

VII. REPORT OF THE DEPARTMENT OF PRESBYTERY MINISTRIES

Chairperson Hylkema presented a report for the Department of Presbytery Ministries as follows, and Council adopted its recommendations:

1. RECOMMENDATION. That Council recommend to Presbytery that it endorse the Department's Hunger Action Enabler proposal to the Synod and the General Assembly in the amount of \$6,000.00.

RATIONALE. The Hunger Action Enabler is a vital ministry of the Presbytery. Artheillia Thompson has demonstrated the knowledge and skills serving the Presbytery in this area with enthusiasm and availability. She has helped our congregation to be more aware of the issues of hunger.

2. RECOMMENDATION. That Council recommend to Presbytery that it endorse the Department's Central American Travel Seminar proposal to Presbyterian Women Opportunity Giving in the amount of \$35,000.00.

RATIONALE. This project will address the critical connection between the mothers of the disappeared in Central America and the mothers of victims of homicide in three urban centers of the U.S.--e.g., Detroit, Washington, DC, and Los Angeles. This is a ministry of compassion, relief, global education, and solidarity among Third-World women who have experienced the loss or death of a son, brother, or husband in war or by violent crimes of homicide.

IMPLICATIONS FOR OTHER PARTS OF THE PRESBYTERY (including budget). Some financial support may come from the unit's budget. If the project achieves its financial goal, then the implications would relate directly to Presbytery's mission goal of compassion.

3. REPORTS. By common consent, Chairperson Hylkema's questions about the nature of reports to the Council that are desired from units of Presbytery (as distinguished from units of Council) was referred to the Steering Committee.

VIII. ADJOURNMENT (RECESS)

The meeting was adjourned (recessed) at 4:15 p.m. with prayer by Chairperson Jansen, to reconvene at 1:30 p.m. on Tuesday, July 25, 1989. (The next regular meeting is scheduled at 1:30 p.m. Tuesday, September 12, 1989.)

*Charles MacDonald*

Charles R. MacDonald  
Stated Clerk

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THE PRESBYTERY OF DETROIT, INC.  
FINANCIAL STATEMENTS  
AND ADDITIONAL INFORMATION  
YEARS ENDED DECEMBER 31, 1988 and 1987  
with  
INDEPENDENT AUDITORS' REPORT

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Presbytery of Detroit, Inc. to various  
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**McEndarffer, Hoke & Bernhard**PROFESSIONAL CORPORATION  
CERTIFIED PUBLIC ACCOUNTANTS

1625 S. WOODWARD AVENUE—SUITE 200 BLOOMFIELD HILLS, MICHIGAN 48013 (313) 332-4222

Independent Auditors' Report

Board of Trustees  
The Presbytery of Detroit, Inc.

We have audited the accompanying balance sheets of the various funds of The Presbytery of Detroit, Inc. as of December 31, 1988 and 1987, and the related statements of support, revenues and expenses, and changes in fund balances of the various funds for the years then ended, the statement of cash flows for the year ended December 31, 1988 and the statement of changes in financial position for the year ended December 31, 1987. These financial statements are the responsibility of the Presbytery's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.



In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the various funds of The Presbytery of Detroit, Inc. at December 31, 1988 and 1987, and the results of operations and changes in fund balances for the years then ended, its cash flows for the year ended December 31, 1988 and its changes in financial position for the year ended December 31, 1987, in conformity with generally accepted accounting principles.

Our audits have been made primarily for the purpose of expressing an opinion on the basic financial statements taken as a whole. The accompanying additional information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements for the years ended December 31, 1988 and 1987, and in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

As discussed in Note 1 of the financial statements, the Presbytery has adopted Financial Accounting Standards Board Statement No. 95 which requires that a full set of financial statements include a statement of cash flows in place of a statement of changes in financial position.

*Mc Enduff, Hoke & Bernhard P.C.*

March 23, 1989

THE PRESBYTERY OF DETROIT, INC.  
BALANCE SHEETS  
DECEMBER 31, 1988

<u>ASSETS</u>	<u>Program Fund</u>	<u>Capital Fund</u>	<u>Special Fund</u>	<u>Trustee Fund</u>	<u>Memorandum Total</u>
Cash and cash equivalents:					
Demand deposits	\$ 56,942	\$ 30,737	\$ 6,701	\$ 26,944	\$ 121,324
Savings deposits	310,647	816,110	409,235	75,752	1,611,744
Held by commercial trust department	-	-	-	45,917	45,917
	367,589	846,847	415,936	148,613	1,778,985
Investments held by commercial trust department:					
Securities, at cost (Note 2)	-	-	-	5,010,248	5,010,248
Mortgages receivable	-	-	-	1,479	1,479
	-	-	-	5,011,727	5,011,727
Notes and land contracts receivable:					
Notes from churches (Note 4)	-	1,809,645	-	-	1,809,645
Land contracts	-	322,769	265,279	-	588,048
Notes from ministers	-	6,021	-	-	6,021
	-	2,138,435	265,279	-	2,403,714
Presbytery causes receivable	243,206	-	-	-	243,206
Other receivables	53,229	-	7,000	-	60,229
Accrued interest receivable	-	7,349	1,701	-	9,050
Interfund receivables	-	138,764	195,210	-	333,974
	296,435	146,113	203,911	-	646,459
Properties - at cost	79,995	652,115	-	-	732,110
Less equities of local churches	-	319,377	-	-	319,377
	79,995	332,738	-	-	412,733
Equipment at cost less accumulated depreciation (Note 3)	147,517	-	-	-	147,517
	<u>\$ 891,536</u>	<u>\$3,464,133</u>	<u>\$ 885,126</u>	<u>\$5,160,340</u>	<u>\$10,401,135</u>

THE PRESBYTERY OF DETROIT, INC.  
BALANCE SHEETS (CONTINUED)  
DECEMBER 31, 1988

<u>LIABILITIES AND FUND BALANCES</u>	<u>Program Fund</u>	<u>Capital Fund</u>	<u>Special Fund</u>	<u>Trustee Fund</u>	<u>Memorandum Total</u>
Notes payable to Presbyterian Church (U.S.A.) (Note 4)	\$ -	\$ 944,582	\$ -	\$ -	\$ 944,582
Long-term debt (Note 5)	-	169,921	-	-	169,921
General Mission payable	268,286	-	-	-	268,286
Accrued interest payable	-	193	-	-	193
Program income payable	50,815	963	375	-	52,153
Interfund payables	72,765	-	65,999	195,210	333,974
Designated funds	218,110	-	710,798	68,738	997,646
Deferred revenue - per capita apportionments	<u>69,120</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>69,120</u>
Total liabilities	679,096	1,115,659	777,172	263,948	2,835,875
Fund balances:					
Unrestricted:					
Designated for long-term investment	-	2,348,474	-	-	2,348,474
Undesignated	212,440	-	-	-	212,440
Restricted	<u>-</u>	<u>-</u>	<u>107,954</u>	<u>4,896,392</u>	<u>5,004,346</u>
Total fund balances	<u>212,440</u>	<u>2,348,474</u>	<u>107,954</u>	<u>4,896,392</u>	<u>7,565,260</u>
	<u>\$ 891,536</u>	<u>\$3,464,133</u>	<u>\$ 885,126</u>	<u>\$5,160,340</u>	<u>\$10,401,135</u>

See accompanying notes.

THE PRESBYTERY OF DETROIT, INC.  
STATEMENTS OF SUPPORT, REVENUES AND EXPENSES  
YEAR ENDED DECEMBER 31, 1988

SUPPORT AND REVENUES:	Program Fund	Capital Fund	Special Fund	Trustee Fund	Memorandum Total
Presbytery Mission Giving	\$ 450,207	\$ -	\$ -	\$ -	\$ 450,207
Per Capita apportionments	199,304	-	-	-	199,304
Program receipts	33,801	-	-	-	33,801
Presbyterial Association	14,256	-	-	-	14,256
Project grants	122,155	-	-	-	122,155
Staff and supporting services	64,633	-	-	-	64,633
Total program budgeted income	884,356	-	-	-	884,356
Presbytery Special Mission - nonbudgeted	636,076	-	-	-	636,076
Validated special opportunities	155,406	-	-	-	155,406
Interest income	23,762	128,759	35,464	304,787	492,772
Dividends	-	-	-	61,098	61,098
Gain (loss) on disposal of property and securities	-	-	-	291,622	291,622
Miscellaneous	750	45,055	-	-	45,805
	1,700,350	173,814	35,464	657,507	2,567,135
EXPENSES:					
Staff and supporting services	641,940	-	-	-	641,940
Presbytery Council	9,618	-	-	-	9,618
Business affairs	10,741	-	-	-	10,741
Stewardship and evangelism	34,913	-	-	-	34,913
Personnel	14,564	-	-	-	14,564
Local church development	143,472	-	-	-	143,472
Presbytery ministries	115,476	-	-	-	115,476
Program and resources development	81,215	-	-	-	81,215
Total program budgeted expense	1,051,939	-	-	-	1,051,939
Presbytery Special Mission - nonbudgeted	620,464	-	-	-	620,464
Validated special opportunities	160,298	-	-	-	160,298
Black Presbyterians United	-	-	21,600	-	21,600
Debts of dissolved congregations	-	-	9,384	-	9,384
Camp Sarah Grindley	-	-	2,003	-	2,003
Administrative Commission agreements	-	-	4,630	-	4,630
Property taxes and insurance	-	4,476	-	-	4,476
Interest expense	-	928	-	-	928
Investment fees	-	-	-	49,595	49,595
Fort Street Presbyterian Church	-	-	-	133,730	133,730
Y.M.C.A. of Metropolitan Detroit	-	-	-	500	500
Y.W.C.A. of Metropolitan Detroit	-	-	-	500	500
James Joy distributions to Michigan Presbyteries	-	-	-	24,616	24,616
Bad debts	-	20,074	-	-	20,074
Miscellaneous expense	-	8,777	2,002	3,416	14,195
	1,832,701	34,255	39,619	212,357	2,118,932
Excess (deficiency) of support and revenues over expenses	\$ (132,351)	\$ 139,559	\$ (4,155)	\$ 445,150	\$ 448,203

See accompanying notes.

THE PRESBYTERY OF DETROIT, INC.  
STATEMENTS OF CHANGES IN FUND BALANCES  
YEAR ENDED DECEMBER 31, 1988

	<u>Program Fund</u>	<u>Capital Fund</u>	<u>Special Fund</u>	<u>Trustee Fund</u>	<u>Memorandum Total</u>
Balance at December 31, 1987	\$ 178,876	\$2,208,915	\$ 127,810	\$4,601,456	\$ 7,117,057
Transfers between funds	165,915	-	(15,701)	(150,214)	-
Excess (deficiency) of revenues over expenses	<u>(132,351)</u>	<u>139,559</u>	<u>(4,155)</u>	<u>445,150</u>	<u>448,203</u>
Balance at December 31, 1988	<u>\$ 212,440</u>	<u>\$2,348,474</u>	<u>\$ 107,954</u>	<u>\$4,896,392</u>	<u>\$ 7,565,260</u>

See accompanying notes.

THE PRESBYTERY OF DETROIT, INC.  
STATEMENTS OF CASH FLOWS  
YEAR ENDED DECEMBER 31, 1988

	Program Fund	Capital Fund	Special Fund	Trustee Fund	Memorandum Total
Cash flows from operating activities:					
Excess (deficiency) of support and revenues over expenses	\$ (132,351)	\$ 139,559	\$ (4,155)	\$ 445,150	\$ 448,203
Adjustments to reconcile excess (deficiency) of support and revenues over expenses to net cash provided by operating activities:					
Depreciation	24,849	-	-	-	24,849
Gain on acquisition and disposal of property and securities	-	(45,000)	-	(291,622)	(336,622)
Increase in Presbytery causes receivable	(34,954)	-	-	-	(34,954)
Decrease in other receivables	548	-	-	4,520	5,068
Decrease (increase) in accrued interest receivable	-	5,888	(1,626)	-	4,262
Decrease in interfund receivables	-	14,830	1,129	-	15,959
Increase in general mission payable	11,664	-	-	-	11,664
Decrease in accrued interest payable	-	(91)	-	-	(91)
Decrease in program income payable	(2,964)	(1,582)	(2,663)	-	(7,209)
Decrease in interfund payables	(4,330)	-	(10,500)	(1,129)	(15,959)
Increase in designated funds	20,495	-	39,392	19,593	79,480
Increase in deferred revenue - per capita apportionments	42,463	-	-	-	42,463
Transfers between funds	165,915	-	(15,701)	(150,214)	-
Total adjustments	223,686	(25,955)	10,031	(418,852)	(211,090)
Net cash provided by operating activities	91,335	113,604	5,876	26,298	237,113

THE PRESBYTERY OF DETROIT, INC.  
STATEMENTS OF CASH FLOWS (CONTINUED)  
YEAR ENDED DECEMBER 31, 1988

	Program Fund	Capital Fund	Special Fund	Trustee Fund	Memorandum Total
Cash flows from investing activities:					
Purchase of investment securities	-	-	-	(2,770,783)	(2,770,783)
Proceeds from sale of investment securities	-	-	-	2,774,268	2,774,268
Issuance of notes receivable from churches	-	(163,659)	-	-	(163,659)
Proceeds from receipt of payment on notes receivable from churches	-	308,408	-	-	308,408
Issuance of land contracts receivable	-	(4,507)	-	-	(4,507)
Proceeds from receipts of payment on land contracts receivable	-	284,222	23,332	-	307,554
Proceeds from receipt of payment on notes receivable from ministers	-	3,169	-	-	3,169
Purchase of equipment	(104,133)	-	-	-	(104,133)
Net cash provided by (used for) investing activities	(104,133)	427,633	23,332	3,485	350,317
Cash flows from financing activities:					
Proceeds from issuance of note payable to Presbyterian Church (U.S.A.)	-	1,632	-	-	1,632
Payments on notes payable to Presbyterian Church (U.S.A.)	-	(227,426)	-	-	(227,426)
Payments on long-term debt	-	(26,964)	-	-	(26,964)
Net cash used for financing activities	-	(252,758)	-	-	(252,758)
Net increase (decrease) in cash and cash equivalents	(12,798)	288,479	29,208	29,783	334,672
Cash and cash equivalents - beginning of year	380,387	558,368	386,728	118,830	1,444,313
Cash and cash equivalents - end of year	\$ 367,589	\$ 846,847	\$ 415,936	\$ 148,613	\$ 1,778,985

See accompanying notes.

THE PRESBYTERY OF DETROIT, INC.  
BALANCE SHEETS  
DECEMBER 31, 1987

<u>ASSETS</u>	<u>Program Fund</u>	<u>Capital Fund</u>	<u>Special Fund</u>	<u>Trustee Fund</u>	<u>Memorandum Total</u>
Cash and cash equivalents:					
Demand deposits	\$ 129,411	\$ 38,826	\$ 25,062	\$ 69,324	\$ 262,623
Savings deposits	250,976	519,542	361,666	49,506	1,181,690
Held by commercial trust department	-	-	-	-	-
	380,387	558,368	386,728	118,830	1,444,313
Investments held by commercial trust department:					
Securities, at cost (Note 2)	-	-	-	4,720,486	4,720,486
Mortgages receivable	-	-	-	3,104	3,104
	-	-	-	4,723,590	4,723,590
Notes and land contracts receivable:					
Notes from churches (Note 4)	-	1,954,394	-	-	1,954,394
Land contracts	-	602,484	288,611	-	891,095
Notes from ministers	-	9,190	-	-	9,190
	-	2,566,068	288,611	-	2,854,679
Presbytery causes receivable	208,252	-	-	-	208,252
Other receivables	53,777	-	7,000	4,520	65,297
Accrued interest receivable	-	13,237	75	-	13,312
Interfund receivables	-	153,594	196,339	-	349,933
	262,029	166,831	203,414	4,520	636,794
Properties - at cost	79,995	607,115	-	-	687,110
Less equities of local churches	-	319,377	-	-	319,377
	79,995	287,738	-	-	367,733
Equipment at cost less accumulated depreciation (Note 3)	68,233	-	-	-	68,233
	<u>\$ 790,644</u>	<u>\$3,579,005</u>	<u>\$ 878,753</u>	<u>\$4,846,940</u>	<u>\$10,095,342</u>



THE PRESBYTERY OF DETROIT, INC.  
BALANCE SHEETS (CONTINUED)  
DECEMBER 31, 1987

<u>LIABILITIES AND FUND BALANCES</u>	<u>Program Fund</u>	<u>Capital Fund</u>	<u>Special Fund</u>	<u>Trustee Fund</u>	<u>Memorandum Total</u>
Notes payable to Presbyterian Church (U.S.A.) (Note 4)	\$ -	\$1,170,376	\$ -	\$ -	\$ 1,170,376
Long-term debt (Note 5)	-	196,885	-	-	196,885
General Mission payable	256,622	-	-	-	256,622
Accrued interest payable	-	284	-	-	284
Program income payable	53,779	2,545	3,038	-	59,362
Interfund payables	77,095	-	76,499	196,339	349,933
Designated funds	197,615	-	671,406	49,145	918,166
Deferred revenue - per capita apportionments	<u>26,657</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>26,657</u>
Total liabilities	611,768	1,370,090	750,943	245,484	2,978,285
Fund balances:					
Unrestricted:					
Designated for long-term investment	-	2,208,915	-	-	2,208,915
Undesignated	178,876	-	-	-	178,876
Restricted	<u>-</u>	<u>-</u>	<u>127,810</u>	<u>4,601,456</u>	<u>4,729,266</u>
Total fund balances	<u>178,876</u>	<u>2,208,915</u>	<u>127,810</u>	<u>4,601,456</u>	<u>7,117,057</u>
	<u>\$ 790,644</u>	<u>\$3,579,005</u>	<u>\$ 878,753</u>	<u>\$4,846,940</u>	<u>\$10,095,342</u>

See accompanying notes.

THE PRESBYTERY OF DETROIT, INC.  
STATEMENTS OF SUPPORT, REVENUES AND EXPENSES  
YEAR ENDED DECEMBER 31, 1987

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SUPPORT AND REVENUES:	Program Fund	Capital Fund	Special Fund	Trustee Fund	Memorandum Total
Presbytery Mission Giving	\$ 440,360	\$ -	\$ -	\$ -	\$ 440,360
Per Capita apportionments	169,509	-	-	-	169,509
Program receipts	9,110	-	-	-	9,110
Presbyterial Association	14,882	-	-	-	14,882
Project grants	89,665	-	-	-	89,665
Staff and supporting services	<u>64,986</u>	-	-	-	<u>64,986</u>
Total program budgeted income	788,512	-	-	-	788,512
Presbytery Special Mission - nonbudgeted	681,875	-	-	-	681,875
Validated special opportunities	154,682	-	-	-	154,682
Interest income	15,920	123,005	68,551	242,794	450,270
Dividends	-	-	-	63,495	63,495
Gain (loss) on disposal of property and securities	-	10,178	-	111,180	121,358
Bad debts	-	-	-	-	-
Miscellaneous	<u>1,678</u>	<u>1,600</u>	-	<u>15,358</u>	<u>18,636</u>
	1,642,667	134,783	68,551	432,827	2,278,828
EXPENSES:					
Staff and supporting services	611,064	-	-	-	611,064
Presbytery Council	9,479	-	-	-	9,479
Business affairs	8,803	-	-	-	8,803
Stewardship and evangelism	27,877	-	-	-	27,877
Personnel	11,400	-	-	-	11,400
Local church development	101,540	-	-	-	101,540
Presbytery ministries	94,118	-	-	-	94,118
Program and resources development	<u>49,910</u>	-	-	-	<u>49,910</u>
Total program budgeted expense	914,191	-	-	-	914,191
Presbytery Special Mission - nonbudgeted	674,808	-	-	-	674,808
Validated special opportunities	161,879	-	-	-	161,879
Black Presbyterians United	-	-	46,407	-	46,407
Debts of dissolved congregations	-	-	394	-	394
Camp Sarah Grindley	-	-	207	-	207
Administrative Commission agreements	-	-	4,839	-	4,839
Property taxes and insurance	-	4,900	-	-	4,900
Interest expense	-	2,479	-	-	2,479
Investment fees	-	-	-	43,348	43,348
Fort Street Presbyterian Church	-	-	-	124,675	124,675
Y.M.C.A. of Metropolitan Detroit	-	-	-	500	500
Y.W.C.A. of Metropolitan Detroit	-	-	-	500	500
James Joy distributions to Michigan Presbyteries	-	-	-	22,953	22,953
Miscellaneous expense	-	<u>23,509</u>	<u>17,058</u>	<u>1,827</u>	<u>42,394</u>
	1,750,878	30,888	68,905	193,803	2,044,474
Excess (deficiency) of support and revenues over expenses	<u>\$ (108,211)</u>	<u>\$ 103,895</u>	<u>\$ (354)</u>	<u>\$ 239,024</u>	<u>\$ 234,354</u>

See accompanying notes.

THE PRESBYTERY OF DETROIT, INC.  
STATEMENTS OF CHANGES IN FUND BALANCES  
YEAR ENDED DECEMBER 31, 1987

	<u>Program Fund</u>	<u>Capital Fund</u>	<u>Special Fund</u>	<u>Trustee Fund</u>	<u>Memorandum Total</u>
Balance at December 31, 1986	\$ 136,638	\$2,105,020	\$ 139,242	\$4,501,803	\$ 6,882,703
Transfers between funds	150,449	-	(11,078)	(139,371)	-
Excess (deficiency) of revenues over expenses	<u>(108,211)</u>	<u>103,895</u>	<u>(354)</u>	<u>239,024</u>	<u>234,354</u>
Balance at December 31, 1987	<u>\$ 178,876</u>	<u>\$2,208,915</u>	<u>\$ 127,810</u>	<u>\$4,601,456</u>	<u>\$ 7,117,057</u>

See accompanying notes.

THE PRESBYTERY OF DETROIT, INC.  
STATEMENTS OF CHANGES IN FINANCIAL POSITION  
YEAR ENDED DECEMBER 31, 1987

	Program Fund	Capital Fund	Special Fund	Trustee Fund	Memorandum Total
Sources of funds:					
Operations:					
Excess (deficiency) of support and revenues over expenses	\$ (108,211)	\$ 103,895	\$ (354)	\$ 239,024	\$ 234,354
Charges (credits) against revenues not involving the use of cash during the period:					
Depreciation	25,757	-	-	-	25,757
Loss (gain) on disposal of property and securities	-	(10,178)	-	(111,180)	(121,358)
	(82,454)	93,717	(354)	127,844	138,753
Increase in:					
General Mission payable	11,624	-	-	-	11,624
Program income payable	-	2,518	3,038	-	5,556
Interfund payables	-	-	50,023	2,505	52,528
Designated funds	67,852	-	-	-	67,852
Decrease in:					
Mortgages receivable	-	-	-	1,629	1,629
Notes from churches	-	276,779	-	-	276,779
Land contracts	-	4,512	25,398	-	29,910
Other receivables	10,962	-	-	-	10,962
Accrued interest receivable	-	1,579	825	-	2,404
Interfund receivables	2,540	-	-	-	2,540
Transfer from other funds	150,449	-	-	-	150,449
Proceeds from sale of property and securities	14,643	33,366	-	2,812,179	2,860,188
Total sources of funds	\$ 175,616	\$ 412,471	\$ 78,930	\$2,944,157	\$ 3,611,174

THE PRESBYTERY OF DETROIT, INC.  
STATEMENTS OF CHANGES IN FINANCIAL POSITION (CONTINUED)  
YEAR ENDED DECEMBER 31, 1987

	Program Fund	Capital Fund	Special Fund	Trustee Fund	Memorandum Total
Applications of funds:					
Increase in:					
Notes from ministers	\$ -	\$ 7,058	\$ -	\$ -	\$ 7,058
Presbytery causes receivable	3,709	-	-	-	3,709
Other receivables	-	-	-	4,520	4,520
Interfund receivables	-	50,891	2,505	-	53,396
Decrease in:					
Notes payable to the Presbyterian Church (U.S.A.)	-	240,879	-	-	240,879
Long-term debt	-	29,279	-	-	29,279
Accrued interest payable	-	917	-	-	917
Program income payable	16,837	-	-	-	16,837
Interfund payables	1,672	-	-	-	1,672
Designated funds	-	-	66,983	17,607	84,590
Deferred revenue - per capita apportionments	3,267	-	-	-	3,267
Transfers to other funds	-	-	11,078	139,371	150,449
Purchase of equipment and securities	52,885	-	-	2,986,114	3,038,999
Total applications of funds	78,370	329,024	80,566	3,147,612	3,635,572
Increase (decrease) in cash balances	\$ 97,246	\$ 83,447	\$ (1,636)	\$ (203,455)	\$ (24,398)
Summary of cash balances:					
Balance at beginning of year	\$ 283,141	\$ 474,921	\$ 388,364	\$ 322,285	\$ 1,468,711
Increase (decrease) in cash balances	97,246	83,447	(1,636)	(203,455)	(24,398)
Balance at end of year	\$ 380,387	\$ 558,368	\$ 386,728	\$ 118,830	\$ 1,444,313

See accompanying notes.

## THE PRESBYTERY OF DETROIT, INC.

## NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 1988 and 1987

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation - The accompanying financial statements include the accounts of the various funds of The Presbytery of Detroit, Inc. ("Presbytery"), a not-for-profit corporation. The Presbytery of Detroit, Inc. is one of the presbyteries that comprise the Synod of the Covenant which is a member of the Presbyterian Church (U.S.A.).

In addition to starting and sustaining new churches, the Presbytery sustains established churches whose congregations are unable to fully support themselves. The Presbytery provides program leadership and resources to help meet the educational needs of the churches and also participates in the operation of numerous recreational areas throughout Michigan for use by church groups. Funds are expended to develop and support ministries to meet the needs of people served by the Presbytery and other interchurch auxiliary organizations.

Program Fund - Transactions relating to the general and functional activities of the Presbytery are recorded in this fund. Included in the Program Fund are those activities which are financed principally from the support of the Presbyterian Church (U.S.A.), the Synod of the Covenant, the per capita apportionments and the General Missions Giving from the churches within the Presbytery's jurisdiction and various program service fees.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Capital Fund - Transactions relating to the financial assistance provided to both new and established churches are recorded in this fund. The Presbytery's net investment in new churches and other properties is also recorded in this fund.

Special Fund - This fund was established to account for those resources available for designated purposes only.

Trustees Fund - Transactions recorded in this fund relate to the activities of the Presbytery as trustee of funds that are subject to the restrictions of gift instruments. Such restrictions require that funds be invested and income be used only for such restricted purposes.

Per Capita Revenues - Revenues related to per capita apportionments are recorded in the year for which the receipt was budgeted to the extent that funds were either received by the end of the year or were reasonably expected to be received.

Investment Fees - The investment advisory fee is charged one-half to principal and one-half to income.

Securities - Securities are recorded at cost, which is currently lower than market value.

Properties and Equities of Local Churches - All properties are carried at cost. The equities of local churches represent amounts received by the Presbytery of Detroit, Inc. as a reimbursement for its investment in the property or amounts to be received as evidenced by a note receivable from the respective church.

Equipment - Depreciation of vehicles and computer equipment is determined on the straight-line method over their estimated useful lives ranging from three to ten years.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Statement of cash flows - For the year ended December 31, 1988, the Presbytery adopted Financial Accounting Standards Board Statement No. 95, "Statement of Cash Flows". This statement establishes standards for cash flow reporting. It supersedes Accounting Principles Board Opinion No. 19, "Reporting Changes in Financial Position", and requires that financial statements include a statement of cash flows in place of a statement of changes in financial position.

Cash equivalents - For purposes of the statement of cash flows, the Presbytery considers all highly liquid debt instruments with an original maturity of three months or less to be cash equivalents.

2. SECURITIES

Cost and market information regarding securities shown in the accompanying balance sheets is as follows:

	December 31, 1988	
	<u>Cost</u>	<u>Market</u>
Corporate stocks and bonds	\$1,769,321	\$2,366,196
U.S. Government obligations	2,553,641	2,511,335
Money Market securities	687,286	681,598
	<u>\$5,010,248</u>	<u>\$5,559,129</u>

	December 31, 1987	
	<u>Cost</u>	<u>Market</u>
Corporate stocks and bonds	\$1,759,700	\$2,473,741
U.S. Government obligations	1,834,031	1,851,850
Money Market securities	1,126,755	1,129,786
	<u>\$4,720,486</u>	<u>\$5,455,377</u>



3. EQUIPMENT

Equipment at December 31, 1988, and 1987, was comprised of the following:

	December 31,	
	<u>1988</u>	<u>1987</u>
Vehicles	\$ 42,679	\$ 42,679
Other equipment	<u>185,028</u>	<u>80,894</u>
	227,707	123,573
Less accumulated depreciation	<u>80,190</u>	<u>55,340</u>
	<u>\$147,517</u>	<u>\$ 68,233</u>

4. NOTES PAYABLE TO PRESBYTERIAN CHURCH (U.S.A.)

The Presbyterian Church (U.S.A.) makes loans to various churches within the Presbytery of Detroit's jurisdiction, and the Presbytery cosigns for these loans. Included in notes from churches at December 31, 1988, and 1987, are \$941,344 and \$1,139,416, respectively, of receivables relating to the Presbyterian Church (U.S.A.) loans. Principal and interest payments on these loans are made directly by the churches to the Presbyterian Church (U.S.A.), and include interest rates from 2% to 12% due at various maturity dates through 2005.

5. LONG-TERM DEBT

A summary of long-term debt follows:

	<u>1988</u>	<u>1987</u>
Notes payable to the Synod of the Covenant, with interest rates of 3% - 9%, due at various dates through 2005	\$100,278	\$126,225

5. LONG-TERM DEBT (CONTINUED)

Mortgages payable to financial institutions, with interest rates from 8.5% - 11%, due at various dates through 2009

<u>69,643</u>	<u>70,660</u>
<u>\$169,921</u>	<u>\$196,885</u>

Included in notes and land contracts receivable of \$2,138,435 and \$2,566,068 at December 31, 1988, and 1987, are approximately \$169,921 and \$196,885, respectively, of receivables relating to the above notes and mortgages payable.

6. COMMITMENTS

The Presbytery has jurisdiction over the property purchases, encumbrances and other liabilities of all churches included in the Presbytery. The individual churches must obtain prior approval from the Presbytery to purchase properties if liabilities are to be incurred. Many financial institutions and lenders insist that the Presbytery guarantee these liabilities. The amount of such contingent liabilities of the Presbytery as of December 31, 1988, is approximately \$1,300,000.

7. PENSION PLAN

Certain members of the Presbytery's exempt staff are members of a pension plan which is administered by the Board of Pensions, which is governed by the Presbyterian Church (U.S.A.). The Presbytery's contributions are calculated as a percentage of eligible wages and are funded as accrued. Pension expense was approximately \$25,000 and \$22,000 for the years ended December 31, 1988, and 1987, respectively.

THE PRESBYTERY OF DETROIT, INC.  
SCHEDULE OF INDEBTEDNESS OF CHURCHES  
AND THE PRESBYTERY OF DETROIT, INC.  
TO VARIOUS ORGANIZATIONS  
DECEMBER 31, 1988

Church Name	General Assembly		Loans from Synod	Loans from Presbytery	Total
	Loans to Churches (*)	Grant Mortgage Loans			
Ann Arbor, Calvary	\$ -	\$ 5,000	\$ -	\$ -	\$ 5,000
Ann Arbor, Northside	-	-	-	546	546
Belleville	23,375	-	-	-	23,375
Birmingham, Northbrook	5,837	-	-	19,207	25,044
Brighton, First	27,919	-	19,187	25,922	73,028
Canton, Geneva	62,895	-	1,135	100,516	164,546
Canton, Minister Loan	-	-	-	17,079	17,079
Dearborn, Dearborn Woods	-	8,000	-	-	8,000
Churches of Detroit:					
Calvin West	-	29,050	-	23,508	52,558
Grandale	-	30,000	-	-	30,000
Monteith	-	9,000	-	-	9,000
St. John's	76,401	5,000	-	-	81,401
Southwest Community	7,757	-	-	-	7,757
Trinity Community	-	-	-	1,110	1,110
Trumbull Avenue	-	-	-	7,997	7,997
Winchester Village	-	10,000	-	-	10,000
Woodward Ave. Church of the Covenant	-	-	-	4,617	4,617
Subtotal	\$ 204,184	\$ 96,050	\$ 20,322	\$ 200,502	\$ 521,058

THE PRESBYTERY OF DETROIT, INC.  
 SCHEDULE OF INDEBTEDNESS OF CHURCHES  
 AND THE PRESBYTERY OF DETROIT, INC.  
 TO VARIOUS ORGANIZATIONS (CONTINUED)  
 DECEMBER 31, 1988

Church Name	General Assembly		Loans from Synod	Loans from Presbytery	Total
	Loans to Churches (*)	Grant Mortgage Loans			
Balance forward	\$ 204,184	\$ 96,050	\$ 20,322	\$ 200,502	\$ 521,058
Drayton Plains	-	-	-	24,514	24,514
East Detroit, Covenant	-	12,500	-	50,000	62,500
Fraser, Peace	1,587	-	-	-	1,587
Garden City	-	495	-	42,246	42,741
Highland Park, Park United	-	-	-	7,594	7,594
Livonia, St. Paul's	-	10,000	-	-	10,000
Livonia, St. Timothy's	123,276	-	-	-	123,276
Milan, Peoples	11,898	-	-	-	11,898
Novi, Faith Community	124,483	-	21,165	189,612	335,260
Rochester, University	68,413	-	13,017	-	81,430
Roseville, Erin	-	1,000	-	-	1,000
Royal Oak, Christ Memorial	-	10,000	-	-	10,000
Royal Oak, Starr	9,700	-	-	-	9,700
St. Clair Shores, Faith	7,588	-	-	-	7,588
Shelby, Saint Thomas	61,633	-	23,362	24,000	108,995
Southfield, Korean Community	70,016	-	-	45,201	115,217
Sterling Heights/Utica	94,596	-	-	-	94,596
Taylor, Southminster	71,346	-	-	-	71,346
Troy, First	29,405	-	-	55,000	84,405
Walled Lake, Crossroads	-	-	12,708	-	12,708
Wayne, First	-	-	-	1,732	1,732
West Bloomfield, Church of Our Savior	7,583	-	-	19,419	27,002
Westland, Kirk of Our Savior	55,636	-	9,704	24,245	89,585
Westland, Minister's loan	-	-	-	2,175	2,175
Presbytery of Detroit, Inc.	3,238	-	-	-	3,238
Total loans - churches	\$ 944,582	\$ 130,045	\$ 100,278	\$ 686,240	\$1,861,145

\* includes \$941,344 of loans which are recorded as assets and liabilities of the Presbytery

THE PRESBYTERY OF DETROIT, INC.  
SCHEDULE OF INDEBTEDNESS OF CHURCHES  
AND THE PRESBYTERY OF DETROIT, INC.  
TO VARIOUS ORGANIZATIONS  
DECEMBER 31, 1987

Church Name	General Assembly				Total
	Loans to Churches (*)	Grant Mortgage Loans	Loans from Synod	Loans from Presbytery	
Ann Arbor, Calvary	\$ -	\$ 6,000	\$ -	\$ 2,386	\$ 8,386
Ann Arbor, Northside	-	-	-	1,662	1,662
Belleville	27,131	-	-	-	27,131
Birmingham, Northbrook	11,847	-	-	-	11,847
Brighton, First	37,153	-	20,462	25,922	83,537
Canton, Geneva	67,877	-	9,242	104,096	181,215
Canton, Minister Loan	-	-	-	19,550	19,550
Clarkston, Sashabaw	11,197	-	-	-	11,197
Dearborn, Dearborn Woods	-	8,000	-	-	8,000
Dearborn, Littlefield	760	-	-	-	760
Dearborn Heights, St. Mark's	214	-	-	-	214
Churches of Detroit:					
Broadstreet	18,843	-	-	-	18,843
Calvary	-	-	-	-	-
Calvin West	-	29,050	-	39,000	68,050
Evergreen Village	-	4,500	-	1,600	6,100
Grandale	-	30,000	-	6,709	36,709
Monteith	-	9,000	-	-	9,000
St. Andrew's	-	-	-	-	-
St. John's	99,858	5,000	-	-	104,858
Southwest Community	8,751	-	-	-	8,751
Trinity Community	-	-	-	7,198	7,198
Trumbull Avenue	-	-	-	9,033	9,033
Winchester Village	-	10,000	-	-	10,000
Woodward Ave. Church of the Covenant	-	-	-	-	-
Subtotal	\$ 283,631	\$ 101,550	\$ 29,704	\$ 217,156	\$ 632,041

THE PRESBYTERY OF DETROIT, INC.  
SCHEDULE OF INDEBTEDNESS OF CHURCHES  
AND THE PRESBYTERY OF DETROIT, INC.  
TO VARIOUS ORGANIZATIONS (CONTINUED)  
DECEMBER 31, 1987

Church Name	General Assembly		Loans from Synod	Loans from Presbytery	Total
	Loans to Churches (*)	Grant Mortgage Loans			
Balance forward	\$ 283,631	\$ 101,550	\$ 29,704	\$ 217,156	\$ 632,041
Drayton Plains	-	-	-	29,218	29,218
East Detroit, Covenant	-	12,500	-	-	12,500
Fraser, Peace	6,393	-	-	-	6,393
Garden City	-	495	-	24,100	24,595
Highland Park, Park United	-	-	-	7,594	7,594
Lincoln Park	-	-	-	-	-
Livonia, St. Paul's	-	10,000	-	-	10,000
Livonia, St. Timothy's	131,747	-	-	-	131,747
Milan, Peoples	15,160	-	-	-	15,160
Mt. Clemens, Knox	15,826	-	-	-	15,826
Novi, Faith Community	130,765	-	22,570	203,523	356,858
Port Huron, Lakeshore	-	-	-	-	-
Rochester, University	80,566	-	15,468	-	96,034
Roseville, Erin	-	1,000	-	-	1,000
Royal Oak, Christ Memorial	-	10,000	-	-	10,000
Royal Oak, Starr	11,730	-	-	-	11,730
St. Clair Shores, Faith	8,587	-	-	-	8,587
Shelby, Saint Thomas	67,904	-	26,012	24,000	117,916
Southfield, Korean Community	79,379	-	6,748	46,761	132,888
Sterling Heights/Utica	102,248	-	-	-	102,248
Taylor, Southminster	74,207	-	-	-	74,207
Troy, First	37,267	-	-	55,000	92,267
Walled Lake, Crossroads	6,330	-	14,614	-	20,944
Warren, First	16,184	-	-	-	16,184
Wayne, First	-	-	-	3,968	3,968
West Bloomfield, Church of Our Savior	8,617	-	-	-	8,617
Westland, Kirk of Our Savior	62,876	-	11,109	3,057	77,042
Westland, Minister's loan	-	-	-	3,716	3,716
Presbytery of Detroit, Inc.	30,959	-	-	-	30,959
Total loans - churches	<u>\$ 1,170,376</u>	<u>\$ 135,545</u>	<u>\$ 126,225</u>	<u>\$ 618,093</u>	<u>\$ 2,050,239</u>

\* includes \$1,139,416 of loans which are recorded as assets and liabilities of the Presbytery

MINUTES OF THE SEPTEMBER 26, 1989 STATED MEETING  
PRESBYTERY OF DETROIT  
WESTMINSTER PRESBYTERIAN CHURCH, DETROIT, MICHIGAN

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  - H. Committee on Nominations
  - I. Committee on Bills and Overtures and Structure
- VIII. ADJOURNMENT

I. THE GATHERING

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, September 26, 1989, at 5:30 p.m. at the Westminster Presbyterian Church, Detroit, Michigan. The meeting was opened with prayer by the Moderator, Jesse Bacalis, who presided at the meeting.

A. **WORSHIP.** The Presbytery was led in worship by the Rev. Edward D. Gehres, Jr., Executive Presbyter, the Rev. Diane Smalley, Associate Pastor, Westminster Church, and Elder Betty Mullas, Resource Center Associate. The scripture lesson was Philippians 2:1-18. A sermon entitled, "Sojourners with God," was delivered by Mr. Gehres.

B. **BUSINESS UNDER THE MODERATOR.** The Moderator welcomed new commissioners and ministers. He appointed Donald White assistant to the clerk, and Ruth Allaben acting recording clerk. He

## SEPTEMBER 26, 1989, PRESBYTERY MINUTES CONTINUED

acknowledged Delmar Meester, who served as pianist for the evening.

C. BUSINESS UNDER THE STATED CLERK. [See also VII-A.] Stated Clerk MacDonald presented Part I of his report, and the Presbytery adopted his recommendations as follows:

1. EXCUSES. To excuse all continuing members who have asked to be excused, all lay members of Council who have asked to be excused, and all nonresident continuing members who are not present.

2. CORRESPONDING MEMBERS. To seat as corresponding members, without further motions, all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

3. DOCKET. To adopt the docket after adopting the following amendment offered from the floor: "to amend the docket to take an offering at the point of reconvening after dinner. The offering would go to disaster relief for those affected by Hurricane Hugo. The money will go through the Disaster Relief Agency of our national church."

## II. BUSINESS ADOPTED BY CONSENT

Presbytery adopted the following printed recommendations:

A. RECOMMENDATIONS FROM COUNCIL [See also VII-B.]

1. COMMUNION. (July 25 Council Minutes, Section IV) To "authorize the celebration of the Lord's Supper at a Presbytery-wide gathering of peacemakers Saturday, October 28, 1989."

2. COMMUNION. (September 12 Council Minutes, Item VI-A) "That Faith New Church Development be given permission to celebrate the Lord's Supper monthly and at other times as its Steering Committee may determine."

B. RECOMMENDATIONS FROM THE COMMITTEE ON PREPARATION FOR MINISTRY [See also VII-F.]

1. CONTINUATION OF STATUS. Jonathan Tice of Ann Arbor-First Church, a student at McCormick Seminary, having completed the requirement of an annual consultation, to continue him in the status of "inquirer."

2. UNDER CARE. Tom Ouweleen of Fraser-Peace Church, having been examined by the committee, to enroll him as an Inquirer under the care of the Presbytery.

## III. REFLECTIONS ON MINISTRIES OF PRESBYTERY, BEGUN

A. STEWARDSHIP AND EVANGELISM. Robert Johnson, Chair of the Committee on Stewardship, spoke concerning session visits by Visiting Stewards.

B. BICENTENNIAL RESOURCES. Mary Paik described resources that were developed during the Bicentennial Celebration which are now available for distribution.

C. PRESBYTERY MINISTRIES. Carol Hylkema, Chair of the Department of Presbytery Ministries, discussed several activities planned by the Department of Presbytery Ministries; and Peter Boeve, Chair of the Peace Education Committee, called attention to the Peacemaking Offering and several scheduled events.



SEPTEMBER 26, 1989, PRESBYTERY MINUTES CONTINUED

IV. HIGHLIGHTING OF ISSUES COMING FOR DEBATE

Vice-Moderator Anne Schaefer highlighted important recommendations scheduled for action later in the meeting and offered the prayer for grace for dinner.

The Moderator recessed the meeting for dinner at 6:30 p.m. and reconvened it at 7:30 with the hymn, "Christ is Made the Sure Foundation."

V. REFLECTIONS ON MINISTRIES OF PRESBYTERY, CONTINUED

D. PROGRAM AND RESOURCES DEVELOPMENT. Scott Simon, Chair of the Department of Program and Resource Development, highlighted resources, the Month of Mission Breakfast, Youth Mix, and Octoberfest.

VI. SHARING OUR LIFE

A. RETIREMENT OF HAROLD ELLENS and JAMES KESLER as PART-TIME MILITARY CHAPLAINS. William Fuerstenau spoke in appreciation of the military chaplaincy service of Harold Ellens and James Kesler, who had served in the army Reserves for 34 years and 27 years, respectively.

B. PROFILE OF DETROIT-MONTEITH CHURCH. Pastor Raymond Lumley introduced Elder Allen Miller, who presented a profile of Monteith Memorial Church.

C. PROFILE OF BRIGHTON-FIRST CHURCH. Pastor R. Campbell McConnell presented a profile of First Church, Brighton.

D. EXECUTIVE PRESBYTER GEHRES. Executive Presbyter Edward Gehres discussed his concerns of pastoring pastors and encouraged notification of situations of concern, need, joy, and sorrow.

The Moderator led the Presbytery in intercessory prayer, and an offering was received to aid victims of Hurricane Hugo.

VII. BUSINESS ADOPTED BY MOTION AND DEBATE

A. OLD BUSINESS: Central American Travel Seminar

Carol Hylkema, Chair of the Department of Presbytery Ministries, presented a printed report on the proposed Central American Travel Seminar, jointly sponsored by the Department and the Urban Ministries Cabinet, as had been requested by Presbytery on June 27 (Minutes, Item VII-E). Following discussion, Presbytery voted "endorsement of Central American Travel Seminar proposal to Presbyterian Women Opportunity Giving in the amount of \$35,000.00."

## SEPTEMBER 26, 1989, PRESBYTERY MINUTES CONTINUED

**B. STATED CLERK**  
(See also I-C.)

Presbytery adopted the recommendations of the Stated Clerk MacDonald as follows:

1. **MINUTES.** To approve the June 27, 1989, minutes.
  2. **COMMISSION REPORTS.** (APPENDIX A) To receive reports from the following commissions which have completed their tasks and to order them printed as an appendix to the minutes:
    - Commission that Ordained Barbara B. Nish on June 11
    - Commission that Installed Rebecca A. Sherwood as Associate Pastor of Farmington-First Church on September 24
    - Commission that Installed Paul R. Irwin as Designated Pastor of White Lake-White Lake Church on September 24
  3. **MINISTERS ENROLLED UPON RECEIPT OF THEIR CREDENTIALS,** as instructed by Presbytery. To receive the information.
    - Jul. 09, Rebecca Sherwood, from Cascades Presbytery
    - Jul. 11, Barbara B. Nish, Report of ordination received
    - Aug. 11, Anthony J. Rauch, from Indian Nations Presbytery
  4. **MINISTERS REMOVED FROM THE ROLL,** upon receipt of notice from presbyteries to which they had been dismissed that those presbyteries had received them. To receive the information.
    - June 11, Drew D. Nagle, to Great Rivers Pby.
    - May 15, William F. Whitledge, to Southwest Florida Pby.
    - Aug. 11, Marjorie L. Pearson, to San Francisco Presbytery
    - Sep. 26, James B. Notkin, to Seattle Presbytery.
  5. **MINISTERS WHOSE CREDENTIALS HAVE BEEN RECEIVED, AWAITING ACTION TO ENROLL THEM.** To postpone action until COM report.  
[They were received then.]
    - Anne Clifton, from Indian Nations Presbytery
    - Leland Seese, from Seattle Presbytery
  6. **APPLICATION FOR CANDIDACY.** To admit to record information that an application to become a Candidate for the Professional Ministry was received from Cheryl Ann Elfond (Ann Arbor-First) on June 24, and that it was referred to the Committee on Preparation for Ministry.
  7. **RESIGNATION.** To accept a letter of resignation from Mardon V. Murphy from chairing and membership on the Department of Stewardship and Evangelism, from the chair of and from membership in that Department December 31.
  8. **TABULATION OF PER CAPITA ASSESSMENTS.** To receive information that the per capita assessment for 1990 as approved by various governing bodies will be:
 

General Assembly	3.55
Synod of the Covenant	1.77
Presbytery of Detroit	4.28
Total	9.60
- The amount for each church will be the above-listed rates times the number of members reported to the General Assembly as of December 31, 1988.

## SEPTEMBER 26, 1989, PRESBYTERY MINUTES CONTINUED

**C. COUNCIL**  
(See also II-A.)

Robert Jansen, Chair of Council, presented the minutes of Council as its report; and Presbytery acted on recommendations as follows:

**1. PRESBYTERY ADOPTED THE FOLLOWING RECOMMENDATIONS OF COUNCIL SERIATUM:**

**BICENTENNIAL FUND GOAL.** (July 25 Council Minutes, Item III-B) That a Bicentennial Fund Campaign Goal of 2.5 million dollars be approved for negotiation with the General Assembly.

**STANDING RULE FOR PROGRAM PROPOSALS.** (September 12 Council Minutes, Item II-A) That the Presbytery add a new provision to Standing Rule 6, "Policies relating to the Presbytery budget and funds . . . ." "j) Presbytery program proposals will include funding implications indicating total cost and all sources of funding." [Rule 6 was inadvertently omitted from the 1989 Directory; it may be found on pages 53f of the 1988 Directory.]

**MISSION ADVANCE FUND PROJECTS.** (September 12 Council Minutes, Item IV-A-1) That the following projects be funded from the 1989 Mission Advance Fund (\$40,000):

PROJECT	AMOUNT REQUESTED	AMOUNT TO BE FUNDED
Outreach Worker for People with AIDS (submitted by Friends: A PWA/ARC/HIV+ Alliance; Endorsed by Urban Ministry & Presbytery Ministries.)	\$10,000	\$10,000
Camp Operating Expense (EEE)	4,000	4,000
Probe for Arab Speaking Ministry (Presbytery Ministries)	5,000	5,000
Conflict Management Team (COM)	10,000	10,000
Pastor's Stewardship Training (Stewardship & Evangelism)	2,000	2,000
Special Gifts Seminar for Bicentennial Fund leadership (Executive Presbyter)	1,000	1,000
SUB-TOTAL	<u>\$32,000</u>	<u>\$32,000</u>
AMOUNTS ALREADY APPROVED		
Part-time Secretary	4,600	4,600
Triennium Advisors' Expenses	2,700	2,700
TOTAL	<u>\$39,300</u>	<u>\$39,300</u>

## SEPTEMBER 26, 1989, PRESBYTERY MINUTES CONTINUED

**CONTINGENCY FUND.** (September 12 Council Minutes, Item IV-A-2) That the balance of the Mission Advance Fund, \$700, be transferred to the Contingency Fund of the Presbytery Council budget.

**PONTIAC-FIRST.** (September 12 Council Minutes, Item IV-B-4) That the First Presbyterian Church of Pontiac be given permission to borrow commercially an amount up to \$350,000 for up to 10 years for exterior repairs to the building over the next three to four years.

**ANN ARBOR-WESTMINSTER.** (September 12 Council Minutes, Item IV-B-5) That permission be granted to the Westminster Presbyterian Church, Ann Arbor, to borrow up to \$500,000 for up to 20 years from commercial sources at the best available interest rate.

**ALLEN PARK-ALLEN PARK.** (September 12 Council Minutes, Item IV-B-7) That the Allen Park Church be granted permission to sell the manse located at 15443 Garfield for up to \$85,000, and granted permission to purchase the dwelling at 15439 Cleveland for up to \$90,000 to be used as a church manse.

2. **MINUTES RECEIVED AS REPORT.** Presbytery voted to receive the July 25 (APPENDIX B) and September 12 (APPENDIX C), 1989, minutes of Council as the report of all the actions taken by Council on those dates.

3. **BRIGHTON ACTION RECOMMITTED.** (September 12 Council Minutes, Item IV-B-6) Upon motion offered by R. Campbell McConnell, pastor of the First Presbyterian Church of Brighton, Presbytery voted 101 to 43 to recommit to Council its proposal to accept "from the First Presbyterian Church of Brighton a payment of \$4,000 for accrued interest and principal and establish a repayment schedule of \$346.03 per month to retire the outstanding balance on a loan from Presbytery . . . ."

Upon motion offered from the floor, Presbytery voted to request the Brighton session to report to the Division of Business Affairs by its next meeting its acceptance or rejection of the proposal which was recommitted to Council.

4. **ALL OTHER ACTIONS APPROVED.** Presbytery voted to approve all the actions of Council as reported in the July 25 and September 12 minutes except for the Brighton action which was recommitted.

## D. DEPARTMENT OF LOCAL CHURCH DEVELOPMENT

Presbytery adopted the following recommendation as presented by Neil Cowling, Chair of the Department of Local Church Development: "That the Division of Business Affairs be authorized to enter into a rental agreement of 14712/14714 East Jefferson for an initial period of up to two years renewable on an annual basis." [See the June 27, 1989, Presbytery Minutes, Item VI-B-3, Sub-item VI-B-5, "FOX CREEK NCD LEASE & GRANT."]

## E. COMMITTEE ON MINISTRY

William Fuerstenau, Chair of the Committee on Ministry, presented the report of the committee, and Presbytery adopted all its recommendations, in both parts (A) and (B), voting seriatum.

## SEPTEMBER 26, 1989, PRESBYTERY MINUTES CONTINUED

## (A) RECOMMENDATIONS TO THE PRESBYTERY

1. To approve the call of First Presbyterian Church, Birmingham, to the Rev. Louise Freda Westfall as Associate Pastor, effective October 29, 1989, pending action by the congregation on October 8, 1989, with the following terms:

Salary	\$19,000	Housing	\$13,000
FICA	2,850	Utilities	1,500
Pension	8,361	Car Allowance	2,200
Educ. Allowance	800	Book Allowance	200
Professional	500	Medical Deduc.	909
Co/pay Ins.	1,454	One month vacation	

Two weeks study leave

2. To enroll the Rev. Louise Westfall as a member of Presbytery upon receipt of her credentials from the Presbytery of East Iowa

3. To dissolve the Associate Pastoral relationship between the Rev. Darryl Baker and First Presbyterian Church, Birmingham, effective 10/1/89, and dismiss him to the Presbytery of Southwest Florida.

4. To approve the call of the Presbytery to Laura Sias-Lee as 1/3 time NCD pastor for the Faith New Church Development of Brandon Township, effective October 1, 1989, with the following terms of call:

Salary	\$6,600	Housing	\$2,256
Pension	2,644.34	Car Allowance	700
Medical Insurance	189	FICA	576
Study leave Allow.	100	One month vacation	

2 weeks study leave beginning 10/1/89

5. To approve the following commission to ordain Laura Sias-Lee in the Community Church of Drayton Plains on Saturday, October 21, at 4:00 P.M.: The Moderator of Presbytery or his designee; Ministers: Paul Sutton, Peter Bower, Philip Hazelton; Elders: Bruce Sias (Drayton Plains), Mark Williamson (Ferndale, Drayton Avenue).

6. To approve the contract and the covenant between the Rev. Amy Morrison and First Presbyterian Church, Ann Arbor, and the Ecumenical Campus Center for an Associate for Campus Ministry, with the following terms:

Total compensation is to be \$25,000 per year.

Contract includes the Presbyterian (U.S.A.) Benefits Plan

Contract is for two years, from 9/1/89 through 8/31/91.

1 month annual vacation; two weeks annual study leave.

Termination upon 30 days' notice by either party.

7. To approve the request of the Ecumenical Campus Center to validate this ministry.

8. To approve a 3% across the board increase in the Minimum Terms of Call for 1990.

9. To approve all the changes in terms of call for the clergy and the churches of Presbytery, as reported for the year 1989. (APPENDIX D)

10. To enroll the Rev. Anne Clifton as a member of the Presbytery upon receipt of her credentials from the Presbytery of Indian Nations.

## SEPTEMBER 26, 1989, PRESBYTERY MINUTES CONTINUED

11. To dismiss the Rev. Irving Phillips to the Presbytery of the Pacific.

12. To appoint Hubert Sunderman moderator of the Port Huron-Westminster session.

(B) REPORT OF ACTIONS TAKEN BY THE COMMITTEE ON MINISTRY UNDER THE AUTHORITY THAT HAS BEEN GRANTED TO IT

1. Approved the following commission to install Paul Irwin at the White Lake Church on Sunday, September 24, 1989 at 3:00 P.M.: Ministers: Kenneth Gruebel, Kathryn Thoresen, William Schram. Elders: Jesse Bacalis, Moderator (Grosse Ile), Paul Tatro (White Lake), Jim Herman (Livonia, St. Paul's).

2. Approved the call of the First Presbyterian Church, Plymouth, to Leland Seese as Associate Pastor, requested the Presbytery of Seattle to examine and ordain him and recommends that he be enrolled as a member of the Presbytery of Detroit. Effective starting date is August 27, 1989. The terms of call are:

Salary	\$18,000	Medical Deduc.	\$ 554
Housing	8,000	Pension	6,369
FICA	1,692	Car Allowance	3,200
Study Allowance	400	1 month annual vacation	
2 weeks annual study leave			
personal/sick days as needed			
\$1,000 house hunting/moving expenses			

3. Approved the dissolution of the Associate Pastoral relationship between the Rev. Paul Irwin and the Livonia, St. Paul's Church, effective August 12, 1989, pending appropriate action by the congregation of July 23, 1989.

4. Approved the call of the White Lake Church to the Rev. Paul Irwin as Designated Pastor, for a term of 3 years, effective August 13, 1989, with the following terms:

Salary	\$14,000	Travel Allowance	\$2,688
Housing	17,000	Study Leave Allow.	300
FICA	2,018	Book Allowance	300
Pension	7,594	Medical	660
Suppl. Medical	440	1 month annual vacation	
2 weeks annual study leave			

5. Dissolved the pastoral relationship between Faith Church, St. Clair Shores, and the Rev. Ann Bowersox, effective July 31, 1989, and recommends that she be granted the status of Member-at-Large.

Presbytery adopted the following resolution:

RESOLUTION OF APPRECIATION

WHEREAS, the Rev. Ann Bowersox served effectively as Seminary Intern at the Bethany Presbyterian Church and the St. James Presbyterian Church, both of Detroit; and

WHEREAS, the Rev. Ann Bowersox served faithfully with care and concern as Pastor of the Faith Presbyterian Church of St. Clair Shores for almost six years, having been ordained and installed on October 16, 1983; and

WHEREAS, she served this Presbytery with commitment and dedication as a member of the Presbytery Council, several of its subcommittees, and the Professional Growth Subcommittee of the Committee on Ministry; and

WHEREAS, the Rev. Ann Bowersox requested the dissolution of

## SEPTEMBER 26, 1989, PRESBYTERY MINUTES CONTINUED

the pastoral relationship with Faith Church and moved away from the geographical bounds of this Presbytery between stated meetings of this Presbytery;

NOW THEREFORE, BE IT RESOLVED, that the Presbytery of Detroit, at its stated meeting of September 26, 1989, does express its deep appreciation and gratitude to God for the ministry and service of the Rev. Ann Bowersox; wishes her God's richest blessings as she pursues her ministry in her beloved homeland of the State of Oregon; and instructs the Stated Clerk to spread this resolution upon the minutes of this meeting and communicate it to both the Rev. Ann Bowersox and Cascades Presbytery.

6. Approved the contract of the Rev. Anthony John Rauch and the First Presbyterian Church, Birmingham, as Interim Associate Pastor for Congregational Care, and recommends that he be enrolled as a member of the Presbytery upon receipt of his credentials from the Presbytery of Indian Nations. Terms of contract are as follows:

Salary	\$20,000	Housing	\$10,000
Utilities	1,200	Pension	7,176
Auto expense	3,000	Book/Study Allow.	500
Prof. Expenses	500	Moving Expenses	1,500
1 month vacation, pro-rated annually			
2 weeks study leave, pro-rated annually			
Effective starting date: 9/1/89; term of one year.			

7. Extended the Interim Pastoral contract between the Rev. Cyrus Smith and the Dearborn Woods Church an additional six months, and approved new terms of the contract, effective June 15, 1989, as follows:

Salary	\$8,500	Housing	\$5,300
Travel	1,400	FICA	750
Medical	250	Study Leave	200

8. Dissolved the pastoral relationship between the Rev. Paul Toth and the Detroit, Grace Church, effective August 31, 1989, so that he may pursue graduate study; and authorized the Chair of the Committee on Ministry to appoint a Moderator for the Session.

9. Extended the Interim Head of Staff contract between the Rev. Charles McCloskey and the Dearborn, Cherry Hill Presbyterian Church to December 31, 1989.

10. Approved the contract of the Rev. Jenny H. Schram as part-time Interim Pastor of the Port Huron-Lakeshore Church, with the terms of call to meet the Presbytery's minimum requirements.

## F. DEPARTMENT OF PRESBYTERY MINISTRIES

Carol Hylkema, Chair of the Department of Presbytery Ministries, presented the following recommendation, which the Presbytery adopted: "That the grant proposal on the Arab Probe to the Synod of the Covenant's Committee on Ethnic church Affairs and Presbytery Support Unit be endorsed for 2 years and sent on to the Synod." (APPENDIX E) [Stated Clerk's note: The endorsement is for the first 2 years only, differing from the proposal as printed in Appendix E.]

SEPTEMBER 26, 1989, PRESBYTERY MINUTES CONTINUED

G. COMMITTEE ON PREPARATION FOR MINISTRY  
(See also II-B.)

William Harp, Chair of the Committee on Preparation for Ministry, presented Candidate for the Professional Ministry presented Laura Sias-Lee for examination for ordination, her call from the Presbytery to be New Church Development, pastor already having been approved. After hearing her statement of faith and asking questions from the floor, Presbytery voted to arrest and sustain the examination, making the way clear for her ordination.

H. COMMITTEE ON NOMINATIONS

John Bartko, Chair of the Committee on Nominations, placed the following names in nomination. After opportunity for nominations from the floor, Presbytery elected them.

1. EXTENDED EXPERIENCE EDUCATION UNIT

Class of 1990	Estelle Aaron	Detroit-Trinity
Class of 1990	Rev. Anna Marie Austin	Ann Arbor-First
Class of 1991	Jennifer Kondak	Detroit-Fort St.
Class of 1991	Rita Millhenck	Detroit-Fort St.

2. DEPARTMENT OF PRESBYTERY MINISTRIES

Class of 1991	Rev. Diane Smalley	Detroit-Westminster
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I. COMMITTEE ON BILLS and OVERTURES and STRUCTURE

Thomas Oxtoby, Chair of the Committee on Bills and Overtures and Structure, presented the following recommendation, and the Presbytery adopted it by unanimous vote: "That Presbytery amend the Bylaws to increase the number of members of the Committee on Ministry from 24 to 30." [Advance notice of this recommendation having been mailed, the amendment became effective upon adoption.]

VIII. ADJOURNMENT

There being no further business, the Presbytery sang "Lord, Dismiss Us with Thy Blessing," and the Moderator closed the meeting with prayer at 9:30 p.m.

The next stated meeting is scheduled to convene at 4:00 p.m. on Tuesday, October 24, at the First Church of Dearborn.

*Charles R. MacDonald*

Charles R. MacDonald  
Stated Clerk

Ruth Allaben  
Acting Recording Clerk

ATTACHMENT ONE: The Roll

APPENDIX A: Reports of Ordination and Installation Commissions  
APPENDIX B: July 25, 1989, Council Minutes  
APPENDIX C: September 12, 1989, Council Minutes  
APPENDIX D: Changes in Terms of Call of Pastors for 1989  
APPENDIX E: Grant Proposal for Mission Development Grant for a Proposed Arabic Speaking Congregation



## ATTACHMENT ONE

## THE ROLL FOR THE JUNE 27, 1989, PRESBYTERY MEETING

## A. SUMMARY

CHURCHES: Of 95 churches, 70 were represented, and 25 were not.

COMMISSIONERS: Of 190 eligible, 117 enrolled, and 73 did not.

OTHER ELDERS (Officers, members of Council, chairs of permanent committees): Of 14 total, 10 were present, of whom 2 were counted as commissioners, leaving 8 as the unduplicated count present; 1 was excused, and 3 were absent.

MINISTERS: Of the 219 ministers on the combined rolls of active members and of members-at-large, 85 were present, 83 were excused, and 51 were marked "absent".

VOTING MEMBERS PRESENT: 117 Elder Commissioners + 8 Other Elders + 85 Ministers = 210.

CORRESPONDING MEMBERS PRESENT: 3

## B. ROLL OF CHURCHES AND COMMISSIONERS

## ATTACHMENT ONE, THE ROLL OF THE JUNE 27, 1989, PRESBYTERY MEETING

ALLEN PARK, Allen Park	1 G. Lafferty	DETROIT, Calvary	1 Not Represented
	2	DETROIT, Calvin East	1 J. Clinkscales
	3	DETROIT, Calvin West	1 D. Brownell
	4	DETROIT, First	1 D. Simpson
	5	DETROIT, Fort Street	1 H. Reeves
ANN ARBOR, Calvary	1 S. Brevoort		2 T. Moran
ANN ARBOR, First	1 B. Camp	DETROIT, Grace	1 M. Steensma
	2 S. McKenny	DETROIT, Grandale/the Master	1 V. Glover
	3 P. Binder	DETROIT, Gratiot Avenue	1 Not Represented
	4 M. Krehbiel	DETROIT, Hope	1 G. Kiah
	5 D. Zallese		2 C. Rowley
ANN ARBOR, Northside	1 K. Smith	DETROIT, Jefferson Avenue	1 E. Scott
ANN ARBOR, Westminster	1 Not Represented		2 C. Sultzman
	2	DETROIT, Monteith Memorial	1 M. Stockwell
AUBURN HILLS, Auburn Hills	1 C. Quinn	DETROIT, Redford	1 E. Ball
	2 P. Woodward		2 C. Johnson
BELLEVILLE, Belleville	1 C. Etler		3
BERKELEY, Greenfield	1 L. Brown	DETROIT, Southwest	1 Not Represented
BIRMINGHAM, First	1 T. Denne	DETROIT, St. John's	1 H. Allen
	2 M. Gregory		2
	3	DETROIT, Trinity Community	1 T. Wilson
	4		2
	5	DETROIT, Trumbull Avenue	1 Not Represented
	6	DETROIT, Westminster	1 B. Adams
BIRMINGHAM, Northbrook	1 W. Dellinger		2 A. Bloodworth
	2 A. Stahl		3
	3	DETROIT, Woodward/Covenant	1 Not Represented
	4		2
	5	DRAYTON PLAINS, Community	1 R. Larpenter
	6		2 D. Galbreath
BLOOMFIELD HILLS, Kirk/Hills	1 T. Root	EAST DETROIT, Covenant	1 Not Represented
	2	ECORSE, Ecorse	1 D. Inks
	3	FARMINGTON, First	1 N. Westberg
	4		2 W. Westberg
	5	FERNDAL, Drayton Avenue	1 D. Scarlett
	6		2 J. Boura
BRIGHTON, First	1 S. Smith	FRASER, Peace	1 Not Represented
	2	GARDEN CITY, Garden City	1 E. Baker
CANTON, Geneva	1 G. Miller		2 J. Flynn
	2 N. Topp	GROSSE ILE, Grosse Ile	1 T. McConnell
CLARKSTON, Sashabaw	1 Not Represented		2 J. Bransoom
DEARBORN, Cherry Hill	1 E. Erickson	GROSSE POINTE, Memorial	1 M. Adams
	2 P. Hunt		2 E. O'Brien
	3 D. Lennis		3 D. Loos
	4 W. Watt		4 L. Lloyd
DEARBORN, Dearborn Woods	1 P. Gardner		5 N. Schulte
DEARBORN, First	1 M. Fahrney		6 R. Brake
	2 K. Neubacher		7 K. Peterson
	3 J. Seitz	GROSSE POINTE WOODS, Woods	1 C. Honkanen
	4		2 A. Dalligan
	5		3
DEARBORN, Littlefield	1 L. MacLean	HIGHLAND PARK, Park	1 K. Doll
DEARBORN HTS, St. Andrew's	1 G. Taylor	HOWELL, First	1 S. Hoffman
DETROIT, Broadstreet	1 V. Glenn		2
	2 S. Solomon		

ATTACHMENT ONE, THE ROLL OF THE JUNE 27, 1989  
PRESBYTERY MEETING

LINCOLN PARK, Lincoln Park	1 Not Represented	ROYAL OAK, First	1 K. Lee
LIVONIA, Rosedale Gardens	2		2 W. Koch
LIVONIA, St. Paul's	1 K. Riemenschneider		3 B. Nelson
	2 R. Joyner		4
	1 G. Irwin		5
	2 D. Hoert		6
	3 T. Hoert	ROYAL OAK, Korean First	1 Not Represented
LIVONIA, St. Timothy	4	ROYAL OAK, Starr	1 K. Bondy
MILAN, Peoples	1 M. Riker	SOUTH LYON, First	1 R. Weinburger
MILFORD, Milford	1 Not Represented	SALINE, First	1 K. Collins
MT. CLEMENS, First	1 M. McCarty	SHELBY TOWNSHIP, St. Thomas	1 Not Represented
	2 K. Foster	SOUTHFIELD, Korean	1 Not Represented
	1 G. Cynowa		2
	2 T. Ullrich	SOUTHFIELD, Southfield	1 M. Ritzenthaler
NORTHVILLE, First	3		2 B. Hermes
	1 S. Calkins	ST. CLAIR SHORES, Faith	1 F. Morris
	2 E. Williams	ST. CLAIR SHORES, Lake Shore	1 B. Bryden
	3		2 M. Armstrong
	4		3
NOVI, Faith Community	1 L. Cafolla	STERLING HEIGHTS, Utica	1 E. Fraser
ORCHARD LAKE, Community	2		2
	1 Not Represented	TAYLOR, Southminster	1 P. Storms
	2		2 F. McKinney
	3	TROY, First	1 A. Hlavaty
PLYMOUTH, First	1 M. Campbell		2 R. Fador
	2 N. White	TROY, Northminster	1 Not Represented
	3	WEST BLOOMFIELD, Our Saviour	1 P. Johnson
	4	WALLED LAKE, Crossroads	1 Not Represented
PONTIAC, Atonement	1 Not Represented	WARREN, Celtic Cross	1 R. Lawrence
PONTIAC, First	1 Not Represented		2 G. Clark
	2	WARREN, First	1 J. Widger
PONTIAC, Joslyn Avenue	1 C. Clemens	WATERFORD, Lakeland	1 Not Represented
PORT HURON, First	1 Not Represented	WAYNE, First	1 Not Represented
	2	WESTLAND, Kirk of Our Savior	1 N. Pride
PORT HURON, Lakeshore	1 Not Represented	WHITE LAKE, White Lake	1 C. Schreiber
PORT HURON, Westminster	1 G. Roy	WYANDOTTE, Wyandotte	1 L. Huntsman
REDFORD, Village	1 E. Patterson		2
ROCHESTER, University	1 J. Thistlethwaite	YPSILANTI, First	1 Not Represented
	2 G. Mack		2
	3 M. Mack		
ROSEVILLE, Erin	1 Not Represented		
	2		
ROYAL OAK, Christ Memorial	1 W. Renshaw		

C. ROLL OF ELDERS WHO ARE OFFICERS, ON COUNCIL,  
OR CHAIRS OF PERMANENT COMMITTEES  
P = Present, E = Excused, \* = present but counted as a  
commissioner, A = Absent

P\_\_Jesse Bacalis: Moderator of the Presbytery  
A\_\_Eunice Bagley: Council, Class of 1990  
P\_\_Madeline Carpenter: Council, Class of 1991  
A\_\_Roberta Cottman: Urban Ministry Cabinet  
A\_\_Greg Cowling: Extended Experience Education Unit  
P\_\_Wilma Dellinger: Treasurer  
\*\_\_Clarence Honkanen: Division of the Budget  
P\_\_Carol Hylkema: Department of Presbytery Ministries  
P\_\_George Irwin: Presbyterian Men  
E\_\_Shirley Lewis: Council, Class of 1991  
P\_\_Mardon Murphy: Department of Stewardship and Evangelism  
\*\_\_Thatcher Root: Division of Business Affairs  
P\_\_Mardred Smith: Council, Class of 1991  
P\_\_Jane Warren: Presbyterian Women in the Presbytery of Detroit

ATTACHMENT ONE, THE ROLL OF THE JUNE 27, 1989  
 PRESBYTERY MEETING

D. ACTIVE ROLL OF MINISTERS AND ROLL OF  
 MEMBERS-AT-LARGE COMBINED

P = Present, E + Excused, A = Absent

P ABBOTT, David W.  
 P ALLIN, Ronald  
 P ANDERSON, Alice V.  
 E ANDERSON, James F.  
 P ANKRUM, R. Martin  
 P AUSTIN, Anna Marie  
 E AUSTIN, Larry  
 A BAILEY, Clover  
 E BAILEY, Wendy S.  
 P BAKER, Darryl Lee  
 P BAKER, Gareth D.  
 E BALIAD, Alfredo E.  
 E BARTKO, John D.  
 E BATTLES, Robert W., Jr.  
 P BEATES, James  
 P BEERY, Eldon F.  
 A BENEDICT, Ivan L.  
 A BLACKADAR, Murray S.  
 P BOEVE, Peter  
 E BOWER, Peter C.  
 P BOWERSOX, Martha Ann  
 P BOYD, James Duncan, III  
 A BRAND, J. Kenneth  
 P BRASURE, Lloyd G.  
 E BRUNELLE, Wanzer H. (NR)  
 E CAMPBELL, Vern R.  
 E CANNON, James A., Sr. (NR)  
 A CARSON, Michael W.  
 E CARTER, Douglas D.  
 E CATER, Lawrence A. (NR)  
 E CHAMBERLAIN, Lawrence A.  
 A CHAMBERS, James C.  
 E CHOI, Seung Koo (NR)  
 A CLYDE, J. Douglas  
 A COBLEIGH, Gerald R.  
 A COLEMAN, A. Donald  
 A COLON, Lois  
 A CONLEY, James H.  
 P COTTER, Lee M.  
 P COWLING, Neil D.  
 A COX-HOLMES, Erin  
 P CRILLEY, Robert H.  
 E CURLEY, Charles J.  
 E DAVENPORT, Phillip J. (NR)  
 A DAVIDSON, Charles N., Jr.  
 P DENISON, Jill R.  
 P DENNIS, Warren L.  
 E DICKSON, Robert L.  
 A DOTSON, Paul R.  
 A DOUGLAS, Gary  
 E DUNKELBERGER, Michael L.  
 E DUNKELBERGER, Richard C.  
 A DUNN, Ernest W.  
 E DYKSTRA, Craig R. (NR)  
 P EDWARDS, Sandra K.  
 E EIMER, Kenneth  
 A ELLENS, J. Harold  
 A ESHLEMAN, David J.

E FANCHER, Jon M.  
 E FERRY, William M.  
 P FESTA, Daniel K.  
 E FLOWERS, Donald C.  
 P FONFARA, Michael  
 E FORSYTH, E. Dickson  
 A FOSTER, John C.  
 A FRANCIS, Raphael B.  
 E FREDSELL, Harold F.  
 A FREEDMAN, David Noel  
 E FUERSTENAU, William J.  
 A FUHRMEISTER, Anne E.  
 E GABEL, Peter W.  
 P GEHRES, Edward D., Jr.  
 E GEIDER, Carl R.  
 E GEISSINGER, Harry L.  
 P GEPFORD, William G.  
 E GERE, Brewster H., Jr.  
 A GIEDINGHAGEN, Marc A.  
 P GILLETTE, George F.  
 E GILLIS, Paul M.  
 P GLENN, Lawrence T.  
 P GOODRUM, Stephen  
 P GREGG, Carol M.  
 A GRUEBEL, Kenneth F.  
 A GUNDERSEN, Carl A.  
 P HANNA, J. Richard  
 P HARP, William S.  
 P HARPER, F. Nile  
 E HARRIS, W. Glen (NR)  
 P HAWLEY, Ralph J.  
 E HAZELTON, Philip M.  
 A HEINRICHS, Thomson K.  
 A HELMKE, Benjamin L.  
 P HENDERSON, Richard J.  
 A HENRY, Milton  
 E HERSHEY, Galen E. (NR)  
 E HILLEGONDS, William C.  
 A HOLMES, Kent  
 E HORSTMAN, Henri E. (NR)  
 A HSU, Shen-Hung (Sam)  
 E IHRIE, A. Dale  
 E INGLES, Bruce G.  
 A IRWIN, Paul  
 P JANSEN, C. Robert  
 E JANSSEN, Andrew L. (NR)  
 P JOHNSON, Robert B.  
 A JONES, Anderson, IV  
 P JONES, Virgil L.  
 E JONES, William R.  
 P KAUFMAN, Myron J.  
 P KEEBLER, Roland E.  
 E KESLER, James W.  
 P KIGHT, William  
 E KIM, T. Andrew  
 A KIND, George E.  
 E KIRKMAN, Thomas W., Jr. (NR)  
 P KOSTER, Edward  
 P KREHBIEL, David E.  
 P KUHN, Christine L.

ATTACHMENT ONE, THE ROLL FOR THE JUNE 27, 1989  
PRESBYTERY MEETING

A LAMBERT, Roy F.  
A LAMPE, Willard V.  
E LANE, W. Ben (NR)  
A LARSON, Robert F.  
E LINDSEY, Robert L. (NR)  
E LISTER, Kenneth D.  
P LUMLEY, Raymond W.  
P MacDONALD, Charles R.  
A MacDONALD, Joseph R.  
A MacINNES, John D.  
P MacPHERSON, Donald R.  
P MACONOCHE, Linda  
A MAGEE, Philip R.  
P MARLOW, Robert J.  
P MARTIN, Laurence A.  
E MARVIN, Frank C., Jr. (NR)  
E MATHER, John C.  
P MAXELL, Charles A., Sr.  
A McCLINTON, Sandra Lee  
P McCLOSKEY, Charles E.  
P McCLOSKEY-TURNER, Catherine  
P McCONNELL, Robert C.  
E McGRATH-NAGLE, Drew (NR)  
A MCINTYRE, Dewitt T.  
P McLAREN-SAAD, Jennifer  
A McLEISTER, William, II  
A MECOUCH, John R.  
P MEESTER, Delmar L.  
P MELDE, Steven P.  
P MILFORD, Richard J.  
A MISHLER, John  
E MITCHAM, James A., Jr.  
P MOORE, Peter T. H.  
P MORSE, Sterling  
E MUENCH, Donald L.  
E MURRAY, Stephen A.  
E NEAD, Alfred (NR)  
E NEIGH, Kenneth G. (NR)  
P NOBLE, David C.  
P NOBLE, Janet  
E NOTKIN, James B. (NR)  
E ORR, Robert C.  
P OXTOBY, Thomas C.  
E PAIK, Mary  
P PALMER, F. William  
E PARROTT, William S.  
P PAULSON, Brian R.  
E PEARSON, Marjorie (NR)  
P PERDUE, Roland P., III  
P PETERS, Richard I.  
P PETERSON, LeRoy J.

E PHILLIPS, Irving R. (NR)  
E PRICE, Michael (NR)  
P PURVIS-SMITH, Terry L.  
E PURVIS-SMITH, Virginia L.  
A QIU, John Yun Zhong  
A RAMSEY, George W.  
E RATCLIFFE, Albert H. (NR)  
P RIEKER, William L.  
E RIGDON, V. Bruce  
E RUMSEY, William J.  
E RUSSELL, James P.  
P SCHAEFER, Anne N.  
P SCHRAM, Jenny H.  
P SCHRAM, William C.  
P SEFCIK, John K.  
E SHARPLESS, Larry D.  
E SHERWIN, David W.  
A SHIH, Sheng-To  
P SHOUP, Roger S.  
P SIMONS, Scott W.  
P SMITH, J. Cyrus  
P SMITH, Peter C.  
E SOMMERS, Charles A.  
E SONNANBURG, Janet  
P STEELE, William L.  
P STONE, Gene  
A STONE, John N.  
A STRIBE, Ralph C., Jr.  
E SUNDERMAN, Hubert L. (NR)  
E SUTTON, Paul H.  
E SWEET, George R. (NR)  
E SWINEHART, S. David  
A TABOR, Willis C.  
E TAYLOR, Edward G., Jr.  
E TAYLOR, MacKay  
P TAYLOR, Teri T.  
P TAYLOR, Theodore D., II  
P TERPSTRA, Gene J.  
E THOMAS, Mark P.  
P THOMPSON, Louis S.  
E THORESEN, Kathryn R.  
P TOTH, Paul L.  
P TULL, Robert W.  
E vanSLUIJS, Hendrick A. (NR)  
E WHITLEDGE, William (NR)  
E WILLIAMS, Richard H. (NR)  
P WILSON, Jeffrey B.  
P WILSON, Stanton R.  
A WOODRUFF, Laurence N.  
E ZIEGLER, Jack T.

E. ROLL OF CORRESPONDING MEMBERS

Grace E. Bowen, National Baptist Convention  
Anne E. Clifton, Indian Nations Presbytery  
Raafat T. Hanna, Evangelical Church (of Egypt)

## PRESBYTERY OF DETROIT

Report of Administrative Commission to Ordain/  
Install a Pastor, Co-Pastor, Associate or Assistant Pastor

(The Administrative Commission is empowered to act for Presbytery and is required to keep "a full and detailed record of its proceedings," since its actions are the actions of Presbytery itself. This record must be submitted to the Stated Clerk of Presbytery before the Commission can be discharged. The Commission must have a moderator and a clerk. The following form can be used for a report. Form of Government 60.01,07)

1. Report of the Administrative Commission to install/ordain

Barbara B. Nish

2. Place, date and time of meeting Sunday, June 11, 1989

9:52 a.m. in the Parlor of the Allen Park Presbyterian Church

3. Members present:

The Rev. S. David Swinehart, Elder Clifford Ballheim, Ecône

The Rev. Jon M. Fancher Elder Velma Hill, Allen Park

The Rev. Anna Marie Austin Elder Charles Betts, guest of the  
Commission from Des Moines Presbytery,  
Elder in Westminster PC(USA), Des Moines, IA

4. Members absent:

None

5. Moderator: The Rev. S. David Swinehart

6. Meeting was opened with prayer. by The Rev. S. David Swinehart

7. Action taken by Commission on behalf of Presbytery

To ordain Barbara B. Nish to the office of  
Minister of Word and Sacrament, and to adjourn the meeting  
of the Commission upon the conclusion of the benediction of the  
ordination service.

8. Record submitted by

Jon M. Fancher (383-0100)  
Clerk of Commission

REPORT OF INSTALLATION COMMISSION  
FOR THE REVEREND PAUL R. IRWIN

The Commission was convened at White Lake Presbyterian Church on Sunday, September 24, 1989, at 3:00 p.m. with prayer by Jesse R. Bacalis.

Present in attendance: Jesse R. Bacalis, Kenneth Gruebel, William Schram, Kathryn Thoreson, Paul Tatro, and James Herman.

On motion duly made and seconded, it was unanimously resolved that the Commission be discharged from its duties at the conclusion of the Worship Service at 3:00 p.m. on Sunday, September 24, 1989,

Kathryn Thoreson gave the Call to Worship. James Herman led the Responsive Reading Invitation to Confession and Prayer of Confession.

Kenneth Gruebel presented the Sermon. Jesse Bacalis stated the purpose of the Commission's presence. James Herman led the Litany on the Ministry. Paul Tatro presented the candidate. Jesse Bacalis submitted the Constitutional Questions. Paul Tatro led the Congregation in its responses. Jesse Bacalis gave the Prayer of Installation. Kathryn Thoreson gave the Charge to the Candidate. William Schram delivered the Charge to the Congregation. Paul Irwin closed the Service with the Benediction.

Jesse R. Bacalis, Moderator

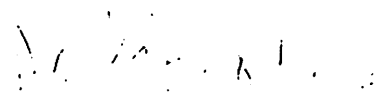
REPORT OF INSTALLATION COMMISSION  
FOR THE REVEREND REBECCA A. SHERWOOD

The Commission was convened at First Presbyterian Church Farmington on Sunday, September 24, 1989, at 10:30 a.m. with prayer by Jesse R. Bacalis.

Present in attendance: Jesse R. Bacalis, Brewster Gere, David Noble, Charles Davidson, and William Westberg. Also present as guests participating in the installation service were Julie A. Johnson, Michael Livingston, and Laurie P. Tiberi.

On motion duly made and seconded, it was unanimously resolved that the Commission be discharged from its duties at the conclusion of the Worship Service Sunday, September 24, 1989, at 10:30 a.m.

Prayer of Adoration was offered by Charles Davidson. The Sermon was given by Michael Livingston. The Presentation of the Associate Pastor was given by Elder Westberg. The Constitutional Questions were propounded by Jesse Bacalis. The Prayer of Installation was given by Laurie P. Tiberi. The Declaration of Installation was given by Jesse Bacalis. The Charge to the Pastor was given by Julie A. Johnson. The Charge to the Congregation was given by Brewster Gere and David Nobel jointly. Closing Benediction was given by Rebecca Sherwood.

  
Jesse R. Bacalis, Moderator

MINUTES OF THE JUNE 13, 1989, COUNCIL MEETING  
JULY 25 ADJOURNED SESSION

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- I. MEETING CONVENED
- II. BUSINESS AFFAIRS
- III. BICENTENNIAL FUND PROSPECTUS
- IV. DEPARTMENT OF PRESBYTERY MINISTRIES
- V. CALENDAR CONFLICT
- VI. ADJOURNMENT

STANDARD RECOMMENDATION TO PRESBYTERY: Adopt the recommendations of Council and approve all its actions reported herein.

LIST OF RECOMMENDATIONS AND REFERRALS

TO THE PRESBYTERY

- III. B. Goal for Bicentennial Fund campaign
- IV. Authorize communion at October 28 peacemakers' gatherings

TO THE STEERING COMMITTEE OF COUNCIL

- V. The issue of calendar planning

=====

I. MEETING CONVENED

A quorum being present, the Council of the Presbytery of Detroit met in adjourned session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 1:30 p.m. on July 25, 1989. The meeting was opened with prayer by Moderator Bacalis, who presided.

ENROLLMENT

SUMMARY: Total voting members = 23, quorum = 12, present 12.  
 Non-voting members = 10, present = 7. (P = Present, E = Excused)

MEMBERS AT LARGE, CLASS

E-Ann Bowersox, 1989  
 P-James Chambers, 1989  
 P-Peter Smith, 1989  
 E-Eunice Bagley, 1990  
 E-Peter Bower, 1990  
 E-Jennifer McLaren-Saad, 1990  
 P-Madeline Carpenter, 1991  
 E-Shirley Lewis, 1991  
 E-Mardred Smith, 1991

VOTING MEMBERS EX-OFFICIO

E-Robert Jansen, Chair of Council  
 P-Jesse Bacalis, Moderator of Presbytery  
 P-Anne Schaefer, Vice-Moderator of Presbytery



## JULY 25, 1989, COUNCIL MINUTES, CONTINUED

P-Thatcher Root, Chair of Division of Business Affairs  
 P-William Rumsey, Division of Staff Services  
 E-Clarence Honkanen, Division of the Budget  
 E-Greg Cowling, Extended Experience Education Unit  
 P-Neil Cowling, Department of Local Church Development  
 E-Carol Hylkema, Department of Presbytery Ministries  
 P-Scott Simons, Department of Program & Resource Development  
 P-Mardon Murphy, Department of Stewardship & Resource Development  
 P-Jane Warren, Presbyterian Women  
 P-George Irwin, Presbyterian Men  
 E-Roberta Cottman, Urban Ministries Cabinet  
 --(Vacant), Coordinator of Synod Commissioners/Negotiators

NON-VOTING OFFICERS

E-Charles MacDonald, Stated Clerk  
 P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter  
 P-Teri Taylor, Associate Executive Presbyter  
 P-Donald MacPherson, Associate for Congregational Program  
 P-Warren Dennis, Associate for Metropolitan Mission  
 P-Richard Grant, Extended Experience Education Manager  
 E-William Gepford, Assistant for Interfaith Ministries  
 P-Mary Ann Standing, Administrator for Business Affairs

NON-VOTING CO-OPTED MEMBERS

E-Roland Perdue, Strategy Committee

GUESTS: SYNOD STAFF

Evelyn Gehres, Bicentennial Fund Area Counselor

II. REPORT OF THE DIVISION OF BUSINESS AFFAIRS

Chairperson Root presented the report of the Division of Business Affairs, and Council adopted its recommendations as follows:

A. LEITCH MEMORIAL. Confirm its previous vote by phone approving the lease with option to purchase agreement on the Leitch Memorial Presbyterian Church. The lease begins July 1, 1989 at \$250 per month; option to purchase may be exercised any time between July 1, 1989 and June 30, 1990; purchase price to be \$25,000; terms are land contract with \$3,000 down payment at 11% interest for 15 years @ \$250/month; no rent for the first three months in lieu of work to bring property to occupiable condition.

B. CALVIN WEST, DETROIT. Extend the due date of the loan to the Calvin West Church for Mr. Right to April 1, 1991, with interest to be accrued at 8% beginning October 5, 1989 and no payments required before November 5, 1990.

C. WOODWARD AVENUE CHURCH OF THE COVENANT. Approve an addition to the loan to the Woodward Avenue Church of the Covenant in the amount of \$12,690.99 (to pay pension dues in arrears in the amount of \$4,487.99 and salary and housing in arrears to the Pastor for 1988 and 1989 in the amount of \$8,203.00).

## JULY 25, 1989, COUNCIL MINUTES, CONTINUED

D. WHITE LAKE CHURCH. Approve, pending action of the Session, a loan from the Capital Loan Fund to the White Lake Presbyterian Church in the amount of \$3,500 for 7 1/2 years, at 8% interest for the purpose of assisting their Designated Pastor, Rev. Paul Irwin, with the purchase of a home; said loan to be secured by the church with a lien on the property.

E. MT. CLEMENS, FIRST. Approve a loan from the Capital Loan Fund to the First Presbyterian Church, Mt. Clemens, MI in the amount of \$45,000 for 5 years at 8% interest for the purpose of purchasing property at the rear of the church.

Grant permission to First Presbyterian Church, Mt. Clemens, to purchase 2 parcels of land adjacent to the current church property, said parcels being described as follows: (a) Lot #1 is a vacant lot located adjacent to the southeast side of the front lawn of the church on Cass Avenue. This lot is 54 feet wide (along Cass Avenue) and 200 feet deep. It is identified as property MC 3-19B, 158 Cass Avenue, Assessor's Plat No. 5, and is presently owned by Tony Ferris. (b) Lot #2 is a developed lot with a one-story wood block duplex dwelling thereon located adjacent to the northwest corner of the church parking lot (at the rear of the church). This lot is 86 feet wide (along Union Avenue) and 95 feet deep. It is identified as property MC 3-15A, 67 and 69 Union Avenue, Assessor's Plat No. 5, and is presently owned by Joseph R. Martin.

F. PONTIAC, FIRST. Despite a restriction on the deed to the City property limiting its use to municipal parking, grant permission to the First Presbyterian Church, Pontiac, to enter into an Agreement of Exchange with the City of Pontiac, said Agreement providing for the Church and the City to exchange for purposes of parking lot development property described as follows: Church property: West 38 feet of Lots 124 and 125, "Original Plat of City of Pontiac", as recorded in Liber 1 of Plats, on Pages 1, 2, 3, 4, Oakland County Records. Tax Item No. 14-29-410-005. City property: Part of lot 7B of Assessor's Plat No. 119, a Replat of Carter's Addition, and parts of Comstock and Paddock's addition, Assessor's Plat No. 35, and Sanderson and Johnston's Sub, City of Pontiac, Oakland County, Michigan, as recorded in Liber 53, Page 39, Oakland County Records, being more particularly described as follows: Beginning at the northeast corner of Lot 7B of Assessor's Plat No. 119, thence S14 33'20"E along the easterly line of said lot 157.63 feet to the southeast lot corner, thence S75 08'50"W along the southerly lot line 75.0 feet to a point, thence N14 57'08"W 175.1 feet to a point on the northerly line of said lot; thence N88 04'20"E along the northerly lot line 78.1 feet to the point of beginning. Contains 12,572 square feet or 0.289 acres, more or less.

### III. BICENTENNIAL FUND PROSPECTUS

A. VIDEO. Counselor Evelyn Gehres presented a video on the

## JULY 25, 1989, COUNCIL MINUTES, CONTINUED

Bicentennial Fund which showed projects in the General Assembly's and Synod's prospectuses.

B. GOAL. Executive Presbyter Ed Gehres presented information pertinent to the adoption of a bicentennial goal, including information on the possible effects of gift solicitation by McCormick Seminary for the Kenneth Neigh Endowment for Urban Studies. Then Council voted unanimously to recommend a goal of 2.5 million dollars to Presbytery for negotiation with the General Assembly.

C. FORMULA FOR DIVISION OF RECEIPTS. Then Council adopted a recommendation from the Steering Committee to divide receipts according to the General Mission percentages which will be in force during the campaign:

General Assembly	33%	(\$825,000)
Synod	19%	(\$475,000)
Presbytery	48%	(\$1,200,000).

(These percentages represent revenue-neutral shifts which will take place next year.)

D. VALIDATION POLICY. Council adopted a recommendation from the Steering Committee to establish a policy of "no validation of projects outside the prospectus."

E. DISTRIBUTION OF RECEIPTS. A motion was adopted that the Steering Committee be authorized to develop and propose a plan for distributing campaign receipts.

F. PROSPECTUS. Several projects were evaluated. A motion was adopted that the people of color with Aids project be funded at \$37,000. The following prospectus was adopted:

PROJECT	AMOUNT
New Church Development Projects	\$150,000
Presbyterian Village Alzheimer Unit	150,000
Redevelopment Pastor	133,000
COTS Shelter	100,000
Church Growth Pastor	62,000
Urban Ministry Intern	96,000
Camps Restoration	150,000
Alternative to Family Violence	6,000
Partnership Presbyterian Campus Ministry	40,000
Calvin Alive	72,000
People of Color with Aids	37,000
Barnabas Youth	60,000

#### IV. DEPARTMENT OF PRESBYTERY MINISTRIES

A motion was adopted to authorize the celebration of the Lord's Supper at a Presbytery-wide gathering of peacemakers Saturday, October 28, 1989.

## JULY 25, 1989, COUNCIL MINUTES, CONTINUED

V. CALENDAR CONFLICT

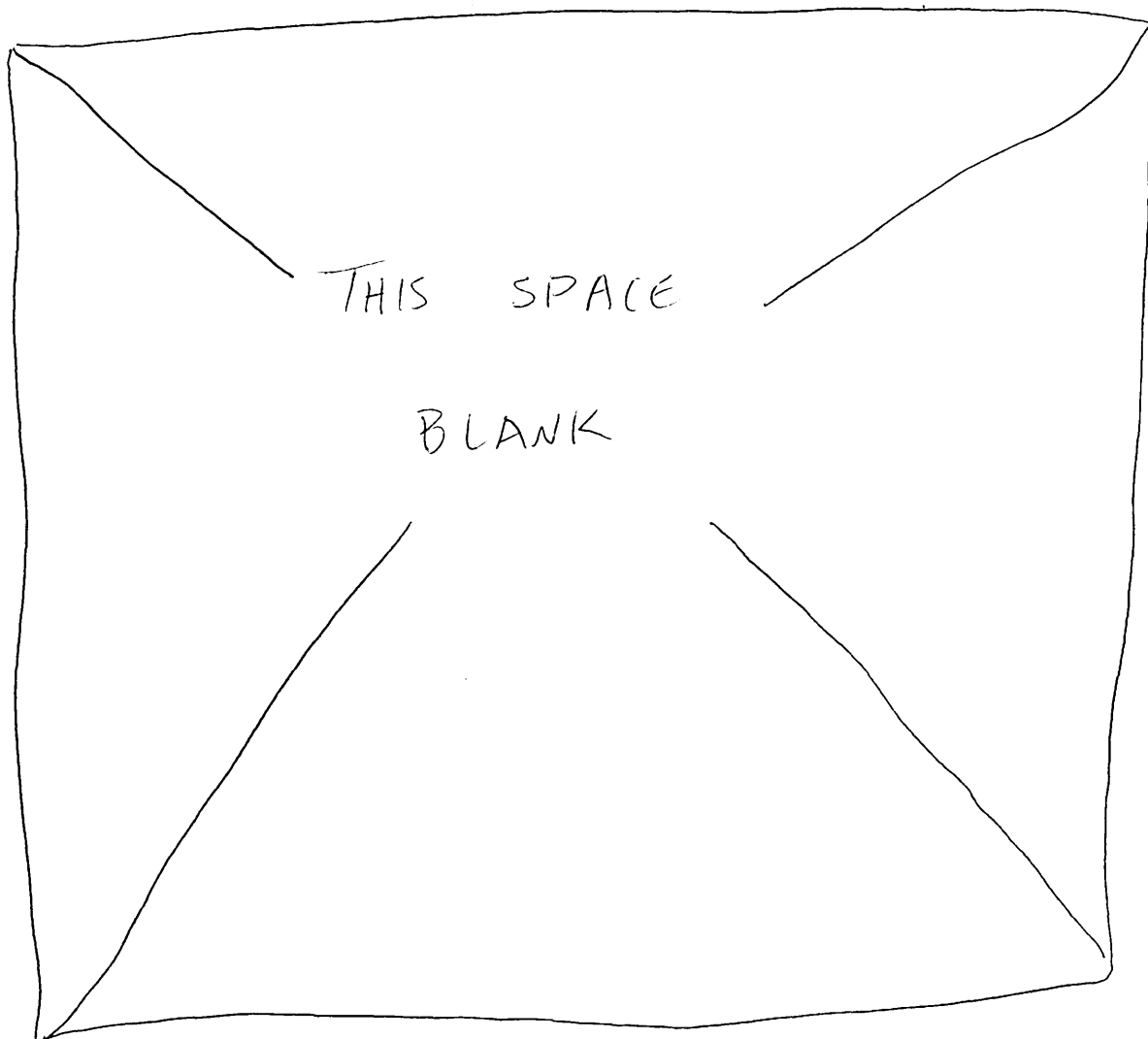
The issue of calendar planning was referred to the Steering Committee.

VI. ADJOURNMENT

The meeting was adjourned at 5:30 p.m.

*Anne Schaefer*  
Anne Schaefer  
Vice-Moderator and Acting Clerk

Charles R. MacDonald  
Stated Clerk



# MINUTES OF THE SEPTEMBER 12, 1989, COUNCIL MEETING

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  - B. Stated Clerk
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  - B. Worship and Docket
- III. SPECIAL STUDIES/REFLECTION: Review and Direction
- IV. DIVISIONS OF COUNCIL
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  - B. Business Affairs
- V. ANNUAL STAFF REPORT
- VI. DEPARTMENTS & UNITS
  - A. Local Church Development
  - B. Stewardship & Evangelism
- VII. EXECUTIVE PRESBYTER
- VIII. ADJOURNMENT

STANDARD RECOMMENDATION TO PRESBYTERY: Adopt the recommendations of Council and approve all its actions reported herein.

## LIST OF RECOMMENDATIONS AND REFERRALS

- TO THE PRESBYTERY (To "Consent" part of docket)
  - VI. A. Authorize Lord's Supper at Faith New Church Development
- TO THE PRESBYTERY (To other parts of docket)
  - II. A. Adopt proposed Standing Rule 6j
  - II. B. Adopt a docket
  - IV. A. 1. Approve Mission Advance Fund projects
  - IV. A. 2. Approve Council Contingency Fund
  - IV. B. 4. Approve Pontiac-First Loan
  - IV. B. 5. Approve Ann Arbor-Westminster Loan
  - IV. B. 7. Approve Allen Park-Allen Park manse transactions
- TO THE COMMITTEE ON NOMINATIONS
  - I. B. 7. Reminder concerning Synod Commissioners
- TO THE STEERING COMMITTEE
  - I. B. 8. Consider invitation to Moderator of General Assembly
- TO THE BUDGET DIVISION
  - I. B. 10. Letter regarding campus ministries
  - III. 1. Funding priorities
  - VII. 3. Request from Africa Rural Development Inc.

## SEPTEMBER 12, 1989, COUNCIL MINUTES, CONTINUED

## I. REPORTS OF OFFICERS

## A. THE CHAIRPERSON

**MEETING CONVENED.** A quorum being present, the Council of the Presbytery of Detroit met in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 1:30 p.m. on September 12, 1989. Chairperson Robert Jansen listed concerns to be included in the opening prayer, opened the meeting with prayer, and presided.

## B. REPORT OF THE STATED CLERK

Council adopted the following recommendations of Stated Clerk MacDonald:

1. **ENROLLMENT.** Receive information that a quorum is present and excuse all Council members who have asked to be excused from today's meeting. The following enrollment was recorded.

SUMMARY: Total voting members = 22, quorum = 12, present 15, excused 3, absent 4. Non-voting members = 9, present = 8. (P = Present, E = Excused)

MEMBERS AT LARGE, CLASS

A-James Chambers, 1989  
P-Peter Smith, 1989  
A-Eunice Bagley, 1990  
P-Peter Bower, 1990  
E-Jennifer McLaren-Saad, 1990  
E-Madeline Carpenter, 1991  
P-Shirley Lewis, 1991  
P-Mardred Smith, 1991

VOTING MEMBERS EX-OFFICIO

P-Robert Jansen, Chair of Council  
P-Jesse Bacalis, Moderator of Presbytery  
P-Anne Schaefer, Vice-Moderator of Presbytery  
P-Thatcher Root, Chair of Division of Business Affairs  
P-William Rumsey, Division of Staff Services  
P-Clarence Honkanen, Division of the Budget  
A-Greg Cowling, Extended Experience Education Unit  
P-Neil Cowling, Department of Local Church Development  
E-Carol Hylkema, Department of Presbytery Ministries  
A-Scott Simons, Department of Program & Resource Development  
A-Mardon Murphy, Department of Stewardship & Resource Development  
A-Jane Warren, Presbyterian Women  
A-George Irwin, Presbyterian Men  
A-Roberta Cottman, Urban Ministries Cabinet  
--(Vacant), Coordinator of Synod Commissioners/Negotiators

NON-VOTING OFFICERS

P-Charles MacDonald, Stated Clerk  
P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter  
P-Teri Taylor, Associate Executive Presbyter  
E-Donald MacPherson, Associate for Congregational Program  
P-Warren Dennis, Associate for Metropolitan Mission

## SEPTEMBER 12, 1989, COUNCIL MINUTES, CONTINUED

P-Richard Grant, Extended Experience Education Manager  
 P-William Gepford, Assistant for Interfaith Ministries  
 P-Mary Ann Standing, Administrator for Business Affairs

2. **DOCKET.** Approve the docket for today.
3. **MINUTES.** Approve the June 13 minutes, and approve the July 25, 1989, minutes after marking William Gepford present.
4. **MAILING LIST.** Receive information that the Stated Clerk has mailed a copy of the Presbytery Directory to the Office of the General Assembly as requested by it for inclusion of telephone numbers of ministers and churches in the first edition of the denomination's telephone directory. The directory is to be used "as a reference for proofreading."  
 The letter from the OGA adds, "Ministers and churches will soon be receiving a letter from us containing a return-mail postcard on which to tell the the number they prefer."
5. **BOWERSOX RESIGNATION.** Accept the resignation of Ann Bowersox from Council, Class of 1989, since she has moved away, as requested in a letter.
6. **OFFERING AT ALMA MEETING.** Receive information that a check from Alma College has been received transmitting \$274.50, which is Detroit Presbytery's portion of the offering taken at the joint meeting of presbyteries on May 31, and that the check was posted to the general mission receipts of the Presbytery.
7. **SYNOD COMMISSIONERS.** Refer to the Committee on Nominations notice received from the Synod that "It is time to elect Synod Commissioners for the Class of 1991."
8. **INVITATION TO MODERATOR OF GA.** Refer to the Steering Committee a letter from Gareth D. Baker suggesting that Council invite the Moderator of the General Assembly to visit the Presbytery during September, 1990, in conjunction with an invitation from the Garden City Church for the Moderator to speak at that church on September 25, 1990, as part of its Sesquicentennial Celebration.
9. **SYNOD QUESTIONNAIRE REMINDER.** Receive a reminder from the Synod Design Committee that the deadline for the completed Questionnaire (based on the 1989 Synod Project Book), mailed to councils in April, is November 1.
10. **SYNOD CAMPUS MINISTRIES SUPPORT.** Refer to the Budget Division a letter from the Synod's Committee on Ministry in Higher Education on the subject of budgetary support for campus ministries.

## C. REPORT OF THE TREASURER

Council received a balance sheet, an operating statement, and information from Treasurer Dellinger that the general mission receipts as of July 31, were \$198,975, which is \$9,868 (3.5%) below the \$208.843 of July 31, 1988.

SEPTEMBER 12, 1989, COUNCIL MINUTES, CONTINUED

## II. COMMITTEES OF COUNCIL

### A. STEERING COMMITTEE

**STANDING RULE FOR PROGRAM PROPOSALS.** Chairperson Anne Schaefer presented the report of the Steering Committee, and Council adopted its recommendation to recommend that the Presbytery add a new provision to Standing Rules 6: "j) Presbytery program proposals will include funding implications indicating total cost and all sources of funding." Policies relating to the Presbytery budget and funds . . . ." [Rule 6 was inadvertently omitted from the 1989 Directory; it may be found on pages 53f of the 1988 Directory.]

### B. WORSHIP AND DOCKET COMMITTEE

Chairperson Peter Smith presented the report of the Worship and Docket Committee; Council adopted its recommendations as follows:

1. **PRE-PRESBYTERY PROGRAMS.** To approve a pre-presbytery program in November, 1989, entitled "Supplemental Liturgical Resources," sponsored by the Professional Growth Committee; and a program in January, 1990, entitled "Sexuality Curriculum," sponsored by the Youth Ministry Committee of the Department of Program and Resource Development.

2. **DOCKET.** To approve a docket to recommend to Presbytery for its September 26 meeting.

## III. SPECIAL STUDIES/REFLECTION

### Report of the Review and Direction Committee

**FUNDING PRIORITIES.** Chairperson Mardred Smith presented the report of the Review and Direction Committee. The Committee recommended adoption of its report, but an amendment prevailed (7 to 6) "to adopt the following guidelines," with the content of the report remaining unchanged otherwise, and then the report was adopted with the aforesaid amendment as follows:

1. **REFERRAL.** That the results of the Funding Priority Survey 1990 be received by Council and referred to the Budget Division for use in allocating 1990 funds in excess of the 1989 Budget.

**RATIONALE:** The Funding Survey was distributed to all members of the Council, all clergy in the Presbytery, and all Sessions in the Presbytery (with the request that they be forwarded to the elders for completion and return to the Committee. The survey results reflect returns by 18 members of Council, 63 clergy members of the Presbytery, and 259 elders serving on Sessions. We believe the results reflect a sample significant enough to be used in determining funding priorities.

2. **STAFF.** That the funding of "Presbytery Staff Salaries and Benefits," including a cost-of-living increase to be distributed among the staff by the Division of Staff Services, should receive high priority for funding.

**RATIONALE:** All ministries of the Presbytery depend on the Staff for their oversight and execution. We feel that we must at least maintain present staff salaries (including cost-of-living increases) to carry out the mission of the Presbytery. We believe



## SEPTEMBER 12, 1989, COUNCIL MINUTES, CONTINUED

that we have an extremely able staff and that their funding should receive high priority.

3. OFFICE. That the funding of Presbytery Office and Operations receive a high priority for funding.

RATIONALE: Funds must be made available to cover the costs of operating the Presbytery Office which serves the entire Presbytery and its mission.

4. PROGRAMS. That the remaining programs be funded at the 1989 level, and that any funds in excess of the 1989 levels be allocated according to the priority rankings as established in the Funding Priority Survey Results - 1990 using the following distribution table: [The higher the number given in the "Survey Totals," the lower the priority.]

	Survey Totals	% of Excess
Evangelism & Church Growth Dev. (S&E)	585	9%
Local Church Support (LCD)	625	9%
Candidates for Ministry (COPM)	653	9%
Urban Ministry (UM)	669	9%
Congregational Redevelopment (LCD)	672	9%
=====		
New Church Development (LCD)	693	7%
Congregational Program Assist. (PRD)	699	7%
Advocacy & Outreach (PM)	704	7%
Stewardship Development (S&E)	716	7%
Professional Services for Clergy (COM)	770	7%
=====		
Campus Ministry (PM)	819	4%
Camp Maintenance & Improvement (EEE)	855	4%
Summer & Year-Round Camp Progs. (EEE)	864	4%
Mission Interpretation (PRD)	877	4%
=====		
Resource Center (PRD)	905	1.33%
Newsletter - Rejoice (PRD)	944	1.33%
American Arab Ministry (PM)	1009	1.33%
		100%
=====		

RATIONALE: All programs fall within the purview of the Mission Directions and Goals. The Survey sample was large enough to indicate the wishes of the elders serving on Sessions, the Clergy and the members of Council so we feel we should be guided by the expressed wishes of the Presbytery.

## IV. DIVISIONS OF COUNCIL

## A. DIVISION OF THE BUDGET

Chairperson Honkanen presented the report of the Division of the Budget; and Council adopted its recommendations as follows:

1. MISSION ADVANCE FUND PROJECTS. That the Council recommend to Presbytery that the following projects be funded from the 1989 Mission Advance Fund (\$40,000):

## SEPTEMBER 12, 1989, COUNCIL MINUTES, CONTINUED

PROJECT	AMOUNT REQUESTED	AMOUNT TO BE FUNDED
Outreach Worker for People with AIDS (submitted by Friends: A PWA/ARC/HIV+ Alliance; Endorsed by Urban Ministry & Presbytery Ministries.)	\$10,000	\$10,000
Camp Operating Expense (EEE)	4,000	4,000
Probe for Arab Speaking Ministry (Presbytery Ministries)	5,000	5,000
Conflict Management Team (COM)	10,000.	10,000
Pastor's Stewardship Training (Stewardship & Evangelism)	2,000	2,000
Special Gifts Seminar for Bicentennial Fund leadership (Executive Presbyter)	1,000	1,000
SUB-TOTAL	<u>\$32,000</u>	<u>\$32,000</u>
AMOUNTS ALREADY APPROVED		
Part-time Secretary	4,600	4,600
Triennium Advisors' Expenses	2,700	2,700
TOTAL	<u>\$39,300</u>	<u>\$39,300</u>

2. **CONTINGENCY FUND.** That the Council recommend to Presbytery that the balance of the Mission Advance Fund, \$700, be transferred to the Contingency Fund of the Presbytery Council budget.

## B. DIVISION OF BUSINESS AFFAIRS

Chairperson Root presented the report of the Division of Business Affairs; and Council adopted its recommendations as follows:

1. **DETROIT-CALVARY.** That Council approve a loan to the Calvary Presbyterian Church, Detroit, of up to \$22,000 at 8% interest for a term sufficient to provide payments of \$250 per month.

**RATIONALE:** The roof of the Calvary Church is in dire need of repair to prevent further damage to the interior of the building and work must commence at the earliest possible date.

2. **DETROIT-WOODWARD AVENUE.** That Council approve adding to the existing loan to Woodward Avenue Presbyterian Church of the Covenant, Detroit, an amount sufficient to pay outstanding balances as of September 30, 1989 to creditors solicited by the Administrative Commission, including the Board of Pensions.

**RATIONALE:** The Administrative Commission working with the Woodward Avenue Church of the Covenant has recommended this action in order to alleviate some of the financial pressure on the church

## SEPTEMBER 12, 1989, COUNCIL MINUTES, CONTINUED

and prevent further lawsuits that might freeze, jeopardize, or confiscate current and future balances in the bank desperately needed for operational expenses. The existing loan, and a sizeable portion of this addition will be repaid by the land contract on the sale of the former Church of the Covenant.

3. **DETROIT-TRUMBULL AVENUE.** That Council approve a moratorium on payments and interest on the loan to Trumbull Avenue Presbyterian Church for James Chambers for the months of August, September, and October of 1989.

**RATIONALE:** The Rev. James Chambers is currently unemployed and needs some relief for the period specified.

4. **PONTIAC-FIRST.** That the Council recommend to Presbytery that the First Presbyterian Church of Pontiac be given permission to borrow commercially an amount up to \$350,000 for up to 10 years for exterior repairs to the building over the next three to four years.

**RATIONALE:** The Session will be embarking upon a capital campaign to fund this needed repair, but needs to proceed with the work before that campaign can be completed and the pledges will be paid. The Department of Local Church Development has recommended approval of this request.

5. **ANN ARBOR-WESTMINSTER.** That the Council recommend to Presbytery that permission be granted to the Westminster Presbyterian Church, Ann Arbor, to borrow up to \$500,000 for up to 20 years from commercial sources at the best available interest rate.

**RATIONALE:** The church is embarking on a 1.3 million dollar building project and needs to borrow funds for construction payments. The congregation has already raised over \$700,000 in a capital campaign and they have budgeted \$50,000 per year for debt retirement. The Department of Local Church Development has recommended permission be granted.

6. **BRIGHTON-FIRST.** That Council approve accepting from the First Presbyterian Church of Brighton a payment of \$4,000 for accrued interest and principal and establish a repayment schedule of \$346.03 per month to retire the outstanding balance on a loan from Presbytery (103 months at 8% if the loan is current).

**RATIONALE:** The Division has been working to re-negotiate the payment schedule on this indebtedness and feels this proposal is fair.

7. **ALLEN PARK-ALLEN PARK.** That Council recommend to the Presbytery that the Allen Park Church be granted permission to sell the manse located at 15413 Garfield for up to \$85,000, and granted permission to purchase the dwelling at 15439 Cleveland for up to \$90,000 to be used as a church manse.

**RATIONALE:** The request seems reasonable and the two properties seem to be appropriately priced. This will permit the church to upgrade the size and quality of one of its manses. The Department of Local Church Development has acted favorably on this request.

SEPTEMBER 12, 1989, COUNCIL MINUTES, CONTINUED

## V. ANNUAL STAFF REPORT

RICHARD GRANT. Council received his annual staff report from the Department of Extended Experience Education Richard Grant.

## VI. DEPARTMENTS & UNITS

### A. DEPARTMENT OF LOCAL CHURCH DEVELOPMENT

LORD'S SUPPER AT FAITH NCD. Chairperson Neil Cowling presented a report for the Department of Local Church Development; and Council adopted its recommendation to recommend to Presbytery that Faith New Church Development be given permission to celebrate the Lord's Supper monthly and at other times as its Steering Committee may determine.

### B. DEPARTMENT OF STEWARDSHIP AND EVANGELISM

VISITING STEWARD CAMPAIGN. In behalf of the Department of Stewardship and Evangelism, Chairperson Murphy presented a progress report on the Visiting Steward Campaign now underway.

## VII. REPORT OF THE EXECUTIVE PRESBYTER

Council adopted the recommendations of Executive Presbyter Gehres as follows:

1. **STRATEGY TASK FORCE.** That the Council rescind its action of April 12, 1988, creating a Strategy Task Force responsible to the Council [adopted by unanimous vote].

**RATIONALE:** Because of time constraints of those involved and the absence of an adequate response by the churches in naming members, the task force never met.

2. **NOMINATIONS.** That the Steering Committee be asked to present names to Council for nomination to the Presbytery for election to the Committee on Representation and to the Committee on Nominations.

3. **AFRICA RURAL DEVELOPMENT.** That a request from Africa Rural Development Inc. to be permitted to solicit the churches for contributions be referred to the Budget Division.

## VIII. ADJOURNMENT

No further business appearing, the meeting was adjourned with prayer by Chairperson Jansen at 4:00 p.m.

The next meeting is scheduled to convene at 1:30 p.m., October 10.

*Charles R. MacDonald*  
Charles R. MacDonald  
Stated Clerk

		DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL										OTHER ITEMS			
CHURCHES	Ministers	Membership Position	COMPENSATION					BENEFITS		EXPENSES		Vacation	Study Leave (wks.)	BENEFITS AND EXPENSES	
			Cash Salary	Rental Value Manse	Housing Allowance	Utilities	FICA Reim- bursement	Pension Plan	Additional (2%) Medical	Car Allowance	Cont. Education				
ALLEN PARK	S. DAVID SHINEHART	1890 PASTOR	\$32,000	\$9,600		\$2,500	IN SALARY	\$10,142		\$1,200	\$200	ONE MONTH	TWO WEEKS	TELEPHONE	\$120
	JOH M. FANCHER	ASSOCIATE	\$20,500	\$6,180		\$2,500	IN SALARY	\$6,734		\$1,200	\$200	ONE MONTH	TWO WEEKS	SOUTH TOWNS	\$355
	WENDY S. BAILEY	ASSOCIATE	\$16,700	\$5,010		\$2,000	IN SALARY	\$5,453		\$1,200	\$200	ONE MONTH	TWO WEEKS	SOUTH TOWNS	\$285
														TELEPHONE	\$120
														SOUTH TOWNS	\$335
														TELEPHONE	\$120
														BLUE CROSS	\$4,784
ANH ARBOR CALVARY	SANDRA L. MCCLINTON	128 PASTOR	\$12,000		\$11,500	\$2,200	\$1,673	\$6,296	\$547	\$ 844	\$300	ONE MONTH	TWO WEEKS		
ANH ARBOR FIRST	WILLIAM C. HILLEGONDS	1981 PASTOR	\$39,987		\$11,000		IN SALARY	\$11,727	\$1,020	\$1,500	\$300	FOUR WEEKS	TWO WEEKS		
	ANNA MARIE AUSTIN	ASSOCIATE	\$18,439		\$8,500		IN SALARY	\$6,196	\$539	\$1,200	\$300	FOUR WEEKS	TWO WEEKS		
	LOIS C. COLON	ASSOCIATE	\$7,099		\$5,500		IN SALARY	\$2,898	\$252	\$600	\$150	FOUR WEEKS	NONE		
	CARL R. GEIDER	ASSOCIATE	\$26,172		\$12,000		IN SALARY	\$8,780	\$763	\$1,500	\$300	FOUR WEEKS	TWO WEEKS		
ANH ARBOR NORTHSIDE	PETER BOEVE	34 PASTOR	\$20,517		\$8,000		\$1,856	\$6,559	\$570	\$2,000	\$300	ONE MONTH	TWO WEEKS		
ANH ARBOR WESTMINSTER	STEPHEN A. MURRAY	385 PASTOR	\$19,525		\$4,500	\$2,500	\$4,755	\$8,888	\$825	\$3,000	\$1,000	FOUR WEEKS	TWO WEEKS		
AUBURN HILLS	F. WILLIAM PALMER	423 PASTOR	\$22,350	\$6,705		\$2,042	\$1,426	\$7,480		\$2,235	\$425	FOUR WEEKS + TWO WEEKS	ONE WEEKEND	BLUE CROSS	\$60
BELLEVILLE	ROBERT C. ORR	140 PASTOR	\$18,000	\$6,270		\$2,500	\$1,769	\$5,788	\$579	\$2,400	\$300	FOUR WEEKS	TWO WEEKS	PROF EXPENSES	\$600
														DENTAL INSURANCE	\$542
BERKLEY GREENFIELD	WILLIAM R. JONES	162 INTERIM													
BRIMMINGHAM FIRST	ROLAND P. PERDUE, III	2490 PASTOR	\$34,013		\$30,000	\$2,000		\$15,184	\$1,650	\$4,800	\$800	ONE MONTH	TWO WEEKS	DENTAL INSURANCE	\$536
														BOOK ALLOWANCE	\$750
														OTHER EXPENSES	\$1,658
														CO-PAY	\$2,640
														MEDICAL CO-PAY	\$1,241
														OTHER EXPENSES	\$500
														MEDICAL CO-PAY	\$1,542
														LIFE INSURANCE	\$3,100
														BOOK ALLOWANCE	\$240
														OTHER EXPENSES	\$1,355
BIRMINGHAM NORTHBROOK	MICHAEL L. DUNKELBERGER	1149 PASTOR	\$20,000		\$16,400			\$7,280	\$728	\$4,350	\$3,250	ONE MONTH	TWO WEEKS		
	PETER T. H. MOORE														
BLWELD HILLS KISK	JAMES F. ANDERSON	2835 PASTOR	\$60,000	\$13,000		\$5,000		\$16,904	\$1,690	\$5,700	\$200	TWO MONTHS	TWO WEEKS	DEFERRED COMP. FROM SALARY	\$6,520
	CHARLES R. MACDONALD	PARISH ASSOC.													
	BRIAN R. PAULSON	ASSOCIATE	\$15,000		\$12,000			\$5,600	\$560	\$2,000	\$200	FOUR WEEKS	TWO WEEKS		
BRIGHTON FIRST	ROBERT C. MCCONNELL	496 PASTOR	\$18,000		\$18,000			\$8,280	\$2,580	\$6,000	\$800	ONE MONTH	TWO WEEKS	ANNUITY	\$8,453
														OTHER ALLOWANCES	\$1,200
CANTON GENEVA	KENNETH F. GRUEBEL	377 PASTOR	\$20,700		\$6,700	\$2,700	\$2,380	\$7,314	\$636	\$4,200	\$1,200	FOUR WEEKS	TWO WEEKS	MED/DENTAL INS	\$1,314
														LIFE INSURANCE	\$200
														COLLEGE ED FUND	\$1,750
														F.I.C.A. (HALF)	\$2,380
CLARKSTON SASHABAW	WILLIAM C. SCHRAM	125 PASTOR	\$19,488	\$5,846		\$1,500	\$2,088	\$6,652	\$576	\$1,800	\$300	ONE MONTH	TWO WEEKS	BOOKS & EXPENSES	\$804
DEARBORN CHERRY HILL		1413 VACANT													
	CHARLES E. MCCLOSKEY	INT ASSOC	\$27,563		\$17,025			\$8,875		\$2,756		ONE MONTH	TWO WEEKS	SOUTH TOWNS	\$240
	KENT E. HOLMES	ASSOCIATE	\$13,764	\$8,401	\$8,400			\$8,122		\$2,205	\$630	FOUR WEEKS	TWO WEEKS	SOUTHTOWNS INS	\$640
														BOOK ALLOWANCE	\$210
DEARBORN WOODS	J. CYRUS SMITH	240 INTERIM													
DEARBORN FIRST	WILLIAM L. STEELE	1569 PASTOR	\$32,152		\$20,000			\$11,995	\$1,565	\$2,880	\$1,060	ONE MONTH	TWO WEEKS	OTHER INSURANCE	\$2,020
														GENERAL ASSEMBLY	\$1,000

CHURCHES Ministers	Membership Position	DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL										OTHER ITEMS		
		COMPENSATION					BENEFITS		EXPENSES					
		Cash Salary	Rental Value Manse	Housing Allowance	Utilities	FICA Reim- bursement	Pension Plan	Additional (2%) Medical	Car Allowance	Cont. Education	Vacation	Study Leave (wks.)	BENEFITS AND EXPENSES	
ERIN COX-HOLMES	ASSOCIATE	\$18,675		\$3,000		\$1,411	\$5,310	\$693	\$2,880	\$1,500	ONE MONTH	TWO WEEKS	F.I.C.A.	\$2,325
JOHN K. SEFCIK	PARISH ASSOC.	\$1,400		\$4,000			\$648		\$3,000	\$1,000	ONE MONTH	NONE	CHILD CARE	\$4,000
DEARBORN LITTLEFIELD	286												DENTAL & INS.	\$817
DELMAR L. MEESTER	PASTOR	\$18,415		\$10,128		\$1,627	\$6,939	\$603	\$3,315	\$300	ONE MONTH	TWO WEEKS	SENIOR TRIPS	\$2,000
WILLIAM G. GEPFORD	PARISH ASSOC.													
DEARBORN HTS ST ANDREW'S	317													
LARRY R. AUSTIN	INTERIM	\$17,000		\$9,000		\$1,700	\$5,200	\$520	\$2,200	\$1,000	ONE MONTH	TWO WEEKS		
DETROIT BROADSTREET	194													
LAWRENCE T. GLENN SR.	PASTOR	\$26,064				\$1,697	\$6,385		\$2,652	\$300	ONE MONTH	TWO WEEKS		
DETROIT CALVARY	159													
JAMES A. MITCHAM, JR.	PASTOR	\$19,897		\$4,410		\$1,823	\$4,861	\$486	\$2,980	\$200	ONE MONTH	TWO WEEKS	BOOK ALLOWANCE	\$200
DETROIT CALVIN E	245												SALARY INC	
LARRY SHARPLESS	PASTOR	\$24,800				\$3,708	\$6,098	\$570	\$3,600	\$315			TAX DEF ED ANNU	\$1,980
													BUSINESS EXPEN	\$2,400
DETROIT CALVIN W	255													
WILLIAM KIGHT	PASTOR	\$21,464	\$6,439		\$3,000	\$1,397	\$6,739	\$756	\$3,288	\$300	ONE MONTH	TWO WEEKS	SUPPLEMENTAL	\$606
DETROIT FIRST	199													
RONALD T. ALLIN	PASTOR	\$24,000		\$12,000		\$2,345	\$8,920	\$766	\$3,600	\$1,600	ONE MONTH		BC & BS	\$3,398
DETROIT FORT STREET	640													
ROBERT H. CRILLEY	PASTOR	\$29,048	\$8,714		\$3,000	\$4,200	\$8,232		\$2,400	\$600	ONE MONTH	TWO WEEKS		
DETROIT FOX CREEK														
CHARLES A. MAXELL, SR.	ORG. PASTOR	\$13,976		\$15,000			\$5,795		\$2,880	\$700	FOUR WEEKS	TWO WEEKS		
DETROIT GRACE	183													
PAUL L. TOTH	PASTOR	\$18,720	\$3,600		\$2,400	\$1,609	\$5,200	\$526	\$2,200	\$300			OTHER INS	\$934
DETROIT GRANDALE/MASTER	122													
SANDRA K. EDWARDS	STATED SUPPLY													
DETROIT GRATIOT	96													
GRACE E. BOWEN	TEMP. SUPPLY	\$6,000		\$2,000	\$1,000	\$586	\$1,920	\$192	\$2,460	\$100	TWO WEEKS	ONE WEEK		
DETROIT HOPE	250													
STERLING MORSE	PASTOR	\$17,500		\$5,500		\$1,497	\$5,634	\$490	\$4,056	\$1,000	ONE MONTH	TWO WEEKS	PROFES. EXP.	\$418
DETROIT JEFFERSON AVE	467													
PETER C. SMITH	PASTOR	\$30,000	\$7,200		\$1,800	\$2,730	\$8,970	\$780	\$3,600	\$250	ONE MONTH	TWO WEEKS	OTHER ALLOWANCES	\$750
DETROIT MONTEITH	217													
RAYMOND W. LUNLEY	PASTOR	\$21,233		\$5,985			\$5,444	\$544	\$2,500		MONTH 6 WEEK	TWO WEEKS		
DETROIT REDFORD	741													
DAVID W. SHERWIN	PASTOR	\$18,000		\$15,000			\$7,590	\$1,200	\$3,000	\$750	SIX WEEKS	TWO WEEKS		
DETROIT ST JOHN'S	388													
MILTON HENRY	INTERIM													
DETROIT SOUTHWEST	178													
GERALD R. COBLEIGH	INTERIM	\$13,282				\$855	\$3,254	\$282	\$1,200	\$160	TWO WEEKS	TWO WEEKS		
DETROIT TRINITY	267													
VIRGIL L. JONES	INTERIM													
DETROIT TRONBULL AVE	113													
JAMES C. CHAMBERS	PASTOR													
DETROIT WESTMINSTER	947													
WILLIAM J. FUERSTENAU	PASTOR	\$25,046		\$16,000			\$9,441				ONE MONTH	TWO WEEKS	INSURANCE	\$257
													STAFF ALLOWANCES	\$3,500
													SOUTH TOWNS	\$1,982
DAVID W. ABBOTT	INT ASSOC													
DETROIT WOODWARD AVE/COV	261													
GARY DOUGLAS	PASTOR	\$21,325		\$6,200		\$1,000	\$4,636	\$1,584	\$2,500	\$530	NONE	NONE		
DRAYTON PLAINS	411													
THEODORE D. TAYLOR, II	INTERIM	\$26,400					\$6,072	\$528	\$2,500	\$300	FOUR WEEKS	TWO WEEKS		
EAST DETROIT COVENANT	132													
WILLIAM S. HARP	STATED SUPPLY	\$4,776		\$8,507		\$865	\$3,255	\$283	\$600	\$300	FOUR WEEKS	TWO WEEKS	CITY INSURANCE	\$283
ECORSE	200													
JOHN O. BARTKO	PASTOR	\$21,000	\$6,570		\$2,100		\$6,847	\$600	\$2,500	\$400	FOUR WEEKS	TWO WEEKS		
FARMINGTON FIRST	684													
BRENNER W. GERE	PASTOR	\$17,824		\$22,880			\$9,362	\$814	\$3,500	\$1,220	ONE MONTH	TWO WEEKS	BOOKS & CONFER	\$500
DAVID NOBLE	ASSOCIATE	\$15,100		\$9,050		\$1,500	\$5,900	\$513	\$2,167	\$500	ONE MONTH	TWO WEEKS	PROF EXPENSES	\$1,400
FERNDAL DRAYTON AVE	398												PROF EXPENSES	\$270
PETER C. BOWEN	PASTOR	\$22,300		\$8,480	\$2,800	\$2,370	\$8,419	\$1,343	\$2,520	\$400	FOUR WEEKS	THREE WEEKS	BOOK ALLOWANCE	\$450

CHURCHES	Ministers	Membership Position	DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL										OTHER ITEMS	
			COMPENSATION				BENEFITS		EXPENSES		Vacation	Study Leave (wks.)	BENEFITS AND EXPENSES	
			Cash Salary	Rental Value House	Housing Allowance	Utilities	FICA Rele- bursement	Pension Plan	Additional (2%) Medical	Car Allowance	Cont. Education			
FRASER PEACE	JAMES W. KESLER	213 PASTOR	\$20,100		\$9,300		\$1,635	\$7,138	\$588	\$3,300	\$500	ONE MONTH SIX SUNS. OFF	TWO WEEKS	G.A. EXPENSES \$550
GARDEN CITY	GARETH D. BAKER	488 PASTOR	\$21,485		\$11,500		IN SALARY	\$7,597	\$660	\$3,053	\$309	FIVE WEEKS	TWO WEEKS	
GROSSE ILE	RICHARD J. MILFORD	632 PASTOR	\$36,320		\$3,600	\$350	\$2,530	\$9,850	\$780	\$5,500	\$550	ONE MONTH	TWO WEEKS	ANNUITY \$2,090 EXPENSE ACCOUNT \$2,550 EXPENSE ACCOUNT \$600
STEVEN P. HELDE	GROSSE POINTE MEMORIAL	2652 PASTOR	\$14,635		\$6,000	\$1,500	\$1,341	\$5,399	\$412	\$3,600	\$300	ONE MONTH	TWO WEEKS	INSURANCE \$607 OTHER ALLOWANCES \$3,000
STANTON R. WILSON	ASSOCIATE		\$30,600	\$9,180		\$2,800	\$2,772	\$9,070	\$2,037		\$500	ONE MONTH	TWO WEEKS	
ANNE FUHRMEISTER	PARISH ASSOC													
KATHERINE J. RUNYON	INT ASSOC													
GROSSE POINTE WOODS	JACK T. ZIEGLER	1022 PASTOR	\$26,700		\$13,000		\$2,534	\$8,447	\$845	\$1,500	\$600	FOUR WEEK	TWO WEEK	
HIGHLAND PARK	VACANT	82 PASTOR												
HOWELL FIRST	KENNETH LISTER	540 INTERIM	\$24,500		\$8,000		\$1,595	\$7,842	\$487	\$2,000	\$500	FOUR WEEKS	TWO WEEKS	PROF. EXPENSES \$300
LINCOLN PARK	VACANT	363 PASTOR												
LIVONIA ROSEDALE GARDENS	LAURENCE A. MARTIN	666 STATED SUPPLY												
JAMES BEATES	INT ASSOC													
LIVONIA ST PAUL'S	TERRY PURVIS-SMITH	1372 INTERIM												
KATHRYN R. THORESEN	ASSOCIATE		\$6,780		\$5,250		\$783	\$2,947	\$256		\$1,000	ONE MONTH	TWO WEEKS	
PAUL R. IRWIN	ASSOCIATE		\$19,596	\$5,878			\$1,657	\$6,233	\$630		\$1,000	ONE MONTH	TWO WEEKS	
LIVONIA ST TIMOTHY	VACANT	124 PASTOR												
LIVONIA TAIWANESE	SAM HSU													
MILAN PEOPLES	VERN CAMPBELL	334 PASTOR	\$26,513	\$7,954		\$1,880		\$8,360		\$2,415	\$420	FIVE WEEKS	TWO WEEKS	
MILFORD	STEPHEN M. GOODRUM	545 PASTOR	\$16,700		\$13,940		\$2,301	\$7,589	\$613	\$5,040	\$500	FOUR WEEKS	TWO WEEKS	BOOK/ALLOWANCE \$500 BUS. EXPENSES \$1,920 EYE/DENTAL \$770
MT CLEMENS FIRST	ROBERT W. BATTLES, JR.	753 PASTOR												
WILLIAM PARROTT	ASSOCIATE													
NORTHVILLE	LAWRENCE A. CHAMBERLAIN	1180 PASTOR	\$30,500		\$14,000		\$5,028	\$10,235	\$1,337	\$3,500		FIVE WEEKS	TWO WEEKS	BOOK/ALLOWANCE \$400
MARTIN R. ANKROM	ASSOCIATE		\$11,000		\$8,750		\$2,000	\$4,550	\$600	\$2,700	\$400	FOUR WEEKS	TWO WEEKS	
JAMES P. RUSSELL	ASSOCIATE		\$16,700	\$8,000	\$2,400		\$1,525	\$6,233	\$613	\$2,400	\$629	FOUR WEEKS	TWO WEEKS	
NOVI FAITH COMMUNITY	RICHARD J. HENDERSON	489 PASTOR	\$23,455		\$14,112			\$8,649	\$751	\$2,500	\$1,200	ONE MONTH	TWO WEEKS	
ORCHARD LK	PHILIP M. HAZELTON	1060 PASTOR	\$30,500		\$14,950		\$2,646	\$11,062	\$1,300	\$3,300	\$500	ONE MONTH	TWO WEEKS	
JANET J. SCHNABURG	ASSOCIATE		\$19,300		\$7,657	\$1,500	\$1,735	\$6,990	\$1,500	\$750	\$500	ONE MONTH	TWO WEEKS	
PLYMOUTH FIRST	PHILIP R. MAGEE	1186 PASTOR	\$33,770		\$10,070		\$2,854	\$9,339	\$934	\$1,800		SIX WEEKS	TWO WEEKS	BOOK ALLOWANCE \$400
PONTIAC ATONEMENT	J. RICHARD HANNA	79 PASTOR	\$18,000	\$5,400				\$4,680	\$468	\$2,400	\$200	FOUR WEEKS		
PONTIAC FIRST	DAVID J. ESKILEMAN	475 PASTOR	\$23,500	\$9,000	\$420	\$2,100	\$2,510	\$8,106	\$811	\$2,400	\$1,000	ONE MONTH	TWO WEEKS	ANNUITY \$2,000 DENTAL INSURANCE \$1,000 ANNUITY \$2,000
MARC GIEDINGHAGEN	ASSOCIATE		\$12,200		\$9,800		\$1,584	\$5,117	\$512	\$1,500	\$1,400	FOUR WEEKS	TWO WEEKS	
PONTIAC JOSLYN AVE	JENNY SCHRAM	105 INTERIM	\$11,000		\$3,400			\$2,880		\$600		ONE MONTH	TWO WEEKS	
PONTIAC HURON FIRST	MARK P. THOMAS	523 PASTOR	\$18,967		\$13,356		\$2,100	\$7,434	\$646	\$1,600	\$1,000	FOUR WEEKS	TWO WEEKS	BOOK ALLOWANCE \$300

CHURCHES		Membership Position	DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL										OTHER ITEMS	
Ministers	COMPENSATION				BENEFITS		EXPENSES		Vacation	Study Leave (wks.)	BENEFITS AND EXPENSES			
	Cash Salary		Rental Value Range	Housing Allowance	Utilities	FICA Reim- bursement	Pension Plan	Additional (2%) Medical				Car Allowance	Cont. Education	
JILL R. DENISON PORT HURON LAKESHORE	ASSOCIATE 113	\$16,695		\$6,578		\$1,522	\$5,376	\$467	\$1,000	\$600	FOUR WEEKS	TWO WEEKS	BOOK ALLOWANCE	\$200
ROBERT B. JOHNSON PORT HURON WESTMINSTER	INTERIM 98	\$12,894		\$6,096		\$1,230	\$4,630	\$402	\$1,450	\$300	FOUR WEEKS	TWO WEEKS	BONUS	\$500
ROBERT W. TULL REDFORD VILLAGE	PASTOR 304	\$17,700		\$7,200			\$5,727	\$504	\$2,500	\$300	ONE MONTH	TWO WEEKS		
CAROL GREGG ROCHESTER UNIVERSITY	STATED SUPPLY 847	\$19,740		\$8,460		\$1,835	\$6,485	\$600	\$3,500	\$500	FOUR WEEKS	TWO WEEKS	EXPENSES	\$590
CHARLES CURLEY LLOYD G. BRASURE	PASTOR PARISH ASSOC	\$34,100 \$7,200	\$12,600	\$8,000		\$3,040	\$10,975	\$3,293	\$2,750 \$3,165	\$750	ONE MONTH ONE MONTH	TWO WEEKS		
ROSEVILLE ERIN J. DUNCAN BOYD	PASTOR 237	\$15,120		\$15,120		\$1,969	\$7,408	\$644	\$2,000	\$1,500	FOUR WEEKS	TWO WEEKS		
ROYAL OAK CHRIST MEMORIAL ROLAND E. KEEBLER	PASTOR 2154	\$19,902		\$6,000			\$5,957		\$1,500	\$200	ONE MONTH	TWO WEEKS		
ROYAL OAK FIRST WILLIAM J. RUMSEY	PASTOR	\$34,000		\$13,500	\$2,400		\$11,477	\$998	\$3,600	\$500	ONE MONTH	TWO WEEKS	BOOK ALLOWANCE MED. ALLOWANCE BOOK ALLOWANCE BOOK ALLOWANCE	\$300 \$1,502 \$200 \$200
DANIEL K. FESTA JEFFREY B. WILSON	ASSOCIATE ASSOCIATE	\$19,300 \$16,100		\$7,900 \$7,700	\$1,500	\$1,700	\$6,601 \$5,374	\$574 \$476	\$2,300 \$1,500	\$300 \$300	ONE MONTH ONE MONTH	TWO WEEKS		
ROYAL OAK KOREAN FIRST HA YOUNG LEE	INTERIM 313	\$13,275		\$4,800		\$864	\$3,888	\$266	\$3,000	\$300	THREE WEEKS	TWO WEEKS		
ROYAL OAK STARR EDWARD TAYLOR	INTERIM 138													
ST CLAIR SHORES FATIH MARTHA ANN BOWERSOX	PASTOR 833	\$17,650		\$8,100			\$5,918	\$515	\$2,500	\$500	FOUR WEEK	TWO WEEKS		
ST CLAIR SHORES LK SHORE ROGER S. SHOUP	INTERIM ASSOCIATE													
A. DACE THRIE SALINE	281													
LEE M. COTTER SHELBY ST THOMAS	PASTOR 308	\$16,200		\$13,000			\$6,716	\$600	\$2,400	\$400	ONE MONTH	TWO WEEKS		
MICHAEL CARSON SOUTHFIELD KOREAN	PASTOR 497	\$21,210		\$14,100		\$2,648	\$8,920	\$759	\$4,000	\$500	ONE MONTH	TWO WEEKS		
TUKYUL ANDREIM KIM MARY PATK	PASTOR ASSOCIATE	\$30,765 \$17,115		\$7,565 \$6,457		\$2,502 \$1,535	\$7,686 \$4,715	\$1,000 \$700	\$6,000 \$2,000	\$2,500 \$1,500	ONE MONTH ONE MONTH	TWO WEEKS		
SOUTHFIELD PRES. CHURCH PAUL H. SUTTON	PASTOR ASSISTANT	\$27,120 \$16,500	\$8,286 \$5,700		\$1,800 \$1,800	\$2,794 \$1,802	\$10,695 \$5,934	\$930 \$516	\$3,000 \$2,500	\$600 \$400	ONE MONTH ONE MONTH	TWO WEEKS	ANNUITY	\$6,500
PETER W. GABEL SO LYON	318													
JOHN C. WATHER STERLING HGTS UTICA	PASTOR 375	\$20,440	\$4,750		\$2,400		\$5,315		\$1,248	\$300	ONE MONTH	TWO WEEKS	MEDIC/DENTAL	\$1,000
MICHAEL E. FOFARA TAYLOR SOUTHMINSTER	PASTOR 452	\$27,600	\$6,600		\$2,950	\$2,363	\$8,800	\$1,441	\$3,500	\$690	FOUR WEEKS	TWO WEEKS		
C. ROBERT JANSSEN TROY FIRST	PASTOR 398	\$22,700	\$5,320		\$3,900	\$3,000	\$6,384		\$3,900	\$500	ONE MONTH	TWO WEEKS		
DOUGLAS D. CARTER TROY NORTHMINSTER	PASTOR 265													
MACKAY TAYLOR WALLED LK	PASTOR 249	\$22,650		\$12,000	\$3,200	\$2,154	\$9,272		\$2,285	\$400	ONE MONTH		INSURANCE OTHER EXPENSES	\$1,100 \$300
RICHARD I. PETERS WARREN CELTIC CROSS	PASTOR 370	\$20,000		\$19,434			\$9,069		\$2,400	\$300	ONE MONTH	TWO WEEKS		
ELDON F. BEERY WARREN FIRST	PASTOR 346	\$29,818		\$10,500		\$2,625	\$9,877	\$1,288	\$2,300	\$300	FOUR WEEKS	TWO WEEKS	EXP. ALLOWANCE	\$400
GEORGE F. GILLETTE WATERFORD LAKELAND	PASTOR 152	\$23,265	\$7,575				\$7,093		\$1,600	\$240	ONE MONTH	TWO WEEKS		
CHRISTINE KUHN WAYNE FIRST	PASTOR 105	\$17,570		\$9,000		\$1,730	\$6,509	\$424	\$2,200	\$467	ONE MONTH	TWO WEEKS	PROF EXPENSES	\$300
RICHARD C. DUNKELBERGER M. BLUMFLD CH OF OUR SAVIOUR	INTERIM 220													
THOMAS C. OXTOBY WESTLAND RPK OF OUR SAV	INTERIM 268	\$18,000		\$12,000			\$6,900		\$2,100	\$600	ONE MONTH	TWO WEEKS	TERM LIFE PROF EXPENSES	\$90 \$210
HEIL D. CCHLING WHITE LAKE	PASTOR 148	\$21,588		\$7,232	\$3,928	\$2,395	\$7,339	\$797	\$2,200	\$300	ONE MONTH	TWO WEEKS	DENTAL INS.	\$690



CHURCHES	Ministers	Membership Position	DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL										OTHER ITEMS		
			COMPENSATION					BENEFITS		EXPENSES			BENEFITS AND EXPENSES		
			Cash Salary	Rental Value Manse	Housing Allowance	Utilities	FICA Reim- bursement	Pension Plan	Additional (2%) Medical	Car Allowance	Cont. Education	Vacation			Study Leave (wks.)
VACANT		PASTOR													
HYANDOTTE		445													
MYRON J. KAUFMAN		PASTOR	\$28,943	\$8,683			\$4,967	\$8,654	\$753	\$3,643	\$400	ONE MONTH	TWO WEEKS		
YPSILANTI		578													
LAURENCE H. WOODRUFF		PASTOR	\$24,823		\$8,400			\$6,645	\$500	\$600	\$600	ONE MONTH	TWO WEEKS	BOOK ALLOWANCE	\$225

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CHURCHES	Ministers	Membership Position	SUMMARY OF ITEMS INCLUDED IN THE STANDARD CALL					OTHER ITEMS	GRAND TOTAL (PACKAGE)	CHANGE OVER 1988	EFFECTIVE DATE	DATE APPROVED BY PRESBYTERY
			Compensation	Change over 1987	Benefits	Car & Cont. Education	Total Package					
ALLEN PARK	S. DAVID SWINEHART	1890 PASTOR	\$44,100	\$2,883	\$10,143	\$1,400	\$55,643	\$475	\$56,118	\$2,883	1/1/89	*
	JON H. FANCHER	ASSOCIATE	\$29,280	\$3,696	\$6,734	\$1,400	\$37,414	\$405	\$37,819	\$3,696	1/1/89	*
	WENDY S. BAILEY	ASSOCIATE	\$23,710	\$2,384	\$5,453	\$1,400	\$30,553	\$5,239	\$35,802	\$2,384	1/1/89	*
ANN ARBOR CALVARY	SANDRA L. MCCLINTON	128 PASTOR	\$27,373		\$6,843	\$1,144	\$35,360		\$35,360	\$1,360	1/1/89	*
ANN ARBOR FIRST	WILLIAM C. HILLEGOMDS	1981 PASTOR	\$50,987	\$3,633	\$12,747	\$1,800	\$65,534		\$65,534	\$3,633	1/1/89	*
	ANNA MARIE AUSTIN	ASSOCIATE	\$26,939	\$1,919	\$6,735	\$1,500	\$35,174		\$35,174	\$1,919	1/1/89	*
	LOIS C. COLON	ASSOCIATE	\$12,599	(\$4,303)	\$3,150	\$750	\$16,499		\$16,499	(\$4,303)	1/1/89	*
	CARL R. GEIGER	ASSOCIATE	\$38,172	\$2,719	\$9,543	\$1,800	\$49,515		\$49,515	\$2,719	1/1/89	*
ANN ARBOR NORTHSIDE	PETER BOEVE	84 PASTOR	\$30,373	\$2,782	\$7,129	\$2,300	\$39,802		\$39,802	\$2,782	1/1/89	*
ANN ARBOR WESTMINSTER	STEPHEN A. MURRAY	385 PASTOR	\$41,280		\$9,713	\$4,000	\$54,993		\$54,993			
AUBURN HILLS	F. WILLIAM PALMER	423 PASTOR	\$32,523	\$1,386	\$7,480	\$2,660	\$42,663	\$60	\$42,723	\$1,386	1/1/89	*
BELLEVILLE	ROBERT C. ORR	140 PASTOR	\$28,939		\$6,367	\$2,700	\$38,005	\$1,142	\$39,148	\$3,116		
BERKLEY GREENFIELD	WILLIAM R. JONES	162 INTERIM										
BIRMINGHAM FIRST	ROLAND P. PERDUE, III	2490 PASTOR	\$66,013	\$5,515	\$16,834	\$5,600	\$88,447	\$5,744	\$94,191	\$5,515	1/1/89	*
	DARRYL L. BAKER	ASSOCIATE	\$31,016	\$2,491	\$7,909	\$3,000	\$41,925	\$1,741	\$43,666	\$2,491	1/1/89	*
	CHARLES A. SOMMERS	ASSOCIATE	\$48,560	\$4,742	\$12,383	\$2,850	\$63,793	\$5,342	\$69,135	\$4,320		
BIRMINGHAM NORTHBROOK	MICHAEL L. DUNKELBERGER	1149 PASTOR	\$36,400		\$8,008	\$7,600	\$52,008		\$52,008	\$3,808		
	PETER T. H. MOORE	2635 PASTOR	\$78,000	\$2,500	\$18,594	\$5,900	\$102,494	\$6,520	\$109,014	\$3,414		
BLMFLO HILLS KIRK	CHARLES R. MACDONALD	PARISH ASSOC.										
	BRIAN R. PAULSON	ASSOCIATE	\$28,000	\$1,000	\$6,150	\$2,200	\$36,360		\$36,360	\$1,320		
BRIGHTON FIRST	ROBERT C. MCCONNELL	496 PASTOR	\$36,000	\$3,497	\$10,860	\$6,800	\$53,660	\$8,453	\$62,113	\$3,497	7/1/89	*
CANTON GENEVA	KENNETH F. GRUEBEL	377 PASTOR	\$34,180	\$4,313	\$7,950	\$5,400	\$47,530	\$6,294	\$53,824	\$4,313	1/1/89	*
CLARKSTON SASHABAW	WILLIAM C. SCHRAM	125 PASTOR	\$28,922		\$7,228	\$2,100	\$38,250	\$804	\$39,054	\$416	1/1/89	*
DEARBORN CHERRY HILL	CHARLES E. MCCLOSKEY	1413 VACANT										
	XENT E. HOLMES	INT ASSOC	\$38,588	\$3,494	\$8,875	\$2,756	\$50,219	\$840	\$51,059	\$3,494	1/1/89	*
		ASSOCIATE	\$35,565	\$3,187	\$8,122	\$2,835	\$46,522	\$1,050	\$47,572	\$3,187	1/1/89	*
DEARBORN WOODS	J. CYRUS SMITH	240 INTERIM										
DEARBORN FIRST	WILLIAM L. STEELE	1559 PASTOR	\$52,152	\$6,020	\$13,560	\$3,940	\$69,652	\$5,345	\$74,957	\$6,020	1/1/89	*

CHURCHES	Ministers	Membership Position	SUMMARY OF ITEMS INCLUDED IN THE STANDARD CALL					OTHER ITEMS	GRAND TOTAL (PACKAGE)	CHANGE OVER 1988	EFFECTIVE DATE	DATE APPROVED BY PRESBYTERY
			Compensation	Change over 1987	Benefits	Car & Cont. Education	Total Package					
	ERIN COX-HOLMES	ASSOCIATE	\$23,086	\$1,577	\$6,003	\$4,380	\$33,469	\$4,817	\$38,286	\$1,577	1/1/89	*
	JOHN K. SEFCIK	PARISH ASSOC.	\$5,400	(\$8,209)		\$4,000	\$10,048	\$2,000	\$12,048	(\$8,209)	1/1/89	*
	DEARBORN LITTLEFIELD	286										
	DELMAR L. MEESTER	PASTOR	\$30,170	\$2,986	\$7,542	\$3,615	\$41,327		\$41,327	\$2,986	1/1/89	*
	WILLIAM G. GEPFORD	PARISH ASSOC.										
	DEARBORN HTS ST ANDREW'S	317										
	LARRY R. AUSTIN	INTERIM	\$27,700	\$2,255	\$5,720	\$3,200	\$36,620		\$36,620	\$3,059		
	DETROIT BROADSTREET	194										
	LAWRENCE T. GLENN SR.	PASTOR	\$27,761	\$2,108	\$6,385	\$2,952	\$37,098		\$37,098	\$2,108	1/1/89	*
	DETROIT CALVARY	159										
	JAMES A. NITCHAM, JR.	PASTOR	\$26,130		\$5,347	\$3,180	\$34,657	\$200	\$34,857	\$1,880		
	DETROIT CALVIN E	245										
	LARRY SHARPLESS	PASTOR	\$28,508	\$528	\$0	\$0	\$0	\$4,380	\$4,380	\$1,587		
	DETROIT CALVIN W	256										
	WILLIAM WIGHT	PASTOR	\$32,300	\$8,560	\$7,495	\$3,588	\$43,383	\$606	\$43,989	\$8,580	1/1/89	*
	DETROIT FIRST	199										
	RONALD T. ALLIN	PASTOR	\$38,345		\$9,586	\$5,200	\$53,131	\$3,398	\$56,529		1/1/89	*
	DETROIT FORT STREET	640										
	ROBERT W. CRILEY	PASTOR	\$44,962	\$2,691	\$8,232	\$3,000	\$56,794	\$2,691	\$58,885	\$2,691	1/1/89	*
	DETROIT FOX CREEK											
	CHARLES A. MAXELL, SR.	ORG. PASTOR	\$28,976	\$1,993	\$5,795	\$3,580	\$38,351		\$38,351	\$13,469		
	DETROIT GRACE	163										
	PAUL L. TOTH	PASTOR	\$26,329	\$89	\$5,726	\$2,500	\$34,335	\$934	\$35,489	\$1,255		
	DETROIT GRANDALE/MASTER	122										
	SANDRA K. EDWARDS	STATED SUPPLY										
	DETROIT GRATIOT	96										
	GRACE E. BOMER	TEMP. SUPPLY	\$5,586		\$2,712	\$2,560	\$14,258		\$14,258		1/1/89	*
	DETROIT HOPE	250										
	STERLING MORSE	PASTOR	\$24,497	\$1,855	\$6,124	\$5,056	\$35,677	\$418	\$36,095	\$1,855	1/1/89	*
	DETROIT JEFFERSON AVE	467										
	PETER C. SMITH	PASTOR	\$41,750	\$3,697	\$9,750	\$3,850	\$55,330	\$750	\$56,080	\$3,607	1/1/89	*
	DETROIT MONTEITH	217										
	RAYMOND W. LUMLEY	PASTOR	\$27,219		\$5,988	\$2,500	\$35,706		\$35,706	\$1,700		
	DETROIT REDFORD	741										
	DAVID W. SHERWIN	PASTOR	\$33,000	\$950	\$8,790	\$3,750	\$45,540		\$45,540	\$990	1/1/89	*
	DETROIT ST JOHN'S	388										
	MILTON HENRY	INTERIM										
	DETROIT SOUTHWEST	178										
	GERALD R. COBLEIGH	INTERIM	\$14,147	\$1,474	\$3,536	\$1,360	\$19,043		\$19,043	\$1,474	1/1/89	*
	DETROIT TRINITY	267										
	VIRGIL L. JONES	INTERIM										
	DETROIT TRUMBULL AVE	112										
	JAMES C. CHAMBERS	PASTOR										
	DETROIT WESTMINSTER	947										
	WILLIAM J. FUERSTENAU	PASTOR	\$41,046	\$1,206	\$9,441		\$50,487	\$5,739	\$56,226	\$3,022	1/1/89	*
	DAVID W. ABBOTT	INT ASSOC										
	DETROIT WOODWARD AVE/COV	261										
	GARY DOUGLAS	PASTOR	\$28,525		\$6,220	\$3,030	\$37,775		\$37,775		1/1/89	*
	ORAYTON PLAINS	411										
	THEODORE O. TAYLOR, II	INTERIM	\$26,400		\$6,600	\$2,800	\$35,800		\$35,800		1/1/89	*
	EAST DETROIT COVENANT	132										
	WILLIAM S. HARP	STATED SUPPLY	\$14,150		\$3,538	\$900	\$18,588	\$283	\$18,871		3/1/89	*
	ECORSE	200										
	JOHN D. BARTKO	PASTOR	\$25,770	\$1,693	\$7,447	\$2,900	\$40,117		\$40,117	\$1,693	1/1/89	*
	FARMINGTON FIRST	684										
	BREMER H. GERE	PASTOR	\$40,704		\$10,176	\$4,720	\$55,600	\$1,900	\$57,500	\$5,753	4/1/89	*
	DAVID NOBLE	ASSOCIATE	\$25,650		\$6,413	\$2,667	\$34,730	\$270	\$35,000	\$6,010	4/1/89	*
	FERNDALE DRAYTON AVE	398										
	PETER C. BOMER	PASTOR	\$35,950	\$1,199	\$9,762	\$2,920	\$48,632	\$1,000	\$49,632	\$1,199	1/1/89	*

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		SUMMARY OF ITEMS INCLUDED IN THE STANDARD CALL											EFFECTIVE DATE		DATE APPROVED BY PRESBYTERY	
CHURCHES	Membership Position	Compensation	Change over 1987	Benefits	Car & Cont. Education	Total Package	OTHER ITEMS	GRAND TOTAL (PACKAGE)	CHANGE OVER 1988							
FRASER PEACE JAMES W. KESLER	213 PASTOR	\$31,035	\$3,376	\$7,726	\$3,800	\$42,561		\$42,561	\$3,376	1/1/89	*					
GARDEN CITY GARETH D. BAKER	488 PASTOR	\$32,985	\$2,264	\$8,257	\$3,362	\$44,641		\$44,641	\$2,264	1/1/89	*					
GROSSE ILE RICHARD J. MILFORD	632 PASTOR	\$42,800	\$3,619	\$10,630	\$6,050	\$59,480	\$4,640	\$64,120	\$3,619	1/1/89	*					
STEVEN P. WELDE GROSSE POINTE MEMORIAL	ASSOCIATE 2652	\$23,476	\$2,787	\$5,811	\$3,900	\$33,187	\$600	\$33,787	\$2,787	1/1/89	*					
V. BRUCE RIGDON STANTON R. WILSON	PASTOR ASSOCIATE	\$45,352	\$4,518	\$11,107	\$500	\$56,959	\$3,607	\$60,566	\$5,635							
ANNE FUHRMEISTER KATHERINE J. RUYEON GROSSE POINTE WOODS	PARISH ASSOC INT ASSOC 1022															
JACK T. ZIEGLER HIGHLAND PARK VACANT	PASTOR 82	\$42,734		\$9,292	\$2,700	\$53,626		\$53,626	(\$1,500)							
HOWELL FIRST KENNETH LISTER	PASTOR 540	\$34,095	\$2,249	\$8,329	\$2,500	\$44,924	\$300	\$45,224	\$2,249	1/31/89	*					
LINCOLN PARK VACANT	INTERIM 363															
LIVONIA ROSEDALE GARDENS LAURENCE A. MARTIN	PASTOR 666															
LIVONIA ST PAUL'S JAMES BEATES	STATED SUPPLY INT ASSOC 1372															
TERRY PURVIS-SMITH KATHRYN R. THORESEN	INTERIM ASSOCIATE	\$12,613	(\$15,747)	\$3,203	\$1,000	\$17,016		\$17,016	(\$15,747)	1/1/89	*					
PAUL R. IRWIN LIVONIA ST TIMOTHY	ASSOCIATE 124	\$27,131		\$6,863	\$1,000	\$34,994		\$34,994		1/1/89	*					
VACANT	PASTOR															
LIVONIA TAIWANESE SAM HSU																
MILAN PEOPLES VERA CAMPBELL	334 PASTOR	\$36,347		\$8,360	\$2,835	\$47,542		\$47,542	\$4,640	1/1/89	*					
MILFORD STEPHEN M. GOODRUM	545 PASTOR	\$32,941	\$1,989	\$8,202	\$5,540	\$46,683	\$3,130	\$49,813	\$1,989	1/1/89	*					
MT CLEMENS FIRST ROBERT M. BATTLES, JR. WILLIAM PARROTT	753 PASTOR ASSOCIATE 1180															
NORTHVILLE LAWRENCE A. CHAMBERLAIN	PASTOR	\$49,528		\$11,572	\$3,500	\$64,600	\$400	\$65,000	\$3,100	1/1/89	*					
MARTIN R. ANKRUN	ASSOCIATE	\$21,750		\$5,150	\$3,100	\$30,000		\$30,000	\$1,800	1/1/89	*					
JAMES P. RUSSELL	ASSOCIATE	\$28,625		\$7,046	\$3,029	\$38,700		\$38,700	\$1,375	1/1/89	*					
NOVI FAITH COMMUNITY RICHARD J. HENDERSON	409 PASTOR	\$37,567		\$9,391	\$4,100	\$51,058		\$51,058	\$4,524	1/1/89	*					
ORCHARD LK PHILIP M. HAZELTON	1060 PASTOR	\$48,095		\$12,862	\$3,800	\$64,758		\$64,758	\$3,058	1/1/89	*					
JANET J. SCHWABURG	ASSOCIATE	\$30,392		\$8,490	\$1,250	\$40,132		\$40,132	\$1,771	1/1/89	*					
PLYMOUTH FIRST PHILIP R. MAGEE	1186 PASTOR	\$46,694	\$2,372	\$10,273	\$1,800	\$58,767	\$400	\$59,167	\$2,945							
PONTIAC ATONEMENT J. RICHARD HANNA	79 PASTOR	\$23,400		\$5,148	\$2,500	\$31,148		\$31,148	\$1,220							
PONTIAC FIRST DAVID J. ESHLEMAN	475 PASTOR	\$37,530	\$3,270	\$8,917	\$3,400	\$49,947	\$3,000	\$52,947	\$4,487							
MARC GIEDINGHAGEN PONTIAC JOSLYN AVE	ASSOCIATE 105	\$23,584		\$5,629	\$2,900	\$32,113	\$2,900	\$34,113	\$2,995							
JENNY SCHRAM PORT HURON FIRST	INTERIM 523	\$14,400		\$2,880	\$500	\$17,880		\$17,880								
MARK P. THOMAS	PASTOR	\$34,423		\$8,080	\$2,800	\$45,303	\$300	\$45,603	\$2,800	1/1/89	*					

CHURCHES		Membership Position	SUMMARY OF ITEMS INCLUDED IN THE STANDARD CALL					OTHER ITEMS	GRAND TOTAL (PACKAGE)	CHANGE OVER 1988	EFFECTIVE	DATE
			Compensation	Change over 1987	Benefits	Car & Cont. Education	Total Package				DATE	APPROVED BY PRESBYTERY
JILL R. DENTSON	113	ASSOCIATE	\$24,895		\$5,843	\$1,600	\$32,338	\$200	\$32,538	\$2,132	1/1/89	*
PORT HURON LAKESHORE	98	INTERIM	\$20,130		\$5,032	\$1,750	\$26,912	\$500	\$27,412	\$1,465	1/1/89	*
PORT HURON WESTMINSTER	304	PASTOR	\$24,900		\$6,231	\$2,800	\$33,931		\$33,931	\$1,384	1/1/89	*
REDFORD VILLAGE	847	STATED SUPPLY	\$30,035		\$7,086	\$4,000	\$41,121	\$590	\$41,711	\$2,297	1/1/89	*
ROCHESTER UNIVERSITY	623	PASTOR	\$49,740		\$14,268	\$5,500	\$69,508		\$69,508	\$4,387	1/1/89	*
CHARLES CURLEY	623	PARISH ASSOC	\$15,200		\$3,165		\$18,365		\$18,365	(\$4,951)	1/1/89	*
LLOYD G. BRASURE	237	PASTOR	\$32,209		\$8,052	\$3,500	\$43,761		\$43,761	\$2,664	1/1/89	*
ROYAL OAK CHRIST MEMORIAL	2154	PASTOR	\$25,902		\$5,957	\$1,700	\$33,559		\$33,559	\$1,914	1/1/89	*
ROLAND E. KEEBLER	2154	PASTOR	\$49,900		\$12,475	\$4,100	\$66,475	\$1,802	\$68,277	\$3,497	1/1/89	*
ROYAL OAK FIRST	54	ASSOCIATE	\$29,700		\$7,175	\$2,600	\$38,475	\$200	\$38,675	\$2,081	1/1/89	*
WILLIAM J. RUNSEY	54	ASSOCIATE	\$25,500		\$5,953	\$1,800	\$33,250	\$200	\$33,450	\$1,934	1/1/89	*
DANIEL K. FESTA	313	INTERIM	\$18,939		\$4,054	\$3,300	\$26,293		\$26,293			
JEFFREY B. WILSON	313	INTERIM										
ROYAL OAK KOREAN FIRST	138	PASTOR	\$25,750		\$6,433	\$3,000	\$35,183		\$35,183	\$1,120	1/1/89	*
HA YOUNG LEE	833	INTERIM										
ROYAL OAK STARR	281	PASTOR	\$29,200		\$7,316	\$2,800	\$39,316		\$39,316	\$3,335	1/1/89	*
EDWARD TAYLOR	308	PASTOR	\$37,958		\$9,679	\$4,500	\$52,137		\$52,137	\$4,257	1/1/89	*
ST CLAIR SHORES FAITH	487	PASTOR	\$40,932		\$8,666	\$8,500	\$58,118		\$58,118	\$2,316	1/1/89	*
MARTHA ANN BOHERSOX	545	ASSOCIATE	\$25,107		\$5,415	\$4,500	\$35,022		\$35,022	\$1,656	1/1/89	*
ST CLAIR SHORES LK SHORE	318	PASTOR	\$40,000		\$11,625	\$3,500	\$55,225	\$6,500	\$61,725	\$5,201	1/1/89	*
ROGER S. SHOUP	375	ASSISTANT	\$25,802		\$6,450	\$2,900	\$35,152		\$35,152	\$5,460	1/1/89	*
A. DALE HIRTE	375	PASTOR	\$27,590		\$5,315	\$1,548	\$34,453	\$1,000	\$35,453	\$981		
SALINE	452	PASTOR	\$39,413		\$10,241	\$4,190	\$53,844		\$53,844	\$2,958	1/1/89	*
LEE M. COTTER	452	PASTOR	\$34,920	\$2,280	\$6,384	\$4,400	\$45,704		\$45,704	\$3,936		
SHELBY ST THOMAS	398	PASTOR										
MICHAEL CARSON	265	PASTOR	\$40,314		\$9,272	\$2,585	\$52,271	\$1,400	\$53,671	\$4,166	1/1/89	*
SOUTHFIELD KOREAN	249	PASTOR	\$39,434		\$9,069	\$2,700	\$51,203		\$51,203	\$1,182	1/1/89	*
TUKYUL ANDREW KIM	370	PASTOR	\$42,943		\$11,165	\$2,600	\$56,708	\$400	\$57,108	\$5,128	1/1/89	*
MARY PAIK	346	PASTOR	\$30,840		\$7,092	\$1,840	\$39,773		\$39,773	\$820	1/1/89	*
SOUTHFIELD PRES. CHURCH	152	PASTOR	\$28,360		\$6,933	\$2,667	\$37,960	\$300	\$38,260	\$2,200	1/1/89	*
PAUL H. SUTTON	105	INTERIM										
PETER M. GABEL	220	INTERIM	\$30,090		\$6,500	\$2,700	\$39,630	\$300	\$39,900	\$900	1/1/89	*
SO LYON	269	PASTOR	\$34,304		\$8,136	\$2,500	\$44,940	\$690	\$45,630	\$3,234	1/1/89	*
JOHN C. MATHER	148	PASTOR										
STERLING HGTS UTICA												
MICHAEL E. FOWFARA												
TAYLOR SOUTHMINSTER												
C. ROBERT JANSEN												
TROY FIRST												
DOUGLAS D. CARTER												
IROY NORTHMINSTER												
MACKAY TAYLOR												
MALLED LK												
RICHARD L. PETERS												
WARREN CELTIC CROSS												
ELDON F. BEERY												
WARREN FIRST												
GEORGE F. GILLETTE												
WATERFORD LAKELAND												
CHRISTINE KUHN												
MAYNE FIRST												
RICHARD C. DUNKELBERGER												
W. BLMFLO CH OF OUR SAVIOUR												
THOMAS C. OXTOBY												
WESTLAND KIRK OF OUR SAV												
NEIL D. COMLING												
WHITE LAKE												

I-12

CHURCHES	Membership Position	SUMMARY OF ITEMS INCLUDED IN THE STANDARD CALL					OTHER ITEMS	GRAND TOTAL (PACKAGE)	CHANGE OVER 1988	EFFECTIVE DATE	DATE APPROVED BY PRESBYTERY
		Compensation	Change over 1987	Benefits	Car & Cont. Education	Total Package					
VACANT	PASTOR										
WYANDOTTE	445										
MYRON J. KAUFMAN	PASTOR	\$42,593		\$9,407	\$4,043	\$56,043		\$56,043	\$1,129	1/1/89	"
YPSILANTI	578										
LAURENCE N. WOODRUFF	PASTOR	\$33,223	\$723	\$7,145	\$1,200	\$41,568	\$225	\$41,793	\$768		
6/29/89						\$0	\$0	\$0			

GRANT PROPOSAL  
for  
Mission Development Grant

I. IDENTIFICATION FACTS

- A. Probe for Arabic Speaking Ministry  
Presently sited at: First Presbyterian Church  
4328 Livernois  
Troy, MI 48098
- B. Metropolitan Detroit
- C. June 30, 1989
- D. The project became officially organized on February 28, 1989  
by Presbytery action of that date.
- E. We expect national church funding to begin January 1, 1990.

II. BRIEF SUMMARY

The Presbytery action referenced above approved the Arab Probe for a minimum of one year, with the hope that it might lead to the development of a new congregation. Initial funding from Departments of Presbytery and VSO is anticipated to cover the first year funding in order to fulfill the initial purposes of the Probe. At this stage it is hopeful that an Arabic speaking congregation can emerge from the Middle East Evangelical Christian Community, but we believe that it will take five years for this to materialize, leading to self-support by that time.

III. PROJECT CONTACT PERSON'S NAME, ADDRESS, ZIP, TELEPHONE

The Rev. William G. Gepford (313) 933-3740  
Assistant to The Executive for Interfaith Ministry  
7560 Littlefield Blvd.  
Dearborn, MI 48126

The Rev. Teri T. Taylor (313) 345-6550  
Associate Executive Presbyter  
17575 Hubbell  
Detroit, MI 48235

IV. FUNDING SOURCES TO WHOM PROPOSAL IS BEING SUBMITTED

Presbytery, Synod, G.A.

## V. PROPOSAL PLANNERS AND ENDORSERS

- A. Department of Presbytery Ministries' Committee on American Arab Ministry, Department of Local Church Development's Committee on New Church Development, and Committee on Ministry Preparation of Candidates' Committee.
- B. Middle Eastern Evangelical Christians were involved who had immigrated to this country over the past 15-20 year period. They expressed the need for an Arabic language evangelical experience of worship.
- C. The Presbytery of Detroit has committed \$10,000 of its own funds for the first year and has validated the Arabic Speaking Congregation Probe as a VSO.

## VI. DESCRIPTION OF THE SITUATION

- A. Metropolitan Detroit has the largest Middle Eastern population in North America, numbering approximately 230,000, and it continues to be the Port of Entry for the largest number of immigrants from that part of the world, annually. Attempts were made some four years ago to address the needs of the Christians among them, but a Christian pastor from Iraq identified for this purpose was not willing to adapt to the structure of the Presbyterian Church.
- B. The number of Arabic speaking people in the Detroit area is increasing each year, among whom are a large number of un-churched Christians, from Lebanon, Egypt, Palestine and Syria. Included among these are about 600 immigrant Christian families, professionals and laborers.
- C. The needs and conditions of persons to be served include a Christian support community of Arabic cultural identity, help in adapting to and resettling in American society, and an opportunity to practice one's faith commitment in an Evangelical environment.
- D. These needs should be met by the church rather than by a secular agency because an Arabic language Christian community best understands the needs of Arabic Christian Evangelicals.

## VII. GOALS AND OBJECTIVES OF THE PROJECT

- A. The project's overall goals are: 1) the identification and nurture of an Arabic speaking worshipping fellowship or fellowships of the Presbyterian and/or protestant persuasion, and 2) to assess the possibility of establishing a permanent Arabic speaking Presbyterian congregation in metropolitan Detroit.
- B. Objectives relative to the first goal are: 1) survey the Metro Detroit area to ascertain the geographical location of



Evangelical Arab Christians, 2) engage an Arabic speaking clergyperson who has background, experience, and commitment to the Presbyterian church, and 3) the formation of fellowship groups for persons to engage in prayer, Bible study, worship and Christian nurture and support.

Objectives related to the second goal are: 1) determine the commitment of those participants in the fellowship/s groups for forming a Presbyterian congregation, 2) identify at least 50 persons interested in this development during the first year, and 3) to instruct those interested in the principles of Presbyterian polity.

#### VIII. DESCRIBE ACTION PLAN

- A. Engage an Arabic speaking clergyperson who can give leadership to the development of the project.
- B. The initial project is to be housed in the First Presbyterian Church, Troy, Michigan where meetings will take place. When other groups form they will use local Presbyterian churches in a similar pattern as in Troy.
- C. An Arabic speaking pastor from the Middle East will be engaged.

#### IX. ORGANIZATIONAL STRUCTURE FOR PROJECT

- A. The governing body for the project will be the Presbytery of Detroit, through the American Arab Ministry, Local Church Development and New Church Development units.
- B. From 5-10% of the members of the American Arab Ministry Committee will be of Arab background.
- C. Presbytery of Detroit
- D. The Rev. Raafat Hanna has been engaged to implement the goals outlined above.

#### X. BUDGET

(see attachments)

#### XI. EVALUATION

- A. The ongoing evaluation process will be through the American Arab Ministry and Local Church Development Committees of the Presbytery of Detroit. The Rev. Raafat Hanna will meet regularly with the AAM Committee and submit written reports quarterly. The LCD Committee will be kept apprised of these reports.

- B. A year before the end of the five-year project, that is in December, 1993, an overall evaluation will be made to the New Church Development Committee concerning the recommendation to establish an Arabic speaking congregation in the Presbytery of Detroit.
- C. The evaluation criteria will be the Goals and Objectives outlined in Section VII.

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MISSION DESIGN STATEMENT  
for

Probe For Arabic Speaking Ministry

The Presbytery of Detroit desires to ascertain the feasibility of establishing an Arabic speaking congregation within its bounds, to address the spiritual needs of both immigrant and resident non-churched evangelical Middle Easterners living in the Detroit Metropolitan Area, by forming fellowship groups for Bible study, prayer and worship. It considers this purpose to be within the mission goals of sharing compassion and supporting global mission. As Detroit is the locale of the largest Middle Eastern community in North America, an Arabic speaking pastor from the Middle East will be engaged to give leadership to this project.

JOB DESCRIPTION

for

Probe For Arabic Speaking Ministry

The Arabic Speaking Clergyperson who will give leadership to this project will have the following responsibilities:

1. To identify, cultivate and involve Arabic speaking persons of the Presbyterian and/or protestant persuasion;
2. To form fellowship groups for these persons to engage in prayer, Bible study, worship, Christian nurture and support;
3. To assess the possibility of establishing a permanent Arabic speaking Presbyterian congregation in metropolitan Detroit.

Operating Budget

(Sample of Style)

	1990	1991	1992	1993	1994
Mission:					
Presbytery Synod, GA	0	1,000	1,500	2,000	3,000
Local					
Other (Specify)					
Personnel:					
Pastor's Salary	20,000	21,000	22,000	23,000	24,000
Housing					
Pension					
Travel	2,400	2,400	2,400	2,400	2,400
Study Leave					
Other					
Other Staff Costs					
Program:					
Christian Education					
Evangelism	3,000	3,000	3,000	3,000	3,000
Leadership Development					
Stewardship					
Worship	2,600	2,600	2,600	2,600	2,600
Other					
Administrative Costs:					
Office Supplies					
Building & Maint.:					
Utilities					
Building Rent	2,000	2,000	2,000	2,000	2,000
Insurance					
Custodial Supplies					
Per Capita:					
Other Costs: (Specify)					
TOTAL OPERATING BUDGET	30,000	32,000	33,500	35,000	37,000

## Mission:

Presbytery Synod, GA

Local

Other (Specify)

## Personnel:

Pastor's Salary

Housing

Pension

Travel

Study Leave

Other

Other Staff Costs

## Program:

Christian Education

Evangelism

Leadership Development

Stewardship

Worship

Other

## Administrative Costs:

Office Supplies

## Building &amp; Maint.:

Utilities

Building Rent

Insurance

Custodial Supplies

## Per Capita:

Other Costs: (Specify)

TOTAL OPERATING BUDGET

TO: Mission Development Grants  
Program Agency  
Presbyterian Church (USA)  
Room 1101B 475 Riverside Dr.  
New York, NY 10115

FINANCIAL REQUEST  
MISSION DEVELOPMENT GRANTS

To be submitted in 15 copies along with Grant  
Proposals. Form A is the outline for proposals.

SYNOD Covenant PRESBYTERY Detroit

NAME OF PROJECT Probe for Arabic Speaking Ministry

ADDRESS OF PROJECT First Presbyterian Church, 4328 Livernois, Troy, MI 48098

A. State project goals and relation to mission strategy: Indicate how the information in Section II of the proposal (see Form A for outline) applies to Synod or Presbytery mission strategy. Use additional pages as necessary.

B. Status of project: Proposed to begin 1/1/89 / Underway and began 1/1/89  
date

C. Proposed financial agreement:

1. Date of initial payment if funds are approved January, 1990
2. Total amount requested 40,000
3. Amounts requested for each year:

<u>Year</u>	<u>Amount</u>
<u>1990</u>	<u>10,000</u>
<u>1991</u>	<u>9,000</u>
<u>1992</u>	<u>8,000</u>
<u>1993</u>	<u>7,000</u>
<u>1994</u>	<u>6,000</u>

4. Terminal Date requested: 12/94

D. Additional financial support committed: In addition to the information requested in Section X of the proposal, please indicate the following budget data:

<u>Year</u>	<u>Synod Funds</u>	<u>Presbytery Funds</u>	<u>Other Ecumenical Funds</u>	<u>Other</u>
<u>1990</u>	<u>10,000</u>	<u>10,000</u>	<u>                    </u>	<u>                    </u>
<u>1991</u>	<u>9,000</u>	<u>10,000</u>	<u>                    </u>	<u>                    </u>
<u>1992</u>	<u>8,000</u>	<u>10,000</u>	<u>                    </u>	<u>                    </u>
<u>1993</u>	<u>7,000</u>	<u>10,000</u>	<u>                    </u>	<u>                    </u>
<u>1994</u>	<u>6,000</u>	<u>10,000</u>	<u>                    </u>	<u>                    </u>

E. The above information has been reviewed and approved by the mission strategy body of this synod and I submit the request with the following comments:

F. I hereby certify that this application has been reviewed for compliance with Mission Development Grants Criteria and Procedures.

                     Date

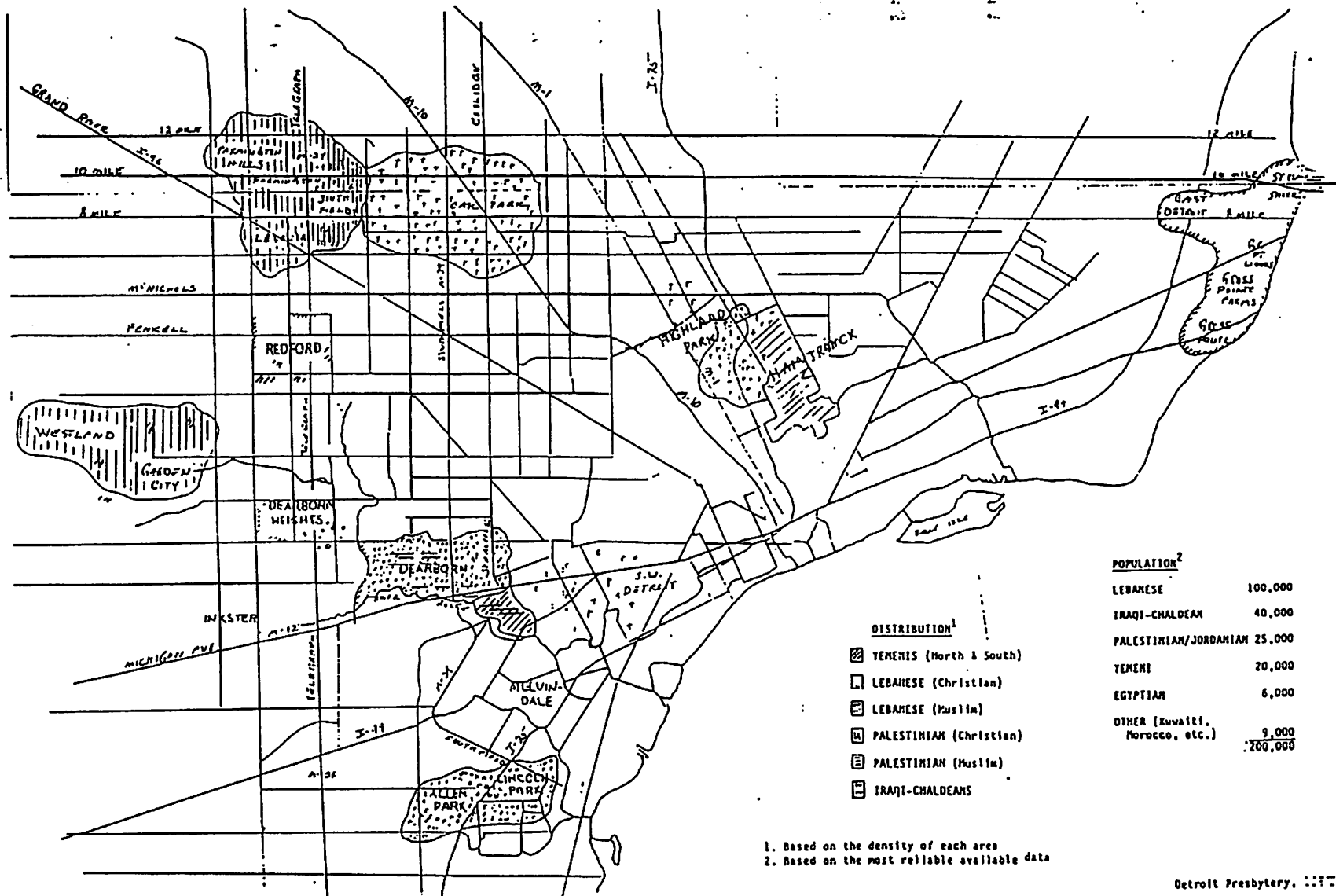
                     Synod Executive or Designee

## MISSION DEVELOPMENT GRANT

## Arabic Speaking Ministry

## PROJECTED INCOME:

	<u>1990</u>	<u>'91</u>	<u>'92</u>	<u>'93</u>	<u>'94</u>
Project generated	0	4,000	7,000	11,000	15,000
Presbytery	10,000	10,000	10,000	10,000	10,000
Synod	10,000	9,000	8,000	7,000	6,000
GA	10,000	9,000	8,000	7,000	6,000



## ATTACHMENT ONE

## THE ROLL FOR THE SEPTEMBER 26, 1989, PRESBYTERY MEETING

## A. SUMMARY

CHURCHES: of 95 churches, 77 were represented, and 18 were not.

COMMISSIONERS: of 190 eligible, 129 enrolled, and 61 did not.

OTHER ELDERS (Officers, members of Council, chairs of permanent committees): Of 14 total, 11 were present, of whom 3 were counted as commissioners, leaving 8 as the unduplicated count present; and 3 were absent.

MINISTERS: Of the 220 ministers the combined rolls of active members and of members-at large, 119 were present, 49 were excused, and 52 were marked "absent".

Voting members present: 129 Elder Commissioners + 8 Other Elders + 119 Ministers = 256.

CORRESPONDING MEMBERS PRESENT: 2

## B. ROLL OF CHURCHES AND COMMISSIONERS

ATTACHMENT ONE, THE ROLL OF THE SEPTEMBER 26, 1989,  
PRESBYTERY MEETING

## ALLEN PARK, ALLEN PARK

1 Ruth McKenzie  
2 Jim Clontiaz  
3 Kenneth McCauslan  
4 Dick Welch  
5

DETROIT, Calvary  
DETROIT, Calvin East  
DETROIT, Calvin West  
DETROIT, First  
DETROIT, Fort Street

ANN ARBOR, Calvary  
ANN ARBOR, FIRST

1 Sharon L. Brevoort  
1 Louise Ritzema  
2 Betsy Camp  
3 Jerry Givens  
4 Polly Binde  
5

DETROIT, Grace  
DETROIT, Grandale/the Master  
DETROIT, Gratiot Avenue  
DETROIT, Hope

ANN ARBOR, Northside  
ANN ARBOR, Westminster

1 Jack Richard  
1 Gary Claypool  
2

DETROIT, Jefferson Ave.

## AUBURN HILLS, Auburn Hills

1 Pat Woodward  
2 Carolyn Quinn  
1 James Potter

DETROIT, Monteith Memorial  
DETROIT, Redford

BELLEVILLE, Belleville  
BERKELEY, Greenfield  
BIRMINGHAM, First

1 Robert Folland  
1 Jean Perkins  
2 Taffy Denne  
3 Don Denne  
4 Marion Gregory  
5 Jocelyn Glass  
6

DETROIT, Southwest  
DETROIT, St. John's

## BIRMINGHAM, Northbrook

1 Wilma Dellinger  
2 Ann Drothler  
3 Jerry Lein  
4 Pat Watkins

DETROIT, Trinity Community

## BLOOMFIELD HILLS, Kirk/Hills

1 Bill Maddock  
2 Michael Angel  
3 Thatcher Root  
4  
5  
6  
7

DETROIT, Trumbull Ave.  
DETROIT, Westminster

## BRIGHTON, First

1 Elizabeth Herbst  
2

DETROIT, Woodward/Covenant

## CANTON, Geneva

1 James Kimmins  
2 Jim DeLong  
1 (Not represented)

DRAYTON PLAINS, Community

CLARKSTON, Sashabaw  
DEARBORN, Cherry Hill

1 Ardeth English  
2 Joan Stanley  
3 Paul Sherf  
4 Jack Haynes  
1 Eugene Gasser  
2 Priscilla Daykin  
2 Richard Morrissett  
3  
4 Jack Seitz  
5

EAST DETROIT, Covenant  
ECORSE, Ecorse  
FARMINGTON, First

DEARBORN, Dearborn Woods  
DEARBORN, First

1 Patricia Ray  
1 G. Hanson Taylor  
1 Anna W. Adams  
2 Vivian Glenn

FERNDAL, Drayton Ave.

FRASER, Peace  
GARDEN CITY, Garden City

GROSSE ILE, Grosse Ile  
GROSSE POINTE, Memorial

DEARBORN, Littlefield  
DEARBORN HTS, St. Andrew's  
DETROIT, Broadstreet

GROSSE POINTE WOODS, Woods

HIGHLAND PARK, Park  
HOWELL, First

1 Helen Mitcham  
1 Wayne Shoaf  
1 Al. Holden  
1 Esther Anderson  
1 Katherine Vernon  
2 Lora Townsend  
1 Moriel Steensma  
1 Virginia Glover  
1 Mildred Shepherd  
1 JoAnne Higgins  
2 Constance Rowley  
1 Mary Lou Sloss  
2

1 Kathryn Moroney  
1 C. Johnson  
2 Betty Corn  
3

1 (Not Represented)  
1 Hazel Allen  
2

1 Marcus Moore  
2

1 (Not Represented)  
1 David Johnson  
2 Roberta Cottman  
3

1 (Not Represented)  
2

1 Sharon Shirley  
2 Dennis Galbreath  
1 Bob Pflaum

1 Dave Inks  
1 Donna Franks  
2 Joy Leeper

1 Carol Schmidt  
2 Howard Neilson  
1 Mary Tanner

1 Dennis Dupras  
2 Rita Gibbs  
1 Bruce Nordstrom

1 Rachel Brake  
2 Ann Dalby  
3 Audrey Ruby

4 Denise Controulis  
5 Richard Strowger  
6  
7

1 Clarence Honkanen  
2  
3

1 (Not Represented)  
1 Stanley L. Hoffman  
2



ATTACHMENT ONE

THE ROLL FOR THE SEPTEMBER 26, 1989, PRESBYTERY MEETING

LINCOLN PARK, Lincoln Park	1 <u>Alyce Riggs</u>	ROYAL OAK, First	2 <u>Barbara Nelson</u>
	2 <u>Audrey Saunders</u>		3 <u>Ken Lee</u>
LIVONIA, Rosedale Gardens	1 <u>Landon Swanson</u>		4
	2		5
LIVONIA, St. Paul's	1 <u>Jan Keller</u>		6
	2 <u>Don Keller</u>		1 <u>(Not Represented)</u>
	3	ROYAL OAK, Korean First	1 <u>Karen Bondy</u>
	4	ROYAL OAK, Starr	1 <u>Frank Heath</u>
LIVONIA, St. Timothy	1 <u>(Not Represented)</u>	SOUTH LYON, First	1 <u>(Not Represented)</u>
MILAN, Peoples	1 <u>William Hall</u>	SALINE, First	1 <u>(Not Represented)</u>
MILFORD, Milford	1 <u>Kathy Voorheis</u>	SHELBY TOWNSHIP, St. Thomas	1 <u>(Not Represented)</u>
	2 <u>Larry Matson</u>	SOUTHFIELD, Korean	2
MT. CLEMENS, First	1 <u>Janice Schoon</u>		1 <u>Mary Ritzenthaler</u>
	2 <u>Mary Miller</u>	SOUTHFIELD, Southfield	2 <u>Jim Bonin</u>
	3 <u>Joel W. Clay</u>		1 <u>Frances Morris</u>
NORTHVILLE, First	1 <u>(Not Represented)</u>	ST. CLAIR SHORES, Faith	1 <u>Allen Dickinson</u>
	2	ST. CLAIR SHORES, Lake Shore	2 <u>Keith Ball</u>
	3		3
	4		1 <u>(Not Represented)</u>
NOVI, Faith Community	1 <u>(Not Represented)</u>	STERLING HEIGHTS, Utica	2
	2		1 <u>Preston Storms</u>
ORCHARD LAKE, Community	1 <u>Richard Teal</u>	TAYLOR, Southminster	2 <u>Shirley Ave</u>
	2		1 <u>Wesley C. Williams</u>
	3	TROY, First	2 <u>Janis Solack</u>
PYMOUTH, First	1 <u>Marian West</u>		1 <u>Paul Kennedy</u>
	2 <u>Sue Visser</u>	TROY, Northminster	1 <u>Pat Johnson</u>
	3 <u>Nancy White</u>	WEST BLOOMFIELD, Our Saviour	1 <u>(Not Represented)</u>
	4	WALLED LAKE, Crossroads	1 <u>Keith Mounts</u>
		WARREN, Celtic Cross	2 <u>Bob Lawrence</u>
	1 <u>(Not Represented)</u>		1 <u>Jack Widger</u>
PONTIAC, Atonement	1 <u>Mavin Grove</u>	WARREN, First	1 <u>Lorraine Johnson</u>
PONTIAC, First	2 <u>Mary Beyette</u>	WATERFORD, Lakeland	1 <u>Richard Nieoermeyer</u>
	1 <u>Cheryl Clemens</u>	WAYNE, First	1 <u>(Not Represented)</u>
PONTIAC, Joslyn Ave.	1 <u>Howard Bongman</u>	WESTLAND, Kirk of our Savior	1 <u>Paul Tatro</u>
PORT HURON, First	2 <u>Fred Vincent</u>	WHITE LAKE, White Lake	1 <u>(Not Represented)</u>
	1	WYANDOTTE, Wyandotte	2
PORT HURON, Lakeshore	1 <u>David H. Randall</u>		1 <u>(Not Represented)</u>
PORT HURON, Westminster	1 <u>James Kipps</u>	YPSILANTI, First	2
REDFORD, Village	1 <u>George Mack</u>		
ROCHESTER, University	2 <u>Midge Mack</u>		
	3 <u>Gordon Corrigan</u>		
	1 <u>Jack Lawrence</u>		
ROSEVILLE, Erin	2 <u>David Marshall</u>		
	1 <u>W. Renshaw</u>		
ROYAL OAK, Christ Memorial	1 <u>Jean Lightenberg</u>		

C. ROLL OF ELDERS WHO ARE OFFICERS, ON COUNCIL, OR  
CHAIRS OF PERMANENT COMMITTEES  
PRESBYTERY MEETING ON SEPTEMBER 26, 1989

P = Present, E = Excused, \* = present but counted  
as a commissioner, A = Absent

P--Jesse Bacalis, Moderator  
A--Eunice Bagley, Council, Class of 1990  
P--Madeline Carpenter, Council, Class of 1991  
\*--Robertta Cottman, Chair, Urban Ministry Cabinet  
A--Greg Cowling, Chair, Extended Experience Education Unit  
\*--Wilma Dellinger, Treasurer  
\*--Clarence Honkanen, Chair, Division of the Budget  
P--Carol Hylkema, Chair, Department of Presbytery Ministries  
P--George Irwin, President, Presbyterian Men  
P--Shirley Lewis, Council, Class of 1991  
A--Mardon Murphy, Chair, Department of Stewardship & Evangelism  
P--Thatcher Root, Chair, Division of Business Affairs  
P--Mardred Smith, Council, Class of 1991  
P--Jane Warren, President, Presbyterian Women

## ATTACHMENT ONE TO THE SEPTEMBER 26, 1989, PRESBYTERY MINUTES

D. MINISTERS' ATTENDANCE: ACTIVE ROLL AND MEMBERS-AT-LARGE  
P = Present, E = Excused, A = Absent, \* = Nonresident

P--Abbott, David W.  
 P--Allin, Ronald T.  
 P--Anderson, Alice Veronica  
 P--Anderson, James F.  
 P--Ankrum, R. Martin  
 P--Austin, Anna Marie  
 A--Austin, Larry  
 E--Bailey, Clover  
 E--Bailey, Wendy S.  
 E--Baker, Darryl Lee  
 P--Baker, Gareth D.  
 P--Ballad, Alfredo E.  
 P--Bartko, John D.  
 P--Battles, Robert W., Jr.  
 P--Beates, James  
 P--Beery, Eldon F.  
 A--Benedict, Ivan L.  
 P--Blackadar, Murray S.  
 P--Boeve, Peter  
 E--Bower, Peter C.  
 E--Bowersox, Martha Ann  
 P--Boyd, James Duncan, III  
 A--Brand, J. Kenneth  
 P--Brasure, Lloyd G.  
 E--Brunelle, Wanzor H.  
 E--Campbell, Vern R.  
 E--Cannon, James A., Sr.  
 P--Carson, Michael W.  
 P--Carter, Douglas D.  
 E--Cater, Lawrence H.  
 A--Chamberlain, Lawrence A.  
 P--Chambers, James C.  
 E--Choi, Seung Koo.  
 P--Clifton, Anne Elizabeth  
 A--Clyde, J. Douglas  
 A--Cobleigh, Gerald R.  
 P--Coleman, A. Donald  
 E--Colon, Lois  
 A--Conley, James H.  
 P--Cotter, Lee M.  
 P--Cowling, Neil D.  
 P--Cox-Holmes, Erin  
 E--Crilley, Robert H.  
 P--Curley, Charles J.  
 E--Davenport, Phillip J.  
 A--Davidson, Charles N. Jr.  
 E--Denison, Jill R.  
 P--Dennis, Warren  
 A--Dickson, Robert L.  
 A--Dotson, Paul R.  
 A--Douglas, Gary  
 E--Dunkelberger, Michael L.  
 P--Dunkelberger, Richard C.  
 E--Dunn, Ernest W.  
 E--Dykstra, Craig R.  
 P--Edwards, Sandra Karen  
 A--Eimer, Kenneth  
 P--Ellens, J. Harold  
 P--Eshleman, David J.  
 P--Fancher, Jon M.  
 P--Festa, Daniel K.  
 E--Flowers, Donald C.  
 E--Fonfara, Michael  
 P--Forsyth, E. Dickson  
 A--Foster, John C.  
 A--Francis, Raphael B.  
 P--Fredsell, Harold F.  
 A--Freedman, David Noel  
 P--Fuerstenau, William J.  
 E--Fuhrmeister, Anne E.  
 P--Gabel, Peter W.  
 P--Gehres, Edward D., Jr.  
 P--Geider, Carl R.  
 A--Geissinger, Harry L.  
 P--Gepford, William G.  
 P--Gere, Brewster H., Jr.  
 P--Giedinghagen, Marc A.  
 P--Gillette, George F.  
 A--Gillis, Paul M.  
 A--Glenn, Lawrence T.  
 P--Goodrum, Stephen  
 P--Gregg, Carol M.  
 P--Gruebel, Kenneth F.  
 P--Gundersen, Carl A.  
 P--Hanna, J. Richard  
 P--Harp, William S.  
 P--Harper, F. Nile  
 E--Harris, W. Glen  
 P--Hawley, Ralph J.  
 P--Hazelton, Philip M.  
 A--Heinrichs, Thomson K.  
 A--Helmke, Benjamin L.  
 P--Henderson, Richard J.  
 E--Henry, Milton  
 E--Hershey, Galen E.  
 E--Hillegonds, William C.  
 P--Holmes, Kent  
 E--Horstman, Henri E.  
 P--Hsu, Samuel (Shen-Hung)  
 P--Ihrle, A. Dale  
 E--Ingles, Bruce G.  
 P--Irwin, Paul  
 P--Jansen, C. Robert  
 E--Janssen, Andrew L.  
 P--Johnson, Robert B.  
 A--Jones, Anderson, IV  
 P--Jones, Virgil L.  
 A--Jones, William R.  
 P--Kaufman, Myron J.  
 P--Keebler, Roland E.  
 P--Kesler, James W.  
 P--Kight, William  
 E--Kim, T. Andrew  
 A--Kind, George E.  
 E--Kirkman, Thomas W., Jr.  
 A--Koster, Edward  
 P--Krehbiel, David E.  
 P--Kuhn, Christine L.  
 A--Lambert, Roy F.  
 A--Lampe, Willard V.  
 E--Lane, W. Ben  
 A--Larson, Robert F.  
 E--Lindsey, Robert L.  
 P--Lister, Kenneth D.  
 P--Lumley, Raymond W.  
 P--MacDonald, Charles Ray  
 A--MacDonald, Joseph R.  
 A--MacInnes, John D.  
 P--MacPherson, Donald R.  
 A--Maconochie, Linda  
 E--Magee, Philip R.  
 P--Marlow, Robert J.  
 P--Martin, Laurence A.  
 E--Marvin, Frank C., Jr.  
 P--Mather, John C.  
 P--Maxell, Charles A., Sr.  
 E--McClinton, Sandra Lee  
 P--McCloskey, Charles E.  
 E--McCloskey-Turner, Catharine  
 P--McConnell, Robert C.  
 A--McIntyre, Dewitt T.  
 P--McLaren-Saad, Jennifer  
 A--McLeister, William, II  
 A--Mecouch, John R.  
 P--Meester, Delmar L.  
 A--Melde, Steven Paul  
 P--Milford, Richard J.  
 A--Mishler, John  
 P--Mitcham, James A., Jr.  
 P--Moore, Peter T. H.  
 P--Morse, Sterling A.  
 A--Muench, Donald L.  
 P--Murray, Stephen A.  
 E--Nead, Alfred H.  
 E--Neigh, Kenneth G.  
 P--Nish, Barbara  
 P--Noble, David  
 P--Noble, Janet  
 E--Orr, Robert C.  
 P--Oxtoby, Thomas C.  
 P--Paik, Mary  
 A--Palmer, F. William  
 P--Parrott, William Stuart  
 E--Paulson, Brian R.  
 E--Perdue, Roland P., III  
 A--Peters, Richard I.  
 A--Peterson, LeRoy J.  
 E--Phillips, Irving R.  
 A--Price, Michael T.  
 P--Purvis-Smith, Terryl A.  
 E--Purvis-Smith, Virginia L.  
 A--Qiu, John Yun Zhong  
 A--Ramsey George W.  
 E--Ratcliffe, Albert H.  
 P--Rauch, Anthony John  
 E--Rieker, William L.  
 P--Rigdon, V. Bruce  
 P--Rumsey, William J.  
 P--Russell, James P.  
 P--Schaefer, Anne N.  
 P--Schram, Jenny H.  
 P--Schram, William C.  
 P--Seese, Leland  
 P--Sefcif, John K.  
 P--Sharpless, Larry D.  
 P--Sherwin, David W.  
 P--Sherwood, Rebecca  
 A--Shih, Sheng-To  
 P--Shoup, Roger S.  
 P--Simons, Scott W.  
 P--Smith, J. Cyrus  
 E--Smith, Peter C.  
 E--Sommers, Charles A.  
 P--Sonnanburg, Janet  
 P--Steele, William L.  
 A--Stone, Gene  
 A--Stone, John N.  
 A--Stribe, Ralph C. Jr.  
 E--Sunderman, Hubert L.  
 P--Sutton, Paul H.  
 E--Sweet, George R.  
 P--Swinehart, David  
 A--Tabor, Willis C.  
 P--Taylor, Edward G., Jr.  
 P--Taylor, MacKay  
 P--Taylor, Teri  
 E--Taylor, Theodore D., II  
 P--Terpstra, Gene J.  
 P--Thomas, Mark P.  
 P--Thompson, Louis S.  
 P--Thoresen, Kathryn Rest  
 A--Toth, Paul L.  
 A--Tull, Robert W.  
 E--Van Sluijs, Hendrick A.  
 E--Williams, Richard H.  
 P--Wilson, Jeffrey Brian  
 P--Wilson, Stanton R.  
 A--Woodruff, Laurence N.  
 P--Ziegler, Jack T.

P = 119, E = 49, A = 52,  
 TOTAL = 220.

## E. ROLL OF CORRESPONDING MEMBERS

Bowen, Grace (National Baptist Convention)  
 Morrison, Ami I. (John Knox Presbytery)

**MINUTES OF THE OCTOBER 24, 1989 STATED MEETING  
PRESBYTERY OF DETROIT  
FIRST PRESBYTERIAN CHURCH, DEARBORN, MICHIGAN  
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**I. THE GATHERING**

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, October 24, 1989, at 4:00 p.m. at the First Presbyterian Church, Dearborn, Michigan. The meeting was opened with prayer by the Moderator, Jesse Bacalis, who presided at the meeting.

A. **WORSHIP.** The Presbytery was led in worship by the Rev. Teri Taylor and the Rev. Stan Wilson.

B. **BUSINESS UNDER THE MODERATOR.** The Moderator welcomed new commissioners and ministers. He appointed Thomas Oxtoby Assistant to the Clerk, and Joanne Higgins Acting Recording Clerk.

C. **BUSINESS UNDER THE STATED CLERK.** [See also VI-A.] Stated Clerk MacDonald presented Part I of his report, and the Presbytery adopted his recommendations as follows:

1. **EXCUSES.** To excuse all continuing members who have asked to be excused, all lay members of Council who have asked to be excused, and all nonresident continuing members who are not present.

2. **CORRESPONDING MEMBERS.** To seat as corresponding members, without further motions, all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

3. **DOCKET.** To adopt the docket as amended.

## OCTOBER 24, 1989, PRESBYTERY MINUTES

## II. ISSUE OF CONCERN: FRATERNAL WORKERS

Francile Anderson, Chair of the Mission Awareness Committee, introduced Fraternal Workers Thomas J. Clayton and Noretta Clayton of Afghanistan, Paul Jewett and Judith Jewett of India, and Konrad Kingshall from Thailand. They described their work.

## III. BUSINESS ADOPTED BY CONSENT

Presbytery adopted the following recommendations by consent:

## A. THE OCTOBER 10 MINUTES OF COUNCIL (APPENDIX B).

1. Receive these minutes as the report of all the actions taken by Council during this meeting; and

2. Approve all of Council's actions as reported therein.

3. Receive as its first reading today, to be considered for adoption on November 28: Item V-A, Budget for 1990.

## B. THE COMMITTEE ON PREPARATION FOR MINISTRY.

Ronald Brook-Eskridge of St. John's Church and Princeton Seminary having been examined by the Committee on Preparation for Ministry, to enroll him as an Inquirer under the care of the Presbytery.

## IV. REFLECTIONS ON MINISTRIES OF PRESBYTERY

## A. DEPARTMENT OF PROGRAM AND RESOURCE DEVELOPMENT.

Scott Simons, Chair of the Department of Program and Resource Development, reported on future activities of the Department. Brad Ledingham reported on the Youth Triennium which was held in July at Purdue University.

B. PRESBYTERY MINISTRIES. Carol Hylkema, Chair of the Department of Presbytery Ministries, reported that \$906.83 was contributed for relief from the hurricane HUGO by those who had attended the September Presbytery meeting and discussed activities of the Department. Peter Boeve, Chair of the Peace Education Committee, presented information for the committee.

C. HUNGER ACTION ENABLER. Hunger Action Enabler Artheillia Thompson gave her annual report to the Presbytery on the activities of the hunger program, the desperate need which exists, and what members of the Presbytery can do to help.

D. STEWARDSHIP AND EVANGELISM. Robert Johnson, Chair of the Committee on Stewardship, spoke concerning session visits by Visiting Stewards.

## V. SHARING OUR LIFE: EXPERIENCES, JOYS, CONCERNS

B. PROFILE OF GROSSE POINTE MEMORIAL CHURCH. Bruce Rigdon and Mary Grace Adams presented a profile of Grosse Pointe Memorial Church, calling special attention to its

## OCTOBER 24, 1989, PRESBYTERY MINUTES

125th Anniversary.

C. **PROFILE OF THE ALLEN PARK CHURCH.** David Swinehart presented a profile of the Allen Park Church through the changing circumstances of its community.

D. **EXECUTIVE PRESBYTER GEHRES.** Executive Presbyter Edward Gehres gave an update on the Bicentennial Fund Campaign and on the visiting stewards who are visiting church sessions. He reported on the Russian Christians who will come into the Presbytery during November, 1989. He also reported on other joys and concerns of members and churches of the Presbytery and asked that we remember the earthquake victims in California.

**DINNER.** The Moderator recessed the meeting for dinner at 6:15 p.m. after prayer by Erin Cox-Holmes. He reconvened it at 7:15 with the hymn, "O God, Our Faithful God."

## VI. BUSINESS ADOPTED BY MOTION AND DEBATE

### A. STATED CLERK

Presbytery adopted the recommendations of Stated Clerk MacDonald as follows:

1. **MINUTES.** Approve the September 26, 1989, minutes after correcting the cross reference in the heading of Section I-C to read VII-B and the cross reference in the heading of Section II-A to read VII-C and after marking Katherine Doll, Commissioner from the Highland Park Church, present.

2. **COMMISSION REPORTS.** Receive reports from the following commissions which have completed their tasks and order them printed in an appendix (APPENDIX A) to the minutes:

Commission that installed Rebecca Sherwood as Associate

Pastor of Farmington-First Church on September 24

Commission that installed Paul R. Irwin as Designated Pastor

of the White Lake Church on September 24

Commission that installed Leland L. Seese, Jr., as Associate

Pastor of Plymouth-First Church on October 15

3. **MINISTER ENROLLED UPON RECEIPT OF HIS CREDENTIALS,** as instructed by Presbytery. Receive the information that the credentials of Charles Mabee were received from Presbytery of West Virginia, October 6 and that he was enrolled.

### B. DEPARTMENT OF PRESBYTERY MINISTRIES

Carol Hylkema, Chair of the Department of Presbytery Ministries, presented a paper entitled, "Resolution for Special Committee on Racism," for its first reading, to be considered for adoption during the November 28, Presbytery meeting.

## OCTOBER 24, 1989, PRESBYTERY MINUTES

## C. COMMITTEE ON NOMINATIONS

John Bartko, Chair of the Committee on Nominations, placed the following names in nomination. After opportunity for nominations from the floor, they were elected.

## DIVISION OF STAFF SERVICES

Class of 1991 Rev. Martin Ankrum First,  
Northville

## ALTERNATE SYNOD COMMISSIONER

Term ending July 31, 1991 Elder Isabelle Denne  
First, Birmingham

## COMMISSIONERS TO THE 202nd GENERAL ASSEMBLY

(Presented for first reading)

ELDERS, PRINCIPALS

Roberta Chapman - Troy, Northminster  
Valerie Giles-Reynolds - Detroit, Trinity  
Frances Morris - St. Clair Shores, Faith,  
Thomas Quarnstrom - St. Clair Shores, Lake Shore  
George Ziegelmuehler - Royal Oak, First

ELDERS, ALTERNATES (in order)

Dorothy McKinley - Livonia, Rosedale Gardens  
Mary Tanner - Fraser, Peace

MINISTERS, PRINCIPALS

James Chambers  
Donald MacPherson  
James Mitcham - Detroit, Calvary  
Anne Schaefer  
Kathryn Thoresen

MINISTERS, ALTERNATES (in order)

Larry Austin - Dearborn Heights, St. Andrew's  
Kenneth Gruebel - Canton, Geneva

YOUTH ADVISORY DELEGATE

Todd Ledingham - First, Mt. Clemens

ALTERNATE YOUTH ADVISORY DELEGATE

Brad Ledingham - First, Mt. Clemens

## D. COMMITTEE ON MINISTRY

Philip Hazelton presented the report of the Committee on Ministry, and Presbytery adopted its recommendations as follows:

1. To approve the call from the Korean First Presbyterian Church of Royal Oak to the Rev. Bok Sun Kim, effective 12 November 1989 pending approval of the congregation on 5 November 1989 with the following terms of call:

Salary	\$16,648	Housing	\$4,995
FICA	1,409	Car Allowance	2,880
Cont. Educ.	300	Pension	5,302
Add'l Health Ins.	461		

One month vacation to include four Sundays

Terms to be adjusted to meet 1990 guidelines;

and to grant him permission to labor within the bounds of

## OCTOBER 24, 1989, PRESBYTERY MINUTES

Presbytery until transfer of his credentials from Seoul Presbytery.

2. To dissolve the associate pastoral relationship between Ann Arbor-First and the Rev. Lois Colon effective 31 October 1989 and to grant her the status of Member-at-Large.

3. To approve the call of Trinity Church of the Brethren, Redford, Michigan, to the Rev. Theodore Taylor, to serve as pastor effective 1 October 1989 and grant him permission to labor outside the bounds of the Presbytery. For information, the terms of call are:

Salary	\$26,180	Housing	\$6,000
Pension	8,045	Travel Allowance	3,000
Conference	700	Five weeks vacation	
Study Allowance	250		

4. To approve the call of Livonia-Rosedale Gardens to the Rev. Richard Peters effective 1 November 1989 with the following terms of call:

Salary and			
Housing	\$45,644	Pension	\$11,411
Auto Expense	2,400	Expenses	250
Medical	913	FICA	2,967
Study allowance	300		
One month vacation			
Two weeks study leave			

Information was received that the Crossroads Congregation had met on October 15 and had concurred in his request for his pastoral relationship to be dissolved.

5. To approve the call of Drayton Plains-Community Church to the Rev. Thomas Hartley effective 1 November 1989 with the following terms of call:

Salary	\$18,500	Housing	\$13,400
FICA	2,077	Pension/Medical	8,494
Auto	4,500	Cont. Educ.	300
Dental/Vision Reimbursement	550		
3% Medical Reimbursement	1,019		
One month vacation			
Two weeks study leave;			

and to receive him as member of the Presbytery of Detroit upon receipt of his credentials from Eastminster Presbytery.

6. To approve the call of Royal Oak-Starr to the Rev. Craig Aue effective 1 December 1989 with the following terms of call:

Salary	\$25,000	Housing	\$10,400
FICA	2,305	Pension/Medical	8,672
Auto allowance	2,500		
3% Medical Reimbursement	1,131		
Continuing Education	500		
One month vacation			
Two weeks study leave;			

and to enroll him upon receipt of his credentials from Miami Presbytery.

7. To transfer the Rev. Linda Maconochie to the

## OCTOBER 24, 1989, PRESBYTERY MINUTES

Presbytery of Long Island per her request of 29 September 1989.

8. To restore to active roll the Rev. Paul D. Cross, granting him status of Honorably Retired that he may receive his pension.

9. To approve a commission to install the Rev. Diane Smalley as Associate Pastor in the Westminster Church of Detroit on Sunday, 5 November 1989, in the 11:00 a.m. worship service, as follows: the Rev. William Fuerstenau; the Rev. Leland L. Seese, Jr.; Elder Jesse Bacalis (Grosse Ile), Moderator; Elder Walter Winterbottom (Detroit, Westminster); and another person to be added by the Rev. William Fuerstenau.

10. To appoint Duncan Boyd moderator of Covenant East Church.

Presbytery admitted to record the following report of actions taken by the committee under authority that had been granted to it:

1. Extended the contract of the Rev. Milton R. Henry with Detroit-St. John's from 1 October 1989 through 31 December 1989, with following provisions: that a congregational meeting be called within that 90-day period with Committee on Ministry representatives present; that a Pastor Nominating Committee be elected; and the search process be underway by 31 December 1989.

2. Approved a contract between Grosse Pointe Woods Church and the Rev. William Harp as Interim Associate for one year, effective 1 November 1989, with the following contract terms:

Salary	\$16,700	Housing	\$8,500
Pension	6,300	Auto allowance	2,430
Medical Ins.	537	Study allowance	200
Insurance	320	One month vacation	
Two weeks study leave			
30-days termination notice by either party.			

3. Approved a request of the Rev. Amy Morrison that she be received as a member of the Presbytery of Detroit and requested the Clerk to seek transfer of her credentials from John Knox Presbytery; granted her status as Member-at-Large.

4. Extended contract between Howell-First, and the Rev. Kenneth Lister as Interim Pastor through 30 November 1989, with following provisions: that Committee representatives meet with Session to clarify role of Interim Pastor before 30 November 1989; that Session seek to bring to an end attempts to call the Interim as Pastor; that new contract be drawn with proper signatures by 30 November 1989.

Presbytery adopted a motion offered by James Young of the Drayton Plains Community Church that the following resolution which had been adopted by the session upon the completion of the service of Theodore T. Taylor, II, as Interim Pastor be entered into the minutes:

"That the record show our extreme gratitude to Pastor Taylor for his leading us so capably in the



## OCTOBER 24, 1989, PRESBYTERY MINUTES

past year. His love, guidance, and direction, coupled with his sincere dedication to God's work and his ministering to us and our every need is greatly appreciated and will never be forgotten. We at Community Church have been richly blessed by our association with Pastor Taylor and have truly established a friendship that will be everlasting. Thank you from all of us, Pastor Ted Taylor, and we wish you Godspeed in every endeavor of your life from this moment on."

## VIII. ADJOURNMENT

There being no further business, the Presbytery sang "All Praise to Thee, My God, This Night" and the Moderator closed the meeting with prayer at 7:52 p.m.

The next stated meeting is scheduled to convene at 4:00 p.m. on Tuesday, November 28, at Westminster Church of Detroit.



Charles R. MacDonald  
Stated Clerk

Joanne Higgins  
Acting Recording Clerk

ATTACHMENT ONE: The Roll

APPENDIX A: Reports of Ordination and Installation  
Commissions

APPENDIX B: October 10, 1989, Council Minutes

## OCTOBER 24, 1989, PRESBYTERY MINUTES

ATTACHMENT ONE

## THE ROLL FOR THE OCTOBER 24, 1989, PRESBYTERY MEETING

## A. SUMMARY

CHURCHES: of 95 churches, 72 were represented, and 23 were not.

COMMISSIONERS: of 190 eligible, 119 enrolled, and 71 did not.

OTHER ELDERS (Officers, members of Council, chairs of permanent committees): Of 14 total, 8 were present, of whom 1 was counted as a commissioner, leaving 7 as the unduplicated count present. One was excused and 5 more were absent.

MINISTERS: Of the 221 ministers on the combined rolls of active members and of members-at large, 116 were present, 51 were excused, and 54 were marked "absent".

SUMMARY: VOTING MEMBERS PRESENT: 119 Commissioners + 7 Other Elders + 116 Ministers = 242.

CORRESPONDING MEMBERS PRESENT: 4

## B. ROLL OF CHURCHES AND COMMISSIONERS

Of 95 Churches, 72 were represented.

Of 190 eligible commissioners, 119 enrolled.

ALLEN PARK, ALLEN PARK	1 Dean Gettemy
	2 Richard Martel
	3 Heather Clark
	4
	5
ANN ARBOR, Calvary	1 Sharon L. Brevoort
ANN ARBOR, FIRST	1 Martha Krehbiel
	2 Polly Binder
	3 Ben D. VanTuyt
	4
	5
ANN ARBOR, Northside	1 Not Represented
ANN ARBOR, Westminster	1 Not Represented
	2
AUBURN HILLS, Auburn Hills	1 Pat Woodward
	2 Carolyn Quinn
BELLEVILLE, Belleville	1 James Potter
BERKELEY, Greenfield	1 Wilma Manery
BIRMINGHAM, First	1 Jean Perkins
	2 Jocelyn Glass
	3 Lois Poston
	4
	5
	6

OCTOBER 24, 1989, PRESBYTERY MINUTES  
ATTACHMENT ONE

BIRMINGHAM, Northbrook	1 Wilma Dellinger
	2
	3
	4
BLOOMFIELD HILLS, Kirk/Hills	1 Thomas Thomas
	2 Robert Fredericks
	3 Mike Angel
	4
	5
	6
	7
BRIGHTON, First	1 Not Represented
	2
CANTON, Geneva	1 Jim DeLong
	2 Sandra Scharmen
CLARKSTON, Sashabaw	1 Not Represented
DEARBORN, Cherry Hill	1 Phyllis Cornell
	2 Jack Haynes
	3 Elly Erickson
	4 Paul Sherf
DEARBORN, Dearborn Woods	1 Merriam McKinven
DEARBORN, First	1 Jack Seitz
	2 Jane Gibbs
	3 Priscilla Daykin
	4
	5
DEARBORN, Littlefield	1 Jim McCreadie
DEARBORN HTS, St. Andrew's	1 G. Manson Taylor
DETROIT, Broadstreet	1 Not Represented
	2
DETROIT, Calvary	1 Helen Mitcham
DETROIT, Calvin East	1 Willis Jewett
DETROIT, Calvin (West)	1 Al Holden
DETROIT, First	1 Not Represented
DETROIT, Fort Street	1 Lora Townsend
	2
DETROIT, Grace	1 Harold Langrill
DETROIT, Grandale/the Master	1 Barbara Touzeau
DETROIT, Gratiot Avenue	1 Not Represented
DETROIT, Hope	1 Jimmy F. Bailey
	2 Annie J. Kuykendall
DETROIT, Jefferson Ave.	1 George Schumaker
	2 Mark Boyle
DETROIT, Monteith Memorial	1 Kathryn Moroney
DETROIT, Redford	1 C. Johnson
	2 Margaret Link
	3 Joyce Seeney
DETROIT, Southwest	1 Mona Graham
DETROIT, St. John's	1 Not Represented
	2
DETROIT, Trinity Community	1 Marcus Moore
	2 Martha Woods

OCTOBER 24, 1989, PRESBYTERY MINUTES  
ATTACHMENT ONE

DETROIT, Trumbull Ave.	1 Martha Sengley
DETROIT, Westminster	1 Deborah Fair
	2 Agnes Fick
	3
DETROIT, Woodward/Covenant	1 Not Represented
	2
DRAYTON PLAINS, Community	1 Jim Young
	2 Fran Anderson
EAST DETROIT, Covenant	1 Bob Pflaum
ECORSE, Ecorse	1 Myra McQuiston
FARMINGTON, First	1 Donna Franks
	2 Rudy Sell
FERNDALE, Drayton Ave.	1 Merle Williamson
	2 Paul Comissiong
FRASER, Peace	1 Mary Tanner
GARDEN CITY, Garden City	1 Keith Christenson
	2 May Matsuoka
GROSSE ILE, Grosse Ile	1 Helen Morrison
	2 Bob Gronlund
GROSSE POINTE, Memorial	1 Ken MacLean
	2 Bill Loos
	3 Ann Dalby
	4 Rachael Brake
	5 Bill Hughes
	6 Linda Lloyd
	7 Nancy Schulte
GROSSE POINTE WOODS, Woods	1 Clarence Honkanen
	2 Shirley Goolsby
	3
HIGHLAND PARK, Park	1 Katherine Doll
HOWELL, First	1 Not Represented
	2
LINCOLN PARK, Lincoln Park	1 Carol Horn
	2 Kay Nelson
LIVONIA, Rosedale Gardens	1 Helen Thomas
	2 Art Cole
LIVONIA, St. Paul's	1 Nancy Findley
	2 Jan Keller
	3
	4
LIVONIA, St. Timothy	1 Beth Kordt
MILAN, Peoples	1 Sue Janeczek
MILFORD, Milford	1 Jon McLeod
	2 Maria McCarty
MT. CLEMENS, First	1 Joel W. Clay
	2 Jeanne Ledingham
	3
NORTHVILLE, First	1 Not Represented
	2
	3
	4

OCTOBER 24, 1989, PRESBYTERY MINUTES  
ATTACHMENT ONE

NOVI, Faith Community	1 Ed King
	2
ORCHARD LAKE, Community	1 Bette Bogue
	2 Lisa Pence
	3
PYMOUTH, First	1 Del Templeton
	2 M. D. Campbell
	3
	4
PONTIAC, Atonement	1 Not Represented
PONTIAC, First	1 Vic Brown
	2
PONTIAC, Joslyn Ave.	1 Not Represented
PORT HURON, First	1 Helen R. Weston
	2 Roger T. Campbell
PORT HURON, Lakeshore	1 Dwaine Tabor
PORT HURON, Westminster	1 George S. Roy
REDFORD, Village	1 Harold M. King
ROCHESTER, University	1 Gerald Duncanson
	2 Carol Dean
	3 Beverly Aitken
ROSEVILLE, Erin	1 Not Represented
	2
ROYAL OAK, Christ Memorial	1 Jack RedHead
ROYAL OAK, First	1 Barbara Nelson
	2 Walter Koch
	3
	4
	5
	6
ROYAL OAK, Korean First	1 Not Represented
ROYAL OAK, Starr	1 Karen Bondy
SOUTH LYON, First	1 Frank Heath
SALINE, First	1 Not Represented
SHELBY TOWNSHIP, St. Thomas	1 Not Represented
SOUTHFIELD, Korean	1 Not Represented
	2
SOUTHFIELD, Southfield	1 Mary Ritzenthaler
	2 Barbara Philpott
ST. CLAIR SHORES, Faith	1 Frances Morris
ST. CLAIR SHORES, Lake Shore	1 Mary Etta Miller
	2
	3
STERLING HEIGHTS, Utica	1 Walter Cavanagh
	2 Richard Dunlap
TAYLOR, Southminster	1 Lois Vandercook
	2 Shirley Aue
TROY, First	1 David A. Valley
	2
TROY, Northminster	1 Judy Love
WEST BLOOMFIELD, Our Saviour	1 David Rutt
WALLED LAKE, Crossroads	1 Mary May

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ATTACHMENT ONE

WARREN, Celtic Cross	1 Not Represented 2
WARREN, First	1 Not Represented
WATERFORD, Lakeland	1 T. J. Candy
WAYNE, First	1 Earl W. Bell
WESTLAND, Kirk of our Savior	1 Not Represented
WHITE LAKE, White Lake	1 Not Represented
WANDOTTE, Wyandotte	1 Charles Rice 2
YPSILANTI, First	1 Not Represented 2

**C. ROLL OF OTHER ELDERS  
OFFICERS, VOTING MEMBERS OF COUNCIL, AND  
CHAIRS OF PERMANENT COMMITTEES ESTABLISHED BY THE BYLAWS**

P = Present (7), E = Excused (1), \* = present but counted  
as a commissioner (1), A = Absent (5), Total = 14

P--Jesse Bacalis, Moderator  
E--Eunice Bagley, Council, Class of 1990  
P--Madeline Carpenter, Council, Class of 1991  
A--Roberta Cottman, Chair, Urban Ministry Cabinet  
A--Greg Cowling, Chair, Extended Experience Education  
Unit  
\*--Wilma Dellinger, Treasurer  
A--Clarence Honkanen, Chair, Division of the Budget  
P--Carol Hylkema, Chair, Department of Presbyterian  
Ministries  
P--George Irwin, President, Presbyterian Men  
P--Shirley Lewis, Council, Class of 1991  
A--Mardon Murphy, Chair, Department of Stewardship &  
Evangelism  
A--Thatcher Root, Chair, Division of Business Affairs  
P--Mardred Smith, Council, Class of 1991  
P--Jane Warren, President, Presbyterian Women

**D. MINISTERS' ATTENDANCE,  
ACTIVE ROLL AND MINISTERS-AT-LARGE.**

P (116) + E (51) + A (54) = 221

P--Abbott, David W.	E--Baker, Darryl Lee
P--Allin, Ronald T.	P--Baker, Gareth D.
P--Anderson, Alice Veronica	P--Baliad, Alfredo E.
P--Anderson, James F.	P--Bartko, John D.
E--Ankrum, R. Martin	P--Battles, Robert W., Jr.
P--Austin, Anna Marie	P--Beates, James
P--Austin, Larry	P--Beery, Eldon F.
A--Bailey, Clover	A--Benedict, Ivan L.
E--Bailey, Wendy S.	P--Blackadar, Murray S.

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ATTACHMENT ONE

P--Boeve, Peter	A--Fuhrmeister, Anne E.
P--Bower, Peter C.	P--Gabel, Peter W.
E--Bowersox, Martha Ann	P--Gehres, Edward D., Jr.
P--Boyd, James Duncan, III	P--Geider, Carl R.
A--Brand, J. Kenneth	A--Geissinger, Harry L.
P--Brasure, Lloyd G.	P--Gepford, William G.
E--Brunelle, Wanzer H.	E--Gere, Brewster H., Jr.
P--Campbell, Vern R.	P--Giedinghagen, Marc A.
E--Cannon, James A., Sr.	P--Gillette, George F.
P--Carson, Michael W.	A--Gillis, Paul M.
P--Carter, Douglas D.	A--Glenn, Lawrence T.
E--Cater, Lawrence H.	P--Goodrum, Stephen
P--Chamberlain, Lawrence A.	P--Gregg, Carol M.
P--Chambers, James C.	P--Gruebel, Kenneth F.
E--Choi, Seung Koo	A--Gundersen, Carl A.
E--Clifton, Anne Elizabeth	P--Hanna, J. Richard
A--Clyde, J. Douglas	P--Harp, William S.
P--Cobleigh, Gerald R.	P--Harper, F. Nile
A--Coleman, A. Donald	E--Harris, W. Glen
A--Colon, Lois	P--Hawley, Ralph J.
A--Conley, James H.	P--Hazelton, Philip M.
P--Cotter, Lee M.	A--Heinrichs, Thomson K.
E--Cowling, Neil D.	A--Helmke, Benjamin L.
P--Cox-Holmes, Erin	P--Henderson, Richard J.
P--Crilley, Robert H.	P--Henry, Milton
P--Curley, Charles J.	E--Hershey, Galen E.
E--Davenport, Phillip J.	P--Hillegonds, William C.
A--Davidson, Charles N. Jr.	P--Holmes, Kent
P--Denison, Jill R.	E--Horstman, Henri E.
P--Dennis, Warren	P--Hsu, Samuel (Shen-Hung)
A--Dickson, Robert L.	P--Ihrie, A. Dale
A--Dotson, Paul R.	P--Ingles, Bruce G.
A--Douglas, Gary	P--Irwin, Paul
E--Dunkelberger, Michael L.	P--Jansen, C. Robert
A--Dunkelberger, Richard C.	E--Janssen, Andrew L.
E--Dunn, Ernest W.	P--Johnson, Robert B.
E--Dykstra, Craig R.	A--Jones, Anderson, IV
P--Edwards, Sandra Karen	P--Jones, Virgil L.
A--Eimer, Kenneth	A--Jones, William R.
A--Ellens, J. Harold	P--Kaufman, Myron J.
A--Eshleman, David J.	P--Keebler, Roland E.
P--Fancher, Jon M.	P--Kesler, James W.
P--Ferry, William M.	P--Kight, William
P--Festa, Daniel K.	A--Kim, T. Andrew
E--Flowers, Donald C.	A--Kind, George E.
P--Fonfara, Michael	E--Kirkman, Thomas W., Jr.
E--Forsyth, E. Dickson	E--Koster, Edward
A--Foster, John C.	E--Krehbiel, David E.
A--Francis, Raphael B.	P--Kuhn, Christine L.
P--Fredsell, Harold F.	A--Lambert, Roy F.
A--Freedman, David Noel	A--Lampe, Willard V.
E--Fuerstenau, William J.	E--Lane, W. Ben

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PAGE 7 OF ATTACHMENT ONE

A--McIntyre, Dewitt T.	P--Schram, William C.
P--McLaren-Saad, Jennifer	P--Seese, Leland
A--McLeister, William, II	P--Sefcif, John K.
A--Mecouch, John R.	P--Sharpless, Larry D.
P--Meester, Delmar L.	P--Sherwin, David W.
P--Melde, Steven Paul	P--Sherwood, Rebecca
A--Milford, Richard J.	A--Shih, Sheng-To
A--Mishler, John	P--Shoup, Roger S.
P--Mitcham, James A., Jr.	P--Simons, Scott W.
P--Moore, Peter T. H.	P--Smith, J. Cyrus
E--Morse, Sterling A	P--Smith, Peter C.
E--Muench, Donald L.	P--Sommers, Charles A.
E--Murray, Stephen A.	P--Sonnanburg, Janet
E--Nead, Alfred H.	P--Steele, William L.
E--Neigh, Kenneth G.	A--Stone, Gene
P--Nish, Barbara	A--Stone, John N.
P--Noble, David	A--Stribe, Ralph C. Jr.
P--Noble, Janet	E--Sunderman, Hubert L.
P--Orr, Robert C.	P--Sutton, Paul H.
P--Oxtoby, Thomas C.	E--Sweet, George R.
E--Paik, Mary	P--Swinehart, David
P--Palmer, F. William	A--Tabor, Willis C.
P--Parrott, William Stuart	P--Taylor, Edward G., Jr.
P--Paulson, Brian R.	E--Taylor, MacKay
E--Perdue, Roland P., III	P--Taylor, Teri
P--Peters, Richard I.	P--Taylor, Theodore D., II
P--Peterson, LeRoy J.	E--Terpstra, Gene J.
E--Phillips, Irving R.	P--Thomas, Mark P.
A--Price, Michael T.	E--Thompson, Louis S.
P--Purvis-Smith, Terryl A.	E--Thoresen, Kathryn Rest
E--Purvis-Smith, Virginia L.	A--Toth, Paul L.
A--Qiu, John Yun Zhong	A--Tull, Robert W.
A--Ramsey George W.	E--Van Sluijs, Hendrick A.
E--Ratcliffe, Albert H.	E--Williams, Richard H.
P--Rauch, Anthony John	P--Wilson, Jeffrey Brian
A--Rieker, William L.	P--Wilson, Stanton R.
P--Rigdon, V. Bruce	A--Woodruff, Laurence N.
P--Rumsey, William J.	P--Ziegler, Jack T.
P--Russell, James P.	
P--Schaefer, Anne N.	
P--Schram, Jenny H.	

E. ROLL OF CORRESPONDING MEMBERS  
Name, Church Affiliation

Bowen, Grace (National Baptist Convention)  
Hanna, Raafat T. (Evangelical Church of Egypt)  
McCain, Terence R., Sr. (Cumberland Presbyterian Church)  
Morrison, Ami I. (John Knox Presbytery)



REPORT OF INSTALLATION COMMISSION  
FOR THE REVEREND PAUL R. IRWIN

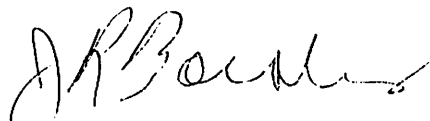
The Commission was convened at White Lake Presbyterian Church on Sunday, September 24, 1989, at 3:00 p.m. with prayer by Jesse R. Bacalis.

Present in attendance: Jesse R. Bacalis, Kenneth Gruebel, William Schram, Kathryn Thoreson, Paul Tatro, and James Herman.

On motion duly made and seconded, it was unanimously resolved that the Commission be discharged from its duties at the conclusion of the Worship Service at 3:00 p.m. on Sunday, September 24, 1989,

Kathryn Thoreson gave the Call to Worship. James Herman led the Responsive Reading Invitation to Confession and Prayer of Confession.

Kenneth Gruebel presented the Sermon. Jesse Bacalis stated the purpose of the Commission's presence. James Herman led the Litany on the Ministry. Paul Tatro presented the candidate. Jesse Bacalis submitted the Constitutional Questions. Paul Tatro led the Congregation in its responses. Jesse Bacalis gave the Prayer of Installation. Kathryn Thoreson gave the Charge to the Candidate. William Schram delivered the Charge to the Congregation. Paul Irwin closed the Service with the Benediction.

  
Jesse R. Bacalis, Moderator

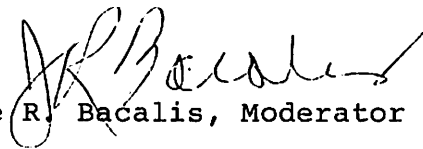
REPORT OF INSTALLATION COMMISSION  
FOR THE REVEREND REBECCA A. SHERWOOD

The Commission was convened at First Presbyterian Church Farmington on Sunday, September 24, 1989, at 10:30 a.m. with prayer by Jesse R. Bacalis.

Present in attendance: Jesse R. Bacalis, Brewster Gere, David Noble, Charles Davidson, and William Westberg. Also present as guests participating in the installation service were Julie A. Johnson, Michael Livingston, and Laurie P. Tiberi.

On motion duly made and seconded, it was unanimously resolved that the Commission be discharged from its duties at the conclusion of the Worship Service Sunday, September 24, 1989, at 10:30 a.m.

Prayer of Adoration was offered by Charles Davidson. The Sermon was given by Michael Livingston. The Presentation of the Associate Pastor was given by Elder Westberg. The Constitutional Questions were propounded by Jesse Bacalis. The Prayer of Installation was given by Laurie P. Tiberi. The Declaration of Installation was given by Jesse Bacalis. The Charge to the Pastor was given by Julie A. Johnson. The Charge to the Congregation was given by Brewster Gere and David Nobel jointly. Closing Benediction was given by Rebecca Sherwood.

  
Jesse R. Bacalis, Moderator

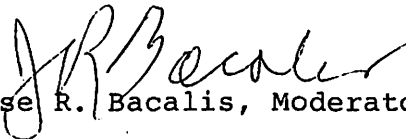
REPORT OF INSTALLATION OF REV. LELAND L. SEESE, JR.

The Commission was convened at First Presbyterian Church, Plymouth, Michigan, on Sunday, October 15, 1989, at 4:00 p.m. with prayer by Jesse R. Bacalis.

Present in attendance: Rev. Brewster Gere, Rev. Martin Ankrum, Elder Jesse R. Bacalis, Elder William Slade, and Rev. Thomas Forster-Smith.

On motion duly made and seconded, it was unanimously resolved that the Commission be discharged from its duties at the conclusion of the Worship Service at 4:00 p.m. on Sunday, October 15, 1989.

The Call to Worship was led by Elder William Slade. Prayer of Confession and Assurance of Pardon was led by Brewster Gere. The Sermon was given by Philip Magee. The Litany of Preparation and the Offertory Prayer was given by Rev. Mark Ankrum. The Constitutional Questions and the Declaration of Installation was given by Jesse Bacalis. The Charge to the Associate Minister was given by Thomas Forster-Smith. Service concluded with Benediction by Leland L. Seese, Jr.

  
Jesse R. Bacalis, Moderator

## MINUTES OF THE OCTOBER 10, 1989, COUNCIL MEETING

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- I. OFFICERS AND STAFF
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  - B. Stated Clerk
  - C. Associate Executive Presbyter
  - D. Treasurer
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  - A. Steering
  - B. Worship and Docket
- III. SPECIAL STUDIES/REFLECTION: Fraternal Worker
- IV. ANNUAL STAFF REPORT
- V. DIVISIONS OF COUNCIL
  - A. Budget
  - B. Staff Services
- VI. DEPARTMENTS & UNITS
  - A. Presbytery Ministries
  - B. Stewardship & Evangelism
  - C. Urban Ministry Cabinet
- VII. EXECUTIVE PRESBYTER
- VIII. ADJOURNMENT

=====

RECOMMENDATIONS TO PRESBYTERY

1. Receive these minutes as the report of all the actions taken by Council during this meeting; and
2. Approve all of Council's actions as reported therein.
3. Item V-A, Budget for 1990 (Receive as first reading on October 24, proposed for adoption on November 28)

LIST OF OTHER RECOMMENDATIONS AND REFERRALS

TO WORSHIP & DOCKET COMMITTEE: Meeting place in June, 1990  
 TO DIVISION OF BUSINESS AFFAIRS: Item I-B-5, Bacalis letter;  
                                   Item I-B-6, Brighton loan  
 TO BILLS & OVERTURES & STRUCTURE: Item I-B-5, Bacalis letter  
 TO CHAIR OF COUNCIL: Appoint committee  
 TO NOMINATIONS COMMITTEE: Item V-B, Fill vacancy

=====

I. REPORTS OF OFFICERS AND STAFF
A. THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit met in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 1:30 p.m. on October 10, 1989. Chairperson Robert Jansen invited members to name concerns and then opened the meeting with a prayer which included the concerns.

## OCTOBER 10, 1989, COUNCIL MINUTES, CONTINUED

B. THE STATED CLERK

Council adopted the recommendations of Stated Clerk MacDonald as follows:

1. ENROLLMENT. Receive information that a quorum had not arrived and that any business transacted prior to its arrival would need to be confirmed with a quorum present [as was done later, following the docketed recess]. Excuse all Council members who have asked to be excused from today's meeting. The following enrollment was recorded, including those who arrived late.

SUMMARY: Total voting members = 22, quorum = 12, present 12. Non-voting members = 9, present = 8. Guests = 2. (P = Present, E = Excused, A = Absent)

MEMBERS AT LARGE, CLASS

A-James Chambers, 1989  
E-Peter Smith, 1989  
A-Eunice Bagley, 1990  
E-Peter Bower, 1990  
P-Jennifer McLaren-Saad, 1990  
P-Madeline Carpenter, 1991  
P-Shirley Lewis, 1991  
E-Mardred Smith, 1991

VOTING MEMBERS EX-OFFICIO

P-Robert Jansen, Chair of Council  
E-Jesse Bacalis, Moderator of Presbytery  
P-Anne Schaefer, Vice-Moderator of Presbytery  
E-Thatcher Root, Chair of Division of Business Affairs  
E-William Rumsey, Division of Staff Services  
P-Clarence Honkanen, Division of the Budget  
E-Greg Cowling, Extended Experience Education Unit  
P-Neil Cowling, Department of Local Church Development  
P-Carol Hylkema, Department of Presbytery Ministries  
P-Scott Simons, Department of Program & Resource Development  
A-Mardon Murphy, Department of Stewardship & Resource Development  
P-Jane Warren, Presbyterian Women  
P-George Irwin, Presbyterian Men  
P-Roberta Cottman, Urban Ministries Cabinet

NON-VOTING OFFICERS

P-Charles MacDonald, Stated Clerk  
P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter  
P-Teri Taylor, Associate Executive Presbyter  
P-Donald MacPherson, Associate for Congregational Program  
P-Warren Dennis, Associate for Metropolitan Mission  
A-Richard Grant, Extended Experience Education Manager  
P-William Gepford, Assistant for Interfaith Ministries  
P-Mary Ann Standing, Administrator for Business Affairs

GUESTS:

Robert Marvin, Presbyterian Fraternal Worker in Brazil  
Arthelia Thompson, Hunger Action Enabler

## OCTOBER 10, 1989, COUNCIL MINUTES, CONTINUED

2. DOCKET. Approve the docket for today.

3. MINUTES. Approve the September 12, 1989, minutes after correcting Item IV-B-7 to show the street number of the manse which is being sold as 15443.

4. MAILING LIST. Receive information that the Stated Clerk has approved distribution of portions of the Presbytery's mailing list to the following churches and organizations: Plymouth-First, to mail invitations to an installation service; Campus Ministry (Nile Harper), to introduce the new Associate for Campus Ministry.

5. POWER OF COUNCIL. Receive for the information of Council and also refer to the Division of Business Affairs and to the Committee on Bills and Overtures and Structure a letter dated October 2 from Jesse R. Bacalis, Attorney, "RE: Request for Opinion on the Power of Council to Approve on its own Transactions Applying Only to Capital Funds Belonging to Presbytery."

Briefly, his opinion is:

"It is my opinion that Council has the power to purchase, build, repair, lease, and rent property owned by Presbytery. However, it is also my opinion that Council does not have the power to sell, mortgage, or otherwise encumber or dispose of real estate without the consent of Presbytery."

6. BRIGHTON ACTION RECOMMITTED. The following quotation is from the minutes of the September 26 Presbytery meeting.

Recommendation: Refer it to the Division of Business Affairs.

"BRIGHTON ACTION RECOMMITTED. (September 12 Council Minutes, Item IV-B-6) Upon motion offered by R. Campbell McConnell, pastor of the First Presbyterian Church of Brighton, Presbytery voted 101 to 43 to recommit to Council its proposal to accept 'from the First Presbyterian Church of Brighton a payment of \$4,000 for accrued interest and principal and establish a repayment schedule of \$346.03 per month to retire the outstanding balance on a loan from Presbytery . . . .'

"Upon motion offered from the floor, Presbytery voted to request the Brighton session to report to the Division of Business Affairs by its next meeting its acceptance or rejection of the proposal which was recommitted to Council."

#### C. REPORT OF THE ASSOCIATE EXECUTIVE PRESBYTER

Associate Executive Presbyter Taylor presented a memorandum to Council relaying an invitation from William Palmer, Pastor of the Auburn Hills Church, for someone to attend a special Session meeting on October 17 to listen to concerns of some elders there. Council asked its Chair to appoint a small committee to go.

#### D. REPORT OF THE TREASURER

Treasurer Dellinger presented printed balance sheets and operating statements for the period ending August 31, 1989, with the

OCTOBER 10, 1989, COUNCIL MINUTES, CONTINUED

observation that receipts are up 2.5% over those of the same period last year.

II. REPORTS OF COMMITTEES OF COUNCIL

A. THE STEERING COMMITTEE

Vice-Moderator Shaefer reported that the Steering Committee has set the dates of the next Council retreat at January 26 and 27.

B. THE WORSHIP AND DOCKET COMMITTEE

Stated Clerk MacDonald presented the report of the Worship and Docket Committee. After referring the question of the meeting place for Presbytery in June, 1990, back to the committee for clarification with regard to an understanding that a June meeting would be at a Presbytery camp every other year, Council adopted the recommendations as follows:

1. FEBRUARY DOCKET. Fifteen minutes was approved for Aaron Gast, President of Presbyterian Foundation, under the Issues of Concern section of the February docket.

2. STATED MEETING DATES AND PLACES IN 1990.

4:00 p.m., January 23, Detroit-Calvin (West)

4:00 p.m., February 27, Royal Oak-First

5:30 p.m., April 24, Livonia-St. Paul's (pending approval of Session on October 17)

5:30 p.m., May 22, Detroit-Redford

5:30 p.m., June 26

5:30 p.m., September 25, Detroit-Westminster

4:00 p.m., October 23, Grosse Pointe-Memorial

4:00 p.m., November 27, Detroit-Westminster.

3. DOCKET. Council approved a proposed docket for Presbytery.

III. SPECIAL STUDIES/REFLECTION  
Fraternal Worker Robert Marvin

Council heard an address by the Rev. Robert Marvin, Fraternal Worker in Brazil.

RECESS. Council took a brief recess.

RECONVENING AND CONFIRMATION OF PREVIOUS ACTIONS. Council reconvened and, a quorum having arrived, voted to confirm all actions taken earlier in the meeting.

IV. ANNUAL STAFF REPORT  
Hunger Action Enabler Arthelia Thompson

Council heard Hunger Action Enabler Arthelia Thompson deliver her annual report.

## OCTOBER 10, 1989, COUNCIL MINUTES, CONTINUED

V. DIVISIONS OF COUNCILA. THE DIVISION OF THE BUDGET

Chairperson Honkanen of the Division of the Budget presented the following printed report, and Council adopted all the recommendations as its own recommendations to Presbytery to present for first reading in October and adoption in November:

After considerable discussion, the Budget Division voted to follow the guidelines for funding priority approved by the Council at its September meeting. Accordingly, the Budget Division recommends the following implementation of the Council's guidelines, resulting in a 1990 proposed budget as it appears on the [next page]:

1. That the funding of "Presbytery Staff Salaries and Benefits," including a cost-of-living increase to be distributed among the staff by the Division of Staff Services, receive high priority for funding. The Budget Division recommends approval of the request from the Division of Staff Services totaling \$537,449 (an increase of \$35,521) to allow for cost-of-living increases and resulting increases of benefits.

2. That the funding of Presbytery Office and Operations receive a high priority for funding. The Budget Division recommends approval of the request from the Division of Business Affairs totaling \$139,000 (an increase of \$1,147).

3. That the remaining programs be funded at the 1989 level, with funds in excess of the 1989 level in the amount of \$18,854 being distributed according to the priority rankings as established in the Funding Priority Survey Results 1990 using the following distribution table:

	Survey Totals	% of Excess	Amount Allocated
Evangelism & Church Dev. (S&E)	585	9%	\$1,697
Local Church Support (LCD)	625	9%	\$1,697
Candidates for Ministry (COPM)	653	9%	\$1,697
Urban Ministry (UM)	669	9%	\$1,697
Congregational Redevelopment (LCD)	672	9%	\$1,697
=====			
New Church Development (LCD)	693	7%	\$1,320
Congregational Pgrm Assist. (PRD)	699	7%	\$1,320
Advocacy & Outreach (PM)	704	7%	\$1,320
Stewardship Development (S&E)	716	7%	\$1,320
Prof. Services for Clergy (COM)	770	7%	\$1,320
=====			
Campus Ministry (PM)	819	4%	\$ 754
Camp Maint. & Improvement (EEE)	855	4%	\$ 754
Summer & Yr-Rd Camp Progs. (EEE)	864	4%	\$ 754
Mission Interpretation (PRD)	877	4%	\$ 754
=====			
Resource Center (PRD)	905	1.33%	\$ 251
Newsletter - Rejoice (PRD)	944	1.33%	\$ 251
American Arab Ministry (PM)	1009	1.33%	\$ 251
		100%	18,854



PRESBYTERY OF DETROIT BUDGET FOR 1990

PROJECT NUMBER	TITLE	UNIT REQUEST TOTAL 1990	PROPOSED 1990 BUDGET						1989 BUDGET						1988	
			PER CAPITA	MISSION	PRESBYTERY BUDGET	Y50	BEYOND BUDGET SOURCE	AMOUNT	TOTAL PROJECT COST	TOTAL PROJECT COST	BEYOND BUDGET SOURCE	PRESBYTERY BUDGET	MISSION	PER CAPITA	ACTUAL PROJECT COST	
	STAFF SERVICES	\$537,149	\$146,321	\$391,128	\$537,149		SEE BACKUP	\$40,590	\$578,039	\$541,965	SEE BACKUP	\$98,274	\$443,691	\$297,887	\$142,804	\$527,896
	BUSINESS AFFAIRS	\$139,000	\$56,105	\$82,895	\$139,000		SEE BACKUP		\$139,000	\$137,853	SEE BACKUP	\$15,160	\$122,393	\$62,926	\$58,467	\$125,299
	PRESBYTERY COUNCIL	\$12,000	\$12,000	\$0	\$12,000				\$12,000	\$30,300	SEE BACKUP	\$0	\$30,300	\$18,500	\$11,800	\$213,137
	STEWARDSHIP AND EVANGELISM	\$32,500	\$0	\$25,950	\$25,950				\$25,950	\$22,834	SEE BACKUP		\$22,834	\$22,834		\$14,265
	PREPARATION FOR MINISTRY	\$4,300	\$4,000	\$1,797	\$5,797				\$5,797	\$4,100			\$4,100	\$300	\$3,800	\$1,809
	COMMITTEE ON MINISTRY	\$16,350	\$200	\$16,320	\$16,520		SEE BACKUP		\$16,520	\$16,086	SEE BACKUP	\$866	\$15,200	\$15,000	\$200	\$14,830
	LOCAL CHURCH DEVELOPMENT	\$95,874	\$0	\$64,714	\$64,714		SEE BACKUP	\$277,384	\$342,592	\$444,377	SEE BACKUP	\$384,377	\$60,000	\$60,000	\$0	\$206,683
	URBAN MINISTRY	\$22,500	\$0	\$16,697	\$16,697				\$16,697	\$18,000	SEE BACKUP	\$2,000	\$15,000	\$15,000	\$0	\$40,704
	PRESBYTERY MINISTRIES	\$98,425		\$62,330	\$62,330	\$273,000	SEE BACKUP	\$2,306,645	\$2,641,975	\$2,401,298	SEE BACKUP	\$2,341,293	\$60,005	\$60,005	\$0	\$550,343
	PROGRAM RESOURCE DEVELOPMENT	\$92,100	\$0	\$47,958	\$47,958		SEE BACKUP	\$20,800	\$68,758	\$112,000	SEE BACKUP	\$66,617	\$15,383	\$45,383	\$0	\$70,400
	EXTENDED EDUCATION EXPERIENCE	\$57,903	\$0	\$41,908	\$41,908	\$10,000	SEE BACKUP	\$118,574	\$170,582	\$159,110	SEE BACKUP	\$118,710	\$40,400	\$40,400	\$0	\$179,084
	MISSION ADVANCE												\$40,000	\$40,000		
	GRAND TOTAL	\$1,110,398	\$218,626	\$751,597	\$970,223	\$283,000	\$0	\$2,764,593	\$4,017,816	\$3,887,923		\$3,028,617	\$899,306	\$638,235	\$218,071	\$1,944,398
	MISSION GENERAL		\$0	\$523,592	\$523,592				\$0				\$460,087	\$460,087		\$450,307
	ENDOWMENT			\$130,000	\$130,000				\$0				\$130,000	\$130,000		\$140,865
	INTEREST			\$15,000	\$15,000				\$0				\$15,000	\$15,000		\$23,672
	PRESBYTERIAL			\$15,000	\$15,000				\$0				\$15,000	\$15,000		\$14,256
	TOTAL MISSION		\$0	\$683,592	\$683,592		\$0	\$0	\$0	\$0	\$0	\$0	\$620,087	\$620,087	\$0	\$629,100
	SURPLUS			\$68,005	\$68,005								\$61,235	\$61,235		\$35,005
	PER CAPITA		\$218,626		\$218,626								\$217,984		\$217,984	\$199,304
	TOTAL INCOME		\$218,626	\$751,597	\$970,223	\$0	\$0	\$0		\$0	\$0	\$0	\$899,306	\$681,322	\$217,984	\$863,409
	10/10/89															

OCTOBER 10, 1989, COUNCIL MINUTES, CONTINUED

OCTOBER 10, 1989, COUNCIL MINUTES, CONTINUED

B. THE DIVISION OF STAFF SERVICES

Executive Presbyter Gehres presented the report of the Division of Staff Services, and Council adopted its recommendation to "declare vacant the seat of the Rev. Anne Fuhrmeister on the Division of Staff Services and refer the vacancy to the Committee on Nominations.'

VI. DEPARTMENTS & UNITS

A. PRESBYTERY MINISTRIES

Chairperson Hylkema of the Department of Presbytery Ministries presented Council with a copy of a paper entitled, "Resolution for Special Committee on Racism," which the Department intends to present to the Presbytery.

B. STEWARDSHIP AND EVANGELISM

Associate Executive Presbyter Taylor presented a report on visits to sessions sponsored by the Stewardship Committee.

C. URBAN MINISTRY CABINET

Chairperson Cottman of the Urban Ministry Cabinet reported on a number of activities of the Cabinet.

VII. THE EXECUTIVE PRESBYTER

Executive Presbyter presented a letter from African Team Ministries, Inc., requesting permission to letting the churches know about their crafts. Council voted to enclose their materials in one of the regular mailings to the churches.

VIII. ADJOURNMENT

No further business appearing, the meeting was adjourned with prayer by Chairperson Jansen at 4:40 p.m.

The next meeting is scheduled to convene at 1:30 p.m., November 14.

*Charles MacDonald*  
Charles R. MacDonald  
Stated Clerk

MINUTES OF THE NOVEMBER 28, 1989 STATED MEETING  
PRESBYTERY OF DETROIT  
WESTMINSTER PRESBYTERIAN CHURCH, DETROIT, MICHIGAN  
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- XI. ANNUAL MEETING OF THE CORPORATION
- XII. ADJOURNMENT

I. THE GATHERING

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, November 28, 1989, at 4:00 p.m. at the Westminster Presbyterian Church, Detroit, Michigan. The meeting was opened with prayer by Moderator Bacalis.

I-A. WORSHIP

The Presbytery was led in worship by the Rev. Sandra Edwards, the Rev. Donald MacPherson, and Elder Barbara Touzeau.

The chair was assumed by Vice-Moderator Schaefer.

## NOVEMBER 28, 1989, PRESBYTERY MINUTES

**I-B. THE VICE-MODERATOR**

The Vice-Moderator welcomed new commissioners and ministers. He appointed Don White Assistant to the Clerk, and Ruth Allaben Acting Recording Clerk.

**I-C. BUSINESS UNDER THE STATED CLERK**  
(See also X-A.)

Stated Clerk MacDonald presented Part I of his report, and the Presbytery adopted his recommendations as follows:

1. **EXCUSES.** To excuse all continuing members who have asked to be excused, all lay members of Council who have asked to be excused, and all nonresident continuing members who are not present.
2. **CORRESPONDING MEMBERS.** To seat as corresponding members, without further motions, all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.
3. **DOCKET.** To adopt the docket as amended.

**II. ISSUE OF CONCERN: AIDS**

James Beates and Mary Williams of the Human Concerns Committee of the Department of Presbytery Ministries, and John, Secretary of Friends, presented a report dealing with issues related to AIDS.

**III. REFLECTIONS ON MINISTRIES OF PRESBYTERY**  
**PART I: STEWARDSHIP COMMITTEE**

Robert Johnson, Chair of the Stewardship Committee, and Jennifer McLaren-Saad reported on the Visiting Stewards program. George Irwin presented a certificate of recognition to Moderator Bacalis for his participation in the program.

**IV. SHARING OUR LIFE: EXPERIENCES, JOYS, CONCERNS**

**IV-A. PROFILE OF TAYLOR-SOUTHMINSTER CHURCH.** Gus Cline presented a profile of Southminster Church in Taylor, with chronological highlights of the life of the congregation.

**IV-B. PROFILE OF THE WESTLAND-KIRK OF OUR SAVIOR.** Neil Cowling and Martin Stith presented a profile of Kirk of our Savior in Westland in a humorous format depicting opportunities for participation in the life and ministry of the church.

**IV-C. EXECUTIVE PRESBYTER GEHRES.** Executive Presbyter Gehres discussed the 1990 increase in dues to the Board of Pensions and its current status, stressing

## NOVEMBER 28, 1989, PRESBYTERY MINUTES

that the plan remains solvent, with sufficient funding to cover obligations to all participants. He also shared joys and concerns of members of the Presbytery family.

IV-D. LITANY OF THANKSGIVING. The Moderator and the members of the Presbytery participated in a responsive Litany of Thanksgiving.

The chair was resumed by Moderator Bacalis.

#### V. HIGHLIGHTING OF ISSUES COMING FOR DEBATE

Vice-Moderator Schaefer highlighted issues to be debated later in the meeting.

#### VI. ECUMENICAL VISITOR FROM THE SOVIET UNION

Charles Curley introduced the Rev. Anatoly Sokolov, Director of Press Relations for the Soviet Baptist Council, who has been an Ecumenical Visitor at the Grosse Pointe Memorial, university, and Detroit-Westminster Churches for the past 3 weeks. Certificates of participation were presented to the churches and to Mr. Sokolov.

#### VII. BUSINESS ADOPTED BY MOTION AND DEBATE PART I. COMMITTEE ON PREPARATION FOR MINISTRY

William Harp, Chair of the Committee on Preparation for Ministry, presented its report.

Presbytery adopted its recommendation to enroll Donald Vanneman of Calvin East Church and Trinity Seminary as an Inquirer.

Presbytery adopted its recommendation to enroll Cheryl Elfond of Ann Arbor-First Church as a Candidate for the Professional Ministry after hearing her statement of personal faith and questioning her from the floor, all in strict accord with FG-14.0305.

#### VIII. REFLECTIONS ON MINISTRIES OF PRESBYTERY PART II

VIII-A. PROGRAM AND RESOURCE DEVELOPMENT. Scott Simons, Chair of the Department of Program and Resource Development, announced the opportunity for video tape sharing among the churches of the Presbytery, and reported on other activities of the Department.

VIII-B. PRESBYTERY MINISTRIES. Carol Hylkema, Chair of the Department of Presbytery Ministries, highlighted information found in the department's newsletter, and

## NOVEMBER 28, 1989, PRESBYTERY MINUTES

Pat Johnson told of plans for the Martin Luther King Convocation scheduled for January 15.

**IX. BUSINESS ADOPTED BY MOTION AND DEBATE**  
**PART II, OLD BUSINESS**

**IX-A. COUNCIL: BUDGET FOR 1990**

Presbytery adopted the following budget for 1990, as recommended by Council, with associated recommendations, the first reading having taken place during the October Presbytery Meeting (See Item V-A in the October 10 Council Minutes):

1. That the funding of "Presbytery Staff Salaries and Benefits," including a cost-of-living increase to be distributed among the staff by the Division of Staff Services, receive high priority for funding, Council recommends approval of the request from the Division of Staff Services totaling \$537,449 (an increase of \$35,521) to allow for cost-of-living increases and resulting increases of benefits.

2. That the funding of Presbytery Office and Operations receive a high priority for funding, Council recommends approval of the request from the Division of Business Affairs totaling \$139,000 (an increase of \$1,147).

3. That the remaining programs be funded at the 1989 level, with funds in excess of the 1989 level in the amount of \$18,854 being distributed according to the priority rankings as established in the Funding Priority Survey Results 1990 using the following distribution table:

	Survey Totals	% of Excess	Amount Allocated
Evangelism & Church Dev. (S&E)	585	9%	\$1,697
Local Church Support (LCD)	625	9%	\$1,697
Candidates for Ministry (COPM)	653	9%	\$1,697
Urban Ministry (UM)	669	9%	\$1,697
Congregational Redevelopment (LCD)	672	9%	\$1,697
=====			
New Church Development (LCD)	693	7%	\$1,320
Congregational Pgrm Assist. (PRD)	699	7%	\$1,320
Advocacy & Outreach (PM)	704	7%	\$1,320
Stewardship Development (S&E)	716	7%	\$1,320
Prof. Services for Clergy (COM)	770	7%	\$1,320
=====			
Campus Ministry (PM)	819	4%	\$ 754
Camp Maint. & Improvement (EEE)	855	4%	\$ 754
Summer & Yr-Rd Camp Progs. (EEE)	864	4%	\$ 754
Mission Interpretation (PRD)	877	4%	\$ 754
=====			
Resource Center (PRD)	905	1.33%	\$ 251
Newsletter - Rejoice (PRD)	944	1.33%	\$ 251

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American Arab Ministry (PM)	1009	<u>1.33%</u>	<u>\$ 251</u>
		100%	\$ 18,854

4. That Presbytery adopt the following budget for 1990:

## TITLES

STAFF = Division of Staff Services  
BUS AFF = Division of Business Affairs  
COUNCIL = Presbytery Council  
S&E = Department of Stewardship & Evangelism  
PREP = Committee on Preparation for Ministry  
COM = Committee on Ministry  
LCD = Department of Local Church Development  
UM = Urban Ministry Cabinet  
PM = Department of Presbytery Ministries  
PRD = Department of Program and Resource Development  
EEE = Extended Experience Education Unit

TITLE	PER CAPITA	MISSION	PRESBYTERY BUDGET
STAFF	\$146,321	\$391,128	\$537,449
BUS AFF	56,105	82,895	139,000
COUNCIL	12,000	0	12,000
S&E	0	25,850	25,850
PREP	4,000	1,797	5,797
COM	200	16,320	16,520
LCD	0	64,714	64,714
UM	0	16,697	16,697
PM	0	62,330	62,330
PRD	0	47,958	47,958
EEE	0	41,908	41,908
TOTAL	\$218,626	\$751,597	\$970,223
MISSION			
GENERAL	\$ 0	\$523,592	\$523,592
ENDOWMENT	0	130,000	130,000
INTEREST	0	15,000	15,000
PRESBYTERIAL	0	15,000	15,000
TOTAL MISSION	\$ 0	\$683,592	\$683,592
SURPLUS	0	68,005	68,005
PER CAPITA	218,626	0	218,626
TOTAL INCOME	\$218,626	\$751,597	\$970,223

## NOVEMBER 28, 1989, PRESBYTERY MINUTES

TITLE	BEYOND BUDGET			TOTAL PROJECT COST
	VSO	SOURCE	AMOUNT	
STAFF	\$ 0	*	\$ 40,590	\$ 578,039
BUS AFF	0	*	0	139,000
COUNCIL	0		0	12,000
S&E	0		0	25,850
PREP	0		0	5,797
COM	0	*	0	16,520
LCD	0	*	277,984	342,598
UM	0		0	16,697
PM	273,000	*	2,306,645	2,641,975
PRD	0	*	20,800	68,758
EEE	10,000	*	118,574	170,582
TOTAL	\$283,000		\$2,764,593	\$4,017,816
*SEE BACKUP				

## IX-B. PRESBYTERY MINISTRIES' RESOLUTION ON RACISM

Carol Hylkema, Chair of the Department of Presbytery Ministries, in behalf of that department and of the Urban Ministries Cabinet, moved that voting on the paper entitled, "Resolution for Special Committee on Racism," which had been docketed for its second reading, be tabled until the April 24, 1990, Stated Meeting of the Presbytery. The motion was adopted.

She further moved that there be a Special Meeting of the Presbytery on March 27, 1990, for the purpose of discussing the paper; the motion was adopted by a vote of 120 to 65. Then a motion from the floor prevailed to reconsider the date and to instruct Council to select a date in March.

Finally, her motion to permit the Department to review the background of the paper and to suggest study resources was adopted, and Peace Enabler Tim Moran did so.

**X. BUSINESS ADOPTED BY MOTION AND DEBATE**  
**PART III, NEW BUSINESS**

## X-A. STATED CLERK

Presbytery adopted the recommendations of Stated Clerk MacDonald as follows:

1. **MINUTES.** Approve the October 24, 1989, minutes as corrected to mark Gene Hoisington, Commissioner from the Joslyn Avenue Church, present.



## NOVEMBER 28, 1989, PRESBYTERY MINUTES

2. **MINISTERS ENROLLED.** Receive the information that the following ministers had been enrolled upon receipt of their credentials, as instructed by Presbytery:

Dianne C. Smalley upon receipt of her credentials from the Presbytery of Greater Atlanta on August 1, 1989, Laura Sias Lee upon receipt of the commission that ordained her on October 21, 1989.

Louise Freda Westfall upon receipt of her credentials from the Presbytery of East Iowa on November 28, 1989.

3. **ORDINATIONS/INSTALLATIONS.** Receive reports from the following commissions which have completed their tasks and order them printed in an appendix (APPENDIX A) to the minutes:

The commission that ordained Laura Sias Lee on October 22, 1989; and

The commission that installed Dianne C. Smalley as Associate Pastor of Detroit-Westminster on November 5;

4. **RECOGNITION.** Receive a report from the committee that held a service of recognition of Samuel Shu as a minister serving the Taiwanese Community Church in Detroit.

5. **INQUIRERS.** Admit to record the reception on October 24 of an application from Elaine Olmstead (Birmingham-First) and on November 17 of one from Richard E. Hotchkin (Ann Arbor-First) to be enrolled as Inquirers for candidacy for the ministry.

6. **RESIGNATION OF STATED CLERK.** Contingent upon approval later in the meeting of a call from Kirk in the Hills to Stated Clerk MacDonald to be Associate Pastor for Administration, Presbytery voted to accept the his resignation from the office of Stated Clerk effective December 31.

## X-B. TREASURER

Treasurer Dellinger presented a Balance Sheet dated October 31, 1989, showing total assets and total liabilities amounting to \$10,059,090, and a "1989 Program Fund Budget Report for the period ending October 31, 1989."

## X-C. COUNCIL

Presbytery adopted the following recommendations of Council as presented by Robert Jansen, Chair:

1. **MINUTES REPORT ACTIONS.** Receive the November 14 minutes as the report of all the actions taken by Council during that meeting;

2. **ACTIONS APPROVED.** Approve all of Council's actions as reported therein.

3. **RECOMMENDATIONS OF COUNCIL.** Adopt the recommendations of Council as reprinted below:

ITEM II-A-1 in Council Minutes: Persons Elected by Presbytery to the NOMINATING COMMITTEE after opportunity for nominations from the floor: (Class, Name)

## NOVEMBER 28, 1989, PRESBYTERY MINUTES

1990 Rev. Janet Sonnanburg (to fill unexpired term  
of Rev. Kathryn Thoresen)  
1991 Elder Helen Morrison (Grosse Ile)  
1992 Rev. Robert Jansen  
1992 Elder Shirley Goolsby (Grosse Pointe Woods)  
1992 Elder Paul Winslow (Detroit-Fort Street)  
1992 Elder Don White (Detroit-Westminster)  
Chair: Elder Helen Morrison

ITEM II-B-2 in Council Minutes: Persons Elected by  
Presbytery to the COMMITTEE ON REPRESENTATION after  
opportunity for nominations from the floor:

1991 Rev. Sterling Morse  
1991 Elder Heather Tomlinson (Utica-Sterling Hts.)  
1992 Deacon Ruth Itchon (Detroit-Jefferson Ave.)  
1992 Elder Jesse Butler (Detroit-Hope)  
Chair: Rev. Alfredo Baliad

ITEM V-C in Council Minutes: STAFF COMPENSATION:  
That the following members of Presbytery Staff be given a  
5% increase in salary, housing allowance, and travel  
allowance, resulting in the following terms of call for  
1990:

NAME	ANNUAL SALARY	HOUSE PROVIDED	TRAVEL	BC/BS	BOARD OF PENSIONS
W. Dennis	21,000	13,650	6,300		8,663
E. D. Gehres	27,353	21,000	10,500		12,088
W. G. Gepford	9,325	8,000	2,756		4,331
R. K. Grant	25,515	7,200	3,885		8,179
C. R. MacDonald	3,643	13,000	1,313		4,161
D. R. MacPherson	26,766	12,500	6,300		9,816
M. A. Standing	28,875		1,313	1,519	
T. T. Taylor	28,950	12,000	6,300		10,238
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1990 Totals	171,427	87,350	38,666	1,519	57,475

NAME	SOUTH- TOWNS	FICA .0751	PMF	MACCA- BEES INS	CONT. ED.	TOTALS
Dennis	983				750	51,345
Gehres	1,193				750	72,884
Gepford	470				375	25,258
Grant	1,017	1,916			600	48,312
MacDonald	531				375	23,022
MacPherson	1,063				750	57,195
Standing		2,499	2,888	258	375	37,726
Taylor	1,093				750	59,330
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Totals	6,350	4,416	2,888	258	4,725	375,073

## NOVEMBER 28, 1989, PRESBYTERY MINUTES

4. INTERIM STATED CLERK. As recommended by William Rumsey, Chair of Council's Division of Administrative Services, Presbytery authorized the Division of Staff Services of Council to provide Interim Stated Clerk services until the January meeting of Presbytery, contingent upon Presbytery's approval of Mr. MacDonald's call to Kirk in the hills.

## X-D. COMMITTEE ON MINISTRY

Philip Hazelton presented the report of the Committee on nistry, and Presbytery acted on it as follows:

## (I) PRESBYTERY ADOPTED THE FOLLOWING RECOMMENDATIONS:

1. Approve the call of Bloomfield Hills-Kirk in the Hills, to the Rev. Charles MacDonald as Associate Pastor for Administration, effective January 1, 1990, pending action of the congregation November 26, 1989 [Elder Roderick Kallgren confirmed that the congregation had met and had voted the call], with the following terms of call:

Salary	\$26,400	Housing	\$20,000
Travel	2,200	Cont. Educ.	600
Full Pension		Medical Deduc.	3%
Two Weeks Study Leave		One month vacation	
		including 4 Sundays	

2. Approve the call of Novi-Faith United, to the Rev. Sharon Sarles as Associate Pastor, effective January 1, 1990, with the following terms of call:

Salary	\$13,533	Housing	\$9,000
Auto allowance	1,500	Medical Ins.	676
Study allowance	500	FICA	1,467
Full Pension		Full Moving Costs	
Two Weeks Study Leave		One month vacation	
		including 4 Sundays;	

request Mission Presbytery ordain Ms. Sarles on our behalf; and enroll her upon receipt of her credentials.

3. Approve the contract between St. Clair ShoresFaith and the Rev. Mark Caldwell as Interim Pastor for a period of nine months, beginning December 1, 1989, pending action of the Session, with the following terms of call:

Salary and Housing	\$26,570	Auto Allowance	1,800
Educ. Allowance	300	Social Security	1,730
Full Pension			
Hospital Deductible	as requested		
Two Weeks Study Leave			
One month vacation	including 4 Sundays;		

appoint him Moderator of Session effective 12/1/89; and enroll him upon receipt of his credentials from Lake Huron Presbytery.

4. Appoint the Rev. James C. Chambers as Stated Supply for Detroit-Grace Church, for a period of one

## NOVEMBER 28, 1989, PRESBYTERY MINUTES

year, beginning December 1, 1989, with the following terms of call:

Salary & Housing	\$27,367
Social Security	1,782
Travel Allowance	2,200
Study Allowance	300
Medical Deductible	3%
Full Pension	
Study Leave of 2 weeks per year	pro-rated
Vacation of 1 month including 4 Sundays per year	pro-rated

5. Concur in the request of Ann Arbor-First, to name the Rev. Amy Morrison as Parish Associate, and enroll her upon receipt of her credentials from the John Knox Presbytery.

6. Elect the following Commission to install the Rev. Louise Westfall as Associate Pastor of Birmingham-First Church, on Sunday, December 3, 1989, at 9 and 11 a.m.: The Rev. Roland Perdue, Moderator of Commission at request of Jesse Bacalis; The Rev. Anthony Rauch; The Rev. Mary Paik; Elder John Perryman (Birmingham-First); Elder to be named by the Moderator.

7. Elect the following Commission to install the Rev. Thomas Hartley as Pastor of Drayton Plains, Community, on January 7, 1990 at 4:00 P.M.: Moderator Jesse Bacalis; The Rev. David Eshleman; The Rev. Laura Sias-Lee; The Rev. Richard Hanna; Elder Catherine Look (Drayton Plains-Community); Elder Fred Peters (Drayton Plains Community); Elder Lillie Strong (Detroit Woodward Avenue Church of the Covenant).

8. Extend the contract between Dearborn Woods Church and the Rev. J. Cyrus Smith as Interim Pastor from January 15, 1990 through April 15, 1990.

9. Recommend that churches consider a minimum 3% increase in salary for pastors for 1990.

10. Appoint the Rev. David Abbott Moderator of the Belleville Church Session effective October 22, 1989.

(II) PRESBYTERY ADMITTED TO RECORD THE FOLLOWING REPORT OF ACTIONS TAKEN BY THE COMMITTEE UNDER AUTHORITY THAT HAD BEEN GRANTED TO IT:

1. Approved the contract of the Belleville Church with the Rev. David Abbott as Interim Pastor, part-time, for a period of three months, effective October 22, 1989, with the following annual terms:

Salary	\$1,768	Housing	\$7,000
Auto allowance	\$.215/mile	Medical Ins.	187
Study allowance	100	FICA	571
Two weeks study leave		One month vacation	
		including 4 Sundays	

2. Approved clarification that all calls read as follows concerning vacation - "Vacation, one month, including four Sundays".

## NOVEMBER 28, 1989, PRESBYTERY MINUTES

## X-E. COMMITTEE ON NOMINATIONS

John Bartko, Chair of the Committee on Nominations, placed the following names in nomination. After opportunity for nominations from the floor, they were elected.

1. OFFICERS, DEPARTMENTS, DIVISIONS, AND COMMITTEES  
Classes, Names, Churches

OFFICERS OF PRESBYTERY

Moderator	Rev. Anne Schaefer
Vice Moderator	Elder Carol Hylkema
Council Chairperson	Elder Jesse Bacalis
Treasurer	Elder Wilma Dellinger

PRESBYTERY COUNCIL

1992	Rev. Paul Irwin	White Lake
1992	Rev. David Sherwin	Detroit-Redford
1992	Elder Norman Skeirik	Livonia-St. Paul's

DIVISION OF BUSINESS AFFAIRS

Chair	Elder Thatcher Root	
1990	Elder Aileen Ziegler	Grosse Pointe Woods
1990	Rev. Terry Purvis-Smith	Livonia-St. Paul's
1991	Elder Sandra Welch	Orchard Lake-Comm.
1992	Rev. J. Duncan Boyd	Roseville-Erin
1992	Elder A. Joan Lamb	Mt. Clemens-First
1992	Rev. William Parrott	Mt. Clemens-First
1992	Elder Bernard Walker	Detroit-Hope

DIVISION OF STAFF SERVICES

Chair	Rev. William Rumsey	
1990	Rev. William Rumsey	Royal Oak-First
1992	Elder Jean Lennox	Dearborn-Littlefield

DIVISION OF THE BUDGET

Chair	Elder Clarence Honkanen	
1990	Elder Frances Sultzman	Det.-Jefferson Ave.
1992	Rev. Donald Flowers	
1992	Rev. Nile Harper	
1992	Elder Michael Rice	Roseville-Erin

DEPARTMENT OF LOCAL CHURCH DEVELOPMENT

Chair	Rev. Neil Cowling	
1990	Elder Paul Winslow	Detroit-Fort Street
1990	Elder Bill Reeves	
1990	Rev. Marc Giedinghagen	Pontiac-First
1992	Elder Vivian Glenn	Detroit-Broadstreet
1992	Elder Helen Robinson	Detroit-St. John's
1992	Rev. Charles Maxell	Detroit-Fox Creek
1992	Rev. Samuel Hsu	Taiwanese Fellowship
1992	Rev. James Mitcham	Detroit-Calvary
1992	Elder Malcolm White	Redford-Village
1992	Rev. Laura Sias-Lee	Brandon Twshp-Faith

## NOVEMBER 28, 1989, PRESBYTERY MINUTES

1992	Elder Max Hesselgrave	Westland-Kirk/Savior
1992	Rev. Robert McConnell	Brighton-First

DEPARTMENT OF PRESBYTERY MINISTRIES

Chair	Rev. Peter Moore	
1990	Rev. Peter Moore	Birmingham-Northbrook
1991	Rev. Ann Clifton	Livonia-St. Paul's
1992	Elder Robert Fredericks	Bloomfield Hls-Kirk

DEPARTMENT OF PROGRAM & RESOURCE DEVELOPMENT

Chair	Rev. Scott Simons	
1992	Elder Debbie Kerr	Milford
1992	Elder Isabelle Denne	Birmingham-First
1992	Elder Donald Denne	Birmingham-First
1992	Elder Evelyn Baker	Garden City

DEPARTMENT OF STEWARDSHIP & EVANGELISM

Chair	Rev. Kathryn Thoresen	
1990	Rev. Kathryn Thoresen	
1990	Rev. Robert Johnson	Dearborn-Cherry Hill
1992	Rev. Delmar Meester	Dearborn-Littlefield
1992	Elder Richard Emery	Pontiac-First
1992	Elder Al Dickinson	Port Huron-Lakeshore
1992	Elder Barbara Nelson	Royal Oak-First

EEE UNIT

Chair	Greg Cowling
1991	Amy Wolfe
1991	Tom Econom
1992	Sally Feil
1992	Rev. J. Cyrus Smith
1992	Christopher Kondak
1992	Greg Cowling

COMMITTEE ON MINISTRY

Chair	Rev. William Fuerstenau	
1992	Elder Jim Kipps	Redford-Village
1992	Rev. Sterling Morse	Detroit-Hope
1992	Rev. Daniel Festa	Royal Oak-First
1992	Elder Donna Johnston	Grosse Pte Memorial
1992	Rev. David Swinehart	Allen Park
1992	Rev. Peter Smith	Det.-Jefferson Ave.

COMMITTEE ON PREPARATION FOR MINISTRY

Chair	Rev. William Harp	
1992	Rev. Leland Seese	Plymouth-First
1992	Rev. Steven Melde	Grosse Ile
1992	Rev. Edward Taylor	
1992	Rev. William Steele	Dearborn-First

COMMITTEE ON SELF DEVELOPMENT

Chair	Elder Stanley Edwards	
1992	Elder Jean Moore	Detroit-St. John's
1992	Elder Thelma Wardell	Detroit-Trinity

## NOVEMBER 28, 1989, PRESBYTERY MINUTES

COMMITTEE ON BILLS AND OVERTURES AND STRUCTURE

Chair	Rev. Thomas Oxtoby	
1992	Elder Wilma Dellinger	Birmnghm-Northbrook
1992	Rev. Leroy Peterson	

URBAN MINISTRY CABINET

1990	Elder Ben Coleman	Detroit-Hope
1991	Elder Ann Bleich	Grosse Pte Memorial
1992	Elder Jean Winterbottom	Detroit-Westminster
1992	Elder Robert Brown	Detroit-Fort Street

PERMANENT JUDICIAL COMMISSION

1995	Rev. John Sefcik
1995	Rev. Louis Thompson

## 2. COMMISSIONERS TO THE 202nd GENERAL ASSEMBLY:

ELDER COMMISSIONERS

Robertta Chapman	Troy-Northminster
Valerie Giles-Reynolds	Detroit-Trinity
Frances Morris	St. Clair Shores-Faith
Thomas Quarnstrom	St. Clair Shores-Lake Shore
George Ziegelmueeller	Royal Oak-First

ALTERNATE ELDER COMMISSIONERS (in order)

Dorothy McKinley	Livonia-Rosedale Gardens
Mary Tanner	Fraser-Peace

MINISTER COMMISSIONERS

James Chambers
Donald MacPherson
James Mitcham
Anne Schaefer
Kathryn Thoresen

ALTERNATE MINISTER COMMISSIONERS (in order)

Larry Austin	Dearborn Heights-St. Andrew's
Kenneth Gruebel	Canton-Geneva

YOUTH ADVISORY DELEGATE

Todd Ledingham	First-Mt. Clemens
----------------	-------------------

ALTERNATE YOUTH ADVISORY DELEGATE

Brad Ledingham	First-Mt. Clemens
----------------	-------------------

The Moderator recessed the Presbytery meeting for the Annual Meeting of the Corporation.

XI. ANNUAL MEETING OF THE CORPORATION

President Thatcher Root convened the Annual Meeting of the Presbytery of Detroit, Inc. After opportunity for nominations from the floor, the Corporation adopted his recommendation that all members of the Division of Business Affairs be elected trustees of the corporation

## NOVEMBER 28, 1989, PRESBYTERY MINUTES

for 1990. No further business appearing, the corporation meeting was adjourned.

XII. ADJOURNMENT

Presbytery reconvened, and there being no further business, sang "All Praise to Thee, My God, This Night," and was adjourned with prayer by the Moderator at 8:30 p.m.

The next stated meeting is scheduled to convene at 4:00 p.m. on Tuesday, January 23, at Westminster Church of Detroit.



Charles R. MacDonald  
Stated Clerk

Ruth Allaben  
Acting Recording Clerk

ATTACHMENT ONE: The Roll

APPENDIX A: Reports of Ordination and Installation  
Commissions: The commission that ordained  
Laura Sias Lee on October 22, 1989; and  
the commission that installed Dianne  
C. Smalley as Associate Pastor of  
Detroit-Westminster on November 5

APPENDIX B: November 11, 1989, Council Minutes



## NOVEMBER 28, 1989, PRESBYTERY MINUTES

ATTACHMENT ONETHE ROLL FOR THE NOVEMBER 28, 1989, PRESBYTERY MEETING**A. SUMMARY**

CHURCHES: of 95 churches, 74 were represented, and 21 were not.

COMMISSIONERS: of 190 eligible, 123 enrolled, and 67 did not.

OTHER ELDERS (Officers, members of Council, chairs of permanent committees): Of 14 total, 9 were present, of whom 2 were counted as commissioners, leaving 7 as the unduplicated count present. Two were excused and 3 more were absent.

MINISTERS: Of the 226 ministers on the combined rolls of active

members and of members-at-large, 118 were present, 53 were excused, and 55 were marked "absent".

SUMMARY: VOTING MEMBERS PRESENT: 123 Elder Commissioners.

+ 7 Other Elders + 118 Ministers = 248.

CORRESPONDING MEMBERS PRESENT: 7.

**B. ROLL OF CHURCHES AND COMMISSIONERS**

Of 95 Churches, 74 were represented.

Of 190 eligible commissioners, 123 enrolled.

ALLEN PARK, ALLEN PARK	1 Virgina DeJean
	2 Jim Cloutier
	3 Lynn Ferguson
	4 Marie Brunelle
	5
ANN ARBOR, Calvary	1
ANN ARBOR, FIRST	1 Martha Krehbiel
	2 Betty Camp
	3 Polly Binder
	4 Joan Zuidema
	5 Hubert Estes
ANN ARBOR, Northside	1 Jack Riley
ANN ARBOR, Westminster	1 Not Represented
	2
AUBURN HILLS, Auburn Hills	1 Pat Woodward
	2 Carolyn Quinn
BELLEVILLE, Belleville	1 James Potter
BERKELEY, Greenfield	1 Stewart Hamlin
BIRMINGHAM, First	1 Lois Poston

NOVEMBER 28, 1989, PRESBYTERY MINUTES  
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	2 Jean Perkins
	3 Taffy Denne
	4 Don Denne
	5 Jocelyn Glass
	6 Richard Glass
BIRMINGHAM, Northbrook	1 Wilma Dellinger
	2 Ruth Drummond
	3 Geraldine DiCicco
	4
BLOOMFIELD HILLS, Kirk/Hills	1 Robert H. Fredericks, II
	2 Roderick W. kallgren
	3 Thatcher W. Root
	4 Donald Guthrie
	5
	6
	7
BRIGHTON, First	1 Not Represented
	2
CANTON, Geneva	1 Greet Collins
	2
CLARKSTON, Sashabaw	1 Jim Lyles
DEARBORN, Cherry Hill	1 James H. Young
	2 Stuart R. Oke
	3 Sid Savage
	4
DEARBORN, Dearborn Woods	1 Paul Newcomer
DEARBORN, First	1 Sheri Harworth
	2 Jane Gibbs
	3 Marjorie Fahrney
	4 Jim Higdon
	5
DEARBORN, Littlefield	1 Roger Schebor
DEARBORN HTS, St. Andrew's	1 Alice Wright
DETROIT, Broadstreet	1 Vivian Glenn
	2 George Shade
DETROIT, Calvary	1 Helen Mitcham
DETROIT, Calvin East	1 Elbert Moody
DETROIT, Calvin (West)	1 Al. Holden
DETROIT, First	1 Esther Anderson
DETROIT, Fort Street	1 Katherine Vernon
	2 Tim Moran
DETROIT, Grace	1 Jean Yates
DETROIT, Grandale/the Master	1 Barbara Touzeau
DETROIT, Gratiot Avenue	1 Alma L. Hutchings
DETROIT, Hope	1 Jimmy F. Bailey
	2 Julian Washington
DETROIT, Jefferson Ave.	1 Jan Page
	2
DETROIT, Monteith Memorial	1 Melvin S. Stockwell
DETROIT, Redford	1 Frank Glass
	2 Coral Johnson
	3

NOVEMBER 28, 1989, PRESBYTERY MINUTES  
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DETROIT, Southwest	1 Not Represented
DETROIT, St. John's	1 William H. Alston
	2
DETROIT, Trinity Community	1 Era A. Wilson
	2 Bernice D. Kemp
DETROIT, Trumbull Ave.	1 Martha Sengley
DETROIT, Westminster	1 Mary E. Williams
	2 Tom McMillan
	3
DETROIT, Woodward/Covenant	1 Not Represented
	2
DRAYTON PLAINS, Community	1 Fred Peters
	2 Fran Anderson
EAST DETROIT, Covenant	1 Bob Pflaum
ECORSE, Ecorse	1 Dave Inks
FARMINGTON, First	1 L. David Stader
	2 Irene Foster
FERNDAL, Drayton Ave.	1 Robert McCaulay
	2 Sally Rankin
FRASER, Peace	1 Mary Tanner
GARDEN CITY, Garden City	1 Evelyn Baker
	2 Bryce Keough
GROSSE ILE, GROSSE Ile	1 Don Hill
	2 Mary Adair
GROSSE POINTE, Memorial	1 Eugene O'Brien
	2 Bill Turner
	3 Dorothy Kennel
	4 Donna Johnston
	5 Elizabeth Carpenter
	6 Elizabeth Williams
	7
GROSSE POINTE WOODS, Woods	1 Not Represented
	2
	3
HIGHLAND PARK, Park	1 Katherine Doll
HOWELL, First	1 Standley Hoffman
	2 Jack Kole
LINCOLN PARK, Lincoln Park	1 Kay Nelson
	2
LIVONIA, Rosedale Gardens	1 Ken Riemenschneider
	2
LIVONIA, St. Paul's	1 Jan Keller
	2 Ellen Miller
	3
	4
LIVONIA, St. Timothy	1 Kenneth Aird
MILAN, Peoples	1 Frank L. Sinclair
MILFORD, Milford	1 Nancy C. NawRocki
	2
MT. CLEMENS, First	1 Mary Stief
	2 Gary Cynowa

NOVEMBER 28, 1989, PRESBYTERY MINUTES  
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NORTHVILLE, First	3 Mason Hershiser 1 Not Represented 2 3 4
NOVI, Faith Community	1 Not Represented 2
ORCHARD LAKE, Community	1 Sandra Crane 2 Peter Blom 3
PYMOUTH, First	1 Not Represented 2 3 4
PONTIAC, Atonement	1 Not Represented
PONTIAC, First	1 Tom Duffield 2 Mary Wallis
PONTIAC, Joslyn Ave.	1 Gene Hoisington
PORT HURON, First	1 Pat Dautel 2 Howard Boraman
PORT HURON, Lakeshore	1 Arnold Dudley
PORT HURON, Westminster	1 Not Represented
REDFORD, Village	1 Not Represented
ROCHESTER, University	1 Maurice R. Caskey 2 3
ROSEVILLE, Erin	1 George MacAllister 2 Debra Dahl
ROYAL OAK, Christ Memorial	1 Bill Renshaw
ROYAL OAK, First	1 Ken Lee 2 3 4 5 6
ROYAL OAK, Korean First	1 Not Represented
ROYAL OAK, Starr	1 Karen Bondy
SOUTH LYON, First	1 Not Represented
SALINE, First	1 Not Represented
SHELBY TOWNSHIP, St. Thomas	1 Barbara MacDonald
SOUTHFIELD, Korean	1 Not Represented 2
SOUTHFIELD, Southfield	1 James Bonin 2 Mary Ritzenthaler
ST. CLAIR SHORES, Faith	1 Frances Morris
ST. CLAIR SHORES, Lake Shore	1 Not Represented 2 3
STERLING HEIGHTS, Utica	1 Walter Cavanagh 2
TAYLOR, Southminster	1 Gus Cline 2 Wendy Woodley

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TROY, First	1 Not Represented
	2
TROY, Northminster	1 Judy Love
WEST BLOOMFIELD, Our Saviour	1 Pat Johnson
WALLED LAKE, Crossroads	1 Not Represented
WARREN, Celtic Cross	1 Keith Mounts
	2 Robert Lawrence
WARREN, First	1 Jack Widger
WATERFORD, Lakeland	1 Mary Ann Kean
WAYNE, First	1 Stephen Shuster
WESTLAND, Kirk of our Savior	1 Not Represented
WHITE LAKE, White Lake	1 Marge Arvidson
WANDOTTE, Wyandotte	1 Not Represented
	2
YPSILANTI, First	1 Not Represented
	2

**C. ROLL OF ELDERS WHO ARE OFFICERS, VOTING MEMBERS OF COUNCIL,  
OR CHAIRS OF PERMANENT COMMITTEES ESTABLISHED BY THE BYLAWS**

P = Present (7), E = Excused (2), \* = present but counted  
as a commissioner (2), A = Absent (3), Total = 14

P--Jesse Bacalis, Moderator  
A--Eunice Bagley, Council, Class of 1990  
P--Madeline Carpenter, Council, Class of 1991  
P--Roberta Cottman, Chair, Urban Ministry Cabinet  
A--Greg Cowling, Chair, Extended Experience Education Unit  
\*--Wilma Dellinger, Treasurer  
A--Clarence Honkanen, Chair, Division of the Budget  
P--Carol Hylkema, Chair, Department of Presbytery Ministries  
P--George Irwin, President, Presbyterian Men  
E--Shirley Lewis, Council, Class of 1991  
P--Mardon Murphy, Chair, Department of Stewardship & Evangelism  
\*--Thatcher Root, Chair, Division of Business Affairs  
P--Mardred Smith, Council, Class of 1991  
E--Jane Warren, President, Presbyterian Women

**D. MINISTERS' ATTENDANCE**  
**ACTIVE ROLL & MEMBERS AT LARGE**

P = Present (118), E = Excused (53), \* = Nonresident (excused  
automatically when not present), A = Absent (55), Total = 226.

Ministers whose transfer into the Presbytery is not complete are  
listed under Corresponding Members when present.

P--Abbott, David W.                      P--Bailey, Clover  
A--Allin, Ronald T.    P--Bailey, Wendy S.  
P--Anderson, Alice Veronica E-\*Baker, Darryl Lee

NOVEMBER 28, 1989, PRESBYTERY MINUTES  
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P--Anderson, James F. P--Baker, Gareth D.  
 P--Ankrum, R. Martin P--Baliad, Alfredo E.  
 P--Austin, Anna Marie P--Bartko, John D.  
 P--Austin, Larry P--Battles, Robert W., Jr.  
 P--Beates, James A--Foster, John C.  
 P--Beery, Eldon F. A--Francis, Raphael B.  
 A--Benedict, Ivan L. A--Fredsell, Harold F.  
 P--Blackadar, Murray S. A--Freedman, David Noel  
 E--Boeve, Peter E--Fuerstenau, William J.  
 P--Bower, Peter C. A--Fuhrmeister, Anne E.  
 E--Bowersox, Martha Ann A--Gabel, Peter W.  
 P--Boyd, James Duncan, III P--Gehres, Edward D., Jr.  
 A--Brand, J. Kenneth P--Geider, Carl R.  
 E--Brasure, Lloyd G. P--Geissinger, Harry L.  
 P--Brunelle, Wanzer H. E--Gepford, William G.  
 P--Campbell, Vern R. E--Gere, Brewster H., Jr.  
 E--Cannon, James A., Sr. A--Giedinghagen, Marc A.  
 P--Carson, Michael W. P--Gillette, George F.  
 A--Carter, Douglas D. A--Gillis, Paul M.  
 E--Cater, Lawrence H. P--Glenn, Lawrence T.  
 P--Chamberlain, Lawrence A. P--Goodrum, Stephen  
 P--Chambers, James C. P--Gregg, Carol M.  
 E--Choi, Seung Koo. P--Gruebel, Kenneth F.  
 P--Clifton, Anne Elizabeth P--Gundersen, Carl A.  
 A--Clyde, J. Douglas P--Hanna, J. Richard  
 A--Cobleigh, Gerald R. P--Harp, William S.  
 P--Coleman, A. Donald A--Harper, F. Nile  
 A--Colon, Lois E--Harris, W. Glen  
 A--Conley, James H. P--Hawley, Ralph J.  
 A--Cotter, Lee M. P--Hazelton, Philip M.  
 P--Cowling, Neil D. A--Heinrichs, Thomson K.  
 P--Cox-Holmes, Erin A--Helmke, Benjamin L.  
 P--Crilley, Robert H. A--Henderson, Richard J.  
 A--Cross, Paul D. A--Henry, Milton  
 P--Curley, Charles J. E--Hershey, Galen E.  
 E--Davenport, Phillip J. E--Hillegonds, William C.  
 A--Davidson, Charles N. Jr. P--Holmes, Kent  
 P--Denison, Jill R. E--Horstman, Henri E.  
 A--Dennis, Warren P--Hsu, Samuel (Shen-Hung)  
 A--Dickson, Robert L. P--Ihrie, A. Dale  
 A--Dotson, Paul R. A--Ingles, Bruce G.  
 P--Douglas, Gary E--Irwin, Paul  
 P--Dunkelberger, Michael L. P--Jansen, C. Robert  
 P--Dunkelberger, Richard C. E--Janssen, Andrew L.  
 E--Dunn, Ernest W. P--Johnson, Robert B.  
 E--Dykstra, Craig R. A--Jones, Anderson, IV  
 P--Edwards, Sandra Karen P--Jones, Virgil L.  
 A--Eimer, Kenneth E--Jones, William R.  
 A--Ellens, J. Harold P--Kaufman, Myron J.  
 P--Eshleman, David J. P--Keebler, Roland E.  
 P--Fancher, Jon M. P--Kesler, James W.  
 P--Ferry, William M. P--Kight, William

NOVEMBER 28, 1989, PRESBYTERY MINUTES  
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P--Festa, Daniel K. P--Kim, T. Andrew  
E--Flowers, Donald C. A--Kind, George E.  
P--Fonfara, Michael E--\*Kirkman, Thomas W., Jr.  
E--Forsyth, E. Dickson A--Koster, Edward  
E--Krehbiel, David E. E--\*Phillips, Irving R.  
P--Kuhn, Christine L. A--Price, Michael T.  
A--Lambert, Roy F. P--Purvis-Smith, Terryl A.  
P--Lampe, Willard V. E--Purvis-Smith, Virginia L.  
E--\*Lane, W. Ben A--Qiu, John Yun Zhong  
A--Larson, Robert F. A--Ramsey George W.  
P--\*Lindsey, Robert L. E--\*Ratcliffe, Albert H.  
P--Lister, Kenneth D. E--Rauch, Anthony John  
P--Lumley, Raymond W. E--Rieker, William L.  
A--Mabee, Charles A--Rigdon, V. Bruce  
P--MacDonald, Charles Ray P--Rumsey, William J.  
A--MacDonald, Joseph R. P--Russell, James P.  
A--MacInnes, John D. P--Schaefer, Anne N.  
P--MacPherson, Donald R. E--Schram, Jenny H.  
E--\*Maconochie, Linda P--Schram, William C.  
E--Magee, Philip R. P--Seese, Leland  
P--Marlow, Robert J. P--Sefcif, John K.  
E--\*Martin, Laurence A. P--Sharpless, Larry D.  
E--\*Marvin, Frank C., Jr. P--Sherwin, David W.  
E--Mather, John C. P--Sherwood, Rebecca  
P--Maxell, Charles A., Sr. A--Shih, Sheng-To  
E--McClinton, Sandra Lee P--Shoup, Roger S.  
P--McCloskey, Charles E. P--Sias-Lee, Laura  
E--\*McCloskey-Turner, Catharine P--Simons, Scott W.  
A--McConnell, Robert C. P--Smalley, Diane A.  
A--McIntyre, Dewitt T. P--Smith, J. Cyrus  
P--McLaren-Saad, Jennifer P--Smith, Peter C.  
A--McLeister, William, II E--Sommers, Charles A.  
A--Mecouch, John R. P--Sonnanburg, Janet  
P--Meester, Delmar L. P--Steele, William L.  
E--Melde, Steven Paul P--Stone, Gene  
P--Milford, Richard J. A--Stone, John N.  
A--Mishler, John A--Stribe, Ralph C. Jr.  
P--Mitcham, James A., Jr. E--\*Sunderman, Hubert L.  
P--Moore, Peter T. H. A--Sutton, Paul H.  
P--Morse, Sterling E--\*Sweet, George R.  
P--Muench, Donald L. P--Swinehart, David  
E--Murray, Stephen A. P--Tabor, Willis C.  
E--\*Nead, Alfred H. P--Taylor, Edward G., Jr.  
E--\*Neigh, Kenneth G. E--Taylor, MacKay  
A--Nish, Barbara P--Taylor, Teri  
P--Noble, David E--Taylor, Theodore D., II  
P--Noble, Janet P--Terpstra, Gene J.  
P--Orr, Robert C. P--Thomas, Mark P.  
P--Oxtoby, Thomas C. A--Thompson, Louis S.  
P--Paik, Mary P--Thoresen, Kathryn Rest  
P--Palmer, F. William E--\*Toth, Paul L.  
E--Parrott, William Stuart A--Tull, Robert W.

NOVEMBER 28, 1989, PRESBYTERY MINUTES  
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P--Paulson, Brian R. E-\*Van Sluijs, Hendrick A.  
E--Perdue, Roland P., III E--Westfall, Louise Freda  
P--Peters, Richard I. E-\*Williams, Richard H.  
P--Peterson, LeRoy J. P--Wilson, Jeffrey Brian  
P--Wilson, Stanton R.  
P--Woodruff, Laurence N.  
P--Ziegler, Jack T.

E. ROLL OF CORRESPONDING MEMBERS

Name, Church Affiliation

Total = 7

Bowen, Grace (National Baptist Convention)  
Caldwell, Mark H. (Lake Huron Presbytery)  
Hanna, Rafet Tawfik (Evangelical Church of Egypt)  
Kim, Bok Sun (Presbyterian Church of Korea)  
Martin, Donald R. (Presbytery of Eastern Virginia)  
Morrison, Ami I. (John Knox Presbytery)  
Sokolov, Anatoly (Union of Evangelical Christians--  
Baptists, USSR)



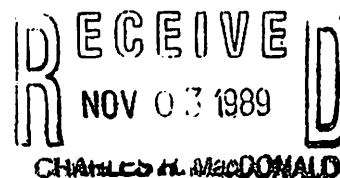
PRESBYTERY MINUTES NOVEMBER 28, 1989  
APPENDIX A

SOUTHFIELD UNITED PRESBYTERIAN CHURCH  
21575 WEST TEN MILE ROAD  
SOUTHFIELD, MICHIGAN 48075  
*Telephone 356-1430*  
*Area Code 313*

Paul H. Sutton, Minister  
21611 West Ten Mile Road  
Telephone 357-1147

October 30, 1989

The Rev. Charles MacDonald  
Stated Clerk, Presbytery of Detroit  
17575 Hubbell  
Detroit, Michigan 48235



Dear Charles,

This is to certify that the Commission appointed to ordain Laura Sias-Lee met at the Drayton Plains Community Church on October 21. The Commission was constituted at 3:30 by the moderator Paul Sutton. All members of the Commission were present.

The ordination service was held at 4:00 p.m. in the church sanctuary.

Sincerely,

Paul H. Sutton

PRESBYTERY MINUTES NOVEMBER 28, 1989  
APPENDIX A

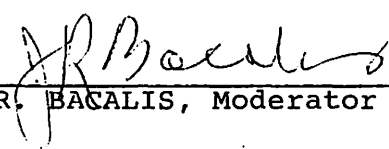
REPORT OF INSTALLATION COMMISSION  
FOR THE REVEREND DIANNE C. SMALLEY

The Commission was convened at Westminster Presbyterian Church on Sunday, November 5, 1989, at 11:00 a.m. with prayer by Jesse R. Bacalis.

Present in attendance: Adrienne Adams, Jesse Bacalis, Ella P. Mitchell, Leland Seese, Joseph Washington, Walter Winterbottom and William Fuerstenau.

On motion duly made and seconded, it was unanimously resolved that the Commission be discharged from its duties at the conclusion of the Worship Service on November 5, 1989, at 11:00 a.m.

Sentences of Scripture were read by William Fuerstenau. Call to Confession and Unison Prayer was led by Elder Adrienne Adams. Scripture was read by Mary Louise McMillan and Margaret Whitehead. Sermon was given by Rev. Joseph Washington. Jesse R. Bacalis presided over the Installation Questions. Walter Winterbottom presented the Constitutional Questions to the Congregation. Reverend Leland Seese gave the Charge to the Pastor. Elder Walter Winterbottom gave the Charge to the Congregation. Dianne Smalley gave the benediction.

  
\_\_\_\_\_  
JESSE R. BACALIS, Moderator

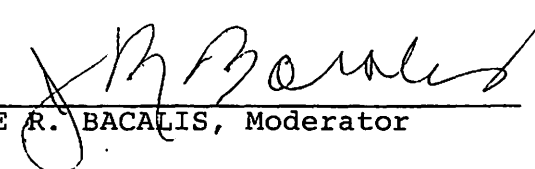
PRESBYTERY MINUTES NOVEMBER 28, 1989  
APPENDIX A

REPORT OF RECOGNITION CERMONY  
FOR THE REVEREND SAMUEL SHU

The Committee was convened at Taiwanese Community Church in Detroit - Ann Arbor on Sunday, October 22, 1989, at 11:00 a.m. with prayer by Jesse R. Bacalis.

Present in attendance: Jesse R. Bacalis, Ann Scheel, Andrew Mack, Rev. Edward D. Gehres, and Rev. Ann Schaefer.

In the service of recognition, prayer was offered by Ann Scheel, Pastoral prayer was offered by Rev. Ann Schaefer, Scripture lesson was provided by Andrew Mack, Sermon was provided by Rev. Edward D. Gehres, Jr., and Jesse R. Bacalis administered the questions of recognition and commitment from the congregation. The Declaration of Benediction was given by Rev. Samuel Shu.

  
\_\_\_\_\_  
JESSE R. BACALIS, Moderator

## MINUTES OF THE NOVEMBER 11, 1989, COUNCIL MEETING

TABLE OF CONTENTS

- I. OFFICERS AND STAFF
  - A. Chairperson
  - B. Stated Clerk
  - C. Treasurer
- II. COMMITTEES OF COUNCIL
  - A. Steering
  - B. Worship and Docket
- III. SPECIAL STUDIES/REFLECTION: Paper on Racism
- IV. SPECIAL COMMITTEE THAT VISITED AUBURN HILLS CHURCH
- V. DIVISIONS OF COUNCIL
  - A. Budget
  - B. Business Affairs
  - C. Staff Services
- VI. ANNUAL STAFF REPORT
- VII. DEPARTMENTS & UNITS
- VIII. EXECUTIVE PRESBYTER
- IX. ADJOURNMENT

RECOMMENDATIONS TO PRESBYTERY

- 1. Receive these minutes as the report of all the actions taken by Council during this meeting; and
- 2. Approve all of Council's actions as reported therein.
- 3. Adopt the recommendations of Council--namely,
  - Item II-A-1: Elect persons to the Nominating Committee
  - Item II-A-2: Elect persons to the Committee on Representation
  - Item V-C: Approve Staff Compensation in 1990

LIST OF OTHER RECOMMENDATIONS AND REFERRALS

## TO STEERING COMMITTEE

- Item II-A-3: Invite persons to December Meeting of Council
- Item II-A-4: McCormick Leadership Training Event

## TO DIVISION OF THE BUDGET

- Item II-A-4: McCormick Leadership Training Event
- Item V-A-2: Urban Mission Cabinet and Grandale

## TO THE TREASURER and WORSHIP AND DOCKET COMMITTEE

- Item I-D: Schedule a Treasurer's Report for Stated Meetings

=====

I. REPORTS OF OFFICERS AND STAFFA. THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit met in regular session at the Presbytery Office, 17575 Hubbell

## NOVEMBER 11, 1989, COUNCIL MINUTES, CONTINUED

Avenue, Detroit, Michigan, at 1:40 p.m. on November 11, 1989. Chairperson Robert Jansen invited members to name concerns and then opened the meeting with a prayer which included the concerns.

B. THE STATED CLERK

Stated Clerk MacDonald presented his report, and Council acted on it as follows:

1. ENROLLMENT. Council received information that a quorum was present and excused all Council members who had asked to be excused from today's meeting. The following enrollment was recorded, including those who arrived late.

SUMMARY: Total voting members = 22, quorum = 12, present 18. Non-voting members = 9, present = 8. (P = Present, E = Excused, A = Absent)

MEMBERS AT LARGE, CLASS

A-James Chambers, 1989  
P-Peter Smith, 1989  
E-Eunice Bagley, 1990  
P-Peter Bower, 1990  
P-Jennifer McLaren-Saad, 1990  
P-Madeline Carpenter, 1991  
P-Shirley Lewis, 1991  
P-Mardred Smith, 1991

VOTING MEMBERS EX-OFFICIO

P-Robert Jansen, Chair of Council  
P-Jesse Bacalis, Moderator of Presbytery  
P-Anne Schaefer, Vice-Moderator of Presbytery  
P-Thatcher Root, Chair of Division of Business Affairs  
P-William Rumsey, Division of Staff Services  
E-Clarence Honkanen, Division of the Budget  
E-Greg Cowling, Extended Experience Education Unit  
P-Neil Cowling, Department of Local Church Development  
P-Carol Hylkema, Department of Presbytery Ministries  
P-Scott Simons, Department of Program & Resource Development  
P-Mardon Murphy, Department of Stewardship & Resource Development  
P-Jane Warren, Presbyterian Women  
P-George Irwin, Presbyterian Men  
P-Roberta Cottman, Urban Ministries Cabinet

NON-VOTING OFFICERS

P-Charles MacDonald, Stated Clerk  
P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter  
P-Teri Taylor, Associate Executive Presbyter  
P-Donald MacPherson, Associate for Congregational Program  
P-Warren Dennis, Associate for Metropolitan Mission  
P-Richard Grant, Extended Experience Education Manager  
E-William Gepford, Assistant for Interfaith Ministries  
P-Mary Ann Standing, Administrator for Business Affairs

2. DOCKET. Council approved its docket for the day.
3. MINUTES. Council approved the October 10, 1989, minutes.
4. ANTICIPATED RESIGNATION. Council received information

## NOVEMBER 11, 1989, COUNCIL MINUTES, CONTINUED

that the Session of Kirk in the Hills had called a congregational meeting for November 26 for the purpose of electing Charles MacDonald Associate Pastor for Administration; and that, if elected, as expected, he will present his resignation from the position of Stated Clerk to the Presbytery on November 28, effective December 31.

5. MAILING LIST. Council received a request from the Auburn Hills session for mailing labels to send letters to the pastors, other moderators of sessions, and clerks of sessions of the Presbytery regarding a proposed communication to Presbytery. Action was postponed until the report of the Special Committee which had visited the Auburn Hills Church (Item IV, below).

D. REPORT OF THE TREASURER

Treasurer Dellinger presented printed balance sheets and operating statements for the period ending September 30, 1989, with the observations that receipts and expenditures were in balance and that \$185 thousand still needs to be received by the end of the year.

A motion from the floor prevailed for the Treasurer to present a report to Presbytery at every stated meeting.

II. REPORTS OF COMMITTEES OF COUNCILA. THE STEERING COMMITTEE

Vice-Moderator Shaefer reported for the Steering Committee, and Council acted on her report as follows:

1. NOMINATING COMMITTEE. After opportunity for additional names to be added from the floor, Council voted to nominate the following persons to Presbytery to serve on the Nominating Committee:

Class of 1990	Rev. Janet Sonnanburg (to fill unexpired term of Rev. Kathryn Thoresen)
Class of 1991	Elder Helen Morrison (Grosse Ile)
Class of 1992	Rev. Robert Jansen
Class of 1992	Elder Shirley Goolsby (Grosse Pointe Woods)
Class of 1992	Elder Paul Winslow (Detroit-Fort Street)
Class of 1992	Elder Don White (Detroit-Westminster)
Chair	Elder Helen Morrison

2. COMMITTEE ON REPRESENTATION. After opportunity for additional names to be added from the floor, Council voted to nominate the following persons to Presbytery to serve on the Committee on Representation:

Class of 1991	Rev. Sterling Morse
Class of 1991	Elder Heather Tomlinson (Utica-Sterling Heights.)
Class of 1992	Deacon Ruth Itchon (Detroit-Jefferson Ave.)
Class of 1992	Elder Jesse Butler (Detroit-Hope)
Chair	Rev. Alfredo Baliad

3. DECEMBER MEETING. Council discussed plans for unit reports at the December Council meeting and voted to invite the chairs of the Nomination Committee, the Bills and Overtures and Structure

NOVEMBER 11, 1989, COUNCIL MINUTES, CONTINUED

Committee, and the Committee on Representation.

4. MCCORMICK LEADERSHIP TRAINING EVENT. Council voted to approve sending leaders selected by the Steering Committee as well as by units to a February 15-17 leadership training event at St. Simon's Island, Georgia, to refer the matter of financing to the units and to the Budget Division, and to request a report at the December meeting.

B. THE WORSHIP AND DOCKET COMMITTEE

Chairperson Peter Smith presented the report of the Worship and Docket Committee, and Council acted on it as follows.

1. PRE-PRESBYTERY EVENTS. Council scheduled the following pre-presbytery events:

January, 1990 - Racism (Professional Growth Committee)

January, 1990 - Confirmation Resources (Youth Ministry

Committee of the Department of Program Resources and Development.

2. STATED MEETING DATES AND PLACES FOR PRESBYTERY IN 1990.

Council approved a change in the January meeting place and approved the June meeting place, so that the revised schedule reads as follows:

4:00 p.m., January 23, Detroit-Westminster

4:00 p.m., February 27, Royal Oak-First

5:30 p.m., April 24, Livonia-St. Paul's

5:30 p.m., May 22, Detroit-Redford

5:30 p.m., June 26, Birmingham-First

5:30 p.m., September 25, Detroit-Westminster

4:00 p.m., October 23, Grosse Pointe-Memorial

4:00 p.m., November 27, Detroit-Westminster.

3. DOCKET. Council approved a proposed docket for Presbytery.

4. WORSHIP AT PRESBYTERY MEETINGS. A policy paper on worship at Presbytery meetings was presented for its first reading, to be voted on in December.

5. PRESBYTERY DOCKET. Council approved a docket for the November Stated Meeting of the Presbytery.

III. SPECIAL STUDIES/REFLECTION

Paper on Racism

Council discussed the paper entitled, "Resolution for Special Committee on Racism," which had been presented to the Presbytery in October by the Department of Presbytery Ministries and the Urban Ministry Cabinet. Council voted to add 30 minutes to the Presbytery docket which it had just approved to give Presbytery more time to discuss the paper.

RECESS. Council took a brief recess and reconvened at 3:30.

IV. SPECIAL COMMITTEE THAT VISITED AUBURN HILLS CHURCH

Moderator Bacalis reported for the special committee that had visited the Auburn Hills Church.

NOVEMBER 11, 1989, COUNCIL MINUTES, CONTINUED

MAILING LIST. Council approved the request of the Auburn Hills Church for mailing labels (Item I-B-5, above) and instructed the Stated Clerk to offer assistance to assure that the communication to be mailed is in accord with Presbyterian polity.

V. DIVISIONS OF COUNCIL

A. THE DIVISION OF THE BUDGET

1. MARTIN LUTHER KING OBSERVANCE. Anne Schaefer, member of the planning committee for the Martin Luther King Observance in January, 1990, presented the following recommendation for the Division of the Budget, and Council adopted it:

"That Council allocate up to \$600 from the 1989 Contingency for the Martin Luther King observance in January, 1990, and approve carrying these monies forward to 1990."

Rationale: The total budget for the Martin Luther King Observance is projected to be \$1200 to be funded with \$300 from Urban Ministries and \$300 from Presbytery Ministries. The balance has been requested from the Council, and the Contingency line is the only place where funds are currently available.

2. URBAN MISSION CABINET AND GRANDALE CHURCH. A letter from the Urban Ministry Cabinet to C. Robert Jansen, Chair of Council, requesting that the Urban Ministry Cabinet be listed as one of the sources of funds for the Grandale Church and Mission Center was referred by Council to the Division of the Budget.

B. DIVISION OF BUSINESS AFFAIRS

Chairperson Root presented the report of the Division of Business Affairs, and Council adopted it as amended as follows:

1. OIL AND GAS AT HOWELL CENTER. Approve, subject to review of counsel, granting an option to Midwest Hydrocarbons, Inc., to conduct seismographic tests for the purpose of oil and gas exploration on the Presbytery camp property at Howell Center.

Rationale: Midwest Hydrocarbons will pay the Presbytery \$500 for this option and will return the property to its natural state after testing. Granting the option does not obligate the Presbytery to proceed with actual drilling should oil/gas be discovered. We see this as a no-risk situation for the Presbytery. EEE concurs with this recommendation.

2. ECCLESIA OF OUR LORD JESUS CHRIST PROPERTY (FORMER ST. ANDREWS CHURCH PROPERTY). Grant the Division of Business Affairs authority to accept a cash payment of \$66,000 on or before December 19, 1989, as the final settlement of the land contract with Ecclesia of Our Lord Jesus Christ for the property located at 12735 Rosa Parks Blvd., Detroit, MI (the former St. Andrews Presbyterian Church); and

Approve forgiving the interest due on October 19, November 19 and December 19 on the land contract with Ecclesia of Our Lord Jesus Christ.

[Mr. Root agreed to withdraw the following recommendation for the time-being, so Council took no action on it: "If payment is



## NOVEMBER 11, 1989, COUNCIL MINUTES, CONTINUED

not forthcoming, authorize the Division to repossess the property and demolish the building."]

3. FAITH NEW CHURCH DEVELOPMENT LEASE. Approve entering into a lease agreement on behalf of Faith New Church Development in Brandon Township with Fred Howard for 2100 square feet of commercial space located at 331 Mill Street in downtown Ortonville, Michigan at \$695 per month subject to a suitable resolution of the indemnification clause of the lease (paragraph 8) and related insurance matters.

4. PORT HURON-WESTMINSTER. Grant permission to Westminster Presbyterian Church in Port Huron to receive 1/2 interest in the residential property located at 3027 Tenth Avenue in Port Huron and grant the church permission to enter into negotiations for the sale of their portion of the property.

5. AUTHORITY TO REQUEST A SESSION MEETING. Authorize the Division of Business Affairs to request Presbytery to call a meeting of the session of one particular church for the purpose of discussing a business matter with representatives of the Division.

(It is understood (1) that "authorize" permits the Division to use its discretion whether actually to make the request to Presbytery; (2) that if the session meets with representatives without Presbytery's acting, the request will not be made; and (3) that the request, if made, would be part of the Council report with a representative of the Division presenting it.)

6. TRUMBULL AVENUE LOAN. Extend the moratorium on payments and interest on the loan to Trumbull Avenue Presbyterian Church for James Chambers through March 31, 1990. [With Mr. Root's consent, the date differs from that recommended by the Division.]

C. THE DIVISION OF STAFF SERVICES

Chairperson Rumsey presented the report of the Division of Staff Services, and Council approved it as a recommendation to the Presbytery:

STAFF COMPENSATION FOR 1990: That the following members of Presbytery Staff be given a 5% increase in salary, housing allowance, and travel allowance, resulting in the following terms of call for 1990:

NAME	ANNUAL SALARY	HOUSE PROVIDED	TRAVEL	BC/BS	BOARD OF PENSIONS
Warren Dennis	\$ 21,000	\$ 13,650	\$ 6,300		\$ 8,663
Edward D. Gehres, Jr.	27,353	21,000	10,500		12,088
William G. Gepford	9,325	8,000	2,756		4,331
Richard K. Grant	25,515	7,200	3,885		8,179
Charles R. MacDonald	3,643	13,000	1,313		4,161
Donald R. MacPherson	26,766	12,500	6,300		9,816
Mary Ann Standing	28,875		1,313	\$1,519	
Teri T. Taylor	28,950	12,000	6,300		10,238
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1990 Totals	\$171,427	\$ 87,350	\$38,666	\$1,519	\$ 57,475

## NOVEMBER 11, 1989, COUNCIL MINUTES, CONTINUED

NAME	SOUTH-TOWNS	FICA .0751	PMF	MACCABEES INSURANCE	CONT. ED.	TOTALS
Dennis	\$ 983	\$	\$	\$	\$ 750	\$ 51,345
Gehres, Jr.	1,193				750	72,884
Gepford	470				375	25,258
Grant	1,017	1,916			600	48,312
MacDonald	531				375	23,022
MacPherson	1,063				750	57,195
Standing		2,499	2,888	258	375	37,726
Taylor	1,093				750	59,330
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1990 Totals	\$6,350	\$4,416	\$2,888	\$ 258	\$4,725	\$375,073

VI. ANNUAL STAFF REPORT

Administrator for Business Affairs Mary Ann Standing presented her annual report.

VII. DEPARTMENTS & UNITS

The following unit chairs gave brief oral reports: Carol Hylkema for the Department of Presbytery Ministries and Roberta Cottman for the Urban Ministry Cabinet. Chairperson Scott Simons of the Department of Program and Resource Development distributed copies of a request "to transfer 1989 Mission Awareness' and Presbyterian Youth Ministries' monies into a special events reserve fund" which he had given to the Division of the Budget.

VIII. EXECUTIVE PRESBYTER

Executive Presbyter Gehres presented recommendations which the Council adopted as follows:

1. DIRECTORY FORMAT. To print the 1990 Presbytery Directory on 8 1/2" by 11" paper 3-hole punched.
2. EXECUTIVE PLANNING GROUP NORTHERN. To deny a request for approval of "Executive Planning Group Northern."

IX. ADJOURNMENT

No further business appearing, the meeting was adjourned with prayer by Chairperson Jansen at 5:10 p.m.

The next meeting is scheduled to convene at 1:30 p.m., December 12.

*Charles MacDonald*

Charles R. MacDonald  
Stated Clerk

MINUTES OF THE JANUARY 23, 1990 STATED MEETING  
PRESBYTERY OF DETROIT  
WESTMINSTER PRESBYTERIAN CHURCH, DETROIT, MICHIGAN

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IX.	ADJOURNMENT

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I. THE GATHERING

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, January 23, 1990, at 4:00 p.m. at the Westminster Presbyterian Church, Detroit, Michigan. The meeting was opened with prayer by Vice-Moderator Anne Schaefer.

I-A. THE VICE-MODERATOR

The Vice-Moderator welcomed new commissioners and ministers. She appointed Joanne Higgins as Temporary Recording Clerk and Don White as Assistant to the Stated Clerk.

I-B. BUSINESS UNDER THE INTERIM STATED CLERK

Interim Stated Clerk Jenny Schram presented Part I of her report, and the Presbytery adopted her recommendations as follows:

1. DOCKET. To adopt the docket after deleting the Consent Docket.

2. EXCUSES. To excuse all continuing members who have asked

MINUTES January 23, 1990 page 2

to be excused, all lay members of Council who have asked to be excused, and all non-resident continuing members who are not present.

3. CORRESPONDING MEMBERS. Without further motions, to seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

## II. ISSUE OF CONCERN FOR THE CHURCH: CAMPUS MINISTRY

James Conley, chairperson of the Campus Ministries Committee, Department of Presbytery Ministries, introduced several persons who spoke for the Campus Ministries within the Presbytery of Detroit.

## III. REFLECTIONS ON MINISTRIES OF PRESBYTERY (Reports from Units and Staff)

### III-A. DEPARTMENT OF PRESBYTERY MINISTRIES

Peter Moore reported on the purpose of the Department; on the Martin Luther King, Jr. Convocation held January 15, 1990 at which 450-500 persons attended; and on other up-coming activities. Peter Boeve reported for the Peace Education Committee on up-coming activities. Congratulations were extended to Grandale Church of the Master and Calvin West who opened their doors to the homeless recently.

### III-B. BICENTENNIAL FUND

Evelyn Gehres reported on the progress of the Bicentennial Fund to date.

## IV. SHARING OUR LIFE: EXPERIENCES, JOYS, CONCERNS

### IV-A. SYNOD ASSEMBLY

Shirley Aue reported on the Synod Assembly which convened on November 16, 1989 in Toledo, Ohio.

### IV-B. PROFILE OF LITTLEFIELD CHURCH OF DEARBORN

Joan Potter and Trudy McCreadie presented a profile of Littlefield Church of Dearborn in the form of an historical news broadcast.

### IV-C. EXECUTIVE PRESBYTER GEHRES

Executive Presbyter Gehres recognized those persons who just completed terms of service and those currently serving terms of service as officers of the Presbytery or on any of the departments or committees of Presbytery.

He asked that we remember those persons still being held as hostages. He also shared joys and concerns of members of the Presbytery family.

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Charles MacDonald was recognized with a gift for his service as Stated Clerk.

Vice-Moderator Schaefer led the Presbytery in prayers of intercession and of illumination.

The chair was resumed by Moderator Bacalis.

#### V. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE PART I

##### V-A. STATED CLERK

Presbytery adopted the recommendations of Interim Stated Clerk Schram as follows:

1. MINUTES. Approve minutes of November 28, 1989, with corrections: Louis Thompson and Ed Koster be excused and Elder Arnold is not from Lakeshore, Port Huron. Also that under Department of Stewardship and Evangelism in the Nominating Report, Elder Al Dickinson is from Lake Shore, St. Clair Shores, not Lakeshore, Port Huron.

2. COMMISSION REPORTS. Receive report from the commission to install Thomas Hartley on January 7, 1990, and order that it be printed as an appendix to the minutes.

3. OVERTURES TO THE GENERAL ASSEMBLY. Admit to the record receipt of the following overtures to the General Assembly. (The overtures have been referred to the Bills, Overtures and Structure Committee.)

From Drayton Avenue Presbyterian Church, Ferndale, Michigan RE: changing the Directory for Worship concerning session responsibility in baptism.

From the Auburn Hills Presbyterian Church, Auburn Hills, Michigan RE: Censure of Presbyterians for Lesbian and Gay Concerns.

From the Presbytery of Northern Kansas, RE: Format for reporting terms of call.

From the Presbytery of Geneva, RE: To study the feasibility of early retirement.

From the Presbytery of Transylvania, RE: Inclusion of "A Declaration of Faith".

4. ENROLLMENT OF MINISTERS. Receive for the record information that the following ministers were enrolled upon receiving their credentials: Mark Caldwell (December 11, 1989), Thomas Hartley (December 6, 1989), and Craig Aue (December 11, 1989).

##### V-B. COUNCIL.

Presbytery adopted the following recommendations of Council as presented by Robert Jansen:

1. Receive the December 12, 1989, minutes as the report of all actions taken by Council during that meeting; and

2. Approve all of Council's actions as reported therein.

MINUTES January 23, 1990 page 4

3. Receive the January 9, 1990, minutes as the report of all the actions taken by Council during that meeting; and

4. Approve all of Council's actions as reported therein.

5. Approve that the Rev. Jenny Schram be appointed Interim Stated Clerk with Remuneration as follows:

Salary, Housing, Social Security \$200.00 per week

Full Pension as required by Board

Medical Deductible 1 1/2% of salary, housing and social security

Travel Reimbursement 20 cents per mile

Vacation 2 1/2 days per month

and authorized Staff Services to negotiate breakdown between salary, housing and social security.

#### V-C. COMMITTEE ON PREPARATION FOR MINISTRY

William Harp reported for the Committee on Preparation for Ministry. Presbytery approved enrolling the following individuals as Inquirers:

NAME	HOME CHURCH	SEMINARY
Lynn Kogel	Grosse Pointe Memorial	McCormick
Richard Hotchkin	Ann Arbor, First	Dubuque
David Roberts	Royal Oak, First	Union

The Committee reported the following individuals met with the Committee on December 28, 1989, and satisfied the requirements for an annual review. Presbytery voted to approve that they be continued in the status indicated:

NAME	HOME CHURCH	STATUS
Steve Moulton	Belleville	Inquirer
Debra Smith	Garden City	Inquirer
Betsy Bertleson	Birmingham, Northbrook	Inquirer
Ruth Billington	Birmingham, First	Inquirer
Thomas Ouweelan	Frazer, Peace	Inquirer
Cheryl Elfond	Ann Arbor, First	Candidate

Mr. Harp presented Holly Wildhack (Detroit Presbytery) for examination for ordination. After hearing her statement of faith and asking questions from the floor, Presbytery voted to arrest and sustain the examination, making the way clear for her ordination.

Mr. Harp introduced Candasu Vernon (Grace Presbytery, Texas) for examination for ordination. After hearing her statement of faith and asking questions from the floor, Presbytery voted to arrest and sustain the examination, making the way clear for her ordination.

#### V-D. TREASURER'S REPORT

Treasurer Dellinger reported 1989 receipts were \$40,000 short of projected budget. Expenditures are running about 90.5% of budget. Per Capita receipts are about 97% of the amount projected.

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V-E. COMMITTEE ON MINISTRY. PART I.

Philip Hazelton reported for the Committee on Ministry.  
Presbytery acted as follows:

1. Approved the call of Detroit, Fort Street Church to Ruth Poisson as Associate Pastor, effective February 19, 1990, with the following terms of call:

Salary	\$18,000	Housing	\$7,000
Utilities	2,000	Auto Allowance	2,000
Medical Ins.	575	Pension	7,190
Study Allowance	400	Soc. Security	1,758

Moving costs up to \$6,500

Two weeks study leave

One month vacation including four (4) Sundays

and to enroll her as a member of the Presbytery upon receipt of her credentials from the Presbytery of the Redwoods.

2. Approved the following Commission to install the Rev. Charles MacDonald as Associate Pastor, at Bloomfield Hills, Kirk in the Hills on January 28, 1990, at 9 and 11 a.m.: Clergy: James Anderson, William Fuerstenau, Bruce Ingles, Brian Paulson, and Anne Schaefer; Elders: Jesse Bacalis (Grosse Ile), John Libcke (Kirk in the Hills), Gregory Stachura (Plymouth, First), and Jean Perkins (Birmingham, First).

3. To transfer the credentials of the Rev. Laurence Martin to the Presbytery of Southeastern Illinois, at his request.

4. Approved as a valid extension of ministry for the Rev. James Beates his work as Outreach Counselor for Friends: A PWA/ARC/HIV+ Alliance, and grant him the status of Member-at-Large.

5. Appointed the Rev. Edward Taylor as Moderator of the Session of the Walled Lake, Crossroads Church.

6. Requested the Grace Presbytery to ordain Ms. Candasu Vernon, and to enroll her as a member of the Presbytery of Detroit upon ordination and receipt of her credentials from Grace Presbytery.

7. Approved the following Commission to ordain Holly Wildhack at Bloomfield Hills, Kirk in the Hills, March 18, 1990: Clergy: James Anderson, Jenny Schram, and Robert Lindsey; Elders: Carol Hylkema (Dearborn, Littlefield), Moderator (at the request of the Moderator of Presbytery), Dorothy Petit (Birmingham, Northbrook), Thomas Thomas (Bloomfield Hills, Kirk), and Harry White (Rochester, University), and that Ms. Wildhack's credentials be transferred to the Presbytery of Eastern Virginia upon her ordination.

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8. Appointed the Committee on Ministry an Administrative Commission until January 22, 1991, with power to act in behalf of Presbytery in the election and dismissal of Administrative Commissions to install pastors (Manual of Administrative Operations, Chapter Vii, Section 2, A. 3).

#### VI. ECUMENICAL VISITOR

Bruce Rigdon introduced the Rev. Bertalan Tamas, Ecumenical Visitor from Hungary, who spoke of his hope for the future of the church in Hungary. He then asked the blessing for the dinner.

#### VII. WORSHIP AND INSTALLATION

The sermon for the worship service was preached by retiring Moderator Jesse Bacalis. The scripture was Hebrews 3:5-19; 6:9-12 and the sermon title was "Confidence in Your Hope." The sermon was followed by the Sacrament of Holy Communion. The service concluded with the installation of The Rev. Anne Schaefer as Moderator and Elder Carol Hylkema as Vice-Moderator.

#### VIII. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE, PART II

##### VIII-A. COMMITTEE ON MINISTRY, PART II.

A. Presbytery acted as follows: (numeration continues from Part I)

9. Concurred with the action of the Session of Livonia, St. Paul's on January 9, 1990, to terminate the Interim Contract with the Rev. Dr. Terry Purvis-Smith according to the following terms:

The following motion was made: Dr. Purvis-Smith is providing services pursuant to an agreement, between the Session of St. Paul's Church and the Presbytery of Detroit, which was executed by him on August 8, 1988. This agreement provides for termination of services and obligations related thereto, after an initial period of nine months, upon three months notice to Dr. Purvis-Smith. Notice is hereby given that, pursuant to the terms of the agreement, all covenants contained therein shall be terminated effective April 9, 1990. Should Dr. Purvis-Smith remain unemployed after April 9, 1990, payment should be made to him per the covenant provision "End of Covenant" which states:

"Dr. Purvis-Smith will be paid full remuneration for thirty days from the date this covenant terminates or until he begins work elsewhere, whichever is sooner."

Compensation to Dr. Purvis-Smith will continue through May 28, 1990. This additional compensation, in recognition of prior services, shall provide for payment of four weeks vacation and three weeks study leave which Dr. Purvis-Smith has indicated an inability to have utilized.



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10. Concurred with the action of the Session of Livonia, St. Paul's on January 9, 1990, granting Dr. Terrry Purvis-Smith a two week leave of absence, January 9 to January 23, 1990, and approved the Committee on Ministry recommendation that the Rev. Dr. Terry Purvis-Smith be relieved of all duties effective January 23, 1990 for the balance of the contract.

Following the Presbytery's actions in #9 and #10, Dr. Purvis-Smith filed a written protest with the Interim Stated Clerk of the Presbytery (D-2.0200a). This protest is attached to these Minutes in its entirety in recognition of Dr. Purvis-Smith's right of conscience (D-2.0200b).

11. Approved the contract for Interim Pastor between the Session of Detroit, St. John's Church and the Rev. Milton Henry be extended to June 15, 1990. Further extensions of the contract will only be considered contingent upon a Pastor Nominating Committee being duly elected on or before June 15, 1990.

12. Appointed the Rev. Jennifer McLaren-Saad Moderator of Livonia, St. Paul's Congregational meeting on Sunday, January 28, 1990.

13. Appointed the Rev. Ronald Allin Moderator of the Session of Livonia, St. Paul's.

14. Appointed the Rev. Neil Cowling Moderator of the Wayne, First, Congregational Meeting on January 28, 1990.

15. To transfer the credentials of Paul Toth to the Presbytery of Ohio Valley.

16. Eliminated the two Associate Pastor positions now vacant at Ann Arbor, First.

17. Recognized the Rev. George Gillette for his years of service in the Presbytery. The Rev. Gareth Baker spoke in his honor.

B. The Presbytery received the report of actions taken by the Committee on Ministry as follows:

1. Extended the following interim contracts:

- a. Between Dearborn Heights, St. Andrew's and Larry Austin through 6/30/90
- b. Between Howell, First and Kenneth Lister through 5/31/90
- c. Between Bloomfield Hills, Kirk in the Hills and Bruce Ingels through 2/28/90
- d. Between Dearborn, Cherry Hill and Charles McCloskey through 2/28/90
- e. Between Port Huron, Lakeshore and Jenny Schram through 1/31/90

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f. Between Belleville Church and David Abbott through

4/22/90

g. Between Lincoln Park Church and Thomas Oxtoby through

6/30/90

2. Approved the calls to Gordon and Nancy Mikoski as Associate Pastors at Grosse pointe Memorial, effective January 4, 1990. These are to be two distinct calls, the terms of each being:

Salary	\$23,000	Housing	\$4,500
Pension	7,322.50	Social Security	1,790
Mileage	2,000	Study/Conference	200
Two weeks study leave			
One month vacation including 4 Sundays.			

3. Approved the Interim Pastor contract between the Rev. Edward Taylor and the Walled Lake, Crossroads Church for one year effective January 1, 1990 with the following terms:

Salary	\$21,000	Housing	\$9,500
FICA	1,800	Pension	8,075
Car Allowance	2,400	2% medical Deductible	
Study Allowance	300		
Two weeks study leave			
One Month Vacation including 4 Sundays			

4. Approved the call of Port Huron, Lakeshore Church to Candasu Vernon as Pastor, effective January 1, 1990, with the following terms:

Salary	\$15,380	Housing	\$8,000
Pension	6,255	Auto Allowance	1,200
Medical deductible	375	Study Allowance	300
FICA	1,520	Full Moving Expenses	
Two weeks study leave			
One month vacation including 4 Sundays			

5. Dissolved the Assistant Pastor relationship between the Rev. Peter Gabel and the Southfield Session, effective 12/31/89, and granted him the status of Mmember-at-Large.

6. Concurred with the request of the Session of Livonia, St. Paul's and the Rev. Anne Clifton that the interim Associate contract be dissolved effective January 31, 1990.

#### VIII-B. COMMITTEE ON NOMINATIONS

John Bartko reported for the Committee on Nominations. He placed the following names in nomination. After opportunity for nominations from the floor, they were elected:

#### COMMITTEE ON MINISTRY

Chair	Rev. Philip Hazelton	
Class of 1991	Elder Jean Perkins	Birmingham, First

## MINUTES January 23, 1990 page 9

Class of 1992	Elder Jan Keller	Livonia, St. Paul's
Class of 1992	Elder Shirley Books	Allen Park
Class of 1992	Rev. Murray Blackadar	W. Blmfield, Ch. of Our Savior
Class of 1992	Rev. Sandra McClinton	Ann Arbor, Calvary

## DIVISION OF STAFF SERVICES

Class of 1992	Elder Ray Mayo	Livonia, St. Paul's
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## EEE UNIT

Class of 1992	Tom Sandercock	Birmingham, Northbrook
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## URBAN MINISTRY CABINET

Chair	Elder Roberta Cottman	Det., Westminster
Class of 1991	Elder Lillie Strong	Det., Woodward Ave./Covenant

## LOCAL CHURCH DEVELOPMENT

Class of 1992	Elder Martha Klapp	Royal Oak, First
---------------	--------------------	------------------

## VIII-C. COMMITTEE ON BILLS AND OVERTURES AND STRUCTURE

Tom Oxtoby reported for the committee on Bills and Overtures and Structure. Presbytery voted to adopt the proposed Overture Regarding Instruction of Those Presenting Their Children for Baptism.

Resolved, that the Presbytery of Detroit respectfully overture the 202nd General Assembly (1990) to direct the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Shall W-2.3012 (Session Responsibility) be amended by inserting as a new second item the following words: "--admitting to Baptism children of believers, after appropriate instruction and discussion with the parent(s) or one(s) rightly exercising parental responsibility, acquainting them with the significance of what God is doing in this act, and with the special responsibilities on parents and congregations for nurturing the baptized person."

VIII-D. WOODWARD AVENUE CHURCH OF THE COVENANT  
ADMINISTRATIVE COMMISSION

Sterling Morse reported for the Woodward Avenue Church of the Covenant Administrative Commission. He reported on the progress of the Commission and the Session of the Church to date.

## IX. ADJOURNMENT

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There being no further business, the meeting was adjourned with prayer by Moderator Schaefer at 9:58 p.m.

The next stated meeting is scheduled to convene at 4:00 p.m. on Tuesday, February 27, 1990, at First Presbyterian Church, Royal Oak, Michigan.

  
JENNY SCHRAM  
INTERIM STATED CLERK

JOANNE HIGGINS  
TEMORARY RECORDING CLERK

ATTACHMENT ONE: Protest filed by the Rev. Dr. Terry Purvis-Smith

ATTACHMENT TWO: The Roll

APPENDIX A: Report of the Installation Commission for Thomas  
Hartley

APPENDIX B: Report of the Administrative Commission for Woodward  
Avenue Church of the Covenant

APPENDIX C: December 12, 1989, Council Minutes

APPENDIX D: January 9, 1990, Council Minutes

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ATTACHMENT ONE

Tuesday, January 23, 1990

To the Stated Clerk  
Presbytery of Detroit

I protest the action of the Presbytery of Detroit to terminate my covenant with the Session of St. Paul's Presbyterian Church . I protest this action for the following reasons:

1. This action came on the recommendation of a Session that had no authority to act as their actions took place after an unauthorized extension of their term of office G-14.0201a;
2. This action regarding my employment took place without the Session, the Committee on Ministry or the Presbytery of Detroit first granting me due process guaranteed by the Constitution of the Presbyterian Church (U.S.A.) G-9.0505;
3. Constitutional mandates of reconciliation of people were not addressed G-11.0103o and v, and G-11.0502f, i and j; and
4. My removal at this time will not be in the best interest of the congregation as it allows no opportunity for closure thereby forcing me to violate professional norms against abandoning relationships with the people I have been serving.

Accordingly, I request that this protest, offered in decorous and respectful language, be entered in the minutes as an expression of my right of conscience.

Sincerely,

*Terry A. Purvis-Smith*  
Terry A. Purvis-Smith

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ATTACHMENT TWO

THE ROLL FOR THE JANUARY 23, 1990, PRESBYTERY MEETING

**A. SUMMARY**

CHURCHES: of 95 churches, 75 were represented and 20 were not.  
COMMISSIONERS: of 190 eligible commissioners, 125 enrolled, and 65 did not.

OTHER ELDERS (Officers, Members of Council, Chairs of Permanent committees): Of 15 total 14 were present, of whom 5 were counted as commissioners, leaving 9 as the unduplicated count. 1 was absent.

MINISTERS: Of the 225 ministers on the combined rolls of active members and members-at-large, 123 were present, 54 were excused and 48 were absent.

**SUMMARY: VOTING MEMBERS PRESENT**

125 Elder Commissioners + 9 Other Elders  
+ 123 Ministers = 257

CORRESPONDING MEMBERS ENROLLED: 3

**B. ROLL OF CHURCHES AND COMMISSIONERS**

Of 95 Churches, 75 were represented.  
Of 190 eligible commissioners, 125 enrolled.

ALLEN PARK, Allen Park

1 Shirley Books  
2 Tom Freezey  
3 Richard Martel  
4 Fred Lush

ANN ARBOR, Calvary  
ANN ARBOR, First

5 James Vaughan  
1 Sharon Brevoort  
1 Betsy Camp  
2 Stanley King

3  
4  
5

ANN ARBOR, Northside  
ANN ARBOR, Westminster

1 Jack Riley  
1 Not Represented  
2

AUBURN HILLS, Auburn Hills

1 Pat Woodward  
2 Carolyn Quinn  
1 Tim Potter  
1 Ruth Winkler  
1 Jean Perkins

BELLEVILLE, Belleville  
BERKELEY, Greenfield  
BIRMINGHAM, First

2  
3  
4  
5  
6

BIRMINGHAM, Northbrook

1 Wilma Dellinger  
2

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BLOOMFIELD HILLS, Kirk/Hills

BRIGHTON, First

CANTON, Geneva

CLARKSTON, Sashabaw  
DEARBORN, Cherry Hill

DEARBORN, Dearborn Woods  
DEARBORN, First

DEARBORN, Littlefield  
DEARBORN HTS, St. Andrew's  
DETROIT, Broadstreet

DETROIT, Calvary  
DETROIT, Calvin East  
DETROIT, Calvin (West)  
DETROIT, First  
DETROIT, Fort Street

DETROIT, Grace  
DETROIT, Grandale/Master  
DETROIT, Gratiot Avenue  
DETROIT, Hope

DETROIT, Jefferson Avenue

DETROIT, Monteith Memorial  
DETROIT, Redford

DETROIT, Southwest  
DETROIT, St. John's

DETROIT, Trinity Community

3

4

1 Robert H. Fredericks II  
2 Thomas Thomas  
3 Rod Kallfren  
4 Paul Coffman  
5 Eunice Coffman  
6 Thatcher Root

7

1 George K. Otto

2

1 Linda Haeberle

2

1 Not Represented

1 Janet Capehart

2 James Young

3 Barbara Motry

4 Sid Savage

1 Belva Smith

1 Priscilla Daykin

2 Herbert Lampi

3 Isabelle Blair

4

5

1 Jim McCreadie

1 Ginny Ure

1 Leola Black

2

1 Helen Mitchim

1 Wayne Shoaf

1 Donald Brownell

1 Esther Anderson

1 Winifred Pearson

2 Paul Winslow

1 Ruth Bade

1 Barbara Touzeau

1 Not Represented

1 Barbara Dingle

2 Bernard Walker

1 Vicky Cowell

2 Kathy Carrington

1 Eleanor S. Reading

1 Jean Price

2 Coral Johnson

3 Joyce Seeney

1 Not Represented

1 Hazel Allen

2

1 Stanley Edwards

2

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DETROIT, Trumbull Avenue  
DETROIT, Westminster

DETROIT, Woodward/Covenant

DRAYTON PLAINS, Community

EAST DETROIT, Covenant  
ECORSE, Ecorse  
FARMINGTON, First

FERNDAL, Drayton Avenue

FRASER, Peace  
GARDEN CITY, Garden City

GROSSE ILE, Grosse Ile

GROSSE POINTE, Memorial

GROSSE POINTE WOODS, Woods

HIGHLAND PARK, Park  
HOWELL, First

LINCOLN PARK, Lincoln Park

LIVONIA, Rosedale Gardens

LIVONIA, St. Paul's

LIVONIA, St. Timothy's  
MILAN, Peoples  
MILFORD, Milford

MT. CLEMENS, First

1 Martha Singley  
1 Betty Mullas  
2 Louise Pedder

3  
1 Not Represented  
2

1 Fred Peters  
2 Bill Horning  
1 Bob Pflaum  
1 Not Represented  
1 Joy Leeper

2  
1 Robert Macaulay  
2 Judith Boura  
1 Mary Tanner  
1 Evelyn Baker

2  
1 Jan Slater  
2 Mary Adair  
1 Denise Controulis  
2 Jane Warren  
3 Henry Kuhlman  
4 Fred W. Adams  
5 Mary Grace Adams  
6 Clarence Honkanen

7  
1 C. Weaver  
2 Shirley Goulsky

3  
1 Katherine Doll  
1 S.L. Hoffman  
2 J. Cole

1 Not Represented  
2

1 Dan Williams  
2 Ken Riemenschneider  
1 Norm Skeirik  
2 Jan Keller  
3 W. Warren

4 Ellen Miller  
1 Not Represented

1 Joan Joseph  
1 McLeod

2 Voorheis  
1 Thelma Ullrich  
2 Gary Henderson  
3 Gary E. Cynome



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NORTHVILLE, First	1 Not Represented
	2
	3
	4
NOVI, Faith	1 Sheila Henderson
	2
ORCHARD LAKE, Community	1 Bill Hunter
	2
	3
PLYMOUTH, First	1 William Stokes
	2 Joyce Sieber
	3 Mary Spear
	4
PONTIAC, Atonement	1 Not Represented
PONTIAC, First	1 Not Represented
	2
PONTIAC, Joslyn Avenue	1 Eugene Hoisington
PORT HURON, First	1 Not Represented
	2
PORT HURON, Lakeshore	1 Pat Moses
PORT HURON, Westminster	1 George E. Roy
REDFORD, Village	1 Norman Melvin
ROCHESTER, University	1 Charles L. Smithson
	2 Pat Corrigan
	3
ROSEVILLE, Erin	1 Paul Petersen
	2 Maury Oliver
ROYAL OAK, Christ Memorial	1 Bill Rienschaw
ROYAL OAK, First	1 Roseann Gregory
	2 Barbara Weber
	3 Eunice Bitzer
	4 A. Cone
	5
	6
ROYAL OAK, Korean First	1 Not Represented
ROYAL OAK, Starr	1 Don Doty
SOUTH LYON, First	1 Not Represented
SALINE, First	1 Not Represented
SHELBY TOWNSHIP, St. Thomas	1 Not Represented
SOUTHFIELD, Korean	1 Not Represented
	2
SOUTHFIELD, Southfield	1 Russell Harbaugh
	2 Mary Ritzenthaler
ST. CLAIR SHORES, Faith	1 Frances Morris
ST. CLAIR SHORES, Lake Shore	1 Thomas Quarnstrom
	2 Frank Welch
	3 Keith Ball
STERLING HEIGHTS, Utica	1 Blaine Fraser
	2 Richard Dunlap

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TAYLOR, Southminster	1 Fern McKinney
	2
TROY, First	1 Don Meldin
	2
TROY, Northminster	1 Jim Zordil
WEST BLOOMFIELD, Our Savior	1 Pat Johnson
WALLED LAKE, Crossroads	1 Not Represented
WARREN, Celtic Cross	1 Keith A. Mounts
	2 Peter A. Niemi
WARREN, First	1 Jack Widger
WATERFORD, Lakeland	1 Barbara Foss
WAYNE, First	1 Stephen Shuster
WESTLAND, Kirk of Our Savior	1 Not Represented
WHITE LAKE, White Lake	1 Marge Arvidson
WYANDOTTE, Wyandotte	1 Not Represented
	2
YPSILANTI, First	1 Not Represented
	2

\*\*\*\*\*

C. ROLL OF ELDERS WHO ARE OFFICERS, ON COUNCIL  
OR CHAIRS OF PERMANENT COMMITTEES

P--SHIRLEY AUE, Synod Commissioner Convenor  
P--JESSE BACALIS, Chair of Council  
A--EUNICE BAGLEY, Council, Class of 1990  
P--MADELINE CARPENTER, Council, Class of 1991  
P--ROBERTA COTTMAN, Chair, Urban Ministry Cabinet  
P--WILMA DELLINGER, Treasurer  
A--CLARENCE HONKANEN, Chair, Division of the Budget  
P--CAROL HYLKEMA, Vice-Moderator  
P--GEORGE IRWIN, President, Presbyterian Men  
P--JENNIFER KONDAK, Council Rep., EEE Unit  
P--SHIRLEY LEWIS, Council, Class of 1991  
P--THATCHER ROOT, Chair, Division of Business Affairs  
P--NORMAN SKEIRIK, Council, Class of 1992  
P--MARDRED SMITH, Council, Class of 1991  
P--JANE WARREN, President, Presbyterian Women

TOTALS: 13 present, 4 registered as commissioners,  
9 unduplicated count, 2 absent

## D. MINISTER'S ATTENDANCE: ACTIVE ROLL AND MEMBERS AT LARGE

p--ABBOTT, DAVID W.  
p--ALLIN, RONALD T.  
p--ANDERSON, ALICE V.  
p--ANDERSON, JAMES F.  
e--ANKRUM, MARTIN  
p--AUE, CRAIG  
e--AUSTIN, ANNA MARIE  
p--AUSTIN, LARRY  
p--BAILEY, CLOVER  
p--BAILEY, WENDY S.  
p--BAKER, GARETH D.  
p--BALIAD, ALFREDO E.  
p--BARTKO, JOHN D.  
p--BATTLES, ROBERT W.  
p--BEATES, JAMES  
p--BEERY, ELDON F.  
a--BENEDICT, IVAN L.  
e--BLACKADAR, MURRAY S.  
p--BOEVE, PETER  
e--BOWER, PETER  
e--\*BOWERSOX, MARTHA ANN  
e--BOYD, DUNCAN  
a--BRAND, J. KENNETH  
p--BRASURE, LLOYD  
e--\*BRUNELLE, WANZER H.  
p--CALDWELL, MARK  
p--CAMPBELL, VERN R.  
e--\*CANNON, JAMES A., SR.  
e--CARSON, MICHAEL W.  
p--CARTER, DOUGLAS D.  
e--\*CATER, LAWRENCE H.  
a--CHAMBERLAIN, LAWRENCE A.  
p--CHAMBERS, JAMES C.  
e--\*CHOI, SEUNG KOO  
p--CLIFTON, ANNE E.  
a--CLYDE, J. DOUGLAS  
a--COBLEIGH, GERALD R.  
p--COLEMAN, A. DONALD  
a--COLON, LOIS  
p--CONLEY, JAMES H.  
p--COTTER, LEE M.  
p--COWLING, NEIL D.  
p--COX-HOLMES, ERIN  
p--CRILLEY, ROBERT H.  
a--CROSS, PAUL D.  
e--CURLEY, CHARLES J.  
e--\*DAVENPORT, PHILLIP J.  
e--DAVIDSON, CHARLES N., JR.  
e--DENISON, JILL R.  
  
p--DENNIS, WARREN  
p--DICKSON, ROBERT L.  
a--DOTSON, PAUL R.  
a--DOUGLAS, GARY  
p--DUNKELBURGER, MICHAEL L.  
e--DUNKELBURGER, RICHARD C.  
e--DUNN, ERNEST  
e--\*DYKSTRA, CRAIG R.  
p--EDWARDS, SANDRA  
a--EIMER, KENNETH  
a--ELLENS, J. HAROLD  
p--ESHLEMAN, DAVID J.  
p--FANCHER, JON M.  
p--FERRY, WILLIAM M.  
e--FESTA, DANIEL K.  
e--FLOWERS, DONALD C.  
p--FONFARA, MICHAEL  
e--FORSYTH, E. DICKSON  
a--FOSTER, JOHN  
a--FRANCIS, RAPHAEL B.  
a--FREDSELL, HAROLD F.  
a--FREEDMAN, DAVID NOEL  
p--FUERSTENAU, WILLIAM J.  
a--FUHRMEISTER, ANNE E.  
p--GABEL, PETER W.  
p--GEHRES, EDWARD D., JR.  
a--GEIDER, CARL R.  
e--GEISSINGER, HARRY L.  
p--GEPFORD, WILLIAM G.  
e--GERE, BREWSTER H., JR.  
p--GIEDINGHAGEN, MARC A.  
e--GILLETTE, GEORGE F.  
a--GILLIS, PAUL M.  
p--GLENN, LAWRENCE T.  
a--GOODRUM STEPHEN  
e--\*GREGG, CAROL  
p--GRUEBEL, KENNETH  
a--GUNDERSEN, CARL  
p--HANNA, J. RICHARD  
p--HARP, WILLIAM S.  
p--HARPER, F. NILE  
e--\*HARRIS, W. GLEN  
e--HARTLEY, THOMAS  
e--HAWLEY, RALPH J.  
p--HAZELTON, PHILIP M.  
a--HEINRICHS, THOMSON K.  
a--HELMKE, BENJAMIN L.  
p--HENDERSON, RICHARD J.  
p--HENRY, MILTON  
e--\*HERSHEY, GALEN E.  
p--HILLEGONDS, WILLIAM C.  
p--HOLMES, KENT  
e--\*HORSTMAN, HENRI E.  
p--HSU, SAMUEL (SHEN-HUNG)

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p--IHRIE, A. DALE  
e--INGLES, BRUCE G.  
p--IRWIN, PAUL  
p--JANSEN, C. ROBERT  
e--\*JANSSEN, ANDREW L.  
p--JOHNSON, ROBERT B.  
p--JONES, VIRGIL L.  
p--JONES, WILLIAM R.  
p--KAUFMAN, MYRON J.  
p--KEEBLER, ROLAND E.  
p--KESLER, JAMES W.  
a--KIGHT, WILLIAM  
p--KIM, T. ANDREW  
a--KIND, GEORGE E.  
e--\*KIRKMAN, THOMAS W., JR.  
e--KOSTER, EDWARD  
e--KREHBIEL, DAVID E.  
e--KUHN, CHRISTINE L.  
e--LAMBERT, ROY F.  
a--LAMPE, WILLARD V.  
e--\*LANE, W. BEN  
a--LARSON, ROBERT F.  
e--\*LINDSEY, ROBERT L.  
p--LISTER, KENNETH D.  
p--LUMLEY, RAYMOND W.  
p--MABEE, CHARLES  
p--MacDONALD, CHARLES RAY  
a--MacDONALD, JOSEPH R.  
a--MacINNES, JOHN D.  
p--MacPHERSON, DONALD R.  
e--MAGEE, PHILIP R.  
e--\*MACONCHIE, LINDA  
p--MARLOW, ROBERT J.  
e--\*MARTIN, LAURENCE A.  
e--\*MARVIN, FRANK C., JR.  
p--MATHER, JOHN C.  
p--MAXELL, CHARLES A., SR.  
a--McCLINTON, SANDRA LEE  
p--McCLOSKEY, CHARLES E.  
e--\*McCLOSKEY-TURNER, CATHARINE  
p--McCONNELL, ROBERT C.  
a--McINTYRE, DEWITT T.  
p--McLAREN-SADD, JENNIFER  
a--McLEISTER, WILLIAM, II  
p--MECOUCH, JOHN R.  
p--MEESTER, DELMAR L.  
p--MELDE, STEVEN P.  
p--MILFORD, RICHARD J.  
a--MISHLER, JOHN  
p--MITCHAM, JAMES A., JR.  
p--MOORE, PETER T. H.  
p--MORSE, STERLING  
a--MUENCH, DONALD L.  
e--MURRAY, STEPHEN A.

e--\*NEIGH, KENNETH G.  
e--NISH, BARBARA  
e--NOBLE, DAVID  
p--NOBLE, JANET  
p--ORR, ROBERT C.  
p--OXTOBY, THOMAS C.  
p--PAIK, MARY  
p--PALMER, F. WILLIAM  
p--PARROTT, WILLIAM S.  
p--PAULSON, BRIAN R.  
e--PERDUE, ROLAND P. III  
p--PETERS, RICHARD J.  
p--PETERSON, LEROY J.  
a--PHILLIPS, IRVING R.  
a--PRICE, MICHAEL T.  
p--PURVIS-SMITH, TERRY L. A.  
p--PURVIS-SMITH, VIRGINIA L.  
a--QUI, JOHN YUN ZHONG  
a--RAMSEY, GEORGE W.  
a--RATCLIFFE, ALBERT H.  
p--RAUCH, ANTHONY J.  
e--RIEKER, WILLIAM J.  
p--RIGDON, V. BRUCE  
p--RUMSEY, WILLIAM J.  
p--RUSSELL, JAMES P.  
p--SCHAEFER, ANNE N.  
p--SCHRAM, JENNY H.  
p--SCHRAM, WILLIAM C.  
p--SEESE, LELAND  
p--SEFCIK, JOHN K.  
p--SHARPLESS, LARRY D.  
p--SHERWIN, DAVID W.  
p--SHERWOOD, REBECCA  
a--SHIH, SHENG-TO  
e--SHOUP, ROGER S.  
p--SIAS-LEE, LAURA  
p--SIMONS, SCOT W.  
p--SMALLEY, DIANE  
p--SMITH, J. CYRUS  
p--SMITH, PETER C.  
p--SOMMERS, CHARLES A.  
p--SONNANBURG, JANET  
p--STEELE, WILLIAM L.  
p--STONE, GENE  
a--STONE, JOHN N.  
a--STRIBE, RALPH  
p--\*SUNDERMAN, HUBERT L.  
p--SUTTON, PAUL  
e--\*SWEET, GEORGE R.  
e--SWINEHART, DAVID  
a--TABOR, WILLIS C.  
p--TAYLOR, EDWARD G., JR.  
a--TAYLOR, MACKAY  
p--TAYLOR, TERI

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p--TAYLOR THEODORE D., II  
p--TERPSTRA, GENE J.  
e--THOMAS, MARK P.  
p--THOMSON, LOUIS S.  
p--THORESEN, KATHRYN R.  
e--\*TOTH, PAUL L.  
a--TULL, ROBERT W.  
e--\*VAN SLUIJS, HENDRICK A.  
p--WESTFALL, LOUISE F.  
e--\*WILLIAMS, RICHARD H.  
p--WILSON, JEFFREY  
p--WILSON, STANTON R.  
a--WOODRUF, LAURENCE N.  
p--ZIEGLER, JACK T.

ROLL E. CORRESPONDING MEMBERS

Grace Bowen (National Baptist Convention)  
Raafat Hanna (Evangelical Church of Egypt)  
Amy Morrison (John Knox Presbytery)

MINUTES JANUARY 23, 1990  
APPENDIX A

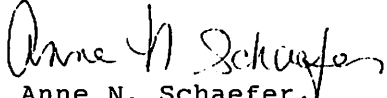
INSTALLATION COMMISSION FOR REVEREND THOMAS HARTLEY

The Commission was convened at Community Presbyterian Church (USA) of Drayton Plains, Michigan on Sunday January 7, 1990 at 4:00 p.m. with prayer by Anne N. Schaefer.

Present in attendance: Ministers Anne N. Schaefer, Laura Sias-Lee, Carl Gunderson, Richard Hanna, David Eshleman; Elders Catherine Lobb, Fred Peters, Lillie Strong.

On motion duly made and seconded, it was unanimously resolved that the commission be discharged from its duties at the conclusion of the worship service at 4:00 p.m. Sunday January 7, 1990.

Rev. Anne Schaefer stated the purpose of the service. Elder Catherine Lobb led the Call to worship. The Rev. Laura Sias-Lee read the scripture reading, Ephesians 4:11-16. The Rev. Richard Hanna led the responsive reading. The Rev. Anne Schaefer read the constitutional questions to the pastor. Elder Fred Peters read the constitutional questions to the congregation. The Rev. Anne Schaefer led the Installation Prayer and Statement of Installation. The Rev. David Eshleman gave the Charge to Thomas Hartley. Elder Lillie Strong gave the Charge to the Congregation. The Rev. Carl Gunderson preached the sermon on I Corinthians 13. The service was concluded with the Benediction by The Rev. Thomas Hartley.

  
Anne N. Schaefer,  
Moderator

RECEIVED  
JAN 23 1990

MINUTES JANUARY 23, 1990  
APPENDIX B

WOODWARD AVENUE CHURCH OF THE COVENANT  
ADMINISTRATIVE COMMISSION REPORT  
BY  
STERLING MORSE

On April 11, 1989, the Presbytery of Detroit established an Administrative Commission to go into the Woodward Avenue Church of the Covenant. The Commission consisting of the Reverends Peter Moore, Sandra Edwards; and Sterling Morse; and Elders Paul Winslow, Bernard Walker, and Frances Pitts, supported by Executive Presbyter Edward Gehres, met on several occasions with the Session of the stated Church.

It did not take long to discern that the inner mechanism of the Church was tangled in a ball of confusion. The Commission understood that it was sent into the situation to assist in re-establishing order, but, quickly realized that to do so required a transformation of attitude, as well.

First things first. There was an impressive list of outstanding debts, including compensation owed to The Rev. Gary Douglas. Upon review of the list, we recommended to W.A.C.C. to pay what they were able, and made recommendations to the Division of Business Affairs to loan the remainder to the Church from the existing land contract via the sale of the Covenant plant. We were careful not to recommend more than was owed on the land contract.

To arrest the escalating interest and/or threatened legal action, we contacted each creditor to inform them that there was movement to redeem the debt and to inquire into the possibility of amiable settlement. Some responded positively. Others expected full payment.

This action by the Commission made W.A.C.C. financially current, and at last report seems to be fairing well. Presently, we are working to develop a financial plan that will serve to prevent future indebtedness.

The Commission helped the Session to realize that it was constituted as a unicameral system in name only. Basically, we found a loose structure of tricameralism, where the pastor, session and trustees made major decisions separately. This was at the core of the anarchy we first encountered. Most of our time was spent in re-educating the leadership on the duties of session, and the pros and cons of the various styles of government. The session decided to restructure itself into a "pure" bicameral system. This was presented to the congregation and adopted.

Finally, the session was led by Presbytery representatives, including Edward Gehres, in the "Yes" Stewardship Campaign. The actual campaign had an inauspicious beginning because it was extremely late, December, 1989. It is still in process and they have received some congregation response.

Historically, Woodward Avenue Church of the Covenant has had a love-hate relationship with the Presbytery. It had its beginning early in the merger over unclarified issues; i.e. the sales and control over the proceeds of the Covenant Church; and those issues have colored every decision and/or interaction that has taken place over lifetime relationships.

As we continue to lance these old wounds, not only W.A.C.C., but the Presbytery as well, we hope to move into a relationship where reconciliation will undergird the healing of the life and mission of the church.

MINUTES JANUARY 23, 1990  
APPENDIX C

MINUTES OF THE DECEMBER 12, 1989, COUNCIL MEETING

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  - B. Stated Clerk, Part I
- II. SEMIANNUAL REPORTS OF DEPARTMENTS, UNITS, AND COMMITTEES OF PRESBYTERY
- III. ANNUAL STAFF REPORT
- IV. COMMITTEES OF COUNCIL, PART I: Worship and Docket
- V. OFFICERS, PART II
  - A. Stated Clerk, Part II
  - B. Treasurer
- VI. COMMITTEES OF COUNCIL, PART II
  - A. Steering
  - B. Review and Direction
- VII. DIVISIONS OF COUNCIL
  - A. Budget
  - B. Business Affairs
- VIII. ADJOURNMENT

=====

I. REPORTS OF OFFICERS, PART I

A. THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit met in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 1:40 p.m. on December 12, 1989. Chairperson Robert Jansen invited members to name concerns and then opened the meeting with a prayer which included the concerns.

B. THE STATED CLERK, PART I

1. DOCKET. Stated Clerk MacDonald presented the proposed docket, and Council acted on it as follows:

DECEMBER. Council adopted the docket as amended.

JANUARY. Council placed a report from synod commissioners on the January docket.

2. ENROLLMENT. The Stated Clerk enrolled the following persons, including those who arrived late.

SUMMARY: Total voting members = 22, quorum = 12, present 17. Non-voting members = 9, present = 8. (P = Present, E = Excused, A = Absent)

MEMBERS AT LARGE, CLASS

A-James Chambers, 1989

P-Peter Smith, 1989

E-Eunice Bagley, 1990

P-Peter Bower, 1990

P-Jennifer McLaren-Saad, 1990

P-Madeline Carpenter, 1991



## DECEMBER 12, 1989, COUNCIL MINUTES, CONTINUED

P-Shirley Lewis, 1991

P-Mardred Smith, 1991

VOTING MEMBERS EX-OFFICIO

P-Robert Jansen, Chair of Council

P-Jesse Bacalis, Moderator of Presbytery

P-Anne Schaefer, Vice-Moderator of Presbytery

P-Thatcher Root, Chair of Division of Business Affairs

P-William Rumsey, Division of Staff Services

E-Clarence Honkanen, Division of the Budget

E-Greg Cowling, Extended Experience Education Unit

P-Neil Cowling, Department of Local Church Development

P-Carol Hylkema, Department of Presbytery Ministries

E-Scott Simons, Department of Program &amp; Resource Development

P-Mardon Murphy, Department of Stewardship &amp; Resource Development

P-Jane Warren, Presbyterian Women

P-George Irwin, Presbyterian Men

P-Roberta Cottman, Urban Ministries Cabinet

NON-VOTING OFFICERS

P-Charles MacDonald, Stated Clerk

P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter

P-Teri Taylor, Associate Executive Presbyter

P-Donald MacPherson, Associate for Congregational Program

P-Warren Dennis, Associate for Metropolitan Mission

P-Richard Grant, Extended Experience Education Manager

E-William Gepford, Assistant for Interfaith Ministries

P-Mary Ann Standing, Administrator for Business Affairs

GUESTS: UNIT REPRESENTATIVES AND COUNCIL MEMBERS-ELECT

Presbytery Ministries, Peter Moore

Stewardship and Evangelism, Kathryn Thoresen

Bills and Overtures and Structure, Thomas Oxtoby

Nominations, John Bartko and Helen Morrison

Self-Development, Stanley Edwards

Committee on Ministry, William Fuerstenau

Council, Class of 1992, Paul Irwin

Council, Class of 1992, David Sherwin

Council, Class of 1992, Norman Skeirik

II. SEMIANNUAL REPORTS

Semiannual reports were presented by the persons listed from the following departments, units, and committees of the Presbytery, including those received later in the meeting. Following general discussion of them, a motion from the floor was adopted to print as many of them or summaries of them as are given to the Stated Clerk in printed form (See Appendix B).

DEPARTMENTS & UNITS

Extended Experience Education - Richard Grant

Local Church Development - Neil Cowling

Presbytery Ministries - Carol Hylkema

Stewardship &amp; Evangelism - Mardon Murphy

Urban Ministry Cabinet - Roberta Cottman

COMMITTEES OF PRESBYTERY

Bills and Overtures and Structure - Thomas Oxtoby

Ministry - William Fuerstenau

Nominations - Helen Morrison

## DECEMBER 12, 1989, COUNCIL MINUTES, CONTINUED

Preparation for Ministry - William Harp  
Self-Development of Peoples; Barnabas - Stanley Edwards

III. ANNUAL STAFF REPORT

Executive Presbyter Gehres presented his annual report.

IV. COMMITTEES OF COUNCIL, PART I: WORSHIP & DOCKET

Chairperson Peter Smith presented the report of the Worship and Docket Committee, and Council adopted its recommendations as follows.

1. PRE-PRESBYTERY EVENTS. Council scheduled the following pre-presbytery events:

February, 1990 Growing in the Life of the Christian  
Faith (Professional Growth)

May, 1990 "Is Christ Divided?" (Professional Growth)

2. WORSHIP AT PRESBYTERY MEETINGS. The following policy paper on worship at Presbytery meetings was adopted.

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## WORSHIP AT MEETINGS OF THE PRESBYTERY OF DETROIT

I. Purpose

As one of our confessional standards, the Westminster Shorter Catechism affirms that our chief end is to glorify and enjoy God forever (C-7.001). The primary purpose of our worship, therefore, is to express our sheer delight in God, by striving to be faithful to:

- God's Word revealed in Christ through Scripture,
- the Reformed faith,
- the tradition of the church,
- and the life of this Presbytery in this time and place.

Such worship shapes our identity and mission as the body of Christ.

II. Guidelines for the Planning and Conduct of Worship

1. The authoritative constitutional document ordering the worship of this Presbytery is the Directory for Worship of the Presbyterian Church (U.S.A.).

2. Planners should be mindful of the service most appropriate for the season of the church year, the day, the time of day, the place, and the occasion.

3. Each service shall be rooted in Scripture, sensitive to the issues of the day, and open to the guidance of the Holy Spirit.

4. Since worship is our response to God's initiative--embodying praise, prayer, the proclamation of God's word, and grateful response--planners shall refrain from the temptation to use worship to promote particular causes or Presbytery programs.

5. Each service should encourage active participation by the worshipers, so that worship will not be a spectator activity.

6. Liturgical leadership and style should reflect the gift of diversity as well as the diverse gifts among Presbyterians.

7. The language of worship shall be inclusive, displaying a

## DECEMBER 12, 1989, COUNCIL MINUTES, CONTINUED

sensitivity to varied figures of speech that reflect our belief in a covenanting God, the limitations as well as the richness of human imagery in language about God, and diversity among Presbyterians.

8. Music and other art forms (e.g., drama, dance, visual arts, mime) should be integrated with the liturgy.

III. Resources to Assist Planners of Worship

Current Directory for Worship, Book of Order of the PCUSA. Presbytery and Synod Worship Manual. Louisville: Office of Worship of the PCUSA, 1985.

"Presbyterians at Worship in Mass Assemblies." Guidelines for Planning Worship at Meetings of Presbyteries, Synods, General Assembly, and Special Gatherings. Minutes of the 197th General Assembly of the PCUSA, 1985, pp. 412-414.

The Service for the Lord's Day (Supplemental Liturgical Resource 1). Philadelphia: The Westminster Press, 1984.

Daily Prayer (Supplemental Liturgical Resource 5). Philadelphia: The Westminster Press, 1987.

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3. PRESBYTERY DOCKETS. The Bicentennial fund Committee was given ten minutes on the docket at each Presbytery meeting during 1990.

3. PRE-PRESBYTERY EVENT QUESTIONS. Council voted to request a report from each department, unit, or committee which sponsor Pre-Presbytery events which would respond to the following issues:

- (1) The purpose of Pre-registration,
- (2) The need for registration fees,
- (3) The reason for a two-tiered registration fee, and
- (4) The policy on canceling Pre-Presbytery Events.

These reports should be written and given to the Executive Presbyter by February 1, 1990.

4. NAME TAGS. Council voted that all members (at-large, department and division chairs, and officers) of Council be provided name tags at Presbytery meetings.

5. SPECIAL PRESBYTERY MEETING MARCH 29. Council voted that the special meeting of Presbytery to study the "Racism" presented at the last two Presbytery meetings be held AT 7:00 p.m. on Thursday, March 29, 1990, at a place to be determined after checking on the availability of meeting places.

6. ALMA INVITATION. A letter from Alma College requesting permission to host joint meetings of Michigan presbyteries in 1991 was referred to the Steering Committee.

V. REPORTS OF OFFICERS: PART IIA. STATED CLERK, PART II

Council adopted the recommendations of Stated Clerk MacDonald as follows:

1. ENROLLMENT. Council excused all Council members who had asked to be excused from today's meeting.

2. MINUTES. Council approved the November 14, 1989, minutes.

4. CORRESPONDENCE RECEIVED.

## DECEMBER 12, 1989, COUNCIL MINUTES, CONTINUED

a. INVITATION FROM ALMA COLLEGE FOR MAY 30-31, 1981, PRESBYTERY MEETING. Council heard that the Stated Clerk had referred it to the Worship & Docket Committee for its recommendation.

b. INVITATION FROM SYNOD (A. W. Canada, Associate for Presbytery Support) FOR APPLICATION FOR RESOURCE DISTRIBUTION (Subsidy). Council referred it to the Division of the Budget.

c. LETTER FROM GREGORY W. COWLING, CHAIR, EEE, APPOINTING "JENNIFER KONDAK AS THE EXTENDED EXPERIENCE EDUCATION UNIT REPRESENTATIVE TO COUNCIL AND PRESBYTERY IN MY ABSENCE." Council voted to recognize her as the EEE representative for the year, 1990, in accordance with the Bylaws of the Presbytery, Chapter VIII, Section 3-A.

5. AUBURN HILLS OVERTURE. Council heard the Stated Clerk report that he had consulted with the Auburn Hills Church regarding the form and procedures of its proposed overture to the General Assembly, as requested by Council.

B. TREASURER

Treasurer Dellinger presented printed balance sheets and operating statements for the period ending October 31, 1989, with the comment that the finances should continue in good condition if contributions continue to come in on schedule.

VI. COMMITTEES OF COUNCIL, PART IIA. STEERING COMMITTEE

Vice-Moderator Shaefer reported for the Steering Committee. Council adopted its recommendation to send the Moderator, Vice-Moderator, and Chair of Council at Presbytery expense to the McCormick Leadership Training event February 15-17 at St. Simon's Island, Georgia.

B. REVIEW AND DIRECTION COMMITTEE

Mardred Smith, Jennifer McLaren-Saad, Madeline Carpenter, and Shirley Lewis presented a report entitled, "Review of Local Church Development, Program Resource and Development and Presbytery Ministries Units of the Presbytery of Detroit (Appendix A).

VII. DIVISIONS OF COUNCILA. DIVISION OF THE BUDGET

Council adopted the recommendations in the following report of the Division of the Budget.

1. STAFF AUTOMOBILES. That the five members of the staff with Presbytery automobiles be permitted to carry forward to a reserve account each year, funds from their travel accounts, on a pro rated basis commensurate with the number of miles driven during each year of the lease, to fund additional charges at the end of the lease period for mileage in excess of that permitted under the lease.

RATIONALE: The new leases for staff automobiles contain a

## DECEMBER 12, 1989, COUNCIL MINUTES, CONTINUED

provision which limits mileage to 45,000 miles over the 3 year life of the lease (15,000 miles average per year) with a premium charge of 8 cents per mile for each additional mile driven. For members of the staff who exceed the 45,000 mile limit, this will result in a larger assessment to travel accounts during the last year of the lease arrangement, even though the additional miles will likely be driven over the three year term of the lease. This action would provide a fair and equitable means for spreading the additional charges over the years in which the additional miles were actually driven.

EXAMPLE: Total mileage permitted under the lease agreement is 45,000 miles over three years. This is 15,000 miles per year or 1,250 miles per month. If a member of the staff were to drive in excess of 15,000 miles in a given year, this action would permit them to transfer to a reserve an amount equal to the number of miles over 15,000 multiplied by the .08/mile additional charges. At the end of the lease period, this amount in reserve would be used to pay the additional mileage charge.

2. PRD ACCOUNTS. That PRD be permitted to carry forward the following amounts from the accounts indicated, provided the total amount spent for 1989 plus carryovers for 1990 does not exceed the Department's 1989 budget of \$50,871:

a) up to \$3,000 for the International Mission Tour in 1990 from accounts 15809, 15812, 15819, 15826, 15833, 15842, and 15846; and

b) up to \$6,541 from account 15860 (PREM) for 1990 funding of assistance requests from churches and the training of PREM Advocates.

RATIONALE: (a) these monies are derived from current budgets for Youth Ministries and Mission Awareness and will be used to provide scholarships for youth to participate in the 1990 International Mission Tour to the Middle East. (b) These monies are derived from the 1989 budget for PREM. The training for PREM Advocates has been postponed to early 1990.

3. STAFF CONTINUING EDUCATION. That, if requested, Presbytery Staff be permitted to carry forward unspent funds allocated for Continuing Education.

RATIONALE: This is in keeping with the Presbytery Policy on Continuing Education which provides for accumulating both time and funds for up to three years.

4. GRANDALE MISSION CENTER. That, if the way be clear, in response to the letter from Urban Ministry Cabinet Council consider transferring the budget line item for Grandale Mission Center from the Presbytery Ministries budget to the Urban Ministries Budget.

RATIONALE: No slight of Urban Ministry Cabinet was intended by placing this budgeted item in one account within the Department of Presbytery Ministries budget. This action was taken for purely bookkeeping reasons so the true total cost of the project within the Presbytery budget was reflected clearly, instead of being divided between three separate portions of the budget in three separate accounts. We regret that this action was terribly misinterpreted and can best be remedied by transferring the entire amount to Urban Ministries if Council desires.

## DECEMBER 12, 1989, COUNCIL MINUTES, CONTINUED

B. DIVISION OF BUSINESS AFFAIRS

Chairperson Root presented the report of the Division of Business Affairs, and Council adopted its recommendation as follows:

FORMER LEITCH PROPERTY. Approve the sale on land contract at the same terms of the building of the former Leitch Memorial Presbyterian Church to the State Board of Trustees of the Church of God in Michigan, provided they are a legal entity and supply the necessary corporate resolutions authorizing the purchase.

RATIONALE: The sale of this building on land contract to a congregation of this denomination was previously approved. This action simply authorizes the sale at the same terms to the parent body in the denomination.

VIII. ADJOURNMENT

No further business appearing, the meeting was adjourned with prayer by Chairperson Jansen at 5:00 p.m.

The next meeting is scheduled to convene at 1:30 p.m., Tuesday, January 9.



Charles R. MacDonald  
Stated Clerk

APPENDICES

- A. Review of Local Church Development, Program Resource and Development and Presbytery Ministries Units of the Presbytery of Detroit
- B. Semiannual reports of departments, units, and committees

## DECEMBER 12, 1989, COUNCIL MINUTES, CONTINUED

APPENDIX A

REVIEW OF LOCAL CHURCH DEVELOPMENT, PROGRAM RESOURCE AND  
DEVELOPMENT AND PRESBYTERY MINISTRIES UNITS OF  
THE PRESBYTERY OF DETROIT  
REVIEW AND DIRECTION COMMITTEE OF PRESBYTERY COUNCIL

PURPOSE

The Review and Direction Committee of the Presbytery Council of the Presbytery of Detroit has been charged with the duty of conducting a comprehensive review of two or three units of the Presbytery each year. It is the belief of the Council that we have a responsibility to our congregations to periodically examine the work of the Presbytery Units.

The purpose of these periodic reviews is to enable our units to take a comprehensive and objective look at the programs and services that they offer with the understanding that we are always seeking to be the best we are called to be, to the glory of God. It is a time to celebrate achievements, as well as to determine more effective means of accomplishing the work and mission of the Presbytery.

SUMMARY OF PROCESS

- A. The units selected for review in 1989 are the Local Church Development Unit, the Program Resource & Development Unit and the Presbytery Ministries Unit.
- B. The Unit Chairs and related staff were mailed the following review instrument to be completed and returned to Review and Direction:

FORM A:

(written response requested to the following questions)

1. What are the long term and short term goals of the unit? Please indicate how each relates to the Presbytery's Mission Directions and include the goals/objectives of your sub-committees, if any.
2. Identify the programs offered by your unit and indicate how they meet the goals.
3. How do you evaluate and assess the effectiveness of your program(s)?
4. When was the last time you did a program evaluation?
5. What kind of new program directions do you anticipate over the next three years?
6. As best you can determine with what you know now, what kind of additional support will be needed from the Presbytery in the next three years?

FORM B:

Requested the names of program volunteers serving on units for possible telephone interviews.

FORM C:

Requested the names of recipients of services provided by the units for possible phone interviews.

FORM D:

Requested the names of community agencies with which the unit had contact for possible phone interviews.

## APPENDIX A, CONTINUED, DECEMBER 12, 1989, COUNCIL MINUTES

- C. After receiving the completed forms, members of the Review and Direction Committee met with the unit leadership.
- D. Review and Direction Committee members conducted phone interviews with unit program volunteers, recipients of service and community agencies with which the units had contact.

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- I. Review of the Local Church Development Cabinet by Madeline Carpenter and Jennifer McLaren-Saad

General Observations as Regards Program/Services

It appears that the work of Local Church Development arises from the Presbytery's Mission Direction and Goals, and addresses the goals specifically as they relate to the "Nurture and Support of the Churches". (M.D. IV.)

Specific examples of this are interventions that relate to mobilizing human and financial resources for the redevelopment of declining churches. A recent example is: the merger of two churches that became St. Andrew's in Dearborn Heights. Developing new churches is part of the work of Local Church Development. Recent NCD's are: the Fox Creek Development in the city of Detroit, the Taiwanese Fellowship, the Faith Community NCD in Brandon Township and the Arab Probe for an Arab Speaking Congregation.

As regards Mission Direction II, addressing the urgent needs of urban areas, the Urban Ministry Cabinet arose out of Local Church Development, and is a specific example of a way in which Local Church Development helps to "strengthen and support congregations and their ministries within urban areas."

Local Church Development "provides on-site resource opportunities to enhance congregational ministries in evangelism, stewardship development, mission interpretation and education" as it works with NCD's, another example of providing for the nurture and support of the churches. (M.D. IV.)

There appears to be little duplication in respect to the work carried on by Local Church Development. Specifically, in the area of NCD, Local Church Development does studies of potential areas to determine if other NCD's are already in progress.

One area in which the members of Local Church Development themselves felt there was duplication was in regards to the financial management process--apparently there is some overlap in the responsibilities of Local Church Development and the Division of Business Affairs. There is an awareness of the problem and effort is being made to "work out the bugs."

At the present time there are twenty-one (21) persons serving on Local Church Development, with nine slots left unfilled.



## APPENDIX A, CONTINUED, DECEMBER 12, 1989, COUNCIL MINUTES

The feeling was expressed that as their work load has increased, their numbers and financial resources have dwindled, hampering the work and effectiveness of the committee.

In addition, apparently as short a time as five years ago, there was one person staffing Local Church Development alone; currently the staff person has increased responsibilities, creating the feeling of being particularly "stretched" in terms of meeting the needs of churches.

There is a strong sense among the Local Church Development leadership that they are "reactive" as opposed to "proactive"; they are so busy responding there is little time for initiating new contacts or programs. In spite of this, they do feel that no church is turned down for help if a need is expressed.

Local Church Development has a regular program of evaluation. Each project/service is evaluated yearly as a part of the budget process, not only on a Presbytery level, but Synod and General Assembly projects also require evaluations as a part of the budgeting process.

There appears to be quite a bit of training provided to the members of Local Church Development. Among the training opportunities available in the most recent past are: a Lyle Schaller workshop; an Urban Pastors Conference; training for consultants; a seminar on evangelism at Montreat; as well as training for those who help with congregational self-studies.

#### Fiscal Operations

In addition to Presbytery funding, Local Church Development has available to it funding from Synod and General Assembly resources.

With regard to "Organization-Structure" Local Church Development has four committees but only three are presently active: Consulting, Financial Management, and Session Records. Comments from people interviewed in these areas were as follows:

1. Session Records would possibly be more effective if a day were set aside for certain churches to bring their records to a central location. The committee would then spend the whole day reading church records. This would eliminate the committee members having to drive sometimes great distances to read church records. More help is needed on this committee.
2. Consultants for self study feel more training is necessary for those involved in self study; also more volunteers are needed to work with churches. Since the Committee on Ministry mandates that self studies be done, about 20% of the churches are not very willing to cooperate with the study and do it only

## APPENDIX A, CONTINUED, DECEMBER 12, 1989, COUNCIL MINUTES

because it is "required". The churches with whom I talked were very satisfied with the self study and the people who helped them. It was suggested that copies of other churches' surveys be made available so that churches undergoing self study can see exactly what is needed. The mission statement part of the study is rather unclear; explanation of what is wanted here should be made early on in the study.

Long Range Planning

Local Church Development is considering adding a redevelopment committee and an ethnic church development committee. Also planned New Church Developments.

General Comments from LCD interviews:

1. Attendance at Local Church Development meetings is poor. There are about a third of the people doing most of the work.
2. More ministers are needed on committees of Presbytery.
3. Task Forces should have a representative from all the units; Local Church Development should be represented on any task force appointed for a given church.
4. Presbytery needs to purchase property for NCD before it gets too expensive.
5. Like all the other units, Local Church Development feels the frustration of not having enough funding to accomplish its goals.
6. There seems to be an overall lack of interest in Presbytery. This is partly visible in the number of vacancies in the units and the committees.

## II. Review of Program Resource and Development Unit by Mardred Smith and Shirley Lewis

Shirley Lewis and Mardred Smith received a very detailed report from the Rev. Scott Simons, Chair of Program Resource and Development, in response to the review instrument. We found the report to be excellent and complete. The detail was helpful in terms of understanding the scope of the Unit's work. The scope of the program is enormous and amazing. We commend the Rev. Scott Simons, Chair of Program Resource and Development, and the Rev. Donald R. MacPherson, Associate for Congregational Program, staff to Program Resource and Development for their commitment to the task of resourcing congregations.

Ms. Lewis and Ms. Smith met with the executive committee of Program Resource and Development and found that the volunteers and co-opted persons who serve on the Unit are deeply committed to their task. We found that Program Resource and Development evaluates their programs on an ongoing basis through one or two committees reporting the results of an in-house evaluation of programs at each meeting, e.g., the unit has determined that having workshops in multiple locations has not worked for them; part of Octoberfest had to

## APPENDIX A, CONTINUED, DECEMBER 12, 1989, COUNCIL MINUTES

be cancelled because of a lack of persons desiring to attend. Through the evaluations, Program and Resource Development determines when a program should be phased out. The money to fund present programs and new program directions comes from Presbytery and user fees.

Program Resource and Development has developed long term and short term goals and provided a detailed account of how each program relates to and meets their goals as well as the Presbytery's Mission Directions. New program directions indicated were to produce a 30 minute video of the mission work of the Presbytery of Detroit and to improve the Presbytery Resource Center. The Unit members would like to raise the awareness of the usefulness of Presbytery to the congregations so that recruitment of volunteers would not be such a difficult task. Unit members are excited about the possibilities of service inherent in being able to listen and respond to the needs of congregations such as Grandale/Master, Park, Belleville, Fox Creek and Detroit, First.

We conducted phone interviews with selected unit program volunteers and found that the volunteers believe that they have been very well trained to do the work that is assigned to them, e.g., PREM Advocates, Adult advisor to the Presbytery Youth Ministry Corps. In the phone interviews with recipients of service, we found that they were satisfied with their involvement in the programs offered by the unit.

Comments:

Program Resource and Development as a programmatic unit faces the same dilemma as all agencies and ministries which are involved in program development. There is always more which can be done, new ideas are always emerging from current program...requiring more resources in funding and people.

Perhaps, programs should be phased out with more regularity, intention and organization and perhaps a mechanism should be developed to determine when a specific program has run its course. A more systematic method of examining ongoing programs could be helpful, e.g., Is there a time after a certain number of workshops have been held in a given area (singles ministry, for instance) that the churches could be considered "resourced" in that area, allowing the Unit to move on to other unresourced areas?

It would be good for the Presbytery if more intentional cooperation between the various units of the Presbytery in the production and presentation of programs would be pursued.

Questions:

Youth Ministry - why are there so many areas? Does this cause administrative overload?...and stretching of resources? Would consolidation streamline or would it cause disintegration of the ministry?

## APPENDIX A, CONTINUED, DECEMBER 12, 1989, COUNCIL MINUTES

Does the large number of co-opted youth remove them as resources from local churches, or does it enable them to stimulate youth participation in congregations?

Could the names of those who have completed terms in Program Resource and Development be passed on to the Presbytery Nominating Committee...both in the interest of the Presbytery at large and the development of the individuals themselves?

III. Review of the Presbytery Ministries Unit by Mardred Smith and Shirley Lewis

In response to the review instrument, the Presbytery Ministries Unit provided Mardred Smith with an excellent plan to take the Presbytery Ministries Unit into the 1990's. The Presbytery Ministries Unit, Carol Hylkema, Chair and the Rev. Mr. Warren Dennis, Associate for Metropolitan Mission, Staff have worked diligently to "get-a-handle-on" the work and mission of this unit that deals with the social justice issues of the world.

The Unit established External and Internal Goals for 1990-1993. The goals are in agreement with the Presbytery Mission Directions and Goals and provide a vehicle by which the Presbytery Mission Directions and Goals may be carried out in the area of social justice. In addition, Presbytery Ministries adopted a policy "to provide a list of programs needing funding to congregations when asked," and "to consciously include members of the communities being served in the planning of the activities which serve them." The Unit, in particular Ms. Hylkema and Mr. Dennis, are to be commended for their prophetic approach to this very difficult area of the mission of the Presbytery of Detroit.

The Unit members acknowledge that at this time a formal process for the evaluation of programs has not been devised. However, the department examines program effectiveness through reports from committees and recipients of services. The Unit believes that the programs/services which they provide are "community/congregation perceived needs" as well as Unit perceived needs.

Ms. Smith met with the executive committee of the Presbytery Ministries Unit and found the members to be enthusiastic and excited/pleased with the Unit programs. Rev. Hanna, (Probe for an Arabic-speaking evangelical congregation), has started a third group of interested persons. The Justice for Women group is being revitalized. In Campus Ministries, the level of programming that is being provided on all five campuses is excellent, e.g., a 2-1/2 day Ethics Conference was held at Eastern Michigan University.

Some new program directions for Presbytery Ministries will be to develop ecumenical partnerships of service in ministries that no one denomination can do alone, e.g., AIDS, Hunger, Economic Justice and Homelessness. Members of the unit would like to engage in more "direct relief and hands-on" types of

## APPENDIX A, CONTINUED, DECEMBER 12, 1989, COUNCIL MINUTES

service while, of necessity, the unit has been pushed in the direction of education around the social issues confronting us, e.g., the Alcohol and Other Drug Abuse and the Human Concerns Committees primarily deal with resourcing and educating persons and congregations in their particular areas of concern. The unit members would welcome more coordination between the units of Presbytery in attempting to address social issues, e.g., there is an Older Adult Committee in Presbytery Ministries and Program Resource and Development.

Recruitment of volunteers is perceived as difficult by the members of the Presbytery Ministries Unit. They cite a lack of commitment by individual congregations to respond to the need for persons to work on the committees of Presbytery Ministries. Presbytery Ministries recruits, primarily, by word of mouth, each one recruit one. The unit members do not believe that they have volunteer help that is adequate to meet the needs of the unit.

Ms. Smith and Ms. Lewis conducted telephone interviews with selected unit program volunteers and found that the volunteers enjoy their work with the unit and are enthusiastic about it. Some feel that more "volunteer perceived" training could be done in support of the volunteers. Volunteers expressed the need to develop an educational program explaining how the committees/presbytery work so that new members may be assimilated into the work of the unit faster.

In phone interviews with selected recipients of service, we found that the clients were satisfied with the services rendered by Presbytery Ministries. Presbytery Ministries has formed very good relationships with the community agencies with which they work, e.g., the Women's Survival Center representative recalled that the Presbytery of Detroit was instrumental in establishing the center and has been very supportive of the work of the center.

#### Comments

We thank the Presbytery Ministries Unit, in particular Ms. Hylkema and Mr. Dennis, for their time spent supplying us with the data necessary to conduct this review. Presbytery Ministries has a task (social justice ministries) that is so large/broad in scope that it must be quite frustrating to even try to carry it out. Yet, we have a dedicated group of people who are immersed in the social ills of society and are truly trying to make a difference in the lives of disadvantaged persons.

The Presbytery Ministries Unit should continue to educate, enlighten and resource persons and congregations in the area of social justice ministry so that congregations will be enabled to administer "direct aid and hands-on ministry" to those in need.

Perhaps, as suggested at the Committee on Social Witness Policy/Middle Governing Body Event held October 27-30, 1988,

## APPENDIX A, CONTINUED, DECEMBER 12, 1989, COUNCIL MINUTES

Louisville, KY, Presbytery Ministries should limit the issues that it addresses each year so that a thorough ongoing program of education around a specific issue could be undertaken.

More, much more intentional cooperation between the units of Presbytery in developing models of action in social justice issues for congregations needs to take place.

Programs need to be evaluated intentionally and pragmatically to determine when they need to be changed or discontinued.

At some point in time, Presbytery Ministries and the Urban Ministry Cabinet need to seriously consider combining their operations to form one strong Metropolitan Ministries Unit.

Questions:

Is the training that is offered to volunteers perceived by the volunteers as enabling them to do their job effectively? Does it offer the food that enables them to grow? Do we use volunteers where their gifts can best be utilized? By the improper use of volunteers, do we cause "burnout"?

APPENDIX BSEMIANNUAL REPORTS OF DEPARTMENTS, UNITS, AND COMMITTEES  
OF PRESBYTERY

Stated Clerk's Note: As many of the reports or summaries of reports of the following departments, units, and committees of Presbytery are printed in this appendix as were submitted in printed form, as instructed by Presbytery. Those that are included are indicated by an asterisk (\*).

## DEPARTMENTS &amp; UNITS

- Extended Experience Education
- \* Local Church Development
- \* Presbytery Ministries
- \* Stewardship & Evangelism
- \* Urban Ministry Cabinet

## COMMITTEES OF PRESBYTERY

- Bills and Overtures and Structure
- Ministry
- Nominations
- Self Development of Peoples

## APPENDIX B, CONTINUED, DECEMBER 12, 1989, COUNCIL MINUTES

DEPARTMENT OF LOCAL CHURCH DEVELOPMENT  
ANNUAL REPORT TO COUNCIL

The Department of Local Church Development reported on three areas of focus:

- 1) The Session Records Committee is considering alternative methods of reading the records of churches. The current process requires too many people and too much time.
- 2) The New Church Development Committee is exploring property purchase in the Ortonville area, the Dexter area, and the I-75 corridor north of Clarkston.
- 3) The Department will propose the beginnings of a Presbytery Strategy in 1990. This will be developed in consultation with other units of Presbytery.



## APPENDIX B, CONTINUED, DECEMBER 12, 1989, COUNCIL MINUTES

PRESBYTERY MINISTRIES DEPARTMENT  
REPORT TO COUNCIL BY CAROL HYLKEMA

At the time of the first report to Council back in March, I told you that 1989 was to be a year of planning, reflecting and adjusting. That, indeed, has been how the year has gone, along with a lot of hard and serious work done by the various committees of the department.

In addition to working on goals for PM into the next couple of years, we have made a conscious effort to connect up to the Urban Ministries Cabinet in areas of Mutual concern. We held a one day retreat with the leaders of PM and Urban Ministries to identify these concerns and to strategize. From that day has come two specific proposals which are to be worked on during 1990. The first of these is to find two of our Detroit churches willing to provide hospitality to the homeless for a week during the coming winter. PM and Urban Ministry folk will be encouraged to assist the local churches with preparations and as volunteers. (Grandale Church of the Master already has plans for hosting the homeless during the week between Christmas and New Year's.) The second project will be to plan and organize "urban mission peace and justice tours" within the city. These will first be offered to PM and UMC persons and then hopefully expanded to others within the Presbytery.

There have been several highlights during this year in the work of the department. These highlights include resolutions and issue time:

Resolution

- Approval of the Probe for an Arabic Speaking Ministry
- Approval of cosponsorship by the Presbytery of the Faith and Resistance Retreat
- Endorsement of sending the central America Travel Seminar Proposal to the Presbyterian Women's Thank Offering Program
- Endorsement of the summer, 1990, study trip being planned jointly by the American Arab Ministry Committee and PRD to Israel, West Bank, Egypt and Kenya

Issue Time Opportunities

- Refugee Concerns
- A.I.D.S.
- Arab Probe

Other

- Reestablishment of the Hunger Committee in November
- Martin Luther King, Jr. Convocation planned for January 15, 1990
- Several projects included in the Bicentennial Prospectus
- Successful grant proposal to expand the "Pink Elephant" mission
- Mission Advance Funds for A.I.D.S. ministry and Arab Probe

It is the intention of the department that when it presents resolutions to the Presbytery that a good and fair discussion and

## APPENDIX B, CONTINUED, DECEMBER 12, 1989, COUNCIL MINUTES

debate occur: even if the resolution is not passed we hope that there will be an educational opportunity for those present. We have appreciated the input of the Council on several of our resolutions as they have been in process. We particularly thank you for your suggestions which have helped us to head off confrontations and enabled the process to happen in good order. Attached are the latest goals of the department which were approved in October. The results of these goals may lead to some internal restructuring of the department in 1990. I feel that as I leave this position, the department is composed of many spirited, enthusiastic, committed and prayerful people. They are prepared to continue to study, reflect, adjust and make proposals around the issues of peace and justice. I thank you for the opportunity to have been a part of this department and for the special learning and growing that have come to me in this time.

## PRESBYTERY MINISTRIES DEPARTMENT GOALS, 1990-93

External Goals

Educate churches regarding action on drugs and alcohol. Hunger, homelessness, A.I.D.S., etc., so that they will establish a special program towards people inside and outside the congregation.

Provide educational materials and programs to the Presbytery which lead towards action and advocacy concerning issues such as racism, sexism, economic justice, the Third World, homosexuality, children.

Identify and initiate one or two ministries of direct relief or hands-on opportunities such as low income housing, home sharing.

Take the initiative to contact other denominations and religious bodies to investigate/explore the possibilities of addressing the needs of the city/metro area jointly by the end of 1989.

Internal Goals

Pray for God's holy spirit to help us identify what God is up to and to help us join in that effort.

Consciously study pronouncements and overtures relating to the department from each General Assembly and incorporate into ongoing work.

Identify the chairperson of each local church's committee which deals with social justice issues.

Identify skilled resources within the bounds of our Presbytery (particularly in the university communities).

Committee on Aging will expand its focus and programming to address aging concerns such as medical and health care, housing, transportation, income, legislation.

Restructure the department to best meet these goals.

## APPENDIX B, CONTINUED, DECEMBER 12, 1989, COUNCIL MINUTES

Initiate contacts with other Presbytery departments designed to discover areas of joint concern and to support one another in programming in such areas.

Policy

Provide a list to congregations of programs that need funding, when asked.

Consciously include members of the communities being served in the planning of the activities which serve them.

## APPENDIX B, CONTINUED, DECEMBER 12, 1989, COUNCIL MINUTES

DEPARTMENT OF STEWARDSHIP AND EVANGELISM  
GOALS AND OBJECTIVES 1989 - 1990

1. Establish and train a Stewardship Committee by the end of 1989.
  - A. Work with the Nominating Committee to fill the vacancies in the department.
  - B. Recruit a willing and able chairperson for the Stewardship Committee.
  - C. Train the committee in the theology of stewardship, effective resourcing of congregations, and the basics of General Mission.
2. Challenge congregations to grow in their understanding of and commitment to General Mission.
  - A. Propose a proportionate General Mission giving goal to congregations.
  - B. Develop and implement a plan for interpreting the goal to congregations through mailings, brochures, and personal visits.
  - C. Solicit and monitor the General Mission pledges, contacting churches who reduce, maintain, or do not pledge.
  - D. To engage the Presbytery in a time of reflection on stewardship at least once per year.
3. Provide assistance and resources for local churches in the area of stewardship.
  - A. Conduct an annual workshop for local church stewardship committees and pastors.
  - B. Recruit at least 5 churches each year for the Y.E.S. program.
  - C. Provide on-site assistance in stewardship when requested by a local church.
4. Train department members and evangelism consultants.
  - A. Provide scholarships for department members to attend training events in the areas of evangelism and church growth.
  - B. Design and conduct "in-house" training in the best of ECS and NAD to assist consultants in resourcing local churches.
  - C. Provide an annual event for evangelism folks that is spiritual and uplifting.
5. Provide training and assistance for local churches and pastors in the areas of evangelism and church growth.
  - A. Offer a NAD clergy school annually.
  - B. Provide trained consultants in NAD and ECS.
  - C. Encourage and fund a minimum of 5 new evangelism projects in local churches each year.
  - D. Sponsor a major evangelism event within the Presbytery every three years focusing on training celebration and outreach.
6. To increase the visibility of Presbyterians in the Metro area.
  - A. Develop at least two media spots each year.
7. To provide resources in the area of evangelism and church growth.
  - A. To add print and video resources to the Presbytery

## APPENDIX B, CONTINUED, DECEMBER 12, 1989, COUNCIL MINUTES

Resource Center.

B. To have an Evangelism display at Presbytery 4 times per year.

C. To provide resources that encourage churches to observe Evangelism Sunday.

D. To use the "Issue Facing the Church" time once to reflect as a Presbytery of evangelism.

## APPENDIX B, CONTINUED, DECEMBER 12, 1989, COUNCIL MINUTES

SEMIANNUAL REPORT OF THE URBAN MINISTRY CABINET  
CONSISTING OF A COPY OF ITS DECEMBER 7, 1989, AGENDA

The purpose of the December meeting is to do short-term and long-term strategic planning. We will primarily plan the 1990 calendar.

## Our 1990 Projects:

1. Hospitality for the Homeless
2. Grandale Mission Center
3. SOSAD
4. Program on Racism
5. Presbyterian Presence in the City
6. 1990 Budget

## New Projects:

1. Bicentennial Fund
2. Westminster Presbyterian Church/Hartford Avenue Baptist Church
3. Westminster Presbyterian Church/Birmingham Public Schools
4. Black Presbyterianism
5. Focus on South America

MINUTES JANUARY 23, 1990  
APPENDIX D

MINUTES OF THE JANUARY 9, 1990, COUNCIL MEETING

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  - A. STAFF SERVICES
- IX. OTHER BUSINESS
- X. ADJOURNMENT

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I. REPORTS OF OFFICERS, PART I.

A. THE CHAIRPERSON.

MEETING CONVENED. The Council of the Presbytery of Detroit met in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 1:39 p.m. on January 9, 1990. Past chairperson Robert Jansen moderated in the absence of the Chair of the Council. He invited members to name concerns and then opened the meeting with a prayer which included the concerns.

B. THE STATED CLERK, PART I.

1. DOCKET. Interim Stated Clerk Schram presented the proposed docket, and Council adopted the docket as amended.

2. ENROLLMENT. The Interim Stated Clerk enrolled the following persons, including those who arrived late. SUMMARY: Total voting members = 22, quorum = 12, present = 15  
Non-voting members = 9, present = 8. (P = Present, E = Excused, A = Absent)

MEMBERS AT LARGE, CLASS

A-Eunice Bagley, 1990  
P-Peter Bower, 1990  
P-Jennifer McClaren-Saad, 1990  
P-Madeline Carpenter, 1991  
E-Shirley Lewis, 1991  
P-Mardred Smith, 1991  
A-Paul Irwin, 1992

P-David Sherwin, 1992  
 P-Norman Skeirik, 1992

#### VOTING MEMBERS EX-OFFICIO

E-Jesse Bacalis, Chair of Council  
 P-Anne Schaefer, Moderator of Presbytery  
 P-Carol Hylkema, Vice-Moderator of Presbytery  
 P-Thatcher Root, Chair of Division of Business Affairs  
 P-William Rumsey, Division of Staff Services  
 P-Clarence Honkanen, Division of the Budget  
 P-Jennifer Kondak, Extended Experience Education Unit  
 P-Neil Cowling, Department of Local Church Development  
 P-Peter Moore, Department of Presbytery Ministries  
 P-Scott Simons, Department of Program and Resource Development  
 P-Kathryn Thoreson, Department of Stewardship and Evangelism  
 P-Jane Warren, Presbyterian Women  
 P-George Irwin, Presbyterian Men  
 A-Roberta Cottman, Urban Ministries Cabinet

#### NON-VOTING OFFICERS

P-Jenny Schram, Interim Stated Clerk  
 P-Wilma Dellinger, Treasurer

#### NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter  
 P-Teri Taylor, Associate Executive Presbyter  
 P-Donald MacPherson, Associate for Congregational Program  
 P-Warren Dennis, Associate for Metropolitan Mission  
 P-Richard Grant, Extended Experience Education Manager  
 P-William Gepford, Assistant for Interfaith Ministries  
 P-Mary Ann Standing, Administrator for Business Affairs

#### GUESTS

Shirley Aue, Synod Commissioner  
 Robert Jansen, Past Chair of Council

### 3. CORRESPONDENCE RECEIVED.

- a. OVERTURE TO THE GENERAL ASSEMBLY from the Presbytery of Northern Kansas, re: format for reporting terms of call. Referred to Bills and Overtures.
- b. OVERTURE TO THE GENERAL ASSEMBLY from the Presbytery of Geneva, re: to study the feasibility of early retirement. Referred to Bills and Overtures.
- c. OVERTURE TO THE GENERAL ASSEMBLY from the Presbytery of Transylvania, re: inclusion of "A Declaration of Faith". Referred to Bills and Overtures.
- d. Received copies of letters sent to Auburn Hills Presbyterian Church in support of their efforts to have Presbyterians for Lesbian/Gay Concerns censured.
- e. Received request from the Committee on Preparation for Ministry to place it on the Presbytery docket prior to the report of the Committee on Ministry. The request was referred to the Worship and Docket Committee of Council.

### C. THE TREASURER.

Treasurer Dellinger presented printed balance sheets and operating statements for the period ending November 30, 1989. She commented that the 1989 books for receipts were closed on January 5, 1990. While pledged income was lower than anticipated, endowment income was greater than expected. Council referred to the Division of Budget the question of why the books are kept open until January 31 for expenditures.



## II. COMMITTEES OF COUNCIL.

### A. STEERING COMMITTEE.

1. RESPONSE TO ALMA COLLEGE. Moderator Schaefer presented a letter to be sent to Alma College declining their invitation for joint meetings of the Michigan Presbyteries in 1991. Council acted to send the letter as amended (Appendix A).
2. COUNCIL RETREAT. Members of council were reminded of the retreat on January 26-27 and were urged to read the General Assembly report: "Is Christ Divided?"
3. Chairman Bacalis requests that members of Council serve communion at the worship during the January Presbytery meeting. Moderator Schaefer is coordinating.

### B. WORSHIP AND DOCKET COMMITTEE.

The docket for the January 23, 1990, meeting of Presbytery was approved as amended.

### C. REVIEW AND DIRECTION COMMITTEE.

The next reviews will be done on Extended Experience Education, Stewardship and Evangelism, and the Urban Ministries Cabinet.

## III. SPECIAL STUDY/REFLECTIONS

Robert Jansen presented reflections from his three years of service as Vice-Moderator, Moderator and Chair of Council. He challenged us to distinguish between structures which need to continue and structures which need to be recycled or rebuilt.

## II. OFFICERS, PART II.

### A. STATED CLERK, PART II.

1. MINUTES. The minutes were approved as printed with one change: Item VII.A.2.PR.D ACCOUNTS a), account #15815 is to be included among the list of accounts.

## V. DIVISIONS OF THE COUNCIL, PART I.

### A. DIVISION OF THE BUDGET.

Council acted to approve the recommendation of the Division to carry forward from 1989 to 1990 the balance of account 15140: Computer/Maint/Deprec/Software to complete the start-up of the new computer system.

### B. DIVISION OF BUSINESS AFFAIRS.

Council adopted the following recommendations in the report of the Division

1. STARR PRESBYTERIAN CHURCH, ROYAL OAK. Approval of a loan to the Starr Presbyterian Church, Royal Oak, in the amount of \$6,000 for 6 years at 8% with repayment to begin 30 days after the loan is made, for the purpose of assisting

their new pastor with the purchase of a home. the department of Local Church Development endorsed this loan.

FIRST PRESBYTERIAN CHURCH, NORTHVILLE. Permission be granted to the First Presbyterian Church, Northville, to borrow commercially up to \$600,000 for 20 years at the best interest rate available. Proceeds of the loan to be used for building renovation and repaid with receipts from pledges made in their recent capital campaign. The Department of Local Church Development has endorsed this request for permission to borrow.

3. CALVIN (WEST), DETROIT. Approval of a loan to the Calvin (West) Church, Detroit, in the amount of up to \$80,000 for urgent repairs to preserve the building, loan to be interest free and silent until January 1991 at which time the interest rate and repayment schedule will be renegotiated with the Session. The Department of Local Church Development has recommended this loan in response to the church's request for a grant in the amount of \$92,950.

The Council received information from the Division of Business Affairs that the Trustees of the Presbytery of Detroit, Inc., has elected the following officers for 1990:

President	Elder Thatcher Root
Vice-President	Elder Lawrence VanTil
Secretary	Rev. Edward D. Gehres, Jr.
Treasurer	Elder Wilma Dellinger

#### VI. DEPARTMENTS AND UNITS.

##### A. PRESBYTERY MINISTRIES.

Peter Moore reported on the Refuge Committee, the Peacemaking Workshop in June, and raised concern over the financial situation of the Campus Ministry at Wayne State University.

#### VII. SYNOD REPORT.

Synod Commissioner Shirley Aue reported on the Synod Assembly, the work which was accomplished and the highlights of the meeting. Council approved placing a Synod Report on the docket of the January Presbytery meeting.

#### VIII. DIVISIONS OF THE COUNCIL, PART II.

##### THE DIVISION OF STAFF SERVICES.

Council adopted the recommendation of the Division of Staff Services and recommends to Presbytery that the Rev. Jenny Schram be appointed Interim Stated Clerk with remuneration as follows:

Salary, Housing, Social Security	\$200.00 per week
Full Pension as required by Board	
Medical Deductible	1½% of Salary, Housing and Social Security
Travel reimbursement	20 cents per mile
Vacation	2½ days per month

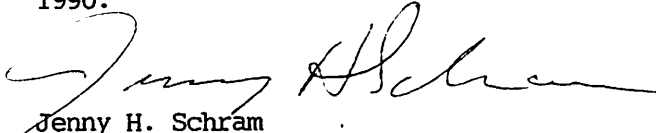
IX. OTHER BUSINESS.

1. Don MacPherson reported that 45 Senior High youth met for the Annual Planning meeting.

X. ADJOURNMENT.

No further business appearing, the meeting was adjourned with prayer by Robert Jansen at 4:04 p.m.

The next meeting is scheduled to convene at 1:30 p.m., Tuesday, February 13, 1990.



Jenny H. Schram  
Interim Stated Clerk

Appendices

A. Response to Alma College

APPENDIX A  
to the Presbytery Council Minutes of 1/9/90

Response to Alma College

I am writing on behalf of the Presbytery Council in response to your letter of December 5, 1989, concerning the joint meeting of the four Michigan Presbyteries on the Alma campus, Thursday and Friday, May 30 and 31, 1991. The Presbytery Council decided at its meeting on Tuesday, January 9, 1990, to not meet jointly with the other Presbyteries in 1991.

The Presbytery Council has serious reservations about holding future meetings on the Alma campus. Our experience with such arrangements in recent years (1987 and 1989) has led us to believe that such meetings are not effective for this Presbytery because of the reduced attendance we experience. When the Presbytery of Detroit has held meetings on the Alma campus, the attendance has been only one-third that of a regular stated meeting. We believe this has been the result of distance, extended time required with the overnight, and the additional costs related to meeting on the campus.

We also believe that the combined meetings of the four Michigan Presbyteries does not adequately foster or allow for fellowship across presbytery lines because of the scheduling requirements necessitated by so many people being on campus at the same time. For example, meals are staggered and do not encourage fellowship except with one's own colleagues in ministry who pass through the line at the same time. The joint programs are scheduled in such a way as to focus on the topic and thus do not really encourage "fellowship." And because of individual needs, Presbyteries did not all meet at the same time. Thus, while some presbyteries were enjoying free time, others were not available for fellowship because their Presbytery was holding a business session.

The Presbytery of Detroit continues to cherish its strong bonds with Alma College and looks forward to being of mutual service to one another. We would encourage Alma College to explore other options that would bring presbyters from the Michigan Presbyteries together on the campus of Alma College.

MINUTES OF THE SPECIAL MEETING OF THE PRESBYTERY OF DETROIT  
FEBRUARY 13, 1990

The Presbytery of Detroit met in special session at 4:30 p.m. on Tuesday, February 13, 1990, in Westminster Presbyterian Church, Detroit, Michigan. Moderator Anne Schaefer opened the meeting with prayer.

ENROLLMENT. A quorum was present. the enrollment is recorded in Attachment One. Presbytery adopted a motion to excuse all persons who were not present.

THE CALL. The call to the meeting was found to be in order and the Presbytery proceeded to the business of appointing a Committee of Counsel in the judicial matter of the complaints against the Presbytery of Detroit by the Rev. Dr. Terry Purvis-Smith.

COMMITTEE OF COUNSEL. The following names were placed in nomination: Elder Frances Pitts (Detroit, St. John's)  
Rev. Charles Curley  
Elder Bill Marvin (Orchard Lake)

There being no nominations from the floor, the Committee of Counsel was appointed by consensus.

DISMISSAL. The Presbytery was dismissed with prayer and benediction by Moderator Schaefer at 4:37 p.m.

The next stated meeting is scheduled to convene at 4:00 p.m. on Tuesday, February 27, 1990, at First Presbyterian Church, Royal Oak, Michigan.

JENNY SCHRAM  
INTERIM STATED CLERK



## ATTACHMENT ONE TO THE PRESBYTERY MINUTES, FEBRUARY 13, 1990

## THE ROLL

## ELDER COMMISSIONERS PRESENT: 29

Lura Hieghel (Berkley, Greenfield), Fred Brom (Royal Oak, First), George Irwin (Livonia, St. Paul's), Mary Grace Adams (Grosse Pointe Memorial), Fred Adams (Grosse Pointe Memorial), Shirley Aue (Taylor, Southminster), Bill Warren (Livonia, St. Paul's), Stanley King (Ann Arbor, First), Ken Riemenschneider (Livonia, Rosedale Gardens), William Stokes (Plymouth, First), Don Doty (Royal Oak, Starr), Bonnie Kutt (Dearborn, First), Valerie Giles-Reynolds (Detroit, Trinity Community), Stanley Edwards (Detroit, Trinity Community), Barbara Touzeau (Detroit, Grandale Church of the Master), Carol Hylkema (Dearborn, Littlefield), Jan Keller (Livonia, St. Paul's), Ruth Curry (Detroit, St. John's), Robert Fredericks (Bloomfield Hills, Kirk), Vicky Colwell (Detroit, Jefferson Avenue), Eleanor Reading (Detroit, Montieth), Paul Winslow (Fort Street), Elbert Moody (Detroit, Calvin East), George H. Shade (Detroit, Broadstreet), James Bonin (Southfield), Mary Ritenthaler (Southfield), Katherine Doll (Highland Park, Park United), Wilma Dellinger (Birmingham, Northbrook), A. Thompson (Detroit, Westminster)

## OTHER ELDERS PRESENT: 7 (Unduplicated count)

George Irwin\* (Presbyterian Men), Shirley Lewis (Council), Jane Warren (Presbyterian Women), Wilma Dellinger\* (Treasurer), Madeline Carpenter (Council), Jennifer Kondak (EEE), Carol Hylkema\* (Vice-moderator), Thatcher Root (Business Affairs), Clarence Honkanen (Budget Division), Mardred Smith (Council)

\*Registered as elder commissioners from particular congregations. Not included in the count of this section.

## MINISTERS PRESENT: 31

Larry Austin, C. Robert Jansen, Bill Ferry, Craig Aue, Bill Harp, Bill Steele, Dave Sherwin, Anne Schaefer, Jennifer McLaren-Saad, Robert Johnson, Thomas Oxtoby, Paul Irwin, Katie Thoresen, Scott Simons, Eldon Beery, Bill Rumsey, Peter Smith, Edward Gehres, Tony Rauch, Roland Perdue, Lawrence Glenn, Rick Peters, Don MacPherson, Clover Bailly, Larry Sharpless, Steve Melde, Teri T. Taylor, Candasu Vernon, William Kight, Janet Noble, Jenny Schram.

## CORRESPONDING MEMBERS

Grace Bowen (National Baptist Convention)

## SUMMARY OF VOTING MEMBERS;

29 elder commissioners + 7 other elders + 31 ministers =  
67 voting members present

MINUTES OF THE FEBRUARY 27, 1990 STATED MEETING  
PRESBYTERY OF DETROIT  
FIRST PRESBYTERIAN CHURCH, ROYAL OAK, MICHIGAN

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  - I. URBAN MINISTRIES CABINET
- IX. ADJOURNMENT

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I. THE GATHERING

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, February 27, 1990 at 4:00 P.M. at the First Presbyterian Church, Royal Oak, Michigan. The meeting was opened with prayer by Moderator Anne Schaefer.

I. A. WORSHIP

Worship was led by the Rev. Robert W. Bohl, Co-chair of the Bicentennial Fund National Committee, and Mrs. Evelyn M. Gehres, Area Counselor of the Bicentennial Fund of the Presbytery of Detroit. Mr. Bohl preached the sermon, "The View of Life from the Ditch" and the scripture was Psalm 8 and Luke 10: 25-37.

## FEBRUARY 27, 1990 PRESBYTERY MINUTES CONTINUED

## I. B. WELCOME

The Rev. William Rumsey, host pastor, welcomed the Commissioners.

## I. C. THE MODERATOR

The Moderator welcomed new commissioners and ministers. She appointed Joanne Higgins as Temporary Recording Clerk and Roseann Gregory as Assistant to the Stated Clerk.

## I. D. BUSINESS UNDER THE INTERIM STATED CLERK

Interim Stated Clerk Jenny Schram presented Part I of her report, and the Presbytery adopted her recommendations as follows:

1. DOCKET. Adopted the docket as presented.
2. EXCUSES. Excused all continuing members who asked to be excused, all lay members of Council who asked to be excused, and all nonresident continuing members not present.
3. CORRESPONDING MEMBERS. Seated as corresponding members all eligible persons presented to the Presbytery and who registered on the enrollment sheet for corresponding members.

II. ISSUE OF CONCERN FOR THE CHURCH  
Bicentennial Fund

The Rev. Robert Bohl, Pastor of the First Presbyterian Church, Fort Worth, Texas and Co-chairperson of the Bicentennial Fund National Committee spoke on the meaning of the Fund and the status of the drive.

## III. BUSINESS TO BE ADOPTED BY CONSENT

Presbytery received information that Douglas Denne (Birmingham, First) who is an Inquirer under the care of the Presbytery fulfilled the Annual Consultation requirement, and approved his continuing in that status.

## IV. REFLECTIONS ON MINISTRIES OF PRESBYTERY

IV. A. PROGRAM AND RESOURCE DEVELOPMENT DEPARTMENT

Scott Simons reported on the purpose of the Department; on the new Advocates for Church Education who will be available to work with the churches in the area of wholistic planning; on the Springest to be held Tuesday, March 27; and other upcoming events sponsored by the Department.

IV. B. PRESBYTERIAN WOMEN

Jane Warren presented the annual report of the Presbytery Women in the Presbytery of Detroit. She reported on the purpose of the organization and the number of persons involved; that giving to



FEBRUARY 27, 1990 PRESBYTERY MINUTES CONTINUED

the Presbyterian Women is "second- mile giving" and the uses for these funds; and the many other activities of the women. Sally Rankin introduced the Enablers, volunteers who have been assigned to help the churches with their own Presbyterian Women organizations.

#### IV. C. EXTENDED EXPERIENCE EDUCATION

Jennifer Kondak reported on the upcoming camp program. The members of the department hope to visit all of the churches in the Presbytery this year. There will be camping experiences for all ages and interests.

#### V. SHARING OUR LIFE: EXPERIENCES, JOYS, CONCERNS

##### V. A. PROFILE OF THE SOUTHFIELD, KOREAN CHURCH

The Rev. Mary Paik, Cathy Chung, and Dave Yoon presented a profile of the Korean Presbyterian Church of Metropolitan Detroit, Southfield.

##### V. B. PROFILE OF THE TROY, NORTHMINSTER CHURCH

Julia Siegler presented a profile of the Northminster Presbytery Church of Troy.

#### V. C. RETIREMENT RECOGNITION

The retirement of the Rev. Raymond Lumley was recognized by Donald MacPherson and other members of the Presbytery.

##### V. D. EXECUTIVE PRESBYTER GEHRES

Executive Presbyter Gehres requested that members of the Presbytery be prepared to share joys and concerns of members. He reported on the new Presbytery directory; that the Bicentennial Committee is in the process of being completed and that they will be scheduling visits with the congregations; and that there is still a need for the "Helping Hand Fund" and that the fund is depleted.

Members of the Presbytery reported on other concerns. Mr. Gehres reported on other concerns of members of the Presbytery.

Moderator Schaefer led the Presbytery in prayers of thanksgiving and intercession.

#### VI. ISSUES FOR DEBATE

Vice Moderator Carol Hylkema highlighted issues coming for debate and action.

Presbytery recessed for dinner.  
Jeff Wilson led the Presbytery in prayer before dinner.

## FEBRUARY 27, 1990 PRESBYTERY MINUTES CONTINUED

The Presbytery reconvened following dinner with the singing of "Breathe on Me, Breath of God."

## VII. REFLECTIONS ON MINISTRIES OF PRESBYTERY, PART II

VII. A. PRESBYTERY MINISTRIES DEPARTMENT

Peter Moore reported for the Department of Presbytery Ministries. He reminded commissioners of the open meeting of Presbytery on March 29, 1990 on racism and encouraged churches to discuss racism; on March 6, 1990 there will be an open meeting on abortion; Peace Education Committee will sponsor a retreat on March 24, 1990 on how to do peacemaking in the local congregation; and other upcoming activities of the Department.

## VIII. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

Moderator Schaefer offered the prayer for illumination in preparation for business to be adopted by motion and debate, reading from the Book of Order "The Great Ends of the Church" (G-1.0200).

VIII. A. INTERIM STATED CLERK

Presbytery adopted the recommendations of Interim Stated Clerk Schram as follows:

1. MINUTES. Approved the January 23, 1990, minutes with corrections in the spelling of commissioner names.
2. COMMISSION REPORTS. Received reports from the following commissions which completed their tasks and ordered them printed in an appendix to the minutes:
  - Commission that installed Alice V. Anderson, June 4, 1989.
  - Commission that installed Candasu Vernon, February 11, 1990.
3. Received for the record the information that the following ministers were enrolled upon receiving their credentials:
  - Nancy Mikoski, 2/6/90 from the Presbytery of Santa Barbara
  - Amy Morrison, 2/6/90 from the John Knox Presbytery
  - Candasu Vernon, 2/6/90 from the Grace Presbytery
4. Received the RESPONSE TO PROTEST FILED BY THE REVEREND DR. TERRY PURVIS-SMITH (1/23/90) and ordered it included as an attachment to the minutes of the meeting.

Presbytery granted Terry Purvis-Smith ten minutes to read his response to the Stated Clerk's Response to Protest. Presbytery voted to record Terry Purvis-Smith's response as an attachment to the minutes of this meeting.

Elder Norman Skeirik spoke in response to Terry Purvis-Smith. Presbytery voted to record Mr. Skeirik's response as an attachment to the minutes of this meeting.

VIII. B. TREASURER

FEBRUARY 27, 1990 PRESBYTERY MINUTES CONTINUED

Wilma Dellinger, Treasurer, gave a progress report on the Balance Sheet and 1989 Program Fund Budget.

#### VIII. C. COUNCIL

Presbytery adopted the following recommendations of Council as presented by Carol Hylkema:

1. Received the February 13, 1990, minutes as the report of all actions taken by Council during that meeting; and
2. Approved all of Council's actions as reported therein.

#### VIII. D. DEPARTMENT OF LOCAL CHURCH DEVELOPMENT

Neil Cowling reported for the Department of Local Church Development. Presbytery adopted the motions of the Department as follows:

1. Received the Session Records Report as presented. (Attached to these minutes as an appendix).
2. Granted the organizing pastor and steering committee of Faith New Church Development, Brandon Township, the power to have jurisdiction over a roll of members until the church is organized, reporting the roll to Presbytery at each meeting.
3. Granted the steering committee of Faith NCD, Brandon Twsp. the authority to approve the administration of the Sacrament of Baptism and to keep all appropriate rolls and records of baptisms.

#### VIII. E. COMMITTEE ON PREPARATION FOR MINISTRY

William Harp reported for the Committee on Preparation for Ministry.

1. Mr. Harp presented Steven Moulton, member of the Belleville Church and student at Louisville Seminary, to be taken under care as a candidate for the ministry. After hearing his Faith Statement, and asking questions from the floor, Presbytery voted to arrest and sustain the examination, and to enroll Mr. Moulton as a candidate for the ministry of the Word and Sacrament under the care of the Presbytery of Detroit. The Moderator asked questions of the candidate which he answered in the affirmative and gave him a charge and closed with prayer.

2. Mr. Harp introduced Sharon Sarles (Mission Presbytery, Texas) for examination for ordination. After hearing her statement of faith and asking questions from the floor, Presbytery voted to arrest and sustain the examination, making the way clear for her ordination; and to request the Mission Presbytery to ordain her and transfer her credentials to the Presbytery of Detroit.

3. Mr. Harp presented Jesse Perry for examination for ordination. After hearing his statement of faith and asking questions from the floor, Presbytery voted to arrest and sustain the examination, making the way clear for his ordination; and to transfer his credentials to the Presbytery of Lake Huron upon his ordination.

## FEBRUARY 27, 1990 PRESBYTERY MINUTES CONTINUED

Steven Melde offered a prayer of thanks for these three people.

VIII. F. COMMITTEE ON MINISTRY

Philip Hazelton reported for the Committee on Ministry.  
Presbytery acted as follows:

1. Concurred with the request of the congregation of Detroit, Southwest Church and the Rev. Alice Anderson to reduce pastoral terms of call to 3/4 time with commensurate adjustment in remuneration for the calendar year 1990, and that ongoing consultation with the Session of Southwest Church take place by COM and LCD.
2. Approved the call of Lake Shore, St. Clair Shores to the Rev. Thomas Duncan as Pastor, effective April 1, 1990, with the following terms of call:
 

Salary	\$26,000	Housing	\$12,000
Utilities	2,000	Auto Allow.	2,800
FICA	3,213	Annuity	2,000
Medical	1,260	Study Allow.	500
Full Pension			
One month vacation, including 4 Sundays			
Two weeks study leave			
Contingency expenses:		Temporary Housing	1,800
		Interim travel	800

And acted to enroll him as a member of the Presbytery upon receipt of his credentials from the Presbytery of Albany.
3. Approved the call of Kirk in the Hills, Bloomfield Hills, to the Rev. Raymond B. Knudsen as Associate Pastor, pending approval by the congregation on March 25, 1990, effective April 1, 1990, with the following terms of call:
 

Salary and		Pension	\$11,600
Housing	\$46,400	Auto Allow.	2,200
Medical	1,392	Full moving costs	
Study Allow.	600		
One month vacation, including 4 Sundays			
Two weeks study leave			

And acted to enroll him as a member of the Presbytery upon receipt of his credentials from Palisades Presbytery.
4. Approved the following Commission to install the Rev. Craig Aue at Starr Church, Royal Oak, on Sunday, March 4, 1990 at 3 P.M.: Clergy: Anne Schaefer, Moderator; Edward Taylor, Teri T. Taylor, Robert Jansen; Elders: Thomas LeCureaux (Royal Oak, Starr), Shirley Aue (Taylor, Southminster), Frank Heath (Redford, Village).
5. Acted to enroll the Rev. David B. Owen as a member of the Presbytery of Detroit upon receipt of his credentials from the Whitewater Valley Presbytery and approved the following Commission to install him as pastor at First Church, Wayne, on Sunday, March 25, 1990, at 4:00 p.m.: Elders John

## FEBRUARY 27, 1990 PRESBYTERY MINUTES CONTINUED

- Kayganick (Wayne, First) and Nancy Pride (Kirk of Our Savior), and Ministers Dr. Leroy Peterson, Dr. Robert Dickson, Dr. Richard Dunkelberger, Anne Schaefer (Moderator).
6. Appointed the Rev. William Gepford as Moderator of the Session of the Dearborn, Cherry Hill Church, effective March 1, 1990.
  7. Appointed the Rev. Roland Keebler as Moderator of the Session of the Warren, First Church, effective March 1, 1990.
  8. Granted the Rev. Ann Bowersox permission to labor outside the bounds of the Presbytery.
  9. Approved the following Commission to ordain Jesse L. Perry on Saturday, March 24, 1990 at 4 P.M., at Detroit, St. John's Church: Clergy: Moderator or her designee, Lawrence Glenn, Donald MacPherson, James Mitcham, Virgil Jones; Elders: Odessa Trotter (Detroit, St. John's), Dorothy Seabrooks (Detroit, St. John's), Beverly Knox (Detroit, Calvary), John Fowler (Dearborn, Littlefield); Invited to participate: Rev. Joseph Walser, Presbytery of Lake Huron.
  10. Named the Rev. Terry Purvis-Smith an at-large member of the Presbytery of Detroit.
  11. Named the Rev. Anne Clifton an at-large member of the Presbytery of Detroit.
  12. Concurred with the request of the congregation of Southfield Presbyterian Church and the Rev. Paul Sutton to grant him status of honorably retired effective October 1, 1990.
  13. Concurred with the request of the congregation of Detroit, Montieth Presbyterian Church and the Rev. Raymond Lumley to grant him the status of honorably retired effective June 10, 1990.
  14. Acted to enroll the Rev. Hugh Outtersen as a member of Presbytery upon receipt of his credentials from Hudson River Presbytery and appoint him as Moderator of the Session of Livonia, St. Paul's.
  15. Approved the following Commission to install the Rev. Nancy Mikoski and the Rev. Gordon Mikoski as Associate pastors at Grosse Pointe Memorial Church on Sunday, March 11, 1990, at 2:30 p.m.: Elders: Lois Poston (Birmingham, First), Denise Controulis (Grosse Pointe Memorial), Mark Bayle (Detroit, Jefferson Avenue); and Ministers: Anne Schaefer (moderator), Steve Melde, Rebecca Sherwood, Peter Smith, Edward Gehres
- COM reported the following actions taken under the powers granted to it by the Presbytery:

## FEBRUARY 27, 1990 PRESBYTERY MINUTES CONTINUED

1. Approved the following commission to install the Rev. Candasu Vernon as Pastor at the Port Huron, Lakeshore Church on Sunday, February 11, 1990 at 4:00 P.M.: Clergy: Jenny Schram (Moderator's designee), William Schram, Hubert Sunderman; Elders: Richard Moses (Port Huron, Lakeshore), George Ray (Port Huron, Westminster).
2. Approved the Interim Pastor contract between the Rev. Hugh Outterson and the Session of Livonia, St. Paul's for six months beginning February 7, 1990 with the following terms:
 

Salary	\$28,383.80	FICA	\$3,076.14
Housing	11,827.14	Study Leave	500.00
Pension	10,821.77	Moving Allow.	600.00

Pastoral expense \$.24 per mile for business use of auto  
 One month vacation including 4 Sundays  
 Two weeks study leave  
 At end of contract accrued vacation time to be paid for.  
 Salary continuation for three months after call is extended to new pastor or until date of relocation.
3. Approved the part-time Interim Contract between the Session of the Pontiac, Joslyn Avenue Church and the Rev. James Beates, for a period of 3 months beginning February 15, 1990, with the following terms:
 

Salary	\$10,200	Housing	\$4,800
FICA	976.50	Travel Reimbursement	

Full Pension  
 Study Leave - Two weeks pro rated according to contract with \$300  
 One month vacation including 4 Sundays, pro rated over life of contract.
4. Approved the call of the Wayne, First Church to the Rev. David B. Owen, beginning February 25, 1990, with the following terms:
 

Salary	\$18,000	Auto	\$12,000
Housing and Utilities	9,000	Medical Deduc.	575
Full Pension		FICA	1,758
Study Allow.	300	Full moving costs	

One month vacation including 4 Sundays  
 Two weeks study leave.
5. Approved the following commission to install the Rev. Rick Peters at Livonia, Rosedale Gardens, on Sunday, February 25, 1990, at 4:00 P.M.: Clergy: Anne Schaefer, Moderator, Michael Dunkelberger, Teri T. Taylor; Elders: Nancy McCoy (Walled Lake, Crossroads), Jean Perkins (Birmingham, First), Guy Runyan (Livonia, Rosedale Gardens), Kenneth Wheeler (Detroit, Redford), Emma Weyer (Livonia, Rosedale Gardens).

VIII. G. COMMITTEE ON NOMINATIONS

John Bartko reported for the Committee on Nominations. He placed the following names in nomination. After opportunity for nominations from the floor, they were elected.

## FEBRUARY 27, 1990 PRESBYTERY MINUTES CONTINUED

COMMITTEE ON MINISTRY

Class of 1991	Elder Maurice Caskey	Rochester, University
Class of 1992	Rev. Richard Henderson	Novi, Faith

URBAN MINISTRY CABINET

Class of 1992:	Rev. James Chambers	Detroit, Grace
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VIII. H. COMMITTEE ON BILLS AND OVERTURES AND STRUCTURE

Thomas Oxtoby reported for the Committee on Bills and Overtures and Structure. Mr. Oxtoby moved the Proposed Overture to the General Assembly ON CENSURING PRESBYTERIANS FOR LE BIAN/GAY CONCERNS and the amendments (Papers M-1,2,3,4).

Presbytery approved the amendments as presented.

Presbytery voted to allow two non-commissioners, Elders Betty Schauer and Ken Gore of the Auburn Hills Church, to speak.

Presbytery voted not to send the overture to the General Assembly by a vote of 109 to 77.

VIII. I. URBAN MINISTRIES CABINET

Roberta Cottman reported for the Urban Ministries Cabinet. Presbytery voted to record in the minutes the visit of Moderator Joan Salmon-Campbell for the Festival for Christ at Grosse Pointe Memorial Church on January 6, 1990.

IX. ADJOURNMENT

There being no further business, the meeting was adjourned with the singing of "If Thou But Suffer God to Guide Thee" and with prayer by Moderator Schaefer at 9:50 P. M.

The next stated meeting is scheduled to convene at 5:30 P. M. on Tuesday, April 24, 1990, at St. Paul's Church, Livonia, Michigan.

A special meeting will be held at 7:30 P. M. Thursday, March 29, 1990 at Westminster Presbytery Church of Detroit to discuss Racism.

  
JENNY SCHRAM  
INTERIM STATED CLERK

JOANNE HIGGINS  
TEMPORARY RECORDING CLERK

ATTACHMENT 1: Response to the Protest filed by the  
Rev. Dr. Terry Purvis-Smith (1/23/90)  
ATTACHMENT 2: Comments by the Rev. Dr. Purvis-Smith regarding  
the response to the protest.  
ATTACHMENT 3: Comments by Elder Norman Skeirik regarding

## FEBRUARY 27, 1990 PRESBYTERY MINUTES CONTINUED

ATTACHMENT 4:	Attachment 2.
APPENDIX A:	ROLL COMMISSION REPORTS Installation of Alice V. Anderson Installation of Candasu Vernon
APPENDIX B:	Report of the Session Records Committee
APPENDIX C:	Council Minutes of February 13, 1990



MINUTES OF THE PRESBYTERY, FEBRUARY 27, 1990  
ATTACHMENT ONE

RESPONSE TO PROTEST FILED BY THE REVEREND DR. TERRY PURVIS-SMITH (1/23/90),

protesting "the action of the Presbytery to terminate my covenant with the Session of St. Paul's Presbyterian Church."

It should be noted first and foremost that the Presbytery did not terminate his covenant, but acted to concur with the Session's request to terminate the covenant according to the terms of the covenant.

PROTEST POINT: "1. This action came on the recommendation of a Session that had no authority to act as their actions took place after an unauthorized extension of their term of office G-14.0201a;"

RESPONSE: The reference of G-14.0201a details the terms of service for elders and deacons in the church, specifying three-year terms with continuous terms not to aggregate more than 6 years. The closing sentence of this reference is "Terms of elders or deacons shall expire when their successors have been ordained and installed."

In a church which normally ordains and installs officers in the month of January, as St. Paul's Church normally does, the last sunday of that month is not an undue extension. Furthermore, the session is mandated to continue in power until such ordination and installation of officers occurs. Therefore the Session of St. Paul's Church acted according to the powers granted it in the Book of Order. The Session did have authority to take the action which they took.

PROTEST POINT: "2. This action regarding my employment took place without the Session, the Committee on Ministry or the Presbytery of Detroit first granting me due process guaranteed by the Constitution of the Presbyterian Church (U.S.A.) G-9.0505;"

RESPONSE: G-9.0505 details the specifics of decisions and hearing and due process of administrative commissions which have been appointed by governing bodies. The termination of an interim pastor relationship according to the terms of the covenant is not the same as an administrative commission empowered to act on behalf of a governing body. The reference is inappropriate to the situation.

Regarding due process as it relates to the termination of a pastoral relationship, in this instance an interim pastorate with a specific covenant, it has already been noted that this covenant was terminated according to the terms of the covenant which were agreed upon by both the Session of St. Paul's Presbyterian Church and the Reverend Dr. Terry Purvis-Smith at the outset of this covenant.

Further, in 1985 the General Assembly Permanent Judicial Commission (PJC) issued an interpretation (Schneider VS. Presbytery of Chicago) that "Procedural safeguards as in cases of process are not required in making the determination that a pastoral relationship be dissolved." And in 1988 the PJC issued an interpretation (Cornelius Campbell Jr. et al VS. Presbytery of Atlanta) that "Presbytery may dissolve the pastoral relationship without the request of either pastor or congregation, but upon recommendation of its committee on ministry, the committee having met with the pastor and the session and having offered to be available to consult with the congregation."

**PROTEST POINT:** "3. Constitutional mandates of reconciliation of people were not addressed G-11.0103o and v, and G-11.0502f, i and j; and"

**RESPONSE:** G11.0103 is a section on the responsibilities of the Presbytery. "It [the Presbytery] therefore has the responsibility and power:

o. To establish the pastoral relationship and to dissolve it at the request of one or both of the parties, or when it finds that the church's mission under the Word imperatively demands it;"

The relationship of this reference to "constitutional mandates of reconciliation of people" is not immediately obvious. The reference is to the powers of establishing and dissolving pastoral relationships. The Presbytery acted to concur in both the establishing and dissolving of the interim pastoral relationship between the Rev. Terry Purvis-Smith and the Session of St. Paul's Presbyterian Church. The actions were taken according to the mandates of the Book of Order and according to the terms of the Covenant for interim pastoral ministry entered into by the Session of St. Paul's Church and the Rev. Terry Purvis-Smith. Prior to the dissolution of the interim pastoral relationship a work group had been appointed to work with the Rev. Terry Purvis-Smith and the Session of St. Paul's Church. The labors of this work group were unsuccessful in bringing about reconciliation between Session and Interim Pastor.

As for G-11.0103v, the Presbytery, through the Review and Direction Committee of Council, does review the Presbytery's structure and mission as it reviews the departments, committees, and units of Presbytery.

The section G-11.0502 details the responsibilities of the Committee on Ministry. G-11.0502f refers to counseling with sessions regarding temporary pastoral relationships when a church is without a pastor. The Committee on Ministry, through member representatives, met with the Session prior to the calling of the Rev. Terry Purvis-Smith. Contact has been made since that hiring by members of the committee as well as the work group appointed to work with the Session and Interim Pastor.

G-11.0502i specifically addresses the role of the Committee on Ministry in mediating differences and promoting the peace and harmony of the churches. The Committee on Ministry did seek to mediate differences through the work group appointed. The failure to reach reconciliation does not negate the efforts made toward reconciliation. G-11.0502i does not insist reconciliation be achieved, but rather, "Its [Committee on Ministry's] purpose shall be to mediate differences and reconcile persons, to the end that the difficulties may be corrected by the session of the church if possible..." Even the Book of Order realizes that, regrettable as it is, reconciliation cannot be achieved in all circumstances.

G-11.0502j details the Committee on Ministry's responsibility to exercise wise discretion in determining when to take cognizance of information concerning difficulties within a church. The Committee on Ministry of the Presbytery met with the Session through committee representatives and attempted to mediate the differences. When mediation failed to reconcile the differences the Committee on Ministry recommended to the Presbytery concurrence with the request of the Session of St. Paul's Church to terminate the Interim Pastoral relationship according to the terms of the Covenant for that relationship.

**PROTEST POINT:** "4. My removal at this time will not be in the best interests of the congregation as it allows no opportunity for closure thereby forcing me to violate professional norms against abandoning relationships with the people I have been serving."

**RESPONSE:** The Presbytery took two actions concerning the Rev. Terry Purvis-Smith and St. Paul's Presbyterian Church on January 23, 1990. The first action was to concur in the request to terminate the interim pastor relationship according to the terms of the Covenant. This is the action named in the beginning of this protest. The second action was relieving Rev. Terry Purvis-Smith of all duties of the Covenant effective January 23, 1990. It appears that this is the action being addressed in this point, even though the action is not included as part of the actions being protested. It is with the assumption that this point addresses that second action that I proceed.

Relieving the Rev. Terry Purvis-Smith of the duties of the Covenant was the recommendation of the Committee on Ministry. It was their determination, after being involved in this situation, that this was the way to best promote the peace and welfare of the church. Opportunities for closure are available outside the role of Interim Pastor and at the January 23, 1990, meeting of the Presbytery the Committee on Ministry, during debate on its recommendations, acknowledged that such closure could be arranged.

In a letter from the Rev. Terry Purvis-Smith to the Session of St. Paul's Church dated December 17, 1989, he begins "For the following reasons I believe I can no longer function as interim pastor at St. Paul's Presbyterian Church." In a separate undated letter by the Rev. Terry Purvis-Smith he begins "Dear Friends, After today I will no longer [be] interim pastor at St. Paul's Presbyterian Church. I am grieved by this and know you will be grieved, too.

"It is heart-wrenching to have to leave you without warning but it is necessary. Both personally and professionally, I feel an obligation to be with you for a time of closure, of saying goodbye. However, this is not possible."

It appears that the Rev. Terry Purvis-Smith had already initiated some closure activities and the termination of the interim pastoral relationship is not an abrupt or unexpected turn of events.

Prepared by the Rev. Jenny Schram,  
Interim Stated Clerk  
2/12/90

MINUTES OF THE PRESBYTERY FEBRUARY 27, 1990  
ATTACHMENT TWO

To the Presbytery of Detroit  
February 27, 1990

I have been asked questions about my protest which appears in the minutes of the January meeting of Presbytery and about the response of the Interim Stated Clerk. I have also been asked about the interactions between the Committee on Ministry and myself since the January meeting. I will briefly respond to those inquiries.

First, when the Interim Stated Clerk indicates that The Book of Order specifies three-years term with continuous terms not to aggregate more than six years, this response fails to take into account that the Session did not have authority to act based on the By laws of St. Paul's which limits elders to a single three year term.

Second, the Clerk believes that G-9.0505 pertains to action of an administrative commission. I believe it pertains to any committee of the session or Presbytery and that the 1989-90 Book of Order supersedes actions of the General Assembly in 1985. The issue that is at stake for pastors and congregations is whether a committee can take actions prohibited by G-9.0505 as long as it calls itself by another name. Incidentally, I raised this issue with session, again the first time I met with the entire Work Group and one more time in writing with the Work Group.

Third, when the Interim Stated Clerk indicates that the labors of the Work Group to mediate and bring reconciliation were unsuccessful, what you are not told is that two of the Work Group members defined reconciliation as my leaving. Even though the group was charged to be and remain neutral, one member repeatedly explained that reconciliation meant my leaving and another member said that he was only waiting for the Work Group to complete its work before he would vote for me to leave. When I met with the three representatives from COM before they had ever met with the session representatives to the Work Group, the very first statement was "Why do you stay at St. Paul's?" and shortly thereafter I was told "There are times when the marriage between a pastor and a congregation must end in divorce." Just because a committee is formed and holds meetings does not mean the work has been done.

Fourth, in order for you to begin to think about what I have been experiencing, I will describe what has happened between COM and meeting since the January meeting of Presbytery. I was invited by the chairperson of the Committee on Ministry to meet with the Committee on Ministry on February 3 for dialogue, to build relationship and to talk about my future employment. I arrived at 4:20 and was admitted to the room on time at 4:30. Once I was seated I was told that the committee had decided not to dialogue with me and asked on the spot if I wanted to make a statement to which there would be no response. The COM spokesperson indicated that I was being allowed to make a statement because I had made the point so forcefully before Presbytery that I had not been allowed to speak with COM.

With this background, you can see why I do not believe it is possible to accept assurances from the COM chairperson on the floor of Presbytery that it would be possible to arrange closure. When you read, in the Interim Stated Clerk's response that the Committee on Ministry acknowledged that it would be possible to arrange closure at St. Paul's, I think you have an illustration of what has been happening all along. The Committee did not speak during debate. The chairperson expressed an individual opinion. It has been my repeated experience that this Committee on Ministry does not support decisions of its leadership.

I did submit an offer to resign in December and the Interim Stated Clerk has quoted five sentences of an seven page document. What has been quoted is a draft of a letter which was part of a larger proposal submitted to and rejected by the session and by the Committee on Ministry on behalf of the Presbytery of Detroit. The letter was never published. There have not been any closure activities. The unsolicited mail I have received at home and reports from the annual meeting of the congregation of St. Paul's would indicate, in contradiction to the Interim Stated Clerk's response, that my termination was abrupt and unexpected.

The Interim Stated Clerk's response to my protest indicates that "the committee having met with the pastor and session and having offered to be available to consult with the congregation." Any review of COM minutes will demonstrate that I had not met with COM, will indicate that COM formally refused an invitation from session in June, 1988, to meet with session and that there is no record of COM making itself available to consult with the congregation.

Colleagues in the Presbytery of Detroit, I did offer to resign. I offered to resign because malicious and hurtful letters were being written by one and only one small segment of the congregation which was associated with one specific committee and, even though I asked for help and support from COM, no help was forthcoming. I offered to resign because the Work Group report affirmed a staff pattern in which staff could decide for themselves whether they would talk with the head of staff. That is anarchy. I offered to resign when the substance of a letter I wrote to the chairperson of COM regarding my opinion that St. Paul's needed an administrative commission was communicated to dissident members of the session. I offered to resign when, at the request of the executive presbyter, I wrote a letter giving documentation of my the reasons for my request for an administrative commission and that letter was publicly circulated without my consent to the Work Group and, then, more widely in the congregation. I offered to resign when the simple announcement of a change in hymns during worship was met with applause by a lay member of the staff. I offered to resign when it became apparent that visitors to the

church office who asked to see the pastor were not being allowed to see me.

Even though I have felt hurt and betrayed and have been mystified at the performance of COM, I offered to resign in December but sought to leave on a basis that would preserve the peace and purity of the church. I quote from my offer:

"In summary, the above activities have made it impossible for me to professionally perform my duties. I believe that they constitute an intentional initiative to try to force me to leave. I believe they are tantamount to a constructive discharge. I believe this constructive discharge is wrongful and unlawful.

"Nonetheless, to avoid controversy, to protect the church and its members and to amicably resolve all differences, I hereby offer to resign contingent on the following:"

I then proposed terms but have found neither the session of St. Paul's nor COM willing to discuss them.

I have tried to put myself in your shoes as members of Presbytery. It is likely that you have never heard of complaints against Presbytery. I have been told that these are litigations. I do not find that word in our Constitution. Rather, when I affirmed the Constitutional questions of office, I affirmed the polity of the Presbyterian church and that polity allows for settling disputes through filing complaints. Our polity respects the rights of those who feel they have a complaint.

Nevertheless, I can understand that talk of complaints and a church trial may cause alarm. My protest which is before you in the minutes is a rough summary of the five complaints I have filed. When a person files a complaint, part of what that person needs to indicate is the relief requested. It may help put you at ease to know what relief I am requesting.

Complaint #1 -- Relief requested: reinstatement to my position at the time of the violation of due process.

Complaint #2 -- Relief requested: apology to me and to the Session of St. Paul's Presbyterian Church.

Complaint #3 -- Relief requested: that the Committee on Ministry and Presbytery of Detroit be prohibited from referring to the Session/COM Work Group report and that any action taken based on this report be nullified including action to terminate my employment at St. Paul's Presbyterian Church.

Complaint #4 -- Relief requested: that the action of Presbytery to terminate my covenant be declared null and void.

Complaint #5 -- Relief requested: Sufficient time to work at St. Paul's (including preaching) to bring about closure.

You will see that we will be going to trial for a) an apology, b) reinstatement and c) the opportunity to bring closure. Contrary to what may be feared, there is no major financial threat here. I have four concerns from my perspective: 1) protection of my family and myself, 2) protection from rumors which hurt personally and can destroy a career, 3) a pastoral concern for the people of St. Paul's which seeks a process of closure that can help the people find new life in the midst of this death, and 4) clarification by the Committee on Ministry and Presbytery of Detroit of its processes for relating to pastors and churches.

I have repeatedly urged for conversation and reconciliation. I am sorry for the hurt any of the people at St. Paul's or any of the leadership of the Presbytery of Detroit may be feeling. I wish I could hear a similar concern for the well being of my family and myself. I struggle to understand why this Presbytery would choose to air these issues in a church trial and why the Committee on Ministry would officially take a position of refusing to talk with me, rather than seek reconciliation in face-to-face conversation and negotiation.

I continue to find what has happened and the necessity to file complaints abhorrent. I believe it is an unfortunate and unnecessary use of the financial and personnel resources of this Presbytery and the church when what a pastor asks is conversation, fairness and due process.

Thank you.

MINUTES OF THE PRESBYTERY, FEBRUARY 27, 1990  
ATTACHMENT THREE

REMARKS OF NORMAN SKEIRIK  
TO THE PRESBYTERY 2/27/90

[Taken from the audio tape of the Presbytery meeting.]

I think it's important that Presbytery understand all the proceedings that occurred leading up to the termination of the contract with Dr. Purvis-Smith. Unfortunately, I don't have organized notes but I would like to address the issue.

First of all, point #1, it says...

[Moderator: Could you identify yourself, please.]

I'm sorry. I'm Norm Skeirik from St. Paul's, a member of the Session.

Under protest item #1 he says that the session was not duly constituted. I think it is important to know that on Sunday morning at a Special Session meeting, Terry Purvis-Smith told us that he would not under any circumstances either ordain or install newly elected officers, at any time, for personal reasons. Therefore, it was impossible to have a new complement of elders installed as he suggested.

Second of all, is the point that he makes pertaining to his letter of resignation offer to resign. I think it is important to note that that meeting occurred just prior to Christmas and involved the matter of some of the congregation clapping when he changed one of the hymns to a Christmas carol. He left the chancel, and fortunately the associate was doing the sermon so we were not left entirely without pastoral care at the time. He also arranged during the second service to leave the chancel during the service.

The following night he informed the Session he could not guarantee that he would stay in the chancel for the Christmas Eve services, both the morning service or for a special service in the evening, because should any of the congregation say anything untoward or do anything untoward during the service he would leave the chancel. He then went on to offer his letter of resignation. In the first paragraph (I'm sorry I don't have a copy with me), in the first paragraph he starts out by saying, "I can no longer effectively serve as Interim Pastor of this church." Not to paraphrase, that was his statement. And he gave us no opportunity to negotiate on that. When we left that meeting we had arranged to meet with him and negotiate.

[May I have more time?

Moderator: Is five minutes enough?

Norm: Yes.]

We agreed to meet with Terry to negotiate. The Cabinet, which is the personnel committee of St. Paul's, agreed to meet with and negotiate.

There was not much time between when we received the letter



MINUTES OF THE PRESBYTERY, FEBRUARY 27, 1990  
ATTACHMENT THREE

REMARKS OF NORMAN SKEIRIK  
TO THE PRESBYTERY 2/27/90

[Taken from the audio tape of the Presbytery meeting.]

I think it's important that Presbytery understand all the proceedings that occurred leading up to the termination of the contract with Dr. Purvis-Smith. Unfortunately, I don't have organized notes but I would like to address the issue.

First of all, point #1, it says...

[Moderator: Could you identify yourself, please.]

I'm sorry. I'm Norm Skeirik from St. Paul's, a member of the Session.

Under protest item #1 he says that the session was not duly constituted. I think it is important to know that on Sunday morning at a Special Session meeting, Terry Purvis-Smith told us that he would not under any circumstances either ordain or install newly elected officers, at any time, for personal reasons. Therefore, it was impossible to have a new complement of elders installed as he suggested.

Second of all, is the point that he makes pertaining to his letter of resignation offer to resign. I think it is important to note that that meeting occurred just prior to Christmas and involved the matter of some of the congregation clapping when he changed one of the hymns to a Christmas carol. He left the chancel, and fortunately the associate was doing the sermon so we were not left entirely without pastoral care at the time. He also arranged during the second service to leave the chancel during the service.

The following night he informed the Session he could not guarantee that he would stay in the chancel for the Christmas Eve services, both the morning service or for a special service in the evening, because should any of the congregation say anything untoward or do anything untoward during the service he would leave the chancel. He then went on to offer his letter of resignation. In the first paragraph (I'm sorry I don't have a copy with me), in the first paragraph he starts out by saying, "I can no longer effectively serve as Interim Pastor of this church." Not to paraphrase, that was his statement. And he gave us no opportunity to negotiate on that. When we left that meeting we had arranged to meet with him and negotiate.

[May I have more time?

Moderator: Is five minutes enough?

Norm: Yes.]

We agreed to meet with Terry to negotiate. The Cabinet, which is the personnel committee of St. Paul's, agreed to meet with and negotiate.

There was not much time between when we received the letter

offering to resign and the deadline he gave us for that resignation. The upshot of that meeting which was on Monday night was that first of all we were going to find substitute pastors for Christmas Eve morning services and Christmas Eve services because we did not feel that we could take a chance on having him walk out for whatever reason he thought was appropriate during the middle of a Christmas service. Fortunately, by the following night at the regular Session meeting he reversed himself and said that he would be willing to stay there for the duration of the service. That reassured us; therefore, we ceased looking for an alternate pastor.

That week Cabinet met with Terry and we attempted to negotiate the terms of his letter of resignation. He refused to negotiate one item with us. He absolutely refused to discuss terms with us. When we asked him, "How do you feel about this?" he said, "You have my letter in front of you. Those are my terms. Take it or leave it." Cabinet had no option but to say we can't do it. First of all, the letter requires Presbytery and Session to act conjointly and we cannot do that. So we had to dismiss it as out of order. But there was an honest offer and good faith attempt to negotiate with Terry over that letter. The terms were harsh in our estimation and we felt that if we could ameliorate them it would be in the best interests of everyone. But that was not to be. He absolutely refused negotiation.

The issue that you've all mentioned as so important is closure. Immediately after we gave him a leave of absence, we offered the opportunity for him to send a letter, one of them that he quoted. We would publish it in our bulletin for him. This was very shortly after we gave him the leave of absence. He did not accept that. After the Session voted to terminate Terry's contract and gave him 90 days notice and the leave of absence extended throughout the whole thing, we again gave him a chance at closure by incorporating one of those letters in the bulletin. I personally, on the phone, spoke to him to make that offer. His response to me was, "It's premature because I'm coming back." He absolutely refused to take that opportunity. We have sent him a letter in which we have offered him closure in the form of this letter published in the bulletin. As far as I know he has not responded. He has had several opportunities to take advantage of and he has refused.

[Interrupted by a commissioner: "Call for the previous question." Modertor: We have given him five minutes to speak.]

Thank you madam moderator. I think I've said enough.

MINUTES OF THE PRESBYTERY, FEBRUARY 27, 1990  
ATTACHMENT FOUR

A. PRESBYTERY ROLL — SUMMARY

Of 95 churches 78 were represented, 17 were not represented.

Of 190 eligible commissioners 133 enrolled.

Of 225 ministers 122 were present, 52 were absent and 51 were excused.

Of 16 other elders eligible to enroll 11 registered of whom 4 were enrolled as commissioners leaving an unduplicated count of 7.

Summary:

133 elder commissioners + 7 other elders + 122 ministers  
= 262 voting members

B. ROLL OF CHURCHES AND COMMISSIONERS

ALLEN PARK, Allen Park	1.Lyle Phillip 2.Jim Cloutier 3.Margaret Clark 4.Don Frabuit 5.Pauline Blader	DETROIT, Calvin East DETROIT, Calvin (West) DETROIT, First DETROIT, Fort Street	1.Thomas Blackstone 1.Donald Brownell 1.(not represented) 1.Don Lorimer 2.
ANN ARBOR, Calvary ANN ARBOR, First	1.Sharon Brevoort 1.Dolores Millard 2.Martha Krehbiel 3. 4. 5.	DETROIT, Grace DETROIT, Grandale/Master DETROIT, Gratiot Avenue DETROIT, Hope	1.Franklin Steensma 1.Virginia Glover 1.Stephen Thomas 1.Jean Moreland 2.Barbara Dingle 1.Mark Boyle
ANN ARBOR, Northside ANN ARBOR, Westminster	1.(not represented) 1.(not represented) 2.	DETROIT, Jefferson Avenue DETROIT, Monteith Memorial DETROIT, Redford	2.William H. Reading 1.Eleanor S. Reading 1.Herb Turnblom 2.Andy Strachay 3.
AUBURN HILLS, Auburn Hills	1.Bernona Fry 2.	DETROIT, Southwest DETROIT, St. John's	1.Ruth Curry 1.(not represented) 2.
BELLEVILLE, Belleville BERKELEY, Greenfield BIRMINGHAM, First	1.Jim Potter 1.Lura Hughel 1.Marion Gregney 2.Allen Billington 3.David Monrod 4.Jean Miller 5.George Quin 6.Jean Perkins	DETROIT, Trinity Community Detroit, Trumbull Avenue DETROIT, Westminster	1.Bernice D. Kemp 2. 1.Martha Singley 1. Deborah Fair 2.Paul McCreer 3.
BIRMINGHAM, Northbrook	1.Willa Dellinger 2.Peggy Knapp 3.Judy Turner 4.	DETROIT, Woodward/Covenant DRAYTON PLAINS, Community	1.(not represented) 2. 1.Mark K. Oakes 2.John Lusk
BLOOMFIELD HILLS, Kirk/Hills	1.Robert H. Fredericks, II 2. William Maddock 3.Frances Holloway 4.Janet Kitchen 5.Will C. Huk 6. 7.	EAST DETROIT, Covenant ECORSE, Ecorse FARMINGTON, First FERDALE, Drayton Avenue	1. Bob Pflaum 1.Ruth Allen 1.Nikki Westberg 2. 1.Sally Rankin 2.Robert Sterling
BRIGHTON, First	1.Tom Rau 2.Geo Otto 1. 2.	FRASER, Peace GARDEN CITY, Garden City GROSSE ILE, Grosse Ile	1.Don S. Hatch 1.MayMatsmoka 2.Evelyn Baker 1.Betty Kent 2. Tom McConnell
CANTON, Geneva	1.Kay Patterson 1.Barbara Motry 2.Fritz Keenan 3.Ron Stockton 4.	GROSSE POINTE, Memorial	1.Jane Warren 2. Hawk Kuhlman 3.Lawerence Vantil 4.Betty Carpenter 5. 6. 7.
CLARKSTON, Sashabaw DEARBORN, Cherry Hill	1.(not represented) 1. Jack Seitz 2.Bonnie Kutt 3.Jennifer Clark 4.Priscilla Daykin 5.Herb Lamkin	GROSSE POINTE WOODS, Woods	1. Shirley Goo Isby 2. 3.
DEARBORN, Dearborn Woods DEARBORN, First	1.Gerry Ure 1.(not represented) 1.Vivian Glenn 2.Helen Mitcham 1. Ruth Saur	HIGHLAND PARK, Park HOWELL, First LINCOLN PARK, Lincoln Park	1.Katherine Doll 1.Jack Cole 2.Charlie Holsted 1.Betty Hendricks 2.Audrey Saunders

LIVONIA, Rosedale Gardens	1.Ken Riemenschnider 2.Cindy Rathbun	ROYAL OAK, Christ Memorial ROYAL OAK, First	1.Bill Remshaw 1.Fred Brom 2.Roseann Gregory 3.Ken Lee 4.Eunice Bitzer 5.Read Cone 6.Barbara Weber
LIVONIA, St. Paul's	1.Norm Skéirik 2. William Warren 3. Jan Keller 4.George Irwin		1.(not represented) 1.Donald Doty 1.Sally Beckstein 1.Karen Collins 1.Barb MacDonald 1.(not represented) 2.
LIVONIA, St. Timothy's	1.Marylou Hollman 1.(Not Represented)	ROYAL OAK, Korean First ROYAL OAK, Starr SOUTH LYON, First SALINE, First SHELBY TOWNSHIP, St. Thomas SOUTHFIELD, Korean	1.(not represented) 1.Donald Doty 1.Sally Beckstein 1.Karen Collins 1.Barb MacDonald 1.(not represented) 2.
MILAN, Peoples	1.Jeanne Koresky 2.King Foster 1.Jan Schoon 2.Sophia Moore 3.Gary Cynoma		1.Jim Bonim 2.Mary Ritzenthaler 1.Frances Morris 1.Thomas Quarnstrom 2.D. Bilger 3.
MILFORD, Milford	1.Stephen Calkins. 2. 3. 4.	SOUTHFIELD, Southfield	1.Elizabeth Clugston 2. Muriel Antonakes 1.Sue Pratt 2. Fern Mckinney 1.Ruth Fedor 2.
MT. Clemens, First	1.Linda Crawford 2. 1.Kevin R. Surrow	ST. CLAIR SHORES, Faith ST. CLAIR SHORES, Lake shore	1.Robert Janes 1.(not represented) 1.(not represented) 1.Bob Lawrence 2.
NORTHVILLE, First	2. 3. 4.	STERLING HEIGHTS, Utica	1.Jack Wider 1.Mary Ann Kean 1.John Kaygamich 1(not represented) 1.Marge Arvidson 1.(not represented) 2.
NOVI, Faith	1.Linda Crawford 2. 1.Kevin R. Surrow	TAYLOR, Southminster	1.(not represented) 2.
ORCHARD LAKE, Community	2. 3. 1.William Stokes 2. 3. 4.	TROY, First	1.(not represented) 2.
PLYMOUTH, First	1.(not represented) 1.Mary Beyette 2.Joanne Allen 1. Joan Koster 1.Norma Godwin 2.Jacqueline Kendrick 1.Sandy Hunwick 1.George Roy 1.Irene White 1.(not represented) 2. 3.	TROY, Northminster WEST BLOOMFIELD, Our Savior WALLED LAKE, Crossroads WARREN, Celtics Cross WARREN, First WATERFORD, Lakeland WAYNE, First WESTLAND, Kirk of Our Savior WHITE LAKE, White Lake WYANDOTTE, Wyandotte	1.(not represented) 2.
PONTIAC, Atonement	1.(not represented) 1.Mary Beyette 2.Joanne Allen 1. Joan Koster 1.Norma Godwin 2.Jacqueline Kendrick 1.Sandy Hunwick 1.George Roy 1.Irene White 1.(not represented) 2. 3.	YPSILANTI, First	1.(not represented) 2.
PONTIAC, First	1.(not represented) 1.Mary Beyette 2.Joanne Allen 1. Joan Koster 1.Norma Godwin 2.Jacqueline Kendrick 1.Sandy Hunwick 1.George Roy 1.Irene White 1.(not represented) 2. 3.		
PONTIAC, Joslyn Avenue	1.(not represented) 1.Mary Beyette 2.Joanne Allen 1. Joan Koster 1.Norma Godwin 2.Jacqueline Kendrick 1.Sandy Hunwick 1.George Roy 1.Irene White 1.(not represented) 2. 3.		
PORT HURON, First	1.(not represented) 1.Mary Beyette 2.Joanne Allen 1. Joan Koster 1.Norma Godwin 2.Jacqueline Kendrick 1.Sandy Hunwick 1.George Roy 1.Irene White 1.(not represented) 2. 3.		
PORT HURON, Lakeshore	1.(not represented) 1.Mary Beyette 2.Joanne Allen 1. Joan Koster 1.Norma Godwin 2.Jacqueline Kendrick 1.Sandy Hunwick 1.George Roy 1.Irene White 1.(not represented) 2. 3.		
PORT HURON, Westminster	1.(not represented) 1.Mary Beyette 2.Joanne Allen 1. Joan Koster 1.Norma Godwin 2.Jacqueline Kendrick 1.Sandy Hunwick 1.George Roy 1.Irene White 1.(not represented) 2. 3.		
REDFORD, Village	1.(not represented) 1.Mary Beyette 2.Joanne Allen 1. Joan Koster 1.Norma Godwin 2.Jacqueline Kendrick 1.Sandy Hunwick 1.George Roy 1.Irene White 1.(not represented) 2. 3.		
ROCHESTER, University	1.(not represented) 1.Mary Beyette 2.Joanne Allen 1. Joan Koster 1.Norma Godwin 2.Jacqueline Kendrick 1.Sandy Hunwick 1.George Roy 1.Irene White 1.(not represented) 2. 3.		
ROSEVILLE, Erin	1.Geneva Mothiew 2.Dorothy Tank		

## C.ROLL OF ELDERS WHO ARE OFFICERS, ON COUNCIL OR CHAIRS OF PERMANENT COMMITTEE

P-Shirley Ave, Synod Commissioner Convenor  
 E-Jesse Bacalis, Chair of Council  
 A-Eunice Bagley, Council, Class of 1990  
 E-Madeline Carpenter, Council, Class of 1991  
 P-Roberta Cottman, Chair, Urban Ministry Cabinet  
 P-Greg Cowling, Chair, EEE Unit  
 P-Wilma Dellinger, Treasurer  
 P-Clarence Honkanen, Chair, Division of the Budget  
 P-Carol Hylkema, Vice-Moderator  
 P-George Irwin, President, Presbyterian Men  
 P-Jennifer Kondak, Council Rep. EEE Unit  
 E-Shirley Lewis, Council, Class of 1991  
 A-Thatcher Root, Chair, Division of Business Affairs  
 P-Norman Skeirik, Council, Class of 1992  
 P-Mardred Smith, Council, Class of 1991  
 P-Jane Warren, President, Presbyterian Women

## D. MINISTER'S ATTENDANCE: ACTIVE ROLL AND MEMBERS AT LARGE

P\_ABBOTT, DAVID W.  
 P\_ALLIN, RONALD T.  
 E\_ANDERSON, ALICE V.  
 P\_ANDERSON, JAMES F.  
 P\_ANKRUM, MARTIN  
 P\_AUE, CRAIG  
 P\_AUSTIN, ANNA MARIE  
 P\_AUSTIN, LARRY  
 P\_BAILEY, CLOVER  
 P\_BAILEY, WENDY S.  
 P\_BAKER, GARETH D.  
 E\_BALIAD, ALFREDO E.  
 P\_BARTKO, JOHN D.  
 P\_BATTLES, ROBERT W.  
 E\_BEATES, JAMES  
 P\_BEERY, ELTON F.

A\_BENEDICT, IVAN L.  
 P\_BLACKADAR, MURRAY S.  
 P\_BOEVE, PETER  
 A\_BOWER, PETER  
 E\_BOWERSOX, MARTHA ANN  
 P\_BOYD, DUNCAN  
 A\_BRAND, J. KENNETH  
 E\_BRASURE, LLOYD  
 E\_BRUNELLE, WANZER H.  
 P\_CALDWELL, MARK  
 E\_CAMPBELL, VERN R.  
 E\_CANNON, JAMES A., SR.  
 P\_CARSON, MICHAEL W.  
 P\_CARTER, DOUGLAS D.  
 E\_CATER, LAWRENCE H.  
 P\_CHAMBERLAIN, LAWRENCE A.

P\_CHAMBERS, JAMES C.  
 E\_CHOI, SEUNG KOO  
 P\_CLIFTON, ANNE E.  
 A\_CLYDE, J. DOUGLAS  
 A\_COBLEIGH, GERALD R.  
 P\_COLEMAN, A. DONALD  
 A\_COLON, LOIS  
 A\_CONLEY, JAMES H.  
 P\_COTTER, LEE M.  
 P\_COWLING, NEIL D.  
 E\_COX-HOLMES, ERIN  
 P\_CRILLEY, ROBERT H.  
 A\_CROSS, PAUL D.  
 E\_CURLEY, CHARLES J.  
 E\_DAVENPORT, PHILLIP J.  
 A\_DAVIDSON, CHARLES N., JR.

E DENISON, JILL R.  
 P DENNIS, WARREN  
 A DICKSON, ROBERT L.  
 A DOTSON, PAUL R.  
 A DOUGLAS, GARY  
 P DUNKELBURGER, MICHAEL L.  
 P DUNKELBURGER, RICHARD C.  
 A DUNN, ERNEST  
 E \*DYKSTRA, CRAIG R.  
 A EDWARDS, SANDRA  
 A EIMER, KENNETH  
 A ELLENS, J. HAROLD P  
 P ESHLEMAN, DAVID J.  
 P FANCHER, JON M.  
 A FERRY, WILLIAM M.  
 P PESTA, DANIEL K.  
 E FLOWERS, DONALD C.  
 P FONPARA, MICHAEL  
 E FORSYTH, E. DICKSON  
 A FOSTER, JOHN  
 A FRANCIS, RAPHAEL B.  
 A FREDSELL, HAROLD F.  
 A FREEDMAN, DAVID NOEL  
 P FUERSTENAU, WILLIAM J.  
 E FUHRMEISTER, ANNE E.  
 E GABEL, PETER W.  
 P GEHRES, EDWARD D., JR.  
 P GEIDER, CARL R.  
 E GEISSINGER, HARRY L.  
 E GEPFORD, WILLIAM G.  
 P GERE, BREWSTER H., JR.  
 P GIEDINGHAGEN, MARC A.  
 E \*GILLETTE, GEORGE F.  
 A GILLIS, PAUL M.  
 P GLENN, LAWRENCE T.  
 P GOODRUM STEPHEN  
 E \*GREGG, CAROL  
 P GRUEBEL, KENNETH  
 P GUNDERSEN, CARL  
 P HANNA, J. RICHARD  
 P HARP, WILLIAM S.  
 A HARPER, P. NILE  
 E \*HARRIS, W. GLEN  
 P HARTLEY, THOMAS  
 E HAWLEY, RALPH J.  
 P HAZELTON, PHILIP M.  
 A HEINRICHS, THOMSON K.  
 A HELMKE, BENJAMIN L.  
 P HENDERSON, RICHARD J.  
 P HENRY, MILTON  
 E \*HERSHEY, GALEN E.  
 E HILLEGONDS, WILLIAM C.  
 P HOLMES, KENT  
 E \*HORSTMAN, HENRI E.  
 P HSU, SAMUEL (SHEN-HUNG)  
 P IHRIE, A. DALE  
 A INGLES, BRUCE G.  
 P IRWIN, PAUL

P JANSEN, C. ROBERT  
 E \*JANSSEN, ANDREW L.  
 P JOHNSON, ROBERT B.  
 E JONES, VIRGIL L.  
 E JONES, WILLIAM R.  
 P KAUFMAN, MYRON J.  
 P KEEBLER, ROLAND E.  
 P KESLER, JAMES W.  
 P KIGHT, WILLIAM  
 A KIM, T. ANDREW  
 A KIND, GEORGE E.  
 E \*KIRKMAN, THOMAS W., JR.  
 A KOSTER, EDWARD  
 P KREHBIEL, DAVID E.  
 P KUHN, CHRISTINE L.  
 P LAMBERT, ROY F.  
 A LAMPE, WILLARD V.  
 E \*LANE, W. BEN  
 A LARSON, ROBERT P.  
 P \*LINDSEY, ROBERT L.  
 P LISTER, KENNETH D.  
 P LUMLEY, RAYMOND W.  
 A HABEE, CHARLES  
 E MacDONALD, CHARLES RAY  
 A MacDONALD, JOSEPH R.  
 A MacINNES, JOHN D.  
 P MacPHERSON, DONALD R.  
 E MAGEE, PHILIP R.  
 P MARLOW, ROBERT J.  
 E \*MARVIN, FRANK C., JR.  
 P MATHER, JOHN C.  
 P MAXELL, CHARLES A., SR.  
 A McCLINTON, SANDRA LEE  
 E \*McCLOSKEY, CHARLES E.  
 E \*McCLOSKEY-TURNER, CATHARINE  
 P McCONNELL, ROBERT C.  
 P McINTYRE, DEWITT T.  
 E McLAREN-SADD, JENNIFER  
 A McLEISTER, WILLIAM, II  
 P MECOUCH, JOHN R.  
 P MEESTER, DELMAR L.  
 P MELDE, STEVEN P.  
 P MIKOSKI, NANCY  
 E MILFORD, RICHARD J.  
 E MISHLER, JOHN  
 P MITCHAM, JAMES A., JR.  
 P MOORE, PETER T. H.  
 A MORRISON, AMY  
 A MORSE, STERLING  
 P MUENCH, DONALD L.  
 A MURRAY, STEPHEN A.  
 E \*NEIGH, KENNETH G.  
 A NISH, BARBARA  
 P NOBLE, DAVID  
 P NOBLE, JANET  
 P ORR, ROBERT C.  
 P OXTOPY, THOMAS C.  
 P PAIK, MARY  
 P PALMER, F. WILLIAM  
 P PARROTT, WILLIAM S.

E PAULSON, BRIAN R.  
 P PERDUE, ROLAND P. III  
 P PETERS, RICHARD J.  
 P PETERSON, LEROY J.  
 A PHILLIPS, IRVING R.  
 A PRICE, MICHAEL T.  
 P PURVIS-SMITH, TERRY A.  
 P PURVIS-SMITH, VIRGINIA L.  
 A QUI, JOHN YUN ZHONG  
 E \*RAMSEY, GEORGE W.  
 A RATCLIFFE, ALBERT H.  
 P RAUCH, ANTHONY J.  
 P RIEKER, WILLIAM J.  
 P RIGDON, V. BRUCE  
 P RUMSEY, WILLIAM J.  
 P RUSSELL, JAMES P.  
 P SCHAEFER, ANNE N.  
 P SCHRAM, JENNY H.  
 P SCHRAM, WILLIAM C.  
 P SEESE, LELAND  
 A SEFCIK, JOHN K.  
 P SHARPLESS, LARRY D.  
 P SHERWIN, DAVID W.  
 P SHERWOOD, REBECCA  
 A SHIH, SHENG-TO  
 E SHOUP, ROGER S.  
 P SIAS-LEE, LAURA  
 P SIMONS, SCOT W.  
 P SMALLEY, DIANE  
 A SMITH, J. CYRUS  
 P SMITH, PETER C.  
 E SOMMERS, CHARLES A.  
 P SONNANBURG, JANET  
 E STEELE, WILLIAM L.  
 P STONE, GENE  
 A STONE, JOHN N.  
 A STRIBE, RALPH  
 P SUNDERMAN, HUBERT L.  
 P SUTTON, PAUL  
 E \*SWEET, GEORGE R.  
 P SWINEHART, DAVID  
 P TABOR, WILLIS C.  
 P TAYLOR, EDWARD G., JR.  
 P TAYLOR, MACKAY  
 P TAYLOR, TERI  
 A TAYLOR THEODORE D., II  
 E TERPSTRA, GENE J.  
 P THOMAS, MARK P.  
 P THOMSON, LOUIS S.  
 P THORESEN, KATHRYN R.  
 A TULL, ROBERT W.  
 E \*VAN SLUIJS, HENDRICK A.  
 P VERNON, CANDASU  
 P WESTFALL, LOUISE F.  
 E \*WILLIAMS, RICHARD H.  
 P WILSON, JEFFREY  
 P WILSON, STANTON R.  
 A WOODRUF, LAURENCE N.  
 P ZIEGLER, JACK T.

#### E. CORRESPONDING MEMBERS

1. A.W. Canada (Muskingum Valley Presbytery)
2. Ruth Poisson (Red woods Presbytery)
3. Hugh Outterson (Hudson River Presbytery)
4. Robert Bohl (Grace Presbytery)

MINUTES OF THE PRESBYTERY, FEBRUARY 27, 1990  
APPENDIX A1

## THE PRESBYTERY OF DETROIT

17575 Hubbell  
Detroit, Michigan 48235  
(313) 345-6550



### Report of the Installation Commission for Reverend Alice V. Anderson

The commission was convened at Southwest United Presbyterian church of Detroit, Michigan on Sunday June 4, 1989. At 4:00 p.m. with prayer by Anne N. Schaefer.

#### Present in Attendance:

Ministers Anne Schaefer, Jim Beates, Jim Mitcham, Paul Toth, Rose Taul; Elders Helen Morrison, Alice Short.

On motion duly made and seconded, it was unanimously resolved that the commission be discharged from its duties at the conclusion of the worship service at 4:00 p.m. , Sunday June 4, 1989.

The Rev. Alice V. Anderson led in the call to worship. The Rev. Jim Mitcham led in the call to confession, prayer of confession and assurance of pardon. The Rev. Rose Taul preached the sermon "Seized the Time and Give God the Glory". Her text was Isaiah 42:10-13, 18-20.

The Rev. Anne Schaefer read the constitutional questions. The Rev. Jim Beates gave the installation prayer. Elder Alice Short asked the questions of the congregation. The Rev. Paul Toth gave the charge to the candidate. Elder Helen Morrison gave the charge to the congregation. The Rev Alice Anderson concluded the service with the Benediction.

Respectfully submitted,

Anne N. Schaefer  
Vice-Moderator

R E C E I V E D  
JAN 04 1990

MINUTES OF THE PRESBYTERY, FEBRUARY 27, 1990  
APPENDIX A2

REPORT OF THE COMMISSION TO INSTALL  
THE REVEREND CANDASU VERNON

The commission to install the Reverend Candasu Vernon as pastor of the Lakeshore Presbyterian Church of Port Huron was convened on Sunday, February 11, 1990, at 4 pm. with prayer by Jenny Schram.

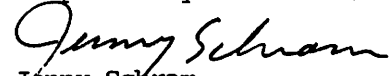
Present:

Elders Richard Moses (Port Huron, Lakeshore) and George Roy (Port Huron, Westminster)

Ministers Hubert Sunderman, William Schram, Jenny Schram (Moderator's designee).

On motion duly made and seconded, it was unanimously resolved to proceed with installation service at 4:00 p.m. and that the commission be discharged from its duties at the conclusion of the installation service.

Respectfully submitted,

  
Jenny Schram

LOCAL CHURCH DEVELOPMENT DEPARTMENT  
Session Records Committee  
Presbytery of Detroit Meeting: 1990

The following session minutes and records have been read and recommended for approval by the presbytery as follows...

- \* Allen Park, Allen Park Pres.: minutes and registers approved without exceptions
- \* Birmingham, Northbrook : minutes and registers approved with exceptions
- \* Berkley, Greenfield: minutes and registers approved with exceptions
- \* Bloomfield Hills, Kirk: minutes and registers approved with exceptions
- \* Brighton, First: minutes approved with exceptions, registers approved without exceptions
- \* Dearborn, Cherry Hill: minutes approved with exceptions (annual review of pastoral salaries not noted), registers approved without exceptions
- \* Dearborn, Dearborn Woods: minutes and registers approved without exceptions
- \* Drayton Plains, Community United: minutes and registers approved without exceptions
- \* Ecorse, Ecorse Pres.: minutes and registers approved without exceptions
- \* Farmington, First: minutes and registers approved with exceptions (deleted members should first be put on the inactive roll)
- \* Grosse Ile, Grosse Ile Pres.: minutes and registers approved without exceptions
- \* Lincoln Park, Lincoln Park Pres.: minutes and registers approved without exceptions
- \* Livonia, St. Paul's: minutes approved with exceptions (annual review of pastor's salaries not noted)
- \* Redford, Village: minutes and registers approved without exceptions
- \* Taylor, Southminster: minutes and registers approved without exceptions
- \* Troy, Northminster: minutes and registers approved with exceptions
- \* West Bloomfield, Church of Our Saviour: minutes and registers approved with exceptions
- \* Westland, Kirk of Our Savior: minutes and registers approved without exceptions
- \* Wyandotte, First: minutes and registers approved without exceptions

Note to moderators and clerks: in most cases only major exceptions have been listed in this report to presbytery. Copies of the full session record review form are available upon request from the Rev. John C. Mather, ch. Session Records Committee.

Respectfully, John C. Mather, Chairperson



MINUTES OF THE PRESBYTERY, FEBRUARY 27, 1990  
APPENDIX C

MINUTES OF THE FEBRUARY 13, 1990, COUNCIL MEETING

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I. OFFICERS  
A. THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit met in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 1:35 p.m. on February 13, 1990. Moderator Schaefer chaired the meeting at the request of Jesse Bacalis, chair of Council. She invited members to share concerns and then opened the meeting with a prayer which included the concerns.

B. STATED CLERK

1. ENROLLMENT. Interim Stated Clerk Schram enrolled the following persons, including those who arrived late:

SUMMARY: Total voting members = 24, quorum = 13, present 19.  
Non-voting members = 9, present = 9.

MEMBERS AT LARGE, CLASS

E-Eunice Bagley, 1990  
E-Peter Bower, 1990  
P-Jennifer McLaren-Saad, 1990  
P-Madeline Carpenter, 1991  
P-Shirley Lewis, 1991  
P-Mardred Smith, 1991  
P-Paul Irwin, 1992

P-David Sherwin, 1992  
A-Norman Skeirik, 1992

#### VOTING MEMBERS EX-OFFICIO

E-Jesse Bacalis, Chair of Council  
P-Anne Schaefer, Moderator of Presbytery  
P-Carol Hylkema, Vice-Moderator of Presbytery  
P-Thatcher Root, Chair of Division of Business Affairs  
P-William Rumsey, Division of Staff Services  
P-Clarence Honkanen, Division of the Budget  
P-Jennifer Kondak, Extended Experience Education Unit  
A-Neil Cowling, Department of Local Church Development  
P-Peter Moore, Department of Presbytery Ministries  
P-Scott Simons, Department of Program & Resource Development  
P-Kathryn Thoresen, Department of Stewardship & Evangelism  
P-Jane Warren, Presbyterian Women  
P-George Irwin, Presbyterian Men  
P-Roberta Cottman, Urban Ministries Cabinet  
P-Shirley Aue, Coordinator of Synod Commissioners/Negotiators

#### NON-VOTING OFFICERS

P-Jenny Schram, Interim Stated Clerk  
P-Wilma Dellinger, Treasurer

#### NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter  
P-Teri Taylor, Associate Executive Presbyter  
P-Donald MacPherson, Associate for Congregational Program  
P-Warren Dennis, Associate for Metropolitan Mission  
P-Richard Grant, Extended Experience Education Manager  
P-William Gepford, Assistant for Interfaith Ministries  
P-Mary Ann Standing, Administrator for Business Affairs

#### VISITORS

Tom Oxtoby  
Diane Smalley

2. MINUTES. Council approved the minutes of January 9, 1990.

#### 3. CORRESPONDENCE RECEIVED.

A. Received a copy of a letter to the Auburn Hills Presbyterian Church in support of their efforts to have the Presbyterians for Lesbian/Gay Concerns organization censured.

B. Received an invitation from the Allen Park Presbyterian Church to hold one of the Stated Meetings of the Presbytery in 1991 at their church. Referred to the Worship and Docket Committee of Council.

C. Received a request from the Bills and Overtures and Structure Committee, and after discussion with Tom Oxtoby (Committee Chair) granted permission to the Bills and Overtures and Structure Committee to engage in conversation with the Units, Departments and Committees of Presbytery to discuss the membership of the Units, Departments and Committees.

### C. TREASURER

Treasurer Dellinger present a printed balance sheet and 1989 Program Fund Budget Report for the period ending December 31, 1989.

## II. COMMITTEES OF COUNCIL

### A. STEERING COMMITTEE

1. Council granted permission to Vice-Moderator Hylkema to secure a committee of Council to evaluate the information from the Council Retreat and to submit recommendations to Council.

2. Council approved the purchase of 1000 specially printed binder notebooks and dividers to be used for distribution of the Presbytery Directory, Manual of Operations, Policies, By-Laws and other related materials.

3. Council received the report that the Steering Committee approved the Presbytery calendar through August 1990.

### B. WORSHIP AND DOCKET COMMITTEE

1. Council approved the docket for the February 27, 1990, stated meeting of Presbytery.

2. Council received the report of requests for docket time and pre-presbytery events.

### C. REVIEW AND DIRECTION COMMITTEE

1. Council approved that the Departments of Presbytery Ministries, Program and Resource Development, and Local Church Development reflect on and respond to the Comprehensive Review Report of their respective Departments that they received in December 1989; and that the Departments be allocated Council docket time to discuss and reflect on their findings.

2. Received information that the comprehensive reviews for 1990 are: Stewardship and Evangelism (Mardred Smith and Jennifer McLaren-Saad), Urban Ministry (Shirley Lewis and Madeline Carpenter), Extended Education Experience (David Sherwin and Eunice Bagley).

## III. SPECIAL STUDIES/REFLECTIONS

Moderator Schaefer shared and reflected upon the processes used at the Council Retreat and the information that was gathered. Written copies of the information were distributed to members who were unable to attend the retreat. (Appendix A)

## IV. DIVISIONS OF COUNCIL

### A. DIVISION OF THE BUDGET

Council approved the following recommendations in the report of the Division of the Budget:

1. Authorized carrying forward \$1,600.00 from unexpended funds in account #15206, Council Contingency, to cover expenses previously authorized related to sending a team to the McCormick Leadership Event, February 14 - 16, 1990 at St. Simons Island, GA.

2. Authorized carrying forward \$10,000.00 from unexpended funds in account #15508, Committee on Ministry Conflict Management Team.

3. Authorized carrying forward up to \$4,713.75 unexpended funds allocated for the 1989 Youth Triennium for funding of the 1992 Youth Triennium, provided the total amount spent for 1989 plus carryovers for 1990 does not exceed the Department's 1989 budget of \$50,871, plus the Mission Advance funding of \$2,700.00 for adult participants at the 1989 Youth Triennium.

#### B. DIVISION OF BUSINESS AFFAIRS

Council approved the following recommendations in the report of the Division of Business Affairs:

1. that the monthly payments on the Presbytery loan to Covenant Presbyterian Church, East Detroit, be reduced from \$990.06 per month to \$500.00 per month inclusive of principal and interest with the term of the loan to be extended commensurately beginning with the February 1990 payment.
2. that Westminster Presbyterian Church, Ann Arbor, be granted permission to borrow up to \$600,000 for building construction and renovation with details of the loan terms to be reported to the Division of Business Affairs before the loan agreement is signed.
3. that pending action of the Session and congregation, Redford Presbyterian Church be granted permission to receive and sell the single family dwelling located at 17161 Trinity, Detroit, MI, provided they obtain clear title and a warranty deed.
4. that Sashabaw Presbyterian Church, Clarkston, MI, be granted permission to lease the "Century Chapel" to Lighthouse, Inc. and the Independence Township Parks and Recreation Department in exchange for improvements to the building as specified in the lease agreement, providing the lessees assume responsibility for any taxes that may be assessed as a result of this change in building use.
5. that Council recommend that Presbytery accept the following proposal to settle the outstanding Presbytery loan to the First Presbyterian Church of Brighton: receipt of \$13,000 cash immediately against the outstanding balance of \$25,721.29; the balance of \$12,721.29 to be paid in three equal installments of \$4,240.43 over the next three years.

## V. ANNUAL STAFF REPORT

The Rev. Teri Taylor presented her annual staff report. Noting that the specifics of job description and tasks are reported through various other avenues, Rev. Taylor shared who she is as the person performing her job.

## VI. DEPARTMENTS AND UNITS

### A. URBAN MINISTRY CABINET

1. Council endorsed the third "Women of Color" Conference planned for October 1990; and granted permission to the Urban Ministry Cabinet to request funding from the Synod of the Covenant's Cabinet on Ethnic Church Affairs (C.E.C.A.) in the amount of \$2,000.00 for support.

2. Roberta Cottman and the Rev. Diane Smalley presented a report on the "Urban-Suburban Relations Program" involving youth from the Westminster Presbyterian Church (Detroit) and the Seaholm High School (Birmingham). (Appendix B)

### B. EXTENDED EDUCATION EXPERIENCE

1. Council approved EEE sending a survey to pastors, elders, church educators and past visitors to Howell Center and Camp Grindley regarding programs and facilities.

2. Council approved hiring a professional camp consultant to aid in establishing a long-term plan for Howell Center and Camp Grindley, and to aid in determining how to best spend the funds designated for EEE in the Bicentennial fund.

### C. PRESBYTERY MINISTRIES

Peter Moore reported on the upcoming dialogue: "CAN WE TALK...ABOUT ABORTION?" on March 6, 1990.

## VII. SYNOD BUSINESS

Shirley Aue reported that the tri-level negotiations will be March 29-30, 1990; and also that the Synod of the Covenant is seeking a Coordinator for Health and Hunger Ministries.

## VIII. EXECUTIVE PRESBYTER

Executive Presbyter Gehres gave an update on the Bicentennial Fund. He also informed the Council that effective February 1, 1990, Westminster Church would close at 5 p.m. on Wednesdays. Twenty-four hours notice is required to arrange security and the opening of the building for Wednesday evening meetings.

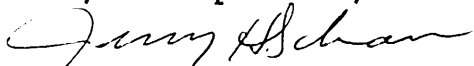
Concern was shared for the Rev. Samuel Hsu and his family who lost everything when their apartment burned. Council approved allowing the Executive Presbyter to draft a letter to the churches of the Presbytery, explaining the situation and the ways in which financial assistance may be offered for those

desiring to do so; and to use the 1989 surplus of \$2,900.00 from the Committee on Minsitry budget to aid the Rev. Hsu and his family.

IX. ADJOURNMENT

There being no further business, the Council was adjourned at 4:12 p.m. with prayer by Moderator Schaefer.

The next meetings of Council are at 1:30 p.m. on Tuesdays March 13, and April 10, 1990.



APPENDIX A: Council Retreat Report

APPENDIX B: Urban-Suburban Relations Program report

MINUTES OF COUNCIL, FEBRUARY 13, 1990  
APPENDIX A

COUNCIL RETREAT  
Presbytery of Detroit

Results of Small Group & Plenary Discussion  
Regarding the Role of Council

REGARDING THE COUNCIL DOCKET

A 10 - 15 minute worship/centering time at the beginning of Council meeting (Supplemental Liturgical Resources #5 as basis).

A period of study/education/discussion at the Council meeting that includes time for faith sharing.

Create a mechanism to hear the voices of caucuses and the grassroots.

Engender dialogue; hear each other within the Presbytery and Council; bring resource people in if necessary.

Docket time for Council and Presbytery to reflect theologically with a particular theme each year.

Free-up dialogue; throw out the lights (they limit discourse and distract the presbyters).

REGARDING THE PRESBYTERY DOCKET

Create a mechanism to hear the voices of caucuses and the grassroots.

Secure a theologian in residence for a minimum of six months.

Engender dialogue; hear each other within Presbytery and Council; bring resource people in if necessary.

Docket time for Presbytery to reflect theologically with a particular theme each year.

Let people see people at Presbytery; get rid of the Consent Docket.

Free-up dialogue; throw out the lights (they limit discourse and distract the presbyters).

REGARDING COUNCIL AS A COMMUNITY

A period of study/education/discussion at the Council meeting that includes a time of faith sharing.

Council members pray for each other in a scheduled/organized way (Mission Yearbook style).

Engender dialogue; hear each other within the Presbytery and Council; bring resource people in if necessary.

REGARDING PRESBYTERY AS A COMMUNITY

Bring together all elected unit, department, division persons and staff for sharing, brainstorming, celebration.

Bring together unit, department, division chairs and staff for orientation, brainstorming and sharing 2 times each year.

Engender dialogue; hear each other within the Presbytery and the Council; bring in resource people if necessary.

Council initiate/lead a Presbytery-wide retreat on a theme.

Create places for people to interact with people without business---to celebrate and grow and play. Start a golf league!

Develop an understanding of what it means to be representative and provide a meeting summary for reporting back to sessions.

Provide nurture/training support/ for local church pastors and help them reflect on their call. Pastor workshops at training events.

REGARDING COUNCIL STRUCTURE

Committee on Ministry be represented on and report to Council.

Create a mechanism to hear the voices of caucuses and the grassroots.

Bring together unit, department, division chairs and staff for orientation, brainstorming and sharing 2 times each year.

REGARDING PROGRAM

Council initiate one mission project.

Secure a theologian in residence for six months minimum.

Establish a global exchange ministry (like Lake Huron, Miami and Eastminster).

Provide ways through the departments to use/study GA pronouncements in a timely fashion.

Council initiate/lead a Presbytery-wide retreat on a theme.

Create places for people to interact with people without business---to celebrate, grow and play. Start a golf league!

Provide nurture/training/support for local church pastors and help them reflect on their call. Pastors workshops at training events.



MINUTES OF COUNCIL; FEBRUARY 13, 1990  
APPENDIX B

Urban-Suburban Relations Project  
Westminster Church of Detroit  
17567 Hubbell Ave at W. Outer Drive  
Detroit, Michigan 48235

SUMMARY:

This is a mission funding request for a specialized Ministry for youth living in both urban and suburban areas of Detroit. Westminster Church has long recognized the need to encourage economic, racial, and cultural diversity within the Church. Both Westminster Church and Birmingham Schools understand this project as an opportunity to create intentional communities of teens open to pluralistic culture, and responsive to systemic effects of narrow and negative perceptions of cultural diversity.

PROJECT CONTACT PERSONS

Diane Smalley  
Westminster Church of Detroit  
17567 Hubbell Ave  
Detroit MI 48235  
(313) 341-2697

Scott Craig  
Seaholm High School  
2436 West Lincoln  
Birmingham MI 48009  
(313) 433-8400

FUNDING SOURCE

Urban Ministry Cabinet - Detroit Presbytery

GOALS AND OBJECTIVES

In an attempt to bring teens together from diverse racial, social, economic and cultural groups, Westminster Church of Detroit and Birmingham Schools Experiential Learning Center identified the following goals and objectives:

A. Goals:

1. To encourage urban and suburban youth to recognize social stereotypes and cultural myths and the systemic effects of each on human relations in the Detroit Metropolitan area.
2. To equip the youth to promote a better understanding and appreciation of our pluralistic society.
3. To equip local Presbyterian churches and the participating schools to repeat this Project experience.

B. Objectives:

1. To involve a minimum of twenty youth (urban and suburban) in a 22 week program.
2. To document the project activities by requiring the participants to keep a journal.
3. To document the project by video-taping major portions of the project activities.
4. To resource local Presbyterian churches with copies of the Summary of Student Comments, and an edited copy of the video. The edited video will also be suitable for classroom use.

ACTION PLAN AND PROJECTED TIME-LINEMixer:

February 1990  
 Westminster Church of Detroit  
 10:00 a.m. - 3:00 p.m.

This five-hour seminar/workshop will include:

- introduction of project goals, activities, and evaluation procedures
- luncheon
- small group activities

The overall aim of the small group activities is to expose the students to stereotypical images in the culture, and to discuss the ways in which these images are based on our prejudices and social relationships.

Small group activities will include but not be limited to:

- Dress Me/Identify Me. This exercise challenges each group to dress an individual in clothing that depicts a stereotypical image of a segment of society.
- Viewing of segments of popular sitcoms accompanied by discussion of images depicted.

Overnight Retreat

March 1990  
 Lodging and activities located in Camp Tamarack (YWCA)  
 Ortonville, Michigan

The weekend camp will include a variety of activities for the youth aimed at breaking down any stereotyped views, fears, and apprehensions. The live-in experience should help young people develop a sense of bonding which will hopefully make it possible for more honest and open interaction. The success of this weekend outing will be crucial for the follow-up activities. Some of the activities slated for the weekend include:

- Work on the site rope course where students will experience hands-on physical tasks in which they will be challenged to work as a group to solve common problems. This segment will be supervised by staff from the Birmingham Schools Experiential Learning Center.
- Bafa Bafi Game. This fantasy exercise sets up an artificial world where the problems of prejudices and stereotyping can be explored, experienced, and analyzed in followup discussion.
- Viewing of Eye on the Prize segment with emphasis on role of youth in the Civil Rights Movement.  
Diane Smalley and Scott Craig will be in attendance, facilitating, monitoring and chaperoning the entire weekend.

#### School Exchange

In the month following the overnight retreat students will participate in a two-way exchange for 1-day minimum. A buddy system will match Detroit youth with Birmingham youth. Each will attend school, and at their option arrange an overnight stay, with their buddy. Such an exchange will then be reciprocated.

#### Bar-B-Que Picnic Party

Tentatively scheduled for early June.

This will be a combination of a fun outing, reaffirming the connections made at the overnight retreat, and an opportunity to discuss experiences from the school exchanges made in the previous month. Students will be encouraged to share their journal entries. An evaluation discussion will be held comparing the early impressions and feelings to where participants are after all they have been through. A committee of youth will be selected to compile a written and video record of the entire program, following the experiences of the participants from the February meeting through the May cook-out.

#### Video Party

Participants will attend a preview of the video and review of the journal publication. It is hoped that the resulting product will be usable in schools, church youth groups, and other groups willing and interested in exploring the problems separating the youth of the city from those of the suburbs.

#### EVALUATION

The key written record used for evaluation will be the student journals. Participation in the entire program will include a written contract with youth to maintain their journals. Participants will be given specific assignments for their journals after each segment of the process. Journals will be collected after completion, edited and used in the previously mentioned final group publication.

The video taping will serve as a second evaluation instrument. When completed, an edited video suitable for classroom use will be produced.

MINUTES OF THE PRESBYTERY OF DETROIT  
March 29, 1990  
Special Meeting

I. GATHERING  
A. THE MODERATOR

MEETING CONVENED. The Presbytery of Detroit convened in special meeting at the Westminster Presbyterian Church of Detroit, for the called purpose of discussing the "Resolution on Racism." The meeting was opened with prayer by Moderator Schaefer at 7:30 p.m.

B. INTERIM STATED CLERK

ENROLLMENT. A quorum was present. The roll is recorded in Attachment One. In addition to those registered many visitors were present.

Presbytery acted to excuse all continuing members of Presbytery and lay members of Council not present.

Presbytery seated all corresponding members who signed-in on the enrollment sheet.

II. WORSHIP

WORSHIP. Worship was led by Peter Moore, Roberta Cottman, and Virgil Jones. The Scripture was Genesis 32:22-32.

III. RESOLUTION ON RACISM  
A. INTRODUCTION

Peter Moore began the discussion for the evening reflecting on Genesis 32:22-32 and the racism which surrounds us in our daily living.

B. SMALL GROUP DISCUSSION

The Presbytery broke up into seven small groups for guided discussion on the "Resolution on Racism."

C. PLENARY

Presbytery reconvened in plenary session. Each group shared the results of their discussion. The Department of Presbytery Ministries recorded the responses.

IV. ADJOURNMENT

Presbytery was adjourned with prayer by Moderator Schaefer at 9:13 p.m.

*Jenny Schram*  
Jenny Schram  
Interim Stated Clerk

MINUTES APPROVED BY  
THE SYNOD OF THE COVENANT  
DATE *April 30, 1990*  
SIGNED *Anne L. Rose*  
STATED CLERK

MINUTES OF THE PRESBYTERY March 29, 1990  
ATTACHMENT ONE - THE ROLL

A. SUMMARY.

Of 190 eligible elder commissioners 31 enrolled. Of 95 churches, 25 were represented. Of 16 other eligible elders, 4 enrolled. Of 228 ministers, 27 registered.

Total voting members:  $31 + 4 + 27 = 62$ .

One corresponding member enrolled.

B. ROLL OF ELDER COMMISSIONERS

Kathy J. Dien Hillig (Ann Arbor, First)  
Betsy Camp (Ann Arbor, First)  
Dorothy Shields (Ann Arbor, Northside)  
Ruth Winken (Berkley, Greenfield)  
Robert H. Fredericks (Bloomfield Hills, Kirk/Hills)  
Al Henry (Dearborn, Littlefield)  
Vivian Glenn (Detroit, Broadstreet)  
Sammie Solomon (Detroit, Broadstreet)  
John I. Norum (Detroit, Calvary)  
Bernard D. Walker (Detroit, Hope)  
Helen Robinson (Detroit, Southwest)  
Stanley Edwards (Detroit, Trinity Community)  
Sam Fenison (Detroit, Trinity Community)  
S.R. Scott (Detroit, Trumbull Avenue),  
Deborah Fair (Detroit, Westminster)  
Mary K. Oakes (Drayton Plains, Community)  
John W. Lusk (Drayton Plains, Community)  
Walter Bothwell (Farmington, First)  
Carol Schmidt (Ferndale, Drayton Plains)  
Helen Morrison (Grosse Ile)  
Jenny King (Grosse Pointe Memorial)  
Helen Howe (Highland Park, Park United)  
K. Riemenschneider (Livonia, Rosedale Gardens)  
C. Rathbun (Livonia, Rosedale Gardens)  
Bill Penshaw (Royal Oak, Christ Memorial)  
Dave Brogren (Royal Oak, First)  
Mary Ritenthaler (Southfield)  
James Bonin (Southfield)  
Joe Turner (Troy, Northminster)  
Pat Johnson (West Bloomfield, Our Savior)  
Robert Lawrence (Warren, Celtic Cross)

C. ROLL OF OTHER ELDERS

Jesse Bacalis (Chair of Council)  
Robert Cottman (Chair, Urban Ministry Cabinet)  
Carol Hylkema (Vice-Moderator)  
Thatcher Root (Chair, Division of Business Affairs)

D. ROLL OF MINISTERS

Larry Austin  
James Beates  
Eldon Beery  
Peter Boeve  
A. Donald Coleman  
James Conley  
Warren Dennis  
Sandra Edwards  
William Fuerstenau  
Carl Geider  
Lawrence Glenn  
Thomas Hartley  
Ralph Hawley  
Robert Johnson  
William Kight  
Donald MacPherson  
Charles Maxell  
Steven Melde  
Gordon Mikoski  
Sterling Morse  
Thomas Oxtoby  
Richard Peters  
Anne Schaefer  
Jenny Schram  
William Schram  
Teri Taylor  
Theodore Taylor

E. ROLL OF CORRESPONDING MEMBERS

Rafaat Hanna (Evangelical Church of Egypt)

MINUTES OF APRIL 24, 1990  
PRESBYTERY OF DETROIT  
ST. PAUL'S PRESBYTERIAN CHURCH, LIVONIA, MICHIGAN

THE GATHERING

A Quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, April 24, 1990, at 5:30 P.M. at the St. Paul's Presbyterian Church, Livonia, Michigan. The meeting was opened with prayer by the Moderator, Anne Schaefer.

WORSHIP

Worship was led by members of the Presbytery Evangelism Committee. The Scripture was Psalm 66:1-9, 13-16, read responsively, and Luke 7:18-23. The sermon, by The Rev. Louise Westfall, was "Doing the "E" Word...in Public."

THE MODERATOR

The moderator welcomed new commissioners and ministers. New ministers and guests were introduced. Thomas Oxtoby was elected Acting Stated Clerk for this meeting. Joanne Higgins was elected Temporary Recording Clerk. Jan Keller was appointed Assistant Clerk.

BUSINESS UNDER THE INTERIM STATED CLERK

Acting Stated Clerk Thomas Oxtoby presented Part I of the report and upon recommendation of the Interim Stated Clerk, motions were sustained that Presbytery:

1. Adopt the docket as presented.
2. Excuse all continuing members who have asked to be excused, all lay members of Council who have asked to be excused, and all non-resident continuing members who are not present.
3. Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

ISSUE OF CONCERN FOR THE CHURCH  
God's Gift of Sexuality Curriculum

Donald MacPherson introduced Gordon and Nancy Mikoski, Jennifer and Christopher Kondak and Hardy Kim, of the Program and Resource Development Department, who spoke on the new "God's Gift of Sexuality" Youth Ministry curriculum and of up-coming training events on the new materials.

TREASURER'S REPORT

Wilma Dellinger, Treasurer of the Presbytery, reported on how well Presbytery has done in its Presbyterian mission. Presbytery gave to General Assembly \$444,684.34, to synod \$198,681.95, for Presbytery use \$421,350.05, for a total of \$1,064,716.34 in the budgetary

MINUTES OF PRESBYTERY APRIL 24, 1990  
PAGE 2

mission. Special gifts were \$250,143.53, Designated gifts for Presbyterian causes - \$394,240.29 and Non-Presbyterian causes - \$89,313.63.

ISSUES FOR DEBATE

Vice Moderator Carol Hylkema highlighted issues coming for debate.

Presbytery recessed for dinner after being welcomed by Hugh Outtersen, who also gave the blessing for the meal.

The Presbytery reconvened following dinner with the singing of "All Hail the Power of Jesus' Name."

ISSUES OF CONCERN  
Urban Ministry Cabinet

Roberta Cottman reported on "Homes and Homelessness in Detroit" for the Urban Ministry Cabinet. Reporting for churches who have housed the homeless in the churches were: Sandra Edwards, Grandale Church of the Master; Grace Crone, Jefferson Avenue Presbyterian Church; and William Kight, Calvin West Church. They told about who persons were who were housed, the effect on those who served them, how the hospitality will be continued and what recommendations they would make to the Presbytery.

REFLECTIONS ON MINISTRIES OF THE PRESBYTERY

Bicentennial Fund

Edward Gehres reported for the Bicentennial Fund. He and Carol Hylkema installed those persons who have consented to serve on the Presbytery Bicentennial Committee.

PROGRAM AND RESOURCE DEVELOPMENT DEPARTMENT

Scott Simons reported for the Program and Resource Development Department and on upcoming activities. Michael Fonfara reported on the 1990 Synod Schools and encouraged Presbytery to attend.

Certificates of Appreciation were presented to Becky Macnamee and others for their part in seeing that over \$40,000 in medical and other supplies were sent to a mission project in Mexico.

PRESBYTERIAN WOMEN

Jane Warren presented the annual written report of the Presbyterian Women of the Presbytery of Detroit that was not included in the papers of the February meeting when the oral report was given.

PROFILE OF LIVONIA, ST. TIMOTHY'S

Carla Bellaire presented a profile of the St. Timothy's Presbyterian Church of Livonia through narration and slides.

EXECUTIVE PRESBYTER GEHRES

MINUTES OF PRESBYTERY APRIL 24, 1990  
PAGE 3

Executive Presbyter Gehres reported on the concerns and joys of members of the Presbytery, including three births. Prayers of gratitude for the births and for the release of captive Robert Polhill were given, as well as prayers for those still held captive.

He also reported on the proposed changes in the pension plan coming before the General Assembly.

BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

A litany of prayer for the business ahead was led by Moderator Schaefer.

OLD BUSINESS  
"RESOLUTION ON RACISM"

On behalf of the Department of Presbytery Ministers and the Urban Ministry Cabinet, Peter Moore presented the Resolution on Racism that had been mailed with the call to the meeting. It was a revision of the resolution presented in November and discussed at the special meeting of the Presbytery in March. After debate and voting on several proposed amendments, the Presbytery adopted the resolution in the following form (a separate vote being taken on the last paragraph, which passed by a two-thirds vote):

Whereas, we celebrate the racial and cultural diversity of the Presbytery of Detroit; and

Whereas, we deplore racial alienation or discrimination and the fact that our communities and nation are still infested by viruses of racism; and

Whereas, in the Old Testament God took the side of the poor and the oppressed by giving liberation from slavery to a minority in Egypt; and

Whereas, racism is contrary to the teaching of Jesus Christ as stated in the Great Commandment: "Thou shalt love the Lord thy God with all thy heart, and with all thy soul, and with all thy mind. This is the first and great commandment. And the second is like unto it, Thou shalt love thy neighbour as thyself." (Matthew 22:37-39); and

Whereas, as the people of God we believe that all human beings should be able to experience a quality standard of living, achieve their full potential, and live in peace without fear of being intimidated; and

Whereas, the Presbyterian Church (U.S.A.) has traditionally opposed racial discrimination, racial violence, and ethnic intimidation, but has not always confronted racial and ethnic discrimination within the body of Christ; and

Whereas, racism is contrary to the Confession of 1967, which states, "God has created the peoples of the earth to be one universal family. In God's reconciling love God overcomes the barriers between brother and sisters and breaks down every form of discrimination based on racial or ethnic difference, real or imaginary. The church is called



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to bring all people to receive and uphold one another as persons in all relationships of life: in employment, housing, education, leisure, marriage, family, church, and the exercise of political rights. Therefore the church labors for the abolition of all racial discrimination and ministers to those injured by it. Congregations, individuals, or groups of Christians who exclude, dominate, or patronize their fellow persons, however subtly, resist the Spirit of God and bring contempt on faith which they profess." (C-9.44, altered to be gender inclusive); and

Whereas, the 201st General Assembly (1989) reaffirmed Affirmative Action as a morally valid and constitutionally valid means to achieve racial justice; and

Whereas, the racial climate in our country has grown worse in recent years as racism is resurgent in various forms; and

Whereas, conscious efforts are being made throughout the country to roll back the gains of the civil rights movement; and

Whereas, racism is still an entrenched reality in our society, and the Detroit metropolitan area is no exception; therefore

BE IT RESOLVED, That the Presbytery of Detroit, at its stated meeting on April 24, 1990, at St. Paul's Presbyterian Church of Livonia, Michigan, act as follows:

1. Publically denounce racial hatred as evil and destructive to the very fiber of church and society, and declare that the practice of racism to dominate and suppress on the basis of skin color is against the law of God;
2. Strongly encourage all the churches of the Presbytery to deal openly with the sin of racism through study groups, worship, Sunday school curriculum, dialogue, and the preached word;
3. Call upon the churches of the Presbytery to act in accordance with the Confession of 1967, by reconciling the protagonists in racial incidents that may be festering in their communities, and by acting as peacemakers in communities where such incidents take place;
4. Elect and commission a Special Committee on Racism of approximately fifteen persons at the stated meeting of the Presbytery in June, 1990,
  - a) to examine policies and practices in the Presbytery for manifestations of racism,
  - b) to hold forums of congregational dialogue and information gathering,
  - c) to meet with staff and volunteers around programs of implementation,
  - d) to report to the Presbytery semi-annually, and
  - e) to make final recommendations to the Presbytery by February, 1992.

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5. Direct the Department of Presbytery Ministries, the Department of Program and Resource Development, the Urban Ministry Cabinet, and the Special Committee on Racism to work together on developing and procuring resource materials on racism;
6. Amend the Bylaws of the Presbytery, Chapter VIII, Section 3.A., to add to the voting membership of the Council a representative of the Special Committee on Racism for the life of the Special Committee, by changing "twenty-four" to "twenty-five (until March 1992)" and by adding the following new item: "6. A representative of the Special Committee on Racism, who shall monitor, educate, and encourage dialogue in the Council around the evil and sins of racism, and who shall report to the Council quarterly on the Committee's efforts."

NEW BUSINESS

INTERIM STATED CLERK

Acting Stated Clerk Thomas Oxtoby presented the recommendations of Interim Stated Clerk Schram; motions were sustained that Presbytery:

1. Approve the February 13, 1990, the February 27, 1990, and the March 29, 1990, minutes.
2. Receive reports from the following commissions which have completed their tasks and order them printed in an appendix to the minutes:
  - Commission to ordain Holly Sue Thomas Wildhack
  - Commission to install Charles MacDonald
  - Commission to install Richard Peters
  - Commission to install Craig Aue
  - Commission to install Gordon and Nancy Mikoski
  - Commission to install David Owen
  - Commission to ordain Jesse Perry
3. Receive for the record the information that the following ministers were enrolled upon receiving their credentials:
  - Gordon Mikoski 3/1/90 from Inland Empire Presbytery
  - David Owen 3/13/90 from Whitewater Valley Presbytery
  - Sharon Sarles 3/19/90 from Mission Presbytery
  - Ruth Poisson 3/17/90 from Redwoods Presbytery
  - Thomas Duncan 3/31/90 from Albany Presbytery
  - Raymond B. Knudsen 4/10/90 from Palisades Presbytery
4. Approve the request of the Session of the St. Paul's Presbyterian Church, Livonia, and order the December 17, 1989, Letter of Resignation from Dr. Terry Purvis-Smith and its attachments printed as an attachment to the minutes.
5. Receive the Opinion and Order of the Permanent Judicial Commission of the Synod of the Covenant in the matter of Case No. 90-1, Rev. Terry A. Purvis-Smith, Complainant v. Presbytery of Detroit, Respondent, and order it printed as an appendix to the minutes.
6. Dismiss with thanks the Committee of Counsel elected to represent the Presbytery in the PJC Case No. 90-1.

COUNCIL

Presbytery adopted the following recommendations of Council as presented by Carol Hylkema:

1. Receive the March 13, 1990, minutes as the report of all the

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actions taken by Council during that meeting; and approve all of Council's actions as reported therein, with the exception of item IV.A.4. of the report of the Division of Business Affairs.

2. Item IV.A.4 from the March 13, 1990 minutes.

Approve the following resolution:

Resolved: that the Presbytery of Detroit transfer by Warranty Deed to Geneva Presbyterian Church, Canton, MI, the church property located at 5835 Sheldon Road, Canton, and further be it resolved that the President, Secretary or other officer of the corporation be authorized and directed to execute a Warranty Deed and any and all other documents they deem appropriate to transfer the premises to Canton, Geneva Presbyterian Church.

3. Receive the minutes of April 10, 1990, as the report of all the actions taken by Council during that meeting; and approve all of Council's actions as reported therein, with the exception of Item IV.A.3. of the report of the Division of the Budget.

4. Item IV.A.3. from the April 10, 1990 minutes.

Approve the following Validated Special Opportunites (VSOs) for 1990:

15624	NCD/Brandon Township	\$ 10,000
15624	NCD/Fox Creek	7,000
	White Lake Church Bldg.	50,000
15627	Probe For Arab Ministry	5,000
15850	Resource Center	2,000
15818	Summer Service Plus	7,500
	Triennium Reserve	4,000
15706	Hunger Action Enabler	9,000
15711	Campus Ministries	39,000
15720	Westside Mothers	2,500
15722	Women's Survival Center	22,000
15725	Direct Food Relief	20,000
15731	Barnabas Project	11,500
15732	Coalition on Temporary Shelter (COTS)	3,500
15734	American/Arab Ministry	5,000
15900	Camp Maintenance and Improvements (CMI)	5,000
15901	Summer Camps	4,000
15902	Camperships	5,000
17151	Presbyterian Village	125,000
17152	Alma College	70,000
	TOTAL	\$407,000

#### DIVISION OF STAFF SERVICES

William Rumsey reported for the Division of Staff Services. Presbytery adopted by a ballot vote of 157 to 7 the recommendation to extend a call to The Reverend Jenny H. Schram to serve as half-time Stated Clerk, for a period of three years effective May 1, 1990, at the following terms:

Salary, Housing, Utilities	\$16,643
Car Allowance	1,313
Full Pension	4,161
South Town's Insurance	531
Study Allowance	375
Two weeks study leave	
One month vacation	

#### COMMITTEE ON PREPARATION FOR MINISTRY

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William Harp reported for the Committee on Preparation for Ministry. Presbytery approved enrolling the following individuals as Inquirers:

NAME	HOME CHURCH	SEMINARY
Elaine Olmstead	Birmingham, First	McCormick
Drue Robertson	Birmingham, First	Dubuque

Mr. Harp presented Cindy Allmen, member of Allen Park Church and student at Louisville Seminary, to be taken under care as a candidate for the ministry. After hearing her statement of Personal Faith, and opportunity being given for questions from the floor, Presbytery voted to arrest and sustain the examination, and to enroll Ms. Allmen as a candidate for the ministry of the Word and Sacrament under the care of the Presbytery of Detroit. The Moderator asked questions of the candidate which she answered in the affirmative, gave her a charge, and closed with prayer.

#### COMMITTEE ON MINISTRY

Philip Hazelton reported for the Committee on Ministry. Upon recommendation of the Committee, motions were sustained that Presbytery:

1. Approve the dissolution of the pastoral relationship between the Rev. Stephen Goodrum and the Milford Presbyterian Church, effective August 31, 1990, according to the following memorandum of understanding:
  1. The Rev. Stephen Goodrum will request that the pastoral relationship between himself and the congregation of the Milford Presbyterian Church be dissolved effective August 31, 1990.
  2. The Rev. Stephen Goodrum will end all pastoral services for and in the name of the congregation of the Milford Presbyterian Church April 15, 1990; Mr. Goodrum will perform weddings on May 5 and May 12.
  3. The congregation will continue to pay the Rev. Stephen Goodrum full salary until August 31, 1990, said amount to be reduced by the amount of income received by the Rev. Mr. Goodrum from any alternate employment that he may take during this time.
  4. The congregation will provide full pension and any unused medical deductible until August 31, 1990.
  5. Professional and fringe benefits:
    - a. Business expense allowance and book allowance will cease to be paid on April 15, 1990;
    - b. Automobile allowance of \$500 will be paid May through August 31, 1990; mileage to be verified at .25 per mile by Mr. Goodrum;
    - c. Study leave time and allowance allowed by Session for the Rev. Stephen Goodrum to attend the Seminar on Administration at Princeton Theological Seminary, April 22 - 26, 1990;
    - d. The congregation will pay for the Rev. Stephen Goodrum to receive the 2 1/2 day assessment at the Midwest Career Center;

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- e. The congregation will pay the deductible for professional counseling for the Rev. Stephen Goodrum until the time of termination, up to \$500.
6. The Rev. Stephen Goodrum will report to the Session all earnings received by him from any alternate employment so that they may be credited against the salary which is due and payable to him under item 3 of this agreement.
2. Approve the changes in terms of call of the Rev. William B. Lane by the General Assembly of the Presbyterian Church (U.S.A.) as follows:
 

Annual salary including manse and utilities allowance be changed from \$41,100 to \$42,050 effective January 1, 1990.	
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3. Approve the new terms of call (3/4 time) for Alice Anderson and Detroit, Southwest:
 

February 1, 1990 - December 31, 1990 (11 months based on 3/4 time Presbytery minimum)	
Salary and Housing	\$15,583.26
Pension	3,895.87
Medical Insurance	404.25
Social Security	1,633.50
Continuing Education	275.00
Professional Expenses	4,302.87
Auto Allowance	2,062.50
4. Concur with the request of Royal Oak, First and the Rev. Dan Festa to dissolve the Associate Pastor relationship effective April 30, 1990, and that Mr. Festa be made a Member-at-Large of Presbytery.
5. Approve the call of Livonia, St. Paul's to the Rev. Thomas Eggebeen as Pastor, effective June 11, 1990, with the following terms:
 

Salary and Housing	\$50,000
Pension	12,500
Medical Deductible	1,500
Book Allowance	1,000
Study Leave Allowance	1,000
Auto	.24/mile
One month vacation, including 4 Sundays	
Two weeks study leave	

and that Mr. Eggebeen be enrolled as a member of the Presbytery of Detroit upon receipt of his credentials from the Presbytery of Eastern Oklahoma.
6. Approve the request of the Session of Ann Arbor, First that Parish Associate, the Rev. David Krehbiel, now be compensated as Parish Associate at \$5,775 per year, designated as "housing allowance" for ten hours per week in ministry with singles.
7. Appoint the Rev. Paul Irwin as Moderator of the Session of the Milford Church.

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8. Approve the recommendation that the Presbytery of Detroit become an institutional member of the Ecumenical Theological Center.  
Cost: \$1,000. \$500 to come from the budget of Professional Growth and Development; \$500 from the Committee on Preparation for Ministry.
9. Approve the following Commission to install Ruth Poisson at Detroit, Fort Street, Sunday, May 6, 1990, during the 11:00 a.m. service of worship:  
Ministers: Anne Schaefer (moderator), Robert Crilley, Alice Anderson; Elders: Helen Morrison (Grosse Ile), Cynthia Bagley (Detroit, Fort Street).
10. Approve the following Commission to install Thomas Duncan at St. Clair Shores, Lake Shore, on May 6, 1990, at 11:00 a.m.:  
Ministers: Dale Ihrle, Edward Gehres, Willard Lampe; Elders: Carol Hylkema, Vice-Moderator (Dearborn, Littlefield), Frances Morris (St. Clair Shores, Faith), Jean Perkins (Birmingham, First), Thomas Quarnstrom (St. Clair Shores, Lake Shore).
11. Approve the following Commission to install Sharon Sarles at Novi, Faith Community:  
Ministers: Edward Gehres, Raymond Lumley, Anne Schaefer (Moderator), Diane Smalley; Elders: Jan Grindrod (Novi, Faith Community), Florence Lumley (Detroit, Montieth), Cathy Sell (Detroit, Westminster).

The Committee on Ministry reported the following actions taken according to the powers granted to it:

1. Extended the Interim Pastor contract between the Session of the Dearborn Woods Church and the Rev. Cyrus Smith through July 15, 1990.
2. Approved the following policy: The Policy of the Committee on Ministry is that an Interim Head of Staff cannot become an Interim Associate Pastor in the same church after the arrival of the new pastor.
3. Approved the part-time Interim Pastor contract between the Rev. Daniel O'Connor and the Session of Port Huron, Westminster Church with the following terms:  
Duration of contract: 3 months  
Effective: February 15, 1990  
Salary \$1,500/month  
Termination with one month's notice and forfeiture of any payment beyond that period  
One Sunday absence permitted during 3-month period without loss of salary
4. Concurred with the Port Huron, First Church and the Rev. Jill Denison that the Associate Pastor relationship be dissolved, effective April 8, 1990, and that the Rev. Jill Denison be made a Member-at-Large of Presbytery.
5. Dismissed the Rev. Carol Gregg to the Presbytery of Lehigh that she may accept the call to become pastor of First Presbyterian Church, Easton, Pennsylvania.

6. Dismissed the Rev. Roger Shoup to Eastminster Presbytery that he may accept the call as Designated Pastor of Westminster Presbyterian Church, Youngstown, Ohio.

#### COMMITTEE ON NOMINATIONS

Helen Morrison reported for the Committee on Nominations. She placed the following names in nomination. After opportunity for nominations from the floor, they were elected.

##### DEPARTMENT OF LOCAL CHURCH DEVELOPMENT

Class of 1990	Rev. Ruth Poisson	Detroit, Fort Street
Class of 1990	Rev. Tony Rauch	Birmingham, First
Class of 1991	Rev. Clover Bailey	
Class of 1991	Rev. Sharon Sarles	Novi, Faith

##### DEPARTMENT OF PRESBYTERY MINISTRIES

Class of 1992	Martha Kerpella	Warren, Celtic Cross
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##### COMMITTEE ON MINISTRY

Class of 1990	Rev. Richard Henderson	Novi, Faith
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##### SYNOD COMMISSIONERS

Term ending July 31, 1991

Elder Harris Hool	Detroit, St. John's
Elder Shirley Aue	Taylor, Southminster
Rev. Robert Orr	
Rev. Jon Fancher	Allen Park

##### ALTERNATE SYNOD COMMISSIONERS

Term ending July 31, 1992

Elder Katherine Vernon	
Rev. Thomas Oxtoby	Lincoln Park

##### NOMINEE TO SYNOD NOMINATING COMMITTEE

Class of 1991	Rev. John Bartko	Ecorse
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##### NOMINEE TO SYNOD STAFF SERVICES

Class of 1991	Rev. Eldon Beery	Warren, Celtic Cross
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#### COMMITTEE ON BILLS & OVERTURES & STRUCTURE

Thomas Oxtoby reported for the Committee on Bills and Overtures and Structure. On the recommendation of the Committee, the Presbytery voted in the affirmative on each of the sixteen Proposed Amendments to the Constitution of the Presbytery Church (U.S.A.) approved by the 201st General Assembly (1989) and recommended to the presbyteries for their affirmative or negative votes:

1. On Amending G-7.0302 Regarding the Public Notice to Be Given for a Congregational Meeting
2. On Amending G-14.0513a to Specify When a Church May Secure a Stated Supply Pastor.
3. On Amending G-14.0201a Regarding the Terms of Elders and Deacons.
4. On Amending G-14.0309b, G-14.0309c, and the Ultimate Paragraph of G-14.0309 to Reflect Current Conditions Regarding Annual Consultation of Inquirers and Candidates.
5. On Amending G-14.0507 to Conform with G-11.0502h Regarding Authority of Presbytery Committee on Ministry.
6. On Amending G-11.0103s to Confirm the Authority of a Presbytery to Exercise the Powers of a Session.
7. On Amending G-13.0103 Regarding Adopting Annual Budget and Determining Distribution of Funds.
8. On Amending G-14.0605 Regarding How Long a Period May Elapse Before a Person Designated as Honorably Retired may Still Be Designated as Emeritus or Emerita.
9. On Amending G-11.0103h Regarding the Status of the Pastoral Relations in a Church Which Results from a Merger.
10. On Amending G-14.0513b, G-14.0513c, and G-11.0502f to Require Presbytery Approval of Interim Pastoral Relationships Through the Action of the Committee on Ministry.

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11. On Amending D-8.1700 Regarding the Accused Continuing in Positions Pending Appeals.
12. On Amending D-13.1300a Regarding a Question About Specification of Error.
13. On Amending D-7.0200 Regarding Initiation of Preliminary Procedure in a Disciplinary Case.
14. On Amending D-4.0400a Regarding a Quorum of a Permanent Judicial Commission.
15. On Amending D-13.1300a Regarding a Quorum of a Permanent Judicial Commission.
16. On Amending D-4.0500b Regarding a Quorum of a Permanent Judicial Commission.

ADJOURNMENT

There being no further business, the meeting was adjourned with the singing of "Fairest Lord Jesus" and with prayer by the Moderator, Anne Schaefer, at 10:07 p.m.

The next stated meeting is scheduled to convene at 5:30 p.m. on Tuesday, May 22, 1990, at Redford Presbyterian Church, Detroit, Michigan.

*Thomas C. Oxtoby*  
Thomas C. Oxtoby  
Acting Stated Clerk

Joanne Higgins  
Temporary Recording Clerk

ATTACHMENT ONE: Roll

ATTACHMENT TWO: Letter of Resignation offered by Terry Purvis-Smith

Appendix A: Commission Reports

Appendix B: Minutes of Council, March 13, 1990

Appendix C: Minutes of Council, April 10, 1990

Appendix D: Opinion and Order of Synod PJC in Case No. 90-1

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## ATTACHMENT ONE: THE ROLL

## A. THE SUMMARY

Of 95 churches, 78 were represented.  
 Of 190 eligible commissioners, 138 enrolled.  
 Of 16 elder members of Council, 12 registered; 4 registered as  
 commissioners from particular churches, leaving an unduplicated  
 count of 8.  
 Of 228 ministers, 114 registered.  
 138 elder commissioners + 8 other elders  
 + 114 ministers = 260 voting members  
 2 corresponding members registered.

## B. ROLL OF CHURCHES AND COMMISSIONERS

ALLEN PARK, Allen Park.....1	RICHARD MARTEL	DETROIT, Woodward/Covenant.....1	[not represented]
	2 SHIRLEY BOOKS		2
	3 FAY NELSON	DRAYTON PLAINS, Community.....1	JO KLINE
	4 JIM VAUGHAN		2 FRAN ANDERSON
	5 LYLE PHILLIPS	EAST DETROIT, Covenant.....1	R.E. PFLAUM
ANN ARBOR, Calvary.....1	SHARON BREVOORT	ECORSE, Ecorse.....1	DAVE INKS
ANN ARBOR, First.....1	P. BINDER	FARMINGTON, First.....1	DONNA FRANKS
	2 M. SERVAIS		2 L. DAVID STADER
	3 CHET VEAL	FERNDAL, Drayton Avenue.....1	DAVID SCHNEIDER
	4		2 ROBERT STONE
	5	FRASER, Peace.....1	MARY TANNER
ANN ARBOR, Northside.....1	DOROTHY SHIELDS	GARDEN CITY, Garden City.....1	NANCY SKINNER
ANN ARBOR, Westminster.....1	[not represented]		2 CHUCK SKINNER
	2	GROSSE ILE, Grosse Ile.....1	VI MAYNARD
AUBURN HILLS, Auburn Hills.....1	PAT WOODWARD		2 JOHN COLINA
	2 CAROLYN QUINN	GROSSE POINTE, Memorial.....1	CHARLES WRIGHT
BELLEVILLE, Belleville.....1	JIM POTTER		2 NANCY TROWERN
BERKELEY, Greenfield.....1	STEPHEN AVERY		3 HANK ACKERMAN
BIRMINGHAM, First.....1	JEAN PERKINS		4 BETTY CARPENTER
	2 ALLEN BILLINGTON		5 illegible
	3 PEG ROSENKRANDS		6 STUART B. SMITH
	4		7
	5	GROSSE POINTE WOODS, Woods.....1	[not represented]
	6		2
BIRMINGHAM, Northbrook.....1	AL STAHL		3
	2 WILMA DELLINGER	HIGHLAND PARK, Park.....1	KATHERINE DOLL
	3 PEGGY KNAPP	HOWELL, First.....1	JACK COLE
	4 SANDY DONLON		2 KAROL SMITH
BLOOMFIELD HILLS, Kirk/Hills....1	B. B. BAUMANN	LINCOLN PARK, Lincoln Park.....1	BETTY HENDRICKS
	2 R.W. KALLGREN		2 AUDREY SAUNDERS
	3 EUNICE COFFMAN	LIVONIA, Rosedale Gardens.....1	SHEILA BENEY
	4 CELESTE L. HALL		2 DIXIE ELAM
	5 MIKE ANGEL	LIVONIA, St. Paul's.....1	LAURA CALLOW
	6 ROBERT H. FREDERICKS		2 NORM SKEIRIK
	7		3 GEORGE IRWIN
BRIGHTON, First.....1	GEORGE K. OTTO		4
	2 DAVE DUTHIE	LIVONIA, St. Timothy's.....1	BETH KORDT
CANTON, Geneva.....1	CORK WORSHECK	MILAN, Peoples.....1	BILL HALL
	2	MILFORD, Milford.....1	JOHN MCLEOD
CLARKSTON, Sashabaw.....1	[not represented]		2 SHIRLEY BRAATZ
DEARBORN, Cherry Hill.....1	JOAN STANLEY	MT. CLEMENS, First.....1	[not represented]
	2 ARDETH ENGLISH		2
	3 JOHN K. BANKS		3
	4 SID SAVAGE	NORTHVILLE, First.....1	STEPHEN CALKINS
DEARBORN, Dearborn Woods.....1	MARGARET LANTZ		2
DEARBORN, First.....1	JACK SIETZ		3
	2 STEPHANIE SECREST		4
	3 MARILYN SHIELDS	NOVI, Faith.....1	ED KING
	4		2 JAN GRINDROD
	5	ORCHARD LAKE, Community.....1	BEVERLY HEFT
DEARBORN, Littlefield.....1	ALAN HENRY		2 SUSAN RENOUF
DEARBORN HTS, St. Andrew's.....1	GERRY URE		3
DETROIT, Broadstreet.....1	VIVIAN GLENN	PLYMOUTH, First.....1	FRAN JOHNSON
	2 NAOMI PRYOR		2 FAITH MULDER
DETROIT, Calvary.....1	HELEN MITCHAM		3
DETROIT, Calvin East.....1	THOMAS BLACKSTONE		4
DETROIT, Calvin (West).....1	DONALD C. BROWNELL	PONTIAC, Atonement.....1	[not represented]
DETROIT, First.....1	[not represented]	PONTIAC, First.....1	MARY BRYETTE
DETROIT, Fort Street.....1	WINIFRED PEARSON		2 DICK IRWIN
	2 JACK CAMERON	PONTIAC, Joslyn Avenue.....1	GENE HOISINGTON
DETROIT, Grace.....1	DANIEL MENSAH	PORT HURON, First.....1	HOWARD BORGMAN
DETROIT, Grandale/Master.....1	BARBARA TOUZEAU		2 SHIRLEY HART
DETROIT, Gratiot Avenue.....1	[not represented]	PORT HURON, Lakeshore.....1	DWAINE TABOR
DETROIT, Hope.....1	ZELDA MCRAE	PORT HURON, Westminster.....1	GEORGE E. ROY
	2 ANNIE KUYKENDALL	REDFORD, Village.....1	MARGARET WHITE
DETROIT, Jefferson Avenue.....1	[not represented]	ROCHESTER, University.....1	PAT CORRIGAN
	2		2
DETROIT, Monteith Memorial.....1	ELEANOR READING		3
DETROIT, Redford.....1	HERB TURNBLOM	ROSEVILLE, Erin.....1	DEBRA DAHL
	2 LOIS COTTON		2 PATTY SWAN
	3 BETTY COAN	ROYAL OAK, Christ Memorial.....1	BILL RENSHAW
DETROIT, Southwest.....1	[not represented]	ROYAL OAK, First.....1	KEN LEE
DETROIT, St. John's.....1	RUTH CURRY		2 ROSEANN GREGORY
	2		3 BARBARA WEBER
DETROIT, Trinity Community.....1	MARTHA WOODS		4 FRED BROM
	2 STANLEY EDWARDS		5 DAVE BROGREN
DETROIT, Trumbull Avenue.....1	MARTHA SINGLEY		6 READ CONE
DETROIT, Westminster.....1	MARGARET WHITEHEAD	ROYAL OAK, Korean First.....1	[not represented]
	2 OWEN VAN DESANDE	ROYAL OAK, Starr.....1	DONALD DOTY
	3 ALREDA WILDER	SOUTH LYON, First.....1	ELEANOR WILSON

SALINE, First.....1 [not represented]  
 SHELBY TOWNSHIP, St. Thomas....1 [not represented]  
 SOUTHFIELD, Korean.....1 MIN KEUN LEE

SOUTHFIELD, Southfield.....1 JAMES BONIN  
 2 MARY RITENTHALER  
 ST. CLAIR SHORES, Faith.....1 FRANCES MORRIS  
 ST. CLAIR SHORES, Lake Shore....1 KATHEEN CHECK

STERLING HEIGHTS, Utica.....1 BETTY FONFARA  
 2

TAYLOR, Southminster.....1 PHYLLIS FINK  
 2 NORMAN JOHNSON

TROY, First.....1 CATHERINE MARTINEZ  
 2 ERROL BREAULT

TROY, Northminster.....1 illegible  
 WEST BLOOMFIELD, Our Savior....1 JEAN McALLISTER  
 WALLED LAKE, Crossroads.....1 [not represented]  
 WARREN, Celtic Cross.....1 ROBERT LAWRENCE

WARREN, First.....1 JOE BRUMMITS  
 WATERFORD, Lakeland.....1 LARRY CURRIN  
 WAYNE, First.....1 RICHARD NIEDERMEYER  
 WESTLAND, Kirk of Our Savior....1 [not represented]  
 WHITE LAKE, White Lake.....1 MARGE ARVIDSON  
 WYANDOTTE, Wyandotte.....1 [not represented]

YPSILANTI, First.....1 [not represented]  
 2

#### D. MINISTER'S ATTENDANCE: ACTIVE ROLL AND MEMBERS AT LARGE

P-ABBOTT, DAVID W.  
 P-ALLIN, RONALD T.  
 P-ANDERSON, ALICE V.  
 E-ANDERSON, JAMES F.  
 A-ANKRUM, MARTIN  
 P-AUE, CRAIG  
 P-AUSTIN, ANNA MARIE  
 P-AUSTIN, LARRY  
 E-BAILEY, CLOVER  
 P-BAILEY, WENDY S.  
 P-BAKER, GARETH D.  
 P-BALIAD, ALFREDO E.  
 P-BARTKO, JOHN D.  
 E-BATTLES, ROBERT W.  
 P-BEATES, JAMES  
 P-BEERY, ELDON F.  
 A-BENEDICT, IVAN L.  
 P-BLACKADAR, MURRAY S.  
 P-BOEVE, PETER  
 E-BOWER, PETER  
 E-BOWERSOX, MARTHA ANN  
 P-BOYD, DUNCAN  
 A-BRAND, J. KENNETH  
 P-BRASURE, LLOYD  
 E-BRUNELLE, WANZER H.  
 P-CALDWELL, MARK  
 P-CAMPBELL, VERN R.  
 E-CANNON, JAMES A., SR.  
 E-CARSON, MICHAEL W.  
 A-CARTER, DOUGLAS D.  
 E-CATER, LAWRENCE H.  
 E-CHAMBERLAIN, LAWRENCE A.  
 P-CHAMBERS, JAMES C.  
 E-CHOI, SEUNG KOO  
 E-CLIFTON, ANNE E.  
 A-CLYDE, J. DOUGLAS  
 P-COBLEIGH, GERALD R.  
 P-COLEMAN, A. DONALD  
 A-COLON, LOIS  
 A-CONLEY, JAMES H.  
 A-COTTER, LEE M.  
 P-COWLING, NEIL D.  
 P-COX-HOLMES, ERIN  
 P-CRILLEY, ROBERT H.  
 A-CROSS, PAUL D.  
 P-CURLEY, CHARLES J.  
 E-DAVENPORT, PHILLIP J.  
 A-DAVIDSON, CHARLES N., JR.  
 P-DENISON, JILL R.  
 P-DENNIS, WARREN  
 A-DICKSON, ROBERT L.  
 A-DOTSON, PAUL R.

A-DOUGLAS, GARY  
 P-DUNCAN, THOMAS  
 E-DUNKELBURGER, MICHAEL L.  
 A-DUNKELBURGER, RICHARD C.  
 A-DUNN, ERNEST  
 E-DYKSTRA, CRAIG R.  
 P-EDWARDS, SANDRA  
 P-EIMER, KENNETH  
 A-ELLENS, J. HAROLD P  
 A-ESHELMAN, DAVID J.  
 P-FANCHER, JON M.  
 E-FERRY, WILLIAM M.  
 P-FESTA, DANIEL K.  
 E-FLOWERS, DONALD C.  
 P-FONFARA, MICHAEL  
 E-FORSYTH, E. DICKSON  
 A-FOSTER, JOHN  
 A-FRANCIS, RAPHAEL B.  
 P-FREDESELL, HAROLD F.  
 A-FREEDMAN, DAVID NOEL  
 P-FUERSTENAU, WILLIAM J.  
 E-FUHRMEISTER, ANNE E.  
 P-GABEL, PETER W.  
 P-GEHRES, EDWARD D., JR.  
 P-GEIDER, CARL R.  
 P-GEISSINGER, HARRY L.  
 P-GEPPFORD, WILLIAM G.  
 E-GERE, BREWSTER H., JR.  
 P-GIEDINGHAGEN, MARC A.  
 E-GILLETTE, GEORGE F.  
 A-GILLIS, PAUL M.  
 P-GLENN, LAWRENCE T.  
 E-GOODRUM STEPHEN  
 P-GRUEBEL, KENNETH  
 P-GUNDERSEN, CARL  
 A-HANNA, J. RICHARD  
 P-HARP, WILLIAM S.  
 A-HARPER, F. NILE  
 E-HARRIS, W. GLEN  
 P-HARTLEY, THOMAS  
 P-HAWLEY, RALPH J.  
 P-HAZELTON, PHILIP M.  
 A-HEINRICHS, THOMSON K.  
 A-HELMKE, BENJAMIN L.  
 A-HENDERSON, RICHARD J.  
 A-HENRY, MILTON  
 E-HERSHEY, GALEN E.  
 P-HILLEGONDS, WILLIAM C.  
 P-HOLMES, KENT  
 E-HORSTMAN, HENRI E.  
 P-HSU, SAMUEL (SHEN-HUNG)  
 P-IHRIE, A. DALE  
 A-INGLES, BRUCE G.  
 E-IRWIN, PAUL  
 P-JANSEN, C. ROBERT  
 E-JANSSEN, ANDREW L.  
 E-JOHNSON, ROBERT B.  
 P-JONES, VIRGIL L.  
 A-JONES, WILLIAM R.  
 E-KAUFMAN, MYRON J.  
 P-KEEBLER, ROLAND E.  
 E-KESLER, JAMES W.  
 P-KIGHT, WILLIAM  
 P-KIM, T. ANDREW  
 A-KIND, GEORGE E.  
 E-KIRKMAN, THOMAS W., JR.  
 P-KNUDSEN, RAYMOND  
 A-KOSTER, EDWARD  
 E-KREHBIEL, DAVID E.  
 E-KUHN, CHRISTINE L.  
 E-LAMBERT, ROY F.  
 A-LAMPER, WILLARD V.  
 E-LANE, W. BEN  
 A-LARSON, ROBERT F.  
 P-LINDSEY, ROBERT L.  
 P-LISTER, KENNETH D.  
 P-LUMLEY, RAYMOND W.  
 E-MABEE, CHARLES  
 P-MacDONALD, CHARLES RAY  
 E-MacDONALD, JOSEPH R.  
 A-MacINNES, JOHN D.  
 P-MacPHERSON, DONALD R.  
 E-MAGEE, PHILIP R.  
 E-MARLOW, ROBERT J.  
 E-MARVIN, FRANK C., JR.  
 P-MATHER, JOHN C.  
 P-MAXELL, CHARLES A., SR.  
 P-McCLINTON, SANDRA LEE  
 P-McCLOSKEY, CHARLES E.  
 E-McCLOSKEY-TURNER, CATHARINE  
 P-McCONNELL, ROBERT C.  
 A-McINTYRE, DEWITT T.  
 P-McLAREN-SADD, JENNIFER  
 A-McLEISTER, WILLIAM, II  
 A-MECOUCHE, JOHN R.  
 P-MEESTER, DELMAR L.  
 E-MELDE, STEVEN P.  
 P-MIKOSKI, GORDON  
 P-MIKOSKI, NANCY  
 P-MILFORD, RICHARD J.  
 P-MISLER, JOHN  
 P-MITCHAM, JAMES A., JR.  
 P-MOORE, PETER T. H.  
 A-MORRISON, AMY  
 P-MORSE, STERLING  
 A-MUENCH, DONALD L.  
 P-MURRAY, STEPHEN A.  
 E-NEIGH, KENNETH G.

#### C. ROLL OF ELDERS WHO ARE OFFICERS, ON COUNCIL OR CHAIRS OF PERMANENT COMMITTEES

P-SHIRLEY AUE, Synod Commissioner Convenor  
 E-JESSE BACALIS, Chair of Council  
 A-EUNICE BAGLEY, Council, Class of 1990  
 P-MADELINE CARPENTER, Council, Class of 1991  
 P-ROBERTA COTTMAN, Chair, Urban Ministry Cabinet  
 A-GREG COWLING, Chair, EEE Unit  
 P-WILMA DELLINGER, Treasurer  
 P-CLARENCE HONKANEN, Chair, Division of the Budget  
 P-CAROL HYLKEMA, Vice-Moderator  
 P-GEORGE IRWIN, President, Presbyterian Men  
 P-JENNIFER KONDAK, Council Rep., EEE Unit  
 P-SHIRLEY LEWIS, Council, Class of 1991  
 P-THATCHER ROOT, Chair, Division of Business Affairs  
 A-NORMAN SKEIRIK, Council, Class of 1992  
 P-MARDRED SMITH, Council, Class of 1991  
 P-JANE WARREN, President, Presbyterian Women

E-NISH, BARBARA  
 P-NOBLE, DAVID  
 P-NOBLE, JANET  
 P-ORR, ROBERT C.  
 P-OWEN, DAVID  
 P-OXTOBY, THOMAS C.  
 P-PAIK, MARY  
 E-PALMER, F. WILLIAM  
 A-PARROTT, WILLIAM S.  
 P-PAULSON, BRIAN R.  
 E-PERDUE, ROLAND P. III  
 P-PETERS, RICHARD J.  
 P-PETERSON, LEROY J.  
 P-POISSON, RUTH  
 A-PRICE, MICHAEL T.  
 E-PURVIS-SMITH, TERRY L. A.  
 E-PURVIS-SMITH, VIRGINIA L.  
 A-QUI, JOHN YUN ZHONG  
 A-RAMSEY, GEORGE W.  
 A-RATCLIFFE, ALBERT H.  
 P-RAUCH, ANTHONY J.  
 A-RIEKER, WILLIAM J.  
 P-RIGDON, V. BRUCE  
 P-RUMSEY, WILLIAM J.  
 P-RUSSELL, JAMES P.  
 P-SARLES, SHARON  
 P-SCHAEFER, ANNE N.  
 E-SCHRAM, JENNY H.  
 P-SCHRAM, WILLIAM C.  
 A-SESEE, LELAND  
 P-SEFCIK, JOHN K.  
 E-SHARPLESS, LARRY D.  
 P-SHERWIN, DAVID W.  
 P-SHERWOOD, REBECCA  
 A-SHIH, SHENG-TO  
 E-SIAS-LEE, LAURA  
 P-SIMONS, SCOTT W.  
 P-SMALLEY, DIANE  
 P-SMITH, J. CYRUS  
 E-SMITH, PETER C.  
 E-SOMMERS, CHARLES A.  
 P-SONNANBURG, JANET  
 P-STEELE, WILLIAM L.  
 E-STONE, GENE  
 A-STONE, JOHN N.  
 A-STRIBE, RALPH  
 P-SUNDERMAN, HUBERT L.  
 E-SUTTON, PAUL  
 E-SWEET, GEORGE R.  
 P-SWINEHART, DAVID  
 A-TABOR, WILLIS C.  
 E-TAYLOR, EDWARD G., JR.  
 E-TAYLOR, MACKAY  
 P-TAYLOR, TERI

P-TAYLOR THEODORE D., II  
 E-TERPSTRA, GENE J.  
 P-THOMAS, MARK P.  
 P-THOMSON, LOUIS S.  
 P-THORESEN, KATHRYN R.  
 A-TULL, ROBERT W.  
 E-VAN SLUIJS, HENDRICK A.  
 P-VERNON, CANDASU  
 P-WESTFALL, LOUISE F.  
 E-WILLIAMS, RICHARD H.  
 P-WILSON, JEFFREY  
 P-WILSON, STANTON R.  
 A-WOODRUF, LAURENCE N.  
 P-ZIEGLER, JACK T.

#### E. ROLL OF CORRESPONDING MEMBERS

Name, Church Affiliation (Presbytery or Denomination)

P-HANNA, RAAFAT (Evangelical Church of Egypt)  
 P-OUTTERSON, HUGH (Hudson River Presbytery)

MINUTES OF PRESBYTERY APRIL 24, 1990  
ATTACHMENT TWO, page 1

Terry A. Purvis-Smith  
2029 Hollywood  
Dearborn, MI 48124

December 17, 1989

Session  
% Jan Keller, Clerk  
St. Paul's Presbyterian Church  
27475 Five Mile Road  
Livonia, Michigan

For the following reasons I believe I can no longer function as interim pastor at St. Paul's Presbyterian Church.

1. The Session/COM Work Group recommends a staff design which makes it impossible for the head of staff to fulfill his/her responsibilities.

Specifically, the Session/COM Work Group is recommending a policy whereby individual staff members can choose to function without contact with the head of staff.

2. The Session/COM Work Group holds me responsible for a standard of performance over which I have no control.

Specifically, I am responsible for reconciling with elders but some elders have made it clear their only definition of reconciliation is for me to be fired. In addition, some elders say they do not have any personal issues with me about which reconciliation is necessary. But they claim they cannot reconcile with me until I reconcile with a member of the staff. I cannot reconcile with one person about my relationship with another. In this case, the other person refuses to talk with me at all.

3. I cannot trust that standards of confidentiality and polity will be followed.

Specifically, the substance of a letter I wrote to the Committee on Ministry, in care of its chairperson, was communicated to a dissident member of session (even before it was read to the Committee on Ministry). A letter I wrote to the Executive Presbyter, at his request, was, without my knowledge or assent, copied and distributed to members of the congregation. As a result, I cannot know that letters to a

committee or to an individual, letters appropriate to our respective roles, will be used for the purpose for which they were intended. If letters are distributed publicly, further angering some members of session who already wish to have me removed from office or who do not understand my role and responsibilities vis a vis Presbytery, then my ability to function as your pastor--to communicate necessary information and build trusting relationships--is denied.

In summary, the above activities have made it impossible for me to professionally perform my duties. I believe that they constitute an intentional initiative to try to force me to leave. I believe they are tantamount to a constructive discharge. I believe this constructive discharge is wrongful and unlawful.

Nonetheless, to avoid controversy, to protect the church and its members and to amicably resolve all differences, I hereby offer to resign contingent on the following:

- a. St. Paul's Presbyterian Church pay salary (including housing, pension, social security offset, additional medical, study leave) through December 31, 1990, at levels approved during July session meeting. This constitutes six months beyond what would be owed to me (three months notice of termination, one additional month if unemployed, one month accrued vacation and three weeks study leave) if I were to be terminated.
- b. The Session assure that all negative references (including destroying any and all written records) about me, professionally and personally, will end.
- c. The Session and Presbytery of Detroit agree to make future recommendations solely from the accompanying document.
- d. The Session agrees to publish my final pastoral letter either on my last Sunday or the first Sunday after I leave and distribute it as previous pastoral letters have been distributed in the bulletin. (See attachment)

MINUTES OF PRESBYTERY APRIL 24, 1990  
ATTACHMENT TWO, page 3

Page 3  
Purvis-Smith

- e. This matter be concluded and agreed to by both the Session and the Presbytery of Detroit, through its Committee on Ministry, by January 15, 1990.
- f. The Session will make payments to my current pension until I am vested. I will reimburse the Session for these payments once item item #a above has been satisfied.
- g. The Presbytery agrees to approve my appointment at Village Presbyterian Church, if and when the Session of Village Presbyterian Church decides to offer employment to me. The Presbytery shall not attempt to influence negatively the Village interim search committee or Session deliberations about my employment.

In exchange and in consideration for the above, I will sign a release of liability and give up any rights I have in any actions with the the Session of St. Paul's and with the Committee on Ministry within the courts of the church as well as outside legal actions arising out of actions occurring prior to the release, including what I believe to be an unjust constructive discharge.

Sincerely,

*Terry Purvis-Smith*

Terry A. Purvis-Smith, Ph.D.  
Interim Pastor

MINUTES OF PRESBYTERY APRIL 24, 1990  
ATTACHMENT TWO, page 4

Recommendation for Terry A. Purvis-Smith

St. Paul's Presbyterian Church experienced the confusion, disappointment, uncertainty and hurt of a congregation in transition at the retirement of its pastor of twenty-seven years. To help the congregation through its transition, it was fortunate to locate and place a very competent, open, caring individual as interim pastor/head of staff, the Rev. Terry A. Purvis-Smith, Ph.D.

Dr. Purvis-Smith smoothed many of the difficulties of transition and change for St. Paul's. He provided leadership in worship, pastoral care, evangelism, administration, and staff and officer development.

Staff -- He demonstrated an affirmation-oriented approach to supervision of staff which culminated in a new and growth-producing evaluation procedure. He worked with Session to hire new staff (an interim associate pastor and Chancel Choir/Director of Music) with whom the congregation was very pleased. Dr. Purvis-Smith took the initiative to work with church officers and staff to respond to the feelings, identify and work through issues and to improve the overall performance of the professional and support staff.

Moderator of Session -- Dr. Purvis-Smith helped Session define its mission to its own members and to the larger community. He encouraged the Session to establish and reaffirm its identity. He moderated Session in a way that encouraged openness, dialogue and participation of all its members. He insisted on "waiting until the time is right" for making decisions; voiced his opinion in Session, rejoiced in the diversity of Session and did not seek conformity to his own opinions; and he maintained the daily and weekly program with enthusiasm, professionalism and competence. He was supportive to the congregation, the Session, the Board of Deacons, Cabinet, and staff. He helped the Session develop a participation-based annual meeting of the congregation.

Administrator/Teacher -- At the direction of Session and its committees, Dr. Purvis-Smith established a purchase order system, a liturgical planning team and re-organization of the secretarial staff which led to individuals having increased responsibility and opportunity for initiative. He led the Session in its decision to participate in the Presbytery-sponsored Year Around Steward Ship program. He conducted congregation-wide retreats on "Leadership Training" and "The Congregation in Transition" as well as in-service education for staff, elders and deacons on leadership styles. He demonstrated a devotion to process and procedure which

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ATTACHMENT TWO, page 5

Page 2  
Furvis-Smith

enhances his professional and responsible manner. He re-introduced the Session to ways The Book of Order can be a resource as it led the congregation and educated officers.

Pastor -- During the months of St. Paul's most profound grief, Dr. Furvis-Smith visited in homes and hospitals to continue building relationships and responding to the needs of the congregation. The congregation was especially pleased with his thought-provoking sermons, and his gentle and relaxed manner with children. Terry, as he likes to be called, encouraged communication by writing weekly letters to the congregation and by maintaining an open door policy, actions which helped to make him available to the congregation and staff. He demonstrated concern and support for the children's and youth ministries in a way that St. Paul's had not previously experienced with a head of staff. He demonstrated special skills in pastoral care and counseling.

The church officers were more than satisfied with the congregation's progress during its transition and believed that this progress was the result of Dr. Furvis-Smith's leadership.

MINUTES OF PRESBYTERY APRIL 24, 1990  
ATTACHMENT TWO, page 6

Dear Friends,

I am no longer interim pastor at St. Paul's Presbyterian Church. I am grieved by this and know you will be grieved, too.

It is heart-wrenching to have to leave you without warning but it is necessary. Both personally and professionally, I feel an obligation to be with you for a time of closure, of saying good-bye. However, this is not possible. It will compound your hurt and mine.

You will ask why. Almost anything I say in answer has the potential to cause even further hurt. I feel many obligations. One is to work for our healing--yours and mine. Another is to respect persons and I can respect persons in several ways. One way is to reserve specific comments for the confidential meetings of a personnel committee.

Another way to respect persons is to urge you to be clear about your loyalties. Your first loyalty is to God in Jesus Christ. Whether you agree with me or with someone else, whether you want to be loyal to me or to someone else, be loyal to God first. Do not be fooled by strong emotion into thinking there is a "Terry's side." I do not have a side. I am concerned about your well-being and the vitality of St. Paul's. Now, especially, you need to re-affirm your commitments and to work for healing at St. Paul's. It will only be worth it if we can find new life in the midst of this hurt.

I will miss you. I will miss preaching, the time with the children, visits in home and hospital, counseling. In time, I will heal, too.

Turn, then, not to what has happened but to what can happen in your future. Thank you for allowing me to be your pastor.

Shalom,

Terry A. Purvis-Smith, Ph.D.  
Interim Pastor



MINUTES OF PRESBYTERY APRIL 24, 1990  
ATTACHMENT TWO, page 7

Dear Friends,

After today I will longer interim pastor at St. Paul's Presbyterian Church. I am grieved by this and know you will be grieved, too.

It is heart-wrenching to have to leave you without warning but it is necessary. Both personally and professionally, I feel an obligation to be with you for a time of closure, of saying good-bye. However, this is not possible. It will compound your hurt and mine.

You will ask why? Almost anything I say in answer, has the potential to cause even further hurt. I feel many obligations. One is to work for our healing--yours and mine. Another is to respect persons and I can respect persons in several ways. One way is to reserve for the confidential meetings of a personnel committee specific comments. I am angry that I was not accorded that same courtesy.

Another way is to urge you to be clear about your loyalties. Your first loyalty is to God in Jesus Christ. Whether you agree with me or with someone else, whether you want to be loyal to me or to someone else, be loyal to God first. Do not be fooled by strong emotion into thinking there is a "Terry's side." I do not have a side. I am concerned about your well-being and the vitality of St. Paul's. Now, especially, you need to re-affirm your commitments and to work for healing at St. Paul's. It will only be worth it if we can find new life in the midst of this hurt.

I will miss you. I will miss preaching, the time with the children, visits in home and hospital, counseling. In time, I will heal, too.

Turn, then, not to what has happened but to what can happen in your future. Thank you for allowing me to be your pastor.

Shalom,

Terry A. Purvis-Smith, Ph.D.  
Interim Pastor

MINUTES OF PRESBYTERY APRIL 24, 1990  
APPENDIX A

REPORT OF THE COMMISSION TO ORDAIN  
HOLLY SUE THOMAS WILDHACK

The commission to ordain Holly Sue Thomas Wildhack was convened at the Kirk in the Hills in Bloomfield Hills on Sunday, March 18, 1990, at 8:45am with prayer by Carol Hylkema.

Present:

Elders Carol Hylkema (Moderator's designee), Dorothy Pettit (Birmingham, Northbrook), Thomas Thomas (Bloomfield Hills, Kirk in the Hills) and Harry White (Rochester, University)

Ministers James Anderson, Robert Lindsey and Jenny Schram.

On motion duly made and seconded, it was unanimously resolved to proceed with the ordination service at 9:00am and that the commission be discharged at the conclusion of the ordination service.

Others participating in the service: Rev. Brian Paulson and Rev. William Wildhack III (Eastern Virginia Presbytery)

Respectfully Submitted,

*Carol Hylkema*  
Carol Hylkema

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MINUTES OF PRESBYTERY APRIL 24, 1990  
APPENDIX A

REPORT OF THE INSTALLATION COMMISSION FOR Dr. CHARLES MacDONALD

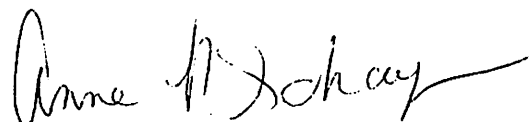
AT KIRK IN THE HILLS, BLOOMFIELD HILLS, MI

The Commission was convened at Kirk in the Hills Presbyterian Church of Bloomfield Hills, MI on Sunday January 28, 1990, at 9:00 a.m. with Prayer by Anne N. Schaefer.

Present in attendance: Ministers Rev. Anne N. Schaefer, Dr. James Anderson, Rev. Bruce Ingles, Rev. William Fuerstenau, Rev. Brian Paulson; Elders Jesse Bacalis, Jean Libcke, Jean Perkins, and Gregory Stachura.

On motion duly made and seconded, it was unanimously resolved that the Commission be discharged from its duties at the conclusion of the worship service at 11:00 a.m. Sunday January 28, 1990

Elder Jean Libcke led the congregation in the Prayer of Adoration, Prayer of Confession and Assurance of Pardon. Elder Gregory Stachura read the Old Testament Lesson from Micah 6:1-8. Elder Jean Perkins read the New Testament Scripture Lesson from Matthew 5:1-12. The Rev. Bruce Ingles prayed the Pastoral Prayer and led the congregation in the Lord's Prayer. The Rev. Brian Paulson led the congregation in the Offering Prayer. The Rev. William Fuerstenau preached the sermon, "You Are Kingdom People". The Rev. Anne Schaefer led the service of Installation (Constitutional Questions to the Candidate and Congregation; Prayer of Installation and Declaration of Installation), Dr. Anderson gave the Charge to the Associate Pastor. Elder Jesse Bacalis gave the Charge to the Congregation. The service concluded with the Charge and Benediction given by the new Associate Pastor, Dr. Charles MacDonald.

  
Anne N. Schaefer, moderator

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MINUTES OF THE PRESBYTERY APRIL 24, 1990  
APPENDIX A

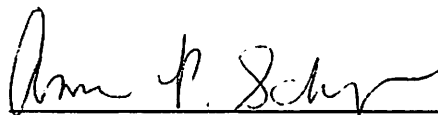
REPORT OF THE INSTALLATION COMMISSION FOR REV. RICHARD PETERS  
as Pastor of the Rosedale Gardens Presbyterian Church  
Livonia, MI

The Commission was convened at the Rosedale Gardens Presbyterian Church of Livonia, Michigan on Sunday February 25, 1990, at 4:00 p.m. with Prayer by Anne N. Schaefer.

Present in Attendance: Ministers Anne Schaefer, Teri Taylor, Michael Dunkelberger; Elders Nancy McCoy, Jean Perkins, Guy Runyan, Emma Weyer, Kenneth Wheeler.

On motion duly made and seconded, it was unanimously resolved that the Commission be discharged from its duties at the conclusion of the worship service at 4:00 p.m. Sunday February 25, 1990.

Elders Nancy McCoy and Kenneth Wheeler led the Responsive Call to worship, and Responsive Reading. The Rev. Anne Schaefer gave the Statement of Purpose, Questions of Installation, Statement of Installation, Installation Prayer and Offering Prayer. Dr. Teri Taylor read the scripture reading and preached the Sermon. Emma Weyer Presented the Pastor-Elect. Guy Runyan asked the Constitutional questions of the Congregation. Jean Perkins gave the Charge to the Pastor. The Rev. Michael Dunkelberger gave the Charge to the Congregation. The service was concluded with the Benediction by the new Pastor, The Rev. Richard Peters.

  
Anne N. Schaefer, Moderator

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MAR 20 1990

MINUTES OF THE PRESBYTERY APRIL 24, 1990  
APPENDIX A

REPORT OF THE INSTALLATION COMMISSION FOR Rev. CRAIG AUE  
STARR PRESBYTERIAN CHURCH

The Commission was convened at Starr Presbyterian Church of Royal Oak, Michigan, on Sunday March 4, 1990 at 3:00 P.M. with Prayer by Anne N. Schaefer.

Present in attendance: Ministers Rev. Anne N. Schaefer, Rev. Edward Taylor, Rev. Teri Taylor, Rev. Robert Jansen; Elders Frank Heath, Karen Bondy, Shirley Aue.

On motion duly made and seconded, it was unanimously resolved that the Commission be discharged from its duties at the conclusion of the worship service at 3:00 p.m., Sunday, March 4, 1990.

Elder Karen Bondy welcomed the congregation. Elder Frank Heath led in the Call to Worship. The Rev. Anne Schaefer gave the Invocation and asked the pastor the Constitutional Questions and led the congregation in the Installation Prayer and Statement of Installation. Elder Shirley Aue led the congregation in the unison prayer of Confession and Scripture Lesson. The Rev. Teri Taylor gave the Charge to the Pastor and Prayers for the Congregation. The Rev. Edward Taylor gave the Charge to the Congregation and the Prayers for the Congregation. The Rev. C. Robert Jansen preached the sermon entitled "When God is Enough". The service concluded with the Benediction by the new pastor, the Rev. Craig Aue.

*Anne N. Schaefer*

Anne N. Schaefer, Moderator

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MINUTES OF THE PRESBYTERY APRIL 24, 1990  
APPENDIX A

REPORT OF THE INSTALLATION COMMISSION FOR Rev. Gordon Mikoski  
and at  
Rev. Nancy Mikoski  
GROSSE POINTE MEMORIAL CHURCH, GROSSE POINTE, MICHIGAN

The Commission was convened at the Grosse Pointe Memorial Presbyterian Church of Grosse Pointe, Michigan on Sunday March 11, 1990 at 2:30 p.m. with prayer by Anne N. Schaefer.

Present in attendance: Ministers Anne N. Schaefer, Steve Melde, Rebecca Sherwood, Bruce Rigdon, Stanton Wilson, Edward Gehres and Peter Smith; Elders Lois Poston, Mark Boyle, Denise Controulis.

On motion duly made and seconded, it was unanimously resolved that the Commission be discharged from its duties at the conclusion of the worship service at 2:30 p.m. Sunday, March 11, 1990.

Elder Mark Boyle led the Call to Worship. Lois Poston gave the Prayer of Confession and Assurance of Pardon. Rev. Steve Melde read Psalm 33. Rev. Rebecca Sherwood read I Corinthians 3:5-11. Dr. Bruce Rigdon preached the Sermon. Dr. Stanton Wilson did the offering. Rev. Anne Schaefer asked the Questions to the Associate Pastors, led the Prayer of Installation and declared the Statement of Installation. Rev. Edward Gehres gave the Charge to the Associate Pastors. Rev. Peter Smith gave the Charge to the Congregation. The service concluded with the Benediction given by the new Associate Pastors, The Reverends Gordon and Nancy Mikoski.

  
Anne N. Schaefer, Moderator

MINUTES OF PRESBYTERY APRIL 24, 1990  
APPENDIX A

**REV. ANNE N. SCHAEFER**  
440 BURGESS DRIVE  
UNION LAKE, MICHIGAN 48085

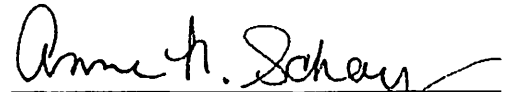
REPORT OF THE INSTALLATION COMMISSION FOR REV. DAVID OWEN

The Commission was convened at First Presbyterian Church of Wayne, Michigan on Sunday, March 25, 1990 at 4:00 p.m. with prayer by Anne N. Schaefer, Moderator, Presbytery of Detroit.

Present in attendance: Ministers, Rev. Anne Schaefer, Rev. Robert Dickson, Rev. Leroy Peterson; Elders John Kayganich, Richard Niedermeyer, and Nancy Pride.

On motion duly made and seconded, it was unanimously resolved that the Commission be discharged from its duties at the conclusion of the worship service at 4:00 p.m., Sunday, March 25, 1990.

Elder John Kayganich (Wayne, First) led the congregation in a unison Call to Worship and asked the Constitutional Questions of the Congregation. Elder Richard Niedermeyer (Wayne First) prayed the Invocation, and read the Scripture Reading from Romans 12:3-8. Elder Nancy Pride (Kirk of our Savior, Westland) Prayed the Prayers of the People and led the Congregation in the Offering. The Rev. Leroy Peterson gave the Charge to the Pastor. The Rev. Robert Dickson gave the Charge to the Congregation. The Rev. Anne Schaefer preached the sermon and asked the Constitutional questions of the pastor, and the Prayer and Declaration of Installation. The service concluded with a Benediction by the Rev. David Owen.

  
Anne N. Schaefer, Moderator

MINUTES OF PRESBYTERY APRIL 24, 1990  
APPENDIX A

**REV. ANNE N. SCHAEFER**  
440 BURGESS DRIVE  
UNION LAKE, MICHIGAN 48085

REPORT OF THE ORDINATION COMMISSION FOR REV. JESSE PERRY

The Commission was convened at St. John's Presbyterian Church of Detroit, Michigan on Sat. , March 24, 1990 at 4:00 p.m. with prayer by Anne N. Schaefer, Moderator.

Present in attendance: Ministers, Rev. Anne N. Schaefer, Rev. Virgil Jones, Rev. Donald MacPherson, Rev. James Mitcham; Elders Odessa Trotter (St. John's) Dorothy Seabrooks (St. John's) Beverly Knox (Detroit Calvary) and John Fowler (Dearborn, Littlefield).

On motion duly made and seconded, it was unanimously resolved that the commission be discharged from its duties at the conclusion of the worship service at 4:00 p.m., Saturday March 24, 1990.

Dr. Joseph Walser preached the sermon "JESSE". The Lord's Supper was celebrated with Rev. Donald MacPherson and Rev. James Mitcham as celebrants.

  
Anne N. Schaefer, Moderator



MINUTES OF THE PRESBYTERY APRIL 24, 1990  
APPENDIX B

BEFORE THE PERMANENT JUDICIAL COMMISSION  
OF THE SYNOD OF THE COVENANT  
COLUMBUS, OHIO

Rev. Terry A. Pervis-Smith	)	Case No. 90-1
Complainant	)	
	)	
v.	)	<u>OPINION AND ORDER</u>
	)	<u>DISMISSING COUNTS 1,3,4</u>
	)	<u>AND 5 OF COMPLAINT AND</u>
Presbytery of Detroit	)	<u>SETTING TRIAL DATE FOR</u>
Respondent	)	<u>COUNT 2</u>

ORDER

The Permanent Judicial Commission of the Synod of the Covenant hereby finds that on January 26, 1990, the Rev. Terry A. Pervis-Smith filed five complaints with the Synod of the Covenant against the Presbytery of Detroit.

On February 26, 1990, the Presbytery of Detroit timely filed an answer to each of the complainant's complaints.

It is hereby ordered that:

1. The five complaints filed by the complainant will be consolidated for purposes of deliberation into one complaint and given the above caption. Any irregularities cited in the complaint as filed shall be referred to as Counts 1 through 5 of the consolidated complaint.

2. Counts 1,3,4, and 5 of the complaint are dismissed for failure to state a claim upon which relief can be granted. A trial date of May 11, 1990, is set for hearing on the remaining count of the complaint.

Page 2

OPINION

After due consideration by the commission, it has been determined that all counts of the complaint satisfy the requirements of Section D-6.1200(A)(1) and (3) of the Book of Order in that they were timely filed and the complainant has standing to file the case. The commission also finds that it has jurisdiction over Counts 1,2,3 and 5 of the complaint as required under D-6.1200(A)(2). No determination has been made with reference to jurisdiction over Count 4 of the complaint, since the commission's dismissal of this Count for failure to state a claim upon which relief can be granted makes such a determination unnecessary.

Counts 1 and 3 of the complaint raise issues of due process under Section G-9.0505 of the Book of Order. The commission has determined that these due process rights apply to administrative and judicial commissions duly constituted under Section G-9.0503 of the Book of Order. No administrative or judicial commission was established by the Presbytery of Detroit in the course of the events which form the basis of this complaint. Although the commission has noted the complainant did request an administrative commission be established by the Presbytery, the

Page 3

complainant has no "right" to such a commission and the failure of Presbytery to grant this request for the establishment of an administrative commission was not a denial of due process rights.

In Count 4 of the complaint, the complainant questions the authority of the session, which acted in January of 1990, to terminate his contract as interim pastor. As noted above, the commission has made no determination as to whether proper jurisdiction for consideration for this Count of the complaint lies with the Synod Permanent Judicial Commission or the Presbytery Permanent Judicial Commission. Assuming for the purposes of argument that this body does have jurisdiction over this Count of the complaint, the basis of the complainant's objection to this session's authority is the fact that a new session had been elected by the congregation and was not yet installed and ordained as of the date of the session meeting in which the action to terminate was voted upon. It is further alleged that the delay in installation and ordination was deliberate on the part of the sitting session. Section G-14.0201 of the Book of Order states: "the terms of Deacon or Elder shall expire when their successors have been ordained or installed." Section G-14.0205 states in part: "the session shall appoint a day for the service of ordination and installation." Reading

Page 4

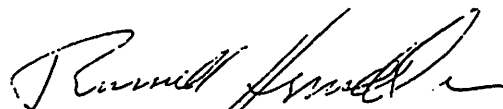
these two sections together, the commission determined that setting the date of ordination and installation is a discretionary act by the sitting session and that until such time as that session determines that the ordination and installation of their successors shall take place, sitting elders retain their authority to act. Furthermore, the Presbytery of Detroit's action in accepting the recommendation of the session was within their authority.

In Count 5 of the complaint, the complainant requests that the Synod Judicial Commission find a right to "closure" in the Book of Order so that the pastor may wrap up his affairs at the church for a period of time after the time Presbytery has already determined that his services are no longer desired or required. This commission simply cannot find a basis for this right in the sections cited by the complainant or any other section of the Book of Order.

With reference to the remaining count of complainant's complaint, specifically Count 2, the Synod Permanent Judicial Commission has determined that this count meets all the requirements of Section D-6.1200(A) of the Book of Order and has set a tentative trial date for this matter of May 11, 1990, at

Page 5

the Synod offices in Columbus, Ohio. Prior to that trial date, a pre-trial conference will be held pursuant to Section D-6.1200 (B) of the Book of Order, at which time such further proceedings in this case as are necessary will be discussed.



Russell Herrold, Jr.  
Moderator  
Permanent Judicial  
Commission

MINUTES OF PRESBYTERY APRIL 24, 1990  
APPENDIX B



## THE SYNOD OF THE COVENANT

6172 Busch Boulevard, Suite 3000, Columbus, Ohio 43229-2564 Telephone (614) 436-3310

May 1, 1990

The Reverend Terry Purvis-Smith  
2028 Hollywood  
Dearborn, MI 48124

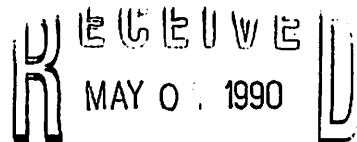
Dear Reverend Purvis-Smith:

The Synod Permanent Judicial Commission acknowledges that you have withdrawn your complaint against The Presbytery of Detroit which you filed with the Synod Permanent Judicial Commission and hereby dismisses said complaint.

Sincerely,

*Anne L. Rose*

The Reverend Anne L. Rose  
Stated Clerk



MINUTES OF THE PRESBYTERY APRIL 24, 1990  
APPENDIX C

MINUTES OF THE MARCH 13, 1990, COUNCIL MEETING

I. OFFICERS  
A. THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit met in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 1:40 p.m. on Tuesday, March 13, 1990. The meeting was opened with the sharing of concerns and joys and prayer by Chairperson Jesse Bacalis.

B. STATED CLERK

1. SECRETARY. Vice-moderator Hylkema was appointed secretary for the meeting at the request of the Interim Stated Clerk.
2. DOCKET. By consent the docket was approved as circulated.
3. ENROLLMENT. The following persons were enrolled, including those who arrived late:

SUMMARY: Total voting members = 24, quorum = 13, present = 16.  
Non-voting members = 9, present = 7.

MEMBERS AT LARGE, CLASS

A-Eunice Bagley, 1990  
E-Peter Bower, 1990  
E-Jennifer McLaren-Saad, 1990  
P-Madeline Carpenter, 1991  
E-Shirley Lewis, 1991  
P-Mardred Smith, 1991  
P-Paul Irwin, 1992  
P-David Sherwin, 1992  
P-Norman Skeirik, 1992

VOTING MEMBERS EX-OFFICIO

P-Jesse Bacalis, Chair of Council  
E-Anne Schaefer, moderator of Presbytery  
P-Carol Hylkema, Vice-Moderator of Presbytery  
P-Thatcher Root, Division of Business Affairs  
P-William Rumsey, Division of Staff Services  
A-Clarence Honkanen, Division of the Budget  
E-Jennifer Kondak, Extended Experience Education Unit  
P-Neil Cowling, Department of Local Church Development  
P-Peter Moore, Department of Presbytery Ministries  
P-Scott Simons, Department of Program & Resource Development  
P-Kathryn Thoresen, Department of Stewardship & Evangelism  
P-Jane Warren, Presbyterian Women  
P-George Irwin, Presbyterian Men  
P-Roberta Cottman, Urban Ministries Cabinet  
E-Shirley Aue, Coordinator of Synod Commissioners/Negotiators

NON VOTING OFFICERS

E-Jenny Schram, Interim Stated Clerk  
P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter  
P-Teri Taylor, Associate Executive Presbyter  
P-Donald MacPherson, Associate for Congregational Program

COUNCIL MINUTES MARCH 13, 1990, page 2

P-Warren Dennis, Associate for Metropolitan Mission  
 A-Richard Grant, Extended Experience Education Manager  
 P-William Gepford, Assistant for Interfaith Ministries  
 P-Mary Ann Standing, Administrator for Business Affairs

4. MINUTES. By consent the minutes of the February 13, 1990, Council meeting were approved as circulated.

## II. COMMITTEES OF COUNCIL

### A. STEERING COMMITTEE

1. Council approved by consent the first five (5) sections of suggested referrals of the Council Retreat materials (Appendix A).
2. Council approved the referral of section 6 part 3.
3. Council approved that the Stated Clerk will maintain a published list of the above referrals and others in the future which will be reviewed at each Council meeting.

### B. WORSHIP AND DOCKET COMMITTEE

1. Council approved the docket for the Special Presbytery Meeting scheduled for March 29, 1990.
2. Council approved docket and pre-presbytery requests not previously approved.
3. Council approved the committee's recommendation that planners of worship at Presbytery meetings be free to have the flexibility to use sources for music other than the blue Hymnal Sampler.

## III. SPECIAL STUDIES/REFLECTIONS

Several persons from Council who attended the McCormick Seminary Leadership Training Seminar at St. Simons Island, Georgia, shared their enthusiasm and particulars of their experience.

## IV. DIVISION OF COUNCIL

### A. DIVISION OF BUSINESS AFFAIRS

Council acted on the recommendations of the Division as follows:

1. Approved adjustment of the mortgage loan to Geneva Presbyterian Church, co-signed by the Presbytery of Detroit, made by First of America Bank of Plymouth, MI, in 1988, reducing the interest rate from 13.25% to 11.25%, and reducing monthly payments from \$3589 to \$3479, with a balloon payment due in 1993.
2. Approved a loan to the Lake Shore Presbyterian Church, St. Clair Shores, in the amount of \$40,000 at 8% interest with principal and interest to be repaid in one payment on or before December 13, 1990; request the church take a second mortgage on the pastor's new residence; and request the church to increase its giving to Presbyterian General Mission by at least 2% per year in accord with the Presbytery's Guidelines for loans.
3. Granted permission to the Fox Creek NCD to purchase a 1987 Dodge 15 passenger van with 26,000 miles on the odometer from Thompson Chrysler Plymouth located at 16225 Fort St., Southgate, MI for a cost of \$10,550.



COUNCIL MINUTES March 13, 1990 page 3

4. Council recommends to Presbytery the following resolution:

Resolved: that the Presbytery of Detroit transfer by Warranty Deed to Geneva Presbyterian Church, Canton, MI, the church property located at 5835 Sheldon Road, Canton, and further be it resolved that the President, Secretary or any other officer of the corporation be authorized and directed to execute a Warranty Deed and any and all other documents they deem appropriate to transfer the premises to Canton, Geneva Presbyterian Church.

5. Authorized reimbursing David Barth \$250.00 from Account #15201, and recommend that 3E reimburse Account #15201 \$125.00 in recognition of their responsibility in this matter.

#### C. DIVISION OF THE BUDGET

Council approved the recommendation of the Division that our Synod Commissioners be directed to enter the Synod Mission Dollars Division Negotiations for 1991 with the same percentages as 1990: 48% to Presbytery; 19% to Synod; 33% to General Assembly. The Budget Division anticipates an increase of 3% in 1991 mission giving over 1990 pledges.

#### C. DIVISION OF STAFF SERVICES

The Division is in the process of interviewing candidates for the Stated Clerk position.

#### V. ANNUAL STAFF REPORT

The Rev. Warren Dennis shared that "he loves his job" and how he came to be in this place at this time and his interpretation of his role as Associate for Metropolitan Mission.

#### VI. DEPARTMENTS AND UNITS

##### A. PRESBYTERY MINISTRIES

Peter Moore encouraged everyone to attend the Special Meeting of the Presbytery on March 29 where the topic will be racism.

##### B. PROGRAM AND RESOURCE DEVELOPMENT

1. Council approved the change in date for the Mariner Cruise to March 31, 1990, at the Wyandotte Church.
2. Council approved the change in date for the Fall Leadership Training Day (formerly called Octoberfest) to September 8, 1990.

#### VII EXECUTIVE PRESBYTER

Executive Presbyter Gehres shared that he is struggling with deciding whether to be at the Synod Meeting or the Special Presbytery Meeting, both of which are March 29.

He also shared concern about the increasing trend of Council and other units being given added responsibilities and projects without reducing or eliminating others; there is added stress and tension among the professional staff, support staff, the unit leaders and their members. This topic will be referred to the Steering Committee to bring back as a major discussion topic for a Council

COUNCIL MINUTES MARCH 13, 1990, page 4

meeting in the near future.

VIII. ADJOURNMENT

There being no further business, the Council was adjourned at 4:30 p.m. with prayer by Chairperson Bacalis.

The next meetings of Council are at 1:30 p.m. on Tuesdays April 10, and May 8, 1990.

*Carol Hylkema*  
Carol Hylkema  
Acting Secretary

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MINUTES OF PRESBYTERY APRIL 24, 1990  
APPENDIX D

MINUTES OF THE COUNCIL APRIL 10, 1990

I. OFFICERS  
A. THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit met in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 1:43 p.m. on April 10, 1990. Moderator Schaefer chaired the meeting at the request of the chair of Council. The meeting was opened with the sharing of concerns and joys and prayer by Moderator Schaefer.

II. THE STATED CLERK

1. DOCKET. The docket was approved.
2. ENROLLMENT. Interim Stated Clerk Schram enrolled the following persons, including those who arrived late:

MEMBERS AT LARGE, CLASS

A-EUNICE BAGLEY, 1990  
E-PETER BOWER, 1990  
E-JENNIFER McLAREN-SAAD, 1990  
P-MADELINE CARPENTER, 1991  
P-SHIRLEY LEWIS, 1991  
P-MARDRED SMITH, 1991  
P-PAUL IRWIN, 1992  
P-DAVID SHERWIN, 1992  
P-NORMAN SKEIRIK, 1992

VOTING MEMBERS EX-OFFICIO

E-JESSE BACALIS, Chair of Council  
P-ANNE SCHAEFER, Moderator of Presbytery  
P-CAROL HYLKEMA, Vice-moderator of Presbytery  
P-THATCHER ROOT, Division of Business Affairs  
P-WILLIAM RUMSEY, Division of Staff Services  
P-CLARENCE HONKANEN, Division of the Budget  
P-JENNIFER KONDAK, Extended Experience Education Unit  
P-NEIL COWLING, Department of Local Church Development  
P-PETER MOORE, Department of Presbytery Ministries  
P-SCOTT SIMONS, Department of Program and Resource Development  
P-KATHRYN THORESEN, Department of Stewardship and Evangelism  
E-JANE WARREN, Presbyterian Women  
P-GEORGE IRWIN, Presbyterian Men  
E-ROBERTA COTTMAN, Urban Ministry Cabinet  
E-SHIRLEY AUE, Coordinator for Synod Commissioners/Negotiators

NON-VOTING OFFICERS

P-JENNY SCHRAM, Interim Stated Clerk  
P-WILMA DELLINGER, Treasurer

NON-VOTING MEMBERS

P-EDWARD GEHRES, Executive Presbyter  
P-TERI TAYLOR, Associate Executive Presbyter  
P-DONALD MacPHERSON, Associate for Congregational Program  
P-WARREN DENNIS, Associate for Metropolitan Mission  
A-RICHARD GRANT, Extended Experience Education Manager  
P-WILLIAM GEPFORD, Assistant For Interfaith Ministries  
P-MARY ANN STANDING, Administrator for Business Affairs

VISITORS

P-BILL RIGHT, Urban Ministry Cabinet (filling in for Roberta Cottman)

Council acted to excuse all members of Council who asked to be excused.

3. MINUTES. The minutes of March 13, 1990, were approved.
4. COMMUNICATIONS.
  - A. Council approved the request of the Office of the General Assembly for a copy of the Presbytery Directory.
  - B. Council received the invitation of the Brighton, First Church, to host a stated meeting of Presbytery. Referred to Worship and Docket Committee.
5. INFORMATION RECEIVED.

A. Detroit, Jefferson Avenue Church and Detroit, Fort Street Church were given mailing labels to invite the churches of the Presbytery to events at these churches.

C. THE TREASURER

Treasurer Dellinger reported that 1990 mission giving is ahead of the 1989 mission giving level. The total gift giving for 1989 was \$1,798,422.79.

## II. COMMITTEES OF COUNCIL

### A. STEERING COMMITTEE

Carol Hylkema reported for the Steering Committee. The committee is investigating the cost of mailing the summary of Presbytery meetings. She asked for clarification from the Council on the meaning of "pronouncements" in the retreat item referred to them.

Council approved the committee's recommendation that minutes of the Presbytery meetings be sent to clergy and clerks of session only, not to elder commissioners (vote: 8-7).

### B. WORSHIP AND DOCKET COMMITTEE

Council approved pre-presbytery and docket requests presented.

Council approved the docket for the April 24, 1990, stated meeting.

### C. REVIEW AND DIRECTION COMMITTEE

Mardred Smith reported that there is a new survey form to be used for reviews and she encouraged each member of council to participate in the review process when asked.

## SPECIAL STUDIES/REFLECTIONS

Peter Moore shared with the Council the introductory and preliminary statement on racism presented at the special Presbytery meeting March 29, 1990. Questions and discussion followed.

## IV. DIVISIONS OF COUNCIL

### A. DIVISION OF THE BUDGET

1. Council confirmed the Preliminary Budget adopted by Presbytery in November 1990 as the Presbytery Budget for 1990.
2. Council approved altering the budgeting process for establishing the 1991 budget and subsequent Presbytery budgets to provide for the adoption of a final budget at the November meeting of Presbytery based upon income projections reflecting:
  - (1) pledge projections based on a 3-5 year average; (2) Surplus from the budget 2 years previous (1989); (3) Amounts included in firm pledges for 1990 that exceeded the 1989 pledges.
3. Council approved and recommends the Presbytery approve the following Validated Special Opportunities (VSOs) for 1990:

<u>PROJECT</u>		<u>TOTAL REQUESTED</u>
15624	NCD/Brandon Township	\$ 10,000
15624	NCD/Fox Creek	7,000
	White Lake Church Bldg.	50,000
15627	Probe for Arab Ministry	5,000
15850	Resource Center	2,000

15818	Summer Service Plus	7,500
	Triennium Reserve	4,000
15706	Hunger Action Enabler	9,000
15711	Campus Ministries	39,000
15720	Westside Mothers	2,500
15722	Women's Survival Center	22,500
15725	Direct Food Relief	20,000
15731	Barnabas Project	11,500
15732	Coalition on Temporary Shelter (COTS)	3,000
15734	American/Arab Ministry	5,000
15900	Camp Maintenance and Improvements (CMI)	5,000
15901	Summer Camps	4,000
15902	Camperships	5,000
17151	Presbyterian Village	125,000
17152	Alma College	<u>70,000</u>

TOTAL

\$407,000

B. DIVISION OF BUSINESS AFFAIRS

1. Council granted permission to Royal Oak, First to borrow the following amounts in support of repair and remodeling projects which will include: roof repairs, parking lot surface repairs and resealing, new kitchen equipment, new sound system in sanctuary and chapel, remodeling of two rest rooms for handicap accessibility:

\$100,000 commercially from First of America, at best rate of interest, for 15 years.

\$100,000 from 2 church members (\$50,000 each), at 9% interest for 15 years, with unsecured notes.

Said permission is granted with the understanding that actual terms and amounts be reported to the Administrator for Business Affairs prior to the execution of the loans.

2. RE: Church Extension Loan #1375 - Southminster, Taylor; Council approved : Effective August 1, 1990, continue monthly payments of \$600, principal and interest @8% for 36 consecutive months; principal shall be due in full at maturity, August 1, 1993, subject to review and revision by the Mission Development Resources Committee as to repayment of principal and rate of interest.

3. RE: St. Timothy, Livonia; Council approved: Effective April 1, 1990

1. Loan A #2714 - Defer past due principal: no change in current terms.

2. Fifty Million Fund Loan #67 - Defer past due principal. Reduce monthly payments from \$791.47 to \$480 principal and interest @7% for 55 consecutive months at which time the loan shall be repaid in full.

3. Congregation shall fulfill its commitment to appropriate 10% of its total current operating budget to Presbyterian Mission Giving (Presbytery, Synod, General Assembly).

C. DIVISION OF STAFF SERVICES

The Division shared the information that it will be placing the name of the Reverend Jenny Schram in nomination for the position of part-time Stated Clerk of the Presbytery at the April 24, 1990, stated meeting.

V. ANNUAL STAFF REPORT

William Gepford shared his background and experiences with the council. He shared the news that a native of Nazareth has joined the Littlefield church. He spoke about a new resource notebook, Arab World, and distributed portions of it to the council. When Bill started his job there were 3.2 million Arabs in the USA. Now there are 6 million; they have become the second largest religion in our nation.

VI. DEPARTMENTS AND UNITSA. DEPARTMENT OF LOCAL CHURCH DEVELOPMENT

Neil Cowling reported the Department, through its cabinet, is working on developing a presbytery-wide strategy.

B. DEPARTMENT OF STEWARDSHIP AND EVANGELISM

Katie Thoresen distributed a report detailing the work of the Department and raised the concern of how units might better communicate and coordinate their activities.

C. URBAN MINISTRY CABINET

Bill Kight reported in the absence of Roberta Cottman. He shared the work the cabinet is exploring in the area of clustering and shared ministries.

VII. SYNOD BUSINESS

Commissioner Dellinger reported on the recent tri-level negotiations and synod meeting. The General Fund of the Synod is in good condition. Beginning in November 1990 the Synod will change its meeting schedule to two meetings a year, rather than the current 3 meetings. The Synod sent two overtures to the General Assembly.

VIII. EXECUTIVE PRESBYTER

Executive Presbyter Gehres shared that he had received one written communication about the action of Presbytery (2/27) regarding the overture related to PLGC. The couple who sent the letter are very upset and Ed is struggling with how to respond.

IX. OTHER BUSINESS

A. Council discussed the Open Letter to the Presbytery from

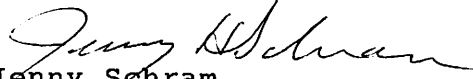
MINUTES OF COUNCIL APRIL 10, 1990 page 5

Sterling Morse which was sent to Presbytery Staff, Members of Council, and Black Pastors. Council acted to have the chair of council appoint three (3) members of council as a delegation to meet with Sterling and to set aside at least thirty (30) minutes of the Special Studies/Reflections time for the issue of Black Male Extinction at the May 1990 meeting.

B. Neil Cowling raised a concern about the lack of communication and information from Presbyterian Village to area churches when the Village expands into new areas. Neil Cowling will consult with Ed Gehres and present a report at the next meeting of Council.

X. ADJOURNMENT

There being no further business, council was adjourned with prayer by Moderator Schaefer at 4:22 p.m.

  
Jenny Schram  
Interim Stated Clerk

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MINUTES OF MAY 22, 1990  
PRESBYTERY OF DETROIT  
REDFORD PRESBYTERIAN CHURCH, DETROIT

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- II. SHARING OUR LIFE
- III. TREASURER'S REPORT
- IV. ISSUES FOR DEBATE
- V. ISSUE OF CONCERN
- VI. REFLECTIONS ON MINISTRIES OF PRESBYTERY
- VII. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE
- VIII. ADJOURNMENT

\*\*\*\*\*

I. THE GATHERING

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, May 22, 1990, at 5:30 p.m. at the Redford Presbyterian Church, Detroit, Michigan. The meeting was opened with prayer by the Moderator, Anne Schaefer.

A. WORSHIP

Stated Clerk Jenny Schram and the Rev. Paul Irwin led Presbytery in the Annual Necrology Service commemorating the elders who joined the Church Triumphant during the calendar year 1989. The Scripture reading was John 14:1-3, 25-27. (Appendix A)

B. THE MODERATOR

The moderator welcomed new commissioners and ministers and recognized guests. Ruth Allaben was appointed Temporary Recording Clerk and Edwin MacRae was appointed Assistant to the Stated Clerk.

C. THE STATED CLERK

Stated Clerk Schram presented Part I of the report and upon recommendation motions were sustained that Presbytery:

1. Adopt the docket as presented.
2. Excuse all continuing members who have asked to be excused, all lay members of Council who have asked to be excused, and all non-resident continuing members who are not present.
3. without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

II. SHARING OUR LIFE

A. COMMISSIONING P/REM ADVOCATES

Donald MacPherson and Evelyn Baker led Presbytery in a service commissioning the following individuals as P/REM Advocates: Joanne Higgins, Michelle Dick, Susan Frazier, Anna Marie Austin,



MINUTES OF PRESBYTERY MAY 22, 1990  
page 2

James Shirley, Myung Ja Jue, James Beates, Leland Seese, Rozella Runnels, Helen Mitcham, Thomas Hartley, Steve Melde, Dot Atwell, and Linda Russell.

B. RECOGNITION OF ELLISON FRANKLIN

Scott Simons introduced Ellison Franklin. Ellison was recognized for her achievement and received her Certificate as Associate Christian Educator during a brief service led by Rev. Simons and Moderator Schaefer.

C. PROFILE OF SOUTHFIELD CHURCH

Marilyn Smith presented a profile of Southfield Presbyterian Church which in its 140 years of ministry has seen the community change from farms and open fields to a community of subdivisions, condos and apartments.

D. EXECUTIVE PRESBYTER GEHRES

Executive Presbyter Gehres shared the joy of Francile Anderson's (Drayton Plains, Community) induction into the Michigan Education Hall of Fame, and expressed concern for the Rev. Wanzer Brunelle who underwent surgery today. He encouraged Presbytery to be aware of the visit of Nelson Mandela to Detroit on June 28 when a rally will be held at Tiger Stadium.

Donald MacPherson, Associate for Leadership Development, was recognized on the occasion of the 30th anniversary of his ordination, and a plaque was presented to him as commemoration of his years of faithful service in the ministry.

III. TREASURER'S REPORT

Treasurer Wilma Dellinger reported that receipts are running behind schedule and encouraged churches to bring their pledges up to date. She also reminded Presbytery that there is a continuing need for hunger funds.

IV. ISSUES FOR DEBATE

Vice-Moderator Carol Hylkema highlighted issues coming for debate.

Presbytery recessed for dinner after being welcomed by host pastor, David Sherwin, who also gave the blessing for the meal.

Presbytery reconvened in the dining room after dinner with the singing of "How Firm a Foundation."

V. ISSUE OF CONCERN

Church Viability and Presbytery Strategy

The Department of Local Church Development led the Presbytery in small group discussions on the issue of Church Viability and Presbytery Strategy. "Tests of Viability" (adopted by Presbytery January 25, 1977) was the starting point for the discussion.

Presbytery moved into the sanctuary for the remainder of the meeting.

MINUTES OF PRESBYTERY MAY 22, 1990  
page 3

VI. REFLECTIONS ON MINISTRIES OF THE PRESBYTERY

A. BICENTENNIAL FUND

Evelyn Gehres reported that 90 Session visits have been scheduled, 20 churches have indicated their willingness to participate, and one church has completed its fund drive. She reminded Presbytery that 1.2 of the 2.5 million dollar goal will be used for programs and projects within the Presbytery.

B. PRESBYTERY MINISTRIES

Nora Wilson reported on the Wellway Program which is sponsored by the Committee on Alcohol and Drug Abuse.

Raafat Hanna, Nadi Youmans and Abraham Thabet outlined the activities of the Arab Ministry Probe and its plans for the future.

C. STEWARDSHIP AND EVANGELISM

Robert Johnson reported that 53 sessions were visited, 28 were contacted by phone and 14 received letters with reference to the 1990 General Mission Campaign. 67 pledges have been received totalling \$999,478. the following churches were recognized for having met or exceeded the goal of giving 10% of their budgets to general mission:

Dearborn, First	Orchard Lake, Community
Detroit, Grace	Rochester, University
Drayton Plains, Community	Royal Oak, Starr
Farmington, First	Southfield
Garden City	Warren, Celtic Cross
Grosse Ile	Warren, First
Novi, Faith Community	

D. PROGRAM AND RESOURCE DEVELOPMENT

Scott Simons reported on upcoming activities planned by the Department of Program and Resource Development

E. EXTENDED EXPERIENCE EDUCATION

Greg Cowling told about the Environment Education Program at Howell Center and the unique opportunity it provides to learn to be stewards of God's creation.

VII. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

Prayer was offered by Moderator Schaefer.

A. STATED CLERK

Recommendations were presented by Stated Clerk Schram, and motions were sustained that Presbytery:

1. Approve the April 24, 1990, minutes of Presbytery.
2. Receive for the record the information that Bok Sun Kim was enrolled as a member of Presbytery on April 30, 1990, when his credentials were received from the Presbyterian Church of Korea.

3. Stated Clerk Schram introduced Mr. Karl Snyder from Literacy and Evangelism International, a chapter 9 organization.

#### B. COUNCIL

Presbytery acted on the recommendations of Council, presented by Carol Hylkema, as follows:

1. Received the may 8, 1990, minutes as the report of all the actions taken by Council during that meeting; and approved all of Council's actions as reported therein, with the exception of the invitation to the General Assembly.
2. Issued an invitation for the General Assembly of the Presbyterian Church (U.S.A.) to meet in Detroit in the year 2000.
3. Council nominated Elder George Otto, (Brighton, First) to serve on the Nominating Committee, class of 1992. There being no nominations from the floor, Mr. Otto was elected.

#### C. DEPARTMENT OF LOCAL CHURCH DEVELOPMENT

Bill Schram presented the report of the Task Force for First Presbyterian Church, Detroit, and motions were sustained that Presbytery:

1. support the cluster agreement between First Presbyterian Church, Detroit, and Westminster Presbyterian Church, Detroit (Appendix B);
2. authorize the Division of Business Affairs (the Trustees of the Presbytery) to work with the Trustees of the First Protestant Society of Detroit to work out the details of the future relationship of the First Protestant Society and the Presbytery of Detroit; and
3. dismiss the Task Force elected to work with First Church, Detroit.

#### D. COMMITTEE ON PREPARATION FOR MINISTRY

William Harp reported for the committee.

Lynne Kogel, member of Grosse Pointe Memorial Church and student at McCormick Theological Seminary, was presented to be taken under care as a candidate. After hearing her statement of Personal Faith, and opportunity being given for questions from the floor, Presbytery voted to arrest and sustain the examination, and to enroll Ms. Kogel as a candidate for the Ministry of Word and Sacrament under the care of the Presbytery of Detroit. The Moderator asked the constitutional questions which were answered in the affirmative. the Moderator gave a brief charge and closed with prayer.

Presbytery received for a first reading "Policy for the Training of Lay Preachers."

Presbytery enrolled Rufus Hatcher (Detroit, Gratiot Avenue) as an Inquirer under the care of the Presbytery of Detroit.

Presbytery removed the following candidates from the care of the Presbytery of Detroit:

Douglas Sherman (Ann Arbor, Westminster) at his request.

MINUTES OF PRESBYTERY MAY 22, 1990  
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Jonathan Tice (Ann Arbor, First) G-14.0311, transfer of church membership outside the bounds of the Presbytery without approval.

E. COMMITTEE ON MINISTRY

Philip Hazelton reported for the Committee on Ministry. Upon recommendation of the committee, motions were sustained that Presbytery:

1. Approve the contract between the Session of Southfield Presbyterian Church and John Ritchie for services as a Seminary Intern for 15 months, June 1, 1990 through August 31, 1991, with the following terms:  
     \$900 per month plus housing and utilities;  
     Medical insurance  
     \$200 per month automobile expense  
     Rental of moving vehicle  
     3 weeks vacation plus time for required seminary seminars;  
     and further that the Intern be referred to the Committee on Preparation for Ministry for supervision following the retirement of the Rev. Paul Sutton.
2. Approve termination of the position of Associate Pastor for Education and Development at Birmingham, First.
3. Appoint the Rev. William Fuerstenau as Moderator of the Session for First Presbyterian Church, Detroit, effective May 24, 1990.
4. Extend the Interim Pastor contract between First Presbyterian Church, Howell and Kenneth Lister to August 31, 1990.
5. Appoint the following persons an Administrative Commission to install the Rev. Raymond Knudsen as Associate Pastor of Kirk in the Hills, Bloomfield Hills, on Sunday, June 10, 1990, at both the 9:00 a.m. and 11:00 a.m. services of worship:  
     Ministers: Anne Schaefer, Moderator; James F. Anderson, Charles R. MacDonald, Brian R. Paulson. Elders: William Marvin (Orchard Lake, Community), Ann Scheel (West Bloomfield, Church of Our Saviour), Betty Lifsey (Bloomfield Hills, Kirk in the Hills).
6. Appoint the following persons an Administrative Commission to install the Rev. Bok Sun Kim as Pastor of the Korean First Presbyterian Church, Royal Oak, on Sunday, June 10, 1990 at 4 p.m.: Ministers: Anne Schaefer, Moderator; Andrew Kim, Teri Taylor, Craig Aue, James Kesler. Elders: Ann Scheel (West Bloomfield, Church of Our Savior), Don Hatch (Fraser, Peace), Steven Rhew (Royal Oak, Korean First).

The Committee on Ministry reported the following actions taken according to the powers granted to it:

1. Approved the contract between the Rev. Charles McCloskey and Village Presbyterian Church, Redford for interim services effective March 1, 1990 for a period of 6 months at the following terms:
 

Salary	\$20,985	Housing	\$12,000
Travel Reimb.	2,000	Full Pension	8,250
Medical Ins.	800	Medical Deductible	

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Vacation of one month including 4 Sundays per year  
pro-rated over the life of contract.  
Study leave of 2 weeks per year pro-rated over the life of  
contract.

2. Approved the covenant between the Rev. Kathryn Thoresen as part-time Parish Associate and the First Presbyterian Church, Birmingham with the following remuneration: 25 hours per week; Reimbursed expenses: Auto \$1,000; Professional \$1,000; Continuing education \$1,300; Travel \$1,000; Book allowance \$200; 1 month vacation; 2 weeks study leave; \*Social Security -0-; \*Pension -0-; \*Tax sheltered annuity \$2,000. (\*These items negotiated as required by the Board of Pensions, Social Security and the Parish Associate.)
3. The relationship between the Rev. James Beates and the Joslyn Avenue Presbyterian Church, Pontiac, previously reported as Interim Pastor should be Stated Supply.

#### F. COMMITTEE ON NOMINATIONS

Janet Sonnanberg reported for the Committee on Nominations. She placed the following names in nomination. After opportunity for nominations from the floor, they were elected:

##### DEPARTMENT OF PRESBYTERY MINISTRIES

Class of 1990	Rev. Charles Mabee	Oakland Univ., Chap.
Class of 1992	Elder David Moore	Rochester, Univ.

##### DEPARTMENT OF STEWARDSHIP AND EVANGELISM

Class of 1992	Elder Robert Fowler	Garden City
Class of 1992	Elder Ernie Bergin	Birmingham, First
Class of 1992	Elder Tom Quarnstrom	SCS, Lake Shore

##### NOMINEE TO SYNOD STEWARDSHIP AND PROCLAMATION UNIT

Class of 1993	Rev. Thomas Duncan	SCS, Lake Shore
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#### G. URBAN MINISTRY CABINET

James Mitcham reported for the Urban Ministry Cabinet. Presbytery adopted the "Resolution of Appreciation for the Reverend Grace E. Bowen" as follows:

##### RESOLUTION OF APPRECIATION THE REVEREND GRACE E. BOWEN

WHEREAS The Reverend Grace E. Bowen demonstrated ministry of presence among the people of the Presbytery of Detroit; and

WHEREAS The Reverend Grace E. Bowen developed a unique Listening Ear and Telephone Assurance Ministry; and

WHEREAS she served this Presbytery faithfully and diligently as Temporary Supply of Gratiot Avenue Presbyterian Church, challenging the church to assess its strengths and weaknesses, developing a community ministry and causing Presbytery to recognize Gratiot Avenue as a viable and vibrant urban congregation. Under her Christian leadership Rufus Hatcher was called to the ministry and is now a seminarian at the International Theological Center at Atlanta, Georgia; and

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WHEREAS she served the Westminster Presbyterian Church of Detroit as Interim Associate Pastor for Christian Education and youth during a crucial time in the life of the congregation; she brought a ministry of strong Biblical and Theological thought and through her leadership, the first Youth Sunday was observed; and

WHEREAS she served as consultant and spiritual leader to the Black Presbyterian Caucus, was a member of the Urban Clergy Support Group, organized the first inter-church Youth Group introducing them to Christian experiences at Youth Meetings and Synod Schools; and

WHEREAS The Rev Grace E. Bowen was the designated leader of our Presbytery to the 1989 Youth Triennium at Purdue University, Lafayette, Indiana, where our youth numbered the largest; and


WHEREAS her Christian life and dedication was recognized when she served as a facilitator for a 1989 church-wide Youth Conference at Montreat, North Carolina; and

WHEREAS she served as a challenging and stimulating member of the Urban Ministry Cabinet;

THEREFORE, BE IT RESOLVED That the Presbytery of Detroit, at its stated meeting of May 22, 1990, expresses its deep appreciation for the presence, ministry and service of the Reverend Grace E. Bowen, our Amazing Grace, and wishes for her the richest of God's blessings as she shares her ministry in another place; and instructs the Stated Clerk to record this resolution in the minutes of this meeting and to communicate it to "the Reverend Grace" and her new Christian home, the Presbytery of New York.

VII. ADJOURNMENT

There being no further business, the meeting was adjourned with the singing of "Praise the Lord, God's Glories Show" and with prayer by the Moderator at 9:35 p.m.

  
Jenny H. Schram  
Stated Clerk

Ruth Allaben  
Temporary Recording Clerk

ATTACHMENT ONE: THE ROLL  
APPENDIX A: NECROLOGY LIST  
APPENDIX B: CLUSTER AGREEMENT FOR FIRST AND WESTMINSTER CHURCHES  
APPENDIX C: COUNCIL MINUTES, May 8, 1990

\*\*\*\*\*  
ATTACHMENT ONE: THE ROLL

THE ROLL FOR THE MAY 22, 1990, PRESBYTERY MEETING

A. SUMMARY

CHURCHES: of 95 churches, 69 were represented and 26) were not.  
COMMISSIONERS: of 190 eligible commissioners, 118 enrolled, and 72) did not.

OTHER ELDERS (Officers, Members of Council, Chairs of Permanent committees): Of 16 total 8 were present, of whom 3 were counted as commissioners, leaving 5 as the unduplicated count. 4 were excused and 4 were absent.

MINISTERS: Of the 228 ministers on the combined rolls of active members and members-at-large, 116 were present, 52 were excused and 60 were absent.

SUMMARY: VOTING MEMBERS PRESENT  
118 Elder Commissioners + 5 Other Elders  
+ 116 Ministers = 239 voting members present

CORRESPONDING MEMBERS PRESENT: 2

## B. ROLL OF CHURCHES AND COMMISSIONERS

ALLEN PARK, Allen Park.....	1 Shirley Books	GROSSE POINTE, Memorial.....	1 Jane Warren
	2 Margaret Clark		2 Carpenter
	3 Lyle S. Phillips		3 Jamie Lewis
	4		4 Dorothy Kennel
	5		5 Kathleen Petirn
ANN ARBOR, Calvary.....	1 Sharon Brevoort		6 D. Kay
ANN ARBOR, First.....	1 Polly Binder	GROSSE POINTE WOODS, Woods....	1 D. Benjamins
	2 Helen Timmons		2
	3 Stanley King		3
	4	HIGHLAND PARK, Park.....	1 Katherine Doll
	5	HOWELL, First.....	1 Jack Cole
ANN ARBOR, Northside.....	1 [not represented]		2 Charlie Holsted
ANN ARBOR, Westminster.....	1 [not represented]	LINCOLN PARK, Lincoln Park....	1 Betty Hendricks
	2		2 Audrey Saunders
AUBURN HILLS, Auburn Hills....	1 Bernice Fry	LIVONIA, Rosedale Gardens.....	1 Eileen Mikulski
	2 Pat Woodward		2 Karen Lingeran
BELLEVILLE, Belleville.....	1 [not represented]	LIVONIA, St. Paul's.....	1 Charles Velis
BERKELEY, Greenfield.....	1 Robert Felland		2 Marv Pridgeon
BIRMINGHAM, First.....	1 Sally Spearin		3
	2 Bob Cosuer	LIVONIA, St. Timothy's.....	1 [not represented]
	3 Terry Palleschi	MILAN, Peoples.....	1 [not represented]
	4	MILFORD, Milford.....	1 Burley
	5		2 McLeod
	6	MT. CLEMENS, First.....	1 [not represented]
BIRMINGHAM, Northbrook.....	1 Wilma Dellinger		2
	2		3
	3	NORTHVILLE, First.....	1 Steve Calkins
	4		2 Judith Sechler
BLOOMFIELD HILLS, Kirk/Hills..	1 Celeste L. Hall		3
	2 Carlene Vander Klipp		4
	3 Hugh Hendrick	NOVI, Faith.....	1 [not represented]
	4 Robert Fredericks, II		2
	5 Thatcher Root	ORCHARD LAKE, Community.....	1 illegible
	6		2
	7		3
BRIGHTON, First.....	1 George Otto	PLYMOUTH, First.....	1 [not represented]
CANTON, Geneva.....	1 Sandra L. Schormen		2
	2		3
CLARKSTON, Sashabaw.....	1 [not represented]		4
DEARBORN, Cherry Hill.....	1 William Dwatt	PONTIAC, Atonement.....	1 [not represented]
	2 Debbie Lennis	PONTIAC, First.....	1 Mary Beyette
	3 Elly Erickson		2 Pedro Guzman
	4 Ron Stockton	PONTIAC, Joslyn Avenue.....	1 Frances Moisington
DEARBORN, Dearborn Woods.....	1 [not represented]	PORT HURON, First.....	1 Rudy Lange
DEARBORN, First.....	1 Brian R. Mayer		2 Howard Burgman
	2 Isabelle Blair	PORT HURON, Lakeshore.....	1 [not represented]
	3 Marilyn Shields	PORT HURON, Westminster.....	1 George E. Roy
	4	REDFORD, Village.....	1 Betty Williams
	5	ROCHESTER, University.....	1 Ruth Stonestreet
DEARBORN, Littlefield.....	1 Pat Ray		2
DEARBORN HTS, St. Andrew's....	1 Renie Enright		3
DETROIT, Broadstreet.....	1 [not represented]	ROSEVILLE, Erin.....	1 Marshelle Green
	2		2 Jackie Heunden
DETROIT, Calvary.....	1 Helen Mitcham	ROYAL OAK, Christ Memorial....	1 Bill Renshaw
DETROIT, Calvin East.....	1 Linda Cairo	ROYAL OAK, First.....	1 Ken Lee
DETROIT, Calvin (West).....	1 Donald C. Brownell		2 Fred Brom
DETROIT, First.....	1 [not represented]		3 Dave Brogren
DETROIT, Fort Street.....	1 Katherine Vernon		4 Eunice Bitzer
	2 Ruth Boyce		5 Read Cone
DETROIT, Grace.....	1 [not represented]		6 Howard Bitzer
DETROIT, Grandale/Master.....	1 Barbara Touzeau	ROYAL OAK, Korean First.....	1 [not represented]
DETROIT, Gratiot Avenue.....	1 Stephen Thomas	ROYAL OAK, Starr.....	1 Don Doty
DETROIT, Hope.....	1 Tony Bacon	SOUTH LYON, First.....	1 Patricia Croing
	2	SALINE, First.....	1 Karen Collins
DETROIT, Jefferson Avenue....	1 Vicky Cowell	SHELBY TOWNSHIP, St. Thomas..	1 [not represented]
	2	SOUTHFIELD, Korean.....	1 [not represented]
DETROIT, Monteith Memorial....	1 Eleanor Reading		2
DETROIT, Redford.....	1 Herb Turnblom	SOUTHFIELD, Southfield.....	1 James Bonin
	2 David Owen		2 Mary Ritzenthaler
	3 Coral Johnson	ST. CLAIR SHORES, Faith.....	1 R.J. Weil
DETROIT, Southwest.....	1 [not represented]	ST. CLAIR SHORES, Lake Shore..	1 Thomas Quarnstrom
DETROIT, St. John's.....	1 Ruth Curry		2 Marjorie Richards
	2		3
DETROIT, Trinity Community....	1 Thomas J. Wilson	STERLING HEIGHTS, Utica.....	1 Elaine Fraser
	2 Bernice Kemp		2
DETROIT, Trumbull Avenue.....	1 Martha Singley	TAYLOR, Southminster.....	1 Lois Vandercook
DETROIT, Westminster.....	1 Margaret Whitehead		2 Sue Pratt
	2 Arthellia Thompson	TROY, First.....	1 Murray MacNal
	3		2
DETROIT, Woodward/Covenant....	1 [not represented]	TROY, Northminster.....	1 Lynne McLoskey
	2	WEST BLOOMFIELD, Our Savior..	1 Pat Johnson
DRAYTON PLAINS, Community....	1 Don Landes	WALLED LAKE, Crossroads.....	1 Ron Savage
	2 Alice Sias	WARREN, Celtic Cross.....	1 Bob Lawrence
EAST DETROIT, Covenant.....	1 Bob Pflaum		2 Gary Collins
ECORSE, Ecorse.....	1 [not represented]	WARREN, First.....	1 Jack Widger
FARMINGTON, First.....	1 Nikki Westberg	WATERFORD, Lakeland.....	1 [not represented]
	2 Joy Loeper	WAYNE, First.....	1 [not represented]
FERNDAL, Drayton Avenue.....	1 Malcom J. Rowley	WESTLAND, Kirk of Our Savior..	1 [not represented]
	2 Ron Linn	WHITE LAKE, White Lake.....	1 Betty Caswell
FRASER, Peace.....	1 Linda Kesler	WYANDOTTE, Wyandotte.....	1 [not represented]
GARDEN CITY, Garden City.....	1 J.M. Todd		2
	2 Dennis Dupras	YPSILANTI, First.....	1 [not represented]
GROSSE ILE, Grosse Ile.....	1 Jim Branscur		2
	2		

C. ROLL OF ELDERS WHO ARE OFFICERS, ON COUNCIL  
OR CHAIRS OF PERMANENT COMMITTEES

E-SHIRLEY AUE, Synod Commissioner Convenor  
E-JESSE BACALIS, Chair of Council  
A-EUNICE BAGLEY, Council, Class of 1990  
P-MADELINE CARPENTER, Council, Class of 1991  
A-ROBERTA COTTMAN, Chair, Urban Ministry Cabinet  
A-WILMA DELLINGER, Treasurer  
P-GREG COWLING, Chair, EEE Unit  
P-CLARENCE HONKANEN, Chair, Division of the Budget  
P-CAROL HYLKEMA, Vice-Moderator  
E-GEORGE IRWIN, President, Presbyterian Men  
P-JENNIFER KONDAK, Council Rep., EEE Unit  
E-SHIRLEY LEWIS, Council, Class of 1991  
P-THATCHER ROOT, Chair, Division of Business Affairs  
A-NORMAN SKEIRIK, Council, Class of 1992  
P-HARDRED SMITH, Council, Class of 1991  
P-JANE WARREN, President, Presbyterian Women

MINISTER'S ATTENDANCE

A-ABBOTT, DAVID W.  
E-ALLIN, RONALD T.  
P-ANDERSON, ALICE V.  
P-ANDERSON, JAMES F.  
P-ANKRUM, MARTIN  
P-AUE, CRAIG  
P-AUSTIN, ANNA MARIE  
P-AUSTIN, LARRY  
P-BAILEY, CLOVER  
E-BAILEY, WENDY S.  
P-BAKER, GARETH D.  
A-BALIAD, ALFREDO E.  
E-BARTKO, JOHN D.  
P-BATTLES, ROBERT W.  
P-BEATES, JAMES  
P-BEERY, ELTON P.  
A-BENEDICT, IVAN L.  
P-BLACKADAR, MURRAY S.  
P-BOEVE, PETER  
P-BOWER, PETER  
E-BOWERSOX, MARTHA ANN  
P-BOYD, DUNCAN  
A-BRAND, J. KENNETH  
A-BRASURE, LLOYD  
E-BRUNELLE, WANZER H.  
P-CALDWELL, MARK  
A-CAMPBELL, VERN R.  
E-CANNON, JAMES A., SR.  
E-CARSON, MICHAEL W.  
P-CARTER, DOUGLAS D.  
E-CATER, LAWRENCE H.  
P-CHAMBERLAIN, LAWRENCE A.  
A-CHAMBERS, JAMES C.  
E-CHOI, SEUNG KOO  
P-CLIFTON, ANNE E.  
A-CLYDE, J. DOUGLAS  
A-COBLEIGH, GERALD R.  
P-COLEMAN, A. DONALD  
P-COLON, LOIS  
A-CONLEY, JAMES H.  
P-COTTER, LEE H.  
P-COWLING, NEIL D.  
E-COX-HOLMES, ERIN  
P-CRILLEY, ROBERT H.  
A-CROSS, PAUL D.  
P-CURLEY, CHARLES J.  
E-DAVENPORT, PHILLIP J.  
A-DAVIDSON, CHARLES N., JR.  
E-DENISON, JILL R.  
P-DENNIS, WARREN  
E-DICKSON, ROBERT L.  
A-DOTSON, PAUL R.  
A-DOUGLAS, GARY  
E-DUNCAN, THOMAS  
A-DUNKELBURGER, MICHAEL L.  
A-DUNKELBURGER, RICHARD C.  
E-DUNN, ERNEST  
E-DYKSTRA, CRAIG R.  
P-EDWARDS, SANDRA  
A-EIMER, KENNETH  
A-ELLENS, J. HAROLD P.  
P-ESHELMAN, DAVID J.  
P-FANCHER, JON M.  
A-FERRY, WILLIAM M.  
E-FESTA, DANIEL K.  
E-FLOWERS, DONALD C.  
P-FONFARA, MICHAEL  
A-FORSYTH, E. DICKSON  
A-FOSTER, JOHN  
A-FRANCIS, RAPHAEL B.  
E-FREDELL, HAROLD F.  
A-FREEDMAN, DAVID NOEL  
P-FUERSTENAU, WILLIAM J.  
A-FUHRMEISTER, ANNE E.  
P-GABEL, PETER W.  
P-GEHRES, EDWARD D., JR.  
E-GEIDER, CARL R.  
P-GEISSINGER, HARRY L.  
E-GEFFORD, WILLIAM G.  
P-GERE, BREWSTER H., JR.  
E-GIEDINGHAGEN, MARC A.  
E-GILLETTE, GEORGE F.  
A-GILLIS, PAUL M.  
P-GLENN, LAWRENCE T.  
A-GOODRUM, STEPHEN  
P-GRUEBEL, KENNETH  
A-GUNDERSEN, CARL  
P-HANNA, J. RICHARD  
P-HARP, WILLIAM S.  
A-HARPER, F. NILE  
P-HARTLEY, THOMAS  
P-HAWLEY, RALPH J.  
P-HAZELTON, PHILIP M.  
A-HEINRICHS, THOMSON K.  
A-HELMKE, BENJAMIN L.  
P-HENDERSON, RICHARD J.  
P-HENRY, MILTON  
E-HERSHEY, GALEN E.  
P-HILLEGONDS, WILLIAM C.  
E-HOLMES, KENT  
E-HORSTMAN, HENRI E.  
A-HSU, SAMUEL (SHEN-HUNG)  
P-IHRIE, A. DALE  
A-INGLES, BRUCE G.  
P-IRWIN, PAUL  
P-JANSEN, C. ROBERT  
E-JANSSEN, ANDREW L.  
P-JOHNSON, ROBERT B.  
P-JONES, VIRGIL L.  
P-JONES, WILLIAM R.  
P-KAUFMAN, MYRON J.  
P-KEEBLER, ROLAND E.  
P-KESLER, JAMES W.  
P-KIGHT, WILLIAM  
A-KIM, BOK SUN  
P-KIM, T. ANDREW  
A-KIND, GEORGE E.  
E-KIRKMAN, THOMAS W., JR.  
E-KNUDSEN, RAYMOND  
A-KOSTER, EDWARD  
A-KREHBIEL, DAVID E.  
P-KUHN, CHRISTINE L.  
E-LAMBERT, ROY F.  
A-LAMPE, WILLARD V.  
E-LANE, W. BEN  
A-LARSON, ROBERT F.  
E-LINDSEY, ROBERT L.  
P-LISTER, KENNETH D.  
P-LUMLEY, RAYMOND W.  
E-MABEE, CHARLES  
P-MacDONALD, CHARLES RAY  
A-MacDONALD, JOSEPH R.  
A-MacINNES, JOHN D.  
P-MacPHERSON, DONALD R.  
E-MAGEE, PHILIP R.  
P-MARLOW, ROBERT J.  
E-MARVIN, FRANK C., JR.  
P-MATHER, JOHN C.  
P-MAXELL, CHARLES A., SR.  
E-McCLINTON, SANDRA LEE  
P-McCLOSKEY, CHARLES E.  
E-McCLOSKEY-TURNER, CATHARINE  
P-McCONNELL, ROBERT C.  
A-McINTYRE, DEWITT T.  
P-McLAREN-SADD, JENNIFER  
A-McLEISTER, WILLIAM, II  
A-MECOUCHE, JOHN R.  
P-MEESTER, DELMAR L.  
P-MELDE, STEVEN P.

E. ROLL OF CORRESPONDING MEMBERS

HANNA, RAAPAT (Evangelical Church of Egypt)  
OUTTERSON, HUGH (Hudson River Presbytery)

P-MIKOSKI, GORDON  
P-MIKOSKI, NANCY  
E-MILFORD, RICHARD J.  
A-MISHLER, JOHN  
P-MITCHAM, JAMES A., JR.  
P-MOORE, PETER T. H.  
E-MORRISON, AMY  
P-MORSE, STERLING  
A-MUENCH, DONALD L.  
P-MURRAY, STEPHEN A.  
E-MNEIGH, KENNETH G.  
E-NISH, BARBARA  
E-NOBLE, DAVID  
P-NOBLE, JANET  
E-ORR, ROBERT C.  
A-OWEN, DAVID  
P-OXTOPY, THOMAS C.  
A-PAIK, MARY  
P-PALMER, F. WILLIAM  
P-PARROTT, WILLIAM S.  
E-PAULSON, BRIAN R.  
P-PERDUE, ROLAND P., III  
P-PETERS, RICHARD I.  
P-PETERSON, LEROY J.  
P-POISSON, RUTH  
A-PRICE, MICHAEL T.  
P-PURVIS-SMITH, TERRY L.  
P-PURVIS-SMITH, VIRGINIA L.  
A-QUI, JOHN YUN ZHONG  
A-RAMSEY, GEORGE W.  
A-RATCLIFFE, ALBERT H.  
P-RAUCH, ANTHONY J.  
A-RIEKE, WILLIAM J.  
P-RIGDON, V. BRUCE  
P-RUMSEY, WILLIAM J.  
P-RUSSELL, JAMES P.  
P-SARLES, SHARON  
P-SCHAEFER, ANNE N.  
P-SCHRAM, JENNY H.  
P-SCHRAM, WILLIAM C.  
P-SERSE, LELAND  
P-SEFCIK, JOHN K.  
P-SHARPLESS, LARRY D.  
P-SHERWIN, DAVID W.  
P-SHERWOOD, REBECCA  
A-SHIH, SHENG-TO  
E-SIAS-LEE, LAURA  
P-SIMONS, SCOTT W.  
P-SHALLEY, DIANE  
P-SMITH, J. CYRUS  
P-SMITH, PETER C.  
E-SOMMERS, CHARLES A.  
P-SONNANBURG, JANET  
P-STEEL, WILLIAM L.  
P-STONE, GENE  
A-STONE, JOHN N.  
A-STRIE, RALPH  
P-SUNDERMAN, HUBERT L.  
E-SUTTON, PAUL  
E-SWEET, GEORGE R.  
E-SWINEHART, DAVID  
A-TABOR, WILLIS C.  
P-TAYLOR, EDWARD G., JR.  
A-TAYLOR, MACKAY  
P-TAYLOR, TERI  
A-TAYLOR THEODORE D., II  
P-TERPSTRA, GENE J.  
P-THOMAS, MARK P.  
A-THOMSON, LOUIS S.  
P-THORESEN, KATHRYN R.  
A-TULL, ROBERT W.  
E-VAN SLUIJS, HENDRICK A.  
E-VERNON, CANDASU  
P-WESTFALL, LOUISE F.  
E-WILLIAMS, RICHARD H.  
P-WILSON, JEFFREY  
P-WILSON, STANTON R.  
P-WOODRUP, LAURENCE N.  
P-ZIEGLER, JACK T.



Leader: O God, our God, you are one, complete and sufficient in yourself.

Response : We praise you that you offer us yourself in Jesus Christ our savior, and so invite us to be reconciled, healed, whole, and holy, bound with you and one another and with the saints who have gone to join you in Christ's powerful peace. AMEN.

HYMN: "We've Known Your Mercies, Lord" (see bulletin insert)

DISMISSAL :

Leader: May the Lord, who is our peace, give us peace at all times in every way.

Response: Amen.

Leader: Bless the Lord.

Response: The Lord's name be praised.

## ANNUAL PRESBYTERY NECROLOGY SERVICE

In memory of the elders who have joined the Church Triumphant  
in the calendar year 1989.

OPENING SENTENCES:

Leader: Let us give praise for God's glorious grace,

Response: For the free gift we received in God's dear Son.

Leader: By the death of Christ, our sins are forgiven.

Response: How great is the grace of God, given to us in such large measure.

HYMN: "Sing Praise and Hallelujah!" (see bulletin insert)

SCRIPTURE READINGS- JOHN 14: 1-3, 25-27

SILENT REFLECTION

PRAYERS OF THANKSGIVING:

Leader: O God, you have brought us through this day to a time of reflection and rest.

Response: Calm our souls within us, and give us a sense of your peace that will refresh us.

Leader: Keep us close to Christ that we may be close to one another because of his wondrous love. We remember those elders who have served him in the past and who now live with him in glory:

ALLEN PARK:

SVEN FAGERSTROM

IVAN AKEY

CHARLES PRETTY

AUBURN HILLS:

NORMA PALMER CLINK STEWART

BROAD STREET:

EDWARD BAILEY

CALVARY:

FANNIE MAE PATTON

CALVIN WEST:

DOUGLAS BALES

HUBERT WARTHMAN

CELTIC CROSS :

CLARENCE MIMMICK

CHERRY HILL :

DAVID PARK

DEARBORN WOODS :

RALPH OSBORN

FAITH ST. CLAIR SHORES :

EUGENE THRASHER

FIRST BIRMINGHAM :

EDNA NICHOLAS

CHARLES ERICKSON

DONALD DUGGER

FIRST BRIGHTON :

CHARLES POWERS

ROBERT KINCH

FIRST FARMINGTON :

DAVID WIENS

LILLIAN ALLEN

WENDELL BROWN

FIRST HOWELL :

DONALD RHODES

FIRST PLYMOUTH :

CAROLYN LOESCH

EDWARD WITTHOFF

FIRST PONTIAC :

ROBERT IRWIN

MERLE VOSS

WILLIAM HERRMAN

FIRST ROYAL OAK :

OTTO BAUR

FIRST SALINE :

DELLA AUSTIN

HARRY FINCH

DWIGHT REYNOLDS

FIRST SOUTH LYON :

MARGARET WEAMER

FIRST UNITED WARREN :

HOWARD BOEHM

FIRST YPSILANTI :

PAUL HAMILTON

STELLA HAMMOND

CHARLES MORRISON

JESSE MANGAS

ROSS SUNDAY

FORT STREET :

GEORGE BURNS

CARL TAYLOR

GRANDALE CHURCH OF MASTER :

NORMAN STRAUSBAUGH

CROSSE POINTE WOODS :

HUGH LARNER

SHIRLEY EVANS

JEFFERSON AVENUE :

JOHN MORTON

ROBERT HARRIS

KIRK IN THE HILLS :

RAYMOND LAUDE

JOHN SWAYZE

LAKE SHORE :

WILLIAM SHIER, SR.

LINCOLN PARK :

CHARLES BRANDT

LITTLEFIELD :

LAWRENCE SHEPPARD

MONTEITH :

ROBERT STOCKTON

NORTHMINSTER :

JOSEPH MC CRACKEN

ORCHARD LAKE :

DAVID HAMBLIN

JAMES HARRISON

DONALD MC CANDLISS

PARK UNITED :

ANNA GREEN

REDFORD :

EARL BURK

JAMES LAW

MELVIN MAWHINNEY

NORMAN MC RAE

WALTER NACKER

JOSEPH OLSEN

JOHN SNIP

RONALD TIMMINGTON

SOUTHMINSTER :

S. REED HULSE

CAROLINE DITTO

GEORGE CRUDEN

SOUTHWEST UNITED :

WILLIAM LOUNSBURY

DOROTHY GARNER

ST. ANDREW'S :

FRED PRESTON

ROBERT GROUGAN

ST. JOHN'S :

H. FRANKLIN BROWN

LUCAS FARMER

ST. PAUL'S :

JACK WEINSHEIMER

EUGENE KLIMECK

HENRY DUST

UNIVERSITY :

GORDON CAMERON

UTICA :

ISABELLE ROBERTSON

WILLIAM ROBERTSON

ROBERT BELL

VILLAGE :

MARY BORSOS

H. DOUGLAS KOLE

WHITE LAKE :

MAURICE PEASLEY

MARGARET FREDSELL

MINUTES OF PRESBYTERY MAY 22, 1990  
APPENDIX B

REPORT OF TASK FORCE FOR FIRST PRESBYTERIAN CHURCH, DETROIT

The Task Force for First Presbyterian Church, Detroit was elected by Presbytery in June 1988, following the departure of Rev. Donald Purkey. The decision was made by the Task Force and Session to look for a Stated Supply Pastor with the skills to help the church use the self study material to develop a realistic strategy for the future of the church. The Task Force and Session elected members to a joint Search Committee. Rev. Ron Allin was called in February 1989.

The concept of clustering was developed, and was approved in principal by the Department of Local Church Development as an appropriate strategy on January 25, 1990. In it, two or more churches covenant to cluster and combine resources of people, place, finances while maintaining their distinctive identities as separate congregations. This despite the fact that they may share pastoral leadership and worship site. Sessions of First, Detroit and Westminster, Detroit have each acted to approve clustering. See the other side of this sheet for details of the covenant agreement.

The factors which prompted this decision to use the cluster concept are: 1) the building of First, Detroit is located in the depressed area of lower Woodward; 2) the neighborhood significantly contributes to the inability of current membership to attract new members and grow; 3) the area needs the soup kitchen and latch key programs run through the church; 4) continuation of full worship, pastoral and mission programs cannot be sustained by the current congregation without erosion of endowment; 5) the endowment of the First Protestant Society, the corporate name of the church, is sufficient to maintain the building at 2930 Woodward and pay for maintenance staff and staff to administer its mission projects provided further erosion of principal is halted; 6) the 2930 Woodward facility is sound and is in relatively good repair; 7) the congregation of First Detroit is very much aware of and has great pride in the historic position of the First Protestant Society in the history of Detroit Presbyterianism and is reluctant to let that history end.

The two strongest aspects of the recent life of First Detroit have been its ministry of Sunday worship and music and its ministry to the community through the soup kitchen and latch key programs. Clustering allows each of those to continue. The ministry of worship will continue at Westminster, Detroit. The ministry to the community will continue out of 2930 Woodward site.

The two congregations hope to achieve: 1) ministry to and care for each congregation through the staff, program and building of Westminster church; 2) continuation of existing mission projects on Woodward Avenue; 3) preservation of the First Protestant Society and its symbol of Christian concern for the city since 1816; 4) preservation of the historic 2930 Woodward site and its continuation as a service site in the name of the Presbyterian Church (USA); 5) provision of a facility that is for now self-supporting for whatever opportunities may arise for redevelopment of a Presbyterian witness in that location.

MINUTES OF PRESBYTERY MAY 22, 1990  
APPENDIX B

THE TASK FORCE MOVES:

1. That the Presbytery of Detroit pass a resolution of support for the cluster agreement between First Presbyterian and Westminster Presbyterian Churches of Detroit.
2. That Presbytery authorize the Division of Business Affairs and the Trustees of the Presbytery to work with the Trustees of the First Protestant Society of Detroit to work out the details of the future relationship of the First Protestant Society and the Presbytery of Detroit.
3. That the Presbytery dismiss the Task Force elected to work with First Church, Detroit.

\*\*\*\*\*

CLUSTER COVENANT AGREEMENTS  
APRIL 30, 1990

FIRST PRESBYTERIAN CHURCH OF DETROIT

through its session, in the cluster relationship agrees

1. to commit itself to a clustered relationship with one other church in Detroit Presbytery that includes worship and pastoral care;
2. to urge and encourage its members to worship regularly and faithfully with the cluster partner;
3. to urge and encourage its members to contribute generously and faithfully as an act of worship with the cluster partner;
4. to become worshipping sisters and brothers with the Christians in the cluster partner, allowing the praise of God to unite them from week to week;
5. to maintain the mission and ministry of those programs at the Woodward site with the energy and independence that has been their practice in the past, at the same time welcoming volunteers from the cluster partner and from other churches with Christian grace;
6. To work out whatever details are needed in the cluster relationship now and as its progresses.

THE CLUSTER PARTNER CHURCH (Westminster, Detroit)

through its session, in the cluster relationship agrees

1. to commit itself to a clustered relationship with First Presbyterian Church of Detroit that includes worship attendance and pastoral care;
2. to welcome the members of First Presbyterian Church in worship and in other activities in which they may desire to participate;
3. to receive the contributions of the members of First Presbyterian Church as they may choose to give as an expression of their stewardship;
4. to seek Presbytery's appointment of a staff clergyperson to serve as moderator of session of First Presbyterian Church;
5. to respond to pastoral care requests through the First Church deacons and through direct requests; and
6. to work out whatever details arise in the cluster plan now and in the future.

Note: The cluster plan is self-terminating. When board vacancies can no longer be filled, First Church will be dissolved.

MINUTES OF PRESBYTERY MAY 22, 1990  
APPENDIX C

MINUTES OF THE COUNCIL MAY 8, 1990

I. OFFICERS

A. THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit met in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 1:37 p.m. on May 8, 1990. Moderator Schaefer chaired the meeting at the request of the chair of Council. The meeting was opening with the sharing of concerns and joys and prayer by the Moderator.

II. THE STATED CLERK

1. DOCKET. The docket was approved.
2. ENROLLMENT. A quorum was present and Stated Clerk Schram enrolled the following persons, including those who arrived late:

SUMMARY: Total voting members = 24, quorum = 13, present 17.  
Non-voting members = 9, present = 8.

MEMBERS AT LARGE, CLASS

A-Eunice Bagley, 1990  
E-Peter Bower, 1990  
P-Jennifer McLaren-Saad, 1990  
P-Madeline Carpenter, 1991  
P-Shirley Lewis, 1991  
P-Mardred Smith, 1991  
P-Paul Irwin, 1992  
P-David Sherwin, 1992  
P-Norman Skeirik, 1992

VOTING MEMBERS EX-OFFICIO

E-Jesse Bacalis, Chair of Council  
P-Anne Schaefer, Moderator of Presbytery  
P-Carol Hylkema, Vice-Moderator of Presbytery  
P-Thatcher Root, Chair of Division of Business Affairs  
E-William Rumsey, Division of Staff Services  
E-Clarence Honkanen, Division of the Budget  
P-Jennifer Kondak, Extended Experience Education Unit  
P-Neil Cowling, Department of Local Church Development  
E-Peter Moore, Department of Presbytery Ministries  
P-Scott Simons, Department of Program & Resource Development  
P-Kathryn Thoresen, Department of Stewardship & Evangelism  
P-Jane Warren, Presbyterian Women  
P-George Irwin, Presbyterian Men  
P-Roberta Cottman, Urban Ministries Cabinet  
A-Shirley Aue, Coordinator of Synod Commissioners/Negotiators

NON-VOTING OFFICERS

P-Jenny Schram, Interim Stated Clerk  
E-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter  
P-Teri Taylor, Associate Executive Presbyter  
P-Donald MacPherson, Associate for Congregational Program  
P-Warren Dennis, Associate for Metropolitan Mission  
P-Richard Grant, Extended Experience Education Manager  
P-William Gepford, Assistant for Interfaith Ministries  
P-Mary Ann Standing, Administrator for Business Affairs

VISITORS

Rev. Sterling Morse

Council acted to excuse all members of Council who asked to be excused.

3. MINUTES. The minutes of April 10, 1990, were approved.

4. COMMUNICATIONS.

A. Council approved purchasing 100 copies of Federal Reporting Requirements from the Office of the General Assembly at a cost of \$.87 each from account #15201 and distributing one copy to each church and new church development in the Presbytery.

B. Council ratified all "Items for Presbytery Ratification" from the Synod of the Covenant (Appendix A).

C. THE TREASURER

Administrator for Business Affairs, Mary Ann Standing, distributed a written report for the period ending April 30, 1990, (Appendix B).

## II. SPECIAL STUDIES/ REFLECTIONS

The Rev. Sterling Morse shared insights on the problem of Black Male Extinction and how it is affecting the Presbyterian Church (U.S.A.) and the City of Detroit. He reminded us that this is not a black/white problem, but a presbytery problem. We must feel it, as well as be aware of it, if we are to do anything about it.

## III. COMMITTEES OF COUNCIL

### A. THE STEERING COMMITTEE

Council acted on the recommendations of the Council as follows:

1. Approved nominating George Otto (Brighton, First) to the Nominating Committee, class of 1992.
2. Adopted guidelines for mailings:
  - a) Mailing labels will be supplied to churches to announce programs.
  - b) Mailing labels will not be given for solicitation of funds without specific approval of Council.
  - c) No programmatic announcements from churches will be included in presbytery meeting mailings.
3. Referred back to Steering Committee the recommendation that Mailings for Presbytery meetings will be printed on white paper and sent to non-parish clergy, clerks of session and elders on Council (including officers), with the request that clerks duplicate the mailing for pastors and commissioners.

### B. THE WORSHIP AND DOCKET COMMITTEE

Council received the report of the committee, approved the docket for May 22, 1990, and approved the following meeting places for stated meetings:

1991	
JANUARY	Birmingham, Northbrook
FEBRUARY	Southfield, Southfield Korean
APRIL	Detroit, Fort Street
MAY	Drayton Plains, Community
JUNE	Camp Sarah Grindley
SEPTEMBER	Detroit, Westminster
OCTOBER	Livonia, Rosedale Gardens
NOVEMBER	Detroit, Westminster
1992	
JANUARY	Allen Park
FEBRUARY	Detroit, Redford
APRIL	Brighton, First

### C. THE REVIEW AND DIRECTION COMMITTEE

Mardred Smith reported on the work of the committee and on responses to comprehensive reviews. The funding priority survey has been sent to all churches.

Council recessed for ten minutes.

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT  
MAY 8, 1990, page 3

IV. DIVISIONS OF COUNCIL  
A. DIVISION OF BUSINESS AFFAIRS

On motion Council sustained the recommendations of the committee:

1. That pending approval by the congregation, Council grant permission to the St. Andrews Presbyterian Church, Dearborn Heights, to borrow up to \$200,000 commercially at the best available rate of interest for 15 years, with the stipulation that the lending institution and actual terms of the loan be reported to the Administrator for Business Affairs prior to the execution of the loan documents, and that Presbytery guarantee the loan if required.
2. That pending approval by the congregation, Council approve a loan from the Presbytery Capital Fund to St. Andrews Presbyterian Church, Dearborn Heights, in the amount of \$50,000 for 15 years at 8% interest with all the standard terms and conditions.
3. That Council approve assigning the Capital Fund loan to Detroit, Trumbull Ave. dated December 12, 1986, with a current balance of \$7,361.15, to the Rev. Chambers personally, with the terms and conditions remaining the same ( payments of \$136.34 per month with interest at 7%); and that upon execution of the promissory note by Rev. Chambers, the Session of Trumbull Ave. Church be notified that it has no further obligation in this matter.
4. That Council approve a loan to the Calvin West Church, Detroit, in the amount of \$22,796.07 for 15 years at 8% interest to be secured, with the current loan of \$12,203.93 at 7% interest, by a first mortgage on the manse property located at 14421 Warwick, Detroit, MI, in the amount of \$35,000.
5. That Council grant a 10' x 15' easement for 2 above ground cabinets (80D and Interface) to Michigan Bell Telephone Company on the property of the Geneva Presbyterian Church, Canton, MI., in consideration of the sum of \$2,000, said property being described as beginning at a point on the North and South 1/4 line of Section 10, N 00 degrees 06'50" E 990.00 feet from the South 1/4 corner of said Section; thence continuing North 00degrees 06'50" E 165.00 feet to a point; thence North 89 degrees 31'00" W ppo.00 feet to a point; thence South 00 degrees 06'50" W 165.00 feet to a point; thence South 89 degrees 31'00" E 990.00 feet to the place of beginning, the East 33.00 feet to be used for road purposes.
6. That Council approve repayment of the grant mortgage in the amount of \$10,000 to Winchester Village Presbyterian Church (now closed) to the Presbyterian Church (USA) from the proceeds of the land contract sale of the property.

V. ANNUAL STAFF REPORT

Jenny Schram reported on her work in the Stated Clerk's Office since January 1, 1990.

VI. DEPARTMENTS AND UNITS  
A. DEPARTMENT OF LOCAL CHURCH DEVELOPMENT

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT  
MAY 8, 1990, page 4

Neil Cowling presented a Strategy Development Process and the process which will be used at the presbytery meeting. Council offered comments and suggestions to the department.

B. THE URBAN MINISTRY CABINET

1. Roberta Cottman reported on a proposed prayer vigil for the time of the USSR/USA summit. She offered information regarding three Soviet women in our area.

2. UMC requests a meeting with the Steering Committee to discuss the possibility of a presbytery meeting with a focus on South Africa. Ideas include a Presbyterian Party, inviting a South African Presbyterian minister from Ohio, including those who went to South Africa and utilizing C. Rice as a resource and participant. Roberta will contact Jesse Bacalis, chair of the Steering Committee.

3. UMC will be meeting May 10 to discuss the budget and to meet with the Review and Direction Committee.

VII. SYNOD BUSINESS

George Irwin reported the Synod will be meeting in June. Ed Gehres reminded us that beginning in November the Synod will meet only twice a year.

VIII. EXECUTIVE PRESBYTER

Executive Presbyter Gehres reported on correspondence and council acted as follows:

A. Letter from Harriet Carter, Metropolitan Detroit Convention & Visitors Bureau. On motion Council issued an invitation to the General Assembly of the Presbyterian Church (U.S.A.) to hold the assembly in Detroit in the year 2000. Scott Simons and Kathryn Thoresen requested their negative votes be recorded.

B. Letter from the Synod of the Covenant, re: Mailing List Policy. On motion it was referred to the steering committee.

C. Received a letter from David Stoner, Chair of the General Assembly Council, expressing appreciation for 1989 unified mission giving by the congregations of the presbytery.

D. Received correspondence from the Special Committee on the Nature of the Church and the Practice of Governance, and issued an invitation for K. Borchardt to present a reflections/study time at council and for council to provide input for the committee.

IX. OTHER BUSINESS, UNFINISHED BUSINESS

A. Thirty-six individuals from the presbytery visited Shenango Presbytery.

B. Don MacPherson issued a last call for anyone wishing to lead a workshop at the "Octoberfest", September 8.

C. Teri Taylor announced support staff changes: Tina McKinney is the secretary to the Stated Clerk and James Jackson is the new receptionist.



MINUTES OF COUNCIL, PRESBYTERY OF DETROIT  
MAY 8, 1990, page 5

D. Neil Cowling and Ed Gehres will be arranging a meeting with Dr. Peterson (Presbyterian Village) to discuss the concerns which were raised in April.

X. ADJOURNMENT

Council was adjourned at 4:43 p.m. and dismissed with prayer by Moderator Schaefer.

Appendix A: Items for ratification.

Appendix B: Treasurer's report

  
Jenny Schram  
Stated Clerk

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MINUTES OF COUNCIL, MAY 8, 1990  
APPENDIX A

REQUEST FOR PRESBYTERY ACTIONS ON  
TRILEVEL CONSULTATION AGREEMENTS AND TOPICS  
SYNOD OF THE COVENANT  
MARCH 29-30, 1990

Presbytery: DETROIT

Submitted by: REV. JENNY SCHRAM Date 5/9/90

I. GENERAL MISSION DOLLAR AND PERCENTAGE DIVISION

The presbytery, according to its own procedures, has reviewed the amount and percentage of the General Mission Dollar agreed to at the Trilevel Consultation and ratifies the following for 1991 only.

	<u>Amount</u>	<u>Percentage</u>
General Assembly	\$362,252	33.00%
Synod	\$208,569	19.00%
Presbytery	\$526,912	48.00%

II. For each of the following agreements reached at the Trilevel Consultation, March 29-30, 1990, please indicate the action taken by your presbytery:

1. That the topics for future Consultations agreed upon by Consultation for Negotiation be referred to the Presbyteries for ratification:
  - a. that Roles regarding programs in which the Synod is acting with, or in support of, or on behalf of the Presbyteries shall be determined by Consultation for Negotiation.
  - b. that salary and salary range adjustment recommendations shall be arrived at by Consultation for Consensus.
  - c. that percentage division and dollar projections of the Unified (General) Mission shall be determined, in two-year agreements, by Consultation for Negotiation. There will be opportunity to appeal for amendment, because of critical circumstances, for the second year of such two-year agreements.

Request for Presbytery Actions  
 Trilevel Consultation  
 March 29-30, 1990  
 Page Two

- d. that Resource Redistribution shall be determined by Consultation for Negotiation.

  X   ratified  
       not ratified

2. That the following recommendation of the Staff Services Executive Committee agreed upon by Consultation for Consensus be referred to the Presbyteries for ratification:

- a. that the personnel units of presbyteries will initiate consultation with the Staff Services Unit of the Synod prior to taking action in matters of staffing patterns, personnel policies, and the calling and evaluation of executive presbyters and report to the next Consultation.

  X   ratified  
       not ratified

3. That the request of Lake Huron Presbytery for the following Resource Redistribution approved by Consultation for Negotiation be referred to the Presbyteries for ratification:

1991: \$30,000 - 1992: \$30,000

  X   ratified  
       not ratified

4. That the recommendations of the Synod Design Committee pertaining to projects approved by the Consultation for Negotiation be referred to the Presbyteries for ratifications as follows: (please see Attachment A for Project Descriptions)

- a. that projects A.4.1 and B.3.3. be eliminated.
- b. that projects A.4.5 and B.1.1 continue without Consultations.
- c. that Consultations for Negotiation and/or Renegotiation of Program Role Agreements on the following Projects take place on the following schedule:

(continued)

Request for Presbytery Actions  
 Trilevel Consultations  
 March 29-30, 1990  
 Page Three

November 1990: A.4.4, A.4.7, A.8.1, A.8.5, B.4.5

Spring 1991: A.4.10, B.3.8, B.4.4, and the Housing  
 and Wellness issues.

- d. upon the completion of these Consultations for Negotiation that the Staff Services Unit be asked to review the results of the Consultations for Negotiation and to make recommendations for any changes staff size, assignments, or job descriptions needed to accomplish the new Program Role Agreements.

  X   ratified  
       not ratified

5. That a 4% increase guideline approved by Consultation for Consensus for synod/presbytery staff for 1991 be referred to the Presbyteries for ratification:

  X   ratified  
       not ratified

6. That 1991 salary ranges approved by Consultation for Consensus be referred to the Presbyteries for ratification:

- \*a. Presbytery/Synod executives and associates shall be increased by 4% (minimum \$33,943 to maximum \$54,624).
- \*b. Program Coordinators shall be from a minimum of \$23,665 to a maximum of \$33,943.
- c. Administrative assistant in single-staff presbyteries (Eastminster and Mackinac) shall be increased by 4% (minimum \$13,488 to maximum \$22,179).

\*Please note that salary recommendations include salary and housing only; other benefits are additional.

  X   ratified  
       not ratified

PRESBYTERY OF DETROIT  
1990 PROGRAM FUND BUDGET REPORT  
for the period ending April 30, 1990

	BUDGETED EXP. PLUS EXP. RELATED TO ANTICIPATED INC.	YEAR TO DATE DISBURSEMENTS	% SPENT	REVENUES	YEAR TO DATE RECEIPTS	%* RECEIVED	BEYOND BUDGET (VSO)	RECEIVED (VSO)	YTD	YEAR TO DATE NON-BUDGETED DISBURSEMENTS	NON-BUDGETED FUNDS RESERVED & CARRIED OVER FROM PRIOR YEARS	NON-BUDGETED FUNDS RECEIVED DURING CURRENT YEAR	TOTAL YEAR TO DATE NON-BUDGETED RECEIPTS	NON-BUDGETED EXCESS INCOME OVER EXPENSES
MISSION & PER CAPITA INCOME														
				BUDGETED										
Presbytery General Mission				\$523,592	\$114,265	21.82%						\$0		\$0
Endowment Income				\$130,000	\$44,124	33.94%						\$0		\$0
Interest Income				\$15,000	\$6,592	43.95%						\$0		\$0
Presbyterian Women				\$15,000	\$3,173	21.15%						\$0		\$0
Per Capita				\$218,626	\$133,906	61.25%						\$0		\$0
Miscellaneous Income				-\$0	\$90							-\$0		\$0
Prior Year's Surplus				\$68,005	\$22,666	33.33%						\$0		\$0
TOTAL BUDGETED INCOME														
				\$970,223	\$324,815	33.48%						\$0		\$0
				BEYOND BUDGET ANTICIPATED INC.										
DEPARTMENTS/DIVISIONS														
Staff and Support Services	\$582,441	\$196,097	33.67%	\$44,993	\$10,526	23.39%	\$0	\$0	\$0	\$0	\$961	\$0	\$961	\$961
Business Affairs	\$148,494	\$51,522	34.70%	\$9,494	\$9,494	100.00%	\$0	\$0	\$10,644	\$0	\$1,541	\$1,541	(\$9,103)	
Presbytery Council	\$13,600	\$3,968	29.17%	\$1,600	\$1,600		\$0	\$0	\$34,481	\$450	\$48,218	\$48,668	\$14,187	
Stewardship & Evangelism	\$25,850	\$1,928	7.46%	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Preparation for Ministry	\$5,797	\$1,071	18.47%	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Committee on Ministry	\$29,420	\$4,530	15.40%	\$12,900	\$12,900	100.00%	\$0	\$0	\$0	\$0	\$3,877	\$3,877	\$3,877	\$3,877
Local Church Development	\$147,358	\$31,594	21.44%	\$82,644	\$34,920	42.25%	\$72,000	\$1,160	\$5,601	\$15,363	\$3,260	\$18,623	\$13,022	
Urban Ministry	\$48,697	\$14,365	29.50%	\$17,000	\$7,000	41.18%	\$0	\$0	\$2,108	\$26,153	\$3,339	\$29,491	\$27,383	
Presbytery Ministries	\$100,138	\$32,486	32.44%	\$52,808	\$25,146	47.62%	\$307,500	\$17,016	\$95,642	\$40,002	\$147,789	\$187,792	\$92,150	
Program & Resource Develop.	\$57,500	\$12,685	22.06%	\$9,541	\$9,541	100.00%	\$13,500	\$1,900	\$1,941	\$2,606	\$13,380	\$15,986	\$14,045	
Extended Experience Education	\$145,408	\$33,802	23.25%	\$103,500	\$3,545	3.43%	\$14,000	\$400	\$6,208	\$4,955	\$13,521	\$18,476	\$12,268	
TOTAL BUDGETED/RELATED EXPENSES														
	\$1,304,703	\$384,047	29.44%		\$114,672		\$407,000	\$20,476	\$156,625	\$90,491	\$234,924	\$325,415	\$168,791	
TOTAL BEYOND BUDGET ANTIC INC.														
				\$334,480 **							\$0			\$0
GRAND TOTALS														
	\$1,304,703	\$384,047	29.44%	\$1,304,703 **	\$439,487	33.68%	\$407,000	\$20,476	\$156,625	\$90,491	\$234,924	\$325,415	\$168,791	

\*CURRENT MONTHS % SHOULD BE 33%

\*\*Synod funds/Carryovers/Withdrawing Church earnings/Eastminster fund earnings/Fees/Reserves from previous years

MINUTES OF JUNE 26, 1990 PRESBYTERY OF DETROIT  
FIRST PRESBYTERIAN CHURCH, BIRMINGHAM

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  - B. PRESBYTERIAN YOUTH MINISTRY
  - C. DEPARTMENT OF PROGRAM AND RESOURCE DEVELOPMENT
- IX. ADJOURNMENT

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I. THE GATHERING

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, June 26, 1990, at 5:30 p.m. at First Presbyterian Church, Birmingham, Michigan. The meeting was opened with prayer by the Moderator, Anne Schaefer.

A. WORSHIP

The Rev. Duncan Boyd and Elder Robert Fera led the Presbytery in worship. The Scripture Reading was Isaiah 6:1-8 and the sermon, "The Individual God Uses."

B. THE MODERATOR

The Moderator welcomed new commissioners and ministers and recognized guests. Joanne Higgins was appointed Temporary Recording Clerk and Lois Deffenbaugh was appointed Assistant to the Clerk.

C. THE STATED CLERK

Stated Clerk Schram presented Part I of the report and upon recommendation motions were sustained that Presbytery:

1. Adopt the docket as presented.

2. Excuse all continuing members who have asked to be excused, all lay members of Council who have asked to be excused, and all non-resident continuing members who are not present.
3. Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

II. BUSINESS TO BE ADOPTED BY MOTION & DEBATE, PART I

Prayer for Illumination was offered by Moderator Schaefer.

A. STATED CLERK

Recommendations were presented by Stated Clerk Schram, and motions were sustained that Presbytery:

1. MINUTES. Approve the May 22, 1990, minutes.
2. CORRESPONDENCE.
  - A. Receive for the record the information that the Rev. Thomas Eggebeen was enrolled upon receipt of his credentials on June 11, 1990, and that the Rev. Hugh Outtersen was enrolled upon receipt of his credentials on June 12, 1990.
  - B. Receive the report from the Synod of the Covenant that the minutes of the Presbytery of Detroit have been approved with the following exceptions: the minutes were not signed, there was no report made to the Presbytery by the Committee on Representation.
  - C. Approve a meeting of the congregation of the Grosse Pointe Memorial Church on May 27, 1990 with 168 members, less than a quorum of active members, present.  
(G-7.0305)

B. COUNCIL

Recommendations of Council were presented by Jenny Schram, and motions were sustained that Presbytery:

1. Receive the June 12, 1990, minutes (APPENDIX C) as the report of all the actions taken by Council during that meeting; and approve all of Council's actions as reported therein.
2. Receive information from the Division of Staff Services that the Salary and Housing (\$16,643) approved for Stated Clerk Jenny Schram on April 24, 1990, has been designated as required by the IRS, \$13,143 salary and \$3,500 housing.
3. Approve a per capita assessment of \$4.58 for 1991.

C. DEPARTMENT OF LOCAL CHURCH DEVELOPMENT

Neil Cowling reported for Local Church Development on the results of the "Tests of Viability" as submitted at the May 22, 1990 meeting of the Presbytery. Upon recommendation of Local Church Development, Presbytery voted to adopt the revised "Tests of Viability" to be used by Local Church Development to assist in formulating a Presbytery-wide strategy. (APPENDIX A)

## D. DEPARTMENT OF PRESBYTERY MINISTRIES

James Beates reported for the Department of Presbytery Ministries. Upon recommendation of the Department, Presbytery voted the endorsement of Hunger Action Enabler proposal to Synod and General Assembly in the amount of \$6,000 for 1991.

## E. COMMITTEE ON PREPARATION FOR MINISTRY

Edward Taylor reported for the Committee on Preparation for Ministry.

Molly Blythe, member of First Presbyterian Church of Ann Arbor and student at Union Theological Seminary of New York, was presented to be taken under care as a candidate. After hearing her statement of Personal Faith, and opportunity being given for questions from the floor, Presbytery voted to arrest and sustain the examination, and to enroll Ms. Blythe as a candidate for the Ministry of Word and Sacrament under the care of the Presbytery of Detroit. The Moderator asked the constitutional questions which were answered in the affirmative. The Moderator gave a brief charge and closed with prayer.

On recommendation of the Committee, Presbytery voted to adopt the "Policy for the Training of Lay Preachers" as submitted at the meeting of May 22, 1990. (APPENDIX B)

## F. COMMITTEE ON MINISTRY

Philip Hazelton reported for the Committee on Ministry. Upon recommendation of the Committee, motions were sustained that Presbytery:

1. Concur with the request of Detroit, First to dissolve the Stated Supply relationship with the Rev. Ronald Allin effective 26 June 1990 and transfer Mr. Allin's credentials to Lehigh Presbytery.
2. Concur with the request of Birmingham, First to dissolve the Interim Associate relationship with the Rev. Tony Rauch effective 3 August 1990 and to transfer Mr. Rauch's credentials to Genesee Valley Presbytery.
3. Concur with the request of the session of Dearborn, First and the Rev. John Sefcik, Parish Associate, to dissolve the Parish Associate relationship, effective 30 June 1990.
4. Concur with the request of the congregation of Grosse Pointe Memorial and the Rev. Stanton Wilson to dissolve the pastoral relationship effective 31 October 1990, and grant him status of honorably retired effective that date.
5. Concur with the request of the Rev. James Mitcham, Jr. to dissolve the pastoral relationship effective 30 September 1990, and grant him status of honorably retired effective 30 September 1990.
6. Appoint the Rev. Gerald Cobleigh Moderator of the Session and Temporary Pulpit Supply of East Detroit, Covenant through 15 September 1990. (COM Interim and Stated Supply sub-committee to counsel with the Session to provide adequate job



description, and COM Chairperson to counsel with Gerald Cobleigh regarding the greater goals of Presbytery for that church.)

7. Authorize the Committee on Ministry, under its powers as an Administrative Commission, to appoint moderators to churches without pastors until 25 September 1990.
8. Appoint Thomas Eggebeen Moderator of the Session of St. Paul's Church, Livonia until his installation as pastor.

Committee on Ministry reported the following actions taken under authority that has been granted to it:

1. Approved extension of interim contract between the Session of Dearborn Heights, St. Andrew's and the Rev. Larry Austin through 31 December 1990.

2. Approved extension of interim contract between the Session of Lincoln Park and the Rev. Thomas Oxtoby through 16 June 1991 with the following change of terms:

Cash Salary*	\$21,600
Housing Allowance	12,000
Pension	8,400
Life Insurance	90
Expense Allowances**	3,300

\*Includes Social Security Allowance & Additional Medical

\*\*Includes Travel, Continuing Ed., Books, Other Prof. Expenses

3. Approved extension of interim relationship between the session of Port Huron, Westminster and the Rev. Daniel O'Connor through 15 August 1990, and that the contract be changed from 3/5 time to 4/5 time.
4. Approved Interim Covenant between the Session of Belleville and the Rev. David Abbott beginning 15 April 1990 for a period of 6 months with 2-month notice of termination, with the following terms:

Salary	\$4,280
Housing	7,000
FICA	734
Study Allowance	120
Professional Expenses	60 per year
Travel Allowance	.24 per mile
Full Pension	

### III. GREETINGS AND RECESS

Presbytery recessed for dinner after being welcomed by Associate Pastor, Louise Westfall, who gave the blessing for the meal.

Presbytery reconvened after dinner with the singing of "All Hail Power of Jesus Name."

### IV. BUSINESS TO BE ADOPTED BY MOTION & DEBATE, PART II

#### A. COMMITTEE ON NOMINATIONS

Helen Morrison reported for the Committee on Nominations. She placed the following names in nomination. After opportunity for nominations from the floor, they were elected:

PRESBYTERY MINUTES, JUNE 26, 1990  
PAGE 5

DEPARTMENT OF STEWARDSHIP & EVANGELISM  
Class of 1992 Rev. Craig Aue

Royal Oak, Starr

SYNOD ASSEMBLY YOUTH ADVISORY DELEGATE  
Term ending July 31, 1992  
Hardy Kim

Southfield, Korean

SPECIAL COMMITTEE ON RACISM

Term of Service - Present to February 25, 1992

CLERGY

Mary Paik	Southfield, Korean
Virgil Jones	Detroit, Trinity
Sterling Morse	Detroit, Hope
William Steele	Dearborn, First
Roland Perdue	Birmingham, First
Eldon Beery	Warren, Celtic Cross

LAY

Adrienne Adams	Detroit, Calvary
Jan Holmes	Grosse Ile
Sammie Solomon	Detroit, Broadstreet
Jean McKenzie	Detroit, Grandale/Master
Jennifer Kondak	Detroit, Fort Street
Kathleen Slawson	Fraser, Peace
James Shirley	Detroit, St. John's
Walter Winterbottom	Detroit, Westminster
Bill Warren	Livonia, St. Paul's
Ronald Stockton	Dearborn, Cherry Hill
Rickey Warren	Detroit, Trumbull Avenue
Courtney McAnuff	Ann Arbor, First

B. COMMITTEE ON BILLS AND OVERTURES AND STRUCTURE

Thomas Oxtoby reported for the Committee on Bills and Overtures and Structure and introduced the "Proposed New Bylaws" to Presbytery for first reading. He invited comments on the paper and outlined the time-line for voting on it in September.

V. ISSUE OF CONCERN

A. REPORT OF 202nd GENERAL ASSEMBLY

The Presbytery Commissioners to the 202nd General Assembly reported on the issues that came before the General Assembly and their experiences as commissioners.

VI. CORPORATION MEETING

Presbytery recessed at 8:20 for the meeting of the Corporation to receive the audit report (APPENDIX D).

VII. SHARING OUR LIFE

Following the Corporation Meeting, Presbytery reconvened at 8:32 p.m., with prayer by the Moderator.

A. PROFILE OF MOUNT CLEMENS, FIRST CHURCH

Elder William Herhilan presented a profile of First Church of Mount Clemens by telling of all the things that go on at the church on a daily basis.

B. REPORT OF SYNOD ASSEMBLY

Shirley Aue reported on the Synod Assembly meeting and on the installation of Jean Lennox, of the Presbytery of Detroit, as moderator of the Synod of the Covenant. She also reported that Presbytery of Detroit has been granted a Racial-Ethnic Commissioner-at-Large to the Assembly.

#### C. EXECUTIVE PRESBYTER GEHRES

Executive Presbyter Gehres shared that Thomas Duncan and Delmar Meester both lost their fathers and that Richard Dunkelberger has had a second emergency operation.

He called Presbytery's attention to the Emergency Relief Alert from the Presbyterian Church (U.S.A.). He also spoke to the paper from Evelyn Hwang, Coordinator of Church Vocations, Personnel Referral Services, regarding the Revised Personnel Information Form.

Executive Presbyter Gehres told the Presbytery of how impressed he was with the Presbytery of Detroit General Assembly Commissioners and how informed they all were.

### VIII. REFLECTIONS ON MINISTRIES OF PRESBYTERY

#### A. BICENTENNIAL FUND

Richard Milford, Chairperson of the Bicentennial Fund Committee, reported for the Committee that letters regarding the fund were available for all elders and that at the General Assembly level administrative costs for the fund would go up 1.5%.

He told how impressed he is with the lay persons on the Committee and how he was led to become chairperson of the Committee.

#### B. PRESBYTERIAN YOUTH MINISTRY

Gary Collins, Kate Duman and Marrie Lynn Hockett reported on purpose of the Presbyterian Youth Ministry and of their programs and activities. They shared of the development of their Statement of Purpose.

#### C. DEPARTMENT OF PROGRAM AND RESOURCE DEVELOPMENT

Scott Simons reported on upcoming activities planned by the Department of Program and Resource Development.

### IX. ADJOURNMENT

There being no further business, the meeting was adjourned with the singing of "All People That On Earth Do Dwell" and with prayer by the Moderator at 9:21 p.m.

The next Stated Meeting of the Presbytery will convene Tuesday, September 25, 1990 at 5:30 p.m. at Westminster Presbyterian Church of Detroit.



JENNY H. SCHRAM  
Stated Clerk

JOANNE HIGGINS  
Temporary Recording Clerk

PRESBYTERY MINUTES, JUNE 26, 1990  
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ATTACHEMENT ONE: THE ROLL  
APPENDIX A: "Tests of Viability"  
APPENDIX B: "Policy for the Training of Lay Preachers"  
APPENDIX C: Council Minutes, June 12  
APPENDIX D: Audit report

ATTACHMENT ONE: THE ROLL

THE ROLL FOR THE JUNE 26, 1990, PRESBYTERY MEETING

A. SUMMARY

CHURCHES: of 95 churches, 74 were represented and 21 were not.  
COMMISSIONERS: of 190 eligible commissioners, 128 enrolled, and 62 did not.

OTHER ELDERS (Officers, Members of Council, Chairs of Permanent committees): Of 16 total 8 were present, of whom 3 were counted as commissioners, leaving 5 as the unduplicated count.. 5 were excused and 3 were absent.

MINISTERS: Of the 230 ministers on the combined rolls of active members and members-at-large, 101 were present, 65 were excused and 64 were absent.

SUMMARY: VOTING MEMBERS PRESENT  
128 Elder Commissioners + 5 Other Elders  
+ 101 Ministers = 234

CORRESPONDING MEMBERS: 1

# B. ROLL OF CHURCHES AND COMMISSIONERS

ALLEN PARK, Allen Park.....1 [not represented]	2	DETROIT, Jefferson Avenue.....1 [not represented]	2	PLYMOUTH, First.....1	2
2	2	2	2	3	3
3	3	DETROIT, Monteith Memorial.....1 Bette Warren	1	2	2
4	4	DETROIT, Redford.....1 Herb Turnblom	1	3	3
5	5	2	2	4	4
ANN ARBOR, Calvary.....1 Sharon Brevoort	1	DETROIT, Southwest.....1 [not represented]	1	PONTIAC, Atonement.....1 [not represented]	1
ANN ARBOR, First.....1 Stanley King	1	DETROIT, St. John's.....1 Ruth Curry	1	PONTIAC, First.....1 Tom Duffield	1
2	2	2	2	2	2
3	3	DETROIT, Trinity Community.....1 Louis Branson	1	PONTIAC, Joslyn Avenue.....1 Margie Sallee	1
4	4	2	2	PORT HURON, First.....1 Nancy Domke	1
5	5	DETROIT, Trumbull Avenue.....1 Stanley Edwards	1	2	2
ANN ARBOR, Northside.....1 [not represented]	1	DETROIT, Westminister.....1 Jean Butler	1	PORT HURON, Lakeshore.....1 Carol Smith	1
ANN ARBOR, Westminister.....1 [not represented]	1	2	2	PORT HURON, Westminister.....1 George Roy	1
2	2	DETROIT, Woodward/Covenant.....1 [not represented]	1	REDFORD, Village.....1 Irene White	1
AUBURN HILLS, Auburn Hills.....1 Carolyn Quinn	1	3	3	ROCHESTER, University.....1 Pat Corrigan	1
2	2	DETROIT, Woodward/Covenant.....1 [not represented]	1	2	2
BELLEVILLE, Belleville.....1 Bernona Fry	1	DRAYTON PLAINS, Community.....1 Jim Young	1	ROSEVILLE, Erin.....1 Robert Fera	1
BERKELEY, Greenfield.....1 Barbara LaLonde	1	2	2	2	2
BIRMINGHAM, First.....1 Wilma Manery	1	EAST DETROIT, Covenant.....1 Bob Pflaum	1	ROYAL OAK, Christ Memorial.....1 Bill Renshaw	1
2	2	ECORSE, Ecorse.....1 Dave Inks	1	ROYAL OAK, First.....1 Dave Brogren	1
3	3	FARMINGTON, First.....1 Eve Davis	1	2	2
4	4	FERMDALE, Drayton Avenue.....1 Nikki Westberg	1	3	3
5	5	2	2	4	4
6	6	FRASER, Peace.....1 Mary Tanner	1	5	5
BIRMINGHAM, Northbrook.....1 Al Stahl	1	GARDEN CITY, Garden City.....1 Joe Flynn	1	6	6
2	2	2	2	ROYAL OAK, Korean First.....1 [not represented]	1
3	3	GROSSE ILE, Grosse Ile.....1 Jack Frucci	1	ROYAL OAK, Starr.....1 Don Doty	1
4	4	2	2	SOUTH LYON, First.....1 Sally Backstein	1
BLOOMFIELD HILLS, Kirk/Hills....1 Robert H. Fredericks	1	GROSSE POINTE, Memorial.....1 Helen Morrison	1	SALINE, First.....1 [not represented]	1
2	2	2	2	SHELBY TOWNSHIP, St. Thomas.....1 [not represented]	1
3	3	3	3	SOUTHFIELD, Korean.....1 [not represented]	1
4	4	4	4	2	2
5	5	5	5	SOUTHFIELD, Southfield.....1 Carolyn Wolf	1
6	6	6	6	2	2
7	7	7	7	ST. CLAIR SHORES, Faith.....1 Walter J Thome	1
BRIGHTON, First.....1 Betsy Herbst	1	8	8	ST. CLAIR SHORES, Lake Shore....1 John Winning	1
2	2	GROSSE POINTE WOODS, Woods.....1 [illegible]	1	2	2
CANTON, Geneva.....1 Denise Fedorko	1	2	2	3	3
2	2	3	3	STERLING HEIGHTS, Utica.....1 Elizabeth Clugston	1
CLARKSTON, Sashabaw.....1 [not represented]	1	HIGHLAND PARK, Park.....1 Katherine Doll	1	2	2
DEARBORN, Cherry Hill.....1 Evelyn Furk	1	HOWELL, First.....1 Charlie Halstead	1	TAYLOR, Southminster.....1 Phyllis Fink	1
2	2	2	2	2	2
3	3	LINCOLN PARK, Lincoln Park.....1 Betty Hendricks	1	TROY, First.....1 Roger Wheeler	1
4	4	2	2	2	2
DEARBORN, Dearborn Woods.....1 Belva Smith	1	LIVONIA, Rosedale Gardens.....1 [not represented]	1	TROY, Northminster.....1 Mary Ellen Van Canney	1
DEARBORN, First.....1 James Van Bochove	1	2	2	WEST BLOOMFIELD, Our Savior.....1 Pat Johnson	1
2	2	LIVONIA, St. Paul's.....1 David Keck	1	WALLED LAKE, Crossroads.....1 [not represented]	1
3	3	2	2	WARREN, Celtic Cross.....1 Bob Lawrence	1
4	4	3	3	2	2
5	5	4	4	WARREN, First.....1 Jack Widger	1
DEARBORN, Littlefield.....1 Pamela Moore	1	LIVONIA, St. Timothy's.....1 Donald Riker	1	WATERFORD, Lakeland.....1 Barbara Foss	1
DEARBORN HTS, St. Andrew's.....1 LeeAnne Tait	1	MILAN, Peoples.....1 [not represented]	1	WAYNE, First.....1 John Kayganich	1
DETROIT, Broadstreet.....1 Vivian Glenn	1	MILFORD, Milford.....1 Shirley Braatz	1	WESTLAND, Kirk of Our Savior....1 [not represented]	1
2	2	2	2	WHITE LAKE, White Lake.....1 Betty Caswell	1
DETROIT, Calvary.....1 Helen Mitcham	1	MT. CLEMENS, First.....1 Gary Cynowa	1	WYANDOTTE, Wyandotte.....1 [not represented]	1
DETROIT, Calvin East.....1 Mike Corcoran	1	2	2	2	2
DETROIT, Calvin (West).....1 Tom Marshall	1	3	3	YPSILANTI, First.....1 [not represented]	1
DETROIT, First.....1 Ella Worrell	1	4	4	2	2
DETROIT, Fort Street.....1 Don Lorimer	1	5	5	3	3
2	2	NORTHVILLE, First.....1 Steve Calkins	1	4	4
DETROIT, Grace.....1 Harold Langrill	1	2	2	5	5
DETROIT, Grandale/Master.....1 Marguerite Rae	1	3	3	6	6
DETROIT, Gratiot Avenue.....1 [not represented]	1	4	4	7	7
DETROIT, Hope.....1 Joanne Higgins	1	NOVI, Faith.....1 [not represented]	1	8	8
2	2	2	2	9	9
3	3	ORCHARD LAKE, Community.....1 Don Schimmel	1	10	10
4	4	2	2	11	11
5	5	3	3	12	12
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23	23	21	21	30	30
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56	56	54	54	63	63
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69	69	67	67	76	76
70	70	68	68	77	77
71	71	69	69	78	78
72	72	70	70	79	79
73	73	71	71	80	80
74	74	72	72	81	81
75	75	73	73	82	82
76	76	74	74	83	83
77	77	75	75	84	84
78	78	76	76	85	85
79	79	77	77	86	86
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82	82	80	80	89	89
83	83	81	81	90	90
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85	85	83	83	92	92
86	86	84	84	93	93
87	87	85	85	94	94
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95	95	93	93		
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97	97	95	95		
98	98	96	96		
99	99	97	97		
100	100	98	98		

C. ROLL OF ELDERS WHO ARE OFFICERS, ON COUNCIL  
OR CHAIRS OF PERMANENT COMMITTEES

P-SHIRLEY AUE, Synod Commissioner Convenor  
P-JESSE BACALIS, Chair of Council  
A-EUNICE BAGLEY, Council, Class of 1990  
E-MADELINE CARPENTER, Council, Class of 1991  
E-ROBERTA COTTMAN, Chair, Urban Ministry Cabinet  
A-GREG COWLING, Chair, EEE Unit  
P-WILMA DELLINGER, Treasurer  
A-CLARENCE HONKANEN, Chair, Division of the Budget  
E-CAROL HYLKEMA, Vice-Moderator  
P-GEORGE IRWIN, President, Presbyterian Men  
P-JENNIFER KONDAK, Council Rep., EEE Unit  
E-SHIRLEY LEWIS, Council, Class of 1991  
P-THATCHER ROOT, Chair, Division of Business Affairs  
P-NORMAN SKEIRIK, Council, Class of 1992  
E-MARDRED SMITH, Council, Class of 1991  
P-JANE WARREN, President, Presbyterian Women

E. ROLL OF CORRESPONDING MEMBERS

HANNA, RAAFAT (Evangelical Church of Egypt)

ROLL D: MINISTER'S ATTENDANCE

P-ABBOTT, DAVID W.	A-FERRY, WILLIAM M.	P-MABEE, CHARLES	A-SHII, SHENG-TO
E-ALLIN, RONALD T.	E-*FESTA, DANIEL K.	P-MacDONALD, CHARLES RAY	E-SIAS-LEE, LAURA
A-ANDERSON, ALICE V.	E-FLOWERS, DONALD C.	A-MacDONALD, JOSEPH R.	P-SIMONS, SCOTT W.
P-ANDERSON, JAMES F.	P-FONFARA, MICHAEL	A-MacINNES, JOHN D.	P-SMALLEY, DIANE
P-ANKRUM, MARTIN	E-FORSYTH, E. DICKSON	P-MacPHERSON, DONALD R.	P-SMITH, J. CYRUS
P-AUE, CRAIG	A-FOSTER, JOHN	E-MAGEE, PHILIP R.	A-SMITH, PETER C.
P-AUSTIN, ANNA MARIE	A-FRANCIS, RAPHAEL B.	P-MARLOW, ROBERT J.	A-SOMMERS, CHARLES A.
P-AUSTIN, LARRY	E-*FREDELL, HAROLD F.	E-*MARVIN, FRANK C., JR.	P-SONNANBURG, JANET
P-BAILEY, CLOVER	A-FREEDMAN, DAVID NOEL	P-MATHER, JOHN C.	P-STEELE, WILLIAM L.
P-BAILEY, WENDY S.	E-FUERSTENAU, WILLIAM J.	P-MAXELL, CHARLES A., SR.	A-STONE, GENE
P-BAKER, GARETH D.	A-FUHRMEISTER, ANNE E.	E-McCLINTON, SANDRA LEE	A-STONE, JOHN N.
E-BALIAD, ALFREDO E.	P-GABEL, PETER W.	P-McCLOSKEY, CHARLES E.	A-STRIE, RALPH
P-BARTKO, JOHN D.	P-GEHRES, EDWARD D., JR.	E-*McCLOSKEY-TURNER, CATHARINE	P-SUNDERMAN, HUBERT L.
P-BATTLES, ROBERT W.	P-GEIDER, CARL R.	A-McCONNELL, ROBERT C.	P-SUTTON, PAUL
P-BEATES, JAMES	E-GEISSINGER, HARRY L.	A-McINTYRE, DEWITT T.	E-*SWEET, GEORGE R.
P-BEERY, ELTON F.	E-GEPPORD, WILLIAM G.	P-McLAREN-SADD, JENNIFER	E-SWINEHART, DAVID
P-BENEDICT, IVAN L.	P-GERE, BREWSTER H., JR.	A-McLEISTER, WILLIAM, II	A-TABOR, WILLIS C.
P-BLACKADAR, MURRAY S.	E-GIEDINGHAGEN, MARC A.	A-MECOUCH, JOHN R.	P-TAYLOR, EDWARD G., JR.
P-BOEVE, PETER	E-*GILLETTE, GEORGE F.	E-MEESTER, DELMAR L.	P-TAYLOR, MACKAY
E-BOWER, PETER	A-GILLIS, PAUL M.	P-MELDE, STEVEN P.	P-TAYLOR, TERI
E-*BOWERSOX, MARTHA ANN	P-GLENN, LAWRENCE T.	E-MIKOSKI, GORDON	P-TAYLOR THEODORE D., II
P-BOYD, DUNCAN	E-GOODRUM STEPHEN	E-MIKOSKI, NANCY	E-TERPSTRA, GENE J.
A-BRAND, J. KENNETH	A-GRUEBEL, KENNETH	P-MILFORD, RICHARD J.	P-THOMAS, MARK P.
P-BRASURE, LLOYD	P-GUNDERSEN, CARL	A-MISHLER, JOHN	P-THOMSON, LOUIS S.
E-*BRUNELLE, WANZER H.	P-HANNA, J. RICHARD	P-MITCHAM, JAMES A., JR.	P-THORESEN, KATHRYN R.
P-CALDWELL, MARK	E-HARP, WILLIAM S.	A-MOORE, PETER T. H.	A-TULL, ROBERT W.
P-CAMPBELL, VERN R.	A-HARPER, F. NILE	A-MORRISON, AMY	E-*VAN SLUIJS, HENDRICK A.
E-*CANNON, JAMES A., SR.	P-HARTLEY, THOMAS	E-MORSE, STERLING	A-VERNON, CANDASU
E-CARSON, MICHAEL W.	P-HAWLEY, RALPH J.	A-MUENCH, DONALD L.	P-WESTFALL, LOUISE F.
P-CARTER, DOUGLAS D.	P-HAZELTON, PHILIP M.	E-MURRAY, STEPHEN A.	E-*WILLIAMS, RICHARD H.
E-*CATER, LAWRENCE H.	A-HEINRICHS, THOMSON K.	E-*NEIGH, KENNETH G.	P-WILSON, JEFFREY
P-CHAMBERLAIN, LAWRENCE A.	A-HELMKE, BENJAMIN L.	A-NISH, BARBARA	P-WILSON, JANTON R.
P-CHAMBERS, JAMES C.	P-HENDERSON, RICHARD J.	E-NOBLE, DAVID	A-WOODRUF, LAURENCE N.
E-*CHOI, SEUNG KO	A-HENRY, MILTON	P-NOBLE, JANET	P-ZIEGLER, JACK T.
P-CLIFTON, ANNE E.	E-*HERSHEY, GALEN E.	P-ORR, ROBERT C.	
A-CLYDE, J. DOUGLAS	E-HILLEGONDS, WILLIAM C.	A-OUTTERSON, HUGH	
A-COBLEIGH, GERALD R.	E-HOLMES, KENT	A-OWEN, DAVID	
P-COLEMAN, A. DONALD	E-*HORSTMAN, HENRI E.	P-OXTOBY, THOMAS C.	
A-COLON, LOIS	A-HSU, SAMUEL (SHEN-HUNG)	A-PAIK, MARY	
A-CONLEY, JAMES H.	P-IHRIE, A. DALE	E-PALMER, F. WILLIAM	
P-COTTER, LEE M.	A-INGLES, BRUCE G.	P-PARROTT, WILLIAM S.	
P-COWLING, NEIL D.	P-IRWIN, PAUL	P-PAULSON, BRIAN R.	
P-COX-HOLMES, ERIN	E-JANSEN, C. ROBERT	P-PERDUE, ROLAND P., III	
A-CRILLEY, ROBERT H.	E-*JANSSEN, ANDREW L.	A-PETERS, RICHARD I.	
A-CROSS, PAUL D.	P-JOHNSON, ROBERT B.	P-PETERSON, LEROY J.	
A-CURLEY, CHARLES J.	P-JONES, VIRGIL L.	P-POISSON RUTH	
E-*DAVENPORT, PHILLIP J.	P-JONES, WILLIAM R.	A-PRICE, MICHAEL T.	
A-DAVIDSON, CHARLES N., JR.	P-KAUFMAN, MYRON J.	E-PURVIS-SMITH, TERRY L.	
P-DENISON, JILL R.	P-KEEBLER, ROLAND E.	E-PURVIS-SMITH, VIRGINIA L.	
P-DENNIS, WARREN	P-KESLER, JAMES W.	A-QUI, JOHN YUN ZHONG	
A-DICKSON, ROBERT L.	P-KIGHT, WILLIAM	A-RAMSEY, GEORGE W.	
A-DOTSON, PAUL R.	A-KIM, BOK SUN	A-RATCLIFFE, ALBERT H.	
A-DOUGLAS, GARY	E-KIM, T. ANDREW	P-RAUCH, ANTHONY J.	
E-DUNCAN, THOMAS	A-KIND, GEORGE E.	P-RIEKER, WILLIAM J.	
E-DUNKELBURGER, MICHAEL L.	E-*KIRKMAN, THOMAS W., JR.	E-RIGDON, V. BRUCE	
E-DUNKELBURGER, RICHARD C.	P-KNUDSEN, RAYMOND	A-RUMSEY, WILLIAM J.	
E-DUNN, ERNEST	P-KOSTER, EDWARD	A-RUSSELL, JAMES P.	
E-*DYKSTRA, CRAIG R.	P-KREHBIEL, DAVID E.	P-SARLES, SHARON	
P-EDWARDS, SANDRA	A-KUHN, CHRISTINE L.	P-SCHAEFER, ANNE N.	
P-EGGEBEEN, THOMAS	E-*LAMBERT, ROY F.	P-SCHRAM, JENNY H.	
A-EIMER, KENNETH	A-LAMPE, WILLARD V.	E-SCHRAM, WILLIAM C.	
A-ELLENS, J. HAROLD P.	E-*LANE, W. BEN	E-SEESE, LELAND	
A-ESHLEMAN, DAVID J.	A-LARSON, ROBERT F.	P-SEFCIK, JOHN K.	
E-FANCHER, JON M.	E-*LINDSEY, ROBERT L.	P-SHARPLESS, LARRY D.	
	E-LISTER, KENNETH D.	P-SHERWIN, DAVID W.	
	E-LUMLEY, RAYMOND W.	E-SHERWOOD, REBECCA	

CONGREGATIONAL LIFE SURVEY

		<u>POINTS</u>
A.	Quality of Congregational Life	400
1.	Percentage of families involved in congregation. Activities (someone involved on a committee, in a youth group, choir, adult group, work project, etc.)	50 points
	a. Less than 25%	5 points
	b. 26 - 40%	15 points
	c. 41 - 65%	30 points
	d. 66 - 69%	40 points
	e. 70% +	50 points
2.	Net change in membership in last year	50 points
	a. Membership loss or no change	0 points
	b. 1 - 3%	10 points
	c. 4 - 7%	25 points
	d. 7 - 9%	40 points
	e. 10%+ increase	50 points
3.	Per member giving	50 points
	a. Less than \$100	0 points
	b. \$101 - \$200	10 points
	c. \$201 - \$300	25 points
	d. \$301 - \$400	35 points
	e. \$401 - \$500	45 points
	f. \$501 +	50 points
4.	Benevolence Giving (As a % of total operating budget)	50 points
	a. Less than 1%	0 points
	b. 1 - 4%	5 points
	c. 4 - 7%	20 points
	d. 8 - 10%	30 points
	e. 11 - 20%	45 points
	f. 21% +	50 points
5.	Educational Programs (number of children and adults involved in some programs of Christian Education as % of membership)	50 points
	a. Less than 2%	0 points
	b. 3 - 5%	5 points
	c. 5 - 14%	15 points
	d. 15 - 30%	25 points
	e. 30 - 50%	50 points
	f. 50% +	50 points

PRESBYTERY MINUTES, JUNE 26, 1990  
APPENDIX A

6.	Worship Attendance (average worship attendance during last 12 months as % of membership)		50 points
a.	0 - 25%	0 points	
b.	26% - 50%	10 points	
c.	51% - 60%	25 points	
d.	61 - 70%	40 points	
e.	70% +	50 points	
7.	Creativity and Special Gifts (talents) of people in the congregation. (lay leadership)		20 points
8.	Openness to new ideas.		20 points
9.	Enthusiasm for mission of the congregation		20 points
10.	Compatibility of the congregation with the community in which it exists.		20 points
11.	Community involvement		20 points
B.	Quality of Pastoral Leadership		200
1.	Creativity	up to 20 points	
2.	Openness	up to 20 points	
3.	Industry	up to 50 points	
4.	Compatibility with:		
a.	congregation	up to 10 points	
b.	community	up to 10 points	
5.	Personal strength	up to 10 points	
6.	Sensitivity/flexibility	up to 20 points	
7.	Quality of faith	up to 20 points	
8.	Special gifts	up to 20 points	
C.	Physical Location of Building		75
	(Including the building repair, warmth of architectural style, site location, etc.)		
D.	Growth Potential		100
	(Are there sufficient numbers of people who <u>could</u> respond if everything went well)		
E.	Financial Resources (percentage of budget increase in last year)		25
1.	Decline or 0%	no points	
2.	1 - 4% increase	5 points	
3.	4 - 8%	10 points	
4.	8 - 10%	15 points	
5.	10 - 14%	20 points	
6.	15% increase or more	25 points	

TOTAL POINTS POSSIBLE

800



PRESBYTERY MINUTES, JUNE 26, 1990  
APPENDIX A

OTHER DATA REQUESTED:

1. Number of giving units \_\_\_\_\_
2. Average annual giving per unit \$ \_\_\_\_\_
3. Percentage of congregation supporting  
the budget. \_\_\_\_\_
4. Current membership \_\_\_\_\_
5. Net membership gain last 5 years \_\_\_\_\_
6. Net membership loss last 5 years \_\_\_\_\_

ADOPTED BY PRESBYTERY 6/26/90

PRESBYTERY MINUTES JUNE 26, 1990  
APPENDIX B

POLICY FOR THE TRAINING OF LAY PREACHERS

The Constitution of the Presbyterian Church (U.S.A.) provides for the commissioning of lay preachers of a presbytery. The Constitution reads (G-14.0516):

The commissioned lay preacher is a person granted a local commission by the presbytery to lead worship and preach the gospel. This commission is valid only in one or more congregations designated by the presbytery. The person is selected by the presbytery and trained. The person shall be instructed in Bible, Reformed Theology and Sacraments, Presbyterian Polity, preaching and teaching. The person shall be examined by the appropriate committee of presbytery as to personal faith, motives for seeking the commission, and the areas of instruction mentioned previously.

The commission shall be valid for a period up to three years as determined by the presbytery. It may be renewed at expiration or terminated at any time at the discretion of presbytery. Presbytery shall regularly provide resources for the person's spiritual and intellectual development. There shall be an annual report to the presbytery of those serving in this capacity.

The commissioned lay preacher may not perform a Christian service of marriage or administer the Sacrament of Baptism. The commissioned lay preacher may administer the Lord's Supper if authorized by the presbytery and when invited by the session.

The commissioned lay preacher shall work under the supervision of the presbytery through the moderator of the session of the church being served. Presbytery shall revoke the commission of any lay preacher who does not abide by these provisions.

To be eligible for commissioning, those expressing interest in serving the church as a lay preacher must be members in good standing in the Presbyterian Church U.S.A. and be trained and satisfactorily pass a written and oral examination. The training and examination of lay preachers is under the jurisdiction and direction of the Committee on Preparation for Ministry (CoPM).

The Committee on Ministry (COM) is responsible for assignment to a particular church, accountability, and reviewing the terms of the contract.

Assigned representatives from CoPM (one elder and one clergy) and the COM shall review and evaluate the performance of the lay preacher annually.

COM and CoPM should evaluate the effectiveness of the program at least annually.

PRESBYTERY MINUTES JUNE 26, 1990  
APPENDIX B

I. ADMINISTRATION

The Lay Preacher Training shall be administered and supervised by CoPM.

II. CANDIDATES FOR THE PROGRAM

Any layperson may present him or herself to CoPM as a potential candidate. Candidates may also be nominated for the program by ministers of the presbytery and/or other interested persons with the consent of the nominee.

FIRST STEP TOWARDS ACCEPTANCE

The process for entering the program begins when the candidate appears before CoPM with a written application and written responses to the following questions:

1. Describe briefly your understanding of what it means to be a lay preacher.
2. Describe briefly the more important events, experiences and person that have prompted you to explore your sense of "call" to serve the church as a lay preacher.
3. Write a brief personal statement of faith.
4. What is your current role and participation in the life and mission of the church?
5. What does it mean to you to be Presbyterian?
6. Describe what you regularly do to maintain your physical and emotional health. Comment also on what have been (are) some of your more meaningful interests and hobbies.
7. Describe your current spiritual practices and disciplines.
8. Who are you as a person?
9. Who/what is your ideal (role model) for ministry? What is your hope for your ministry? What aspect of the ministry do you find least interesting?
10. Describe your educational journey.
11. Because commission does require some training, how do you plan to finance the required courses?

SECOND STEP TOWARD ACCEPTANCE

After the candidate has met with CoPM, two members of CoPM (one elder and one clergy) will be assigned to work with the candidate in planning his/her training.

The training program for each candidate may vary in length, depth, and content, depending on his/her level of competence at the time of entry into the program. The two representatives from CoPM will meet with the candidate to determine an appropriate course of study.

A specific training program, mutually agreed upon by the candidate and the two representatives from CoPM, will be forwarded to CoPM for approval. When the course of study is approved by CoPM, the candidate is then formally accepted into the program.

PRESBYTERY MINUTES JUNE 26, 1990  
APPENDIX B

III. TRAINING:

CORE COURSES:

Each candidate is expected to demonstrate competence in:

Bible Content  
Exegesis  
Worship and Sacraments  
Homiletics

These are considered primary requirements and candidates may be commissioned when competence is demonstrated in these areas.

ADDITIONAL COURSES:

The commissioned lay preacher should demonstrate a certain degree of competence in:

Polity  
Systematic Approach to Reformed Theology  
Programs of the Church (Christian Ed.,  
Stewardship, Mission, Social Outreach,  
Evangelism).

Training in these areas may take place after commissioning.

[CoPM has the right to require completion of all courses (Core and Additional) prior to commissioning or may prescribe such course requirements following the commissioning.]

A variety of facilities and programs (including independent study with some approved clergyperson) may be utilized during the course of the training program provided they are recommended by the two representatives of CoPM and approved by the Committee.

The lay preacher is expected to participate in continuing educational training experiences while commissioned.

IV. EXAMINATION

The examination of the candidates shall be the responsibility of CoPM. When the representatives from CoPM are satisfied that the candidate is ready for his/her examination, the representatives will inform CoPM of their decision. The candidate will submit a written statement of faith, a written exegesis on a particular biblical passage (selected by CoPM), a sermon, and a homiletical rationale. In addition, the candidate will take a written examination designed by CoPM.

PRESBYTERY MINUTES JUNE 26, 1990  
APPENDIX B

- A. The candidate will appear before CoPM for an oral examination and a review of his/her previously written material, statement of faith, exegesis, and sermon). The examination of a candidate is to be at a time, in a place and manner determined by CoPM.
- B. A favorable report of examination is necessary prior to commissioning.
- C. A re-examination (oral and written) shall be required for re-commissioning as a lay preacher if two years have elapsed since the expiration of a previous commission.

Upon successful completion of the examination, the candidate's name will then be recommended to the Presbytery as ready for commissioning. She/he will read his/her statement of faith before the Presbytery and will be examined by the Presbytery. When the Presbytery is satisfied that the candidate should be commissioned, the commissioning will take place before the Presbytery. When commissioned, the lay preacher then comes under the jurisdiction of COM.

When a specific congregation requests a lay preacher, COM will make the assignment, review lines of accountability, and approve the terms of the contract for the services of the lay preacher.

However, the two representatives from CoPM (one elder and one clergy) will continue to meet with the candidate to review his/her continuing education and, along with COM, review and evaluate the performance of the lay preacher. This review will be held at least annually.

ADOPTED BY PRESBYTERY 6/26/90

PRESBYTERY MINUTES JUNE 26, 1990  
APPENDIX C

MINUTES OF THE JUNE 12, 1990, COUNCIL MEETING

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- I. OFFICERS
  - A. MODERATOR
  - B. STATED CLERK
  - C. TREASURER
- II. COMMITTEE ON BILLS AND OVERTURES AND STRUCTURE
- III. COMMITTEES OF COUNCIL
  - A. WORSHIP AND DOCKET COMMITTEE
  - B. COMMITTEE ON NOMINATIONS
- IV. DEPARTMENTS AND UNITS
  - A. EXTENDED EXPERIENCE EDUCATION
  - B. DEPARTMENT OF LOCAL CHURCH DEVELOPMENT
  - C. DEPARTMENT OF PRESBYTERY MINISTRIES
- V. SPECIAL STUDIES/REFLECTION
- VI. DIVISIONS OF COUNCIL
  - A. DIVISION OF THE BUDGET
- VII. EXECUTIVE PRESBYTER
- VIII. ADJOURNMENT

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I. REPORTS OF OFFICERS

A. THE MODERATOR

MEETING CONVENED. The Council of the Presbytery of Detroit met in regular session at the presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 1:44 p.m. on June 12, 1990. Moderator Anne Schaefer chaired the meeting at the request of the chair of Council. The meeting was opened with the sharing of joys and concerns and prayer by Moderator Schaefer.

B. THE STATED CLERK

1. DOCKET. The docket was approved.
2. ENROLLMENT. Stated Clerk Schram enrolled the following persons, including those who arrived late:

SUMMARY: Total voting members = 24, quorum = 13, present 20.  
Non-voting members = 9, present = 8.

MEMBERS AT LARGE, CLASS

E-Eunice Bagley, 1990  
P-Peter Bower, 1990  
P-Jennifer McLaren-Saad, 1990  
P-Madeline Carpenter, 1991  
P-Shirley Lewis, 1991  
E-Mardred Smith, 1991  
P-Paul Irwin, 1992  
P-David Sherwin, 1992  
E-Norman Skeirik, 1992

VOTING MEMBERS EX-OFFICIO

E-Jesse Bacalis, Chair of Council  
P-Anne Schaefer, Moderator of Presbytery  
P-Carol Hylkema, Vice-Moderator of Presbytery  
P-Thatcher Root, Chair of Division of Business Affairs  
P-William Rumsey, Division of Staff Services  
P-Clarence Honkanen, Division of the Budget  
P-Jennifer Kondak, Extended Experience Education Unit  
P-Neil Cowling, Department of Local Church Development  
P-Peter Moore, Department of Presbytery Ministries  
P-Scott Simons, Department of Program & Resource Development  
P-Kathryn Thoresen, Department of Stewardship & Evangelism  
P-Jane Warren, Presbyterian Women  
P-George Irwin, Presbyterian Men  
P-Roberta Cottman, Urban Ministries Cabinet  
P-Shirley Aue, Coordinator of Synod Commissioners/Negotiators

NON-VOTING OFFICERS

P-Jenny Schram, Interim Stated Clerk  
P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter  
P-Teri Taylor, Associate Executive Presbyter  
P-Donald MacPherson, Associate for Congregational Program  
P-Warren Dennis, Associate for Metropolitan Mission  
E-Richard Grant, Extended Experience Education Manager  
P-William Gepford, Assistant for Interfaith Ministries  
P-Mary Ann Standing, Administrator for Business Affairs

VISITORS

Thomas Oxtoby  
Helen Morrison

Council Minutes June 12, 1990 page 2

Council acted to excuse all members of Council who asked to be excused.

3. MINUTES. The minutes of May 8, 1990, were approved.

4. COMMUNICATIONS.

A. Council did not approve the request of Stop Smoking Services for a copy of the Presbytery directory. Council acted to request information for possible distribution, with distribution to be decided after reviewing the material.

#### C. THE TREASURER

Treasurer Deliinger presented the balance sheet and program budget. She distributed for a first reading the report of the Financial Issues Task Force.

### II. COMMITTEE ON BILLS AND OVERTURES AND STRUCTURE

The Committee on Bills and Overtures and Structure presented the proposed new Bylaws which will be presented to the Presbytery for a first reading at the June meeting. Questions were asked and comments were given to the committee concerning the new proposed Bylaws. Council acted to end the discussion and that further comments should be given to the committee in writing prior to August 15, 1990.

### III. COMMITTEES OF COUNCIL

#### A. WORSHIP AND DOCKET COMMITTEE

Paul Irwin reported for the committee. Council approved the docket for the June 26, 1990, stated meeting of Presbytery. A pre-presbytery event on the General Assembly Pornography Report was approved for September 1990.

#### B. COMMITTEE ON NOMINATIONS

Helen Morrison reported the Committee on nominations is ready to present a slate of nominees for the Special Committee on Racism to the Presbytery in June.

### IV. DEPARTMENTS AND UNITS

#### A. EXTENDED EXPERIENCE EDUCATION

Jennifer Kondak reported 1990 registrations are 15% above the 1989 level. EEE is still reviewing proposals in their search for a Professional Camp Consultant.

#### B. DEPARTMENT OF LOCAL CHURCH DEVELOPMENT

Neil Cowling reported that the department will be bringing the new "Tests of Viability" to the Presbytery in June.

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The department referred to Council the question of closing Detroit, Trumbell Avenue Church. Council acted to refer the question back to the department with instructions for the department to make a recommendation.

C. PRESBYTERY MINISTRIES

Peter Moore reported the department is seeking Presbytery endorsement of the Hunger Action Enabler funding proposal to Synod and General Assembly.

V. SPECIAL STUDIES/REFLECTION

Moderator Schaefer led the Council in a discussion on the issue of "creeping congregationalism" in our churches. Comments were shared on the causes and perceived symptoms. Steering Committee will lead the Presbytery in a discussion on this topic at the September meeting.

VI. DIVISIONS OF COUNCIL

A. DIVISION OF THE BUDGET

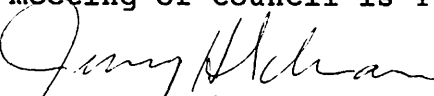
Clarence Honkanen reported for the division. Council acted to recommend to Presbytery a per capita assessment of \$4.58 for 1991. This is a 7% increase in the presbytery portion of per capita.

VII. EXECUTIVE PRESBYTER

Executive Presbyter Gehres reported that we had very good commissioners to the General Assembly.

VIII. ADJOURNMENT

There being no further business, the Council was adjourned with prayer by Moderator Schaefer at 4:43 p.m. The next regular meeting of Council is Tuesday, September 11, 1990, 1:30 p.m.

  
Jenny H. Schram  
Stated Clerk



**THE PRESBYTERY OF DETROIT, INC.**  
**FINANCIAL STATEMENTS *and* ADDITIONAL INFORMATION**  
Years Ended December 31, 1989 and 1988  
*with*  
Independent Auditors' Report

**THE PRESBYTERY  
OF DETROIT, INC.****CONTENTS**

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**McEndarffer, Hoke & Bernhard**PROFESSIONAL CORPORATION  
CERTIFIED PUBLIC ACCOUNTANTS1625 S. WOODWARD AVENUE—SUITE 200 BLOOMFIELD HILLS, MICHIGAN 48013-9926  
TELEPHONE (313) 332-4222 FACSIMILE (313) 332-3081**INDEPENDENT AUDITORS' REPORT**

Board of Directors  
*The Presbytery of Detroit, Inc.*

We have audited the accompanying balance sheets of the various funds of *The Presbytery of Detroit, Inc.* as of December 31, 1989 and 1988, and the related statements of support, revenues and expenses, changes in fund balances and cash flows of the various funds for the years then ended. These financial statements are the responsibility of the Presbytery's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the various funds of *The Presbytery of Detroit, Inc.* at December 31, 1989 and 1988, and the results of operations, changes in fund balances and its cash flows for the years then ended, in conformity with generally accepted accounting principles.

Our audits have been made primarily for the purpose of expressing an opinion on the basic financial statements taken as a whole. The accompanying additional information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements for the years ended December 31, 1989 and 1988, and in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

*McEndarffer, Hoke & Bernhard P.C.*

March 23, 1990

THE PRESBYTERY  
OF DETROIT, INC.

**BALANCE SHEETS**

**ASSETS**

	Program Fund	Capital Fund
Cash and cash equivalents:		
Demand deposits	\$ 74,000	\$ 24,204
Savings deposits	299,074	858,703
Held by commercial trust department	-	-
	373,074	882,907
Investments held by commercial trust department:		
Securities, at cost (Note 2)	-	-
Mortgages receivable	-	-
	-	-
Notes and land contracts receivable:		
Notes from churches (Note 4)	-	1,729,881
Land contracts	-	296,463
Notes from ministers	-	3,515
	-	2,029,859
Presbytery causes receivable	116,968	-
Other receivables	67,508	-
Accrued interest receivable	-	898
Interfund receivables	-	156,931
	184,476	157,829
Properties - at cost	79,995	611,415
Less equities of local churches	-	319,377
	79,995	292,038
Equipment at cost less accumulated depreciation (Note 3)	122,202	-
	\$759,747	\$3,362,633

December 31, 1989

<u>Special Fund</u>	<u>Trustee Fund</u>	<u>Memorandum Total</u>
\$ 63,826	\$ 28,028	\$ 190,058
442,321	79,815	1,679,913
-	89,265	89,265
506,147	197,108	1,959,236
-	5,138,196	5,138,196
-	420	420
-	5,138,616	5,138,616
-	-	1,729,881
154,452	-	450,915
-	-	3,515
154,452	-	2,184,311
-	-	116,968
-	-	67,508
751	-	1,649
196,515	-	353,446
197,266	-	539,571
-	-	691,410
-	-	319,377
-	-	372,033
-	-	122,202
\$857,865	\$5,335,724	\$10,315,969

See accompanying notes.

THE PRESBYTERY  
OF DETROIT, INC.

**BALANCE SHEETS (continued)**

**LIABILITIES AND FUND BALANCES**

	<u>Program Fund</u>	<u>Capital Fund</u>
Notes payable to Presbyterian Church (U.S.A.) (Note 4)	\$ -	\$ 823,421
Long-term debt (Note 5)	-	155,897
General Mission payable	166,222	-
Program income payable	35,544	5,368
Interfund payables	68,097	-
Designated funds	258,800	-
Deferred revenue - per capita apportionments	45,372	-
<b>Total liabilities</b>	<b>574,035</b>	<b>984,686</b>
Fund balances:		
Unrestricted:		
Designated for long-term investment	-	2,377,947
Undesignated	185,712	-
Restricted	-	-
<b>Total fund balances</b>	<b>185,712</b>	<b>2,377,947</b>
	<b>\$759,747</b>	<b>\$3,362,633</b>

December 31, 1989

<u>Special Fund</u>	<u>Trustee Fund</u>	<u>Memorandum Total</u>
\$ -	\$ -	\$ 823,421
-	-	155,897
-	-	166,222
-	-	40,912
88,834	196,515	353,446
757,994	110,682	1,127,476
-	-	45,372
846,828	307,197	2,712,746
-	-	2,377,947
-	-	185,712
11,037	5,028,527	5,039,564
11,037	5,028,527	7,603,223
\$857,865	\$5,335,724	\$10,315,969

See accompanying notes

**THE PRESBYTERY  
OF DETROIT, INC.**

**STATEMENTS OF SUPPORT, REVENUES AND EXPENSES**

SUPPORT AND REVENUES	Program Fund	Capital Fund
Presbytery Mission Giving	\$ 421,350	\$ -
Per Capita apportionments	217,984	-
Program receipts	61,087	-
Presbyterial Association	12,951	-
Project grants	101,711	-
Staff and supporting services	63,505	-
<b>Total program budgeted income</b>	<b>878,588</b>	<b>-</b>
Presbytery Special Mission - nonbudgeted	704,988	-
Validated special opportunities	139,340	-
Interest income	30,535	140,885
Dividends	-	-
Gain (loss) on disposal of property and securities	-	(20,000)
Miscellaneous	94	-
	<b>1,753,545</b>	<b>120,885</b>
<b>EXPENSES</b>		
Staff and supporting services	661,665	-
Presbytery Council	25,227	-
Business affairs	12,214	-
Stewardship and evangelism	12,288	-
Personnel	27,205	-
Local church development	141,488	-
Presbytery ministries	100,362	-
Program and resources development	134,189	-
<b>Total program budgeted expense</b>	<b>1,114,638</b>	<b>-</b>
Presbytery Special Mission -nonbudgeted	766,032	-
Validated special opportunities	139,340	-
White Lake Presbyterian Church	-	50,000
Black Presbyterians United	-	-
Debts of dissolved congregations	-	-
Camp Sarah Grindley	-	-
Administrative Commission agreements	-	-
Property taxes and insurance	-	2,063
Interest expense	-	46
Investment fees	-	-
Fort Street Presbyterian Church	-	-
James Joy Distributions to Michigan Presbyteries	-	-
Bad debts	-	-
Miscellaneous expense	-	11,598
	<b>2,020,010</b>	<b>63,707</b>
<b>Excess (deficiency) of support and revenues over expenses</b>	<b>\$ (266,465)</b>	<b>\$ 57,178</b>



Year Ended December 31, 1989

Special Fund	Trustee Fund	Memorandum Total
\$ -	\$ -	\$ 421,350
-	-	217,984
-	-	61,087
-	-	12,951
-	-	101,711
-	-	63,505
-	-	878,588
-	-	704,988
-	-	139,340
54,109	315,575	541,104
-	67,985	67,985
-	151,716	131,716
14,102	9,628	23,824
68,211	544,904	2,487,545
-	-	661,665
-	-	25,227
-	-	12,214
-	-	12,288
-	-	27,205
-	-	141,488
-	-	100,362
-	-	134,189
-	-	1,114,638
-	-	766,032
-	-	139,340
-	-	50,000
16,059	-	16,059
75,451	-	75,451
5,081	-	5,081
4,650	-	4,650
-	-	2,063
-	-	46
-	49,587	49,587
-	152,138	152,138
-	28,005	28,005
23,582	-	23,582
-	11,312	22,910
124,823	241,042	2,449,582
\$ (56,612)	\$ 303,862	\$ 37,963

See accompanying notes

THE PRESBYTERY  
OF DETROIT, INC.

**STATEMENTS OF CHANGES IN FUND BALANCES**

	<u>Program Fund</u>	<u>Capital Fund</u>
Balance at December 31, 1988	\$ 212,440	\$2,348,474
Transfers between funds	239,737	(27,705)
Excess (deficiency) of revenues over expenses	(266,465)	57,178
Balance at December 31, 1989	\$ 185,712	\$2,377,947

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Year Ended December 31, 1989

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<u>Special Fund</u>	<u>Trustee Fund</u>	<u>Memorandum Total</u>
\$107,954	\$4,896,392	\$7,565,260
(40,305)	(171,727)	-
(56,612)	303,862	37,963
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\$ 11,037	\$5,028,527	\$7,603,223
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See accompanying notes

**THE PRESBYTERY  
OF DETROIT, INC.**

**STATEMENTS OF CASH FLOWS**

	<u>Program Fund</u>	<u>Capital Fund</u>
Cash flows from operating activities:		
Excess (deficiency) of support and revenues over expenses	\$ (266,465)	\$ 57,178
Adjustments to reconcile excess (deficiency) of support and revenues over expenses to net cash provided by operating activities:		
Depreciation	42,570	-
Bad debt expense	-	-
Loss (gain) on acquisition and disposal of property and securities	-	20,000
Decrease in Presbytery causes receivable	126,238	-
Decrease (increase) in other receivables	(14,279)	-
Decrease in accrued interest receivable	-	6,451
Increase in interfund receivables	-	(18,167)
Decrease in general mission payable	(102,064)	-
Decrease in accrued interest payable	-	(193)
Increase (decrease) in program income payable	(15,271)	4,405
Increase (decrease) in interfund payables	(4,668)	-
Increase in designated funds	40,690	-
Decrease in deferred revenue - per capita apportionments	(23,748)	-
Transfers between funds	239,737	(27,705)
Total adjustments	289,205	(15,209)
Net cash provided by operating activities	22,740	41,969
Cash flows from investing activities:		
Purchase of investment securities	-	-
Proceeds from sale of investment securities, properties and equipment	16,300	25,000
Issuance of notes receivable from churches	-	(108,014)
Proceeds from receipt of payment on notes receivable from churches	-	187,778
Issuance of land contracts receivable	-	(22,000)
Proceeds from receipts of payment on land contracts receivable	-	48,306
Proceeds from receipt of payment on notes receivable from ministers	-	2,506
Purchase of property and equipment	(33,555)	(4,300)
Net cash provided by (used for) investing activities	(17,255)	129,276
Cash flows from financing activities:		
Proceeds from issuance of note payable to Presbyterian Church (U.S.A.)	-	2,597
Payments on notes payable to Presbyterian Church (U.S.A.)	-	(123,758)
Payments on long-term debt	-	(14,024)
Net cash used for financing activities	-	(135,185)
Net increase (decrease) in cash and cash equivalents	5,485	36,060
Cash and cash equivalents - beginning of year	367,589	846,847
Cash and cash equivalents - end of year	\$373,074	\$882,907

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Year Ended December 31, 1989

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Special Fund	Trustee Fund	Memorandum Total
\$(56,612)	\$ 303,862	\$ 37,963
-	-	42,570
23,582	-	23,582
-	(151,711)	(131,711)
-	-	126,238
7,000	-	(7,279)
950	-	7,401
(1,305)	-	(19,472)
-	-	(102,064)
-	-	(193)
(375)	-	(11,241)
22,835	1,305	19,472
47,196	41,944	129,830
-	-	(23,748)
(40,305)	(171,727)	-
59,578	(280,189)	53,385
2,966	23,673	91,348
-	(3,040,433)	(3,040,433)
-	3,065,255	3,106,555
-	-	(108,014)
-	-	187,778
-	-	(22,000)
87,245	-	135,551
-	-	2,506
-	-	(37,855)
87,245	24,822	224,088
-	-	2,597
-	-	(123,758)
-	-	(14,024)
-	-	(135,185)
90,211	48,495	180,251
415,936	148,613	1,778,985
\$506,147	\$ 197,108	\$1,959,236

See accompanying notes.

**THE PRESBYTERY  
OF DETROIT, INC.**

**BALANCE SHEETS**

**ASSETS**

	<u>Program Fund</u>	<u>Capital Fund</u>
Cash and cash equivalents:		
Demand deposits	\$ 56,942	\$ 30,737
Savings deposits	310,647	816,110
Held by commercial trust department	-	-
	367,589	846,847
Investments held by commercial trust department:		
Securities, at cost (Note 2)	-	-
Mortgages receivable	-	-
	-	-
Notes and land contracts receivable:		
Notes from churches (Note 4)	-	1,809,645
Land contracts	-	322,769
Notes from ministers	-	6,021
	-	2,138,435
Presbytery causes receivable	243,206	-
Other receivables	53,229	-
Accrued interest receivable	-	7,349
Interfund receivables	-	138,764
	296,435	146,113
Properties - at cost	79,995	652,115
Less equities of local churches	-	319,377
	79,995	332,738
Equipment at cost less accumulated depreciation (Note 3)	147,517	-
	\$891,536	\$3,464,133

December 31, 1988

<u>Special Fund</u>	<u>Trustee Fund</u>	<u>Memorandum Total</u>
\$ 6,701	\$ 26,944	\$ 121,324
409,235	75,752	1,611,744
-	45,917	45,917
415,936	148,613	1,778,985
-	5,010,248	5,010,248
-	1,479	1,479
-	5,011,727	5,011,727
-	-	1,809,645
265,279	-	588,048
-	-	6,021
265,279	-	2,403,714
-	-	243,206
7,000	-	60,229
1,701	-	9,050
195,210	-	333,974
203,911	-	646,459
-	-	732,110
-	-	319,377
-	-	412,733
-	-	147,517
\$885,126	\$5,160,340	\$10,401,135

THE PRESBYTERY  
OF DETROIT, INC.

**BALANCE SHEETS (continued)**

**LIABILITIES AND FUND BALANCES**

	<u>Program Fund</u>	<u>Capital Fund</u>
Notes payable to Presbyterian Church (U.S.A.) (Note 4)	\$ -	\$ 944,582
Long-term debt (Note 5)	-	169,921
General Mission payable	268,286	-
Accrued interest payable	-	193
Program income payable	50,815	963
Interfund payables	72,765	-
Designated funds	218,110	-
Deferred revenue - per capita apportionments	69,120	-
<b>Total liabilities</b>	<b>679,096</b>	<b>1,115,659</b>
Fund balances:		
Unrestricted:		
Designated for long-term investment	-	2,348,474
Undesignated	212,440	-
Restricted	-	-
<b>Total fund balances</b>	<b>212,440</b>	<b>2,348,474</b>
	<b>\$891,536</b>	<b>\$3,464,133</b>



December 31, 1988

<u>Special Fund</u>	<u>Trustee Fund</u>	<u>Memorandum Total</u>
\$ -	\$ -	\$ 944,582
-	-	169,921
-	-	268,286
-	-	193
375	-	52,153
65,999	195,210	333,974
710,798	68,738	997,646
-	-	69,120
777,172	263,948	2,835,875
-	-	2,348,474
-	-	212,440
107,954	4,896,392	5,004,346
107,954	4,896,392	7,565,260
\$885,126	\$5,160,340	\$10,401,135

See accompanying notes

**THE PRESBYTERY  
OF DETROIT, INC.**

**STATEMENTS OF SUPPORT, REVENUES AND EXPENSES**

	Program Fund	Capital Fund
<b>SUPPORT AND REVENUES</b>		
Presbytery Mission Giving	\$ 450,207	\$ -
Per Capita apportionments	199,304	-
Program receipts	33,801	-
Presbyterial Association	14,256	-
Project grants	122,155	-
Staff and supporting services	64,633	-
<b>Total program budgeted income</b>	<b>884,356</b>	<b>-</b>
Presbytery Special Mission - nonbudgeted	636,076	-
Validated special opportunities	155,406	-
Interest income	23,762	128,759
Dividends	-	-
Gain (loss) on disposal of property and securities	-	-
Miscellaneous	750	45,055
	<b>1,700,350</b>	<b>173,814</b>
<b>EXPENSES</b>		
Staff and supporting services	641,940	-
Presbytery Council	9,618	-
Business affairs	10,741	-
Stewardship and evangelism	34,913	-
Personnel	14,564	-
Local church development	143,472	-
Presbytery ministries	115,476	-
Program and resources development	81,215	-
<b>Total program budgeted expense</b>	<b>1,051,939</b>	<b>-</b>
Presbytery Special Mission - nonbudgeted	620,464	-
Validated special opportunities	160,298	-
Black Presbyterians United	-	-
Debts of dissolved congregations	-	-
Camp Sarah Grindley	-	-
Administrative Commission agreements	-	-
Property taxes and insurance	-	4,476
Interest expense	-	928
Investment fees	-	-
Fort Street Presbyterian Church	-	-
Y.M.C.A. of Metropolitan Detroit	-	-
Y.W.C.A. of Metropolitan Detroit	-	-
James Joy Distributions to Michigan Presbyteries	-	-
Bad debts	-	20,074
Miscellaneous expense	-	8,777
	<b>1,832,701</b>	<b>34,255</b>
<b>Excess (deficiency) of support and revenues over expenses</b>	<b>\$ (132,351)</b>	<b>\$139,559</b>

Year Ended December 31, 1988

Special Fund	Trustee Fund	Memorandum Total
\$ -	\$ -	\$ 450,207
-	-	199,304
-	-	33,801
-	-	14,256
-	-	122,155
-	-	64,633
-	-	884,356
-	-	636,076
-	-	155,406
35,464	304,787	492,772
-	61,098	61,098
-	291,622	291,622
-	-	45,805
35,464	657,507	2,567,135
-	-	641,940
-	-	9,618
-	-	10,741
-	-	34,913
-	-	14,564
-	-	143,472
-	-	115,476
-	-	81,215
-	-	1,051,939
-	-	620,464
-	-	160,298
21,600	-	21,600
9,384	-	9,384
2,003	-	2,003
4,630	-	4,630
-	-	4,476
-	-	928
-	49,595	49,595
-	133,730	133,730
-	500	500
-	500	500
-	24,616	24,616
-	-	20,074
2,002	3,416	14,195
39,619	212,357	2,118,932
\$ (4,155)	\$ 445,150	\$ 448,203

See accompanying notes.

THE PRESBYTERY  
OF DETROIT, INC.

**STATEMENTS OF CHANGES IN FUND BALANCES**

	<u>Program Fund</u>	<u>Capital Fund</u>
Balance at December 31, 1987	\$ 178,876	\$2,208,915
Transfers between funds	165,915	-
Excess (deficiency) of revenues over expenses	(132,351)	139,559
Balance at December 31, 1988	\$ 212,440	\$2,348,474

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Year Ended December 31, 1988

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<u>Special Fund</u>	<u>Trustee Fund</u>	<u>Memorandum Total</u>
\$127,810	\$4,601,456	\$ 7,117,057
(15,701)	(150,214)	-
(4,155)	445,150	448,203
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\$107,954	\$4,896,392	\$ 7,565,260
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See accompanying notes

**THE PRESBYTERY  
OF DETROIT, INC.**

**STATEMENTS OF CASH FLOWS**

	Program Fund	Capital Fund
Cash flows from operating activities:		
Excess (deficiency) of support and revenues over expenses	\$(132,351)	\$139,559
Adjustments to reconcile excess (deficiency) of support and revenues over expenses to net cash provided by operating activities:		
Depreciation	24,849	-
Gain on acquisition and disposal of property and securities	-	(45,000)
Increase in Presbytery causes receivable	(34,954)	-
Decrease in other receivables	548	-
Decrease (increase) in accrued interest receivable	-	5,888
Decrease in interfund receivables	-	14,830
Increase in general mission payable	11,664	-
Decrease in accrued interest payable	-	(91)
Decrease in program income payable	(2,964)	(1,582)
Decrease in interfund payables	(4,330)	-
Increase in designated funds	20,495	-
Increase in deferred revenue - per capita apportionments	42,463	-
Transfers between funds	165,915	-
Total adjustments	223,686	(25,955)
Net cash provided by operating activities	91,335	113,604
Cash flows from investing activities:		
Purchase of investment securities	-	-
Proceeds from sale of investment securities	-	-
Issuance of notes receivable from churches	-	(163,659)
Proceeds from receipt of payment on notes receivable from churches	-	308,408
Issuance of land contracts receivable	-	(4,507)
Proceeds from receipts of payment on land contracts receivable	-	284,222
Proceeds from receipt of payment on notes receivable from ministers	-	3,169
Purchase of equipment	(104,133)	-
Net cash provided by (used for) investing activities	(104,133)	427,633
Cash flows from financing activities:		
Proceeds from issuance of note payable to Presbyterian Church (U.S.A.)	-	1,632
Payments on notes payable to Presbyterian Church (U.S.A.)	-	(227,426)
Payments on long-term debt	-	(26,964)
Net cash used for financing activities	-	(252,758)
Net increase (decrease) in cash and cash equivalents	(12,798)	288,479
Cash and cash equivalents - beginning of year	380,387	558,368
Cash and cash equivalents - end of year	\$ 367,589	\$ 846,847

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Year Ended December 31, 1988

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<u>Special Fund</u>	<u>Trustee Fund</u>	<u>Memorandum Total</u>
\$ (4,155)	\$ 445,150	\$ 448,203
-	-	24,849
-	(291,622)	(336,622)
-	-	(34,954)
-	4,520	5,068
(1,626)	-	4,262
1,129	-	15,959
-	-	11,664
-	-	(91)
(2,663)	-	(7,209)
(10,500)	(1,129)	(15,959)
39,392	19,593	79,480
-	-	42,463
(15,701)	(150,214)	-
10,031	(418,852)	(211,090)
5,876	26,298	237,113
-	(2,770,783)	(2,770,783)
-	2,774,268	2,774,268
-	-	(163,659)
-	-	308,408
-	-	(4,507)
23,332	-	307,554
-	-	3,169
-	-	(104,133)
23,332	3,485	350,317
-	-	1,632
-	-	(227,426)
-	-	(26,964)
-	-	(252,758)
29,208	29,783	334,672
386,728	118,830	1,444,313
\$415,936	\$ 148,613	\$ 1,778,985

See accompanying notes.

**THE PRESBYTERY  
OF DETROIT, INC.**

**NOTES TO FINANCIAL STATEMENTS**

December 31, 1989 and 1988

**1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Basis of Presentation** - The accompanying financial statements include the accounts of the various funds of The Presbytery of Detroit, Inc. ("Presbytery"), a not-for-profit corporation.

The Presbytery of Detroit, Inc. is one of the presbyteries that comprise the Synod of the Covenant which is a member of the Presbyterian Church (U.S.A.).

In addition to starting and sustaining new churches, the Presbytery sustains established churches whose congregations are unable to fully support themselves. The Presbytery provides program leadership and resources to help meet the educational needs of the churches and also participates in the operation of numerous recreational areas throughout Michigan for use by church groups. Funds are expended to develop and support ministries to meet the needs of people served by the Presbytery and other interchurch auxiliary organizations.

**Program Fund** - Transactions relating to the general and functional activities of the Presbytery are recorded in this fund. Included in the Program Fund are those activities which are financed principally from the support of the Presbyterian Church (U.S.A.), the Synod of the Covenant, the per capita apportionments and the General Mission Giving from the churches within the Presbytery's jurisdiction and various program service fees.

**Capital Fund** - Transactions relating to the financial assistance provided to both new and established churches are recorded in this fund. The Presbytery's net investment in new churches and other properties is also recorded in this fund.

**Special Fund** - This fund was established to account for those resources available for designated purposes only.

**Trustees Fund** - Transactions recorded in this fund relate to the activities of the Presbytery as trustee of funds that are subject to the restrictions of gift instruments. Such restrictions require that funds be invested and income be used only for such restricted purposes.



## **NOTES TO FINANCIAL STATEMENTS (continued)**

### **1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

**Per Capita Revenues** - Revenues related to per capita apportionments are recorded in the year for which the receipt was budgeted to the extent that funds were either received by the end of the year or were reasonably expected to be received.

**Investment Fees** - The investment advisory fee is charged one-half to principal and one-half to income.

**Securities** - Securities are recorded at cost, which is currently lower than market value.

**Properties and Equities of Local Churches** - All properties are carried at cost. The equities of local churches represent amounts received by the Presbytery of Detroit, Inc. as a reimbursement for its investment in the property or amounts to be received as evidenced by a note receivable from the respective church.

**Equipment** - Depreciation of vehicles and computer equipment is determined on the straight-line method over their estimated useful lives ranging from three to ten years.

**Cash equivalents** - For purposes of the statement of cash flows, the Presbytery considers all highly liquid debt instruments with an original maturity of three months or less to be cash equivalents.

### **2. SECURITIES**

Cost and market information regarding securities shown in the accompanying balance sheets is as follows:

	<u>December 31, 1989</u>	
	<u>Cost</u>	<u>Market</u>
Corporate stocks and bonds	\$1,997,023	\$3,187,042
U.S. Government obligations	2,144,991	2,207,911
Money Market securities	<u>996,182</u>	<u>990,679</u>
	<u>\$5,138,196</u>	<u>\$6,385,632</u>

## NOTES TO FINANCIAL STATEMENTS (continued)

### 2. SECURITIES (continued)

	<u>December 31, 1988</u>	
	<u>Cost</u>	<u>Market</u>
Corporate stocks and bonds	\$1,769,321	\$2,366,196
U.S. Government obligations	2,553,641	2,511,335
Money Market securities	<u>687,286</u>	<u>681,598</u>
	<u>\$5,010,248</u>	<u>\$5,559,129</u>

### 3. EQUIPMENT

Equipment at December 31, 1989 and 1988 was comprised at the following:

	<u>December 31,</u>	
	<u>1989</u>	<u>1988</u>
Vehicles	\$ 1,504	\$ 42,679
Other equipment	<u>211,825</u>	<u>185,028</u>
	213,329	227,707
Less accumulated depreciation	<u>91,127</u>	<u>80,190</u>
	<u>\$ 122,202</u>	<u>\$ 147,517</u>

### 4. NOTES PAYABLE TO PRESBYTERIAN CHURCH (U.S.A.)

The Presbyterian Church (U.S.A.) makes loans to various churches within the Presbytery of Detroit's jurisdiction, and the Presbytery cosigns for these loans. Included in notes from churches at December 31, 1989, and 1988, are \$823,421 and \$941,344, respectively, of receivables relating to the Presbyterian Church (U.S.A.) loans. Principal and interest payments on these loans are made directly by the churches to the Presbyterian Church (U.S.A.), and include interest rates from 2% to 12% due at various maturity dates through 2005.

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## NOTES TO FINANCIAL STATEMENTS (continued)

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### 5. LONG-TERM DEBT

A summary of long-term debt follows:

	<u>1989</u>	<u>1988</u>
Notes payable to the Synod of the Covenant, with interest rates of 3% - 9%, due at various dates through 2005	\$ 86,863	\$100,278
Mortgages payable to financial institutions, with interest rates from 8.5% - 11%, due at various dates through 2009	<u>69,034</u> <u>\$155,897</u>	<u>69,643</u> <u>\$169,921</u>

Included in notes and land contracts receivable of \$2,184,311 and \$2,138,435 at December 31, 1989, and 1988, are approximately \$155,897 and \$169,921, respectively, of receivables relating to the above notes and mortgages payable.

### 6. COMMITMENTS

The Presbytery has jurisdiction over the property purchases, encumbrances and other liabilities of all churches included in the Presbytery. The individual churches must obtain prior approval from the Presbytery to purchase properties if liabilities are to be incurred. Many financial institutions and lenders insist that the Presbytery guarantee these liabilities. The amount of such contingent liabilities of the Presbytery as of December 31, 1989, is approximately \$1,300,000.

### 7. PENSION PLAN

Certain members of the Presbytery's exempt staff are members of a pension plan which is administered by the Board of Pensions, which is governed by the Presbyterian Church (U.S.A.). The Presbytery's contributions are calculated as a percentage of eligible wages and are funded as accrued. Pension expense was approximately \$30,000 and \$25,000 for the years ended December 31, 1989 and 1988, respectively.

THE PRESBYTERY  
OF DETROIT, INC.

**SCHEDULE OF INDEBTEDNESS OF CHURCHES AND  
THE PRESBYTERY OF DETROIT, INC. TO VARIOUS  
ORGANIZATIONS**

Church Name	General Assembly	
	Loans to Churches (*)	Grant Mortgage Loans
Ann Arbor, Calvary	\$ -	\$ 5,000
Belleville	19,366	-
Birmingham, Northbrook	-	-
Brighton, First	17,257	-
Canton, Geneva	58,756	-
Dearborn, Dearborn Woods	-	8,000
Churches of Detroit:		
Calvary	-	-
Calvin West	-	29,050
Grandale	-	30,000
Monteith	-	10,000
St. John's	67,518	5,000
Southwest Community	6,734	-
Trumbull Avenue	-	-
Winchester Village	-	10,000
Woodward Ave. Church of the Covenant	-	-
Drayton Plains	-	-
East Detroit, Covenant	-	12,500
Garden City	-	500
Highland Park, Park United	-	-
Livonia, St. Paul's	-	10,000
Livonia, St. Timothy's	113,598	-
Milan, Peoples	8,141	-
Novi, Faith Community	118,405	-
Pontiac Church of Atonement	-	-
Port Huron, Lakeshore	-	-
Port Huron, Westminster	-	-
Rochester, University	55,446	-
Roseville, Erin	-	1,000
Royal Oak, Christ Memorial	-	10,000
Royal Oak, Starr	7,524	-
St. Clair Shores, Faith	6,558	-
Shelby, Saint Thomas	55,030	-
Southfield, Korean Community	58,884	-
Sterling Heights/Utica	86,330	-
Taylor, Southminster	68,244	-
Troy, First	21,142	-
Walled Lake, Crossroads	-	-
West Bloomfield, Church of Our Savior	6,553	-
Westland, Kirk of Our Savior	47,935	-
Westland, Minister's loan	-	-
<b>Total loans - churches</b>	<b>\$823,421</b>	<b>\$131,050</b>

\* All loans are recorded as assets and liabilities of the Presbytery.

Schedule 1  
Page 1

December 31, 1989

<u>Loans from Synod</u>	<u>Loans from Presbytery</u>	<u>Total</u>
\$ -	\$ -	\$ 5,000
-	-	19,366
-	18,051	18,051
17,806	25,723	60,786
-	107,877	166,633
-	-	8,000
-	21,743	21,743
-	22,564	51,614
-	-	30,000
-	-	10,000
-	-	72,518
-	-	6,734
-	7,362	7,362
-	-	10,000
-	2,440	2,440
-	19,470	19,470
-	45,025	57,525
-	39,027	39,527
-	7,594	7,594
-	-	10,000
-	-	113,598
-	-	8,141
18,744	185,733	322,882
-	6,233	6,233
-	5,572	5,572
-	49,015	49,015
10,415	-	65,861
-	-	1,000
-	-	10,000
-	-	7,524
-	-	6,558
20,910	24,000	99,940
-	40,867	99,751
-	-	86,330
-	-	68,244
-	55,000	76,142
10,744	-	10,744
-	18,595	25,148
8,243	34,677	90,855
-	3,407	3,407
<u>\$86,862</u>	<u>\$739,975</u>	<u>\$1,781,308</u>

**THE PRESBYTERY  
OF DETROIT, INC.**

**SCHEDULE OF INDEBTEDNESS OF CHURCHES AND  
THE PRESBYTERY OF DETROIT, INC. TO VARIOUS  
ORGANIZATIONS**

<u>Church Name</u>	<u>General Assembly</u>	
	<u>Loans to Churches (*)</u>	<u>Grant Mortgage Loans</u>
Ann Arbor, Calvary	\$ -	\$ 5,000
Ann Arbor, Northside	-	-
Belleville	23,375	-
Birmingham, Northbrook	5,837	-
Brighton, First	27,919	-
Canton, Geneva	62,895	-
Canton, Minister Loan	-	-
Dearborn, Dearborn Woods	-	8,000
Churches of Detroit:		
Calvin West	-	29,050
Grandale	-	30,000
Monteith	-	9,000
St. John's	76,401	5,000
Southwest Community	7,757	-
Trinity Community	-	-
Trumbull Avenue	-	-
Winchester Village	-	10,000
Woodward Ave. Church of the Covenant	-	-
Drayton Plains	-	-
East Detroit, Covenant	-	12,500
Fraser, Peace	1,587	-
Garden City	-	495
Highland Park, Park United	-	-
Livonia, St. Paul's	-	10,000
Livonia, St. Timothy's	123,276	-
Milan, Peoples	11,898	-
Novi, Faith Community	124,483	-
Rochester, University	68,413	-
Roseville, Erin	-	1,000
Royal Oak, Christ Memorial	-	10,000
Royal Oak, Starr	9,700	-
St. Clair Shores, Faith	7,588	-
Shelby, Saint Thomas	61,633	-
Southfield, Korean Community	70,016	-
Sterling Heights/Utica	94,596	-
Taylor, Southminster	71,346	-
Troy, First	29,405	-
Walled Lake, Crossroads	-	-
Wayne, First	-	-
West Bloomfield, Church of Our Savior	7,583	-
Westland, Kirk of Our Savior	55,636	-
Westland, Minister's loan	-	-
Presbytery of Detroit, Inc.	3,238	-
<b>Total loans - churches</b>	<b>\$944,582</b>	<b>\$130,045</b>

\* Includes \$941,344 of loans which are recorded as assets and liabilities of the Presbytery.

Schedule 2  
Page 1

December 31, 1988

<u>Loans from Synod</u>	<u>Loans from Presbytery</u>	<u>Total</u>
\$ -	\$ -	\$ 5,000
-	546	546
-	-	23,375
-	19,207	25,044
19,187	25,922	73,028
1,135	100,516	164,546
-	17,079	17,079
-	-	8,000
-	23,508	52,558
-	-	30,000
-	-	9,000
-	-	81,401
-	-	7,757
-	1,110	1,110
-	7,997	7,997
-	-	10,000
-	4,617	4,617
-	24,514	24,514
-	50,000	62,500
-	-	1,587
-	42,246	42,741
-	7,594	7,594
-	-	10,000
-	-	123,276
-	-	11,898
21,165	189,612	335,260
13,017	-	81,430
-	-	1,000
-	-	10,000
-	-	9,700
-	-	7,588
23,362	24,000	108,995
-	45,201	115,217
-	-	94,596
-	-	71,346
-	55,000	84,405
12,708	-	12,708
-	1,732	1,732
-	19,419	27,002
9,704	24,245	89,585
-	2,175	2,175
-	-	3,238
<u>\$100,278</u>	<u>\$686,240</u>	<u>\$1,861,145</u>

MINUTES OF SEPTEMBER 25, 1990  
PRESBYTERY OF DETROIT  
WESTMINSTER PRESBYTERIAN CHURCH, DETROIT

I. THE GATHERING

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, September 25, 1990, at 5:30 p.m. at Westminster Presbyterian Church, Detroit, Michigan. The meeting was opened with prayer by the Moderator, Anne Schaefer.

A. WORSHIP

Worship was led by members of the Stewardship and Evangelism Department. The Rev. Edward Gehres read Psalm 66 and his sermon was on "Saying Thank You."

B. THE MODERATOR

The Moderator welcomed new commissioners and ministers and recognized quests. Joanne Higgins was elected Temporary Recording Clerk and Donald White was appointed Assistant to the Clerk.

C. THE STATED CLERK

Stated Clerk Jenny Schram presented Part I of her report and upon recommendation motions were sustained that Presbytery:

1. Adopt the docket as presented.
2. Excuse all continuing members who have asked to be excused, all lay members of Council who have asked to be excused, and all non-resident continuing members who are not present.
3. Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

II. SHARING OUR LIFE: EXPERIENCES, JOYS, CONCERNS (Part I)

A. PROFILE OF NORTHVILLE, FIRST CHURCH

Elder Eleanor Williams presented a report of the work and life of the First Presbyterian Church of Northville.

B. EXECUTIVE PRESBYTER GEHRES

Executive Presbyter Gehres recognized Virgil Jones on his thirty years in the Campus Ministry.

He reported that the Division of Business Affairs is investigating the possibility of a blanket insurance policy for the churches of the Presbytery as a way of reducing premiums.

William Rumsey recognized Edward Gehres' twenty years in the ministry.

C. RECOGNITION OF PAUL SUTTON

The retirement of Paul Sutton was recognized by Don Denniston and LeRoy Peterson.



### III. GREETINGS AND RECESS

The Rev. Leontino Farias dos Santos, Ecumenical Parish Associate at Littlefield Church, brought greetings from Brazil, and gave the blessing for the meal.

Presbytery reconvened after dinner with the singing of "All People That On Earth Do Dwell."

### IV. SHARING OUR LIFE: EXPERIENCES, JOYS, CONCERNS (Part II)

#### A. RECOGNITION OF JAMES MITCHAM

The retirement of James Mitcham was recognized by Adrienne Adams, Lawrence Glenn, and Katherine Doll.

### V. REFLECTIONS ON MINISTRIES OF PRESBYTERY (Part I)

#### A. BICENTENNIAL FUND

James Muir reported for the Bicentennial Fund. He reported on why he is serving on the Committee and how others can help by participating in the Bicentennial Fund.

#### B. URBAN MINISTRY CABINET

Roberta Cottman reported for the Urban Ministry Cabinet. The report focused on an Urban-suburban Partnership with the youth of Westminster Church, Detroit, and Seaholm High School in Birmingham. The following participants shared their experiences: Scott Craig, a social studies teacher at Seaholm High School, Diane Smalley, Associate pastor of Westminster Church, Alicia LeBlanc, Ayesha Gobert, Jody Ford, James R. Kendrick, Will Simmons, Beth Calcaterra.

### VI. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

Prayer for Illumination was offered by Moderator Schaefer.

#### A. STATED CLERK

Recommendations were presented by Stated Clerk Schram, and motions were sustained that Presbytery:

1. Approve the June 26, 1990, minutes.
2. Receive reports from the following commissions which have completed their tasks and order them printed in an appendix to the minutes:
  - Installation of Sharon Sarles, 5/13/90
  - Installation of Bok Sun Kim, 6/10/90
  - Installation of Raymond Knudsen, 6/10/90
  - Installation of Thomas L. Duncan, 5/6/90
3. COMMUNICATIONS. The following information was shared with the Presbytery:
  - A. General Assembly has responded to our invitation to host the General Assembly. Site reviews for 2000 will be held during the summer and fall of 1994.
  - B. Received application to become a candidate from Rebecca Chamberlain. Referred to Committee on Preparation.
  - C. From the Office of the General Assembly. The Moderator will be unable to attend our September 1990 meeting as he

MINUTES OF PRESBYTERY, SEPTEMBER 25, 1990  
page 3

will be overseas.

- D. Received a letter renouncing the jurisdiction of the Presbyterian Church (U.S.A.) from Stephen Goodrum. On September 4, 1990, his name was removed from the roll of Presbytery in accordance with G-6.0501.
- E. Per capita for 1991 is \$10.13 (\$3.70 GA, \$1.85 Synod, \$4.58 Presbytery).

B. TREASURER

Wilma Dellinger, Treasurer of Presbytery, gave a report on the current financial state of the Presbytery.

C. COUNCIL

Presbytery acted on the recommendations of Council, presented by Carol Hylkema, as follows:

1. Received the September 11, 1990, minutes as the report of all the actions taken by Council during those meetings; and approved all of Council's actions as reported therein.
2. Approved entering into a seismic agreement with oil and gas lease option with Midwest Hydrocarbons, Inc. for oil and gas exploration on the Howell Center property. (Details are found in the Council Minutes of September 11, 1990, Appendix A).
3. Approved transfer of the title to the church property from the Presbytery of Detroit to Peace Presbyterian Church, Fraser.
4. Approved the purchase of Pitney Bowes; #5636 Automatic Mailing Machine and Pitney Bowe's EMS 5 lb Electronic Mailing Scale with zip to zone conversion for a total of (\$6785 less trade-in of \$305) \$6480. This amount will be depreciated over 7.5 years at a rate of \$864 per year. This depreciated cost will be charged to line 15303 Equipment/Equipment Reserve.
5. Approved participating in the additional 1.5% administrative costs for the Bicentennial Fund. The original 12% for administrative costs to be paid on all funds received; the additional 1.5% to be paid as available out of interest earned on receipts before disbursement and out of "first excess" receipts over goal.

D. DEPARTMENT OF LOCAL CHURCH DEVELOPMENT

Neil Cowling reported for the Department of Local Church Development.

1. On recommendation of the Department, Presbytery voted to elect an Administrative commission composed of seven members for the following purpose:
    1. To assume original jurisdiction over Trumbull Avenue Presbyterian Church of Detroit.
    2. To pastorally carry out the timely dissolution of Trumbull Avenue Presbyterian Church.
    3. To consult with present members of Trumbull Avenue Presbyterian Church and assist with membership transfer to other Presbyterian churches.
    4. To arrange for disposition of property and assets and settlement of all debts and liabilities.
- Presbytery voted to refer to the Administrative Commission for Trumbull Avenue Church the recommendation that a funeral service be held for Trumbull Avenue Church, at the church site, as one of the Presbytery's stated meetings.

Prayer was given for Trumbull Avenue Church by the Moderator.

2. Presbytery voted to receive the report of the baptisms and reception of members of the Faith Church, New Church Development of Brandon Township:

#### BAPTISMS

March 18, 1990	Rachel Amelia Hartwig
	Parents - Lindy and Ken Hartwig
April 12, 1990	David J. Lee (Adult)
	Thomas A. Stowell (Adult)
June 3, 1990	Abigail Esther Lee
	Parents - David J. Lee and
	the Rev. Laura Sias-Lee

#### MEMBERSHIP

By Affirmation of Faith  
 Thomas A. Stowell  
 Anne Hards  
 David J. Lee  
 Daniel Galbreath

By Letter of Transfer  
 Dennis Galbreath  
 Sharon Galbreath  
 Sally Swayne  
 Betsy Stephanic

By Reaffirmation of Faith  
 Larry Drewyor  
 Shirley Drewyor  
 Bill Reeves  
 Bonnie Reeves  
 Susan Pitser  
 Tom Pitser  
 Sue Howard

#### E. DEPARTMENT OF PRESBYTERY MINISTRIES

Peter Moore reported for the Department of Presbytery Ministries and presented for first reading the "AIDS Resolution" paper.

#### F. COMMITTEE ON PREPARATION FOR MINISTRY

William Harp reported for the Committee on preparation for Ministry.

Mr. Harp presented Gretchen C. Denton (Scioto Valley Presbytery) for examination for ordination. After hearing her statement of faith, Presbytery voted to arrest and sustain the examination, making the way clear for her ordination. Mr. Harp offered a prayer for her.

#### G. COMMITTEE ON MINISTRY

Philip Hazelton reported for the Committee on Ministry. Upon recommendation of the Committee, motions were sustained that Presbytery:

1. Approve the call of the Lincoln Park Presbyterian Church to the Rev. Nancy A. Draves as pastor, effective 1 October 1990, with the following terms:

Salary	\$18,000	Housing	\$12,000
Exp. Allowance	2,100	Full Pension	
Medical Deduc.	780	Life Ins.	120
Moving Expense	5,000		
One month vacation, including 4 Sundays			
Two weeks study leave			

MINUTES OF PRESBYTERY, SEPTEMBER 25, 1990  
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and that Ms. Draves be enrolled as a member of the Presbytery of Detroit upon receipt of her credentials from Missouri River Valley Presbytery,

and appoint the following commission to install Ms. Draves on October 28, 1990 at 4:00 p.m.:

Ministers: Anne Schaefer ( Moderator), Brewster Gere, Thomas Oxtoby; Elders: Kathleen Morrison (Lincoln Park), Shirley Aue (Taylor, Southminster). Guest Preacher: Robert Johnson (Scioto Valley Presbytery).

2. Approve the Interim Associate Contract between Gretchen Denton and University Presbyterian Church, Rochester, at the following terms:

Salary and Housing	\$20,580
Travel Allowance	110/month
Study or Conference Allowance	300
FICA Allowance 7.65%	
Full pension (if/when ordained)	
3% Supplemental Medical (if/when ordained)	
One month vacation including 4 Sundays	pro rated over
Two weeks study leave	} interim year

3. Approve the call of First Presbyterian Church, Dearborn to the Rev. G. Richard Danielak, Associate Pastor for Congregational Life and Mission, effective 1 November 1990, at the following terms:

Salary	\$18,770	Housing	\$13,000
Auto Allowance	3,500	Medical Ins.	1,287
Moving costs	8,000	Study Allowance	1,500
One month vacation including 4 Sundays			
Two weeks study leave			

and that Mr. Danielak be enrolled as a member of the Presbytery of Detroit upon receipt of his credentials from the Presbytery of Central Florida.

4. Appoint the following persons an Administrative Commission to install William Harp as pastor at Dearborn Woods on Sunday, 30 September, 1990 at 10:00 a.m.: Ministers: Anne Schaefer, Moderator; Philip Magee, James Kesler, Kathryn Thoresen. Elders: L. Paul Newcomer (Dearborn Woods), Patricia Harp (Grosse Pointe Woods).
5. Appoint the following persons an Administrative Commission to ordain Gretchen C. Denton at University Presbyterian Church on Sunday, 21 October 1990 at 10:30 a.m.: Elders: Carol Hylkema (Dearborn, Littlefield), Moderator's designee; D. Edward Rightmire (Pontiac, First), Janis Myers (Rochester, University), Beverly Aitken (Rochester, University), James Freytag (Rochester, University). Ministers: Charles Curley, Lloyd Brasure. Corresponding members: The Rev. Jane Mykrantz, Scioto Valley Presbytery; Elder Elizabeth Tietz (First, Granville, Ohio, Scioto Valley Presbytery).
6. Grant to the Rev. W. Ben Lane the status of honorably retired effective 31 December 1990.
7. Concur with the request of First Presbyterian Church, Ann Arbor and the Rev. William Hillegonds that he be granted status of honorably retired effective 31 December 1990.

MINUTES OF PRESBYTERY, SEPTEMBER 25, 1990  
page 6

8. Request the Board of Pensions grant relief to Detroit, Calvary from paying vacancy dues because of the financial difficulties in that congregation.
9. Appoint the following moderators:
 

Richard Hanna	Waterford, Lakeland
Larry Glenn	Highland Park, Park
James Chambers	Detroit, Calvary
Edward Koster	Belleville
Peter Bower	Southfield
10. Extend the Interim Pastor contract between Detroit, St. John's Presbyterian Church and Milton Henry to 30 September 1991, including a written request to the Clerk of Session to use the current covenant/interim contract form.
11. Adopt a 4% increase in minimum terms of call for 1991, and recommend to churches 4% as increase in present terms of call.
12. Move the Rev. Bruce Ingles to Member-at-Large roll of Presbytery until there is a specific request from him.
13. Move the Rev. Jill Denison to Member-at-Large roll of Presbytery.
14. Enroll the Rev. Raafat T. Hanna as a member of Presbytery upon receipt of his credentials from the Presbytery of Cairo, Synod of the Nile, of the Evangelical church.
15. Terminate the status of interim pastor between Thomas Oxtoby and the session of the Lincoln Park Church and enter his name as a Member-At-Large effective September 16, 1990.
16. Elect an Administrative Commission to work pastorally with the Auburn Hills Presbyterian Church as follows:
 

share the responsibilities of the Session with the remaining Elders until such time as a complete Session is elected, trained and installed;

work with the Session and the Committee on Ministry to determine the best course of action regarding the pastoral leadership for the congregation;

said Administrative Commission to be appointed by the Moderator of Presbytery in consultation with the Nominating Committee of Presbytery.
17. Appoint the following Administrative Commission to install Thomas Eggebeen at Livonia, St. Paul's on October 14, 1990 at 11:00 a.m.:
 

Ministers: Edward Gehres, Kathryn Thoresen, Carl Gunderson; Elders: George Irwin (Livonia, St. Paul's), Jean Perkins (Birmingham, First) and an elder to be named.

Presbytery received and adopted the report of actions taken by the Committee on Ministry under the authority granted by Presbytery:

1. Extended the Interim contract between First Presbyterian Church, Howell and the Rev. Kenneth Lister through 28 February 1991.

MINUTES OF PRESBYTERY, SEPTEMBER 25, 1990  
page 7

2. Approved the call of the Dearborn Woods Presbyterian Church to the Rev. William Harp as Pastor, effective 1 September 1990, with the following terms:
 

Salary	\$19,287	Housing	\$10,385
Auto Allowance	3,380	F.I.C.A.	1,932
Medical Ins./Pension			7,418
Study Allowance	300	Personal Ins.	320
Medical Ins. Deductible			890
One month vacation including 4 Sundays			
Two weeks study leave			
3. Concurred with the congregation of the Lakeland Presbyterian Church, Waterford, and the Rev. Christine Kuhn that the pastoral relationship be dissolved effective 16 September 1990, and that Christine Kuhn be put on the Member-at-Large roll of the Presbytery.
4. Approved the covenant for part-time Interim Pastor between Monteith Presbyterian Church, Detroit, and the Rev. Cyrus Smith, upon clarification of terms with the Sub-committee on Interims and Stated Supplies, effective September 2, 1990.
5. Granted permission to Detroit, Redford Presbyterian Church to open a position of Associate Pastor, and permission to elect a Pastor Nominating Committee upon approval of their Mission Study by Department of Local Church Development.
6. Since Stephen Goodrum has renounced the jurisdiction of the Presbyterian Church (U.S.A.) that:
  - (1) a letter be sent to the congregation of the Milford Church from the Stated Clerk of the Presbytery notifying them of Steve's action and its effects;
  - (2) a letter to the County Clerk and surrounding counties notifying them that Stephen Goodrum no longer is ordained in the Presbyterian Church (U.S.A.);
  - (3) chair appoint someone to meet with the Milford Session to discuss any on-going concerns about the matter.
7. Concurred with the request of Erin Cox-Holmes to dissolve the relationship with First Church, Dearborn, effective July 29, 1990 and named her Member-at-large.

#### H. COMMITTEE ON NOMINATIONS

Helen Morrison reported for the committee on Nominations. She placed the following names in nomination for the Administrative Commission for Trumbull Avenue Church:

Elders: Helen Robinson (Detroit, St. John's), Peg Wilson (Lincoln Park), Larry VanTil (Grosse Pointe Memorial).  
Ministers: Diane Smalley, Larry Glenn, Charles Maxell, John Sefcik.

After opportunity was given for nominations from the floor, they were elected.

#### I. COMMITTEE ON BILLS AND OVERTURES AND STRUCTURE

Thomas Oxtoby reported for the Committee on Bills and Overtures and Structure. He presented for approval the new Bylaws of the Presbytery of Detroit. Presbytery voted to postpone action until the meeting of Presbytery on October 23, 1990.

VII. ISSUE OF CONCERN

A. STEWARDSHIP AND EVANGELISM DEPARTMENT

Robert Arnold reported for the Department of Stewardship and Evangelism. A portion of the video, "The Stewardship of All of Life" was presented. He urged Presbytery to use this tape and to make Stewardship a year-long program in their churches.

VIII. REFLECTIONS ON MINISTRIES OF PRESBYTERY (Part II)

A. PROFESSIONAL GROWTH AND DEVELOPMENT

Murray Blackadar reported for the Committee on Professional Growth and Development and called Presbytery's attention to the retreat for Presbyterian Ministers on "Spirituality and Advent" on October 30 and 31, 1990.

B. EVANGELISM COMMITTEE

David Inks reported for the Evangelism Committee and called Presbytery's attention to the November 9 and 10, 1990 Workshop, "Becoming an Inviting Church" being underwritten by the Synod of the Covenant. He also reported that the Committee is attempting to identify evangelism chairpersons in the churches to establish communications between the Committee and the church committees.

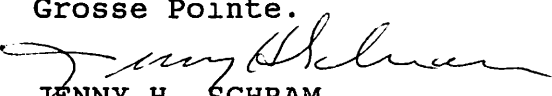
C. PROGRAM AND RESOURCE DEVELOPMENT DEPARTMENT

Scott Simons reported for the Program and Resource Development Department and reminded Presbytery of all the up-coming events sponsored by the Department.

IX. ADJOURNMENT

There being no further business, the meeting was adjourned with the singing of "Come Sing, O Church, In Joy" and with prayer by the Moderator at 10:18 p.m.

The next Stated Meeting of the Presbytery will convene Tuesday, Oct 23, 1990 at 4:00 p.m. at the Grosse Pointe Memorial Church, Grosse Pointe.

  
JENNY H. SCHRAM  
STATED CLERK

JOANNE HIGGINS  
TEMPORARY RECORDING CLERK

ATTACHMENT ONE: THE ROLL  
APPENDIX A: MINUTES OF COUNCIL, SEPTEMBER 11, 1990  
APPENDIX B: COMMISSION REPORTS

ATTACHEMENT ONE: THE ROLL

A. SUMMARY OF THE ROLL

CHURCHES: of 95 churches, 76 were represented and 19 were not.  
COMMISSIONERS: of 190 eligible commissioners, 128 enrolled, and 62 did not.

OTHER ELDERS (Officers, Members of Council, Chairs of Permanent committees): Of 15 total 10 were present, of whom 1 was counted as a commissioner, leaving 9 as the unduplicated count. 4 were excused and 1 was absent.

MINISTERS: Of the 227 ministers on the combined rolls of active members and members-at-large, 122 were present, 60 were excused and 45 were absent.

SUMMARY: VOTING MEMBERS PRESENT  
128 Elder Commissioners + 9 Other Elders  
+ 122 Ministers = 259 voting members present

CORRESPONDING MEMBERS PRESENT: 2

## B. ROLL OF CHURCHES AND COMMISSIONERS

ALLEN PARK, Allen Park.....	1	DON FRABUTT	GROSSE POINTE WOODS, Woods.....	1	SOPHIA B. HULL
	2	DON PESKO		2	DON REILLY
	3	JIM VAUGHAN	HIGHLAND PARK, Park.....	1	KATHERINE DOLL
	4	FRED LUSH	HOWELL, First.....	1	JACK COLE
	5			2	ROBERT MacBRIDE
ANN ARBOR, Calvary.....	1	not represented	LINCOLN PARK, Lincoln Park.....	1	BETTY HENDRICKS
ANN ARBOR, First.....	1	POLLY BINDER		2	AUDREY SAUNDERS
	2	HELEN TIMMONS	LIVONIA, Rosedale Gardens.....	1	LONDON SWANSON
	3			2	CINDY RATHBUN
	4		LIVONIA, St. Paul's.....	1	NORM SKEIRIK
	5			2	RAY MAYO
ANN ARBOR, Northside.....	1	KIT SMITH		3	
ANN ARBOR, Westminster.....	1	not represented	LIVONIA, St. Timothy's.....	1	CATHIE LAYMAN
	2		MILAN, Peoples.....	1	not represented
AUBURN HILLS, Auburn Hills.....	1	PAT WOODWARD	MILFORD, Milford.....	1	DEBBIE PARKS
	2	BERNARD FRY		2	SHIRLEY BRATZ
BELLEVILLE, Belleville.....	1	BARB LALONDE	MT. CLEMENS, First.....	1	PHYLLIS MATTHEW
BERKELEY, Greenfield.....	1	illegible		2	DELBERT REESE
BIRMINGHAM, First.....	1	JEAN PERKINS		3	GARY CYNOUS
	2	SALLY MUIR	NORTHVILLE, First.....	1	STEPHEN CAULKINS
	3	JIM MUIR		2	ELLIE WILLIAMS
	4			3	JUDY SOMERTIVE
	5			4	
	6		NOVI, Faith.....	1	not represented
BIRMINGHAM, Northbrook.....	1	DEBBIE SNYDER		2	
	2	BOB TRIPPE	ORCHARD LAKE, Community.....	1	MARK GROBBEL
	3	DAVE VANDERWEIDE		2	
	4	WILMA DELLINGER		3	
BLOOMFIELD HILLS, Kirk/Hills....	1	illegible	PLYMOUTH, First.....	1	NANCY J. WHITE
	2	CELESTE HALL		2	CAROLYN MCKINLEY
	3	JANET KITCHEN		3	JIM LAKE
	4	ROBERT H. FREDERICKS		4	
	5	RICHARD F. LEE	PONTIAC, Atonement.....	1	not represented
	6		PONTIAC, First.....	1	not represented
	7			2	
BRIGHTON, First.....	1	GEORGE OTTO	PONTIAC, Joslyn Avenue.....	1	GENE HOISINGTON
	2		PORT HURON, First.....	1	JACQUELINE KENDRICK
CANTON, Geneva.....	1	DAVID A. BASTINE		2	HOWARD BORGMAN
	2		PORT HURON, Lakeshore.....	1	MADELINE CRANE
CLARKSTON, Sashabaw.....	1	JAMES LYLES	PORT HURON, Westminster.....	1	GEORGE E. ROY
DEARBORN, Cherry Hill.....	1	FRITZ KEENAN	REDFORD, Village.....	1	JIM KIPPS
	2	STUART OKE		2	ALAN THIESE
	3	ARDETH ENGLISH	ROCHESTER, University.....	1	MAURICE CASKEY
	4			2	
DEARBORN, Dearborn Woods.....	1	PAUL NEWCOMER	ROSEVILLE, Erin.....	1	MEL KOCH
DEARBORN, First.....	1	RUTH STEWART		2	BOB FERA
	2	JOHN SEITZ	ROYAL OAK, Christ Memorial.....	1	BILL RENSHAW
	3	JIM VAN BOCHOVE	ROYAL OAK, First.....	1	ROSEANN GREGORY
	4	BOB ZOELLNER		2	BARBARA WEBER
	5			3	EUNICE BITZER
DEARBORN, Littlefield.....	1	JIM MCCREADIE		4	DAVE BROGREN
DEARBORN HTS, St. Andrew's.....	1	MARY HARKLESS		5	READ CONE
DETROIT, Broadstreet.....	1	SAMMIE A. SOLOMON		6	
	2	VIVIAN GLENN	ROYAL OAK, Korean First.....	1	not represented
DETROIT, Calvary.....	1	HELEN MITCHAM	ROYAL OAK, Starr.....	1	TOM LeCUREAUX
DETROIT, Calvin East.....	1	WILLIS JEWETT	SOUTH LYON, First.....	1	not represented
DETROIT, Calvin (West).....	1	DON BROWNELL		2	not represented
DETROIT, First.....	1	not represented	SALINE, First.....	1	not represented
DETROIT, Fort Street.....	1	DON LORIMER	SHELBY TOWNSHIP, St. Thomas....	1	BARBARA MacDONALD
	2	WINI PEARSON	SOUTHFIELD, Korean.....	1	not represented
DETROIT, Grace.....	1	not represented		2	
DETROIT, Grandale/Master.....	1	BARBARA TOUZEAU	SOUTHFIELD, Southfield.....	1	JAMES BONIN
DETROIT, Gratiot Avenue.....	1	not represented		2	MARY RITZENTHALER
DETROIT, Hope.....	1	JEAN K. MORELAND	ST. CLAIR SHORES, Faith.....	1	JOHN WINNING
	2	GWENDOLYN KIAH	ST. CLAIR SHORES, Lake Shore....	1	TOM QUARNSTROM
DETROIT, Jefferson Avenue.....	1	not represented		2	DON CASH
	2			3	PEGGY CHAMBERLAIN
DETROIT, Monteith Memorial.....	1	KATHRYN MORONEY	STERLING HEIGHTS, Utica.....	1	not represented
DETROIT, Redford.....	1	JEAN PRICE		2	
	2	HERB TURNBLOM	TAYLOR, Southminster.....	1	PHYLLIS FINK
	3			2	FERN MCKINNEY
DETROIT, Southwest.....	1	not represented	TROY, First.....	1	ANN HLAVATY
DETROIT, St. John's.....	1	RUTH CURRY		2	JANIS SOLACK
	2	JOHN HOGAN	TROY, Northminster.....	1	not represented
DETROIT, Trinity Community.....	1	STANLEY EDWARDS	WEST BLOOMFIELD, Our Savior....	1	H. McINTOSH
	2		WALLED LAKE, Crossroads.....	1	RON SAVAGE
DETROIT, Trumbull Avenue.....	1	MARTHA SINGLEY	WARREN, Celtic Cross.....	1	ROBERT LAWRENCE
DETROIT, Westminster.....	1	AGNES FICK		2	
	2	ARTHEILLIA THOMPSON	WARREN, First.....	1	JACK WIDGER
	3		WATERFORD, Lakeland.....	1	JANET PETERMAN
DETROIT, Woodward/Covenant.....	1	not represented	WAYNE, First.....	1	EARL W. BELL
	2		WESTLAND, Kirk of Our Savior....	1	not represented
DRAYTON PLAINS, Community.....	1	FRED PETERS	WHITE LAKE, White Lake.....	1	MARGE ARVIDSON
	2		WYANDOTTE, Wyandotte.....	1	not represented
EAST DETROIT, Covenant.....	1	BILL HORNING		2	
ECORSE, Ecorse.....	1	DAVID INKS	YPSILANTI, First.....	1	not represented
FARMINGTON, First.....	1	IRENE FOSTER		2	
	2			3	
FERNDAL, Drayton Avenue.....	1	JUDI ZACHARY		4	
	2	HOWARD NEILSON		5	
FRASER, Peace.....	1	MARY TANNER		6	
GARDEN CITY, Garden City.....	1	DAWN CHRISTIANSON		7	
	2	J.M. TODD			
GROSSE ILE, Grosse Ile.....	1	TOM McCONNELL			
	2	BRUCE NORDSTROM			
GROSSE POINTE, Memorial.....	1	CHARLES WRIGHT			
	2	RICHARD STROWGER			
	3	STUART B. SMITH			
	4				
	5				
	6				
	7				



C. ROLL OF ELDERS WHO ARE OFFICERS, ON COUNCIL  
OR CHAIRS OF PERMANENT COMMITTEES

P-SHIRLEY AUE, Synod Commissioner Convenor  
E-JESSE BACALIS, Chair of Council  
E-MADELINE CARPENTER, Council, Class of 1991  
P-ROBERTA COTTMAN, Chair, Urban Ministry Cabinet  
A-GREG COWLING, Chair, EEE Unit  
P-WILMA DELLINGER, Treasurer  
P-CLARENCE HONKANEN, Chair, Division of the Budget  
P-CAROL HYLKEMA, Vice-Moderator  
E-GEORGE IRWIN, President, Presbyterian Men  
P-JENNIFER KONDAK, Council Rep., EEE Unit  
P-SHIRLEY LEWIS, Council, Class of 1991  
E-THATCHER ROOT, Chair, Division of Business Affairs  
P-NORMAN SKEIRIK, Council, Class of 1992  
P-HARDRED SMITH, Council, Class of 1991  
P-JANE WARREN, President, Presbyterian Women

D. MINISTER'S ATTENDANCE: ACTIVE ROLL AND MEMBERS AT LARGE

A-ABBOTT, DAVID	E-EDWARDS, SANDRA
P-ANDERSON, ALICE V.	P-EGGEBEEN, THOMAS
P-ANDERSON, JAMES F.	E-*EIMER, KENNETH
E-ANKRUM, MARTIN	A-ELLENS, J. HAROLD P.
P-AUE, CRAIG	E-ESHLEMAN, DAVID J.
P-AUSTIN, ANNA MARIE	P-FANCHER, JON M.
P-AUSTIN, LARRY	A-FERRY, WILLIAM M.
P-BAILEY, CLOVER	E-*FESTA, DANIEL K.
P-BAILEY, WENDY S.	E-FLOWERS, DONALD C.
P-BAKER, GARETH D.	P-FONFARA, MICHAEL
P-BALIAD, ALFREDO E.	A-FORSYTH, E. DICKSON
P-BARTKO, JOHN D.	A-FOSTER, JOHN
P-BATTLES, ROBERT W.	A-FRANCIS, RAPHAEL B.
P-BEATES, JAMES	P-*FREDSSELL, HAROLD F.
P-BEERY, ELDON F.	A-FREEDMAN, DAVID NOEL
P-BENEDICT, IVAN L.	P-FUERSTENAU, WILLIAM J.
P-BLACKADAR, MURRAY S.	A-FUHRMEISTER, ANNE E.
P-BOEVE, PETER	P-GABEL, PETER W.
P-BOWER, PETER	P-GEHRES, EDWARD D., JR.
E-*BOWERSOX, MARTHA ANN	P-GEIDER, CARL R.
P-BOYD, DUNCAN	A-GEISSINGER, HARRY L.
A-BRAND, J. KENNETH	P-GEPPORD, WILLIAM G.
P-BRASURE, LLOYD	P-GERE, BREWSTER H., JR.
E-*BRUNELLE, WANZER H.	A-GIEDINGHAGEN, MARC A.
P-CALDWELL, MARK	E-*GILLETTE, GEORGE F.
P-CAMPBELL, VERN R.	A-GILLIS, PAUL M.
E-*CANNON, JAMES A., SR.	P-GLENN, LAWRENCE T.
A-CARSON, MICHAEL W.	E-GRUEBEL, KENNETH
P-CARTER, DOUGLAS D.	P-GUNDERSEN, CARL
E-*CATER, LAWRENCE H.	P-HANNA, J. RICHARD
P-CHAMBERLAIN, LAWRENCE A.	P-HARP, WILLIAM S.
P-CHAMBERS, JAMES C.	A-HARPER, F. NILE
E-*CHOI, SEUNG KOO	P-HARTLEY, THOMAS
E-*CLIFTON, ANNE E.	P-HAWLEY, RALPH J.
A-CLYDE, J. DOUGLAS	P-HAZELTON, PHILIP M.
P-COBLEIGH, GERALD R.	A-HEINRICHS, THOMSON K.
A-COLEMAN, A. DONALD	A-HELMKE, BENJAMIN L.
A-COLON, LOIS	P-HENDERSON, RICHARD J.
P-CONLEY, JAMES H.	P-HENRY, MILTON
P-COTTER, LEE M.	E-*HERSHEY, GALEN E.
P-COWLING, NEIL D.	E-HILLEGONDS, WILLIAM C.
P-COX-HOLMES, ERIN	P-HOLMES, KENT
E-CRILLEY, ROBERT H.	E-*HORSTMAN, HENRI E.
A-CROSS, PAUL D.	P-HSU, SAMUEL (SHEN-HUNG)
P-CURLEY, CHARLES J.	P-IHRIE, A. DALE
E-*DAVENPORT, PHILLIP J.	E-*INGLES, BRUCE G.
A-DAVIDSON, CHARLES N., JR.	P-IRWIN, PAUL
E-DENISON, JILL R.	P-JANSEN, C. ROBERT
P-DENNIS, WARREN	E-*JANSSEN, ANDREW L.
A-DICKSON, ROBERT L.	A-JOHNSON, ROBERT B.
A-DOTSON, PAUL R.	P-JONES, VIRGIL L.
A-DOUGLAS, GARY	P-JONES, WILLIAM R.
P-DUNCAN, THOMAS	P-KAUFMAN, MYRON J.
P-DUNKELBURGER, MICHAEL L.	P-KEEBLER, ROLAND E.
E-DUNKELBURGER, RICHARD C.	P-KESLER, JAMES W.
E-DUNN, ERNEST	P-KIGHT, WILLIAM
E-*DYKSTRA, CRAIG R.	

E. ROLL OF CORRESPONDING MEMBERS  
Name, Church Affiliation (Presbytery or Denomination)

HANNA, RAAFAT (Evangelical Church of Egypt)  
VAN LEUVEN, GEORGE L. (Presbytery of Upper Ohio Valley)

A-KIM, BOK SUN	P-PETERSON, LEROY J.
A-KIM, T. ANDREW	P-POISSON, RUTH
A-KIND, GEORGE E.	E-*PRICE, MICHAEL T.
E-*KIRKMAN, THOMAS W., JR.	E-PURVIS-SMITH, TERRY L.
E-KNUDSEN, RAYMOND	E-PURVIS-SMITH, VIRGINIA L.
A-KOSTER, EDWARD	A-QUI, JOHN YUN ZHONG
A-KREHBIEL, DAVID E.	E-*RAMSEY, GEORGE W.
E-KUHN, CHRISTINE L.	E-*RATCLIFFE, ALBERT H.
E-*LAMBERT, ROY F.	A-RIEKER, WILLIAM J.
A-LAMPE, WILLARD V.	P-RIGDON, V. BRUCE
E-LANE, W. BEN	P-RUMSEY, WILLIAM J.
A-LARSON, ROBERT F.	P-RUSSELL, JAMES P.
E-*LINDSEY, ROBERT L.	A-SARLES, SHARON
P-LISTER, KENNETH D.	P-SCHAEFER, ANNE N.
E-LUMLEY, RAYMOND W.	P-SCHRAM, JENNY H.
P-MABEE, CHARLES	P-SCHRAM, WILLIAM C.
E-MacDONALD, CHARLES RAY	P-SEESE, LELAND
E-MacDONALD, JOSEPH R.	E-SEFCIK, JOHN K.
A-MacINNES, JOHN D.	P-SHARPLESS, LARRY D.
P-MacPHERSON, DONALD R.	P-SHERWIN, DAVID W.
E-MAGEE, PHILIP R.	P-SHERWOOD, REBECCA
P-MARLOW, ROBERT J.	E-*SHIH, SHENG-TO
E-*MARVIN, FRANK C., JR.	P-SIAS-LEE, LAURA
P-MATHER, JOHN C.	P-SIMONS, SCOTT W.
P-MAXELL, CHARLES A., SR.	P-SMALLEY, DIANE
E-McCLINTON, SANDRA LEE	P-SMITH, J. CYRUS
P-McCLOSKEY, CHARLES E.	P-SMITH, PETER C.
E-*McCLOSKEY-TURNER, CATHARINE	P-SOMMERS, CHARLES A.
P-McCONNELL, ROBERT C.	P-SONNANBURG, JANET
P-McINTYRE, DEWITT T.	P-STEELE, WILLIAM L.
P-McLAREN-SADD, JENNIFER	P-STONE, GENE
E-*McLEISTER, WILLIAM, II	A-STONE, JOHN N.
A-MCCOUCH, JOHN R.	A-STRIE, RALPH
P-MEESTER, DELMAR L.	E-SUNDERMAN, HUBERT L.
P-MELDE, STEVEN P.	P-SUTTON, PAUL
P-MIKOSKI, GORDON	E-*SWEET, GEORGE R.
P-MIKOSKI, NANCY	E-SWINEHART, DAVID
P-MILFORD, RICHARD J.	P-TABOR, WILLIS C.
P-MISHLER, JOHN	P-TAYLOR, EDWARD G., JR.
P-MITCHAM, JAMES A., JR.	E-TAYLOR, MACKAY
P-MOORE, PETER T. H.	P-TAYLOR, TERI
A-MORRISON, AMY	A-TAYLOR THEODORE D., II
P-MORSE, STERLING	P-TERPSTRA, GENE J.
A-MUENCH, DONALD L.	P-THOMAS, MARK P.
P-MURRAY, STEPHEN A.	P-THOMSON, LOUIS S.
E-*NEIGH, KENNETH G.	P-THORESEN, KATHRYN R.
E-NISH, BARBARA	E-*TULL, ROBERT W.
E-NOBLE, DAVID	E-*VAN SLUIJS, HENDRICK A.
P-NOBLE, JANET	P-VERNON, CANDASU
P-ORR, ROBERT C.	P-WESTFALL, LOUISE F.
E-*OUTTERSON, HUGH	E-*WILLIAMS, RICHARD H.
E-OWEN, DAVID	P-WILSON, JEFFREY
P-OXTOBY, THOMAS C.	P-WILSON, STANTON R.
A-PAIK, MARY	A-WOODRUF, LAURENCE N.
E-PALMER, F. WILLIAM	P-ZIEGLER, JACK T.
P-PARROTT, WILLIAM S.	
E-PAULSON, BRIAN R.	
P-PERDUE, ROLAND P. III	
A-PETERS, RICHARD J.	

PRESBYTERY MINUTES SEPTEMBER 25, 1990  
APPENDIX A

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT  
SEPTEMBER 11, 1990

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- I. OFFICERS
  - A. THE MODERATOR
  - B. STATED CLERK
  - C. TREASURER
- II. DEPARTMENTS AND UNITS
- III. DIVISIONS OF COUNCIL
- IV. ANNUAL STAFF REPORT
- V. COMMITTEES OF COUNCIL
- VI. EXECUTIVE PRESBYTER
- VII. OTHER BUSINESS
- VIII. ADJOURNMENT

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I. REPORTS OF OFFICERS

A. THE MODERATOR

MEETING CONVENED. The Council of the Presbytery of Detroit met in regular session at the presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 1:36 p.m. on September 11, 1990. Moderator Anne Schaefer chaired the meeting at the request of the chair of Council. The meeting was opened with devotions led by Moderator Schaefer. She shared the "Prayer of Discipleship" by Malcom Boyd and led the Council in prayer.

B. THE STATED CLERK

1. DOCKET. The docket was approved.
2. ENROLLMENT. Stated Clerk Schram enrolled the following persons, including those who arrived late:

SUMMARY: Total voting members = 23, quorum = 13, present 17.  
Non-voting members = 9, present = 9.

MEMBERS AT LARGE, CLASS

vacant 1990  
E-Peter Bower, 1990  
P-Jennifer McLaren-Saad, 1990  
E-Madeline Carpenter, 1991  
P-Shirley Lewis, 1991  
P-Mardred Smith, 1991  
P-Paul Irwin, 1992  
P-David Sherwin, 1992  
P-Norman Skeirik, 1992

VOTING MEMBERS EX-OFFICIO

E-Jesse Bacalis, Chair of Council  
P-Anne Schaefer, Moderator of Presbytery  
E-Carol Hylkema, Vice-Moderator of Presbytery  
P-Thatcher Root, Chair of Division of Business Affairs  
P-William Rumsey, Division of Staff Services  
P-Clarence Honkanen, Division of the Budget  
P-Jennifer Kondak, Extended Experience Education Unit  
P-Neil Cowling, Department of Local Church Development  
P-Peter Moore, Department of Presbytery Ministries  
P-Scott Simons, Department of Program & Resource Development  
P-Kathryn Thoresen, Department of Stewardship & Evangelism  
E-Jane Warren, Presbyterian Women

COUNCIL MINUTES SEPTEMBER 11, 1990  
page 2

P-George Irwin, Presbyterian Men  
P-Roberta Cottman, Urban Ministries Cabinet  
P-Shirley Aue, Coordinator of Synod Commissioners/Negotiators

NON-VOTING OFFICERS

P-Jenny Schram, Interim Stated Clerk  
P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter  
P-Teri Taylor, Associate Executive Presbyter  
P-Donald MacPherson, Associate for Congregational Program  
P-Warren Dennis, Associate for Metropolitan Mission  
P-Richard Grant, Extended Experience Education Manager  
P-William Gepford, Assistant for Interfaith Ministries  
P-Mary Ann Standing, Administrator for Business Affairs

VISITORS

Sandra Edwards, Grandale Mission Center  
Tom Oxtoby, Bills and Overtures and Structure Committee

Council acted to excuse all members of Council who asked to be excused.

3. MINUTES. The minutes of June 12, 1990, and August 14, 1990, were approved.

4. COMMUNICATIONS.

Stated Clerk Schram shared communications and Council acted as follows:

- A. Referred the request of the Jewish Vocational Services for mailing labels to the Program and Resource Development Department.
- B. Received information that church mailing labels had been given to Detroit, Calvary Church to send invitations to recognition program for Rev. Mitcham.
- C. Received information that church mailing labels had been given to Dearborn Woods Church to send invitations to the installation of their new pastor.
- D. Received the resignation of Eunice Bagley from the Council. Nominating Committee will be notified. Clerk Schram will send a letter to Ms. Bagley expressing our gratitude for her years of service to the Presbytery.
- E. Received notice that the 1991 Synod Per Capita Apportionment for Detroit Presbytery is \$93,318 (50,422 members at \$1.85).

C. THE TREASURER

Treasurer Dellinger presented the balance sheets and the program budget for the periods ending June 30, 1990, and July 31, 1990.

II. DEPARTMENTS AND UNITS

A. LOCAL CHURCH DEVELOPMENT DEPARTMENT

Neil Cowling shared information that the department will be asking presbytery to form an Administrative Commission to oversee the dissolution of the Detroit, Trumbull Avenue Church.

B. PRESBYTERY MINISTRIES DEPARTMENT

Peter Moore shared a resolution on AIDS that will be presented to the Presbytery for a first reading in September.

### C. STEWARDSHIP AND EVANGELISM DEPARTMENT

Katie Thoresen shared a written report detailing the work of the department and future activities.

### D. URBAN MINISTRY CABINET

Roberta Cottman invited the Council to the Urban Ministry Cabinet Second Annual Summit.

Sandra Edwards shared a report on the Grandale Mission Center and shared difficulties encountered in trying to secure government funding. The Division of Business Affairs will be in conversation with Presbytery Ministries Department and Urban Ministry Cabinet concerning the complexities of government funding.

### E. BILLS AND OVERTURES AND STRUCTURE

Tom Oxtoby shared some of the changes the committee made in the proposed new bylaws since the first reading in June. They will be voted on at the September meeting of Presbytery.

## III. DIVISIONS OF COUNCIL

### A. BUDGET DIVISION

Clarence Honkanen reported the Division plans to present a draft of a balanced budget to Council in October. Discussion centered on options for balancing the 1991 budget.

### B. BUSINESS AFFAIRS DIVISION

Thatcher Root reported for the Division. On recommendation of the Division motions were sustained that Council:

1. approve and recommend to Presbytery our entering into a seismic agreement with oil and gas lease option with Midwest Hydrocarbons, Inc. for oil and gas exploration on the Howell Center property (Appendix A).

**RATIONALE:** The Property Committee of the Division of Business Affairs and members of Extended Experience Education met jointly with representatives of Midwest Hydrocarbons, Inc. almost a year ago to discuss issues around the possible exploration for oil and gas on the Howell property. Over the past year, the Property Committee has consulted attorneys who specialize in such exploration agreements and leases, and subsequently negotiated the proposed agreement and lease with Midwest Hydrocarbons. Seismic testing is anticipated to have little effect on the use of the Howell Property. An oil/gas lease, if exercised by Midwest will hopefully provide a source of revenue for the Presbytery that could be used to offset costs for the camp properties. Midwest Hydrocarbons has pledged cooperation with the Presbytery and the EEE Unit in any arrangements that may occur if the lease option is exercised.

2. approve the adjustment to the Presbytery's lease with Westminster Presbyterian Church, Detroit, for the Presbytery Offices in the amount of \$1,752 for 1990. The rent for the

office space will increase from \$2,630/month to \$2,776/month effective retroactively to January 1, 1990. This results in an annual rent of \$33,305.

3. approve and recommend to Presbytery transfer of the title to the church property from the Presbytery of Detroit to Peace United Presbyterian Church, Fraser.

RATIONALE: Title to church property is usually transferred to the church once a new church becomes self-sufficient. This transfer was not made previously, probably due to an oversight.

4. approve a loan to Lincoln Park Presbyterian Church in the amount of \$14,000 for 10 years at 8% interest for the purpose of assisting their new pastor with the purchase of a house.
5. approve a loan to the Redford, Village Presbyterian Church in the amount of \$15,000 for 5 years at 8% interest for the purpose of assisting their new pastor with the purchase of a house.
6. grant permission to the First Presbyterian Church, Northville to borrow commercially an additional \$200,000 (for a total limit of \$800,000) for remodeling work on the church building.
7. approve and recommend to Presbytery the purchase of Pitney Bowes; #5636 Automatic Mailing Machine and Pitney Bowe's EMS 5 lb Electronic Mailing Scale with zip to zone conversion for a total of (\$6785 less trade-in of \$305) \$6480. This amount would be depreciated over 7.5 years at a rate of \$864 per year. This depreciated cost would be charged to line 15303 - Equipment/Equipment Reserve.

RATIONALE: Our current postage machine and scales are over 16 years old and although Pitney Bowes can continue to service the postage machine they have warned about our scales being so old that when new postage rates become effective they will not guarantee the new rate schedule will be available for our scales. We have had a problem with the water dispenser, which is part of the sealing mechanism, for several years and although we have not had a lot of service calls over the past year the service people are telling us that parts for these older machines are getting more difficult to acquire.

The new machines would provide the Presbytery with improved Sealing of letters, Complete Diagnostics for immediate identification of system problems, Infrared sensor for automatic shut-off, Auto-feeder adjusts to handle 11"x17" envelopes and Electronic scales interface with postage meter to eliminate any guesswork while processing mail. The new scales include special services which will help to eliminate trips to the post office to send registered, return receipt mailings, certified, and insured mail. The eliminating of the guesswork has saved as much as 20% in some situations.

We are currently paying \$481 for the annual maintenance agreement on both the scales and the postage machine. There is a one year free maintenance agreement, representing a \$449 savings over the next twelve months, with the purchase of this equipment.

A monthly rental fee of approximately \$37 is being charged for the postage meter. The rental fee for the new postage meter will be \$36.25.

We are currently using approximately \$15,000 each year for postage. If we could save even 10% by eliminating the guesswork in correct amounts for each piece of mail the machine would pay for itself over the next 7.5 years.

#### IV. ANNUAL STAFF REPORT

Dick Grant presented his annual staff report. He shared available 1990 figures for camp use and detailed the types of programs available at our camp facilities.

#### V. COMMITTEES OF COUNCIL

##### A. REVIEW AND DIRECTION COMMITTEE

Mardred Smith presented the results of the funding priority survey (Appendix B). Motions were sustained that Council:

1. Receive the Review and Direction Committee report on the priority funding survey, and report the priority list By Total Count only to the presbytery in an appropriate manner.
2. Refer the whole report to the Budget Division for its use in preparing the 1991 budget, and for preliminary information for the 1992 budget. This priority ranking should be reflected in the whole budget, not just the allocation of "extra" dollars.
3. Refer the report in its entirety to the Staff Services Division, with a request that it review the displayed priorities and report back to Council within six months what changes, if any, would be required to shape the staff responsibilities along the lines indicated by the priorities.
4. Refer the entire report to all units of the Presbytery with the request that they review their work from the perspective of the mission directions and goals of the Presbytery and the priorities identified, specifically exploring ways they can shape their work to reflect more intentionally the higher priorities listed; and report their progress to the Council at its December 1990 meeting.

##### B. STEERING COMMITTEE

Anne Schaefer reported for the Steering Committee. The committee is currently exploring options for the 1991 Council retreat. The Steering Committee will not be presenting "Congregationalism in our Congregations" as an issue in September. They are looking at doing a pre-presbytery event in April 1991.

##### C. WORSHIP AND DOCKET COMMITTEE

Paul Irwin presented the committee report. Council approved the docket for the September 25, 1990, meeting of Presbytery. Council approved a pre-presbytery program on "The Inviting Church" by the Evangelism Committee for February 1991. Since this program is targeted at all churches the Evangelism Committee has asked that no other pre-presbytery programs be scheduled for that day.

#### VI. EXECUTIVE PRESBYTER

Executive Presbyter Gehres presented a recommendation from the Bicentennial Fund Committee. A motion was sustained that Council:

approve and recommend to Presbytery that the Presbytery of Detroit participate in the additional 1.5% administrative costs for the Bicentennial Fund. The original 12% for administrative costs to be paid on all funds received; the additional 1.5% to be paid as available out of interest earned on receipts before disbursement and out of "first excess" receipts over goal.

**RATIONALE:** The 202nd general Assembly (1990) approved increasing the administrative costs for the Bicentennial Fund from 12% to 13.5% for all campaigns beginning after June 1, 1990. The Assembly also strongly urged Presbyteries who participated in campaigns that began prior to June 1, 1990 to share in these increased costs.

The Presbytery of Detroit is participating in a two year campaign that began before June 1, 1990 but which bridges that date. The original 12% for administrative costs has already been publicized among our churches and some gifts have been made on that basis. The Bicentennial Fund Committee of the Presbytery believes that to return to those churches and donors with the news of an additional 1.5% in administrative costs would produce confusion and might result in a loss of confidence.

The Bicentennial Fund Committee believes strongly that this Presbytery should reaffirm its commitment to being a part of the connectional church by sharing in the increase in administrative costs to the extent we are able through the methods outlined above.

#### VII. OTHER BUSINESS

Professional Growth and Development Committee presented a report on the 1988 GA study paper "Is Christ Divided?" No action was taken.

#### VIII. ADJOURNMENT

There being no further business the Council adjourned with prayer by the Moderator at 5:17 p.m.

The next meeting of Council is Tuesday, October 9, 1990, at 1:30.

  
Jenny H. Schram  
Stated Clerk

Appendix A: Oil/Gas Lease Agreement  
Appendix B: Funding Priority Survey Report

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- See 8 1/2 x 14" oil and gas  
lease agreement



7. Lessee is heroby granted the right to pool or utilize said land, or any part of said land, with other lands, as to any or all minerals or horizons, to establish units, containing not more than approximately 160 acres; provided, however, such units may be established so as to contain not more than approximately 840 acres for the following: (a) as to all formations above the top of the Glenwood Member of the Black River Group; gas, other than casinghead gas; and (b) as to all formations below the top of the Glenwood Member of the Black River Group, all oil and gas. If larger units than those permitted above, either at the time established or thereafter, are required or permitted under any governmental rule or order for the drilling or operation of a well at a regular location for obtaining the maximum allowable from any well or for any other reason, then the maximum unit size authorized hereby shall conform to the size required or permitted by such governmental rule or order. Lessee may enlarge the unit to the maximum area permitted herein and reform said unit to include after acquired leases within the unit area. Lessee may create, enlarge or reform the unit or units as above provided at any time, and from time to time, during the continuance of this lease, either before or after production is obtained. A unit established hereunder shall be effective for all purposes of this lease, whether or not all interests in the lands in the unit are effectively pooled or unitized. In no event shall Lessee be required to drill more than one well in each unit. Lessee may reduce or terminate such unit or units at any time prior to the discovery of oil or gas on the pooled acreage, or at any time after discovery subsequent to the cessation of production. Lessee shall create, enlarge, or reform, reduce, or terminate each unit by recording a written declaration to that effect in the office of the Register of Deeds in the county or counties in which such unit is located. Any operations conducted on any at of the lands pooled shall be deemed to be on the lands leased herein within the meaning of all provisions of this lease. Production of oil and/or gas from the unit shall be allocated to the lands described herein which are included in the unit in the same proportion as the number of surface acres in the lands described herein which are included in the unit bears to the total number of surface acres in the unit.

8. The rights and estate of any party hereto may be assigned from time to time in whole or in part and as to any mineral or horizon. All of the covenants, obligations, and considerations of this lease shall extend to and be binding upon the parties hereto, their heirs, successors, assigns and successive assigns. No change or division in the ownership of said land, royalties, or other moneys, or any part thereof, howsoever effected, shall increase the obligations or diminish the rights of the lessee. Notwithstanding any other actual or constructive knowledge or notice thereof of or to lessee, its successors or assigns, no change or division in the ownership of said land or of the royalties, delay rental, or other moneys, or the right to receive the same, howsoever effected, shall be binding upon the then record owner of this lease until forty-five (45) days after there has been furnished to such record owner at his or its principal place of business by lessor or lessor's heirs, successors, or assigns, notice of such change or division, supported by either originals or duly certified copies of the instruments which have been properly filed for record and which evidence such change or division, and of such court records and proceedings, transcripts, or other documents as shall be necessary in the opinion of such record owner to establish the validity of such change or division. If any such change in ownership occurs by reason of the death of the owner, lessee may, nevertheless pay or tender such royalties, or other moneys, or part thereof, to the credit of the decedent in a depository bank provided for above.

9. In the event lessor considers that lessee has not complied with all its obligations hereunder, both express and implied, lessor shall notify lessee in writing, setting out specifically in what respects lessee has breached this contract. Lessee shall then have sixty (60) days after receipt of said notice within which to meet or commence to meet all or any part of the breaches alleged by lessor. The service of said notice shall be precedent to the bringing of any action by lessor on said lease for any cause, and no such action shall be brought until the lapse of sixty (60) days after service of such notice on lessee. Neither the service of said notice nor the doing of any acts by lessee aimed to meet all or any of the alleged breaches shall be deemed an admission or presumption that lessee has failed to perform all its obligations hereunder. If this lease is cancelled for any cause, it shall nevertheless remain in force and effect as to (1) sufficient acreage around each well as to which there are operations to constitute a drilling or maximum allowable unit under applicable governmental regulations, (but in no event less than forty acres). Such acreage to be designated by lessee in such shape as then existing spacing rules require or permit, and (2) any part of said land included in a pooled unit on which there are operations. Lessee shall also have such easements on said land as are necessary to operations on the acreage so retained.

10. Lessor hereby warrants and agrees to defend title to said land against the claims of all persons whomsoever. Lessor's rights and interests hereunder shall be charged primarily with any mortgages, land contracts, taxes or other liens, or interest and other charges on said land, but lessor agrees that lessee shall have the right at any time to pay or reduce same for lessor, either before or after maturity, and be subrogated to the rights of the holder thereof and to deduct amounts so paid from royalties or other payments payable or which may become payable to lessor and/or assigns under this lease. If this lease covers a less interest in the oil, gas, or other minerals in all or any part of said land than the entire and undivided fee simple estate (whether lessor's interest is herein specified or not), or no interest therein, then the royalties, and other moneys accruing from any part as to which this lease covers less than such full interest, shall be paid only in the proportion which the interests therein, if any, covered by this lease, bears to the whole and undivided fee simple estate therein. All royalty interest covered by this lease (whether or not owned by lessor) shall be paid out of the royalty herein provided. This lease shall be binding upon each party who executes it without regard to whether it is executed by all those named herein as lessor.

11. Lessee's express or implied obligations hereunder shall be suspended and Lessee shall not be liable in damages while compliance with such obligations is prevented or hindered by reason of (1) any law, order, rule or regulation, (whether or not subsequently determined to be invalid) or (2) any other cause, whether similar or dissimilar, (except financial) beyond the reasonable control of lessee, and the primary term hereof shall be extended until the first anniversary date hereof occurring ninety (90) or more days following the removal of such delaying cause, and this lease may be extended thereafter by operations or in any other manner provided in this lease as if such a delay had not occurred.

12. Lessor hereby expressly relinquishes dower and releases and waives all rights under and by virtue of the homestead exemption laws insofar as they may in any way affect the purpose for which this lease is made.

13. All written notices permitted or required by this lease to be given lessor and lessee herein shall be at their respective addresses listed hereinabove, shall be by certified United States mail, and shall identify this lease by date, parties, description and recording data; provided that either party may change such notice address by giving written notice to the other party specifying the new address.

~~14. 13. Notwithstanding anything contained herein to the contrary the shut-in royalty discussed in paragraph #4 is hereby changed from \$1.00 to \$10.00.~~

~~15. 14. Notwithstanding anything contained herein to the contrary, Lessee agrees to defend Lessor against claims of drainage brought by parties challenging the Supervisor of Wells Unitization requirements.~~

~~16. 15. Notwithstanding anything contained herein to the contrary, no operations or access for operations shall be conducted on the surface of the property described herein without the written consent of Lessor.~~

IN WITNESS WHEREOF, this instrument is executed as of the date first above written.  
Witnesses:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

OIL AND GAS LEASE

THIS AGREEMENT made this \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_, between \_\_\_\_\_

lessor (whether one or more), of: \_\_\_\_\_  
and \_\_\_\_\_

\_\_\_\_\_, lessee, WITNESSETH:  
1. Lessor, in consideration of Ten or more Dollars, receipt of which is hereby acknowledged, and of the covenants and agreements of lessee hereinafter contained, does hereby grant, lease and let unto lessee the land covered hereby including all interests therein that lessor may acquire by operation of law, reversion or otherwise, for the purposes and with the exclusive right of exploring by geophysical and other means, drilling and operating for, producing and owning oil, gas and all other minerals produced in conjunction therewith, together with the right to make surveys on said land, lay pipelines, establish and utilize facilities for surface or subsurface disposal of salt water, construct roads and bridges, dig canals, build tanks, power stations, telephone lines, and other structures on said land, necessary or useful in lessee's operations in exploring, drilling for, producing, treating, storing and transporting minerals produced from the land covered hereby or any other land adjacent thereto, when said adjacent land is spaced, pooled, or unitized with any lands covered hereby. The land covered hereby, herein called "said land", is located in the  
County of \_\_\_\_\_, State of \_\_\_\_\_, and is described as follows:

This Form Approved by the Michigan Association of Petroleum Landmen - 1990

This instrument prepared by \_\_\_\_\_  
Notary Public in and for \_\_\_\_\_ County, State of \_\_\_\_\_

My Commission Expires: \_\_\_\_\_

The foregoing instrument was acknowledged before me this \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_, by \_\_\_\_\_

ACKNOWLEDGEMENT

STATE OF \_\_\_\_\_  
COUNTY OF \_\_\_\_\_

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- See backside "oil and gas  
lease" agreement

REVIEW AND DIRECTIONS COMMITTEE  
Presbytery of Detroit  
September 11, 1990

## RAW DATA

We wish to express our gratitude to all persons who filed responses to our 1991 Funding Priority Survey. 308 responses came from persons identified as follows:

221 individual session elders  
59 parish clergy  
12 non-parish clergy  
16 members of council (clergy and laity)

The following table displays the raw data scores. ALL CAPS indicates a category (which often has several sub programs) within the budget; the lower case captions indicate line item programs within a general category of ADVOCACY & OUTREACH. Point totals represent the scoring of individual responses multiplied by the priority factor (highest priority was given 4 points, the lowest priority yielded only 1 point). The highest possible score would have been 1540; the lowest would have been 308.

<u>Category/Program</u>	<u>Total</u>	<u>Session</u>	<u>Parish Clergy</u>	<u>Non-Parish Clergy</u>	<u>Council</u>
EVANG.& CH. GROWTH DEV.	1,002	712	197	36	57
Hunger	978	724	172	32	50
Homeless Shelter	959	707	173	31	48
Alcohol & Drug Abuse	946	700	167	34	45
NEW CH. DEVELOPMENT	919	638	192	37	52
LOCAL CH. SUPPORT	919	649	196	33	51
CANDIDATES FOR MIN.	916	662	178	32	44
STEWARDSHIP DEV.	903	651	164	32	56
URBAN MINISTRY	899	630	187	36	46
CONG. PRG. DEVEL.	873	618	177	30	48
CONG. REDEVELOPMENT	853	590	176	35	52
PROF. SERV. FOR CLERGY	853	607	171	33	42
Human Concerns	838	615	150	32	41
Peace	835	615	148	32	40
Minority Education	817	593	153	31	40
Women's Concerns	770	564	138	27	41
Employment Education & Skill Training	768	564	137	28	39
CAMP MAINT.& IMPROV.	763	553	145	21	44
CAMPUS MINISTRY	760	552	143	25	40
Jail Ministries	747	543	146	25	33
SUM.& YR-RD. CAMP PROG.	710	506	140	22	42
MISSION INTERPRETATION	709	488	145	27	49
RESOURCE CENTER	690	481	148	22	42
NEWSLETTER - "REJOICE"	687	487	132	25	43
AMERICAN ARAB MINISTRY	598	409	119	29	41

The following table displays the response scores by category only. The numbers in parentheses show the rank for that category within each group of respondents. Tie scores are indicated by a "t".

## Page 2 of 3

Funded Category	Total	Session	Parish Clergy	Non-Parish Clergy	Council
EVANG.& CH. GROWTH DEV.	1,002 (1)	712 (1)	197 (1)	36 (2t)	57 (1)
NEW CH. DEVELOPMENT	919 (2t)	638 (5)	192 (2)	37 (1)	52 (3t)
LOCAL CH. SUPPORT	919 (2t)	649 (4)	196 (4)	33 (5t)	51 (5)
CANDIDATES FOR MIN.	916 (4)	662 (2)	178 (5)	32 (7t)	44 (9t)
STEWARDSHIP DEV.	903 (5)	651 (3)	164 (9)	32 (7t)	56 (2)
URBAN MINISTRY	899 (6)	630 (6)	187 (3)	36 (2t)	46 (8)
CONG. PRG. DEVEL.	873 (7)	618 (8)	177 (6)	30 (9t)	48 (7)
CONG. REDEVELOPMENT	853 (8t)	590 (10)	176 (7)	35 (4)	52 (3t)
PROF. SERV. FOR CLERGY	853 (8t)	607 (9)	171 (8)	33 (5t)	42 (12t)
*ADVOCACY & OUTREACH	851 (10)	625 (7)	154 (10)	30 (9t)	42 (12t)
CAMP MAINT.& IMPROV.	763 (11)	553 (11)	145 (12t)	21 (17)	44 (9t)
CAMPUS MINISTRY	760 (12)	552 (12)	143 (14)	25 (13t)	40 (17)
SUM.& YR-RD. CAMP PROG.	710 (13)	506 (13)	140 (15)	22 (15t)	42 (12t)
MISSION INTERPRETATION	709 (14)	488 (14)	145 (12t)	27 (12)	49 (6)
RESOURCE CENTER	690 (15)	481 (16)	148 (11)	22 (15t)	42 (12t)
NEWSLETTER - "REJOICE"	687 (16)	487 (15)	132 (16)	25 (13t)	43 (11)
AMERICAN ARAB MINISTRY	598 (17)	409 (17)	119 (17)	29 (11)	41 (16)

\* The Advocacy & Outreach category is the average for a composite of nine separate programs (letters within parentheses show the priority of these 9 programs when ranked among them selves; a "t" represents a tie):

Hunger	978 (a)	724 (a)	172 (b)	32 (bt)	50 (a)
Homeless Shelter	959 (b)	707 (b)	173 (a)	31 (et)	48 (b)
Alcohol & Drug Abuse	946 (c)	700 (c)	167 (c)	34 (a)	45 (c)
Human Concerns	838 (d)	615 (dt)	150 (e)	32 (bt)	41 (dt)
Peace	835 (e)	615 (dt)	148 (f)	32 (bt)	40 (ft)
Minority Education	817 (f)	593 (f)	153 (d)	31 (et)	40 (ft)
Women's Concerns	770 (g)	564 (gt)	138 (h)	27 (h)	41 (dt)
Employment Education & Skill Training	768 (h)	564 (gt)	137 (i)	28 (g)	39 (h)
Jail Ministries	747 (i)	543 (i)	146 (g)	25 (i)	33 (i)

## OBSERVATIONS

1. The higher number of elders responding influences the similarity of their ranking to the total ranking. Yet even so the top ten of the parish and non-parish clergy are, with variations in order, the top ten of the total list, and on the council list 8 of the top ten are included in the total top ten list.
2. Compared to last year's ranking of the same functions by 340 respondents the top ten, with some variation in order, are the same top ten this year.
3. When displayed by category (2nd table above) several natural breaking points occur:
  - a. between Evangelism & Church Growth Development and New Church Development. (an 83 point spread)

Page 3 of 3

- b. between Advocacy & Outreach and Camp Maintenance & Improvement. (38 points)
- c. between Newsletter - "Rejoice" and American Arab Ministry (89 points)

Among the Advocacy and Outreach programs three breaking points appear: between the top three, the middle three, and the lower three.

**IMPLICATIONS**

1. The implications for budgeting are clear. Certain functions and programs are more highly valued than others. This priority ranking should reflect itself in the whole budget, not just the allocation of "extra" dollars.
2. While the survey was titled "funding priority" it is only logical to extend this priority ranking to other areas of the presbytery's life. Should not these same priorities become grist for the mill as the structure of the presbytery is modified, the staff deployed, the programs developed, and the agenda established?
3. Where minor adjustments are indicated a move to accommodate these priority shifts in budgets, staffing assignments, and program development may be accomplished in a year or two. Any major realignment of our existing patterns to bring them into conformity with the priority list ought to be seen as a longer term project. But even then, the longest journey begins with a single step. All units of the presbytery should review the identified priorities, asking what they specifically can and ought to do in an intentional way to reflect these priorities in their area of responsibility.

REPORT OF THE INSTALLATION COMMISSION FOR  
THE REV. SHARON SARLES

The Commission was convened at Faith Community Church of Novi, Michigan, on Sunday, May 13, 1990 at 9:30 a.m. with prayer by Anne N. Schaefer.

Present in attendance: Ministers The Rev. Anne Schaefer, The Rev. Edward Gehres, The Rev. Ray Lumley, The Rev. Diane Smalley; Elders Jan Grinrod, Florence Lumley and Cathy Sell.

On motion duly made and seconded, it was unanimously resolved that the Commission be discharged from its duties at the conclusion of the worship service at 9:30 a.m., Sunday, May 13, 1990.

The worship service concluded with the Benediction by The Rev. Sharon Sarles, newly installed Associate Pastor.

  
Anne N. Schaefer, Moderator

REPORT OF THE INSTALLATION COMMISSION FOR  
THE REVEREND RAYMOND KNUDSON

The Commission was convened at Kirk in the Hills Church in Bloomfield Hills, Michigan, on Sunday, June 10, 1990 at 9:00 a.m. with prayer by Anne N. Schaefer.

Present in attendance: Ministers The Rev. Anne N. Schaefer, Dr. James Anderson, Dr. Charles MacDonald, The Rev. Brian Paulson; Elders Elizabeth A. Lifsey, William K. Marvin, and Ann Scheel.

On motion duly made and seconded, it was unanimously resolved that the Commission be discharged from its duties at the conclusion of the worship service at 11:00 a.m. Sunday June 10, 1990.

The worship service concluded with the Benediction by The Rev. Raymond Knudson.

  
Anne N. Schaefer, Moderator

REPORT OF THE INSTALLATION COMMISSION FOR  
THE REV. BOK-SUN KIM

The Commission was convened at the Korean First Presbyterian Church, Royal Oak, Michigan, on Sunday June 10, 1990 at 4:00 p.m. with prayer by Anne N. Schaefer.

Present in attendance: Ministers The Rev. Anne Schaefer, The Rev. Andrew Kim, The Rev. Teri Taylor, The Rev. Craig Aue, The Rev. James Kesler; Elders Ann Scheel, Don Hatch, Thomas LeCureaux, and Steven Rhew.

On motion duly made and seconded, it was unanimously resolved that the Commission be discharged from its duties at the conclusion of the worship service at 4:00 p.m. Sunday June 10, 1990.

The worship service concluded with the Benediction by The Rev. Bok-Sun Kim.

  
Anne N. Schaefer, Moderator

REPORT OF THE COMMISSION TO INSTALL  
THOMAS L. DUNCAN

The commission to install Thomas L. Duncan was convened at the Lakeshore Presbyterian Church in St. Clair Shores on Sunday, May 6, 1990, at 10:40am with prayer by Thomas Duncan.

Present:

Elders Carol Hylkema (Moderator's designee), Frances Morris (St. Clair Shores, Faith), Jean Perkins (Birmingham, First), Thomas Quarnstrom (St. Clair Shores, Lakeshore)

Ministers Edward Gehres, A. Dale Ihrle, Willard V. Lampe.

On motion duly made and seconded, it was unanimously resolved to proceed with the installation service at 11:00am and that the commission be discharged at the conclusion of the installation service.

Respectfully Submitted,

*Carol Hylkema*  
Carol Hylkema

MINUTES OF OCTOBER 23, 1990  
 PRESBYTERY OF DETROIT  
 GROSSE POINTE MEMORIAL PRESBYTERIAN CHURCH, GROSSE POINTE FARMS

I. THE GATHERING

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, October 23, 1990, at 4:00 p.m. at Grosse Pointe Memorial Presbyterian Church, Grosse Pointe Farms, Michigan. The meeting was opened with prayer by the Moderator, Anne Schafer.

A. WORSHIP

Worship was led by Mission Co-Workers. The Scripture was Isaiah 43: 5-13. The meditation was given by Dr. Archibold Fletcher, Mission Co-Worker in India.

B. THE MODERATOR

The Moderator welcomed new commissioners and ministers and recognized guests. Joanne Higgins was elected Temporary Recording Clerk and Elizabeth Williams and Al Thomas were appointed Assistants to the Stated Clerk.

C. THE STATED CLERK

Stated Clerk Jenny Schram presented Part I of her report and upon recommendation motions were sustained that Presbytery:

1. DOCKET. Adopt the docket as presented.
2. EXCUSES. Excuse all continuing members who have asked to be excused, all lay members of Council who have asked to be excused, and all non-resident continuing members who are not present.
3. CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

BUSINESS TO BE ADOPTED BY MOTION AND DEBATE (PART I)

Moderator Schaefer offered a prayer for illumination in preparation for the business of the Presbytery.

II. OLD BUSINESS

A. BILLS & OVERTURES & STRUCTURE COMMITTEE

Thomas Oxtoby reported for the Bills and Overtures and Structure Committee and presented the proposed bylaws. The report of the committee was amended as follows:

1. VII.F.1. strike "Twenty-four" and insert "Thirty."
2. Strike out paragraph V.B.2.b., reletter paragraphs c and d as b and c in V.B.2., and insert as a new paragraph V.B.1.e. the following: "The moderator of Presbyterian Women in the Presbytery of Detroit, or another person designated by the moderator for one year, and the president of the Detroit Council of Presbyterian Men, or another person designated by the president for one year."



PRESBYTERY OF DETROIT MINUTES, OCTOBER 23, 1990  
page 2

Presbytery adopted the new bylaws as amended with the necessary 2/3 vote, to become effective March 1, 1991 in accordance with the enabling motion (Appendix A).

III. NEW BUSINESS

A. Stated Clerk

Recommendations were presented by Stated Clerk Schram, and motions were sustained that Presbytery:

1. MINUTES. Approve the September 25, 1990, minutes.
2. TRANSFERS COMPLETED.
  - A. Receive the information that the following transfers from the Presbytery of Detroit were completed:  
Ronald Allin to Lehigh Presbytery 9/25/90
  - B. Receive the information that the following ministers were enrolled upon receipt of their credentials:  
Nancy A. Draves from Missouri River Valley on 10/1/90

B. Treasurer

Wilma Dellinger, Treasurer of Presbytery, gave a report on the current financial state of the Presbytery.

C. Council

Jesse Bacalis reported for the Council and Presbytery sustained the recommendations of Council as follows:

1. Receive the August 14, 1990 (appendix B) and October 9, 1990, (appendix C) minutes as the report of all the actions taken by Council during those meetings; and approve all of Council's actions as reported therein.
2. Council recommends Presbytery approve the following locations for Presbytery meetings:  
June 1991, Howell Center (changed from Camp Sarah Grindley at the request of EEE)  
October 1991, delete Livonia, Rosedale Gardens (at their request)  
May 1992, Livonia, Rosedale Gardens
3. Council recommends that Presbytery meetings begin at 5:30 p.m. beginning with the January 1991 meeting, with dinner to be served prior to the meetings at 4:45 p.m.
4. Council presents to Presbytery, through the Division of the Budget, the proposed 1991 budget for a first reading and discussion.

D. Department of Presbytery Ministries

James Beates reported for the Department of Presbytery Ministries. He presented the "Aids Resolution."

Presbytery recessed to dinner.

#### IV. GREETINGS AND BLESSINGS BEFORE THE MEAL

Bruce Rigdon brought greetings from Grosse Pointe Memorial Church and presented information about the church, then gave the blessing for the meal.

Presbytery reconvened after dinner with singing of "Love Divine, All Loves Excelling."

#### V. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE (Part II)

##### A. Department of Presbytery Ministries (continued)

Jim Beates continued the report on the resolution. On recommendation of the Department, Presbytery acted to approve the "Aids Resolution" as amended (Appendix D).

Helen Howe continued the Department report. On recommendation of the Department, Presbytery acted to endorse the "Request for Funding Endorsement" (Appendix E).

##### B. Department of Local Church Development

Neil Cowling reported for the Department of Local Church Development that lists of Strategy Meetings of Clusters were available from him.

##### C. Committee on Ministry

Philip Hazelton reported for the Committee on Ministry. Upon recommendation of the Committee, motions were sustained that Presbytery:

1. Approve interim contract between the Session of the Southfield Church and the Rev. Charles E. McCloskey with the following contract terms:

Salary	\$26,000	Housing	\$12,000
FICA	2,907	Travel	2,500
Study Allow.	300	Full Pension	10,227
Med. Deduc.	1,012		

One month vacation, including 4 Sundays, pro-rated over life of contract  
Two weeks study leave pro-rated over life of contract  
Dates of contract - 12 months effective 11/1/90.
2. Approve the call of Village Church, Redford, to the Rev. Paul S. Bousquette with the following terms:

Salary	\$16,200	Housing	\$12,000
Auto Allowance	2,000	Expense	200
Med. Deduc.	600	Study Allow.	500
FICA	2,457	Full Pension	

Moving expenses  
One month vacation, including 4 Sundays  
Two weeks study leave  
Effective date: 11/15/90  
and that Mr. Bosquette be enrolled as a member of the Presbytery of Detroit upon receipt of his credentials from the Whitewater Valley Presbytery.

PRESBYTERY OF DETROIT MINUTES, OCTOBER 23, 1990  
page 4

3. Approve the call of Westminster Church, Port Huron, to the Rev. Mickey R. Blair with the following terms:
 

Salary	\$18,205	Housing	\$8,573
Auto Allowance	2,400	Book Allowance	300
Study Allowance	803	FICA	1,782

Full Pension  
Full moving costs as needed from Bloomington, Indiana to Port Huron  
One month vacation, including 4 Sundays  
Study Leave - negotiable up to 4 weeks per year with 4 Sundays until D.Min program is completed.  
Effective date: 11/1/90  
and that Mr. Blair be enrolled as a member of the Presbytery of Detroit upon receipt of his credentials from the Ohio Valley Presbytery.
4. Concur with the request of the Rev. William Palmer and the Auburn Hills Presbyterian Church to dissolve the pastoral relationship effective October 7, 1990 and grant him the status of honorably retired.
5. Dissolve the relationship between the Southminster Presbyterian Church and the Rev. C. Robert Jansen effective 10/31/90 so that he may accept the call of First Church, Napoleon, Ohio, and transfer his credentials to the Maumee Valley Presbytery.
6. Transfer the Rev. Bruce Ingles to the Presbytery of Western Reserve effective 3/1/90.
7. Enroll the Rev. George VanLeuven as a member of the Presbytery of Detroit upon receipt of his credentials from the Presbytery of Upper Ohio Valley.
8. Appoint the following moderators:  
Raphael Francis, Detroit, Calvary Church.  
John Bartko, Taylor, Southminster Church.  
James Chambers, Highland Park, Park United Church  
Anne Schaefer, Milford, Milford Church  
Michael Fonfara, Auburn Hills (Administrative Commission and remaining elders)
9. Approve the Changes in Terms of Call as presented (appendix F).
10. Presbytery received and adopted the report of actions taken under powers granted to the committee by Presbytery:
  - a. Approved 1/2 time interim contract between the Session of the Milford Church and the Rev. Anne Schaefer with the following contract terms:
 

Salary	\$9,665	Housing	\$6,970
Book Allowance	250	FICA	1,273
Travel Allow.	2,520	Cont. Educ.	250

Full Pension 4,159  
One month vacation, including 4 Sundays, pro-rated over life of contract  
Two weeks study leave, pro-rated over life of contract  
Contract effective six months, beginning 10/1/90

- b. Approved the following contract terms between the Session of Monteith Church and the Rev. J. Cyrus Smith as Interim Pastor:
- |                  |          |              |         |
|------------------|----------|--------------|---------|
| Salary           | \$10,000 | Housing      | \$3,500 |
| Travel           | 800      | FICA         | 1,013   |
| Medical Ins.     | 411      | Study Allow. | 200     |
| Pension          | 1,620    |              |         |
| 4 Weeks Vacation |          |              |         |
- Effective date - 9/2/90, 1/2 time

#### D. Committee on Nominations

Helen Morrison reported for the Committee on Nominations. On recommendation of the Committee motions were sustained that Presbytery:

1. Elect a number of clergy and lay Commissioner Alternates to the General Assembly equal to the number of Commissioners to the General Assembly.
2. Authorize the Committee to select appropriate Alternate Commissioners from those elected by the Presbytery to replace Commissioners who are unable to attend the General Assembly for which they have been elected.
3. Refer items #1 and #2 to the Committee on Bills, Overtures and Structure for inclusion in the Presbytery By-laws, Chapter IX, Section 1., through appropriate amendment.

Nominations for commissioners to the 203rd General Assembly were presented for a first reading.

#### E. Committee on Representation

Edward Gehres reported for the Committee on Representation. Upon recommendation Presbytery voted to adopt the report of the Committee which was made to Synod (Appendix G).

#### F. Trumbull Avenue Commission

Charles Maxwell reported for the Trumbull Avenue Commission. Presbytery voted that funds from the Capital Fund be used to secure the Trumbull Avenue Church building, amount not to exceed \$10,000, in conjunction with Business Affairs.

### VI. ISSUE OF CONCERN

Donald Macpherson introduced The Rev. Bruce Gannaway, Associate Director for Partnership in Mission Office, General Assembly Global Mission Unit, who spoke on his work as a Mission Co-Worker and on the work of the Mission Co-Workers today.

### VII. SHARING OUR LIFE

#### A. Profile of Orchard Lake, Community Church

Betty Vogue gave a profile of Orchard Lake Community Church: its beginnings and what is happening today.

#### B. Recognition of Stanton Wilson

The retirement of Stanton Wilson was recognized by The Rev. Andrew Kim and Alfred and Jane Warren.

C. Executive Presbyter Gehres

Executive Presbyter Gehres reminded Presbytery of the pension increase as of January 1, 1991.

Under joys and concerns he reported on Katherine Vernon and Gene Stone, and the death of Richard Dunkelberger.

VIII. REFLECTIONS ON MINISTRIES OF PRESBYTERY

A. Partners in Mission

Fran Anderson introduced the Mission Co-Workers who have been speaking in the Presbytery churches during October. Each one spoke briefly of their work around the world.

B. Bicentennial Committee

James Kesler reported for the Bicentennial Committee and told why he is involved with the Committee, and of the available resources. He also reported on how Peace Church, Fraser, is involved and how they were able to use 50 Million Fund monies.

C. Program and Resource Development

Scott Simons reported for the Program and Resource Development Department and reminded Presbytery of all the up-coming events sponsored by the Department.

D. Presbytery Ministries

William Gepford reported for Presbytery Ministries on the current Persian Gulf Crisis. Following his report a prayer was offered by Edward Gehres.

IX. ADJOURNMENT

There being no further business, the meeting was adjourned with the singing of "O Master, Let Me Walk With Thee" and with prayer by Moderator at 9:34 p.m.

The next Stated Meeting of the Presbytery will convene Tuesday, November 27, 1990 at the Westminster Presbyterian Church, Detroit.

ATTEST:

JENNY H. SCHRAM  
STATED CLERK

JOANNE HIGGINS  
ACTING RECORDING CLERK

ATTACHMENT ONE: THE ROLL  
APPENDIX A: PRESBYTERY BY-LAWS  
APPENDIX B: COUNCIL MINUTES, AUGUST 14, 1990  
APPENDIX C: COUNCIL MINUTES, OCTOBER 9, 1990  
APPENDIX D: AIDS RESOLUTION  
APPENDIX E: REQUEST FOR FUNDING ENDORSEMENT  
APPENDIX F: CHANGES IN TERMS OF CALL  
APPENDIX G: COMMITTEE ON REPRESENTATION REPORT

MINUTLS APPROVED BY  
THE SYNOD OF THE COVENANT  
DATE May 6, 1991  
SIGNED Anna L. Rose  
STATED CLERK

## A. SUMMARY OF THE ROLL

CHURCHES: of 95 churches, 73 were represented and 22 were not.  
 COMMISSIONERS: of 190 eligible commissioners, 125 enrolled, and 65 did not.  
 OTHER ELDERS (Officers, Members of Council, Chairs of Permanent committees): Of 15 total 9 were present, of whom 0 were counted as commissioners, leaving 9 as the unduplicated count. 2 were excused and 4 were absent.  
 MINISTERS: Of the 227 ministers on the combined rolls of active members and members-at-large, 101 were present, 67 were excused and 59 were absent.

## SUMMARY: VOTING MEMBERS PRESENT

125 Elder Commissioners + 9 Other Elders  
 + 101 Ministers = 235 voting members present

CORRESPONDING MEMBERS PRESENT: 3

## B. ROLL OF CHURCHES AND COMMISSIONERS

ALLEN PARK, Allen Park.....	1 James Cloutier	DETROIT, Hope.....	1 Homer Wallace
	2 Heather Clark		2 Annie Kuykendall
	3 Margaret Clark	DETROIT, Jefferson Avenue.....	1 Marilyn Rosella
	4 Shirley Books		2 Betty Scott
	5 Jim Vauchan	DETROIT, Monteith Memorial.....	1 Eleanor Reading
ANN ARBOR, Calvary.....	1 Sharon Brevoort	DETROIT, Redford.....	1 Frank Harts
ANN ARBOR, First.....	1 Martha Krehbiel		2 Herb Turnblom
	2 Sue Gingles		3
	3	DETROIT, Southwest.....	1 Glynes Graham
	4	DETROIT, St. John's.....	1 William H. Alston
	5		2
ANN ARBOR, Northside.....	1 (not represented)	DETROIT, Trinity Community.....	1 Martha Woods
ANN ARBOR, Westminster.....	1 (not represented)		2
	2	DETROIT, Trumbull Avenue.....	1 Martha Singley
AUBURN HILLS, Auburn Hills.....	1 Pat Woodward	DETROIT, Westminster.....	1 Margaret Whitehead
	2 Bernona Fry		2 Artheilla Thompson
BELLEVILLE, Belleville.....	1 Barbara Londe		3
BERKELEY, Greenfield.....	1 illegible	DETROIT, Woodward/Covenant.....	1 (not represented)
BIRMINGHAM, First.....	1 Jean Perkins		2
	2 George Quin	DRAYTON PLAINS, Community.....	1 Jo Kline
	3 Bill Hunter		2
	4	EAST DETROIT, Covenant.....	1 Bob Pflaum
	5	ECORSE, Ecorse.....	1 David Inks
	6	FARMINGTON, First.....	1 Irene Foster
BIRMINGHAM, Northbrook.....	1 Wilma Dellinger		2
	2 Howard Dadow	FERNDAL, Drayton Avenue.....	1 Merle Williamson
	3 Dave Vanderweide		2 David M. Scarlett
	4 Sandy Danlo	FRASER, Peace.....	1 Mary Tanner
BLOOMFIELD HILLS, Kirk/Hills....	1 Robert H. Fredericks	GARDEN CITY, Garden City.....	1 Evelyn Baker
	2 Celeste L. Hall		2 James Todd
	3 Carlene Vander Rlipp	GROSSE ILE, Grosse Ile.....	1 Vi Maynard
	4 Roderick Kallgren		2 Ellen Schultz
	5	GROSSE POINTE, Memorial.....	1 Denise Controulis
	6		2 Ann Dalby
	7		3 Gene O'Brien
BRIGHTON, First.....	1 (not represented)		4 Linda Lloyd
	2		5 Jamie Lewis
CANTON, Geneva.....	1 Jane Nichols		6 Ken MacLean
	2 Dennis Delgenne		7 Richard Ray
CLARKSTON, Sashabaw.....	1 Jim Lyles	GROSSE POINTE WOODS, Woods.....	1 Sophia B. Hull
DEARBORN, Cherry Hill.....	1 Ardeth English		2 Alice Dalligan
	2 Sid Savage		3
	3	HIGHLAND PARK, Park.....	1 Katherine Doll
	4	HOWELL, FIRST.....	1 (not represented)
DEARBORN, Dearborn Woods.....	1 Christine Letosi		2
DEARBORN, First.....	1 illegible	LINCOLN PARK, Lincoln Park.....	1 Audrey Saunders
	2 Beth Sauders		2 Peg Wilson
	3 Steph Secrett	LIVONIA, Rosedale Gardens.....	1 C. Rathbin
	4 Ruth Stewart		2
	5 Jack Seitz	LIVONIA, St. Paul's.....	1 W. Warren
DEARBORN, Littlefield.....	1 (not represented)		2
DEARBORN HTS, St. Andrews.....	1 Renee EnRight		3
DETROIT, Broadstreet.....	1 Vivian Glenn		4
	2 Naomi Pryor	LIVONIA, St. Timothy's.....	1 Joan Joseph
DETROIT, Calvary.....	1 Jeffery Banks	MILAN, peoples.....	1 (not represented)
DETROIT, Calvin East.....	1 Dennis Lefever	MILFORD, Milford.....	1 Kathy Voorhees
DETROIT, Calvin (West).....	1 Donald C. Brownell		2 Maria McCarty
DETROIT, First.....	1 (not represented)	MT. CLEMENS, First.....	1 Sue Moore
DETROIT, Fort Street.....	1 Ruth Boyce		2 illegible
	2 Robert Sharrow		3 G.E. Cynome
DETROIT, Grace.....	1 Alice Galmore	NORTHVILLE, First.....	1 Stephen Calkin
DETROIT, Grandale/Master.....	1 Marguerite Rae		2
DETROIT, Gratiot Avenue.....	1 (not represented)		3
			4

NOVI, Faith.....	1	Jim Simon
	2	
ORCHARD LAKE, Community.....	1	Lisa Renee
	2	Bette BoGue
	3	Stan Crater
PLYMOUTH, First.....	1	(not represented)
	2	
	3	
	4	
PONTIAC, Atonement.....	1	(not represented)
PONTIAC, First.....	1	Mary Beyette
	2	Marion Grove
PONTIAC, Joslyn Avenue.....	1	G. Hoisington
PORT HURON, First.....	1	Howard Borgman
	2	Jacqueline Kendrick
PORT HURON, Lakeshore.....	1	Pat Moses
PORT HURON, Westminster.....	1	Dudley D. Randall
REDFORD, Village.....	1	L. Chapin
ROCHESTER, University.....	1	(not represented)
	2	
	3	
ROSEVILLE, Erin.....	1	Ronald Daum
	2	David Mansfield
ROYAL OAK, Christ Memorial.....	1	Jack Redhead
ROYAL OAK, First.....	1	Ken Lee
	2	Barbara Weber
	3	Roseann Gregory
	4	Read Cone
	5	
	6	
ROYAL OAK, Korean First.....	1	(not represented)
ROYAL OAK, Starr.....	1	Don Doty
SOUTH LYON, First.....	1	Sally Beckstein
SALINE, First.....	1	(not represented)
SHELBY TOWNSHIP, St. Thomas.....	1	(not represented)
SOUTHFIELD, Korean.....	1	(not represented)
	2	
SOUTHFIELD, Southfield.....	1	Mary Ritzenthaler
	2	James Bonin
ST. CLAIR SHORES, Faith.....	1	Edith Johnson
ST. CLAIR SHORES, Lake Shore.....	1	Tom Quarnstrom
	2	Majorie Richards
	3	
STERLING HEIGHTS, Utica.....	1	Richard Dunlap
	2	
TAYLOR, Southminster.....	1	Phyliss Fink
	2	Fern McKinney
TROY, First.....	1	Randy Gillary
	2	
TROY, Northminster.....	1	Diane Kerr
WEST BLOOMFIELD, Our Savior.....	1	Pat Johnson
WALLED LAKE, Crossroads.....	1	(not represented)
WARREN, Celtic Cross.....	1	Keith Jones
	2	Robert Lawrence
WARREN, First.....	1	Jack Widger
WATERFORD, Lakeland.....	1	(not represented)
WAYNE, First.....	1	(not represented)
WESTLAND, Kirk of Our Savior.....	1	(not represented)
WHITE LAKE, White Lake.....	1	Marge Arvidson
WYANDOTTE, Wyandotte.....	1	(not represented)
	2	
YPSILANTI, First.....	1	(not represented)
	2	

# C. ROLL OF ELDERS WHO ARE OFFICERS, ON COUNCIL OR CHAIRS OF PERMANENT COMMITTEES

P-SHIRLEY AUE, Synod Commissioner Convenor  
 P-JESSE BACALIS, Chair of Council  
 E-MADELINE CARPENTER, Council, Class of 1991  
 A-ROBERTA COTTMAN, Chair, Urban Ministry Cabinet  
 A-GREG COWLING, Chair, EEE Unit  
 P-WILMA DELLINGER, Treasurer  
 P-CLARENCE HONKANEN, Chair, Division of the Budget  
 P-CAROL HYLKEMA, Vice-Moderator  
 P-GEORGE IRWIN, President, Presbyterian Men  
 P-JENNIFER KONDAK, Council Rep., EEE Unit  
 E-SHIRLEY LEWIS, Council, Class of 1991  
 A-THATCHER ROOT, Chair, Division of Business Affairs  
 A-NORMAN SKEIRIK, Council, Class of 1992  
 P-MARDRED SMITH, Council, Class of 1991  
 P-JANE WARREN, President, Presbyterian Women

## D. MINISTER'S ATTENDANCE

A-ABBOTT, DAVID W.  
 A-ANDERSON, ALICE V.  
 E-ANDERSON, JAMES F.  
 A-ANKRUM, MARTIN  
 P-AUE, CRAIG  
 E-AUSTIN, ANNA MARIE  
 P-AUSTIN, LARRY  
 A-BAILEY, CLOVER  
 P-BAILEY, WENDY S.  
 P-BAKER, GARETH D.  
 E-BALIAD, ALFREDO E.  
 P-BARTKO, JOHN D.  
 P-BATTLES, ROBERT W.  
 P-BEATES, JAMES  
 P-BEERY, ELTON F.  
 A-BENEDICT, IVAN L.  
 P-BLACKADAR, MURRAY S.  
 P-BOEVE, PETER  
 P-BOWER, PETER  
 E-\*BOWERSOX, MARTHA ANN  
 A-BOYD, DUNCAN  
 A-BRAND, J. KENNETH  
 E-BRASURE, LLOYD  
 E-\*BRUNELLE, WANZER H.  
 P-CALDWELL, MARK  
 P-CAMPBELL, VERN R.  
 E-\*CANNON, JAMES A., SR.  
 A-CARSON, MICHAEL W.  
 P-CARTER, DOUGLAS D.  
 E-\*CATER, LAWRENCE H.  
 A-CHAMBERLAIN, LAWRENCE A.  
 E-CHAMBERS, JAMES C.  
 E-\*CHOI, SEUNG KOO  
 E-\*CLIFTON, ANNE E.  
 A-CLYDE, J. DOUGLAS  
 A-COBLEIGH, GERALD R.  
 E-COLEMAN, A. DONALD  
 A-COLON, LOIS  
 A-CONLEY, JAMES H.  
 P-COTTER, LEE M.  
 P-COWLING, NEIL D.  
 P-COX-HOLMES, ERIN  
 P-CRILLEY, ROBERT H.  
 A-CROSS, PAUL D.  
 P-CURLEY, CHARLES J.  
 E-\*DAVENPORT, PHILLIP J.  
 A-DAVIDSON, CHARLES N., JR.  
 P-DENISON, JILL R.  
 P-DENNIS, WARREN  
 P-DENTON, GRETCHEN  
 A-DICKSON, ROBERT L.  
 A-DOTSON, PAUL R.  
 A-DOUGLAS, GARY  
 P-DRAVES, NANCY A.  
 P-DUNCAN, THOMAS  
 E-DUNKELBURGER, MICHAEL L.  
 A-DUNN, ERNEST  
 E-\*DYKSTRA, CRAIG R.

A-EDWARDS, SANDRA  
 P-EGGEBEEN, THOMAS  
 E-\*EIMER, KENNETH  
 A-ELLENS, J. HAROLD P.  
 P-ESHLEMAN, DAVID J.  
 E-FANCHER, JON M.  
 P-FERRY, WILLIAM M.  
 E-\*FESTA, DANIEL K.  
 E-FLOWERS, DONALD C.  
 P-FONFARA, MICHAEL  
 E-FORSYTH, E. DICKSON  
 A-FOSTER, JOHN  
 A-FRANCIS, RAPHAEL B.  
 E-\*FREDSELL, HAROLD F.  
 A-FREEDMAN, DAVID NOEL  
 P-FUERSTENAU, WILLIAM J.  
 P-FUHRMEISTER, ANNE E.  
 A-GABEL, PETER W.  
 P-GEHRES, EDWARD D., JR.  
 P-GEIDER, CARL R.  
 E-GEISSINGER, HARRY L.  
 P-GEPPFORD, WILLIAM G.  
 P-GERE, BREWSTER H., JR.  
 P-GIEDINGHAGEN, MARC A.  
 E-\*GILLETTE, GEORGE F.  
 A-GILLIS, PAUL M.  
 E-GLENN, LAWRENCE T.  
 P-GRUEBEL, KENNETH  
 P-GUNDERSEN, CARL  
 P-HANNA, J. RICHARD  
 P-HARP, WILLIAM S.  
 P-HARPER, F. NILE  
 E-HARTLEY, THOMAS  
 P-HAWLEY, RALPH J.  
 P-HAZELTON, PHILIP M.  
 A-HEINRICHS, THOMSON K.  
 A-HELMKE, BENJAMIN L.  
 P-HENDERSON, RICHARD J.  
 P-HENRY, MILTON  
 E-\*HERSHEY, GALEN E.  
 A-HILLEGONDS, WILLIAM C.  
 P-HOLMES, KENT  
 E-\*HORSTMAN, HENRI E.  
 A-HSU, SAMUEL (SHEN-HUNG)  
 P-IHRIE, A. DALE  
 E-IRWIN, PAUL  
 P-JANSEN, C. ROBERT  
 E-\*JANSSEN, ANDREW L.  
 P-JOHNSON, ROBERT B.  
 P-JONES, VIRGIL L.  
 E-JONES, WILLIAM R.  
 A-KAUFMAN, MYRON J.  
 P-KEEBLER, ROLAND E.  
 P-KESLER, JAMES W.  
 E-KIGHT, WILLIAM



A-KIM, BOK SUN  
 P-KIM, T. ANDREW  
 A-KIND, GEORGE E.  
 E-\*KIRKMAN, THOMAS W., JR.  
 P-KNUDSEN, RAYMOND  
 E-KOSTER, EDWARD  
 A-KREHBIEL, DAVID E.  
 A-KUHN, CHRISTINE L.  
 E-\*LAMBERT, ROY F.  
 A-LAMPE, WILLARD V.  
 E-\*LANE, W. BEN  
 A-LARSON, ROBERT F.  
 E-\*LINDSEY, ROBERT L.  
 P-LISTER, KENNETH D.  
 A-LUMLEY, RAYMOND W.  
 A-MABEE, CHARLES  
 P-MacDONALD, CHARLES RAY  
 A-MacDONALD, JOSEPH R.  
 A-MacINNES, JOHN D.  
 P-MacPHERSON, DONALD R.  
 E-MAGEE, PHILIP R.  
 P-MARLOW, ROBERT J.  
 E-\*MARVIN, FRANK C., JR.  
 P-MATHER, JOHN C.  
 P-MAXELL, CHARLES A., SR.  
 E-McCLINTON, SANDRA LEE  
 P-McCLOSKEY, CHARLES E.  
 E-\*McCLOSKEY-TURNER, CATHARINE  
 P-McCONNELL, ROBERT C.  
 A-McINTYRE, DEWITT T.  
 P-McLAREN-SADD, JENNIFER  
 E-\*McLEISTER, WILLIAM, II  
 A-MECOUCHE, JOHN R.  
 P-MEESTER, DELMAR L.  
 E-MELDE, STEVEN P.  
 P-MIKOSKI, GORDON  
 P-MIKOSKI, NANCY  
 A-MILFORD, RICHARD J.  
 A-MISHLER, JOHN  
 E-\*MITCHAM, JAMES A., JR.  
 E-MOORE, PETER T. H.  
 P-MORRISON, AMY  
 P-MORSE, STERLING  
 E-MUENCH, DONALD L.  
 E-MURRAY, STEPHEN A.  
 E-\*NEIGH, KENNETH G.  
 E-NISH, BARBARA  
 E-NOBLE, DAVID  
 P-NOBLE, JANET  
 P-ORR, ROBERT C.  
 E-\*OUTTERSON, HUGH  
 P-OWEN, DAVID  
 P-OXTOPY, THOMAS C.  
 P-PAIK, MARY  
 A-PALMER, F. WILLIAM  
 P-PARROTT, WILLIAM S.  
 P-PAULSON, BRIAN R.  
 P-PERDUE, ROLAND P. III  
 P-PETERS, RICHARD J.

P-PETERSON, LEROY J.  
 A-POISSON, RUTH  
 E-\*PRICE, MICHAEL T.  
 E-PURVIS-SMITH, TERRY L.  
 E-PURVIS-SMITH, VIRGINIA L.  
 A-QUI, JOHN YUN ZHONG  
 E-\*RAMSEY, GEORGE W.  
 E-\*RATCLIFFE, ALBERT H.  
 E-RIEKER, WILLIAM J.  
 P-RIGDON, V. BRUCE  
 P-RUMSEY, WILLIAM J.  
 A-RUSSELL, JAMES P.  
 P-SARLES, SHARON  
 P-SCHAEFER, ANNE N.  
 P-SCHRAM, JENNY H.  
 P-SCHRAM, WILLIAM C.  
 P-SEESE, LELAND  
 E-SEFCIK, JOHN K.  
 P-SHARPLESS, LARRY D.  
 P-SHERWIN, DAVID W.  
 A-SHERWOOD, REBECCA  
 E-\*SHIH, SHENG-TO  
 E-SIAS-LEE, LAURA  
 P-SIMONS, SCOTT W.  
 A-SMALLEY, DIANE  
 P-SMITH, J. CYRUS  
 P-SMITH, PETER C.  
 E-SOMMERS, CHARLES A.  
 P-SONNANBURG, JANET  
 E-STEELE, WILLIAM L.  
 E-STONE, GENE  
 A-STONE, JOHN N.  
 A-STRIE, RALPH  
 A-SUNDERMAN, HUBERT L.  
 A-SUTTON, PAUL  
 E-\*SWEET, GEORGE R.  
 P-SWINEHART, DAVID  
 A-TABOR, WILLIS C.  
 E-TAYLOR, EDWARD G., JR.  
 A-TAYLOR, MACKAY  
 P-TAYLOR, TERI  
 A-TAYLOR THEODORE D., II  
 P-TERPSTRA, GENE J.  
 P-THOMAS, MARK P.  
 P-THOMSON, LOUIS S.  
 P-THORESEN, KATHRYN R.  
 E-\*TULL, ROBERT W.  
 E-\*VAN SLUIJS, HENDRICK A.  
 P-VERNON, CANDASU  
 P-WESTFALL, LOUISE F.  
 E-\*WILLIAMS, RICHARD H.  
 P-WILSON, JEFFREY  
 P-WILSON, STANTON R.  
 A-WOODRUF, LAURENCE N.  
 P-ZIEGLER, JACK

#### E. ROLL OF CORRESPONDING MEMBERS

Raafat Hanna, Evangelical Church of Egypt  
 Leontino Farias dos Santos (Ecumenical Parish Associate at  
 Littlefield Presbyterian Church)  
 George VanLeuven, Upper Ohio Presbytery

BYLAWS  
for the  
Presbytery of Detroit  
Article I. Identity and Authority

- A. Constitution. The Presbytery of Detroit is a governing body of the Presbyterian Church (U.S.A.), and as such is subject to the provisions of the Constitution of the Presbyterian Church (U.S.A.).
- B. Other Authorities. The provisions of civil law and the Presbytery's Articles of Association govern the actions of the corporation. These Bylaws prescribe the Presbytery's structure and organization. The Standing Rules contain some of the policies and procedures adopted by the Presbytery over the years. The parliamentary authority for all matters not otherwise addressed in the Constitution, these Bylaws, or the Standing Rules shall be the most recent edition of Robert's Rules of Order.
- C. Membership. In addition to the minister members and elder commissioners prescribed in the Book of Order, each elder elected an Officer, a chairperson of a Standing Committee, or a voting member of the Council shall be enrolled as a member of the Presbytery for the term of office.

Article II. Incorporation and Trustees

- A. Incorporation. The Presbytery of Detroit is incorporated under the laws of the State of Michigan as "Presbytery of Detroit, Inc." in order to be able to hold property and manage permanent special funds. In these matters the Presbytery is subject to the applicable laws of the State of Michigan and to the provisions of the corporation's Articles of Association.
- B. Membership. The membership of the corporation consists of all those persons who would be eligible to vote at a duly constituted meeting of the Presbytery of Detroit.
- C. Meetings.
  - 1. Annual Meeting. The annual meeting of the corporation shall be held on the fourth Tuesday of November.
  - 2. Special Meetings. Special meetings of the corporation may be called by the trustees with ten days notice. In addition, during any stated meeting the Presbytery may convene as the corporation upon its own motion with no other notice being required.
- D. Trustees. The corporation shall elect as trustees the voting members of the Council who are qualified under state law. The trustees shall report all their actions to the next stated meeting of the Presbytery.
- E. Corporate Officers. The trustees shall elect annually the corporate President, Vice-President, and Secretary. The Treasurer of the Presbytery shall be the corporate Treasurer.

## BYLAWS - PRESBYTERY OF DETROIT

## Article III. Meetings

- A. Stated Meetings. Stated meetings of the Presbytery shall be held on the fourth Tuesday of January, February, April, May, June, September, October, and November. The November stated meeting shall be the annual meeting for elections. The provisions of this section may be suspended by a two-thirds vote at any stated meeting for the purpose of rescheduling or canceling any future stated meeting.
- B. Place and Time. The Presbytery shall determine the location and hour of its meetings, ordinarily upon recommendation of the Council. The Council shall have the authority to change the location or hour of the next stated meeting, if circumstances require it, by giving ten days notice to each minister and each clerk of session.
- C. Worship. Each stated meeting shall include a service of worship under the direction of the Council. The service during the stated meeting in January shall include preaching the Word and sharing the Lord's Supper.
- D. Assistant Clerk. At each stated meeting the Stated Clerk shall nominate and the Moderator shall appoint an Assistant Clerk to assist the Moderator, the Stated Clerk, and the Recording Clerk.
- E. Special Rule of Order. Speeches during debate shall be limited to three minutes. This rule may be suspended by a two-thirds vote.

## Article IV. Officers

- A. Offices. The Officers of the Presbytery are the following: Moderator, Vice-Moderator, Stated Clerk, Recording Clerk, Treasurer.
- B. Remuneration. All Officers shall be reimbursed by the Presbytery for expenses incurred in the proper discharge of their duties. The Moderator and the Vice-Moderator shall not receive additional compensation. The Presbytery may vote to provide compensation for the Stated Clerk, the Recording Clerk, or the Treasurer, upon recommendation of the Council.
- C. Terms and Election.
  - 1. Moderator, Vice-Moderator. The Moderator and Vice-Moderator shall be elected at the November stated meeting, shall take office upon installation at the January stated meeting, and shall serve for one year or until a successor is installed. The Committee on Nominations shall nominate one person for each office. Opportunity shall be given for nominations from the floor. If there are nominations from the floor, the vote shall be by ballot. If not, the Presbytery may elect by acclamation.
  - 2. Stated Clerk, Recording Clerk, Treasurer. The Stated Clerk, the Recording Clerk, and the Treasurer shall serve for three years or until a successor takes office. Their election, and the election of an Interim Stated Clerk, shall be handled like a pastoral call. The Council shall nominate one candidate, upon recommendation of the Staff Services Committee. Nominations from the floor shall not be in order. The Presbytery shall vote by ballot on the

## BYLAWS - PRESBYTERY OF DETROIT

- question, "Shall this person be elected to this office?"
3. Re-election. There shall be no limit to the number of consecutive terms an Officer may serve if re-elected.
- D. Moderator
1. Duties. The Moderator shall have the duties specified in the Book of Order and in these Bylaws.
  2. Vacancy. A vacancy in the office of Moderator shall be filled by the Vice-Moderator for the remainder of the term.
- E. Vice-Moderator
1. Duties. The Vice-Moderator shall preside or act on behalf of the Moderator when the Moderator so requests, and shall preside at meetings of the Presbytery when the Moderator is not present.
  2. Vacancy. If there is a vacancy in the office of Vice-Moderator, the Presbytery may elect a successor or may choose to leave the office unfilled for the remainder of the term.
- F. Stated Clerk
1. Duties. The Stated Clerk shall have the duties specified in the Book of Order and in these Bylaws.
  2. Vacancy. If there is a vacancy in the office of Stated Clerk, the Staff Services Committee shall appoint an Acting Stated Clerk, who shall serve until the Presbytery elects an Interim Stated Clerk or a new Stated Clerk.
- G. Recording Clerk
1. Duties. The Recording Clerk shall write the first draft of the minutes of Presbytery meetings and shall deliver the draft promptly to the Stated Clerk for review and revision, together with all papers and documents upon which action has been taken or is pending. The Recording Clerk shall also render such other assistance to the Stated Clerk as may be determined by the Council.
  2. Vacancy. If there is a vacancy in the office of Recording Clerk, the Presbytery shall elect a Temporary Recording Clerk who shall serve for such periods as the Presbytery may specify.
- H. Treasurer
1. Duties. The Treasurer shall be responsible for the receipt, deposit, and disbursement of all funds belonging to the Presbytery, and for the proper accounting of all financial transactions together with supporting vouchers.
  2. Vacancy. If there is a vacancy in the office of Treasurer, the Council may appoint an Acting Treasurer until the Presbytery elects a Treasurer.

## Article V. The Council

- A. Responsibilities of the Council
1. Planning, coordinating, and evaluating the program and mission of the Presbytery.
  2. Directing the work of the Council Committees, reviewing their recommendations, and acting on their recommendations or passing them on to the Presbytery after making any amendments the Council sees fit.
  3. Making proposals for the welfare of the Presbytery.
  4. Planning the meetings of the Presbytery, including location, hour, agenda, and worship.

## BYLAWS - PRESBYTERY OF DETROIT

5. Challenging the Presbytery to look at its life and its work theologically.
6. Coordinating the Presbytery's ecumenical involvements.
7. Nominating persons for election by the Presbytery to the Committee on Nominations.
8. Overseeing through the Staff Services Committee the work of the Stated Clerk, the Recording Clerk, the Treasurer, and all Executive, Program, and Support Staff.
9. Nominating for election by the Presbytery the Stated Clerk, the Recording Clerk, the Treasurer, and members of the Executive Staff other than the Executive Presbyter, upon recommendation of the Staff Services Committee.
10. Recommending for Presbytery approval the annual compensation of the Stated Clerk, the Recording Clerk, the Treasurer, and the members of the Executive Staff, after hearing the recommendations of the Staff Services Committee.
11. Providing for an annual audit of all of the Presbytery's financial affairs.
12. Acting on behalf of the Presbytery to approve loans and property transactions, after receiving the recommendation of the Property and Investments Committee, if the Council determines that the welfare of the church requires action before the next meeting of the Presbytery. However, the Council cannot sell, mortgage, or encumber real property for which title is held by the Presbytery without a two-thirds vote of the Presbytery authorizing such action.
13. Reporting all its actions to the next stated meeting of the Presbytery.

B. Membership of the Council

1. Voting Members. Voting members of the Council must be either elders or ministers of the Word and Sacrament. The following shall be the voting members of the Council:
  - a. The chairperson of the Council.
  - b. The Moderator and the Vice-Moderator of the Presbytery.
  - c. One member of each class of each Council Committee, nominated by the Committee on Nominations or from the floor, and elected by the Presbytery for a one year term. No person may serve as a voting member of the Council in this category for more than six years consecutively.
  - d. The chairperson of each Standing Committee. If the chairperson is unable or unwilling to serve as a member of the Council, the Presbytery shall elect another elder or minister of the Word and Sacrament from the Committee's membership, upon nomination by the Committee on Nominations.
  - e. The moderator of Presbyterian Women in the Presbytery of Detroit, or another person designated by the moderator for one year, and the president of the Detroit Council of Presbyterian Men, or another person designated by the president for one year.
2. Members with voice but not vote
  - a. The Stated Clerk and the Treasurer.
  - b. The coordinator of the Synod commissioners/negotiators.
  - c. The members of the Executive Staff.

## BYLAWS - PRESBYTERY OF DETROIT

C. Officers of the Council

1. Ordinarily the immediate past Moderator of the Presbytery shall serve as chairperson of the Council. If that person is unable or unwilling to serve, the Presbytery shall elect another elder or minister of the Word and sacrament, upon nomination by the Committee on Nominations.
2. The Moderator of the Presbytery shall serve as vice-chairperson of the Council.
3. The Stated Clerk shall serve as secretary of the Council.

D. Steering Committee of the Council

1. Composition. The chairperson of the Council, the Moderator, the Vice-Moderator, the Stated Clerk, and the Executive Presbyter shall comprise the Steering Committee of the Council, which shall be chaired by the chairperson of the Council.
2. Responsibilities of the Steering Committee
  - a. Preparing an agenda for each meeting of the Council, and recommending it for Council adoption.
  - b. Preparing a schedule of locations and hours for stated meetings of the Presbytery, and presenting it to the Council for recommendation to the Presbytery.
  - c. Preparing an agenda for each stated meeting of the Presbytery, and presenting it to the Council for recommendation to the Presbytery.
  - d. Coordinating the Presbytery's ecumenical involvements, as directed by the Council.

## Article VI. Council Committees

A. Theology and Worship Committee

1. Composition. Nine members.
2. Responsibilities
  - a. Proposing ways that the Council might challenge the Presbytery to look at its life and its work theologically.
  - b. Providing for the services of worship at stated meetings of the Presbytery.
  - c. Developing guidelines for services of worship led by the Presbytery, such as ordinations, installations, and the organization of new churches.
  - d. Offering to the churches resources, consultants, and leadership training in the area of worship.

B. Planning and Structure Committee

1. Composition. Nine members.
2. Responsibilities
  - a. Proposing mission directions and goals for the Presbytery.
  - b. Reviewing the work of all the Committees of the Presbytery for effectiveness and for consistency with the mission directions and goals of the Presbytery, reporting its findings to the Council.
  - c. Reviewing the organizational structure of the Presbytery, proposing changes to the Council as needed, and making recommendations to the Council concerning all proposals for changes in the Presbytery's Bylaws or Standing Rules.

## BYLAWS - PRESBYTERY OF DETROIT

- d. Making recommendations to the Council concerning all proposed overtures to Synod or General Assembly, and concerning all proposed amendments to the Constitution of the Presbyterian Church (U.S.A.). The provisions of this paragraph may be suspended by a two-thirds vote of the Council or the Presbytery, in order to allow the Council or the Presbytery to vote on an overture or an amendment without hearing the recommendation of the Planning and Structure Committee.
- e. Receiving and reviewing the reports of any special organizations (G-9.0600) that report to the Presbytery.

C. Staff Services Committee

- 1. Composition. Nine members.
- 2. Responsibilities
  - a. Recommending to the Council, for election by the Presbytery, candidates for the offices of Stated Clerk, Recording Clerk, and Treasurer, and positions on the Executive Staff other than Executive Presbyter.
  - b. Recommending to the Council, for adoption by the Presbytery, personnel policies for all Presbytery employees.
  - c. Recommending for Council approval position descriptions for all Presbytery employees.
  - d. Conducting reviews at least annually of the performance and compensation of the Stated Clerk, the Recording Clerk, the Treasurer, and the members of the Executive Staff, reporting the results to the Council as appropriate.

D. Budget and Finance Committee

- 1. Composition. Nine members.
- 2. Responsibilities
  - a. Designing a budget process for Council approval, and administering the process once it is approved.
  - b. Preparing a program budget for the ensuing year, and presenting it to the Council for recommendation to the Presbytery.
  - c. Receiving, evaluating, and making recommendations concerning all proposals which have budgetary implications, before they are voted on by the Council or the Presbytery. The provisions of this paragraph may be suspended by a two-thirds vote of the Council or the Presbytery, in order to allow the Council or the Presbytery to vote on such proposals without hearing the recommendation of the Budget and Finance Committee.
  - d. Monitoring the receipts, disbursements, and cash flow in the Program Fund, and, as needed, proposing action related to the budget or the Program Fund to the Council for recommendation to the Presbytery.

E. Property and Investments Committee

- 1. Composition. Nine members
- 2. Responsibilities
  - a. Providing for the proper management of all real property held by the Presbytery.
  - b. Providing office space and equipment for the Presbytery staff.

## BYLAWS - PRESBYTERY OF DETROIT

- c. Providing for proper insurance coverage for the Presbytery.
- d. Providing for legal counsel for the Presbytery.
- e. Managing the Presbytery's Capital Fund, Special Fund, and Trustees Fund, in consultation with the Treasurer and the Staff, as directed by the Council.
- f. Making recommendations to the Council concerning any proposals that the Presbytery lend its funds or that the Presbytery receive, buy, encumber, sell, or transfer its real property.
- g. Working with the Committee on Church Strategy in preparing recommendations to the Council concerning Presbytery approval of loans and property transactions involving churches of the Presbytery.

## Article VII. Standing Committees

A. Committee on Nominations

- 1. Composition. Twelve members (four ministers of the Word and Sacrament, four lay women, four lay men).
- 2. Responsibilities. The Committee on Nominations shall nominate one person for each of the following positions:
  - a. The Moderator and the Vice-Moderator of the Presbytery.
  - b. The chairperson and the members of the Council, the Council Committees, the Standing Committees except the Committee on Nominations, and the Permanent Judicial Commission.
  - c. The Commissioners and Youth Advisory Delegates to General Assembly and Synod.

B. Committee on Preparation for Ministry

- 1. Composition. Eighteen members.
- 2. Responsibilities
  - a. Carrying out the responsibilities assigned to the presbytery committee in G-14.0300 and G-14.0400. The Committee on Preparation for Ministry shall have the authority to dismiss candidates to other presbyteries whenever it determines that such action is justified, provided that the Committee shall report any such action to the next stated meeting of the Presbytery.

C. Committee on Ministry

- 1. Composition. Thirty members (fifteen elders, fifteen ministers of the Word and Sacrament) .
- 2. Responsibilities
  - a. Carrying out the responsibilities assigned to the committee on ministry in G-11.0400, G-11.0500, G-14.0500, and G-14.0600. The Committee on Ministry shall have the authority to exercise any of the powers listed in G-11.0502h if the Committee determines that the welfare of the church requires action before the next meeting of the Presbytery, provided that the Committee shall report any such action to the next stated meeting of the Presbytery.
  - b. Recommending the composition of administrative commissions to ordain and/or to install ministers of the Word and Sacrament. If the Presbytery authorizes an ordination or an installation but does not appoint a commission to carry it out, the Moderator of the Presbytery shall have the authority to appoint a commission for that purpose.



## BYLAWS - PRESBYTERY OF DETROIT

D. Committee on Representation

1. Composition. Twelve members, elected in accordance with the provisions of G-9.0105.
2. Responsibilities
  - a. Carrying out the responsibilities assigned to the committee on representation in G-9.0105, G-11.0103d, and G-11.0302.
  - b. Counseling with particular churches where the various constituencies of the congregation are not represented on a session (G-11.0103e).

E. Committee on Racial Ethnic Concerns (Implementation postponed until at least 1992 pending completion of the work of the Special Committee on Racism)

1. Composition. Eighteen members.
2. Responsibilities
  - a. Helping the Presbytery and its churches to understand and address the needs and concerns of racial ethnic persons and churches.
  - b. Proposing ways to combat racism in the Presbytery and in society.

F. Committee on Metropolitan Mission

1. Composition. Thirty members.
2. Responsibilities
  - a. Carrying out or supporting ministries of justice and compassion in the metropolitan area that go beyond what any one church can do alone.
  - b. Relating to ministries in higher education.
  - c. Advising the Presbytery on issues of social justice and peacemaking that affect the metropolitan area.
  - d. Helping the Presbytery to understand and address the needs and concerns of urban communities and urban churches.
  - e. Helping the Presbytery to understand the interrelationships between urban communities and other communities in the metropolitan area.
  - f. Fostering relationships between urban and suburban churches.
  - g. Helping churches to understand and address the needs and concerns of the communities in which they are located.
  - h. Promoting international and intercultural understanding and personal contact.

G. Committee on Church Strategy

1. Composition. Twenty-four members.
2. Responsibilities
  - a. Formulating a Presbytery strategy for developing, redeveloping, and supporting churches.
  - b. Planning and developing new churches.
  - c. Helping churches plan their ministry and mission through a self-study process.
  - d. Assisting churches in redevelopment.
  - e. Consulting with churches about financial needs, loans, and property transactions.
  - f. Carrying out the general administrative review of session records described in D-3.0000.

## BYLAWS - PRESBYTERY OF DETROIT

H. Committee on Evangelism

1. Composition. Eighteen members.
2. Responsibilities
  - a. Stimulating the Presbytery's interest in, understanding of, and commitment to evangelism.
  - b. Offering to the churches resources, consultants, and leadership training that will help them plan for and do evangelism.

I. Committee on Stewardship

1. Composition. Eighteen members.
2. Responsibilities
  - a. Offering to the churches resources, consultants, and leadership training that will help them plan for and promote stewardship.
  - b. Offering to the churches resources for mission interpretation.
  - c. Encouraging sessions to support the General Mission program of Presbytery, Synod, and General Assembly.
  - d. Working with the Presbyterian Church (U.S.A.) Foundation to encourage deferred giving.

J. Committee on Education and Nurture

1. Composition. Twenty-four members.
2. Responsibilities
  - a. Offering to the churches resources, consultants, and leadership training that will help them develop programs in the areas of education and congregational nurture.
  - b. Providing Presbytery-wide programs in ministry with youth.
  - c. Coordinating and supporting special summer outreach programs conducted by churches.
  - d. Providing resources, consultants, and leadership training in the areas of professional growth for pastors and training for other church officers.

K. Committee on Outdoor Ministries

1. Composition. Twenty-four members.
2. Responsibilities
  - a. Managing the Presbytery's camp properties and employing staff in accordance with the authority delegated by the Council.
  - b. Developing and providing camping, conference, and environmental education programs for the Presbytery and, as time and resources permit, for the broader community.

## Article VIII. Committee Organization

- A. Terms. The Council Committees and Standing Committees shall have three equal classes of members serving three year terms. No person may serve on one of these Committees for more than six years consecutively, including any service as chairperson. Terms shall begin on January 1.
- B. Chairpersons. Chairpersons of Council Committees and Standing Committees shall be either elders or ministers of the Word and Sacrament. They shall be elected for one year terms which shall begin on January 1. No person may chair one of these Committees for more than three years consecutively. The chairperson of each Council Committee, of the Committee on Nominations, of the Committee on Ministry,

## BYLAWS - PRESBYTERY OF DETROIT

and of the Committee on Representation must be a member of a class of that Committee. The chairpersons of the other Standing Committees may serve as voting members of their Committees in addition to the members of the classes.

- C. Quorums. The quorum of the Council, the trustees, the Committee on Ministry, and all administrative commissions shall be a majority of the voting members. The quorum of the Council Committees and the other Standing Committees shall be one-third of the voting members.
- D. Co-opting. Council Committees and Standing Committees may co-opt persons in addition to their elected members for one or more of the following purposes: advising the Committee in an area of the person's expertise; consulting with churches; leading workshops or carrying out programs approved by the Committee. Persons may not be co-opted to serve as members of subcommittees. When a Committee co-opts a person, it shall report annually to the Committee on Nominations the person's name and church affiliation, the purpose for which the person has been co-opted, and the expected duration of the person's service.
- E. Special Committees. Special committees may be appointed only by the Presbytery. Any proposal that the Presbytery appoint a special committee shall be submitted first to the Planning and Structure Committee, which shall make a recommendation to the Council. The Council shall then present a recommendation to the Presbytery.

## Article IX. Judicial Process

- A. Permanent Judicial Commission. The Presbytery's Permanent Judicial Commission shall have seven members, elected in accordance with the provisions of D-4.0100.
- B. Judicial Committees. The Moderator of the Presbytery, in consultation with the Executive Presbyter and the Stated Clerk, shall have the authority to appoint committees of counsel and special disciplinary committees, reporting all such appointments to the next stated meeting of the Presbytery.

## Article X. Commissioners to General Assembly and Synod

- A. General Assembly. Commissioners to the General Assembly shall be elected at the November stated meeting. The Moderator of the Presbytery for the year of the General Assembly meeting shall be one of the nominees. If elected as a commissioner, the Moderator shall serve as coordinator of the General Assembly commissioners and shall serve as a liaison between the Presbytery and any persons from the Presbytery who are serving on General Assembly units. If the Moderator is not elected as a commissioner, the commissioners shall elect a coordinator from among themselves to fulfill these responsibilities.
- B. Synod. Commissioners/negotiators to the Synod shall be elected to rotating two year terms which shall begin on September 1. They may not ordinarily serve more than four years consecutively. After the annual election the commissioners/negotiators shall elect a coordinator from among themselves who shall serve as a non-voting member of

## BYLAWS - PRESBYTERY OF DETROIT

the Council, arrange for orientation and support for the commissioners/negotiators, and serve as a liaison between the Presbytery and any persons from the Presbytery who are serving on Synod units.

## Article XI. Amending and Suspending

- A. Bylaws. These Bylaws may not be suspended, except for those sections that provide for their own suspension. These Bylaws may be amended at any stated meeting of the Presbytery by a two-thirds vote, provided that written notice of the proposed amendment was given with the call to the meeting.
- B. Standing Rules. Standing Rules and other policies may be suspended by a majority vote. They may be amended by a two-thirds vote, or, if notice was given with the call to the meeting, by a majority vote.

adopted 10/23/90  
to be implemented 3/1/91

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## ENABLING MOTION

That the Presbytery of Detroit adopt the proposed Bylaws to take the place of the current Bylaws effective March 1, 1991, subject to the following provisions, which provisions shall be treated as additional Bylaws as long as they apply:

- a. Officers. There shall be an election for Moderator and Vice-Moderator at the stated meeting in November, 1990, and those elected shall take office upon installation at the stated meeting in January, 1991.
- b. Council and Committees. The terms of the members of the Council elected at large, and the terms of the members and chairpersons of the Departments, the Permanent Committees except the Committee on Nominations, the Divisions of Council, and the Interim Bodies, shall be extended or shortened to end on February 28, 1991. There shall be an election at the stated meeting in February, 1991, conducted in accordance with the new Bylaws, for the members of the Council and the members and chairpersons of all Council Committees and Standing Committees except the Committee on Nominations and the Committee on Racial Ethnic Concerns. This shall include electing people for one or two year terms in order to establish three classes on each Committee. There shall also be a meeting of the Corporation at the stated meeting in February, 1991, to elect as trustees the voting members of the Council who are eligible under state law. All those elected shall take office on March 1, 1991.
- c. Committee on Nominations. The terms of the current members and chairperson of the Committee on Nominations shall be extended or shortened to end on April 30, 1991. At the stated meeting in April, 1991, the Council shall nominate and the Presbytery shall elect the members and chairperson of the new Committee on Nominations, who shall take office on May 1, 1991.
- d. Committee on Racial Ethnic Concerns. No election shall be held for the Committee on Racial Ethnic Concerns until after the Presbytery has received the final report of the Special Committee on Racism. At the stated meeting in February, 1991, the Presbytery shall elect an elder or a minister of the Word and Sacrament who is a member of the Special Committee on Racism to serve as a voting member of the Council in the place of the chairperson of the Committee on Racial Ethnic Concerns. This person shall monitor, educate, and encourage dialogue in the Council around the evil and sins of racism, and shall report to the Council quarterly on the efforts of the Special Committee on Racism.
- e. Limitations on Service. When electing people to the new Council Committees and Standing Committees, the Presbytery observe the principle that no person may serve on a committee for more than six years consecutively, including any service as chairperson, and no person may chair a committee for more than three years consecutively. If a question is raised about whether service on a particular unit under the old Bylaws should be counted in determining eligibility for service on a unit with a different name under the new Bylaws, the Presbytery shall decide the question by majority vote.
- f. Co-opting. Any person who was serving as a co-opted member of a subcommittee in August, 1990, may continue to serve in that same capacity until the end of 1991.

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT  
OCTOBER 9, 1990

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I. REPORTS OF OFFICERS

A. THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit met in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 1:39 p.m. on October 9, 1990. The meeting was opened with the sharing of concerns and joys and prayer by Jesse Bacalis, Chair of Council.

B. THE STATED CLERK

1. DOCKET. The docket was approved as amended.
2. ENROLLMENT. Stated Clerk Schram enrolled the following persons, including those who arrived late:

SUMMARY: Total voting members = 23, quorum = 13, present 19.  
Non-voting members = 9, present = 8. Visitors = 3.

MEMBERS AT LARGE, CLASS  
vacant 1990

E-Peter Bower, 1990  
P-Jennifer McLaren-Saad, 1990  
P-Madeline Carpenter, 1991  
P-Shirley Lewis, 1991  
P-Mardred Smith, 1991  
P-Paul Irwin, 1992  
P-David Sherwin, 1992  
E-Norman Skeirik, 1992

VOTING MEMBERS EX-OFFICIO

P-Jesse Bacalis, Chair of Council  
P-Anne Schaefer, Moderator of Presbytery  
P-Carol Hylkema, Vice-Moderator of Presbytery  
P-Thatcher Root, Chair of Division of Business Affairs  
P-William Rumsey, Division of Staff Services  
P-Clarence Honkanen, Division of the Budget  
P-Jennifer Kondak, Extended Experience Education Unit  
P-Neil Cowling, Department of Local Church Development  
P-Peter Moore, Department of Presbytery Ministries  
P-Scott Simons, Department of Program & Resource Development  
P-Kathryn Thoresen, Department of Stewardship & Evangelism  
P-Jane Warren, Presbyterian Women  
P-George Irwin, Presbyterian Men  
E-Roberta Cottman, Urban Ministries Cabinet  
E-Shirley Aue, Coordinator of Synod Commissioners/Negotiators

NON-VOTING OFFICERS

P-Jenny Schram, Interim Stated Clerk  
E-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter  
P-Teri Taylor, Associate Executive Presbyter  
P-Donald MacPherson, Associate for Congregational Program  
P-Warren Dennis, Associate for Metropolitan Mission  
P-Richard Grant, Extended Experience Education Manager  
P-William Gepford, Assistant for Interfaith Ministries  
P-Mary Ann Standing, Administrator for Business Affairs

VISITORS

Robert Johnson, Stewardship and Evangelism  
James Chambers, Urban Ministry Cabinet  
Rev. Leontino Farias dos Santos, Ecumenical Parish Association

Council received the report that a quorum was present and voted to excuse all members of Council who asked to be excused.

3. Council approved the minutes of the September 11, 1990, meeting.

4. INFORMATION was received that:

A. Mailing labels were approved as noted.

1. Two sets to Birmingham, Northbrook to announce their 30th Anniversary.

COUNCIL MINUTES OCTOBER 9, 1990  
page 2

2. One set to Howell Center for mailing information on camperships.
- B. The treasurer's report was included in the packet of papers distributed at Council.
5. Council received the resignation of Madeline Carpenter and express its grateful appreciation for her service to the Presbytery and to her local congregation.

II. DEPARTMENTS AND UNITS  
A. STEWARDSHIP AND EVANGELISM

Robert Johnson, from the Stewardship Committee reported for the department. He presented the department report based on the session visits the department completed.

Council referred item #3 from Category 2,  
"That the Stewardship Committee, the Division of the Budget, the Division of Business Affairs and the Division of Staff Services be requested to propose a percentage cap on cost of staff and overhead,"  
to the Steering Committee of Council to develop a process for Council to address the issue.

Council postponed further action on the report to the November meeting of Council.

III. COMMITTEES OF COUNCIL  
A. STEERING COMMITTEE

Carol Hylkema reported for the committee and recommendations were sustained that Council

1. Approve sending three representatives of Council to the Leadership Training Event at Epworth by the Sea, St. Simons, February 14-16, 1991. Expenses to be paid from account 15201.

2. Approve \$1,500 (account 15201) for sending up to four individuals to the Presbyterian Church: Realities of Today, Visions for Tomorrow conference, co-sponsored by Louisville Seminary and subsidized by a Lily Foundation grant.

B. REVIEW AND DIRECTION

Mardred Smith reported for the committee. She thanked Neil Cowling for the Hymn which he wrote and shared with the Presbytery at the September meeting.

C. WORSHIP AND DOCKET

Paul Irwin reported for the committee.

1. Council approved the docket for the October meeting of Presbytery.

2. Council approved the following pre-presbytery events:

- a. November 1990, Partners for Sacred Places, sponsored by the Local Church Development Department.

- b. May 1991, "The Living Will", Sen. Faxon on the senate bill, sponsored by the Family Ministry Committee.

3. Council recommends Presbytery approve the following locations for Presbytery meetings

June 1991, Howell Center (changed from Camp Sarah Grindley at the request of EEE)

October 1991, delete Livonia, Rosedale Gardens (at their request)

May 1992, Livonia, Rosedale Gardens

IV. SPECIAL STUDIES/REFLECTIONS  
WORSHIP AND DOCKET

Paul Irwin led the Council through a discussion reflecting on how the docket of Presbytery might be changed to respond to comments which have been made about the docket, the order of business, the length of the meetings, and the content of the meetings. Among information shared was the timing of putting the docket together.

Council voted to recommend to Presbytery that Presbytery meetings begin at 5:30 p.m. beginning with the January 1991 meeting, with dinner to be served prior to the meeting at 4:45 p.m.

Council voted that Worship and Docket committee has the flexibility to change the docket to allow for debate of business within a time cap on the Presbytery meeting, before the docket is presented to the Council.

Council recessed for ten minutes.

V. DIVISIONS OF COUNCIL  
DIVISION OF THE BUDGET

Clarence Honkanen presented the proposed budget for 1991. He explained how the Division arrived at this budget. Council voted to present this budget to the Presbytery for a first reading and discussion at the October 1990 meeting.

DIVISION OF BUSINESS AFFAIRS

Thatcher Root reported for the Division. Recommendations were sustained that Council:

1. authorize an application for credit with the Radisson Hotel, 8000 Merriman, Romulus, MI 48174, to provide for direct billing of charges for motel room and restaurant charges.
2. authorize an application for credit, a business account, with Office Max, Inc., BankCard Associates, P.O. Box 77030, Indianapolis, IN 46277-0030, to provide for direct billing of charges for office supplies and equipment.
3. authorize an application for a Master Card charge card with a credit limit of \$1,000 from National Bank of Detroit for Jenny Schram, Stated Clerk.
4. approve a loan for a new roof, a chair lift, and miscellaneous building repairs to Broadstreet Presbyterian Church, Detroit, of up to \$15,000 for 10 years at 8% interest with regular monthly payments.
5. concur with the following resolution adopted by the Division of Business Affairs:

Resolved that the Grandale Mission Center be encouraged to form a non-profit corporation for the purpose of engaging in the rehabilitation of housing in the Grandale area and for related non-profit purposes; and Further Resolved that the Department of Presbytery Ministries, the Department of Local Church Development, and the Urban Ministry Cabinet be requested to concur in this action.



COUNCIL MINUTES OCTOBER 9, 1990  
page 4

6. authorize the EEE Unit to purchase a new dishwasher for Camp Sarah Grindley at a cost of up to \$3,200 installed, from the Gordon Food Service, to be paid for out of the Grindley Fund.

The Division shared the following information:

1. The Division of Business Affairs has authorized its Property Committee to negotiate with First Nationwide Bank for the donation of the bank building located on the property located on East Jefferson Ave. formerly part of the Eastminster Presbyterian Church and now owned by the Presbytery. The negotiations will have as their object the renewal of the current lease followed by the donation of their building to People in Faith United with a subsequent donation of the building to the Presbytery of Detroit. The building will then be available for shared use by the Fox Creek new church development and People In Faith United.
2. The Property Committee of the Division of Business Affairs recently met with representatives of the EEE Unit at Camp Sarah Grindley to see the camp facilities and discuss common concerns about the camp properties.
3. As a result of the recent review of the Presbytery's insurance coverage, the insurance underwriters have urged the Division of Business Affairs, as part of its fiduciary responsibility, to review the minutes of all New Church Developments because they are insured under the Presbytery's policy.
4. The value of the Presbytery endowment portfolio as of September 30, 1990 was \$6,203,115.00 as compared with a value of \$6,386,056.00 as of December 31, 1989. The portfolio is managed by Comerica Trust Department and represents investments in equities (42%), Bonds (46%) and Cash (12%).

Council sustained a motion that the mileage reimbursement be increased from 20 cents per mile to 24 cents per mile.

VI. EXECUTIVE PRESBYTER

Executive Presbyter Gehres reported on the fund raising efforts of the Medical Benevolence Foundation within congregations in the Presbytery of Detroit.

VII. ANNUAL STAFF REPORT

Tim Moran, Peace Enabler, gave his annual report. He highlighted the work of the churches in the area of peacemaking and shared the work and history of the Peace Education Committee and its staff.

VIII. OTHER BUSINESS

Jesse Bacalis shared that he received a letter concerning the cost of dinner at presbytery meetings. It was given to the Worship and Docket Committee.

COUNCIL MINUTES OCTOBER 9, 1990  
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IX. ADJOURNMENT

There being no further business, the Council was adjourned with prayer by the chairperson at 4:36 p.m.

The next meeting of Council is Tuesday, November 13, 1990, at 1:30 p.m.

ATTEST:   
Jenny H. Schram  
Stated Clerk

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MINUTES OF THE COUNCIL AUGUST 14, 1990

I. OFFICERS  
A. THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit was convened at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 3:36 p.m. on August 14, 1990. Moderator Schaefer chaired the meeting at the request of the chair of Council. The meeting was opened with prayer by the Moderator.

B. THE STATED CLERK

1. DOCKET. The docket was approved as circulated.
2. ENROLLMENT. A quorum was present and Stated Clerk Schram enrolled the following persons:

SUMMARY: Total voting members = 24, quorum = 13, present 16.  
Non-voting members = 9, present = 5.

MEMBERS AT LARGE, CLASS

E-Eunice Bagley, 1990  
E-Peter Bower, 1990  
P-Jennifer McLaren-Saad, 1990  
E-Madeline Carpenter, 1991  
E-Shirley Lewis, 1991  
P-Mardred Smith, 1991  
P-Paul Irwin, 1992

P-David Sherwin, 1992  
P-Norman Skeirik, 1992

VOTING MEMBERS EX-OFFICIO

E-Jesse Bacalis, Chair of Council  
P-Anne Schaefer, Moderator of Presbytery  
P-Carol Hylkema, Vice-Moderator of Presbytery  
P-Thatcher Root, Division of Business Affairs  
E-William Rumsey, Division of Staff Services  
P-Clarence Honkanen, Division of the Budget  
P-Jennifer Kondak, Extended Experience Education Unit  
P-Neil Cowling, Department of Local Church Development  
E-Peter Moore, Department of Presbytery Ministries  
P-Scott Simons, Department of Program & Resource Development  
E-Kathryn Thoresen, Department of Stewardship & Evangelism  
P-Jane Warren, Presbyterian Women  
P-George Irwin, Presbyterian Men  
P-Roberta Cottman, Urban Ministries Cabinet  
P-Shirley Aue, Coordinator of Synod Commissioners/Negotiators

NON-VOTING OFFICERS

P-Jenny Schram, Stated Clerk  
E-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter  
P-Teri Taylor, Associate Executive Presbyter  
P-Donald MacPherson, Associate for Congregational Program  
E-Warren Dennis, Associate for Metropolitan Mission  
E-Richard Grant, Extended Experience Education Manager  
P-William Gepford, Assistant for Interfaith Ministries  
E-Mary Ann Standing, Administrator for Business Affairs

VISITORS

Bob Benedict, Calvin (West)

Council acted to excuse all members of Council who asked to be excused.

3. Council voted to invite Mr. Bob Benedict (Clerk of Session, Calvin West) to be present during the discussions concerning the Detroit, Calvin (West) Church.

II. DIVISIONS OF COUNCIL  
A. DIVISION OF BUSINESS AFFAIRS

- A. On motion Council sustained the recommendations of the Division that Council:

1. Grant permission to Peace Church to lease and encumber the property to Peace Church Senior Services, Inc., subject to the review of Presbytery's legal counsel and to the Division of Business Affairs receiving and reviewing: a bank approval commitment letter, an appraisal by MAI (Member of Appraisers Institute) or its equivalent, receipt of written tax exempt status from all local taxing authorities, and a complete current pro forma (income and expense projection) for the project.
2. Approve a loan to Detroit, Calvin West in the amount of \$36,000 to be combined with the \$80,000 loan made 1-4-90 at no interest with principal silent until 1-8-91 at which time payments begin at \$740/month at 7% interest, with a review of this loan by the Division of Business Affairs in 2 years (by 1-8-93).

## COUNCIL MINUTES AUGUST 14, 1990 page 2

B. Council referred to the Department of Local Church Development the recommendation that Council:

3. Appoint a special commission or ask Presbytery to appoint an administrative commission to lovingly and pastorally explore various options for the future of the Calvin West Church, including merger, yoking, relocation, etc., and to implement the best option as soon as possible.

RATIONALE: The Division of Business Affairs is greatly concerned over the future of the Calvin West Church and their ability to repay the considerable sum now outstanding in loans from the Presbytery (with this loan a total of \$187,796 since December of 1987, of which \$160,724 is still outstanding.)

A member of the Urban Ministry Cabinet will sit with LCD on this matter.

C. On motion Council sustained the recommendations of the Division as follows:

4. That, consistent with standing practice, the Presbytery pay from the Capital Fund the \$9,924.28 delinquent pension/major medical dues (plus interest) owed by the Detroit, Calvary Church, and also current charges of \$2,484.76 (through 9-30-90), for a total of \$12,409.04; and that the Session of Calvary Church sign a note for that amount with the following terms:

7% interest

Regular monthly payments of \$150 beginning October 1, 1990, (approximately 9 year payoff)  
Monthly payments will be increased to \$400 per month during any period that the church is not paying dues to the Board of Pensions.

That the terms of the loan be reviewed by the Division of Business Affairs during September, 1991.

5. Request the Department of Local Church Development to offer guidance in financial management to the Session of Calvary Church, especially during the upcoming interim in pastoral leadership.
6. Request the Committee on Ministry ask the Board of Pensions to grant Calvary Church a hardship exemption from paying "vacancy dues" during the period it does not have pastoral leadership for which regular dues are to be paid.

There being no further business, the meeting was adjourned with prayer by the Moderator at 3:56p.m.

The next meeting of Council is September 11, 1990, 1:30 p.m.

  
Jenny H. Schram  
Stated Clerk

MINUTES OF PRESBYTERY OCTOBER 23, 1990  
APPENDIX D

**AIDS RESOLUTION**

**WHEREAS**, there were 1,148 cases of "full-blown" AIDS diagnosed within the bounds of this Presbytery by May 1, 1990 and these probably represent only one tenth of the number of people living with HIV infection and;

**WHEREAS**, at least forty two churches in our presbytery have been touched by AIDS, thirty three of which are outside of the City of Detroit, representing a broad diversity of our churches and;

**WHEREAS**, the Presbytery of Detroit has been affected by AIDS in its' own life as a People of God and;

**WHEREAS**, the 199th General Assembly adopted a policy encouraging Presbyterians to "Meet AIDS With Grace and Truth";

**THEREFORE**, be it resolved that the Presbytery of Detroit meeting at Grosse Pointe Memorial Church on October 23, 1990:

1. acknowledges the realities of the growing AIDS crisis and the numbers of people infected with and affected by HIV disease in the area of southeastern Michigan.
2. encourages all congregations of this presbytery to be in ministry with those affected by AIDS and HIV infection.
3. commit itself to overcoming attitudinal and behavioral barriers based on race, social class and sexual orientation that hamper acceptance of positive ministry with people with HIV disease.
4. include people with AIDS and HIV infection in all aspects of presbytery life and ministry in accordance with directives from the General Assembly.
5. continue educating the Presbytery, the churches and its members regarding AIDS related social issues, AIDS ministries, and the causes and prevention of HIV infection.
6. support AIDS ministries with volunteers, time and money demonstrating the love and justice of Jesus Christ to all persons affected by HIV disease and AIDS.

adopted at a stated meeting of Presbytery, October 23, 1990, at the Grosse Pointe Memorial Church.

## PRESBYTERY MINISTRIES DEPARTMENT

Request for Funding Endorsement  
October 23, 1990

Alternative for Girls is a program housed at St. Peter's Episcopal Church across from Tiger Stadium in Detroit. Their Neighborhood Prevention Program addresses the problem of dysfunctional families in the community and the resulting high numbers of school drop-outs, increased levels of drug activity, and in some cases prostitution and homelessness among the young women and girls of southwest Detroit. The program has worked with 130 girls (with the help of nearly 30 volunteers ) for over a year, providing them with special activities, tutoring, and support.

The intention now is to implement a Family Outreach component. A Family Outreach Coordinator will concentrate on in-home visits to these girls' parents (mostly single mothers), offering them support and information, organizing workshops, in an effort to reduce isolation, alleviate frustration and increase the awareness of their child's educational and emotional needs. This focus will enhance the work already done in raising self-esteem and school attendance among this group of girls, ages 5-17.

By now going directly into the homes of current clients to work with parents, the project will continue formulation of a model prevention program which includes youth, parents, and volunteers from the community working together to promote change.

## Funding Source

Presbyterian Women in the Presbyterian Church (U.S.A.) with offices in Louisville makes grants for such programs from its Thank Offering funds. Presbytery endorsement is required in order for grant proposals to be considered.

## Presbytery Ministries Recommendation

Presbytery Ministries Department, upon recommendation of Presbyterian Women in the Presbytery of Detroit and the Committee on Justice for Women, recommends that the Presbytery endorse the proposal for \$25,000 in Thank Offering Funds of Presbyterian Women in the Presbyterian Church (U.S.A.) for funding the Family Outreach component of the Neighborhood Prevention Group Program of "Alternatives for Girls," a program operating out of St. Peter's Episcopal Church in southwest Detroit.

Budget	Family Outreach Coordinator	\$21,500
	Transportation	2,200
	Telephone	300
	Office Supplies	300
	Workshop expenses/refreshments	700
		-----
	Requested Amount	\$25,000
	In-kind support	\$16,000
		-----
	Total	\$41,000

\$120	
\$235	
\$285	
\$120	
\$235	
\$120	
\$5,467	
	\$71
	\$25
	\$50
	\$550
\$2,458	
\$700	
\$1,454	
\$9,400	
\$800	





CHURCHES Ministers	Membership Position	DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL										OTHER ITEMS		
		COMPENSATION					BENEFITS		EXPENSES		Vacation	Study Leave (wks.)	BENEFITS AND EXPENSES	
		Cash Salary	Rental Value House	Housing Allowance	Utilities	FICA Reim- bursement	Pension Plan	Additional (3%) Medical	Car Allowance	Cont. Education				
VACANT														
DETROIT HOPE	264													
STERLING MORSE	PASTOR	\$21,164		\$5,500		\$1,736	\$5,666	\$500	\$4,852	\$1,000	FOUR WEEKS	TWO WEEKS	PROFES. EXP.	\$300
DETROIT JEFFERSON AVE	479													
PETER C. SMITH	PASTOR	\$32,100	\$7,830		\$1,800	\$2,921	\$10,433	\$1,252	\$3,600	\$300	ONE MONTH	TWO WEEKS	OTHER ALLOWANCES	\$750
DETROIT MONTEITH	176													
RAYMOND W. LUMLEY	PASTOR	\$17,265		\$11,330			\$7,149	\$258	\$2,500		FIVE WEEKS	TWO WEEKS		
DETROIT REDFORD	708													
DAVID H. SHERWIN	PASTOR	\$18,330		\$16,510			\$8,710	\$0	\$2,600	\$900	SIX WEEKS	TWO WEEKS	MEDICAL/DENTAL	\$2,200
GENE STONE	PARISH ASSOC.	\$598		\$2,600					\$2,500	\$602	TEN WEEKS	AS DESIRED	MEDICAL/DENTAL	\$3,990
DETROIT ST JOHN'S	384													
MILTON HENRY	INTERIM	REPORT NOT RECEIVED												
DETROIT SOUTHWEST	178													
ALICE ANDERSON	PASTOR	\$15,583		IN SALARY		\$1,534	\$3,896		\$2,063	\$275			MEDICAL INS.	\$404
													PROF. EXPENSES	\$4,303
DETROIT TRINITY	268													
VIRGIL L. JONES	INTERIM	\$15,000		\$2,500			\$3,588		\$2,500		FOUR WEEKS			
DETROIT TRUMBULL AVE	115													
VACANT														
DETROIT WESTMINSTER	930													
WILLIAM J. FUERSTENAU	PASTOR	\$19,046		\$22,000			\$10,390	\$1,224			ONE MONTH	TWO WEEKS+GA	STAFF ALLOWANCE	\$3,500
													DENTAL/LIFE/DIS.	\$939
DIANE C. SMALLEY	ASSOCIATE	\$23,474		IN SALARY		\$1,526	\$5,750	\$500		\$300	ONE MONTH	TWO WEEKS	EXP. ALLOWANCE	\$3,205
													LIFE/DISAB.	\$245
DETROIT WOODWARD AVE/COV	250													
GARY DOUGLAS	PASTOR	REPORT NOT RECEIVED												
DRAYTON PLAINS	424													
THOMAS HARTLEY	PASTOR	\$18,500		\$13,400		\$2,077	\$8,494	\$1,019	\$4,500	\$300	ONE MONTH	TWO WEEKS	DENTAL/VISION	\$550
EAST DETROIT COVENANT	129													
VACANT														
ECORSE	199													
JOHN D. BARTKO	PASTOR	\$23,000	\$6,900		\$2,100		\$7,360	\$600	\$2,500	\$400	FOUR WEEKS	TWO WEEKS	SOUTHTOWNS	\$1,084
FARMINGTON FIRST	657													
BREWSTER H. GERE	PASTOR	\$19,200	\$25,000				\$11,050	\$884	\$3,500	\$1,320	ONE MONTH	TWO WEEKS	CONF./BOOKS	\$526
													PROF. EXPENSES	\$1,500
DAVID NOBLE	ASSOCIATE	\$15,800		\$9,775		\$1,665	\$6,810	\$545	\$2,340	\$950	ONE MONTH	TWO WEEKS	PROF. EXPENSES	\$455
REBECCA SHERWOOD	ASSOCIATE	\$11,100	\$10,600			\$1,413	\$5,778	\$462	\$2,600	\$1,337	FOUR WEEKS	TWO WEEKS		
FERNDALE DRAYTON AVE	390													
PETER C. BOWER	PASTOR	REPORT NOT RECEIVED												
FRASER PEACE	225													
JAMES W. KESLER	PASTOR	\$20,100		\$9,800		\$1,645	\$7,886	\$588	\$3,500	\$500	ONE MONTH	TWO WEEKS		
											SIX SUNS. OFF			
GARDEN CITY	482													
GARETH D. BAKER	PASTOR	\$22,348		\$11,500		IN SALARY	\$8,462	\$650	\$3,100	\$400	FIVE WEEKS	TWO WEEKS		



CHURCHES  Ministers	Membership Position	DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL										OTHER ITEMS		
		COMPENSATION					BENEFITS		EXPENSES		Vacation			Study Leave (wks.)
		Cash Salary	Rental Value Manse	Housing Allowance	Utilities	FICA Reim- bursement	Pension Plan	Additional (3%) Medical	Car Allowance	Cont. Education				
PHILIP R. MAGEE	PASTOR	\$37,941		\$11,314		\$3,768	\$3,256	\$1,060	\$1,800	\$400	SIX WEEKS	TWO WEEKS		
LELAND SEESE	ASSOCIATE	\$16,200		\$11,100		\$2,068	\$7,347	\$588	\$3,200	\$400	FOUR WEEKS	TWO WEEKS		
PONTIAC ATONEMENT	75													
J. RICHARD HAMMA	PASTOR													
PONTIAC FIRST	675													
DAVID J. ESHLEMAN	PASTOR	REPORT NOT RECEIVED												
MARC GIEDINGHAGEN	ASSOCIATE	\$13,700		\$12,500		\$2,004	\$7,051	\$846	\$1,500	\$815	ONE MONTH	TWO WEEKS	DENTAL REIMB.	\$900
PONTIAC JOSLYN AVE	103													
JAMES BEATES	STATED	\$16,200		\$4,800		\$977	\$3,994		REIMB.	PRORATED 300	1 MTH PRORATED	2 WKS PRORATED		
PORT HURON FIRST	539													
MARK P. THOMAS	PASTOR	\$19,915		\$14,024		\$2,596	\$8,485	\$679	\$2,000	\$1,000	FOUR WEEKS	TWO WEEKS	BOOK ALLOWANCE	\$300
JILL R. DENISON	ASSOCIATE	\$17,528		\$7,012		\$1,955	\$6,135	\$491	\$1,000	\$600	FOUR WEEKS	TWO WEEKS	BOOK ALLOWANCE	\$200
PORT HURON LAKESHORE	118													
CANDASU VERNON	PASTOR	\$15,380		\$8,000		\$1,520	\$6,255	\$375	\$1,200	\$300	ONE MONTH	TWO WEEKS		
PORT HURON WESTMINSTER	94													
DANIEL O'CONNOR	INTERIM	REPORT NOT RECEIVED												
REDFORD VILLAGE	301													
CHARLES McCLOSKEY	INTERIM	\$20,985		\$12,000			\$7,587	\$660	\$2,000		ONE MONTH	TWO WEEKS	SOUTHTOWN INS.	\$800
ROCHESTER UNIVERSITY	900													
CHARLES CURLEY	PASTOR	\$36,636	\$12,600			\$3,767	\$12,309	\$3,603	\$2,750	\$750	ONE MONTH	TWO WEEKS		
LLOYD G. BRASURE	PARISH ASSOC	\$5,400		\$6,000					\$2,374		ONE MONTH			
ROSEVILLE ERIN	618													
J. DUNCAN BOYD	PASTOR	REPORT NOT RECEIVED												
ROYAL OAK CHRIST MEMORIAL	232													
ROLAND E. KEEBLER	PASTOR	\$15,150		\$12,000			\$5,788		\$1,500	\$200	ONE MONTH	TWO WEEKS		
ROYAL OAK FIRST	2131													
WILLIAM J. RUMSEY	PASTOR	\$36,000		\$14,500	\$2,400		\$13,225	\$1,587	\$3,600	\$1,000	ONE MONTH	TWO WEEKS	BOOK ALLOWANCE MED. BENEFITS BOOK ALLOWANCE MED. ALLOWANCE	\$500 \$1,613 \$300 \$532
JEFFREY B. WILSON	ASSOCIATE	\$17,600		\$8,000		\$2,000	\$6,400	\$768	\$1,500	\$500	ONE MONTH	TWO WEEKS		
ROYAL OAK KOREAN FIRST	54													
BOX SUN KIM	PASTOR	\$16,648		\$4,995		\$1,409	\$5,302		\$2,880	\$300	ONE MONTH	TWO WEEKS	ADD'L HLTH INS.	\$461
ROYAL OAK STARR	317													
CRAIG AUE	PASTOR	\$25,000		\$10,400		\$2,305	\$9,426	\$1,131	\$2,500	\$500	FOUR WEEKS	TWO WEEKS		
ST CLAIR SHORES FAITH	148													
MARK H. CALDWELL	INTERIM	\$26,570		IN SALARY		\$1,730	\$7,075		\$1,800	\$300	ONE MONTH	TWO WEEKS		
ST CLAIR SHORES LK SHORE	771													
THOMAS DUNCAN	PASTOR	\$26,000		\$12,000	\$2,000	\$3,213	\$10,803	\$1,260	\$2,800	\$500	ONE MONTH	TWO WEEKS	ANNUITY	\$2,000
A. DALE INRIE	ASSOCIATE	REPORT NOT RECEIVED												
SALINE	301													
LEE M. COTTER	PASTOR	\$16,200		\$14,500			\$7,061	\$614	\$2,400	\$400	ONE MONTH	TWO WEEKS	HEALTH/DENTAL	\$600
SHELBY ST THOMAS	349													
MICHAEL CARSON	PASTOR	\$22,802		\$14,980		\$2,834	\$9,342	\$812	\$4,000	\$1,120	ONE MONTH	TWO WEEKS		
SOUTHFIELD KOREAN	531													

CHURCHES Ministers	Membership Position	DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL										O T H E R I T E M S	
		C O P P E N S A T I O N					B E N E F I T S		E X P E N S E S		Vacation	Study Leave (wks.)	B E N E F I T S A N D E X P E N S E S
		Cash Salary	Rental Value House	Housing Allowance	Utilities	FICA Reim- bursement	Pension Plan	Additional (3%) Medical	Car Allowance	Cont. Education			
TUKYUL ANDREW KIM	PASTOR	\$31,688		\$7,995		\$2,973	\$11,026		\$6,900	\$2,500	FOUR WEEKS	TWO WEEKS	
MARY PAIK	ASSOCIATE	\$17,629		\$6,651		\$1,857	\$6,070	\$770	\$3,000	\$1,500	ONE MONTH	TWO WEEKS	
SOUTHFIELD PRES. CHURCH	546	REPORT NOT RECEIVED											
PAUL H. SUTTON	PASTOR												
SO LYON	210	REPORT NOT RECEIVED											
JOHN C. MATHER	PASTOR	\$22,106	\$6,632				\$7,184	\$1,000	\$1,300	\$300	ONE MONTH	TWO WEEKS	
STERLING HGTS UTICA	350	REPORT NOT RECEIVED											
MICHAEL E. FOMARA	PASTOR												
TAYLOR SOUTHMINSTER	455	\$24,000	\$7,200		\$4,800	\$3,300	\$8,872		\$3,400	\$500	ONE MONTH	TWO WEEKS	
C. ROBERT JANSEN	PASTOR												
TROY FIRST	409	\$22,400		\$11,648		\$2,465	\$8,514		\$4,620		FIVE WEEKS	TWO WEEKS	LIFE INSURANCE \$600
DOUGLAS D. CARTER	PASTOR												BLUE CROSS/SHLD \$4,400
													BOOKS \$1,000
TROY NORTHMINSTER	249	REPORT NOT RECEIVED											
MACKAY TAYLOR	PASTOR	\$23,750		\$12,000	\$3,200	\$2,980	\$10,482	\$1,100	\$2,285	\$400	ONE MONTH	NEGOTIATED	
WALLED LK	270	REPORT NOT RECEIVED											
EDWARD TAYLOR	INTERIM	\$21,000		\$9,500		\$1,800	\$8,075	\$646	\$2,400	\$300	ONE MONTH	TWO WEEKS	
WARREN CELTIC CROSS	361	REPORT NOT RECEIVED											
ELDON F. BEERY	PASTOR	\$32,232		\$12,000		IN SALARY	\$11,058	\$1,327	\$2,200	\$300	FOUR WEEKS	TWO WEEKS	EXP. ALLOWANCE \$500
WARREN FIRST	339	REPORT NOT RECEIVED											
VACANT		REPORT NOT RECEIVED											
WATERFORD LAKELAND	127	REPORT NOT RECEIVED											
CHRISTINE KUHN	PASTOR	\$18,895		\$9,000		\$1,816	\$7,429	\$446	\$2,200	\$511	ONE MONTH	TWO WEEKS	PROF. EXPENSES \$300
WAYNE FIRST	110	REPORT NOT RECEIVED											
DAVID D. OWEN	PASTOR	\$18,000		\$9,000		\$1,758	\$7,190	\$575	\$12,000	\$300	ONE MONTH	TWO WEEKS	
W. BLMFLD CH OF OUR SAVIOUR	216	REPORT NOT RECEIVED											
MURRAY S. BLACKADAR	PASTOR	\$29,000	\$8,700		IN FULL		\$9,425	\$754	24/MILE	\$900	ONE MONTH	TWO WEEKS	
WESTLAND KIRK OF OUR SAV	265	REPORT NOT RECEIVED											
NEIL D. COWLING	PASTOR												
WHITE LAKE	119	REPORT NOT RECEIVED											
PAUL IRWIN	PASTOR	\$13,100		\$17,000		\$3,919	\$7,824	\$680	\$1,877	\$300	ONE MONTH		BOOKS \$300
MYANDOTTE	412	REPORT NOT RECEIVED											
MYRON J. KAUFMAN	PASTOR												
YPSILANTI	576	REPORT NOT RECEIVED											
LAURENCE N. WOODRUFF	PASTOR												

9/13/90

PRESBYTERY Detroit

FORM D

## REPORT ON MEMBERSHIP INCLUSIVENESS OF PRESBYTERY COMMITTEES

PRESBYTERY COMMITTEES	Number Serving	TOTAL ELECTED MEMBERSHIP	MALE CLERGY TOTAL	MALE					FEMALE CLERGY TOTAL	FEMALE					MALE LAT TOTAL	MALE					FEMALE LAT TOTAL	FEMALE					AGE DISTRIBUTION *			PERSONS WITH DISABLING CONDITIONS
				A	B	H	HA	V		A	B	H	HA	V		A	B	H	HA	V		A	B	H	HA	V	UNDER 35	35- 54	55+	
Presbytery Council	24	24	7					7	3					3	5					5	9				3	6	3	11	10	
Business Affairs	12	12	4					4	0						5	1				4	3				3	0	8	4		
Staff Services	8	9	4					4	0						2	1				1	2				2	1	4	3		
Budget	9	9	3					3	0						4	1				3	2			1	1	1	4	4		
Committee on Ministry	28	30	14	2				12	1					1	5	1				4	8				8	1	15	12		
Committee on Nominations	12	12	3					3	1					1	4	1				3	4			1	3	1	5	6		
Committee on Representation	6	6	2	1	1			0							1	1					3			1	2	1	2	3		
Permanent Judicial Commission	7	7	4					4	0						0						3			1	2	0	6	1		
Committee on Self Development	9	9	0					0							6	4				2	3			3		0	3	6		
Comm. on Preparation for Ministry	16	18	9					9	1		1				2					2	4				4	4	9	3		
Comm. on Bills & Overt. & Struc.	5	6	3					3	0						1					1	1				1	0	3	2		
Local Church Development Dept.	26	30	12	2				11	1					1	7	2				5	5			4	1	5	12	9		
Department of Stewardship & Evang.	19	30	7					7	1					1	7					7	4			2	2	3	10	6		
Department of Presbytery Ministries	18	30	3					3	3		1			2	3					3	9			4	5	0	9	9		
Alcohol/Drug Abuse Committee	12	12	0					0							2	1				1	10			2	8	2	6	4		
Presby. Ministries Exec. Committee	12	12	4					4	1					1	3					3	4			1	3	1	3	8		
Campus Ministry Committee	16	16	8	1				7	1		1				4					4	3				3	2	4	10		
Human Concerns Committee	14	14	1					1	0						4					4	9			1	8	1	4	9		
Justice for Women Committee	11	11	3					3	1					1	0						7			4	3	1	6	4		
Hunger Committee	9	9	1					1	2						2						6			2	4	0	7	2		