have made available to their members the educational materials developed by the former Social Justice and Peacemaking unit and have used the expert consultation services made available through the Presbyterian AIDS Network and the former Social Justice and Peacemaking unit, a majority of governing bodies and churches have not yet utilized the educational materials nor the consultation services available to them; therefore, be it

Resolved, that the Presbytery of of Detroit overtures the 206th General Assembly of the Presbyterian Church (U.S.A.) to

1. encourage and challenge all churches and governing bodies of the Presbyterian Church (U.S.A.) to live out Jesus' ministry of healing love, compassion and justice for all of God's children infected with HIV and AIDS-related diseases through ministries and educational efforts including the request for and use of our denominational education and worship materials and resource persons available to them.

2. instruct the three ministry divisions to review the manner in which they and their sub-divisions are affected and will be affected in the future by the HIV/AIDS crisis and to report on any current and proposed action plans they have in support of all prior General Assembly actions taken with regard to this crisis and to report these actions and plans to the General Assembly over the next three years: 1995, 1996 & 1997.

3. instruct the three ministry through their appropriate sub-divisions to lift up before the next three General Assemblies the accomplishments of their own staff, the lower governing bodies and churches regarding models of ministry and support groups and education programs on behalf of persons and their families living with HIV/AIDS

INSTITUTIONAL COVENANT
Between
The Presbytery of Detroit
and
Presbyterian Villages of Michigan

The Presbytery of Detroit (Presbytery) and Presbyterian Villages of Michigan (Villages) based on a desire to describe and define their mutual relationship(s) have entered into this Institutional Covenant as of this _____ day of _____, 1994.

The Presbytery of Detroit covenants that it will:

- recognize the Villages as an ongoing validated mission and ministry of the Churches of the Presbytery and endorse the Villages as a continuing Validated Special Opportunity (VSO);
- refer prospective residents to the Villages, as appropriate;
- encourage the ministers and churches in the Presbytery to be supportive of the Villages' ministry and to develop relationships with individual Villages, including assistance with Bible studies, worship services, musical programs, etc.;
- assist in the dissemination of information regarding the Villages (e.g. literature tables at Presbytery meetings, mailing lists of pastors/elders/deacons);
- when appropriate, actively participate in the Villages' strategic planning efforts;
- encourage constituents to pursue volunteer opportunities with the Villages;
- identify potential candidate names to be considered for Villages' future Board membership needs;

The Villages covenant that it will:

- keep the Presbytery informed of ongoing plans, developments and activities through various means, including an annual written report to Presbytery Council and periodic verbal reports to Presbytery meetings;
- advise the Presbytery of its strategic planning efforts and solicit active participation, involvement and input;
- provide for priority admission status in the Villages for members of Presbyterian (U.S.A.) Churches;
- promote diverse volunteer service opportunities for members of churches in the Presbytery;
- inform the Presbytery regarding its Board leadership needs and encourage the submission of candidate names to the Villages' Board Development Committee;

- whenever possible, make its physical and human resources available to assist the Presbytery (e.g. meeting/conference space, staff resources);
- be available to consult with local churches that desire to provide non-institutional outreach senior services;
- provide periodic educational, leadership and advocacy programming concerning aging related issues, and;
- consult with and seek the agreement of the Presbytery regarding fund-raising initiatives as follows:
 - a. seek the agreement of the Presbytery Council prior to any solicitation of direct congregational support beyond that authorized by the VSO;
 - b. consult with, and obtain the agreement of, the Presbytery Council prior to engaging in non-recurring major fund-raising efforts through churches of the Presbytery;
 - c. report annually to the Presbytery Council the totals of gifts received from:
 - 1) congregations of the Presbytery; and from
 - 2) individual donors from congregations within the Presbytery who may be approached by the Villages without prior consultation or agreement by the Presbytery.
- keep Presbyterian churches informed of potential facility developments in their local communities.

The above covenants may be amended from time to time in the mutual interests of the parties and their shared ministry to older persons.

Approved By:

Presbyterian Villages of Michigan

Presbytery of Detroit

Revision of Draft (10/14/93) by RLM, prepared by Presbytery Task Force April, 1994.

PRESBYTERY OF DETROIT

CORRECTED MINIMUM COMPENSATION - 1994

COMPENSATION	ASSOCIATE PASTOR/ ENTRY LEVEL		PASTOR	
	With MANSE	W/O	With MANSE	W/O
1. Minimum Cash Salary	\$20,058		\$26,700	
1a. Deferred Compensation if given				
2. Fair Rental Value of Manse (30% of 1+1a)	\$6,018		\$8,010	
*3. Housing Allowance-if no manse				
#4. Utility Allowance				
5. MINIMUM TOTAL SALARY + HOUSING	\$26,076	\$24,069	\$34,710	\$32,012
*6. Social Security 7.65% of line 5	\$1,995	\$1,841	\$2,555	\$2,450
7. MINIMUM BASIC COMPENSATION lines 5 + 6	\$28,071	\$25,910	\$37,365	\$34,462
BENEFITS				
8. Pension Plan 28% of line 7	\$7,860	\$7,255	\$10,463	\$9,550
9. Medical Deductible: 1 1/2% for single; 3% member plus dependents	\$422/ \$843	\$389/ \$778	\$561/ \$1,121	\$517/ \$1,034
10. MINIMUM BASIC BENEFITS	\$8,282/ \$8,703	\$7,644/ \$8,033	\$11,024/ \$11,584	\$10,167/ \$10,684
EXPENSES				
11. Auto/Travel - \$0.28 per mile	@	@	@	@
12. Study Leave	\$350	\$350	\$350	\$350
13. MINIMUM EXPENSES	\$350 +@	\$350 +@	\$350 +@	\$350 @
14. MINIMUM TOTAL BASIC PACKAGE lines 7 + 10 + 13	\$36,703/ \$37,124	\$33,904/ \$34,293	\$48,739/ \$49,299	\$44,979/ \$45,496

NOTES

- 1a. Deferred Compensation is not required for minimum package but if given, it must be added in to figure line 5.
- * If a pastor pays own housing, there is a tax advantage in designating part of it as housing allowance. Utilities should be included in housing allowance in this case. The smaller of (1) the allowance, (2) actual expenses, (3) fair rental value of a comparable house. Therefore (1) should be at least as great as (2) or (3) are expected to be.
- # Utility Allowance: If pastor pays own utilities in a manse, there can be a tax advantage if after calculating line 4, utility cost is subtracted from 1 and added in at line 4.
- @ Auto to be negotiated with pastor, using \$0.28/mile. @ is added to totals.

ALL CURRENT CALLS MEETING OR EXCEEDING MINIMUM, RECOMMEND AN INCREASE OF 3%.

The 205th General assembly has called upon governing bodies of the church to be engaged in the discipline of open, diligent, prayerful study and dialogue on the issues of human sexual behavior and orientation as they relate to membership, ministry, and ordination within the Presbyterian Church (U.S.A.), with careful attention to listening with the particular contextual setting of its ministry to the insights of any who may find themselves aggrieved by current practices, policies, or laws relating to homosexuality and membership, ministry, and ordination in the church. It has also said, "before seeking such insights, each governing below the General Assembly shall take care to address the serious problem of how to insure a climate for dialogue that is open and non-incriminating, and that would not result in jeopardizing the reputation or standing of any partner in dialogue. It is therefore proposed that the Presbytery of Detroit adopt the following covenant:

COVENANT FOR DIALOGUE FOR THE PRESBYTERY OF DETROIT

As participants in the discipline of "open, diligent, prayerful study and dialogue" on the issues of sexual orientation as they relate to membership, ministry, and ordination within the Presbyterian Church (U.S.A.):

1. We agree to remain prayerful and open to the workings of the Holy Spirit within this process.
2. We agree not to initiate any disciplinary case against any person who participates in such study and dialogue when such action would be based solely upon the current policy of the Church which prohibits the ordination of lesbian and gay people as Deacons, Elders, and Ministers of the Word and Sacrament.
3. We agree not to initiate any remedial case against any Session or the Presbytery for failure to initiate such a disciplinary case against a participating person.

This covenant is adopted in order to "assure a climate for dialogue which is open and non-incriminating and in order to assure that no testimony given by any person will result in jeopardizing the reputation or standing of any partner in dialogue."

Upon adoption, this covenant shall be included in all announcements of study and dialogue events.

Friday, May 20, 1994

EDUCATIONAL SYMPOSIUM:

"How does the Church Affect the Lives of Gay & Lesbian People?"

Rev. Jane Spahr, with
Responders from
Affirmations
Wellness, Inc. - Barbara Murray
PFLAG - Harriet Dart

8pm,
Jefferson Avenue Presbyterian Church
8625 E. Jefferson
Detroit

Saturday, May 21, 1994

CELEBRATION OF INCLUSION:

"An Afternoon of Sharing & Affirmation"

Rev. Jane Spahr,

2:00pm,
Northside Presbyterian Church
1679 Broadway (just off Plymouth Rd.)
Ann Arbor

Sunday, May 22, 1994

PENTECOST WORSHIP SERVICE:

Rev. Jane Spahr preaching

10am - 12 noon
Drayton Avenue Presbyterian Church
2441 Pincrest (=9-1/2 Mile, E. of
Livernois)
Ferndale

EDUCATIONAL SYMPOSIUM:

"How does the Church Affect the Lives of Gay & Lesbian People?"

Rev. Jane Spahr, with
Responders from:
Affirmations
Triangle Foundation -
Jeff Montgomery
PFLAG - Harriet Dart

3pm
Greenfield Presbyterian Church
2312 Greenfield (btw. 11- & 12-Mile Rd)
Berkley

**11th ANNUAL HIV/AIDS
CANDLELIGHT VIGIL**
"Holding the Light in Unity"

Rev. Jane Spahr, Rabbi Arnie Sleutelberg,
Sister Marilyn Bergt, Rev. Jim Beates

7pm
Temple Israel
5725 Walnut Lake Road (= 16-Mile)
W. Bloomfield (btw. Fmgtn & DrakeRds.)

Monday, May 23, 1994

ECUMENICAL FORUM:

Rev. Jane Spahr, Melanie Morrison

7:30pm,
Presbyterian Church of Okemos
2258 Bennett Road
Okemos

Tuesday, May 24, 1994

**LUNCHEON FOR PASTORS &
CHRISTIAN EDUCATORS**

Informal dialogue.

11:30am
Joslyn Ave. Presbyterian Church
1106 Joslyn Ave. (3 mi. S. of I-75)
Pontiac

PRE-PRESBYTERY DIALOGUE:

A Discussion of the Merits of Ordination
of Gay & Lesbian People

Rev. Jane Spahr, Rev. Virgil Jones,
Rev. Sandra McClinton, Elder Al Warren

2:30pm
First Presbyterian Church of Pontiac
99 Wayne (at Huron St. = M-59)
Pontiac (in downtown Pontiac)

DETROIT PRESBYTERY MEETING

Rev. Spahr participating, including
"Issues of Concern"

5:30pm
First Presbyterian Church of Pontiac
(see above)

MINUTES OF THE MAY 24, 1994 STATED MEETING
 PRESBYTERY OF DETROIT
 GATHERED AS THE BODY OF CHRIST
 FIRST PRESBYTERIAN CHURCH, PONTIAC
 I. GATHERED AS THE PEOPLE OF GOD

A. THE MODERATOR

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, May 24, 1994, at 5:30 p.m. at the First Presbyterian Church Pontiac, Michigan. The meeting was opened with prayer by Peter Smith, Moderator.

Laura Walsh was appointed Assistant to the Stated Clerk. New commissioners and ministers were welcomed by Moderator Smith.

B. THE STATED CLERK

Stated Clerk Jenny Schram presented Part I of her report and motions were sustained that Presbytery:

1. DOCKET. Adopt the docket as amended.

Amendment was sustained to add 15 minutes for a response to Moments of Seeking Understanding (Yes-88, No-68).

Amendment was passed to add five minutes to allow the Rev. Janie Spahr to respond to the response (Yes-94, No-65).

2. EXCUSES. Excuse all continuing members of the presbytery and elder commissioners members of Council who have asked to be excused. The complete roll is found in Attachment One.
3. CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the presbytery and who register on the enrollment sheet for corresponding members.

C. WELCOME FROM HOST CHURCH

The Rev. Rosalie Glover welcomed the Presbytery to First Presbyterian Church, Pontiac.

II. MOMENTS OF CELEBRATION AND REMEMBRANCE (Part I)

A. JOYS AND CONCERNS

Members of presbytery lifted up and shared the joys and concerns that were experienced during the past month.

B. RECOGNITION OF RETIREMENT: THE REV. DR. JAMES ANDERSON

The Rev. Anne Schaefer and Elder Gordon Robertson spoke in honor of the ministry of the Rev. James Anderson as he retires as pastor of the Kirk in the Hills Presbyterian Church, Bloomfield Hills. They praised Mr. Anderson for his leadership ability, his preaching skills, and for being a wonderful pastor. Moderator Smith presented a Certificate of Honorable Retirement to Mr. Anderson.

C. "COMMITMENT TO PEACEMAKING" RECOGNITIONS

Jim Beates, Peace Enabler, recognized the following churches for adopting the "Commitment to Peacemaking": Sterling Heights, Utica; Wayne, First; Southfield; Grosse Pointe Woods; Fort Gratiot, Lakeshore. Ken Smith, Chair Social Justice and Peacemaking Focus Group, presented certificates from the General Assembly to representatives of the churches.

D. COMMISSIONING OF GENERAL ASSEMBLY COMMISSIONERS

Stated Clerk Jenny Schram and Executive Presbyter Edward Gehres presided at the commissioning ceremony for the Commissioners to the 206th General Assembly. The commissioners affirmed their willingness to serve the presbytery and the larger church at the General Assembly and the presbytery pledged to support the commissioners with prayer.

PRESBYTRERY MINUTES, MAY 24, 1994, page 2

Jenny Schram announced that the Presbytery of Detroit through Presbyterian Women in the Presbytery of Detroit will receive the presbytery level recognition at the General Assembly from the Ecumenical Decade In Solidarity With Women Committee in appreciation and recognition of the "Four Red Thread Projects" that support women and children who are homeless or battered individuals.

III. BUSINESS TO ADOPTED BY MOTION AND DEBATE

Associate Executive Clarisa Piecuch lead the presbytery in a moment of prayer incorporating Psalm 46 in the prayer.

A. THE STATED CLERK

Stated Clerk Jenny Schram presented Part II of her report.

1. MINUTES. Motion was sustained to approve the minutes of April 26, 1994.
2. TRANSFERS COMPLETED. Information was received that the following transfers were completed:
 - a. to the Presbytery of Detroit
Eldon Beery

B. THE TREASURER

Treasurer Wilma Dellinger presented the printed balance sheet of April 30, 1994. She asked the presbyters to continue their stewardship of mission giving through the summer and fall. Wilma Dellinger requested that as the churches plan their budgets for 1995 that they consider our church's connectional system and support it. A motion was sustained to receive the report of the treasurer.

C. THE COUNCIL

Lawrence Van Til reported for the council. Motions were sustained that presbytery:

1. Receive the minutes of the May 10, 1994 meeting of Council as the record of all that occurred in that meeting and order them printed as an appendix to the minutes. (Appendix A).
2. Set \$5.67 as the presbytery portion of the 1995 per capita. Jack Seitz and Jerry Seaton made a presentation in regards to the rationale for the presbytery portion of the 1995 per capita.
3. Approve the sale of the Calvin (West) Church property (Lots 61 through 68 inclusive, lot 77 through 84 inclusive, and all of the vacated portion of Ashton Avenue and all of the vacated alley adjoining any of the referenced lots, Rosemont Forrest Subdivision, Liber 71, page 18 of Plats, Wayne County Records, also known as 14221 Southfield, including all improvements and appurtenances) to the New St. Luke Missionary Baptist Church of Detroit for \$875,000; with \$25,000 in deposit, \$175,000 on or before June 28, 1994, and the remainder (\$675,000) by closing September 30, 1994.
4. Authorize the sale of the Calvin, West manse for \$65,000.

FOR INFORMATION

5. The Council advises the presbytery that it cannot deal with anonymous letters or allegations. If a church or individual has an issue they feel need to be dealt with, the letter detailing the issue must be signed.
6. The Steering Committee of Council invited the presbytery to a Special Event concerning the Re-Imagining Conference held in November 1993. It will be held at Birmingham, First on Tuesday, May 31, 1994, at 7:30pm-9:00pm.

D. COMMITTEE ON NOMINATIONS

Paul Winslow reported for the committee. Following opportunity for nominations from the floor, motions were sustained that presbytery nominate:

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to Synod of the Covenant Nominating Committee
 Class of 1997 Elder Helen Morrison, Grosse Ile
 and elect
Committee on Ministry
 Class of 1996 The Rev. Linda Burger
Committee on Property and Investments
 Class of 1994 Elder Martha Roland, Birmingham, First

The committee distributed nomination forms and a listing of committee responsibilities. Nomination forms for commissioners to the 1995 General Assembly will be sent to churches and should be submitted by July 31, 1994.

E. COMMITTEE ON MINISTRY

William Rumsey reported for the committee. Motions were sustained that presbytery:

CALLS, DISSOLUTIONS, TRANSFERS

1. Approve the call of Kirk in the Hills, Bloomfield Hills, to David J. Hanna as Associate Pastor, effective June 20, 1994, with the following terms: Salary \$19,600; Housing \$8,400; Pension \$8,440; Auto allowance \$2,500; Medical deductible \$420; Study allowance \$1,800; Furnishings allowance \$1,000; moving expenses; one month vacation (including 4 Sundays); two weeks study leave. AA/EEO guidelines of the denomination have been followed during the search process.
 Enroll Mr. Hanna as a member of Detroit Presbytery upon ordination.
2. Approve the call of First Church, Royal Oak, to Charles R. Blasdell as Associate Pastor, effective June 15, 1994, with the following terms: Salary \$20,058; Housing \$6,100; Auto allowance \$1,000; pension \$7,884; Book allowance \$500; Medical deductible \$800; FICA \$2,000; Study allowance \$500; Moving expenses; one month vacation, including 4 Sundays; two weeks study leave. AA/EEO guidelines of the denomination have been followed during the search process.
 Enroll Mr. Blasdell as a member of Detroit Presbytery upon ordination and receipt of his credentials from National Capital Presbytery.
3. Approve the call of Calvary Church, Detroit, to the Rev. Kevin R. Johnson, as pastor, effective May 30, 1994, with the following terms: Salary \$23,700; Housing \$8,010; FICA \$2,426; Pension \$9,558; Auto allowance \$3,000; Medical deductible \$1,020; Study allowance \$350; one month vacation, including 4 Sundays; two weeks study leave, including 2 Sundays. AA/EEO guidelines of the denomination have been followed during the search process.
4. Approve the call of Lakeshore Church, Fort Gratiot, to the Rev. William N. Wingrove, as pastor, effective July 1, 1994, with the following terms: Salary \$27,000; Housing \$8,100; Medical Insurance \$1,134; FICA \$2,685; Pension \$10,580; Travel \$.28/mile; Study allowance \$350; Moving costs \$4,000; one month vacation, including 4 Sundays; two weeks study leave, including 2 Sundays. AA/EEO guidelines of the denomination have been followed during the search process.
 Enroll Mr. Wingrove as a member of the Detroit Presbytery upon receipt of his credentials from Pittsburgh Presbytery.
5. Concur with the request of Kirk in the Hills, Bloomfield Hills, to grant the Rev. James Anderson the status of Pastor Emeritus.
6. Approve Parish Associate relationship between First Church, Birmingham, and the Rev. Kathryn Thoresen, contingent upon notification of financial terms.
7. Transfer the Rev. Sherwood Anderson to the Presbytery of Whitewater Valley, effective May 1, 1994, at their request.

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8. Approve the call of First Church, Wyandotte, to the Rev. Barry D. Sweet, as Pastor, effective July 23, 1994, with the following terms: Salary \$27,500; Fair market value of manse \$8,250; Utilities allowance \$2,000; Pension \$11,378; Medical deductible \$1,219; FICA \$2,888; Auto allowance \$.28/mile; Book allowance \$200; Moving costs \$3,000; Study allowance \$600; Manse decorating allowance \$1,500; One month vacation, including 4 Sundays; Two weeks study leave, including 2 Sundays. AA/EEO guidelines of the denomination have been followed during the search process.
Enroll Mr. Sweet as a member of Detroit Presbytery upon receipt of his credentials from Lake Huron Presbytery.

INTERIMS AND STATED SUPPLIES

9. Approve the Covenant for Intentional Interim Ministry between Littlefield Church, Dearborn, and the Rev. Carol Wood for 12 months, effective June 15, 1994, with the following terms: Salary \$20,914; Housing \$11,502; FICA \$2,480; Pension \$9,770; Travel/auto allowance \$3,500; Study allowance \$400; Reimbursement medical deductible \$1,047; Dental \$230; one month vacation, including 4 Sundays; two weeks study leave.

OTHER BUSINESS

10. Suspend the provision of the Sexual Misconduct Policy which directs that the accuser must meet with the accused until policy is voted on in September.
11. Grant the Rev. John Thomas Campbell, Director of Training, Samaritan Care Center and a member of the Presbytery of Lake Huron, permission to labor within the bounds of Detroit Presbytery.

IV. ORDER OF THE DAY - WORSHIP

Worship was led by members of the Theology and Worship Committee. The Scripture Lessons were proverbs 4:1-27, 1 John 4:7-21, and Matthew 11:7-15. Reflections on the Word were given by the Rev. Dixon Junkin, Associate for Discipleship and Spirituality, Presbyterian Church, (U.S.A.). Communion was served.

V. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE (PART II)

A. COMMITTEE ON PREPARATION FOR MINISTRY

Steve Melde reported for the committee.

1. Information was shared the the following individuals have had an annual consultation (G-14.03091) and that the committee voted to continue them in the status indicated:
Linda Holderedge, Inquirer
Iris Tucker-Lloyd, Candidate
Douglas Denne, Candidate
2. Upon recommendation of the committee, presentation of a statement of faith, and opportunity being given for questions from the presbytery, a motion was sustained that Margie Osborn (Port Huron, First) be enrolled as a candidate under the care of the presbytery. Moderator Smith asked the constitutional questions of Margie Osborn. She answered in the affirmative. After reading from Micah 6:6-8, Moderator Smith charged the new candidate and led the presbytery in prayer.

B. COMMITTEE ON METROPOLITAN MISSION

Patrick Thompson reported for the committee. Motions were sustained that presbytery:

1. Recommend the Covenant for Dialogue (adopted by Presbytery April 1994) as a model to the sessions of the presbytery for adoption and use by the churches of the presbytery in dialogue events they sponsor in response to the action of the 205th General Assembly

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(three-year study of homosexuality and ordination through the 208th General Assembly, 1996).

2. Authorize the Metropolitan Mission Committee and its Hunger Task Force to complete Project Appraisals as requested by the General Assembly Hunger Program for:
 1. Hunger Action Coalition for Southeastern Michigan
 2. TAP Food Program
 3. Youth on the Move for Jesus Christ

Vice Moderator Morrison assumed the duties of moderating the meeting.

C. COMMITTEE ON CHURCH STRATEGY

Gretchen Denton reported for the committee. Motions were sustained that presbytery:

1. Approve the name Church of the Covenant, Presbyterian Church (U.S.A.) for the Macomb Township NCD.
2. Authorize the Church Strategy Committee to develop guidelines for the use of the Calvin West sale proceeds designated for use in urban ministry, with representation from appropriate presbytery bodies including, but not limited to Metropolitan Mission and Evangelism Committees, and that no funds be committed or disbursed until these guidelines are approved by presbytery.

An amendment to strike "for use of the Calvin West Sale proceeds" from the motion was defeated.

VI. REPORT OF THE EXECUTIVE PRESBYTER

Executive Presbyter Gehres discussed a letter from James Andrews, Stated Clerk of the General Assembly, which addressed the Re-Imagining Conference, and resulting fall-out from the conference and what is happening across and within the church. The letter is a well-balanced reflection that discusses what is happening in the church as we try to dialogue but sometimes end up fighting and arguing.

Mr. Gehres reflected on the celebration of the Day of Pentecost. He wondered, and challenged the presbytery to wonder, what would be the response if tongues of fire appeared over the heads of the elected officers and staff of the Presbytery of Detroit or over the heads of the General Assembly Commissioners. How would we respond if there were a mighty wind rushing here and we could understand the language of our ancestors? Would we argue whether it was fire or fumes; whether it was the movement of the Spirit or some tricky hologram? Mr. Gehres raised the question because he believes that the Spirit of God is moving deeply in our midst and we often think that it is fumes.

Mr. Gehres shared a deep concern for relationships between the levels of our denomination. He sees in this presbytery the tremendous potential represented in the faces of the persons gathered here and in the churches. Mr. Gehres believes that at times we get caught up in arguments and miss the movement of the Spirit. There are a lot of new things happening in our presbytery. A sampling of new things were lifted up and celebrated.

Peter Smith resumed moderating the meeting.

VII. MOMENTS OF CELEBRATION AND REMEMBRANCE (PART II)

A. RECOGNITION OF THE MINISTRY OF CALVIN, WEST CHURCH

William Schram began the remembrance of the ministry of the Calvin (West) Presbyterian Church of Detroit. He introduced Donald Brownell who shared some of the history and life of Calvin (West). The church was organized in 1924 and has had a history of ministry in its community. The pastors who led the Calvin (West) Church were remembered. John Goodenow, former clerk of session of Calvin (West) read a list of seven members of Calvin (West) who became Ministers of Word and Sacrament.

Moderator Smith led the presbytery in prayer celebrating the ministry of Calvin (West) Church and for the continuing ministry of these individuals in their new church home with Westminster Church of Detroit.

VIII. MOMENTS OF SEEKING UNDERSTANDING

A. HOMOSEXUALITY AND THE CHURCH TASK FORCE: CONTINUING THE DIALOGUE

Kenneth Smith introduced Brian Hamilton and Peter Boeve who shared what transpired at two of the weekend events with the Rev. Janie Spahr.

Ms. Spahr then spoke about the different events that she was a part of here. She told of her ministry to and for gay and lesbian persons. She related the pain experienced by many homosexual persons and their families and the impact that has had on her ministry. Ken Collinson presented a gift from the Metropolitan Mission Committee to Janie Spahr.

B. RESPONSE TO SEEKING UNDERSTANDING

Paul Irwin spoke as a responder to the message of Janie Spahr. He raised a concern about the issue of homosexual behavior and scriptural teachings and affirmed the denomination's position on the ordination of homosexuals.

Clark Cowden affirmed the denomination's stand on the ordination of homosexual persons. He stated that the questioned behaviors are listed in the Scriptures with other sins and asked the question: Is it fair to pull one behavior out and say that it is ok? He stated that there is no Scripture that says that homosexual behavior is good, that homosexual behavior are God's will for someone's life. There are no Scriptures saying homosexuality is a gift from God so there is reasonable doubt that is raised. Jesus shows us that it is possible to love someone without approving of their behavior.

RESPONSE BY REV. SPAHR

Janie Spahr reiterated her position on this issue. She stated that the question is not behavior but sexual orientation persons.

IX. ADJOURNMENT

There being no further business to come before the presbytery, the meeting was adjourned at 10:26 p.m. with a charge and benediction given by Moderator Smith.

The next stated meeting of presbytery will convene Tuesday, June 28, 1994, at the St. James Presbyterian Church, Redford, at 5:30 pm.

ATTEST:

Jenny Schram
JENNY SCHRAM, Stated Clerk
MARDRED SMITH, Recording Clerk

ATTACHMENT ONE: THE ROLL

APPENDIX A: COUNCIL MINUTES, 5/10/94

ATTACHMENT ONE: THE ROLL

A. SUMMARY OF THE ROLL

ROLL OF PRESBYTERY FOR MAY 24, 1994

CHURCHES: of 92 churches, 67 were represented and 25 were not.

COMMISSIONERS: of 172 eligible commissioners, 120 enrolled, and 52 did not.

OTHER ELDERS (Officers, Members of Council):

Of 23 total 15 were present, of whom 2 were counted as commissioners, leaving 13 as the unduplicated count. 3 were excused and 5 were absent.

MINISTERS: Of the 173 non-retired ministers on the combined rolls of active members and members at-large, 96 were present, 37 were excused and 40 were absent.

Of the 62 retired ministers on the roll, 7 were present and 55 were excused.

SUMMARY: VOTING MEMBERS PRESENT

120 Elder Commissioners

+ 13 Other Elders

+ 96 Non-retired Ministers

+ 7 Retired Ministers

= 236 voting members present

(of 431 eligible voting members)

2 Corresponding members present

B. ROLL OF COMMISSIONERS AND CHURCHES

ALLEN PARK, Allen Park.....1 CELIA EGLAND
 2 BEVERLY ALLEY
 3 BILL CAYO
 4 TOM MARTIN
 5 _____
 ANN ARBOR, Calvary.....1 CARL MERRILL
 ANN ARBOR, First.....1 LINDA SPECK
 2 RUTH BARNARD
 3 MARTHA KREHBIEL
 4 ELIZABETH CAMP
 5 BILL PARKER
 ANN ARBOR, Northside.....1 not represented
 ANN ARBOR, Westminster.....1 STAN HOFFMAN
 2 MARY HOFFMAN
 AUBURN HILLS, Auburn Hills...1 JOHN HAYNES
 BELLEVILLE, Belleville.....1 CONNIE ETTER
 BERKLEY, Greenfield.....1 not represented
 BIRMINGHAM, First.....1 GLENISE TYNDALL
 2 BARB KREGER
 3 EUNICE RAAR
 4 JIM TREECE
 5 LOIS POSTON
 BIRMINGHAM, Northbrook.....1 ART ROSE
 2 _____
 3 _____
 BLOOMFIELD HILLS, Kirk/Hills..1 GORDON ROBERTSON
 2 VAL CARRAH
 3 ROBERT FREDERICKS
 4 MARIAN DRESSLER
 5 BILL ROBERTSON
 6 BILL MADDOCK
 BRIGHTON, First.....1 GEORGE OTTO
 2 SANDRA NEWBERRY
 3 NANCY LIVINGOOD
 CANTON, GENEVA.....1 not represented
 2 _____
 CLARKSTON, Sashabaw.....1 not represented
 CLINTON TWP, Peace.....1 not represented
 DEARBORN, Cherry Hill.....1 PHYLLIS HUNT
 2 MIKE HOLDERBY
 3 _____
 DEARBORN, Dearborn Woods.....1 ALAN ENGLE
 DEARBORN, First.....1 JACK CALLAN
 2 JOHN SEITZ
 3 JERRY ROSE
 4 _____
 DEARBORN, Littlefield.....1 BEN HYLKEMA
 DEARBORN HTS, St. Andrew's...1 not represented
 DETROIT, Broadstreet.....1 VIVIAN GLENN
 2 _____
 DETROIT, Calvary.....1 BEVERLY KNOX
 2 DARRYL ROBINSON
 DETROIT, Calvin East.....1 not represented
 DETROIT, First.....1 not represented
 DETROIT, Fort Street.....1 MARCIA HILLHENCH
 2 BOB JACKMAN
 DETROIT, Grandale/Master.....1 not represented
 2 _____
 DETROIT, Gratiot Avenue.....1 not represented
 2 _____
 DETROIT, Hope.....1 BERNARD WALKER
 2 JOANNE HIGGINS
 DETROIT, Jefferson Avenue....1 PETER ALLAN
 2 _____

DETROIT, Redford.....1 FRANK HEATH
 2 REX MARSHALL
 DETROIT, Southwest.....1 GLYNES GRAHAM
 DETROIT, St. John's.....1 JOSEPH GERMAN
 2 DAVID HARMON
 DETROIT, Trinity Community...1 ALICE MARSHALL
 2 DOUGLAS BROTHERS
 DETROIT, Trumbull Avenue.....1 not represented
 2 _____
 DETROIT, Westminster.....1 MARGARET WHITEHEAD
 2 _____
 3 _____
 DETROIT, Woodward/Covenant...1 not represented
 EASTPOINTE, Covenant.....1 BOB PFLAUM
 ECORSE, Ecorse.....1 RONALD SHEAL
 FARMINGTON, First.....1 GERALD HOWE
 2 _____
 FERNDALE, Drayton Avenue.....1 PAUL RANKIN
 FORT GRATIOT, Lakeshore.....1 not represented
 GARDEN CITY, Garden City.....1 WENDELIN HUGHES
 2 LORNE MCDUGALL
 GROSSE ILE, Grosse Ile.....1 WILLIAM RITO
 2 PATRICIA NORDSTROM
 GROSSE POINTE, Memorial.....1 MARY GRACE ADAMS
 2 GLENN PETERS
 3 JOE JOHNSTON
 4 GARY DOUGL
 5 SUSAN MOZENA
 GROSSE POINTE WOODS, Woods...1 EDWARD CHASE
 2 CLARENCE HONKANAN
 3 _____
 HIGHLAND PARK, Park.....1 HELEN HOWE
 2 MARIE HUGHLEY
 HOWELL, First.....1 RONALD DEVRIES
 2 _____
 LINCOLN PARK, Lincoln Park...1 CAROL HORN
 LIVONIA, Rosedale Gardens....1 not represented
 2 _____
 LIVONIA, St. Paul's.....1 GEORGE IRWIN
 2 NORM SKEIRIK
 3 JO ANN MOSER
 LIVONIA, St. Timothy's.....1 PAUL STIEG
 MILAN, Peoples.....1 PAM CRISONAN
 MILFORD, Milford.....1 KATHY VOORHEIS
 2 JEANIE MATSON
 MT. CLEMENS, First.....1 ED POKRZYMSKI
 2 _____
 3 _____
 NORTHVILLE, First.....1 not represented
 2 _____
 3 _____
 NOVI, Faith.....1 GLARK FORTUNE
 2 _____
 ORCHARD LAKE, Community.....1 MARY VBRUNSHY
 2 JERRY STEPHENS
 3 _____
 4 _____
 PLYMOUTH, First.....1 DICK HOERNER
 2 SOUG RICHTER
 3 _____
 4 _____
 PONTIAC, First.....1 CORENNA ALDRICH
 2 MARIA SAWYER
 PONTIAC, Joslyn Avenue.....1 FRANCES HOISINGTON
 PORT HURON, First.....1 BETTY SMITH
 2 HOWARD BORGMAN

PORT HURON, Westminster.....1 not represented
 REDFORD, St. James.....1 not represented
 ROCHESTER, University.....1 LISA ARBUCKLE
 2 BEVERLY AITKEN
 3 LAURA BELL
 ROSEVILLE, Erin.....1 EUNICE MARTIN
 2 _____
 ROYAL OAK, Christ Memorial...1 not represented
 ROYAL OAK, First.....1 ADAIR CALDER
 2 JUDY PUGH
 3 MARGARET GARRETT
 4 KEN LEE
 5 JACK KIRBY
 ROYAL OAK, Hope Korean.....1 not represented
 ROYAL OAK, Starr.....1 LAURA HAHN
 SALLINE, First.....1 KAREN COLLINS
 SHELBY TOWNSHIP, St. Thomas...1 not represented
 SOUTH LYON, First.....1 JOANN CROOK
 SOUTHFIELD, Korean.....1 YOUNG HO LEE
 2 HEUNG KI KIM
 3 _____
 SOUTHFIELD, Southfield.....1 MARY ALICE SHROSBRI
 2 MARY RITZENTHALER
 ST. CLAIR SHORES, Heritage...1 WALT PEUEGAR
 ST. CLAIR SHORES, Lake Shore..1 not represented
 2 _____
 STERLING HEIGHTS, Utica.....1 MICHAEL KRUIZ
 TAYLOR, Southminster.....1 FERN HCKINNEY
 TROY, First.....1 DAN BROOKS
 2 ELIZABETH TELFER
 TROY, Northminster.....1 JAMES CARGILL
 WALLED LAKE, Crossroads.....1 GEORGE CASENIISER
 WARREN, Celtic Cross.....1 IRENE LOWIEWE
 WARREN, First.....1 MARC ROZMAN
 WATERFORD, Atonement.....1 not represented
 WATERFORD, Community.....1 JOYCE LOVE
 2 ROBIN EIHTUG
 WATERFORD, Lakeland.....1 HILDRED MOULTON
 WAYNE, First.....1 JOHN KAYGANICH
 W. BLOOMFIELD, Church/Savior..1 not represented
 WESTLAND, Kirk of Our Savior..1 not represented
 WHITE LAKE, White Lake.....1 PAUL FOT
 WYANDOTTE, Wyandotte.....1 CHARLES RICE
 YPSILANTI, First.....1 not represented
 2 _____

D. MINISTER'S ATTENDANCE: ACTIVE ROLL AND MEMBERS AT LARGE

RETIRED MINISTERS

E-ANDERSON, SHERWOOD (HR)
 P-BERRY, ELDON (HR)
 E-BRAND, J. KENNETH (HR)
 E-BRASUR, LLOYD (HR)
 P-CALDWELL, MARK (HR)
 E-CANNON, JAMES A., SR. (HR)
 E-CLYDE, J. DOUGLAS (HR)
 E-COBLEIGH, GERALD R. (HR)
 E-COTTER, LEE M. (HR)
 E-CROSS, PAUL D. (HR)
 E-DICKSON, ROBERT L. (HR)
 E-DOTSON, PAUL R. (HR)
 E-ELLENS, J. HAROLD P. (HR)
 E-FERRY, WILLIAM H. (HR)
 E-FREDSSELL, HAROLD F. (HR)
 E-FREEDMAN, DAVID ROEL (HR)
 E-GEIDER, CARL R. (HR)
 E-GEISSINGER, HARRY L. (HR)
 P-GEFFORD, WILLIAM G. (HR)
 E-GILLETTE, GEORGE P. (HR)
 E-GILLIS, PAUL M. (HR)
 P-HAWLEY, RALPH J. (HR)
 E-HERSHEY, GALEN E. (HR)
 E-HILLEGONDS, WILLIAM C. (HR)
 E-HORSTMAN, HENRI E. (HR)
 E-THIRTE, A. DALE (HR)
 E-JANSSEN, ANDREW L. (HR)
 P-KEEBLER, ROLAND E. (HR)
 E-KIM, T. ANDREW (HR)
 E-KIND, GEORGE E. (HR)
 E-KIRKMAN, THOMAS W., JR. (HR)
 E-LAMBERT, ROY P. (HR)
 E-LAMPE, WILLARD V. (HR)
 E-LINDSEY, ROBERT L. (HR)
 E-LORLEY, RAYMOND W. (HR)
 E-McDONALD, JOSEPH R. (HR)
 E-McINNIS, JOHN D. (HR)
 E-NAGEZ, PHILIP R. (HR)
 E-NARLOW, ROBERT J. (HR)
 E-NARVIN, FRANK C., JR. (HR)
 E-McLEISTER, WILLIAM, II (HR)
 E-NECOUCH, JOHN R. (HR)
 E-NEIGH, KENNETH G. (HR)
 E-PALMER, F. WILLIAM (HR)
 P-PETERSON, LEROY J. (HR)
 E-PRICE, MICHAEL T. (HR)
 E-RAMSEY, GEORGE W. (HR)

E-RATCLIFFE, ALBERT H. (HR)
 E-RIZKER, WILLIAM J. (HR)
 P-SEPCIK, JOHN K. (HR)
 E-SMITH, J. CYRUS (HR)
 E-SOMMERS, CHARLES A. (HR)
 E-STONE, GENE (HR)
 E-STONE, JOHN H. (HR)
 E-STRIPE, RALPH (HR)
 E-SUNDERMAN, HUBERT L. (HR)
 E-SUTTON, PAUL (HR)
 E-SWEET, GEORGE R. (HR)
 E-TABOR, WILLIS C. (HR)
 E-TULL, ROBERT W. (HR)
 E-VAN LEUVEN, GEORGE (HR)
 E-WILLIAMS, RICHARD H. (HR)

Non-retired Ministers

E-ABBOTT, DAVID W.
 E-ALBRECHT, GLORIA
 P-ANDERSON, JAMES F.
 A-ANKRUM, MARTIN
 P-AUE, CRAIG
 P-AUSTIN, ANNA MARIE
 P-AUSTIN, IARRY
 P-BAILEY, CLOVER
 P-BAILEY, WENDY S.
 P-BAKER, GARETH D.
 E-BALIAD, ALFREDO E.
 P-BEATES, JAMES
 A-BENEDICT, IVAN L.
 P-BENNETT, JOHNNIE
 P-BILLINGTON, RUTH
 E-BLACKADAR, MURRAY S.
 A-BLAIR, MICKY RAY
 P-BOEVE, PETER
 P-BOHLMAN, KELIE
 P-BOONE, RUTH ELIZABETH
 P-BOUSQUETTE, PAUL
 A-BURGER, LINDA
 E-BYARS, RONALD
 P-CAMPBELL, VERN R.
 E-CANADA, ARTHUR W.
 A-CANTRELL, CHRISTINE
 A-CAPPS, BARRY
 E-CARTER, DOUGLAS D.
 P-CASTER, JOHN
 A-CATER, LAWRENCE R.
 A-CHAMBERS, JAMES C.
 A-CHAO, RAYMOND

P-CHOI, IH SOOH
 E-CHOI, SEUNG KOO
 A-COLOR, LOIS
 P-COWLEY, JAMES H.
 P-COPPEDE, GARY
 P-COWDEN, CLARK
 P-COWLING, NEIL D.
 P-CRAWLEY, ROBERT H.
 P-CULLEN, RANDOLPH
 E-CUSHNIE, RICHARD
 P-DANIELAK, G. RICHARD
 A-DAVIDSON, CHARLES H., JR.
 E-DEWIS, WARREN
 P-DEWTON, GRETCHEN
 E-DRAVES, NANCY A.
 A-DUNCAN, THOMAS
 E-DYKSTRA, CRAIG R.
 E-EDGEBEEN, THOMAS
 A-ELLIOTT, LYNN BARGER
 A-ELLIOTT, MARK BARGER
 P-ERICKSON, CRAIG
 E-FFESTA, DANIEL K.
 E-FLOWERS, DONALD C.
 P-FOLEY, MICHAEL
 P-FORFARA, MICHAEL
 A-FORSYTH, E. DICKSON
 A-FOSTER, JOHN
 F-FRANCIS, RAPHAEL B.
 E-FUERSTENAU, WILLIAM J.
 E-FURHEISTER, ANNE E.
 A-GABEL, PETER W.
 P-CAUSE, EDITH
 P-GEAR, JAMES
 P-GERRES, EDWARD D., JR.
 A-GEORGE, BRUCE
 P-GERE, BREWSTER H., JR.
 P-GILCHRIST, COLEMAN
 P-GLENN, LAWRENCE T.
 P-GLOVER, ROSALIE
 P-HAMILTON, BRIAN
 P-HANNA, J. RICHARD
 P-HANNA, RAFAAT
 E-HARP, WILLIAM S.
 A-HARPER, F. NILE
 P-HARRIS, R. JOHN
 P-HARTLEY, THOMAS
 A-HEINRICHS, THOMSON K.
 A-HELMKE, BENJAMIN L.
 E-HENDERSON RICHARD J.
 A-HENRY, MILTON

P-HOCKEY, ARTHUR WILLIAM
 E-HSU, SAMUEL (SHEH-IUNG)
 P-IRWIN, PAUL
 P-JOHNSON, KEVIN
 P-JONES, VIRGIL L.
 P-KAIBEL, KENNETH
 E-KAUFMAN, NYRON J.
 P-KERR, DEBORAH
 P-KESLER, JAMES H.
 E-KIM, BOK SUN
 P-KNUDSEN, RAYMOND
 A-KOGEL, LYNNE
 P-KOSTER, EDWARD
 P-KREHBIEL, DAVID E.
 A-KRUG, ERNEST
 A-LARSON, ROBERT F.
 P-LEWIS, CLAUDIA
 A-LINDVALL, MICHAEL
 P-LISTER, KENNETH D.
 P-LUDVIGSEN, MARY
 P-MABEE, CHARLES
 P-McCLINTON, SANDRA LEE
 P-McCLOSKEY, CHARLES E.
 E-McCLOSKEY-TURNER, CATHARINE
 P-McCONNELL, ROBERT C.
 P-McCRACKEN, JAMES
 A-McINTYRE, DEMITT T.
 E-McINTOSH-SMITH, KATHERINE
 P-McLAREN-SAAD, JENNIFER
 E-MEESTER, DELMAR L.
 P-MELOE, STEVEN P.
 P-MEYER, R. BRUCE
 P-MIKOSKI, GORDON
 P-MIKOSKI, NANCY
 E-MILFORD, RICHARD J.
 A-MISHLER, JOHN
 A-MOORE, PETER
 A-MORRISON-HEINRICH, AMY
 A-KUENCH, DONALD L.
 P-MURRAY, STEPHEN A.
 P-NICHOLS, HEETA
 A-NOBLE, DAVID
 P-NOBLE, JANET
 A-NORMAN, DIANE SMALLEY
 P-RUSS, STEVEN
 E-ORR, ROBERT C.
 P-ORSH, DAVID
 P-PAINTER, RANDALL
 P-PATRICK, ANTHONY
 P-PETERS, RICHARD J.

P-PIECUCH, KEVIN
 A-POLKOWSKI, WILLIAM
 A-PRUES, LOUIS J.
 A-QUI, JOHN YUN ZHONG
 E-RIGDON, V. BRUCE
 P-ROOKEY, JOHN
 P-RUNSEY, WILLIAM J.
 P-RUSSELL, JAMES P.
 P-SCHAEFER, ANNE H.
 P-SCHRAM, JERRY H.
 P-SCHRAM, WILLIAM C.
 P-SEESE, LELAND
 A-SHARPLESS, LARRY D.
 E-SHERWIN, DAVID W.
 E-SHERWOOD, REBECCA
 E-SHIH, SHENG-TO
 P-SHOOK, JOSEPH WILLIAMS
 A-SHORT, ROBERT
 P-SHOUP, LESLEY I.
 E-SHOUP, ROBIN W.
 P-SHOUP, ROGER
 P-SIAS-LEE, LAURA
 E-SIMONS, SCOTT W.
 E-SMITH, BRYAN DEAN
 P-SMITH, PETER C.
 E-SMITH, THOMAS
 P-SNYDER, RUTH MILLER
 P-SOEH, HOWARD
 P-STEEL, WILLIAM L.
 P-TAYLOR THEODORE D., II
 P-TERPSTRA, GENE J.
 P-THOMAS, MARK P.
 A-THOMPSON, LOUIS S.
 P-THORSEN, KATHRYN R.
 E-VAN SLUIJS, HENDRICK A.
 E-VERNON, CANDASU
 P-WESTFALL, LOUISE F.
 P-WILLIAMSON, RUTH
 P-WOOD, CAROL
 A-WOODRUFF, LAURENCE H.
 P-ZIEGLER, JACK T.

C. ROLL OF ELDERS ON COUNCIL, CHAIRS OF STANDING COMMITTEES

A-FRANCILE ANDERSON
 P-WILMA DELLINGER
 A-TOM FRARNSIDE
 A-EVELYN FUNK
 A-AL GLOVER
 E-RICHARD GRANT
 P-RICHARD HOERHER
 P-GEORGE IRWIN
 P-STAN KING
 E-JEAN LENNOX
 P-HELEN MORRISON
 A-MAXINE NIEMEYER
 P-GERTRUDE ROGERS
 P-DOROTHY SEABROOKS
 P-JEROME SEATON
 P-JOHN SBITZ
 P-MARDED SMITH
 E-SAMMIE SOLOWON
 P-MARY ANN STANDING
 P-PATRICK THOMPSON
 P-LARRY VAN TIL
 P-KATHERINE VERNON
 P-PAUL WINSLOW

E. ROLL OF CORRESPONDING MEMBERS

Thomas Green, Scioto Valley Presbytery
 Jane Adams Spahr, Redwoods Presbytery

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT
STATED MEETING

May 10, 1994

I. OFFICERS

A. THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 2:40 p.m. on May 10, 1994.

Chairperson Lawrence Van Til opened the meeting with prayer.

B. THE STATED CLERK

Stated Clerk Jenny Schram presented her report. On consensus motions were sustained that council:

1. DOCKET. Adopt the docket as it was presented.
2. ROLL. A quorum being present, the council voted to excuse those members who asked to be excused. The full roll was recorded as follows, including those who arrived late or left early.

SUMMARY:

Total elected voting members = 32, quorum = 17, present = 25
Vacancies = 0; Non-voting members = 5, present = 5

VOTING MEMBERS

P-Larry Van Til, Chairperson of Council
P-Peter Smith, Moderator of Presbytery
P-Helen Morrison, Vice-Moderator of Presbytery
P-Katherine Vernon, Theology and Worship
E-Peter Boeve, Theology and Worship
P-Nancy Draves, Theology and Worship
E-Thomson Heinrichs, Planning and Structure
P-Mardred Smith, Planning and Structure
P-Wilna Dellinger, Planning and Structure
P-James Conley, Staff Services
E-Jean Lennox, Staff Services
P-Martin Ankrum, Staff Services
P-Jerome Seaton, Budget and Finance
P-John Seitz, Budget and Finance
P-Gertrude Rogers, Budget and Finance
P-Maxine Nienever, Property and Investments
E-Al Glover, Property and Investments
P-Stanley King, Property and Investments
P-Steve Melde, Committee on Prep. for Min.
P-Anthony Patrick, Committee on Ministry
P-Patrick Thompson, Committee on Metro. Mission

P-Gretchen Denton, Committee on Church Strategy
A-Craig Aue, Committee on Evangelism
P-Ton Fearnside, Committee on Stewardship
P-Ken Lister, Committee on Nominations
P-Richard Hoerner, Committee on Outdoor Ministries
P-Anna Marie Austin, Committee on Education and Nurture
E-Sannie Solomon, Committee on Racial Ethnic Concerns
P-Dorothy Seabrooks, Committee on Representation
P-Evelyn Funk, Committee on Session Records
P-Francile Anderson, Presbyterian Women
E-George Irwin, Presbyterian Men

NON-VOTING OFFICERS

P-Jenny Schram, Stated Clerk
P-Wilna Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter
P-Clarisa Piecuch, Associate Executive
P-Mary Ann Standing, Administrator for Business Affairs
P-Richard Grant, Extended Experience Education Manager

3. MINUTES. Approve the minutes of April 12, and March 8, 1994.

C. THE MODERATOR

Moderator Peter Smith reported he will participate in the installation of R. Bruce Meyer at Northbrook Church on May 22.

D. FINANCIAL REPORT

Balance sheets for April 30 were distributed showing year-to-date income of \$468,653 and expenses of \$344,161.

The budget and finance committee distributed a sheet detailing some highlights of expenditures or lack of expenditures by committee. A comparison to 1993 shows approximately \$14,000 less in mission giving in 1994.

The mission interpretation and stewardship committee reported it is completing its calls to churches concerning general mission pledges. 18 churches are not participating in general mission giving to the PC(USA).

The property and investments committee reported that the investment portfolio is earning about 5.3%.

Treasurer Dellinger brought the audit report to the council. The report was tabled so copies could be made for all trustees.

COUNCIL MINUTES, MAY 10, 1994, page 2

II. SPECIAL COMMITTEES OF COUNCIL

A. TASK FORCE 94.01

Larry Van Til reported the task force, which is considering appropriate of staff and officers, will be meeting for the first time later this month.

B. TASK FORCE 94.02

This task force has met several times to discuss implementation of presbytery's action to form an Economic Development Corporation.

C. TASK FORCE ON MISSION 2000

Peter Smith reported for the task force. He shared details for the October 7-8 special meeting of presbytery. It will not be an overnight event but will be at a local congregation with the Friday and Saturday portions being independent of each other. Friday's session will be in the evening and Saturday's session will be from 9-3.

D. TASK FORCE ON BICENTENNIAL FUNDING

Fran Anderson reported on the work of the task force to make recommendations to pay the Ecumenical Campus Center/University of Michigan prospectus in full. \$3000 of the approved \$17,000 has already been sent. Motion was approved to take the remaining \$14,000 from funds designated to the prospectus, the balance of the Calvin Alive prospectus, and from interest. All these monies are from the Bicentennial Fund.

III. COMMITTEES OF COUNCIL

A. STEERING COMMITTEE

Helen Morrison reported for the committee. Motions were sustained that council:

1. Approve the following pre-presbytery events:
 - JUN 94 COLT OR GRAY MARE? (Aging Arteries does not mean Aging Attitudes.), Presbyterian Village 2:30
 - JUN 94 tours of Presbyterian Village facilities 2:30-4:30

A request from the Committee on Racial Ethnic Concerns will be considered at the June meeting.
2. Approve the docket for the May 24, 1994 stated meeting following amendment. An amendment to move Moments of Seeking Understanding was defeated by a vote of 8-yes and 11-no.
3. Approve the following breakdown for Account 15201 Council Contingency for 1994:

Council Expenses	\$1,200
Presbytery Meeting Expense (incl. baby-sitting)	250
Moderator's Expense	200
Treasurer's Expense	700
G. A. Commissioners	550
Gifts & Flowers	500
Alban Institute Membership	300
Judicial Process Expenses	<u>7,300***</u>

Total \$11,000

*** By Council action in December of 1993, the unexpended balance of this line is to be transferred to a reserve for Judicial costs.

The committee shared the following information:

1. The steering committee feels that the council as leaders in the presbytery should be represented at the dialogues on Homosexuality and the Church. A sign-up sheet with the gatherings was passed around for council members to indicate which events they would be attending.

COUNCIL MINUTES, MAY 10, 1994, page 3

2. Regarding the action taken in April on the Sexual Misconduct Policy.
 - a. The policy was adopted as an interim policy until the September meeting. If it is not adopted at the September meeting we are back to the old policy previously adopted.
 - b. The Committee on Ministry was asked to make editorial corrections to clarify wording and correct inconsistencies. They were not asked to make changes in content.
 - c. The Committee on Ministry or any voting member at presbytery could propose amendments to the content of the policy. These changes would be debated and voted upon by the presbytery.
3. The steering committee advised the council that it cannot deal with anonymous letters or allegations. If a church or individual has an issue they feel needs to be dealt with, the letter detailing the issue must be signed. Motion was sustained for council to communicate the same position to the presbytery.

B. THEOLOGY AND WORSHIP

Nancy Draves shared information on the May workshops with Dixon Junkin and a summer series. she passed around a sign-up sheet for members of council.

C. BUDGET AND FINANCE

Jack Seitz reported for the committee. A presentation was made on the proposal for the 1995 per capita. Motion was sustained to recommend to presbytery that the presbytery portion of the per capita be set at \$5.67%. A request was made to include the whole report as an appendix. (Appendix A)

Committee members were notified of a meeting on June 20 at 5:30 p.m. to discuss the state of the 1994 budget and any adjustments which may need to be made.

D. PROPERTY AND INVESTMENTS COMMITTEE

Stan King reported for the committee.

1. Motion was sustained to approve the establishment of an account with CompUSA.
2. Information was shared that the committee is looking into whether or not to change the institution where the staff Visa cards are issued.
3. Motion was presented to accept terms of sale for the Calvin (West) Church property and to instruct the Administrative Commission not to remove any other items from the building. A letter from the Administrative Commission in response to this action was distributed to the council. Following debate, an amendment was passed to add "and that council send a letter on Wednesday to the churches of the presbytery notifying them that items from the Calvin (West) Church are no longer available to them."

The motion, as amended was passed as follows by a vote of 14-yes and 7-no:

Recommend presbytery accept the offer of Macedonia Baptist Church for \$775,000 cash for the Calvin West Property (14221 Southfield, Detroit) to New Commercial Mortgage, with the following stipulations:

Subject to the the limiting indemnification as to monetary claims of New Genesis Missionary Baptist Church to only those arising out of the 36th District Court Judgment after the tenants occupying prior to closing and clarification as to the fact that not all personal property in the building is owned by the seller and review and approval of agreement by corporate counsel;

and that council send a letter on Wednesday to the churches of the presbytery notifying them that items from the Calvin (West) Church are no longer available to them;

COUNCIL MINUTES, MAY 10, 1994, page 4

and that council instruct the Calvin Administrative Commission to remove no further equipment or furnishings from the building which is also a requirement of the sale agreement.

The following council members requested that their opposition to the motion be noted: Stan King, Peter Smith, Dorothy Seabrooks, Anthony Patrick, Nancy Draves, Gertrude Rogers, Maxine Niemeyer.

E. STAFF SERVICES

Jim Conley reported for the committee that a consultant is being arranged for implementation of the new staff design and that he may wish time to speak with council members.

He raised a concern about pressure being put upon staff by actions such as the previous one which demands immediate action by the support staff to do an immediate mailing in a week that is already very busy with the presbytery mailing.

IV. STANDING COMMITTEES

A. COMMITTEE ON MINISTRY

Tony Patrick reported for the committee. He reminded the nominating committee that with the interim adoption of the Sesual Misconduct Policy they need to prepare a slate of names for special disciplinary committees.

B. METROPOLITAN MISSION

Patrick Thompson reported for the committee. He distributed information on actions which the committee is bringing to presbytery in May. The committee is bring an action relating to apraisal of hunger programs for the Presbyterian Hunger Program and will also recommend that the Covenant for Dialogue adopted by the presbytery in April be commended to the sessions of our our churches as a model to be used in dialogue which the churches are sponsoring.

C. CHURCH STRATEGY

Gretchen Denton reported for the committee. A motion was presented that council establish guidelines with input from various interested bodies for spending the 2/3 of the funds designated for urban ministry that will be realized from the sale of Calvin (West) properties. Further, that none of these monies be disbursed until feasibility studies of a new church development in the Grandmont/Rosedale area is completed. The motion was defeated.

D. EDUCATION AND NURTURE

Anna Marie Austin reported on the May 16 workshop with Tex Sample on Ministry With Baby-Boomers.

V. OTHER BUSINESS

A. AUDIT


The audit report was not available for all trustees. The consensus was that the audit report would be made to the council and the presbytery in June and that the May docket will be amended to reflect this change.

VI. ADJOURNMENT

There being no further business, the council was adjourned with prayer by Moderator Peter Smith at 5:30 p.m.

The next meeting of council is Tuesday, June 21, 1994 at 2:30.

ATTEST:


JENNY H. SCHRAM
STATED CLERK

APPENDIX A: BUDGET REPORT

RE: 1995 PER CAPITA AMOUNT

The Budget and Finance Committee recommends that the 1995 Presbytery portion of the per capita be set at \$ 5.67.

Rationale: The 1995 budget funds requested by the presbytery committees as per capita disbursements, approved by the Budget and Finance Committee, total \$260,491. Based on a membership of 45,926 (12-31-93), the amount necessary to meet the requests is \$5.67 per member. The 1994 presbytery portion of per capita is \$5.38; therefore the increase is 5.6%. The 1994 per capita was not increased; thus the increase represents an increase of 2.8% per year.

There are several factors to be taken into account.

The membership of the Presbytery is declining at a rate of approximately 2% per year. Therefore, each member must bear increased amounts.

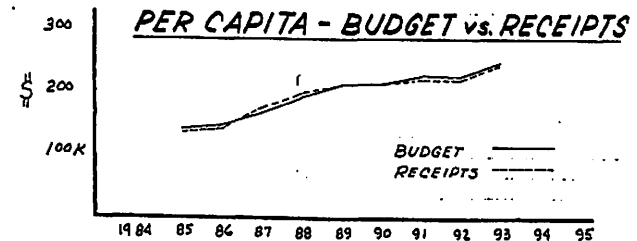
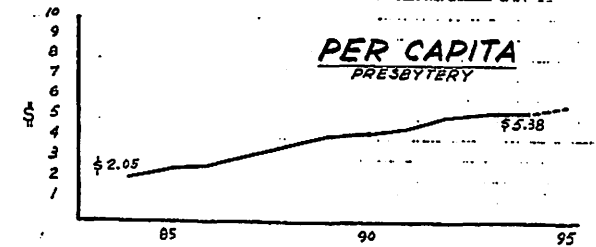
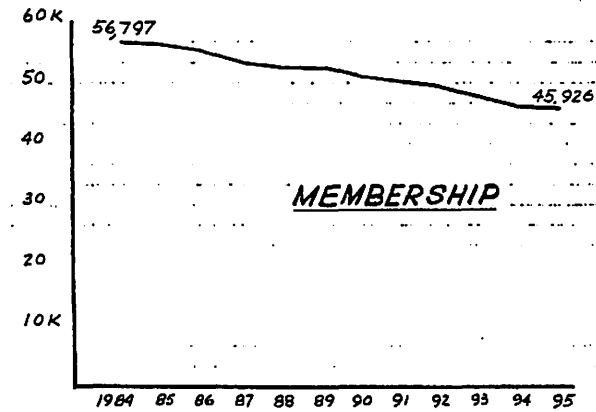
Each year the Presbytery approves an increase in wages, generally in the 3% to 4% range. The Staff Services and the Property & Investments budgets contain most of the salaries and are the largest part of the Per Capita budget; therefore there is little flexibility in budgeted amounts. Also, other portions of the Property & Investments budget are fixed such as occupancy expenses, insurance, telephone etc. Also, legal expenses are subject to increase in today's business climate.

The definition of the Per Capita Apportionment is governed by action of the Presbytery in January, 1986.

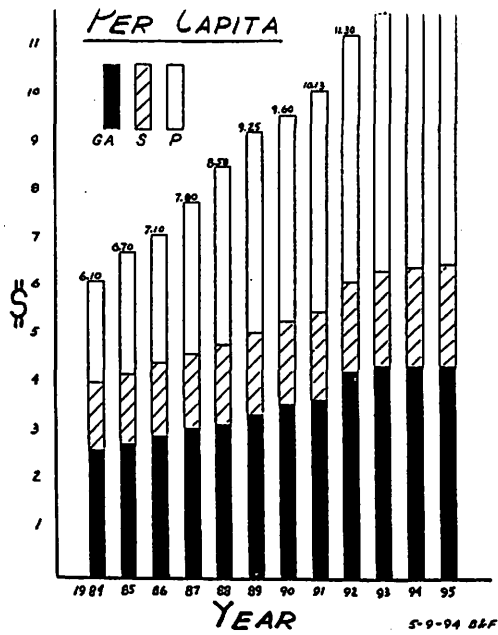
The policy specifically states:

"In the case of staff salaries and expenses, those staff members whose position descriptions relate primarily to the functions listed in the definition should have their salaries and expenses included in full. Those whose position descriptions relate primarily to carrying out the Presbytery's program and mission should not be included at all. Using this guideline, the amounts for the Executive Presbyter and the Business Manager/Stated Clerk are included, while those for the three Associate Executives are not.

Since two of the five executive staff positions are therefore allocated to the Per Capita Apportionment, it seems reasonable to allocate 40% of the office operations costs to the per Capita Apportionment also." (section C.-Allocation of Line Items, Minutes of the Presbytery of Detroit, 2-25-86, p 259)



5-9-94 B&F



PER CAPITA BUDGETS

	'89	'90	'91	'92	'93	'94	'95
COUNCIL	11,800	12,000	11,000	11,000	12,750	12,750	12,800
STAFF SERVICE	142,804	146,521	153,229	168,707	171,746	167,594	176,991
PROP. & INV.	59,467	56,105	56,545	63,244	65,276	62,640	63,900
PREP FOR MIN.	3,800	4,649	5,000	7,000	6,500	6,500	6,500
MINISTRY	200	200	250	300	300	300	300
TOTALS	218,071	219,475	231,024	250,251	256,524	249,860	260,491

BUDGET AREAS FUNDED BY PER CAPITA

- COUNCIL
- 15201 CONTINGENCY FUND
- 15202 OFFICE OF STATED CLERK
- 15204 PRESBYTERY DIRECTORY
- STAFF SERVICES
- PERSONNEL
- PROPERTY & INVESTMENTS
- 15121-3 OCCUPANCY EXPENSE
- 15130-9 OFFICE OPERATIONS
- 15302 AUDIT OF PROGRAM FUND
- 15303 EQUIPMENT RESERVE
- 15304 LEGAL SERVICES
- PREPARATION FOR MINISTRY
- 15504 CANDIDATES' PSYCH. EVALUATION
- 15505 CANDIDATES' ANNUAL CONSULT.
- 15506 SUPPORT SYSTEM FOR CANDIDATES
- MINISTRY
- 15515 FACE TO FACE

1995 PER CAPITA BUDGET

$$\frac{\$ 260,491}{45,926} = \$ 5.67$$

REQUESTS

MEMBERS
DEC. 31, 93

1995 PER CAPITA

- GENERAL ASSEMBLY \$ 4.38
- SYNOD 2.12
- PRESBYTERY 5.67
- \$ 12.17**

5-9-94 BRF

MINUTES OF THE JUNE 28, 1994 STATED MEETING
 PRESBYTERY OF DETROIT
 GATHERED AS THE BODY OF CHRIST
 ST. JAMES PRESBYTERIAN CHURCH, REDFORD
 I. GATHERED AS THE PEOPLE OF GOD
 A. THE MODERATOR

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, June 28, 1994 at 5:30 pm at the St. James Presbyterian Church Redford, Michigan by the Moderator Peter Smith.

B. COVENANT SIGNING: PRESBYTERY OF DETROIT
 AND PRESBYTERIAN VILLAGE

Edward Gehres, Executive Presbyter, Presbytery of Detroit, and Roger Myers representing Presbyterian Villages, Inc. spoke of the intertwined histories of the Presbytery of Detroit and Presbyterian Villages and explained the reasons for the covenant signing ceremony. The officers of the Presbytery of Detroit and Presbyterian Villages, Inc., signed the Institutional Covenant between the two bodies. The Doxology was sung and a prayer was offered by Moderator Smith.

C. WELCOME

New Commissioners and ministers were welcomed by Moderator Smith. Edward Koster was appointed Clerk pro-tem in the absence of Stated Clerk Jenny Schram and Melvin Stockwell was appointed Assistant to the Stated Clerk.

D. THE STATED CLERK

Clerk pro-tem Edward Koster presented the report of the Stated Clerk and motions were sustained that presbytery:

1. DOCKET. Adopt the docket as presented.
2. EXCUSES. Excuse all continuing members of the presbytery and elder commissioner members of Council who have asked to excused. The complete roll is found in Attachment One.
3. CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the presbytery and who register on the enrollment sheet for corresponding members.
4. MINUTES. Motion was sustained to approve the minutes of May 24, 1994.
5. TRANSFERRED COMPLETED.
 - a. from the Presbytery of Detroit
Sherwood Anderson, Whitewater Valley
 - b. to the Presbytery of Detroit
Charles Blasdell June 12, 1994
William Wingrove, July 1, 1994
Robert Perdue, July 1, 1994
6. Motion was sustained to approve the request of the National Association of Church Business Administrators to serve communion at their Ecumenical Worship Service sponsored by the Presbyterian Church Business Administrators Association Sunday, July 17, 1994 at the Hyatt Regency Hotel, Dearborn with the Rev. Peter Smith officiating.
7. Motion was sustained to dismiss the Calvin West, Detroit Administrative Commission which has completed its assigned task.

E. WELCOME FROM HOST CHURCH

The Rev. Paul Bousquette and Roger Myers welcomed the presbytery to St. James Presbyterian Church, Redford and Presbyterian Village, Redford respectively.

II. MOMENTS OF CELEBRATION AND REMEMBRANCE

A. JOYS AND CONCERNS

Members of presbytery lifted up and shared the joys and concerns that were experienced during the past month.

B. RECOGNITION OF RETIREMENT: THE REV CHARLES MCCLOSKEY

Jim Russell, Northville, First spoke in honor of the ministry of the Rev. Charles McCloskey as he retires. He spoke of the many talents of Mr. McCloskey which includes the ability to inspire persons to give to the mission and stewardship and that he is an extraordinary fund-raiser. Moderator Smith presented a Certificate of Honorable Retirement to Mr. McCloskey.

III. MOMENTS FOR SHARING MINISTRIES (PART I)

A. ANNUAL REPORT OF PRESBYTERIAN VILLAGES

Roger Myers gave the Annual Report of Presbyterian Villages. He reported on the life and work of the villages. Mr. Myers gave a brief history of Presbyterian Villages; spoke of the accommodations afforded the residents and the future plans of Presbyterian Villages, Inc.

IV. EMPOWERING OUR MINISTRIES THROUGH MOMENTS OF CHALLENGE BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

A. MEETING OF THE CORPORATION

Corporation President Lawrence Van Til called the meeting to order and it was opened with prayer by Rev. Peter Smith. The 1993 report of the auditors was presented by Treasurer Wilma Dellinger. No material weakness was found in the presbytery accounting procedures. A clean opinion was given. The audit shows 1993 program fund income of \$1,768,106, transfers of \$211,687, expense of \$1,974,878, leaving a balance of \$165,966 in the program fund. Motion was sustained to accept the report. The corporation meeting was adjourned with prayer by Lawrence Van Til and the presbytery continued with the business before it.

B. THE STATED CLERK

A motion was sustained that the report of Clerk pro-tem Edward Koster be accepted as previously given.

B. THE COUNCIL

Lawrence Van Til reported for the Council. Motions were sustained that presbytery:

1. Receive the minutes of May 24 and June 21, 1994, as the record of all that occurred in those meetings and order them printed as an appendix to the minutes. (Appendix A and Appendix B)
2. Set the interest rate for new loans to churches and members of Presbytery at 5.5% for the period July 1, 1994 through December 31, 1994.

FOR INFORMATION:

Helen Morrison, Vice-Moderator Presbytery of Detroit, reported on the upcoming Special Meeting of the Presbytery of Detroit to be held October 7-8, 1994. The event titled Mission 2000...Continuing the Dialogue will be held at Jefferson Avenue Presbyterian Church, Detroit. The keynote speakers will be the Reverends Curtis Jones and Gary Demarest. The purpose of the meeting is to review the Mission 2000 document and to be in dialogue around it. Each congregation is invited to submit a set of slides showing the mission of their church to the Mission 2000 Committee no later than September 15th.

Elder Commissioners and members of congregations as well as pastors and clerks of session are invited to this special presbytery meeting.

PRESBYTERY MINUTES, JUNE 28, 1994, PAGE 3

D. COMMITTEE ON NOMINATIONS

Paul Winslow reported for the committee. Following opportunity for nominations from the floor, motions were sustained that presbytery elect:

Property & Investments Committee

Class of 1994 The Rev. Eldon Beery

Committee on Ministry

Class of 1995 Elder Robert Lorrente Orchard Lake, Community

Evangelism Committee

Class of 1994 The Rev. James Gear

Committee on Outdoor Ministries

Class of 1994 The Rev. M. Jake Kaufman

Special Disciplinary Committee

Class of 1994 Marilyn Winslow Detroit, Fort Street

The Rev. William Steel

The Rev. Virgil Jones

Ron Case

Grosse Ile

Class of 1995 Maurice Jenkins

Detroit, St. John's

Dr. Tai Pyung Yoo

Southfield, Korean

Louise Kerlin

Detroit, Fort Street

Gary Spicer

Detroit, Fort Street

Class of 1996 Rhonda Craig

Detroit, Trinity

Dr. Patricia Held

Birmingham, First

The Rev. Anne Schaefer

The Rev. Paul Sutton

Pastoral Response Team

Class of 1994 The Rev. Raphael Francis

Lois Poston

Birmingham, First

Carolyn Beauvais-Newman

Birmingham, First

Diane Ledbetter

Grosse Ile

Mildred Harvin

Detroit, St. John's

Class of 1995 Ben Wells

Birmingham, Northbrook

Rev. Amy M. Heinrich

Class of 1996 The Rev. Charles Davidson

Jane Johnson

Detroit, St. John's

E. COMMITTEE ON PREPARATION FOR MINISTRY

Steve Melde reported for the committee.

1. Mr. Melde reported information that the following individuals have had an annual consultation (G-14.03091) and that the committee voted to continue them in the status indicated:
 - Scott McKee (Bloomfield Hills, Kirk/Hills), Candidate
 - Teresa McDowell (Birmingham, Northbrook), Inquirer
 - Drue Robertson (Birmingham, First), Inquirer
2. Upon recommendation of the committee, a motion was sustained that Judy Ligon, (Orchard Lake, Community Church), be enrolled as an Inquirer under the care of the Presbytery of Detroit.
3. Mr. Melde introduced Hak Suk Yoon, Korean Presbyterian Church of Metropolitan Detroit, who has met all requirements for ordination and who After hearing his statement of faith, and opportunity being given for questions from the floor, motions were sustained to arrest the examination and to proceed to the ordination of Hak Suk Yoon, if the way be clear.
4. Mr. Melde introduced David Hanna, who has met all requirements for ordination and has received a call to the Kirk in the Hills Presbyterian Church as Associate Minister. After hearing his statement of faith, and opportunity being given for questions from the floor, motions were sustained to arrest the examination and to proceed to the ordination of David Hanna.

5. Mr. Melde introduced Greg Wiggins who has met all requirements for ordination and has received a call to Detroit, Southwest as Pastor. After hearing his statement of faith, and opportunity being given for questions from the floor, motions were sustained to arrest the examination and to permit Greg Wiggins to be ordained in his home presbytery, the Presbytery of of Cherokee in Georgia. He will be installed later.

Mr. Melde offered a prayer and blessing for the three candidates for ordination into the ministry of Word and Sacrament followed by the presbytery singing "Come Sing O Church in Joy!".

F. COMMITTEE ON MINISTRY

Murray Blackadar reported for the committee. Motions were sustained that presbytery:

CALLS, DISSOLUTIONS, TRANSFERS

1. Approve the call of Southwest Church, Detroit, to Greg Wiggins, as pastor, effective July 5, 1994, pending affirmative vote of the congregation and successful completion of ordination exam, with the following terms: Salary/housing \$32,000; FICA \$2,448; Pension \$9,645; auto allowance \$.28/mile; Medical deductible \$1,034; Study allowance \$350; 1 month vacation, including 4 Sundays; 2 weeks study leave. AA/EEO guidelines of the denomination have been followed during the search process.
Enroll Mr. Wiggins as a member of Detroit Presbytery upon ordination by the Cherokee Presbytery and transfer of his credentials.
2. Approve the call of First Church, Plymouth to the Rev. James Skimins, as pastor, effective August 1, 1994, with the following terms: Salary \$36,000; Housing \$19,000; FICA \$4,208; Pension \$16,578; Auto allowance \$3,600; Continuing education \$1,000; Additional medical \$1,600; 1 month vacation, including 4 Sundays; 2 weeks study leave. AA/EEO guidelines of the denomination have been followed during the search process.
Enroll Mr. Skimins as a member of Detroit Presbytery upon receipt of credentials from Presbytery of Carlisle.
3. Appoint the following Commission to install the Rev. Kevin R. Johnson as pastor of Calvary Church, Detroit, on July 31, 1994 at 4:00 P.M.: Clergy: Peter Smith (Moderator), Virgil Jones, Arthur Canada. Elders: Adrienne Adams (Detroit, Calvary), Joanne Higgins (Detroit, Hope).
4. Appoint the following Commission to install the Rev. Robert J. Perdue as pastor of Celtic Cross Church, Warren, July 17, 1994 at 7:00 P.M.: Clergy: Peter Smith (Moderator), Edward Gehres, Rosalie Glover, Charles McCloskey. Elders: Chris Allen (Eastpointe, Covenant), Bob Lawrence (Warren, Celtic Cross).
5. Appoint the following Commission to install the Rev. Barry D. Sweet as pastor of First Church, Wyandotte, August 28, 1994, 3:00 P.M.: Clergy: Peter Smith (Moderator), Carol Wood, A. Dale Ihrie, William Fuerstenau. Elders: Shirley Aue (Taylor, Southminster), Emily McMurray (Wayandotte, First), June Mallwitz (St. Clair Shores, Lake Shore).
6. Dissolve the pastoral relationship between Garden City Church and the Rev. Gareth Baker, effective October 15, 1994, and grant Mr. Baker the status of Honorably Retired.

OTHER BUSINESS

7. Appoint the Committee on Ministry an Administrative Commission of Detroit Presbytery from June 29, 1994 until the September 1994 Stated Meeting with the following authority:
 - (1) Appoint moderators of vacant churches;
 - (2) Approve installation/ordination commissions;
 - (3) Enroll ministers as members of Presbytery.
8. Mr. Blackadar welcomed new members to the presbytery.

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9. A motion was sustained to move the Reverends David Krehbiel and Katherine McIntosh-Smith to the member at-large roll.
10. Motion was sustained to approve the following commission to install Gregory Wiggins s Pastor, Southwest Presbyterian Church, on July 17, 1994 at 3:00 p.m.: Ministers - Moderator Peter Smith or his designee, Murray S. Blackadar, Brewster H. Gere; Elders Ronald Norquist (Waterford, Community), David Ruby (Berkley, Greenfield), Glynis Graham (Detroit, Southwest). Guests also participating: Dawn McGee (Deteroit, Southwest), Rev. Dr. Larry Ruby (Monmouth Presbytery), Rev. Jerry Davis (Philadelphia Presbytery).
11. Motion was sustained to approve the following commission to ordain and install David Hanna as Associate Pastor, Kirk in the Hills, on August 28, 1994, at 7 p.m.: Ministers - Moderator Peter Smith, Raymond Knudsen, Anne Schaefer; Elders - Garnett Sparks (Bloomfield Hills, Kirk), Ann Scheel (West Bloomfield, Church of Our Savior). Guest also invited to participate: Rev. James Hanna (Donegal Presbytery).

G. COMMITTEE ON METROPOLITAN MISSION

Patrick Thompson reported for the committee. Mr. Thompson introduced a paper "Seeking to be Faithful Together: Guidelines for Presbyterians during Times of Disagreement," to the Presbytery for a first reading. The paper will be presented at the September stated meeting for adoption.

H. COMMITTEE ON CHURCH STRATEGY

Gretchen Denton reported for the committee. The Committee on Church Strategy is forming a committee to determine the use of the money realized from the sale of the Calvin West properties. They hope to bring a recommendation to the presbytery by the end of this year.

She reported that a VISTA task force is being formed to examine the demographic and ethographic information obtained from the PERCEPTS Study to determine where new church development and redevelopment is appropriate in the Presbytery of Detroit. Ms. Denton invited the presbyters to submit names of persons who would be willing to serve on the task force.

V. MOMENTS FOR SHARING MINISTRIES (PART II)**A. REPORT OF COMMISSIONERS TO THE GENERAL ASSEMBLY**

Kemba Mitchell, YAD, reported on youth activities in which she engaged at the General Assembly. Gertrude E. Rogers reported on the election of Moderator Robert W. Bohl. Brewster H. Gere shared perspectives on the issue of Human Sexuality. Phyllis T. Hunt reported on the actions taken on the four overtures from the Presbytery of Detroit. Anna Marie Austin reported on the action taken in regards to the RE-Imagining Conference and controversy. Leland Seese captured and related to the presbyters the Kairos moment that occurred when the Spirit of God moved through those gathered as General Assembly Commissioners who voted, nearly unanimously, in affirmation of the ten page report of the Assembly Committee on General Assembly Council Review concerning the RE-Imagining Conference and controversy. Other actions of the General Assembly were reported by the other commissioners. Slides taken during the Assembly were shown. The Commissioners are available to visit congregations and discuss issues addressed by the 206th Assembly.

VI. REPORT OF THE EXECUTIVE PRESBYTER

Executive Presbyter Edward Gehres shared that in accordance with the staff design adopted by presbytery in 1992, and through the auspices of the Council Staff Services Committee, consultants have been engaged to work with the presbytery staff and the Staff Services

Committee. Work is being done in two phases: 1) Working specifically with staff on team building and assisting the staff to function more effectively with the gifts and talents and people that are on staff. Phase one is well under way. A one and a half day retreat was held with staff and two consultants out of which issues and concerns of staff were identified and are being addressed. 2) To focus on the consultants helping the presbytery staff interface with the presbytery and the presbytery committees.

Mr. Gehres discussed the PERCEPTS Study and VISTA Program, a three year program in which the presbytery is now engaged. The PERCEPTS Study was presented to the presbytery on February 28, 1994. He stated that the Committee on Church Strategy is in the process of assembling a task force to assist the committee with the process of working through the PERCEPTS data and doing some strategic planning and development of strategy for church development or congregational development in the presbytery. The study is at the presbytery office. The data is available for congregations. The staff and committee members are ready to meet with members of congregations to share the data collected.

Executive Presbyter Gehres asked the presbyters to take seriously the offer of the General Assembly Commissioners to meet with the congregations. He stated that this was a particularly fine group of commissioners and that they represented us well at the Assembly.

Mr. Gehres will be on study leave, June 29-July 10, 1994. He will visit Israel, Jordan and Jerico with a group led by the pastors of Grosse Pointe Memorial and Grosse Pointe Woods Churches, Bruce Rigdon and Jack Zeigler. They will be in dialogue with religious leaders in the Middle East. Mr. Gehres asked for the prayers of the presbytery for the group and the church leaders with whom they will be meeting.

Helen Morrison assumed the duties of moderating.

VII. MOMENTS FOR SHARING MINISTRIES (PART III)

A. COMMITTEE ON MISSION INTERPRETATION AND STEWARDSHIP

Kevin Piecuch reported on two events sponsored by the committee. First, there will be a presbytery-wide stewardship campaign in the fall. The hope is that members of Council and the Committee on Mission Interpretation & Stewardship will be invited by all sessions to visit and explain presbyterian mission. The committee believes that these visits will help sessions to make good decisions in support of the mission of presbytery. Specific challenges to increase mission will be given to each church. A kick-off dinner will be held Saturday, October 1, 1994 with Daniel Little, Interim President of McCormick Seminary, as the keynote speaker.

Second, Mr. Piecuch reported that mission co-workers and other mission interpreters will be available in October, The Month of Mission, to visit churches to talk about mission.

B. THEOLOGY AND WORSHIP COMMITTEE

Nancy Draves reported for the committee. She reported on the eight week study of Euthanasia and Assisted Suicide sponsored by the Theology and Worship Committee that will be held in August and September. She urged the presbyters to sign up for the study. "Choosing Death" by Ron Hamill will be the study book for the sessions.

Nancy Draves announced that in October and November 1994 the Theology and Worship Committee will be conducting a two month study on issues revolving around ordination. During the worship service at the October meeting of presbytery, the committee would be interested in participating in the massed choir or offering special musical talents to inform the committee.

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C. COMMITTEE ON EVANGELISM

Craig Aue reported for the committee. Persons talented in the area of advertising are needed to work with the committee to develop an advertising proposal for a presbytery-wide Media Blitz 1995.

Mr. Aue announced that the Grosse Pointe Memorial Church has signed the Commitment to Evangelism. A certificate was presented to them.

Mr. Aue introduced Andrew Chang, member of the Taiwanese Presbyterian New Church Development of Royal Oak. He spoke on the congregation that is meeting at Starr Presbyterian Church and its meeting.

D. COMMITTEE ON EDUCATION AND NURTURE

Anna Marie Austin reported for the committee. She reported that the committee is able to help congregations through education, mission resources, stewardship, evangelism and worship. She introduced Dick Hanna who spoke on how the committee may help congregations in adult education. Mr. Hanna spoke about the Directory for Speakers produced by the committee and encouraged the presbyters to make use of it. Anna Marie Austin reported several upcoming events sponsored by the Education and Nurture Committee. She stated that PREM advocates are ready and willing to visit churches to explain the PREM materials.

Moderator Peter Smith resumed the duties of moderating the meeting.

A motion was sustained that the meeting will stand adjourned with the pronouncement of the benediction at the end of worship.

VIII. WORSHIP

Worship was led by members of the Theology and Worship Committee. The meditation was given by the Rev. Paul Bousquette titled, "Where's the Spirit," Text: 2 Corinthians 8:7.

IX. ADJOURNMENT

There being no further business to come before the presbytery, the meeting was adjourned at 10:05 p.m. with the pronouncement of the benediction by the Rev. Paul Bousquette.

The next stated meeting of the Presbytery of Detroit will convene Tuesday, September 27, 1994 at the Westminster Presbyterian Church, Detroit, at 5:30 pm.

ATTEST: *Edward Koster*

EDWARD KOSTER, Stated Clerk pro-tem
MARDRED SMITH, Recording Clerk

ATTACHMENT ONE: THE ROLL
APPENDIX A: COUNCIL MINUTES, May 24, 1994
APPENDIX B: COUNCIL MINUTES, June 21, 1994

ATTACHMENT ONE: THE ROLL

A. SUMMARY OF THE ROLL

ROLL OF PRESBYTERY FOR JUNE 28, 1994

CHURCHES: of 92 churches, 67 were represented and 25 were not.
 COMMISSIONERS: of 175 eligible commissioners, 106 enrolled, and 69 did not.

OTHER ELDERS (Officers, Members of Council):

Of 22 total 15 were present, of whom 1 was counted as a commissioner, leaving 14 as the unduplicated count. 2 were excused and 5 were absent.

MINISTERS: Of the 173 non-retired ministers on the combined rolls of active members and members at-large, 76 were present, 43 were excused and 56 were absent.

Of the 61 retired ministers on the rolls, 9 were present and 52 were excused.

SUMMARY: VOTING MEMBERS PRESENT
 106 Elder Commissioners
 + 14 Other Elders
 + 76 Non-retired Ministers
 + 9 Retired Ministers
 = 205 voting members present

Corresponding Members: 1

C. ROLL OF ELDERS ON COUNCIL,
CHAIRS OF STANDING COMMITTEES

E-FRANCILE ANDERSON
 P-WILMA DELLINGER
 A-TOM FEARNside
 P-EVELYN FUNK
 P-RICHARD GRANT
 A-RICHARD HOERNER
 P-GEORGE IRWIN
 A-STAN KING
 P-JEAN LENNOX
 P-HELEN MORRISON
 A-MAXINE NIEMEYER
 P-GERTRUDE ROGERS
 P-DOROTHY SEABROOKS
 P-JEROME SEATON
 E-JOHN SELTZ
 P-HARDRED SMITH
 P-SAMMIE SOLOMON
 P-MARY ANN STANDING
 P-PATRICK THOMPSON
 P-LARRY VAN TIL
 P-KATHERINE VERNON
 P-PAUL WINSLOW

E. ROLL OF CORRESPONDING MEMBERS

GREEN, J. THOMAS (Scioto Valley Presbytery)

B. ROLL OF COMMISSIONERS AND CHURCHES

ALLEN PARK, Allen Park.....1	MARIE BRUNELLE	DETROIT, Bedford.....1	FRANK SEATH	PORT HURON, Westminster.....1	not represented
2	MICHELLE DAM	DETROIT, Southwest.....1	MARGARET DAVIDSON	REDFORD, St. James.....1	JIM KIPPS
3		DETROIT, St. John's.....1	CLYNES GRAHAM	ROCHESTER, University.....1	MARILYN HOGARVEY
4		2	BERNICE TUCKER	2	DEBRA GLENNAN
5		3	LEONRA HAPPER	3	
ANN ARBOR, Calvary.....1	CARL MERRILL	DETROIT, Trinity Community....1	EULENE PRESTON	ROSEVILLE, Erin.....1	PHYLLIS SHORN
ANN ARBOR, First.....1	EUTH BARNARD	2	DOUGLAS BROTHERS	2	DAVID MARSHALL
2	BEN VANTUUL	DETROIT, Trumbull Avenue.....1	not represented	ROYAL OAK, Christ Memorial....1	not represented
3	MARtha KREMBEL	2		ROYAL OAK, First.....1	MARGARET GARRETT
4		DETROIT, Westminster.....1	MARGARET WHITEHEAD	2	JACK KERBY
5		2	BERNICE ADAMS	3	
ANN ARBOR, Northside.....1	not represented	3		4	
ANN ARBOR, Westminster.....1	SYAN HOFFMAN	DETROIT, Woodward/Covenant....1	not represented	5	
2	MARY HOFFMAN	EASTPOINTE, Covenant.....1	not represented	ROYAL OAK, Hope Korean.....1	not represented
AUBURN HILLS, Auburn Hills....1	JOHN HAYNES	ECORSE, Ecorse.....1	not represented	ROYAL OAK, Starr.....1	DIANE COLE
BELLEVILLE, Belleville.....1	CORNYE EYER	FARMINGTON, First.....1	WILLIAM HIMMELBERGER	SALINE, First.....1	DEAN GIBBACH
BERKLEY, Greenfield.....1	ARLINE BROWNING	2	GLENK PURDY	SHELBY TOWNSHIP, St. Thomas...1	not represented
BIRMINGHAM, First.....1	GLENISE TYNDALL	FERDALE, Drayton Avenue.....1	BILL MALVITZ	SOUTH LYON, First.....1	VONDA BOATMAN
2	RICHARD TYNDALL	FORT GRATIOT, Lakeshore.....1	not represented	SOUTHFIELD, Korean.....1	L. R. CRO
3		GARDEN CITY, Garden City.....1	WENDELIN HUGHES	2	
4		2	MARSHALL HENRY	3	
5		GROSSE ILE, Grosse Ile.....1	LARRY CLEMENS	SOUTHFIELD, Southfield.....1	MARY ALICE SROSOBRZ
BIRMINGHAM, Northbrook.....1	BILL TRAVIS	2	MARY GINNEBAUGH	2	MARY J. GIFFORD
2	ART ROSE	3	BETH BAUGHN	ST. CLAIR SHORES, Heritage....1	HAROLD PLATZ
3		4		ST. CLAIR SHORES, Lake Shore..1	HUGH BROWHIT
BLOOMFIELD HILLS, Kirk/Hills..1	GARNET SPARKS	5		2	
2	CAROL PAYTON	6		STERLING HEIGHTS, Utica.....1	not represented
3	ROBERT H. FREDERICKS, II	GROSSE POINTE WOODS, Woods....1	EDWARD CHASE	TAYLOR, Southminster.....1	SUE PRATT
4	LEITH CURTIS	2		TROY, First.....1	not represented
5		3		2	
6		HIGHLAND PARK, Park.....1	HELEN HOWE	TROY, Northminster.....1	ELLIE WHELAN
BRIGHTON, First.....1	not represented	2	MARIE HUGLEY	WALLED LAKE, Crossroads.....1	JOHN W. LUTHER
2		3	TOM EVELY	WARREN, Celtic Cross.....1	KAY NEARES
3		4	DALE THORMAN	WARREN, First.....1	not represented
CANTON, GENEVA.....1	MAUREEN BIANCHI	5	CAROL WEMETH	WATERFORD, Atonement.....1	not represented
2	FRANK BIANCHI	6		WATERFORD, Community.....1	SUE GAVETTE
CLARKSTON, Sashabaw.....1	not represented	LINCOLN PARK, Lincoln Park....1	not represented	2	JOHN LUSK
CLINTON TWP, Peace.....1	not represented	LIVONIA, Rosedale Gardens.....1	not represented	WATERFORD, Lakeland.....1	KAREN ALLCORN
DEARBORN, Cherry Hill.....1	PHYLLIS HUNT	2		WAYNE, First.....1	STANLEY SHUSTER
2	REX WADDELL	LIVONIA, St. Paul's.....1	GEORGE IRWIN	W. BLOOMFIELD, Church/Savior..1	ANN SCHEEL
3	MARILYN TAULBEZ	2	NORM SKERIK	WESTLAND, Kirk of Our Savior..1	not represented
DEARBORN, Dearborn Woods.....1	ALAN ENGLE	3		WHITE LAKE, White Lake.....1	not represented
DEARBORN, First.....1	MARY ANN BASSETT	LIVONIA, St. Timothy's.....1	JOAN JOSEPH	WYANDOTTE, Wyandotte.....1	EMILY MCKURRAY
2	ZELLA WILSON	MILAN, Peoples.....1	JOAN CALLIP	YPSILANTI, First.....1	not represented
3		MILPOSD, Milford.....1	THOMAS WEISHERIT	2	
4		2			
DEARBORN, Littlefield.....1	not represented	MT. CLEMENS, First.....1	DAVIS CROCHERANE		
DEARBORN HTS, St. Andrew's....1	ALICE WRIGHT	2	ED POKRYARRISH		
DETROIT, Broadstreet.....1	LAWRENCE T. GLENN, JR.	NORTHVILLE, First.....1	CHRIS LOCK		
2	LEOLA BLACK	2	JEAN JUNE		
DETROIT, Calvary.....1	BEVERLY KROY	3	JANE BOWSER		
2	ADRIENNE ADAMS	NOVI, Faith.....1	not represented		
DETROIT, Calvin East.....1	HUTH SAUR	2			
DETROIT, First.....1	not represented	ORCHARD LAKE, Community.....1	BERNICE RYNDERS		
DETROIT, Fort Street.....1	KATHERINE VERBOH	2	DANA GINTO		
2	MARCIA MILLBENCH	3			
DETROIT, Grandale/Master.....1	not represented	4			
2		FLYINGE, First.....1	JANET SOCIOLOSKY		
DETROIT, Gratiot Avenue.....1	MILDRED E. SHEPHERD	2	MARY AHL		
2		3			
DETROIT, Hope.....1	WILBERT J. BACOS	4			
2	AUDREY E. KIDD	PORTLAC, First.....1	TOM DUFFIELD		
DETROIT, Jefferson Avenue....1	VIRGINIA GARRETT	2	CAROLYN QUINN		
2	RICHARD GARRETT	PORTLAC, Joslyn Avenue.....1	FRANCES BOISINGTON		
		PORT HURON, First.....1	HOWARD BOSGMAN		
		2			

D. MINISTER'S ATTENDANCE: ACTIVE ROLL AND MEMBERS AT LARGE

RETIRED MINISTERS

P-BEERY, ELDON (HR)
 E-BRAND, J. KENNETH (HR)
 P-BRASURE, LLOYD (HR)
 E-CALDWELL, MARK (HR)
 E-CANNON, JAMES A., SR. (HR)
 E-CLYDE, J. DOUGLAS (HR)
 E-COBLEIGH, GERALD R. (HR)
 E-COTTER, LEE M. (HR)
 E-CROSS, PAUL D. (HR)
 E-DICKSON, ROBERT L. (HR)
 E-DOTSON, PAUL R. (HR)
 E-ELLENS, J. HAROLD P. (HR)
 E-FREDSSELL, HAROLD P. (HR)
 E-FREDMAN, DAVID NOEL (HR)
 E-GEIDER, CARL R. (HR)
 E-GEISSINGER, HARRY L. (HR)
 E-GEPPORD, WILLIAM G. (HR)
 E-GILLETTE, GEORGE P. (HR)
 E-GILLIS, PAUL M. (HR)
 P-HAWLEY, RALPH J. (HR)
 E-HERSHEY, GALEN E. (HR)
 E-HILLEGONDS, WILLIAM C. (HR)
 E-HORSTMAN, HENRI E. (HR)
 P-IHRIE, A. DALE (HR)
 E-JANSSEN, ANDREW L. (HR)
 P-KEEBLER, ROLAND E. (HR)
 E-KIM, T. ANDREW (HR)
 P-KIND, GEORGE E. (HR)
 E-KIRKMAN, THOMAS W. (HR)
 E-LAMBERT, ROY P. (HR)
 E-LAMPE, WILLARD V. (HR)
 E-LINDSEY, ROBERT L. (HR)
 E-LUMLEY, RAYMOND W. (HR)
 E-MacDONALD, JOSEPH R. (HR)
 E-MacINNIS, JOHN D. (HR)
 E-MAGEE, PHILIP R. (HR)
 E-MARLOW, ROBERT J. (HR)
 E-MARVIN, FRANK C., JR. (HR)
 E-McLEISTER, WILLIAM, II (HR)
 E-MECOUCHE, JOHN R. (HR)
 E-MUENCH, DONALD (HR)
 E-NEIGH, KENNETH G. (HR)
 E-PALMER, P. WILLIAM (HR)
 P-PETERSON, LEROY J. (HR)
 E-PRICE, MICHAEL T. (HR)
 E-RAMSEY, GEORGE W. (HR)
 E-RATCLIFFE, ALBERT H. (HR)
 E-RIEKER, WILLIAM J. (HR)
 E-SEPCIK, JOHN K. (HR)
 E-SMITH, J. CYRUS (HR)
 P-SOMMERS, CHARLES A. (HR)
 E-STONE, GENE (HR)
 E-STONE, JOHN H. (HR)
 E-STRIEPE, RALPH (HR)
 E-SUNDERMAN, HUBERT L. (HR)
 P-SUTTON, PAUL (HR)
 E-SWEET, GEORGE R. (HR)
 E-TABOR, WILLIS C. (HR)
 E-TULL, ROBERT W. (HR)
 E-VAN LEUVEN, GEORGE (HR)
 E-WILLIAMS, RICHARD H. (HR)

Non-retired Ministers

A-ABBOTT, DAVID W.
 E-ALBRECHT, GLORIA
 E-ANDERSON, JAMES P.
 E-ANKRUM, MARTIN
 P-AUE, CRAIG
 P-AUSTIN, ANNA MARIE
 P-AUSTIN, LARRY
 A-BAILEY, CLOVER
 A-BAILEY, WENDY S.
 P-BAKER, GARETH D.
 A-BALLAD, ALFREDO E.
 P-BEATES, JAMES
 A-BENEDICT, IVAN L.
 P-BENNETT, JOHNNIE
 A-BILLINGTON, RUTH
 P-BLACKADAR, MURRAY S.
 P-BLAIR, NICKY RAY
 P-BLASDELL, CHARLES
 E-BOEVE, PETER
 A-BOHLMAN, KELLIE
 P-BOONE, RUTH ELIZABETH
 P-BOUSQUETTE, PAUL
 P-BURGER, LINDA
 P-BYARS, RONALD
 P-CAMPBELL, VERN R.
 P-CANADA, ARTHUR W.
 P-CANTRELL, CHRISTINE
 A-CAPPS, HARRY
 P-CARTER, DOUGLAS D.
 E-CASPER, JOHN
 A-CATER, LAWRENCE H.
 E-CHAMBERS, JAMES C.
 A-CHAO, RAYMOND
 E-CHOI, IN SOON
 E-CHOI, SEUNG KOO
 A-COLON, LOIS
 A-CONLEY, JAMES H.
 A-COPPEDGE, GARY
 P-COWDEN, CLARK
 P-COWLING, NEIL D.
 P-CRILLEY, ROBERT H.
 E-CULLEN, RANDOLPH
 E-CUSHNIE, RICHARD
 P-DANIELAK, G. RICHARD
 A-DAVIDSON, CHARLES H., JR.
 E-DENNIS, WARREN
 P-DENTON, GRETCHEN
 P-DRAVES, NANCY A.
 E-DUNCAN, THOMAS
 E-DYKSTRA, CRAIG R.
 E-EGGEBEEN, THOMAS
 A-ELLIOTT, LYNN BARGER
 A-ELLIOTT, MARK BARGER
 P-ERICKSON, CRAIG
 E-PESTA, DANIEL K.
 E-FLOWERS, DONALD C.
 E-POLEY, MICHAEL
 E-PONFARA, MICHAEL

E-FORSYTH, E. DICKSON
 A-POSTER, JOHN
 A-FRANCIS, RAPHAEL B.
 E-FUERSTENAU, WILLIAM J.
 A-FUHRMEISTER, ANNE E.
 A-GABEL, PETER W.
 A-GAUSE, EDITH
 P-GEAR, JAMES
 P-GEHRES, EDWARD D., JR.
 P-GEORGE, BRUCE
 P-GERE, BREWSTER H., JR.
 P-GILCHRIST, COLEMAN
 P-GLENN, LAWRENCE T.
 P-GLOVER, ROSALIE
 A-HAMILTON, BRIAN
 P-HANNA, J. RICHARD
 A-HANNA, RAPAAT
 E-HARP, WILLIAM S.
 A-HARPER, P. NILE
 A-HARRIS, R. JOHN
 P-HARTLEY, THOMAS
 A-HEINRICHES, THOMSON K.
 A-HELMKE, BENJAMIN L.
 A-HENDERSON RICHARD J.
 P-HENRY, MILTON
 A-HOCKEY, ARTHUR WILLIAM
 E-HSU, SAMUEL (SHEN-HUNG)
 P-IRWIN, PAUL
 P-JOHNSON, KEVIN
 P-JONES, VIRGIL L.
 P-KAIBEL, KENNETH
 P-KAUFMAN, MYRON J.
 P-KERR, DEBORAH
 E-KESLER, JAMES W.
 E-KIM, BOK SUN
 P-KNUDSEN, RAYMOND
 A-KOGEL, LYNNE
 P-KOSTER, EDWARD
 P-KREHBIEL, DAVID E.
 E-KRUG, ERNEST
 A-LARSON, ROBERT P.
 P-LEWIS, CLAUDIA
 A-LINDVALL, MICHAEL
 P-LISTER, KENNETH D.
 P-LUDVIGSEN, MARY
 A-MABEL, CHARLES
 E-McCLINTON, SANDRA LEE
 P-McCLOSKEY, CHARLES E.
 P-McCLOSKEY-TURNER, CATHARINE
 A-McCONNELL, ROBERT C.
 A-McCRACKEN, JAMES
 A-McINTYRE, DEWITT T.
 P-McINTOSH-SMITH, KATHERINE
 A-McLAREN-SAAD, JENNIFER
 E-MEESTER, DELMAR L.
 P-MELDE, STEVEN P.
 A-MEYER, R. BRUCE
 P-MIKOSKI, GORDON

P-MIKOSKI, NANCY
 A-MILFORD, RICHARD J.
 P-MISHLER, JOHN
 P-MOORE, PETER
 A-MORRISON-HEINRICH, AMY
 A-MURRAY, STEPHEN A.
 P-NICHOLS, NEETA
 E-NOBLE, DAVID
 A-NOBLE, JANET
 A-NORMAN, DIANE SMALLEY
 E-NUSS, STEVEN
 P-ORR, ROBERT C.
 A-OWEN, DAVID
 P-PAINTNER, RANDALL
 P-PATRICK, ANTHONY
 P-PETERS, RICHARD
 P-PIECUCH, KEVIN
 P-POLKOWSKI, WILLIAM
 A-PRUES, LOUIS J.
 A-QUI, JOHN YUN ZHONG
 E-RIGDON, V. BRUCE
 A-RODKEY, JOHN
 E-RUNSEY, WILLIAM J.
 P-RUSSELL, JAMES P.
 P-SCHAEFER, ANNE H.
 E-SCHRAM, JENNY H.
 E-SCHRAM, WILLIAM C.
 P-SEESE, LELAND
 P-SHARPLESS, LARRY D.
 P-SHERWIN, DAVID W.
 A-SHERWOOD, REBECCA
 E-SHUI, SHENG-TO
 P-SHOOK, JOSEPH WILLIAMS
 A-SHORT, ROBERT
 P-SHOOP, LESLEY I.
 E-SHOUP, ROBIN W.
 A-SHOUP, ROGER
 E-SIAS-LEE, LAURA
 E-SIMONS, SCOTT W.
 E-SMITH, BRYAN DEAN
 P-SMITH, PETER C.
 P-SMITH, THOMAS
 P-SNYDER, RUTH MILLER
 P-SOEHLL, HOWARD
 P-STEEL, WILLIAM L.
 P-TAYLOR THEODORE D., II
 P-TERPSTRA, GENE J.
 P-THOMAS, MARK P.
 P-THOMPSON, LOUIS S.
 P-THORESEN, KATHRYN R.
 E-VAN SLUIJS, HENDRICK A.
 E-VERNON, CANDASU
 A-WESTFALL, LOUISE P.
 A-WILLIAMSON, RUTH
 P-WOOD, CAROL
 A-WOODRUFF, LAURENCE H.
 A-ZIEGLER, JACK T.

PRESBYTERY MINUTES, JUNE 28, 1994
APPENDIX A

COUNCIL MINUTES, PRESBYTERY OF DETROIT
SPECIAL MEETING, MAY 24, 1994

A special meeting of the council was convened on May 24, 1994, at 4:00 p.m. at the First Presbyterian Church of Pontiac, Michigan, with prayer by chairperson, Lawrence Van Til.

A quorum was present and the roll was recorded as follows:

Total elected voting members = 32, quorum = 17, present = 17
Vacancies = 0; Non-voting members = 5, present = 4

VOTING MEMBERS

P-Larry Van Til, Chairperson of Council
P-Peter Smith, Moderator of Presbytery
P-Helen Morrison, Vice-Moderator of Presbytery
E-Katherine Vernon, Theology and Worship
E-Peter Boeve, Theology and Worship
E-Nancy Draves, Theology and Worship
E-Thomson Heinrichs, Planning and Structure
P-Hardred Smith, Planning and Structure
P-Wilna Dellinger, Planning and Structure
E-James Conley, Staff Services
E-Jean Lennox, Staff Services
E-Martin Ankrum, Staff Services
P-Jerome Seaton, Budget and Finance
E-John Seitz, Budget and Finance
P-Gertrude Rogers, Budget and Finance
E-Maxine Hieneyer, Property and Investments
E-Al Glover, Property and Investments
P-Stanley King, Property and Investments
P-Steve Helde, Committee on Prep. for Min.
P-Anthony Patrick, Committee on Ministry
P-Patrick Thompson, Committee on Metro. Mission

P-Gretchen Denton, Committee on Church Strategy
P-Craig Aue, Committee on Evangelism
E-Foa Fearnside, Committee on Stewardship
E-Ken Lister, Committee on Nominations
P-Richard Hoerner, Committee on Outdoor Ministries
P-Anna Marie Austin, Committee on Education and Nurture
E-Sannie Solomon, Committee on Racial Ethnic Concerns
P-Dorothy Seabrooks, Committee on Representation
E-Evelyn Funk, Committee on Session Records
E-Francile Anderson, Presbyterian Women
P-George Irwin, Presbyterian Men

NON-VOTING OFFICERS

P-Jenny Schram, Stated Clerk
P-Wilna Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter
P-Clarisa Piecuch, Associate Executive
P-Mary Ann Standing, Administrator for Business Affairs
E-Richard Grant, Extended Experience Education Manager

Motion was sustained to recess the meeting and to reconvene at 4:35 following the conclusion of the pre-presbytery meeting.

The council reconvened at 4:35. A letter from Lawrence Dunwoody (New Genesis Missionary Baptist Church) was distributed for information. No action was taken.

Stan King presented the report of the Property and Investments committee. Motions were sustained that council:

1. Adopt a corporate resolution which authorizes moving the staff Visa Cards to National Bank of Detroit (Appendix A).
2. Recommend presbytery approve sale of the Calvin (West) manse (14421 Warwick Rd., Detroit) for a cash sale of \$65,000.
3. Recommend presbytery approve the sale of the Calvin (West) Church property (Lots 61 through 68 inclusive, lot 77 through 84 inclusive, and all of the vacated portion of Ashton Avenue and all of the vacated alley adjoining any of the referenced lots, Rosemont Forrest Subdivision, Liber 71, page 18 of Plats, Wayne County Records, also known as 14221 Southfield, including all improvements and appurtenances) to the New St. Luke Missionary Baptist Church of Detroit for \$875,000; with \$25,000 in deposit, \$175,000 on or before June 28, 1994, and the remainder (\$675,000) by closing September 30, 1994. (Peter Smith, Gertrude Rogers, Dorothy Seabrooks, Anthony Patrick, Anna Marie Austin requested that their negative votes be recorded. Stan King abstained.)
4. Recind the May 10 action to sell the Calvin (West) Church property and modify the report to presbytery to reflect today's actions, and authorize the corporate officers to sign the necessary papers to complete the actions approved today.

The meeting was adjourned at 4:50 p.m. and closed with prayer at 4:50 p.m. and closed with with prayer by Edward Gehres.

ATTEST:


JENNY H. SCHRAM, Stated Clerk

Appendix A: Corporate Resolution



**Certified Copy of Resolution(s)
for Execution & Issuance of Business Credit Card(s)**

Trustees (1) of
Presbytery of Detroit, Inc. (2) a
Michigan ecclesiastical corporation (3)

Whereas, there has been presented to this meeting of the Trustees (1) of Presbytery of Detroit, Inc. (2) (hereinafter Organization) a form of Business Credit Card Agreement and Application by and between this Organization and National Bank of Detroit (4) (herein called "Bank") among other things, for the issuance of MasterCard or VISA credit cards by Bank to this Organization for use by persons designated by this Organization and for payment by this Organization of all credit extended on the basis of such credit cards:

"Therefore, Be it Resolved, that the Application and Agreement be and are approved in all respects and that this Organization agrees to the terms & conditions stated therein.

Resolved, Further, that the officer who completes, executes and delivers the Application and Agreement, including any amendments thereto, and any other documents or instruments deemed necessary by the Bank in connection with the issuance or use of such credit cards, has been duly authorized and empowered to so act and the Organization shall hold Bank harmless and indemnify Bank from any and all losses, claims, costs, etc. that may arise after reliance on said documents.

Resolved, Further, that the above-mentioned officers of this Organization be, and each of them are, hereby authorized on behalf of this Organization, at any time, and from time to time hereafter, and without further action by the Trustees (1) of this Organization, to designate to Bank such persons as shall now or in the future be authorized to use such credit cards under said Application and Agreement.

Resolved, Further, that Bank be and hereby is authorized to rely on the continuing effect of these resolutions until receipt by Bank of notice in writing from this Organization of any amendments, revocations or alterations thereto. Said amendments, revocations or alterations shall be effective 30 days after receipt.

The undersigned, Secretary of Presbytery of Detroit, Inc. (2) a Michigan ecclesiastical corporation (3), does hereby certify the foregoing is a true, correct and complete transcript of the resolutions and preamble adopted by the Trustees (1) of said Organization at a duly convened meeting held on the 24th day of May, 1994, at which a quorum was present and voting, and the same have never been rescinded or modified and are in full force and effect as of this date.

In Witness Whereof, I have hereunto set my hand and seal this _____ day of _____, 19____.

Secretary

Corporation

(1) Indicate name of governing body of organization. (For example: Board of Directors or Trustees, or if no Board then Members.)
(2) Indicate legal name of organization. (For example: ABC Corporation.)
(3) Indicate the state of this incorporation or type of organization if unincorporated. (For example: A Michigan Corporation or an unincorporated association.)
(4) Card Issuing Bank.
NBD 2328 Rev. 3-93

PRESBYTERY MINUTES, JUNE 28, 1994
APPENDIX B

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT
STATED MEETING
JUNE 21, 1994

I. OFFICERS

A. THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 2:40 p.m. on June 21, 1994.

Chairperson Van Til opened the meeting with prayer and asked several members of council to introduce themselves.

B. THE STATED CLERK

Stated Clerk Jenny Schram presented her report. On consensus motions were sustained that council:

1. DOCKET. Approve the docket as circulated.
2. ENROLLMENT. Receive the report that a quorum is present and excuse all members of Council who asked to be excused. The full roll was recorded as follows, including those who arrived late or left early:

SUMMARY:

Total elected voting members = 32, quorum = 17, present = 25
Vacancies = 0; Non-voting members = 5, present = 4

VOTING MEMBERS

P-Larry Van Til, Chairperson of Council
P-Peter Smith, Moderator of Presbytery
P-Helen Morrison, Vice-Moderator of Presbytery
P-Katherine Vernon, Theology and Worship
P-Peter Boeve, Theology and Worship
P-Nancy Draves, Theology and Worship
P-Thomson Heinrichs, Planning and Structure
P-Mardred Smith, Planning and Structure
P-Wilma Dellinger, Planning and Structure
E-James Conley, Staff Services
P-Jean Lennox, Staff Services
P-Martin Ankrum, Staff Services
P-Jerome Seaton, Budget and Finance
E-John Seitz, Budget and Finance
P-Gertrude Rogers, Budget and Finance
P-Maxine Nieneyer, Property and Investments
P-Al Glover, Property and Investments
P-Stanley King, Property and Investments
P-Steve Melde, Committee on Prep. for Min.
P-Anthony Patrick, Committee on Ministry
E-Patrick Thompson, Committee on Metro. Mission

P-Gretchen Denton, Committee on Church Strategy
P-Craig Aue, Committee on Evangelism
P-Toa Fearnside, Committee on Stewardship
E-Ken Lister, Committee on Nominations
E-Richard Hoerner, Committee on Outdoor Ministries
P-Anna Marie Austin, Committee on Education and Nurture
P-Sammie Solomon, Committee on Racial Ethnic Concerns
P-Dorothy Seabrooks, Committee on Representation
E-Evelyn Funk, Committee on Session Records
E-Francile Anderson, Presbyterian Women
P-George Irwin, Presbyterian Men

NON-VOTING OFFICERS

P-Jenny Schram, Stated Clerk
P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter
P-Clarisa Piecuch, Associate Executive
P-Mary Ann Standing, Administrator for Business Affairs
E-Richard Grant, Extended Experience Education Manager

3. MINUTES. Approve the minutes of May 10, 1994 and May 24, 1994.

4. COMMUNICATIONS.

- A. In keeping with the council policy mailing labels were made available to:

Cherry Hill Church for advertising a choir concert
Jake Kaufman to share availability for pulpit supply.

C. THE MODERATOR

Peter Smith gave an update on the special meeting of presbytery to deal with Mission 2000, October 7 & 8. The working agenda calls for meeting Friday, 7:30 - 9:30 p.m., and Saturday, 8:45 a.m. - 3:00 p.m. with keynote addresses by Gary Demarest and Curtis Jones.

D. FINANCIAL REPORT

Wilma Dellinger present the report of the auditors for 1992 and 1993. The auditors issued a management control letter with no problems cited. Motion was sustained to present the report to the corporation.

Jerry Seaton gave an update on the 1994 budget situation and reviewed information which was discussed with committee chairpersons at a special meeting. We are 41% into the year with receipt of only 28% of mission pledges.

II. COMMITTEES OF COUNCIL

A. STEERING COMMITTEE

Helen Morrison reported for the committee. Motions were sustained that council:

1. Approve a pre-presbytery program by the Committee on Racial Ethnic Concerns for November 1994.
2. Approve the docket for the June 28, 1994, stated meeting of presbytery following addition of reports to the report.

B. THEOLOGY AND WORSHIP COMMITTEE

Nancy Draves reported for the committee. She announced an eight-week study of Euthanasia and Assisted Suicide for August and September. She reported on the workshops with Dixon Junkin. She alerted the council to be watching for announcement of a study on the issues surrounding ordination, using the study document from the General Assembly, for October and November.

C. STAFF SERVICES COMMITTEE

Martin Ankrum reported for the committee. He informed the council that the staff has been meeting with the consultants.

D. BUDGET AND FINANCE COMMITTEE

Jerry Seaton reported for the committee. A meeting was held to share with committee chairpersons the status of the 1994 budget. Requests for the 1995 mission budget exceed projected income by \$115,000.

E. PROPERTY AND INVESTMENTS COMMITTEE

Stan King reported for the committee. Motions were sustained that council:

1. Confirm the phone poll taken earlier in June to grant permission to the Southfield Presbyterian Church to sell property located at 23859 Edenburgh Meadows, Southfield, MI (TIN R103, Sec 29 112 Southfield Meadow SUB NO 1 LOT 112.218A) for \$87,000 cash.
2. Grant permission to the Westminster Presbyterian Church, Port Huron, to purchase land containing a house (2523 Stone St.) adjacent to the present church site for \$40,000 cash.
3. Recommend to presbytery that the interest rate for new loans to churches and members of presbytery be set at 5.5% for the period July 1, 1994 through December 31, 1994.
4. Authorize the Property and Investments Committee to consult with the Committee on Ministry regarding an overdue loan to a member of presbytery and further to declare the loan in default and demand payment.
5. Authorize the committee to mail to members of presbytery and clerks of session an offer by Cellular One to grant service on a group basis with an average cost reduction of approximately twenty percent.
6. Urges that any committee with concern related to staff workload convey to the Committee on Staff Services its concern at the apparent overload of some presbytery office and support staff and recommends that Staff Services analyze the relationship between the size of the support staff and its mandated work load.
7. Renew the Brandon Township, Faith NCD lease for one-year at the current rates, and if possible to add a sixty-day out clause to the lease.

A motion to reconsider failed: yes - 4, no - 15, abstain - 1. Peter Smith requested his positive vote be recorded.

COUNCIL MINUTES, PRESBYTERY OF DETROIT, JUNE 21, 1994, page 3

8. Authorize a permanent loan to the Crossroads Church, Walled Lake, for \$281,500 for 15 years at 5.5% interest with a monthly payment of \$2,300. The interest rate will be subject to review after 5 years and any necessary adjustments to the monthly payment will be made to keep the 15 year payment schedule.

Peter Smith assumed moderating the meeting.

III. REFLECTION ON ISSUES BEFORE THE PRESBYTERY

Council members shared reflections on issues before the presbytery and churches outside the arena of debate. Among the issues spoken about were the General Assembly meeting, the Re-Imagining Conference, ordination of homosexuals, the May pre-presbytery meetings and dialogues, the divisions which keep us apart and the commonalities which hold us together, the need for presbytery-wide Bible study, and the need for real dialogue.

Lawrence Van Til resumed moderating the meeting.

IV. REPORT OF THE EXECUTIVE STAFF

Edward Gehres reported to the council. A motion was sustained to invite the Rev. Robert Bohl, Moderator of the 206th General Assembly to visit the Presbytery of Detroit in February, April or May of 1995, for a period of several days to include a Stated Meeting of Presbytery.

Mr. Gehres informed the council of the status of the judicial matter before the Permanent Judicial Commission of the Synod. A pre-trial hearing was held today for the purpose of determining the issues to be addressed in the trial of The Rev. Milton Henry's complaint against the Presbytery of Detroit.

Information on the problems the office has had with the U.S. Postal Service were shared with the council.

Clarisa Piecuch shared with the council the hopeful and optimistic attitudes of staff in working with the consultants, and her reflections on the General Assembly meeting.

V. STANDING COMMITTEES

A. COMMITTEE ON PREPARATION FOR MINISTRY

Steve Melde reported three individuals will be presented to presbytery for ordination.

B. COMMITTEE ON MINISTRY

Anthony Patrick reported the committee is still working on minimum salaries for 1995 and they will be presented to the presbytery in September rather than June.

C. COMMITTEE ON CHURCH STRATEGY

Gretchen Denton reported on the Vista committee and encouraged council members to nominate potential committee members.

D. COMMITTEE ON MISSION INTERPRETATION AND STEWARDSHIP

Tom Fearnside announced that all council members will be needed to visit no more than sessions this fall to present the presbytery's stewardship campaign.

E. COMMITTEE ON EDUCATION AND NURTURE

Anna Marie Austin reported on the Workshop with Tex Sample in May and announced September 17 as Super Saturday.

VI. OTHER BUSINESS**A. ORGAN AVAILABLE**

Steve Melde shared information on an organ which is available for a church.

B. PASTORAL CONCERNS

Pastoral concerns were shared for the family of The Rev. William Ferry who entered the church triumphant June 11, 1994, for Sammie Solomon on the death of her daughter in May, and for The Rev. Don Flowers who suffered a stroke.

VII. ADJOURNMENT

There being no further business to come before the council the meeting was adjourned at 5:20 p.m. and closed with prayer which incorporated the pastoral concerns by Peter Smith.

The next stated meeting of the council is Tuesday, September 13, 1994, 2:30 p.m.

ATTEST:



JENNY H. SCHRAM

**MINUTES OF THE SEPTEMBER 27, 1994 STATED MEETING
PRESBYTERY OF DETROIT
GATHERED AS THE BODY OF CHRIST
WESTMINSTER PRESBYTERIAN CHURCH, DETROIT**

**I. GATHERED AS THE PEOPLE OF GOD
A. THE MODERATOR**

A quorum being present, the Presbytery of Detroit of the Presbyterian church (U.S.A.) was convened in stated session on Tuesday, September 27, 1994 at 5:30 p.m. at the Westminster Presbyterian Church, Detroit, Michigan by the Moderator Peter Smith.

The moderator appointed Margaret Whitehead as acting recording clerk and Charles Holec as Assistant to the Stated Clerk. New commissioners and ministers were introduced and welcomed.

B. THE STATED CLERK

Stated Clerk Jenny Schram presented Part I of her report and motions were adopted that presbytery:

1. DOCKET. Adopt the docket as presented.
2. EXCUSES. Excuse all continuing members of presbytery and elder members of Council who have asked to be excused. The complete roll is found in Attachment One.
3. CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

C. WELCOME FROM THE HOST CHURCH

The Rev. William Fuerstenau welcomed presbytery to Westminster Church and shared with the presbytery the joy and excitement generated within the congregation by the merger with Calvin (West) Church.

II. MOMENTS OF CELEBRATION AND REMEMBRANCE

A. RETIREMENT RECOGNITION - GARETH BAKER

Elder Wendelin Hughes (Garden City), the Rev. Deborah Smith-Powell (the first member of Garden City Church to enter the Ministry of Word and Sacrament) and the Rev. Raymond Lumley (HR) spoke in honor of the ministry of the Rev. Gareth Baker, emphasizing his compassion and abilities as a pastor, and sharing with presbytery the role his wife, Evelyn, played in his ministry. Moderator Smith presented a Certificate of Honorable Retirement to Mr. Baker.

B. DR. GEORGE WANJAU - PRESBYTERIAN CHURCH OF EAST AFRICA

Dr. George Wanjau brought greetings from the Presbyterian Church of East Africa. He shared with the presbytery the work of the PCEA and its Pastoral Institute. He presented the emblem of the PCEA to the moderator.

A quartet from Westminster Church, directed by Dalos Grobe, sang "Every Valley Shall Be Exalted" by John Ness Beck.

C. RETIREMENT RECOGNITION - DAVID SHERWIN

The Rev. Kenneth Lister (Drayton Avenue) honored the ministry of the Rev. David Sherwin, describing Mr. Sherwin as "an extremely effective servant of God...a talented person who never lost sight of who we are and where we are going." Moderator Smith presented Mr. Sherwin with a Certificate of Honorable Retirement.

D. JOYS AND CONCERNS

Members of presbytery lifted up and shared joys and concerns that were experienced since the last gathering of presbytery.

III. MOMENTS FOR SHARING MINISTRIES (PART I)

A. ALMA COLLEGE - Dr. Alan Stone

Elder Jan Holmes invited presbytery to attend a presentation by Dr. Ronald Stone on "Current Ethical Issues of the Church" at Alma

PRESBYTERY MINUTES, SEPTEMBER 27, 1994, page 2

College on November 9, 1994 and announce the May 15-17, 1995 Pastoral Institute for Intensive Study. She then introduced Dr. Alan Stone, President of Alma College.

Dr. Stone expressed appreciation for support in constructing Presbyterian Hall and Heritage Center on the campus of Alma. He described an outcropping of faith at Alma and indicated that 2/3 of the student body is involved in some way in volunteerism. Dr. Stone emphasized that Alma's "roots are in the denomination and its future is in the denomination."

IV. WORSHIP

Worship was led by the Rev. John Rodkey and the Rev. Peter Boeve, members of the Theology and Worship Committee. Mr. Boeve reflected upon the Scripture for the evening, Mark 10:2-16

V. EMPOWERING OUR MINISTRIES THROUGH MOMENTS OF CHALLENGE

Moderator Smith led the presbytery in a prayer for illumination before action on the business before the presbytery.

A. STATED CLERK

Stated Clerk Jenny Schram presented Part II of her report. Motions were sustained that presbytery:

1. MINUTES. Approve the minutes of June 28, 1994.
2. TRANSFERS COMPLETED
to the Presbytery of Detroit

J. Thomas Green	5/11/94	William Wingrove	7/1/94
Robert Perdue	7/1/94	Gregory Wiggins	7/5/94
Barry Sweet	7/23/94	James Skimins	8/7/94

 from the presbytery of Detroit
 - John Caster, Lake Michigan
 - Craig Erickson, Lake Michigan
 - Rebecca Sherwood, Northern Waters
3. ADMINISTRATIVE COMMISSION REPORTS
Receive the following reports from ordinations/installations and order them printed as an appendix to the minutes (Appendix H):
 - R. Bruce Meyer, installation
 - Robert J. Perdue, installation
 - Hak Suk Yoon, ordination and installation
 - Kevin Johnson, installation
 - David Hanna, ordination and installation
4. Elder George Bushnell is temporarily unable to fulfill his duties as moderator of the Permanent Judicial Commission and in accordance with D-4.0500c, the Rev. John Foster has been asked and agreed to serve in his place.
5. The 1995 per capita figures were distributed for information.
6. Elder Larry Van Til, Acting Stated Clerk for special disciplinary committee 93.03, read the report of the committee. (Appendix A) Motion was sustained to receive the report and dismiss the committee with heartfelt thanks. No action was taken on the specific recommendations within the report. Jenny Schram extended her thanks to Larry Van Til for serving as stated clerk with this special disciplinary committee.

B. TREASURER

Treasurer Wilma Dellinger reported year-to-date receipts at 64% of projected income and year-to-date expenses at 58% of budget. She encouraged churches to fulfill their mission pledges for the year.

C. COUNCIL

Lawrence Van Til reported for the council. Motion was sustained that council:

1. Receive the minutes of August 24 (Appendix B), and September 13, 1994 (Appendix C), as the record of all that occurred in those meetings and order them printed as an appendix to the minutes.

PRESBYTERY MINUTES, SEPTEMBER 27, 1994, page 3

D. COMMITTEE ON NOMINATIONS

Paul Winslow reported for the committee. Following opportunity for nominations from the floor, a unanimous ballot was cast to elect the following person:

Committee on Metropolitan Mission
Class of 1996 Rev. Kevin Johnson

E. COMMITTEE ON PREPARATION FOR MINISTRY

Steve Melde reported for the committee. Presbytery received information that the following individuals had an annual consultation and were continued in the status indicated:

Douglas Campbell (Plymouth, First), Inquirer
Timothy Davenport-Herbst (Brighton, First), Candidate
Bonnie Habbersett (Livonia, St. Paul's), Candidate

Motion was sustained to enroll the following individuals as Inquirers under the care of the Presbytery of Detroit:

Lonnie Bryant (Detroit, Calvary)
Sean Kang (Southfield, Korean)
Estelle Aaron (Detroit, Trinity)

Mr. Melde presented Mr. John Lee (Southfield, Korean). Mr. Lee presented his statement of faith and opportunity was made available for the presbytery to question Mr. Lee. Motion was sustained to enroll Mr. Lee as a candidate under the care of the Presbytery of Detroit. Mr. Lee was joined by members of his church and the committee. He answered the constitutional questions in the affirmative and Moderator Smith gave a brief charge to the new candidate.

F. COMMITTEE ON MINISTRY

William Rumsey reported for the committee. Motions were sustained that presbytery:

CALLS, DISSOLUTIONS AND TRANSFERS

1. Enroll the Rev. Mark McDonough as a member of Presbytery upon receipt of his credentials from the Presbytery of Milwaukee.
2. Approve the Rev. Virgil Jones' resignation as campus minister, Wayne State University, effective August 31, 1994, and grant him the status of Honorably Retired.
3. Approve the call of the Revs. Henry Borchardt and Judith Borchardt as Co-Pastors of Northminster Church, Troy, effective November 1, 1994, with the following terms of call: Judith - Salary \$14,000; Housing \$5,000; FICA \$1,453; Continuing Education \$700; Auto allowance \$.28/mile; Medical deductible \$620; Full pension; Two weeks vacation, including 2 Sundays; One week study leave; Actual moving costs. Henry - Salary \$14,000; Housing \$5,000; Continuing Education \$700; Auto allowance \$.28/mile; FICA \$1,454; Medical deductible \$619; Full pension; Two weeks vacation, including 2 Sundays; One week study leave; Actual moving costs.

Enroll the Revs. Henry and Judith Borchardt as members of Presbytery upon receipt of their credentials from the Presbytery of Lake Erie.

4. Dismiss the Rev. Myron J. Kaufman to the Maumee Valley Presbytery upon their request.
5. Appoint the following commission to install the Rev. James Skimins as pastor of First Church, Plymouth, on October 23, 1994, at 4:00 P.M.: Clergy: Peter Smith, Moderator; Brewster Gere, Leland Seese. Elders: Lee Nuttall (First, Plymouth), Joanne Higgins (Hope, Detroit). Invited to participate: the Rev. David Krehbiel, Elder Carol Kavalhuna.
6. Appoint the following commission to install the Rev. Mark McDonough as pastor of Allen Park Church, on October 9, 1994, at 10:30 a.m.: Clergy: Kellie Bohlman, Edward Gehres, Moderator's Designee. Elders: Shirley Aue (Southminster, Taylor); John Clark (Allen Park); Emily McMurray (First, Wyandotte). Invited to

participate: The Rev. Lloyd Brasure; The Rev. John Caster; Elders Carolyn Scherer and Jennifer Scherer, Milwaukee Presbytery.

7. Dismiss the Rev. Gary Coppedge to Presbytery of Shenango at their request.
8. Grant the status of Honorably Retired to Benjamin Helmke, effective March 31, 1995.
9. Appoint the following commission to install the Rev. William Wingrove as pastor of Fort Gratiot, Lakeshore Church on October 23: Elders-Helen Morrison, moderator's designee (Grosse Ile); Carol Fraser (Fort Gratiot, Lakeshore), Judy Kresin (Wyandotte, First); Ministers-Ivan Benedict, Hubert Sunderman. Invited to participate: The Rev. William Thomas (Pittsburgh Presbytery), The Rev. Jane Rathman (United Church of Christ). Elder Linda Younkin (Pittsburgh Presbytery), Elder Donald Youkin (Pittsburgh Presbytery).

INTERIMS AND STATED SUPPLIES

10. a. Approve the Interim Pastor contract between the Rev. Ray Kiely and Kirk in the Hills, Bloomfield Hills, contingent upon travel and study leave allowances being given dollar figure, with the following terms:
Term of contract - October 1, 1994 through September 30, 1995 - 3/4 time position;
Compensation October 1, 1994 through December 10, 1994 \$200/day, plus travel reimbursement;
Terms beginning December 11, 1994 (on annualized basis): Salary \$40,000; Manse value \$18,000; Utilities; Moving costs; One month vacation, including 4 Sundays (pro-rated); Two weeks Study leave (Pro-rated).
- b. Request that Presbytery of Charlotte grant Dr. Kiely permission to labor within bounds of Detroit Presbytery.
- c. Appoint the Rev. Ray Kiely moderator of Session, with the Rev. Michael Lindvall moderator when Dr. Kiely is out of the city.
11. Approve extension of Interim Associate Pastor contract between the Rev. Randall Painter and First Church, Birmingham, from October 1, 1994 through September 30, 1995.

OTHER BUSINESS

12. Approve opening position of Associate Pastor for Christian Education and Youth Ministry at First Church, Dearborn.
13. Approve opening of Associate Pastor position at Geneva Church, Canton.
14. Approve the Terms of Call for 1994 that have been received as of this date and as printed on the attached report (Appendix D).
15. Approve the Minimum Compensation for full-time incoming clergy for 1995 (Appendix E).
16. Adopt the Sexual Misconduct Policy with revisions outlined by the Re-write Team without further revision. (122 yes, 43 no) (Appendix F)
The Rev. Edith Gause filed a timely protest with the stated clerk. It is attached to these minutes (Attachment Two).

Lawrence Glenn introduced new clergy to the presbytery.

The committee reported the following actions taken under the authority granted to it by the presbytery:

1. Approved Covenant of Intentional Interim Ministry between Drayton Avenue Church, Ferndale, and the Rev. Kenneth Lister, for 12 months, effective August 1, 1994, with the following terms:
Salary \$30,500; Housing \$9,150; FICA \$3,033; Full Pension \$11,951; Medical deductible \$640; Travel at \$.28/mile to maximum \$2,000; Study allowance \$350; One month vacation, including 4 Sundays; Two weeks study leave.
Appointed Mr. Lister Moderator of Session.
2. Approved the Covenant for Part-time Temporary Supply for Pastoral Care between Kirk in the Hills, Bloomfield Hills and the Rev. Paul Sutton for six months effective July 18, 1994, with the following

PRESBYTERY MINUTES, SEPTEMBER 27, 1994, page 5

- terms: Salary \$1,200/month; FICA 7.65% of salary; Travel \$.28/business mile; Reimbursement for any expenses incurred in course of work.
3. Approved 1994 Interim contract between First Church, Pontiac and the Rev. Rosalie Glover for 12 months, effective January 1, 1994, with the following terms: Salary \$28,800; Manse; Utilities \$2,100; FICA \$3,053; Pension \$12,027; Medical deductible \$645; Study allowance \$500; Mileage allowance \$2,400; Furnishings \$640; Professional expense allowance \$850; Dental insurance \$1,000; one month vacation, including 4 Sundays; Two weeks study leave.
 4. Approved call of the Allen Park Church to the Rev. Mark McDonough as Pastor, effective August 25, 1994, with the following terms: Salary \$36,000; Manse; Utilities \$2,500; Full pension; Auto allowance \$1,200; Medical \$6,700; Moving expenses \$5,182; Study allowance \$300; Telephone \$120; One month vacation, including 4 Sundays; Two weeks study leave.
 5. Concurred with the request of the congregation and pastor to dissolve the pastoral relationship between Cherry Hill Church, Dearborn and the Rev. Thomas Smith, effective September 11, 1994. Appointed the Rev. Richard Henderson Moderator of Session of Cherry Hill Church, Dearborn.
 6. Approved Covenant of Temporary Supply between the Rev. Gerald Cobleigh and Covenant Church, Eastpointe, effective August 1, 1994, for six months, with the following terms: 16 hours per week; Salary \$85/week; Housing \$165/week; \$40 per regular session meeting; One month vacation, including 4 Sundays, pro-rated over life of contract; Two weeks study leave pro-rated over life of contract.
 7. Approved call of Community Church, Grand Rapids, Minnesota, to the Rev. Rebecca Sherwood, effective August 29, 1994, and dismissed Ms. Sherwood to Presbytery of Northern Waters.
 8. Dissolved the pastoral relationship between the Rev. John Caster and Allen Park Church, effective August 28, 1994; approved the call of First Church, Plainwell, Michigan to Mr. Caster; and dismissed him to the Presbytery of Lake Michigan.
 9. Approved call of Farnumwood Church, Burton, MI, to Douglas A. Learned, and dismissed Mr. Learned to the Lake Huron Presbytery.
 - b. Appointed the following commission to ordain Douglas Learned at the request of Lake Huron Presbytery at First Church, Ann Arbor, September 18, 1994: Clergy: Peter Smith, Moderator; Michael Lindvall; Anna Marie Austin. Elders: George Duffield (First Church, Pontiac); Virginia Rezmierski (First Church, Ann Arbor). Invited to participate: The Rev. G. Robert Jacks (Princeton Seminary).
 10. Appointed the following commission to install the Rev. Charles Blasdell as Associate Pastor at First Church, Royal Oak, Sunday, September 18, 1994, at 11:00 a.m.: Clergy: William Rumsey, Moderator's designee; Jenny Schram. Elders: Richard Sirr (First Church, Royal Oak); Jean Perkins (First Church, Birmingham); David Ruby (Greenfield Church, Berkley).

G. COMMITTEE ON METROPOLITAN MISSION

Patrick Thompson reported for the committee. Motion was sustained to adopt Guidelines for Presbyterians During Times of Disagreement (Appendix G).

VI. THE EXECUTIVE PRESBYTER

Executive Presbyter Edward Gehres reported on the meeting of the Michigan Black Presbyterian Caucus at which Odessa Trotter (Detroit, St. John's) was honored.

He reported also on the World Council of Churches visit to Detroit in October and the staff's continued work with the consultants in team building and implementation of the new staff design.

Mr. Gehres reported on staff changes and announced the retirement

PRESBYTERY MINUTES, SEPTEMBER 27, 1994, page 6

of Ruth Allaben, accountant, on October 31, 1994. He recognized Lynne McLoskey, who volunteered as receptionist immediately following Tina McKinney's resignation, and presented her with a certificate of appreciation.

Vice-moderator Helen Morrison assumed the duties of moderator.

VII. MOMENTS FOR SHARING MINISTRIES (PART II)

A. COMMITTEE ON METROPOLITAN MISSION-ECUMENICAL DECADE TASK GROUP

Barbara Gepford reported on the visit of the World Council of Churches to Detroit in October and encouraged presbytery to participate in planned activities: Churches in Solidarity with Women Banquet (October 16) and Ecumenical Worship Service (October 17).

B. COMMITTEE ON MISSION INTERPRETATION AND STEWARDSHIP

Fran Anderson reported for the committee and encouraged congregations to invite a mission speaker during the Month of Mission (October). The Month of Mission Breakfast will be October 29. She reminded presbyters that the committee would like to be invited to visit sessions.

C. COMMITTEE ON RACIAL ETHNIC CONCERNS
AFRICAN-AMERICAN MALE MENTORING CAMP

Anthony Patrick reported on a successful mentoring camp attended by 46 youth, 10 mentors and 4 junior counselors. He announced that the committee hopes to have a mentoring camp for females in 1995.

D. COMMITTEE ON EDUCATION AND NURTURE

Anna Marie Austin reported on the activities of the committee. Super Saturday was cancelled because of low registration. She asked the presbyters how the committee might be helpful in providing leadership training the churches are not able to do by themselves. she highlighted upcoming events: Alma Youth Mix (11/5-6), Church Officer Training (January 1995), Youth Triennium at Purdue University (summer 1995).

VIII. MOMENTS OF SEEKING UNDERSTANDING


Edith Gause expressed concern about the action taken on the Sexual Misconduct Policy.

IX. ADJOURNMENT

Moderator Peter Smith charged the presbytery and adjourned the meeting with prayer and benediction at 8:58 p.m.

The next meeting of the presbytery will convene on Tuesday, October 25, 1994, at 5:30 p.m. at the Erin Presbyterian Church, Roseville.

ATTEST:


JENNY H. SCHRAM, STATED CLERK
MARGARET WHITEHEAD, ACTING RECORDING CLERK

ATTACHMENT ONE: THE ROLL

ATTACHMENT TWO: PROTEST

APPENDIX A: sdc 93.03 report

APPENDIX B: council minutes, 8/24/94

APPENDIX C: council minutes, 9/13/94

APPENDIX D: 1994 terms of call

APPENDIX E: 1995 minimum compensation

APPENDIX F: sexual misconduct policy

APPENDIX G: guidelines for times of disagreement

APPENDIX H: commission reports

PRESBYTERY MINUTES, SEPTEMBER 27, 1994

ATTACHMENT ONE: THE ROLL

A. SUMMARY OF THE ROLL

ROLL OF PRESBYTERY FOR SEPTEMBER 27, 1994

CHURCHES: of 92 churches, 68 were represented and 24 were not.

COMMISSIONERS: of 175 eligible commissioners, 110 enrolled, and 65 did not.

OTHER ELDERS (Officers, Members of Council):

Of 23 total 16 were present, of whom 2 were counted as commissioners, leaving 14 as the unduplicated count. 2 were excused and 5 were absent.

MINISTERS: Of the 177 non-retired ministers on the combined rolls of active members and members at-large, 108 were present, 29 were excused and 38 were absent.

Of the 62 retired ministers on the rolls, 12 were present and 50 were excused.

SUMMARY: VOTING MEMBERS PRESENT
 110 Elder Commissioners
 + 14 Other Elders
 + 108 Non-retired Ministers
 + 12 Retired Ministers
 = 244 voting members present

CORRESPONDING MEMBERS PRESENT: 3

C. ROLL OF ELDERS ON COUNCIL,
CHAIRS OF STANDING COMMITTEES

P-FRANCILE ANDERSON
 P-WILMA DELLINGER
 A-TOM FEARNside
 P-EVELYN FUNK
 A-AL GLOVER
 P-RICHARD GRANT
 A-RICHARD HOERNER
 P-GEORGE IRWIN
 P-STAN KING
 E-JEAN LENNOX
 P-HELEN MORRISON
 A-MAXINE NIEMEYER
 P-GERTRUDE ROGERS
 P-DOROTHY SEABROOKS
 P-JEROME SEATON
 P-JOHN SEITZ
 E-MARDRED SMITH
 P-SAMMIE SOLOMON
 P-MARY ANN STANDING
 P-PATRICK THOMPSON
 P-LARRY VAN TIL
 A-KATHERINE VERNON
 P-PAUL WINSLOW

E. ROLL OF CORRESPONDING MEMBERS

Name, Church Affiliation (Presbytery or Denomination)
 Thomas C. Oxtoby (Presbytery of Giddings-Lovejoy)
 Deborah J. Smith Powell (Presbytery of Lake Michigan)
 Dr. George Wanjau (Presbyterian Church of East Africa)

B. ROLL OF COMMISSIONERS AND CHURCHES

ALLEN PARK, Allen Park.....	1 MARIE BRUNELLE	GROSSE POINTE, Memorial.....	1 LINDA GREGG
	2 KEITH NOLAN		2 BETH BAERGEN
	3 CELIA EGLAND		3 _____
	4 JEAN WAGNER		4 _____
	5 MARY GUEST		5 _____
ANN ARBOR, Calvary.....	1 not represented		6 _____
ANN ARBOR, First.....	1 BEN VAN TUYL	GROSSE POINTE WOODS, Woods....	1 C.D. HONKANEN
	2 LINDA SPECK		2 DAVID BENJAMINS
	3 _____		3 _____
	4 _____	HIGHLAND PARK, Park.....	1 HELEN HOWE
	5 _____		2 MARIE J. HUGHLEY
ANN ARBOR, Northside.....	1 HELEN WEST	HOWELL, First.....	1 not represented
ANN ARBOR, Westminster.....	1 STAN HOFFMAN		2 _____
	2 MARY HOFFMAN	LINCOLN PARK, Lincoln Park....	1 not represented
AUBURN HILLS, Auburn Hills....	1 not represented	LIVONIA, Rosedale Gardens.....	1 not represented
BELLEVILLE, Belleville.....	1 CONNIE ETTER		2 _____
BERKLEY, Greenfield.....	1 DOROTHY PETTIT	LIVONIA, St. Paul's.....	1 GEORGE IRWIN
BIRMINGHAM, First.....	1 GLEN TYNDALL		2 _____
	2 CAROLYN BUTTERS		3 _____
	3 JOAN BISSELL	LIVONIA, St. Timothy's.....	1 PHIL DEIGHTON
	4 JEAN PERKINS	MILAN, Peoples.....	1 not represented
	5 _____	MILFORD, Milford.....	1 BARBARA D. BERGIN
BIRMINGHAM, Northbrook.....	1 HOWARD DADOW		2 THELMA J. HOPKINS
	2 _____	MT. CLEMENS, First.....	1 ED POKRAYNISK
	3 _____		2 DORIS COCHRANE
BLOOMFIELD HILLS, Kirk/Hills..	1 VAL CORRALI	NORTHVILLE, First.....	1 not represented
	2 JOHN MUNDELL, JR.		2 _____
	3 _____		3 _____
	4 _____	NOVI, Faith.....	1 DAN HARFOOT
	5 _____		2 _____
	6 _____	ORCHARD LAKE, Community.....	1 not represented
BRIGHTON, First.....	1 not represented		2 _____
	2 _____		3 _____
	3 _____		4 _____
CANTON, GENEVA.....	1 DONNA RENNOLDS	PLYMOUTH, First.....	1 MARY HEID
	2 DONNA GRAY		2 _____
CLARKSTON, Sashabaw.....	1 SHERRI MORLOCK		3 _____
CLINTON TWP, Peace.....	1 BOB ROANTREE		4 _____
DEARBORN, Cherry Hill.....	1 PHYLLIS HUNT	PONTIAC, First.....	1 CAROLYN QUINN
	2 MARY KERN		2 _____
	3 SANDY ROBISON	PONTIAC, Joslyn Avenue.....	1 FRANCES HOISINGTON
DEARBORN, Dearborn Woods.....	1 ALAN ENGLE	PORT HURON, First.....	1 NORMA CORTESE
DEARBORN, First.....	1 DELLA WILSON		2 HOWARD BORGMAN
	2 BERT EBI	PORT HURON, Westminster.....	1 not represented
	3 JOHN SEITZ	REDFORD, St. James.....	1 not represented
	4 _____	ROCHESTER, University.....	1 N. BEAUCHAMP
DEARBORN, Littlefield.....	1 PAMELA MOORE		2 W. KOCH
DEARBORN HTS, St. Andrew's....	1 ALICE WRIGHT		3 DAVID KING
DETROIT, Broadstreet.....	1 VIVIAN GLENN	ROSEVILLE, Erin.....	1 BETTY SMITH
	2 OPELTON PARKER		2 RONALD NEECE
DETROIT, Calvary.....	1 EVELYN JETER	ROYAL OAK, Christ Memorial....	1 not represented
	2 JEFFERY BANKS	ROYAL OAK, First.....	1 KENNETH G. LEE
DETROIT, Calvin East.....	1 JOHN CHIRKSCALESON		2 MARGARET E. GARRETT
DETROIT, First.....	1 not represented		3 JUDY PUGH
DETROIT, Fort Street.....	1 JENNIFER KONDAK		4 _____
	2 JACK CALLAS		5 _____
DETROIT, Grandale/Master.....	1 EULANDA TRUITT.	ROYAL OAK, Hope Korean.....	1 not represented
	2 _____	ROYAL OAK, Starr.....	1 not represented
DETROIT, Gratiot Avenue.....	1 MILDRED SHEPHERD	SALINE, First.....	1 not represented
	2 _____	SHELBY TOWNSHIP, St. Thomas...	1 not represented
DETROIT, Hope.....	1 J. F. BAILEY	SOUTH LYON, First.....	1 VONDA BOATMAN
	2 DORIS CAMPBELL	SOUTHFIELD, Korean.....	1 HEUNG K. KIM
DETROIT, Jefferson Avenue.....	1 STEVE VOORHEES		2 TAI P. YOO
	2 MARK BOYLE		3 _____
DETROIT, Redford.....	1 FRANK HEATH	SOUTHFIELD, Southfield.....	1 MARY ALICE SHROSBREE
	2 ELIZABETH BOW		2 NANCY GIFFORD
DETROIT, Southwest.....	1 DAWN MCGEE	ST. CLAIR SHORES, Heritage....	1 JEAN YEATS
DETROIT, St. John's.....	1 MARGARET BUFORD	ST. CLAIR SHORES, Lake Shore..	1 MARJORIE RICHARDS
	2 DAVID P. HARMON		2 FRANK WELCH
DETROIT, Trinity Community....	1 DOUGLAS KROMEN	STERLING HEIGHTS, Utica.....	1 not represented
	2 _____	TAYLOR, Southminster.....	1 PAM HUTCHEONS
DETROIT, Trumbull Avenue.....	1 MARTHA SINGLEY	TROY, First.....	1 RUSSELL D. ANDERSON
	2 _____		2 GEORGE J. BEAJON
DETROIT, Westminster.....	1 MARGARET WHITEHEAD	TROY, Northminster.....	1 not represented
	2 VIVIAN HARRIS	WALLED LAKE, Crossroads.....	1 not represented
	3 KIM BOYD	WARREN, Celtic Cross.....	1 KATHERINE A. MOUNTS
DETROIT, Woodward/Covenant....	1 not represented	WARREN, First.....	1 not represented
EASTPOINTE, Covenant.....	1 BOB PFLAUM	WATERFORD, Atonement.....	1 not represented
ECORSE, Ecorse.....	1 RONALD SHECK	WATERFORD, Community.....	1 JOSEPHINE KLINE
FARMINGTON, First.....	1 IBRAHIM MADANY		2 ERMINE SIAS
	2 GERALD HOWE	WATERFORD, Lakeland.....	1 BARBARA FOSS
FERNDALE, Drayton Avenue.....	1 HOLLY MACAULAY	WAYNE, First.....	1 STEPHEN R. SHUSTER
FORT GRATIOT, Lakeshore.....	1 not represented	W. BLOOMFIELD, Church/Savior..	1 ANN SCHEEL
GARDEN CITY, Garden City.....	1 WENDELIN HUGHES	WESTLAND, Kirk of Our Savior..	1 MAX HESSELGRAVE
	2 SUE FLYNN	WHITE LAKE, White Lake.....	1 DENNIS ARVIDSON
GROSSE ILE, Grosse Ile.....	1 BILL RITO	WYANDOTTE, Wyandotte.....	1 EMILY MCMURRAY
	2 _____	YPSILANTI, First.....	1 MARY R. SHELL
			2 _____

Non-retired Ministers

P-ABBOTT, DAVID W.
 E-ALBRECHT, GLORIA
 P-ANKROM, MARTIN
 P-AUE, CRAIG
 P-AUSTIN, ANNA MARIE
 P-AUSTIN, LARRY
 A-BAILEY, CLOVER
 E-BAILEY, WENDY S.
 P-BAKER, GARETH D.
 P-BALIAD, ALFREDO E.
 P-BEATES, JAMES
 A-BENEDICT, IVAN L.
 P-BENNETT, JOHNIE
 P-BILLINGTON, RUTH
 P-BLACKADAR, MURRAY S.
 P-BLAIR, MICKEY RAY
 P-BLASEDELL, CHARLES
 P-BOEVE, PETER
 P-BOHLMAN, KELLIE
 P-BOONE, RUTH ELIZABETH
 A-BOUSQUETTE, PAUL
 E-BURGER, LINDA
 E-BYARS, RONALD
 P-CAMPBELL, VERN R.
 E-CANADA, ARTHUR W.
 E-CANTRELL, CHRISTINE
 A-CAPPS, HARRY
 A-CARTER, DOUGLAS D.
 P-CATER, LAWRENCE H.
 E-CHAMBERS, JAMES C.
 P-CHAO, RAYMOND
 P-CHOI, IN SOON
 E-CHOI, SEUNG KOO
 A-COLON, LOIS
 E-CONLEY, JAMES H.
 E-COPPEDGE, GARY
 P-COWDEN, CLARK
 P-COWLING, NEIL D.
 P-CRILLEY, ROBERT H.
 P-CULLEN, RANDOLPH
 P-CUSHNIE, RICHARD
 P-DANIELAK, G. RICHARD
 E-DAVIDSON, CHARLES N., JR.
 E-DENNIS, WARREN
 P-DENTON, GRETCHEN
 P-DRAVES, NANCY A.
 P-DUNCAN, THOMAS
 E-DYKSTRA, CRAIG R.
 P-EGGEBEEN, THOMAS
 P-ELLIOTT, LYNN BARGER
 P-ELLIOTT, MARK BARGER
 E-FESTA, DANIEL K.
 E-FLOWERS, DONALD C.
 P-FOLEY, MICHAEL
 P-FONFARA, MICHAEL
 A-FORSYTH, E. DICKSON
 A-FOSTER, JOHN
 A-FRANCIS, RAPHAEL B.
 P-FUERSTENAU, WILLIAM J.

A-FOHRMEISTER, ANNE E.
 A-GABEL, PETER W.
 P-GAUSE, EDITH
 P-GEAR, JAMES
 P-GERRES, EDWARD D., JR.
 P-GEORGE, BRUCE
 P-GERE, BREWSTER H., JR.
 P-GILCHRIST, COLEMAN
 P-GLENN, LAWRENCE T.
 P-GLOVER, ROSALIE
 P-GREEN, J. THOMAS
 P-HAMILTON, BRIAN
 A-HANNA, DAVID J.
 P-HANNA, J. RICHARD
 P-HANNA, RAPAAT
 P-HARP, WILLIAM S.
 A-HARPER, F. NILE
 P-HARRIS, R. JOHN
 P-HARTLEY, THOMAS
 A-HEINRICHS, THOMSON K.
 A-HELMKE, BENJAMIN L.
 P-HENDERSON RICHARD J.
 A-HENRY, MILTON
 A-HOCKEY, ARTHUR WILLIAM
 E-HSU, SAMUEL (SHEN-HUNG)
 P-IRWIN, PAUL
 A-JOHNSON, KEVIN
 P-KAIBEL, KENNETH
 P-KERR, DEBORAH
 E-KAUFMAN, MYRON J.
 P-KESLER, JAMES W.
 E-KIM, BOK SUN
 E-KNUDSEN, RAYMOND
 A-KOZEL, LYNNE
 P-KOSTER, EDWARD
 E-KREHBIEL, DAVID E.
 P-KRUG, ERNEST
 A-LARSON, ROBERT P.
 P-LEWIS, CLAUDIA
 A-LINDVALL, MICHAEL
 P-LISTER, KENNETH D.
 P-LUDVIGSEN, MARY
 A-MABEE, CHARLES
 A-McCLINTON, SANDRA LEE
 P-McCLOSKEY, CHARLES E.
 E-McCLOSKEY-TURNER, CATHARINE
 A-McCONNELL, ROBERT C.
 A-McCRACKEN, JAMES
 P-McDONOUGH, MARK D.
 A-McINTYRE, DEWITT T.
 E-McINTOSH-SMITH, KATHERINE
 P-McLAREN-SAAD, JENNIFER
 E-MEESTER, DELMAR L.
 P-MELDE, STEVEN P.
 A-MEYER, R. BRUCE
 P-MIKOSKI, GORDON
 P-MIKOSKI, NANCY
 P-MILFORD, RICHARD J.
 P-NISHLER, JOHN

P-MOORE, PETER
 A-MORRISON-HEINRICH, AMY
 P-MURRAY, STEPHEN A.
 P-NICHOLS, NEETA
 P-NOBLE, DAVID
 P-NOBLE, JANET
 A-NORMAN, DIANE SMALLEY
 P-NUSS, STEVEN
 A-ORR, ROBERT C.
 P-OWEN, DAVID
 A-PAIBYER, RANDALL
 P-PATRICK, ANTHONY
 P-PERDUE, ROBERT J.
 A-PETERS, RICHARD
 P-PIECUCH, KEVIN
 E-POLKOWSKI, WILLIAM
 A-PRUES, LOUIS J.
 A-QUI, JOHN YUN ZHONG
 P-RIGDON, V. BRUCE
 P-RODKEY, JOHN
 P-RUNSEY, WILLIAM J.
 A-RUSSELL, JAMES P.
 P-SCHAEFER, ANNE H.
 P-SCHRAM, JENNY H.
 E-SCHRAM, WILLIAM C.
 P-SEESE, LELAND
 P-SHARPLESS, LARRY D.
 P-SHERWIN, DAVID W.
 E-SHIEH, SHENG-TO
 P-SHOOK, JOSEPH WILLIAMS
 A-SHORT, ROBERT
 P-SHOU, LESLEY I.
 P-SHOU, ROBIN W.
 P-SHOU, ROGER
 P-SIAS-LEE, LAURA
 E-SIMONS, SCOTT W.
 P-SKIMINS, JAMES
 P-SMITH, BRYAN DEAN
 P-SMITH, PETER C.
 P-SMITH, THOMAS
 P-SNYDER, RUTH MILLER
 P-SOEH, HOWARD
 E-STEELE, WILLIAM L.
 P-SWEET, BARRY D.
 P-TAYLOR THEODORE D., II
 P-TERPSTRA, GENE J.
 P-THOMAS, MARK P.
 P-THOMPSON, LOUIS S.
 P-THORSEN, KATHRYN R.
 E-VAN SLUIJS, HENDRICK A.
 E-VERNON, CANDASU
 A-WESTPALL, LOUISE F.
 P-WIGGINS, GREGORY I.
 P-WILLIAMSON, RUTH
 P-WINGROVE, WILLIAM N.
 E-WOOD, CAROL
 P-WOODRUFF, LAURENCE N.
 A-YOON, HAR SUK
 P-ZIEGLER, JACK T.

RETIRED MINISTERS

E-ANDERSON, JAMES (HR)
 P-BEERY, ELDON (HR)
 E-BRAND, J. KENNETH (HR)
 P-BRASURE, LLOYD (HR)
 P-CALDWELL, MARK (HR)
 E-CANNON, JAMES A., SR. (HR)
 E-CLYDE, J. DOUGLAS (HR)
 E-COBLEIGH, GERALD R. (HR)
 E-COTTER, LEE M. (HR)
 E-CROSS, PAUL D. (HR)
 E-DICKSON, ROBERT L. (HR)
 E-DOTSON, PAUL R. (HR)
 E-ELLENS, J. HAROLD P. (HR)
 P-FREDELL, HAROLD P. (HR)
 E-FREEDMAN, DAVID NOEL (HR)
 E-GEIDER, CARL R. (HR)
 P-GEISSINGER, HARRY L. (HR)
 P-GEPPORD, WILLIAM G. (HR)
 P-GILLETTE, GEORGE F. (HR)
 E-GILLIS, PAUL M. (HR)
 E-HAWLEY, RALPH J. (HR)
 E-HERSHEY, GALEN E. (HR)
 E-HILLEGONDS, WILLIAM C. (HR)
 E-HORSTMAN, HENRI E. (HR)
 E-IRRIE, A. DALE (HR)
 E-JANSSEN, ANDREW L. (HR)
 P-KEEBLER, ROLAND E. (HR)
 E-KIM, T. ANDREW (HR)
 E-KIND, GEORGE E. (HR)
 E-KIRKMAN, THOMAS W. (HR)
 E-LAMBERT, ROY F. (HR)
 E-LAMPE, WILLARD V. (HR)
 E-LINDSEY, ROBERT L. (HR)
 P-LUMLEY, RAYMOND W. (HR)
 E-MacDONALD, JOSEPH R. (HR)
 E-MacINNES, JOHN D. (HR)
 E-MAGEE, PHILIP R. (HR)
 E-MARLOW, ROBERT J. (HR)
 E-MARVIN, FRANK C., JR. (HR)
 E-McLEISTER, WILLIAM, II (HR)
 E-MECOUCHE, JOHN R. (HR)
 E-MUENCH, DONALD (HR)
 E-NEIGH, KENNETH G. (HR)
 E-PALMER, F. WILLIAM (HR)
 P-PETERSON, LEROY J. (HR)
 E-PRICE, MICHAEL T. (HR)
 E-RAMSEY, GEORGE W. (HR)
 E-RATCLIFFE, ALBERT H. (HR)
 E-RIEKER, WILLIAM J. (HR)
 P-SEPCIK, JOHN K. (HR)
 E-SMITH, J. CYRUS (HR)
 E-SOMMERS, CHARLES A. (HR)
 E-STONE, GENE (HR)
 E-STONE, JOHN H. (HR)
 E-STRIBE, RALPH (HR)
 E-SUNDERMAN, HUBERT L. (HR)
 P-SUTTON, PAUL (HR)
 E-SWEET, GEORGE R. (HR)
 E-TABOR, WILLIS C. (HR)
 E-TULL, ROBERT W. (HR)
 E-VAN LEUVEN, GEORGE (HR)
 E-WILLIAMS, RICHARD H. (HR)

PROTEST

I, Edith A. Gause, a minister member of the Presbytery of Detroit, wish to protest the action of presbytery in adopting the report of the Committee on Ministry without allowing for revisions from the floor, since this was not part of the information about the motion circulated before the meeting of presbytery nor was it included in the printed motion on Paper G-3. Such prohibiting of time to make motions of amendment or substitution from the floor squelches the freedom of debate, conscience, and wisdom of the body which we presbyterians have cherished.

Edith A. Gause
9/27/94

THE PRESBYTERY OF DETROIT

17575 Hubbell
Detroit, Michigan 48235
(313) 345-6550
Fax: (313) 345-7250



August 8, 1994

The Presbytery of Detroit
c/o Mr. Lawrence R. Van Til
17575 Hubbell
Detroit, MI 48235

To the Presbytery of Detroit:

The Special Disciplinary Committee (93.03), responding to the accusations lodged against seven persons, and two Committees within the Presbytery by several individuals, makes the following statements:

The Special Disciplinary Committee has carefully reviewed the written complaints that it has received, and the other written communications that have been provided to it by the complainants, and by several of the persons accused. The Committee has also reviewed many written documents, letters, Session minutes and other written materials which were provided to or obtained by the Committee.

The Special Disciplinary Committee has also interviewed 15 persons; 7 persons who have filed written complaints, and 8 persons who were identified in the written complaints, or who requested the opportunity to address the Special Disciplinary Committee.

The Special Disciplinary Committee also found that because of a variety of broken relationships difficult problems have existed at the local church for some time. There were individual persons at the church who became increasingly frustrated that issues which were serious to them had not been corrected or even addressed. By way of contrast, many of the persons asked by the Presbytery to work with the church had difficulty comprehending the extent to which the failure of working relationships at the church had destroyed the normal tolerance for less than satisfactory conduct by several of the persons against whom complaints were filed.

It is clear to the members of the Committee that the actions of several persons, including persons accused of misconduct, and of other persons who have been participants in a series of personal conflicts and confrontations, fall short of the new reality revealed in Jesus Christ. Human life in the Church should exhibit that sin is forgiven, reconciliation is accomplished, and the dividing walls of hostility are torn down. G-3.000 (2).

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August 8, 1994
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"If any one of you is without sin, let him be the first to throw a stone ..." John 8:7. Recognizing our failures in finding the path to reconciliation, the Special Disciplinary Committee found numerous instances of failure to acknowledge fault, failure to recognize hurt and injury received whether intended or accidental, failure to forgive, failure to repent, failure to modify conduct when change was necessary, and failure to rehabilitate conduct and attitude so that healing could occur among partners in ministry of the Church of Jesus Christ.

Turning to the specific accusations stated in the written complaints received by the Committee, the following conclusions are the unanimous determination of the Committee:

ITEM 1 In response to the first allegation of Individual "A" relating to Person "1", we find that there are insufficient grounds for a chargeable offense, and that there is insufficient evidence to establish that an offense which could be prosecuted has been committed.

ITEM 2 In response to the second allegation of Individual "A" relating to Person "2", we find that there are insufficient grounds for a chargeable offense, and further that this Special Disciplinary Committee was without jurisdiction to act concerning this complaint because the complaint against Person "2" should have been filed with the Session of the particular Church. See D-6.0500(5)(a)

ITEM 3 In response to the third allegation of Individual "A" relating to Person "3", we find that Person "3" had no authority over the claimed irregularity or delinquency, that the accusation was of insufficient weight to require adjudication, and that a complaint relating to the conduct of the Session meeting and the accuracy of the Session minutes should have been filed with the Session of the particular Church. See D-6.0500(5)(a).

ITEM 4 In response to the fourth allegation of Individual "A" relating to Person "3", we find that there are insufficient grounds for a chargeable offense, and that the accusation is of insufficient weight to require adjudication.

ITEM 5 (#1) In response to the fifth allegation of Individual "A" relating to Person "4", we find that there are insufficient grounds for a chargeable offense, and that the accusation is of insufficient weight to require adjudication.

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ITEM 5 (#2) In response to the fifth allegation of Individual "A" relating to Person "5", we find that there are insufficient grounds for a chargeable offense, and that the accusation is of insufficient weight to require adjudication.

ITEM 6 (#1) In response to the sixth allegation of Individual "A" relating to Person "2", we find that there are insufficient grounds for a chargeable offense, and that the accusation is of insufficient weight to require adjudication, and further that this Special Disciplinary Committee was without jurisdiction to act concerning this complaint because the complaint against Person "2" should have been filed with the Session of the particular Church. See D-6.0500(5)(a).

ITEM 6 (#2) In response to the sixth allegation of Individual "A" relating to Person "3", we find that there are insufficient grounds for a chargeable offense, and that the accusation is of insufficient weight to require adjudication.

ITEM 7 In response to the seventh allegation of Individual "A" relating to Person "5", we find that there are insufficient grounds for a chargeable offense, and that the accusation is of insufficient weight to require adjudication.

ITEM 8 In response to the eighth allegation of Individual "A" relating to Person "2", we find that there are insufficient grounds for a chargeable offense, that the accusation is of insufficient weight to require adjudication, and further that this Special Disciplinary Committee was without jurisdiction to act concerning this complaint because the complaint against Person "2" should have been filed with the Session of the particular Church. See D-6.0500(5)(a).

ITEM 9 In response to the first allegation of Individual "B" relating to Person "1", we find that there is insufficient evidence to establish grounds for a chargeable offense, and further that there is not sufficient evidence to establish a clear cause and effect connection between the actions of Person "1" and the alleged results of such actions.

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ITEM 10 In response to the second allegation of Individual "B" relating to Person "2", we find that there are insufficient grounds for a chargeable offense, that the accusation is of insufficient weight to require adjudication, and further that this Special Disciplinary Committee was without jurisdiction to act concerning this complaint because the complaint against Person "2" should have been filed with the Session of the particular Church. See D-6.0500(5)(a).

ITEM 11 (#1) In response to the third allegation of Individual "B" relating to Person "1", we find that there is insufficient evidence to establish that a chargeable offense which could be prosecuted has been committed.

ITEM 11 (#2) In response to the third allegation of Individual "B" relating to Person "6", we find that there is insufficient evidence to establish that a chargeable offense which could be prosecuted has been committed.

ITEM 12 In response to the fourth allegation of Individual "B" relating to Person "1", we find that there is insufficient evidence to establish that a specific, chargeable offense which could be prosecuted has been committed.

ITEM 13 In response to the first allegation of Individual "C" relating to Person "1", we find that these charges are not properly before this Disciplinary Committee because the same charges were made and assigned to the Disciplinary Committee for Case 93.01.

ITEM 14 In response to the second allegation of Individual "C" relating to Person "1", which was referred to Committee "1", this Special Disciplinary Committee finds that this complaint is not properly within its jurisdiction, and should be referred to a new Disciplinary Committee which can properly review the "investigation" conducted by Committee "1".

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ITEM 15 In response to the third allegation of Individual "C" relating to Person "1", we find that these charges are not properly before this Special Disciplinary Committee and should be referred to a new Disciplinary Committee which can properly review the "investigation" conducted by Committee "1".

ITEM 16 In response to the first allegation of Individual "D" relating to Committee "1", we find that this charge is not properly before this Special Disciplinary Committee and should be referred to a new Disciplinary Committee which can properly review this allegation.

ITEM 17 In response to the allegation of Individual "E" relating to Person "1", we find after careful consideration that there was a failure by Person "1" relating to Individual "E", but also find that there are insufficient grounds to prosecute a chargeable offense.

ITEM 18 In response to the first allegation of Individual "F" relating to Committee "1", we find that this charge is not properly before this Special Disciplinary Committee and should be referred to a new Disciplinary Committee which can properly review this allegation.

ITEM 19 In response to the second allegation of Individual "F" relating to improper methods utilized by Committee "1" in its investigation of a complaint against Person "1" and particularly to "breaches of confidentiality" by either Committee "1", Person "1", and other persons at the Church who became familiar with the complaint that had been made in confidence, we find that as to Committee "1" and Person "1" that this charge is not properly before this Special Disciplinary Committee and should be referred to a new Disciplinary Committee which can properly review the "investigation" conducted by Committee "1". With reference to breaches of confidentiality by other persons at the local Church, this Special Disciplinary Committee is without jurisdiction to act because a complaint against such other persons should have been filed with the Session of the local Church. See D-6.0500(5)(a).

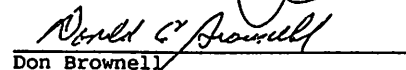
ITEM 20 In response to the first allegation of Individual "G" relating to Person "1", we find that this charge is not properly before this Special Disciplinary Committee and should be referred to a new Disciplinary Committee which can properly review this allegation.

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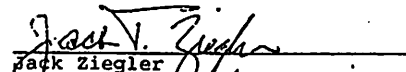
ITEM 21 In response to the second allegation of Individual "G" relating to Person "6", we find that there is insufficient evidence to establish that a specific, chargeable offense which could be prosecuted has been committed, and accordingly that these accusations are of insufficient weight to require adjudication.

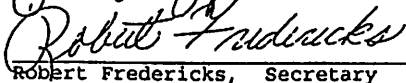
Respectfully submitted,


Louise Westfall, Chair


Don Brownell


Sammie Solomon


Jack Ziegler


Robert Fredericks, Secretary

**PRESBYTERY OF DETROIT COUNCIL MINUTES
AUGUST 24, 1994
RETREAT**

The council of the Presbytery of Detroit met in retreat at the First Presbyterian Church, Dearborn, on August 24, 1994 at 9 a.m. Presbytery Moderator Peter Smith opened the retreat with morning prayers. The scripture lessons were Psalm 103:1-5, 13-18; Deuteronomy 6:1-12; II Timothy 1:2-7, 3:14-17, and Matthew 5:17-20.

A quorum being present the roll was recorded as follows:

voting council members present:

Steve Melde, James Conley, Tom Fearnside, Mardred Smith, Craig Aue, Katherine Vernon, Nancy Draves, Ken Lister, George Irwin, Anthony Patrick, Dorothy Seabrooks, Helen Morrison, Lawrence Van Til, Peter Smith, Sammie Solomon, John Seitz, Gertrude Rogers, Anna Marie Austin, Jean Lennox, Francile Anderson, Gretchen Denton, Evelyn Funk, Jerry Seaton.

staff present:

Mary Ann Standing, Richard Grant, Edward Gehres, Jenny Schram, James Beates, Clarisa Piecuch.

guests present:

Richard Smith, Stan Hoffman, Mary Hoffman, Norm Skeirik, Marian West, Ken Smith, Roberta Cottman, Evelyn Gehres, Nora Wilson, Mary Grace Adams, Roger Myers, Peg Wilson, Dale Ihrle, Wes Pelling, Stan Edwards, Thema Wardell, Art Rose, Mike Gaubitz, Claudette Cameron, James Kesler, Carol Hylkema.

Vice-moderator Helen Morrison welcomed the council and guests to First Church and gave a brief overview of the schedule for the day.

James Conley, chair of the Staff Services Committee, introduced the concept of servant leadership and Mr. Richard W. Smith from the Greenleaf Center for Servant Leadership (Indianapolis).

Following introductory comments by Mr. Smith each participant shared reflections on what is important to them in the presbytery. After receiving background information on servant leadership small groups discussed "Is the council as effective as it could be? If not, how could it be more effective?"

The council recessed for lunch.

The council was reconvened by chairperson Lawrence Van Til. Motion was sustained by consensus to allow the Social Justice and Peacemaking task group of the Metropolitan Mission Committee to lead a pre-presbytery meeting in September 94 on Health Care Reform.


Small groups continued their discussions on the council and how it functions. This was followed by sharing ideas and dialogue.

Mr. Smith presented the test for servant leadership and lead the council in a discussion on effective boards.

Each small group discussed effective boards and offered one invitation to council on how council can be more effective.

Evaluations were completed and the retreat was closed with prayer by Lawrence Van Til at 2:55 p.m.

ATTEST:


JENNY H. SCHRAM
Stated Clerk

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT
STATED MEETING

SEPTEMBER 13, 1994

I. THE GATHERING

A. THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell, Detroit, Michigan, at 2:30 p.m. on September 13, 1994.

Chairperson Lawrence Van Til opened the meeting with prayer.

B. THE STATED CLERK

Stated Clerk Jenny Schram presented her report. Motions were sustained that council:

1. **DOCKET.** Approve the docket as circulated.
2. **ENROLLMENT.** Receive the report that a quorum is present and excuse all members of Council who asked to be excused. The full roll was recorded as follows, including those who arrived late or left early:

SUMMARY:

Total elected voting members = 32, quorum = 17, present = 25
Vacancies = 0; Non-voting members = 5, present = 5

VOTING MEMBERS

P-Larry Van Til, Chairperson of Council	P-Gretchen Denton, Committee on Church Strategy
P-Peter Smith, Moderator of Presbytery	E-Craig Aue, Committee on Evangelism
P-Helen Morrison, Vice-Moderator of Presbytery	P-Tom Fearnside, Committee on Stewardship
P-Katherine Vernon, Theology and Worship	P-Ken Lister, Committee on Nominations
P-Peter Boeve, Theology and Worship	P-Richard Koerner, Committee on Outdoor Ministries
P-Nancy Draves, Theology and Worship	P-Anna Marie Austin, Committee on Education and Nurture
E-Thoason Heinrichs, Planning and Structure	P-Sammie Solomon, Committee on Racial Ethnic Concerns
P-Mardred Smith, Planning and Structure	P-Dorothy Seabrooks, Committee on Representation
P-Wilna Dellinger, Planning and Structure	E-Evelyn Funk, Committee on Session Records
E-James Conley, Staff Services	P-Francile Anderson, Presbyterian Women
P-Jean Lennox, Staff Services	P-George Irwin, Presbyterian Men
P-Martin Ankrum, Staff Services	<u>NON-VOTING OFFICERS</u>
P-Jerome Seaton, Budget and Finance	P-Jenny Schram, Stated Clerk
P-John Seitz, Budget and Finance	P-Wilna Dellinger, Treasurer
P-Gertrude Rogers, Budget and Finance	<u>NON-VOTING STAFF MEMBERS</u>
A-Maxine Riemeyer, Property and Investments	P-Edward Gehres, Executive Presbyter
A-Al Glover, Property and Investments	P-Clarisa Piecuch, Associate Executive
P-Stanley King, Property and Investments	P-Mary Ann Standing, Administrator for Business Affairs
P-Steve Melde, Committee on Prep. for Min.	P-Richard Grant, Extended Experience Education Manager
P-Anthony Patrick, Committee on Ministry	
E-Patrick Thompson, Committee on Metro. Mission	

3. **MINUTES.** Approve the minutes of June 21, and August 24, 1994.

4. **COMMUNICATIONS.**

- A. In keeping with the council policy mailing labels were made available to:

Calvary Church, Detroit, installation invitations

C. INTRODUCTIONS

Chairperson Van Til asked Steve Melde and Helen Morrison to introduce themselves to the council.

II. THE LIFE OF THE PRESBYTERY

A. STAFF SERVICES COMMITTEE

Martin Ankrum reported for the committee. The staff consultation with consultants from the Church Consulting Group continues. A meeting has been set for the staff, staff services committee, officers and consultants to meet as the implementation of the new staff design moves from Phase I to Phase II. He shared a concern raised by previous member of the committee that committees move forward and operate under the new paradigm and not the old.

COUNCIL MINUTES, SEPTEMBER 13, 1994, page 2

B. COMMITTEE ON PREPARATION FOR MINISTRY

Steve Melde reported an Inquirer will be presented to the presbytery to move to Candidate status in September.

C. STEERING COMMITTEE

Helen Morrison reported for the committee. Motion was sustained to approve up to \$500.00 from 15201 to help cover the costs of the World Council of Churches Ecumenical Decade in Solidarity with Women delegation to Detroit in mid-October.

D. COMMITTEE ON MINISTRY

Anthony Patrick reported for the committee that the committee will present to presbytery in September a singled/unified minimum compensation recommendation for pastoral compensation in 1995 and the revised sexual misconduct policy. The committee is working with the committee on preparation for ministry to close the cracks people sometimes fall between.

E. COMMITTEE ON CHURCH STRATEGY

Gretchen Denton reported the committee has been busy working on Mission Grant proposals and hopes to complete this task by December. The committee also adopted funding criteria which includes giving to mission.

F. COMMITTEE ON MISSION INTERPRETATION AND STEWARDSHIP

Tom Fearnside and Fran Anderson reported on the training session for visiting stewards to the churches of the presbytery. A mission interpretation packet has been prepared for each church. They will be distributed this month. Month of mission is approaching. This is an opportunity for churches to have first-hand contact with global missionaries.

G. COMMITTEE ON OUTDOOR MINISTRIES

Richard Hoerner reported the renovation project at Howell is progressing.

H. COMMITTEE ON EDUCATION AND NURTURE

Anna Marie Austin reported on Super Saturday (9/17) and the Alma Youth Mix (11/5-6). The committee is busy planning for the church officers training day in January.

I. THE MODERATOR

Moderator Peter Smith reported on his participation in installations and ordinations. He is very excited by the Mission 2000 proposal and urged attendance at the special meeting of presbytery on 10/7-8 to discuss, debate and dialogue on the mission of the presbytery. He expressed his thankfulness for the privilege to serve the presbytery as moderator.

J. COMMITTEE ON NOMINATIONS

Jenny Schram and Ken Lister reported on the resignation of Dale Ihrie due to travel and health situations. Motion was sustained to accept the resignation with regret.

III. TRUSTEES

A. PROPERTY AND INVESTMENTS COMMITTEE

Stan King reported for the committee. Motions were sustained that council in their capacity as trustees:

1. Approve the request from the Milan, Mi, Peoples Presbyterian Church to receive and sell two unimproved lots, #28 and #29, located on Pennsylvania Street in Milan pending congregational approval.

COUNCIL MINUTES, SEPTEMBER 13, 1994, page 3

2. Approve the signing of the following easements: sanitary, watermain, drainage, and road, for the Clinton Township, Peace Presbyterian Church.
3. Approve the signing of a 5 year lease agreement with the Westminster Church of Detroit for the space on the second floor of the building currently known as the Presbytery of Detroit office, 17575 Hubbell, Detroit, MI, for \$2830.50 per month beginning January 1, 1995. The lease agreement provides for a 2% increase each year beginning January 1, 1996 in the monthly rent. The annual security cost of \$8400 will remain the same.
4. Approve securing a membership in the Greater Detroit Area Chamber of Commerce. The membership fee is approximately \$250.

The following information was shared with the council:

1. The Calvin (West) Presbyterian Church's manse located at 14421 Warwick, Detroit, MI, has been sold and the loans outstanding, against this property, from Presbytery to the church have been fully repaid.
2. The Ortonville, Faith Community NCD, lease has been signed and returned to Mr. Howard. The 60 day "out" clause was not a part of the final agreement.
3. The investments sub-committee is working on an overall review of what we do, how we do it and with whom we do it.
4. the committee is working with the committee on church strategy to locate lease space for the Macomb Township New Church Development until land and a building can be secured.
5. The committee on the proceeds from the sale of the Calvin (West) church property is busy at work.

The committee was asked to provide a report on our investments at the next meeting.

IV. THE EXECUTIVE PRESBYTER

Executive Presbyter Ed Gehres reported that the Presbyterian Villages of Michigan have received a \$3.2 million grant from HUD to construct a facility in the Virginia Park neighborhood of Detroit (near the Broadstreet Church). It will consist of 52 units. the Peace Presbyterian Village (Clinton township) is also being built with a HUD grant.

Mr. Gehres reported on the staff changes which have occurred or which will occur in the near future.

Pastoral concerns were shared for members of the presbytery family.

Mr. Gehres lifted up the celebration of the Black Presbyterian Caucus Midwest Regional meeting in Detroit on September 23-24. Odessa Trotter will be honored at that meeting.

V. FINANCIAL

A. BUDGET AND FINANCE COMMITTEE

John Seitz reported on the status of income and expenses to date. We are approximately \$20,000 behind the 1993 level at this time of year.

B. THE TREASURER

Treasurer Wilma Dellinger reported that August receipts were down for 1994.

VI. PRAYER AND REFLECTION - THE COUNCIL RETREAT

Helen Morrison led the council in prayer and reflection on the retreat. The feedback forms were duplicated and distributed to council members who discussed what steps to take next and how the issues raised at the retreat are related to the mission of the presbytery. A retreat will be scheduled for some time in January to look at the issues of the purpose of council and how we can organize the council to achieve this purpose.

VII. OTHER BUSINESS

A. COMMITTEE ON RACIAL ETHNIC CONCERNS

Sammie Solomon reported the committee is doing a workshop on Multi-cultural approaches to Bible Study at the Super Saturday workshops.

B. COMMITTEE ON MISSION INTERPRETATION AND STEWARDSHIP

Fran Anderson reported on the Year with Africa emphasis and the availability of resource materials.

C. THEOLOGY AND WORSHIP COMMITTEE

Nancy Draves reported on the continuing Bible Study on the theological and Biblical issues on assisted suicide. When this study concludes the committee will begin another presbytery-wide study, this one on the issue of ordination. At the October presbytery meeting there will be a mass choir for the communion service.


She also announced a downriver teen retreat being sponsored by the Ecorse, Lincoln Park, Southminster and Southwest churches.

VIII. ADJOURNMENT

There being no further business to come before the presbytery the meeting was adjourned with prayer by Peter Smith at 4:58 p.m.

The next meeting of the council will convene at the Presbytery Office on Tuesday, October 11 at 2:30 p.m.

ATTEST:


Jenny H. Schram
Stated Clerk

September 27, 1994

CHURCHES Ministers	Membership Position	DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL										OTHER ITEMS				
		COMPENSATION					BENEFITS		EXPENSES			BENEFITS AND EXPENSES				
		Cash Salary	Rental Value House	Housing Allowance	Utilities	FICA Ref- bursement	Pension Plan	Additional (3%) Medical	Car Allowance	Cont. Education	Vacation	Study Leave (wks.)				
ALLEN PARK	1702															
MARK McDONOUGH	PASTOR	\$36,000	\$10,800		\$2,500		\$13,804	\$6,700	\$1,200	\$300	ONE MONTH	TWO WEEKS	TELEPHONE	\$120		
KELLIE BOHLMAN	ASSOCIATE	\$20,800	\$9,217			\$1,590	\$8,850		\$1,200	\$200	ONE MONTH	TWO WEEKS	BLUE CROSS	\$2,811		
JOHN CASTER	ASSOCIATE	\$20,800	\$9,217			\$1,590	\$8,850		\$1,200	\$200	ONE MONTH	TWO WEEKS	BLUE CROSS	\$6,706		
ANN ARBOR CALVARY	102															
SANDRA L. MCCLINTON	PASTOR	\$10,000		\$22,000		\$2,651	\$9,700	\$518	\$350	\$350	FOUR WEEKS	TWO WEEKS				
ANN ARBOR FIRST	1864															
MICHAEL LINDVALL	PASTOR	\$35,700		\$35,020		\$5,410	\$21,316	\$1,142	\$3,300	\$1,000	SIX WEEKS	TWO WEEKS				
LYNN BARGER ELLIOTT	ASSOCIATE	\$21,520		\$6,017		\$2,107	\$8,300	\$388	\$1,200	\$450	ONE MONTH	TWO WEEKS				
MARK BARGER ELLIOTT	ASSOCIATE	\$21,520		\$6,017		\$2,107	\$8,300	\$388	\$1,200	\$450	ONE MONTH	TWO WEEKS				
LOIS COLON	PARISH ASSOC.			\$18,200			\$5,096	\$364	\$600	\$150	1 MTH PRATO	2 HKS PRATO				
AMY I. MORRISON	PARISH ASSOC.	\$14,000		\$16,500				\$1,680	REIMB.	\$400	ONE MONTH	TWO WEEKS				
ANN ARBOR NORTHSIDE	61															
PETER BOEVE	PASTOR	\$23,916		\$12,000			\$10,057	\$1,077	\$2,266	\$300	ONE MONTH	TWO WEEKS				
ANN ARBOR TAIWANESE NCD																
RAYMOND CHAO	PASTOR	\$19,474		IN SALARY			\$5,453		\$1,400	\$300	ONE MONTH	TWO WEEKS				
ANN ARBOR WESTMINSTER	447															
STEPHEN A. MURRAY	PASTOR	\$32,400		\$17,744	\$3,063		\$14,898	\$1,818	\$3,498	\$1,000	ONE MONTH	TWO WEEKS				
AUBURN HILLS	228															
JAMES H. GEAR	PASTOR	\$26,700	\$8,010			\$2,655	\$10,462	\$1,121	\$2,000	\$350	ONE MONTH	TWO WEEKS	EXP. ALLOWANCE	\$300		
BELLEVILLE	163															
DEBORAH KERR	DESIG. PSTR	\$17,866		\$13,440		\$2,395	\$9,436	\$1,034			ONE MONTH	TWO WEEKS	REIMB. FUND	\$5,040		
BERKLEY GREENFIELD	208															
PETER MOORE	PASTOR	\$10,800		\$15,750		\$2,031	\$8,002	\$429			ONE MONTH	TWO WEEKS	REIMB. ACCOUNT	\$10,500		
BIRMINGHAM FIRST	1895															
RONALD BYARS	PASTOR	\$51,128		\$22,492			\$20,614		\$1,500	\$2,500	ONE MONTH	TWO WEEKS	OTHER EXPENSES	\$2,800		
LOUISE WESTFALL	ASSOCIATE	\$23,671		\$16,405			\$11,781	\$1,262	\$2,200	\$1,200	FOUR WEEKS	TWO WEEKS	OTHER EXPENSES	\$700		
RANDALL PAINTER	S.S. ASSOC.	\$24,654		\$16,366			\$12,886		\$1,300	\$500	FOUR WEEKS	TWO WEEKS	ANNUITY	\$5,000		
													OTHER EXPENSES	\$1,100		
BIRMINGHAM NORTHBROOK	1032															
R. BRUCE MEYER	PASTOR	\$38,365		\$19,000		\$4,388	\$17,291	\$1,853	\$2,400	\$1,500	ONE MONTH	TWO WEEKS	OTHER, BOOKS, ETC.	\$200		
JAMES McCracken	ASSOCIATE	\$20,384	\$6,115			\$2,027	\$7,987	\$428	\$2,107	\$1,352	FOUR WEEKS	TWO WEEKS				
BLMFLD HILLS KIRK	2630															
RAYMOND KNUDSEN	ASSOCIATE	\$27,843		\$26,880			\$13,322	\$1,641	\$5,000	\$2,504	ONE MONTH	TWO WEEKS	STOP LOSS	\$3,169		
DAVID HANNA	ASSOCIATE	\$19,600		\$8,400		\$2,142	\$8,440	\$420	\$2,500	\$1,800	ONE MONTH	TWO WEEKS	DEATH/DENTAL	\$1,140		
BRANDON TWP FAITH NCD													FURNISHINGS	\$1,000		
LAURA SIAS-LEE	PT ORGN. PSTR			\$10,360		\$793	\$4,092		\$100	\$100	FOUR WEEKS	TWO WEEKS	BOOKS & TELEPHONE	\$601		
BRIGHTON FIRST	937															
ROBERT C. MCCONNELL	PASTOR	\$22,500		\$22,000			\$12,460	\$2,500	\$7,500	\$600	ONE MONTH	TWO WEEKS	PASTOR'S EXPENSE	\$800		
													ADD'L RETIREMENT	\$17,842		

APPENDIX D
PRESBYTERY MINUTES, SEPTEMBER 27, 1994

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CHURCHES Ministers	Membership Position	DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL										OTHER ITEMS		
		COMPENSATION				BENEFITS		EXPENSES		Vacation	Study Leave (wks.)	BENEFITS AND EXPENSES		
		Cash Salary	Rental Value House	Housing Allowance	Utilities	FICA Reim- bursement	Pension Plan	Additional (3% Medical)	Car Allowance					Cont. Education
ROBERT SHORT	ASSOCIATE	\$16,000		\$16,000			\$8,960	\$1,000	\$4,050		ONE MONTH	TWO WEEKS		
WILLIAM HILLEGONDS	PARISH ASSOC.	\$6,500		\$6,500				\$6,260			ONE MONTH	TWO WEEKS		
CANTON GENEVA	437													
BRYAN SMITH	PASTOR	\$20,105		\$24,000			\$12,350	\$1,500	\$600	\$500	ONE MONTH	TWO WEEKS	OTHER EXPENSES	\$1,200
CLARKSTON SASHABAN	94													
WILLIAM C. SCHRAM	PASTOR	REPORT NOT RECEIVED												
CLINTON TOWNSHIP PEACE	205													
JAMES KESLER	PASTOR	\$22,018		\$11,000		\$2,509	\$9,948	\$836	\$4,340	\$350	1MTH, 6SUNDAY	TWO WEEKS		
DEARBORN CHERRY HILL														
THOMAS SMITH	PASTOR	\$22,130		\$25,380			\$13,300		\$3,040	\$910	ONE MONTH	TWO WEEKS	SOUTHTOWNS PROF. EXPENSES	\$1,120 \$1,520
BRUCE GEORGE	ASSOCIATE	\$19,490	\$12,180	\$5,480			\$10,402		\$1,710	\$1,300	ONE MONTH	TWO WEEKS	SOUTHTOWNS	\$1,120
DEARBORN HOODS	181													
WILLIAM HARP	PASTOR	\$20,734		\$15,000		\$2,734	\$10,771	\$1,539	\$4,000	\$500	FIVE WEEKS	TWO WEEKS	LIFE INSURANCE	\$520
DEARBORN FIRST	1237													
WILLIAM L. STEELE	PASTOR	\$52,835		\$15,000			\$18,994	\$2,035	\$2,880	\$1,060	FIVE WEEKS	TWO WEEKS	OTHER INSURANCE OTHER EXPENSES F.I.C.A. ADD'L COMP. ADD'L BENEFITS	\$2,272 \$1,000 \$6,689 \$2,000 \$483
RICHARD DANIELAK	ASSOCIATE	\$22,607		\$15,000		\$4,025	\$11,657	\$1,249	\$2,880	\$1,167	ONE MONTH	TWO WEEKS		
DEARBORN LITTLEFIELD	230													
CAROL WOOD	INT. PASTOR	\$20,914		\$11,502		\$2,480	\$9,770	\$1,047	\$3,500	\$400	ONE MONTH	TWO WEEKS	DENTAL	\$230
DEARBORN HTS ST ANDREW'S	249													
CLAUDIA LEWIS	PASTOR	\$16,500		\$14,500		\$2,372	\$9,345	\$1,002	\$2,250	\$750	FOUR WEEKS	TWO WEEKS		
DETROIT BROADSTREET	162													
LAWRENCE T. GLENN SR.	PASTOR	\$19,081		\$12,897		\$2,446	\$9,638		\$2,652	\$400	ONE MONTH	TWO WEEKS		
DETROIT CALVARY	160													
KEVIN JOHNSON	PASTOR	\$23,700		\$8,010		\$2,426	\$9,558	\$1,020	\$3,000	\$350	ONE MONTH	TWO WEEKS		
DETROIT CALVIN E	221													
LARRY SHARPLESS	PASTOR	\$16,150		\$16,000			\$9,002	\$965	\$4,233	\$990	ONE MONTH	TWO WEEKS		
DETROIT FORT STREET	673													
ROBERT H. CRILLEY	PASTOR	\$39,690	\$11,907		\$3,490	\$4,214	\$16,604	\$600	\$2,600	\$600	ONE MONTH	TWO WEEKS		
RUTH WILLIAMSON	ASSOCIATE	\$23,700		\$10,210		\$2,490	\$10,240	\$600	REIMBURSED	\$600	FOUR WEEKS	TWO WEEKS		
DETROIT NEW GRACE NCD														
JAMES C. CHAMBERS	ORGN. PASTOR	\$22,177		\$8,462		\$2,344	\$8,273	\$989	.24/MILE	\$300	ONE MONTH	TWO WEEKS		
DETROIT GRANDALE/MASTER	46													
ARTHUR CANADA	DESIG. PASTOR	\$21,150		\$14,630		\$2,720	\$10,780	\$1,155	\$1,200	\$600	ONE MONTH	TWO WEEKS		
DETROIT GRATIOT	67													
VACANT														
DETROIT HOPE	234													
M. COLEMAN GILCHRIST	PASTOR	\$23,722		\$6,850		\$2,339	\$9,215	\$903	\$3,000	\$1,000	ONE MONTH	TWO WEEKS	BOOK ALLOWANCE	\$300
DETROIT JEFFERSON AVE	480													
PETER C. SMITH	PASTOR	\$39,200	\$9,960		\$1,800	\$3,898	\$15,360	\$1,529	\$3,600	\$300	ONE MONTH	TWO WEEKS	OTHER ALLOWANCES	\$1,000
BRIAN HAMILTON	ASSOCIATE	\$27,620		IN SALARY		\$2,113	\$7,734	\$830	\$1,800	\$300	ONE MONTH	TWO WEEKS	ADD'L BENEFITS	\$500

CHURCHES Ministers	Membership Position	DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL										OTHER ITEMS		
		COMPENSATION				BENEFITS			EXPENSES			BENEFITS AND EXPENSES		
		Cash Salary	Rental Value Manse	Housing Allowance	Utilities	FICA Reim- bursement	Pension Plan	Additional (3%) Medical	Car Allowance	Cont. Education	Vacation			Study Leave (wks.)
DETROIT REDFORD DAVID H. SHERWIN	562 PASTOR	\$18,980		\$18,330			\$10,447	\$1,119	.275/MILE	\$400	SIX WEEKS	TWO WEEKS	ADD'L MEDICAL	\$3,336
KENNETH KAIBEL	ASSOCIATE	\$13,884	\$5,788	\$5,408	\$2,700	\$7,778	\$833	.275/MILE	\$400	ONE MONTH	TWO WEEKS	ADD'L MEDICAL	\$1,848	
DETROIT ST JOHN'S JOHNNIE BENNETT	253 PASTOR	\$25,922		\$7,776		\$2,578	\$10,157	\$1,088	.24/MILE	\$300	ONE MONTH	TWO WEEKS		
DETROIT SOUTHWEST GREG WIGGINS	151 PASTOR	\$32,000		IN SALARY		\$2,448	\$9,645	\$1,034	.28/MILE	\$350	ONE MONTH	TWO WEEKS		
DETROIT TRINITY ANTHONY PATRICK	254 PASTOR	\$25,600		\$9,500		\$2,685	\$10,580	\$1,134	\$1,201	\$350	FOUR WEEKS	TWO WEEKS		
DETROIT TRUMBULL AVE VACANT	54 VACANT													
DETROIT WESTMINSTER WILLIAM J. FUERSTENAU	805 PASTOR	\$30,315		\$13,000			\$12,128	\$2,015			ONE MONTH	TWO WEEKS	PROFESSIONAL EXP	\$3,500
DAVID ABBOTT	PT INT. ASSOC	\$3,000		\$8,100		\$850	\$4,268	\$359	\$1,300	\$1,000	ONE MONTH	TWO WEEKS	LIFE/DISABILITY OTHER EXPENSES ADD'L BENEFITS	\$303 \$1,275 \$200
DETROIT WOODWARD AVE/COV VACANT	210 VACANT													
DRAYTON PLAINS THOMAS HARTLEY	389 PASTOR	\$21,535		\$15,180		\$2,830	\$11,073	\$1,186	\$4,500		ONE MONTH	TWO WEEKS	DENTAL/VISION EDUCATION/BOOKS	\$1,000 \$310
EASTPOINTE COVENANT VACANT	88 VACANT													
ECORSE EDITH GAUSE	185 INTERIM	\$26,700	\$8,010			\$2,655	\$10,462	\$1,121	.28/MILE	\$700	ONE MONTH	TWO WEEKS		
FARMINGTON FIRST BRENNSTER H. GERE	623 PASTOR	\$20,000		\$31,500		\$14,420	\$9,772	\$772	\$3,500	\$1,600	ONE MONTH	TWO WEEKS	PROF. EXPENSES	\$3,208
DAVID NOBLE	ASSOCIATE	\$20,500		\$10,500		\$2,372	\$9,344	\$1,001	\$2,500	\$1,200	ONE MONTH	TWO WEEKS	BOOKS	\$583
FERNDALDE DRAYTON AVE KENNETH LISTER	355 INTERIM	\$30,500		\$9,150		\$3,033	\$11,951	\$640	\$2,000	\$350	ONE MONTH	TWO WEEKS		
FORT GRATIOT LAKESHORE WILLIAM WINGROVE	126 PASTOR	\$27,000		\$8,100		\$2,685	\$10,580	\$1,134	.28/MILE	\$350	ONE MONTH	TWO WEEKS		
GARDEN CITY GARETH D. BAKER	416 PASTOR	\$24,121		\$13,000			\$10,394	\$1,400	.28/MILE		FIVE WEEKS	TWO WEEKS	PROF. EXPENSES	\$2,500
GROSSE ILE RICHARD J. MILFORD	632 PASTOR	\$40,000		\$2,400	\$250	\$3,263	\$14,200	\$761	\$6,800	\$1,000	ONE MONTH	TWO WEEKS	EXPENSE ACCOUNT ANNUITY ADD'L BENEFITS	\$2,860 \$4,800 \$1,436
STEVEN P. MELDE	ASSOCIATE	\$13,000		\$12,500	\$1,800	\$2,080	\$8,397	\$900	\$2,470	\$500	ONE MONTH	TWO WEEKS	EXPENSE ACCOUNT ANNUITY	\$700 \$600
GROSSE POINTE MEMORIAL V. BRUCE RIGDON	2425 PASTOR	\$33,191		\$39,970		\$4,966	\$24,396	\$2,839		\$617	FIVE WEEKS	TWO WEEKS	EXPENSES/AUTO ANNUITY DENTAL	\$6,174 \$9,000 \$483

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CHURCHES Ministers	Membership Position	DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL										OTHER ITEMS		
		COMPENSATION					BENEFITS		EXPENSES			BENEFITS AND EXPENSES		
		Cash Salary	Rental Value House	Housing Allowance	Utilities	FICA Reim- bursement	Pension Plan	Additional (3%) Medical	Car Allowance	Cont. Education	Vacation	Study Leave (wks.)		
R. MICHAEL FOLEY	ASSOCIATE	\$25,867		\$18,837		\$3,813	\$14,033	\$2,839		\$566	ONE MONTH	TWO WEEKS	EXTRA LIFE INS.	\$1,040
NANCY MIKOSKI	PT ASSOCIATE	\$11,708		\$5,000		\$1,376	\$5,064	\$796		\$500	ONE MONTH	TWO WEEKS	EXPENSES/AUTO	\$3,300
GORDON MIKOSKI	ASSOCIATE	\$23,415		\$10,000		\$2,752	\$10,127	\$1,591		\$442	ONE MONTH	TWO WEEKS	ANNUITY	\$1,600
GROSSE POINTE WOODS	842												DENTAL	\$483
JACK T. ZIEGLER	PASTOR	\$32,540		\$15,682		\$3,689	\$14,535	\$779		\$1,200	FOUR WEEKS	TWO WEEKS	EXPENSES/AUTO	\$900
LOUIS THOMPSON	PARISH ASSOC.	\$20,606							\$3,000		ONE MONTH		EXPENSES/AUTO	\$2,058
HIGHLAND PARK PARK	76								.28/MILE				BOOK ALLOWANCE	\$200
VACANT														
HOWELL FIRST	574													
HOWARD SOEHL	PASTOR	\$19,840		\$20,720			\$12,226	\$1,746		\$2,200	ONE MONTH	TWO WEEKS	ANN. & LIFE INS.	\$3,103
LINCOLN PARK	276													
NANCY ORAVES	PASTOR	\$14,653		\$16,428		\$2,377	\$9,368	\$1,124			ONE MONTH	TWO WEEKS	EXPENSE ALLOW.	\$2,100
LIVONIA ROSEDALE GARDENS	679													
RICHARD I. PETERS	PASTOR	\$28,042		\$25,000		\$4,058	\$15,988	\$1,713		\$2,400	ONE MONTH	TWO WEEKS	ADD'L BENEFITS	\$250
RUTH BILLINGTON	PT.SS. ASSOC.	\$9,026		\$9,026		\$1,381	\$5,442	\$292		\$100	FOUR WEEKS	TWO WEEKS		
LIVONIA ST PAUL'S	1101													
THOMAS EGGEBEEN	PASTOR	\$27,000		\$25,000			\$14,560			\$2,000	FOUR WEEKS	TWO WEEKS	LEASE CAR	\$5,000
WENDY S. BAILEY	ASSOCIATE			\$29,356			\$8,220	\$881		\$900	FOUR WEEKS	TWO WEEKS	DENTAL	\$870
ROBERT ORR	PT PAR. ASSOC			\$5,408						.29/MILE			DENTAL	\$872
LIVONIA ST TIMOTHY	172													
JANET NOBLE	PASTOR	\$20,582		\$16,627		\$2,847	\$11,216	\$601		\$2,472	ONE MONTH	TWO WEEKS	ADD'L EXPENSE	\$225
MILAN PEOPLES	324													
VERN CAMPBELL	PASTOR	\$29,550	\$8,865		\$2,140		\$11,355			\$432	ONE MONTH	TWO WEEKS		
MILFORD	548													
R. JOHN HARRIS	PASTOR	\$24,391		\$19,089		\$3,326	\$12,174	\$1,382		\$5,302	FOUR WEEKS	TEN DAYS	OTHER BENEFITS	\$700
MT CLEMENS FIRST	665												OTHER EXPENSES	\$500
LINDA BURGER	DESIG. PASTOR	\$30,000		\$15,000		\$3,443	\$13,564	\$1,938		\$700	ONE MONTH	TWO WEEKS		
VACANT	ASSOCIATE													
NORTHVILLE FIRST	1020													
ELDON BEERY	INTERIM	\$59,644		IN SALARY		IN SALARY	\$7,136				ONE MONTH	TWO WEEKS	EXP. ALLOWANCE	\$2,400
MARTIN R. ANKRUM	ASSOCIATE	\$15,017		\$10,892			\$7,255	\$218		\$499	FOUR WEEKS	TWO WEEKS	OTHER EXPENSES	\$5,575
JAMES P. RUSSELL	ASSOCIATE	\$16,984		\$14,851		\$2,435	\$9,596	\$1,028		\$568	ONE MONTH	TWO WEEKS	OTHER EXPENSES	\$4,602
NOVI FAITH COMMUNITY	483													
RICHARD J. HENDERSON	PASTOR	\$25,835		\$18,143		\$3,364	\$13,256	\$1,420		\$3,245	ONE MONTH	TWO WEEKS	OTHER EXPENSES	\$3,771
J. CYRUS SMITH	PT INT. ASSOC.	\$7,696		\$8,840			\$1,872	\$465		\$208	ONE MONTH	TWO WEEKS		
ORCHARD LAKE COMMUNITY	1263													
J. THOMAS GREEN	INTERIM	\$23,100		\$25,000		\$3,680	\$14,489	\$1,068		\$3,600	ONE MONTH	TWO WEEKS	REIMB. BUS. EXP.	\$3,300
VACANT	ASSOCIATE										INC 8 SUNDAYS		RETIREMENT SAVGS	\$1,200

CHURCHES Ministers	Membership Position	DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL										OTHER ITEMS		
		COMPENSATION					BENEFITS			EXPENSES		BENEFITS AND EXPENSES		
		Cash Salary	Rental Value Morse	Housing Allowance	Utilities	FICA Reim- bursement	Pension Plan	Additional (3%) Medical	Car Allowance	Cont. Education	Vacation			Study Leave (wks.)
PLYMOUTH FIRST JAMES SKIMINS	1163 PASTOR	\$36,000		\$19,000		\$4,208	\$16,578	\$1,600	\$3,600	\$1,000	ONE MONTH	TWO WEEKS		
LELAND SEESE	ASSOCIATE	\$19,324		\$13,237		\$2,491	\$9,815	\$1,110	\$3,600	\$800	FOUR WEEKS	TWO WEEKS		
PONTIAC FIRST ROSALIE GLOVER	453 INTERIM	\$28,800	\$9,000		\$2,100	\$3,053	\$12,027	\$645	\$2,400	\$500	FOUR WEEKS	TWO WEEKS	FURN. & PROF. EXP.	\$1,490
														\$1,000
PONTIAC JOSLYN AVE JAMES BEATES	95 PT STATED	\$13,724		\$6,000		\$1,509	\$5,945	\$318	\$1,200	\$300	ONE MONTH	TWO WEEKS	PROF. EXPENSES	\$600
PORT HURON FIRST MARK P. THOMAS	540 PASTOR	\$23,656		\$17,000		\$3,110	\$12,254	\$1,313	\$2,000	\$1,000	FOUR WEEKS	TWO WEEKS	BOOK ALLOWANCE	\$500
RUTH E. BOONE	ASSOCIATE	\$15,295		\$12,500		\$2,126	\$8,378	\$449	\$1,000	\$600	FOUR WEEKS	TWO WEEKS	BOOK ALLOWANCE	\$300
PORT HURON WESTMINSTER MICKEY BLAIR	112 PASTOR	\$18,205		\$8,700	\$2,000	\$2,211	\$8,713	\$281	\$2,600	\$803	ONE MONTH	FOUR WEEKS	BOOK ALLOWANCE DENTAL REIMB.	\$300 \$1,200
REDFORD, ST. JAMES PAUL BOSQUETTE	224 PASTOR	\$31,150		IN SALARY		\$2,380	\$9,385	\$1,005	\$3,360	\$350	FOUR WEEKS	TWO WEEKS		
ROCHESTER UNIVERSITY ROGER SHOUP	979 INTERIM	\$33,000	\$12,600		\$3,000	\$3,718	\$14,649		\$3,000	\$1,000	ONE MONTH	TWO WEEKS	DENTAL	\$232
RUTH W. SNYDER	ASSOCIATE	\$20,650		\$12,000		\$2,498	\$9,841	\$1,054	\$2,100	\$525	ONE MONTH	TWO WEEKS		
ROSEVILLE ERIN JOHN RODKEY	411 PASTOR	\$15,000		\$17,662		\$2,499	\$9,845	\$1,055	\$4,000	\$2,200	ONE MONTH	TWO WEEKS	PROF. EXPENSES DENTAL	\$1,900 \$820
ROYAL OAK CHRIST MEMORIAL HARRY CAPPS	170 PT INTERIM	\$12,600		\$7,570		\$1,543	\$6,080		\$3,664	\$300	ONE MONTH	TWO WEEKS	BUSINESS EXPENSE	\$1,200
ROYAL OAK FIRST WILLIAM J. RUMSEY	1991 PASTOR	\$41,000		\$18,000	\$2,400		\$17,192	\$1,842	\$3,600	\$1,000	ONE MONTH	TWO WEEKS	BOOK ALLOWANCE MED. BENEFITS ANNUITY	\$1,000 \$1,658 \$1,200
CHARLES BLASDELL	ASSOCIATE	\$19,600		\$8,400		\$2,142	\$8,440	\$420	\$2,500	\$1,800	ONE MONTH	TWO WEEKS	FURNISHINGS	\$1,000
VACANT	ASSOCIATE													
ROYAL OAK HOPE KOREAN HAK YOON	44 PASTOR													
ROYAL OAK STARR CRAIG AUE	219 PASTOR	\$19,002		\$16,000		\$2,678	\$10,569	\$1,050	\$3,200	\$500	ONE MONTH	TWO WEEKS	ADD'L EXPENSES	\$1,800
ST CLAIR SHORES HERITAGE STEVEN NUSS	190 PASTOR	\$18,000		\$15,000		\$2,520	\$9,240	\$500	\$2,200	\$500	FOUR WEEKS	TWO WEEKS		
ST CLAIR SHORES LK SHORE THOMAS DURCAN	686 PASTOR	\$21,216		\$22,500		\$3,344	\$13,220	\$1,000			ONE MONTH	TWO WEEKS	ANNUITY	\$3,500
KEVIN PIECUCH	ASSOCIATE	\$9,100		\$18,400		\$2,104	\$8,849	\$500		\$1,000	ONE MONTH	TWO WEEKS	PROF. EXPENSES ANNUITY PROF. EXPENSES	\$5,200 \$2,000 \$3,400
SALINE	325													

CHURCHES Ministers	Membership Position	DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL										OTHER ITEMS		
		COMPENSATION					BENEFITS		EXPENSES			BENEFITS AND EXPENSES		
		Cash Salary	Rental Value Manse	Housing Allowance	Utilities	FICA Refa- bursement	Pension Plan	Additional (3%) Medical	Car Allowance	Cont. Education	Vacation			Study Leave (wks.)
VACANT														
SHELBY ST THOMAS	252 DESIG. PASTOR	\$25,000		\$13,200		\$2,922	\$11,514	\$1,234	\$1,800	\$160	FOUR WEEKS	TWO WEEKS	DENTAL	\$870
RICHARD CUSHNIE	638 PASTOR	\$27,136		\$16,480		\$3,278	\$11,894	\$2,500	\$7,000	\$3,500	ONE MONTH	TWO WEEKS		
SOUTHFIELD KOREAN IN SOOH CHOI PETER GABEL PT SS. ASSOC. REPORT NOT RECEIVED														
SOUTHFIELD PRES. CHURCH	486 PASTOR	\$37,080	\$11,124			\$3,687	\$14,529	\$1,556	\$3,000	\$600	ONE MONTH	TWO WEEKS	ADD'L EXPENSES	\$1,400
SOUTH LYON	211 PASTOR	\$26,700		\$8,010		\$2,655	\$10,462		\$2,400	\$350	ONE MONTH	TWO WEEKS	MEDICAL/DENTAL	\$1,121
MARY LUDVIGSEN	368 PASTOR	\$36,879	\$11,064		\$1,950	\$3,815	\$13,964	\$1,611	\$3,500	\$690	FOUR WEEKS	TWO WEEKS	DENTAL/LIFE INS.	\$1,061
STERLING HGTS UTICA	356 CO-PASTOR	\$12,000		\$6,437		\$1,410	\$5,557	\$595	\$1,200	\$301	FOUR WEEKS	TWO WEEKS		
MICHAEL E. FONFARA	368 CO-PASTOR	\$12,000		\$6,437		\$1,410	\$5,557	\$595	\$1,200	\$301	FOUR WEEKS	TWO WEEKS		
TAYLOR SOUTHMINSTER	378 PASTOR	\$14,175		\$10,000			\$6,769		\$2,400	\$300	FOUR WEEKS	TWO WEEKS		
RCB SHOUP	378 PASTOR	\$15,500		\$24,000			\$11,904	\$2,600		\$600	ONE MONTH	TWO WEEKS	LIFE INS. ANNUITY OTHER EXPENSES	\$180 \$3,941 \$3,200
LESLEY SHOUP														
TROY ARABIC SPEAKING HCO														
RAAFAT HANNA														
TROY NORTHMINSTER	228 INTERIM	\$12,050		\$24,000		\$2,758	\$10,866	\$1,164	\$2,000	\$500	ONE MONTH	TWO WEEKS		
GRETCHEN DENTON	214 PASTOR	\$15,000		\$17,940		\$2,520	\$9,223	\$988	\$2,400	\$841	FOUR WEEKS	TWO WEEKS	EXPENSES	\$300
WALLED LAKE CROSSROADS	308 PASTOR	\$23,700		\$17,500		\$3,152	\$12,419	\$1,236	\$2,500	\$500	ONE MONTH	TWO WEEKS	BUSINESS EXP.	\$300
WARREN CELTIC CROSS	345 PASTOR	\$22,880		\$18,720			\$11,648	\$1,248	\$1,600	\$600	FOUR WEEKS	TWO WEEKS	DENTAL INS.	\$820
ROBERT J. PERDUE	72 PASTOR	\$16,682		\$5,000			\$6,631		\$3,602		ONE MONTH	TWO WEEKS	OTHER EXPENSES	\$1,025
ARTHUR W. HOCKEY	116 DESIG. PASTOR	\$17,710		\$17,000			\$10,391	\$560	\$1,500	\$450	ONE MONTH	TWO WEEKS	ANNUITY	\$2,400
WATERFORD ATONEMENT	85 PASTOR	\$26,494	\$7,948		\$2,400	\$2,818	\$11,152	\$1,420	.275/MILE	\$350	FOUR WEEKS	TWO WEEKS		
J. RICHARD HANNA	167 PASTOR	\$32,500	\$9,750		\$1,900		\$11,830		\$2,800	\$900	ONE MONTH	TWO WEEKS		
WATERFORD LAKELAND	265 PASTOR	\$21,401		\$14,465		\$2,815	\$10,831	\$1,160	\$2,620	\$400	ONE MONTH	TWO WEEKS	LIFE INS.	\$320
MEETA NICHOLS	175 PASTOR	\$23,700		\$12,000		\$2,731	\$10,761	\$1,153	\$2,800	\$500	ONE MONTH	TWO WEEKS	BUSINESS EXP. BOOK ALLOWANCE	\$200 \$350
MAYNE FIRST														
DAVID D. OWEN														
W. BLNFLO CH OF OUR SAVIOUR														
MURRAY S. BLACKADAR														
WESTLAND KIRK OF OUR SAV														
HEIL D. COHLING														
WHITE LAKE														
PAUL IRWIN														
MYANDOTTE	356 PASTOR	\$27,500	\$8,250		\$2,000	\$2,888	\$11,378	\$1,219	.28/MILE	\$600	ONE MONTH	TWO WEEKS	MANSE DECORATING	\$1,500
BARRY O. SHEET	584 PASTOR	\$26,560		\$8,400			\$9,789	\$1,100	\$780	\$600	SIX WEEKS	TWO WEEKS	OTHER EXPENSES	\$1,328
YPSILANTI														
LAURENCE N. WOODRUFF														

9/8/94

PROPOSED MINIMUM COMPENSATION FOR FULL-TIME INCOMING CLERGY
Presbytery of Detroit
Committee on Ministry

	1995
COMPENSATION	
Minimum Cash Salary and Housing Allow./Utilities ¹	\$26,857
Social Security (7.65%) Reimbursement	\$ 2,055
Total Basic Compensation	\$28,912
BENEFITS	
UPCUSA Board of Pensions (28% of total salary) ²	\$ 8,095
Medical Deductible ³	\$434/\$867
Total	\$8,529/\$8,962
REIMBURSEMENT FOR EXPENSES	
Auto Allowance	\$.28/mi.
Continuing Education	\$500
TOTAL	\$37,941/38,374

~ Existing calls at the 1994 minimum (see other side of page) may not be reduced. On current calls which meet or exceed the above minimum, a 3% increase is recommended.

~ One month of vacation (4 Sundays), 2 weeks of study leave (2 Sundays) are recommended.

¹Manse value is considered 30% of this total by Bd. of Pensions. Cash housing allowance is flexible but must reflect actual expenses of operating the home while not exceeding fair market rental value, furnished, plus utilities.

²Pension = 12% of basic salary, Medical = 16% of basic salary

³1.5% - one person / 3% - family

September 28, 1994

PRESBYTERY OF DETROIT
SEXUAL MISCONDUCT POLICY

Adopted:

PREFACE

The Presbytery of Detroit affirms the policy of the Presbyterian Church (U.S.A.) that all ministers, church members, employees, volunteers and officers of governing bodies and entities of the Church are to maintain the integrity of ministerial employment and professional relationship at all times. Ethical conduct of all who serve in the name of Jesus Christ is of vital importance to the Church for through these representatives is conveyed an understanding of God and the good news of the Gospel. Whoever serves the Church is in a position of great trust and responsibility and carries authority and power over persons affected by the Church's ministry and mission.

PURPOSES

The Presbytery of Detroit adopts this policy on sexual misconduct to govern the behavior of all ministers, employees, volunteers and officers who serve the Presbyterian Church (U.S.A.) within the bounds of the Presbytery. Its purpose is:

1. To set and enforce standards of ethical behavior consistent with Scripture and secular law.
2. To provide procedures for inquiry and effective response to allegations of sexual misconduct.
3. To serve as a guide for the application of powers under the Form of Government and the Rules of Discipline. See Book of Order D.1.0100.
4. To provide guidelines for the administration of employer/employee and volunteer relationships with the Church, its governing bodies and entities.
5. To serve as a guide for the prevention of sexual misconduct.
6. To demonstrate pastoral concern for all who are affected by allegations of, and proven, sexual misconduct.
7. To promote the peace, purity, health and unity of the Church.

SEXUAL MISCONDUCT POLICY
PRESBYTERY OF DETROIT

The Presbytery of Detroit has adopted as its Standard of Conduct that it is unethical and unacceptable for ministers, presbytery employees, volunteers, or officers of the Church to have sexual relations with anyone served or employed by the Church other than a spouse, or to engage in sexually harassing activities. The application of this Standard is not meant to cover relationships between spouses nor is it meant to restrict church professionals from having normal, mutual, social, intimate or marital relationships.

I. PROCEDURAL OVERVIEW

Toward the end of maintaining the peace and health of its particular churches or agencies, and exercising its responsibility for them and for the ministers under its care, upon receipt of information of alleged offense involving sexual misconduct, properly filed, the Presbytery of Detroit shall move promptly to undertake investigation of the allegations [Book of Order G-10.0201, G-11.0502i; D-7.0800; D-7.0500] and shall:

- A. direct the Stated Clerk to request the moderator to appoint a Special Disciplinary Committee (SDC) in consultation with the Stated Clerk and the Nominating Committee; (see Appendix A)
- B. direct the Stated Clerk to notify the Committee on Ministry (COM) to appoint a Pastoral Response Team; (see Appendix B)
- C. expect that those appointed shall do all in their power to maintain the confidentiality of all names and particular churches involved;
- D. provide through Presbytery Council and the Pastoral Response Team resources for the counseling of the accused and the accuser.
- E. provide through the SDC advocates for the accused and the accuser.
- F. work through the Pastoral Response Team and COM with the particular church's session to keep the particular church appropriately informed.
- G. when the work of the SDC is finished, the Presbytery shall proceed with whatever disciplinary action may be called for.
- H. work through the COM with the particular church to ameliorate, where possible, the pain, hurt and grief they experience.
- I. retain and utilize legal counsel if and as needed;

J. direct the Stated Clerk and/or the COM to counsel those contemplating filing allegations that false or unwarranted allegations are punishable by church law and may be grounds for civil suit;

K. direct the COM to provide guidelines for the development of a sexual misconduct policy by sessions for use within particular churches; (see Exhibit A)

L. direct the COM to develop a covenant form relating to ethical guidelines for ministers of the Presbytery, with the understanding that signing this form is mandatory.

M. direct the COM to develop employment questionnaires relating to sexual misconduct for its use and use by particular churches; (see Exhibit C)

II. THEOLOGICAL AFFIRMATIONS

Who we are and what we do as members of the Presbytery of Detroit is based on our understanding of God and our faith in God. God's expectations for humanity have been made known through Scripture. In the life of the people of Israel, in the voices of the prophets, in the person of Jesus Christ, in the gift of the Holy Spirit, in the words of the Apostles, we have learned what God wants from us as we relate to the gifts of Creation and to each other. God calls us to share the good news of the Gospel with love in our hearts and integrity in our actions.

This policy on sexual misconduct is based on these truths and the following affirmations:

- Human sexuality is a gift from God and, at all times, should be expressed in a manner which affirms the goodness of Creation and enhances the innate self-worth of each of God's children.
- God has forged a covenant with us and calls us to live in a covenant relationship with each other. This covenant is based on God's act of redemption and liberation in Jesus Christ, our willingness to accept this reality and our desire to live in obedience to theological and ethical truths which form the foundation for faithful living in all arenas of human existence, including the expression of our sexuality.
- As we live in a covenant relationship with God and each other we know Shalom which brings health, wholeness, unity and peace.
- When we, or others, break this covenant with God and each other we know sin and experience its consequences which are oppression, injustice, pain and death.
- Each one of us is a sinner, falling short of God's glory and the ethics of God's Kingdom.
- God wants us to confess our sinfulness and acknowledge our need for redemption and forgiveness.
- God offers us salvation for this life and eternity through the death and resurrection of Jesus of Nazareth.
- The Church and all who serve it are called to express, in word and action, God's vision for humanity and should stand in judgement against anyone who violates God's will in abusing covenant relationships.
- The Holy Spirit is God's gift to the Church and can enable all of us who serve the Church to be faithful adherents to God's Word as we share our lives and express our sexuality.

III. STANDARD OF CONDUCT

As God who called you is holy,
be holy yourselves in all your conduct.

.....
Tend the flock of God that is your charge,
not under compulsion but willingly,
not for sordid gain but eagerly,
not lord it over those in your charge
but be example to the flock.

.....
You know that we who teach
shall be judged with greater strictness.

I Peter 1:15; 5:2; James 3:1, NRSV

- A. The ethical conduct of all who minister in the name of Jesus Christ is of vital importance to the Church because through these representatives is conveyed an understanding of God and the gospel's good news. Their manner of life should be a demonstration of the Christian gospel in the church and the world, G.6.0106.
- B. The basic principles guiding this policy are as follows:
 1. Sexual misconduct is a violation of the role of pastors, employees, volunteers, counselors, supervisors, teachers, and advisers of any kind who are called upon to exercise integrity, sensitivity, and caring in a trust relationship. It breaks the covenant to act in the best interests of parishioners, clients, co-workers, and students.
 2. Sexual misconduct is a misuse of authority and power which breaches Christian ethical principles by misusing a trust relation to gain advantage over another for self-aggrandizement in an abusive, exploitative, and unjust manner. If the parishioner, student, client, or employee initiates or invites sexual content in the relationship, it is the pastor's, counselor's, officer's, or supervisor's responsibility to maintain the appropriate role and prohibit a sexual relationship.
 3. Sexual misconduct takes advantage of the vulnerability of children and persons who are less powerful to act for their own welfare. It is antithetical to the gospel call to work as God's servant in the struggle to bring wholeness to a broken world. It violates the mandate to protect the vulnerable from harm.

While it is unconscionable that anyone would violate these principles for the sake of personal gratification, the Presbytery of Detroit recognizes that it does happen. Sexual misconduct is not only a violation of the principles set forth in Scripture, but also of the ministerial, employment and professional relationship and is never permissible.

It is the full intention of the Presbytery of Detroit to protect its members and those served by the Church from acts of sexual misconduct. When a breach of ethics takes place, this transgression will be dealt with expeditiously, with fairness and justice. While the Church is called to offer forgiveness to all persons, it is not called to overlook acts of misconduct by any person. Justice calls for corrective action. Forgiveness for persons who have violated trust should not be quickly or lightly given. The goal should always be to restore fellowship with God and communion with the Church, even when forgiveness and reconciliation cannot be extended to include restoration to a former position or responsibilities. The goal for the person who has experienced sexual misconduct is healing and full restoration through the compassionate enfolding of the church.

IV. DEFINITIONS

Accused is the term used to represent the person against whom a claim is made of sexual misconduct.

Accuser is the term used to represent the person claiming knowledge of sexual misconduct by a person covered by this policy.

Advocate is a trained person who on request stands with the accuser or accused throughout the process of inquiry and adjudication; holds confidences; but is not legal counsel.

Child Sexual Abuse includes, but is not limited to, any contact or interaction between a child and an adult when the child is being used for the sexual stimulation of the adult person or of a third person. The behavior may or may not involve touching. Sexual behavior between a child and an adult is always considered forced whether or not consented to by the child.

Church when spelled with the initial capitalized refers to the Presbyterian Church (U.S.A.). Church when spelled with the initial in lowercase refers to local churches. The word congregation is used loosely for members and participants.

Employee is the comprehensive term used to cover individuals who are hired or called to work for the Church for salary or wages.

Entity is the term used to refer to any program or office managed by a board, committee, council, or other body whose membership is elected by a governing body. See Manual of the General Assembly, Standing Rule 47.

Governing Body is a representative body composed of elders and ministers of the Word and Sacrament; these are sessions, presbyteries, synods, and the General Assembly. A governing body may establish entities such as day care centers, conference centers, camps, or homes for the aged. A governing body may have both church members and non-members as employees.

High Risk Occupation is that which calls for a person to work in close contact with those who are vulnerable and less capable of protecting themselves, with children, elderly persons, those who are wholly or partially incapacitated, or counseling clients having emotional or personal problems.

Inquiry is the term used in the Rules of Discipline to determine whether charges should be filed based upon allegations of an offense received by a governing body. See Book of Order D.7.0200.

Investigation is the term generally used by police, secular prosecutors, and child protective services when responding to allegations of an offense.

Pastoral Response Team is a body constituted by the Presbytery to facilitate the process of pastorally responding to allegations of sexual misconduct. The structure and function of the response team are detailed in Section VIII of this report.

Persons Covered by this policy include church members, church officers, ministers, and non-members who are employees or volunteers under the supervision of governing bodies or entities, including those who are accused of sexual misconduct under circumstances in which (1) access to the victim is related to some form of service to or appointment by governing bodies or entities of the Church, or (2) sexual misconduct in a non-Church related setting raises questions of character and effectiveness. For example, this policy covers a non-member adult who sexually abuses a non-member teenager while "helping out" on a church-sponsored camping trip.

Reasonable Suspicion is a subjective criterion that refers to a belief or opinion based on facts or circumstances that are sufficient for a prudent person to want to inquire further, to take protective action, or report to authorities. State child abuse reporting laws may include wording that indicates what degree of suspicion or knowledge gives rise to the duty to report.

Response is the action taken by the governing body or entity when a report of sexual misconduct is received. It may include (1) inquiry into facts and circumstances, (2) possible disciplinary action (administrative or judicial or both), (3) pastoral care for victims and their families and others, and (4) pastoral care and rehabilitation for the perpetrators and care for their families.

Secular Authorities are the governmental bodies, whether city, county, state, or federal, who are given the responsibility to investigate, criminally prosecute, and/or bring civil charges against individuals accused of sexual crimes or offenses against adults and children. The structure and identity of such secular authorities will vary from jurisdiction to jurisdiction but basic responsibilities to detect, deal with, and resolve such crimes and offenses will follow generally recognized patterns.

Secular Law is the body of municipal, state, and federal laws and is often referred to collectively as civil and criminal law. Prohibited behavior addressed by this policy may result in criminal and/or civil charges filed under secular law.

Sexual harassment includes, but is not limited to, unwelcome and unsolicited sexual advances, requests for sexual favors, discriminatory tormenting based on gender and other undesirable verbal, visual, or physical conduct of a sexual nature. It may involve a wide range of behavior. The following list is an attempt to list instances in order of seriousness.

- unwelcome remarks, jokes or innuendoes about a person's clothing, body or sexual activities
- verbal abuse of a sexual nature
- leering or other gestures associated with sexuality
- displaying pornographic pictures
- indirect or explicit invitations to engage in sexual activities
- unnecessary physical contact such as touching, patting, pinching or constantly brushing against a person's body
- demanding sexual favors accompanied by implied or overt threats concerning a person's job performance, evaluation, promotion, or termination of a person's position or standing within a particular group or congregation

Sexual Misconduct is the comprehensive term used in this policy to include:

- a.. Sexual harassment as defined above.
- b. Child sexual abuse as defined above.
- c. Rape or sexual contact by force, threat, or intimidation.
- c. Sexual Malfeasance. Sexual malfeasance as defined for this policy is as follows: the broken trust resulting from genital/sexual contact within a ministerial (e.g. clergy with a member of their congregation) or professional relationship (e.g. counselor with a client, lay employee with a church member, presbytery executive with a committee member, presbytery executive with a lay employee). Adultery and fornication are never appropriate behaviors.

Volunteer is the term used for those who provide services for governing bodies and entities of the Church and receive no benefits or remuneration. Volunteers include persons elected or appointed to serve on boards, committees, and other groups. For purposes of this policy volunteers are treated the same as employees. Liabilities of the governing body or entity are the same for volunteers as for employees.

V. PROCEDURE IN CASES OF ALLEGED SEXUAL MISCONDUCT BY MINISTERS,
AN EMPLOYEE, VOLUNTEER, OR OFFICER OF THE CHURCH

A. Presentation of Accusation

1. Any member of a church, volunteer, or a person employed or being served by the Presbyterian Church (U.S.A.) who feels that sexual misconduct has taken place by a minister of the Word and Sacrament or who believes in good faith that there has been a violation of this policy should contact the Executive Presbyter, Presbytery's Moderator, or Chair of the Committee on Ministry.
2. The person contacted is responsible to hear the complaint and explain the available options for reconciliation and/or resolution.
 - a. The person who feels that sexual misconduct has taken place might request that a meeting between the accused, accuser and the contacted person be held to discuss the matter and seek resolution. When children are involved, we must be particularly sensitive to the rights of children.
 - b. The person who feels that sexual misconduct has taken place may elect to file a formal complaint in writing, detailing the nature of the accusation, to the Stated Clerk of the Presbytery. A copy of this policy shall be provided to the involved parties.
 - c. The person who feels that sexual misconduct has taken place may choose to notify secular authorities. If this results in a police investigation, filing of criminal charges, civil lawsuit, or inquiry by any governmental agency, all efforts by the Church to seek resolution of the complaint will cease until the secular authorities complete their work.

B. Actions of the Stated Clerk

1. The Stated Clerk, upon receipt of a written accusation, shall:
 - a. Inform the accused in writing that an accusation has been made, the nature of the accusation, withholding the identity of the accuser. A copy of this policy shall be provided to the accused.
 - b. Report to the chair of the Pastoral Response Team that a formal complaint has been made.
 - c. As soon as possible, provide for the appointment of a Special Disciplinary Committee in keeping with the procedures outlined in the Book of Order and the Presbytery By-Laws.

d. The Clerk shall notify the accuser in writing that the complaint has been received and that appropriate actions are being taken in accord with this policy and the Rules of Discipline.

2. The Stated Clerk shall act in accordance with D.7.000 informing Presbytery, the Special Disciplinary Committee and the accused of their rights and responsibilities (D.7.0800, D.7.0900, D.7.1000, D.7.1100, D.7.1200).

C. Responsibility of the Presbytery Nominating Committee

The nominating committee shall submit a list of potential Special Disciplinary Committee (SDC) members, looking for knowledge of law, church polity, and sexual misconduct concerns. These persons shall be elected by the presbytery and receive training arranged for by the Stated Clerk of the Presbytery, so that they are ready to respond quickly when allegations are filed.

D. Initial Step of the Special Disciplinary Committee

- As soon as an allegation of sexual misconduct is filed with the Stated Clerk of the Presbytery, the SDC should be appointed and begin its initial investigation.
- **Timeline:** When the SDC receives from the Stated Clerk the statement of the allegation, the SDC should complete the process of initial interviews and dealing with the parties involved within seven days and notify the Stated Clerk that these interviews have taken place.
- Responsible parties must cooperate with this timeline.
- The SDC will interview the accused and the accuser separately.
- The SDC will inform the accused of the nature of the allegations and the identity of the accuser.
- The SDC will determine whether or not the accuser had dealt with the accused as outlined in the policy. (See steps noted on page 19 of this policy.)
- The SDC would determine where the allegation fits in the prioritized list of sexual misconduct/harassment definitions (see page 9, definition of sexual harassment).
- If both parties are willing, an attempt would be made for reconciliation of the accused and the accuser, which may or may not result in resolution. If reconciliation is achieved, conditions may be mutually established and agreed upon in writing. The SDC would be responsible for follow-through.

- If there is no reconciliation, the allegations would be dealt with in the process outlined in this policy.
- If warranted, the SDC could recommend to the Committee on Ministry administrative leave with pay, or limited suspension of duties related to the allegation. It is the responsibility of COM to take this action (See Appendix A).
- This process is to be kept confidential at all times, with only the responsible parties being informed of the proceedings. Both the accused and the accuser must accept responsibility for confidentiality.
- If confidentiality is breached, in order to preserve the peace and unity of the Church, the appropriate governing body may take disciplinary action under the Book of Order.

E. Actions of the Special Disciplinary Committee

1. If the SDC determines that a full investigation is called for, it shall begin its work within one week of its report to the Stated Clerk of Presbytery, and conclude its inquiry within thirty days.
2. The SDC investigation at this stage is limited to the allegations as filed.
3. The SDC in consultation with the accuser shall offer an advocate for the accuser who shall be present at all appearances before the committee.
4. The SDC in consultation with the accused shall offer an advocate for the accused who shall be present at all appearances before the committee.
5. The SDC shall meet separately with the accused and the accuser as it carries out the responsibilities listed in the Book of Order D.7.0800b.1-7.
6. When the SDC has completed its investigation, a meeting shall be held with the accused, the accuser and the advocate and counsel for each. The Committee shall present its findings and its recommendations.
7. When the SDC has decided the disposition of the accusations, it shall:
 - a. If charges will be brought, immediately deliver them in writing to the Stated Clerk and prepare to prosecute the case. (The Stated Clerk will inform the Presbytery and notify the accuser and the accused (and the employer when it is a governing body/entity of the Church).

- b. If charges will not be brought, notify the Stated Clerk who will inform the Presbytery, the accuser and the accused, in writing (and employer when it is a governing body/entity of the Church). If the accused was on a "leave of absence" from his/her employment, there will be an immediate restoration to the full function of his/her professional and volunteer duties.
- c. Persons shown to have filed false accusations are subject to disciplinary action (D-7.0200a(4), D-7.0500, D-7.1200, D-7.1400).

F. Response of the Governing Body

1. If charges are brought, the Clerk or Stated Clerk upon receipt of those charges shall immediately convey them to the Session or a Permanent Judicial Commission.
2. The Session or Permanent Judicial Commission shall:
 - a. Set a time for a preliminary hearing not later than forty-five (45) days after receipt of charge(s), (D.7.1600);
 - b. Through its clerk, notify the accused, the counsel and advocate for the accused, the Special Disciplinary Committee, counsel and advocate for the accuser of the time and place of the hearing (D.7.1600b) and furnish the accused a copy of the charge(s).

G. Role of the Committee on Ministry

1. When charges are filed against a minister, an employee, volunteer or officer of the church, Committee on Ministry (COM) will not conduct its own investigation. COM will provide at least one member of COM to serve on the Pastoral Response Team. The COM member(s) will be aware of the counseling and financial resources available. (The work of the Pastoral Response Team is detailed in Section VII.)
2. The COM member of the Pastoral Response Team (PRT) will be available to meet with the governing body or entity involved, under the authority granted under G.11.0502j. COM will determine the timing and extent of information to be shared with the governing body or entity. The COM member shall:
 - a. Make sure the governing body or entity has available the Presbytery's Sexual Misconduct Policy and the "Statement on Sexual Harassment Rights and Procedures"; (see Section VIII.)

- b. Inform the governing body or entity about the judicial process, and the need for confidentiality;
 - c. Help the governing body or entity deal with rumors or conflict in the church or entity relating to this matter;
 - d. Be available to the accused as supportive listeners;
 - e. Share Presbytery policy regarding leave, if appropriate;
 - f. Use available financial resources to help provide therapy to the accuser and the accused in conjunction with their own health policy provisions. Extent of participation to be determined by the Presbytery;
 - g. Contact the chair of the SDC to maintain communications with the PRT which do not infringe on confidentiality or the work of the SDC.
3. After the SDC has reached a conclusion, representatives of COM shall meet with the governing body or entity and process the results of the report of the SDC with special attention to any recommendations for disciplinary actions and the implications of such action. COM shall follow the same procedure after the report of the Permanent Judicial Commission (PJC). COM shall aid the governing body or entity in developing appropriate information for the church or entity.
4. If the SDC or PJC findings results in the termination of a minister, employee, volunteer or officer of the church:
- a. COM will shepherd that termination through existing COM and governing body guidelines for terminations.
 - b. In the case of a minister in a congregation, COM will guide the Session through the process of finding interim leadership for the church if a minister's service has been terminated.
5. When the SDC and PJC process does not result in a termination of services, COM will help the governing body or entity in its work to bring reconciliation to the church or body involved.
6. COM will aid the governing body or entity in developing appropriate communication with the congregation or body involved about the charges and the findings of the SDC and/or PJC.
7. Committee on Ministry also shall:
- a. Have annual training on issues of professional misconduct in matters of sexuality.
 - b. Provide for regular educational opportunities for Sessions on professional misconduct. This will be done in conjunction with Professional Growth and Development and other interested groups.
 - c. Encourage the Sessions to share information regarding the topic of sexual misconduct with the congregations.
 - d. Carry out this policy of the Presbytery.
 - e. Distribute a Covenant of Christian Ethics, which when approved will be signed annually by minister ministers of the Presbytery.
 - f. Develop and use reference check questions regarding sexual misconduct to be used by COM and the Executive Presbyter.
 - g. Use the same questions in interviewing candidates for ministerial positions.
 - h. Identify and keep a list of counseling resources.
 - i. Write a Covenant on Christian Ethics for use by Sessions and send it out with the annual reports on compensation.

VI. TREATMENT AND CARE OF THOSE AFFECTED BY CHARGES OF SEXUAL MISCONDUCT

A. Accusers and Families

The Church shall offer treatment and care to the accusers of sexual misconduct and their families. Sometimes the accuser is blamed for causing the behavior or for disrupting the church. Sometimes the accuser or family is so angry and alienated from the Church that offers of help have been perceived as insincere or attempts at a cover-up. If the accuser or family at first refuses, the Church should continue to offer help. Above all the Church should not act in a self-protective manner by ignoring the accusers and their families.

Although the extent of the damage to the accusers of sexual misconduct will vary from person to person, being influenced by such factors as the degree or severity of abuse, the age and emotional condition of the accuser, personality dynamics, and the importance of the religious faith, the governing body, entity, and response team is to assume in all cases that the accuser has been wounded by the experience.

Feelings of guilt, shame, anger, mistrust, lowered self-esteem, unworthiness, and feelings of alienation from God, self, the religious community, and family are frequent injuries suffered by accusers. It is important for the response team to be sensitive to the accuser's pain and need for healing, and to act by making appropriate pastoral care available.

B. Congregation, Governing Body or Entity

The Church should be aware of the problems a congregation, governing body or entity may experience when allegations are made of sexual misconduct by a minister, employee, volunteer or officer. The allegations may polarize the congregation or organization, damage morale, and create serious internal problems. Efforts shall be taken to recognize and identify the problems and heal the damage done to the congregation, governing body or entity.

C. The Accused

The Church shall offer treatment and care for the accused as well as accusers and families. Persons accused of rape or other sexual offenses do not inspire sympathy. There is evidence that persons accused of rape find it more difficult to obtain a lawyer than people accused of other crimes. News media often give much attention to the arrest and opening of the trial, while little or

nothing is said if the accused is acquitted. There have been false accusations filed in cases of sexual harassment, child molestation, and sexual misconduct. For these and other reasons it is important that the Church does not make a presumption of guilt or over-react to charges.

If a person is acquitted of charges, the Church shall see that the acquittal is publicized as widely as possible when requested to do so by the accused.

D. Families of the Accused

Special care should be offered the family members of persons accused of sexual misconduct. Families may suffer disruption of marital relationships, parent-child relationships, as well as ostracism within the congregation and community. Where there is denial on the part of a spouse, proffered care is often rejected, but the church should continue to let its concern be known.

VII. THE PASTORAL RESPONSE TEAM

A. The Formation of the Pastoral Response Team

1. The Presbytery, through its Nominating Committee, shall nominate and elect a group of people to serve as potential members of a Pastoral Response Team. This Response Team is to serve as a sub-committee of COM. The individuals recommended should become familiar with the Presbytery's Policy on Sexual Misconduct and the disciplinary procedures outlined in the Book of Order. Training shall be provided to equip them to be sensitive to the various issues surrounding charges of sexual misconduct and the appropriate ways of responding to accuser, accused and their families.
2. When charges of sexual misconduct are submitted in writing to the Stated Clerk of the Presbytery, the Stated Clerk shall notify the chair of the Pastoral Response Team subcommittee of the Committee on Ministry (COM). The chair of the subcommittee shall then appoint, from the membership pool, three (3) members to serve on a Pastoral Response Team and the Chair of COM shall appoint at least one COM member to serve on the team. At least two members of the Pastoral Response Team will be of the same gender as the accuser.

B. Responsibilities of a Pastoral Response Team

1. The team shall make clear to all concerned that it has no investigatory role. Its sole purpose is to provide pastoral support to those affected by charges of sexual misconduct.
2. The team shall offer the accuser(s) and the accused the opportunity to have a Team member designated to be with each one throughout the investigation and possible trial. This Team member would seek to provide spiritual nurture and personal support.
3. The team shall respond to the accused with sensitivity and care, recognizing that accusations are too often viewed as an indication of guilt.
4. The team shall remember and remind everyone affected by charges of sexual misconduct that justice must be sought through the courts of the Church and with due process. The decisions of these courts shall be faithfully and clearly reported to the accuser, accused, employing congregation or entity, and the Presbytery.
5. If issues arise in the congregation as a result of allegations, it is the responsibility of the Session to consult with the Committee on Ministry to address those issues.

VIII. STATEMENT ON SEXUAL HARASSMENT, RIGHTS AND PROCEDURES

The Policy is available from the Clerk of Session upon request.

A. RIGHTS OF EMPLOYEES, VOLUNTEERS AND PARISHCNERS

All employees, volunteers and parishcners of the Presbyterian Church (U.S.A.) and its governing bodies and entities have the right to work in an environment free of discrimination and any form of sexual harassment. It is the policy of the Church to maintain a work place free of any form of sexual harassment or sexual intimidation from any Church employee or volunteer. Any form of sexual harassment is unacceptable behavior in the workplace and subject to appropriate disciplinary action.

B. STEPS TO FOLLOW IN CASE OF SEXUAL HARASSMENT

If an employee or volunteer believes he/she is being subjected to any form of sexual harassment, the following steps should be observed:

The individual should exercise the right and responsibility to say no. It should be made clear to the harasser that the behavior is unwelcome and inappropriate. This should be said firmly and without apology, documented and dated.

A journal should be kept of the times, places and witnesses present whenever the harassment occurs. It should record exactly what was said or done. Any letters, gifts and notes should be saved. The journal and supporting evidence, should not be left in the workplace.

The harasser should be asked to stop the inappropriate behavior. This should be followed by a letter, detailing the specific things which were offensive. A copy should be given to the harasser, to a witness if appropriate, and kept for future documentation.

If the behavior persists, was so offensive, or results in discrimination, the individual should speak to someone in authority to seek resolution or formal action. In the local congregation, this might be the Pastor, Chair of a personnel committee, or a member of the Session. In the Presbytery, persons to contact would include the immediate supervisor, the Executive Presbyter, Chair of Staff Services or Chair of Committee on Ministry.

C. INVESTIGATION OF SEXUAL HARASSMENT CLAIMS

The Equal Employment Opportunity Commission has published in its Compliance Manual the method it will follow in investigating sexual harassment claims. Logically, the Church should follow this same investigative procedure on its own, before a charge is filed alleging sexual harassment. That procedure, contained in section 615.4 of the EEOC compliance Manual, is paraphrased as follows:

1. The Person contacted (or appropriate representative) should interview the complainant to:
 - a. Identify in detail the conduct which is alleged to constitute sexual harassment. Include the type(s) of conduct, the frequency of occurrence, and the date(s) on which or the time period over which the conduct occurred.
 - b. Ascertain the specific context(s) in which the conduct occurred. Include the nature and general description of the workplace and the specific location and circumstances in which the conduct occurred.
 - c. Determine the effect of the conduct on the complainant: the type(s) of effect (e.g., economic, non-economic, and/or psychological), and detail the specific consequences involved. (For example, if the employee/volunteer was discharged for rejecting a supervisor's sexual advances, determine whether and to what extent (s)he suffered economic harm (including wages lost less other income earned, benefits lost, and expenses incurred):
 - d. Establish the time relationship between the occurrence of conduct and its effect on the complainant.
 - e. If the alleged harasser was a co-worker or a non-employee, determine whether supervisor, executive, or pastor knew or should have known of the alleged sexual harassment. In this regard, ascertain whether:
 - (1) The complainant, or any other person reported or complained of the harasser's conduct to a supervisor, executive or pastor.
 - (2) A supervisor, pastor, or executive observed or was in a position to observe the conduct; or
 - (3) A supervisor, pastor, or executive should have been otherwise alerted to the conduct (if, for example, the conduct was discussed in the presence of supervisor, pastor or executive).

(4) Obtain copies of any available documentation (e.g., letters, memoranda, reports, statements) which would support a conclusion that such persons knew or had reason to know of the sexual harassment.

- f. Document what specific steps, if any, the complainant took to follow the sexual harassment policy or practice.
2. Interview the appropriate individual(s) who had supervisory or management responsibilities to:
 - a. Ascertain whether other persons were subjected to similar conduct or were treated differently by the alleged harasser.
 - b. Identify the relationship of the alleged harasser to the employee; was (s)he an agent of the employer, a supervisory employee, a non-supervisory employee (co-worker), or a non-employee.
 - c. If the alleged harasser was a non-employee, ascertain the extent of the employer's control over, and legal responsibility for, the conduct of the harasser.
 3. Interview other witnesses:
 - a. Obtain statements from witnesses or other persons, if any, who can corroborate or support any of the allegations.
 - b. Obtain statements from other persons, if any, who are or have been victims of sexual harassment by the alleged harasser in the workplace.
 4. Interview the alleged harasser:
 - a. Obtain a statement from the alleged harasser. He/She should be told that an admission of wrongdoing may result in discipline.
 - b. Obtain statements from witnesses or other persons, if any, who can corroborate or support the alleged harasser's statements.
 - c. If adverse employment action was taken against the complainant, ascertain the alleged harasser's reason(s) for the action and obtain any information or documentation which would bear on the legitimacy of the reason given.

APPENDIX A

SEXUAL MISCONDUCT POLICY, PRESBYTERY OF DETROIT
ADMINISTRATIVE LEAVE POLICY FOR THE PRESBYTERY OF DETROIT

For example, if a supervisor discharges the employee because of his/her deteriorating work performance or absenteeism and the employee's poor record is the result of sexual harassment, the supervisor's reason may be a pretext for unlawful discrimination. Where an adverse action is taken, compare the employee's performance (or record) before and after the alleged harassment and note whether the supervisor provided the charging party with any notice (e.g., a written warning) prior to taking the adverse action.

5. Conduct of Interviews

- a. The interviews must be handled in a confidential manner. All witnesses should be assured that no retaliatory action will be taken against them as a result of their participation in the investigation. Witnesses should be informed, however, that their statements may have to be used in defense of any charge that may result.
- b. The interviews and conclusions drawn from them should be documented and filed in a locked container. Witness comments should be labeled as hearsay, rumor or first-hand knowledge. Signed statements by the witnesses should not be created unless the investigation is conducted by an attorney.

6. Findings and Conclusions of Inquiry

- a. If reasonable grounds exist to believe that sexual harassment has taken place, the complainant and the offending employee/volunteer should be notified. A formal complaint should be filed with the Clerk of the Session or the Stated Clerk of the Presbytery. At that time, the procedures outlined in the Sexual Misconduct Policy of the Presbytery of Detroit shall take effect.

Any discriminatory action taken against the complainant should be rectified. The individual should be offered, or placed in, the position he/she would have occupied but for the harassment (such as reinstated to employment, given a deserved promotion, etc.)

- b. If reasonable grounds do not exist to support the allegation of sexual harassment, the complainant and the alleged harasser shall be notified.

- I. If administrative leave is recommended to COM, this requires the minister in any governing body to cease all pastoral functions and responsibilities. Contacts with members or staff of the church or employing body shall be at the discretion of the SDC.
- II. The church, in the case of a minister or church employee, or the Presbytery in the case of an employee, shall bear the cost of the administrative leave. The pay includes salary, housing, utilities, pension and medical. It does not include any expense allowances.
- III. In the case of a pastoral vacancy in a church, the cost of providing essential pastoral services through an interim or a supply pastor will be negotiated with the Committee on Ministry. In the case of a church employee, the governing body and entity will negotiate for Presbytery assistance as funds are available.
- IV. A finding of guilty by the PJC will end the responsibility for paid administrative leave. A finding of guilty may be grounds for termination.
- V. If charges are not brought by the SDC, or a finding of not guilty is brought by the PJC, administrative leave will end and permit return to work.

APPENDIX B

STATUTE OF LIMITATIONS

- I. There are no time limits for the filing of Sexual misconduct charges under the ecclesiastical law. Book of Order D.7.1100.
- II. A person wishing to file civil charges should check with an attorney for the statutes of limitations of state and federal law.

EXHIBIT A
EMPLOYMENT QUESTIONNAIRE

Name: _____
Last First Middle

Address: _____
Street

City State Zip Code

Business Phone: _____ Home Phone _____

Have you ever been known by any other name? Yes ___ No ___

If yes, please provide other name: _____

EMPLOYMENT RECORD (List current and previous employers for the last five years:

Employed by: _____

Address: _____

City, State, and Zip Code: _____

Your Supervisor: _____ Phone Number: _____

Supervisor's Title: _____

Employed from (Month/Year): _____ To (Month/Year) _____

Why did you leave? _____

Employed by: _____

Address: _____

City, State, and Zip Code: _____

Your Supervisor: _____ Phone Number: _____

Supervisor's Title: _____

Employed from (Month/Year): _____ To (Month/Year) _____

Why did you leave? _____

EXHIBIT A (continued)
EMPLOYMENT QUESTIONNAIRE

EXHIBIT A (continued)
EMPLOYMENT QUESTIONNAIRE

Please complete the following certification:

I certify that (a) no civil, criminal, ecclesiastical complaint has ever been sustained or is pending against me for sexual misconduct; (b) I have never resigned or been terminated from a position for reasons related to sexual misconduct; or (c) I have never been required to received professional treatment for reasons related to sexual misconduct on my part.

Signed Date

Note: If you are unable to make the above certification you may instead give in the space provided a description of the complaint, termination, or course of treatment you have been involved in, giving dates, names, and addresses of employers or physicians, the outcome of the situation and any explanatory comments you care to add.

The information I have provided on this questionnaire is accurate to the best of my knowledge and may be verified by the Employing Entity.

I have read this release and understand fully that the information obtained may be used to deny me employment or any other type of position with the Employing Entity. I also agree that I will hold harmless the Employing Entity, as well as any prior employer, psychologist, psychiatrist, mental health professional, physician, law enforcement authority, or judicial authority from any and all claims, liabilities, and cause of action for the release or the use of any information.

Signature

Witness

Witness

Date

EXHIBIT B
COVENANT ON CHRISTIAN SEXUAL ETHICS
AND STANDARD OF CONDUCT
FOR CHURCH EMPLOYEES, VOLUNTEERS AND OFFICERS

Presbytery of Detroit
Synod of the Covenant

The Presbytery of Detroit has adopted as its Standard of Conduct that it is unethical and unacceptable for ministers, presbytery employees, volunteers, or officers of the Church to have sexual relations with anyone served or employed by the Church (other than a spouse, and includes pastor, teacher, youth leader, elder, committee chair, congregant, scout leader, etc.), or to engage in sexually harassing activities. Such behavior is a breach of ethics, violates trust and abuses relationships in the community of faith.

The Presbytery of Detroit expects everyone who serves the Church within the bounds of the Presbytery to follow and demonstrate adherence to this Covenant. Anyone who does not shall be subject to disciplinary action based on the following assumptions:

Any allegation that this Covenant and its Standard of Conduct was violated, reported in writing to the Stated Clerk of the Presbytery, Moderator or Clerk of a Session, Presbytery executive, or executive director of a Church-related governing body or entity, shall begin the disciplinary process in accordance with the Rules of Discipline of the Book of Order (chapter D.7), the Presbytery's Policy on Sexual Misconduct, and the appropriate governing body/entity's personnel guidelines.

In the case of administrative leave the church, in the case of a minister or church employee, or the presbytery in the case of an employee shall bear the cost of administrative leave. The pay includes salary, housing, utilities, pension and medical. It does not include any expense allowances. The Committee on Ministry shall instruct the employer that no judgements or decisions should be made until the charges are adjudicated.

The Presbytery shall make certain personal support and spiritual nurture is provided to the accused and his/her family during the investigation and any prosecution. If the Presbytery conducts the inquiry it will ensure a fair, just and expeditious process in accordance with the Rules of Discipline of the Book of Order (chapter D.7).

Any decision supporting the charge(s) of sexual misconduct will be divulged on receipt of a reference check for other employment.

I have read this Covenant on Christian Sexual Ethics. I understand the consequences of unethical sexual behavior or sexually harassing activities. I commit myself to adhere to the Presbytery's Standard of Conduct.

Signed _____ Date _____

Witnessed _____ Date _____

EXHIBIT C
CONFIDENTIAL

Employment Reference

1. Name of Applicant: _____
2. Reference or church contacted (if a church, identify both the church and person contacted): _____

3. Date and time of contact: _____
4. Person contacting the reference or church: _____
5. Method of contact (telephone, letter, personal conversation): _____

6. Summary of conversation (summarize the reference's remarks concerning the applicant's fitness and suitability for the position, any allegations of sexual misconduct or child sexual abuse): _____

Name

Signature

Date

EXHIBIT D
FORM FOR IMPLEMENTING POLICY OF SEXUAL MISCONDUCT
ACKNOWLEDGMENT OF RECEIPT

I hereby acknowledge that I received on _____
(date)
a copy of the Presbytery of Detroit's "Policy and Procedure on
Sexual Misconduct" dated _____, that I have
read the policy, understand its meaning, and agree to conduct
myself in accordance with policy.

(Signature)

EXHIBIT E
PRESBYTERY OF DETROIT
ACCUSATION OF SUSPECTED SEXUAL MISCONDUCT
DATE OF REPORT _____
DATE RECEIVED BY STATED CLERK _____

- I. ACCUSER INFORMATION (PLEASE PRINT)
NAME _____
ADDRESS _____
CITY _____ STATE _____ ZIP _____
PHONE ____/____-_____
CHURCH MEMBERSHIP _____
ORDINATION: ___ ELDER ___ DEACON ___ MINISTER
- II. ALLEGED VICTIM INFORMATION (If different than accuser.)
(PLEASE PRINT)
NAME _____
ADDRESS _____
CITY _____ STATE _____ ZIP _____
PHONE ____/____-_____
CHURCH MEMBERSHIP _____
ORDINATION: ___ ELDER ___ DEACON ___ MINISTER
- III. ACCUSED INFORMATION (PLEASE PRINT)
NAME AND TITLE _____
ADDRESS _____
CITY _____ STATE _____ ZIP _____
PHONE ____/____-_____
EMPLOYMENT _____
CHURCH MEMBERSHIP _____
ORDINATION: ___ ELDER ___ DEACON ___ MINISTER

Please complete the information on the reverse side of this form.

IV. ALLEGATION

Being as specific as possible, please list the incident(s) of suspected sexual misconduct, including date(s), time(s) and location(s). If more space is needed, staple additional comments to this form.

V. POSSIBLE WITNESSES

Please list the name, address and phone of persons who may have information related to or pertinent to this accusation that you believe should be contacted.

VI. OTHER INFORMATION

Identify any other information which may be helpful to the investigation.

Seeking to be Faithful Together

Paper J-1

Guidelines for Presbyterians During Times of Disagreement

In a spirit of trust and love, we promise we will...

Give them a hearing... listen before we answer

John 7:51
and Proverbs 18:13

- 1 Treat each other respectfully so as to build trust, believing that we all desire to be faithful to Jesus the Christ;
 - we will keep our conversations and communications open for candid and forthright exchange.
 - we will not ask questions or make statements in a way which will intimidate or judge others.
- 2 Learn about various positions on the topic of disagreement.
- 3 State what we think we heard and ask for clarification before responding, in an effort to be sure we understand each other.

Speak the truth in love

Ephesians 4:15

- 4 Share our concerns directly with individuals or groups with whom we have disagreements in a spirit of love and respect in keeping with Jesus's teaching.
- 5 Focus on ideas and suggestions instead of questioning people's motives, intelligence or integrity;
 - we will not engage in name-calling or labelling of others prior to, during, or following the discussion.
- 6 Share our personal experiences about the subject of disagreement so that others may more fully understand our concerns.

Maintain the unity of the spirit in the bond of peace

Ephesians 4:3

- 7 Indicate where we agree with those of other viewpoints as well as where we disagree.
- 8 Seek to stay in community with each other though the discussion may be vigorous and full of tension;
 - we will be ready to forgive and be forgiven.
- 9 Follow these additional Guidelines when we meet in decision-making bodies:
 - urge persons of various points of view to speak and promise to listen to these positions seriously;
 - seek conclusions informed by our points of agreement;
 - be sensitive to the feelings and concerns of those who do not agree with the majority and respect their rights of conscience;
 - abide by the decision of the majority, and if we disagree with it and wish to change it, work for that change in ways which are consistent with these Guidelines.
- 10 Include our disagreements in our prayers, not praying for the triumph of our viewpoints, but seeking God's grace to listen attentively, to speak clearly, and to remain open to the vision God holds for us all.

Adopted by the 204th General Assembly (1992) of the Presbyterian Church (U.S.A.) for use by presbyteries

Questions and answers about the Guidelines for use by presbyteries

As Presbyterians, we are called to work for the "peace, unity and purity of the Church" (Book of Order) as we seek to be faithful to God's work in the world. However, disagreements and conflicts are inevitable in the life of the Presbyterian Church (U.S.A.) as we try to be faithful. They exist within committees, congregations, presbyteries, synods, at General Assemblies and in the national life of the denomination.

Conflicts are inevitable in all of life and certainly in the church. The history of the church is filled with conflicts and disagreements. Several of Paul's letters address the conflicts which were common in the early church. There have been and are going to be disagreements as Christians attempt to discern God's work in the world and as we interpret scripture.

Conflicts can be harmful and even destructive. They can cause individuals a great deal of pain and the community of faith immeasurable damage. Congregations have been divided; denominations have experienced schisms.

At the same time, conflicts can be an opportunity for new insights, learning, and individual and corporate growth. Disagreements can illuminate a topic in helpful ways and can present solutions to problems which previously had not been seen. The successful resolution of conflict can also bind people together in a powerful way.

The Bible contains many stories of conflict and disagreement and much advice about how they can be addressed. As those stories indicate, God is already present wherever there is brokenness, granting wholeness and peace. God promises to be with us in times of disagreement and calls us to reconciliation, trust, love and forgiveness.

We realize that our perspectives are limited, so to help us affirm each other, enhance our community, stay open to the viewpoints of others and be sensitive to cultural diversity, we commit ourselves to the Guidelines in a spirit of prayer, trust, and love, seeking the guidance of the Holy Spirit.

Adopted by the 204th General Assembly (1992) of the Presbyterian Church (U.S.A.)

Questions and answers about the Guidelines for use by presbyteries

1 What are the Guidelines and how did they come about?

"Seeking To Be Faithful Together: Guidelines for Presbyterians During Times of Disagreement" is a response to requests from many Presbyterian congregations and presbyteries which have experienced pain and brokenness resulting from disagreements that were not dealt with in a healthy and productive way. Some of these disagreements were about issues important in our national life (e.g. abortion and human sexuality), while some of them were about matters dealing with the life of the presbytery or congregation (e.g. whether or not the presbytery should develop a new urban ministry).

Every presbytery has conflicts. They will either be occasions for divisiveness and harm or they will provide opportunities for growing and learning. The Guidelines may help the presbyteries of the Presbyterian Church (U.S.A.) use conflict in a creative and productive way.

The 204th General Assembly (1992) adopted the Guidelines for its own life and provided this tool to congregations, presbyteries, synods and theological institutions of the Presbyterian Church to help them deal with the inevitable conflicts and disagreements which occur.

2 What is the biblical basis for the Guidelines?

The Bible contains many stories of conflict and offers a great deal of guidance for dealing with disagreements. It is also rich in its description of God's peace-giving and reconciling work.

- God, through Jesus Christ is reconciling the world and gives us the ministry of reconciliation. (II Corinthians 5:17-20)
- We are one body. (I Corinthians 10:17)
- We are called to maintain the unity of the spirit in the bond of peace. (Ephesians 4:3)
- Make peace with your brother or sister when you have a conflict. (Matthew 5:23-24)
- Bless those who persecute you; live in harmony with one another. (Romans 12:14-16)
- Be kind to one another and forgive one another. (Ephesians 4:31-32)
- Listen carefully before you speak. (Proverbs 18:13)
- Speak the truth in love. (Ephesians 4:13-16)
- Work for consensus. (Acts 15:1-31)

3 Why should your presbytery agree to use the Guidelines?

Conflicts and disagreements occur in presbyteries. Where there are people who care deeply, there is bound to be conflict.

The Guidelines offer clear, simple suggestions for dealing with differences, so they become occasions for growing in grace and understanding, not times of divisiveness and separation. Though use of the Guidelines cannot prevent conflict from happening, they might help develop an open, helpful climate where differences are expected and dealt with productively.

4 What are some suggested steps for considering the use of the Guidelines in your presbytery?

- Designate a leadership team to help the presbytery study and consider a vote to agree to use the Guidelines. This team could also help the presbytery use them if it votes to do so. The leadership could be provided by representatives from the Peacemaking Committee, the Committee on Ministry, the Christian Education committee, the General Council and other appropriate committees.
- Offer skill building sessions for dealing with conflict at a pre-presbytery event, a presbytery day, officer training sessions or at other gatherings of your presbytery. Consider adapting and using one of the resources listed on the "Resource Order Form" for the presbytery event.
- Present the Guidelines to the presbytery - Distribute copies of the Guidelines to every presbyter prior to the presbytery meeting. Begin your presentation to the whole presbytery with a Bible study. One resource you might use is *Behold the New Has Come: Peacemaking in Corinthians* (see "Resource Order Form"). Review each Guideline one by one.
- Ask the presbytery to vote to agree to use the Guidelines and to recommend that each session in the presbytery study and consider a vote to use the Guidelines.
- Tell the Presbyterian Peacemaking Program if your presbytery agrees to use the Guidelines, about your experience with them and other efforts to deal with conflict and disagreement.

5 How can the Guidelines be used in our presbytery?

Once your presbytery has agreed to use the Guidelines, there are several ways they might be used:

- Urge presbyters to use the Guidelines in presbytery meetings, committee meetings and during informal conversations.
- Read a simple prayer together at the beginning of the presbytery meeting which asks God's help in dealing with conflict effectively. One possible prayer:

"Gracious and Loving God, You have called us together to do the work of Your church. Be present with us during this meeting, guide us that we may make decisions that will reflect Your loving presence in this world. Create within us open minds and hearts that we will not fear conflict or run from it, but embrace it, knowing that it is an opportunity for growing in faith and a fuller understanding of Your will for us. Help us to listen to each other, share our thoughts in loving, honest ways and do all we can to maintain the unity of the spirit in the bond of peace. Through Jesus the Christ we pray. Amen."

- Pray before voting on a matter which has created significant disagreement, reminding all present that some will be happy about the decision and some will be disappointed.
- Use the Guidelines in ways which encourage open candid discussion. Discourage the use of the Guidelines in ways which would stifle the sharing of disagreements and impede presbyters from sharing their opinions.
- Display the Guidelines where presbytery is meeting.
- Encourage the use of the Guidelines in all areas of presbytery life, including committee work, mission projects, conferences, leadership training events, camps and retreats.
- Ask the General Council to review and evaluate the use of the Guidelines annually and to report the results of their evaluation to presbytery. The Council might also ask each committee to evaluate how useful the Guidelines were in its work.

6 What are some suggestions for presbyteries as they help congregations consider and use the Guidelines?

- Determine which committee of presbytery will help congregations consider and use the Guidelines. Consider the Peacemaking Committee, the Committee on Ministry, the Christian Education committee or other appropriate committees.
- Send a copy of the Guidelines (the congregation version) to every congregation with a description of the nature of the help available from your presbytery.
- Ask that the presbytery's resource center have a sufficient number of copies of the Guidelines as well as the resources described on the last page of this form.
- Develop a plan for making a presentation about the Guidelines to every session.
- Provide a training session on the Guidelines for clusters of congregations in geographically convenient locations. Consider also providing training sessions as pre-presbytery events.
- Offer a workshop on the Guidelines at presbytery leadership development events and officer training sessions.
- Develop a long-term plan for keeping the Guidelines before each congregation and for helping congregations implement them.

7 Why inform the Presbyterian Peacemaking Program of any actions taken by your presbytery on the Guidelines, as well as your experiences, concerns, and suggestions?

The information received by the Presbyterian Peacemaking Program will help it and perhaps the General Assembly evaluate the Guidelines and their use. This information may lead to the strengthening of this tool and the development of resources which will help presbyteries use the Guidelines.

The Presbyterian Peacemaking Program will send information about new resources and other assistance to presbyteries which are using the Guidelines as well as good ideas and suggestions received from other presbyteries.

PRESBYTERY MINUTES, SEPTEMBER 27, 1994
APPENDIX H

Report of the Commission
to Install
The Rev. Robert J. Perdue
July 17, 1994

The commission to install the Rev. Robert J. Perdue as Pastor of Celtic Cross Presbyterian Church, Warren, was convened on July 17, 1994 at 6:30 p.m. The meeting was opened with prayer by the Moderator, Peter C. Smith.


The following members of the commission were present: Rev. Peter C. Smith, Rev. Edward Gehres, Rev. Rosalie Glover, Rev. Charles McCloskey, Elder Robert Lawrence (Celtic Cross, Warren) and Elder Christina Allen (Covenant Church, Eastpointe).

Upon motion, second and unanimous vote the order of the service of installation was approved.

Upon motion, second, and unanimous vote it was determined that the commission should be dismissed and dissolved upon pronouncement of the benediction at the conclusion of worship.

The commission proceeded to the service of worship and installation.

Respectfully submitted,


Peter C. Smith
Moderator of the Commission

Report of the Commission
to Ordain and Install
David J. Hanna
August 28, 1994

The commission to ordain David J. Hanna and install him as Associate Pastor of Kirk in the Hills, Bloomfield Hills, was convened on August 28, 1994 6:30 p.m.. The meeting was opened with prayer by the Moderator, Peter C. Smith.

The following members of the commission were present: Rev. Peter C. Smith, Rev. Raymond Knudson II, Rev. Anne Schaefer, Elder Garnet Sparks (Kirk in the Hills, Bloomfield Hills) and Elder Ann Scheel (Church of our Saviour, West Bloomfield).

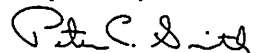
Upon motion, second and unanimous vote the order of the service of ordination and installation was approved.

The following individuals will participate in the service in addition to the commission: Rev. James Hanna (Lancaster, Pennsylvania), Megan Everett and Michael Littleton (Kirk in the Hills, Bloomfield Hills).

Upon motion, second, and unanimous vote it was determined that the commission should be dismissed and dissolved upon pronouncement of the benediction at the conclusion of worship.

The commission proceeded to the service of worship, ordination and installation.

Respectfully submitted,


Peter C. Smith
Moderator of the Presbytery

Report of the Commission
to Install
The Rev. Kevin Johnson
July 31, 1994

The commission to install the Rev. Kevin Johnson as Pastor of Calvary Presbyterian Church, Detroit, was convened on July 31, 1994 at 3:30 p.m. The meeting was opened with prayer by the Moderator, Peter C. Smith.

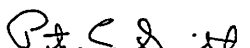
The following members of the commission were present: Rev. Peter C. Smith, Rev. Arthur Canada, Rev. Virgil Jones, Elder Joanne Higgins (Hope, Detroit) and Elder Adrienne Adams (Calvary, Detroit).

Upon motion, second and unanimous vote the order of the service of installation was approved.

Upon motion, second, and unanimous vote it was determined that the commission should be dismissed and dissolved upon pronouncement of the benediction at the conclusion of worship.

The commission proceeded to the service of worship and installation.

Respectfully submitted,


Peter C. Smith
Moderator

Report of the Commission
to Ordain and Install
Hak S. Yoon
July 24, 1994

The commission to ordain Hak S. Yoon and install him as Pastor of Korean Hope Presbyterian Church, Royal Oak, was convened on July 24, 1994 at 4:45 p.m.. The meeting was opened with prayer by the Moderator, Peter C. Smith.

The following members of the commission were present: Rev. Peter C. Smith, Rev. Larry Austin, Rev. Andrew Kim, Rev. Leland Seese, Elder Thomas LeCureaux (Starr Presbyterian Church, Royal Oak) and Elder Jung Moon Kim (Korean Presbyterian Church of Metro Detroit, Southfield).

Upon motion, second and unanimous vote the order of the service of ordination and installation was approved.

The following individuals will participate in the service in addition to the commission: Rev. Gretchen Denton, Rev. Dong Won Park (Korean Community Church of Flint, Mt. Morris) and Elder Chong H. Hong (Korean Presbyterian Church, Royal Oak).

Upon motion, second, and unanimous vote it was determined that the commission should be dismissed and dissolved upon pronouncement of the benediction at the conclusion of worship.

Respectfully submitted,



Peter C. Smith
Moderator of the Commission

Report of the Commission
to Install
The Rev. R. Bruce Meyer
May 22, 1994

The commission to install the Rev. R. Bruce Meyer as Pastor of Northbrook Presbyterian Church, Birmingham, was convened on May 22, 1994 at 3:30 p.m. The meeting was opened with prayer by the Moderator, Peter C. Smith.

The following members of the commission were present: Rev. Peter C. Smith, Rev. Edward Gehres, Rev. Thomson Heinrichs, Rev. James McCracken, Elder Donna Young (Northbrook, Birmingham) and Elder Glenda Herb (Kirk in the Hills, Bloomfield Hills).

The Rev. Gregory Meyer (Synod of Lincoln Trails) also participated in the service.

Upon motion, second and unanimous vote the order of the service of installation was approved.

Upon motion, second, and unanimous vote it was determined that the commission should be dismissed and dissolved upon pronouncement of the benediction at the conclusion of worship.

The commission proceeded to the service of worship and installation.

Respectfully submitted,



Peter C. Smith
Moderator of the Commission

**SPECIAL MEETING OF THE PRESBYTERY OF DETROIT
OCTOBER 7-8, 1994**

A special meeting of the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened at the Jefferson Avenue Presbyterian Church, Detroit, on October 7, 1994, at 7:35 p.m. by Moderator Peter Smith. The Rev. Anthony Patrick was appointed Acting Stated Clerk.

Motion was sustained to adopted the docket as mailed with the call to the meeting.

An introduction was given on the Mission 2000, Mission Directions, document which was before the presbytery for discussion.

Moderator Smith read from Exodus 2:1-10 and Acts 2:1-19. He led the presbytery in prayer.

Curtis Jones and Gary Demarest were introduced. Each made a presentation to the presbytery related to the issues of Mission 2000. Following a break the presbytery engaged in asking questions, sharing reactions and discussion of the Mission 2000 document.

The meeting was recessed with prayer at 9:35 p.m.

The meeting was reconvened with prayer by moderator Peter Smith on October 8, 1994 at 9:45 p.m. Curtis Jones and Gary Demarest were again introduced to the presbytery. They shared summaries of their presentations from the previous evening.

Motion was sustained to excuse all members not present. A complete roll of those who registered is attached to the minutes.

A panel responded to the Mission 2000 document. Panelists included: Rev. R. (Cam) McConnell, Lloyd Reuss (Birmingham, First), Rev. Arthur Canada, Kay Felt (Grosse Pointe Memorial), Rev. Richard Milford, Rev. Edith Gause.

The presbytery broke into small groups for discussion. Presbytery was then recessed for lunch.

Following lunch a slide presentation on the mission of the churches in the presbytery was shared. Peter Boeve then summarized the small group responses to the questions posed to them.

Final remarks were made by Curtis Jones and Gary Demarest, with Mr. Demarest ending with Genesis 12:1 and Matthew 13. Moderator Smith made concluding remarks and the meeting was adjourned with prayer by Curtis Jones at 2:50 p.m.

ATTEST: 
ANTHONY PATRICK, Acting Stated Clerk

ROLL B: CHURCHES AND ELDER COMMISSIONERS

Phoebe Vance (Ann Arbor, Westminster), Lloyd Reuss (Birmingham, First), Alice Wright (Dearborn Hts., St. Andrew's), Opelton Parker (Detroit, Broadstreet), Vivian Glenn (Detroit, Broadstreet), Adrienne Adams (Detroit, Calvary), Ron Franzel (Detroit, Fort Street), Evelyn Smith (Detroit, Fort Street), Joanne Higgins (Detroit, Hope), Jean Moreland (Detroit, Hope), Grace Crone (Detroit, Jefferson Avenue), Dorothy Seabrooks (Detroit, St. John's), Joseph German (Detroit, St. John's), Yvonne Barber (Detroit, Trinity), Katherine Doll (Highland Park, Park United), Helen Howe (Highland Park, Park United), Kyu H. Chjo (Southfield, Korean), Kenneth Smith (Southfield, Southfield), Vivian Parker (St. Clair Shores, Lake Shore)

ROLL C: ELDERS ON COUNCIL

Francile Anderson, Richard Hoerner, Helen Morrison, Dorothy Seabrooks, Jerry Seaton, Mardred Smith, Mary Ann Standing, Patrick Thomspson, Lawrence Van Til, Katherine Vernon

ROLL D: ACTIVE MEMBERS AND MEMBERS AT-LARGE**NON-RETIRED:**

Martin Ankrum, Anna Marie Austin, Larry Austin, James Beates, Johnie Bennett, Peter Boeve, Vern Campbell, Arthur Canada, James Chambers, James Conley, Gretchen Denton, Edith Gause, Edward Gehres, Jr., M. Coleman Gilchrist, Lawrence Glenn, Sr., Rosalie Glover, Brian Hamilton, Rafaat Hanna, Nile Harper, Thomson Heinrichs, James Kesler, Kenneth Lister, Robert McConnell, Nancy Mikoski, Richard Milford, Neeta Nichols, Anthony Patrick, Kevin Picuch, Bruce Rigdon, Lesley Shoup, Peter Smith, Greg Wiggins, Ruth Williamson, Carol Wood

RETIRED:

Eldon Beery, William Gepford, John Sefcik

OTHERS PRESENT:

William Standing (Detroit, Westminster), Clarisa Picuch (St. Clair Shores, Lake Shore; staff), Kay Felt (Grosse Pointe Memorial), Mrs. Cho (Southfield, Korean), Ken Miller, Casper Glenn (California), Vernilla Glenn (California), Ernest Wu (China), Curtis Jones (Louisville), Gary Demarest (Louisville)

MINUTES OF THE OCTOBER 25, 1994 STATED MEETING
 PRESBYTERY OF DETROIT
 GATHERED AS THE BODY OF CHRIST
 ERIN PRESBYTERIAN CHURCH, ROSEVILLE
 I. GATHERED AS THE PEOPLE OF GOD

A. THE MODERATOR

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, October 25, 1994 at 5:30 pm at the Erin Presbyterian Church, Roseville, Michigan. The meeting was opened with prayer by Vice-Moderator Helen Morrison.

George MacAllister was appointed Assistant to the Stated Clerk. New commissioners and ministers were introduced and welcomed by Vice-Moderator Morrison.

B. THE STATED CLERK

Stated Clerk Jenny Schram presented Part I of her report and motions were adopted that Presbytery:

1. DOCKET. Adopt the docket as presented.
2. EXCUSES. Excuse all continuing members of presbytery and elder members of Council who have asked to be excused.
3. CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the presbytery and who register on the enrollment sheet for corresponding members.

C. WELCOME FROM THE HOST CHURCH

The Rev. John Rodkey welcomed the presbytery to Erin Church. He stated that Erin Church was organized in 1860 and was the first English speaking congregation north of Eight Mile Road.

II. SHARING OUR MINISTRIES (PART I)

A. RETIREMENT RECOGNITION - VIRGIL JONES

Elder Shirley Lewis, associate director, Ecumenical Campus Center, Ann Arbor, and the Rev. Raphael Francis spoke in honor of the ministry of the Rev. Virgil Jones. They spoke of Dr. Jones' 34 years of service in campus ministry at Wayne State University, his service to the church as pastor and to the university as professor. Dr. Jones was founding member of the Black Presbyterian Caucus and has served as moderator of the Presbytery of Detroit and at all levels of the church. Vice-Moderator Morrison presented a Certificate of Honorable Retirement to Dr. Jones. Dr. Jones responded by reminiscing on the great joy he has found in ministry to and for the church.

B. MONTH OF MISSION

COMMITTEE ON MISSION INTERPRETATION AND STEWARDSHIP

Francile Anderson reported for the committee. She introduced the mission co-workers who were present: Nancy and the Rev. Charles Ross, Zaire; the Rev. David Cassie, Honduras; Donna and David House, Cameroun; Edith and the Rev. Robert Rasmussen, Malawi; and Irene and the Rev. Michael Sivalee, Brazil. The mission co-workers spoke of their work in the countries in which they served. Fran Anderson reported that 33 mission co-workers have been in the Presbytery during the Month of Mission. She appealed for gifts from the congregations to the mission of the PC(USA).

Executive Presbyter Gehres presented Mrs. Anderson with a corsage in recognition of the seven years that she has organized the Month of Mission for the Presbytery of Detroit. He stated that the presbytery is one of the few presbyteries that has such a program and he thanked her for her faithful service as a child of God and cheerleader for mission in a song based on the acronym of her first name.

Moderator Smith assumed the duties of moderator.

C. PRESENTATION BY THE REV. STEVEN TER - SOUTH SUDAN

Anthony Patrick introduced the Rev. Steven Ter from Southern Sudan. Mr. Ter expressed his pleasure at being in the presbytery, asked for prayers for Sudan and invited the presbyters to visit Sudan. He made a presentation from the women's group in Sudan to the presbytery. Moderator Smith received the gift with thanks.

**III. EMPOWERING OUR MINISTRIES THROUGH MOMENTS OF CHALLENGE
BUSINESS TO BE ADOPTED BY MOTION AND DEBATE (PART I)**

Moderator Smith led the presbytery in a prayer for illumination before action on the business before the presbytery to be adopted by motion and debate.

A. THE STATED CLERK

Stated Clerk Jenny Schram presented Part II of her report.

1. MINUTES. A motion was sustained to approve the minutes of September 27, 1994.
2. TRANSFERS COMPLETED. Information was received that the following transfers were completed:
 - a. from the Presbytery of Detroit
 - Myron J. Kaufman
 - Gary Coppedge
3. ADMINISTRATIVE COMMISSION REPORTS

Receive the following reports from ordinations/installations and order them printed as an appendix to the minutes (Appendix A):

 - Charles Blasdell, installation
 - Barry Sweet, installation
 - Douglas Learned, installation
4. Stated Clerk Schram reported back to the presbytery regarding the recommendation from the September meeting to form a special disciplinary committee to investigate the investigation of a previous special disciplinary committee. Advise from the Office of the General Assembly is that this mixes a remedial request (action acting for remedy because of the actions of a governing body or entity thereof) with a disciplinary process (action against an individual). Secondly, the stated clerk was informed that the General Assembly Permanent Judicial Commission has upheld in three decisions that a disciplinary decision is not revealable by a remedial process.

B. FINANCIAL REPORT**INCLUDING THE BICENTENNIAL FUND ACCOUNTABILITY COMMITTEE**

Craig Aue reported for the Bicentennial Fund Accountability Committee. He presented a printed report of the monies that have been received, allocated and/or disbursed to the proper governing bodies as of September 30, 1994. He reported that we have received 60 per cent of the Presbytery's goal of \$2.5 million for the Bicentennial Fund Campaign. He thanked the 21 churches who have met or exceeded their goal for Fund and encouraged other churches to do the same.

A printed financial report for the Presbytery of Detroit as of September 30, 1994 was distributed to the presbyters.

C. THE COUNCIL

Lawrence Van Til reported for the Council. Motions were sustained that presbytery:

1. Receive the minutes of the October 11, 1994 meeting of council as the record of all that was transacted in that meeting and order them printed as an appendix (Appendix B) to the minutes.
2. Following opportunity for nomination from the floor, a unanimous ballot was cast to elect the following persons to the Committee on Nominations:

Class of 1995	Rev. Arthur Canada	
Class of 1997	Lois Poston	Birmingham, First
Class of 1997	Shirley Goolsby	Grosse Pte., Woods
Class of 1997	Rev. Janet Noble	

PRESBYTERY MINUTES, OCTOBER 25, 1994, page 3

3. Approve exploring the selling or leasing of the Jefferson Ave. Bank building located at 14628 E. Jefferson Ave., Detroit, Michigan, with an emphasis on selling.

FOR INFORMATION:

1. The proposed 1995 budget has been mailed to all ministers and elder commissioners. The proposed budget will be recommended for adoption in November.
2. The Council thanks all who attended the special presbytery meeting on Mission 2000. Lawrence Van Til reported that the Mission 2000 Task Force and council will be discussing the feedback to the document that you provided.

D. COMMITTEE ON NOMINATIONS

Paul Winslow reported for the committee. Mr. Winslow reported that the committee concurred with the session of the Grosse Ile Presbyterian Church and recommends that the presbytery endorse the Rev. Richard Milford as a candidate for Moderator of the 207th (1995) General Assembly of the Presbyterian Church (U.S.A). Supporting statements were given by Shirley Hadad, clerk of session Grosse Ile Church, and the Rev. Steven Melde. The motion was sustained by a unanimous vote. Following the vote Mr. Melde led the presbytery in singing the first verse of "Be Thou My Vision." Rev. Milford stated that although he did not seek the position he is very honored to be endorsed by the presbytery as a candidate for Moderator of the General Assembly. He then shared some thoughts on the church and its future.

Paul Winslow reported that the committee is continuing to fill committee positions for 1995 and asked the presbyters to submit names of persons to serve on the committee of presbytery.

E. COMMITTEE ON MINISTRY

William Rumsey reported for the committee. Motions were sustained that presbytery:

CALLS, DISSOLUTIONS AND TRANSFERS

1. Grant the Rev. Candasu Vernon permission to labor outside the bounds of Presbytery, beginning November 1, 1994, as Parish Associate, St. Giles Church, Fort Worth, Texas, for three months and re-evaluate request at that time; and communicate with State Clerk of Grace Presbytery, suggesting that she be enrolled as member of Grace Presbytery after three months.
2. Approved the call of First Church, Saline, to the Rev. Judy Shipman as pastor, effective January 1, 1995, with the following terms: Salary \$26,700; Housing \$8,010; FICA 2,2655; Full pension \$10,462; Medical deductible \$1,034; Auto allowance \$1,139; Continuing education \$700; One month vacation including four Sundays; Two weeks study leave.
Enroll Judy Shipman as member of Presbytery upon receipt of her credentials from the Presbytery of John Knox.
3. Approve the request of the Garden City Church that the Rev. Gareth D. Baker be granted status of Pastor Emeritus.
4. Appoint the following commission to install the Rev. Judith Borchardt and the Rev. Henry Borchardt as co-pastors of Northminster Church, Troy, on November 13, 1994 at 3:00 p.m.:
Clergy: Ronald Byars, Jennifer McLaren-Saad, Peter Smith (Moderator). Elders: Lynn Houston (Church of Our Savior, W. Bloomfield), John Luther (Crossroads, Walled Lake) Philip Whalen (Northminster, Troy).
5. Move the Rev. Laura Sias-Lee to the at-large roll.
6. Dissolve the Interim Pastor relationship between the Rev. Gretchen Denton and the Northminster Church, effective November 1, 1994, and to move Ms. Denton to the at-large roll.

INTERIMS AND STATED SUPPLIES

7. Approve Covenant for Intentional Temporary Supply between the Redford Church, Detroit, and the Rev. Anne Schaefer, contingent upon the clause, "The Candidate for Temporary Supply will not be a candidate for any other position at the Redford Presbyterian Church" being added to the covenant, with the following terms: Full time; Salary \$2000/month; Housing \$1,500/month; Term of contract 4 months; effective date October 1, 1994; One month vacation (including 4 Sundays) pro-rated over life of contract; Two weeks study leave (pro-rated over life of contract); No benefits or expense reimbursement.
- Appoint Anne Schaefer as moderator of session.
8. Approve Covenant of Intentional Interim Ministry between Cherry Hill Church, Dearborn and the Rev. Kurt Kremlick, Jr., if the way be clear, with the following terms: Full time; Salary \$25,000; Housing \$15,000; FICA (8% of salary/housing in lieu of FICA) \$3,200; Travel expense \$2,000 (vouchered); Study leave expense \$900 (vouchered); Full pension \$12,096; Supplemental medical \$1,120; Full moving costs; One month vacation including 4 Sundays; Two weeks study leave (cumulative up to 2 years); Term of contract 12 months, effective December 1, 1994.
- Enroll Kurt Kremlick, Jr. as a member of presbytery upon receipt of his credentials from the Presbytery of Lake Michigan, and appoint him moderator of session.
9. Extend the contract between the Ecorse Church and the Rev. Edith Gause as Interim Pastor through December 31, 1995, amending the terms as follows: Salary \$27,501; (\$2,400 designated housing; \$2,160 deferred retirement savings); Housing value \$8,250; FICA \$2,735; Travel \$.29/mile; Study allowance \$700; Full pension \$11,000; Medical deductible \$1,155.

FOR INFORMATION: THE COMMITTEE ON MINISTRY REPORTS THE FOLLOWING ACTIONS TAKEN UNDER THE AUTHORITY THAT HAS BEEN GRANTED TO IT

1. Dissolved the pastoral relationship between Faith NCD, Brandon Township, and the Rev. Laura Sias-Lee, effective October 2, 1994.
2. Dismissed the Rev. Delmar Meester to the Presbytery of Chicago at their request, effective September 1, 1994.
3. Approved the Presbytery of Detroit giving \$2,000 in shared grant for the Rev. James Cannon.

F. COMMITTEE ON METROPOLITAN MISSION

Patrick Thompson reported for the committee. A motion was sustained that the Committee on Metropolitan Mission be authorized to initiate the conversation with the Ecumenical Theological Seminary and the governing bodies of other faith traditions toward the establishment of the Urban Ministry Training Institute (Appendix C).

IV. ORDER OF THE DAYWORSHIP INCLUDING THE CELEBRATION OF THE LORDS'S SUPPER

Worship was led by members of presbytery and the Theology and Worship Committee. The Scripture Lessons were Exodus 10:21-33 and John 1:1-18. The sermon was preached by the Rev. Johnie Bennett, pastor St. John's Church, Detroit. A mass choir directed by Linda Hall, Director of Music, Lincoln Park Church participated in the worship service. Communion was served by mission co-workers from around the world; officiants were the Rev. Peter Smith and the Rev. Edward D. Gehres, Jr. Teens of the Presbytery participated in the communion service.

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V. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE (PART II)

A. COMMITTEE ON CHURCH STRATEGY

Gretchen Denton reported for the committee. Following statements from persons involved in the life and ministry of the Faith New Church Development, Mrs. Denton led the Presbytery in a prayer of thanksgiving for the six year ministry of the Faith NCD congregation in Brandon Township. A motion was sustained to concur with the action of the Faith NCD members and discontinue the Faith NCD in Brandon Township.

Gretchen Denton and William Schram introduced for first reading guidelines for the distribution of net proceeds of the Calvin (West) sale available to the presbytery. The guidelines will be voted upon in November.

B. COMMITTEE ON OUTDOOR MINISTRIES

Michael Fonfara reported for the committee. He presented, for first reading, a plan to proceed with the consolidation of Camp Sarah Grindley onto the Howell Center property.

Richard Grant and Bob Tompkins briefly explained the plan and its history to the presbyters. The plan will be brought for adoption in November.

Vice-Moderator Helen Morrison assumed the duties of moderator.

VI. REPORT OF THE EXECUTIVE PRESBYTER

Executive Presbyter Gehres lifted up and shared several events in the life of the presbytery as causes for celebration. He reported that the visit of the World Council of Churches to the PC(USA) and the Presbytery of Detroit marked the midpoint of the Ecumenical Decade: Churches in Solidarity with Women 1988-1998 and was a smashing success. He has received very positive feedback from the WCC and the General Assembly offices of the PC(USA).

Mr. Gehres is pleased with the action taken to place in nomination the name of Richard Milford as a candidate for Moderator of the 207th General Assembly as it represents the many wonderful gifts and resources that this presbytery possesses.

Mr. Gehres presented an update on presbytery staff. He reported that: (1) Evelyn Baker, resource center associate will retire January 31, (2) Ruth Allaben, accountant retires on October 31, (3) Sandy Jensen has been hired as the new receptionist. The presbytery is looking for a new resource center associate, an accountant and a senior secretary.

Mr. Gehres reported that Phase II of the new staff design and reorganization will soon be implemented. A plan of transition to implement the new staff design will be provided to council and the presbytery.

VII. MOMENTS OF SEEKING UNDERSTANDING

Members of presbytery shared their concerns about procedures, processes and actions that occurred during the meeting.

Moderator Smith resumed the duties of moderator.

SHARING OUR MINISTRIES (PART II)

A. COMMITTEE ON METROPOLITAN MISSION

Patrick Thompson reported for the committee and introduced Nora Wilson who spoke on the ministries of the Presbyterian Health, Education and Welfare Association (PHEWA) and the 1995 conference.

Patrick Thompson introduced Jean Lupe who called attention to the printed material distributed on the 2-Cents-Per-Meal hunger program and encouraged congregations who are not now participating in the program to join it.

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VIII. ADJOURNMENT

There being no further business to come before the presbytery, the meeting was adjourned at 9:45 p.m. with a charge and benediction given by Moderator Smith.

The next stated meeting of presbytery will convene Tuesday, November 22, at the Westminster Presbyterian Church, Detroit at 5:30 pm.

ATTEST:



JENNY SCHRAM, Stated Clerk
MARDRED SMITH, Recording Clerk

ATTACHEMNT ONE: THE ROLL
APPENDIX A: COMMISSION REPORTS
APPENDIX B; COUNCIL MINUTES, 10/11/94
APPENDIX C: URBAN TRAINING INSTITUTE

ATTACHMENT ONE: THE ROLL

A. SUMMARY OF THE ROLL

ROLL OF PRESBYTERY FOR OCTOBER 25, 1994

CHURCHES: of 92 churches, 59 were represented and 33 were not.
COMMISSIONERS: of 175 eligible commissioners, 92 enrolled, and 83 did not.
OTHER ELDERS (Officers, Members of Council):
Of 22 total 14 were present, of whom 2 were counted as commissioners, leaving 12 as the unduplicated count. 5 were excused and 3 were absent.
MINISTERS: Of the 172 non-retired ministers on the combined rolls of active members and members at-large, 85 were present, 39 were excused and 50 were absent.
Of the 65 retired ministers on the rolls, 9 were present and 56 were excused.

SUMMARY: VOTING MEMBERS PRESENT
92 Elder Commissioners
+ 12 Other Elders
+ 85 Non-retired Ministers
+ 9 Retired Ministers
= 198 voting members present
(of 434 voting members)

Corresponding members enrolled: 2

B. ROLL OF COMMISSIONERS AND CHURCHES

ALLEN PARK, Allen Park.....	1 Virginia Sorvath	GROSSE POINT, Memorial.....	1 Gary Grace Means
	2		2 Glenn Peters
	3		3 Guy Copal
	4		4 Jim Everett
	5		5
	6		6
ANN ARBOR, Calvary.....	1 NOT REPRESENTED	GROSSE POINT WOODS, Woods.....	1 C.O. Erdman
ANN ARBOR, First.....	1 Martha Krebbiel		2 Edward Chase
	2 Ruth Bernard		3 Shirley Goolsby
	3 Linda Speck	HIGHLAND PARK, Park.....	1 Marie Busby
	4 Betsy Camp		2 Helen Rose
	5	HOWELL, First.....	1 Jim Estola
ANN ARBOR, Northside.....	1 Jean L. Loop		2
ANN ARBOR, Westminster.....	1 NOT REPRESENTED	LINCOLN PARK, Lincoln Park.....	1 NOT REPRESENTED
	2	LIVONIA, Rosedale Gardens.....	1 NOT REPRESENTED
AUBURN HILLS, Auburn Hills....	1 John Boehmer		2
BELLEVILLE, Belleville.....	1 Connie Etter	LIVONIA, St. Paul's.....	1 Norm Steirik
BEEKLEY, Greenfield.....	1 Dorothy Pettit		2
BIRMINGHAM, First.....	1 Susan Frazier		3
	2 Lois Poston	LIVONIA, St. Timothy's.....	1 Mill Corley
	3	KLAM, Peoples.....	1 NOT REPRESENTED
	4	KILFORD, Kilford.....	1 Darrell Lizard
	5		2 Gene Crockett
BIRMINGHAM, Northbrook.....	1 Howard DeBow	KT. CLOCKS, First.....	1 Tom Bellamy
	2 Art Rose		2 Illegible
	3	MONTVILLE, First.....	1 NOT REPRESENTED
BLOOMFIELD HILLS, Kirk/Hills..	1 Bill Robinson		2
	2 Harlan Dressler		3
	3	NOVI, Faith.....	1 NOT REPRESENTED
	4		2
	5	ORCHARD LAKE, Community.....	1 NOT REPRESENTED
	6		2
BRIGHTON, First.....	1 George E. Otto		3
	2		4
	3	PLYMOUTH, First.....	1 Nancy Soderbala
CANTON, GENEVA.....	1 NOT REPRESENTED		2
	2		3
CLARISTON, Sasabaw.....	1 William C. Saad	PORTIAC, First.....	1 Carolyn Quinn
CLINTON TWP, Peace.....	1 Nancy Vestiniglia		2 Pedro Guzman
DEARBORN, Cherry Hill.....	1 NOT REPRESENTED	PORTIAC, Joslyn Avenue.....	1 Frances Heisington
	2	PORT HURON, First.....	1 Skip Santel
	3		2 Howard Bergman
DEARBORN, Dearborn Woods.....	1 NOT REPRESENTED	PORT HURON, Westminster.....	1 NOT REPRESENTED
DEARBORN, First.....	1 Barjorie Warner	REDFORD, St. James.....	1 NOT REPRESENTED
	2 John Holden	ROCHESTER, University.....	1 Nancy Benzchop
	3		2 Cecelia Livingston
	4		3
DEARBORN, Littlefield.....	1 NOT REPRESENTED	ROSEVILLE, Erin.....	1 George Macallister
DEARBORN HTS, St. Andrew's....	1 Alice Wright		2 Bill Schenk
DETROIT, Broadstreet.....	1 Ray White, Sr	ROYAL OAK, Christ Memorial....	1 NOT REPRESENTED
	2	ROYAL OAK, First.....	1 Len Lee
DETROIT, Calvary.....	1 Beverly Izor		2 Judy Pugh
	2 Don McSwain		3 Adair Calder
DETROIT, Calvin East.....	1 Mike Corcoran		4
DETROIT, First.....	1 NOT REPRESENTED		5
DETROIT, Fort Street.....	1 Katherine Vernon	ROYAL OAK, Hope Korean.....	1 NOT REPRESENTED
	2 John Callan	ROYAL OAK, Starr.....	1 NOT REPRESENTED
DETROIT, Grandale/Master.....	1 NOT REPRESENTED	SALINE, First.....	1 NOT REPRESENTED
	2	SHELBY TOWNSHIP, St. Thomas..	1 NOT REPRESENTED
DETROIT, Gratiot Avenue.....	1 NOT REPRESENTED	SOUTH LEE, First.....	1 Woods Boatman
	2	SOUTHFIELD, Korean.....	1 Jim Moo Yoo
DETROIT, Hope.....	1 Joanne Higgins		2
	2 Annie J. Kaykendall		3
DETROIT, Jefferson Avenue.....	1 Judy McFaggett	SOUTHFIELD, Southfield.....	1 Mary Alice Shores
	2 Mairale Allen		2 Mary Ritzenthaler
DETROIT, Redford.....	1 Frank Heath	ST. CLAIR SHORES, Heritage....	1 Brian Steenson
	2	ST. CLAIR SHORES, Lake Shore..	1 Bill Barnman
DETROIT, Southwest.....	1 NOT REPRESENTED		2 Barjorie Richards
DETROIT, St. John's.....	1 Harold Steen	STERLING HEIGHTS, Oliva.....	1 Jerry Burtz
	2 Jeanne V. Moore	TAYLOR, Southminster.....	1 Fern McKinney
DETROIT, Trinity Community....	1 NOT REPRESENTED	TROY, First.....	1 Elliot Hartner
	2		2 Ken Sedrick
DETROIT, Trumbull Avenue.....	1 Martha Singley	TROY, Northminster.....	1 Paul Kennedy
	2	WALLED LAKE, Crossroads.....	1 NOT REPRESENTED
DETROIT, Westminster.....	1 Margaret Whitehead	WARREN, Celtic Cross.....	1 Maryanne Roberts
	2 Elizabeth Goodearl	WARREN, First.....	1 Joe Kramitt
	3	WATERFORD, Abenement.....	1 NOT REPRESENTED
DETROIT, Woodward/Covenant....	1 NOT REPRESENTED	WATERFORD, Community.....	1 Bernice Sias
EASTPOINT, Covenant.....	1 Bob Pflaum		2
ECORSE, Ecorse.....	1 NOT REPRESENTED	WATERFORD, Lakeland.....	1 Lorraine Johnson
FARMINGTON, First.....	1 Pa Himmelberger	WARRE, First.....	1 Earl V. Bell
	2 Illegible	W. BLOOMFIELD, Church/Savior..	1 NOT REPRESENTED
FERRISALE, Drayton Avenue.....	1 Malcolm Buckley	WESTLAND, Kirk of Our Savior..	1 NOT REPRESENTED
FORT CAYIOT, Lakeshore.....	1 NOT REPRESENTED	WHITE LAKE, White Lake.....	1 NOT REPRESENTED
GARDEN CITY, Garden City.....	1 Wendell Hughes	WINDYBOTT, Pyandotte.....	1 Cheryl Gilbert
	2 Chuck Skieser	WYHLAPPI, First.....	1 NOT REPRESENTED
GROSSE ILE, Grosse Ile.....	1 Helen Morrison		2
	2 Shirley Eshad		

RETIRED MINISTERS

E-ANDERSON, JAMES (HR)
 E-BAKER, GARETH (HR)
 E-BEERY, ELDON (HR)
 E-BRAND, J. KENNETH (HR)
 E-BRASURE, LLOYD (HR)
 E-CALDWELL, MARK (HR)
 E-CANNON, JAMES A., SR. (HR)
 E-CLYDE, J. DOUGLAS (HR)
 E-CORLEIGH, GERALD R. (HR)
 E-COTTER, LEE M. (HR)
 E-CROSS, PAUL D. (HR)
 E-DICKSON, ROBERT L. (HR)
 E-DOTSON, PAUL R. (HR)
 E-ELLEN, J. HAROLD P. (HR)
 E-FREDSSELL, HAROLD P. (HR)
 E-FREEDMAN, DAVID NOEL (HR)
 E-GEIDER, CARL R. (HR)
 E-GRISSINGER, HARRY L. (HR)
 P-GEPPORD, WILLIAM G. (HR)
 E-GILLETTE, GEORGE P. (HR)
 E-GILLIS, PAUL M. (HR)
 E-HAWLEY, RALPH J. (HR)
 E-HERSHEY, GALEN E. (HR)
 E-HILLEGONDS, WILLIAM C. (HR)
 E-HORSTMAN, HENRI E. (HR)
 P-IRRIE, A. DALE (HR)
 E-JANSSSEN, ANDREW L. (HR)
 P-JONES, VIRGIL (HR)
 P-KEEBLER, ROLAND E. (HR)
 E-KIM, T. ANDREW (HR)
 E-KIND, GEORGE E. (HR)
 E-KIRKMAN, THOMAS W. (HR)
 E-LAMBERT, ROY P. (HR)
 E-LAMPE, WILLARD V. (HR)
 E-LINDSEY, ROBERT L. (HR)
 E-LUNLEY, RAYMOND W. (HR)
 E-McDONALD, JOSEPH R. (HR)
 E-McINNIS, JOHN D. (HR)
 E-MAGEE, PHILIP R. (HR)
 E-MARLOW, ROBERT J. (HR)
 E-MARVIN, FRANK C., JR. (HR)
 P-McCLOSKEY, CHARLES (HR)
 E-McLEISTER, WILLIAM, II (HR)
 E-MCCOUCHE, JOHN R. (HR)
 E-MUENCH, DONALD (HR)
 E-NEIGH, KENNETH G. (HR)
 E-PALMER, P. WILLIAM (HR)
 E-PETERSON, LEROY J. (HR)
 E-PRICE, MICHAEL T. (HR)
 E-RAMSEY, GEORGE W. (HR)
 E-RATCLIFFE, ALBERT H. (HR)
 E-RIEKER, WILLIAM J. (HR)
 P-SEPCIK, JOHN E. (HR)
 E-SHERWIN, DAVID (HR)
 E-SMITH, J. CYRUS (HR)
 E-SOMMERS, CHARLES A. (HR)
 E-STONE, JOHN N. (HR)
 E-STRIE, RALPH (HR)
 E-SUNDERMAN, HUBERT L. (HR)
 E-SUTTON, PAUL (HR)
 E-SWEET, GEORGE R. (HR)
 E-TABOR, WILLIS C. (HR)
 E-TULL, ROBERT W. (HR)
 P-VAN LEUVEN, GEORGE (HR)
 E-WILLIAMS, RICHARD H. (HR)

MINISTER'S ATTENDANCE: ACTIVE ROLL AND MEMBERS AT-LARGE

Non-Retired Ministers

A-ABBOTT, DAVID W.
 E-ALBRECHT, GLORIA
 E-ANKRUM, MARTIN
 P-AUE, CRAIG
 E-AUSTIN, ANNA MARIE
 P-AUSTIN, LARRY
 P-BAILEY, CLOVER
 E-BAILEY, WENDY S.
 E-BALIAD, ALFREDO E.
 P-BEATES, JAMES
 A-BENEDICT, IVAN L.
 P-BENNETT, JOHNIE
 A-BILLINGTON, RUTH
 P-BLACKADAR, MURRAY S.
 P-BLAIR, MICKEY RAY
 P-BLASDELL, CHARLES
 P-BOEVE, PETER
 P-BOHLMAN, KELLIE
 A-BOONE, ELIZABETH
 A-BOUSQUETTE, PAUL
 P-BURGER, LINDA
 P-BYARS, RONALD
 A-CAMPBELL, VERN
 P-CANADA, VERN R.
 E-CANTRELL, CHRISTINE
 A-CAPPS, HARRY
 A-CARTER, DOUGLAS D.
 A-CATER, LAWRENCE H.
 P-CHAMBERS, JAMES C.
 A-CHAO, RAYMOND
 E-CHOI, IN SOON
 E-CHOI, SEUNG KOO
 A-COLON, LOIS
 E-CONLEY, JAMES H.
 P-COWDEN, CLARK
 P-COWLING, NEIL D.
 A-CRILLEY, ROBERT H.
 P-CULLEN, RANDOLPH
 A-CUSHNIE, RICHARD
 A-DANIELAK, G. RICHARD
 E-DAVIDSON, CHARLES N., JR.
 E-DENNIS, WARREN
 P-DENTON, GRETCHEN
 P-DRAVES, NANCY
 A-DUNCAN, THOMAS
 E-DYKSTRA, CRAIG R.
 E-EGGEBEEN, THOMAS
 A-ELLIOTT, LYNN BARGER
 A-ELLIOTT, MARK BARGER
 E-FESTA, DANIEL K.
 E-FLOWERS, DONALD C.
 P-FOLEY, MICHAEL
 P-FONFARA, MICHAEL
 A-FORSYTH, E. DICKSON
 P-FOSTER, JOHN
 P-FRANCIS, RAPHAEL B.
 P-FUERSTENAU, WILLIAM J.
 A-FUHRMEISTER, ANNE E.
 A-GABEL, PETER W.
 E-GAUSE, EDITH
 P-GEAR, JAMES
 P-GEHRES, EDWARD D., JR.
 P-GEORGE BRUCE
 E-GERE, BREWSTER H., JR.
 E-GILCHRIST, M. COLEMAN
 E-GLENN, LAWRENCE T., SR.
 P-GLOVER, ROSALIE
 P-GREEN, J. THOMAS
 A-HAMILTON, BRIAN
 E-HANNA, DAVID J.
 P-HANNA J. RICHARD
 P-HANNA, RAFAAT
 E-HARP, WILLIAM S.
 A-HARPER, F. NILE
 A-HARRIS, R. JOHN
 P-HARTLEY, THOMAS
 A-HEINRICH, THOMSON K.
 A-HELMKE, BENJAMIN L.
 A-HENDERSON, RICHARD J.
 P-HENRY, MILTON
 P-HOCK, A. WILLIAMS
 E-HSU, SAMUEL (SHEN-HUNG)
 P-IRWIN, PAUL
 P-JOHNSON, KEVIN
 P-KABEL, KENNETH
 P-KERR, DEBORAH
 P-KESLER, JAMES W.
 E-KIM, BOK SUN
 E-KNUDSEN, RAYMOND
 A-KOGL, LYNNE
 P-KOSTER, EDWARD
 P-KREHBIEL, DAVID E.
 P-KRUG, ERNEST K.
 A-LARSON, ROBERT F.
 LEWIS, CLAUDIA
 P-LINDVALL, MICHAEL
 P-LISTER, KENNETH D.
 P-LUDVIGSEN, MARY
 A-MABEE, CHARLES
 A-McCLINTON, SANDRA LEE
 E-McCLOSKEY-TURNER, CATHARINE
 A-McCONNELL, ROBERT C.
 E-McCRACKEN, JAMES
 P-McDONOUGH, MARK D.
 A-McINTYRE, DEWITT T.
 E-McINTOSH-SMITH, KATHERINE
 A-McLAREN-SAAD, JENNIFER
 E-MEESTER, DELMAR L.
 P-MELDE, STEVEN P.
 A-MEYER, R. BRUCE
 A-MIKOSKI, GORDON
 A-MIKOSKI, NANCY
 P-MILFORD, RICHARD J.
 A-MISHLER, JOHN
 P-MOORE, PETER
 A-MORRISON-HEINRICH, AMY
 E-MURRAY, STEPHEN A.
 P-NICHOLS, NEETA
 E-NOBLE, DAVID
 P-NOBLE, JANET
 A-NORMAN, DIANE SMALLEY
 P-NUSS, STEVEN
 E-ORR, ROBERT C.
 P-OWEN, DAVID
 A-PAINTER, RANDALL
 P-PATRICK, ANTHONY
 P-PERDUE, ROBERT J.
 A-PETERS, RICHARD
 P-PIECUCH, KEVIN
 A-POLKOWSKI, WILLIAM
 A-PRUES, LOUIS J.
 EQUI, JOHN YUN ZHONG
 P-RIGDON, V. BRUCE
 P-RODKEY JOHN
 P-RUMSEY, WILLIAM J.
 E-RUSSELL, JAMES P.
 P-SCHAEFER, ANNE N.
 P-SCHRAM, JENNY H.
 P-SCHRAM WILLIAM C.
 P-SEESE, LELAND
 P-SHARPLESS, LARRY D.
 E-SHIH, SHENG-TO
 P-SHOOK, JOSEPH W.
 A-SHORT, ROBERT
 P-SHOU, LESLEY I.
 E-SHOU, ROBIN W.
 P-SHOU, ROGER
 P-SIAS-LEE, LAURA
 E-SIMONS, SCOTT W.
 P-SKIMINS, JAMES
 E-SMITH, BRYAN D.
 P-SMITH, PETER C.
 E-SMITH, THOMAS
 P-SNYDER, RUTH MILLER
 P-SOEH, HOWARD
 P-STEELE, WILLIAM L.
 P-SWEET, BARRY D.
 A-TAYLOR, THEODORE D., II
 P-TERPSTRA, GENE J.
 P-THOMAS, MARK P.
 P-THOMPSON, LOUIS S.
 P-THORESEN, KATHRYN R.
 E-VAN SLUIJS, JENDRICK A.
 E-VERNON, CANDASU
 P-WESTFALL, LOUISE F.
 P-WIGGINS, GREGORY L.
 P-WILLIAMSON, RUTH H.
 P-WINGROVE, WILLIAM N.
 P-WOOD, CAROL
 A-WOODRUF, LAURENCE N.
 P-YOON, HAK SUK
 P-ZIEGLER, JACK T.

C. ROLL OF ELDERS ON COUNCIL,
CHAIRS OF STANDING COMMITTEES

P-FRANCILE ANDERSON
 E-WILMA DELLINGER
 P-TOM FEARNSIDE
 A-EVELYN FUNK
 P-RICHARD GRANT
 P-RICHARD ROEBNER
 E-GEORGE IRWIN
 A-STAN KING
 E-JEAN LENOX
 P-HELEN MORRISON
 A-MAXINE NIEMEYER
 P-GETRUEDE ROGERS
 E-DOROTHY SEABROOKS
 P-JEROME SEATON
 P-JOHN SEITZ
 P-MARSHED SMITH
 E-SARANTE SOLOMON
 P-MARY ANN STANDING
 P-PATRICK THOMPSON
 P-LARRY VAN TIL
 P-KATHERINE VERNOR
 P-PAUL WINSTON

L. ROLL OF CORRESPONDING MEMBERS

Stephen Ter (Presbyterian Church of Sudan)
 Robert Rasmussen (Lake Michigan Presbytery)

PRESBYTERY MINUTES, OCTOBER 25, 1994
APPENDIX A

Report of the Commission
to Ordain
Douglas A. Learned
to the Ministry Of Word And Sacrament
September 18, 1994

The commission to ordain Douglas A. Learned as a minister of Word and Sacrament (Presbyterian Church, U.S.A.) was convened at First Presbyterian Church, Ann Arbor on September 18, 1994 at 3:30 pm. The meeting was opened with prayer by the Moderator, Peter C. Smith.

The following members of the commission were present: Rev. Peter C. Smith, Rev. Michael Lindvall, Rev. Anna Marie Austin, Elder Virginia Rezmierski, (First Presbyterian, Ann Arbor) and Elder Guy Duffield (First Presbyterian, Pontiac).

In addition to the Commission, Rev. G. Robert Jacks, Professor, Princeton Theological Seminary will participate in the service.

Upon motion, second and unanimous vote the order of service of ordination was approved.

Upon motion, second, and unanimous vote it was determined that the commission should be dismissed and dissolved upon pronouncement of the benediction at the conclusion of worship.

The commission proceeded to the service of worship and installation.

Respectfully submitted,



Peter C. Smith
Moderator of the Commission

Report of the Commission
to Install
The Rev. Barry D. Sweet
October 9, 1994

The commission to install the Rev. Barry D. Sweet as Pastor of First Presbyterian Church, Wyandotte, was convened on October 9, 1994 at 2:30 p.m. The meeting was opened with prayer by the Moderator, Peter C. Smith.

The following members of the commission were present: Rev. Peter C. Smith, Rev. Dale Irbrie, Rev. Carol Wood, Elder Shirley Aue, (Southminister, Taylor), Elder Emily McMurray, (First Presbyterian, Wyandotte) and Elder June Mallwitz (Lake Shore Presbyterian, St. Clair Shores).

Upon motion, second and unanimous vote the order of the service of installation was approved.

Upon motion, second, and unanimous vote it was determined that the commission should be dismissed and dissolved upon pronouncement of the benediction at the conclusion of worship.

The commission proceeded to the service of worship and installation.

Respectfully submitted,

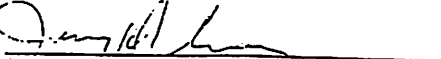


Peter C. Smith
Moderator of the Commission

PRESBYTERY OF DETROIT

REPORT OF THE ADMINISTRATIVE COMMISSION TO ORDAIN OR INSTALL
A PASTOR, CO-PASTOR, ASSOCIATE PASTOR OR DESIGNATED PASTOR

1. Report of the Administrative Commission to install the Reverend Charles Blasdell.
Place: First Presbyterian Church, Royal Oak
Date: September 18, 1994
Time: 11:00 a.m.
2. Commission Members present:
Rev. William Runsey
Rev. Jenny Schram
Elder Jean Perkins (Birmingham, First)
Elder Richard Sirr (Royal Oak, First)
Elder David Ruby (Berkley, Greenfield)
3. Commission Members absent:
none
4. Moderator of the Commission: Rev. William Runsey
5. Others participating in the service:
none
6. Was the meeting opened and closed with prayer? yes
7. Action taken by the Commission on behalf of the Presbytery:
To install the Reverend Charles Blasdell as Associate Pastor of the Royal Oak, First Presbyterian Church.
8. Record submitted by



Jenny H. Schram, Clerk of the Commission

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT

STATED MEETING

OCTOBER 11, 1994

I. THE GATHERING

A. THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell, Detroit, Michigan, at 2:30 p.m. on October 11, 1994.

Chairperson Lawrence Van Til opened the meeting with prayer.

B. THE STATED CLERK

Stated Clerk Jenny Schram presented her report. Motions were sustained that council:

1. DOCKET. Approve the docket as circulated.
2. ENROLLMENT. Receive the report that a quorum is present and excuse all members of Council who asked to be excused. The full roll was recorded as follows, including those who arrived late or left early:

SUMMARY:

Total elected voting members = 32, quorum = 17, present = 22

Vacancies = 0; Non-voting members = 5, present = 5

VOTING MEMBERS

P-Larry Van Til, Chairperson of Council

P-Peter Smith, Moderator of Presbytery

P-Helen Morrison, Vice-Moderator of Presbytery

P-Katherine Vernon, Theology and Worship

P-Peter Boeve, Theology and Worship

P-Nancy Draves, Theology and Worship

P-Thomson Heinrichs, Planning and Structure

P-Mardred Smith, Planning and Structure

E-Wilma Dellinger, Planning and Structure

P-James Conley, Staff Services

E-Jean Lennox, Staff Services

P-Martin Ankrum, Staff Services

P-Jerone Seaton, Budget and Finance

P-John Seitz, Budget and Finance

P-Gertrude Rogers, Budget and Finance

E-Maxine Nieneyer, Property and Investments

E-Al Glover, Property and Investments

E-Stanley King, Property and Investments

E-Steve Melde, Committee on Prep. for Min.

P-Anthony Patrick, Committee on Ministry

P-Patrick Thompson, Committee on Metro. Mission

P-Gretchen Denton, Committee on Church Strategy

P-Craig Aue, Committee on Evangelism

P-Ton Pearnside, Committee on Stewardship

E-Ken Lister, Committee on Nominations

P-Richard Hoerner, Committee on Outdoor Ministries

E-Anna Marie Austin, Committee on Education and Nurture

P-Sammie Solomon, Committee on Racial Ethnic Concerns

E-Dorothy Seabrooks, Committee on Representation

P-Evelyn Funk, Committee on Session Records

E-Francile Anderson, Presbyterian Women

P-George Irvin, Presbyterian Men

NON-VOTING OFFICERS

P-Jenny Schram, Stated Clerk

E-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter

P-Clarisa Piecuch, Associate Executive

P-Mary Ann Standing, Administrator for Business Affairs

P-Richard Grant, Extended Experience Education Manager

3. MINUTES. Approve the minutes of September 13, 1994.

4. COMMUNICATIONS.

- A. In keeping with the council policy mailing labels were made available to:

Plymouth First, installation invitations

5. Seat with voice visitors who are present: Jennifer Kondak (Committee on Outdoor Ministries), Roberta Cottman (Committee on Metropolitan Mission), Ruth Williamson (Committee on Church Strategy), Wu En-Yang (Ecumenical Associate at Jefferson Avenue Presbyterian Church).

II. THE LIFE OF THE PRESBYTERY

A. COUNCIL RETREAT

The annual council retreat is scheduled for January 13-14, 1995 at St. Mary's Retreat Center in Monroe, Michigan.

B. STEERING COMMITTEE

Helen Morrison reported for the committee. Motions were sustained that council:

1. Recommend presbytery elect the following persons to the Committee on Nominations:

COUNCIL MINUTES, OCTOBER 11, 1994, page 2

Class of 1995	Rev. Arthur Canada	
Class of 1997	Lois Poston	Birmingham, First
	Shirley Goolsby	(Grosse Pointe Woods)
	Rev. Janet Noble	

2. Accept the invitations of the following churches to host stated meetings in 1995:

February 28	Detroit, Fort Street
May 23	Bloomfield Hills, Kirk in the Hills
June 27	Ann Arbor, First
September 26	Detroit, Westminster
November 28	Detroit, Westminster
3. Approve the docket for the October 25, 1994 stated meeting.

C. COMMITTEE ON CHURCH STRATEGY

Gretchen Denton reported for the committee. Information was shared about the closing of the Faith New Church Development in Brandon Township.

Ruth Williamson shared the proposed guidelines for the use of the net undesignated Calvin (West) proceeds. Questions were asked and ideas shared for the guidelines to be proposed to presbytery.

Gretchen announced the Vista Task Force would be meeting this week. Training and information will be made available as appropriate.

D. COMMITTEE ON OUTDOOR MINISTRIES

Jennifer Kondak, Richard Hoerner and Richard Grant presented an update on the Howell Center Development and Renovation project. They are ready to bring specific recommendations to the presbytery for relocating Camp Sarah Grindley onto the Howell Center property.

E. COMMITTEE ON MISSION INTERPRETATION AND STEWARDSHIP

Tom Fearnside reported on the Stewardship visits to churches and the kick-off dinner October 1. Several visiting stewards reported on their experiences with church sessions.

F. COMMITTEE ON METROPOLITAN MISSION

Patrick Thompson reported for the committee. He shared a proposal for an Urban Ministry Training Institute which will go to presbytery for a first reading in October.

G. COMMITTEE ON MINISTRY

Anthony Patrick reported for the committee. The council discussed the letter it received from Edith Gause concerning the action of presbytery on the sexual misconduct policy. Council members suggested items to be included in a response.

Peter Smith assumed the duties of chairing the meeting.

Motion was sustained for Chairperson Lawrence Van Til to send a letter to Mrs. Gause indicating that the council had received her letter, and the steering committee will draft a response incorporating the suggestions of the council.

H. EXECUTIVE PRESBYTER

Executive Presbyter Edward Gehres reported on the \$4.3 million lawsuit filed against the presbytery by the Rev. Milton Henry. Both insurance companies have agreed to defend the presbytery.

I. THEOLOGY AND WORSHIP COMMITTEE

Nancy Draves reported for the committee. They are considering a possible retreat on Preparing for Advent.

J. PLANNING AND STRUCTURE COMMITTEE

Thomson Heinrichs reported for the committee. The proposed Amendments to the constitution have arrived from the Office of the General Assembly.

III. TRUSTEES

A. PROPERTY AND INVESTMENTS COMMITTEE

Mary Ann Standing reported for the committee. Motions were sustained that council:

1. Approve the request from the Port Huron, Westminster Presbyterian Church to remove the house structure and foundation on the property located at 2543 Stone Street, Port Huron, MI., estimated removal cost \$7,000.
2. Approve the request of the Port Huron, Westminster Presbyterian Church to purchase, on a Land Contract, property located at 1122 Russell Court, Port Huron, MI for \$43,500. Terms of the sale are as follows:
 Down payment of \$10,000;
 Interest rate 9%;
 Balance of \$33,500 to be amortized over 15 years.
3. Approve establishing an account at Litho Photo Supply, Inc., 15300 Mercantile Dr., Dearborn, MI.
4. Approve an extension of two weeks beyond the September 30, 1994, deadline for closing on the sale of the Calvin Presbyterian Church located at 14421 Southfield Rd., Detroit, MI.
5. Recommend presbytery approve exploring the selling or leasing of the Jefferson Ave. Bank building located at 14628 E. Jefferson, Detroit, MI, with an emphasis on selling. An updated appraisal of the property to be obtained.
6. Pending review by Presbytery's counsel, Jesse Bacalis, approve signing necessary agreements regarding "Limited Power of Attorney and Tax Information" plus "Client Account Agreement" for payroll processing by Automatic Data Processing.

Ed Gehres explained the investment portfolio report which was distributed to the council members.

V. FINANCIAL

A. BUDGET AND FINANCE COMMITTEE

John Seitz reported for the committee. At 75% of the year income is at 70% of expected revenues and expenses are at 68% of anticipated costs.

The proposed 1995 budget was discussed. Mr. Seitz explained areas where cuts had been made to balance the budget against anticipated income. Motion was sustained to present the budget to the presbytery for adoption (first reading in October and adoption in November).

VI. PRAYER AND REFLECTION - MISSION 2000

The special presbytery meeting was briefly discussed. Because of the lateness of hour and importance of the subject consensus was reached to postpone further discussion until early in the next council meeting. The Mission 2000 Task Force will meet before then and include input from the Committee on Theology and Worship in the discussion.


Consensus was reached that the next meeting begin at 2:00 to allow greater time for addressing Mission 2000.

VII. ADJOURNMENT

There being no further business to come before the presbytery the meeting was adjourned with prayer by Clarisa Piecuch at 5:52 p.m.

The next meeting of the council will convene at the Presbytery Office on Tuesday, November 8 at 2:00 p.m.

ATTEST:


Jenny H. Schram
Stated Clerk

 Urban Strategy Focus Group

 Preliminary Proposal for the creation of an
Urban Ministry Training Institute
Introduction

Urban Ministry is a very difficult undertaking. The City of Detroit is a classic example of the transformations in community life that are impacting American society. What was once a growing and thriving city of over two million citizens is now in decline and struggling to maintain the most basic forms of life. Where there were once good economic opportunities and life-sustaining jobs are now often minimum-wage and demeaning alternatives. At the same time, as a unified culture our inability to work cooperatively across racial, ethnic and class lines has diminished us all leaving us with isolation, powerlessness and hopelessness. Against this context we enter reflections of congregational life and the prospects for proclaiming the Gospel to those we wish to affirm who need to hear its good news.

Because the urban environment is changing rapidly and lacks prevalent patterns of growth, strategies must be developed to confront a diminishing quality of life. Many churches have failed to reflect on their purpose and prospects for expansion and have died as a result. As individual communities of faith we have particular situations to address and often must deal with these realities alone. Yet, as a collective church we have tremendous resources, particularly when enhanced by a careful consideration of the power of unified and cooperative action. Reflection, analysis, strategy development, networking and building relationships offer us an opportunity to draw strength from one another.

This proposal suggests the need and possibility to work toward our common goals facilitated by an Urban Ministry Training Institute. Urban ministry is a discipline which requires skills and perspectives refined by a wide range of concentrations. By bringing these concentrations together in an organized fashion we can be far more intentional and well-equipped.

Various components of the discipline should be assembled. The following general areas for reflection should be expanded by a thorough curriculum development resulting in very specific forums, classes, exercises and opportunities for critical thinking. Upon completion of this curriculum we should be far better prepared for constructive and self-perpetuating actions and ministry.

COMPONENTS OF URBAN MINISTRY TRAINING

1. **Theological Reflection** is essential to ensure that we question and challenge our values and faith. Unless we are clear about our concepts of God and God's call to the Church we will lack a focus and direction that will sustain following steps toward an urban agenda for ministry.
2. **Community and Institutional life** is an important focus because while we affirm

a faith in Christ we also live within particular cultures. Our particular cultural expressions vary and left unexamined, create barriers and gulfs of misinformation and mistrust between our various communities.

3. **Structural analysis** allows us to consider the impact of demographics and population factors, trends of growth and decline in various regions of metropolitan areas, socio-economic forces at work which may contribute to or detract from the quality of life of our communities, etc.

4. **Leadership development** allows us to reflect on the personal journey and essential discipline required to be a leader within a particular community. It also offers an opportunity to consider how to elicit leadership qualities in others, especially our young people who comprise the future of our churches and communities.

5. **Church-based community organizing** is another discipline which offers us the ability to reflect and act upon our own local interests and resources. It allows us to work as an organized community to strengthen one another by affirming our larger group concerns.

6. **Social, economic and community development** is another discipline which allows us a perspective and strategy to capitalize on larger societal resources coming from public as well as private sources. Much of the capital available in the form of money, technical expertise and other forms of support can only be appropriated by careful planning and structuring of our organizations.

7. **Evaluation and Application** is a concerted effort to apply the learnings about urban ministry which occurs in all offerings to concrete situations and opportunities. There is a need to coordinate such applications of learning to solidify the learning and to help focus further learning about particular aspects of urban life and its challenges. This also aids in refining the entire curriculum toward more effective programs and structure.

PILOT PROJECT

As a way of beginning this institute we will initiate a pilot project in the early part of 1995. This project will involve one introductory class of a more general nature. Close observation and evaluation to our initial response from the community will help guide us in moving toward a full implementation which should be done by September 1995. Networking and coalition building will assist further development and participation.

SCHEDULES

It is important to provide educational opportunities at times when a maximum number of persons would be able to take full advantage of them. Classes will be scheduled on a quarterly basis with possibly differing durations for various classes. Two sessions will be established in the first half of the year and two in the latter half. July and August will be minimized because of summer schedules. Classes should be approximately 6 to 8 weeks in duration; at 2-3 per week.

ADMINISTRATION

Perhaps the most important aspect of this project is that it is intended to be truly ecumenical. Currently, contact has been made with leaders from other denominational governing bodies to solicit their support and participation for this program. By making this ecumenical we will be able to mobilize more persons to participate in urban training and more funds to help advance its purpose. Furthermore, the principle of ecumenicity should be lifted up to build coalitions for action which will support future urban ministry efforts.

To accomplish this we also have approached the Ecumenical Theological Seminary to function as a facilitating and organizing institution to develop this training institute. ETS already has explored possibilities for community and lay education so that our efforts would naturally fit with a direction they already seem committed to. Its location on Woodward and its presence in the city offers us a solid and credible resource to bring this project together. The Dean of ETS, Dr. Biersdorf, has suggested his willingness to support this effort and focus on curriculum development. Funding sources have been approached already by them in thinking about similar programs.

Instructors and group leaders will be solicited from the area universities, community groups and other institutions in the Detroit area. Since the goal of this project is to involve as many persons as possible only a nominal tuition will be charged (approximately \$25). Instructors must agree to participate for nominal fees of approximately \$250.

An Institute Coordinator will be hired to organize and promote the work of this project. This person will be responsible for registration, communications, community relations and record keeping. Ultimately, more staff will be involved as the program grows including development and support personnel. An initial budget of \$60,000 should be anticipated for the first year of operations to compensate the coordinator and provide overhead resources for promotions and operations. These funds should come initially from various judicatories willing to be charter organizational members of this project. Eventually, individual and other institutional memberships can be sold to broaden the base of support.

MINUTES OF THE NOVEMBER 22, 1994 STATED MEETING
 PRESBYTERY OF DETROIT
 GATHERED AS THE BODY OF CHRIST
 WESTMINSTER PRESBYTERIAN CHURCH, DETROIT
 I. GATHERED AS THE PEOPLE OF GOD
 A. THE MODERATOR

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, November 22, 1994 at 5:30 pm at the Westminster Presbyterian Church, Detroit, Michigan. The meeting was opened with prayer by Moderator Peter Smith.

Charles Holek was appointed Assistant to the Stated Clerk. New commissioners and ministers were introduced and welcomed by Moderator Smith.

B. THE STATED CLERK

Stated Clerk Jenny Schram presented Part I of her report and motions were adopted that presbytery:

1. DOCKET. Adopt the docket as presented.
2. EXCUSES. Excuse all continuing members of presbytery and elder members of pouncil who have asked to be excused.
3. CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the presbytery and who register on the enrollment sheet for corresponding members.

C. WELCOME FROM THE HOST CHURCH

Moderator Smith welcomed the presbyters to Westminster Church on behalf of the Rev. William Fuerstenau. He stated that Westminster provides hospitality to the presbytery more than most churches and that the presbytery thanks the pastor, the session and the staff for making this possible.

II. MOMENTS OF CELEBRATION AND REMEMBRANCE

A. JOYS AND CONCERNS

Members of presbytery lifted up and shared the joys and concerns of the presbytery.

B. MODERATOR'S ANNUAL REPORT - PETER SMITH

Moderator Smith expressed his gratitude for the privilege of serving as moderator of the presbytery during the past year. He stated that he enjoyed his contact with pastors and laity, with members of individual churches, church sessions, presbytery committees, and meetings of the presbytery. Mr. Smith said that he better understands what it means to be Presbyterian and the value Presbyterians place on history and traditions - the wish they have to do business decently and in order and a church whose life is framed by the Bible, shaped by Reformed Theology and the confessions of the church. He gave a statistical report of his year as moderator.

Mr. Smith stated that we need, in the days to come, to claim a vision for the presbytery and to share the dream; that we need people who are willing to get on the playing field and play the game of life, trusting in the spirit of God. He asked the presbyters to join with him in pledging to fulfill God's will for the life of the presbytery. He thanked the presbyters for their trust, friendship, collegial attitude and support.

III. EMPOWERING OUR MINISTRIES THROUGH MOMENTS OF CHALLENGE
 BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

The Rev. Leland Seese led the presbytery in a prayer for illumination before action on the business before the presbytery to be adopted by motion and debate.

A. THE STATED CLERK

Stated Clerk Jenny Schram presented Part II of her report. Motions were sustained that presbytery:

PRESBYTERY MINUTES, NOVEMBER 22, 1994, page 2

1. MINUTES. Approve the minutes of the October 7 & 8 special meeting and the October 25, 1994 stated meeting.
2. TRANSFERS COMPLETED. Information was received that the following transfers were completed:
 - a. from the Presbytery of Detroit
Delmar Meester
 - b. to the Presbytery of Detroit
Henry Borchardt Judith Borchardt
3. ADMINISTRATIVE COMMISSION REPORTS
Receive the following reports from installations and order them printed as an appendix to the minutes (Appendix A):
James Skimins Henry Borchardt Judith Borchardt
4. FOR INFORMATION
The Committee on Preparation for Ministry reports that candidate Timothy Davenport-Herbst (Brighton, First) had an exit interview which the committee sustained.
5. In accordance with D-4.0500c the stated clerk made her annual report of the persons on the roster who previously served on the Permanent Judicial Commission of the Presbytery:

CLASS OF 1993

The Rev. Richard Milford

* Frances Pitts (Detroit, St. John's) (on GA PJC)

Jean Sweet (Troy, Northminster)

CLASS OF 1991

* Kathleen Moore (Ferndale, Drayton Avenue) (on Synod PJC)

* The Rev. William Colwell (dismissed to Pueblo Presbytery)

* The Rev. Edward Koster (class of 1997)

CLASS OF 1989

The Rev. John Foster

* The Rev. John Bartko (deceased)

* Jesse Bacalis (Grosse Ile) (Presbytery Council)

CLASS OF 1987

The Rev. Donald Muench

Jean Sweet (Troy, Northminster)

*These individuals are unable to be used to fill a quorum on the PJC because of the reasons indicated beside their names.
6. The following are the deadlines which have been established for business to the 207th General Assembly, July 15-21, 1994, Cincinnati:

March 17	120-day deadline for overtures to amend the constitution
May 16	60-day deadline for assembly business to be printed in the Reports of the General Assembly
May 31	45-day deadline for business to be submitted to the aseembly.
June 30	deadline for receiving presbytery votes on proposed amendments to the constitution.
7. Moderator Smith reports appointing the following persons as a special disciplinary committee to investigate an accusation which was referenced from a session and accepted by the Permanent Judicial Commission (D-12.0400):

Marilyn Winslow (Detroit, Fort Street)

Rev. William Steele

Rev. Virgil Jones

Louise Kerlin (Detroit, Fort Street)
8. The Stated Clerk reported that the Statistical and Annual Report Workshop for clerks, treasurers, pastors and others responsible for the Year End Report will be held Saturday, December 17, 1994. A flyer was distributed at the presbytery meeting.

B. THE TREASURER

Treasurer Wilma Dellinger made reference to the printed financial report for the Presbytery of Detroit as of October 31, 1994 that had

been distributed to the presbyters. She explained a new report that had been included and requested that all churches fulfill the pledges that were made for 1994.

C. THE COMMITTEE ON CHURCH STRATEGY

Gretchen Denton and William Schram reported for the committee. Thhe presented the recommendations for the use of the undesignated Calvin proceeds. Presbyters discussed the proposal in small groups. Amendments were passed to:

II B. insert: Ecorse and but not limited to

II C.1 delete new and with priority...of ministry.

An amendment to add a new I D was defeated: All proceeds collected from the sale of a church of a specific urban area will be redistributed to that same urban area.

The guidelines and criteria were approved as amended. (Appendix B)

D. THE COUNCIL

Lawrence Van Til reported for the Council. Motions were sustained that presbytery:

1. Receive the minutes of November 8, 1994, as the record of all that was transacted in that meeting and order them printed as an appendix to the minutes. (Appendix C)
2. Following opportunity for nomination from the floor, a unanimous ballot was cast to elect the following person to the Committee on Nominations:
Class of 1997 Kenneth Smith Southfield, Southfield
3. Approve an increase of 3% in compensation in 1995 for the positions of Executive Presbyter, Associate Executive, Administrator for Business Affairs, Stated Clerk and Director of Outdoor Ministries. (Appendix D)
4. Adopt the budget for 1995. (Appendix E)

Following inquiries from the floor Moderator Smith requested that James Conley, chair Staff Services Committee of Council, report at the February Presbytery Meeting on the salary provisions/allowances for the positions of Peace Enabler and Hunger Enabler.

E. COMMITTEE ON NOMINATIONS

Paul Winslow reported for the committee. Following opportunity for nominations from the floor, a unanimous ballot was cast to elect the following persons as Commissioners to the 207th General assembly, July 15-21, 1995, which will be held in Cincinnati, Ohio:

ELDER COMMISSIONER

Helen Morrison
Grosse Ile
Thomas Cochrane
Mt. Clemens, First
Dorothy Seabrooks
Detroit, St. John's
Susan Frazier
Birmingham, First
Estelle Aaron
Detroit, Trinity

CLERGY COMMISSIONERS

Wendy Bailey
In Soon Choi
Richard Milford
Bruce Rigdon
Craig Aue

YOUTH ADVISORY DELEGATE

Matthew Voight
Belleville

ELDER ALTERNATES

Patrick Thompson
Detroit, Southwest
Evelyn Funk
Dearborn, Cherry Hill
Katherine Woodyard
Detroit, Trinity
James Muir
Birmingham, First
Michael Gaubatz
Canton, Geneva

CLERGY ALTERNATES

Claudia Lewis
Howard Soehl
William Steele
John Harris
Paul Bosquette

YAD ALTERNATE

Robb Moore
Mt. Clemens, First

PRESBYTERY MINUTES, NOVEMBER 22, 1994, page 4

Following opportunity for nominations from the floor, a motion was sustained that presbytery elect the the following persons to serve as officers, on council and as members of committees:

OFFICERS OF PRESBYTERY

Moderator Elder Helen Morrison Detroit, Jefferson Ave.
Vice-Moderator Rev. In Soon Choi

PRESBYTERY COUNCIL/TRUSTEES

Chairperson	Rev. Peter Smith	Moderator
	Elder Helen Morrison	Vice-Moderator
	Rev. In Soon Choi	Theology & Worship
	Rev. John Rodkey	Theology & Worship
	Rev. Nancy Draves	Theology & Worship
	Elder Katherine Vernon	Planning & Structure
	Rev. Thomson Heinrichs	Planning & Structure
	Elder Wilma Dellinger	Staff Services
	Rev. James Conley	Staff Services
	Elder Jean Lennox	Staff Services
	Rev. Martin Ankrum	Budget & Finance
	Elder Donald Brasch	Budget & Finance
	Elder Jerome Seaton	Budget & Finance
	Elder John Seitz	Property & Investments
	Elder Stanley King	Property & Investments
	Rev. Ruth Williamson	Property & Investments
	Elder Bernard Walker	Comm. on Prep./Ministry
	Rev. Steve Melde	Comm. on Ministry
	Rev. Anthony Patrick	Comm. on Church Strategy
	Rev. Deborah Kerr	Comm. on Evangelism
	Rev. Clark Cowden	Comm. on Metro. Mission
	Elder Patrick Thompson	Stewardship/Miss. Intp.
	Rev. Kevin Piecuch	Comm./Outdoor Min.
	Elder Richard Hoerner	Comm. on Educ. & Nurture
	Rev. Anna Marie Austin	Comm. on Representation
	Rev. Claudia Lewis	Comm. on Session Records
	Elder Evelyn Funk	Presbyterian Women
	Elder Francile Anderson	Presbyterian Men
	Elder George Irwin	

Theology & Worship Committee

Chairperson	Rev. Ernest Krug	
Class of 1996	Elder Pam Hutchins	Taylor, Southminster
Class of 1997	Elder Dorothy Seabrooks	Detroit, St. John's
Class of 1997	Elder Katherine Vernon	Detroit, Fort Street
Class of 1997	Rev. Ernest Krug	

Planning & Structure Committee

Chairperson	Rev. Thomson Heinrichs
Class of 1997	Rev. David Abbott

Staff Services Committee

Chairperson	Rev. James Conley	
Class of 1997	Elder Mary Grace Adams	Grosse Pte Memorial
Class of 1997	Elder Marcus Moore	Detroit, Trinity
Class of 1997	Rev. Martin Ankrum	

Budget & Finance Committee

Chairperson	Elder Donald Brasch	Clinton Twshp, Peace
Class of 1995	Elder David Harmon	Detroit, St. John's
Class of 1997	Rev. Ben Helmke	
Class of 1997	Elder Donald Brasch	Clinton Twshp, Peace
Class of 1997	Rev. Paul Sutton	

Property & Investments Committee

Chairperson	Elder Stanley King	Detroit, Jefferson Ave.
Class of 1996	Elder Joe Dixon	Grosse Ile
Class of 1997	Elder Maxine Niemeyer	Grosse Pte Memorial
Class of 1997	Elder Donald Brownell	Detroit, Westminster
Class of 1997	Elder Martha Rowland	Birmingham, First

<u>Class of 1997 Rev. Ruth Williamson</u>		
<u>Committee on Preparation for Ministry</u>		
Chairperson	Rev. Steven Melde	
Class of 1997	Rev. Kellie Bohlman	
Class of 1997	Elder Carroll Nichols	Canton, Geneva
Class of 1997	Rev. Sandra McClinton	
Class of 1997	Elder David Overly	Detroit, Redford
Class of 1997	Rev. Hak Soon Yoon	
<u>Committee on Ministry</u>		
Chairperson	Rev. William Rumsey	
Class of 1995	Elder Jean Perkins	Birmingham, First
Class of 1997	Elder Mary Martini	Dearborn, First
Class of 1997	Rev. Jack Ziegler	
Class of 1997	Rev. Anne Schaefer	
Class of 1997	Elder Wendelin Hughes	Garden City
Class of 1997	Rev. James Beates	
Class of 1997	Rev. Thomas Green	
Class of 1997	Elder Mardred Smith	Detroit, Hope
Class of 1997	Elder Donn Denniston	Sfld, Southfield
Class of 1997	Rev. Gretchen Denton	
<u>Committee on Representation</u>		
Chairperson	Rev. Claudia Lewis	
Class of 1997	Elder Louise Kerlin	Detroit, Fort Street
<u>Committee on Metropolitan Mission</u>		
Chairperson	Elder Patrick Thompson	Detroit, Southwest
Class of 1997	Elder Estelle Aaron	Detroit, Trinity
Class of 1997	James McWatt	Grosse Pte Memorial
Class of 1997	Elder Mary Wright	Detroit, Calvary
Class of 1997	Elder Stanley Edwards	Detroit, Trinity
Class of 1997	Elder Patrick Thompson	Detroit, Southwest
Class of 1997	Rev. Judith Borchardt	
Class of 1997	Craig McLean	Detroit, Fort Street
Class of 1997	Kenneth Collinson	Grosse Pte Memorial
<u>Committee on Church Strategy</u>		
Chairperson	Rev. Deborah Kerr	
Class of 1995	Elder Gerald Miller	Canton, Geneva
Class of 1997	Elder Gabrielle Bublitz	Ann Arbor, First
Class of 1997	Elder Michael Gaubatz	Canton, Geneva
Class of 1997	Rev. Raphael Francis	
Class of 1997	Rev. Carol Wood	
Class of 1997	Fred Beutler	Ann Arbor, First
Class of 1997	Rev. Henry Borchardt	
Class of 1997	Robert Anderle	Detroit, Fort Street
Class of 1997	Rev. M. Coleman Gilchrist	
<u>Committee on Evangelism</u>		
Chairperson	Rev. Craig Aue	
Class of 1997	Rev. Barry Sweet	
Class of 1997	Rev. James Gear	
<u>Committee on Mission Interpretation & Stewardship</u>		
Chairperson	Rev. Kevin Piecuch	
Class of 1995	Elder Thomas Fearnside	Ft. Gratiot, Lakeshore
Class of 1997	Elder Irene Foster	Farmington, First
Class of 1997	Yvonne Barber	Detroit, Trinity
Class of 1997	Elder Gene Purdy	Sfld, Southfield
Class of 1997	Rev. Charles McCloskey	
Class of 1997	Rev. Raymond Chao	
Class of 1997	Mary MacLeod	Livonia, Rosedale Gdn.
<u>Committee on Education & Nurture</u>		
Chairperson	Rev. Anna Marie Austin	
Class of 1997	Rev. Robert Short	
Class of 1997	Rev. Cyrus Smith	
Class of 1997	Marian West	Ann Arbor, First
Class of 1997	Steve Kopcha	Orchard Lake, Comm.

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Class of 1997	Rev. Richard Hanna	
Class of 1997	Mary Williams	Warren, First
Class of 1997	Elder Joanne Crook	South Lyon, First
<u>Committee on Outdoor Ministries</u>		
Chairperson	Elder Jennifer Kondak	Detroit, Fort Street
Class of 1996	Rev. Paul Irwin	
Class of 1997	Jennifer Fonfara	Sterling Hgts., Utica
Class of 1997	William Renshaw	
Class of 1997	Robert Compton	Birmingham, Northbrook
<u>Committee on Racial Ethnic Concerns</u>		
Class of 1995	Elder Katherine Woodyard	Detroit, Trinity
Class of 1997	Hak In Rhee	Royal Oak, Hope Korean
Class of 1997	Elder Min Keun Lee	Southfield, Korean
Class of 1997	Elder Carol Hylkema	Dearborn, Littlefield
<u>Committee on Session Records</u>		
Chairperson	Elder Evelyn Funk	Dearborn, Cherry Hill
Class of 1996	Elder Virginia Horvath	Allen Park
Class of 1996	Elder Mary Adair	Grosse Ile
Class of 1996	Elder John Goodenow	Blmfld Hills, Kirk/Hills
Class of 1997	Elder Barbara Webb	Royal Oak, Starr
Class of 1997	Elder Tom LeCureaux	Royal Oak, Starr
Class of 1997	Elder Rudy Sell	Farmington, First
Class of 1997	Elder Sue Tabaka	Livonia, St. Paul's
<u>Permanent Judicial Commission</u>		
Class of 1999	Elder Rhonda Craig	Detroit, Trinity
<u>Special Disciplinary Committee</u>		
Class of 1996	Edward Hanpeter	Blmfld Hills, Kirk/Hills
Class of 1997	Elder Ron Case	Grosse Ile
Class of 1997	Rev. William Steele	Dearborn, First
Class of 1997	Elder Marilyn Winslow	Detroit, Fort Street
Class of 1997	Rev. Virgil Jones	
<u>Pastoral Response Team</u>		
Class of 1997	Elder Lois Poston	Birmingham, First
Class of 1997	Elder Diane Ledbetter	Grosse Ile
Class of 1997	Rev. Raphael Francis	
Class of 1997	Carolyn Beauvais-Newman	Birmingham, First
Class of 1997	Mildred Harvin	Detroit, St. John's

F. COMMITTEE ON MINISTRY

William Rumsey reported for the committee. Motions were sustained that presbytery:

1. Dissolve the pastoral relationship between Peoples Church, Milan and the Rev. Van Campbell, effective January 9, 1995, and move him to the member at-large roll.
2. Dissolve the State Supply relationship between Joslyn Avenue Church, Pontiac, and the Rev. James Beates, effective December 10, 1994, and move him to the member at-large roll.
3. Appoint the Rev. Raphael Francis moderator of session of Gratiot Avenue Church, Detroit.
4. Grant permission to the Rev. Robert Lindsey to labor outside the bounds of the Presbytery at First Church, Fenton, Lake Huron Presbytery.
5. Grant the status of Honorably Retired to the Rev. Donald Flowers, effective January 9, 1995.
6. Appoint the Committee on Ministry an Administrative Commission of Detroit Presbytery from November 23, 1994 until the January 1995 Stated Meeting with the following authority:
 - (1) Appoint Moderators of vacant churches;
 - (2) Approve installation/ordination commissions;
 - (3) Enroll ministers as members of Presbytery.
7. Appoint the Rev. John Sefcik moderator of session of Trumbull Avenue Church, Detroit.

The committee on ministry reports the following action taken under the authority that has been granted to it:

1. Approved the following changes in terms of call between Littlefield Church, Dearborn, and the Rev. Carol Wood: Salary \$22,916; Housing \$13,000; FICA \$2,748; Travel expense \$1,000; Study leave expense \$400; Full pension \$10,825; Supplemental Medical \$1,160; Dental \$230; Deferred compensation \$384.

G. COMMITTEE ON OUTDOOR MINISTRIES

Michael Fonfara reported for the committee. Motions were sustained that presbytery:

1. Approve in principle the plan of building of a multi-purpose lodge, a self-contained cabin with meeting space, an adult retreat house and a self-contained bunk house. Included would be a new ballfield, parking lots, etc at the Howell Nature Center properties.
2. Approve the hiring of Peters Architectural Group for a sum not to exceed \$29,500 for the design and development of the above plan.
3. Approve a task force of the Property & Finance Committee to work with the Howell Development Task Force and architect to review the financial resources and financial possibilities available for this project.

H. COMMITTEE ON SESSION RECORDS

Stated Clerk Jenny Schram reported for the committee. A motion was sustained to approve the following session records as indicated:

I. MINUTES AND REGISTERS WITHOUT EXCEPTION

Dearborn, Dearborn Woods	Dearborn, First
Ferndale, Drayton Avenue	Howell, First
Livonia, St. Paul's	Livonia, St. Timothy's
Orchard Lake, Community	St. Clair Shores, Heritage
Warren, Celtic Cross	Warren, First
Waterford, Community	

II. MINUTES WITHOUT EXCEPTION, MINUTES WITH EXCEPTION AS NOTED

St. Clair Shores, Lake Shore

Elder and Deacon rolls are incomplete

III. REGISTERS WITHOUT EXCEPTION, MINUTES WITH EXCEPTION AS NOTED

Waterford, Atonement

*reception of members: no notation of how received or of roll number; no audit or financial review of finances for 1991, 1992, 1993 pastor's terms of call as approved are not in the minutes; budget as approved by session is not in the minutes.

IV. REPORT OF THE EXECUTIVE PRESBYTER

Executive Presbyter Gehres reported that additional income will be forthcoming from the Presbyterian Foundation for the mission of the church due to recent decisions by the Board of Directors at the October 22nd meeting. Mr. Gehres shared that beginning in 1995, more stringent requirements on issuing receipts are required for all charitable organizations. He asked presbyters to alert their church treasurers and sessions to the new government regulations.

V. MEETING OF PRESBYTERY OF DETROIT CORPORATION

The presbytery recessed to a meeting of the corporation which was opened with prayer by President Lawrence Van Til. The corporation elected trustees for 1995. Following prayer by Mr. Van Til the corporation meeting was adjourned and the presbytery meeting resumed.

VI. WORSHIP

Worship was led by the Theology and Worship Committee and members of presbytery. The Scripture lesson was Luke 21:25-36. The meditation was given by the Rev. Deborah V. Kerr, pastor Belleville Church, Belleville. The Necrology of Elders and Ministers for 1993 was part of the service.

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VII. MOMENTS OF SEEKING UNDERSTANDING

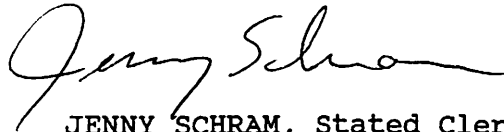
Presbyters made comments about the pleasant nature of the presbytery meetings during the past year.

VIII. ADJOURNMENT

There being no further business to come before the presbytery, the meeting was adjourned at 8:15 pm with prayer by Moderator Smith.

The next stated meeting of presbytery will convene Tuesday, January 24, 1995 at the First Presbyterian Church, Dearborn, at 5:30 pm.

ATTEST:



JENNY SCHRAM, Stated Clerk
MARDRED SMITH, Recording Clerk

ATTACHMENT ONE: THE ROLL
APPENDIX A: Commission Reports
APPENDIX B: Calvin Guidelines
APPENDIX C: Council Minutes, 11/8/94
APPENDIX D: Staff Compensation
APPENDIX E: 1995 Budget

ATTACHMENT ONE: THE ROLL

A. SUMMARY OF THE ROLL

ROLL OF PRESBYTERY FOR November 24, 1994

CHURCHES: of 92 churches, 63 were represented and 29 were not.
COMMISSIONERS: of 175 eligible commissioners, 97 enrolled, and 78 did not.

OTHER ELDERS (Officers, Members of Council):
Of 23 total 18 were present, of whom 1 was counted as a commissioner, leaving 17 as the unduplicated count. 1 was excused and 4 were absent.

MINISTERS: Of the 175 non-retired ministers on the combined rolls of active members and members at-large, 85 were present, 46 were excused and 44 were absent.

Of the 64 retired ministers on the rolls, 7 were present and 57 were excused.

SUMMARY: VOTING MEMBERS PRESENT	Corresponding Members: 1
97 Elder Commissioners	
+ 17 Other Elders	
+ 85 Non-retired Ministers	
+ 7 Retired Ministers	
= 206 voting members present	

B. ROLL OF COMMISSIONERS AND CHURCHES

ALLEN PARK, Allen Park.....1 Marie Brunelle
2 Virginia Horvath
3 Mary Coest
4 Jean Wagner
5 _____

ANN ARBOR, Calvary.....1 Carl Merrill
ANN ARBOR, First.....1 Ben VanTuyll
2 Martha Krebbiel
3 Linda Speck
4 _____
5 _____

ANN ARBOR, Northside.....1 not represented
ANN ARBOR, Westminster.....1 not represented
2 _____

AUBURN HILLS, Auburn Hills....1 Bob Davis
BELLEVILLE, Belleville.....1 Connie Etter
BERKLEY, Greenfield.....1 Ken Kreichelt
BIRMINGHAM, First.....1 Glenise Tyndall
2 Susan Frazier
3 Jim Esir
4 Jan Perkins
5 _____

BIRMINGHAM, Northbrook.....1 Edward Dedov
2 _____
3 _____

BLOOMFIELD HILLS, Kirk/Hills..1 Robert H. Fredericks
2 Val Corradi
3 Maria Dressler
4 _____
5 _____
6 _____

BRIGHTON, First.....1 not represented
2 _____
3 _____

CANTON, GENEVA.....1 not represented
2 _____

CLARKSTON, Sashabaw.....1 not represented
CANTON, Geneva.....1 Nancy Vestiniglia
DEARBORN, Cherry Hill.....1 Sue Binder
2 Marilyn Trolbee
3 _____

DEARBORN, Dearborn Woods.....1 Alan Engli
DEARBORN, First.....1 Nayomi J. Warner
2 Bruce Simpson
3 John Eolden
4 _____

DEARBORN, Littlefield.....1 Ben Bylka
DEARBORN HTS, St. Andrew's...1 Mary Barkless
DETROIT, Broadstreet.....1 Vivian Glenn
2 Lawrence Glenn Jr.
DETROIT, Calvary.....1 Beverly Knox
2 _____

DETROIT, Calvin East.....1 Willis Jewett
DETROIT, First.....1 not represented
DETROIT, Fort Street.....1 Jennifer Kondak
2 Jack Caseron
DETROIT, Grandale/Master.....1 not represented
2 _____

DETROIT, Gratiot Avenue.....1 not represented
2 _____

DETROIT, Hope.....1 Julian Washington
2 _____

DETROIT, Jefferson Avenue....1 Ruth Palsar
2 Lucius Beasley
DETROIT, Redford.....1 Frank Heath
2 David Overly
DETROIT, Southwest.....1 Dawn McGee
DETROIT, St. John's.....1 not represented
2 _____

DETROIT, Trinity Community...1 Rodney D. Barden
2 _____

DETROIT, Trumbull Avenue.....1 Martha Singley
2 _____

DETROIT, Westminster.....1 Margaret Whitehead
2 _____
3 _____

DETROIT, Woodward/Covenant...1 not represented
EASTPOINTE, Covenant.....1 Bob Pflaum
ECORSE, Ecorse.....1 Ruth Allen
FARMINGTON, First.....1 Gerald Howe
2 _____

FERRISDALE, Drayton Avenue...1 Christine Ryzal
FOUR GRATIOT, Lakeshore.....1 not represented
GARDEN CITY, Garden City.....1 Vendelin Hughes
2 George Siefers
GROSSE ILE, Grosse Ile.....1 Jan Slater
2 _____

GROSSE POINTE, Memorial.....1 Ann Simpson
2 Dave Litchfield
3 Mary Grace Adams
4 Sue Gevel
5 Pat Pala
6 _____

GROSSE POINTE WOODS, Woods...1 C. D. Eshazzen
2 _____
3 _____

HIGHLAND PARK, Park.....1 Marie Emphley
2 Katherine Doll
HOWELL, First.....1 Irving Beazer
2 _____

LINCOLN PARK, Lincoln Park....1 not represented
LIVONIA, Rosedale Gardens.....1 not represented
2 _____

LIVONIA, St. Paul's.....1 N. Steirik
2 Chuck Gallagher
3 George Irvin
LIVONIA, St. Timothy's.....1 Jeanne Phillips
MILAN, Peoples.....1 not represented
MILFORD, Milford.....1 Karol Green
2 Judy Cooper
MT. CLEMENS, First.....1 Ed Pokryvinski
2 _____

MORRISVILLE, First.....1 not represented
2 _____
3 _____

NOVI, Faith.....1 not represented
2 _____

ORCHARD LAKE, Community.....1 not represented
2 _____
3 _____
4 _____

PLYMOUTH, First.....1 Douglas Prites
2 John Stewart
3 _____
4 _____

PORTIAC, First.....1 Pedro Guzman
2 Carolyn Quinn
PORTIAC, Joslyn Avenue.....1 Frances Boisington
PORT HURON, First.....1 Fred Jones
2 Howard Bergman
PORT HURON, Westminster.....1 George E. Boy
REDFORD, St. James.....1 not represented
ROCHESTER, University.....1 Nancy Benzcharp
2 Norma Banton
3 Ted Lyman
ROSEVILLE, Erin.....1 Carol King
2 Paul Petersen
ROYAL OAK, Christ Memorial...1 Bill Kenschav
ROYAL OAK, First.....1 Ken Lee
2 Judy Pugh
3 _____
4 _____
5 _____

ROYAL OAK, Hope Korean.....1 not represented
ROYAL OAK, Start.....1 not represented
SALINE, First.....1 not represented
SHELBY TOWNSHIP, St. Thomas...1 Dick Dryden
SOUTH LYON, First.....1 Anne Lytle
SOUTHFIELD, Korean.....1 not represented
2 _____
3 _____

SOUTHFIELD, Southfield.....1 Mary Alice Shrostrree
2 Mary Ritzenthaler

ST. CLAIR SHORES, Heritage....1 William Koutle
ST. CLAIR SHORES, Lake Shore..1 Frank Feld
2 _____

STERLING HEIGHTS, Utica.....1 not represented
TAYLOR, Westminster.....1 Pamela Rotchens
TROY, First.....1 Allison McLaughlin
2 _____

TROY, Westminster.....1 Ann Stevenson
WALLED LAKE, Crossroads.....1 not represented
WARREN, Celtic Cross.....1 Larry Essching
WARREN, First.....1 Robert Game
WATERFORD, Altemeent.....1 not represented
WATERFORD, Community.....1 Sue Garette
2 _____

WATERFORD, Lakeland.....1 Karen Allcorn
WAYNE, First.....1 Charles Peters
W. BLOOMFIELD, Church/Savior..1 not represented
WESTLAND, Kirk of Our Savior..1 not represented
WHITE LAKE, White Lake.....1 not represented
WYANDOTTE, Wyandotte.....1 Kathleen Rankin
YPSILANTI, First.....1 not represented
2 _____

C. ROLL OF ELDERS OR COECLT., CHAIRS OF STANDING COMMITTEES

P. FRANCIS ANDERSON
P. WILMA DELLINGER
A. TOM FEARNSIDE
P. EVELYN FUNK
P. M. GLOVER
P. RICHARD GRANT
A. RICHARD HOERNER
P. GEORGE IRWIN
P. STAN KING
P. JEAN LERNOX
P. HELEN MORRISON
A. MARINE HINEYER
P. GERTROUDE ROGERS
P. DOBOTHY SEABROCKS
A. JEROME SEATON
P. JOHN SEITZ
P. MARGED SMITH
P. SAMMIE SOLOMON
P. MARY ANN STANDING
E. PATRICK THOMPSON
P. LARRY VAN TIL
P. KATHERINE VERRON
P. PAUL WINSLOW

E. ROLL OF CORRESPONDING MEMBERS
Name, Church Affiliation (Presbytery or Denomination)

Thomas C. Oxtoby, Presbytery of Giddings-Lovejoy

D. MINISTER'S ATTENDANCE: ACTIVE ROLL AND MEMBERS AT LARGE

Non-retired Ministers

E-ABBOTT, DAVID W.
 E-ALBRECHT, GLORIA
 E-ANKROM, MARTIN
 P-AUB, CRAIG
 E-AUSTIN, ANNA MARIE
 E-AUSTIN, LARRY
 P-BAILEY, CLOVER
 P-BAILEY, WENDY S.
 A-BALIAD, ALFREDO E.
 P-BATES, JAMES
 A-BENEDICT, IVAN L.
 P-BENNETT, JOHNIE
 P-BILLINGTON, RUTH
 A-BLACKADAR, MURRAY S.
 P-BLAIR, MICKY RAY
 A-BLASELLE, CHARLES
 P-BOEVE, PETER
 P-BOHMAN, KELLIE
 E-BOONE, RUTH ELIZABETH
 P-BORCHARDT, HENRY
 P-BORCHARDT, JUDITH
 A-BOUSQUETTE, PAUL
 E-BURGER, LINDA
 P-BYARS, RONALD
 P-CAMPBELL, VERN R.
 P-CANADA, ARTHUR W.
 A-CANTRELL, CHRISTINE
 A-CAPPS, HARRY
 E-CARTER, DOUGLAS D.
 A-CATER, LAWRENCE H.
 E-CHAMBERS, JAMES C.
 A-CHO, RAYMOND
 P-CHOI, IN SOOH
 E-CHOI, SEUNG KOO
 A-CULON, LOIS
 P-CUNLEY, JAMES H.
 E-COWDEN, CLARK
 P-COWLING, NEIL D.
 P-CRILLEY, ROBERT H.
 P-CULLEN, RANDOLPH
 P-CUSHNIE, RICHARD
 P-DANIELAK, G. RICHARD
 E-DAVIDSON, CHARLES A., JR.
 E-DEHNIS, WARREN
 P-DEWITT, GRETCHEN
 A-DRAVES, NANCY A.
 A-DUNCAN, THOMAS
 E-DYKSTRA, CRAIG R.
 E-EGGEBEEN, THOMAS
 P-ELLIOTT, LYNN BARGER
 A-ELLIOTT, MARK BARGER
 E-EPSTEIN, DANIEL K.
 E-FLOWERS, DONALD C.
 P-FOLEY, MICHAEL
 P-FONFARA, MICHAEL
 E-FORSYTH, E. DICKSON
 A-POSTER, JOHN
 P-FRANCIS, RAFAEL B.
 P-FURSTERAU, WILLIAM J.
 A-FURBERISTER, ANNE E.
 A-GABEL, PETER W.
 P-GAISE, EDITH
 P-GEAR, JAMES
 P-GERRES, EDWARD D., JR.
 A-GEORGE, BRUCE
 P-GERE, HERBERT H., JR.
 P-GILCHRIST, COLEMAN
 P-GLEN, LAWRENCE T.
 P-GLOVER, ROSALIE
 E-GREEN, J. THOMAS
 P-HAMILTON, BRIAN
 E-HANNA, DAVID J.
 E-HANNA, J. RICHARD
 P-HANNA, RAFAAT
 P-HARP, WILLIAM S.
 P-HARPER, P. NILE
 A-HARRIS, R. JOHN
 P-HARTLEY, THOMAS
 A-HEINRICHS, THOMSON K.
 A-HELMKE, BENJAMIN L.
 P-HEIDENSON RICHARD J.
 A-HEINT, MILTON
 P-HOCKEY, ARTHUR WILLIAM
 E-HSU, SAMUEL (SHEN-HUNG)
 P-IRWIN, PAUL
 E-JOHNSON, KEVIN
 P-KAIBEL, KENNETH
 P-KERR, DEBORAH
 P-KESLER, JAMES W.
 E-KIM, BOK SUN
 A-KRUSEN, RAYMOND
 A-KOGL, LINNE
 P-KOSTER, EDWARD
 P-KREHBIEL, DAVID E.
 E-KRIG, ERNEST
 A-LARSON, ROBERT P.
 A-LEWIS, CLAUDIA
 A-LINDVALL, MICHAEL
 A-LISTER, KENNETH D.
 P-LUDVIGSEN, MARY
 A-MABEY, CHARLES
 E-McCLINTON, SANDRA LEE
 E-McCLOSKEY-TURNER, CATHARINE
 A-McCONNELL, ROBERT C.
 P-McCRACKEN, JAMES
 P-McDCHOUGH, MARK D.
 A-McINTYRE, DENWIT T.
 E-McINTOSH-SMITH, KATHERINE
 P-McLAREN-SAAD, JENNIFER
 E-MEESTER, DELMAR L.
 P-MELDE, STEVEN P.
 P-METTER, R. BRUCE
 E-MILOSKI, GORDON
 A-MILOSKI, NANCY
 P-MILFORD, RICHARD J.
 A-MISLER, JOHN
 P-MOORE, PETER
 A-MORRISON-HEINRICH, AMY
 A-MUEBECH, DONALD L.
 E-MURRAY, STEPHEN A.
 P-NICHOLS, NETTA
 A-NOBLE, DAVID
 P-NOELZ, JANET
 A-NORMAN, DIANE SPALLEY
 E-NUSS, STEVEN
 A-ORR, ROBERT C.
 A-OWEN, DAVID

RETIRED MINISTERS

A-PAINTER, RANDALL
 P-PATRICK, ANTHONY
 P-PEDOE, ROBERT J.
 P-PETERS, RICHARD
 P-PIECUCH, KEVIN
 E-POLKOWSKI, WILLIAM
 A-PROES, LOUIS J.
 A-QUI, JOHN YUN ZHONG
 A-RIGDON, V. BRUCE
 P-ROSEY, JOHN
 P-ROSEY, WILLIAM J.
 P-RUSSELL, JAMES P.
 P-SCHAEFER, ANNE N.
 P-SCHRAM, JERRY H.
 P-SCHRAM, WILLIAM C.
 P-SKESSE, LELAND
 P-SHARPLESS, LARRY D.
 E-SHIB, SHENG-TO
 E-SHOCK, JOSEPH WILLIAMS
 A-SHORT, ROBERT
 P-SHOUP, LESLEY I.
 E-SHOUP, ROBIN W.
 P-SHOUP, ROGER
 E-SIAS-LEE, LAURA
 E-SIMONS, SCOTT W.
 E-SKIMINS, JAMES
 E-SMITH, BRYAN DEAN
 P-SMITH, PETER C.
 E-SMITH, THOMAS
 P-SNYDER, RUTH MILLER
 P-SOHEL, HOWARD
 P-STEELZ, WILLIAM L.
 P-SWEET, HARRY D.
 P-TAYLOR THEODORE D., II
 E-TERPSTRA, GENE J.
 P-THOMAS, MARK P.
 P-THOMPSON, LOUIS S.
 P-THORESEN, KATHERYN R.
 E-VAN SLUJIS, HENDRICK A.
 E-VERNON, CANDASU
 P-WESTFALL, LOUISE P.
 E-WIGGINS, GREGORY L.
 P-WILLIAMSON, RUTH
 E-WINGROVE, WILLIAM H.
 P-WOOD, CAROL
 A-WOODRUFF, LAURENCE N.
 P-YOON, HAK SUK
 P-ZIEGLER, JACK T.
 E-ANDERSON, JAMES (HR)
 P-BAKER, GARETH D. (HR)
 P-BEERY, ELDON (HR)
 E-BRAND, J. KENNETH (HR)
 E-BRASURE, LLOYD (HR)
 P-CALDWELL, MARK (HR)
 E-CARRON, JAMES A., SR. (HR)
 E-CLYDE, J. DOUGLAS (HR)
 E-COBLEIGH, GERALD R. (HR)
 E-COTTER, LEE M. (HR)
 E-CROSS, PAUL D. (HR)
 E-DICKSON, ROBERT L. (HR)
 E-DOTSON, PAUL R. (HR)
 E-ELLEN, J. HAROLD P. (HR)
 E-FLOWERS, DONALD (HR)
 E-FREDSALL, HAROLD P. (HR)
 E-FREEMAN, DAVID NOEL (HR)
 E-GRIDER, CARL R. (HR)
 P-GRUSSINGER, HARRY L. (HR)
 E-GEFFORD, WILLIAM G. (HR)
 E-GILLETTE, GEORGE P. (HR)
 E-GILLIS, PAUL M. (HR)
 E-HANLEY, RALPH J. (HR)
 E-HERSHEY, GALEN E. (HR)
 E-HILLEGONDS, WILLIAM C. (HR)
 E-HORSTEAN, HENRI E. (HR)
 E-IRVIE, A. DALE (HR)
 E-JAKSSEN, ANDREW L. (HR)
 E-JONES, VIRGIL L. (HR)
 P-KEEBLER, ROLAND E. (HR)
 E-KIM, T. ANDREW (HR)
 E-KIND, GEORGE E. (HR)
 E-KIRKMAN, THOMAS W. (HR)
 E-LAMBERT, ROY P. (HR)
 E-LAMPR, WILLARD V. (HR)
 E-LINDSEY, ROBERT L. (HR)
 E-LIMLEY, RAYMOND W. (HR)
 E-McDONALD, JOSEPH R. (HR)
 E-McINNIS, JOHN D. (HR)
 E-MAGEE, PHILIP R. (HR)
 E-MARLOW, ROBERT J. (HR)
 E-MARVIN, FRANK C., JR. (HR)
 E-McCLOSKEY, CHARLES (HR)
 E-McLEISTER, WILLIAM, II (HR)
 E-MCOUCH, JOHN R. (HR)
 E-MUEBECH, DONALD (HR)
 E-NEIGH, KENNETH G. (HR)
 E-PALMER, P. WILLIAM (HR)
 E-PETERSON, LEROY J. (HR)
 E-PRICE, MICHAEL T. (HR)
 E-RANSBY, GEORGE W. (HR)
 E-RATCLIFFE, ALBERT H. (HR)
 E-RIEKER, WILLIAM J. (HR)
 P-SEPTIC, JOHN K. (HR)
 E-SHEWIN, DAVID W. (HR)
 E-SMITH, J. CYRUS (HR)
 E-SOMMERS, CHARLES A. (HR)
 E-STONE, JOHN M. (HR)
 E-STRIPE, RALPH (HR)
 E-SUNDERMAN, HUBERT L. (HR)
 P-SUTTON, PAUL (HR)
 E-SWEET, GEORGE R. (HR)
 E-TABOR, WILLIS C. (HR)
 E-TULL, ROBERT W. (HR)
 E-VAN LEUVEN, GEORGE (HR)
 E-WILLIAMS, RICHARD H. (HR)

Report of the Commission
to Install
The Revs. Judith and Henry Borchardt
November 13, 1994

The commission to install the Revs. Judith and Henry Borchardt as Co-Pastors of Northminster Presbyterian Church, Troy was convened on November 13, 1994 at 2:30 p.m. The meeting was opened with prayer by the Moderator, Peter C. Smith.

The following members of the commission were present: Rev. Peter Smith, Rev. Jennifer McLaren-Saad, Rev. Ronald Byars, Elder Lynn Houston (Church of Our Savior, West Bloomfield), Elder John Luther (Crossroads, Walled Lake) and Elder Philip Whelan (Northminster, Troy).

Upon motion, second and unanimous vote the order of the service of installation was approved.

Upon motion, second, and unanimous vote it was determined that the commission should be dismissed and dissolved upon pronouncement of the benediction at the conclusion of worship.

The commission proceeded to the service of worship and installation.

Respectfully submitted,



Peter C. Smith
Moderator of the Commission

Report of the Commission
to Install
The Rev. James Skimins
October 23, 1994

The commission to install the Rev. James Skimins as Pastor of First Presbyterian Church, Plymouth was convened on October 23, 1994 at 3:30 p.m. The meeting was opened with prayer by the Moderator, Peter C. Smith.

The following members of the commission were present: Rev. Peter Smith, Rev. Brewster Gere, Rev. Leland Seese, Rev. David Krehbiel, Elder Carol Kavalhuna (First, Plymouth) and Elder Joanne Higgins (Hope, Detroit)

The following individuals will participate in the service in addition to the commission: The Rev. Campbell Gillon (National Capitol Presbytery, Washington D.C.), Elder Jack Owen (First, Carlisle, Pennsylvania) and Elder Lee Nuttall (First, Plymouth).

Upon motion, second and unanimous vote the order of the service of installation was approved.

Upon motion, second, and unanimous vote it was determined that the commission should be dismissed and dissolved upon pronouncement of the benediction at the conclusion of worship.

The commission proceeded to the service of worship and installation.

Respectfully submitted,



Peter C. Smith
Moderator of the Commission

3. A proposal may originate in any congregation of the Presbytery as long as the ministry proposed is to be implemented in an area defined as "urban".
4. A proposal must be consistent with mission directives of the Presbytery.
5. A proposal shall articulate a clear Christian theological vision for urban ministry.
6. A proposal must have a clear outreach beyond current church membership in evangelism, mission, or both.
7. A proposal must generate an amount equal to at least 10% of the grant from sources other than Presbytery committees. Proposals with greater than 10% of such funds will be given preference.
8. A proposal may be funded for more than one year, however, a separate application must be submitted each year.

D. Procedural Guidelines:

1. Applications for Urban Ministry Fund grants will be made through the Presbytery Council, with a May 1 deadline for application. Disbursements of approved grants will begin July 1.
2. Applications shall be evaluated by a seven (7) person review board including 2 members from the Presbytery unit representing urban mission concerns; 2 members from the unit representing congregational strategy, 1 member from the unit representing evangelism, and the remaining 2 at-large members appointed by the Presbytery Council.
3. Ordinarily, up to 33% of the balance or \$50,000, whichever is greater, may be disbursed each year.

III Designate 80% of an unencumbered proceeds from any future sale of urban church property to the Urban Ministry Fund is the Presbytery of Detroit and explore additional sources of funding. Designate 20% of unencumbered proceeds from any such future sales to invest in the national Presbyterian Church (U.S.A.) Urban Ministry Endowment Fund.

In 1992, the Presbytery of Detroit sent an overture to the General Assembly recommending that presbyteries be urged to designate 80% of proceeds from future sales of urban church property for use in urban ministry and 20% be designated to a national Presbyterian Church (U.S.A.) Urban Ministry Endowment Fund. The overture was overwhelmingly passed by the General Assembly. To date, the Presbytery of Detroit has taken no action to implement this recommendation for its own practice.

CALVIN (WEST) PROCEED GUIDELINES

The Committee on Church Strategy recommends that the Presbytery of Detroit:

- I. Designate the proceeds for the Calvin West sale allocated for urban ministry as follows:
 - A. Eighty percent (80%) to establish the Urban Ministry Fund in the Presbytery of Detroit.
 - B. Twenty percent (20%) to invest in the national Presbyterian Church (U.S.A.) Urban Ministry Endowment Fund.
 - C. Starting Balance Defined
The "starting balance" will be the amount of money available to the Presbytery according to the terms of the Calvin West/Westminster merger agreement which declared that 2/3 of the balance of sale proceeds (following the payment of outstanding bills and debts to the Presbytery) be designated for "urban ministry".

If a new church development (NCD) in the Calvin West area is recommended to and approved by the Presbytery, then the "starting balance" of the Urban Ministry Fund will be the remainder after funding for the NCD is established.

- II. Adopt the following paper describing the Urban Ministry Fund in the Presbytery of Detroit:
 - A. The Urban Ministry Fund in the Presbytery of Detroit
The goal of this fund recognizes: the need for support of Presbyterian witness in urban areas; the need for well trained leadership; the need for creative and experimental ways to do urban ministry; the need for significant funding for major projects; and the need for partnerships that increase the resources available for urban ministry.

The criteria and procedures are consistent with: the mission directions of the Presbytery; the General Assembly resolution on use of funds from the sale of urban churches stemming from an overture from this presbytery; the mission statement of the former Urban Ministry Cabinet of the Presbytery of Detroit; and the merger agreement between Calvin West Church and Westminster Church.

- B. "Urban" Defined
For the purposes of this fund, "urban" includes but is not limited to the cities of Detroit, Ecorse, Pontiac, Port Huron and Mt. Clemens. Consideration may be given for use of the funds in near suburbs that strongly exhibit some of the following sociological qualities:
 - a. high racial/ethnic diversity and/or racial/ethnic minority population;
 - b. concentration of populations at or below poverty level;
 - c. areas of declining housing stock and infrastructure;
 - d. consistency with "urban lifestyle" descriptions used in the Percepts studies to describe the population of Detroit and Pontiac.
- C. Proposal Criteria:
 1. Grants will be limited to new urban ministry proposals.
 2. Regardless of origination, a proposal must have the endorsement of the session of at least one congregation of the Presbytery. Preference will be given to proposals that include active participation by membership.

**MINUTES OF COUNCIL, PRESBYTERY OF DETROIT
STATED MEETING
NOVEMBER 8, 1994**

I. THE GATHERING

A. THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell, Detroit, Michigan, at 2:00 p.m. on November 8, 1994.

Chairperson Lawrence Van Til opened the meeting with prayer.

B. THE STATED CLERK

Stated Clerk Jenny Schram presented her report. Motions were sustained that council:

1. **DOCKET.** Approve the docket as circulated.
2. **ENROLLMENT.** Receive the report that a quorum is present and excuse all members of Council who asked to be excused. The full roll was recorded as follows, including those who arrived late or left early:

SUMMARY:

Total elected voting members = 32, quorum = 17, present = 22
Vacancies = 0; Non-voting members = 5, present = 4

VOTING MEMBERS

P-Larry Van Til, Chairperson of Council	E-Gretchen Denton, Committee on Church Strategy
P--Peter Smith, Moderator of Presbytery	P-Craig Aue, Committee on Evangelism
P-Helen Morrison, Vice-Moderator of Presbytery	P-Tom Fearnside, Committee on Stewardship
P-Katherine Vernon, Theology and Worship	P-Ken Lister, Committee on Nominations
P-Peter Boeve, Theology and Worship	P-Richard Hoerner, Committee on Outdoor Ministries
E-Nancy Draves, Theology and Worship	P-Anna Marie Austin, Committee on Education and Nurture
P-Thomson Heinrichs, Planning and Structure	P-Sammie Solomon, Committee on Racial Ethnic Concerns
P-Hardred Smith, Planning and Structure	P-Dorothy Seabrooks, Committee on Representation
E-Wilma Dellinger, Planning and Structure.	A-Evelyn Funk, Committee on Session Records
P-James Conley, Staff Services	E-Francile Anderson, Presbyterian Women
P-Jean Lennox, Staff Services	P-George Irwin, Presbyterian Men
A-Martin Ankrum, Staff Services	<u>NON-VOTING OFFICERS</u>
A-Jerome Seaton, Budget and Finance	P-Jenny Schram, Stated Clerk
P-John Seitz, Budget and Finance	E-Wilma Dellinger, Treasurer
E-Gertrude Rogers, Budget and Finance	<u>NON-VOTING STAFF MEMBERS</u>
E-Maxine Niemeier, Property and Investments	P-Edward Gehres, Executive Presbyter
P-Al Glover, Property and Investments	P-Clarisa Piecuch, Associate Executive
P-Stanley King, Property and Investments	P-Mary Ann Standing, Administrator for Business Affairs
P-Steve Melde, Committee on Prep. for Min.	E-Richard Grant, Extended Experience Education Manager
P-Anthony Patrick, Committee on Ministry	<u>VISITORS</u>
E-Patrick Thompson, Committee on Metro. Mission	Debbie Kerr, Committee on Church Strategy
	Stephen Fer, Presbyterian Church in Sudan
	Ken Smith, Metropolitan Mission

Motion was sustained to grant visitors the privilege of voice.

3. **MINUTES.** Approve the minutes of October 11, 1994.
4. **COMMUNICATIONS.**
 - A. Presbyterian Women requests permission to serve communion at the December 7, 1994, Women's Gathering at Detroit, Redford Church. Motion was sustained to approve the request.

Motion was sustained to amend the docket and make the Mission 2000 Prayer and Reflection time an Order of the Day for 3:00 p.m.

II. PRESBYTERY ARRANGEMENTS

A. STEERING COMMITTEE

Helen Morrison reported for the committee. Motions were sustained that council:

1. Adopt the docket for the November 22, 1994 stated meeting.
2. Approve Grosse Point Woods as the host church for the October 1995 stated meeting.

3. Approve a pre-presbytery event for April 1995: Parish Nursing, sponsored by Presbyterian Village.

III. THE LIFE OF THE PRESBYTERY (PART I)

A. STEERING COMMITTEE

Helen Morrison presented the report and motions were sustained that council:

1. Nominate the following person to the Committee on Nominations:
Class of 1997 Kenneth Smith Southfield, Southfield
2. Enter into dialogue with the Interfaith Initiative for Community Economic Development and name Peter Smith as our nomination for the Steering Committee.
3. Create an adjunct Committee of Council, appointed by the Moderator in consultation with the Steering Committee, to work with Dick Milford on coordinating his campaign for Moderator of the 207th General Assembly and to approve solicitation of funds from the churches of the presbytery for this purpose.

B. COMMITTEE ON CHURCH STRATEGY

Debbie Kerr reported for the committee. The committee solicited information from the council on the best ways to proceed in presenting the proposed guidelines for the use of the presbytery portion of the net proceeds from the sale of the Calvin (West) Church property. Council members shared various approaches which the committee will consider before the presbytery meeting.

C. MODERATOR

Moderator Smith reported that he had appointed a special disciplinary committee.

D. COMMITTEE ON RACIAL ETHNIC CONCERNS

Sammie Solomon asked Peter Boeve to share with council what the committee will be presenting during their pre-presbytery event in November.

E. COMMITTEE ON MISSION INTERPRETATION AND STEWARDSHIP

Tom Fearnside reported for the committee. He thanked the members of council who served as visiting stewards. One visiting steward brought a concern from the Park United Church in Highland Park concerning proposed building in that city. Motion was sustained to direct the clerk to send a letter to the Mayor of Highland Park (Mayor Linsey Porter) expressing the concerns of council in this matter.

F. COMMITTEE ON EDUCATION AND NURTURE

Anna Marie Austin reported for the committee that the Committee on Metropolitan Mission had asked their committee for financial support of the Urban Training Institute.

G. PRESBYTERIAN MEN

George Irwin reported the Annual Men's Advent Communion Breakfast is December 3 at Farmington, First Church. Lloyd Reuss is the speaker. Arrangements for the 1995 breakfast are already well under way.

H. THEOLOGY AND WORSHIP COMMITTEE

Peter Boeve reported the committee has the complete set of tapes of the Re-Imagining Conference which are available from the committee.

I. EXECUTIVE PRESBYTER

Executive Presbyter Gehres reported on staff changes in the office. Sandy Jensen has been hired as the Receptionist/Secretary and they are close to hiring an accountant.

He reported the staff continues to work with the consultants on building teamwork and the implementation of the new staff design.

COUNCIL MINUTES, NOVEMBER 8, 1994, page 3

Mr. Gehres raised a concern about ecumenical relationships and the possibility of putting all ecumenical relationship costs in one place in the budget. He will be talking with committees that currently have ecumenical costs in their budgets.

A flyer was distributed that announced the availability of desktop publishing through the office for committees of presbytery and council.

IV. ORDER OF THE DAY

PRAYER AND REFLECTION: MISSION 2000

The task force on Mission 200 prepared a presentation for the council and following the presentation engaged in discussion with the council. Helen Morrison began with a background of how we got to the point we are at now. This was followed by an overview of the Mission 2000 document by Clarisa Piecuch. Ed Gehres presented an overview of what happened at the special meeting of presbytery in October and Peter Boeve shared the responses of the small group discussions at that special meeting.

The council then discussed the document and steps to take in the future. Motion was sustained to refer the document and concerns back to the task force to bring a specific recommendation on next steps to the December council meeting.

Tom Heinrichs was thanked for his work on developing the Mission 2000 document.

V. ECUMENICAL VISITOR - STEPHEN TER

Stephen Ter, from Sudan shared with the council the plight of his country, the Sudan, and the destructive effects 37 years of war have had on that country. He talked about his work in Theological Education and the work of the church in ministering to individuals. He encouraged us, indeed challenged us, to continue to support missions in his country through our mission giving.

VI. IN THE LIFE OF THE PRESBYTERY (PART II)

A. STAFF SERVICES COMMITTEE

Jim Conley reported for the committee. Ed Gehres, Mary Ann Standing, Jenny Schram, and Clarisa Piecuch were excused from this portion of the meeting. Motion was sustained to approve and recommend to Presbytery an increase of 3% in compensation in 1995 for the positions of Executive Presbyter, Associate Executive, Administrator for Business Affairs, Stated Clerk and Director of Outdoor Ministries. Actual figures for each position are shown in Appendix A.

VII. TRUSTEES

A. PROPERTY AND INVESTMENTS COMMITTEE

Stan King reported for the committee. Acting in their capacity as trustees of the Presbytery of Detroit, Inc. and under the authority granted by the presbytery, motions were sustained that council:

1. Approve a loan of \$20,000 to the Jefferson Avenue Housing Development Corporation. Term of loan shall be four (4) years. Interest rate shall be fixed at 5.5%, accruing from inception. Monthly payments of \$1,000.00 to begin in twenty fifth month from inception. Loan shall be fully amortized in forty eighth month. Loan to be secured by a promissory note from J.A.H.D.C. Loan source shall be the Eastminster Fund.
2. Property and Investments Committee along with representatives of the Committee on Church Strategy and the Committee on Metropolitan Mission, develop guidelines for the review of future loan requests from economic development or other mission entities which are not directly related to a congregation.

Motion was not sustained that council:

3. Approve a contract with Automatic Data Processing to process Presbytery staff and Howell Center payroll and withholding tax payments and reports.

Motions were sustained that council:

COUNCIL MINUTES, NOVEMBER 8, 1994, page 4

4. Approve Kirk in the Hills Church request to sell for \$432,000 cash, land known as "The Gate House Property" located on the east side of Kirk Way Drive. Legal description is found in Appendix B.
5. Approve a loan not to exceed \$250,000 to New St. Luke Missionary Baptist Church of Detroit, Inc. Interest rate to be ten (10) percent. Payments to be amortized at a twenty (20) year rate. Term of loan to be five (5) years. Loan to be secured by note and second mortgage, subordinated to NBD Bank, NA., on the property located at 14178 Ashton, Detroit.
6. Authorize any one of its following officers: President, Vice President, Secretary or Treasurer to sign all documents on behalf of the Corporation relating to the sale of the Ashton Street property.

And further, that the Corporate Secretary, Mr. Gehres, be authorized to provide and sign appropriate documents attesting to this Trustee authorization.

VIII. FINANCIAL REPORT

A. BUDGET AND FINANCE COMMITTEE

John Seitz reported for the committee. Printed balance sheets were distributed and discussed.


IX. JOYS, CONCERNS AND ADJOURNMENT

Members of council shared joys and concerns for members of the presbytery and its churches.

There being no further business the meeting of the council was adjourned at 5:20 p.m. with prayer by the Reverend Stephen Ter.

The next meeting of council is Tuesday, December 13, 1994, at 2:30 p.m.

ATTEST:


JENNY H. SCHRAM, Stated Clerk

APPENDIX A: STAFF SALARIES

APPENDIX B: KIRK IN THE HILLS LAND DESCRIPTION

CHANGES IN TERMS OF CALL/CONTRACTS 1995 PRESBYTERY OF DETROIT

NAME	ANNUAL SALARY	HOUSING	TRAVEL	BC/BS	BD OF PENSION	SO TOWNS	1994 FICA .0765	COVENANT LIFE	LIFE & DISABILITY INSURANCE	STAFF CONT. ED.	TOTAL	STAFF SERV. COST
EXECUTIVE PRESBYTER												
EDWARD D. GEHRES, JR. '95	\$33,349	\$23,714	\$11,356		\$15,978	\$1,912				\$2,000	\$88,308	\$88,308
EDWARD D. GEHRES, JR. '94	\$33,075	\$22,714	\$11,356		\$15,621	\$1,413				\$1,500	\$85,679	
ASSOCIATE EXECUTIVE												
CLARISA C. PIECUCH '95	\$44,548	\$0	\$6,880		\$12,473	\$1,497	\$3,408			\$750	\$69,555	\$69,555
CLARISA C. PIECUCH '94	\$43,252	\$0	\$6,880		\$12,110	\$1,153	\$3,309			\$750	\$67,454	
OUTDOOR MINISTRIES DIRECTOR												
RICHARD K. GRANT '95	\$30,742	\$7,200	\$4,995		\$10,624	\$1,463	\$2,352			\$750	\$58,125	\$21,694
RICHARD K. GRANT '94	\$29,847	\$7,200	\$4,995		\$10,373	\$1,101	\$2,283			\$750	\$56,549	
STATED CLERK												
JENNY H. SCHRAM '95	\$15,886	\$4,166	\$2,034		\$5,615	\$470				\$400	\$28,571	\$28,571
JENNY H. SCHRAM '94	\$15,302	\$4,166	\$2,034		\$5,451	\$368				\$400	\$27,721	
ADMINISTRATOR/BUSINESS AFFAIRS												
MARY ANN STANDING '95	\$34,790	\$0	\$2,034	\$2,631			\$3,129	\$3,479	\$744	\$400	\$47,208	\$47,208
MARY ANN STANDING '94	\$33,777	\$0	\$2,034	\$2,473			\$3,031	\$3,378	\$722	\$400	\$45,815	
1995 TOTALS	\$159,315	\$35,080	\$27,299	\$2,631	\$44,689	\$5,341	\$8,889	\$3,479	\$744	\$4,300	\$291,767	\$255,336
1994 TOTALS	\$155,253	\$34,080	\$27,299	\$2,473	\$43,555	\$4,035	\$8,623	\$3,378	\$722	\$3,800	\$283,218	

11/08/94

PROPERTY DESCRIPTION: PARCEL A

Part of the E. 1/2 of Sec. 17, T. 2 N., R. 10 E., Bloomfield Twp., Oakland Co., Michigan is described as beginning at a point in the centerline of 66 ft. wide Long Lake Road, said point located N. 03°45'00" W. 947.70 ft. and N. 82°42'00" E. 619.75 ft. and N. 88°45'00" E. 265.02 ft. from the S.W. corner of the N.W. 1/4 of the S.E. 1/4 of said Sec. 17, thence continuing N. 88°45'00" E. 205.00 ft.; thence N. 02°45'00" W. 633.45 ft. to a point of traverse on the southerly shore of Lower Long Lake, said point to be later referred to as first mentioned point in said traverse, thence continuing N. 02°45'00" W. 89.65 ft., thence S. 87°15'00" W. 30.0 ft., thence S. 02°45'00" E. 89.65 ft. to a point on the south shore of Long Lake, said point located S. 87°15'00" W. 30.0 ft. from first mentioned point in traverse, thence continuing S. 02°45'00" E. 400.00 ft., thence S. 88°07'00" W. 175.0 ft., thence S. 02°45'00" E. 283.0 ft. to the point of beginning, containing 1.668 acres, more or less.

PROPERTY DESCRIPTION

PARCEL C

Part of the East 1/2 of Section 17, T. 2 N., R. 10 E., Bloomfield Twp., Oakland Co., Michigan is described as beginning at a point located N. 03°45'00" W. 947.70 ft. and N. 82°42'00" E. 649.75 ft. and N. 88°45'00" E. 265.20 ft. and N. 88°07'00" E. 205.0 ft. and N. 02°45'00" W. 283.0 ft. from the S.W. corner of the N.W. 1/4 of S.E. 1/4 of Section 17, thence continuing N. 02°45'00" W. 400.45 ft. to a point of traverse on the Southerly shore of Lower Long Lake, said point to be later referred to as first mentioned point in said traverse, thence continuing N. 02°45'00" W. 89.65 ft., thence S. 87°15'00" W. 30.0 ft., thence S. 02°45'00" E. 89.65 ft. to a point on the South shore of Long Lake, said point located S. 87°15'00" W. 30.0 ft. from first mentioned point, thence continuing S. 02°45'00" E. 400.0 ft., thence N. 88°07'00" E. 30.0 ft. to the point of beginning, containing 0.337 acres more or less.

PROJEC NUMBER	TITLE	UNIT REQUEST TOTAL 1995	PROPOSED 1995 BUDGET						
			PER CAPITA +	MISSION	PRESBYTERY = BUDGET	VSO	BEYOND BUDGE SOURCE	AMOUNT	TOTAL PROJECT COST
	PRESBYTERY COUNCIL	\$29,750	\$12,250	\$17,500	\$29,750	\$0		\$0	\$29,750
	STAFF SERVICES COMMITTEE	\$494,711	\$176,991	\$264,799	\$441,790		SEE BACKUP	\$52,921	\$494,711
	PROPERTY & INVESTMENTS COMMITTEE ON EVANGELISM	\$142,466	\$65,358	\$75,608	\$140,966	\$0	SEE BACKUP	\$0	\$140,966
	COMMITTEE ON STEWARDSHIP	\$22,750	\$0	\$22,750	\$22,750	\$0		\$6,000	\$28,750
	COMMITTEE ON MINISTRY	\$19,500	\$0	\$19,500	\$19,500	\$0		\$0	\$19,500
	COMMITTEE/PREPARATION FOR MIN	\$7,500	\$5,500	\$1,000	\$6,500	\$0	SEE BACKUP	\$0	\$6,500
	COMMITTEE ON CHURCH STRATEGY	\$16,500	\$300	\$16,200	\$16,500	\$0	SEE BACKUP	\$0	\$16,500
	COMMITTEE ON CHURCH STRATEGY	\$131,500	\$0	\$124,500	\$124,500	\$0		\$538,476	\$662,976
	COMMITTEE/METROPOLITAN MISSION	\$88,738	\$0	\$84,825	\$84,825	\$0	SEE BACKUP	\$404,261	\$489,086
	COMMITTEE/RACIAL ETHNIC CONCER	\$9,900	\$0	\$9,900	\$9,900	\$0	SEE BACKUP	\$4,000	\$13,900
	COMMITTEE ON EDUCATION & NURTU	\$21,900	\$0	\$21,900	\$21,900	\$0	SEE BACKUP	\$14,800	\$36,700
	COMMITTEE/OUTDOOR MINISTRIES	\$56,772	\$0	\$56,772	\$56,772		SEE BACKUP	\$180,600	\$237,372
10/11	GRAND TOTAL	\$1,041,988	\$260,400	\$715,254	\$975,654	\$0		\$1,201,058	\$2,176,712
	MISSION								
	GENERAL CHURCH DEVELOP/EMINSTER FOS ENDOWMENT			\$420,000	\$420,000				
	YOUTH ISLAND INTEREST			\$31,071	\$31,071				
	INTEREST			\$150,000	\$150,000				
	HARTLAND NCD CARRYOVER			\$0	\$0				
	PRESBYTERIAN WOMEN			\$9,600	\$9,600				
	TOTAL MISSION		\$0	\$643,671	\$643,671				
	SURPLUS			\$71,583	\$71,583				
	PER CAPITA (45926*5.67)		\$260,400		\$260,400				
	MISC. INC.								
	TOTAL INCOME		\$260,400	\$715,254	\$975,654	\$0	\$0	\$0	
	*See Church Strategy NCD/Redev		\$0		\$0				

PROJEC NUMBER	TITLE	UNIT REQUEST TOTAL 1995	PROPOSED 1995 BUDGET						
			PER CAPITA +	MISSION	PRESBYTERY = BUDGET	VSO	BEYOND BUDGE SOURCE	AMOUNT	TOTAL PROJECT COST
	THE COUNCIL								
15201	COUNCIL CONTINGENCY FUND	\$11,000	\$11,000		\$11,000				\$11,000
15202	OFFICE OF THE STATED CLERK	\$1,250	\$1,250		\$1,250				\$1,250
15203	THEOLOGY & WORSHIP	\$2,500		\$2,500	\$2,500				\$2,500
15204	PRESBYTERY DIRECTORY	\$0	\$0	\$0	\$0				\$0
15208	RESEARCH & DEVELOPMENT	\$15,000		\$15,000	\$15,000				\$15,000
	TOTAL PRESBYTERY COUNCIL	\$29,750	\$12,250	\$17,500	\$29,750	\$0	\$0	\$0	\$29,750
17100	PRESBYTERY MISSION PROJECTS								
17107	HELPING HAND								
17109	PRESBYTERIAN MEN'S EVENTS								
17205	BOOK OF ORDER ETC. (15824)								
	THE COUNCIL'S OTHER RELATED	\$0	\$0	\$0	\$0	\$0		\$0	\$0
	TOTAL COUNCIL BUDGET	\$29,750	\$12,250	\$17,500	\$29,750	\$0		\$0	\$29,750

PROJEC NUMBER	TITLE	UNIT REQUEST TOTAL 1995	PROPOSED 1995 BUDGET						
			PER CAPITA +	MISSION	PRESBYTERY = BUDGET	VSO	BEYOND BUDGE SOURCE	AMOUNT	TOTAL PROJECT COST
	TOTAL STAFF SERVICES COMMITTEE	\$494,711	\$176,991	\$264,799	\$441,790			\$52,921	\$494,711

PROJEC NUMBER	TITLE	UNIT REQUEST TOTAL 1995	PROPOSED 1995 BUDGET						TOTAL PROJECT COST
			PER CAPITA +	MISSION	PRESBYTERY = BUDGET	VSO	BEYOND BUDGE SOURCE	AMOUNT	
PROPERTY & INVESTMENTS COMMITTEE									
15120	OCCUPANCY INSURANCE	\$5,600	\$5,600	\$0	\$5,600				\$5,600
15121	OCCUPANCY RENT	\$33,966	\$13,586	\$20,380	\$33,966				\$33,966
15122	SECURITY	\$8,400	\$3,360	\$5,040	\$8,400				\$8,400
15123	OFFICE IMPROVEMENTS	\$3,600	\$1,440	\$2,160	\$3,600				\$3,600
	TOTAL OCCUPANCY EXPENSE	\$51,566	\$23,986	\$27,580	\$51,566	\$0	\$0	\$0	\$51,566
15130	OFFICE OPERATIONS OFFICE CLEANING & REPAIRS	\$1,200	\$480	\$720	\$1,200				\$1,200
15131	EQUIPMENT DEPRECIATION	\$500	\$200	\$300	\$500				\$500
15132	EQUIP MAINT/REPAIRS	\$8,000	\$3,200	\$4,800	\$8,000				\$8,000
15133	SUPPORT STAFF EDUCATION	\$1,000	\$400	\$600	\$1,000				\$1,000
15134	MISCELLANEOUS EXPENSE	\$500	\$200	\$300	\$500				\$500
15135	POSTAGE	\$15,443	\$6,177	\$9,266	\$15,443				\$15,443
15138	SUPPLIES	\$15,933	\$6,505	\$8,678	\$15,183				\$15,183
15139	TELEPHONE/DEPR/MAINT/USE	\$18,024	\$7,210	\$10,064	\$17,274				\$17,274
15140	COMPUTER/MAINT/DEPR/SOFTWARE	\$8,500	\$0	\$8,500	\$8,500				\$8,500
	TOTAL OFFICE OPERATIONS	\$69,100	\$24,372	\$43,228	\$67,600	\$0		\$0	\$67,600
15302	PROPERTY & INVESTMENTS (OTHER) AUDIT OF PROGRAM FUND	\$8,000	\$8,000	\$0	\$8,000				\$8,000
15303	EQUIPMENT RESERVE	\$5,000	\$2,000	\$3,000	\$5,000				\$5,000
15304	LEGAL SERVICES	\$7,000	\$7,000	\$0	\$7,000				\$7,000
15305	P & I CONTINGENCY	\$0	\$0	\$0	\$0				\$0
15306	AUTO DATA PROCESSING (ADP)	\$1,800		\$1,800	\$1,800				\$1,800
	TOTAL PROP/INVEST (OTHER)	\$21,800	\$17,000	\$4,800	\$21,800	\$0		\$0	\$21,800
17101	PROPERTY & INVESTMENTS TOTAL	\$142,466	\$65,358	\$75,608	\$140,966	\$0	\$0	\$0	\$140,966
17105	RESERVE FOR DEPR. COMPUTER PRIOR YEARS EXPENSE								
	PROP/INVEST OTHER RELATED	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	TOTAL PROPERTY & INVESTMENTS	\$142,466	\$65,358	\$75,608	\$140,966	\$0		\$0	\$140,966

PROJEC NUMBER	TITLE	UNIT REQUEST TOTAL 1995	PROPOSED 1995 BUDGET						TOTAL PROJECT COST
			PER CAPITA +	MISSION	PRESBYTERY = BUDGET	VSO	BEYOND BUDGE SOURCE	AMOUNT	
COMMITTEE ON EVANGELISM									
15405	SPECIAL EVENTS	\$2,000		\$2,000	\$2,000		FEES	\$1,000	\$3,000
15408	LOCAL CHURCH EVANG. EXPERIENCE	\$15,000		\$15,000	\$15,000		FEES		\$15,000
15410	EVANGELISM SCHOLARSHIPS	\$2,000		\$2,000	\$2,000				\$2,000
15411	MEDIA/PRINT/RESOURCES	\$750		\$750	\$750				\$750
15412	PRESBYTERY MARKETING	\$3,000		\$3,000	\$3,000		CHURCHES	\$5,000	\$8,000
	TOTAL COMMITTEE ON EVANGELISM	\$22,750	\$0	\$22,750	\$22,750	\$0	\$0	\$6,000	\$28,750

PROJEC NUMBER	TITLE	UNIT REQUEST TOTAL 1995	PROPOSED 1995 BUDGET						TOTAL PROJECT COST
			PER CAPITA +	MISSION	PRESBYTERY = BUDGET	VSO	BEYOND BUDGE SOURCE	AMOUNT	
COMMITTEE ON STEWARDSHIP									
15420	TRAINING/SCHOLARSHIP(20,24,25)	\$2,500		\$2,500	\$2,500				\$2,500
15421	MATERIALS/RESOURCES/AUDIO-VIS	\$3,500		\$3,500	\$3,500				\$3,500
15422	MISSION NEWSLETTER	\$6,000		\$6,000	\$6,000				\$6,000
15423	SPECIAL EVENTS (MOM)	\$7,500		\$7,500	\$7,500				\$7,500
15427	STEWARDSHIP INTERPRETATION	\$0		\$0	\$0				\$0
15428	YES	\$0		\$0	\$0				\$0
	TOTAL COMMITTEE ON STEWARDSHIP	\$19,500	\$0	\$19,500	\$19,500	\$0		\$0	\$19,500

PROJEC NUMBER	TITLE	UNIT REQUEST TOTAL 1995	PROPOSED 1995 BUDGET					TOTAL PROJECT COST	
			PER CAPITA +	MISSION	PRESBYTERY = BUDGET	Y50	BEYOND BUDGE SOURCE		AMOUNT
15502	COM./PREPARATION FOR MINISTRY								
	ECUM THEO CENTER/MEMBERSHIP	\$1,000		\$1,000	\$1,000			\$1,000	
15503	THEOLOGICAL AID FUND	\$0		\$0	\$0			\$0	
15504	CANDIDATES' PSYCH EVALUATION	\$2,500	\$2,000		\$2,000			\$2,000	
15505	CANDIDATES' ANNUAL CONSULT	\$2,500	\$2,000		\$2,000			\$2,000	
15506	SUPPORT SYSTEM FOR CANDIDATES	\$1,500	\$1,500		\$1,500			\$1,500	
		\$7,500	\$5,500	\$1,000	\$6,500	\$0	\$0	\$0	\$6,500

PROJEC NUMBER	TITLE	UNIT REQUEST TOTAL 1995	PROPOSED 1995 BUDGET					TOTAL PROJECT COST	
			PER CAPITA +	MISSION	PRESBYTERY = BUDGET	Y50	BEYOND BUDGE SOURCE		AMOUNT
	COMMITTEE ON MINISTRY								
15507	CLERGY CAREER EVALUATION	\$900		\$900	\$900			\$900	
15508	CONFLICT MANAGEMENT	\$1,000		\$1,000	\$1,000			\$1,000	
15511	PSYCH STUDIES/SERVICES	\$8,600		\$8,600	\$8,600			\$8,600	
15512	EMERGENCY GRANTS	\$4,600		\$4,600	\$4,600			\$4,600	
15515	FACE TO FACE	\$300	\$300	\$0	\$300			\$300	
15516	INTERIM MINISTRY	\$600		\$600	\$600			\$600	
15517	COM TRAINING	\$500		\$500	\$500			\$500	
15518	PASTORAL CARE	\$0		\$0	\$0			\$0	
17514	CLERGY FELLOWSHIP				\$0			\$0	
		\$16,500	\$300	\$16,200	\$16,500	\$0	\$0	\$0	\$16,500

PROJEC NUMBER	TITLE	UNIT REQUEST TOTAL 1995	PROPOSED 1995 BUDGET					TOTAL PROJECT COST	
			PER CAPITA +	MISSION	PRESBYTERY = BUDGET	Y50	BEYOND BUDGE SOURCE		AMOUNT
	COMMITTEE ON CHURCH STRATEGY								
15601	PARK UNITED (REDEV/15625 '91)	\$0		\$0	\$0		GA/SYNOD OWN CONG	\$0	\$0
15602	REDEVELOPMENT PROJECT (NEW)	\$25,000		\$25,000	\$25,000		OTHER CHURC	\$0	\$25,000
15603	BELLEVILLE REVITALIZATION	\$0		\$0	\$0		OTHER OWN CONG		\$0
15604	HEW GRACE NCD	\$18,000		\$18,000	\$18,000	**	GA/SYNOD NON-PRES OWN CONG OTHER INC	\$18,000 \$42,000 \$7,624 \$8,000	\$93,624
15605	ROYAL OAK KOREAN NCD	\$0		\$0	\$0				\$0
15606	MT CLEMENS FIRST	\$18,000		\$18,000	\$18,000				\$18,000
15607	LINCOLN PARK	\$7,000		\$0	\$0		RENTALS RESERVE FDS OWN CONG BTCENTERNIA	\$2,150 \$54,000 \$70,000 \$7,000	\$133,150
15610	SOUTHWEST COMMUNITY	\$0		\$0	\$0				\$0
15621	CHURCH STRATEGY TRAINING	\$500		\$500	\$500				\$500
15622	HARTLAND NCD	\$25,000		\$25,000	\$25,000	**	GA/SYNOD OWN CONG CARRYOVER	\$25,000 \$30,000	\$80,000
15624	BRANDON TNSP NCD (FAITH)	\$0		\$0	\$0		OWN CONG	\$46,750	\$46,750
15625	MACOMB TOWNSHIP NCD	\$30,000		\$30,000	\$30,000	**	OWN CONG GA/SYNOD Y50	\$131,250 \$30,000 \$12,000	\$203,250
15626	NOVI/CHURCH GROWTH PASTOR	\$0		\$0	\$0		OWN CONG	\$26,000	\$26,000
15627	ARAB MINISTRY NCD	\$8,000		\$8,000	\$8,000	**	GA/SYNOD OWN CONG	\$18,000 \$9,902	\$35,902
15628	CANTON GENEVA	\$0		\$0	\$0		OWN CONG	\$800	\$800
15632	WHITE LAKE **CH DEVL/EMINSTER FDS	\$0		\$0	\$0				\$0
		\$131,500	\$0	\$124,500	\$124,500	\$0		\$538,476	\$662,976

PROJEC NUMBER	TITLE	REQUEST TOTAL 1995	PROPOSED 1995 BUDGET				TOTAL PROJECT COST
			PER CAPITA +	MISSION	PRESBYTERY = BUDGET	BEYOND BUDGE: VSD SOURCE	
COM./METROPOLITAN MISSION							
15711	CAMPUS MINISTRIES UNITED CAMPUS CHRISTIAN MSU	\$13,933		\$13,179	\$13,179	CHURCHES \$10,000 NON-PRES \$0 SYNOD \$11,257 UCC/RESERVE \$0 ECUMENICAL \$10,000 INDIVIDUALS \$4,825 OTHER \$0	\$49,261
	UNITED MINISTRIES IN HE/EMU	\$5,226		\$4,952	\$4,952	SYNOD \$4,774 UMHE \$750 NON-PRES \$6,900 UMHE/CARRYO \$4,000 ECUMENICAL \$18,500 OTHER \$9,350	\$49,226
	UMHE/PROTESTANT CAMPUS/OAKLD	\$3,108		\$2,937	\$2,937	SYNOD \$2,251 CHURCHES \$8,000 OAKLD/RES \$0 ECUMENICAL \$5,500	\$18,688
	ECUMENICAL CAMPUS MIN U OF M	\$9,446		\$8,932	\$8,932	SYNOD \$18,554 FEES \$9,000 RENTALS \$95,000 CHURCHES \$7,000 OWN/ECC \$30,700 ECC/RESERVE \$25,000 ECUMENICAL \$3,900 INDIVIDUALS \$16,000 BICENTEN FD \$10,000	\$224,086
15740	CORPORATE SOCIAL WITNESS						
701	CHRISTIAN COMMUNICATION COUH	\$875		\$875	\$875		\$875
702	CHRISTIAN CONCILIATION SERV	\$0		\$0	\$0		\$0
703	MI COALITION ON HUMAN RIGHTS	\$0		\$0	\$0		\$0
704	INTERFAITH VOL. CAREGIVERS	\$1,000		\$1,000	\$1,000		\$1,000
705	GROUNDWORK	\$1,500		\$1,500	\$1,500		\$1,500
710	METRO JAIL MINISTRY	\$1,000		\$1,000	\$1,000		\$1,000
720	RICH UP AND OUT OF POVERTY	\$1,000		\$1,000	\$1,000		\$1,000
721	CARETAKERS TOGETHER	\$0		\$0	\$0		\$0
722	WOMEN'S SURVIVAL CENTER	\$0		\$0	\$0		\$0
728	PALMER DRUG ABUSE	\$0		\$0	\$0		\$0
729	MACOMB JAIL MINISTRY	\$0		\$0	\$0		\$0
733	DET/WINDSOR REFUGEE COALITIO	\$0		\$0	\$0		\$0
738	DET ECUMEN URBAN MISSIONERS	\$0		\$0	\$0		\$0
739	MICHIGAN RCAR	\$500		\$500	\$500		\$500
15741	URBAN STRATEGY						
661	LEADERSHIP TRAINING	\$0		\$0	\$0		\$0
664	URBAN/SUBURBAN TRNG	\$0		\$0	\$0		\$0
665	GRANDALE MISSION CENTER	\$20,000		\$20,000	\$20,000	CHURCHES	\$35,000
667	CHURCH BASED COMMUNITY ORGAN	\$2,000		\$2,000	\$2,000		\$2,000
731	BARNABAS	\$4,000		\$4,000	\$4,000	CHURCHES	\$70,000

PROJEC NUMBER	TITLE	UNIT REQUEST TOTAL 1995	PROPOSED 1995 BUDGET				TOTAL PROJECT COST		
			PER CAPITA +	MISSION	PRESBYTERY = BUDGET	BEYOND BUDGE: VSD SOURCE		AMOUNT	
						BICENTENNIA \$20,000 OTHER \$30,000			
15742	SOC JUSTICE/PEACENKING (744)								
708	WORKSHOPS(SOC JUSTICE&PEACE)	\$1,500		\$1,500	\$1,500		\$1,500		
709	HUMAN CONCERNS	\$0		\$0	\$0		\$0		
712	MATL/RESOUR PRESBY PROGRAMS	\$600		\$600	\$600		\$600		
713	MATL/RESOURCES LOCAL CONG	\$600		\$600	\$600		\$600		
714	MATL/RESOUR RESOURCE CENTER	\$600		\$600	\$600		\$600		
716	HOMOSEXUALITY & CHURCH	\$500		\$500	\$500		\$500		
717	FAMILY HOUSE PROJECT	\$5,000		\$5,000	\$5,000		\$5,000		
718	SPEAKERS (HONORARIA, TRAVEL)	\$1,000		\$0	\$0		\$0		
719	MAIL/TELEP SJ&P NETWORK	\$800		\$0	\$0		\$0		
726	PEACE ENABLER	\$0		\$0	\$0		\$0		
730	ALCOHOL/DRUG ABUSE	\$1,800		\$1,800	\$1,800	SYNOD	\$6,000		
734	PHEWA MEMBERSHIP	\$250		\$250	\$250		\$250		
743	ECUM DECADE/SOLIDARITY/WOMEN	\$500		\$500	\$500		\$500		
744	PEACEMAKING/SCHOLARSHIPS	\$3,000		\$2,600	\$2,600		\$2,600		
15745	HUNGER								
706	HUNGER ENABLER	\$7,500		\$7,500	\$7,500	GA	\$6,000		
707	2 CENTS A MEAL	\$1,000		\$1,000	\$1,000		\$1,000		
725	DIRECT FOOD	\$0		\$0	\$0		\$0		
727	HUNGER ACTION COALITION	\$500		\$500	\$500		\$500		
17151	PRESBYTERIAN VILLAGE								
17152	ALMA COLLEGE								
17157	PROJECT SAVE								
17159	GRATEFUL HOME								
15734	AMERICAN ARAB MINISTRY				\$0		\$0		
17161	URBAN MINISTRY INTERN								
17715	MINORITY SCHOLARSHIPS	\$0		\$0	\$0		\$0		
17751	SELF DEVELOPMENT								
17756	SPECIAL EMERGENCY NEEDS								
17757	UNITED WAY OF AMERICA								
TOTAL METRO MISSION		\$88,738	\$0	\$84,825	\$84,825	\$0	\$0	\$404,261	\$489,086

PROJEC NUMBER	TITLE	UNIT REQUEST TOTAL 1995	PROPOSED 1995 BUDGET					TOTAL PROJECT COST	
			PER CAPITA +	MISSION =	PRESBYTERY BUDGET	VSO	BEYOND BUDGE SOURCE		AMOUNT
COM./RACIAL ETHNIC CONCERNS									
15771	M L KING JR CONVOCATION	\$1,800		\$1,800	\$1,800			\$1,800	
15772	RACIAL ETHNIC RESOURCES	\$300		\$300	\$300			\$300	
15773	CONGREGATION ENHANCEMENT	\$1,000		\$1,000	\$1,000			\$1,000	
15774	LEADERSHIP DEVELOPMENT	\$1,800		\$1,800	\$1,800			\$1,800	
15668	WOMEN OF COLOR	\$1,500		\$1,500	\$1,500	SYNOD OTHER INC	\$3,000	\$5,500	
15658	AFRICAN/AM MALE MENTORING	\$3,500		\$3,500	\$3,500		\$1,000	\$3,500	
		\$9,900	\$0	\$9,900	\$9,900	\$0	\$0	\$4,000	\$13,900

PROJEC NUMBER	TITLE	UNIT REQUEST TOTAL 1995	PROPOSED 1995 BUDGET					TOTAL PROJECT COST
			PER CAPITA +	MISSION =	PRESBYTERY BUDGET	VSO	BEYOND BUDGE SOURCE	
COM. ON EDUCATION & NURTURE								
15801	YOUTH TRIENNIUM	\$3,000		\$3,000	\$3,000			\$3,000
15803	PAM	\$0		\$0	\$0			\$0
15805	PROFESSIONAL MINISTRY	\$2,900		\$2,900	\$2,900	FEES	\$0	\$2,900
15808	MOTOR CITY MANIA	\$0		\$0	\$0			\$0
15809	YOUTH MINISTRY COMMUNICATIONS	\$0		\$0	\$0			\$0
15812	YOUTH MINISTRY PRO(12, 15, 19, 33)	\$5,750		\$5,750	\$5,750	FEES	\$14,750	\$20,500
15814	MINISTRY TO CHILDREN/PREM RES	\$2,000		\$2,000	\$2,000			\$2,000
15818	CONGREG LEADERSHP & SUPPORT	\$2,600		\$2,600	\$2,600			\$2,600
15826	YOUTH SCHOLARSHIPS	\$750		\$750	\$750			\$750
15827	ADULT MINISTRIES(827, 830, 834)	\$1,100		\$1,100	\$1,100			\$1,100
15850	RESOURCE CENTER	\$3,800		\$3,800	\$3,800	FEES	\$50	\$3,850
TOTAL ON EDUCATION & NURTURE		\$21,900	\$0	\$21,900	\$21,900	\$0	\$14,800	\$36,700

PROJEC NUMBER	TITLE	UNIT REQUEST TOTAL 1995	PROPOSED 1995 BUDGET					TOTAL PROJECT COST	
			PER CAPITA +	MISSION =	PRESBYTERY BUDGET	VSO	BEYOND BUDGE SOURCE		AMOUNT
COMMITTEE ON OUTDOOR MINISTRIES									
15900	CAMP MAINTENANCE/IMPROVEMENT	\$41,472		\$41,472	\$41,472	**	RENTALS CHURCHES	\$19,600	\$61,072
15901	SUMMER CAMPS	\$5,000		\$5,000	\$5,000		FEES RENTALS OTHER CHUR GOVT AGENCY OTHER INC	\$51,000 \$10,000 \$7,500 \$3,000 \$500	\$77,000
15902	CAMPERSHIP SUMMER	\$4,000		\$4,000	\$4,000		OTHER CHUR	\$5,000	\$9,000
15903	CHURCH SCHOLARSHIPS	\$200		\$200	\$200				\$200
15904	SEW				\$0		FEES		\$0
15905	RELATIONSHIPS & PR	\$4,500		\$4,500	\$4,500				\$4,500
15950	RESOURCE & CAMP MANAGEMENT	\$1,500		\$1,500	\$1,500				\$1,500
15960	OUTDOOR EDUCATION	\$100		\$100	\$100		RENTALS RESERVE FO INDIVID	\$65,000 \$4,000 \$15,000	\$84,100
17980	HOWELL HOUSE PYTS/EEE RENT								
17990	CAMP MEMORIAL/KITCHEN/EQUIP								
TOTAL OUTDOOR MINISTRIES		\$56,772	\$0	\$56,772	\$56,772			\$180,600	\$237,372

*Approved with except
Synod of the Covenant
John C. Klein
stated clerk
5/1/95*

END OF 1994 VOLUME