

**Minutes of the  
Presbytery of Detroit  
Presbyterian Church  
(USA)  
2009**

**Presbytery of Detroit  
Minutes of the Stated Meeting  
January 27, 2009**

**WE GATHERED IN GOD’S NAME**

A quorum being present, the Presbytery of Detroit convened with prayer and litany in a stated meeting at the First Presbyterian Church of Birmingham on January 27, 2009 at 4:01 p.m. Sue Ellis Melrose moderated the meeting.

**WE CELEBRATED OUR CONNECTIONS IN CHRIST**

The Moderator appointed Jason Morgan the Assistant to the Clerk.  
The Moderator welcomed new members and commissioners.

Upon motion, the Presbytery approved the docket.

Upon motion, the Presbytery excused those who had requested to be excused.

Upon motion, the Presbytery seated Marie Cross, Executive of the Synod of the Covenant and member of Maumee Valley Presbytery as a corresponding member.

Mary Austin welcomed the Presbytery to Birmingham First.

**Reports from Other Governing Bodies**

Marie Cross, Synod Executive of the Synod of the Covenant, greeted Presbytery and spoke of the vital ministries of the Synod.

**WE LISTENED FOR THE WORK OF THE SPIRIT IN OUR COMMUNITY**

**Announcements**

Presbytery heard announcements about the Leadership Training Day, the Michigan Black Presbyterian Caucus, and the Middle East Caucus.

**Reports**

Karen Carl reported on the work of the Transformation Work Group.

Melodie Jones reported the following for the Committee on Preparation for Ministry:

1. CPM sustained **Annual Consultations** with the following Inquirers and Candidates on the dates indicated:

Kate Waxer	Kirk, Bloomfield Hills	Pittsburgh (Graduate)	12/2/08
Tom Priest	Calvary, Detroit	ETS	12/2/08
Marge Chamberlain	Allen Park, Allen Park	CLP (Maumee)	12/2/08
Crystal Glass-Boyd	Plymouth, First		12/2/08
Paula Allstetter	Belleville, Belleville	ETS-McCormick	12/2/08
Karen Zurakowski	Grose Ile, Grose Ile	ETS	1/6/09
Penny Pitts	Grosse Pointe Mem.,	ETS-McCormick Grad	1/6/09
Daniel Heaton	Erin, Roseville	ETS	1/6/09
Christina Jensen	Greenfield, Berkley	SFTS	1/6/09
Sharon Short	Kirk, Bloomfield Hills	Talbot School of Theology (Grad)	1/6/09

2. CPM received the following **new Inquirers** on the dates indicated:
 

Kate Davidson	First, Birmingham	Louisville	1/6/09
Lucus Keppel	Community, Orchard Lake	Louisville	1/6/09
3. CPM granted **Final Assessment** to the following Candidates:
 

Kate Waxer	Kirk, Bloomfield Hills	Pittsburgh (Graduate)	12/2/08
Penny Pitts	Grosse Pointe Mem., GP	ETS-McCormick Grad	1/6/09

## **WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY**

### **Executive Presbyter's Report.** Allen D. Timm

Mr. Timm lifted up celebrations and congratulations for member of the Presbytery and Synod. He asked for prayers for the Hendersons who have been injured in an accident, and for our educators who will be attending a meeting in San Antonio.

Thomas Priest began moderating the meeting.

The Moderator offered a brief prayer for openness.

### **Business Adopted by Motion and Debate**

#### **Coordinating Cabinet:** Sue Ellis Melrose reported for the Coordinating Cabinet.

After a demand was made to consider each motion individually, the Presbytery voted to approve the following proposed amendments to the Book of Order and ecumenical statements:

- 08-A. Vows of Membership—On Amending G-5.0200
- 08-C. Replacing "Sympathy" with "Compassion"—On Amending G-6.0202b and G-6.0401
- 08-D. General Assembly Council Name Change—On Amending Throughout the *Book of Order*
- 08-E. Nongeographic Presbyteries—On Amending G-11.0102 and G-12.0102k
- 08-G. Synod Membership on Permanent Committees—On Amending G-13.0107, G-13.0108, and G-13.0202a
- 08-J. Alternative Forms of Resolution—On Amending D-2.0103 and D-10.0202h
- 08-K. Ecumenical Statement with the Roman Catholic Church
- 08-L. Ecumenical Statement with the Episcopal Church
- 08-M. Ecumenical Statement with the Korean Presbyterian Church in America
- 8-N. Ecumenical Statement with the Moravian Church

Upon motion of the Coordinating Cabinet, the Presbytery voted to amend its action taken at the November meeting appointing Al Timm the Clerk pro tem during the period of the stated clerk's sabbatical by deleting the phrase "December 1, 2008 to January 25, 2009," and inserting the phrase "March 2, 2009 to April 27, 2009," so that the resolution reads as follows:

Appoint Allen Timm the Stated Clerk *pro tem* from the period March 2, 2009 to April 27, 2009, while the Stated Clerk is on Sabbatical.

The Coordinating Cabinet reported the following to Presbytery for its information.

1. The Coordinating Cabinet received the request of the Trustees to eliminate \$275,000 from the 2009 Budget. Planning and Visioning has presented two proposals to the Cabinet while discussion and debate continues. At this time all Committees and Ministry

Teams are requested to exercise caution in approving expenditures until a revised budget or other plan can be presented to the presbytery.

**Stated Clerk** Edward Koster reported.

Upon motion of the Stated Clerk, Presbytery voted to:

1. Approve the minutes of November 25, 2008.
2. Approve the reports of the following Commissions and attach them to the minutes:
  - a. Ordination and Installation of Jonathan Evans as the Associate Pastor of Royal Oak First on January 17, 2009.
  - b. Installation of Matthew Means as Pastor of Celtic Cross on January 11, 2009

The Stated Clerk reported the following for the information of Presbytery:

**TRANSFERS COMPLETED**

From the Presbytery of Detroit:

Robert Lowry to the Presbytery of Arkansas

To the Presbytery of Detroit:

Young Chul Kim from the Korean Presbyterian Church of Canada

To the Church Triumphant:

Dale Ihrle on 12/7/2008

**Committee on Ministry.** Jean Loup reported for the Committee.

Upon motion of the Committee, Presbytery voted to:

1. Appoint the **Rev. Christine Bohn** Moderator of the **Southfield Church**, effective February 1, 2009.

The Committee reported the following actions taken under the authority that has been granted to it.

1. Approved twelve month extension of Interim Associate Pastor contract between **Detroit, Westminster** and **James Kumin-Severance**, effective November 9, 2008 terms as follows: Salary \$9,000; Housing allowance \$30,250; Pension \$12,364; Medical deductible \$785; Social Security reimbursement \$3,003; Auto/travel at current IRS rate \$1,800; Study leave allowance \$1,200; Business expense allowance \$1,598. Vacation of one month including four Sundays per year pro-rated over life of contract. Study leave of two weeks including two Sundays per year pro-rated over life of contract.
2. Approved twelve month extension of Stated Supply Pastor contract between **Royal Oak, Point of Vision** and **John Biersdorf**, effective August 24, 2008, terms as follows: 16 hours/week; Salary \$13,800; Medical deductible \$500; Auto allowance \$700. Vacation of one month including four Sundays per year pro-rated over life of contract. Study leave of two weeks including two Sundays per year pro-rated over life of contract.
3. Approved termination of Interim Pastor Contract between **Birmingham, First** and **Bruce Meyer**, effective November 23, 2008 and moved him to the at-large roll of Presbytery.
4. Appointed the **Rev. Donald Wright** Moderator of **Birmingham, First**, effective immediately.
5. Concurred with the action of the congregation of **Royal Oak, First Korean** on December 7, 2008 extending a call to the **Rev. Gyeonglin Woo** as Co-Pastor, effective January 15, 2009, terms as follows: Salary and Housing \$48,000; Medical deductible \$773; Pension/medical

\$12,419; Professional expenses \$1,236; Continuing education allowance \$1,030; Vacation of one month including four Sundays; Study leave of two weeks, including two Sundays; Attendance at Pastors in Transition program within first year; Appointed Mr. Woo co-moderator. Enroll Mr. Woo as member of the Presbytery of Detroit upon receipt of his credentials from the Presbytery of Midwest Hanmi.

6. Concurred with the action of the congregation of **Detroit Trinity Community and Olen V. Bruner** to dissolve pastoral relationship between them effective November 24, 2008 and dismissed him to the Salem Presbytery.
7. Authorized **Elder Donald McSwain** to serve as Moderator of **Detroit, Trinity Community** effective immediately.
8. Appointed Administrative Commission as follows to ordain and install **Jonathan Evans** as Associate Pastor at **Royal Oak, First** on January 17, 2009, 4:00 PM: Moderator – Sue Ellis Melrose. Clergy – Thomas Rice, Amy Morgan. Elders: Rosy M Latimore (First, Birmingham), Read Cone (First, Royal Oak). Corresponding member: Rev. Mark Goodman Morris (San Francisco Presbytery)
9. Appointed Administrative Commission as follows to install **Matthew Means** as Pastor of **Warren, Celtic Cross**, on January 11, 2009, 2:00 PM. Moderator – Sue Ellis Melrose. Clergy – Linda Cochran, William Davis, Jaime Klinger. Elders – Rosy M Latimore (First, Birmingham), Chuck Porter (Celtic Cross, Warren), Phyllis Matthew (First, Mt. Clemens).
10. Concurred with the action of the congregation of the **Southfield Korean Church of Metro Detroit** and **Monch Kim** to dissolve associate pastoral relationship between them effective November 1, 2008, and moved Mr. Kim to at large status.
11. Approved twelve month extension of Interim Pastor contract between **Grosse Ile Church** and **William Zambon**, effective August 1, 2008, terms as follows: Salary and Housing (includes S.S. offset of \$5,800) \$67,600; Medical deductible reimbursement \$1,400; Pension \$21,735; Social Security reimbursement \$5,800; Auto allowance (vouchered at IRS rate) \$6,800; Study Leave/Cont. Ed allowance (vouchered) \$1,800; One month vacation including 4 Sundays; Two weeks study leave, 14 days including 2 Sundays. (Vacation time is a vested benefit and shall be compensated to the IP pro-rated upon length of service).
12. Approved twelve month extension of Parish Associate contract between **Grosse Pointe Woods** and **Kenneth Lister**, effective January 1, 2009, terms as follows: Salary \$9,935; Travel (car) & Professional reimbursable expenses \$960.
13. Approved twelve month extension of Interim Pastor contract between **Detroit, Fort Street** and **Philip Olson**, effective January 1, 2009, terms as follows: Salary \$31,800; Housing \$24,000; Medical reimbursement \$600; Dental insurance \$500; Pension \$17,925.50; Social security allowance \$4,268.70; Professional expenses \$5,000; Annuity \$4,000; Mileage @IRS rate.

The Committee reported the following for the information of Presbytery:

1. The Committee on Ministry has co-opted the following for 2009: Rev. Douglas Carter, Elder Ron Case (Grosse Ile), Elder Carolyn Sollenberger (Mt. Clemens First) to continue their sub-committee assignments; Rev. Keith Geiselman (Chair, Belleville Designated Pastor PNC); Elder Kimo Kim (Liaison with Southfield Korean Church of Metropolitan Detroit); Rev. Judy Shipman; (Chair Healthy Congregations Work Group); and Martha Nelson (Northville, First) as Secretary.

**Committee on Nominations:** James Elam reported for the Committee.

Upon nomination by the Nominating Committee, there being no nominations from the floor, Presbytery elected the following:

**Committee on Ministry**

Class of 2009 Rev. Anne Schaefer At Large

**New Church Development/Redevelopment Ministry Team**

Class of 2009 Elder Kari Gorman Northbrook

**Planning & Visioning Team**

Class of 2009 Rev. Tom Rice Royal Oak First

**Trustees**

Class of 2011 Elder Elaine Ellis St, Johns

Class of 2011 Elder Tom Neal Farmington First

**Co-Opted Members for the Committee on Ministry**

Class of 2009 Rev. Doug Carter H.R. Pastor Emeritus Detroit, Redford Avenue

Class of 2009 Elder Ron Case Grosse Ile

Class of 2009 Rev. Keith Geiselman Ypsilanti, First

Class of 2009 Elder Kimo Kim Southfield, Metropolitan Korean

Class of 2009 Elder Martha Nelson Northville, First

Class of 2009 Elder Carolyn Sollenberger Mount Clemens, First

**Co-Opted Members for the Committee for Preparation for Ministry**

Class of 2009 Rev. David Abbott At Large

Class of 2009 Rev. Neil Cowling Westland, Kirk of our Savior

Class of 2009 Rev. Jim Faile W. Bloomfield, Church of our Savior

Class of 2009 Rev. Richard Jones At large

Class of 2009 Elder Eunice Raar Birmingham, First

**Co-Opted Members for Spiritual Formation and Faith Development Ministry Team**

Class of 2009 Rev. Dr. Lorolie Andrews At large

Class of 2009 Rev. Doyll Andrews Sterling Heights, Utica

Class of 2009 Rev. Jessica Nylund Salt At Large

Class of 2009 Elder Mattie Hunter Detroit Trumbull Ave

Class of 2009 Rev. Neil Cowling Seminary Support Network Rep.

Westland - Kirk of our Savior

Class of 2009 Elder Doris Campbell Milan, Peoples

**Work Group - Homosexuality & the Church (Work group of Social Justice & Peacemaking)**

Elder Ken Collinson, Chair Berkley, Greenfield

Elder Kenneth Smith Southfield

Elyse Kitrakis Berkley, Greenfield

Elder Carol Park Detroit, Westminster

Rev. Dr. Ellen Acton  
Elder Laurie Phelan

Southfield  
Detroit, Westminster

**Healthy Congregations Work Group (Work Group of Committee on Ministry)**

Rev. Doug Blaikie  
Elder Diane Bostic Robinson

Allen Park  
Detroit, Westminster

**Worship Work Group (Work group of Spiritual Formation & Faith Development)**

Elder Mattie Hunter

Detroit, Trumbull Ave

**Church Education Work Group (Work group of Spiritual Formation & Faith Development)**

Elder Donna Gray Chair

Canton, Geneva

**Resource Center Work Group (Work group of Spiritual Formation and Faith Development)**

Elder Joanne Higgins

**Stewardship and Theological Education Fund Work Group (Work group of Spiritual Formation & Faith Development)**

Elder Doris Campbell  
Rev. Neil Cowling  
Westland, Kirk of our Savior

Milan, Peoples  
Seminary Support Network Rep.

**Presbyterian Pilgrimage Work Group (Work group of Spiritual Formation & Faith Development)**

Rev. Jeff Ott  
Jane Ethier

St. Clair Shores, Lake Shore  
Mt. Clemens, First

**Ecumenical Sabbath Retreat Discernment Team (Work group of Spiritual Formation & Faith Development)**

Elder Chris Gannon  
Kate Waxer  
Joy Bayus  
Rev. Jessica Nylund - Salt  
Betsy Daniels  
Rev. Dr. Kate Thoresen

Birmingham, First  
Bloomfield, Kirk in the Hills  
Troy, Northminster  
At Large  
United Methodist  
At Large

**Planning and Resource Team for Synod-wide retreat June, 2009**

Rev. Judith McMillan  
Rev. Charlotte Sommers  
Elder Joan Hanpeter  
Elder Carmel Tinnes  
Rev. Dr. Kate Thoresen

Troy, First  
Troy, Northminster  
Bloomfield, Kirk in the Hills  
Royal Oak, First  
At Large

**Spiritual Formation Work Group: (Work group of Spiritual Formation & Faith Development)**

Rev. Jessica Nylund Salt	At large
Rev. Lorolie Andrews	Utica
Rev. Dr. Kate Thoresen – Chair	At Large
Rev. Charlotte Sommers	Troy, Northminster

**Ecumenical Sabbath Discernment Team: (Work group of Spiritual Formation & Faith Development)**

Kate Waxer	Kirk in the Hills
Betsy Daniels	United Methodist
Jessica Nylund Salt	At large
Christine Gannon	Birmingham, First
Kate Thoresen	Spiritual Director/Retreat
Coordinator	

**Middle East Transformation Work Group (Work group of Social Justice & Peacemaking)**

Deacon Casey Currie Chair	Grosse Pointe Woods
Rev. Fran Hayes	Littlefield, Dearborn
Elder Randy Commissaris	Fort Street
Elder Kenneth Smith	Southfield
Elder Barbara Smith	Southfield
Elder Toni Mann	Grosse Ile
Elder Dexter Snyder	Birmingham, First
Elder Elizabeth Snyder	Birmingham, First

**Hunger Work Group (Work group of Social Justice & Peacemaking)**

Elder Melvin Taylor, Chair	Detroit, Broadstreet
Elder Nellie Hudson	Highland Park, United
Elder Geraldine Williams	Detroit, Trinity Community
Elder Ruth Allen	Lincoln Park
Elder Artheillia Thompson	Detroit, Westminster
Joyce Lawrence	Lincoln Park
Elder Martha Singley	Detroit, Trumbull Avenue

**Pastoral Response Team (Work group of Committee on Ministry)**

Rev. Gretchen Denton – Chair	Livonia, St. Paul's – Interim
Elder Peg Woehrl	Saline, First
Elder Phyllis Mazur	Kirk in the Hills

**Creation Work Group. (Work Group of Social Justice and Peacemaking Team)**

Rev. Henry Borchardt (chair)	At Large
Elder Pamela Frucci	
Elder Bruce Jones	
Elder Marta Kramer	Grosse Ile
Elder Kathleen Kurap	



Elder Jack Liang  
Rev Duke Morrow

**Trustees** Henry Borchardt reported for the Trustees.

Upon motion of the Trustees, Presbytery voted to approve the request of the congregation of Redford Avenue Church to sell the building for \$1 million in anticipation of its merging with another congregation.

The Trustees reported the following for the information of Presbytery:

1. The Trustees have elected Henry Borchardt president, Donald Morgan vice president, and Allen Timm secretary of the corporation.
2. The trustees approved the reduction of loan rates for POD loans for Royal Oak 1<sup>st</sup> Korean, Broadstreet, Macomb Church of the Covenant, Faith Community, Park United, Trinity, Westland Kirk of our Savior and Howell Conference and Nature Center from their current interest rate to 5% retroactive to 01/01/2009 and without increasing the term of the loan in order to help the churches reduce costs during the current economic weakness.
3. The trustees agreed to extend the moratorium on loan payments for Highland Park until 01/01/2010.
4. The Trustees, pursuant to their bylaw duties to review financial statements and monitor the budget, has recommended that the budget for 2009 be substantially reduced. The reason is that income from investments were substantially below what was budgeted for 2008, and will be substantially below what we expect to receive in 2009.

**Social Justice & Peacemaking Team.** Barbara Smith reported for the team.

Upon motion of the Team, Presbytery voted to approve a grant request to the Synod of the Covenant for the use of peacemaking funds for a trip to the Middle East in May. Grant Request. In addition to the 12 ½% share retained by our presbytery, we are requesting the following amount:

\$4,000

These funds requested will be used for the following ministry / ministries:

- A peacemaking pilgrimage to the Holy Land. (This is a new ministry.)
- Several partial scholarships for pilgrim participants
- To supplement programmatic costs, such as the on-the-ground tour guides and honoraria to be paid to speakers and missions. The on-the-ground cost quoted was based on 20 or more participants, so we will fill short with fewer pilgrims, which means that we will be short on funds to pay for program costs.

Plans were made based on the belief that we had money in our presbytery budget, but that has changed.

Upon motion, Presbytery recessed for fellowship and a meal at 5:15 p.m.

Presbytery reconvened after dinner at 7:05 p.m.

### **WE PROCLAIMED THE GOOD NEWS**

Presbytery worshipped God and celebrated the sacrament of the Lord's Supper. During the worship service, Presbytery installed Thomas Priest as the Moderator and Kent Clise as the Vice Moderator for 2009.

### **WE WENT OUT IN GOD'S NAME**

Upon motion, Presbytery adjourned with benediction and prayer at 8:25 p.m.

ATTEST:



EDWARD KOSTER, Stated Clerk

The next meeting of Presbytery will be February 24, 2009 at 4:00 p.m. at First Presbyterian Church Howell.

ATTACHMENT ONE: The Roll

APPENDICES:

- Ordination and Installation of Jonathan Evans as the Associate Pastor of Royal Oak First on January 17, 2009.
- Installation of Matthew Means as Pastor of Celtic Cross on January 11, 2009

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR January 27, 2009

CHURCHES: Of 86 churches, 56 were represented and 30 were not.

COMMISSIONERS: Of 152 eligible commissioners, 83 enrolled, and 69 did not.

OTHER ELDERS (Officers, Members of Council)::

Of 21 total, 9 were present, of whom 3 counted as commissioners, leaving 6 as the unduplicated count: 8 excused, and 4 absent.

MINISTERS: Of the 150 non-retired ministers on the combined rolls of active members and members-at-large, 74 were present, 25 were excused, and 51 were absent.

Of the 73 retired ministers on the rolls, 9 were present and 64 were excused.

COMMISSIONED LAY PASTORS AND CERTIFIED EDUCATORS: Of the 1 Commissioned Law Pastor on the rolls, 1 was present, 0 excused, 1 absent

Of the 2 Certified Educators on the rolls, 1 were present, 0 excused, 1 absent.

SUMMARY

VOTING MEMBERS PRESENT

	83	Elder Commissioners
+	6	Other Elders
+	74	Non-retired ministers
+	9	Retired Ministers
=	1	Commissioned lay pastors.
=	1	Certified educators.

= 174 Voting members present.

**OTHERS PRESENT**

- 0 Non-voting members
- 1 Corresponding members

**Attendance of Elder Commissioners**

**ALLEN PARK, Allen Park**  
 1 PAT McBRIDE  
 2 BOB MATON  
 3  
 4  
**ANN ARBOR, Calvary**  
 1 NOT REPRESENTED  
**ANN ARBOR, First**  
 1 RUTH BARNARD  
 2 SUE LEONG  
 3 BEN VAN TUYL  
 4 HENRY ZELISSE  
 5  
 6  
**ANN ARBOR, Northside**  
 1 DON WILSON  
**ANN ARBOR, Westminster**  
 1 B BABCOCK  
 2 BOB HUFNAGEL  
**AUBURN HILLS, Auburn Hills**  
 1 WYLEE FOST  
**BELLEVILLE, Belleville**  
 1 NOT REPRESENTED  
**BERKLEY, Greenfield**  
 1 KATHLEEN MOORE  
**BEVERLY HILLS, Northbrook**  
 1 NOT REPRESENTED  
 2  
**BIRMINGHAM, First**  
 1 ROSY LATIMORE  
 2 ALLAN ILLEGIBLE  
 3 KEVIN ILLEGIBLE  
 4 IRVIN POSTON  
**BLOOMFIELD HILLS, Kirk/Hills**  
 1 JOAN HANPETER  
 2 CHARLES TALLINGER  
 3 GORDON ALLARDYCE  
 4 ANN CORWELL  
 5  
 6  
**BRIGHTON, First**  
 1 JAN BYRON  
 2 NANCY MAMAK  
 3  
**CANTON, Geneva**  
 1 DAVID BUNCH  
**CLARKSTON, Sashabaw**  
 1 NOT REPRESENTED  
**CLINTON TWP, Peace**  
 1 SAM MALICK  
**DEARBORN, Cherry Hill**  
 1 JEFF WENSORL  
 2  
**DEARBORN, First**  
 1 BOB BRITTON  
 2 JAMES BARBER  
**DEARBORN, Littlefield**  
 1 EMILY NIETERING  
**DEARBORN HGTS, St. Andrew's**  
 1 BRIAN PUSHIE

**DETROIT, Broadstreet**  
 1 NOT REPRESENTED  
 2  
**DETROIT, Calvary**  
 1 STANLEY EDWARDS  
 2  
**DETROIT, Calvin East**  
 1 NOT REPRESENTED  
 2  
**DETROIT, First**  
 1 NOT REPRESENTED  
**DETROIT, Fort Street**  
 1 HENRY RUNES  
**DETROIT, Gratiot Avenue**  
 1 NOT REPRESENTED  
 2  
**DETROIT, Hope**  
 1 STEFANIE LEWIS  
 2 RAYMOND A MORELAND  
**DETROIT, Jefferson Avenue**  
 1 DENNIS HANSINGER  
 2  
**DETROIT, Redford Avenue**  
 1 NOT REPRESENTED  
**DETROIT, Southwest United**  
 1 MAGALINE HERNANDEZ  
**DETROIT, St. John's**  
 1 DOROTHY M SEABROOKS  
 2  
**DETROIT, Trinity Community**  
 1 ERNESTINE RICHARDSON  
 2 NATALIE BROTHERS  
**DETROIT, Trumbull Avenue**  
 1 MARTHA SINGLEY  
 2  
**DETROIT, Westminster**  
 1 CAROL PARK  
 2 DEBORAH FAIR  
 3  
**FARMINGTON, First**  
 1 DOROTHY TAIT  
 2 PAT VINCENT  
**FERNDALE, Drayton Avenue**  
 1 CHRISTINE RAYMOND  
**FORT GRATIOT, Lakeshore**  
 1 NOT REPRESENTED  
**GARDEN CITY, Garden City**  
 1 ILLEGIBLE  
**GROSSE ILE, Grosse Ile**  
 1 MARTA KRAMER  
 2 DON HILL  
**GROSSE POINTE, Memorial**  
 1 DONNA JOHNSTON  
 2  
 3  
 4  
**GROSSE PTE WOODS, Woods**  
 1 FRANK ZINN  
 2  
**HIGHLAND PARK, Park United**

1 MARIE HUGHLEY  
 2  
**HOWELL, First**  
 1 NOT REPRESENTED  
 2  
**LINCOLN PARK, Lincoln Park**  
 1 NOT REPRESENTED  
**LIVONIA, Rosedale Gardens**  
 1 JAMES ELAM  
 2 DYCHE ANDERSON  
 3 ALICE McCLOSKEY  
**LIVONIA, St. Paul's**  
 1 MARILYN ALLEN  
**LIVONIA, St. Timothy's**  
 1 NOT REPRESENTED  
**MACOMB, Church/Covenant**  
 1 GLORIA CYNOWA  
**MILAN, Peoples**  
 1 KEN ILLEGIBLE  
**MILFORD, Milford**  
 1 NOT REPRESENTED  
 2  
 3  
**MT. CLEMENS, First**  
 1 PHYLLIS MATTHEW  
 2 PATRICIA FACKLER  
**NORTHVILLE, First**  
 1 DAWN EIBER  
 2 LYNN BETKER  
 3 TOM LAHIFF  
 4 DAVE BADER  
**NOVI, Faith Community**  
 1 NOT REPRESENTED  
 2  
**ORCHARD LAKE, Community**  
 1 DAVID DUTTON  
 2  
 3  
**PLYMOUTH, First**  
 1 DON MORGAN  
 2  
 3  
 4  
**PONTIAC, First**  
 1 CORENNA ALDRICH  
**PONTIAC, Joslyn Avenue**  
 1 NOT REPRESENTED  
**PORT HURON, First**  
 1 LAVITTA CAMPBELL  
 2 HOWARD BORGMAN  
**PORT HURON, Westminster**  
 1 NOT REPRESENTED  
**REDFORD, St. James**  
 1 NOT REPRESENTED  
**ROCHESTER, University**  
 1 HELEN DOKEY  
 2 JILL GREEMEE  
**ROSEVILLE, Erin**  
 1 CAROL KING  
**ROYAL OAK, First**

1 ELAINE ROSEBAUGH  
 2 SUSAN ADAMS MICHALSKI  
 3  
**ROYAL OAK, Korean First**  
 1 NOT REPRESENTED  
 2  
**ROYAL OAK, Point of Vision**  
 1 NOT REPRESENTED  
**ROYAL OAK, Starr**  
 1 NOT REPRESENTED  
**SALINE, First**  
 1 BONNIE LEUTHEUSER  
**SHELBY TWP., St. Thomas**  
 1 NOT REPRESENTED  
 2  
**SOUTH LYON, First**  
 1 NOT REPRESENTED  
**SOUTHFIELD, Korean**  
 1 SOROYA KIM  
 2

3  
 4  
**SOUTHFIELD, Southfield**  
 1 BARBARA SMITH  
**ST. CLAIR SHORES, Heritage**  
 1 WILMA MONTLE  
**ST. CLAIR SHORES, Lake Shore**  
 1 NOT REPRESENTED  
 2  
**STERLING HGTS, Utica**  
 1 NOT REPRESENTED  
**TAYLOR, Divine Word**  
 1 PAULA MOLCK  
**TAYLOR, Southminster**  
 1 REVALEE HUTCHENS  
**TROY, First**  
 1 GEORGE TELFER  
**TROY, Northminster**  
 1 CURT LUNDY  
**WALLED LAKE, Crossroads**

1 NOT REPRESENTED  
**WARREN, Celtic Cross**  
 1 NOT REPRESENTED  
**WARREN, First**  
 1 MARYLYN SNOOK  
**WATERFORD, Community**  
 1 NANCY HUNT  
**W. BLOOMFIELD, Church/Savior**  
 1 NOT REPRESENTED  
**WESTLAND, Kirk of Our Savior**  
 1 NOT REPRESENTED  
**WHITE LAKE, White Lake**  
 1 LARRY CURRIN  
**WYANDOTTE, Wyandotte**  
 1 DEBBIE KULBERG  
**YPSILANTI, First**  
 1 NOT REPRESENTED  
 2

### Attendance Elder and Clergy

**C. ELDER MEMBERS**  
 E ADAMS, MARY GRACE, PM  
 P ANDERSON, FRANCILE, PM  
 E ELAM, DIXIE, P.M.  
 C ELAM, JAMES  
 A ELLIS, HAROLD  
 P GORMAN, KARI  
 A HOLLOWELL, KENNETH  
 E HYLKEMA, CAROL, PM  
 P LEWIS, STEFANIE  
 P LOUP, JEAN  
 E MORRISON, HELEN, PM  
 E PITTS, FRANCES, PM  
 P PRIEST, TOM  
 A RAAR, EUNICE  
 P ROWLEY, CONSTANCE  
 C SEABROOKS, DOROTHY M., PM  
 E SHIRLEY, JAMES, PM  
 E SMITH, KENNETH, PM  
 A WILLIAMSON, MARGARET  
 E WINSLOW, PAUL, PM  
 C ZINN, FRANK  
**D. NON-RETIRED MINISTERS**  
 P ANDERSON, BARBARA S  
 P ANDREWS, DOYLL  
 P ARAKELIAN, ELIZABETH  
 A AUE, CRAIG  
 E AUSTIN, LARRY  
 P AUSTIN, MARY  
 A BAILEY, CLOVER  
 P BENNETT, JOHNIE  
 A BIERSDORF, JOHN  
 E BIRD, MARY JEAN  
 E BLAIKIE, DOUGLAS  
 P BLAIR, MICKEY  
 P BLEIVIK, DAVID  
 A BOHN, CHRISTINE  
 P BOLT, KENNETH  
 P BOOKER-HIRSCH, CHARLES  
 P BOURLIER, RUTHANNE  
 A BOUSQUETTE, PAUL  
 A BROUWER, DOUGLAS  
 P BURNS, MICHAEL  
 E CAMPBELL, DOUGLAS  
 E CAMPBELL, EMILY

E CARL, KAREN FERGUSON  
 E CARL, STEPHEN  
 E \*CHOI, SEUNG KOO  
 P CLISE, W. KENT  
 A COCHRAN, LINDA  
 A COOPER, QUINCY  
 P COWLING, NEIL D.  
 A DAVIS, ROXIE ANN  
 P DAVIS, WILLIAM  
 E \*DENNIS, WARREN  
 P DENTON, GRETCHEN  
 A DEORIO, ANTHONY  
 P DOWNS, ELIZABETH  
 A DOYLE, KATHLEEN  
 P DUNIFON, WILLIAM  
 E \*DYKSTRA, CRAIG R.  
 P ELE, HERSCHEL  
 P EVANS, JONATHAN  
 P FAILLE, JAMES  
 P FERGUSON, GUY THOMAS  
 A FOSTER, JOHN  
 P FRANCIS, RAPHAEL B.  
 A GABEL, PETER W.  
 E \*GAST, TERRI  
 A GEISELMAN, KEITH  
 P GERE, BREWSTER  
 A GRANO, MARIANNE  
 A HANNA, RAAFAT  
 P HARRIS, R. JOHN  
 P HARTLEY, THOMAS  
 A HATCHER, RUFUS  
 P HAYES, FRANCES  
 A HENDERSON, RICHARD  
 A HENRY, PETER J. M.  
 P HOXEY, LARRY  
 P HUFF, JASON  
 A JANKALOW, AARON  
 P JARVIS, BRENDA  
 P JOHNSON, KEVIN  
 P JONES, MELODIE  
 A JONES, RICHARD  
 E \*JOY, JULIANN  
 E \*KAIBEL, KENNETH  
 P KELLY, KATE  
 P KERR, DEBORAH

A KIDDER, ANNEMARIE  
 A KIM, Y. MONCH  
 A KIM, YOUNG CHUL  
 P KING, CATHERINE  
 A KLINGER, JAMIE  
 P KNOTT, DEBORAH  
 P KOSTER, EDWARD H.  
 P KRUG, ERNEST  
 P KUMIN-SEVERANCE, JAMES  
 P LANGWIG, JANICE  
 P LANGWIG, ROY  
 P LEE, FREDERICK  
 A LEE, JONG HYEONG  
 A MABEE, CHARLES  
 A MARKS, JULIE  
 P MATTHEWS, DEBORAH  
 E McCLOSKEY-TURNER, CATHARINE  
 P McMILLAN, JUDITH  
 E McRAE, BARBARA  
 P MEANS, MATTHEW  
 P MELROSE, SUE ELLIS  
 P MICHALEK, DANIEL  
 P MIHOCKO, DAVID  
 P MILLER, J. SCOTT  
 A MISHLER, JOHN  
 A MONNETT, JAMES  
 P MOORE, PETER  
 P MORGAN, AMY  
 P MORROW, DUKE  
 A MORSE, MATTHEW  
 P NICHOLS, NEETA  
 P OBERG, ARTHUR  
 P OLSON, PHILIP  
 P OTT, JEFFREY  
 A PARK, SUNJIN  
 A PAVELKO, JOHN H.  
 E PETERS, RICHARD  
 E \*PETERSON, CHRISTOPHER  
 A PIECUCH, KEVIN  
 P PITTMAN, JASON  
 A PORTER, JAMES  
 P PORTICE, GEORGE  
 P PRITCHARD, NORMAN  
 P PROVOST, KEITH  
 A PRUES, LOUIS J.

P	PUNTIGAM, JOEL	E	ALBRECHT, GLORIA	E	LAMBERT, ROY F.
P	REED, PHILIP	E	ANDERSON, JAMES	E	LARSON, ROBERT F.
P	REISTER, JANA	P	AUSTIN, ANNA MARIE	E	LINDSEY, ROBERT L.
A	RICE, ELIZABETH	E	BALIAD, ALFREDO E.	E	LISTER, KENNETH D.
P	RICE, THOMAS	P	BEERY, ELDON	E	LONGWOOD, MARJORIE
A	RIKE, JENNIFER	E	BENEDICT, IVAN L.	E	LUMLEY, RAYMOND W.
A	RIZER, JAMES A	E	BORCHARDT, HENRY	E	MacINNES, JOHN D.
P	ROBERTSON, DAVID W.	E	BORCHARDT, JUDITH	E	MAGEE, PHILIP R.
A	ROGERS, MELISSA ANNE	E	BRAND, J. KENNETH	E	MARVIN, FRANK C., JR.
A	RUSSELL, JAMES P.	E	BROWNEE, RICHARD	P	McCLOSKEY, CHARLES
P	RUSSELL, LANA	E	BYARS, RONALD	E	McINTYRE, DEWITT
P	SALT, JESSICA NYLUND	P	CALDWELL, MARK	E	ORR, ROBERT C.
A	SCHAEFER, ANNE N.	E	CAMPBELL, VERN	E	OWEN, DAVID
E	*SHIH, SHENG-TO	E	CAPPS, HARRY	E	PALMER, F. WILLIAM
A	SHIPMAN, JUDY	E	CARTER, DOUGLAS D.	E	PETERSON, LEROY J.
E	SHREVE, MAGGIE	E	CATER, LAWRENCE H.	E	POLKOWSKI, WILLIAM
A	SIAS-LEE, LAURA	E	CHAMBERS, JAMES C.	E	PRICE, MICHAEL T.
E	*SIMONS, SCOTT W.	E	CHOI, IN SOON	E	RATCLIFFE, ALBERT H.
P	SKIMINS, JAMES	E	COBLEIGH, GERALD R.	E	ROBERTSON, ANN
A	SMALLEY, DIANE	E	COLON, LOIS	E	ROBERTSON, WILLIAM
E	SMITH, BRYAN DEAN	E	CONLEY, JAMES H.	E	SCRIBNER, LOREN
A	SMITH, PETER C.	E	CORSO, LINDA	E	STRIBE, RALPH
P	SMITH, TRACI	E	CRILLEY, ROBERT	E	SUTTON, PAUL
A	SOEHL, HOWARD	E	CROSS, PAUL D.	P	TAYLOR, THEODORE, II
P	SOMMERS, CHARLOTTE	E	DANIELAK, RICHARD	P	WRIGHT, DONALD
E	THOMPSON, G. PATRICK	E	DUNCAN, THOMAS	E	YOON, HAK SUK
P	THORESEN, KATHRYN R.	P	ELLENS, J. HAROLD	E	ZIEGLER, JACK T.
P	TIMM, ALLEN D	E	FINDLAY, WILLIAM		
A	TIPPIN, MARK	E	FORSYTH, E. DICKSON		<b>E. COMMISSIONED LAY PASTOR</b>
P	TOMBERLIN, DREW	E	GEISSINGER, HARRY L.	P	HUTCHENS, PAMELA
E	*VAN SLUIJS, HENDRICK	P	GEPFORD, WILLIAM G.		
A	VANDERBEEK, RONALD	E	GLENN, LAWRENCE T.		<b>F. CERT. ASSOC. CHRISTIAN ED.</b>
P	WHITLOCK, KELLIE	E	HANNA, J. RICHARD	P	MERTEN, CINDY
E	*WIGGINS, GREGORY L.	E	HARP, WILLIAM S.	A	PRICE, LAURA
A	WILHELMI, MARJORIE	E	HEINRICH, THOMSON		
A	WINGROVE, WILLIAM N	E	JANSEN, ROBERT		<b>G. CORRESPONDING MEMBERS</b>
E	*YUE, MYUNG JA	E	JEFFREY, JOHN		CROSS, MARIE T.
P	ZAMBON, WILLIAM	E	JONES, VIRGIL L.		SYNOD OF THE COVENANT
		E	KESLER, JAMES W.		
	<b>D. RETIRED MINISTERS</b>	E	KIM, T. ANDREW		
E	AARON, ESTELLE	E	KNUDSEN, RAYMOND		
E	ABBOTT, DAVID W.	E	KOGEL, LYNNE		
P	ACTON, ELLEN	E	KREHBIEL, DAVID E.		

PRESBYTERY OF DETROIT  
COMMISSION REPORTS  
JANUARY 27, 2009

**Ordination and Installation of Jonathan Evans**

The Commission to ordain and install Jonathan Evans as Associate Pastor of the First Presbyterian Church of Royal Oak was convened with prayer by the moderator, Sue Ellis Melrose, at 3:50p.m. on Saturday, January 17, 2009, at the First Presbyterian Church, Royal Oak. The Commission members present were:

The Rev. Sue Ellis Melrose

The Rev. Amy Morgan

The Rev. Thomas Rice

Elder Read Cone of First (Royal Oak) Presbyterian Church

Elder Rosy Latimore of First (Birmingham) Presbyterian Church

The Commission approved the seating of the following members as corresponding members:

The Rev. Mark Goodman-Morris of San Francisco Presbytery

The Commission invited the following persons to participate in the worship service: Blair Steen of First (Royal Oak) Presbyterian Church.

After approving the order of worship, the Commission proceeded to worship, where it ordained and installed Jonathan Evans as Associate Pastor of First Presbyterian Church of Royal Oak. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by the Rev. Jonathan Evans.

/s Sue Ellis Melrose

Moderator

Date: January 18, 2009

### **Installation of Matthew Means**

The Commission to install Matthew Means as Pastor of Celtic Cross Presbyterian Church in Warren, Michigan, was convened with prayer by the moderator, Sue Ellis Melrose, at 1:40 p.m. on Sunday, January 11, 2009, at Celtic Cross Presbyterian Church.

The Commission members present were:

The Rev. Linda Cochran

The Rev. Bill Davis

The Rev. Jaime Klinger

The Rev. Sue Ellis Melrose

Elder Rosy Latimore of First, Birmingham Presbyterian Church

Elder Phyllis Matthew of First, Mt. Clemons Presbyterian Church

Elder Chuck Potter of Celtic Cross, Warren, Presbyterian Church

After approving the order of worship, the Commission proceeded to worship, where it installed Matthew Means as Pastor of Celtic Cross Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by the Rev. Means.

/s

Sue Ellis Melrose

Moderator

January 12, 2009

**Presbytery of Detroit  
Minutes of the Stated Meeting  
February 24, 2009**

**WE GATHERED IN GOD'S NAME**

A quorum being present, the Presbytery of Detroit convened with prayer and litany in a stated meeting on February 24, 2009, at 4 , at First Presbyterian Church Howell. Thomas Priest moderated the meeting.

The Moderator appointed Phil Edwards as the assistant to the Stated Clerk.  
The Moderator welcomed new members and commissioners.

Upon motion, the Presbytery approved the docket

Upon motion, the Presbytery excused those members who requested to be excused.

Howard Soehl welcomed Presbytery to Howell First.

**WE PROCLAIMED THE GOOD NEWS**

Presbytery worshipped God and proclaimed the Good News.

**REPORTS FROM PRESBYTERY AFFILIATED ORGANIZATIONS**

Presbytery heard a report from Bob Murray on the current work and ministry of Alma College.

**WE LISTENED FOR THE WORK OF THE SPIRIT IN OUR COMMUNITY**

**Reports**

**Committee on Preparation for Ministry**

Presbytery received the following report from the Committee on Preparation for Ministry:

1. CPM sustained **Annual Consultations** with the following Inquirers and Candidates on the dates indicated:

Emma Ouellette	Allen Park, Allen Park	Columbia	February 3, 2009
Katie Mackie	St. Paul's, Livonia	ETS	February 3, 2009
Matthew Nickel	Grosse Pte Memorial, GP	Princeton	February 3, 2009
Breanne Harmon	Allen Park, Allen Park	Louisville	February 3, 2009
Kate Voskeritchian	Allen Park, Allen Park	Louisville	February 3, 2009
Beth Delaney	Geneva, Canton	ETS Grad	February 3, 2009

2. CPM granted Final Assessment to the following Candidates:

Breanne Harmon	Allen Park, Allen Park	Louisville	February 3, 2009
Matthew Nickel	Grosse Pte Memorial, GP	Princeton	February 3, 2009

**Theological Education Fund.** Neil Cowling reported.

Mr. Cowling reported on the giving of churches to the Seminary funds.

**On Mission.** Mary Lloyd reported.

Ms. Lloyd reported on our missions to Katrina, Iowa, Texas and other places, calling on the Presbytery to participate in these missions.

**Howell Center.** Dick Grant reported.

Dick Grant, counselors, and counselors-in-training presented a video and reported on what is coming this summer. They presented the Christian curriculum they have developed and their experiences with God at Camp Howell as they were growing up.

**Thika Well Project**

Doyll Andrews and Beth Downs reported on the ministry we have with Thika Presbytery, particularly our help for digging wells.

### **WE SHARED GOD'S BOUNTY**

Presbytery recessed for dinner and fellowship.

Presbytery reconvened at 6:38 p.m.

#### **Announcements**

Presbytery heard announcements about the March 21-29 Hands-On mission trip to Mississippi, the opportunity to create wells in Thika Presbytery, famine in Kenya, new church development.

### **WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY**

**Executive Presbyter's Report.** Allen Timm reported.  
Mr Timm reported on pastoral concerns and celebrations.

The Moderator gave a brief prayer for openness.

### **BUSINESS ADOPTED BY MOTION AND DEBATE**

**Coordinating Cabinet.** Sue Ellis Melrose reported for the Coordinating Cabinet.

The Presbytery cast its vote on amendments to the Constitution as follow:

08-H. Five Ordination Examinations—On Amending G-14.0431. **Yes.**

08-F. Presbytery Membership of Certified Christian Educators—On Amending G-11.0407 and G-14.0730. **No**

08-I. Certified Christian Educators—On Amending G-14.0730. **No**

Upon motion of the Coordinating Cabinet, Presbytery voted to:

1. Amend the 2009 budget income and reduction of expenditures as follows:  
**Estimated Presbytery portion of Income for 2009**

<b>Per Capita</b>	<b>440,416.50</b>
McKay and Joy Endowments	240,327.00
Interest, PWPD and Other	42,000.00
Ranney Balch Endowment	42,964.00
Shared Mission	427,500.00
Directed Mission	<u>162,000.00</u>



		1,355,207.50
Ranney Balch	(42,964.00)	
Shortfall 08		<u>(183,000.00)</u>
Total		997,207.50

**Plan to reduce expenditures in 2009**

<b>Revenue</b>	Per Cap, Endowment, Other	722,744	722,744
<b>Expenditures</b>	Operations/staff	(612,317)	554,288
	Ecclesiastical Teams	<u>(177,636)</u>	<u>168,456</u>
Cuts necessary to balance Per Cap		(67,209)	(0)
Committee on Ministry	16,550	11,670	4,880
Committee on Preparation for Ministry	7,850	5,450	2,400
Trustees	153,236	150,736	2,500
Nominations	500	500	0
Representation	100	100	0
Presby Operations		<u>612,317</u>	<u>554,288</u>
			<u>57,429</u>

2. Shared Mission and Directed Mission Income pay for Team Ministries that fit the mission statement:

		Shared	Directed	Ranney-Balch
Shared and Directed Revenue	589,500	427,500	162,000	-
Remaining cuts necessary including Ranney-Balch	(158,755)	(115,791)		(42,964.00)
Income Available for Ministry Teams Team 2009 Planned Expend.	430,745			
	564,654			
Income Available for Ministry Teams	(430,745)		Percentage Cut Per Team	
Cuts necessary	133,909		28%	

2. Ratify its decision to authorize the Committee on Ministry to celebrate the Lord's Supper at its retreat on 2/12.

The Coordinating Cabinet reported the following for the information of Presbytery:

1. The Coordinating Cabinet has voted that the Metropolitan Urban Ministry Team take responsibility for proposing disbursements of the Ranney-Balch Fund income. (The grants will be reviewed by the Planning and Visioning Team, and approved by the Coordinating Cabinet for its recommendation to Presbytery, which must finally approve.)
2. Plans for consideration of Amendment B.

The Coordinating Cabinet has appointed a team of Tom Priest, Kent Clise, Sue Ellis Melrose, Al Timm, and Ed Koster to design the process by which we will determine how we will approach the April consideration of Amendment B, the amendment to G-6.0106b. The current state of the considerations are as follow:

- We expect the meeting in April to be dedicated substantially to this matter. We will propose not docketing unnecessary business, and putting off all other necessary business to the end of the meeting. If necessary, we will take up business not completed at an adjourned meeting.
- We wish to design a process that ensures the commissioners will fully understand the issues and process, will have heard arguments of those pro and con, will have had time to discuss the matters in small groups, will have time to debate, and will consider the matter in the worship context of our spiritual life and Scriptural responsibilities.
- The process is designed not to favor one position or another.
- We are not in favor of bringing in anyone from outside the Presbytery to participate. We believe this is a Presbytery matter, and that there is sufficient expertise in the Presbytery to address all matters.
- We are looking at the following as a general outline of the meeting process:
  - ◆ Opening
    - Information
      - Process expectations
      - Constitutional matters
    - Behavior modeling of what we hope for
  - ◆ Worship (with focus on spiritual)
  - ◆ Argument presentation: pro and con
  - ◆ Small group discussions
    - Eric Law model—based on a lectionary passage
  - ◆ Limited debate
  - ◆ Vote.
  - ◆ Worship (with proclamation.)
  - ◆ Other necessary business

For those who desire to follow how the presbyteries are voting, they can find the information at <http://www.presbyweb.com/Indexes/votes-08-B.htm>.

Dinner will be a part of the meeting at some point to be determined.

Those who wish to respond to this proposal should contact Sue Melrose: 248-474-6170; [sue.melrose@farmington-pres.org](mailto:sue.melrose@farmington-pres.org).

The General Assembly is requesting we submit our decision by May 18<sup>th</sup>. The absolute deadline for our action is June 28<sup>th</sup>.

**Trustees.** Henry Borchardt reported for the Trustees.

Upon motion of the Trustees, Presbytery voted to;

1. Approve the following resolution:

The Presbytery of Detroit (a “Corporation”) of the Presbyterian Church (USA) having received and reviewed the loan application of the First Presbyterian Church of Howell, Michigan, a member in good standing of this Presbytery, approves the loan application and guarantees the repayment of principal and interest on the loan to the Presbyterian Church (USA), a Corporation (“CLP”), in the amount of \$950,000.00 for a building

project. The officers of the Presbytery Corporation are authorized to sign a Guaranty Agreement for this loan as agents of the Presbytery Corporation.

2. Approve the request of Howell First to borrow \$1,200,000 from the First National Bank in Howell, on the following terms and conditions:

Borrower: First Presbyterian Church of Howell  
Loan Amount: \$1,200,000 not to exceed the lesser of 80% of cost or 60% of appraised value.  
Interest Rate: A) Prime + 1.25%, floating (currently 4.5%) converting to:  
 B) FHLB + 300 b.p., fixed (currently 6.5%).  
Term/Amortization: A) 9-months interest only converting to:  
 B) 5-year term, 15-year amortization.  
Payment: A) Interest only monthly.  
 B) Principal & Interest monthly (\$ at today's rate)  
Prepayment Fees: A) None.  
 B) 3-2-1-1-1, only in refinanced by another institution.  
Purpose of Loan: To complete Phase I renovation of new entrance to church.  
Collateral: 1<sup>st</sup> REM and Assignment of Rents on 323 W. Grand River Avenue, Howell, MI. (to be pledged by property owner).  
Guarantors: None.  
Commitment Fee: A one time commitment fee of \$6,000.00.  
Closing Costs: All closing costs will be paid by the borrower but not limited to Appraisal Fee, Title Insurance, Recording Fees, environmental fees, Attorney Fees and draw inspection fees.

#### Appraisal

Requirements: The church will need to appraise for a minimum of \$2,000,000. Our loan will not exceed the lesser of 60% of current appraised value or \$1,200,000.  
Conditions:  
 -Borrower shall maintain adequate Fire and Casualty Insurance with First National Bank in Howell named as Loss Payee.  
 -Borrower will supply First National Bank in Howell annual financial statements no later than May 1<sup>st</sup> of the following year.  
 -Borrower will follow standard FNBH construction procedures.  
 -Bank to obtain satisfactory environmental due diligence.  
 -Borrower to put \$300,000 equity into project first before any bank loan advances.

#### Commitment

Expiration: This Commitment will expire if not signed by February 17, 2009, or if not closed by May 15, 2009.

The Trustees reported the following for the information of Presbytery:

1. The Trustees report that *per capita* income fell short by \$22,000 in 2008. By policy, conforming to the Book of Order, Presbytery pays the *per capita* apportionment to the GA

and Synod, regardless of whether it is received. The Trustees are consulting with the Planning and Visioning Team to see if we should recommend Presbytery overture the General Assembly for an amendment to the Book of Order that would allow presbyteries to remit only what is received.

2. The Trustees report that our investment portfolio declined by (only) 15.9% last year.
3. The Trustees voted to approve a moratorium on interest and principal on Presbytery's loan to Novi Church until 12/31/2009, with 5% interest to accrue during the moratorium, provided the Novi Church provides the Trustees with a financial plan for paying off the accrued debt (\$103,000), and explains what the church has done to rent the space formerly leased to the child development center.
4. The Trustees heard an extensive report from the Howell Center. Like camps all around the country, it is experiencing financial difficulties, significantly due to a reduction of groups from school districts. The Center has already laid off significant numbers of employees and is cutting back on program. They fear that they may have to cut their nationally renowned wildlife rehabilitation program, which receives over 3,000 injured animals from all over the state and nurses them back to health so they can return to the wild. The Center expects their adjustments will ultimately resolve the financial problems, though they may need an increase in the line of credit they depend on the cover cash flow variations that are due to the seasonal nature of their operations.
5. The Trustees shall be writing letters to churches with PILP loans suggesting they request a reduction in their loan rates to 5%. At their request, the Trustees will request PILP reduce the interest of Northminster Church to 5%.

Upon motion the Presbytery voted to empower the Trustees to approve on behalf of the Presbytery the sale of the manse of Dearborn Woods church.

**Committee on Ministry.** Jean Loup reported for the Committee.

Upon motion of the Committee on Ministry, Presbytery voted to:

1. Dismiss the **Rev. Juliann Joy** to Eastminster Presbytery.
2. Dismiss the **Rev. Christopher Peterson** to St. Andrew Presbytery.
3. Dismiss the **Rev. David Noble** to Elizabeth Presbytery.
4. Approve the dissolution of the position of full-time pastor at **Westminster Church, Port Huron**, effective June 1, 2009.
5. Concur with action of congregation of the **Korean Presbyterian Church of Metro Detroit, Southfield**, on January 25, 2009, extending a call as pastor and head of staff to Seung Won Yu, effective April 12, 2009, terms as follows:

Cash salary	\$36,000.00	Full pension	\$23,795.00
Housing allowance	32,000.00		
Professional expenses	10,200.00	Continuing education	3,000.00
Paid vacation of one month including four Sundays. Paid continuing education leave of two weeks including two Sundays. Within one year Mr. Yu will attend Transition in Ministry Workshop, with cost to be borne by church. Appoint Mr. Yu moderator.			

The Committee reported the following actions taken under the authority that has been granted to it:

1. Approved extension of the Stated Supply contract between the Taiwanese Fellowship, Ann Arbor and Frederick Lee, effective January 1, 2009, with terms as follows:

Cash salary & Housing/ Utilities	\$38,683.00	Full pension	
\$12,429.00			

SECA	3,018.00	Medical deductible	774.00
Auto, travel, other expenses	9,096.00	Continuing education	1,061.00

Vacation of one month, including 4 Sundays and study leave of two weeks.

2. Appointed Elder Kimo Kim to serve as Moderator of **Korean Presbyterian Church of Metro Detroit, Southfield**, between March 8, 2009 and April 12, 2009.
3. Approved Interim Associate (English Speaking) contract between **Korean Presbyterian Church of Metro Detroit, Southfield** and **Samuel H. Laswell**, for twelve months, effective February 1, 2009, terms as follows:

Cash salary	\$30,235.65	Pension	\$ 5,321.47
SECA	3,700.84	Medical	9,433.52
Housing allowance	18,141.39	Death liability	483.77
Medical deductible	2,060.00	Transportation	8,400.00
Continuing education	1,500.00		

One month vacation, including 4 Sundays, pro-rated over life of contract; Two weeks study leave, including two Sundays, pro-rated over life of contact.
4. Granted permission to Elder Edwin Fabre, as an ordained elder, to serve communion on Sunday, March 1, 2009 at **Trinity Church, Detroit**.
5. Appointed **Linda Cochran** as moderator of **Westminster Church, Port Huron**, effective immediately.
6. Approved a change in terms of call for **Philip Olson**, Interim Pastor, **Fort Street, Detroit**, effective February 8, 2009, with terms as follows:

Cash salary	\$28,000.00	Full pension	\$16,732.80
SECA	3,978.00	Medical/dental reimbursement	1,120.00
Housing allowance	24,000.00	Mileage at the IRS rate	
Professional expenses	5,500.00		
7. Accepted the Memorandum of Understanding between **Joel T. Puntigam** and **Westminster Church, Port Huron** dissolving the pastoral relationship effective January 31, 2009, and moved him to At Large Status.
8. Approved the dissolution of the position of Pastoral Care Associate Pastor, at **Kirk in the Hills, Bloomfield Hills**, effective immediately.
9. Approved, on behalf of New York City Presbytery, an Administrative Commission as follows to ordain **Lonnie Bryant** on February 22, 2009, 4:00 p.m., at Calvary, Detroit, so that he might accept a call as Pastor, Featherbed Lane Presbyterian Church, Bronx, New York, and dismissed Mr. Bryant to New York City Presbytery. Moderator: Thomas Priest; Clergy: Kevin Johnson, Raphael B. Francis, and Thomas Hartley. Elders: Francile Anderson (Waterford Community), Beverly Knox (Calvary, Detroit), and Dorothy Seabrooks (Detroit, St. John's)
10. Approved request of the Congregation of **First Korean Church, Royal Oak**, to change the effective starting date of Co-Pastor, Byeongjin Woo from January 15, 2009 to February 1, 2009.

**Stated Clerk.** Edward Koster reported.

Upon motion of the Stated Clerk, Presbytery voted to approve the minutes of January 27, 2009 as amended.

The Stated Clerk reported the following for the information of Presbytery:

1. TRANSFERS COMPLETED
  - a) From the Presbytery of Detroit:
    - i) Olen Bruner to Salem Presbytery
2. SESSION RECORDS REVIEW

The annual review of minutes and registers is scheduled for May. Clerks are required to bring their minutes and registers to be read by other clerks on one of the two following dates:

- Wednesday, May 6 at 7:00 p.m. at Plymouth First
- Saturday, May 9 at 9:00 at Detroit Westminster

**Special Nominating Committee.** Gretchen Denton reported for the Committee.

Upon nomination of the Special Nominating Committee, there being no nominations from the floor, Presbytery elected The Rev Anna Marie Austin to the Nominating Committee class of 2011.

**Nominating Committee.** James Elam reported for the Committee

Upon nomination of the Nominating Committee, there being no nominees from the floor, Presbytery elected the Rev Rafael Francis as a commissioner to the Synod of the Covenant Class of 2011

### **WE GIVE THANKS TO GOD**

Presbytery shared its joys and concerns, lifted prayers of thanks and reconciliation and shared Christ's with one another.

Prayers of Thanks and Intercession

Sharing Christ's Peace with One Another

Upon motion, the Presbytery adjourned with prayer and benediction at 7:46 p.m.

ATTEST:

  
EDWARD KOSTER, Stated Clerk

The next meeting of the Presbytery will be Tuesday, April 28, 2009 at 4:00 p.m. at Detroit Westminster.

ATTACHMENT ONE: The Roll

### **ROLL OF PRESBYTERY FOR FEBRUARY 24, 2009.**

CHURCHES: Of 86 churches, 49 were represented and 37 were not.

COMMISSIONERS: Of 152 eligible commissioners, 79 enrolled, and 73 did not.

OTHER ELDERS (Officers, Members of Council)::

Of 20 total, 5 were present, of whom 2 counted as commissioners, leaving 3 as the unduplicated count: 9 excused, and 6 absent.

MINISTERS: Of the 151 non-retired ministers on the combined rolls of active members and members-at-large, 55 were present, 32 were excused, and 64 were absent.

Of the 73 retired ministers on the rolls, 8 were present and 65 were excused.

COMMISSIONED LAY PASTORS AND CERTIFIED EDUCATORS: Of the 1 Commissioned Law Pastor on the rolls, 0 were present, 0 excused, 1 absent

Of the 2 Certified Educators on the rolls, 0 were present, 0 excused, 2 absent.

**SUMMARY**

**VOTING MEMBERS PRESENT**

- 79 Elder Commissioners
- + 3 Other Elders
- + 55 Non-retired ministers
- + 8 Retired Ministers
- = 0 Commissioned lay pastors.
- = 0 Certified educators.
- = 145 Voting members present.

**OTHERS PRESENT**

- 0 Non-voting members
- 0 Corresponding members

**Elder Commissioners**

**ALLEN PARK, Allen Park**

- 1 BOB MORTON
- 2 JANET MORTON
- 3
- 4

**ANN ARBOR, Calvary**

- 1 KAY HARTUNG

**ANN ARBOR, First**

- 1 HENRY ZEUSSE
- 2 BEN VAN TUYL
- 3 RUTH BARNARD
- 4 HENRY JOHNSON
- 5 SUE LEONG
- 6

**ANN ARBOR, Northside**

- 1 CAROLINE RICHARDSON

**ANN ARBOR, Westminster**

- 1 GORDON BEEMAN
- 2 ILLEGIBLE

**AUBURN HILLS, Auburn Hills**

- 1 NOT REPRESENTED

**BELLEVILLE, Belleville**

- 1 CONNIE ETTER

**BERKLEY, Greenfield**

- 1 LISA WHITE

**BEVERLY HILLS, Northbrook**

- 1 MICHAEL BAUHOF
- 2

**BIRMINGHAM, First**

- 1 CHARLOTTE FISCHER
- 2 ROSY LATIMORE
- 3 AL HUBERTY
- 4

**BLOOMFIELD HILLS, Kirk/Hills**

- 1 JOAN HANPETER
- 2 GORDON ALLARDYCE
- 3
- 4
- 5
- 6

**BRIGHTON, First**

- 1 TONY WORKMAN
- 2 JEFF BURNETTE
- 3 DONNA SMITH
- 4

**CANTON, Geneva**

- 1 DAWN CHRISTENSON

**CLARKSTON, Sashabaw**

- 1 NOT REPRESENTED

**CLINTON TWP, Peace**

- 1 NOT REPRESENTED

**DEARBORN, Cherry Hill**

- 1 NOT REPRESENTED
- 2

**DEARBORN, Dearborn Woods**

- 1 TIM BROOKS

**DEARBORN, First**

- 1 NOT REPRESENTED
- 2

**DEARBORN, Littlefield**

- 1 PAMELA MOORE

**DEARBORN HGTS, St. Andrew's**

- 1 NOT REPRESENTED

**DETROIT, Broadstreet**

- 1 NOT REPRESENTED
- 2

**DETROIT, Calvary**

- 1 TRACEY REYNOLDS
- 2 EDWIN FABRE
- 3

**DETROIT, Calvin East**

- 1 NOT REPRESENTED
- 2

**DETROIT, First**

- 1 NOT REPRESENTED

**DETROIT, Fort Street**

- 1 ILLEGIBLE

**DETROIT, Gratiot Avenue**

- 1 NOT REPRESENTED
- 2

**DETROIT, Hope**

- 1 MARY GREEN
- 2 SANDRA MORELAND

**DETROIT, Jefferson Avenue**

- 1 KAREN SWINAGER
- 2

**DETROIT, Redford Avenue**

- 1 NOT REPRESENTED

**DETROIT, Southwest United**

- 1 NOT REPRESENTED

**DETROIT, St. John's**

- 1 NOT REPRESENTED
- 2

**DETROIT, Trinity Community**

- 1 NATALIE BROTHERS
- 2

**DETROIT, Trumbull Avenue**

- 1 MARTHA SINGLEY
- 2

**DETROIT, Westminster**

- 1 DEBORAH FAIR
- 2 CAROL PARK
- 3 BEN HYLKEMA

**FARMINGTON, First**

- 1 DAN MCKINNON
- 2 RUTH MCKINNON

**FERNDAL, Drayton Avenue**

**1 JEAN RUSSELL**

**FORT GRATIOT, Lakeshore**

- 1 NOT REPRESENTED

**GARDEN CITY, Garden City**

- 1 ILLEGIBLE

**GROSSE ILE, Grosse Ile**

- 1 E LEA SCHELKE
- 2 DON HILL

**GROSSE POINTE, Memorial**

- 1 NOT REPRESENTED
- 2
- 3
- 4

**GROSSE PTE WOODS, Woods**

- 1 FRANK ZINN
- 2

**HIGHLAND PARK, Park United**

- 1 MARIE HUGHLEY
- 2

**HOWELL, First**

- 1 RAY ROBINS
- 2 DAVE AHLQUIST

**LINCOLN PARK, Lincoln Park**

- 1 NOT REPRESENTED

**LIVONIA, Rosedale Gardens**

- 1 ALICE MCCLOSKEY
- 2 JIM ELAM
- 3 DYCHE ANDREWS

**LIVONIA, St. Paul's**

- 1 MARDON MURPHY

**LIVONIA, St. Timothy's**

- 1 JIM HARRINGTON

**MACOMB, Church/Covenant**

- 1 GLORIA CYNOWA

**MILAN, Peoples**

- 1 NOT REPRESENTED

**MILFORD, Milford**

- 1 NOT REPRESENTED
- 2
- 3

**MT. CLEMENS, First**

- 1 PHYLLIS MATTHEW
- 2 PAT FACKLER

**NORTHVILLE, First**

- 1 DEANNA COPPOC
- 2 TOM LAHIFF
- 3 DAVE BADER
- 4 LYNN BETLER

**NOVI, Faith Community**

- 1 TERRY KAZAKOS
- 2

**ORCHARD LAKE, Community**

- 1 NOT REPRESENTED

2  
3  
PLYMOUTH, First  
1 CRYSTAL GLASS-BOYD  
2 DON MORGAN  
3 CHARLES HODGE  
4  
PONTIAC, First  
1 NOT REPRESENTED  
PONTIAC, Joslyn Avenue  
1 NOT REPRESENTED  
PORT HURON, First  
1 LAVETTA CAMPBELL  
2 HOWARD BORGMAN  
PORT HURON, Westminster  
1 RICHARD FOGARTY  
REDFORD, St. James  
1 NOT REPRESENTED  
ROCHESTER, University  
1 DOUG DENTON  
2 DICK BORTFELD  
ROSEVILLE, Erin  
1 NOT REPRESENTED  
ROYAL OAK, First  
1 ELAINE ROSEBOROUGH  
2 CARMEL TINNES  
3

ROYAL OAK, Korean First  
1 NOT REPRESENTED  
2  
ROYAL OAK, Point of Vision  
1 NOT REPRESENTED  
ROYAL OAK, Starr  
1 NOT REPRESENTED  
SALINE, First  
1 ERIC WARD  
SHELBY TWP., St. Thomas  
1 WENDY BEISTLINE  
2 JANIEE MCLEOD  
SOUTH LYON, First  
1 JOSEPH D CHANTING  
SOUTHFIELD, Korean  
1 NOT REPRESENTED  
2  
3  
4  
SOUTHFIELD, Southfield  
1 BARBARA D SMITH  
ST. CLAIR SHORES, Heritage  
1 NOT REPRESENTED  
ST. CLAIR SHORES, Lake Shore  
1 NOT REPRESENTED  
2  
STERLING HGTS, Utica

1 NOT REPRESENTED  
TAYLOR, Southminster  
1 PHYLLIS FINK  
TROY, First  
1 NOT REPRESENTED  
TROY, Northminster  
1 NOT REPRESENTED  
WALLED LAKE, Crossroads  
1 NOT REPRESENTED  
WARREN, Celtic Cross  
1 NOT REPRESENTED  
WARREN, First  
1 TOM MACONOCHE  
WATERFORD, Community  
1 GREG WARHOLAK  
W. BLOOMFIELD, Church/Savior  
1 PENNY STREGEL  
WESTLAND, Kirk of Our Savior  
1 NOT REPRESENTED  
WHITE LAKE, White Lake  
1 NOT REPRESENTED  
WYANDOTTE, Wyandotte  
1 CAROL KEYS  
YPSILANTI, First  
1 NOT REPRESENTED  
2

### Elder and Clergy Members

<b>C. ELDER MEMBERS</b>	A BURNS, MICHAEL	P JONES, MELODIE
E ADAMS, MARY GRACE, PM	A CAMPBELL, DOUGLAS	A JONES, RICHARD
E ANDERSON, FRANCILE, PM	E CAMPBELL, EMILY	E *JOY, JULIANN
E ELAM, DIXIE, P.M.	P CARL, KAREN FERGUSON	E *KAIBEL, KENNETH
C ELAM, JAMES	E CARL, STEPHEN	A KELLY, KATE
A ELLIS, HAROLD	E *CHOI, SEUNG KOO	A KERR, DEBORAH
P GORMAN, KARI	P CLISE, W. KENT	A KIDDER, ANNEMARIE
A HOLLOWELL, KENNETH	A COCHRAN, LINDA	E KIM, Y. MONCH
E HYLKEMA, CAROL, PM	A COOPER, QUINCY	A KIM, YOUNG CHUL
A LOUP, JEAN	P COWLING, NEIL D.	E KING, CATHERINE
E MORRISON, HELEN, PM	A DAVIS, ROXIE ANN	P KLINGER, JAMIE
A NAWROCKI, NANCY	P DAVIS, WILLIAM	A KNOTT, DEBORAH
E PITTS, FRANCES, PM	E *DENNIS, WARREN	P KOSTER, EDWARD H.
P PRIEST, TOM	P DENTON, GRETCHEN	E KRUG, ERNEST
A RAAR, EUNICE	A DEORIO, ANTHONY	P KUMIN-SEVERANCE, JAMES
A ROWLEY, CONSTANCE	P DOWNS, ELIZABETH	P LANGWIG, JANICE
P SEABROOKS, DOROTHY M., PM	E DOYLE, KATHLEEN	P LANGWIG, ROY
E SHIRLEY, JAMES, PM	A DUNIFON, WILLIAM	P LEE, FREDERICK
E SMITH, KENNETH, PM	E *DYKSTRA, CRAIG R.	A LEE, JONG HYEONG
A WILLIAMSON, MARGARET	E ELE, HERSHEL	A MABEE, CHARLES
E WINSLOW, PAUL, PM	E EVANS, JONATHAN	A MARKS, JULIE
C ZINN, FRANK	P FAILE, JAMES	E MATTHEWS, DEBORAH
<b>D. NON-RETIRED MINISTERS</b>	A FERGUSON, GUY THOMAS	A McCLOSKEY-TURNER, CATHARINE
P ANDERSON, BARBARA S	A FOSTER, JOHN	A McMILLAN, JUDITH
P ANDREWS, DOYLL	P FRANCIS, RAPHAEL B.	A McRAE, BARBARA
P ARAKELIAN, ELIZABETH	A GABEL, PETER W.	E MEANS, MATTHEW
A AUE, CRAIG	E *GAST, TERRI	P MELROSE, SUE ELLIS
E AUSTIN, LARRY	A GEISELMAN, KEITH	P MICHALEK, DANIEL
A AUSTIN, MARY	E GERE, BREWSTER	A MIHOCKO, DAVID
A BAILEY, CLOVER	A GRANO, MARIANNE	A MILLER, J. SCOTT
A BENNETT, JOHNIE	A HANNA, RAAFAT	A MISHLER, JOHN
A BIERSDORF, JOHN	P HARRIS, R. JOHN	P MONNETT, JAMES
P BIRD, MARY JEAN	P HARTLEY, THOMAS	P MOORE, PETER
A BLAIKIE, DOUGLAS	A HATCHER, RUFUS	A MORGAN, AMY
E BLAIR, MICKEY	P HAYES, FRANCES	P MORROW, DUKE
A BLEIVIK, DAVID	P HENDERSON, RICHARD	P MORSE, MATTHEW
P BOHN, CHRISTINE	A HENRY, PETER J. M.	P NICHOLS, NEETA
P BOLT, KENNETH	A HOXEY, LARRY	P OBERG, ARTHUR
P BOOKER-HIRSCH, CHARLES	P HUFF, JASON	P OLSON, PHILIP
P BOURLIER, RUTHANNE	A JANKALOW, AARON	A OTT, JEFFREY
A BOUSQUETTE, PAUL	P JARVIS, BRENDA	A PARK, SUNJIN
A BROUWER, DOUGLAS	P JOHNSON, KEVIN	



A PAVELKO, JOHN H.  
 P PETERS, RICHARD  
 E \*PETERSON, CHRISTOPHER  
 A PETERSON, TERESA  
 A PIECUCH, KEVIN  
 P PITTMAN, JASON  
 P PORTER, JAMES  
 A PORTICE, GEORGE  
 E PRITCHARD, NORMAN  
 A PROVOST, KEITH  
 A PRUES, LOUIS J.  
 E PUNTIGAM, JOEL  
 P REED, PHILIP  
 A REISTER, JANA  
 A RICE, ELIZABETH  
 P RICE, THOMAS  
 A RIKE, JENNIFER  
 A RIZER, JAMES A  
 P ROBERTSON, DAVID W.  
 A ROGERS, MELISSA ANNE  
 P RUSSELL, JAMES P.  
 A RUSSELL, LANA  
  
 E SALT, JESSICA NYLUND  
 A SCHAEFER, ANNE N.  
 E \*SHIH, SHENG-TO  
 P SHIPMAN, JUDY  
 E SHREVE, MAGGIE  
 A SIAS-LEE, LAURA  
 E \*SIMONS, SCOTT W.  
 P SKIMINS, JAMES  
 P SMALLEY, DIANE  
 E SMITH, BRYAN DEAN  
 P SMITH, PETER C.  
 P SMITH, TRACI  
 P SOEHL, HOWARD  
 A SOMMERS, CHARLOTTE  
 A THOMPSON, G. PATRICK  
 E THORESEN, KATHRYN R.  
 P TIMM, ALLEN D  
 A TIPPIN, MARK  
 P TOMBERLIN, DREW  
 E \*VAN SLUIJS, HENDRICK  
 A VANDERBEEK, RONALD  
 E WHITLOCK, KELLIE  
 E \*WIGGINS, GREGORY L.  
 A WILHELMI, MARJORIE

A WINGROVE, WILLIAM N  
 E \*YUE, MYUNG JA  
 P ZAMBON, WILLIAM  
  
**D. RETIRED MINISTERS**  
 P AARON, ESTELLE  
 E ABBOTT, DAVID W.  
 P ACTON, ELLEN  
 E ALBRECHT, GLORIA  
 E ANDERSON, JAMES  
 P AUSTIN, ANNA MARIE  
 E BALIAD, ALFREDO E.  
 P BEERY, ELDON  
 E BENEDICT, IVAN L.  
 P BORCHARDT, HENRY  
 E BORCHARDT, JUDITH  
 E BRAND, J. KENNETH  
 E BROWNEE, RICHARD  
 E BYARS, RONALD  
 E CALDWELL, MARK  
 E CAMPBELL, VERN  
 E CAPP, HARRY  
 E CARTER, DOUGLAS D.  
 E CATER, LAWRENCE H.  
 E CHAMBERS, JAMES C.  
 E CHOI, IN SOON  
 E COBLEIGH, GERALD R.  
 E COLON, LOIS  
 P CONLEY, JAMES H.  
 P CORSO, LINDA  
 E CRILLEY, ROBERT  
 E CROSS, PAUL D.  
 E DANIELAK, RICHARD  
 E DUNCAN, THOMAS  
 E ELLENS, J. HAROLD  
 E FINDLAY, WILLIAM  
 E FORSYTH, E. DICKSON  
 E GEISSINGER, HARRY L.  
 E GEPFORD, WILLIAM G.  
 E GLENN, LAWRENCE T.  
 E HANNA, J. RICHARD  
 E HARP, WILLIAM S.  
 E HEINRICHS, THOMSON  
 E JANSEN, ROBERT  
 E JEFFREY, JOHN  
 E JONES, VIRGIL L.

E KESLER, JAMES W.  
 E KIM, T. ANDREW  
 E KNUDSEN, RAYMOND  
 E KOGEL, LYNNE  
 E KREHBIEL, DAVID E.  
 E LAMBERT, ROY F.  
 E LARSON, ROBERT F.  
 E LINDSEY, ROBERT L.  
 E LISTER, KENNETH D.  
 E LONGWOOD, MARJORIE  
 E LUMLEY, RAYMOND W.  
 E MacINNES, JOHN D.  
 E MAGEE, PHILIP R.  
 E MARVIN, FRANK C., JR.  
 P McCLOSKEY, CHARLES  
 E McINTYRE, DEWITT  
 E ORR, ROBERT C.  
 E OWEN, DAVID  
 E PALMER, F. WILLIAM  
 E PETERSON, LEROY J.  
 E POLKOWSKI, WILLIAM  
 E PRICE, MICHAEL T.  
 E RATCLIFFE, ALBERT H.  
 E ROBERTSON, ANN  
 E ROBERTSON, WILLIAM  
 E SCRIBNER, LOREN  
 E STRIBE, RALPH  
 E SUTTON, PAUL  
 E TAYLOR, THEODORE, II  
 E WRIGHT, DONALD  
 E YOON, HAK SUK  
 E ZIEGLER, JACK T.  
  
**E. COMMISSIONED LAY PASTOR**  
 A HUTCHENS, PAMELA  
  
**F. CERT. ASSOC. CHRISTIAN ED.**  
 A MERTEN, CINDY  
 A PRICE, LAURA  
  
**G. CORRESPONDING MEMBERS**

**Presbytery of Detroit  
Minutes of the Stated Meeting  
April 28, 2009**

**WE GATHERED IN GOD'S NAME**

A quorum being present, the Presbytery of Detroit convened with prayer and litany in a stated meeting on April 28, 2009 at 4:02 pm at the Westminster Presbyterian Church, Detroit. Thomas Priest moderated the meeting.

**WE CELEBRATED OUR CONNECTIONS IN CHRIST**

The Moderator appointed Gay Montgomery the Assistant to the Stated Clerk.

The Presbytery welcomed new Commissioners

Upon motion, the Presbytery voted to seat Oyo Nsefik of Lake Michigan Presbytery as a corresponding member.

Upon motion, the Presbytery voted to excuse those who have requested to be excused.

The motion was made to approve the docket. The motion was made to amend by deleting items at 5:30 and 7:40. Upon motion, Presbytery voted to end debate. The amendment was not approved. The motion to approve the docket was approved.

Neeta Nichols welcomed the Presbytery to Westminster Church.

**WE PROCLAIMED THE GOOD NEWS**

Presbytery worshipped God by the hearing and proclamation of the Word.

**CONSIDERATION OF AMENDMENT B**

The Moderator described the process we are following in our small groups, and what we hope will be the result.

The Stated clerk presented a history of the issue of ordination of non-celibate gays and lesbians that lead to Amendment B.

Presbytery heard the presentation of arguments in favor of Amendment B by Mary Austin and John Lovegren, and in opposition to Amendment B by Johnie Bennett and Francile Anderson.

The Presbytery recessed to the Kaliedescope Bible Study groups.

**We shared god's bounty**

Presbytery recessed for dinner and fellowship at 6:40 p.m.

The small groups reconvened at 7:40 p.m.

Presbytery reconvened in plenary at 8:15 p.m.

The Moderator appointed Mary Green Hope, Kenneth Collinson, George Portice, and Judy Shipman as tellers.

Coordinating Cabinet: Sue Ellis Melrose reported for thje Coordinating Cabinet.

Amendment B was placed on the floor for the Presbytery's yes or no vote.

The motion was made that the Presbytery postpone the motion indefinitely. Upon motion, Presbytery voted to close debate. The motion to postpone indefinitely was defeated.

Upon motion, the Presbytery voted to end debate.

The Presbytery voted on Amendment B by ballot.

The Moderator offered a brief prayer.

#### **THE PRESBYTERY HEARD MOTIONS FROM COMMITTEES AND TEAMS.**

**Stated Clerk.** Edward Koster reported.

Upon motion, the Presbytery voted to approve the minutes of February 24, 2009.

Upon motion, the Presbytery voted to approve the reports of the following Commission:

- a) The ordination of Lonnie Bryant on February 22, 2009

Upon motion the Presbytery voted to approve the following annual report to the General Assembly:

Ministers on Roll (Retired and active) 12/31/07	<b>227</b>
Died	6
Dismissed to other Presbyteries	9
Dismissed to other denominations	1
Other removals (administrative)	5
Total Losses:	<u>21</u>
Received from other Presbyteries	8
Ordained	6
Received from other denominations	1
Total Gains:	<u>15</u>
<b>Ministers on Roll (Retired and active) 12/31/08:</b>	<b>221</b>

<b>Number of churches</b>	<b>Churches</b>	<b>Membership</b>
12/31/07	86	32,990
12/31/08	86	31,844
Change:	0	-1,046

Upon motion, the Presbytery voted to approve the Elder Equalization for May 2009-April 2010 (attached to the minuts).

The Stated Clerk reported the following for the information of Presbytery.

**TRANSFERS COMPLETED**

- a) From the Presbytery of Detroit:
  - i) Juliann Joy to Eastminster Presbytery
  - ii) Christopher Peterson to St Andrew Presbytery
  - iii) David Noble to Elizabeth Presbytery
  - iv) Lonnie Bryant to New York City Presbytery
- b) To the Presbytery of Detroit:
  - i) Julie Marks from Seattle Presbytery
  - ii) Byeong Jin Woo from Midwest Hanmi Presbytery
  - iii) Seung Won Yu from Atlantic Korean Presbytery
- c) To the Church Triumphant:
  - i) J. Douglas Clyde on 9/25/05

**Committee on Ministry.** Jean Loup reported for the Committee.

Upon motion of the committee, the Presbytery voted to:

1. Approve the dissolution of the pastoral relationship between **First Birmingham** and the **Rev. Mary Austin**, effective May 10, 2009. Terms as follows: 1) First Birmingham will continue to pay Ms. Austin's salary through November 2009; 2) First Birmingham will continue to pay Ms. Austin's benefits through November 2009, unless she accepts another position before then, at which time the payment of benefits would be assumed by the new employer; 3) First Birmingham will pay for Ms. Austin's D.Min. Move Ms. Austin to the member-at-large roll of Presbytery.
2. Approve the dissolution of the Associate Pastor position held by Mary Austin at **First Birmingham**, effective upon completion of First Birmingham's obligation to pay Board of Pension benefits for Mary Austin.

The Committee on Ministry reported the following actions taken under the authority that has been granted to it:

1. Enrolled as a member at large the **Rev. Opelson Parker** from the Coastal Carolina Presbytery.
2. Appointed the **Rev. Quincy Cooper** Moderator of the **Southfield Church**, effective immediately.
3. Approved sabbatical for the **Rev. Dr. Sue Ellis Melrose, First Farmington**, as required by the Lilly Foundation.

Upon motion, Presbytery voted to:

1. Approve the following Administrative Commission to install the **Rev. Judith McMillan** as pastor of **First Church, Troy**, on Saturday, May 2, 2009, at 3:00 PM.: Moderator Thomas Priest. Clergy – Thomas Rice, Kathryn Thoresen, Elizabeth Rice. Elders – Helen Dusenbury (First, Royal Oak), James Meinershagen (First, Troy).
2. Approve the dissolution of pastoral relationship between the congregation of **Northside, Ann Arbor**, and the **Rev. Charles Booker-Hirsch**, effective May 31, 2009 and transfer his membership to the National Capital Presbytery.
3. Approved the dissolution of the co-pastor relationship between the congregation of **Korean First, Royal Oak** and the **Rev. Sunjin Park**, effective February 1, 2009 and transferred Rev. Park to the Midwest Hanmi Presbytery.
4. Approved the dissolution of the position of co-pastor at **Korean First, Royal Oak**, effective February 2, 2009.

5. Approved change of position of the **Rev. Byeongjin Woo** from co-pastor, **Korean First, Royal Oak**, to solo pastor effective February 2, 2009.
6. Approved the dissolution of the Head of Staff pastoral relationship between the congregation of **First Church, Ann Arbor** and the **Rev. Douglas Brouwer**, effective April 11, 2009 and transferred him to the Tropical Florida Presbytery.
7. Appointed the **Rev. Loren Scribner** Moderator of **First Church, Ann Arbor**, effective immediately.
8. Approved the **Rev. Brewster (Budge) Gere** to serve as temporary Head of Staff, **First Church, Ann Arbor**, effective immediately, until the Committee on Ministry approves a plan for the congregation's interim period.
9. Approved twelve-month contract for Part-time Temporary Stated Supply between **Trinity Community, Detroit** and the **Rev. Oyo Nsefik**, effective April 12, 2009. Terms: 25 hours/week, annual package \$33,295. Appointed Rev. Nsefik Moderator and enrolled him as a member of Presbytery of Detroit upon receipt of his credentials from the Presbytery of Lake Michigan.
10. Approved the request to allow the **Rev. Thomas Duncan, H.R.** to labor within the bounds of Albany Presbytery with the provision that Mr. Duncan cooperate with the constraints on his ministry activities desired by the Presbytery of Albany and that if there is a conflict, Mr. Duncan shall be willing to bring the Detroit Presbytery's Committee on Ministry into the discussion.

The Committee on Ministry reported the following for the information of Presbytery: The Committee on Ministry has adopted changes to the Guidelines for the Interim Period as follows:

*Delete the Rationale for the 95% Compensation Rule (Appendix B.6)*

*Adopt the revised Compensation Guidelines for the Interim Pastor (Appendix B.6) for all future interim pastors (see attached).*

#### **COMPENSATION GUIDELINES FOR THE INTERIM PASTOR**

##### **ASSUMPTIONS:**

1. *All interim packages will meet the presbytery minimum standards.*
2. *Interim pastors will negotiate their own compensation package with the Session including annual increases and cost of living adjustments.*
3. *While it is an important function of the Committee on Ministry and presbytery to insure a living and viable salary for the ministers in its care, it must be remembered that COM and the Presbytery of Detroit exists to insure that the congregations under their care are nurtured and supported so that they will grow in their membership and service to Christ.*

##### **GUIDELINES:**

1. *In determining the appropriate salary for the interim, the following items should be considered:*
  - *Compensation provided previous pastor*
  - *Interim pastor's previous salary*
  - *Interim pastor's "successful" experiences as an interim*
  - *Interim pastor's special skills and talents that will be especially helpful to the congregation*

2. *If the interim ministry is part-time, the financial and benefit package should be pro-rated accordingly.*

**Committee on Nominations:** Elder James Elam reported for the Committee.

Upon nomination by the Committee and with no nominations from the floor, Presbytery voted to elect the following:

**For the Synod of the Covenant Youth Delegate (YAD) Representing the Presbytery of Detroit**

**Synod of the Covenant YAD (youth delegate)**

Class of 2009 YAD Grace Iglehart Grosse Ile – Grosse Ile

**Congregational Life Ministry Team**

Class of 2010 Elder Robert Szwed Allen Park – Allen Park

**New Church Development / Redevelopment Ministry Team**

Class of 2010 Deacon Mike Christy Detroit - Jefferson Avenue

Class of 2010 Rev. Dr. Phil Olson Detroit - Fort Street

**Planning and Visioning Team**

Class 2011 Elder Helen Morrison Grosse Ile – Grosse Ile

**Work Groups under the Outdoor Ministry Team**

**Long Range Planning Work Group**

Member Linda Soehl Howell - First

Elder Robert Geake Northville - First

Elder Norman Bezrutch, Chair Howell - First

**Property Work Group**

Elder Ray Kramer, Chair Grosse Ile – Grosse Ile

Elder Richard Barnich Saline - First

Elder Dorothy Seabrooks Detroit – St. John's

**Personnel Work Group**

Member Linda Soehl Howell - First

Mary Schaffer Scofield Howell - First

Elder Caroline Richardson, Chair Ann Arbor – Northside

**Report on the Forming of a new work group called by the General Assembly.**

**Under the Social Justice and Peacemaking Ministry Team**

**Self Development of People Work Group**

Elder Artheillia Thompson Detroit - Westminster

Elder Jean Moore Detroit – St. John's

Deacon Della McGraw Goodwin Detroit – Westminster

E. Victor Helb, Jr Community Member

Elder Ken Collinson Berkley – Greenfield

Rev. Dr. Ellen Acton H.R.

**Report on the vote on Amendment B:** The Moderator announced that Presbytery voted to approve Amendment B by a count of 141 to 92.

Roy Langwig, Janice Langwig, James Rizer, and Elizabeth Arakelian registered their dissents to the action of the Presbytery in approving Amendment B.

**Trustees:** Henry Borchardt reported for the Trustees.

Upon motion of the Trustees, Presbytery voted to approve the following resolution:

The Presbytery of Detroit (a "Corporation") of the Presbyterian Church (USA) having received and reviewed the loan application of the Rosedale Gardens Presbyterian Church of Livonia, Michigan, a member in good standing of this Presbytery, approves the loan application and guarantees the repayment of principal and interest on the loan to the Presbyterian Church (USA), a Corporation ("CLP"), in the amount of \$130,000.00. The officers of the Presbytery Corporation are authorized to sign a Guaranty Agreement for this loan as agents of the Presbytery Corporation.

Upon motion, Presbytery voted to:

1. Approve the sale of the Redford Pres. Church for \$1,000,000: \$200,000 in cash with the remainder in a land contract at 7.5% interest; \$7500 monthly payment for three years with full payment at the end of the three years. Buyers cannot modify the building without consent of the Presbytery of Detroit.
2. Approve an increase of Redford's line of credit from \$50k to \$100k at 0% interest, guaranteed by the building to be paid back upon sale of the building : to be paid from the capital fund.
  1. That presbytery concur in the dissolution of the Redford Ave. church effective June 8, 2009
  2. That the Redford building and property be sold at a sale price of \$1,000,000 with \$200,000 down payment and a land contract on the remainder at 7.3% interest be paid during the 3 years following the closing on the property.
  3. That the net proceeds of the sale, following all advances and obligations be allocated to the Southfield Presbyterian church
  4. That the several members of the Redford church be transferred to the membership roll of the Southfield church.

The Trustees reported the following for the information of Presbytery:

1. The Redford congregation elected 3 corporate officers to manage any affairs of the church beyond June 8,, 2009
2. The Redford congregation elected 6 elders and 6 deacons to join with a like number of Southfield members to become the session and deacons of a new ecclesiastical entity currently known as the Southfield United Presbyterian Church.
3. The Trustees have voted to give a 12 month moratorium beginning 04/01/2009 on the loan to Royal Oak Korean with interest accruing, pending a request from the Session.
4. The Trustees have modified the previous decision to reduce Presbytery loan interest rates to 5% from the life of the loan to 5 years with a review in 2014.
5. The trustees approved up to \$1,000 to be spent by the Gratiot Avenue Administrative Commission from the Trustees Operating fund legal account.
6. The Trustees have approved a volunteer Driver Guidelines Policy as follows:

***Trustee Policy T-13: Volunteer Driver Guidelines***

***Background and Need for a Policy***

*Volunteer drivers are being recruited to drive children, youth and adults to Presbytery sponsored events. The guidelines that follow are intended to assure that proper measures are taken for the safety and well being of those being transported.*

***Volunteer.***

*A volunteer is an unpaid person providing transportation on behalf of the Presbytery of Detroit. The volunteer might be serving on an advisory or governance board; a committee member; participating in a one-time project; or in a support group function. It is the responsibility of the leader/organizer to assure these guidelines are followed.*

***Voluntary Background and Driving Checks.***

*Volunteers who are working with children and adults will be asked to undergo criminal record checks and other appropriate screening before assignment(s).*

***Insurance Coverage.***

- *Accident, liability and automobile insurance coverage are the responsibility of the volunteer.*
- *Insurance must be in effect and meet the minimum standards of the State of Michigan.*
- *You are encouraged to consult with your insurance agent regarding your personal insurance coverage relative to Presbytery related volunteer work. The volunteer should have the State of Michigan required minimum being driven.*
- *It is a violation of Michigan automobile insurance regulations for an insurance company to raise your rates based on volunteer-related driving.*

***Additional requirements.***

- *All volunteer drivers must be at least twenty five (25) years of age.*
- *All volunteer drivers must undergo a driving license history check prior to serving as a volunteer driver for the Presbytery of Detroit.*
- *All volunteer drivers must have good driving records and current proof of insurance. Any and all traffic violations are to be reported to the event leader.*
- *Any volunteer can drive unrelated children if his or her child is in the car.*
- *Copies of the volunteer driver's insurance and license should be given to the event leader*

**Special Committee on Nominations.** Gretchen Denton reported for the Committee.

Upon nomination by the Committee, there being no nominations from the floor, Presbytery voted to elect Elder Stephanie Lewis from Hope on Nominating Committee Class of 2011 (replacing Karen Herbert from Calvary).

**Announcements**

Karen Ferguson announced the Synod retreat, led by John Bell.

**Commissioning of Middle East Pilgrims**

Presbytery commissioned those who will be traveling to the Middle East.

**WE GAVE THANKS TO GOD**

Presbytery heard the prayer concerns of commissioners and members.



## WE WENT OUT IN GOD'S NAME

Upon motion, the Presbytery adjourned with prayer at 9:38 pm.

The next meeting of the Presbytery will be June 23, 2009 at 4:00 p.m. at the Jefferson Avenue Church

ATTEST:



EDWARD KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll

### ATTACHMENT ONE: THE ROLL

#### ROLL OF PRESBYTERY FOR April 28, 2009

CHURCHES: Of 86 churches, 74 were represented and 12 were not.

COMMISSIONERS: Of 152 eligible commissioners, 122 enrolled, and 30 did not.

OTHER ELDERS (Officers, Members of Council)::

Of 21 total, 12 were present, of whom 1 counted as commissioners, leaving 11 as the unduplicated count: 4 excused, and 4 absent.

MINISTERS: Of the 148 non-retired ministers on the combined rolls of active members and members-at-large, 103 were present, 24 were excused, and 21 were absent.

Of the 71 retired ministers on the rolls, 19 were present and 52 were excused.

COMMISSIONED LAY PASTORS AND CERTIFIED EDUCATORS: Of the 1 Commissioned Lay Pastor on the rolls, 1 was present, 0 excused, 0 absent

Of the 2 Certified Educators on the rolls, 2 were present, 0 excused, 0 absent.

#### SUMMARY

#### VOTING MEMBERS PRESENT

	122	Elder Commissioners
+	11	Other Elders
+	103	Non-retired ministers
+	19	Retired Ministers
=	1	Commissioned lay pastors.
=	256	Voting members present.

#### OTHERS PRESENT

=	2	Certified educators.
	1	Corresponding members

### Attendance Elder Commissioners

**ALLEN PARK, Allen Park**  
 1 BOB MORTON  
 2 PAT McBRIDE  
 3 ILLEGIBLE  
 4 ILLEGIBLE  
**ANN ARBOR, Calvary**  
 1 FRVNA FOLTIN  
**ANN ARBOR, First**  
 1 BEN VAN TUYL  
 2 RUTH BARNARD  
 3 SUE LEONG  
 4  
 5  
 6  
**ANN ARBOR, Northside**  
 1 BRIAN SPOLARICH  
**ANN ARBOR, Westminster**  
 1 BRYCE BOBCK  
 2 ILLEGIBLE  
**AUBURN HILLS, Auburn Hills**  
 1 ILLEGIBLE  
**BELLEVILLE, Belleville**  
 1 CONNIE ETTER  
**BERKLEY, Greenfield**  
 1 TERRY BARASH  
**BEVERLY HILLS, Northbrook**  
 1 DOUGLAS JOPPIE  
 2 WINIFRED DAVIES-HANCOCK  
**BIRMINGHAM, First**  
 1 MARILYN DONNELLY  
 2 ALAN HUBERTY  
 3 CHARLOTTE FISCHER  
 4 ROSY LATIMORE  
**BLOOMFIELD HILLS, Kirk/Hills**  
 1 GORDON ALLARDYCE  
 2 CHARLES TALLINGER  
 3 THOMAS HOLT  
 4 JAMES McHANN  
 5 RICHARD ALVAREZ  
 6 ILLEGIBLE  
**BRIGHTON, First**  
 1 DONNA SMITH  
 2 NANCY MAMOLER  
 3  
**CANTON, Geneva**  
 1 NOT REPRESENTED  
**CLARKSTON, Sashabaw**  
 1 NOT REPRESENTED  
**CLINTON TWP, Peace**  
 1 HUGH LOCKER  
**DEARBORN, Cherry Hill**  
 1 JAN HOLMES  
 2 SANDY JUGAN  
**DEARBORN, First**  
 1 JIM BARBER  
 2 MARK DEARTH  
**DEARBORN, Littlefield**  
 1 TRUDY McCREADIE  
**DEARBORN HGTS, St. Andrew's**  
 1 BRIAN PUSHIE  
**DETROIT, Broadstreet**  
 1 JUANITA STAFFORD  
 2 BARBARA EARLY  
**DETROIT, Calvary**  
 1 STANLEY EDWARDS  
 2 EDWIN FABRE  
 3  
**DETROIT, Calvin East**  
 1 ANDREE J TARRANT  
 2 TOM DITTMAN  
**DETROIT, First**  
 1 NOT REPRESENTED  
**DETROIT, Fort Street**  
 1 CURTIS RIDGE  
**DETROIT, Gratiot Avenue**  
 1 GREG SYKES  
 2 MARY ANN BRANTLEY  
**DETROIT, Hope**  
 1 ROY WHITAKER  
 2 RAYMOND MORELAND  
**DETROIT, Jefferson Avenue**  
 1 NANCY BASS  
 2 JOHN LOVEGREN  
**DETROIT, Redford Avenue**  
 1 DAVID OVERLY  
**DETROIT, Southwest United**  
 1 ALICE SHORT  
**DETROIT, St. John's**  
 1 BETTE K. HARMON  
 2 ILLEGIBLE  
**DETROIT, Trinity Community**  
 1 NATALIE BROTHERS  
 2 KIM PHILLIPS  
**DETROIT, Trumbull Avenue**  
 1 MARTHA SINGLEY  
 2  
**DETROIT, Westminster**  
 1 CAROL PARK  
 2 BEN HYLKEMA  
 3 PATRICIA DYERS  
**FARMINGTON, First**  
 1 PRISCILLA BROUILLETTE  
 2 DAVID MARTYN  
**FERNDALE, Drayton Avenue**  
 1 JUDI ZACHARY  
**FORT GRATIOT, Lakeshore**  
 1 NOT REPRESENTED  
**GARDEN CITY, Garden City**  
 1 ILLEGIBLE  
**GROSSE ILE, Grosse Ile**  
 1 IONA MACK  
 2 DON HILL  
**GROSSE POINTE, Memorial**  
 1 DEAN STEVENSON  
 2 PETE DOW  
 3  
 4  
**GROSSE PTE WOODS, Woods**  
 1 KENNETH DORNBROOK  
 2 VIRGINIA MERCHANT  
**HIGHLAND PARK, Park United**  
 1 ESKET STEWART  
 2 MARIE J HUGHLEY  
**HOWELL, First**  
 1 LINDA SOEHL  
 2 RAY ROBINS  
**LINCOLN PARK, Lincoln Park**  
 1 MYRA McQUISTON  
**LIVONIA, Rosedale Gardens**  
 1 ALICE McCLOSKEY  
 2 JAMES ELAM  
 3 DYCHE ANDERSON  
**LIVONIA, St. Paul's**  
 1 ALLEN NICHOLAS  
**LIVONIA, St. Timothy's**  
 1 JIM HARRINGTON  
**MACOMB, Church/Covenant**  
 1 ED PORZAYOWSKI  
**MILAN, Peoples**  
 1 MARGARET COMPTON  
**MILFORD, Milford**  
 1 TED HOLLOWAY  
 2  
 3  
**MT. CLEMENS, First**  
 1 PHYLLIS MATTHEW  
 2  
**NORTHVILLE, First**  
 1 LYNN BETKER  
 2 DAWN EIBEN  
 3 LEAH OLSON  
 4 DEANNA COPPOC  
**NOVI, Faith Community**  
 1 BILL NICK  
 2 GARY McALEEN  
**ORCHARD LAKE, Community**  
 1 PAT MIKE DIMET  
 2 BETSY TELFORD  
 3 MIKE STARYNCHAK  
**PLYMOUTH, First**  
 1 NOT REPRESENTED  
 2  
 3  
 4  
**PONTIAC, First**  
 1 CORENNA ALDRICH  
**PONTIAC, Joslyn Avenue**  
 1 NOT REPRESENTED  
**PORT HURON, First**  
 1 JOHN KENDRICK  
 2 ANN KENDRICK  
**PORT HURON, Westminster**  
 1 ILLEGIBLE  
**REDFORD, St. James**  
 1 MAUREEN BIANCHI  
**ROCHESTER, University**  
 1 BETH MARTIN  
 2 DOUG DENTON  
**ROSEVILLE, Erin**  
 1 NOT REPRESENTED  
**ROYAL OAK, First**  
 1 SUSAN MICHALSKI  
 2 NANCY DENNE  
 3 CARMEL TINNES  
**ROYAL OAK, Korean First**  
 1 KWANJ SOOK CHONG  
 2  
**ROYAL OAK, Point of Vision**  
 1 DAWN RYAN  
**ROYAL OAK, Starr**  
 1 NOT REPRESENTED  
**SALINE, First**  
 1 PATRICIA WILLWERTH  
**SHELBY TWP., St. Thomas**  
 1 WENDY BEISTLINE  
 2 CHRISTINA KING  
**SOUTH LYON, First**  
 1 NOT REPRESENTED  
**SOUTHFIELD, Korean**  
 1 SAMUEL RYES  
 2 HI C SONG

3  
4  
SOUTHFIELD, Southfield  
1 BARBARA SMITH  
ST. CLAIR SHORES, Heritage  
1 WILMA MONTEL  
ST. CLAIR SHORES, Lake Shore  
1 NOT REPRESENTED  
2  
STERLING HGTS, Utica  
1 J A TOMLINSON  
TAYLOR, Divine Word  
1 TIM BROOKS

TAYLOR, Southminster  
1 PHYLLIS FINK  
TROY, First  
1 GEORGE TELFER  
TROY, Northminster  
1 CHRIS KONDAK  
WALLED LAKE, Crossroads  
1 KEN HARFOOT  
WARREN, Celtic Cross  
1 PEG DUNLOP  
WARREN, First  
1 NINA WASH  
WATERFORD, Community

1 TOM HARTLEY, JR  
W. BLOOMFIELD, Church/Savior  
1 SANDI RANDLETT  
WESTLAND, Kirk of Our Savior  
1 CHERYL HARRISON  
WHITE LAKE, White Lake  
1 NOT REPRESENTED  
WYANDOTTE, Wyandotte  
1 CARVIL KULBERG  
YPSILANTI, First  
1 NOT REPRESENTED  
2

### Attendance Elder Members and Clergy

C. ELDER MEMBERS  
E ADAMS, MARY GRACE, PM  
P ANDERSON, FRANCILE, PM  
E ELAM, DIXIE, P.M.  
C ELAM, JAMES  
A ELLIS, HAROLD  
P GORMAN, KARI  
A HOLLOWELL, KENNETH  
P HYLKEMA, CAROL, PM  
P LEWIS, STEFANIE  
P LOUP, JEAN  
P MORRISON, HELEN, PM  
E PITTS, FRANCES, PM  
P PRIEST, TOM  
P RAAR, EUNICE  
A ROWLEY, CONSTANCE  
P SEABROOKS, DOROTHY M., PM  
P SHIRLEY, JAMES, PM  
P SMITH, KENNETH, PM  
A WILLIAMSON, MARGARET  
E WINSLOW, PAUL, PM  
P ZINN, FRANK  
D. NON-RETIRED MINISTERS  
P ANDERSON, BARBARA S  
A ANDREWS, DOYLL  
P ARAKELIAN, ELIZABETH  
P AUE, CRAIG  
P AUSTIN, LARRY  
P AUSTIN, MARY  
A BAILEY, CLOVER  
P BENNETT, JOHNNIE  
P BIERSDORF, JOHN  
E BIRD, MARY JEAN  
P BLAIKIE, DOUGLAS  
P BLAIR, MICKEY  
P BLEIVIK, DAVID  
P BOHN, CHRISTINE  
P BOLT, KENNETH  
P BOOKER-HIRSCH, CHARLES  
P BOURLIER, RUTHANNE  
A BOUSQUETTE, PAUL  
P BURNS, MICHAEL  
P CAMPBELL, DOUGLAS  
P CAMPBELL, EMILY  
P CARL, KAREN FERGUSON  
P CARL, STEPHEN  
E \*CHOI, SEUNG KOO  
P CLISE, W. KENT  
A COCHRAN, LINDA  
P COOPER, QUINCY  
P COWLING, NEIL D.  
A DAVIS, ROXIE ANN  
A DAVIS, WILLIAM  
P DE ORIO, ANTHONY

E \*DENNIS, WARREN  
P DENTON, GRETCHEN  
P DOWNS, ELIZABETH  
P DOYLE, KATHLEEN  
P DUNIFON, WILLIAM  
E \*DYKSTRA, CRAIG R.  
P ELE, HERSCHEL  
P EVANS, JONATHAN  
P FAILE, JAMES  
E FERGUSON, GUY THOMAS  
P FOSTER, JOHN  
P FRANCIS, RAPHAEL B.  
P GABEL, PETER W.  
E \*GAST, TERRI  
P GEISELMAN, KEITH  
P GERE, BREWSTER  
P GRANO, MARIANNE  
A HANNA, RAAFAT  
P HARRIS, R. JOHN  
P HARTLEY, THOMAS  
A HATCHER, RUFUS  
P HAYES, FRANCES  
P HENDERSON, RICHARD  
A HENRY, PETER J. M.  
A HOXEY, LARRY  
P HUFF, JASON  
P JANKALOW, AARON  
E JARVIS, BRENDA  
P JOHNSON, KEVIN  
P JONES, MELODIE  
P JONES, RICHARD  
E \*KAIBEL, KENNETH  
P KELLY, KATE  
E KERR, DEBORAH  
A KIDDER, ANNEMARIE  
E KIM, Y. MONCH  
A KIM, YOUNGCHUL  
P KING, CATHERINE  
A KLINGER, JAMIE  
P KNOTT, DEBORAH  
P KOSTER, EDWARD H.  
P KRUG, ERNEST  
P KUMIN-SEVERANCE, JAMES  
P LANGWIG, JANICE  
P LANGWIG, ROY  
P LASWELL, SAMUEL  
P LEE, FREDERICK  
A MABEE, CHARLES  
A MARKS, JULIE  
P MATTHEWS, DEBORAH  
P McCLOSKEY-TURNER, CATHARINE  
P McMILLAN, JUDITH  
P McRAE, BARBARA  
P MEANS, MATTHEW

P MELROSE, SUE ELLIS  
P MICHALEK, DANIEL  
P MIHOCKO, DAVID  
P MILLER, J. SCOTT  
P MISHLER, JOHN  
P MONNETT, JAMES  
P MOORE, PETER  
A MORGAN, AMY  
P MORROW, DUKE  
A MORSE, MATTHEW  
P NICHOLS, NEETA  
P OBERG, ARTHUR  
P OLSON, PHILIP  
E OTT, JEFFREY  
P PAVELKO, JOHN H.  
P PETERS, RICHARD  
A PIECUCH, KEVIN  
P PITTMAN, JASON  
P PORTER, JAMES  
P PORTICE, GEORGE  
P PRITCHARD, NORMAN  
P PROVOST, KEITH  
P PRUES, LOUIS J.  
A PUNTIGAM, JOEL  
P REED, PHILIP  
P REISTER, JANA  
E RICE, ELIZABETH  
P RICE, THOMAS  
P RIKE, JENNIFER  
P RIZER, JAMES A  
P ROBERTSON, DAVID W.  
A ROGERS, MELISSA ANNE  
P RUSSELL, JAMES P.  
P RUSSELL, LANA  
E SALT, JESSICA NYLUND  
E SCHAEFER, ANNE N.  
E \*SHIH, SHENG-TO  
P SHIPMAN, JUDY  
E SHREVE, MAGGIE  
P SIAS-LEE, LAURA  
E \*SIMONS, SCOTT W.  
P SKIMINS, JAMES  
P SMALLEY, DIANE  
E SMITH, BRYAN DEAN  
P SMITH, PETER C.  
P SMITH, TRACI  
P SOEHL, HOWARD  
P SOMMERS, CHARLOTTE  
E THOMPSON, G. PATRICK  
A THORESEN, KATHRYN R.  
P TIMM, ALLEN D  
P TIPPIN, MARK  
E TOMBERLIN, DREW  
E \*VAN SLUIJS, HENDRICK

P VANDERBEEK, RONALD  
 P WHITLOCK, KELLIE  
 E \*WIGGINS, GREGORY L.  
 E WILHELMI, MARJORIE  
 P WINGROVE, WILLIAM N  
 P WOO, BYEONGJIN  
 P YU, SEUNG WON  
 E \*YUE, MYUNG JA  
 P ZAMBON, WILLIAM

**D. RETIRED MINISTERS**

E AARON, ESTELLE  
 P ABBOTT, DAVID W.  
 P ACTON, ELLEN  
 E ALBRECHT, GLORIA  
 E ANDERSON, JAMES  
 P AUSTIN, ANNA MARIE  
 E BALIAD, ALFREDO E.  
 E BEERY, ELDON  
 P BENEDICT, IVAN L.  
 P BORCHARDT, HENRY  
 P BORCHARDT, JUDITH  
 E BRAND, J. KENNETH  
 P BROWNLEE, RICHARD  
 E BYARS, RONALD  
 P CAMPBELL, VERN  
 E CAPPS, HARRY  
 E CARTER, DOUGLAS D.  
 E CATER, LAWRENCE H.  
 E CHAMBERS, JAMES C.  
 E CHOI, IN SOON  
 E COBLEIGH, GERALD R.

E COLON, LOIS  
 P CONLEY, JAMES H.  
 P CORSO, LINDA  
 E CRILLEY, ROBERT  
 E CROSS, PAUL D.  
 E DANIELAK, RICHARD  
 E DUNCAN, THOMAS  
 E ELLENS, J. HAROLD  
 E FINDLAY, WILLIAM  
 E FORSYTH, E. DICKSON  
 E GEISSINGER, HARRY L.  
 P GEPFORD, WILLIAM G.  
 E GLENN, LAWRENCE T.  
 E HANNA, J. RICHARD  
 E HARP, WILLIAM S.  
 E HEINRICHS, THOMSON  
 P JANSEN, ROBERT  
 E JEFFREY, JOHN  
 E JONES, VIRGIL L.  
 E KESLER, JAMES W.  
 E KIM, T. ANDREW  
 E KNUDSEN, RAYMOND  
 E KOGEL, LYNNE  
 E KREHBIEL, DAVID E.  
 E LAMBERT, ROY F.  
 E LARSON, ROBERT F.  
 P LISTER, KENNETH D.  
 E LONGWOOD, MARJORIE  
 P LUMLEY, RAYMOND W.  
 E MacINNES, JOHN D.  
 E MAGEE, PHILIP R.  
 E MARVIN, FRANK C., JR.

P McCLOSKEY, CHARLES  
 E McINTYRE, DEWITT  
 E ORR, ROBERT C.  
 E OWEN, DAVID  
 E PALMER, F. WILLIAM  
 P PETERSON, LEROY J.  
 P POLKOWSKI, WILLIAM  
 E PRICE, MICHAEL T.  
 E RATCLIFFE, ALBERT H.  
 E ROBERTSON, ANN  
 E ROBERTSON, WILLIAM  
 E SCRIBNER, LOREN  
 E STRIBE, RALPH  
 E SUTTON, PAUL  
 P TAYLOR, THEODORE, II  
 P WRIGHT, DONALD  
 E YOON, HAK SUK  
 E ZIEGLER, JACK T.

**E. COMMISSIONED LAY PASTOR**

P HUTCHENS, PAMELA

**F. CERT. ASSOC. CHRISTIAN ED.**

P MERTEN, CINDY  
 P PRICE, LAURA

**G. CORRESPONDING MEMBERS**

NSEFIK, OYO  
 LAKE MICHIGAN PRESBYTERY

**Presbytery of Detroit  
Ordination Commission Report  
April 28, 2008**

The Commission to ordain Lonnie Harold Bryant as Minister of Word and Sacrament was convened with prayer by the Moderator, Elder Thomas H. Priest Jr., Moderator, Presbytery of Detroit at 3:35 p.m. on Sunday, February 22, 2009, at Calvary Presbyterian Church, Detroit, Michigan. The Commission members present were:

Elder Fran Anderson (Waterford Community Presbyterian Church)  
The Rev. Raphael Francis (Pastor, Hope Presbyterian Church)  
The Rev. Dr. Thomas Hartley (Pastor, Waterford Community Presbyterian Church)  
The Rev. Kevin Johnson (Pastor, Calvary Presbyterian Church)  
Elder Beverly Knox (Calvary Presbyterian Church)  
Elder Thomas H. Priest Jr. (Calvary Presbyterian Church)  
Elder Dorothy Seabrooks (St. John Presbyterian Church)

The Commission invited the following persons to participate in the worship service: Deacon Jacqueline Johnson (Calvary Presbyterian Church), Elder Edwin Fabre (Calvary Presbyterian Church), Elder Donald McSwain (Calvary Presbyterian Church), Elder Adrienne Adams (Calvary Presbyterian Church), Elder James Shirley (Westminster Presbyterian Church), Elder Valda Adams, The Rev. Dr. Lawrence Glenn (Presbytery of Detroit).

After approving the order of worship, the Commission proceeded to worship, where it ordained Lonnie Harold Bryant as Minister of Word and Sacrament . Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Rev. Lonnie Harold Bryant.

s/ Thomas H. Priest Jr.

Moderator

Date: February 22, 2009

**EQUALIZATION OF ELDER COMMISSIONERS  
PRESBYTERY OF DETROIT  
MAY, 2009-APRIL, 2010**

The Book of Order requires the Stated Clerk annually to ascertain the members of Presbytery who are active in the life of the Presbytery in order to determine the appropriate number of commissioners that the churches should be sending. The intention is to ensure that the number of ministers and elders is equal. G-11.0101

The Book of Order specifies certain representation according to the size of the church. G-11.0101a. It further states that if additional commissioners are needed to bring the representation to equal numbers, a Presbytery may select its own for granting additional commissioners. By policy, the Presbytery of Detroit has given precedence to churches who have a majority of members who are an ethnic minority.

The number of ministers reported last year was 172. I report the number of active ministers this year as 168. I count the number of active ministers as those on the active roll who are resident in the area, plus those on the retired roll who are active in the life of Presbytery. I measured the latter by counting those retired ministers who are on a Presbytery committee, who have a position of some kind in a local congregation, or who attended a meeting last year.

The far-right column represents the number of commissioners a church should elect for the period May 1, 2008 to April 30, 2009. Commissioners should report this new figure to Session so the proper number will come to the June meeting.

City	Church	2008 Mbrs	2008- 09 Elders	2009 Mbrs	Ethnic ?	Book of Order	Add to Equalize	2009-10 Elders
Elder Members			20					21
Allen Park	Allen Park	1266	4	1252		3	1	4
Ann Arbor	Calvary	46	1	45		1		1
Ann Arbor	First	2116	6	2040		5	0	5
Ann Arbor	Northside	58	1	55		1		1
Ann Arbor	Westminster	476	2	500		1	1	2
Auburn Hills	Auburn Hills	100	1	83		1		1
Belleville	Belleville	87	1	81		1		1
Berkley	Greenfield	303	1	316		1		1
Beverly Hills	Northbrook	526	2	515		2		2
Birmingham	First	1,248	4	1,263		3	1	4
Bloomfield Hills	Kirk in the Hills	2338	6	2374		5	1	6
Brighton	First	816	3	792		2		2
Canton	Geneva	227	1	214		1		1
Clarkston	Sashabaw	30	1	30		1		1
Clinton Twp	Peace United	90	1	88		1		1
Dearborn	Cherry Hill	378	2	377		1	1	2
Dearborn	First	537	2	537		2		2
Dearborn	Littlefield	92	1	84		1		1
Dearborn Hts	St. Andrew's	127	1	119		1		1
Detroit	Broadstreet	86	2	85	Y	1	1	2
Detroit	Calvary	242	2	231	Y	1	1	2
Detroit	Calvin (East)	110	2	104	Y	1	1	2
Detroit	First	3	1	3		1		1
Detroit	Fort Street	353	1	370		1		1
Detroit	Gratiot Avenue	82	2	82	Y	1	1	2
Detroit	Hope	140	2	126	Y	1	1	2
Detroit	Jefferson Avenue	532	2	532		2		2
Detroit	Redford	149	1	132		1		1
Detroit	Southwest United	77	1	60		1		1
Detroit	St. John's	193	2	192	Y	1	1	2
Detroit	Trinity Community	144	2	145	Y	1	1	2
Detroit	Trumbull Avenue	50	2	49	Y	1	1	2
Detroit	Westminster	484	3	464	Y	1	2	3
Farmington	First	451	2	455		1	1	2
Ferndale	Drayton Avenue	166	1	130		1		1
Fort Gratiot	Lakeshore	140	1	131		1		1

City	Church	2008 Mbrs	2008- 09 Elders	2009 Mbrs	Ethnic ?	Book of Order	Add to Equalize	2009-10 Elders
Garden City	Garden City	164	1	156		1		1
Grosse Ile	Grosse Ile	641	2	554		2		2
Grosse Pointe	Grosse Pte Mem	1,490	4	1,300		3	1	4
Grosse Pte Wds	Grosse Pte Woods	584	2	545		2		2
Highland Park	Park United	56	2	47	Y	1	1	2
Howell	First	487	2	462		1	0	1
Lincoln Park	Lincoln Park	182	1	162		1		1
Livonia	Rosedale Gardens	725	3	728		2		2
Livonia	St. Paul's	357	1	303		1		1
Livonia	St. Timothy's	207	1	207		1		1
Macomb Cty	Church / Covenant	100	1	81		1		1
Milan	People's	188	1	167		1		1
Milford	Milford	1,051	3	940		2	1	3
Mt. Clemens	First	395	2	414		1	1	2
Northville	First	1,303	4	1,329		3	1	4
Novi	Faith Community	383	2	358		1	1	2
Orchard lake	Community	941	3	912		2	1	3
Plymouth	First	1,248	4	1,219		3		3
Pontiac	First	285	1	251		1		1
Pontiac	Joslyn Avenue	37	1	31		1		1
Port Huron	First	554	2	547		2		2
Port Huron	Westminster	74	1	68		1		1
Redford	St. James	83	1	81		1		1
Rochester	University	685	2	652		2		2
Roseville	Erin	198	1	197		1		1
Royal Oak	First	882	3	850		2	1	3
Royal Oak	Korean First	79	2	79	Y	1	1	2
Royal Oak	Point of Vision	14	1	14		1		1
Royal Oak	Starr	132	1	125		1		1
Saline	First	319	1	287		1		1
Shelby Twp	St. Thomas	400	2	441		1	1	2
South Lyon	First	165	1	165		1		1
Southfield	Korean	883	4	843	Y	2	2	4
Southfield	Southfield	118	1	114		1		1
St. Clair Shores	Heritage	105	1	103		1		1
St. Clair Shores	Lake Shore	550	2	526		2		2
Sterling Heights	Utica	227	1	191		1		1
Taylor	Divine Word	60	1	38		1		1
Taylor	Southminster	184	1	176		1		1
Troy	First	177	1	168		1		1
Troy	Northminster	173	1	159		1		1
Walled Lake	Crossroads	121	1	114		1		1
Warren	Celtic Cross	250	1	234		1		1
Warren	First	174	1	182		1		1
Waterford	Community	282	1	280		1		1
West Bloomfield	Ch of Our Saviour	89	1	90		1		1
Westland	Kirk of Our Savior	161	1	132		1		1
White Lake	White Lake	228	1	232		1		1
Wyandotte	First	168	1	172		1		1
Ypsilanti	First	368	2	362		1	1	2
		<b>32,990</b>	<b>172</b>	<b>31,844</b>		<b>118</b>	<b>29</b>	<b>168</b>

**Presbytery of Detroit  
Minutes of the Meeting  
June 23, 2009**

**WE GATHERED IN GOD'S NAME**

A quorum being present, the Presbytery of Detroit convened with prayer and litany in a stated meeting on June 23, 2009, at 4:00 p.m. Thomas Priest moderated the meeting.

The Moderator appointed Debbie and Steve Voorhees the Assistants to the Stated Clerk. The Moderator welcomed new commissioners and members.

Upon motion, Presbytery approved the docket

Upon motion the Presbytery excused those who have requested to be excused.

Upon motion, Presbytery seated the Rev Paul Melrose as a corresponding member.

Peter Smith welcomed the Presbytery to Jefferson Avenue Church.

**WE LISTENED FOR THE WORK OF THE SPIRIT IN OUR COMMUNITY (33)**

**Announcements**

Mary Lloyd announced a Habitat for Humanity project and a September Mission Trip.

Fran Anderson let the Presbytery in singing Mission in preparation for the Month of Mission.

Deborah Fair announced the Lazarus Project, a mission to incarcerated men and women, and victims of family violence.

Ken Smith and Rosy Latimore reported on the upcoming conference on multiculturalism featuring Jin Kim.

**Reports**

Ms. Lloyd reported on the period April-June.

Mr. Ott reported on the Presbytery program for spiritual development, Presbyterian Pilgrimage, asked those present to think about who might be interested, and for those who have been to this or a similar weekend to encourage folks.

Fran Anderson urged us to pray, discern, and study for the Month of Mission.

Paul Melrose presented a report from the Samaritan Center.

James Skimns gave the following report from the New Church Development Commission:

*After an extensive search process and contact with candidates the commission recommend to the Committee on Ministry the appointment of the Rev. Brenda Jarvis as the organizing pastor of the Riverside New Church Development.*

*We request that the Rev Phil Reed, minister elect of Grosse Ile be appointed to the commission. (They will ask the Committee on Nominations.)*

*We are currently looking to appoint a minister to conduct a probe for the Far West New Church Development. All ordained pastors have been contacted.*

**WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY**



**Executive Presbyter's Report.** Allen Timm reported.

Mr Timm reported on deaths, ordination celebrations, educational achievements. He thanked Brenda Jarvis for her work as associate executive, Fran Anderson for her work on missions, and Paul Melrose for his work at the Samaritan Center.

**BUSINESS ADOPTED BY MOTION AND DEBATE**

The Moderator offered a brief prayer.

**COMMITTEE ITEMS FOR ACTION**

**Interim Treasurer:** Alvin Smith reported on the finances of the Presbytery.

**Trustees:** Donald Morgan reported for the Trustees.

Upon motion of the Trustees, Presbytery voted to:

1. Authorize the Trustees to approve on behalf of Presbytery a lease for 2944 Woodward Avenue for the new church development.
2. Authorize and empower the president and secretary of the Presbytery of Detroit, Inc, Henry Borchardt and Allen Timm, or either of them, to take all reasonable actions necessary to effect the obtaining of assumed names for the Corporation of "Riverside Church Detroit" and "Thistle Coffee House Detroit" for such use as the Trustees of the corporation may direct.
3. Approve the reduction in price of the Redford Avenue Presbyterian Church from \$1,000,000 to \$930,000 to offset the cost of replacing the boilers.

The Trustees report the following for the information of Presbytery:

1. The Ranney-Balch Fund was established by the will of Elizabeth Balch Ranney in the 1930's to "be used for the aid of aged poor of the congregations of the Presbytery of Detroit and/or for the benefit of Christian work among Italian, Negro and other under privileged groups within the bounds of said Presbytery." The income from that fund has been regularly included in the operating budget of Presbytery, where there have been specific requests that have met the criteria. The Coordinating Cabinet has decided that the income from the fund will now be considered grants. The will grants the Trustees of the Presbytery the authority to release funds for particular purposes, including the principal. The principal has grown over the years to roughly \$1.2 million. The Trustees are considering a request of the Michigan Black Presbyterian Caucus to release roughly \$800,000 of the capital and interest of the Ranney-Balch Fund to the Caucus for the use in 8 African-American Churches in the City of Detroit over an 8 year period. If the Trustees approve the release of these funds, the Presbytery would eventually approve the expenditures upon recommendation of the Coordinating Cabinet.
2. The Trustees report that Fort Street Church has decided not to appeal the decision of the Michigan Court of Appeals that supported the decision of the Wayne County Probate Court to dismiss the suit they had filed against the Presbytery claiming the Presbytery had failed properly to account for Fort Street's annual distribution of the income from the Joy Fund. The Joy Fund is a restricted fund managed by the Trustees that requires that half of the proceeds annually go to Fort Street, and the remainder divided between the Presbytery of Detroit and other Michigan presbyteries.

3. The Trustees are reviewing a proposed lease of space at 2944 Woodward Avenue for the Riverside New Church Development, which they expect will be ready for approval this summer.
4. Closing on the sale of the property of the now closed Redford Avenue Church has been delayed because of a problem with the boiler. The Trustees believe the sale will be closed soon.
5. The Trustees have reduced the expected income from investment budgeted for this year and next because of the decline in the market.
6. The Presbytery of Detroit has been named the beneficiary in the estate of a deceased member of one of our churches. The amount involved is uncertain.
7. The Trustees are working with the Presbytery Operations Team to plan for coverage of the accounting and financial responsibilities now assigned to Brenda Jarvis.
8. The Trustees report new office hours that are required because of building availability: M-Th 8-5; Friday 8-2:30.

On a **point of order** that no time was allowed to question the Treasurer, Mr. Smith came to the lectern to answer questions about the budget. The Statement of Revenues and Expenditures was questioned and Brenda Jarvis explained.

The Presbytery of Detroit  
Statement of Revenues and Expenditures From 1/1/2009  
Through 4/30/2009  
Current Year Actual

Revenues Mission Revenue	145,743.88
POD ECO	52,418.38
Other ECO	6,780.48
Directed Mission	11,286.00
General Mission	20,536.04
Per Capita Revenues	133,264.63
Investment	281,861.07
Other Incomes	61,757.20
Grant Income	27,466.36
<b>Total Revenues</b>	<b><u>741,114.04</u></b>
Expenses	
Salary	
Salary	103,628.44
Allowances	44,706.44
Benefits	31,901.56
Taxes	<u>10,416.41</u>
<b>Total Salary</b>	<b>190,652.85</b>
Trustees	
Investment	75,994.16
Professional Expense	3,825.80
Machinery and Maintenance	25,112.27
Rent and security	22,495.36
Insurance	3,917.24
Other Costs	<u>6,732.00</u>
<b>Total Trustees</b>	<b>138,076.83</b>
<b>Committees</b>	<b>140,619.79</b>
Mission Expense	
Mission Expense	92,198.51
POD ECO	41,908.50
Other ECO	12,236.04
Directed Mission	5,586.00
Per Capita Expense	48,329.82
Other Mission Expense	54,528.88

Grant Expense	<u>14,384.22</u>
Total Mission Expense	<u>269,171.97</u>
Total Expenses	<u>738,521.44</u>

### **Presbyterian Women Presbytery of Detroit**

Kari Gorman gave a report of the Presbyterian Women of the Presbytery of Detroit, including a report on the Second Mile Center. Children from the Second Mile Center sang and danced for the Presbytery.

**Coordinating Cabinet** Kent Clise reported for the Coordinating Cabinet.

The Moderator appointed Neil Cowling, Rosie Latimore, Robert Morton as tellers.

Upon nomination of the Coordinating Cabinet, Presbytery voted by ballot on whether Alvin Smith will be the Treasurer of the Presbytery of Detroit.

A Board Member of the Second Mile Center reported on the process of the decision to call Ruth Azar.

The motion was made by the Coordinating Cabinet, that Presbytery approve the call of Ruth Azar as Executive Director of the Second Mile Center of the Presbyterian Women of the Presbytery of Detroit (PWPD), with the following terms of call:

Effective Salary	\$59,500
FICA	4,351
Medical Pension	11,802
Pension	6,546.25
Disability	595
Reimbursables	2,000
Workman's Comp	193
Total	\$84,987.25

The motion was made to postpone until the next meeting.

The Presbytery recessed for dinner as a special order of the day at 6:00 p.m.

The Presbytery reconvened at 7:00 p.m. for worship. During the worship service, Presbytery received and dedicated the general mission giving from the churches of the Presbytery.

Presbytery continued the debate on the motion to postpone at 7:32 p.m. Upon motion, Presbytery voted to end debate on the motion to postpone. The motion to postpone was not approved.

Upon motion, Presbytery voted to end debate on the main motion.

The main motion was approved.

The Coordinating Cabinet reported the following for the information of Presbytery:

1. The Coordinating Cabinet received the following report from the Presbytery Operations Team when it considered the action to approve the call of Ruth Azar to the Second Mile Center:

*Background:*

*The PWPB approached the trustees with a request to start a mission outreach to the East side of Detroit. PWPB asked for the use of the church on Morang Street that had been used previously but was no longer in use. The trustees agreed with the wish of the Michigan Presbyterian Black Caucus to delay the project while notice was given to other groups within the presbytery to start a mission at the facility.*

*Since no group came forward to request use of the building, the trustees granted the wishes of the PWPB for use of the building, but asked PWPB to consider setting up a not-for-profit organization so that there would be separation from the POD.*

*After some discussion, and legal counsel, PWPB told trustees they were opposed to separating their mission from the POD. The trustees were reluctant, but agree to keep the mission under the umbrella of the presbytery, since it is a mission of the PWPB, who are part of the POD.*

*Meanwhile, during all the elapsed time of about a year, the PWPB had hired an Executive Director and other staff to run the mission.*

*Then, an employment issue arose, since an employee who was thought to have a green card did not have a green card, and counsel was employed to discuss how to make restitution with the Internal Revenue Service.*

*The counselors who advised the POD trustees, looked further into the employment matters, and advised POD that since PWPB is under the umbrella of the POD, such as Howell Conference and Nature Center, the mission is required to follow all presbytery policies and procedures, including employment and protection policies.*

*When discussing the role of the Executive Director, Ruth Azar, it was noted that her ministry follows the called position, since she manages her own schedule and work, and is expected as a rule to make visits to churches to raise money and run programs.*

*Operations believes that Ms. Azar needs to fall under the oversight of the Operations Ministry Team, in addition to the Second Mile Center board. That is why they are bringing this motion to endorse the called position of Executive Director. The other staff position falls under the POD middle management category, and does not require a call by presbytery.*

2. Pursuant to the Bylaws Article IV §8(b), the Coordinating Cabinet appointed Alvin Smith the Acting Treasurer at its May meeting.
3. The Coordinating Cabinet reports that the Planning and Visioning Team is using a method for preparing the 2010 budget for approval by the Presbytery that will include a more specific determination and discussion of the expected income, and evaluation of expenditures in light of the Presbytery's Mission Statement. (The Mission Statement is in the Policies and Procedures Manual, policy P-1.) As of June, the expected income from per capita and general mission income will require a 27.15% reduction in ecclesiastical expenditures and a 29.89% reduction in mission spending.
4. The Coordinating Cabinet has heard a report from the Presbytery Operations Team that there will be a delay in filling the position vacated by Brenda Jarvis. The current plan is eventually to fill that position.
5. The General Assembly will come to Detroit in 2014. The Coordinating Cabinet has appointed Peter Smith the chair of the Committee on Local Arrangements and Sue Melrose the vice-chair. Hosting the General Assembly will require more than 200 volunteers.

Kent Clise began moderating the meeting.

The Moderator reported that Alvin Smith has been elected the treasurer of the Presbytery. The vote was 96 yes, 12 no.

**Committee on Preparation for Ministry.** Tom Hartley reported for the Committee

Upon presentation by Committee on Preparation for Ministry, Presbytery heard the statement of call of Keith Cornfield, a member of Plymouth First and student at Union Presbyterian Seminary. After the Presbytery heard his statement and questioned Mr Cornfield and upon motion, Presbytery voted to enroll Mr. Cornfield as a candidate for the Ministry of Word and Sacrament.

Upon presentation by Committee on Preparation for Ministry, Presbytery heard the statement of call of Liz Ryder, a member of Ann Arbor First and a student at Princeton Seminary. After the Presbytery heard her statement and questioned Ms. Ryder and upon motion, Presbytery voted to enroll Ms Ryder as a candidate for the Ministry of Word and Sacrament.

Upon presentation by Committee on Preparation for Ministry, Presbytery heard the statement of call of Tom Priest, a member of Detroit Calvary and a student at Ecumenical Theological Seminary. After the Presbytery heard his statement and questioned Mr Priest and upon motion, Presbytery voted to enroll Mr. Priest as a candidate for the Ministry of Word and Sacrament.

Upon presentation by Committee on Preparation for Ministry, Presbytery heard the statement of call of Michael Horlocker, a member of Detroit Jefferson Avenue and a student at Ecumenical Theological Seminary. After the Presbytery heard his statement and questioned Mr Horlocker and upon motion, Presbytery voted to enroll Mr. Horlocker as a candidate for the Ministry of Word and Sacrament.

The Moderator asked the questions required by Presbytery policy, gave the candidates a brief charge, and after a prayer, directed that they be enrolled as candidates for the Ministry of Word and Sacrament.

Thomas Priest resumed moderating the meeting.

The Committee on Preparation for Ministry presented the following for the information of Presbytery:

1. The CPM met with the following persons and enrolled them as Inquirers on the dates noted:
 

TC Anderson	Canton, Geneva	McCormick	June 2, 2009
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2. The CPM met with the following persons and sustained their Annual Consultations on the dates noted:
 

Keith Cornfield	Plymouth, First	Union, PSCE	April 7, 2009
Linda Anderson	South Lyon, First	ETS/McCormick	April 7, 2009
Susan Sytsma-Bratt	Ann Arbor, First	Princeton	April 7, 2009
Joanne Morgan	Berkley, Greenfield	ETS	April 7, 2009
Julie Madden	Livonia, St. Paul's	ETS/ McCormick	April 7, 2009
Liz Ryder	Ann Arbor, First	Princeton	May 5, 2009
Michael Horlocker	Detroit, Jefferson Ave.	ETS	June 2, 2009
Edwin Fabre	Detroit, Calvary	ETS	June 2, 2009
Jenny Howard	Ann Arbor, Northside	Louisville	June 2, 2009
Kerry Border (CLP)	Clinton Township, Peace	CLP – ETS	June 2, 2009

3. The CPM met with the following persons and granted them Final Assessment and permission to circulate their PIF on the dates noted:

Linda Anderson	South Lyon, First	ETS/McCormick	April 7, 2009
Susan Sytsma-Bratt	Ann Arbor, First	Princeton	April 7, 2009
Susan Mozena	Grosse Pointe Mem.	ETS/McCormick	May 5, 2009

4. CPM removed the following from the roll as an Inquirer, at his request:

Scott Hobart	Orchard Lake	June 2, 2009
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**Committee on Ministry:** James Russel reported for the Committee.

Upon motion of the Committee, Presbytery voted to:

1. Approve request of the New Church Development Administrative Commission of the Presbytery of Detroit to call the **Rev. Brenda Jarvis** as the Organizing Pastor for the **Riverside Presbyterian Church (NCD)**, effective July 5, 2009. AA/EEO guidelines of the denomination have been followed in this search. Terms as follows: Salary \$24,500, Housing/Utilities \$30,000; Medical deductible \$1,000; Social Security \$4,169; Prof. Expenses \$2,000; Pension \$17,483; Continuing education \$2,000; Total Compensation \$81,152; One month vacation, including 4 Sundays; plus the Sundays after Christmas and Easter; Two weeks study leave, including 2 Sundays; Full time position.
2. Approve the invitation of the **Detroit Taiwanese Fellowship** to Mr. Jerry Chang to serve as a student intern from July 1, 2009 to June 30, 2010, at the terms of \$30,000 a year, inclusive of all benefits.
3. Approve the job description and terms of call for **Temporary Supply Evangelist** to explore New Church Development in the far west (of Detroit Presbytery). The position would be full time for one year, and is supported by General Assembly/Synod/Presbytery grants. Terms (subject to negotiation) are as follows: Salary \$29,197; Housing \$22,500; SECA \$3,954.82; Pension \$16,610.27; Medical deductible \$1,034; Prof expenses (incl. Car) \$3,000; Study allowance \$2,000; Total package \$78,296.09; One month vacation, including 4 Sundays with addition of 1 Sunday off after Christmas and Easter; Two weeks study leave, including 2 Sundays.
4. Approve motion to charter **New Hope Church** upon request of 78 members and to appoint the **Rev. Samuel Laswell**, as Interim Pastor. The congregation requests the approval to transfer membership from the Korean Presbyterian Church of Metro Detroit with its blessing and support, in order to reach out to English speaking Korean Americans as well as other cultures. They will continue meeting at the Korean Presbyterian Church of Metro Detroit, Southfield. The names of those petitioning Presbytery are:

Chris Ahn	Mary Ellen Dart	Sewon Kang
Don Alley	Jessica Dinh	Yun Kyung Kang
Linda Alley	Miki Dinh	Alex Kim
Sunja Barker	Benjamin Drew	Bo Kim
Heari (Hetty) Boedigheimer	Misuk Drew	Emma Kim
Lailah Brown	Davin Hashiba	John Kim
Ray Cha	Hua Hashiba	LeAnn Kim
Alex Chung	Sung Jae Hong	Michael Kim
Sandra Chung	Jeremy Janke	Philip Kim

Seoyoung Kim	Andy Nam	Do Yeon Sohn
Serena Kim	Ed Nam	EJ Sohn
Song Kim	Annette Nilsson	Kyu Yeon Sohn
Susan Kim	Dan(Suk Hwan) Oh	Kyung Eun Sohn
David Kovie	Kay(Kwang Hee) Oh	Michael White
John Larkin	Bill Park	Cynthia Yang
Judy Laswell	John Park	Jay Yang
Alvin Lee	Kari Park	Esther Yoon
Eun Jin Lee	Rosemary Park	Peter Yoon
Jae Joon Lee	Kelli Picot	Nathan Boedigheimer
Jin Lee	Nathan Picot	Chong Soo Kim
John Lee	Melodee Roberts	David Kim
Junghee Lee	Betty Shin	Soraya Kim
Myong Lee	Steve Shin	Tommy Kim
Sandy Lee	Ashilie Sin	Sonhee Kim (Borowski)
Sonia Lee	Chong Sin	
Sonmi Lim	Leaona So	
Sung Moon	Naomi So	

5. Approve the call of the **Grosse Ile Church** to **Philip J. Reed** as Pastor, effective July 1, 2009, with the following terms: Cash salary \$31, 750; Supplement for Social Security \$4,533; Housing/Utilities \$27,500; BOP medical, pension, disability & death benefit \$21,499; Deferred compensation \$9,000; Medical/dental reimburse \$650; Auto allowance \$1,500; Cont. Ed \$4,000; Business expense \$1,000. Total compensation \$101,432; One month vacation, including 4 Sundays; Two weeks study leave, including 2 Sundays; Attend within first year, Pastor in Transition Conference approx. cost \$150 paid by church. AA/EEO guidelines of the denomination have been followed in this search.
6. Approve change in wording to Section II C (6) of the Sexual Misconduct Policy and Procedures as follows:
 

“6. From the **Permanent Investigating Committee** of nine members who shall be elected by the Presbytery, the Stated Clerk or designee shall select at least three from the Committee whenever a written statement of offense is received by Stated Clerk (D-10.0103). The three are charged, under the Rules of Discipline, with conducting a full investigation of an allegation of sexual misconduct, determining whether or not charges are to be filed, and prosecuting the case if there is one. Where the allegations call for special expertise, the Stated Clerk or designee, Moderator, and the Presbytery Executive together may appoint an additional person to the team investigating those allegations.”
7. Rescind the motion to transfer membership of the **Rev. Oyo Nsefik** from the Presbytery of Lake Michigan to the Presbytery of Detroit.
8. Dismiss the **Rev. Aaron Janklow** to the Presbytery of Tropical Florida upon receipt of its request that he may accept call as Associate Pastor of First Church, Delray Beach, Florida.
9. Pending action of the Congregation on June 28, 2009 to dissolve the pastoral relationship between **Northbrook Church, Beverly Hills**, and the **Rev. Michael Burns**, dismiss Mr. Burns to the National Capital Presbytery at its request that he may accept call as pastor of Providence Church, Fairfax, VA.

Upon motion and second, Presbytery voted to approve Ernest Krug as Parish Associate of Birmingham First.

Upon motion and second, Presbytery voted to approve the following Administrative Commission to install the **Rev. Dr. John E. Judson** as pastor of **First Church, Birmingham**, on June 28, 2009 at 1:30 PM. Moderator's designee The Rev. W. Kent Clise. Clergy: Estelle Aaron; David Robertson. Elders: Kyle M. Jones (First, Birmingham); Helen Dusenbury (First, Royal Oak).

The Committee reported the following actions it has taken pursuant to authority given it:

1. Approved the call of **First Church, Birmingham**, to the **Rev. Dr. John Judson** as Pastor, effective May 25, 2009, with the following terms: Cash Salary \$60,700; Housing \$30,000; SECA \$6,939; Pension \$28,571; Professional Expenses \$4,790; Total compensation \$131,000; One month vacation, including 4 Sundays; Two weeks study leave, including 2 Sundays; One time, reasonable and mutually agreed upon moving expenses; Attend within first year, Pastor in Transition Conference, at a cost of \$150 to be paid by First Church. AA/EEO guidelines of the denomination have been followed in this search.
2. Approved the following Administrative Commission to install the **Rev. Dr. Seung Won Yu** as pastor of the **Southfield, Korean Presbyterian Church of Metro Detroit**, on Sunday, May 31, 2009 at 4:00 PM. Moderator: Elder Thomas Priest, Jr.; Clergy: Frances Hayes; Loren Scribner. Elders: Chung K. Kim (Southfield, Korean); Ron Case (Grosse Ile); Rosy Latimore (Birmingham, First). Corresponding Member Rev. Young Ghil Lee (Boston Presbytery).
3. Concurred with action of session to appoint the **Rev. Brewster Gere** as temporary Head of Staff at **First Church, Ann Arbor**, until an Interim Pastor/HOS is called.
4. Approved extension of Stated Supply contract between **Detroit, Hope Church** and the **Rev. Raphael Francis** for the period January 1, 2009 to December 31, 2009, with the following terms: 20 hours/week; Salary \$12,597; Housing allowance \$6,448; Social Security \$960; Travel \$950; Study leave \$400; Medical deductible \$400; Pension \$2,500; Book allowance \$300; Total compensation \$24,555. Two weeks vacation, including 2 Sundays; Study leave granted upon request and approval by session.
5. Approved Parish Associate contract between **Rochester, University Church** and the **Rev. William Robertson** for the period January 1, 2009 to December 31, 2009, with the following terms: 10 hours/week; Compensation: Study leave \$1,855.
6. Approved Parish Associate contract between **Rochester, University Church** and the **Rev. Ann Robertson** for the period January 1, 2009 to December 31, 2009, with the following terms: 10 hours/week; Compensation: Study leave \$1,855.
7. Approved revised Stated Supply contract between **Westminster Church of Detroit** and the **Rev. Neeta Nichols** changing the position from full time to part time (36 hours/week) effective May 7, 2009 with revised terms as follows: Salary \$24,000; Housing \$24,000; Annuity \$3,600; Pension \$16,254; Medical deductible \$516; Dental \$331; Social Security \$3,947; Auto/travel \$1,040; Study leave \$1,650; One month vacation, including 4 Sundays; Two weeks study leave.
8. Approved revised Interim Associate Pastor contract between **Westminster Church of Detroit** and the **Rev. James Kumin-Severance**, changing the position from full time to part time (36 hours/week) effective May 7, 2009 with revised terms as follows: Salary \$ 4,100;



Housing \$29,000; Pension \$10,427; Medical deductible \$662; Social Security \$2,532; Auto/Travel \$1,200; Study leave \$1,200; Business expense \$1,378; One month vacation, including 4 Sundays; Two weeks study leave.

9. Approved Parish Associate contract between **Novi, Faith Community Church** and the **Rev. Kathryn Thoresen**, effective for 1 year beginning December 28, 2008. AA/EEO guidelines of the denomination have been followed in this search. Terms as follows: Salary \$4,850; Housing \$4,850; Continuing Education \$500; 20-25 hours/month; One month vacation including 4 Sundays; Two weeks study leave.
10. Approved twelve-month renewal of Parish Associate Contract between **Detroit, Jefferson Avenue Church** and the **Rev. Louis J. Prues**, effective February 1, 2009. The contract is for 4 hours/week; Compensation \$4,132; Vacation 12 weeks (12 Sundays).
11. Approved twelve month extension of Stated Supply contract between **Peoples Church, Milan** and the Rev. William S. Dunifon, effective September 23, 2008 with following terms: 2/3 time; Salary \$18,350; Housing \$13,500; Soc. Sec. \$2,482; Pension \$3,570; Medical \$600; Car allowance \$1,800; Pastoral expenses \$800; One month vacation, including 4 Sundays; Two weeks study leave, including 2 Sundays.
12. Approved request to allow **Chaplain Kenneth Kaibel** to labor outside the bounds of the Detroit Presbytery in the National Capital Presbytery.
13. Approved the following Administrative Commission to ordain **Susan Ann Systema Bratt** on June 14, 2009 at 4:00 PM at First Church, Ann Arbor. Moderator Elder Thomas Priest, Jr., Clergy: James Kumin-Severance; Melissa Ann Rogers; Neil Cowling. Elders: Kathleen Gage (First, Farmington); Darryl Albright (First, Ann Arbor). Corresponding members: Rev. Dr. Daniel Meeter (Old First Reformed Church, Brooklyn Classis); Rev. Cari Pattison Riley (Hudson River Presbytery)  
Dismiss **Susan Ann Systema Bratt** to the Presbytery of Philadelphia upon ordination in order that she may accept call as Pastoral Resident.
14. Appointed **Elder Edwin Fabre** Moderator of Session of **Detroit, Trinity Community Church**, effective immediately.

Members and organizing pastor of the new New Hope Presbyterian Church came forward for recognition, prayer, and thanksgiving for this new church.

**Committee on Nominations:** James Elam reported for the Committee.

Upon nomination of the Committee, there being no nominations from the floor, Presbytery elected the following:

**Committee on Ministry**

**Vacancy**

Class of 2010 Rev. Roy Langwig

Co-Pastor – Pontiac - First

**Committee on Preparation for Ministry**

**Vacancy**

Class of 2010 Rev. Jason Pitman

Pastor Port Huron - First

Co-op Class of 2009 Elder Samuel Clark

Bloomfield Hills – Kirk in the Hills

**Metropolitan Urban Ministry Team**

**Vacancy**

Class of 2010 Elder Heidi Geib

Ypsilanti – First - Student ETS

Class of 2010 Rev. Dr. Duke Morrow

Pastor Taylor – Divine Word

**Mission Interpretation/Projects/Partnerships Team**

**Vacancy**

**Amended From Rev Howard Soehl Pastor Howell first**

Class of 2009 Margaret Carpenter

Grosse Point – Memorial

**Nurture and Support of Clergy and Lay Leadership Ministry Team**

**Vacancy**

Chair 2009 Rev. Eldon Beery H.R.  
Warren

Pastor Emeritus, Celtic Cross,

**Spiritual Formation & Faith Development Ministry Team**

**Vacancy**

Class of 2010 Elder Mattie Hunter

Detroit – Trumbull Ave – ETS

**Synod of the Covenant**

**Nomination for Synod Executive Search Committee**

Rev. Dr. George Portice

Pastor, Rochester, University

**Nomination for 2010 Synod Vice-Moderator**

Rev. Raphael Francis

Stated Supply, Pastor Detroit, Hope

The Committee reported the following for the information of the Presbytery:

1. Committee on Nomination reported the following to the Coordinating Cabinet on June 1, 2009 :
 

The Committee on Nomination at the request of Rev. Dr. Allen Timm has appointed the Rev. Peter Smith Pastor of Detroit Jefferson Avenue Presbyterian Church to be the Moderator for the Committee on Local Arrangements (COLA) or better known as the ministry of hospitality for the 221 General Assembly to be hosted by the Presbytery of Detroit in 2014.

  - Roll of Presbytery: The Presbytery executive develops and implement a plan to secure funding for a portion of the COLA budget and appoints the COLA moderator and vice-moderator.
  - In this case we have only appointed the moderator. Rev. Smith may select a co-moderator if he see the necessity to do so.
  - There are also a need for (7) committee chairs. All total this will involve a minimum of 200 people.
2. The Committee on Nominations has extended the time for nominations to the 2010 General Assembly to June 30, 2009

**Social Justice & Peacemaking Team:** Margaret Williamson reported for the committee.  
Upon motion of the Team, Presbytery voted to endorse the Greening Action Sheet:

# The Greening of the Detroit Presbytery

## *Environmental Stewardship<sup>1</sup>*

### Introduction

#### The Biblical Basis

From Genesis to Revelation, the Bible has references to God's creation and to our covenant with God as stewards of God's creation. However, we rarely hear about Genesis 9:12-13,16 (NRSV) in which God forms a covenant with humans.

<sup>12</sup> *God said, "This is the sign of the covenant that I make between me and you and every living creature that is with you, for all future generations:*

<sup>13</sup> *I have set my bow in the clouds, and it shall be a sign of the covenant between me and the earth.*

<sup>16</sup> *When the bow is in the clouds, I will see it and remember the everlasting covenant between God and every living creature of all flesh that is on the earth."*

In Genesis 2:15 (NRSV), God puts us in charge of God's creation with,

<sup>15</sup> *The LORD God took the man and put him in the Garden of Eden to till it and keep it.*

However, much less referred to are passages in which God explains what God will do if we fail to follow God's commandments. Leviticus 26:15-16, 32-33 (NSRV)

<sup>15</sup> *(I)If you spurn my statutes, and abhor my ordinances, so that you will not observe all my commandments, and you break my covenant, <sup>16</sup> I in turn will do this to you: I will bring terror on you; consumption and fever that waste the eyes and cause life to pine away. You shall sow your seed in vain...*

<sup>32</sup> *I will devastate the land... <sup>33</sup> And you I will scatter among the nations, and I will unsheathe the sword against you; your land shall be a desolation, and your cities a waste.*

#### Historical Basis

Until the late 1400s and the invention of the modern steel plow, philosophers, theologians and spiritual leaders taught the importance of restraint and the channeling of human energies within an ethical boundary with a concern for the well-being of all creation. This restraint emphasized the well-being of God's creation and provided a moral check against individual and societal excesses. The invention of the modern plow opened the gates to much greater tillage of land and gradually to the development of private enterprise, such as town markets. Eventually, it led to the Age of Enlightenment in the 1600s and to humanism,

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<sup>1</sup> Stewardship: the actions of one who manages, helps and restores property as the agent of another.

deism and ultimately to the Industrial Revolution. The Industrial Revolution resulted in a dramatic change in our human approach to creation.

The biblical verse that changed our philosophy was Genesis 1:28 (NRSV).

*<sup>28</sup> God blessed them, and God said to them, "Be fruitful and multiply, and fill the earth and subdue it; and have dominion over the fish of the sea and over the birds of the air and over every living thing that moves upon the earth."*

From the writing of the Bible until the 1700s, this verse referred to each individual's ability to subdue unchristian thoughts and actions and that each of us has dominion over our actions with a concern for others.

With the advent of the Industrial Revolution and the human belief in our domination over creation and the consumerism it spawned, our attitude toward God's creation has undergone a fundamental change that is not a sustainable change nor a Christian approach to the world around us. This philosophical change went from our tending of God's creation to our exploitation of God's creation for human purposes. From a Christian point of view, "dominion" means stewardship over God's creation and all the living creatures in it.

Restraint is a prerequisite for sustainability and has been so since the origin of the earth. For our own well-being and the well-being of future generations, humans must to return to restraint and to our covenant with God and become true stewards of God's creation and use restraint in how we treat it.

## **The "Greening"<sup>2</sup> of the Detroit Presbytery** *A bright ray of truth and hope in a badly troubled society*

### **Committee Name**

The Working Group for "Caring for Creation"

### **Our Mission**

The "Caring for Creation" workgroup of the Presbytery of Detroit, created in 2008, promotes environmental stewardship by providing educational resources and leadership to the presbytery. Its efforts are guided by the belief that nurturing respect and compassion for God's creation help fulfill our covenant with God.

### **The Role for Presbytery Leadership**

1. Endorse and promote the stewardship and ideas from the working group on greening our presbytery churches
2. Provide educational resources for presbytery churches.
  - a. develop a broad-based program of recommendations for congregations to follow
  - b. provide written materials for congregations, including
    - youth and adult nurture materials

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<sup>2</sup> Greening: Implies the protection, preservation, renewal, nourishment and healing, for sustainable vitality and growth of God's creation, upon which all life depends.

- a reference library of materials to provide a biblical background and materials on why and how to become greener congregations. Examples: *Greening Congregations Handbook* and *The Cry of Creation from Earth Ministry, Last Child in the Woods, Saving our Children from Nature Deficit Disorder* by Richard Louv.
  - c. create “greening” workshops
  - d. create a speakers bureau on greening
  - e. provide guidance for “greening” worship services and for individual churches
  - f. create a “green” website to provide resources and links to greening and to other organizations
- 3. Provide leadership for churches in the presbytery by
  - a. reducing waste
  - b. reducing energy consumption. Examples: energy efficient light bulbs, turn out lights, lower temperatures where possible, etc.
  - c. reuse and recycle such as creation of compost areas for local use
  - d. using teleconferencing and conference calls for committee meetings to reduce energy consumption
- 4. Communicate with other conservation and church organizations
- 5. Publicly recognize individual congregations and individuals who help their congregations become successful in becoming greener

## **The Role of Individual Churches**

### *Churches are Part of a Community*

What can churches do as an integral part of a community?

1. Support integrated environmental education in our churches and schools as to basic values including a reverence for all life, the essential nature of intact ecosystems, our human role in them and our sustainability as a civilization. Examples: outdoor education of children, support of, protection and restoration of natural areas and parks, reduction of consumerism.
2. Support preservation and restoration of local nature areas. Example: the United Nations and the Nature Conservancy’s programs to “Plant a Billion Trees” to ensure oxygen production.
3. Learn about, understand and educate our communities on the role of pollutants such as phosphates in fertilizers and other pollutants on human health and on ecosystems and their sustainability plus the utilization of nontoxic, natural alternatives.
4. Support community wildlife areas and areas of open space with limited public access.
5. Elimination of invasive plant species on public and private lands coupled with the education on invasive plants and their effect on humans and other life.
6. Avoid the waste of natural resources by promoting reduction, reuse, recycling and restoring these resources.

### **What Can Individual Churches Do to Help Care for Creation?**

The following are suggestions for individual churches.

1. Consistently emphasize morality, ethical behavior and reverence for all life.
2. Suggested guidelines for becoming a greener church
  - a. form your own “green” team for study and leadership
  - b. select one or more families willing to sign a pledge to follow through on becoming curators of creation by reducing energy consumption, use of native plant landscaping, etc.
  - c. encourage the support of the clergy, board of deacons, and other lay leaders
  - d. educate the congregation through adult and children nurture through church classes, meetings, lectures, videos, newsletters, etc.
  - e. encourage church families to determine their own carbon footprints, practice waste reduction, recycling, purchase of certified organic foods, native plant landscaping, etc.
  - f. provide the information and resources for the program
  - g. support community efforts in becoming “greener”
3. Provide education on the basic issues of our human sustainability and our excessive consumption philosophy. For example:
  - a. include lessons in church school on our environment, healthy ecosystems, and healthy living using curricula designed by various religious groups
  - b. adult education on our environment and healthy living including curricula designed by National Council of Churches, Earth Ministry, and other religious organizations, showing environmentally oriented videos, movies, book studies with books on a religious approach to our environment, guest speakers on these topics for church dinners, study groups, etc. (see the brochure entitled “Caring for Creation” and its resource list)
  - c. have a “Creation Church Day” walk through local nature areas, hold outdoor church services in a natural setting
4. Consider development of intergenerational fellowship activities where families visit natural areas together.
5. Reconsider church landscaping
  - a. participate in conservation programs such as the United Nations and The Nature Conservancy’s “Plant a Billion Trees” program to help ensure adequate oxygen levels for all living creatures in the future.
  - b. creation of outdoor learning centers around the church such as a foot paths through a nearby woods that can be walked during a church school class, have access to and education about wetlands, planting clumps of native wildflowers and berry producing shrubs to provide cover and food for birds, education, and reduced cost of maintenance

- c. create naturally landscaped quiet meditation areas for spiritual renewal
  - d. create unstructured outdoor play areas where children can play and develop their creativity and social skills by working together by using their imagination from their own interests rather than areas designed by adults
  - e. consistently emphasize morality, truth, benefit for others and reverence for all life
6. Place bird feeders and bird houses in areas easily seen from a classroom.
  7. Development of a church compost pile for vegetative wastes, coffee grounds, etc. for use with church landscaping and as an educational example of the cycles of nature.
  8. Create a church “green” web page.
  9. Avoidance of phosphate fertilizers, toxic pesticides and herbicides and learn about and use natural alternatives.
  10. Creation of an energy-saving interior: LED light bulbs, automatic shutoffs when not in use, temperature adjustments when not in use, reduction in use of “disposable” plastic and foam plates and cups, etc.
  11. Elimination of invasive plant species on church grounds along with congregational education so homeowners can eliminate them on private lands. Examples: buckthorn, phragmites, garlic mustard, purple loosestrife.

### **What Can We as Individuals Do to Protect and Sustain Creation?**

1. Teach our families the biblical story of creation and our role in its care which leads into teaching our children respect and protection for all living creatures and to be sensitive and concerned about other humans and the better welfare of other living creatures.
2. Teach our children to be environmentally sensitive to all life and about our human sustainability and our human role in healthy ecosystems.
3. Carefully educate ourselves about the issues involving our environment and public health.
4. Secure, read and follow the many pamphlets and booklets available on reducing our human footprint on our environment.
5. Let our elected representatives know how we feel about governmental policies that do not provide long term protection of our environment and that jeopardize our public health and sustainability.
6. Consider our home landscaping and include more native plants and trees and the elimination of harmful chemicals and fertilizers inside and out.
7. Consider purchasing our foods from certified organic sources locally grown if possible and use cloth bags instead of plastic or paper bags.
8. Use of renewable energy and avoidance of the use of materials that have a very slow biodegradable rate such as plastics.

### **Conservation Guidelines for Individuals and Families**

Earth keeping is a moral issue based upon equal justice, and we should be working for right relationships with everything God has created. The following are some suggestions for help create a better balance between our human desires and the sustainability of God's creation.

#### **HOME LIGHTING**

1. Use energy efficient compact fluorescent bulbs for the most frequently used lights.
2. Always turn off unused lights and teach children to do the same.
3. Use LED lights wherever possible such as for Christmas trees.

#### **HOME APPLIANCES AND GADGETS**

1. Run dishwashers and clothes washers only with a full load.
2. If grassy areas are small, use a hand mower. Avoid fertilizers with phosphates.
3. Turn off televisions, computers and other electrical equipment when not in use.
4. Dry clothes on an outdoor line during warmer months and whenever possible, on basement drying lines during winter.
5. Unplug unused equipment if not in use such as basement refrigerators.

#### **HOME HEATING AND COOLING**

1. Ask your utility company for a home energy audit and then correct poor insulation, caulk leaking windows and doors, and correct other heating and cooling losses.
2. Adjust thermostats two degrees higher in summer and lower in winter. Consider a programmable thermostat.
3. Clean or replace air filters as recommended.

#### **WATER USE**

1. Reduce shower time to five minutes or less and use low flow shower heads.
2. Consider a 1.6 gallon flush toilet instead of the usual 4-5 gallon flushes.
3. Wash clothes in warm water, not hot.
4. Turn down the water heater thermostat to 120 degrees and wrap the heater in an insulating jacket. Investigate the use of a hot water recirculating unit to avoid lengthy running of water to get hot water quicker.
5. Install water faucets with aerators that have easily controlled flow instead of the single faucet handle where the tendency is to push the handle up turning on the faucet to high volume.
6. Help keep pollution out of storm drains that eventually lead to our rivers and lakes.

#### **GETTING AROUND**



1. Whenever possible, walk, bike, car pool, use public transit and, if you must use the car, plan ahead and accomplish several tasks in one trip.
2. Check tire pressure at least once a month and also periodically check the air filter.

### **REDUCE, REUSE, AND RECYCLE**

1. Create a home compost pile using grass mowings, leaves and household vegetative wastes. Use the compost in gardens rather than fertilizers.
2. Buy minimally packaged foods and goods, use canvas grocery bags, recycle paper, cardboard and plastic bags.
3. Find the tools and information you need to make planet-healthy choices in everyday life.
4. Avoid bottled water since it takes millions of barrels of petroleum to produce the over 25 million plastic water bottles used each year with only about 14% being recycled and 40% of the water in them is tap water.
5. Avoid the purchase of limited-use disposable items.
6. Purchase recycled products whenever possible.
7. Practice frugality by reducing our desire for more material things and learn to live with less material goods.

**Stated Clerk:** Edward Koster reported

Upon motion of the Stated Clerk, Presbytery voted to:

1. Approve the minutes of April 28, 2009.
2. Approve the reports of the following Commission:
  - a) The installation of Judi McMillan as pastor, Troy First on May 2, 2009
  - b) Ordination of Susan Bratt as Minister of the Word and Sacrament on June 14, 2009.
  - c) Installation of Seung Won Yu as Pastor of the Korean Presbyterian Church of Metro Detroit on May 31, 2009
3. Approve the following review of session Records:
 

Ann Arbor Calvary	Approve without exceptions
Approve without exceptions	Clinton Township Peace
Ann Arbor First	Approve with exception
Approve with exceptions	Berkley Greenfield
Ann Arbor Westminster	Approve with exceptions
Approve with exceptions	Detroit Calvary
Auburn Hills	Approve without exceptions
Approve without exceptions	Detroit Calvin East
Belleville	Approve with exceptions
Approve with exception	Detroit Fort Street
Beverly Hills Northbrook	Approve without exceptions
Approve with Exception	Detroit Jefferson Avenue
Birmingham First	Approve without exceptions
Approve without exceptions	Detroit Redford Avenue (final
Brighton First	reading)

	Approve with exceptions	Rochester University	Approve without exceptions
Detroit St John's	Approve without exceptions	Rosedale Gardens	Approve with exceptions and correction
Detroit Southwest United	Approve with exceptions	Roseville Erin	Approve with exceptions
Detroit Westminster	Approve with exceptions	Royal Oak First	Approve with exceptions and corrections
Dearborn Cherry Hill	Approve with exceptions and correction	St Clair Shores Lake Shore	Approve with corrections and correction
Dearborn Littlefield	Approve with exception	Shelby St Thomas	Approve with exception and corrections
Farmington Hills First	Approve without exceptions	Southfield	Approve with exceptions
Garden City	Approve with exceptions	Taylor Divine Word	Approve without exceptions
Grosse Ile	Approve with exceptions	Taylor Southminster	Approve without exceptions
Grosse Pointe Woods	Approve without exceptions	Troy First	Approve with exceptions
Howell First	Approve with exception	Utica Sterling Heights	Approve without exceptions
Lincoln Park	Approve with exceptions	Walled Lake Crossroads	Approve without exceptions
Livonia St Paul's	Approve with exceptions	Warren First	Approve without exceptions
Macomb Church of the Covenant	Approve without exceptions	Warren Celtic Cross	Approve with exceptions and correction
Milan People's	Approve without exceptions	Waterford Community	Approve with exceptions
Milford	Approve with exceptions	West Bloomfield Church of Our Saviour	Approve without exceptions
Northville First	Approve without exceptions	Westland THE Kirk	Approve without exceptions
Orchard Lake	Approve with exceptions and correction	White Lake	Approve without exceptions
Plymouth First	Approve with exceptions	Wyandotte First	Approve without exceptions
Pontiac First	Approve with exceptions and correction	Ypsilanti	Approve with exceptions
Port Huron First	Approve with exceptions		
Port Huron Westminster	Approve without exceptions		

The Stated Clerk reported the following for the information of Presbytery:

1. TRANSFERS COMPLETED
  - a) From the Presbytery of Detroit:
    - (1) Douglas Brouwer to the Presbytery of Tropical Florida
    - (2) Sunjin Park to Midwest Hanmi Presbytery
    - (3) Charles Booker-Hirsch to National Capital Presbytery
  - b) To the Presbytery of Detroit:
    - (1) Opelton Parker from Coastal Carolina Presbytery.
  - c) To the Church Triumphant:
    - (1) Mark Caldwell on 4/24/2009
2. The Synod of the Covenant has reviewed the minutes of the Presbytery of Detroit and approved them without exceptions.

Upon motion, Presbytery adjourned with prayer at 9:54 p.m.

The next meeting of Presbytery will be Tuesday, August 25, 2009 at 4:00 p.m. at St Thomas Church, Shelby Township.

ATTEST:

  
EDWARD KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll

APPENDICES:

Reports of the following Commission:

- a) The installation of Judi McMillan as pastor, Troy First on May 2, 2009
- b) Ordination of Susan Bratt as Minister of the Word and Sacrament on June 14, 2009.
- c) Installation of Seung Won Yu as Pastor of the Korean Presbyterian Church of Metro Detroit on May 31, 2009

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR JUNE 23, 2009

CHURCHES: Of 85 churches, 52 were represented and 33 were not.

COMMISSIONERS: Of 146 eligible commissioners, 83 enrolled, and 63 did not.

OTHER ELDERS (Officers, Members of Council)::

Of 21 total, 12 were present, of whom 1 counted as commissioners, leaving 11 as the unduplicated count: 4 excused, and 5 absent.

MINISTERS: Of the 150 non-retired ministers on the combined rolls of active members and members-at-large, 50 were present, 36 were excused, and 64 were absent.

Of the 71 retired ministers on the rolls, 4 were present and 67 were excused.

**COMMISSIONED LAY  
PASTORS AND  
CERTIFIED EDUCATORS:**

Of the 1 Commissioned Law Pastor on the rolls, 0 were present, 0 excused, 1 absent

Of the 2 Certified Educators on the rolls, 0 were present, 0 excused, 2 absent.

**SUMMARY**

**VOTING MEMBERS PRESENT**  
83 Elder Commissioners  
+ 11 Other Elders  
+ 50 Non-retired ministers  
+ 4 Retired Ministers  
= 148 Voting members present.

**OTHERS PRESENT**  
3 Non-voting members  
2 Corresponding members

**ATTENDANCE**  
**Elder Commissioners**

**ALLEN PARK, Allen Park**  
1 MORTON, ROBERT  
2 McBRIDE, PAT  
3  
4  
**ANN ARBOR, Calvary**  
1 NOT REPRESENTED  
**ANN ARBOR, First**  
1 BEN VANTUYL  
2 RUTH BARNARD  
3 SUE LEONG  
4 HENRY JOHNSON  
5  
**ANN ARBOR, Northside**  
1 NOT REPRESENTED  
**ANN ARBOR, Westminster**  
1 NOT REPRESENTED  
2  
**AUBURN HILLS, Auburn Hills**  
1 NOT REPRESENTED  
**BELLEVILLE, Belleville**  
1 CONNIE ETTER  
**BERKLEY, Greenfield**  
1 CHARLIE HUNT  
**BEVERLY HILLS, Northbrook**  
1 MICHAEL BAUHOF  
2  
**BIRMINGHAM, First**  
1 ROSY LATIMORE  
2 MARILYN DONNELLY  
3 AL HUBERTY  
4  
**BLOOMFIELD HILLS, Kirk/Hills**  
1 DICK ALVEREZ  
2 BARBARA VANDERBRUG  
3 CHIP TALLANGER  
4  
5  
6  
**BRIGHTON, First**  
1 DONNA SMITH  
2

**CANTON, Geneva**  
1 ERIN ARCHAMBAULT  
**CLARKSTON, Sashabaw**  
1 NOT REPRESENTED  
**CLINTON TWP, Peace**  
1 KERRY BORDER  
**DEARBORN, Cherry Hill**  
1 LINUS DROGS  
2 JOHN MATTHEWS  
**DEARBORN, First**  
1 BOB BRINTON  
2  
**DEARBORN, Littlefield**  
1 JIM McCREADIE  
**DEARBORN HGTS, St. Andrew's**  
1 BRIAN PUSHIE  
**DETROIT, Broadstreet**  
1 LAWRENCE GLENN JR  
2 JUANITA STAFFORD  
**DETROIT, Calvary**  
1 EDWIN FABRE  
2 STEVE OGDEN  
**DETROIT, Calvin East**  
1 NOT REPRESENTED  
2  
**DETROIT, First**  
1 NOT REPRESENTED  
**DETROIT, Fort Street**  
1 BOB PONDER  
**DETROIT, Gratiot Avenue**  
1 NOT REPRESENTED  
2  
**DETROIT, Hope**  
1 MARY GREEN  
2  
**DETROIT, Jefferson Avenue**  
1 KIM MONK  
2 MARY WATERSTONE  
**DETROIT, Southwest United**  
1 NOT REPRESENTED  
**DETROIT, St. John's**  
1 OVA CRUM

2 ELEANOR ANDERSON  
**DETROIT, Trinity Community**  
1 NATALIE BROTHERS  
2  
**DETROIT, Trumbull Avenue**  
1 MARTHA SINGLEY  
2 ORLEAN WARREN  
**DETROIT, Westminster**  
1 CAROL PARK  
2 DEBORAH FAIR  
3 BEN HYLKEMA  
**FARMINGTON, First**  
1 NOT REPRESENTED  
2  
**FERNDALE, Drayton Avenue**  
1 JAMES RAE  
**FORT GRATIOT, Lakeshore**  
1 NOT REPRESENTED  
**GARDEN CITY, Garden City**  
1 CHRIS MELLAS  
**GROSSE ILE, Grosse Ile**  
1 STEVE BENTON  
2 DON HILL  
**GROSSE POINTE, Memorial**  
1 MARGARET CARPENTER  
2 JOHANAS GILBERT  
3 LOIS ANN HERUQUIST  
4 MYRNA SMITH  
**GROSSE PTE WOODS, Woods**  
1 TAMRA DONAHUE  
2  
**HIGHLAND PARK, Park United**  
1 MARIE HUGHLEY  
2  
**HOWELL, First**  
1 DAWAIN RIEBOW  
**LINCOLN PARK, Lincoln Park**  
1 NOT REPRESENTED  
**LIVONIA, Rosedale Gardens**  
1 ALICE McCLOSKEY  
2 JIM ELAM  
**LIVONIA, St. Paul's**

1 MARDON MURPHY  
LIVONIA, St. Timothy's  
1 JIM HARRINGTON  
MACOMB, Church/Covenant  
1 NOT REPRESENTED  
MILAN, Peoples  
1 NOT REPRESENTED  
MILFORD, Milford  
1 KEITH MOUNTS  
2  
3  
MT. CLEMENS, First  
1 PHYLLIS MATTHEW  
2  
NORTHVILLE, First  
1 KATHY GRICUIS  
2 TOM LAHIFF  
3 DAVE BADES  
4  
NOVI, Faith Community  
1 NOT REPRESENTED  
2  
ORCHARD LAKE, Community  
1 MIKE DIMET  
2 MIKE STAVYNCHAK  
3  
PLYMOUTH, First  
1 DON MORGAN  
2 CRYSTAL GLASS-BOYD  
3  
PONTIAC, First  
1 NOT REPRESENTED  
PONTIAC, Joslyn Avenue  
1 NOT REPRESENTED  
PORT HURON, First

1 MEGAN AHLQUIST  
2 HOWARD BORGMAN  
PORT HURON, Westminster  
1 NOT REPRESENTED  
REDFORD, St. James  
1 NOT REPRESENTED  
ROCHESTER, University  
1 BETH MARTIN  
2 DOUG DENTON  
ROSEVILLE, Erin  
1 PAM SPINELLQ  
ROYAL OAK, First  
1 NANCY DENNE  
2 ELAINE ROSEBOROUGH  
3 SUSAN MICHALSKI  
ROYAL OAK, Korean First  
1 NOT REPRESENTED  
2  
ROYAL OAK, Point of Vision  
1 NOT REPRESENTED  
ROYAL OAK, Starr  
1 NOT REPRESENTED  
SALINE, First  
1 JOHN COFFEY  
SHELBY TWP., St. Thomas  
1 CHARLES SADLER  
2  
SOUTH LYON, First  
1 ANNE LYKE  
SOUTHFIELD, Korean  
1 JOON KIE KIM  
2 DAN OH  
3 HI C SONG  
4  
SOUTHFIELD, Southfield

1 BARBARA SMITH  
ST. CLAIR SHORES, Heritage  
1 NOT REPRESENTED  
ST. CLAIR SHORES, Lake Shore  
1 NOT REPRESENTED  
2  
STERLING HGTS, Utica  
1 NOT REPRESENTED  
TAYLOR, Divine Word  
1 NOT REPRESENTED  
TAYLOR, Southminster  
1 PHYLLIS FINK  
TROY, First  
1 NOT REPRESENTED  
TROY, Northminster  
1 MARY V ENSROTH  
WALLED LAKE, Crossroads  
1 NOT REPRESENTED  
WARREN, Celtic Cross  
1 NOT REPRESENTED  
WARREN, First  
1 ROSEMARY MINKE  
WATERFORD, Community  
1 CAM McCAFFREY  
W. BLOOMFIELD, Church/Savior  
1 NOT REPRESENTED  
WESTLAND, Kirk of Our Savior  
1 JIM TROUTMAN  
WHITE LAKE, White Lake  
1 NOT REPRESENTED  
WYANDOTTE, Wyandotte  
1 NOT REPRESENTED  
YPSILANTI, First  
1 NOT REPRESENTED  
2

#### C. ELDER MEMBERS

E ADAMS, MARY GRACE, PM  
P ANDERSON, FRANCILE, PM  
E ELAM, DIXIE, P.M.  
C ELAM, JAMES  
A ELLIS, HAROLD  
P GORMAN, KARI  
A HOLLOWELL, KENNETH  
P HYLKEMA, CAROL, PM  
P LEWIS, STEFANIE  
A LOUP, JEAN  
P MORRISON, HELEN, PM  
E PITTS, FRANCES, PM  
P PRIEST, TOM  
A RAAR, EUNICE  
P ROWLEY, CONSTANCE  
P SEABROOKS, DOROTHY M., PM  
P SHIRLEY, JAMES, PM  
P SMITH, KENNETH, PM  
P WILLIAMSON, MARGARET  
E WINSLOW, PAUL, PM  
A ZINN, FRANK  
D. NON-RETIRED MINISTERS  
E ANDERSON, BARBARA S  
A ANDREWS, DOYLL  
E ARAKELIAN, ELIZABETH  
A AUE, CRAIG  
E AUSTIN, LARRY  
E AUSTIN, MARY  
A BAILEY, CLOVER  
P BENNETT, JOHNIE  
A BERSDORF, JOHN

#### Elder and Clergy Members

P BIRD, MARY JEAN  
A BLAIKIE, DOUGLAS  
E BLAIR, MICKEY  
P BLEIVIK, DAVID  
A BOHN, CHRISTINE  
A BOLT, KENNETH  
A BOOKER-HIRSCH, CHARLES  
P BOURLIER, RUTHANNE  
A BOUSQUETTE, PAUL  
A BURNS, MICHAEL  
A CAMPBELL, DOUGLAS  
P CAMPBELL, EMILY  
P CARL, KAREN FERGUSON  
E CARL, STEPHEN  
E \*CHOI, SEUNG KOO  
P CLISE, W. KENT  
A COCHRAN, LINDA  
P COOPER, QUINCY  
P COWLING, NEIL D.  
A DAVIS, ROXIE ANN  
P DAVIS, WILLIAM  
A DE ORIO, ANTHONY  
E \*DENNIS, WARREN  
A DENTON, GRETCHEN  
A DOWNS, ELIZABETH  
E DOYLE, KATHLEEN  
E DUNIFON, WILLIAM  
E \*DYKSTRA, CRAIG R.  
E ELE, HERSCHEL  
P EVANS, JONATHAN  
A FAILE, JAMES  
E FERGUSON, GUY THOMAS

A FOSTER, JOHN  
P FRANCIS, RAPHAEL B.  
A GABEL, PETER W.  
E \*GAST, TERRI  
A GEISELMAN, KEITH  
P GERE, BREWSTER  
P GRANO, MARIANNE  
A HANNA, RAAFAT  
P HARRIS, R. JOHN  
P HARTLEY, THOMAS  
A HATCHER, RUFUS  
P HAYES, FRANCES  
E HENDERSON, RICHARD  
A HENRY, PETER J. M.  
A HOXEY, LARRY  
P HUFF, JASON  
A JANKALOW, AARON  
P JARVIS, BRENDA  
P JOHNSON, KEVIN  
A JONES, MELODIE  
A JONES, RICHARD  
E \*KAIBEL, KENNETH  
A KELLY, KATE  
A KERR, DEBORAH  
A KIDDER, ANNEMARIE  
E KIM, Y. MONCH  
A KIM, YOUNGCHUL  
E KING, CATHERINE  
E KLINGER, JAMIE  
A KNOTT, DEBORAH  
P KOSTER, EDWARD H.  
P KRUG, ERNEST

P KUMIN-SEVERANCE, JAMES  
 A LANGWIG, JANICE  
 A LANGWIG, ROY  
 P LASWELL, SAMUEL  
 P LEE, FREDERICK  
 A MABEE, CHARLES  
 A MARKS, JULIE  
 E MATTHEWS, DEBORAH  
 P McCLOSKEY-TURNER, CATHARINE  
 P McMILLAN, JUDITH  
 A McRAE, BARBARA  
 E MEANS, MATTHEW  
 E MELROSE, SUE ELLIS  
 E MICHALEK, DANIEL  
 P MIHOCKO, DAVID  
 A MILLER, J. SCOTT  
 A MISHLER, JOHN  
 A MONNETT, JAMES  
 P MOORE, PETER  
 P MORGAN, AMY  
 A MORROW, DUKE  
 A MORSE, MATTHEW  
 P NICHOLS, NEETA  
 E NSEFIK, OYO  
 A OBERG, ARTHUR  
 E OLSON, PHILIP  
 P OTT, JEFFREY  
 P PARKER, OPELTON  
 A PAVELKO, JOHN H.  
 A PETERS, RICHARD  
 A PIECUCH, KEVIN  
 E PITTMAN, JASON  
 A PORTER, JAMES  
 A PORTICE, GEORGE  
 A PRITCHARD, NORMAN  
 E PROVOST, KEITH  
 P PRUES, LOUIS J.  
 A PUNTIGAM, JOEL  
 E REED, PHILIP  
 A REISTER, JANA  
 A RICE, ELIZABETH  
 E RICE, THOMAS  
 A RIKE, JENNIFER  
 P RIZER, JAMES A  
 P ROBERTSON, DAVID W.  
 A ROGERS, MELISSA ANNE  
 P RUSSELL, JAMES P.  
 P RUSSELL, LANA  
 P SALT, JESSICA NYLUND  
 A SCHAEFER, ANNE N.  
 E \*SHIH, SHENG-TO  
 P SHIPMAN, JUDY  
 E SHREVE, MAGGIE  
 A SIAS-LEE, LAURA  
 E \*SIMONS, SCOTT W.

P SKIMINS, JAMES  
 P SMALLEY, DIANE  
 P SMITH, BRYAN DEAN  
 P SMITH, PETER C.  
 P SMITH, TRACI  
 A SOEHL, HOWARD  
 P SOMMERS, CHARLOTTE  
 E THOMPSON, G. PATRICK  
 P THORESEN, KATHRYN R.  
 P TIMM, ALLEN D  
 A TIPPIN, MARK  
 P TOMBERLIN, DREW  
 E \*VAN SLUIJS, HENDRICK  
 A VANDERBEEK, RONALD  
 A WHITLOCK, KELLIE  
 E \*WIGGINS, GREGORY L.  
 P WILHELMI, MARJORIE  
 A WINGROVE, WILLIAM N  
 A WOO, BYEONGJIN  
 A YU, SEUNG WON  
 E \*YUE, MYUNG JA  
 ZAMBON, WILLIAM

#### D. RETIRED MINISTERS

P AARON, ESTELLE  
 E ABBOTT, DAVID W.  
 E ACTON, ELLEN  
 E ALBRECHT, GLORIA  
 E ANDERSON, JAMES  
 E AUSTIN, ANNA MARIE  
 E BALIAD, ALFREDO E.  
 P BEERY, ELDON  
 E BENEDICT, IVAN L.  
 E BORCHARDT, HENRY  
 E BORCHARDT, JUDITH  
 E BRAND, J. KENNETH  
 E BROWNLEE, RICHARD  
 E BYARS, RONALD  
 E CAMPBELL, VERN  
 E CAPPS, HARRY  
 E CARTER, DOUGLAS D.  
 E CATER, LAWRENCE H.  
 E CHAMBERS, JAMES C.  
 E CHOI, IN SOON  
 E COBLEIGH, GERALD R.  
 E COLON, LOIS  
 P CONLEY, JAMES H.  
 E CORSO, LINDA  
 E CRILLEY, ROBERT  
 E CROSS, PAUL D.  
 E DANIELAK, RICHARD  
 E DUNCAN, THOMAS  
 E ELLENS, J. HAROLD  
 E FINDLAY, WILLIAM  
 E FORSYTH, E. DICKSON

E GEISSINGER, HARRY L.  
 E GEPFORD, WILLIAM G.  
 E GLENN, LAWRENCE T.  
 E HANNA, J. RICHARD  
 E HARP, WILLIAM S.  
 E HEINRICH, THOMSON  
 E JANSEN, ROBERT  
 E JEFFREY, JOHN  
 E JONES, VIRGIL L.  
 E KESLER, JAMES W.  
 E KIM, T. ANDREW  
 E KNUDSEN, RAYMOND  
 E KOGEL, LYNNE  
 E KREHBIEL, DAVID E.  
 E LAMBERT, ROY F.  
 E LARSON, ROBERT F.  
 E LISTER, KENNETH D.  
 E LONGWOOD, MARJORIE  
 E LUMLEY, RAYMOND W.  
 E MacINNES, JOHN D.  
 E MAGEE, PHILIP R.  
 E MARVIN, FRANK C., JR.  
 P McCLOSKEY, CHARLES  
 E MCINTYRE, DEWITT  
 E ORR, ROBERT C.  
 E OWEN, DAVID  
 E PALMER, F. WILLIAM  
 E PETERSON, LEROY J.  
 E POLKOWSKI, WILLIAM  
 E PRICE, MICHAEL T.  
 E RATCLIFFE, ALBERT H.  
 E ROBERTSON, ANN  
 E ROBERTSON, WILLIAM  
 E SCRIBNER, LOREN  
 E STRIBE, RALPH  
 E SUTTON, PAUL  
 E TAYLOR, THEODORE, II  
 E WRIGHT, DONALD  
 E YOON, HAK SUK  
 E ZIEGLER, JACK T.

#### E. COMMISSIONED LAY PASTOR

A HUTCHENS, PAMELA

#### F. CERT. ASSOC. CHRISTIAN ED.

A MERTEN, CINDY  
 A PRICE, LAURA

#### G. CORRESPONDING MEMBERS

PAUL MELROSE  
 DETROIT CONFERENCE, UMC  
 JOHN JUDSON  
 MISSION PRESBYTERY

**Presbytery of Detroit  
Ordination and Installation Commissions  
June 23, 2009**

**Installation of Seung Won Yu**

The Commission to install **Seung Won Yu** as Pastor of Korean Presbyterian Church of Metro Detroit) was convened with prayer by the moderator, Elder Thomas H. Priest Jr., at 3:45 p.m. on Sunday, May 31, 2009, at Korean Presbyterian Church of Metro Detroit. The Commission members present were:

The Elder Ronald D. Case (Grosse Isle Presbyterian Church)  
The Rev. Frances Hayes (Pastor, Littlefield Presbyterian Church)  
Elder Chung K. Kim (Korean Presbyterian Church of Metro Detroit)  
Elder Rosy Latimore (First Presbyterian Church of Birmingham)  
Elder Thomas H. Priest Jr. - (Calvary Presbyterian Church)  
Rev. Loren M. Scribner – H. R. (Presbytery Of Detroit)

The Commission approved the seating of the following members as corresponding members:

Rev. Young Ghil Lee – Boston Presbytery

The Commission invited the following persons to participate in the worship service: Rev. Young Chul Kim (Korean Presbyterian Church of Metro Detroit), Rev. Andrew Kim, Rev. Young Ho Cho, and Rev. In Soon Choi.

After approving the order of worship, the Commission proceeded to worship, where it installed Seung Won Yu as Pastor of the Korean Presbyterian Church of Metro Detroit. Upon conclusion of the worship service, the commission and congregation were dismissed with the benediction by Rev. Seung Won Yu.

s/ Thomas H Priest

Moderator

Date: May 31, 2009

**Ordination of Susan Ann Sytsma Bratt**

The Commission to ordain **Susan Ann Sytsma Bratt** as Minister of Word and Sacrament was convened with prayer by the moderator, Elder Thomas H. Priest Jr., at 3:35 p.m. on Sunday, June 14, 2009, at First Presbyterian Church of Ann Arbor. The Commission members present were:

The Elder Darryl A. Albright (First Presbyterian Church of Ann Arbor)  
The Rev. Neil Cowling (Pastor, Kirk of Our Savior)  
Elder Kathleen Gage (First Presbyterian Church of Ann Arbor)  
Rev. Melissa Anne Rogers (Associate Pastor, First Presbyterian Church of Ann Arbor)  
Elder Thomas H. Priest Jr. - (Calvary Presbyterian Church)  
Rev. James Kumin - Severance - (Westminster Presbyterian Church)

The Commission approved the seating of the following members as corresponding members:

Rev. Dr. Daniel Meeter – Senior Pastor of Old First Reformed Church, Classis Brooklyn, N.Y.);

Rev. Cari Pattison Riley – Hudson River Presbytery.

After approving the order of worship, the Commission proceeded to worship, where it ordained Susan Ann Sytsma Bratt as Minister of Word and Sacrament. Upon conclusion of the worship service, the commission and congregation were dismissed with the benediction by Rev. Susan Ann Systema Bratt.

/s Thomas H. Priest Jr.

Moderator

Date: June 14, 2009

#### **Installation of Judi McMillan**

The Commission to install **Judi McMillan** as Pastor of the First Presbyterian Church of Troy) was convened with prayer by the moderator, Elder Thomas H. Priest Jr., at 2:40 p.m. on Saturday, May 2, 2009, at The First Presbyterian Church of Troy, Troy, Michigan. The Commission members present were:

Elder Helen Dusenbury ( First Presbyterian Church of Royal Oak)

Elder Jim Meinershagen (The First Presbyterian Church of Troy)

The Reverend Betsy Rice (Member At-Large)

The Reverend Tom Rice (Pastor-First Presbyterian Church of Royal Oak)

The Reverend Kate Thorensen (First Presbyterian Church of Birmingham)

Elder Thomas H. Priest Jr. - Calvary Presbyterian Church

After approving the order of worship, the Commission proceeded to worship, where it installed Judi McMillian as Pastor of the First Presbyterian Church of Troy. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Rev. Judi McMillian.

/s Thomas H. Priest Jr.

Moderator

Date: May 2, 2009



**·The Presbytery of Detroit  
Minutes of the Stated Meeting  
August 25, 2009**

**We Gathered In God's Name**

A quorum being present, the Presbytery of Detroit convened with litany and prayer in a stated meeting on August 25, 2009, at 4:00 p.m. at St Thomas Presbyterian Church, Shelby Township. Thomas Priest moderated the meeting.

**We Celebrated Our Connections In Christ**

The Moderator appointed Chris Kring and Chuck Sadler Assistants to the Stated Clerk.

The Moderator welcomed new members and commissioners to the Presbytery.

Upon motion, the Presbytery approved the docket as amended.

Upon motion, Presbytery excused those who had submitted requests to be excused.

Upon motion, Presbytery seated the following as corresponding members:

Gus Nussdorfer, Maumee Presbytery

J. Bernard Taylor, Philadelphia Presbytery

James Porter welcomed Presbytery to St. Thomas Church.

**We Listened For The Work Of The Spirit In Our Community**

**Announcements**

Presbytery heard announcements on Michigan Presbyterian Pilgrimage, the Self Development of People, the peacemaking offering, Hands-on Mission, and fundraising efforts of the Michigan Black Presbyterian Charitable Organization.

**Reports**

Presbytery heard a report on the trip of the Middle East Work Group the Israel/Palestine and received the following written report.

*HOLY LAND PILGRIMAGE, MAY 2009:*

*A REPORT TO THE PRESBYTERY*

*On May 5, 2009 a group of 6 pilgrims embarked on several weeks of discovery in the Holy Land. This pilgrimage was organized by the Middle East Work Group of the Presbytery of Detroit. We visited biblical sites, walking "where Jesus walked," and also met the "living stones," Christians who trace their roots back to the earliest centuries of the church. We visited both Israel and the Palestinian Territories and learned about conditions on the ground. We sought out a multiplicity of views and met with Israelis and Palestinians—Christians, Jews, and Muslims.*

*In Bethlehem we met with the Rev. Dr. Mitri Raheb, Pastor of the Christmas Evangelical Lutheran Church and director of the International Center of Bethlehem (ICB) and heard him speak of his vision. When someone asked Mitri what we could do to help, he listed "Three P's: prayer, personal visits (bring church groups), and pick a project to support.*

*We visited the Dar al Kalima School and Wellness Center, which are part of the mission of the Lutheran Church and the ICB. We toured the Deheisheh Refugee Camp to learn more about what life is like for those who have been refugees since 1948. We learned about the work of Wi'am, the Palestinian Conflict Resolution Center, in our*

meeting with their director, Zoughbi Zoughbi and concluded our visit in the "shopping therapy" room, where our bargains supported the local craftspeople.

In Jerusalem, we toured the Augusta Victoria Hospital on the Mount of Olives and learned about their work with Palestinian cancer and dialysis patients. We heard speakers from the Parents' Circle / Family Forum, which is made up of Israelis and Palestinians who have lost first-degree relatives to the conflict and are committed to working together to promote understanding.

Rotem from ICAHD (Israeli Committee Against Home Demolitions) took us to meet a group of Bedouins, who offered us tea in their tent and shared their experience with us. The ICAHD tour also included Ma'ale Adumim, the largest Israeli settlement in the West Bank. We also visited B'tselem, the Israeli Information Center for Human Rights in the Occupied Territories and learned about their work in monitoring and reporting human rights violations perpetrated by Israelis and Palestinians.

We visited Sabeel Ecumenical Liberation Theology Center and met with Cedar Duaybis, one of the founders of the center, which is an ecumenical, grassroots movement among Palestinian Christians.

We heard two speakers from the Ecumenical Accompaniment Program, one from Sweden and one from South Africa. The South African man shared how important it is to him and to other accompaniers from his country to come and be in solidarity with peacemakers in the Holy Land, to witness to how impossible the situation seemed under apartheid in South Africa, and to offer encouragement and hope. These same ecumenical accompaniers were present later that day when we demonstrated with the Women in Black. Every Friday afternoon a group of Israeli women gathers for a silent demonstration on a busy street corner in west Jerusalem, bearing signs that say "Stop the Occupation" in Hebrew and English, and they are joined by peacemakers from around the world. One woman shared that she started coming with her mother: "I've been on this corner every Friday for twenty years, and I'll keep coming as long as it takes."

### **WORSHIP**

Worship, Bible study and prayer were woven into our life as a pilgrim group, and we also worshiped and fellowshiped with local Christians. On our first Sunday we worshipped with the members of Christmas Evangelical Lutheran Church in Bethlehem and an ecumenical pilgrim group. We were given bulletins with parts of the service in English to help us participate. There were several parts of the service in which we could participate in English along with those speaking in Arabic, such as reciting the Apostles' Creed and the Lord's Prayer. This was a beautiful and powerful experience of Christian unity!

On our second Sunday we attended the English service of Redeemer Lutheran Church in Jerusalem while our guide, Naim, attended the Arabic language service he normally attends. At coffee hour we met Terry and Michelle Finseth, mission workers for Joining Hands for Justice and met with the pastor and intern and heard about their ministry.

On our pilgrimage down the Palm Sunday road, we read meditations written by Palestinian Christians at each of the holy sites. We prayed at the Western Wall and stuffed prayers from the April presbytery meeting into the cracks. We attended vespers at St. James Armenian Orthodox Seminary. Several of us renewed their baptism in the Jordan River.

### **IT IS A SMALL WORLD!**

One of the transformative effects of pilgrimage is the relationships that are formed. We got to know well our tour guides and our van driver, all of whom are Palestinian Christians, as well as Naim from the ICB, who was so caring when Jim was

*hospitalized. Jim, a retired social studies teacher from North Dakota, had a reunion with a former student from his school, who was working for Lutheran World Services at Augusta Victoria Hospital. Fran was pleased to renew her friendship with Claire, a member of Bethlehem Christmas Lutheran Church, whom she interviewed three years ago about her experience as a refugee. In a falafel restaurant in Bethlehem, we encountered a group of students from Princeton Theological Seminary, led by the Rev. Gordon Mikoski, and we met Matt, who is being examined by the presbytery this evening. In Bethlehem we met an ecumenical group organized by Eastern Mennonite Seminary, which included some Presbyterians from Kalamazoo. In Jordan, we met with Elder Doug Dicks, who has been a mission co-worker of the PC (U.S.A.) since 1995 and now serves as regional liaison for Jordan, Israel, and the Palestinian Territories.*

*In both the formal meetings with peacemakers and our encounters with Israelis and Palestinians, we learned about how they experience life in the land we call holy. Because we now have friends in the region, we can never again regard the Israeli-Palestinian conflict in abstract terms.*

#### **FOR FURTHER LEARNING**

*To learn more about our adventure, you can read the daily blog entries we posted from the pilgrim way at <http://holylanpilgrims.wordpress.com> We hope you will invite us to share what we saw and heard with your congregation or group. To learn more, please visit the pilgrimage blog for a list of helpful books, DVDs, and links to the web sites of many of the organizations mentioned in this report.*

*Submitted by:*

*Elder Sandra Crane, Elder Barbara Smith, Elder Ken Smith, Rev. Fran Hayes  
August 2009*

## **WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY**

### **Executive Presbyter's Report. Allen Timm Reported**

Mr Timm reported on the visit of Byron Wade, Vice Moderator of the General Assembly. He called attention to the Grapevine, Presbytery's newsletter. He noted the elder training that is available each year, programs for men's ministries,

The Moderator offered a prayer for openness.

### **Business for Adoption by Motion and Debate**

#### **Motions from the Floor**

The motion was made

That previous moderators of the Presbytery of Detroit should be gently reminded that in our Presbyterian system their status before the Presbytery is simply that of member of the Presbytery, and it is not helpful to declare in debate that they hold an office which does not exist.

Upon motion the Presbytery voted to end debate.

The overture was not approved.

Upon motion, Presbytery approved the following resolution:

The congregation of Joslyn Avenue Presbyterian Church requests a waiver from the requirements of G-14.0226 because limited membership makes it impossible to provide rotation of terms for elders and deacons.

## Committee Items

**Committee on Preparation for Ministry.** Elizabeth Rice reported for the Committee.

The Committee on Preparation for Ministry reported that Breanne Harmon has met the requirements of G-14.0450 of the Book of Order, has completed a theological degree, and has received a call for service to a church or other work in the mission of the church that is acceptable (Associate Pastor, First Presbyterian Church, Port Huron.). It has conducted a Final Examination. The Committee presented her for examination for ordination to the Ministry of Word and Sacrament. Presbytery proceeded to examine Ms. Harmon on her Christian faith and views in theology, the Bible, the Sacraments, and the government of the church. Upon motion, the Presbytery voted to arrest the examination. After discussion and upon motion, Presbytery voted to sustain her examination and proceed to ordination.

The Committee on Preparation for Ministry reported that Matt Parker Wrzeszcz has met the requirements of G-14.0450 of the Book of Order, has completed a theological degree, and has received a call for service to a church or other work in the mission of the church that is acceptable (Associate Pastor, Grosse Pointe Memorial Church.). It has conducted a Final Examination. The Committee presented him for examination for ordination to the Ministry of Word and Sacrament. Presbytery proceeded to examine Mr. Wrzeszcz on his Christian faith and views in theology, the Bible, the Sacraments, and the government of the church. Upon motion, the Presbytery voted to arrest the examination. After discussion and upon motion, Presbytery voted to sustain his examination and proceed to ordination.

The Committee on Preparation for Ministry reported that Matthew Nickel has met the requirements of G-14.0450 of the Book of Order, has completed a theological degree, and has received a call for service to a church or other work in the mission of the church that is acceptable (Lily Resident, Ann Arbor First Presbyterian Church). It has conducted a Final Examination. The Committee presented him for examination for ordination to the Ministry of Word and Sacrament. Presbytery proceeded to examine Mr. Nickel on his Christian faith and views in theology, the Bible, the Sacraments, and the government of the church. Upon motion, the Presbytery voted to arrest the examination. After discussion and upon motion, Presbytery voted to sustain his examination and proceed to ordination.

The Committee on Preparation for Ministry reported that Sarah Winslet Wiles has met the requirements of G-14.0450 of the Book of Order, has completed a theological degree, and has received a call for service to a church or other work in the mission of the church that is acceptable (Lily Resident, Ann Arbor First Presbyterian Church). It has conducted a Final Examination. The Committee presented her for examination for ordination to the Ministry of Word and Sacrament. Presbytery proceeded to examine Ms. Wiles on her Christian faith and views in theology, the Bible, the Sacraments, and the government of the church. Upon motion, the Presbytery voted to arrest the examination. After discussion and upon motion, Presbytery voted to sustain her examination and proceed to ordination.

Presbytery recessed for dinner at 6:00 p.m.

Presbytery convened for worship at 7:00 p.m.

**Treasurer's Report.** Elder Alvin Smith reported.

Mr Smith presented the following Treasurer's Report as of 6/30/09::

Operating\Fund 100	58,979.13
Payroll	22,778.87
Operating\Capital	

Capital Money Market	786,335.20
Capital	
Capital	
Operating	<u>868,093.20</u>
Capital Shore Bank (Account closed)	0.00
Capital PILP	507,090.86
Endowment\	12,548,786.49
Capital	<u>13,923,970.55</u>

Mr. Smith reported Statement of Revenues and Combined Funds as of 6/30/09:

	<u>Current Period Actual-Jun 2009</u>	<u>Current Year Actual-Jan to Jun 2009</u>	<u>Total Budget - Original 2009</u>
<b>Mission Revenue</b>			
Shared Mission, Offerings and Donations	33,107.89	220,264.84	567,000.00
POD ECO	2,982.00	64,550.38	150,040.00
GA & Synod	3,143.68	9,934.16	85,000.00
Directed Mission	(133.50)	16,252.50	162,000.00
General Mission & Designated Projects	<u>(1,101.08)</u>	<u>60,735.15</u>	<u>100,000.00</u>
<b>Total Mission Revenue</b>	<b><u>37,998.99</u></b>	<b><u>371,737.03</u></b>	<b><u>1,064,040.00</u></b>
<b>Apportionment &amp; Investment Revenue</b>			
Per Capita	24,139.05	202,441.40	752,394.12
Investment	76,524.76	424,634.20	600,618.00
Grant Income	1,231.73	33,093.43	155,160.00
Other Income	<u>68,422.03</u>	<u>101,489.16</u>	<u>62,000.00</u>
<b>Total Apportionment &amp; Investment Revenue</b>	<b><u>170,317.57</u></b>	<b><u>761,658.19</u></b>	<b><u>1,570,172.12</u></b>
<b>Total Revenues</b>	<b><u>208,316.56</u></b>	<b><u>1,133,395.22</u></b>	<b><u>2,634,212.12</u></b>
<b>Mission Expense</b>			
Mission Expense	35,923.26	167,310.56	322,500.00
POD ECO	5,365.00	52,923.50	146,250.00
GA & Synod ECO	3,143.68	15,389.72	85,000.00
Directed Mission	1,666.50	8,752.50	0.00
General & Other Mission Expense	<u>(1,200.00)</u>	<u>13,007.00</u>	<u>50,000.00</u>
<b>Total Mission Expense</b>	<b><u>44,898.44</u></b>	<b><u>257,383.28</u></b>	<b><u>603,750.00</u></b>
<b>Trustee Operating Expense</b>			
Investment	25,190.84	198,470.83	523,565.00
Professional Expense	10,421.00	16,846.30	11,500.00
Machinery & Maintenance	14,093.85	35,067.89	37,400.00

Rent & Security	761.34	28,568.04	57,136.00
Insurance & Umbrella Liability	890.71	5,698.66	10,000.00
Office & Other Expense	28,606.62	49,191.58	62,250.00
<u>Total Trustee Operating Expense</u>	<u>79,964.36</u>	<u>333,843.30</u>	<u>701,851.00</u>
<u>Total Grant Expense</u>	<u>3,124.66</u>	<u>20,633.54</u>	<u>148,060.00</u>
<u>Total Committee Expenses</u>	<u>24,051.23</u>	<u>236,298.25</u>	<u>499,050.96</u>
Administrative Expenses			
Salary & Benefits	41,293.87	269,088.83	526,385.61
Payroll Taxes	2,314.20	15,044.81	32,520.43
<u>Total Administrative Expenses</u>	<u>43,608.07</u>	<u>284,133.64</u>	<u>558,906.04</u>
<b>Total Expenditures</b>	<b><u>195,646.76</u></b>	<b><u>1,132,292.01</u></b>	<b><u>2,511,618.00</u></b>
<b>Total Revenues Over(Under) Expenditures</b>	<b><u>12,669.80</u></b>	<b><u>1,103.21</u></b>	<b><u>122,594.12</u></b>

Mr. Smith reported the Statement of Financial Position as of 6/30/09:

	<u>Current Period Balance</u>
Cash and Cash Equivalents	
Cash - Petty Cash	200.00
Cash - Operating Account	46,100.14
Cash - Payroll Account	2,755.59
Cash - Comerica Investment	<u>786,500.14</u>
Total Cash and Cash Equivalents	835,555.87
Presbyterian Investment Loan Program	
Investment - P.I.L.P	<u>507,090.86</u>
Total Presbyterian Investment Loan Program	507,090.86
Investment Securities	
Endowment - Comerica	12,527,748.90
Relized Gain or Loss on Sale of Asset (Comerica Investment)	106,839.87
Allowance for Unrealized Gain/Loss on Comerica Investment	202,893.66
Investment - New Covenant Funds	3,818.92
Investment - Life Income Fund	<u>1,673.55</u>
Total Investment Securities	12,842,974.90
Notes Receivable	
Notes Receivable PCUSA Loans, Reserve an Grant Mortgages	
PCUSA Grant Mortgage Receivable	224,018.05
POD Grant Mortgage	783,766.12
PCUSA Grant Mortgage Reserve	(224,018.05)
POD Grant Reserve Account	(240,000.00)
PCUSA Guaranteed Loans	1,715,455.90
P.I.L.P. Guaranteed Loans	<u>397,477.04</u>
Total Notes Receivable PCUSA Loans, Reserve an Grant Mortgages	2,656,699.06
Notes Receivable from Synod of Covenant	
Synod Grant Loans	53,787.26
Synod Grant Reserve	(53,787.26)
Synod Guaranteed Loans	<u>37,807.77</u>

Total Notes Receivable from Synod of Covenant	<u>37,807.77</u>
Total Notes Receivable	2,694,506.83
Other Assets	
Investment in Equity Participation Agreement	
Equity Participation - Pastors	<u>13,600.00</u>
Total Investment in Equity Participation Agreement	13,600.00
Other Receivables POD Church Loan Receivables	
Church Loan Receivable - Module	1,517,240.71
Due From Other Funds	<u>215.30</u>
Total Other Receivables POD Church Loan	<u>1,517,456.01</u>
Receivables	
Total Other Assets	1,531,056.01
Property, Buildings and Equipment	
Gain or Loss on Sale or Disp. of Assets	11,654.55
Local Church Properties	323,857.32
Land Improvement	(1,241.92)
Buildings	200,000.12
Building Improvements	96,055.16
Equipment	595,595.08
Accumulated Depreciation	<u>(472,899.92)</u>
Total Property, Buildings and Equipment	<u>753,020.39</u>
Total Assets	<u>19,164,204.86</u>
Notes Payable to Presbyterian Church (U.S.A.)	
Note Payable - PCUSA	1,715,455.90
Note Payable P.I.L.P	<u>397,477.04</u>
Total Notes Payable to Presbyterian Church (U.S.A.)	2,112,932.94
Notes Payable To Synod of Covenant	
Notes Guaranteed Synod	<u>37,807.77</u>
Total Notes Payable To Synod of Covenant	37,807.77
Notes Payable Others	
Pass Thru - Howell	<u>3,972.02</u>
Total Notes Payable Others	3,972.02
General Mission Payable	
Total General Mission Payable	<u>72,168.11</u>
Accrued Liabilities	
Total Accrued Liabilities	<u>76,026.80</u>
Total Liabilities	<u>2,302,907.64</u>
Net Assets	
Unrestricted	
Temporarily Restricted	
Permanently Restricted	1,851,320.30
Total Net Assets	<u>12,998,954.81</u>
Total Net Assets	16,861,297.22
Total Net Assets	<u>16,861,297.22</u>

Total Liabilities and Net Assets		<u>19,164,204.86</u>	
Mr. Smith reported the Statement of Revenues and Expenditures through June 30, 2009:			
	<u>This Month</u>	<u>Year to Date</u>	
	<u>Actual</u>	<u>Actual</u>	<u>2009 Budget</u>
Revenue			
Committee on Ministry	0.00	500.00	0.00
Trustees	47,781.88	260,402.18	967,243.00
Presbytery Operations	0.00	7,000.00	7,100.00
Congregational Life	0.00	0.00	32,400.00
Social Justice & Peace	0.00	450.00	32,400.00
Mission Interpretation	1,176.66	26,559.96	70,520.00
Nurture & Support	0.00	0.00	32,400.00
New Church	0.00	2,315.00	47,340.00
Dev/Redevelopment			
Outdoor Ministry	0.00	500.00	0.00
Presbyterian Women	<u>0.00</u>	<u>936.15</u>	<u>0.00</u>
Total Revenue	<u>48,958.54</u>	<u>298,663.29</u>	<u>1,189,403.00</u>
Expense			
Nominations	69.00	539.53	500.00
Representation	0.00	0.00	100.00
Committee on Ministry	201.33	4,728.51	11,670.00
Preparation for Ministry	187.63	2,995.88	5,450.00
Trustees	32,001.95	84,934.49	150,736.00
Presbytery Operations	44,138.72	286,869.80	561,988.00
Congregational Life	2,744.86	19,453.55	35,040.00
Social Justice & Peace	2,487.09	24,329.08	36,936.00
Mission Interpretation	10,042.05	55,985.94	120,332.00
Nurture & Support	1,785.52	11,517.42	28,512.00
Spiritual Faith Formation	1,879.10	7,344.23	39,300.00
New Church	11,035.53	44,777.03	139,272.00
Dev/Redevelopment			
Outdoor Ministry	3,239.33	19,435.98	41,970.00
Metro Urban Ministry Team	0.28	2.57	3,960.00
Planning & Visioning	1.77	131.89	5,387.00
Coordinating Cabinet	<u>739.96</u>	<u>2,804.14</u>	<u>8,250.00</u>
Total Expense	<u>110,554.12</u>	<u>565,850.04</u>	<u>1,189,403.00</u>
Revenues Over(Under) Expenditures	<u>(61,595.58)</u>	<u>(267,186.75)</u>	<u>0.00</u>

The motion was made that the Presbytery approved the Audit Report 2006 and 2007.  
The motion was not approved.

**Coordinating Cabinet.** Kent Clise reported for the Coordinating Cabinet.

The Coordinating Cabinet reported the following for the information of Presbytery:

1. The Coordinating Cabinet has changed the name of the Lazarus Project to the Michigan Black Charitable Organization-Lazarus.
2. The Coordinating Cabinet has approved a process for approving projects seeking to use the Ranney-Balch Fund.
3. The Coordinating Cabinet has authorized its communications work group to explore housing web sites on available currently owned space and computer and internet training for requesting churches by Presbytery staff on contract.



4. The Coordinating Cabinet received a report from the Presbytery Operations Team on how it intends to respond to the requirement that it cut nearly \$200,000 from the 2010 staff budget. It is planning to:
- Delay the hiring of a half-time Associate Executive Presbyter until July 2010.
  - Hire a part-time accountant to supervise the accounting department.
  - Reduce the support staff by one position.
  - Cut the office work week to four days for support staff. [Exclude Executive Presbyter's work week which goes beyond a 4 day week],
  - Shift salary expenditures of three staff positions to the mission side of the budget:
    - Hunger Coordinator to Social Justice and Peacemaking
    - Camp Director to Outdoor Ministries
    - Resource Center Director to Nurture and Support

Further:

- Shift \$20,000 for copier leases from Operations to Capital Expenditures (as requested by the auditors)
  - Renegotiate the lease with Westminster for office space
5. The Coordinating Cabinet has approved the following as a Coordinating Cabinet Policy:  
The computer file name of all papers posted for any meeting shall be identical to the name at the top of the document and shall include the date of the meeting to which it is submitted. Staff are authorized to rename any paper submitted for distribution in accord with this policy.

**Stated Clerk.** Edward Koster reported.

Upon motion of the Stated Clerk, Presbytery voted to:

1. Amend the actions of June 23, 2009 chartering the New Hope Church as follows:
  - Change the number of petitioners from 51 to 78.
  - Add the names of the petitioners to the petition.
  - Change the name from New Hope Church to New Hope Church of Michigan.
2. Approve the minutes of June 23, 2009.
3. Approve the report of the following Commission:
  - a) The installation of John Judson as the Pastor of Birmingham First on June 28, 2009.

The Stated Clerk reported the following for the information of Presbytery:

Transfers completed from the Presbytery of Detroit:

1. Aaron Janklow to the Presbytery of Tropical Florida
2. Michael Burns to the National Capital Presbytery

**Committee on Ministry.** Elder Jean Loup and Rev Jim Russel reported for the Committee:

Upon motion of the Committee, Presbytery voted to:

1. Concur with the congregation of **Detroit, Calvin East** and the **Rev. Mark Tippin** that the pastoral relationship between them be dissolved effective August 30, 2009, and transfer Mr. Tippin to the Shenango Presbytery at its request.
2. Approve the following Administrative Commission to ordain **Matthew Nickel** (Lilly Resident, Ann Arbor, First) at Grosse Pointe Memorial Church on August 30, 2009 at 4:00 PM. Moderator Thomas Priest; Clergy: Peter Henry, Marianne Grano. Elders: Kip Nickel (Grosse Pointe Memorial), Linda Gunderson (Ann Arbor First).

3. Approve 12 Month Interim Pastor Contract between **First Church, Ann Arbor** and the **Rev. Lawrence Farris** effective September 1, 2009 with the following terms. Salary \$60,000; Housing \$30,000; Social Security \$6,885; Study Leave \$1,000; Full pension \$28,350; Prof. Exp and Car \$6,265. Reasonable moving expenses; One month vacation (4 Sundays); Two weeks study leave (2 Sundays). Enroll Mr. Farris as a member of the Presbytery of Detroit upon receipt of his credentials from the Presbytery of Lake Michigan.
4. Grant the **Rev. Richard Peters** the status of Honorably Retired effective October 31, 2009 and concur with the request of the congregation of Livonia, Rosedale Gardens to name Mr. Peters Pastor Emeritus, effective November 1, 2009.
5. Approve the formation of an Administrative Commission to oversee the **Southfield, New Hope Church** congregational meeting to elect officers to be held on Sunday, August 30, 2009 at 1:30 pm.. Members as follows: Rev. Seung Won Yu, Pastor, Korean Presbyterian Church of Metro Detroit; Rev. Samuel Laswell, Interim Pastor, New Hope Church; Rev. Gretchen Denton, Interim Pastor, Livonia St. Paul's; Elder Dixie Elam (Livonia, Rosedale Gardens) member of COM; Elder \* (Korean Church of Metro Detroit); Elder David Nelson (Northville, First); Elder Carol Smith (Dearborn Heights, St. Andrew's). August 30, 2009 at 1:30.
6. Validate the ministries of the following individuals:
 

<b>Matthew Nickel</b>	Lilly Resident, Ann Arbor First
<b>Sarah Wiles</b>	Lilly Resident, Ann Arbor First
<b>Linda Cochran</b>	Youth Director, Kirk in the Hills
<b>Susan Mozena</b>	Adult Education Coordinator, Grosse Pointe Memorial
7. Change the wording in the Minimum Terms of Call regarding vacation from 'one month' to '4 weeks vacation, including 4 Sundays' in the interest of clarity, effective date 2010.
8. Grant permission to ministerial candidate and Temporary Supply Pastor Elder Edwin Fabre, Trinity Community, Detroit, to administer the sacraments for a period of 1 year.

The motion was made to extend the freeze on Minimum Terms of Call for new positions for 2010. The motion was not approved.

The Committee reported the following actions taken under the authority granted to it

1. Approved call of **First Church, Port Huron**, to **Breanne Harmon** as Associate Pastor, effective July 20, 2009, with the following terms of call: Salary \$26,651; Housing \$12,000; SECA \$2,986; Board of Pensions \$12,297; Medical/Dental reimburse \$396; Prof. Exp. & auto @\$.55/mile \$1,236; Continuing Ed \$1,030; Moving expenses not to exceed \$5,000; One month vacation (4 Sundays); Two weeks study leave (2 Sundays); Attend within first year, Pastors in Transition conference approx. cost \$150 paid by church. AA/EEO guidelines of the denomination have been followed in this search.
2. Approved call of **Fort Street Church, Detroit**, to the **Rev. Sharon L. Mook** as Pastor, effective August 15, 2009 with the following terms of call: Salary \$38,000; Housing \$25,000; SECA \$4,916; Board of Pensions \$20,242; Medical/Dental reimburse \$1,260; Prof. Exp. & Auto @\$.55/mile \$3,082; Continuing Ed \$2,000 (cumulative to \$6,000 over 3 years); Moving expenses not to exceed \$12,000; Paid vacation leave of one month annually (4 Sundays); Two weeks continuing education leave annually (2 Sundays); Attend within first year, Pastors in Transition conference approx. cost \$150 paid by church. AA/EEO guidelines of the denomination have been followed in this search. Enroll Ms. Mook as a member of the

Presbytery of Detroit upon receipt of her credentials from the Presbytery of the Twin Cities Area.

3. Approved call of **Grosse Pointe Memorial Church**, to **Matthew P. Wrzeszcz** as Associate Pastor, effective August 15, 2009, with the following terms of call: Salary \$26,500; Housing \$25,000; SECA \$3,940; Board of Pensions \$17,464; Medical Deductible allowance \$1,500; Continuing Ed reimburse \$2,000; Prof. Exp. & auto@ \$.55/mile \$2,000; Settling in allowance \$4,500; One month vacation (4 Sundays); Two weeks study leave (2 Sundays); Attend within first year, Pastors in Transition conference approx. cost \$150 paid by church. AA/EEO guidelines of the denomination have been followed in this search.
4. Approved call of **St. Timothy Church, Livonia**, to the **Rev. Joel Puntigam** as pastor, effective July 1, 2009, with the following terms of call: Salary \$25,000; Housing \$25,000; SECA \$3,901; Board of Pensions \$16,065; Medical/dental reimburse \$1,000; Continuing ed \$1,030; Prof. Exp. & auto @\$.55/mile \$1,250; Moving expenses not to exceed \$2,500; One month vacation (4 Sundays); Two weeks (2 Sundays) study leave, cumulative up to 6 weeks; Attend within first year, Pastors in Transition conference approx. cost \$150 paid by church. AA/EEO guidelines of the denomination have been followed in this search.
5. Concurred with the congregation of **Grosse Ile Church** and the **Rev. Deborah Matthews** that the pastoral relationship between them be dissolved effective August 16, 2009, and transferred Ms Matthews to the Presbytery of Chicago upon receipt of its request.
6. Approved 12 Month Contract for Temporary Supply Pastor between **Trinity Community Church, Detroit** and **Elder Edwin Fabre** effective June 28, 2009 with the following terms: Part-time (25 hours/week); Salary & Housing \$21,000; Social Security \$1,606.50; Medical & Pension \$9,689.13; Study leave allowance \$500; Travel allowance \$500; 4 weeks vacation; 2 weeks study leave.
7. Approved 12 month Contract for Interim Ministry between **Northbrook Church, Beverly Hills**, and the **Rev. Anne Schaefer** effective July 13, 2009, with the following terms: Full time; Salary \$40,250; Housing \$30,000; Social Security \$5,374; Full pension \$23,885; Study allowance \$1,500; Car allowance \$2,500; One month vacation (4 Sundays); Two weeks study leave.
8. Approved request of the **Rev. Linda Corso** to labor outside the bounds of the Presbytery of Detroit in Lake Huron Presbytery.
9. Dismissed the **Rev. Teresa Peterson** to the Lake Huron Presbytery.
10. Dismissed the **Rev. Alfredo Baliad** to the Tampa Bay Presbytery.
11. Enrolled the **Rev. Dr. Bernard Taylor**, Honorably Retired, as a member of the Presbytery of Detroit from the Presbytery of Philadelphia.
12. Enrolled the **Rev. Irvin (Gus) Nussdorfer**, Honorably Retired, as a member of the Presbytery of Detroit from the Maumee Valley Presbytery.
13. Moved the **Rev. Jana Reister** to the Member At-Large Roll of the Presbytery of Detroit.

**Committee on Nominations:** Elder James Elam reported for the Committee

There being no nominations from the floor, the Presbytery elected the following:

The Synod Executive Search Committee    Elder Adrienne Adams    Detroit – Calvary  
Nurture and Support of Clergy and Lay Leadership Ministry Team Class of 2010 Rev. Catharine  
McCloskey-Turner    At Large

**Trustees.** Henry Borchardt reported for the Trustees.

Upon motion of the Trustees, the Presbytery voted to:

1. Amend its actions of April 28, 2009 regarding the Sale of Redford Avenue Presbyterian Church by deleting 7.5% and 7.3% and inserting 7.2%, and by deleting \$7,500 and inserting \$5,7002, and
2. Approve an increase of Redford's line of credit from \$50k to \$100k at 0% interest, guaranteed by the building to be paid back upon sale of the building : to be paid from the capital fund.
3. Approve the sale of the Joslyn Avenue Presbyterian Church, 11006 Joslyn Rd., Pontiac, MI to the Bible Fellowship Church on a 3-year land contract with the following terms:
  - Contract amount: \$265,000;
  - Down payment of \$26,500 (10%);
  - 6% interest/year on the remainder (\$238,500);
  - Payments of \$2,500/month for 3 years;
  - Balloon payment of all remaining principal and interest at 3 years;
  - 7% broker commission (\$18,550) and various closing costs.
  - *Contingent on a release by the purchaser on release of a land contract held by the purchaser.*

The Trustees report the following for the information of Presbytery:

1. The Trustees are in the process of negotiating an agreement with Fort Street to settle the suit they brought against Presbytery.
2. The Riverside NCD has been incorporated and a lease signed. The State of Michigan did not allow the name requested for the coffee house to do business.
3. The Trustees have voted to pay the cost of our copiers (\$19,791.11) from the capital fund to free up cash to assist the Presbytery Operations Team as it struggles to address budget issues.
4. The Trustees have approved a policy that any contract where there is an obligation of \$10,000 or more shall be reviewed by the Trustees and outside counsel.
5. The Trustees are making contacts with those churches that are not current in their per capita payments.
6. The Trustees are continuing in their consultation with the Michigan Black Presbyterian Caucus about their request for \$858,000 of the principal of the Ranney-Balch Fund for the use of seven churches over a 7-year period.
7. The Trustees discussed the corporate status of Presbyterian Women Presbytery of Detroit. The national Presbyterian Women are incorporating, and there is some question about whether our women will do the same thing.

**New Church Development/Redevelopment Team.** James Porter reported for the committee.

Upon motion of the Committee, Presbytery voted that:

1. Southfield Presbyterian Church be closed effective August 25, 2009.
2. The former Redford and Southfield churches be merged effective August 25, 2009
3. The merged congregation be named "Covenant Presbyterian Church"\*
4. The new church will be located at the current location of the Southfield Church.

*\* The name is contingent upon formal corporate identity.*

Members of the former Redford Avenue Presbyterian Church and Southfield Presbyterian Church spoke of the histories of their congregations. The Moderator offered a prayer of

thanksgiving for the ministries of Redford Avenue and Southfield Churches, and for the future hope.

After sharing joys, concerns and prayers of thanksgiving and intercession, and upon motion, the Presbytery adjourned at 8:41 p.m.

ATTEST:

*Edward H. Koster*  
EDWARD KOSTER, Stated Clerk

The next meeting of the Presbytery will convene October 27, 2009 at 4:00 at Port Huron First Presbyterian Church.

ATTACHMENT ONE: The Roll

APPENDICES: The installation of John Judson as the Pastor of Birmingham First

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR August 25, 2009.

CHURCHES: Of 86 churches, 52 were represented and 34 were not.

COMMISSIONERS: Of 145 eligible commissioners, 81 enrolled, and 65 did not.

OTHER ELDERS (Officers, Members of Council):

Of 21 total, 5 were present, of whom 2 counted as commissioners, leaving 3 as the unduplicated count: 7 excused, and 7 absent.

MINISTERS:

Of the 148 non-retired ministers on the combined rolls of active members and members-at-large, 59 were present, 28 were excused, and 61 were absent.

Of the 70 retired ministers on the rolls, 8 were present and 62 were excused.

COMMISSIONED LAY PASTORS AND CERTIFIED EDUCATORS:

Of the 1 Commissioned Law Pastor on the rolls, 0 were present, 0 excused, 1 absent

Of the 2 Certified Educators on the rolls, 1 were present, 0 excused, 1 absent.

SUMMARY

VOTING MEMBERS PRESENT

- 81 Elder Commissioners
- + 3 Other Elders
- + 59 Non-retired ministers
- + 8 Retired Ministers
- = 0 Commissioned lay pastors.
- = 0 Certified educators.
- = 151 Voting members present.

OTHERS PRESENT

- 1 Non-voting members

## 2 Corresponding members

ALLEN PARK, Allen Park  
 1 MARGE CHAMBERLEIN  
 2 ANDREA CAULSON  
 3 CYNTHIA HARMON  
 4 GUY HARMON  
 ANN ARBOR, Calvary  
 1 NOT REPRESENTED  
 ANN ARBOR, First  
 1 RUTH BARNARD  
 2 SUE LEONG  
 3 BEN VANTUYL  
 4  
 5  
 ANN ARBOR, Northside  
 1 JEAN LOUP  
 ANN ARBOR, Westminster  
 1 BRYCE BABCOCK  
 2 AL BANNING  
 AUBURN HILLS, Auburn Hills  
 1 NOT REPRESENTED  
 BELLEVILLE, Belleville  
 1 CONNIE ETTER  
 BERKLEY, Greenfield  
 1 NOT REPRESENTED  
 BEVERLY HILLS, Northbrook  
 1 MICHAEL BAUHOF  
 2  
 BIRMINGHAM, First  
 1 ROSY LATIMORE  
 2 ALAN HUBERTY  
 3 BARBARA HOOVER  
 4 CHARLOTTE FISCHER  
 BLOOMFIELD HILLS, Kirk/Hills  
 1 GORDON ALLARDYCE  
 2  
 3  
 4  
 5  
 6  
 BRIGHTON, First  
 1 KAY MICHAELS  
 2 NANCY NORMAL  
 CANTON, Geneva  
 1 KEITH MCBAIN  
 CLARKSTON, Sashabaw  
 1 NOT REPRESENTED  
 CLINTON TWP, Peace  
 1 SAM MALICH  
 DEARBORN, Cherry Hill  
 1 MARY BOURDEAU  
 2  
 DEARBORN, First  
 1 NOT REPRESENTED  
 2  
 DEARBORN, Littlefield  
 1 BARBARA GEPFORD  
 DEARBORN HGTS, St. Andrew's  
 1 BRIAN PUSHIE  
 DETROIT, Broadstreet  
 1 LEOLA BLACK  
 2  
 DETROIT, Calvary  
 1 ADRIENNE ADAMS  
 2  
 DETROIT, Calvin East  
 1 ANDREE TARRANT

## Attendance of Church Commissioners

2  
 DETROIT, First  
 1 NOT REPRESENTED  
 DETROIT, Fort Street  
 1 BOB PONDER  
 DETROIT, Gratiot Avenue  
 1 NOT REPRESENTED  
 2  
 DETROIT, Hope  
 1 STEFANIE LEWIS  
 2  
 DETROIT, Jefferson Avenue  
 1 JIM FIRESTONE  
 2 STEVE VOORHEES  
 DETROIT, Southwest United  
 1 NOT REPRESENTED  
 DETROIT, St. John's  
 1 JOSEPH GERMAN  
 2  
 DETROIT, Trinity Community  
 1 NOT REPRESENTED  
 2  
 DETROIT, Trumbull Avenue  
 1 MARTHA SINGLEY  
 2  
 DETROIT, Westminster  
 1 CAROL PARK  
 2 DEBORAH FAIR  
 3 JOANNE WHITE  
 FARMINGTON, First  
 1 DOROTHY TAIT  
 2  
 FERNDALE, Drayton Avenue  
 1 KEN SEAWELL  
 FORT GRATIOT, Lakeshore  
 1 NOT REPRESENTED  
 GARDEN CITY, Garden City  
 1 ILLEGIBLE  
 GROSSE ILE, Grosse Ile  
 1 DON HILL  
 2 KATHLEEN RANKIN  
 GROSSE POINTE, Memorial  
 1 JOE KAISER  
 2 MARGARET CARPENTER  
 3 DONNA JOHNSTON  
 4 LINDA LLOYD  
 GROSSE PTE WOODS, Woods  
 1 MATTHEW STEPHEN  
 2 WENDY ILLEGIBLE  
 HIGHLAND PARK, Park United  
 1 MARIE HUGHLEY  
 2 ESKET STEWART  
 HOWELL, First  
 1 NOT REPRESENTED  
 LINCOLN PARK, Lincoln Park  
 1 NOT REPRESENTED  
 LIVONIA, Rosedale Gardens  
 1 JIM ELAM  
 2 ALICE McCLOSKEY  
 LIVONIA, St. Paul's  
 1 NOT REPRESENTED  
 LIVONIA, St. Timothy's  
 1 JIM HARRINGTON  
 MACOMB, Church/Covenant  
 1 NOT REPRESENTED  
 MILAN, Peoples

1 NOT REPRESENTED  
 MILFORD, Milford  
 1 NOT REPRESENTED  
 2  
 3  
 4  
 MT. CLEMENS, First  
 1 PHYLLIS MATTHEW  
 2  
 NORTHVILLE, First  
 1 DEANNA COPPOC  
 2 LYNN BETKER  
 3 DAWN EIBEN  
 4 TOM LAHIFF  
 NOVI, Faith Community  
 1 GARY McALEEN  
 2  
 ORCHARD LAKE, Community  
 1 BETSY TELFORD  
 2 SANDRA CRANE  
 3 DENNIS TYBICKI  
 PLYMOUTH, First  
 1 DON MORGAN  
 2  
 3  
 PONTIAC, First  
 1 NOT REPRESENTED  
 PONTIAC, Joslyn Avenue  
 1 DON KEENER  
 PORT HURON, First  
 1 PAT SCHATTLER  
 2 HOWARD BORGMAN  
 PORT HURON, Westminster  
 1 NOT REPRESENTED  
 REDFORD, St. James  
 1 NOT REPRESENTED  
 ROCHESTER, University  
 1 RICHARD ILLEGIBLE  
 2 CATHERINE MAHNEY  
 ROSEVILLE, Erin  
 1 NOT REPRESENTED  
 ROYAL OAK, First  
 1 NANCY DENNE  
 2 ELAINE ROSEBROUGH  
 3  
 ROYAL OAK, Korean First  
 1 NOT REPRESENTED  
 2  
 ROYAL OAK, Point of Vision  
 1 NOT REPRESENTED  
 ROYAL OAK, Starr  
 1 NOT REPRESENTED  
 SALINE, First  
 1 TROY NEWBEY  
 SHELBY TWP., St. Thomas  
 1 JANICE McLEOD  
 2 GREGGE McCARTHY  
 SOUTH LYON, First  
 1 NOT REPRESENTED  
 SOUTHFIELD, Covenant  
 1 BARBARA SMITH  
 SOUTHFIELD, Korean  
 1 NOT REPRESENTED  
 2  
 3  
 4  
 SOUTHFIELD, New Hope

1 NOT REPRESENTED  
**ST. CLAIR SHORES, Heritage**  
 1 NOT REPRESENTED  
**ST. CLAIR SHORES, Lake Shore**  
 1 NOT REPRESENTED  
 2  
**STERLING HGTS, Utica**  
 1 STANLY ILLEGIBLE  
**TAYLOR, Divine Word**  
 1 NOT REPRESENTED  
**TAYLOR, Southminster**  
 1 NOT REPRESENTED

**TROY, First**  
 1 NOT REPRESENTED  
**TROY, Northminster**  
 1 MARY ENSROTH  
**WALLED LAKE, Crossroads**  
 1 NOT REPRESENTED  
**WARREN, Celtic Cross**  
 1 BETH ARNOLD  
**WARREN, First**  
 1 KEN MEUCHEL  
**WATERFORD, Community**  
 1 ROBERT SIMMONS

**W. BLOOMFIELD, Church/Savior**  
 1 NOT REPRESENTED  
**WESTLAND, Kirk of Our Savior**  
 1 CHERYL HARRISON  
**WHITE LAKE, White Lake**  
 1 SUSAN MYSLIWIEC  
**WYANDOTTE, Wyandotte**  
 1 CARVIL KULBERG  
**YPSILANTI, First**  
 1 NOT REPRESENTED  
 2

### Attendance Minister and Elder Members

**C. ELDER MEMBERS**  
 E ADAMS, MARY GRACE, PM  
 P ANDERSON, FRANCILE, PM  
 E ELAM, DIXIE, P.M.  
 C ELAM, JAMES  
 A ELLIS, HAROLD  
 A HOLLOWELL, KENNETH  
 A HUTHWAITE, MOTOKO  
 P HYLKEMA, CAROL, PM  
 P LEWIS, STEFANIE  
 C LOUP, JEAN  
 P MORRISON, HELEN, PM  
 E PITTS, FRANCES, PM  
 P PRIEST, TOM  
 A RAAR, EUNICE  
 A ROWLEY, CONSTANCE  
 E SEABROOKS, DOROTHY M., PM  
 E SHIRLEY, JAMES, PM  
 E SMITH, KENNETH, PM  
 A WILLIAMSON, MARGARET  
 E WINSLOW, PAUL, PM  
 A ZINN, FRANK  
**D. NON-RETIRED MINISTERS**  
 P ANDERSON, BARBARA S  
 P ANDREWS, DOYLL  
 P ARAKELIAN, ELIZABETH  
 A AUE, CRAIG  
 E AUSTIN, LARRY  
 A AUSTIN, MARY  
 A BAILEY, CLOVER  
 P BENNETT, JOHNI  
 A BIERSDORF, JOHN  
 E BIRD, MARY JEAN  
 P BLAIKIE, DOUGLAS  
 A BLAIR, MICKEY  
 A BLEVIK, DAVID  
 A BOHN, CHRISTINE  
 A BOLT, KENNETH  
 P BOOKER-HIRSCH, CHARLES  
 A BOURLIER, RUTHANNE  
 A BOUSQUETTE, PAUL  
 E CAMPBELL, DOUGLAS  
 E CAMPBELL, EMILY  
 P CARL, KAREN FERGUSON  
 P CARL, STEPHEN  
 E \*CHOI, SEUNG KOO  
 P CLISE, W. KENT  
 P COCHRAN, LINDA  
 P COOPER, QUINCY  
 P COWLING, NEIL D.  
 A DAVIS, ROXIE ANN  
 P DAVIS, WILLIAM  
 A DE ORIO, ANTHONY  
 E \*DENNIS, WARREN  
 P DENTON, GRETCHEN

P DOWNS, ELIZABETH  
 P DOYLE, KATHLEEN  
 A DUNIFON, WILLIAM  
 E \*DYKSTRA, CRAIG R.  
 A ELE, HERSCHEL  
 A EVANS, JONATHAN  
 A FAILE, JAMES  
 E FERGUSON, GUY THOMAS  
 A FOSTER, JOHN  
 A FRANCIS, RAPHAEL B.  
 A GABEL, PETER W.  
 E \*GAST, TERRI  
 A GEISELMAN, KEITH  
 P GERE, BREWSTER  
 P GRANO, MARIANNE  
 A HANNA, RAAFAT  
 A HARRIS, R. JOHN  
 E HARTLEY, THOMAS  
 A HATCHER, RUFUS  
 P HAYES, FRANCES  
 A HENDERSON, RICHARD  
 P HENRY, PETER J. M.  
 A HOXEY, LARRY  
 A HUFF, JASON  
 P JARVIS, BRENDA  
 E JOHNSON, KEVIN  
 P JONES, MELODIE  
 A JONES, RICHARD  
 P JUDSON, JOHN  
 E \*KAIBEL, KENNETH  
 A KELLY, KATE  
 P KERR, DEBORAH  
 A KIDDER, ANNEMARIE  
 E \*KIM, Y. MONCH  
 A KIM, YOUNGCHUL  
 P KING, CATHERINE  
 P KLINGER, JAMIE  
 A KNOTT, DEBORAH  
 P KOSTER, EDWARD H.  
 P KRUG, ERNEST  
 P KUMIN-SEVERANCE, JAMES  
 A LANGWIG, JANICE  
 A LANGWIG, ROY  
 P LASWELL, SAMUEL  
 P LEE, FREDERICK  
 A MABEE, CHARLES  
 A MARKS, JULIE  
 A MATTHEWS, DEBORAH  
 P McCLOSKEY-TURNER, CATHARINE  
 E McMILLAN, JUDITH  
 A McRAE, BARBARA  
 P MEANS, MATTHEW  
 E MELROSE, SUE ELLIS  
 P MICHALEK, DANIEL  
 A MIHOCKO, DAVID

A MILLER, J. SCOTT  
 A MISHLER, JOHN  
 P MONNETT, JAMES  
 E MOORE, PETER  
 P MORGAN, AMY  
 P MORROW, DUKE  
 A MORSE, MATTHEW  
 P NICHOLS, NEETA  
 P OBERG, ARTHUR  
 P OLSON, PHILIP  
 P OTT, JEFFREY  
 A PARKER, OPELTON  
 A PAVELKO, JOHN H.  
 P PETERS, RICHARD  
 A PIECUCH, KEVIN  
 P PITTMAN, JASON  
 A PORTER, JAMES  
 A PORTICE, GEORGE  
 E PRITCHARD, NORMAN  
 P PROVOST, KEITH  
 A PRUES, LOUIS J.  
 P PUNTIGAM, JOEL  
 P REED, PHILIP  
 A REISTER, JANA  
 A RICE, ELIZABETH  
 E RICE, THOMAS  
 A RIKE, JENNIFER  
 P RIZER, JAMES A  
 P ROBERTSON, DAVID W.  
 A ROGERS, MELISSA ANNE  
 P RUSSELL, JAMES P.  
 P RUSSELL, LANA  
 E SALT, JESSICA NYLUND  
 A SCHAEFER, ANNE N.  
 E \*SHIH, SHENG-TO  
 E SHIPMAN, JUDY  
 E \*SHREVE, MAGGIE  
 A SIAS-LEE, LAURA  
 E \*SIMONS, SCOTT W.  
 P SKIMINS, JAMES  
 P SMALLEY, DIANE  
 A SMITH, BRYAN DEAN  
 E SMITH, PETER C.  
 P SMITH, TRACI  
 P SOEHL, HOWARD  
 A SOMMERS, CHARLOTTE  
 E THOMPSON, G. PATRICK  
 P THORESEN, KATHRYN R.  
 P TIMM, ALLEN D  
 A TIPPIN, MARK  
 P TOMBERLIN, DREW  
 E \*VAN SLUIJS, HENDRICK  
 A VANDERBEEK, RONALD  
 A WHITLOCK, KELLIE  
 E \*WIGGINS, GREGORY L.

P WILHELMI, MARJORIE  
 A WINGROVE, WILLIAM N  
 A WOO, BYEONGJIN  
 P YU, SEUNG WON  
 E \*YUE, MYUNG JA  
 A ZAMBON, WILLIAM

**D. RETIRED MINISTERS**

E AARON, ESTELLE  
 E ABBOTT, DAVID W.  
 P ACTON, ELLEN  
 E ALBRECHT, GLORIA  
 E ANDERSON, JAMES  
 E AUSTIN, ANNA MARIE  
 E BALIAD, ALFREDO E.  
 P BEERY, ELDON  
 E BENEDICT, IVAN L.  
 P BORCHARDT, HENRY  
 E BORCHARDT, JUDITH  
 E BRAND, J. KENNETH  
 E BROWNLEE, RICHARD  
 E BYARS, RONALD  
 E CAMPBELL, VERN  
 E CAPPS, HARRY  
 E CARTER, DOUGLAS D.  
 E CATER, LAWRENCE H.  
 P CHAMBERS, JAMES C.  
 E CHOI, IN SOON  
 E COBLEIGH, GERALD R.  
 E COLON, LOIS  
 P CONLEY, JAMES H.  
 E CORSO, LINDA  
 E CRILLEY, ROBERT  
 E CROSS, PAUL D.  
 P DANIELAK, RICHARD  
 E DUNCAN, THOMAS  
 E ELLENS, J. HAROLD  
 E FINDLAY, WILLIAM  
 E FORSYTH, E. DICKSON  
 E GEISSINGER, HARRY L.  
 P GEPFORD, WILLIAM G.  
 E GLENN, LAWRENCE T.  
 E HANNA, J. RICHARD  
 E HARP, WILLIAM S.  
 E HEINRICHS, THOMSON

E JANSEN, ROBERT  
 E JEFFREY, JOHN  
 E JONES, VIRGIL L.  
 E KESLER, JAMES W.  
 E KIM, T. ANDREW  
 E KNUDSEN, RAYMOND  
 E KOGEL, LYNNE  
 E KREHBIEL, DAVID E.  
 E LAMBERT, ROY F.  
 E LARSON, ROBERT F.  
 E LISTER, KENNETH D.  
 E LONGWOOD, MARJORIE  
 E LUMLEY, RAYMOND W.  
 E MacINNIS, JOHN D.  
 E MARVIN, FRANK C., JR.  
 P McCLOSKEY, CHARLES  
 E McINTYRE, DEWITT  
 E ORR, ROBERT C.  
 E OWEN, DAVID  
 E PALMER, F. WILLIAM  
 E PETERSON, LEROY J.  
 E POLKOWSKI, WILLIAM  
 E PRICE, MICHAEL T.  
 E RATCLIFFE, ALBERT H.  
 E ROBERTSON, ANN  
 E ROBERTSON, WILLIAM  
 P SCRIBNER, LOREN  
 E STRIBE, RALPH  
 E SUTTON, PAUL  
 E TAYLOR, THEODORE, II  
 E WRIGHT, DONALD  
 E YOON, HAK SUK  
 E ZIEGLER, JACK T.

**E. COMMISSIONED LAY PASTOR**

A HUTCHENS, PAMELA

**F. CERT. ASSOC. CHRISTIAN ED.**

A MERTEN, CINDY  
 P PRICE, LAURA

**G. CORRESPONDING MEMBERS**

NUSSDORFER, GUS  
 MAUMEE PRESBYTERY  
 TAYLOR, J. BERNARD

PHILADELPHIA PRESBYTERY



**Presbytery of Detroit  
Commission Reports**

**Installation of John Judson**

The Commission to install The Reverend Mr. John E. Judson as Pastor and Head of Staff of The First Presbyterian Church of Birmingham, Mi. was convened with prayer by the moderator, The Reverend Mr. W. Kent Clise, at 1:15 p.m. on June 28, 2009, at The First Presbyterian Church of Birmingham. The meeting took place in the pastor's study. The Commission members present were:

The Rev. Dr. David W. Robertson, of Orchard Lake Presbyterian Church, Mi.  
The Rev. Estelle M. Aaron, of at-large member Presbytery of Detroit (H. Retired)  
The Rev. W. Kent Clise, of First Presbyterian Church of Northville, Mi.  
Elder Helen M. Dusenbury, of First Presbyterian Church of Royal Oak, Mi.  
Elder Kyle M. H. Jones of First Presbyterian Church Birmingham, Mi.

The Commission approved the seating of the following members as corresponding members:

The Rev. Ernest F. Krug-Parish Associate - Birmingham First of Presbytery of Detroit.  
The Rev. Amy M. Morgan Assoc. Pastor Birmingham First of Presbytery of Detroit.

Dave Robertson moved and Estelle Aaron seconded a motion to approve the order of worship. Motion carried.

The Commission proceeded to worship, where it installed The Reverend Mr. John E. Judson as Pastor – Head of Staff of First Presbyterian Church of Birmingham, Mi.

Upon conclusion of the worship service, the congregation was dismissed with prayer and benediction by The Reverend Mr. John E. Judson.

Upon conclusion of the worship service the commission was dismissed with prayer and benediction by The Reverend Mr. W. Kent Clise at 2:45 pm.

/s W. Kent Clise

Moderator

Date: June 28, 2009

**Presbytery of Detroit  
Minutes of the Stated Meeting  
October 27, 2009**

A quorum being present, the Presbytery of Detroit convened with prayer and litany in a stated meeting on October 27, 2009 at 4:00 p.m at the First Presbyterian Church, Port Huron.. Tom Priest moderated the meeting.

The Moderator appointed Gary Rhody the Assistant to the Stated Clerk.

The Moderator welcomed new members and commissioners

Upon motion, the Presbytery approved the docket as amended.

Upon motion, the Presbytery excused those members who have requested to be excused.

By consnt, Presbytery seated Victor Makari, a member of Scioto Valley Presbytery, as a corresponding member.

Jason Pittman welcomed the Presbytery to the Port Huron Church.

**Report of the Synod Commissioners**

Raphael Francis and Deborah Fair reported on the August meeting of the Synod of the Covenant.

**WE LISTENED FOR THE WORK OF THE SPIRIT IN OUR COMMUNITY (18)**

**Announcements**

The Presbytery heard announcements about Hands-on Mission, the Presbytery leadership training day on February 4, issues of serious mental illness, the Presbyterian Christian Educator's conference, and the first reading of an overture to the General Assembly that would permit the ordination of non-celibate gays and leswbians.

**Reports**

The Presbytery heard reports on mission trips to Cedar Rapids and Iowa City, Iowa, from the Domestic Violence Work Group on the Michigan Domestic Violence Project, and the Pastoral Response Team.

**WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY**

**Executive Presbyter's Report.** Allen Timm reported.

Mr. Timm reported on various missions and related activities of the Presbytery and congregations. He also lifted up activities and anniversaries of members of the Presbytery.

**COMMITTEE ITEMS FOR ACTION**

The Moderator offered a prayer for openness.

**Committee on Preparation for Ministry.** Tom Hartley reported for the Committee.

The Committee reported the following for the information of Presbytery:

The CPM met with the following persons and enrolled them as Inquirers on the dates noted:

Mark Hovermale	Plymouth, First	ETS	Sept. 1, 2009
Daniel Portice	Rochester, University	Louisville	Sept. 1, 2009

The CPM met with the following Inquirers and Candidates and sustained their Annual Consultations on the dates noted:

Adam Bowers	Milford, First	Princeton	Sept. 1, 2009
Lindsey Anderson	Geneva, Canton	McCormick	Sept. 1, 2009
Julie Saksa	Livonia, Rosedale Gardens	Princeton	Sept. 1, 2009
Heidi Geib	First, Ypsilanti	ETS	Oct. 6, 2009

The CPM met with the following persons in the Commissioned Lay Pastor training program for Annual Consultation and to continue their status as a CLP student:

Gordon Seiler	First, Farmington	Oct. 6, 2009
Linda Singley	Trumbull Ave, Detroit	Oct. 6, 2009
Anita Teresko	Grosse Ile, Grosse Ile	Oct. 6, 2009

The CPM met with the following person and granted her Final Assessment and permission to circulate her PIF on the dates noted:

Lindsey Anderson	Geneva, Canton	McCormick	Sept. 1, 2009
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The CPM added the following name to the list of those training to be a Commissioned Lay Pastor:

Cindy Rouse-Baird	Waterford Community	Oct. 6, 2009
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The Committee presented the following for the action of Presbytery.

The Committee presented Adam Bowers, a member of Milford Church and a student at Princeton Seminary for examination to be a candidate. Mr. Bowers spoke to Presbytery about his sense of call to the ministry. After discussion and upon motion, the Presbytery voted to move Mr. Bowers from inquirer to candidate. The Moderator asked Mr. Bower the questions required by policy, and after a brief charge and prayer, directed he be enrolled as a candidate for the Ministry of Word and Sacrament.

**Treasurer.** Alvin Smith reported.

Mr Smith reported the following for the information of Presbytery:

Statement of revenue and expenditure overall by committee fund 100

	<u>This Month</u> <u>Actual</u>	<u>Year to Date</u> <u>Actual</u>	<u>2009 Budget</u>	<u>Budget Variance</u>
Revenue				
Committee on Ministry	0.00	500.00	0.00	500.00
Trustees	34,950.70	373,888.34	967,243.00	(593,354.66)
Presbytery Operations	0.00	7,000.00	7,100.00	(100.00)
Congregational Life	0.00	0.00	32,400.00	(32,400.00)

Social Justice & Peace	100.00	1,550.00	32,400.00	(30,850.00)
Mission Interpretation	3,176.66	34,819.27	70,520.00	(35,700.73)
Nurture & Support	0.00	0.00	32,400.00	(32,400.00)
New Church Dev/Redevelopment	3,891.66	32,748.33	47,340.00	(14,591.67)
Outdoor Ministry	0.00	500.00	0.00	500.00
Presbyterian Women	0.00	2,000.00	0.00	2,000.00
<b>Total Revenue</b>	<b>42,119.02</b>	<b>453,005.94</b>	<b>1,189,403.00</b>	<b>(736,397.06)</b>
<b>Expense</b>				
Nominations	21.78	596.62	500.00	(96.62)
Representation	0.00	0.00	100.00	100.00
Committee on Ministry	33.87	4,762.38	11,670.00	6,907.62
Preparation for Ministry	69.97	3,115.96	5,450.00	2,334.04
Trustees	7,412.66	101,021.05	150,736.00	49,714.95
Presbytery Operations	38,976.01	378,352.80	561,988.00	183,635.20
Congregational Life	0.00	20,517.05	35,040.00	14,522.95
Social Justice & Peace	313.08	25,204.36	36,936.00	11,731.64
Mission Interpretation	6,695.84	70,444.45	120,332.00	49,887.55
Nurture & Support	1,451.55	17,128.60	28,512.00	11,383.40
Spiritual Faith Formation	30.43	8,345.93	39,300.00	30,954.07
New Church Dev/Redevelopment	36,062.70	85,034.21	139,272.00	54,237.79
Outdoor Ministry	3,239.33	25,914.64	41,970.00	16,055.36
Metro Urban Ministry Team	0.00	80.74	3,960.00	3,879.26
Planning & Visioning	0.00	160.83	5,387.00	5,226.17
Coordinating Cabinet	746.04	4,949.41	8,250.00	3,300.59
<b>Total Expense</b>	<b>95,053.26</b>	<b>745,629.03</b>	<b>1,189,403.00</b>	<b>443,773.97</b>
<b>Revenues Over(Under) Expenditures</b>	<b>(52,934.24)</b>	<b>(292,623.09)</b>	<b>0.00</b>	<b>(292,623.09)</b>

Monthly cash balances

8/31/2009

Operating/Fund 100	119,741.82
Payroll	8,937.52
Operating\Capital	
Capital Money Market	780,641.51
Capital	
Capital	
Operating	
	<hr/>
	909,320.85
Capital Shore Bank (Account closed)	0.00

Capital PILP 507,090.86

Endowment  
Capital 13,170,847.51

14,587,259.22

### Financial position overall

	<u>Current Period Balance</u>
<b>Cash and Cash Equivalents</b>	
Cash - Petty Cash	200.00
Cash - Operating Account	78,298.89
Cash - Payroll Account	8,937.52
Cash - Comerica Investment	<u>780,641.51</u>
<b>Total Cash and Cash Equivalents</b>	<b>868,077.92</b>
<b>Presbyterian Investment Loan Program</b>	
Investment - P.I.L.P	<u>507,090.86</u>
<b>Total Presbyterian Investment Loan Program</b>	<b>507,090.86</b>
<b>Investment Securities</b>	
Endowment - Comerica	13,170,847.51
Relized Gain or Loss on Sale of Asset (Comerica Investment)	(546,622.55)
Allowance for Unrealized Gain/Loss on Comerica Investment	272,376.70
Investment - New Covenant Funds	3,818.92
Investment - Life Income Fund	<u>1,673.55</u>
<b>Total Investment Securities</b>	<b>12,902,094.13</b>
<b>Notes Receivable</b>	
<b>Notes Receivable PCUSA Loans, Reserve an Grant Mortgages</b>	
PCUSA Grant Mortgage Receivable	224,018.05
POD Grant Mortgage	783,766.12
PCUSA Grant Mortgage Reserve	(224,018.05)
POD Grant Reserve Account	(240,000.00)
PCUSA Guaranteed Loans	1,715,455.90
P.I.L.P. Guaranteed Loans	<u>397,477.04</u>
<b>Total Notes Receivable PCUSA Loans, Reserve an Grant Mortgages</b>	<b>2,656,699.06</b>
<b>Notes Receivable from Synod of Covenant</b>	
Synod Grant Loans	53,787.26
Synod Grant Reserve	(53,787.26)
Synod Guaranteed Loans	<u>37,807.77</u>
<b>Total Notes Receivable from Synod of Covenant</b>	<b>37,807.77</b>
<b>Loan Receivables Presbytery</b>	
Church Loan Receivable - Module	1,445,141.92
Accounts Receivable Year End	<u>3,559.00</u>
<b>Total Loan Receivables Presbytery</b>	<b><u>1,448,700.92</u></b>
<b>Total Notes Receivable</b>	<b>4,143,207.75</b>

Other Assets	
Investment in Equity Participation Agreement	
Equity Participation - Pastors	<u>13,600.00</u>
Total Investment in Equity Participation Agreement	13,600.00
Due from Other Funds	
Due From Other Funds	<u>215.30</u>
Total Due from Other Funds	<u>215.30</u>
Total Other Assets	13,815.30
Property, Buildings and Equipment	
Local Church Properties	323,857.32
Buildings	200,000.12
Building Improvements	92,496.16
Equipment	536,200.27
Accumulated Depreciation	(389,511.82)
Total Property, Buildings and Equipment	<u>763,042.05</u>
Total Assets	<u>19,197,328.01</u>
Notes Payable to Presbyterian Church (U.S.A.)	
Note Payable - PCUSA	1,715,455.90
Note Payable P.I.L.P	<u>397,477.04</u>
Total Notes Payable to Presbyterian Church (U.S.A.)	2,112,932.94
Notes Payable To Synod of Covenant	
Notes Guaranteed Synod	<u>37,807.77</u>
Total Notes Payable To Synod of Covenant	37,807.77
General Mission Payable	
	<u>71,301.97</u>
Total General Mission Payable	71,301.97
Accrued Liabilities	
	<u>76,363.80</u>
Total Accrued Liabilities	76,363.80
Total Liabilities	<u>2,298,406.48</u>
Net Assets	
Unrestricted	1,031,773.14
Temporarily Restricted	2,868,193.58
Permanently Restricted	<u>12,998,954.81</u>
Total Net Assets	16,898,921.53
Total Net Assets	<u>16,898,921.53</u>
Total Liabilities and Net Assets	<u>19,197,328.01</u>

### Statement of Revenues and Expenditures-Combined funds

<u>Current Period</u>	<u>Current Year</u>	<u>Total Budget -</u>	<u>Percent Total Budget</u>
<u>Actual</u>	<u>Actual</u>	<u>Original</u>	<u>Remaining - Original</u>

**Mission Revenue**

Shared Mission, Offerings and Donations	13,317.94	304,087.23	567,000.00	(46.37)%
POD ECO	917.00	77,198.93	150,040.00	(48.55)%
GA & Synod	4,750.00	19,382.74	85,000.00	(77.20)%
Directed Mission	1,091.49	20,802.99	162,000.00	(87.16)%
General Mission & Designated Projects	<u>3,827.85</u>	<u>69,291.61</u>	<u>100,000.00</u>	<u>(30.71)%</u>
<b>Total Mission Revenue</b>	<b><u>23,904.28</u></b>	<b><u>490,763.50</u></b>	<b><u>1,064,040.00</u></b>	<b><u>(53.88)%</u></b>

**Apportionment & Investment Revenue**

Per Capita	18,875.12	291,129.18	752,394.12	(61.31)%
Investment	62,730.28	566,645.48	600,618.00	(5.66)%
Grant Income	8,886.61	71,698.37	155,160.00	(53.79)%
Other Income	<u>2,566.11</u>	<u>108,277.38</u>	<u>62,000.00</u>	<u>74.64%</u>
<b>Total Apportionment &amp; Investment Revenue</b>	<b><u>93,058.12</u></b>	<b><u>1,037,750.41</u></b>	<b><u>1,570,172.12</u></b>	<b><u>(33.91)%</u></b>
<b>Total Revenues</b>	<b><u>116,962.40</u></b>	<b><u>1,528,513.91</u></b>	<b><u>2,634,212.12</u></b>	<b><u>(41.97)%</u></b>

**Mission Expense**

Mission Expense	16,644.72	332,915.34	630,305.00	47.18%
POD ECO	3,300.00	67,179.37	146,250.00	54.07%
GA & Synod ECO	4,500.00	24,588.30	85,000.00	71.07%
Directed Mission	891.49	12,102.99	0.00	0.00%
General & Other Mission Expense	<u>0.00</u>	<u>13,007.00</u>	<u>50,000.00</u>	<u>73.99%</u>
<b>Total Mission Expense</b>	<b><u>25,336.21</u></b>	<b><u>449,793.00</u></b>	<b><u>911,555.00</u></b>	<b><u>50.66%</u></b>

**Trustee Combined Expense**

Investment	32,146.06	169,480.78	215,760.00	21.45%
Professional Expense	8,179.00	25,025.30	11,500.00	(117.61)%
Machinery & Maintenance	407.60	37,991.99	37,400.00	(1.58)%
Rent & Security	4,761.34	38,090.72	57,136.00	33.33%
Insurance & Umbrella Liability	(354.40)	6,234.97	10,000.00	37.65%

Office & Other Expense	<u>5,939.20</u>	<u>56,538.26</u>	<u>62,250.00</u>	<u>9.18%</u>
<b>Total Trustee Combined Expense</b>	<b><u>51,078.80</u></b>	<b><u>333,362.02</u></b>	<b><u>394,046.00</u></b>	<b><u>15.40%</u></b>
<b>Total Grant Expense</b>	<b><u>33,666.33</u></b>	<b><u>57,424.53</u></b>	<b><u>148,060.00</u></b>	<b><u>61.22%</u></b>
<b>Total Ministry Teams (Committee) Expenses</b>	<b><u>17,658.51</u></b>	<b><u>282,763.93</u></b>	<b><u>499,050.96</u></b>	<b><u>43.34%</u></b>
<b>Administrative Expenses</b>				
Salary & Benefits	36,349.48	356,130.36	526,385.61	32.34%
Payroll Taxes	<u>1,994.60</u>	<u>20,191.11</u>	<u>32,520.43</u>	<u>37.91%</u>
<b>Total Administrative Expenses</b>	<b><u>38,344.08</u></b>	<b><u>376,321.47</u></b>	<b><u>558,906.04</u></b>	<b><u>32.67%</u></b>
<b>Total Expenditures</b>	<b><u>166,083.93</u></b>	<b><u>1,499,664.95</u></b>	<b><u>2,511,618.00</u></b>	<b><u>40.29%</u></b>
<b>Total Revenues Over(Under) Expenditures</b>	<b><u>(49,121.53)</u></b>	<b><u>28,848.96</u></b>	<b><u>122,594.12</u></b>	<b><u>(76.47)%</u></b>

Upon motion of the Treasurer, the Presbytery approved the 2007 Audit. (Attached to the minutes).

The motion was made to approve the 2008 Audit. The motion was not approved.

**Committee on Ministry report.** Jim Russell reported for the Committee

Upon motion of the Committee, the Presbytery voted to:

1. Approve the following Administrative Commission to ordain **Susan Helen d'Olive Mozena** at 4:00 PM, December 5, 2009 at Grosse Pointe Memorial Church and approve Ms. Mozena's request that the Sacrament of the Lord's Supper be served at the Service of Ordination: Moderator: Thomas Priest, Jr.; Clergy: Peter J.M. Henry, Peter C. Smith, Lynne A. Kogel. Elders: John F. Mozena (Grosse Pointe Memorial), Beth Delaney (Canton, Geneva), Joan Hanpeter (Kirk in the Hills), Andrea Tarrant (Detroit, Calvin East).
2. Validate the ministry of **Julie Madden** as Chaplain at Visiting Nurses Association Hospice.
3. Validate the ministry of **Jenny McDevitt** at Ann Arbor First as a Lilly Resident.
4. Enroll the **Rev. Iris Tucker-Lloyd** as a member at large of the Presbytery of Detroit.
5. Validate the ministry of **Linda Anderson** as Special Care Counselor with In-House Hospice.

Upon motion and second, Presbytery approved the following commission to install Sharon Mook as Pastor of Fort Street Presbyterian Church, on Nov. 8, at 3:00 PM, At Fort Street. Moderator: Elder Tom Priest; Clergy: Rev. Dr. Seung Won Yu, Rev. Diane C. Smalley; Elders: Elder Artheillia Thompson. Westminster Presbyterian Church; Elder Craig McLean, Fort Street Presbyterian Church; Corresponding members: Rev. Dr. Marsha Foster Boyd; African Methodist Episcopal-President ofETS-Detroit; Rev. Raafat Girgis -New Hope Presbytery; Rev. Brian A. Wren, (Emeritus Professor) United Reformed Church (UK) Columbia Theological Seminary, Decatur, GA



Upon motion and second. Presbytery approved the following commission to ordain Matthew Nickel as Minister of Word and Sacrament at Grosse Pointe Memorial at 3:45 p.m. on August 30, 2009. Commission: Moderator: Elder Tom Priest.; Clergy: Rev Peter Henry, Rev. Jim Monnett, Rev. Marianne Smith Grano; Elders: Elder Emma Hayes, First Presbyterian of Blackburg; Elder Linder Gunderson, First Presbyterian Ann Arbor, Elder Kip Nickel Grosse Pointe Memorial Corresponding Members: Rev. Dr. Gordon Mikoski-Assistant Professor of Christian Education-Princeton Theological Seminary, New Brunswick Presbytery. Rev. Nancy Mikoski, Pastor Pennington Presbytery Church, New Brunswick Presbytery.

The Committee reported the following actions taken under the authority that has been granted to it:

1. Appointed the following Administrative Commission to install the **Rev. Joel Puntingam** as Pastor at **Livonia, St. Timothy**, on September 27, 2009 at 3:00 PM: Moderator: Thomas Priest, Jr. Clergy: Stephen Carl, Jason Pittman. Elders: Rosy Latimore (Birmingham First), Barbara Taylor (Livonia St. Timothy).
2. Appointed the following Administrative Commission to install the **Rev. Philip J. Reed** as Pastor at **Grosse Ile Church** on September 20, 2009 at 4:00 PM: Moderator Thomas Priest, Jr. Clergy: Karen Carl, Brenda Jarvis, Kevin Johnson. Elders: David Kordt (Livonia St. Timothy), Rosy Latimore (Birmingham First), Kathy Rankin (Grosse Ile).
3. Appointed the following Administrative Commission to ordain **Breanne Harmon** who has been called to serve as Associate Pastor at Port Huron First on September 20, 2009 at 4:30 PM at Allen Park Church: Moderator's Designee Rev. Frances Hayes. Clergy: Douglas Blaikie, Melodie Jones, Catharine McCloskey-Turner, Jason Pittman. Elders: Susan Ingersoll (Allen Park), Kathie Johnson (Detroit, Jefferson Avenue), Jim Opferman (Port Huron, First). Approved Ms. Harmon's request that the Sacrament of the Lord's Supper be served at the Service of Ordination.

Enrolled Ms. Harmon as member of the Presbytery of Detroit upon ordination.

4. Appointed the following Administrative Commission to install the **Rev. Breanne Harmon** as Associate Pastor at **Port Huron, First** on October 11, 2009, at 3:30 PM and approved Ms. Harmon's request that the Sacrament of the Lord's Supper be served at the Service of Installation: Moderator Thomas Priest, Jr. Clergy: Jason Pittman, Douglas Blaikie. Elders: Cyndi Beerbower (Port Huron First), Brenda Chapman (Detroit, Jefferson Avenue)
5. Appointed the following Administrative Commission to ordain **Karen Russick Huddelson** on October 18, 2009 at 4:00 PM at Bloomfield Hills, Kirk in the Hills: Moderator Thomas Priest, Jr. Clergy: Kathryn Thoresen, William Davis, Lana Russell. Elders: Lawrence Gage (Farmington, First), John Cook (Kirk in the Hills), Charon Barconey (Detroit, Riverside NCD). Corresponding Members: Elizabeth Braschart (Pittsburgh, PA) Renee Jackson (First Congregational United Church).

Upon ordination, transfer Ms. Huddelson's credentials to the Lake Michigan Presbytery where she has accepted a call to serve First Presbyterian Church of Ionia.

6. Approved twelve month extension of Interim Pastor contract between **Livonia, St. Paul's** and the **Rev. Gretchen Denton**, effective June 1, 2009 with the following terms: Salary \$19,540; Housing \$30,000; Pension \$22,503.72; Medical deductible \$1,400; Retirement savings \$20,500; S.S. reimbursement \$5,358.06; Auto/travel at current IRS rate \$1,000; Study leave allowance \$2,500; Business expense reimbursement \$382.90. Vacation of one month including 4 Sundays per year pro-rated over the life of contract; Study leave of two weeks including 2 Sundays per year pro-rated over the life of contract.

7. Approved twelve month Interim Pastor contract between **Ann Arbor, Northside** and the **Rev. Ellen Acton**, effective October 5, 2009, with the following terms: Three-fourths time; Salary \$24,400; Housing \$10,000; SECA \$2,631.60; Pension \$4,128; Auto allowance \$1,940; Study leave \$1,700; Professional expenses \$700; Retirement savings \$600; Medical expense reimbursement \$400. Vacation of one month including six Sundays per year pro-rated over life of contract; Study leave of two weeks per year pro-rated over life of contract. Appointed Ms. Acton Moderator.
8. Approved twelve month extension of Stated Supply contract between **Detroit, Broadstreet** and the **Rev. Rufus Hatcher**, effective January 1, 2009, with following terms: Twenty hours/week; Salary \$11,840; Housing \$3,200; SECA \$1,150.46; Pension \$1,654.40; Medical deductible \$7,638.96; Travel \$600; Study leave allowance \$200. Vacation of one month including 4 Sundays per year pro-rated over life of contract; Study leave of two weeks per year pro-rated over life of contract.
9. Appointed the **Rev. Ivan Benedict**, Moderator of **Port Huron, Westminster**, effective immediately.
10. Appointed the **Rev. Estelle Aaron**, Moderator of **Detroit, Calvin East**, effective immediately.
11. After further review, approved recommendation that the 2010 Minimum Terms of Call for new positions remain the same as they were in 2009.

The Committee reported the following for the information of Presbytery:

1. The Committee on Ministry approved the following policy: When a congregation wishes to call a pastor/associate pastor, it may proceed only if the Board of Pension dues are current for the previous pastor(s).
2. The Committee on Ministry approved the response and supports its recommendation that the Synod not approve the Synod Administrative Review Committee report.
3. The Committee on Ministry approved the creation of an ad hoc committee to design a policy for reconciliation ministry in church conflict situations where a civil lawsuit is involved.

**Trustees.** Henry Borchardt reported for the Trustees.

For clarification purposes, upon motion of the Trustees, Presbytery voted to:

Restate the August 25, 2009, June 23, 2009 and April 28, 2009 minutes to show that the terms of the approved sale of Redford Avenue Presbyterian Church to True Believers, retroactive to July 13, 2009, are the following: "Approve the sale of Redford Avenue Presbyterian Church for **\$930,000**: \$200,000 in cash with the remainder in a land contract at **7.2% annual** interest; **\$5,700** monthly payment for 3 years with **balloon** payment at the end of the three years. Buyers cannot modify the building without consent of the Presbytery of Detroit.

The Trustees reported the following for the information of Presbytery:

1. Jeane Seeley, a former member of Ann Arbor First, has left roughly \$100,000 to the Presbytery in her will. The funds are to be used in the Presbytery's help and assistance to the inner-city churches of Detroit. The Trustees are in discussion about the distribution of the Sealy Trust.
2. The Trustees have reviewed and approved the 2007 and 2008 Audits and the management letters. These will be proposed by the Treasurer to the Presbytery for approval.
3. The sale of the Joslyn Avenue building has been concluded.

4. Brighton Presbyterian Church conducted a worship service on the Hartland property on September 20, 2009. This is necessary to preserve the tax exemption of the property.

The Presbytery recessed for dinner at 5:55 p.m.

The Presbytery worshipped God.

The Presbytery reconvened at 7:50 p.m.

#### **Committee on Preparation (contined)**

Upon motion of the Committee, the Presbytery voted to have the following Candidate and or Inquirers removed from the Presbytery Rolls at their request:

Susan Whitlock	First, Ann Arbor	Sept. 1, 2009
Cindy Rouse-Baird	Waterford Community	Oct. 6, 2009

**Coordinating Cabinet.** Kent Clise reported for the Coordinating Cabinet.

Items 1, 2, and 3 were opened for questions of clarification and understanding.

1. The motion was made to approve the revised staffing design as proposed in the 2010 Presbytery Mission Celebration operating budget:

- The presbytery staff which provide direct support of congregations will continue to work the hours they have committed. The executive Presbyter will continue to visit congregations 3 Sundays per month and be available for consultation with clergy and congregations.
- A half-time Associate Executive Presbyter will be called July 1 to join the executive presbyter in supporting congregations and serving as liaison to several teams.
- Office staff will be reduced by one position and the remainder of the full time positions will work a four day 32 hour work week. The teams and committees will print more of their own materials and the telephone will be answered by voice mail and automatic intercom.
- Two positions which directly support the mission of the presbytery will be funded by the mission expenditures, not ecclesiastical. The two positions affected are the Howell Conference and Nature Director and the Hunger Action Coordinator.
- An accounting consultant will be added for ten hours per week to replace the accounting oversight previously provided by the Associate Executive Presbyter.

The motion was made to amend #1 to include 10% cuts in salary for the Stated Clerk and Executive Presbyter. Upon motion, the Presbytery voted to end debate. The amendment failed.

The motion was made, to amend by deleting from Bullet 3 the phrase "Office staff will be reduced by one position and the remainder of the full time positions will work a four day 32 hour work week." The amendment was defeated.

The main motion was approved by a vote of 71 yes, 31 no.

2. Upon motion of the Coordinating Cabinet, Presbytery voted that the percentage of shared mission donated to the Synod be lowered from 13% to 10% in light of decreased revenues.

3. The motion was made to approve the 2010 Mission Celebration operating budget  
The motion was made to postpone until the next Presbytery meeting. The Presbytery voted to close debate. The motion failed.

The main motion was approved, as follows:

### Summary Operating Budget

	2008 Budget	2009 Budget	2010 Budget	% Change 09 to '10
<b>General and Undesignated Revenue</b>				
Shared Mission	820,000	750,000	527,778	-29.63%
Per Capita (Apportionment)	741,751	734,687	722,222	-1.70%
Projected Short Fall	0	-183,000	0	N/A
Directed Mission (Budget Support)	50,000	162,000	0	N/A
Offering	320,000	260,000	260,000	0.00%
Endowment Income (Joy, Connor, MacKay)	550,000	417,036	352,584	-15.45%
Ranney Balch Endowment Income	0	42,964	36,324	-15.45%
Interest	25,000	30,000	4,300	-85.67%
Other Income	5,000	5,000	5,000	0.00%
Presbyterian Women	7,000	7,000	7,000	0.00%
<b>Total General and Undesignated Revenue</b>	<b>2,518,751</b>	<b>2,225,687</b>	<b>1,915,208</b>	<b>-13.95%</b>
<b>Pass-Through and Designated Revenue</b>				
POD ECO	250,000	150,000	150,000	0.00%
Denomination ECO Support	165,000	85,000	85,000	0.00%
Non-Denomination Support	100,000	50,000	50,000	0.00%
Interest on POD Loan Payments	81,639	81,685	81,685	0.00%
Principal on POD Loan Payments	50,433	56,774	56,744	-0.05%
GA & Synod Grants	33,380	114,960	60,000	-47.81%
Synod NCD & Campus Ministry Grants	47,306	42,480	50,620	19.16%
Howell Conference and Nature Center	1,787,000	1,787,000	1,787,000	0.00%
Committee Project Revenue	50,000	125,000	125,000	0.00%
<b>Total Pass-Through and Designated Revenue</b>	<b>2,564,758</b>	<b>2,492,899</b>	<b>2,446,049</b>	<b>-1.88%</b>
<b>Total Revenue</b>	<b>5,083,509</b>	<b>4,718,586</b>	<b>4,361,257</b>	<b>-7.57%</b>
<b>Ecclesiastical Committee Expenses</b>				
Committee on Ministry	10,850	11,670	11,670	0.00%
Committee on Prep for Ministry	8,500	5,450	5,450	0.00%
Trustees	145,959	150,736	130,764	-13.25%
Operations	607,886	554,288	394,542	-28.82%
Nominations	500	500	650	30.00%
Representations	100	100	100	0.00%
<b>Total Ecclesiastical Committee Expenses</b>	<b>773,795</b>	<b>722,744</b>	<b>543,176</b>	<b>-24.85%</b>
<b>Ministry Team Expenses</b>				
Congregational Life	60,000	35,040	24,528	-30.00%
Outdoor Ministries	51,500	41,970	43,817	4.40%
Social Justice	57,000	36,936	55,854	51.22%

Mission Interpretation	109,400	82,212	57,548	-30.00%
Nature and Support	25,450	28,512	19,958	-30.00%
Spiritual Faith Formation	43,175	39,300	27,510	-30.00%
New Church Development	151,640	124,332	87,580	-29.56%
Planning & Visioning	4,600	5,387	2,251	-58.21%
Metro Urban Ministry Team	0	3,960	2,772	-30.00%
Coordinating Cabinet	14,150	8,250	5,750	-30.30%
<b>Total Ministry Team Expenses</b>	<b>516,915</b>	<b>405,899</b>	<b>327,568</b>	<b>-19.30%</b>

## 2010 Mission Celebration Operating Budget

### Summary Operating Budget

	2008 Budget	2009 Budget	2010 Budget	% Change 09 to '10
<b>Pass-Through and Designated Expenses</b>				
General Assembly Portion of Shared Mission	270,600	247,500	174,167	-29.63%
General Assembly Portion of Per Capita	199,570	191,012	195,841	2.53%
General Assembly Offering	320,000	260,000	260,000	0.00%
Synod Portion of Shared Mission	118,703	75,000	52,778	-29.63%
Synod Portion of Per Capita	107,885	103,259	101,264	-1.93%
Other Presbyteries (from endowment fund)	42,247	35,342	30,880	-12.63%
Other Disbursement from Endowment Fund	169,206	141,367	193,210	36.67%
Ranney Balch Portion of Endowment Fund		42,964	36,324	-15.45%
POD ECO	250,000	150,000	150,000	0.00%
Denomination ECO Support	165,000	85,000	85,000	0.00%
Non-Denomination Support	100,000	50,000	50,000	0.00%
Interest on POD Loan Payments	81,639	81,685	81,685	0.00%
Principal on POD Loan Payments	50,433	56,774	56,744	-0.05%
GA & Synod Grants	33,380	114,960	60,000	-47.81%
Synod NCD & Campus Ministry Grants	47,306	42,480	50,620	19.16%
Howell Conference and Nature Center	1,787,000	1,787,000	1,787,000	0.00%
Committee Project Revenue	50,000	125,000	125,000	0.00%
<b>Total Pass-Through and Designated Expenses</b>	<b>3,792,969</b>	<b>3,589,343</b>	<b>3,490,513</b>	<b>-2.75%</b>
<b>Total Expenses</b>	<b>5,083,679</b>	<b>4,717,986</b>	<b>4,361,257</b>	<b>-7.56%</b>
<b>Net Income for 2010</b>	<b>-170</b>	<b>600</b>	<b>0</b>	

### Supporting Detail for the 2010 Mission Celebration Operating Budget

#### Ecclesiastical Committee Details

	2008 Budget	2009 Budget	2010 Budget	% Change 09 to '10
<b>Committee on Ministry</b>				
Allowance - Professional Bus. Exp	-1,000	0	0	N/A
Supply	350	200	200	0.00%

Postage	350	350	350	0.00%
Printing	350	200	200	0.00%
Telephone	250	250	250	0.00%
Clergy Support	3,000	3,120	3,120	0.00%
Consulting Fee	1,000	0	0	N/A
Dues and Membership	150	150	150	0.00%
Legal Fees	0	0	0	N/A
Registration Fees	0	0	0	N/A
Mileage Reimbursed	300	1,500	1,500	0.00%
Meeting Exp	300	300	300	0.00%
Background checks	500	500	500	0.00%
Training Healthy Congregation WG	1,700	0	1,000	N/A
Training	3,500	5,000	4,000	-20.00%
Misc	100	100	100	0.00%
<b>Total COM</b>	<b>10,850</b>	<b>11,670</b>	<b>11,670</b>	<b>0.00%</b>

#### Committee on Prep for Ministry

Postage	700	500	500	0.00%
Printing	600	400	400	0.00%
Consultations	2,200	0	0	N/A
Psychological Evaluation	1,500	1,800	1,800	0.00%
Candidate Support	500	250	250	0.00%
Training Programs	1,000	1,000	1,000	0.00%
Travel Expense			0	N/A
Hispanic CLP Program	1,000	1,000	1,000	0.00%
Clergy Development/Continuing Ed		500	500	0.00%
Unallocated	1,000	0	0	N/A
<b>Total CPM</b>	<b>8,500</b>	<b>5,450</b>	<b>5,450</b>	<b>0.00%</b>

#### Trustees

Computer System - support/maintain	5,000	5,000	5,000	0.00%
Freight Charges	200	250	250	0.00%
Copier - Meter Charges & Supplies	9,000	4,000	4,000	0.00%
Internet Service	4,000	250	250	0.00%
Maintenance and Repair -Buildings	4,000	0	0	N/A
Maintenance & Repair - Equip	12,000	1,000	1,000	0.00%
Minor Equipment Purchase	500	0	0	N/A
Supplies	7,623	10,000	10,000	0.00%
Postage	1,000	1,000	1,000	0.00%
Printing	1,000	1,000	1,000	0.00%
Telephone- Usage & Maintenance	11,500	12,900	12,900	0.00%
Equipment Lease		36,400	16,428	-54.87%
Occupancy - Rent & Security	57,136	57,136	57,136	0.00%
Real Estate Tax - Presby Owned Property	7,000	0	0	N/A
Audit & Accounting Fees	10,000	10,000	10,000	0.00%
Bank Charges	100	100	100	0.00%
Insurance Expense	9,000	10,000	10,000	0.00%
Legal Fees	5,000	1,500	1,500	0.00%
Meeting Expense	400	200	200	0.00%
Unallocated Budget	1,500	0	0	N/A

Other Income		0	0	0	N/A
	<b>Total Trustees</b>	<b>145,959</b>	<b>150,736</b>	<b>130,764</b>	<b>-13.25%</b>
<b>Operations Committee</b>					
Staff		607,886	554,288	394,542	-28.82%
	<b>Total Staff</b>	<b>607,886</b>	<b>554,288</b>	<b>394,542</b>	<b>-28.82%</b>
<b>Nominations Committee</b>					
General Items		500	500	650	30.00%
	<b>Total Nominations</b>	<b>500</b>	<b>500</b>	<b>650</b>	<b>30.00%</b>
<b>Representation Committee</b>					
General Items		100	100	100	0.00%
	<b>Total Representation</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>0.00%</b>

### Ministry Team Details

	2008 Budget	2009 Budget	2010 Budget	% Change 09 to '10
<b>Congregational Life</b>				
Acts 16.5	0	0	0	N/A
Point of Vision	0	0	0	N/A
Grandale Church of the Master	0	0	0	N/A
Church Grants		17,500	12,250	-30.00%
1st Korean	10,000	0	0	N/A
Erin Program	6,500	0	0	N/A
Macomb Ch of the Covenant	10,000	0	0	N/A
Church Support	4,000	0	0	N/A
Self Study	10,000	6,000	4,200	-30.00%
Evangelism	4,000	5,000	3,500	-30.00%
Partnering	300	0	0	N/A
Worship Resources	3,000	3,000	2,100	-30.00%
Postage and Mailing	1,000	1,040	728	-30.00%
Congregational Vision	2,500	2,500	1,750	-30.00%
Percept Tech	8,700	0	0	N/A
<b>Total Congregational Life</b>	<b>60,000</b>	<b>35,040</b>	<b>24,528</b>	<b>-30.00%</b>
<b>Outdoor Ministries</b>				
Howell Conference & Nature Center	51,500	41,970	43,817	4.40%
<b>Total Outdoor Ministries</b>	<b>51,500</b>	<b>41,970</b>	<b>43,817</b>	<b>4.40%</b>
<b>Social Justice &amp; Peacemaking</b>				
Anti Racism	13,750	7,200	5,040	-30.00%
Postage	500	360	282	-21.67%
Printing	750	360	282	-21.67%
Hunger Work Group	15,000	14,400	40,080	178.33%
Homosexuality and the church	3,000	1,800	1,260	-30.00%
Overture Adv.	2,000	0	0	N/A
Restoring Creation	0	720	504	-30.00%

MOSES		1,512	1,058	-30.03%
Other Support	-4,000	0	0	N/A
Ecumenical Interfaith	2,300	0	0	N/A
Middle East	13,100	5,760	4,032	-30.00%
Domestic Violence	7,500	4,680	3,216	-31.28%
Unallocated Budget	1,000	0	0	N/A
Economic Justice	1,900	0	0	N/A
Parish Nursing	200	144	100	-30.56%
<b>Total Social Justice</b>	<b>57,000</b>	<b>36,936</b>	<b>55,854</b>	<b>51.22%</b>

## Supporting Detail for the 2010 Mission Celebration Operating Budget

### Ministry Team Details

	2008 Budget	2009 Budget	2010 Budget	% Change 09 to '10
<b>Mission Interpretation</b>				
Printing	1,000	500	350	-30.00%
Postage	500	400	280	-30.00%
Kenya	5,000	4,000	2,800	-30.00%
Month of Mission	10,000	10,000	7,000	-30.00%
Mission Interpretation	1,000	1,000	700	-30.00%
Howell Center Mission (Global Village)	3,900	2,000	1,400	-30.00%
Presbytery-wide Project	20,000	28,312	19,818	-30.00%
Barnabas Center	20,000	15,000	10,500	-30.00%
Campus Ministries	35,000	21,000	14,700	-30.00%
Other New Initiatives	3,000	0	0	N/A
Second Mile Center	10,000	0	0	N/A
General Use	0	0	0	N/A
<b>Total Mission Interpretation</b>	<b>109,400</b>	<b>82,212</b>	<b>57,548</b>	<b>-30.00%</b>
<b>Nuture &amp; Support</b>				
Postage	600	144	150	4.17%
Printing		216	200	-7.41%
Special Events	600		0	N/A
Congregational Care of Pastors	1,500	0	0	N/A
Clergy Retreats/Clergy in Transition	2,000	144	500	247.22%
Church Leadership Training	1,600	1,440	1,000	-30.56%
Retired Clergy	200	144	0	-100.00%
Youth Council	2,000	1,440	17,608	1122.78%
Youth Council - Alma	2,200	2,160	0	-100.00%
Youth Mission Consultant	10,000	21,024	0	-100.00%
Triennium			0	N/A
Samaritan Clergy Group	1,500	0	0	N/A
New Clergy Retreat	2,000	1,440	0	-100.00%
Welcome Lunch	500	360	500	38.89%
Scholarship fund	250		0	N/A
Pastoral Support	500		0	N/A
<b>Total Nuture &amp; Support</b>	<b>25,450</b>	<b>28,512</b>	<b>19,958</b>	<b>-30.00%</b>



**Spiritual Formation & Faith Development**

Postage	0	200	140	-30.00%
Printing	0	0	0	N/A
Formation (small group)	12,000	14,000	9,800	-30.00%
Worship	1,300	200	140	-30.00%
Christian Education	21,075	17,500	12,250	-30.00%
Resource Center	8,000	7,000	4,900	-30.00%
Theological Education	100	100	70	-30.00%
General	200	0	0	N/A
Stewardship	500	300	210	-30.00%
<b>Total Spiritual Formation Expense</b>	<b>43,175</b>	<b>39,300</b>	<b>27,510</b>	<b>-30.00%</b>

**Supporting Detail for the 2010 Mission Celebration Operating Budget****Ministry Team Details**

	2008 Budget	2009 Budget	2010 Budget	% Change 09 to '10
<b>New Church Development</b>				
Postage	0	0	0	
Printing	0	500	100	-80.00%
Probes	20,000	0	0	
General	0	0	0	
Training and Support	10,000	10,000	4,000	-60.00%
Gratrot	9,000		0	
Southfield Presbyterian	6,640	4,980	0	-100.00%
Transformation Coordination	16,000	31,480	28,480	
New Transformation Projects	30,000	22,372	10,000	-55.30%
MLK/Morang St	0	0	0	
Vietnamese Fellowship	0	0	0	
Fellowship	5,000	0		
NCD	55,000	55,000	45,000	-18.18%
<b>Total NCD Expense</b>	<b>151,640</b>	<b>124,332</b>	<b>87,580</b>	<b>-29.56%</b>
<b>Planning &amp; Visioning</b>				
Postage	0	0	0	
Printing	0	0	0	
Unallocated Budget	4,600	5,387	2,251	-58.21%
<b>Total P&amp;V Expenses</b>	<b>4,600</b>	<b>5,387</b>	<b>2,251</b>	<b>-58.21%</b>
<b>Metro Urban Task Force</b>				
Training	0	720	504	-30.00%
Leadership Partnerships	0	720	504	-30.00%
Grants for Pilot Programs	0	1,440	1,008	-30.00%
Probe in Cooperative Effort	0	720	504	-30.00%
Copying, Mailing, Supplies	0	360	252	-30.00%
<b>Total Metro Urban Expenses</b>	<b>0</b>	<b>3,960</b>	<b>2,772</b>	<b>-30.00%</b>

**Coordinating Cabinet**

Gifts and Flowers	600	250	250	0.00%
General Budget	0	100	100	0.00%
Task Force Expense	500	0	0	N/A
Caucus	500	1,000	800	-20.00%
Resource Material	200	150	150	0.00%
Subscription	250		0	N/A
Postage	300	250	250	0.00%
Printing	400	500	400	-20.00%
General Assembly Expense	250		0	N/A
Moderator/Vice Mod expense	1,500	800	700	-12.50%
Meeting Expense	200	300	300	0.00%
Communication Committee	250	0	0	N/A
Multicultural Task Force	7,500	4,000	2,000	-50.00%
Exec. Presbyter Search	0	0	0	N/A
MLK Convocation	1,700	900	800	-11.11%
<b>Total Coordinating Cabinet Expenses</b>	<b>14,150</b>	<b>8,250</b>	<b>5,750</b>	<b>-30.30%</b>

The Coordinating Cabinet reported the following for the information of Presbytery:

1. In considering the 2010 Mission Celebration operating budget, the Trustees reviewed the following rationale presented by Planning and Visioning Team:

Revenues

1. The P and V Team, based on recommendation of the Trustees, proposes realistic revenue anticipation.
2. The Coordinating Cabinet has previously agreed on the anticipated revenues as presented in the 2010 budget and that expenditures should match revenues.
  - Interest and Endowment revenues will be lower.
  - Shared mission will be lower, but presbytery will lower its commitment to Synod from 13% to 10%, and still be the highest per capita giver to Synod.
  - It would be a burden on congregations to raise per capita, and raising per capita results in lower mission giving.
  - Ranney-Balch income and expenditures will be processed through a grant process supervised by the Metro Urban Ministry Team.
  - Directed Mission has not been supported by congregations in 2009.

Expenditures

P and V continues to recommend that per capita and endowment revenues support ecclesiastical expenditures, and shared mission revenues provide resources for mission expenditures. All capital funds are restricted to use for capital expenditures.

Health care and insurance premiums have increased.

Ecclesiastical Team Expenditures:

- COM, CPM, CON, and Representation have taken all the cuts they can.
- Trustees plan to negotiate for a lower rent.
- Trustees have approved the shift of the capital portion of the copiers to the capital fund because the machines are being purchased through a "lease"/loan program.

Ministry Team Expenditures:

- All ministry teams were cut by 30 %.
- The New Church Development/Redevelopment Team has been asked to delay hiring a full time Temporary Supply (TS); rather, they can use 2008/2009 funds to

hire a half time TS pastor. If they choose to call a full time person, they will have to make other cuts.

- Howell's expenditures will actually reflect a 30% cut, after adding the ¼ salary figure to their expenditures and then subtracting 30%.
  - Social justice expenditures actually reflect a 30% cut after the movement of the salary expense of the hunger coordinator to their committee expense.
2. The Coordinating Cabinet has invited the Synod interim Executive to visit Cabinet on December 7 to lead a half-hour discussion on the future of the Synod.
  3. The Coordinating Cabinet has received a memorandum recommending that each member church participate in the planning and or participation in their community's King celebrations in 2010. This would replace the Presbytery MLK convocation which has not been well attended in recent years.
  4. The Coordinating Cabinet and officers of the Presbytery have received an inquiry regarding the propriety of the Presbytery's June action approving the call of Ruth Azar to be the Director of the Second Mile Center. The matter was not addressed at the August meeting, and was resubmitted for the October meeting. At its October meeting Coordinating Cabinet received a memorandum from the Stated Clerk addressing the questions raised. The inquiry and memorandum will be addressed at the November meeting of the Coordinating Cabinet.

**Stated Clerk Report.** Edward Koster reported.

Upon motion of the stated clerk, Presbytery voted to:

1. Approve the minutes of August 25, 2009.
2. Approve the reports of the following Commissions:
  - a) Ordination of Breanne Harmon as Minister of the Word and Sacrament on September 20, 2009
  - b) Installation of Joel Puntigam as pastor of St Timothy Church on September 27, 2009
  - c) Ordination of Matthew Nickel as Minister of the Word and Sacrament on August 30, 2009.

The Stated Clerk moved approval of the Overture to the Synod of the Covenant on its Policy on Grant Funding

The motion was made to amend #1 by stating it supports the current policy. A point of order was raised that the motion could be accomplished merely by voting "no." The Moderator sustained the point of order.

The motion was made to postpone the overture until the November meeting of Presbytery. A point of order was raised that the effect of the motion would be to defeat submitting it to the November meeting of the Synod. The Moderator did not sustain the point of order.

Upon motion, Presbytery voted to end debate.

The motion to postpone was approved.

The Stated Clerk reported the following for the information of Presbytery:

**TRANSFERS COMPLETED**

- a) From the Presbytery of Detroit:
  - i) Alfredo Baliad to Tampa Bap Presbytery
  - ii) Deborah Matthews to Chicago Presbytery

- iii) Teresa Peterson to Lake Huron Presbytery
- iv) Mark Tippin to Shenango Presbytery
- b) To the Presbytery of Detroit:
  - i) Lawrence Farris from the Presbytery of Lake Michigan
  - ii) Sharon Mook from Twin Cities Presbytery
  - iii) Gus Nussdorfer from the Presbytery of Maumee Valley
- c) To the Church Triumphant:
  - i) Ray Lumley on 9/28/09
  - ii) Philip Magee on 6/21/09

The Stated clerk reported the following communication:

1. A letter from the Stated Clerk of the General Assembly thanking the Presbytery of Detroit for our full payment of our 2008 *per capita* obligation.

**Committee on Nominations.** James Elam reported.

Upon nomination of the Committee, and with no nominations from the floor, Presbytery elected the following:

Synod of the Covenant  
 YAD Class of 2010 representing the Presbytery of Detroit  
 Grace Iglehart – Youth Director – Beverly Hills – Northbrook  
 Committee on Ministry (COM)  
 Vacancy Class of 2011  
 Rev. Peter C. Smith – Detroit – Jefferson Avenue

**New Church Development/Redevelopment Team.** James porter reported for the Team

The Presbytery heard a report on the progress of new church development.

Upon nomination of the Team, with no nominations from the floor, Presbytery elected Keith Geiselman and Phil Reed as co-chairs of the New Church Development Commission.

**Social Justice and Peacemaking Team.** Margaret Williamson reported for the Team.

Upon motion of the team, the Presbytery elected Artheillia Thompson the Hunger Action Coordinator.

Upon motion, the Presbytery of Detroit adjourned with prayer at 9:39 p.m.

ATTEST:

  
 EDWARD KOSTER, Stated Clerk

The next meeting of the Presbytery will be November 24, 2009 at 4:00 p.m. at the Community Presbyterian Church, Waterford.

ATTACHMENT ONE: The Roll

APPENDICES:

- Ordination of Breanne Harmon as Minister of the Word and Sacrament on September 20, 2009
- Installation of Joel Puntigam as pastor of St Timothy Church on September 27, 2009

- Ordination of Matthew Nickel as Minister of the Word and Sacrament on August 30, 2009.
- The 2007 Audit

## ATTACHMENT ONE: THE ROLL

### ROLL OF PRESBYTERY FOR OCTOBER 27, 2009

CHURCHES: Of 86 churches, 43 were represented and 43 were not.

COMMISSIONERS: Of 147 eligible commissioners, 64 enrolled, and 83 did not.

#### OTHER ELDERS (Officers, Members of Council)::

Of 21 total, 13 were present, of whom 0 counted as commissioners, leaving 13 as the unduplicated count: 4 excused, and 4 absent.

MINISTERS: Of the 149 non-retired ministers on the combined rolls of active members and members-at-large, 50 were present, 31 were excused, and 68 were absent.

Of the 71 retired ministers on the rolls, 8 were present and 63 were excused.

COMMISSIONED LAY PASTORS AND CERTIFIED EDUCATORS: Of the 1 Commissioned Law Pastor on the rolls, 0 were present, 0 excused, 1 absent

Of the 2 Certified Educators on the rolls, 1 were present, 0 excused, 1 absent.

#### SUMMARY

#### VOTING MEMBERS PRESENT

	64	Elder Commissioners
+	13	Other Elders
+	50	Non-retired ministers
+	8	Retired Ministers
=	0	Commissioned lay pastors.
=	0	Certified educators.
=	135	Voting members present.

#### OTHERS PRESENT

1	Non-voting members
2	Corresponding members

#### Attendance of Elder Commissioners

ALLEN PARK, Allen Park  
 1 MARGE CHAMBERLAIN  
 2  
 3  
 4  
 ANN ARBOR, Calvary  
 1 BOBBIE JO BARRETT  
 ANN ARBOR, First  
 1 RUTH BARNARD  
 2 SUE LEONG  
 3 BEN VAN TUYL  
 4  
 5  
 ANN ARBOR, Northside

1 CAROLINE RICHARDSON  
 ANN ARBOR, Westminster  
 1 NOT REPRESENTED  
 2  
 AUBURN HILLS, Auburn Hills  
 1 NOT REPRESENTED  
 BELLEVILLE, Belleville  
 1 NOT REPRESENTED  
 BERKLEY, Greenfield  
 1 NOT REPRESENTED  
 BEVERLY HILLS, Northbrook  
 1 BILL JORDAN  
 2  
 BIRMINGHAM, First

1 AL HUBERTY  
 2 ROSY LATIMORE  
 3 MARILYN DONNELLY  
 4  
 BLOOMFIELD HILLS, Kirk/Hills  
 1 GORDPN ALLARDYCE  
 2  
 3  
 4  
 5  
 6  
 BRIGHTON, First  
 1 DONNA SMITH  
 2 MARK DUNNEY

**CANTON, Geneva**  
 1 DAVE BUNCH  
**CLARKSTON, Sashabaw**  
 1 NOT REPRESENTED  
**CLINTON TWP, Peace**  
 1 SAM MALICK  
**DEARBORN, Cherry Hill**  
 1 NOT REPRESENTED  
 2  
**DEARBORN, First**  
 1 NOT REPRESENTED  
 2  
**DEARBORN, Littlefield**  
 1 EMILY NIETERING  
**DEARBORN HGTS, St. Andrew's**  
 1 NOT REPRESENTED  
**DETROIT, Broadstreet**  
 1 ALVIN SMITH  
 2  
**DETROIT, Calvary**  
 1 MARGARET PRIEST  
 2 CONNIE DAVIS  
**DETROIT, Calvin East**  
 1 ANDREE TARRANT  
 2 LUCILLE LAWSON  
**DETROIT, First**  
 1 NOT REPRESENTED  
**DETROIT, Fort Street**  
 1 RUTH BOYCE  
**DETROIT, Gratiot Avenue**  
 1 NOT REPRESENTED  
 2  
**DETROIT, Hope**  
 1 MARY GREEN  
 2 RAY MORELAND  
**DETROIT, Jefferson Avenue**  
 1 ILLEGIBLE  
 2 ILLEGIBLE  
**DETROIT, Southwest United**  
 1 NOT REPRESENTED  
**DETROIT, St. John's**  
 1 JEANE MOORE  
 2 JOSEPH GERMAN  
**DETROIT, Trinity Community**  
 1 NATALIE BROTHERS  
 2  
**DETROIT, Trumbull Avenue**  
 1 MARTHA SINGLEY  
 2  
**DETROIT, Westminster**  
 1 DEBORAH FAIR  
 2 BEN HYLKEMA  
 3 GAY MONTGOMERY  
**FARMINGTON, First**  
 1 JIM GRAVES  
 2 RANDY EDWARDS  
**FERNDALE, Drayton Avenue**  
 1 SARA CAMPBELL  
**FORT GRATIOT, Lakeshore**  
 1 CYNTHIA DOWNING  
**GARDEN CITY, Garden City**  
 1 NOT REPRESENTED  
**GROSSE ILE, Grosse Ile**  
 1 DON HILL  
 2 JACK RICHARDSON  
**GROSSE POINTE, Memorial**  
 1 MARGARET CARPENTER  
 2 DONNA JOHNSTON  
 3  
 4  
**GROSSE PTE WOODS, Woods**  
 1 ILLEGIBLE  
 2 ILLEGIBLE  
**HIGHLAND PARK, Park United**  
 1 MARIE HUGHLEY  
 2  
**HOWELL, First**  
 1 NOT REPRESENTED  
**LINCOLN PARK, Lincoln Park**  
 1 NOT REPRESENTED  
**LIVONIA, Rosedale Gardens**  
 1 ALICE MCCLOSKEY  
 2 DYCHE ANDERSON  
**LIVONIA, St. Paul's**  
 1 NOT REPRESENTED  
**LIVONIA, St. Timothy's**  
 1 JIM HARRINGTON  
**MACOMB, Church/Covenant**  
 1 NOT REPRESENTED  
**MILAN, Peoples**  
 1 NOT REPRESENTED  
**MILFORD, Milford**  
 1 NOT REPRESENTED  
 2  
 3  
**MT. CLEMENS, First**  
 1 PHYLLIS MATTHEW  
 2  
**NORTHVILLE, First**  
 1 DON KELLER  
 2 DAVE BADER  
 3  
 4  
**NOVI, Faith Community**  
 1 NOT REPRESENTED  
 2  
**ORCHARD LAKE, Community**  
 1 NOT REPRESENTED  
 2  
 3  
**PLYMOUTH, First**  
 1 DON MORGAN  
 2 KAREN ROBERTS  
 3  
**PONTIAC, First**  
 1 NOT REPRESENTED  
**PONTIAC, Joslyn Avenue**  
 1 NOT REPRESENTED  
**PORT HURON, First**  
 1 SHIRLEY RHODY  
 2 HOWARD BORGMAN  
**PORT HURON, Westminster**  
 1 ILLEGIBLE  
**REDFORD, St. James**  
 1 NOT REPRESENTED  
**ROCHESTER, University**  
 1 DOUG DENTON  
 2  
**ROSEVILLE, Erin**  
 1 NOT REPRESENTED  
**ROYAL OAK, First**  
 1 NANCY DENNE  
 2 ELAINE ROSEBOROUGH  
 3  
**ROYAL OAK, Korean First**  
 1 NOT REPRESENTED  
 2  
**ROYAL OAK, Point of Vision**  
 1 NOT REPRESENTED  
**ROYAL OAK, Starr**  
 1 NOT REPRESENTED  
**SALINE, First**  
 1 NOT REPRESENTED  
**SHELBY TWP., St. Thomas**  
 1 NOT REPRESENTED  
 2  
**SOUTH LYON, First**  
 1 NOT REPRESENTED  
**SOUTHFIELD, Covenant**  
 1 BARBARA SMITH  
**SOUTHFIELD, Korean**  
 1 NOT REPRESENTED  
 2  
 3  
 4  
**SOUTHFIELD, New Hope**  
 1 NOT REPRESENTED  
**ST. CLAIR SHORES, Heritage**  
 1 NOT REPRESENTED  
**ST. CLAIR SHORES, Lake Shore**  
 1 NOT REPRESENTED  
 2  
**STERLING HGTS, Utica**  
 1 NOT REPRESENTED  
**TAYLOR, Divine Word**  
 1 NOT REPRESENTED  
**TAYLOR, Southminster**  
 1 PHYLLIS FINK  
**TROY, First**  
 1 WAYNE GOEMAN  
**TROY, Northminster**  
 1 NOT REPRESENTED  
**WALLED LAKE, Crossroads**  
 1 NOT REPRESENTED  
**WARREN, Celtic Cross**  
 1 NOT REPRESENTED  
**WARREN, First**  
 1 NOT REPRESENTED  
**WATERFORD, Community**  
 1 ILLEGIBLE  
**W. BLOOMFIELD, Church/Savior**  
 1 NOT REPRESENTED  
**WESTLAND, Kirk of Our Savior**  
 1 NOT REPRESENTED  
**WHITE LAKE, White Lake**  
 1 SUSAN MYSLIWIC  
**WYANDOTTE, Wyandotte**  
 1 KAREN DOTSON  
**YPSILANTI, First**  
 1 NOT REPRESENTED  
 2

### Attendance of Ministers and Elder Members

	<b>C. ELDER MEMBERS</b>	P ELAM, DIXIE, P.M.	A HOLLOWELL, KENNETH
E	ADAMS, MARY GRACE, PM	P ELAM, JAMES	P HUTHWAITE, MOTOKO
P	ANDERSON, FRANCILE, PM	A ELLIS, HAROLD	P HYLKEMA, CAROL, PM

P LEWIS, STEFANIE  
 P LOUP, JEAN  
 P MORRISON, HELEN, PM  
 E PITTS, FRANCES, PM  
 P PRIEST, TOM  
 E RAAR, EUNICE  
 A ROWLEY, CONSTANCE  
 P SEABROOKS, DOROTHY M., PM  
 E SHIRLEY, JAMES, PM  
 P SMITH, KENNETH, PM  
 P WILLIAMSON, MARGARET  
 P WINSLOW, PAUL, PM  
 A ZINN, FRANK  
 D. NON-RETIRED MINISTERS  
 A ANDERSON, BARBARA S  
 A ANDREWS, DOYLL  
 P ARAKELIAN, ELIZABETH  
 A AUE, CRAIG  
 E AUSTIN, LARRY  
 E AUSTIN, MARY  
 A BAILEY, CLOVER  
 P BENNETT, JOHNNIE  
 A BIERSDORF, JOHN  
 P BIRD, MARY JEAN  
 A BLAIKIE, DOUGLAS  
 P BLAIR, MICKY  
 P BLEIVIK, DAVID  
 P BOHN, CHRISTINE  
 P BOLT, KENNETH  
 A BOURLIER, RUTHANNE  
 A BOUSQUETTE, PAUL  
 A CAMPBELL, DOUGLAS  
 A CAMPBELL, EMILY  
 A CARL, KAREN FERGUSON  
 E CARL, STEPHEN  
 E \*CHOI, SEUNG KOO  
 P CLISE, W. KENT  
 A COCHRAN, LINDA  
 P COOPER, QUINCY  
 P COWLING, NEIL D.  
 P DAVIS, ROXIE ANN  
 P DAVIS, WILLIAM  
 A DE ORIO, ANTHONY  
 E \*DENNIS, WARREN  
 P DENTON, GRETCHEN  
 A DOWNS, ELIZABETH  
 E DOYLE, KATHLEEN  
 A DUNIFON, WILLIAM  
 E \*DYKSTRA, CRAIG R.  
 A ELE, HERSCHEL  
 E EVANS, JONATHAN  
 A FAILE, JAMES  
 E FARRIS, LAWRENCE  
 A FERGUSON, GUY THOMAS  
 A FORGER, DEBORAH  
 A FOSTER, JOHN  
 P FRANCIS, RAPHAEL B.  
 A GABEL, PETER W.  
 E \*GAST, TERRI  
 A GEISELMAN, KEITH  
 A GERE, BREWSTER  
 P GRANO, MARIANNE  
 A HANNA, RAAFAT  
 P HARMON, BREANNE  
 P HARRIS, R. JOHN  
 P HARTLEY, THOMAS  
 A HATCHER, RUFUS  
 P HAYES, FRANCES  
 A HENDERSON, RICHARD  
 A HENRY, PETER J. M.

A HOXEY, LARRY  
 P HUFF, JASON  
 P JARVIS, BRENDA  
 E JOHNSON, KEVIN  
 A JONES, MELODIE  
 A JONES, RICHARD  
 P JUDSON, JOHN  
 P \*KAIBEL, KENNETH  
 A KELLY, KATE  
 A KERR, DEBORAH  
 A KIDDER, ANNEMARIE  
 E \*KIM, Y. MONCH  
 A KIM, YOUNGCHUL  
 E KING, CATHERINE  
 A KLINGER, JAMIE  
 P KOSTER, EDWARD H.  
 E KRUG, ERNEST  
 E KUMIN-SEVERANCE, JAMES  
 A LANGWIG, JANICE  
 A LANGWIG, ROY  
 A LASWELL, SAMUEL  
 A LEE, FREDERICK  
 A MABEE, CHARLES  
 A MARKS, JULIE  
 E McCLOSKEY-TURNER, CATHARINE  
 P McMILLAN, JUDITH  
 A McRAE, BARBARA  
 A MEANS, MATTHEW  
 P MELROSE, SUE ELLIS  
 P MICHALEK, DANIEL  
 E MIHOCKO, DAVID  
 P MILLER, J. SCOTT  
 A MISHLER, JOHN  
 A MONNETT, JAMES  
 P MOOK, SHARON  
 A MOORE, PETER  
 P MORGAN, AMY  
 P MORROW, DUKE  
 P MORSE, MATTHEW  
 P NICHOLS, NEETA  
 A NICKEL, MATTHEW  
 P OBERG, ARTHUR  
 E OLSON, PHILIP  
 E OTT, JEFFREY  
 A PARKER, OPELTON  
 P PAVELKO, JOHN H.  
 A PIECUCH, KEVIN  
 P PITTMAN, JASON  
 P PORTER, JAMES  
 P PORTICE, GEORGE  
 E PRITCHARD, NORMAN  
 A PROVOST, KEITH  
 A PRUES, LOUIS J.  
 P PUNTINGAM, JOEL  
 E REED, PHILIP  
 A RICE, ELIZABETH  
 P RICE, THOMAS  
 A RIKE, JENNIFER  
 P RIZER, JAMES A  
 E ROBERTSON, DAVID W.  
 A ROGERS, MELISSA ANNE  
 P RUSSELL, JAMES P.  
 A RUSSELL, LANA  
 E SALT, JESSICA NYLUND  
 A SCHAEFER, ANNE N.  
 E \*SHIH, SHENG-TO  
 P SHIPMAN, JUDY  
 E \*SHREVE, MAGGIE  
 A SIAS-LEE, LAURA  
 E \*SIMONS, SCOTT W.

P SKIMINS, JAMES  
 P SMALLEY, DIANE  
 A SMITH, BRYAN DEAN  
 P SMITH, PETER C.  
 P SMITH, TRACI  
 P SOEHL, HOWARD  
 A SOMMERS, CHARLOTTE  
 E THOMPSON, G. PATRICK  
 A THORESEN, KATHRYN R.  
 P TIMM, ALLEN D  
 A TOMBERLIN, DREW  
 E \*VAN SLUIJS, HENDRICK  
 A VANDERBEEK, RONALD  
 A WHITLOCK, KELLIE  
 E \*WIGGINS, GREGORY L.  
 A WILES, SARAH  
 E WILHELMI, MARJORIE  
 P WINGROVE, WILLIAM N  
 A WOO, BYEONGJIN  
 A WRZESZCZ, MATTHEW  
 A YU, SEUNG WON  
 E \*YUE, MYUNG JA  
 A ZAMBON, WILLIAM

D. RETIRED MINISTERS  
 P AARON, ESTELLE  
 E ABBOTT, DAVID W.  
 P ACTON, ELLEN  
 E ALBRECHT, GLORIA  
 E ANDERSON, JAMES  
 E AUSTIN, ANNA MARIE  
 P BEERY, ELDON  
 P BENEDICT, IVAN L.  
 P BORCHARDT, HENRY  
 E BORCHARDT, JUDITH  
 E BRAND, J. KENNETH  
 E BROWNLEE, RICHARD  
 E BYARS, RONALD  
 E CAMPBELL, VERN  
 E CAPPS, HARRY  
 E CARTER, DOUGLAS D.  
 E CATER, LAWRENCE H.  
 E CHAMBERS, JAMES C.  
 E CHOI, IN SOON  
 E COBLEIGH, GERALD R.  
 E COLON, LOIS  
 P CONLEY, JAMES H.  
 E CORSO, LINDA  
 E CRILLEY, ROBERT  
 E CROSS, PAUL D.  
 E DANIELAK, RICHARD  
 E DUNCAN, THOMAS  
 E ELLENS, J. HAROLD  
 E FINDLAY, WILLIAM  
 E FORSYTH, E. DICKSON  
 E GEISSINGER, HARRY L.  
 E GEPFORD, WILLIAM G.  
 P GLENN, LAWRENCE T.  
 E HANNA, J. RICHARD  
 E HARP, WILLIAM S.  
 E HEINRICHS, THOMSON  
 E JANSEN, ROBERT  
 E JEFFREY, JOHN  
 E JONES, VIRGIL L.  
 E KESLER, JAMES W.  
 E KIM, T. ANDREW  
 E KNUDSEN, RAYMOND  
 E KOGEL, LYNNE  
 E KREHBIEL, DAVID E.  
 E LAMBERT, ROY F.

E LARSON, ROBERT F.  
 E LISTER, KENNETH D.  
 E LONGWOOD, MARJORIE  
 E MacINNES, JOHN D.  
 E MARVIN, FRANK C., JR.  
 P McCLOSKEY, CHARLES  
 E McINTYRE, DEWITT  
 E NUSSDORFER, GUS  
 E ORR, ROBERT C.  
 E OWEN, DAVID  
 E PALMER, F. WILLIAM  
 E PETERS, RICHARD  
 E PETERSON, LEROY J.  
 E POLKOWSKI, WILLIAM

E PRICE, MICHAEL T.  
 E RATCLIFFE, ALBERT H.  
 E ROBERTSON, ANN  
 E ROBERTSON, WILLIAM  
 E SCRIBNER, LOREN  
 E STRIBE, RALPH  
 E SUTTON, PAUL  
 E TAYLOR, J. BERNARD  
 E TAYLOR, THEODORE, II  
 E WRIGHT, DONALD  
 E YOON, HAK SUK  
 E ZIEGLER, JACK T.

**E. COMMISSIONED LAY PASTOR**

A HUTCHENS, PAMELA

**F. CERT. ASSOC. CHRISTIAN ED.**

A MERTEN, CINDY  
 P PRICE, LAURA

**G. CORRESPONDING MEMBERS**

IRIS TUCKER  
 BALTIMORE PRESBYTERY



**Presbytery of Detroit  
Commission Reports  
October 27, 2009**

**The Ordination of Breanne Harmon**

The Commission to ordain Breanne Harmon as a Minister of Word was convened with prayer by the Rev. Douglas Blaikie at Allen Park Presbyterian Church at 4:00 p.m. on Sunday, September 20, 2009.

The Commission members present were: The Rev. Douglas Blaikie (Allen Park Presbyterian Church), the Rev. Frances Hayes, Moderator (Littlefield Presbyterian Church, Dearborn), Elder Susan Ingersoll (Allen Park Presbyterian Church), the Rev. Melodie Jones (Allen Park Presbyterian Church), Elder Kathi Johnson (Jefferson Avenue Presbyterian Church), the Rev. Catherine McCloskey-Turner (At-large member of Presbytery of Detroit), the Rev. Jason Pittman (First Presbyterian Church, Port Huron), and Elder James Opferman (First Presbyterian Church, Port Huron).

Corresponding Members present was: the Rev. Kirk Miller, First Presbyterian Church, Holt Michigan.

The Commission invited the following persons to participate in the worship service: Elder Cynthia Harmon, Elder Greg Harmon, Elder Maureen Klein, Deacon Regina Lewis, all of the Allen Park Presbyterian Church, as well as the Rev. Kellie Whitlock (Rosedale Gardens Presbyterian Church, Livonia) and the Rev. Kirk Miller.

After approving the order of worship, and seating the Rev. Kirk Miller as a corresponding member, the Commission proceeded to worship, where it ordained Ms. Harmon as a Minister of Word and Sacrament.

Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by the Rev. Breanne Harmon.

s/ Frances Hayes  
Moderator

**Installation of Joel Puntigam**

The Commission to install Rev. Joel Puntigam, Minister of Word and Sacrament as Pastor of St. Timothy Presbyterian Church was convened with prayer by the moderator, Elder Thomas H. Priest Jr., at 2:40 p.m. on Sunday, September 27, 2009, at St. Timothy Presbyterian Church. The Commission members present were:

The Rev. Stephen Carl (Pastor – Westminster Presbyterian Church, Ann Arbor)  
Elder Rosy Latimore (First Presbyterian Church of Birmingham)  
The Rev. Jason Pittman (Pastor – First Presbyterian Church of Port Huron)  
Elder Thomas H. Priest Jr. (Moderator – Presbytery of Detroit - Calvary  
Presbyterian Church)

Elder Barb Taylor (Elder – St. Timothy Presbyterian Church)

The Commission invited the following corresponding members: None

After approving the order of worship, the Commission proceeded to worship, where it installed Reverend Joel Puntigam as Pastor of St. Timothy Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed by the benediction from Rev. Joel Puntigam.

s/ Thomas H. Priest Jr.  
Moderator

The Ordination of Matthew Nickel

The Commission to ordain **Matthew Nickel** as Minister of Word and Sacrament was convened with prayer by the moderator, Elder Thomas H. Priest Jr., at 3:45 p.m. on Sunday, August 30, 2009, at Grosse Pointe Memorial Presbyterian Church. The Commission members present were:

The Elder Emma Hayes (First Presbyterian Church of Blacksburg)  
The Rev. Peter Henry (Pastor, Grosse Pointe Memorial)  
Rev. Marianne Smith Grano - (University Rochester Presbyterian Church)  
Elder Linda Gunderson (First Presbyterian Church of Ann Arbor)  
Rev. Jim Monnett (Director of Youth Ministry, First Presbyterian Church of Ann Arbor)  
Elder Kip Nickel (Grosse Pointe Memorial)  
Elder Thomas H. Priest Jr. - (Calvary Presbyterian Church)

The Commission approved the seating of the following members as corresponding members:

Rev. Dr. Gordon Mikoski – Assistant Professor of Christian Education – Princeton Theological Seminary, New Brunswick Presbytery.) and Rev. Nancy Mikoski, Pastor, Pennington Presbyterian Church, New Brunswick Presbytery.

After approving the order of worship, the Commission proceeded to worship, where it ordained Matthew Nickel as Minister of Word and Sacrament. Upon conclusion of the worship service, the commission and congregation were dismissed with the benediction by Rev. Matthew Nickel.

s/ Thomas H. Priest Jr.  
Moderator

**TELLIS & COMPANY, P.L.L.C.**  
Certified Public Accountants and Consultants

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Anita R. Tellis C.P.A.

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Detroit, Michigan 48202-4038  
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(313) 873-3816 Fax

September 22, 2008

To the Senior Management,  
Board of Trustees and Audit Committee of  
Presbytery of Detroit, Inc.

We appreciate the opportunity to conduct your audit this year. As we've discussed with you previously, we are writing to you as we complete the audit to communicate any control deficiencies we identified during the audit and determined to be significant deficiencies or material weaknesses. This communication is a requirement of the new auditing standard: Statement on Auditing Standards (SAS) 112: Communicating Internal Control Related Matters.

In planning and performing our audit of the financial statements of Presbytery of Detroit, Inc., as of and for the year ended December 31, 2007, in accordance with audit standards generally accepted in the United States of America, we considered the Organization's internal control in over financial reporting (internal control) as a basis for designing our auditing procedures for the purpose of expressing an opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. In addition, because of inherent limitations in internal control, including the possibility of management override of controls, misstatements due to error or fraud may occur and not be detected by such controls. However, as discussed below, we identified certain deficiencies in internal control that we consider to be significant deficiencies.

A control deficiency exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A significant deficiency is a control deficiency, or a combination of control deficiencies, that adversely affects the organization's ability to initiate, authorize, record, process, or report financial data reliably in accordance with generally accepted accounting principles such that there is more than a remote likelihood that a misstatement of the organization's financial statements that is more than inconsequential will not be prevented or detected by the organization's internal control.

A material weakness is a significant deficiency, or a combination of significant deficiencies, that results in more than a remote likelihood that a material misstatement of the financial statements will not be prevented or detected by the entity's internal control. We believe that the following deficiencies constitute material weaknesses:

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**A PROFESSIONAL LIMITED LIABILITY COMPANY**

Members of Private Companies Practice Section of the American Institute of Certified Public Accountants and Michigan Association of Certified Public Accountants

We as auditors are not allowed to be considered to be part of the Organization's internal control. In taking this required position, we must consider whether the Company has the ability, on its own, to monitor and report financial activity in accordance with professional accounting standards without auditor intervention.

The Organization uses accounting software generated financial statements as a management tool to monitor the financial status of Presbytery of Detroit, Inc., which is appropriate for the Organization. Due to the complexity of the preparation of the Organization's financial statement reporting and related note disclosures, the management of Presbytery of Detroit, Inc. does not demonstrate the expertise to properly report in accordance with U.S. generally accepted accounting principles without auditor intervention.

Cash receipts received after year-end with check dates subsequent to year-end are improperly posted to deposit in transit in the organization's general checking account. We recommend all cash receipts received after year-end be recognized in the year received and (pledges-promises) to give are properly posted in the year the commitment is originally made.

We noted that the Organization has financed certain equipment through the use of leases. We also noted that certain of the leases provided for the purchase of the equipment at the end of the lease term for a bargain purchase price. Because of the purchase options, according to Statement of Financial Accounting Standard (SFAS) No. 13 Accounting for Leases, these assets meet the criteria for capital lease treatment. Audit adjustments were made to properly record the leases at December 31, 2007.

The minutes of the Board of Trustees meeting did not indicate Trustees approval of several large fixed assets purchased. The Organization's bylaws specifically require Trustee approval of these types of actions. The individual responsible for establishing the Board of Trustees meeting agendas should be informed of the various transactions and related approvals that should be discussed and voted upon by the Board of Trustees.

In addition, we noted other matters involving the internal control and its operation that we have reported to management of Presbytery of Detroit, Inc., in a separate letter dated September 22, 2008.

This communication is intended solely for the information and use of management, and others within the organization, and is not intended to be and should not be used by anyone other than these specified parties.

Sincerely,

*Tellis & Company P.L.L.C.*

**TELLIS & COMPANY, P.L.L.C.**  
Certified Public Accountants and Consultants

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(313) 873-3816 Fax

September 22, 2008

To the Senior Management  
of Presbytery of Detroit, Inc.

In planning and performing our audit of the financial statements of Presbytery of Detroit, Inc., for the year ended December 31, 2007, we considered the Company's internal control in order to determine our auditing procedures for the purpose of expressing an opinion on the financial statements and not to provide assurance on internal control.

However, during our audit we became aware of some matters that are opportunities for strengthening internal controls and operating efficiency. The memorandum that accompanies this letter summarizes our comments and suggestions concerning those matters.

The accompanying comments and recommendations are intended solely for the information and use of the board of directors, management, and others within the organization and should not be used by anyone other than these specified parties.

We will review the status of these comments during our next audit engagement. We have already discussed many of these comments and suggestions with various Presbytery of Detroit, Inc. personnel, and we will be pleased to discuss them in further detail at your convenience, to perform any additional study of these matters, or to assist you in implementing the recommendations.

Sincerely,

*Tellis & Company P.L.L.C.*

Presbytery of Detroit, Inc.  
Management Comments Letter  
December 31, 2007

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2.	Train and Cross-Train Employees	2.
3.	Provide Training for Computer Accounting Software usage	2.
4.	Evaluate the Existing Accounting System	3.

Presbytery of Detroit, Inc.  
Management Comments Letter  
December 31, 2007

**1. Eliminate Uninsured Cash Balances**

We noted during the audit that POD had deposits in an account in a local bank that was greater than the limit insured by the Federal Deposit Insurance Corporation (FDIC). Individual accounts in Year-end 2007 were insured for a maximum of \$100,000. However at December 2007, the general checking account balances were \$453,643, thus greater than the FDIC limit.

We recommend that POD consider not keeping a balance greater than the FDIC limit in order to obtain full insurance coverage and thus reduce POD's risk of loss.

**2. Train and Cross-Train Employees**

We noted that employees have taken on new job responsibilities with little or no training. The Company does not have an established training program for all areas of operation. In order for employees to properly perform their job functions, they must be adequately trained.

We recommend that the company establish a training program for all new employees and recurring training for existing employees as they take on new job responsibilities. Job duties will be performed more appropriately and accurately if an employee understands the job requirements. An ongoing training program will ensure that employees grow with their positions at the level expected by management. We also recommend that the Company cross-train employees to perform other functions so that every position is appropriately backed-up in the event of an unexpected absence.

**3. Provide Training for Computer Accounting Software usage**

We noted that some company personnel have expressed frustration that when new software applications are being used, they are not provided training in the new applications. Rather, they are expected to learn the new applications on their own on a trial-and-error basis while using them to perform their duties. This situation can cause unnecessary inefficiencies, errors, and user anxiety. Poorly trained users can also result in poor customer service. We believe that the cost of, and time spent on training classes likely would be less than the cost of correcting processing errors and addressing customer complaints. Also, users would learn the new applications faster and more thoroughly in a training class.

Presbytery of Detroit, Inc.  
Management Comments Letter  
December 31, 2007

**4. Evaluate the Existing Accounting System**

As a result of the computer malfunctions over the past several years (i.e. system crashes, setting up of a new company file, and missed posting in the current year). We recommend that management review the entire accounting system to determine whether it is providing information as efficiently as possible. The review could be done either internally or with assistance from outside consultants.



# THE PRESBYTERY OF DETROIT

17575 Hubbell • Detroit, Michigan 48235  
Office: (313) 345-6550 • Fax: (313) 345-7250



To: Anita Tellis  
From: Brenda Jarvis, AEP and the Board of Trustees  
Re: Management Response to Auditor's Comments for the 2007 Audit of the  
Presbytery of Detroit (POD)

## 1. Auditor's Comment:

We as auditors are not allowed to be considered to be part of the Organization's internal control. In taking this required position, we must consider whether the Company has the ability, on its own, to monitor and report financial activity in accordance with professional accounting standards without auditor intervention.

### POD Management Response:

This comment reflects a new Financial Accounting Standards Board ruling. It has been our experience to ask our auditors for confirmation when an unusual transaction is being dealt with. As of this new ruling this is no longer possible. The Presbytery of Detroit will no longer address questions to our auditor. The Presbytery has a policy about internal controls and follows the policy.

## 2. Auditor's Comment:

The Organization uses accounting software generated financial statements as a management tool to monitor the financial status of Presbytery of Detroit, Inc., which is appropriate for the Organization. Due to complexity of the preparation of the Organization's financial statement reporting and related note disclosures, the management of Presbytery of Detroit, Inc does not demonstrate the expertise to properly report in accordance with U.S. generally accepted accounting principles without auditor intervention.

### POD Management Response:

The accounting software used by the Presbytery has thoroughly been reviewed by Trustees and they determined that it is appropriate software. However the Trustees have agreed that additional training is needed by Accounting Manager. A training schedule has been developed for the employee. There will also be training from the software vender for the employees if that is deemed necessary. The Trustees are confident in the staff and the software currently in use. The Executive Presbyter will monitor the ongoing training.

## 3. Auditor's Comment:

Cash receipts received after year-end with check dates subsequent to year-end are improperly posted to deposit in transit in the organization's general checking account. We recommend all cash receipts received after year-end be recognized in the year received and (pledges-promises) to give are properly posted in the year the commitment is originally made.

**POD Management Response:**

This process of receipting per capita and mission pledges into the second week of January has been in effect for many years. This allowed the churches to complete their year end accounting and to forward to the Presbytery office the balance of their giving. Due to this comment by our auditors, the Presbytery will no longer keep the year open for two additional weeks. The books will be closed for deposit and expense on December 31.

**4. Auditor's Comments:**

We noted that the Organization has financed certain equipment through the use of leases. We also noted that certain of the leases provided for the purchase of the equipment at the end of the lease term for a bargain purchase price. Because of the purchase options, according to Statement of Financial Accounting Standards (SFAS) No. 13 Accounting for Leases, these assets meet the criteria for capital lease treatment. Audit adjustments were made to properly record the leases at December 31, 2007.

**POD Management response:**

By motion of the trustees the equipment has been moved from an asset general ledger account to a capital lease general ledger account. The leases will be in this category until the completion of the lease. However, the expense for the operation and the leases will be covered by the Trustee annual operating expenditures.

**THE PRESBYTERY OF DETROIT, INC.**  
(Consolidated)

Financial Statements  
Independent Auditor's Report  
with Comparative and Supplementary Information  
December 31, 2007 and 2006

**THE PRESBYTERY OF DETROIT, INC.**

Financial Statements  
Independent Auditor's Report  
with Supplementary Information  
December 31, 2007 and 2006

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# TELLIS & COMPANY, P.L.L.C.

Certified Public Accountants and Consultants

Anita R. Tellis C.P.A.

15 E. Kirby St., Suite 106  
 Detroit, Michigan 48202-4038  
 (313) 873-3812  
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## Independent Auditor's Report

To the Presbytery Board of Trustees  
 The Presbytery of Detroit, Inc.

We have audited the accompanying statements of financial position of The Presbytery of Detroit, Inc. (Consolidated) as of December 31, 2007 and 2006 and the related statements of activities and changes in net assets and cash flows for the years then ended. These financial statements are the responsibility of the Presbytery's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As more fully described in Note 7 to the financial statements, certain capital expenditures prior to 1983 were not capitalized or depreciated as assets by The Presbytery of Detroit, Inc. Accounting principles generally accepted in the United States of America require that such assets be capitalized and depreciated. The effect of this departure from generally accepted accounting principles on financial position, results of operations, and cash flows has not been determined.

In our opinion, except for the effects of the unrecorded net book value of capital assets and related depreciation expense as discussed in the preceding paragraph, the financial statements referred to above present fairly, in all material respects, the financial position of The Presbytery of Detroit, Inc. as of December 31, 2007 and 2006 and the changes in its net assets and its cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

The accompanying additional information on page 14 is presented for the purpose of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

*Tellis & Company P.L.L.C.*

Detroit, Michigan

December 8, 2008

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A PROFESSIONAL LIMITED LIABILITY COMPANY

Members of Private Companies Practice Section of the American Institute of Certified Public Accountants and Michigan Association of Certified Public Accountants

# THE PRESBYTERY OF DETROIT, INC.

Statements of Financial Position  
As of December 31, 2007 and 2006

	<b>Assets</b>	
	<u>2007</u>	<u>2006</u>
<b>Cash and Cash Equivalents:</b>		
Demand Deposits	\$ 1,368,649	\$ 1,128,311
<b>Presbyterian Investment Loan Program (Note 2)</b>	503,813	500,111
<b>Investment Securities (Note 3)</b>	15,770,637	15,365,135
<b>Notes Receivable (Note 1)</b>		
Notes Receivable	1,774,832	1,729,774
Note Receivable from Synod of Covenant	<u>77,074</u>	<u>82,588</u>
Total Notes and Land Contracts Receivable	<u>1,851,906</u>	<u>1,812,362</u>
<b>Other Assets</b>		
Investment in Equity Participation Agreement (Note 4)	40,400	50,400
Other Receivables (Note 1)	152,706	62,394
Store Inventory	11,519	9,915
Prepaid Assets	<u>7,605</u>	<u>22,016</u>
Total Other Assets	<u>212,230</u>	<u>144,725</u>
<b>Property, Buildings, and Equipment - Net (Notes 5 and 7)</b>	<u>1,912,333</u>	<u>1,899,266</u>
Total Assets	<u>\$ 21,619,568</u>	<u>\$ 20,849,910</u>
<b>Liabilities and Net Assets</b>		
<b>Liabilities:</b>		
Notes Payable to Presbyterian Church (U.S.A.) (Note 1)	\$ 1,521,028	\$ 1,371,966
Notes Payable to Synod of Covenant (Note 1)	77,074	82,588
Notes Payable Others (Note 9)	106,409	-
General Mission payable	215,821	36,642
Accrued Liabilities	<u>146,584</u>	<u>181,161</u>
Total Liabilities	<u>2,066,916</u>	<u>1,672,357</u>
<b>Net Assets:</b>		
Unrestricted		
General Operating	\$ (1,974,269)	\$ (2,484,461)
Designated for Long-Term Investment and Other (Note 12)	5,287,015	6,327,811
Designated for Property and Equipment	1,877,684	1,899,266
Temporarily Restricted (Note 10)	1,363,267	1,703,730
Permanently Restricted (Note 11)	<u>12,998,955</u>	<u>11,731,207</u>
Total Net Assets	<u>19,552,652</u>	<u>19,177,553</u>
Total Liabilities and Net Assets	<u>\$ 21,619,568</u>	<u>\$ 20,849,910</u>

The accompanying notes are an integral part of these financial statements.

**THE PRESBYTERY OF DETROIT, INC.**  
**Statements of Activities and Changes in Net Assets**  
**For the Years Ended December 31, 2007 and 2006**

	Unrestricted			Temporarily Restricted	Permanently Restricted	Total 2007	Total 2006
	General Operating	Designated	Property and Equipment				
<b>Changes in Net assets</b>							
Revenue, gains, and other support							
Per capita apportionments	\$ 474,054	\$ -	\$ -	\$ 474,054	\$ -	\$ 474,054	\$ 445,009
Presbytery Mission giving	399,612	-	-	399,612	-	399,612	469,782
Grants	99,749	43,873	-	143,622	-	143,622	12,309
Offerings/Donations	9,229	274,075	-	283,304	-	283,304	299,990
Forgiveness of Debt	-	-	-	-	-	-	(117,443)
Outdoor ministries	1,716,064	-	-	1,716,064	-	1,716,064	1,552,417
Other Income	5,858	-	-	5,858	-	5,858	7,470
Net realized and unrealized gains	-	31,668	(7,326)	24,342	37,446	393,593	1,202,953
Interest and dividends	276,567	156,082	-	432,650	50,660	702,613	641,499
Gain (Loss) on sale of asset	-	-	-	-	-	-	(38,779)
Net assets released from restrictions- Satisfaction of program restrictions	252,947	-	-	252,947	-	(252,947)	-
<b>Total revenue, gains, and other support</b>	<b>3,234,081</b>	<b>505,698</b>	<b>(7,326)</b>	<b>3,732,453</b>	<b>88,107</b>	<b>4,118,720</b>	<b>4,444,012</b>
<b>Expenses:</b>							
Program expenses (Note 14)	2,235,031	394,394	-	2,629,425	-	2,629,425	2,116,968
Management and general (Note 14)	1,036,303	6,251	26,408	1,068,962	-	1,068,962	1,477,629
Fundraising expenses	45,234	-	-	45,234	-	45,234	41,818
<b>Total expenses</b>	<b>3,316,568</b>	<b>400,645</b>	<b>26,408</b>	<b>3,743,621</b>	<b>-</b>	<b>3,743,621</b>	<b>3,594,597</b>
<b>Increase in Net Assets - Before transfers</b>	<b>(82,487)</b>	<b>105,053</b>	<b>(33,734)</b>	<b>(11,168)</b>	<b>88,107</b>	<b>298,160</b>	<b>849,415</b>
<b>Transfers (Note 13)</b>	<b>519,398</b>	<b>(1,072,568)</b>	<b>12,152</b>	<b>(541,018)</b>	<b>(428,570)</b>	<b>969,588</b>	<b>-</b>
<b>Increase (Decrease) in Net Assets</b>	<b>436,911</b>	<b>(967,515)</b>	<b>(21,582)</b>	<b>(552,186)</b>	<b>(340,463)</b>	<b>1,267,748</b>	<b>849,415</b>
<b>Net Assets - January 1,</b>	<b>(2,411,180)</b>	<b>6,254,530</b>	<b>1,899,266</b>	<b>5,742,616</b>	<b>1,703,730</b>	<b>11,731,207</b>	<b>18,695,760</b>
<b>Prior Period Adjustment (Note 6)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(367,622)</b>
<b>Adjusted Net Assets January 1,</b>	<b>(2,411,180)</b>	<b>6,254,530</b>	<b>1,899,266</b>	<b>5,742,616</b>	<b>1,703,730</b>	<b>11,731,207</b>	<b>18,328,138</b>
<b>Net Assets - December 31,</b>	<b>\$ (1,974,269)</b>	<b>\$ 5,287,015</b>	<b>\$ 1,877,684</b>	<b>\$ 5,190,430</b>	<b>\$ 1,363,267</b>	<b>\$ 12,998,955</b>	<b>\$ 19,177,553</b>

The accompanying notes are an integral part of these financial statements.

**THE PRESBYTERY OF DETROIT, INC.**  
**Statements of Cash Flows**  
**For the Years Ended December 31, 2007 and 2006**

	<u>2007</u>	<u>2006</u>
<b>Cash Flows from Operating Activities</b>		
Changes in net assets	\$ 375,099	\$ 849,415
Adjustments to reconcile changes in net assets to net cash from operating activities:		
Depreciation	180,686	221,528
Net realized and unrealized gains on investments	(373,072)	(1,091,573)
Prior Period Adjustments	-	(367,622)
Changes in assets and liabilities:		
(Increase) Decrease in Presbytery causes receivable	(39,544)	240,738
(Increase) Decrease in equity participation agreement	10,000	-
(Increase) Decrease in other receivables	(16,513)	26,395
(Increase) Decrease in store inventory	(1,604)	3,673
(Increase) Decrease in prepaid assets	14,411	24,143
Increase (Decrease) in general mission payable	105,380	36,642
Increase (Decrease) in accrued liabilities	(34,577)	11,137
	<u>220,266</u>	<u>(45,524)</u>
Net cash provided by (used in) operating activities		
<b>Cash Flows In Investing Activities</b>		
Net (Purchase) Sales of investment securities	(36,132)	25,892
Net Sales (Purchases) of property, buildings, and equipment	(193,753)	360,667
Issuance (Proceeds) from receipt of payment on notes receivables from churches	149,063	(149,605)
Issuance (Proceeds) from receipt of payment on land contract receivable	(5,514)	-
	<u>(86,336)</u>	<u>236,954</u>
Net cash provided by (used in) investing activities		
<b>Cash Flows In Financing Activities</b>		
Increase (Decrease) in note payables	106,409	-
	<u>106,409</u>	<u>-</u>
Net Increase (Decrease) in Cash and Cash Equivalents	240,338	191,430
Cash and Cash Equivalents - Beginning of year	1,128,311	936,881
	<u>1,128,311</u>	<u>936,881</u>
Cash and Cash Equivalents - End of year	\$ <u>1,368,649</u>	\$ <u>1,128,311</u>

**Supplemental Cash Flow Disclosures**

Cash Paid During the Year for Interest	\$ <u>72,642</u>	\$ <u>73,281</u>
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The accompanying notes are an integral part of these financial statements.



**THE PRESBYTERY OF DETROIT, INC.**  
Notes to Financial Statements  
For the Years Ended December 31, 2007 and 2006

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**Note 1 - Nature of Operations and Significant Accounting Policies:**

The Presbytery of Detroit, Inc. (the "Presbytery") is one of the presbyteries that comprise the Synod of the Covenant, which is a member of the Presbyterian Church (U.S.A.).

In addition to starting and sustaining new churches in southeastern Michigan, the Presbytery provides program leadership and resources to help meet the educational needs of the churches and also participates in the operation of outdoor ministries (Howell Conference and Nature Center) in southeastern Michigan for use by church groups, school, businesses, and individuals. Funds are expended to develop and support ministries to meet the needs of people served by the Presbytery.

The Presbytery records transactions based on the nature of the activity as unrestricted, temporarily restricted, or permanently restricted.

**Unrestricted Assets** - Unrestricted net assets of the Presbytery consist of general operations and programs. Unrestricted designated funds consist of amounts received or receivable that the Presbytery, Council, or trustees have earmarked for a specific purpose. Unrestricted property and equipment consist of the Presbytery's investment in tangible property.

Gifts of cash or other assets that must be used to acquire long-lived assets initially are reported as restricted support. Absent donor stipulations about how long these long-lived assets must be maintained, the Presbytery reports expirations of donor restrictions when the acquired long-lived assets are placed in service.

**Temporarily Restricted Assets** - Temporarily restricted assets of the Presbytery consist of amounts received from donors who have specified the purpose for which the funds are to be spent. When a donor restriction is accomplished, temporarily restricted net assets are released to unrestricted net assets.

**Permanently Restricted Assets** - Permanently restricted assets of the Presbytery consist of amounts received from donors who have specified that the principal of the donation is to remain intact for investment purposes. Realized and unrealized gains on these assets are also permanently restricted.

Significant accounting policies are as follows:

**Use of Estimates** - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses and changes in net assets during the reporting period. Actual results could differ from those estimates.

**Cash Equivalents** - The Presbytery considers all highly liquid investments with an original maturity of three months or less to be cash equivalents.

**Investment Securities** - Marketable securities are recorded at fair market value.

**THE PRESBYTERY OF DETROIT, INC.**  
Notes to Financial Statements  
For the Years Ended December 31, 2007 and 2006

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**Note 1 - Nature of Operations and Significant Accounting Policies:  
(Continued)**

**Notes Receivable and Payable** - The Presbyterian Church (U.S.A.) makes loans to various churches within The Presbytery of Detroit, Inc.'s jurisdiction, and the Presbytery cosigns for these loans. Included in notes receivable balance from Presbyterian churches is \$1,774,832 and \$1,729,774 at December 31, 2007 and 2006. Which \$1,521,028 for December 31, 2007 and \$1,371,916 for December 31, 2006 is due on Presbyterian Church (U.S.A.) loans, and \$77,074 and \$82,588 for December 31, 2007 and 2006 is due on Synod of the Covenant loans. Principal and interest payments on these loans are made directly by the churches to the Presbyterian Church (U.S.A.), and include interest rates from 3 percent to 7 percent due at various maturity dates through 2021. Notes receivable are reviewed periodically throughout the year and assessed for collectibility. All amounts deemed uncollectible are charged against bad debt expense in the period the determination is made.

**Other Receivables** - This amount represents receivables from customers for the outdoor ministries program and other miscellaneous receivables. The outdoor ministries receivables are stated at their net invoice amounts. An allowance for doubtful accounts is established based on specific assessment of all invoices that remain unpaid following normal customer payment periods. All amounts deemed to be uncollectible are charged against the allowance for doubtful accounts in the period the determination is made. The Other Receivables also contains annual Mission receivables not received until the subsequent year.

**Property, Building, and Equipment** - Buildings, furniture and fixtures, and equipment are depreciated over their estimated useful lives using the straight-line method. Buildings are depreciated over a 20-year life and furniture and fixtures and equipment are depreciated over lives ranging from 3 to 10 years.

**Property of Local Churches** - Property of local churches as reported in Note 5 includes the equities of local churches, which are carried at cost, net of reimbursements received from the local churches by the Presbytery. These properties are not depreciated.

**Investment Fees** - The investment management fee is allocated pro rata between income and principal activity. The fee related to principal is paid by a reduction in trust principal. The fee related to income is allocated pro rata to the beneficiaries of the income.

**Income Tax Status** - The Presbytery is exempt from federal income tax under Section 501 (c) (3) of the Internal Revenue Code.

**THE PRESBYTERY OF DETROIT, INC.**  
**Notes to Financial Statements**  
**For the Years Ended December 31, 2007 and 2006**

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**Note 1 - Nature of Operations and Significant Accounting Policies:**  
**(Continued)**

**Pension Plan** - Certain members of the Presbytery's staff are participants in a pension plan that is administered by the Board of Pensions, which is governed by the Presbyterian Church (U.S.A.). The Presbytery's contributions are calculated as a percentage of eligible wages and are funded as accrued. Pension expense was approximately \$18,423 and \$5,821 for the years ended December 31, 2007 and 2006. While contributions are based on fixed rates, federal laws impose certain contingent liabilities on contributors to multiemployer plans. In the event of withdrawal from the plan and under certain other conditions, a contributor to a multiemployer pension plan may be liable to the plan in accordance with formulas established by law.

**Trustee Expenses** - Represents non-salaried expenses used to run the day-to-day operation of the Presbytery office. Such as, Computer - support and maintenance, Occupancy - Rent and security, etc.

**Note 2 - Investment Loan Program**

At December 31, 2007 and 2006, the Presbytery has \$503,813 and \$500,111 in a money market fund with the Presbyterian Church (U.S.A.) Investment Program and a Certificate of Deposit with Shore Bank. Under this program, Loans are made to churches for capital investments or improvements. The investments are available for allocation to reduce interest charged on loans to local churches participating in the program.

**Note 3 - Investment Securities**

	<u>2007</u>	<u>2006</u>
The fair market value of securities is as follows:		
Corporate stocks and bonds	\$ 12,231,119	\$ 12,329,108
U.S. government obligations	3,150,909	2,686,157
Money market securities	<u>388,608</u>	<u>349,870</u>
Total	<u>\$15,770,637</u>	<u>\$15,365,135</u>

**Note 4 - Investment in Equity Participation Agreement**

The Presbytery has invested \$40,400 for 2007 and \$50,400 for 2006 in homes acquired by ministers in return for a specified ownership percentage interest in the property. This investment is collateralized by a second mortgage on the property. Upon the sale of the property or the minister's termination of employment with the Presbytery, the minister will pay the Presbytery a sum representing the Presbytery's interest in the property, determined by multiplying the appraised fair market value of the property, less the cost of any capital improvements and closing costs, by the Presbytery's specified ownership interest. These investments are recorded at cost.

**THE PRESBYTERY OF DETROIT, INC.**  
Notes to Financial Statements  
For the Years Ended December 31, 2007 and 2006

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**Note 5 – Property, Buildings, and Equipment**

Property, buildings, and equipment at December 31, 2007 and 2006 are comprised of the following:

	<u>2007</u>	<u>2006</u>
Properties of local churches	\$ 327,275	\$ 331,935
Camp	2,710,121	2,682,862
Buildings	261,885	200,000
Furniture and fixtures	<u>593,311</u>	<u>639,531</u>
Total property, buildings, and equipment	3,892,592	3,854,328
Less accumulated depreciation	<u>1,980,259</u>	<u>1,955,062</u>
Net carrying amount	<u>\$1,912,333</u>	<u>\$1,899,266</u>

As further discussed in Note 7, certain capital expenditures prior to 1983 were not recorded as assets by the Presbytery.

**Note 6 – Prior Period Adjustments**

The Prior period adjustments represents the separation of the two entities (Howell and The Presbytery of Detroit, Inc.) financial reporting systems, which occurred as of January 1, 2005. The total adjustments represented a total increase in Net Assets of \$367,622 in 2006.

**Note 7 – Depreciation of Assets**

During 1989, Financial Accounting Standards Board Statement No. 93 became effective for all not-for-profit organizations. This statement requires the Presbytery to record as assets all capital expenditures since inception, and record depreciation charges each year over their estimated useful lives. The Presbytery has recorded, as assets, all expenditures of a capital nature since 1983 and has been recognizing their cost over the estimated useful lives through depreciation charges. Certain capital expenditures prior to 1983 were not recorded as assets by the Presbytery. Management believes it is not practical to determine the cost basis and subsequent net book value of assets acquired prior to 1983; therefore, the effect of this departure from generally accepted accounting principles on financial position, results of operations, and cash flows has not been determined.

**Note 8 - Leases**

The Presbytery rents its office facility from a member church under a twenty-four month lease commencement date January 1, 2007 and expires December 31, 2008. Rent expense, including costs of security, was \$68,609 for 2007 and \$57,506 for 2006. Base rent for 2008 is \$57,136.

**THE PRESBYTERY OF DETROIT, INC.**  
Notes to Financial Statements  
For the Years Ending December 31, 2007 and 2006

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**Note 9 – Note Payables Others**

As of December 31, 2007, Howell Conference and Nature Center had a note payable to a bank due in 48 monthly installments of \$353, including interest at 6.29% per annum, commencing on February 18, 2006.

As of December 31, 2007, Presbytery of Detroit, Inc. had three capital leases due in 60 monthly installments of \$499, \$489, and \$899, including interest at 5.99% per annum, commencing October thru December, 2007.

Maturities by year are as follows:

Year ending	December 31, 2008	\$21,867
	December 31, 2009	22,927
	December 31, 2010	19,971
	December 31, 2011	21,013
	December 31, 2012	<u>20,631</u>
	Total	<u>\$106,409</u>

**Note 10 – Temporarily Restricted Net Assets**

Temporarily restricted net assets are available for the following purposes:

Presbytery of Detroit – Ranney-Balch Fund are available to provide aid to the aged, poor, and/or for the benefit of Christian work among Italian, Negro, and other underprivileged groups within the boundaries specified in this fund.

Presbytery of Detroit – Mission Fund represents funds (per capita, shared and direct missions, offerings, etc.) collected from the various church entities on behalf of General Assembly and the Synod. The fund balances as of December 31, 2007 and 2006 reflects excess dollars paid out during this time period than collected. The excess represents a temporary timing difference.

	<u>2007</u>	<u>2006</u>
Ranney-Balch Fund	\$1,474,213	\$1,724,278
Mission Fund	<u>(110,946)</u>	<u>(20,548)</u>
	<u>\$1,363,267</u>	<u>\$1,703,730</u>

**THE PRESBYTERY OF DETROIT, INC.**  
Notes to Financial Statements  
For the Years Ending December 31, 2007 and 2006

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**Note 11 – Permanently Restricted Net Assets**

Permanently restricted net assets are investments of the following amounts. The income on such investments is specified by the donor to be used for the purposes noted:

	<u>2007</u>	<u>2006</u>
McKay Fund - Provide funding for new Presbyterian churches and Missions within the city of Detroit	\$ 407,592	\$ 397,089
James Joy Fund - Provide funding to support the Fort Street Presbyterian church, and missions of the Presbyterian throughout Michigan		
- Fort Street Presbyterian has a (50%) ownership interest		
- Presbytery of Detroit, Inc. has a (40%) ownership interest		
- And (10%) ownership interest is shared between Lake Michigan, Lake Huron and Mackinaw Presbyterian	12,065,074	10,822,961
Connor Fund - Earnings used to support Fort Street Presbyterian Church	<u>526,289</u>	<u>511,157</u>
Total permanently restricted net assets	<u>\$12,998,955</u>	<u>\$11,731,207</u>

**Note 12 - Designated Net Assets**

Certain unrestricted gifts and revenue have been designated for specific purposes by the Presbytery for unique causes sponsored by the Presbytery. The specific purposes are as follows:

	<u>2007</u>	<u>2006</u>
Funds available to provide financial assistance to new and Established churches – Capital Fund	\$ 4,287,015	\$ 6,065,833
Funds designated for Presbytery projects	<u>349,034</u>	<u>261,978</u>
Total designated net assets	<u>\$ 5,287,015</u>	<u>\$ 6,327,811</u>

**THE PRESBYTERY OF DETROIT, INC.**  
Notes to Financial Statements  
For the Years Ending December 31, 2007 and 2006

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**Note 13 - Transfers**

General Operating Fund

Included in the 2007 total annual General Operating fund (\$519,398) transfers was an adjustment for \$86,825 which was made to correct per capita, shared mission and grant expenses that should have been posted to the 2004 accounting year, but could not because the setup of the new accounting system in 2005 prevented it occurring.

Designated for Long-Term Investments Fund

Included in the 2007 total annual Designated for Long-Term Investments fund (\$1,072,568) transfers was an adjustment for (\$716,644) which was made to correct an entry that was posted into this account incorrectly. The original entry made capital fund money a temporarily restricted asset. The correction is to make these funds unrestricted.

Temporary Restricted Fund

Included in the 2007 total annual Temporary Restricted Fund (\$428,570) transfers was an adjustment for (\$287,938) to correct an entry that was made into the Ranney-Balch fund which incorrectly made the money an unrestricted asset. The correction is to make these funds temporarily unrestricted.

Permanently Restricted Fund

Included in the 2007 total annual Permanently Restricted Fund (\$969,588) transfers was an adjustment for \$918,197 which was made to correct the original estimate that was made regarding the Joy Fund when the new accounting system was set up. The correct number could not be determined when the 2005 beginning balance was entered because the audits had not been completed for 2003 and 2004.

**THE PRESBYTERY OF DETROIT, INC.**  
Notes to Financial Statements  
For the Years Ended December 31, 2007 and 2006

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**Note 14 - Unrestricted Expenses**

Unrestricted program and management and general expenses for the year were as follows:

	<u>2007</u>	<u>2006</u>
Program expenses:		
Howell Conference and Nature Center	\$ 925,720	\$ 733,957
Operations	1,071,830	950,544
Pastors Retreat and Support	27,186	-
Hands on Mission	3,750	2,977
Anti-Racism	2,212	-
Mission	104,226	63,577
Congregational Support	46,497	40,401
Social Justice	20,162	-
Helping Hand	7,125	
Hunger Program	35,644	1,391
Katrina	-	62,013
Kenya	5,000	
SFFFDMT	7,519	-
Congregational Life	42,467	68,446
Other Expenses	<u>330,087</u>	<u>193,662</u>
Total Program Expenses	<u>\$ 2,629,425</u>	<u>\$ 2,116,968</u>
Management and general expenses:		
Trustees (Note 1)	\$ 809,053	\$ 1,126,369
Depreciation expenses	180,686	221,528
Investment fees	<u>79,223</u>	<u>129,732</u>
Total Management and General Expenses	<u>\$ 1,068,962</u>	<u>\$ 1,477,629</u>
Fundraising Expense	<u>\$ 45,234</u>	<u>\$ 41,818</u>



## **Supplementary Information**

**THE PRESBYTERY OF DETROIT, INC.**  
Schedule of Indebtedness of Churches and the Presbytery of Detroit  
to Other Presbyterian Organizations  
For the Year Ended December 31, 2007

Church Name	Loans from General Assembly	Grant Mortgage (Deferred Payment) Loans	Loans from Synod	Presbyterian Investment Loan Program	Loans from Presbytery	Total
Ann Arbor, Calvary	\$ -	\$ 5,000	\$ -	\$ -	\$ -	\$ 5,000
Ann Arbor, Northside	14,836	-	-	-	-	14,836
Auburn Hills	79,388	-	-	-	-	79,388
Brighton Gratiot	-	-	-	-	8,215	8,215
Dearborn, Cherry Hill	-	28,940	-	-	-	28,940
Dearborn, Littlefield	-	17,083	-	-	-	17,083
Churches of Detroit						
Broadstreet	-	20,000	-	-	9,981	29,981
Calvin East	-	29,050	-	-	-	29,050
Grandale	-	20,000	-	-	-	20,000
Outer Drive	-	21,664	-	-	-	21,664
Trinity Community	-	-	-	-	9,969	9,969
CPM Loans	-	-	-	-	5,055	5,055
Ecorse (Merged with Lincoln Presb.)	-	-	-	-	17,155	17,155
Eunmenical Center & International Residence	-	53,787	-	-	-	53,787
Greenfield Presbyterian	225,000	-	-	-	-	225,000
Drayton Plains, Community	-	28,688	-	-	-	28,688
Highland Park, Park United	-	-	-	-	22,743	22,743
Livonia, St. Pauls	-	10,000	-	-	-	10,000
Livonia, St Timothy's	150,953	-	-	-	-	150,953
Macomb, Church of the Covenant	324,089	240,000	38,723	-	12,010	614,822
Northminster Presbyterian	272,682	-	38,351	-	-	311,033
Novi, Faith Community	-	-	-	-	103,173	103,173
Pontiac, Joslyn Ave.	-	22,175	-	-	-	22,175
Redford, Village	-	11,418	-	-	-	11,418
Roseville, Erin	0	-	-	-	-	0
Royal Oak, First Koean	-	-	-	-	42,527	42,527
Royal Oak, Point of Vision	-	10,000	-	-	8,770	18,770
Royal Oak, Starr	-	-	-	-	-	0
South Lyon, First Presbyterian	240,855	-	-	37,731	-	278,586
Sterling Heights, Utica	56,666	-	-	-	-	56,666
Walled Lake, Crossroads	-	-	-	-	(6)	(6)
Waterford Community	118,829	-	-	-	-	118,829
Westland, Kirk of Our Savior	-	-	-	-	4,570	4,570
<b>Total Loans - Churches</b>	<b>\$ 1,483,298</b>	<b>\$ 517,805</b>	<b>\$ 77,074</b>	<b>\$ 37,731</b>	<b>\$ 244,162</b>	<b>\$ 2,360,070</b>

**The Presbytery of Detroit  
Minutes of the Meeting of Presbytery  
and Annual Meeting of the Corporation  
November 24, 2009**

A quorum being present, the Presbytery of Detroit convened with litany and prayer in a stated meeting at 4:02 p.m. on November 24, 2009 at the Waterford Community Presbyterian Church. Thomas Priest moderated the meeting.

**WE CELEBRATED OUR CONNECTIONS IN CHRIST (20)**

The Moderator appointed Alice Sias the Assistant to the Stated Clerk  
The Moderator announced arrangements for the 2010 MLK celebrations.  
The Moderator welcomed new commissioners and ministers.  
Upon motion, the Presbytery approved the docket as amended.  
Upon motion, the Presbytery excused those who had requested to be excused.

**Welcome from Host Church.** Tom Hartley welcomed the Presbytery to Waterford Church.

**Reports from Other Governing Bodies**

Raphael Francis and Deborah Fair reported on the Synod meeting of November 4, 2009.

**WE LISTENED FOR THE WORK OF THE SPIRIT IN OUR COMMUNITY**

The Presbytery heard reports on Presbytery's Healthy Congregations ministry, and the New Church Development Commission.

**WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY**

Executive Presbyter's Report. Allen Timm reported.

Mr. Timm reported on celebrations of ordination anniversaries and thanked those who have served on Presbytery teams and committees whose terms are expiring.

Mr. Timm reported that the Presbytery of Detroit has received recognition from the General Assembly for being the top contributor in three categories of mission giving. He called Fran Anderson forward to receive the award on behalf of the Presbytery.

**Business for Motion and Debate**

The Moderator offered a prayer for openness.

**MOTIONS FROM THE FLOOR**

Upon motion of the Session of Calvin East Presbyterian Church, the Presbytery voted to grant a waiver from the requirements limiting consecutive service of elders and deacons pursuant to G-14.0226c because limited membership makes it impossible to provide rotation of terms for elders and deacons.

The motion was made:

**Overture to Amend G-6.0106b, G-14.0240, and G-14.0450**

The Presbytery of Detroit respectfully overtures the 219th General Assembly (2010) to do the following:

1. Direct the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

a. Strike the current text of G-6.0106b and insert new text to read as follows: [Text to be deleted is shown with a strike-through; text to be added or inserted is shown as italic.]

*~~“b. Those who are called to office in the church are to lead a life in obedience to Scripture and in conformity to the historic confessional standards of the church. Among these standards is the requirement to live either in fidelity within the covenant of marriage between a man and a woman (W-4.9001), or chastity in singleness. Persons refusing to repent of any self acknowledged practice which the confessions call sin shall not be ordained and/or installed as deacons, elders, or ministers of the Word and Sacrament. Those who are called to ordained service in the church, by their assent to the constitutional questions for ordination and installation (W-4.4003), pledge themselves to live lives obedient to Jesus Christ the Head of the Church, as revealed in Holy Scripture, striving to follow where He leads through the authoritative witness of the Scriptures, and to understand the Scriptures through the instruction of the Confessions. In so doing, they declare their fidelity to the standards of the Church. Each governing body charged with examination for ordination and/or installation (G-14.0240 and G-14.0450) establishes the candidate’s faithful efforts to adhere to these standards.~~*

b. Amend G-14.0240 as follows: [Text to be deleted is shown with a strike-through; text to be added or inserted is shown as italic.]

“Preparation and Examination for Office

“When persons have been elected to the office of elder or deacon, the session shall confer with them as to their willingness to undertake the office. The session shall provide for a period of study and preparation, after which the session shall examine the officers-elect as to their personal faith; knowledge of the doctrine, government, and discipline contained in the Constitution of the church; ~~and~~ the duties of the office; *and readiness to assent to the constitutional questions for ordination and installation.* If the examination is approved, the session shall appoint a day for the service of ordination and installation (see W-4.4000). If the examination is not approved for one or more elected officers, the session shall report its action to the congregation’s nominating committee, which shall bring nomination(s) to a meeting of the congregation for any office(s) not filled”

c. Amend G-14.0450 by inserting a new paragraph “b.” and by relettering current paragraphs “b.” through “d.” as “c.” through “f.” The text shall read as follows: [Text to be deleted is shown with a strike-through; text to be added or inserted is shown as italic.]

“Final Assessment of Readiness to Begin Ordained Ministry

“In the final year of theological education or when a candidate has satisfied all of the requirements of this section, and before the candidate has received a call, the committee on preparation for ministry of the candidate’s presbytery shall conduct a final assessment of the candidate’s readiness to begin ordained ministry. A summary of this assessment shall be reported to the presbytery and shall be transmitted to a calling presbytery when requested. The committee on preparation for ministry shall report to the presbytery when it has certified a candidate ready for examination for ordination, pending a call. This consultation shall focus on the outcomes of inquiry and candidacy and shall include each of the following requirements of certification:

“a. demonstration of readiness to begin ministry of the Word and Sacrament as required to fulfill the candidacy phase of preparation;

*“b. demonstration of readiness to assent to the constitutional questions for ordination and installation;*

~~“b. c.~~ presentation of a transcript showing satisfactory grades at a regionally accredited college or university, together with a diploma;

~~“e. d.~~ presentation of a transcript from a theological institution accredited by the Association of Theological Schools acceptable to the presbytery, the transcript showing satisfactory grades, and presentation of a plan to complete the theological degree including Hebrew and Greek and exegesis of the Old and New Testaments using Hebrew and Greek texts;

~~“d. e.~~ presentation of satisfactory grades together with the examination papers in the five areas covered by the Presbyteries’ Cooperative Committee on Examinations for Candidates.”

## RATIONALE

The opening paragraphs of the Form of Government are a powerful statement of the fundamental Christian and Reformed affirmation that Jesus Christ is the Head of the Church. In support of this primary affirmation, Chapter I of the Form of Government calls Christians to attend to the Scriptures, insofar as they set forth “Christ’s will for the Church,” and Chapter II identifies the church’s confessions as its guides, subordinate to the Lordship of Jesus Christ as revealed to us in Scripture alone. Our church thus has bound itself to a hierarchy of authority in which we are to obey Jesus Christ its Head, and, the Scriptures as the authoritative

witness to Him, and then the confessions, to the extent that they accurately bear witness to Christ's will. This fundamental hierarchy of authority is accurately and eloquently reflected in the first three of the constitutional questions, the assent to which is required of each candidate for ordination and/or installation.

Although the hierarchy of the church's authority is clear, it is subverted by the current language of G-6.0106b, which substitutes for our obedience to Christ two concepts that are foreign to Reformed understanding: "obedience" to Scripture and "conformity" to the confessions. We do not confess, "Scripture is Lord" nor "the Confessions are Lord." Instead, we boldly confess that "Christ is Lord!" The proposed amendment would substitute new language, which (1) reflects the church's historical understanding of where its authority is to be found, and (2) reaffirms the church's reliance on the examination of candidates by its governing bodies as the principal means by which to ensure the commitment of its ordained officers to the duties of faith. The amendment additionally would insert appropriate language to ensure that each such examination would include discussion of the constitutional questions and the governing body's determination of the candidate's readiness to accept their principles and faithfully live by them to the extent any of us is able.

In order to be able to rely on Jesus Christ as its Head and as its chief guide in all of life, the church must shed any human-made, subordinate source of authority that would bind its ability to follow where our Savior leads.

The motion was made to amend by substitution with:

The Presbytery of Detroit respectfully overtures the 219th General Assembly (2010) to do the following:

1. Direct the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative replies:

a. Strike the current text of G-6.0106b and insert new text to read as follows: [Text to be deleted is shown with a strike-through; text to be added or inserted is shown as italic.]

~~"b. Those who are called to office in the church are to lead a life in obedience to Scripture and in conformity to the historic confessional standards of the church. Among these standards is the requirement to live either in fidelity within the covenant of marriage between a man and a woman (W-4.9001), or chastity in singleness. Persons refusing to repent of any self-acknowledged practice which the confessions call sin shall not be ordained and/or installed as deacons, elders, or ministers of the Word and Sacrament. Those who are called to ordained service in the church, by their assent to the constitutional questions for ordination and installation (W-4.4003), pledge themselves to live lives obedient to Jesus Christ the Head of the Church, as revealed in Holy Scripture, striving to follow~~

*where He leads through the authoritative witness of the Scriptures, and to understand the Scriptures through the instruction of the Confessions. In so doing, they declare their fidelity to the standards of the Church. Among these standards is the requirement of sexual intimacy solely within the covenant of marriage between a man and a woman (W-4.9001). Each governing body charged with examination for ordination and/or installation (G-14.0240 and G-14.0450) certifies the candidate's compliance with these standards.*

- b. Amend G-14.0240 as follows: [Text to be deleted is shown with a strike-through; text to be added or inserted is shown as italic.]

**“Preparation and Examination for Office**

“When persons have been elected to the office of elder or deacon, the session shall confer with them as to their willingness to undertake the office. The session shall provide for a period of study and preparation, after which the session shall examine the officers-elect as to their personal faith; knowledge of the doctrine, government, and discipline contained in the Constitution of the church; ~~and~~ the duties of the office; *readiness to assent to the constitutional questions for ordination and installation and compliance with the standards of the Church.* If the examination is approved, the session shall appoint a day for the service of ordination and installation (see W-4.4000). If the examination is not approved for one or more elected officers, the session shall report its action to the congregation's nominating committee, which shall bring nomination(s) to a meeting of the congregation for any office(s) not filled.”

- c. Amend G-14.0450 by inserting a new paragraph “b.” and by relettering current paragraphs “b.” through “d.” as “c.” through “e” The text shall read as follows: [Text to be deleted is shown with a strike-through; text to be added or inserted is shown as italic.]

**“Final Assessment of Readiness to Begin Ordained Ministry**

“In the final year of theological education or when a candidate has satisfied all of the requirements of this section, and before the candidate has received a call, the committee on preparation for ministry of the candidate's presbytery shall conduct a final assessment of the candidate's readiness to begin ordained ministry. A summary of this assessment shall be reported to the presbytery and shall be transmitted to a calling presbytery when requested. The committee on preparation for ministry shall report to the presbytery when it has certified a candidate ready for examination for ordination, pending a call. This consultation shall focus on the outcomes of inquiry and candidacy and shall include each of the following requirements of certification:

- “a. demonstration of readiness to begin ministry of the Word and Sacrament as required to fulfill the candidacy phase of preparation;  
 “*b. demonstration of readiness to assent to the constitutional questions for ordination and installation and compliance with the standards of the Church;*  
 “~~b~~ c. presentation of a transcript showing satisfactory grades at a regionally accredited college or university, together with a diploma;  
 “~~c~~ d. presentation of a transcript from a theological institution accredited by the Association of Theological Schools acceptable to the presbytery, the transcript showing satisfactory grades, and presentation of a plan to complete the theological degree including Hebrew and Greek and exegesis of the Old and New Testaments using Hebrew and Greek texts;  
 “~~d~~ e. presentation of satisfactory grades together with the examination papers in the five areas covered by the Presbyteries’ Cooperative Committee on Examinations for Candidates.”

## RATIONALE

The opening paragraphs of the Form of Government are a powerful statement of the fundamental Christian and Reformed affirmation that Jesus Christ is the Head of the Church. In support of this primary affirmation, Chapter I of the Form of Government calls Christians to attend to the Scriptures, insofar as they set forth “Christ’s will for the Church,” and Chapter II identifies the church’s confessions as its guides, subordinate to the Lordship of Jesus Christ as revealed to us in Scripture alone. Our church thus has bound itself to a hierarchy of authority in which we are to obey Jesus Christ its Head, and, the Scriptures as the authoritative witness to Him, and then the confessions, to the extent that they accurately bear witness to Christ’s will. This fundamental hierarchy of authority is accurately and eloquently reflected in the first three of the constitutional questions, the assent to which is required of each candidate for ordination and/or installation.

Although the hierarchy of the church’s authority is clear, it is subverted by the current language of G-6.0106b, which substitutes for our obedience to Christ two concepts that are foreign to Reformed understanding: “obedience” to Scripture and “conformity” to the confessions. We do not confess, “Scripture is Lord” nor “the Confessions are Lord.” Instead, we boldly confess that “Christ is Lord!” The proposed amendment would substitute new language, which (1) reflects the church’s historical understanding of where its authority is to be found, and (2) reaffirms the church’s reliance on the examination of candidates by its governing bodies as the principal means by which to ensure the commitment of its ordained officers to the duties of faith. The amendment additionally would insert appropriate language to ensure that each such examination would include discussion of the constitutional questions and the governing body’s determination of the candidate’s readiness to accept their principles and faithfully live by them to the extent any of us is able.



In an age of untrammled sexual liberty where “everyone does what is right in their own eyes” the church must make its voice clear as to the standards of sexual intimacy for its officers, members and adherents. The world’s standard regarding sexual intimacy for adolescents, members, and officers of the church is “when you are ready” which is no standard at all. This amendment is proposed in order to retain a clear standard for sexual intimacy in accordance with the mind of Christ as Head of the Church, in the Scriptures of the Old and New Testaments as the authoritative witness to Him, and the confessions as they bear witness to Christ’s will.

In order to be able to rely on Jesus Christ as its Head and as its chief guide in all of life,  
the church must shed any human-made, subordinate source of authority such as “keeping pace with the times,” or “the world has moved on” that would destroy its ability to follow where our Savior leads.

After discussion, the Moderator declared perfected the main motion and that rationale for it.

After discussion, the Moderator declared perfected the substitute motion and the rationale for it.

Upon motion, the Presbytery voted to vote on the matter by ballot.

The Moderator put the question, “Shall the substitute motion be the main motion?” The Presbytery voted *no* by a vote of 42 *yes* to 75 *no*.

Upon motion, Presbytery voted to end debate.

The Presbytery approved the main motion by a vote of 67 *yes* to 54 *no*.

### COMMITTEE ITEMS FOR ACTION

**Committee on Nominations.** James Elam reported for the committee.

Upon nomination by the Committee, there being no nominations from the floor, Presbytery elected the following alternate clergy commissioners to the 219<sup>th</sup> General Assembly:

	<b>Nominee</b>	<b>Church Affiliation</b>
Rev.	Dr. Ernest F. Krug III	Beaumont Hospital Birmingham
Rev.	Dr. Ellen Acton	Interim Northside
Rev.	Dr. Peter Henry	Grosse Pointe Memorial

After Allen Timm withdrew and upon nomination from the floor, Presbytery elected the Rev Raphael Francis an alternative commissioner to the 219<sup>th</sup> General Assembly.

Upon nomination by Committee, there being no nominations from the floor, Presbytery elected the following elder commissioners and alternates to the 219<sup>th</sup> General Assembly:

### ELDER Commissioners & Alternates

Commissioner		Nominee	Church Affiliation	Alternate		Nominee	Church Affiliation
Commissioner	Elder	Rosy Latimore	Birmingham	Alternate	Elder	Sandra Crane	Orchard Lake
Commissioner	Elder	Elizabeth A Baergen	Lincoln Park	Alternate	Elder	Antonia (Toni) Mann	Grosse Ile
Commissioner	Elder	Thomas Priest Jr.	Calvary	Alternate	Elder	Douglas Denton	Rochester Hills
Commissioner	Elder	Bobby Ponder	Fort Street	Alternate	Elder		

#### **YOUTH Commissioner**

Commissioner	Nominee	Church Affiliation
Commissioner	Ozi Kalu Uduma	Fort Street

The Nominating Committee nominated the following for clergy commissioners to the 219<sup>th</sup> General Assembly:

	Nominee	Church Affiliation
Rev.	Peter C. Smith	Jefferson Avenue
Rev.	W. Kent Clise	Northville
Rev.	Catharine	Honorably Retired
Rev.	Philip J. Reed	Grosse Ile

The following person was nominated from the floor: The Rev Estelle Aarons.

The motion was made to postpone the election to the February meeting to allow the Committee on Nominations to prepare information on Ms Aarons.

The Presbytery recessed for dinner at 6:00 p.m.

The Presbytery reconvened at 7:00 p.m. for worship.

The Presbytery resumed its business meeting at 7:36 p.m.

Ms. Aarons was presented to the Presbytery.

The motion to postpone was not approved.

There being no further nominations from the floor, Presbytery voted on clergy commissioners by ballot. Presbytery elected the following as Clergy commissioners:

Votes Cast: 121. Needed for election: 63.

Catherine McCloskey-Turner (102)

Philip Reed (94)

Peter Smith (92)

Kent Clise (84)

Not elected:

Estelle Aaron (83)

Upon nomination by the Committee, there being no nominations from the floor, Presbytery elected the following

**Officers of the Presbytery**

Moderator	Rev. W. Kent Clise	Northville – First
Vice-Moderator	Elder Dianne Bostic-Robinson	Detroit - Westminster

**Committee on Ministry**

Chair	Rev. James Russell	Northville – First
Vice Chair	Elder Dixie Elam	Livonia – Rosedale Gardens
Class of 2011	Elder Vacancy	
Class of 2012	Rev. Debbie Kerr	White Lake
Class of 2012	Rev. David Bleivik	Dearborn – First
Class of 2012	Rev. Anna Schaefer	Beverly Hills – Northbrook
Class of 2012	Rev. Phillip Reed	Grosse Ile
Class of 2012	Elder Marjorie Walker	Detroit – Westminster
Class of 2012	Elder Gwendolyn Marshall	Detroit – Calvary
Class of 2012	Elder Ben Van Tuyl	Ann Arbor – First
Class of 2012	Elder Shirley Henry	Northville – First
Class of 2012	Elder John Clark	Allen Park – First
Class of 2012	Elder Edwin Fabre	Stated - Supply Trinity Community

**Committee on Preparation for Ministry**

Co-Chairperson	Rev. Melodie Jones	Allen Park
Co-Chairperson	Rev. Elizabeth Rice	At Large
Class of 2012	Rev. Ernest Krug III M.D.	Dir-Clinical Bioethics- Beaumont Hospital
Class of 2012	Rev. Judith McMillan	Troy – First
Class of 2012	Elder Pat Politano	Mount Clemens – First
Class of 2012	Elder Samuel Clark III	Bloomfield Hills - Kirk in the Hills
Class of 2012	Elder Orlean Warren	Detroit – Trumbull Ave
Class of 2012	Elder Robert R. Jackson	Troy – First
Class of 2012	Elder Marie Hugley	Highland Park – Park United

**Committee on Representation**

Chairperson	Rev. Kevin Johnson	Detroit – Calvary
Class of 2012	Rev. Rufus Hatcher	Detroit – Broadstreet
Class of 2012	Vacancy	

**Congregational Life Team**

Chairperson	Rev. Donald Wright	HR
Class of 2011	Vacancy	
Class of 2012	Rev. Dr. Phil Olson	At Large
Class of 2012	Vacancy	

**Metropolitan Urban Ministry Team**

Chairperson	Thomas Priest	Detroit Calvary
Class of 2012	Elder Bertha Marsh	Southfield - Covenant
Class of 2012	Thomas Priest	Detroit Calvary

**Mission Interpretation/Projects/Partnerships Team**

Chairperson	Elder Harold Ellis	Detroit – St. John’s
Class of 2012	Rev. Howard Soehls	Howell - First
Class of 2012	Elder Gregory McLeod	Port Huron – First
<b>New Church Development/Redevelopment Team</b>		
Chairperson	Rev. James Porter	Shelby – St. Thomas
Class of 2012	Vacancy	
Class of 2012	Elder Kari Gorman	Beverly Hills - Northbrook
<b>Nurture &amp; Support of Clergy &amp; Lay Leadership Team</b>		
Chairperson	Rev. Eldon Beery	H.R. Pastor Emeritus, Warren, Celtic Cross
Class of 2012	Rev Drew Tomberlin	Dearborn Cherry Hill
Class of 2012	Elder Natalie Brothers	Detroit – Trinity Community
<b>Outdoor Ministries Team</b>		
Chairperson	Rev. Kenneth Lister	HR Parish Assoc. Grosse Pointe Woods
Class of 2012	Elder Wayne Bolden	Grosse Pointe - Woods
Class of 2012	Elder Dixie Elam	Livonia – Rosedale Gardens
<b>Permanent Judicial Commission</b>		
Class of 2015	Elder Mark Schneider	Ferndale – Drayton Ave
Class of 2015	Elder Thomas McFarlane	Beverly Hills - Northbrook
<b>Planning &amp; Visioning Team</b>		
Chairperson	Elder Frank Zinn	Grosse Pointe Woods
Class of 2012	Rev. Tom Rice	Royal Oak - First
Class of 2012	Elder Frank Zinn	Grosse Pointe Woods
Class of 2012	Elder Glenise Tyndall	Birmingham – First
<b>Presbytery Operations Team</b>		
Chairperson	Vacancy	
Class of 2011	Elder Lasenia Jones	Detroit - Broadstreet
Class of 2012	Rev. Dr. Sue Melrose	Farmington - First
Class of 2012	Elder Ron Whitney	Bloomfield Hills – Kirk in the Hills
<b>Social Justice &amp; Peacemaking Team</b>		
Chairperson	Rev. Ellen Acton	Interim – Ann Arbor - Northside
Class of 2012	Rev. Ellen Acton	H.R.
Class of 2012	Elder Tremetre Young	Bloomfield Hills – Kirk in the Hills
<b>Spiritual Formation &amp; Faith Development Team</b>		
Chairperson	Elder Carmel Tinnes	Royal Oak – First
Class of 2011	Vacancy	
Class of 2012	Rev. Doyll Andrews	Sterling Height – Utica
Class of 2012	Elder Sherrill Heinrichs	Beverly Hills – Northbrook
<b>Trustees</b>		
Class of 2012	Rev. Kathryn Kelly	Royal Oak - Starr
Class of 2012	Elder Marva Banks	Detroit - Calvary
Class of 2012	Elder Michael Starynchak	Orchard Lake
<b>Synod Nomination Committee</b>		

Class of 2010

Elder Deborah Fair

Detroit - Westminster

**Treasurer.** Alvin Smith reported.

Upon motion, the Presbytery approved the 2008 audit, with an amended response to the management letter. (Appended to the minutes)

Mr Smith reported the following:

Cash balances as of 10/31/09:

	<u>10/31/2009</u>
Operating/Fund 100	76,190.60
Payroll	4,939.49
Operating\Capital	
Capital Money Market	848,694.70
Capital	
Capital	
Operating	<u>929,824.79</u>
Capital Shore Bank (Account closed)	0.00
Capital PILP	508,519.04
Endowment\Capital	13,219,931.14
	<u>14,658,274.97</u>

Statement of Financial Position as of 9/30/09:

	<u>Current Period Balance</u>
Cash and Cash Equivalents	
Cash - Petty Cash	200.00
Cash - Operating Account	69,044.27
Cash - Payroll Account	4,164.65
Cash - Comerica Investment	<u>838,694.71</u>
Total Cash and Cash Equivalents	912,103.63
Presbyterian Investment Loan Program	
Investment - P.I.L.P	<u>507,090.86</u>
Total Presbyterian Investment Loan Program	507,090.86
Investment Securities	
Endowment - Comerica	13,461,370.48
Relized Gain or Loss on Sale of Asset (Comerica Investment)	(832,523.70)
Allowance for Unrealized Gain/Loss on Comerica Investment	311,057.61
Investment - New Covenant Funds	3,818.92
Investment - Life Income Fund	<u>1,673.55</u>
Total Investment Securities	12,945,396.86
Notes Receivable	

Notes Receivable PCUSA Loans, Reserve an Grant Mortgages	
PCUSA Grant Mortgage Receivable	224,018.05
POD Grant Mortgage	783,766.12
PCUSA Grant Mortgage Reserve	(224,018.05)
POD Grant Reserve Account	(240,000.00)
PCUSA Guaranteed Loans	1,667,214.21
P.I.L.P. Guaranteed Loans	<u>395,482.23</u>
Total Notes Receivable PCUSA Loans, Reserve an Grant Mortgages	2,606,462.56
Notes Receivable from Synod of Covenant	
Synod Grant Loans	53,787.26
Synod Grant Reserve	(53,787.26)
Synod Guaranteed Loans	<u>37,495.02</u>
Total Notes Receivable from Synod of Covenant	37,495.02
Loan Receivables Presbytery	
Church Loan Receivable - Module	1,440,151.45
Accounts Receivable Year End	<u>3,559.00</u>
Total Loan Receivables Presbytery	<u>1,443,710.45</u>
Total Notes Receivable	4,087,668.03
Other Assets	
Investment in Equity Participation Agreement	
Equity Participation - Pastors	<u>13,600.00</u>
Total Investment in Equity Participation Agreement	13,600.00
Due from Other Funds	
Due From Other Funds	<u>215.30</u>
Total Due from Other Funds	<u>215.30</u>
Total Other Assets	13,815.30
Property, Buildings and Equipment	
Local Church Properties	323,857.32
Buildings	200,000.12
Building Improvements	92,496.16
Equipment	536,200.27
Accumulated Depreciation	(401,541.17)
Total Property, Buildings and Equipment	<u>751,012.70</u>
Total Assets	<u>19,217,087.38</u>
<b><u>Current Period Balance</u></b>	
Notes Payable to Presbyterian Church (U.S.A.)	
Note Payable - PCUSA	1,667,214.21
Note Payable P.I.L.P	<u>395,482.23</u>
Total Notes Payable to Presbyterian Church (U.S.A.)	2,062,696.44
Notes Payable To Synod of Covenant	
Notes Guaranteed Synod	<u>37,495.02</u>
Total Notes Payable To Synod of Covenant	37,495.02
General Mission Payable	<u>70,476.11</u>
Total General Mission Payable	70,476.11
Accrued Liabilities	<u>76,363.80</u>

Total Accrued Liabilities	76,363.80
<b>Total Liabilities</b>	<b><u>2,247,031.37</u></b>
<b>Net Assets</b>	
Unrestricted	4,538,807.66
Temporarily Restricted	2,029,970.53
Permanently Restricted	<u>10,401,277.82</u>
Total Net Assets	16,970,056.01
<b>Total Net Assets</b>	<b><u>16,970,056.01</u></b>
<b>Total Liabilities and Net Assets</b>	<b><u>19,217,087.38</u></b>

**Statement of Current Revenues and expenditures-Combined Funds as of 9/30/09:**

	<u>Current Period Actual</u>	<u>Current Year Actual</u>
<b>Mission Revenue</b>		
Shared Mission, Offerings and Donations	55,414.45	359,501.68
POD ECO	6,781.43	83,980.36
GA & Synod	4,250.00	23,632.74
Directed Mission	3,088.00	23,890.99
General Mission & Designated Projects	<u>7,434.56</u>	<u>76,726.17</u>
<b>Total Mission Revenue</b>	<b><u>76,968.44</u></b>	<b><u>567,731.94</u></b>
<b>Apportionment &amp; Investment Revenue</b>		
Per Capita	91,685.73	382,814.91
Investment	86,695.77	653,341.25
Grant Income	8,301.32	79,999.69
Other Income	<u>454.00</u>	<u>108,731.38</u>
<b>Total Apportionment &amp; Investment Revenue</b>	<b><u>187,136.82</u></b>	<b><u>1,224,887.23</u></b>
<b>Total Revenues</b>	<b><u>264,105.26</u></b>	<b><u>1,792,619.17</u></b>
<b>Mission Expense</b>		
Mission Expense	76,790.86	409,706.20
POD ECO	4,371.83	71,551.20
GA & Synod ECO	4,250.00	28,838.30
Directed Mission	1,843.00	13,945.99
General & Other Mission Expense	<u>0.00</u>	<u>13,007.00</u>
<b>Total Mission Expense</b>	<b><u>87,255.69</u></b>	<b><u>537,048.69</u></b>
<b>Trustee Combined Expense</b>		
Investment	14,851.90	184,332.68
Professional Expense	2,066.00	27,091.30
Machinery & Maintenance	12,239.35	50,231.34
Rent & Security	4,761.34	42,852.06
Insurance & Umbrella Liability	0.00	6,234.97

Office & Other Expense	<u>1,213.93</u>	<u>57,752.19</u>
<b>Total Trustee Combined Expense</b>	<b><u>35,132.52</u></b>	<b><u>368,494.54</u></b>
<b>Total Grant Expense</b>	<b><u>7,291.00</u></b>	<b><u>64,715.53</u></b>
<b>Total Ministry Teams (Committee) Expenses</b>	<b><u>24,807.65</u></b>	<b><u>307,571.58</u></b>
<b>Administrative Expenses</b>		
Salary & Benefits	36,489.32	392,619.68
Payroll Taxes	<u>1,994.60</u>	<u>22,185.71</u>
<b>Total Administrative Expenses</b>	<b><u>38,483.92</u></b>	<b><u>414,805.39</u></b>
<b>Total Expenditures</b>	<b><u>192,970.78</u></b>	<b><u>1,692,635.73</u></b>
<b>Total Revenues Over(Under) Expenditures</b>	<b><u>71,134.48</u></b>	<b><u>99,983.44</u></b>

**Coordinating Cabinet:** Rev. Sue Ellis Melrose reported for the Coordinating Cabinet.

Upon motion of the Coordinating Cabinet, the Presbytery voted to:

- 1) Approve the following grants from the Raney-Balch Fund for the 2009 budget year:
  - a. Barnabas Youth Opportunities Center: Request for \$25,000  
They intend to continue the program that has served the youth of this community for over 26 years. They provide services and programs for Detroit youth and their families to assist the youth in their transition to responsible adulthood. They will update and expand their software and extend their current Work Program.
  - b. Presbytery Wide Literacy Program: Request for \$5, 500  
The overall intent is to provide churches with Volunteer Tutor Training and Certification with technology based instructions which will allow them to run the literacy program in their churches. They intend to produce flyers and invitations to all member churches and interested partners. They will license four simultaneous users of Aztec Software for a period of one year. Each slot can benefit several students and may be able to accommodate 50 or more students with careful scheduling. Funds will also be used to purchase 3 – 4 laptop computers for a pilot church. Documentation will be provided to verify the appropriate use of these funds.
  - c. Angels Touch : Request for \$13,350  
This request is from a collaboration of the Michigan Presbytery Black Charitable Organization Angel's Touch, Camp Westminster and Park United Presbyterian Church. They will establish a support ministry for families with incarcerated persons that will include a family camping experience, mentoring and parenting education. Funds will be used for Family Camp including transportation, monthly coaching and mentoring. Funds will also provide some meals and materials for service projects. Park Church will receive a user fee and the salary of the part-time coordinator is included in the request.
- 2) Approve the following ECO:
  - Place of Refuge. \$10,000  
To provide transitional housing for young adults before they age out of foster care. Reaching young adults who are 16 to 21 years of age and providing them with not only



housing for two years but life skills to prepare them to live independently as well as to be self assured and productive in their life. Some of the life skills provided are completing a high school or high degree, meal preparation and healthy eating, banking, maintaining of personal records and information, and goal setting.

- 3) Approve the following Presbytery policy on the use of Styrofoam and bottled water:: Styrofoam containers and individual bottled water shall not be provided at presbytery meetings, functions of all types, and participants are asked to bring their own water in containers of their choice. Congregations hosting Presbytery meetings are requested to abide with this policy.

The Coordinating Cabinet reported the following for the information of Presbytery:

1. The Coordinating Cabinet will be meeting with the Synod executive at its meeting in December.
2. The Coordinating Cabinet has discussed and planned its response to questions raised by the Presbytery's June decision to approve the call of Ruth Azar to the Second Mile Center. The Coordinating Cabinet will address recommendations about future process at its December meeting.

**Committee on Preparation for Ministry:** Beth downs reported for the Committee.

The Committee on Preparation for Ministry reported that Susan Mozena, a member of Grosse Pointe Memorial Church, has met the requirements of G-14.0450 of the Book of Order, has completed a theological degree, and has received a call for service to a church or other work in the mission of the church that is acceptable (Coordinator of Adult Education, Grosse Pointe Memorial). It has conducted a Final Examination. The Committee presented Ms Mozena for examination for ordination to the Ministry of Word and Sacrament. Presbytery proceeded to examine her on her Christian faith and views in theology, the Bible, the Sacraments, and the government of the church. Upon motion, the Presbytery voted to arrest the examination. After discussion and upon motion, Presbytery voted to sustain her examination and proceed to ordination.

The Committee on Preparation for Ministry reported that Linda Anderson, a member of South Lyon Church, has met the requirements of G-14.0450 of the Book of Order, has completed a theological degree, and has received a call for service to a church or other work in the mission of the church that is acceptable (Chaplain, InHouse Hospice). It has conducted a Final Examination. The Committee presented her for examination for ordination to the Ministry of Word and Sacrament. Presbytery proceeded to examine her on her Christian faith and views in theology, the Bible, the Sacraments, and the government of the church. Upon motion, the Presbytery voted to arrest the examination. After discussion and upon motion, Presbytery voted to sustain her examination and proceed to ordination.

The Committee on Preparation for Ministry reported that Julie Madden, a member of Livonia St Paul's, has met the requirements of G-14.0450 of the Book of Order, has completed a theological degree, and has received a call for service to a church or other work in the mission of the church that is acceptable (Chaplain, Visiting Nurses Association). It has conducted a Final Examination. The Committee presented her for examination for ordination to the Ministry of Word and Sacrament. Presbytery proceeded to examine her on her Christian faith and views in

theology, the Bible, the Sacraments, and the government of the church. Upon motion, the Presbytery voted to arrest the examination. After discussion and upon motion, Presbytery voted to sustain her examination and proceed to ordination.

The Committee on Preparation for Ministry reported that Jenny McDevitt, a candidate of National Capital Presbytery, has met the requirements of G-14.0450 of the Book of Order, has completed a theological degree, and has received a call for service to a church or other work in the mission of the church that is acceptable (Lilly Resident, Ann Arbor First). It has conducted a Final Examination. The Committee presented her for examination for ordination to the Ministry of Word and Sacrament. Presbytery proceeded to examine her on her Christian faith and views in theology, the Bible, the Sacraments, and the government of the church. Upon motion, the Presbytery voted to arrest the examination. After discussion and upon motion, Presbytery voted to sustain her examination and proceed to ordination.

**Stated Clerk:** Edward Koster reported.

Upon motion of the Stated Clerk, Presbytery voted to:

1. Approve the minutes of October 27, 2009.
2. Approve the reports of the following Commissions and append them to the minutes:
  - a) Installation of Phil Reed as the pastor of Grosse Ile Presbyterian Church on September 20, 2009
  - b) The Ordination of Karen Huddleston as Minister of the Word and Sacrament on October 18, 2009
  - c) Installation of Breanne Harmon as Associate Pastor of Port Huron First on October 11, 2009
  - d) Installation of Sharon Mook as the pastor of Fort Street Church on November 8, 2009.
3. Approve the following meeting locations in 2010:
 

January 26	Northville First
February 23	Detroit Westminster
April 27	Kirk in the Hills
June 22	Grosse Pointe Memorial
August 24	Ferndale Drayton Avenue
October 26	Wyandotte
November 23	St Claire Shores Lake Shore

The Stated Clerk moved to approve the Overture to the Overture to the Synod on its Grant Policy. Upon motion, the motion was postponed to the January meeting of the Presbytery.

The Stated Clerk reported the following for the information of Presbytery:

1. TRANSFERS COMPLETED
  - i) From the Presbytery of Detroit:
    - a) Karen Huddleston to Lake Michigan Presbytery
  - ii) To the Presbytery of Detroit:
    - a) Estelle Aaron from Baltimore Presbytery
2. Because of staffing reductions, beginning with the January meeting of Presbytery, dinner reservations for Presbytery meetings will be made in a different way. When making

reservations by telephone, members will call the church directly. Reservations may still be made on line at <http://www.pbydetroit.org/mOrders.htm>. The deadline for these reservations will be noon on the Thursday before the meeting.

The Stated Clerk reported the following Communication:

From the Synod of the Covenant: The Administrative Review on Northville Church. The Committee on Ministry response opposing the report. ( Both reports are appended to the minutes.)

**Committee on Ministry.** Jean Loup reported for the Committee.

Upon motion of the Committee, Presbytery voted to:

1. Grant the Committee on Ministry authority under G-11.0502j.(3) to intervene at Northville Church to correct difficulties arising from the death of Erin Sullivan.
2. Approve the following Administrative Commission to ordain **Jenny McDevitt** as a Lilly Minister in Residence at **First Church Ann Arbor** on November 29, 2009 at 3:00 PM and approve Ms. McDevitt's request that the Sacrament of the Lord's Supper be served at the Service of Ordination. Moderator's designee Rev. Kent Clise. Clergy: Brewster Gere, Melissa Anne Rogers. Elders: Sue Leong (Ann Arbor First); David Wright (Westminster Ann Arbor) Corresponding Member: Rev. Dr. Frances Taylor Gench (National Capital Presbytery).
3. Approve the dissolution of the pastoral relationship between the **Rev. Lana Russell** and **Kirk in the Hills, Bloomfield Hills**, effective December 7, 2009.
4. Approve the dissolution of the pastoral relationship between the **Rev. Kathleen Doyle** and **Kirk in the Hills, Bloomfield Hills**, effective December 27, 2009.
5. Approve the change of position from Pastor to Co-Pastor for the **Rev. Dr. David Robertson** at **Orchard Lake, Community Church**, effective December 1, 2009.
6. Approve the Terms of call for the **Rev. Dr. David Robertson** as Co-Pastor at **Orchard Lake, Community Church**, effective December 1, 2009: Salary \$3,651; Housing \$28,000; Annuity \$7,000; Medical deductible \$773; Social Security reimbursement NA; Pension \$12,419; Medical co-pay reimbursement \$2,016; Professional business expenses (IRS allowance) \$1,000; Other professional expenses \$1,236; Continuing education allowance (accrual to 3 years) \$1,030; 4 Weeks Vacation (including 4 Sundays); 2 Weeks Study Leave (including 2 Sundays). The compensation for Dr. Robertson during Co-pastor period will be delivered at the Presbytery minimum level, prorated on a monthly basis. Dr. Robertson will move his office to his home effective December 1, 2009 and will not maintain an office at the church.
7. Approve the call of the **Rev. Dr. Paul Thwaite** as Co-Pastor of the **Orchard Lake Community Church** effective December 6, 2009 with the following terms: Salary \$48,800; Housing allowance \$25,000; SECA \$5,829; Annuity \$2,400; Dental \$1,217; Pensions \$24,003; Continuing education allowance \$1,527; Medical co-pay reimbursement \$1,524; Professional/Business expenses \$3,400; Moving expenses up to \$12,500; House hunting \$3,000; Travel expense \$.55/mile (IRS allowable rate); 4 Weeks vacation, including 4 Sundays; 2 Weeks study leave, including 2 Sundays; (cumulative up to 3 years). After six years eligible for sabbatical per the sabbatical policy. Attend Pastors in Transition Program within the first year at a cost of \$150 paid by the church. Enroll Mr. Thwaite as a member of the Presbytery of Detroit upon receipt of his credentials from the Presbytery of Pittsburgh. AA/EEO guidelines of the denomination have been followed in this search.

8. Approve the following Administrative Commission to install the **Revs. Paul Thwaite and David Robertson as Co-Pastors of the Orchard Lake Community Church** on December 6, 2009 at 10:30 AM and approve the pastors' request that the Sacrament of the Lord's Supper be served at the Service of Installation. Moderator Thomas Priest, Jr. Clergy: Allen D, Timm; Marjorie Wilhelmi. Elders: Betsy Telford (Orchard Lake Community); Ron Case (Grosse Ile).
9. Approve the following Administrative Commission to ordain **Julie Madden** as Chaplain, Visiting Nurse Association of Southeast Michigan Hospices Team on December 13, 2009 at 3:00 PM at St. Paul's Church, Livonia, and approve Ms. Madden's request that the Sacrament of the Lord's Supper be served at the Service of Ordination. Moderator: Thomas Priest, Jr. Clergy: Mary Austin; Ruthanne Bourlier; G. Patrick Thompson. Elders: Charon Barconey (Riverside NCD); Benjamin Beale (Birmingham, First); Allen Nichols (Livonia, St. Paul's).
10. Transfer the credentials of the **Rev. Jana Reister** to the Presbytery of Cincinnati where she has accepted a call as Associate Pastor at Knox Presbyterian Church.
11. Approve the 2009 Changes in Terms of Call received to date. (Appended to the minutes.)
12. Omit the following wording from the 2010 Minimum Terms of Call for Full-Time Clergy: For current calls which meet or exceed the above minimum, a 3.0% increase is suggested for cost of living.

The motion was made to appoint Elders Gwen Marshall and Dixie Elam to moderate the Congregational Meeting at **Detroit, Gratiot Avenue Church** on November 29, 2009 and up to 2 subsequent session meetings to negotiate a separation package. Upon motion, the Presbytery amended the resolution to add Rev. Lawrence Glenn as a moderator. The amendment was approved, 44 *yes*, 29 *no*. The main motion was approved as amended.

The Committee reported that under the authority given it, it has:

- 1) Approved the dissolution of the pastoral relationship between the **Rev. Young Chul Kim** and the **Southfield Korean Presbyterian Church of Metro Detroit** effective October 4, 2009.
- 2) Approved 12 month Interim Pastor contract between the **Rev. Philip C. Olson** and the **Livonia Rosedale Gardens Church** effective November 16, 2009 with the following terms: Full time; Salary \$35,000; Housing \$24,000; Social Security \$4,514; Pension \$19,169; Medical deductible \$\$1,855; Travel/Study Leave/Professional Expenses \$5,000; Annuity \$6,000; 4 Weeks vacation (including 4 Sundays); 2 Weeks study leave (including 2 Sundays).
- 3) Approved extension of 12 month Interim Pastor contract between the **Rev. Annemarie Kidder** and the **South Lyon First Church** effective September 16, 2009 with the following terms: ¾ time; Salary \$20,989; Housing \$15,000; Social Security \$2,650; Study Leave \$3,600; Medical reimbursable expense \$3,600; 4 Weeks vacation (including 4 Sundays) 2 Weeks Study leave, (including 2 Sundays).
- 4) Approved 12 month renewal of Stated Supply contract between **Royal Oak Point of Vision** and the **Rev. John Biersdorf**, effective August 24, 2009 with the following terms: 16 hours/week; Salary \$10,800; Medical deductible \$500; Travel \$700; 4 Weeks vacation (including 4 Sundays); 2 Weeks study leave (including 2 Sundays).
- 5) Approved 12 month Temporary Supply Evangelist contract between the Administrative Commission for New Church Development and the **Rev. William Zambon**, effective

November 1, 2009 with the following terms: Full time (50 hours/week); Salary \$30,000; Housing \$15,000; Pension \$16,610.27; Medical deductible \$1,034; Travel \$6,000; Study leave \$2,000; 403(b) plan \$7,651.82; 4 Weeks vacation (including 4 Sundays); 2 Weeks study leave (including 2 Sunday); One Sunday off after Christmas and after Easter.

**Committee on Representation.** Kevin Johnson reported for the Committee.

Upon motion, the Presbytery approved the annual report to the Synod of the Covenant. (Appended to the Minutes)

**Trustees:** Henry Borchardt reported for the Trustees.

Upon motion of the Trustees, Presbytery voted to approve the request of Farmington First to borrow \$1.1 million at 6% interest from the Presbyterian Investment and Loan Program, as follows:

The Presbytery of Detroit (a "Corporation") of the Presbyterian Church (USA) having received and reviewed the loan application of the Farmington First Presbyterian Church of 26165 Farmington Rd., Farmington Hills, Michigan, a member in good standing of this Presbytery, approves the loan application and guarantees the repayment of principal and interest on the loan to the Presbyterian Church (USA), a Corporation ("CLP"), in the amount of \$1,100,000.00. The officers of the Presbytery Corporation are authorized to sign a Guaranty Agreement for this loan as agents of the Presbytery corporation.

Upon motion and second, Presbytery voted to grant authority to the Trustees to sign and execute on behalf of the Presbytery any document necessary to lease a space for the use of the Riverside New Church Development if the Trustees believe it is in the best interests of the Presbytery, and to report any action at the next meeting of the Presbytery. This authority expires at the January 2010 meeting of the Presbytery.

The Trustees reported the following for the information of Presbytery:

1. The Trustees have reviewed the response to the 2008 audit and made changes to address issues raised at the October Presbytery meeting.
2. The Trustees have approved an agreement that formally concludes the litigation between Fort Street and the Presbytery.
3. The Trustees continue in negotiation regarding a lease for the Riverside New Church Development.
4. The Trustees are completing repairs on the building housing the Barnabas Project. They are taking steps to transfer the property to the Barnabas project when the repairs are completed.
5. The Trustees continue in consideration of whether to release funds to the Black Caucus for use in seven churches in Detroit. They will meet with representatives of those seven churches plus others at their December meeting.
6. The Trustees have acted to release \$43,380 from the Ranney-Balch Fund for three projects approved by the Coordinating Cabinet for recommendation to the Presbytery
7. The Trustees have approved the following Trustee Policy On Contracts For The Sale Of Property:
  1. *Broker Listing Agreements. Listing agreements with a broker should be reviewed by counsel before being signed, because there are many items which brokers do not include in their forms which can be added to protect a seller. Attached is a draft*

*Rider with various provisions which should be considered by Presbytery and/or the local church before signing a listing agreement, and which should be incorporated into the listing agreement as appropriate to the particular transaction.*

- a. *Broker commissions can vary from 3% to 7%. Meeting with several different brokers may result in savings on the commission.*
  - b. *Varying "broker protection periods" can be negotiated.*
  - c. *The various requirements for purchase agreements (please see Item 2 below) should be included in the broker's listing agreement.*
  - d. *If the seller has been negotiating with a particular party already, consider excluding that party from the broker's commission, entirely or in part.*
2. *Sales Contract/Purchase Agreement. The sales contract should be submitted for attorney review before being signed by the Presbytery or the church. Once a church has signed an agreement, it's much harder for Presbytery to get changes made. Particular considerations which should be considered in connection with a sales agreement are:*
- a. *Allocation of Purchase Price. If both real estate and personal property (easily movable property) are being sold together, the agreement should allocate the aggregate purchase price between realty and personalty. Real estate sales involve a transfer tax which is usually paid by the seller, unless the contract provides differently. If the price for personal property is separately stated, there is currently no transfer tax on personal property. In addition, if a land contract is used for financing, a different remedy must be used to take back the personal property.*
  - b. *What is not being Sold? If the seller wants to keep any components of the building (stained glass, for example), the sales contract should expressly exclude those items.*
  - c. *Inventory of What is Being Sold. A detailed inventory of the personal property (easily movable property) that is being sold along with the real estate should be prepared and attached as an exhibit to the purchase agreement. If the broker is expected to prepare this inventory, the price for that work should be negotiated and agreed on up front. This should be done before the purchase agreement is signed, so that both parties know for sure just what is being sold.*
  - d. *Carrying Costs. If the due diligence period is going to be longer than 60 days, or if delays arise for which the Buyer seeks extensions, the seller should consider getting the prospective buyer to pay additional nonrefundable fees for extending the agreement. If the building is empty, the seller may also want to get the buyer to pay upfront all or a negotiated part of security costs, utilities, and other carrying costs during the period before closing.*
  - e. *Land Contract Sale? If the sale is proposed to be a land contract sale, please see Item 3 below.*
  - f. *Financing Commitment. If the buyer is getting third party financing, a binding commitment from the lender should be reviewed before the agreement is signed. Evidence that the buyer has the money for the down payment should also be reviewed before the agreement is signed.*

- g. *Is there Debt owed to Presbytery, Synod or General Assembly? This would be good to check out upfront, so the selling church is aware of the required payment.*
3. *Land Contracts/Seller Financing. If a land contract sale (or other seller financing) is proposed, the following should be included in the Sales Contract/Purchase Agreement:*
- a. *Financing Document Prep Fees. The buyer should pay the costs incurred by Presbytery and/or the local congregation for drafting the land contract or other Seller financing documents.*
- i. *Financing documents include: land contract, memo of land contract, deed in escrow agreement, land contract discharge documents, borrowing resolutions, etc. Borrowers pay these costs for mortgage lenders, and a seller is taking a risk when accepting an installment sale rather than cash up front.*
- ii. *A nonrefundable flat fee should be charged to the buyer up front in the Sales Agreement, and this fee should be paid to Seller when the Sales Contract/Purchase Agreement is signed.*
- b. *Due Diligence Requirements. Due diligence should either be done before the sales agreement is signed, or as a contingency to Seller's obligation to close. Due diligence review can include: review of financial statements, confirmation of bank holdings and investment holdings, name search in debtor databases, review of credit reports; reviewing credit references acceptable to seller & seller's attorney; reviewing payment timeliness on other debt obligations of the buyer. The costs of obtaining credit reports and other information and reviewing it should be charged upfront to the buyer.*
- c. *Amortization Statement. An amortization statement should be attached as an exhibit to the purchase agreement/sales contract.*
- d. *Monitoring of Land Contract. After the land contract is signed, the seller and/or Presbytery must be prepared to carefully monitor the following until final payment is made:*
- a. *Are the monthly payments made timely?*
- b. *Is insurance being maintained by the buyer?*
- c. *Are taxes being paid (if applicable)?*
- d. *Did the buyer obtain tax exemption for their use of the property? (If not, taxes may be unnecessarily assessed which, if not paid, could result in tax foreclosure.)*
- e. *Is the property being properly maintained by the buyer? Inspections by the seller and/or Presbytery should be done regularly.*

### **Special Nominating Committee.**

Upon nomination of the Special Nominating Committee, there being no nominees from the floor, Presbytery elected the following to the Committee on Nominations:

Chair	Elder James Elam	Livonia, Rosedale Gardens
Class of 2010	Rev. Neil Cowling	Westland, Kirk of Our Savior
	(To fill vacancy created by resignation of Rev. Craig Aue)	
Class of 2012	J. Kay Felt	Grosse Pointe Memorial

Elder Sang Yeon Lee  
 Detroit  
 Rev. Ruthanne Bourlier  
 Rev. John Pavelko

Korean Presbyterian Church of Metro  
 At Large  
 Walled Lake, Crossroads

**Social Justice & Peacemaking Team.** Margaret Williamson reported for the Team.

Upon motion of the team, Presbytery voted to approve the following resolution by a vote of 31 *yes* to 17 *no*:

Organizational commitment to the restaurant workforce:  
 To eliminate widespread patterns of employment violations

Whereas:

- There are nearly 65,000 people in the Detroit metropolitan area who work in food preparation and serving related occupations, and over half of these workers live in low income households.
- A comprehensive survey of 500 restaurant workers in the Detroit metro area reveals that one in three reported working off the clock without pay, while over a third experienced verbal abuse based on race, gender, or sexual orientation while at work.
- Research shows that restaurants with records of labor violations are also more likely to have health and food safety violations that threaten the public. Workers experiencing chronic employment law violations serve as a 'miner's canary' to highlight wider patterns of mismanagement and disregard that can lead to food-borne illness and other serious threats to the health and safety of consumers.
- Non-compliance with labor and employment laws directly harms workers, employers, and the public by undermining wages, working conditions and health and safety practices originally designed to safeguard both workers and the public, by generating higher employee turn-over and training costs, and by creating unfair competition for those employers who do comply with the law.
- Linking a restaurant's record of persistent employment violations with liquor licensing provides a significant incentive to engage in employment practices that produce the kind of responsible development which is good for the entire community.

We, as organizational allies to ROC Michigan, commit to joining a list of organizations supporting the passage of The Responsible Restaurant Act, and agree to attend the Detroit Metro Restaurant Industry Summit in early 2010.

Upon motion, the Presbytery adjourned with prayer at 10:19 p.m.

ATTEST:

  
 EDWARD KOSTER, Stated Clerk  
 ATTACHMENT ONE: The Roll

*Approved without Exception*  
*George W. Baird 5/4/10*  
 Stated Clerk  
 The Synod of the Covenant

The next meeting of the Presbytery of Detroit will be Tuesday, January 26, 2010 at 4:00 p.m. at Northville First Presbyterian Church.

APPENDICES:



- 2008 Audit
- Commission Reports:
  - Installation of Phil Reed as the pastor of Grosse Ile Presbyterian Church on September 20, 2009
  - The Ordination of Karen Huddleston as Minister of the Word and Sacrament on October 18, 2009
  - Installation of Breanne Harmon as Associate Pastor of Port Huron First on October 11, 2009
  - Installation of Sharon Mook as the pastor of Fort Street Church on November 8, 2009.
- Synod of the Covenant Administrative Review on Northville Church
- Response of the Committee on Ministry to the Synod of the Covenant Administrative Review on Northville Church
- 2009 Terms of Call
- Report of the Committee on Representation to the Synod of the Covenant

#### ATTACHMENT ONE: THE ROLL

#### ROLL OF PRESBYTERY FOR November 24, 2009:

CHURCHES: Of 86 churches, 46 were represented and 40 were not.

COMMISSIONERS: Of 147 eligible commissioners, 66 enrolled, and 81 did not.

#### OTHER ELDERS (Officers, Members of Council):

Of 22 total, 8 were present, of whom 2 counted as commissioners, leaving 6 as the unduplicated count: 8 excused, and 4 absent.

MINISTERS: Of the 149 non-retired ministers on the combined rolls of active members and members-at-large, 65 were present, 21 were excused, and 63 were absent.

Of the 71 retired ministers on the rolls, 9 were present and 62 were excused.

COMMISSIONED LAY PASTORS AND CERTIFIED EDUCATORS: Of the 1 Commissioned Law Pastor on the rolls, 0 were present, 0 excused, 1 absent

Of the 2 Certified Educators on the rolls, 0 were present, 0 excused, 2 absent.

#### SUMMARY

#### VOTING MEMBERS PRESENT

	66	Elder Commissioners
+	6	Other Elders
+	65	Non-retired ministers
+	9	Retired Ministers
=	0	Commissioned lay pastors.
=	146	Voting members present.

#### OTHERS PRESENT

=	0	Certified educators.
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## 0 Corresponding members

**ALLEN PARK, Allen Park**  
 1 PAT McBRIDI  
 2 SUE MAXEY  
 3  
 4  
**ANN ARBOR, Calvary**  
 1 FRONA FOLTIN  
**ANN ARBOR, First**  
 1 SUE LEONG  
 2 RUTH BARNARD  
 3 BEN VANTUYL  
 4  
 5  
**ANN ARBOR, Northside**  
 1 ALAN KISTE  
**ANN ARBOR, Westminster**  
 1 NOT REPRESENTED  
 2  
**AUBURN HILLS, Auburn Hills**  
 1 DENISE ODIGIE  
**BELLEVILLE, Belleville**  
 1 CONNIE ETTER  
**BERKLEY, Greenfield**  
 1 NOT REPRESENTED  
**BEVERLY HILLS, Northbrook**  
 1 JOHN THOMAS  
 2  
**BIRMINGHAM, First**  
 1 ALAN HUBERTY  
 2 ROSY LATIMORE  
 3 IRVIN POSTON  
 4  
**BLOOMFIELD HILLS, Kirk/Hills**  
 1 GORDON ALLARDYCE  
 2  
 3  
 4  
 5  
 6  
**BRIGHTON, First**  
 1 DONNA SMITH  
 2  
**CANTON, Geneva**  
 1 NOT REPRESENTED  
**CLARKSTON, Sashabaw**  
 1 NOT REPRESENTED  
**CLINTON TWP, Peace**  
 1 NOT REPRESENTED  
**DEARBORN, Cherry Hill**  
 1 JOHN MATTHEWS  
 2  
**DEARBORN, First**  
 1 NOT REPRESENTED  
 2  
**DEARBORN, Littlefield**  
 1 PAMELA MOORE  
**DEARBORN HGTS, St. Andrew's**  
 1 NOT REPRESENTED  
**DETROIT, Broadstreet**  
 1 ALVIN SMITH  
 2  
**DETROIT, Calvary**  
 1 MARGARET PRIEST  
 2 ADRIENNE ADAMS  
**DETROIT, Calvin East**  
 1 NOT REPRESENTED

## Attendance of Elder Commissioners

2  
**DETROIT, First**  
 1 NOT REPRESENTED  
**DETROIT, Fort Street**  
 1 BOBBY PONDER  
**DETROIT, Gratiot Avenue**  
 1 NOT REPRESENTED  
 2  
**DETROIT, Hope**  
 1 SANDRA MORELAND  
 2 RAY MORELAND  
**DETROIT, Jefferson Avenue**  
 1 HOWARD RILEY  
 2 STEVEN VOORHEES  
**DETROIT, Southwest United**  
 1 NOT REPRESENTED  
**DETROIT, St. John's**  
 1 NOT REPRESENTED  
 2  
**DETROIT, Trinity Community**  
 1 NATALIE BROTHERS  
 2  
**DETROIT, Trumbull Avenue**  
 1 MARTHA SINGLEY  
 2 ORLEAN WARREN  
**DETROIT, Westminster**  
 1 NOT REPRESENTED  
 2  
 3  
**FARMINGTON, First**  
 1 JANET SELL  
 2 DAN MCKINNON  
**FERNDAL, Drayton Avenue**  
 1 BILL MALVITZ  
**FORT GRATIOT, Lakeshore**  
 1 NOT REPRESENTED  
**GARDEN CITY, Garden City**  
 1 ILLEGIBLE  
**GROSSE ILE, Grosse Ile**  
 1 DON HILL  
 2 MARTA KRAMER  
**GROSSE POINTE, Memorial**  
 1 MARGARET CARPENTER  
 2 DONNA JOHNSTON  
 3 SUE ACTON  
 4  
**GROSSE PTE WOODS, Woods**  
 1 FRANK ZINN  
 2  
**HIGHLAND PARK, Park United**  
 1 MARIE HUGHLEY  
 2  
**HOWELL, First**  
 1 NOT REPRESENTED  
**LINCOLN PARK, Lincoln Park**  
 1 NOT REPRESENTED  
**LIVONIA, Rosedale Gardens**  
 1 ALICE McCLOSKEY  
 2  
**LIVONIA, St. Paul's**  
 1 KATHLEEN MACTE  
**LIVONIA, St. Timothy's**  
 1 JIM HARRINGTON  
**MACOMB, Church/Covenant**  
 1 NOT REPRESENTED  
**MILAN, Peoples**

1 NOT REPRESENTED  
**MILFORD, Milford**  
 1 NOT REPRESENTED  
 2  
 3  
**MT. CLEMENS, First**  
 1 NOT REPRESENTED  
 2  
**NORTHVILLE, First**  
 1 DAWN FIBEN  
 2 WANDA MOON  
 3 DAVE BEDER  
 4 TOM LAHIFF  
**NOVI, Faith Community**  
 1 CAROL UNDERWOOD  
 2  
**ORCHARD LAKE, Community**  
 1 BETSY TELFORD  
 2 MIKE STARYNCHAK  
 3  
**PLYMOUTH, First**  
 1 JACK FARROW  
 2 DON MORGAN  
 3  
**PONTIAC, First**  
 1 CORENNA ALDRICH  
**PONTIAC, Joslyn Avenue**  
 1 NOT REPRESENTED  
**PORT HURON, First**  
 1 HOWARD BORGMAN  
 2 JIM HARTOT  
**PORT HURON, Westminster**  
 1 NOT REPRESENTED  
**REDFORD, St. James**  
 1 NOT REPRESENTED  
**ROCHESTER, University**  
 1 PAULA GAUTHIER  
 2 DOUG DENTON  
**ROSEVILLE, Erin**  
 1 PAM SPINELLA  
**ROYAL OAK, First**  
 1 NOT REPRESENTED  
 2  
 3  
**ROYAL OAK, Korean First**  
 1 NOT REPRESENTED  
 2  
**ROYAL OAK, Point of Vision**  
 1 NOT REPRESENTED  
**ROYAL OAK, Starr**  
 1 NOT REPRESENTED  
**SALINE, First**  
 1 NOT REPRESENTED  
**SHELBY TWP., St. Thomas**  
 1 NOT REPRESENTED  
 2  
**SOUTH LYON, First**  
 1 NOT REPRESENTED  
**SOUTHFIELD, Covenant**  
 1 LINDA LYNN  
**SOUTHFIELD, Korean**  
 1 NOT REPRESENTED  
 2  
 3  
 4  
**SOUTHFIELD, New Hope**

1 NOT REPRESENTED  
**ST. CLAIR SHORES, Heritage**  
 1 NOT REPRESENTED  
**ST. CLAIR SHORES, Lake Shore**  
 1 NOT REPRESENTED  
 2  
**STERLING HGTS, Utica**  
 1 ILLEGIBLE  
**TAYLOR, Divine Word**  
 1 PAULA MOECK  
**TAYLOR, Southminster**  
 1 NOT REPRESENTED

**TROY, First**  
 1 NOT REPRESENTED  
**TROY, Northminster**  
 1 NOT REPRESENTED  
**WALLED LAKE, Crossroads**  
 1 NOT REPRESENTED  
**WARREN, Celtic Cross**  
 1 NOT REPRESENTED  
**WARREN, First**  
 1 NINA WASH  
**WATERFORD, Community**  
 1 NANCY HUNT

**W. BLOOMFIELD, Church/Savior**  
 1 SANDI RANDLETT  
**WESTLAND, Kirk of Our Savior**  
 1 NANCY PRIDE  
**WHITE LAKE, White Lake**  
 1 SUSAN MYSLIWIEC  
**WYANDOTTE, Wyandotte**  
 1 CARVIL KULBERY  
**YPSILANTI, First**  
 1 NOT REPRESENTED  
 2

### Attendance of Clergy and Elder Members

**C. ELDER MEMBERS**  
 E ADAMS, MARY GRACE, PM  
 E ANDERSON, FRANCILE, PM  
 P ELAM, DIXIE, P.M.  
 P ELAM, JAMES  
 A ELLIS, HAROLD  
 A HOLLOWELL, KENNETH  
 P HUTHWAITE, MOTOKO  
 P HYLKEMA, CAROL, PM  
 P LEWIS, STEFANIE  
 P LOUP, JEAN  
 E MORRISON, HELEN, PM  
 E PITTS, FRANCES, PM  
 P PRIEST, TOM  
 E RAAR, EUNICE  
 A ROWLEY, CONSTANCE  
 P SEABROOKS, DOROTHY M., PM  
 E SHIRLEY, JAMES, PM  
 C SMITH, ALVIN  
 E SMITH, KENNETH, PM  
 A WILLIAMSON, MARGARET  
 E WINSLOW, PAUL, PM  
 C ZINN, FRANK  
**D. NON-RETIRED MINISTERS**  
 P ANDERSON, BARBARA S  
 P ANDREWS, DOYLL  
 P ARAKELIAN, ELIZABETH  
 A AUE, CRAIG  
 E AUSTIN, LARRY  
 P AUSTIN, MARY  
 A BAILEY, CLOVER  
 P BENNETT, JOHNNIE  
 A BIERSDORF, JOHN  
 A BIRD, MARY JEAN  
 P BLAIKIE, DOUGLAS  
 P BLAIR, MICKEY  
 A BLEIVIK, DAVID  
 P BOHN, CHRISTINE  
 A BOLT, KENNETH  
 P BOURLIER, RUTHANNE  
 A BOUSQUETTE, PAUL  
 A CAMPBELL, DOUGLAS  
 A CAMPBELL, EMILY  
 P CARL, KAREN FERGUSON  
 A CARL, STEPHEN  
 E \*CHOI, SEUNG KOO  
 P CLISE, W. KENT  
 A COCHRAN, LINDA  
 A COOPER, QUINCY  
 P COWLING, NEIL D.  
 A DAVIS, ROXIE ANN  
 A DAVIS, WILLIAM  
 A DE ORIO, ANTHONY  
 E \*DENNIS, WARREN  
 P DENTON, GRETCHEN  
 P DOWNS, ELIZABETH

A DOYLE, KATHLEEN  
 A DUNIFON, WILLIAM  
 E \*DYKSTRA, CRAIG R.  
 P; ELE, HERSCHEL  
 P EVANS, JONATHAN  
 A FAILE, JAMES  
 P FARRIS, LAWRENCE  
 A FERGUSON, GUY THOMAS  
 A FORGER, DEBORAH  
 A FOSTER, JOHN  
 P FRANCIS, RAPHAEL B.  
 A GABEL, PETER W.  
 E \*GAST, TERRI  
 P GEISELMAN, KEITH  
 P GERE, BREWSTER  
 A GRANO, MARIANNE  
 A HANNA, RAAFAT  
 E HARMON, BREANNE  
 A HARRIS, R. JOHN  
 P HARTLEY, THOMAS  
 A HATCHER, RUFUS  
 P HAYES, FRANCES  
 A HENDERSON, RICHARD  
 P HENRY, PETER J. M.  
 A HOXEY, LARRY  
 A HUFF, JASON  
 P JARVIS, BRENDA  
 P JOHNSON, KEVIN  
 A JONES, MELODIE  
 A JONES, RICHARD  
 A JUDSON, JOHN  
 E \*KAIBEL, KENNETH  
 P KELLY, KATE  
 P KERR, DEBORAH  
 A KIDDER, ANNEMARIE  
 E \*KIM, Y. MONCH  
 A KIM, YOUNGCHUL  
 P KING, CATHERINE  
 A KLINGER, JAMIE  
 P KOSTER, EDWARD H.  
 P KRUG, ERNEST  
 P KUMIN-SEVERANCE, JAMES  
 P LANGWIG, JANICE  
 P LANGWIG, ROY  
 P LASWELL, SAMUEL  
 P LEE, FREDERICK  
 A MABEE, CHARLES  
 A MARKS, JULIE  
 P McCLOSKEY-TURNER, CATHARINE  
 A McMILLAN, JUDITH  
 A McRAE, BARBARA  
 E MEANS, MATTHEW  
 P MELROSE, SUE ELLIS  
 E MICHALEK, DANIEL  
 P MIHOCKO, DAVID  
 P MILLER, J. SCOTT

P MISHLER, JOHN  
 P MONNETT, JAMES  
 E MOOK, SHARON  
 P MOORE, PETER  
 A MORGAN, AMY  
 P MORROW, DUKE  
 A MORSE, MATTHEW  
 P NICHOLS, NEETA  
 P NICKEL, MATTHEW  
 P OBERG, ARTHUR  
 P OLSON, PHILIP  
 P OTT, JEFFREY  
 A PARKER, OPELTON  
 A PAVELKO, JOHN H.  
 A PIECUCH, KEVIN  
 E PITTMAN, JASON  
 A PORTER, JAMES  
 A PORTICE, GEORGE  
 P PRITCHARD, NORMAN  
 P PROVOST, KEITH  
 A PRUES, LOUIS J.  
 P PUNTIGAM, JOEL  
 P REED, PHILIP  
 A RICE, ELIZABETH  
 P RICE, THOMAS  
 A RIKE, JENNIFER  
 P RIZER, JAMES A  
 P ROBERTSON, DAVID W.  
 A ROGERS, MELISSA ANNE  
 P RUSSELL, JAMES P.  
 P RUSSELL, LANA  
 E SALT, JESSICA NYLUND  
 E SCHAEFER, ANNE N.  
 E \*SHIH, SHENG-TO  
 A SHIPMAN, JUDY  
 E \*SHREVE, MAGGIE  
 A SIAS-LEE, LAURA  
 E \*SIMONS, SCOTT W.  
 A SKIMINS, JAMES  
 A SMALLEY, DIANE  
 A SMITH, BRYAN DEAN  
 P SMITH, PETER C.  
 A SMITH, TRACI  
 P SOEHL, HOWARD  
 A SOMMERS, CHARLOTTE  
 A THOMPSON, G. PATRICK  
 E THORESEN, KATHRYN R.  
 P TIMM, ALLEN D  
 P TOMBERLIN, DREW  
 E \*VAN SLUIJS, HENDRICK  
 A VANDERBEEK, RONALD  
 A WHITLOCK, KELLIE  
 E \*WIGGINS, GREGORY L.  
 P WILES, SARAH  
 P WILHELM, MARJORIE  
 A WINGROVE, WILLIAM N

A WOO, BYEONGJIN  
 P WRZESZCZ, MATTHEW  
 A YU, SEUNG WON  
 E \*YUE, MYUNG JA  
 P ZAMBON, WILLIAM

**D. RETIRED MINISTERS**

P AARON, ESTELLE  
 E ABBOTT, DAVID W.  
 P ACTON, ELLEN  
 E ALBRECHT, GLORIA  
 E ANDERSON, JAMES  
 E AUSTIN, ANNA MARIE  
 P BEERY, ELDON  
 E BENEDICT, IVAN L.  
 P BORCHARDT, HENRY  
 P BORCHARDT, JUDITH  
 E BRAND, J. KENNETH  
 E BROWNLEE, RICHARD  
 E BYARS, RONALD  
 E CAMPBELL, VERN  
 E CAPPS, HARRY  
 E CARTER, DOUGLAS D.  
 E CATER, LAWRENCE H.  
 P CHAMBERS, JAMES C.  
 E CHOI, IN SOON  
 E COBLEIGH, GERALD R.  
 E COLON, LOIS  
 P CONLEY, JAMES H.  
 E CORSO, LINDA  
 E CRILLEY, ROBERT

E CROSS, PAUL D.  
 E DANIELAK, RICHARD  
 E DUNCAN, THOMAS  
 E ELLENS, J. HAROLD  
 E FINDLAY, WILLIAM  
 E FORSYTH, E. DICKSON  
 E GEISSINGER, HARRY L.  
 E GEPFORD, WILLIAM G.  
 P GLENN, LAWRENCE T.  
 E HANNA, J. RICHARD  
 E HARP, WILLIAM S.  
 E HEINRICHS, THOMSON  
 E JANSEN, ROBERT  
 E JEFFREY, JOHN  
 E JONES, VIRGIL L.  
 E KESLER, JAMES W.  
 E KIM, T. ANDREW  
 E KNUDSEN, RAYMOND  
 E KOGEL, LYNNE  
 E KREHBIEL, DAVID E.  
 E LAMBERT, ROY F.  
 E LARSON, ROBERT F.  
 E LISTER, KENNETH D.  
 E LONGWOOD, MARJORIE  
 E MacINNES, JOHN D.  
 E MARVIN, FRANK C., JR.  
 P McCLOSKEY, CHARLES  
 E McINTYRE, DEWITT  
 E NUSSDORFER, GUS  
 E ORR, ROBERT C.  
 E OWEN, DAVID

E PALMER, F. WILLIAM  
 E PETERS, RICHARD  
 E PETERSON, LEROY J.  
 E POLKOWSKI, WILLIAM  
 E PRICE, MICHAEL T.  
 E RATCLIFFE, ALBERT H.  
 E ROBERTSON, ANN  
 E ROBERTSON, WILLIAM  
 E SCRIBNER, LOREN  
 E STRIBE, RALPH  
 E SUTTON, PAUL  
 E TAYLOR, J. BERNARD  
 E TAYLOR, THEODORE, II  
 E WRIGHT, DONALD  
 E YOON, HAK SUK  
 E ZIEGLER, JACK T.

**E. COMMISSIONED LAY PASTOR**

A HUTCHENS, PAMELA

**F. CERT. ASSOC. CHRISTIAN ED.**

A MERTEN, CINDY  
 A PRICE, LAURA

**G. CORRESPONDING MEMBERS**

# TELLIS & COMPANY, P.L.L.C.

Certified Public Accountants and Consultants

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Anita R. Tellis C.P.A.

15 E. Kirby St., Suite 106  
Detroit, Michigan 48202-4038  
(313) 873-3812  
(313) 873-3816 Fax

June 17, 2009

To the Senior Management,  
Board of Trustees and Audit Committee of  
Presbytery of Detroit, Inc.

We appreciate the opportunity to conduct your audit this year. As we've discussed with you previously, we are writing to you as we complete the audit to communicate any control deficiencies we identified during the audit and determined to be significant deficiencies or material weaknesses. This communication is a requirement of the new auditing standard: Statement on Auditing Standards (SAS) 112: Communicating Internal Control Related Matters.

In planning and performing our audit of the financial statements of Presbytery of Detroit, Inc., as of and for the year ended December 31, 2008, in accordance with audit standards generally accepted in the United States of America, we considered the Organization's internal control in over financial reporting (internal control) as a basis for designing our auditing procedures for the purpose of expressing an opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. In addition, because of inherent limitations in internal control, including the possibility of management override of controls, misstatements due to error or fraud may occur and not be detected by such controls. However, as discussed below, we identified certain deficiencies in internal control that we consider to be significant deficiencies.

A control deficiency exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A significant deficiency is a control deficiency, or a combination of control deficiencies, that adversely affects the organization's ability to initiate, authorize, record, process, or report financial data reliably in accordance with generally accepted accounting principles such that there is more than a remote likelihood that a misstatement of the organization's financial statements that is more than inconsequential will not be prevented or detected by the organization's internal control.

A material weakness is a significant deficiency, or a combination of significant deficiencies, that results in more than a remote likelihood that a material misstatement of the financial statements will not be prevented or detected by the entity's internal control. We believe that the following deficiencies constitute material weaknesses:

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We as auditors are not allowed to be considered to be part of the Organization's internal control. In taking this required position, we must consider whether the Company has the ability, on its own, to monitor and report financial activity in accordance with professional accounting standards without auditor intervention.

The Organization uses accounting software generated financial statements as a management tool to monitor the financial status of Presbytery of Detroit, Inc., which is appropriate for the Organization. Due to the complexity of the preparation of the Organization's financial statement reporting and related note disclosures, the management of Presbytery of Detroit, Inc. does not demonstrate the expertise to properly report in accordance with U.S. generally accepted accounting principles without auditor intervention.

We noted that the Organization has financed certain equipment through the use of leases. We also noted that certain of the leases provided for the purchase of the equipment at the end of the lease term for a bargain purchase price. Because of the purchase options, according to Statement of Financial Accounting Standard (SFAS) No. 13 Accounting for Leases, these assets meet the criteria for capital lease treatment. Audit adjustments were made to properly record the leases at December 31, 2008.

In addition, we noted other matters involving the internal control and its operation that we have reported to management of Presbytery of Detroit, Inc., in a separate letter dated June 17, 2009.

This communication is intended solely for the information and use of management, and others within the organization, and is not intended to be and should not be used by anyone other than these specified parties.

Sincerely,

*Tellis & Company P.L.L.C.*

# THE PRESBYTERY OF DETROIT

17575 Hubbell • Detroit, Michigan 48235  
Office: (313) 345-6550 • Fax: (313) 345-7250



11/3/09

TO: Trustees  
Presbytery of Detroit  
17575 Hubbell  
Detroit, MI. 48235

From: Marva Banks, Chair, Audit Committee

Re: Response to Tellis and Company Management Letter

The Organization uses accounting software generated financial statements as a management tool to monitor the financial status of Presbytery of Detroit, Inc. which is appropriate for the Organization. Due to the complexity of the preparation of the Organization's financial statement reporting and related note disclosures, the management of Presbytery of Detroit, Inc does not demonstrate the expertise to properly report in accordance with the U.S. generally accepted accounting principles without Auditor intervention.

**Response:**

As previously stated in the past audits the Trustees have determined that the soft ware that we are using is adequate for our needs. There has been training of personnel on the software as well as training from the software manufacturers. Additionally, the Presbytery Operations Ministry Team has contracted with John Hebert to work as our, temporary Accounting Consultant. He comes from a CPA background so getting information on how to proceed from our auditors will no longer be necessary. Mr. Hebert is evaluating our accounting practices.

We noted that he Organization has financed equipment through the use of leases. We also noted that certain of the leases provided for the purchase of the equipment at the end of the lease term for a bargain purchasing price. Because of the purchase options, according to the Statement of Financial Accounting Standard (SFAS) No.13 accounting for leases, these assets meet the criteria for capital lease treatment. Audit adjustments were made to properly record the leases at December 31, 2008.

**Response:**

By motion of the trustees the equipment has been moved from an assets general ledger account to a capital lease general ledger account. The leases will be in this category until the completion of the lease. However, the expense for the operation and the leases will be covered by the Trustee annual operating expenditures.

**THE PRESBYTERY OF DETROIT, INC.**  
(Consolidated)

Financial Statements  
Independent Auditor's Report  
with Comparative and Supplementary Information  
December 31, 2008 and 2007



**THE PRESBYTERY OF DETROIT, INC.**

Financial Statements  
Independent Auditor's Report  
with Supplementary Information  
December 31, 2008 and 2007

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# TELLIS & COMPANY, P.L.L.C.

Certified Public Accountants and Consultants

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Anita R. Tellis C.P.A.

15 E. Kirby St., Suite 106  
 Detroit, Michigan 48202-4038  
 (313) 873-3812  
 (313) 873-3816 Fax

## Independent Auditor's Report

To the Presbytery Board of Trustees  
 The Presbytery of Detroit, Inc.

We have audited the accompanying statements of financial position of The Presbytery of Detroit, Inc. (Consolidated) as of December 31, 2008 and 2007 and the related statements of activities and changes in net assets and cash flows for the years then ended. These financial statements are the responsibility of the Presbytery's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As more fully described in Note 6 to the financial statements, certain capital expenditures prior to 1983 were not capitalized or depreciated as assets by The Presbytery of Detroit, Inc. Accounting principles generally accepted in the United States of America require that such assets be capitalized and depreciated. The effect of this departure from generally accepted accounting principles on financial position, results of operations, and cash flows has not been determined.

In our opinion, except for the effects of the unrecorded net book value of capital assets and related depreciation expense as discussed in the preceding paragraph, the financial statements referred to above present fairly, in all material respects, the financial position of The Presbytery of Detroit, Inc. as of December 31, 2008 and 2007 and the changes in its net assets and its cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

The accompanying additional information on page 13 is presented for the purpose of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

*Tellis & Company P.L.L.C.*

Detroit, Michigan

June 17, 2009

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## THE PRESBYTERY OF DETROIT, INC.

Statements of Financial Position  
As of December 31, 2008 and 2007

	<b>Assets</b>	
	<u>2008</u>	<u>2007</u>
<b>Cash and Cash Equivalents:</b>		
Demand Deposits	\$ 868,733	\$ 1,368,649
<b>Presbyterian Investment Loan Program (Note 2)</b>	510,262	503,813
<b>Investment Securities (Note 3)</b>	12,638,905	15,770,637
<b>Notes Receivable (Note 1)</b>		
Notes Receivable	2,620,787	1,774,832
Note Receivable from Synod of Covenant	38,422	77,074
Total Notes and Land Contracts Receivable	<u>2,659,209</u>	<u>1,851,906</u>
<b>Other Assets</b>		
Investment in Equity Participation Agreement (Note 4)	13,600	40,400
Other Receivables (Note 1)	367,506	152,706
Store Inventory	15,788	11,519
Prepaid Assets	10,399	7,605
Total Other Assets	<u>407,293</u>	<u>212,230</u>
<b>Property, Buildings, and Equipment - Net (Notes 5 and 6)</b>	<u>1,847,179</u>	<u>1,912,333</u>
Total Assets	<u>\$ 18,931,581</u>	<u>\$ 21,619,568</u>
<b>Liabilities and Net Assets</b>		
<b>Liabilities:</b>		
Notes Payable to Presbyterian Church (U.S.A.) (Note 1)	\$ 2,341,565	\$ 1,521,028
Notes Payable to Synod of Covenant (Note 1)	38,422	77,074
Notes Payable Others (Note 8)	87,709	106,409
General Mission payable	120,298	215,821
Accrued Liabilities	56,964	146,584
Total Liabilities	<u>2,644,958</u>	<u>2,066,916</u>
<b>Net Assets:</b>		
Unrestricted		
General Operating (Deficit)	(1,749,178)	(1,974,269)
Designated for Long-Term Investment and Other (Note 11)	4,723,824	5,287,015
Designated for Property and Equipment	1,668,956	1,877,684
Temporarily Restricted (Note 9)	1,241,743	1,363,267
Permanently Restricted (Note 10)	10,401,278	12,998,955
Total Net Assets	<u>16,286,623</u>	<u>19,552,652</u>
Total Liabilities and Net Assets	<u>\$ 18,931,581</u>	<u>\$ 21,619,568</u>

The accompanying notes are an integral part of these financial statements.

**THE PRESBYTERY OF DETROIT, INC.**  
**Statements of Activities and Changes in Net Assets**  
**For the Years Ended December 31, 2008 and 2007**

	Unrestricted							
	General Operating	Designated	Property and Equipment	Total Unrestricted	Temporarily Restricted	Permanently Restricted	Total 2008	Total 2007
<b>Changes in Net assets</b>								
<b>Revenue, gains, and other support</b>								
Per capita apportionments	\$ 424,086	\$ -	\$ -	\$ 424,086	\$ -	\$ -	\$ 424,086	\$ 474,054
Presbytery Mission giving	320,922	-	-	320,922	-	-	320,922	399,612
Grants	67,364	6,940	-	74,304	-	-	74,304	143,622
Offerings/Donations	130,291	274,442	-	404,733	-	-	404,733	283,304
Outdoor ministries	1,777,199	-	-	1,777,199	25,298	-	1,802,497	1,716,064
Other Income (Loss)	(5,385)	-	-	(5,385)	-	-	(5,385)	5,858
Net realized and unrealized gains	-	(251,510)	29,145	(222,365)	(285,436)	(2,529,192)	(3,036,993)	393,593
Interest and dividends	245,744	133,806	-	379,550	(7,036)	187,078	559,592	702,613
Net assets released from restrictions-								
Satisfaction of program restrictions	109,913	-	-	109,913	145,650	(255,563)	-	-
<b>Total revenue, gains, and other support</b>	<b>3,070,134</b>	<b>163,678</b>	<b>29,145</b>	<b>3,262,957</b>	<b>(121,524)</b>	<b>(2,597,677)</b>	<b>543,756</b>	<b>4,118,720</b>
<b>Expenses:</b>								
Program expenses (Note 13)	2,429,314	293,644	-	2,722,958	-	-	2,722,958	2,629,425
Management and general (Note 13)	891,777	5,979	138,603	1,036,359	-	-	1,036,359	1,068,962
Fundraising expenses	50,468	-	-	50,468	-	-	50,468	45,234
<b>Total expenses</b>	<b>3,371,559</b>	<b>299,623</b>	<b>138,603</b>	<b>3,809,785</b>	<b>-</b>	<b>-</b>	<b>3,809,785</b>	<b>3,743,621</b>
<b>Increase in Net Assets - Before transfers</b>	<b>(301,425)</b>	<b>(135,945)</b>	<b>(109,458)</b>	<b>(546,828)</b>	<b>(121,524)</b>	<b>(2,597,677)</b>	<b>(3,266,029)</b>	<b>375,099</b>
<b>Transfers</b>	<b>526,516</b>	<b>(427,246)</b>	<b>(99,270)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Increase (Decrease) in Net Assets</b>	<b>225,091</b>	<b>(563,191)</b>	<b>(208,728)</b>	<b>(546,828)</b>	<b>(121,524)</b>	<b>(2,597,677)</b>	<b>(3,266,029)</b>	<b>375,099</b>
<b>Net Assets - January 1,</b>	<b>(1,974,269)</b>	<b>5,287,015</b>	<b>1,877,684</b>	<b>5,190,430</b>	<b>1,363,267</b>	<b>12,998,955</b>	<b>19,552,652</b>	<b>19,177,553</b>
<b>Net Assets - December 31,</b>	<b>\$ (1,749,178)</b>	<b>\$ 4,723,824</b>	<b>\$ 1,668,956</b>	<b>\$ 4,643,602</b>	<b>\$ 1,241,743</b>	<b>\$ 10,401,278</b>	<b>\$ 16,286,623</b>	<b>\$ 19,552,652</b>

The accompanying notes are an integral part of these financial statements.

**THE PRESBYTERY OF DETROIT, INC.**  
**Statements of Cash Flows**  
**For the Years Ended December 31, 2008 and 2007**

	<u>2008</u>	<u>2007</u>
<b>Cash Flows from Operating Activities</b>		
Changes in net assets	\$ (3,266,029)	\$ 375,099
Adjustments to reconcile changes in net assets to net cash from operating activities:		
Depreciation	138,603	180,686
Net realized and unrealized (gains) losses on investments	2,976,992	(373,072)
<b>Changes in assets and liabilities:</b>		
(Increase) Decrease in Presbytery causes receivable	(1,166,520)	(39,544)
(Increase) Decrease in equity participation agreement	26,800	10,000
(Increase) Decrease in other receivables	(144,417)	(16,513)
(Increase) Decrease in store inventory	(4,269)	(1,604)
(Increase) Decrease in prepaid assets	(2,794)	14,411
Increase (Decrease) in general mission payable	180,689	105,380
Increase (Decrease) in accrued liabilities	89,620	(34,577)
	<u>(1,171,325)</u>	<u>220,266</u>
Net cash provided by (used in) operating activities		
<b>Cash Flows In Investing Activities</b>		
Net (Purchase) Sales of investment securities	(69,705)	(36,132)
Net Sales (Purchases) of property, buildings, and equipment	(107,237)	(193,753)
Issuance (Proceeds) from receipt of payment on notes receivables from churches	820,537	149,063
Issuance (Proceeds) from receipt of payment on land contract receivable	(38,652)	(5,514)
	<u>604,943</u>	<u>(86,336)</u>
Net cash provided by (used in) investing activities		
<b>Cash Flows In Financing Activities</b>		
Increase (Decrease) in notes payable	66,466	106,409
	<u>66,466</u>	<u>106,409</u>
Net Increase (Decrease) in Cash and Cash Equivalents	(499,916)	240,338
Cash and Cash Equivalents - Beginning of year	<u>1,368,649</u>	<u>1,128,311</u>
Cash and Cash Equivalents - End of year	\$ <u><u>868,733</u></u>	\$ <u><u>1,368,649</u></u>

**Supplemental Cash Flow Disclosures**

Cash Paid During the Year for Interest	\$ <u><u>76,163</u></u>	\$ <u><u>72,642</u></u>
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The accompanying notes are an integral part of these financial statements.

**THE PRESBYTERY OF DETROIT, INC.**  
 Notes to Financial Statements  
 For the Years Ended December 31, 2008 and 2007

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**Note 1 - Nature of Operations and Significant Accounting Policies:**

The Presbytery of Detroit, Inc. (the "Presbytery") is one of the presbyteries that comprise the Synod of the Covenant, which is a member of the Presbyterian Church (U.S.A.).

In addition to starting and sustaining new churches in southeastern Michigan, the Presbytery provides program leadership and resources to help meet the educational needs of the churches and also participates in the operation of outdoor ministries (Howell Conference and Nature Center) in southeastern Michigan for use by church groups, school, businesses, and individuals. Funds are expended to develop and support ministries to meet the needs of people served by the Presbytery.

The Presbytery records transactions based on the nature of the activity as unrestricted, temporarily restricted, or permanently restricted.

**Unrestricted Assets** - Unrestricted net assets of the Presbytery consist of general operations and programs. Unrestricted designated funds consist of amounts received or receivable that the Presbytery, Council, or trustees have earmarked for a specific purpose. Unrestricted property and equipment consist of the Presbytery's investment in tangible property.

Gifts of cash or other assets that must be used to acquire long-lived assets initially are reported as restricted support. Absent donor stipulations about how long these long-lived assets must be maintained, the Presbytery reports expirations of donor restrictions when the acquired long-lived assets are placed in service.

**Temporarily Restricted Assets** - Temporarily restricted assets of the Presbytery consist of amounts received from donors who have specified the purpose for which the funds are to be spent. When a donor restriction is accomplished, temporarily restricted net assets are released to unrestricted net assets.

**Permanently Restricted Assets** - Permanently restricted assets of the Presbytery consist of amounts received from donors who have specified that the principal of the donation is to remain intact for investment purposes. Realized and unrealized gains on these assets are also permanently restricted. Annual earnings on these assets are released to unrestricted or temporarily restricted net assets.

Significant accounting policies are as follows:

**Use of Estimates** - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses and changes in net assets during the reporting period. Actual results could differ from those estimates.

**Cash Equivalents** - The Presbytery considers all highly liquid investments with an original maturity of three months or less to be cash equivalents.

**Investment Securities** - Marketable securities are recorded at fair market value.

**THE PRESBYTERY OF DETROIT, INC.**  
Notes to Financial Statements  
For the Years Ended December 31, 2008 and 2007

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**Note 1 - Nature of Operations and Significant Accounting Policies:  
(Continued)**

**Notes Receivable and Payable** - The Presbyterian Church (U.S.A.) makes loans to various churches within The Presbytery of Detroit, Inc.'s jurisdiction, and the Presbytery cosigns for these loans. Included in notes receivable balance from Presbyterian churches is \$2,620,787 and \$1,774,832 at December 31, 2008 and 2007. Of this amount \$2,341,565 for December 31, 2008 and \$1,521,028 for December 31, 2007 is due on Presbyterian Church (U.S.A.) loans, and \$38,422 and \$77,074 for December 31, 2008 and 2007 is due on Synod of the Covenant loans. Principal and interest payments on these loans are made directly by the churches to the Presbyterian Church (U.S.A.), and include interest rates from 3 percent to 7 percent due at various maturity dates through 2021. Notes receivable are reviewed periodically throughout the year and assessed for collectibility. All amounts deemed uncollectible are charged against bad debt expense in the period the determination is made.

**Other Receivables** - This amount represents receivables from customers for the outdoor ministries program and other miscellaneous receivables. The outdoor ministries receivables are stated at their net invoice amounts. An allowance for doubtful accounts is established based on specific assessment of all invoices that remain unpaid following normal customer payment periods. All amounts deemed to be uncollectible are charged against the allowance for doubtful accounts in the period the determination is made. The Other Receivables also contains annual Mission receivables not received until the subsequent year, and the Committee on Preparation for Ministry (CPM) receivables in which one-half of the receivables are forgiven as a grant providing that an individual who is ordained, serves within the PC(USA).

**Property, Building, and Equipment** - Buildings, furniture and fixtures, and equipment are depreciated over their estimated useful lives using the straight-line method. Buildings are depreciated over a 20-year life and furniture and fixtures and equipment are depreciated over lives ranging from 3 to 10 years.

**Property of Local Churches** - Property of local churches as reported in Note 5 includes the equities of local churches, which are carried at cost, net of reimbursements received from the local churches by the Presbytery. These properties are not depreciated.

**Investment Fees** - The investment management fee is allocated pro rata between income and principal activity. The fee related to principal is paid by a reduction in trust principal. The fee related to income is allocated pro rata to the beneficiaries of the income.

**Income Tax Status** - The Presbytery is exempt from federal income tax under Section 501 (c) (3) of the Internal Revenue Code and did not conduct any unrelated business activities during the calendar year. Therefore, The Presbytery has no provision for federal income taxes in the accompanying financial statements.

**THE PRESBYTERY OF DETROIT, INC.**  
Notes to Financial Statements  
For the Years Ended December 31, 2008 and 2007

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**Note 1 - Nature of Operations and Significant Accounting Policies:  
(Continued)**

**Pension Plan** - Certain members of the Presbytery's staff are participants in a pension plan that is administered by the Board of Pensions, which is governed by the Presbyterian Church (U.S.A.). The Presbytery's contributions are calculated as a percentage of eligible wages and are funded as accrued. Pension expense was approximately \$15,899 and \$18,423 for the years ended December 31, 2008 and 2007. While contributions are based on fixed rates, federal laws impose certain contingent liabilities on contributors to multiemployer plans. In the event of withdrawal from the plan and under certain other conditions, a contributor to a multiemployer pension plan may be liable to the plan in accordance with formulas established by law.

**Trustee Expenses** - These expenses represents non-salaried expenses used to run the day-to-day operation of the Presbytery office. (EX: computer - support and maintenance, occupancy, and security, etc.)

**Note 2 - Investment Loan Program**

At December 31, 2008 and 2007, the Presbytery has \$510,262 and \$503,813 in a money market fund with the Presbyterian Church (U.S.A.) Investment Program and a Certificate of Deposit with Shore Bank. Under this program, Loans are made to churches for capital investments or improvements. The investments are available for allocation to reduce interest charged on loans to local churches participating in the program.

**Note 3 - Investment Securities** 2008 2007

The fair market value of securities is as follows:

Corporate stocks and bonds	\$ 8,444,470	\$ 12,231,119
U.S. government obligations	3,558,044	3,150,909
Money market securities	<u>636,391</u>	<u>388,609</u>
Total	<u>\$12,638,905</u>	<u>\$15,770,637</u>

The Presbytery did not adopt Financial Accounting Standards Board Statement No. 157 for the year-ended December 31, 2008. The lack of adoption has no effect on the reporting of the Investment Securities. The Investment Securities for the year-ended December 31, 2008 were reported under "FASB Statement No. 124 Accounting for Certain Investments Held by Not-for-Profit Organizations".

**Note 4 - Investment in Equity Participation Agreement**

The Presbytery has invested \$13,600 for 2008 and \$40,400 for 2007 in homes acquired by ministers in return for a specified ownership percentage interest in the property. This investment is collateralized by a second mortgage on the property. Upon the sale of the property or the minister's termination of employment with the Presbytery, the minister will pay the Presbytery a sum representing the Presbytery's interest in the property, determined by multiplying the appraised fair market value of the property, less the cost of any capital improvements and closing costs, by the Presbytery's specified ownership interest. These investments are recorded at cost.



**THE PRESBYTERY OF DETROIT, INC.**  
Notes to Financial Statements  
For the Years Ended December 31, 2008 and 2007

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**Note 5 – Property, Buildings, and Equipment**

Property, buildings, and equipment at December 31, 2008 and 2007 are comprised of the following:

	<u>2008</u>	<u>2007</u>
Properties of local churches	\$ 323,857	\$ 327,275
Camp	2,719,977	2,710,121
Buildings and improvements	292,497	261,885
Furniture and fixtures	<u>536,200</u>	<u>593,311</u>
Total property, buildings, and equipment	3,872,531	3,892,592
Less accumulated depreciation	<u>2,025,352</u>	<u>1,980,259</u>
Net carrying amount	<u>\$1,847,179</u>	<u>\$1,912,333</u>

As further discussed in Note 6, certain capital expenditures prior to 1983 were not recorded as assets by the Presbytery.

**Note 6 – Depreciation of Assets**

During 1989, Financial Accounting Standards Board Statement No. 93 became effective for all not-for-profit organizations. This statement requires the Presbytery to record as assets all capital expenditures since inception, and record depreciation charges each year over their estimated useful lives. The Presbytery has recorded, as assets, all expenditures of a capital nature since 1983 and has been recognizing their cost over the estimated useful lives through depreciation charges. Certain capital expenditures prior to 1983 were not recorded as assets by the Presbytery. Management believes it is not practical to determine the cost basis and subsequent net book value of assets acquired prior to 1983; therefore, the effect of this departure from generally accepted accounting principles on financial position, results of operations, and cash flows has not been determined.

**Note 7 - Leases**

The Presbytery rents its office facility from a member church under a twenty-four month lease commencement date January 1, 2007 and expires December 31, 2008. Rent expense, including costs of security, was \$57,136 for 2008 and \$68,609 for 2007.

**THE PRESBYTERY OF DETROIT, INC.**  
Notes to Financial Statements  
For the Years Ending December 31, 2008 and 2007

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**Note 8 – Notes Payable Others**

As of December 31, 2008, Howell Conference and Nature Center had a note payable to a bank due in 48 monthly installments of \$353, including interest at 6.29% per annum, commencing on February 18, 2006.

As of December 31, 2008, Presbytery of Detroit, Inc. had three capital leases due in 60 monthly installments of \$499, \$489, and \$899, including interest at 5.99% per annum, commencing October thru December, 2007.

Maturities by year are as follows:

Year ending	December 31, 2009	\$22,927
	December 31, 2010	19,971
	December 31, 2011	21,013
	December 31, 2012	20,631
	December 31, 2012	<u>3,167</u>
	Total	<u>\$ 87,709</u>

**Note 9 – Temporarily Restricted Net Assets**

Temporarily restricted net assets are available for the following purposes:

Presbytery of Detroit – Ranney-Balch Fund are available to provide aid to the aged, poor, and/or for the benefit of Christian work among Italian, Negro, and other underprivileged groups within the boundaries specified in this fund.

Howell Conference and Nature Center – This represents funds contributed by various donors to the Nature Center to help nurture nature creations.

Presbytery of Detroit - Mission Fund represents funds (per capita, shared and directed missions, offerings, etc.) collected from the various church entities on behalf of General Assembly and the Synod. The fund balances as of December 31, 2008 and 2007 reflects excess dollars paid out during this time period than collected. The excess represents a temporary timing difference.

	<u>2008</u>	<u>2007</u>
Ranney-Balch Fund	\$1,181,742	\$1,474,213
Howell Conference and Nature Center	25,298	-
Mission Fund	<u>34,703</u>	<u>(110,946)</u>
	<u>\$1,241,743</u>	<u>\$1,363,267</u>

**THE PRESBYTERY OF DETROIT, INC.**  
Notes to Financial Statements  
For the Years Ending December 31, 2008 and 2007

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**Note 10 – Permanently Restricted Net Assets**

Permanently restricted net assets are investments of the following amounts. The income on such investments is specified by the donor to be used for the purposes noted:

	<u>2008</u>	<u>2007</u>
McKay Fund - Provide funding for new Presbyterian churches and Missions within the city of Detroit	\$ 326,494	\$ 407,592
James Joy Fund - Provide funding to support the Fort Street Presbyterian church, and missions of the Presbyterian throughout Michigan		
- Fort Street Presbyterian has a (50%) ownership interest		
- Presbytery of Detroit, Inc. has a (40%) ownership interest		
- And (10%) ownership interest is shared between Lake Michigan, Lake Huron and Mackinaw Presbyterian	9,652,788	12,065,074
Connor Fund - Earnings used to support Fort Street Presbyterian Church	<u>421,996</u>	<u>526,289</u>
Total permanently restricted net assets	<u>\$10,401,278</u>	<u>\$12,998,955</u>

**Note 11 - Designated Net Assets**

Certain unrestricted gifts and revenue have been designated for specific purposes by the Presbytery for unique causes sponsored by the Presbytery. The specific purposes are as follows:

	<u>2008</u>	<u>2007</u>
Funds available to provide financial assistance to new and Established churches – Capital Fund	\$ 4,512,334	\$ 4,937,981
Funds designated for Presbytery projects	<u>211,490</u>	<u>349,034</u>
Total designated net assets	<u>\$ 4,723,824</u>	<u>\$ 5,287,015</u>

**Note 12 – Transfers**

The transfers represent revenue and expense transferred within the unrestricted net assets funds for 2008. These funds were transferred during the year because the Presbytery maintains only one operating checking account.

**THE PRESBYTERY OF DETROIT, INC.**  
Notes to Financial Statements  
For the Years Ended December 31, 2008 and 2007

**Note 13 - Unrestricted Expenses**

Unrestricted program and management and general expenses for the year were as follows:

	<u>2008</u>	<u>2007</u>
Program expenses:		
Howell Conference and Nature Center	\$ 1,091,670	\$ 925,720
Operations	1,169,666	1,071,830
Pastors Retreat and Support	-	27,186
Hands on Mission	-	3,750
Anti-Racism	-	2,212
Mission	90,178	104,226
Two Cents A Meal	11,771	-
Congregational Support	42,008	46,497
Social Justice	33,861	20,162
Helping Hand	5,831	7,125
Hunger Program	10,336	35,644
Katrina	-	-
Alma Youth Mix	4,227	-
Kenya	-	5,000
SFFDMMT	12,936	7,519
Congregational Life	28,865	42,467
Other Expenses	<u>221,609</u>	<u>330,087</u>
<b>Total Program Expenses</b>	<b>\$ <u>2,722,958</u></b>	<b>\$ <u>2,629,425</u></b>
Management and general expenses:		
Trustees (Note 1)	\$ 822,073	\$ 809,053
Depreciation expenses	138,603	180,686
Investment fees	<u>75,683</u>	<u>79,223</u>
<b>Total Management and General Expenses</b>	<b>\$ <u>1,036,359</u></b>	<b>\$ <u>1,068,962</u></b>
<b>Fundraising Expense</b>	<b>\$ <u>50,468</u></b>	<b>\$ <u>45,234</u></b>

## **Supplementary Information**

**THE PRESBYTERY OF DETROIT, INC.**  
Schedule of Indebtedness of Churches and the Presbytery of Detroit  
to Other Presbyterian Organizations  
For the Year Ended December 31, 2008

Church Name	Loans from General Assembly	Grant Mortgage (Deferred Payment) Loans	Loans from Synod	Presbyterian Investment Loan Program	Loans from Presbytery	Total
Ann Arbor, Calvary	\$ -	\$ 5,000	\$ -	\$ -	\$ -	\$ 5,000
Ann Arbor, Calvary	-	9,000	-	-	-	9,000
Ann Arbor, Northside	12,766	-	-	-	-	12,766
Auburn Hills	72,197	-	-	-	-	72,197
Brighton, First Presbyterian	140,000	-	-	-	-	140,000
Detroit, St John's	75,000	-	-	-	-	75,000
Dearborn, Cherry Hill	-	28,940	-	-	-	28,940
Dearborn, Littlefield	-	17,083	-	-	-	17,083
Churches of Detroit						
Broadstreet	-	20,000	-	-	6,092	26,092
Calvin East	-	29,050	-	-	-	29,050
Grandale	-	20,000	-	-	-	20,000
Gratiot	-	-	-	-	8,907	8,907
Outer Drive	-	21,664	-	-	-	21,664
Trinity Community (Loan 1)	-	-	-	-	275	275
Trinity Community (Loan 2)	-	-	-	-	35,232	35,232
Eunmenical Center & International Residence	-	53,787	-	-	-	53,787
Greenfield Presbyterian	155,000	-	-	-	-	155,000
Drayton Plains, Community	-	28,688	-	-	-	28,688
Highland Park, Park United	-	-	-	-	22,743	22,743
Livonia, St. Pauls	-	10,000	-	-	-	10,000
Livonia, St Timothy's	137,865	-	-	-	-	137,865
Macomb, Church of the Covenant	323,388	240,000	38,422	-	12,010	613,820
Northminster Presbyterian	232,636	-	-	-	-	232,636
Novi, Faith Community	-	-	-	404,808	103,173	507,981
Pontiac, Joslyn Ave.	-	22,175	-	-	-	22,175
Redford, Village	-	11,418	-	-	-	11,418
Rochester University	325,606	-	-	-	-	325,606
Royal Oak, First Koean	-	-	-	-	36,968	36,968
Royal Oak, Point of Vision	-	10,000	-	-	6,742	16,742
South Lyon, First Presbyterian	224,938	-	-	-	-	224,938
Sterling Heights, Utica	54,429	-	-	-	-	54,429
Sterling Heights, Utica	70,000	-	-	-	-	70,000
St. James	-	-	-	-	30,281	30,281
Waterford Community	112,932	-	-	-	-	112,932
Westland, Kirk of Our Savior	-	-	-	-	1,301	1,301
<b>Total Loans - Churches</b>	<b>\$ 1,936,757</b>	<b>\$ 526,805</b>	<b>\$ 38,422</b>	<b>\$ 404,808</b>	<b>\$ 263,724</b>	<b>\$ 3,170,516</b>

**Presbytery of Detroit  
Ordination and Installation Commissions  
November 24, 2009**

**Installation of Philip Reed**

The Commission to install Rev. Philip J. Reed, Minister of Word and Sacrament as Pastor of Grosse Ile Presbyterian Church was convened with prayer by the moderator, Elder Thomas H. Priest Jr., at 3:35 p.m. on Sunday, September 20, 2009, at Grosse Ile Presbyterian Church. The Commission members present were:

Elder Derek Bolton (Elder - Grosse Ile Presbyterian Church)  
The Rev. Karen Carl (At Large – Presbytery of Detroit)  
The Rev. Brenda Jarvis (Pastor – Riverside Presbyterian Church, Detroit)  
The Rev. Kevin Johnson (Pastor – Calvary Presbyterian Church, Detroit)  
Elder Dave Kordt (St. Timothy Presbyterian Church, Livonia)  
Elder Rosy Latimore (First Presbyterian Church of Birmingham)  
Elder Thomas H. Priest Jr. (Moderator – Presbytery of Detroit - Calvary Presbyterian Church)  
Elder Kathleen Rankin (Elder – Grosse Ile Presbyterian Church)

After approving the order of worship, the Commission proceeded to worship, where it installed Reverend Philip Reed as Pastor of Grosse Ile Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed by the benediction from Rev. Philip Reed.

/s Thomas H Priest Jr. Moderator  
September 22, 2009

**Ordination of Karen Huddelston**

The Commission to ordain Karen Huddelston as Minister of Word and Sacrament was convened with prayer by the moderator, Elder Thomas H. Priest Jr., at 3:35 p.m. on Sunday, October 18, 2009, at Kirk in the Hills Presbyterian Church. The Commission members present were:

Elder Charon Barconey (Riverside Presbyterian Church, Detroit).  
Elder John Cook (Kirk in the Hills Presbyterian Church, Bloomfield).  
The Rev. Bill Davis (Co-Pastor – First Presbyterian Church of Mt. Clemens).  
Elder Lawrence Gage (First Presbyterian Church of Farmington).  
The Rev. Lana Russell (Associate Pastor – Kirk in the Hills Presbyterian Church, Bloomfield).  
The Rev. Dr. Kate Thoresen (Member – Presbytery of Detroit, First Presbyterian Church of Birmingham).  
Elder Thomas H. Priest Jr. (Moderator – Presbytery of Detroit - Calvary Presbyterian Church).

The Commission invited the following corresponding members:

The Rev. Elizabeth Broschart (Pastor – Gladden United Presbyterian Church, McDonald, Pennsylvania).  
The Rev. Rene Jackson (Pastor – First Congregational Church United Church of Christ, Ypsilanti).

After approving the order of worship, the Commission proceeded to worship, where it ordained Reverend Karen R. Huddelson as Minister of Word and Sacrament. Upon conclusion of the worship service, the commission and congregation were dismissed by the benediction from Rev. Karen Huddelson.

/s Thomas H. Priest Jr., Moderator  
October 20, 2009

#### **Installation of Breanne Harmon**

The Commission to install Rev. Breanne Harmon, Minister of Word and Sacrament as Associate Pastor of First Presbyterian Church of Port Huron was convened with prayer by the moderator, Elder Thomas H. Priest Jr., at 3:20 p.m. on Sunday, October 11, 2009, at First Presbyterian Church of Port Huron. The Commission members present were:

Elder Cyndi Beerbower (First Presbyterian Church of Port Huron)  
The Rev. Doug Blaikie (Pastor – Allen Park Presbyterian Church)  
Elder Brenda Chapman (Jefferson Avenue Presbyterian Church)  
The Rev. Jason Pittman (Pastor – First Presbyterian Church of Port Huron)  
Elder Thomas H. Priest Jr. (Moderator – Presbytery of Detroit - Calvary Presbyterian Church)

After approving the order of worship, the Commission proceeded to worship, where it installed Reverend Breanne Harmon as Associate Pastor of First Presbyterian Church of Port Huron. Upon conclusion of the worship service, the commission and congregation were dismissed by the benediction from Rev. Breanne Harmon.

/s Thomas H. Priest Jr., Moderator  
October 12, 2009

#### **Installation of Sharon L Mook**

The Commission to install Rev. Sharon L. Mook, Minister of Word and Sacrament as Pastor of Fort Street Presbyterian Church, Detroit, Michigan was convened with prayer by the moderator, Elder Thomas H. Priest Jr., at 2:45 p.m. on Sunday, November 8, 2009, at Fort Street Presbyterian Church. The Commission members present were:

Elder Craig R. McLean (Fort Street Presbyterian Church)  
Elder Thomas H. Priest Jr. (Moderator – Presbytery of Detroit - Calvary Presbyterian Church)  
The Rev. Diane C. Smalley (Pastor – Gratiot Avenue Presbyterian Church)  
Elder Artheillia Thompson (Westminster Presbyterian Church - Detroit)  
The Rev. Seung Won Yu (Pastor – Korean Presbyterian Church of Metro Detroit)

The Commission invited the following corresponding members:

The Rev. Marsha Foster Boyd (President-Ecumenical Theological Seminary-Detroit, Michigan)  
The Rev. Raafat S. Girgis (Associate for Multicultural Congregational Support – PCUSA)  
The Rev. Brian A. Wrenn (Minister-United Reformed Church UK)

The Commission invited the following persons to participate in the worship service:

Rodger Nishioka, Ph.D. (Professor-Columbia Theological Seminary-Decatur, GA)



After approving the order of worship, the Commission proceeded to worship, where it installed Reverend Sharon L. Mook as Pastor of Fort Street Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed by the benediction from Rev. Sharon L. Mook.

/s Thomas H. Priest Jr., Moderator

November 9, 2009

## **Report and Recommendations of the Synod Administrative Review Committee for the Presbytery of Detroit – July 31, 2009**

**Background:** Under the Synod Policy for Administrative Review of a Presbytery, the Administrative Review Committee for the Presbytery of Detroit (Synod Admin Review Committee) was appointed by a Special Administrative Committee (composed of the leadership of the synod) in October 2008. The policy provides that a review of a presbytery can take place when the synod learns of any matters related to a presbytery that may need to be reviewed under the provisions of the Book of Order G-9.0408. This administrative review was initiated in response to concerns raised by Mrs. Marilyn Sullivan in a meeting with the Rev. Dr. Marie T. Cross, Synod Executive, about actions of the Presbytery of Detroit, particularly its Committee on Ministry, relating to difficulties at First Presbyterian Church, Northville, Michigan (Northville church). The Synod Admin Review Committee was appointed to conduct a review and submit a written report and any recommendations to the synod.

The manner of review is set forth in G-9.0409. The presbytery “proceedings” are reviewed as to whether they have been (among other things):

1. regular and in accordance with the Constitution;
2. prudent and equitable; and
3. faithful to the mission of the whole church.

**Synod Admin Review Committee Members:** There are four members of the committee – Elder Steve Grace (Presbytery of Mackinac), Elder Jan Hart (Presbytery of the Western Reserve), the Rev. Denise Ingram (Presbytery of Miami Valley), and Elder Ann Moe (Presbytery of Lake Huron). At its organizing meeting on Nov. 19, 2008, Jan Hart was elected Moderator.

**Review:** On July 2, 2005, Erin Sullivan, a teenage member of the Northville church, became ill and died while on a youth mission trip in Tennessee. The review by the Synod Admin Review Committee centered on the actions, or lack thereof, of the Presbytery of Detroit Committee on Ministry (COM); the Rev. Dr. Allen T. Timm, Executive Presbyter of the Presbytery of Detroit and staff to COM; and the Rev. Edward H. Koster, J.D., Stated Clerk of the Presbytery of Detroit; relating to difficulties that arose between Mr. Mike and Mrs. Marilyn Sullivan (parents of Erin Sullivan; long-time members and elders at the Northville church, although not serving on Session at the time) and the Northville church leadership (the Rev. W. Kent Clise, Pastor; the Rev. James P. Russell, Associate Pastor; the Session; and the church Administrative Commission, which the Session formed) in the months and years following Erin Sullivan’s death.

The Synod Admin Review Committee received and read documents from Mike and Marilyn Sullivan, from friends of the Sullivans who are (or were) members of the Northville church and who had contact with the presbytery, and from Executive Presbyter Al Timm and Stated Clerk Ed Koster.

The committee held individual telephone conference call interviews with

- Stated Clerk Ed Koster,
- Executive Presbyter Al Timm,
- the Rev. Dr. Sue Ellis Melrose, past COM chairperson,
- the Rev. Douglas Blaikie, past COM chairperson, and
- Elder Jean Loup, current COM co-chairperson.

In addition, the committee had a follow-up joint conference call interview with Ed Koster and Al Timm and a joint conference call interview (portions of two different mornings) with Kent Clise and Jim Russell.

The committee had face-to-face interviews with Mr. and Mrs. Sullivan; with seven friends of the Sullivans who had contact with either Stated Clerk Ed Koster or the chairperson(s) of COM at the time; and with current COM co-chairperson Jean Loup and two co-opted members of COM, the Rev. Judy Shipman and Elder Ron Case.

The Synod Admin Review Committee sincerely thanks all of the people who talked with them for their time and their willingness to be interviewed as part of the review process.

Between those interviews, the committee had several conference call meetings as well as two face-to-face meetings – Nov. 19, 2008, and May 31-June 1, 2009.

The Synod Admin Review Committee focused primarily on those documents (letters, e-mails, and notes) and comments from those interviewed that related to the presbytery's actions or inactions from January 2006 to November 2008.

Many of the other documents and comments received related to what happened or did not happen on the mission trip in June/July 2005 and what occurred within the Northville church community in the wake of Erin Sullivan's death. While these documents and comments were helpful background to the committee, the Synod Admin Review Committee is not a synod investigating committee and the committee did not seek to determine facts around particular events or determine what exactly happened when differing opinions or interpretations were offered. Suffice it to say that within six to nine months following Erin Sullivan's death, disagreements and tensions arose that led the Sullivans and church member friends to feel alienated from their community of faith and resulted in a mutual loss of trust between the church's leadership and the Sullivans.

In June 2006, the Sullivans filed a civil lawsuit against the church, alleging negligence in Erin Sullivan's death. The insurance company for the church, Church Mutual Insurance, took the lead in defending the suit. The suit was settled in June 2008, a few days before trial, for \$1,250,000.00.

**Presbytery Involvement:** Stated Clerk Ed Koster, Executive Presbyter Al Timm, and the acting COM chairperson at the time, Sue Melrose, were informed of Erin Sullivan's death shortly after it happened (July 2, 2005). The presbytery's substantive involvement began some months later.

In February 2006, Kent Clise and Jim Russell consulted with Stated Clerk Ed Koster as to how the Northville church Session might proceed. Ed Koster suggested the formation of a church Administrative Commission. At its meeting on February 21, 2006, the Session formed an Administrative Commission to *"restore spiritual health, wholeness and reconciliation to the lives and the relationships of those church families, church members and church staff who continue to experience pain and suffering as a result of Erin Sullivan's death."* Kent Clise and Jim Russell served – and continue to serve – as co-moderators of the commission. Ed Koster was asked to train the commission. Part of the commission's responsibility was to conduct an investigation into the circumstances around Erin Sullivan's death. The commission submitted a report on its investigation to the Session dated August 14, 2006. The report also acknowledged the commission's broader responsibilities, and the commission has remained active.

In September 2006, two members (Sue Anker and Pat Mallon) of Northville church, who are friends of the Sullivans, met with Stated Clerk Ed Koster. They had heard about the presbytery's Healthy Congregations Work Group, a subcommittee of COM, and thought there might be a way for that work group to help at the Northville church in view of the growing estrangement between the Sullivans (and friends) and the church leadership. Ed Koster contacted COM chairperson Sue Melrose and recommended COM take the initiative to arrange a meeting between Kent Clise and the Sullivans with a neutral party with appropriate skills to serve as facilitator. This was pursued but the meeting was never held in view of advice against such a meeting given to the Session and its Administrative Commission by the Church Mutual attorney, the civil lawsuit having been filed a few months earlier. Ed Koster also offered COM help in obtaining pastoral counseling and support for the Sullivans.

In January 2007, two other members (Dolly Dolle and Mary Morrow) of the Northville church, who are friends of the Sullivans, e-mailed Ed Koster asking for help in healing for the church over events that have happened after the death of Erin Sullivan. Ed Koster stated that this was an area of COM responsibility and directed them to Executive Presbyter Al Timm, staff to COM. Ed Koster referred to his earlier effort to get mediated conversations going and expressed hope that the lawsuit would be quickly settled "so that the way will be open for communication that will be necessary to resolve."

On January 28, 2007, the Northville church held its annual congregational meeting. Pastor Clise asked Ed Koster to moderate a portion of the meeting that related to the lawsuit. Ed Koster agreed and moderated during that portion of the meeting, which by all accounts became very contentious.

On January 30, 2007, some 40 members of the Northville church (some of whom were elders, but not currently serving on the Session) wrote a letter to then chairperson of

COM, Doug Blaikie, asking for COM help for healing in the congregation, expressing the belief that healing could not happen without outside, independent assistance. The group did not receive a response for some time, so one of the members (Al Glover) sent a follow-up inquiry. Doug Blaikie's response of April 12, 2007, includes the following:

*"In response to your concerns please know that the COM holds the Northville Church in its prayers as it goes through this time. Our hearts go out to the Sullivan family and to all who have been affected by this tragedy. Please know that the COM has offered neutral pastoral care to the Northville church. However the lawyers representing the church have counseled that this would not be appropriate during the discovery phase of the on-going litigation.*

*"In fact, Mr. Glover, the on-going litigation is what is preventing the COM from having a larger role in helping bring healing to the church. When the litigation is settled please know that the COM will immediately inquire how we can be helpful to all concerned and bring healing to your church."*

As earlier noted, the suit was settled in June 2008.

On July 29, 2008, Marilyn Sullivan sent a letter to Doug Blaikie asking for COM help in bringing about healing and reconciliation. In a phone conversation earlier in July with Al Glover, Doug Blaikie had stated that the COM would get involved only at the request of the Northville church Session. In response, Marilyn Sullivan noted COM's authority and responsibility under Book of Order G-11.0502 i and j and again asked for COM's assistance.

In a reply dated September 11, 2008, signed by Doug Blaikie and Jean Loup, co-chairpersons of COM at the time, the letter acknowledges COM's mandate under G-11.0502i but focuses on the discretionary language of G-11.0502j. COM exercised its discretion not to intervene (after Doug Blaikie talked with the pastors, who indicated the Session could effectively lead a healing process) and asked the Sullivans to meet with the Session. The letter concludes: *"... we want to make it clear that without the invitation of the Session the COM will not insert itself into the life of any particular church."*

Although there have been sporadic written contacts between the Sullivans and the church Administrative Commission since September 2008, there have been no meetings between the Sullivans and the Session or its Administrative Commission.

In May/June 2009, in the midst of our review, Jean Loup and Al Timm did meet with the Sullivans and subsequently met with the Administrative Commission (along with Judy Shipman and Ron Case).

## Findings:

### A. The actions of COM (the proceedings of the presbytery in this situation) are inconsistent with the Constitution, in particular G-11.0502i.

Book of Order section G-11.0502i gives the COM broad reconciliation responsibility, stating in part that COM *“shall serve as an instrument of presbytery for promoting peace and harmony of the churches ...Its purpose shall be to mediate differences and reconcile persons, to the end that the difficulties may be corrected by the session of the church if possible, that the welfare of the particular church may be strengthened, that the unity of the body of Christ may be made manifest.”*

Initially (2006-2007) the COM indicated the lawsuit prevented it from acting. Later (2008) the COM said it would not act without invitation of the Session. G-11.0502i contains neither limitation.

COM’s responsibility to mediate differences and reconcile persons does not go away because the church conflict includes a civil lawsuit. Even though the civil lawsuit may have inhibited one avenue of reconciliation (direct conversation with the parties), the COM could have, and in our view should have, explored other approaches: hold separate conversations with the pastors, Administrative Commission, and the Sullivans; suggest creative proposals that would go beyond the civil action and even take the place of it (e.g., arbitration); take the lead in offering pastoral care for the family and others in the Northville church who needed support through this difficult time. Instead, the COM, in this instance, allowed the existence of the lawsuit to negate any reconciling action.

As to the requirement of Session invitation, certainly there can be times when the appropriate COM response to a conflict in a church is to encourage a Session to seek reconciliation with aggrieved church members. However, to act only when a Session invites the COM to act prevents the COM from carrying out its reconciliation ministry in situations where it needs to take action on its own initiative. In this situation, it was a very sensitive and emotional time for the Sullivan family and the Northville church and despite all the parties professing a desire for reconciliation, they have been unable during the last three years to effectively move in that direction themselves. Third-party assistance was, and still is, clearly needed.

### B. The proceedings of the presbytery were not prudent and equitable with regard to COM’s committee process and with regard to the Stated Clerk’s role as moderator at the church annual meeting in 2007.

COM committee process: From comments we received in our interviews it appears that the COM’s response to the difficulties at the Northville church was handled primarily by the chair of COM with perhaps informal conversation with another member or the Executive Presbyter (staff to COM). (To illustrate, Judy Shipman, who is the chairperson of the Healthy Congregations Work Group and co-opted on COM, indicated she was unaware of the Northville church situation until earlier this year.)

This was a large church in the presbytery; the church (pastors, Session, members, family and friends alike) was grieving the death of a beloved child of the church, which happened on a church event; heightened emotions had led to anger, frustration, and alienation. While we recognize committee leadership, on behalf of the committee, can certainly make some decisions, we believe in this instance it would have been prudent for the COM to have met as a committee of the whole and to have had substantive discussion(s) over time by all its members about how it could be helpful and how it would proceed.

Stated Clerk as Moderator: A Stated Clerk needs to do his/her best to maintain neutrality and thereby be able to effectively provide counsel and advice to everyone on polity, policy, and procedures. In 2006, Stated Clerk Ed Koster advised the Northville church pastors, met with the Administrative Commission, and met with friends of the Sullivans. In a letter dated September 18, 2006, to the Northville church Clerk of Session, Ed Koster acknowledged receipt of the Administrative Commission's report and wrote, *"I have not read the report you have prepared, because I believe it is best for all parties that I not become involved in the facts of this case. As Stated Clerk, I can best serve if I can claim strict neutrality in the face of legal and other difficulties that have arisen."*

In January 2007, at the request of Kent Clise, the Stated Clerk moderated part of the annual congregational meeting. The Sullivan's lawsuit was reported on and the church's attorney spoke. Angry discussion ensued. This event became part of the on-going difficulties at the Northville church and some felt because he moderated that meeting, the Stated Clerk was no longer neutral. A few days after that meeting, some 40 members of the Northville church wrote the letter to Doug Blaikie requesting presbytery help, noted earlier in this report.

While under the provisions of the Book of Order a pastor may ask any other pastor in the presbytery to serve as moderator at a congregational meeting, in this instance it would have been prudent for Stated Clerk Ed Koster to have declined Kent Clise's request and to have assisted in finding another substitute. In that way he could still have remained neutral and available to effectively advise all parties.

#### C. COM's decisions not to act have not been faithful to the mission of the whole church.

As set out in the Book of Order, the Church, the Body of Christ, is called to be a sign to the world of the new reality in Jesus Christ. Within that new reality reconciliation is accomplished (G-3.0200b(2)). The COM has an important role in helping the church demonstrate its mission of reconciliation to the world (G-11.0502i).

It is not just the Sullivans and the church leadership who have been attempting to work through the aftermath of Erin Sullivan's death but also other families in the church who knew Erin and her parents. Many of them asked COM to find ways to help; see our notes in the Review section above. Some have left the Northville church; some are still there

but feel estranged. The COM's past lack of involvement has made it more difficult for the church to carry out its mission of reconciliation.

In particular, one of the ways the COM could have acted was to assist in finding and offering pastoral care for the Sullivans. In September 2006, Ed Koster did indicate COM could help in finding pastoral support for the Sullivans but this was never followed up by the COM. Pastoral care for others at the church may have been helpful as well.

**Recommendations:**

The Administrative Review Committee recommends the following actions be approved and forwarded to the Presbytery of Detroit for immediate implementation:

1. That the COM actively engage as a third party with the Northville church leadership and the Sullivans in a process of reconciliation and healing.
2. That the COM take the lead role in finding and offering pastoral care to the Sullivans and others who continue to be in need.
3. That the COM review its policies and procedures to make sure they are consistent with the full scope of the COM's reconciliation ministry (G-11.0502i).
4. That the COM, in light of this experience, develop a policy for reconciliation ministry in church conflict situations where a civil lawsuit is involved and share such policy with other presbyteries in the synod.
5. That the Presbytery of Detroit receive this report with its recommendations at its next stated meeting, attach it to the Minutes of that presbytery meeting, and send a copy of the report to the COM with a request for implementation.

The Synod Administrative Review Committee respectfully submits this report to the Synod of the Covenant and asks that, its work being completed, the committee be dismissed.

For the committee (Steve Grace, Jan Hart, Denise Ingram, Ann Moe),

Elder Jan Hart, Moderator



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From: The Committee on Ministry of the Presbytery of Detroit

To: The Synod of the Covenant

Re: Response to the Synod Administrative Review on the Presbytery's actions regarding the difficulties at Northville Church

Date: October 8, 2009

We are responding to the Report and Recommendations of the Synod Administrative Review Committee for the Presbytery of Detroit, dated July 31, 2009, because we believe it to be a one-sided view of the actions, or lack thereof, taken by the Presbytery's Committee on Ministry, the Stated Clerk of the Presbytery, and the First Presbyterian Church of Northville, Michigan, regarding the death of Erin Sullivan, the fifteen year old daughter of Mike and Marilyn Sullivan and sister of Katie Sullivan.

**Objections to the report are summarized in the following points:**

- That the report did not include the significant attempts by Committee on Ministry to address the situation at Northville, both with the church and the Sullivans;
- That the report gives the impression the Church did little to respond to the Sullivans;
- That the inability of COM to bring about reconciliation between two entrenched parties does not constitute negligence, misfeasance or malfeasance on the part of the committee.
- That the report disregards the standard of discretion for a Committee on Ministry stated in (G11.5052j);
- That the report presumes authority for the Committee on Ministry that is not given in the Book of Order (G11.0502i);
- That the report does not recognize the complexities of the effect of the law suit on the response of the Presbytery;
- That the Committee did not meet with the Administrative Commission of Northville Church, which skews the report in favor of the Sullivans;

**Response to the Recommendations of the Review Committee**

The Synod Committee recommends:

1. That the COM actively engage as a third party with the Northville church leadership and the Sullivans in a process of reconciliation and healing.

*We object to this recommendation on the basis that COM was in conversation with the pastors and Session of the Northville Church from shortly after Erin's death occurred and remained in conversation with them to date.*

2. That the COM take the lead role in finding and offering pastoral care to the Sullivans and others who continue to be in need.

*We object to this recommendation, believing that the lead role should be played by the Church with COM's advice and encouragement. We believe that this actually happened from the Church's perspective with little positive response from the Sullivans.*

3. That the COM review its policies and procedures to make sure they are consistent with the full scope of the COM's reconciliation ministry (G-11.0502i).

*We believe that our policies are consistent with the full scope of our reconciliation ministry and therefore object to this recommendation.*

4. That the COM, in light of this experience, develop a policy for reconciliation ministry in church conflict situations where a civil lawsuit is involved and share such policy with other presbyteries in the synod.

*We agree that developing, at the least, guidelines, if not a policy, for church conflicts in which a civil lawsuit is involved, is extremely important. We will be working on this in the near-term and will be pleased to share a completed document with others in the Synod.*

5. That the Presbytery of Detroit receive this report with its recommendations at its next stated meeting, attach it to the Minutes of that presbytery meeting, and send a copy of the report to the COM with a request for implementation.

*We are willing to share this report as long as our objections and comments are included.*

Therefore we ask the Synod to reject this report.

**Attempts by Committee on Ministry to address the situation at Northville, both with the church and the Sullivans**

**The report gives the impression the Church did little to respond to the Sullivans.**

It is extremely hard to listen to Mike and Marilyn Sullivan and not be deeply aware of the pain they feel because of the death of their daughter, Erin. It is harder, in some respects, to listen to the mundane, sometimes stumbling, sometimes profound efforts of a Committee on Ministry as it struggles with finding the right thing to do in providing comfort and assistance to the Session and congregation of a church involved in such a tragedy.

From the beginning in the summer of 2005 there was regular contact between the pastors of the Northville Church and the Executive Presbyter and Stated Clerk of the Presbytery. The EP and Clerk kept the Chair of the Committee on Ministry, Sue Melrose, informed about the efforts they were making to assist and she shared information with the COM Cabinet. She also consulted with the Northville pastors to offer assistance including pastoral care.

When it became clear that there was significant potential that a law suit could be filed, the Stated Clerk recommended the formation of an Administrative Commission of Session to deal with the matter. The Northville Session early in 2006 formed the Commission, and included in its duties the charge "to restore spiritual health, wholeness and reconciliation to the lives and relationships of those church families, church members and church staff who continue to experience pain and suffering as the result of Erin Sullivan's tragic and untimely death." The COM Cabinet viewed this Session action as a proper and reasonable response to a very difficult situation.

At the time it was believed that the Northville church was being well-served by the efforts of its pastors and those of the Presbytery staff and further action was not necessary.

The first COM discussions of the matter occurred in late winter 2007 following the receipt of a letter (dated January 30, 2007) from a group of friends of the Sullivan family, all members of the Northville church, and addressed to the Chair of the Committee on Ministry, Doug Blaikie. At the February COM meeting it was agreed to once again contact the Northville Church and to offer an outside pastoral counselor for the congregation. By this time the Sullivans had filed a lawsuit (in late June 2006) and therefore there was a concern on the part of COM that such an offer of assistance would be rejected. However, the Committee on Ministry made the overture. The response from the Northville Church, dated March 1, 2007, came from its Administrative Commission. The Commission indicated its interest in securing such counseling, but declined the offer based on the advice of their attorney.

Following the settlement of the lawsuit in June 2008, Doug Blaikie did meet with the pastors of the Northville Church, and later with the pastors and representatives of the Session and of its Administrative Commission, in both cases to encourage them to use this time to deal pastorally with the Sullivans. He was assured that the majority of the congregation was ready to move on and put this tragedy behind them and that they had grave concerns about reopening all the wounds if COM were to intervene.

Doug Blaikie believes deeply in the Presbyterian system of governance. He had found it telling that none of the approaches made to COM from Northville members came from an elected member of Session. He believes that the threshold should be high for COM to move into a church without a request from the Session, and after considerable prayer, he recommended that COM not intervene.

It is standard policy for the Committee on Ministry to respond to requests from Sessions and/or Session members for assistance in dealing with conflict within a congregation or between

a pastor and a Session. Such requests from members of a congregation, but not sitting elders, are responded to with the advice to bring their concerns to the Session and that COM stands ready to assist the Session in resolving such conflict. In these cases, there is usually an informal call to inform the pastor of the receipt of such a request and to offer assistance if needed. As a rule, COM does not intervene in a church when the pastor assures the Committee that intervention is not needed.

The inability of COM to bring about reconciliation between two entrenched parties does not constitute negligence, misfeasance or malfeasance

### **Standard of review of the discretion a Committee on Ministry**

The Report cites the reasoning of the Committee on Ministry's decision not to intervene at Northville, based on its discretion. The report discounts that discretion of the Committee on Ministry, asserting instead its belief that the Committee on Ministry (and others) should have done something else:

"COM could have, and in our view should have, explored other approaches: hold separate conversations with the pastors, Administrative Commission, and the Sullivans; suggest creative proposals that would go beyond the civil action and even take the place of it (e.g., arbitration); take the lead in offering pastoral care for the family and others in the Northville church who needed support through this difficult time. Instead, the COM, in this instance, allowed the existence of the lawsuit to negate any reconciling action."

This decision of the Administrative Committee that its judgment in hindsight should take priority over the discretion of the Committee on Ministry made during the process is not sufficient to justify its conclusions and recommendations.

Governing bodies in their various configurations are given discretion in deciding what they will do. This discretion is very clearly declared in G-11.0502j:

It [the Committee on Ministry] shall exercise wise discretion . . . .

- .(1) It may take the initiative . . . .
- .(2) It may offer its help . . . .
- .(3) It may act to correct the difficulties . . . .

The term "discretion" is explicitly stated as its criterion for acting, and the three specific proposals use the term "may."

The question is when can one governing body substitute its discretion for that of another. The answer is clear: when there is an abuse of discretion, as the following examples demonstrate:

- *Lightner v the Presbytery of Middle Tennessee, 1983*. The Presbytery had appointed an administrative commission to address issues of conflict between a pastor and a session. The commission conducted hearings, received reports, and made a decision. The decision was appealed partly on the grounds that the Presbytery relied on the reports from the commission to make its decision. The PJC found there was adequate substantiation for the reports given, and that "Where there has been no abuse of the discretion and

power lodged in a presbytery, we are not prepared to challenge its action in discharging its responsibility under our Constitution.”

- *Jackson v. the Presbytery of Susquehanna Valley. 1996.* The Presbytery removed a minister from its rolls over that person’s objection. The PJC found that the Presbytery acted wrongly, based on an abuse of its discretion: “While each of these alternatives, as well as removal from the roll, is normally a discretionary act, we find that so long as viable alternatives exist, it would be an abuse of discretion for the Presbytery to remove Mr. Jackson from its roll unless facts indicate a reasonable basis for doing so consistent with the Book of Order. The record provides us with no indication that a finding of such facts was made.”
- *2002. Leslie v. Session, First Church, Manhattan, KS.* A complaint was brought against a session for the adequacy of its instruction of new members before acceptance. The PJC found: “In the absence of evidence of an abuse of this discretion, judicial bodies should not substitute their judgment for that of a session.”

Where a governing body decides that its judgment supersedes that of another in a circumstance where discretion is at issue, the first finding must be that there was an abuse of discretion. That claim must be accompanied by specific facts and citations to support the conclusion. In the case of the Report, there was no such finding, or even an attempt to declare that the Committee on Ministry abused its discretion.

We believe that the actions of COM from the beginning were consistent with the “wise discretion” called for in G-11.0502j. It appears that the Synod Committee has made a judgment on whether the actions taken were wise, not by whether they were an abuse of discretion.

### **The authority of the Committee on Ministry**

We also believe that the actions of COM were consistent with the authority given it in G-11.0502i:

[The Committee on Ministry] shall serve as an instrument of presbytery for promoting the peace and harmony of the churches, especially in regard to matters arising out of the relations between ministers and churches. Its purpose shall be to mediate differences and reconcile persons, to the end that the difficulties may be corrected by the session of the church if possible, that the welfare of the particular church may be strengthened, that the unity of the body of Christ may be made manifest.

First, it is important to point out that the formal issue here is not between the ministers and the church. Also, the intent of G-05021 is explicitly stated: “to the end that the difficulties may be corrected by the session of the church if possible.” Given that this is the specific intent, it is certainly not an abuse of discretion for a Committee on Ministry to conclude that the session was acting properly and reasonably and then take no further steps.

The Synod Committee seems to ignore the provisions of G-1.0502j.(3): "It may act to correct the difficulties if requested to do so by the parties concerned." A Committee on Ministry may act on any information it receives. It has the authority to take that information to the session and may make recommendations as to what it should do. G-11.0502j.(1). It may offer itself as a mediator. G-11.0502j.(2). But it may not go beyond that unless requested by the parties concerned. G-11.0502j.(3).

The Committee on Ministry has a policy that it will not act unless the session asks it to do so. The reason is simple: it has no authority on its own to do something in a church over the objection of the session. The General Assembly received a proposal to amend the provisions in a way that would have allowed the Committee on Ministry to intervene without the limitation that the parties must agree; that recommendation was rejected by the General Assembly and never reached the presbyteries. *Minutes 1995, Part 1, p.41 1996 21.103*. In this case while there was significant contact with the pastors and session, the Northville Session, acting properly through its Commission, chose not to have the Committee on Ministry to intervene. Given that position, the Committee on Ministry had no authority to do other than what it did, except one.

#### **The complexities of the effect of the law suit**

The authority the Committee on Ministry had but did not use was to have Presbytery authorize its intervention. G-11.0502j.(3). While a presbytery could give that authority to do that directly to a Committee on Ministry, it is ordinarily done so by the appointment of a commission with the power to take original jurisdiction over a matter. G-11.0103s. The Session of Northville Church was the defendant in a lawsuit brought by the Sullivans. For a Presbytery to act in either way where a session is in the middle of a lawsuit would have been not only unwise but an abuse of its discretion. In addition, for a Presbytery to intervene in any way to inhibit the Session's actions would have required the Committee on Ministry or the Presbytery to have taken control over the defense of the suit.

After the lawsuit was settled, the power of the Committee on Ministry to intervene was still limited. It could have required the Session to enter into a mediation, but it could not mandate the outcome of such a mediation. Simply put, where a party to a mediation declines to agree to a proposal, it cannot happen. And a failed mediation can generate painful recriminations.

#### **The Work of the Synod Administrative Review Committee**

##### **The Committee did not meet with the Administrative Commission of Northville Church**

We commend the Synod Administrative Review Committee for all their work to respond to the concerns raised by Marilyn Sullivan. This could not have been an easy task. The death of a child weighs heavy on many hearts and is not easily dismissed. The meeting with the Sullivans and their friends on June 1, 2009, was lengthy and painful, and it is understandable that the Committee reached some of the conclusions it presented. However, it seems unconscionable that having spent considerable time with the Sullivans and their friends, the Committee did not go beyond its interviews with the Northville pastors to interview its Administrative Commission.

Those members of the Detroit COM who were a part of the June 1st meeting with the Sullivans also met with the Northville Administrative Commission on June 3rd, and heard a different story, one that had truth in it as much as the story of the Sullivan group.

On June 4, 2009, the COM Chair, Jean Loup, sent an email to the Chair of the Synod Committee and another member, in which she wrote, “[we] were persuaded that there was truth being spoken and began to shift our thinking. ... I would encourage you to consider meeting with the Northville AC. ... I am convinced they have made a sincere effort to address their charge.” She also offered to talk with them but received no response. Others had encouraged such a meeting earlier.

The fact that this meeting never occurred is very disappointing.

### **The Neutrality of the Stated Clerk**

The report admonishes the Stated Clerk for agreeing to moderate a portion of the 2007 annual meeting of the Northville congregation on the grounds that by so doing the Stated Clerk lost his neutrality.

The Synod Committee indicates that Mr. Koster had been in contact with representatives of the Sullivans (not the Sullivans themselves), had taken specific steps to try to get pastoral counseling to Ms Sullivan and to get a third party mediation going, and had intentionally not read the report on the facts of the case prepared by the Commission so he could avoid being in the position of defending the facts. The Stated Clerk also recommended the creation of an administrative commission, trained it, and consulted with it. The recommendation was made when it became clear that there was potential for a lawsuit and was accompanied by a recommendation that the church contact its insurance company.

The Northville Commission apparently had information that the 2007 annual meeting would be used by the Sullivans for the purpose of bringing their case to the congregation as a whole. For that reason, the Commission believed it unwise for either of the pastors to moderate that portion of the meeting. In addition, there was some belief that one of the Sullivan goals was the removal of the pastoral leadership. The meeting had significant potential for conflict and damage, both to the congregation and to the legal case. Because of their work with the Stated Clerk, the Commission decided it would be prudent for the Stated Clerk to moderate that portion of the meeting. It was hoped that the Sullivans would consider him a neutral party, because he had earlier been willing to intervene on their behalf.

The Sullivans and their advocates tried very hard to address questions of fact, law, and process that were inappropriate where a lawsuit was in progress. The Stated Clerk as moderator prevented the Sullivans and their friends from requiring any answers to these questions, citing the lawsuit and the limits of power of the congregation. In no case was any person prevented from saying what they wished to say to the congregation, and some people spoke multiple times. This portion of the meeting continued until no one else had any desire to speak.

Criticizing the Stated Clerk when “angry discussion ensued” as he moderated a very difficult discussion is certainly open to question. The effect appears to be that no stated clerk should ever intervene in difficult cases where emotions are high, because angry discussion may ensue.

There is nothing in the official or unofficial duties that requires a stated clerk to remain neutral in a situation such as this one. The common understanding is that in judicial process a stated clerk should remain neutral and a resource to all parties, but this was not a judicial process. This was a matter of polity and law. Admonishing a person because he or she, in good faith and with sound justification, enforced and interpreted the rules is not wise.



CHURCHES	Membe rship	DETAILED LIST OF													SUMMARY OF ITEMS								
		ITEMS INCLUDED IN THE STANDARD CALL													INCLUDED IN THE STANDARD CALL								
		BASIC COMPENSATION							BASIC BENEFITS		PROFESSIONAL EXPENSES				OTHER ITEMS		SUB TOTALS						
		Ca sh	Hou sing & Utility	Use of	Med ical	Flex. Bene fits	Flex. Bene fits	Board of	Socia l Secur ity	Auto /Tra vel	Co nt.	Bus ine ss	Othe r	Oth er (A mo unt)	Va cati on	Stud y Leav e	Ba sic	Ch ang e ove r 200 8	Ba sic	Pro f. Exp ens es	GRAN D TOTA L	Ch ang e ove r 200 8	Effe ctiv e
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CHRISTIN E TILLER BOHN	PASTO R	\$21 .79	\$22,0 00		\$87 6		\$14,07 0	\$3,41 7	\$1,5 00	\$1, 030			1 Mo nth	2 Wee ks	\$44 .66	\$1, 087	\$1 7,4 87	\$2, 530	\$64,6 83	\$1, 863	1/1/ 200 9		
ANN ARBOR FIRST	2040																						
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CATHERIN E KING	ASSOC	\$20 .54	\$27,6 37	\$0	\$2,5 78		\$15,90 1	\$3,68 6		\$58 2	\$1, 967		4 We eks	2 Wee ks	\$50 .76		\$1 9,5 87	\$2, 549	\$72,8 99	\$0	7/1/ 200 9		

CHURCHES	Membe rship	DETAILED LIST OF												SUMMARY OF ITEMS									
		ITEMS INCLUDED IN THE STANDARD CALL												INCLUDED IN THE STANDARD CALL									
		BASIC COMPENSATION							BASIC BENEFITS	PROFESSIONAL EXPENSES					OTHER ITEMS		SUB TOTALS				GRAN D TOTAL (pack age)	Ch ang e ove r 200 8	Effe ctiv e Dat e
		Cash	Housi ng & Utility	Use of	Med ical	Flex. Bene fits	Flex. Bene fits	Board of	Socia l Secur ity	Auto /Tra vel	Co nt.	Bus ine ss	Othe r	Oth er (A mo unt )	Va cati on	Stud y Leav e	Bas ic	Ch ang e ove r 200 8	Bas ic	Pro f. Exp ens es			
Sal ary	Allow ance	Man se	Ded ./All ow.	(Des crip tion)	(Amo unt)	Pensio n Dues	(SEC A) Allow.	Allo wan ce	Edu cati on	Exp ens es	(Des crip tion)		(wks)	Com p.	8	Its	Exp ens es						
AUBURN HILLS GUY T. FERGUSO N, Jr.	83 PASTO RT	RE PO RT	NOT	RE CEI VED	\$0	\$0	\$0	\$0	\$0	\$0	\$0					\$0	\$0	\$0	\$0	\$0			
BELLEVILLE JAMES CONLEY	81 PT INT. PASTO R	\$10 30	\$17,0 00		\$0	\$0	\$0	\$1,65 7	\$1,0 00	\$1, 500	\$30 0			14 Days	2 Weeks	\$27 30	\$1, 65	\$2, 800	\$31,7 57	\$0	7/21 /200 8		
BERKLEY GREENFIELD	316 PASTO R	\$7, 500	\$35,0 00		\$9,0 00	Def. Annui ty	\$6,0 00	\$15,27 7	\$3,25 1	\$10, 950	\$2, 000	\$1, 000	Child Care	\$2, 500	1 Month	2 Weeks	\$57 50	\$2, 000	\$1, 85	\$16 45	\$92,4 78	\$2, 107	1/1/ 200 9
BIRMINGHAM FIRST JOHN JUDSON	1263 PASTO R	\$60 70	\$30,0 00	\$0	\$0			\$28,57 1	\$6,93 9				Prof. Exps	\$4, 790	1 Month	2 Weeks	\$90 70	\$3, 55	\$4, 790	\$131, 000	\$0	5/25 /200 9	
BEVERLY HLS, NORTHBROOK AMY MORGAN	515 INT. PASTO R	\$21 62	\$21,5 00	\$0	\$2,0 00			\$13,58 3	\$3,29 9	\$0	\$1, 000	\$0	Prof. Exps	\$1, 631	1 Month	2 Weeks	\$45 12	\$10 68	\$2, 631	\$64,6 34	\$0	1/1/ 200 9	
BLMFLD HILLS KIRK NORMAN PRITCHAR D	2374 PASTO R	\$99 26	\$0	\$29, 778	\$2,4 38	Dent al	\$675	\$35,29 7		\$8,0 00	\$2, 500			\$0	6 Weeks	2 Weeks	\$13 21	\$3, 52	\$10 50	\$177, 948	\$70 2	1/1/ 200 9	
KEITH PROVOST	TMP SPLY ASSOC	\$44 63	\$13,0 00	\$0	\$1,3 00			\$8,900		\$1,5 00	\$2, 000				1 Month	2 Weeks	\$58 93	\$8, 90	\$3, 500	\$71,3 30	\$0	12/1 /200 7	
LANA RUSSELL	ASSOC	\$27 25	\$32,2 90		\$1,7 80	Life Ins.	\$138	\$18,75 8		\$1,3 50	\$1, 600	\$0			4 Weeks	2 Weeks	\$61 79	\$1, 87	\$2, 950	\$83,5 05	(\$8 2)	1/1/ 200 9	
						Dent	\$331																



CHURCHES	Membrship	DETAILED LIST OF											SUMMARY OF ITEMS										
		ITEMS INCLUDED IN THE STANDARD CALL											INCLUDED IN THE STANDARD CALL										
		BASIC COMPENSATION							BASIC BENEFITS	PROFESSIONAL EXPENSES				OTHER ITEMS		SUB TOTALS							
		Position	Cash Salary	Housing & Utility Allowance	Use of Manse	Medical Ded./Allow.	Flex. Bene fits (Description)	Flex. Bene fits (Amount)	Board of Pension Dues	Social Security (SEC A) Allow.	Auto/Travel Allowance	Cont. Education	Business Expenses	Other (Description)	Vacation	Study Leave (wks)	Basic Comp.	Change over 2008	Basic Benefits	Pro. Expenses	GRAND TOTAL (package)	Change over 2008	Effective Date
DEARBORN LITTLEFIELD	84																						
FRANCES HAYES	PASTOR	\$29,133	\$22,901		\$1,561	Def. Comp.	\$1,200	\$16,769	\$3,981	\$1,500	\$1,030	\$800			1 Month	2 Weeks	\$54,795	\$0	\$2,075	\$3,330	\$78,875	\$408	1/1/2009
DBN HGTS/ST ANDREW'S	119 INT. PASTOR	\$21,605	\$20,000		\$832		\$0	\$10,000	\$3,247	\$1,200	\$800	\$900			1 Month	2 Weeks	\$42,437	\$1,015	\$1,324	\$2,900	\$58,584	\$1,193	7/1/2008
DETROIT BROADSTREET	85 PT STATE	\$11,840	\$3,200		\$7,638			\$1,654	\$1,150	\$600	\$200	\$0			1 Month	2 Weeks	\$22,678	\$0	\$2,804	\$800	\$26,282	\$0	1/1/2009
DETROIT CALVARY	231 PASTOR	\$36,497	\$13,000		\$990		\$0	\$15,903	\$3,786	\$4,355	\$800				4 Weeks	2 Weeks	\$50,487	\$0	\$1,968	\$5,155	\$75,331	\$0	1/1/2009
DETROIT CALVIN EAST	104 PASTOR	\$0	\$0		\$0		\$0	\$0	\$0	\$0	\$0						\$0	\$0	\$0	\$0	\$0	\$0	
DETROIT FORT STREET	370 PASTOR	\$38,000	\$25,000		\$1,260		\$0	\$20,242	\$4,916	\$3,082	\$2,000				1 Month	2 Weeks	\$64,260	\$0	\$2,515	\$5,082	\$94,500	\$0	8/15/2009
DETROIT GRATIOT AVE.	82 PASTOR	RE PORT	NOT	RE CEIVED			\$0	\$0	\$0	\$0	\$0						\$0	\$0	\$0	\$0	\$0	\$0	
DETROIT HOPE	126 PT STATE	\$12,597	\$6,448		\$400			\$2,500	\$960	\$950	\$400		Book allow.	\$300	2 Weeks	Upon request	\$19,445	\$0	\$3,460	\$1,650	\$24,555		1/1/2009
DETROIT JEFFERSON AVE	532 PASTOR	RE	NOT	RE	\$0			\$0	\$0	\$0	\$0						\$0	\$0	\$0	\$0	\$0	\$0	

CHURCHES	Membe rship	DETAILED LIST OF													SUMMARY OF ITEMS												
		ITEMS INCLUDED IN THE STANDARD CALL													INCLUDED IN THE STANDARD CALL												
		BASIC COMPENSATION										BASIC BENEFITS			PROFESSIONAL EXPENSES				OTHER ITEMS		SUB TOTALS				GRAN D TOTAL (pack age)	Ch ang e ove r 200 8	Effe ctiv e Dat e
		Cash	Housi ng & Utility	Use of	Med ical	Flex. Bene fits	Flex. Bene fits	Board of	Socia l Secur ity	Auto /Tra vel	Co nt.	Bus ine ss	Othe r	Oth er (A mo unt )	Va cati on	Stud y Leav e	Bas ic	Ch ang e ove r 200 8	Bas ic	Pro .							
Sal ary	Allow ance	Man se CEI VED RE CEI VED	Ded ./All ow.	(Des cripti on)	(Amo unt)	Pensio n Dues	(SEC A) Allow.	Allo wan ce	Edu cati on	Exp ens es	(Des cripti on)			(wks)	Comp.	Ben ef its	Exp ens es										
SMITH	R	PO RT RE PORT		CEI VED RE CEI VED																							
TRACI SMITH	ASSOC	NOT			\$0		\$0	\$0	\$0	\$0	\$0																
DETROIT ST. JOHN'S	192		\$36 .48	\$11,7 35	\$0	\$45 0	\$16,07 9	\$3,56 1	\$60 0	\$80 0				1 Mo nth	2 Wee ks	\$48 .66 5	\$0	\$1 9,6 40	\$1, 400	\$69,7 05	\$0					1/1/ 200 9	
DETROIT SOUTHWEST	60		\$32 .13	\$0		\$32 1		401K Plan Healt h,Dis ab	\$1,2 00	\$6,3 29			\$0	\$0	\$1,5 00	\$90 0	\$0		\$2, 400	\$42,3 86	\$0					1/1/ 200 9	
DETROIT TRINITY	145		\$21 .00	\$0		\$0	\$9,689	\$1,60 6	\$50 0	\$50 0				4 We eks	2 Wee ks	\$21 .00 0	\$0	\$1 1,2 95	\$1, 000	\$33,2 95	\$0					6/28 /200 9	
EDWIN FABRE	PT TEMP SPLY																										
DETROIT TRUMBULL AVE	49		\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0									\$0	\$0	\$0	\$0				
VACANT DETROIT WESTMINSTER	PASTO R		\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0									\$0	\$0	\$0	\$0				
NEETA NICHOLS	464 PT STATE D		\$24 .00	\$24,0 00		\$51 6	\$16,25 4	\$3,94 7	\$1,0 40	\$1, 650	\$0		\$0	1 Mo nth	2 Wee ks	\$52 .44 7	\$0	\$2 0,2 01	\$2, 690	\$75,3 38	\$0					5/7/ 200 9	
JAMES K- SEVERAN CE	PT INT ASSOC		\$4, 100	\$29,0 00		\$66 2	\$10,42 7	\$2,53 2	\$1,2 00	\$1, 200	\$1, 378			1 Mo nth	2 Wee ks	\$33 .76 2		\$1 2,9 59	\$3, 778	\$50,4 99						5/7/ 200 9	
FARMINGTON FIRST	455		\$44 .52	\$25,5 00		\$2,4 32	\$23,07 2	\$5,35 7	\$0	\$0	\$4, 920			1 Mo nrh	4 Mth Sabb at.	\$73 .91 9	\$68	\$2 8,4 29	\$4, 920	\$107, 268	\$0					1/1/ 200 9	

CHURCHES	Membe rship	DETAILED LIST OF												SUMMARY OF ITEMS							
		ITEMS INCLUDED IN THE STANDARD CALL												INCLUDED IN THE STANDARD CALL							
		BASIC COMPENSATION							BASIC BENEF ITS	PROFESSIONAL EXPENSES					OTHER ITEMS		SUB TOTALS				
		Cash	Housi ng & Utility	Use of	Med ical	Flex. Bene fits	Flex. Bene fits	Board of		Socia l Secur ity	Auto /Tra vel	Co nt. Bus ine ss	Othe r	Oth er (A mo unt )	Va cati on	Stud y Leav e	Ba sic	Ch ang e ove r 200 8	Ba sic	Pro .	GRAN D TOTA L
Sal ary	Allow ance	Man se	Ded ./All ow.	(Des cripti on)	(Amo unt)	Pensio n Dues	(SEC A) Allow.	Allo wan ce	Edu cati on	Exp ens es	(Des cripti on)	(wks)	Comp.	8	Be nef its	Exp ens es	(pack age)	200 8	Dat e		
FERNDALE DRAYTON AVE	130					Life Ins. \$792															
J. SCOTT MILLER	PASTO R	\$37 ,38	\$20,2 28	\$0	\$1,1 24	Def. Com p.	\$5,0 00	\$19,72 2	\$4,79 0	vou cher ed	\$1, 300	\$1, 000	28 da ys	2 Wee ks	\$63 ,73 5	\$1, 824	\$2 4,5 12	\$2, 300	\$90,5 47	\$2, 538	2/1/ 200 9
FORT GRATIOT LAKE SHORE	131																				
WILLIAM WINGROV E	PASTO R	\$31 ,27	\$27,9 39		\$1,1 86			\$18,65 1		\$1,0 00	\$60 0	\$0	1 Mo nth	2 Wee ks	\$60 ,39 5	\$0	\$1 8,6 51	\$1, 600	\$80,6 46	\$0	1/1/ 200 9
GARDEN CITY	156																				
HERSCHE LELE	PASTO R	\$29 ,14	\$23,3 83		\$6,2 48	Def. Annui ty	\$0	\$16,54 7	\$4,01 9	\$1,0 00	\$1, 300	\$30 0	1 Mo nth	2 Wee ks	\$58 ,77 9	\$0	\$2 0,5 66	\$2, 600	\$81,9 45	(\$2, 150 )	1/1/ 200 9
RONALD VANDERB EEK	PT ASSOC	\$38 ,42	\$0	\$11, 527	\$45 6	Dent al	\$375	\$15,73 5	\$3,82 1	\$2,9 00	\$1, 750	\$0	1 Mo nth	2 Wee ks	\$50 ,78 3	\$7, 854	\$1 9,5 56	\$4, 650	\$74,9 89	\$11 ,81 7	1/1/ 200 9
GROSSE ILE	554																				
PHILLIP REED	PASTO R	\$31 ,75	\$27,5 00	\$0	\$65 0	Def. Com p	\$9,0 00	\$21,49 9	\$4,53 3	\$1,5 00	\$4, 000	\$1, 000	1 Mo nth	2 Wee ks	\$68 ,90 0	\$0	\$2 6,0 32	\$6, 500	\$101, 432	\$0	7/1/ 200 9
VACANT GROSSE PTE MEMORIAL	ASSOC	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0			\$0	\$0	\$0	\$0	\$0	\$0	
GROSSE PTE MEMORIAL	1300																				
PETER HENRY	PASTO R	\$59 ,41	\$55,1 67		\$2,2 92		\$0	\$34,57 5	\$8,65 2	\$2, 122	\$6, 684		4 We eks	2 Wee ks	\$11 6,8 69	\$3, 404	\$4 3,2 27	\$8, 806	\$168, 902	\$5, 655	1/1/ 200 9
MATTHEW WRZESZC Z	ASSOC IATE	\$26 ,50	\$25,0 00		\$1,5 00			\$17,46 4	\$3,94 0	\$2,0 00	\$2, 000	\$0	1 Mo nth	2 Wee ks	\$53 ,00 0	\$0	\$2 1,4 04	\$4, 000	\$78,4 04	\$0	8/15 /200 9
GROSSE POINTE WOODS	545																				
JAMES RIZER, JR.	PASTO R	\$43 ,46	\$40,0 00	\$0	\$2,9 04	Dent al	\$876	\$26,29 2	\$6,38 5	\$1, 858	\$3, 500		4 We eks	3 Wee ks	\$87 ,24 7	\$1, 637	\$3 2,6 77	\$5, 358	\$125, 282	\$2, 278	1/1/ 200 9

CHURCHES	Membe rship	DETAILED LIST OF													SUMMARY OF ITEMS								
		ITEMS INCLUDED IN THE STANDARD CALL													INCLUDED IN THE STANDARD CALL								
		BASIC COMPENSATION								BASIC BENEFITS		PROFESSIONAL EXPENSES			OTHER ITEMS		SUB TOTALS				GRAN D TOTA L  (pack age)	Ch ang e ove r 200 8	Effe ctiv e  Date
		Cash	Housi ng & Utility	Use of	Med ical	Flex. Bene fits	Flex. Bene fits	Board of	Socia l Secur ity	Auto /Tra vel	Co nt.	Bus ine ss	Othe r	Oth er (A mou nt)	Va cati on	Stud y Leav e	Ba sic	Ch ang e ove r 200 8	Ba sic	Pro f.			
Sal ary	Allow ance	Man se	Ded ./All ow.	(Des cripti on)	(Amo unt)	Pensio n Dues	(SEC A) Allow.	Allo wan ce	Edu cati on	Exp ens es	(Des cripti on)			(wks)	Co mp.		Bene fits	Exp ens es					
ELIZABETH H ARAKELIA N	ASSOC	\$28 .17	\$22,0 00		\$55 0	Dent al	\$238	\$15,80 5	\$3,83 9	\$0	\$0	\$2, 112	\$0	1 Mo nth	2 Wee ks	\$50 .96 3	\$98 3	\$1 9,6 44	\$2, 112	\$72,7 19	\$1, 369	1/1/ 200 9	
HIGHLAND PARK / PARK UNITED	47 PASTO R	\$0	\$0		\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$0	\$0	\$0	\$0				
HOWELL FIRST	462 PASTO R	\$41 .19	\$25,0 00		\$4,8 16	Def. Annui ty	\$10, 180	\$25,57 4		\$2,6 00	\$1, 500	\$0		4 Wee ks	3 Wee ks	\$81 .18 8	\$18 2	\$2 5,5 74	\$4, 100	\$110, 862	\$1, 735	1/1/ 200 9	
LINCOLN PARK	162 PT. PASTO R	\$8, 580	\$15,0 75	\$0	\$59 2	Def. Com p. Dent al	\$1,2 00	\$10,29 0	\$1,94 7	\$50 0	\$1, 000	\$44 1	\$0	4 Wee ks	2 Wee ks	\$26 .12 2	\$0	\$1 2,2 37	\$1, 941	\$40,3 00	\$0	1/1/ 200 9	
LIVONIA ROSEDALE GDNS	728 PASTO R	\$40 .85	\$39,3 40		\$2,5 90			\$26,07 6	\$6,13 5	\$3,0 00	\$80 0	\$0	Discr etion ary	1 Mo nth	2 Wee ks	\$82 .78 0	\$0	\$3 2,2 11	\$4, 050	\$119, 041	\$0	1/1/ 200 9	
KELLIE WHITLOCK	ASSOC	\$24 .81	\$24,2 70		\$2,5 00	Dent al	\$331	\$16,24 8	\$3,75 5	\$3,0 00	\$80 0	\$25 0		1 Mo nth	2 Wee ks	\$51 .91 1	\$0	\$2 0,0 03	\$4, 050	\$75,9 64	\$0	1/1/ 200 9	
LIVONIA ST. PAUL'S	303 INT. PASTO R	\$19 .54	\$30,0 00		\$1,4 00	Retir e. Svgs	\$20, 500	\$22,50 4	\$5,35 8	\$1,0 00	\$2, 500	\$38 3		1 Mo nth	2 Wee ks	\$71 .44 0	\$0	\$2 7,8 62	\$3, 883	\$103, 185	\$0	6/1/ 200 9	
LIVONIA ST. TIMOTHY	207 PASTO R	\$25 .00	\$25,0 00		\$1,0 00		\$0	\$16,06 5	\$3,90 1	Rei mb	\$1, 030	\$1, 250		1 Mo nth	2 Wee ks	\$51 .00 0	\$0	\$1 9,9 66	\$2, 280	\$73,2 46	\$0	7/1/ 200 9	
MACOMB CHURCH/COVENAN T	81 PASTO R	\$20 .00	\$17,5 25	\$0	\$75 0		\$0	\$12,05 7	\$2,92 8	\$60 0	\$1, 000	\$60 0		1 Mo nth	2 Wee ks	\$38 .27 5	\$0	\$1 4,9 85	\$2, 200	\$55,4 60	\$0	1/1/ 200 9	

CHURCHES	Membe rship	DETAILED LIST OF												SUMMARY OF ITEMS									
		ITEMS INCLUDED IN THE STANDARD CALL												INCLUDED IN THE STANDARD CALL									
		BASIC COMPENSATION						BASIC BENEFITS		PROFESSIONAL EXPENSES				OTHER ITEMS		SUB TOTALS							
		Ca sh	Housi ng & Utility	Use of	Med ical	Flex. Bene fits	Flex. Bene fits	Board of	Socia l Secur ity	Auto /Tra vel	Co nt. Exp ens es	Bus ine ss	Othe r	Oth er (A mo unt )	Va cati on	Stud y Leav e	Bas ic	Ch ang e ove r	Bas ic	Pro .	GRAN D TOTA L	Ch ang e ove r	Effe ctiv e
Sal ary	Allow ance	Man se	Ded ./All ow.	(Des cripti on)	(Amo unt)	Pensio n Dues	(SEC A) Allow.	Allo wan ce	Edu cati on	Exp ens es	(Des cripti on)	(A mo unt )	(wks)	(wks)	Co mp. 8	200 8	Bene fits	Exp ens es	(pack age)	200 8	Dat e		
MILAN PEOPLES	167 PT	\$18																					
WILLIAM DUNIFON	STATE	.35	\$13,500	\$0	\$60	\$0	\$3,570	\$2,482	\$1,800	\$0	\$0	Pastoral Exp	\$80	1	2	\$32,450	\$6,052	\$2,600		\$41,102	\$0	9/23/2008	
MILFORD	940	\$55																					
R. JOHN HARRIS	PASTOR	.128	\$30,000	\$0	\$4,260	\$0	\$28,189	\$6,846	\$8,700	\$930	\$930	Dental	\$100	4	2	\$89,388	\$3,500	\$10,660		\$135,083	\$0	1/1/2009	
MT CLEMENS FIRST	414	\$19																					
ROXIE ANN DAVIS	CO-PASTOR	.20	\$10,000		\$70	Def. Comp.	\$10,000	\$12,600	\$2,300	\$1,900	\$2,200		\$0	1	3	\$39,900	(\$2,490)	\$1,000	\$4,100	\$58,900	(\$2,600)	1/1/2009	
WILLIAM F W DAVIS	CO-PASTOR	.19	\$10,000		\$70	Def. Comp.	\$10,000	\$12,600	\$2,300	\$1,900	\$2,200		\$0	1	3	\$39,900	(\$2,490)	\$1,000	\$4,100	\$58,900	(\$2,600)	1/1/2009	
NORTHVILLE FIRST	1329	\$57																					
W. KENT CLISE	PASTOR	.25	\$36,720			Def. Comp.	\$15,000	\$34,105	\$8,336	\$2,000	\$1,135	Medical	\$83	4	2	\$10,897	\$4,240	\$4,973		\$156,384	\$0	1/1/2009	
JAMES P. RUSSELL	ASSOC	.26	\$24,290			Def. Comp.	\$2,500	\$19,007	\$4,059	\$6,000	\$1,841	Medical	\$2,583	4	2	\$53,056	\$3,066	\$10,424		\$86,546	\$0	1/1/2009	
NOVI FAITH COMMUNITY	358																						
RICHARD J. HENDERS ON	PASTOR	\$9,546	\$32,893		\$1,244	Def. Comp.	\$20,496	\$19,824	\$4,811	\$5,000	\$1,900	Meal	\$1,791	5	2	\$64,179	\$2,463	\$10,591		\$99,405	\$0	1/1/2009	
ORCHARD LK COMMUNITY	912	\$28																					
DAVID ROBERTS ON	PASTOR	.00	\$28,000		\$0	Def. Comp.	\$7,000	\$19,845		\$4,000	\$3,755		\$5,400	4	4	\$63,000	(\$7,000)	\$1,945	\$13,155	\$96,000	(\$9,600)	1/1/2009	
MARJORIE WILHELMI	ASSOC	.25	\$25,000		\$4,000	Dental	\$675	\$14,570	\$0	\$0	\$0		\$2,000	4	2	\$50,930	\$1,521	\$4,570	\$2,000	\$67,500	\$0	1/1/2009	
PLYMOUTH FIRST	1219	\$57																					
JAMES SKIMINS	PASTOR	.27	\$36,000	\$0	\$2,331	Life Ins.	\$362	\$31,648	\$7,480	\$2,500	\$5,390			1	2	\$10,047	\$1,912	\$7,890		\$147,490	\$2,545	1/1/2009	



CHURCHES	Membe rship	DETAILED LIST OF											SUMMARY OF ITEMS										
		ITEMS INCLUDED IN THE STANDARD CALL											INCLUDED IN THE STANDARD CALL										
		BASIC COMPENSATION								BASIC BENEFITS	PROFESSIONAL EXPENSES				OTHER ITEMS		SUB TOTALS						
		Cash	Housing & Utility	Use of Manse	Medical	Flex. Benefits	Flex. Benefits (Amount)	Board of Pension Dues	Social Security (SECA) Allow.		Auto/Travel Allowance	Cont. Education	Business Expenses	Other (Description)	Other (Amount)	Vacation	Study Leave (wks)	Basic Comp.	Change over 2008	Basic Benefits	Prof. Expenses	GRAND TOTAL (package)	Change over 2008
EMILY CAMPBELL	ASSOC	\$30.41	\$30.00	\$0	\$1.10		\$4.50	\$19.375	\$4.621	\$0	\$1.500	\$4.000			1 Mo	2 Wee	\$61.510	\$1.185	\$2.399	\$5.500	\$91.006	\$2.373	1/1/2009
MARY JEAN BIRD	ASSOC	REPO	NOT	RECEIVED	\$0		\$0	\$0	\$0	\$0	\$0	\$0					\$0	\$0	\$0	\$0	\$0	\$0	
ROY LANGWIG	PASTOR	\$19.20	\$15.30		\$25.00	Def. Annuity	\$6.625	\$12.954	\$3.146		\$1.000	\$2.250			1 Mo	2 Wee	\$41.375	\$82.55	\$1.610	\$3.250	\$60.725	\$1.093	1/1/2009
JANICE LANGWIG	PASTOR	\$19.20	\$15.30		\$25.00	Def. Annuity	\$6.625	\$12.954	\$3.146		\$1.000	\$2.250			1 Mo	2 Wee	\$41.375	\$82.55	\$1.610	\$3.250	\$60.725	\$1.093	1/1/2009
VACANT	PASTOR	\$0	\$0		\$0			\$0	\$0		\$0	\$0					\$0	\$0	\$0	\$0	\$0	\$0	
JASON PITTMAN	PASTOR	\$40.00	\$16.50		\$1.130			\$18.153	\$4.409	\$1.000	\$1.000	\$1.000			1 Mo	2 Wee	\$57.630	\$0	\$2.620	\$3.000	\$83.192	\$0	1/1/2009
BREANNE HARMON	ASSOC	\$26.65	\$12.00	\$0	\$38.06			\$12.297	\$2.986	Reimb	\$1.030	\$1.236			1 Mo	2 Wee	\$39.037	\$0	\$1.5283	\$2.266	\$56.586	\$0	7/20/2009
PAUL BOSQUETTE	PASTOR	\$39.63	\$0	\$0	\$1.000			\$17.835	\$3.000		\$6.000	\$1.000			4 Wee	2 Wee	\$40.630	\$0	\$2.0835	\$7.000	\$68.465	\$66.44	1/1/2009
GEORGE PORTICE	PASTOR	REPO	NOT	RECEIVED	\$0		\$0	\$0	\$0	\$0	\$0	\$0					\$0	\$0	\$0	\$0	\$0	\$0	
MARIANNE GRANO	ASSOC	\$17.20	\$24.00		\$1.030		\$0	\$13.302	\$3.152		\$2.270	\$1.030	\$0		4 Wee	2 Wee	\$42.23	\$0	\$1.64	\$3.300	\$61.984	\$21.00	1/1/2009

CHURCHES	Membe rship	DETAILED LIST OF													SUMMARY OF ITEMS									
		ITEMS INCLUDED IN THE STANDARD CALL													INCLUDED IN THE STANDARD CALL									
		BASIC COMPENSATION								BASIC BENEFITS					PROFESSIONAL EXPENSES				OTHER ITEMS		SUB TOTALS			
		Position	Cash Salary	Housing & Utility Allowance	Use of Manse	Medical Ded./Allow.	Flex. Benefits (Description)	Flex. Benefits (Amount)	Board of Pension Dues	Social Security (SECA) Allow.	Auto/Travel Allowance	Cont. Education	Business Expenses	Other (Description)	Other (Amount)	Vacation (wks)	Study Leave (wks)	Basic Comp.	Change over 2008	Basic Benefits	Pro. Expenses	GRAND TOTAL (package)	Change over 2008	Effective Date
		0												eks	ks	0		54						9
ROSEVILLE ERIN G. PATRICK THOMPSON	197	\$23.287	\$13,582		\$0		\$15,582	\$1,781	\$4,657	\$2,173	\$932			4	2	\$36.869	\$0	\$17.363	\$7,762	\$61,994	\$0	1/1/2009		
ROYAL OAK POINT OF VISION	14	\$10.80	\$0	\$0	\$500			\$0	\$700	\$0	\$0			1	2	\$11.300			\$700	\$12,000		8/24/2009		
ROYAL OAK FIRST	850	\$40.80	\$28,000	\$0	\$1,220	\$0	\$21,672	\$5,263	\$2,000	\$1,000	\$1,000			1	1	\$70.020	\$0	\$26.935	\$4,000	\$100,955	\$0	1/1/2009		
JONATHAN EVANS	ASSOC	\$32.633	\$13,000	\$0	\$913		\$14,662	\$3,561	\$0	\$1,030	\$1,200			4	2	\$46.546	\$0	\$18.223	\$2,230	\$66,999	\$0	1/1/2009		
ROYAL OAK KOREAN FIRST	79	\$48.00			\$773		\$12,419			\$1,030	\$1,236			1	2	\$48.773	\$0	\$12.419	\$2,266	\$63,458	\$0	12/7/2009		
ROYAL OAK STARR	125	\$17.048	\$27,000		\$5,636	\$0	\$15,372	\$3,370	\$1,000	\$1,000	\$0			1	2	\$49.684	\$0	\$18.742	\$2,000	\$70,426	\$0	9/22/2008		
ST CLAIR SHORES HERITAGE	103	\$5.103	\$34,000		\$0		\$12,317	\$2,991	\$850	\$800	\$1,421			5	2	\$39.103	\$0	\$15.310	\$3,071	\$57,482	\$0	1/1/2009		
ST CLAIR SHORES LAKE SHORE	526	\$29.894	\$24,000		\$2,500	Life/Dental	\$1,774	\$18,323	\$4,259	\$750	\$2,000	\$1,500		4	2	\$58.168	(\$125)	\$22.582	\$4,250	\$85,000	\$0	1/1/2009		

CHURCHES	Membe rship	DETAILED LIST OF											SUMMARY OF ITEMS										
		ITEMS INCLUDED IN THE STANDARD CALL											INCLUDED IN THE STANDARD CALL										
		BASIC COMPENSATION							BASIC BENEFITS				PROFESSIONAL EXPENSES				OTHER ITEMS		SUB TOTALS				
		Ca sh	Housi ng & Utility	Use of	Med ical	Flex. Bene fits	Flex. Bene fits	Board of	Socia l Secur ity	Auto /Tra vel	Co nt.	Bus ine ss	Othe r	Oth er (A mo unt )	Va cati on	Stud y Leav e	Ba sic	Ch ang e ove r	Ba sic	Pro .	GRAN D TOTA L	Ch ang e ove r	Effe ctiv e
Sal ary	Allowa nce	Man se	Ded ./All ow.	(Des cripti on)	(Amo unt)	Pensio n Dues	(SEC A) Allow.	Allo wan ce	Edu cati on	Exp ens es	(Des cripti on)			(wks)	Co mp.	200 8	Bene fits	Exp ens es	(pack age)	200 8	Date		
SALINE	287																						
JUDY SHIPMAN	PASTOR	\$30.00	\$31.00		\$1,220	Dental Def. Comp.	\$150.00	\$20,230		\$2,077	\$2,800	\$400		5 Weeks	2 Weeks	\$64.370	\$0	\$2,030	\$5,277	\$89,877	\$0	1/1/2009	
SHELBY ST THOMAS	441																						
JAIME KLINGER	PT CO-PASTOR	\$21.85	\$10,159	\$0	\$603	Def. Annuity	\$1,200	\$11,802	\$2,541	\$2,068	\$1,500	\$600		1 Month	2 Weeks	\$33.816	\$3,559	\$1,434	\$4,168	\$52,327	\$3,978	1/1/2009	
JAMES PORTER	CO-PASTOR	\$35.07	\$22,438	\$0	\$3,832		\$0	\$19,718	\$4,400	\$2,575	\$1,800	\$1,000		1 Month	2 Weeks	\$61.349	\$0	\$2,418	\$5,375	\$90,842	\$0	1/1/2009	
SOUTHFIELD HOPE KOREAN	51																						
SAMUEL LASWELL	INT. PASTOR	\$30.23	\$18,141		\$2,060	Death Liab. Med. Ins.	\$484.94	\$5,321	\$3,701	\$8,400	\$1,500			1 Month	2 weeks	\$60.355	\$0	\$9,002	\$9,900	\$79,277		2/1/2009	
SOUTHFIELD KOREAN	843																						
SEUNG WON YU	PASTOR	\$36.00	\$32,000	\$0	\$0			\$23,795	\$0	\$0	\$3,000	\$0	Prof. Expense.	1 Month	2 Weeks	\$68.000	\$0	\$2,379	\$13,200	\$104,995	\$0	4/12/2009	
VACANT	ASSOC	\$0	\$0	\$0	\$0			\$0	\$0	\$0	\$0					\$0	\$0	\$0	\$0	\$0			
SOUTHFIELD COVENANT	114																						
QUINCY COOPER	STATE REPORT	NOT	RECEIVED		\$0			\$0	\$0	\$0	\$0					\$0	\$0	\$0	\$0	\$0	\$0		
SOUTH LYON	165																						
ANNEMARIE KIDDER	PT. INT. PASTOR	\$20.98	\$15,000	\$0	\$3,600		\$0	\$0	\$2,650	\$3,600	\$0	\$0		1 Month	2 Weeks	\$39.589	\$0	\$2,650	\$3,600	\$45,839	\$0	9/16/2009	

CHURCHES	Membe rship	DETAILED LIST OF											SUMMARY OF ITEMS									
		ITEMS INCLUDED IN THE STANDARD CALL											INCLUDED IN THE STANDARD CALL									
		BASIC COMPENSATION							BASIC BENEFITS				PROFESSIONAL EXPENSES				OTHER ITEMS		SUB TOTALS			
		Ca sh	Housi ng & Utility	Use of	Med ical	Flex. Bene fits	Flex. Bene fits	Board of	Socia l Secur ity	Auto /Tra vel	Co nt.	Bus ine ss	Othe r	Oth er (A mo unt )	Va cati on	Stud y Leav e	Bas ic	Ch ang e ove r 200 8	Bas ic	Pro f.	GRAN D TOTA L	Ch ang e ove r 200 8
Sal ary	Allow ance	Man se	Ded ./All ow.	(Des cripti on)	(Amo unt)	Pensio n Dues	(SEC A) Allow.	Allo wan ce	Edu cati on	Exp ens es	(Des cripti on)	(A mo unt )	(wks)		Co mp.	200 8	Bene fits	Exp ens es	(pack age)	200 8	Date	
STERLING HGTS UTICA	R																					
DOYLL ANDREWS . JR.	191 PASTO R	\$32 ,86 0	\$15,9 00	\$0	\$97 5	Dent al	\$486	\$15,35 9	\$3,73 0	\$1,2 72	\$1, 500			1 Mo nth	2 Wee ks	\$50 ,22 1	\$0	\$1 9,0 89	\$2, 772	\$72,0 82	\$0	1/1/ 200 9
TAYLOR DIVINE WORD	38																					
DUKE MORROW	RE PO RT PASTO R	RE CEI VED	NOT	RE CEI VED	\$0			\$0	\$0	\$0	\$0	\$0	\$0			\$0	\$0	\$0	\$0	\$0	\$0	
TAYLOR SOUTHMINSTER	176																					
MATTHEW MORSE	PASTO R	\$25 ,50 0	\$17,4 00	\$0	\$50 0	Def. Com p.	\$2,5 80	\$14,68 6	\$3,48 0	\$2,0 00	\$1, 200	\$1, 000		1 Mo nth	2 Wee ks	\$45 ,98 0	\$0	\$1 8,1 66	\$4, 200	\$68,3 46	\$0	1/1/ 200 9
TROY FIRST	168																					
JUDITH MCMILLAN	PASTO R	\$24 ,80 0	\$17,0 00		\$84 0	Def. Com p.	\$1,7 00	\$13,96 7	\$3,39 2	\$1,5 00	\$1, 800			4 We eks	2 Wee ks	\$44 ,34 0	\$0	\$1 7,3 59	\$3, 300	\$64,9 99	\$0	11/1 5/20 08
TROY NORTHMINSTER	159																					
CHARLOT TE SOMMERS	PASTO R	\$26 ,66 2	\$28,5 60		\$58 7	Dent al Def. Annui ty	\$331	\$18,68 3	\$4,53 8	\$1,0 00	\$2, 500			1 Mo nth	2 Wee ks	\$59 ,64 0	\$0	\$2 3,2 21	\$3, 500	\$86,3 61	\$0	1/1/ 200 9
WALLED LAKE CROSSROADS	114																					
JOHN PAVELKO	PASTO R	\$21 ,75 2	\$26,5 86	\$0	\$5,0 00		\$0	\$16,94 2	\$3,69 8	\$1,0 00	\$70 0	\$50 0		1 Mo nth	2 Wee ks	\$53 ,33 8	\$0	\$2 0,6 40	\$2, 200	\$76,1 78	\$0	1/1/ 200 9
WARREN CELTIC CROSS	234																					
MATTHEW MEANS	RE PO RT PASTO R	RE CEI VED	NOT	RE CEI VED	\$0		\$0	\$0	\$0	\$0	\$0	\$0				\$0	\$0	\$0	\$0	\$0	\$0	
WARREN FIRST	182																					
ELIZABET H DOWNS	INT. PASTO	\$18 ,44	\$31,2 00	\$0	\$55 9	Def. Com	\$6,2 67	\$2,38 7	\$0	\$0	\$0	\$3, 325	\$0	1 Mo	2 Wee	\$56 ,47	\$0	\$2, 38	\$3, 325	\$62,1 83	\$0	9/1/ 200

CHURCHES	Membrship	DETAILED LIST OF											SUMMARY OF ITEMS										
		ITEMS INCLUDED IN THE STANDARD CALL											INCLUDED IN THE STANDARD CALL										
		BASIC COMPENSATION							BASIC BENEFITS				PROFESSIONAL EXPENSES				OTHER ITEMS		SUB TOTALS				
		Position	Cash Salary	Housing & Utility Allowance	Use of Manse	Medical Ded. /All. ow.	Flex. Bene fits (Des cription) (Amount)	Flex. Bene fits (Amount)	Board of Pension Dues	Social Security (SEC A) Allow.	Auto /Travel Allowance	Con. Edu cation	Bus iness Exp enses	Other (Description)	Other (Amount)	Vacation	Study Leave (wks)	Basic Comp.	Change over 2008	Basic Benefits	Pro. Expenses	GRAND TOTAL (package)	Change over 2008
WATERFORD COMMUNITY	R	5				p.									1								7
THOMAS HARTLEY	PASTOR	\$25,310	\$25,200	\$0	\$1,538	Dental	\$600	\$16,584	\$3,864	\$6,000	\$800	\$0			1	2	\$52,648	\$0	\$2,048	\$6,800	\$79,896	\$0	1/1/2009
W. BLMFLD CH/SAVIOR	R	90																					
JAMES FAILE	PASTOR	\$33,916	\$12,718		\$932			\$15,722	\$3,639	\$1,800	\$1,500				1	2	\$47,566	\$0	\$1,936	\$3,300	\$70,227	\$1,883	1/1/2009
WESTLAND KIRK/SAVIOR	R	132																					
NEIL D. COWLING	PASTOR	\$24,248	\$17,510	\$0	\$0	Dental Death&Disab.	\$420	\$13,154	\$3,194	\$6,000	\$380	\$0			1	2	\$42,853	\$0	\$1,634	\$6,380	\$65,581	\$0	1/1/2009
WHITE LAKE	R	232																					
DEBORAH KERR	PASTOR	\$26,993	\$15,039	\$0	\$6,493		\$0	\$13,240	\$3,215	\$2,729	\$2,000	\$2,000			1	2	\$48,525	\$0	\$1,645	\$6,729	\$71,709	\$0	1/1/2009
WYANDOTTE, FIRST	R	172																					
ARTHUR OBERG	PASTOR	\$12,059	\$20,250	\$10,191	\$784	Dental	\$876	\$12,839	\$3,378	\$1,520	\$1,000	\$775	Cell phone	\$540	1	2	\$44,160	\$0	\$1,627	\$3,835	\$64,212	\$0	
YPSILANTI, FIRST	R	362																					
KEITH GEISELMAN	PASTOR	REPO	NOT	RECEIVED	\$0		\$0	\$0	\$0	\$0	\$0	\$0					\$0	\$0	\$0	\$0	\$0	\$0	

PRESBYTERY COMMITTEES	ELECTED	MALE						FEMALE						MALE						FEMALE						AGE	PERSONS WITH		
	MEMBERSHIP	CLERGY	A	B	H	NA	W	CLERGY	A	B	H	NA	W	LAY	A	B	H	NA	W	LAY	A	B	H	NA	W	-35		35-55	55+
	TOTAL	TOTAL						TOTAL						TOTAL						TOTAL									CONDITIONS
COMMITTEE ON MINISTRY	29	9	1	1			7	6		1			5	4		1			3	10	3			7	0	10	19	1	
Pastoral Response Team wg	9	1					1	2					2	0						6	1			5	0	3	6		
Promoting Healthy Congregations wg	9	3					3	4					4	0						2	1			1	0	4	5		
COMMITTEE ON NOMINATIONS	12	2					2	2					2	4					4	4	1	2		1	1	5	6		
PREPARATION FOR MINISTRY	21	4					4	6					6	6		1			5	5	2			3	3	7	11		
Ordination Exam Readers wg	3	0						1					1	1		1				1				1	0	0	3		
Ordination Exam Readers Alternate wg	3	1					1	1					1	0						1				1	1	1	1		
COMMITTEE ON REPRESENTATION	6	1		1				0						2		1			1	3	2			1	0	3	3	1	
CONGREGATIONAL LIFE MINISTRY TEAM	5	3					3	0						2					2	0					1	3	1		
METROPOLITAN URBAN MINISTRY TEAM	6	3		1			2	0						0						3	2			1	1	1	4		
MISSION INTERPRETATION MINISTRY TEAM	6	1					1	0						2		1			1	3				3	1	2	3		
Barnabas wg	4	0						0						2		2				2	2				0	3	1		
Campus Ministry wg	8	2					2	1					1	3					3	2	1			1	2	5	1		
Hands On Mission wg	16	2					2	0						6					6	8	2			6	1	12	3		
Month of Mission wg	4	1					1	0						0						3				3	0	0	4		
Thika Partnership wg	10	1					1	3					3	4		1			3	2				2	2	3	5		

PRESBYTERY: DETROIT 2009  
 REPORT ON MEMBERSHIP INCLUSIVENESS OF PRESBYTERY COMMITTEES

FORM D

PRESBYTERY COMMITTEES	ELECTED	MALE						FEMALE						MALE						FEMALE						AGE DISTRIBUTION			PERSONS WITH DISABLING CONDITIONS
	MEMBERSHIP	CLERGY	A	B	H	NA	W	CLERGY	A	B	H	NA	W	LAY	A	B	H	NA	W	LAY	A	B	H	NA	W	-35	35-55	55+	
NEW CHURCH DEVELOPMENT /REDEVELOPMENT MINISTRY TEAM	6	3					3							1					1	2	1				0	4	2		
Church Growth wg	10	5		1			4	0						4		1			3	1					1	0	4	6	1
Transformation wg	6	0						2				2	2						2	2		1			1	0	4	2	
NURTURE & SUPPORT OF CLERGY & LAY LEADERSHIP MINISTRY TEAM	6	2					2	1				1	1	1					2		1			1	0	3	3		
Congregational Care of Pastors wg	3	1					1	1				1	0						1					1	0	0	3		
Pastors in Transition wg	6	3					3	2				2	0						1					1	1	3	2		
Presbyterian Youth Council wg	6	0						1				1	0						5					5	4	2	0		
OUTDOOR MINISTRY TEAM	6	2					2	0					2						2	2		1		1	0	2	4		
Long Range Planning wg	4	1					1	0					2						2	1				1	0	1	3		
Property wg	3	0						0					2						2	1				1	0		3		
PERMANENT INVESTIGATING COMMITTEE	9	2					2	2				2	2						2	3		1		2		3	6		
PERMANENT JUDICIAL COMMISSION	7	1					1	1				1	3		1				2	2		1		1	0	1	6		
PLANNING & VISIONING	8	4					4	0					2		1				1	2		1		1	0	2	6		
PRESBYTERY OPERATIONS MINISTRY TEAM	6	3					3	0					0						3		2		1	0	1	5			

PRESBYTERY COMMITTEES	ELECTED	MALE						FEMALE						MALE						FEMALE						AGE	PERSONS WITH		
	MEMBERSHIP	CLERGY	A	B	H	NA	W	CLERGY	A	B	H	NA	W	LAY	A	B	H	NA	W	LAY	A	B	H	NA	W	DISTRIBUTION		DISABLING	
	TOTAL	TOTAL						TOTAL						TOTAL						TOTAL						-35	35-55	55+	CONDITIONS
SOCIAL JUSTICE & PEACEMAKING MINISTRY TEAM	6	1					1	2					2	0						3	2			1	1	2	3		
Anti Racism Reconciliation Team wg	6	1					1	0					4	1					3	1				1	0	2	4		
Domestic Violence wg	7	0						2		1			1	3	3					2	1			1	0	4	3		
Homosexuality & the Church wg	6	0						1					1	2					2	3				3	0	2	4		
Hunger Ministries Support Team wg	7	0						0					1	1						6	4			2	0	1	6		
Middle East wg	8	1					1	1					1	2					2	4	1			3	0	3	5		
SPIRITUAL FORMATION & FAITH DEVELOPMENT MINISTRY TEAM	6	1					1	2					2	1	1					2				2	1	1	4		
Church Education & Faith Development wg	5	0						1					1							4	1			3	0	5			
Resource Center wg	5							0					1						1	4				4	0	2	3		
Spiritual Formation wg	4	0						4					4	0											1	2	1		
TRUSTEES	9	2					2	0					4	1					3	3	2			1	0	4	5		
<b>TOTALS</b>	<b>306</b>	<b>67</b>	<b>1</b>	<b>4</b>			<b>62</b>	<b>49</b>		<b>2</b>			<b>47</b>	<b>75</b>	<b>18</b>				<b>56</b>	<b>115</b>	<b>2</b>	<b>37</b>		<b>76</b>	<b>21</b>	<b>120</b>	<b>165</b>	<b>3</b>	

KEY: "A" ASIAN, "B" BLACK, "H" HISPANIC, "NA" NATIVE AMERICAN, "W" WHITE; "wg" WORK GROUP