Minutes of the Presbytery of Detroit Presbyterian Church (U.S.A.) 2007

#### PRESBYTERY OF DETROIT MINUTES OF THE STATED MEETING JANUARY 23, 2007

A quorum being present, the Presbytery of Detroit convened with prayer and litany in a stated meeting on January 23, 2007 at 5:32 p.m, at St Paul's Presbyterian Church. Frances Hayes moderated the meeting.

The Moderator appointed Kate Mackie as the Assistant to the Stated Clerk.

The Moderator introduced new commissioners and members.

Upon motion, the Presbytery approved the docket as amended.

Upon motion, the Presbytery approved the excuses of those who have requested them.

<u>Upon motion</u>, the Presbytery seated the following as corresponding members: Marie Cross, Maumee Valley Presbytery; Deborah Fair, Vice Moderator of the Synod of the Covenant; James Reese, New York City Presbytery.

Gretchen Denton welcomed Presbytery to St Paul's Presbyterian Church.

#### **Reports from Other Governing Bodies**

Marie Cross, Synod Executive, Synod of the Covenant, brought greetings from the Synod of the Covenant.

#### WE PROCLAIMED THE GOOD NEWS

The Presbytery recessed for worship and the sacrament of the Lord's Supper, during which Dixie Elam was installed as Moderator and Sue Melrose as Vice Moderator.

#### WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY

#### Executive Presbyter's Report. Allen Timm reported.

Mr. Timm reported Ms. Cross will be meeting with Detroit churches to talk about how the Synod. Thanked Joan Hanpeter for organizing the training for church officers last Saturday: 350 attended, plus 49 volunteers from the host church, Royal Oak First/

Mr. Timm thanked the Presbytery staff, both support staff and program staff; those who serve on committees and teams—some 300 members.

#### WE LISTENED FOR THE WORK OF THE SPIRIT IN OUR COMMUNITY

#### Announcements

Duke Morrow introduced Bill Gepford for a report on the Friends of Sabeel Conference. Karen Carl announced and described the coming Opportunity Fair.

#### Reports

Charles Booker Hirsch reported on the School of Americas demonstration.

Don Wright announced two Congregational Life Team events: a program on PERCEPTS; Worship in the 21<sup>st</sup> Century.

Tom Neal, reported on the focus of the Mission Interpretation/Projects/Partnerships Team and its work groups.

### Business to be Adopted by Motion and Debate

The Moderator offered a brief prayer.

### WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY (cont'd)

#### Treasurer. Elder William Alston reported

Mr. Alston reported on the final balances for 2006 in the treasurer's report:

		_	12/31/2006
Unrestricted Funds	Account #		
Bank One - Operating	3737974	Operating	
Comerica - Operating Account		Operating	92,018.01
Comerica - Payroll Account		Payroll	4,821.96
Bank One - Money Market	XXXX2078	Operating\Capital	
Comerica Investment Account		Capital	785,389.58
Bank One - Brokerage	60G-122436	Capital	
Bank One - One Group			
Investments	294520	Capital	
Bank One - Exec Search	639963693	Operating	
Howell Nature Center - First			
National	DDA-01-2541-9	Operating (Howell)	
Howell Nature Center - First			
National		Payroll (Howell)	
Howell Nature Center - Bank One	XXXX6983	Operating (Howell)	
			882,229.55
Designated Funds			
Shore Bank - Certificate of Deposit	1113-1000243703	Capital	95,000.00
Presbyterian Investment & Loan			
Program	413	Capital	400,000.00
Restricted Funds			
Comerica Bank	02-01-100-0101414	Endowment\	15,279,572.06
		Capital	
Total - Presbytery of Detroit			16,656,801.61
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10/01/0000

Upon motion, Presbytery approved the 2005 Audit, which is attached to the minutes.

#### Coordinating Cabinet Fran Hayes reported

<u>Upon motion</u> of the Coordinating Cabinet, Presbytery voted to:

- 1. Amend the Bylaws, Article 4, to add a position of Assistant Treasurer, as follow:
  - §1: insert the words "and Assistant Treasurer after "Treasurer"
  - §3b insert "Assistant Treasurer" in lines 1 and 2 after the word Treasurer
  - Add §9
    - 9) Assistant Treasurer

- a) Duties. The duties of the Assistant are as directed by the Treasurer to assist the Treasurer in his or her duties.
- b) Vacancy. If there is a vacancy, the Coordinating Cabinet may appoint an acting Assistant Treasurer until Presbytery elects
- 2. Elect:

Terina Piazza the Treasurer of Presbytery Kenneth Hollowell as the Assistant Treasurer of Presbytery

- 3. Approve the following changes in terms of call:
  - Increase by 2% beginning January 1, 2007 one quarter of the salary (the other <sup>3</sup>/<sub>4</sub> provided by the camp budget) of Richard Grant, Camp Director. New terms of call as follows Salary, 11,328.40, Housing provided by the camp, FICA, 1,126.61, Medical, 2,871.75, Pension, 1,619.96, Disability, 147.27, Reimbursable Travel, 750, Reimbursable Business Expenses, 750, Reimbursable Continuing Ed, 750, for a total of 22,742.50 (Grand Total 90,970 including what the camp provides, plus the value of housing). This position is full time, 22 days of vacation and 5 days of study leave.
  - Increase by 2%, beginning January 1, 2007, the Salary for Elder Brenda Jarvis, the Associate Executive Presbyter for Congregational Outreach and Nurture, New terms of call as follows: Salary, 52,626.55, Medical deduction 1,000, FICA, 4,102.43, Medical, 10,457.18, Pension, 5,898.92, Disability, 536.27, Worker's comp, 137.00, Reimbursable Travel, 3,500, Reimbursable Business Expenses 3,000, Reimbursable Continuing Ed, 2,000, for a total of 83,258.35. 22 days of vacation - 10 days study leave.
  - Increase by 2%, beginning January 1, 2007, the salary of the Rev. Dr. Allen D. Timm, Executive Presbyter. New Terms of call as follows: Salary, 27,876, Housing Allowance, 46,400.06, Medical Deductible, \$1,000, FICA reimbursement, 5,759.27, Medical, 14,680.50, Pension, 8,281.31, Disability, 752.85, Worker's Comp, 193, Reimbursable Travel, 5,660, Reimbursable Business Expenses, 3,000, Reimbursable Continuing Ed, 2,000, total of 115,611.55. Ten days study leave, 22 days vacation.
  - Increase by 2%, beginning January 1, 2007, the salary of the Stated Clerk, the Rev. Edward H. Koster, J.D. New terms of call as follows: Salary 1,567.23, Housing Allowance, 27,511.87, Medical Deductible, 518, FICA Reimbursement, 2,264.12, Medical, 6,071.28, Pension, 3,424.85, Disability, 311.35, Worker's Comp, 75, Reimbursable Travel, 1500, Reimbursable Business Expenses, 750, Reimbursable Continuing Ed Expenses, 500. Total 44,942.90. This position is half time, 11 days vacation, 5 days study leave.

The Coordinating Cabinet reported the following for the information of Presbytery:

- 1. The Coordinating Cabinet has invited the Stated Clerk the General Assembly and the Director of the General Assembly Council to visit the Presbytery.
- 2. The Moderator of the GA will be visiting the Presbytery of Detroit, and will help Allen Park Church celebrate its 75<sup>th</sup> anniversary.
- 3. The Presbytery will vote on amendments to the Book of Order at the April meeting.
- 4. The Coordinating Cabinet presented changes in bylaws and an Urban Ministry Strategy that it will bring to the February meeting of Presbytery for approval.

Committee on Preparation for Ministry. Richard Jones reported.

The Committee on Preparation for Ministry presented Dan Carter (First Troy, Princeton), to be received as a Candidate for Minister of Word and Sacrament.

Mr. Carter spoke of his sense of call, and Presbytery examined him with respect to his Christian faith, forms of Christian service undertaken, and motives for seeking ministry. After voting to arrest the examination and upon motion of the Committee on Preparation for Ministry, Presbytery voted to enroll him as a candidate for the Ministry of Word and Sacrament.

The Moderator read the questions required by the Constitution, and after Mr. Carter answered in the affirmative, she gave a brief prayer and charge, and directed he be enrolled as a candidate for the Ministry of Word and Sacrament.

The Committee on Preparation for Ministry presented Amy Morgan (Presbytery of Denver) for examination for ordination as a Minister of Word and Sacrament. The Committee reported that Ms. Morgan has met the requirements of G-14.0310 of the Book of Order, has completed an appropriate theological degree, and has received a call for service to a church or other work in the mission of the church that is acceptable (Associate Pastor, First Birmingham.)

Presbytery heard Ms Morgan's statement of faith, and examined her about her Christian faith and views in theology, the Bible, the Sacraments, and the government of this church as it deemed necessary. <u>Upon motion</u>, and after voting to arrest the examination, Presbytery voted to approve the ordination of Amy Morgan as a Minster of Word and Sacrament.

The Committee presented the following for the information of Presbytery:

1. CPM sustained Annual Consultations/Final Assessments with the following Candidates on the date indicated:

on the date multar	cu.			
Keith Provost	(Annual/Final)	Allen Park	ETS/McCormick	12/05/06
Karen Waxer	(Annual	Kirk in the Hills	Pittsburgh	12/05/06
	Consultation)		-	
Penny Pitts	(Annual	Grosse Pointe	ETS/McCormick	12/05/06
·	Consultation)	Memorial		
Karen	(Annual	Gross Ile	ETS	01/02/07
Zurakowski	Consultation)			
Jennifer Hill	(Annual/ Final)	Allen Park	McCormick	01/02/07
Meggan Means	(Annual/Final)	St. Thomas	PSCE Richmond	01/02/07
Dan Carter	(Annual	First Troy	Princeton	01/02/07
	Consultation)	- 2		

2. CPM received the following as Inquirers on the dates indicated:

Matthew Nickel	Grosse Pointe Memorial	Princeton	01/02/07
Christina Jensen	Greenfield Berkley		01/02/07

Committee on Ministry: Douglas Blaikie reported for the Committee.

<u>Upon motion</u> of the Committee on Ministry, Presbytery voted to:

Pending successful completion of ordination examination by the Presbytery on January 23, 2007, approve the call of **Birmingham**, First to Amy Morgan as Associate Pastor effective February 4, 2007, terms as follows: Cash salary \$25,000; Supplement for Social Security tax \$3,121; Housing allowance \$15,000; Full medical, pension, disability and death benefit coverage under the Board of Pensions \$12,852; Medical/dental reimbursement allowance \$800; Moving expenses not to exceed \$8,000. Following expenses of ministry will be reimbursed through an accountable plan: Travel @\$.485 per mile; Continuing Education

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\$2,200. Paid vacation of one month annually including four Sundays; Paid continuing education leave of two weeks annually including two Sundays (cumulative up to six weeks. Within the first year Ms Morgan will attend the Pastors in Transition program offered by the Executive Presbyters of the four presbyteries in Michigan, cost to be borne by the church. AA/EEO guidelines of the denomination have been followed in the search process.

- 2. Approve half-time, 6-month Stated Supply contract between Macomb Township, Church of the Covenant and Mickey Blair effective January 24, 2007, terms for 6 months as follows: Salary \$6,000; Housing allowance \$5,000; Utilities allowance \$1,200; Social Security supplement reimbursement \$933.30; 403b pension payment @ \$500/month \$3,000; Medical deductible \$200; Travel (auto reimbursement @ IRS rate up to \$600); Educational reimbursement (study leave, computer, video, etc) \$200; Professional reimbursement (meals, resources, etc) up to \$166.70. Vacation of one month including four Sundays per year pro rated over life of contract. Study leave of two weeks including two Sundays per year pro rated over life of contract. Appoint Mr Blair moderator and enroll him as member of the Presbytery of Detroit upon receipt of his credentials from the Presbytery of Maumee Valley.
- 3. Approve twelve month Interim Pastor contract between Detroit, Redford Avenue and Loren M. Scribner effective February 1, 2007, terms as follows: Half time (23-28 hours/week); Salary \$11,875; Housing allowance \$18,027; Social Security supplement \$3,325; Full pension \$1,425; Auto allowance \$1,000; Study leave allowance \$285; Book allowance \$237. Vacation of one month including four Sundays per year pro rated over life of contract. Study leave of two weeks per year pro rated over life of contract. Appoint Mr. Scribner moderator.
- 4. Enroll Frederick Lee as a member of the Presbytery of Detroit upon receipt of his credentials from the Presbyterian Church of Taiwan.
- Approve Administrative Commission, as follows, to install Brewster H. Gere, Jr. as Executive Associate Pastor at Ann Arbor, First, on Sunday, February 4, 2007, at 5:45 p.m.: Moderator designee: Sue Ellis Melrose. Clergy:Amanda Adams, Meghan Gage, Sue Ellis Melrose. Elders: David Gunderson (Ann Arbor, First) Gerald Howe (Farmington, First)
- Grant Pamela J. Hutchens a commission as Lay Pastor at Detroit, Southwest United. <u>Upon motion</u>, Presbytery voted to grant Ms. Hutchens the following powers: Baptism, Lord's Supper, moderate under moderator assigned. Voice at meetings of Presbytery, vote as elder commissioner, marriage approved by session.

The Moderator asked Ms. HUtchens the questions required by the Constitution, and declared her a Commissioned Lay Pastor at Detroit Southwest United Presbyterian Church.

The Committee on Ministry reported the following actions taken under the authority that has been granted to it:

- Approved twelve month extension of Stated Supply contract between Clinton Township, Peace, and Jennifer Saad effective November 15, 2006, terms as follows: Two-thirds time; Cash salary \$10,410; Housing/utilities allowance \$20,000; Social Security \$1837; Study leave allowance \$2,000. Vacation of seven weeks including seven Sundays per year prorated over life of contract. Study leave of two weeks per year prorated over life of contract. Study leave of two weeks per year prorated over life of contract. Study leave of two meeks per year prorated over life of contract.
- 2. Approved transfer of Edward Dunn to the Presbytery of Boise upon receipt of its request.
- 3. Approved call of **Ann Arbor**, **First** to **Brewster H. Gere**, **Jr.** as Executive Associate Pastor effective January 1, 2007, terms as follows: Salary \$35,000; Housing allowance \$48,888;

Social Security supplement \$6,388; Pension dues \$26,303; Reimbursable professional and travel allowance as vouchered up to \$2,309; Reimbursable Continuing Education allowance as vouchered up to \$1,500. Four weeks vacation including four Sundays. Two weeks study leave including two Sundays, cumulative up to six weeks. Moving expenses reimbursable up to \$1,000. Attendance at Pastors in Transition program within irst year, cost to be borne by the church. Three month sabbatical will be granted after five years of service with a commitment to one additional year following the sabbatical.

- 4. Approved twelve month Commissioned Lay Pastor contract between Detroit, Southwest United and Pamela J. Hutchens, effective January 1, 2007, terms as follows: Three-fourths time position; Total salary \$31,512; Health, death and disability insurance (19.5%) \$6,145; 401 plan (\$100/month) \$1,200; Reimbursable Continuing education allowance \$900; Reimbursable Auto allowance @ \$.445/mile not to exceed \$1,500. Four weeks vacation including four Sundays per year pro rated over life of contract. Two weeks continuing education leave including two Sundays per year pro rated over life of contract. Ms Hutchens will moderate Session meetings under the supervision of and when invited by the moderator appointed by the Presbytery.
- 5. Terminated Interim Pastor contract between Macomb Township, Church of the Covenant, and Barbara Swartzel Anderson effective December 10, 2006.

The Committee on Ministry reported the following for information:

- 1. Judy Shipman has been co-opted as liaison with the Healthy Congregations work group.
- 2. Margaret Whitehead has been co-opted to continue as secretary for 2007.

Committee on Nominations. Craig Aue reported for the committee.

Upon nomination by the Committee and after nominations were opened to the floor, Presbytery elected:

To the Congregational Care for Pastors Work Group (formerly Congregational Involvement Work Group) of the Nurture and Support of Clergy and Lay Leadership Team:

Class_of_2007
Class_of_2008
Class_of_2008, Chair
Class_of_2009
Class_of_2009

Co-Opt the following to the Committee on Preparation for Ministry: Henry Johnson, David Abbot, Neeta Nichals, Gordon Seabrook.

Report of the Stated Clerk. Edward Koster reported.

Upon motion of the Stated Clerk, Presbytery voted to:

Approve the minutes of November 28, 2006, as amended.

In the course of the discussion on the amendment, Mr. Koster stated that he was wrong to have included the deleted question in the November minutes.

- 1. Approve the reports of the following Commissions:
  - a) Installation of Emily Campbell as the Associate Pastor of Plymouth First on October 29, 2006
  - b) Installation of Guy Ferguson as Pastor of Auburn Hills on November 5, 2006

c) Installation Of Doyll H Andrews as Pastor of Utica Presbyterian Church on December 3, 2006.

The stated clerk reported the following for the information of the Presbytery: Transfers completed

- a) From the Presbytery of Detroit:
  - i) Larry Paul Jones to Cincinnati Presbytery
- b) To the Presbytery of Detroit:
  - i) Peter Henry from New Brunswick Presbytery

#### COMMUNICATIONS

The Stated Clerk sent letters with the Single-Payer Health Care Resolution approved in November to:

The Detroit News Detroit Free Press WJBK Fox 2 WDIV Channel 4 News WWJ 62 Detroit WXYZ TV UPN 50 Lake Michigan Presbytery Executive Lake Michigan Presbytery Stated Clerk Lake Michigan Presbytery Chair of Social Justice and Peacemaking Lake Huron Presbytery Executive Lake Huron Presbytery Stated Clerk Lake Huron Presbytery Chair of Social Justice and Peacemaking Mackinac Presbytery Executive Mackinac Presbytery Stated Clerk Mackinac Presbytery Chair of Social Justice and Peacemaking Maumee Valley Presbytery Executive Maumee Valley Presbytery Stated Clerk Maumee Valley Presbytery Chair of Social Justice and Peacemaking

Trustees. Henry Borchardt reported for the Trustees.

<u>Upon motion</u> of the Trustees, Presbytery voted to:

Approve the request of Dearborn Woods Presbyterian Church to sell their current building and adjoining property for the amount of \$700,000. The property is identified as "Land in PC117 & FRL SEC 27 T2SR10E city of Dearborn, Wayne Co. MI. Beginning at the Nely corner of lot 14 Westminster Sub" and located at 3250 Pelham Road, Dearborn, MI 48124.

The Trustees reported the following for the information of Presbytery:

- 1. The Trustees met with members of Gratiot Avenue Church and the Anti-Racism Team to discuss the use of the Morang Street Property.
- 2. The Trustees signed a license agreement with Presbyterian Women of the Presbytery of Detroit for the use of the Morang Street property.
- 3. Trustee Kenneth Hollowell has been elected to the Board of Barnabas.
- 4. The Trustees have elected the following corporate officers:

President: Nancy Nawrocki Vice President: Henry Borchardt Secretary: Allen Timm Treasurer: William Alston (until a new treasurer is elected by the Presbytery), then Terina Piazza when elected by the Presbytery.

- Assistant Treasurer: Kenneth Hollowell (upon approval of the new position and election by Presbytery)
- 5. The Trustees have contracted with Tellis & Co. to do the audit for 3 years at \$13,500/year.
- 6. The Trustees have reviewed an amendment to an easement already granted by St. James Church. The addition is for water and sewer right of way.
- The Trustees and the Presbytery Operations Team continue to review Presbytery's lease with Westminster. We have proposed the use of the chapel area at a reduced cost and increased access.
- 8. The Trustees have reviewed the 2005 audit and approved it, and recommend Presbytery approve it when presented by the Treasurer. The audit as presented is in several forms: one with Howell only, one with the Presbytery only, and one combining the two.

Upon motion, the Presbytery adjourned with prayer at 9:31 p.m.

The next meeting of Presbytery will be February 27, 2007 at 5:30 p.m. at Mt Clemens First Presbyterian Church.

ATTEST:

ATTACHMENT ONE: The Roll

APPENDICES: 2005 Audit Installation Commission Minutes

#### ATTACHMENT ONE: THE ROLL

#### ROLL OF PRESBYTERY FOR January 23, 2007

CHURCHES:	Of 86 churches, 54 were represented and 32 were not.
COMMISSIONERS:	Of 156 eligible commissioners, 85 enrolled, and 71 did not.
OTHER ELDERS (Officers, M	embers of Council)::
	Of 18 total, 10 were present, of whom 3 counted as commissioners, leaving 7 as the unduplicated count: 6 excused, and 2 absent.
MINISTERS:	Of the 153 non-retired ministers on the combined rolls of active members and members-at-large, 82 were present, 21 were excused, and 50 were absent.
	Of the 74 retired ministers on the rolls, 12 were present and 62 were

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#### excused.

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SUMMARY

#### VOTING MEMBERS PRESENT

- 85 Elder Commissioners
- 7 Other Elders
- + 82 Non-retired ministers
- + 12 Retired Ministers
  - 186 Voting members present.
  - **OTHERS PRESENT** 
    - 1 Non-voting members
    - 3 Corresponding members

#### Attendance Commissioners

**ALLEN PARK, Allen Park** BRUCE HABERKERN 2 ANNE WINSLOW 3 ANN ARBOR, Calvary **BOBBIE JO BARRETT** ANN ARBOR, First **ELEANOR HAUSER** SUE LEONG 2 3 **BEN VAN TUYL** 4 5 6 ANN ARBOR, Northside JEAN LOUP ANN ARBOR, Westminster ALLEN BARTON JAMES THOMSON 2 **AUBURN HILLS, Auburn Hills** CHRISTINE ARNOLD **BELLEVILLE, Belleville** CONNIE ETTER **BERKLEY, Greenfield JO MORGAN** 1 **BEVERLY HILLS, Northbrook** NOT REPRESENTED 1 2 **BIRMINGHAM, First** CAROL HELD 1 **IRV POSTON** 2 AL HUBERTY 3 **ROSY LATIMORE** 4 **BLOOMFIELD HILLS, Kirk/Hills** NOT REPRESENTED 1 2 3 4 5 6 **BRIGHTON, First** JAN BRYAN 1 2 **CANTON**, Geneva MICHAEL GAUBATZ **CLARKSTON, Sashabaw** NOT REPRESENTED **CLINTON TWP, Peace** KERRY BORDER 1 **DEARBORN, Cherry Hill** NOT REPRESENTED

**DEARBORN**, Dearborn Woods TIMOTHY BROOKS **DEARBORN**, First 1 NOT REPRESENTED 2 **DEARBORN**, Littlefield ROGER SCHEBOR 1 **DEARBORN HGTS, St. Andrew's BRIAN PUSHIE** 1 **DETROIT**. Broadstreet NOT REPRESENTED 1 2 **DETROIT, Calvary** CONNIE DAVIS-STOKES 1 **GWENLIN MARSHALL** 2 **DETROIT, Calvin East DENNIS LEFEVER** 2 **DETROIT**, First NOT REPRESENTED 1 **DETROIT, Fort Street** HERTHA GAST 1 2 **DETROIT, Gratiot Avenue** NOT REPRESENTED 1 2 **DETROIT, Hope** NOT REPRESENTED 1 **DETROIT, Jefferson Avenue** DICK GARRETT 1 MARY ANN CARMICHAEL 2 **DETROIT, Redford Avenue** NOT REPRESENTED **DETROIT. Southwest United** ALICE SHORT DETROIT, St. John's **TERINA PIAZZA** 1 2 **DETROIT, Trinity Community** NATALIE BROTHERS 1 **ERNESTINE RICHARDS** 2 **DETROIT, Trumbull Avenue** MARTHA SINGLEY 1 **DETROIT, Westminster** CAROL PARK 1 **BOBBIE ADAMS** 2 JOANNE WHITE 3 FARMINGTON, First ELLA ELAY

**GERALD HOWE** FERNDALE, Drayton Avenue LARRY M GALLOWAY FORT GRATIOT, Lakeshore NOT REPRESENTED **GARDEN CITY, Garden City** NOT REPRESENTED 1 **GROSSE ILE, Grosse Ile HELEN MORRISON** 1 SANDY BETTINGER 2 **GROSSE POINTE, Memorial** PAULINE LACKEY 1 2 **BILL TURNER KEN COLLINSON** 3 DAN GRANO 4 **GROSSE PTE WOODS, Woods** KENNETH DORNBROOK 1 2 JIM WALLING **HIGHLAND PARK, Park United** MARIE HUGHLEY 2 **HOWELL, First** DAWAIN RIEBOW 1 NORM JAMIESON LINCOLN PARK, Lincoln Park NOT REPRESENTED LIVONIA, Rosedale Gardens JAMES ELAM ALICE MCCLOSKEY 2 **DYCHE ANDERSON** LIVONIA, St. Paul's KAREN BAILEY 1 **DUWAIN POWELL** 2 LIVONIA, St. Timothy's CATHE LAYMAN MACOMB, Church/Covenant NOT REPRESENTED **MILAN, Peoples** JEROME J DAVID **MILFORD, Milford** NOT REPRESENTED 1 2 3 MT. CLEMENS, First JEANNE LEDINGHAM 1 PHYLLIS MATTHEW 2 NORTHVILLE, First BOB GEAKE 1 2 3

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**NOVI. Faith Community** 1 VIOLA PRATER 2 **ORCHARD LAKE, Community** DAN LUCKINS 1 **BILL STURGEON** 2 SANDRA CRANE 3 **PLYMOUTH, First** DOUG KER 1 DON MORGAN 2 3 Δ **PONTIAC, First** NOT REPRESENTED **PONTIAC, Joslyn Avenue** NOT REPRESENTED **PORT HURON, First** GREG MCLEOD 1 NANCY MCLOED 2 PORT HURON, Westminster NOT REPRESENTED 1 **REDFORD, St. James** NOT REPRESENTED 1 ROCHESTER, University DOUG DENTON 1 MARY BRAGG 2 **ROSEVILLE, Erin** NOT REPRESENTED 1

- **ROYAL OAK, First** NANCY DENNE 1 **ELDINE ROSEBOROUGH** 2 3 SUSAN VANOULST **ROYAL OAK. Korean First** NOT REPRESENTED 1 2 **ROYAL OAK, Point of Vision** 1 NOT REPRESENTED **ROYAL OAK, Starr** NOT REPRESENTED 1 SALINE, First NOT REPRESENTED 1 SHELBY TWP., St. Thomas NOT REPRESENTED 1 2 SOUTH LYON, First NOT REPRESENTED 1 SOUTHFIELD, Korean 1 YEONG PARK 2 IK KIM 3 SOUTHFIELD, Southfield RUTH WILL 1 ST. CLAIR SHORES, Heritage CLYDE MOTTOR 1 ST. CLAIR SHORES, Lake Shore
- GAIL HALL 1

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#### 2 STERLING HGTS, Utica NOT REPRESENTED 1 **TAYLOR, Southminster** ROBERT GATES 1 TROY, First 1 TRUDE MASCHAK **TROY, Northminster** TERRY CHANEY 1 WALLED LAKE, Crossroads NOT REPRESENTED 1 WARREN, Celtic Cross TOM SEP 1 WARREN, First DONALD COLLINGWOOD 1 WATERFORD, Community NOT REPRESENTED 1 W. BLOOMFIELD, Church/Savior NOT REPRESENTED 1 WESTLAND, Kirk of Our Savior JENNY ROOT 1 WHITE LAKE, White Lake NOT REPRESENTED 1 WYANDOTTE, Wyandotte ANDREW JOHNS 1 **YPSILANTI, First** NOT REPRESENTED 1 2

#### C. ELDER MEMBERS

ADAMS, MARY GRACE, PM P ALSTON, WILLIAM ANDERSON, FRANCILE, PM P AZAR, RUTH Α BACALIS, JESSE, PM E P ELAM, DIXIE Ρ FAIR, DEBORAH GEAKE, ROBERT С HYLKEMA, CAROL, PM Ε MORGAN, JOANNE С С MORRISON, HELEN, PM NAWROCKI, NANCY Α Ρ NEAL, TOM Ε PITTS, FRANCES, PM Ρ SEABROOKS, DOROTHY M., PM SHIRLEY, JAMES, PM E SMITH, KENNETH, PM E P WINSLOW, PAUL, PM **D. NON-RETIRED MINISTERS** ACTON, ELLEN P Ρ ADAMS, AMANDA ALBRECHT, GLORIA Α Е ANDERSON, BARBARA S Ρ ANDREWS, DOYLL Ρ AUE, CRAIG AUSTIN, LARRY P Ρ Ρ AUSTIN, MARY BAILEY, CLOVER А Α Α **BENNETT, JOHNIE** Α **BIERSDORF, JOHN** Α Ρ Ρ **BIRD, MARY JEAN** А Ρ BLAIKIE, DOUGLAS Ρ Ρ BLAIR, MICKEY Е Ρ BOLT, KENNETH Α Ρ **BOOKER-HIRSCH, CHARLES** 

#### Elder Members and Ministers

BOUSQUETTE, PAUL	A
BROUWER, DOUGLAS	A
BRUNER, OLEN	Р
BRYAN, JEFFREY	Р
BURNS, MICHAEL	Α
CAMPBELL, DOUGLAS	Р
CAMPBELL, EMILY	Р
CARL, KAREN FERGUSON	Р
CARL, STEPHEN	Р
CARLSON, ELIZABETH	Р
*CHOI, SEUNG KOO	Р
CLISE, W. KENT	A
COCHRAN, LINDA	E
CORSO, LINDA	Α
COWLING, NEIL D.	A
CULLEN, RANDOLPH	Р
DAVIS, ROXIE ANN	Р
DAVIS, WILLIAM	Р
*DENNIS, WARREN	Α
DENTON, GRETCHEN	Р
DEORIO, ANTHONY	E
DOWNS, ELIZABETH	P
DOYLE, KATHLEEN	Р
DUNCAN, THOMAS	. A
DUNIFON, WILLIAM	E
*DYKSTRA, CRAIG R.	A
ELE, HERSCHEL	P
ESCHENBRENNER, CARL F.	P
FAILE, JAMES	A
FERGUSON, GUY THOMAS	A
FOSTER, JOHN	P
FRANCIS, RAPHAEL B.	E
GABEL, PETER W.	P
	P
*GAST, TERRI	P
GEISELMAN, KEITH	Α

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MILLER, KIRK А **MISHLER, JOHN** 

MONNETT, JAMES Α MOORE, PETER Ε Ρ MORROW, DUKE Ρ MORSE, MATTHEW Ρ NICHOLS, NEETA Ρ NOBLE, DAVID Ρ OBERG, ARTHUR Ρ OLSON, PHILIP Ρ ORR, ROBERT C. Ρ **OTT, JEFFREY** PARK, ONE HO PARK, SUNJIN Α А P PARNELL, ANDREW PAVELKO, JOHN H. А Ρ PERDUE, ROBERT J. Ρ PETERS, RICHARD Е \*PETERSON, CHRISTOPHER P P PETERSON, TERESA А PIECUCH, KEVIN Α PORTER, JAMES PORTICE, GEORGE Ρ PRITCHARD, NORMAN А PRUES, LOUIS J. Α Ρ PUNTIGAM, JOEL Ρ REED, PHILIP RICE, ELIZABETH А RICE, THOMAS RIKE, JENNIFER Ρ А RIZER, JAMES A Ρ Ρ ROBERTSON, DAVID W. ROGERS, MELISSA ANNE Α RUSSELL, JAMES P. RUSSELL, LANA Ρ А Α SAAD, JENNIFER SALT, JESSICA NYLUND Ρ Ρ SCHAEFER, ANNE N. E \*SHIH, SHENG-TO Е SHIPMAN, JUDY SHREVE, MAGGIE А Α SIAS-LEE, LAURA Ε \*SIMONS, SCOTT W. SKIMINS, JAMES Ε SMALLEY, DIANE А Ρ SMITH, BRYAN DEAN Ρ SMITH, MARIANNE Α SMITH, PETER C. SOEHL, HOWARD А Ρ SOMMERS, CHARLOTTE Ρ THOMPSON, G. PATRICK THORESEN, KATHRYN R. Ρ Ρ **TILLER, CHRISTINE** 

Ρ TIMM, ALLEN D P TIPPIN, MARK Ε TRACY, DOUGLAS Ρ TRAVIS, KARL Ρ VAN BROCKLIN, KATE Е \*VAN SLUIJS, HENDRICK Ρ VANDERBEEK, RONALD Е **\*VOIE, GERALD** WHITLOCK, KELLIE Ρ E \*WIGGINS, GREGORY L. WILHELMI, MARJORIE Ρ WINGROVE, WILLIAM N А Ε \*YUE, MYUNG JA ZAMBON, WILLIAM Ρ D. RETIRED MINISTERS ABBOTT, DAVID W. Е ANDERSON, JAMES Ε AUSTIN, ANNA MARIE Ε BALIAD, ALFREDO E. Ρ BEERY, ELDON Ε BENEDICT, IVAN L. Ρ BORCHARDT, HENRY E BORCHARDT, JUDITH BRAND, J. KENNETH E Ρ **BROWNLEE, RICHARD** Е BYARS, RONALD Ρ CALDWELL, MARK CAMPBELL, VERN Ε CAPPS, HARRY Е CARTER, DOUGLAS D. Е CATER, LAWRENCE H. CHAMBERS, JAMES C. CHOI, IN SOON Е COBLEIGH, GERALD R. Е COLON, LOIS CONLEY, JAMES H. COTTER, LEE M. CRILLEY, ROBERT Е CROSS, PAUL D. DANIELAK, RICHARD ELLENS, J. HAROLD Ρ FORSYTH, E. DICKSON Е FREEDMAN, DAVID NOEL Ε GEISSINGER, HARRY L. Ρ GEPFORD, WILLIAM G. GLENN, LAWRENCE T. Ε HANNA, J. RICHARD Е Ε HARP, WILLIAM S. HEINRICHS, THOMSON Е Ε IHRIE, A. DALE

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> F. CORRESPONDING MEMBERS JAMES KUMIN-SEVERANCE SAN GABRIEL PRESBYTERY JAMES FOSTER REESE NEW YORK CITY PRESBYTERY MARIE T. CROSS MAUMEE VALLEY PRESBYTERY

(Consolidated)

Financial Statements Independent Auditor's Report with Comparative and Supplementary Information December 31, 2005 and 2004

## **TELLIS & COMPANY, P.L.L.C.**

Certified Public Accountants and Consultants

Anita R. Tellis C.P.A. 15 E. Kirby St., Suite 106

Detroit, Michigan 48202-4038 (313) 873-3812 (313) 873-3816 Fax

## **Independent Auditor's Report**

To the Presbytery Board of Trustees The Presbytery of Detroit, Inc.

We have audited the accompanying statements of financial position of The Presbytery of Detroit, Inc. (Consolidated) as of December 31, 2005 and 2004 and the related statements of activities and changes in net assets and cash flows for the year then ended. These financial statements are the responsibility of the Presbytery's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As more fully described in Note 7 to the financial statements, certain capital expenditures prior to 1983 were not capitalized or depreciated as assets by The Presbytery of Detroit, Inc. Accounting principles generally accepted in the United States of America require that such assets be capitalized and depreciated. The effect of this departure from generally accepted accounting principles on financial position, results of operations, and cash flows has not been determined.

In our opinion, except for the effects of the unrecorded net book value of capital assets and related depreciation expense as discussed in the preceding paragraph, the financial statements referred to above present fairly, in all material respects, the financial position of The Presbytery of Detroit, Inc. as of December 31, 2005 and 2004 and the changes in its net assets and its cash flows for the year then ended, in conformity with accounting principles generally accepted in the United States of America.

The accompanying additional information on page 12 is presented for the purpose of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Tellis & Company P.L.L.C.

June 30, 2006

# THE PRESBYTERY OF DETROIT, INC. Statements of Financial Position

As of December 31, 2005 and 2004

2005	-	2004
	•	
\$ 936,881	\$	668,485
500,749		400,000
14,298,816		13,858,480
1,970,512		2,168,518
82,588		421,203
2,053,100		2,589,721
50,400		50,400
88,789		55,608
13,588		
46,159		55,733
198,936		161,741
2,481,461		2,990,907
\$ 20,469,943	\$	20,669,334
\$ 1,521,571	\$	1,718,764
82,588		86,203
-		30,014
170,024		185,763
1,774,183		2,020,744
\$ 666,170	\$	1,028,300
5,465,997		5,562,646
74,121		(521,376)
· · · · · · · · · · · · · · · · · · ·		1 500 604
1,571,109		1,580,624
		10,998,396
1,571,109		
-	14,298,816 1,970,512 82,588 2,053,100 50,400 88,789 13,588 46,159 198,936 2,481,461 \$ 20,469,943 \$ 1,521,571 82,588 170,024 1,774,183 \$ 666,170	\$ 936,881 \$ 500,749 14,298,816 1,970,512 82,588 2,053,100 50,400 88,789 13,588 46,159 198,936 2,481,461 \$ 20,469,943 \$ \$ 1,521,571 \$ 82,588 170,024 1,774,183 \$ 666,170 \$

See independent auditor's report and accompanying footnotes.

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THE PRESBYTERY OF DETROIT, INC. Statements of Activities and Changes in Net Assets For the Years Ended December 31, 2005 and 2004

Unrestricted

		General		Property	Total	Temporarily	Permanently	Total	Total
		Operating	Designated	and Equipment	Unrestricted	Restricted	Restricted	2005	2004
Changes in Net assets Revenue, gains, and other s	uppo	ort							
Per capita apportionments Presbytery Mission giving	\$	445,009 \$ 469,782	\$	\$	445,009 \$ 469,782	\$	\$	445,009 \$ 469,782	460,083 434,222
Grants		12,309		-	12,309		-	12,309	20,667
Offerings/Donations		99,264	200,726	-	299,990		-	299,990	47,643
Special events								-	4,817
Outdoor ministries		1,491,107		-	1,491,107		-	1,491,107	1,399,012
Other Income		7,809		-	7,809		-	7,809	9,713
Net realized and unrealized gains		-	(49,459)	-	(49,459)	-	(229,328)	(278,787)	456,038
Interest and dividends		209,975	90,380		300,355	1,735	249,164	551,254	575,320
Net assets released from restrictions Satisfaction of program restrictions		111,119		-	111,119	(11,250)	(99,869)		
Total revenue, gains, and other support		2,846,374	241,647	-	3,088,021	(9,515)	(80,033)	2,998,473	3,407,515
Expenses: Program expenses (Note 12)		2,260,012	195,093	-	2,455,105		-	2,455,105	2,517,974
Management and general (Note 12)		309,815	208,297	221,133	739,245		-	739,245	534,536
Total expenses		2,569,827	403,390	221,133	3,194,350		•	3,194,350	3,052,510
Increase in Net Assets - Before transfers		276,547	(161,743)	(221,133)	(106,329)	(9,515)	(80,033)	(195,877)	355,005
Transfers		(638,677)	65,094	573,583					
Increase (Decrease) in Net Assets		(362,130)	(96,649)	352,450	(106,329)	(9,515)	(80,033)	(195,877)	355,005
Net Assets - January 1,		1,028,300	5,562,646	(521,376)	6,069,570	1,580,624	10,998,396	18,648,590	19,065,425
Prior Period Adjustment (Note 6)			-	243,047	243,047		-	243,047	(771,840)
Adjusted Net Assets		1,028,300	5,562,646	(278,329)	6,312,617	1,580,624	10,998,396	18,891,637	18,293,585
January 1, Net Assets - December 31,	\$	666,170 \$	5,465,997 \$	74,121 \$	6,206,288 \$	1,571,109 \$	10,918,363 \$	18,695,760 \$	18,648,590

See independent auditor's report and accompanying footnotes. 3

THE PRESBYTERY OF DETROIT, INC. Statements of Cash Flows For the Years Ended December 31, 2005 and 2004

	 2005	2004
Cash Flows from Operating Activities		
Changes in net assets	\$ (195,877) \$	355,005
Adjustments to reconcile changes in net assets to net cash from		
operating activities:		
Depreciation	221,133	220,930
Net realized and unrealized gains on investments	(50,265)	(456,038)
Prior Period Adjustments	243,047	(771,840)
Changes in assets and liabilities:		
Decrease in Presbytery causes receivable	536,621	269,405
(Increase) Decrease in other receivables	(33,181)	11,367
(Increase) in Store Inventory	(13,588)	
(Increase) Decrease in prepaid assets	9,574	(23)
(Decrease) in General Mission payable	(30,014)	(212,146)
Increase (Decrease) in accrued liabilities	(15,739)	54,336
Net cash provided from operating activities	671,711	(529,004)
Cash Flows In Investing Activities		
Net (Purchase) Sales of investment securities	(490,820)	(447,020)
Net Sales (Purchases) of property, buildings, and equipment	288,313	(43,542)
(Proceeds) of notes receivables from churches	-	(25,000)
Issuance (Proceeds) from receipt of payment		
on notes receivables from churches	(197,193)	384,756
Issuance (Proceeds) from receipt of payment on land contract receivable	(3,615)	2,504
Net cash used in investing activities	(403,315)	(128,302)
Net Increase (Decrease) in Cash and Cash Equivalents	268,396	(657,306)
Cash and Cash Equivalents - Beginning of year	668,485	1,325,791
Cash and Cash Equivalents - End of year	\$ 936,881 \$	668,485

Notes to Financial Statements For the Years Ended December 31, 2005 and 2004

#### Note 1 -Nature of Operations and Significant Accounting Policies:

The Presbytery of Detroit, Inc. (the "Presbytery") is one of the presbyteries that comprise the Synod of the Covenant, which is a member of the Presbyterian Church (U.S.A.).

In addition to starting and sustaining new churches in southeastern Michigan, the Presbytery provides program leadership and resources to help meet the educational needs of the churches and also participates in the operation of outdoor ministries (Howell Conference and Nature Center) in southeastern Michigan for use by church groups, school, businesses, and individuals. Funds are expended to develop and support ministries to meet the needs of people served by the Presbytery.

The Presbytery records transactions based on the nature of the activity as unrestricted, temporarily restricted, or permanently restricted.

**Unrestricted Assets** - Unrestricted net assets of the Presbytery consist of general operations and programs. Unrestricted designated funds consist of amounts received or receivable that the Presbytery, Council, or trustees have earmarked for a specific purpose. Unrestricted property and equipment consist of the Presbytery's investment in tangible property.

Gifts of cash or other assets that must be used to acquire long-lived assets initially are reported as restricted support. Absent donor stipulations about how long these long-lived assets must be maintained, the Presbytery reports expirations of donor restrictions when the acquired long-lived assets are placed in service.

**Temporarily Restricted Assets** - Temporarily restricted assets of the Presbytery consist of amounts received from donors who have specified the purpose for which the funds are to be spent. When a donor restriction is accomplished, temporarily restricted net assets are released to unrestricted net assets.

**Permanently Restricted Assets** -Permanently restricted assets of the Presbytery consist of amounts received from donors who have specified that the principal of the donation is to remain intact for investment purposes. Realized and unrealized gains on these assets are also permanently restricted.

Significant accounting policies are as follows:

**Use of Estimates** - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses and changes in net assets during the reporting period. Actual results could differ from those estimates.

**Cash Equivalents** - The Presbytery considers all highly liquid investments with an original maturity of three months or less to be cash equivalents.

Investment Securities - Marketable securities are recorded at fair market value.

Notes to Financial Statements For the Years Ended December 31, 2005

## Note 1 -Nature of Operations and Significant Accounting Policies: (Continued)

**Notes Receivable and Payable** -The Presbyterian Church (U.S.A.) makes loans to various churches within The Presbytery of Detroit, Inc.'s jurisdiction, and the Presbytery cosigns for these loans. Included in notes receivable balance from Presbyterian churches is \$2,053,100 and \$2,589,721 at December 31, 2005 and 2004. Which \$1,521,571 for December 31, 2005 and \$1,718,764 for December 31, 2004 is due on Presbyterian Church (U.S.A.) loans, and \$82,588 and \$86,203 for December 31, 2005 and 2004 is due on Synod of the Covenant loans. Principal and interest payments on these loans are made directly by the churches to the Presbyterian Church (U.S.A.), and include interest rates from 3 percent to 7 percent due at various maturity dates through 2021. Notes receivable are reviewed periodically throughout the year and assessed for collectibility. All amounts deemed uncollectible are charged against bad debt expense in the period the determination is made.

Land Contracts Receivable - The Presbytery of Detroit, Inc. has sold under land contract agreements one closed Presbyterian Church. These land contracts require monthly payments of principal and interest. The interest rate on these land contracts is 7 percent. The notes are collateralized by the underlying properties. Land contract receivables are reviewed periodically throughout the year and assessed for collectibility. All amounts deemed uncollectible are charged against bad debt expense in the period the determination is made.

**Other Receivables** - This amount represents receivables from customers for the outdoor ministries program and other miscellaneous receivables. The outdoor ministries receivables are stated at their net invoice amounts. An allowance for doubtful accounts is established based on specific assessment of all invoices that remain unpaid following normal customer payment periods. All amounts deemed to be uncollectible are charged against the allowance for doubtful accounts in the period the determination is made.

**Property, Building, and Equipment** -Buildings, furniture and fixtures, and equipment are depreciated over their estimated useful lives using the straight-line method. Buildings are depreciated over a 20-year life and furniture and fixtures and equipment are depreciated over lives ranging from 3 to 10 years.

**Property of Local Churches** - Property of local churches as reported in Note 5 includes the equities of local churches, which are carried at cost, net of reimbursements received from the local churches by the Presbytery. These properties are not depreciated.

**Investment Fees** - The investment management fee is allocated pro rata between income and principal activity. The fee related to principal is paid by a reduction in trust principal. The fee related to income is allocated pro rata to the beneficiaries of the income.

Notes to Financial Statements For the Years Ended December 31, 2005 and 2004

# Note 1 -Nature of Operations and Significant Accounting Policies: (Continued)

**Income Tax Status** - The Presbytery is exempt from federal income tax under Section 501 (c) (3) of the Internal Revenue Code.

**Pension Plan** -Certain members of the Presbytery's staff are participants in a pension plan that is administered by the Board of Pensions, which is governed by the Presbyterian Church (U.S.A.). The Presbytery's contributions are calculated as a percentage of eligible wages and are funded as accrued. Pension expense was approximately \$16,490 and \$25,000 for the years ended December 31, 2005 and 2004. While contributions are based on fixed rates, federal laws impose certain contingent liabilities on contributors to multiemployer plans. In the event of withdrawal from the plan and under certain other conditions, a contributor to a multiemployer pension plan may be liable to the plan in accordance with formulas established by law.

**Trustee Expenses** – Represents non-salaried expenses used to run the day-to-day operation of the Presbytery office. Such as, Computer – support and maintenance, Occupancy – Rent and security, etc.

#### Note 2 -Investment Loan Program

At December 31, 2005 and 2004, the Presbytery has \$400,000 in a money market fund with the Presbyterian Church (U.S.A.) Investment Program. Under this program, Loans are made to churches for capital investments or improvements. The \$400,000 investment is available for allocation to reduce interest charged on loans to local

churches participating in the program.

Note 3	Investment Securities	2005	2004
	The fair market value of securities is as	s follows:	
	Corporate stocks and bonds	\$ 10,188,715	\$ 9,314,501
	U.S. government obligations	3,729,689	3,071,653
	Money market securities	380,412	1,472,326
	Total _	\$14,298,816	\$13,858,480

#### Note 4 – Investment in Equity Participation Agreement

The Presbytery has invested \$50,400 in homes acquired by ministers in return for a specified ownership percentage interest in the property. This investment is collateralized by a second mortgage on the property. Upon the sale of the property or the minister's termination of employment with the Presbytery, the minister will pay the Presbytery a sum representing the Presbytery's interest in the property, determined by multiplying the appraised fair market value of the property, less the cost of any capital improvements and closing costs, by the Presbytery's specified ownership interest. These investments are recorded at cost.

#### Note 5 – Property, Buildings, and Equipment

Property, buildings, and equipment at December 31, 2005 and 2004 are comprised of the following:

	2005	2004
Properties of local churches	\$ 344,634	\$ 487,619
Camp	2,650,387	2,543,496
Buildings	308,000	437,051
Furniture and fixtures	639,531	762,700
Total property, buildings, and equipment	3,942,552	4,230,866
Less accumulated depreciation	1,461,091	1,239,959
Net carrying amount	\$2,481,461	\$2,990,907

As further discussed in Note 7, certain capital expenditures prior to 1983 were not recorded as assets by the Presbytery.

#### Note 6 – Prior Period Adjustments

Prior period adjustments represents correction of errors due to the computer system malfunction during the 2004 year. As a result, this caused the premature closing of the 2003 calendar year records and the set-up of a new company file for the 2005 year. The system beginning account balances had to be corrected and re-entered to agree the general ledger account balances to the prior year audited balances. These adjustments affected various funds and accounts. The total adjustments represented a total increase in Net Assets of \$243,047 in 2005 and a total decrease in Net Assets of (\$771,840) in 2004.

#### Note 7 – Depreciation of Assets

During 1989, Financial Accounting Standards Board Statement No. 93 became effective for all not-for-profit organizations. This statement requires the Presbytery to record as assets all capital expenditures since inception, and record depreciation charges each year over their estimated useful lives. The Presbytery has recorded, as assets, all expenditures of a capital nature since 1983 and has been recognizing their cost over the estimated useful lives through depreciation charges. Certain capital expenditures prior to 1983 were not recorded as assets by the Presbytery. Management believes it is not practical to determine the cost basis and subsequent net book value of assets acquired prior to 1983; therefore, the effect of this departure from generally accepted accounting principles on financial position, results of operations, and cash flows has not been determined.

#### Note 8 - Leases

The Presbytery rents its office facility from a member church under a five year lease that expires December 31, 2005. Rent expense, including costs of security, was \$63,651 for 2005 and \$55,332 for 2004. Note 9 – Temporarily Restricted Net Assets

Temporarily restricted net assets are available for the following purposes:

Funds available to provide aid to the aged, poor, and/or for the benefit of Christian work among Italian, Negro, and other underprivileged groups within the bounds of the Presbytery of Detroit – Ranney-Balch Fund.

<u>2005</u>	<u>2004</u>

\$<u>1,571,109</u> \$<u>1,580,624</u>

Permanently restricted net assets are investments of the following amounts. The income on such

Note 10 – Permanently Restricted Net Assets investments is specified by the donor to be used for the purposes noted:

	2005	2004
Provide funding for new Presbyterian churches and missions Within the city of Detroit – McKay Fund	\$ 369,472	\$ 372,110
Provide funding to support the Fort Street Presbyterian Church And homeless missions throughout Michigan – James Joy Fund	10,073,242	10,147,533
Earnings used to support Fort Street Presbyterian Church – Connor Fund	475,649	478,753
Total permanently restricted net assets	\$10,918,363	\$10,998,396

#### Note 11- Designated Net Assets

Certain unrestricted gifts and revenue have been designated for specific purposes by the

Presbytery for unique causes sponsored by the Presbytery. The specific purposes are as follows:

#### 2005 2004

Funds available to provide financial assistance to new and Established churches – Capital Fund \$ 5,323,935 \$ 5,417,747

#### Funds designated for Presbytery projects <u>142,062 144,899</u>

#### Total designated net assets <u>\$ 5,465,997</u> <u>\$ 5,562,646</u> **Note 12 -Unrestricted Expenses**

Unrestricted program and management and general expenses for the year were as follows:

Program expenses: Howell Conference and Nature Center	2005 \$1,348,586	2004 \$1,482,123
Operations Pastors Retreat and Support Barnabus Center Mission	652,555 8,627	632,338 5,333 12,000
Month of Mission Campus Ministries Morang Street Mission		8,102 40,000 16,027
Hands on Mission	2,553	
Mission	67,078	1,660
Congregational Support	17,817	3,242
Evangelism Scholarships		615
Anti-Racism Reconciliation		21,793
Team		
Hunger Program	16,166	5,000
Youth Ministry		11,587
Homosexuality Program		481
Candiate Support		1,815
Katrina	89,620	
Helping Hand	2,888	
Kenya Partnership	4,267	6,929
Congregational Life	76,800	68,000
Urban Ministry		55,800
New Church Development	66,000	44,078
Christian Education		15,222
Other Expenses	102,148	85,538
Total Program Expenses	\$2,455,105	\$2,517,974
Management and general expenses		
Trustees (Note 1)	\$309,815	271,915
Depreciation expenses	221,133	220,915
Investment Fees	208,297	41,691
Total Management and	\$739,245	\$\$535,536
General Expenses		
•		

# Supplementary Information THE PRESBYTERY OF DETROIT, INC. Schedule of Indebtedness of Churches and the Presbytery of Detroit to Other Presbyterian Organziations For the Years Ended December 31, 2005 and 2004

	Loans from		Mortgage	Presbyterian			
Church Name	General Assembly	Payment) Loans	Loans from Synod*	Investment Loan Program	Loans from Presbytery	Total 2005	Total 2004
Ann Arbor, Calvary Ann Arbor, Northside	\$\$\$ 18,793	5,000 \$	\$	\$	\$	5,000 \$ 18,793	5,000 20,684
Auburn Hills	70,529				•	70,529	99,474
Dearborn, Cherry Hill	-	28,940			-	28,940	28,940
Dearborn, Dearborn Woods	-	8,000		-	8,606	16,606	18,000
Dearborn, Littlefield	-	17,083			-	17,083	17,083
Churches of Detroit							
Broadstreet Calvin East	-	20,000 29,050		-	16,831 -	36,831 29,050	40,717 29,050
Grandale	-	30,000			-	30,000	30,000
Outer Drive	-	21,664				21,664	21,664
Trinity Community				•	16,874	16,874	20,454
Ecorse				-	20,420	20,420	23,232
Eunmenical Center &	-	53,787			-	53,787	
International Residence Drayton Plains, Community	-	28,688			-	28,688	28,688
Highland Park, Park United				-	23,892	23,892	28,514
Livonia, St. Pauls	-	10,000			-	10,000	10,000
Livonia, St Timothy's	185,258				-	185,258	197,412
Macomb, Church of the	337,324	240,000	40,507		-	617,831	631,481
Covenant Northminster Presbyterian	301,832	-	42,080		-	343,912	358,051
Novi, Faith Community				-	112,250	112,250	118,632
Pilgrim				-	80,347	80,347	
Pontiac, Joslyn Ave.	-	22,175			-	22,175	22,175
Redford, Village	-	11,418			-	11,418	11,418
Rochester University			-	94,696	-	94,696	188,356
Roseville, Erin	5,033				-	5,033	7,214
Royal Oak, Point of Vision	-	10,000		•	14,403	24,403	26,403
Royal Oak, Starr				-	5,983	5,983	11,401
South Lyon, First Presbyterian	270,453		-	46,971	-	317,424	344,328
Sterling Heights, Utica	61,109					61,109	63,503
Troy, First Presbyterian						-	55,000
Walled Lake, Crossroads				-	34,823	34,823	66,055
Waterford Community	129,573				-	129,573	134,464
Wayne, First Presbyterian	-	22,405			-	22,405	22,405
Westland, Kirk of Our Savior				-	8,802	8,802	11,660
White Lake				•	42,494	42,494	381,016
Total Loans - Churches	\$ 1.379,904 \$	558,210 \$	82,587 \$	141,667 \$	385,725 \$	2,548,093 \$	3.072,474

#### COMMISSION REPORT ORDINATIONS AND INSTALLATIONS PRESBYTERY OF DETROIT January 23, 2007

#### **Installation of Emily Campbell**

The Commission to install Emily Campbell as Associate Pastor of Plymouth First Presbyterian Church was convened with prayer by the moderator, Dixie Elam, at 11:00 a.m, on October 29, 2006, at Plymouth First Presbyterian Church. The Commission members present were:

The Rev. Mary Jean Bird	Elder Dixie Elam of Rosedale Gardens Presbyterian Church
The Rev. M. Douglas Campbell	Elder Joan Hanpeter of Kirk in the Hills Presbyterian
	Church
The Rev. James Skimins	Elder Douglas Kee of Plymouth First Presbyterian Church
	Elder Penelope Kruse of Ypsilanti First Presbyterian Church

After approving the order of worship, the Commission proceeded to worship, where it installed Emily Campbell as Associate Pastor of Plymouth First Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Ms. Campbell.

/s Dixie Elam	Date: October 29, 2006
Moderator	

#### **Installation of Guy Ferguson**

The Commission to install Guy Ferguson as Pastor of Auburn Hills Presbyterian Church was convened with prayer by the moderator, Dixie Elam, at 3:00 p.m., on November 5, 2006, at Auburn Hills Presbyterian Church. The Commission members present were:

Elder Dixie Elam of Rosedale Garden Presbyterian Church
Elder Francile Anderson of Waterford Community
Presbyterian Church
Elder Robert Siefert of Kirk in the Hills Presbyterian
Church
Elder Joyce Smith of Auburn Hills Presbyterian Church

After approving the order of worship, the Commission proceeded to worship, where it installed Guy Ferguson as Pastor of Auburn Hills Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Mr. Ferguson.

/s Dixie Elam	Date: November 5, 2006
Moderator	

#### **Installation of Doyll H. Andrews**

The Commission to install the Rev. Doyll H. Andrews, Jr. as Pastor at Utica Presbyterian Church, Sterling Heights was convened with prayer by the Rev. Patrick Thompson at the Utica Church at 3:40 p.m. on December 3, 2006.

The Commission members present were: the Rev. Frances Hayes, Moderator; the Rev. Neeta Nichols; the Rev. Patrick Thompson; Elder Deborah Fair (Westminster, Detroit); Elder Stanley Iobst (Utica, Sterling Heights).

The Commission invited the following persons to participate in the worship service: Elaine Frazer, Robert Boatwright, the Rev. Harold Ellens. The Rev. Lorolie Brown Andrews (Eastern Association of the Illinois Conference, U.C.C.) was a Corresponding Member.

After approving the order of worship, and seating the Rev. Brown Andrews as a corresponding member, the Commission proceeded to worship, where it installed Mr. Andrews as Pastor.

Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by the Rev. Doyll Andrews.

/s The Rev. Frances Hayes, Moderator December 8, 2006

#### The Presbytery of Detroit Minutes of the Stated Meeting February 27, 2007

A quorum being present, the Presbytery of Detroit convened with prayer and litany in a stated meeting at Mt Clemens First Presbyterian Church on February 27, 2007 at 5:30 p.m. Dixie Elam Moderated the meeting

#### WE CELEBRATED OUR CONNECTIONS IN CHRIST

The Moderator appointed Pat Fackler the Assistant to the Stated Clerk.

The Moderator welcomed new members and commissioners.

<u>Upon motion</u> of the Presbytery approved the docket as amended.

<u>Upon motion</u> the Presbytery voted to approve those requests to be excused that have been received.

William and Roxie Ann Davis welcomed the Presbytery to the Mt Clemens Church.

#### WE PROCLAIMED THE GOOD NEWS

Presbytery adjourned for worship. Presbytery commissioned the volunteers for Hurricane Katrina relief. Presbytery dedicated pledges for shared mission.

#### WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY

#### Executive Presbyter's Report. Allen D. Timm reported.

Mr. Timm reported Joan Gray the Moderator of the Presbyterian Church (U.S.A.) will be at St. John's on March 25. 9-3. She will also help celebrate the 75<sup>th</sup> anniversary of Allen Park Church.

Mr. Timm reported that the Kirk in the Hills is the largest giving church to the Crop Walk in the state of Michigan.

Mr. Timm reported on a new clergy pastor's conference.

#### WE LISTENED FOR THE WORK OF THE SPIRIT IN OUR COMMUNITY

#### Announcements

The Presbytery heard announcements about Presbyterian Villages of Michigan, Board of Pensions Pre-Retirement and Tax workshops, a Confirmands and Youth Conference at Geneva Presbyterian Church, an interfaith conference at Birmingham First on issues of peace and justice in the Middle East, and a mission trip to China in March.

#### REPORTS

#### Nature and Conference Center (15)

Richard Grant announced the new retreat cottage that is available for individual retreats. There is no cost for it. There are still times available for weekend and weeklong retreats; Mr. Grant encouraged people to call him directly. Mr. Grant showed a video for the 2007 season. He promised milk and cookies for those who come to visit

#### **Mission Interpretation Plans**

Tom Neal asked to put on the calendar 10/27 Mission Breakfast. He also announced various mission activities and projects. There are plans for a trip to Thika Presbytery in Kenya this summer.

#### **Generation of Promise**

Mr. Morrow introduced Jack Liang, who described the Generation of Promise program and thanked the Presbytery for our support.

#### Nurture and Support of Clergy and Lay Leadership Team

Jim Monnett reported on the activities of the Nurture and Support of Clergy and Lay Leadership Team: Church Leadership seminars; Clergy in Transition groups; Congregational involvement teams; clergy small groups; retired clergy activities; youth council activities.

#### WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY cont'd

#### **Business Adopted by Motion and Debate**

The Moderator offered a brief prayer for openness.

#### Motion from the floor

Upon motion, the Presbytery approved the following resolution:

The session and congregation of Peace United Presbyterian Church respectfully overtures the Presbytery of Detroit to approve the dropping of "United" from the church's name and to approve the new name as Peace Presbyterian Church as voted on at the church's annual meeting of the congregation and corporation on January 28, 2007.

#### **Committee Items for Action (60)**

#### Treasurer: Terina Piazza reported.

Ms Piazza reported and Presbytery voted to receive the fund accounting as of 12/31/06.

			1/31/2007
Unrestricted Funds	Account #		
Bank One - Operating	3737974	Operating	
Comerica - Operating Account		Operating	149,197.83
Comerica - Payroll Account		Payroll	18,189.06
Bank One - Money Market	XXXX2078	Operating\Capital	,
Comerica Investment Account		Capital	945,919.92
Bank One - Brokerage	60G-122436	Capital	
Bank One - One Group		•	
Investments	294520	Capital	
Bank One - Exec Search	639963693	Operating	
Howell Nature Center - First		Operating	
National	DDA-01-2541-9	(Howell)	
Howell Nature Center - First			
National		Payroll (Howell)	
Howell Nature Center - Bank		Operating	
One	XXXX6983	(Howell)	
			1 112 206 01

1,113,306.81

Designated Funds			
Shore Bank - Certificate of			
Deposit	1113-1000243703	Capital	95,000.00
Presbyterian Investment &			
Loan Program	413	Capital	400,000.00
Restricted Funds	02-01-100-		
Comerica Bank	0101414	Endowment\ Capital	15,429,427.14
Total - Presbytery of Detroit			17,037,733.95

Coordinating Cabinet: Sue Melrose reported for the Coordinating Cabinet.

Upon motion of the Coordinating Cabinet, the Presbytery voted to:

- 1. Approve a \$15,000 ECO for 2007 for the Samaritan Counseling Center located at Narden Park Methodist Church. This would be under the supervision of the Nurture and Support of Clergy and Lay Leadership Team
- 2. Approve the following Presbytery Policy:

#### STRATEGY FOR URBAN MINISTRY

Rationale for the formation of a Detroit Presbytery Metropolitan Urban Ministry Team

#### **INTRODUCTION:**

The journey of the urban initiative task group has been a long, laborious but rewarding one. Members have worked diligently and have persevered for almost two years. Each meeting involved discussion of biblical passages focused on what God is calling us to do. We were energized by such passages as Matthew 28:19 which directed us to "go and make disciples of all nations, baptizing them in the name of the Father, the Son and the Holy Spirit, and teaching them to obey everything I have commanded." We have been challenging each other and the presbytery to "grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knit together by every ligament with which it is equipped, as each part is working properly, prompting the body's growth in building itself up in love." – Ephesians 4:15-16.

#### HISTORY AND CONTEXT:

Among metropolitan areas in the United States, Detroit is the second in size of its land area. Only Los Angeles exceeds Detroit in its suburban sprawl, amounts of land taken up in highways, parking lots and shopping centers. Detroit is unique in not having effective rail mass-transit. Suburban sprawl continues to take place with people commuting greater and greater distances from suburban homes into the City or to other suburbs to work.

In a community like this, none of us is well served. With its sprawl, its racial and cultural divisions, and its outdated systems, it does not work well for any of us. THE CURRENT STATE OF URBAN MINISTRY IN DETROIT PRESBYTERY:

The presbytery is fractured, in a state of division. This is most graphically illustrated when people are asked whether they are urban people and part of an urban area. Detroit city residents say they are. People outside the city do not claim an urban identity or character. Urban to them is somebody else somewhere else. Some of them may go into the city to conduct urban program but do not live there, do not identify there, but at best go there to help. In spite of the fact that many suburban congregations are struggling to remain viable, the suburban churches have newer more functional facilities, more adequately supported pastors and more support staff than their city compatriots. Their neighborhoods are safer, their schools are better, their incomes are higher and their crime rates are lower.

#### THE CURRENT STATE OF URBAN MINISTRY IN THE LIGHT OF OUR FAITH:

Moving from a current description of the Presbytery's urban strategy that focuses on treating diseased parts of the Church, the Task Force now seeks to outline a strategy that will guide and direct the ministry of the members of Presbyterian churches in the metro-urban communities, cities, suburbs, townships and rural areas in the six county area of Wayne, Oakland, Macomb, Livingston, St.Clair and Washtenaw, where racially and culturally diverse communities are economically, socially, politically and spiritually interdependent, interrelated and connected.

We seek a healthy, vital, growing Presbytery of Detroit, where Christ is head, where partiality does not exist, and where everyone is respected and welcomed. Our understanding of our ministry is that it...

- Begins and ends with God's call
- Will reflect on the nature and attributes of God
- Finds its starting point, its direction, its vision in God's Word
- Is functional, practical and applicable
- Challenges us and calls us to live out our ministry
- Is molded and shaped by the context of where it is carried out
- Grows out of a careful listening to God's people.

#### THE DESIRED STATE OF URBAN MINISTRY:

In response to God's call, Presbyterians see themselves as interconnected and interdependent. Anything that happens in one part of the Presbytery affects people, communities and congregations in other parts. Though there are particular communities in Southeastern Michigan with which people identify as residents, they see themselves as citizens of the metropolitan area, connected and accountable to people in other communities. Where one rejoices we all rejoice. Where one suffers we all suffer. We believe ourselves called to ministry across every line of conflict to achieve reconciliation. (Confession of 1967 9.45)

In Presbyterian polity there is no such thing as an isolated congregation. "Since the whole company cannot meet together in one place to worship and to serve, it is reasonable that it should be divided into particular congregations. The particular church is, therefore, understood as a local expression of the universal Church." (G-4.0102) "Visible oneness, by which a diversity of persons, gifts and understandings is brought together, is an important sign of the unity of God's people." (G-4:0203) It is the desired state of the Presbytery of Detroit that congregations are constantly led to affirm that they are interconnected and interdependent with each other, engaged in mutual ministry that crosses the lines of city and suburbs. In this way city and suburban congregations can all be strengthened and their call to ministry broadened and energized.

<u>**HEALTHY CONGREGATIONS</u>** - The desired state of urban ministry shall be achieved through healthy congregations. A healthy congregation is:</u>

- A. Confident
  - Conducting normal church program with confidence
  - Conducting worship, education, prayer and witness in a way that is alive and responsive to the life situations and needs of its members and others.
  - Uses a variety of cultural expressions and forms
- B. Involved
  - A congregation which is seen in the community as a symbol and center of Godly activity.
  - Seen by the community as prophetic and challenging, and collaborates with community groups.
- C. Inviting
  - The lights are on and the doors are open.
  - A physical place that is inviting, functional and accessible in a physical and psychological sense.
- D. Equipped
  - A congregation with adequate people, staff, space, energy and ideas from its own resources and in partnership with others.
- E. Listening
  - A congregation that places high priority on the needs of persons outside the church who are not its members.

<u>COOPERATIVE MISSIONS</u> - The desired state of urban\* ministry shall be achieved through cooperative missions. Initially, several cooperative missions would involve a number of congregations, both urban and suburban, which conform to this group's definition of a healthy church, taking into account the following:

- A. Exhibition of most of the criteria for healthy# churches listed above.
- B. History of relationships already existing in the presbytery. with churches already related in some way.
- C. Size in resources, membership and staff sufficient to engage comfortably in new urban programming.
- D. Demonstrated willingness among the potential partners to engage in ministries of outreach, including such things as housing, transportation, elderly, children, health care, community organization, and./or food.
- E. Geographical proximity making transportation convenient from one service area to another.
- F. An urban\* community environment that shows signs of growth, health, good infrastructure and positive change, leading to the conclusion that ministry by a coalition of churches has some possibility of success.

Definitions -

# Healthy Congregation – see definition and criteria above.
\* Urban - we have defined urban as descriptive of the whole
Presbytery, but include this further understanding - areas of the
Presbytery, most specifically Detroit, where the reality of life falls
shortest of the Presbytery Vision, where the need is greatest,
where too few congregations are healthy and where shared
resources can make the greatest difference.

#### **BIBLICAL REFLECTIONS**

The urban initiative task group has studied Scripture at length and in depth over the last several years and sees a stark contrast between the current state and the Divine call when doing so. Whenever in Scripture divisions are seen, lines of cleavage, there is a challenge to reconcile across those lines and achieve unity. Wherever in Scripture disparities are noted in income and viability between different groups of people, there are challenges to achieve distributive justice. A. Scriptures we have found helpful:

Exodus 3	burning bush	we are on holy ground
Proverbs 11: 10-14	listening respect	shared wisdom
Isaiah 2:1-11	hope for the city	God's people
Jeremiah 29	pray for the city	the city counts with God
Ezekiel 11	the meat and the pot	essentials not casinos
Daniel 3	out of the fire	the power of faith
Matthew 5:1-12	Beatitudes	the blessings we should seek
Matthew 9:35	The harvest is plentiful	preaching in the cities
Matthew 28	go	our mission charge
Luke 4:18	I am sent to find the lost	is this not its shape?
Acts 2:8-44	the early church in action	a caring community of faith
Acts 4	fellowship and sacrifice	shared resources
Romans 2	a new time of faithfulness	time for new things
I Corinthians 12	the body of Christ	weeps and rejoices together
II Corinthians 1 & 4	missional church	against all odds we grow strong
II Corinthians 5: 16-21	ambassadors for Christ	in all we do we proclaim him
Revelation 21:1-11	I saw a new city	the vision of the future is a city
		is a city

#### B. How these texts addressed us:

"In the beginning God created the heavens and the earth" God is omnipotent, omnipresent, omniscient reality.

"But seek the welfare of the city where I have sent you into exile, and pray to the Lord on its behalf, for in its welfare you will find your welfare. (Jer. 29.7) The prophet's message is to the exiles, to pray for the city and the city will bless you.

"Then Jesus went about all the cities and villages, teaching in their synagogues and proclaiming the good news of the kingdom and curing every disease and every sickness. When he saw the crowds he had compassion for them because they were harassed and helpless, like sheep without a shepherd. Then he said to his disciples 'The harvest is plentiful, but the laborers are few; therefore ask the lord of the harvest to send labors into his harvest." Mt. 9:35-38

"The spirit is upon me because he has anointed me to bring good news to the poor. He has sent me to proclaim release to the captives and recovery of sight to the blind, to let the oppressed free, to proclaim the year of the Lord's favor." Luke 4:18-19

In Jesus we find the supreme expression of God's presence in the cities. Jesus did not flee the challenges and ills of the city. He entered the cities so he could address the needs. He lived among the unsaved. Should the church not do the same?

"Go therefore and make disciples of all nations, ...teaching them to observe all things that I have commanded, and I am with you always, even to the end of the age." Matthew 28. The call of God is to follow Jesus into the city. The authority given to the disciples was to do ministry in the city. The lord instructs disciples for ministry in the city with a promise to be with disciples in ministry to the city.

3. After voting to amend by deleting "approved" and inserting "nominated" in paragraph 2, and deleting "urban ministries fund" and inserting "a new urban ministries fund" in paragraph 1e, amend the Bylaws by adding the following new Article VIII 3f

f. The Metropolitan Urban Ministries Team will aid the Presbytery in moving beyond the current reality of our society, of economic, racial, educational and social service inequities, prejudices and injustices, toward a more beloved community. The Metropolitan Urban Ministries Team will help the Presbytery guide and direct the ministry of the members of Presbyterian Churches in the metro-urban communities, cities, suburbs, townships and rural areas in the six county area of Wayne, Oakland, Macomb, Livingston, St. Clair and Washtenaw, to the end that racially and culturally diverse communities within this area come to see themselves as economically, socially, politically and spiritually interdependent and interrelated.

- 1. Responsibilities of the Metropolitan Urban Ministries Team
  - a. Support and seek to encourage ministries to, with, and by congregations where there is partnership in ministry primarily between congregations of the Presbytery, and including other faith, civic, and commercial and governmental groups.
  - b. It shall conduct a running analysis of population trends and social issues in the 6 county area.
  - c. It shall compile and maintain a list of areas where urban projects are both desirable and feasible.

- d. It shall consult with Planning and Visioning to secure adequate budget for the projects it deems high priority.
- e. It shall oversee a new urban ministries fund, providing extrabudget financial support for ministries approved by the Team, Planning and Visioning, the Cabinet and Presbytery,
- f. It shall consult with the sessions of churches in cooperation with Congregational Life, and when it is involved, with New Church Development and Redevelopment, in developing cooperative missions for metro-urban ministry and secure resources for the effective conduct of their work.
- g. In collaboration and cooperation with the Congregational Life Team and the New Church Development/Redevelopment Team it shall meet with the sessions of churches to advise them about opportunities for ministries addressing urban issues in their communities and help them secure resources to develop relevant programs, in particular cooperative missions with other churches and community agencies and organizations.
- h. It shall consult with the Committee on Ministry and other presbytery agencies calling their attention to congregations which need help and/or restructuring in order to address needs currently not addressed.
- i. It shall work with the Committee on Ministry in developing an effective salary pool for ministers and staff of congregations which do not meet the criteria of being healthy.
- j. It shall report annually to the Presbytery about the state of ministries addressing urban issues within its bounds, and the challenges the Presbytery must address.
- k. It may form work groups to facilitate partnerships and other specific programs addressing urban issues.
- Composition of the Presbytery Metropolitan Urban Ministries Team The Presbytery Metropolitan Urban Ministries Team will consist of six (6) members. Membership shall be balanced between ministers and elders, with attention paid to racial and ethnic minorities, women and leaders of congregations in urban areas, and members of the Black Presbyterian Caucus. All members shall be nominated by the Nominating Committee and elected by the Presbytery. (Initially the Team may be constituted from the current Urban Task Force, as many of its members as are willing to serve, and meet the above standards.)
- 3. Team Profile Members shall have the following representative gifts and experiences;
  - a. A passion to address the current issues that challenge the concept of the beloved community.
  - b. Active participation in ministries or programs marked by cooperation and partnership between two or more agencies or entities of mission or service.
  - c. A demonstrated and articulated "love for the city".

# d. Experience in bringing people and resources together in organized efforts.

The Coordinating Cabinet reported the following for the information of Presbytery:

- 1. The Coordinating Cabinet has approved two pre-Presbytery meetings: June, Doing it with all the right motions: Effective use of parliamentary procedure, Ed Koster; October, Board of Pensions.
- 2. Deadlines for printing: big jobs must be submitted two weeks before they are due; if there is a Presbytery meeting in that two-week period, they must be submitted three-weeks before they are due.
- 3. The Trustees made provision for funding for breakfasts for Presbyterian men.

**Committee on Preparation for Ministry**. Richard Jones and Scott Miller reported for the Committee

1. <u>Upon motion</u> of the Committee, Presbytery voted to approve to transfer the covenant relationship of candidate **Dana Wilmot** to the Presbytery of Pittsburgh at the candidates request.

Rationale:

Mr. Wilmot and his family have moved residency to Pittsburgh. Mr. Wilmot is enrolled as a student at Pittsburgh Theological Seminary. Mr. Wilmot is in process of transferring his church membership to Mt. Lebanon Presbyterian Church and will be under care of their session upon approval of transfer.

2. The Committee reported that Traci Smith has met the requirements of G-14.0310 of the Book of Order, has completed an appropriate theological degree, and has received a call for service to a church or other work in the mission of the church that is acceptable (Associate Pastor, Jefferson Avenue.)

The Committee presented Ms. Smith to Presbytery for examination and of her Christian faith and views in theology, the Bible, the Sacraments, and the government of this church as it deemed necessary.

After examining her and voting to arrest the examination, <u>Presbytery voted</u> to sustain her examination and proceed to ordination.

The Committee reported the following for the information of Presbytery: CPM sustained **The Annual Consultation** with **Inquirer** Breanne Harmon (Allen Park, Louisville) on February 6, 2007.

#### Stated Clerk: Edward Koster reported.

<u>Upon motion</u> of the Stated Clerk, Presbytery approved the minutes of January 23, 2007 The Stated Clerk presented the following for the information of Presbytery:

TRANSFERS COMPLETED

- a) From the Presbytery of Detroit:
  - i) Edward Dunn to Boise Presbytery

Committee on Ministry. Douglas Blaikie reported for the committee.

Upon motion of the Committee, the Presbytery voted to:

 Appoint Administrative Commission, as follows, to install Peter J. M. Henry as Pastor at Grosse Pointe Memorial at 4:00 p.m. on Sunday, March 11, 2007: Moderator, Elder Dixie Elam; Clergy – Douglas Brouwer, Douglas Campbell, Lana Russell; Elders – Joanne Higgins (Detroit, Hope), Jack Liang (Grosse Pointe Memorial), Terina Piazza (Detroit, St. John's); Corresponding member – The Rev. David A. Davis, Presbytery of New Brunswick..

2. Upon successful completion of examination by the Presbytery, transfer the membership of the **Rev. Frederick Lee** from the Taichung Presbytery, Presbyterian Church of Taiwan to the Presbytery of Detroit, Presbyterian Church (U.S.A.)

Upon motion, the Presbytery voted to waive the requirements to take ordination examinations pursuant to G-11.0404b.

Mr. Lee presented his statement of faith, after which Presbytery examined him on his Christian faith and views in theology, the Bible, the Sacraments, and the government of this church as it deemed necessary.

After examining him and voting to arrest the examination, Presbytery voted to sustain his examination and receive him into membership of the Presbytery of Detroit and the Presbyterian Church (U.S.A.). The Moderator asked the questions required for ordination to the Ministry of Word and Sacrament in Constitution, and declared him enrolled as a member of the Presbytery of Detroit.

<u>Upon motion</u>, Presbytery voted to approve the transfer of Bruce Rigdon, HR to the Presbytery of Chicago.

<u>The Committee on Ministry reported the following actions taken under the authority that</u> has been granted to it

- 1. Approved twelve month extension of Parish Associate contract between **Detroit**, Jefferson Avenue, and Louis Prues effective February 1, 2007, terms as follows: Ten hours/week; Salary \$13,095.
- Approved twelve month extension of Interim Associate Pastor contract between Grosse Pointe Memorial and James D. Monnett, Jr. effective December 1, 2006, terms as follows: Salary \$29,665; Tax deferred annuity \$3,150; Housing allowance \$16,800; FICA reimbursement \$4,086; Health savings account \$1,470; Business expense allowance \$3,617. Annual vacation of one month; Annual study leave of two weeks.
- Approved twelve month extension of Interim Associate Pastor contract between Grosse Pointe Memorial and David C. Noble effective July 24, 2006, terms as follows: Salary \$44,625; Housing allowance \$12,600; FICA reimbursement \$4,379; Pension dues \$17,740; Medical deductible reimbursement \$733; Business expense allowance \$1,823; Study leave allowance \$2,100. Annual vacation of one month. Annual study leave of two weeks.
- 4. Approved ten month (January-May and August-December) extension of Parish Associate contract between **Grosse Pointe Woods** and **Kenneth D. Lister** effective January 1, 2007, terms as follows: Ten hours/week; Salary \$9,455; Reimbursable auto allowance \$400; Reimbursable pastoral expenses \$400.
- 5. Approved twelve month extension of Parish Associate contract between **Orchard Lake**, **Orchard Lake Community** and **Anne N. Schaefer** effective January 1, 2007, terms as follows: Time availability (eight-twelve hours/month); Salary \$2,000.
- 6. Approved twelve month Parish Associate contract between **Rochester Hills**, University and **Ann Robertson** effective February 1, 2007, terms as follows: Four hours/week; Salary \$1,650; Social Security reimbursement \$126.
- 7. Approved twelve month Parish Associate contract between **Rochester Hills**, University and William Robertson effective February 1, 2007, terms as follows: Four/hours week; Salary \$1,650; Social Security reimbursement \$126.

- 8. Approved twelve month extension of Interim Pastor contract between Warren, Celtic Cross and Anne N. Schaefer effective January 9, 2007, terms as follows: Salary \$51,810; Housing allowance \$24,000; Social Security reimbursement \$4,360; Travel allowance \$1,500; Study allowance \$500; Expense allowance \$500. Vacation of one month including four Sundays per year pro rated over life of contract. Study leave of one week including two Sundays per year pro rated over life of contract.
- 9. Approved twelve month extension of Interim Pastor contract between Wyandotte, First and William R. Zambon effective July 1, 2006, terms as follows: Full time; Salary \$22,500; Housing allowance \$9,800; Utility allowance \$1,900; Social Security reimbursement \$3,100; Pension/medical \$14,502; Medical deductible \$1,500; Dental \$570; Car allowance \$3,725; Education allowance \$1,520; Book allowance \$475. One month vacation including four Sundays per year pro rated over life of contract; Two weeks study leave including two Sundays pro rated over life of contract.
- 10. Approved twelve month extension of Parish Associate contract between Ypsilanti, First and Margaret L. Shreve effective February 15, 2007, terms as follows: Thirty hours/week; Salary \$11,960; Housing allowance \$16,328; Pension (403b) \$1,200; Auto allowance \$600; Study leave allowance \$1,425; Pastoral expenses \$300. Vacation of 21 days including three Sundays per year pro rated over life of contract. Study leave of ten days including one Sunday per year pro rated over life of contract.
- 11. Appointed **Douglas H. Blaikie** moderator at **Detroit**, **Southwest** and **John Pavelko** moderator at **Birmingham**, **First**.

<u>Upon motion</u>, Presbytery voted to approve, pending action of the congregation February 25, 2007, and successful completion of the ordination examination by the Presbytery on February 27, 2007, call of **Detroit Jefferson Avenue** to **Traci Smith** as Associate Pastor effective March 12, 2007, terms as follows: Salary and housing allowance \$40,000; Supplement for Social Security tax \$3,137; Full medical, pension, disability and death benefit under the Board of Pensions \$12,915; Medical/dental reimbursement allowance \$1,000; Moving expenses \$2,000. The following expenses of ministry will be reimbursed through an accountable plan: Travel at \$.0485/mile, up to \$2,500; Continuing Education \$1,500; Professional business expenses \$1,700. Paid vacation of one month annually including four Sundays; Paid continuing education leave of two weeks annually including two Sundays. Within the first year Ms Smith will attend the Pastors in Transition program offered by the four Presbyteries in Michigan, cost to be borne by the church. AA/EEO guidelines of the denomination have been followed in the search process.

Trustees. Lou Prues reported.

<u>Upon motion</u> of the Trustees, Presbytery voted to:

- 1. Approve Auburn Hills Presbyterian Church's request to seek rezoning of their manse to commercial, pending session and congregational approval.
- 2. Approve the loan from the Presbyterian Investment and Loan Program (PILP) to Greenfield Presbyterian Church in the amount of \$450,000 for 20 years at 6.5%, subject to PILP approval.
- 3. Approve the request of the Trustees/Session of Ecorse Presbyterian Church to sell the Ecorse Presbyterian Church property known as Lots 56, 57 and Lot 58, Excluding the Northerly 23 feet of the Westerly Lot, Assessors Ecorse Plat #2 to Get Back Up, Inc. The sale is in the amount of \$370,000 cash with the proceeds going to Lincoln Park Presbyterian Church.

4. Grant to the Trustees authority until the April 24, 2007 Presbytery meeting to approve any matters necessary for the sale of the property of the Ecorse Church, and to sign all necessary documents. Any action taken by the Trustees shall be reported to the April 24, 2007 meeting of Presbytery.

The Trustees reported the following for the information of Presbytery:

- The Trustees continue in the litigation initiated by Fort Street Church regarding the Joy and Connor Funds. The Trustees have made an offer to the church, but the church rejected it. The Trustees are investigating whether our insurance company will pay our litigation costs.
- 2. The Trustees have asked that a Trustee be invited to sit on the board of the Second Mile Living, Presbyterian Women, Presbytery of Detroit project at the Morang Street Property. After hearing the prayer concerns of the Presbytery, Presbytery adjourned at 9:09 p.m.

Upon motion, the Presbytery adjourned with prayer at 9:09 p.m.

ATTEST:

DWARD KOSTER, Stated Clerk

The next meeting of Presbytery will be Tuesday, April 24, 2007 at 5:30 pm at the Korean Presbyterian Church of Metro Detroit in Southfield/

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR February 27, 2007.

CHURCHES:	Of 86 churches, 50 were represented and 36 were not.									
COMMISSIONERS:	Of 156 eligible commissioners, 79 enrolled, and 77 did not.									
OTHER ELDERS (Officers, M	embers of the Coordinating Cabinet, past elder Moderators)::									
MINISTERS:	Of 19 total, 4 were present, of whom 1 counted as commissioners, leaving 3 as the unduplicated count: 8 excused, and 4 absent. Of the 153 non-retired ministers on the combined rolls of active members									
	and members-at-large, 64 were present, 34 were excused, and 55 were absent.									
	Of the 74 retired ministers on the rolls, 7 were present and 67 were excused.									
NON-VOTING MEMBERS	Of the 1 non-voting members, 0 were present, 1 were excused, 0 were absent.									
	There were * corresponding members present.									
SUMMARY	VOTING MEMBERS PRESENT									
	79 Elder Commissioners									
+	3 Other Elders									
+	64 Non-retired ministers									
+	7 Retired Ministers									
=	153 Voting members present.									
	OTHERS PRESENT									
	0 Non-voting members									
	0 Corresponding members									

## Elder Commissioners

ALLEN PARK, Allen Park PAT McBIEL 1 2 VIRGINIA HORVATH 3 4 ANN ARBOR, Calvary MARY ANN McDOUGAL 1 ANN ARBOR, First BEN VAN TUYL 1 **ELEANOR HAUSER** 2 3 4 5 6 ANN ARBOR, Northside NOT REPRESENTED ANN ARBOR. Westminster ALLEN BURTON 2 RALPH LARGE **AUBURN HILLS, Auburn Hills KENNETH GORE BELLEVILLE, Belleville** NOT REPRESENTED 1 **BERKLEY**, Greenfield JO MORGAN **BEVERLY HILLS. Northbrook BILL JORDAN** 1 **BRYAN ADAIR** 2 **BIRMINGHAM, First** CAROL HELD 1 2 A HUBERTY 3 **I POSTON BLOOMFIELD HILLS, Kirk/Hills R HOISINGTON** 1 D JOHNSON 2 3 **G ALLARDYCE** 4 5 6 **BRIGHTON, First** JOHN WELLS 1 2 з CANTON, Geneva DAVE BUNCH **CLARKSTON, Sashabaw** NOT REPRESENTED **CLINTON TWP. Peace** D MALICH **DEARBORN, Cherry Hill** NOT RÉPRESENTED 1 2 **DEARBORN, Dearborn Woods** NANCY BURKE 1 DEARBORN, First NOT REPRESENTED 1 **DEARBORN**, Littlefield ROGER SCHEBOR **DEARBORN HGTS, St. Andrew's BRIAN PUSHIE** 1 **DETROIT, Broadstreet** NOT REPRESENTED 1 **DETROIT**, Calvary MARGARET PRIEST 1 2

**DETROIT. Calvin East BRENDA VORUS** 1 DARYL McDUFFIE 2 **DETROIT, First** NOT REPRESENTED 1 **DETROIT, Fort Street** BOBBY PINDER 1 **DETROIT, Gratiot Avenue** NOT REPRESENTED 1 2 **DETROIT, Hope** NOT REPRESENTED 1 2 **DETROIT, Jefferson Avenue** NANCY BASS 1 HOWARD RILEY 2 **DETROIT, Redford Avenue** NOT REPRESENTED 1 **DETROIT, Southwest United** NOT REPRESENTED 1 DETROIT, St. John's NOT REPRESENTED 1 **DETROIT, Trinity Community** NATALIE BROTHERS 1 2 **DETROIT, Trumbull Avenue** MARTHA SINGLEY 1 2 **DETROIT**, Westminster CAROL PARK 1 GAY MONTGOMERY 2 MARGARET WHITEHEAD 3 **FARMINGTON, First** GERALD HOWE 1 ILLEGIBLE 2 **FERNDALE**, Drayton Avenue TIMOTHY DAINER FORT GRATIOT, Lakeshore NOT REPRESENTED 1 **GARDEN CITY, Garden City** NOT REPRESENTED **GROSSE ILE, Grosse Ile BILL WIDGEN** 1 SANDY BETTINGER 2 **GROSSE POINTE, Memorial KEN COLLINSON** 1 2 JANET FERGUSON PAMELA HARTMANN 3 DAN GRANO 4 **GROSSE PTE WOODS, Woods VIRGINIA MERCHANT** 1 **KENNETH DORNBROOK** 2 **HIGHLAND PARK, Park United** MARIE HUGHLEY 1 2 HOWELL, First DAWAIN RIEBOW 1 **RAY ROBINS** 2 LINCOLN PARK, Lincoln Park NOT REPRESENTED 1 LIVONIA, Rosedale Gardens JAMES ELAM 1 ALICE McCLOSKEY 2 LIVONIA, St. Paul's **BILL WARREN** 1

MARDON MURPHY LIVONIA, St. Timothy's NOT REPRESENTED 1 MACOMB, Church/Covenant **GLORIA CYNOWA** 1 **MILAN, Peoples** NOT REPRESENTED 1 MILFORD, Milford **KEITH MOUNTS** 1 2 3 4 MT. CLEMENS, First PHYLLIS MATTHEW 1 2 **NORTHVILLE. First** LEAH OLSON 1 DEANNA ILLEGIBLE 2 JEFF WEICHSEL 3 LYNN BETKER 4 **NOVI, Faith Community** NOT REPRESENTED 1 2 **ORCHARD LAKE, Community** NOT REPRESENTED 1 2 3 4 PLYMOUTH, First 1 DON MORGAN 2 3 **PONTIAC, First** NOT REPRESENTED **PONTIAC, Joslyn Avenue** NOT REPRESENTED PORT HURON, First **HELEN WHITFORD** 1 LORETTA CAMPBELL 2 PORT HURON, Westminster NOT REPRESENTED 1 **REDFORD, St. James** NOT REPRESENTED 1 **ROCHESTER, University** DOUG DENTON 1 CHAMP BOWDEN **ROSEVILLE, Erin** PATTI DIB 1 **ROYAL OAK, First** NANCY DENNE 1 ELAINE ROSE ILLEGIBLE 2 3 SUSAN VAN AELST **ROYAL OAK, Korean First** NOT REPRESENTED 1 2 **ROYAL OAK, Point of Vision** DAWN RYAN **ROYAL OAK, Starr** 1 NOT REPRESENTED SALINE, First NOT REPRESENTED 1 SHELBY TWP., St. Thomas MATT SULLIVAN 1 WAYNE MacDONALD SOUTH LYON, First NOT REPRESENTED

SOUTHFIELD, Korean

TAYLOR. Southminster NOT REPRESENTED 1 NOT REPRESENTED 1 2 TROY, First 3 NOT REPRESENTED 1 4 TROY, Northminster SOUTHFIELD, Southfield TERRY CHANEY 1 **RUTH WILL** 1 WALLED LAKE, Crossroads ST. CLAIR SHORES, Heritage NOT REPRESENTED NOT REPRESENTED 1 1 WARREN, Celtic Cross ST. CLAIR SHORES. Lake Shore DOROTHY BUCHON RUSSELL RICE 1 1 WARREN, First 2 NOT REPRESENTED 1 STERLING HGTS, Utica WATERFORD, Community ELAINE FRASER 1

NANCY HUNT 1 W. BLOOMFIELD, Church/Savior SANDRA L ILLEGIBLE 1 WESTLAND, Kirk of Our Savior NOT REPRESENTED WHITE LAKE, White Lake 1 W L KELLER WYANDOTTE, Wyandotte NOT REPRESENTED 1 **YPSILANTI, First** NOT REPRESENTED 1 2

#### **Clergy and Elder Members**

EPAEPAPAECPAAAEEEEE	C. ELDER MEMBERS ADAMS, MARY GRACE, PM ANDERSON, FRANCILE, PM AZAR, RUTH BACALIS, JESSE, PM ELAM, DIXIE FAIR, DEBORAH GEAKE, ROBERT HOLLOWELL, KENNETH HYLKEMA, CAROL, PM MORGAN, JOANNE MORGAN, JOANNE MORRISON, HELEN, PM NAWROCKI, NANCY NEAL, TOM PIAZZA, TERINA PITTS, FRANCES, PM SEABROOKS, DOROTHY M., I SHIRLEY, JAMES, PM SMITH, KENNETH, PM WINSLOW, PAUL, PM	A A E
<b>₽~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~</b>	D. NON-RETIRED MINISTERS ACTON, ELLEN ADAMS, AMANDA ALBRECHT, GLORIA ANDERSON, BARBARA S ANDREWS, DOYLL AUE, CRAIG AUSTIN, LARRY AUSTIN, MARY BAILEY, CLOVER BENNETT, JOHNIE BIERSDORF, JOHN BIRD, MARY JEAN BLAIKIE, DOUGLAS BLAIR, MICKEY BOLT, KENNETH BOOKER-HIRSCH, CHARLES BOUSQUETTE, PAUL BROUWER, DOUGLAS BRUNER, OLEN BRYAN, JEFFREY BURNS, MICHAEL CAMPBELL, DOUGLAS CAMPBELL, EMILY CARL, KAREN FERGUSON CARLSON, ELIZABETH *CHOI, SEUNG KOO CLISE, W. KENT COCHRAN, LINDA CORSO, LINDA COWLING, NEIL D.	<b>APAAPAAAPAAEAEPAPPAAPPAAPEAPEPAP</b>

CULLEN, RANDOLPH DAVIS, ROXIE ANN DAVIS, WILLIAM \*DENNIS, WARREN DENTON, GRETCHEN DEORIO, ANTHONY DOWNS, ELIZABETH DOYLE, KATHLEEN DUNCAN, THOMAS DUNIFON, WILLIAM \*DYKSTRA, CRAIG R. ELE, HERSCHEL ESCHENBRENNER, CARL F. FAILE, JAMES FERGUSON, GUY THOMAS FOSTER, JOHN FRANCIS, RAPHAEL B. GABEL, PETER W. GAGE, MEGAN \*GAST, TERRI GEISELMAN, KEITH GERE, BREWSTER HANNA, RAAFAT HARRIS, R. JOHN HARTLEY, THOMAS HATCHER, RUFUS HAYES, FRANCES HENDERSON, RICHARD HENRY, PETER J. M. JOHNSON, KEVIN JONES, MELODIE JONES, RICHARD JOY, JÚLIANN \*KAIBEL, KENNETH KERR, DEBORAH KIDDER, ANNEMARIE KIM, Y. MONCH KING, CATHERINE KLINGER, JAMIE KNUDSEN, RAYMOND KOSTER, EDWARD H. KRUG, ERNEST LANGWIG, JANICE LANGWIG, ROY LEE, FREDERICK \*LOWRY, ROBERT MABEE, CHARLES MATTHEWS, DEBORAH McCLOSKEY-TURNER, CATHARINE McMILLAN, JUDITH McRAE, BARBARA MELROSE, SUE ELLIS

Ρ MICHALEK, DANIEL Α MIHOCKO, DAVID Ρ MILLER, J. SCOTT Α MILLER, KIRK MISHLER, JOHN А Ρ MONNETT, JAMES MOORE, PETER Ε Р MORROW, DUKE Ē MORSE, MATTHEW Ρ NICHOLS, NEETA Р NOBLE, DAVID Ρ OBERG, ARTHUR P OLSON, PHILIP Е ORR, ROBERT C. Ρ **OTT, JEFFREY** Ρ PARK. ONE HO А PARK, SUNJIN P PARNELL, ANDREW Α PAVELKO, JOHN H. PERDUE, ROBERT J. А А PETERS, RICHARD E \*PETERSON, CHRISTOPHER Ρ PETERSON, TERESA Α PIECUCH, KEVIN А PORTER, JAMES Ρ PORTICE, GEORGE Е PRITCHARD, NORMAN P PRUES, LOUIS J. А PUNTIGAM, JOEL P REED, PHILIP RICE, ELIZABETH RICE, THOMAS Α P **RIKE, JENNIFER** Α Ρ **RIZER, JAMES A** Ρ ROBERTSON, DAVID W. А ROGERS, MELISSA ANNE Ρ RUSSELL, JAMES P. А RUSSELL, LANA Ρ SAAD, JENNIFER Ρ SALT, JESSICA NYLUND SCHAEFER, ANNE N. Α Ε \*SHIH, SHENG-TO Ε SHIPMAN, JUDY Ρ SHREVE, MAGGIE SIAS-LEE, LAURA Е \*SIMONS, SCOTT W. Ε SKIMINS, JAMES SMALLEY, DIANE Ε А Е SMITH, BRYAN DEAN Ρ SMITH, MARIANNE Р SMITH, PETER C. Α SOEHL, HOWARD

<b>PPEPPEEPEPEAEAPEA</b>	Sommers, Charlotte Thompson, G. Patrick Thoresen, Kathryn R. Tiller, Christine Timm, Allen D Tippin, Mark Tracy, Douglas Travis, Karl Van Brocklin, Kate "Van Sluijs, Hendrick Vanderbeek, Ronald "Voie, Gerald Whitlock, Kellie "Wiggins, Gregory L. Wilhelmi, Marjorie Wingrove, William N "Yue, Myung Ja Zambon, William
	D. RETIRED MINISTERS ABBOTT, DAVID W. ANDERSON, JAMES AUSTIN, ANNA MARIE BALIAD, ALFREDO E. BEERY, ELDON BENEDICT, IVAN L. BORCHARDT, HENRY BORCHARDT, HENRY BORCHARDT, JUDITH BRAND, J. KENNETH BROWNLEE, RICHARD BYARS, RONALD CALDWELL, MARK CAMPBELL, VERN CAPPS, HARRY CARTER, DOUGLAS D.

Е CATER, LAWRENCE H. Ρ CHAMBERS, JAMES C. Е CHOI, IN SOON Ε COBLEIGH, GERALD R. Е COLON, LOIS Ρ CONLEY, JAMES H. Ε COTTER, LEE M. Ε CRILLEY, ROBERT Е CROSS, PAUL D. Ε DANIELAK, RICHARD Ρ ELLENS, J. HAROLD Ε FORSYTH, E. DICKSON Е FREEDMAN, DAVID NOEL Ε GEISSINGER, HARRY L. GEPFORD, WILLIAM G. Ε Е GLENN, LAWRENCE T. HANNA, J. RICHARD Ε Ε HARP, WILLIAM S. HEINRICHS, THOMSON Е Ε IHRIE, A. DALE Ε JANSEN, ROBERT Ε JEFFREY, JOHN Е JONES, VIRGIL L. Ε KESLER, JAMES W. Е KIM, T. ANDREW Е KOGEL, LYNNE KREHBIEL, DAVID E. Ē Е LAMBERT, ROY F. LARSON, ROBERT F. Ε LINDSEY, ROBERT L. Ε LISTER, KENNETH D. Ε LONGWOOD, MARJORIE Е LUMLEY, RAYMOND W. Ε MacINNES, JOHN D. Ε MAGEE, PHILIP R. Е

Е MARVIN, FRANK C., JR. Ρ McCLOSKEY, CHARLES Ε McINTYRE, DEWITT Е O'BRIEN, H. WILKES Е OWEN, DAVID Е PALMER, F. WILLIAM Е PETERSON, LEROY J. Е POLKOWSKI, WILLIAM Е PRICE, MICHAEL T. Ε RAMSEY, GEORGE W. Ε RATCLIFFE, ALBERT H. Е **RIGDON, V. BRUCE** Е ROBERTSON, ANN Е ROBERTSON, WILLIAM Ε SCRIBNER, LOREN Ε SMITH, J. CYRUS STRIBE, RALPH Е Е SUNDERMAN, HUBERT L. Ε SUTTON, PAUL TAYLOR, THEODORE, II WRIGHT, DONALD Е Ε Е YEAGER, WILLIAM YOON, HAK SUK Е Е ZIEGLER, JACK T.

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E. CERT. ASSOC. CHRISTIAN ED. E MERTEN, CINDY

F. CORRESPONDING MEMBERS

## Presbytery of Detroit Minutes of the Stated Meeting April 24, 2007

## WE GATHERED IN GOD'S NAME

A quorum being present, the Presbytery of Detroit convened with prayer and litany in a stated meeting at the Korean Presbyterian Church of Metro Detroit in Southfield on April 24, 2007 at 5:31 pm. Dixie Elam moderated the meeting.

## WE CELEBRATED OUR CONNECTIONS IN CHRIST

The Moderator appointed Mike Kim as the assistant to the Stated Clerk.

New commissioners and members were introduced to the Presbytery.

Upon motion, the Presbytery approved the docket as amended.

Upon motion the Presbytery excused those who have requested to be excused.

<u>Upon motion</u>, the Presbytery seated James Kumin-Severance, a member of San Gabriel Presbytery as a corresponding members.

The Presbytery was welcomed to the Korean Presbyterian Church of Metro Detroit.

## WE PROCLAIMED THE GOOD NEWS

Presbytery recessed for worship.

## **REPORTS FROM PRESBYTERY AFFILIATED ORGANIZATIONS**

Ruth Azar presented the annual report of Presbyterian Women of the Presbytery of Detroit. She reported on the accomplishments of PWPD over the last year. And with testimony, song, and dance she explained how PWPD came to open its Second Mile Mission Center at the Morang Street property.

## WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY

Executive Presbyter's Report. Allen D. Timm reported.

Mr Timm reported celebrations of the ministries of Eldon Beery, Peter Smith and Southminster Church.

Mr. Timm reported that Howell Conference Center experienced an outbreak of illness and had to close down. Dick Grant informed Presbytery that the camp suffered an outbreak of a norovirus. The Center followed its contingency plans, contacted the Health Department, and followed Health Department recommended protocols to clean the facilities and equipment. The Camp is due to reopen tomorrow.

## WE PROCLAIMED THE GOOD NEWS

Presbytery recessed for worship.

## WE LISTENED FOR THE WORK OF THE SPIRIT IN OUR COMMUNITY Announcements

Presbytery heard announcements about Presbyterian Villages mother/father/grandparent program, endorsement forms for election to committees, teams and the General Assembly, GA resources on the Middle East, and a program Representing God's Love (for soldiers, sailors, marines and airmen serving in combat).

## Reports

Presbytery heard a report on the Hands-On Katrina Mission and inbound mission, where groups will be coming in from other places to do mission work in Detroit.

Barnabas Project at Grand River and Trumbull, supported by the Presbytery of Detroit, reported on its 24 years of ministry by a score of children and graduates of the programs, two of whom sang Amazing Grace for the Presbytery (to a standing ovation).

Teresa Peterson and James Skimins reported to Presbytery about our new church development program. The New Church Development/Redevelopment Team has studied what has happened here, what works and what does not, why it is we do not tell people what we are accomplishing, what we have to offer, what the opportunities are for new church development. The Team prepared a written report.

Brenda Jarvis reported on youth activities.

David Bower, Director of Church World Service addressed Presbytery on Crop Walk, this 61<sup>st</sup> anniversary of the Church World Service. Kirk in the Hills had 210 Crop Walk walkers and collected \$29,000 last year, the largest collection of any church in the country. He lifted other churches and organizations of the Presbytery for their various contributions to CWS programs. The Moderator pledged \$200 to any family that has 4 generations doing the Crop Walk.

## **BUSINESS TO BE ADOPTED BY MOTION AND DEBATE**

The Moderator offered a brief prayer for openness.

## WE PROCLAIMED THE GOOD NEWS

Presbytery recessed for worship.

Treasurer: Kenneth Hollowell reported revenues and expenditures, endowment accounts.

**Coordinating Cabinet:** Fran Hayes reported for the Coordinating Cabinet.

The Presbytery voted on amendments to the Book of Order as follow 06-A. Revision of Form of Government, Chapter XIV with Additional Amendments to Book of Order Preface and G-6.0500, G-6.0600, G-6.0700, G-9.0405, G-11.0405, G-11.0408 and G-11.0504 (Item 05-11 A.1. & A.2.)	: No
06-B. Additional Proposed Amendments to Form of Government, Chapter XIV 42	After voting to end debate, No.
<ul> <li>06-B.1. Moving Ordination, Installation, and Commissioning Questions and Service Information to the Directory for Worship—On Amending G-14.02060209, G-14.0405, G-14.05100511, G- 14.0801g &amp; h, and W-4.4000 (Item 05-11, B.1.)</li> </ul>	
06-B.2. Adding Licensure of CandidatesOn Amending G-14.0309 (Item 05-11 B.2.)	No, by a vote of 66 yes, 67 no
06- B.3. Removing Synod Approval of Extraordinary Exam Process—On Amending G-14.0313b. (Item 05-11 B.3.)	No, by a vote of 48 yes, 85 no.
06-C. Enabling New General Assembly Council Structure—On Amending G-9.0703, G-13.0107, G-13.0201 and G-13.0202 (Item 08-08)	Yes by a vote of 66 yes, 61 no.

06-D. Opening COM to Access by Commissioned Lay PastorsOn	Yes
Amending G-11.0503 (Item 05-05)	
06-E. Members of the Synod—On Amending G-12.0101 (Item 05-01)	Yes
06-F. Naming Certified Christian Educators as Mandated Reporters-On	Yes
Amending G-14.0701 (Item 12-03)	

Upon recommendation of the Coordinating Cabinet, Presbytery voted to:

- 1. Authorize celebration of the Lord's Supper at the Presbyterian Women Presbytery of Detroit meeting on May 2, 2007 at Grosse Pointe Woods Church.
- 2. Ratify the decision of the Coordinating Cabinet to authorize the celebration of the Lord's Supper at the Men's Breakfast on March 25.

The Coordinating Cabinet reported the following for the information of Presbytery:

- 1. The Coordinating Cabinet has decided that in examining candidates, an examiner may ask a question, at which time he or she should step back from the microphone. With the permission of the Moderator, the examiner may ask a follow-up question. If the examiner desires to ask further questions, he or she may ask more by taking a place at the end of the line. The Coordinating Cabinet declared that the Moderator should enforce this procedure.
- 2. The Presbytery Operations Team has signed the following contract with Karen Carl, Consultant for Presbytery-Wide Mission and Transformation:

February 7, 2007-December 31, 2007

Maximum billable hours: 19 hrs/week.

No benefits, no vacation

Per hour: \$27.38, submitted monthly to the Executive Presbyter or Associate Executive Presbyter

Reimbursable:

- Mileage, excluding commutes, per IRS guidelines, \$.485/mile up to \$1500.
- Business expenses, reimbursable with receipts, up to \$1500
- Continuing education: 1 week at 19 hours, reimbursable up to \$1000. It is expected that the Consultant will attend a Transformation Seminar hosted by the PCUSA.

Collaborates with the Associate Executive Presbyter

Reports to the Executive Presbyter

3. Planning and Visioning Ministry Team announced that a 2008 Mission Celebration Budget consultation will take place at the Presbytery Office on May 9 at 10:00 AM for the Chairs of all Committees and Ministry Teams.

## Committee on Preparation for Ministry: Richard Jones reported for the Committee.

Having found her to be in compliance with the PCUSA constitution, including the provisions found in G -6.0106b, the Committee on Preparation for Ministry brought Inquirer, Beth Delaney (Geneva, Canton, ETS), to be received as a Candidate for Minister of Word and Sacrament. Ms Delaney spoke about her sense of call, and the Presbytery examined her with respect to her Christian faith, forms of Christian service undertaken, and motives for seeking ministry.

After voting to arrest the examination, the Presbytery voted to receive her as a candidate. The Moderator asked her the questions required of a candidate, gave a brief charge, and after a brief prayer declared her enrolled as a candidate for the Ministry of Word and Sacrament.

The Committee reported the following for the information of Presbytery:

1. CPM sustained Annual Consultations with the following Candidates on the date indicated:

Lindsey Anderson	Geneva, Canton	McCormick	3/06/07
Julie Madden	St. Paul's, Livonia	Grad ETS-McCormick	4/03/07
Autum Lum	Ann Arbor, First	Grad McCormick	4/03/07
Brenda Jarvis	Garden City	Grad ETS-McCormick	4/03/07
Beth Delaney	Canton Geneva	ETS	4/03/07

2. Mr. Lonnie Bryant has successfully completed and passed the Bible Exegesis exam through the alternative exam process approved by the Presbytery of Detroit.

Committee on Ministry. Douglas Blaikie reported for the Committee.

<u>Upon motion</u> of the Committee, Presbytery voted to:

- Appoint Administrative Commission, as follows, to install the Rev. Amy Morgan as Associate Pastor at Birmingham First at 10:00 a.m. on Sunday, April 29, 2007: Moderator, Elder Dixie Elam; Clergy – Mary Austin, Bruce Meyer; Elders – Tom Boese (Birmingham First), Linda Otte (Detroit Redford). If Mr. Meyer's transfer into the Presbytery of Detroit cannot be completed in time for him to serve on the commission, the Rev Henry Borchardt will serve on the commission and Mr. Meyer will be a corresponding member from the Presbytery of Giddings-Lovejoy. Enroll Ms. Morgan as a member of the Presbytery of Detroit upon receipt of her credentials from the Presbytery of Denver.
- 2. Approve the revised 2006 Terms of Call report as printed (100% reported).
- 3. Dismiss the Rev. Douglas J. Tracy to the Presbytery of Lake Huron upon receipt of its request that he may accept the position as Stated Clerk effective May 1, 2007.
- 4. Grant permission to the Rev. Douglas J. Tracy to labor within the bounds of the Presbytery of Detroit as a member of the faculty at Ecumenical Theological Seminary effective May 1, 2007.
- 5. Grant permission to the Rev. Rick Snyder, Champagne IL First, to labor within the bounds of the Presbytery of Detroit on October 27, 2007, for the purpose of officiating at the marriage of a parishioner.
- 6. Concur with the request of the Presbytery of the Twin Cities that the Rev. Meghan Gage be dismissed from the Presbytery of Detroit to assume the position of Associate Pastor of Minneapolis MN Westminster.
- 7. Approve twelve month Interim Pastor contract between Dearborn Heights St. Andrew's and Larry Hoxey effective July 1, 2007, terms as follows: Salary \$20,610; Housing \$20,000; Medical deductible \$812; SEC contribution \$3,169; Pension \$10,000; Continuing Education \$800; Professional Business Expenses \$800; Auto use reimbursement \$1,200. Vacation of one month including four Sundays per year prorated over life of contract; Study leave of two weeks per year pro rated over life of contract. Mr. Hoxey will complete the first week of Interim Pastor Training using his continuing education allowance within the year. Appoint Mr. Hoxey (a member in good standing in the United Church of Christ, Detroit Metropolitan Association) moderator and enroll him as a member of the Presbytery of Detroit under the Formula of Agreement.

The Committee reported the following actions taken under the authority that has been granted to it:

- Appointed Administrative Commission, as follows, to ordain Traci Smith and install her as Associate Pastor at Detroit Jefferson Avenue at 10:30 a.m. on Sunday, April 15, 2007: Moderator – Dixie Elam; Clergy – Judith Borchardt and Peter Smith; Elders – Patricia McCrary (Detroit St. John's), Howard Riley (Detroit Jefferson Avenue); Corresponding member – the Rev David Foxgrover (Congregational Church of Batavia IL). Enroll Ms. Smith as member of the Presbytery of Detroit.
- 2. Terminated part-time Interim Pastor contract between Detroit Redford and Loren D. Scribner effective April 14, 2007.
- 3. Appointed Loren D. Scribner to moderate the Session of Detroit Redford and officiate at the sacraments while serving as mentor to the Rev. Quincy Cooper through December 31, 2007.
- 4. Granted permission to the Session of Detroit Redford to hire the Rev. Quincy Cooper, who is ordained in the National Baptist Church, as full time Temporary Stated Supply for twelve months, effective April 15, 2007, with gratitude to the Rev. Loren Scribner for his services to the Redford church on behalf of Presbytery.
- 5. Approved twelve month Interim Pastor contract between Birmingham First and Bruce Meyer effective March 19, 2007, terms as follows: Salary, housing and SECA contribution by church \$102,000; Medical deductible \$2,000; Full pension \$31,161. One month's annual vacation (including four Sundays) and two weeks annual continuing education (including two Sundays).

Appointed Mr. Meyer moderator; enroll him as member of the Presbytery of Detroit upon receipt of his credentials from the Presbytery of Giddings-Lovejoy.

The Committee reported the following for the information of Presbytery:

- 1. Elder Donna Johnston (Grosse Pointe Memorial) has been co-opted as liaison to the Warren Celtic Cross PNC.
- 2. Triennial visits have been conducted with Ann Arbor Westminster, Clarkston Sashabaw, Dearborn Dearborn Woods, Livonia Rosedale Gardens, Livonia St. Timothy, Macomb Township Church of the Covenant, Milan Peoples, Mount Clemens First, Novi Faith Community, Pontiac First, Port Huron Westminster, and St Clair Shores Heritage.
- 3. Elder Robert Siefert has resigned from COM effective immediately.

Committee on Nominations: Craig Aue reported for the Committee.

On nomination of the Committee and after nominations were opened to the floor, Presbytery elected Rev William Wingrove to the Class of 2007 of the Congregational Life Team.

Trustees: Nancy Nawrocki reported for the Committee.

<u>Upon motion</u> of the Trustees, Presbytery voted to:

1. Approve the following resolution:

The Presbytery of Detroit (a "Corporation") of the Presbyterian Church (U.S.A.) having received and reviewed the loan application of the Orchard Lake Community Church, a member in good standing of this Presbytery, approved the loan application and guarantees the repayment of principal and interest on the loan to the Presbyterian Church (U.S.A.), A Corporation ("CLP"), in the amount of \$1,735,000. The officers of the Presbytery Corporation as listed on the attached Affidavit/Certificate of Incumbency

marked Exhibit A are authorized to sign a Guaranty Agreement for this loan as agents of the Presbytery Corporation.

- 2. Approve the loan of the Korean Presbyterian Church of Metro Detroit of \$900,000 from Comerica at its commercial rate.
- 3. Amend the action regarding Ecorse Church taken at the meeting of November 28, 2006 by deleting the sentence "That the Ecorse Presbyterian Church be merged with the Lincoln Park Presbyterian Church on December 31, 2006," and inserting "That the Ecorse Presbyterian Church be dissolved and closed effective December 31, 2006," so that the action as amended reads:
  - That the Ecorse Presbyterian Church be dissolved and closed effective December 31, 2006;
  - that the name of the merged church be the Lincoln Park Presbyterian Church;
  - that the members of the Ecorse Presbyterian Church be transferred to the Lincoln Park Presbyterian Church, effective January 1, 2007;
  - that the Ecorse Church property be sold by the Trustees of Ecorse Presbyterian Church;
  - that any unclaimed equipment and other personal property be given to the Lincoln Park Presbyterian Church;
  - that the proceeds from the sale of the property be given to the Lincoln Park Presbyterian Church to be used as follows – funds to be used for upkeep and maintenance of the building until its sale, as well as any costs incurred by the transfer and closing of the congregation;
  - that at least 75% of the proceeds to be held in an endowment overseen and managed by the Session of LPPC, with the interest from such an endowment used to fund new and existing ministries as approved by LPPC session;
  - that up to 25% of the proceeds fund ministries of the Ecorse church, the Ecorse Ecumenical Food Pantry, youth ministry, and ministry to shut-ins, to be used within two years before being added to the principal of the Endowment; and
  - that the Ecorse Administrative Commission be dissolved on the closing of the sale of the property of Ecorse Presbyterian Church. Amend to delete bullet 2.
- 4. Amend the action of August 22, 2006 regarding Grandale Church of the Master (amended October 24, 2006) by deleting the sentence "That Grandale's membership be merged with Calvary Church of Detroit, effective July 9, 2006" and inserting "To dissolve and close Grandale Church of the Master effective July 9, 2007, and that its members be transferred to Detroit Calvary Presbyterian Church," so that the amended action reads:
  - To dissolve and close Grandale Church of the Master effective July 9, 2007, and that its members be transferred to Detroit Calvary Presbyterian Church;
  - To approve the request of the congregation of Grandale Church of the Master to sell the real property;
  - That the proceeds of the sale be given to Calvary Church along with any unclaimed equipment and furnishings after all fees, commissions, and outstanding obligations have been paid; and
  - That the Administrative Commission be dissolved effective August 22, 2006.
- 5. Approve, contingent on approval of the congregation of Grosse Pointe Memorial Presbyterian Church, the sale of the property located at 941 Lakeshore Drive, Grosse Pointe

Shores, described as Lot 23, Moorland Estates, as recorded in Liber 78, Page 83 of Plats, Wayne County Records, tax parcel identification number is 1-06-0023-000 for \$350,000.

The Trustees reported the following for the information of Presbytery:

- 1. The Trustees have declined to approve a request from Presbyterian Women to sub-let the sanctuary of the Morang Street property to a non-Presbyterian church. The Trustees have asked Presbyterian Women to advertise the availability of the sanctuary to the Presbytery and associated groups.
- 2. The Trustees voted to purchase a new computer system from RDSC, including new software and hardware for \$11,088 plus the cost of installing 1 gig of ram in each computer.
- 3. The Trustees announce the availability of the computers we have just replaced. Those wishing these computers should apply to John Daniels.
- 4. The Trustees voted to increase the line of credit for the Howell Center from \$50,000 to \$100,000, with the provision that if it is not repaid within 120 days they will pay interest. This change results from new business and billing cycles.
- 5. The Trustees voted to renew the CD with PILP for six months
- 6. The Trustees voted to write off the \$5.07 loan balance for Royal Oak Starr.
- 7. The, acting as The Presbytery of Detroit pursuant to authority granted at the March 2007 Presbytery meeting, approved the sale by Ecorse Presbyterian Church (U.S.A.) of the Ecorse Presbyterian Church property known as Lots 56, 57 and Lot 58, Excluding the Northerly 23 feet of the Westerly Lot, Assessors Ecorse Plat #2, pursuant to the terms of that certain purchase agreement between Ecorse Presbyterian Church (U.S.A.) and Velmeir Acquisition Services, L.L.C. dated April 3, 2007 The sale price is \$465,000.
- 8. The Trustees voted to authorize Ecorse church to borrow up to \$12,700 from capital funds, to be repaid on sale, with the same interest rate as the current loan (5.5%). This loan is for maintenance and security until the building is sold.
- 9. The Trustees have authorized capital repairs and renovations of electrical work and the small kitchen at the Morang Street property.
- 10. The Trustees have approved a 5-year lease with Westminster Church, pending approval of the final document.
- 11. The Trustees voted that future loans will be given at least at a rate of interest that the Presbytery is receiving on investments.

Stated Clerk: Edward Koster reported.

Upon motion of the Stated Clerk, Presbytery voted to:

- 1. Approve the minutes of February 27, 2007.
- 2. Approve the reports of the following Commissions:
  - a) Ordination and Installation of Traci Smith on April 15, 2007.
- 3. Ratify the following action, approved by the Stated Clerk on April 4, 2007:

The Presbytery of Detroit approves the following resolution:

The Presbytery of Detroit (a "Corporation") of the Presbyterian Church (U.S.A.) having received and reviewed the loan application of the Greenfield Presbyterian Church, a member in good standing of this Presbytery, approved the loan application and guarantees the repayment of principal and interest on the loan to the Presbyterian Church (U.S.A.), A Corporation ("CLP"), in the amount of \$450,000.

I certify that this resolution is in full force and effect this  $4^{th}$  day of April, 2007.

As an officer of the Presbytery of Detroit, pursuant to the Form of Government, G-9.0201, I am authorized to sign this resolution pursuant to Robert's Rules of Order Newly Revised ( $10^{th}$  ed., 1990), §10, p. 119, which allows an officer of a body in an emergency to approve an action in excess of his or her instructions, to be ratified at the next meeting, which will be April 24, 2007.

- 4. Approve the attached Equalization of Elders, 2007-2008.
- 5. Approve the following annual report to the General Assembly:

Ministers on Roll (Reti	red and activ	ve) 12/31/05		229					
Died									
Dismisse	Dismissed to other Presbyteries								
Dismisse	d to other der	nominations	0	(					
Other rer	novals		0						
		Total Losses:		1					
Received	Received from other Presbyteries								
Ordained	l	•							
Received	l from other d	enominations							
······		Total Gains:							
Ministers on Roll (Retin	red and active	e) 12/31/06:	_	22					
Number of churches	Churches	Membership							
12/31/05	89	35,475							
12/31/06	2/31/06 86 34,468								
Change:	-3	-1,007							

The Stated Clerk reported the following for the information of Presbytery:

- 1. TRANSFERS COMPLETED
  - a) From the Presbytery of Detroit:
    - i) Bruce Rigdon to Chicago Presbytery
  - b) To the Presbytery of Detroit:
    - i) Mickey Blair from Maumee Valley
    - ii) Frederick Lee from the Presbyterian Church of Taiwan
    - iii) Bruce Meyer from Giddings Lovejoy Presbytery
- 2. Pursuant to D-10.0301, I report that Investigating Committee 06-02 has initiated alternative resolution.

The Stated Clerk reported the following communication:

Correspondence from the Stated Clerk of the General Assembly regarding payment of our 2006 per capita.

By consent, and with prayers, Presbytery adjourned at 9:48 p.m.

The next meeting of Presbytery will convene at 5:30 p.m. on Tuesday, June 26, 2007 at Jefferson Avenue Presbyterian Church.

ATTEST:

WARD KOSTER, Stated Clerk

## ATTACHMENT ONE: The Roll

APPENDICES: Equalization of Elders Ordination and installation of Traci Smith Terms of Call

## ATTACHMENT ONE: THE ROLL

### ROLL OF PRESBYTERY FOR April 24, 2007

CHURCHES: Of 86 churches, 57 were represented and 29 were not.

COMMISSIONERS: Of 156 eligible commissioners, 98 enrolled, and 58 did not.

OTHER ELDERS (Officers, Members of Council)::

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Of 19 total, 11 were present, of whom 2 counted as commissioners, leaving 9 as the unduplicated count: 5 excused, and 1 absent.

MINISTERS:

Of the 155 non-retired ministers on the combined rolls of active members and members-at-large, 80 were present, 34 were excused, and 41 were absent.

Of the 73 retired ministers on the rolls, 12 were present and 61 were excused.

SUMMARY

## VOTING MEMBERS PRESENT

- 98 Elder Commissioners
- 9 Other Elders
- 80 Non-retired ministers
- + 12 Retired Ministers
  - 199 Voting members present.
  - OTHERS PRESENT
    - 0 Non-voting members
    - 1 Corresponding members

#### ALLEN PARK, Allen Park

# 1 MARGE CHAMBERLAIN

- 2 ROBERT MORTON
- 3 AMY BOWERMAN
- 4 DENISE CHURCH
- ANN ARBOR, Calvary
  - KAY HARTUNG

## ELDER COMMISSIONERS

ANN ARBOR, First 1 RUTH BARNARD 2 ELEANOR HAUSER 3 BEN VANTUYL 4 HENRY JOHNSON 5 6 ANN ARBOR, Northside 1 JEAN LOUP ANN ARBOR, Westminster 1 ROBERTA KENNEL 2 ALLEN BARTON AUBURN HILLS, Auburn Hills 1 JUDY GEISLER

**BELLEVILLE, Belleville** CONNIE ETTER **BERKLEY, Greenfield** JO MORGAN 1 **BEVERLY HILLS, Northbrook** AL HUEBLER 1 2 **M HUDLESTON BIRMINGHAM, First** 1 CAROL HELD **M DONNELLY** 2 A HUBERTY 3 **ROSS STUNTZ** 4 **BLOOMFIELD HILLS, Kirk/Hills BOB HOISINGTON** 1 DALE JOHNSON 2 3 **GORDON ALLARDYRO** MARGE WHITTENOW 4 5 6 **BRIGHTON**, First NOT REPRESENTED 1 2 **CANTON, Geneva** NOT REPRESENTED 1 CLARKSTON, Sashabaw NOT REPRESENTED 1 **CLINTON TWP, Peace** KERRY BORDER 1 **DEARBORN, Cherry Hill** SALLY TAGILMAN 1 2 **DEARBORN, Dearborn Woods** NOT REPRESENTED 1 **DEARBORN**, First NOT REPRESENTED 1 2 **DEARBORN**, Littlefield PAMELA W MOORE 1 **DEARBORN HGTS, St. Andrew's BRIAN PUSHIE** 1 **DETROIT, Broadstreet** 2 NOT REPRESENTED 1 **DETROIT**, Calvary 1 EDWIN FABRE 2 ADRIENNE ADAMS 2 DETROIT, Calvin East LINDA AUSTIN 1 ILLEGIBLE **DETROIT**, First NOT REPRESENTED **DETROIT. Fort Street BOB PONDER** 1 2 2 **DETROIT, Gratiot Avenue** NOT REPRESENTED 1 2 **DETROIT, Hope** JACQUELYN HINES JEFFREY STONE 2 **DETROIT, Jefferson Avenue** NOT REPRESENTED 1 **DETROIT, Redford Avenue** NOT REPRESENTED 1 **DETROIT, Southwest United** NOT REPRESENTED DETROIT, St. John's JOE GERMAN 1

**DETROIT, Trinity Community** NATALIE BROTHERS 1 **ERNESTINE RICHARDSON** 2 DETROIT, Trumbull Avenue MARTHA SINGLEY 1 **DETROIT**, Westminster 1 **VIVIAN HARRIS** CAROL PARK 2 DAVID JOHNSON 3 FARMINGTON, First PAT VINCENT 1 MICHAEL GIDLEY 2 **FERNDALE, Drayton Avenue** JULIE WEEKS 1 FORT GRATIOT, Lakeshore NOT REPRESENTED 1 GARDEN CITY, Garden City NOT REPRESENTED 1 **GROSSE ILE, Grosse lle** JOHN MORISON 1 BARB THORNLEY 2 **GROSSE POINTE, Memorial** DONNA JOHNSTON 1 2 ILLEGIBLE 3 BILL SCOTT PAULINE LOCKEY 4 GROSSE PTE WOODS, Woods KENNETH R DORNBROOK 1 2 **HIGHLAND PARK, Park United** MARIE HUGHLEY 1 2 **HOWELL, First RAY ROBINS** 1 DAWAIN RIEBOW LINCOLN PARK, Lincoln Park NOT REPRESENTED 1 LIVONIA, Rosedale Gardens JAMES ELAM 1 ALICE McCLOSKEY DYCHE ANDERSON 3 LIVONIA, St. Paul's MARDON MURPHY ARNE EIDBO LIVONIA, St. Timothy's DAVID CRYDERMAN 1 MACOMB, Church/Covenant **GLORIA CYNOWA** MILAN, Peoples **BILL McMILLAN** 1 **MILFORD, Milford** DAVID LUOMA NANCY NAWROCKI 3 4 MT. CLEMENS, First NOT REPRESENTED 1 2 NORTHVILLE, First **DEANNA COPPOC** 1 JEFF WEICKSEL 2 LYNN BETKER 3 DAWN EIBEW **NOVI, Faith Community** 1 NOT REPRESENTED **ORCHARD LAKE, Community** SANDRA CRANI 1

2 BETSY TELFORD 3 PAT MILLER 4 **PLYMOUTH, First** NOT REPRESENTED 1 2 3 4 **PONTIAC, First** NOT REPRESENTED 1 PONTIAC, Joslyn Avenue NOT REPRESENTED 1 PORT HURON, First ILLEGIBLE 1 GREG McLEOD 2 PORT HURON, Westminster NOT REPRESENTED **REDFORD**, St. James 1 MAUREEN BIANCHI ROCHESTER, University WILLIAM CLEMENS 1 2 **ROSEVILLE, Erin** NOT REPRESENTED 1 **ROYAL OAK, First GERALD SNIDER** 1 ROGER WATSON 2 SUSAN VANLELST 3 **ROYAL OAK, Korean First** NOT REPRESENTED 1 2 **ROYAL OAK, Point of Vision** DAWN RYAN 1 **ROYAL OAK, Starr VELMA WILLS** 1 SALINE, First NOT REPRESENTED 1 SHELBY TWP., St. Thomas KAREN LISTON 1 2 SOUTH LYON, First 1 NOT REPRESENTED SOUTHFIELD, Korean **HI CHUL SONG** 1 SEUNGMO LEE 2 MEE JUNG KIM 3 CHUNG KOOK KIM 4 SOUTHFIELD, Southfield **RUTH WILL** 1 ST. CLAIR SHORES, Heritage WILMA MONTLE 1 ST. CLAIR SHORES, Lake Shore JAMES COX 1 **STERLING HGTS. Utica** SUSAN GOUGH TAYLOR, Southminster ROBERT GATES **TROY, First BOB JOHNSON TROY**, Northminster JUDY LOVE WALLED LAKE, Crossroads NOT REPRESENTED WARREN, Celtic Cross ROBERT LAWRENCE WARREN, First PHYLLIS THORPE WATERFORD, Community TERRY WALLACE 1

W. BLOOMFIELD, Church/Savior WHITE LAKE, White Lake NOT REPRESENTED 1 WESTLAND, Kirk of Our Savior ERNIE MAX 1

NOT REPRESENTED 1 WYANDOTTE, Wyandotte 1 NOT REPRESENTED

#### **YPSILANTI, First** NOT REPRESENTED 1 2

## CLERGY AND ELDER MEMBERS

C. ELDER MEMBERS Ε Α ADAMS, MARY GRACE, PM Ε ANDERSON, FRANCILE, PM Ρ P Р Ρ AZAR, RUTH E BACALIS, JESSE, PM Ε А ELAM, DIXIE Ρ FAIR, DEBORAH P Α А GEAKE, ROBERT Ρ Ρ HOLLOWELL, KENNETH Е А Ε HYLKEMA, CAROL, PM Ρ MORGAN, JOANNE С Ρ MORRISON, HELEN, PM Ρ Ρ С NAWROCKI, NANCY Ρ Ρ NEAL, TOM Р P PIAZZA, TERINA Ρ PITTS, FRANCES, PM Е SEABROOKS, DOROTHY M., FM Ρ Е Ρ SHIRLEY, JAMES, PM Ρ SMITH, KENNETH, PM E Ρ WINSLOW, PAUL, PM P Ρ **D. NON-RETIRED MINISTERS** А ACTON, ELLEN P Ε ADAMS, AMANDA Α Е ALBRECHT, GLORIA Α А ANDERSON, BARBARA S Ε Ρ ANDREWS, DOYLL Ρ Ε Ρ AUE, CRAIG Ρ Ρ AUSTIN, LARRY А Ε AUSTIN, MARY Р BAILEY, CLOVER Ρ Α BENNETT, JOHNIE Ρ Α **BIERSDORF, JOHN** Ρ Α Ε BIRD, MARY JEAN Е BLAIKIE, DOUGLAS Ρ Е Ε BLAIR, MICKEY А P BOLT. KENNETH P BOOKER-HIRSCH, CHARLES P A Ρ BOUSQUETTE, PAUL Α Ρ **BROUWER, DOUGLAS** Ρ Ρ **BRUNER, OLEN** Ρ **BRYAN, JEFFREY** А Ρ Α BURNS, MICHAEL Е CAMPBELL, DOUGLAS Α Ρ CAMPBELL, EMILY Α Ρ CARL, KAREN FERGUSON Ρ А CARL, STEPHEN P А CARLSON, ELIZABETH P А \*CHOI, SEUNG KOO E E P CLISE, W. KENT Ρ Ρ COCHRAN, LINDA А Ρ CORSO, LINDA Ε COWLING, NEIL D. Ρ Ρ Ρ CULLEN, RANDOLPH A DAVIS, ROXIE ANN Р Ε DAVIS, WILLIAM Е Ρ \*DENNIS, WARREN Ε Ρ DENTON, GRETCHEN P Ρ Ρ DEORIO, ANTHONY Ρ DOWNS, ELIZABETH Ρ А DOYLE, KATHLEEN Ρ А DUNCAN, THOMAS Ρ Α А DUNIFON, WILLIAM Ρ

\*DYKSTRA, CRAIG R. ELE, HERSCHEL ESCHENBRENNER, CARL F. FAILE, JAMES FERGUSON, GUY THOMAS FOSTER, JOHN FRANCIS, RAPHAEL B. GABEL, PETER W. \*GAST, TERRI **GEISELMAN, KEITH** GERE, BREWSTER HANNA, RAAFAT HARRIS, R. JOHN HARTLEY, THOMAS HATCHER, RUFUS HAYES, FRANCES HENDERSON, RICHARD HENRY, PETER J. M. JOHNSON, KEVIN JONES, MELODIE JONES, RICHARD JOY, JULIANN \*KAIBEL, KENNETH KERR, DEBORAH KIDDER, ANNEMARIE KIM, Y. MONCH KING, CATHERINE KLINGER, JAMIE KNUDSEN, RAYMOND KOSTER, EDWARD H. KRUG, ERNEST LANGWIG, JANICE LANGWIG, ROY LEE, FREDERICK LOWRY, ROBERT MABEE, CHARLES MATTHEWS, DEBORAH McCLOSKEY-TURNER, CATHARINE McMILLAN, JUDITH McRAE, BARBARA MELROSE, SUE ELLIS MEYER, BRUCE MICHALEK, DANIEL MIHOCKO, DAVID MILLER, J. SCOTT MILLER, KIRK MISHLER, JOHN MONNETT, JAMES MOORE, PETER MORGAN, AMY MORROW, DUKE MORSE, MATTHEW NICHOLS, NEETA NOBLE, DAVID OBERG, ARTHUR OLSON, PHILIP ORR. ROBERT C. **OTT, JEFFREY** PARK, ONE HO PARK, SUNJIN PARNELL, ANDREW PAVELKO, JOHN H. PERDUE, ROBERT J.

PETERS, RICHARD \*PETERSON, CHRISTOPHER Е PETERSON, TERESA Ρ PIECUCH, KEVIN Α PORTER, JAMES А Ρ PORTICE, GEORGE PRITCHARD, NORMAN А PRUES, LOUIS J. А Ρ PUNTIGAM, JOEL Α REED, PHILIP RICE, ELIZABETH RICE, THOMAS Α Ρ Ρ RIKE, JENNIFER Ρ **RIZER, JAMES A** Ρ ROBERTSON, DAVID W. ROGERS, MELISSA ANNE А Ρ RUSSELL, JAMES P. А RUSSELL, LANA Е SAAD, JENNIFER Ρ SALT, JESSICA NYLUND SCHAEFER, ANNE N. Α Ε \*SHIH, SHENG-TO Ρ SHIPMAN, JUDY Е SHREVE, MAGGIE SIAS-LEE, LAURA А Ρ \*SIMONS, SCOTT W. SKIMINS, JAMES SMALLEY, DIANE Ρ Ρ Ρ SMITH, BRYAN DEAN Ρ SMITH, MARIANNE Ρ SMITH, PETER C. Ρ SMITH, TRACI Ρ SOEHL, HOWARD P SOMMERS, CHARLOTTE Ε THOMPSON, G. PATRICK THORESEN, KATHRYN R. Е TILLER, CHRISTINE Ρ P TIMM, ALLEN D Ρ TIPPIN, MARK Ε TRACY, DOUGLAS Ε TRAVIS, KARL VAN BROCKLIN, KATE Ε **\*VAN SLUIJS, HENDRICK** Ε VANDERBEEK, RONALD А Е **\*VOIE, GERALD** WHITLOCK, KELLIE Е Е \*WIGGINS, GREGORY L. WILHELMI, MARJORIE Ρ А WINGROVE, WILLIAM N Е **\*YUE, MYUNG JA** ZAMBON, WILLIAM Α **D. RETIRED MINISTERS** Е ABBOTT, DAVID W. ANDERSON, JAMES Ε AUSTIN, ANNA MARIE P Ε BALIAD, ALFREDO E. BEERY, ELDON Ρ Е BENEDICT, IVAN L BORCHARDT, HENRY Е Е BORCHARDT, JUDITH Ε BRAND, J. KENNETH Е **BROWNLEE, RICHARD** 

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- Ε PRICE, MICHAEL T.
- Ε RAMSEY, GEORGE W. Ε
- RATCLIFFE, ALBERT H. Е ROBERTSON, ANN
- Ε **ROBERTSON, WILLIAM**
- Ε SCRIBNER, LOREN
- Ε SMITH, J. CYRUS
- Ε STRIBE, RALPH
- Ε SUNDERMAN, HUBERT L.
- Ε
- SUTTON, PAUL TAYLOR, THEODORE, II WRIGHT, DONALD YEAGER, WILLIAM P
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- Ē ZIEGLER, JACK T.

E. CERT. ASSOC. CHRISTIAN ED. MERTEN, CINDY Α

F. CORRESPONDING MEMBERS

### EQUALIZATION OF ELDER COMMISSIONERS PRESBYTERY OF DETROIT MAY, 2007-APRIL, 2008

The Book of Order requires the Stated Clerk annually to ascertain the members of Presbytery who are active in the life of the Presbytery in order to determine the appropriate number of commissioners that the churches should be sending. The intention is to ensure that the number of ministers and elders is equal. G-11.0101

The Book of Order specifies certain representation according to the size of the church. G-11.0101a. It further states that if additional commissioners are needed to bring the representation to equal numbers, a Presbytery may select its own for granting additional commissioners. By policy, the Presbytery of Detroit has given precedence to churches who have a majority of members who are an ethnic minority.

The number of ministers reported last year was 176. I report the number of active ministers this year as 179. I count the number of active ministers as those on the active roll who are resident in the area, plus those on the retired roll who are active in the life of Presbytery. I measured the latter by counting those retired ministers who are on a Presbytery committee, who have a position of some kind in a local congregation, or who attended a meeting last year.

The far-right column represents the number of commissioners a church should elect for the period May 1, 2007 to April 30, 2008. Commissioners should report this new figure to Session so the proper number will come to the June meeting.

City	Church	2005 Mbrs	2006- 07	2006 Mbrs	Ethnic ?	Book of Order	Add to Equalize	2007-08 Elders
		WIDIS	Elders	MIDIS		Order	Equalize	Enders
Elder Members	By by-law	l	16		II	18	-I.,	18
Allen Park	Allen Park	1271	4	1267		3	1	4
Ann Arbor	Calvary	48	1	49		1		1
Ann Arbor	First	2030	6	2070		5	1	6
Ann Arbor	Northside	57	1	58		1		1
Ann Arbor	Westminster	517	2	535		2		2
Auburn Hills	Auburn Hills	106	1	106		1		1
Belleville	Belleville	101	1	92		1		1
Berkley	Greenfield	288	1	281		1		1
Beverly Hills	Northbrook	558	2	544		2		2
Birmingham	First	1,541	4	1474		3	1	4
Bloomfield Hills	Kirk in the Hills	2,421	6	2407		5	1	6
Brighton	First	913	3	881		2	1	3
Canton	Geneva	277	1	251		1		1
Clarkston	Sashabaw	29	1	30		1		1
Clinton Twp	Peace United	121	1	92		1		1
Dearborn	Cherry Hill	430	2	391		1	1	2
Dearborn	Dearborn Woods	101	1	84		1		1
Dearborn	First	676	2	639		2	1	3
Dearborn	Littlefield	104	1	100		1		1
Dearborn Hts	St. Andrew's	147	1	139		1		1
Detroit	Broadstreet	87	2	86	Y	1	1	2
Detroit	Calvary	257	2	295	Y	1	2	3
Detroit	Calvin (East)	119	2	116	Y	1	1	2
Detroit	First	9	1	3		1		1
Detroit	Fort Street	347	2	362		1	1	2
Detroit	Gratiot Avenue	91	2	89	Y	1	1	2
Detroit	Норе	169	2	143	Y	1	1	2
Detroit	Jefferson Avenue	534	2	536		2		2
Detroit	Redford	218	1	218		1		1
Detroit	Southwest United	96	1	77		1		1
Detroit	St. John's	200	2	196	Y	1	1	2
Detroit	Trinity Community	174	2	172	Y	1	1	2
Detroit	Trumbull Avenue	50	2	50	Y	1	1	2
Detroit	Westminster	522	3	498	Y	1	2	3
City	Church	2005	2006-	2006	Ethnic	Book of	Add to	2007-08
*		Mbrs	07	Mbrs	?	Order	Equalize	Elders

·····			Elders					
Farmington	First	476	2	462		1	1	2
Ferndale	Drayton Avenue	185	1	175		1		1
Fort Gratiot	Lakeshore	140	1	140		1		1
Garden City	Garden City	240	1	180		1		1
Grosse Ile	Grosse Ile	607	2	614		2	1	3
Grosse Pointe	Grosse Pte Mem	1,542	4	1509		4	1	5
Grosse Pte Wds	Grosse Pte Woods	592	2	588		2		2
Highland Park	Park United	65	2	65	Y	1	1	2
Howell	First	558	2	494		1	1	2
Lincoln Park	Lincoln Park	147	1	184		1		1
Livonia	Rosedale Gardens	710	3	714		2	1	3
Livonia	St. Paul's	491	2	454			1	2
Livonia	St. Timothy's	233	1	239		1		
Macomb Cty	Church / Covenant	159	1	125		1	<u> </u>	1
Milan	People's	223	1	201		1		1
Milford	Milford	1,159	4	1150		3	1	4
Mt. Clemens	First	393	2	418			1	2
Northville	First	1,257	4	1296		3		<u> </u>
Novi	Faith Community	385	$\frac{4}{2}$	377		<u> </u>	1	
Orchard lake			4	1003		3	<u>1</u>	2
	Community	1,005					<u>I</u>	4
Plymouth	First	1,289	4	1234		3	1	4
Pontiac	First	296	1	296		1		<u> </u>
Pontiac	Joslyn Avenue	49	1	37		1		1
Port Huron	First	577	2	554		2		2
Port Huron	Westminster	77	1	74		1		1
Redford	St. James	142	1	138		1		1
Rochester	University	688	2	677		2	1	3
Roseville	Erin	210	1	193		1		1
Royal Oak	First	907	3	908		2	1	3
Royal Oak	Korean First	79	2	79	Y	11	1	2
Royal Oak	Point of Vision	18	1	14		1		1
Royal Oak	Starr	167	1	155		1		1
Saline	First	341	1	348		1	1	2
Shelby Twp	St. Thomas	433	2	419		1	1	2
South Lyon	First	162	1	166		1		1
Southfield	Korean	1,008	4	909	Y	2	1	3
Southfield	Southfield	132	1	113		1		1
St. Clair Shores	Heritage	120	1	117		1		1
St. Clair Shores	Lake Shore	606	2	556		2		2
Sterling Heights	Utica	230	1	227		1		1
Taylor	Southminster	220	1	209		1		1
Troy	First	210	1	195		1		1
Troy	Northminster	191	1	175		1		1
Walled Lake	Crossroads	145	1	138		1		1
Warren	Celtic Cross	299	1	248		1		1
Warren	First	183	1	177		1		1
Waterford	Community	295	1	293		<u> </u>	_	1
West Bloomfield	Ch of Our Saviour	87	1	88		1		1
Westland	Kirk of Our Savior	169	1	173		1		1
White Lake	White Lake	216	<u> </u>	227		1		<u> </u>
Wyandotte	First	210	<u> </u>	227		1		1
	First	388	2	388		1	1	2
Ypsilanti			176			140	39	179
	Totals:	35,475	1/0	34,468		140		1/9

CHURCHES				ITEMS I	DETAILE	D LIST OF THE STAND	ARD CALL			6 6 7								
				BASIC CO	MPENSATION			BASIC BENEFI TS		F	ROFESS		PENSES	5	OTHER			
	Ministers	Cash	Housing & Utility	Use of	Medical	Flex. Benefit s	Flex. Benefits	Board of	Social Security	Auto/Tr avel	Cont.	Busine ss	Oth er (De	Other	Vacatio n	Study Leave	Pro.	Effective
		Salary	Allowanc e	Manse	Ded./Allow.	(Descri ption)	(Amount)	Pension Dues	(SECA) Allow.	Allowa nce	Educa tion	Expens es	scri ptio )	(Amou nt)		(wks)	Expenses	Date
ALLEN PARK																		
	DOUGLAS BLAIKIE MELODIE	\$41,645	\$11,000	\$16,762	\$3,230			\$22,517	\$4,027	\$1,700	\$800 \$1,10				1 Month 1	2 Weeks 2	\$2,500	1/1/2006
	JONES	\$25,704	\$6,750	\$9,961	\$750			\$13,381	\$2,483	\$1,750	0	\$0			Month	Weeks 2	\$2,850	1/1/2006
	KIRK MILLER	\$34,553	\$7,000	\$12,991	\$1,750			\$17,451	\$3,179	\$0	\$300	\$1,400		-	Month	Weeks	\$1,700	1/1/2006
ANN ARBOR CA	LVARY CHRISTINE TILLER	\$20,750	\$19,556		\$403			\$12,495	\$3,083	\$850	\$1,00 0				1 Month	2 Weeks	\$1,850	1/1/2006
ANN ARBOR FIR	DOUGLAS BROUWER	\$65,000	\$33,000		\$0	403b	\$17,004	\$28,830	\$7,206	\$3,600	\$2,50 0	\$1,000		\$0	1 Month	2 Weeks	\$7,100	1/1/2006
	ANNEMARIE KIDDER	\$29,489	\$21,642		\$2,404			\$15,851	\$3,912	\$0	\$1,27 3	\$2,665			1 Month	2 Weeks	\$3,938	1/1/2006
ANN ARBOR NO	CHARLES BOOKER- HIRSCH	\$14,600	\$10,000	\$0	\$1,300	Annuity Dental	\$2,400 \$1,217	\$10,626	\$1,300	\$2,800	\$1,37 6				4 Weeks	2 weeks	\$4,176	1/1/2006
ANN ARBOR WE	STMINSTER STEPHEN CARL	\$46,393	\$33,120		\$1,590		\$0 \$0	\$25,047	\$6,083	\$0	\$7,65 9	\$4,392			4 Weeks	2 weeks	\$12,051	7/1/2006
AUBURN HILLS	CATHERINE KING	\$19,186	\$25,805		\$1,500		\$0	\$14,172	\$3,442		\$1,03 5	\$2,360			4 Weeks	2 Weeks	\$3,395	7/1/2006
AUBURN HILLS	GUY T. FERGUSON, Jr.	\$24,000	\$17,000		\$820		\$0	\$12,964	\$3,199	\$0	\$0	\$2,000			1 Month	2 Weeks	\$2,000	9/5/2006
BELLEVILLE	JAMES CONLEY	\$10,000	\$17,000		\$0		\$0	\$0	\$1,657	\$500	\$800	\$300			14 DAYS	2 Weeks	\$1,600	5/1/2008
BERKLEY GREE	NFIELD												Pro					
	PETER MOORE	\$5,600	\$33,000		\$5,000	Def. Annuity	\$6,500	\$14,400	\$428	\$0	\$0	\$0	f. Ex ps.	\$17,70 4	4 Weeks	2 Weeks	\$17,704	1/1/2006

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BIRMINGHAM FIRST													1		1	
LARRY PAUL JONES	\$59,468	\$35,000	\$0	\$2,000			\$29,285	\$0			\$5,984		4 Weeks	2 Weeks	\$5,984	4/1/2006
VACANT MARY E.	\$0	\$0	\$0	\$0			\$0	\$0	\$0	\$0	\$0			2	\$0	
AUSTIN	\$37,580	\$17,000	\$0	\$0			\$16,920	\$0	\$0	\$0	\$3,000		4 Weeks	2 Weeks	\$3,000	4/1/2008
BEVERLY HLS, NORTHBROOK					Addi					\$1,20			1	2		
BURNS	\$51,301	\$6,000	\$21,000	\$2,022	Medical Dental	\$2,022 \$675	\$24,900		\$3,500	0	\$3,300		Month	Weeks	\$8,000	1/1/2006
					Disab. Ins.	\$075							1			
VACANT					115.	\$0 \$0					\$0				\$0	
BLMFLD HILLS KIRK NORMAN										\$2,50				2		
PRITCHARD	\$95,443	\$0	\$28,633	\$2,438	Dental	\$675	\$32,559		\$8,000	\$2,50 0		\$0	Weeks	2 Weeks 2	\$10,500	1/1/2006
KNUDSEN	\$43,266	\$39,452	\$0	\$2,438	Dental	\$675	\$25,642		\$6,800	\$600		\$0	4 Weeks	2 Weeks	\$7,400	1/1/2006
					Op. Life Ins.	\$427				<b>6</b> 4 <b>5</b> 6				-	\$0	
DAVID HANNA	\$32,652	\$32,922	\$0	\$3,000	Life Ins.	\$50	\$20,328		\$1,315	\$1,50 0			4 Weeks	2 Weeks	\$2,815	1/1/2006
LANA					Dental	\$1,218				\$1,60			4	2		
RUSSELL	\$30,000	\$27,258		\$1,780	Life Ins.	\$50	\$17,750		\$1,350	0	\$0		Weeks	Weeks	\$2,950	1/1/2006
KATHLEEN	005 450			a. 700	Dental	\$331				\$2,00			4	2		
DOYLE	\$25,458	\$25,458		\$1,780	Life Ins. Dental	\$50 \$331	\$15,785		\$950	0			weeks	Weeks	\$2,950	1/1/2006
BRIGHTON FIRST DANIEL										¢0.00						
MICHALEK	\$46,500	\$25,000		\$1,539		\$0	\$22,642	\$5,469	\$1,800	\$2,80 0			Month	3 Weeks	\$4,600	2/1/2006
MIHOCKO	\$13,000	\$38,000		\$1,098		\$0	\$16,150	\$3,901	\$1,800	\$2,20 0			1 Month	3 weeks	\$4,000	2/1/2006
CANTON GENEVA					Def					\$1,20			1	2		
BRYAN SMITH CLARKSTON SASHABAW	\$30,414	\$29,696		\$2,000	Annuity	\$4,800	\$22,496		\$1,100	0	\$1,500		Month	Weeks	\$3,800	1/1/2006
LAURA SIAS-	\$9,078	¢15 450	60	¢4 050			eo 477	60	<i>64 000</i>	****	<b>*</b> 700		1	2,Week		
CLINTON TWNSHP PEACE	49,070	\$15,450	\$0	\$1,858			\$8,477	\$0	\$1,300	\$500	\$700		Month	S	\$2,500	6/1/2006
JENNIFER SAAD	\$13,301	\$13,301		\$0		\$0	\$0	\$0	\$0	\$0	\$0		7 Weeks	2 Weeks	\$0	11/15/2005
DEARBORN CHERRY HILL																
VACANT DEARBORN WOODS	\$0	\$0		\$0			\$0	\$0		\$0	\$0		-		\$0	
DUKE												Jou				
MORROW	\$15,534	\$24,600	\$0	\$2,101			\$12,441	\$3,070	\$1,000	\$841	\$158	rnal s \$683	1 Month	2 Weeks	\$2,682	1/1/2006
DEARBORN FIRST													ł			

														-		
\$64,286	\$0		\$9,000		\$0	\$7,714	\$0	\$3,000	\$1,00 0	\$1,000		\$0	4 Weeks	2 Weeks	\$5,000	1/1/2006
\$0	\$0		\$0			\$0		\$0	\$0	\$0					\$0	
\$26,927	\$21,167		\$1,443	Def. Annuity	\$1,200	\$14.909	\$3.679	\$1 000	\$800	\$800		\$0	4 Weeks	2 Weeks	\$2 600	1/1/2006
				Def.				• .,•••	••••	••••		•••	1		•2,000	
\$14,166	\$21,909		\$0	Comp. Dent/O	\$4,000	\$13,036	\$3,076	\$1,000	\$800	\$600		\$0	Month	Weeks	\$2,400	1/1/2006
				howed	\$1,293	f 1 f	1									
\$8,085	\$10,000		\$184			\$5,756	\$1,397	\$1,200	\$400	\$0			1 Month	2 Weeks	\$1,600	2/1/2006
\$36,497	\$13,000		\$990		\$0	\$15,344	\$3,786	\$4,355	\$800				4 Weeks	2 Weeks	\$5,155	1/1/2006
													1	2		
\$25,000	\$16,000		\$820			\$12,755	\$3,137	\$1,000	\$800	\$900			Month	Weeks	\$2,700	8/1/2006
\$21,751	\$18,711	\$0	\$500	Dental	\$582	\$13 582	\$3 180	\$0		\$3 542			1 Month		\$3.542	4/17/2006
	••••	•-		Conta	\$00Z	\$10,00 <u>2</u>	ψ3, 100			<b>40,042</b>			WOITH	VVBBAS	90,042	4/17/2000
\$14 400	¢07 600			1.84 1												
<b>\$14,400</b>	\$27,000					\$13,280	\$3,213	\$0	\$0						\$0	1/1/2004
				Denta	<b>4040</b>											
											Во		2			
\$12,243	\$6,260		\$400			\$2,500	\$800	\$950	\$400	\$0	oks	\$300	Weeks		\$1,650	1/1/2006
\$63,215	\$0	\$18,964	\$0			\$24 653	\$6 287	\$3.600		\$3.000		\$0	1 Month	3 wooks	\$8,600	1/1/2006
			•••			•= ,••••	<b>\$0,20</b>	<i><b>40,000</b></i>	Ū	ψ0,000		ΨŬ	WORTH	J WEEKS	<i>\$0,000</i>	11 11 2000
\$0	\$0	\$0	\$0			\$0	\$0	\$0	\$0	\$0					\$0	
									• -	• -						
\$36 480	\$11 725	¢0	¢450			A/ C 530							1	2		
<b>\$30,40</b> 0	\$11,735	20	\$450			\$15,570	\$3,688	\$600	\$800				Month	Weeks	\$1,400	2/1/2006
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φu	φυ		ቅሀ			\$U	\$0	\$0	\$0	\$0					\$0	
¢26 000	£47.004		<b>6</b>						\$2,00				4	2		
<b>φ∠0,000</b>	<b>ЭЛ, 901</b>		\$896			\$13,905	\$3,431	\$1,200	0				Weeks	Weeks	\$3,200	2/19/2006
¢۵	¢0		¢n			**										
φ <b>υ</b> .	φ <b>U</b>		ΦU		\$U	20	\$0	\$0	\$0	\$0		\$0			\$0	
\$0	\$0		\$0		\$0	\$0	¢0		¢0	fo		£0.			e0	
	\$0 \$26,927 \$14,166 \$8,085 \$36,497 \$25,000 \$21,751 \$14,400 \$12,243 \$63,215 \$0 \$36,480 \$0 \$36,480 \$0 \$36,480 \$0 \$36,480 \$0 \$36,480 \$0 \$36,480 \$0 \$36,480 \$0 \$36,480 \$0 \$36,480 \$0 \$36,480 \$0 \$36,480 \$0 \$36,480 \$0 \$36,480 \$0 \$36,480 \$0 \$36,480 \$0 \$36,480 \$0 \$36,215 \$0 \$0 \$36,215 \$0 \$0 \$14,166 \$0 \$14,166 \$0 \$14,166 \$0 \$14,166 \$0 \$14,166 \$0 \$14,166 \$0 \$14,166 \$0 \$14,166 \$0 \$14,166 \$0 \$14,166 \$0 \$14,166 \$0 \$14,166 \$0 \$14,166 \$0 \$14,166 \$0 \$12,1751 \$0 \$14,400 \$0 \$12,243 \$0 \$0 \$0 \$12,243 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$0         \$0           \$26,927         \$21,167           \$14,166         \$21,909           \$8,085         \$10,000           \$36,497         \$13,000           \$25,000         \$16,000           \$21,751         \$16,711           \$14,400         \$27,600           \$12,243         \$6,260           \$63,215         \$0           \$36,480         \$11,735           \$0         \$0           \$36,480         \$11,735           \$0         \$0	\$0         \$0           \$26,927         \$21,167           \$14,166         \$21,909           \$8,085         \$10,000           \$36,497         \$13,000           \$25,000         \$16,000           \$21,751         \$16,711           \$14,400         \$27,600           \$12,243         \$6,260           \$63,215         \$0         \$18,964           \$0         \$0         \$0           \$36,480         \$11,735         \$0           \$12,243         \$6,260         \$10           \$12,243         \$6,260         \$10           \$26,000         \$11,735         \$0           \$36,480         \$11,735         \$0           \$36,480         \$11,7961         \$0	\$0         \$0         \$0           \$26,927         \$21,167         \$1,443           \$14,166         \$21,909         \$0           \$8,085         \$10,000         \$184           \$36,497         \$13,000         \$820           \$25,000         \$16,000         \$820           \$21,751         \$16,711         \$0         \$500           \$14,400         \$27,600         \$400           \$12,243         \$6,260         \$400           \$63,215         \$0         \$18,964         \$0           \$36,480         \$11,735         \$0         \$18,964           \$0         \$0         \$0         \$0           \$12,243         \$6,260         \$18,964         \$0           \$0         \$0         \$18,964         \$0           \$0         \$0         \$0         \$0           \$26,000         \$11,735         \$0         \$450           \$0         \$0         \$0         \$0           \$26,000         \$17,961         \$896           \$0         \$0         \$0         \$0	\$0         \$0         \$0           \$26,927         \$21,167         \$1,443         Annuity           \$14,166         \$21,909         \$0         Def. Comp. Dent/O pt/Med           \$8,085         \$10,000         \$184           \$36,497         \$13,000         \$820           \$25,000         \$16,000         \$820           \$21,751         \$16,000         \$820           \$21,751         \$16,000         \$820           \$21,751         \$16,000         \$820           \$14,400         \$27,600         Life Ins. Dental           \$12,243         \$6,260         \$400           \$63,215         \$0         \$18,964         \$0           \$36,480         \$11,735         \$0         \$450           \$30         \$0         \$0         \$0           \$36,480         \$11,735         \$0         \$450           \$0         \$0         \$0         \$0           \$26,000         \$17,961         \$896           \$0         \$0         \$0         \$0	S0         S0         S0           \$26,927         \$21,167         \$1,443         Def. Annuity         \$1,200           \$14,166         \$21,909         \$0         Def. Comp. penVO pt/Med         \$4,000           \$14,166         \$21,909         \$0         Def. Comp. penVO \$1,293         \$4,000           \$80,085         \$10,000         \$184         \$1,293           \$80,085         \$10,000         \$184         \$1,293           \$36,497         \$13,000         \$990         \$0           \$25,000         \$16,000         \$820         \$0           \$25,000         \$16,000         \$820         \$0           \$25,000         \$16,000         \$820         \$0           \$21,751         \$18,711         \$0         \$500         Dental         \$562           \$14,400         \$27,600         Life Ins. Dental         \$840 Dental         \$540           \$12,243         \$6,250         \$400         \$0         \$0         \$0           \$36,480         \$11,735         \$0         \$450         \$0         \$10         \$10           \$36,480         \$11,7961         \$898         \$0         \$0         \$0         \$0         \$0         \$0	S0         S0         S0         S0         S0           \$26,927         \$21,167         \$1,443         Annuity         \$1,200         \$14,909           \$14,166         \$21,909         \$0         Def. Comp. puWed         \$4,000         \$13,036           \$8,085         \$10,000         \$184          \$5,756           \$36,497         \$13,000         \$990         \$0         \$15,344           \$25,000         \$16,000         \$820         \$12,853         \$12,755           \$21,751         \$18,711         \$0         \$500         Dental         \$562         \$13,280           \$14,400         \$27,600         Life Ins. Dental         \$8400         \$13,280         \$13,280           \$12,243         \$6,260         \$400         Dental         \$562         \$13,280           \$12,243         \$6,260         \$18,964         \$0         \$24,653         \$0           \$36,480         \$11,735         \$0         \$450         \$24,653         \$0           \$36,480         \$11,735         \$0         \$450         \$15,570         \$0           \$26,000         \$17,961         \$896         \$13,905         \$0           \$26,000         \$17,96	50         50         50         50         50           \$26,927         \$21,167         \$1,443         Annuity         \$1,200         \$14,909         \$3,679           \$14,166         \$21,909         \$0         Def. Comp. pt/Med         \$4,000         \$13,036         \$3,076           \$8,085         \$10,000         \$184         \$5,756         \$1,397           \$36,497         \$13,000         \$990         \$0         \$15,344         \$3,788           \$25,000         \$16,000         \$820         \$12,755         \$3,137           \$21,751         \$18,711         \$0         \$500         Dental         \$562         \$13,582         \$3,180           \$14,400         \$27,600         Life Ins.         \$840         \$13,280         \$3,213           \$12,243         \$6,260         \$400         \$22,500         \$800           \$63,215         \$0         \$18,964         \$0         \$24,653         \$6,287           \$0         \$0         \$10         \$50         \$10         \$0         \$0           \$36,480         \$11,735         \$0         \$450         \$15,570         \$3,688           \$0         \$0         \$0         \$0         \$0	S0         S1,413         Annuity         S1,200         S14,909         S3,679         S1,000         S14,100         S13,036         S3,679         S1,000         S1,200         S1,200         S1,200         S13,036         S3,676         S1,000         S1,200         S1,200         S1,200         S1,200         S13,036         S3,076         S1,200         S1,200         S13,036         S3,076         S1,200         S1,2	\$84,286         \$0         \$9,000         \$0         \$7,714         \$0         \$3,000         0           \$0	584,286         S0         S0,000         S0         S1,000         S00         S00         S00         S10,000         S10         S1,000         S10         S0         S1,576         S1,307         S1,000         S00         S00         S00         S10         S0         S10,000         S00         S00         S10         S10         S10         S10         S10         S10         S00         S00         S00         S00         S00         S00         S00         S00         S00 <t< td=""><td>\$84,286       \$0       \$9,000       \$0       \$7,714       \$0       \$3,000       0       \$1,000         \$0</td><td>564,286         S0         S9,000         S0         S7,714         S0         S1,000         S1,000         S0         S0</td><td>564,286       50       4weeks         \$14,166       \$21,000       \$10,000       \$10.00       \$10,000       <t< td=""><td>584,286       50       4       4       2       Weeks       Weeks</td><td>584,289       50       51,000       50       500</td></t<></td></t<>	\$84,286       \$0       \$9,000       \$0       \$7,714       \$0       \$3,000       0       \$1,000         \$0	564,286         S0         S9,000         S0         S7,714         S0         S1,000         S1,000         S0         S0	564,286       50       4weeks         \$14,166       \$21,000       \$10,000       \$10.00       \$10,000 <t< td=""><td>584,286       50       4       4       2       Weeks       Weeks</td><td>584,289       50       51,000       50       500</td></t<>	584,286       50       4       4       2       Weeks       Weeks	584,289       50       51,000       50       500

ECORSE							1										1	
	E. DICKSON FORSYTH	\$1	\$11,922			403b	\$27,604		\$1,610	\$0					4 Weeks	2 Weeks	\$0	1/1/2006
FARMINGTON F	IRST SUE ELLIS MELROSE	\$43,080	\$25,500		\$1,000	Dental Life Ins.	\$675 \$724	\$21,794	\$5,246	\$3,240	\$1,53 1	\$0			1 Monrh	2 Weeks	\$4,771	1/1/2008
FERNDALE DRA	YTON AVE J. SCOTT MILLER	\$32,125	\$20,228	\$0	\$1,124	Def. Comp.	\$5,000	\$17,779	\$4,388	vouche red	\$1,30 0	\$1,000			1 Month	2 Weeks	\$2,300	2/1/2006
FORT GRATIOT	LAKE SHORE WILLIAM WINGROVE	\$29,475	\$26,336		\$1,118			\$17,134		\$1,000	\$800	\$0			1 Month	2 Weeks	\$1,800	1/1/2006
GARDEN CITY	HERSCHEL					Def.					\$1,30				4	2		5 5 6
	ELE	\$27,988	\$22,063		\$4,080	Annuity	\$4,000	\$16,780	\$0	\$1,000	0	\$300		\$0	Month 2	Weeks	\$2,600	1/1/2006
	VANDERBEEK	\$21,250	\$2,000	\$7,425	\$1,500			\$9,974	\$2,347	\$1,500	\$400	\$150			Weeks	1 Week	\$2,050	1/1/2006
GROSSE ILE	KARL TRAVIS	\$35,700	\$29,600	\$0	\$1,500	Def. Comp. Other Benefit	\$1,200	\$24,213	\$12,342	\$2,000	\$2,00 0				1 Month	2 Weeks	\$4,000	1/1/2006
						S	\$3,000						Acc .De			_		
	DEBORAH MATTHEWS	\$21,508	\$18,000	\$0	\$870	Def. Comp.	\$600	\$13,755	\$6,788	\$0	\$1,20 0	\$1,200	athl ns	\$230	1 Month	2 Weeks	\$2,630	8/1/2006
GROSSE PTE M	IEMORIAL														1			
	VACANT JAMES	\$0	\$0		\$0	Def.	\$0	\$0	\$0		\$0 \$1,34	\$0			Month 1	2	\$0	
	MONNETT	\$28,252	\$16,000		\$1,400	Comp.	\$3,000	\$14,648	\$3,891		2 \$2,00	\$2,103			Month 1	Weeks 2	\$3,445	12/1/2005
GROSSE POINT	DAVID NOBLE	\$42,500	\$12,000		\$700			\$16,895	\$4,169		0	\$1,736			Month	Weeks	\$3,736	7/24/2006
	JAMES RIZER, JR.	\$37,132	\$40,000	\$0	\$2,404	Dental Def.	\$836	\$24,514	\$5,901	\$0	\$2,01 5	\$4,000			4 Weeks	3 Weeks	\$6,015	1/1/2006
	ELIZABETH CARLSON	\$25,368	\$21,000		\$450	Comp. Dental	\$1,200 \$216	\$14,514	\$3,547	\$0	\$800	\$1,444		\$0	1 Month	2 Weeks	\$2,244	1/1/2006
HIGHLAND PAR	K / UNITED VACANT	\$0	\$0		\$0		\$0	\$0	\$0	\$0	\$0	\$0		\$0			\$0	
HOWELL FIRST		ΨŪ	ΨŪ		ţ,		ΨŬ	ţ.	ΨŪ	Ψũ		ΨŬ		ΨŪ			ψŪ	
	HOWARD SOEHL	\$40,841	\$23,000		\$4,645	Def. Annuity	\$9,884	\$22,855		\$2,600	\$1,50 0	\$0			1 Month	2 Weeks	\$4,100	1/1/2006
	LINDA CORSO	\$11,986	\$32,000		\$3,500			\$13,636	\$3,365		\$1,00 0	\$1,500			4 Weeks	2 Weeks	. \$2,500	1/1/2006
LINCOLN PARK	JOHN MISHLER	\$8,000	\$12,000	\$0	\$400	Def. Comp.	\$1,200	\$8,577	\$1,652	\$445	\$800	\$196			4 Weeks	2 Weeks	\$1,441	1/1/2006

	CDNC					Dental	\$675											
LIVONIA ROSEDALE (	GUNS						ſ						Pro					
RICH	HARD I.												f. Ex		1	2		1
PETE KELL		\$38,500	\$37,070		\$2,441			\$24,183	\$5,781	\$0	\$800	\$250	p.	\$3,000	Month	Z Weeks 2	\$4,050	1/1/2006
	ILMAN	\$23,620	\$23,100		\$2,000	Dental	\$331	\$15,103	\$3,574	\$3,000	\$0	\$250		ļ	Month	Z Weeks	\$3,250	1/1/2006
LIVONIA ST. PAUL'S GRE DEN	ETCHEN ITON	\$18,000	\$30,000		\$1,320	Retire. Svgs	\$20,000	\$21,080	\$3,672	\$2,000	\$2,50 0	\$1,180			1 Month	2 Weeks	\$5,680	5/1/2006
LIVONIA ST. TIMOTH	i <b>Y</b>	-			•••		<b>v</b>	· · · · · · · · · · · · · · · · · · ·	Ψ0,07 -	Ψ£,000	Ū	Ψ1,100			WORLD	**CENJ	40,000	, 0/ //2003 1
VAC	ANT	\$0	\$0		\$0		1	\$0	\$0	\$0	\$0			ļ			\$0	1 ) •
	OVENANT BARA S. DERSON	\$26,700	\$15,500	\$0	\$4.000						\$1,50	<b>*</b> 4 000			1	2		411/2006
MILAN PEOPLES		Ψ20,100	<b>410,000</b>	Ψυ	<b>44,000</b>			\$14,300	\$3,500	\$2,700	0	\$1,000			Month	Weeks	\$5,200	1/1/2006
ARTH OBEF		\$10,815	\$20,469	\$10,300	\$800		\$0	\$12,918	\$3,240	\$1,520	\$800	\$975		\$0	4 Weeks	2 Weeks	\$3,295	1/1/2006
MILFORD R. JC	онм																	
HAR		\$50,448	\$30,000	\$0	\$3,290	Dental	\$675	\$25,291	\$6,405	\$8,400	\$900	\$900			1 Month	2 Weeks	\$10,200	1/1/2006
						Def.					\$1,60				1	3		
DAVI WILL	'IS LIAM F W	\$17,150	\$9,645		\$1,250	Comp. Def.	\$10,000	\$11,794	\$2,627	\$1,472	7 \$1,60	\$0		ļ	Month	Weeks 3	\$3,079	1/1/2006
DAVI	IS	\$17,150	\$9,645		\$1,250	Comp.	\$10,000	\$11,794	\$2,627	\$1,472	۶۱,00 7	\$0			Month	Weeks	\$3,079	1/1/2008
NORTHVILLE FIRST								1										
W. KI CLISI		\$57,250	\$36,720			Def. Comp.	\$15,000	\$31,867	\$8,336	\$2,000	\$800	\$3,362	Me dic al	\$838	4 Weeks	2 Weeks	\$7,000	1/1/2008
JAME RUSS		\$26,266	\$24,290			Def. Comp.	\$2,500	\$16,447	64.050	¢7.000	<b>*</b> ****		Me dic	<b>60 500</b>	4	2		4/4/000
NOVI FAITH COMMUN		420,200	024,200			comp.	\$2,300	\$10,447	\$4,059	\$7,000	\$800	\$2,300	al	\$2,583	Weeks	Weeks	\$12,683	1/1/2008
	DERSON	\$29,453	\$32,248		\$1,220			\$19,128	\$4,717	\$6,500	\$1,80 0	\$2,083		\$0	5 Weeks	2 Weeks	\$10,383	1/1/2008
ORCHARD LK COMMU	JNITY												Me					
DAVI	ก					Def.							d.					
ROBE	ERTSON JORIE	\$39,000	\$27,000		\$5,500	Comp.	\$8,000	\$22,940		\$0	\$1,76 0	\$0	Rei mb	\$5,500	1 Month	3 Weeks 2	\$7,260	1/1/200
WILH	IELMI	\$18,000	\$25,000		\$3,000	Dental	\$675	\$13,300	\$0	\$0	\$995	\$2,500			Weeks	z Weeks	\$3,495	1/1/2006
PLYMOUTH FIRST JAME	-e																	
SKIMI	IINS	\$48,558	\$36,000	\$0	\$2,330	Life Ins.	\$362	\$27,048	\$6,469		\$2,50 0 \$1,50	\$5,390			1 Monrh	2 Weeks 2	\$7,890	1/1/2008
	PBELL Y JEAN	\$25,000	\$30,000	\$0	\$1,100		\$0	\$17,391	\$4,297	\$0	0	\$3,275			Month	Z Weeks 2	\$4,775	8/1/200
BIRD		\$30,423	\$15,000	\$0	\$615	Dental	\$331	\$14,374	\$3,475	\$0	\$1,50 0	\$3,275			1 Month	2 Weeks	\$4,775	1/1/200
PONTIAC FIRST			1.2,000	**	ΨŪΙΟ	Scilla	4001	\$14,3/4	₽ <b>3,4/</b> 5	<b>2</b> 0	U	<b>43,2</b> /5			พอกเก	VVEEKS	\$4,//5	1/1

:	ROY					Def.		-	:					1	2	1	1
	LANGWIG JANICE	\$18,195	\$14,700		\$1,000	Annuity Def.	\$4,992	\$12,055	\$2,898		\$800	\$2,500		Month 1	Weeks 2	\$3,300	1/1/2006
	LANGWIG	\$18,195	\$14,700		\$1,000	Annuity	\$4,992	\$12,055	\$2,898		\$800	\$2,500		Month	Weeks	\$3,300	1/1/2006
PON	TIAC JOSLYN AVE		•••					•0		••	•••		••				
POP	VACANT T HURON FIRST	\$0	\$0		\$0			\$0	\$0	\$0	\$0		\$0			\$0	
FUN	ROBERT	\$38,200	\$20,000		\$1,260	Def.	\$4,800	\$19,530	<b>#4 800</b>	<b>60.000</b>	\$1,20		••	1	2		
	VACANT	\$38,200 \$0	\$20,000 \$0	\$0	\$1,260 \$0	Comp.	<b>\$4,000</b>	\$19,550	\$4,820 \$0	\$2,000 \$0	0 \$0	\$500 \$0	\$0	Month	Weeks	\$3,700 \$0	11/22/2005
POR	T HURON WESTMINSTER	ΨŪ	ψŪ	••	ΨŬ			ΨŪ	ΨŪ	ΨŬ	ΨŬ	ΨŪ					
	JOEL PUNTIGAM	\$20,400	\$14,637		\$1,130	Def. Annuity	\$300	\$10.686	\$2,680	\$750	\$850	\$900		1 Month	2 Weeks	\$2,500	1/1/2006
RED	FORD ST. JAMES	<b>\$20,400</b>	<b>\$14,037</b>		φ1,130	Annualy	\$300	\$10,000	\$2,000	\$750	<b>\$000</b>	2900		wonth	vveeks	\$2,500	1/1/2006
	PAUL			••										4	2		
BOC	BOSQUETTE HESTER UNIVERSITY	\$39,630	\$0	\$0	\$1,000			\$17,571	\$3,000	\$5,600	\$800			Weeks	Weeks	\$6,400	1/1/2006
	GEORGE										\$1,62			1	2		
	PORTICE	\$52,190	\$4,085	\$16,882	\$3,284	Dental	\$1,217	\$22,679	\$5,597	\$3,803	9			Month	Weeks	\$5,432	1/1/2006
	VACANT	\$0	\$0		\$0	Life Ins.	\$1,085 \$0	\$0	\$0	\$0	\$0	\$0				\$0	
ROS		<b>4</b> 0	••		••		<b>*</b> •		ψŪ	ΨŬ	ΨŬ	ΨŪ					
	G. PATRICK THOMPSON	\$25,000	\$16,000		\$820			\$12,710	\$3,136	\$5,000	\$2,30 0	\$1,000		4 Weeks	2 Weeks	\$8,300	1/1/2006
	AL OAK YAL OAK	<i>¥</i> 23,000	Ψ10,000		4020			φ12,710	ψ0,100	\$3,000	U	φ1,000		VVCCAS	WEEKS	\$0,300	1/1/2000
POII	NT OF POINT OF ON VISION																
	JOHN BIERSDORF	\$13,800							\$0	\$500	\$0	\$700		1	2		0/04/0000
BOY	AL OAK FIRST	\$13,000							<b>4</b> 0	2000	<b>4</b> 0	\$700		Month	Weeks	\$1,200	8/24/2006
		• ·									\$2,98			1			
	THOMAS RICE	\$40,800	\$21,000	\$0	\$1,220		\$0 \$0	\$19,536	\$4,760	\$2,000	0	\$1,000	\$0	Month	1 Month	\$5,980	1/1/2006
							\$0 \$0										
	CARL						••								_		
	ESCHENBREN NER	\$29,580	\$16,000	\$0	\$900			\$14,409	\$3,556	\$0	\$1,50 0	\$3,505		1 Month	2 Weeks	\$5,005	1/1/2006
ROY	AL OAK KOREAN FIRST																
	SUNJIN PARK	\$2,000	\$2,000	\$0	\$713	Dental	\$101	\$412	\$37	\$500	\$0	\$500	\$0	2 Weeks	1 Week	\$1,000	1/1/2006
ROY	AL OAK STARR															,	
	CRAIG AUE	\$17,359	\$25,000		\$900	Def Annuity	\$2,700	\$14,247	\$3,447	\$3,000	\$1,00 0	\$3,214		1 Month	2 Weeks	\$7,214	1/1/2006
			•			Dental	\$1,217				-	•-1				•	
STO	LAIR SHORES HERITAGE							-									
	KENNETH BOLT	\$19,753	\$21,000		\$0			\$12,633	\$3,118	\$850	\$800	\$1,421		1 Month	2 Weeks	\$3,071	1/1/2006
ST C	LAIR SHORES LAKE	•	•		<i>,</i>						•					+-	
500	THOMAS					Def.		, , ,						6	2		
;	DUNCAN	\$33,791	\$24,600		\$1,500	Annuity	\$11,140	\$22,500	\$5,300	1		\$7,000	1	Weeks	Weeks	\$7,000	1/1/2006

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SALINE																		i .
	JUDY SHIPMAN	\$39,995	621.000		64 000	Deatel					\$2,80				1	2		
SHELBY ST THO		<b>⊅</b> 28'883	\$21,000		\$1,220	Dental	\$150	\$19,287		\$2,077	0	\$400			Month	Weeks	\$5,277	1/1/2006
SHELDI SI IN	JAIME					Def.				1	£1.20					•		1 4 1
	KLINGER	\$17,432	\$8,788	\$0	\$548	Annuity	\$1,200	\$10,796	\$2,140	\$1.800	\$1,20 0	\$600			1 Month	2 Weeks	\$3,600	1/1/2006
	JAMES					Def.					\$1,20	• • • • •			4	2		
	PORTER	\$31,334	\$21,668	\$0	\$1,108	Annuity	\$2,400	\$17,518	\$4,323	\$2,000	0	\$700			Weeks	Weeks	\$3,900	1/1/2006
SOUTHFIELD K	OREAN																	:
	ONE HO PARK	\$36,500	\$30,560	\$0	\$1,341			\$20,789	\$5,130	\$8,400	\$3,00 0	\$0		!	4 Weeks	2 Weeks	\$11,400	1/1/2006
	Y. MONCH		,					420,100	Ψ0,100	Ψ0,400	\$1,50	Ψυ			1	2	φ11,400	1
	KIM	\$30,000	\$18,000	\$0	\$960	Life Ins.	\$480	\$14,400	\$3,672	\$2,000	0	\$0		\$0	Month	Weeks	\$3,500	1/1/2006
	VACANT	\$0	\$0		\$0			\$0	\$0	\$0	\$0						\$0	
SOUTHFIELD PI	RES CHURCH																	•
	ELLEN ACTON	\$32,176	\$15,000		\$2,000		;	\$15,400	\$3,800	\$1,000	\$1,00 0	\$1,000			1 Manth	2 Maaka	62.000	1/1/2006
SOUTH LYON		••••	+ · • ! • • -		W2,000		;	\$10,400	43,000	φ1,000	U	\$1,000			Month	Weeks	\$3,000	1/1/2000
••••							1								4	2		
	JEFFREY OTT	\$27,522	\$4,100	\$9,295	\$0	Life Ins.	\$660	\$13,757	\$2,417	\$2,000	\$0	\$4,003			Weeks	Weeks	\$6,003	1/1/2006
						Dental	\$675											
						HRA	\$2,800							1			[	•
STERLING HGT																		:
							i											•
	ANDREWS, JR.	\$31.000	\$15,000	\$0	\$920		\$0	\$14,545	eo 500	£4 200	\$1,50				1	2	00 700	0/05/0008
TAYLOR SOUTH		•••,•••	610,000	ΨŪ	Ψσζυ		φυ , ,	<b>Φ14,040</b>	\$3,589	\$1,200	0				Month	Weeks	\$2,700	9/25/2006
	MATTHEW					Def.					\$1,20				1	2		•
	MORSE	\$25,500	\$16,500	\$0	\$850	Comp.	\$1,500	\$13,749	\$3,213	\$2,000	02,10 0	\$1,000			Month	z Weeks	\$4,200	1/1/2006
TROY FIRST							1		1	-		•			-			
	J. HAROLD ELLENS	¢25 567	\$20 500		64 000			••		\$10,00	\$2,00				1	2		•
		\$25,567	\$30,500		\$1,000		\$0	\$0	\$5,000	0	0			\$1,500	Month	Weeks	\$13,500	8/1/2005
TROY NORTHM	CHARLOTTE																	
	SOMMERS	\$26,320	\$28,000		\$575	Dental	\$331	\$18,025	\$4,448	\$1,000	\$2,50 0				1 Month	2 Weeks	\$3,500	1/1/2006
						Def.		• • • • • • • •		•	•				No. 101	Freene		
						Annuity	\$3,250		ļ									
WALLED LAKE C	CROSSRUADS												<b>D</b>					•
													Pro f.				1	) 8 4
	JOHN					Dental							Ex		1	2	[	
	PAVELKO	\$21,752	\$26,587	\$0	\$5,000	lns.	\$1,313	\$16,942	\$3,698	\$1,750	\$650	\$150	p.	\$1,000	Month	Weeks	\$3,550	1/1/2006
WARREN CELTI	C CROSS ANNE																	
	SCHAEFER	\$51,810	\$24,000		\$0		\$0	\$0	\$4,360	\$1,500	\$500	\$500			1 Month	2 Mooka	\$2.600	1/0/2008
		****	<b>4-</b>		**		\$0	φu	φ <del>4</del> ,300 ;	φ1,500	φουυ	\$500			Month	Weeks	\$2,500	1/9/2006
WARREN FIRST							φ <b>υ</b> ;		i									/   
Wallet Liter	ELIZABETH					Def.	i									2		
	DOWNS	\$23,507	\$24,000	\$0	\$538	Comp.	\$6,267	\$0	\$4,114	\$0	\$0	\$3,325		\$0	Month	2 Weeks	\$3,325	9/5/2006
						•		• -		••	••	\$0,0 <u>2</u> 0		<b>4</b> 0 (		TTCCN3	00,020	, 0/0/2000

	ATERFORD COMMUNITY THOMAS HARTLEY BLMFLD CH/SAVIOR	\$25,092	\$24,700		\$1,495	Dental& Vision	\$800	\$16,147	\$3,809	\$6,000	\$500	\$0			1 Month	2 Weeks	\$6,500	1/1/2006
	JAMES FAILE	\$32,000	\$12,000		\$440			\$13,778	\$3,400	\$1,200	\$800				1 Month	2 Weeks	\$2,000	12/1/2005
WE	ESTLAND KIRK/SAVIOR						1				•							12 112000
	NEIL D. COWLING	\$24,411	\$17,510	\$0	\$1,258	Def Comp	\$956	\$12,995	\$3,207	\$0	\$4,66 3	\$1,000			1 Month	2 Weeks	<b>65</b> 660	4 14 10000
	CONLING	<b>\$24,411</b>	<i><b>WI</b>1,010</i>	ΨŪ	<b>\$1,200</b>	Dental	\$675	<b>WIZ,000</b>	Ψ <b>0,20</b> 7	ΨŪ	5	\$1,000			MOILUI	Weeks	\$5,663	1/1/2006
w	HITE LAKE																	
	DEBORAH	POE 700	<b>645 350</b>	<b>60</b>	\$2.007		÷0.	\$40.740	<b>60</b> 4 40				Rei mb Fu		4	2		
140	KERR YANDOTTE, FIRST	\$25,768	\$15,356	\$0	\$3,997		\$0	\$12,749	\$3,146				nd	\$6,533	Weeks	Weeks	\$6,533	1/1/2006
vvi	WILLIAM ZAMBON	\$22,500	\$11,700	\$0	\$1,500	Dental	\$570 \$0	\$14,502	\$3,100	\$3,725	\$1,52 0	\$0	Bo oks	\$475	4 Weeks	2 Weeks	\$5,720	1/1/2005
YP	SILANTI, FIRST KEITH GEISELMAN	\$21,458	\$25,677	\$0	\$400	Def. Annuity	\$5,000	\$16,162	\$4,236	\$2,000	\$1,50 0	\$500		\$0	4 Weeks	2 Weeks	\$4,000	1/1/2006
	MARGARET SHREVE	\$11,500	\$15,700			403b	\$1,200			\$500	\$800	\$300			21 Days	10 Days	\$1,600	2/15/2006

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## PRESBYTERY OF DETROIT MINUTES OF THE MEETING OF JUNE 26, 2007

## WE GATHERED IN GOD'S NAME

A quorum being present, the Presbytery of Detroit convened with litany and prayer in a stated meeting on June 26, 2007 at 5:33 p.m. at Jefferson Avenue Presbyterian Church. Dixie Elam moderated the meeting.

## WE CELEBRATED OUR CONNECTIONS IN CHRIST

The Moderator appointed Connie Etter, from Belleville Church, the Assistant to the Clerk.

Presbytery welcomed new commissioners and ministers.

Upon motion, Presbytery approved the docket.

<u>Upon motion</u>, Presbytery approved the requests to be excused that have been received.

<u>Upon motion</u> the Presbytery voted to seat the Rev Lorralie Brown of the Eastern District of the Illinois Conference of the United Church of Christ, and the Rev James Kumin-Severence from the Presbytery of San Gabriel as corresponding members.

Traci Smith welcomed Presbytery to Jefferson Avenue Church.

## WE PROCLAIMED THE GOOD NEWS

Presbytery commissioned those who will be traveling to our sister Presbytery, the Thika Presbytery of the Presbyterian Church of East Africa.

Presbytery recessed for worship.

## WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY

## Executive Presbyter's Report Allen D. Timm reported.

Mr. Timm lifted up for prayer and celebration the work and ministry of various ministers who celebrate their ordination this summer, and other celebrations. He brought thanks for the ministries of those who are leaving the Presbytery for other ministries. He noted that Kirk in the Hills is the top Crop-Walk contributor church in the nation,

## WE LISTENED FOR THE WORK OF THE SPIRIT IN OUR COMMUNITY

## **Announcements and Reports**

Presbytery heard reports about Fall Mission projects and the Detroit Presbytery Service Initiative.

**Committee on Preparation for Ministry**. Richard Jones reported the following for the Committee:

## For Information:

1.	CPM sustained Annual	Consultations with the	following Candidates on the dates in	dicated:
	Linda Anderson	First, South Lyon	ETS/McCormick	5/01/07
			(graduate)	
	Ruthanne Bourlier	St. Paul's, Livonia	ETS/McCormick	5/01/07

		(graduate)	
Martha Landman	Point of Vision, Royal Oak	ETS/McCormick	5/01/07
		(graduate)	
Emily Zeig	St. Thomas, Shelby Twp.	Columbia	6/05/07
Susan Whitlock	First, Ann Arbor	ETS/McCormick	6/05/07
		(graduate)	
Hardy Kim	Korean Metro, Southfield	McCormick	6/05/07
		(graduate)	
CPM enrolled the follow	ing as <b>Inquirers</b> on the dates in	ndicated:	
Susan Systma Bratt	First, Ann Arbor	Princeton (graduate)	5/01/07
Julie Saksa	Rosedale Gardens, Livonia	Princeton	6/05/07
Jennie Howard	Northside, Ann Arbor		6/05/07

3. Report of the Task Force Report for CPM

2.

The Committee on Preparation for Ministry has approved as policy, that upon our interviewing candidates, to replace the questions recommended by the Task Force, which reads:

"Our Constitution precludes the ordination and or/installation of any person, who without repentance, engages in intimate sexual activity outside marriage between a man and a woman. Are you in compliance and do you intend to continue to be?" with a reading of G.60106b, which reads:

"Those who are called to office in the church are to lead a life in obedience to Scripture and in conformity to the historic confessional standards of the church. Among these standards is the requirement to live either in fidelity within the covenant of marriage between a man and a woman, or in chastity in singleness. Persons refusing to repent of any self-acknowledged practice which the confessions call sin shall not be ordained and/or installed as deacons, elders, or ministers of Word and Sacrament."

And the questions, "Are you in compliance and do you intend to continue to be?

Trustees. The Presbytery received the following written report from the Trustees:

The Trustees report the following for the information of Presbytery:

- 1. The Trustees have been notified that in the cases filed by Fort Street Church against the Presbytery, the judge has granted summary disposition, finding favorably on all arguments we have raised. Summary disposition means that the case is dismissed as a matter of law, rather than going to a jury. As of this time, we are not aware of any attempt by Fort Street to appeal the decision or to file the case in a different court. The Trustees are seeking a meeting with Fort Street with the hope of facilitating reconciliation.
- 2. We have upgraded our computer system in the office, replacing the old computers. We advertised to give them away, and in response to the requests, the Trustees have distributed the computers as follows:

Church	Requested	Given	Church	Requested	Given
Belleville	2	1	Covenant		
Barnabas	12	1	Milan	1	1
Calvin East	3	1	2 <sup>nd</sup> Mile	12	2
Fort Street	2	1	Living		
Норе	4	1	Detroit	1	1
Macomb	2	1	Westminster		

Church	Requested	Given	Drayton	1	1
Broadstreet	3-5	1	Plains		

## **BUSINESS TO BE ADOPTED BY MOTION AND DEBATE**

The Moderator offered a prayer for openness.

## Motions from the Floor

The maker having requested to speak first and last to the motion, <u>the following motion</u> was <u>made</u> by a Commissioner from Northminster Church:

Overture to the 218<sup>th</sup> General Assembly

Regarding The Withdrawal Of Us Troops From Iraq

And Beginning Reconstruction Of Iraq

Under International Leadership

The Presbytery of Detroit Overtures the 218<sup>th</sup> General Assemble to petition the Congress and President of the United States to do the following:

1.) The United States remove all of its troops from Iraq as speedily as possible.

2.) Sovereignty and self determination be restored to Iraq, and that the United Nations is the most suitable body to facilitate the transition to peace, freedom, and participatory governance in Iraq.

3.) Adequate funds and humanitarian aid be provided for the reconstruction of Iraq under international leadership without prejudice to any ethnic and religious group.

4.) Torture and abuse of prisoners held in any place in the world, in the United States government, military and civilian custody be condemned and the practice terminated.5.) Pastoral support be given for United States military personnel and their families and for victims of this war.

6.) Our leaders commit themselves to comprehensive and balanced studies of world terrorism.

## RATIONALE

- A. As Christians, many of us have struggled with the numerous issues associated with the Iraq conflict. We have been deeply troubled by the thousands of American and Iraqi lives that have been lost in addition to the many more who have been maimed over the last four years. We continue to pray for the courageous U.S. men and women who have valiantly represented our country, and for their families and friends who also pray for their safe return.
- B. A resolution entitled "Iraq: Our Responsibility and the Future" as approved by the 216<sup>th</sup> General Assembly (2004) of the Presbyterian Church (U.S.A), reads in part:
- C. "The invasion of Iraq by the United States and those countries belonging to the 'coalition of the willing' and the ensuing conflict have created diverse opinions, strongly held, as to whether or not this has been a justified action.
- D. There are many different points of view within the Presbyterian Church (U.S.A.) about war as a moral issue. They include those who believe that war in all circumstances is contrary to the teachings of Jesus Christ, the Prince of Peace. Others feel that resort to arms is a necessary measure to be taken in certain situations when there are gross violations of human rights or where there is an imminent threat to the

life and health of all or part of the human community. Both of these positions are supported by the social teaching of our church.

- E. Opposition to the military action against Iraq based on just war principles and other principles of conscience, while not unanimous among Presbyterians, has been sufficiently widespread to indicate much concern. From the beginning, it has been the judgment of many church leaders, both in the United States and elsewhere, that an invasion of Iraq has been unwise, immoral, and illegal. The 216<sup>th</sup> General Assembly (2004) concurs with this judgment. That judgment has also been evident in widespread public feeling in numerous countries, including countries long friendly to the United States.
- F. Presbyterians affirm, "God alone is Lord of the conscience." Every member of the Presbyterian Church (U.S.A.) is both entitled and called upon, to consider this matter prayerfully and lovingly. Every Presbyterian, however, is also called upon to treat those with whom they disagree with respect. We deplore the actions of those who regard persons with positions different from their own as being unpatriotic or un-Christian.
- G. Moreover, the military action taken against Iraq is not directly or necessarily connected to the effort to deal with the threat of terrorism. It raises different issues and must be assessed using different moral considerations."
- H. Theological background: As the "Prince of Peace," throughout his life Jesus sought justice and called upon his disciples and followers to be peacemakers.
  "Blessed are the peacemakers, for they shall be called the children of God." (Matthew 5:9)
- I. Additional considerations:
  - a. The Iraq war has cost the lives of over 3,200 American soldiers, (Associated Press reported on 4/2/07 that 3,256 U.S. soldiers have died since the war began in March 2003 and over 24,000 have been wounded) and thousands more Iraqi civilians and soldiers have died. (According to CBS News, on 3/17/07, estimates range from 50,000 into the hundreds of thousands.) Many thousands more have been injured or maimed.
  - b. According to CBS News (3/18/06) "The United States has spent close to \$500 billion on the Iraq War, more than the total for the Korean War and nearly as much as 12 years in Vietnam, adjusting for inflation. The ultimate cost could reach \$1 trillion or more." The cost of the war has caused huge increases in our national debt and has taken money away from many of our social programs that help the poor and needy.

The following amendment was moved:

That the words in the first line that read "Overtures the 218<sup>th</sup> General Assemble to petition" be deleted, and that "petitions the Congress and President of the United States" be inserted:

Upon motion the amendment was postponed until the entire resolution is before the Presbytery.

<u>The motion was made</u> to amend by deleting the words "as speedily as possible" and insert the word "immediately." The motion was not approved.

<u>The motion was made</u> was made to refer this resolution to a committee from Northminster Church, Social Justice and Peacemaking Team plus three other persons to consider this overture and offer a full opportunity to discuss this issue of Iraq and the torture and abuse of prisoners.

After voting to end debate, the <u>Presbytery voted</u> to approve the motion to refer by a vote of 79 yes to 59 no.

<u>Upon motion</u> the Presbytery voted call for a special day of prayer of fasting before the matter is returned to the floor so that we can deliberate the motion in spirit not in passion.

## We Broke Bread Together

Presbytery recessed for the sacrament of Holy Communion.

## WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY cont'd

Treasurer. Terina Piazza reported.

Ms. Piazza reported the following to the Presbytery:

	<u>This Month</u> <u>Actual</u>	<u>Year to Date</u> <u>Actual</u>	Preparation for Ministry	<u>This Month</u> <u>Actual</u> 144.51	<u>Year to Date</u> <u>Actual</u> 1,849.56
Revenues			Trustees	8,806.25	63,600.79
Trustees	66,316.70	338,259.64	Presbytery Operations	47,204.44	262,838.20
Presbytery Operations	0.00	6,228.05	Congregational Life	1,560.80	24,837.39
Congregational Life	0.00	7.00	Social Justice & Peace	11,422.90	22,121.81
Social Justice & Peace	1,200.00	1,540.12	Mission Interpretation	9,904.67	43,801.35
Mission Interpretation	3,176.66	15,923.30	Nurture & Support	1,047.14	8,766.70
Nurture & Support	0.00	(3,632.60)	Spiritual Faith Formation	631.78	9,157.10
Spiritual Faith Formation	0.00	98.00	New Church	6,028.96	19,509.24
New Church Dev/Redevelopment	1,750.00	7,337.42	Dev/Redevelopment Outdoor Ministry	4,166.67	20,933.35
Presbyterian Women	<u>0.00</u>	<u>1,039.95</u>	Planning & Visioning	170.28	224.93
Total Revenues	<u>72,443.36</u>	<u>366,800.88</u>	Coordinating Cabinet	<u>841.31</u>	3,112.34
			Total Expense	<u>92,980.00</u>	<u>483,486.03</u>
Expense					
Nominations	152.07	242.23	Total Revenues Over(Under)	<u>(20,536.64)</u>	(116.685.15)
Representation	0.00	0.00	Expenditures		
Committee on Ministry	898.22	2,491.04			

## Coordinating Cabinet. Fran Hayes reported

Ms. Hayes introduced Kent Clise Chair of the Planning and Visioning Team, who presented the 2008 Mission Celebration Budget.

<u>Upon motion</u> of the Coordinating Cabinet, and after voting to close debate, Presbytery voted to

1. Approve the 2008 M	lission Celebrat	ion Budget as follows:	
Item	2008 Budget	Interest	25,000
General Revenue	-	Other Income	5,000
Shared Mission	820,000	Presbyterian Women	7,000
Apportionment	741,751	Total General	2,518,751
Directed Mission (Budget Support	) 50,000	Designated Revenue	
Offering	320,000	POD ECO	250,000
Endowment Income	550,000	Denomination Support/ECO	165,000

Non-Denomination Support	100,000
Interest on Loan Repayment	81,639
Loan Repayment	50,433
Total Designated	647,072
In and Out Program	
Grants - Synod	47,306
Grants - PCUSA	33,380
Camp Howell	1,787,000
Filippino Church NCD	•
Committee Project Revenue	50,000
Total Program	1,917,686
Total Revenue	5,083,509
Frank Kerner	
Expenditures	
Ecclesiastical Teams	•
Committee on Ministry	
Allowance - Professional Bus. Exp	(1,000)
Supply	350
Postage	350
Printing	350
Telephone	250
Psychological Evaluation	
Clergy Support	3,000
Consulting Fee	1,000
Dues and Membership	150
	150
Legal Fees	
Registration Fees	
Mileage Reimbursed	300
Travel Expense	
Meeting Exp	300
Background checks	500
Training Pastoral Res	1,700
Training	3,500
Misc	100
Totals	10.850
Totals	10,850
Committee on Preparation for M	nistry
Committee on Preparation for Mi Postage	nistry 700
Committee on Preparation for M	nistry
Committee on Preparation for Mi Postage	nistry 700
Committee on Preparation for Mi Postage Printing Consultations	nistry 700 600 2,200
<b>Committee on Preparation for Mi</b> Postage Printing Consultations Psychological Evaluation	nistry 700 600 2,200 1,500
Committee on Preparation for Mi Postage Printing Consultations Psychological Evaluation Candidate Support	nistry 700 600 2,200 1,500 500
Committee on Preparation for Mi Postage Printing Consultations Psychological Evaluation Candidate Support Training Programs	nistry 700 600 2,200 1,500
Committee on Preparation for Mi Postage Printing Consultations Psychological Evaluation Candidate Support Training Programs Resource Material	nistry 700 600 2,200 1,500 500
Committee on Preparation for Mi Postage Printing Consultations Psychological Evaluation Candidate Support Training Programs Resource Material Subscriptions	nistry 700 600 2,200 1,500 500
Committee on Preparation for Mi Postage Printing Consultations Psychological Evaluation Candidate Support Training Programs Resource Material	nistry 700 600 2,200 1,500 500
Committee on Preparation for Mi Postage Printing Consultations Psychological Evaluation Candidate Support Training Programs Resource Material Subscriptions Travel Expense	700 600 2,200 1,500 500 1,000
Committee on Preparation for Mi Postage Printing Consultations Psychological Evaluation Candidate Support Training Programs Resource Material Subscriptions Travel Expense Hispanic CLP Program	nistry 700 600 2,200 1,500 500
Committee on Preparation for Mi Postage Printing Consultations Psychological Evaluation Candidate Support Training Programs Resource Material Subscriptions Travel Expense Hispanic CLP Program Meeting Expense	700 600 2,200 1,500 500 1,000
Committee on Preparation for Mi Postage Printing Consultations Psychological Evaluation Candidate Support Training Programs Resource Material Subscriptions Travel Expense Hispanic CLP Program Meeting Expense Registration Fees	700 600 2,200 1,500 500 1,000
Committee on Preparation for Mi Postage Printing Consultations Psychological Evaluation Candidate Support Training Programs Resource Material Subscriptions Travel Expense Hispanic CLP Program Meeting Expense Registration Fees Clergy Development	700 600 2,200 1,500 500 1,000
Committee on Preparation for Mi Postage Printing Consultations Psychological Evaluation Candidate Support Training Programs Resource Material Subscriptions Travel Expense Hispanic CLP Program Meeting Expense Registration Fees Clergy Development Unallocated	nistry 700 600 2,200 1,500 500 1,000 1,000
Committee on Preparation for Mi Postage Printing Consultations Psychological Evaluation Candidate Support Training Programs Resource Material Subscriptions Travel Expense Hispanic CLP Program Meeting Expense Registration Fees Clergy Development Unallocated	700 600 2,200 1,500 500 1,000
Committee on Preparation for Mi Postage Printing Consultations Psychological Evaluation Candidate Support Training Programs Resource Material Subscriptions Travel Expense Hispanic CLP Program Meeting Expense Registration Fees Clergy Development Unallocated Totals	nistry 700 600 2,200 1,500 500 1,000 1,000
Committee on Preparation for Mi Postage Printing Consultations Psychological Evaluation Candidate Support Training Programs Resource Material Subscriptions Travel Expense Hispanic CLP Program Meeting Expense Registration Fees Clergy Development Unallocated Totals Trustees	nistry 700 600 2,200 1,500 500 1,000 1,000 1,000 8,500
Committee on Preparation for Mi Postage Printing Consultations Psychological Evaluation Candidate Support Training Programs Resource Material Subscriptions Travel Expense Hispanic CLP Program Meeting Expense Registration Fees Clergy Development Unallocated Totals Trustees Computer System - support/maintait	nistry 700 600 2,200 1,500 500 1,000 1,000 1,000 8,500
Committee on Preparation for Mi Postage Printing Consultations Psychological Evaluation Candidate Support Training Programs Resource Material Subscriptions Travel Expense Hispanic CLP Program Meeting Expense Registration Fees Clergy Development Unallocated Totals <b>Trustees</b> Computer System - support/maintait 5,000	nistry 700 600 2,200 1,500 500 1,000 1,000 1,000 8,500
Committee on Preparation for Mi Postage Printing Consultations Psychological Evaluation Candidate Support Training Programs Resource Material Subscriptions Travel Expense Hispanic CLP Program Meeting Expense Registration Fees Clergy Development Unallocated Totals Trustees Computer System - support/maintait 5,000 Freight Charges	nistry 700 600 2,200 1,500 500 1,000 1,000 1,000 8,500 n 200
Committee on Preparation for Mi Postage Printing Consultations Psychological Evaluation Candidate Support Training Programs Resource Material Subscriptions Travel Expense Hispanic CLP Program Meeting Expense Registration Fees Clergy Development Unallocated Totals Trustees Computer System - support/maintai 5,000 Freight Charges Copier - Meter Charges & Supplies	nistry 700 600 2,200 1,500 500 1,000 1,000 1,000 8,500 1,000 8,500 n 200 9,000
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Committee on Preparation for Mi Postage Printing Consultations Psychological Evaluation Candidate Support Training Programs Resource Material Subscriptions Travel Expense Hispanic CLP Program Meeting Expense Registration Fees Clergy Development Unallocated Totals Trustees Computer System - support/maintait 5,000 Freight Charges Copier - Meter Charges & Supplies Internet Service Maintenance and Repair - Buildings Maintenance & Repair - Equip	inistry 700 600 2,200 1,500 500 1,000 1,000 1,000 8,500 1,000 8,500 n 200 9,000 4,000 4,000 12,000
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Committee on Preparation for Mi Postage Printing Consultations Psychological Evaluation Candidate Support Training Programs Resource Material Subscriptions Travel Expense Hispanic CLP Program Meeting Expense Registration Fees Clergy Development Unallocated Totals <b>Trustees</b> Computer System - support/maintai 5,000 Freight Charges Copier - Meter Charges & Supplies Internet Service Maintenance and Repair - Buildings Maintenance & Repair - Equip Minor Equipment Purchase Supplies	nistry 700 600 2,200 1,500 500 1,000 1,000 1,000 8,500 1,000 8,500 1,000 4,000 4,000 4,000 12,000 500 7,623
Committee on Preparation for Mi Postage Printing Consultations Psychological Evaluation Candidate Support Training Programs Resource Material Subscriptions Travel Expense Hispanic CLP Program Meeting Expense Registration Fees Clergy Development Unallocated Totals Trustees Computer System - support/maintai 5,000 Freight Charges Copier - Meter Charges & Supplies Internet Service Maintenance and Repair - Buildings Maintenance & Repair - Equip Minor Equipment Purchase Supplies Postage	nistry 700 600 2,200 1,500 500 1,000 1,000 1,000 1,000 8,500 1,000 8,500 1,000 8,500 1,000 9,000 4,000 12,000 500 7,623 1,000
Committee on Preparation for Mi Postage Printing Consultations Psychological Evaluation Candidate Support Training Programs Resource Material Subscriptions Travel Expense Hispanic CLP Program Meeting Expense Registration Fees Clergy Development Unallocated Totals <b>Trustees</b> Computer System - support/maintai 5,000 Freight Charges Copier - Meter Charges & Supplies Internet Service Maintenance and Repair - Buildings Maintenance & Repair - Equip Minor Equipment Purchase Supplies	nistry 700 600 2,200 1,500 500 1,000 1,000 1,000 8,500 1,000 8,500 1,000 4,000 4,000 4,000 12,000 500 7,623
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Committee on Preparation for Mi Postage Printing Consultations Psychological Evaluation Candidate Support Training Programs Resource Material Subscriptions Travel Expense Hispanic CLP Program Meeting Expense Registration Fees Clergy Development Unallocated Totals Trustees Computer System - support/maintait 5,000 Freight Charges Copier - Meter Charges & Supplies Internet Service Maintenance and Repair - Buildings Maintenance & Repair - Equip Minor Equipment Purchase Supplies Postage Printing Subscriptions Telephone- Usage & Maintenance Equipment Lease	nistry 700 600 2,200 1,500 500 1,000 1,000 1,000 8,500 1,000 8,500 1,000 4,000 4,000 4,000 4,000 12,000 500 7,623 1,000 1,000
Committee on Preparation for Mi Postage Printing Consultations Psychological Evaluation Candidate Support Training Programs Resource Material Subscriptions Travel Expense Hispanic CLP Program Meeting Expense Registration Fees Clergy Development Unallocated Totals <b>Trustees</b> Computer System - support/maintai 5,000 Freight Charges Copier - Meter Charges & Supplies Internet Service Maintenance and Repair - Buildings Maintenance & Repair - Equip Minor Equipment Purchase Supplies Postage Printing Subscriptions Telephone- Usage & Maintenance Equipment Lease Occupancy - Rent & Security	inistry 700 600 2,200 1,500 500 1,000 1,000 1,000 8,500 1,000 8,500 1,000 8,500 1,000 4,000 4,000 4,000 12,000 500 7,623 1,000 - 11,500 57,136
Committee on Preparation for Mi Postage Printing Consultations Psychological Evaluation Candidate Support Training Programs Resource Material Subscriptions Travel Expense Hispanic CLP Program Meeting Expense Registration Fees Clergy Development Unallocated Totals <b>Trustees</b> Computer System - support/maintai 5,000 Freight Charges Copier - Meter Charges & Supplies Internet Service Maintenance and Repair - Buildings Maintenance & Repair - Equip Minor Equipment Purchase Supplies Postage Printing Subscriptions Telephone- Usage & Maintenance Equipment Lease Occupancy - Rent & Security Real Estate Tax - Presby Owned Pro-	inistry 700 600 2,200 1,500 500 1,000 1,000 1,000 8,500 1,000 8,500 1,000 8,500 1,000 4,000 4,000 4,000 12,000 500 7,623 1,000 - 11,500 57,136
Committee on Preparation for Mi Postage Printing Consultations Psychological Evaluation Candidate Support Training Programs Resource Material Subscriptions Travel Expense Hispanic CLP Program Meeting Expense Registration Fees Clergy Development Unallocated Totals <b>Trustees</b> Computer System - support/maintai 5,000 Freight Charges Copier - Meter Charges & Supplies Internet Service Maintenance and Repair - Buildings Maintenance & Repair - Equip Minor Equipment Purchase Supplies Postage Printing Subscriptions Telephone- Usage & Maintenance Equipment Lease Occupancy - Rent & Security	inistry 700 600 2,200 1,500 500 1,000 1,000 1,000 8,500 1,000 8,500 1,000 8,500 1,000 4,000 4,000 4,000 12,000 500 7,623 1,000 - 11,500 57,136

Audit & Accounting Fees	10,000
Bank Charges	100
Investment Fees	
Late Fees and Penalties	
Consulting Fees	
Insurance Expense	9,000
Legal Fees	5,000
Meeting Expense	400
Registration Fees	
Ecumenical and interfaith	
Cost Transferred Out- Printing	
Temporary Help	
Unallocated Budget	1,500
Other Income Total	145.050
lotai	145,959
Nominations	
General Items	500
Representation	500
General Items	100
Total Ecclesiastical Teams	165,909
	100,505
MINISTRY TEAMS	
Presbytery Operations	-
Staff	607,886
Interm Exec Funds	-
Total	607,886
Congregational Life	
Training Programs	
Acts 16.5	-
Hartland	-
Point of Vision	
Grandale Church of the Master	
1st Korean	10,000
Erin Program	6,500
Macomb Ch of the Covenant	10,000
Church Support	4,000
Self Study	10,000
Evangelism	4,000
Partnering	300
Worship Resources	3,000
Postage and Mailing	1,000
Congregational Vision	2,500
Unallocated Budget	- 8,700
Percept Tech Total	60,000
Outdoor Ministries	00,000
Outdoor Ministries - Howell	51,500
Total	51,500
Social Justice	51,500
Anti Racism	12,375
ART - Training Programs	12,010
Postage	500
Printing	750
Telephone	
Meeting Expense	
Carry over (2002) Mission (2003)	
Hunger Work Group	15,000
Homosexuality and the church	3,000
Prevention of Violence	-
Overture Adv.	2,000
Restoring Creation	-
Other Support	
Ecumenical Interfaith	2,050
Middle East	11,725
Domestic Violence	6,500
Unallocated Budget	1,000
Economic Justice	1,900
Parish Nursing	200

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Total Mission Interpretation	57,000
Mission Interpretation Printing	1,000
Postage	500
Kenya	5,000
Month of Mission	10,000
Mission Interpretation	1,000
Howell Center Mission (Global V	(illage)
3,900 Presbytery-wide Project	20,000
Morang Street Mission	20,000
Grandale Mission Center	-
Barnabas Center	20,000
Campus Ministries	35,000
Other New Initiatives	3,000
Second Mile Center	10,000
General Use	-
Total Nurture and Support	109,400
Nurture and Support Training Programs/New Officer	Training
Supplies	
Postage	600
Printing	200
Resource Material	
Special Events	600
Congregational Care of Pastors	1,500
Clergy Retreats	2,000
Church Leadership Training	1,600
Seminar in a Box Retired Clergy	200
Retired Clergy Youth Council	200 2,000
Youth Council - Alma	2,000
Youth Mission Consultant	10,000
Friennium	- 0,000
Samaritan Clergy Group	1,500
New Clergy Retreat	2,000
Welcome Lunch	500
Scholarship fund	250
Pastoral Support	500
Clergy in Transition	-
Fotal Spiritual Faith Formation	25,450
Supplies	
Postage	
Printing	
Resource Material	
Mileage Reimbursement	
Meeting Expense	
Pastors Retreat	
Formation	12,000
Worship Christian Education	1,300
Christian Education Ecumenical & Interfaith	21,075
Resource Center	- 8,000
Theological Education	100
General	200
Other Congregational Support	250
Resource Center	-
Stewardship	500
Fotal	43,175
New Church Development	
Postage	
Printing	
•	20,000
Probes	
Probes General	-
Probes General Southwest United	-
Probes General Southwest United Fraining and Support	- 10,000
Probes General Southwest United	- 10,000 9,000

Transfomation Coordination		
	16,000	
New Transformation Projects	30,000	
MLK/Morang St	-	
Filipino-American		
Vietnamese Fellowship	_	
Fellowship	5,000	
NCD site	55,000	
Registration Fees		
United in the Dream		
Total	151,640	
Planning and Visioning		
Postage		
Printing		
Meeting Expense		
Unallocated Budget	4,600	
Total	4,600	
	4,000	
Presbytery Day Committee		
General Budget	1	
Total	1	
	•	
Coordinating Cabinet		
Gifts and Flowers	600	
General Budget		
Task Force Expense	. 500	
Caucus	500	
Resource Material	200	
Subscription	250	
•	300	
Postage		
Printing	400	
General Assembly Expense	250	
Travel	-	
	- 1 200	
Moderator/Vice Mod expense	1,500	
Meeting Expense	200	
Communication Committee	250	
Multicultural Task Force		
	7,500	
Exec. Presbyter Search	-	
MLK Convocation	1,700	
Total	14,150	
	17.1	
Total Minister Tasers		
Total Ministry Teams	1,124,802	
Total Ministry Teams		
·		
Direct Support		
Direct Support Agencies		
Direct Support		
Direct Support Agencies Wider Denomination	1,124,802	
Direct Support Agencies Wider Denomination General Assembly Shared Mission	1,124,802	
Direct Support Agencies Wider Denomination General Assembly Shared Mission General Assembly Apportionment	1,124,802	
Direct Support Agencies Wider Denomination General Assembly Shared Mission General Assembly Apportionment	1,124,802	
Direct Support <u>Agencies</u> Wider Denomination General Assembly Shared Mission General Assembly Apportionment General Assembly Offering	1,124,802	
Direct Support Agencies Wider Denomination General Assembly Shared Mission General Assembly Apportionment General Assembly Offering Synod Support Shared Mission	1,124,802 270,600 199,570 320,000 118,703	
Direct Support Agencies Wider Denomination General Assembly Shared Mission General Assembly Apportionment General Assembly Offering Synod Support Shared Mission Synod Support Apportionment	1,124,802 270,600 199,570 320,000 118,703 107,885	
Direct Support Agencies Wider Denomination General Assembly Shared Mission General Assembly Apportionment General Assembly Offering Synod Support Shared Mission Synod Support Apportionment	1,124,802 270,600 199,570 320,000 118,703	
Direct Support Agencies Wider Denomination General Assembly Shared Mission General Assembly Apportionment General Assembly Offering Synod Support Shared Mission Synod Support Apportionment Other Presbyteries	1,124,802 270,600 199,570 320,000 118,703 107,885	
Direct Support <u>Agencies</u> Wider Denomination General Assembly Shared Mission General Assembly Apportionment General Assembly Offering Synod Support Shared Mission Synod Support Apportionment Other Presbyteries Total	1,124,802 270,600 199,570 320,000 118,703 107,885 42,257	
Direct Support <u>Agencies</u> Wider Denomination General Assembly Shared Mission General Assembly Apportionment General Assembly Offering Synod Support Shared Mission Synod Support Apportionment Other Presbyteries Total Extra Commitment Opportunity	1,124,802 270,600 199,570 320,000 118,703 107,885 42,257 1,059,014	
Direct Support <u>Agencies</u> Wider Denomination General Assembly Shared Mission General Assembly Apportionment General Assembly Offering Synod Support Shared Mission Synod Support Apportionment Other Presbyteries Total Extra Commitment Opportunity General Assembly ECOs	1,124,802 270,600 199,570 320,000 118,703 107,885 42,257	
Direct Support <u>Agencies</u> Wider Denomination General Assembly Shared Mission General Assembly Apportionment General Assembly Offering Synod Support Shared Mission Synod Support Apportionment Other Presbyteries Total Extra Commitment Opportunity General Assembly ECOs	1,124,802 270,600 199,570 320,000 118,703 107,885 42,257 1,059,014	
Direct Support <u>Agencies</u> Wider Denomination General Assembly Shared Mission General Assembly Apportionment General Assembly Offering Synod Support Apportionment Other Presbyteries Total Extra Commitment Opportunity General Assembly ECOs Synod ECO's	1,124,802 270,600 199,570 320,000 118,703 107,885 42,257 1,059,014 165,000	
Direct Support <u>Agencies</u> Wider Denomination General Assembly Shared Mission General Assembly Apportionment General Assembly Offering Synod Support Shared Mission Synod Support Apportionment Other Presbyteries Total Extra Commitment Opportunity General Assembly ECOs Synod ECO's Presbytery of Detroit ECO's	1,124,802 270,600 199,570 320,000 118,703 107,885 42,257 1,059,014 165,000 250,000	
Direct Support <u>Agencies</u> Wider Denomination General Assembly Shared Mission General Assembly Apportionment General Assembly Offering Synod Support Apportionment Other Presbyteries Total Extra Commitment Opportunity General Assembly ECOs Synod ECO's Presbytery of Detroit ECO's Total	1,124,802 270,600 199,570 320,000 118,703 107,885 42,257 1,059,014 165,000	
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Principal Payment for Church Loans			
50,433		Total Expenditure	5,083,509
Interest Payments for Church Loans			
81,639		Net Revenue and Expenditure	(0)
Total Capital Support	132,072	·	.,

- 2. Approve the 2008 per capita apportionment of \$12.44. (GA approved \$5.80, Synod approved \$3.01).
- Approve the 2008 Mission Equalization: General Assembly 33%; Synod 13%; Presbytery 54%
- 4. Approve an ECO for 2007 for Second Mile in the amount of \$50,000.
- 5. Since the Amendments to Chapter XIV have been approved, and since the questions formerly required of candidates after they have been examined are no longer in the Book of Order, the Presbytery approved the following policy, which is identical to what has been used under the former Chapter XIV:

Policy on Candidate Questions:

When a candidate is received under care of the Presbytery, the Moderator shall ask the following questions of the candidate before the candidate is declared enrolled:

Do you believe yourself to be called by God to the ministry of the Word and Sacrament?

- Do you promise in reliance upon the grace of God to maintain a Christian character and conduct, and to be diligent and faithful in making full preparation for this ministry?
- Do you accept the proper supervision of the presbytery in matters that concern your preparation for this ministry?
- Do you desire now to be received by this presbytery as a candidate for the ministry of the Word and Sacrament in the Presbyterian Church (U.S.A.)?

If these questions are answered in the affirmative, a brief charge shall be given, the candidate's name shall be recorded on the presbytery's roll of candidates, and the proceedings shall close with prayer.

The Coordinating Cabinet reported the following for the information of Presbytery:

1. In September, 2006, the Committee on Ministry and Committee on Preparation for Ministry formed a joint Task Force to consider how to handle questions asked of candidates for ordination. The Task Force has completed its work and recommended the two committees adopt policies, based on the following analysis. The Coordinating Cabinet expects the Committee on Ministry and Committee on Preparation for Ministry to report their policies to this meeting.

### ~ A PROPOSAL ~ From a joint COM/CPM Task Force

## Background

The 217<sup>th</sup> General Assembly (2006) amended and then approved the report of the Theological Task Force on Peace, Unity, and Purity. Following this, several presbyteries across the church felt controversial ripples. Locally, the Presbytery of Detroit witnessed a sensitive ordination floor examination which included questions regarding the candidate's sexual behavior. A group of pastors in the Presbytery expressed its intentions to question all future ministry candidates about their personal compliance with G 6.106b.

These developments stirred in many a desire both to protect the Presbytery's right to ask constitutionally appropriate questions while also providing a pastoral context in which to ask them. Toward this end, the chairpersons of the Committee on Ministry and the Committee on the Preparation for Ministry appointed members to an ad hoc task force. This report contains the recommendations of this task force. Its membership has included Natalie Brothers, Jean Loup, Christine Tiller, Liz Carlson, Catharine McCloskey-Turner, Lawrence Gage, and Karl Travis, moderator. Ed Koster, the Presbytery's stated clerk, has provided staff support.

Following are the facts of our situation, as we understand them, and recommendations to be considered by the Committees on Ministry, and Preparation for Ministry. Our goal has been to promote an atmosphere of trust within the Presbytery that matters related to G-6.0106b will be asked in committee rather than on the floor of Presbytery and that the constitution will be followed.

- The Presbyterian Church (U.S.A.) is engaged in a protracted conflict over the matter of the ordination of non-celibate gays and lesbians. To address this issue, the 217<sup>th</sup> General Assembly approved an authoritative interpretation of G-6.0108 that encourages presbyteries to assert their historic right to decide whether exceptions to standards declared by candidates for ordination are "essential" elements of the Reformed faith and polity. The effect of the Authoritative Interpretation has been to bring the matter to the attention of presbyteries throughout the country.
- According to the Authoritative Interpretation, it is a governing body that must decide on whether any declared "scruple" is essential.
- Where presbyteries have responded in planned ways to the matter, there have been two basic responses. In one, presbyteries have declared that they will not allow exceptions to some or all of the provisions in the Constitution that could be understood as "requirements" for ordination. In other presbyteries, decisions have been made to ask certain questions of candidates in their examinations.
- The guidelines for asking questions of candidates have evolved through a series of judicial cases that have been decided by the General Assembly Permanent Judicial Commission. The current rules were set in the case *Wier v. Session, Second Presbyterian Church of Ft. Lauderdale, FL*, Minutes, 2002, p.339 (*Wier II*), a case involving the ordination of an elder, which said that it was not appropriate to inquire about the sex life of a candidate for ordination unless the ordaining body had reasonable cause to ask the question. If a body has such reason to inquire, it must inquire:

If that governing body has reasonable cause for inquiry based on its knowledge of the life and character of the candidate, it has the positive obligation to make due inquiry and uphold all the standards for ordination and installation. *Wier II*.

This latter point was enforced in the recent PJC case Session of Colonial Presbyterian Church, Kansas City, Missouri v Session of Grace Covenant Presbyterian Church, Overland Park, Kansas, October, 2006, where a session had reasonable cause to believe a candidate for ordination was not in compliance with ordination standards in G-6.0106b did not inquire: The PJC declared that the inquiry is obligatory in such cases.

- Weir II also stated that a question inquiring about such matters is permissible without specific information, if the same question is asked of every candidate questioned at that meeting.
- Out of concern to ensure that the Presbytery of Detroit complies with Constitutional limits on ordination, some members of the Presbytery of Detroit have declared they shall ask the following question of every candidate:

The Stated Clerk and the General Assembly agree that our current constitutional standards categorically preclude the ordination and/or installation of any person who, without repentance, engages in intimate sexual activity outside the bounds of a marriage of a man and a woman. In light of that understanding of the requirements for ordination, are you personally in compliance with the Constitutional boundaries for ordination? Do you intent to remain in compliance?

Under the rules laid out in *Weir II*, this is legal and members or commissioners cannot be prohibited from asking it.

The decision to ask this question appears to arise from a failure in trust constitutional standards will be enforced by those individuals who have the responsibility for ensuring that candidates and those transferring into the Presbytery are in compliance with the standards.

#### In Conclusion

We are saddened by the idea that a question of this nature must be addressed in a meeting of the Presbytery, though we understand the failure of trust that underlies the motivation. We believe one effect of this question is to treat one class of sin as more serious than others, something repugnant to our Reformed tradition.

While the question cannot be prohibited in the examination of candidates, we believe the matter is better handled in committee where it can be handled in a spirit of pastoral care and understanding. This leaves the resolution of the matter in trying to develop a trust that the Committee on Preparation for Ministry and Committee on Ministry will ensure that those seeking ordination or membership in the Presbytery of Detroit are in compliance with the fidelity and chastity provisions of G-6.0106b, and that any scruple declared in committee will be reported to the Presbytery for its consideration and decision.

2. At the October meeting of Presbytery, the following motion was referred to Coordinating Cabinet:

I move that the examination of candidates for ordination to the ministry of sacrament by the Presbytery of Detroit include no questions regarding compliance with G-6.0106b until such time as Presbytery receives the report and recommendations that may result from the joint committee of the COM and the Committee on Preparation for Ministry. Only if a particular candidate has self-acknowledged in plain, palpable, and obvious ways to be in non-compliance with G-6.0106b shall such questions be permitted prior to the report from the joint committee of COM and COM.

The Coordinating Cabinet believes the motion has been effectively answered by the report from the Joint Committee on Ministry/CPM Task Force, reported above, and does not report it for action.

3. The Coordinating Cabinet reports that the amendments to Chapter XIV of the Book of Order have been approved by the Presbyteries. Much of the structure governing Committee on Ministry and Committee on Preparation for Ministry activities has now been taken out of the Book of Order. The Coordinating Cabinet has recommended Committee on Ministry and Committee on Preparation for Ministry prepare committee policies that keep in effect the current structure until such time as they can develop and approve new procedures and policies.

Presbytery recessed for worship.

Committee on Ministry. Loren Scribner reported for the Committee.

Upon motion of the Committee, Presbytery voted to:

1. Dismiss the **Rev. Carl F. Eschenbrenner** to the United Church of Christ upon his resignation as Associate Pastor at **Royal Oak, First,** effective July 31, 2007, with thanks for his service in the Presbytery of Detroit.

The Committee on Ministry reported the following actions taken under the authority that has been granted to it:

1. Approved twelve month extension of Stated Supply contract between **Detroit**, **Broadstreet** and the Rev. **Rufus E. Hatcher** effective January 1, 2007, terms as follows: Twenty

hours/week; Salary \$8,736.32; Housing allowance \$10,000; Social Security reimbursement \$1,411.23; Full pension \$5,871.62; Medical deductible as specified by Board of Pensions \$187.54; Auto allowance \$1,200; Continuing education allowance \$1,000. Vacation of one month including four Sundays per year pro rated over life of contract. Study leave of two weeks per year pro rated over life of contract.

- 2. Approved twelve month Interim Pastor contract between Livonia, St. Paul's and the Rev. Gretchen C. Denton effective June 1, 2007, terms as follows: Salary \$19,540; Housing allowance \$30,000; Social Security reimbursement \$5,358.06; Full pension \$22,062.80; Medical deductible as specified by Board of Pensions \$1,400.80; Car allowance reimbursed @ \$0.485/mile up to \$1,000; Study leave reimbursed up to \$2,500; Other business/professional expenses reimbursed up to \$382.90; Retirement savings plan (deferred salary) \$20,500. Vacation of one month including four Sundays per year pro rated over life of this contract.
- 3. Approved twelve month extension of <sup>3</sup>/<sub>4</sub> time contract as Interim Pastor between **Belleville Church** and the **Rev. James Conley** effective May 1, 2007, terms as follows: Salary \$10,000; Housing allowance \$17,000; Social Security Reimbursement \$1,656.74; Travel (car) \$500; Study leave \$877; Other reimbursable expenses \$300; vacation of 14 days including 2 Sundays per year pro-rated over the life of this contract; Study leave of 2 weeks to include one Sunday per year pro-ranted over the life of this contract.
- 4. Approved the following administrative commission to ordain Andrew David Pomerville on Sunday, June 24, 2007; 4:00 p.m. at the First Presbyterian Church of Brighton: Elders: Dixie Elam (Livonia, Rosedale Gardens), Moderator of Presbytery; Judy Workman (Brighton, First), Francile Anderson (Waterford, Community); Feltus Lee (Detroit, Gratiot Ave.). Clergy: Daniel Michalek, David Mihocko, Melodie Jones. Corresponding Member: Raymond Bonwell, Presbytery of West Virginia. Dismiss Mr. Pomerville to the Presbytery of Mackinac upon ordination.

Upon motion of the Committee and after seconded from the floor, the Presbytery voted to:

- 1 Concur with the request of the congregation of **Grosse Ile Presbyterian Church** and the **Rev. Karl Travis** that the pastoral relationship between them be dissolved effective July 15, 2007 and dismiss Mr. Travis to Grace Presbytery upon receipt of its request so that he might serve as Pastor of First Presbyterian Church, Fort Worth, Texas.
- 2 Terminate the Interim Pastor Contract between **First Presbyterian Church, Port Huron** and the **Rev. Robert Perdue**, effective July 31, 2007, and dismiss Mr. Perdue to Cascades Presbytery upon receipt of its request so that he might serve as Pastor of Yachats Community Presbyterian Church, Yachats, Oregon.
- 3 Concur with the request of the congregation of the Korean Presbyterian Church of Metro Detroit, Southfield, and the Rev. One Ho Park, that the pastoral relationship between them be dissolved effective June 10, 2007, place Mr. Park on the At-Large roll of Presbytery, validate his ministry as Pastor of Lords Presbyterian Church, Seoul, Korea, and grant him permission to labor outside the bounds of the Presbytery.

The Committee on Ministry reported the following for the information of Presbytery:

- 1. COM has voted as committee policy to keep in force its standing rules in regards to ordination and installation until the Committee on Ministry has a chance to review the new amendments to Chapter XIV of the PCUSA Constitution.
- 2. COM adopted as committee policy A Process for Transferring Ministers and Certified Lay Pastors into Detroit Presbytery effective April 12, 2007:

# A PROCESS FOR TRANSFERRING MINISTERS AND CERTIFIED LAY PASTORS INTO DETROIT PRESBYTERY

# **Relevant Book of Order sections:**

## G-11.0401

a. Every minister shall ordinarily be a member of the presbytery where his or her work is situated.

b. The authority for granting permission to labor within...the bounds of the presbytery may be delegated by presbytery to its ...committee on ministry, with the provision that all such actions be reported to the next stated meeting of the presbytery.

## G-11.0402

The presbytery, through its appropriate committee, shall examine each minister...who seeks membership in it on his or her Christian faith and views in theology, the Sacraments, and the government of this church....

## G-11.0502

- b. The Committee on Ministry shall make recommendations to presbytery regarding calls for the services of its ministers.
- d. No call to a permanent pastoral relationship shall be in order for consideration by the presbytery unless the church has received and considered the committee's counsel before action is taken to issue a call.

## G-14.0502

c. A call to a permanent pastoral relationship shall not be issued until the call has been approved by the presbytery.

# G-14.0506

f. Every call to a candidate shall be accompanied by a description of the presbytery's plan for the integration of new ministers into the life and work of presbytery.

# Persons to be considered under this proposal:

- 1. Pastors, Co-Pastors, Associate Pastors; Interim Pastors, Associates, and Co-Pastors; Organizing Pastors; Stated Supplies; Temporary Supplies; Designated Pastors; Commissioned Lay Pastors; and those who are to serve in validated ministries of the presbytery.
- 2. All final/short-listed ministers or CLPs for positions shall be

# examined/interviewed.

# Examination/Interview Team:

1. No fewer than two members of the Committee on Ministry, one of whom shall be the COM liaison or designee. The team, at minimum, shall consist of one pastor and one elder. Others, such as the EP, the liaison from temporary pastoral relations subcommittee, or a member of a Board for a validated ministry may be included depending on the employment circumstances. Before meeting with the interviewee, the interviewers shall receive copies of the CIF, the PIF, a Statement of Faith from the interviewee and any relevant statistical information related to the employment, i.e., annual report, GA statistics.

# Examination/Interview of Transferring Ministers or Commissioned Lay Pastors

- 1. Questions to be asked during the interview would include:
  - inquiries related to the Statement of Faith.
  - inquiries related to the ordination/installation questions.
  - an exploration of the interviewee's vision for ministry and how it relates to the ministry goals of the body with whom the interviewee will be working.
  - a discussion of previous and future presbytery involvement.
  - an exploration of any special accommodations the person would need to fulfill the obligations of the position.
- 2. The candidate should be given ample opportunity to ask about the presbytery, terms of call questions, an appraisal of the health and history of the presbytery, neighboring congregations, the community, and the body with whom the minister will be working. The interviewee will be advised of the required attendance at the Orientation Gathering and the Sexual Misconduct Training and be given a copy of the Statement of Professional Ethics which will have to be signed at the time the Call papers are signed.

# Welcome into the Presbytery

- 1. A COM liaison (or designee) shall attend the congregational or session meeting when the report of the search committee is being made.
- 2. The liaison shall see that the call papers are signed, including the Ethics Statement, and returned to the Presbytery office or to the COM committee for processing.
- 3. If the person is being hired into a non-called position or into a validated ministry, the liaison shall make other arrangements to receive the appropriate contract terms and the signed Ethics statement.
- 4. At the time the presbytery votes to approve the call/contract, any problem or accommodation declared by a person being transferred into the presbytery, must be reported to the presbytery.
- 5. Introduction of the new person(s) shall be made at the first Presbytery meeting after the person(s) begin work.
- 6. The person(s) shall sit at a designated dinner table where neighboring pastors and others shall also be asked to sit and welcome the new persons. The appropriate liaison shall arrange for this.
- 7. The person(s) shall be introduced early in the presbytery meeting, ideally by a member of the Pastor/Associate Pastor Nominating Committee.
- 8. The COM Moderator or designee shall present each person a welcome gift.
- 3. Triennial visit has been conducted at First Church, Brighton.

Committee on Nominations. Craig Aue reported for the Committee:

Upon nomination of the Committee and after there were no nominations from the floor, the Presbytery elected the following:

# Metropolitan Urban Ministry Team:

Class of 2007 – Elder Tom Priest – Calvary, Detroit – (Chair)

Class of 2007 - Rev. Henry Borchardt - H.R.

Class of 2008 - Rev. Johnie Bennett - St. John's, Detroit

Class of 2008 - Rev. Dave Robertson - Orchard Lake, Community

Class of 2009 - Elder Constance Rowley - Calvary, Detroit

Class of 2009 - Bertha Marsh - Jefferson Ave., Detroit

## **Committee on Ministry:**

Class of 2007 – Elder Margaret Whitehead – Detroit Westminster Class of 2007 – Rev. Judy Shipman – Saline First

## **Congregational Life:**

Class of 2007 – Rev. Phillip Reed – St. Timothy

## Work Groups to be elected:

## **Under Social Justice and Peacemaking:**

Class of 200\_ - Anti-Racism Team – Maryann Brantley – Gratiot Ave.

## **Domestic Violence Work Group:**

Class of 2007 - Sharon O'Hara-Bruce - Point of Vision, Royal Oak

Class of 2008 - Rev. Dr. Ellen Acton - Southfield

Class of 2008 – Sam White, Jr. – Gratiot Ave.

Class of 2009 – Elder Gregory Sykes, Chair – Gratiot Ave.

Class of 2009 – Rev. Diane Smalley – Gratiot Ave.

Stated Clerk. Edward Koster reported.

Upon motion of the Stated Clerk, Presbytery voted to:

- 1. Approved the minutes of April 24, 2007.
- 2. Approved the report of the following Commission:
  - a) Installation of Amy Morgan as the Associate Pastor of Birmingham First on April 29, 2007. Appended to the minutes

The Stated Clerk reported the following for the information of Presbytery: TRANSFERS COMPLETED

- 1. From the Presbytery of Detroit:
  - a) Douglas Tracy to the Presbytery of Lake Huron
  - b) Meghan Gage to the Presbytery of the Twin Cities Area
- 2. To the Presbytery of Detroit:
  - a) Bruce Meyer from the Presbytery of Giddings-Lovejoy
  - b) Quincy Cooper as a temporary member from the National Baptist Church
  - c) Larry Hoxey from the Detroit Conference of the United Church of Christ under the Articles of Agreement

COMMUNICATIONS

1. From the Stated Clerk of the Synod of the Covenant: The annual review of presbytery minutes for 2006 was held in Maumee, Ohio, on April 30 – May 1, 2007. The minutes of the Presbytery of Detroit were approved without exception.

Upon motion, Presbytery adjourned with prayer at 8:54 p.m.

The next stated meeting of Presbytery will convene at Northville First Presbyterian Church on August 28, 2007 at 5:30, p.m.

ATTEST: Edwa EDWARD KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll APPENDICES: Installation of Amy Morgan as the Associate Pastor of Birmingham First on April 29, 2007

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTER	Y FOR June 26, 2007	
CHURCHES:	Of 86 churches, 54 were represented an	d 32 were not.
COMMISSIONERS:	Of 161 eligible commissioners, 88 enro	lled, and 73 did not.
OTHER ELDERS (Officers, M	fembers of the Coordinating Cabinet, past	elder Moderators)::
	Of 19 total, 7 were present, of whom 2 d as the unduplicated count: 7 excused, ar	
MINISTERS:	Of the 153 non-retired ministers on the and members-at-large, 62 were present, absent.	
	Of the 73 retired ministers on the rolls, excused.	10 were present and 63 were
NON-VOTING MEMBERS	Of the 1 non-voting members, 0 was pre There were 2 corresponding members p	
SUMMARY + + =	<ul> <li>VOTING MEMBERS PRESENT</li> <li>88 Elder Commissioners</li> <li>5 Other Elders</li> <li>62 Non-retired ministers</li> <li>10 Retired Ministers</li> <li>165 Voting members present.</li> <li>OTHERS PRESENT</li> <li>0 Non-voting members</li> <li>2 Corresponding members</li> </ul>	
Attendance of Commissioners and Churches		
ALLEN PARK, Allen Park 1 BOB MORTON 2 MARGE CHAMBERLAIN 3 4 ANN ARBOR, Calvary	<ol> <li>BOBBIE JO BARRETT</li> <li>ANN ARBOR, First</li> <li>HENRY JOHNSON</li> <li>SUE LEONG</li> <li>BEN VAN TUYL</li> <li>RUTH BARNARD</li> </ol>	5 6 ANN ARBOR, Northside 1 JEAN LOUP ANN ARBOR, Westminster 1 DAVID NETTLEMAN

2 ALLEN BORTON AUBURN HILLS, Auburn Hills JOYCE SMITH **BELLEVILLE, Belleville** CONNIE ETTER 1 **BERKLEY, Greenfield TERRY BARASCH** 1 **BEVERLY HILLS, Northbrook** NOT REPRESENTED 1 2 **BIRMINGHAM, First** 1 M DONNELLY **B HOOVER** 2 3 C HELD **D FALCON** 4 **BLOOMFIELD HILLS, Kirk/Hills BOB HOISINGTON** 1 2 GARDNER ALLARDYCE DALE JOHNSON 3 4 FRANK CADICAMO 5 6 **BRIGHTON, First** DONNA SMITH 1 2 3 **CANTON, Geneva** DAVID BUNCH **CLARKSTON, Sashabaw** NOT REPRESENTED **CLINTON TWP, Peace** BOB UPDYKE **DEARBORN**, Cherry Hill JOHN TICKLE 1 2 **DEARBORN, Dearborn Woods** ALAN ENGLE 1 **DEARBORN**, First JANET WITKOWSKI 1 2 **DEARBORN**, Littlefield JIM McCREADIE 1 **DEARBORN HGTS, St. Andrew's BRIAN PUSHIE** 1 **DETROIT, Broadstreet** NOT REPRESENTED 1 2 **DETROIT**, Calvary ADRIENNE ADAMS 1 **GWENDOLYN MARSHALL** 2 3 **DETROIT, Calvin East** MARGARET FERGUSON 1 CLARA HALL 2 **DETROIT, First** NOT REPRESENTED DETROIT. Fort Street **BOBBY L PONDER** 1 2 **DETROIT, Gratiot Avenue** MILDRED SHEPHERD 1 2 **DETROIT**, Hope DONALD HUDSON **DETROIT, Jefferson Avenue** KAREN WININGEL 1 DAN ISENSCHMID **DETROIT, Redford Avenue** 

NOT REPRESENTED **DETROIT, Southwest United** NOT REPRESENTED 1 DETROIT, St. John's D SEABROOKS 1 E TERRELL ELLIS 2 **DETROIT, Trinity Community** NATALIE BROTHERS 1 **ERNESTINE RICHARDSON** 2 **DETROIT, Trumbull Avenue** MARTHA SINGLEY 1 **DETROIT**, Westminster 1 JOYCE TIBBS CAROL PARK 2 PATRICIA PALMER DYLE 3 FARMINGTON, First PRISCILLA BROVILLETTE 1 DOROTHY TAIT 2 FERNDALE, Drayton Avenue JAMES ROL FORT GRATIOT, Lakeshore NOT REPRESENTED **GARDEN CITY, Garden City** NOT REPRESENTED **GROSSE ILE, Grosse lle** JANET DYER 1 **BARBARA KUHN** 2 **GROSSE POINTE, Memorial** 1 DAN GRANO JANE JOHNSON 2 **BILL SCOTT** 3 **BILL DAHLING** 4 SHIRLEY VAN DER KAR 5 GROSSE PTE WOODS, Woods **BRUCE P SWANSON** 1 KENNETH R DORNBROOK **HIGHLAND PARK, Park United** 1 MARIE HUGHLEY 2 **HOWELL, First** DAWAIN RIEBOW 1 RAY ROBINS 2 LINCOLN PARK, Lincoln Park NOT REPRESENTED 1 LIVONIA, Rosedale Gardens 1 JAMES ELAM ALICE McCLOSKEY 2 LIVONIA, St. Paul's NOT REPRESENTED 1 2 LIVONIA, St. Timothy's MARTIN JOHNSON MACOMB, Church/Covenant NOT REPRESENTED 1 MILAN, Peoples NOT REPRESENTED 1 **MILFORD**, Milford NANCY NAWROCKI 1 2 3 **MT. CLEMENS, First** DORIS CAILME 1 PHYLLIS MARSHALL 2 NORTHVILLE, First LEAH OLSON 1 JEFF WEICKSEL 2

3 DAWN EIBEN 4 NOVI, Faith Community 1 NOT REPRESENTED 2 **ORCHARD LAKE, Community BETSY TELFORD** 1 2 SCOTT HOBART 3 4 **PLYMOUTH, First** 1 DOUG KEE 2 3 **PONTIAC, First** NOT REPRESENTED **PONTIAC, Joslyn Avenue** NOT REPRESENTED 1 PORT HURON, First **GREG McLEOD** 1 2 PORT HURON, Westminster NOT REPRESENTED 1 **REDFORD**, St. James NOT REPRESENTED 1 **ROCHESTER, University** DOUG DENTON 1 2 ANDY LUSK 3 **ROSEVILLE, Erin** NOT REPRESENTED 1 **ROYAL OAK, First** NANCY DENNE 1 ELAINE ROSEBOROUGH 2 SUSAN M VANBELST 3 **ROYAL OAK, Korean First** NOT REPRESENTED 1 2 **ROYAL OAK, Point of Vision** NOT REPRESENTED 1 **ROYAL OAK, Starr** NOT REPRESENTED 1 SALINE, First NOT REPRESENTED 1 SHELBY TWP., St. Thomas 1 NOT REPRESENTED SOUTH LYON, First NOT REPRESENTED 1 SOUTHFIELD, Korean YONG HWA PARK 1 2 SOUTHFIELD, Southfield RUTH WILT ST. CLAIR SHORES, Heritage NOT REPRESENTED 1 ST. CLAIR SHORES, Lake Shore JOANNE SMITH 1 STERLING HGTS, Utica **JA TOMLINSON TAYLOR, Southminster** NOT REPRESENTED TROY, First NOT REPRESENTED 1 **TROY, Northminster** BILL DOW 1

WALLED LAKE, Crossroads NOT REPRESENTED WARREN, Celtic Cross ILLEGIBLE 1 WARREN, First ILLEGIBLE WATERFORD, Community

C. ELDER MEMBERS E ADAMS, MARY GRACE, PM ANDERSON, FRANCILE, PM P Ε BACALIS, JESSE, PM ELAM, DIXIE Ρ FAIR, DEBORAH Α GEAKE, ROBERT Ρ Ρ GORMAN, KARI HOLLOWELL, KENNETH Α Е HYLKEMA, CAROL, PM MORGAN, JOANNE Ρ Ε MORRISON, HELEN, PM NAWROCKI, NANCY С NEAL, TOM Α Ρ PIAZZA, TERINA Ε PITTS, FRANCES, PM SEABROOKS, DOROTHY M., PM С SHIRLEY, JAMES, PM Е SMITH, KENNETH, PM Ε Ρ WINSLOW, PAUL, PM D. NON-RETIRED MINISTERS Ρ ACTON, ELLEN ADAMS, AMANDA Α Α ALBRECHT, GLORIA ANDERSON, BARBARA S Ε P ANDREWS, DOYLL AUE, CRAIG P Е AUSTIN, LARRY AUSTIN, MARY Α **BAILEY, CLOVER** Α **BENNETT, JOHNIE** Ρ **BIERSDORF, JOHN** Α Ρ **BIRD, MARY JEAN** Ε **BLAIKIE, DOUGLAS** BLAIR, MICKEY Ρ BOLT, KENNETH Ε **BOOKER-HIRSCH, CHARLES** Е Α BOUSQUETTE, PAUL А **BROUWER, DOUGLAS** Ρ BRUNER, OLEN BRYAN, JEFFREY Ρ BURNS, MICHAEL Α Α CAMPBELL, DOUGLAS Ρ CAMPBELL, EMILY P CARL, KAREN FERGUSON CARL, STEPHEN P Р CARLSON, ELIZABETH E \*CHOI, SEUNG KOO CLISE, W. KENT Ρ Α COCHRAN, LINDA CORSO, LINDA Α Ρ COWLING, NEIL D. CULLEN, RANDOLPH A DAVIS, ROXIE ANN Ε Ρ DAVIS, WILLIAM Е \*DENNIS, WARREN Ρ DENTON, GRETCHEN Ρ DEORIO, ANTHONY P DOWNS, ELIZABETH

CAM McAFFRY 1 W. BLOOMFIELD, Church/Savior NOT REPRESENTED 1 WESTLAND, Kirk of Our Savior NOT REPRESENTED 1 WHITE LAKE, White Lake JACK GRAHAM 1

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WYANDOTTE, Wyandotte NOT REPRESENTED 1 **YPSILANTI, First** NOT REPRESENTED 1 2

#### Attendance Elder Members and Clergy

DOYLE, KATHLEEN Α DUNCAN, THOMAS А DUNIFON, WILLIAM \*DYKSTRA, CRAIG R. ELE. HERSCHEL Ρ ESCHENBRENNER, CARL F. FAILE, JAMES А P FERGUSON, GUY THOMAS А FOSTER, JOHN FRANCIS, RAPHAEL B. GABEL, PETER W. А Е \*GAST, TERRI GEISELMAN, KEITH А GERE, BREWSTER А HANNA, RAAFAT HARRIS, R. JOHN Α P HARTLEY, THOMAS HATCHER, RUFUS Α Ρ HAYES, FRANCES HENDERSON, RICHARD Α HENRY, PETER J. M. Α Ρ JOHNSON, KEVIN JONES, MELODIE JONES, RICHARD Α Ρ Α JOY, JULIANN Е \*KAIBEL, KENNETH Ρ KERR. DEBORAH KIDDER, ANNEMARIE Α KIM, Y. MONCH Ρ E KING, CATHERINE KLINGER, JAMIE Ρ А KNUDSEN, RAYMOND KOSTER, EDWARD H. Ρ E KRUG, ERNEST Α LANGWIG, JANICE Α LANGWIG, ROY LEE, FREDERICK Е \*LOWRY, ROBERT MABEE, CHARLES Α P MATTHEWS, DEBORAH Ρ McCLOSKEY-TURNER, CATHARINE Ρ McMILLAN, JUDITH Α MCRAE, BARBARA Ρ MELROSE, SUE ELLIS MEYER, BRUCE Α Ρ MICHALEK, DANIEL P MIHOCKO, DAVID P MILLER, J. SCOTT P MILLER, KIRK А MISHLER, JOHN MONNETT, JAMES Α Ρ MOORE, PETER Ρ MORGAN, AMY Α MORROW, DUKE MORSE, MATTHEW А Ρ NICHOLS, NEETA Ρ NOBLE, DAVID Ρ **OBERG, ARTHUR** P OLSON, PHILIP Е ORR, ROBERT C.

E **OTT. JEFFREY** Α PARK, SUNJIN Ε PARNELL, ANDREW PAVELKO, JOHN H. Α P PERDUE, ROBERT J. Α PETERS, RICHARD Е \*PETERSON, CHRISTOPHER Ρ PETERSON, TERESA Α PIECUCH, KEVIN PORTER, JAMES PORTICE, GEORGE Α A E PRITCHARD, NORMAN A P PRUES, LOUIS J. PUNTIGAM, JOEL P REED, PHILIP RICE, ELIZABETH Α RICE, THOMAS RIKE, JENNIFER RIZER, JAMES A P Α P Ε ROBERTSON, DAVID W. ROGERS, MELISSA ANNE А Ε RUSSELL, JAMES P. А RUSSELL, LANA Ε SAAD, JENNIFER Ε SALT, JESSICA NYLUND Ρ SCHAEFER, ANNE N. Ε \*SHIH. SHENG-TO Ε SHIPMAN, JUDY SHREVE, MAGGIE А AE SIAS-LEE, LAURA \*SIMONS, SCOTT W. Ē SKIMINS, JAMES SMALLEY, DIANE Α SMITH, BRYAN DEAN Α Ρ SMITH, MARIANNE Ρ SMITH, PETER C. P SMITH, TRACI А SOEHL, HOWARD Ρ SOMMERS, CHARLOTTE Е THOMPSON, G. PATRICK Ρ THORESEN, KATHRYN R. Ρ TILLER, CHRISTINE P TIMM, ALLEN D Ρ TIPPIN, MARK TRAVIS, KARL А VAN BROCKLIN, KATE Α Е **\*VAN SLUIJS, HENDRICK** A E VANDERBEEK, RONALD \*VOIE, GERALD A E WHITLOCK, KELLIE WIGGINS, GREGORY L. Ρ WILHELMI, MARJORIE Α WINGROVE, WILLIAM N Е \*YUE, MYUNG JA ZAMBON, WILLIAM Α **D. RETIRED MINISTERS** Ε ABBOTT, DAVID W. ANDERSON, JAMES Ε

BALIAD, ALFREDO E. E Е BEERY, ELDON Ε BENEDICT, IVAN L. Е BORCHARDT, HENRY Ε BORCHARDT, JUDITH Ε BRAND, J. KENNETH Ρ **BROWNLEE, RICHARD** Ε BYARS, RONALD Е CALDWELL, MARK Ε CAMPBELL, VERN CAPPS, HARRY Е Ε CARTER, DOUGLAS D. Е CATER, LAWRENCE H. CHAMBERS, JAMES C. Е Е CHOI, IN SOON Е COBLEIGH, GERALD R. Ε COLON, LOIS Ρ CONLEY, JAMES H. Ε COTTER, LEE M. Е CRILLEY, ROBERT Ε CROSS, PAUL D. Е DANIELAK, RICHARD Ρ ELLENS, J. HAROLD Ρ FORSYTH, E. DICKSON Ε FREEDMAN, DAVID NOEL Е **GEISSINGER, HARRY L.** Ε GEPFORD, WILLIAM G. GLENN, LAWRENCE T. P Е HANNA, J. RICHARD Ε HARP, WILLIAM S. Е HEINRICHS, THOMSON Ε IHRIE, A. DALE Е JANSEN, ROBERT Е JEFFREY, JOHN Ρ JONES, VIRGIL L. E **KESLER, JAMES W.** Е KIM, T. ANDREW Е KOGEL, LYNNE Е KREHBIEL, DAVID E. Ε LAMBERT, ROY F. Е LARSON, ROBERT F. Е LINDSEY, ROBERT L. Ε LISTER, KENNETH D. Е LONGWOOD, MARJORIE Е LUMLEY, RAYMOND W. Е MacINNES, JOHN D. Ε MAGEE, PHILIP R. Ε MARVIN, FRANK C., JR. Ρ McCLOSKEY, CHARLES Е McINTYRE, DEWITT Е O'BRIEN, H. WILKES Е OWEN, DAVID Е PALMER, F. WILLIAM Е PETERSON, LEROY J. Ε POLKOWSKI, WILLIAM Е PRICE, MICHAEL T. Ε RAMSEY, GEORGE W. Е RATCLIFFE, ALBERT H. Ε ROBERTSON, ANN Ε **ROBERTSON, WILLIAM** P SCRIBNER, LOREN Е SMITH, J. CYRUS Е STRIBE, RALPH SUNDERMAN, HUBERT L. Е Е SUTTON, PAUL TAYLOR, THEODORE, II Ε WRIGHT, DONALD Ρ Е YEAGER, WILLIAM YOON, HAK SUK Е Е ZIEGLER, JACK T.

E. CERT. ASSOC. CHRISTIAN ED. MERTEN, CINDY

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F. CORRESPONDING MEMBERS LOROLIE ANDREWS UCC - DETROIT JAMES KUMIN-SEVERANCE SAN GABRIEL PRESBYTERY

## INSTALLATIONS PRESBYTERY OF DETROIT

The Commission for Installation of Amy Morgan as Associate Pastor of First Presbyterian Church of Birmingham, Michigan was convened with prayer by the Moderator, Dixie Elam, at 10:30a.m. On April 29, 2007, at Birmingham First Presbyterian Church. The Commission members present were:

Church of Birmingham, MIThe Rev. Mary AustinAssociate Pastor First Presbyterian Church of Birmingham, MIElder, Dixie ElamModerator, Presbytery of Detroit, Rosedale Gardens Presbyterian Church, Livonia, MIElder, Linda OtteRedford Presbyterian Church Redford, MIElder, Tom BoeseFirst Presbyterian Church of Birmingham, MI / Chair of APNCThe Commission invited the following persons to participate in the worship service: The Rev. Kim SkillingMember at Large, Gidding / Lovejoy Presbytery Member, Old First Reformed Church, Brooklyn, NY	 The Rev. Dr. R. Bruce Meyer	Interim Pastor / Head of Staff First Presbyterian	
Birmingham, MIElder, Dixie ElamModerator, Presbytery of Detroit, Rosedale Gardens Presbyterian Church, Livonia, MIElder, Linda OtteRedford Presbyterian Church Redford, MIElder, Tom BoeseFirst Presbyterian Church of Birmingham, MI / Chair of APNCThe Commission invited the following persons to participate in the worship service: The Rev. Kim SkillingMember at Large, Gidding / Lovejoy Presbytery 	•	Church of Birmingham, MI	
Elder, Dixie ElamModerator, Presbytery of Detroit, Rosedale Gardens Presbyterian Church, Livonia, MIElder, Linda OtteRedford Presbyterian Church Redford, MIElder, Tom BoeseFirst Presbyterian Church of Birmingham, MI / Chair of APNCThe Commission invited the following persons to participate in the worship service: The Rev. Kim SkillingMember at Large, Gidding / Lovejoy Presbytery Member, Old First Reformed Church, Brooklyn,	The Rev. Mary Austin	Associate Pastor First Presbyterian Church of	
Presbyterian Church, Livonia, MIElder, Linda OtteRedford Presbyterian Church Redford, MIElder, Tom BoeseFirst Presbyterian Church of Birmingham, MI / Chair of APNCThe Commission invited the following persons to participate in the worship service: The Rev. Kim SkillingMember at Large, Gidding / Lovejoy Presbytery Member, Old First Reformed Church, Brooklyn,	·	Birmingham, MI	
Elder, Linda OtteRedford Presbyterian Church Redford, MIElder, Tom BoeseFirst Presbyterian Church of Birmingham, MI / Chair of APNCThe Commission invited the following persons to participate in the worship service: The Rev. Kim Skilling Mr. Jason MorganMember at Large, Gidding / Lovejoy Presbytery Member, Old First Reformed Church, Brooklyn,	Elder, Dixie Elam	Moderator, Presbytery of Detroit, Rosedale Gardens	
Elder, Tom BoeseFirst Presbyterian Church of Birmingham, MI / Chair of APNCThe Commission invited the following persons to participate in the worship service: The Rev. Kim Skilling Mr. Jason MorganMember at Large, Gidding / Lovejoy Presbytery Member, Old First Reformed Church, Brooklyn,		Presbyterian Church, Livonia, MI	
Chair of APNC The Commission invited the following persons to participate in the worship service: The Rev. Kim Skilling Mr. Jason Morgan Member, Old First Reformed Church, Brooklyn,	Elder, Linda Otte	Redford Presbyterian Church Redford, MI	
The Commission invited the following persons to participate in the worship service:The Rev. Kim SkillingMember at Large, Gidding / Lovejoy PresbyteryMr. Jason MorganMember, Old First Reformed Church, Brooklyn,	Elder, Tom Boese	First Presbyterian Church of Birmingham, MI /	
The Rev. Kim SkillingMember at Large, Gidding / Lovejoy PresbyteryMr. Jason MorganMember, Old First Reformed Church, Brooklyn,		Chair of APNC	
Mr. Jason Morgan Member, Old First Reformed Church, Brooklyn,	The Commission invited the following persons to participate in the worship service:		
	The Rev. Kim Skilling	Member at Large, Gidding / Lovejoy Presbytery	
NY	Mr. Jason Morgan	Member, Old First Reformed Church, Brooklyn,	
		NY	

After approving the order of worship, the Commission proceeded to worship, where it (installed) Amy Morgan as Associate Pastor (of First Presbyterian Church of Birmingham, MI). Upon conclusion of the worship service, the commission and congregation were dismissed with prayer, benediction, and choral response Charge and Blessing by Reverend Amy Morgan and Postlude "Glory to God in the Highest" with the FPC Trombone Choir conducted by Randall Thompson .

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/s Dixie Elam Moderator Elder Dixie Elam Rosedale Garden Presbyterian Church, Livonia Date: April 29, 2007

## Presbytery of Detroit Minutes of the Stated Meeting August 28, 2007

A quorum being present, the Presbytery of Detroit convened with prayer and litany in a stated meeting at the First Presbyterian Church, Northville on August 28, 2007 at 5:23 p.m. Dixie Elam moderated the meeting.

## WE CELEBRATED OUR CONNECTIONS IN CHRIST

The Moderator appointed Jeff Weicksel the Assistant to the Stated Clerk.

Upon motion of the Stated Clerk, the Presbytery approved the docket as presented.

<u>Upon motion</u>, Presbytery voted to seat the following as corresponding members: James Kumin Severence, San Gabriel Presbytery Laura Lee Brown, Eastern Association of the Illinois Conference of the United Church of Christ Paul Melrose, Detroit Conference of the United Church of Christ

James Russell welcomed Presbytery to Northville Church.

## WE WORSHIPPED TOGETHER

Presbytery recessed for worship.

# WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY

Executive Presbyter's Report Allen Timm reported.

Mr. Timm reported in the 50<sup>th</sup> anniversary of Grosse Ile Presbyterian Church; Synod health care, staffed by the Korean Presbyterian Church of Metro Detroit; Second Mile Center carnival; Royal Oak Presbyterian Church in Free Press. 25 years Herschel Ely, Mick Burns, Larry Austin, Howard Soehl; Roy Lambert, Jim Russell. Wedding anniversaries Liz Carlson 3 Weeks, Larry Glenn and Vivian, 50 years. Prayer requests: Ken Bolt; Terry Gast in Afghanistan; Deb Kerr, Henry Borchardt; Barbara Swartzel Anderson

# WE LISTENED FOR THE WORK OF THE SPIRIT IN OUR COMMUNITY

The Presbytery heard announcements:

- September 15 will be a day of prayer and fasting for peace and justice throughout the world;
- Presbytery of Detroit service initiative Fall projects
- Month of Mission in October; Mission Breakfast October 27, Hunter Farrell from the General Assembly Council will be at the Breakfast and will preach at the October meeting of Presbytery.
- A group of people from Gratiot Avenue and Brighton First will travel to Little Rock to Celebrate the beginnings of the civil rights movement 50 years ago.
- The Men's Advent Breakfast will be held at Erin Presbyterian Church.

• The Kirk in the Hills announced an old fashioned church festival 9/30 and activities in support of our troops.

The Presbytery heard reports:

Doyll Andrews, David Noble, Dawain Riebow, Laurie Andrews reported on the Presbytery of Detroit trip to Thika Presbytery.

Ruth Azar reported on the work of the Second Mile Center.

The Committee on Preparation for Ministry reported the following:

- 1. CPM sustained the Annual Consultation with candidate on August 7, 2007.
- Leonard Reichel St. Thomas, Shelby Township Ashland (graduate) 2. CPM approved a motion to use the current chapter 14 of the Book of Order until the
  - committee approves an effective policy.

## **BUSINESS TO BE ADOPTED BY MOTION AND DEBATE**

The Moderator offered a brief prayer for openness

## WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY cont'd

#### Treasurer Report. Elder Terina Piazza reported.

Ms. Piazza presented the Report of Monthly Balances as of 7/31/2007:

Treasurer's Report Monthly Balances Paper	7/31/2007	Payroll (Howell) Operating (Howell)	
C			1,068,746.96
Operating	70,268.19		
Payroll	19,233.62	Capital	95,000.00
Operating\Capital		Capital	400,000.00
Capital	979,245.15	-	
Capital			
Capital		Endowment	15,627,497.51
Operating		Capital	
Operating			17,191,244.47
(Howell)		-	

Sue Ellen Melrose assumed the chair of the meeting,

## Coordinating Cabinet: Fran Hayes reported for the Cabinet.

The Coordinating Cabinet made the following motion:

Delete Presbytery Policy P-10 Commission on Reconciliation and insert the following P-10 Guidelines for Disaffected Churches:

# JOHN 17:21

I PRAY THAT THEY MAY ALL BE ONE. FATHER! MAY THEY BE IN US, JUST AS YOU ARE IN ME AND I AM IN YOU. MAY THEY BE ONE, SO THAT THE WORLD WILL BELIEVE THAT YOU SENT ME.

## THE PRESBYTERY OF DETROIT GUIDELINES FOR DISAFFECTED CHURCHES

### 1. THE CHURCH AND ITS UNITY

Universal and Particular (G-4.102)

Since this whole company cannot meet together in one place to worship and to serve, it is reasonable that it be divided into particular congregations. The particular church is, therefore, understood as a local expression of the universal Church.

#### A Particular Presbyterian Church (G-4.104)

Each particular church of the Presbyterian Church (U.S.A.) shall be governed by this Constitution. Its government and guidance are the responsibility of the session. It shall fulfill its responsibilities as the local unit of mission for the service of all people, for the upbuilding of the whole church, and for the glory of God.

#### Oneness (G-4.0402)

There is one Church. As the Bible speaks of the one body which is the Church living under the one Spirit of God known through Christ, it reminds us that we have "one Lord, one faith, one baptism, one God and Father of us all." (Ephesians 4: 5-6)

#### 2. INTRODUCTION

The Church of Jesus Christ has never been free of conflict. As people of the church struggle with tension, they are periodically polarized.

Whatever is happening at any given time that might cause individuals or churches to contemplate separation, the Presbytery of Detroit is firmly committed to unity, diversity, reconciliation and management of differences that leads to harmony and co-operation. There is a confessional mandate for unity in our Confession of 1967, which calls for reconciliation across various lines of conflict.

When faced with the possibility of any kind of organized separation, the Presbytery of Detroit is obligated to facilitate the maintenance and integrity of the Presbyterian system. We are a connectional church, which does not readily provide for the unilateral separation of a segment of the body from the rest of the body.

#### 3. PROCESS

A. When the leadership of the presbytery becomes aware, either through formal congregational action or through informal contacts with church leaders or members, that a congregation is in serious disagreement with the governance of the denomination, the Executive Presbyter will, as soon as possible, ask for a pastoral visit to hear concerns and offer the assistance of a Denominational Concerns Task Force appointed by the Moderator of presbytery. The Denominational Concerns Task Force shall consist of three people. This action shall be reported to the Coordinating Cabinet at the next meeting. The purpose of the Denominational Concerns Task Force would be to engage either the leaders of the congregation, or the congregation as a whole, in a time of prayer and

conversation aimed at understanding the conflict or identifying steps toward reconciliation. If the Denominational Concerns Task Force determines that progress can be made toward reconciliation through continued dialogue this will be reported to the Executive Presbyter and Coordinating Cabinet. If this effort leads to resolution of the situation, no further action is required. If the visit is refused or unsuccessful the Coordinating Cabinet shall determine if an Administrative Commission is to be nominated by the Moderator of the presbytery and elected by the presbytery as soon as possible. (G-9.0503 (4) The Administrative Commission shall consist of 3 ministers and 4 elders, directed to report its progress at Coordinating Cabinet meetings and presbytery meetings. The commission shall complete its work and make recommendations with all deliberate dispatch as outlined herein.

B. The Administrative Commission of the presbytery will meet with the session and minister of the church in disagreement to resolve the issues. The commission could listen to the concerns of the congregation at large and with the session offer a pastoral presence. The commission and the session would agree to work within the system to affect changes they mutually see as beneficial to the life of the denomination and the work of the Gospel. Should this strategy succeed the relationship between the congregation and presbytery could be preserved. The commission would continue to work with the congregation for an additional two months as a support. In the event that this option is unsuccessful the commission must consider other alternatives. (G-4.0301f)

C. The commission has the option to facilitate changes in the congregation's leadership. If the commission finds that all or part of the ordained leadership unable or unwilling to function within the Presbyterian Church (USA) it shall assume jurisdiction. (G-11.0103s) The commission may help the congregation elect part or all of a new session, which would govern the congregation within the life of the Presbyterian Church (USA). There shall be no session meetings without the commission.

If the commission finds it necessary it could recommend the Committee on Ministry dissolve the pastoral relationship.

The commission could help the congregation adjust its organization and finances and act as a resource for two months or until the Committee on Ministry has appointed a moderator of session.

D. If a congregation requests to be dismissed by Presbytery to another Reformed denomination it must be recognized by the Stated Clerk of the General Assembly (PCUSA) and the procedure in E (below) be followed.

E. If a congregation requests to be dismissed by Presbytery the commission shall follow this procedure: (G-11.0103i)

a. The session shall meet with representatives from the Administrative Commission elected by Presbytery. All financial records, minutes and any other correspondence shall be made available to the commission. b. The session shall call a Congregational Meeting within a month of the meeting with the commission. Prior notice shall be given orally from the pulpit on two successive Sundays. Notice shall be in the parish newsletter and a letter sent to all active members stating the purpose of the meeting. At least twenty-five percent (25%) of the active members of the congregation shall be present. Representatives of the Administrative Commission shall be present throughout and have the right to speak. The question to be discussed is "Shall the ------Presbyterian Church be dismissed from the Presbyterian Church (USA)?" Ample time shall be provided for speakers wanting dismissal and those wanting to stay with the PCUSA.

No type of vote for any purpose shall be taken at this meeting. c. The session, no later than three months after the first meeting described above, shall call a second congregational meeting. Prior notice shall be given orally from the pulpit on two successive Sundays. Notice shall be in the parish newsletter and a letter sent to all active members stating the purpose of the meeting. At least seventy-five (75%) of the active members shall be present. Representatives of the Administrative Commission shall be present throughout and have the right to speak. The question to be discussed is "Shall the ------Presbyterian Church be dismissed from the Presbyterian Church (USA)?" Ample time shall be provided for both speakers wanting dismissal and those wanting to stay with the PCUSA.

After discussion and prayer, a secret written ballot shall be taken on this question, the only choices being "Request dismissal" or "Do NOT request dismissal."

If the vote is three-quarters (75%) of those active members present and voting vote to request dismissal, the request shall go to presbytery. If the vote fails, the commission will report this to the presbytery and offer suggestions on healing within the congregation.

If any member, present and voting, contests the regularity of the second meeting, he/she shall send the details of the allegation to the Stated Clerk of Presbytery, who shall convene the Permanent Judicial Commission to render a decision.

d. If the vote is to dismiss the commission shall immediately contact the Board of Trustees concerning THE CHURCH AND ITS PROPERTY, (G-8.000) A full written report shall be submitted to the Coordinating Cabinet Moderator, Moderator of Presbytery, Stated Clerk of Presbytery and the Executive Presbyter within a week of the deciding vote.

## CORINTHIANS 12: 12-13

CHRIST IS LIKE A SINGLE BODY, WHICH HAS MANY PARTS; IT IS STILL ONE BODY, EVEN THROUGH IT IS MADE UP OF DIFFERENT PARTS. IN THE SAME WAY ALL OF US, WHETHER JEWS OR GENTILES WHETHER SLAVES OR FREE, HAVE BEEN BAPTIZED INTO THE ONE BODY BY THE SAME SPIRIT, AND WE HAVE ALL BEEN GIVEN THE ONE SPIRIT TO DRINK. <u>The motion was made</u>, to postpone the motion to the October meeting of Presbytery. <u>Upon motion</u>, the Presbytery voted to end debate. The motion to postpone was approved, 85 yes, 45 no.

Dixie Elam resumed moderating the meeting.

The Coordinating Cabinet made the following motion:

Approve the following staffing position for Consultant for Hands-On Mission: Position Description Consultant for Hands on Mission Presbytery of Detroit

Overview: The Consultant for Hands on Mission (HOM) will provide support in the area of practical mission outreach to the Mission Interpretation Ministry Team (MIMT), the Hands on Mission Work Group (HOMWG) and the Presbytery of Detroit.

Guiding measures: The Consultant for Hands on Mission will work closely with and report to the Executive Presbyter of the Presbytery of Detroit. The Consultant will have an annual review with the Executive Presbyter and one or more members of the Operations Ministry Team as outlined by Operations. The Consultant will function as a contract employee of the Presbytery.

Terms of Contract:	maximum billable hours will average 19 hours per week on an annual basis.
Term:	Minimum one year, renewable annually at the discretion of the Hands on Mission Work Group, Mission Interpretation Ministry Team, and Presbytery Operations.

Job Functions:

- To coordinate work in the area Hands on Mission through the direction of the HOMWG and the MIMT.
- To provide information and resources to congregations and other groups of the Presbytery about mission and the work of the HOMWG. For example, this may include meeting with a mission committee, session or other committee of a congregation, leading a committee or congregational retreat, or having a one-to-one consultation with a mission coordinator or pastor.
- To provide training and support to the members (and task groups) of the HOM Work Group both collectively and in their various areas of responsibility.
- To assist in communicating HOM events and programs in conjunction with the HOMWG through the HOM website, the POD website, throughout the Presbytery of Detroit and through various channels in the metro Detroit area.

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- To provide training and leadership in the area of mission to the Presbytery of Detroit.
- To create and maintain a database(s) of pertinent (mission) information of the congregations of the Presbytery of Detroit (i.e. HOM contact list, Katrina volunteers list, project and agency contacts, financial information, etc.).
- File brief monthly report with Hands On Mission regarding key developments in each collaborative ministry providing copies to the EP and AEP
- To create and maintain partnerships with both area mission outreach programs and social service agencies and with mission contacts across the denomination.
- To continue the dynamic relationship between HOM and Congregational Transformation through regular communication with the Consultant for Transformation.
- To seek to learn new skills and models for mission ministry in response to the changing nature of the church in the 21<sup>st</sup> century for the purpose of new ministry ideas, training and support.
- Other duties as requested or assigned by the HOM Work Group, the Mission Interpretation Ministry Team and/or EP.

Characteristics and background for Consultant for Mission:

- 1. Demonstrated passion for mission and service to the "least of these"
- 2. Previous experience in leading mission ministry and/or mission outreach programs
- 3. College degree preferred
- 4. Religious studies preferred
- 5. Computer skills and familiarity with data processing
- 6. Familiarity with the concepts of the "missional church"
- 7. Event planning experience
- 8. Skilled coordinator and an effective collaborator
- 9. Outgoing and articulate
- 10. Presbyterian

<u>The motion was made</u> to refer the matter to the Presbytery Operations Team. The motion failed. The main motion was approved.

The Coordinating Cabinet made the following motion:

1. Approve the following staffing position of Consultant from Transformation:

Position Description Consultant for Transformation Presbytery of Detroit

Overview: The Consultant for Transformation will provide support in the area of Congregational Transformation and congregations seeking change to the New

Church Development/ Redevelopment Ministry Team and the Presbytery of Detroit.

Guiding measures: The Consultant for Transformation will work closely with and report to the Associate Executive Presbyter for Congregational Outreach and Nurture (AEP). The Consultant will have annual review with the AEP, the Executive Presbyter and one or more members of the Operations Ministry Team as outlined by Operations.

The Consultant will work an average of 19 hours per week. Minimum One Year annual renewal term in concurrence with Presbytery Operations Ministry Team and New Church Development/Redevelopment Ministry Team.

Job Functions:

- To provide information and resources to congregations seeking transformation. For example, this may include meeting with a session or other committee of a congregation, leading a congregational retreat, or having a one-to-one consultation with a pastor.
- To coordinate work in the area Congregational Transformation with the direction of the New Church Development/Redevelopment Ministry Team.
- To provide training, support, and coordination to the Transformation Work Group of the New Church Development/Redevelopment Ministry Team.
- To provide training, support and coordination to the transformation "coaches" who are charged with the responsibility of supporting specific congregations in transformation.
- To provide training, support and coordination to the pastors and other key leaders of congregations in transformation.
- To provide training and leadership in the area of CT to the Presbytery of Detroit
- To create and maintain a database of congregations who are seeking intentional processes of change so as to evaluate ministry plans and ideas for future success.
- To continue to hone a process for congregations in transformation as directed by the New Church Development/Redevelopment Ministry Team.
- To seek to learn new skills and models for ministry in response to the changing nature of the church in the 21<sup>st</sup> century for the purpose of training and support.
- Other duties as requested or assigned by New Church Development/Redevelopment or the Associate Executive Presbytery for Congregational Outreach and Nurture.

## Characteristics and background for Consultant for Transformation:

- 2. Passion for the changing church of the 21<sup>st</sup> century
- 3. Familiarity with the dynamics of transformation

- 4. College degree preferred
- 5. Religious studies preferred
- 6. Previous experience working in congregational transformation required
- 7. Presbyterian

After voting to end debate, the main motion was approved.

<u>Upon motion</u> of the Coordinating Cabinet, Presbytery voted to approve the following staff position for Consultant for Youth Missions.

Position Description Consultant for Youth Missions Overview

Reports to:	Brenda Jarvis Associate Executive Presbyter for Congregational Outreach and Nurture	
Scope of Job:	Responsible for developing and coordinating hands-on mission opportunities for youth within Detroit Presbytery	
	Quarter-Time—7 hours/week	

## Job functions:

Mission

- Work with Hands on Mission Coordinator to create and maintain a database of needs for projects, and a list of churches recruited to host groups
- Create and maintain a database of recruited youth leaders and church volunteers
- Create and maintain a resource list of both financial and in-kind donation sources, working with the Presbyteries Accounting Staff
- Develop a handbook for mission project volunteering and hosting
  - In Coordination with Presbytery Youth Council and Hands on Mission Committee develop a standardized format for Presbytery of Detroit Mission work with youth.
  - Provide training for youth leaders in the Presbytery concerning preparing and leading youth mission trips.
- Develop and use a communication process inside and outside the Presbytery for acknowledging, advertising (marketing to all denominations/faith groups), and promoting mission activities
- Organize travel arrangements, food, supplies, housing and related needs for visiting groups
- Be available to give talks or converse with churches youth groups, to increase awareness the Presbytery's priorities for youth mission involvement by every congregation

- Work with Presbytery Youth Council and Hands on Mission Youth to develop an annual DVD/CD of projects.
- Other duties as requested or assigned

Characteristics and background for a coordinator:

- 1. Youth Experience Required
- 2. Have had mission work group experience
- 3. College degree preferred
- 4. Religious studies preferred
- 5. Presbyterian
- 6. Computer skills with Microsoft Office products
- 7. From the area and familiar with contacts and people
- 8. Event planning experience
- 9. Outgoing and articulate
- 10. Effective at empowering and delegating
- 11. Self starter with excellent organizational skills

The Coordinating Cabinet reported the following for the information of Presbytery:

1. The Coordinating Cabinet intends to hire Karen Carl as the Consultant for Transformation.

Committee on Ministry: Douglas Blaikie reported for the Committee.

Upon motion of the Committee, Presbytery voted to:

- Approve call of Wyandotte to Arthur Oberg as Pastor effective September 10, 2007, terms as follows: Salary \$12,059; Housing and utilities \$20,250; Manse \$10,191; Medical deductible \$784; Dental allowance \$876; Full pension \$13,910; Social Security allowance \$3,378; Auto allowance (reimbursed) \$1,520; Continuing education allowance (reimbursed) \$1,000; Fees and professional expenses \$775. One month vacation including four Sundays; two weeks study leave including two Sundays (study leave may be accumulated up to six weeks. Appoint Mr. Oberg moderator.
- 2. Approve the contract of Aaron Janklow to serve in the validated ministry as Lilly Resident with Ann Arbor, First effective August 20, 2007, and enroll him as a member of the Presbytery of Detroit upon his successful examination by this presbytery and ordination.
- 3. Approve the contract of Jana Reister to serve in the validated ministry as Lilly Resident with Ann Arbor, First effective August 20, 2007, and enroll her as a member of the Presbytery of Detroit upon her successful examination by this presbytery and ordination.
- 4. Approve, pending receipt of terms, four month Interim Associate Pastor contract between Grosse Pointe Memorial and David Noble effective September 1, 2007.
- 5. Move Richard Jones from his validated ministry as Chaplain, Chelsea Retirement Community, to at-large status.
- 6. Appoint Quincy Cooper moderator at Detroit, Redford effective September 1, 2007, and grant him permission to administer the sacraments, and change status from Temporary Supply to Stated Supply.
- 7. Dismiss Gerald R. Voie to the Presbytery of Eastern Oklahoma at its request.
- Approve 2008 Minimum Terms of Call as attached. The basic compensation for 2008 is a minimum 3.0% cost of living increase over 2007

Compensation	Clergy	Clergy,
Spouse/Family		
Cash Salary + Housing/Utilities*	\$37,525	\$37,525
+Deferred Compensation Medical Deductible**	275	750
(1% of basic compensation for plan member; Plus 1% for spouse/family)	375	<u> </u>
TOTAL BASIC COMPENSATION***	\$37,900	\$38,275
(Includes any deferred compensation)	,	<i>~,</i>
Benefits		
Pension (31.5% of basic compensation)**	\$11,939	
\$12,057	···;	
Social Security Reimbursement	2,899	
2,928	<u> </u>	
(7.65% of basic compensation)		
TOTAL BENEFITS	\$14,838	\$14,985
Reimbursement for ExpensesContinuing Education ReimbursementProfessional Expenses (Vouchered & Reimbur-Auto Allowance @\$.485/mile (IRS allowablerate) This figure is current. Clergy should cheIRS in January to determine any allowable incrthis rate Business Expenses (books, dues, tapes, etc.)	ck with	\$1,000 <u>\$1,200</u>
TOTAL EXPENSE REIMBURSEMENT	<u>\$2,200</u>	<u>\$2,200</u>
GRAND TOTAL FOR MINIMUM TERMS OF CALL	<u>\$54,938</u>	<u>\$55,460</u>
Other <ul> <li>Attend Transition in Ministry Workshop</li> <li>All full-time calls are required to meet the</li> <li>For current calls which meet or exceed the suggested for cost of living.</li> </ul>		% increase is

• One month vacation (including 4 Sundays); and two weeks study leave (including 2 Sundays) are required. Study Leave may be accumulated up to 6 weeks.

\*Manse value is considered 30% of this total by the Board of Pensions. Cash housing allowance is flexible, but must reflect actual expenses of operating the home.

\*\*May be considered under benefits if part of a salary reduction agreement and reimbursed on voucher.

\*\*\*Pension Dues are 31.5% of Basic Compensation: 11% pension, 1% death and disability; 19.5% medical benefits.

9. Approve the grant of \$1,500 to clergy member of presbytery and request the Board of Pensions to match this grant.

The Committee on Ministry reported the following actions taken under the authority that has been granted to it

- 1. Approved twelve month Interim Pastor contract effective August 1, 2007 between Grosse Ile and William Zambon, terms as follows: Salary and housing \$61,800; Medical deductible reimbursement \$1,400; Full pension \$21,735; Social Security reimbursement \$5,800; Auto allowance (vouchered at IRS rate) \$6,800; Study leave allowance – must be used during time of service (vouchered) \$1,800. One month vacation including four Sundays; two weeks study leave including two Sundays. Appointed Mr. Zambon moderator.
- 2. Concurred with request of Allen Park and Kirk R. Miller that the Associate Pastor relationship between them be dissolved effective July 15, 2007 and dismissed Mr. Miller to the Presbytery of Lake Michigan that he might serve as pastor at Holt, First.
- 3. Appointed Loren D. Scribner moderator at Port Huron, First effective August 1, 2007.
- 4. Approved twelve month extension of Interim Associate Pastor contract between Port Huron, First and Linda Cochran effective July 6, 2007, terms as follows: 40% time; Housing allowance \$24,626; Car allowance (as used) and professional expenses (as used ) \$500; Social Security reimbursement \$1,884; Continuing education \$800. Vacation of one work month (80 hours).
- 5. Approved twelve month Interim Pastor contract between Troy, First and J. Harold Ellens effective August 1, 2007, terms as follows: Half time; \$8,500; Housing allowance \$30,500; Social Security reimbursement \$3,000. One month vacation (including four Sundays) and two weeks study leave pro rated over life of contract.

Upon motion of the Committee, Presbytery voted to:

- Appoint Administrative Commission to ordain Meghan Means Farwell on behalf of the Presbytery of the Peaks at Shelby Township, St. Thomas, at 11:15 a.m. Sunday, September 30, 2007, as follows: Moderator, Elder Dixie Elam; Clergy – Roxie Davis, Jaime Klinger, James Porter; Elders – Michael Ball (Mount Clemens, First), Dorothy Porter (Detroit, Westminster), Matthew Sullivan (Shelby Township, St. Thomas); Corresponding members – the Rev. Luke Farwell (Presbytery of the Peaks), Matthew Means (Presbytery of Miami). Dismiss Ms. Farwell to the Presbytery of the Peaks.
- 2. Dismiss H. Wilkes O'Brien to the Presbytery of Giddings-Lovejoy at its request.

The Committee reported the following for the information of Presbytery: Elder Karen Border has resigned from the committee effective immediately.

# Committee on Nominations: James Elam reported for the committee.

<u>Upon nomination</u> by the Committee, Presbytery elected the following as the Presbytery of Detroit representatives to the Board of the Ecumenical Theological Seminary, Class of 2010: Elder Edwin Harris

Rev. Neil Cowling

# Stated Clerk: Edward Koster reported.

Upon motion of the Stated Clerk, the Presbytery voted to:

- 1. Approve the minutes of June 26, 2007, with the following amendments:
  - The Committee on Ministry policy on Chapter XIV is recorded as a committee policy rather than a presbytery policy.
  - Change the Per Capita in the approved budget to read: Presbytery of Detroit \$12.60; Synod of the Covenant \$3.13; General Assembly \$5.79; total \$21.52.
- 2. Approve the reports of the following Commissions:

- a) Installation of Peter Henry as Pastor of Grosse Pointe Memorial on March 11, 2007
- b) Ordination of Andrew Pommerville on June 24, 2007

The Stated Clerk reported the following for the information of Presbytery:

- 1. TRANSFERS COMPLETED
  - a) From the Presbytery of Detroit:
    - i) Carl Eschenbrenner to the United Church of Christ, Detroit Conference
    - ii) Robert Perdue to Cascades Presbytery
    - iii) Andrew Pommerville to Mackinac Presbytery
    - iv) Karl Travis to Grace Presbytery
  - b) To the Church Triumphant
    - i) Hubert Sunderman on March 3, 2003
- 2. The Moderator has appointed the following Special Committee pursuant to the referral at the last Presbytery meeting of the Northminster overture regarding the war in Iraq:

Rev. Guy Ferguson, Chair Elder Bill Dow, Northminster

Elder Roberta Chapman, Northminster

Elder Bob Hoisington, Kirk in the Hills

Rev. Ellen Acton

Rev. Neil Cowling

Elder Casey Currie, Grosse Pointe Woods

#### Social Justice & Peacemaking Team: Duke Morrow reported.

<u>Upon motion</u> of the Team, the Presbytery approved Artheillia Thompson as the Hunger Action Coordinator for the Presbytery of Detroit. (Appended to the Minutes.)

Trustees. Nancy Nawrocki reported for the Trustees.

<u>Upon motion</u> of the Trustees, the Presbytery voted to approve the request of the Macomb Church of the Covenant for a 12-month moratorium on payments of principal on loans from the Synod of the Covenant and PILP because of hardship.

The Trustees reported the following for the information of Presbytery:

- 1. The Trustees are in communication with the Presbyterian Loan and Investment Corporation about a grant mortgage given to the old Presbyterian Church of the Master.
- 2. The Trustees are preparing a paper on Presbytery Trustees Working on Capital Projects in Churches: Goals and rationale for Trustee involvement.
- 3. The Trustees have approved contracts for repairs to the building housing the Barnabas Project.
- 4. The Trustees have responded to the cancellation of an insurance policy on one of our churches. The Trustees believe it was a case of "red-lining." The matter has been resolved.
- 5. The Trustees have received no requests for the use of the Morang Street property, and have authorized the Presbyterian Women to license the use of the sanctuary to a non-Presbyterian church.
- 6. The Trustees have transferred the title of a trailer once equipped as a "portable church" to Macomb Church of the Covenant.

Upon motion, the Presbytery adjourned with prayer at 8:43 p.m.

ATTEST:

The next meeting of Presbytery will be October 23, 2007 at 5:30 p.m. at St. James Presbyterian Church.

ATTACHMENT ONE: The Roll

APPENDICES: Ordination of Andrew Pomerville Installation of Peter Henry Artheillia Thompson HAE Application

## ATTACHMENT ONE: THE ROLL

#### ROLL OF PRESBYTERY FOR August 28, 2007

CHURCHES: Of 86 churches, 55 were represented and 31 were not.

COMMISSIONERS: Of 161 eligible commissioners, 89 enrolled, and 72 did not.

OTHER ELDERS (Officers, Members of Council)::

+

-

Of 19 total, 11 were present, of whom 0 counted as commissioners, leaving 11 as the unduplicated count: 5 excused, and 3 absent.

MINISTERS: Of the 150 non-retired ministers on the combined rolls of active members and members-at-large, 68 were present, 27 were excused, and 55 were absent.

Of the 71 retired ministers on the rolls, 11 were present and 60 were excused.

SUMMARY

#### VOTING MEMBERS PRESENT

- 89 Elder Commissioners
- 11 Other Elders
- 68 Non-retired ministers
- + 11 Retired Ministers
  - 179 Voting members present.
  - OTHERS PRESENT
    - 0 Non-voting members
    - 3 Corresponding members

ALLEN PARK, Allen Park ROBERT MORTON JOHN CLARK 2 3 ANN ARBOR, Calvary JUNE ESCARA-WILKIE ANN ARBOR, First **ELEANOR HAUSER** 1 BETSY CAMP 2 **RUTH BARNARD** 3 **BEN VANTUYL** 4 5 6 ANN ARBOR, Northside JEAN LOUP ANN ARBOR, Westminster ALLEN BORTON 1 JAMES THOMSON AUBURN HILLS, Auburn Hills ILLEGIBLE BELLEVILLE, Belleville CONNIE ETTER **BERKLEY**, Greenfield NOT REPRESENTED 1 **BEVERLY HILLS, Northbrook BILL TRAVIS** 1 JUDY ADAMS 2 **BIRMINGHAM, First** BARBARA HOOVER 1 MARILYN DONNELLY 2 SUSAN BAY 3 ROSY LATIMORE 4 BLOOMFIELD HILLS, Kirk/Hills FRANK R CADICAMO 1 2 3 4 5 6 **BRIGHTON, First** JEFF BERNER 1 TONY WORKMAN 2 CANTON, Geneva **BRIAN ANDERSON** CLARKSTON, Sashabaw NOT REPRESENTED CLINTON TWP. Peace ILLEGIBLE 1 DEARBORN, Cherry Hill SANDY JUGAN **GRETCHEN MOSS** DEARBORN, Dearborn Woods CHRISTINA SOLIZ **DEARBORN**, First NOT REPRESENTED 1 2 DEARBORN, Littlefield **BARBARA GEPFORD** DEARBORN HGTS, St. Andrew's **BRIAN PUSHIE DETROIT. Broadstreet** ALVIN SMITH 1 2 **DETROIT**, Calvary

QUINTON JOHNSON 2 3 ADRIENNE ADAMS DETROIT, Calvin East ANDREE TARRANT 2 **DETROIT**, First NOT REPRESENTED 1 DETROIT, Fort Street NOT REPRESENTED 1 **DETROIT, Gratiot Avenue** NOT REPRESENTED 2 DETROIT, Hope NOT REPRESENTED 1 DETROIT, Jefferson Avenue NANCY BASS 1 MIKE HORLOCKER 2 DETROIT, Redford Avenue LESLIE MOLLON 1 DETROIT, Southwest United NOT REPRESENTED 1 DETROIT, St. John's DANNY MCNEAL 1 DETROIT, Trinity Community NATALIE BROTHERS 1 ERNESTINE RICHARDSON 2 DETROIT, Trumbull Avenue MARTHA SINGLEY 1 2 DETROIT, Westminster MARGARET WHITEHEAD 1 2 CAROL PARK FARMINGTON, First DONN DENNISTON 2 ILLEGIBLE FERNDALE, Drayton Avenue MARK SCHNEIDER 1 FORT GRATIOT, Lakeshore NOT REPRESENTED GARDEN CITY, Garden City NOT REPRESENTED 1 GROSSE ILE, Grosse Ile DON HILL 1 2 DAN FLETCHER CAROLE POLESKI 3 GROSSE POINTE, Memorial SUE GAWEL 1 HANK ACKERMAN 2 SHIRLEY VAN ? 3 PETER DOW 4 PAULINE LACKEY 5 GROSSE PTE WOODS, Woods **VIRGINIA MERCHANT** 1 HIGHLAND PARK, Park United MARIE HUGHLEY 1 2 HOWELL, First DON KURTZ 1 **RAY ROBINS** 2 LINCOLN PARK, Lincoln Park NOT REPRESENTED 1

PAMELA DAWSON

Attendance of Elder Commissioners and Churches LIVONIA, Rosedale Gardens JAMES ELAM 1 ALICE McCLOSKEY 2 DYCHE ANDERSON 3 LIVONIA, St. Paul's KATHLEEN MACHI 1 NOLA BONENDRINE 2 LIVONIA, St. Timothy's PAUL STIEG MACOMB, Church/Covenant **GLORIA CYNOWA** MILAN, Peoples NOT REPRESENTED MILFORD, Milford **BRIAN SCHANG** 1 2 3 4 MT. CLEMENS, First NOT REPRESENTED 1 NORTHVILLE, First 1 JEFF WEICKSER DONNA COPPOC 2 LEAH ILLEGIBLE 3 LYNN ILLEGIBLE Δ NOVI. Faith Community NOT REPRESENTED **ORCHARD LAKE, Community** LAURIE VAN ILLEGIBLE 1 2 3 Δ PLYMOUTH, First DON MORGAN 2 3 4 PONTIAC, First NOT REPRESENTED 1 PONTIAC, Joslyn Avenue NOT REPRESENTED 1 PORT HURON, First **GREG McLEOD** 1 2 **MEGAN AHLQUIST** PORT HURON, Westminster NOT REPRESENTED **REDFORD**, St. James MAUREEN BIANCHI **ROCHESTER**, University **BOB QUICK** 2 ANDY LUSK DOUG DENTON 2 **ROSEVILLE**, Erin PAM SPINELLA **ROYAL OAK, First** ILLEGIBLE 1 ILLEGIBLE 2 2 **ROYAL OAK, Korean First** NOT REPRESENTED 1 ROYAL OAK, Point of Vision NOT REPRESENTED **ROYAL OAK, Starr** NOT REPRESENTED 1

SALINE, First CHERYL COREY 1 2 SHELBY TWP., St. Thomas NOT REPRESENTED 1 2 SOUTH LYON, First NOT REPRESENTED 1 SOUTHFIELD, Korean YONG H PARK 1 2 3 SOUTHFIELD, Southfield 1 **RUTH WILL** ST. CLAIR SHORES, Heritage NOT REPRESENTED

ST. CLAIR SHORES, Lake Shore NOT REPRESENTED 1 2 STERLING HGTS, Utica NOT REPRESENTED 1 **TAYLOR**, Southminster **REVALEE HUTCHENS** 1 TROY, First NOT REPRESENTED 1 TROY, Northminster TERRY CHANEY 1 WALLED LAKE, Crossroads NOT REPRESENTED 1 WARREN, Celtic Cross **KATHLEEN NUISIA** 1 WARREN, First

CARL, STEPHEN

DOROTHY BUCHAN WATERFORD, Community 1 BOB SHOUTH W. BLOOMFIELD, Church/Savior SANDI RANDLETT 1 WESTLAND, Kirk of Our Savior NOT REPRESENTED 1 WHITE LAKE, White Lake NOT REPRESENTED 1 WYANDOTTE, Wyandotte NOT REPRESENTED 1 YPSILANTI, First NOT REPRESENTED 1 2

Attendance Clergy and Elder Members

<b>EPEPAPPAEAEPPPEPPP</b>	C. ELDER MEMBERS ADAMS, MARY GRACE, PM ANDERSON, FRANCILE, PM BACALIS, JESSE, PM ELAM, DIXIE FAIR, DEBORAH GEAKE, ROBERT GORMAN, KARI HOLLOWELL, KENNETH HYLKEMA, CAROL, PM MORGAN, JOANNE MORGAN, JOANNE MORRISON, HELEN, PM NAWROCKI, NANCY NEAL, TOM PIAZZA, TERINA PITTS, FRANCES, PM SEABROOKS, DOROTHY M., I SHIRLEY, JAMES, PM SMITH, KENNETH, PM WINSLOW, PAUL, PM	Р Е Р Р Р Е А А А Е Р А Р А Е <b>Р</b> Е А Р С
<b>₽ААРРРЕРЕРАРРРАРРАРАЕАА</b>	D. NON-RETIRED MINISTERS ACTON, ELLEN ADAMS, AMANDA ALBRECHT, GLORIA ANDERSON, BARBARA S ANDREWS, DOYLL ARAKELIAN, ELIZABETH AUE, CRAIG AUSTIN, LARRY AUSTIN, LARRY BAILEY, CLOVER BENNETT, JOHNIE BIERSDORF, JOHN BIRD, MARY JEAN BLAIKIE, DOUGLAS BLAIR, MICKEY BOHN, CHRISTINE BOLT, KENNETH BOOKER-HIRSCH, CHARLES BOUSQUETTE, PAUL BROUWER, DOUGLAS BRUNER, OLEN BRYAN, JEFFREY BURNS, MICHAEL CAMPBELL, DOUGLAS CAMPBELL, EMILY	<b>PAPAEAAAAAAAPAPPEAPPAEEPPPAA</b>

\*CHOI. SEUNG KOO CLISE, W. KENT COCHRAN, LINDA COOPER, QUINCY CORSO, LINDA COWLING, NEIL D. CULLEN, RANDOLPH DAVIS, ROXIE ANN DAVIS, WILLIAM \*DENNIS, WARREN DENTON, GRETCHEN DEORIO, ANTHONY DOWNS, ELIZABETH DOYLE, KATHLEEN DUNCAN, THOMAS DUNIFON, WILLIAM \*DYKSTRA, CRAIG R. ELE, HERSCHEL FAILE, JAMES FERGUSON, GUY THOMAS FOSTER, JOHN FRANCIS, RAPHAEL B. GABEL, PETER W. \*GAST, TERRI GEISELMAN, KEITH GERE, BREWSTER **GRANO, MARIANNE** HANNA, RAAFAT HARRIS, R. JOHN HARTLEY, THOMAS HATCHER, RUFUS HAYES, FRANCES HENDERSON, RICHARD HENRY, PETER J. M. HOXEY, LARRY JOHNSON, KEVIN JONES, MELODIE JONES, RICHARD JOY, JULIANN \*KAIBEL, KENNETH KERR, DEBORAH **KIDDER, ANNEMARIE** KIM, Y. MONCH KING, CATHERINE KLINGER, JAMIE KNUDSEN, RAYMOND KOSTER, EDWARD H.

Ρ **KRUG, ERNEST** LANGWIG, JANICE Α А LANGWIG, ROY Ρ LEE, FREDERICK Е \*LOWRY, ROBERT MABEE, CHARLES А Ρ MATTHEWS, DEBORAH Ρ McCLOSKEY-TURNER, CATHARINE Ρ McMILLAN, JUDITH McRAE, BARBARA А Ρ **MELROSE, SUE ELLIS** А MEYER, BRUCE Е MICHALEK, DANIEL Ρ MIHOCKO, DAVID Ρ MILLER, J. SCOTT А MISHLER, JOHN А MONNETT, JAMES Ρ MOORE, PETER Ρ MORGAN, AMY Ρ MORROW, DUKE А MORSE, MATTHEW Ρ NICHOLS, NEETA Ρ NOBLE, DAVID Α **OBERG, ARTHUR** Ρ OLSON, PHILIP Ε ORR, ROBERT C. Ρ **OTT. JEFFREY** Е PARK, ONE HO Α PARK, SUNJIN А PAVELKO, JOHN H. PETERS, RICHARD Α Ε \*PETERSON, CHRISTOPHER Ρ PETERSON, TERESA Α PIECUCH, KEVIN Α PORTER, JAMES А PORTICE, GEORGE Е PRITCHARD, NORMAN А PRUES, LOUIS J. Ρ PUNTIGAM, JOEL Ρ REED, PHILIP А RICE, ELIZABETH А RICE, THOMAS А **RIKE, JENNIFER** P **RIZER, JAMES A** Α ROBERTSON, DAVID W. ROGERS, MELISSA ANNE Α Ρ RUSSELL, JAMES P. Ρ RUSSELL, LANA

<b>₽ 8 9 8 9 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 </b>	SAAD, JENNIFER SALT, JESSICA NYLUND SCHAEFER, ANNE N. "SHIH, SHENG-TO SHIPMAN, JUDY SHREVE, MAGGIE SIAS-LEE, LAURA "SIMONS, SCOTT W. SKIMINS, JAMES SMALLEY, DIANE SMITH, BRYAN DEAN SMITH, PETER C. SMITH, TRACI SOEHL, HOWARD SOMMERS, CHARLOTTE THOMPSON, G. PATRICK THORESEN, KATHRYN R. TIMM, ALLEN D TIPPIN, MARK VAN BROCKLIN, KATE "VAN SLUIJS, HENDRICK VANDERBEEK, RONALD WHITLOCK, KELLIE "WIGGINS, GREGORY L. WILHELMI, MARJORIE WINGROVE. WILLIAM N	
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BRAND, J. KENNETH **BROWNLEE, RICHARD** BYARS, RONALD CALDWELL, MARK CAMPBELL, VERN CAPPS, HARRY CARTER, DOUGLAS D. CATER, LAWRENCE H. CHAMBERS, JAMES C. CHOI, IN SOON COBLEIGH, GERALD R. COLON, LOIS CONLEY, JAMES H. COTTER, LEE M. CRILLEY, ROBERT CROSS, PAUL D. DANIELAK, RICHARD ELLENS, J. HAROLD FORSYTH, E. DICKSON FREEDMAN, DAVID NOEL **GEISSINGER, HARRY L.** GEPFORD, WILLIAM G. GLENN, LAWRENCE T. HANNA, J. RICHARD HARP, WILLIAM S. HEINRICHS, THOMSON IHRIE, A. DALE JANSEN, ROBERT JEFFREY, JOHN JONES, VIRGIL L. KESLER, JAMES W. KIM, T. ANDREW KOGEL, LYNNE KREHBIEL, DAVID E. LAMBERT, ROY F. LARSON, ROBERT F. LINDSEY, ROBERT L. LISTER, KENNETH D.

LONGWOOD, MARJORIE Ε LUMLEY, RAYMOND W. Е Ε MacINNES, JOHN D. Е MAGEE, PHILIP R. MARVIN, FRANK C., JR. Ε Ρ McCLOSKEY, CHARLES Е McINTYRE, DEWITT Е OWEN, DAVID Е PALMER, F. WILLIAM Е PETERSON, LEROY J. Ε POLKOWSKI, WILLIAM Ε PRICE, MICHAEL T. Ε RAMSEY, GEORGE W. Ε RATCLIFFE, ALBERT H. Е ROBERTSON, ANN Е **ROBERTSON, WILLIAM** Ε SCRIBNER, LOREN Е SMITH, J. CYRUS Ε STRIBE, RALPH Ρ SUTTON, PAUL E TAYLOR, THEODORE, II Е WRIGHT, DONALD YEAGER, WILLIAM Ε Ε YOON, HAK SUK ZIEGLER, JACK T. Ε E. CERT. ASSOC. CHRISTIAN ED. MERTEN, CINDY Α

> F. CORRESPONDING MEMBERS PAUL MELROSE UNITED METHODIST JAMES KUMIN-SEVERANCE SAN GABRIEL PRESBYTERY LOROLIE ANDREWS

UCC

## Presbytery of Detroit Ordination and Installation Commissions August 28, 2007

#### The Ordination of Andrew Pomerville

The Commission for Ordination of Andrew Pomerville was convened with prayer by the Moderator, Dixie Elam, at 5:30pm. On June 24, 2007, at First Presbyterian Church of Brighton Michigan, The Commission members present were:

Pastor Raymond Bonwell Seated as Corresponding Member

The Rev. Neil Cowling Pastor, Kirk of our Savior Westland, MI Committee on Preparation for Ministry liaison

The Rev. Dan Michalek Pastor, First Presbyterian Church of Brighton, Member of Administrative Commission

The Rev. Dave Mihocko Associate Pastor, First Presbyterian Church of Brighton, Member of Administrative Commission

The Rev. Melodie Jones Associate Pastor, Allen Park Presbyterian Church, Allen Park MI

Elder, Judy Workman First Presbyterian Church of Brighton, Session liaison, member of Administrative Commission

The Commission invited the following person to participate in the worship service:

Elder, Fran Anderson Community Presbyterian Church, Waterford MI Elder, Feltus Lee Gratiot Avenue Presbyterian Church, Detroit MI

After approving the order of worship, the Commission proceeded to worship, where it ordained Andrew Pomerville. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer, benediction, and choral response. Charge and Blessing by Reverend Andrew Pomerville and Postlude "Joyful, Joyful, We Adore Thee".

Moderator Elder Dixie Elam Rosedale Garden Presbyterian Church, Livonia Date: June 24, 2007 – 4:00pm

## **Installation of Peter Henry**

The Commission to install Peter J. M. Henry as Pastor at Grosse Pointe Memorial Presbyterian Church convened with prayer at 3:50 p.m. on Sunday, March 11, 2007 ay Grosse Pointe Memorial Presbyterian Church.

The Commission members present were:

Moderator, Elder Dixie Elam;

Clergy - Douglas Brouwer, Douglas Campbell, Lana Russell;

Elders – Joanne Higgins (Detroit, Hope), Jack Liang (Grosse Pointe Memorial), Terina Piazza (Detroit, St. John's);

Corresponding member – The Rev. David A. Davis, Presbytery of New Brunswick.

After approving the order of worship, the Commission proceeded to worship, where it installed the Rev. Peter Henry as the pastor of Grosse Pointe Memorial Presbyterian Church.

Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Rev. Peters.

/s Elder Dixie Elam, Moderator Date: March 11, 2007



# Presbyterian Hunger Program HAE Covenant Update Worksheet

#### I. General Information

1. Sponsoring Middle Governing Body: <u>PRESBYTERY OF DETROIT</u>

2. Middle Governing Body Supervisor for HAE Position:

Name: Brenda Jarvis

Position Title: <u>Associate Executive Presbyter for Congregational Outreach & Nurture</u> Address: <u>17575 HUBBELL</u>

DETROIT, MI 48235

Phone: <u>313-345-6550</u> E-mail: <u>brenda@detroitpresbytery.org</u>

3. Title of HAE Position: HUNGER ACTION COORDINATOR

Position is: Full Time Part Time (20 hrs) (<u>100</u>%)

Paid Volunteer

4. Person currently serving in HAE Position:

Name: <u>ARTHEILLIA THOMPSON</u>

Address: 17575 HUBBELL

DETROIT, MI 48235

Home Phone: Office Phone: <u>313-345-6550 EXT 207</u>

Fax: <u>313-345-7250</u> E-mail: <u>Artheillia@detroitpresbytery.org</u>

The person named above will continue to serve in the HAE Position

We are seeking a new person to serve as HAE. We expect to fill the position by (date)

When the position is filled, please inform the PHP office

5. Present HAE's beginning date in this position: 1/12/1983

HAE's previous experience (where/years):

<u>1959 to 1985 American Swiss Manufacturing Company and the Michigan Lava Company</u> <u>1985 to 1991 nursing home consultant for Detroit East Mental Health, Inc</u>

6. Amount received from PHP for the current year: \$ Amount requested from PHP for next year: \$

Time period for requested funding (if not full calendar year):

(month, year) through (month, year)

MAIL TO: PRESBYTERIAN HUNGER PROGRAM • 100 WITHERSPOON STREET • LOUISVILLE, KY 40202-1396 • FAX 502-569-896:

How many hours per week are devoted to specifically hunger-related activities: <u>20</u> hours **The HAE Covenant** 

The Presbyterian Hunger Program works in five program areas as defined by the Common Affirmation on Global Hunger and described briefly below. HAE Covenants should give evidence of attention to each of the five areas and of planning for effective interpretation of the One Great Hour of Sharing. Partnership among the PHP, the middle governing body, and the Hunger Action Enabler is contingent upon work in some of these five program areas within a given year. A plan for this ministry will be mutually negotiated and respected by all partners.

PHP Program Area	Some Ideas for what HAE's Can Do
DIRECT FOOD RELIEF	Administer 2-Cents-a-Meal or similar program
providing food to poor and hungry persons	Coordinate presbytery food pantry programs
	Convene leaders of hunger ministries for
	prayer, study, and
	<ul> <li>planning</li> <li>Survey all congregations concerning their</li> </ul>
	hunger ministries
	Lead gleaning program or distribution of
	gleaned foods <ul> <li>Promote congregation involvement in the "End</li> </ul>
	Homelessness"
	project
LIFESTYLE INTEGRITY	Promote use of "Whose Birthday Is It
and the individuals concrete tions and	Anyway?"  • Hold retreat on "Simple Living"
assisting individuals, congregations, and the	
community to move toward more	Coordinate presbytery promotion of "Enough
responsible and	for Everyone"
just personal and corporate lifestyles	campaign <ul> <li>Schedule "simple meals" at presbytery</li> </ul>
	meetings
INFLUENCING PUBLIC POLICY	Recruit Bread for the World members
advocacy for policy changes in political and	Lead "Offering of Letters" workshop
economic systems that provide food for poor and	Organize visits to state legislature
hungry persons and/or empower their self- development	Forward legislative alerts to interested members
	Present programs on legislative advocacy
	Represent church in state and local advocacy coalitions
	Write op-ed (?) pieces for local papers
EDUCATION AND INTERPRETATION	Lead Bible studies on hunger and homelessness
educating the church community and public	Publish a presbytery hunger newsletter
about hunger and its underlying causes	Train congregation leaders to promote the One
and interpreting the church's hunger-related mission	Great Hour of Sharing
mission	Offer training for church educators and
	teachers
	Promote use of "A Fast That Lasts" and other
	youth educational resources
	Sign up people to receive "Hunger News and Hope"
DEVELOPMENT ASSISTANCE	Visit local development projects and help
hunger-related development and	connect them
empowerment of poor people and communities	to congregations <ul> <li>Promote giving to PHP international project –</li> </ul>
Door beoble and communities	

individuals, congregations, and presbytery programs
<ul> <li>Identify groups that may want to apply for PHP funding</li> </ul>
<ul> <li>Lead presbytery's "Joining Hands Against Hunger" project</li> </ul>
<ul> <li>Review and appraise PHP grant applications</li> </ul>
<ul> <li>Help food pantries and soup kitchens think about "next step" ministries</li> </ul>
<ul> <li>Encourage congregations to begin mentoring programs</li> </ul>
Meet with presbytery Self-Development of     People committee

## II. Concerning the <u>Current Year's</u> Hunger Action Program

A. To date, what specific activities relating to the PHP's five program areas have been undertaken? 1.

Direct Food Relief

Administer 2-Cents-A-Meal program, with 37 covenant congregations.

Coordinate food pantry programs in 6 churches, work to provide new ways to assist and serve.

Oversee hunger ministries in Detroit Presbytery, 86 churches, the new PW mission center, promote, share, and train new people in new methods.

Assist programs for the homeless and networking with agencies involved.

Distribute Focus Hope boxes to seniors and shut-in's (U.S. Government pre-packed food supplied at no cost to persons over the age of 60).

Coordinate Annual Thanksgiving Day Dinner.

Work with merged Wayne County to Oakland County food banks.

Work with Community And Police Partnership Advocacy (CAPPA).

2.

Lifestyle Integrity

Coordinate and assist in opening clothing closets that provide clothing at low or no cost.

Teach hygiene and food preparation and handling to groups of all ages.

Promote hands-on ministry opportunities.

Enough for everyone campaign.

Assist victims of poverty/homelessness in the metro Detroit area.

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Work with CAPPA. 3.
Influencing Public Policy
Sharing Legislative alerts and other information from the Washington Office and Louisville.
Coordinate offering of letters to Congressional leaders concerning hunger issues.
Create opportunity for participation in all programs i.e. hunger, homelessness, etc.
Legislative lobbying at the state capital in Lansing, MI.
Voter education.
Networking with the Hunger Action Coalition of Southeastern Michigan and Gleaners Food Bank.
<ul> <li>Work with the Red Cross, Catholic Social Services, Lutheran Social Services, FEMA, and Hands-On</li> <li>Mission Work Group of the Presbytery of Detroit.</li> <li>4.</li> </ul>
Education and Interpretation
Produce and distribute brochures on partnership opportunities and 2-Cents-A-Meal.
Produce and distribute 2-Cents-A-Meal labels for containers.
• Speak at various church and community gatherings about hunger programs and the needs of the less fortunate.
• Promote referral services so that the churches as well as outside agencies know there is assistance available.
Bible studies, using "Is There Enough" children's curriculum on Hunger and Isaiah's challenge (58:6-12) to the people of God.
Generate networking opportunities for service with our congregations.
Promote and provide Peace and Justice Programs, hunger education programs, and literacy programs.
Work with coalitions to provide alternate food sources as major food stores close in the Detroit area.
I am doing retreats and speaking at many of our church about the "Just Eating" PHP book.
Promoting interest and encouraging others to use the Equal Exchange Presbyterian Coffee Project.
Church World Service Crop Walk coordinator and recruiter for Westminster, Detroit.
Teaching at local churches about the Presbyterian Energy and Water Project Programs.
Use the following Hunger resources when giving talks on hunger issues: Just Eating? Practicing Our Faith at the Table, Food At The Time of the Bible, Simply in Season, The Future of Food, Cents-ability and 2¢ per Meal, Is There Enough, A Kid Started IT!, Hunger No More, and Worship Guide on Trade and Globalization, and Just Neighbors.

5. Development Assistance

Work with Focus: Hope in Metro Detroit.

Work with Food Bank Programs.

Promote Bread for the World.

Work with Detroit Area Agency on Aging, care facilities, and local hospitals.

Work with CAPPA.

B. Are there specific ways the PHP can facilitate your work during the remainder of the current year?

Communicate regularly, and provide literature, resources, and communications that can assist our ministries. (The Info Packs were a tremendous help to keep us updated.)

Pray for the Presbytery of Detroit as it continues to face difficult times.

Provide funding support.

C. What specific ideas, suggestions, or resources can you offer to the PHP from your experience?

Sharing the concerns and information about what is going on in metro Detroit and the Presbytery of Detroit in connection with all areas of hunger and poverty, as a speaker and facilitator I will travel.

Sharing stories, trading information that may help to motivate and give incentive as we continue our work. Gathering and sharing information about hunger that will assist in advocacy and solutions as well as addressing root causes.

Networking and speaking to promote interest and assistance for our increased hungry population in Metro Detroit. We are working with root causes including gun violence, domestic violence, unemployment, underemployment, lack of child support, one parent working and non-working home situations, and underpaid women in the work force.

#### III. Concerning Next Year's Hunger Action Program

A. What plans do you have for each of the PHP's five program areas? 1. Direct Food Relief SEE STATEMENT BELOW 2. Lifestyle Integrity SEE STATEMENT BELOW 3. Influencing Public Policy SEE STATEMENT BELOW 4. Education and Interpretation SEE STATEMENT BELOW 5. Development Assistance SEE STATEMENT BELOW

STATEMENT TO ANSWER #1 - #5 ABOVE

I will continue with the work that is already in place as stated in section II about the PHP's five program areas. Continue assistance to the victims of Hurricanes Katrina and Rita as they rebuild their shattered lives. The new item added to the load will be that of the new homeless, as the foreclosure rate in the Metro Detroit area escalates with more automobile industry related job losses.

I will continue to network with and assist CAPPA in the way of referrals to outreach, warming shelters, health/crisis centers, counseling/mental health, abuse/assault/family violence, and homeless/support services. I will help supply food for the CAPPA meal programs that are in various sections of the City of Detroit.

B. What will be the specific, measurable objectives for the HAE Position in relation to the above plans?

The Hunger Ministries Team will continue to push forward in expanding the hunger programs already in place and seek funding from individual churches and organizations.

We will seek to increase the number of food pantries, clothing closets, and literacy programs.

C. What are your plans for the interpretation of the One Great Hour of Sharing offering?

Reminders at various congregational programs, input in Presbyterian Women's programs, and information forwarded to the church schools will continue to be emphasized.

I will continue speaking at church programs, meetings and events, doing minutes for mission, and writing articles for newsletters.

I will give current facts about the status of One Great Hour of Sharing and emphasize what the donations to OGHS do and why the need is so great on a more urgent level.

#### IV. AFFIRMATIVE ACTION INFORMATION (for office use only)

#### V. OTHER USEFUL INFORMATION

Church and Secular Activities Church Activities:

Director Of Community Ministry, Westminster Church Of Detroit

Hunger Action Coordinator, Presbytery of Detroit

Focus: Hope Seniors Food & Prescription Program as a Certifier

Detroit Medical Center, Grace And Sinai Hospital, Community NRCOC

Hunger Action Coalition Of Southeastern Michigan

Bread For The World Institute Of Michigan

Building Bridges: Transforming Anti-Hunger Leadership (TAHL)

Emergency Food Provider Focus Group of HAC

Congregational Hunger Ministries Panel, PHP, PCUSA

Stephen Minister, Westminster Church of Detroit, May 31,1998

Presbyterian Women of Presbytery of Detroit

Elder member, Westminster Presbyterian Church of Detroit, joined in 1972.

Co-moderator of Presbyterian Women of Westminster and a member of Miriam Circle

Secular Activities:

Detroit Police Reserve Officer, Sgt., Sector 8

Mayfair Parks Homeowners Association

**Eighth Precinct Community Relations Council** 

A. Philip Randolph Institute, United Black Trade Unionists, Detroit Chapter

YWCA member

Volunteer at area nursing homes and AFC homes

Hobbies and Special Interests:

Co-owner, ceramic section, Creative Garments & Crafts

Enjoy spending time with my three grown children and four grand children

Hobbies include: art, cooking, reading, ceramics, and gardening

Current church membership: <u>WESTMINSTER PRESBYTERIAN CHURCH OF DETROIT</u> Ecclesiastical status (check all that apply): Clergy Elder Deacon Presbyterian

## The Presbytery of Detroit Minutes of the Stated Meeting October 23, 2007

## WE GATHERED IN GOD'S NAME

A quorum being present, the Presbytery of Detroit convened with prayer and litany in a stated meeting on October 23, 2007, at 5:32 p.m. at St James Presbyterian Church. Dixie Elam moderated the meeting.

#### WE CELEBRATED OUR CONNECTIONS IN CHRIST

The Moderator appointed Marilyn Compton the assistant to the Stated Clerk.

The Moderator welcomed new members and commissioners.

<u>Upon motion</u> of the Stated Clerk on behalf of the Coordinating Cabinet, the Presbytery approved the docket as amended.

Upon motion, Presbytery seated the following as corresponding members:

James Kumin Severence from San Gabriel Presbytery Ernesto Badillo Philadelphia Presbytery

Hunter Farrell Louisille Presbytery

Mr. Bousquette welcomed Presbytery to St James Church.

## **Reports from Other Governing Bodies**

Synod representative Carol Hylkema reported on activities of the General Assembly Council.

#### **Reports from Presbytery Affiliated Organizations**

Ernesto Badillo, the regional representative of the Board of Pensions reported.

#### WE PROCLAIMED THE GOOD NEWS

Presbytery recessed for worship, in which the Rev. Hunter Farrell, Director of World Missions, Presbyterian Church (U.S.A.) preached. During the worship service, Presbytery commissioned those going on the next Katrina relief trip.

WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY Executive Presbyter's Report. Allen D. Timm reported.

Mr Timm gave thanks to Hunter Farrell, Fran Anderson (whom he lauded for her work on the Month of Mission, a program now emulated by the General Assembly Council throughout the denomination), and Ernesto Badillo,

Mr. Timm lifted up anniversaries of ordinations and church foundings, activities of various churches, and Deborah Fair, who is the Moderator of the Synod of the Covenant.

## WE LISTENED FOR THE WORK OF THE SPIRIT IN OUR COMMUNITY Announcements

Presbytery heard announcements on the Men's ministry, the posting of Hands-On Mission consultant position, and metropolitan urban mission.

#### Reports

Presbytery heard reports on the work of the Metropolitan Urban Ministries Team, from Dr. Phil Gates on matters in South America, and about the mission trip to Little Rock by Gratiot Avenue and Brighton First Churches celebrating the beginnings of the Civil Rights movement.

WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY (cont'd) The Moderator offered a prayer for openness.

#### Treasurer's Report. Terina Piazza reported/

Ms. Piazza presented the 2006 audit for a first reading. It will be presented for approval at the November meeting.

Ms Piazza reported the Account Balances as of September 30, 2007:

	9/30/2007
Operating	
Operating	62,123.18
Payroll	860.12
Operating\Capital	
Capital	982,186.75
Capital	
Capital	
Operating	
Operating (Howell)	
Payroll (Howell)	
Operating (Howell)	
	1,045,170.05
Capital	95,000.00
Capital	400,000.00
Endowment\ Capital	16,011,135.87
	17,551,305.92

Ms. Piazza reported on revenues and expenditures as of September 30, 2007"

	This Month Actual	Year to Date Actual
Revenues		
Committee on Ministry	0.00	300.00
Preparation for Ministry	0.00	495.00
Trustees	88,787.14	674,991.98
Presbytery Operations	0.00	7,100.00
Congregational Life	0.00	42.00
Social Justice & Peace	0.00	2,265.12
Mission Interpretation	3,729.16	31,276.44
Nurture & Support	0.00	370.00
Spiritual Faith Formation	0.00	98.00
New Church Dev/Redevelopment	6,825.33	42,423.97
Presbyterian Women	<u>0.00</u>	<u>3,432.70</u>
Total Revenues	<u>99,341.63</u>	762,795.21

Expense

Nominations	1.12	287.35
Representation	1.40	1.40
Committee on Ministry	536.31	8,174.49
Preparation for Ministry	616.54	3,535.49
Trustees	8,128.02	129,553.94
Presbytery Operations	39,142.85	454,209.73
Congregational Life	6,282.38	36,842.27
Social Justice & Peace	21.65	25,438.56
Mission Interpretation	9,247.35	73,441.13
Nurture & Support	75.42	27,551.00
Spiritual Faith Formation	509.40	9,988.07
New Church Dev/Redevelopment	21,126.95	75,953.04
Outdoor Ministry	4,166.67	37,600.03
Planning & Visioning	1.21	249.60
Coordinating Cabinet	<u>362.66</u>	<u>5,850.56</u>
Total Expense	<u>90,219.93</u>	<u>888,676.66</u>
Total Revenues Over(Under) Expenditures	<u>9,121.70</u>	<u>(125,881.45)</u>

Sue Melrose began moderating the meeting.

Coordinating Cabinet. Fran Hayes reported for the Coordinating Cabinet.

1. <u>The motion was made</u> that Presbytery strike Presbytery Policy P-10 Commission on Reconciliation and insert the following P-10 Guidelines for Disaffected Churches.

JOHN 17:21 I PRAY THAT THEY MAY ALL BE ONE. FATHER! MAY THEY BE IN US, JUST AS YOU ARE IN ME AND I AM IN YOU. MAY THEY BE ONE, SO THAT THE WORLD WILL BELIEVE THAT YOU SENT ME.

> THE PRESBYTERY OF DETROIT GUIDELINES FOR DISAFFECTED CHURCHES

1. THE CHURCH AND ITS UNITY

Universal and Particular (G-4.102)

Since this whole company cannot meet together in one place to worship and to serve, it is reasonable that it be divided into particular congregations. The particular church is, therefore, understood as a local expression of the universal Church.

A Particular Presbyterian Church (G-4.104)

Each particular church of the Presbyterian Church (U.S.A.) shall be governed by this Constitution. Its government and guidance are the responsibility of the session. It shall fulfill its responsibilities as the local unit of mission for the service of all people, for the upbuilding of the whole church, and for the glory of God.

Oneness (G-4.0402)

There is one Church. As the Bible speaks of the one body which is the Church living under the one Spirit of God known through Christ, it reminds us that we have "one Lord, one faith, one baptism, one God and Father of us all." (Ephesians 4: 5-6)

#### 2. INTRODUCTION

The Church of Jesus Christ has never been free of conflict. As people of the church struggle with tension, they are periodically polarized.

Whatever is happening at any given time that might cause individuals or churches to contemplate separation, the Presbytery of Detroit is firmly committed to unity, diversity, reconciliation and management of differences that leads to harmony and co-operation. There is a confessional mandate for unity in our Confession of 1967, which calls for reconciliation across various lines of conflict.

When faced with the possibility of any kind of organized separation, the Presbytery of Detroit is obligated to facilitate the maintenance and integrity of the Presbyterian system. We are a connectional church, which does not readily provide for the unilateral separation of a segment of the body from the rest of the body.

## 3. PROCESS

A. When the leadership of the presbytery becomes aware, either through formal congregational action or through informal contacts with church leaders or members, that a congregation is in serious disagreement with the governance of the denomination, the Executive Presbyter will, as soon as possible, ask for a pastoral visit to hear concerns and offer the assistance of a Denominational Concerns Task Force appointed by the Moderator of presbytery. The Denominational Concerns Task Force shall consist of three people. This action shall be reported to the Coordinating Cabinet at the next meeting. The purpose of the Denominational Concerns Task Force would be to engage either the leaders of the congregation, or the congregation as a whole, in a time of prayer and conversation aimed at understanding the conflict or identifying steps toward reconciliation. If the Denominational Concerns Task Force determines that progress can be made toward reconciliation through continued dialogue this will be reported to the Executive Presbyter and Coordinating Cabinet. If this effort leads to resolution of the situation, no further action is required. If the visit is refused or unsuccessful the Coordinating Cabinet shall determine if an Administrative Commission is to be nominated by the Moderator of the presbytery and elected by the presbytery as soon as possible. (G-9.0503 (4) TheAdministrative Commission shall consist of 3 ministers and 4 elders, directed to report its progress at Coordinating Cabinet meetings and presbytery meetings. The commission shall complete its work and make recommendations with all deliberate dispatch as outlined herein.

B. The Administrative Commission of the presbytery will meet with the session and minister of the church in disagreement to resolve the issues. The commission could listen to the concerns of the congregation at large and with the session offer a pastoral presence. The commission and the session would agree to work within the system to affect changes they mutually see as beneficial to the life of the denomination and the work of the Gospel. Should this strategy succeed the relationship between the congregation and presbytery could be preserved. The commission would continue to work with the congregation for an additional two months as a support. In the event that this option is unsuccessful the commission must consider other alternatives. (G-4.0301f)

C. The commission has the option to facilitate changes in the congregation's leadership. If the commission finds that all or part of the ordained leadership unable or unwilling to function within the Presbyterian Church (USA) it shall assume jurisdiction. (G-11.0103s) The commission may help the congregation elect part or all of a new session, which would govern the congregation within the life of the Presbyterian Church (USA). There shall be no session meetings without the commission.

If the commission finds it necessary it could recommend the Committee on Ministry dissolve the pastoral relationship.

The commission could help the congregation adjust its organization and finances and act as a resource for two months or until the Committee on Ministry has appointed a moderator of session.

D. If a congregation requests to be dismissed by Presbytery to another Reformed denomination it must be recognized by the Stated Clerk of the General Assembly (PCUSA) and the procedure in E (below) be followed.

E. If a congregation requests to be dismissed by Presbytery the commission shall follow this procedure: (G-11.0103i)

a. The session shall meet with representatives from the Administrative Commission elected by Presbytery. All financial records, minutes and any other correspondence shall be made available to the commission.

b. The session shall call a Congregational Meeting within a month of the meeting with the commission. Prior notice shall be given orally from the pulpit on two successive Sundays. Notice shall be in the parish newsletter and a letter sent to all active members stating the purpose of the meeting. At least twenty-five percent (25%) of the active members of the congregation shall be present. Representatives of the Administrative Commission shall be present throughout and have the right to speak. The question to be discussed is "Shall the ------Presbyterian Church be dismissed from the Presbyterian Church (USA)?" Ample time shall be provided for speakers wanting dismissal and those wanting to stay with the PCUSA.

No type of vote for any purpose shall be taken at this meeting. c. The session, no later than three months after the first meeting described above, shall call a second congregational meeting. Prior notice shall be given orally from the pulpit on two successive Sundays. Notice shall be in the parish newsletter and a letter sent to all active members stating the purpose of the meeting. At least seventy-five (75%) of the active members shall be present. Representatives of the Administrative Commission shall be present throughout and have the right to speak. The question to be discussed is "Shall the ------Presbyterian Church be dismissed from the Presbyterian Church (USA)?" Ample time shall be provided for both speakers wanting dismissal and those wanting to stay with the PCUSA.

After discussion and prayer, a secret written ballot shall be taken on this question, the only choices being "Request dismissal" or "Do NOT request dismissal."

If the vote is three-quarters (75%) of those active members present and voting vote to request dismissal, the request shall go to presbytery. If the vote fails, the commission will report this to the presbytery and offer suggestions on healing within the congregation.

If any member, present and voting, contests the regularity of the second meeting, he/she shall send the details of the allegation to the Stated Clerk of Presbytery, who shall convene the Permanent Judicial Commission to render a decision.

d. If the vote is to dismiss the commission shall immediately contact the Board of Trustees concerning THE CHURCH AND ITS PROPERTY, (G-8.000) A full written report shall be submitted to the Coordinating Cabinet Moderator, Moderator of Presbytery, Stated Clerk of Presbytery and the Executive Presbyter within a week of the deciding vote.

#### CORINTHIANS 12: 12-13

CHRIST IS LIKE A SINGLE BODY, WHICH HAS MANY PARTS; IT IS STILL ONE BODY, EVEN THROUGH IT IS MADE UP OF DIFFERENT PARTS. IN THE SAME WAY ALL OF US, WHETHER JEWS OR GENTILES WHETHER SLAVES OR FREE, HAVE BEEN BAPTIZED INTO THE ONE BODY BY THE SAME SPIRIT, AND WE HAVE ALL BEEN GIVEN THE ONE SPIRIT TO DRINK

#### The motion was made to amend as follows:

Change the first sentence in Part 3 Section A as follows:

When the leadership of the presbytery becomes aware, either through formal congregational action or through informal contacts with church leaders or members, that a congregation is in serious disagreement with the governance of the denomination, the Executive Presbyter will considering separation from the denomination, the Executive Presbyter may, as soon as possible, ask for a pastoral visit to hear concerns and offer the assistance of a Denominational Concerns Task Force appointed by the Moderator of presbytery. <u>Upon motion</u>, Presbytery voted to refer the matter back to the Task Force on Policy P-10, including all amendments made and proposed, to be brought back to the Presbytery at the November meeting

The Coordinating Cabinet reported the following for the information of Presbytery:

- 1. A men's ministry team has been formed, and has begin planning for the Advent Breakfast, a retreat, and a service project. Donn Denniston is the chair.
- 2. Pursuant to its appointed duty, the Planning and Visioning Team is reviewing the mission and vision of the Presbytery.
- 3. The Coordinating Cabinet received a report that there is now wireless internet service in the upstairs conference room and in the Resource Center.

Dixie Elam resumed moderating the meeting.

Committee on Preparation for Ministry: Scott Miller reported for the Committee.

Committee on Preparation for Ministry presented Aaron Janklow, a candidate of Elizabeth Presbytery, who has met the requirements of G-14.0310 of the Book of Order, completed an appropriate theological degree, and received a call for service to a church or other work in the mission of the church that is acceptable (Lilly Resident, Ann Arbor First), for examination of his Christian faith and views in theology, the Bible, the Sacraments, and the government of this church. (G-14.0402a)

After examining Mr. Janklow and voting to arrest the examination, the Presbytery voted to approve his ordination and proceed to his ordination.

The Committee on Preparation for Ministry presented Jana Reister, a candidate of Seattle Presbytery, who has met the requirements of G-14.0310 of the Book of Order, completed an appropriate theological degree, and received a call for service to a church or other work in the mission of the church that is acceptable (Lilly Resident, Ann Arbor First), for examination of her Christian faith and views in theology, the Bible, the Sacraments, and the government of this church. (G-14.0402a)

After examining Ms. Reister and voting to arrest the examination, the Presbytery voted to approve her ordination and proceed to her ordination.

The Committee on Preparation for Ministry presented Inquirer, Daniel Heaton (ETS/Roseville, Erin), for examination with respect to his Christian faith, forms of Christian service undertaken, and motives for seeking ministry." (G-14.0305e) After examining Mr. Heaton and voting to arrest the examination, Presbytery voted to enroll him as a candidate for Minister of Word and Sacrament.

The Committee on Preparation for Ministry presented Inquirer, Susan Mozena (ETS-McCormick/Grosse Pointe Memorial), for examination with respect to her Christian faith, forms of Christian service undertaken, and motives for seeking ministry." (G-14.0305e) After examining Ms Mozena and voting to arrest the examination, Presbytery voted to enroll her as a candidate for Minister of Word and Sacrament.

The Moderator asked Mr Heaton and Ms. Mozena the questions required by Presbytery Policy P-21, after which she offered a brief charge and prayer, and directed they be enrolled as candidates for Minister of Word and Sacrament.

The Committee presented the following for the information of Presbytery:

1. CPM sustained the Annual Consultations with the following candidates on the dates indicated.

Daniel Heaton	Roseville, Erin	ETS	9/04/2007
Keith Cornfield	First Plymouth	Union Richmond	9/04/2007
Mary Bahr Jones	First Northville	Princeton/graduate	9/04/2007
Edwin Fabre	Calvary, Detroit	ETS	10/02/2007
Joanne Blair	First Birmingham	ETS	10/02/2007
Anita Teresko	First Grosse Ile	Commissioned Lay Pastor	10/02/2007

2. CPM sustained **the Annual Consultations** and approved Final Assessment with the following candidates on the dates indicated.

David Oh	Korean Metro, Southfield	Fuller/graduate	9/04/2007
Paul Ytterock	First Dearborn	Western/graduate	9/04/2007
Greg Zurakowski	Grosse Ile	ETS/graduate	10/02/2007

Stated Clerk. Edward Koster reported.

Upon motion of the Stated Clerk, Presbytery voted to:

- 1. Approve the minutes of August 28, 2007 as amended.
- 2. Approve the report of the following Commission:
  - a. Ordination of Meghan Farwell at St Thomas Presbyterian Church on 9/30/07.

The Stated Clerk reported the following for the information of Presbytery:

- 1. TRANSFERS COMPLETED
  - a. From the Presbytery of Detroit:
    - i. Kirk Miller to Lake Michigan Presbytery
    - ii. Wilkes O'Brien to Giddings-Lovejoy Presbytery
    - iii. Gerald Voie to Eastern Oklahoma Presbytery
  - b. To the Presbytery of Detroit:
    - i. Amy Morgan from Denver Presbytery
- 2. The Stated Clerk of the General Assembly and Executive Director of the General Assembly Council had intended to visit Presbytery at the November meeting. Because of pressing schedules, they will not be coming then. Our Moderator invited Ms. Valentine to a lunch in September, where she addressed those who attended.
- 3. The General Assembly Form of Government Task Force has published the preliminary version of its proposal for a new Form of Government. The documents are posted online at www.pcusa.org/formofgovernment and on the Presbytery website, http://pbydetroit.org/, in the Resource Documents file.

Upon motion, the Presbytery voted to go into executive session.

The Presbytery returned to public session. While in executive session, the Stated Clerk read the decision of the Permanent Judicial Commission to rebuke a member of Presbytery and require supervised rehabilitation.

Upon motion, Presbytery voted to dissolve Investigating Committee 06-01 with thanks.

Committee on Ministry. Douglas Blaikie reported for the committee.

Upon motion of the Committee, Presbytery voted to:

- 1. Endorse application of **Yoonhwan M. Kim** seeking appointment to active duty as a Chaplain in the United States Army.
- 2. Approve twelve month Interim Pastor contract between Southfield, Korean Presbyterian Church of Metropolitan Detroit and Jong Hyeong Lee effective December 1, 2007, terms as follows: Salary \$35,720; Housing Allowance \$29,905; FICA reimbursement \$2,733; Full pension \$20,670; Medical deductible \$1,315; Transportation \$9,000; Continuing education \$3,000; Ministry/professional expenses \$1,000; Books \$900. Vacation of one month including four Sundays per year pro rated over life of contract; Study leave of two weeks including two Sundays per year over life of contract. Grant permission to Mr. Lee (a member in good standing of the Presbytery of Midwest Hanmi) to labor within the bounds of the Presbytery of Detroit for duration of contract and appoint him moderator.
- 3. Approve dissolution of Designated Pastor relationship between West Bloomfield, Church of Our Saviour and James Faile effective December 31, 2007.
- 4. Approve, pending affirmative action of the congregation, call of West Bloomfield, Church of Our Saviour to James Faile as Pastor, effective January 1, 2008, terms as follows: Salary and housing \$46,634.28; Medical expenses \$932.69; Full pension \$14,983.60; FICA reimbursement \$3,638.87; Reimbursable mileage and business expenses \$1,200; Reimbursable continuing education \$1,000; Attendance at the Pastors in Transition program in first year. One month vacation including four Sundays; two weeks study leave including two Sundays. Appoint Mr. Faile moderator.
- 4. Appoint Administrative Commission upon agreement of Seattle Presbytery as follows to ordain Jana Reister on November 4, 2007 at 3:00 p.m. at Ann Arbor, First: Moderator Elder Dixie Elam; Clergy Brewster Gere and Traci Smith; Elders Lucie Audette (Ann Arbor, First) and Larry Gage (Farmington, First); Corresponding clergy members Jenna Goggins (Presbytery of Monmouth), John W. Hitzeroth (ECLA Synod of Southeast Michigan), and Renee Lawler Sundberg (Presbytery of Seattle). Enroll Ms. Reister, who is serving as a Lilly Resident at Ann Arbor, First, a member of the Presbytery of Detroit.
- 5. Grant permission to Royal Oak, First Korean to establish co-pastor position.

The Committee reported that under the authority given, it:

- 1. Concurred with action of congregation of St. Clair Shores, Lake Shore, in meeting August 5, 2007 to accept the retirement of Thomas L. Duncan on or before January 1, 2008.
- 2. Concurred with action of congregation of **Milan**, **People's** in meeting September 2, 2007 to dissolve the pastoral relationship between it and **Arthur Oberg** effective September 18, 2007.
- 3. Concurred with the action of **Ann Arbor**, **First** at its congregational meeting of August 12, 2007 to dissolve the associate pastor relationship between it and **Annemarie Kidder** effective August 31, 2007, and moved Ms Kidder to at-large status.
- 4. Approved twelve month extension of Interim Pastor contract between Macomb Township, Church of the Covenant and Mickey Blair effective July 24, 2007, terms as follows: 20

hours/week; Salary \$12,500; Housing allowance \$12,000; Utilities \$3,000; FICA reimbursement \$2,103.75; 403B pension payment \$6,000. Vacation of one month (30 days) including four Sundays per year pro rated over life of contract; Study leave of two weeks (14 days) including two Sundays per year pro rated over life of contract.

- 5. Appointed Christine Bohn moderator at Milan, People's effective September 10, 2007.
- Approved twelve month extension of Interim Pastor contract between Dearborn, Cherry Hill and Jessica Nylund Salt effective October 2, 2007, terms as follows: Salary \$28,940; Housing allowance \$30,400; Medical, dental and pension \$20,980; FICA reimbursement \$4,070; Travel and expense allowance \$2,600; Study allowance \$2,660.
- 7. Approved twelve month Stated Supply Pastor contract between Milan, People's and William S. Dunifon effective September 23, 2007, terms as follows: Two-thirds time; Salary \$18,350; Value of manse \$13,500; FICA reimbursement \$2,482; Full pension \$3,570; Medical deductible \$500, Auto allowance \$1,800; Pastoral expenses \$800. Vacation of one month including four Sundays per year pro rated over life of contract. Study leave of two weeks including two Sundays per year pro rated over life of contract. Appointed Mr. Dunifon moderator.
- 8. Approved twelve month Interim Associate Pastor contract between Royal Oak, First and Judith McMillan effective September 5, 2007, terms as follows: Salary \$25,863; Housing allowance \$18,000; FICA reimbursement \$3,421; Full pension \$14,086; Medical deductible \$855; Study leave allowance \$1,425; Business expenses (including auto/travel) \$3,330. Vacation of one month including four Sundays per year pro rated over life of contract; Study leave of two weeks including two Sundays per year pro rated over life of contract.
- 9. Amended contract between **Ypsilanti**, **First** and **Margaret Shreve** from Parish Associate to Temporary Supply Associate Pastor.
- Approved four-month extension of Interim Associate Pastor contract between Grosse Pointe Memorial and David Noble effective September 1, 2007, terms as follows: Halftime; Salary \$7,437; Housing allowance \$4,100; FICA reimbursement \$730; Pension \$1,001; Medical deductible \$245; Expense allowances \$608; Study leave allowance \$700.

Upon motion, Presbytery voted to:

- Appoint Administrative Commission to ordain Autum E. Lum at Ann Arbor, First on Sunday, November 25, 2007 at 4:00 p.m., as follows: Moderator – Elder Dixie Elam; Clergy – Douglas Brouwer, Catherine King, and Margaret Shreve; Elders – Jeffrey Ash (Ann Arbor, Westminster), Paul Jones (Ann Arbor, First), and Eunice Raar (Birmingham, First); Corresponding clergy members: William H. Findlay (Presbytery of Lake Huron), Drew Hart (United Methodist Church); Michael Lindvall (Presbytery of New York City), and Victoria Millar (Presbytery of Chicago). Dismiss Ms. Lum to the Presbytery of Chicago.
- 2. Dismiss Randolph Cullen to Lake Huron Presbytery at its request.
- 3. Dismiss Amanda Adams to Lake Huron Presbytery at its request.
- 4. Request Lake Huron Presbytery transfer William Findlay, H.R., and enroll him upon receipt.

## Trustees. Terina Piazza reported for the Trustees.

<u>Upon motion</u> of the Trustees, Presbytery voted to:

1. Approve the loan for the Orchard Lake loan contingent upon congregational approval, and with the provision that we recommend Presbytery withdraw approval for the PILP loan of \$1,750,000.

2. Approve the request of the University Church Presbyterian Church to borrow \$500,000 from PILP for 10 years at 6.6%.

The Trustees reported the following for the information of Presbytery:

- 1. The Trustees voted to loan Brighton First \$10,000, contingent on approval from session, to be taken from the capital fund, at 5%/year, to be repaid no later than 9/1/2008. The loan is to cover expenses for the Brighton First/Gratiot Avenue trip to Little Rock to celebrate the beginnings of the civil rights movement.
- 2. The Trustees voted to recommend Presbytery approve the 2006 Audit. (It is presented by the Treasurer).
- 3. The Trustees are responding to a new law suit filed by Fort Street Church against the Presbytery.
- 4. The Trustees have voted to offer a surplus copy machine to Second Mile Living. If they do not need it, it will be offered to Barnabas.
- 5. The Trustees have approved a revocable license with Triumphant Ministries for the use of the Morang Street property.

Presbytery Operations Team: Elder Connie Etter reported for the Team.

<u>Upon motion</u> of the Presbytery Operations Team, Presbytery approved the minutes and registers of the following churches as indicated:

Grosse Ile	Register approved with exceptions
Minutes without	Allen Park
exception	Minutes without exception
Register without	Register without exception
exception	Geneva
Lincoln Park	Minutes with exception
Minutes without	Register with exception
exception	White Lake
Register without	Minutes with exception
exception	Register without exception
Wyandotte	
Minutes not approved	
for lack of signatures	

The Presbytery adjourned with prayer at 9:33 p.m. During the meeting, 3,594 people died of starvation throughout the world.

The next stated meeting of Presbytery will convene Tuesday, November 27, 2007 at 5:30 p.m. at Detroit Hope Church

ATTEST:

Edward Munt

EDWARD KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll

## **APPENDICES:**

## ATTACHMENT ONE: THE ROLL

# ROLL OF PRESBYTERY FOR October 23, 2007

CHURCHES: Of 86 churches, 62 were represented and 2		1 24 were not.	
COMMISSIONERS:	Of 161 eligible commissioners, 102 enro	olled, and 59 did not.	
OTHER ELDERS (Officers, M	lembers of the Coordinating Cabinet, past	elder Moderators)::	
	Of 20 total, 11 were present, of whom 0 6 as the unduplicated count: 6 excused, a		
MINISTERS:	Of the 151 non-retired ministers on the or and members-at-large, 70 were present, absent.		
	Of the 70 retired ministers on the rolls, 1 excused.	1 were present and 59 were	
NON-VOTING MEMBERS	Of the 1 non-voting members, 1 was pre There was 3 corresponding member pres		
SUMMARY + + + + + =	<ul> <li>VOTING MEMBERS PRESENT</li> <li>102 Elder Commissioners</li> <li>11 Other Elders</li> <li>70 Non-retired ministers</li> <li>11 Retired Ministers</li> <li>194 Voting members present.</li> <li>OTHERS PRESENT</li> <li>1 Non-voting members</li> <li>3 Corresponding members</li> </ul>		
ALLEN PARK, Allen Park 1 VIRGINIA HORVATH 2 PAT MCBRIDE 3 ROBERT MORTON 4 ANN ARBOR, Calvary 1 DAVE CORTRIGHT ANN ARBOR, First 1 SUE LEONG 2 BEN VAN TUYL 3 4 5 6 ANN ARBOR, Northside 1 JEAN LOUP ANN ARBOR, Westminster 1 TIM ROUNE 2 HAL FLYNN AUBURN HILLS, Auburn Hills	Roll of Elder Commission1NOT REPRESENTEDBELLEVILLE, Belleville1CONNIE ETTERBERKLEY, Greenfield1MARGARET PRINGLEBEVERLY HILLS, Northbrook1WINNIE DAVIES-HANCOCK2WILLIAM C JORDANBIRMINGHAM, First1CAROL HELD2EUNICE RAAR3MARILYN DONNELLY4BLOOMFIELD HILLS, Kirk/Hills1GORDON ALLARDYCE2BOB ILLEGIBLE3DALE JOHNSON4MARGE ILLEGIBLE56	ers BRIGHTON, First 1 PAT TARICH 2 LOIS ROMANS 3 CANTON, Geneva 1 NANCY GLODICH CLARKSTON, Sashabaw 1 NOT REPRESENTED CLINTON TWP, Peace 1 NOT REPRESENTED DEARBORN, Cherry Hill 1 LESLIE JARBEI 2 DEARBORN, Dearborn Woods 1 ALAN ENGLE DEARBORN, First 1 MARK DEARTH 2 DNA BEHRENS 3 DEARBORN, Littlefield	

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BARBARA GEPFORD **DEARBORN HGTS, St. Andrew's** BRIAN PUSHIE **DETROIT, Broadstreet** ALVIN SMITH 1 **DETROIT, Calvary** GWENDOLYN MARSHALL 1 CONNIE DAVIS-STOKES 2 **EDWIN FABRE** 3 DETROIT, Calvin East LINDA AUSTIN 1 A TARRANT 2 **DETROIT**, First NOT REPRESENTED DETROIT, Fort Street RUTH BOYCE 1 BOBBY PINDER **DETROIT, Gratiot Avenue** ILLEGIBLE 1 ILLEGIBLE 2 **DETROIT**, Hope DARNELL BARTON 1 2 **DETROIT, Jefferson Avenue** MARK BOYLE 1 **RON HUIZONGA** 2 DETROIT, Redford Avenue DAVID OVERLY 1 **DETROIT, Southwest United** NOT REPRESENTED DETROIT, St. John's MARGARET BELL 1 **DETROIT, Trinity Community** NOT REPRESENTED 1 2 **DETROIT, Trumbull Avenue** MARTHA SINGLEY 1 2 **DETROIT, Westminster** MARGARET WHITEHEAD 1 GAY MONTGOMERY 2 **BEN HYLKEMA** 3 **FARMINGTON, First** DOROTHY TAIT 1 JULIE COHEN 2 FERNDALE, Drayton Avenue MARK SCHNEIDER FORT GRATIOT, Lakeshore NOT REPRESENTED 1 **GARDEN CITY, Garden City** CHRIS MACLEAN 1 **GROSSE ILE, Grosse Ile** DON HILL 1 ILONA MACEK 2 **KATHLEEN RANKIN** 3 **GROSSE POINTE, Memorial** DAN GRANO 1 JOHN MOZENA 2 3 **BILL SCOTT BILL DAHLING** 4 5 PETE DOW

**GROSSE PTE WOODS, Woods** KENNETH DORNBROOK 1 JOHN BUELL 2 **HIGHLAND PARK, Park United** MARIE HUGHLEY 1 2 **HOWELL, First** DAWAIN RIEBOW 1 RAY ROBINS 2 LINCOLN PARK, Lincoln Park NOT REPRESENTED 1 LIVONIA, Rosedale Gardens ALICE MCCLOSKEY 1 DYCHE ANDERSON 2 3 LIVONIA, St. Paul's NOLA BORANDRINI 1 LIVONIA, St. Timothy's PAUL STIEG 1 MACOMB, Church/Covenant **GLORIA CYNOWA** 1 MILAN, Peoples BILL MCMILLAN 1 **MILFORD**, Milford NOT REPRESENTED 1 2 3 MT. CLEMENS, First NOT REPRESENTED 1 2 NORTHVILLE, First DAWN EIBEN 1 2 DAVE BADER **DEANNA COPPOW** 3 **NOVI, Faith Community RON HOUSMAN** 1 2 **ORCHARD LAKE, Community** NOT REPRESENTED 1 2 3 PLYMOUTH, First DON MORGAN 1 **CRYSTAL GLASS-BOYD** 2 TOM BRADY 3 KATHY BERNARD 4 **PONTIAC, First** NOT REPRESENTED 1 **PONTIAC, Joslyn Avenue** NOT REPRESENTED 1 **PORT HURON, First GREG MCLEOD** 1 HOWARD BORGMAN 2 PORT HURON, Westminster NOT REPRESENTED 1 **REDFORD**, St. James **MAUREEN BIANCHI ROCHESTER, University** 1 DOUG DENTON

ANDY LUSK 2 3 **ROSEVILLE**, Erin PAM SPINELLA 1 **ROYAL OAK, First** NANCY DENNE 1 2 ELAINE ILLEGIBLE SUSAN VANBELST 3 **ROYAL OAK, Korean First** NOT REPRESENTED 1 2 **ROYAL OAK, Point of Vision** NOT REPRESENTED 1 **ROYAL OAK, Starr** NOT REPRESENTED 1 SALINE, First ERIC SACKETT 1 2 SCOTT CARTER SHELBY TWP., St. Thomas NOT REPRESENTED 1 SOUTH LYON, First NOT REPRESENTED 1 SOUTHFIELD, Korean SUNG JAE HONG 1 2 SOUTHFIELD, Southfield BARBARA SMITH 1 ST. CLAIR SHORES, Heritage WILMA MONTLE 1 ST. CLAIR SHORES, Lake Shore NOT REPRESENTED 1 2 **STERLING HGTS, Utica** ELAINE FRAN 1 **TAYLOR, Southminster** BOB GATES 1 TROY, First NOT REPRESENTED 1 TROY, Northminster NOT REPRESENTED 1 WALLED LAKE, Crossroads NOT REPRESENTED 1 WARREN, Celtic Cross **ROB HUSEN** WARREN, First JOE BRUMMITT 1 WATERFORD, Community NANCY HUNT 1 W. BLOOMFIELD, Church/Savior NOT REPRESENTED 1 WESTLAND, Kirk of Our Savior **ERNIE MARTEN** 1 WHITE LAKE, White Lake JUDITH GRAHAM 1 WYANDOTTE, Wyandotte ANDREW JOHNS 1 **YPSILANTI, First** JENNIE DAY 1 2

#### **Roll of Elder and Minister Members**

	C. ELDER MEMBERS	Р	
Е	ADAMS, MARY GRACE, PM	Ρ	1
Ρ	ANDERSON, FRANCILE, PM	Р	•
Е	BACALIS, JESSE, PM	Ρ	

ELAM, DIXIE	
FAIR, DEBORAH	
GEAKE, ROBERT	
GORMAN, KARI	

Α	HOLLOWELL, KENNETH
Ρ	HYLKEMA, CAROL, PM
Α	MORGAN, JOANNE

E MORRISON, HELEN, PM

Α NAWROCKI, NANCY Ρ NEAL, TOM P Е Ρ PIAZZA, TERINA А Ε PITTS, FRANCES, PM Р Ρ PRIEST, TOM Ρ Ρ SEABROOKS, DOROTHY M., FM Е SHIRLEY, JAMES, PM P Ε SMITH, KENNETH, PM Α WINSLOW, PAUL, PM Е Ρ **D. NON-RETIRED MINISTERS** Α Ρ ACTON, ELLEN P Α ADAMS, AMANDA Ρ А ALBRECHT, GLORIA Ρ Ρ ANDERSON, BARBARA S Ε Ρ ANDREWS, DOYLL Ρ ARAKELIAN, ELIZABETH Ρ Ε Ρ AUE, CRAIG А AUSTIN, LARRY Е А Ρ AUSTIN, MARY Ρ Α BAILEY, CLOVER Ε BENNETT, JOHNIE А А BIERSDORF, JOHN А Е Ρ BIRD, MARY JEAN Ρ Ρ BLAIKIE, DOUGLAS Р Ρ **BLAIR, MICKEY** Ρ Ρ BOHN, CHRISTINE Ρ Ρ BOLT, KENNETH А BOOKER-HIRSCH, CHARLES E Ρ Ρ BOUSQUETTE, PAUL Ρ P **BROUWER, DOUGLAS** Ρ Е BRUNER, OLEN Ρ **BRYAN, JEFFREY** А А Ρ BURNS, MICHAEL А Α CAMPBELL, DOUGLAS Ρ Ρ CAMPBELL, EMILY Ρ Е CARL, KAREN FERGUSON Ρ Е CARL, STEPHEN Ρ \*CHOI, SEUNG KOO Ε Ρ CLISE, W. KENT Ρ Ρ Α COCHRAN, LINDA P COOPER, QUINCY Ρ Е Α CORSO, LINDA Ρ Ρ COWLING, NEIL D. А Α CULLEN, RANDOLPH А Е DAVIS, ROXIE ANN Α Ε DAVIS, WILLIAM А Ε \*DENNIS, WARREN Ε DENTON, GRETCHEN Ρ Ρ Α DEORIO, ANTHONY Α DOWNS, ELIZABETH Α А Ρ DOYLE, KATHLEEN Ρ Α DUNCAN, THOMAS Ε Ρ DUNIFON, WILLIAM Α \*DYKSTRA, CRAIG R. Е Ε ELE, HERSCHEL Ρ P Е FAILE, JAMES FERGUSON, GUY THOMAS Ε Ρ FOSTER, JOHN А А FRANCIS, RAPHAEL B. Α Ρ Α GABEL, PETER W. Α \*GAST, TERRI Ε А GEISELMAN, KEITH А А GERE, BREWSTER Ρ Ρ Ρ GRANO, MARIANNE Ε HANNA, RAAFAT А Ε HARRIS, R. JOHN Α Ρ HARTLEY, THOMAS HATCHER, RUFUS Ρ Е А Ρ HAYES, FRANCES P

HENDERSON, RICHARD HENRY, PETER J. M. HOXEY, LARRY HUTCHENS, PAMELA (CLP) JOHNSON, KEVIN JONES, MELODIE JONES, RICHARD JOY, JULIANN \*KAIBEL, KENNETH KERR, DEBORAH KIDDER. ANNEMARIE KIM, Y. MONCH KING, CATHERINE KLINGER, JAMIE KNUDSEN, RAYMOND KOSTER, EDWARD H. **KRUG, ERNEST** LANGWIG, JANICE LANGWIG, ROY LEE, FREDERICK LOWRY, ROBERT MABEE, CHARLES MATTHEWS, DEBORAH MCCLOSKEY-TURNER, CATHARINE McMILLAN, JUDITH MCRAE, BARBARA MELROSE, SUE ELLIS MEYER, BRUCE MICHALEK, DANIEL MIHOCKO, DAVID MILLER, J. SCOTT MISHLER, JOHN MONNETT, JAMES MOORE, PETER MORGAN, AMY MORROW, DUKE MORSE, MATTHEW NICHOLS, NEETA NOBLE, DAVID OBERG, ARTHUR OLSON, PHILIP ORR, ROBERT C. **OTT, JEFFREY** PARK, ONE HO PARK, SUNJIN PAVELKO, JOHN H. PETERS, RICHARD \*PETERSON, CHRISTOPHER PETERSON, TERESA PIECUCH, KEVIN PORTER, JAMES PORTICE, GEORGE PRITCHARD, NORMAN PRUES, LOUIS J. PUNTIGAM, JOEL REED, PHILIP **RICE, ELIZABETH** RICE, THOMAS RIKE, JENNIFER RIZER, JAMES A ROBERTSON, DAVID W. ROGERS, MELISSA ANNE RUSSELL, JAMES P. RUSSELL, LANA SAAD, JENNIFER SALT, JESSICA NYLUND SCHAEFER, ANNE N. \*SHIH, SHENG-TO SHIPMAN, JUDY SHREVE, MAGGIE

Α SIAS-LEE, LAURA Е \*SIMONS, SCOTT W. Ρ SKIMINS, JAMES А SMALLEY, DIANE Ε SMITH, BRYAN DEAN Ρ SMITH, PETER C. Ρ SMITH, TRACI Ρ SOEHL, HOWARD Ρ SOMMERS, CHARLOTTE P THOMPSON, G. PATRICK Ρ THORESEN, KATHRYN R. Ρ TIMM, ALLEN D Α **TIPPIN, MARK** Α VAN BROCKLIN, KATE **\*VAN SLUIJS, HENDRICK** Е VANDERBEEK, RONALD А WHITLOCK, KELLIE А \*WIGGINS, GREGORY L. WILHELMI, MARJORIE Е А А WINGROVE, WILLIAM N **\*YUE, MYUNG JA** Ε P ZAMBON, WILLIAM **D. RETIRED MINISTERS** Е ABBOTT, DAVID W. ANDERSON, JAMES Е Ρ AUSTIN, ANNA MARIE Ε BALIAD, ALFREDO E. P BEERY, ELDON Ε BENEDICT, IVAN L BORCHARDT, HENRY Ε Ε BORCHARDT, JUDITH Ē BRAND, J. KENNETH Ε **BROWNLEE, RICHARD** Ε **BYARS, RONALD** Ρ CALDWELL, MARK Ε CAMPBELL, VERN Ε CAPPS, HARRY Ε CARTER, DOUGLAS D. CATER. LAWRENCE H. Ε Ē CHAMBERS, JAMES C. Е CHOI, IN SOON Е COBLEIGH, GERALD R. Е COLON, LOIS Ρ CONLEY, JAMES H. CRILLEY, ROBERT CROSS, PAUL D. Е Ε DANIELAK, RICHARD Ε Ρ ELLENS, J. HAROLD Е FORSYTH, E. DICKSON FREEDMAN, DAVID NOEL Ε **GEISSINGER, HARRY L.** Е P GEPFORD, WILLIAM G. GLENN, LAWRENCE T. Ε HANNA, J. RICHARD Ε Е HARP, WILLIAM S. Ε **HEINRICHS, THOMSON** Е IHRIE, A. DALE JANSEN, ROBERT Ρ Е JEFFREY, JOHN Е JONES, VIRGIL L Ε KESLER, JAMES W. Ē KIM, T. ANDREW Ε KOGEL, LYNNE Е KREHBIEL, DAVID E. Ε LAMBERT, ROY F. Ē LARSON, ROBERT F. Ε LINDSEY, ROBERT L. Ρ LISTER, KENNETH D. Е LONGWOOD, MARJORIE

Е	LUMLEY, RAYMOND W.
Е	MacINNES, JOHN D.
Ε	MAGEE, PHILIP R.
Ε	MARVIN, FRANK C., JR.
Ρ	McCLOSKEY, CHARLES
Ε	MCINTYRE, DEWITT
Ε	OWEN, DAVID
Е	PALMER, F. WILLIAM
Е	PETERSON, LEROY J.
Ē	POLKOWSKI, WILLIAM
Е	PRICE, MICHAEL T.
Ε	RAMSEY, GEORGE W.

E RATCLIFFE, ALBERT H. E ROBERTSON, ANN E ROBERTSON, WILLIAM E SCRIBNER, LOREN E SMITH, J. CYRUS E STRIBE, RALPH E SUTTON, PAUL P TAYLOR, THEODORE, II P WRIGHT, DONALD E YEAGER, WILLIAM E YOON, HAK SUK E ZIEGLER, JACK T.

E. CERT. ASSOC. CHRISTIAN ED.

P MERTEN, CINDY

F. CORRESPONDING MEMBERS

### Presbytery of Detroit Ordination Commission

#### Ordination of Meggan Means Farwell

The Commission to Ordination of Meggan Means Farwell as Pastor On behalf of Peaks Presbytery was convened with prayer by the Moderator, Dixie Elam, at 11:15 a.m. on September 30, 2007, at St. Thomas Community Presbyterian Church. The Commission members present were:

- The Rev. Jaime Klinger Co-Pastor St. Thomas Community Presbyterian Church, Shelby Twp, MI
- The Rev. James Porter Co-Pastor St. Thomas Community Presbyterian Church, Shelby Twp, MI
- The Rev. Roxie Davis Co-Pastor First Presbyterian Church, Mount Clemens, MI
- Elder, Dixie Elam Moderator, Presbytery of Detroit, Rosedale Gardens Presbyterian Church, Livonia, MI
- Elder, Dorothy Porter Served as Meggan's CPM liaison from Westminster Presbyterian Church of Detroit, MI
- Elder, Michael Ball Member of First Presbyterian Church, Mount Clemens, MI
- Elder, Matthew Sullivan Serves as Meggan's Session Liaison and a member of St. Thomas Community Presbyterian Church of Mount Clemens MI.

The Commission approved the seating of the following members as corresponding members:

- The Rev. Matthew Means Associate Pastor for Youth, Young Adults and Family Ministry at Memorial United Presbyterian Church in Xenia, Ohio
- The Rev. Luke Farwell Associate Pastor for Mission, and Pastoral Care at Quaker Memorial Presbyterian Church in Lynchburg, Virginia

After approving the order of worship, the Commission proceeded to worship, where it (ordained) Meggan Means Farwell on behalf of Peaks Presbytery Lynchburg, VA). Upon conclusion of the worship service, the commission and congregation were dismissed with prayer, benediction, and choral response

#### /s

Moderator Elder Dixie Elam Rosedale Garden Presbyterian Church, Livonia Date: September 30, 12:30pm

## Presbytery of Detroit Minutes of the Executive Session October 23, 2007

The Stated Clerk reported the following to the Presbytery:

The Permanent Judicial Commission of the Presbytery of Detroit in a hearing on this date has found that Matthew Morse has committed the offense of misuse of alcohol. It has rebuked him and directed a program of rehabilitation.

<u>Upon motion</u> of the Stated Clerk, the Presbytery of Detroit approved the minutes of this meeting, to include the full decision of the Permanent Judicial Commission.

Edward H Koster

Edward H. Koster Stated Clerk

#### IN THE PERMANENT JUDICIAL COMMISSION OF THE PRESBYTERY OF DETROIT

#### PRESBYTERIAN CHURCH (U.S.A) PRESBYTERY OF DETROIT

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<del>ہ</del>ی Case <del>06</del>-01

**REV. MATTHEW MORSE** 

#### SETTLEMENT AGREEMENT

Whereas, you, MATTHEW MORSE have been found guilty of the offense(s) of aleohol misuse, and hy such offense(s) you have aeted contrary to the Seriptures and/or the Constitution of the Presbyterian Church (U.S.A.); now, therefore, the Permanent Judicial Commission of the Presbytery of Detroit, in the name and authority of the Presbyterian Church (U.S.A.), expresses its condemnation of this offense, rebukes you, and orders you to complete a program of supervised rehabilitation supervised by the Rev. William Zamhon as described below:

1. Rev. Morse shall, within one calendar month of ratification of this agreement by the Permanent Judicial Commission of the Presbytery of Detroit, begin a minimum of 12 sessions of therapy with a therapist adept in working with men and women with problem drinking. The therapist shall also be approved by the Rev. Bill Zambon. The timing of the 12 sessions shall occur as agreed upon by Rev. Morse and the selected therapist, but must be completed within at least nine (9) months from the ratification of this agreement by the Permanent Judicial Commission. Rev. Morse shall report the agreed upon session timing to Rev. Zambon.

2. Rev. Morse shall also, for a period of nine (9) calendar months beginning on the commencement date of the therapy identified in paragraph 1, entirely abstain from the consumption of beverage alcohol. Rev. Morse shall further submit during this period to a regimen of no more than three (3) random urine toxicology tests, looking for ethyl glucuronide, a metahidrite of ethanol, the random tests to be administered by the Rev. Zambon. Rev. Zambon to provide for such tests.

3. If Rev. Morse shall fail to complete the 12 session of therapy identified in paragraph 1, or refuse or fail any of the random urine toxicology tests, and at least one confirmation test of any failed toxicology test, identified in paragraph 2, or a fail to eomplete the 12 therapy sessions identified in paragraph 1 with a period of nine (9) months, then he hereby agrees to begin a course of at least 30 days of in-patient treatment for alcohol abuse that is covered by the current behavior health insurance program of the Presbyterian Church (USA), such treatment to begin at least 2 weeks after a positive test (paragraph 2).

4. In the event Rev. Morse undergoes treatment as required by paragraph 3, or refuses such treatment, Rev. Zambon shall inform the Stated Clerk of the Presbytery of Detroit and/or the Moderator of the Permanent Judicial Commission which shall call a hearing meeting of the

Permanent Judicial Commission as soon as is practicable to determine what further action, if any, may be required in this matter. Rev. Morse, Rev. Zambon, Rev. Melrose and Elder Schneider shall attend this hearing.

The Permanent Judicial Commission shall retain jurisdiction of this matter to enforce this 5. agreement.

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Rev. Matthew Morse

Forth

Elder Mark Schneider, Secretary, Investigating Committee 06-01

Date: 10 - 23 - Z-7

Date: 10-23-07

This settlement agreement has been ratified by the Permanent Judicial Commission of the Presbytery of Detroit.

PJC Moderator <u>NEETA R. Nichols</u> Print name Date: <u>10/23/2007</u>

## Presbytery of Detroit Minutes of the Stated Meeting November 27, 2007

## WE GATHERED IN GOD'S NAME

A quorum being present, the Presbytery of Detroit convened with prayer and litany in a stated meeting on November 27, 2007 at 5:30 p.m. at Hope Presbyterian Church. Dixie Elam moderated the meeting.

## WE CELEBRATED OUR CONNECTIONS IN CHRIST

The Moderator appointed Audrey Kidd the Assistant to the Stated Clerk. New commissioners were introduced to the Presbytery. <u>Upon motion</u>, the Presbytery approved the docket. <u>Upon motion</u>, Presbytery excused those members who had requested to be excused. Rafael Francis welcomed Presbytery to the Presbytery.

## WE PROCLAIMED THE GOOD NEWS

Presbytery recessed for worship.

## WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY

### Executive Presbyter's Report. Allen Timm reported.

Mr. Timm celebrated ordination and church anniversaries. He lifted up a member of Presbytery for prayers on the death of her father. He named and thanked those who are completing their service on the committees and teams of Presbytery. He and Ms. Jarvis announced the Church Leadership Seminar on February 2 at Dearborn First.

## WE LISTENED FOR THE WORK OF THE SPIRIT IN OUR COMMUNITY

#### Announcements

Presbytery heard announcements from Park Church and the Hands-On Mission Group.

## Reports

**Trustees.** The Presbytery received the written report of the Trustees:

- 1. The Trustees are trying to set up a face-to-face meeting with the Session of Fort Street to settle the difficulties between us.
- 2. The 2006 Audit was submitted to the October Presbytery meeting for a first reading,`` and the Treasurer is submitting it this meeting for approval. The Trustees have voted to recommend Presbytery approve the audit.
- 3. The Trustees report that the sale of the Grandale Church of the Master property has been completed.
- 4. The Trustees have temporarily added Southwest Church to the Presbytery's insurance policy because the insurer, Church Mutual, has cancelled its coverage. Southwest is

paying the premiums. The Trustees are lodging a complaint about the decision with Church Mutual.

5. The Trustees report a break-in into the Presbytery offices. There was no significant loss or damage from the break-in, but it reflects a problem with security. The Trustees are addressing that issue with Westminster Church.

## Mission Interpretation. Elizabeth Arakelian reported.

Ms. Arakelian reported on the Presbyterian Disaster assistance in California for those who have been affected by the fires in California.

Campus Ministry Retreat. Tom Neal reported on plans for campus ministry.

## Howell Center. Dick Grant reported.

Mr. Grant reported that the norovirus outbreak in the spring was quickly resolved and did not interfere with the ministry of the Howell Center. More than 2000 people attended various programs during the summer. There is significant growth in the various programs. He asked folks to persevere if they are having trouble reserving weekends. He invited ministers and church staff to use the Cobblestone Cottage. The annual Christmas tree sale will begin shortly. He asked folks to fill out a survey and submit them.

## WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY cont'd Business to be Adopted by Motion and Debate

The Moderator offered a brief prayer.

## **Committee Items for Action**

#### Treasurer.

<u>Upon motion</u> of Edward Koster on behalf of the Treasurer, the Presbytery approved the 2006 audit. (Attached to the minutes.)

Sue Ellis Melrose assumed moderating.

## Coordinating Cabinet. Frances Hayes reported.

<u>The Coordinating Cabinet made the following motion</u>: Strike the current Policy P-10 and insert the Policy P-10, Guidelines for Disaffected Churches

<u>The motion was made</u> to amend by striking the second clause of the second sentence of the Introduction and inserting: "the Detroit Presbytery is firmly committed to unity, diversity, reconciliation, justice, peace, love, mercy, values that lead to harmony." The amendment was approved.

The main motion as amended was approved, as follows:

JOHN 17:21

## I PRAY THAT THEY MAY ALL BE ONE. FATHER! MAY THEY BE IN US, JUST AS YOU ARE IN ME AND I AM IN YOU. MAY THEY BE ONE, SO THAT THE WORLD WILL BELIEVE THAT YOU SENT ME.

## THE PRESBYTERY OF DETROIT GUIDELINES FOR DISAFFECTED CHURCHES

#### 1. THE CHURCH AND ITS UNITY

Universal and Particular (G-4.102)

Since this whole company cannot meet together in one place to worship and to serve, it is reasonable that it be divided into particular congregations. The particular church is, therefore, understood as a local expression of the universal Church.

A Particular Presbyterian Church (G-4.104)

Each particular church of the Presbyterian Church (U.S.A.) shall be governed by this Constitution. Its government and guidance are the responsibility of the session. It shall fulfill its responsibilities as the local unit of mission for the service of all people, for the upbuilding of the whole church, and for the glory of God.

Oneness (G-4.0402)

There is one Church. As the Bible speaks of the one body which is the Church living under the one Spirit of God known through Christ, it reminds us that we have "one Lord, one faith, one baptism, one God and Father of us all." (Ephesians 4: 5-6)

#### 2. INTRODUCTION

The Church of Jesus Christ has never been free of conflict. As people of the church struggle with tension, they are periodically polarized.

Whatever is happening at any given time that might cause individuals or churches to contemplate separation, the Detroit Presbytery is firmly committed to unity, diversity, reconciliation, justice, peace, love, mercy, values that lead to harmony.

There is a confessional mandate for unity in our Confession of 1967, which calls for reconciliation across various lines of conflict.

When faced with the possibility of any kind of organized separation, the Presbytery of Detroit is obligated to facilitate the maintenance and integrity of the Presbyterian system. We are a connectional church, which does not readily provide for the unilateral separation of a segment of the body from the rest of the body.

#### 3. PROCESS

A. When the leadership of the presbytery receives word that a congregation is discussing whether to leave the denomination, either through formal congregational action or through informal contacts with church leaders or members, the Executive Presbyter will, as soon as possible, ask for a pastoral visit to hear concerns and offer the assistance of a Denominational Concerns Task Force appointed by the Moderator of Presbytery. The Denominational Concerns Task Force shall consist of three people. This action shall be reported to the Coordinating Cabinet and Presbytery at the next meeting. The purpose of the Denominational Concerns Task Force would be to engage either the leaders of the congregation, or the congregation as a whole, in a time of prayer and conversation aimed at understanding the conflict or identifying steps toward reconciliation. If the Denominational Concerns Task Force determines that progress can be made toward reconciliation through continued dialogue this will be reported to the Executive Presbyter, Coordinating Cabinet, and Presbytery. If this effort leads to resolution of the situation, no further action is required. If the visit is refused or unsuccessful the Denominational Task Force shall recommend to Presbytery that an Administrative Commission be nominated by the Moderator of the presbytery and elected by the presbytery as soon as possible. The Denominational Task Force shall recommend to presbytery the specific powers that should be given the Administrative Commission. Ordinarily the power to remove a pastor would require a specific request by the Commission after it is formed. The Administrative Commission shall consist of 3 ministers and 4 elders, directed to report its progress at Coordinating Cabinet meetings and Presbytery meetings. The commission shall complete its work and make recommendations with all deliberate dispatch as outlined herein. There shall be no session meetings without the Administrative Commission.

If the Denominational Concerns Task Force finds that no resolution is likely and that the congregation, sincerely bound by conscience and Scripture, wishes to work with Presbytery to seek dismissal to another Reformed denomination in correspondence with the General Assembly, the Task Force shall request the Administrative Commission facilitate the procedure under E below while not assuming original jurisdiction.

B. The Administrative Commission of the presbytery will meet with the session and minister of the church in disagreement to resolve the issues. The commission could listen to the concerns of the congregation at large and with the session offer a pastoral presence. The commission and the session would agree to work within the system to affect changes they mutually see as beneficial to the life of the denomination and the work of the Gospel. Should this strategy succeed the relationship between the congregation and presbytery could be preserved. The commission would continue to work with the congregation for an additional two months as a support. In the event that this option is unsuccessful the commission must consider other alternatives within the powers given it or request additional powers from Presbytery. (G-4.0301f)

C. If the commission has been given the authority to do it and finds that all or part of the ordained leadership unable or unwilling to function within the Presbyterian Church (USA) it shall assume original jurisdiction pursuant to G-11.0103s. If the commission finds it necessary it could recommend the Presbytery dissolve the pastoral relationship.

D. If a congregation requests to be dismissed by Presbytery to another Christian body, it must be one recognized by the Stated Clerk of the General Assembly (PCUSA) and the procedure in E (below) be followed.

E. If a congregation requests to be dismissed by Presbytery the commission shall follow this procedure: (G-11.0103i)

a. The session shall meet with representatives from the Administrative Commission elected by Presbytery. All financial records, minutes and any other correspondence shall be made available to the commission.

b. The session shall call a Congregational Meeting within a month of the meeting with the commission. Prior notice shall be given orally from the pulpit on two successive Sundays. Notice shall be in the parish newsletter and a letter sent to all active members stating the purpose of the meeting. At least twenty-five percent (25%) of the active members of the congregation shall be present. Representatives of the Administrative Commission shall be present throughout and have the right to speak. The question to be discussed is "Shall the ------Presbyterian Church be dismissed from the Presbyterian Church (USA)?" Ample time shall be provided for speakers wanting dismissal and those wanting to stay with the PCUSA.

No type of vote for any purpose shall be taken at this meeting.

c. The session, no later than three months after the first meeting described above, shall call a second congregational meeting. Prior notice shall be given orally from the pulpit on two successive Sundays. Notice shall be in the parish newsletter and a letter sent to all active members stating the purpose of the meeting. At least seventy-five (75%) of the active members shall be present. Representatives of the Administrative Commission shall be present throughout and have the right to speak. The question to be discussed is "Shall the ------Presbyterian Church be dismissed from the Presbyterian Church (USA)?" Ample time shall be provided for both speakers wanting dismissal and those wanting to stay with the PCUSA.

After discussion and prayer, a secret written ballot shall be taken on this question, the only choices being "Request dismissal" or "Do NOT request dismissal."

If the vote is three-quarters (75%) of those active members present and voting vote to request dismissal, the request shall go to presbytery. If the vote fails, the commission will report this to the presbytery and offer suggestions on healing within the congregation.

If any member, present and voting, contests the regularity of the second meeting, he/she shall send the details of the allegation to the Stated Clerk of Presbytery, who shall convene the Permanent Judicial Commission to render a decision.

d. If the vote is to dismiss the commission shall immediately contact the Board of Trustees and offer its recommendation concerning THE CHURCH AND ITS PROPERTY, (G-8.000)

A full written report shall be submitted to the Coordinating Cabinet Moderator, Moderator of Presbytery, Stated Clerk of Presbytery and the Executive Presbyter within a week of the deciding vote.

## CORINTHIANS 12: 12-13

CHRIST IS LIKE A SINGLE BODY, WHICH HAS MANY PARTS; IT IS STILL ONE BODY, EVEN THROUGH IT IS MADE UP OF DIFFERENT PARTS. IN THE SAME WAY ALL OF US, WHETHER JEWS OR GENTILES WHETHER SLAVES OR FREE, HAVE BEEN BAPTIZED INTO THE ONE BODY BY THE SAME SPIRIT, AND WE HAVE ALL BEEN GIVEN THE ONE SPIRIT TO DRINK

Dixie Elam returned to moderating the meeting.

<u>The Coordinating Cabinet made the following motion:</u> Strike Policies P-1 Mission Statement, P-2 Mission Directions, and P-3 Vision Statement, and insert a New Policy P-1 Statement of Vision and Mission

<u>Upon motion</u>, Presbytery voted to postpone the motion at least one hour, to allow Mr. Clise to arrive.

The Presbytery returned to the motion upon arrival of Mr. Clise.

<u>The motion was made</u>, that the resolution be postponed to the January meeting of Presbytery. Upon a voice vote and a division of the house, the motion was not approved.

<u>The motion was made</u> to strike in the first paragraph "lay and clergy leaders" and insert "ordained elders and ministers of the Word and Sacrament" The motion was not approved.

The motion was made to strike "leaders" and insert "officers." The motion was not approved.

<u>The motion was made</u> to strike "leaders and congregational members" and insert "officers and congregations" The motion was not approved.

<u>The motion was made</u> to strike the initial description and replace it with "Strengthening and transforming our congregations to become the beloved community that is missional, pastoral, and prophetic." The motion was not approved.

<u>The motions were made to strike "which supports the name given," and to strike "at the</u> sacrament of baptism" and insert "to whom we make promises at their baptism." The motions were not approved.

<u>The motion was made</u> to include the full passage on the cited reference from Hebrews. The amendment was approved.

<u>Upon motion</u> the Presbytery voted to end debate.

The main motion as amended was approved, as follows:

## Strengthening and Transforming Our Congregations to be Missional Pastoral Prophetic

Our Vision is a New and Living Way:

Confident in the "new and living way" of Jesus Christ, we, the lay and clergy leaders of The Detroit Presbytery, commit ourselves to hold fast to the confession of our hope. We will encourage one another in love and good works:

"[B]y the new and living way that he opened for us through the curtain (that is, through his flesh), and since we have a great priest over the house of God, let us approach with a true heart in full assurance of faith, with our hearts sprinkled clean from an evil conscience and our bodies washed with pure water. Let us hold fast to the confession of our hope without wavering, for he who has promised is faithful. And let us consider how to provoke one another to love and good deeds, ..." Hebrews 10: 20-24.

God's Word will guide us, the sacraments will sustain us, and the Holy Spirit will empower us. God will lead us to strengthen and transform congregations to embassies of mission, pastoral care and prophetic proclamations. We will aim to glorify God in our actions and attitudes and demonstrate the love revealed through Jesus Christ who is our Lord.

## Emphasis through 2013

To implement our vision we will emphasize the following:

- We will provide care, oversight and accountability for pastors and educators, we will equip them to perform ministry in such a manner that will strengthen congregations.
- We will challenge, equip and support our congregations and leaders in their discernment of God's invitation to join in the journey of a new way of living that will strengthen congregations.

- We will acknowledge and celebrate diversity among the citizenship of the Kingdom of God in a way that will strengthen congregations.
- We will launch new communities of faith in cooperation with and to strengthen our existing congregations.
- We will serve as a catalyst for mission and seek to connect our congregations with common local, regional, national and international mission interests and needs.
- We will provide a forum for our leaders and congregational members to reflect together theologically.
- We will provide a forum for social witness. We will bear a prophetic word to the powers and principalities of the world based upon the love, justice and mercy of Jesus Christ.
- We will provide a ministry of nurture and spiritual growth which supports the name given to children and youth at the sacrament of baptism.

Upon motion of the Coordinating Cabinet, Presbytery voted to:

- 1. Reschedule the June stated meeting from June 24 to June 17, because the General Assembly will be meeting on June 24, 2008.
- 2. Accept the following invitations to host the 2008 meetings of Presbytery:
  - January 22 Farmington First
  - February 26 Detroit Fort Street
  - April 22 Brighton First
  - June 17 St Clair Shores Lakeshore
  - August 26 Howell Center
  - October 28 Rochester University
  - November 25 Detroit Westminster

The Moderator appointed Tom Hartley and Mary Lloyd as tellers.

<u>Upon nomination by the Coordinating Cabinet</u>, and after there were no nominations from the floor, the Presbytery elected Edward Koster as Stated Clerk for his fifth 3-year term. The election was by ballot: 146 votes were cast, 123 yes, 22 no.

The Coordinating Cabinet reported the following for the information of Presbytery:

- 1. The Coordinating Cabinet has endorsed the Synod's Covenant Gathering 2008 (Synod School).
- 2. The Coordinating Cabinet has invited the Synod Executive to the January meeting for the installation of Sue Melrose as Moderator.
- 3. Brenda Jarvis has passed all her ordination examinations and hopes to appear before Presbytery next year for examination to the Ministry of Word and Sacrament. The Coordinating Cabinet has requested the Committee on Ministry recommend Presbytery validate her call and has revised her call to reflect that she will now be serving in her position as a Minister of Word and Sacrament.
- 4. The Coordinating Cabinet voted to congratulate and express appreciation for the ministry and dedication of Stated Clerk Edward Koster and Associate Executive Brenda Jarvis, and commends them to Presbytery.

- 5. The Coordinating Cabinet has changed its May stated meeting to May 19<sup>th</sup> so that it may meet with Eric Law to address multiculturalism.
- 6. The Coordinating Cabinet voted to affirm the concern raised about the fires in California and to declare our support the Presbyterian Disaster Assistance efforts to do this, and to publicize it.
- 7. The Coordinating Cabinet heard a report that 62% of those who had dinner at the August meeting of Presbytery did <u>not</u> make reservations.

The Presbytery recessed for worship.

The Moderator directed the Presbytery to stand at ease for 4 minutes.

# **Committee on Preparation for Ministry**. Richard Jones and Scott Miller reported for the Committee.

Keith Provost (under care of Detroit Presbytery), having met the requirements of G-14.0310 of the Book of Order, having completed an appropriate theological degree, and having received a call for service to a church or other work in the mission of the church that is acceptable (Kirk In the Hills, Bloomfield Hills), the Committee on Preparation for Ministry presented him for examination for ordination as a Minister of Word and Sacrament. The Presbytery examined him on his Christian faith and views in theology, the Bible, the Sacraments, and the government of this church.

<u>Upon motion</u>, the examination was arrested. <u>Upon motion</u>, the Presbytery voted to sustain the examination and proceed to ordination.

Ms. Ruthanne Bourlier (under care of Detroit Presbytery), having met the requirements of G-14.0310 of the Book of Order, having completed an appropriate theological degree, and having received a call for service to a church or other work in the mission of the church that is acceptable (Chaplain, Glacier Hills Retirement Community, Ann Arbor), the Committee on Preparation for Ministry presented her for examination for ordination to the ministry of Word and Sacrament. The Presbytery examined her on her Christian faith and views in theology, the Bible, the Sacraments, and the government of this church.

<u>Upon motion</u>, the examination was arrested. <u>Upon motion</u>, the Presbytery voted to sustain the examination and proceed to ordination.

<u>The Committee made the motion</u> to allow Candidate Karen Waxer, who has not completed her trials for ordination, to enter into negotiation with a church for her ministerial services, pursuant to G.-14.440.

The Committee stated that it believes Ms. Waxer is a competent candidate. Ms. Waxer has to pass one more ordination exam (i.e., Polity) before being granted final assessment and approval to circulate a PIF. Due to a personal family situation, which contributed toward her failing the remaining ordination exam.

After voting to end debate, Presbytery voted to approve by a count of 115 yes, 22 no.

The Committee presented the following for the information of Presbytery:

1. CPM sustained the Annual Consultations with the following candidates on the dates indicated.

## 132

Karen Waxer	Kirk in the Hills	Pittsburgh (graduate)	11/06/07
Keith Provost	Allen Park -	ETS McCormick (graduate)	11/06/07
Thang Toan Chu	First, Warren	Ashland (graduate)	11/06/07
Cyrstal Glass-Boyd	First, Plymouth	ETS	11/06/07
Marge Chamberlain	Allen Park	Commissioned Lay Pastor	11/06/07
Paula Allstetter	Belleville	ETS-McCormick	11/06/07
1.1 11	* *	1 1 10 4 10 5	

2. CPM approved the enrollment Ms. Liz Ryder as an Inquirer on 11/06/07

Sue Melrose assumed moderating the meeting.

## Committee on Nominations. Craig Aue reported.

The nominating committee placed in nomination the following as minister commissioners and alternates to the 218<sup>th</sup> General Assembly:

Primary:	
Douglas Brouwer	Ann Arbor First
Yoonhwan Monch Kim	Korean Church of Metro Detroit
Sue Ellis Melrose	Farmington First
Phillip Olson	Detroit Fort Street
Christine Tiller-Bohn	Ann Arbor Calvary
Alternate	
Margaret Shreve	Ypsilanti First
Kent Clise	Northville First
Ernest Krug III	At Large
Mark Tippin	Detroit Calvin
Roxie Davis	Mt Clemens First

Upon motion, Presbytery voted to close nominations and cast a unanimous ballot be case.

The nominating committee placed in nomination the following as elder commissioners to the 218<sup>th</sup> General Assembly:

Dixie Elam	Livonia Rosedale Gardens
Joanne Morgan	Berkley Greenfield
Gwen Marshall	Detroit Calvary
Winfred Davis-Hancock	Birmingham Northbrook
David Bunch	Canton Geneva

The following person was nominated from the floor. Ashley Gough, Sterling Hts.,Utica. The Presbytery proceeded to vote by ballot.

## Tellers' Report on the Election of Elder Commissioners.

The tellers (later) reported on the election of Elder Commissioners to the 218<sup>th</sup> General Assembly. The following are the vote tallies:

Ballots cast: 132. Needed to elect: 67.

- 119 David Bunch
- 108 Joanne Morgan
- 104 Gwen Marshall
- 102 Dixie Elam

93 (94) Winifred Davis-Hancock
93 Ashley Gough
The Moderator cast her vote in favor of Winifred Davis-Hancock to break the tie between
Winifred Davis-Hancock and Ashley Gough, giving Ms. Davis-Hancock 94 votes.

The nominating committee placed in nomination the following as elder alternate commissioners and youth advisory delegate to the 218<sup>th</sup> General Assembly:

	, , , ,	•
	Alternate Elder Com	missioners
	Ashley Gough	Utica Peace
	Barbara Taylor	Livonia St Timothy
	Katherine Nyberg	Birmingham First
	Bobby Ponder	Detroit Fort Street
	Pamela Walker-Davidson	Detroit Calvary
	Youth Advisory Del	egate
	Grace Inglehart Grosse II	-
	Alternate Youth Adv	
	Christine Soliz Dearborn	
non motion	Presbutery voted to close no	minations and cast a unanimous ballot

Upon motion, Presbytery voted to close nominations and cast a unanimous ballot.

Upon nomination by the Nominating Committee and there being no nominations from the floor, Presbytery elected the following officers, committees, and teams of Presbytery:

**Officers of the Presbytery - 2007** 

	Officers of the fresh	ytery - 2007					
	Moderator	Rev. Dr. Sue Ellis Melrose	Farmington – First				
	Vice-Moderato	Elder Thomas H. Priest, Jr.	Detroit – Calvary				
	Committee on Minist	try					
	Co-Chairperson	Rev. Douglas Blaikie	Allen Park				
	Co-Chairperson	Elder Jean Loup	Ann Arbor – Northside				
	Class of 2008	Rev. Frederick Lee	Ann Arbor – Taiwanese				
			Fellowship				
	Class of 2009	Gwen Marshall	Detroit Calvary				
	Class of 2010	Rev. Catherine King	Ann Arbor – Westminster				
	Class of 2010	Rev. Dr. James Chambers	HR				
	Class of 2010	Rev. Dr. Douglas Brouwer	Ann Arbor – First				
	Class of 2010	Rev. James Russell	Northville – First				
	Class of 2010	Elder Rosy Latimore	Birmingham – First				
	Class of 2010	Elder Henry Ackerman	Grosse Pointe Memorial				
Class of 2010		Elder Mary Jane Johnson	Bloomfld Hills – Kirk in the				
			Hills				
	Class of 2010	Elder Diane Bostic Robinson	Detroit – Westminster				
	Class of 2010	Rev. Dr. Harold Ellens	Troy – First				
	Class of 2010	Rev. Judy Shipman	Saline – First				
	Committee on Preparation for Ministry						
	Co-Chairperson	Rev. Richard Jones	At Large				
	Co-Chairperson	Rev. Elizabeth Rice	At Large				
	Class of 2008	Elder Henry Johnson	Ann Arbor – First				
	Class of 2010	Rev. Elizabeth Downs	Warren – First				

Class of 2010 Elder Margaret Bell Detroit – St. John's Class of 2010 Rev. Marjorie Wilhelmi Orchard Lake - Community Class of 2010 **Rev.** Charles Booker-Hirsch Northside - Ann Arbor Rev. Elizabeth Arakelian Grosse Pointe Woods Class of 2010 Class of 2010 Elder Michael Gaubatz Canton – Geneva Class of 2010 Elder Gerald Herriman Milford **Committee on Representation** Rev. Kevin Johnson Chairperson Detroit - Calvary Class of 2010 Elder David Overly Detroit – Redford Avenue Class of 2010 Detroit – Calvary Rev. Kevin Johnson **Congregational Life Team** Chairperson Rev. Donald Wright Dearborn – First HR Class of 2010 **Rev.** Philip Reed Livonia – St. Timothy Metropolitan Urban Ministry Team Elder Constance Rowley Chairperson Detroit - Calvary Class of 2010 Rev. Henry Borchardt HR Class of 2010 Judith Zachery Ferndale – Drayton Ave. **Mission Interpretation/Projects/Partnerships Team** Chairperson Elder Tom Neal Farmington – First Class of 2010 Vacancy Elder Harriet Stoner Detroit – Westminster Class of 2010 New Church Development/Redevelopment Team Chairperson Rev. Teresa Peterson Berkley – Greenfield Class of 2010 Rev. Olen Bruner Detroit – Trinity Community Grosse Pointe Memorial Class of 2010 Elder Mary Lloyd Nurture & Support of Clergy & Lay Leadership Team Detroit - Fort Street Chairperson Rev. Philip Olson Auburn Hills Class of 2010 Rev. Guy Ferguson, Jr. Class of 2010 Elder Hyunsik Chang Southfield – Korean **Outdoor Ministries Team** Northville - First Elder Robert Geake Chairperson Rev. James Conley Belleville Class of 2008 Howell – First Class of 2009 Elder Norman Bezruth Elder Dorothy Seabrooks Detroit - St. John's Class of 2010 Class of 2010 Elder Robert Geake Northville – First **Permanent Judicial Commission** Elder Mark Schneider Class of 2009 Ferndale – Drayton Avenue Rev. Eldon Beery Class of 2013 HR Class of 2013 Elder Warfield Moore Detroit – St. John's **Planning & Visioning Team** Elder Frank Zinn Grosse Pointe Woods Chairperson Class of 2009 Rev. Richard Henderson Novi – Faith Community Class of 2010 Rev. Ronald Vanderbeek Garden City Grosse Pointe Memorial Class of 2010 Rev. Peter Henry Class of 2010 Elder Joan Hanpeter Bloomfield Hills - Kirk in the Hills

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## **Presbytery Operations Team**

Presby	Presbytery Operations Team				
Chairp	erson	Rev. Peter C. Smith	Detroit – Jefferson Avenue		
Class o	of 2008	Elder Eunice Raar	Birmingham – First		
Class o	of 2009	Rev. W. Kent Clise	Northville – First		
Class o	of 2010	Rev. Peter C. Smith	Detroit – Jefferson Avenue		
Class o	of 2010	Elder Delois Cain	Detroit – Trinity Community		
Social	Justice & Pea	cemaking Team			
Chairp	erson	Rev. Dr. Duke Morrow	Dearborn Woods		
Class o	of 2010	Rev. James Faile	W. Bloomfield – Ch. Of Our		
			Saviour		
Class o	of 2010	Elder Margaret Williamson	Detroit – St. John's		
Spiritu	al Formation	& Faith Development Team			
Chairp	erson	Rev. Charlotte Sommers	Troy – Northminster		
Class c	of 2009	Rev. Jeff Ott	South Lyon – First		
Class c	of 2010	Rev. Kathryn Thoresen	At Large		
Class c	of 2010	Elder Edwin Fabre	Detroit – Calvary		
Truste	es				
Chairp	erson	Elected by Trustees			
Class o	of 2010	Elder Don Morgan	Plymouth – First		
Class c	of 2010	Elder Nancy C. Nawrocki	Milford		
Class o	of 2010	Rev Louis Prues	Detroit - Jefferson Avenue		
Synod	of the Covena	nt Delegates			
Synod	Commissioners				
Class of		Elder Irvin Poston	Birmingham – First		
Class of	f 2009	Rev. George Portice	Rochester University		
Synod YAD (Youth) Delegate					
Class 20	800	Christina Soliz	Dearborn Woods		
TT	nation Decelor	and a state of a state of a second			

Upon motion, Presbytery voted to close nominations and cast a unanimous ballot.

The Presbytery recessed for worship.

<u>Upon motion</u> Presbytery voted to postpone the Special Committee on the Iraq war to the next stated Presbytery meeting.

<u>Upon motion</u> Presbytery voted to recommend that the Coordinating Cabinet place the special Iraq committee early enough on the docket to allow a full and fresh date.

# <u>Upon motion</u>, the Presbytery voted to approve and enter into the minutes all pending items, as follow:

## **Special Committee on Nominations**

Elect the following nominees as members of the Nominating Committee:

Chair Rev. Craig Aue Class of 2010 Rev. Craig Aue Elder Irvin Poston Elder James Elam Elder Lori Glenn Harris

Royal Oak, Starr Royal Oak, Starr Birmingham, First Livonia, Rosedale Gardens Detroit, Broadstreet

## **Stated Clerk**

- 1. Approve the minutes of October 23, 2007.
  - 2. Approve the reports of the following administrative commissions:
    - a) The ordination of Autum Lum on November 25, 2007
    - b) Installation of Arthur Oberg as pastor of First Presbyterian Church Wyandotte on November 11, 2007
    - c) Ordination of Jana Reister to Ann Arbor Lilly Resident on November 4, 2007
- 3. Receive for information:
  - a) TRANSFERS COMPLETED
    - i) From the Presbytery of Detroit:
      - a) Amanda Adams to Lake Huron Presbytery
      - b) Randy Cullen to Lake Huron Presbytery
      - c) Autum Lum to Chicago Presbytery
    - ii) To the Presbytery of Detroit:
      - a) William Findlay from Lake Huron Presbytery
      - b) Aaron Jankalow from Elizabeth Presbytery

## **Committee on Ministry**

# Approved:

- Appoint Administrative Commission, as follows, to install the Rev. Arthur Oberg as pastor of Wyandotte First at 3:00 p.m. on November 11, 2007: Moderator, Elder Dixie Elam; Clergy – Allen Timm, Thomas Hartley; Elders: Kathy Rankin (Grosse Ile), Deb Kennedy (Wyandotte); Corresponding Member – The Rev. Dan Herrick, Columbia-Green Classis, RCA.
- Approve, pending affirmative vote at the congregational meeting on Dec. 2, 2007, a call to the Rev. David Bleivik to serve as pastor of the Dearborn, First effective January 20, 2008, terms as follows: Cash Salary \$32,947.58; Housing/utilities \$40,000.00; Annuity \$9,000.00; Pension dues \$25,813.49; SECA \$5,580.49; Medical deductible \$1,800.00; Dental \$675.00; reimbursable allowances: mileage, continuing education (\$1,000), business expenses (\$1200); Attend Pastors in Transition seminar.

Vacation, 5 weeks, including 5 Sundays; study leave, 2 weeks, including 2 Sundays. Enroll Mr. Bleivik as a member of the Presbytery of Detroit upon receipt of his credentials from Washington Presbytery, PA. AA/EEO guidelines of the denomination have been followed during the search process.

- 3. Approve twelve month Parish Associate contract between **Ann Arbor First** and **Edward Koster** effective November 1, 2007, at no remuneration.
- 4. Approve twelve month extension of Interim Pastor contract between Detroit, Fort Street and Philip Olson effective November 7, 2007, terms as follows: Salary and housing \$54,700; FICA reimbursement \$4,185; Full pension and Medical \$17,573; Annuity \$3,000; Medical/dental co-pay \$1,086; Auto mileage \$.485 / mile; Expenses (study & other) \$5,000. Vacation of one month including four Sundays per year pro rated over life of contract. Study leave of two weeks including two Sundays per year pro rated over life of contract
- 5. Approve, pending completion of COM interview, twelve month Interim Associate Pastor contract between **Detroit**, **Westminster** and **James Kumin-Severance**

effective November 9, 2007, terms as follows: Salary \$9,000; Housing allowance \$30,250; FICA reimbursement \$3,003; Full pension \$12,364;

Medical deductible \$786; Study leave allowance \$1,000; Business \$1,097; Auto/Travel (\$.485/mile) \$2,500. Vacation of one month including four Sundays pro rated over life of contract. Study leave of two weeks including two Sundays pro rated over life of contract. Enroll Mr. Kumin-Severance as a member of the Presbytery of Detroit upon receipt of his credentials from San Gabriel Presbytery, CA.

6. Approve twelve month extension of Stated Supply contract between Detroit, Westminster and Neeta Nichols effective October 16, 2007, terms as follows: Salary \$25,000; Housing allowance \$26,860; Tax deferred annuity \$12,000; Pension \$20,116; Business expense \$1,243; Medical deductible \$639; Dental \$330; FICA reimbursement \$4,885; Study leave allowance \$1,800; Auto/Travel (\$.485/mile) \$1,300.

Vacation of one month including four Sundays pro rated over life of contract. Study leave of two weeks pro rated over life of contract.

- Approve six month Stated Supply contract extension between Clinton Township, Peace, and Jennifer Saad effective November 15, 2007, terms as follows: Twothirds time; Cash salary \$5,205; Housing/Utilities \$10,000; Social Security \$918; Study leave \$1,000. Vacation of four weeks including four Sundays over life of contract. Study leave of one week.
- 8. Approve a six month Temporary Stated Supply contract between Bloomfield Hills, Kirk in the Hills and Keith Provost, effective December 1, 2007, annualized terms as follows: Cash salary +Housing \$57,630; Pension \$8,900; Medical reimbursement \$800; Dental \$500; Automobile reimbursement \$1,500; Study leave allowance \$2,000; Vacation of one month including four Sundays pro-rated over life of contract; Study leave of two weeks pro-rated over life of contract.
- 9. Recommend that Presbytery validate ministry of **Ruthanne Bourlier** as Chaplain (30 hours/week) at Glacier Hills Retirement Community, Ann Arbor.
- 10. Approve the 2007 Terms of Call report (attached).
- Appoint Administrative Commission, as follows, to ordain Keith Provost at Allen Park on Saturday, December 22, 2007 at 11:00 a.m., as follows: Moderator – The Rev. Fran Hayes; Clergy – Norman Pritchard, Elizabeth Downs, and Melodie Jones; Elders – Brenda Jarvis (Garden City), George Montle (St. Clair Shores Heritage), and Raymond Tessier (Allen Park); Corresponding clergy members: Mark McDonough (Milwaukee Presbytery) and Kirk Miller (Lake Michigan Presbytery).

## Actions taken under authority granted:

 Approved six month Stated Supply contract extension between Detroit, Hope and Raphael Francis effective June 1, 2006, terms as follows: Twenty hours/week; Salary & housing \$17,700; FICA reimbursement \$1,381; Pension \$5,596.50; Medical/dental deductible \$354; Travel allowance \$400; Continuing education \$400; Books \$200. Vacation of one week including two Sundays per year pro rated over life of contract. Study leave of two weeks per year pro rated over life of contract.

- 2. Approved twelve month Stated Supply contract extension between Detroit, Hope and Raphael Francis effective January 1, 2007, terms as follows: Twenty hours/week; Salary & housing \$18,212.50; FICA reimbursement \$1,421; Pension \$5,851.50; Medical /dental deductible \$364; Travel allowance \$400; Continuing education \$500; Books \$200. Vacation of two weeks including two Sundays per year pro rated over life of contract. Study leave of two weeks per year pro rated over life of contract.
- Approved four month extension of Interim Pastor contract between Port Huron, First and David Noble effective September 19, 2007, terms as follows: Twenty hours/week; Salary\$9,537; Pension dues to be shared equally with Grosse Pointe Memorial.
- Approved a twelve-month extension of Stated Supply contract between Livonia, St. Timothy and Philip J. Reed effective October 16, 2007, terms as follows: Total compensation \$85,000. Vacation of one week per quarter. Study leave of one week every six months.

## For information:

1. Approved increasing moderator fee to churches without moderators, effective immediately, to \$75 per meeting including mileage.

2. Approved Pastoral Transition Check List for use by the Executive Presbyter, Temporary Pastoral Relations Subcommittee of COM, and Congregational Life Ministry Team, during transitional time of pastoral leadership in churches.

3. Offered thanks to the following "connectional" churches for providing neutral pulpits over the past year: South Lyon (Sept. 17, 2006), Erin Roseville (Oct. 8, 2006), Detroit Redford (Nov. 12, 2006), Belleville (Sept. 16, 2007), Clinton Township Peace (Sept. 23, 2007), and St. Paul's Livonia (Nov. 18, 2007). If any church has been omitted, please contact Judy Borchardt, <u>jborcht@sbcglobal.net</u> to remind her.

4. Approved a revised policy for conducting triennial visits.

# **Committee on Representation**

Approve the annual Committee on Representation Report to the Synod and attach it to the minutes.

# **Presbytery Operations Team**

Approve the following reviews of Session records:

Garden City

Minutes approved with exception

Register approved with exception

Dearborn Woods

Minutes not approved. Minutes were not in the Westminster Minutes Book and not on acid free paper. Register approved with exception.

The Presbytery adjourned with prayer at 9:42 p.m.

The next stated meeting of Presbytery will convene at Farmington First on January 22, 2008 at 5:30, p.m.

ATTEST: wal ARD KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll APPENDICES: The 2007 Audit

Approved without Exception 576/08 Seorge W. Band

Stated Clerk The Synod of the Covenant

Commission reports: The ordination of Autum Lum on November 25, 2007 Installation of Arthur Oberg as pastor of First Presbyterian Church Wyandotte on November 11, 2007 Ordination of Jana Reister on November 4, 2007 The Approved Terms of Call The Committee on Representation Report

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR November 27, 2007.			
CHURCHES:	Of 86 churches, 55 were represented and 31 were not.		
COMMISSIONERS:	Of 161 eligible commissioners, 96 enrolled, and 65 did not.		
OTHER ELDERS (Officers, Members of the Coordinating Cabinet, past elder Moderators, Commission Lay Pastors)::			
	Of 20 total, 12 were present, of whom 0 counted as commissioners, leaving 12 as the unduplicated count: 5 excused, and 3 absent.		
MINISTERS:	Of the 150 non-retired ministers on the combined rolls of active members and members-at-large, 64 were present, 33 were excused, and 55 were absent.		
	Of the 71 retired ministers on the rolls, 6 were present and 65 were excused.		
NON-VOTING MEMBERS	Of the 1 non-voting members, 0 was present, 0 were excused, 0 were absent. There was 0 corresponding member present.		
SUMMARY + + + + =	<ul> <li>VOTING MEMBERS PRESENT</li> <li>96 Elder Commissioners</li> <li>12 Other Elders</li> <li>64 Non-retired ministers</li> <li>6 Retired Ministers</li> <li>178 Voting members present.</li> <li>OTHERS PRESENT</li> <li>0 Non-voting members</li> <li>0 Corresponding members</li> </ul>		

ALLEN PARK, Allen Park CEIL PRETTY PAT McBRIDE 2 3 **BOB MORTON** MARGE CHAMBERLAIN 4 ANN ARBOR, Calvary BOBBIE JO BARRETT ANN ARBOR, First **BEN VANTUYL** 1 SUE LEONG 2 ELEANOR HAUSER 3 4 5 ANN ARBOR, Northside **DEBRA DAVIES** ANN ARBOR, Westminster JILL MILLS POLICH ALLEN BORTON 2 **AUBURN HILLS, Auburn Hills** DANIEL GRANTHAM **BELLEVILLE, Belleville** MARLENE R SCHAFER 1 **BERKLEY, Greenfield** DANA HOWE **BEVERLY HILLS, Northbrook** WINNIE DAVIES-HANCOCK 1 **BIRMINGHAM, First** ROSY M LATIMORE 1 2 AL HUBERTY 3 4 **BLOOMFIELD HILLS, Kirk/Hills** GORDON ALLARDYE 1 2 DALE JOHNSON **BOB HOISINGTON** 3 CHARLEY TALLINGER 4 5 JOHN COOK 6 DICK BRYANT **BRIGHTON, First** DONNA SMITH 1 JOHN WELLS 2 3 CANTON, Geneva BARBARA FICHTENBERG 1 CLARKSTON, Sashabaw NOT REPRESENTED 1 **CLINTON TWP, Peace** ILLEGIBLE 1 **DEARBORN, Cherry Hill** CORA HOUGHAN 1 JOHN ILLEGIBLE 2 **DEARBORN, Dearborn Woods** S. MORCK **DEARBORN, First** 1 NOT REPRESENTED 2 **DEARBORN**, Littlefield **EMILY NIETERING DEARBORN HGTS, St. Andrew's BRIAN PUSHIE** 1 **DETROIT, Broadstreet** ALVIN SMITH 1 **DETROIT, Calvary** 

Elder Commissioners KAREN HEIDELBERG 1 ADRIENNE ADAMS 2 **GWENDOLYN MARSHALL** 3 **DETROIT, Calvin East** CLARA HALL 1 2 **DETROIT**, First NOT REPRESENTED DETROIT. Fort Street **RUTH BOYCE** 1 BOBBY L PINDER 2 **DETROIT: Gratiot Avenue** MILDRED E SHEPHERD 1 **DETROIT**, Hope DARNELL BURTON JACQUELINE HINES 2 **DETROIT, Jefferson Avenue** MARY ANN CARMICHAEL 1 **GEOFF HILL** 2 **DETROIT. Redford Avenue** NOT REPRESENTED **DETROIT, Southwest United** NOT REPRESENTED DETROIT. St. John's NOT REPRESENTED 1 2 **DETROIT, Trinity Community** NATALIE BROTHERS 1 **DETROIT. Trumbull Avenue** MARTHA SINGLEY 1 2 **DETROIT, Westminster CAROLE PARK** 1 PATRICIA PALMER DYE 2 DORIS GREER 3 **FARMINGTON, First GERALD HOWE** 1 ILLEGIBLE 2 FERNDALE, Drayton Avenue LARRY GALLOWAY FORT GRATIOT, Lakeshore NOT REPRESENTED 1 GARDEN CITY, Garden City ILLEGIBLE 1 **GROSSE ILE, Grosse lie** 1 DON HILL JAN HOLMES 2 ILLEGIBLE 3 **GROSSE POINTE, Memorial** JANE WARREN 1 **BILL TURNER** 2 HANK ACKERMAN 3 JOHN MOZENA 4 5 BILL SCOTT **GROSSE PTE WOODS, Woods VIRGINIA MERCHANT** 1 2 **HIGHLAND PARK, Park United** MARIE HUGHLEY 2 HOWELL, First DAWAIN RIEBOW 1 **RAY ROBINS** 2 LINCOLN PARK, Lincoln Park NOT REPRESENTED 1

LIVONIA. Rosedale Gardens 1 ALICE McCLOSKEY 2 JIM ELAM DYCHE ANDERSON ٦ LIVONIA, St. Paul's MARDON MURPHY 1 KATHLEEN MACKIE 2 LIVONIA, St. Timothy's **GREG KATEFF** 1 MACOMB, Church/Covenant **GLORIA CYNOWA** 1 **MILAN, Peoples** NOT REPRESENTED 1 **MILFORD**, Milford 1 **BRIAN S. SCHANG** 2 3 MT. CLEMENS, First PHYLLIS MATTHEW 1 DORIS COCHRANE 2 NORTHVILLE, First DAVID BADER 1 TOM LAHIFF 2 **DEANNA COPPOC** 3 JOHN EMMERT NOVI, Faith Community NOT REPRESENTED 1 **ORCHARD LAKE, Community** 1 NOT REPRESENTED 2 3 4 PLYMOUTH, First DON MORGAN 1 JAMES DAVIDSON 2 3 TOM BRADY **CRYSTAL GLASS-BOYD** 4 **PONTIAC, First** NOT REPRESENTED 1 **PONTIAC, Joslyn Avenue** NOT REPRESENTED 1 PORT HURON, First LEE C. HANSON 1 **HOWARD BORGMAN** 2 PORT HURON, Westminster NOT REPRESENTED **REDFORD, St. James** NOT REPRESENTED 1 **ROCHESTER, University** DOUG DENTON 1 2 3 **ROSEVILLE, Erin** NOT RÉPRESENTED **ROYAL OAK, First ELAINE ILLEGIBLE** 1 SUSAN ILLEGIBLE 2 **ROYAL OAK, Korean First** NOT REPRESENTED **ROYAL OAK, Point of Vision** NOT REPRESENTED 1 **ROYAL OAK, Starr** NOT REPRESENTED 1

SALINE, First NOT REPRESENTED 1 2 SHELBY TWP., St. Thomas NOT REPRESENTED 1 SOUTH LYON, First NOT REPRESENTED 1 SOUTHFIELD, Korean NOT REPRESENTE 1 2 3 SOUTHFIELD, Southfield **RUTH WILL** 1 ST. CLAIR SHORES, Heritage WILMA MONTLE 1

ST. CLAIR SHORES, Lake Shore 1 NOT REPRESENTED 2 **STERLING HGTS, Utica** CHARLES GOUGH 1 **TAYLOR. Southminster REVALEE HUTCHENS** 1 **TROY, First** NOT REPRESENTED 1 TROY. Northminster BILL DOW 1 WALLED LAKE, Crossroads NOT REPRESENTED 1 WARREN, Celtic Cross WILLIAM RAY 1 WARREN, First

GLENN A. McINTYRE WATERFORD, Community NOT REPRESENTED 1 W. BLOOMFIELD, Church/Savior NOT REPRESENTED 1 WESTLAND, Kirk of Our Savior NOT RÉPRESENTED 1 WHITE LAKE, White Lake NOT REPRESENTED 1 WYANDOTTE, Wyandotte DEBBIE KULBERG 1 **YPSILANTI, First** NOT REPRESENTED 1 2

#### Ministers and Elder Members

**C. ELDER MEMBERS** Α ADAMS, MARY GRACE, PM А Ε ANDERSON, FRANCILE, PM E Ρ Е BACALIS, JESSE, PM Ε Ρ ELAM, DIXIE Ρ Ε FAIR, DEBORAH Α Р GEAKE, ROBERT P Ρ P GORMAN, KARI Α HOLLOWELL, KENNETH Α Ρ Ρ HYLKEMA, CAROL, PM А Ρ MORGAN, JOANNE MORRISON, HELEN, PM Α Ρ Е NAWROCKI, NANCY А Ρ Ρ NEAL, TOM Α Ρ PIAZZA, TERINA Ρ PITTS, FRANCES, PM Е SEABROOKS, DOROTHY M., PM Ρ Ρ SHIRLEY, JAMES, PM P Α Е SMITH, KENNETH, PM WINSLOW, PAUL, PM Е F Α **D. NON-RETIRED MINISTERS** Ρ Ρ ACTON, ELLEN Α ALBRECHT, GLORIA Α А Ε ANDERSON, BARBARA S А Ρ ANDREWS, DOYLL Ρ Ρ ARAKELIAN, ELIZABETH Α Ρ AUE, CRAIG Ρ Е AUSTIN, LARRY Α AUSTIN, MARY Α Ρ BAILEY, CLOVER Ε Α BENNETT, JOHNIE Α Е **BIERSDORF, JOHN** A Ρ Ε **BIRD, MARY JEAN** Ρ **BLAIKIE, DOUGLAS** Ρ Ρ Е BLAIR, MICKEY Α Ρ BOHN, CHRISTINE E Ρ BOLT, KENNETH Α BOOKER-HIRSCH, CHARLES A Ρ Α BOUSQUETTE, PAUL E Ρ **BROUWER, DOUGLAS** Ρ Ε **BRUNER, OLEN** Α BRYAN, JEFFREY Α Ε Ρ BURNS, MICHAEL Ρ Α CAMPBELL, DOUGLAS P CAMPBELL, EMILY Е А CARL, KAREN FERGUSON Ρ Α Ε CARL, STEPHEN Ρ \*CHOI, SEUNG KOO Ε Е P CLISE, W. KENT А Ρ COCHRAN, LINDA

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COOPER, QUINCY CORSO, LINDA COWLING, NEIL D. DAVIS, ROXIE ANN DAVIS, WILLIAM \*DENNIS, WARREN DENTON, GRETCHEN DEORIO, ANTHONY DOWNS, ELIZABETH DOYLE, KATHLEEN DUNCAN, THOMAS DUNIFON, WILLIAM \*DYKSTRA, CRAIG R. ELE, HERSCHEL FAILE, JAMES FERGUSON, GUY THOMAS FOSTER, JOHN FRANCIS, RAPHAEL B. GABEL, PETER W. \*GAST, TERRI GEISELMAN, KEITH GERE, BREWSTER **GRANO, MARIANNE** HANNA, RAAFAT HARRIS, R. JOHN HARTLEY, THOMAS HATCHER, RUFUS HAYES, FRANCES HENDERSON, RICHARD HENRY, PETER J. M. HOXEY, LARRY JANKALOW, AARON JOHNSON, KEVIN JONES, MELODIE JONES, RICHARD JOY, JULIANN \*KAIBEL, KENNETH KERR DEBORAH KIDDER, ANNEMARIE KIM, Y. MONCH KING, CATHERINE KLINGER, JAMIE KNUDSEN, RAYMOND KOSTER, EDWARD H. KRUG, ERNEST LANGWIG, JANICE LANGWIG, ROY LEE, FREDERICK \*LOWRY, ROBERT MABEE, CHARLES MATTHEWS, DEBORAH

McCLOSKEY-TURNER, CATHARINE Ρ McMILLAN, JUDITH А McRAE, BARBARA Ρ MELROSE, SUE ELLIS Ρ MEYER, BRUCE Ρ MICHALEK, DANIEL Ρ MIHOCKO, DAVID Ε MILLER, J. SCOTT Α **MISHLER, JOHN** Α MONNETT, JAMES Ρ MOORE, PETER Α MORGAN, AMY Ρ MORROW, DUKE А MORSE, MATTHEW Ρ NICHOLS, NEETA P NOBLE, DAVID Ε OBERG, ARTHUR Ρ OLSON, PHILIP ORR, ROBERT C. Α Ρ **OTT. JEFFREY** Α PARK, ONE HO PARK, SUNJIN А PAVELKO, JOHN H. Α Α PETERS, RICHARD Е \*PETERSON, CHRISTOPHER Ρ PETERSON, TERESA Α PIECUCH, KEVIN Ρ PORTER, JAMES Ρ PORTICE, GEORGE Ε PRITCHARD, NORMAN A P PRUES, LOUIS J. PUNTIGAM, JOEL Ε REED, PHILIP Ρ **REISTER, JANA** Α RICE, ELIZABETH Ρ **RICE, THOMAS** Α **RIKE, JENNIFER** Ρ **RIZER, JAMES A** Ρ ROBERTSON, DAVID W. А ROGERS, MELISSA ANNE P RUSSELL, JAMES P. Ρ RUSSELL, LANA Ρ SAAD, JENNIFER SALT, JESSICA NYLUND Ρ Α SCHAEFER, ANNE N. Ε \*SHIH, SHENG-TO Е SHIPMAN, JUDY Ρ SHREVE, MAGGIE SIAS-LEE, LAURA Α Е \*SIMONS, SCOTT W. P SKIMINS, JAMES

<b>PEPPAPPAPPEEAAEAAEA</b>	SMALLEY, DIANE SMITH, BRYAN DEAN SMITH, PETER C. SMITH, TRACI SOEHL, HOWARD SOMMERS, CHARLOTTE THOMPSON, G. PATRICK THORESEN, KATHRYN R. TIMM, ALLEN D TIPPIN, MARK VAN BROCKLIN, KATE "VAN SLUIJS, HENDRICK VANDERBEEK, RONALD WHITLOCK, KELLIE "WIGGINS, GREGORY L. WILHELMI, MARJORIE WINGROVE, WILLIAM N "YUE, MYUNG JA ZAMBON. WILLIAM	
	D. RETIRED MINISTERS ABBOTT, DAVID W. ANDERSON, JAMES AUSTIN, ANNA MARIE BALIAD, ALFREDO E. BEERY, ELDON BENEDICT, IVAN L. BORCHARDT, HENRY BORCHARDT, JUDITH BRAND, J. KENNETH BRAND, J. KENNETH BROWNLEE, RICHARD BYARS, RONALD CALDWELL, MARK CAMPBELL, VERN CAPPS, HARRY	

CARTER, DOUGLAS D. CATER, LAWRENCE H. CHAMBERS, JAMES C. CHOI, IN SOON COBLEIGH, GERALD R. COLON, LOIS CONLEY, JAMES H. CRILLEY, ROBERT CROSS, PAUL D. DANIELAK, RICHARD ELLENS, J. HAROLD FINDLAY, WILLIAM FORSYTH, E. DICKSON FREEDMAN, DAVID NOEL GEISSINGER, HARRY L. GEPFORD, WILLIAM G. GLENN, LAWRENCE T. HANNA, J. RICHARD HARP, WILLIAM S. HEINRICHS, THOMSON IHRIE, A. DALE JANSEN, ROBERT JEFFREY, JOHN JONES, VIRGIL L. KESLER, JAMES W. KIM, T. ANDREW KOGEL, LYNNE KREHBIEL, DAVID E. LAMBERT, ROY F. LARSON, ROBERT F. LINDSEY, ROBERT L. LISTER, KENNETH D. LONGWOOD, MARJORIE LUMLEY, RAYMOND W. MacINNES, JOHN D.

MAGEE, PHILIP R. Ε MARVIN, FRANK C., JR. Ε McCLOSKEY, CHARLES Ρ MCINTYRE, DEWITT Ε Ε OWEN, DAVID Е PALMER, F. WILLIAM Ε PETERSON, LEROY J. POLKOWSKI, WILLIAM Ε Ε PRICE, MICHAEL T. RAMSEY, GEORGE W. Ε Ε RATCLIFFE, ALBERT H. Е ROBERTSON, ANN Ε **ROBERTSON, WILLIAM** SCRIBNER, LOREN Ε Ε SMITH, J. CYRUS Ε STRIBE, RALPH Е SUTTON, PAUL TAYLOR, THEODORE, II WRIGHT, DONALD Ε Е YEAGER, WILLIAM Е Ε YOON, HAK SUK Е ZIEGLER, JACK T. E. COMMISSIONED LAY PASTOR

P HUTCHENS, PAMELA

F. CERT. ASSOC. CHRISTIAN ED. A MERTEN, CINDY

G. CORRESPONDING MEMBERS

# THE PRESBYTERY OF DETROIT, INC. (Consolidated)

Financial Statements Independent Auditor's Report with Comparative and Supplementary Information December 31, 2006 and 2005

# THE PRESBYTERY OF DETROIT, INC.

Financial Statements Independent Auditor's Report with Supplementary Information December 31, 2006 and 2005

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# TELLIS & COMPANY, P.L.L.C.

Certified Public Accountants and Consultants

Anita R. Tellis C.P.A. 15 E. Kirby St., Suite 106 Detroit, Michigan 48202-4038 (313) 873-3812 (313) 873-3816 Fax

# **Independent** Auditor's Report

To the Presbytery Board of Trustees The Presbytery of Detroit, Inc.

We have audited the accompanying statements of financial position of The Presbytery of Detroit, Inc. (Consolidated) as of December 31, 2006 and 2005 and the related statements of activities and changes in net assets and cash flows for the years then ended. These financial statements are the responsibility of the Presbytery's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As more fully described in Note 7 to the financial statements, certain capital expenditures prior to 1983 were not capitalized or depreciated as assets by The Presbytery of Detroit, Inc. Accounting principles generally accepted in the United States of America require that such assets be capitalized and depreciated. The effect of this departure from generally accepted accounting principles on financial position, results of operations, and cash flows has not been determined.

In our opinion, except for the effects of the unrecorded net book value of capital assets and related depreciation expense as discussed in the preceding paragraph, the financial statements referred to above present fairly, in all material respects, the financial position of The Presbytery of Detroit, Inc. as of December 31, 2006 and 2005 and the changes in its net assets and its cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

The accompanying additional information on page 12 is presented for the purpose of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Tellis & Company P.L.L.C.

Detroit, Michigan July 26, 2007

#### A PROFESSIONAL LIMITED LIABILITY COMPANY

Members of Private Companies Practice Section of the American Institute of Certified Public Accountants and Michigan Association of Certified Public Accountants

Assets		
Cash and Cash Equivalents:	2006	2005
Demand Deposits	\$ 1,128,311	\$ 936,881
Presbyterian Investment Loan Program (Note 2)	500,111	500,749
Investment Securities (Note 3)	15,365,135	14,298,816
Notes and Land Contracts Receivable (Note 1)		
Notes Receivable	1,729,774	1,970,512
Land Contracts Receivable	82,588	82,588
Total Notes and Land Contracts Receivable	1,812,362	2,053,100
Other Assets		
Investment in Equity Participation Agreement (Note 4)	50,400	50,400
Other Receivables (Note 1)	62,394	88,789
Store Inventory	9,915	13,588
Prepaid Assets	22,016	46,159
Total Other Assets	144,725	 198,936
Property, Buildings, and Equipment - Net (Notes 5 and 7)	1,899,266	2,481,461
Total Assets	\$ 20,849,910	\$ 20,469,943
Liabilities and Net	\$ 20,849,910	\$ 20,469,943
	\$ 20,849,910	\$ 20,469,943
Liabilities and Net	\$ 20,849,910	\$ 20,469,943
Liabilities and Net	\$ 1,371,966 82,588	\$ 20,469,943 1,521,571 82,588
Liabilities and Net Assets Liabilities: Notes Payable to Presbyterian Church (U.S.A.) (Note 1)	1,371,966	1,521,571
Liabilities and Net Assets Liabilities: Notes Payable to Presbyterian Church (U.S.A.) (Note 1) Notes Payable to Synod of Covenant (Note 1)	1,371,966 82,588	1,521,571
Liabilities and Net Assets Liabilities: Notes Payable to Presbyterian Church (U.S.A.) (Note 1) Notes Payable to Synod of Covenant (Note 1) General Mission payable	1,371,966 82,588 36,642	1,521,571 82,588 -
Liabilities and Net Assets Liabilities: Notes Payable to Presbyterian Church (U.S.A.) (Note 1) Notes Payable to Synod of Covenant (Note 1) General Mission payable Accrued Liabilitites	1,371,966 82,588 36,642 181,161	1,521,571 82,588 - 170,024
Liabilities and Net Assets Liabilities: Notes Payable to Presbyterian Church (U.S.A.) (Note 1) Notes Payable to Synod of Covenant (Note 1) General Mission payable Accrued Liabilitites Total Liabilities	1,371,966 82,588 36,642 181,161	1,521,571 82,588 - 170,024
Liabilities and Net Assets Liabilities: Notes Payable to Presbyterian Church (U.S.A.) (Note 1) Notes Payable to Synod of Covenant (Note 1) General Mission payable Accrued Liabilitites Total Liabilities Net Assets: Unresticted General Operating (Note 9) Designated for Long-Term Investment and Other (Note	1,371,966 82,588 36,642 <u>181,161</u> 1,672,357 (2,484,461)	1,521,571 82,588 - 170,024 1,774,183 666,170
Liabilities and Net Assets Liabilities: Notes Payable to Presbyterian Church (U.S.A.) (Note 1) Notes Payable to Synod of Covenant (Note 1) General Mission payable Accrued Liabilities Total Liabilities Net Assets: Unresticted General Operating (Note 9) Designated for Long-Term Investment and Other (Note 12)	\$ 1,371,966 82,588 36,642 <u>181,161</u> 1,672,357 (2,484,461) 6,327,811	\$ 1,521,571 82,588 - <u>170,024</u> 1,774,183 666,170 5,465,997
Liabilities and Net Assets Liabilities: Notes Payable to Presbyterian Church (U.S.A.) (Note 1) Notes Payable to Synod of Covenant (Note 1) General Mission payable Accrued Liabilitites Total Liabilities Net Assets: Unresticted General Operating (Note 9) Designated for Long-Term Investment and Other (Note 1) Designated for Property and Equipment (Note 9)	\$ 1,371,966 82,588 36,642 <u>181,161</u> 1,672,357 (2,484,461) 6,327,811 1,899,266	\$ 1,521,571 82,588 - <u>170,024</u> 1,774,183 666,170 5,465,997 74,121
Liabilities and Net Assets Liabilities: Notes Payable to Presbyterian Church (U.S.A.) (Note 1) Notes Payable to Synod of Covenant (Note 1) General Mission payable Accrued Liabilities Total Liabilities Net Assets: Unresticted General Operating (Note 9) Designated for Long-Term Investment and Other (Note 12) Designated for Property and Equipment (Note 9) Temporarily Restricted (Note 10)	\$ 1,371,966 82,588 36,642 <u>181,161</u> 1,672,357 (2,484,461) 6,327,811 1,899,266 1,703,730	\$ 1,521,571 82,588 - 170,024 1,774,183 666,170 5,465,997 74,121 1,571,109
Liabilities and Net Assets Liabilities: Notes Payable to Presbyterian Church (U.S.A.) (Note 1) Notes Payable to Synod of Covenant (Note 1) General Mission payable Accrued Liabilities Total Liabilities Net Assets: Unresticted General Operating (Note 9) Designated for Long-Term Investment and Other (Note 12) Designated for Property and Equipment (Note 9) Temporarily Restricted (Note 10) Permanently Restricted (Note 11)	\$ 1,371,966 82,588 36,642 <u>181,161</u> 1,672,357 (2,484,461) 6,327,811 1,899,266	\$ 1,521,571 82,588 - <u>170,024</u> 1,774,183 666,170 5,465,997 74,121 1,571,109 10,918,363
Liabilities and Net Assets Liabilities: Notes Payable to Presbyterian Church (U.S.A.) (Note 1) Notes Payable to Synod of Covenant (Note 1) General Mission payable Accrued Liabilities Total Liabilities Net Assets: Unresticted General Operating (Note 9) Designated for Long-Term Investment and Other (Note 12) Designated for Property and Equipment (Note 9) Temporarily Restricted (Note 10)	\$ 1,371,966 82,588 36,642 <u>181,161</u> 1,672,357 (2,484,461) 6,327,811 1,899,266 1,703,730	\$ 1,521,571 82,588 - 170,024 1,774,183 666,170 5,465,997 74,121 1,571,109

					Unrestricted	-	Property										
			General				and		Total		Temporarily		Permanent	У	Total		Total
Changes in Net assets			Operating	-	Designated	-	Equipment	-	Unrestricted	-	Restricted	•	Restricted		2006		2005
Revenue, gains, and other support	Des servite																445,009
	Per capita apportionments Presbytery Mission giving		448,119 406,752	\$	-	\$		\$	448,119 406,752	\$	-	\$		- :	\$ 448,119 406,752	\$	469,782
	Grants		66,490		- 7,624				74,114		•				74,114		12,309
	Offerings/Donations		26,863		240,047		-		266,910		-			-	266,910		299,990
	Forgiveness of Debt		- 20,003		240,047		-		200,910		-			-	(117,443)		
	Outdoor ministries		- 1,552,417		(117,443)		-		1,552,417		•			-	1,552,417		1,491,1
	Other Income Net realized and		7,470		-		-		7,470		•			-	7,470		7,809 (278,78
	unrealized gains		-		191,738		-		191,738		102,549		908,666		1,202,953		
	Interest and dividends Gain (Loss) on sale of		216,112		145,346		-		361,458		4,015		276,026		641,499		551,254
	asset Net assets released from restrictions- Satisfaction of		-		-		(38,779)		(38,779)		-			-	(38,779)		•
	program restrictions		345,791	_		_	-	-	345,791	-	26,057	-	(371,848)		•	_	
		Total revenue, gains, and other													·		2,998,4
		support	3,070,014	-	467,312	-	(38,779)	-	3,498,547	-		-	812,844		4,444,012	-	

Expenses:

	Program expenses (Note 13) Management and general (Note 13) Total expenses	1,824,127 <u>1,126,369</u> 2,950,496	292,841 129,732 422,573	- _221,528 _221,528	2,116,968 1,477,629 3,594,597			2,116,968 <u>1,477,629</u> <u>3,594,597</u>	1,914,123 1,280,227  3,194,350
Increase in Net Assets - Before transfers		119,518	44,739	(260,307)	(96,050)	132,621	812,844	849,415	(195,877)
Transfers		(2,829,246)	743,794	2,085,452	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Increase (Decrease) in Net									(195,877)
Assets		(2,709,728)	788,533	1,825,145	(96,050)	132,621	812,844	849,415	
Net Assets - January 1, Prior Period Adjustment		666,170	5,465,997	74,121	6,206,288	1,571,109	10,918,363	18,695,760	18,648,590 243,047
(Note 6) Adjusted		(367,622)	<u> </u>	<u> </u>	(367,622)	<u> </u>		(367,622)	
Net Assets January 1,		298,548	5,465,997	74,121	5,838,666	1,571,10 <del>9</del>	10,918,363	18,328,138	18,891,637
Net Assets - December 31,		(2,411,180) \$	6,254,530 \$	1,899,266	5,742,616	\$\$	11,731,207	\$ <u>19,177,553</u> \$	18,695,760

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		2006	2005
Cash Flows from Operating Activities			
Changes in net assets Adjustments to reconcile changes in net assets to net cash from		\$ (849,415)	\$ (195,877)
operating activities:			
Depreciation Net realized and unrealized gains on investments		221,528 895,938	221,133 (50,265)
Prior Period Adjustments		(367,622)	243,047
Changes in assets and liabilities: (Increase) Decrease in			
Presbytery causes receivable (Increase) Decrease in other		240,738	536,621
receivables		26,395	(33,181)
(Increase) Decrrease in Store Inventory (Increase) Decrease in prepaid		3,673	(13,588)
assets		24,143	9,574
Increase (Decrease) in General Mission payable Increase (Decrease) in		36,642	(30,014)
accrued liabilities		11,137	(15,739)
Net cash provided from operating activities		243,157	671,711
Cash Flows In Investing Activities Net (Purchase) Sales of investment			
securities Net Sales (Purchases) of property,		25,892	(490,820)
buildings, and equipment Issuance (Proceeds) from receipt of		71,986	288,313
payment on notes receivables from			
churches Issuance (Proceeds) from receipt of		(149,605)	(197,193)
payment on land contract receivable		-	(3,615)
Net cash used in investing activities		(51,727)	(403,315)
Net Increase (Decrease) in Cash and Cash Equivalents		191,430	268,396
Cash and Cash Equivalents - Beginning of year		936,881	668,485
Cash and Cash Equivalents - End of year		\$ 1,128,311	\$ 936,881
	Supplemental Cash Flow Disclosures		
Cash Paid During the Year for Interest		\$ 73,281	\$ 148,145

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# THE PRESBYTERY OF DETROIT, INC.

Notes to Financial Statements

For the Years Ended December 31, 2006 and 2005

#### Note 1 - Nature of Operations and Significant Accounting Policies:

The Presbytery of Detroit, Inc. (the "Presbytery") is one of the presbyteries that comprise the Synod of the Covenant, which is a member of the Presbyterian Church (U.S.A.).

In addition to starting and sustaining new churches in southeastern Michigan, the Presbytery provides program leadership and resources to help meet the educational needs of the churches and also participates in the operation of outdoor ministries (Howell Conference and Nature Center) in southeastern Michigan for use by church groups, school, businesses, and individuals. Funds are expended to develop and support ministries to meet the needs of people served by the Presbytery.

The Presbytery records transactions based on the nature of the activity as unrestricted, temporarily restricted, or permanently restricted.

**Unrestricted Assets** - Unrestricted net assets of the Presbytery consist of general operations and programs. Unrestricted designated funds consist of amounts received or receivable that the Presbytery, Council, or trustees have earmarked for a specific purpose. Unrestricted property and equipment consist of the Presbytery's investment in tangible property.

Gifts of cash or other assets that must be used to acquire long-lived assets initially are reported as restricted support. Absent donor stipulations about how long these long-lived assets must be maintained, the Presbytery reports expirations of donor restrictions when the acquired long-lived assets are placed in service.

**Temporarily Restricted Assets** - Temporarily restricted assets of the Presbytery consist of amounts received from donors who have specified the purpose for which the funds are to be spent. When a donor restriction is accomplished, temporarily restricted net assets are released to unrestricted net assets.

**Permanently Restricted Assets** - Permanently restricted assets of the Presbytery consist of amounts received from donors who have specified that the principal of the donation is to remain intact for investment purposes. Realized and unrealized gains on these assets are also permanently restricted.

Significant accounting policies are as follows:

**Use of Estimates** - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses and changes in net assets during the reporting period. Actual results could differ from those estimates.

**Cash Equivalents** - The Presbytery considers all highly liquid investments with an original maturity of three months or less to be cash equivalents.

**Notes Receivable and Payable** - The Presbyterian Church (U.S.A.) makes loans to various churches within The Presbytery of Detroit, Inc.'s jurisdiction, and the Presbytery cosigns for these loans. Included in notes receivable balance from Presbyterian churches is \$3,500,228 and \$3,702,651 at December 31, 2006 and 2005. Which \$1,371,916 for December 31, 2006 and \$1,521,571 for December 31, 2005 is due on Presbyterian Church (U.S.A.) loans, and \$82,588 and \$82,588 for December 31, 2006 and 2005 is due on Synod of the Covenant loans. Principal and interest payments on these loans are made directly by the churches to the Presbyterian Church (U.S.A.), and include interest rates from 3 percent to 7 percent due at various maturity dates through 2021. Notes receivable are reviewed periodically throughout the year and assessed for collectibility. All amounts deemed uncollectible are charged against bad debt expense in the period the determination is made.

Land Contracts Receivable - The Presbytery of Detroit, Inc. has sold under land contract agreements one closed Presbyterian Church. These land contracts require monthly payments of principal and interest. The interest rate on these land contracts is 7 percent. The notes are collateralized by the underlying properties. Land contract receivables are reviewed periodically throughout the year and assessed for collectibility. All amounts deemed uncollectible are charged against bad debt expense in the period the determination is made.

**Other Receivables** - This amount represents receivables from customers for the outdoor ministries program and other miscellaneous receivables. The outdoor ministries receivables are stated at their net invoice amounts. An allowance for doubtful accounts is established based on specific assessment of all invoices that remain unpaid following normal customer payment periods. All amounts deemed to be uncollectible are charged against the allowance for doubtful accounts in the period the determination is made.

**Property, Building, and Equipment** - Buildings, furniture and fixtures, and equipment are depreciated over their estimated useful lives using the straight-line method. Buildings are depreciated over a 20-year life and furniture and fixtures and equipment are depreciated over lives ranging from 3 to 10 years.

**Property of Local Churches** - Property of local churches as reported in Note 5 includes the equities of local churches, which are carried at cost, net of reimbursements received from the local churches by the Presbytery. These properties are not depreciated.

**Investment Fees** - The investment management fee is allocated pro rata between income and principal activity. The fee related to principal is paid by a reduction in trust principal. The fee related to income is allocated pro rata to the beneficiaries of the income.

# THE PRESBYTERY OF DETROIT, INC.

Notes to Financial Statements

For the Years Ended December 31, 2006 and 2005

## Note 1 - Nature of Operations and Significant Accounting Policies: (Continued)

**Income Tax Status** - The Presbytery is exempt from federal income tax under Section 501 (c) (3) of the Internal Revenue Code.

**Pension Plan** - Certain members of the Presbytery's staff are participants in a pension plan that is administered by the Board of Pensions, which is governed by the Presbyterian Church (U.S.A.). The Presbytery's contributions are calculated as a percentage of eligible wages and are funded as accrued. Pension expense was approximately \$5,821 and \$16,490 for the years ended December 31, 2006 and 2005. While contributions are based on fixed rates, federal laws impose certain contingent liabilities on contributors to multiemployer plans. In the event of withdrawal from the plan and under certain other conditions, a contributor to a multiemployer pension plan may be liable to the plan in accordance with formulas established by law.

**Trustee Expenses** – Represents non-salaried expenses used to run the day-to-day operation of the Presbytery office. Such as, Computer – support and maintenance, Occupancy – Rent and security, etc.

#### Note 2 - Investment Loan Program

At December 31, 2006 and 2005, the Presbytery has \$400,000 in a money market fund with the Presbyterian Church (U.S.A.) Investment Program. Under this program, Loans are made to churches for capital investments or improvements. The \$400,000 investment is available for allocation to reduce interest charged on loans to local churches participating in the program.

Note 3 - Investment Securities 2006 2005

The fair market value of securities is as follows:

Corporate stocks and bonds	\$ 12,329,1

U.S. government obligations 2,686,1

Money market securities <u>349,870</u> <u>380,412</u>

Total \$15,365,135 \$14,298,816

# Note 4 – Investment in Equity Participation Agreement

The Presbytery has invested \$50,400 in homes acquired by ministers in return for a specified ownership percentage interest in the property. This investment is

collateralized by a second mortgage on the property. Upon the sale of the property or the minister's termination of employment with the Presbytery, the minister will pay the Presbytery a sum representing the Presbytery's interest in the property, determined by multiplying the appraised fair market value of the property, less the cost of any capital improvements and closing costs, by the Presbytery's specified ownership interest. These investments are recorded at cost.

#### Note 5 – Property, Buildings, and Equipment

Property, buildings, and equipment at December 31, 2006 and 2005 are comprised of the following: <u>2006</u> <u>2005</u>

Properties of local churches \$ 331,935 \$ 344,634 Camp 2,682,862 2,650,387 Buildings 200,000 308,000 Furniture and fixtures <u>639,531</u> <u>639,531</u> Total property, buildings, and equipment 3,854,328 3,942,552

Less accumulated depreciation <u>1,955,062</u> <u>1,461,091</u>

Net carrying amount \$1,899,266 \$2,481,461

As further discussed in Note 7, certain capital expenditures prior to 1983 were not recorded as assets by the Presbytery.

#### Note 6 – Prior Period Adjustments

The Prior period adjustments represents the separation of the two entities (Howell and The Presbytery of Detroit, Inc.) financial reporting systems, which occurred as of January 1, 2005. These adjustments affected various funds and accounts. The total adjustments represented a total increase in Net Assets of \$367,622 in 2006 and a total decrease in Net Assets of \$243,047 in 2005.

#### Note 7 – Depreciation of Assets

During 1989, Financial Accounting Standards Board Statement No. 93 became effective for all not-for-profit organizations. This statement requires the Presbytery to record as assets all capital expenditures since inception, and record depreciation charges each year over their estimated useful lives. The Presbytery has recorded, as assets, all expenditures of a capital nature since 1983 and has been recognizing their cost over the estimated useful lives through depreciation charges. Certain capital expenditures prior to 1983 were not recorded as assets by the Presbytery. Management believes it is not practical to determine the cost basis and subsequent net book value of assets acquired prior to 1983; therefore, the effect of this departure from generally accepted accounting principles on financial position, results of operations, and cash flows has not been determined.

#### Note 8 - Leases

The Presbytery rents its office facility from a member church under a five year lease that expires December 31, 2006. Rent expense, including costs of security, was \$57,506 for 2006 and \$63,651 for 2005.

#### Note 9 – Net Asset

The changes in General Operating, and Designated for Property & Equipments Net Assets account relates to the spin-off of the two entities (Howell and The Presbytery of Detroit, Inc.) during 2005. The transfers were made between the two Net Asset funds to properly reflect this transaction.

#### Note 10 - Temporarily Restricted Net Assets

Temporarily restricted net assets are available for the following purposes:

Funds available to provide aid to the aged, poor, and/or for the benefit of Christian work among Italian, Negro, and other underprivileged groups within the bounds of the Presbytery of Detroit – Ranney-Balch Fund.

<u>2006</u> <u>2005</u>

Mission Fund \$ (20,548) \$ -Ranney-Balch Fund <u>1,724,278</u> <u>1,571,109</u>

\$1,703,730 \$1,571,109

#### Note 11 - Permanently Restricted Net Assets

Permanently restricted net assets are investments of the following amounts. The income on such investments is specified by the donor to be used for the purposes noted:

## <u>2006 2005</u>

McKay Fund -	Provide funding for new	Presbyterian	churches	and	
	Missions within the city	of Detroit	\$	397,089 \$	369,472

James Joy Fund - Provide funding to support the Fort Street Presbyterian Church and homeless missions throughout Michigan

- Fort Street Presbyterian has a (50%) ownership interest
- Presbytery of Detroit, Inc. has a (40%) ownership interest
- And (10%) ownership interest is shared between Lake
- Michigan, Lake Huron and Mackinaw 10,822,961 10,073,242

Total permanently restricted net assets \$11,731,207 \$10,918,363

Note 12 - Designated Net Assets

Certain unrestricted gifts and revenue have been designated for specific purposes by the Presbytery for unique causes sponsored by the Presbytery. The specific purposes are as follows:

<u>2006</u> <u>2005</u>

Funds available to provide financial assistance to new and

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Established churches – Capital Fund \$ 6,065,833 \$ 5,323,935

Funds designated for Presbytery projects \_\_\_\_\_261,978 \_\_\_\_\_142,062

Total designated net assets \$ 6,327,811 \$ 5,465,997

# Note 13 -Unrestricted Expenses

Unrestricted program and management and general expenses for the year were as follows:

	2006	2005
Program expenses: Howell Conference and		
Nature Center	\$ 733,957	\$ 807,604
Operations	950,544	652,555
Pastors Retreat and Support	-	8,627
Hands on Mission	2,977	2,553
Mission	63,577	67,078
Congregational Support	40,401	17,817
Hunger Program	1,391	16,166
Katrina	62,013	89,620
Helping Hand	-	2,888
Kenya Partnership	-	4,267
Congregational Life	68,446	76,800
New Church Development	-	66,000
Other Expenses	193,662	102,148
Total Program		
Expenses	\$ 2,116,968	\$ 1,914,123
Management and general expenses:		
Trustees (Note 1)	\$ 1,126,369	\$ 850,797
Depreciation expenses	221,528	221,133
Investment fees	129,732	208,297
Total Management		
and General Expenses	\$ 1,477,629	\$ 1,280,227

Supplementary Information

				•								
		1 6		Grant Mortgage				<b>D</b> eschuderien				
		Loans from General		(Deferred Payment)		Loans from		Presbyterian Investment		Loans from		
Church Name		Assembly		Loans		Synod*		Loan Program		Presbytery		Total
Church Name	-	Assembly	-	LUANS	-		-	Flogian	•	Flesbytery	•	10181
Ann Arbor, Calvary	\$	-	\$	14,000	\$		\$	-	\$	-	\$	14,000
Ann Arbor, Northside		16,844		-		-		•		-		16,844
Auburn Hills		83,248		-		-		-		-		83,248
Dearborn, Cherry Hill Dearborn, Dearborn		-		28,940		-		-		-		28,940
Woods		-		8,000		-		-		7,343		15,343
Dearborn, Littlefield Churches of Detroit		•		17,083		-		-		-		17,083
Broadstreet		-		20,000				-		13,654		33,654
Calvin East		-		29,050		-		-		•		29,050
Grandale		-		30,000				•		-		30,000
Outer Drive		-		21,664				-		-		21,664
Trinity Community		-		-		-		-		13,631		13,631
CMI Loans		-		-		-		-		5,810		5,810
Ecorse (Merged with Lincoln Presb.) Eunmenical Center &		•		•		-		-		17,155		17,155
International Residence Drayton Plains,		-		53,787		-		-		-		53,787
Community Highland Park, Park		-		28,688		-		•		-		28,688
United		-				-		-		22,743		22,743
Livonia, St. Pauls		-		10,000		•		-		-		10,000
Livenia, St Timothy's Macomb, Church of		172,744				-		-		-		172,744
the Covenant Northminster		324,089		240,000		40,508		-		12,010		616,607
Presbyterian		288,890		-		42,080		-		-		330,970
Novi, Faith Community		-		-		-				107,994		107,994
Pontiac, Joslyn Ave.		-		22,175		-		-		-		22,175
Redford, Village		-		11,418		•		-		-		11,418
Roseville, Erin		2,763		•		•		•		-		2,763
Royal Oak, First Koean Royal Oak, Point of Vision		-		- 10,000		-		•		50,440		50,440
Royal Oak, Starr		•		10,000		•				11,662 5		21,662 5
Royal Oak, Starr South Lyon, First Presbyterian		- 256,008		-		•		44,431		5 -		5 300,439
Sterling Heights, Utica		58,580		-		-		-		5,000		63,580
Walled Lake, Crossroads		,		-				-		13,049		13,049
Waterford Community Westland, Kirk of Our		124,369		•		•		-		-		124,369
Savior Total Loans -		-		•		•		-		7,694		7,694
Churches	\$	1,327,535	\$	544,805	\$	82,588	\$	44,431	\$	288,190	\$	2,287,549

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# Presbytery of Detroit Ordinations and Installations November 27, 2007

#### Installation of Arthur Oberg

The Commission to the Installation of Rev. Arthur Oberg as Pastor of First Presbyterian Church of Wyandotte, MI was convened with prayer by the Moderator, Dixie Elam, at 3:00pm on November 11, at First Presbyterian Church of Wyandotte. The Commission members present were:

The Rev. Dr. Al Timm	Executive Presbyter, Presbytery of Detroit
The Rev. Tom Hartley	Pastor/Head of Staff, Waterford Community Presbyterian
·	Church, Waterford, MI.
Elder, Dixie Elam	Moderator, Presbytery of Detroit, Rosedale Gardens
	Presbyterian Church, Livonia, MI.
Elder, Deb Kennedy	Clerk of Session, First Presbyterian Church of Wyandotte,
	Wyandotte, MI.
Elder, Kathy Rankin	Grosse Ile, Presbyterian Church Grosse Ile, MI.
Elder, Carvil Kulberg	First Presbyterian Church of Wyandotte, Wyandotte, MI.

The Commission approved the seating of the following member as a corresponding member:

The Rev. Dan Herrick, Classis of Columbia Green, RCA

The Commission invited the following persons from the First Presbyterian Church Wyandotte, MI. to participate in the worship service:

Barbara Massey, Organist Julie Shepard, Angelus Bell Choir Director Members of the Emmanuel Choir Members of the Angelus Bell Choir Representatives from the Congregation presenting symbols.

After approving the order of worship, the Commission proceeded to worship, where it installed Rev. Arthur Oberg as Pastor of First Presbyterian Church of Wyandotte. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer, benediction, and the Doxology.

/s

Dixie Elam Rosedale, Moderator Date: November 11, 2007

# **Ordination of Autum Lum**

The Commission to Ordination of Autum Elizabeth Lum as Ministor of the Word and Sacrament, to be called as Associate Pastor for Youth Ministry and Family Worship at the First Presbyterian Church of Wilmette, IL was convened with the Prelude: Abide with Us, Lord Jesus Christ at 4:00pm on November 25, 2007, at First Presbyterian Church, Ann Arbor, Michigan.

The Commission memoers p	Acsont word:
The Rev. Doug Brouwer	Pastor First Presbyterian Church, Ann Arbor, MI
The Rev. Catherine King	Associate Pastor Westminster Presbyterian Church Ann Arbor, MI
The Rev. Maggie Shreve	Parish Associate First Presbyterian Church, Ypsilanti, MI
Elder Dixie Elam	Moderator, Presbytery of Detroit, Rosedale Gardens Presbyterian Church, Livonia, MI
Elder Paul Jones	Member of First Presbyterian Church of Ann Arbor, MI
Elder Eunice Raar	Member of First Presbyterian Church, Birmingham, MI
Elder Dr. Jeffrey Ash	Member of Westminster Presbyterian Church, Ann Arbor, MI

The Commission approved the seating of the following members as corresponding members:

The Commission members present were:

The Rev. Victoria Millar	First Presbyterian Church, Wilmette, IL
The Rev. William Findlay	Member Presbytery of Detroit
The Rev. Michael Lindvall	Brick Presbyterian Church, New York, NY
The Rev. Wilson Andrew Hart	United Methodist Church

The Commission invited the following persons to participate in the worship service: Anne Bishop & Erin McElhenie: Former Youth Group Members from First Pres Wilmette Presenting Signs of the Office: Rev. Victoria Decker Millar, Andrew Lum & Conn & Cara Doane, and musicians:

Bagpiper:	Herm Steinman
Flutist:	Deborah Rebeck Ash
Soloist:	Gerald Leckrone
Organist:	Susan Boggs
Hand Bells:	Deborah Rebeck Ash & Gerald Leckrone
Director of Vo	olunteer Choir: Carroll Hart

After approving the order of worship, the Commission proceeded to worship, where it ordained Autum Elizabeth Lum as a Minister of Word and Sacrament, and upon conclusion of the worship service, the commission and congregation were dismissed with prayer, benediction, bagpipe recessional and choral response.

/s Dixie Elam, Moderator Date: November 25, 2007

# **Ordination of Jana Reister**

The Commission to ordain Jana Reister upon agreement of the Presbytery of Seattle was convened at 3:00pm on November 04, 2007, at Ann Arbor First Presbyterian Church. The Commission members present were:

The Rev. Brewster Gere The Rev. Traci Smith Elder Dixie Elam, Moderator, Presbytery of Detroit, Rosedale Gardens Presbyterian Church, Livonia Elder Lucie Audette, First Presbyterian Church, Ann Arbor, MI Elder Lawrence Gage, Farmington First Presbyterian Church, Farmington, Hills MI.

The Commission approved the seating of the following member as a corresponding member:

The Rev. Jenna Goggins, Associate Pastor Allentown Presbyterian Church, Allentown NJ and Princeton Theological Seminary Field Education Supervisor

The Rev. John W. Hitzeroth, Pastor Pilgrim Lutheran Church (ECLA) Marysville, MI, Synod of Southeast Michigan

The Rev. Rene Lawler Sundberg, Associate Pastor of Community Life, University Presbyterian Church, Seattle, WA

The Commission invited the following persons to participate in the worship service:Marvin AndersonUncle, Godparent, Menomonee Falls, WIO'Linda AndersonAunt, Godparent Menomonee Falls, WIZelma LundquistGrandmother, Pharr, TXRobert and Paula ReisterParents , Conklin MICara Redeker TheileFriend from Hope College, Holland, MIMenda L. WrightFriend from Sparta High School, Sparta, MI

After approving the order of worship, the Commission proceeded to worship, where it ordained and enrolled Ms. Reister serving as a Lilly Resident at Ann Arbor, First a member of the Presbytery of Detroit. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer, benediction, and choral response "Thou Art the Rock"

/s

Moderator Elder: Dixie Elam Rosedale Garden Presbyterian Church, Livonia MI Date: November 4, 2007 4:30pm

CHURCHES				ITEMS INCL	DETAILE														MARY OF ITE	
CHURCHES				BASIC COMF				BASIC BENEF ITS			PROFES		ENSES		OTHEF	ITEMS	•••••	SUB TOTA		
Ministers	Posilio n	Cash	Housin g & Utility	Use of	Medic	Flex. Benefi ts	Flex. Benefits	Board of	Social Securi ty	Auto/T ravel	Cont.	Busines S	Other	Other	Vacatio n	Study Leave	Basic	Basi		GRAND TOTAL
		Salary	Allowa nce	Manse	Ded./ Allow.	(Descr iption)	(Amoun 1)	Pensio n Dues	(SÉCA ) Allow.	Allowa nce	Educati on	Expens es	(Descri ption)	(Amo unt)		(wks)	Comp.	Bend	it Expen	(packag c)
ALLEN PARK	1267																		1	
DOUGLAS BLAIKIE	PAST	\$43,98 0	\$11,00 0	\$17,46 3	\$3,23 0			\$23,45	\$5,542	\$0	\$800	\$1,700			1 Month	2 Weeks	\$75,67	\$29.	0 \$2,50 0 0	\$107,17
MELODIE JONES	ASSO	\$27,14 6	\$8,750	\$10,39 4	\$750			\$13,38 1	\$2,483	\$0	\$1,100	\$1,750			1 Month	2 Weeks	\$45,04	\$15,	6 \$2,85 4 0	\$63,754
	ASSO	<b>\$</b> 0	\$0	50	\$0			\$0	\$0	so	\$0	\$0					50		io so	\$0
ANN ARBOR CALVARY	49		•••	•••	••			-	•••		•••	**					"			
CHRISTINE TILLER BOHN	PAST	\$21,51 5	\$20,00 0		\$415			\$13,07 7	\$3,176	\$1,20 0	\$1,000				1 Month	2 Weeks	\$41,93 0	\$16,	25 \$2,20 3 0	\$60,383
ANN ARBOR FIRST DOUGLAS BROUWER	2070 PAST OR EX. ASSO	\$64,40 0	\$33,00 0		\$2,28 8	403b	\$17,000	\$30,17 7	\$8,927	\$0	\$2,500	\$4,600		\$0	4 Weeks	2 Wecks	\$116,6 88	\$39,	0 \$7,10 4 0	\$162,89 2
BREWSTER GERE	C PSTR ASSO	\$35,00 0	\$48,88 8					\$26,30 3	<b>\$</b> 6,388	\$2,30 9	\$1,500				1 Month	2 Weeks	\$83,88 8	\$32,	i9 \$3,80 1 9	\$120,38 8
VACANT	C	<b>S</b> 0	\$0		\$0			\$0	\$0	<b>\$</b> 0	\$0	\$0					<b>\$</b> 0		io <b>s</b> o	\$0
JEFFREY BRYAN	US MIN.	\$13,52 0	\$24,00 0		\$1,60 0			\$11,81 9	\$2,993	\$1,20 0	\$2,041				1 Month	2 Weeks	\$39,12 0	\$14,	2 \$3,24 2 1	\$57,173
ANN ARBOR NORTHSIDE CHARLES BOOKER- HIRSCH	58 PT PAST OR	\$14,60 0	\$9,909	\$0	\$1,40 0	Annuit y Dentai	\$2,400 \$1,217	\$10,81 0	\$2,056	\$2,80 0	\$1,795				1 Month	2 weeks	\$29,52 6	\$12,	36 \$4,59 6 5	\$46,987
ANN ARBOR WESTMINSTER STEPHEN CARL	535 PAST OR	\$46,39 3	\$33,12 0		\$1,59 0		\$0 \$0	\$25,04 7	\$6,083	\$0	\$7,659	\$4,392			4 Weeks	2 weeks	\$81,10 3	\$31.	3 \$12,0 0 51	\$124,28 4
CATHERINE KING	ASSO C	\$19,18 6	\$25,80 5		\$1,50 0		\$0	\$14,17 2	\$3,442		\$1,035	\$2,360			4 Weeks	2 Weeks	\$46,49 1	\$17.	31 \$3,39 4 5	\$67,500
AUBURN HILLS GUY T. FERGUSON, Jr.	106 PAST OR	REPO RT	NOT	RECEI VED	<b>\$</b> 0		\$0	<b>\$</b> 0	\$0	<b>\$</b> 0	\$0	\$0					\$0		io <b>so</b>	\$0
BELLEVILLE	92 PT																			
JAMES CONLEY	INT. PAST OR	\$10,00 0	\$17,00 0		\$0		\$0	<b>5</b> 0	\$1,657	\$500	\$877	\$300			14 DAYS	2 Weeks	\$27,00 0	\$1,6	\$1,67 7 7	\$30,334
BERKLEY GREENFIELD	281					Def.														
PETER MOORE	PAST OR	\$5,600	\$33,00 0		\$7,00 0	Annuit y	\$6,500	\$16,00 0	\$428	\$0	\$0	\$0	Prof. Exps.	\$14,1 04	4 Weeks	2 Weeks	\$52,10 0	\$16,	2 \$14,1 8 04	\$82,632
BIRMINGHAM FIRST	1474 INT. PAST	\$102,0	la		\$2,00			\$31,16								2	\$104,0	\$31,	6	\$135,16
BRUCE MEYER	OR	\$25,00	Salary \$15,00	\$0	J2,00 0			\$12,85	\$0			\$0			Month 1	2 Weeks 2	00 \$40,80	\$15,	1 \$0	1
AMY MORGAN MARY E.	C ASSO C	0 \$35,67 2	0 \$20,00	\$0 \$0	\$800 \$2,00 0			\$18,16	\$3,121 \$0	\$0 \$0	\$1,000 \$0	\$1,200 \$3,000			Month 4 Weeks	Veeks 2 Weeks	0 \$57,67 2	\$18.	3 0	\$58,973 \$78,839

CHURCHES				ITEMS INCI	DETAILED		ARD CALL													RY OF ITE	
				BASIC COMP				BASIC BENEF ITS			PROFES	SIONAL EXP	ENSES		OTHER			SUBITO			
Ministers	Positio N	Cash	Housin g & Utility	Use of	Medic al	Flex. Benefi ts	Flex. Benefits	Board of	Social Securi ty	Auto/T ravel	Cont.	Busines \$	Other	Other	Vacatio n	Study Leave	Basic		Basic	Pro.	GRAND TOTAL
	<u> </u>	Salary	Allowa nce	Manse	Ded./ Allow.	(Descr Iption)	(Amoun	Pensio n Dues	(SECA ) <u>Allow.</u>	Allowa nce	Educati on	Expens es	(Descri ption)	(Amo uni)		(wks)	Comp.	E	Benefit S	Expen ses	(packag C)
BEVERLY HLS, NORTHBROOX MICHAEL BURNS	544 PAST OR	\$49,54 9	\$0	\$27,00 0	\$2,78 3	Def. Comp. Disab.	\$4,100 \$464	\$25,55 0		\$3,58 4	\$1,236	\$3,399			1 Month	2 Wooks	\$83,89 6		\$25,55 0	\$8,21 9	\$117,66 5
VACANT	ASSO C					ins.	\$404 \$0	1 1 1				<b>\$</b> 0					\$0		<b>S</b> 0	\$0	\$0
BLMFLD HILLS KIRK NORMAN PRITCHARD RAYMOND KNUDSEN	2407 PAST OR ASSO C	\$99,26 0 \$44,99 6	\$0 \$41,03 0	\$29,77 8 \$0	\$2,43 8 \$2,43 8	Dental Dental Op. Life	\$675 \$675	\$34,16 6 \$27,09 8		\$8,00 0 \$6,80 0	\$2,500 \$600			\$0 \$0	6 Weeks 4 Weeks	2 Weeks 2 Weeks	\$132,1 51 \$89,56 6		534,16 6 527,09 8	\$10,5 00 \$7,40 0	\$176,81 7 \$124,06 4
VACANT	ASSO C	\$0	\$0	\$0	\$0	ins.	\$427 \$0	\$0		<b>\$</b> 0	<b>\$</b> 0						\$0 \$0		\$0 \$0	\$0 \$0	\$0 \$0
	ASSO	\$27,25	\$32,29		\$1,78	Life	\$0	\$18,75		<b>\$</b> 1,35					4	2	\$61,70		\$18,75	\$2,95	
LANA RUSSELL	с	8	0		0	ins. Dental	\$50 \$331			0	\$1,600	\$0			Weeks	Weeks	9		8	0	\$83,417
KATHLEEN DOYLE	ASSO C	\$27,49 5	\$25,45 8		\$1,78 0	Life Ins. Dental	\$50 \$331	\$16,68 0		\$950	\$2,000				4 woeks	2 Weeks	\$55,11 4		\$16,68 C	\$2,95 0	\$74,744
BRIGHTON FIRST DANIEL MICHALEK DAVID MIHOCKO	881 PAST OR ASSO C	\$46.20 0 \$13,00 0	\$25,30 0 \$38,00 0		\$1,53 9 \$1,09 8		\$0 \$0	\$22,52 3 \$16,06 5	\$5,469 \$3,901	\$1,80 0 \$1,80 0	\$2,800 \$2,200				1 Month 1 Month	3 Weeks 3 weeks	\$73,03 9 \$52,09 8		\$27,99 2 \$19,98 6	\$4,60 0 \$4,00 0	\$105,63 1 \$76,064
CANTON GENEVA	251		407.00		<b>6</b> 4 00	Def															
BRYAN SMITH	OR	\$27,88 1	\$27.22 3		\$1,00 0	Annuit Y	\$4,800	\$18,87 0		\$1.10 0	\$1,000	\$1,500			1 Month	2 Weeks	\$60,90 4		\$18,87 0	\$3,60 0	\$83,374
CLARKSTON SASHABAW LAURA SIAS- LEE	30 PT PAST OR	\$9,078	\$15,45 0	\$0	\$1,85 8			\$8,477	\$0	\$1,30 0	\$500	\$700			1 Month	2 Weeks	\$26,38 6		\$8,477	\$2,50 0	\$37,363
CLINTON TWNSHP PEACE	92 PT INT.															_					
JENNIFER SAAD	OR	\$10,41 0	\$20.00 0		\$0		\$0	\$0	\$1,837	\$0	\$2,000	\$0			7 Weeks	2 Weeks	\$30,41 0		\$1,837	\$2,00 0	\$34,247
DEARBORN CHERRY HILL JESSICA SALT	391 INT. PAST OR	\$28,94 0	\$30,40 0		\$0			\$20,98 0	\$4,070	\$2,60 0	\$2,660	\$0			1 Month	2 Weeks	\$59,34 0		\$25,05 0	\$5,26 0	\$89,650
DEARBORN WOODS DUKE MORROW	84 PAST OR	\$15,53 4	\$24,60 0	\$0	\$2,10 1			\$12,44 2	\$3,070	\$1,02 5	\$841	\$841		\$0	4 Weeks	2 Wecks	\$42,23 5		\$15,51 2	\$2,70 7	\$60,454
DEARBORN FIRST	639 INT.									•											
DONALD WRIGHT	PAST OR ASSO	\$58,08 6	\$0		\$10,0 00		\$0	\$6,970	<b>\$4</b> ,444	\$3,00 0	\$2,500	\$1,000		<b>S</b> 0	4 Weeks	2 Weeks	\$68,08 6		\$11,41 4	\$6,50 0	\$88,000
VACANT	c	i \$0	\$0		\$0			i \$0		i \$0	\$0	\$0			I		\$0		so i	\$0	so i i

CHURCHES				ITEMS INC		D LIST OF													ARY OF ITE	
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				BASIC COM	PENSATIO			BENEF	-		PROFES	SIONAL EXP	ENSES		ОТНЕВ	TEMS	1	SUB TOTALS		
	Positio		Housin g &		Medic	Flox. Benefi	Flex.	Board	Social Securi	Auto/T		Busines			Vacatio	Study		1.1.	1	GRAND
Ministers	n	Cash	Utility	Use of	al	15	Benefits	of	ty (SECA	ravel	Cont.	S S	Other	Other	n	Leave	Basic	Basic	Pro.	TOTAL
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·····	<del>.</del>	Salary	nce	Manse	Allow.	Iption)	<u> </u>	n Dues	Allow.	nce	00	es	ption)	unt)	l	(wks)	Comp.		505	e) i
DEARBORN LITTLEFIELD	100					Def.				1										
FRANCES HAYES	OR	\$28,01 3	\$22,02 0		\$1,50 0	Annuit Y	\$1,200	\$15,51 0	\$3,827	\$1,00 0	\$800	\$800		\$0	1 Month	2 Weeks	\$52,73 3	\$19,33 7	\$2,60 0	\$74,670
DBN HGTS/ST ANDREWS	139 INT.																ł			
	PAST	\$20,61	\$20,00					\$10,00		\$1,20					<b>1</b>	2	\$41,42	\$13,16	\$2,80	
LARRY HOXEY	OR	0	0		\$812		\$0	•	\$3,169	0	\$800	\$800		\$0	Month	Weeks	2	9	0	\$57,391
	1	•					\$0										1		1	
DETROIT BROADSTREET	86 PT									-								11	1	
RUFUS	STAT		\$10,00							\$1,20					1	2	\$18,92	i i	\$2,20	
HATCHER	ED	\$8,736	0		\$188			\$5,872	\$1,411	0	\$1,000	\$0			Month	Weeks	4	\$7,283	0	\$28,407
DETROIT CALVARY KEVIN	295 PAST	\$36,49	\$13,00					\$15,90		\$4,35						2	****			
JOHNSON	OR	7	0		\$990		\$0	313,30	\$3,788	5	\$800				4 Weeks	2 Weeks	\$50,48 7	\$19,68	\$5,15	\$75,331
DETROIT CALVIN EAST	116 PAST																			
MARK TIPPIN	OR	\$23,00 0	\$18,00 D		\$820			\$13,17 3	\$3,137	\$1,00 0	\$800	\$900			4 Weeks	2 Weeks	\$41,82	\$16,31	\$2,70	\$60,830
DETROIT FORT STREET	362							i		-	••••									
	STAT																		1	
PHILIP OLSON	SUPP	\$30,70	\$24,00					\$17,57		.485/					1	2	\$62,97	\$20,75	\$5,00	
PRILIP OLSON		0	o	\$0	\$600	Dental Annuit	\$486	3	\$3,180	mile		\$5,000			Month	Weeks	1	3	•	\$88,724
	:					y SSI	\$3,000										1	: :	1	
	:					Allowa nce	\$4,185			1								i i	i	
DETROIT GRATIOT AVE.	89						¥4,105	1		i									1	
DIANE	PAST	REPO		RECEI															1	
SMALLET		RT	NOT	VED			\$0	\$0	\$0	\$0	\$0						\$0	\$0	\$0	<b>S</b> 0
							\$0												1	
DETROIT HOPE	143 PT																		1	
RAPHAEL	INT.	REPO		RECEI															1	
FRANCIS	OR	RT	NOT	VED	\$0			\$0	\$0	\$0	\$0	\$0		\$0			\$0	\$0	\$0	<b>\$</b> 0
DETROIT JEFFERSON AVE	538																			
PETER C. SMITH	OR	\$65,42 7	\$0	\$19,62 8	\$2,55 2			\$26,79 2	\$6,506	\$3,60 0	\$2,000	\$3,000		\$0	1 Month	3 weeks	\$87,60	\$33,29	\$8,60 0	\$129,50
	ASSO C	\$40,00 D		-	\$1,00			\$12,91		\$2,50				φu	1	2	\$41,00	\$16,05	\$5,70	5
DETROIT REDFORD	218	Ū			U			5	\$3,137	0	\$1,500	\$1,700			Month	Weeks	0	2	0	\$62,752
	TEMP																			
QUINCY	SUPP LY	\$0	\$0	\$0	\$0			\$0	\$0	\$0	\$0	\$0					\$0	\$0	<b>\$</b> 0	<b>\$0</b>
DETROIT ST. JOHN'S	196			-							••	40								
	PAST	\$36,48	\$11,73		• • • •			\$16,07							1	2	\$48,66	\$19,64	\$1,40	
	OR	0	5	<b>S</b> 0	\$450		1	9	\$3,561	\$600	\$800				Month	Weeks	5	0	0	\$69,705
	; 77 ;														ł			• •		
DETROIT SOUTHWEST PAMELA	PT						i		i									: :	1	

CHURCHES				ITEMS INCL	DETAILE		ARD CALL											SUMM	ARY OF ITE	
UNUNUNUU				BASIC COMP				BASIC BENEF ITS	• • • • • • •		PROFES	SIONAL EXP	ENSES			ITEMS		SUB TOTALS		
Ministers	Positio n	Cash	Housin g & Utility	Use of	Medic	Flex. Benefi ts	Flex. Benefits	Board of	Social Securi ly	Auto/T ravel	Cont.	Busines s	Other	Other	Vacatio	Study	Basic	Basic	Pro.	GRAND TOTAL
			Allowa		Ded./	(Descr	(Amoun	Pensio	(SECA	Allowa	Educati	Expens	(Descri	(Amo				Benefit	Expen	(packag
	OR	Salary	nce	Manse	Allow.	iption)	t)	n Dues	Allow.	i nce	on	es	ption)	unt)		(wks)	Comp.	<u>    i    s</u>	ses	e)
DETROIT TRINITY OLEN BRUNER	172 PAST OR	\$26,00 0	\$17,96 1		\$896			\$13,90 5	\$3,431	\$1,20 0	\$2.000				1 Month	2 Weeks	<b>\$44</b> ,85 7	\$17,33 6	\$3,20 0	\$65,393
DETROIT TRUMBULL AVE	50 PAST									1 1 1									;	
VACANT	OR	\$0	\$0		\$0		\$0	\$0	\$0	\$0	\$0	\$0		\$0			\$0	\$0	\$0	\$0
	498 STAT ED SUPP LY	\$25,00 0	\$25.00 0		<b>\$6</b> 20	Def. Comp.	\$12,000 \$330	\$19,53 0	\$4,743	\$1,30 0	\$1,800	\$1,243		\$0	1 Month	2 Weeks	\$62,95 0	\$24,27 3	\$4,34 3	\$91,566
VACANT	ASSO C					Dental	\$330			•							\$0	\$0	\$0	<b>\$</b> 0
FARMINGTON FIRST SUE ELLIS MELROSE	462 PAST OR	\$43,08 0	\$25,50 0		\$1,00 0	Dental Life Ins.	\$675 \$724	\$22,14 6	\$8,436	\$0	\$1,531	\$3,240			1 Month	2 Weeks	\$70,97 9	\$30,58 2	\$4,77 1	\$106,33 2
	175 PAST OR	\$33,84 6	\$20,22 8	\$0	\$1,12 4	Def. Comp.	\$5,000	\$18,60 8	<b>\$4</b> ,519	vouch ered	\$1,300	\$1,000			1 Month	2 Weeks	\$60,19 8	\$23,12 7	\$2,30 0	\$85,625
SHORE	140 PAST OR	\$30,35 9	\$27,12 6		\$1,15 2			\$17,57 7		\$1,00 0	\$300	\$300			1 Monih	2 Weeks	\$58,63 7	\$17,57 7	\$1,60 0	\$77,814
GARDEN CITY	160	   				Def.														
HERSCHEL ELE	PAST OR PT	\$28,29 9	\$22,70 2		\$4,50 0	Annuit Y	\$4,200	\$18,80 6	\$0	\$1,00 0	\$1,300	\$300		\$0	4 Weeks	2 Wceks	\$59,70	\$18,80 6	\$2,60 0	\$81,107
RONALD VANDERBEEK	ASSO C	\$24,00 0	\$7,464	\$7,200	\$409	Dental	\$355	\$13,14 4	\$3,129	\$2,00 0	\$900	\$225			1 Month	2 Weeks	\$39,42 8	\$16,27 3	\$3,12 5	\$58,826
GROSSE ILE WILLIAM ZAMBON	614 INT. PAST OR	\$61,80 0	50	\$0	\$1,40 0		50	\$21,73	\$5,800	\$6,80 0	\$1,800				1 Month	2 Weeks	\$83,20	\$27,53	\$8,60 0	\$99,335
DEBORAH	ASSO	\$20,90	\$23,00	\$0	U	Def.	\$0 \$0	\$14,30	\$5,000	\$1,20	\$1,800		Acc.De		1 Momn	vveeks	0 \$45,40	\$17,77	\$2,63	\$99,333
MATTHEWS GROSSE PTE MEMORIAL	C 1509	0	0	\$0	<b>\$</b> 900	Comp.	\$600	1	\$3,473	0	\$1,200	\$0	athins	\$230	Month	Weeks	0	4	0	\$65,804
PETER HENRY	PAST	\$68,00 0	\$40,00 D		\$2,16 0		\$0	\$31,90 0	\$7,700		\$2,000	\$6,300			1 Month	2 Weeks	\$110,1 60	\$39,60 0	\$8,30 0	\$158,06 0
JAMES MONNETT	INT A SSOC PT INT	\$29,66 5	\$16,80 C		\$1,47 0	Def. Comp.	\$3,150	\$15,75 2	\$4,086		\$0	\$3,617			1 Month	2 Weeks	\$51,08 5	\$19,83 8	\$3,61 7	\$74,540
DAVID NOBLE	ASSO C	\$7,437	\$4,100		\$245			\$1,001	\$730	\$0	\$700	<b>\$6</b> 08					\$11,78 2	\$1,731	\$1,30 8	\$14,821
GROSSE POINTE WOODS JAMES RIZER, JR.	588 PAST OR	\$38,44 6	\$41,00 0	\$0	\$2,40 4	Dental	\$876 \$0	\$25,78 3	\$6,078	\$0	<b>\$2</b> ,015	\$4,000			4 Wceks	3 Weeks	\$82,72 6	\$31,88 1	\$6,01 5	\$120,60 2

CHURCHES				ITEMS INCI	DETAILED													SUMMA		
CHORONEO			•••••	BASIC COMP				BASIC BENEF ITS			PROFES	SIONAL EXP	ENSES		OTHER	ITEMS		SUB TOTALS		
Ministers	Positio	Cash	Flousia g & Utility	Use of	Medic	Flex. Benefi ts	Flex. Benefits	Board of	Social Securi ty	Auto/T ravel	Cont.	Busines s	Other	Other	Vacatio	Study Leave	Basic	Basic	Pro.	GRAND TOTAL
		Salary	Allowa	Manse	Ded./ Allow.	(Descr lption)	(Amoun 1)	Pensio n Dues	(SECA ) Allow.	Allowa	Educati	Expenses	(Descri ption)	(Amo unt)		(wks)	Comp.	Benefit S	Expen ses	(packag c)
ELIZABETH ARAKELIAN HIGHLAND PARK /	ASSO C.	\$26,75 9	\$21,00 0		\$450	Dental	\$238	\$15,18 6	\$3,654	\$0	\$1,000	\$1,244		\$0	1 Month	2 Weeks	\$48,44 7	\$18,84 0	\$2,24 4	\$69,531
UNITED VACANT	65 PAST OR	\$0	\$0		\$0		<b>\$</b> 0	\$0	\$0	<b>\$</b> 0	\$0	\$0		<b>\$</b> 0			\$0	\$0	\$0	\$0
HOWELL FIRST	494																			
HOWARD SOEHL	PAST OR ASSO	\$43,19 2 \$11,91	\$23,00 0 \$32,00		\$4,75 0 \$5,00	Def. Annuit Y	\$10,064	\$25,11 2 \$13,83		\$2,60 0	\$1,500	<b>\$</b> 0			4 Weeks 4	3 Weeks 2	\$81,00 6 \$48,91	\$25,11 2 \$17,30	\$4,10 0 \$2,50	\$110.21 8
LINDA CORSO	C.	1	0		0			2	\$3,474	:	\$1,000	\$1,500			Weeks	Wceks	1	6	0	\$68,717
JOHN MISHLER	PT. PAST	REPO RT	NOT	RECEI VED	<b>S</b> 0		<b>S</b> 0	<b>S</b> 0	<b>\$</b> 0	50	\$0	\$0					50	\$0	\$0	\$0
CONTRACTOR	1	1		120	••	Dental	\$675		•••			**								
LIVONIA ROSEDALE GDNS	714	-				Doma														
RICHARD I. PETERS	PAST	\$39,66 0	\$38,19 0		\$2,51 4			\$25,31 5	\$5,955	\$3,00 0	\$800	\$0	Discret ionary	\$250	1 Month	2 Weeks	\$80,36	\$31,27 0	\$4,05 0	\$115,68 4
KELLIE WHITLOCK	ASSO C	\$24,33 0	\$23,80 0		\$2,00 0	Dental	\$331	\$15,79 1	\$3,682	\$3,00 0	\$800	\$250			1 Month	2 Weeks	\$50,46 1	\$19,47 3	\$4,05 0	\$73,984
LIVONIA ST. PAUL'S	454 INT.																		1	
GRETCHEN DENTON	PAST	\$19,54 O	\$30,00 0		\$1,40 0	Relire. Svgs	\$20,500	\$22,06 3	\$5,358	\$1,00 0	\$2,500	\$383			1 Month	2 Weeks	\$71,44 0	\$27.42 1	\$3,88 3	\$102,74 4
LIVONIA ST. TIMOTHY	239 STAT ED																			
PHILIP REED MACOMB	SUPP	\$30,00 0	\$20,25 0		\$0	Def. Comp	\$5,000	\$17,12 8	\$4,227	\$1,20 0	\$800				1 Month	2 Weeks	\$55,25 0	\$21,35 5	\$2,00 0	\$78,605
CHURCH/COVENANT	125 PT STAT	\$12,50	\$15,00												<b>.</b>	2	\$33,50			
MICKEY BLAIR	ED 201	0	0	\$0	\$0	403b	\$6,000	\$0	\$2,104	\$0	\$0	\$0			Month	Wecks	0	\$2,104	<b>\$</b> 0	\$35,604
	PT												<b>.</b> .			_				
	STAT ED	\$18,35 0	\$0	\$13,50 0	\$500		\$0	\$3,570	\$2,482	\$1,80 D	\$0	\$0	Pastor al Exp	\$800	1 Month	2 Weeks	\$32,35 0	\$6,052	\$2,60 0	\$41,002
Milford R. John Harris	1150 PAST OR	REPO RT	NOT	RECEI VED	\$0		<b>\$</b> 0	\$0	\$0	\$0	\$0	\$0					50	\$0	\$0	\$0
MT CLEMENS FIRST	418	!								, ,										
ROXIE ANN DAVIS	CO- PAST OR	\$17,25 0	\$9,934		\$1,00 0	Def. Comp.	\$11,500	\$12,18 5	\$2,171	\$1.70 0	\$1,470	<b>S</b> 0			1 Month	3 Weeks	\$39,68 4	\$14,35 6	\$3,17 0	\$57,210
WILLIAM F W DAVIS	CO- PAST OR	\$17,25 0	\$9,934		\$1,00 0	Def. Comp.	\$11,500	\$12,18 5	\$2,171	\$1,70 0	\$1,470	<b>\$</b> 0			1 Month	3 Weeks	\$39,68 4	\$14,35 6	\$3,17 0	\$57,210
NORTHVILLE FIRST	1296 PAST	\$57,25	\$36,72			Def.		\$32,87		\$2,00			Medica		4	2	\$108.9	\$41,21	\$6,20	\$156,38
W. KENT CLISE JAMES P. RUSSELL	OR ASSO C	\$26,26 6	\$30,72 0 \$24,29 0			Comp. Def. Comp.	\$15,000 \$2,500	\$19,00 7	\$8,336 \$4,059	\$2,00 0 \$7,00 0	\$800 \$800	\$2,562 \$124	l Medica I	\$838 \$2,50 0	Weeks 4 Weeks	2 Weeks 2 Weeks	\$100,9 70 \$53,05 6	\$41,21 4 \$23,06 6	\$10,4 24	\$86,546
NOVI FAITH COMMUNITY	377																			

					DETAILED															Y OF ITE	
CHURCHES	:			ITEMS INC	LUDED IN T	HE STAND	ARD CALL	BASIC										INCLUD	D IN TH	E STAND	ARD CALL
	:			BASIC COM	FINSATION	,		BENEF			PPOFF	SIONAL EXP	ENCES			TEMS		SUB TO			
	-		Housin			Flex.			Social		. PROFES							300 10	1		
Ministers	Positio	Cash	g & Utility	Use of	Medic al	Benefi ts	Flex. Benefits	Board of	Securi ty	Auto/T	Cont.	Busines	Other	Other	Vacatio	Study Leave	Basic	i e	asic	Pro.	GRAND TOTAL
	1		Allowa		Ded./	(Descr	(Amoun	Pensio	(SECA	Allowa	Educati	Expens	(Descri	(Атто					mefit	Expen	(packag
	:	Salary	nce	Manse	Allow.	iption)	<u>(valioan</u> <u>1)</u>	n Dues	Allow.	nce	00	03	ption)	unt)		(wks)	Comp.	<u> </u>	<u>s i</u>	ses	(packag e)
RICHARD J. HENDERSON	PAST	\$30,04 2	\$32,89	-	\$1,24			\$19,51	\$4,811	\$5,00 0	\$1,800	\$1,900	Fees, meals	\$1,89	5 Weeks	2 Weeks	\$64,17 9	\$	24,32	\$10,5 91	\$99,092
RCHARD LK	1	-	-		-			,	•	-		•1,000	1110-010	•						•	
DAVID	1003 PAST	\$40,00	\$27,50			Def.		\$23,78		\$5,50			Med.	\$4,50	1	3	\$75,50	l s	23,78	\$12,6	\$111,90
ROBERTSON MARJORIE	OR	0	0 \$25,00		\$0 \$3,00	Comp.	\$8,000	2 \$14,17		0	\$2,618	\$0	Reimb	0	Month	Weeks	0 \$48,67		2	18	0
WILHELMI	C	\$20,00 0	\$25,00 0		\$3,00 Q	Dental	\$675	5	\$0	\$0	\$1,150	\$2,500			Weeks	2 Weeks	\$40,07		14,17	\$3,65 0	\$66,500
LYMOUTH FIRST	1234																				
JAMES	PAST	\$52,78	\$36,00		\$2,33	Life		\$28,81	** 700			** ***			1	2	\$91,47	\$	35,60	\$7,89	\$134,97
SKIMINS	ASSO	6 \$25,00	0 \$30,00	\$0	0 \$1,10	ins.	\$362	6 \$17,67	\$6,792		\$2,500	\$5,390			Monrh 1	Weeks 2	\$56,10	5	21,87	\$4,77	6
CAMPBELL	: c	1 0	0	\$0	0		\$0	1 1	\$4,208	\$0	\$1,500	\$3,275			Month	Weeks	( ° )		9	5	\$82,754
MARY JEAN BIRD	ASSO C	\$27,69 4	\$20,00 0	\$0	\$615	Dental	\$331	\$15,32 4	\$3,649	\$0	\$1,500	\$3,275			1 Month	2 Weeks	\$48,64 0	1	18,97	\$4,77 5	\$72,388
PONTIAC FIRST	296	1						!		-											
	CO-	\$18,57	\$15,00		\$1,00	Def. Annuit		\$12,18							1	2	\$39,67	s	15,14	\$3,30	
ROY LANGWIG	OR	5	0		0	У	\$5,100	5	\$2,960		\$800	\$2,500			Month	Weeks	5	1	5	0	\$58,120
JANICE	CO-	\$18,57	\$15,00		\$1,00	Def. Annuit		\$12,18							1	2	\$39,67	5	15,14	\$3,30	1
LANGWIG	OR	5	0		0	y	\$5,100	5	\$2,960		\$800	\$2,500			Month	Weeks	5		5	0	\$58,120
ONTIAC JOSLYN AVE	37	1													1						
VACANT	PAST	\$0	<b>\$</b> 0		\$0			\$0	\$0	\$0	\$0			<b>\$</b> 0			\$0		so	\$0	\$0
ORT HURON FIRST	554	1																			
	PAST	\$38,20	\$20,00		\$1,26	Def.		\$19,53		\$2,00					1	2	\$64,26	<b>s</b>	24,35	\$3,70	
VACANT	OR PT	0	0		0	Comp.	\$4,800	0	\$4,820	•	\$1,200	\$500		\$0	Month	Weeks	°			0	\$92,310
LINDA	ASSO	;	\$24,62					•		;					1		\$24,62		Ì	\$1,30	
COCHRAN	C	\$0	6	\$0	\$0			\$0	\$1,884	\$500	\$800	\$0			Month		6	i s	1,884	0	\$27,810
PORT HURON	74	i																			
	1	1				Def.		1		:						-			1		
JOEL PUNTIGAM	OR	\$20,40	\$14,63 7		\$2,50 0	Annuil Y	\$500	\$11,03	\$2,680	\$750	\$850	\$900			Month	2 Weeks	\$38,03 7	\$	13,71	\$2,50 0	\$54,254
EDFORD ST. JAMES	138	!																1	i		
PAUL	PAST	\$39,63			\$1,00			\$17.57		\$5,60	<b>•</b> · • • -				4.	2	\$40,63	S:	20,57	\$6,60	
BOSQUETTE	OR	0	\$0	\$0	0			0	\$3,000	0	\$1,000				Weeks	Weeks	• •		•	0	\$67,800
ROCHESTER UNIVERSITY GEORGE	677 PAST	\$53,70		\$16,43	\$2,50	Life		\$23,76		\$4,41					1	2	\$79,14			ea 57	\$115,16
PORTICE	OR	4	\$4,203	310,43	\$2,50 0	ins,	\$1,086	\$23,78	\$5,687	34,41	\$2,159				Month	2 Weeks	\$/9,14		29,44	\$6,57 2	\$115,16
	1	ł				Dental	\$1,217	ł		1											
MARIANNE GRANO	ASSO C	\$0	<b>\$</b> 0		\$0		\$0	\$0	\$0	<b>\$</b> 0	50	\$0					\$0		\$0	<b>\$</b> 0	\$0
	:	!			÷0				÷2		-0	÷					<b>1</b>		-	~	~
OSEVILLE ERIN G. PATRICK	193 PAST	\$25,72	\$18,48					\$16,77		\$5,00					4	2	\$43,00		18,74	\$8,30	
THOMPSON	OR	5	4		\$820			5	\$1,967	0	\$2,300	\$1,000			Weeks	Weeks	9		2	0	\$70,051
ROYA . OAK	:	:						:		:									1		1
POIN	1	!																:	1		
OF VISIO YAL OAK POINT	1	-															;		·		
I OF VISION	14	1													i i	1	'				
	PT			0505											1			1			
JOHN BIERSDORF	STAT	REPO	NOT	RECEI VED					<b>S</b> 0	. so	\$0	\$0					\$0		<b>\$0</b>	<b>\$</b> 0	<b>\$</b> 0

CHURCHES				ITEMS INC	DETAILED												r	SUMMAI		
CHORELES		[		BASIC COM				BASIC BENEF ITS			PROFES	SIONAL EXP	ENSES		OTHER	ITEMS		SUB TOTALS		
Ministers	Positio n	Cash	Housin g & Utility	Use of	Medic	Flex. Benefi ts	Flex. Benefits	Board of	Social Securi ty	Auto/T ravel	Cont.	Busines s	Other	Other	Vacatio	Study Leave	Basic	Basic	Pro,	GRAND TOTAL
	<u> </u>	Salary	Altowa nce	Manse	Ded./ Allow.	(Descr iption)	(Amoun 1)	Pensio n Dues	(SECA ) Allow.	Allowa nce	Educati on	Expens	(Descri ption)	(Amo unt)	L	(wks)	Comp.	Benefit S	Expen ses	(packag c)
ROYAL OAK FIRST THOMAS RICE	908 PAST OR	\$40,80 0	\$28,00 0	\$0	\$1,22 0		\$0	\$21,67 2	\$5,263	\$2,00 0	\$1,000	\$1,000		\$0	t Month	1 Month	\$70,02 0	\$26,93 5	\$4,00 0	\$100,95 5
JUDITH McMillan Royal Oak Korean	INT. ASSO C	\$25,86 3	\$18,00 0	\$0	\$855		\$0 \$0	\$14,08 6	\$3,421	\$0	\$1,425	\$3,330			1 Month	2 Weeks	\$44,71 8	\$17,50 7	\$4,75 5	\$66,980
FIRST SUNJIN PARK	79 PAST OR	REPO RT	NOT	RECEI VED	\$0		<b>\$</b> 0	<b>\$</b> 0	<b>S</b> 0	<b>\$</b> 0	\$0	\$0		\$0			\$0	\$0	<b>\$</b> 0	\$0
ROYAL OAK STARR CRAIG AUE	155 PAST OR	\$18,66 6	\$25,00 0		\$900	Def Annuit y	\$2,700	\$16,10 6	\$3,547	\$3,00 0	\$1,000	\$3,214			1 Month	2 Weeks	\$48,48 3	\$19,65 3	\$7,21 4	\$75,350
ST CLAIR SHORES HERITAGE KENNETH BOLT ST CLAIR SHORES LAKE SHORE	117 PAST OR 556	\$1,161	<b>\$40,00</b> 0		\$0	Dental	\$1,217	\$12.96 6	\$3,149	\$850	\$800	\$1,421			5 Weeks	2 Weeks	\$41,16 1	\$16,11 5	\$3,07 1	\$60,347
THOMAS DUNCAN	PAST	\$34,46 7	\$24,60 0		\$1,50 0	Def. Annuit Y	\$11,363	\$22,60 0	\$5,400			\$6,000			8 Wocks	2 Weeks	\$71,93 0	\$28,00 0	\$6,00 0	\$105,93 0
SALINE JUDY SHIPMAN	348 PAST OR	\$39,99 5	\$21,00 0		\$1,22 0	Dental	\$150	\$19,28 7		\$2,07 7	\$2,800	\$400			1 Month	2 Weeks	\$62,36 5	\$19,28 7	\$5.27 7	\$86,929
SHELBY ST THOMAS JAIME KLINGER	419 PT CO- PAST OR	\$17,43 2	\$10,15 9	\$0	\$576	Def. Annuit Y	\$1,200	\$11,54 1	\$2,247	\$1,80 0	\$1,500	\$600			1 Month	2 Wceks	\$29,36 7	\$13,78 8	\$3,90 0	\$47,055
JAMES PORTER	CO- PAST OR	\$33,33 4	\$22,43 8	\$0	\$1,16 3	Def. Annuit Y Dental	\$2,400 \$1,217	\$18,69 1	\$4,539	\$1,80 0	\$1,500	\$900			f Month	2 Weeks	\$60,55 2	\$23,23 0	\$4,20 0	\$87,982
SOUTHFIELD KOREAN JONG HYEONG LEE	909 INT. PAST OR	\$35,72 0	\$29,90 5	\$0	\$1,31 5	20110	<b>U</b> 1, <b>L</b> 11	\$20,67 0	\$2,733	\$9,00 0	\$3,000	\$1,000	Books	\$900	1 Month	2 Weeks	\$66,94 0	\$23,40 3	\$13,9 00	\$104.24 3
Y. MONCH KIM VACANT	ASSO C ASSO	REPO RT	NOT	RECEI VED	\$0		\$0	\$0	\$0	\$0	\$0	\$1,000 \$0	50045	\$0		*******	\$0	\$0	<b>\$</b> 0	\$0 \$0
SOUTHFIELD PRES CHURCH	C 113 PAST	\$0 \$32,17	\$0 \$15,00		\$0 \$1,50			\$0 \$14,86	<b>\$</b> 0	\$0 \$1,50	\$0				1	2	\$0 \$48,67	\$0 \$18,66	\$0 \$3,50	
ELLEN ACTON SOUTH LYON	OR 166 PAST	6 REPO	0	RECEI	0			0	\$3,600	0	\$1,500	\$500			Month	Weeks	6	0	0	\$70,836
JEFFREY OTT	OR	RT	NOT	VED	\$0		\$0 \$0	\$0	\$0	\$0	\$0	\$0					\$0	\$0	\$0	\$0

CHURCHES				ITEMS INCI	DETAILED		ARD CALL													Y OF ITEN	
			F					BASIC BENEF ITS			PROFES		ENSES		OTHER	TEMS		SUB TO			
Ministers	Positio N	Cash	G & Utility	Use of	Medic al	Flex. Beneti ts	Flex. Benefits	Board of	Social Securi 1y (SECA	Auto/T ravel	Cont.	Busines s	Other	Other	Vacatio n	Study Leave	Basic	8	asic	Pro.	GRAND TOTAL
	<u> </u>	Salary	Allowa nce	Manse	Ded./ Allow.	(Descr iption)	(Amoun t)	Pensio n Dues	) Allow.	Allowa nce	Educati on	Expens es	(Descri ption)	(Amo unt)		(wks)	Comp.	B	enefit S	Expen ses	(packag e)
STERLING HGTS UTICA	227						\$0														
DOYLL ANDREWS, JR.	PAST OR	\$31,00 0	\$15,00 0	\$0	\$920	Dental	\$488	\$15,62 1	\$3,589	\$1,20 0	\$1,500				1 Month	2 Weeks	\$47,40 6	\$	19,21 0	\$2,70 0	\$69,316
TAYLOR SOUTHMINSTER MATTHEW MORSE	209 PAST OR	\$25,50 0	\$16,50 0	<b>\$</b> 0	\$500	Def. Comp.	\$2,580	\$14.04 3	\$3,410	\$2,00 0	\$1,200	\$1,000			1 Month	2 Weeks	\$45,08 0	\$	17,45	\$4,20 0	\$66,733
TROY FIRST	195 PT INT.																				
J. HAROLD ELLENS TROY NORTHMINSTER	PAST OR 175	\$8,500	\$30,50 0		\$0		\$0	\$0	\$3,000	\$0	\$0			\$0	1 Month	2 Weeks	\$39,00 0	\$	3,000	\$0	\$42,000
CHARLOTTE SOMMERS	PAST OR	\$26,68 2	\$28,56 0		\$587	Dental Def. Annuit	\$331	\$18,68 3	\$4,538	\$1,00 0	\$2,500				1 Month	2 Weeks	\$59,64 0	\$	23,22	\$3,50 0	\$86,361
WALLED LAKE CROSSROADS JOHN PAVELKO	138 PAST OR	\$21,75 2	\$26,58 6	\$0	\$5,00 0	y Dental Ins.	\$3,500 \$1,313	\$16,84 7	\$3,698	\$1,75 0	\$1,500	\$300		\$0	1 Month	2 Weeks	\$54,65 1	s	20,54 5	\$3,55 0	\$78,746
WARREN CELTIC CROSS ANNE SCHAEFER	248 INT. PAST OR	\$51,81 0	\$24,00 0		\$0		\$0 \$0	\$0	\$4,360	\$1,50 0	\$500	\$500			1 Month	2 Weeks	\$75,81 0	s	1,360	\$2,50 0	\$82,670
WARREN FIRST ELIZABETH DOWNS WATERFORD COMMUNITY THOMAS	177 INT. PAST OR 293 PAST	\$23,50 7 \$25,31	\$24,00 0 \$25,20	\$0	\$538	Def. Comp. Dental	\$8,267	\$0 \$16,58	\$1,036	\$0 \$6,00	\$0	\$3,325		\$0	4 Weeks 1	2 Wooks 2	\$54,31 2 \$51,11		1,836	\$3,32 5 \$6,50	\$59,473
HARTLEY W. BLMFLD CH/SAVIOR	OR 88 DESI G.	0	0		<b>\$</b> 0	/Vision	\$600	4	\$3,864	0	\$500	<b>\$</b> 0			Month	Wecks	o		8	0	\$78,058
JAMES FAILE	OR	\$32,92 8	\$12,34 8		\$905			\$14.54 7	\$3,532	\$1,20 0	\$1,000				1 Month	2 Weeks	\$46,18 1	\$	18,07 9	\$2.20 0	\$66,460
WESTLAND KIRK/SAVIOR NEIL D. COWLING	173 PAST OR	repo Rt	NOT	RECEI VED	\$0		\$0 \$0	\$0	\$0	\$0	\$0	\$0					\$0		\$0	\$0	\$0
WHITE LAKE DEBORAH KERR	227 PAST OR	\$25,76 8	\$15,03 9	\$0	\$4,94 2		50 \$0	\$14,21 6	\$3,122				Reimb Fund	\$6,53 3	4 Wceks	2 Weeks	\$45,74 9		17,33	\$6,53 3	\$69,620
WYANDOTTE, FIRST ARTHUR OBERG	224 PAST OR	\$12,05 9	\$20,25 0	\$10,19 1	\$784	Dental	\$876	\$13,91 0	\$3,378	\$1,52 0	\$1,000	\$775		\$0	1 Month	2 Weeks	\$44,16 0	\$1	17.28 8	\$3,29 5	<b>\$6</b> 4,743
YPSILANTI, FIRST	388						<b>\$</b> 0														

CHURCHES				ITEMS INC	DETAILEI		ARD CALL											SUMM/	ARY OF ITE	
					PENSATION			BASIC BENEF ITS			PROFES	SIONAL EXP	ENSES		OTHER	ITEMS		SUB TOTALS		
Ministers	Positio n	Cash	Housin g & Utility	Use of	Medic al	Flex. Benefi ts	Flex. Benefits	Board of	Social Securi ty (SECA	Auto/T ravel	Cont.	Busines s	Other	Other	Vacalio n	Study Leave	Basic	Basic	Pro.	GRAND TOTAL
		Salary	Allowa nce	Manse	Ded./ Allow.	(Descr lption)	(Arnoun 1)	Pensio n Dues	) Allow.	Allowa nce	Educati	Expens es	(Descri ption)	(Amo uni)		(wks)	Comp.	Banefil S	Expen 505	(packag e)
KEITH GEISELMAN	PAST	\$23,91 6	\$26,70 5	\$0	\$1,00 0	403b	\$3,600	\$17,08 0	\$4,404	\$2,79 0	\$1,500	\$500		\$0	5 Weeks	2 Weeks	\$55,22 1	\$21,48 4	\$4,79 0	\$81,495
MARGARET SHREVE	TEMP SPLY ASSO C	\$11,96 0	\$16,32 8			403b	\$1,200			\$600	\$1,425	\$300			21 Days	10 Days	\$29,48 8	\$0	\$2,32 5	\$31,813



# COMMITTEE ON REPRESENTATION REPORT 2007

## TO SUBMIT BY E-MAIL

Fill out the shaded areas of this form using Microsoft Word. Save the file as a .*doc* file and e-mail as an attachment to <u>SOC@synodofthecovenant.org</u>.

# TO SUBMIT BY MAIL OR FAX

Print out this form or use a preprinted copy. Fill in the required information and mail or fax.

--Synod of the Covenant, 1911 Indianwood Circle, Suite B, Maumee, OH 43537 • Fax: 419---754-4051

## Presbytery Name Detroit

This information is required by the PC(USA) General Assembly and the Synod of the Covenant:

 Do you have a Committee on Representation (COR) established in accordance with G-9.0105a?
 ⊠ yes □ no

If yes, indicate the makeup of your Committee on Representation:

Majority Male	Number: <u> </u>	Youth Male
Number: <u> </u>		
Majority Female	Number: <u>1</u>	Youth Female
Number: <u>1</u>		
<b>Racial Ethnic Male</b>	Number: <u>2</u>	With Disability

Number:\_\_\_\_\_0\_\_\_\_ Racial Ethnic Female Number: \_\_\_\_\_3\_\_\_\_

If no, how are the functions constitutionally assigned to the COR implemented? \_\_\_\_\_

2. How often did your committee meet during the past 12 months? <u>3</u> Was that number adequate to fulfill your tasks? <u>Yes</u>

3. How has the primary function of advising your presbytery been fulfilled "with respect to its membership and to that of its committees, boards, agencies, and other units in implementing the principles of participation and inclusiveness to ensure fair and effective representation in the decision making of the Church"? (G-9.0105b) The chair served on the Coordinating Cabinet.

# 4. How has the responsibility of consulting with the Nominating Committee of your presbytery been fulfilled? (G-9.0105c)

<u> </u>				<u>The</u>
<u>chair met with the nor</u>	ninating commit	tee and sugge	ested persons to serve	<u>on committees.</u>
What racial ethnic cau sessions, women's con the past year to discov persons with disabiliti (G-9.0105d)	stituencies, nom er potential nom es, and youth?	inating comn	nittee, etc.) have been nong racial ethnic per	consulted in
· · · · · · · · · · · · · · · · · · ·				
Southfield Presbyt	erian Session			
<u></u>	<u> </u>		P. W. Men	nders
representation (G-4.0 employment opportun	ity? (G-13.02011	o) and (G-9.0		plan for equal
Briefly highlight any a		at this time		
		<u>. at tins time</u>		
Data:				
Clergy Members				Racial
Persons with of Presbytery Disabilities	Male	Female	Et	hnic
Total:	<u>161</u>		59	24
<u>O</u> Active:			50	16
<u> </u>	97		53	<u>16</u>
Honorably Retired:	64	6		8
Racial Ethnic	Number		Total	
Churches	of Churche	S	Membership	
African American	Q			1.502

# 

		173
Hispanic	0	0
Asian	2	988
Native American	0	0
interracial membersh	we churches, how many congregations in yo ip? <u>th a membership of 30,794</u>	our presbytery have an
10. List current year's go lines or pages as nece	als and objectives and indicate the progress ssary.)	on each. (Insert additional
-	Committee on Representation be helpful to committee or presbytery)	o you? (e.g., a synod COR
	Training for COR committees in	n Synod – Eric Law
12. Is there anything else	your committee would like to express?	
Recommendations to	<b>the Presbytery:</b> nendations are made to the <b>presbytery</b> "fo	n any needed compative
	Insert additional lines or pages as necessar	
COR Moderator/Other	Deborah Fair	
Date: <u>September 27, 20</u>	07	
Attest: This report was r	eceived by the Presbytery of <u>Detroit</u>	
on (date) <u>October 2</u> ;	3, 2007	
Signature		
	(F	Presbytery Stated Clerk)
An official presbytery res	ponse or comments to the report is attached	l. 🗌 yes 🗌 no