

Presbytery of Detroit

2006 Minutes

**Presbytery of Detroit
Minutes of the Stated Meeting
January 24, 2006**

WE GATHERED IN GOD'S NAME

A quorum being present, the Presbytery of Detroit was convened in a stated meeting with prayer and litany on January 24, 2006 at 5:40 p.m. at the Detroit Westminster Church. Frances Hayes moderated the meeting.

WE CELEBRATED OUR CONNECTIONS IN CHRIST

The Moderator appointed Connie Etter from Bellville Church the Assistant to the Stated Clerk.

The Moderator welcomed new commissioners and ministers

By consent, Presbytery approved the docket as amended.

Upon motion, Presbytery enrolled Jay Hudson, a member of Ohio Valley Presbytery, as a corresponding member.

Vice Moderator Dixie Elam began presiding.

Robert Garwig and Frances Hayes Welcomed Presbytery to the meeting. The meeting is hosted by Westminster and Littlefield churches.

Report from Another Governing Bodies: Divestment of Stock in Companies Doing Business in Israel

Helen Morrison reported for Carol Hylkema on the General Assembly's vote to divest stocks, and how the process is working.

Report from Presbytery Affiliated Organizations.

Jay Hudson, president of the Presbyterian Investment and Loan Program reported on the work of PILP and how churches can use the program. He presented refunds to the First Presbyterian Church of South Lyon and Rochester University Churches.

WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY

Executive Presbyter's Report. Allen Timm reported.

Mr. Timm announced various activities and ministries of the Presbytery. He introduced the chairs of the Committees and Teams of Presbytery.

WE LISTENED FOR THE WORK OF THE SPIRIT IN OUR COMMUNITY

Announcements

David Mihocko reported on the Acts 16:5 Initiative.

The Nurture and Support Team announced the "Souper Bowl" to the Presbytery.

Nurture and Support reported the training event on January 28.

Spiritual Formation and Faith Development Team reported on a retreat.

The Anti-Racism Team reported on the work and ministry of the Anti-Racism Team, and its meaning, intent, and effect.

BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

There were no motions from the floor.

Treasurer Report William Alston reported

Mr. Alston presented an oral report of the accounts and balances as of November 30, 2005.

Committee on Ministry Douglas Blaikie reported for the committee.

Upon motion of the Committee on Ministry, Presbytery voted to:

1. Dismiss **Paul Soo Kim** to the **Presbytery of Seattle** at its request that he may accept the call of Seattle Community Church as Associate Pastor.
2. Dismiss **Gretchen L. Micka** to the **Presbytery of Lake Erie** at its request that she may accept the call of First Church, North East PA as Pastor.

Upon motion, Presbytery voted to transfer Robert O Brown to the Presbytery of Lake Huron effective 11/15/05.

The Committee on Ministry reported the following actions taken under the authority that has been granted to it

1. Approved twelve month extension of Temporary Supply Pastor contract between **Hartland** and **Philip Carl Olson** effective November 15, 2005, terms as follows: Salary \$20,268; Housing allowance \$17,000; Full pension \$12,743; Medical deductible \$700; Travel allowance at \$.485/mile or IRS allowable rate; Study allowance \$900; Dental allowance \$600. Vacation of one month including four Sundays per year pro rated over life of contract. Study leave of two weeks per year pro rated over life of contract.
2. Approved four month part time Temporary Supply contract between **Belleville** and **James H. Conley** effective December 15, 2005, terms as follows: 10 hours/week; Salary \$175/week; Travel (car) \$.485/mile.
3. Approved termination of Parish Associate relationship between **Warren, Celtic Cross** and **Linda Cochran** effective December 31, 2005.
4. Approved continuation of Stated Supply Pastor contract between the **Taiwanese Fellowship of Ann Arbor** and **Frederick Lee** effective January 1, 2006 for an indefinite period, terms as follows: Salary and housing allowance \$35,400; Social Security reimbursement \$2,762; Full pension \$11,193; Medical deductible \$708; Travel and business expense allowance \$8,495; Study allowance \$800. Vacation of one month including four Sundays per year; Study leave of two weeks per year.
5. Approved, pending compliance with meeting minimum terms of Presbytery, twelve month extension of Interim Pastor contract between **Detroit Hope** and **Raphael B. Francis** effective January 1, 2006, terms as follows: Half time; Salary \$12,242.58; Housing allowance \$6,260; Social Security reimbursement \$800; Full pension \$2,500 (minimum required by Board of Pensions); Medical deductible \$400; Travel (car) \$950; Book allowance \$300; Continuing education \$400. Vacation of two weeks including two Sundays per year pro rated over life of contract. Study leave may be granted in lieu of vacation.
6. Approved ten month extension (January 1-May 31 and August 1-December 31, 2006) of Parish Associate contract between **Grosse Pointe Woods** and **Kenneth D. Lister**, terms as follows: 10 hours/week; Salary \$9,000; Travel (car) reimbursable \$400; Pastoral expenses reimbursable \$400.

7. Approved twelve month extension of Parish Associate contract between **Livonia St. Paul's** and **Robert Cree Orr** effective January 1, 2006; terms as follows: 22 hours/week; Salary \$500; Housing allowance \$6,307; Full pension \$1,278.75; Travel (car) \$.445/mile; Major medical \$5,742.75; Death/disability \$115.25; Continuing education \$500.
8. Approved twelve month extension of Parish Associate contract between **Livonia St. Timothy** and **G. Richard Danielak** effective January 1, 2006, terms as follows: Fifteen (15) hours/week; Salary \$16,380; Social Security reimbursement \$1,253; Travel (car) \$780. Vacation of one week at \$21/hour for 15/hours.
9. Approved twelve month Interim Pastor contract between **Macomb Township, Church of the Covenant** and **Barbara Swartzel Anderson**, effective January 1, 2006, terms as follows: Salary \$26,700; Housing allowance \$15,500; Social Security reimbursement \$3,500; Full pension \$14,300; Medical deductible \$4,000; Travel allowance \$2700; Study leave \$1,500; Professional expenses \$1,000. Vacation of one month including four Sundays per year pro rated over life of contract; Study leave of two weeks per year pro rated over life of contract. Appointed Ms Anderson moderator.
10. Approved a six month Interim Co-Pastor contract between **Auburn Hills** and **William Owen Robertson** and **Lucy Ann Robertson** effective January 2, 2006; terms as follows: Joint 2/3 time position with each assuming a 50% share thereof; Each to be compensated as follows: Salary \$7,000; Housing allowance \$3,000; Social Security reimbursement \$765; Medical deductible \$200; Professional expenses \$197.50; Study leave allowance \$132.50, Vacation of one month including four Sundays per year pro rated over life of contract; Study leave of two weeks per year pro rated over life of contract. Appointed Mr. Robertson and Ms. Robertson co-moderators.
11. Approved Administrative Commission to install **James M. Faile** as **Designated Pastor** at West Bloomfield Church of Our Saviour on Sunday, January 15, 2006, as follows: Moderator: Dixie Elam (designated), Elders: David Kordt (Livonia St Timothy), Penny Striegel (West Bloomfield, Church of Our Savior); Clergy: Jennifer Rike, Male clergy to be named.

The Committee on Ministry reported the following for information of Presbytery:

1. The Committee on Ministry has co-opted Elder James Elam (Livonia, Rosedale Gardens) to continue working with Clinton Township, Peace United.
2. The Committee on Ministry has co-opted the Rev. Judy Shipman, Chair of Healthy Congregations Team, to continue as liaison with COM.
3. The Committee on Ministry has co-opted Elder Ben Van Tuyl (Ann Arbor, First) to work with Temporary Pastoral Relations sub-committee.
4. The Committee on Ministry has co-opted Elder Margaret Whitehead (Detroit, Westminster) to act as secretary in 2006.

Committee on Nominations. Craig Aue reported.

Upon nomination of the Committee on Nominations and after nominations were opened to the floor, the Presbytery elected the following:

Pastoral Response Team (under the Committee on Ministry):

Class of 2006	Rev. William Robertson	HR
Class of 2008	Rev. Raphael Francis	Detroit – Hope
Class of 2008	Patty McCracken	Grosse Pointe Memorial

Nurture and Support of Clergy and Lay Leadership Team
Class of 2008 Rev Phil Olson

Upon motion of the Committee, Presbytery voted that the classes on the Pastoral Response Team be changed from 2007 to 2008 for Linda French and Rev. Marjorie Longwood (previously elected).

The Committee on Nominations reported for the information of Presbytery:

1. The following persons have been co-opted to serve on the **Trustees** (without vote): Elder Don Treadwell (Grosse Ile), Elder Al Glover (Northville, First), Elder Alvin Smith (Detroit, Broadstreet), and J. Kay Felt (Grosse Pointe Memorial).
2. The following persons have been co-opted to serve on the **Committee on Preparation** (without vote): Rev. Neeta Nichols, and Rev. David Abbott

Trustees: Kenneth Hollowell Reported

Upon motion of the Trustees, Presbytery voted to amend its action taken on September 24, 2002 that read:

Approve the sale by Redford Church of the lot in the City of Detroit described as:
N. Redford, Pt of S E ¼ of Sec 9, T1S R10E also that Pt of lot Fair Plains Sub desc as fols: beg at a pte dist from intsec of nly lines of McNichols Rd & Redford Ave, N 60d 23m 30s E 472 ft, then N 60d 19m 30s E 262.50 ft to SD pte of beg, th N 43d 25m W 111.31 ft, th N 60d 54m E 202.50 ft alg S Ely line Bosworth Ct Sub, th S 29d 33m E 108 ft, th S 60d 19m 30s W 173.08 ft alg Nly Line Redford Ave to P O B.

Parcel 22 14192,

for not less than \$33,000, subject to inclusion of language in the deed that will reserve the easement and right to park as described in the third paragraph of the letter, and subject to final approval of the final documents by Presbytery's counsel and Trustees,

by adding the following to the description of the land sold:

Part of the SE ¼ of Section 9, Town 1 South, Range 10 East, also that part of Lot 1 Fair Plains Subdivision, described as follows: Beginning at a point distant from the intersection of the southerly line of Grand River Ave. and the westerly line of Redford Ave., 66 feet wide, south 31 degrees 38 minutes 22 seconds west (recorded south 31 degrees 28 minutes 40 seconds west) 219.45 feet; thence north 58 degrees 00 minutes 37 seconds west 116.94 feet (recorded north 57 degrees 21 minutes 20 seconds west 115.52 feet); thence south 59 degrees 36 minutes 27 seconds west 37.47 feet (recorded south 58 minutes 25 minutes 00 seconds west 38.00 feet); thence south 29 degrees 04 minutes 58 seconds east 109.53 feet (recorded south 29 degrees, 14 minutes 40 seconds east 108.00 feet); thence north 60 degrees 22 minutes 07 seconds east 81.08 feet (recorded 81.04 feet); along the westerly line of Redford Ave., thence continuing along said line north 31 degrees 38 minutes 22 seconds east 14.85 feet (recorded north 31 degrees 28 minutes 40 seconds east 13.06 feet) to point of beginning

Said parcel also described as: A part of Lot 1, Fair Plains Subdivision and

part of the Southeast $\frac{1}{4}$ of Section 9, Town 1 South, Range 10 East, City of Detroit, Wayne County, Michigan, commencing at the NW corner of Redford Avenue, 66 feet wide, and McNichols Road, 66 feet wide; thence north 60 degrees 23 minutes 30 seconds east along the northwesterly line of Redford Avenue 472 feet; thence north 60 degrees 19 minutes 30 seconds east 457.98 feet to the point of beginning; thence north 29 degrees 33 minutes west 107.3 feet to a point; thence south 60 degrees 54 minutes west 20 feet to a point; thence south 29 degrees 33 minutes east 107.3 feet to the northwesterly line of Redford Avenue; thence north 60 degrees 19 minutes 30 seconds east 20 feet along the northwesterly line of Redford Avenue to the point of beginning; Also all that part of the southeast $\frac{1}{4}$ of Section 9, Town 1 South, Range 10 East, described as: Beginning at a point on the west line of Redford Avenue, 66 feet wide, said point being south 31 degrees 28 minutes 40 seconds west 219.45 feet from the southwest corner of said Redford Avenue and Grand River Avenue, as now widened; thence north 57 degrees 21 minutes 20 seconds west 115.52 feet; thence south 58 degrees 25 minutes west 18 feet; thence south 29 degrees 14 minutes 40 seconds east 108 feet to the westerly line of Redford Avenue; thence north 60 degrees 19 minutes 40 seconds east along said line 61.04 feet; thence continuing along said westerly line 31 degrees 28 minutes 40 seconds east 13.08 to beginning.

Commonly known as 17235 Redford

Tax Parcel Number Ward 22, Item 014192,

so that the amended action reads:

Approve the sale by Redford Church of the lot in the City of Detroit described as:

N. Redford, Pt of S E $\frac{1}{4}$ of Sec 9, T1S R10E also that Pt of lot Fair Plains Sub desc as fols: beg at a pte dist from intsec of nly lines of McNichols Rd & Redford Ave, N 60d 23m 30s E 472 ft, then N 60d 19m 30s E 262.50 ft to SD pte of beg, th N 43d 25m W 111.31 ft, th N 60d 54m E 202.50 ft alg S Ely line Bosworth Ct Sub, th S 29d 33m E 108 ft, th S 60d 19m 30s W 173.08 ft alg Nly Line Redford Ave to P O B.

Parcel 22 14192,

and

Part of the SE $\frac{1}{4}$ of Section 9, Town 1 South, Range 10 East, also that part of Lot 1 Fair Plains Subdivision, described as follows: Beginning at a point distant from the intersection of the southerly line of Grand River Ave. and the westerly line of Redford Ave., 66 feet wide, south 31 degrees 38 minutes 22 seconds west (recorded south 31 degrees 28 minutes 40 seconds west) 219.45 feet; thence north 58 degrees 00 minutes 37 seconds west 116.94 feet (recorded north 57 degrees 21 minutes 20 seconds west 115.52 feet); thence south 59 degrees 36 minutes 27 seconds west 37.47 feet (recorded south 58 minutes 25 minutes 00 seconds west 38.00 feet); thence south 29 degrees 04 minutes 58 seconds east 109.53 feet (recorded south 29 degrees, 14 minutes 40 seconds east 108.00 feet); thence north 60 degrees 22 minutes 07 seconds east 81.08 feet (recorded 81.04 feet); along the westerly line of Redford Ave., thence continuing along said line north 31 degrees 38 minutes 22 seconds east 14.85 feet (recorded north 31 degrees 28 minutes 40 seconds east 13.06 feet)

to point of beginning

Said parcel also described as: A part of Lot 1, Fair Plains Subdivision and part of the Southeast ¼ of Section 9, Town 1 South, Range 10 East, City of Detroit, Wayne County, Michigan, commencing at the NW corner of Redford Avenue, 66 feet wide, and McNichols Road, 66 feet wide; thence north 60 degrees 23 minutes 30 seconds east along the northwesterly line of Redford Avenue 472 feet; thence north 60 degrees 19 minutes 30 seconds east 457.98 feet to the point of beginning; thence north 29 degrees 33 minutes west 107.3 feet to a point; thence south 60 degrees 54 minutes west 20 feet to a point; thence south 29 degrees 33 minutes east 107.3 feet to the northwesterly line of Redford Avenue; thence north 60 degrees 19 minutes 30 seconds east 20 feet along the northwesterly line of Redford Avenue to the point of beginning; Also all that part of the southeast ¼ of Section 9, Town 1 South, Range 10 East, described as: Beginning at a point on the west line of Redford Avenue, 66 feet wide, said point being south 31 degrees 28 minutes 40 seconds west 219.45 feet from the southwest corner of said Redford Avenue and Grand River Avenue, as now widened; thence north 57 degrees 21 minutes 20 seconds west 115.52 feet; thence south 58 degrees 25 minutes west 18 feet; thence south 29 degrees 14 minutes 40 seconds east 108 feet to the westerly line of Redford Avenue; thence north 60 degrees 19 minutes 40 seconds east along said line 61.04 feet; thence continuing along said westerly line 31 degrees 28 minutes 40 seconds east 13.08 to beginning.

Commonly known as 17235 Redford

Tax Parcel Number Ward 22, Item 014192

for not less than \$33,000, subject to inclusion of language in the deed that will reserve the easement and right to park as described in the third paragraph of the letter, and subject to final approval of the final documents by Presbytery's counsel and Trustees.

The Trustees reported the following for the information of Presbytery:

1. The Trustees have already submitted the tardy 2003 audit for Presbytery approval. They report that the 2004 audit is nearing completion. This will catch us up on our auditing processes sufficiently that the 2005 audit will be substantially on schedule.
2. The Trustees have reasonably accomplished the separation of the accounting procedures of the Howell Nature Center from those of the Presbytery. The Howell Center now manages its own budget and finances, reporting to the Trustees.
3. The Trustees have elected Nancy Nawrocki as president of the Corporation and chair of the Trustees, Henry Borchardt as vice president, and Allen Timm as secretary.
4. At the request of the Howell Center and with the encouragement of the Planning and Visioning Team, the Trustees have restructured the debt owed Presbytery by the Howell Center to arrest the continuing compounding of accrued interest on loans to date.
5. The Trustees have amended the payment schedule for the Howell Center to account for cash-flow variations resulting from seasonal fluctuations in usage.
6. The Trustees are negotiating with Westminster Church on the lease provisions for when the building will be open for use.

Stated Clerk: Edward Koster reported.

Upon motion of the Stated Clerk, Presbytery voted to:

1. Approve the minutes of November 22, 2005 as amended.
2. Approve the minutes of the Administrative Commission to install James Faile as Designated Pastor of the Church of Our Savior on January 15, 2006, and attach them to the minutes of this meeting.
3. Investigating Committee 04-01 having completed its investigation and has decided it shall not press charges, approve their request to dissolve the Committee.
4. Approve the following amendments to the bylaws of the Synod of the Covenant:
Delete the following provision In Article VII – Participants the Bylaws previously read:

A. Commissioners

Each presbytery shall elect six commissioners to the Synod Assembly, divided into three classes with two commissioners – one minister commissioner and one elder commissioner – in each class. Each commissioner shall be elected to a three-year term and will be eligible for re-election to one additional three-year term with a six-year maximum. Full terms shall begin on January 1 each year. Partial terms shall begin on the day of election.

and insert the following:

A. Commissioners

Four commissioners from each of the 11 presbyteries with equal numbers of elders and clergy; altogether, the elected commissioners shall represent a diversity of gender, racial ethnicity, age and experience.

- Voice and vote
- Two-year terms in classes
- Elected by presbyteries

May be re-elected for a maximum of six years.

Delete the following Article VII – Participants:

B. Commissioners-At-Large

The Synod shall provide for the participation of racial ethnic commissioners in addition to racial ethnic persons who may be elected as commissioners under the provisions of Article VII, A, by electing six commissioners-at-large.

1. Commissioners-at-large shall be of racial ethnic background (Asian, African-American, Hispanic, Native American).
2. Election of commissioners-at-large shall be under the supervision of the Committee on Representation. Each fall the Committee shall designate a presbytery with substantial racial ethnic membership to elect an elder commissioner-at-large and a minister commissioner-at-large with each serving a three-year term beginning on January 1 of the following year. The terms of the commissioners-at-large from each presbytery are to begin in different years over a three-year cycle, so that there will always be six commissioners-at-large to the Synod Assembly, elected on a rotating basis. In order to include all of the Synod's presbyteries in the rotation, the Committee shall

consider presbyteries with smaller racial ethnic memberships as if they were one presbytery, and designate which of those presbyteries is to elect an elder-commissioner-at-large and which is to elect a minister commissioner-at-large.

Commissioners-at-large shall serve only one three-year term and shall not be eligible for re-election.

and insert the following as section Article VII, Section D:

D Each year the Committee on Representation, with the support of CECA, shall designate a presbytery to elect two racial-ethnic persons, one clergy and one elder, to be commissioners-at-large to Synod Assembly. The commissioners-at-large shall serve two-year terms in two classes, for a total of four commissioners-at-large who shall have voice and vote and may be elected to serve a maximum of two years.

The motion was made to approve the overture to the General Assembly “On Amending The Form Of Government To Give Governing Bodies An Option To Make Certain Decisions By Consensus.”

WE PROCLAIMED THE GOOD NEWS

The time having come for the special order of the day, Presbytery adjourned for worship. During worship, Presbytery installed Frances Hayes as Moderator and Dixie Elam as Vice Moderator, and celebrated the sacrament of the Lord’s Supper.

Frances Hayes resumed moderating the meeting.

Stated Clerk’s Report (continued).

Upon motion, Presbytery voted to end debate on the overture. After consideration of the rationale, Presbytery voted to approve the overture with rationale, as follows:

ON AMENDING THE FORM OF GOVERNMENT TO GIVE GOVERNING BODIES AN OPTION TO MAKE CERTAIN DECISIONS BY CONSENSUS

The Presbytery of Detroit overtures the 217th General Assembly (2006) to direct the Stated Clerk of the General Assembly to send the following amendment to the Form of Government to the Presbyteries for their approval or disapproval:

Amend G-9.0302 by re-numbering the current provision to (a), and adding the following paragraph (b):

(b) A governing body may by a 4/5 vote choose to decide a matter in plenary, committee, or commission by consensus rather than majority vote. A governing body shall by rule determine the methods and procedures to be used to decide by consensus.

So that G-9.0302 would read:

G-9.0302 Parliamentary Procedure

(a) Meetings of governing bodies, commissions, and committees shall be conducted in accordance with the most recent edition of

Robert's Rules of Order, except in those cases where this Constitution provides otherwise.

(b) A governing body may by a 4/5 vote choose to decide a matter in plenary, committee, or commission by consensus rather than majority vote. A governing body shall by rule determine the methods and procedures to be used to decide by consensus.

RATIONALE

- The General Assembly Task Force on Peace, Unity, and Purity made the following conclusion about the effects of using parliamentary procedure to make decisions:

[D]ecision-making by up-or-down vote, in which the winning majority takes all, may be ill-suited to situations in which there is a sizable minority or a persistent, substantial division on important aspects of its common life. In such situations, parliamentary methods may exacerbate political infighting and escalate conflicts rather than resolve them. Adversarial debate tends to set positions in opposition to one another and to mask the needs, values, interests, and concerns that underlie those positions.

Report of the Task Force on Peace, Unity and Purity, lines 846-851
- The consequences of deciding some very difficult issues by parliamentary procedure can be so destructive that they prompted the Task Force to propose that governing bodies “explore the use of alternative forms of discernment and decision-making as a complement to parliamentary procedure, especially in dealing with potentially divisive issues.” Task Force Report, lines 1025-1027.
- The Book of Order requires all governing bodies, their committees, and commissions to use Robert’s Rules of Order, except where the Constitution says otherwise. G-9.0302.
- Robert’s Rules of Order prohibits suspending any rule governing fundamental rules of parliamentary law or the fundamental right rights of members. RONR (10th ed.), p. 255, l. 3-28. Among the fundamental rights of a member are to make motions, debate them, and vote on them. RONR (10th ed.), p. 3, l. 8-12.
- The Constitution states that majority rule is a historic principle of church government, G-1.0400(4), and requires that “[d]ecisions shall be reached in governing bodies by vote, following opportunity for discussion, and a majority shall govern.” G-4.0301e.
- The Constitutional provisions requiring decisions by vote and the Robert’s Rules of Order prohibition of suspending the right to vote together mean that governing bodies may not make decisions by any means other than motion, debate, and vote.
- Even though the Task Force covenanted to seek consensus and used various strategies to build consensus to good end in its deliberations, taking no votes in the development of their report, the decision to approve the final report could be made only by vote.
- The Task Force observed that decisions by debate and vote tend to escalate conflicts and harden positions because of the adversarial presumptions built into parliamentary procedure. Task Report Report, lines 850-854. Not mentioned in the report is the lack of motivation for those who believe

themselves in the majority to consider any compromise.

- The ordinary understanding of deciding by consensus is that there are either no or a limited number of “no” votes. The power of deciding by consensus is that no decision can be made when those opposed refuse to consent.
- Where a decision will be reached by consensus, those in the majority must be willing to negotiate and compromise if they are to achieve their goals, a prospect that changes the nature of the discussion.
- There are different procedures and methods for using consensus decision-making in groups of various sizes and configurations. Governing bodies should be able to decide for themselves the procedures and methods they will use if they choose to decide a matter by consensus rather than vote.
- Unless provision is made that will allow governing bodies to make decisions by consensus, the recommendation of the Task Force to explore the use of alternate forms of decision-making is meaningless and without effect. The intent of this overture is to make it possible for governing bodies to follow this Task Force recommendation.

The Stated Clerk presented the following for the information of Presbytery:

1. **TRANSFERS COMPLETED**

- a) From the Presbytery of Detroit:
 - i) Fe Ayap to the Detroit Metropolitan Association of the UCC
 - ii) Mark Brainerd to Salem Presbytery
 - iii) Paul Kim to Seattle Presbytery
 - iv) Matthew Means to Miami Presbytery
 - v) Bruce Meyer to Giddings-Lovejoy Presbytery
- b) To the Presbytery of Detroit:
 - i) Amanda Adams from National Capital Presbytery
 - ii) Brewster Gere from Giddings-Lovejoy Presbytery
 - iii) Karen Carl from the Presbytery of Peace River.
- c) To the Church Triumphant:
 - i) Douglas Barranger on 12/27/05

2. **COMMUNICATIONS**

Letter from the Stated Clerk of the General Assembly extending a special word of appreciation to the Presbytery of Detroit for our faithful stewardship in 2005, in particular full payment of the 2005 *per capita*. He said our payment of the full 2005 *per capita* is a tangible sign of our commitment to the faithful witness of the Presbyterian Church (U.S.A.), for which he is extraordinarily thankful.

Committee on Preparation for Ministry Rev. Richard Jones reported

The Committee on Preparation for Ministry presented **Karen Waxer** (Bloomfield Hills, Kirk in the Hills) to be received as a Candidate for Minister of Word and Sacrament. After Ms Waxer spoke about her sense of call, the Presbytery examined her with respect to her Christian faith, forms of Christian service undertaken, and motives for seeking the ministry. The Presbytery then voted to receive her as a candidate for the Ministry of the Word and Sacrament. After the Moderator asked and Ms. Waxer answered the questions required by the Constitution, gave a brief charge, offered a prayer, and declared her enrolled as a candidate for the Ministry of

Word and Sacrament of the Presbytery of Detroit.

On the recommendation of the Committee on Preparation for Ministry Presbytery voted to remove **Elizabeth Myers** (Ann Arbor, First) from the roll of Inquirers. approved

On the recommendation of the Committee on Preparation for Ministry Presbytery voted to grant the request of **Lonnie Bryant** (McCormick grad, Calvary), a Candidate for Ministry of Word and Sacrament under our care, for the examination requirements of G-14.0301b(4) to be waived and for CPM to utilize its alternative process in providing for him an opportunity to satisfy the requirement for competency in the area of Theology, on the following rationale:

Mr. Bryant has failed on two attempts to receive a satisfactory grade on standard Theological Competence examinations, both during times of considerable emotional and spiritual stress. He first wrote an examination in February 2001, while dealing with the death of his daughter. He subsequently wrote an examination in February 2003, while in the final stages of the dissolution of his marriage. Following the second failure, members of CPM and others with experience in reading standard ordination examinations reviewed Mr. Bryant's exams with him and identified ways in which he could strengthen his responses. The committee has sustained his annual consultations. In March 2005 Mr. Bryant formally requested permission to utilize an alternative examination process. He has successfully completed the Bible Content, Worship and Sacraments, and Church Polity examinations. Research from the Office of Examination Services clearly indicates that the general pass rate for ordination examinations is highest for first-time takers. The percentage of persons who pass on subsequent attempts decreases as the number of attempts increases. Those who have reviewed his previous examinations and the CPM believe that Mr. Bryant would benefit from an alternative examination.

After Presbytery voted to end debate, it voted to approve the motion by the required $\frac{3}{4}$ vote.

The Committee presented the following for the information of Presbytery:

1. CPM sustained Annual Consultations with the following Inquirers and Candidates on the dates indicated:

Ruthanne Bourlier	Candidate	Livonia St. Paul's	ETS- McCormick	12/06/05
Elizabeth Downs	Candidate	Livonia St. Paul's	ETS- McCormick	12/06/05
Penny Pitts	Candidate	Grosse Pointe Memorial	ETS- McCormick	12/06/05
Karen (Kate) Waxer	Inquirer	Bloomfield Hills, Kirk in the Hills	Pittsburgh	12/06/05
Karen Zurakowski	Candidate	Grosse Ile	ETS	1/03/06
2. The Committee conducted a Final Assessment (G-14.0310a) with the following Candidates for Minister of Word and Sacrament, granting them each permission to circulate a PIF: Elizabeth Downs Livonia, St. Paul's 12/06/05 Ki Nam Lee Korean Metro Southfield 1/03/06
3. The Committee enrolled the following as Inquirers on the dates indicated: Dan Carter Troy, First Princeton 1/03/06 Breanne Harmon Allen Park Alma College 1/03/06

Social Justice and Peacemaking Team. Duke Morrow

Upon motion, the Presbytery authorized the celebration of the Lord's Supper at the installation of Kate Van Brocklin as the Director of That All May Freely Serve Michigan on Sunday, February 12th at 5:00pm in the Southfield Church. The Rev. Kathryn Van Brocklin will preside over the sacrament, sharing the words of institution.

Coordinating Cabinet Report.

The Coordinating Cabinet submitted the following written report for the information of Presbytery:

1. The Coordinating Cabinet is considering a new Presbytery Policy P-5 (on controversial issues).
2. The Coordinating Cabinet is working on a implement the recommendation of the General Assembly Task Force on Peace, Unity, and Purity that Presbyteries open dialogues on controversial issues.

By consent, Presbytery adjourned with prayer at 9:27 pm.

ATTEST:



EDWARD KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll

APPENDICES: Minutes of the Commission to install James Faile as Designated Pastor at Church of Our Savior

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR January 24/2006

CHURCHES: Of 89 churches, 59 were represented and 30 were not.

COMMISSIONERS: Of 152 eligible commissioners, 94 enrolled, and 58 did not.

OTHER ELDERS (Officers, Members of Council)::

Of 16 total, 8 were present, of whom 2 counted as commissioners, leaving 6 as the unduplicated count: 5 excused, and 3 absent.

MINISTERS: Of the 158 non-retired ministers on the combined rolls of active members and members-at-large, 77 were present, 35 were excused, and 46 were absent.

Of the 70 retired ministers on the rolls, 5 were present and 65 were excused.

SUMMARY VOTING MEMBERS PRESENT
94 Elder Commissioners

- + 6 Other Elders
- + 77 Non-retired ministers
- + 5 Retired Ministers
- = 182 Voting members present.

OTHERS PRESENT

- 1 Non-voting members
- 1 Corresponding members

ATTENDANCE

Elder Commissioners

- | | | |
|---|---|---|
| <p>ALLEN PARK, Allen Park
 1 NOT REPRESENTED
 2
 3
 ANN ARBOR, Calvary
 1 MARY ANN MCDUGAL
 ANN ARBOR, First
 1 HENRY ZELISSE
 2 SUE LEONG
 3 RUTH BARNARD
 4 ELEANOR HAUSER
 5 BEN VAN TUYL
 6
 ANN ARBOR, Northside
 1 BRIAN SPOLARICH
 ANN ARBOR, Westminster
 1 DAVE WRIGHT
 2 DAWN ROBISON
 AUBURN HILLS, Auburn Hills
 1 CHRIS ARNOLD
 BELLEVILLE, Belleville
 1 CONNIE ETTER
 BERKLEY, Greenfield
 1 CAROL SHAW
 BEVERLY HILLS, Northbrook
 1 NOT REPRESENTED
 2
 BIRMINGHAM, First
 1 CAROL HELD
 2 MARILYN DONNELLY
 3 AL HUBERTY
 4 JIM TURNER
 BLOOMFIELD HILLS, Kirk/Hills
 1 JOAN HANPETER
 2 RICHARD BRYANT
 3 JAYNE ZELLERS
 4 MJ JOHNSON
 5 CLAUDEE WICKS
 6 MARGE WHITTEMORE
 BRIGHTON, First
 1 RON BEFORD
 2
 3
 CANTON, Geneva
 1 CINDY THOMAS
 CLARKSTON, Sashabaw
 1 NOT REPRESENTED
 CLINTON TWP, Peace
 1 DONNA MALICK
 DEARBORN, Cherry Hill
 1 JIM DUKIESER
 2 MICHAEL O'BRIAN
 DEARBORN, Dearborn Woods
 1 TIM BROOKS
 DEARBORN, First
 1 NOT REPRESENTED
 2</p> | <p>DEARBORN, Littlefield
 1 ROGER SCHEBOR
 DEARBORN HGTS, St. Andrew's
 1 ALICE WRIGHT
 DETROIT, Broadstreet
 1 KENNETH HOLLOWELL
 2 ALVIN SMITH
 DETROIT, Calvary
 1 GWENDOLYN MARSHALL
 2 PAMELA JOHNSON
 DETROIT, Calvin East
 1 LINDA AUSTIN
 DETROIT, First
 1 NOT REPRESENTED
 DETROIT, Fort Street
 1 MOTOKO HUTHWAITE
 DETROIT, Grandale/Master
 1 NOT REPRESENTED
 2
 DETROIT, Gratiot Avenue
 1 MILDRED SHEPHERD
 2
 DETROIT, Hope
 1 LUKE WINDON
 2 STEFANIE LEWIS
 DETROIT, Jefferson Avenue
 1 MARK BOYLE
 2
 DETROIT, Redford Avenue
 1 NOT REPRESENTED
 DETROIT, Southwest United
 1 NOT REPRESENTED
 DETROIT, St. John's
 1 JEANE V MOORE
 2
 DETROIT, Trinity Community
 1 NATALIE BROTHERS
 2
 DETROIT, Trumbull Avenue
 1 ORLEAN WARREN
 2 MARTHA SINGLEY
 DETROIT, Westminster
 1 CAROL PARK
 2 BOB BENEDICT
 3 VIVIAN HARRIS
 ECORSE, Ecorse
 1 NOT REPRESENTED
 FARMINGTON, First
 1 DAVID H MARTYN
 2 GERALD HOWE
 FERNDALE, Drayton Avenue
 1 ILLEGIBLE
 FORT GRATIOT, Lakeshore
 1 NOT REPRESENTED
 GARDEN CITY, Garden City
 1 LARRY MILES
 GROSSE ILE, Grosse Ile</p> | <p>1 MICHAEL REYNOLDS
 2 HELEN MORRISON
 GROSSE POINTE, Memorial
 1 DONNA JOHNSTON
 2 ARTHUR HESTER
 3 KEN COLLINSON
 4
 GROSSE PTE WOODS, Woods
 1 FRANK ZINN
 2
 HARTLAND, Hartland
 1 NOT REPRESENTED
 HIGHLAND PARK, Park United
 1 MARIE HUGHLEY
 2
 HOWELL, First
 1 NOT REPRESENTED
 2
 LINCOLN PARK, Lincoln Park
 1 NOT REPRESENTED
 LIVONIA, Rosedale Gardens
 1 JIM ELAM
 2 DYCHE ANDERSON
 3
 LIVONIA, St. Paul's
 1 JEANNE GERRITSEN
 2
 LIVONIA, St. Timothy's
 1 LINDA HOUGHTBY
 MACOMB, Church/Covenant
 1 NOT REPRESENTED
 MILAN, Peoples
 1 NOT REPRESENTED
 MILFORD, Milford
 1 NOT REPRESENTED
 2
 3
 MT. CLEMENS, First
 1 NOT REPRESENTED
 NORTHVILLE, First
 1 LYNN BETKER
 2 BOB GALL
 3 BOB GEAKE
 4
 NOVI, Faith Community
 1 NOT REPRESENTED
 ORCHARD LAKE, Community
 1 JEFF DEMOSE
 2 CINDY YESSIAH
 3 SANDRA CRANE
 PLYMOUTH, First
 1 DON MORGAN
 2 DOUG KEE
 3
 4
 PONTIAC, First
 1 PEDRO GUZMAN</p> |
|---|---|---|

PONTIAC, Joslyn Avenue
 1 NOT REPRESENTED
 PORT HURON, First
 1 LYNN VINCENT
 2 BILL MOORE
 PORT HURON, Westminster
 1 NOT REPRESENTED
 REDFORD, St. James
 1 NOT REPRESENTED
 ROCHESTER, University
 1 MARY BRAGG
 2 DOUGLAS DENTON
 ROSEVILLE, Erin
 1 CAROL KING
 ROYAL OAK, First
 1 R. KENNETH LEDFORD
 2 B. EVADA BROWN
 3 ROGER WATSON
 ROYAL OAK, Korean First
 1 NOT REPRESENTED
 2
 ROYAL OAK, Point of Vision
 1 DAWN RYAN
 ROYAL OAK, Starr

1 NOT REPRESENTED
 SALINE, First
 1 CHARLENE JACOBSON
 SHELBY TWP., St. Thomas
 1 SARA A VAUGHN
 2 MATTHEW WEBBER
 SOUTH LYON, First
 1 NOT REPRESENTED
 SOUTHFIELD, Korean
 1 SEUNGMO LEE
 2
 3
 4
 SOUTHFIELD, Southfield
 1 RUTH WELL
 ST. CLAIR SHORES, Heritage
 1 PAT WOLFE
 ST. CLAIR SHORES, Lake Shore
 1 NOT REPRESENTED
 2
 STERLING HGTS, Utica
 1 CHARLES GOUSH
 TAYLOR, Southminster
 1 REVALEE HUTCHENS

TROY, First
 1 MARLENE GLAC
 TROY, Northminster
 1 TERRY CHANEY
 WALLED LAKE, Crossroads
 1 NOT REPRESENTED
 WARREN, Celtic Cross
 1 NOT REPRESENTED
 WARREN, First
 1 MARYLYN SNOOK
 WATERFORD, Community
 1 NOT REPRESENTED
 W. BLOOMFIELD, Church/Savior
 1 SANDI RANDLETT
 WESTLAND, Kirk of Our Savior
 1 NOT REPRESENTED
 WHITE LAKE, White Lake
 1 LINDA LUNDSTROM
 WYANDOTTE, Wyandotte
 1 DEBBIE KULBERG
 YPSILANTI, First
 1 NOT REPRESENTED

Members

C. ELDER MEMBERS

E ADAMS, MARY GRACE, PM
 P ALSTON, WILLIAM
 P ANDERSON, FRANCILE, PM
 A AZAR, RUTH
 E BACALIS, JESSE, PM
 A BANKS, JEFFREY
 P ELAM, DIXIE
 C GEAKE, ROBERT
 E HYLKEMA, CAROL, PM
 C MORRISON, HELEN, PM
 A NAWROCKI, NANCY
 E PITTS, FRANCES, PM
 P SEABROOKS, DOROTHY M., PM
 P SHIRLEY, JAMES
 P SMITH, KENNETH, PM
 E WINSLOW, PAUL, PM

D. NON-RETIRED MINISTERS

E ABBOTT, DAVID W.
 P ACTON, ELLEN
 P ADAMS, AMANDA
 A ALBRECHT, GLORIA
 P ANDERSON, BARBARA S
 P AUE, CRAIG
 P AUSTIN, LARRY
 E AUSTIN, MARY
 A BAILEY, CLOVER
 P BENNETT, JOHNNIE
 P BIERSDORF, JOHN
 P BIRD, MARY JEAN
 P BLAIKIE, DOUGLAS
 A BOHLMAN, KELLIE
 P BOLT, KENNETH
 P BOOKER-HIRSCH, CHARLES
 A BOUSQUETTE, PAUL
 A BROUWER, DOUGLAS
 E BROWNLEE, RICHARD
 E BRUNER, OLEN
 A BRYAN, JEFFREY
 E BURNS, MICHAEL
 E *CAMPBELL, DOUGLAS
 P CARL, KAREN FERGUSON

E CARL, STEPHEN
 P CARLSON, ELIZABETH
 P CARTER, DOUGLAS D.
 E *CHOI, SEUNG KOO
 P CLISE, W. KENT
 A COCHRAN, LINDA
 P COONS, SHAWN
 A CORSO, LINDA
 P COWLING, NEIL D.
 A CULLEN, RANDOLPH
 E DAVIS, ROXIE ANN
 E DAVIS, WILLIAM
 E *DENNIS, WARREN
 P DENTON, GRETCHEN
 A DEORIO, ANTHONY
 A DOYLE, KATHLEEN
 A DUNCAN, THOMAS
 A DUNIFON, WILLIAM
 E *DUNN, EDWARD
 E *DYKSTRA, CRAIG R.
 E EGGBEEN, THOMAS
 A ELE, HERSCHEL
 P ESCHENBRENNER, CARL F.
 P FAILE, JAMES
 A FOSTER, JOHN
 P FRANCIS, RAPHAEL B.
 A GABEL, PETER W.
 P GAGE, MEGHAN
 P GARWIG, ROBERT A.
 E *GAST, TERRI
 A GEISELMAN, KEITH
 P HANNA, DAVID J.
 A HANNA, RAAFAT
 A HARRIS, R. JOHN
 P HARTLEY, THOMAS
 P HATCHER, RUFUS
 P HAYES, FRANCES
 E HENDERSON, RICHARD
 P HOLLECK, TIFFANY
 P JOHNSON, KEVIN
 P JONES, L. P.
 P JONES, MELODIE
 P JONES, RICHARD

A JOY, JULIANN
 P KAIBEL, KENNETH
 A KEELY, MARK J.
 P KERR, DEBORAH
 A KIDDER, ANNEMARIE
 A KIM, Y. MONCH
 P KING, CATHERINE
 A KLINGER, JAMIE
 E KNUDSEN, RAYMOND
 P KOSTER, EDWARD H.
 E KRUG, ERNEST
 P LANGWIG, JANICE
 P LANGWIG, ROY
 P LASWELL, SAMUEL
 A LEE, FREDERICK
 A LONGWOOD, MARJORIE
 E *LOWRY, ROBERT
 A MABEE, CHARLES
 A McCLOSKEY-TURNER, CATHARINE
 E McMILLAN, JUDITH
 P McRAE, BARBARA
 P MELROSE, SUE ELLIS
 E MICHALEK, DANIEL
 P MIHOCKO, DAVID
 P MILLER, J. SCOTT
 P MILLER, KIRK
 A MISHLER, JOHN
 A MONNETT, JAMES
 P MOORE, PETER
 P MORROW, DUKE
 E MORSE, MATTHEW
 P NICHOLS, NEETA
 P NOBLE, DAVID
 P NOBLE-RICHARDSON, JANET
 P NYLUND, JESSICA
 A O'BRIEN, H. WILKES
 E OBERG, ARTHUR
 P OLSON, PHILIP
 E ORR, ROBERT C.
 P OTT, JEFFREY
 A PARK, ONE HO
 A PARK, SUNJIN
 P PAVELKO, JOHN H.

P PERDUE, ROBERT J.
 A PETERS, RICHARD
 E *PETERSON, CHRISTOPHER
 P PETERSON, TERESA
 A PIECUCH, KEVIN
 P POLKOWSKI, WILLIAM
 A PORTER, JAMES
 P PORTICE, GEORGE
 P PRITCHARD, NORMAN
 A PRUES, LOUIS J.
 P PUNTIGAM, JOEL
 A RICE, ELIZABETH
 P RICE, THOMAS
 A RIKE, JENNIFER
 E RIZER, JAMES A
 P ROBERTSON, DAVID W.
 A ROGERS, MELISSA ANNE
 P RUSSELL, JAMES P.
 P RUSSELL, LANA
 E SAAD, JENNIFER
 A SCHAEFER, ANNE N.
 E *SHIH, SHENG-TO
 P SHIPMAN, JUDY
 P SHREVE, MAGGIE
 A SIAS-LEE, LAURA
 E *SIMONS, SCOTT W.
 A SKIMINS, JAMES
 E SMALLEY, DIANE
 P SMITH, BRYAN DEAN
 A SMITH, PETER C.
 A SOEHL, HOWARD
 P SOMMERS, CHARLOTTE
 E THOMPSON, G. PATRICK
 P THORESEN, KATHRYN R.
 P TILLER, CHRISTINE
 P TIMM, ALLEN D
 P TRACY, DOUGLAS
 E TRAVIS, KARL
 P VAN BROCKLIN, KATE
 E *VAN SLUIJS, HENDRICK
 P VANDERBEEK, RONALD
 P VOIE, GERALD
 E *WIGGINS, GREGORY L.
 P WILHELMI, MARJORIE

A WINGROVE, WILLIAM N
 P YEAGER, WILLIAM
 E *YUE, MYUNG JA
 P ZAMBON, WILLIAM

D. RETIRED MINISTERS
 E ANDERSON, JAMES
 E AUSTIN, ANNA MARIE
 E BALIAD, ALFREDO E.
 E BEERY, ELDON
 E BENEDICT, IVAN L.
 E BORCHARDT, HENRY
 E BORCHARDT, JUDITH
 E BRAND, J. KENNETH
 E BYARS, RONALD
 E CALDWELL, MARK
 E CAMPBELL, VERN
 E CAPPS, HARRY
 E CATER, LAWRENCE H.
 E CHAMBERS, JAMES C.
 E CHOI, IN SOON
 E COBLEIGH, GERALD R.
 E COLON, LOIS
 P CONLEY, JAMES H.
 E COTTER, LEE M.
 E CRILLEY, ROBERT
 E CROSS, PAUL D.
 E DANIELAK, RICHARD
 E ELLENS, J. HAROLD
 E FORSYTH, E. DICKSON
 E FREEDMAN, DAVID NOEL
 E GEISSINGER, HARRY L.
 P GEPFORD, WILLIAM G.
 E GLENN, LAWRENCE T.
 E HANNA, J. RICHARD
 E HARP, WILLIAM S.
 E HARPER, F. NILE
 E HEINRICH, THOMSON
 E IHRIE, A. DALE
 E JANSEN, ROBERT
 E JEFFREY, JOHN
 E JONES, VIRGIL L.
 E KESLER, JAMES W.
 E KIM, T. ANDREW

E KOGEL, LYNNE
 E KREHBIEL, DAVID E.
 E LAMBERT, ROY F.
 E LARSON, ROBERT F.
 E LINDSEY, ROBERT L.
 E LISTER, KENNETH D.
 E LUMLEY, RAYMOND W.
 E MacINNES, JOHN D.
 E MAGEE, PHILIP R.
 E MARLOW, ROBERT J.
 E MARVIN, FRANK C., JR.
 P McCLOSKEY, CHARLES
 E McINTYRE, DEWITT
 E OWEN, DAVID
 E PALMER, F. WILLIAM
 E PETERSON, LEROY J.
 E PRICE, MICHAEL T.
 E RAMSEY, GEORGE W.
 E RATCLIFFE, ALBERT H.
 E RIGDON, V. BRUCE
 P ROBERTSON, ANN
 P ROBERTSON, WILLIAM
 E SCRIBNER, LOREN
 E SMITH, J. CYRUS
 E SOMMERS, CHARLES A.
 E STRIBE, RALPH
 E SUNDERMAN, HUBERT L.
 E SUTTON, PAUL
 E TAYLOR, THEODORE, II
 E WAGNER, DONALD
 E YOON, HAK SUK
 E ZIEGLER, JACK T.

E. CERT. ASSOC. CHRISTIAN ED.
 P MERTEN, CINDY

F. CORRESPONDING MEMBERS
 JAY HUDSON
 OHIO VALLEY PRESBYTERY

COMMISSION MINUTES

INSTALLATION OF JAMES FAILE

The Commission to install Rev. James Faile as Designated Pastor at Church of Our Savior was convened with prayer by Dixie Elam at Church of our Savior Church at 9:45 am. On January 15, 2006.

The Commission members present were: Rev. Richard Jones Rev. Jennifer Rike
Elder Dave Kordt Elder Penny Striegel
Elder Dixie Elam, Moderator

Corresponding Members present were (none)

The Commission invited the following persons to participate in the worship service:
All Listed Above

After approving the order of worship, the Commission proceeded to worship, where it installed Rev. James Faile as Designated Pastor

Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Rev. James Faile.

/s Dixie J. Elam
Vice Moderator of Presbytery of Detroit
Date: 01-15-2006

**Presbytery of Detroit
Minutes of the Stated Meeting
February 28, 2006**

A quorum being present, the Presbytery of Detroit convened with prayer in a stated meeting at the Grosse Ile Presbyterian Church on February 28, 2006 at 5:33 p.m.. Frances Hayes moderated the meeting.

The Moderator appointed Nancy Morrison the Assistant to the Clerk.

The Moderator greeted new commissioners and members.

Upon motion, Presbytery approved the docket as amended.

Upon motion, Presbytery accepted the excuses of those who had requested to be excused.

Upon motion, Stan Ott, a member of Pittsburgh Presbytery, was enrolled as a corresponding member.

WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY

Executive Presbyter's Report Allen Timm reported.

Mr. Timm introduced Brenda Jarvis, who reported on a meeting of the Association of Professional Christian Educators.

Westminster Ann Arbor celebrated 50 years of ministry. Duke Morrow has been awarded a D.Min. degree. There was a very successful officer training. The Moderator of the GA will be visiting the Presbytery in March. Thomas Eggebeen and Shawn Coons have accepted new calls, and he thanked them for their ministries.

Mr. Tim reported that in 1958, he was a part of this congregation, Grosse Ile. His parents were a part of the first new member class.

WE PROCLAIMED THE GOOD NEWS

Presbytery recessed for worship at 5:58 p.m.

The worship service was conducted by the Acts 16:5 Initiative, and Stan Ott preached. During the worship service, Presbytery dedicated mission pledges of the churches in Presbytery, and commissioned the Middle East Peacemaking Team: Rodney Bentz, Donna Gray, Matthew Irej, and Frances Hayes.

Presbytery reconvened at 6:43 p.m.

WE LISTENED FOR THE WORK OF THE SPIRIT IN OUR COMMUNITY

The Presbytery heard announcements concerning the Matthew 16:5 Initiative, youth ministry, the GA Moderator' visit, a coming conference on mission, the Coordinating Cabinet Task Force on the report of the GA Peace Unity and Purity Task Force and its coming event to address the issues raised, and a team that is going to Mississippi in response to Hurricane Katrina

The Presbytery heard reports from the Nurture and Support Team on its program on the care of pastors, the Howell Center, and the Presbytery's response to Katrina.

**WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY
Business for Adoption by Motion and Debate**

The Moderator offered a brief prayer for openness

There were no motions from the Floor

Treasurer. William Alston reported.

Mr. Alston reported the Statement of Revenues and Expenditures from 12/1-12/30/05.

Mr. Alston reported per capita revenue in 2005 of \$433,262.43 (budgeted \$439,330.41); Shared Mission of \$422,466.62 (budgeted \$500,667.80). We did not receive sufficient revenue to meet the budget, but Presbytery was not in the red for 2005 because of controls and restrictions on spending.

Mr. Alston reported 2005 year-end total revenues of \$1,194,822.42, expenses \$1,188,652.20, for a revenue balance of \$6164.22.

Coordinating Cabinet. James Shirley, Henry Borchardt and Peter Smith reported.

Upon motion of the Coordinating Cabinet, Presbytery:

1. Authorized the celebration of the Lord's Supper at the Presbyterian Women's meeting at Grosse Pointe Woods Church on May 3 2006.
2. After amending the motion by deleting "and" in inserting "or" in the title, and by deleting "adjourn" and inserting "go into" in paragraph 4, deleted current Presbytery Policy P-5, On Controversial Issues and inserted the following policy P-5, On Complex or Controversial Issues, so that it reads:

P-5, On Complex or Controversial Issues

Whenever Presbytery is considering a complex or controversial issue, steps must be taken to provide a safe, relaxed arena in which information is clear, all opinions are heard, and commissioners feel, at the conclusion of business, that the process was fair and equitable. In situations where it is known that a sizable minority opinion on an issue exists, decision-making by which a 51% majority prevails may lead to escalated conflict and ill feeling. Therefore, to improve the decision-making process, the presbytery will seek to do the following:

1. *Distribute to all congregations and continuing members of Presbytery all business which is to come before the Presbytery as early as possible to provide adequate time for study, private deliberation and discovery prior to consideration at a stated meeting of Presbytery.*
2. *In preparing the docket for business at a stated meeting of Presbytery, the coordinating cabinet shall provide sufficient time for expected debate on those items which the cabinet considers controversial or complex. However, it is not the responsibility of the Cabinet to announce to commissioners that the issue is controversial or complex.*
3. *Any Presbyterian entity may advise the coordinating cabinet that it believes the item they are presenting should be docketed as a controversial or complex item of business.*
4. *In the situations of #2 and #3, the Coordinating Cabinet could also docket time in which it recommends that the Presbytery go into to a committee of the whole. During that time the body may engage in such spiritual discernment practices as scripture study, prayer, small group discussion, all for the purpose of seeking a common ground. Following the committee of the whole process, then the Presbytery may proceed to a debate and vote on the issue.*
5. *An item of business may also be deemed complex or controversial if a commissioner moves at the beginning of debate or during the debate that the item be considered*

complex or controversial and if the motion is supported and passed by majority vote. Unless there is a motion to table or postpone action on the item, the debate may continue, but the item shall be treated as a first reading with final debate and vote at the next meeting of the Presbytery. The Coordinating Cabinet would then prepare the docket as noted in #s 1 and 4.

6. *At any time during debate on an issue before the Presbytery a commissioner or the moderator may call for a time of prayer, a recess, or an adjustment of the docket moving the item to a point later in the meeting. This may provide a time for feelings to calm down, for perspective to return, and for the credibility and acceptability of the final decision when it is reached.*
7. *Whenever a complex or controversial issue has been decided by the Presbytery, it is incumbent on its officers to communicate and interpret the action to the Sessions of the congregations in the Presbytery and other interested parties.*
8. *At all times the members of Presbytery shall be encouraged to know and utilize the document, "Seeking to be Faithful Together: Guidelines for Presbyterians During Times of Disagreement." Adopted by the 204th General Assembly (1992) of the Presbyterian Church (U.S.A.):*

Seeking to be Faithful Together:

Guidelines for Presbyterians During Times of Disagreement

In a spirit of trust and love, we promise we will...

<p><i>Give them a hearing... listen before we answer</i></p> <p><i>John 7:51 and Proverbs 18:13</i></p>	<p>1 <i>Treat each other respectfully so as to build trust, believing that we all desire to be faithful to Jesus the Christ;</i></p> <ul style="list-style-type: none"> • <i>we will keep our conversations and communications open for candid and forthright exchange,</i> • <i>we will not ask questions or make statements in a way which will intimidate or judge others.</i> <p>2 <i>Learn about various positions on the topic of disagreement.</i></p> <p>3 <i>State what we think we heard and ask for clarification before responding, in an effort to be sure we understand each other.</i></p>
<p><i>Speak the truth in love</i></p> <p><i>Ephesians 4:15</i></p>	<p>4. <i>Share our concerns directly with individuals or groups with whom we have disagreements in a spirit of love and respect in keeping with Jesus' teachings.</i></p> <p>5. <i>Focus on ideas and suggestions instead of questioning people's motives, intelligence or integrity;</i></p> <ul style="list-style-type: none"> • <i>we will not engage in name-calling or labelling of others prior to, during, or following the discussion.</i> <p>6 <i>Share our personal experiences about the subject of disagreement so that others may more fully understand our concerns.</i></p>
<p><i>Maintain the unity of the spirit in the bond of peace</i></p> <p><i>Ephesians 4:3</i></p>	<p>7 <i>Indicate where we agree with those of other viewpoints as well as where we disagree.</i></p> <p>8 <i>Seek to stay in community with each other though the discussion may be vigorous and full of tension;</i></p> <ul style="list-style-type: none"> • <i>we will be ready to forgive and be forgiven.</i> <p>9 <i>Follow these additional guidelines when we meet in decision-making bodies:</i></p> <ul style="list-style-type: none"> • <i>urge persons of various points of view to speak and promise to listen to these positions seriously;</i> • <i>seek conclusions informed by our points of agreement;</i> • <i>be sensitive to the feelings and concerns of those who do not agree with the</i>

	<p>majority and respect their rights of conscience;</p> <ul style="list-style-type: none"> • abide by the decision of the majority, and if we disagree with it and wish to change it, work for that change in ways which are consistent with these Guidelines. <p>10 Include our disagreement in our prayers, not praying for the triumph of our viewpoints, but seeking God's grace to listen attentively, to speak clearly, and to remain open to the vision God holds for us all.</p>
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Adopted by the 204th General Assembly (1992) of the Presbyterian Church (U.S.A.) for use by sessions and congregations

As Presbyterians, we are called to work for the "peace, unity and purity of the Church" (Book of Order) as we seek to be faithful to God's work in the world. However, disagreements and conflicts are inevitable in the life of the Presbyterian Church (U.S.A.) as we try to be faithful. They exist within committees, congregations, presbyteries, synods, at General Assemblies and in the national life of the denomination.

Conflicts are inevitable in all of life and certainly in the church. The history of the church is filled with conflicts and disagreements. Several of Paul's letters address the conflicts which were common in the early church. There have been and are going to be disagreements as Christian attempt to discern God's work in the world and as we interpret scripture.

Conflicts can be harmful and even destructive. They can cause individuals a great deal of pain and the community of faith immeasurable damage. Congregations have been divided; denominations have experienced schisms.

At the same time, conflicts can be an opportunity for new insights, learning, and individual and corporate growth. Disagreements can illuminate a topic in helpful ways and can present solutions to problems which previously had not been seen. The successful resolution of conflict can also bind people together in a powerful way.

The Bible contains many stories of conflict and disagreement and much advice about how they can be addressed. As those stories indicate, God is already present wherever there is brokenness, granting wholeness and peace. God promises to be with us in times of disagreement and calls us to reconciliation, trust, love and forgiveness.

We realize that our perspectives are limited, so to help us affirm each other, enhance our community, stay open to the viewpoints of others and be sensitive to cultural diversity, we commit ourselves to the Guidelines in a spirit of prayer, trust, and love, seeking the guidance of the Holy Spirit.

Adopted by the 204th General Assembly (1992) of the Presbyterian Church (U.S.A.)

3. Approved the changes to the staff design by adding the following positions:

Non-Exempt Position Description

JOB TITLE: Office Assistant
REPORTS TO: Office Manager and Associate Executive Presbyter for
 Congregational Outreach and Nurture
DATE: February, 2006

PURPOSE OF POSITION:

The Office Assistant will assist the presbytery staff, and its committees and ministry teams in the printing and duplication of materials and resources, and is responsible for the stock and oversight of the supply room. This position will also be responsible for general clerical duties as assigned by the Office Manager and Associate Executive Presbyter for Congregational Outreach and Nurture.

SPECIFIC DUTIES:

1. *Coordinates and completes all print jobs for the Presbytery.*
2. *Has oversight of the outgoing mail insuring that proper postage is affixed and machine replenished.*
3. *Prints Presbytery directory annually*
4. *Arranges for maintenance on print shop equipment, office machines.*
5. *Maintains inventory of paper, printing supplies and office supplies*
6. *Orders supplies and places special orders as needed for the print shop.*
7. *Sets up rooms for committee meetings.*
8. *Mails packets to presbytery-wide publication subscribers*
9. *Maintains data base for mailing labels and presbytery directories*
10. *Relieves Office and Accounting Clerk for lunch, break periods, covers for vacations, and during work in the accounting office.*
11. *Codes agenda item papers for work groups and assures that cost distribution is completed and submitted to accounting.*
12. *Generates presbytery mailing labels and prints return addresses on envelopes.*
13. *Maintains data base and compiles the office directory.*
14. *Coordinates presbytery handouts, and targeted mailings such as: PRISM Mailing, Youth Mix, Men's Breakfast, Mission packet, and Youth Connection in cooperation with the Office Manager*
15. *In the absence of the Office Manager, backs up computers daily and posts weekly web-posting.*
16. *Clerical work for the Office Manager, Hunger Coordinator, and Associate for Congregational Outreach and Nurture*
17. *Copy of Checks and other items for weekly deposits,*
18. *Filing of vouchers and other accounting related documents*
19. *Sorting of canceled checks in to storage boxes*
20. *Filing spreadsheets as requested by the Associate Executive Presbyter for Congregational Outreach and Nurture*
21. *Other duties as assigned.*

KNOWLEDGE AND SKILLS:

High School graduate, 1-2 years of experience in an office setting; good command of English language, written and verbal. Mechanical ability. Ability to keep records and accounts. Skills in the area of inventory. Ability to coordinate and carry out multiple assignments and meet deadlines. Ability to work under pressure with short timelines. Ability to communicate with a diverse group of people. Must be able to function as part of a staff team.

TYPE OF SUPERVISION:

This position is supervised by the by the Office Manager and the Associate Executive Presbyter for Congregational Outreach and Nurture.

RELATIONSHIPS:

This position requires working in collegiate team relationship with all other members of the Presbytery Staff.

EVALUATION:

There will be an annual performance review and evaluation by the Executive Presbyter and reported to the Presbytery Operations Ministry Team.

Non-Exempt Position Description

JOB TITLE: *Office and Bookkeeping Clerk*

REPORTS TO: *Executive Assistant/Associate Executive Presbyter for Congregational Outreach and Nurture*

DATE: *February, 2006*

PURPOSE OF POSITION:

Serves as receptionist and provides clerical assistance to the Executive Assistant and Associate Executive Presbyter for Congregational Outreach and Nurture, as well as general clerical duties.

The Bookkeeping Clerk will assist the presbytery staff, its committees, and constituents by issuing checks and processing receipts. The clerk will assist the Associate Executive Presbyter for Congregational Outreach and Nurture and presbytery staff in the general payable and receivable responsibilities related to all aspects of the presbytery's ministry.

SPECIFIC DUTIES RELATED TO RECEPTIONIST:

- 1. Greets and directs visitors to the Presbytery office to proper room assignments including scheduling rooms for committee and ministry team meetings.*
- 2. Answers phones, provides general information to presbytery's constituents.*
- 3. Types minutes, meeting notices, and correspondence as assigned by Executive Assistant*
- 4. Maintains the presbytery calendar*
- 5. Affix mailing labels and collate materials for mailing*
- 6. Maintains files of the Executive Presbyter coordinated with Executive Assistant*
- 7. Maintains time and attendance records*
- 8. Provides name tags for presbytery meetings*
- 9. Other duties as assigned*
- 10. Maintain attendance list for up coming events*

SPECIFIC DUTIES RELATED TO BOOKKEEPING CLERK:

- 1. Enter financial information related to any aspect of the Presbyteries business via payable vouchers and receipts.

 - a. Correspondence related to mission, accounts payable, accounts receivable,*
 - b. Prepare bank deposits after they are opened by Associate Executive Presbyter for Congregational Outreach and Nurture,**
- 2. Print completed reports after final review by Associate Executive Presbyter for Congregational Outreach and Nurture,

 - a. Copy and distribute reports monthly*
 - b. Copy and distribute quarterly mission giving statements**

3. *Assist as requested with preparations and presentations of records and reports for independent auditors and provide follow-up reports as requested,*

GENERAL RESPONSIBILITIES :

1. *Maintain accounting files (vendor, checks, etc.),*
2. *Report and distribute weekly current cash balance of Presbytery's checking accounts and investment accounts*
3. *Maintain petty cash system,*
4. *Participate in staff meetings,*
5. *Assist churches and committee members with information,*
6. *Complete other tasks as assigned by Associate Executive Presbyter for Congregational Outreach and Nurture or the Executive Presbyter*

KNOWLEDGE AND SKILLS:

High school graduate with college-level studies in business or accounting (accounting preferred) or bookkeeping experience. Good communication skills, ability to maintain confidentiality, ability to coordinate and carry out multiple assignments in a timely fashion, knowledge of office machines, software and equipment, must be able to function as part of a staff team. Knowledge of the structure of the Presbyterian Church (U.S.A.) is helpful.

Computer skills:

Excel, MIP accounting software (or similar system), Microsoft Word,

TYPE OF SUPERVISION:

The person employed for this position reports to the Associate Executive Presbyter for Congregational Outreach and Nurture for daily general oversight of tasks described in this job description and for any task as needed. The position will work in concert with the Business Manager concerning day to day processing and correction.

This position does not directly supervise other personnel.

All staff positions are ultimately accountable to the Executive Presbyter as head of staff.

RELATIONSHIPS:

The Bookkeeping Clerk's primary relationships are within the presbytery office.

The position impacts the work of the presbytery staff and presbytery committees and calls for interaction with the presbytery's constituents.

The Coordinating Cabinet reported the following for the information of Presbytery:
The Coordinating Cabinet received a report on the care of pastors:

***Recommendations of the
Pastoral Care for Pastors Design Task Force***

11-08-05

Workgroup of the Nurture and Support of Clergy and Lay Leaders Ministry Team

BACKGROUND: *The Pastoral Care for Pastors Design Task Force has been working under the direction of the Nurture and Support of Clergy and Lay Leaders Ministry Team since January, 2005. The task force designed, distributed to all members of Presbytery, collected and tabulated a questionnaire about needs and sources of pastoral care for pastors. As a follow up to the questionnaire, the task force held a focus group on pastoral care for pastors and conducted in person and telephone interviews. Information was also gathered about various services available. Conversations were held with*

Committee on Ministry and the Presbytery Executive and Associate Executive. The recommendations in this report are the result of the information gathered and the shared wisdom of the members of the task force. The task force recognizes that the readers of this report may also have valuable information to contribute and welcomes additional suggestions. The task force members were Ivan Benedict, Bill Davis, Kathy Gage, Barbara Gepford, Lawrence Glenn, Jennifer Saad, Barbara Smith, Chair, and Tom Wilson. Many thanks to all of these members for their service and contributions.

INTRODUCTION: *The Pastoral Care for Pastors Design Task Force recommends that the Presbytery witness to the following affirmation about the desirability of pastoral care for pastors. The Presbytery of Detroit believes that all pastors need pastoral care, as an essential human need, and as a gift from God. As God is the source of the love we provide to our congregations, so God expects us to provide that same love in care for ourselves and for one another. Pastors are called to serve, not only to meet the specific needs of a church and its people, but also to exemplify a healthy, joyful Christian life.*

ADMINISTRATION: *The Pastoral Care for Pastors Design Task Force recommends that the pastoral care programs of the Presbytery of Detroit be administered by the Nurture and Support of Clergy and Lay Leaders Ministry Team. In order to accomplish the administrative work most effectively, the task force recommends the creation of four work groups for the following purposes: (1) the Pastoral Care Work Group to provide pastoral care in times of crisis and special need and respond to special financial needs of clergy; (2) the Family Nurture Work Group to provide a ministry of individual and family support to members of Presbytery at times of special life events through cards, visits, meals, etc, and representing the Presbytery at significant events and celebrations in the lives of the members of Presbytery; (3) the Small Group Work Group to organize, provide facilitation for, supervise and evaluate small groups for clergy; and (4) the Congregational Involvement Work Group to train and support congregations in providing quality pastoral care for their pastors. Each work group would need a chair, 3-4 members and a pool of volunteer service providers.*

PASTORAL CARE FOR PASTORS: *The Pastoral Care for Pastors Design Task Force recommends that counseling services be available to all pastors. These services should be completely confidential, include the pastor's partner and family members as appropriate and be available regardless of ability to pay. The Presbytery should create, maintain, and distribute a directory of resources including the type of service, location, cost and description of the process involved to access the service. The task force recommends that five different types of pastoral care be available: (1) professional counseling services covered by the Board of Pensions through Samaritan Counseling Center or the Detroit area health care systems (accessed either through the Presbytery of independently); (2) volunteer services provided by clergy willing to serve the Presbytery in this way; (3) volunteer services provided by lay persons participating in a Presbytery Stephen Ministry; (4) counseling with the Executive Presbyter and/or the Associate Executive Presbyter; and (5) extensive professional assessment through Midwest Career Center and/or Davidson Clergy Center.*

PRESBYTERY FAMILY NURTURE: *The Pastoral Care for Pastors Design Task Force recommends that all clergy in the Presbytery be offered individual and family support at times of special events in their lives such as births, illnesses, hospitalizations, marriages, adoptions, divorces and deaths of family members as well as recognition of*

birthdays and ordination and wedding anniversaries. To support this service a data bank should be created including names along with significant dates for all immediate family members for each member of Presbytery. This information should be obtained at the time of entry into the Presbytery. Support might include cards, visits, meals and/or participation in celebrations depending on the circumstances and wishes of the person being served.

SMALL GROUPS: *The Pastoral Care for Pastors Design Task Force recommends that all clergy in the Presbytery be provided with a small group and encouraged to take advantage of this opportunity for support and collegiality. The task force recommends that the small groups meet regularly, at least monthly; that regular attendance be expected; that small groups have 6-12 members; that membership be by geographical area or by special interest; that the format of the group be personal sharing, prayer, Bible study or other shared interest, i.e. no business or task agenda; that small groups use a shared leadership model; and that pastors serving on the same staff not participate in the same small group. Some clergy may be served by ecumenical or interfaith small groups which are not sponsored by the Presbytery.*

CONGREGATIONAL INVOLVEMENT: *The Pastoral Care for Pastors Design Task Force recommends that training and support in providing quality pastoral care to their pastors be given to all congregations within the Presbytery. This training would be accomplished by (1) regular visits to Sessions of churches in the Presbytery to present ideas about providing nurture and care for the pastor in cooperation with COM and Congregational Life Ministry Team, the visits to be carried out by two member teams drawn from these three bodies and (2) conducting pre-Presbytery and Leadership Training Day workshops for elders, pastor parish relations committees and personnel committees on the nurture and care of pastors. The content of these workshops should include recommendations for congregations to support and/or encourage the following opportunities for their pastors: required annual physicals; regular physical exercise; daily time for personal silence, prayer, and scripture reading; weekly Sabbath keeping (24 hours); regular vacation time; regular pay raises; recognition of anniversaries of ordination and service with the congregation; a Sabbatical every 7 years and other practices that may be considered helpful.*

Committee on Preparation for Ministry Scott Miller Reported.

Mr. Miller reported the following for the information of Presbytery:

1. Committee on Preparation for Ministry sustained Annual Consultations with the following Inquirers and Candidates on the dates indicated:

Dana Wilmot, Inquirer	Cross Roads, Walled Lake	Gordon Conwell/accepted Pittsburgh for fall '06	2/07/06
Autumn Lum, Candidate	Ann Arbor, First	McCormick Grad	2/07/06
Marianne Smith, Candidate	Grosse Pointe Memorial	McCormick	2/07/06
2. In accordance with the guidelines of the Presbytery of Detroit in following the process for Alternative Ordination Examinations, Committee on Preparation for Ministry approved a list of individuals who will be asked to serve on a committee to prepare an alternative ordination examination in the area of Theology, and a work group to administer and evaluate the same examination, for Mr. Lonnie Bryant, a candidate for ministry under our care.

Committee on Nominations. Craig Aue reported.

Upon nomination and after nominations were opened to the floor, Presbytery elected Annemarie Austin, to class of 2006 of the Nurture and Support of Clergy and Lay Leadership Team.

Trustees. Nancy Nawrocki reported.

Upon motion of the Trustees, Presbytery voted to turn over funds received by Presbytery on the sale of the former Wayne First property to Garden City Church, less any liens, costs of the sale, and costs incurred by presbytery. This action is contingent on removing the obligation of Presbytery to pay any salary or benefits to the Rev. Ronald Vanderbeek, which responsibility will transfer to Garden City Church.

The Trustees reported the following for the information of Presbytery:

1. The work on the 2004 audit is complete, but since this is a new auditor, the Trustees desire to meet with her before presenting it to Presbytery. It will be presented at the April meeting.
2. In the litigation between Fort Street Church and Presbytery over the distribution of funds, the Trustees have voted that the costs of the litigation will be taken from the corpus of the Connor Fund.
3. Because of a dispute over interest on loans made to White Lake Church, the Trustees have written off final \$2091.81 of the interest due.
4. The Trustees continue to negotiate with Westminster Church over new lease provisions that reduce the time the building is available to Presbytery.

Stated Clerk. Edward Koster reported.

Upon motion of the Stated Clerk, Presbytery:

1. Approved the minutes of 1/24/2006.
2. Appointed the following overture advocates to the 217th General Assembly:
 - a. For the overture to strike G-6.0106b and declare the authoritative interpretations of 1978 and 1979 no longer in effect: Ellen Acton.
 - b. For the overture amending the form of government to give governing bodies an option to make certain decisions by consensus: Edward Koster

The Stated Clerk reported the following for the information of Presbytery:

Transfers Completed from the Presbytery of Detroit:

1. Gretchen Micka to Lake Erie Presbytery
2. Robert O. Brown to Lake Huron Presbytery
3. Fe Ayap to the United Church of Christ
4. Pauli Soo Kim to Seattle Presbytery.

Committee on Ministry. Douglas Blaikie reported.

Upon motion, Presbytery voted to dissolve the associate pastor position of Ann Arbor first effective 9/19/05.

The Committee on Ministry reported the following actions taken under the authority that has been granted to it:

1. Approved twelve-month Interim Pastor Contract between **Warren, Celtic Cross** and **Anne Schaefer**, effective January 9, 2006, terms as follows: Salary \$51,810; Housing allowance \$24,000; Social Security reimbursement \$4,360; Travel allowance \$1,500; Expense

- allowance \$500; Study allowance \$500; Vacation of one month including 4 Sundays per year over the life of this contract; Study leave of one week including 2 Sundays over the life of this contract. Appointed Ms. Schaefer moderator.
2. Approved twelve-month Interim Pastor Contract between **Dearborn First** and **Donald Wright**, effective January 1, 2006, terms as follows: Salary \$64,286; Pension/Medical \$7,714; Reimbursable expenses: Education allowance \$1,000; Travel allowance \$3,000; Medical allowance \$9,000; Expense allowance \$1,000; Vacation 1 week per quarter; Study leave 1 week every six months. Appointed Mr. Wright moderator.
 3. Approved twelve-month Parish Associate Contract between **Ypsilanti First** and **Margaret Shreve**, effective February 15, 2006, terms as follows: 30 hrs/week; Salary \$11,500; Housing \$12,000; Utilities \$3,700; Pension \$1,200 (403b); Reimbursable expenses: Travel \$500; Study leave \$800; Expenses \$300. Vacation 21 days including 3 Sundays; Study Leave 10 days, including 1 Sunday; Allowance for other Sundays by arrangement with Head of Staff.

The Committee on Ministry reported the following for information:

The Committee on Ministry has approved the membership for the Healthy Congregations Consulting Team as follows: Judy Shipman (Coordinator), Dixie Elam, Raphael Francis, Keith Geiselman, David Hanna, Deborah Kerr, Jean Loup, Sue Melrose, David Mihocko, Neeta Nichols, Robert Perdue, James Porter, and Margaret Shreve.

Presbytery adjourned with prayer and benediction at 8:09 p.m.

The next meeting of Presbytery will Tuesday, April 25, 2005 at 5:30 p.m. at Ann Arbor First Presbyterian Church.

ATTEST:


EDWARD KOSTER, Stated Clerk

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR January 28, 2006

CHURCHES: Of 89 churches, 60 were represented and 29 were not.

COMMISSIONERS: Of 152 eligible commissioners, 87 enrolled, and 65 did not.

OTHER ELDERS (Officers, Members of Council):

Of 15 total, 8 were present, of whom 1 counted as commissioners, leaving 7 as the unduplicated count: 6 excused, and 1 absent.

MINISTERS: Of the 159 non-retired ministers on the combined rolls of active members and members-at-large, 69 were present, 31 were excused, and 59 were absent.

Of the 70 retired ministers on the rolls, 5 were present and 65 were excused.

SUMMARY

	VOTING MEMBERS PRESENT
	87 Elder Commissioners
+	7 Other Elders
+	69 Non-retired ministers
+	5 Retired Ministers
=	168 Voting members present.
	OTHERS PRESENT
	1 Non-voting members
	1 Corresponding members

Attendance

Elder Commissioners

ALLEN PARK, Allen Park	1 ALAN ENGLE	FERNDALE, Drayton Avenue
1 BOB MORTON	DEARBORN, First	1 NOT REPRESENTED
2 NORM GOODE	1 DAVID HALL	FORT GRATIOT, Lakeshore
3 ANN WINSLOW	2	1 NOT REPRESENTED
ANN ARBOR, Calvary	DEARBORN, Littlefield	GARDEN CITY, Garden City
1 KAY HARTUNG	1 ROGER SCHEBOR	1 NOT REPRESENTED
ANN ARBOR, First	DEARBORN HGTS, St. Andrew's	GROSSE ILE, Grosse Ile
1 HENRY ZELISSE	1 ALICE WRIGHT	1 TONI MANN
2 SUE LEONG	DETROIT, Broadstreet	2 CARL KROHN
3 ELEANOR HAUSER	1 KENNETH L HOLLOWELL	GROSSE POINTE, Memorial
4 BEN VAN TUYL	2 AL SMITH	1 KEN COLLINSON
5 RODNEY BENTZ	DETROIT, Calvary	2 BETTY YOUNG
6 HENRY JOHNSON	1 PAMELA WALKER DAWSON	3
ANN ARBOR, Northside	2 KAREN HERBERT	4
1 JEAN LOUP	DETROIT, Calvin East	GROSSE PTE WOODS, Woods
ANN ARBOR, Westminster	1 JOHN CLINKSCALES JR	1 RUTH AZAR
1 NOT REPRESENTED	DETROIT, First	2
2	1 NOT REPRESENTED	HARTLAND, Hartland
AUBURN HILLS, Auburn Hills	DETROIT, Fort Street	1 NOT REPRESENTED
1 KEN GORE	1 MOTOKO HUTHWAITE	HIGHLAND PARK, Park United
BELLEVILLE, Belleville	DETROIT, Grandale/Master	1 MARIE HUGHLEY
1 CONNIE ETTER	1 NOT REPRESENTED	2
BERKLEY, Greenfield	2	HOWELL, First
1 LESLIE LEVIN	DETROIT, Gratiot Avenue	1 DAVID AHLQUIST
BEVERLY HILLS, Northbrook	1 NOT REPRESENTED	2 RAY ROBBINS
1 WINIFRED DAVIS-	2	LINCOLN PARK, Lincoln Park
HANCOCK	DETROIT, Hope	1 CHRIS ADAMS
2 SHERRILL HEINRICH	1 NOT REPRESENTED	LIVONIA, Rosedale Gardens
BIRMINGHAM, First	2	1 JIM ELAM
1 ROSY M LATIMORE	DETROIT, Jefferson Avenue	2 ALICE MCCLOSKEY
2 CAROL HELD	1 KATHI JOHNSON	3
3 AL HUBERTY	2	LIVONIA, St. Paul's
4 TOM THORESEN	DETROIT, Redford Avenue	1 JEANNE GERRITSEN
BLOOMFIELD HILLS, Kirk/Hills	1 NOT REPRESENTED	2
1 NOT REPRESENTED	DETROIT, Southwest United	LIVONIA, St. Timothy's
2	1 BETTY VOIE	1 DAVE KORDT
3	DETROIT, St. John's	MACOMB, Church/Covenant
4	1 JEANE MOORE	1 GLORIA CYNOWA
5	2 WANDA JACKSON	MILAN, Peoples
6	DETROIT, Trinity Community	1 NOT REPRESENTED
BRIGHTON, First	1 NATALIE BROTHERS	MILFORD, Milford
1 JON NELSON	2	1 BOB TROMBLEY
2 JOHN WELLS	DETROIT, Trumbull Avenue	2
3	1 MARTHA SINGLEY	3
CANTON, Geneva	2	MT. CLEMENS, First
1 DAVE BUNCH	DETROIT, Westminster	1 NOT REPRESENTED
CLARKSTON, Sashabaw	1 CAROL PARK	NORTHVILLE, First
1 NOT REPRESENTED	2 BOBBI ADAMS	1 BOB GEAKE
CLINTON TWP, Peace	3 IRIS RICE	2 LYNN BETKER
1 KAREN BORDER	ECORSE, Ecorse	3
DEARBORN, Cherry Hill	1 NOT REPRESENTED	4
1 MARY BORDUAN	FARMINGTON, First	NOVI, Faith Community
2 R N BIGGAR	1 GARY MARUCSON	1 RON BENN
DEARBORN, Dearborn Woods	2 GERALD HOWE	ORCHARD LAKE, Community

1 ILLEGIBLE
 2
 3
 PLYMOUTH, First
 1 DOUG KEE
 2 DON MORGAN
 3
 4
 PONTIAC, First
 1 PEDRO GUZMAN
 PONTIAC, Joslyn Avenue
 1 NOT REPRESENTED
 PORT HURON, First
 1 JOHN KENDRICK
 2 ANN RANDALL KENDRICK
 PORT HURON, Westminster
 1 NOT REPRESENTED
 REDFORD, St. James
 1 NOT REPRESENTED
 ROCHESTER, University
 1 NOT REPRESENTED
 2
 ROSEVILLE, Erin
 1 NOT REPRESENTED
 ROYAL OAK, First
 1 EVADA BROWN
 2 KENNETH LEDFORD

3
 ROYAL OAK, Korean First
 1 NOT REPRESENTED
 2
 ROYAL OAK, Point of Vision
 1 DAWN RYAN
 ROYAL OAK, Starr
 1 NOT REPRESENTED
 SALINE, First
 1 NOT REPRESENTED
 SHELBY TWP., St. Thomas
 1 ILLEGIBLE
 2
 SOUTH LYON, First
 1 NOT REPRESENTED
 SOUTHFIELD, Korean
 1 NOT REPRESENTED
 2
 3
 4
 SOUTHFIELD, Southfield
 1 RUTH WILL
 ST. CLAIR SHORES, Heritage
 1 CLYDE MOTTOR
 ST. CLAIR SHORES, Lake Shore
 1 NOT REPRESENTED
 2

STERLING HGTS, Utica
 1 NOT REPRESENTED
 TAYLOR, Southminster
 1 REVALEE HUTCHENS
 TROY, First
 1 BARBARA JACKSON
 TROY, Northminster
 1 TERRY CHANEY
 WALLED LAKE, Crossroads
 1 NOT REPRESENTED
 WARREN, Celtic Cross
 1 BILL RAY
 WARREN, First
 1 DOROTHY BUCAR
 WATERFORD, Community
 1 CAROL AXFORD
 W. BLOOMFIELD, Church/Savior
 1 SANDIA RANDHILT
 WESTLAND, Kirk of Our Savior
 1 ILLEGIBLE
 WHITE LAKE, White Lake
 1 DEBBIE LENNIS
 WYANDOTTE, Wyandotte
 1 DEBBIE KULBERG
 YPSILANTI, First
 1 NOT REPRESENTED

Members

C. ELDER MEMBERS
 E ADAMS, MARY GRACE, PM
 P ALSTON, WILLIAM
 P ANDERSON, FRANCILE, PM
 P AZAR, RUTH
 E BACALIS, JESSE, PM
 A BANKS JEFFREY
 P ELAM, DIXIE
 C GEAKE, ROBERT
 E HYLKEMA, CAROL, PM
 P MORRISON, HELEN, PM
 P NAWROCKI, NANCY
 E PITTS, FRANCES, PM
 E SEABROOKS, DOROTHY M., PM
 P SHIRLEY, JAMES
 P SMITH, KENNETH, PM
 E WINSLOW, PAUL, PM

 D. NON-RETIRED MINISTERS
 A ABBOTT, DAVID W.
 P ACTON, ELLEN
 P ADAMS, AMANDA
 A ALBRECHT, GLORIA
 P ANDERSON, BARBARA S
 P AUE, CRAIG
 E AUSTIN, LARRY
 E AUSTIN, MARY
 P BAILEY, CLOVER
 P BENNETT, JOHNNIE
 P BERSDORF, JOHN
 A BIRD, MARY JEAN
 P BLAIKIE, DOUGLAS
 A BOHLMAN, KELLIE
 P BOLT, KENNETH
 E BOOKER-HIRSCH, CHARLES
 A BOUSQUETTE, PAUL
 A BROUWER, DOUGLAS
 P BROWNLEE, RICHARD
 P BRUNER, OLEN
 A BRYAN, JEFFREY

A BURNS, MICHAEL
 E *CAMPBELL, DOUGLAS
 P CARL, KAREN FERGUSON
 P CARL, STEPHEN
 P CARLSON, ELIZABETH
 E CARTER, DOUGLAS D.
 E *CHOI, SEUNG KOO
 P CLISE, W. KENT
 A COCHRAN, LINDA
 A COONS, SHAWN
 A CORSO, LINDA
 P COWLING, NEIL D.
 A CULLEN, RANDOLPH
 A DAVIS, ROXIE ANN
 P DAVIS, WILLIAM
 E *DENNIS, WARREN
 E DENTON, GRETCHEN
 A DEORIO, ANTHONY
 A DOYLE, KATHLEEN
 A DUNCAN, THOMAS
 A DUNIFON, WILLIAM
 E *DUNN, EDWARD
 E *DYKSTRA, CRAIG R.
 P EGGEBEEN, THOMAS
 P ELE, HERSHEL
 P ESCHENBRENNER, CARL F.
 A FAILLE, JAMES
 A FOSTER, JOHN
 A FRANCIS, RAPHAEL B.
 A GABEL, PETER W.
 A GAGE, MEGAN
 P GARWIG, ROBERT A.
 E *GAST, TERRI
 P GEISELMAN, KEITH
 A GERE, BREWSTER
 A HANNA, DAVID J.
 A HANNA, RAAFAT
 A HARRIS, R. JOHN
 P HARTLEY, THOMAS
 A HATCHER, RUFUS

P HAYES, FRANCES
 A HENDERSON, RICHARD
 P HOLLECK, TIFFANY
 P JOHNSON, KEVIN
 P JONES, L. P.
 P JONES, MELODIE
 E JONES, RICHARD
 A JOY, JULIANN
 P KAIBEL, KENNETH
 A KEELY, MARK J.
 P KERR, DEBORAH
 P KIDDER, ANNEMARIE
 A KIM, Y. MONCH
 E KING, CATHERINE
 A KLINGER, JAMIE
 E KNUDSEN, RAYMOND
 P KOSTER, EDWARD H.
 P KRUG, ERNEST
 A LANGWIG, JANICE
 P LANGWIG, ROY
 P LASWELL, SAMUEL
 A LEE, FREDERICK
 E LONGWOOD, MARJORIE
 E *LOWRY, ROBERT
 A MABEE, CHARLES
 A McCLOSKEY-TURNER, CATHARINE
 A McMILLAN, JUDITH
 P McRAE, BARBARA
 P MELROSE, SUE ELLIS
 P MICHALEK, DANIEL
 P MIHOCKO, DAVID
 P MILLER, J. SCOTT
 P MILLER, KIRK
 A MISHLER, JOHN
 A MONNETT, JAMES
 A MOORE, PETER
 P MORROW, DUKE
 A MORSE, MATTHEW
 P NICHOLS, NEETA
 P NOBLE, DAVID

P	NOBLE-RICHARDSON, JANETP	TRAVIS, KARL	E	JEFFREY, JOHN	
P	NYLUND, JESSICA	A	VAN BROCKLIN, KATE	E	JONES, VIRGIL L.
P	O'BRIEN, H. WILKES	E	*VAN SLUIJS, HENDRICK	E	KESLER, JAMES W.
A	OBERG, ARTHUR	P	VANDERBEEK, RONALD	E	KIM, T. ANDREW
P	OLSON, PHILIP	P	VOIE, GERALD	E	KOGEL, LYNNE
E	ORR, ROBERT C.	E	*WIGGINS, GREGORY L.	E	KREHBIEL, DAVID E.
E	OTT, JEFFREY	P	WILHELMI, MARJORIE	E	LAMBERT, ROY F.
A	PARK, ONE HO	A	WINGROVE, WILLIAM N	E	LARSON, ROBERT F.
A	PARK, SUNJIN	A	YEAGER, WILLIAM	E	LINDSEY, ROBERT L.
A	PAVELKO, JOHN H.	E	*YUE, MYUNG JA	E	LISTER, KENNETH D.
P	PERDUE, ROBERT J.	A	ZAMBON, WILLIAM	E	LUMLEY, RAYMOND W.
A	PETERS, RICHARD			E	MacINNES, JOHN D.
E	*PETERSON, CHRISTOPHER	D. RETIRED MINISTERS		E	MAGEE, PHILIP R.
P	PETERSON, TERESA	E	ANDERSON, JAMES	E	MARLOW, ROBERT J.
A	PIECUCH, KEVIN	P	AUSTIN, ANNA MARIE	E	MARVIN, FRANK C., JR.
P	POLKOWSKI, WILLIAM	E	BALIAD, ALFREDO E.	P	McCLOSKEY, CHARLES
P	PORTER, JAMES	P	BEERY, ELDON	E	McINTYRE, DEWITT
E	PORTICE, GEORGE	E	BENEDICT, IVAN L.	E	OWEN, DAVID
E	PRITCHARD, NORMAN	P	BORCHARDT, HENRY	E	PALMER, F. WILLIAM
A	PRUES, LOUIS J.	P	BORCHARDT, JUDITH	E	PETERSON, LEROY J.
E	PUNTIGAM, JOEL	E	BRAND, J. KENNETH	E	PRICE, MICHAEL T.
A	RICE, ELIZABETH	E	BYARS, RONALD	E	RAMSEY, GEORGE W.
P	RICE, THOMAS	E	CALDWELL, MARK	E	RATCLIFFE, ALBERT H.
A	RIKE, JENNIFER	P	CAMPBELL, VERN	E	RIGDON, V. BRUCE
P	RIZER, JAMES A	E	CAPPS, HARRY	E	ROBERTSON, ANN
P	ROBERTSON, DAVID W.	E	CATER, LAWRENCE H.	E	ROBERTSON, WILLIAM
A	ROGERS, MELISSA ANNE	E	CHAMBERS, JAMES C.	E	SCRIBNER, LOREN
P	RUSSELL, JAMES P.	E	CHOI, IN SOON	E	SMITH, J. CYRUS
A	RUSSELL, LANA	E	COBLEIGH, GERALD R.	E	SOMMERS, CHARLES A.
P	SAAD, JENNIFER	E	COLON, LOIS	E	STRIBE, RALPH
P	SCHAEFER, ANNE N.	E	CONLEY, JAMES H.	E	SUNDERMAN, HUBERT L.
E	*SHIH, SHENG-TO	E	COTTER, LEE M.	E	SUTTON, PAUL
A	SHIPMAN, JUDY	E	CRILLEY, ROBERT	E	TAYLOR, THEODORE, II
P	SHREVE, MAGGIE	E	CROSS, PAUL D.	P	WRIGHT, DONALD
A	SIAS-LEE, LAURA	E	DANIELAK, RICHARD	E	YOON, HAK SUK
E	*SIMONS, SCOTT W.	E	ELLENS, J. HAROLD	E	ZIEGLER, JACK T.
P	SKIMINS, JAMES	P	FORSYTH, E. DICKSON		
A	SMALLEY, DIANE	E	FREEDMAN, DAVID NOEL	E	E. CERT. ASSOC. CHRISTIAN ED.
E	SMITH, BRYAN DEAN	E	GEISSINGER, HARRY L.	P	MERTEN, CINDY
P	SMITH, PETER C.	E	GEPFORD, WILLIAM G.		
A	SOEHL, HOWARD	E	GLENN, LAWRENCE T.	E	F. CORRESPONDING MEMBERS
P	SOMMERS, CHARLOTTE	E	HANNA, J. RICHARD	P	Stan Ott, Pittsburgh Presbytery
E	THOMPSON, G. PATRICK	E	HARP, WILLIAM S.		
P	THORESEN, KATHRYN R.	E	HARPER, F. NILE		
P	TILLER, CHRISTINE	P	HEINRICHS, THOMSON		
P	TIMM, ALLEN D	E	IHRIE, A. DALE		
E	TRACY, DOUGLAS	E	JANSEN, ROBERT		

PRESBYTERY OF DETROIT
Minutes of the Stated Meeting
April 25, 2006

WE GATHERED IN GOD'S NAME

A quorum being present, the Presbytery of Detroit convened with prayer in a stated meeting at the First Presbyterian Church, Ann Arbor, Michigan, on April 25, 2006 at 5:30 p.m. Dixie Elam moderated the meeting.

WE CELEBRATED OUR CONNECTIONS IN CHRIST

The Moderator appointed J. Downs Herold and Katherine King as Assistants to the Stated Clerk.

The Moderator welcomed new commissioners and ministers to the Presbytery.

Upon motion of the Stated Clerk, Presbytery:

- adopted the docket;
- excused all continuing minister and elder members of Presbytery who asked to be excused; and
- seated as a corresponding member Wayne A Gnatuk, a member of Transylvania Presbytery.

Douglas Brouwer welcomed members to First Presbyterian Church.

Report from Another Governing Body

Wayne Gnatuk presented a report from the Presbyterian Committee on the Self Development of People.

Report from a Presbytery Affiliated Organization

Ruth Azar presented the annual report from the Presbyterian Women of the Presbytery of Detroit.

WE PROCLAIMED THE GOOD NEWS

Presbytery recessed for worship.

WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY

Presbytery commissioned General Assembly commissioners and overture advocates.

Executive Presbyter's Report. Allen D. Timm reported.

Mr. Timm gave thanks for the ministries of Mark Keely and Charles Sommer, who have died since our last meeting. Mr. Timm gave thanks for two churches celebrating 100 years of ministry: Redford Avenue and Park United, and for Phil Olson for his 30 years of ordained ministry.

WE LISTENED FOR THE WORK OF THE SPIRIT IN OUR COMMUNITY

Announcements

Presbytery heard announcements on Acts 16:5 Initiative by David Mihocko, Mideast Peacemaking Team by Duke Morrow, and Presbyterian Villages Mother's Day Offering by Melinda Callahan

Reports

Committee on Preparation for Ministry. Richard Jones reported.

Mr. Jones presented the following for the information of Presbytery:

1. CPM sustained Annual Consultations with the following Inquirers and Candidates on the dates indicated:

Brenda Jarvis, Candidate	Garden City	ETS-McCormick	3/07/06
Martha Landmann, Candidate	Royal Oak, Point of Vision	ETS-McCormick grad.	3/07/06
Beth Delany, Inquirer	Canton, Geneva	ETS-McCormick	3/07/06
Keith Provost, Candidate	Allen Park	ETS-McCormick	4/04/06
Susan Thomas, Candidate	Berkley, Greenfield	Columbia graduate	4/07/06
Julie Madden, Candidate	Livonia, St. Paul's	ETS-McCormick	4/07/06
2. The Committee enrolled the following as Inquirer for Minister of Word and Sacrament
Lindsey Anderson, Canton, Geneva , on 3/07/06.

Presbytery heard reports from the Katrina Relief Mission Trip, Presbyterian Villages, the Social Justice and Peacemaking Team, and the Presbytery of Detroit Presbyterian Development Corporation.

BUSINESS ADOPTED BY MOTION AND DEBATE

The Moderator offered a prayer for openness

The following motion was made by a commissioner from the Church of Our Saviour, and after Presbytery voted to end debate, Presbytery voted to approve it.

The Session of Church of Our Saviour approved the following resolution at their regular meeting on February 20, 2006 to be brought to the Presbytery of Detroit at their regular meeting on April 25, 2006.

We move that the Presbytery of Detroit approve the following resolution, send an approved copy to each church in the presbytery, and actively request that the other Presbyteries in Michigan do the same:

- (1) To educate and encourage members and friends of Presbyterian churches to vote against the Michigan Civil Rights Initiative ballot proposal (specifically replicated below)

The approved ballot language for Proposal 2:

A PROPOSAL TO AMEND THE STATE CONSTITUTION TO BAN AFFIRMATIVE ACTION PROGRAMS THAT GIVE PREFERENTIAL TREATMENT TO GROUPS OR INDIVIDUALS BASED ON THEIR RACE, GENDER, COLOR, ETHNICITY OR NATIONAL ORIGIN FOR PUBLIC EMPLOYMENT, EDUCATION OR CONTRACTING PURPOSES.

The proposed constitutional amendment would:

** Ban public institutions from using affirmative action programs that give preferential treatment to groups or individuals based on their race, gender, color, ethnicity or national origin for public employment, education or contracting purposes. Public institutions affected by the proposal include state government, local governments, public colleges and universities, community colleges and school districts.*

** Prohibit public institutions from discriminating against groups or individuals due to their gender, ethnicity, race, color or national origin. (A separate provision of the state constitution already prohibits discrimination on the basis of race, color or national origin.)*

Should this proposal be adopted?

- (2) To add the Presbytery of Detroit to the list of supporting organizations to One United Michigan, the umbrella organization that opposes the Michigan Civil Rights Initiative.

The Stated Clerk of Presbytery is directed to send this resolution to all churches in the Presbytery and to the other Presbyteries in Michigan requesting their support as soon as possible following Presbytery approval.

RATIONALE

- The Presbyterian Church (USA) is called to respond to the rich Biblical tradition of caring for the poor and oppressed (Deut. 24.14, 17; Ps. 76.7-9; Is. 61.1-2; Ezek 34.17-31; Mt. 11.5; Mk. 14.7; Lk. 4.18; Jn. 12.6; Rm. 15.26, 27; Jas. 2.5-6, etc.).
- The Confession of 1967 clearly calls the church to action. *In each time and place, there are particular problems and crises through which God calls the church to act (9.43) and the church cannot condone poverty, whether it is the product of unjust social structures, exploitation of the defenseless...the church calls every man (sic) to use his abilities...for the maintenance of his family and the common welfare. (9.46).* The Brief Statement of Faith proclaims *trust in Jesus Christ, preaching good news to the poor and release to the captives. (10.2)*
- The General Assembly of the Presbyterian Church (USA) issued statements supporting Affirmative Action in 1995 and 1998.
- If passed, the MCRI amends our constitution to end opportunities for women and minorities to have equal access to education, jobs and contracts in Michigan.
- If passed, it will immediately end all state and local policies that promote equal opportunity
- If passed, it will immediately eliminate all state and local affirmative action and outreach programs:
 - to encourage minorities and women to enter key fields such as police, firefighting and engineering or to attend college,
 - to encourage women and minorities to stay in school and prepare for good-paying jobs in engineering, science or even construction and law enforcement,
 - to encourage men to become teachers or nurses, where they are under-represented.

- If passed, there will be no affirmative action goals for contracting or hiring in state and local governments.

Treasurer. William Alston reported/

Mr. Alston reported on the Statement of Revenues through 3/3/2006: Revenues \$221,562.27; Expenses \$262,754.24, for a deficit of \$41,191.97.

Upon motion of Mr. Alston, Presbytery approved the 2004 Audit, which is appended to the minutes of this meeting.

Coordinating Cabinet: James Shirley and Peter Smith reported.

Upon motion of the Coordinating Cabinet, Presbytery voted to:

1. Amend the bylaws of the Presbytery of Detroit as follows:

Amend Article VIII. Ministry Teams, Section 3a: Presbytery Operations Team, by deleting the last sentence, which says:

In consultation with Planning and Visioning Team and the Coordinating Cabinet, the Presbytery Operations team shall bring changes of staff designs to the Presbytery for its approval.

and inserting the following:

In consultation with the Planning and Visioning Team, the Presbytery Operations team shall bring changes of staff designs to the Coordinating Cabinet for its recommendation to the Presbytery for its approval.

Amend Article VI. The Coordinating Cabinet, Section 1, Responsibilities of the Coordinating Cabinet, by adding the following paragraph g:

g. It shall recommend to Presbytery changes in staff design. and renumbering the paragraphs following.

2. Approve the following staff position:

ACCOUNTING MANAGER

Exempt position

REPORTS TO: Associate Executive Presbyter for Congregational Outreach and Nurture

DATE: March 2006

PART TIME POSITION (2 TO 3 DAYS A WEEK AS NEEDED)

PURPOSE OF POSITION:

The Accounting Manager will assist the presbytery staff, its committees, and constituents with accounting services and the administration of financial accounts. The assistant will work in concert with the Associate Executive Presbyter for Congregational Outreach and Nurture, the accounting clerk, and presbytery staff in the general accounting responsibilities related to all aspects of the presbytery's ministry.

LINE OF SUPERVISION:

The person employed for this position reports to the Associate Executive Presbytery for Congregational Outreach and Nurture for oversight of tasks described in this job description and for any task as needed. This person must be able to function without direct supervision.

This position does not directly supervise other personnel.

All staff positions are ultimately accountable to the Executive Presbyter as head of staff.

SPECIFIC DUTIES:

1. *Enter all financial information related to all aspects of the business and missions of the Presbytery of Detroit*
2. *Correspondence regarding mission, insurance, accounts payable, accounts receivable as required,*
3. *Prepare quarterly mission giving reports for congregations and give to office assistant for distribution,*
4. *Reconcile journals, sub ledgers, budget and non-budget reports,*
5. *Review completed monthly reports and give to Associate Executive Presbyter for Congregational Outreach and Nurture for final review,*
6. *Assist in preparations and presentations of records and reports for independent auditors and provide follow-up reports as requested,*
7. *Reconciliation of investment accounts and operating accounts,*
8. *Prepare all journal entries related to mission and program funds,*
9. *Prepare payroll and maintain employee payroll records, process bi-weekly with Paychex,*
10. *Reconcile cash and investment accounts to transfer funds to and from investment and to payroll,*
11. *Prepare monthly reconciliation and transfer reports for trustees*
12. *Prepare financial statement requirements for Trustee's, Coordinating Cabinet, and Presbytery Meetings.*
13. *To maintain fixed assets ledger*
14. *Contribute to budget negotiation meetings*
15. *Reconcile Petty Cash Monthly*
16. *Attend Trustee meetings*

GENERAL RESPONSIBILITIES:

1. *Maintain current cash balance of Presbytery's checking accounts,*
2. *Review petty cash system,*
3. *Participate in staff meetings*
4. *Assist churches and committee members with information request,*
5. *Complete other tasks as assigned by Associate Executive Presbytery for Congregational Outreach and Nurture or the Executive Presbyter.*

KNOWLEDGE AND SKILLS:

Full knowledge of fund accounting, College-level studies, or acceptable years of service in the fund accounting field, knowledge of MIP fund accounting preferred, employee benefit program requirements, and payroll preparation is required. Good communication skills, ability to maintain confidentiality, ability to coordinate and carry out multiple assignments in a timely fashion, knowledge of office machines and equipment, must be able to function as part of a staff team. Knowledge of the structure of the Presbyterian Church (U.S.A.) is helpful.

Computer skills:

Excel, MIP accounting software (or similar system), Microsoft Word, Access.

RELATIONSHIPS:

The Accounting Manager primary relationships are within the presbytery office. The position impacts the work of the presbytery staff and presbytery committees and calls for interaction with the presbytery's constituents.

The Coordinating Cabinet reported the following for the information of Presbytery:

1. The Coordinating Cabinet voted to allow the Spiritual Formation and Faith Development Team to bring together a group to cultivate projects with other ministry teams within the Presbytery of Detroit (Nurture and Support, COM, CPM, and Congregational Life) to put resources and energies into spiritual self-care for clergy and lay leaders.

Trustees: Henry Borchardt reported for the Trustees.

Upon motion of the Trustees, Presbytery:

1. Approved the sale to the Jefferson East, Inc., d/b/a Jefferson East Business Association, a Michigan non-profit corporation, the real; property located at 14628 E. Jefferson, Detroit, Michigan as legally described on the title commitment, together with the following:
 - Any and all improvements, privileges and appurtenances thereto belonging or in any way appertaining to the Property;
 - Any and all leasehold improvements, fixtures, keys and other items of personal property used in connection with the Property;
 - Any and all licenses and permits in any way appertaining to the Property;
 - Any and all of Seller's right, title and interest in any and all streets, roads or avenues, open or proposed, abutting, adjacent, contiguous or adjoining the Property, to the center line thereof;
 - Any and all of Seller's right, title and interest, in any and all easements, strips, gaps, gores, and rights-of-way whether or not of record, abutting, adjacent, contiguous or adjoining the Property; and
 - Any and all right, title and interest of Seller in and to any and all air, mineral, oil, gas, timber and riparian rights in any way appertaining to the Property.
 for the price of One Hundred Eight Thousand Dollars (\$108,000), and such other terms and conditions as are acceptable to the Trustees.
2. Granted the Church of Utica permission to sell their manse for any amount greater than 90% of the appraised value of \$200,000 pending congregational approval and successful rezoning by the city of Sterling Heights.

The Trustees reported the following for the information of Presbytery:

1. The Trustees voted to provide an unsecured loan of up to \$5,000 to the Presbyterian Church of Utica for the purpose of getting a survey of the property on which the church's manse sits, in preparation for the sale of the manse.
2. The Trustees have appointed a team to review the options for the lease of Presbytery offices.
3. The Trustees have approved a contract for the 2005 audit.
4. The Trustees approved the request to allow Westland Kirk of Our Savior to pay interest only on the outstanding indebtedness of their loan.
5. The Trustees are reviewing the possibility of the purchase of land adjacent to the Barnabas location from the City of Detroit.
6. The Trustees have approved funds to repair various roof problems at the Morang Street property. They are also looking into the future uses of the property.

Social Justice & Peacemaking Team: Rev. Duke Morrow reported for the team.
The Team made the following motion:

The Social Justice and Peacemaking Team recommends Presbytery concur with the following overture 64 submitted to the 217th General Assembly by the Presbytery of San Francisco, and direct the Stated Clerk to report its concurrence to the General Assembly:

Overture 64

Petitions Against Torture—From the Presbytery of San Francisco.

The Presbytery of San Francisco overtures the 217th General Assembly (2006) of the Presbyterian Church (U.S.A.) to approve the following petitions to the Attorney General and to the Congress of the United States and instruction to the Stated Clerk:

1. The Presbyterian Church (U.S.A.) petitions the Congress of the United States to convene an investigative body with the independence, stature, and broad investigative powers of the September 11th Commission to inquire into whether any official or officer of the United States government bears direct or command responsibility for having ordered or participated in violations of law in the mistreatment of persons detained by the government of the United States at Guantanamo Bay, Abu Ghraib Prison, or elsewhere or in transporting persons into detention in nations with known records of brutality and torture; to publish its findings and, if appropriate, to recommend the appointment of a special prosecutor if one has not been previously appointed.

2. The Presbyterian Church (U.S.A.) petitions the attorney general of the United States to obtain the appointment of a special counsel with full authority to investigate and prosecute any official or officer of the United States government who bears direct or command responsibility for having ordered or participated in violations of law in the mistreatment of persons detained by the government of the United States at Guantanamo Bay, Abu Ghraib Prison, or elsewhere, or in transporting persons into detention in nations that have known records of brutality and torture.

3. The 217th General Assembly (2006) of the Presbyterian Church (U.S.A.) directs the Stated Clerk to petition the Congress and the attorney general of the United States to undertake the remedial actions described in this overture; to inform the congregations of this church of the approval of this overture, and to coordinate the efforts of our congregations in furtherance of the overture; to cooperate with other denominations and groups as appropriate to realize the goals advanced by this overture; to make its contents public, and to persist in urging the Congress and attorney general of the United States to respond to its call for action.

Rationale

As members of the Presbyterian Church (U.S.A.), we declare that the following acts shock the Christian conscience and are a cause for Christian repentance:

- 1. torture and related violations of law by military and civilian agents of the government of the United States in the maltreatment of persons detained at Guantanamo Bay, Abu Ghraib Prison, and elsewhere;*
- 2. forcible transportation of persons into the custody of nations with known records of brutality and torture. (See Minutes, 2004 Presbyterian Church (U.S.A.) General Assembly, Part I, pp. 902, 903.)*

As citizens of the United States, members of the Presbyterian Church (U.S.A.), we openly admit our shame at allegations and disclosures of these acts and condemn such acts as a repudiation of the high standards of decency and morality to which our nation has historically held itself, its officials, officers, and armed forces.

Justice, fidelity to the rule of law, affirmation of the moral authority and honor of the United States and of its armed forces, and the preservation of an open democratic society demand the following:

- 1. That an independent inquiry be conducted into whether any official or officer of the United States government bears direct or command responsibility for having ordered or participated in violations of law in the mistreatment of persons detained by the government of the United States at Guantanamo Bay, Abu Ghraib Prison, or elsewhere, or in transporting persons into detention in nations with known records of brutality and torture, and that the findings of such inquiry be entered into the public record.*
- 2. That violations of law in the mistreatment of persons detained by the government of the United States or transported by it for detention in nations with known records of brutality and torture cease, and be prosecuted and punished regardless of the rank or station of the offender.*

Upon motion, the following amendment was made:

Add the following at the beginning of the first paragraph in the Rationale:

Faced with the growing painful and horrifying evidence of the use of torture and execution by individuals, groups, and governments across the world, we respectfully call on our nation to take a renewed stand against all forms of torture, and in particular to pay increased attention to the conduct of all authorities for whom we as Americans are responsible. To this end, [as members . . .]

After the question called. Presbytery approved the amendment by a vote of 56 yes, 53 no. The main motion, as amended, was approved as follows:

The Social Justice and Peacemaking Team recommends Presbytery concur with the following overture 64 submitted to the 217th General Assembly by the Presbytery of San

Francisco, and direct the Stated Clerk to report its concurrence to the General Assembly:

Overture 64

Petitions Against Torture—From the Presbytery of San Francisco.

The Presbytery of San Francisco overtures the 217th General Assembly (2006) of the Presbyterian Church (U.S.A.) to approve the following petitions to the Attorney General and to the Congress of the United States and instruction to the Stated Clerk:

- 1. The Presbyterian Church (U.S.A.) petitions the Congress of the United States to convene an investigative body with the independence, stature, and broad investigative powers of the September 11th Commission to inquire into whether any official or officer of the United States government bears direct or command responsibility for having ordered or participated in violations of law in the mistreatment of persons detained by the government of the United States at Guantanamo Bay, Abu Ghraib Prison, or elsewhere or in transporting persons into detention in nations with known records of brutality and torture; to publish its findings and, if appropriate, to recommend the appointment of a special prosecutor if one has not been previously appointed.*
- 2. The Presbyterian Church (U.S.A.) petitions the attorney general of the United States to obtain the appointment of a special counsel with full authority to investigate and prosecute any official or officer of the United States government who bears direct or command responsibility for having ordered or participated in violations of law in the mistreatment of persons detained by the government of the United States at Guantanamo Bay, Abu Ghraib Prison, or elsewhere, or in transporting persons into detention in nations that have known records of brutality and torture.*
- 3. The 217th General Assembly (2006) of the Presbyterian Church (U.S.A.) directs the Stated Clerk to petition the Congress and the attorney general of the United States to undertake the remedial actions described in this overture; to inform the congregations of this church of the approval of this overture, and to coordinate the efforts of our congregations in furtherance of the overture; to cooperate with other denominations and groups as appropriate to realize the goals advanced by this overture; to make its contents public, and to persist in urging the Congress and attorney general of the United States to respond to its call for action.*

Rationale

Faced with the growing painful and horrifying evidence of the use of torture and execution by individuals, groups, and governments across the world, we respectfully call on our nation to take a renewed stand against all forms of torture, and in particular to pay increased attention to the conduct of all authorities for whom we as Americans are responsible. To this end, as members of the Presbyterian Church (U.S.A.), we declare that the following acts shock the Christian conscience and are a cause for Christian repentance:

- 1. torture and related violations of law by military and civilian agents of the government of the United States in the maltreatment of persons detained at Guantanamo Bay, Abu Ghraib Prison, and elsewhere;*

2. forcible transportation of persons into the custody of nations with known records of brutality and torture. (See Minutes, 2004 Presbyterian Church (U.S.A.) General Assembly, Part I, pp. 902, 903.)

As citizens of the United States, members of the Presbyterian Church (U.S.A.), we openly admit our shame at allegations and disclosures of these acts and condemn such acts as a repudiation of the high standards of decency and morality to which our nation has historically held itself, its officials, officers, and armed forces.

Justice, fidelity to the rule of law, affirmation of the moral authority and honor of the United States and of its armed forces, and the preservation of an open democratic society demand the following:

1. That an independent inquiry be conducted into whether any official or officer of the United States government bears direct or command responsibility for having ordered or participated in violations of law in the mistreatment of persons detained by the government of the United States at Guantanamo Bay, Abu Ghraib Prison, or elsewhere, or in transporting persons into detention in nations with known records of brutality and torture, and that the findings of such inquiry be entered into the public record.

2. That violations of law in the mistreatment of persons detained by the government of the United States or transported by it for detention in nations with known records of brutality and torture cease, and be prosecuted and punished regardless of the rank or station of the offender.

Upon motion, Presbytery elected Kay Feldt, a member of Grosse Pointe Memorial Church, as the overture advocate.

Hartland Administrative Commission: Ed Hanpeter reported for the Commission.

Upon motion of the Commission, Presbytery voted to approve the request of the Congregation and Session of the Hartland Presbyterian Church to dissolve, effective April 16, 2006.

Rationale:

The Administrative Commission regrets to report that Hartland Presbyterian Church, which has 56 members, held its last service on Easter, April 16, and is in the process of winding up its affairs and paying its bills. The Hartland congregation approved dissolution on March 19, and the Commission concurs with that decision.

Hartland was chartered in 2001. The founding pastor left August 31, 2003. The Commission was appointed September 23, 2003. Membership and congregational giving had declined significantly by that time. The Church was \$14,000 in arrears in payment of the pastor's pension/medical benefits and faced payment of the departing pastor's full compensation package for four more months. Hartland's Session and the Commission confronted this situation with determination.

Surely the new Church could succeed: Presbytery owns land in Hartland, fully paid for, as the site of their future church building. The Church had begun a capital campaign for their building. Hartland was and is a rapidly growing area. The Session was committed to continue church operations—publishing the monthly newsletter and a weekly email newsletter, operating the church from the homes of Elders, and conducting weekly worship services with pulpit supply. With continued funding by Presbytery and

contributions from 16 other Presbyterian churches, and with dedication and prodigious effort by its lay leaders, Hartland was able to continue functioning for 15 months without ministerial help other than pulpit supply. During this time Hartland was able to pay its past debts, including all of the severance due its founding pastor, and to accumulate sufficient funds to justify retaining a fulltime pastor. On November 15, 2004, the Reverend Phil Olson became the fulltime pastor (Temporary Supply). Disappointingly, Hartland was unable to increase its membership and its accumulated financial reserve gradually declined. At the beginning of this year, it became apparent that there was no reasonable basis to believe that Hartland could recover within a reasonable period of time to become a self-supporting congregation. With an empty treasury looming this spring, the congregation had no alternative but to dissolve.

We thank the Hartland congregation, with heartfelt appreciation, for their wonderful witness, and wish them well in their new Christian community. We also express our great appreciation to Presbytery for its continuing financial support of Hartland and to the 16 Presbyterian churches that contributed more than \$60,000 to Hartland since September, 2003.

Edward C. Hanpeter, Chair (Elder, Kirk in the Hills)
 Rev. Dr. Richard J. Henderson (Pastor, Faith Community Church)
 Rev. Deborah V. Kerr (Pastor, White Lake Presbyterian Church)
 Sandy Trombley (Elder, Milford Presbyterian Church)
 Al Tucker (Elder, First Presbyterian Church of Brighton)

Special Committee on Nominations Gretchen Denton reported for the Committee.

Upon nomination of the committee and after nominations were opened to the floor, Presbytery elected the following person to the Committee on Nominations:

Class of 2007	Jim Elam	Livonia, Rosedale Gardens
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Stated Clerk Edward Koster reported.

Upon motion of the Stated Clerk, Presbytery voted to:

1. Approve the minutes of February 28, 2006.
2. Appoint an administrative commission for Grandale Church of the Master as follows:

In response to actions by the Session and congregation of Grandale Church of the Master, appoint an administrative commission for the purpose of developing a plan for the congregation's future, and to manage any matters related to plans for the future of the congregation or the Grandale Mission Center. The commission will make appropriate recommendations to the presbytery upon completion of its work.

In order to accomplish its task, the commission shall be granted the following powers:

- To convene the session of the Grandale Church
- To convene the congregation of the Grandale Church
- To consult with the members of the Grandale Church
- To convene the Grandale Mission Center Board
- To consult with ministers and sessions of churches which have supported the mission center or the appropriate session committees with that responsibility
- To consult with ministers and session of churches with whom Grandale Church might consider a merger, or where the Grandale Church might meet and worship or where the mission might be continued.
- To secure legal counsel and expend funds in the conduct of its work if necessary

The administrative commission shall be comprised of:

Clergy

The Rev. Henry Borchardt
The Rev. Barbara McRae
The Rev. Mary Austin

Elders

Elder Barbara Bryant - First, Ann Arbor
Elder Edwin Fabre – Grandale Church of the Master, Detroit
Elder David Hall – First, Dearborn
Elder James Shirley – Westminster, Detroit

3. Approve the following annual report to the General Assembly:

Ministers on Roll (Retired and active) 12/31/04		233
Died	6	
Dismissed to other Presbyteries	16	
Dismissed to other denominations	0	
Other removals	0	
<hr/> Total Losses:		<hr/> 22
Received from other Presbyteries	11	
Ordained	8	
Received from other denominations	1	
<hr/> Total Gains:		<hr/> 20
Ministers on Roll (Retired and active) 12/31/05:		231
Number of churches	Churches	Membership
12/31/04	90	36,114
12/31/05	89	35,475
Change:	-1	-639

4. Approve the equalization of elder commissioners for the year 2006-2007. (Appended to the minutes)

The Stated Clerk reported the following for the information of Presbytery:

1. TRANSFERS COMPLETED
 - a) To the Church Triumphant:
 - i) Mark Keely on March 5, 2006
 - ii) Charles Sommers on 3/23/06

Committee on Ministry Douglas Blaikie reported for the Committee

Upon motion of the Committee, Presbytery voted to:

1. Approve that terms of call for pastors coming into Presbytery of Detroit include the requirement that newly-called pastors attend, within the first year, the Pastors in Transition Program offered by the Executive Presbyters of the four presbyteries in Michigan.
2. Dismiss Nile Harper to the Presbytery of Twin Cities at its request.

The Committee reported it has taken the following actions pursuant to authority given it:

1. Approved twelve-month extension of Interim Pastor contract between **Grosse Pointe Memorial** and **William Yeager** effective January 1, 2006, terms as follows: Cash salary \$66,880; Housing allowance \$36,000; FICA reimbursement \$7,238; Pension dues \$30,016;

- Business expense allowance \$6,300; Study leave allowance \$1,065; Allowance for medical plan deductibles \$4,095; annual vacation of one month; annual study leave of two weeks.
2. Approved twelve-month extension of Interim Associate Pastor contract between **Grosse Pointe Memorial** and **James Monnett** effective December 1, 2005, terms as follows: Salary \$28,252; Housing allowance \$16,000; Tax deferred annuity \$3,000; Pension Dues \$14,648; FICA reimbursement \$3,891; Medical deductible reimbursement \$1,400; Business expense allowance \$2,103; Study leave allowance \$1,342; Annual vacation one month; Annual study leave two weeks.
 3. Approved twelve-month extension of half time Interim Pastor contract between **Detroit Broadstreet** and **Rufus Hatcher** effective January 1, 2006, terms as follows: Salary \$8,085.50; Housing allowance \$10,000.00; Full pension \$5,756.49; FICA reimbursement \$1,397.19; Medical deductible \$183.86; Travel (car) \$1,200; Study leave allowance \$400; One month vacation including four Sundays; Two weeks study leave.
 4. Approved six month extension of Stated Supply Pastor contract between **Detroit Southwest** and **Gerald Voie** effective February 1, 2006, terms as follows: One-third time; Salary and housing allowance \$10,400; Medical deductible \$110; FICA reimbursement \$804.02; Pension (Board of Pensions minimum) \$3,258.10; Continuing education \$800; Professional expenses (vouchered) not to exceed \$750; Mileage (vouchered) not to exceed \$1,000; Vacation of two weeks including two Sundays; Study leave of one week.
 5. Approved five-week (March 13 – April 16, 2006) two-days per week supply contract between **Detroit Fort Street** and **Philip C. Olson**, terms as follows: Salary and housing \$2,032; FICA reimbursement \$315; Pension \$606; Travel reimbursement @ \$0.31/mile; appointed Mr. Olson moderator.
 7. Approved request of **Livonia St Paul's** and **Thomas Eggebeen** that Pastor relationship between them be dissolved effective April 17, 2006, and dismissed Mr Eggebeen to the Presbytery of Mackinac at its request that he might serve as Interim Pastor of Harbor Springs Church.
 8. Approved request of **Rochester University** and **Shawn Coons** that the Associate Pastor relationship between them be dissolved effective March 22, 2006, and dismissed Mr Coons to the Presbytery of New Covenant at its request that he might serve as Pastor of St Philip's Church, Houston.
 9. Approved dissolution of Stated Supply contract between **Detroit Southwest** and **Gerald Voie** effective April 16, 2006.

The Committee reported the following for the information of Presbytery:

1. The Committee on Ministry has received resignations of Marjorie Longwood (Class of 2007) and Peggy McLeod (Class of 2007).
2. Robert C. Orr has resigned as Parish Associate at Livonia St. Paul's effective April 17, 2006.
3. William Polkowski has resigned as Parish Associate at Ann Arbor Westminster effective April 30, 2006.

Committee on Nominations Craig Aue reported for the Committee:

Upon nomination of the Committee and after nominations were opened to the floor, Presbytery elected Peg Wilson to the Committee on Preparation for Ministry, Class of 2007

Upon motion, Presbytery adjourned with prayer at 8:52.p.m.

The next stated meeting of Presbytery will convene at Grosse Pointe Memorial Presbyterian Church on June 27, 2006 at 5:30, p.m.

ATTEST:


EDWARD KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll

APPENDICES: 2004 Audit
 Equalization of Elder Commissioners

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR April 25, 2006

CHURCHES: Of 89 churches, 47 were represented and 42 were not.

COMMISSIONERS: Of 152 eligible commissioners, 71 enrolled, and 81 did not.

OTHER ELDERS (Officers, Members of the Coordinating Cabinet, past elder Moderators)::

Of 16 total, 8 were present, of whom 2 counted as commissioners, leaving 6 as the unduplicated count: 6 excused, and 2 absent.

MINISTERS: Of the 158 non-retired ministers on the combined rolls of active members and members-at-large, 77 were present, 40 were excused, and 41 were absent.

Of the 69 retired ministers on the rolls, 13 were present and 56 were excused.

NON-VOTING MEMBERS Of the 1 non-voting members, 1 was present, 0 were excused, 0 were absent. There was 1 corresponding member present.

SUMMARY

VOTING MEMBERS PRESENT

71 Elder Commissioners
+ 6 Other Elders
+ 77 Non-retired ministers
+ 13 Retired Ministers
= 167 Voting members present.

OTHERS PRESENT

1 Non-voting members
1 Corresponding members

Elder Commissioners

ALLEN PARK, Allen Park
1 TAMMY JOHN
2 HAROLD STEEL
3 CHRISTINE WHITNEY

ANN ARBOR, Calvary
1 JUNE ESCARA-WILKE
ANN ARBOR, First
1 SUE LEONG

2 BEN VAN TUYL
3 RUTH BARNARD
4 ELEANOR HAUSER
5 HENRY JOHNSON

6 HENRY FELLSSSE
 ANN ARBOR, Northside
 1 ANN DAVIS
 ANN ARBOR, Westminster
 1 JAMES THOMAS
 2
 AUBURN HILLS, Auburn Hills
 1 NOT REPRESENTED
 BELLEVILLE, Belleville
 1 CONNIE ETTER
 BERKLEY, Greenfield
 1 NOT REPRESENTED
 BEVERLY HILLS, Northbrook
 1 ILLEGIBLE
 2 RAY MILLS
 BIRMINGHAM, First
 1 ROSY M. LATIMORE
 2 AL HUBERTY
 3 SUE BAY
 4 CAROL HELD
 BLOOMFIELD HILLS, Kirk/Hills
 1 DAVID LENTZ
 2
 3
 4
 5
 6
 BRIGHTON, First
 1 JAN BYRON
 2
 3
 CANTON, Geneva
 1 MIKE GAUBATZ
 CLARKSTON, Sashabaw
 1 NOT REPRESENTED
 CLINTON TWP, Peace
 1 KERRY BORDER
 DEARBORN, Cherry Hill
 1 NOT REPRESENTED
 2
 DEARBORN, Dearborn Woods
 1 TIMOTHY BROOKS
 DEARBORN, First
 1 NOT REPRESENTED
 2
 DEARBORN, Littlefield
 1 JIM McCREADIE
 DEARBORN HGTS, St. Andrew's
 1 ALICE WRIGHT
 DETROIT, Broadstreet
 1 KENNETH HOLLOWELL
 2
 DETROIT, Calvary
 1 NOT REPRESENTED
 2
 DETROIT, Calvin East
 1 MARILYN KLING
 DETROIT, First
 1 NOT REPRESENTED
 DETROIT, Fort Street
 1 MOTOKO G. HUTHWAITE
 DETROIT, Grandale/Master
 1 NOT REPRESENTED
 2
 DETROIT, Grosse Pointe
 1 NOT REPRESENTED
 2
 DETROIT, Hope
 1 NOT REPRESENTED
 2
 DETROIT, Jefferson Avenue
 1 NOT REPRESENTED
 2
 DETROIT, Redford Avenue
 1 NOT REPRESENTED
 DETROIT, Southwest United
 1 NOT REPRESENTED
 DETROIT, St. John's
 1 ELAINE TERRELL ELLIS
 2 JEANE V. MOORE
 DETROIT, Trinity Community
 1 NATALIE E. BROTHERS
 2
 DETROIT, Trumbull Avenue
 1 MARTHA SINGLEY
 2
 DETROIT, Westminster
 1 CAROL PARK
 2 GAY MONTGOMERY
 3
 ECORSE, Ecorse
 1 RON SHECK
 FARMINGTON, First
 1 NOT REPRESENTED
 2
 FERNDALE, Drayton Avenue
 1 BRIAN ZABOWSKI
 FORT GRATIOT, Lakeshore
 1 NOT REPRESENTED
 GARDEN CITY, Garden City
 1 NOT REPRESENTED
 GROSSE ILE, Grosse Ile
 1 NOT REPRESENTED
 2
 GROSSE POINTE, Memorial
 1 KEN COLLINSON
 2 DONNA JOHNSTON
 3 PAULINE LACKEY
 4 BILL TURNER
 GROSSE PTE WOODS, Woods
 1 NOT REPRESENTED
 2
 HARTLAND, Hartland
 1 NOT REPRESENTED
 HIGHLAND PARK, Park United
 1 MARIE HUGHLEY
 2
 HOWELL, First
 1 NOT REPRESENTED
 2
 LINCOLN PARK, Lincoln Park
 1 NOT REPRESENTED
 LIVONIA, Rosedale Gardens
 1 DIXIE ELAM
 2 JIM ELAM
 3 ALICE McCLOSKEY
 LIVONIA, St. Paul's
 1 JEAN GERRITSON
 2 MICHELLE KINDELL
 LIVONIA, St. Timothy's
 1 PAUL M. STACY
 MACOMB, Church/Covenant
 1 GLORIA CYNOWA
 MILAN, Peoples
 1 CAROLE LONDON
 MILFORD, Milford
 1 BOB TROMBLEY
 2
 3
 MT. CLEMENS, First
 1 NOT REPRESENTED
 NORTHVILLE, First
 1 BOB GEAKE
 2 NANCY MALLOURE
 3 LYNN BETKER
 4
 NOVI, Faith Community
 1 NOT REPRESENTED
 ORCHARD LAKE, Community
 1 NOT REPRESENTED
 2
 3
 PLYMOUTH, First
 1 TOM BRADY
 2 DOUG KEE
 3
 4
 PONTIAC, First
 1 NOT REPRESENTED
 PONTIAC, Joslyn Avenue
 1 NOT REPRESENTED
 PORT HURON, First
 1 GREG McLEOD
 2
 PORT HURON, Westminster
 1 NOT REPRESENTED
 REDFORD, St. James
 1 NOT REPRESENTED
 ROCHESTER, University
 1 DOUGLAS DENTON
 2
 ROSEVILLE, Erin
 1 NOT REPRESENTED
 ROYAL OAK, First
 1 G. SNIDER
 2 KENNETH LEDFORD
 3 ROGER WATSON
 ROYAL OAK, Korean First
 1 NOT REPRESENTED
 2
 ROYAL OAK, Point of Vision
 1 NOT REPRESENTED
 ROYAL OAK, Starr
 1 SANDRA WONDROX
 SALINE, First
 1 NOT REPRESENTED
 SHELBY TWP., St. Thomas
 1 KAREN LISTON
 2
 SOUTH LYON, First
 1 NOT REPRESENTED
 SOUTHFIELD, Korean
 1 NOT REPRESENTED
 2
 3
 4
 SOUTHFIELD, Southfield
 1 RUTH WILL
 ST. CLAIR SHORES, Heritage
 1 CLYDE MOTTOR
 ST. CLAIR SHORES, Lake Shore
 1 NOT REPRESENTED
 2
 STERLING HGTS, Utica
 1 NOT REPRESENTED
 TAYLOR, Southminster
 1 NOT REPRESENTED
 TROY, First
 1 NOT REPRESENTED
 TROY, Northminster

1 TERRY CHANEY
 WALLED LAKE, Crossroads
 1 NOT REPRESENTED
 WARREN, Celtic Cross
 1 NOT REPRESENTED
 WARREN, First
 1 GLENN McFOTYRE

WATERFORD, Community
 1 THOMAS ANTRAM
 W. BLOOMFIELD, Church/Savior
 1 KAREN LINNELL
 WESTLAND, Kirk of Our Savior
 1 NOT REPRESENTED
 WHITE LAKE, White Lake

1 KEVIN TAYLOR
 WYANDOTTE, Wyandotte
 1 ANDREW JOHN
 YPSILANTI, First
 1 NOT REPRESENTED

Elder and Minister Members

C. ELDER MEMBERS
 E ADAMS, MARY GRACE, PM
 P ALSTON, WILLIAM
 P ANDERSON, FRANCILE, PM
 P AZAR, RUTH
 E BACALIS, JESSE, PM
 A BANKS, JEFFREY
 C ELAM, DIXIE
 C GEAKE, ROBERT
 E HYLKEMA, CAROL, PM
 E MORRISON, HELEN, PM
 A NAWROCKI, NANCY
 E PITTS, FRANCES, PM
 E SEABROOKS, DOROTHY M., PM
 P SHIRLEY, JAMES
 P SMITH, KENNETH, PM
 P WINSLOW, PAUL, PM

D. NON-RETIRED MINISTERS
 A ABBOTT, DAVID W.
 P ACTON, ELLEN
 P ADAMS, AMANDA
 A ALBRECHT, GLORIA
 P ANDERSON, BARBARA S
 P AUE, CRAIG
 E AUSTIN, LARRY
 P AUSTIN, MARY
 A BAILEY, CLOVER
 P BENNETT, JOHNNIE
 A BIERSDORF, JOHN
 E BIRD, MARY JEAN
 P BLAIKIE, DOUGLAS
 A BOHLMAN, KELLIE
 P BOLT, KENNETH
 E BOOKER-HIRSCH, CHARLES
 A BOUSQUETTE, PAUL
 P BROUWER, DOUGLAS
 P BROWNLEE, RICHARD
 P BRUNER, OLEN
 P BRYAN, JEFFREY
 P BURNS, MICHAEL
 E *CAMPBELL, DOUGLAS
 P CARL, KAREN FERGUSON
 P CARL, STEPHEN
 P CARLSON, ELIZABETH
 A CARTER, DOUGLAS D.
 E *CHOI, SEUNG KOO
 P CLISE, W. KENT
 A COCHRAN, LINDA
 E COONS, SHAWN
 A CORSO, LINDA
 P COWLING, NEIL D.
 A CULLEN, RANDOLPH
 P DAVIS, ROXIE ANN
 E DAVIS, WILLIAM
 E *DENNIS, WARREN
 P DENTON, GRETCHEN

A DEORIO, ANTHONY
 A DOYLE, KATHLEEN
 A DUNCAN, THOMAS
 P DUNIFON, WILLIAM
 E *DUNN, EDWARD
 E *DYKSTRA, CRAIG R.
 E EGGEBEEN, THOMAS
 P ELE, HERSHEL
 P ESCHENBRENNER, CARL F.
 P FAILLE, JAMES
 A FOSTER, JOHN
 P FRANCIS, RAPHAEL B.
 A GABEL, PETER W.
 P GAGE, MEGAN
 P GARWIG, ROBERT A.
 E *GAST, TERRI
 P GEISELMAN, KEITH
 P GERE, BREWSTER
 A HANNA, DAVID J.
 P HANNA, RAAFAT
 A HARRIS, R. JOHN
 P HARTLEY, THOMAS
 A HATCHER, RUFUS
 E HAYES, FRANCES
 P HENDERSON, RICHARD
 P HOLLECK, TIFFANY
 E JOHNSON, KEVIN
 P JONES, L. P.
 P JONES, MELODIE
 P JONES, RICHARD
 A JOY, JULIANN
 E KAIBEL, KENNETH
 P KERR, DEBORAH
 P KIDDER, ANNEMARIE
 A KIM, Y. MONCH
 P KING, CATHERINE
 P KLINGER, JAMIE
 E KNUDSEN, RAYMOND
 P KOSTER, EDWARD H.
 E KRUG, ERNEST
 E LANGWIG, JANICE
 E LANGWIG, ROY
 E LASWELL, SAMUEL
 A LEE, FREDERICK
 A LONGWOOD, MARJORIE
 E *LOWRY, ROBERT
 A MABEE, CHARLES
 P McCLOSKEY-TURNER, CATHARINE
 A McMILLAN, JUDITH
 P McRAE, BARBARA
 P MELROSE, SUE ELLIS
 E MICHALEK, DANIEL
 E MIHOCKO, DAVID
 P MILLER, J. SCOTT
 A MILLER, KIRK
 A MISHLER, JOHN
 E MONNETT, JAMES

P MOORE, PETER
 P MORROW, DUKE
 P MORSE, MATTHEW
 P NICHOLS, NEETA
 P NOBLE, DAVID
 E NOBLE-RICHARDSON, JANET
 P NYLUND, JESSICA
 P O'BRIEN, H. WILKES
 P OBERG, ARTHUR
 P OLSON, PHILIP
 A ORR, ROBERT C.
 E OTT, JEFFREY
 A PARK, ONE HO
 A PARK, SUNJIN
 P PAVELKO, JOHN H.
 E PERDUE, ROBERT J.
 A PETERS, RICHARD
 E *PETERSON, CHRISTOPHER
 P PETERSON, TERESA
 A PIECUCH, KEVIN
 P POLKOWSKI, WILLIAM
 A PORTER, JAMES
 P PORTICE, GEORGE
 P PRITCHARD, NORMAN
 A PRUES, LOUIS J.
 E PUNTIGAM, JOEL
 A RICE, ELIZABETH
 P RICE, THOMAS
 A RIKE, JENNIFER
 P RIZER, JAMES A
 P ROBERTSON, DAVID W.
 P ROGERS, MELISSA ANNE
 P RUSSELL, JAMES P.
 A RUSSELL, LANA
 P SAAD, JENNIFER
 E SCHAEFER, ANNE N.
 E *SHIH, SHENG-TO
 E SHIPMAN, JUDY
 P SHREVE, MAGGIE
 A SIAS-LEE, LAURA
 E *SIMONS, SCOTT W.
 P SKIMINS, JAMES
 A SMALLEY, DIANE
 A SMITH, BRYAN DEAN
 P SMITH, PETER C.
 P SOEHL, HOWARD
 P SOMMERS, CHARLOTTE
 E THOMPSON, G. PATRICK
 E THORESEN, KATHRYN R.
 P TILLER, CHRISTINE
 P TIMM, ALLEN D
 P TRACY, DOUGLAS
 P TRAVIS, KARL
 P VAN BROCKLIN, KATE
 E *VAN SLUIJS, HENDRICK
 P VANDERBEEK, RONALD
 E VOIE, GERALD

E *WIGGINS, GREGORY L.
 A WILHELMI, MARJORIE
 A WINGROVE, WILLIAM N
 E YEAGER, WILLIAM
 E *YUE, MYUNG JA
 P ZAMBON, WILLIAM

D. RETIRED MINISTERS

E ANDERSON, JAMES
 P AUSTIN, ANNA MARIE
 E BALIAD, ALFREDO E.
 P BEERY, ELDON
 E BENEDICT, IVAN L.
 P BORCHARDT, HENRY
 P BORCHARDT, JUDITH
 E BRÄND, J. KENNETH
 E BYARS, RONALD
 E CALDWELL, MARK
 P CAMPBELL, VERN
 E CAPPS, HARRY
 E CATER, LAWRENCE H.
 E CHAMBERS, JAMES C.
 E CHOI, IN SOON
 E COBLEIGH, GERALD R.
 E COLON, LOIS
 P CONLEY, JAMES H.
 E COTTER, LEE M.
 E CRILLEY, ROBERT
 E CROSS, PAUL D.

E DANIELAK, RICHARD
 E ELLENS, J. HAROLD
 P FORSYTH, E. DICKSON
 E FREEDMAN, DAVID NOEL
 E GEISSINGER, HARRY L.
 P GEPFORD, WILLIAM G.
 E GLENN, LAWRENCE T.
 E HANNA, J. RICHARD
 E HARP, WILLIAM S.
 E HARPER, F. NILE
 E HEINRICHS, THOMSON
 E IHRIE, A. DALE
 P JANSEN, ROBERT
 E JEFFREY, JOHN
 E JONES, VIRGIL L.
 E KESLER, JAMES W.
 E KIM, T. ANDREW
 E KOGEL, LYNNE
 E KREHBIEL, DAVID E.
 E LAMBERT, ROY F.
 E LARSON, ROBERT F.
 E LINDSEY, ROBERT L.
 P LISTER, KENNETH D.
 E LUMLEY, RAYMOND W.
 E MacINNES, JOHN D.
 E MAGEE, PHILIP R.
 E MARLOW, ROBERT J.
 E MARVIN, FRANK C., JR.
 P McCLOSKEY, CHARLES

E McINTYRE, DEWITT
 E OWEN, DAVID
 E PALMER, F. WILLIAM
 E PETERSON, LEROY J.
 E PRICE, MICHAEL T.
 E RAMSEY, GEORGE W.
 E RATCLIFFE, ALBERT H.
 E RIGDON, V. BRUCE
 P ROBERTSON, ANN
 P ROBERTSON, WILLIAM
 E SCRIBNER, LOREN
 E SMITH, J. CYRUS
 E STRIBE, RALPH
 E SUNDERMAN, HUBERT L.
 E SUTTON, PAUL
 E TAYLOR, THEODORE, II
 E WRIGHT, DONALD
 E YOON, HAK SUK
 E ZIEGLER, JACK T.

E. CERT. ASSOC. CHRISTIAN ED.

P MERTEN, CINDY

F. CORRESPONDING MEMBERS

WAYNE A. GNATUK
 TRANSYLVANIA PRESBYTERY

THE PRESBYTERY OF DETROIT, INC.

Financial Statements Independent Auditor's Report with Supplementary Information December 31, 2004

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Notes to Financial Statements

Detroit	Southwest United	95	1	96		1	1
Detroit	St. John's	199	2	200	Y	1	1 2
Detroit	Trinity Community	176	2	174	Y	1	1 2
Detroit	Trumbull Avenue	53	2	50	Y	1	1 2
Detroit	Westminster	535	3	522	Y	2	1 3
Ecorse	Ecorse	71	1	59		1	1
Farmington	First	472	2	476		1	1 2
Ferndale	Drayton Avenue	204	1	185		1	1
Fort Gratiot	Lakeshore	154	1	140		1	1
Garden City	Garden City	238	1	240		1	1
Grosse Ile	Grosse Ile	605	2	607		2	2
Grosse Pointe	Grosse Pte Mem	1,567	4	1,542		4	4
Grosse Pte Wds	Grosse Pte Woods	622	2	592		2	2
Hartland	Hartland	63	1	53		1	1
Highland Park	Park United	72	2	65	Y	1	1 2
Howell	First	547	2	558		2	2
Lincoln Park	Lincoln Park	144	1	147		1	1
Livonia	Rosedale Gardens	721	3	710		2	1 3
Livonia	St. Paul's	544	2	491		1	1 2
Livonia	St. Timothy's	237	1	233		1	1
Macomb Cty	Church / Covenant	158	1	159		1	1
Milan	People's	233	1	223		1	1
Milford	Milford	1,098	3	1,159		3	1 4
Mt. Clemens	First	390	1	393		1	1 2
Northville	First	1,318	4	1,257		3	1 4
Novi	Faith Community	397	1	385		1	1 2

Orchard lake	Community	1,001	3	1,005	3	1	4
Plymouth	First	1,255	4	1,289	3	1	4
Pontiac	First	311	1	296	1		1
Pontiac	Joslyn Avenue	74	1	49	1		1
Port Huron	First	587	2	577	2		2
Port Huron	Westminster	79	1	77	1		1
Redford	St. James	150	1	142	1		1
Rochester	University	695	2	688	2		2
Roseville	Erin	213	1	210	1		1
Royal Oak	First	959	3	907	2	1	3
Royal Oak	Korean First	70	2	79	Y	1	2
Royal Oak	Point of Vision	15	1	18		1	1
Royal Oak	Starr	130	1	167		1	1
Saline	First	323	1	341		1	1
Shelby Twp	St. Thomas	424	2	433		1	2
South Lyon	First	150	1	162		1	1
Southfield	Korean	960	4	1,008	Y	3	4
Southfield	Southfield	150	1	132		1	1
St. Clair Shores	Heritage	123	1	120		1	1
St. Clair Shores	Lake Shore	591	2	606		2	2
Sterling Heights	Utica	264	1	230		1	1
Taylor	Southminster	207	1	220		1	1
Troy	First	226	1	210		1	1
Troy	Northminster	196	1	191		1	1
Walled Lake	Crossroads	156	1	145		1	1

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Supplementary Information 11

Schedule of Indebtedness of Churches and the Presbytery of Detroit, Inc.

to other Presbyterian Organizations 12

TELLIS & COMPANY, P.L.L.C.
Certified Public Accountants and Consultants

Anita R. Tellis C.P.A.

15 E. Kirby St., Suite 106
Detroit, Michigan 48202-4038
(313) 873-3812
(313) 873-3816 Fax

Independent Auditor's Report

To the Presbytery Board of
Trustees
The Presbytery of Detroit, Inc.

We have audited the accompanying statement of financial position of The Presbytery of Detroit, Inc. as of December 31, 2004 and the related statement of activities and changes in net assets and cash flows for the year then ended. These financial statements are the responsibility of the Presbytery's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As more fully described in Note 7 to the financial statements, certain capital expenditures prior to 1983 were not capitalized or depreciated as assets by The Presbytery of Detroit, Inc. Accounting principles generally accepted in the United States of America require that such assets be capitalized and depreciated. The effect of this departure from generally accepted accounting principles on financial position, results of operations, and cash flows has not been determined.

In our opinion, except for the effects of the unrecorded net book value of capital assets and related depreciation expense as discussed in the preceding paragraph, the financial statements referred to above present fairly, in all material respects, the financial position of The Presbytery of Detroit, Inc. as of December 31, 2004 and the changes in its net assets and its cash flows for the year then ended, in conformity with accounting principles on financial position, results of operations, and cash flows has not been determined.

The accompanying additional information on page 12 is presented for the purpose of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Tellis & Company P.L.L.C.

November 30, 2005

A PROFESSIONAL LIMITED LIABILITY COMPANY

THE PRESBYTERY OF DETROIT, INC.

Statement of Financial Position
As of December 31, 2004

Assets

Cash and Cash Equivalents:	
Demand Deposits	\$ 668,485
Presbyterian Investment Loan Program (Note 2)	400,000
Investment Securities (Note 3)	13,858,480
Notes and Land Contracts Receivable (Note 1)	
Notes Receivable	2,168,518
Land Contracts Receivable	421,203
Total Notes and Land Contracts Receivable	2,589,721
Other Assets	
Investment in Equity Participation Agreement (Note 4)	50,400
Other Receivables (Note 1)	55,608
Prepaid Assets	55,733
Total Other Assets	161,741
Property, Buildings, and Equipment - Net (Notes 5 and 7)	2,990,907
Total Assets	\$ 20,669,334

Liabilities and Net Assets

Liabilities:	
Notes Payable to Presbyterian Church (U.S.A.) (Note 1)	1,718,764
Notes Payable to Synod of Covenant (Note 1)	86,203
General Mission Payable	30,014
Accrued Liabilities	185,763
Total Liabilities	2,020,744
Net Assets:	
Unrestricted	
General Operating	1,028,300
Designated for Long-Term Investment and Other (Note 11)	5,562,646
Designated for Property and Equipment	(521,376)
Temporarily Restricted (Note 9)	1,580,624
Permanently Restricted (Note 10)	10,998,396
Total Net Assets	18,648,590
Total Liabilities and Net Assets	\$ 20,669,334

See independent auditor's report and accompanying footnotes.

THE PRESBYTERY OF DETROIT, INC.
Statement of Activities and Changes in Net Assets
For the Year Ended December 31, 2004

	Unrestricted			Temporarily Restricted	Permanently Restricted	Total
	General Operating	Designated	Property and Equipment			
Changes in Net assets						
Revenue, gains, and other support						
Per capita apportionments	\$ 460,083	\$	\$	\$ 460,083	\$	\$ 460,083
Presbytery Mission giving	434,222		-	434,222	-	434,222
Grants	20,667		-	20,667	-	20,667
Offerings/Donations	47,643		-	47,643	-	47,643
Special events	4,817		-	4,817	-	4,817
Outdoor ministries	1,399,012		-	1,399,012	-	1,399,012
Other Income	9,713		-	9,713	-	9,713
Net realized and unrealized gains	25,234	10,799	-	36,033	54,417	456,038
Interest and dividends	14,883	114,950	-	129,833	394,213	575,320
Net assets released from restrictions						
Satisfaction of program restrictions	41,897		-	41,897	(41,897)	
Total revenue, gains, and other support	2,458,171	125,749	-	2,583,920	406,733	3,407,515
Expenses:						
Program expenses (Note 12)	2,282,327	235,647	-	2,517,974	-	2,517,974
Management and general (Note 12)	271,915	41,691	220,930	534,536	-	534,536
Total expenses	2,554,242	277,338	220,930	3,052,510	-	3,052,510
Increase in Net Assets - Before transfers	(96,071)	(151,589)	(220,930)	(468,590)	406,733	355,005
Transfers	1,159,260	258,091	(1,417,351)			
Increase (Decrease) in Net Assets	1,063,189	106,502	(1,638,281)	(468,590)	406,733	355,005
Net Assets - January 1, 2004	(81,523)	4,421,863	1,907,633	6,247,973	1,214,487	19,065,425
Prior Period Adjustments (Note 6)	46,634	1,034,281	(790,728)	290,187	(40,596)	(771,840)
Adjusted Net Assets January 1, 2004	(34,889)	5,456,144	1,116,905	290,187	1,173,891	18,293,585
Net Assets (Deficit) - December 31, 2004	\$ 1,028,300	\$ 5,562,646	\$ (521,376)	\$ (178,403)	\$ 1,580,624	\$ 18,648,590

See independent auditor's report and accompanying footnotes

THE PRESBYTERY OF DETROIT, INC.
Statement of Cash Flows
For the Year Ended December 31, 2004

Cash Flows from Operating Activities	
Increase in net assets	\$ 355,005
Adjustments to reconcile increase in net assets to net cash from operating activities:	
Depreciation	220,930
Net realized and unrealized gains on investments	(456,038)
Prior period adjustments	(771,840)
Changes in assets and liabilities:	
Increase in Presbytery causes receivable	269,405
Decrease in other receivables	11,367
Increase in prepaid assets	(23)
Decrease in General Mission payable	(212,146)
Increase in accrued liabilities	54,336
 Net cash provided in operating activities	 (529,004)
Cash Flows from Investing Activities	
Net (Purchases) Sales of investment securities	(447,020)
Purchases of property, buildings, and equipment	(43,542)
Issuance of notes receivables from churches	(25,000)
Proceeds from receipt of payment on notes receivables from churches	384,756
Proceeds from receipt of payment on land contract receivable	2,504
 Net cash used in investing activities	 (128,302)
 Net Decrease in Cash and Equivalents	 (657,306)
 Cash and Cash Equivalents - Beginning of year	 1,325,791
 Cash and Cash Equivalents - End of year	 <u>\$ 668,485</u>

See Independent auditor's report and accompanying footnotes.

THE PRESBYTERY OF DETROIT, INC.

Notes to Financial Statements

For the Year Ended December 31, 2004

Note 1 -Nature of Operations and Significant Accounting Policies:

The Presbytery of Detroit, Inc. (the "Presbytery") is one of the presbyteries that comprise the Synod of the Covenant, which is a member of the Presbyterian Church (U.S.A.).

In addition to starting and sustaining new churches in southeastern Michigan, the Presbytery provides program leadership and resources to help meet the educational needs of the churches and also participates in the operation of outdoor ministries in southeastern Michigan for use by church groups. Funds are expended to develop and support ministries to meet the needs of people served by the Presbytery.

The Presbytery records transactions based on the nature of the activity as unrestricted, temporarily restricted, or permanently restricted.

Unrestricted Assets - Unrestricted net assets of the Presbytery consist of general operations and programs. Unrestricted designated funds consist of amounts received or receivable that the Presbytery, Council, or trustees have earmarked for a specific purpose. Unrestricted property and equipment consist of the Presbytery's investment in tangible property.

Gifts of cash or other assets that must be used to acquire long-lived assets initially are reported as restricted support. Absent donor stipulations about how long these long-lived assets must be maintained, the Presbytery reports expirations of donor restrictions when the acquired long-lived assets are placed in service.

Temporarily Restricted Assets - Temporarily restricted assets of the Presbytery consist of amounts received from donors who have specified the purpose for which the funds are to be spent. When a donor restriction is accomplished, temporarily restricted net assets are released to unrestricted net assets.

Permanently Restricted Assets - Permanently restricted assets of the Presbytery consist of amounts received from donors who have specified that the principal of the donation is to remain intact for investment purposes. Realized and unrealized gains on these assets are also permanently restricted.

Significant accounting policies are as follows:

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses and changes in net assets during the reporting period. Actual results could differ from those estimates.

Cash Equivalents - The Presbytery considers all highly liquid investments with an original maturity of three months or less to be cash equivalents.

Investment Securities - Marketable securities are recorded at fair market value.

See Independent auditor's report.

THE PRESBYTERY OF DETROIT, INC.
Notes to Financial Statements
For the Year Ended December 31, 2004

Note 1 -Nature of Operations and Significant Accounting Policies:
(Continued)

Notes Receivable and Payable -The Presbyterian Church (U.S.A.) makes loans to various churches within The Presbytery of Detroit, Inc.'s jurisdiction, and the Presbytery cosigns for these loans. Included in notes receivable from Presbyterian churches of \$2,099,131 at December 31, 2004 is \$1,718,764, which is due on Presbyterian Church (U.S.A.) loans, and \$86,203 which is due on Synod of the Covenant loans. Principal and interest payments on these loans are made directly by the churches to the Presbyterian Church (U.S.A.), and include interest rates from 3 percent to 7 percent due at various maturity dates through 2021. Notes receivable are reviewed periodically throughout the year and assessed for collectibility. All amounts deemed uncollectible are charged against bad debt expense in the period the determination is made.

Land Contracts Receivable - The Presbytery of Detroit, Inc. has sold under land contract agreements one closed Presbyterian Church and Camp Sarah Grindley. These land contracts require monthly payments of principal and interest. The interest rate on these land contracts is 7 percent. The notes are collateralized by the underlying properties. Land contract receivables are reviewed periodically throughout the year and assessed for collectibility. All amounts deemed uncollectible are charged against bad debt expense in the period the determination is made.

Presbytery Causes Receivable -The Presbytery of Detroit, Inc. collects monies from the churches located under their jurisdiction. These monies are used to support the various missions of the Presbytery.

Other Receivables -This amount represents receivables for the outdoor ministries program and other miscellaneous receivables. The outdoor ministries receivables are stated at their net invoice amounts. An allowance for doubtful accounts is established based on specific assessment of all invoices that remain unpaid following normal customer payment periods. All amounts deemed to be uncollectible are charged against the allowance for doubtful accounts in the period the determination is made.

Property, Building, and Equipment -Buildings, furniture and fixtures, and equipment are depreciated over their estimated useful lives using the straight-line method. Buildings are depreciated over a 20-year life and furniture and fixtures and equipment are depreciated over lives ranging from 3 to 10 years.

Property of Local Churches - Property of local churches as reported in Note 5 includes the equities of local churches, which are carried at cost, net of reimbursements received from the local churches by the Presbytery. These properties are not depreciated.

Investment Fees -The investment management fee is allocated pro rata between income and principal activity. The fee related to principal is paid by a reduction in trust principal. The fee related to income is allocated pro rata to the beneficiaries of the income.

See Independent auditor's report.

THE PRESBYTERY OF DETROIT, INC.
Notes to Financial Statements
For the Year Ended December 31, 2004

Note 1 -Nature of Operations and Significant Accounting Policies:
(Continued)

Income Tax Status -The Presbytery is exempt from federal income tax under Section 501 (c) (3) of the Internal Revenue Code.

Pension Plan -Certain members of the Presbytery's staff are participants in a pension plan that is administered by the Board of Pensions, which is governed by the Presbyterian Church (U.S.A.). The Presbytery's contributions are calculated as a percentage of eligible wages and are funded as accrued. Pension expense was approximately \$25,000 for the year ended December 31, 2004. While contributions are based on fixed rates, federal laws impose certain contingent liabilities on contributors to multiemployer plans. In the event of withdrawal from the plan and under certain other conditions, a contributor to a multiemployer pension plan may be liable to the plan in accordance with formulas established by law.

Trustee Expenses – Represents non-salaried expenses used to run the day-to-day operation of the Presbytery office. Such as, Computer – support and maintenance, Occupancy – Rent and security, etc.

Note 2 -Investment Loan Program

At December 31, 2004, the Presbytery has \$400,000 in a money market fund with the Presbyterian Church (U.S.A.) Investment Program. Under this program, Loans are made to churches for capital investments or improvements. The \$400,000 investment is available for allocation to reduce interest charged on loans to local churches participating

in the program.

Note 3 Investment Securities

The fair market value of securities is as follows:

Corporate stocks and bonds	\$ 9,314,501
U.S. government obligations	3,071,653
Money market securities	1,472.326
Total	<u>\$13,858,480</u>

Note 4 – Investment in Equity Participation Agreement

The Presbytery has invested \$50,400 in homes acquired by ministers in return for a specified ownership percentage interest in the property. This investment is collateralized by a second mortgage on the property. Upon the sale of the property or the minister's termination of employment with the Presbytery, the minister will pay the Presbytery a sum representing the Presbytery's interest in the property, determined by multiplying the appraised fair market value of the property, less the cost of any capital improvements and closing costs, by the Presbytery's specified ownership interest. These investments are recorded at cost

See Independent auditor's report.

THE PRESBYTERY OF DETROIT, INC.

Notes to Financial Statements
For the Year Ended December 31, 2004

Note 5 – Property, Buildings, and Equipment

Property, buildings, and equipment at December 31, 2004 are comprised of the following:

Properties of local churches	\$ 487,619
Camp	2,543,496
Buildings	437,051
Furniture and fixtures	762,700
Total property, buildings, and equipment	<u>4,230,866</u>
Less accumulated depreciation	1,239,959
Net carrying amount	<u>\$2,990,907</u>

As further discussed in Note 7, certain capital expenditures prior to 1983 were not recorded as assets by the Presbytery.

Note 6 – Prior Period Adjustments

Prior period adjustments represents correction of errors due to the computer system malfunction during the 2004 year. As a result, this caused the premature closing of the 2003 calendar year records. The system beginning account balances had to be corrected and re-entered to agree the general ledger account balances to the prior year audited balances. These adjustments affected various funds and accounts. The total adjustments represented a total decrease in Net Assets of \$771,840.

Note 7 – Depreciation of Assets

During 1989, Financial Accounting Standards Board Statement No. 93 became effective for all not-for-profit organizations. This statement requires the Presbytery to record as assets all capital expenditures since inception, and record depreciation charges each year over their estimated useful lives. The Presbytery has recorded, as assets, all expenditures of a capital nature since 1983 and has been recognizing their cost over the estimated useful lives through depreciation charges. Certain capital expenditures prior to 1983 were not recorded as assets by the Presbytery. Management believes it is not practical to determine the cost basis and subsequent net book value of assets acquired prior to 1983; therefore, the effect of this departure from generally accepted accounting principles on financial position, results of operations, and cash flows has not been determined.

Note 8 - Leases

The Presbytery rents its office facility from a member church under a five year lease that expires December 31, 2004.

Rent expense, including costs of security, was \$55,332 for 2004.

See Independent auditor's report.

THE PRESBYTERY OF DETROIT, INC.

Notes to Financial Statements

For the Year Ending December 31, 2004

Note 9 – Temporarily Restricted Net Assets

Temporarily restricted net assets are available for the following purposes:

Funds available to provide aid to the aged, poor, and/or for the benefit of Christian work among Italian, Negro, and other underprivileged groups within the bounds of the Presbytery of Detroit – Ranney-Balch Fund \$ 1,580,624

Note 10 – Permanently Restricted Net Assets

Permanently restricted net assets are investments of the following amounts. The income on such investments is specified by the donor to be used for the purposes noted:

Provide funding for new Presbyterian churches and missions Within the city of Detroit – McKay Fund	\$ 372,110
Provide funding to support the Fort Street Presbyterian Church And homeless missions throughout Michigan – James Joy Fund	10,147,533
Earnings used to support Fort Street Presbyterian Church – Connor Fund	<u>478,753</u>
Total permanently restricted net assets	\$ <u>10,998,396</u>

Note 11- Designated Net Assets

Certain unrestricted gifts and revenue have been designated for specific purposes by the Presbytery for unique causes sponsored by the Presbytery. The specific purposes are as follows:

Funds available to provide financial assistance to new and Established churches – Capital Fund	\$
5,417,747	
Proceeds from the sale of Calvin West Church held for Urban Ministry in the Presbytery	43,670
Funds designated for Presbytery projects	<u>101,229</u>
Total designated net assets	\$
<u>5,562,646</u>	

See Independent auditor's report.

THE PRESBYTERY OF DETROIT, INC.

Notes to Financial Statements

For the Year Ended December 31, 2004

Note 12 -Unrestricted Expenses

Unrestricted program and management and general expenses for the year were as follows:

Program expenses:	
Howell Conference and Nature Center	\$ 1,482,123
Operations	632,338
Pastors Retreat and Support	5,333
Barnabus Center Mission	12,000
Month of Mission	8,102
Mission	1,660
Campus Ministries	40,000
Morang Street Mission	16,027
Congregational Support	3,242
Evangelism Scholarships	615
Anti-Racism Reconciliation Team	21,793
Hunger Program	5,000
Youth Ministry	11,578
Homosexuality Program	481
Candidate Support	1,815
Kenya Partnership	6,929
Congregational Life:	
Hartland	35,000
Detroit Grandale	16,000
Macomb Covenant	17,000
Urban Ministry	55,800
New Church Development:	
Detroit Gratiot	42,002
Highland Park United	2,076
Christian Education	15,522
Other Expenses	85,538
Total Program Expenses	\$ 2,517,974
Management and general expenses:	
Trustees (Note 1)	\$ 271,915
Depreciation expenses	220,930
Investment fees	41,691
Total Program Expenses	\$ 534,536

See Independent auditor's report.

Supplementary Information

THE PRESBYTERY OF DETROIT, INC.
 Schedule of Indebtedness of Churches and the Presbytery of Detroit, Inc.
 to Other Presbyterian Organizations
 For the Year Ended December 31, 2004
 Grant Mortgage

Church Name	Loans from General Assembly	(Deferred Payment) Loans	Grants Loans	Loans from Synod*	Presbyterian Investment Loan Program	Loans from Presbytery	Total
Ann Arbor, Calvary	\$	\$ 5,000		\$		\$	\$ 5,000
Ann Arbor, Northside	20,684					-	20,684
Auburn Hills	99,474					-	99,474
Dearborn, Cherry Hill	-	28,940				-	28,940
Dearborn, Dearborn Woods	-	8,000			-	10,000	18,000
Dearborn, Littlefield	-	17,083				-	17,083
Churches of Detroit							
Broadstreet	-	20,000			-	20,717	40,717
Calvin East	-	29,050				-	29,050
Grandale	-	30,000				-	30,000
Outer Drive	-	21,664				-	21,664
Trinity Community					-	20,454	20,454
Ecorse					-	23,232	23,232
Drayton Plains, Community	-	28,688				-	28,688
Highland Park, Park United					-	28,514	28,514
Livonia, St. Pauls	-	10,000				-	10,000
Livonia, St Timothy's	197,412					-	197,412
Macomb, Church of the Covenant	349,058	240,000	-	42,423		-	631,481
Northminster Presbyterian	314,271		-	43,780		-	358,051
Novi, Faith Community					-	118,632	118,632
Pontiac, Joslyn Ave.	-	22,175				-	22,175
Redford, Village	-	11,418				-	11,418
Rochester University					-	188,356	188,356
Roseville, Erin	7,214					-	7,214
Royal Oak, Point of Vision	-	10,000				16,403	26,403
Royal Oak, Starr						11,401	11,401
South Lyon, First Presbyterian	287,307				57,021	-	344,328
Sterling Heights, Utica	63,503					-	63,503
Troy, First Presbyterian			55,000			-	55,000
Walled Lake, Crossroads					-	66,055	66,055
Waterford Community	134,464					-	134,464
Wayne, First Presbyterian	-	22,405				-	22,405
Westland, Kirk of Our Savior					-	11,660	11,660
White Lake					-	381,016	381,016
Total loans - Churches	\$ 1,473,387	\$ 504,423	\$ 55,000	\$ 86,203	\$ 245,377	\$ 708,084	\$ 3,072,474

EQUALIZATION OF ELDER COMMISSIONERS
PRESBYTERY OF DETROIT
MAY, 2006-APRIL, 2007

The Book of Order requires the Stated Clerk annually to ascertain the members of Presbytery who are active in the life of the Presbytery in order to determine the appropriate number of commissioners that the churches should be sending. The intention is to ensure that the number of ministers and elders is equal. G-11.0101

The Book of Order specifies certain representation according to the size of the church. G-11.0101a. It further states that if additional commissioners are needed to bring the representation to equal numbers, a Presbytery may select its own for granting additional commissioners. By policy, the Presbytery of Detroit has given precedence to churches who have a majority of members who are an ethnic minority.

The number of ministers reported last year was 169. I report the number of active ministers this year as 176. I count the number of active ministers as those on the active roll who are resident in the area, plus those on the retired roll who are active in the life of Presbytery. I measured the latter by counting those retired ministers who are on a Presbytery committee, who have a position of some kind in a local congregation, or who attended a meeting last year.

The far-right column represents the number of commissioners a church should elect for the period May 1, 2006 to April 30, 2007. Commissioners should report this new figure to Session so the proper number will come to the June meeting.

City	Church	2004 Mbrs	2005- 2006 Elders	2005 Mbrs	Ethnic?	Book of Order	Add to Equalize	2006-07 Elders
Elder Members			16				16	16
Allen Park	Allen Park	1,255	3	1271		3	1	4
Ann Arbor	Calvary	48	1	48		1		1
Ann Arbor	First	2,260	6	2030		5	1	6
Ann Arbor	Northside	52	1	57		1		1
Ann Arbor	Westminster	547	2	517		2		2
Auburn Hills	Auburn Hills	109	1	106		1		1
Belleville	Belleville	114	1	101		1		1
Berkley	Greenfield	318	1	288		1		1
Beverly Hills	Northbrook	581	2	558		2		2
Birmingham	First	1,526	4	1,541		4		4
Bloomfield Hills	Kirk in the Hills	2,509	6	2,421		5	1	6
Brighton	First	885	3	913		2	1	3
Canton	Geneva	274	1	277		1		1
Clarkston	Sashabaw	29	1	29		1		1
Clinton Twp	Peace United	122	1	121		1		1
Dearborn	Cherry Hill	434	2	430		1	1	2
Dearborn	Dearborn Woods	100	1	101		1		1
Dearborn	First	691	2	676		2		2
Dearborn	Littlefield	106	1	104		1		1
Dearborn Hts	St. Andrew's	161	1	147		1		1
Detroit	Broadstreet	98	2	87	Y	1	1	2
Detroit	Calvary	246	2	257	Y	1	1	2
Detroit	Calvin (East)	125	1	119	Y	1	1	2
Detroit	First	11	1	9		1		1
Detroit	Fort Street	348	1	347		1	1	2
Detroit	Grandale/Master	37	2	27	Y	1	1	2
Detroit	Gratiot Avenue	97	2	91	Y	1	1	2
Detroit	Hope	169	2	169	Y	1	1	2
Detroit	Jefferson Avenue	532	2	534		2		2
Detroit	Redford	208	1	218		1		1
Detroit	Southwest United	95	1	96		1		1

City	Church	2004 Mbrs	2005- 2006 Elders	2005 Mbrs	Ethnic?	Book of Order	Add to Equalize	2006-07 Elders
Detroit	St. John's	199	2	200	Y	1	1	2
Detroit	Trinity Community	176	2	174	Y	1	1	2
Detroit	Trumbull Avenue	53	2	50	Y	1	1	2
Detroit	Westminster	535	3	522	Y	2	1	3
Ecorse	Ecorse	71	1	59		1		1
Farmington	First	472	2	476		1	1	2
Ferndale	Drayton Avenue	204	1	185		1		1
Fort Gratiot	Lakeshore	154	1	140		1		1
Garden City	Garden City	238	1	240		1		1
Grosse Ile	Grosse Ile	605	2	607		2		2
Grosse Pointe	Grosse Pte Mem	1,567	4	1,542		4		4
Grosse Pte Wds	Grosse Pte Woods	622	2	592		2		2
Hartland	Hartland	63	1	53		1		1
Highland Park	Park United	72	2	65	Y	1	1	2
Howell	First	547	2	558		2		2
Lincoln Park	Lincoln Park	144	1	147		1		1
Livonia	Rosedale Gardens	721	3	710		2	1	3
Livonia	St. Paul's	544	2	491		1	1	2
Livonia	St. Timothy's	237	1	233		1		1
Macomb Cty	Church / Covenant	158	1	159		1		1
Milan	People's	233	1	223		1		1
Milford	Milford	1,098	3	1,159		3	1	4
Mt. Clemens	First	390	1	393		1	1	2
Northville	First	1,318	4	1,257		3	1	4
Novi	Faith Community	397	1	385		1	1	2
Orchard lake	Community	1,001	3	1,005		3	1	4
Plymouth	First	1,255	4	1,289		3	1	4
Pontiac	First	311	1	296		1		1
Pontiac	Joslyn Avenue	74	1	49		1		1
Port Huron	First	587	2	577		2		2
Port Huron	Westminster	79	1	77		1		1
Redford	St. James	150	1	142		1		1
Rochester	University	695	2	688		2		2
Roseville	Erin	213	1	210		1		1
Royal Oak	First	959	3	907		2	1	3
Royal Oak	Korean First	70	2	79	Y	1	1	2
Royal Oak	Point of Vision	15	1	18		1		1
Royal Oak	Starr	130	1	167		1		1
Saline	First	323	1	341		1		1
Shelby Twp	St. Thomas	424	2	433		1	1	2
South Lyon	First	150	1	162		1		1
Southfield	Korean	960	4	1,008	Y	3	1	4
Southfield	Southfield	150	1	132		1		1
St. Clair Shores	Heritage	123	1	120		1		1
St. Clair Shores	Lake Shore	591	2	606		2		2
Sterling Heights	Utica	264	1	230		1		1
Taylor	Southminster	207	1	220		1		1
Troy	First	226	1	210		1		1
Troy	Northminster	196	1	191		1		1
Walled Lake	Crossroads	156	1	145		1		1

City	Church	2004 Mbrs	2005- 2006 Elders	2005 Mbrs	Ethnic?	Book of Order	Add to Equalize	2006-07 Elders
Warren	Celtic Cross	286	1	299		1		1
Warren	First	193	1	183		1		1
Waterford	Community	294	1	295		1		1
West Bloomfield	Church of Our Saviour	102	1	87		1		1
Westland	Kirk of Our Savior	168	1	169		1		1
White Lake	White Lake	198	1	216		1		1
Wyandotte	First	235	1	226		1		1
Ypsilanti	First	395	1	388		1	1	2
Totals:		36,114	169	35,475		129	47	176

**PRESBYTERY OF DETROIT
MINUTES OF THE STATED MEETING
June 27, 2006**

WE GATHERED IN GOD'S NAME

A quorum being present the, the Presbytery of Detroit convened with prayer and litany in a stated meeting at the Grosse Pointe Presbyterian Church on June 27, 2006 at 5:31 p.m. Frances Hayes moderated the meeting.

The Moderator appointed Lowell Ferguson from Grosse Pointe Memorial as the assistant to the Stated Clerk.

Upon motion, the Presbytery approved the Docket.

Upon motion, the Presbytery excused members who had requested to be excused.

Upon motion, seated Nancy Carle, Presbytery of Essex-Kent, Presbyterian Church of Canada.

James Monnett welcomed Presbytery to Grosse Pointe Memorial to the Church.

WE PROCLAIMED THE GOOD NEWS

The Presbytery convened for worship, during which it celebrated women who have been ordained as deacons, the first of which was ordained 100 years ago.

Reports from General Assembly Commissioners.

The Commissioners to the 217th General Assembly reported on their work and the work of the assembly.

WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY

Executive Presbyter's Report. Allen Timm reported.

Mr Timm reported on his experience of the General Assembly. He noted the presence at the Assembly of Fran Anderson and Carol Hylkema.

Mr. Timm introduced and described the good work Richard Brownlee, who has just retired as the Co-Executive of the Synod of the Covenant.

WE LISTENED FOR THE WORK OF THE SPIRIT IN OUR COMMUNITY

Announcements.

The Presbytery heard announcements from the Mission Interpretation/Projects/Partnerships Team about the mission giving of the Presbytery of Detroit; the Anti Racism Team about a scheduled workshop; the Nurture and Support of Clergy and Lay Leadership Team about a pre-Presbytery workshop in August about the care of pastors; and the Youth Council about next year's Triennium.

Report on Middle East Peace

The team that traveled to the Middle East presented a report and Power Point presentation.

BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

The Moderator offered a prayer for openness.

Treasure's report. William Alston reported.

Mr. Alston reported revenues and expenses as of 5/31/06: Income \$379,462.88; Expenses \$434,889.56; balance (\$55,426.70).

Coordinating Cabinet. Kent Clise reported for the Coordinating Cabinet.

The motion was made to approve the 2007 Mission Celebration Budget. The motion was made to postpone until August. The motion to postpone was not approved. The main motion was approved, as follows:

2007 Mission Celebration Budget

Revenue	Amount	<u>Ecclesiastical Teams</u>	Amount
General Revenue		Clergy Support	3000
Shared Mission	870,000	Consulting Fee	1000
Apportionment	751,006	Dues and Membership	150
Directed Budget	50,000	Mileage Reimbursed	300
Offering	345,000	Travel Expense	
Endowment	440,000	Meeting Exp	300
Interest	10,000	Background checks	500
Other Income	5,000	Training Pastoral Res	1700
Presbyterian Woman	7,000	Training	3500
Total General	2,478,006	Misc	100
Designated Revenue		Totals	11,850
POD ECO	400,000		
Denomination Support/ECO	165,000	<u>Committee on Preparation for</u>	
Non-Denomination Support	100,000	<u>Ministry</u>	
Interest on Loan Repayment		Postage	600
Loan Repayment	233,195	Printing	600
Total Designated	898,195	Consultations	2,200
In and Out Program		Psychological Evaluation	2,000
Grants	69,100	Candidate Support	3,000
Camp Howell	1,735,000	Training Programs	
Filippino Church NCD	-	Resource Material	
Committee In Out	50,000	Subscriptions	
Total Program	1,854,100	Travel Expense	
Total Revenue	5,230,301	Meeting Expense	
Expenditures		Registration Fees	
<u>Ecclesiastical Teams</u>	Amount	Hispanic CLP Program	1,000
<u>Committee on Ministry</u>		Clergy Development	
Allowance - Professional Bus. Exp		Unallocated	1,000
Supply	350	Totals	10,400
Postage	350	<u>Trustees</u>	
Printing	300	Computer System - support/maintain	15,000
Telephone	250	Flight Charges	250
Psychological Evaluation			

<i><u>Ecclesiastical Teams</u></i>		Amount	<i><u>Ministry Teams</u></i>	
Copier - Meter Charges & Supplies	24,000	Acts 16-5		25,000
Internet Service	6,000	Hartland		-
Maintenance and Repair -Buildings	-	Point of Vision		
Maintenance & Repair - Equip	16,000	Grandale Church of the Master		
Minor Equipment Purchase	500	1st Korean		6,000
Supplies	18,000	Ecorse		6,500
Postage	4,000	Macomb Ch of the Covenant		10,000
Printing	2,500	Church Support		4,000
Subscriptions	-	Self Study		8,900
Telephone- Usage & Maintenance	12,500	Evangelism		2,000
Equipment Lease		Partnering		300
Occupancy - Rent & Security	61,740	Worship Resources		2,500
Real Estate Tax - Presby Owned Property	7,000	Postage and Mailing		500
Audit & Accounting Fees	10,000	Unallocated Budget		-
Bank Charges	100	Information Technology		
Investment Fees			Total	65,700
Late Fees and Penalties		<u>Outdoor Ministries</u>		
Consulting Fees	-	Outdoor Ministries - Howell		50,000
Insurance Expense	9,000		Total	50,000
Legal Fees	1,500	<u>Social Justice</u>		
Meeting Expense	200	Anti Racism		13,750
Registration Fees		ART - Training Programs		
Ecumenical and interfaith		Postage		1,000
Cost Transferred Out- Printing		Printing		1,000
Temporary Help		Telephone		
Unallocated Budget	-	Meeting Expense		
Other Income		Carry over (2002) Mission (2003)		
		Hunger Work Group		12,000
Total	188,250	Homosexuality		3,000
		Prevention of Violence		-
		Overture Adv.		-
<u>Nominations</u>		Restoring Creation		-
General Items	500	Other Support		
Representation		Unallocated Budget		1,000
General Items	100	Economic Justice		750
Total Ecclesiastical Teams	211,140	Parish Nursing		500
			Total	33,000
<u>Ministry Teams</u>		<u>Mission Interpretation</u>		
<u>Presbytery Operations</u>		Printing		
Staff	574,253	Postage		
Interm Exec Funds	-	Kenya		4,000
Resource Center	8,000	Month of Mission		10,000
		Mission Interpretation		1,000
Total	582,253	Global Village		5,000
<u>Congregational Life</u>		Presbytery-wide Project		20,000
Training Programs		Morang Street Mission		

<u>Ministry Teams</u>		<u>Ministry Teams</u>	
Grandale Mission Center	-	Southwest United	
Barnabas Center	20,000	Highland Park United	
Campus Ministries	40,000	Gratiot/Morange Street	13,000
Other New Initiatives	10,000	MLK/Morang St	
Lazarus Project	10,000	Filipino-American	
Total	120,000	Vietnamese Fellowship	2,000
<u>Nurture and Support</u>		Fellowships	3,000
Training Programs/New Officer		NCD Workgroup	10,000
Training		Registration Fees	
Supplies		United in the Dream	
Postage	250	Total	68,000
Printing		<u>Planning and Visioning</u>	
Resource Material		Postage	
Special Events		Printing	
Clergy Retreats	2,000	Meeting Expense	
Church Officer Training	1,000	Unallocated Budget	4,675
Seminar in a Box		Total	4,675
Retired Clergy	200	<u>Presbytery Day Committee</u>	
Youth Council	2,500	General Budget	-
Youth Council - Alma	2,000	Total	-
Triennium	17,800	<u>Coordinating Cabinet</u>	
Scholarship fund	250	Gifts and Flowers	1,000
Pastoral Support	6,250	General Budget	-
Clergy in Transition	1,250	Task Force Expense	950
Total	33,500	Caucus	700
<u>Spiritual Faith Formation</u>		Resource Material	200
Supplies		Subscription	250
Postage		Postage	300
Printing		Printing	400
Resource Material		General Assembly Expense	-
Mileage Reimbursement		Travel	-
Meeting Expense		Moderator/Vice Mod expense	1,500
Pastors Retreat		Meeting Expense	200
Formation	4,850	Communication Committee	250
Worship	1,300	Multicultural Church Task Force	12,000
Christian Education	19,500	Exec. Presbyter Search	-
Ecumenical & Interfaith	2,350	MLK Convocation	1,700
Theological Education	100	Total	19,450
Other Congregational Support		Total Ministry Teams 1,005,178	
Stewardship	500		
Total	28,600		
<u>New Church Development</u>		<u>Direct Support</u>	
Postage		<u>Agencies</u>	
Printing		<u>Wider Denomination</u>	
Probes	20,000	General Assembly Shared Mission	287,100
Training and Support	20,000	General Assembly Apportionment	202,911

Direct Support		Direct Support	
General Assembly Offering	345,000	Camp Howell	1,735,000
Synod Support Shared Mission	113,100	Filipino Congregation	-
Synod Support Apportionment	106,777	Total	2,130,100
Other Presbyteries	30,800	Total Direct Support	3,780,788
Total	1,085,688		
Extra Commitment Opportunity		Other Support	
General Assembly ECOs	165,000	Rranney-Balch Funds	
Synod ECO's		Other Reserves	
Presbytery of Detroit ECO's	400,000	Return of Capital	
Total	565,000	Principal Payment for Church Loans	120,647
		Interest Payments for Church Loans	112,548
		Total Capital Support	233,195
Other Expenditures			
GA Grants	24,100		
Synod Grants	45,000	Total Expenditure	5,230,301
Committee Pass Through	50,000		
Non-Denomination Support	100,000	Net Revenue and Expenditure	(0)
Endowment Expenditure	176,000		

Upon motion of the Coordinating Cabinet, the Presbytery voted to approve a new ECO authorization for the Howell Center for the Snowshoe Lodge of \$120,000.

The Coordinating Cabinet reported the following for the information of Presbytery:

1. The Coordinating Cabinet has allocated \$475 for task forces in the 2006 budget for the purpose of sending people to the Multicultural Conference
2. The 2005 audit is in process.
3. The Coordinating Cabinet has voted to invite the President of Alma College to address Presbytery at a future meeting.
4. The Coordinating Cabinet voted to ask Jefferson Avenue Church to host the Men's Breakfast on December 9 & 10 of this year.
5. The Coordinating Cabinet approved pre-Presbytery meetings in August and October to for the Nurture and Support of Clergy and Lay Leadership Team to talk to personnel committees about care of pastors.

Committee on Preparation for Ministry: Richard Jones reported for the Committee.

The Committee presented Hardy Kim (McCormick/Korean Metro, Southfield) for examination to be received as a Candidate for Minister of Word and Sacrament. After the examination was arrested, the Presbytery voted to sustain the examination and enroll Mr. Kim as a candidate for the Ministry of Word and Sacrament.

The Committee presented Meggan Means (Union PSCE Richmond/St. Thomas, Shelby Twp.) for examination to be received as a Candidate for Minister of Word and Sacrament. After the examination was arrested, the Presbytery voted to sustain the examination and enroll Ms. Means as a candidate for the Ministry of Word and Sacrament.

The Moderator asked Meggan Means and Hardy Kim the questions required by the

Constitution, and after their affirmative answers, a short charge, and a prayer, directed they be enrolled as candidates for the Ministry of Word and Sacrament.

Andrew Parnell has met the requirements of G-14.0310 of the Book of Order, has completed an appropriate theological degree, and has received a call for service to a church or other work in the mission of the church that is acceptable (Lilly Resident, Ann Arbor First.) The Committee presented Mr. Parnell (a candidate of Heartland Presbytery) for examination for ordination as a Minister of Word and Sacrament. After the examination was arrested, the Presbytery voted to approve Andrew Parnell ordination.

Mark Tippin has met the requirements of G-14.0310 of the Book of Order, has completed an appropriate theological degree, and has received a call for service to a church or other work in the mission of the church that is acceptable (Pastor, Detroit Calvin East) The Committee presented Mr. Tippin (a candidate of Maumee Valley Presbytery) for examination for ordination as a Minister of Word and Sacrament. After the examination was arrested, the Presbytery voted to approve Mark Tippin for ordination.

Deborah Matthews has met the requirements of G-14.0310 of the Book of Order, has completed an appropriate theological degree, and has received a call for service to a church or other work in the mission of the church that is acceptable (Associate Pastor, Grosse Ile) The Committee presented Ms Matthews (a candidate of Santa Barbara Presbytery) for examination for ordination as a Minister of Word and Sacrament. After the examination was arrested, the Presbytery voted to sustain the examination and move to ordination.

The Committee reported the following for the information of Presbytery:

1. CPM approved final assessments with the following Candidates and granted permission to circulate a PIF on the dates indicated.

RuthAnne Bourlier	St. Paul's, Livonia/ ETS-McCormick Grad	05/02/06
Skye Murray	Westminster, Ann Arbor/Fuller Grad	05/02/06
2. CPM sustained Annual Consultations with the following Inquirers and Candidates on the dates indicated:

Greg Zurakowski, Candidate	Grosse Ile	ETS	05/02/06
Hye Jin Hwang, Candidate	Korean Metro	Princeton Grad	05/02/06
Mary Bahr Jones, Candidate	Northville	Princeton Grad	06/06/06
Paul Ytterock, Candidate	Dearborn, First	Western	06/06/06
Susan Whitlock, Candidate	Ann Arbor, First	ETS/McCormick Grad	06/06/06
3. The alternative Theological Competence Exam was administered to Mr. Lonnie Bryant, who received a passing grade.

Trustees Edward Koster reported for the Trustees.

Upon motion of the Trustees, Presbytery voted to:

1. Grant the Trustees authority to authorize the sale of the Grandale Church of the Master property if they believe it is necessary to do so before the next meeting of Presbytery and it is in the best interests of Presbytery and the congregation.

The congregation has voted to merge with another congregation, and there is concern about securing the property if the building is not occupied. Trustees have voted to authorize expenditure of funds from the capital fund for security to protect the Grandale

Church of the Master property, to be reimbursed from the sale of the property.

2. Approve the sale of approximately 1 acre of land owned by Westland Kirk of our Savior located in the County of Wayne, City of Westland, described as:
 - Part of the S.W. ¼ of Section 17, T.2S., R.9.E, Nankin Twp., now City of Westland, Wayne County, Michigan, Being more particularly described as beginning at the south ¼ corner of said Section 17; thence due west along the west and east line of said Section 17, 240 feet; thence due north 235 feet, thence due east 240 feet; thence due south along the north and south line of said Section 260 feet to the point south of the beginning; excluding the southerly most 60 feet for the right of way for Cherry Hill Road,
 - commonly known as portions of 36660 Cherry Hill Road,
 to the Westland School District for a net fee of \$100,000. The Purchase agreement will include the following costs to be assumed by purchaser:
 - 8% sales commission: \$10,000
 - .875% transfer tax: \$1094
 - Survey: \$3000
 - City of Westland Split Fee: \$500
 - Title insurance: \$1000
 - Closing costs: \$250
3. Loan First Korean Church of Royal Oak \$80,000 for a maximum term of 10 years with no pre-payment penalty at a rate of 6.3%/year, with monthly payments of \$900.26/month. The purpose of the loan is to re-grade and repave the parking lot to prevent further water running through the walls into the basement; and to purchase new heating and air conditioning equipment to replace a 53 year-old inefficient boiler.
4. Request a 24-month moratorium on interest and principal on loans owed by Macomb Church of the Covenant to the GA and Synod.

The Trustees reported the following for the information of Presbytery:

1. The Trustees are considering enrollment in a Lilly Foundation sponsored program called "Sacred Spaces," which is designed for churches to learn how to raise funds from non-traditional sources for the purposes of repairing or upgrading facilities. They are currently checking with other Presbyteries about their experience with the program.
2. The Trustees report the sale of the property at 14628 Jefferson Ave. has been completed.
3. In response to the continuing litigation by Fort Street Church against the Presbytery, the trustees have approved the creation of two sub-accounts for the endowment fund, placing the Fort Street assets in one fund and the rest of the assets in the other fund. Fort Street will be advised that they can control the disbursement of their own funds with the stipulation that they never disburse more than their portion of the year-to-date received income (not including accrued income). A condition of this approval is that Fort Street agrees to end all litigation in this matter and not pursue any further litigation relating to past events in the endowment account.
4. The Trustees voted to inform Gratiot Avenue Church, that because of the difficulty of operating Morang, the lease at Morang will be terminated as of September 1, 2006; but they may be afforded the opportunity to continue their ministry under a different lessee.

Presbytery Operations Team. James Russell reported for the Team.

Upon motion of the Team, the Presbytery approve the following recommendations regarding session minutes:

- | | |
|--|---|
| <p>1. Ann Arbor - Calvary
Minutes Approved with exceptions
Registers Approved without exceptions</p> <p>2. White Lake
Minutes Approved with exceptions
Registers Approved without exception</p> <p>3. Saline - First
Minutes Approved with exception
Registers Approved without exception</p> <p>4. Auburn Hills
Minutes Approved with exception
Registers Approved without exception</p> <p>5. Macomb Twp - Church of the Covenant</p> | <p>Minutes Approved with exceptions
Registers Approved with exception</p> <p>6. Livonia - Rosedale Gardens
Minutes Approved with exception
Registers Approved without exception</p> <p>7. Allen Park
Minutes Approved with exception
Registers Approved without exception</p> <p>8. Brighton - First
Minutes Approved without exception
Registers Approved without exception</p> <p>9. Sterling Heights - Utica
Minutes Approved without exception
Registers Approved without exception</p> <p>10. Mt. Clemens - First
Minutes Approved with exceptions
Registers Approved without exceptions</p> <p>11. Fort Gratiot - Lakeshore
Minutes Approved with exception
Registers Approved with exception</p> |
|--|---|

Stated Clerk Edward Koster reported.

Upon motion of the Stated Clerk, the Presbytery voted to approve the minutes of April 25, 2006.

The Stated Clerk reported the following for the information of Presbytery:

1. TRANSFERS COMPLETED
 - a) From the Presbytery of Detroit:
 - i) Nile Harper to Twin Cities Presbytery
 - ii) Thomas Eggebeen to Mackinac Presbytery
 - iii) Shawn Coons to New Covenant Presbytery
2. I have received allegations of misconduct against a member of the Presbytery. The Moderator has appointed the following Investigating Committee 06-01:
 - The Rev. Sue Melrose, Chair
 - The Rev. William Zambon
 - Elder Ruth Azar (Grosse Pointe Woods)
 - Elder Mark Schneider (Ferndale/Drayton Ave.)
 - The Rev. Kenneth Bolt, St. Clair Shores, Heritage
3. The 2005 Minutes of the Presbytery have been read by the Synod and approved without exceptions.

Communications

1. Our resolution on the Michigan Civil Rights Initiative has been communicated to: To One United Michigan seeking membership; To the Presbyteries of Lake Huron, Lake Michigan, and Mackinac; and to the sessions of the Presbytery.

Committee on Ministry. Jean Loup reported for the Committee.

1. Approve call of **Plymouth, First** to **Emily Campbell** as Associate Pastor, effective August 1, 2006, terms as follows: Salary \$25,000; Housing allowance \$30,000; Pension dues \$17,391; Social Security supplement \$4,297.50; Medical/Dental reimbursement \$1,100; Travel and Professional Expenses reimbursement \$3,275; Continuing Education reimbursement \$1,500; Moving expenses up to \$11,500; Vacation of one month including four Sundays; Study leave of two weeks, cumulative up to six weeks in three years; One Sunday off per quarter; Attendance at Pastors in Transition program in first year. Enroll Ms. Campbell as member of the Presbytery of Detroit upon receipt of her credentials from the Presbytery of Pittsburgh.
AA/EEO guidelines of the denomination have been followed in the search process.
2. Approve, contingent upon favorable completion of ordination exams, covenant between **Ann Arbor, First** and **Andrew K. Parnell** as Lilly Resident in ministry for thirteen months effective August 1, 2006, terms as follows: Salary \$17,370; Housing allowance \$18,000; Social Security allowance \$3,035; Medical Deductible as vouchered up to \$708; Pension dues \$10,974; Continuing Education allowance as vouchered up to \$800; Professional Business allowance as vouchered up to \$1,000; Auto allowance @ .445 per mile as vouchered up to \$500. Vacation of one month including four Sundays; Study Leave of two weeks including two Sundays. Enroll Mr. Parnell as member of the Presbytery of Detroit upon receipt of his credentials from the Presbytery of Heartland.
3. Concur with congregation of **Dearborn, Cherry Hill** and **Wilkes O'Brien** that the pastoral relationship between them be dissolved effective June 30, 2006, and grant Mr. O'Brien honorably retired status.
4. Grant honorably retired status to **William Polkowski** effective June 27, 2006.
5. Terminate Interim Pastor contract between **Grosse Pointe Memorial** and **William Yeager** and grant Mr. Yeager honorably retired status effective June 30, 2006.
6. Grant permission to **Barbara McRae** to labor outside the bounds of the Presbytery of Detroit as she serves within the bounds of the Presbytery of Maumee Valley as part-time Director of Christian Education at Collingwood Church in Toledo, Ohio.
7. Approve, depending upon outcome of congregational vote on June 25, and contingent upon favorable completion of ordination exams, call of **Detroit, Calvin East** to **Mark Tippin** (examined and approved for ordination by the Presbytery of Detroit's CPM June 6, 2006), as pastor, effective August 1, 2006, terms as follows: Salary \$25,000; Housing allowance \$16,000; Social Security allowance \$3,137; Pension dues \$12,755; Medical deductible \$820; Auto allowance \$1,000; Study allowance \$800; Other reimbursements \$900; Vacation of one month including four Sundays; Study leave of two weeks per year; Moving expenses; Attendance at new pastors seminar, expense to be paid by church. Enroll Mr. Tippin as member of the Presbytery of Detroit upon receipt of his credentials from the Presbytery of Maumee Valley. Appoint Mr. Tippin moderator. AA/EEO guidelines of the denomination have been followed in the search process.
8. Approve twelve-month extension of Interim Co-Pastor contracts between **Auburn Hills** and **William O** and **Lucy Ann Robertson** effective July 2, 2006, terms for each as follows: Salary \$14,000; Housing allowance \$6,000; FICA \$1,530; Medical deductible \$400;

Professional expenses \$395; Study leave \$265; Annual vacation of one month including four Sundays pro-rated over life of contract; Annual study leave of two weeks pro rated over life of contract.

9. Receive **John Biersdorf (Royal Oak, Point of Vision)** as temporary member of the Presbytery of Detroit under the Formula of Agreement with United Church of Christ and appoint him moderator.
10. Waive the standard ordination exams for **Frederick Lee** (a member in good standing of the Presbyterian Church of Taiwan seeking membership in the PCUSA) and design oral exams for because of language of concerns.
11. Waive the standard ordination exams for **David Suk** (a member in good standing of the Presbyterian Church of Korea seeking membership in the PCUSA) and authorize CPM and COM to design oral exams if necessary because of language concerns.
12. Approve, contingent upon favorable completion of ordination exams, call of **Grosse Ile to Deborah Matthews** as Associate Pastor, effective August 1, 2006, terms as follows: Salary \$24,000; Housing allowance \$18,000; 403b \$600; Social Security allowance \$3,394.31; Pension dues \$13,754.70; Medical deductible \$870; Professional expenses \$1,200; Continuing education \$1,200; Annual vacation of one month, including four Sundays; Continuing education of two weeks, including two Sundays, cumulative to six weeks maximum; Moving expenses; Attendance at new pastors seminar within first year, expense to be paid by church. Enroll Ms. Matthews as a member of the Presbytery of Detroit after her ordination by the Presbytery of Santa Barbara. AA/EEO guidelines of the denomination have been followed in the search process.
13. Amend existing Interim Associate Pastor contract between **Grosse Pointe Memorial and David Noble** to name him Acting Head of Staff through August 31, 2006, and appoint Mr. Noble moderator.
14. Appoint **Administrative Commission** at **Ecorse** to explore possibilities of merger with another Presbyterian church or with church with whom we have the Formula of Agreement; committee to include Melodie Jones (Allen Park) chair, Ben Van Tuyl (Ann Arbor, First), others to be identified in consultation with Doug Blaikie, Melodie Jones and Allen Timm.
15. Approve **2007 Minimum Terms of Call for Full-Time Clergy.**

The basic compensation for 2007 is a minimum 2.9% cost of living increase over 2006

<u>Compensation</u>	<u>Clergy</u>	<u>Clergy, Spouse/Family</u>
<i>Cash Salary + Housing/Utilities*</i>	\$36,425	\$36,425
<i>+Deferred Compensation</i>		
<i>Medical Deductible**</i>	<u>364</u>	<u>728</u>
<i>(1% of basic compensation for plan member; Plus 1% for spouse/family)</i>		
TOTAL BASIC COMPENSATION***	\$36,789	\$37,153
<i>(Includes any deferred compensation)</i>		
 <u>Benefits</u>		
<i>Pension (31% of basic compensation)**</i>	\$11,405	\$11,518
<i>Social Security Reimbursement</i>	<u>2,815</u>	<u>2,842</u>
<i>(7.65% of basic compensation)</i>		
TOTAL BENEFITS	\$14,220	\$14,360
 <u>Reimbursement for Expenses</u>		
<i>Continuing Education Reimbursement</i>	\$1,000	\$1,000
<i>Professional Expenses (Vouchered & Reimbursed)</i>	<u>\$1,200</u>	<u>\$1,200</u>

-Auto Allowance @\$.445/mile (IRS allowable rate) This figure is current. Clergy should check with IRS in January to determine any allowable increase in this rate.

- Business Expenses (books, dues, tapes, etc.)

TOTAL EXPENSE REIMBURSEMENT	<u>\$2,200</u>	<u>\$2,200</u>
GRAND TOTAL FOR MINIMUM TERMS OF CALL	\$53,209	\$53,713

Other

- *All full-time calls are required to meet the minimum.*
- *For current calls which meet or exceed the above minimum, a 2.9% increase is suggested for cost of living. (Cost of living from the Bureau of Labor Statistics for the previous 12 months for the Detroit metropolitan area is 2.9%.)*
- *One month vacation (including 4 Sundays); and two weeks study leave (including 2 Sundays) are required. Study Leave may be accumulated up to 6 weeks.*

**Manse value is considered 30% of this total by the Board of Pensions. Cash housing allowance is flexible, but must reflect actual expenses of operating the home.*

***May be considered under benefits if part of a salary reduction agreement and reimbursed on voucher.*

****Pension Dues are 31% of Basic Compensation: 11% pension, 1% death and disability; 19% medical benefits.*

The Committee reported the following actions taken under the authority granted to it:

1. Approved, pending receipt of signed contract, Stated Supply Pastor contract between **Detroit, Fort Street and Philip C. Olson** effective April 17, 2006 through December 31, 2006, terms as follows: Salary \$21,751; Housing allowance \$18,710.60; FICA reimbursement \$3,180; Medical reimbursement \$500; Pension \$13,582; Professional expenses or mileage \$3,542; Dental \$562; One month vacation including four Sundays per year pro rated over life of contract; Two weeks study leave per year pro rated over life of contract. Appointed Mr. Olson moderator.
2. Approved request of **Detroit, Redford and Douglas Carter** that the pastoral relationship be dissolved upon Mr. Carter's retirement effective May 31, 2006, and granted Mr. Carter honorably retired status.
3. Approved twelve month Stated Supply contract between **Livonia, St Paul's and Gretchen Denton** effective May 1, 2006, terms as follows: Cash salary \$18,000; Housing allowance \$30,000; FICA reimbursement \$3,672; Pension dues \$21,080; Medical deductible \$1,320; Travel reimbursement up to \$2,000; Study leave reimbursement up to \$2,500; Business and professional expenses reimbursement up to \$1,180; Retirement savings plan \$20,000; Vacation of one month including four Sundays per year pro rated over life of contract; Study leave of two weeks per year pro rated over life of contract. Appointed Ms. Denton moderator.
4. Approved twelve-month Interim Pastor contract between **Belleville and James H. Conley** effective May 1, 2006, terms as follows: Three-fourths time; Salary \$10,000; Housing allowance \$17,000; FICA reimbursement \$1,656.74; Travel 48.5 cents per mile up to \$500; Study leave allowance \$800; Reimbursable expenses \$300; Annual vacation of 14 days including two Sundays pro rated over life of contract; Study leave of two weeks including one Sunday per year pro rated over life of contract. Appointed Mr. Conley moderator.
5. Approved twelve-month extension of Parish Associate contract between **Birmingham, First and Ernest Krug** effective June 1, 2006, with no compensation.
6. Approved six month extension of Interim Pastor contract between **Sterling Heights, Utica**

and **Neeta R. Nichols** effective June 1, 2006, six-month terms as follows: Four-fifths time; Salary \$11,000; Housing allowance \$10,000; Medical deductible \$493 (reimbursed for documented expenses); FICA reimbursement \$1,885.50; Pension \$7,640.50; Continuing education \$600 (reimbursed for documented expenses); Travel \$666 (reimbursed for documented expenses); Tax deferred annuity \$3,400; Dental \$165. Vacation of 2.5 days per month including two Sundays pro rated over life of contract; Study leave of two weeks per year pro rated over life of contract.

7. Granted permission to **Paul G. Moon** (Presbytery of Chicago) to **labor within the bounds** of the Presbytery of Detroit so that he might officiate at a marriage ceremony May 30, 2006.

Upon motion of Ms. Loup, the Presbytery voted to:

Terminate the Interim Associate Pastor contract between **Plymouth, First** and **Jessica Nylund** effective July 31, 2006, and move Ms. Nylund to the at-large roll.

Committee on Nominations Craig Aue reported for the Committee.

Upon nomination of the Committee and after nominations were opened to the floor, Presbytery elected the following:

Committee on Ministry

Class of 2006	Elder Ben VanTuyl	Ann Arbor, First
Class of 2007	Rev. Douglas Blaikie	Allen Park
	(change from Class of 2006)	

Congregational Life Ministry Team

Chair	Rev. Donald Wright	Dearborn, First
Class of 2008	Rev. Donald Wright	Dearborn, First
	(replaces Rev. David Mihocko)	

Trustees

Class of 2007	Rev. Louis Prues	Detroit, Jefferson Avenue
	(replaces Elder Maxine Niemeyer)	

Upon motion, Presbytery adjourned with prayer at 9:55 p.m.

The next stated meeting of Presbytery will convene at Detroit St John's Presbyterian Church on August 22, at 5:30 p.m.

ATTEST:


EDWARD KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll

ATTACHMENT ONE: THE ROLL OF PRESBYTERY FOR June 27, 2006.

CHURCHES: Of 88 churches, 63 were represented and 25 were not.

COMMISSIONERS: Of 159 eligible commissioners, 105 enrolled, and 54 did not.

OTHER ELDERS (Officers, Members of the Coordinating Cabinet, past elder Moderators)::

Of 16 total, 8 were present, of whom 1 counted as commissioners, leaving 7 as the unduplicated count: 6 excused, and 2 absent.

MINISTERS:

Of the 156 non-retired ministers on the combined rolls of active members and members-at-large, 69 were present, 36 were excused, and 51 were absent.

Of the 68 retired ministers on the rolls, 15 were present and 53 were excused.

NON-VOTING MEMBERS

Of the 1 non-voting members, 1 was present, 0 were excused, 0 were absent. There was 1 corresponding member present.

SUMMARY

VOTING MEMBERS PRESENT

105 Elder Commissioners
 + 7 Other Elders
 + 69 Non-retired ministers
 + 15 Retired Ministers
 = 196 Voting members present.

OTHERS PRESENT

1 Non-voting members
 1 Corresponding members

Elder Commissioners

ALLEN PARK, Allen Park
 1 ANNE WINSLOW
 2 NORM GOODE
 3 MARGE CHAMBERLAIN
 4 MAUREEN KLINE
ANN ARBOR, Calvary
 1 NOT REPRESENTED
ANN ARBOR, First
 1 RODNEY BENTZ
 2 BETSY CAMP
 3 BEN VANTUYL
 4 RUTH BARNARD
 5 ELEANOR HOUSER
 6 HENRY JOHNSON
ANN ARBOR, Northside
 1 JEAN LOUP
ANN ARBOR, Westminster
 1 ILLEGIBLE
 2 DAVE WRIGHT
AUBURN HILLS, Auburn Hills
 1 ILLEGIBLE
BELLEVILLE, Belleville
 1 NOT REPRESENTED
BERKLEY, Greenfield
 1 LESLIE LEVIN
BEVERLY HILLS, Northbrook
 1 BILL TRAVIS
 2 JUDY ADAMS
BIRMINGHAM, First
 1 ROSY LATIMORE
 2 ROSS STUTZ
 3 EUNICE RAAR
 4 TOM THORESEN
BLOOMFIELD HILLS, Kirk/Hills
 1 ANDREW CORWELL
 2
 3

4
 5
 6
BRIGHTON, First
 1 NOT REPRESENTED
 2
 3
CANTON, Geneva
 1 CINDY POHL
CLARKSTON, Sashabaw
 1 JAN JONES
CLINTON TWP, Peace
 1 NOT REPRESENTED
DEARBORN, Cherry Hill
 1 BOB JONES
 2
DEARBORN, Dearborn Woods
 1 TIMOTHY BROOKS
DEARBORN, First
 1 JANET WITKOWSKI
 2 DAVID HALL
DEARBORN, Littlefield
 1 ROGER SCHEBOR
DEARBORN HGTS, St. Andrew's
 1 ALICE WRIGHT
DETROIT, Broadstreet
 1 AL SMITH
 2
DETROIT, Calvary
 1 ADRIENNE ADAMS
 2 PAMELA JOHNSON
DETROIT, Calvin East
 1 ANDREE TARRANT
 2 DENNIS LEFEVER
DETROIT, First
 1 NOT REPRESENTED
DETROIT, Fort Street

1 MOTOKO HUTHWAITE
 2 SAMUEL UMACHI
DETROIT, Grandale/Master
 1 NOT REPRESENTED
 2
DETROIT, Gratiot Avenue
 1 MILDRED SHEPHARD
 2
DETROIT, Hope
 1 NOT REPRESENTED
 2
DETROIT, Jefferson Avenue
 1 DAN AGGAS
 2 DAN ISENSCHMIDT
DETROIT, Redford Avenue
 1 LESLIE MOLLON
DETROIT, Southwest United
 1 NOT REPRESENTED
DETROIT, St. John's
 1 JEANE MOORE
 2 ELAINE ELLIS
DETROIT, Trinity Community
 1 NATALIE BROTHERS
 2 ERNESTINE RICHARDSON
DETROIT, Trumbull Avenue
 1 ORLEAN WARREN
 2 MARTHA SINGLEY
DETROIT, Westminster
 1 JOANNE WHITE
 2 CAROL PARK
 3 DORIS GREER
ECORSE, Ecorse
 1 NOT REPRESENTED
FARMINGTON, First
 1 SHARON CRESSMAN
 2 FRANK HIBBARD
FERNDAL, Drayton Avenue

1 LINDSEY HARRIS
FORT GRATIOT, Lakeshore
 1 NOT REPRESENTED
GARDEN CITY, Garden City
 1 RUTH PETTIT
GROSSE ILE, Grosse Ile
 1 JANET DYER
 2
GROSSE POINTE, Memorial
 1 DONNA JOHNSTON
 2 KEN COLLINSON
 3 SHIRLEY VAN DER KON
 4
GROSSE PTE WOODS, Woods
 1 VIRGINIA MERCHANT
 2 WENDY SELLARS
HIGHLAND PARK, Park United
 1 MARIE HUGHLEY
 2
HOWELL, First
 1 DUANE BOUTELL
 2 RAY ROBINS
LINCOLN PARK, Lincoln Park
 1 NOT REPRESENTED
LIVONIA, Rosedale Gardens
 1 ALICE MCCLOSKEY
 2
 3
LIVONIA, St. Paul's
 1 JIM ELAM
 2 KATIE NICHOLAS
LIVONIA, St. Timothy's
 1 BARBARA TAYLOR
MACOMB, Church/Covenant
 1 GLORIA CYNOWA
MILAN, Peoples
 1 BRENDA WILKISON
MILFORD, Milford
 1 BOB TROMBLEY
 2
 3
 4
MT. CLEMENS, First
 1 DORIS CUHNE
 2 PHYLLIS MATTHEW
NORTHVILLE, First

1 DAWN EIBEN
 2 BOB GEAKE
 3 DEANNA KOPPOS
 4 NANCY MALLOURE
NOVI, Faith Community
 1 NOT REPRESENTED
 2
ORCHARD LAKE, Community
 1 KAREN COSGROVE
 2 PAT MILLER
 3
 4
PLYMOUTH, First
 1 JEAN STACHURA
 2 DOTTE ATWELL
 3 DOUG YU
 4
PONTIAC, First
 1 NOT REPRESENTED
PONTIAC, Joslyn Avenue
 1 NOT REPRESENTED
PORT HURON, First
 1 GREG MCLEOD
 2 KATHY EMERY
PORT HURON, Westminster
 1 RICHARD FOGARTY
REDFORD, St. James
 1 NOT REPRESENTED
ROCHESTER, University
 1 DOUG DENTON
 2 DON HAYS
ROSEVILLE, Erin
 1 LUSA WRIGHT
ROYAL OAK, First
 1 EVADA BROWN
 2 GERALD SNIDER
 3
ROYAL OAK, Korean First
 1 NOT REPRESENTED
 2
ROYAL OAK, Point of Vision
 1 DAWN RYAN
ROYAL OAK, Starr
 1 SANDRA WOODCOX
SALINE, First
 1 KEITH BROWN

SHELBY TWP., St. Thomas
 1 SARA VAUGHN
 2 MATT SULLIVAN
SOUTH LYON, First
 1 NOT REPRESENTED
SOUTHFIELD, Korean
 1 SUNG JAE HONG
 2 HI C SONG
 3 IK H KIM
 4
SOUTHFIELD, Southfield
 1 BARBARA SMITH
ST. CLAIR SHORES, Heritage
 1 NOT REPRESENTED
ST. CLAIR SHORES, Lake Shore
 1 NOT REPRESENTED
 2
STERLING HGTS, Utica
 1 NOT REPRESENTED
TAYLOR, Southminster
 1 REVALEE HUTCHENS
TROY, First
 1 NOT REPRESENTED
TROY, Northminster
 1 TERRY CHANEY
WALLED LAKE, Crossroads
 1 NOT REPRESENTED
WARREN, Celtic Cross
 1 GARY CULLINS
WARREN, First
 1 CATHIE NAUGLE
WATERFORD, Community
 1 CAM MCAFFRY
W. BLOOMFIELD, Church/Savior
 1 KAREN KINNELL
WESTLAND, Kirk of Our Savior
 1 NOT REPRESENTED
WHITE LAKE, White Lake
 1 MARY VOORHEIS
WYANDOTTE, Wyandotte
 1 NOT REPRESENTED
YPSILANTI, First
 1 NOT REPRESENTED
 2

Council and Clergy

C. ELDER MEMBERS
 P ADAMS, MARY GRACE, PM
 P ALSTON, WILLIAM
 P ANDERSON, FRANCILE, PM
 P AZAR, RUTH
 E BACALIS, JESSE, PM
 A BANKS, JEFFERY
 P ELAM, DIXIE
 C GEAKE, ROBERT
 E HYLKEMA, CAROL, PM
 P MORRISON, HELEN, PM
 A NAWROCKI, NANCY
 E PITTS, FRANCES, PM
 P SEABROOKS, DOROTHY M., PM
 P SHIRLEY, JAMES
 E SMITH, KENNETH, PM
 E WINSLOW, PAUL, PM

D. NON-RETIRED MINISTERS
 A ABBOTT, DAVID W.
 P ACTON, ELLEN

P ADAMS, AMANDA
 A ALBRECHT, GLORIA
 P ANDERSON, BARBARA S
 P AUE, CRAIG
 E AUSTIN, LARRY
 P AUSTIN, MARY
 A BAILEY, CLOVER
 P BENNETT, JOHNIE
 P BIERSDORF, JOHN
 E BIRD, MARY JEAN
 A BLAIKIE, DOUGLAS
 A BOHLMAN, KELLIE
 P BOLT, KENNETH
 A BOOKER-HIRSCH, CHARLES
 A BOUSQUETTE, PAUL
 P BROUWER, DOUGLAS
 P BROWNLEE, RICHARD
 E BRUNER, OLEN
 A BRYAN, JEFFREY
 A BURNS, MICHAEL
 E *CAMPBELL, DOUGLAS

E CARL, KAREN FERGUSON
 P CARL, STEPHEN
 P CARLSON, ELIZABETH
 P CARTER, DOUGLAS D.
 E *CHOI, SEUNG KOO
 P CLISE, W. KENT
 A COCHRAN, LINDA
 A CORSO, LINDA
 P COWLING, NEIL D.
 P CULLEN, RANDOLPH
 A DAVIS, ROXIE ANN
 P DAVIS, WILLIAM
 E *DENNIS, WARREN
 P DENTON, GRETCHEN
 A DEORIO, ANTHONY
 A DOYLE, KATHLEEN
 A DUNCAN, THOMAS
 A DUNIFON, WILLIAM
 E *DUNN, EDWARD
 E *DYKSTRA, CRAIG R.
 P ELE, HERSHEL

P ESCHENBRENNER, CARL F.
 P FAILE, JAMES
 A FOSTER, JOHN
 P FRANCIS, RAPHAEL B.
 A GABEL, PETER W.
 P GAGE, MEGAN
 P GARWIG, ROBERT A.
 E *GAST, TERRI
 A GEISELMAN, KEITH
 A GERE, BREWSTER
 A HANNA, DAVID J.
 P HANNA, RAAFAT
 E HARRIS, R. JOHN
 P HARTLEY, THOMAS
 A HATCHER, RUFUS
 P HAYES, FRANCES
 E HENDERSON, RICHARD
 E HOLLECK, TIFFANY
 P JOHNSON, KEVIN
 E JONES, L. P.
 P JONES, MELODIE
 P JONES, RICHARD
 A JOY, JULIANN
 E KAIBEL, KENNETH
 P KERR, DEBORAH
 A KIDDER, ANNEMARIE
 P KIM, Y. MONCH
 E KING, CATHERINE
 P KLINGER, JAMIE
 P KNUDSEN, RAYMOND
 P KOSTER, EDWARD H.
 E KRUG, ERNEST
 P LANGWIG, JANICE
 P LANGWIG, ROY
 A LASWELL, SAMUEL
 A LEE, FREDERICK
 A LONGWOOD, MARJORIE
 E *LOWRY, ROBERT
 A MABEE, CHARLES
 P McCLOSKEY-TURNER, CATHARINE
 A McMILLAN, JUDITH
 P McRAE, BARBARA
 E MELROSE, SUE ELLIS
 E MICHALEK, DANIEL
 A MIHOCKO, DAVID
 P MILLER, J. SCOTT
 P MILLER, KIRK
 A MISHLER, JOHN
 P MONNETT, JAMES
 A MOORE, PETER
 A MORROW, DUKE
 A MORSE, MATTHEW
 P NICHOLS, NEETA
 A NOBLE, DAVID
 P NOBLE-RICHARDSON, JANET
 A NYLUND, JESSICA
 E O'BRIEN, H. WILKES
 E OBERG, ARTHUR
 P OLSON, PHILIP
 A ORR, ROBERT C.
 P OTT, JEFFREY
 A PARK, ONE HO
 A PARK, SUNJIN
 A PAVELKO, JOHN H.

P PERDUE, ROBERT J.
 A PETERS, RICHARD
 E *PETERSON, CHRISTOPHER
 E PETERSON, TERESA
 A PIECUCH, KEVIN
 E POLKOWSKI, WILLIAM
 P PORTER, JAMES
 P PORTICE, GEORGE
 E PRITCHARD, NORMAN
 A PRUES, LOUIS J.
 P PUNTIGAM, JOEL
 P RICE, ELIZABETH
 P RICE, THOMAS
 A RIKE, JENNIFER
 P RIZER, JAMES A
 P ROBERTSON, DAVID W.
 A ROGERS, MELISSA ANNE
 P RUSSELL, JAMES P.
 A RUSSELL, LANA
 E SAAD, JENNIFER
 A SCHAEFER, ANNE N.
 E *SHIH, SHENG-TO
 P SHIPMAN, JUDY
 E SHREVE, MAGGIE
 P SIAS-LEE, LAURA
 E *SIMONS, SCOTT W.
 P SKIMINS, JAMES
 P SMALLEY, DIANE
 A SMITH, BRYAN DEAN
 A SMITH, PETER C.
 P SOEHL, HOWARD
 A SOMMERS, CHARLOTTE
 P THOMPSON, G. PATRICK
 P THORESEN, KATHRYN R.
 A TILLER, CHRISTINE
 P TIMM, ALLEN D
 P TRACY, DOUGLAS
 P TRAVIS, KARL
 P VAN BROCKLIN, KATE
 E *VAN SLUIJS, HENDRICK
 E VANDERBEEK, RONALD
 E VOIE, GERALD
 E *WIGGINS, GREGORY L.
 P WILHELMI, MARJORIE
 P WINGROVE, WILLIAM N
 E YEAGER, WILLIAM
 E *YUE, MYUNG JA
 P ZAMBON, WILLIAM

D. RETIRED MINISTERS

E ANDERSON, JAMES
 P AUSTIN, ANNA MARIE
 E BALIAD, ALFREDO E.
 P BEERY, ELDON
 P BENEDICT, IVAN L.
 E BORCHARDT, HENRY
 P BORCHARDT, JUDITH
 E BRAND, J. KENNETH
 E BYARS, RONALD
 E CALDWELL, MARK
 E CAMPBELL, VERN
 P CAPPS, HARRY
 E CATER, LAWRENCE H.
 P CHAMBERS, JAMES C.

E CHOI, IN SOON
 E COBLEIGH, GERALD R.
 E COLON, LOIS
 P CONLEY, JAMES H.
 E COTTER, LEE M.
 E CRILLEY, ROBERT
 E CROSS, PAUL D.
 E DANIELAK, RICHARD
 P ELLENS, J. HAROLD
 P FORSYTH, E. DICKSON
 E FREEDMAN, DAVID NOEL
 E GEISSINGER, HARRY L.
 P GEPFORD, WILLIAM G.
 E GLENN, LAWRENCE T.
 E HANNA, J. RICHARD
 E HARP, WILLIAM S.
 E HEINRICH, THOMSON
 P IHRIE, A. DALE
 E JANSEN, ROBERT
 E JEFFREY, JOHN
 E JONES, VIRGIL L.
 P KESLER, JAMES W.
 E KIM, T. ANDREW
 E KOGEL, LYNNE
 E KREHBIEL, DAVID E.
 E LAMBERT, ROY F.
 E LARSON, ROBERT F.
 E LINDSEY, ROBERT L.
 P LISTER, KENNETH D.
 E LUMLEY, RAYMOND W.
 E MacINNES, JOHN D.
 E MAGEE, PHILIP R.
 E MARLOW, ROBERT J.
 E MARVIN, FRANK C., JR.
 P McCLOSKEY, CHARLES
 E McINTYRE, DEWITT
 E OWEN, DAVID
 E PALMER, F. WILLIAM
 E PETERSON, LEROY J.
 E PRICE, MICHAEL T.
 E RAMSEY, GEORGE W.
 E RATCLIFFE, ALBERT H.
 E RIGDON, V. BRUCE
 E ROBERTSON, ANN
 E ROBERTSON, WILLIAM
 E SCRIBNER, LOREN
 E SMITH, J. CYRUS
 E STRIBE, RALPH
 E SUNDERMAN, HUBERT L.
 E SUTTON, PAUL
 E TAYLOR, THEODORE, II
 P WRIGHT, DONALD
 E YOON, HAK SUK
 E ZIEGLER, JACK T.

E. CERT. ASSOC. CHRISTIAN ED.

P MERTEN, CINDY

F. CORRESPONDING MEMBERS

NANCY CARIE
 ESSEX-KENT, ONTARIO

**Presbytery of Detroit
Minutes of the Stated Meeting
August 22, 2006**

WE GATHERED IN GOD'S NAME

A quorum being present, the Presbytery of Detroit convened with prayer and liturgy in a stated meeting at St John's Presbyterian Church on August 22, 2006 at 5:32 p.m. Frances Hayes moderated the meeting.

WE CELEBRATED OUR CONNECTIONS IN CHRIST

The moderator appointed Connie Etter the Assistant to the Stated Clerk.

The moderator welcomed new commissioners and minister members to the Presbytery.

The motion was made that Presbytery approve the docket. Upon motion, Presbytery amended the docket by adding an announcement of three minutes from the International Partnership Team, and to move the ten minute Celebrating Grandale Church of the Master from the time immediately following Worship to immediately following the report of the Administrative Commission.

Johnie Bennett welcomed Presbytery to St. John's Church

WE PROCLAIMED THE GOOD NEWS

Presbytery recessed for worship.

WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY

Executive Presbyter's Report. Allen Timm reported.

Mr Timm thanked St John's for hosting Presbytery. He encouraged commissioners and members to take the fliers back to their congregations.

WE LISTENED FOR THE WORK OF THE SPIRIT IN OUR COMMUNITY

Richard Danielak presented a memorial for the ministry of Janet Noble Richardson, who was killed in an automobile accident this summer.

Announcements

Presbytery heard announcements about various ministries and events.

Reports

Coordinating Cabinet: James Shirley, Brenda Jarvis, and Henry Borchardt reported for the Coordinating Cabinet:

1. We have employed Beverly A. Auger as the new half-time Accounting Manager. Ms. Auger has a BA from University of Toledo in Finance, and a Master of Science in Professional

Accountancy. She will begin work with the Presbytery on September 1, 2006. The Team broadly advertised the position in different media, and received 50 résumés. Ten people were invited for interviews: 3 African American females, 2 African American males, 2 Caucasian males, 2 Caucasian females, 1 Vietnamese American female.

2. The Coordinating Cabinet is in the process of reviewing a proposal to establish a new Urban Ministries Ministry Team along with a special restricted fund for funding the programs.

Treasurer. William Alston reported

Mr. Alston reported the Account Balance Summary as of 7/31/06:

<i>Unrestricted Funds</i>	
Bank One - Operating	0.00
Comerica - Operating Account	\$99,338.37
Comerica - Payroll Account	7,135.18
Bank One - Money Market	
Comerica Investment Account	803,994.11
Bank One - Brokerage	
Bank One - One Group Investments	
Bank One - Exec Search	
Howell Nature Center - First National	
Howell Nature Center - First National	
Howell Nature Center - Bank One	
	910,467.66
<i>Designated Funds</i>	
Shore Bank - Certificate of Deposit	95,000.00
Presbyterian Investment & Loan Program	400,000.00
<i>Restricted Funds</i>	
Comerica Bank	\$14,352,849.10
<i>Total - Presbytery of Detroit</i>	\$15,758,316.76

Mr Alston reported the following Revenues and Expenditures as of 7/31/07: Revenues \$553,647.40; Expenditures \$587,359.85, yielding a deficit of \$33,272.45.

Trustees:

The Trustees submitted the following written report for the information of Presbytery:

1. The 2005 audit is nearly complete, and will be reported to the Presbytery soon.
2. The Presbyterian Investment and Loan Program (PILP) has declined our request to allow a moratorium in payments repaying a loan incurred by Macomb Church of the Covenant. The Trustees are working with PILP on the matter.
3. The Trustees report that because of severe building deficiencies, Dearborn Woods church will no longer be using their building. It is their intent at this time to sell it and use the proceeds to fund a new building.
4. Because of difficulties in making the arrangements, the Trustees have not yet completed the transfer of the former Trumbull Avenue Church to Pilgrim Church.
5. The Trustees have employed a security service and have purchased insurance for the Grandale-Church of the Master property. The costs will be assessed to the proceeds of the sale of the property.

6. The Trustees have decided not to renew the lease on the Morang Street property now held by Gratiot Avenue. There are other groups and churches that are anxious to lease the building; Gratiot may be able to continue using the building under a new lessee.
7. The Trustees have signed a one-year lease for the Presbytery offices in Westminster Church. They are evaluating our space requirements.
8. The Trustees report that Mr. Timm has been asked to serve on the Presbyterian Villages in Michigan Board.
9. The sale of 14628 East Jefferson to the Presbyterian Development Corporation has been completed.

Mission work with the Roma in Hungary. Kristin Nickel reported.

Ms. Nickel reported on her year-long mission among Hungarian Roma in Ukraine.

Hands-on Mission. Tom Neal and Karen Carl Reported

Mr. Neal and Ms Carl reported on the opportunities in the Presbytery for personal involvement in mission events and projects.

Presbyterian Youth Council. Kathleen Doyle reported.

Kathleen Doyle announced upcoming events and presented a video of a recent Global Partners event.

WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY

The moderator offered a prayer for openness.

Business to be Adopted by Motion and Debate

Committee on Preparation for Ministry: Rev. Richard Jones/Rev Scott Miller reported.

The Committee presented Emily Zeig (Columbia Theological Seminary) to be received as a Candidate for Minister of Word and Sacrament. After Ms. Zeig presented a statement of her sense of call, Presbytery examined her on her Christian faith, forms of Christian Service undertaken, and motives for seeking ministry. After voting to arrest her examination, Presbytery voted to receive her as a candidate for the Minister of Word and Sacrament.

After Ms. Zeig's affirmative answers to the Constitutional questions, a brief charge and a prayer, the Moderator declared she is enrolled as a candidate for the Ministry of Word and Sacrament under care of the Presbytery of Detroit.

The Committee reported that Candidate Elizabeth Downs, a candidate of this Presbytery, has met the requirements of G-14.0310 of the Book of Order, has completed an appropriate theological degree, and has received a call for service to a church or other work in the mission of the church that is acceptable (Interim Pastor, First Warren). The Committee presented Ms. Downs to Presbytery, who presented her statement of faith. The Presbytery examined Ms. Downs on her Christian Faith and views of theology, the Bible, the Sacraments and the government of the church. After voting to arrest her examination, Presbytery voted to approve her examination and proceed to ordination as a Minister of Word and Sacrament.

The Committee reported it has sustained Annual Consultations with the following Inquirers and Candidates on the dates indicated:

Lonnie Bryant	Candidate Calvary	McCormick Grad.	08/01/06
Ki Nam Lee	Candidate Korean Metro, Southfield	Western Grad.	08/01/06
Leonard Reichel	Candidate St. Thomas	Ashland Grad.	08/01/06
Susan Mozena	Inquirer Grosse Pointe Memorial	ETS/McCormick	08/01/06

Grandale Church of the Master Administrative Commission. Henry Borchardt reported.

Upon motion of the Commission and on behalf of the Grandale congregation and the Administrative Commission, Presbytery voted:

- That Grandale's membership be merged with Calvary Church of Detroit, effective July 9, 2006;
- That Grandale's capital assets and real property be titled to the Presbytery Trustees for sale;
- That the proceeds of the sale be given to Calvary Church along with any unclaimed equipment and furnishings after all fees, commissions, and outstanding obligations have been paid; and
- That the Administrative Commission be dissolved effective August 22, 2006.

Background and rationale:

The commission has met with the Grandale session on several occasions, and presided over the congregational meeting of July 9th. It had been obvious for several months that there were far too few members and resources to carry on as a congregation, and that the building is much too large for a group that size to occupy and maintain. During the month of June the session and commission arranged for a series of Sunday morning "visits" to worship at four Presbyterian churches on the West side of Detroit to see where the congregation wanted to settle and re-establish its life. Commission members went on those visits with members of the church, to Calvary, Broadstreet, Trinity and Westminster. Using several criteria suggested by Grandale members, Calvary was the choice.

The congregation voted to terminate worship and congregational life at the Grandale building as of that July 9th date, and acted to turn the assets over to the trustees of presbytery to have it listed for sale, with the understanding that, when sold, the assets would be given to Calvary. The Session acted to request that the Trustees arrange for seven day a week 24 hour a day security service on the property to prevent vandalism and theft. This has been done, and will be reimbursed from the property sale.

On July 19th, the commission attended a Session meeting at Calvary with Grandale session members and interested church members attending. At that point we discussed Calvary's responsibility for welcoming and assimilating Grandale members, processing transfer letters for persons wishing to be Calvary members, and the potential use of the proceeds of the Grandale church sale. We also arranged for an inventory of items in the church involving Calvary, Grandale and commission people, with eventual decisions to be made about the disposition of those items.

For a number of years there has been an entity known as the Grandale Mission Board, which conducted program at the Grandale location. This has involved such things as tutorial and basketball teams conducted by Grandale members and volunteers from First Ann Arbor, First Dearborn, Northville, Plymouth, Rosedale Gardens and St. Paul's Livonia, which also provided

significant funding. On July 25th, the commission moderator met with representatives of those churches which constitute the "Grandale Mission Board" to see what they have in mind for future mission on the West side of Detroit. (Though that group has no standing with the Presbytery, it has been a source of commitment and energy and the Grandale Session and the commission felt it would be unwise just to ignore it and let it go by the board.) It was the decision of that group to ask the chair of the commission to meet with each of those church Sessions to determine what their plans are, and to encourage involvement in Detroit urban ministry. At this point the request for time has been accepted, and meetings arranged. It is obvious that the Grandale mission will not continue, and that congregations will be doing various different things.

A personal note: During this time the Grandale people have functioned in a way best described as "heroic". They have given countless hours working out a solution to this problem that is faithful, future looking and realistic. Particular thanks are given to Margaret Clay who helped us sort out a number of things. Since 1927, Grandale has been a community centered, outward reaching congregation, and its presence in that community will be missed. Mention also is made of the hard work of Barbara McRae, Barbara Bryant, David Hall, Edwin Fabre and Mary Austin, who have been working with me on this commission.

Presbytery celebrated the mission and work of Grandale Church of the Master.

Stated Clerk: Edward Koster Reported

Upon motion Presbytery approved the minutes of June 27, 2006 as amended.

The Stated Clerk reported the following for the information of Presbytery:

TRANSFERS COMPLETED

1. From the Presbytery of Detroit:
 - a) Shawn Coons to New Covenant Presbytery
 - b) Thomas Eggebeen to Mackinac Presbytery
 - c) Nile Harper to Twin Cities Presbytery
2. To the Presbytery of Detroit:
 - a) John Biersdorf as a temporary member under the Formula of Agreement from the UCC
 - b) Emily Campbell from Pittsburgh Presbytery
 - c) Brewster Gere from Giddings Lovejoy Presbytery

COMMUNICATIONS

The 217th General Assembly (2006) took the following action on overtures submitted by the Presbytery of Detroit:

- Item 04-01. On Deleting G-6.0106b, and on Providing a New Authoritative Interpretation-From the Presbytery of Heartland. Concurrence with additional rationale: Presbytery of Detroit. GA Action: Disapproved.
- Item 05-17. On Amending the Rules of Discipline Regarding Accountability Of Governing Body Officers-From the Presbytery of Detroit. GA Action: Disapproved.
- Item 06-11. On Amending G-9.0302 to Give Governing Bodies an Option to Make Certain Decisions by Consensus-From the Presbytery of Detroit. GA Action: Disapproved.
- Item 09-01. Petitions Against Torture-From the Presbytery of San Francisco. Concurrence with Additional Rationale: Detroit GA Action: Approved.

Committee on Ministry. Douglas Blaikie reported for the Committee.

Upon motion of the Committee. Presbytery voted to:

1. Approve call of **Auburn Hills** to **Guy Thomas Ferguson, Jr.** as Pastor effective September 5, 2006, terms as follows: Salary \$24,000; Housing allowance \$17,000; Pension dues \$12,964; Social Security supplement \$3,199; Medical deductible \$820; Reimbursable expenses \$2000; Moving expenses approximately \$5,000. One month vacation including four Sundays; Two weeks study leave including two Sundays. Attendance at Pastors in Transition program in first year. Enroll Mr. Ferguson as member of the Presbytery of Detroit upon receipt of his credentials from the Presbytery of Philadelphia. Appoint Mr. Ferguson moderator. AAEEEO guidelines of the denomination have been followed in the search process.
2. Approve call of **Sterling Heights, Utica** to **Doyll H. Andrews, Jr.** as Pastor effective September 25, 2006, terms as follows: Salary \$31,000; Housing allowance \$15,000; Social Security supplement \$3,589; Medical deductible \$920; Pension dues \$14,545; Continuing education allowance \$1,500; Auto allowance \$1,200; One month vacation including four Sundays; Two weeks study leave including two Sundays; Moving expenses; One personal day per month. Attendance at Pastors in Transition program in first year. Enroll Mr. Andrews as member of the Presbytery of Detroit upon receipt of his credentials from the Presbytery of Chicago and appoint Mr. Andrews moderator. AAEEEO guidelines of the denomination have been followed in the search process.
3. Concur with request of congregation of **Detroit, Westminster** and **Robert A. Garwig** that the pastoral relationship between them be dissolved effective August 7, 2006, at twelve noon, and dismiss him to the Presbytery of Cascades upon receipt of its request that he may serve as Pastor of Calvin Church, Tigard, OR.
4. Approve twelve month extension of Supply Pastor contract between **Royal Oak, Point of Vision** and **John Biersdorf** effective August 24, 2006, terms as follows: Sixteen hours per week; Salary \$13,800; Car allowance \$500; Professional expenses \$700.
5. Approve, contingent upon successful completion of ordination exam by the Presbytery on August 22, 2006, twelve month Interim Pastor contract between **Warren, First** and **Elizabeth L. Downs** effective September 5, 2006, terms as follows: Salary \$23,506.84; Housing allowance \$24,000; Social Security reimbursement \$4,113.69; Medical deductible \$537.74; Reimbursed expenses including travel and study leave \$3,325; Deferred compensation in lieu of pension \$6,266.93. (Church will continue to pay 12% vacancy dues to the Board of Pensions.) Vacation of one month including four Sundays per year pro rated over life of contract. Study leave of two weeks per year pro rated over life of contract; one week to be taken August 27-September 1, 2006 for interim training prior to contract date. Attendance at Pastors in Transition program. Enroll Ms. Downs as member of the Presbytery of Detroit upon her ordination and appoint her moderator.
6. Approve terms of call between **Detroit, Gratiot Avenue** and **Diane C. Smalley**, pending receipt of breakdown of professional expenses, vacation and study leave, effective January 1, 2004, as follows: Salary \$14,400; Housing allowance \$27,600; Life insurance \$840; Dental \$540; Social Security supplement \$3,213; Pension dues \$13,280.
7. Grant honorably retired status to **Richard Brownlee** effective December 1, 2006.
8. Grant honorably retired status to **Marjorie Longwood** effective July 1, 2006, and dismiss her to the Presbytery of Northern New England upon receipt of its request.
9. Dissolve the **Sashabaw Administrative Commission** effective August 22, 2006.

10. Amend the **Minimum Terms of Call for 2007** to reflect a .5% increase in pension dues (from 31% to 31.5%).

The Committee reported the following actions taken under the authority that has been granted to it

1. Approved dissolution of pastoral relationship between **Warren, First** and **Tiffany Nicely Holleck** effective June 25, 2006, and dismissed Ms. Holleck to the Presbytery of Southern New England at its request that she may serve as Co-pastor of St. Peter's Lutheran Church in Harwich, MA under the Formula of Agreement.

Upon motion, the Presbytery voted that the Moderator be given the authority to approve the commission and arrangements for the ordination of Beth Downs.

Upon motion, the Presbytery adjourned with prayer at 8:57 p.m.

The next stated meeting of Presbytery will convene on October 24, 2006 at 5:30 p.m. at Erin Presbyterian Church.

ATTEST:



EDWARD KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR August 22, 2006

CHURCHES: Of 88 churches, 54 were represented and 34 were not.

COMMISSIONERS: Of 159 eligible commissioners, 85 enrolled, and 74 did not.

OTHER ELDERS (Officers, Members of the Coordinating Cabinet, past elder Moderators)::

Of 15 total, 5 were present, of whom 2 counted as commissioners, leaving 3 as the unduplicated count: 7 excused, and 3 absent.

MINISTERS: Of the 154 non-retired ministers on the combined rolls of active members and members-at-large, 63 were present, 36 were excused, and 55 were absent.

Of the 72 retired ministers on the rolls, 10 were present and 62 were excused.

NON-VOTING MEMBERS Of the 1 non-voting members, 0 were present, 0 were excused, 0 were absent.

There was 1 corresponding member present.

SUMMARY

	VOTING MEMBERS PRESENT
	85 Elder Commissioners
+	3 Other Elders
+	63 Non-retired ministers
+	10 Retired Ministers
=	161 Voting members present.
	OTHERS PRESENT
	0 Non-voting members
	1 Corresponding members

ELDER COMMISSIONERS

ALLEN PARK, Allen Park
 1 TAMMY JONES
 2 BOB MORTON
 3
 4
 ANN ARBOR, Calvary
 1 GAIL ARNOLD
 ANN ARBOR, First
 1 BEN VANTUYL
 2 BETSY CAMP
 3 ILLEGIBLE
 4
 5
 6
 ANN ARBOR, Northside
 1 JEAN LOUP
 ANN ARBOR, Westminster
 1 EMILY NEASE
 2 JILL MILLS POLISH
 AUBURN HILLS, Auburn Hills
 1 NOT REPRESENTED
 BELLEVILLE, Belleville
 1 CONNIE ETTER
 BERKLEY, Greenfield
 1 SUSAN BAKKE
 BEVERLY HILLS, Northbrook
 1 MARY HENDRIEN
 2 SHERRILL HEINRICHS
 BIRMINGHAM, First
 1 ROSY LATIMORE
 2 MARILYN DONNELLY
 3 POLLY SCHEEFHAUSER
 4
 BLOOMFIELD HILLS, Kirk/Hills
 1 NOT REPRESENTED
 2
 3
 4
 5
 6
 BRIGHTON, First
 1 NOT REPRESENTED
 2
 3
 CANTON, Geneva
 1 SUSAN ROGERS
 CLARKSTON, Sashabaw
 1 NOT REPRESENTED
 CLINTON TWP, Peace
 1 NOT REPRESENTED
 DEARBORN, Cherry Hill
 1 ILLEGIBLE
 2
 DEARBORN, Dearborn Woods
 1 TIMOTHY BROOKS
 DEARBORN, First

1 NOT REPRESENTED
 2
 DEARBORN, Littlefield
 1 JIM McCREADIE
 DEARBORN HGTS, St. Andrew's
 1 ALICE WRIGHT
 DETROIT, Broadstreet
 1 MELVIN TAYLOR
 2
 DETROIT, Calvary
 1 NOT REPRESENTED
 2
 DETROIT, Calvin East
 1 LINDA AUSTIN
 2 BRENDA VORIS
 DETROIT, First
 1 NOT REPRESENTED
 DETROIT, Fort Street
 1 DEREK SALE
 2 SAMUEL UMACH
 DETROIT, Grandale/Master
 1 NOT REPRESENTED
 2
 DETROIT, Gratiot Avenue
 1 MILDRED SHEPHERD
 2
 DETROIT, Hope
 1 DONALD HUDSON
 2 LUKE WINDON
 DETROIT, Jefferson Avenue
 1 KIM MONT'S
 2 MAUD RYAN
 DETROIT, Redford Avenue
 1 NOT REPRESENTED
 DETROIT, Southwest United
 1 NOT REPRESENTED
 DETROIT, St. John's
 1 FRANCES LEWIS
 2 JEANE MOORE
 DETROIT, Trinity Community
 1 NATALIE BROTHERS
 2
 DETROIT, Trumbull Avenue
 1 MARTHA SINGLEY
 2
 DETROIT, Westminster
 1 CAROL PARK
 2 JOANNE WHITE
 3 GAY MONTGOMERY
 ECORSE, Ecorse
 1 NOT REPRESENTED
 FARMINGTON, First
 1 TOM NEAL
 2 GARY MERVICSIR
 FERNDAL, Drayton Avenue
 1 ILLEGIBLE

FORT GRATIOT, Lakeshore
 1 NOT REPRESENTED
 GARDEN CITY, Garden City
 1 RUTH PETTIT
 GROSSE ILE, Grosse Ile
 1 BILL WIDGER
 2 BARBARA KUHN
 GROSSE POINTE, Memorial
 1 DONNA JOHNSTON
 2 DL GRANO
 3 BILL SCOTT
 4
 GROSSE PTE WOODS, Woods
 1 WENDY SELLARS
 2 ILLEGIBLE
 HIGHLAND PARK, Park United
 1 MARIE HUGHLEY
 2
 HOWELL, First
 1 NOT REPRESENTED
 2
 LINCOLN PARK, Lincoln Park
 1 NOT REPRESENTED
 LIVONIA, Rosedale Gardens
 1 JIM ELAM
 2 DIXIE ELAM
 3 ALICE McCLOSKEY
 LIVONIA, St. Paul's
 1 ILLEGIBLE
 2 JEANNE GERRITSEN
 LIVONIA, St. Timothy's
 1 GRACE COLTER
 MACOMB, Church/Covenant
 1 GLORIA CYNOWA
 MILAN, Peoples
 1 NOT REPRESENTED
 MILFORD, Milford
 1 NOT REPRESENTED
 2
 3
 4
 MT. CLEMENS, First
 1 PHYLLIS MATTHEW
 2 DORIS COCHRANE
 NORTHVILLE, First
 1 LYNN BESHAR
 2 ROBERT GARL
 3 DEANNA COPPOC
 4 ROBERT GEAKE
 NOVI, Faith Community
 1 NOT REPRESENTED
 2
 ORCHARD LAKE, Community
 1 NOT REPRESENTED
 2
 3

4
PLYMOUTH, First
 1 DOUG KEE
 2 DON MORGAN
 3
 4
PONTIAC, First
 1 NOT REPRESENTED
PONTIAC, Joslyn Avenue
 1 NOT REPRESENTED
PORT HURON, First
 1 GARY McLEOD
 2 TERRY SARGENT
PORT HURON, Westminster
 1 NOT REPRESENTED
REDFORD, St. James
 1 NOT REPRESENTED
ROCHESTER, University
 1 BOB QUICK
 2 ROBIN DANEK
ROSEVILLE, Erin
 1 PATTI DIB
ROYAL OAK, First
 1 ROGER WATSON
 2 ILLEGIBLE
 3 CHRISTINE KLEIN
ROYAL OAK, Korean First

1 NOT REPRESENTED
 2
ROYAL OAK, Point of Vision
 1 DAWN RYAN
ROYAL OAK, Starr
 1 NOT REPRESENTED
SALINE, First
 1 NOT REPRESENTED
SHELBY TWP., St. Thomas
 1 WAYNE MAC DONALD
 2
SOUTH LYON, First
 1 NOT REPRESENTED
SOUTHFIELD, Korean
 1 NOT REPRESENTED
 2
 3
 4
SOUTHFIELD, Southfield
 1 RUTH WILL
ST. CLAIR SHORES, Heritage
 1 BOB WEIL
ST. CLAIR SHORES, Lake Shore
 1 NOT REPRESENTED
 2
STERLING HGTS, Utica
 1 JERRY McCARTHY

TAYLOR, Southminster
 1 ROBERT GATES
TROY, First
 1 BARBARA JACKSON
TROY, Northminster
 1 TERRY CHANEY
WALLED LAKE, Crossroads
 1 NOT REPRESENTED
WARREN, Celtic Cross
 1 ROBERT LAWRENCE
WARREN, First
 1 KENNETH MEUCHEL
WATERFORD, Community
 1 NOT REPRESENTED
W. BLOOMFIELD, Church/Savior
 1 SANDI RANDLETT
WESTLAND, Kirk of Our Savior
 1 ERNIE MARXIN
WHITE LAKE, White Lake
 1 NOT REPRESENTED
WYANDOTTE, Wyandotte
 1 NOT REPRESENTED
YPSILANTI, First
 1 NOT REPRESENTED
 2

Council and Clergy

C. ELDER MEMBERS

E ADAMS, MARY GRACE, PM
 P ALSTON, WILLIAM
 E ANDERSON, FRANCILE, PM
 A AZAR, RUTH
 E BACALIS, JESSE, PM
 A BANKS, JEFFERY
 C ELAM, DIXIE
 C GEAKE, ROBERT
 E HYLKEMA, CAROL, PM
 E MORRISON, HELEN, PM
 A NAWROCKI, NANCY
 E PITTS, FRANCES, PM
 P SEABROOKS, DOROTHY M., PM
 P SHIRLEY, JAMES
 E SMITH, KENNETH, PM
 E WINSLOW, PAUL, PM

D. NON-RETIRED MINISTERS

E ABBOTT, DAVID W.
 P ACTON, ELLEN
 P ADAMS, AMANDA
 A ALBRECHT, GLORIA
 P ANDERSON, BARBARA S
 P AUE, CRAIG
 P AUSTIN, LARRY
 E AUSTIN, MARY
 A BAILEY, CLOVER
 P BENNETT, JOHNIE
 P BERSDORF, JOHN
 P BIRD, MARY JEAN
 P BLAIKIE, DOUGLAS
 A BOHLMAN, KELLIE
 P BOLT, KENNETH
 P BOOKER-HIRSCH, CHARLES
 A BOUSQUETTE, PAUL
 A BROUWER, DOUGLAS
 P BROWNLEE, RICHARD
 E BRUNER, OLEN
 A BRYAN, JEFFREY

A BURNS, MICHAEL
 E *CAMPBELL, DOUGLAS
 E CAMPBELL, EMILY
 P CARL, KAREN FERGUSON
 P CARL, STEPHEN
 P CARLSON, ELIZABETH
 E *CHOI, SEUNG KOO
 P CLISE, W. KENT
 A COCHRAN, LINDA
 A CORSO, LINDA
 P COWLING, NEIL D.
 A CULLEN, RANDOLPH
 E DAVIS, ROXIE ANN
 P DAVIS, WILLIAM
 E *DENNIS, WARREN
 P DENTON, GRETCHEN
 A DEORIO, ANTHONY
 P DOYLE, KATHLEEN
 A DUNCAN, THOMAS
 A DUNIFON, WILLIAM
 E *DUNN, EDWARD
 E *DYKSTRA, CRAIG R.
 P ELE, HERSHEL
 P ESCHENBRENNER, CARL F.
 A FAILE, JAMES
 A FOSTER, JOHN
 A FRANCIS, RAPHAEL B.
 A GABEL, PETER W.
 A GAGE, MEGAN
 E *GAST, TERRI
 A GEISELMAN, KEITH
 A GERE, BREWSTER
 A HANNA, DAVID J.
 A HANNA, RAAFAT
 E HARRIS, R. JOHN
 P HARTLEY, THOMAS
 A HATCHER, RUFUS
 P HAYES, FRANCES
 E HENDERSON, RICHARD
 E *HOLLECK, TIFFANY

P JOHNSON, KEVIN
 P JONES, L. P.
 P JONES, MELODIE
 P JONES, RICHARD
 A JOY, JULIANN
 E *KAIBEL, KENNETH
 E KERR, DEBORAH
 P KIDDER, ANNE MARIE
 P KIM, Y. MONCH
 P KING, CATHERINE
 P KLINGER, JAMIE
 E KNUDSEN, RAYMOND
 P KOSTER, EDWARD H.
 E KRUG, ERNEST
 E LANGWIG, JANICE
 E LANGWIG, ROY
 P LASWELL, SAMUEL
 A LEE, FREDERICK
 E LONGWOOD, MARJORIE
 E *LOWRY, ROBERT
 A MABEE, CHARLES
 P MATTHEWS, DEBORAH
 A McCLOSKEY-TURNER, CATHARINE
 A McMILLAN, JUDITH
 P McRAE, BARBARA
 P MELROSE, SUE ELLIS
 P MICHALEK, DANIEL
 A MIHOCKO, DAVID
 P MILLER, J. SCOTT
 A MILLER, KIRK
 A MISHLER, JOHN
 E MONNETT, JAMES
 P MOORE, PETER
 P MORROW, DUKE
 P MORSE, MATTHEW
 P NICHOLS, NEETA
 P NOBLE, DAVID
 A OBERG, ARTHUR
 P OLSON, PHILIP
 A ORR, ROBERT C.

P OTT, JEFFREY
 P PARK, ONE HO
 A PARK, SUNJIN
 P PARNELL, ANDREW
 A PAVELKO, JOHN H.
 P PERDUE, ROBERT J.
 A PETERS, RICHARD
 E *PETERSON, CHRISTOPHER
 E PETERSON, TERESA
 A PIECUCH, KEVIN
 A PORTER, JAMES
 A PORTICE, GEORGE
 A PRITCHARD, NORMAN
 A PRUES, LOUIS J.
 P PUNTIGAM, JOEL
 A RICE, ELIZABETH
 E RICE, THOMAS
 A RIKE, JENNIFER
 P RIZER, JAMES A
 E ROBERTSON, DAVID W.
 A ROGERS, MELISSA ANNE
 P RUSSELL, JAMES P.
 P RUSSELL, LANA
 P SAAD, JENNIFER
 P SALT, JESSICA NYLUND
 A SCHAEFER, ANNE N.
 E *SHIH, SHENG-TO
 A SHIPMAN, JUDY
 A SHREVE, MAGGIE
 A SIAS-LEE, LAURA
 E *SIMONS, SCOTT W.
 E SKIMINS, JAMES
 A SMALLEY, DIANE
 A SMITH, BRYAN DEAN
 A SMITH, PETER C.
 P SOEHL, HOWARD
 P SOMMERS, CHARLOTTE
 P THOMPSON, G. PATRICK
 E THORESEN, KATHRYN R.
 P TILLER, CHRISTINE
 P TIMM, ALLEN D
 P TIPPIN, MARK
 P TRACY, DOUGLAS
 E TRAVIS, KARL
 P VAN BROCKLIN, KATE
 E *VAN SLUIJS, HENDRICK

A VANDERBEEK, RONALD
 E *VOIE, GERALD
 E *WIGGINS, GREGORY L.
 A WILHELMI, MARJORIE
 A WINGROVE, WILLIAM N
 E *YUE, MYUNG JA
 A ZAMBON, WILLIAM

D. RETIRED MINISTERS

E ANDERSON, JAMES
 E AUSTIN, ANNA MARIE
 E BALIAD, ALFREDO E.
 E BEERY, ELDON
 E BENEDICT, IVAN L.
 E BORCHARDT, HENRY
 E BORCHARDT, JUDITH
 E BRAND, J. KENNETH
 E BYARS, RONALD
 E CALDWELL, MARK
 E CAMPBELL, VERN
 E CAPPS, HARRY
 E CARTER, DOUGLAS D.
 E CATER, LAWRENCE H.
 E CHAMBERS, JAMES C.
 E CHOI, IN SOON
 E COBLEIGH, GERALD R.
 E COLON, LOIS
 E CONLEY, JAMES H.
 E COTTER, LEE M.
 E CRILLEY, ROBERT
 E CROSS, PAUL D.
 P DANIELAK, RICHARD
 P ELLENS, J. HAROLD
 P FORSYTH, E. DICKSON
 E FREEDMAN, DAVID NOEL
 E GEISSINGER, HARRY L.
 P GEPFORD, WILLIAM G.
 P GLENN, LAWRENCE T.
 P HANNA, J. RICHARD
 E HARP, WILLIAM S.
 P HEINRICHS, THOMSON
 E IHRIE, A. DALE
 E JANSEN, ROBERT
 E JEFFREY, JOHN
 E JONES, VIRGIL L.
 E KESLER, JAMES W.

E KIM, T. ANDREW
 E KOGEL, LYNNE
 E KREHBIEL, DAVID E.
 E LAMBERT, ROY F.
 E LARSON, ROBERT F.
 E LINDSEY, ROBERT L.
 E LISTER, KENNETH D.
 E LUMLEY, RAYMOND W.
 E MacINNES, JOHN D.
 E MAGEE, PHILIP R.
 E MARLOW, ROBERT J.
 E MARVIN, FRANK C., JR.
 P McCLOSKEY, CHARLES
 E McINTYRE, DEWITT
 E O'BRIEN, H. WILKES
 E OWEN, DAVID
 E PALMER, F. WILLIAM
 E PETERSON, LEROY J.
 P POLKOWSKI, WILLIAM
 E PRICE, MICHAEL T.
 E RAMSEY, GEORGE W.
 E RATCLIFFE, ALBERT H.
 E RIGDON, V. BRUCE
 E ROBERTSON, ANN
 E ROBERTSON, WILLIAM
 P SCRIBNER, LOREN
 E SMITH, J. CYRUS
 E STRIBE, RALPH
 E SUNDERMAN, HUBERT L.
 E SUTTON, PAUL
 E TAYLOR, THEODORE, II
 E WRIGHT, DONALD
 E YEAGER, WILLIAM
 E YOON, HAK SUK
 E ZIEGLER, JACK T.

E. CERT. ASSOC. CHRISTIAN ED.

A MERTEN, CINDY

F. CORRESPONDING MEMBERS

THE REV DR MARSHA BOYD
PRESIDENT, ETS

**Presbytery of Detroit
Minutes of the Stated Meeting
October 24, 2006**

A quorum being present, the Presbytery of Detroit convened with litany and prayer in a stated meeting at Erin Presbyterian Church on October 24, 2006, at 5:33 p.m. Frances Hayes moderated the meeting.

WE CELEBRATED OUR CONNECTIONS IN CHRIST

The Moderator appointed Leesa Wright as the Assistant to the Stated clerk

The Moderator welcomed new members and commissioners to the Presbytery.

Upon motion, the Presbytery approved the docket

Upon motion, Presbytery approved the excuses of those who had requested them.

Patrick Thompson welcomed the Presbytery to Erin Church.

Reports from Other Governing Bodies

Carol Hylkema reported on the recent meeting and work of the General Assembly Council and presented a written report. She also reported on the work of the MRTI Committee, which she chairs.

James Shirley reported on the October meeting of the Synod of the Covenant.

WE LISTENED FOR THE WORK OF THE SPIRIT IN OUR COMMUNITY

Announcements

Joan Hanpeter reported on the Pastors in Transition Committee, and its programs and goals. She invited all members to the annual leadership training in January.

Mr. Timm reported that the Alma Youth Mix in November as a great experience for building faith.

Fran Anderson sang and reported on the missionaries that are among us for the month.

Duke Morrow reminded the Presbytery of its position on Proposal 2, and encouraged members and commissioners to vote against it.

Gretchen Denton reported on the International Partnership with Thika Presbytery, Presbyterian Church of East Africa, and that the expected visit from a representative did not occur because the proposed visitor did not get a visa.

Craig Aue thanked on behalf of the Nominating Committee those who have been willing to accept election to various committees and teams of Presbytery, and announced that there are some vacancies.

Reports

Teresa Peterson and James Skimins reported on the work of the Congregational Life Team in working with congregations for redevelopment and transformation. Mr. Skimins reported that the Team is researching elements and strategies that result in successful redevelopment and new church development projects.

WE PROCLAIMED THE GOOD NEWS

Presbytery recessed to a worship service, led by Michael and Rachel Weller, missionaries to Ethiopia.

WE CONTINUED TO LISTEN

The Authoritative Interpretation of G-6.0108. Edward Koster reported

Mr. Koster presented an overview of the history and implications of the Authoritative Interpretation of G-6.0108 approved by the 217th General Assembly. He presented his written Opinion on Scruples.

Executive Presbyter's Report. Allen Timm reported.

Mr. Timm reported he has asked Committee on Ministry and Committee on Preparation for Ministry to convene together to work on how the Authoritative Interpretation can be implemented in the Presbytery of Detroit.

Mr. Timm reported that the Presbyterian Council for Chaplains and Military Personnel has asked the Presbytery to thank and celebrate the service of Clover Bailey for her ministry as a chaplain for her nearly 15 years at the Ann Arbor Veterans Administration Hospital.

BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

The Moderator offered a brief prayer for openness.

Motions from the Floor

The motion was made:

I move that the examination of candidates for ordination to the ministry of sacrament by the Presbytery of Detroit include no questions regarding compliance with G-6.0106b until such time as Presbytery receives the report and recommendations that may result from the joint committee of the COM and the Committee on Preparation for Ministry. Only if a particular candidate has self-acknowledged in plain, palpable, and obvious ways to be in non-compliance with G-6.0106b shall such questions be permitted prior to the report from the joint committee of COM and COM.

The Moderator ruled on a point of order that the motion constituted a policy, since it would have continuing effect. She declared that since the Bylaws of Presbytery require that

policies must be proposed by the Coordinating Cabinet, the motion as made was not in order. She offered the maker the option of referring the matter to the Coordinating Cabinet, or limiting the motion to this meeting. The maker replied he wished to do both.

At this point, two motions were on the floor: one to approve the motion for this meeting only; one to refer the motion to the Coordinating Cabinet.

The motion was made that the Presbytery declare the motion complex or controversial pursuant to Presbytery Policy P-5, On Complex and Controversial Issues. After voting to end debate, the Presbytery voted that the matter is complex or controversial according to Presbytery Policy P-5. Debate on the matter continued, pursuant to the Policy.

The motion was made to refer the question to the Coordinating Cabinet. After voting to end debate, Presbytery voted to refer the matter to the Coordinating Cabinet by a vote of 79 yes, 48 no.

Motions from Presbytery Committees

Treasurer Report. William Alston reported.

Mr. Alston reported the 8/31/06 statement of revenues and expenses: Total income was \$636,368.22; expenditures were \$678,582.56; yielding a deficit of \$42,224.45. He pointed that last year at this time the deficit was roughly \$80,000.

Mr Alston reported the 2005 Audit has been reviewed by the Trustees but it is not being submitted because it was not acceptable in the form presented. He expects it to be ready for the next meeting.

Coordinating Cabinet. James Shirley reported for the Coordinating Cabinet.

Mr. Borchardt presented the Urban Task Force report for a first reading.

Upon motion of the Coordinating Cabinet, Presbytery voted to:

1. After voting to end debate, approve the Southfield Transformation Grant proposal. (Appended to the minutes.)
2. Ratify the decision of the Coordinating Cabinet to elect the following as synod commissioners: George Portice to the Class of 2007, and Rebecca Kim to the Class of 2006 youth delegate.

Presbytery received the grant for the Park United Presbyterian Church Exploration and Feasibility Study for Transformation.

The Coordinating Cabinet reported the following for the information of Presbytery:

1. The Coordinating Cabinet heard a report from the Committee on Ministry that it has formed a group to review the effect of the recent Authoritative Interpretation relating to scruples on clergy transferring into the Presbytery. It is seeking consultation with the Committee on Preparation for Ministry.
2. The Coordinating Cabinet is considering whether to suggest an amendment to the Bylaws that will move the August stated meeting to the 4th Tuesday in September.
3. The Coordinating Cabinet presents the Urban Strategy Proposal for a first reading. The Coordinating Cabinet notes that this proposal would require an amendment to the Bylaws that would change the make-up and selection of Ministry Teams; it has not yet decided whether it will recommend that change to the Presbytery.

4. The Coordinating Cabinet submitted for a first reading a proposed amendment to the Bylaws, which implements the recommendation of the Urban Strategy Proposal.

Committee on Preparation for Ministry. Richard Jones reported for the Committee.

Marianne Smith, a candidate from Ann Arbor First, having met the requirements of G-14.0310 of the Book of Order, having completed an appropriate theological degree, and having received a call for service to a church or other work in the mission of the church that is acceptable (Associate Pastor, University Church, Rochester), the Committee on Preparation for Ministry presented her to the Presbytery of Detroit to conduct an examination of her Christian faith and views in theology, the Bible, the Sacraments, and the government of this church.

The examination commenced. The motion was made to close debate. The motion failed. The examination continued.

Upon motion, the examination was arrested. Upon motion, Presbytery voted to approve Marianne Smith for ordination to the Ministry of Word and Sacrament.

The Committee on Preparation for Ministry moved that the Presbytery grant the request of Lonnie Bryant (McCormick graduate, member of Detroit Calvary), a Candidate for Ministry of Word and Sacrament under our care, for the examination requirements of G-14.0313b, G-14.0301b(4) to be waived and for CPM to utilize its alternative process in providing for him an opportunity to satisfy the requirement for competency in the Biblical Exegesis Exam.

Mr. Bryant provided the following letter of rationale to The Committee on Preparation for Ministry.

Dear Committee Members:

Please receive this letter as response to your request that I provide a written justification regarding why I wish to take the Exegesis ordination exam by alternative means.

The first reason is an emotional one. When my daughter died, part of my soul went with her. There are many kinds of deaths, but none so painful, so formidable in nature like that of losing a small child to cancer. And at the same exact time period, I was undergoing the dissolution of my 13-year marriage. Both events had the effect of thrusting me into a deep sense of grief. The grieving process is unique to each person. In my particular case, I continue to grieve the death of my daughter, and now fully realize the impact that it had on my being. Once I understood how deeply disabled I was by this horrific event, I enrolled in a group that has helped to facilitate my recovery. And I am fully convinced that the alternate examination is commensurate with this process of recovery.

The second reason is constitutional in nature. According to the Book of Order statute G-14.013(b):

"...The examination requirements of G-14.0310 b (4) shall not be waived until an inquirer or candidate has failed on two attempts to receive a satisfactory grade... it shall authorize an exception only by a three-fourths vote of the members of the presbytery present, and must determine an alternate means whereby it will satisfy itself of competence in the area(s) of difficulty..."

My twice failure of the Exegesis examination qualifies me to be considered for an alternate pattern under this statute. I pray that the Committee will use their discretionary power in granting my request to be examined by alternate means.

After voting to end debate, the motion was approved by a unanimous vote.

Upon motion of the committee, The Presbytery voted that the Presbytery of Detroit, through its CPM, use the Samaritan Counseling Center (SCC) of Southeastern Michigan as an alternate psychological assessment site for Inquirers and Candidates for the Ministry of Word and Sacrament. After a two year period to conclude in 2008, the use of SCC will be evaluated to determine its future continuance as an alternate site.

Rationale: A requirement of all Inquirers is the completion of a psychological assessment and vocational counseling. The Presbytery of Detroit currently uses the services of the Ministry Development Council's Accredited Centers for this purpose. Inquirers who reside in the area are referred to either the Midwest Ministry Development Service in Chicago or Columbus. The two day assessment fee is \$545 exclusive of travel and lodging cost. The alternative is for the client to participate in a three-day group assessment for \$300. This option presents scheduling challenges. The Samaritan Counseling Center as an assessment resource requires a one-day or distributed administration of the instruments at the SCC offices at Nardin Park United Methodist Church in Farmington Hills. The SCC utilizes the scoring and report preparation resources of the Clergy Assessment Service. Within four weeks, the report is returned and clinical interviews are scheduled with the candidate. The report is reviewed with the candidate and submitted to CPM. The additional advantage as a resource is its availability to the CPM and the Inquirer for consultation and pastoral counseling follow-up. The Clergy Assessment Service provides fitness for ministry evaluations for thirty-five judicatories, including Seattle, North Puget Sound, and Montana Presbyteries, the Episcopal Diocese of Detroit, The United Methodist Church Metro Detroit Annual Conference, and sixteen seminaries including ETS in Detroit. CPM has evaluated the instruments, reports provided by the clergy Assessment Service and the clinical interview format of the Samaritan Counseling Center of SE Michigan and finds this group to be an advantage for our Inquirers and Candidates both economically and personally.

The Committee on Preparation for Ministry reported the following for the information of Presbytery:

1. CPM sustained Annual Consultations with the following Inquirers and Candidates on the dates indicated:
 - Linda Anderson First, South Lyon ETS/McCormick 9/05/06
 - Joanne Blair First Birmingham ETS 9/05/06
2. CPM enrolled the following as Inquirer's for Minister of Word and Sacrament on the dates indicated.
 - Keith Cornfield First Plymouth 9/05/06
 - Edwin Fabre Grandale/Calvary 10/03/06
 - Cyrstal Glass-Boyd First Plymouth 10/03/06
3. CPM enrolled/endorsed the following in the Clergy Lay Pastor's training on the dates indicated.
 - Marge Chamberlain (enrolled) Allen Park 9/05/06
 - Anita Teresko (endorsed) Grosse Ile 10/03/06

Trustees Henry Borchardt reported for the Trustees.

Upon motion of the Trustees, Presbytery voted to authorize Grosse Ile Presbyterian Church to enter a 30-year lease with T-Mobile USA, Inc., for use of the church's steeple tower to mount internal cell phone antennae, to pay the church \$1,200 per month, 3 % increase per annum, reviewable in five-year increments

Upon motion, Presbytery voted to:

Rescind the following motion approved at the August 22 Presbytery meeting:

- That Grandale's membership be merged with Calvary Church of Detroit, effective July 9, 2006;
- That Grandale's capital assets and real property be titled to the Presbytery Trustees for sale;
- That the proceeds of the sale be given to Calvary Church along with any unclaimed equipment and furnishings after all fees, commissions, and outstanding obligations have been paid; and
- That the Administrative Commission be dissolved effective August 22, 2006,

and approve the following:

- That Grandale's membership be merged with Calvary Church of Detroit, effective July 9, 2006;
- To approve the request of the congregation of Grandale Church of the Master to sell the real property;
- That the proceeds of the sale be given to Calvary Church along with any unclaimed equipment and furnishings after all fees, commissions, and outstanding obligations have been paid; and
- That the Administrative Commission be dissolved effective August 22, 2006.

Upon motion, the Presbytery voted to concur with the request Ann Arbor Westminster to borrow \$475,000.

The Trustees reported the following for the information of Presbytery:

1. After reviewing the record of the Sacred Spaces project, the Trustees decided they will not enroll the Presbytery in the program.
2. Trustees approved the release of Presbytery's mortgage interest on the portion of the Kirk of Our Savior property already approved for sale.
3. The Trustees have authorized our attorney to settle the civil suit brought by Fort Street Church at a certain amount. The case is moving toward non-binding arbitration.
4. The Trustees have heard a request from Presbyterian Women to lease the Morang Street property. They expect to be given a specific proposal for the use of the property at its November meeting.
5. The Trustees have reviewed the 2005 audit but have asked for additional information before bringing it to the Presbytery for approval.
6. The Trustees are moving forward with repairs to the Barnabas Project roof.
7. The Trustees have decided the former Trumbull Avenue building to the Pilgrim Church, which has been purchasing it on a land contract. As a part of this transfer, it has voted to write off \$74,948.90 of the loan. Pilgrim Church has paid the principal on the land contract amount and substantial amounts in interest. Payments received have gone to the congregation of Trumbull Avenue Church, which approved this transaction.
8. The Trustees have paid \$12,009.75 to PILP for amounts owed on the loan we guaranteed for Macomb Covenant.

Social Justice & Peacemaking Team. Duke Morrow reported for the Team.

Upon motion of the Team, Presbytery approved the covenant appointing Artheillia Thompson as the Hunger Action Coordinator for the Presbytery of Detroit. The Covenant is appended to the minutes.

Special Committee on Nominations. Robert Perdue Reported.

Upon nomination by the Committee and after nominations were opened to the floor, Presbytery voted to elect the following to the Committee on Nominations:

Class of 2008	Elder Edward Hanpeter	Bloomfield Hills, Kirk in the Hills
	(Replaces Dana Wilmot)	
Class of 2009	Elder Sang Yeon Lee	Southfield, Korean
	J. Kay Felt.	Grosse Pointe Memorial
	Rev. William Davis	Mt. Clemens, First

Stated Clerk. Edward Koster reported.

Upon motion of the Stated Clerk, Presbytery voted to:

1. Approve the minutes of August 22, 2006, as amended.
2. Approve the report of the following Commission and append it to the minutes:
 - a) Ordination of Elizabeth Downs as a Minister of Word and Sacrament on October 15, 2006

The Stated Clerk presented the following for the information of Presbytery:

1. The document "Stated Clerk's Opinion on Scruples."
2. TRANSFERS COMPLETED
 - a) From the Presbytery of Detroit:
 - i) Robert Garwig to Cascades Presbytery
 - ii) Tiffany Nicely Holleck to Southern New England Presbytery
 - b) To the Presbytery of Detroit:
 - i) David Matthews from Santa Barbara Presbytery
 - ii) Guy Ferguson from Philadelphia Presbytery
 - iii) Doyll Andrews from Chicago Presbytery

3. Transfer not completed

The Presbytery approved the transfer on Marjorie Longwood, H.R., to the Presbytery of Northern New England at the meeting of 8/22/06. Transfers of members is contingent upon approval of both the transferring and receiving presbyteries. In this case, the Presbytery of Northern New England declined to receive Ms. Longwood. Ms. Longwood remains a member of the Presbytery of Detroit.

The Stated Clerk reported the following communication:

1. Resolution from the Session of Grosse Pointe Woods Presbyterian Church in response to actions of the 217th General Assembly.

Committee on Ministry. Douglas Blaikie reported for the Committee.

Upon motion of the Committee, Presbytery voted to:

1. Approve call of **Rochester, University** to **Marianne J. Smith**, as Associate Pastor effective November 1, 2006, terms as follows: Salary \$25,000; Housing allowance \$15,000; Pension dues \$12,710; Social Security supplement \$3,137; Medical/dental reimbursable allowance

- \$1,000; Reimbursable professional expenses \$2,000; Continuing education reimbursement \$1,000. One month vacation including four Sundays; Two weeks study leave including two Sundays, cumulative up to six weeks. Scheduled/regular days off – 1 1/2/week (except Sundays). Attendance at Pastors in Transition program within first year, cost to be borne by the church. AAEO guidelines of the denomination have been followed in the search process.
2. Appoint Administrative Commission to install **Mark Tippin** as Pastor at **Detroit, Calvin East** on Sunday, October 29, 2006 at 4:00 p.m., as follows: Moderator - the Rev. Fran Hayes; Clergy – Larry Austin, Karen Carl, Elizabeth Carlson; Elders – Terry Chaney (Troy, Northminster), Darryl McDuffie (Detroit, Calvin East), Kate Russick-Waxer (Bloomfield Hills, Kirk in the Hills); Corresponding member – the Rev. Clay Allard, Presbytery of Grace.
 3. Appoint Administrative Commission to install **Emily Campbell** as Associate Pastor at **Plymouth, First** on October 29, 2006, at 11:00 a.m., as follows: Moderator Designee – Elder Dixie Elam; Clergy – Mary Jean Bird, M. Douglas Campbell, James Skimins; Elders – Joan Hanpeter (Bloomfield Hills, Kirk in the Hills), Douglas Kee (Plymouth, First), Penelope Kruse (Ypsilanti, First).
 4. Appoint Administrative Commission to install **Guy Ferguson** as Pastor at **Auburn Hills** on November 5, 2006, at 3:00 p.m., as follows: Moderator Designee – Elder Dixie Elam; Clergy – George Portice, Ann Robertson, William Robertson; Elders – Francile Anderson (Waterford, Community), Robert Siefert (Bloomfield Hills, Kirk in the Hills), Joyce Smith (Auburn Hills).
 5. Appoint Administrative Commission to install **Deborah Matthews** as Associate Pastor at **Grosse Ile** on Sunday, November 5, 2006 at 3:00 p.m., as follows: Moderator – the Rev. Fran Hayes; Clergy – Melodie Jones, Catherine King; Karl Travis; Elders – Brenda Jarvis (Garden City), David Kordt (Livonia, St. Timothy), Carl Krohn (Grosse Ile).
 6. Appoint Administrative Commission to ordain and install **Marianne Smith** as Associate Pastor at **Rochester, University** on November 12, 2006, at 4:00 p.m., as follows: Moderator Frances Hayes; Clergy – Annemarie Kidder, George Portice, Elizabeth Rice; Elders – Daniel Grano (Grosse Pointe Memorial); Sue Leong (Ann Arbor, First), David McMichael (Rochester, University); Corresponding Member – The Rev. Coleman Gilchrist, Presbytery of Chicago. Enroll Miss Smith as a member of the Presbytery of Detroit.
 7. Grant Honorably Retired status to **David W. Abbott** effective October 1, 2006.
 8. Approve **2006 Terms of Call** as reported and printed. The terms of call are appended to the minutes.
 9. Approve the following changes in the **Sexual Misconduct Policy**: P. 4, C.4: Delete “it shall assign an advocate to each of the parties”; replace with “it shall talk with parties individually and assist them in selecting advocates; members of the Pastoral Response Team do not serve as advocates.” *To assign an advocate is not internally consistent with other portions of the Policy (page 6 IV.A.3) and upon discussion, the Pastoral Response Teams feels its role is in helping people evaluate the desirability of their possible choice of advocates rather than assigning someone who may or may not be a good supportive “fit” with the accused or accuser.* P. 7, B.1: Amend to read “the incident shall first be reported to the Stated Clerk, or Executive Presbyter, or the Committee on Ministry Chair, or Pastoral Response Team Chair, who shall then notify the Pastoral Response Team. *COM chair and CPM chair were inserted to broaden the contacts available to people who may be considering making a complaint.*

10. Allow the **Administrative Commission of Ecorse** to assume additional powers, specified in the Book of Order, as deemed necessary in regard to the possible closing or merger of the church.

The Committee reported it has taken the following actions under authority it has been granted:

1. A Committee Policy that requires all new Interim Pastors in our Presbytery who wish to take a second interim in our Presbytery to enroll in Phase II of interim training, and those, who upon completion of Phase II would like to take a third interim position, to have obtained endorsement by the course leaders of Phase II interim training. (For information: Currently all interim pastors in our Presbytery are required to take Phase I of interim training.
2. Approved twelve month part time Interim Associate Pastor contract between Port Huron, First, and Linda E. Cochran effective July 6, 2006, terms as follows: 18-20 hours/week (40% of full time); Housing allowance \$23,875; Travel (car) and Professional Expenses (as used) \$800; Continuing education allowance \$500; Social Security supplement \$1,825. Vacation of one work-month (80 hours).
3. Approved twelve month extension of Interim Associate Pastor contract between Grosse Pointe Memorial and David Noble effective July 24, 2006, terms as follows: Salary \$42,500; Housing allowance \$12,000; Medical deductible \$700; Full pension \$16,895; Social Security reimbursement \$4,169; Business expense allowance \$1,736; Study Leave allowance \$2,000. Vacation of one month including four Sundays per year pro rated over life of contract. Study leave of two weeks per year pro rated over life of contract.
4. Salary supplement of \$1,200/month (gross) to be paid to Mr. Noble until the arrival of the
5. Pastor/Head of Staff or an Interim Head of Staff, or until December 31, 2006, whichever is earlier.
6. Approved six month Interim Associate Pastor contracts between Rochester, University and William and Ann Robertson effective September 1, 2006, terms for each as follows: Half time (not more than 20 hours/week); Salary \$10,940; Housing allowance \$8,856; Social Security supplement \$1,515; Medical deductible as specified by Board of Pensions; Travel (car) \$1,466; Study leave \$424; Other (medical) \$733. Vacation of one month including four Sundays per year pro rated over life of contract. Study leave of two weeks per year pro rated over life of contract.
7. Appointed Administrative Commission, as follows, to ordain Elizabeth L. Downs at Warren, First on Sunday, October 15, 2006, at 3:00 p.m. so that she might serve as that church's Interim Pastor: Moderator - the Rev. Fran Hayes; Clergy – Neil Cowling, E. Dickson Forsyth, Neeta Nichols; Elders – Charon Barconey (Detroit, Gratiot Avenue), Brenda Jarvis (Garden City), Gregory King (Livonia, St. Paul's).
8. Approved twelve month Stated Supply Pastor contract between Detroit, Westminster and Neeta R. Nichols effective October 16, 2006, terms as follows: Salary \$25,000; Housing allowance \$25,000; Tax deferred annuity \$12,000; Full pension \$19,530; Medical deductible (reimbursed) \$620; Dental \$330; Social Security supplement \$4,169; Business expense allowance \$1,736; Study leave allowance \$2,000. Vacation of one month including four Sundays pro rated over life of contract. Study leave of two weeks per year pro rated over life of contract. Appointed Ms. Nichols moderator.
9. Approved twelve month Stated Supply Pastor contract between Livonia, St. Timothy and Philip J. Reed effective October 16, 2006, terms as follows: Salary \$30,000; Housing allowance \$20,250; Deferred compensation \$5,000; Pension, medical, death/disability @ 31%

- \$17,128; Social Security reimbursement @ 7.65% \$4,227; Continuing education \$800; Professional expenses (auto and books) \$1,200. Vacation of one month including four Sundays per year pro rated over life of contract. Study leave of two weeks including two Sundays per year pro rated over life of contract. In 2007 pension increases to 31.5% and continuing education increases to \$1,000. Appoint Mr. Reed moderator and enroll him as member of the Presbytery of Detroit upon receipt of his credentials from the Presbytery of Southeastern Illinois.
10. Concurred with request of congregation of Dearborn Heights, St. Andrew's and Samuel H. Laswell (RCA) that the pastoral relationship between them be dissolved effective October 2, 2006, that he might retire.
 11. Concurred with request of congregation of Bloomfield Hills, Kirk in the Hills and David J. Hanna that the Associate Pastor relationship between them be dissolved effective October 16, 2006, and that Mr. Hanna be dismissed to the Presbytery of Kiskiminetas upon receipt of its request that he might serve as Pastor of Calvary Church in Indiana, PA.
 12. Approved twelve month Interim Pastor contract between Dearborn Cherry Hill and Jessica Nylund Salt effective October 2, 2006, terms as follows: Salary and housing \$60,800; Medical, Dental and Pension \$20,400; Social Security supplement \$4,650; Travel and expense allowance \$2,600; Study allowance \$1,200. Vacation of one month including four Sundays per year pro rated over life of contract. Study leave of two weeks including two Sundays per year pro rated over life of contract. Appointed Ms. Salt moderator.
 13. Approved twelve month extension of Parish Associate contract between Orchard Lake Community and Anne Schaefer effective January 1, 2006, provided approval of both Orchard Lake Community and Warren Celtic Cross, terms as follows: 8/15 hours/ month; Salary \$2,200.

Upon motion, Presbytery voted to:

Approve call of **Grosse Pointe Memorial** to **Peter J. Henry** as Pastor/Head of Staff effective January 7, 2007, terms as follows: Salary \$68,000; Housing allowance \$40,000; Pension dues \$31,900; Social Security supplement \$7,700; Medical/Dental deductible reimbursement \$2,160; Continuing Education \$2,000; Professional expenses, including mileage, \$6,300; Moving expenses \$15,000. One month vacation including four Sundays. Two weeks study leave including two Sundays. Attendance at Pastors in Transition program in first year. Enroll Mr. Henry as a member of the Presbytery upon receipt of his credentials from the Presbytery of New Brunswick and appoint Mr. Henry moderator. AAEO guidelines of the denomination have been followed in the search process.

Committee on Representation, James Shirley reported for the Committee.

Upon motion of the Committee, Presbytery approved the annual report on representation to the Synod. The report is appended to the minutes.

Upon motion, the Presbytery adjourned with prayer at 9:50 p.m.

The next meeting of Presbytery will be Tuesday, November 28, 2006 at Royal Oak First Presbyterian Church at 5:30 p.m.

ATTEST:



EDWARD KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll

APPENDICES:

- Southfield Transformation Grant
- Hunger Action Enabler Covenant
- Terms of Call
- Ordination Commission report
- Committee on Representation Report

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR October 24, 2006

CHURCHES: Of 87 churches, 57 were represented and 30 were not.

COMMISSIONERS: Of 157 eligible commissioners, 93 enrolled, and 64 did not.

OTHER ELDERS (Officers, Members of Council)::

Of 16 total, 7 were present, of whom 2 counted as commissioners, leaving 5 as the unduplicated count: 5 excused, and 2 absent.

MINISTERS: Of the 153 non-retired ministers on the combined rolls of active members and members-at-large, 71 were present, 38 were excused, and 44 were absent.

Of the 74 retired ministers on the rolls, 9 were present and 65 were excused.

SUMMARY

VOTING MEMBERS PRESENT

93 Elder Commissioners
 + 5 Other Elders
 + 71 Non-retired ministers
 + 9 Retired Ministers
 = 178 Voting members present.

OTHERS PRESENT

1 Non-voting members
 2 Corresponding members

Attendance of Elder Commissionees

ALLEN PARK, Allen Park
 1 BOB MORTON
 2 PAT McBRIDE
 3 MARGE CHAMBERLAIN
 4 CECIL PRETTY
 ANN ARBOR, Calvary
 1 NOT REPRESENTED
 ANN ARBOR, First
 1 SUE LEONG
 2 ELEANOR HAUSER
 3 BEN VAN TUYL

4 RUTH BARNARD
 5
 6
 ANN ARBOR, Northside
 1 JEAN LOUP
 ANN ARBOR, Westminster
 1 NOT REPRESENTED
 2
 AUBURN HILLS, Auburn Hills
 1 JOYCE SMITH
 BELLEVILLE, Belleville

1 CONNIE ETTER
 BERKLEY, Greenfield
 1 SUSAN BAKKE
 BEVERLY HILLS, Northbrook
 1 SHERRILL HEINRICHS
 2 W. DAVIES-HANCOCK
 BIRMINGHAM, First
 1 AL HUBERTY
 2 ROSY M LATIMORE
 3 CAROL HELD
 4 MARILYN DONNELLY

BLOOMFIELD HILLS, Kirk/Hills

1 JOAN HANPETER

2

3

4

5

6

BRIGHTON, First

1 JOHN R WELLS

2

3

CANTON, Geneva

1 MICHAEL GAUBATZ

CLARKSTON, Sashabaw

1 NOT REPRESENTED

CLINTON TWP, Peace

1 JANE HANSEN

DEARBORN, Cherry Hill

1 ROBERT JONES

2

DEARBORN, Dearborn Woods

1 ALAN ENGLE

DEARBORN, First

1 NOT REPRESENTED

2

DEARBORN, Littlefield

1 FRED SECREST

DEARBORN HGTS, St. Andrew's

1 ILLEGIBLE

DETROIT, Broadstreet

1 NOT REPRESENTED

2

DETROIT, Calvary

1 PAMELA JOHNSON

2

DETROIT, Calvin East

1 MARILYN KLING

2 ILLEGIBLE

DETROIT, First

1 NOT REPRESENTED

DETROIT, Fort Street

1 VIRGINIA JOHNSTON

2 ILLEGIBLE

DETROIT, Gratiot Avenue

1 MILDRED E SHEPHERD

2

DETROIT, Hope

1 JEFFREY STONE

2

DETROIT, Jefferson Avenue

1 JIM FIRESTONE

2 MIKE HORLOCKER

DETROIT, Redford Avenue

1 NOT REPRESENTED

DETROIT, Southwest United

1 NOT REPRESENTED

DETROIT, St. John's

1 NOT REPRESENTED

2

DETROIT, Trinity Community

1 NATALIE BROTHERS

2 ERNESTINE RICHARDSON

DETROIT, Trumbull Avenue

1 MARTHA SINGLEY

2

DETROIT, Westminster

1 CAROL PARK

2 GAY MONTGOMERY

3 BOB BENEDICT

ECORSE, Ecorse

1 NOT REPRESENTED

FARMINGTON, First

1 LAWRENCE GAGE

2 GERALD HOWE

FERNDALE, Drayton Avenue

1 RICHARD ELLING

FORT GRATIOT, Lakeshore

1 NOT REPRESENTED

GARDEN CITY, Garden City

1 NOT REPRESENTED

GROSSE ILE, Grosse Ile

1 JAN HOLMES

2 BETTY KENT

GROSSE POINTE, Memorial

1 KEN COLLINSON

2 DONNA JOHNSTON

3 BILL SCOTT

4 JOHN MOZENA

GROSSE PTE WOODS, Woods

1 TOM CLARK

2 ILLEGIBLE

HIGHLAND PARK, Park United

1 MARIE HUGHLEY

2

HOWELL, First

1 RAY ROBINS

2

LINCOLN PARK, Lincoln Park

1 NOT REPRESENTED

LIVONIA, Rosedale Gardens

1 DIXIE ELAM

2 JIM ELAM

3 DYCH ANDERSON

LIVONIA, St. Paul's

1 ALLEN NICHOLAS

2 MARIA NICHOLAS

LIVONIA, St. Timothy's

1 MARGE RIKER

MACOMB, Church/Covenant

1 GLORIA CYNOWA

MILAN, Peoples

1 NOT REPRESENTED

MILFORD, Milford

1 BOB TRUMBLEY

2

3

4

MT. CLEMENS, First

1 ILLEGIBLE

2 ILLEGIBLE

NORTHVILLE, First

1 NANCY MALLOURE

2 LYNN BETKER

3 BOB GEAKE

4 DEANNA COPPIC

NOVI, Faith Community

1 MICKY TSCHIEHART

2

ORCHARD LAKE, Community

1 SANDRA CRANE

2 MARK SASSAK

3

4

PLYMOUTH, First

1 DOUG KEE

2 DON MORGAN

3

4

PONTIAC, First

1 NOT REPRESENTED

PONTIAC, Joslyn Avenue

1 NOT REPRESENTED

PORT HURON, First

1 PAT DEMPSEY

2 GRIZ McLEOD

PORT HURON, Westminster

1 NOT REPRESENTED

REDFORD, St. James

1 NOT REPRESENTED

ROCHESTER, University

1 DOUGLAS DENTON

2 LESLIE LETTELS

ROSEVILLE, Erin

1 ALETHA STEPANOVIC

ROYAL OAK, First

1 EVADA BROWN

2 GERRY SNIDER

3 ROGER WATSON

ROYAL OAK, Korean First

1 NOT REPRESENTED

2

ROYAL OAK, Point of Vision

1 NOT REPRESENTED

ROYAL OAK, Starr

1 NOT REPRESENTED

SALINE, First

1 NOT REPRESENTED

SHELBY TWP., St. Thomas

1 TRISH PEARCE

2 BILL CHAMBERS

SOUTH LYON, First

1 NOT REPRESENTED

SOUTHFIELD, Korean

1 NOT REPRESENTED

2

3

4

SOUTHFIELD, Southfield

1 SHIRLEY JOLLY

ST. CLAIR SHORES, Heritage

1 FLOYD BRENNAN

ST. CLAIR SHORES, Lake Shore

1 NOT REPRESENTED

2

STERLING HGTS, Utica

1 ILLEGIBLE

TAYLOR, Southminster

1 NOT REPRESENTED

TROY, First

1 NOT REPRESENTED

TROY, Northminster

1 TERRY CHANEY

WALLED LAKE, Crossroads

1 NOT REPRESENTED

WARREN, Celtic Cross

1 ALICE ZECKER

WARREN, First

1 DOROTHY BUCHAN

WATERFORD, Community

1 TOM ANTRANI

W. BLOOMFIELD, Church/Savior

1 SANDI RANDLETT

WESTLAND, Kirk of Our Savior

1 NOT REPRESENTED

WHITE LAKE, White Lake

1 LARRY CORRIN

WYANDOTTE, Wyandotte

1 LISA HUNTSMAN

YPSILANTI, First

1 NOT REPRESENTED

2

Attendance of Clergy and Elder Members

	C. ELDER MEMBERS				
E	ADAMS, MARY GRACE, PM	P	GAGE, MEGHAN	A	ROGERS, MELISSA ANNE
P	ALSTON, WILLIAM	E	*GAST, TERRI	E	RUSSELL, JAMES P.
P	ANDERSON, FRANCILE, PM	A	GEISELMAN, KEITH	E	RUSSELL, LANA
P	AZAR, RUTH	A	GERE, BREWSTER	E	SAAD, JENNIFER
E	BACALIS, JESSE, PM	A	HANNA, DAVID J.	E	SALT, JESSICA NYLUND
A	BANKS, JEFFERY	A	HANNA, RAAFAT	P	SCHAEFER, ANNE N.
C	ELAM, DIXIE	E	HARRIS, R. JOHN	E	*SHIH, SHENG-TO
C	GEAKE, ROBERT	P	HARTLEY, THOMAS	A	SHIPMAN, JUDY
P	HYLKEMA, CAROL, PM	A	HATCHER, RUFUS	P	SHREVE, MAGGIE
E	MORRISON, HELEN, PM	P	HAYES, FRANCES	A	SIAS-LEE, LAURA
A	NAWROCKI, NANCY	A	HENDERSON, RICHARD	E	*SIMONS, SCOTT W.
E	PITTS, FRANCES, PM	P	JOHNSON, KEVIN	P	SKIMINS, JAMES
P	SEABROOKS, DOROTHY M., PM	P	JONES, L. P.	E	SMALLEY, DIANE
P	SHIRLEY, JAMES	P	JONES, MELODIE	E	SMITH, BRYAN DEAN
P	SMITH, KENNETH, PM	P	JONES, RICHARD	A	SMITH, PETER C.
E	WINSLOW, PAUL, PM	A	JOY, JULIANN	P	SOEHL, HOWARD
		E	*KAIBEL, KENNETH	A	SOMMERS, CHARLOTTE
	D. NON-RETIRED MINISTERS	P	KERR, DEBORAH	P	THOMPSON, G. PATRICK
P	ABBOTT, DAVID W.	A	KIDDER, ANNEMARIE	E	THORESEN, KATHRYN R.
P	ACTON, ELLEN	A	KIM, Y. MONCH	E	TILLER, CHRISTINE
A	ADAMS, AMANDA	P	KING, CATHERINE	P	TIMM, ALLEN D
A	ALBRECHT, GLORIA	E	KLINGER, JAMIE	P	TIPPIN, MARK
P	ANDREWS, DOYLL	E	KNUDSEN, RAYMOND	E	TRACY, DOUGLAS
P	ANDERSON, BARBARA S	P	KOSTER, EDWARD H.	P	TRAVIS, KARL
P	AUE, CRAIG	P	KRUG, ERNEST	P	VAN BROCKLIN, KATE
P	AUSTIN, LARRY	E	LANGWIG, JANICE	E	*VAN SLUIJS, HENDRICK
P	AUSTIN, MARY	E	LANGWIG, ROY	A	VANDERBEEK, RONALD
A	BAILEY, CLOVER	A	LEE, FREDERICK	E	*VOIE, GERALD
P	BENNETT, JOHNNIE	E	*LOWRY, ROBERT	E	WHITLOCK, KELLIE
A	BIERSDORF, JOHN	A	MABEE, CHARLES	E	*WIGGINS, GREGORY L.
E	BIRD, MARY JEAN	P	MATTHEWS, DEBORAH	P	WILHELMI, MARJORIE
P	BLAIKIE, DOUGLAS	P	McCLOSKEY-TURNER, CATHARINE	P	WINGROVE, WILLIAM N
P	BOLT, KENNETH	A	McMILLAN, JUDITH	E	*YUE, MYUNG JA
P	BOOKER-HIRSCH, CHARLES	A	McRAE, BARBARA	A	ZAMBON, WILLIAM
A	BOUSQUETTE, PAUL	P	MELROSE, SUE ELLIS		
P	BROUWER, DOUGLAS	E	MICHALEK, DANIEL		D. RETIRED MINISTERS
P	BRUNER, OLEN	P	MIHOCKO, DAVID	E	ANDERSON, JAMES
A	BRYAN, JEFFREY	P	MILLER, J. SCOTT	P	AUSTIN, ANNA MARIE
P	BURNS, MICHAEL	P	MILLER, KIRK	E	BALIAD, ALFREDO E.
E	*CAMPBELL, DOUGLAS	P	MISHLER, JOHN	P	BEERY, ELDON
P	CAMPBELL, EMILY	A	MONNETT, JAMES	P	BENEDICT, IVAN L.
P	CARL, KAREN FERGUSON	P	MOORE, PETER	P	BORCHARDT, HENRY
A	CARL, STEPHEN	P	MORROW, DUKE	P	BORCHARDT, JUDITH
P	CARLSON, ELIZABETH	E	MORSE, MATTHEW	E	BRAND, J. KENNETH
E	*CHOI, SEUNG KOO	P	NICHOLS, NEETA	E	BROWNLEE, RICHARD
P	CLISE, W. KENT	P	NOBLE, DAVID	E	BYARS, RONALD
A	COCHRAN, LINDA	E	OBERG, ARTHUR	E	CALDWELL, MARK
A	CORSO, LINDA	P	OLSON, PHILIP	E	CAMPBELL, VERN
P	COWLING, NEIL D.	A	ORR, ROBERT C.	E	CAPPS, HARRY
A	CULLEN, RANDOLPH	A	OTT, JEFFREY	E	CARTER, DOUGLAS D.
P	DAVIS, ROXIE ANN	P	PARK, ONE HO	E	CATER, LAWRENCE H.
P	DAVIS, WILLIAM	A	PARK, SUNJIN	E	CHAMBERS, JAMES C.
E	*DENNIS, WARREN	P	PARNELL, ANDREW	E	CHOI, IN SOON
P	DENTON, GRETCHEN	P	PAVELKO, JOHN H.	E	COBLEIGH, GERALD R.
P	DEORIO, ANTHONY	P	PERDUE, ROBERT J.	E	COLON, LOIS
P	DOWNS, ELIZABETH	A	PETERS, RICHARD	P	CONLEY, JAMES H.
E	DOYLE, KATHLEEN	E	*PETERSON, CHRISTOPHER	E	COTTER, LEE M.
P	DUNCAN, THOMAS	P	PETERSON, TERESA	E	CRILLEY, ROBERT
A	DUNIFON, WILLIAM	A	PIECUCH, KEVIN	E	CROSS, PAUL D.
E	*DUNN, EDWARD	A	PORTER, JAMES	E	DANIELAK, RICHARD
E	*DYKSTRA, CRAIG R.	P	PORTICE, GEORGE	P	ELLENS, J. HAROLD
P	ELE, HERSCHEL	E	PRITCHARD, NORMAN	E	FORSYTH, E. DICKSON
P	ESCHENBRENNER, CARL F.	A	PRUES, LOUIS J.	E	FREEDMAN, DAVID NOEL
P	FAILE, JAMES	E	PUNTIGAM, JOEL	E	GEISSINGER, HARRY L.
E	FERGUSON, GUY THOMAS	A	RICE, ELIZABETH	E	GEPFORD, WILLIAM G.
A	FOSTER, JOHN	P	RICE, THOMAS	E	GLENN, LAWRENCE T.
P	FRANCIS, RAPHAEL B.	A	RIKE, JENNIFER	E	HANNA, J. RICHARD
A	GABEL, PETER W.	P	RIZER, JAMES A	E	HARP, WILLIAM S.
		A	ROBERTSON, DAVID W.	E	HEINRICHS, THOMSON

E IHRIE, A. DALE
 E JANSEN, ROBERT
 E JEFFREY, JOHN
 E JONES, VIRGIL L.
 E KESLER, JAMES W.
 E KIM, T. ANDREW
 E KOGEL, LYNNE
 E KREHBIEL, DAVID E.
 E LAMBERT, ROY F.
 E LARSON, ROBERT F.
 E LINDSEY, ROBERT L.
 E LISTER, KENNETH D.
 E LONGWOOD, MARJORIE
 E LUMLEY, RAYMOND W.
 E MacINNES, JOHN D.
 E MAGEE, PHILIP R.
 E MARLOW, ROBERT J.

P MARVIN, FRANK C., JR.
 P McCLOSKEY, CHARLES
 E McINTYRE, DEWITT
 E O'BRIEN, H. WILKES
 E OWEN, DAVID
 E PALMER, F. WILLIAM
 E PETERSON, LEROY J.
 E POLKOWSKI, WILLIAM
 E PRICE, MICHAEL T.
 E RAMSEY, GEORGE W.
 E RATCLIFFE, ALBERT H.
 E RIGDON, V. BRUCE
 E ROBERTSON, ANN
 E ROBERTSON, WILLIAM
 E SCRIBNER, LOREN
 E SMITH, J. CYRUS
 E STRIBE, RALPH

E SUNDERMAN, HUBERT L.
 E SUTTON, PAUL
 E TAYLOR, THEODORE, II
 E WRIGHT, DONALD
 E YEAGER, WILLIAM
 E YOON, HAK SUK
 E ZIEGLER, JACK T.

E. CERT. ASSOC. CHRISTIAN ED.

P MERTEN, CINDY

F. CORRESPONDING MEMBERS

DENZAL PEOPLES
 CHURCH OF NORTH INDIA
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GENERAL ASSEMBLY MISSION PROGRAM GRANT EXISTING CONGREGATION GRANT APPLICATION

Date Prepared 8/1/06

Synod _____ Covenant _____ Phone 418-854-4050

Contact Person Bob Bidwell, Church Development E-mail Address robert.bidwell@comcast.net

Presbytery Detroit Phone 313-345-6550

Contact Person Allen Timm E-mail Address allen@detroitpresbytery.org

Project Name Southfield PC Multicultural Leadership Project

Pastor / Project Director Ellen Acton

Address/City/State/Zip 21575 W. Ten Mile Rd., Southfield, MI 48075

E-mail Address eacton@lycos.com Phone 248-356-1430/248-354-3240

DEFINITION: Transformation of an existing congregation is the redirection of its ministry in light of significant changes among its membership, the community to be served, or both. Transformation includes a planned effort and intent to refocus the congregation's ministry, under the direction of the presbytery. Transformation is about disrupting the current cycle of a congregation's life in order to intentionally bring about change.

GRANT PERIOD: Realizing that some projects desire a shorter or longer funding period, funding may be spread over a period of 5-7 years.

GRANT FUNDING AMOUNTS: A project may receive a cumulative grant amount of no more than \$100,000 from any combination of General Assembly Mission Program Grants.

INSTRUCTIONS: After obtaining the necessary presbytery and synod signatures, send the original and nineteen copies of this application copied two-sided with required attachments to the Mission Program Grant Office in accordance with the attached submission dates. This form is available in Microsoft Word format and may be obtained by downloading from the Mission Program Grants web page, www.pcusa.org/missionprogramgrants, or by e-mail from the Mission Program Grants office.

NOTE: If this project received Exploration & Feasibility Grant funding, ensure that you provide an end-of-study report prior to or with this grant request. Beginning January 1, 2007, the Exploration & Feasibility Grant program will be suspended.

In narrative form, please respond to the following.

1. **Vision:** Describe the vision for the project.
2. **Staffing Rationale:** Describe the qualities you seek in a transformation pastor to carry out your proposed ministry plans. Include a position description for each staff member to be funded by this grant.
3. **Demographic Study:** Include a summary of the demographic study, not to exceed one page, which provides relevant findings, and ecumenical & mission opportunities, racial ethnic population, age distribution, and economic strength.
4. **Ministry Plan:** Describe the ministry plan for the project, including the five dynamics listed on page 3.
5. **Goals & Objectives:** List measurable goals and objectives for the first year. **Note:** It is a condition of grant funding that appropriate presbytery and project leadership, both pastor and lay, have attended or will attend presbytery, synod or GA transformation training within two years of when funding begins.
6. **Attendance:** List the realistic attendance estimates of worship, church school and other regularly scheduled activities, respectively, for each year of the grant. Give data to support your estimates.

7. **Income and Expense Budget:** Display itemized and balanced *operating* income and expense budgets for each year of the grant. Capital expenses should be excluded. Include income amounts from General Assembly, synod, presbytery, project and other sources. Please include last year's financial statement, if available, showing the budgeted and actual income/expenditures. All projects are expected to achieve 10% of its total operating budget to Basic Mission Support by the end of grant funding.
8. **Oversight of Project:** Describe your presbytery's plan to provide oversight, encouragement and regular contact with the leadership of this project.
9. **Funding Schedule:** Complete the following display of scheduled proposed Mission Program Grant funding to support the existing congregation grant. Place an asterisk (*) after specific amount to indicate that action has been taken to approve the grant and the specified amount.

SCHEDULE OF PROPOSED MISSION PROGRAM GRANT FUNDING

- A. Anticipated date that the monthly payment is expected to begin. January, 2007
- B. Anticipated final year of mission program grant. 2011

	<u>Year 1</u>	<u>Year 2</u>	<u>Year 3</u>	<u>Year 4</u>	<u>Year 5</u>	<u>Year 6</u>	<u>Year 7</u>	<u>TOTAL</u>
PROJECT	_____	_____	_____	_____	_____	_____	_____	_____
PRESBY.	<u>8,300</u>	<u>6,640</u>	<u>4,980</u>	<u>3,320</u>	<u>1,760</u>	_____	_____	<u>25,000</u>
SYNOD	<u>8,300</u>	<u>6,640</u>	<u>4,980</u>	<u>3,320</u>	<u>1,760</u>	_____	_____	<u>25,000</u>
GA	<u>16,600</u>	<u>13,280</u>	<u>9,960</u>	<u>6,640</u>	<u>3,520</u>	_____	_____	<u>50,000</u>
OTHER	_____	_____	_____	_____	_____	_____	_____	_____
TOTAL	<u>33,200</u>	<u>26,560</u>	<u>19,920</u>	<u>13,280</u>	<u>7,040</u>	_____	_____	<u>100,000</u>

NOTE: The Mission Program Grant shall not exceed the combined funding amount provided by the presbytery and/or synod and may be less during the funding life of the grant. Mission Program Grants are scheduled on a declining scale.

Please refer to the *Mission Program Grant Proposal Checklist* contained within *Grant Writing 101* for general evaluation criteria.

Middle Governing Bodies participating and giving oversight and assistance to this project, please sign below and provide helpful information as appropriate.

At the _____ (date) meeting of the Presbytery of _____, the foregoing existing congregation plan for ministry and program grant application were reviewed and approved by the mission strategy body of this presbytery as fulfilling the criteria and guidelines governing GA Mission Program Grants.

General / Executive Presbyter or designee

Date

Synod Executive or designee

CONGREGATIONAL TRANSFORMATION

A transformation is not a natural cycle or stage of congregational life. It is a planned intervention in a congregation to stimulate the dynamics needed to enable the congregation to reorient its ministry.

THE MINISTRY PLAN OF A TRANSFORMING CONGREGATION SHOULD INCLUDE:

1. **CREATING SPIRITUAL ENERGY.** Many potential transformation congregations have encountered periods of decline and no longer possess the vision and vitality for an effective ministry. Attention must be given to building the spiritual strength and energy of the congregation. How can sufficient spiritual energy be stimulated within the congregation so that the corporate strength needed to carry out the ministry starts to build? How can despair be replaced with hope?
2. **CONGREGATIONAL IDENTITY: COMING TO TERMS WITH THE PAST, PRESENT AND FUTURE.** Some transformation congregations are locked into the past. Members remember fondly the time when more people were in church and the congregation was vital. If things could only be the way they used to be, everything would be okay. Processes must be provided that enable the congregation to confront the nature and degree of change that has occurred within the church and the community. Opportunity must be given for people to recall how things used to be, in contrast to how they are presently. Coming to terms with the past and present means allowing time for corporate grief. Until members of the congregation can openly affirm that the past is gone forever, movement toward a new future is unlikely.
3. **CONGREGATIONAL LEADERSHIP: BUILDING A MINISTRY TEAM.** Congregational transformation requires that the pastor and laity work together as a team to redirect the ministry of the church. This begins by recognizing and honoring the variety of gifts of people within the congregation. It requires blending the talents of those who have been part of the congregation for years, with the ideas and abilities of new persons who are just venturing into the congregation. It necessitates creating an atmosphere in which conflict is recognized, confronted and dealt with openly.
4. **RE-ENTERING THE COMMUNITY.** Many congregations that exist in areas of dramatic community change withdraw from direct contact and ministry with the people in the community around the church. The people in the church have little knowledge of, or relationship with, the people who live in the same block as the church. The laity must be trained to visit, listen, talk to and build relationships with the people of the community around the church. As relationships develop, the church laity begins to understand the hopes, desires and dreams of the people with whom they need to be in ministry.
5. **BUILDING A FINANCIAL BASE FOR MINISTRY.** Transformation congregations must build the necessary financial base to create a new future. Increased stewardship commitment of members is essential. A capital campaign for building improvements is often necessary. Increasing the financial base will ensure that the congregation's ministry will extend into the future.

DEVELOPING A MINISTRY PLAN. If you don't know where you're going, chances are you won't get there. Planning is essential in transformation congregations. As the interplay among the previously mentioned five forces builds, a series of ministry plans can begin to unfold. Components of the plans might include changes in worship and education programs, and the development of new ministries directed toward meeting specific needs of people in the community. As these program changes are woven into an overall ministry plan, the congregation may begin to move toward transformation.

OBJECTIVES

Objectives are descriptions of specific strategies describing measurable ways that the goals of a project will be fulfilled during a specified period of time. Objectives should be realistic, measurable, and challenging with a stated deadline for achievement.

Answers to Narrative Questions:

1. **Vision:** This church was founded by seventeen Irish immigrants in 1850. For many years Southfield, Michigan was a farming community. Now it is a first-ring suburb of Detroit and a city in its own right. The majority of the residents are African-American, and the church has had some members of color for decades. **Our vision is to become truly multicultural, so that no racial/ethnic group is predominant.** In order to accomplish that we must find ways to enhance our community outreach, while encouraging our current members to embrace the transformation, all the while continuing our traditional mission focus through the PC(U.S.A.).

2. **Staffing Rationale:** Our current pastor was called in 2001. She was attracted by our vision of becoming a congregation that better reflects the surrounding population. She had experience working with multicultural groups in her previous pastorate, and was affirming of our vision. Her role as our pastor has included the traditional parts of planning & leading worship, giving pastoral care, and dealing with administrative duties, but in addition she has worked with us to help us refine our vision and discover the resources and commitment needed if we are to succeed in implementing our vision. This year we hired a non-denominational racial/ethnic pastor as our part-time Youth Group Minister (6 hours/month to start with, youth group meetings held monthly). Over the past five years we have increased our racial/ethnic membership. In 2005 we had more than 15% racial/ethnic members, and currently we have about 18%. We are looking to increase the time of the Youth Group Minister position, turning this position into a part-time racial/ethnic Director of Family & Youth Ministries. The increase in time from 6 hours/month to a ¼-time position will help us serve this growing portion of our membership and to extend our outreach into the community, especially in the areas of youth and younger families. Our current pastor and youth group minister have skills in modeling cross-cultural communication, working as a team with other staff across cultural lines (two currently are racial/ethnic persons), and enthusiasm for building a multicultural youth group, promoting multicultural congregational activities, and reaching out to racial/ethnic families in our community. One essential quality we sought in both staff persons was the ability to be comfortable in a multicultural environment. Both have shown their ability to do this. With whoever fills the Director of Family & Youth Ministries position focusing on that particular part of our congregation and community, the Pastor will be free to concentrate on training, teaching, dealing with conflict resolution, leading stewardship efforts, and doing discipleship training. She has an M.Div. from Princeton Seminary and a D.Min. from San Francisco Seminary. (See job descriptions for both positions – Attachments A & B)

It is not our intention that the Youth & Family Minister be regarded as subordinate to the pastor, but rather that all our staff, including the pastor, operate as a team in ministry. Our pastor shares this philosophy regarding staff. Our Youth Group Minister is interested in serving our church for the next five years, should we receive this grant. He has a high school diploma and was ordained by a non-denominational church in Detroit. During the past nine months we have explored his sense of call and qualifications for ministry. After prayer and discernment, he believes he is called to become a PC(USA) minister. The first step would be his enrollment in the Ecumenical Theological Seminary (Detroit) program for Urban Ministry, which would allow him to complete the needed educational requirements for ordination in the PC(USA). This is a program developed especially for urban pastors who have been ordained, but who do not have post-high school education. The program provides the equivalent of a Bachelor's degree and an M.Div., the latter in cooperation with McCormick Seminary for PC(USA) students. Our Pastor has agreed to serve as a mentor to the Director of Youth & Family Ministry during this time, if this scenario develops. This part of our vision was inspired by the Moderator of the 216th General Assembly, Elder Rick Ufford-Chase. He shared his vision for equipping seminarians to serve multicultural churches through just such a mentoring process. We see our project as a good fit in helping his vision become a reality. It should be noted, however, that we have not yet made a firm commitment with our current Youth Group Minister to fill the Director of Youth & Family Ministries position. This position could be filled by someone else. We are working on the discernment process in this area, as we plan for fulfillment of our vision.

3. **Demographic Study:** A "Ministry Area Profile" was done in 2003 by Percept for the area within a 3.0 mile radius of the church, most of which lies within the bounds of the city of Southfield. It was based on 2000 U.S. census figures and projections. In 2003 the population was projected as 62.2% Black, 31.7% White, 4.9% Asian, and 1.2% Hispanic. By 2008 the Black population is expected to increase to 65.7%, the White population to decrease to 27.7% with slight increases in the Hispanic and Asian populations. Average household income, at \$73,564 is above the U.S. average. Average age is 37.2 years, expected to increase to 37.9 by 2008 (also slightly above the U.S. average). The total population and number of households is expected to stay fairly steady at 165,000 and 62,000 respectively. The primary lifestyle segment is "Metro Multi-Ethnic Diversity," followed by "Educated New Starters." The proportions of residents who are high school and college graduates are higher than the national averages.

Most of the area included in the study shows 34% to 44% of households with the likelihood of "no faith involvement." The racial/ethnic diversity in the area is extremely high. The largest age group in terms of numbers is "Boomers" (age 40 to 59). There are many single-parent households in the area (38.2% of households with children ages 0-18).

The 2000 census showed that some household concerns exceed the national average, including: "Racial/ethnic prejudice," "Social injustice," "Time for recreation/leisure," "Satisfying job/career," and "Aging parent care."

The likely faith involvement level and preference for historic Christian religious affiliation is about average, and the likely giving potential is very high.

4. Ministry Plan: We will continue to build the spiritual energy of the congregation, using diverse resources for worship, expanding our global awareness, promoting our mission opportunities for service and outreach, building on the existing small groups in the congregation, and enhancing our active Stephen Ministry and Presbyterian Women's programs. We will continue to offer resources and programs for all parts of our faith community, always stressing the need to invite others to come and experience the good news we have found here.

We have built a clergy/lay ministry team (the Core Group) through study and dialogue about what it means to be a multicultural congregation. Last year we sent seven persons to the Multicultural/Transformational Church Conference in New York, and also hosted the Presbytery's Anti-racism Training at our church in October. We had nine people from our congregation attend that 2-1/2 day training. This year we had an Introduction to Anti-Racism Training event for the whole congregation. There were about 35 persons in attendance at that event. Some of these were the same people, but every event provided new opportunities for us to grow as a multicultural community of faith. In fact, at the congregational event, one of the two leaders from the Presbytery's Anti-Racism & Reconciliation Team was an elder from SPC, who had attended the MC/TC Conference last summer in New York.

We have held a series of congregational retreats to learn from our past, explore the gifts of our present, and refine our vision for the future. The result of these retreats over the past four years is our vision for becoming truly multicultural. We see our faith community as a tree whose roots go deep, and whose sap is rising.

We look forward to increasing our staff, so that our pastor (who is European-American) and the part-time Director of Family & Youth Ministry can model cross-cultural teamwork to the congregation through dialogue sermons, co-teaching classes, and co-leading the transformation planning segments. We will also be a better witness to the community about commitment to being multicultural by having a multicultural team of ministers attending community events, such as the Martin Luther King, Jr. Day event at the Southfield Civic Center.

Some of the community members come into our building on a regular basis, but are not part of our congregation. We are currently the nesting site for four other worshipping communities, two African-American, one Filipino-American, and one Chinese-American. They all have their own denominational affiliations (or non-denominational in one case), and although we sometimes have joint fellowship, worship, and meetings, there is no indication from any of them that they would desire to merge with SPC.

Our most successful outreach events so far have been our community parties every September. 600 invitations are mailed to area homes. Our theme is "Building Community," and food and youth activities are provided, along with information about our church and all the many groups that meet in our church (including a Boy Scout troop). We also offer building tours. We charge nothing, but direct people to the Habitat for Humanity table if they want to make a donation. In 2004 we had more than 40 guests, in 2005 we had less, but we are planning a third "annual" party this coming September, and we are expecting a better turn-out, due to the recent appearance of a free community newspaper which goes to every home in Southfield. Not only will we mail invitations, but we will also put publicity in the newspaper. The first year of the party we had several families come to visit us in worship afterwards, and one family (3 generations!) stayed on to become members.

Our pastor is active in the community, working with the local CROP Walk, and the School Board advisory committee on sex education, among other things. Our members have done walking tours around the neighborhood, placing doorhangers on doors, inviting people to church events. Gradually we are becoming known as a welcoming congregation with something to share, but we need to make a bigger splash, if we want to get our membership up to a stable number for a truly multicultural community of faith.

We have an annual stewardship campaign, focusing on a dinner where the budget is explained in an entertaining way, and we encourage pledges which we ask people to pray over. The church has drawn down almost all its reserves over the past fifteen years. We have reduced expenses, increased per member giving, and kept our mission giving high, but we are at the point of needing help in this area. Our building consists of three parts, the historic chapel (built in 1862), an education wing (built in the 1950's) and a sanctuary (built in the 1960's). The buildings are in good repair, but like all aging property, ours is in need of constant fix-up and maintenance. Fortunately the historic chapel is covered with siding, and the rest of the building is brick. It would help our heating costs a lot, if we could replace the windows in the newer sections of the building, but there is no urgency for major repairs at the moment. We recently completed a capital campaign called "Vision for Tomorrow" which funded upgrades of our sanctuary, fellowship hall, and classrooms over the past ten years.

5. Goals & Objectives: We want to grow multiculturally, therefore our goal is to add, not only members, but also racial/ethnic members to our congregation every year. Last year we added six racial/ethnic members out of seven new members. This year we have received one new member who is racial/ethnic and baptized a baby of a racial/ethnic member. Our goal for 2007 will be to add at least ten new member households, eight of whom will be racial/ethnic. We will plan two additional community events (besides our annual picnic), which will address the interests of the racial/ethnic members of the community. The Evangelism Team will call & visit anyone who expresses an interest in our church, to help us all get to know one another better initially. Then we will provide a Church Member 101 Class for anyone wishing to become a member of the congregation. This will be a three-session class, focusing on the basics of Christian faith, Presbyterianism, and the SPC congregational vision. When new members join the church, they will be invited to be part of the Trinity Dinner program, where three families representing the old & new members take turns host(ess)ing one another for dinner in their homes or at a restaurant. We provide some financial assistance to anyone who needs it (if a single person doesn't have space, but also doesn't have funds to be able to afford the tab at a restaurant for the whole group, for instance).

Our current Youth Group Minister has some ideas for reaching the youth in the community and inviting them to visit our youth group. The youth group (WINGS – WithIn God's Strength) will go out to places like the local malls to invite other youth to activities. We will double the size of our youth group in 2007 (currently 5 youth attend). The Youth Group Minister is also a musician who records Christian rap music. He led our youth in writing their own rap, which they shared with us on Palm Sunday, 2006. It was very cool. We would definitely like to expand this part of our programming, and integrate all segments of our community into our worship expressions. With a ½ time Director of Youth & Family Ministries we would anticipate increasing the WINGS' meetings from monthly to weekly, planning and implementing some sort of annual mission project (towards the goal of an annual mission trip), and continuing to build on our Bible studies and programming to provide a grounding in the Reformed traditions and core Christian values for our youth. The Youth Team will also provide regular Christian Education opportunities for children pre-school through high school. We will explore the possibilities of reaching out to the local public high school (less than ½ mile away), and Lawrence Technological University (also less than ½ mile away). Activities may include English practice sessions for international students at the college and afterschool programming for high school students.

We average at least one hymn from the racial/ethnic community in each worship service. We will continue to find resources for more. We have a lay liturgist read every Sunday. We will seek to include more racial/ethnic members in reading, perhaps finding cultural ways to make that more comfortable for them. We have a multicultural choir (and bell choir), and will continue to recruit from the new persons coming into our congregation. We have included prayers and other liturgical resources from the world-wide community in our worship, and will continue to do so, inviting those who represent parts of the world other than the U.S. to share in other languages and cultures in worship. All these activities in worship will increase in 2007.

Currently we have two racial/ethnic persons on session and two on the board of deacons. Our goal for 2007 will be to add more racial/ethnic persons to each board (if possible), as well as to our board of trustees (which only has 3 members). We will seek to add racial/ethnic leadership to our small groups as well. One small group is already there! The nominating committee will continue to work to include all parts of our congregation as nominees for offices, including having such representation on the nominating committee itself. The committees and teams of Session will also work to build leadership among all parts of the congregation, including our youth. While all this is contingent upon persons being willing to serve, we have seen progress in this area over the past five years and are confident that it can continue, if we pay attention to our goal. Another goal is to have as many of our elders and deacons as possible attend the Presbytery's Anti-racism Training events. We have already begun doing this.

Our pastor has attended three of the past four PC(U.S.A.) Multicultural Church Conferences. Several of our members also attended the M/C Conference four years ago when it was held in Detroit. An additional six church members attended the conference in 2005 along with the pastor. We plan to continue attending these conferences in coming years. We always bring back energy, excitement, and ideas to implement. Some of our best worship ideas & resource ideas have been brought back from these conferences, and we have always shared whatever we thought was best from our attendance at de-briefing sessions together, and then as we work together in our boards, committees, and teams. In addition to the MC/TC conferences, the pastor and one member attended a Presbytery Congregational Transformation Workshop in January, 2006, and several officers attended the Presbytery's Leadership Training Event that same month. Several of us attended the pre-Presbytery presentation by Rev. Stan Ott in February, 2006, and a team of six attended the Acts 16:5 Initiative Workshop led by Rev. Ott in May. We have completed a congregational survey and will be updating our Percept data about the community this year.

We do not plan to continue with the Presbytery's Acts 16:5 Initiative, but will pursue a more specific plan based on Eric Law's materials, especially as outlined in his book, *Sacred Acts, Holy Change: Faithful Diversity and Practical Transformation*. The Core Group will study the book this fall, and plan how to implement it with the congregation. We have already done some of the work outlined by Law. Over the next two years we will plan and hold two congregational retreats (one to look at and honor the past, and one to focus on the present and future), and two leadership retreats for church officers and interested others (with training for officers, as well as development of Law's "Process for Planned Change"). In addition we will hold several mini-retreats with interested persons and those in leadership roles in the areas of worship, discipleship training, leadership development, outreach ministries (including youth outreach), and support teams. We will develop written covenants in each area, integrate Law's two spirals (the planning process and the practice of grace-filled cyclical processes), and develop action steps based on these processes (including theological reflection, drawing parameters, collecting concerns, naming issues, setting goals, creating an action plan, implementing an action plan, and evaluation). The Core Group will initiate these plans, the staff and officers (with input from the Core Group) will implement them, and at least 65% of the congregation will be actively involved in them. This planning process will be continuous for the final three years of the grant cycle. Much of it will be implemented by the boards, committees, and teams of the church, with other interested members.

Some of our members have been active with the Anti-racism and Reconciliation Team of the Presbytery, and as mentioned earlier, we hosted the training they provided last year at our church. Another goal for future as our membership grows, is to continue to send new folks to this training whenever it is offered. We will also develop our own congregational Anti-Racism & Reconciliation Team. As we learn and model how a multicultural group can work together successfully, we will offer training to the community at-large. We see ourselves as a resource that many in our community can make use of in coming years. By the end of our grant cycle, we will be offering at least one annual community event focused on Racial Reconciliation and Multicultural Group Dynamics.

6. Attendance: Currently our attendance at worship runs between 60-80 persons (out of 128 active members). We have members and worshipers who are African-American, as well as immigrants from Cambodia, Indonesia, Nigeria, Liberia, Jamaica, and Cameroon. Our Sunday School attendance for youth averages 6-8 children (ages 6-18), and about 4-5 adults. Our fellowship potluck dinners usually average about 25-30 from our congregation, 25 from the Filipino Fellowship, and 10 from the Chinese UCC. We recently began a monthly youth group with five youth. We have 4-6 infants/toddlers in the crib room almost every Sunday. We have 12-15 adults who are unable to get to worship, and who receive shut-in communion. There are eleven elders on session, eleven deacons, and three trustees. Our choir averages 8-10 singers. Our staff consists of a full-time pastor, part-time music director/organist, part-time youth group minister, part-time custodian, part-time office assistant, and Sunday nursery attendant.

Our estimates of growth for the next five years, if we receive the grant assistance, would be 5% to 10% the first two years, and 10% after that. Here is how that might work out in numbers:

<u>Area of church life</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>
Worship attendance	60-80	65-85	72-92	80-100	88-110	99-130
Sunday School youth	6-8	8-10	10-12	15-20	20-25	25-30

Sunday School adults	4-5	6-7	8-9	10-15	15-17	17-20
Fellowship dinners	25-30	27-32	30-35	35-40	45-50	50-60
Youth group	4-5	6-10	11-15	12-17	15-20	18-25
Infants/Toddlers	4-6	5-7	7-8	8-9	9-10	9-11
Shut-in's	12-15	12-15	12-15	12-15	12-15	12-15
Choir	8-10	9-11	10-12	12-15	15-18	18-20

7. Income and Expense Budget: We have been struggling to maintain the mission giving portion of our budget at 10% of our pledges (there was a time when it was as high as 30%). In addition, we have been receiving all four of the denominational offerings each year, plus the PW Thank and Birthday offerings, and we send something to the Theological Education Fund. When we interpret our budget and expenses to the congregation, they respond positively with increased giving, but as our membership has both aged and declined, it has become more difficult to make a balanced budget. We expect that increasing our membership by 5% to 10% each year over the next five years will help us get back to fiscal health while maintaining our ability to give to mission. Without mission giving and serving, this congregation would not be a church of Jesus Christ!

Please see attached projected budget for the five-year grant cycle along with last year's financial statement and our current financial statement (Attachment C).

8. Oversight of Project: At the Presbytery's direction, we have already formed a Core Group of nine members representing all groups within the congregation (youth, long-time traditional, immigrant, African-American, male, female, working, retired, European-American, Asian-American) plus the Pastor. We will add the Director of Family & Youth Ministry to the Core Group. The New Church Development/Redevelopment Ministry Team of the Presbytery has designated two members of their Team and one Presbytery staff person to meet with the Core Group at least quarterly. They may add two more persons from the Presbytery-at-large, if the grant is approved. The Presbytery has committed to help us with resources, planning, and accountability. Timely reports, as required by the grant process, will be submitted first to the NCD/R Team for review, and then sent to the Presbytery, Synod, and General Assembly. The Presbytery NCD/R Team will provide a Transformation Covenant to be signed at the time of acceptance of the grant.

**SOUTHFIELD PRESBYTERIAN CHURCH, SOUTHFIELD, MICHIGAN
EXISTING CONGREGATION GRANT APPLICATION, 8/1/06
APPENDIX OF ATTACHMENTS**

Attachment A – Transformation Pastor Job Description

Attachment B – Director of Family & Youth Ministry Job Description

Attachment C – SPC: Five-Year Budget Projections

Attachment D – SPC Annual Financial Report 2005

Attachment E – SPC Financial Report as of June 30, 2006

Attachment A**SOUTHFIELD PRESBYTERIAN CHURCH
TRANSFORMATION PASTOR
PERSON & POSITION DESCRIPTION**

Person Description: This person must be able to work comfortably in a multicultural context. This person will be able to empower all members of the congregation to use their gifts in service for Christ. This person will have Christian faith that shows. This person will be warm and compassionate in caring for the congregation. This person will be a good preacher with a relaxed style; an effective administrator; an educated person experienced in and committed to racial and ethnic diversity; someone who is encouraging and motivating; one who possesses a high degree of spirituality and commitment to social justice; a counselor, healer, facilitator and teacher for the congregation and community; a good communicator and listener; and someone with good interpersonal skills. This person will be able to work closely and collegially with all other church staff, so that our staff as a whole will serve as both a witness to the community, and a role model to the membership of the church of good cross-cultural communication and cooperation.

Position Summary: The job of Pastor is a full-time position (40+ hours/week). The Pastor will preach, lead worship, and administer sacraments; provide pastoral care, including hospital/home visitation and counseling; lead and facilitate the congregation in transforming themselves into a multicultural community of faith; lead the congregational leaders in developing programs that provide spiritual growth and development for all parts of the church membership; be involved in mission beyond the church walls and encourage the church members to do so as well; actively participate in Presbytery; and participate in regular meetings with staff, Session, Deacons, Trustees, and Session committees and teams.

Duties: The Pastor, working cooperatively with other staff, will:

1. Provide primary leadership (including preaching) for Sunday worship, using resources based in Presbyterian and Reformed theology.
2. Provide primary pastoral care to all members of the church.
3. Provide pastoral support to the Core Group and all boards, committees, and teams of the church as they implement their proposal for a Transforming Church.
4. Oversee and encourage all aspects of the administration of the congregation, including oversight of timely communications for informational and planning purposes.

5. **Oversee all staff and volunteers in order to support their efforts, help them plan, implement their plans, and evaluate the results.**
6. **Provide primary discipleship training, including Church Member 101 classes, confirmation classes, adult education classes, and community outreach programs about spiritual issues.**
7. **Encourage the church members to be involved in mission opportunities, both within the congregation and in the wider world.**
8. **Participate in activities, practices, and continuing education events, workshops, seminars, etc. which provide opportunities for spiritual and professional growth, particularly the Summer Institute for Intercultural Communication and other multicultural leadership training events.**
9. **Be a mentor to the Director of Youth and Family Ministry.**
10. **Actively participate with the Presbytery, including regular attendance at meetings, and with other governing bodies of the denomination as needed.**
11. **Set professional and personal objectives which are in line with the overall goals of the church. Objectives will be achievable, observable, and measurable.**
12. **Demonstrate professional and personal behaviors that are ethical, moral and Christian.**
13. **Demonstrate an ability to promote excellent relationships.**

Supervision and Evaluation:

The Transformation Pastor:

1. **Will be evaluated annually by the Session using a method they choose, but definitely with input from the Core Group. The Pastor is expected to be reasonable in self-evaluation; receptive to suggestions and ideas; open to trying new practices, approaches, and techniques; and accepting of constructive criticism.**
2. **Will maintain an open and positive relationship with all church and staff members.**
3. **Will be fair, equitable, and consistent in working with SPC staff.**
4. **Will also be subject to the discerned will of the Presbytery, through the Committee on Ministry, as needed.**

**SOUTHFIELD PRESBYTERIAN CHURCH
DIRECTOR OF FAMILY & YOUTH MINISTRY
PERSON & POSITION DESCRIPTION**

Person Description: This person will be a racial/ethnic minority person who will be able to work closely and collegially with the church pastor, so that our staff as a whole will serve as both a witness to the community and a role model to the membership of the church of good cross-cultural communication and cooperation. This person must be comfortable in a multicultural setting. This is not an ordained position, although it could be filled by someone preparing for an ordained position. This person will be a person of faith and will share ideas of faith consistent with Reformed theology and Presbyterian Church (U.S.A.) practices.

This person will have personality characteristics that reflect a positive attitude with a friendly and cheerful demeanor. This person will have good listening skills, make eye contact, use positive tone of voice, and use rapport building actions which are consistent for all persons. This person will have sensitivity which allows for timely expressions of empathy, support, appreciation, understanding, and patience.

This person will collaborate with staff using constructive interactions and communications, cooperative team efforts, and positive mannerisms in non-verbal communications. This person will have a willingness to help and assist staff and others as needed and as appropriate, reaching out to all members of the congregation. This person will accept constructive criticism with problem-solving to develop improvements.

Position Summary: The Director of Family & Youth Ministry is a three-fourths-time position (approximately 30 hours/week). The Director will provide leadership for family and youth activities at Southfield Presbyterian Church, Southfield, Michigan. In addition, the Director will participate in worship leadership, evangelism, and fellowship activities, as well as pastoral visitation and other activities (as skills, training and time allow).

Duties: The Director of Family & Youth Ministry, in cooperation with other staff, will:

1. Provide primary leadership for the youth Christian Education and Fellowship activities, including Sunday School, Youth Group, Children's Church, and Vacation Bible School. This will involve recruiting and training volunteer leadership, recruiting and involving youth, and choosing materials and activities.
2. Participate and share in leadership of regular and special worship services, using resources based in Presbyterian and Reformed theology.
3. Participate and share in leadership of family events such as fellowship dinners, retreats, mission trips, and other activities.

4. Provide support and assistance as needed or requested. Serve as a resource person to church boards, committees, and teams (especially the Youth Team) as negotiated with pastor.

5. Depending upon skills and training, participate in visitation of families and shut-in members, greet and follow up with worship visitors, and visit hospital patients as negotiated with pastor.

6. Communicate with the pastor, other staff, and the session any concerns about the mission of the church which will make a positive impact on the church, its members, and the community.

7. Observe all policies, rules, and regulations as stated the Southfield Presbyterian Church Personnel Handbook.

8. Participate in activities, practices, and continuing education events, workshops, seminars, etc. which provide opportunities for spiritual and professional growth in the areas of youth and family ministry & Reformed theology and worship.

9. Set professional and personal objectives which are in line with the overall goals of the church. Objectives will be achievable, observable, and measurable.

10. Demonstrate professional and personal behaviors that are ethical, moral and Christian.

11. Demonstrate an ability to promote excellent relationships.

12. Attend monthly staff and session meetings.

Supervision and Evaluation:

As a member of the church staff, the Director of Family & Youth Ministry:

1. Will be evaluated annually through the Session's Personnel Committee in cooperation with the Pastor. The Director is expected to be reasonable in self-evaluation; receptive to suggestions and ideas; open to trying new practices, approaches, and techniques; and accepting of constructive criticism.

2. Will maintain an open and positive relationship with all staff members.

3. Will be fair, equitable, and consistent in working with SPC staff.

4. Will work collegially with the pastor.

Attachment C

SOUTHFIELD PRESBYTERIAN CHURCH: FIVE-YEAR BUDGET PROJECTIONS

Potential Giving Units	2006	2007	2008	2009	2010	2011
Households	93	103	113	124	135	150
Projected Unrestricted Revenue	2006	2007	2008	2009	2010	2011
Regular Contributions						
Pledged Offerings	\$110,000	\$114,625	\$126,364	\$137,357	\$149,307	\$162,297
Regular Offerings	20,000	21,136	22,975	24,974	27,147	29,509
Loose Offerings	732	774	842	914	994	1,080
Miscellaneous Offerings	2,000	2,114	2,298	2,497	2,715	2,951
Total =	\$132,732	\$138,649	\$152,478	\$165,743	\$180,163	\$195,837
Other Income						
Church Use	\$18,500	\$19,425	\$20,396	\$21,416	\$22,487	\$23,611
Use of Manse	12,600	14,400	14,688	14,982	15,281	15,587
Loan from Mission Fund/Surplus	25,000	15,735	14,513	13,817	12,936	9,973
Miscellaneous & Interest Income	6,200	5,580	5,022	4,520	4,068	3,661
Total =	\$62,300	\$55,140	\$54,619	\$54,735	\$54,772	\$52,832
Transformation Grant Income		Year 1	Year 2	Year 3	Year 4	Year 5
Projected Income	\$ -	\$33,200	\$26,560	\$19,920	\$13,280	\$7,040
Total =	\$ -	\$33,200	\$26,560	\$19,920	\$13,280	\$7,040
Projected Total Revenue =	\$195,032	\$226,989	\$233,657	\$240,398	\$248,215	\$255,709
Projected Expenditures	2006	2007	2008	2009	2010	2011
Operating Expenses						
Total General Mission	\$11,586	\$12,000	\$15,000	\$18,000	\$22,000	\$25,600
Spiritual Leadership (Pastor)	71,376	72,804	74,260	75,745	77,260	78,805
Family & Youth Minister		28,400	28,968	29,547	30,138	30,741
Ministry of Music	19,953	20,352	20,759	21,174	21,598	22,030
Programming and Education	5,865	10,100	10,504	10,924	11,361	11,816
General & Administrative	82,508	83,333	84,166	85,008	85,858	86,717
Projected Total Expenses =	\$191,288	\$226,989	\$233,657	\$240,398	\$248,215	\$255,709
Projected Budget Status =	+ \$3,744	0	0	0	0	0

Note: 2006 contributions are projected based on January through April actual 2006 contributions

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Cash Basis

Southfield Presbyterian Church
Profit & Loss
 January through December 2005

	Jan - Dec 05
Ordinary Income/Expense	
Income	
4000 · Total Contributions	
4040 · Pledged Offerings	117,758.20
4041 · Regular Offerings	17,312.00
4042 · Initial Offering	128.00
4043 · Per Capita Offering	750.40
4044 · Miscellaneous Offering	896.04
4050 · Loose Offering	736.34
4051 · Visitor Offering	1,463.22
Total 4000 · Total Contributions	139,044.20
4002 · Church & Society	
4023 · Pentecost	287.60
Total 4002 · Church & Society	287.60
4003 · Deacons	
4021 · 2 Cent Meal	129.43
4022 · Funeral Luncheons	297.58
Total 4003 · Deacons	427.01
4005 · Membership	
4024 · Miscellaneous Income	23.25
Total 4005 · Membership	23.25
4006 · Mission	
4025 · Miscellaneous Receipts	65.00
Total 4006 · Mission	65.00
4008 · Stephen Ministry	12.95
4009 · Worship & Spiritual Life	
4026 · Chancel Flowers	225.00
4027 · Lilies	240.00
4028 · Poinsettias	380.00
Total 4009 · Worship & Spiritual Life	845.00
4100 · Interest Income	1,597.88
4200 · Special Offerings	
4201 · OGHS	1,837.05
4202 · Pentecost Offering	431.40
4203 · Relief	282.00
4204 · 2 Cent a Meal	325.30
4205 · Peacemaking Offering	733.00
4206 · Joy	635.00
4207 · Thank offering	554.00
Total 4200 · Special Offerings	4,797.75
4300 · Rent Revenue	9,812.34
4400 · Miscellaneous Revenue	40.00
4401 · Church & Manse Usage	10,520.80
4409 · Interest Operating Fund	944.89
4500 · Fund Accounts	
4510 · Capital Reserve Fund	
4511 · Interest Income-Capital Res. Fun	340.61
Total 4510 · Capital Reserve Fund	340.61
4520 · Income-Memorial Fund	
4521 · Income Memorial Fund-Interest	458.42
4520 · Income-Memorial Fund - Other	1,138.00
Total 4520 · Income-Memorial Fund	1,596.42
4530 · Income-Mission Fund	
4531 · Interest Inc-Mission	1,162.04

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Cash Basis

Southfield Presbyterian Church
Profit & Loss
January through December 2005

	Jan - Dec 05
4532 - Mission-Jenson fund	
4533 - Interest Inc-Jenson Fund	453.00
Total 4532 - Mission-Jenson fund	453.00
Total 4530 - Income-Mission Fund	1,615.04
4550 - Income-Music Fund	
4551 - Interest Inc-Music	335.20
Total 4550 - Income-Music Fund	335.20
4560 - Income-Chapel Maintenance	
4561 - Interest Inc-Purdy Chapel Fund	228.79
Total 4560 - Income-Chapel Maintenance	228.79
4570 - Income-VFTII	
4571 - Interest-VFT	132.21
Total 4570 - Income-VFTII	132.21
Total 4500 - Fund Accounts	4,248.27
Total Income	172,466.94
Expense	
5000 - Ministry of Music	
5001 - MoM-Music Director	18,771.31
5002 - MoM-Payroll Taxes	825.35
5006 - MoM-Substitute	75.00
5012 - MoM-Music & Supplies	413.66
5013 - MoM-Equip. Maint. & Repairs	615.15
Total 5000 - Ministry of Music	18,700.47
5049 - Programming & Education	
5050 - Nursery Attendant	919.22
5051 - Nursery Attendant Payroll Taxes	53.66
5101 - Christian Education Expenses	
5103 - CE-Miscellaneous	7.87
5101 - Christian Education Expenses - Other	807.25
Total 5101 - Christian Education Expenses	815.12
5301 - Membership Expenses	249.55
5325 - Stephen Ministry Expenses	50.00
5350 - Evangelism Expenses	
5352 - EVG-Miscellaneous	14.95
5350 - Evangelism Expenses - Other	711.17
Total 5350 - Evangelism Expenses	726.12
5402 - Stewardship & Budget Expenses	148.27
5451 - Mission Expenses	25.00
5500 - Deacons Expenses	
5502 - Funeral Luncheons	144.65
5500 - Deacons Expenses - Other	170.24
Total 5500 - Deacons Expenses	314.89
5801 - Session Expenses	
5803 - SES-Miscellaneous	99.00
5801 - Session Expenses - Other	414.50
Total 5801 - Session Expenses	513.50
Total 5049 - Programming & Education	3,813.33
5151 - Worship Expenses	
5158 - Poinsettia's	307.50
5151 - Worship Expenses - Other	2,296.56
Total 5151 - Worship Expenses	2,604.06

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Cash Basis

Southfield Presbyterian Church
Profit & Loss
 January through December 2005

	Jan - Dec 05
6009 • Spiritual Leadership	
6010 • Pastor Salary	32,176.00
6011 • Housing Allowance	15,000.00
6015 • FICA	3,799.90
6020 • Pension/Medical	15,399.60
6021 • Medical Reimbursement	2,500.00
6031 • Auto/Travel	742.03
6040 • Pastor's Expenses	397.18
6041 • Pastor's Study	908.74
Total 6009 • Spiritual Leadership	70,923.45
7001 • General & Administrative	
7011 • Wages-Office	3,449.24
7012 • Wages-Office Sub	30.00
7013 • Wages-Custodial	9,928.01
7017 • Payroll Taxes-all staff	1,497.72
7031 • Workers' Comp Insurance	561.50
7032 • General Liability Insurance	4,142.50
7041 • Bookkeeping Services	8,282.50
7042 • Outside Services	4,858.98
7043 • General Supplies	471.67
7044 • Kitchen Supplies	
7045 • Kitchen Appliance	604.94
7044 • Kitchen Supplies - Other	592.82
Total 7044 • Kitchen Supplies	1,197.76
7046 • Office Supplies	
7061 • Copier Lease & Supplies	3,816.00
7046 • Office Supplies - Other	1,428.18
Total 7046 • Office Supplies	5,244.18
7047 • Postage	812.43
7054 • Repairs & Maintenance	3,281.78
7055 • Telephone	907.03
7056 • Monitoring Fees	375.00
7067 • Utilities-Electric	5,131.53
7058 • Utilities-Gas	12,408.20
7059 • Utilities-Water	1,018.64
7080 • Service & Bank Charges	80.00
7085 • Miscellaneous Expense	530.00
7163 • Manse Expense	
7165 • Manse Property Tax	6,363.68
7166 • Utilities-Manse Electric	35.20
7167 • Utilities-Manse Gas	87.38
7168 • Utilities-Manse Water	27.21
Total 7163 • Manse Expense	6,513.47
Total 7001 • General & Administrative	70,700.14
7999 • General & Local Mission	
8000 • General Assembly	1,844.87
8001 • Synod	838.58
8002 • Presbytery	2,907.06
8003 • Undesignated Mission Causes	1,900.00
8004 • Special Offerings Expense	4,927.18
8050 • Per Capita	3,577.64
Total 7999 • General & Local Mission	15,995.33
Total Expense	182,736.78
Net Ordinary Income	-10,269.84
Other Income/Expense	
Other Expense	
7601 • VFT/Christian Education Wing	126.69
7602 • Furniture & Fixtures	1,740.13

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Cash Basis

Southfield Presbyterian Church
Profit & Loss
January through December 2005

	Jan - Dec 05
9000 - Fund Activity	
9001 - Funds Invested	1,138.00
9003 - Funds Interest Invested	2,978.06
9004 - Funds Transfers	-1,740.13
9006 - VFT Fund Interest Invested	132.21
9007 - VFT Fund Transfers	-126.68
9008 - OP Fund Interest Invested	944.89
9009 - OP Fund Adj.	1,073.81
9010 - OP Fund Transfers	-15,000.00
Total 9000 - Fund Activity	-10,599.84
Total Other Expense	-8,733.03
Net Other Income	8,733.03
Net Income	-1,636.81

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07/22/06

Cash Basis

Southfield Presbyterian Church
Balance Sheet
As of June 30, 2006

	Jun 30, 06
ASSETS	
Current Assets	
Checking/Savings	
1001 - Checking-Regular-Charter One	5,748.57
1017 - Petty Cash Box	412.02
1018 - Savings-American Cash Mgt	31,142.07
1019 - CD-AMEX	90,849.98
1020 - Stock-Scottrade	128.07
Total Checking/Savings	128,278.71
Other Current Assets	
1030 - Prepaid Expenses	755.80
Total Other Current Assets	755.80
Total Current Assets	129,034.51
TOTAL ASSETS	129,034.51
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2001 - Accounts payable	400.00
Total Accounts Payable	400.00
Other Current Liabilities	
2002 - Manae Security Deposit	1,800.00
2010 - Accrued Peacemaking	898.43
2011 - Accrued Pentecost	-72.35
2018 - Accrued 2 Cent Meal	451.89
2020 - Pator Discretionary Acct	115.31
2100 - Payroll Liabilities	475.86
2150 - Accrued payroll taxes	0.04
Total Other Current Liabilities	3,768.98
Total Current Liabilities	4,168.98
Total Liabilities	4,168.98
Equity	
3000 - Capital Reserve Fund	13,058.30
3001 - Opening Bal Equity	-18.00
3002 - Memorial Fund	9,019.83
3003 - Mission Fund	
3004 - Jensen Mission	57,831.75
3005 - Mission Fund - Other	12,896.01
Total 3003 - Mission Fund	70,827.78
3006 - Music Fund	1,333.65
3008 - Operating Fund	16,916.25
3007 - Purdy Chapel Maintenance Fund	7,238.94
3009 - Vision for Tomorrow Fund	3,258.07
3010 - Unrestrict (retained earnings)	-1,515.06
3029 - Income Summary	4,085.18
Net Income	664.80
Total Equity	124,865.53
TOTAL LIABILITIES & EQUITY	129,034.51

**SOUTHFIELD PRESBYTERIAN CHURCH
PROFIT & LOSS STATEMENT
FOR FISCAL YEAR 2006**

	Jun 06	Jan - Jun 06	Budget
Ordinary Income/Expense: Income			
4000 - Total Contributions			
4040 - Pledged Offerings	6,221.25	54,373.25	110,000.00
4041 - Regular Offerings	1,079.25	11,313.51	12,000.00
4042 - Initial Offering	0.00	84.87	0.00
4043 - Per Capita Offering	0.00	944.49	0.00
4050 - Loose Offering	61.00	398.05	732.00
4051 - Visitor Offering	45.00	285.00	0.00
Total 4000 - Total Contributions	<u>7,408.50</u>	<u>67,409.17</u>	<u>122,732.00</u>
4003 - Deacons			
4022 - Funeral Luncheons	94.31	269.63	0.00
4003 - Deacons - Other	0.00	40.00	0.00
Total 4003 - Deacons	<u>94.31</u>	<u>309.63</u>	<u>0.00</u>
4009 - Worship & Spiritual Life			
4026 - Chancel Flowers	0.00	135.00	0.00
4027 - Lilies	0.00	255.00	0.00
Total 4009 - Worship & Spiritual Life	<u>0.00</u>	<u>390.00</u>	<u>0.00</u>
4100 - Interest Income	0.00	338.33	2,100.00
4200 - Special Offerings			
4201 - OGHS	0.00	1,764.52	0.00
4202 - Pentecost Offering	450.00	465.00	0.00
4204 - 2 Cent a Meal	9.18	404.05	0.00
4206 - Joy	0.00	10.00	0.00
4207 - Thank offering	120.00	568.63	0.00
Total 4200 - Special Offerings	<u>579.18</u>	<u>3,242.20</u>	<u>0.00</u>
4300 - Rent Revenue	0.00	4,200.00	14,400.00
4400 - Miscellaneous Revenue	0.00	1,108.09	25,000.00
4401 - Church & Manse Usage	2,304.00	14,079.00	7,500.00
4499 - Interest Operating Fund	155.20	492.76	0.00
4500 - Fund Accounts			
4510 - Capital Reserve Fund			
4511 - Interest Income-Capital Res. Fun	150.96	164.25	0.00
Total 4510 - Capital Reserve Fund	<u>150.96</u>	<u>164.25</u>	<u>0.00</u>
4520 - Income-Memorial Fund			
4521 - Income Memorial Fund-Interest	199.18	216.49	0.00
4520 - Income-Memorial Fund - Other	690.00	1,669.80	0.00
Total 4520 - Income-Memorial Fund	<u>889.18</u>	<u>1,886.29</u>	<u>0.00</u>
4530 - Income-Mission Fund			
4531 - Interest Inc-Mission	149.53	162.69	0.00
4532 - Mission-Jenson fund			
4533 - Interest Inc-Jenson Fund	689.82	728.78	0.00
Total 4532 - Mission-Jenson fund	<u>689.82</u>	<u>728.78</u>	<u>0.00</u>
Total 4530 - Income-Mission Fund	<u>839.35</u>	<u>891.47</u>	<u>0.00</u>
4550 - Income-Music Fund			
4551 - Interest Inc-Music	15.34	16.69	0.00
Total 4550 - Income-Music Fund	<u>15.34</u>	<u>16.69</u>	<u>0.00</u>
4560 - Income-Chapel Maintenance			
4561 - Interest Inc-Purdy Chapel Fund	85.01	92.33	0.00
Total 4560 - Income-Chapel Maintenance	<u>85.01</u>	<u>92.33</u>	<u>0.00</u>
4570 - Income-VFTII			
4571 - Interest-VFT	35.29	38.56	0.00
Total 4570 - Income-VFTII	<u>35.29</u>	<u>38.56</u>	<u>0.00</u>

**SOUTHFIELD PRESBYTERIAN CHURCH
PROFIT & LOSS STATEMENT
FOR FISCAL YEAR 2006**

4500 · Fund Accounts - Other	0.00	0.00	1,000.00
Total 4500 · Fund Accounts	<u>1,895.13</u>	<u>3,089.59</u>	<u>1,000.00</u>
Total Income	12,534.32	94,656.77	172,732.00
Expense			
5000 · Ministry of Music			
5001 · MoM-Music Director	1,299.30	8,430.42	16,891.00
5005 · MoM-Substitute	0.00	150.00	300.00
5012 · MoM-Music & Supplies	0.00	231.25	500.00
5013 · MoM-Equip. Maint. & Repairs	0.00	542.25	1,000.00
Total 5000 · Ministry of Music	<u>1,299.30</u>	<u>9,353.92</u>	<u>18,691.00</u>
5049 · Programming & Education			
5050 · Nursery Attendant	60.00	488.25	1,000.00
5051 · Nursery Attendant Payroll Taxes	0.00	0.00	65.00
5101 · Christian Education Expenses			
5102 · Curriculum	0.00	397.78	0.00
5103 · CE-Miscellaneous	92.30	603.80	0.00
5104 · Tapes/Books	14.99	24.98	0.00
5105 · CE-Supplies	0.00	94.51	0.00
5101 · Christian Education Expenses - Other	30.00	90.50	1,250.00
Total 5101 · Christian Education Expenses	<u>137.29</u>	<u>1,211.57</u>	<u>1,250.00</u>
5301 · Membership Expenses	0.00	0.00	350.00
5325 · Stephen Ministry Expenses	0.00	50.00	500.00
5350 · Evangelism Expenses			
5352 · EVG-Miscellaneous	284.52	360.01	0.00
5350 · Evangelism Expenses - Other	0.00	0.00	350.00
Total 5350 · Evangelism Expenses	<u>284.52</u>	<u>360.01</u>	<u>350.00</u>
5402 · Stewardship & Budget Expenses	0.00	24.65	100.00
5451 · Mission Expenses	0.00	0.00	100.00
5490 · Personnel	0.00	0.00	100.00
5500 · Deacons Expenses			
5502 · Funeral Luncheons	101.26	233.17	0.00
5500 · Deacons Expenses - Other	0.00	11.23	250.00
Total 5500 · Deacons Expenses	<u>101.26</u>	<u>244.40</u>	<u>250.00</u>
5600 · Trustees Expenses	0.00	0.00	50.00
5801 · Session Expenses			
5803 · SES-Miscellaneous	50.00	133.78	0.00
5801 · Session Expenses - Other	0.00	0.00	500.00
Total 5801 · Session Expenses	<u>50.00</u>	<u>133.78</u>	<u>500.00</u>
Total 5049 · Programming & Education	633.07	2,512.66	4,615.00
5151 · Worship Expenses			
5153 · Chancel Flowers	0.00	45.00	0.00
5154 · Lilies	0.00	266.50	0.00
5155 · Subscriptions	0.00	123.75	0.00
5156 · Bulletins & Miscellaneous	0.00	129.17	0.00
5157 · Pulpit Supply & Guest Speakers	125.00	250.00	0.00
5151 · Worship Expenses - Other	0.00	129.40	1,250.00
Total 5151 · Worship Expenses	<u>125.00</u>	<u>943.82</u>	<u>1,250.00</u>
6009 · Spiritual Leadership			
6010 · Pastor Salary	2,475.08	16,088.02	32,178.00
6011 · Housing Allowance	1,153.90	7,500.35	15,000.00
6015 · FICA	282.30	1,899.95	3,800.00
6020 · Pension/Medical	1,270.39	7,624.65	15,400.00
6021 · Medical Reimbursement	149.89	1,094.73	2,000.00

**SOUTHFIELD PRESBYTERIAN CHURCH
PROFIT & LOSS STATEMENT
FOR FISCAL YEAR 2006**

6031 - Auto/Travel	68.48	550.75	1,000.00
6040 - Pastor's Professional Allow.	222.00	413.83	1,000.00
6041 - Pastor's Continuing Ed.	0.00	482.10	1,000.00
Total 6009 - Spiritual Leadership	5,832.03	35,634.38	71,376.00
7001 - General & Administrative			
7011 - Wages-Office	195.00	1,302.50	3,120.00
7013 - Wages-Custodial	655.50	2,707.50	13,000.00
7017 - Payroll Taxes-all staff	178.13	1,035.26	2,340.00
7031 - Workers' Comp Insurance	0.00	387.00	500.00
7032 - General Liability Insurance	0.00	2,891.50	6,000.00
7041 - Bookkeeping Services	666.67	4,000.02	8,000.00
7042 - Outside Services	171.02	1,799.58	5,000.00
7043 - General Supplies	0.00	201.49	750.00
7044 - Kitchen Supplies	0.00	247.05	750.00
7046 - Office Supplies			
7052 - Office Equipment	0.00	34.47	100.00
7061 - Copier Lease & Supplies	318.00	1,908.00	4,000.00
7046 - Office Supplies - Other	10.19	189.52	750.00
Total 7046 - Office Supplies	328.19	2,141.99	4,850.00
7047 - Postage	78.00	440.73	750.00
7054 - Repairs & Maintenance	887.28	3,507.06	5,000.00
7055 - Telephone	94.91	484.84	750.00
7056 - Monitoring Fees	75.00	150.00	360.00
7057 - Utilities-Electric	418.60	1,678.83	5,500.00
7058 - Utilities-Gas	655.63	12,743.15	16,500.00
7059 - Utilities-Water	160.66	268.51	1,200.00
7060 - Service & Bank Charges	0.00	131.29	100.00
7065 - Miscellaneous Expense	0.00	0.00	600.00
7163 - Manse Expense			
7164 - Manse Repairs & Maint.	0.00	0.00	2,000.00
7165 - Manse Property Tax	0.00	1,898.72	6,300.00
Total 7163 - Manse Expense	0.00	1,898.72	8,300.00
Total 7001 - General & Administrative	4,542.48	38,015.12	83,370.00
7999 - General & Local Mission			
8000 - General Assembly	0.00	710.00	2,130.00
8001 - Synod	0.00	279.68	639.00
8002 - Presbytery	0.00	1,162.32	3,487.00
8003 - Undesignated Mission Causes	0.00	0.00	2,000.00
8004 - Special Offerings Expense	0.00	2,070.37	0.00
8050 - Per Capita	0.00	3,130.50	3,130.50
Total 7999 - General & Local Mission	0.00	7,352.87	11,586.50
Total Expense	12,231.88	93,812.77	190,688.50
Net Ordinary Income	302.44	844.00	(18,156.50)
Other Income/Expense			
Other Expense			
7602 - Furniture & Fixtures	0.00	0.00	500.00
Total Other Expense	0.00	0.00	500.00
Net Other Income	0.00	0.00	(500.00)
Net Income	302.44	844.00	(18,656.50)



Presbyterian Hunger Program HAE Covenant Update Worksheet

Please mail 4 copies to the address below before JULY 31, 2006

I. General Information

1. Sponsoring Middle Governing Body: PRESBYTERY OF DETROIT

2. Middle Governing Body Supervisor for HAE Position:

Name: Brenda Jarvis

Position Title: Associate Executive Presbyter for Congregational Outreach & Nurture

Address: 17575 HUBBELL

DETROIT, MI 48235

Phone: 313-345-6550 E-mail: brenda@detroitpresbytery.org

3. Title of HAE Position: HUNGER ACTION COORDINATOR

Position is: Full Time Part Time (20 hrs) (100 %)

How many hours per week are devoted to
specifically hunger-related activities: 20
hours

Paid

Volunteer

4. Person currently serving in HAE Position:

Name: ARTHEILLIA THOMPSON

Address: 17575 HUBBELL

DETROIT, MI 48235

Home Phone: 313-592-1235 Office Phone: 313-345-6550 EXT 207

Fax: 313-345-7250 E-mail: Artheillia@detroitpresbytery.org

The person named above will continue to serve in the HAE Position

We are seeking a new person to serve as HAE. We expect to fill the position by (date) _____

When the position is filled, please inform the PHP office

5. Present HAE's beginning date in this position: 1/12/1983

HAE's previous experience (where/years):

1959 to 1985 American Swiss Manufacturing Company and the Michigan Lava Company

1985 to 1991 nursing home consultant for Detroit East Mental Health, Inc6. Amount received from PHP for the current year: \$ 7,100Amount requested from PHP for next year: \$ 7,100

Time period for requested funding (if not full calendar year):

(month, year) _____ through (month, year) _____

MAIL TO: PRESBYTERIAN HUNGER PROGRAM • 100 WITHERSPOON STREET • LOUISVILLE, KY 40202-1396 • FAX 502-569-8963

The HAE Covenant

The Presbyterian Hunger Program works in five program areas as defined by the Common Affirmation on Global Hunger and described briefly below. HAE Covenants should give evidence of attention to each of the five areas and of planning for effective interpretation of the One Great Hour of Sharing. Partnership among the PHP, the middle governing body, and the Hunger Action Enabler is contingent upon work in some of these five program areas within a given year. A plan for this ministry will be mutually negotiated and respected by all partners.

PHP Program Area**Some Ideas for what HAE's Can Do****DIRECT FOOD RELIEF**

providing food to poor and hungry persons

- Administer 2-Cents-a-Meal or similar program
- Coordinate presbytery food pantry programs
- Convene leaders of hunger ministries for prayer, study, and planning
- Survey all congregations concerning their hunger ministries
- Lead gleaning program or distribution of gleaned foods
- Promote congregation involvement in the "End Homelessness" project

LIFESTYLE INTEGRITY

assisting individuals, congregations, and the community to move toward more responsible and just personal and corporate lifestyles

- Promote use of "Whose Birthday Is It Anyway?"
- Hold retreat on "Simple Living"
- Coordinate presbytery promotion of "Enough for Everyone" campaign
- Schedule "simple meals" at presbytery meetings

INFLUENCING PUBLIC POLICY

advocacy for policy changes in political and economic systems that provide food for poor and hungry persons and/or empower their self-development

- Recruit Bread for the World members
- Lead "Offering of Letters" workshop
- Organize visits to state legislature
- Forward legislative alerts to interested members
- Present programs on legislative advocacy
- Represent church in state and local advocacy coalitions
- Write op-ed (?) pieces for local papers

EDUCATION AND INTERPRETATION

educating the church community and public about hunger and its underlying causes and interpreting the church's hunger-related mission

- Lead Bible studies on hunger and homelessness
- Publish a presbytery hunger newsletter
- Train congregation leaders to promote the One Great Hour of Sharing
- Offer training for church educators and teachers
- Promote use of "A Fast That Lasts" and other youth educational resources
- Sign up people to receive "Hunger News and Hope"

DEVELOPMENT ASSISTANCE

hunger-related development and empowerment of poor people and communities

- Visit local development projects and help connect them to congregations
- Promote giving to PHP international project – from individuals, congregations, and presbytery programs
- Identify groups that may want to apply for PHP funding
- Lead presbytery's "Joining Hands Against Hunger" project
- Review and appraise PHP grant applications
- Help food pantries and soup kitchens think about "next step" ministries
- Encourage congregations to begin mentoring programs
- Meet with presbytery Self-Development of People committee

II. Concerning the Current Year's Hunger Action Program

A. To date, what specific activities relating to the PHP's five program areas have been undertaken?

1. Direct Food Relief

- Administer 2-Cents-A-Meal program, with 32 covenant congregations.
- Coordinate food pantry programs in 6 churches, work to provide new ways to assist and serve.
- Oversee hunger ministries in Detroit Presbytery, 87 churches, promote, share, and train new people in new methods.
- Assist programs for the homeless and networking with agencies involved.
- Distribute Focus Hope boxes to seniors and shut-in's (U.S. Government. pre-packed supplied at no cost to persons over the age of 60).
- Coordinate Annual Thanksgiving Day Dinner.
- Work with merged Wayne County to Oakland County food banks.
- Assist victims of Hurricanes Katrina and Rita that came to the metro Detroit area.
- Work with CAPP (Community And Police Partnership Advocacy).

2. Lifestyle Integrity

- Coordinate and assist in opening clothing closets that provide clothing at low or no cost.
- Teach hygiene and food preparation and handling to groups of all ages.
- Promote hands-on ministry opportunities.
- Enough for everyone campaign.
- Assist victims of Hurricanes Katrina and Rita that came to the metro Detroit area.
- Work with CAPP (Community And Police Partnership Advocacy).

3. Influencing Public Policy

- Sharing Legislative alerts and other information.
- Coordinate offering of letters to Congressional leaders concerning hunger issues.
- Create opportunity for participation in all programs i.e. hunger, homelessness, etc.
- Legislative lobbying at the state capital in Lansing, MI.
- Voter education.
- Networking with the Hunger Action Coalition of Southeastern Michigan and Gleaners Food Bank.
- Work with the Red Cross, Catholic Social Services, Lutheran Social Services, FEMA, and Hands-On Mission Work Group of the Presbytery of Detroit.

4. Education and Interpretation

- Produce and distribute brochures on partnership opportunities and 2-Cents-A-Meal.
- Produce and distribute 2-Cents-A-Meal labels for containers.
- Speak at various church and community gatherings about hunger programs and the needs of the less fortunate.
- Network with community hospitals, care facilities for the aged, the homeless and assistance programs for children. Some referrals, but most are for direct assistance.
- Promote referral services; we receive an average of 10 to 11 calls per day for assistance.
- Bible studies, using "Is There Enough" children's curriculum on Hunger and Isaiah's challenge (58:6-12) to the people of God.
- Generate networking opportunities for service.
- Promote and provide Peace and Justice programs, hunger education programs, literacy programs to improve reading skills to increase opportunities for self-sufficiency.
- Work with coalitions to provide alternate food sources as major food stores close in the Detroit area.
- I am doing programs, retreats, and various other programs about the new "Just Eating" PHP book.
- Promoting interest and encouraging others to use the Equal Exchange Presbyterian Coffee Project.
- Church World Service Crop Walk coordinator and recruiter.
- Teaching at local churches about the Presbyterian Energy Project Program.
- Use the following Hunger resources when giving talks on hunger issues: *Just Eating? Practicing Our Faith at the Table*, *Food At The Time of the Bible*, *Simply in Season*, *The Future of Food*, *Cents-ability and 2¢ per Meal*, *Is There Enough*, *A Kid Started IT!*, *Hunger No More*, and *Worship Guide on Trade and Globalization*.

5. Development Assistance

- Work with Focus: Hope in Metro Detroit.
- Work with Food Bank Programs.
- Promote Bread for the World.
- Work with the Hunger Action Coalition of Southeastern Michigan.
- Work with Detroit Area Agency on Aging and care facilities (there are more homeless and hungry seniors).
- Work with CAPP (Community And Police Partnership Advocacy).

B. Are there specific ways the PHP can facilitate your work during the remainder of the current year?

- Communicate regularly, and provide literature, resources, and communications that can assist our ministries. (The Info Packs were a tremendous help to keep us updated.)
- Pray for the Presbytery of Detroit as it continues to face difficult times.
- Provide funding support.

C. What specific ideas, suggestions, or resources can you offer to the PHP from your experience?

- Sharing the concerns and information about what is going on in metro Detroit and the Presbytery of Detroit in connection with all areas of hunger and poverty, as a speaker and I will travel.
- Sharing stories, trading information that may help to motivate and give incentive as we continue our work. Gathering and sharing information about hunger that will assist in advocacy and solutions as well as addressing root causes.
- Networking and speaking to promote interest and assistance for our increased hungry population in Detroit. We are working with root causes including gun violence, domestic violence, unemployment, underemployment, lack of child support, one parent working and non-working home situations, and underpaid women in the work force.

III. Concerning Next Year's Hunger Action Program

A. What plans do you have for each of the PHP's five program areas?

1. Direct Food Relief
SEE STATEMENT BELOW
2. Lifestyle Integrity
SEE STATEMENT BELOW
3. Influencing Public Policy
SEE STATEMENT BELOW
4. Education and Interpretation
SEE STATEMENT BELOW
5. Development Assistance
SEE STATEMENT BELOW

STATEMENT TO ANSWER #1 - #5 ABOVE

I will continue with the work that is already in place as stated in section II about the PHP's five program areas. The new items added to the load will be continued assistance to the victims of Hurricanes Katrina and Rita as they try to rebuild their shattered lives.

I will be starting a program of cooking classes and receipt sharing, which will help educate about the very basic necessities of life.

I will continue to network with and provide assistance to CAPP (Community And Police Partnership Advocacy) in the way of referrals to outreach, warming shelters, health/crisis centers, counseling/mental health, abuse/assault/family violence, and homeless/support services. I will help supply food for the CAPP meal programs that are in various sections of the City of Detroit.

B. What will be the specific, measurable objectives for the HAE Position in relation to the above plans?

- The Hunger Ministries Team will continue to push forward in expanding the hunger programs already in place and seek funding from individual churches and organizations.

- We will seek to increase the number of food pantries, clothing closets, and literacy programs.
- We will reorganize the Helping Hand Garden program so that we will be able to generate funding and assistance for hands-on ministry within the community of need to support Development Assistance and seek community assistance to continue the garden program.

C. What are your plans for the interpretation of the One Great Hour of Sharing offering?

- Reminders at various congregational programs, input in Presbyterian Women's programs, and information forwarded to the church schools will continue to be emphasized.
- I will continue speaking at church programs, meetings and events, doing minutes for mission, and writing articles for newsletters.
- I will give current facts about the status of One Great Hour of Sharing and emphasize what the donations to OGHS do and why the need is so great on a more urgent level.

IV. AFFIRMATIVE ACTION INFORMATION (for office use only)

This information is requested in order to allow the PHP to gain a profile of the HAE network. It does not influence the PHP's funding of particular HAE positions or relationship to individual HAE's.

Gender: Female Male Age: Under 30 30 – 49 50 – 69 70 and over

Racial/Ethnic: African-American Hispanic American Native American
 Asian/Pacific Island American European American
 Other FRENCH

V. OTHER USEFUL INFORMATION

Church and Secular Activities

Church Activities:

- Director Of Community Ministry, Westminster Church Of Detroit
- Hunger Action Coordinator, Presbytery of Detroit
- Focus: Hope Seniors Food & Prescription Program as a Certifier
- Detroit Medical Center, Grace And Sinai Hospital, Community NRCOC
- Hunger Action Coalition Of Southeastern Michigan
- Bread For The World Institute Of Michigan
- Building Bridges: Transforming Anti-Hunger Leadership (TAHL)
- Emergency Food Provider Focus Group of HAC
- Congregational Hunger Ministries Panel, PHP, PCUSA
- Stephen Minister, Westminster Church of Detroit, May 31, 1998
- Presbyterian Women of Presbytery of Detroit
- Elder member, Westminster Presbyterian Church of Detroit, joined in 1972.
- Co-moderator of Presbyterian Women of Westminster and a member of Miriam Circle

Secular Activities:

- Detroit Police Reserve Officer, Sgt., Sector 8
- Mayfair Parks Homeowners Association
- Eighth Precinct Community Relations Council
- A. Philip Randolph Institute, United Black Trade Unionists, Detroit Chapter
- YWCA member
- Volunteer at area nursing homes and AFC homes

Hobbies and Special Interests:

- Co-owner, ceramic section, Creative Garments & Crafts
- Enjoy spending time with my three grown children and four grand children
- Hobbies include: art, cooking, reading, ceramics, and gardening

Birth Date (at least month and day): 04/19/1939

Current church membership: WESTMINSTER PRESBYTERIAN CHURCH OF DETROIT

Ecclesiastical status (check all that apply): Clergy Elder Deacon Presbyterian

VI. Financial Information

	PRESBYTERIAN HUNGER PROGRAM MIDDLE GOVERNING BODY HUNGER ACTION PROGRAM BUDGET	Current Year's Budget	Year to Date through month of July	Proposed Budget for Request Year
	INCOME			
1	Presbyterian Hunger Program	7,100.00	7,100.00	7,100.00
2	Synod			
3	Presbytery	18,431.23	8,93.09	18,785.05
4	Two Cents a Meal, Pennies/Dimes/Nickels for Hunger, etc.			
5	Other:			
6	Other:			
7	Carry-over from previous year			
8	TOTAL INCOME	25,531.23	15,593.09	25,885.05
	EXPENDITURES			
	A. Hunger Action Enabler			
9	Salary	16,433.79	8,216.91	16,762.47
10	Benefits	5302.00	3092.81	2,500.00
11	Travel	2,500.00	1,249.95	2,500.00
12	Continuing Education			
13	Other: Worker's Compensation			
14	Other:			
	B. Program (describe)			
15				
16				
17				
18	TOTAL EXPENDITURES	24,235.79	12,559.67	24,564.47

VII. TIME LINE OF REAFFIRMATION APPROVAL BY PRESBYTERY/SYNOD

PRESBYTERY: Already approved on (date) _____ Anticipate approval on (date) October 24, 2006

SYNOD: Already approved on (date) _____ Anticipate approval on (date) _____

When the Middle Governing Body has officially endorsed this reaffirmation, please send a letter notifying the Presbyterian Hunger Program.

CHURCHES	Ministers	Members hip	DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL												OTHER ITEMS			
			BASIC COMPENSATION					BASIC BENEFITS			PROFESSIONAL EXPENSES				Vacation	Study Leave		
			Cash	Housing & Utility Allowance	Use of Manse	Medical Ded./Allow.	Flex. Benefits (Description)	Flex. Benefits (Amount)	Board of Pension Dues	Social Security (SECA) Allow.	Auto/Travel Allowance	Cont. Education	Business Expenses	Other (Description)			Other (Amount)	(wks)
ALLEN PARK		1271																
	DOUGLAS BLAIKIE	PASTOR	\$41,645	\$11,000	\$16,762	\$3,230			\$22,517	\$4,027	\$1,700	\$800					1 Month	2 Weeks
	MELODIE JONES	ASSOC	\$25,704	\$6,750	\$9,961	\$750			\$13,381	\$2,483	\$1,750	\$1,100	\$0				1 Month	2 Weeks
ANN ARBOR CALVARY	KIRK MILLER	ASSOC	\$34,553	\$7,000	\$12,991	\$1,750			\$17,451	\$3,179	\$0	\$300	\$1,400				1 Month	2 Weeks
		48																
ANN ARBOR FI	CHRISTINE TILLER	PASTOR	\$20,750	\$19,556		\$403			\$12,495	\$3,083	\$850	\$1,000					1 Month	2 Weeks
		2030																
	DOUGLAS BROUWER	PASTOR	\$65,000	\$33,000		\$0	403 b	\$17,004	\$28,830	\$7,206	\$3,600	\$2,500	\$1,000		\$0		1 Month	2 Weeks
	ANNEMARIE KIDDER	ASSOC	\$29,489	\$21,642		\$2,404			\$15,851	\$3,912	\$0	\$1,273	\$2,665				1 Month	2 Weeks
ANN ARBOR NORTHSIDE		57																
	CHARLES BOOKER-HIRSCH	PT PASTOR	\$14,600	\$10,000	\$0	\$1,300	Ann uity Dent al	\$2,400	\$10,626	\$1,300	\$2,800	\$1,376					4 Weeks	2 weeks
ANN ARBOR WESTMINSTEF		517																
	STEPHEN CARL	PASTOR	REPORT	NOT RECEIVED		\$0		\$0 \$0 \$0	\$0	\$0	\$0	\$0	\$0					
	CATHERINE KING	ASSOC	\$21,034	\$23,402		\$1,189			\$13,775	\$3,399		\$1,018	\$2,320				4 Weeks	2 Weeks
AUBURN HILLS		106																
	GUY T. FERGUSON, Jr.	PASTOR	\$24,000	\$17,000		\$820		\$0	\$12,964	\$3,199	\$0	\$0	\$2,000				1 Month	2 Weeks
BELLEVILLE		101																
	JAMES CONLEY	PT INT. PASTOR	\$10,000	\$17,000		\$0		\$0	\$0	\$1,657	\$500	\$800	\$300				14 DAYS	2 Weeks
BERKLEY GREENFIELD		288																
	PETER MOORE	PASTOR	\$5,600	\$33,000		\$5,000	Def. Ann uity	\$6,500	\$14,400	\$428	\$0	\$0	\$0	Prof. Exps	\$17,704		4 Weeks	2 Weeks
BIRMINGHAM F		1541																
	LARRY PAUL JONES VACANT	PASTOR ASSOC	\$59,468 \$0	\$35,000 \$0	\$0 \$0	\$2,000 \$0			\$29,285 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$5,984 \$0				4 Weeks	2 Weeks
	MARY E. AUSTIN	ASSOC	\$37,560	\$17,000	\$0	\$0			\$16,920	\$0	\$0	\$0	\$3,000				4 Weeks	2 Weeks
BEVERLY HLS. NORTHBROOK		558																
	MICHAEL BURNS	PASTOR	\$51,301	\$6,000	\$21,000	\$2,022	Addl Medi cal Dent	\$2,022 \$675	\$24,900		\$3,500	\$1,200	\$3,300				1 Month	2 Weeks

CHURCHES	Members hip	DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL															
		BASIC COMPENSATION						BASIC BENEFITS		PROFESSIONAL EXPENSES					OTHER ITEMS		
		Ministers	Position	Cash Salary	Housing & Utility Allowan ce	Use of Manse	Medica l Ded./A llow.	Flex. Ben efits (Des crip tion) uity	Flex. Benefit s (Amou nt)	Board of Pension Dues	Social Security (SECA) Allow.	Auto/Tr avel Allowa nce	Cont. Educati on	Busine ss Expen ses	Othe r (Des crip tion) (Amo unt)	Other	Vacatio n
DBN HGTS/ST ANDREW'S	147																
	SAMUEL LASWELL	PASTOR	\$14,166	\$21,909		\$0	Def. Com p. Dent /Opt/ Med \$1,293	\$4,000	\$13,036	\$3,076	\$1,000	\$800	\$600		\$0	1 Month	2 Week s
DETROIT BROADSTREET	87																
	RUFUS HATCHER	PT INT. PASTOR 257	\$8,085	\$10,000		\$184			\$5,756	\$1,397	\$1,200	\$400	\$0			1 Month	2 Week s
DETROIT CALV																	
	KEVIN JOHNSON	PASTOR	\$36,497	\$13,000		\$990		\$0	\$15,344	\$3,786	\$4,355	\$800				4 Weeks	2 Week s
DETROIT CALV EAST	119																
	MARK TIPPIN	PASTOR	\$25,000	\$16,000		\$820			\$12,755	\$3,137	\$1,000	\$800	\$900			1 Month	2 Week s
DETROIT FORT STREET	347																
	PHILLIP OLSON	STATED SUPPLY	\$21,751	\$18,711	\$0	\$500	Dent al	\$562	\$13,582	\$3,180	\$0		\$3,542			1 Month	2 Week s
DETROIT GRA1 AVE.	91																
	DIANE SMALLEY	PT PASTOR	\$14,400	\$27,600			Life Ins. Dent al	\$840	\$13,280	\$3,213	\$0	\$0					
DETROIT HOPE	169																
	RAPHAEL FRANCIS	PT INT. PASTOR	\$12,243	\$6,260		\$400			\$2,500	\$800	\$950	\$400	\$0	Book s	\$300	2 Weeks	
DETROIT JEFFERSON A	534																
	PETER C. SMITH	PASTOR 218	\$63,215	\$0	\$18,964	\$0			\$24,653	\$6,287	\$3,600	\$2,000	\$3,000		\$0	1 Month	3 week s
DETROIT REDF																	
	VACANT	PASTOR 200	\$0	\$0	\$0	\$0			\$0	\$0	\$0	\$0	\$0				
DETROIT ST. J																	
	JOHNIE BENNETT	PASTOR	\$36,480	\$11,735	\$0	\$450			\$15,570	\$3,688	\$600	\$800				1 Month	2 Week s
DETROIT SOUTHWEST	96																
	VACANT	PASTOR 174	\$0	\$0		\$0			\$0	\$0	\$0	\$0	\$0				
DETROIT TRIN																	
	OLEN BRUNER	PASTOR	\$26,000	\$17,961		\$896			\$13,905	\$3,431	\$1,200	\$2,000				4 Weeks	2 Week s
DETROIT TRUA AVE	50																
	VACANT	PASTOR	\$0	\$0		\$0		\$0	\$0	\$0	\$0	\$0	\$0				
DETROIT WESTMINSTER	522																
	VACANT VACANT	PASTOR ASSOC	\$0	\$0		\$0		\$0	\$0	\$0	\$0	\$0	\$0				
ECORSE	59																
	E. DICKSON FORSYTH	PT STATED	\$1	\$11,922			403 b	\$27,604		\$1,610	\$0					4 Weeks	2 Week s

CHURCHES	Members hip	DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL															
		BASIC COMPENSATION						BASIC BENEFITS			PROFESSIONAL EXPENSES				OTHER ITEMS		
		Ministers	Position	Cash Salary	Housing & Utility Allowance	Use of Manse	Medica l Ded./A llow.	Flex. Ben efits (Des crip tion)	Flex. Benefit s (Amou nt)	Board of Pension Dues	Social Security (SECA) Allow.	Auto/Tr avel Allowa nce	Cont. Educati on	Busine ss Expens es	Othe r (Des crip tion)	Other (Amo unt)	Vacatio n
FARMINGTON I	476																
		SUE ELLIS MELROSE	PASTOR	\$43,080	\$25,500		\$1,000	Dent al Life Ins. \$675	\$21,794	\$5,246	\$3,240	\$1,531	\$0			1 Month	2 Week s
FERNDALE DRAYTON AVE	185																
		J. SCOTT MILLER	PASTOR	\$32,125	\$20,228	\$0	\$1,124	Def. Com p. \$5,000	\$17,779	\$4,388	vouche red	\$1,300	\$1,000			1 Month	2 Week s
FORT GRATIOT LAKE SHORE	140																
		WILLIAM WINGROVE	PASTOR	\$29,475	\$26,338		\$1,118		\$17,134		\$1,000	\$800	\$0			1 Month	2 Week s
GARDEN CITY	240																
		HERSCHEL ELE RONALD VANDERBEEK	PASTOR ASSOC. PASTOR	\$27,988 \$21,250	\$22,063 \$2,000		\$4,080 \$7,425 \$1,500	Def. Ann uity \$4,000	\$16,780 \$9,974	\$0 \$2,347	\$1,000 \$1,500	\$1,300 \$400	\$300 \$150		\$0	1 Month 2 Weeks	2 Week s 1 Week
GROSSE ILE	607																
		KARL TRAVIS	PASTOR	\$35,700	\$29,600	\$0	\$1,500	Def. Com p. Othe r Ben efits Def. Com p. \$3,000	\$24,213	\$12,342	\$2,000	\$2,000				1 Month	2 Week s
GROSSE PTE MEMORIAL	1542																
		DEBORAH MATTHEWS	ASSOC	\$21,506	\$18,000	\$0	\$870	Def. Com p. \$600	\$13,755	\$6,788	\$0	\$1,200	\$1,200	Acc. Deat hins	\$230	1 Month	2 Week s
		VACANT	PASTOR	\$0	\$0		\$0	\$0	\$0	\$0		\$0	\$0			1 Month	2 Week s
		JAMES MONNETT	INT.ASS SOC	\$28,252	\$16,000		\$1,400	Def. Com p. \$3,000	\$14,648	\$3,891		\$1,342	\$2,103			1 Month	2 Week s
GROSSE POIN WOODS	592																
		DAVID NOBLE	INT. ASSOC	\$42,500	\$12,000		\$700		\$16,895	\$4,169		\$2,000	\$1,736			1 Month	2 Week s
		JAMES RIZER, JR.	PASTOR	\$37,132	\$40,000	\$0	\$2,404	Dent al Def. Com p. \$1,200	\$24,514	\$5,901	\$0	\$2,015	\$4,000			4 Weeks	3 Week s
HIGHLAND PAF UNITED	65																
		ELIZABETH CARLSON	ASSOC.	\$25,368	\$21,000		\$450	Dent al \$216	\$14,514	\$3,547	\$0	\$800	\$1,444		\$0	1 Month	2 Week s
HOWELL FIRST	558																
		VACANT	PASTOR	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0				
		HOWARD SOEHL	PASTOR	\$40,841	\$23,000		\$4,645	Def. Ann uity \$9,884	\$22,855		\$2,600	\$1,500	\$0			1 Month	2 Week s
LINCOLN PARK	147																
		LINDA CORSO	ASSOC. PT.	\$11,986 \$8,000	\$32,000 \$12,000		\$3,500 \$400	Def. \$1,200	\$13,636 \$8,577	\$3,365 \$1,652		\$1,000 \$800	\$1,500 \$196			4 Weeks	2 Week s
		JOHN	PT.	\$8,000	\$12,000	\$0	\$400	Def. \$1,200	\$8,577	\$1,652	\$445	\$800	\$196			4	2

CHURCHES	Members hip	DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL													OTHER ITEMS			
		BASIC COMPENSATION							BASIC BENEFITS		PROFESSIONAL EXPENSES				Vacatio n	Study Leav e (wks)		
		Ministers	Position	Cash Salary	Housing & Utility Allowan ce	Use of Manse	Medica l Ded./A llow.	Flex. Ben efits (Des cripti on)	Flex. Benefit s (Amou nt)	Board of Pension Dues	Social Security (SECA) Allow.	Auto/Tr avel Allowa nce	Cont. Educati on	Busine ss Expen ses			Othe r (Des cripti on)	Other (Amo unt)
	MISHLER	PASTOR					Com p. Dent al	\$675										
LIVONIA ROSEI GDNS		710																
	RICHARD I. PETERS	PASTOR	\$38,500	\$37,070		\$2,441			\$24,183	\$5,781	\$0	\$800	\$250	Prof. Exp.	\$3,000		1 Month	2 Week s
LIVONIA ST. P ^A	KELLIE BOHLMAN	ASSOC 491	\$23,620	\$23,100		\$2,000	Dent al	\$331	\$15,103	\$3,574	\$3,000	\$0	\$250				1 Month	2 Week s
LIVONIA ST. TIMOTHY	GRETCHEN DENTON	STATED SUPPLY	\$18,000	\$30,000		\$1,320	Retir e. Svg s	\$20,000	\$21,080	\$3,672	\$2,000	\$2,500	\$1,180				1 Month	2 Week s
MACOMB CHURCH/COVE	VACANT	PASTOR	\$0	\$0		\$0			\$0	\$0	\$0	\$0						
MILAN PEOPLE	BARBARA S. ANDERSON	INT. PASTOR 223	\$26,700	\$15,500	\$0	\$4,000			\$14,300	\$3,500	\$2,700	\$1,500	\$1,000				1 Month	2 Week s
MILFORD	ARTHUR OBERG	PASTOR 1159	\$10,815	\$20,469	\$10,300	\$800		\$0	\$12,918	\$3,240	\$1,520	\$800	\$975			\$0	4 Weeks	2 Week s
MT CLEMENS F	R. JOHN HARRIS	PASTOR 393	REPORT	NOT	RECEIVE D	\$0		\$0	\$0	\$0	\$0	\$0	\$0					
	ROXIE ANN DAVIS	CO- PASTOR	\$17,150	\$9,645		\$1,250	Def. Com p.	\$10,000	\$11,794	\$2,627	\$1,472	\$1,607	\$0				1 Month	3 Week s
NORTHVILLE F	WILLIAM F W DAVIS	CO- PASTOR 1257	\$17,150	\$9,645		\$1,250	Def. Com p.	\$10,000	\$11,794	\$2,627	\$1,472	\$1,607	\$0				1 Month	3 Week s
	W. KENT CLISE	PASTOR	\$57,250	\$36,720			Def. Com p.	\$15,000	\$31,867	\$8,336	\$2,000	\$800	\$3,362	Medi cal	\$838		4 Weeks	2 Week s
NOVI FAITH COMMUNITY	JAMES P. RUSSELL	ASSOC 385	\$26,266	\$24,290			Def. Com p.	\$2,500	\$16,447	\$4,059	\$7,000	\$800	\$2,300	Medi cal	\$2,583		4 Weeks	2 Week s
ORCHARD LK COMMUNITY	RICHARD J. HENDERSON	PASTOR 1005	\$29,453	\$32,248		\$1,220			\$19,128	\$4,717	\$6,500	\$1,800	\$2,083			\$0	5 Weeks	2 Week s
	DAVID ROBERTSON	PASTOR	\$39,000	\$27,000		\$5,500	Def. Com p.	\$8,000	\$22,940		\$0	\$1,760	\$0	Med. Reim b	\$5,500		1 Month	3 Week s
PLYMOUTH FIF	MARJORIE WILHELMI	ASSOC 1289	\$18,000	\$25,000		\$3,000	Dent al	\$675	\$13,300	\$0	\$0	\$995	\$2,500				4 Weeks	2 Week s
	JAMES SKIMINS	PASTOR	\$48,558	\$36,000	\$0	\$2,330	Life Ins.	\$362	\$27,048	\$6,469		\$2,500	\$5,390				1 Month	2 Week s
	EMILY CAMPBELL	ASSOC	\$25,000	\$30,000	\$0	\$1,100		\$0	\$17,391	\$4,297	\$0	\$1,500	\$3,275				1 Month	2 Week s

CHURCHES	Members hip	DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL													OTHER ITEMS			
		BASIC COMPENSATION						BASIC BENEFITS		PROFESSIONAL EXPENSES					Vacation	Study Leave		
		Position	Cash	Housing & Utility Allowance	Use of Manse	Medical Ded./Allow.	Flex. Benefits (Description)	Flex. Benefits (Amount)	Board of Pension Dues	Social Security (SECA) Allow.	Auto/Travel Allowance	Cont. Education	Business Expenses	Other (Description)			Other (Amount)	
PONTIAC FIRS'	MARY JEAN BIRD	ASSOC 296	REPORT	NOT	RECEIVED	\$0		\$0	\$0	\$0	\$0	\$0						
	ROY LANGWIG	CO-PASTOR	\$18,195	\$14,700		\$1,000	Def. Annuity	\$4,992	\$12,055	\$2,898		\$800	\$2,500				1 Month	2 Weeks
PONTIAC JOSL AVE	JANICE LANGWIG	CO-PASTOR	\$18,195	\$14,700		\$1,000	Def. Annuity	\$4,992	\$12,055	\$2,898		\$800	\$2,500				1 Month	2 Weeks
PORT HURON I	VACANT	49 PASTOR 577	\$0	\$0		\$0			\$0	\$0	\$0	\$0						
PORT HURON WESTMINSTEF	ROBERT PERDUE VACANT	INT. PASTOR ASSOC 77	\$38,200	\$20,000	\$0	\$1,260	Def. Comp.	\$4,800	\$19,530	\$4,820	\$2,000	\$1,200	\$500	\$0	\$0		1 Month	2 Weeks
REDFORD ST. JAMES	JOEL PUNTIGAM	PASTOR 142	\$20,400	\$14,637		\$1,130	Def. Annuity	\$300	\$10,686	\$2,680	\$750	\$850	\$900				1 Month	2 Weeks
ROCHESTER UNIVERSITY	PAUL BOSQUETTE	PASTOR 688	REPORT	NOT	RECEIVED													
ROSEVILLE ER	GEORGE PORTICE VACANT	PASTOR ASSOC 210	REPORT	NOT	RECEIVED	\$0		\$0	\$0	\$0	\$0	\$0	\$0					
ROYAL OAK PC OF VISION	G. PATRICK THOMPSON YAL OAK POINT OF VISION	PASTOR 18	\$25,000	\$16,000		\$820			\$12,710	\$3,136	\$5,000	\$2,300	\$1,000				4 Weeks	2 Weeks
ROYAL OAK FII	JOHN BIERSDORF	PT STATED 907	\$13,800							\$0	\$500	\$0	\$700				1 Month	2 Weeks
	THOMAS RICE	PASTOR	REPORT	NOT	RECEIVED	\$0		\$0	\$0	\$0	\$0	\$0	\$0					
ROYAL OAK KOREAN FIRST	CARL ESCHENBRENER	ASSOC 79	REPORT	NOT	RECEIVED	\$0			\$0	\$0	\$0	\$0	\$0					
ROYAL OAK ST	SUNJIN PARK	PASTOR 167	\$2,000	\$2,000	\$0	\$713	Dental	\$101	\$412	\$37	\$500	\$0	\$500				2 Weeks	1 Week
	CRAIG AUE	PASTOR	\$17,359	\$25,000		\$900	Def Annuity Dental	\$2,700	\$14,247	\$3,447	\$3,000	\$1,000	\$3,214				1 Month	2 Weeks
ST CLAIR SHOI HERITAGE		120						\$1,217										
ST CLAIR SHOI LAKE SHORE	KENNETH BOLT	PASTOR 606	\$19,753	\$21,000		\$0			\$12,633	\$3,118	\$850	\$800	\$1,421				1 Month	2 Weeks

CHURCHES	Members hip	DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL													OTHER ITEMS			
		Ministers	Position	BASIC COMPENSATION					BASIC BENEFITS		PROFESSIONAL EXPENSES				Vacation	Study Leave		
				Cash Salary	Housing & Utility Allowance	Use of Manse	Medica l Ded./A llow.	Flex. Ben efits (Des cripti on) Def. Ann uity	Flex. Benefit s (Amou nt)	Board of Pension Dues	Social Security (SECA) Allow.	Auto/Tr avel Allowa nce	Cont. Educati on	Busine ss Expen ses			Othe r (Des cripti on)	Other (Amo unt)
		THOMAS DUNCAN	PASTOR	\$33,791	\$24,600		\$1,500	Def. Ann uity	\$11,140	\$22,500	\$5,300			\$7,000			6 Weeks	2 Weeks
SALINE			341															
		JUDY SHIPMAN	PASTOR	\$39,995	\$21,000		\$1,220	Dent al	\$150	\$19,287			\$2,077	\$2,800	\$400		1 Month	2 Weeks
SHELBY ST TH			433															
		JAIME KLINGER	PT CO- PASTOR	\$17,432	\$8,788	\$0	\$548	Def. Ann uity	\$1,200	\$10,796	\$2,140		\$1,800	\$1,200	\$600		1 Month	2 Weeks
		JAMES PORTER	CO- PASTOR	\$31,334	\$21,668	\$0	\$1,108	Def. Ann uity	\$2,400	\$17,518	\$4,323		\$2,000	\$1,200	\$700		4 Weeks	2 Weeks
SOUTHFIELD KOREAN			1008															
		ONE HO PARK	PASTOR	\$36,500	\$30,560	\$0	\$1,341			\$20,789	\$5,130		\$8,400	\$3,000	\$0		4 Weeks	2 Weeks
		Y. MONCH KIM VACANT	ASSOC ASSOC	\$30,000 \$0	\$18,000 \$0	\$0	\$960 \$0	Life Ins.	\$480	\$14,400 \$0	\$3,672 \$0		\$2,000 \$0	\$1,500 \$0	\$0		1 Month	2 Weeks
SOUTHFIELD P CHURCH			132															
		ELLEN ACTON	PASTOR	\$32,176	\$15,000		\$2,000			\$15,400	\$3,800		\$1,000	\$1,000	\$1,000		1 Month	2 Weeks
SOUTH LYON			162															
		JEFFREY OTT	PASTOR	REPORT	NOT	RECEIVE D	\$0		\$0	\$0	\$0		\$0	\$0				
STERLING HGT UTICA			230															
		DOYLL ANDREWS, JR.	PASTOR	\$31,000	\$15,000	\$0	\$920		\$0	\$14,545	\$3,589		\$1,200	\$1,500			1 Month	2 Weeks
TAYLOR SOUTHMINSTE			220															
		MATTHEW MORSE	PASTOR	\$25,500	\$16,500	\$0	\$850	Def. Com p.	\$1,500	\$13,749	\$3,213		\$2,000	\$1,200	\$1,000		1 Month	2 Weeks
TROY FIRST			210															
		J. HAROLD ELLENS	INT. PASTOR	\$25,567	\$30,500		\$1,000		\$0	\$0	\$5,000		\$10,000	\$2,000		\$1,500	1 Month	2 Weeks
TROY NORTHMINSTE			191															
		CHARLOTTE SOMMERS	PASTOR	\$26,320	\$28,000		\$575	Dent al Def. Ann uity	\$331	\$18,025	\$4,448		\$1,000	\$2,500			1 Month	2 Weeks
WALLED LAKE CROSSROADS			145						\$3,250									
		JOHN PAVELKO	PASTOR	REPORT	NOT	RECEIVE D			\$0	\$0	\$0		\$0	\$0	\$0			
WARREN CELT CROSS			299															
		ANNE SCHAEFER	PASTOR	\$51,810	\$24,000		\$0		\$0	\$0	\$4,360		\$1,500	\$500	\$500		1 Month	2 Weeks
WARREN FIRS			183						\$0									
		ELIZABETH	INT.	\$23,507	\$24,000	\$0	\$538	Def.	\$6,267	\$0	\$4,114		\$0	\$0	\$3,325	\$0	1	2

CHURCHES	Members hip	DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL													OTHER ITEMS			
		Ministers	Position	BASIC COMPENSATION					BASIC BENEFITS		PROFESSIONAL EXPENSES					Vacation	Study Leave (wks)	
				Cash Salary	Housing & Utility Allowance	Use of Manse	Medica l Ded./A llow.	Flex. Ben efits (Des cripti on)	Flex. Benefit s (Amou nt)	Board of Pension Dues	Social Security (SECA) Allow.	Auto/Tr avel Allowa nce	Cont. Educati on	Busine ss Expens es	Othe r (Des cripti on)			Other (Amo unt)
		DOWNS	PASTOR					Com p.									Month	Week s
WATERFORD COMMUNITY	295																	
		THOMAS HARTLEY	PASTOR	\$25,092	\$24,700		\$1,495	Dent al&V ision	\$800	\$16,147	\$3,809	\$6,000	\$500	\$0			1 Month	2 Week s
W. BLMFLD CH/SAVIOR	87																	
		JAMES FAILE	DESIG. PASTOR	\$32,000	\$12,000		\$440			\$13,778	\$3,400	\$1,200	\$800				1 Month	2 Week s
WESTLAND KIRK/SAVIOR	169																	
		NEIL D. COWLING	PASTOR	REPORT	NOT	RECEIVE D	\$0	Dent al	\$675	\$0	\$0	\$0	\$0					
WHITE LAKE	216																	
		DEBORAH KERR	PASTOR	\$25,768	\$15,358	\$0	\$3,997		\$0	\$12,749	\$3,146				Reim b Fund	\$6,53 3	4 Weeks	2 Week s
WYANDOTTE, I	226																	
		WILLIAM ZAMBON	STATED SUPPLY	\$22,500	\$11,700	\$0	\$1,500	Dent al	\$570 \$0	\$14,502	\$3,100	\$3,725	\$1,520	\$0	Book s	\$475	4 Weeks	2 Week s
YPSILANTI, FIR	388																	
		KEITH GEISELMAN	PASTOR	\$21,458	\$25,677	\$0	\$400	Def. Ann uity	\$5,000	\$16,162	\$4,236	\$2,000	\$1,500	\$500			4 Weeks	2 Week s
		MARGARET SHREVE	PARISH ASSOC	\$11,500	\$15,700			403 b	\$1,200			\$500	\$800	\$300			21 Days	10 Days

COMMISSION REPORT

**ORDINATION OF ELIZABETH DOWNS
PRESBYTERY OF DETROIT**

The Commission to ordain as a Minister of Word and Sacrament Elizabeth Leland Downs at First Presbyterian Church, Warren, was convened with prayer by the Rev. France Hayes at First Presbyterian Church at 2:45 p.m. on October 15, 2006.

The Commission members present were: Elder Charon Barconey (Gratiot Ave./Detroit), Rev. E. Dickson Forsyth (Ecorse), Elder Brenda Jarvis (Garden City), Elder Grek King (St. Paul's/Livonia), Rev. Neeta Nichols (Westminster/Detroit), the Rev. Frances Hayes (Moderator).

The Rev. Neil Cowling was unable to be present.

The Commission invited the following persons to participate in the worship service: Ruthanne Bourlier (St. Paul's/Livonia), Dorothy Buchan (First/Warren), Keith Carlson (First/Warren), the Rev. Catherine King (Westminster / Ann Arbor), Julie Madden (St. Paul's/Livonia)

After approving the order of worship, the Commission proceeded to worship, where it ordained Elizabeth Downs as a Minister of Word and Sacrament.

Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by the Rev. Elizabeth Downs.

/s

The Rev. Frances J. Hayes, Moderator

October 16, 2006

2006 COMMITTEE ON REPRESENTATION REPORT

SYNOD OF THE COVENANT

_____ DETROIT _____ Presbytery

(In order for responsibility to be fulfilled to the General Assembly and the synod in matters of representation, please respond to the following)

1. Do you have a Committee on Representation (COR) established in accordance with G-9.0105a?
 X yes no

If **yes**, indicate the makeup of your Committee on Representation:

<u>Category</u>	<u>Number</u>	<u>Category</u>	<u>Number</u>
Majority Male	<u> 0 </u>	Youth Male	<u> 0 </u>
Majority Female	<u> 1 </u>	Youth Female	<u> 1 </u>
Racial Ethnic Male	<u> 3 </u>	With Disability	<u> 0 </u>
Racial Ethnic Female	<u> 2 </u>		

If **no**, how are the functions constitutionally assigned to the COR implemented?

2. How often did your committee meet during the past 12 months? 2
 Was that number adequate to fulfill your tasks?

YES.

3. How has the primary function of advising your presbytery been fulfilled "with respect to its membership and to that of its committees, boards, agencies, and other units in implementing the principles of participation and inclusiveness to insure fair and effective representation in the decision making of the Church"? (G-9.0105b)

Conversation with Nominating Committee members.

4. How has the responsibility of consulting with the Nominating Committee of your presbytery been fulfilled? (G-9.0105c)

Has not been fulfilled at present time. Anticipate a fall combined meeting.

5. What racial ethnic caucuses or other constituencies (including racial ethnic members, sessions, women's constituencies, nominating committee, etc.) have been consulted in the past year to discover potential nominees from among racial ethnic persons, women, persons with disabilities, and youth? (G-9.0105d)

The Black Presbyterian Caucus of Detroit members.

6. How has the responsibility been fulfilled with respect to advising "your presbytery on the employment of personnel, in accordance with the principles of participation and representation (G-4.0403), and in uniformity with a church wide plan for equal employment opportunity? (G-13.0201b) and (G-9.0105e)

Chair sat with Coordinating Cabinet Committee to assure selection of paid staff will be done by a committee appropriately made up of racial/ethnic members.

7. Briefly highlight any activity of your committee you would like to share.

None at this time.

8. Data:

Clergy members of presbytery	Male	Female	Racial Ethnic	Persons with Disabilities
Total:	169	55	23	4
Active:	101	50	16	1
Honorably retired:	68	5	7	3

Racial Ethnic Churches (75% or more)	Number of Churches	Total Membership
African American	9	1,115
Hispanic	0	0
Asian	2	1,087
Native American	0	0

9. In addition to the above churches, how many congregations in your presbytery have an interracial membership?

Detroit has 67 interracial churches with a membership of 31,490.

10. List current year's goals and objectives and indicate the progress on each. (Use additional pages as necessary)

Under discussion

11. How could the Synod Committee on Representation be helpful to you? (e.g., a synod COR member visiting your committee or presbytery)

More training.

12. Is there anything else your committee would like to express?

RECOMMENDATIONS TO THE PRESBYTERY:

The following recommendations are made to the presbytery "for any needed corrective action:" (G-9.0105c) (Attach additional pages as necessary)

COR Moderator/Other _____

Date _____

ATTEST: This report was received by the Presbytery of _____

on (date) _____.

Signature _____

(Presbytery Stated Clerk)

An official presbytery response or comments to the report is attached. ___yes
___no

By October 1, 2006, please mail this report to:

Janet Chapman
The Synod of the Covenant
1911 Indianwood Circle
Suite B
Maumee OH 43537

NOTE: PLEASE COMPLETE FORM "D" AND MAIL WITH THIS REPORT.

PRESBYTERY COMMITTEES	ELECTED	MALE						FEMALE						MALE						FEMALE						AGE			PERSONS WITH	
	MEMBERSHIP	CLERGY	A	B	H	NA	W	CLERGY	A	B	H	NA	W	LAY	A	B	H	NA	W	LAY	A	B	H	NA	W	-35	35-55	55+		DISABLING
	TOTAL	TOTAL						TOTAL						TOTAL						TOTAL										CONDITIONS
COORDINATING CABINET	19	8					8	3					3	5					2	3					3	2	7	10	1	
COMMITTEE ON MINISTRY	28	8		1			7	6					6	7					7	7		3			4	1	16	11	2	
COMMITTEE ON NOMINATIONS	11	3		1			2	1					1	3					3	4	1	3					7	4		
COMMITTEE ON PREP FOR MINISTRY	20	6					6	4					4	5		1			4	5		2			3	3	6	11		
ORDINATION EXAM READERS	4	1		1				1					1	1		1				1								1	4	
ORDINATION EXAM READERS ALTERNATES	3	1					1	1					1	0						1					1	1	1	1		
COMMITTEE ON REPRESENTATION	6	1	1					0						2		2				3		2			1	1	3	2	1	
PERMANENT JUDICIAL COMMISSION	7	2					2	1					1	2					2	2		1			1		1	6		
CONGREGATIONAL LIFE MINISTRY TEAM	6	3		1			2	0						1					1	2		2					2	4		
MISSION INTERPRETATION MINISTRY TEAM	6	2					2	1					1	1					1	2		1			1	1	1	4		
BARNABAS	3	0						0						2		1			1	1		1					2	1		
CAMPUS MINISTRY	4	1					1	0						1					1	2					2	2		2		
HANDS ON MISSION	5	1					1	0						2		1			1	2		1					4	1		
MONTH OF MISSION	3	1					1	0						0						2					2			3		
THIKA PARTNERSHIP	10	2					2	3					3	3		1			2	2					2	1	3	6		
NEW CHURCH DEVELOPMENT	6	2		1			1	1					1	2					2	1		1					4	2		
NURTURE /SUPPORT OF CLERGY/LAY LEADERSHIP	4	2					2	0						0						2					2		1	3		

PRESBYTERY COMMITTEES	ELECTED	MALE						FEMALE						MALE						FEMALE						AGE DISTRIBUTION			PERSONS WITH DISABLING CONDITIONS
	MEMBERSHIP	CLERGY	A	B	H	NA	W	CLERGY	A	B	H	NA	W	LAY	A	B	H	NA	W	LAY	A	B	H	NA	W	-35	35-55	55+	
OUTDOOR MINISTRY TEAM	6	1					1	0						3	1				2	2							3	3	
LONG RANGE PLANNING	2	1					1	0						1					1	0								2	
PROPERTY	2	0						0						1					1	1								2	
PASTORAL RESPONSE TEAM	12	3		1			2	3					3	1					1	5	1				4	2	10		
PRESBYTERY OPERATIONS TEAM	6	3					3	0						2	1				1	1	1					2	4		
SESSION RECORDS	3	1					1	0						1					1	1							3		
SOCIAL JUSTICE & PEACEMAKING	5	2		1			1	0						1	1				2	2	1						5	1	
ANTI RACISM RECONCILIATION	18	3		1			2	1				1	6	4				2	8	6				2	4	14	3		
HOMOSEXUALITY & THE CHURCH	4	0						2				2	1					1	1					1	1		3		
HUNGER MINISTRIES	3	0						0					2	2					1	1	1							3	
SPIRITUAL FORMATION & FAITH DEVELOPMENT	7	0					3					3	1					1	3	1			2	2	3	2			
CHURCH FORMATION & FAITH DEVELOPMENT	3	0					1					1	0						2				2		3				
PLANNING & VISIONING	9	3					3	1		1			2	2					3	1			2		4	5			
TRUSTEES	9	4		1			3	0					3	1				2	2	1			1		3	6			
TOTALS	234	65	1	9			55	33		1		32	62	22				40	74	1	30		43	15	82	134	11		

KEY: "A" ASIAN, "B" BLACK, "H" HISPANIC, "NA" NATIVE AMERICAN, "W" WHITE

**Presbytery of Detroit
Minutes of the Stated Meeting
And the Annual Meeting of the Presbytery of Detroit, Inc.
November 28, 2006**

WE GATHERED IN GOD'S NAME

A quorum being present, the Presbytery of Detroit convened in a stated meeting and the Annual Meeting of the Presbytery of Detroit, Inc. at Royal Oak First Presbyterian Church on November 28, 2006 at 5:31 p.m. Frances Hayes moderated the meeting.

The Moderator appointed Debbie Schramm as the Assistant to the Stated Clerk.

The Moderator invited new commissioners and pastors to introduce themselves.

The Moderator addressed the Presbytery regarding parliamentary procedure and good parliamentary process. She addressed the difficulties we are facing, and asked members and commissioners to embrace the guidelines for times of trouble, and led Presbytery in the litany.

Upon motion, the Presbytery approved the docket as amended.

Upon motion, the Presbytery accepted the excuses of those who requested them.

Carl Eschenbrenner and welcomed Presbytery to Royal Oak First.

Reports from Presbytery Affiliated Organizations

Sandra Tracy, President of Alma College brought greetings from Alma College and lifted up the 120 year history of Alma's relationship with the Presbyterian Church, described the mission of Alma College, described how Alma carries out its mission in its current program, and spoke of the religious life at Alma.

Melinda Conway Callahan, President of Presbyterian Villages of Michigan, addressed Presbytery and described the long relationship between Presbyterian Villages of Michigan and the Presbytery of Detroit, which formed The original Presbyterian Village in 1945. She described the greenhouses the Presbyterian Villages of Michigan has built. She petitioned the Presbytery to assist in raising funds, and to volunteer at one of the Village sites.

Presbytery adjourned for worship.

WE RESPONDED TO CHRIST'S CALL TO MISSION AND MINISTRY

Executive Presbyter's Report. Allen D. Timm reported.

Mr. Timm celebrated 25 years of Ministry of Katherine McCloskey-Turner, those who are finishing their term of service on a Presbytery Committee, Team, or Work Group.

Mr. Timm announced the Men's Advent Breakfast, and invited participation .

WE LISTENED FOR THE WORK OF THE SPIRIT IN OUR COMMUNITY

Peter Smith gave a memorial to Dr. Allen Zaun, former pastor of Jefferson Avenue Presbyterian Church. Allen Zaun died in Florida in July, 2006.

Dr Johnathan Ross addressed Presbytery on universal health insurance.

Announcements

Mr. Grant described Cobblestone Cottage, a place for clergy retreats. He announced that Howell has Christmas trees for sale, and directed Presbyters to get the summer schedule.

Karen Carl announced a mission training and fair in February.

Douglas Tracy reported on upcoming educational seminars put on by the Board of Pensions.

Karen Carl reported on various hands-on mission opportunities.

Joan Hanpeter announced the January church officer training.

Teresa Peterson reported on conference for pastors and elders in leadership positions in Decatur on the emergent church. The New Church Development/Redevelopment Team will offer up to 8 scholarships for the event.

Reports

Treasurer's Report. William Alston reported.

Mr. Alston reported the revenues of \$884,701.21 and expenditures of \$878,342.89 as of 10/31/06.

Committee on Preparation for Ministry. Richard Jones reported the following for the information of Presbytery:

The Committee on Preparation for Ministry sustained Annual Consultations/Final Assessments with the following Candidates on the date indicated:

Thang Toan Chu	Annual Consultation	First Warren	Ashland	11/07/06
Paula Allstetter	Annual Consultation	Belleville	ETS/McCormick	11/07/06
Andrew Pomerville	Annual/Final Assessment	First Brighton	Princeton	11/07/06

The Moderator offered a prayer for openness.

Committee Items for Action

Coordinating Cabinet. James Shirley reported for the Coordinating Cabinet.

Upon motion of the Coordinating Cabinet, Presbytery voted to:

1. Amend the Bylaws, Article VIII, sec 2b by deleting "shall" and inserting "may" in the last sentence, so that the provision shall read:
 - b. Each entity created by a ministry team shall be comprised of at least three members, as determined by the Ministry Team. The members' names shall have been submitted to the Nominating Committee and elected by the Presbytery. The chair of any such entity **may** be a member of the Ministry Team.
2. Increase ECOs for 2007 by 5% over the amount actually received in 2006, with the exception of Howell, Lazarus, and First Korean Royal Oak Education Program, which shall remain at the 2006 authorized level.
3. Approve the amended Park United Funding proposal. (The funding proposal is attached to the minutes.

The Coordinating Cabinet reported the following for the information of Presbytery:

1. The Coordinating Cabinet reviewed the motion referred to it at the October Presbytery meeting regarding questions to candidates. After ensuring that the joint COM/CPM committee that is working on the matter of scruples will submit a report to the Cabinet, the Coordinating Cabinet decided to defer the matter until it receives that report.
2. After considerable discussion, the Coordinating Cabinet has referred the proposal for an Urban Ministries Team for further development.
3. The Coordinating Cabinet directed Mr. Timm to respond to the request of the Stated Clerk of the General Assembly and the Director of the General Assembly Council to visit the Presbytery.
4. The Coordinating Cabinet voted to accept the invitation of Erin Church to host the Men's Advent Breakfast in 2008.
5. After discussion on whether to continue with the August meeting, the Coordinating Cabinet decided not to recommend a change.

Social Justice & Peacemaking Team. Duke Morrow reported for the committee.

Upon motion of Social Justice and Peacemaking Team, Presbytery voted to approve the following resolution:

SINGLE-PAYER HEALTH CARE RESOLUTION

WHEREAS, studies done in other states have found that there is enough money in the health care systems of those states to provide adequate health insurance for every resident of that state; and

WHEREAS, the same appears to be true in Michigan, that is, that there is in fact enough money in the health care system to provide health insurance for all Michigan residents; and

WHEREAS, because of the manner in which the health care delivery system is funded, and because of the administrative costs of the system as it is presently structured, the money is ineffectively and unwisely spent; and

WHEREAS, our residents, workers and retirees are increasingly losing health care coverage because of the cost of insurance to employers and to the government; and

WHEREAS, nationally our economy is losing jobs causing our residents to lose health insurance coverage; and

WHEREAS, health is declared to be "a primary public concern" according to our state constitution {Article 4, Section 51}; and

WHEREAS, under Michigan law the state is supposed to create a plan to provide access to health care to all segments of the state's population {MCL 325.2010 (2)}

NOW, THEREFORE, BE IT RESOLVED THAT:

We the Presbytery of Detroit hereby call upon the Governor of the state of Michigan to establish a commission to study the financing of health care in Michigan, and to make recommendations to change the financing so that all people in Michigan shall have health insurance in a system which is affordable; accountable; comprehensive; cost-efficient; eliminates disparities in access; mental health care; provides continuity of care (is portable from one job to another); protects consumer choice; and, is easy to use.

We believe that working together we can produce such a system and we consider it to be a high priority for the residents of Michigan.

The Stated Clerk is requested to send this resolution, when approved by Presbytery, to the Michigan Governor, and the Stated Clerks, Executive Presbyters, and Chairs of Committees for Social Justice & Peacemaking of all Michigan Presbyteries, and to principal Michigan media contacts, including Detroit News and Detroit Free Press.

Ecorse Administrative Commission. Melodie Jones Reported for the Commission

Jones reported for the commission and reported on the meetings the Commission had with the members and session of Ecorse Presbyterian Church, and the decision of the congregation and session to merge with Lincoln Park Presbyterian Church.

Upon motion of the commission, Presbytery voted:

- That the Ecorse Presbyterian Church be merged with the Lincoln Park Presbyterian Church on December 31, 2006;
- that the members of the Ecorse Presbyterian Church be transferred to the Lincoln Park Presbyterian Church, effective January 1, 2007;
- that the Ecorse Church property be sold by the Trustees of Ecorse Presbyterian Church;
- that any unclaimed equipment and other personal property be given to the Lincoln Park Presbyterian Church;
- that the proceeds from the sale of the property be given to the Lincoln Park Presbyterian Church to be used as follows – funds to be used for upkeep and maintenance of the building until its sale, as well as any costs incurred by the transfer and closing of the congregation;
- that at least 75% of the proceeds to be held in an endowment overseen and managed by the Session of LPPC, with the interest from such an endowment used to fund new and existing ministries as approved by LPPC session;
- that up to 25% of the proceeds fund ministries of the Ecorse church, the Ecorse Ecumenical Food Pantry, youth ministry, and ministry to shut-ins, to be used within two years before being added to the principal of the Endowment; and
- that the Ecorse Administrative Commission be dissolved on the closing of the sale of the property of Ecorse Presbyterian Church.

Stated Clerk. Edward Koster reported.

Mr. Koster made the motion to approve the minutes of October 24, with the amendment that on Page 10, item 9 under the Committee on Ministry report, for the call of Phillip Reed, delete “Presbytery of Chicago” and insert “Presbytery of Southeastern Illinois.”

The motion was made to amend the minutes by deleting the question asked Marianne Smith regarding compliance with G-6.0106b in her examination for ordination. The motion was approved by a vote of 76 yes, 69 no.

Upon motion the Presbytery voted to amend the minutes under the Committee on Preparation for Ministry by inserting the phrases “The examination commenced” before the record that the motion was made to call the question in the case of Marianne Smith, and “The examination continued” after the report that the motion failed.

The Presbytery approved the minutes of 10/24/06 as amended.

Upon motion of the Stated Clerk, Presbytery voted to:

1. Approve the reports of the following Commissions, and attach them to the minutes:
 - a. Ordination and installation of Marianne Smith as Associate Pastor of Rochester Hills University on November 12, 2006
 - b. Ordination and installation of Skye Murray on October 28, 2006 as Associate Pastor of the Ann Arbor Westminster Presbyterian Church.
 - c. Installation of Deborah Matthews as Associate Pastor of Grosse Ile on November 5, 2006.
2. Accept the invitations of the sessions of the following churches for 2007 Presbytery meetings:

January 23	Livonia St Paul's.
February 27	Mt Clemens First
April 24	Southfield Korean
June 26	Detroit Jefferson Ave.
August 28	Northville First
October 23	Redford St James
November 27	Detroit Hope
3. Accept the invitation of Brighton First to host the Presbytery meeting of April 22, 2008.

The Stated Clerk reported the following for the information of Presbytery:

TRANSFERS COMPLETED

- a) From the Presbytery of Detroit:
 - i) David Hanna to Kiskiminetas Presbytery
 - ii) Samuel Laswell to Illinois Classis, Reformed Church of America
 - iii) Skye Murray to the Presbytery of Mid Kentucky
 - iv) Robert Marlow, HR. Deleted from rolls pursuant to G-11.0416 (voluntary resignation; joined another church)
- b) To the Presbytery of Detroit:
 - i) Mark Tippin from Maumee Valley Presbytery
 - ii) Deborah Matthews from Santa Barbara Presbytery
 - iii) Andrew Parnell from Heartland Presbytery
 - iv) Phillip Reed from Presbytery of Southeastern Illinois

Committee on Ministry. Douglas Blaikie reported for the committee.

The Clerk of Ecorse Presbyterian Church made a report and statement about the history and future of Ecorse Church.

Mr. Blaikie gave a brief recognition of the ministry of David Abbott upon his retirement.

Upon motion of the Committee, the Presbytery voted to:

1. Concur with the request of the congregation of **Birmingham, First** and **L. P. Jones** that the pastoral relationship between them be dissolved effective January 6, 2007 and dismiss Mr. Jones to the Presbytery of Cincinnati upon receipt of its request so that he might serve as Pastor of Mt. Washington Church, Cincinnati OH.
2. Appoint Administrative Commission to install **Doyll Andrews** as Pastor of **Sterling Heights, Utica** on Sunday, December 3, 2006 at 4:00 p.m., as follows: Moderator - the Rev. Fran Hayes; Clergy – Neeta Nichols, Patrick Thompson; Elders – Deborah Fair (Detroit, Westminster), Stanley Iobst (Sterling Heights, Utica); Corresponding member: Lorolie Brown Andrews, Eastern Association of the Illinois Conference, UCC.

3. Concur with action of **Detroit, Redford Avenue** naming **Douglas D. Carter** (Honorably Retired), Pastor Emeritus effective November 28, 2006.
4. Approve twelve month extension of Stated Supply contract between **Ann Arbor, Taiwanese Fellowship** and **Frederick Lee** effective January 1, 2007, terms as follows: Salary and housing \$36,462; Medical deductible \$729; Social Security reimbursement \$2,845; Full pension \$11,529; Continuing Education reimbursement \$1,000; Auto/travel and other business expenses \$8,574. Vacation of one month including four Sundays per year pro rated over life of contract. Study leave of two weeks per year pro rated over life of contract.
5. Approve the following Minimum Terms of Call for Commissioned Lay Pastors.

Part I—worship and sermon preparation

Compensation provided according to the presbytery's standard rate for pulpit supply.

Note: For the purposes of establishing the level of part-time status (i.e., for Board of Pension considerations and for determining pro-rated vacation and continuing education leave), this is considered to be the equivalent of 10 hours/week for those weeks in which the CLP preaches. For example, if the CLP preaches weekly and works 10 hours/week on other (Part II) ministry activities, then the CLP would be considered to be a 20 hour/week employee.

Part II—other ministry activities

(Includes preparation time for teaching, etc., as well as travel time from the church to the place of ministry, such as a hospital, etc.; does not include time for commute between home and church.)

\$15.00 per hour may be stated on the contract as salary equivalent applicable taxes (income taxes, FICA, and medicare) should be withheld not to exceed 20 hours per week

Time expectation per week to be specified in contract.

Specific days to be noted in contract (e.g., Sunday morning, Tuesday, Wednesday evening).

Part III—other

4 weeks vacation (including 4 Sundays) per year, compensated at the usual weekly rate 2 weeks continuing education (including 2 Sundays), compensated at the usual weekly rate \$900 per year continuing education allowance, pro-rated for part-time employment

(based on the sum of Part I and Part II employment)

(For example, the hypothetical 20 hour/week CLP mentioned in the note of Part I would receive \$450 continuing education allowance.)

Mileage reimbursement at the allowable IRS rate, the maximum total to be specified in contract.

Health insurance provided through the Board of Pensions if CLP works 20 hours or more weekly (based on the sum of Part I and Part II employment) (to be included as a line item in the contract; may be omitted only if CLP documents that health insurance is provided from another source)

Pension provided through the Board of Pensions if CLP works 20 hours or more weekly (based on the sum of Part I and Part II employment) (to be included as a line item in the contract; may be omitted only if CLP documents that pension benefits are being provided from another source)

30-day notice by either party to end contract

Note: The congregation may choose to provide for additional professional expenses using accountable reimbursement; if so, a line item should be included in the contract showing the maximum the church will reimburse and specifying the type of expense(s) included.

Responsibilities of the CLP:

Lead worship and preach Administer the Sacrament of the Lord's Supper, if permission granted by Presbytery Administer the Sacrament of Baptism, if permission granted by Presbytery Moderate Session meetings under the supervision of and when invited by the Moderator of the

Session appointed by Presbytery, if permission granted by Presbytery

Perform marriages (if state law allows), if permission is granted by Presbytery

Other duties to be specified in the contract

(e.g., pastoral visitation, teach Bible study, attend committee meetings, etc.)

6. Validate ministry of **Kathryn Thoresen as Spiritual Director and Retreat Leader (#784 in Authorized Ecclesiastical Occupational Designations)**, of the following description:

Validation of Authorized Ecclesiastical Occupational Designation 01 Spiritual Director #784

Throughout the years I have experienced a strong calling into this relatively new and specialized area which our denomination recognizes as an Authorized Ecclesiastical Occupational Designation of Spiritual Director #784. I have been involved in the ministry of spiritual formation since 1985 as I coordinated and led retreats, workshops, seminars and classes on prayer and practices which focus on our relationships to God and others. I began work on the Diploma in the Art of Spiritual Direction through San Francisco Theological Seminary in 1995. SFTS has approved my Doctor of Ministry dissertation and project which focused on a pilot program of spiritual practices for spiritual leaders.

This degree is scheduled to be conferred next May, 2007.

What is Spiritual Direction and Retreat Leadership?

A spiritual director or companion is trained to provide a safe, hospitable, sacred space which helps people recognize, receive, respond to, and reverence God's touch in everyday living. Christian spiritual direction is framed by the unconditional love of God as shown in Christ and explores together ways that Christ's life and light can more fully shine through us. An agreed upon covenant is established so that expectations are clear along with accountability. This ministry encourages and coaches an active prayer life, scripture reading, corporate worship and service to others. I am a member of Spiritual Directors International, uphold their stated Code of Ethics, meet with my own trained spiritual director, and engage in regular peer supervision.

A retreat leader organizes the themes of retreats usually based on a particular scripture or spiritual discipline. As a retreat leader I often develop and lead participatory worship experiences as well as reflective pieces throughout the retreat. Specifically I have coordinated and/or led over 75 retreats and conferences. Many have been co-sponsored by the Synod of the Covenant. I helped to bring Columbia Theological Seminary's Spiritual Formation satellite program to Skyline Camp and Conference Center so that several members of this presbytery, as well as other presbyteries, could

take courses and earn their Certificate in Spiritual Formation through CTS. Currently I coordinate the monthly ecumenical Sabbath retreats at Skyline, co-sponsored by our presbytery's Spiritual Formation and Faith Development Ministry Team which I have served since its beginning. Various church groups and judicatories have also enlisted my services as a retreat leader, seminar/workshop leader and/or presenter. In addition, I am now working with the Ecumenical Theological Seminary with its 2006 Sustaining Pastoral Excellence Group, This is an interfaith, bi-racial, intentionally diverse group of 12 seminary fellows who explore their call of ministry in the 21st Century. I am also facilitating a new ten member Women in Ministry Peer Leadership Group, also Out of a Sustaining Pastoral Excellence grant from Lilly Endowment. The sponsoring organization is the St. Francis Retreat Center in DeWitt, Michigan. I serve both of these commitments on a contract basis which runs for three years.

The Committee reported the following actions taken under the authority that has been granted to it:

1. Approved twelve month extension of Interim Pastor contract between **Port Huron, First**, and **Robert J. Perdue** effective November 22, 2006, terms as follows: Salary \$44,000; Housing allowance \$20,880; Social Security \$4,964.60; Full pension \$20,437.20; Medical deductible as used \$1,297.80; Mileage (car) as used \$1,800; Continuing Education as used \$1,200; Professional expenses as used \$500. Vacation of one month including four Sundays per year pro rated over life of contract. Study leave of two weeks per year pro rated over life of contract.
2. Approved twelve month extension of Interim Associate Pastor contract between **Ann Arbor, First** and **Eldon F. Beery** effective January 1, 2006, terms as follows: Salary \$36,923; Housing allowance \$36,000; Medical allowance as vouchered \$9,000; Social Security allowance \$5,577; Professional and travel allowance as vouchered up to \$1,700; Continuing Education allowance \$800, may be accumulated up to three years. One month vacation including four Sundays per year. Study leave of two weeks per year.
3. Approved twelve month Parish Associate contract between **Ann Arbor, First** and **Melissa Anne Rogers** effective August 6, 2006, terms as follows: Three-quarters time; Salary \$27,368; Housing allowance \$18,540; Social Security allowance \$3,513; Medical allowance waived – husband's plan covers; Professional and travel allowance as vouchered up to \$1,236; Continuing Education allowance \$824, may be accumulated up to three years. One month vacation including four Sundays. Two weeks continuing education leave including two Sundays.
4. Approved retroactively Administrative Commission, as follows, to ordain **Skye Murray** on behalf of the **Presbytery of Mid-Kentucky** on Saturday, October 28, 2006, at Ann Arbor, Westminster at 7:00 p.m. and dismiss Ms Murray to the Presbytery of Mid-Kentucky that she might serve as Chaplain at Kosair Children's Hospital, Louisville KY: Moderator - the Rev. Fran Hayes; Clergy – Neeta Nichols, Karen Carl, Stephen Carl; Elders – Dixie Elam (Livonia, Rosedale Gardens), Tim White (Ann Arbor, Westminster).
5. Commissioned Lay Pastor Compensation (Minimum Terms)

Committee on Nominations. Craig Aue reported for the Committee

The Committee on Nominations nominated the following for election:

Moderator (2007)	Elder Dixie Elam	Livonia – Rosedale Gardens
Vice-Moderator,	Rev. Dr. Sue Melrose	Farmington - First

(2007)

Committee on Ministry

Chairperson	Rev. Douglas Blaikie	Allen Park
Class of 2009	Elder Karen Border	Clinton Twp - Peace United
Class of 2009	Elder Jean Loup	Ann Arbor – Northside
Class of 2009	Elder Ben Van Tuyl	Ann Arbor – First
Class of 2009	Elder Martha Singley	Detroit Trumbull Ave.
Class of 2009	Elder Don McSwain	Detroit -- Calvary
Class of 2009	Rev. Dr. John Pavelko	Walled Lake - Crossroads
Class of 2009	Rev. Dr. Annemarie Kidder	Ann Arbor – First
Class of 2009	Rev. Y. Monch Kim	Southfield – Korean
Class of 2009	Rev. Karl Travis	Grosse Ile
Class of 2009	Rev. Deborah Kerr	White Lake

Committee on Preparation for Ministry

Co-Chairperson	Rev. Richard Jones	Chelsea Retirement Home
Co-Chairperson	Rev. Dr. J. Scott Miller	Ferndale – Drayton Avenue
Class of 2007	Rev. Charles Booker-Hirsch	Northside - Ann Arbor
Class of 2007	Elder Michael Gaubatz	Canton – Geneva
Class of 2009	Rev. Catharine McCloskey-Turner	at large
Class of 2009	Rev. Dr. J. Scott Miller	Ferndale – Drayton Avenue
Class of 2009	Elder George Montle	St. Clair Shores - Heritage
Class of 2009	Elder Dorothy Porter	Detroit – Westminster
Class of 2009	Elder Phyllis Hunt	Taylor - Southminster
Class of 2009	Elder Roger Schebor	Dearborn – Littlefield
Class of 2009	Elder Marie Hugley	Highland Park – Park United

Committee on Representation

Chairperson	Elder Deborah Fair	Detroit – Westminster
Class of 2009	Elder Alyce Riggs	Lincoln Park
Class of 2009	Elder Mary Robinson	Detroit – St. John's

Congregational Life Team

Chairperson	Rev. Donald Wright	Dearborn – First HR
Class of 2009	Rev. Matthew Morse	Taylor- Southminster
Class of 2009	Marshall Dicks	Dearborn – First

Mission Interpretation/Projects/Partnerships Team

Chairperson	Elder Tom Neal	Farmington – First
Class of 2009	Elder Francile Anderson	Waterford - Community
Class of 2009	Rev James Rizer	Grosse Pointe Woods

New Church Development/Redevelopment Team

Chairperson	Rev. Teresa Peterson	Berkley - Greenfield
Class of 2009	Rev. Teresa Peterson	Berkley - Greenfield
Class of 2009	Elder Claudette Cameron	Highland Park – Park United

Nurture & Support of Clergy & Lay Leadership Team

Chairperson	Rev. James Monnett	Grosse Pointe Memorial
Class of 2009	Rev. Melissa Anne Rogers	Ann Arbor - First
Class of 2009	Elder Natalie Brothers	Detroit – Trinity Community

Outdoor Ministries Team

Chairperson	Elder Robert Geake	Northville - First
Class of 2009	Linda Soehl	Howell - First
Class of 2009	Laura Quinn	Howell - First

Planning & Visioning Team

Chairperson	Rev. W. Kent Clise	Northville - First
Class of 2009	Rev. Tom Duncan	St. Clair Shores – Lake Shore
Class of 2009	Elder Frank Zinn	Grosse Pointe Woods

Presbytery Operations Team

Chairperson	Rev. Peter C. Smith	Detroit – Jefferson Avenue
Class of 2009	Elder Wanda Woodson Williams	Detroit – St. John's
Class of 2009	Rev. Robert Perdue	Port Huron - First

Social Justice & Peacemaking Team

Chairperson	Rev. Dr. Duke Morrow	Dearborn Woods
Class of 2009	Rev. Ellen Acton	Southfield
Class of 2009	Sharon O'hara Bruce	Royal Oak – Point of Vision

Spiritual Formation & Faith Development Team

Class of 2007	Rev. Jeff Ott	South Lyon - First
Class of 2009	Elder Joanne Morgan	Berkley - Greenfield
Class of 2009	Elder Glenda Hoagland	Detroit – Trinity

Trustees

Class of 2007	Rev Louis Prues	Detroit - Jefferson Avenue
Class of 2009	Rev. Dr. Henry Borchardt	HR
Class of 2009	Elder John Daniel	Birmingham – First
Class of 2009	Elder Marva Banks	Detroit - Calvary

Synod of the Covenant Delegates*Synod Commissioners*

Class of 2008	Rev. Rufus Hatcher	Detroit – Broadstreet
Class of 2008	Elder Patricia Hollowell	Detroit – Broadstreet

Synod YAD (Youth) Delegate

Class 2007	Rebekah Kim	Southfield – Korean of Metro Detroit
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There being no nominations from the floor, upon motion, nominations were closed and a unanimous ballot was cast.

The Committee on Nominations nominated the following for election to work groups:

Pastoral Response Team (Under Committee on Ministry)

Chairperson	Rev. Gretchen Denton	Livonia, St. Paul's
Class of 2007	Elder Linda French	Ann Arbor, Northside
Class of 2010	Rev Roxie Davis	Mt. Clemens, First
Class of 2010	Rev Gretchen Denton	Livonia, St. Paul's
Class of 2010	Rev Bryan Smith	Canton, Geneva
Class of 2010	Elder Dianne Bostick Robinson	Detroit, Westminster
Class of 2010	Elder Sue Fish	Troy, Northminster

Promoting Healthy Congregations (Under Committee on Ministry)

Class of 2009	Rev. Stephen Carl	Ann Arbor, Westminster
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Class of 2009	Rev. Deborah V. Kerr	White Lake
Class of 2009	Elder Rosy Latimore	Birmingham, First
Class of 2009	Elder Jean Loup	Ann Arbor, Northside
Class of 2009	Rev. Sue Melrose	Farmington, First
Class of 2009	Rev. Neeta Nichols	Detroit, Westminster
Class of 2009	Rev. Jeff Ott	South Lyon, First
Class of 2009	Rev. Robert Perdue	Port Huron, First
Class of 2009	Rev. Judy Shipman	Saline, First
Class of 2009	Rev. Maggie Shreve	Ypsilanti, First
Barnabas Work Group (<i>under Mission Interpretation/Projects/Partnerships Team</i>)		
Class of 2009	Elder Karen Herbert, Chair	Detroit, Calvary
Class of 2009	Elder Stanley Edwards	Detroit, Calvary
Class of 2009	Elder Milton Snyder	Dearborn Hgts., St. Andrews
Class of 2009	Beverly Powell	Detroit, Calvary
Hands-On Mission Opportunities (<i>under Mission Interpretation/Projects/Partnerships Team</i>)		
Class of 2007	Dawain Reibow	Howell, First
Class of 2007	Rev. David Noble	Grosse Pointe Memorial
Class of 2008	Elder Winnie Davies-Hancock	Beverly Hills, Northbrook
Class of 2008	Peg Carpenter	Grosse Pointe Memorial
Class of 2008	SK Kim	Southfield, Korean Metro
Class of 2009	Mary Lloyd	Grosse Pointe Memorial
Class of 2009	Andy King (chair)	Westminster, Ann Arbor
	Rev. Karen Carl, Consultant	At large
Month of Mission Work Group (<i>under Mission Interpretation/Projects/Partnerships Team</i>)		
Class of 2007	Elder Francile Anderson, Chair	Waterford, Community
Thika Partnership Work Group (<i>under Mission Interpretation/Projects/Partnerships Team</i>)		
Class of 2008	Rev. Gretchen Denton, Chair	Livonia, St. Paul's
Class of 2008	Rev. Dr. Sue Ellis Melrose	Farmington, First
Class of 2008	Rev. Dr. George Portice	Rochester, University
Class of 2008	Rev. David Noble	Grosse Pointe Memorial
Class of 2008	Rev. Jessica Nylund Salt	Dearborn, Cherry Hill
Class of 2008	Elder Douglas Denton	Rochester, University
Class of 2008	Elder Timothy Ngare	Detroit, Calvary
Class of 2008	Elder Douglas Riddering	Troy, Northminster
Class of 2008	Elder Fran Johanson	Rochester, University
Class of 2008	Elder Francile Anderson	Waterford, Community
Class of 2008	Rev. Johnson Kamau	
Class of 2008	Rev. Neeta Nichols	Detroit, Westminster
Transformation Work Group (<i>NCD/RD Ministry Team</i>)		
Class of 2007	Elder Paul Lay	Bloomfield Hills, Kirk in the Hills
Class of 2008	Elder Paul Winslow	Detroit, Fort Street
Class of 2009	Mary Lloyd	Grosse Pointe Memorial
Class of 2009	Elder Claudette Cameron	Highland Park, Park United
Class of 2009	Rodney Hardin	Detroit, Trinity Community
	Rev. Karen Carl, Consultant	At large

Church Growth Work Group (*NCD/RD Ministry Team*)

Class of 2007	Elder Don Brownell	Detroit, Westminster
Class of 2007	Elder Hugh Harsha	Plymouth, First
Class of 2007	Rev. Kevin Johnson	Detroit, Calvary
Class of 2008	Elder Ted Holloway	
Class of 2008	Elder James Shirley	Detroit, Westminster
Class of 2008	Elder Donna Johnston	Grosse Pointe Memorial
Class of 2009	Rev. Keith Geiselman	Ypsilanti, First
Class of 2009	Rev. Jim Porter	Shelby Twp., St. Thomas
Class of 2009	Rev. James Skimins	Plymouth, First
Class of 2009	Rev. Phil Reed	Livonia, St. Timothy

Presbyterian Youth Council – (*Nurture and Support*)

Class of 2007	Elder Chris Gannon	Birmingham, First
Class of 2007	Elder Katie Nichols	Livonia, St. Paul's
Class of 2008	Elder Ashley Gaugh	Sterling Heights, Utica
Class of 2008	Elder Susan Guagh	Sterling Heights, Utica
Class of 2009	Rev. Katie Doyle	Bloomfield Hills, Kirk in the Hills
Class of 2009	Rev. James Monnett	Grosse Pointe Memorial

Long Range Planning Work Group

Class of 2007	Elder Robert Geake	<i>(under Outdoor Ministries)</i>
Class of 2008	Rev. Dr. Kenneth Lister, Chair	Northville, First
Class of 2009	Elder Norman Bezrutch	H. R.
Class of 2009	Linda Soehl	Howell, First
		Howell, First

Property Work Group (*under Outdoor Ministries*)

Class of 2007	Elder Richard Barnich	Saline, First
Class of 2008	Elder Caroline Richardson	Ann Arbor, Northside
Class of 2009	Elder Ray Kramer, Chair	Grosse Ile

Resource Center Work Group – (*Presbytery Operations*)

Class of 2007	Elder Dorothy Atwell	Plymouth, First
Class of 2007	Rev. John L. Mishler	Lincoln Park
Class of 2008	Elder Marian West	Ann Arbor, First
Class of 2008	Elder Thomas Wolford	Detroit, Fort Street
Class of 2009	Elder Sherrill Heinrichs	Beverly Hills, Northbrook

Anti-Racism/Reconciliation Team (*under Social Justice & Peacemaking Team*)

Class of 2007	Elder Barbara Smith	Southfield
Class of 2007	Elder Kenneth Smith	Southfield
Class of 2007	Elder Al Glover, Co-Chair	Northville, First
Class of 2008	Rev. Dr. Duke Morrow	Dearborn, Dearborn Woods
Class of 2008	Lisa Morrow	Canton, Geneva
Class of 2008	Elder Leroy Shepherd	Detroit, Gratiot Avenue
Class of 2008	Elder Tom Anderson	Canton, Geneva
Class of 2009	Elder Tom Priest	Detroit, Calvary

Homosexuality & the Church Work Group (*under Social Justice & Peacemaking Team*)

Class of 2007	Elder Carol Park	Detroit, Westminster
Class of 2007	Rev. Kate VanBrocklin	At large

Class of 2008	Rev. Dr. Ellen Acton	Southfield
Class of 2009	Elder Kenneth Collinson, Chair	Grosse Pointe Memorial
Hunger Ministries Work Group (<i>under Social Justice & Peacemaking Team</i>)		
Class of 2007	Joyce Lawrence	Ecorse
Class of 2007	Elder Martha Singley	Detroit, Trumbull
Class of 2008	Geraldine Williams	Detroit, Trinity
Class of 2008	Elder Nellie Hudson	Highland Park, Park United
Class of 2009	Elder Melvin Taylor, Chair	Detroit, Broadstreet
Class of 2009	Elder Artheillia Thompson	Detroit, Westminster
Class of 2009	Elder Ruth Allen	Ecorse
Middle East Work Group (<i>under Social Justice & Peacemaking Team</i>)		
Class of 2007	Elder Arthur Held	Birmingham, First
Class of 2007	Elder Carol Held	Birmingham, First
Class of 2007	Elder Ken Smith	Southfield
Class of 2008	Elder Barbara Smith, Chair	Southfield
Class of 2008	Rev. William Gepford	H. R.
Class of 2008	Elder Carol Hylkema	Detroit, Westminster
Class of 2009	Elder Ruth Azar	Grosse Pointe Woods
Class of 2009	Deacon Casey Currey	Grosse Pointe Woods
Class of 2009	Rev. Frances Hayes	Dearborn, Littlefield
Christian Education and Faith Development Work Group (<i>under Spiritual Formation & Faith Development</i>)		
Class of 2008	Elder Cynthia Merten	Birmingham, First
Class of 2008	Elder Thomas Mulford	Detroit, Fort Street
Class of 2009	Elder Donna Gray, Chair	Canton, Geneva
Class of 2009	Rev. Mary Jean Bird	Plymouth, First
Class of 2009	Elder Laura Price	Rochester, University
Class of 2009	Elder Charon Barconey	Detroit, Gratiot Ave.
Class of 2010	Elder Jo Morgan	Greenfield, Berkley
Class of 2010	Elder Carmel Tines	
Class of 2010	Linda Eldridge	Orchard Lake, Community
Church Formation & Faith Development Work Group (<i>under Spiritual Formation & Faith Development</i>)		
Class of 2007	Elder Laura Price	Rochester, University
Class of 2007	Elder Tom Mulford	Detroit, Fort Street
Class of 2008	Elder Cindy Merten	Birmingham, First
Class of 2008	Elder Carmel Tines	
Class of 2008	Elder Charon Barconey	Detroit, Gratiot Ave.
Class of 2009	Rev. Mary Jean Bird	Plymouth, First
Class of 2009	Elder Donna Gray, Chair	Canton, Geneva
Class of 2009	Elder Jo Morgan	Greenfield, Berkley

There being no nominations from the floor, upon motion, nominations were closed and a unanimous ballot was cast.

Trustees. Henry Borchardt reported.

Upon motion of the tees, Presbytery voted to

Approve a loan to Ann Arbor Calvary Church of \$9,000, to be repaid with no interest if the building is sold (grant mortgage), for the purpose of erecting an outside sign.

The Trustees report the following for the information of Presbytery:

1. The Trustees voted to enter a five-year lease of the Morang property to Presbyterian Women for \$1/year, pending concurrence of Presbyterian Women of the Presbytery of Detroit.
2. The Trustees voted to allocate the proceeds of the sale of the JEBA property to the capital expenses of the Presbyterian Women Morang Project.
3. The Trustees reviewed the 2005 audit and referred it back to the auditor to generate a single audit that includes both Presbytery and Howell figures.
4. The Trustees voted to set the interest rate on the loan paying of Macomb Covenant to PILP arrearages at the rate they are currently paying on their PILP loan.
5. The Trustees voted to offer the building to Barnabas for \$1.00, as is (pending completion of the roof repairs).

Special Nominating Committee. Gretchen Denton reported for the Committee.

Upon nomination of the Special Nominating Committee, and with no motions from the floor, the Presbytery elected the following to the Committee on Nominations:

Chair	Rev. Craig Aue	Royal Oak, Starr
Class of 2009	Rev. Kathryn VanBrocklin	At Large

Upon motion, Presbytery adjourned with prayer at 8:39 pm.

Edward H Koster
Stated Clerk

The next meeting of Presbytery will be January 23, 2007 at St Paul's Presbyterian Church, Livonia at 5:30 p.m.

Attachments: The Roll
 Ordination and Installation Commissions
 Ordination and Installation of Skye Murray
 Ordination and Installation of Marianne Smith
 Installation of Deborah Matthews

ROLL OF PRESBYTERY FOR NOVEMBER 28, 2006:

CHURCHES:	Of 87 churches, 62 were represented and 25 were not.
COMMISSIONERS	Of 157 eligible commissioners, 102 enrolled, and 55 did not.
OTHER ELDERS (Officers, Members of Council):	Of 16 total, 7 were present, of whom 1 counted as commissioners, leaving 6 as the unduplicated count: 6 excused, and 2 absent.
MINISTERS:	Of the 153 non-retired ministers on the combined rolls of active members and members-at-large, 87 were present, 30 were excused, and 36 were absent. Of the 74 retired ministers on the rolls, 16 were present and 58 were excused.
SUMMARY	VOTING MEMBERS PRESENT
	102 Elder Commissioners
+	6 Other Elders
+	87 Non-retired ministers

+ 16 Retired Ministers
 = 211 Voting members present.
 1 Non-voting member

Elder Commissioners

ALLEN PARK, Allen Park	1 ALVIN SMITH	2
1 KATHY SHERLOCK	2	HOWELL, First
2 BOB MORTON	DETROIT, Calvary	1 RAY ROBINS
3 PAT McBRIDE	1 NOT REPRESENTED	2 DWAYNE BOUTELL
4 KAREN WOODS	2	LINCOLN PARK, Lincoln Park
ANN ARBOR, Calvary	DETROIT, Calvin East	1 CHRISTINE ADAMS
1 DAVE CORTRIGHT	1 CLARA HALL	LIVONIA, Rosedale Gardens
ANN ARBOR, First	2 ANDREE TARRANT	1 JAMES ELAM
1 BEN VANTUYL	DETROIT, First	2 DYCHE ANDERSON
2 ELEANOR HAUSER	1 NOT REPRESENTED	3
3 RUTH BARNARD	DETROIT, Fort Street	LIVONIA, St. Paul's
4 SUE LEONG	1 BOBBY PANDER	1 KATHLEEN MACKIE
5 HENRY JOHNSON	2 HERTHA GAST	2
6	DETROIT, Gratiot Avenue	LIVONIA, St. Timothy's
ANN ARBOR, Northside	1 JERRY FRAZIER	1 CAROL PREVOST
1 JEAN LOUP	2	MACOMB, Church/Covenant
ANN ARBOR, Westminster	DETROIT, Hope	1 GLORIA CYNOWA
1 RONALD FAIRCHILD	1 NOT REPRESENTED	MILAN, Peoples
2 JILL POLLICH	2	1 GLADYS ADAMS
AUBURN HILLS, Auburn Hills	DETROIT, Jefferson Avenue	MILFORD, Milford
1 JULIA WINTER	1 BRENDA CHAPMAN	1 BOB TROMBLEY
BELLEVILLE, Belleville	2 GEOFF HILL	2
1 CONNIE ETTER	DETROIT, Redford Avenue	3
BERKLEY, Greenfield	1 NOT REPRESENTED	4
1 JAN BOYD	DETROIT, Southwest United	MT. CLEMENS, First
BEVERLY HILLS, Northbrook	1 NOT REPRESENTED	1 PHYLLIS MATTHEW
1 LIZ HURBIS	DETROIT, St. John's	2 DORIS COCHRANE
2 BETSY HENNING	1 NOT REPRESENTED	NORTHVILLE, First
BIRMINGHAM, First	2	1 BOB GEAKE
1 ROSY LATIMORE	DETROIT, Trinity Community	2 DEANNA COOPER
2 AL HUBERTY	1 ERNESTINE RICHARDS	3 BOB GALL
3 CAROL HELD	2 NATALIE BROTHERS	4 DAVID BADER
4 LORI EATON	DETROIT, Trumbull Avenue	NOVI, Faith Community
BLOOMFIELD HILLS, Kirk/Hills	1 MARTHA SINGLEY	1 JIM ERNST
1 JOAN HANPETER	2	2
2 LARRY BUHL	DETROIT, Westminster	ORCHARD LAKE, Community
3 RICHARD BRYANT	1 CAROL PARK	1 CINDY YESSIAN
4 CLAUDEA WIDER	2 GAY MONTGOMERY	2 KATHY YESSIAN
5	3 DAVID JOHNSON JR	3 MARK CARPENTER
6	ECORSE, Ecorse	4
BRIGHTON, First	1 NOT REPRESENTED	PLYMOUTH, First
1 JUDY WORKMAN	FARMINGTON, First	1 DOUG KEE
2	1 DONN DENNISTON	2 NANCY WHITE
3	2 DALE COUNTEGAN	3 DON MORGAN
CANTON, Geneva	FERNDALE, Drayton Avenue	4
1 BARB FICHTENBERG	1 LARRY GALLOWAY	PONTIAC, First
CLARKSTON, Sashabaw	FORT GRATIOT, Lakeshore	1 PEDRO GUZMAN
1 NOT REPRESENTED	1 NOT REPRESENTED	PONTIAC, Joslyn Avenue
CLINTON TWP, Peace	GARDEN CITY, Garden City	1 NOT REPRESENTED
1 KERRY BORDER	1 CHRIS MacLEAN	PORT HURON, First
DEARBORN, Cherry Hill	GROSSE ILE, Grosse Ile	1 NOT REPRESENTED
1 NOT REPRESENTED	1 DAN FLETCHER	2
2	2 CAROLE POLISK	PORT HURON, Westminster
DEARBORN, Dearborn Woods	GROSSE POINTE, Memorial	1 NOT REPRESENTED
1 SHAUN HERNANDEZ	1 KEN COLLINSON	REDFORD, St. James
DEARBORN, First	2 PAM HARTMANN	1 NOT REPRESENTED
1 DAVID HALL	3 DONNA JOHNSTON	ROCHESTER, University
2	4 ROBERT EVERETT	1 BOB QUICK
DEARBORN, Littlefield	GROSSE PTE WOODS, Woods	2 KEN LEWIS
1 BARBARA GEPFORD	1 KEN DORNBROOK	ROSEVILLE, Erin
DEARBORN HGTS, St. Andrew's	2 WENDY SELLA	1 NOT REPRESENTED
1 ILLEGIBLE	HIGHLAND PARK, Park United	ROYAL OAK, First
DETROIT, Broadstreet	1 MARIE HUGHLEY	1 KENNETH LEDFORD

2 ROGER WATSON
3
ROYAL OAK, Korean First
1 NOT REPRESENTED
2
ROYAL OAK, Point of Vision
1 NOT REPRESENTED
ROYAL OAK, Starr
1 SUSAN CASTLE
SALINE, First
1 PATRICIA WILLWERTH
SHELBY TWP., St. Thomas
1 BRUCE VAUGHN
2 MATT SULLIVAN
SOUTH LYON, First
1 NOT REPRESENTED
SOUTHFIELD, Korean
1 SUNG K YANG
2

3
4
SOUTHFIELD, Southfield
1 RUTH WELL
ST. CLAIR SHORES, Heritage
1 JOANNE SMITH
ST. CLAIR SHORES, Lake Shore
1 NOT REPRESENTED
2
STERLING HGTS, Utica
1 ASHLEY GOUGH
TAYLOR, Southminster
1 NOT REPRESENTED
TROY, First
1 BARBARA JACKSON
TROY, Northminster
1 TERRY CHENE
WALLED LAKE, Crossroads
1 NOT REPRESENTED

WARREN, Celtic Cross
1 BETH ARNOLD
WARREN, First
1 PHYLLIS THORPE
WATERFORD, Community
1 MIKE SHELTON
W. BLOOMFIELD, Church/Savior
1 SANDI RANDLETT
WESTLAND, Kirk of Our Savior
1 NOT REPRESENTED
WHITE LAKE, White Lake
1 NOT REPRESENTED
WYANDOTTE, Wyandotte
1 NOT REPRESENTED
YPSILANTI, First
1 NOT REPRESENTED
2

C. ELDER MEMBERS

E ADAMS, MARY GRACE, PM
P ALSTON, WILLIAM
P ANDERSON, FRANCILE, PM
P AZAR, RUTH
E BACALIS, JESSE, PM
A BANKS, JEFFERY
P ELAM, DIXIE
C GEAKE, ROBERT
P HYLKEMA, CAROL, PM
E MORRISON, HELEN, PM
A NAWROCKI, NANCY
P PITTS, FRANCES, PM
E SEABROOKS, DOROTHY M., PM
P SHIRLEY, JAMES
E SMITH, KENNETH, PM
E WINSLOW, PAUL, PM

D. NON-RETIRED MINISTERS

P ACTON, ELLEN
P ADAMS, AMANDA
A ALBRECHT, GLORIA
P ANDREWS, DOYLL
E ANDERSON, BARBARA S
P AUE, CRAIG
P AUSTIN, LARRY
P AUSTIN, MARY
P BAILEY, CLOVER
P BENNETT, JOHNIE
A BIERSDORF, JOHN
E BIRD, MARY JEAN
P BLAIKIE, DOUGLAS
P BOLT, KENNETH
P BOOKER-HIRSCH, CHARLES
P BOUSQUETTE, PAUL
P BROUWER, DOUGLAS
P BRUNER, OLEN
A BRYAN, JEFFREY
P BURNS, MICHAEL
E *CAMPBELL, DOUGLAS
P CAMPBELL, EMILY
P CARL, KAREN FERGUSON
E CARL, STEPHEN
P CARLSON, ELIZABETH
E *CHOI, SEUNG KOO
P CLISE, W. KENT
P COCHRAN, LINDA
P CORSO, LINDA

Clergy and Elder Members

P COWLING, NEIL D.
A CULLEN, RANDOLPH
E DAVIS, ROXIE ANN
E DAVIS, WILLIAM
E *DENNIS, WARREN
P DENTON, GRETCHEN
P DEORIO, ANTHONY
P DOWNS, ELIZABETH
E DOYLE, KATHLEEN
P DUNCAN, THOMAS
A DUNIFON, WILLIAM
E *DUNN, EDWARD
E *DYKSTRA, CRAIG R.
P ELE, HERSCHEL
P ESCHENBRENNER, CARL F.
P FAILE, JAMES
P FERGUSON, GUY THOMAS
A FOSTER, JOHN
A FRANCIS, RAPHAEL B.
A GABEL, PETER W.
P GAGE, MEGAN
E *GAST, TERRI
A GEISELMAN, KEITH
P GERE, BREWSTER
A HANNA, RAAFAT
P HARRIS, R. JOHN
P HARTLEY, THOMAS
P HATCHER, RUFUS
P HAYES, FRANCES
P HENDERSON, RICHARD
A JOHNSON, KEVIN
P JONES, L.P.
P JONES, MELODIE
P JONES, RICHARD
A JOY, JULIANN
E *KAIBEL, KENNETH
E KERR, DEBORAH
A KIDDER, ANNEMARIE
A KIM, Y. MONCH
P KING, CATHERINE
A KLINGER, JAMIE
A KNUDSEN, RAYMOND
P KOSTER, EDWARD H.
P KRUG, ERNEST
P LANGWIG, JANICE
P LANGWIG, ROY
A LEE, FREDERICK
E *LOWRY, ROBERT

A MABEE, CHARLES
P MATTHEWS, DEBORAH
E McCLOSKEY-TURNER, CATHARINE
A McMILLAN, JUDITH
A McRAE, BARBARA
P MELROSE, SUE ELLIS
P MICHALEK, DANIEL
A MIHOCKO, DAVID
P MILLER, J. SCOTT
P MILLER, KIRK
P MISHLER, JOHN
P MONNETT, JAMES
P MOORE, PETER
P MORROW, DUKE
A MORSE, MATTHEW
P NICHOLS, NEETA
P NOBLE, DAVID
P OBERG, ARTHUR
P OLSON, PHILIP
A ORR, ROBERT C.
E OTT, JEFFREY
P PARK, ONE HO
A PARK, SUNJIN
P PARNELL, ANDREW
A PAVELKO, JOHN H.
E PERDUE, ROBERT J.
A PETERS, RICHARD
E *PETERSON, CHRISTOPHER
P PETERSON, TERESA
A PIECUCH, KEVIN
A PORTER, JAMES
P PORTICE, GEORGE
P PRITCHARD, NORMAN
A PRUES, LOUIS J.
P PUNTIGAM, JOEL
P REED, PHILIP
A RICE, ELIZABETH
P RICE, THOMAS
A RIKE, JENNIFER
A RIZER, JAMES A
E ROBERTSON, DAVID W.
A ROGERS, MELISSA ANNE
E RUSSELL, JAMES P.
P RUSSELL, LANA
P SAAD, JENNIFER
P SALT, JESSICA NYLUND
P SCHAEFER, ANNE N.
E *SHIH, SHENG-TO

P SHIPMAN, JUDY
 P SHREVE, MAGGIE
 A SIAS-LEE, LAURA
 E *SIMONS, SCOTT W.
 E SKIMINS, JAMES
 A SMALLEY, DIANE
 E SMITH, BRYAN DEAN
 P SMITH, MARIANNE
 P SMITH, PETER C.
 P SOEHL, HOWARD
 P SOMMERS, CHARLOTTE
 P THOMPSON, G. PATRICK
 P THORESEN, KATHRYN R.
 P TILLER, CHRISTINE
 P TIMM, ALLEN D
 P TIPPIN, MARK
 P TRACY, DOUGLAS
 P TRAVIS, KARL
 A VAN BROCKLIN, KATE
 E *VAN SLUIJS, HENDRICK
 P VANDERBEEK, RONALD
 E *VOIE, GERALD
 E WHITLOCK, KELLIE
 E *WIGGINS, GREGORY L.
 P WILHELMI, MARJORIE
 P WINGROVE, WILLIAM N
 E *YUE, MYUNG JA
 P ZAMBON, WILLIAM

D. RETIRED MINISTERS

P ABBOTT, DAVID W.
 E ANDERSON, JAMES
 P AUSTIN, ANNA MARIE
 E BALIAD, ALFREDO E.
 P BEERY, ELDON
 E BENEDICT, IVAN L.
 P BORCHARDT, HENRY
 P BORCHARDT, JUDITH

E BRAND, J. KENNETH
 E BROWNLEE, RICHARD
 E BYARS, RONALD
 P CALDWELL, MARK
 P CAMPBELL, VERN
 E CAPPS, HARRY
 P CARTER, DOUGLAS D.
 E CATER, LAWRENCE H.
 E CHAMBERS, JAMES C.
 E CHOI, IN SOON
 E COBLEIGH, GERALD R.
 E COLON, LOIS
 P CONLEY, JAMES H.
 E COTTER, LEE M.
 E CRILLEY, ROBERT
 E CROSS, PAUL D.
 E DANIELAK, RICHARD
 P ELLENS, J. HAROLD
 P FORSYTH, E. DICKSON
 E FREEDMAN, DAVID NOEL
 E GEISSINGER, HARRY L.
 P GEPFORD, WILLIAM G.
 E GLENN, LAWRENCE T.
 E HANNA, J. RICHARD
 E HARP, WILLIAM S.
 E HEINRICHS, THOMSON
 E IHRIE, A. DALE
 P JANSEN, ROBERT
 E JEFFREY, JOHN
 E JONES, VIRGIL L.
 E KESLER, JAMES W.
 E KIM, T. ANDREW
 E KOGEL, LYNNE
 E KREHBIEL, DAVID E.
 E LAMBERT, ROY F.
 E LARSON, ROBERT F.
 E LINDSEY, ROBERT L.
 E LISTER, KENNETH D.

E LONGWOOD, MARJORIE
 E LUMLEY, RAYMOND W.
 E MacINNES, JOHN D.
 E MAGEE, PHILIP R.
 E MARVIN, FRANK C., JR.
 P McCLOSKEY, CHARLES
 E McINTYRE, DEWITT
 E O'BRIEN, H. WILKES
 E OWEN, DAVID
 E PALMER, F. WILLIAM
 E PETERSON, LEROY J.
 E POLKOWSKI, WILLIAM
 E PRICE, MICHAEL T.
 E RAMSEY, GEORGE W.
 E RATCLIFFE, ALBERT H.
 E RIGDON, V. BRUCE
 E ROBERTSON, ANN
 E ROBERTSON, WILLIAM
 P SCRIBNER, LOREN
 E SMITH, J. CYRUS
 E STRIBE, RALPH
 E SUNDERMAN, HUBERT L.
 E SUTTON, PAUL
 E TAYLOR, THEODORE, II
 P WRIGHT, DONALD
 E YEAGER, WILLIAM
 E YOON, HAK SUK
 E ZIEGLER, JACK T.

E. CERT. ASSOC. CHRISTIAN ED.

P MERTEN, CINDY

F. CORRESPONDING MEMBERS

**Presbytery of Detroit
Ordination and Installation Commissions
November 28, 2006**

Ordination and Installation of Marianne Smith

The Commission to ordain as a Minister of Word and Sacrament and install Marianne Smith as Associate Pastor at Rochester Hills, University Presbyterian Church was convened with prayer by the Rev. Coleman Gilchrist at University Church at 3:55 p.m. on November 12, 2006.

The Commission members present were: the Rev. Annemarie Kidder, the Rev. George Portice, the Rev. Elizabeth Rice, Elder Daniel Grano (Grosse Pointe Memorial), Elder Sue Leong (Ann Arbor, First), Elder David McMichael (Rochester, University), the Rev. Frances Hayes (Moderator). The Rev. Coleman Gilchrist (Presbytery of Chicago) was a Corresponding Member.

The Commission invited the following persons to participate in the worship service: Elder Cyndy Colton (First, Ann Arbor), Elder Dixie Elam (Rosedale Gardens, Livonia), the Rev. John Mishler, Deacon Betsy Moore and Elder Rick Moore, Christopher Smith, and Elder Bill Vibbert (all of University, Rochester Hills), Deacon Sue Smith and Elder Garry Smith (both of Grosse Pointe Memorial).

After approving the order of worship, and seating Rev. Gilchrist as a corresponding member, the Commission proceeded to worship, where it ordained and installed Ms. Smith as Associate Pastor.

Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by the Rev. Marianne Smith.

/s

The Rev. Frances Hayes, Moderator
November 16, 2006

Ordination and Installation of Skye Murray

The Commission to ordain as a Minister of Word and Sacrament Skye Megan Murray and install her at Westminster Presbyterian Church, Ann Arbor, Michigan was convened with prayer by the Rev. Frances Hayes at Westminster Presbyterian Church at 6:35 p. m. on Saturday, October 28, 2006.

The Commission members present were: the Rev. Stephen Carl, Westminster Presbyterian Church; the Rev. Karen Carl, Presbytery of Detroit; Elder Dixie Elam, Rosedale Gardens, Livonia, Vice-Moderator, Presbytery of Detroit; the Rev. Frances Hayes, Moderator, Presbytery of Detroit; the Rev. Neeta Nichols, Presbytery of Detroit/ Westminster Presbyterian Church, Detroit; Elder Tim White, Westminster Presbyterian Church, Ann Arbor.

The Commission invited the following persons to participate in the worship service: Julia Espinosa, Tracie Whelan, Katie Wright (Liturgical Dancers); Karin White (vocalist); Deborah Ash and Fayola Ash (musicians); Westminster handbell ringers.

After approving the order of worship, the Commission proceeded to worship, where it ordained Skye Megan Murray as a Minister of Word and Sacrament and installed her as the associate pastor.

Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by the Rev. Skye Murray.

/s

The Rev. Frances Hayes

Date: October 31, 2006

Installation of Deborah Matthews

The Commission to install the Rev. Deborah Matthews as Associate Pastor at Grosse Ile Presbyterian Church was convened with prayer by the Rev. Karl Travis at Grosse Ile Church at 2:50 p.m. on November 5, 2006.

The Commission members present were: Elder Brenda Jarvis, Garden City Presbyterian Church; the Rev. Melodie Jones, Allen Park Presbyterian Church; the Rev. Cathi King, Westminster Presbyterian Church; Elder Carl Krohn, Grosse Ile Presbyterian Church; the Rev. Karl Travis, Grosse Ile Presbyterian Church; the Rev. Frances Hayes, Moderator.

The Commission invited the following persons to participate in the worship service: the Rev. Phil Dinwiddie, St. James Episcopal Church, Grosse Ile; Elder Jan Holmes, Associate for Christian Nurture, Grosse Ile Presbyterian Church; Sister Betty Leon, IHM, Pastoral Associate, Sacred Heart Catholic Church, Grosse Ile; Ms. Kelsey Waugh, member, Grosse Ile Presbyterian Church. Also, Derek Bolton, soloist, Dr. Jim Parker, choir director, and Doug Scott, organist, all of Grosse Ile Presbyterian Church.

After approving the order of worship, the Commission proceeded to worship, where it installed the Rev. Deborah Matthews as Associate Pastor.

Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by the Rev. Matthews.

/s

Rev. Frances Hayes, Moderator

November 7, 2006

Approved without exception
George W. Band 4/30/07

Dated Clerk
The Synod of the Covenant