

Minutes of the  
Presbytery of Detroit  
Presbyterian Church  
(U.S.A.)  
1999

**MINUTES OF THE JANUARY 26, 1999, STATED MEETING  
PRESBYTERY OF DETROIT  
GATHERED AS THE PEOPLE OF GOD  
ST. JOHN'S PRESBYTERIAN CHURCH, DETROIT, MI**

**I. GATHERED AS THE PEOPLE OF GOD**

A quorum being present, the Presbytery of Detroit, of the Presbyterian Church (USA) was convened in stated session on Tuesday, January 26, 1999, at 5:35 p.m. at St. John's Presbyterian Church, Detroit, MI. The meeting was opened with prayer by Moderator Deborah Kerr.

**II. OPENING FORMALITIES**

**A. The Moderator**

Moderator Kerr appointed the Rev. Judy Borchardt as temporary Recording Clerk and Marie Hughley as Assistant to the Stated Clerk. New Commissioners and ministers were welcomed by the Moderator.

**B. The Stated Clerk**

Upon motion of the Stated Clerk, Ed Koster, Presbytery

1. Adopted the docket as amended
2. Excused all continuing members of Presbytery and elder members of Council who asked to be excused.
3. Seated as corresponding members all eligible persons who were presented to the Presbytery and who registered on the enrollment sheet for corresponding members, and to Orfelía Ortega and Daniel Montoya, members of Matanzas Presbytery, Presbyterian Church of Cuba. Drs. Ortega and Montoya brought greetings from the Presbyterian Church of Cuba and presented the moderator with gifts of books.

**C. Welcome from the Host Church**

The Rev. Johnie Bennett welcomed the Presbytery to St. John's Presbyterian Church, the oldest Presbyterian Church in the State of Michigan, founded on April 27, 1919 and designated an historic site on August 23, 1990.

The meeting was recessed for worship.

**III. WORSHIP**

Worship included the Sacrament of the Lord's Supper; the Installation of Moderator Elder Dorothy Seabrooks and Vice-Moderator, the Rev. Robert Perdue; choirs from St. John's and Hope Presbyterian Churches; liturgical dance by Karen Prall; other members of the Presbytery and relatives of the new Moderator; and a presentation to the new Moderator by the Rev. M. Coleman Gilchrist, President, Michigan Black Presbyterian Caucus.

The meeting was reconvened by newly-installed Moderator, Elder Dorothy Seabrooks.

#### **IV. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE**

Moderator Seabrooks opened this portion of the meeting with prayer.

#### **MOTIONS AND REPORTS FROM PRESBYTERY UNITS**

##### **P. Committee on Session Records**

The Rev. Barbara McRae presented this report. Presbytery approved the following motions from the committee:

##### **A. REGISTERS AND MINUTES APPROVED WITHOUT EXCEPTION**

1. Milford, Milford
2. St. Thomas Shelby Twp..

##### **B. REGISTERS APPROVED WITHOUT EXCEPTION**

1. Sterling Heights Utica
2. First Church, Plymouth
3. Peace, Clinton Twp.

##### **C. REGISTERS AND MINUTES APPROVED WITH EXCEPTIONS AS FOLLOW:**

1. Kirk in The Hills
  - a. No Audit of Church Organizations reported(B.O. G-10.0401 9c), (d) )
  - b. A joint meeting of Session and Deacons is not recorded(B.O. G-6.0405)
  - c. Since June of 1996 Registers do not reflect session action concerning membership status (B.O. G5.0502)
2. Drayton Ave, Ferndale
  - a. No record of study, preparation and examination of Elders and Deacons is registered.
  - b. The proposed Annual budget must be approved and entered into the Session Minutes.
  - c. The statistical report to G.A. must be inserted at the beginning of each year showing stats for previous year.
  - d. The register of Elders, Deacons, Interim Pastors and Pastors must be brought up to date with dates of service.
3. Westminster , Detroit
  - a. No record of audit of church organization records(G-10.0401)
  - b. Congregational meetings minutes must be signed by the Moderator and the Clerk of Session
  - c. Specific terms of call to the Pastor should be approved by the congregation and included in the meeting minutes (B. of O. G10.01,02n.)
  - d. A review of the rolls of membership must be made and recorded(B.O. G-5 0502)
4. Ecorse, Ecorse
  - a. Minutes of Session and Congregational Meetings should be entered in the book chronologically.
  - b. Numbers in Chronological Roll are to be kept the same permanently

5. First Presbyterian, Troy

- a. Minutes must specify type of meeting (i.e. Regular, Special, For Purpose of)
- b. Statistical report must be inserted at the beginning of the year for prior year.
- c. Proposed budget (complete) must be entered in Session minutes at meeting where Approved.
- d. Terms of Call for Pastor must be complete in the minutes of Congregation where voted by the congregation.
- e. Membership Rolls must be brought up to date with roll numbers.

D. MINUTES APPROVED WITH EXCEPTIONS

1. Sterling Hgts. Utica Presbyterian Church

- a. Annual statistical report must be included at the beginning of the year reporting the previous year's statistics.
- b. All congregational meeting minutes must be included in the minute book, minutes signed by both the Moderator and Clerk
- c. Proposed budget must be printed in detail at the Session Meeting where approved.

2. First Presbyterian Church, Plymouth

- a. Special Meetings must be properly called.
- b. Roll numbers of all new members must be shown
- c. Proposed budget must be in the minutes of Session where Approved
- d. Terms of call to Pastor must be completely reported in the minutes of the Congregational meeting where voted on by the congregation.

3. Northminster Church, Troy

- a. When a special meeting is called, proper notice must be given .
- b. Communion dates must be approved by Session annually
- c. Proposed annual budget must be recorded in the minutes of the Session meeting where approved.
- d. Approval of Congregational Meeting minutes at following Session Meeting.
- e. Weddings must be approved by Session and entered in register
- f. Deaths of members recorded in Chronological Roll.
- g. All minutes must be signed. Session minutes by Clerk and Congregational meeting by Moderator and Clerk

4. Peace, Clinton Twp.

- a. Communion should be recorded (numbers and private)
- b. Baptisms must be approved by Session
- c. Commissioners to Presbytery meeting should make a report to Session.
- d. Proposed budget should be recorded in full at Session meeting where approved
- e. Terms of Call to the Pastor should be detailed in minutes of Congregational Meeting where voted on.

Moderator Seabrooks interrupted the committee reports to make the presentation of a plaque to the out-going Moderator, the Rev. Deborah Kerr and to hear the report from the Executive Presbyter.



## V. EXECUTIVE PRESBYTER

The Rev. Ed Gehres, Executive Presbyter, reminded the body of the tornado approximately one year ago and advised us that Estelle Aaron received an award on behalf of the Presbytery which was presented by the Society of St. Vincent DePaul for our Disaster Relief contributions. The total given was \$23,164.96, \$20,000 of which came from the OGHHS Disaster Relief Fund. He also advised of a letter from a member of the Michigan House of Representatives requesting responses to proposed legislation which criminalizes sexual behavior between a representative of the church and someone in their care.

## MOTIONS AND REPORTS FROM PRESBYTERY UNITS, CONTD.

### B. Stated Clerk.

Upon motion of the Stated Clerk, Ed Koster, Presbytery

1. Approved the minutes of November 24, 1998.
2. Received the following Commission reports and ordered them appended to the minutes of this meeting:
  - a) The Commission to ordain Teresa McDowell on November 22, 1998 at Northbrook Presbyterian Church.
  - b) The Commission to ordain David John William Brown on January 17, 1999 at Plymouth First Presbyterian Church

The stated Clerk reported the following for the information of Presbytery:

### 1. TRANSFERS COMPLETED

- a) From the Presbytery of Detroit:
  - i) Benjamin Helmke to Denver Presbytery
  - ii) Teresa McDowell to Trinity Presbytery
  - iii) Maryla Meagher to Philadelphia Presbytery
  - iv) Anthony Patrick to Lake Michigan Presbytery
  - v) David Brown to Pittsburgh Presbytery
- b) To the Presbytery of Detroit:
  - i) Donald Custis from St. Augustine Presbytery
  - ii) William Emrich from Washington Presbytery
  - iii) Paul Malles from Chicago Presbytery

### 2. I have received the following list of members from the Lakeland Presbyterian Church:

Allcorn, Karen	Croup, Olive	Frohlich, Catherine	Hoffman, Carol
Barnett, Laura	Currin, Gabrielle	Galbraith, Kathleen	Johnson, Elaine
Baum, George	Currin, Larry	Grambau, Dorothy	Kean, Mary Ann
Berousek, Carol	Currin, Terri	Grambau, Ray	Kittendorf, Mrs. Lucy
Bodmer, Chris	Derousha, Mrs. Elva	Green, Joe	Lyon, Irene
Bodmer, Jacquelin	Eaton, Ralph, Jr.	Hathcock, Celia	Mcarthur, Ethyle
Cox, Patti	Foss, Jean	Heffernon, Carol	Miller, Mildred
Creighton, Katherine	Fealey, Renee	Heffernon, James	Moon, Jeanie

Moon, Jonathan	Newman, Pauline	Peterman, Colleen	Stewart, Cassie
Newman, Cory	Nolan, Tom	Peterman, Janet	Warnock, Marceline
Newman, Lance	Pannette, Patty	Pierce, Loretta	
Newman, Lisa	Parker, Evelyn	Rinker, Mayme	

3. I have transferred the following members of closed churches:

To Erin Presbyterian Church:

Esther Cooper, formerly of Eastpointe

To First Presbyterian Church, Cass, MI

Donald and Fay Craig, formerly of Eastpointe

To Community Presbyterian Church, Waterford

Chris Bodmer, Jacqueline Bodmer, Gabrielle Curring, Cecelia Hathcock, Carol Heffernon, James Heffernon, Patricia Pannette, Carol Hoffman, Irene Lyon, Pauline Newman, formerly of Lakeland.

Sally Gravilla, Bonnie Powell, formerly of Atonement

To Kirkridge Presbyterian Church, Grand Blanc, MI

Janet and Colleen Peterman, formerly of Lakeland

**COMMUNICATIONS**

A thank you letter from Paul Sutton thanking Presbytery for contributions made in memory of his wife.

**D. Council**

Deborah Kerr, Chair of Council, presented the Council Report. She noted that since Council's January meeting was adjourned for the want of a quorum because of the snow, it conducted its business just before the Presbytery meeting commenced. There was therefor no written report.

Upon motion of Council, Presbytery approved the request of the Outdoor Ministry Committee to combine the Howell Development construction loan from 1997 and the House loan from 1983 and finance it through the Endowment Fund for 20 years at 5.75% interest for the first five years, subject to review at that time.

**E. Committee on Nominations**

The Rev. George Portice presented the Committee's nominations. Presbytery elected the following:

**PRESBYTERY COUNCIL/TRUSTEES**

Elder Dorothy Seabrooks	Moderator
Rev. Robert Perdue	Vice-Moderator
Rev. John Sefcik	Planning & Structure
Elder Francile Anderson	Mission Interpretation & Stewardship (Rep.)
Elder Orlean Warren	Education & Nurture(Rep.)
Rev. Barbara McRae	Session Records
Elder William Slade	Staff Services
Elder Shirley Aue	Staff Services

**PROPERTY & INVESTMENTS COMMITTEE**

Class of 2001 Elder Elizabeth Baergen Grosse Pte Memorial

**THEOLOGY & WORSHIP COMMITTEE**

- Class of 2001 Elder Carter Bishop II Saline, First  
 PLANNING & STRUCTURE COMMITTEE  
 Class of 2001 Rev. David Abbott At-Large  
 STAFF SERVICES COMMITTEE  
 Class of 2001 Rev. James Russell Northville, First  
 COMMITTEE ON EDUCATION & NURTURE  
 Class of 2001 Rev. Margie Osborn Port Huron, First  
 Class of 2001 Elder Rick Stanley Dearborn, Cherry Hill  
 COMMITTEE ON CAMPUS MINISTRY  
 Class of 2001 Rev. Melissa Rogers Ann Arbor, First  
 COMMITTEE ON RACIAL ETHNIC CONCERNS  
 Class of 2001 Elder Frances Beeman Detroit, Trinity  
 COMMITTEE ON SOCIAL JUSTICE & PEACEMAKING  
 Class of 2001 Linda French Ann Arbor, Northside  
 COMMITTEE ON OUTDOOR MINISTRIES  
 Class of 2001 Elder Martha Levere Brighton, First  
 COMMITTEE ON SESSION RECORDS  
 Chair Rev. Barbara McRae Saline, First  
 Class of 1999 Rev. Barbara McRae Saline, First  
 COMMITTEE ON MINISTRY  
 Class of 2001 Elder Katherine Doctor Southfield, Southfield  
 PASTORAL RESPONSE TEAM  
 Class of 2001 Rev. Lois Colon At-Large  
 COMMITTEE ON METROPOLITAN MISSION  
 Class of 2000 Elder Edwin Fabre Detroit, Grandale/Master  
 COMMITTEE ON NOMINATIONS  
 Class of 2001 Rev. Richard Danielak Detroit, Southwest

#### **F. Committee on Preparation for Ministry**

The Rev. Frank Dunbar presented the Committee's report that Yoonwhan Monch Kim has met the requirements of G-14.0310 of the Book of Order, has completed an appropriate theological degree, and has received a call for service to a church or other work in the mission of the church that is acceptable. The Committee on Preparation for Ministry presented Mr. Kim to the Presbytery of Detroit for examination of his Christian faith and views in theology, the Bible, the Sacraments, and the government of the church as Presbytery deems necessary.

Mr. Kim preached a sermon and read his statement of faith. After examining him from the floor, Presbytery voted to arrest the examination and proceed to the ordination of Yoonwhan Monch Kim.

For Information:

CPM reported that the following individuals have had an annual consultation pursuant to G-14.0309a:

- Wade Meranda - Dearborn, Cherry Hill - McCormick Theological Seminary
- Anne Schwartz - Dearborn, Cherry Hill - McCormick Theological Seminary
- Charles (Chip) Marquardt - Grosse Pointe Memorial - McCormick Theological Seminary

Pat Roller - Howell, First

### G. Committee on Ministry

The Rev. Neeta Nichols presented the Committee on Ministry Report. Presbytery approved:

1. The following Administrative Commission to install the **Rev. Arthur Canada** as pastor at **Grandale Church of the Master, Detroit**, on January 31, 1999, at 12:30 PM: Clergy: Lawrence Glenn, John Sefcik. Elders: Moderator Dorothy Seabrooks (Detroit, St. John's), Jean McKenzie (Detroit, Grandale Church of the Master), Kathryn Woodyard (Detroit, Trinity).
2. The change in 1999 terms of call for the **Rev. Tamara Seidel** at **First Church, Plymouth**, to read as follows: Cash salary & housing \$33,511.50 (includes \$8,400 value for use of manse); Self-employment Contributions Act Reimbursement \$2,563.63; Pension \$9,662.66; Medical deductible \$998; Reimbursement for auto expenses \$2,292; Continuing education \$1,035.
3. At the request of the Presbytery of Hanmi and pending successful completion of ordination examination January 26, 1999, an Administrative Commission to ordain and install **Yoonwhan Kim** as Associate Pastor at **Southfield, Korean Metropolitan Church of Detroit**, on February 14, 1999 at 3:00 PM: Clergy: In Soon Choi, Edward D. Gehres, Jr. Elders: Moderator Dorothy Seabrooks (Detroit, St. John's), Thomas Park (Southfield, Korean), Paul Winslow (Detroit, Fort Street).
4. The request of the **Rev. Richard Cushnie** that he be granted status of honorably retired, effective June 30, 1999.
5. Extension of Contract for Supply Pastor between **G. Patrick Thompson** and the **Ecorse Church** for six months, beginning February 1, 1999.
6. Renewal of Parish Associate Contract between the **Rev. David Owen** and **First Church, Plymouth**, for one year, effective February 1, 1999, with the following terms: 10 hours/week; Salary \$703.59; Auto allowance \$.31/mile.
7. Renewal of Interim Pastor contract between the **Rev. Kenneth Kaibel** and **Heritage Church, St. Clair Shores**, for one year, effective February 1, 1999, with following terms: Salary \$19,774.76; Housing allowance \$16,000; FICA \$2,736.77; Full pension \$10,016.93; Medical deductible \$700; Car allowance \$1,400; Study allowance \$1,000; Supplemental medical \$2,200; Dental \$278.04.
8. Interim Pastor contract between the **Rev. Louis Thompson** and **Church of Our Saviour, West Bloomfield**, for one year, effective February 15, 1999, with following terms: Salary \$35,000; Housing allowance \$10,500; FICA \$3,480; Full pension \$12,750 (to be paid into pension fund of Mr. Thompson's choice--not PCUSA Board of Pensions); Travel allowance \$3,000 (to be paid in 12 equal installments, not by voucher).
9. Termination of Interim Associate Pastor contract between the **Rev. Neeta Nichols** and **Fort Street Church, Detroit**, effective February 28, 1999, and place her on at-large roll of Presbytery.
10. Appointing the **Rev. Linda Maconochie**, Moderator at **Auburn Hills Church**.
11. Dismissing **David Brown** to the Presbytery of Pittsburgh upon ordination, that he might accept call as Associate Pastor at First Church, Pittsburgh, effective February 1, 1999.

Being moved and seconded, the Presbytery approved the following motions:

1. The change in terms of call for the **Rev. Irvin Nussdorfer, Hartland NCD**, effective January 1, 1999, to reflect a 3% increase as follows: Salary \$20,981; Housing \$21,309; FICA \$3,235; Pension \$11,841; Medical deductible \$846; Continuing education \$637; Travel \$1,327.
2. Appointment of the Rev. John Sefcik Moderator of Ecorse Church.
3. To concur in the request of the congregation of Peace Presbyterian Church to dissolve the pastoral relationship with the Rev. James Kesler effective April 15, 1999, so Rev. Kesler may retire; and grant Kesler status of Honorably retired.

**The Committee on Ministry reported the following actions taken under the authority granted to it**

1. Granted permission to the **Rev. Gareth D. Baker** to labor outside bounds of Presbytery as Interim Pastor of Providence Presbyterian Church, Mobile, Alabama (Presbytery of South Alabama) from January 1, 1999 through March 31, 1999.
2. Approved the following commission to ordain **David Brown** on Sunday January 17, 1999, at 10:00 a.m. at First Church, Plymouth: Clergy: James Skimins; Tamara Seidel. Elders: Moderator Dorothy Seabrooks (Detroit, St. John's), Stanley Miller (Plymouth, First), Rebecca Williams (Warren, First). Corresponding members: The Rev. John Brown, Presbytery of Lanark, Scotland; Elder Kathryn Brown, Presbytery of Lanark, Scotland.
3. Approved extension of Interim Pastor contract between **Lincoln Park Church** and the **Rev. William Bernauer** for six months (November 30, 1998 through May 29, 1999) with compensation of \$21,471 (1/2 of annual salary and benefits)
4. Appointed the **Rev. Anne Schaefer**, Moderator, of **Church of Our Saviour, West Bloomfield**, effective January 1, 1999.
5. Approved Interim Associate Pastor Contract, between **Community Church, Orchard Lake**, and the **Rev. Anne Schaefer** for six months (January 1, 1999 through June 30, 1999), with the following terms: Salary \$10,000; Housing allowance \$16,060; Study leave allowance \$680; Business expense allowance \$1,140.
6. Approved six-month extension of Interim Pastor contract between **First Church, Ypsilanti** and the **Rev. Eldon Beery** (February 1, 1999 through July 30, 1999), with 3% increase in compensation.
7. Approved Contract for Parish Associate between the **Rev. Barbara McRae** and **First Church, Saline**, for six months, effective January 17, 1999, with following terms: Ten hours/week; Housing allowance \$2,100; Medical benefits \$1,650.
8. Approved renewal of Parish Associate contract between the **Rev. Anna Marie Austin** and **St. Timothy, Livonia**, for one year, effective January 1, 1999, with following terms: 6/8 hours/week; Salary \$7,072; FICA \$541; Travel and phone \$500.
9. Approved extension of Associate Stated Supply relationship between the **Rev. Ruth Billington** and **Rosedale Gardens Church, Livonia**, for one year effective November 1, 1998, with no change in terms.
10. Approved renewal of Interim Pastor contract between the **Rev. Russell Brandt** and **First Church, Pontiac**, for one year, effective January 16, 1999, with the following terms: Salary \$34,000; Housing \$15,000; FICA \$3,750; Medical deductible \$1,580; Full pension \$14,770; Mileage reimbursement \$3,000; Continuing education \$850; Dental reimbursement \$400; Professional expense allowance \$750.

11. Corrected financial terms for the **Rev. Alan Pareis at First Church, Farmington**, as follows: Salary \$19,568.25 (FICA offset included); Housing \$21,000; Pension/Medical/Life Insurance \$11,726.55; Auto & Professional Allowance \$24,400 (by voucher following current IRS guidelines); Continuing education \$1,200; Medical/Dental/Optical/Escrow \$2,105.20 (by voucher for deductible and other).

The Presbytery was also advised of a workshop on Promoting Healthy Relationships between Pastor and Congregation, and two new pastors were welcomed into the Presbytery: The Rev. Donald Custis, Interim at Westminster and the Rev. William Emrich, Interim at Walled Lake Crossroads.

#### **VI SHARING OUR MINISTRIES, CELEBRATION AND REMEMBRANCE**

Margie Osborn introduced the plans for a Presbytery resource directory and requested participation from the members of Presbytery.

The Rev. In Soon Choi shared information about his trip to North Korea

Elder Ken Smith advised the Presbytery of the decision to enter into an agreement with Crossroads for the Anti-Racism Team training and announced the recruitment process for the team

The Rev. Nile Harper announced the open hearings on the Presbytery's Metropolitan Mission on Saturday, Feb. 20 at St. John's and Tues., March 16 at Waterford.

The Rev. Eldon Beery announced an initiative in cooperation with Presbyterian villages to provide ministry to the aging.

#### **VII ANNOUNCEMENTS**

Fort Street Presbyterian Church is celebrating its 150th Anniversary on Feb. 21, 1999.

Doug Barranger encouraged responses to the Mission Paper questions.

Peg Wilson of Lincoln Park Presbyterian Church expressed gratitude for a Presbytery loan for a new roof which has now been paid off.

#### **VIII CHARGE, DEDICATION, AND ADJOURNMENT**

There being no further business to come before the Presbytery, a motion was approved to adjourn with prayer by the Moderator at 9:30 p.m.

The next stated meeting of the Presbytery will convene Tuesday, February 23, 1999, at Allen Park Presbyterian Church at 5:30 p.m.

ATTEST:

EDWARD H. KOSTER, Stated Clerk

Judy Borchardt, Acting Recording Clerk

APPENDICES: Ordination and Installation Commission Reports

ATTACHMENT ONE: The Roll

## ROLL OF PRESBYTERY FOR January 26, 1999

CHURCHES: Of 89 churches, 58 were represented and 31 were not.

COMMISSIONERS: Of 151 eligible commissioners, 89 enrolled, and 62 did not.

OTHER ELDERS (Officers, Members of Council)::

Of 14 total, 11 were present, of whom 1 counted as commissioners, leaving 10 as the unduplicated count: 3 excused, and 0 absent.

MINISTERS: Of the 160 non-retired ministers on the combined rolls of active members and members-at-large, 68 were present, 39 were excused, and 53 were absent.

Of the 71 retired ministers on the rolls, 8 were present and 63 were excused.

## SUMMARY

## VOTING MEMBERS PRESENT

	89	Elder Commissioners
+	10	Other Elders
+	68	Non-retired ministers
+	8	Retired Ministers
=	175	Voting members present.

## ALLEN PARK, Allen Park

1 GLORIA KING 3

2 ROBERT MORTON 4

3 TOM CROWE 5

ANN ARBOR, Calvary 6

1 NOT REPRESENTED BRIGHTON, First

ANN ARBOR, First 1 JON GREENE

1 RUTH BARNARD 2 IRWIN McAULEY

2 BETSY CAMP CANTON, Geneva

3 SUE LEONG 1 ROLY BAACK

4 BEN VAN TUYL CLARKSTON, Sashabaw

5 LINDA SPECK 1 NOT REPRESENTED

ANN ARBOR, Northside CLINTON TWP, Peace

1 NOT REPRESENTED JOE WAGNER

ANN ARBOR, Westminster DEARBORN, Cherry Hill

1 DOUG FRANKLIN 1 JIM MUENZENBERGER

2 ALLEN BORTON 2 SUE BARON

AUBURN HILLS, Auburn DEARBORN, Dearborn Woods

1 ROBERT L ARNOLD JR NOT REPRESENTED

BELLEVILLE, Belleville DEARBORN, First

1 JAMES POTTER 1 NOT REPRESENTED

BERKLEY, Greenfield 2

1 BEVERLY BARRE DEARBORN, Littlefield

BEVERLY HILLS, Northbrook PATRICIA RAY

1 NOT REPRESENTED DEARBORN HGTS, St. Andrew's 2

2 1 ALICE WRIGHT

BIRMINGHAM, First DETROIT, Broadstreet

1 CAROL HELD 1 NOT REPRESENTED

2 JUDITH PERRYMAN

3 JACK COTTON DETROIT, Calvary

4 MARYANNE COTTON VERDELL ROBERSON

BLOOMFIELD HILLS, Kirk/Hill MARCUS RICHARDSON

1 ROBERT H FREDERICK DETROIT, Calvin East

1 MICHAEL J KLING

DETROIT, First

1 NOT REPRESENTED

DETROIT, Fort Street

1 HARRY J SMITH

2

DETROIT, Grandale/Master

1 NOT REPRESENTED

2

DETROIT, Gratiot Avenue

1 NOT REPRESENTED

2

DETROIT, Hope

1 DONALD G HUDSON

2 MARJORIE WALKER

DETROIT, Jefferson Avenue

1 KATIE JOHNSON

2 TONY LIN LEE

DETROIT, Redford Avenue

1 REX E MARSHALL

DETROIT, Southwest United

1 ALICE M SHORT

DETROIT, St. John's

1 MARGARET E BELL

2

DETROIT, Trinity Community

1 DOUGLAS BROTHERS

2 MARCUS MOORE

DETROIT, Trumbull Avenue

1 MARTHA SINGLEY

2

DETROIT, Westminster

1 MARGARET WHITEHEAD

2 MELINDA YOUNKIN

3

ECORSE, Ecorse

1 NOT REPRESENTED

FARMINGTON, First

1 SUE QUATHROCHI

2 BETTY STEINKE

FERNDALE, Drayton Avenue

1 MARGARET HEIMEN

FORT GRATIOT, Lakeshore

1 NOT REPRESENTED

GARDEN CITY, Garden City

1 CHRIS MELLAS

GROSSE ILE, Grosse Ile

1 DEBBIE BRANSCUM

2 TERRILLYN WALLS

GROSSE POINTE, Memorial

1 MARTHA SPEER

2 RICK MOTTE

3

4

GROSSE PTE WOODS, Woods

1 NOT REPRESENTED

2

HIGHLAND PARK, Park United

1 HELEN HOWE

2

2

HOWELL, First

1 DAWAIN RIEBOW

2

LINCOLN PARK, Lincoln Park

1 PEG WILSON



LIVONIA, Rosedale Gardens			
1 NOT REPRESENTED	PLYMOUTH, First	4	1 NOT REPRESENTED
2	1 NOT REPRESENTED	ROYAL OAK, Korean First	1 NOT REPRESENTED
LIVONIA, St. Paul's	2	2	ROYAL OAK, Starr
1 GEORGE IRWIN	3	1 NOT REPRESENTED	SALINE, First
2	PONTIAC, First	1 NOT REPRESENTED	SHELBY TWP., St. Thomas
3	1 KEVIN WILSON	1 STEVE LODGE	SOUTH LYON, First
LIVONIA, St. Timothy's	PONTIAC, Joslyn Avenue	1 NOT REPRESENTED	SOUTHFIELD, Korean
1 MARY LOU HOLLMAN	NOT REPRESENTED	1 JONG DAE KIM	2 HENRY OH
MACOMB, Church/Covered	PONTIAC HURON, First	3 CHANG KIM	SOUTHFIELD, Southfield
1 MARGARET DEMYCK	NANCY BROWN	1 KARI GORMAN	ST. CLAIR SHORES, Heritage
MILAN, Peoples	2 HOWARD BORGMAN	1 ANN BUNGARD	ST. CLAIR SHORES, Lake Shore
1 SALLY FLINT	PORT HURON, Westminster	1 MARILYN SCHUENEMAN	2 VIRGINIA RADEMACHER
MILFORD, Milford	1 NOT REPRESENTED	STERLING HGTS, Utica	1 NOT REPRESENTED
1 SANDY TROMBLE	REDFORD, St. James	1 NOT REPRESENTED	TAYLOR, Southminster
2 JULIE ROBINSON	1 NOT REPRESENTED	1 NOT REPRESENTED	TROY, First
MT. CLEMENS, First	ROCHESTER, University		
1 TON COCHRANE	1 NANCY BEAUCHAMP		
NORTHVILLE, First	2 CANDIE LYTLE		
1 BARRY COUTTS	3 CHARLES SMITHSON		
2 ALAN SOMERSHORE	ROSEVILLE, Erin		
3	1 NOT REPRESENTED		
NOVI, Faith	ROYAL OAK, Point of Vision		
1 NOT REPRESENTED	NOT REPRESENTED		
2	ROYAL OAK, First		
ORCHARD LAKE, Community	KENNETH LEDFORD		
1 ROSEMARY MOODY	ROBERT WEHIM		
2	3		

C. ELDERS ON COUNCIL	BOUSQUETTE, PAUL	P	GEHRES, EDWARD D., JR.	A	MANNING, MARILYN
P ALSTON, WILLIAM P	BRANDT, RUSSELL	P	GILCHRIST, COLEMAN	P	McANELLY, STANLEY
P BROWNELL, DON E	BROWN, ROBERT O.	A	HANNA, DAVID J.	E	McCLINTON, SANDRA LEE
E DELLINGER, WILMA	BYARS, RONALD	A	HANNA, RAAFAT	A	McCLOSKEY-TURNER, CATHARINE
P GEPFORD, BARBARA	*CAMPBELL, DOUGLAS	E	HARP, WILLIAM S.	P	McDONOUGH, MARK D.
P GRANT, RICHARD E	CANADA, ARTHUR W.	E	HARRIS, CHRISTOPHER	E	*McKEE, SCOTT
C HUGHLEY, MARIE A	CAPPS, HARRY	E	HARRIS, R. JOHN	P	McRAE, BARBARA
P IRWIN, GEORGE P	CARTER, DOUGLAS D.	P	HARTLEY, THOMAS	E	MEYER, R. BRUCE
P KONDAK, JENNIFER	CHIOHH, LYIAN-SYIAN	P	HAYES, FRANCES	P	MICHALEK, DANIEL
E ROGERS, GERTRUDE	CHOI, IN SOON	A	HEINRICH, AMY M.	A	MIKOSKI, GORDON
P SEABROOKS, DOROTHY	CHOI, SEUNG KOO	P	HENDERSON, RICHARD	A	MIKOSKI, NANCY
E SEITZ, JOHN P	CLISE, W. KENT	A	HOCKEY, A. WILLIAM	P	MILAM, DAVID
P SMITH, KENNETH E	COCHRAN, LINDA	P	HOLLECK, TIFFANY	P	MILLER, KIRK
P STANDING, MARY ANN	COLON, LOIS	P	JOHNSON, KEVIN	A	MISHLER, JOHN
P WONG, JANE P	COWLING, NEIL D.	P	KAIBEL, KENNETH	A	MOORE, PETER
	A CULLEN, RANDOLPH	A	KEELY, MARK J.	P	NDOVIE, BARBARA B.
D. NON-RETIRED MINISTERS	SUSHNIE, RICHARD	P	KERR, DEBORAH	P	NICHOLS, NEETA
A ABBOTT, DAVID WA	CUSTIS, DONALD	P	KESLER, JAMES W.	P	NOAH, SHERI
A ALBRECHT, GLORIA	DAVIDSON, CHARLES	P	KIM, JINSUK	E	NOBLE, DAVID
E AUE, CRAIG E	*DENNIS, WARREN	P	KLINGER, JAMIE	P	NUSSDORFER, IRVIN
P AUSTIN, ANNA MARIE	DENTON, GRETCHEN	E	KNUDSEN, RAYMOND	A	O'BRIEN, H. WILKES
P AUSTIN, LARRY P	DUNBAR, FRANK	A	KOGEL, LYNNE	A	ORR, ROBERT C.
A BAILEY, CLOVER P	DUNCAN, THOMAS	P	KOSTER, EDWARD H.	P	OSBORN, MARGIE
P BALIAD, ALFREDO E.	*DYKSTRA, CRAIG R.	E	KREHBIEL, DAVID E.	E	OTT, JEFFREY
P BARRANGER, DOUGLAS	EGGEBEEN, THOMAS	E	KRUG, ERNEST	P	PAREIS, ALAN
A BEATES, JAMES A	ELLIOTT, LYNN BARGER	P	LANNING, RICHARD	P	PERDUE, ROBERT J.
A BENEDICT, IVAN LA	ELLOITT, MARK BARGER	A	LARSON, ROBERT F.	E	PETERS, RICHARD
P BENNETT, JOHNIEP	EMRICH, WILLIAM	P	LASSU, GABOR	A	PIECUCH, KEVIN
P BERNAUER, WILLIAM	EPHRAIM, JAMES JR	P	LAWSER, WILLIAM	A	POLKOWSKI, WILLIAM
E BILLINGTON, RUTH	FAILE, JAMES	P	LENZ, DAVID	P	PORTER, JAMES
P BISHOP, BENJAMIN P	FOLEY, MICHAEL	A	LEWIS, CLAUDIA	P	PORTICE, GEORGE
E BLAIR, MICKEY RAY	FONFARA, MICHAEL	A	LINDVALL, MICHAEL	P	PRITCHARD, NORMAN
P BOHLMAN, KELLIEE	FORSYTH, E. DICKSON	A	LISTER, KENNETH D.	A	PRUES, LOUIS J.
E BOOKER-HIRSCH, CHARLES	FRANCIS, JOHN	A	MABEE, CHARLES	P	RICHARDSON, JANET NOBLE
A BORCHARDT, HENRY	FRANCIS, RAPHAEL B.	P	MACONOCHE, LINDA	P	RIGDON, V. BRUCE
A BORCHARDT, JUDITH	GABEL, PETER W.	E	MALLES, PAUL	A	RIKE, JENNIFER



P ROBERTSON, DAVID W  
 A RODKEY, JOHN A  
 A ROGERS, MELISSA ANN  
 P RUSSELL, JAMES E  
 E RUSSELL, WILLIAM  
 A SAAD, JENNIFER  
 E SCHAEFER, ANNE H.  
 E SEIDEL, TAMARA E  
 E \*SHIH, SHENG-TO E  
 E SHIPMAN, JUDY E  
 A SHOOK, JOSEPH E  
 A SHOUP, LESLEY I. E  
 A SHOUP, ROBIN W. E  
 E SIAS-LEE, LAURA E  
 E \*SIMONS, SCOTT W.  
 E SKIMINS, JAMES E  
 A SMALLEY, DIANE E  
 P SMITH, BRYAN DEAN  
 P SMITH, PETER C. E  
 P SOEHL, HOWARD E  
 P SWEET, BARRY D. E  
 E TAYLOR, THEODORE, I  
 P THOMAS, MARK P. E  
 P THOMPSON, LOUIS S.  
 E THORESEN, KATHRYN  
 P VANDERBEEK, RONALD  
 E \*VAN SLUIJS, HENRIK  
 E WASCHEVSKI, MICHAEL  
 P WESTFALL, LOUISE F.

D. RETIRED MINISTERS

ANDERSON, JAMES  
 BAKER, GARETH D.  
 BEERY, ELDON  
 BLACKADAR, MURRAY S.  
 BRAND, J. KENNETH  
 CALDWELL, MARK  
 CAMPBELL, VERN  
 CATER, LAWRENCE H.  
 CHAMBERS, JAMES C.  
 CLYDE, J. DOUGLAS  
 COBLEIGH, GERALD R.  
 CONLEY, JAMES H.  
 COTTER, LEE M.  
 CRILLEY, ROBERT H.  
 CROSS, PAUL D.  
 DANIELAK, RICHARD  
 DEMPSEY, RICHARD  
 DICKSON, ROBERT L.  
 ELLENS, J. HAROLD  
 FLOWERS, DONALD  
 FREDSELL, HAROLD F.  
 FREEDMAN, DAVID NOEL

E GEIDER, CARL R.  
 E GEISSINGER, HARRY L.  
 P GEPFORD, WILLIAM G.  
 E GLENN, LAWRENCE T.  
 E HANNA, J. RICHARD  
 P HARPER, F. NILE  
 E HAWLEY, RALPH J.  
 E HEINRICHS, THOMPSON  
 E HERSHEY, GALEN E.  
 E IHRIE, A. DALE  
 E JANSSEN, ANDREW L.  
 P JONES, VIRGIL L.  
 E KEEBLER, ROLAND  
 E KIM, T. ANDREW  
 E KIND, GEORGE E.  
 E KIRKMAN, THOMAS W.  
 E LAMBERT, ROY F.  
 E LAMPE, WILLARD V.  
 E LINDSEY, ROBERT L.  
 E LUMLEY, RAYMOND W.  
 E MacDONALD, JOSEPH R.  
 P MacINNES, JOHN D.  
 E MAGEE, PHILIP R.  
 E MARLOW, ROBERT J.  
 E MARVIN, FRANK C., JR.  
 P McCLOSKEY, CHARLES  
 E McINTYRE, DEWITT  
 E MECOUCH, JOHN R.  
 E MILFORD, RICHARD J,

E MUENCH, DONALD  
 E OWEN, DAVID  
 E PALMER, F. WILLIAM  
 E PETERSON, LEROY J.  
 E PRICE, MICHAEL T.  
 E RAMSEY, GEORGE W.  
 E RATCLIFFE, ALBERT H.  
 E RIEKER, WILLIAM J.  
 P SEFCIK, JOHN K.  
 E SMITH, J. CYRUS  
 E SOMMERS, CHARLES A.  
 E STRIBE, RALPH  
 E SUNDERMAN, HUBERT L.  
 E SUTTON, PAUL  
 E SWEET, GEORGE R.  
 E TULL, ROBERT W.  
 E VAN LEUVEN, GEORGE  
 E WILLIAMS, RICHARD H.  
 P WOEHRLE, THOMAS  
 E WOODRUFF, LAURENCE N.

E. CORRESPONDING MEMBERS

J. LAWRENA AENSWORTH  
 WEST VIRGINIA PRESBYTERY  
 OFELIA MIRIAM ORTEGA and  
 DANIEL MONTOYA ROSALES,  
 both of MATANZAS Presbytery,  
 Presbyterian Church of Cuba.

COMMISSION REPORTS  
ORDINATIONS AND INSTALLATIONS  
PRESBYTERY OF DETROIT  
JANUARY 26, 1999

Ordination of Teresa McDowell

The Commission to ordain Teresa McDowell was convened with prayer by the moderator, Deborah Kerr, at 10:45 a.m., on November 22, 1998, at Northbrook Presbyterian Church. The Commission members present were:

The Rev. Deborah v. Kerr    Elder T.E. McDowell of Detroit Westminster Presbyterian Church  
The Rev. R. Bruce Meyer    Elder Kelly Nelson of Northbrook Presbyterian Church  
The Rev. Jennifer Saad

The Commission approved the seating of the following members as corresponding members:

The Rev. Bill Lentz of Louisville Presbytery  
The Rev. Bill Sanders of Louisville Presbytery  
The Rev. Kyle Walker of Louisville Presbytery  
Elder Sue O'Malley of First Pres Church of Shelbyville, Louisville Presbytery

After approving the order of worship, the Commission proceeded to worship, where it ordained Teresa McDowell. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Teresa McDowell.

/s Deborah V. Kerr  
Moderator

Date: 11/24/98

Ordination of David John William Brown

The Commission to ordain David John William Brown was convened with prayer by the moderator, Dorothy M. Seabrooks, at 9:45 a.m., on January 17, 1999, at Plymouth First Presbyterian Church. The Commission members present were:

The Rev. James Skimins    Elder Stanley Miller of Plymouth First Presbyterian Church  
The Rev. Tamara Seidel    Elder Rebecca Williams of Warren First Presbyterian Church  
The Rev. \*                    Elder Catherine Young of Plymouth First Presbyterian Church  
   Elder Robert Jones of Plymouth First Presbyterian Church  
   Elder Dorothy Seabrooks of St. Johns Presbyterian Church

The Commission approved the seating of the following members as corresponding members:

The Rev. John Brown of Lenark Presbytery (Church of Scotland)  
Elder Kathryn Brown of Lenark Presbyterian Church, Lenark Presbytery (Church of Scotland)

The Commission invited the following persons to participate in the worship service: \*

After approving the order of worship, the Commission proceeded to worship, where it ordained David John William Brown. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Rev. David John William Brown.

/s Dorothy Seabrooks  
Moderator

Date: January 20, 1999

**MINUTES OF THE FEBRUARY 23, 1999, STATED MEETING  
PRESBYTERY OF DETROIT  
GATHERED AS THE BODY OF CHRIST  
ALLEN PARK PRESBYTERIAN CHURCH, ALLEN PARK, MI**

**I. GATHERED AS THE PEOPLE OF GOD**

**A. The Moderator**

A quorum being present the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, February 23, 1999 at 5:37 p.m., at Allen Park Presbyterian Church, Allen Park, MI. The meeting was opened with prayer by Moderator Seabrooks.

Pauline Doubek was appointed Assistant to the Stated Clerk.

New commissioners were introduced and welcomed by the Moderator.

**B. The Stated Clerk**

Stated Clerk, Ed Koster, presented Part I of his report. Presbytery approved the following motions:

1. Adopt the docket as amended.
2. Excuse all continuing members of Presbytery and elder members of Council who have asked to be excused.
3. Seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

**C. Welcome from the Host Church**

Mark McDonough, assisted by his staff and the Allen Park Youth Group Precision Bible Drill Team welcomed the Presbyters to Allen Park Church.

**IV. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE**

Moderator Seabrooks opened the business portion of the meeting with prayer.

**1 MOTIONS FROM THE FLOOR**

There were no motions from the floor

**2. MOTIONS FROM PRESBYTERY UNITS**

**D. Presbytery Council**

Deborah Kerr presented the report of Council.

Upon motion of Presbytery Council, Presbytery approved the employment of Mr. Anthony Burdick as Administrator for Business Affairs effective March 1, 1999 at the following terms, with the terms subject to a compensation review at the end of 90 days (June 1, 1999):

Annual Salary	\$39,156.48
FICA - employer's portion	3,295.02
Blue Cross/Blue Shield	6,485.76
Life & Disability Insurance	629.67
403b Annuity Contribution of 10% of Salary	3,915.65
Continuing Education Allowance	400.00
Travel Allowance	<u>2,158.00</u>
Total	\$56,040.58

Council moved that Presbytery approve an overture entitled "Overture Regarding Sexual Orientation Conversion "Therapies."

A motion to consider the overture seriatim was defeated by a vote of 82 yes, 69 no.

A motion was made to amend the resolution by deleting paragraph 3, which reads:

3. Direct all agencies of the General Assembly, and strongly encourage all synods, presbyteries, sessions, congregations, and affiliated educational institutions, to refrain from supporting, implementing, or sponsoring therapies or ministries which attempt to alter a person's sexual orientation.

After debate, the motion to amend was approved by a vote of 87 yes to 85 no.

The Presbytery voted to approve the following resolution (as amended and renumbered) by a vote of 124 yes to 55 no.

#### OVERTURE REGARDING SEXUAL ORIENTATION CONVERSION "THERAPIES"

Whereas, the Presbyterian Church (U.S.A.) is called to a ministry of compassion and reconciliation in the world. (W-7.3000 - W-7.4000); and  
 Whereas, in the church's ministry of compassion it is called "to minister to the immediate needs and hurts of people" and "to engage those structures and systems which create or foster brokenness and distortion." (W-7.3003); and  
 Whereas, in the church's ministry of reconciliation it "commits itself to strive for justice and peace in its own life and in the world." (W-7.4001); and  
 Whereas, this vision of justice includes "dealing honestly in personal and public business, supporting people who seek the dignity, freedom, and respect that they have been denied, bearing witness against political oppression and exploitation, and redressing wrongs against individuals, groups, and peoples in the church, in this nation, and in the whole world." (W-7.4002); and  
 Whereas, the General Assembly of the Presbyterian Church (U.S.A.) has challenged Presbyterians to "reject in their own lives, and challenge in others, the sin of homophobia" (190th General Assembly, 1978); and

Whereas the recent national discourse, supported from within the Presbyterian Church (U.S.A.), regarding the so-called ex-gay “therapies” has violated the church’s commitment to compassion, justice, reconciliation, and peace set forth in the Book of Order of the Presbyterian Church (U.S.A.) in sections W-7.3000 and W-7.4000; and

Whereas, this national discourse has been framed by misinformation and hurtful rhetoric which violates the great ends of the church enumerated in the Book of Order of the Presbyterian Church (U.S.A.) which include “the preservation of the truth; the promotion of social righteousness; and the exhibition of the Kingdom of heaven to the world” (G-1.0200); and

Whereas, the truth regarding ex-gay “therapies” is that they are not supported by evidence, and furthermore are not supported by the professional psychological organizations of our country; and

Whereas, the American Psychological Association has stated that “no scientific evidence exists to support the effectiveness of any of the conversion therapies that try to change sexual orientation” (American Psychological Association Fact Sheet on Reparative Therapy); and

Whereas, the American Psychological Association has declared that “homosexuality is not a mental disorder and the APA opposes all portrayals of lesbians, gay and bisexual people as mentally ill and in need of treatment due to their sexual orientation.” (Resolution on Appropriate Therapeutic Responses to Sexual Orientation); and

Whereas, the American Academy of Pediatrics has stated that there is “little or no potential for achieving change in [sexual] orientation.” (Pediatrics, October, 1993, p. 631); and

Whereas, the American Psychiatric Association has rejected reparative “therapy” by stating, “There is no scientific evidence that reparative or conversion therapy is effective in changing a person’s sexual orientation. There is, however, evidence that this type of therapy can be destructive.” (American Psychiatric Association Resolution, 1998); and

Whereas, the American Psychiatric Association further states, “The American Psychiatric Association opposes any psychiatric treatment, such as ‘reparative’ or ‘conversion’ therapy which is based upon the assumption that homosexuality per se is a mental disorder or based upon a prior assumption that the patient should change his/her homosexual orientation.” (American Psychiatric Association Resolution, 1998); and

Whereas, reparative “therapies” involve such forms of violence as electroshock, castration, and aversion therapy; and

Whereas, “In each time and place there are particular problems and crises through which God calls the church to act. The church, guided by the Spirit, humbled by its own complicity and instructed by all attainable knowledge, seeks to discern the will of God and learn how to obey in these concrete situations” (Confession of 1967, 9.43); and

Whereas, the Presbyterian Church (U.S.A.) has been complicit, through sins of omission more than sins of commission, in the misinformation and hurtful

rhetoric which has been promulgated in exceedingly public fora such as full page ads in national newspapers and television ads regarding ex-gay “therapies”;

Therefore, the Presbytery of Detroit respectfully overtures the 211th General Assembly to:

1. Call upon the church to repent anew of the sin of homophobia, and of all violence--physical, psychological, emotional, and spiritual--based upon perceptions of sexual orientation.
2. Renew its commitment to educating members of the Presbyterian Church (U.S.A.) about the harm done by prejudice, in particular on sexual orientation, by development of educational resources addressing both the prevalence of societal violence directed against lesbian, gay, bisexual and transgender persons, and also the Church's complicity therein.
3. Direct the Stated Clerk to communicate this decision in a pastoral letter to all Ministers of the Word and Sacrament, Clerks of Session, and Presbytery and Synod Stated Clerks, and to national and international ecumenical bodies of which the Presbyterian Church (U.S.A.) is a member, and to denominational bodies to which the PC(USA) is committed in covenantal relationship through the formula of agreement and with COCU.

Upon motion of Council, Presbytery voted to:

1. Receive the December 8, 1998 (previously distributed), January 12, January 26, and February 9, 1999 minutes of Council as records of all that took place in that meeting, and order them appended to the minutes of this meeting.
2. Approve the request of the First Presbyterian Church of Ypsilanti to refinance an existing \$175,000 commercial loan to the Presbyterian Investment Loan Program, authorize Presbytery's officers to sign the PILP guarantee documents, and allocate Presbytery's credits not to exceed \$35,000.
3. Approve, pending final approval by Presbytery's attorney, the Presbytery of Detroit grant a 35' X 25' right of way easement on the Howell Center property to Ameritech. This easement would be used for construction of a 4' X 10' X 6' above ground control panel. Ameritech will pay a one time \$3,500 fee for the right of way.
4. Approve the Agreement of Sale for the presbytery's purchase of Parcel I.D.# 09-23-201-074, described as

T3n, R14E, SEC 23 COMM AT N 1/4 POST SEC 23; TH S01 21' 15"W 87.02 FT TO PT OF BEG; TH S89 48' 23"E 576.83 FT; TH S0 00'07"W 472.98 FT; TH N89 48'23"W 587.99 FT; TH N01 21'15" E 472.98 FT TO PT OF BEG 6.33 AC,

covering approximately 6.3 acres of land in the township of Chesterfield, county of Macomb, state of Michigan, for the sum of \$400,000 as signed by the seller on February 3, 1999, and subject to the contingencies contained therein.

### G. Committee on Ministry

Neeta Nichols reported for the Committee. Upon motion of the Committee on Ministry, Presbytery voted to:

1. Request the transfer of credentials of the **Rev. John Lawrence Ainsworth**, Honorably Retired, from the Presbytery of West Virginia.
2. Concur with the request of **Dearborn Woods Church** and the **Rev. William Harp** that the pastoral relationship be dissolved and grant Mr. Harp the status of Honorably Retired, effective June 30, 1999.
3. Approve the call of the **Ecorse Church** to the **Rev. Harry Ladley** as Pastor, effective April 1, 1999, with the following terms: Salary \$29,348; Manse \$6,600; Utilities \$2,204; Medical insurance \$5,282; Full pension; Auto allowance \$.31/mile; Study leave allowance \$500; Moving expenses \$2,000; Four weeks vacation; Two weeks study leave. AA/EEO guidelines of the denomination have been followed during the search process.

Enroll Mr. Ladley as a member of the Presbytery of Detroit upon receipt of his credentials from the Maumee Valley Presbytery.

Appoint the Committee on Ministry an Administrative Commission of Presbytery effective February 24, 1999 through April 26, 1999, with the following authority:

- A. appointment of moderators to vacant churches;
- B. appointment of installation/ordination commissions;
- C. enrollment of ministers as members of the Presbytery of Detroit.

The Committee on Ministry reported the following actions taken under the authority that his been granted to it:

1. Approved 12 month extension of Parish Associate Contract between **Faith Community Church, Novi** and the **Rev. J. Cyrus Smith**, effective January 1, 1999, with the following terms: Salary \$6,262; Housing \$7,174; Medical deductible \$382; Car allowance \$1,378; Study leave allowance \$229; one month vacation; two weeks study leave.
2. Approved Contract for Intentional Interim Ministry between **White Lake Church** and the **Rev. J. Harold Ellens**, for 12 months, effective March 1, 1999, with total compensation not to exceed \$60,000.
3. Extended Parish Associate contract between **Jefferson Avenue Church, Detroit**, and the **Rev. Louis Prues**, effective March 1, 1999, with 4% increase in compensation.

### J. Committee on Metropolitan Mission

Barbara Ndovie reported for the Committee: Upon motion of the Committee, Presbytery voted to Co-sponsor the Synod of the Covenant 1999 Health Fairs, to be held on July 19, 20, 21, and 22, to be held at various sites to be determined.

#### B. Stated Clerk

Upon motion of the Stated Clerk, Presbytery voted to:

1. Approve the minutes of January 26, 1999 with the following amendments:
  - a) P. 6. COM Report, item #10, regarding Russell Brandt: The medical deductible should read \$1,580, and the mileage reimbursement should read \$3,000.
  - b) P.5., COM Report, item 3 in second group: correct the spelling of Kesler.
2. Approve the following Administrative Commission Report and append it to the minutes of this meeting.
  - a) Installation of Arthur Canada as the pastor of Grandale church of the Master on January 31, 1999.

The Stated Clerk reported the following communications:

1. Correspondence from the Session of First Presbyterian Church, Ypsilanti, thanking Presbytery, the Stated Clerk, and the Executive Presbyter for the strong support given the church in the matter of its Towner House property.
2. Correspondence from the Executive Presbyter of Lake Huron Presbytery inviting members of the Presbytery of Detroit to join with them in a meeting at Alma College from lunch on June 3rd through lunch on June 4th.
3. Correspondence from the Clerk of Northside with a copy of a resolution by the Session of Northside setting a policy on same-sex unions.

#### E. Committee on Nominations

George Portice reported for the Committee. Upon nomination a by the Committee, and after nominations had been opened to the floor, Presbytery elected the following:

Committee on Metropolitan Mission		
Class of 2000	Rev. James Conley	At-Large
Committee on Preparation for Ministry		
Class of 2001	Rev. Stanley McAnelly	Mt. Clemens, First
Committee on Evangelism		
Class of 2001	Rev. Mark Barger Elliott	Ann Arbor, First
Class of 2001	Rev. Joseph Shook	

The Committee on Nominations reported the following for information:

1. Elder Margaret Whitehead (Detroit, Westminster) has been co-opted by the Committee on Ministry for 1999 to serve as secretary.
2. Elder Al Glover (Northville, First) has been co-opted by the Property and Investments Committee for 1999 to serve on its Investments sub-committee.



**K. The Committee on Church Strategy**

Anna Marie Austin reported for the Committee. Upon nomination of the Committee, and after nominations were opened to the floor, the Presbytery elected the Rev. Coleman Gilcrest to the Martin Luther King Jr. New Church Development Commission.

**Motion from the Floor**

James Ephraim made the following motion, which Presbytery approved:

That the Presbytery of Detroit enter into a Covenant relationship with M.L. King, Jr. and Hartland New Church Developments for the period of 6 weeks to commence March 7, 1999 and ending April 18, 1999; that the congregations of the Presbytery would select "prayer warriors, "those in the congregation who have a gift for praying, and set aside a day and time for the week for prayer for the M.L. King and Hartland New Church Developments; that M.L. King Jr. and Hartland New Church Developments be lifted up on Sunday mornings; that the names of warriors be submitted to the New Church Developments on or before March 5th; that on March 5th (World Day of Prayer), M. L. King Jr. and Hartland New Church Developments be lifted up in prayer that these two new church developments will capture the vision that God has for them, and that they have the courage to make it real.

**Report from the Hunger Action Coordinator**

Artheillia Thompson gave an extensive report on hunger in the Presbytery and possible ways of combating it.

**VIII. WORSHIP AND ADJOURNMENT**

At 8:10 p.m., Presbytery began a worship service of healing, led by the Council Task Force on Healing. After worship, scripture, confession, preaching and anointing with oil, Presbytery adjourned at 9:15 p.m. on the benediction of the service.

The next stated meeting of Presbytery will be on Tuesday, April 27, 1999, at Pontiac, First Presbyterian Church, at 5:30 p.m.

ATTEST:

  
EDWARD H. KOSTER, Stated Clerk

**APPENDICES:**

Minutes of the Administrative Commission for the Installation of Arthur Canada  
as the Pastor of Grandale Church of the Master  
Minutes of Council for December 8, 1998, January 12, January 26, and February  
9, 1999

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR FEBRUARY 23, 1999:

CHURCHES: Of 89 churches, 57 were represented and 32 were not.

COMMISSIONERS: Of 151 eligible commissioners, 78 enrolled, and 73 did not.

OTHER ELDERS (Officers, Members of Council, Certified Lay Pastors)::

Of 19 total, 12 were present, of whom 0 counted as commissioners, leaving 12 as the unduplicated count: 5 excused, and 2 absent.

MINISTERS:

Of the 161 non-retired ministers on the combined rolls of active members and members-at-large, 86 were present, 27 were excused, and 48 were absent.

Of the 71 retired ministers on the rolls, 10 were present and 61 were excused.

SUMMARY

VOTING MEMBERS PRESENT

78 Elder Commissioners  
 + 12 Other Elders  
 + 86 Non-retired ministers  
 + 10 Retired Ministers  
 = 186 Voting members present.

ALLEN PARK, Allen Park  
 1 PAULINE DAWBEK  
 2 AMY BOWERMAN  
 3 ANNE WINSLOW  
 ANN ARBOR, Calvary  
 1 NORMA SCHEIDER  
 ANN ARBOR, First  
 1 LINDA SPECK  
 2 BEN VAN TUYL  
 3 RUTH BARNARD  
 4 BETSY CAMP  
 5 SUE LEONG  
 ANN ARBOR, Northside  
 1 ALAN KISTE  
 ANN ARBOR, Westminster  
 1 ALLEN BORTON  
 2 ILLEGIBLE  
 AUBURN HILLS, Auburn Hills  
 1 KEN BLONQUIST  
 BELLEVILLE, Belleville  
 1 CONNIE ETTER  
 BERKLEY, Greenfield  
 1 NOT REPRESENTED  
 BEVERLY HILLS, Northbrook  
 1 NOT REPRESENTED  
 2  
 BIRMINGHAM, First  
 1 JUDY PERRYMAN  
 2 IRVING POSTON

3 CAROL HELD  
 4 GLEN TYNDALL  
 BLOOMFIELD HILLS, Kirk/Hills  
 1 ART HAWKINS  
 2 ROBERT H. FREDERICKS  
 3  
 4  
 5  
 6  
 BRIGHTON, First  
 1 JANET BUDESKY  
 2 BILL PRESTON  
 CANTON, Geneva  
 1 NOT REPRESENTED  
 CLARKSTON, Sashabaw  
 1 NOT REPRESENTED  
 CLINTON TWP, Peace  
 1 GERARSON ZINGER  
 DEARBORN, Cherry Hill  
 1 WINIFRED MURPHY  
 2 JANET KILMER  
 DEARBORN, Dearborn Woods  
 1 ALAN ENGLE  
 DEARBORN, First  
 1 DAVID HALL  
 2  
 DEARBORN, Littlefield  
 1 ROGER SCHEBOR  
 DEARBORN HGTS, St. Andrew's

1 ALICE WRIGHT  
 DETROIT, Broadstreet  
 1 ROSE ANN ROBINSON  
 2 SAMMIE SOLOMON  
 DETROIT, Calvary  
 1 BEVERLY KNOX  
 2  
 DETROIT, Calvin East  
 1 GARNETT RAYMOND  
 DETROIT, First  
 1 NOT REPRESENTED  
 DETROIT, Fort Street  
 1 NOT REPRESENTED  
 2  
 DETROIT, Grandale/Master  
 1 NOT REPRESENTED  
 2  
 DETROIT, Gratiot Avenue  
 1 NOT REPRESENTED  
 2  
 DETROIT, Hope  
 1 NOT REPRESENTED  
 2  
 DETROIT, Jefferson Avenue  
 1 MARY WATERSTONE  
 2  
 DETROIT, Redford Avenue  
 1 NOT REPRESENTED  
 DETROIT, Southwest United

1 MARY LEE LOCKERBY  
 DETROIT, St. John's  
 1 ILLEGIBLE  
 2  
 DETROIT, Trinity Communit  
 1 JOSEPHINE R REDD  
 2  
 DETROIT, Trumbull Avenue  
 1 MARTHA SINGLEY  
 2  
 DETROIT, Westminster  
 1 SAM MARSHALL  
 2 ARTHEILLIA THOMPSON  
 3 DAN STOPKER  
 ECORSE, Ecorse  
 1 MYRA McQUESTON  
 FARMINGTON, First  
 1 NOT REPRESENTED  
 2  
 FERNDALE, Drayton Avenue  
 1 BRIAN ZABRUSKI  
 FORT GRATIOT, Lakeshore  
 1 NOT REPRESENTED  
 GARDEN CITY, Garden City  
 1 HERMAN BERSAND  
 GROSSE ILE, Grosse Ile  
 1 DEBORAH BRANSCUM  
 2 BETTY BLOZCH  
 GROSSE POINTE, Memorial

1 GORDON WILLETT	REDFORD, St. James	W. BLOOMFIELD, Church/Savior P	CLISE, W. KENT
2 MARY GRACE ADAMS	1 NOT REPRESENTED	1 NOT REPRESENTED A	COCHRAN, LINDA
3 JANET MILLER	ROCHESTER, University A	WESTLAND, Kirk of Our Savior A	COLON, LOIS
4 LARRY VANTIL	1 N BEAUCHAMP	1 EVELYN FUNK A	COWLING, NEIL D.
5	2 JACKIE DOUT P	WHITE LAKE, White Lake P	CULLEN, RANDOLPH
GROSSE PTE WOODS, Woods	3 JEFF MULHOLLAND P	1 HUGH WALTERS P	CUSHNIE, RICHARD
1 NOT REPRESENTED	ROSEVILLE, Erin A	WYANDOTTE, Wyandotte A	CUSTIS, DONALD
2	1 NOT REPRESENTED E	1 NOT REPRESENTED P	DAVIDSON, CHARLES
HIGHLAND PARK, Park United	ROYAL OAK, Point of Vision P	YPSILANTI, First P	*DENNIS, WARREN
1 HELEN HOWE	1 NOT REPRESENTED P	1 MARY SHELL E	DENTON, GRETCHEN
2	ROYAL OAK, First P	2 ROBEN TAYLOR P	DUNBAR, FRANK
HOWELL, First	1 JACK RUPPERT A		DUNCAN, THOMAS
1 NOT REPRESENTED	2 KEN KEN LEDFORD A		*DYKSTRA, CRAIG R.
2	3		EGGEBEEN, THOMAS
LINCOLN PARK, Lincoln Park	4		ELLIOTT, LYNN BARGER
1 NOT REPRESENTED	ROYAL OAK, Korean First P	C. ELDERS ON COUNCIL P	ELLOITT, MARK BARGER
LIVONIA, Rosedale Gardens	1 NOT REPRESENTED P	ALSTON, WILLIAM E	EMRICH, WILLIAM
1 ALICE McCLOSKEY	2	ANDERSON, FRANCILE P	EPHRAIM, JAMES JR
2 JOHN MAZEPPA	ROYAL OAK, Starr P	AUE, SHIRLEY P	FAILE, JAMES
LIVONIA, St. Paul's	1 JAY STARKEY E	BROWNELL, DON P	FOLEY, MICHAEL
1 BILL STUART	SALINE, First P	DELLINGER, WILMA E	FONFARA, MICHAEL
2	1 NOT REPRESENTED P	GEPFORD, BARBARA A	FORSYTH, E. DICKSON
3	SHELBY TWP., St. Thomas E	GRANT, RICHARD A	FOSTER, JOHN
LIVONIA, St. Timothy's	1 BEN TERRY A	HUGHLEY, MARIE P	FRANCIS, RAPHAEL B.
1 SUE JURCZIPZYN	SOUTH LYON, First P	IRWIN, GEORGE A	GABEL, PETER W.
MACOMB, Church/Covenant	1 NOT REPRESENTED E	KONDAK, JENNIFER E	GEHRES, EDWARD D., JR.
1 NOT REPRESENTED	SOUTHFIELD, Korean P	ROGERS, GERTRUDE A	GILCHRIST, COLEMAN
MILAN, Peoples	1 JONG DAE KIM P	SEABROOKS, DOROTHY A	HANNA, DAVID J.
1 AUDREY BEE	2 CHUNG KIM P	SEITZ, JOHN P	HANNA, RAAFAT
MILFORD, Milford	3	SLADE, WILLIAM P	HARP, WILLIAM S.
1 GERALD MANTELA	SOUTHFIELD, Southfield P	SMITH, KENNETH P	HARRIS, CHRISTOPHER
2 TOM COCHRANE	1 KARI GORMAN A	STANDING, MARY ANN P	HARRIS, R. JOHN
MT. CLEMENS, First	ST. CLAIR SHORES, Heritage A	WARREN, ORLEAN A	HARTLEY, THOMAS
1 NOT REPRESENTED	1 JOANNE SMITH P	WONG, JANE P	HAYES, FRANCES
NORTHVILLE, First	ST. CLAIR SHORES, Lake Shore P		HEINRICH, AMY M.
1 ALAN SOMERSHOE	1 VIRGINIA RADEMACHER P	D. NON-RETIRED MINISTERS A	HENDERSON, RICHARD
2 BARRY COLTTS	2	ABBOTT, DAVID W. A	HOCKEY, A. WILLIAM
3 S REDFORD	STERLING HGTS, Utica P	ALBRECHT, GLORIA P	HOLLECK, TIFFANY
NOVI, Faith	1 NOT REPRESENTED E	AUE, CRAIG P	JOHNSON, KEVIN
1 BARBARA PIPAS	TAYLOR, Southminster A	AUSTIN, ANNA MARIE P	KAIBEL, KENNETH
2	1 NOT REPRESENTED P	AUSTIN, LARRY P	KEELY, MARK J.
ORCHARD LAKE, Community	TROY, First E	BAILEY, CLOVER A	KERR, DEBORAH
1 ROSEMARY MOODY	1 RUTH FEDOR P	BALIAD, ALFREDO E. P	KESLER, JAMES W.
2 BOB SEIBERT	TROY, Northminster P	BARRANGER, DOUGLAS P	KIM, JINSUK
3	1 NOT REPRESENTED E	BEATES, JAMES A	KIM, YOONWHAN MONCH
PLYMOUTH, First	WALLED LAKE, Crossroads A	BENEDICT, IVAN L. A	KLINGER, JAMIE
1 NOT REPRESENTED	1 ALBERT HOFFMAN P	BENNETT, JOHNIE P	KNUDSEN, RAYMOND
2	WARREN, Celtic Cross P	BERNAUER, WILLIAM P	KOGEL, LYNNE
3	1 ANNE LARSON A	BILLINGTON, RUTH P	KOSTER, EDWARD H.
PONTIAC, First	WARREN, First P	BISHOP, BENJAMIN P	KREHBIEL, DAVID E.
1 CAROLYN QUINN	1 GARY NAUGLE P	BLAIR, MICKEY RAY P	KRUG, ERNEST
PONTIAC, Joslyn Avenue	WATERFORD, Community P	BOHLMAN, KELLIE P	LANNING, RICHARD
1 NOT REPRESENTED	1 NITA LARPENTEUR A	BOOKER-HIRSCH, CHARLES A	LARSON, ROBERT F.
PORT HURON, First	WAYNE, First E	BORCHARDT, HENRY P	LASSU, GABOR
1 DAVID DUNN	1 NOT REPRESENTED P	BORCHARDT, JUDITH P	LAWSER, WILLIAM
2 HOWARD BORGMAN	1 GARY NAUGLE P	BOUSQUETTE, PAUL P	LENZ, DAVID
PORT HURON, Westminster	1 ANNE LARSON A	BRANDT, RUSSELL P	LEWIS, CLAUDIA
1 NOT REPRESENTED	WAYNE, First E	BROWN, ROBERT O. P	LINDVALL, MICHAEL
1 DAVID DUNN	1 NOT REPRESENTED P	BYARS, RONALD E	LISTER, KENNETH D.
2 HOWARD BORGMAN	1 NOT REPRESENTED E	*CAMPBELL, DOUGLAS A	MABEE, CHARLES
PORT HURON, Westminster	1 NOT REPRESENTED P	CANADA, ARTHUR W. P	MACONOCHE, LINDA
1 NOT REPRESENTED	1 NOT REPRESENTED E	CAPPS, HARRY A	MALLES, PAUL
		CARTER, DOUGLAS D. A	MANNING, MARILYN
		CHIOHH, LYIAN-SYIAN E	McANELLY, STANLEY
		CHOI, IN SOON A	McCLINTON, SANDRA LEE
		*CHOI, SEUNG KOO P	McCLOSKEY-TURNER, CATHARINE
			McDONOUGH, MARK D.

E	*McKEE, SCOTT	E	BAKER, GARETH D.	E	WILLIAMS, RICHARD H.
P	McRAE, BARBARA	P	BEERY, ELDON	P	WOEHRLE, THOMAS
A	MEYER, R. BRUCE	E	BLACKADAR, MURRAY S.	E	WOODRUFF, LAURENCE N.
P	MICHALEK, DANIEL	E	BRAND, J. KENNETH		
E	MIKOSKI, GORDON	E	CALDWELL, MARK		E. CORRESPONDING MEMBERS
E	MIKOSKI, NANCY	P	CAMPBELL, VERN		
P	MILAM, DAVID	E	CATER, LAWRENCE H.		
P	MILLER, KIRK	E	CHAMBERS, JAMES C.		
A	MISHLER, JOHN	E	CLYDE, J. DOUGLAS		
P	MOORE, PETER	E	COBLEIGH, GERALD R.		F. COMMISSIONED LAY PASTOR
P	NDOVIE, BARBARA B.	E	CONLEY, JAMES H.	P	STERNER, JOHN
P	NICHOLS, NEETA	E	COTTER, LEE M.		
P	NOAH, SHERI	E	CRILLEY, ROBERT H.		
E	NOBLE, DAVID	E	CROSS, PAUL D.		
E	NUSSDORFER, IRVIN	P	DANIELAK, RICHARD		
P	O'BRIEN, H. WILKES	E	DEMPSEY, RICHARD		
A	ORR, ROBERT C.	E	DICKSON, ROBERT L.		
P	OSBORN, MARGIE	E	ELLENS, J. HAROLD		
E	OTT, JEFFREY	E	FLOWERS, DONALD		
P	PAREIS, ALAN	E	FREDESELL, HAROLD F.		
P	PERDUE, ROBERT J.	E	FREEDMAN, DAVID NOEL		
E	PETERS, RICHARD	E	GEIDER, CARL R.		
A	PIECUCH, KEVIN	E	GEISSINGER, HARRY L.		
P	POLKOWSKI, WILLIAM	P	GEPFORD, WILLIAM G.		
A	PORTER, JAMES	E	GLENN, LAWRENCE T.		
P	PORTICE, GEORGE	E	HANNA, J. RICHARD		
E	PRITCHARD, NORMAN	E	HARPER, F. NILE		
A	PRUES, LOUIS J.	E	HAWLEY, RALPH J.		
P	RICHARDSON, JANET NOBLE	E	HEINRICHS, THOMPSON		
A	RIGDON, V. BRUCE	E	HERSHEY, GALEN E.		
A	RIKE, JENNIFER	E	IHRIE, A. DALE		
P	ROBERTSON, DAVID W.	E	JANSSEN, ANDREW L.		
A	RODKEY, JOHN	P	JONES, VIRGIL L.		
A	ROGERS, MELISSA ANNE	E	KEEBLER, ROLAND		
P	RUSSELL, JAMES P.	E	KIM, T. ANDREW		
A	RUSSELL, WILLIAM	E	KIND, GEORGE E.		
P	SAAD, JENNIFER	E	KIRKMAN, THOMAS W.		
P	SCHAEFER, ANNE N.	P	LAMBERT, ROY F.		
E	SEIDEL, TAMARA	E	LAMPE, WILLARD V.		
E	*SHIH, SHENG-TO	E	LINDSEY, ROBERT L.		
P	SHIPMAN, JUDY	P	LUMLEY, RAYMOND W.		
P	SHOOK, JOSEPH	E	MacDONALD, JOSEPH R.		
P	SHOUP, LESLEY I.	E	MacINNES, JOHN D.		
E	SHOUP, ROBIN W.	E	MAGEE, PHILIP R.		
A	SIAS-LEE, LAURA	E	MARLOW, ROBERT J.		
E	*SIMONS, SCOTT W.	E	MARVIN, FRANK C., JR.		
P	SKIMINS, JAMES	P	McCLOSKEY, CHARLES		
A	SMALLEY, DIANE	E	McINTYRE, DEWITT		
E	SMITH, BRYAN DEAN	E	MECOUCH, JOHN R.		
P	SMITH, PETER C.	E	MILFORD, RICHARD J.		
P	SOEHL, HOWARD	E	MUENCH, DONALD		
E	SWEET, BARRY D.	E	OWEN, DAVID		
A	TAYLOR, THEODORE, II	E	PALMER, F. WILLIAM		
P	THOMAS, MARK P.	E	PETERSON, LEROY J.		
P	THOMPSON, LOUIS S.	E	PRICE, MICHAEL T.		
A	THORESEN, KATHRYN R.	E	RAMSEY, GEORGE W.		
P	VANDERBEEK, RONALD	E	RATCLIFFE, ALBERT H.		
E	*VAN SLUIJS, HENDRICK	E	RIEKER, WILLIAM J.		
P	WASCHEVSKI, MICHAEL	P	SEFCIK, JOHN K.		
A	WESTFALL, LOUISE F.	E	SMITH, J. CYRUS		
A	WIGGINS, GREGORY L.	E	SOMMERS, CHARLES A.		
P	WINGROVE, WILLIAM N	E	STRIBE, RALPH		
A	YOON, HAK SUK	E	SUNDERMAN, HUBERT L.		
P	ZIEGLER, JACK T.	E	SUTTON, PAUL		
		E	SWEET, GEORGE R.		
		E	TULL, ROBERT W.		
	D. RETIRED MINISTERS	E	VAN LEUVEN, GEORGE		
E	ANDERSON, JAMES				

COMMISSION REPORT  
ORDINATIONS AND INSTALLATIONS  
PRESBYTERY OF DETROIT  
February 23, 1999

The Commission to install Arthur W. Canada, Sr. as Pastor of Grandale Church of the Master Presbyterian Church was convened with prayer by the moderator, Dorothy M. Seabrooks, at 12:45 p.m., on January 31, 1999, at Grandale Church of the Master Presbyterian Church. The Commission members present were:

The Rev. Lawrence Glenn	Elder Kathryn Woodyard of Trinity Presbyterian Church
The Rev. John Sefcik	Elder Jean McKenzie of Grandale Church of the Master Presbyterian Church
	Elder Dorothy Seabrooks of St. John's Presbyterian Church

After approving the order of worship, the Commission proceeded to worship, where it installed Arthur W. Canada Sr. as Pastor of Grandale Church of the Master Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Rev. Canada..

s/  
Dorothy M. Seabrooks  
Moderator

Date: February 1, 1999

**MINUTES OF COUNCIL, PRESBYTERY OF DETROIT**  
**STATED MEETING**  
**December 8, 1998**

**I. THE GATHERING**

MEETING CONVENED. The Council of the Presbytery of Detroit was convened with a service of afternoon prayer in a stated meeting at Westminster Presbyterian Church, Detroit, at 2:30:00.

Upon motion of the moderator, the docket for the meeting was approved as amended.

ENROLLMENT: Council received the report that a quorum is present and excused all members of Council who asked to be excused. The full roll was recorded as follows, including those who arrived late or left early:

SUMMARY:

Total elected voting members = 32, quorum = 17, present = 26

Vacancies =2; Non-voting members = 6, present = 6

VOTING MEMBERS

P-Paul Winslow, Chairperson of Council  
P-Deborah Kerr, Moderator of Presbytery  
P-Dorothy Seabrooks, Vice-Moderator of Presbytery  
P-Neil Cowling, Theology and Worship  
E-Kevin Johnson, Theology and Worship  
P-Jane Wong, Theology and Worship  
-VACANT, Planning and Structure  
P-Leroy Shepherd, Planning and Structure  
P-Mark Thomas, Planning and Structure  
A-James Skimins, Staff Services  
P-Jean Lennox, Staff Services  
E-Shirley Aue, Staff Services  
A-Nile Harper, Budget and Finance  
P-Jack Seitz, Budget and Finance  
P-Gertrude Rogers, Budget and Finance  
P-Jennifer Kondak, Property and Investments  
P-Don Brownell, Property and Investments  
P-Al Glover, Property and Investments  
P-Bryan Smith, Committee on Prep. for Min.  
P-Neeta Nichols, Committee in Ministry  
-VACANT, Committee on Metro. Mission  
P-Judy Borchardt, Social Justice and Peacemaking

P-Hugh Harsha, Committee on Church Strategy  
P-John Sterner, Committee on Evangelism  
P-Francile Anderson, Mission Interp & Stewardship  
A-James Shirley, Committee on Nominations  
P-Paul Bousequette, Committee on Outdoor Ministries  
A-Orlean Warren, Committee on Education and Nurture  
P-Ken Smith, Committee on Racial Ethnic Concerns  
P-Marie Hughley, Committee on Representation  
P-Evelyn Funk, Committee on Session Records  
P-Barbara Gepford, Presbyterian Women  
P-George Irwin, Presbyterian Men  
P-Jennifer Saad, Committee on Campus Ministries

NON-VOTING OFFICERS

P- Edward Gehres, Executive Presbyter  
P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P- Edward Koster, Stated Clerk  
P-William Lawser, Associate Executive Presbyter  
P-Mary Ann Standing, Administrator for Business Affairs  
P-Richard Grant, Director, Outdoor Ministries

NON-VOTING ADJUNCT UNIT MEMBERS

-VACANT, Coordinator of Synod Commissioners

After a period sharing fruit and cider and cookies and fellowship, Council began business at 3:00.

**II. REPORTS OF OFFICERS**

The Chair of Council, Moderator and Vice Moderator reported on their activities.

The Stated Clerk presented the minutes of the meeting of November 10, 1998 for approval. Upon motion, Council approved the minutes.

**III. COUNCIL COMMITTEES**

**PROPERTY AND INVESTMENTS COMMITTEE**

Don Brownell reported for the Committee. Motions were sustained that Council:

1. **Approve** spending up to \$4000 to hire a contractor to do the rest of the drywall work and other necessary work on the Bank building at 3530 Grand River, Detroit currently housing the Presbytery's Barnabas Project. The money is to come from the Capital Fund.
2. **Approve** and recommend to the Presbytery that the net proceeds from the sale of the Waterford, Lakeland and Waterford, Atonement church buildings, plus any residual assets, be reserved for program grants to fund new NCDs within the Presbytery of Detroit, with first priority to be given to the general area north of the two former congregations, for a period of seven years from the date of the presbytery's action. Any funds that are uncommitted to a specific NCD at the end of the seventh year are to placed in the Capital fund.

**BUDGET AND FINANCE**

Gertrude Rogers reported for the Committee. Motions were sustained that Council approve the following:

- A. CARRYOVER FUNDS** (Funds to be carried over only if there is a budget surplus equal to the amount of the carryover's requested)

**Education and Nurture**

1. Carryover unexpended funds up to  
\$ 350 from Line #58070, Congregational Leadership  
500 from Line #58090, Adult Ministries  
150 from Line #58060, PREM  
\$1,000

2. Carryover unexpended funds up to  
\$1,000.00 from Line #58100, Resource Center

3. Carryover the balance of unexpended funds  
Line #58040, Youth Ministries

**Church Strategy**

Carryover unexpended funds up to  
\$6,000 from Line #56010, North Oakland Cluster

**Staff Services**

Carryover unexpended funds up to \$29,000 from their 1998 budget.

**B. Triennium****Education and Nurture**

Approve continuing the balance in the 1998 Triennium to fund the 2001 Triennium.

**C. 1998 Budget Amendment****Mission Interpretation/Stewardship**

1. Approve taking expenses for Month of Mission above the budgeted amount for Line #54540 from Line #54560.
2. Approve deducting expenses for Gene Purdy's attendance at the PCUSA Atlanta Mission Conference from Line #54560.

**STEERING COMMITTEE**

Dorothy Seabrooks reported for the Committee. Motions were sustained that Council:

1. Approve the Council Budget for 1999:

Account #	Account	1999	1999
		Total	Per Capita
52010-101	Council Expenses	\$ 2,350	\$ 2,350
52010-102	Presbytery Meeting Exp.	\$ 400	\$ 400
52010-103	Moderator's Expense	\$ 1,000	\$ 1,000
52010-106	Treasurer's Expense	\$ 700	\$ 700
52010-108	GA Commissioners	\$ 500	\$ 500
52010-109	Gifts & Flowers	\$ 750	\$ 750
52010-110	Alban Institute Membership	<u>\$ 300</u>	<u>\$ 300</u>
	Sub-total 52010-000	\$ 6,000	\$ 6,000

2. Approve the expense of a one-half page ad (\$75.00) for a benefit to honor Fran Anderson given by the Greater Pontiac Community Coalition on January 22, 1999. The theme of the benefit will be "Thanks for the Memories" and monies will be given to Fran's favorite charities. Funds to come out of Council Budget.

Steering Committee moved the following:

Approve funding of Healing Task Force Worship Service to be held during Presbytery Meeting in February for up to \$2,000.00 for a major speaker. These funds are to come from account #52010-101, Council Expenses.

Council discussed the motion at great length, raising a variety of concerns:

- The Social Justice and Peacemaking Task Force on Homosexuality and the Church had requested that Janie Spahr (who will be at the February Presbytery meeting) be invited to preach, and that this request had been denied by Council's Theology and Worship Committee on the grounds that it had been directed by Council to limit the nature and length of worship services;
- The question was raised whether an outside speaker was an appropriate way to foster healing in the Presbytery;
- Concern was expressed that a healing service that focuses on brokenness and such activities as anointing and other healing liturgies may be more effective than preaching;
- Some concern that a lay person may do better in expressing the intent than a minister;

The following amendment was made:

Add the following after the word "Expenses":

That the healing Task Force be apprised of the of various concerns raised by Council.

Council approved the amendment.

The motion (as amended) was defeated by a vote of 8 yes and 14 no.

Council continued to discuss alternatives on what should be done in this matter. During the course of the discussion, some expressed that the expenditure of this amount of money would be ill spent—regardless of the stature of the preacher—given other Presbytery priorities. Others



expressed concern that one of the groups who had expressed great concern about hurt was told it could not have a preacher at the same meeting where there would be a preacher from a different group. Others expressed concern that the issue in a healing service should focus on our brokenness, something that goes beyond the hurt of any defined group. Considerations were given to change the meeting to the April meeting.

A motion to reconsider the previous vote was made and defeated by a vote of 7 yes and 14 no.

The following motion was made:

That the Healing Task Force go forward with a healing service without a preacher, and use the resources in the Book of Common Worship and the expertise of the Theology and Worship Committee.

After debate and a motion to call the question, the motion was defeated by a vote of 6 yes and 14 no.

A motion was made to amend the following resolution approved at the November meeting of Council,

“The healing service being planned by the Healing Task Force be done at the February, 1999 Presbytery meeting, and that as much as 60 minutes be allowed for the service”

by deleting the word “February” and inserting the word “April.” The motion was defeated by a vote of 5 yes and 14 no.

A motion was made as follows:

To refer the matter back to the Task Force with comments and concerns of Council, and to hold \$2,000 in carry-over from account #52010-101, Council Expenses, for its use in the service.

After debate the question was called. Council approved the motion by a vote of 12 yes and 7 no. Subsequent discussion made it clear that these funds were available only as necessary, and that Council did not want them used for an outside preacher.

## **THEOLOGY AND WORSHIP**

Jane Wong reported for the Committee. The Committee made the following motion:

### **PAYMENT OF WORSHIP MUSICIANS AT DETROIT PRESBYTERY MEETINGS**

A variety of music and competent music leadership are vital to the worship service at each Presbytery meeting in order to enhance worship and bring varied styles of worship music to the Presbytery.

A church requesting that a presbytery meeting be held in their sanctuary, will be responsible for obtaining and paying all musicians used at Presbytery worship.

When Presbytery (stated clerk or T & W Committee) contacts a church requesting that the church host a Presbytery meeting, the Council will offer to bear the cost of the organist/pianist used in worship at the rate of \$75.00 for the service. Choir directors whose services are used in Presbytery worship will also

be paid at the rate of \$75.00 for the service. An organist/director who plays and directs a choir in a presbytery worship service will be paid at the rate of \$125.00 for the service.

When the Theology and Worship committee deems it necessary for professional instrumental musicians, cantors, or vocal soloists, to be used in place of or in addition to the organist/pianist for a particular Presbytery worship service, those musicians shall be paid from the Theology and Worship budget at a rate consistent with American Federation of Musicians union scale. This may include, but is not limited to professional instrumentalists or vocalists; it is not inclusive of church choir members, church handbell choirs, church choirchime choirs, or volunteer church instrumentalists. Possible exceptions must be approved by Theology and Worship Committee, prior to payment request.

The fee required for permission to use music from sources other than the Presbyterian Hymnal for congregational singing at a Presbytery worship service will be borne by the Theology and Worship Committee.

The motion was amended by deleting the word "used" and inserting the word "requested" in the second sentence of the third paragraph, so that the sentence reads, "Choir directors whose services are requested in Presbytery worship will also be paid at the rate of \$75.00 for the service."

After debate, a motion was made and approved to refer the resolution back to the Committee on Theology and Worship to address issues and objections raised by Council.

#### IV. IN THE LIFE OF THE PRESBYTERY

Fran Anderson made the following motion on behalf of the Committee on Mission Interpretation and Stewardship:

That Sheri Noah be permitted to sell candles for the Detroit Refugee Settlement Center (Freedom House) at Presbytery meetings, and to offer the candles on consignment for churches to sell.

After debate, the motion was defeated by a count of 7 yes and 8 no.

#### V. ADJOURNMENT

There being no further business to come before the Council, the meeting was adjourned at 5:10 and dismissed with prayer by Deborah Kerr, after which those who were at their last Council meeting skipped out with exceeding great joy.

The next Council meeting will convene on Tuesday, January 12, 1999 at 2:30 p.m..

Attest:

  
Edward H. Koster  
Stated Clerk

**MINUTES OF COUNCIL, PRESBYTERY OF DETROIT**  
**STATED MEETING**  
**January 12, 1999**

**I. THE GATHERING**

MEETING CONVENED. The Council of the Presbytery of Detroit was convened with a service of mid-day prayer in a stated meeting at Westminster Presbyterian Church, Detroit, at 2:45 P.M. on January 12, 1999.

ENROLLMENT: Council received the report that a quorum is not present.. The full roll was recorded as follows, including those who arrived late or left early:

SUMMARY:

Total elected voting members = 28, quorum = 15, present = 13

Vacancies =6; Non-voting members = 6, present = 18

VOTING MEMBERS

P-Deborah Kerr, Chairperson of Council  
 P-Dorothy Seabrooks, Moderator of Presbytery  
 E-Robert Perdue, Vice-Moderator of Presbytery  
 P-Neil Cowling, Theology and Worship  
 E-Kevin Johnson, Theology and Worship  
 P-Jane Wong, Theology and Worship  
 P-Mark Thomas, Planning and Structure  
 P-Wilma Dellinger, Planning and Structure  
 -VACANT, Planning and Structure  
 A-James Skimins, Staff Services  
 -VACANT, Staff Services  
 -VACANT, Staff Services  
 E-David Robertson, Budget and Finance  
 P-Jack Seitz, Budget and Finance  
 E-Gertrude Rogers, Budget and Finance  
 P-Jennifer Kondak, Property and Investments  
 P-Don Brownell, Property and Investments  
 A-William Alston, Property and Investments  
 P-Frank Dunbar, Committee on Prep.for Min.  
 P-Neeta Nichols, Committee in Ministry  
 A-Barbara Ndovie, Committee on Metro. Mission  
 E-Charles Booker-Hirsch, Social Justice and  
 Peacemaking

P-Anna Marie Austin, Committee on Church Strategy  
 P-Thomas Hartley, Committee on Evangelism  
 -VACANT, Mission Interp & Stewardship  
 A-George Portice, Committee on Nominations  
 A-Paul Bousequette, Committee on Outdoor Ministries  
 -VACANT, Committee on Education and Nurture  
 E-Ken Smith, Committee on Racial Ethnic Concerns  
 E-Marie Hughley, Committee on Representation  
 -VACANT, Committee on Session Records  
 E-Barbara Gepford, Presbyterian Women  
 E-George Irwin, Presbyterian Men  
 A-Jennifer Saad, Committee on Campus Ministries

NON-VOTING OFFICERS

P- Edward Gehres, Executive Presbyter

P\_-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P- Edward Koster, Stated Clerk

P-William Lawser, Associate Executive Presbyter

P-Mary Ann Standing, Administrator for Business Affairs

P-Richard Grant, Director, Outdoor Ministries

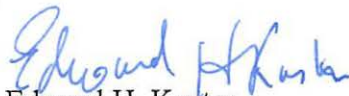
NON-VOTING ADJUNCT UNIT MEMBERS

-VACANT, Coordinator of Synod Commissioners

Council spend a period of time in fellowship.

There being no quorum present, a motion was approved to adjourn the meeting to 4:00 p.m. on Tuesday, January 26th, 1999, at St. John's Presbyterian Church.

Attest:



Edward H. Koster

Stated Clerk

**MINUTES OF COUNCIL, PRESBYTERY OF DETROIT**  
**STATED MEETING**  
**January 26, 1999**

**I. THE GATHERING**

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in an adjourned meeting (from January 12, 1999) with prayer at 4:02 p.m. at St. John's Presbyterian Church, Detroit.

ENROLLMENT: Council received the report that a quorum is present.. The full roll was recorded as follows, including those who arrived late or left early:

SUMMARY:

Total elected voting members = 28, quorum = 15, present = 20

Vacancies =6; Non-voting members = 6, present = 6

VOTING MEMBERS

P-Deborah Kerr, Chairperson of Council  
P-Dorothy Seabrooks, Moderator of Presbytery  
P-Robert Perdue, Vice-Moderator of Presbytery  
P-Neil Cowling, Theology and Worship  
P-Kevin Johnson, Theology and Worship  
P-Jane Wong, Theology and Worship  
A-Mark Thomas, Planning and Structure  
E-Wilma Dellinger, Planning and Structure  
-VACANT, Planning and Structure  
A-James Skimins, Staff Services  
-VACANT, Staff Services  
-VACANT, Staff Services  
P-David Robertson, Budget and Finance  
A-Jack Seitz, Budget and Finance  
E-Gertrude Rogers, Budget and Finance  
P-Jennifer Kondak, Property and Investments  
P-Don Brownell, Property and Investments  
P-William Alston, Property and Investments  
P-Frank Dunbar, Committee on Prep. for Min.  
P-Neeta Nichols, Committee in Ministry  
P-Barbara Ndovie, Committee on Metro. Mission  
E-Charles Booker-Hirsch, Social Justice and  
Peacemaking

Also Present: Fran Anderson, Barbara McRae

P-Anna Marie Austin, Committee on Church Strategy  
P-Thomas Hartley, Committee on Evangelism  
-VACANT, Mission Interp & Stewardship  
A-George Portice, Committee on Nominations  
P-Paul Bousequette, Committee on Outdoor Ministries  
-VACANT, Committee on Education and Nurture  
P-Ken Smith, Committee on Racial Ethnic Concerns  
P-Marie Hughley, Committee on Representation  
-VACANT, Committee on Session Records  
P-Barbara Gepford, Presbyterian Women  
P-George Irwin, Presbyterian Men  
A-Jennifer Saad, Committee on Campus Ministries  
NON-VOTING OFFICERS  
P- Edward Gehres, Executive Presbyter  
E\_-Wilma Dellinger, Treasurer  
NON-VOTING STAFF MEMBERS  
P- Edward Koster, Stated Clerk  
P-William Lawser, Associate Executive Presbyter  
P-Mary Ann Standing, Administrator for Business Affairs  
P-Richard Grant, Director, Outdoor Ministries  
NON-VOTING ADJUNCT UNIT MEMBERS  
-VACANT, Coordinator of Synod Commissioners

Don Brownell reported for Property and Investments. Upon motion, Council

1. **Approved** for recommendation to Presbytery the request of the Outdoor Ministry Committee to combine the Howell Development construction loan from 1997 and the House loan from 1983 and finance it through the Endowment Fund for 20 years at 5.75% interest for the first five years, subject to review at that time.
2. **Authorized** cell phone service with Air Touch, for the Pastor of the Martin Luther King, Jr. New Church Development per the request of the NCD Administrative Commission.
3. **Approved** the interest rate of 5.75% through June 30, 1999.



4. **Approved** a 6-month renewal (through June 30, 1999) of the contract between the Presbytery and Real Estate Professional Services to serve as Buyer's Broker for a new church development site in Macomb Township.

Upon recommendation of the Stated Clerk, the following were nominated and elected to the following corporate offices:

President: Deborah Kerr  
 Vice President: Donald Brownell  
 Secretary: Edward Gehres, Jr.  
 Treasurer: Wilma Dellinger

Notice having been given, the following motion was made:

To rescind the following motion made at the April 14, 1998 meeting of Council:  
 That Presbyterian Women and Presbyterian Men be requested to make their report in writing and present it to the Presbytery in 3 minutes, and be available for questions.

The motion was approved.

Upon motion from the Steering Committee, Council scheduled Paul Moon to report at the February rather than April meeting of Presbytery.


The Presbytery docket was approved with amendments.

Upon recommendation of the Presbytery Executive, a motion was made and approved to authorize the signing of a contract with the Museum of African American History to hold the 170<sup>th</sup> Anniversary event on March 21<sup>st</sup>. That will be reported back to Council.

Upon motion by the Budget and Finance Committee, Council approved the carryover of up to \$3,000, or the balance of the finds as of 12/31/98, from Account #62000 for the 170th Anniversary Celebration.

Council adjourned with prayer at 4:22 p.m.

Attest:

  
 Edward H. Koster  
 Stated Clerk

The next meeting of Council will be February 9, 1999 at 4:30 p.m. at Detroit Westminster Church.

**MINUTES OF COUNCIL, PRESBYTERY OF DETROIT  
STATED MEETING  
February 9, 1999**

**THE GATHERING**

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in a service of mid-day prayer in a stated meeting at Westminster Presbyterian Church, Detroit, at 2:35 p.m. on February 9, 1999.

ENROLLMENT: Council received the report that a quorum is present and excused all members of Council who asked to be excused. The full roll was recorded as follows, including those who arrived late or left early:

SUMMARY:

Total elected voting members = 34, quorum = 18, present = 22

Vacancies = 0; Non-voting members = 6, present = 6

VOTING MEMBERS

P-Deborah Kerr, Chairperson of Council  
P-Dorothy Seabrooks, Moderator of Presbytery  
P-Robert Perdue, Vice-Moderator of Presbytery  
E-Neil Cowling, Theology and Worship  
P-Kevin Johnson, Theology and Worship  
P-Jane Wong, Theology and Worship  
P-Mark Thomas, Planning and Structure  
P-Wilma Dellinger, Planning and Structure  
P-John Sefcik, Planning and Structure  
A-James Skimins, Staff Services  
A-William Slade, Staff Services  
P-Shirley Aue, Staff Services  
A-David Robertson, Budget and Finance  
E-Jack Seitz, Budget and Finance  
E-Gertrude Rogers, Budget and Finance  
E-Jennifer Kondak, Property and Investments  
P-Don Brownell, Property and Investments  
P-William Alston, Property and Investments  
P-Frank Dunbar, Committee on Prep. for Min.  
P-Neeta Nichols, Committee in Ministry  
P-Barbara Ndovie, Committee on Metro. Mission  
A-Charles Booker-Hirsch, Social Justice and Peace-making

P-Anna Marie Austin, Committee on Church Strategy  
A-Thomas Hartley, Committee on Evangelism  
P-Francile Anderson, Mission Interp & Stewardship  
A-George Portice, Committee on Nominations  
A-Paul Bousequette, Committee on Outdoor Ministries  
P-Orlean Warren, Committee on Education and Nurture  
P-Ken Smith, Committee on Racial Ethnic Concerns  
P-Marie Hughley, Committee on Representation  
P-Barbara McRae, Committee on Session Records  
P-Barbara Gepford, Presbyterian Women  
P-George Irwin, Presbyterian Men  
A-Jennifer Saad, Committee on Campus Ministries

NON-VOTING OFFICERS

P- Edward Gehres, Executive Presbyter  
P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P- Edward Koster, Stated Clerk  
P-William Lawser, Associate Executive Presbyter  
P-Mary Ann Standing, Administrator for Business Affairs  
P-Richard Grant, Director, Outdoor Ministries

NON-VOTING ADJUNCT UNIT MEMBERS

VACANT, Coordinator of Synod Commissioners

ALSO PRESENT: Roberta Cottman

**BUILDING COMMUNITY**

Council spent time welcoming new members and in fellowship.

**REPORTS OF OFFICERS**

The Moderator reported on a letter and a piece of music composed by Elder Allen Borton, elder commissioner from Ann Arbor Westminster Church. Mr. Borton wrote that he was a music professional who lost his vocal abilities after an accident. But he appreciated very much his experience as a commissioner over the year. During the January meeting he was moved to put Psalm 100 to music, which he dedicated to the Presbytery of Detroit and Deborah Kerr, with

whom he had corresponded over the year. The music was referred to the Worship and Theology Committee.

Upon motion, Council approved the minutes of December 8, 1998, January 12, 1999, and January 26, 1999 (as amended).

The Stated Clerk presented correspondence from Fran Anderson thanking Council for the words and sentiment expressed in an ad purchased for a program celebrating one of Fran's many ministries. He reported a letter from the Executive Presbyter of Lake Huron Presbytery inviting participation in Lake Huron's meeting at Alma College on June 3 & 4.

## TRUSTEES

### PROPERTY AND INVESTMENTS COMMITTEE

Don Brownell reported for the Committee. Motions were sustained that Council:

1. Recommend Presbytery approve the request of the First Presbyterian Church of Ypsilanti to refinance an existing \$175,000 commercial loan to the Presbyterian Investment Loan Program, authorize Presbytery's officers to sign the PILP guarantee documents, and allocate Presbytery's credits not to exceed \$35,000.
2. Approve amending two of the Articles in the License Agreement between Barnabas Project and Young Detroit Builders and adding a new Article. The articles are:

Article I. GRANT OF PERMISSION

In consideration of LICENSEE's promises herein, LICENSOR hereby gives permission, revocable and terminable as hereinafter provided, to LICENSEE to enter onto the land of LICENSOR described below for the purpose of using it for Administrative Offices and Training Center all on the terms and conditions herein set forth which LICENSEE promises to comply and abide with.

*(Insert after Training Center) for a term of three years subject to Article VIII.*

Article XIII. TERMINATION

LICENSOR reserves the right to terminate the permission hereby given at any time by giving LICENSEE at least 30 days written notice of such termination, except that LICENSOR may, at its election, terminate the permission forthwith at any time if LICENSEE shall fail to comply with or abide by each and all of the provisions hereof or keep all and singular LICENSEE's promises herein. Waiver by LICENSOR of any breach of any term or provision hereof shall not be deemed a waiver of any subsequent breach of the same or any other term or provision hereof.

*Change termination from thirty days to sixty days.*

ADD: Article XIX. ACCESS

*LICENSOR shall have the right to inspect the premises to insure the requirements of this agreement are being met. LICENSOR shall have the right of reasonable access to the Property, upon reasonable advance notice (no notice is required in the event of an emergency) to perform any repair and maintenance obligations.*

3. Recommend Presbytery approve, pending final approval by Presbytery's attorney, the Presbytery of Detroit grant a 35' X 25' right of way easement on the Howell Center property to Ameritech. This easement would be used for construction of a 4' X 10' X 6' above ground control panel. Ameritech will pay a one time \$3,500 fee for the right of way.

4. Approve and recommend that the Presbytery of Detroit approve at its Stated Meeting on February 23, 1999, the Agreement of Sale for the presbytery's purchase of Parcel I.D.# 09-23-201-074, described as

T3n, R14E, SEC 23 COMM AT N 1/4 POST SEC 23; TH S01 21' 15"W 87.02 FT TO PT OF BEG; TH S89 48' 23"E 576.83 FT; TH S0 00'07"W 472.98 FT; TH N89 48'23"W 587.99 FT; TH N01 21'15" E 472.98 FT TO PT OF BEG 6.33 AC,

covering approximately 6.3 acres of land in the township of Chesterfield, county of Macomb, state of Michigan, for the sum of \$400,000 as signed by the seller on February 3, 1999, and subject to the contingencies contained therein.

Mr Brownell reported than an endowment was given to the Presbytery through the Presbyterian Foundation.

## FINANCIAL

### THE TREASURER

Treasurer Wilma Dellinger presented preliminary reports for the fiscal year 1998. These preliminary figures indicate that Presbytery received something over \$1,000,000 in income and expended roughly \$940,000. The surplus resulted mostly from spending controls and good performance of investments.

Upon motion, Council voted to accept the preliminary budget pending an audit.

## COMMITTEES OF COUNCIL

### STEERING COMMITTEE

Robert Perdue reported for the Committee. Motions were sustained that Council:

1. Approve a pre-presbytery event for the November meeting by Social Justice and Peacemaking. Presentation by Professor James Tubbs on Ethics and Health Care.
2. Approve the docket for the February meeting.

A motion was made and approved to postpone until the March meeting of Council the Committee's motion to approve a pre-presbytery event for the April meeting on long term care insurance by Paul Moon Board of Pension Representative (2:15 - 3:00).

By motion, Council approved shifting annual reports from Presbyterian men and Presbyterian Women to the April meeting of Presbytery.

### PLANNING AND STRUCTURE

Mark Thomas reported for the Committee. Mr. Thomas presented an overture submitted to his committee for Council's approval and recommendation to Presbytery. After amendment, Council approved the following overture for submission to Presbytery with a recommendation for approval:

*OVERTURE REGARDING SEXUAL ORIENTATION CONVERSION "THERAPIES"*  
*Whereas, the Presbyterian Church (U.S.A.) is called to a ministry of compassion and reconciliation in the world. (W-7.3000 - W-7.4000); and*  
*Whereas, in the church's ministry of compassion it is called "to minister to the immediate needs and hurts of people" and "to engage those structures and systems which create or foster brokenness and distortion." (W-7.3003); and*



*Whereas, in the church's ministry of reconciliation it "commits itself to strive for justice and peace in its own life and in the world." (W-7.4001); and*

*Whereas, this vision of justice includes "dealing honestly in personal and public business, supporting people who seek the dignity, freedom, and respect that they have been denied, bearing witness against political oppression and exploitation, and redressing wrongs against individuals, groups, and peoples in the church, in this nation, and in the whole world." (W-7.4002); and*

*Whereas, the General Assembly of the Presbyterian Church (U.S.A.) has challenged Presbyterians to "reject in their own lives, and challenge in others, the sin of homophobia" (190th General Assembly, 1978); and*

*Whereas the recent national discourse, supported from within the Presbyterian Church (U.S.A.), regarding the so-called ex-gay "therapies" has violated the church's commitment to compassion, justice, reconciliation, and peace set forth in the Book of Order of the Presbyterian Church (U.S.A.) in sections W-7.3000 and W-7.4000; and*

*Whereas, this national discourse has been framed by misinformation and hurtful rhetoric which violates the great ends of the church enumerated in the Book of Order of the Presbyterian Church (U.S.A.) which include "the preservation of the truth; the promotion of social righteousness; and the exhibition of the Kingdom of heaven to the world" (G-1.0200); and*

*Whereas, the truth regarding ex-gay "therapies" is that they are not supported by evidence, and furthermore are not supported by the professional psychological organizations of our country; and*

*Whereas, the American Psychological Association has stated that "no scientific evidence exists to support the effectiveness of any of the conversion therapies that try to change sexual orientation" (American Psychological Association Fact Sheet on Reparative Therapy); and*

*Whereas, the American Psychological Association has declared that "homosexuality is not a mental disorder and the APA opposes all portrayals of lesbians, gay and bisexual people as mentally ill and in need of treatment due to their sexual orientation." (Resolution on Appropriate Therapeutic Responses to Sexual Orientation); and*

*Whereas, the American Academy of Pediatrics has stated that there is "little or no potential for achieving change in [sexual] orientation." (Pediatrics, October, 1993, p. 631); and*

*Whereas, the American Psychiatric Association has rejected reparative "therapy" by stating, "There is no scientific evidence that reparative or conversion therapy is effective in changing a person's sexual orientation. There is, however, evidence that this type of therapy can be destructive." (American Psychiatric Association Resolution, 1998); and*

*Whereas, the American Psychiatric Association further states, "The American Psychiatric Association opposes any psychiatric treatment, such as 'reparative' or 'conversion' therapy which is based upon the assumption that homosexuality per se is a mental disorder or based upon a prior assumption that the patient should change his/her homosexual orientation." (American Psychiatric Association Resolution, 1998); and*

- Whereas, reparative "therapies" involve such forms of violence as electroshock, castration, and aversion therapy; and*
- Whereas, "In each time and place there are particular problems and crises through which God calls the church to act. The church, guided by the Spirit, humbled by its own complicity and instructed by all attainable knowledge, seeks to discern the will of God and learn how to obey in these concrete situations" (Confession of 1967, 9.43); and*
- Whereas, the Presbyterian Church (U.S.A.) has been complicit, through sins of omission more than sins of commission, in the misinformation and hurtful rhetoric which has been promulgated in exceedingly public fora such as full page ads in national newspapers and television ads regarding ex-gay "therapies";*
- Therefore, the Presbytery of Detroit respectfully overtures the 211th General Assembly to:*
- 1. Call upon the church to repent anew of the sin of homophobia, and of all violence--physical, psychological, emotional, and spiritual--based upon perceptions of sexual orientation.*
  - 2. Renew its commitment to educating members of the Presbyterian Church (U.S.A.) about the harm done by prejudice, in particular on sexual orientation, by development of educational resources addressing both the prevalence of societal violence directed against lesbian, gay, bisexual and transgender persons, and also the Church's complicity therein.*
  - 3. Direct all agencies of the General Assembly, and strongly encourage all synods, presbyteries, sessions, congregations, and affiliated educational institutions, to refrain from supporting, implementing, or sponsoring therapies or ministries which attempt to alter a person's sexual orientation.*
  - 4. Direct the Stated Clerk to communicate this decision in a pastoral letter to all Ministers of the Word and Sacrament, Clerks of Session, and Presbytery and Synod Stated Clerks, and to national and international ecumenical bodies of which the Presbyterian Church (U.S.A.) is a member, and to denominational bodies to which the PC(USA) is committed in covenantal relationship through the formula of agreement and with COCU.*

### **IN THE LIFE OF THE PRESBYTERY**

Ken smith reported for Racial Ethnic Concerns Committee. Mr. Smith made the following motion, which was approved by Council:

That Council authorize Racial Ethnic Concerns to enter into a contract with Colombiere Center to hold a training at that facility on June 13-16, and to pay a \$1,000 non-refundable deposit.

Upon the recommendation of the Presbytery Executive and the Committee on Property and Investment, Council approved the following motion:

That the Presbytery Council authorize the creation of a Task Force to be appointed by the Chair of Council, to develop and recommend to Presbytery for approval, an Endowment Fund Document for the Presbytery of Detroit setting forth at least the following:

- statement of purpose
- treatment of designated and undesignated funds
- gifts acceptance policy (types of gifts accepted and under what circumstances; e.g., land, stock, etc.)
- conflict of interest provisions, and
- other appropriate provisions.


Upon learning that Nile Harper has just had a book published on urban churches, Council approved a motion to authorize Presbytery's hosting a book-signing for his book, which may include selling the books.

#### ADJOURNMENT

There being no further business to come before the Council, the meeting was adjourned at 5:05 and dismissed with prayer.

The next Council meeting will convene on Tuesday, March 9, 1999 at 2:30.

Attest:

  
Edward H. Koster  
Stated Clerk

**MINUTES OF THE APRIL 27, 1999, STATED MEETING  
PRESBYTERY OF DETROIT  
GATHERED AS THE PEOPLE OF GOD  
FIRST PRESBYTERIAN CHURCH, PONTIAC, MI**

**I. GATHERED AS THE PEOPLE OF GOD**

A quorum being present, the Presbytery of Detroit, of the Presbyterian Church (USA) was convened in stated session on Tuesday, April 27, 1999, at 5:33 p.m. at First Presbyterian Church, Pontiac, MI. The meeting was opened with a service of evening worship.

**II. OPENING FORMALITIES**

**The Moderator**

Moderator Seabrooks appointed Carolyn Quinn as the Assistant to the Clerk, and Kevin Bartlett as the Temporary Recording Clerk. New Commissioners and ministers were welcomed by the Moderator.

The Executive Presbyter gave a brief tribute and prayer for the ministry of Gertrude Rogers, Recording Clerk of the Presbytery, who died on April 8<sup>th</sup>, 1999.

**The Stated Clerk**

Upon motion of the Stated Clerk, Ed Koster, Presbytery

1. Adopted the docket.
2. Excused all continuing members of Presbytery and elder members of Council who asked to be excused.
3. Seated as corresponding members all eligible persons who were presented to the Presbytery and who registered on the enrollment sheet for corresponding members.

**Welcome from the Host Church**

Russell Brandt, interim pastor of Pontiac First, welcomed the Presbytery, and gave a brief review of the history of this church in this 175<sup>th</sup> year. The congregation was formed on February 26<sup>th</sup>, 1824, and is the parent church of many of the churches in Oakland County.

**Annual Reports From Presbytery-Related Organizations**

Barbara Gepford gave the annual report from Presbyterian Women, and George Irwin reported for Presbyterian Men.

**III BUSINESS TO BE ADOPTED BY MOTION AND DEBATE**

Moderator Seabrooks opened this portion of the meeting with prayer.

**MOTIONS FROM THE FLOOR**

Upon motion from the floor, the docket was amended to include a report from the Committee on Nominations.

## MOTIONS AND REPORTS FROM PRESBYTERY UNITS

### STATED CLERK

Upon motion of the Stated clerk, Presbytery:

1. Approved the minutes of February 23, 1999, with the following addition on page 7:  
"Artheillia Thompson gave an extensive report on hunger in the Presbytery and possible ways of combating it."
2. Approved the following Administrative Commission Reports and ordered them appended to the minutes:
  - a) The installation of Richard Lanning as Pastor of Calvin East Presbyterian Church on November 8, 1998.
  - b) The ordination of Yoonwhan Monch Kim on behalf of Midwest Hanmi Presbytery, and his installation as Associate Pastor, Southfield Korean Church on February 14, 1999.
3. Approved the Equalization of Elders as follows:

The Book of Order requires the Stated Clerk annually to ascertain the members of Presbytery who are active in the life of the Presbytery in order to determine the appropriate number of commissioners that the churches should be sending. The intention is to ensure that the number of ministers and elders is equal. G-11.0101

The Book of Order specifies certain representation according to the size of the church. G-11.0101a. It further states that if additional commissioners are needed to bring the representation to equal numbers, a Presbytery may select its own for granting additional commissioners. By policy, the Presbytery of Detroit has given precedence to churches who have a majority of members who are an ethnic minority.

The number of ministers reported last year was 171. I report the number of active ministers this year as 170. I count the number of active ministers as those on the active roll who are resident in the area, plus those on the retired roll who are active in the life of Presbytery. I measured the latter by counting those retired ministers who are on a Presbytery committee, who have a position of some kind in a local congregation, or who regularly attend.

The far-right column represents the number of commissioners a church should elect for the period May 1, 1999 to April 30, 2000.

City	Church	1997 Mbrs	1998- 99 Elders	1998 Mbrs	Ethnic ?	Book of Order	Add to Equalize	1999- 00 Elders
	Council/other elders		18					18
	Certified Lay Pastor		0					1
Allen Park	Allen Park	1320	3	1350		3	1	4
Ann Arbor	Calvary	82	1	70		1	0	1
Ann Arbor	First	1995	5	2033		5	0	5
Ann Arbor	Northside	55	1	52		1	0	1
Ann Arbor	Westminster	455	2	478		1	1	2
Auburn Hills	Auburn Hills	200	1	166		1	0	1
Belleville	Belleville	204	1	226		1	0	1
Berkley	Greenfield	248	1	264		1	0	1
Beverly Hills	Northbrook	871	2	774		2	0	2
Birmingham	First	1838	4	1862		4	1	5
Bloomfield	Kirk in the	2655	6	2592		5	1	6

City	Church	1997 Mbrs	1998- 99 Elders	1998 Mbrs	Ethnic ?	Book of Order	Add to Equalize	1999- 00 Elders
Hills	Hills							
Brighton	First	694	2	718		2	0	2
Canton	Geneva	348	1	368		1	0	1
Clarkston	Sashabaw	35	1	34		1	0	1
Clinton Twsp	Peace United	184	1	186		1	0	1
Dearborn	Cherry Hill	570	2	572		2	0	2
Dearborn	Dearborn Woods	196	1	182		1	0	1
Dearborn	First	903	2	905		2	1	3
Dearborn	Littlefield	170	1	164		1	0	1
Dearborn Hts	St. Andrew's	221	1	221		1	0	1
Detroit	Broadstreet	146	2	131	Y	1	1	2
Detroit	Calvary	210	2	204	Y	1	1	2
Detroit	Calvin (East)	156	1	147		1	0	1
Detroit	First	49	1	43		1	0	1
Detroit	Fort Street	634	2	467		1	0	1
Detroit	Grandale/Ch of the Master	57	2	61	Y	1	1	2
Detroit	Gratiot Avenue	66	2	65	Y	1	1	2
Detroit	Hope	216	2	217	Y	1	1	2
Detroit	Jefferson Avenue	482	2	501		1	1	2
Detroit	Redford	455	1	435		1	0	1
Detroit	Southwest United	105	1	105		1	0	1
Detroit	St. John's	262	2	241	Y	1	1	2
Detroit	Trinity Community	233	2	227	Y	1	1	2
Detroit	Trumbull Avenue	54	2	51	Y	1	1	2
Detroit	Westminster	767	3	738	Y	2	1	3
Ecorse	Ecorse	133	1	118		1	0	1
Farmington	First	618	2	611		2	0	2
Ferndale	Drayton Avenue	307	1	310		1	0	1
Fort Gratiot	Lakeshore	139	1	124		1	0	1
Garden City	Garden City	342	1	342		1	0	1
Grosse Ile	Grosse Ile	613	2	601		2	0	2
Grosse Pointe	Grosse Pte Memorial	2134	5	2124		5	0	5
Grosse Pte Wds	Grosse Pointe Woods	753	2	749		2	0	2
Highland Park	Park United *	73	2	77	Y	1	1	2
Howell	First	648	2	639		2	0	2
Lincoln Park	Lincoln Park	212	1	205		1	0	1
Livonia	Rosedale Gardens	701	2	690		2	0	2

City	Church	1997 Mbrs	1998- 99 Elders	1998 Mbrs	Ethnic ?	Book of Order	Add to Equalize	1999- 00 Elders
Livonia	St. Paul's	932	3	904		2	1	3
Livonia	St. Timothy's	222	1	216		1	0	1
Macomb	Church / Covenant	0	0	112		1	0	1
Milan	People's	213	1	212		1	0	1
Milford	Milford	619	2	677		2	0	2
Mt. Clemens	First	382	1	410		1	0	1
Northville	First	1089	3	1028		3	0	3
Novi	Faith Community	589	2	534		2	0	2
Orchard lake	Community	1090	3	995		2	1	3
Plymouth	First	1233	3	1276		3	0	3
Pontiac	First	406	1	346		1	0	1
Pontiac	Joslyn Avenue	81	1	75		1	0	1
Port Huron	First	531	2	535		2	0	2
Port Huron	Westminster	110	1	99		1	0	1
Redford	St. James	190	1	187		1	0	1
Rochester	University	921	3	924		2	1	3
Roseville	Erin	307	1	309		1	0	1
Royal Oak	First	1469	4	1282		3	0	3
Royal Oak	Hope Korean	35	2	32	Y	1	1	2
Royal Oak	Point of Vision	152	1	107		1	0	1
Royal Oak	Starr	181	1	182		1	0	1
Saline	First	326	1	340		1	0	1
Shelby Twsp	St. Thomas	281	1	279		1	0	1
South Lyon	First	215	1	205		1	0	1
Southfield	Korean	847	3	885	Y	2	1	3
Southfield	Southfield	383	1	305		1	0	1
St. Clair Shores	Heritage	168	1	153		1	0	1
St. Clair Shores	Lake Shore	689	2	694		2	0	2
Sterling Heights	Utica	331	1	310		1	0	1
Taylor	Southminster	378	1	344		1	0	1
Troy	First	343	1	349		1	0	1
Troy	Northminster	213	1	220		1	0	1
Walled Lake	Crossroads	252	1	257		1	0	1
Warren	Celtic Cross	314	1	290		1	0	1
Warren	First	316	1	300		1	0	1
Waterford	Community	398	1	398		1	0	1
Wayne	First	61	1	44		1	0	1
West Bloomfield	Church of Our Savior	159	1	171		1	0	1
Westland	Kirk of Our Savior	233	1	216		1	0	1
White Lake	White Lake	231	1	251		1	0	1
Wyandotte	First	288	1	279		1	0	1

City	Church	1997 Mbrs	1998- 99 Elders	1998 Mbrs	Ethnic ?	Book of Order	Add to Equalize	1999- 00 Elders
Ypsilanti	First	586	2	452		1	0	1
<b>Totals:</b>		<b>41712</b>	<b>171</b>	<b>40624</b>		<b>130</b>	<b>21</b>	<b>170</b>

4. Approved the following annual report to the General Assembly:

Ministers on Roll (Retired and active) 1/1/98		229
Died	3	
Dismissed to other Presbyteries	18	
Dismissed to other denominations	0	
Other removals	0	
<b>Total Losses:</b>		<b>(21)</b>
Received from other Presbyteries	15	
Ordained	3	
Received from other denominations	1	
<b>Total Gains:</b>		<b>19</b>
Ministers on Roll (Retired and active) 12/31/98		<b>227</b>

Number of churches		Church Membership	
12/31/97	91	12/31/97	41,712
12/31/98	89	12/31/98	40,624

#### FOR INFORMATION

1. TRANSFERS COMPLETED

- a) To the Presbytery of Detroit:
  - i) Harry Ladley from Maumee Valley Presbytery
  - ii) Yoonwhan Kim from Midwest Hanmi
- b) To the Church Triumphant:
  - i) Elder Gertrude Rogers, Recording Clerk of the Presbytery of Detroit

2. I have transferred the membership of William Connon, Mary Ann Connon, Lynne Schwab, Fred Schwab and Dolores Schwab from the roll of members Eastpointe, Covenant Church (held by the Presbytery) to St. Timothy Presbyterian Church; Ray and Dorothy Grambau from the roll of Lakeland Presbyterian Church (held by the Presbytery) to White Lake Presbyterian Church; and Helen Anderson from the roll of the Covenant Presbyterian Church to Heritage Presbyterian Church.

#### COMMUNICATIONS

1. From the Assistant to the Director for General Assembly Business, acknowledging receipt of the overture approved at the February meeting. The overture is given number 99-34 and is entitled, *On sexual Orientation Conversion Therapies—From the Presbytery of Detroit.*



**PRESBYTERY COUNCIL****I. AMENDMENTS TO THE CONSTITUTION**

Council presented proposed amendments to the Constitution with the recommendations. Presbytery voted on amendments to the Constitution as follows:

<b>Amendment</b>	<b>Subject</b>	<b>Vote</b>
A	Preservation of governing body records	Yes
B 1	New Church Development Commissions	Yes
B 2,B 3	Commissioned Lay Pastors to serve as organizing pastors	Yes
C	Implementation of the Formula of Agreement	Yes
D	Release from exercise of ordained ministry	No
E	Fuller and more equal representation of women	Yes
F	Deleting that a Stated Supply must be a member of Presbytery to moderate	Yes
G	Communion to homebound members by ordained officers	Yes
H	Standing to file complaint	Yes
Nicene Creed	Replace with Ecumenical Version	Yes

**II. FOR ACTION**

Deborah Kerr reported for Council. Upon motion from Council, Presbytery voted to:

1. Receive the March 10 and April 13 minutes of Council as a record of all that took place in those meetings, and order them appended to the minutes of this meeting.
2. Establish a Presbyterian International Partnership for a 5 year period with a Presbytery in Kenya.
3. Establish an ECO (extra commitment opportunity) be created in the amount of \$10,000 for 1999 for the purpose of funding an International Partnership.
4. Approve the request of Rosedale Gardens Presbyterian Church, Livonia, pending congregational approval, to borrow from a commercial source or PILP \$322,500 at the best interest rate available.
5. Continue the ECO of \$50,000 for Southwest Community Presbyterian Church.
6. Revise the terms of contract for Anthony Burdick, Administrator for Business Affairs to reflect placing him in the Benefits Plan of the Board of Pensions and report the same to Presbytery for approval.

The new Terms of Contract are below with a comparison to the present terms.

	Present	Revised
<i>Annual Salary</i>	\$39,156.48	\$39,156.48
<i>FICA - employer's portion</i>	3,295.02	3,295.02
<i>Blue Cross/Blue Shield</i>	6,485.76)	
<i>Life &amp; Disability Insurance</i>	629.67)	
<i>403b Annuity Contribution of 10% of Salary</i>	3,915.65)	
<i>Board of Pensions dues @ 27.5%</i>		10,768.04
<i>Medical Deductible Reimbursement @ 2%</i>	783.13	
<i>Continuing Education Allowance</i>	400.00	400.00

<i>Travel Allowance</i>		<u>2,158.00</u>	<u>2,158.00</u>
<i>Total</i>		\$56,040.58	\$56,560.67
<i>Difference</i>	\$520.09		

7. Renew the Interim Contract with William Lawser through June 30, 2000 with a 3% increase.

New terms are:

Salary & Housing	\$53,974	
Pension dues @ 27.5%		14,843
Medical Deductible Reimbursement @ 1%		540
Continuing Education Allowance		750
Travel Allowance		<u>10,079</u>
Total	\$80,186	

### III. FOR INFORMATION

- The Staff Service Committee has been exploring various staffing models in use by other presbyteries, but is holding off on making any specific recommendations until the report of the Ownership Task Force has been presented and considered by Council and Presbytery.
- Effective April 16, the work week for full time permanent hourly employees will be 40 hours per week. Current members of the support staff will move to a 40 hour week on a voluntary basis; that is those who wish to remain at the current 35 hour week may do so and those who wish to move to the 40 hour week may do so. At present, three out of the five members of the support staff have chosen to go to 40 hours per week. This move is in lieu of filling a vacant secretarial position. The funding for the unfilled secretarial position will be used to fund the increased compensation for a 40 hour week.
- As of 2/28/99, income received was \$152,208.51 and expenses were \$150,207.21. Even though the figures represent a \$2,001.30 surplus, the rate of receipts has fallen short of what is necessary to meet the budget. Unless the income increases, we will be required to cut the budget in June.

Council has taken the following actions:

- Approved the purchase of a new telephone system for the Presbytery offices at a cost not to exceed \$22,000. The cost to be taken from the Capital Fund, with actual system to be selected from Regulus Corporation.
- Approved the following contracts in connection with the proposed acquisition of land in Chesterfield Twp. For the Church of the Covenant site:

<u>Firm</u>	<u>6-A</u>	<u>3-A</u>	<u>9-A</u>
1. Soil (Geotechnical) study by Somat Engineering	\$4,200		\$5,300
2. Soils & Materials Engineering (Env. Site Ass.)	\$2,500		\$3,700
3. Giffels & Webster* (ALTA Survey)	\$4,500		\$7,000
Total estimated price:	\$11,200		\$16,000

And approved the additional work resulting from or recommended by the contractors be authorized so long as the total price of the Soil (Geotechnical) study, the Environmental Site Assessment (and any recommended Baseline) and the ALTA Survey does not exceed \$25,000.

- Approved the sale of an IBM compatible computer to Mary Ann Standing for the sum of \$1.00. (The depreciated value of the computer is \$0.)

2. Approved the transfer of the \$5,000 from the will of Mrs. Myrtle Burmeister to Greenfield Presbyterian Church.

### COMMITTEE ON PREPARATION FOR MINISTRY

Frank Dunbar reported for the Committee.

On behalf of the Committee, Mr. Dunbar presented G. Patrick Thompson (Southwest, Detroit - McCormick Theological Seminary) to be received as candidate. Mr. Thompson addressed Presbytery about his sense of call and fielded questions from the Presbytery. Upon completion, the Committee moved to enroll Mr. Thompson as a candidate for the Ministry of Word and Sacrament. Upon approval by the Presbytery, Moderator Seabrooks asked Mr. Thompson the required Constitutional questions and, after prayer, gave a brief charge to Mr. Thompson.

The Committee reported the following for the information of the Presbytery.

- A. The following individuals have had an annual consultation (G-14.03091):
  - Karen Kim - First, Brighton, McCormick Theological Seminary
  - G. Patrick Thompson - Southwest, Detroit, McCormick Theological Seminary
  - Walter Stuber - First, Ann Arbor, Graduated from Princeton Theological Seminary
  - Andrew Rick, First, Farmington, Princeton Theological Seminary
- B. The following individuals have completed their final assessment:
  - Wade Meranda, Cherry Hill, Dearborn, McCormick Theological Seminary
  - Ann Schwartz, Cherry Hill, Dearborn, McCormick Theological Seminary
- C. Jessica Kinde, St. Paul's Livonia, has been enrolled as an Inquirer.

### COMMITTEE ON MINISTRY

Neeta Nichols reported for the Committee. Upon motion of the Committee, Presbytery voted to:

1. Grant the **Rev. Carl Geider** permission to labor outside the bounds within the Presbytery of Southern Alabama, effective October 1, 1998 through December 31, 1999, with understanding that we will encourage him to transfer from the Presbytery of Detroit.
2. Receive the **Rev. Gabor Lassu** from the Reformed Church of Hungary and place him on the roll of active members of the Presbytery of Detroit.
3. Concur with the request of the **Peoples Church, Milan**, to elect the **Rev. Vern Campbell** as Pastor Emeritus.
4. Appoint the following Administrative Commission to install the **Rev. Harry Ladley**, as pastor of **Ecorse Presbyterian Church** on Sunday May 2, 1999 at 2:00 PM: Clergy: Ronald VanderBeek; Neeta Nichols; John Sefcik. Elders: Dorothy Seabrooks, Moderator (Detroit, St. John's); Jessie Laginess (Ecorse).
5. Concur in the request of of Russell Brandt to retire effective July 31, 1999, and grant him the status of Honorably Retired.

The Committee reported the following actions taken under the authority that has been granted to it:

1. Terminated Temporary Supply relationship between Ecorse Church and G. Patrick Thompson, effective March 31, 1999.

2. Approved the following change in terms of call for the Rev. James Ephraim, Organizing Pastor, Martin Luther King, Jr. NCD, Detroit, retroactive to January 1, 1999: Salary \$13,260; Housing \$30,000; FICA \$3,309; Study Leave \$1,092; Pension \$11,897; Travel allowance \$1,257; Medical deductible \$865; Optional death benefit \$261; Dental insurance \$1,014.
3. Approved call of Faith Community Church, Novi, to the Rev. Jennifer Saad as Associate Pastor, effective March 15, 1999, with the following terms: Salary \$13,400; Housing \$20,600; Pension \$9,520; Auto allowance \$3,100; Medical deductible \$340; Study leave allowance \$500; FICA \$2,601; One month vacation, including 4 Sundays; Two weeks study leave. AA/EEO guidelines of the denomination have been followed during the search process.
4. Appointed the Rev. Robert Perdue, Moderator of Peace Church, Clinton Township, effective April 16, 1999.
5. Approved extension of Contract for Intentional Interim Ministry between Southwest Church, Detroit, and the Rev. Richard Danielak for six months, effective February 1, 1999, with following terms: 3/4 Time Position; Salary \$8,363; Housing \$18,000; Pension \$7,381.64; FICA \$2,016.77; Medical deductible \$286; Study leave allowance \$750.
6. Terminated Parish Associate relationship between Northbrook Church, Beverly Hills, and the Rev. Jennifer Saad, effective February 28, 1999.

#### COMMITTEE ON SESSION RECORDS

Barbara McRae reported for the Committee. Upon motion from the Committee, Presbytery approved following records as noted:

- A. Minutes & Registers Approved Without Exception  
Jefferson Avenue, Detroit
- B. Minutes & Registers Approved With Exception  
Church of Our Savior, W. Bloomfield

#### COMMITTEE ON NOMINATIONS

George Portice reported for the Committee. Upon nomination by the Committee, the Presbytery voted to elect nominees as follows:

#### PRESBYTERY COUNCIL/TRUSTEES:

Elder G. Patrick Thompson                      Social Justice & Peacemaking

#### COMMITTEE ON SOCIAL JUSTICE & PEACEMAKING

Chair                      Elder G. Patrick Thompson      Detroit, Southwest  
Class of 2001 Elder G. Patrick Thompson      Detroit, Southwest  
Class of 2001 Rev. Frances Hayes              Dearborn, Littlefield

#### COMMITTEE ON METROPOLITAN MISSION

Class of 2000 Elder Chuck Ryan                      Saline, First

#### COMMITTEE ON EVANGELISM

Class of 2001 Rev. Mickey Blair                      Port Huron, Westminster

#### COMMITTEE ON MISSION INTERPRETATION AND STEWARDSHIP

Class of 2001 Rev. William Emrich                      Walled Lake, Crossroads

#### BUDGET & FINANCE COMMITTEE

Class of 2000 Rev. Harold Ellens	White Lake
Class of 2000 Rev. Donald Custis	Detroit, Westminster
Class of 2001 Rev. Judith Borchardt	Troy, Northminster
<b>PERMANENT JUDICIAL COMMISSION</b>	
Class of 2003 Rev. Barbara Ndovie (replaces Elder Katherine Doctor)	Detroit, Westminster
<b>SYNOD ASSEMBLY:</b>	
Class of 2001 Rev. Bryan Smith	Discipleship & Vocation
Class of 2004 Elder Lawrence VanTil	Permanent Judicial Commission

#### **IV SHARING OUR MINISTRIES, CELEBRATION AND REMEMBRANCE**

Presbytery celebrated the retirement of Maryann Standing as the Business Administrator of Presbytery and James Kesler from the pastoral ministry.

The Urban Ministry Fund reported making the following grants:

**Hope Presbyterian Church, Detroit**

**Computer Literacy Program for Youth**

**\$41,628**

To fund the purchase and installation of computer hardware and software for a computer literacy lab to assist 20 students at a time (ages 8 - 15 yrs.) in becoming proficient in basic computer skills.

**St. John's Presbyterian Church, Detroit**

**\$35,500**

**Urban Youth Evangelism Project**

To fund an Urban Youth Evangelism Program Director and a part-time Community Choir Director along with supplies, materials, resources and training for youth in the community around St. John's Presbyterian Church.

**St. Timothy's Presbyterian Church, Livonia**

**\$12,880**

**Burn Trauma Chaplain**

To fund about 18 hours of service weekly as the Burn-Trauma Unit Chaplain at Children's Hospital of Michigan in the Detroit Medical Center, which also includes follow-up with children when released from the burn unit.

**Westminster Presbyterian Church, Detroit**

**\$31,400**

**Westminster Center**

To fund a part-time Coordinator of Urban Ministry, supplies and program costs to train youth leaders and provide field trips; and to coordinate work groups from inside and outside the presbytery as they engage in urban work projects.

#### **V. CHARGE, DEDICATION, AND ADJOURNMENT**

There being no further business to come before the Presbytery, a motion was approved to adjourn with prayer by the Moderator at 8:35 p.m.

The next stated meeting of the Presbytery will convene Tuesday, May 25, 1999, at St. James Presbyterian Church/Presbyterian Village at 5:30 p.m.

ATTEST:

*Edward H. Koster*  
 EDWARD H. KOSTER, Stated Clerk

APPENDICES: Council Minutes of March 9, and April 13, 1999  
 Minutes of the commissions for the installation of Richard Lanning as  
 Pastor of Calvin East Presbyterian Church on November 8, 1998; and the  
 ordination of Yoonwhan Monch Kim on behalf of Midwest Hanmi  
 Presbytery and his installation as Associate Pastor, Southfield Korean  
 Church on February 14, 1999.

ATTACHMENT ONE: The Roll

ROLL OF PRESBYTERY FOR January 26, 1999

CHURCHES: Of 89 churches, 64 were represented and 25 were not.  
 COMMISSIONERS: Of 151 eligible commissioners, 96 enrolled, and 55 did not.  
 OTHER ELDERS (Officers, Members of Council, Certified Lay Pastor)::  
 Of 17 total, 13 were present, of whom 3 counted as  
 commissioners, leaving 11 as the unduplicated count: 3  
 excused, and 1 absent.  
 MINISTERS: Of the 161 non-retired ministers on the combined rolls of active  
 members and members-at-large, 79 were present, 25 were  
 excused, and 57 were absent.  
 Of the 73 retired ministers on the rolls, 14 were present and 14  
 were excused.

SUMMARY

VOTING MEMBERS PRESENT

96 Elder Commissioners  
 + 11 Other Elders  
 + 79 Non-retired ministers  
 + 14 Retired Ministers  
 = 200 Voting members present.

ALLEN PARK, Allen Park  
 1 RICHARD HUEBLER  
 2  
 3  
 ANN ARBOR, Calvary  
 1 NOT REPRESENTED  
 ANN ARBOR, First  
 1 RUTH BARNARD  
 2 LINDA SPECK  
 3 BETSY CAMP  
 4 ART BUBLITZ  
 5 SUE LEONG  
 ANN ARBOR, Northside  
 1 NOT REPRESENTED  
 ANN ARBOR, Westminster  
 1 DOUG FRANKLIN  
 2  
 AUBURN HILLS, Auburn Hills  
 1 MARYANNE CHRISMAN

BELLEVILLE, Belleville  
 1 JIM POTTER  
 BERKLEY, Greenfield  
 1 DOROTHY PETTIT  
 BEVERLY HILLS, Northbrook  
 1 ILLEGIBLE  
 2  
 BIRMINGHAM, First  
 1 VIRGINIA SPURR  
 2 AL HUBERTY  
 3 CARL FISCHER  
 4 LIZ SNYDER  
 BLOOMFIELD HILLS, Kirk/Hills  
 1 ROBERT H FREFERICKS  
 2 JOHN A MUNDELL JR  
 3 MICHAEL ANGEL  
 4 ALECIA MAXEY  
 5  
 6

BRIGHTON, First  
 1 VIRGINIA REID  
 2  
 CANTON, Geneva  
 1 NOT REPRESENTED  
 CLARKSTON, Sashabaw  
 1 PATRICIA ROY  
 CLINTON TWP, Peace  
 1 GERALD ZINGER  
 DEARBORN, Cherry Hill  
 1 JIM MUENZENBERGER  
 2  
 DEARBORN, Dearborn Woods  
 1 NOT REPRESENTED  
 DEARBORN, First  
 1 JAN BEERS  
 2  
 DEARBORN, Littlefield  
 1 PAMELA W MOORE

**DEARBORN HGTS, St. Andrew's**

1 ALICE WRIGHT  
**DETROIT, Broadstreet**  
 1 NOT REPRESENTED  
 2  
**DETROIT, Calvary**  
 1 NOT REPRESENTED  
 2  
**DETROIT, Calvin East**  
 1 RUTH SAUR  
**DETROIT, First**  
 1 NOT REPRESENTED  
**DETROIT, Fort Street**  
 1 JEANNE LEDERMAN  
 2 MATOKI HATHWAITE  
**DETROIT, Grandale/Master**  
 1 NOT REPRESENTED  
 2  
**DETROIT, Gratiot Avenue**  
 1 NOT REPRESENTED  
 2  
**DETROIT, Hope**  
 1 ROSY LATIMORE  
 2  
**DETROIT, Jefferson Avenue**  
 1 HOWARD RILEY  
 2  
**DETROIT, Redford Avenue**  
 1 JANE PIOTROWSKI  
**DETROIT, Southwest United**  
 1 ALICE SHORT  
**DETROIT, St. John's**  
 1 HAROLD STEEN  
 2 ALTHA STEEN  
**DETROIT, Trinity Community**  
 1 NATALIE BROTHERS  
 2 DOUGLAS BROTHERS  
**DETROIT, Trumbull Avenue**  
 1 MARTHA SINGLEY  
 2 ORLEAN WARREN  
**DETROIT, Westminster**  
 1 SYLVESTER MOSLEY  
 2 MARGARET WHITEHEAD  
 3 ROSA ARMSTRONG  
**ECORSE, Ecorse**  
 1 NOT REPRESENTED  
**FARMINGTON, First**  
 1 RITA MOSSHAMER  
 2  
**FERNDALE, Drayton Avenue**  
 1 NOT REPRESENTED  
**FORT GRATIOT, Lakeshore**  
 1 NOT REPRESENTED  
**GARDEN CITY, Garden City**  
 1 JOHN PETER  
**GROSSE ILE, Grosse Ile**  
 1 NANCY MORRISON  
 2 BUD UDAY  
**GROSSE POINTE, Memorial**  
 1 AL WARREN  
 2 JANE WARREN  
 3 MARY GRACE ADAMS

4 ELLWYN GILBERT  
 5  
**GROSSE PTE WOODS, Woods**  
 1 SHIRLEY GOOLSBY  
 2  
**HIGHLAND PARK, Park United**  
 1 HELEN HOWE  
 2  
**HOWELL, First**  
 1 DUANE BATELL  
 2  
**LINCOLN PARK, Lincoln Park**  
 1 JENNIFER ROODE  
**LIVONIA, Rosedale Gardens**  
 1 ALICE McCLOSKEY  
 2  
**LIVONIA, St. Paul's**  
 1 GEORGE IRWIN  
 2 BILL STUART  
 3  
**LIVONIA, St. Timothy's**  
 1 RON CAPONEY  
**MACOMB, Church/Covenant**  
 1 MARGARET DEMYNCH  
**MILAN, Peoples**  
 1 PAM CRISOVAN  
**MILFORD, Milford**  
 1 JACKIE SWENSON  
 2 RANDY WILCOX  
**MT. CLEMENS, First**  
 1 TOM COCHRANE  
**NORTHVILLE, First**  
 1 KEITH JUNK  
 2 ALAN SOMERSHOE  
 3  
**NOVI, Faith**  
 1 NOT REPRESENTED  
 2  
**ORCHARD LAKE, Community**  
 1 ROSEMARY MOODY  
 2 DONERAL SCHAERER  
 3 LINDA ELDRIDGE  
**PLYMOUTH, First**  
 1 HUGH HARSHA  
 2 E JUDD  
 3  
**PONTIAC, First**  
 1 KEVIN WILSON  
**PONTIAC, Joslyn Avenue**  
 1 EULA BOWMAN  
**PORT HURON, First**  
 1 GARY RHODY  
 2 PAT DANTIL  
**PORT HURON, Westminster**  
 1 NOT REPRESENTED  
**REDFORD, St. James**  
 1 NOT REPRESENTED  
**ROCHESTER, University**  
 1 MARIE NEWTON  
 2 BILL CLEMENS  
 3 KAREN ENSIGN  
**ROSEVILLE, Erin**

1 NOT REPRESENTED  
**ROYAL OAK, Point of Vision**  
 1 NOT REPRESENTED  
**ROYAL OAK, First**  
 1 KEN LEDFORD  
 2 JACKIE DAVIS  
 3 DOROTHY FRASER  
 4  
**ROYAL OAK, Hope Korean**  
 1 NOT REPRESENTED  
 2  
**ROYAL OAK, Starr**  
 1 NOT REPRESENTED  
**SALINE, First**  
 1 KAREN COLLINS  
**SHELBY TWP., St. Thomas**  
 1 RUSS MARANZANO  
**SOUTH LYON, First**  
 1 NOT REPRESENTED  
**SOUTHFIELD, Korean**  
 1 JONG D KIM  
 2 HENRY K OH  
 3  
**SOUTHFIELD, Southfield**  
 1 KEN SMITH  
**ST. CLAIR SHORES, Heritage**  
 1 ADELE KERSKE  
**ST. CLAIR SHORES, Lake Shore**  
 1 NOT REPRESENTED  
 2  
**STERLING HGTS, Utica**  
 1 NOT REPRESENTED  
**TAYLOR, Southminster**  
 1 NOT REPRESENTED  
**TROY, First**  
 1 CATHERINE MARTINEZ  
**TROY, Northminster**  
 1 DOUGLAS RIDDERING  
**WALLED LAKE, Crossroads**  
 1 ROBERT COUSINEAU  
**WARREN, Celtic Cross**  
 1 CAROLYN PIERCE  
**WARREN, First**  
 1 MARC ROZMAN  
**WATERFORD, Community**  
 1 NOT REPRESENTED  
**WAYNE, First**  
 1 NOT REPRESENTED  
**W. BLOOMFIELD, Church/Savior**  
 1 JAN DOLAN  
**WESTLAND, Kirk of Our Savior**  
 1 EVELYN FUNK  
**WHITE LAKE, White Lake**  
 1 CAMILLE SHELLEY  
**WYANDOTTE, First**  
 1 KATHY RANKIN  
**YPSILANTI, First**  
 1 MELANIE B McQUERE  
 2

C. ELDERS ON COUNCIL  
 P ALSTON, WILLIAM  
 P ANDERSON, FRANCILE  
 E AUE, SHIRLEY

P BROWNELL, DON  
 P BURDICK, ANTHONY  
 E DELLINGER, WILMA  
 P GEPFORD, BARBARA

P GRANT, RICHARD  
 P HUGHLEY, MARIE  
 P IRWIN, GEORGE  
 E KONDAK, JENNIFER

P	SEABROOKS, DOROTHY	E	HARP, WILLIAM S.	P	RICHARDSON, JANET
A	SLADE, WILLIAM	A	HARRIS, CHRISTOPHER		NOBLE
P	SMITH, KENNETH	P	HARRIS, R. JOHN	A	RIGDON, V. BRUCE
P	WARREN, ORLEAN	P	HARTLEY, THOMAS	E	RIKE, JENNIFER
P	WONG, JANE	P	HAYES, FRANCES	P	ROBERTSON, DAVID W.
		A	HEINRICH, AMY M.	A	RODKEY, JOHN
	D. NON-RETIRED MINISTERS	A	HENDERSON, RICHARD	A	ROGERS, MELISSA ANNE
A	ABBOTT, DAVID W.	A	HOCKEY, A. WILLIAM	P	RUSSELL, JAMES P.
A	ALBRECHT, GLORIA	P	HOLLECK, TIFFANY	P	RUSSELL, WILLIAM
P	AUE, CRAIG	P	JOHNSON, KEVIN	A	SAAD, JENNIFER
P	AUSTIN, ANNA MARIE	P	KAIBEL, KENNETH	A	SCHAEFER, ANNE N.
P	AUSTIN, LARRY	P	KEELY, MARK J.	P	SEIDEL, TAMARA
A	BAILEY, CLOVER	P	KERR, DEBORAH	E	*SHIH, SHENG-TO
P	BALIAD, ALFREDO E.	A	KIM, JINSUK	P	SHIPMAN, JUDY
P	BARRANGER, DOUGLAS	P	KIM, YOONWHAN MONCH	E	SHOOK, JOSEPH
P	BEATES, JAMES	A	KLINGER, JAMIE	A	SHOUP, LESLEY I.
A	BENEDICT, IVAN L.	E	KNUDSEN, RAYMOND	A	SHOUP, ROBIN W.
P	BENNETT, JOHNIE	A	KOGEL, LYNNE	P	SIAS-LEE, LAURA
E	BERNAUER, WILLIAM	P	KOSTER, EDWARD H.	E	*SIMONS, SCOTT W.
E	BILLINGTON, RUTH	E	KREHBIEL, DAVID E.	P	SKIMINS, JAMES
P	BISHOP, BENJAMIN	P	KRUG, ERNEST	A	SMALLEY, DIANE
P	BLAIR, MICKEY RAY	P	LADLEY, HARRY	P	SMITH, BRYAN DEAN
A	BOHLMAN, KELLIE	P	LANNING, RICHARD	P	SMITH, PETER C.
A	BOOKER-HIRSCH, CHARLES	A	LARSON, ROBERT F.	P	SOEHL, HOWARD
		P	LASSU, GABOR	P	SWEET, BARRY D.
P	BORCHARDT, HENRY	P	LAWSER, WILLIAM	P	TAYLOR, THEODORE, II
P	BORCHARDT, JUDITH	P	LENZ, DAVID	P	THOMAS, MARK P.
A	BOUSQUETTE, PAUL	A	LEWIS, CLAUDIA	P	THOMPSON, LOUIS S.
P	BRANDT, RUSSELL	A	LINDVALL, MICHAEL	A	THORESEN, KATHRYN R.
P	BROWN, ROBERT O.	E	LISTER, KENNETH D.	A	VANDERBEEK, RONALD
A	BYARS, RONALD	A	MABEE, CHARLES	E	*VAN SLUIJS, HENDRICK
E	*CAMPBELL, DOUGLAS	P	MACONOCHIE, LINDA	P	WASCHEVSKI, MICHAEL
E	CANADA, ARTHUR W.	P	MALLES, PAUL	P	WESTFALL, LOUISE F.
A	CAPPS, HARRY	A	MANNING, MARILYN	P	WIGGINS, GREGORY L.
P	CARTER, DOUGLAS D.	P	McANELLY, STANLEY	A	WINGROVE, WILLIAM N
A	CHIOHH, LYIAN-SYIAN	E	McCLINTON, SANDRA LEE	P	YOON, HAK SUK
P	CHOI, IN SOON	A	McCLOSKEY-TURNER, CATHARINE	A	ZIEGLER, JACK T.
E	*CHOI, SEUNG KOO				
P	CLISE, W. KENT	P	McDONOUGH, MARK D.		D. RETIRED MINISTERS
P	COCHRAN, LINDA	E	*McKEE, SCOTT	E	AINSWORTH, LAWRENCE
A	COLON, LOIS	P	McRAE, BARBARA	E	ANDERSON, JAMES
P	COWLING, NEIL D.	P	MEYER, R. BRUCE	E	BAKER, GARETH D.
A	CULLEN, RANDOLPH	E	MICHALEK, DANIEL	P	BEERY, ELDON
P	CUSHNIE, RICHARD	E	MIKOSKI, GORDON	E	BLACKADAR, MURRAY S.
E	CUSTIS, DONALD	E	MIKOSKI, NANCY	E	BRAND, J. KENNETH
E	DAVIDSON, CHARLES	P	MILAM, DAVID	P	CALDWELL, MARK
E	*DENNIS, WARREN	A	MILLER, KIRK	P	CAMPBELL, VERN
P	DENTON, GRETCHEN	A	MISHLER, JOHN	E	CATER, LAWRENCE H.
P	DUNBAR, FRANK	P	MOORE, PETER	E	CHAMBERS, JAMES C.
A	DUNCAN, THOMAS	A	NDOVIE, BARBARA B.	E	CLYDE, J. DOUGLAS
E	*DYKSTRA, CRAIG R.	P	NICHOLS, NEETA	E	COBLEIGH, GERALD R.
P	EGGEBEEN, THOMAS	P	NOAH, SHERI	P	CONLEY, JAMES H.
A	ELLIOTT, LYNN BARGER	E	NOBLE, DAVID	E	COTTER, LEE M.
A	ELLOITT, MARK BARGER	P	NUSSDORFER, IRVIN	E	CRILLEY, ROBERT H.
P	EMRICH, WILLIAM	A	O'BRIEN, H. WILKES	E	CROSS, PAUL D.
P	EPHRAIM, JAMES JR	A	ORR, ROBERT C.	P	DANIELAK, RICHARD
P	FAILE, JAMES	A	OSBORN, MARGIE	E	DEMPSEY, RICHARD
E	FOLEY, MICHAEL	P	OTT, JEFFREY	E	DICKSON, ROBERT L.
P	FONFARA, MICHAEL	P	PAREIS, ALAN	E	ELLENS, J. HAROLD
A	FORSYTH, E. DICKSON	P	PERDUE, ROBERT J.	E	FLOWERS, DONALD
A	FOSTER, JOHN	A	PETERS, RICHARD	E	FREDELL, HAROLD F.
A	FRANCIS, RAPHAEL B.	A	PIECUCH, KEVIN	E	FREEDMAN, DAVID NOEL
A	GABEL, PETER W.	A	POLKOWSKI, WILLIAM	E	GEIDER, CARL R.
P	GEHRES, EDWARD D., JR.	P	PORTER, JAMES	E	GEISSINGER, HARRY L.
P	GILCHRIST, COLEMAN	P	PORTICE, GEORGE	P	GEPFORD, WILLIAM G.
A	HANNA, DAVID J.	A	PRITCHARD, NORMAN	E	GLENN, LAWRENCE T.
A	HANNA, RAAFAT	A	PRUES, LOUIS J.	P	HANNA, J. RICHARD



P HARPER, F. NILE  
 E HAWLEY, RALPH J.  
 E HEINRICHS, THOMPSON  
 E HERSHEY, GALEN E.  
 E IHRIE, A. DALE  
 E JANSSEN, ANDREW L.  
 P JONES, VIRGIL L.  
 E KEEBLER, ROLAND  
 P KESLER, JAMES W.  
 E KIM, T. ANDREW  
 E KIND, GEORGE E.  
 E KIRKMAN, THOMAS W.  
 E LAMBERT, ROY F.  
 E LAMPE, WILLARD V.  
 E LINDSEY, ROBERT L.  
 E LUMLEY, RAYMOND W.  
 E MacDONALD, JOSEPH R.  
 E MacINNES, JOHN D.  
 E MAGEE, PHILIP R.

E MARLOW, ROBERT J.  
 E MARVIN, FRANK C., JR.  
 P McCLOSKEY, CHARLES  
 E McINTYRE, DEWITT  
 E MECOUCH, JOHN R.  
 E MILFORD, RICHARD J.  
 E MUENCH, DONALD  
 E OWEN, DAVID  
 E PALMER, F. WILLIAM  
 E PETERSON, LEROY J.  
 E PRICE, MICHAEL T.  
 E RAMSEY, GEORGE W.  
 E RATCLIFFE, ALBERT H.  
 E RIEKER, WILLIAM J.  
 P SEFCIK, JOHN K.  
 E SMITH, J. CYRUS  
 E SOMMERS, CHARLES A.  
 E STRIBE, RALPH  
 E SUNDERMAN, HUBERT L.

P SUTTON, PAUL  
 E SWEET, GEORGE R.  
 E TULL, ROBERT W.  
 E VAN LEUVEN, GEORGE  
 E WILLIAMS, RICHARD H.  
 P WOEHRLE, THOMAS  
 E WOODRUFF, LAURENCE N.

E. CORRESPONDING  
 MEMBERS  
 NONE

F. COMMISHIONED LAY  
 PASTOR

P STERNER, JOHN

COMMISSION REPORT  
ORDINATIONS AND INSTALLATIONS  
PRESBYTERY OF DETROIT  
April 27, 1999

The Ordination of Yoonwhan Monch Kim  
(on behalf of the Presbytery of Midwest Hanmi)  
and Installation as Associate Pastor  
of the Korean Presbyterian Church of Metropolitan Detroit

The Commission to ordain Yoonwhan Kim on behalf of the Presbytery of Midwest Hanmi and install him as Associate Pastor of Korean Presbyterian Church of Metropolitan Detroit was convened with prayer by the moderator, Dorothy Seabrooks, at 2:50 p.m, on February 14, 1999, at the Korean Presbyterian Church of Metropolitan Detroit. The Commission members present were:

The Rev. Edward D. Gehres	Elder Paul Winslow of Fort Street Presbyterian Church
The Rev. In Soon Choi	Elder Hewang Kil Oh of Korean Presbyterian Church of Metropolitan Detroit
The Rev. Jin suk Kim	Elder Thomas Park of Korean Presbyterian Church of Metropolitan Detroit
	Elder Hyun Sik Chang of Korean Presbyterian Church of Metropolitan Detroit
	Elder Dorothy Seabrooks of St John's Presbyterian Church

The Commission approved the seating of the following members as corresponding members:

The Rev. Chester Kim of Elizabeth Presbytery

The Commission invited the following persons to participate in the worship service: D. Lee, Kue Yeon Sohn, Myungda Yue.

After approving the order of worship, the Commission proceeded to worship, where it ordained Yoonwhan Monch Kim on behalf of the Midwest Hanmi Presbytery and installed him as Associate Pastor of the Korean Presbyterian Church of Metropolitan Detroit. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Rev. Yoonwhan Kim.

/s Dorothy Seabrooks  
Moderator

Date: February 17, 1999

Installation Of Richard E. Lanning as  
Pastor of Calvin East Presbyterian Church

The Commission to install Richard E. Lanning as Pastor of Calvin East Presbyterian Church was convened with prayer by the moderator, Deborah V. Kerr, at 3:45 p.m., on November 8, 1998, at Calvin East Presbyterian Church. The Commission members present were:

The Rev. Larry Austin	Elder Donna Johnston of Grosse Pointe Memorial Pbn Church
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The Rev. Edward D. Gehres, Jr. Elder Margaret Whitehead of Detroit Westminster Pbn  
Church

The Rev. Debroah V. Kerr

The Commission approved the seating of the following members as corresponding members:

The Rev. Patrick Allen of Maumee Valley Presbytery

After approving the order of worship, the Commission proceeded to worship, where it installed Richard E. Lanning as Pastor of Calvin East Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Rev. Richard E. Lanning.

s/ Deborah V. Kerr  
Moderator

Date: 11/8/98

**MINUTES OF COUNCIL, PRESBYTERY OF DETROIT  
STATED MEETING  
March 9, 1999**

**I. THE GATHERING**

MEETING CONVENED. The Council of the Presbytery of Detroit was convened with service of midday prayer in a stated meeting at Westminster Presbyterian Church, Detroit, at 2:35 p.m. on March 9, 1999.

ENROLLMENT: Council received the report that a quorum is present and excused all members of Council who asked to be excused. The full roll was recorded as follows, including those who arrived late or left early:

SUMMARY:

Total elected voting members = 33, quorum = 17, present = 24

Vacancies = 1; Non-voting members = 6, present = 6

VOTING MEMBERS

P-Deborah Kerr, Chairperson of Council  
P-Dorothy Seabrooks, Moderator of Presbytery  
P-Robert Perdue, Vice-Moderator of Presbytery  
P-Neil Cowling, Theology and Worship  
P-Kevin Johnson, Theology and Worship  
P-Jane Wong, Theology and Worship  
P-Mark Thomas, Planning and Structure  
P-Wilma Dellinger, Planning and Structure  
P-John Sefcik, Planning and Structure  
P-James Skimins, Staff Services  
P-William Slade, Staff Services  
P-Shirley Aue, Staff Services  
P-David Robertson, Budget and Finance  
E-Jack Seitz, Budget and Finance  
E-Gertrude Rogers, Budget and Finance  
P-Jennifer Kondak, Property and Investments  
P-Don Brownell, Property and Investments  
P-William Alston, Property and Investments  
P-Frank Dunbar, Committee on Prep. for Min.  
P-Neeta Nichols, Committee in Ministry  
P-Barbara Ndovie, Committee on Metro. Mission  
-VACANT, Social Justice and Peacemaking

P-Anna Marie Austin, Committee on Church Strategy  
A-Thomas Hartley, Committee on Evangelism  
P-Francile Anderson, Mission Interp & Stewardship  
A-George Portice, Committee on Nominations  
A-Paul Bousequette, Committee on Outdoor Ministries  
A-Orlean Warren, Committee on Education and Nurture  
E-Ken Smith, Committee on Racial Ethnic Concerns  
P-Marie Hughley, Committee on Representation  
E-Barbara McRae, Committee on Session Records  
P-Barbara Gepford, Presbyterian Women  
P-George Irwin, Presbyterian Men  
A-Jennifer Saad, Committee on Campus Ministries

NON-VOTING OFFICERS

P Edward Gehres, Executive Presbyter  
P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P- Edward Koster, Stated Clerk  
P-William Lawser, Associate Executive Presbyter  
P-Mary Ann Standing, Administrator for Business Affairs  
E-Richard Grant, Director, Outdoor Ministries

NON-VOTING ADJUNCT UNIT MEMBERS

-VACANT, Coordinator of Synod Commissioners

ALSO PRESENT: Anthony Burdick, William Gepford, John Sterner.

**II. FELLOWSHIP**

After worship, Council spend time sharing concerns and joys.

**III. REPORTS OF OFFICERS**

The Stated Clerk presented the minutes of the meetings of February 9 and 23 for approval. Upon motion, Council approved the minutes as amended.

Upon motion, Council directed the Stated Clerk to prepare name tags for Presbytery meetings that allowed identification of ministers, elders, Presbytery officers, members of Council, etc.

The intention is to facilitate fellowship and helping members and commissioners to get to know each other better. It is not intended to distinguish status or importance—Equality is found in access to the floor and voting.

#### IV. TRUSTEES

##### PROPERTY AND INVESTMENTS COMMITTEE

Don Brownell reported for the Committee. Upon motion of the Committee, Council voted to:

1. **Approve** the following contracts in connection with the proposed acquisition of land in Chesterfield Twp. For the Church of the Covenant site:

<u>Firm</u>	<u>6-A</u>	<u>3-A</u>	<u>9-A</u>
1. Soil (Geotechnical) study by Somat Engineering	\$4,200		\$5,300
2. Soils & Materials Engineering (Env. Site Ass.)	\$2,500		\$3,700
3. Giffels & Webster* (ALTA Survey)	\$4,500		\$7,000
Total estimated price:	\$11,200		\$16,000

2. **Approve** the additional work resulting from or recommended by the contractors be authorized so long as the total price of the Soil (Geotechnical) study, the Environmental Site Assessment (and any recommended Baseline) and the ALTA Survey does not exceed \$25,000.
3. **Approve** Ed Gehres and Beth Baergen be authorized to elect to award the ALTA survey work to Nowak & Fraus, instead of Giffels & Webster, who quoted a price of \$4,400 for the 6-acre piece and \$2,500 for the 3-acre piece, if Giffels & Webster did not do a boundary/ALTA survey for Presbyterian Village in Chesterfield Twp.
4. **Approve** Ed Gehres as Corporate Secretary be authorized to sign all contracts in connection with this project.
5. **Approve** the sale of an IBM compatible computer to Mary Ann Standing for the sum of \$1.00. (The depreciated value of the computer is \$0.)
6. **Approve** the request of the Outdoor Ministries Committee to open two charge accounts in the name of the Presbytery of Detroit, d.b.a. Howell Nature Center as follows:
 

Quality Farm & Fleet	\$2,000 limit
Home Depot	\$2,000 limit
7. **Approve** the request of the Outdoor Ministries Committee to cancel the account at the Brighton Metro Office Supply and open an account for the Presbytery of Detroit, d.b.a. Howell Nature Center at Staples.
8. **Approve** securing a Visa credit card from NBD with a \$1,000 limit for Anthony Burdick.
9. **Approve** the transfer of the \$5,000 from the will of Mrs. Myrtle Burmeister to Greenfield Presbyterian Church.

Upon motion by Mr. Brownell, Council voted to

1. Authorize the officers of the Presbytery to sign all bank resolutions necessary to facilitate changes necessary for the current officers of the Presbytery to sign checks for all NBD Bank accounts. The officers for 1999 are as follows:
 

President:	Deborah Kerr
Vice-President:	Donald C. Brownell
Corporate Secy.:	Edward D. Gehres, Jr.
Treasurer:	Wilma G. Dellinger

2. Authorize the officers of the Corporation to sign all bank documents to provide authorization for Anthony Burdick to make oral transfers between the following accounts  
     NBD Bank Pegasus Fund and the Presbytery of Detroit's NBD Bank Checking account  
     and  
     NBD Bank Corporate Invest account and the Presbytery of Detroit Trustee's Checking account.

**V. FINANCIAL**

**BUDGET AND FINANCE COMMITTEE**

Dave Robertson reported. Upon motion of Mr. Robertson, Council voted:

1. That the carryover for the Staff Services Committee from the 1998 to the 1999 budget be changed from the previously approved amount of \$29,000.00 to \$42, 844.19 in order to fund the following items:
 

Severance for Beth McCann	\$ 655.47
One month compensation for Anthony Burdick	4,404.40
Severance for Mary Ann Standing	4,120.58
Hiring fee to temporary-help agency for Bookkeeper	3,693.00
Payoff of severance to Clarisa Piccuch	<u>\$29,970.72</u>
Total	\$42,844.19
2. That the combined deficits for the Barnabas Youth Opportunities Center totaling \$23,703.93 from 1997 and 1998 be paid from the 1998 budget surplus.
3. That \$1,000.00 be carried over from the 1998 Council Budget to the 1999 budget as a *contingency* for the 170th Anniversary Celebration March 21, 1999 at the Museum of African American History. (It is anticipated that with funds currently available and funds received from the \$5.00 donation requested of those attending most or all of the cost for this event will be covered.)
4. That Council establish the following schedule for developing the 2000 budget:
 

April 30, 1999	Deadline for submission of committee budget requests
June 7, 1999	Recommendation of 2000 Budget to Council for action
June 29, 1999	Presbytery action on 2000 Budget

**THE TREASURER**

Treasurer Wilma Dellinger reported the Income and expense statement for the year 1998:

Income:	\$1,070,610.79
Expenses:	\$ 931,867.65
Surplus:	\$ 138,743.14

**VI. COMMITTEES OF COUNCIL**

**STEERING COMMITTEE**

Robert Purdue reported for the Committee. Motions were sustained that Council:

1. Approve the scheduling of Paul Moon, Board of Pensions Representative, for a September pre-Presbytery meeting.
2. Approve the celebration of the Sacrament of Communion at the 4/2000 meeting of the National Black Presbyterian Caucus.

3. Reschedule the report of the Ownership and Commitment Task Force to the May Council meeting.

Upon motion of the Chair of Council, Council voted to express appreciation and thankfulness to the Healing Task Force for its work and for the worship service at the February Presbytery meeting.

## PLANNING AND STRUCTURE

Mark Thomas reported for the Committee and presented the Committee's recommendations for action on amendments to the Constitution. Council debating and voting on the recommendations on Amendments B1/B2 individually, Council voted to recommend the Presbytery vote on amendments to the Constitution as follows:

Amendment	Subject	Recommendation
A	Preservation of governing body records	Yes
B1	New Church Development	No
B2	Commissioned Lay Pastors to serve as organizing	Yes
B3	pastors	
C	Implementation of the Formula of Agreement	Yes
D	Release from the Exercise of ordained ministry	No
E	Fuller and more equal representation of women	Yes
F	Deleting that a Stated Supply must be a member of Presbytery to moderate	Yes
G	Communion to homebound members by ordained officers	Yes
H	Standing to file complaint	Yes
Nicene Creed	Replace Ecumenical Version	Yes

## VII. IN THE LIFE OF THE PRESBYTERY

### MISSION INTERPRETATION AND STEWARDSHIP.

Fran Anderson moved that:

Council endorse the proposal from Mission Interpretation and Stewardship that the Presbytery of Detroit establish a 5-year Presbyterian International Partnership with the Presbytery of Kenya.

After discussions of the budget needs for the proposal, Council voted to refer the matter to the Budget Committee for a report at the April meeting of Council.

Fran Anderson moved that Council invite Cythia Campbell, President of McCormick Seminary, to address the September meeting of Presbytery for 10 minutes on the Theological Education Fund.

### PRESBYTERIAN WOMEN

Barbara Gepford presented the following motion from Presbyterian Women:

That the Detroit Presbytery Council approve the endorsement of the request from the Children's Aid Society of Southeast Michigan for a \$30,000 grant from the Birthday offering the Creative Ministries of Presbyterian Women.

**VIII. ADJOURNMENT**

There being no further business to come before the Council, the meeting was adjourned at 5:12 and dismissed with prayer by William Gepford.

The next Council meeting will convene on Tuesday, April 13, 1999 at 2:30.

Attest:



Edward H. Koster  
Stated Clerk



**MINUTES OF COUNCIL, PRESBYTERY OF DETROIT  
STATED MEETING  
April 13, 1999**

**THE GATHERING**

MEETING CONVENED. The Council of the Presbytery of Detroit was convened with a service of midday prayer in a stated meeting at Westminster Presbyterian Church, Detroit, at 2:38 p.m. on April 13, 1999.

ENROLLMENT: Council received the report that a quorum is present and excused all members of Council who asked to be excused. The full roll was recorded as follows, including those who arrived late or left early:

SUMMARY:

Total elected voting members = 31, quorum = 16, present = 24

Vacancies = 3; Non-voting members = 6, present = 6

VOTING MEMBERS

P-Deborah Kerr, Chairperson of Council  
P-Dorothy Seabrooks, Moderator of Presbytery  
P-Robert Perdue, Vice-Moderator of Presbytery  
P-Neil Cowling, Theology and Worship  
P-Kevin Johnson, Theology and Worship  
P-Jane Wong, Theology and Worship  
A-Mark Thomas, Planning and Structure  
P-Wilma Dellinger, Planning and Structure  
P-John Sefcik, Planning and Structure  
P-James Skimins, Staff Services  
P-William Slade, Staff Services  
E-Shirley Aue, Staff Services  
P-David Robertson, Budget and Finance  
\_VACANT, Budget and Finance  
\_VACANT, Budget and Finance  
P-Jennifer Kondak, Property and Investments  
P-Don Brownell, Property and Investments  
P-William Alston, Property and Investments  
P-Frank Dunbar, Committee on Prep. for Min.  
P-Neeta Nichols, Committee in Ministry  
P-Barbara Ndovie, Committee on Metro. Mission  
\_VACANT, Social Justice and Peacemaking

P-Anna Marie Austin, Committee on Church Strategy  
P-Thomas Hartley, Committee on Evangelism  
E-Francile Anderson, Mission Interp & Stewardship  
A-George Portice, Committee on Nominations  
A-Paul Bousequette, Committee on Outdoor Ministries  
A-Orlean Warren, Committee on Education and Nurture  
P-Ken Smith, Committee on Racial Ethnic Concerns  
E-Marie Hughley, Committee on Representation  
P-Barbara McRae, Committee on Session Records  
P-Barbara Gepford, Presbyterian Women  
P-George Irwin, Presbyterian Men  
P-Jennifer Saad, Committee on Campus Ministries

NON-VOTING OFFICERS

P- Edward Gehres, Executive Presbyter  
P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P- Edward Koster, Stated Clerk  
P-William Lawser, Associate Executive Presbyter  
P-Anthony Burdick, Administrator for Business Affairs  
P-Richard Grant, Director, Outdoor Ministries

NON-VOTING ADJUNCT UNIT MEMBERS

\_VACANT, Coordinator of Synod Commissioners

ALSO PRESENT: Alice McCloskey

Council approved the docket.

**REPORTS OF OFFICERS**

The Stated Clerk presented the minutes of the meeting of March 10, 1999 for approval. Upon motion, Council approved the minutes.

**PRIOR-DOCKETED ITEMS**

In response to a motion referred to Budget and Finance Committee at the March 10 meeting, the Budget Division made the following motions, which were approved by Council:

That Mission Interpretation and Stewardship be permitted to move \$5,000 from account 54560 in the 1999 budget to a new account to be created for the purpose of funding an International Partnership.

That an ECO (extra commitment opportunity) be created in the amount of \$10,000 for 1999 for the purpose of funding an International Partnership.

That Council endorse the proposal from Mission Interpretation and Stewardship to establish a Presbyterian International Partnership for a 5 year period with a Presbytery in Kenya.

## **TRUSTEES**

### **PROPERTY AND INVESTMENTS COMMITTEE**

Don Brownell reported for the Committee.

Council voted to postpone the following motion until later in the meeting to allow for the receipt of a written bid:

Approve the purchase of a new telephone system for the Presbytery offices at a cost not to exceed \$22,000. The cost to be taken from the Capital Fund, with actual system to be selected from Regulus Corporation.

William Alston voted against the motion.

Upon motion of the Committee, Council approved the following, as amended:

Approve the request of Rosedale Gardens Presbyterian Church, Livonia, pending congregational approval, to borrow from a commercial source or PILP \$322,500 at the best interest rate available.

## **FINANCIAL**

### **BUDGET AND FINANCE COMMITTEE**

Dale Robertson reported for the Committee.

Upon motion of the Committee, Council voted to continue the ECO of \$50,000 for Southwest Community Presbyterian Church.

### **THE TREASURER**

Treasurer Wilma Dellinger reported that as of 2/28/99, income received was \$152,208.51 and expenses were \$150,207.21.

Ms. Dellinger informed the Council that even though the figures represent a \$2,001.30 surplus, the rate of receipts has fallen short of what is necessary to meet the budget. Unless the income increases, we will be required to cut the budget in June.

The following motion postponed from earlier in the meeting was approved:

Approve the purchase of a new telephone system for the Presbytery offices at a cost not to exceed \$22,000. The cost to be taken from the Capital Fund, with actual system to be selected from Regulus Corporation.

## **COMMITTEES OF COUNCIL**

### **STEERING COMMITTEE**

Robert Perdue reported for the Committee. Motions were sustained that Council:

1. Approve the docket of the April Presbytery meeting as amended.

2. Note the approval of the release of the \$500 budgeted for the Interfaith Symposium
3. Approve an informational meeting on long term care insurance hosted by COM during the dinner hour of the April Presbytery meeting.
4. Change Council's policy that we will not schedule two pre-Presbytery meetings before a meeting to the following::  
Ordinarily, we will allow more than one pre-Presbytery event per meeting.
5. Hold the May Council meeting at First Presbyterian Church of Plymouth. The report of the Task Force on Ownership will be the order of the day for 3:00 P.M. Dinner will be provided. Only essential business will be transacted prior to the Task Force report.
6. Recommend that we approve the budget request for submission to Budget and Finance:

Account #	Account	2000 Total
52010-101	Council Expenses	\$ 2,300
52010-102	Presbytery Meeting Exp.	\$ 400
52010-103	Moderator's Expense	\$ 1,000
52010-106	Treasurer's Expense	\$ 700
52010-108	GA Commissioners	\$ 500
52010-109	Gifts & Flowers	\$ 750
52010-110	Alban Institute Membership	<u>\$ 350</u>
	Sub-total 52010-000	\$ 6,000
52020-000	Office of the Stated Clerk	\$ 1,250
52030-000	Theology & Worship Comm	\$
52040-000	Research & Development	\$ -0-
52080-000	Judicial Process	\$ 6,000
52090-000	Ecum Theol Seminary	\$ 2,000
52100-000	Christian Commun Council	\$ 1,000
52120-000	Interfaith Symposium	\$ 500
	<b>Total Council Budget</b>	<b>\$ 16,750</b>

#### STAFF SERVICES COMMITTEE

James Skimmins reported for the Committee. Motions were sustained:

1. That the terms of contract for Anthony Burdick, Administrator for Business Affairs be revised to reflect placing him in the Benefits Plan of the Board of Pensions and report the same to Presbytery for approval. The new Terms of Contract are below with a comparison to the present terms.

	<u>Present</u>	<u>Revised</u>
<i>Annual Salary</i>	\$39,156.48	\$39,156.48
<i>FICA - employer's portion</i>	3,295.02	3,295.02
<i>Blue Cross/Blue Shield</i>	6,485.76)	
<i>Life &amp; Disability Insurance</i>	629.67)	
<i>403b Annuity Contribution of 10% of Salary</i>	3,915.65)	
<i>Board of Pensions dues @ 27.5%</i>		10,768.04

<i>Medical Deductible Reimbursement @ 2%</i>		783.13
<i>Continuing Education Allowance</i>	400.00	400.00
<i>Travel Allowance</i>	<u>2,158.00</u>	<u>2,158.00</u>
<i>Total</i>	\$56,040.58	\$56,560.67
<i>Difference</i>	\$520.09	

2. That the Presbytery Council approve and recommend to Presbytery for its approval:  
Renew the Interim Contract with William Lawser through June 30, 2000 with a 3% increase. New terms are reported below.

Salary & Housing	\$53,974
Pension dues @ 27.5%	14,843
Medical Deductible Reimbursement @ 1%	540
Continuing Education Allowance	750
Travel Allowance	<u>10,079</u>
<i>Total</i>	\$80,186

#### ADJOURNMENT

There being no further business to come before the Council, the meeting was adjourned at 4:30 and dismissed with prayer.

The next Council meeting will convene at First Presbyterian Church, Plymouth on Tuesday, May 11, 1999 at 2:30 p.m..

Attest:



Edward H. Koster  
Stated Clerk

**MINUTES OF THE MAY 25, 1999, STATED MEETING  
PRESBYTERY OF DETROIT  
GATHERED AS THE PEOPLE OF GOD  
ST JAMES PRESBYTERIAN CHURCH, REDFORD , MI  
and also hosted by PRESBYTERIAN VILLAGE OF REDFORD**

**GATHERED AS THE PEOPLE OF GOD**

A quorum being present, the Presbytery of Detroit, of the Presbyterian Church (USA) was convened in stated session on Tuesday, May 25, 1995, at 5:35 p.m. at St. James Presbyterian Church, Redford, MI. The meeting was opened with a service of evening worship.

On the conclusion of worship, Presbytery commissioned the 1999 General Assembly Commissioners and the Anti-Racism Team:

General Assembly Commissioners: Elders James Elam, Rosemary Moody, Dorothy Seabrooks, Glenise Tyndall; Ministers Judy Shipman, Christopher Harris, Bryan Smith and Hak Suk Yoon; Youth Advisory Delegate Kathryn Pollock.

Anti-Racism Team: David Abbott, Geraldine Adams-Jones, Gloria Albrecht, Fran Anderson, Johnie Bennett, Henry Borchardt, Judy Borchardt, Natalie Brothers, Arthur Bublitz, Alma Chand, Ken Collinson, Edward Gehres, William Gepford, Coleman Gilchrist, Valerie Giles-Reynolds, Lawrence Glenn, Vivian Glenn, Albert Glover, Fran Hayes, Ben Hylkema, Virgil Jones, Jinsuk Kim, Tom Kirchhofer, Judith Perryman, James Shirley, Barbara Smith, Kenneth Smith, Patrick Thompson, Orlean Warren, Louise Westfall, Jocelyn Wilder, and Thomas Woehrle.

**OPENING FORMALITIES**

**The Moderator**

Moderator Seabrooks appointed the Mel Stockwell as Assistant to the Stated Clerk. New Commissioners and ministers were welcomed by the Moderator.

**The Stated Clerk**

Upon motion of the Stated Clerk, Edward Koster, Presbytery:

1. Adopted the docket as amended;
2. Excused all continuing members of Presbytery and elder members of Council who asked to be excused;
3. Seated as corresponding members all eligible persons who were presented to the Presbytery and who registered on the enrollment sheet for corresponding members.

**Welcome from the Host Church**

Paul Bousquette welcomed Presbytery to St. James Church and Roger Myers of Presbyterian Village welcomed the Presbytery with a recollection of the covenant between the Presbytery and Presbyterian Villages signed five years ago and an extensive update of activities of Presbyterian Villages of Michigan.

## BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

Moderator Seabrooks opened this portion of the meeting with prayer.

### MOTIONS AND REPORTS FROM PRESBYTERY UNITS

#### Royal Oak Korean Church Administrative Commission

Donald Lorimer, Clerk of the Commission gave a brief report of the work of the Commission since it was formed in 1991 to assist the congregation. Upon motion, Presbytery discharged the Commission with deep gratitude for its seven years and nine months of dedicated service. The report is appended to the minutes of this meeting.

#### Stated Clerk

Upon motion of the Clerk, Presbytery voted to:

1. Approve the minutes of the April 27, 1999 meeting of the Presbytery of Detroit;
2. Approve the report of the Administrative Commission for the Installation of Harry Ladley as Pastor of Ecorse Presbyterian Church on May 2, 1999, and to attach the minutes to the minutes of this meeting.

The Clerk reported the following for Information:

1. Transfers completed:  
To the Church Triumphant: Willard Lampe, H.R., on May 9, 1999.
2. I transferred Dorothy Varriale, formerly a member of Covenant East Presbyterian Church, to Celtic Cross Presbyterian Church.

Correspondence:

1. To the Office of the General Assembly, with results of voting on the overtures.
2. From Albert Ratcliffe, H.R., a member of the Presbytery living in Seattle, a letter thanking the Presbytery for passing the "Overture Regarding Sexual Conversion Therapy approved at the February Meeting.

#### Presbytery Council

Deborah Kerr reported for Council. Upon motion of Council, Presbytery voted to:

1. Receive the May 11, 1999 minutes of Council as a record of all that took place in that meeting, and order them appended to the minutes of this meeting.
2. **Approve** lending St. Thomas Presbyterian Church, Shelby Township up to 90% of the purchase price (maximum of \$690,000) of a 14 acre parcel of land, for one year at 5.75% interest with interest only payable monthly.

Council has taken the following actions:

1. **Approved** the activation of the previously approved, by Presbytery 10-27-98, request of South Lyon Presbyterian Church to borrow up to \$450,000 at the most favorable lending terms and report to Property and Investments Committee the final terms of the loan.
2. **Approved** sending a letter from the Presbytery Staff to each church in the Presbytery regarding the church's real estate insurance coverage.
3. **Approved** obtaining from each church, with an outstanding loan secured by real estate, a copy of the current insurance policy and/or a certificate of insurance showing the Presbytery of Detroit as additional insured on the policy.

**Nominating Committee**

Richard Danielak reported for the Committee. On nomination from the Committee, Presbytery elected the following:

**PRESBYTERY COUNCIL/TRUSTEES:**

Elder Alice McCloskey (replaces Elder Barbara Gepford)	Presbyterian Women
Elder Leroy Shepherd (replaces Elder Wilma Dellinger)	Planning & Structure

**PLANNING & STRUCTURE COMMITTEE**

Class of 2001 Elder Leroy Shepherd	Detroit, Gratiot Avenue
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**COMMITTEE ON PREPARATION FOR MINISTRY**

Class of 2001 Elder Sue Leong	Ann Arbor, First
Class of 2001 Elder Jack Cotton	Birmingham, First
Class of 2001 Rev. Jeffrey Ott (nominated from the floor)	

**COMMITTEE ON MINISTRY**

Class of 2000 Elder Jean June	Northville, First
Class of 2001 Elder Joan Hanpeter	Birmingham Hills, Kirk/Hills

**COMMITTEE ON METROPOLITAN MISSION**

Class of 2000 Elder Pamela Buckley	Beverly Hills, Northbrook
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Upon nomination from the floor, Presbytery elected Jeffrey Ott to the Class of 2001, Committee on Preparation for the Ministry.

**Committee on Preparation for the Ministry**

The Committee did not report, but provided the following information to Presbytery in written form:

- A. CPM reports that the following individuals have completed their final assessment:
- Robert Anderle, Fort Street, Detroit; McCormick Theological Seminary
  - Jong Kim, Korean Church, Southfield; San Francisco Theological Seminary
- B. CPM reports that Victoria Decker, St. Timothy, Livonia, Princeton Theological Seminary, has had an annual consultation (G-14.03091).

**Committee on Ministry**

Neeta Nichols reported for the Committee. Upon motion from the Committee, Presbytery voted to:

1. Terminate the Interim Pastor relationship between the **Lincoln Park Church** and the **Rev. William Bernauer**, effective June 30, 1999, and place him on the member-at-large roll of Presbytery.
2. Concur with the requests of the **Revs. Robin and Lesley Shoup** that co-pastor relationships between them and **Southminster Church, Taylor**, be dissolved, effective June 30, 1999; that Lesley Shoup be transferred to Presbytery of Washington, upon receipt of request for her credentials, that she might accept call from Third Church, Washington, PA; and that Robin Shoup be transferred to the Presbytery of Washington, upon receipt of request for his credentials, that he might accept call from Emmanuel United Church, Eighty Four, PA.
3. Extend the Stated Supply relationship between **Point of Vision Church, Royal Oak**, and the **Rev. Harry Capps** for twelve months, effective January 1, 1999, for 27 1/2 hrs./week,

\$37,186.

The Committee on Ministry reported the following actions taken under the authority that has been granted to it:

1. Terminated the Parish Associate relationship between **Belleville Church** and the **Rev. Clover Bailey**, effective April 30, 1999.
2. Voted to request that **Church of Our Savior, West Bloomfield**, be excused, because of economic hardship, from paying quarterly pension dues.
3. Voted to permit the **Rev. Charles McCloskey** permission to conduct capital fund campaign for **Rosedale Gardens Church, Livonia**.
4. Affirmed action of 2 1/2 years ago to permit **Anthony D'Orio** permission to circulate his dossier.

### **Committee on Metropolitan Mission**

Barbara Ndovie reported for the Committee and presented the following:

#### **A REPORT FROM THE METROPOLITAN MISSION COMMITTEE THREE OPEN HEARINGS ON MISSION PART 1. INTRODUCTION**

The Detroit Presbytery Committee on Metropolitan Mission began the new year of 1999 by conducting three Open Hearings on Mission to seek the concerns, thoughts, ideas, and project proposals of pastors, elders, and church members, with a focus on what should be the priority items for the Metropolitan Mission Committee. Three hearings were held. The first open hearing was in January at Westminster Church in Detroit; the second at St. John's Church in Detroit in February; and the third was in March at the Waterford Community Presbyterian Church. In all, just over one hundred people participated in person, by telephone conversation, or in written communication.

The emphasis in the hearings was on the realization that Detroit Presbytery, acting through its Metropolitan Mission Committee, cannot do everything that might be useful or desired. But it can and should do some things that will enable people, churches, and others to improve their local mission and to act cooperatively to accomplish things that individual churches alone cannot do effectively.

There were a number of hopes and desires common to all the hearings that give witness to a certain unity within the Presbytery. These include, but are not limited to:

- The deep desire for good news—the gospel;
- The deep desire for community across divisions;
- The deep desire for balance between tradition and creativity;
- The hope that the Presbytery is turning a corner and moving ahead;
- The hope that God will do new things through Detroit Presbytery in 2000 and beyond.

Along with the many positive ideas that were expressed, persons also indicated a number of problems, criticisms, and challenges from their various parish situations. These are included in the following thoughts that were shared.

- Thinking too small: "We do not seem to have vision for doing new things; we do not build new buildings in the city and we do not fill up the ones we have; we seem too traditional, still doing things from the past."
- Lack of inclusiveness: "Most of our churches are homogeneous; our congregations



are mostly all black or white—with a couple of exceptions—and we do not seem to attract Hispanics."

- Membership getting older: "Most of the members in our churches are middle-aged or older; there are not many churches with lots of children and youth."
- Members separated from community: "In many of our churches the members do not live in the neighborhood and, consequently, do not have a very good understanding of life as it actually is everyday in the community."
- Lack of positive support for suburban churches that face urban challenges.
- Evangelism not aimed at African-Americans: "The type of evangelism the Presbytery promotes does not appeal to most African-American people."
- Lack positive identity: "What is there in Detroit that has a significant, strong Presbyterian identity? What symbol is there that 'we care' about diverse peoples?"

The following report gives a summary presentation of the ideas expressed and advocated at the hearings, identifies the priorities set by the Committee, and makes recommendations to the Presbytery. Criteria used for setting priorities by the Committee are stated at the end of the report.

## PART II. SUMMARY FROM THE HEARINGS

The first ten items were identified by the Metropolitan Mission Committee as the highest priorities for study and action by the appropriate units of Presbytery during the year 2000.

1. Promote Partnership. Many persons spoke of the need for more interactive partnerships between congregations collaborating in projects of mutual mission. The emphasis is on sharing resources, learning from one another, forming a stronger, more skilled community capable of achieving larger goals than could be realized separately. The need for a Volunteer Service Directory was identified.
2. Improve Presbytery Mission Interpretation. Several persons advocated the great need for stronger, wider, continuous public interpretation of the already existing mission programs such as Fort Street Open Door Center, Grandale Mission Center, Westminster Outreach Center, and the Barnabas Project. They encouraged efforts to secure ecumenical participation and support, seek greater exposure in the public media, and create a new medium for getting the good news of mission out within the Presbytery. A six-time-per-year single sheet mailing with Metro Mission News that could be enclosed in other Presbytery-wide mailings was proposed. A Metro Mission Web Site was suggested.
3. Develop Resources for Youth Ministry. The challenge of helping youth develop their identity, get good quality education, develop skills, find helpful community connections, experience the possibility of a hopeful future, and grow in faith and positive self-understanding was articulated by a number of speakers. This challenge of youth ministry was especially highlighted by persons from St. John's Presbyterian Church. There is need for specially skilled persons to give leadership in this crucial ministry. The resources to enable urban congregations to create high quality, continuing ministry with youth are critically important.
4. Redevelopment of First Presbyterian Church on Woodward Avenue, Detroit. A number of persons spoke of the opportunity to create a Center for Urban Mission in the old First Presbyterian Church building in downtown Detroit. The vision included creating

a headquarters for Detroit Presbytery that would symbolize its commitment to central Detroit; creating a center for Urban Mission Education for clergy and laity; creating better facilities for the Ecumenical Theological Seminary; forming a new urban-oriented congregation that would be able to initiate new forms of ministry in relation to the key institutions in the area, such as the hospitals, schools, cultural centers, and the city government.

5. Web Site for Metro Mission. It was suggested that the most effective way of sharing mission information with churches in Presbytery was for the Metro Mission Committee to develop a web site to advertise possible partnership opportunities, mission challenges, service projects, and to help match needs with volunteers.

6. Consultation of Urban Churches. Convene a consultation of the fifteen Presbyterian churches in Detroit along with another fifteen churches in first-ring suburbs and in other urban communities such as Pontiac, Dearborn, Livonia, Redford, Royal Oak, Southfield, Warren, and Waterford. The purpose would be to explore challenges, share ideas, find areas of common need, exchange helpful information, and formulate ways in which churches could mutually collaborate, and identify ways in which Presbytery could be helpful.

7. Barnabas Project. A number of persons advocated strengthening the Barnabas Project, located at Grand River and Trumbull Avenues, where Stanley Edwards is the Director. This long-standing outreach project relates to children and youth. It is located in a former bank building owned by the Presbytery. The building has just been renovated to create rental income potential that could help support the Barnabas ministry. The project includes, among other things, technical education in woodworking skills for youth; Youth Enterprises, which makes bookcases, desks, and cabinets for sale; Mentoring and Family Services; and life skills classes and counseling. The project needs new board members, a stronger set of supportive partnerships, increased funding, and additional staff, especially in summer.

8. Grandale Mission Center. Eight people spoke of the importance of strengthening the Grandale Mission Center on the westside of Detroit. Its existing programs of tutoring, mentoring, after-school center, computer training, expanded summer program, food program, youth ministry, and pastoral counseling all need increased financial and human resource support. In addition, there is great need for creating affordable housing, rehabilitating existing housing, creating employment opportunity, and it was noted that there is no city-operated shelter for homeless people on the westside of Detroit.

9. Local Church Initiative. Several advocates sounded the theme that local congregations should take initiatives for mission action in their communities and that the Presbytery Metropolitan Mission Committee would be a resource, a consultant, a broker of partnerships, and a respondent to local requests for mission enablement. In this pattern, the Committee would help local churches find human and financial resources, assist in creating collaborative partnerships with secular and non-profit helping organizations, other churches, private and public sector resources.

10. An Urban Spiritual Life Center. Several advocates from Westminster Presbyterian Church described the spiritual and physical renaissance of Detroit. They advocated the creation of a Spiritual Life Center with a focus on urban renaissance. Westminster Church might be a place for such a center—using both its church facilities and its

camp—for a cluster of renewing activities such as enabling work-service groups, promoting partnerships between urban and suburban congregations, conducting spirituality for city life conferences, collaborating with Ecumenical Seminary faculty, coordinating church involvement in hunger programs and mentoring projects. To start such an effort, a mature seminary intern with previous experience and skills might be secured to serve as a coordinator.

11. Focus on Culturally Appropriate Evangelism. A number of churches asked for the Presbytery to help congregations better understand their neighborhoods in order to create more culturally appropriate outreach, promote positive identity formation, and foster greater inclusiveness. The need for a variety of culturally sensitive evangelism models was affirmed. A number of persons asked the Presbytery to provide some leadership in this important arena.

12. Children's Aid Society. Several persons spoke of the urgent need to reach out to children in our church communities. It was noted that the Moderator of the General Assembly this year had challenged the churches of our denomination to each do at least one new thing to help children at risk. It was suggested that the Detroit Children's Aid Society has long experience in reaching out to children and that it is ready, willing and able to cooperate with local churches in creating neighborhood centers to serve children and their families in the city of Detroit. The Detroit Children's Aid Society can provide on-site services in churches.

13. Educational Support. Presbytery mission needs to lift up, encourage and support the importance of the family in the church and the school. St. John's Presbyterian Church has a program to help families provide school supplies, prepare children for school, and promote parent participation to improve the public schools. This cooperation with parents provides a way for families to come into the ongoing life of the church. The Presbytery should be actively supporting the improvement of the public schools.

14. Senior Citizen Housing. Detroit has a high percentage of elderly people and there is a great need for affordable senior citizen housing, with supportive programming attached, that enables seniors to continue to live at home in their chosen community. Hope Presbyterian Church is especially interested in this challenge. The potential partnership with Presbyterian Villages as an experienced, skilled, and knowledgeable ally was noted as an important resource. Presbyterian Villages is currently constructing new senior housing in downtown Detroit at Brush Park, two blocks from First Presbyterian Church.

15. Health Care Needs. A volunteer chaplain at Detroit Grace Hospital spoke of great needs for health care services in the city. It was indicated that Sinai Hospital will probably be closed in the near future. This will have deep impact on people. There are many families without any health insurance and essentially without any primary health care. Beyond this is the profound need for a spiritual and wholistic understanding of health and healing. Further, there is the need for preventive health education and guidance, which enables people to take charge of their own health with a positive attitude and constructive behavior. The questions were raised, "Are there any health centers or health clinics currently operating in Presbyterian churches? Are there any specific healing ministries in our churches?"

16. Partnership with Presbytery Economic Development Corporation. Several

advocates noted that the Economic Development Corporation of the Presbytery has been established to assist congregations and communities to do the work of creating new opportunities for business development, community empowerment, development of affordable housing, and employment projects. It has an active board of directors, an up-to-date Center in the former bank building, and certain skills and expertise. It was suggested that Metro Mission should have a more direct relation to the Economic Development Corporation for mutual collaboration on specific projects.

17. St. Christopher Church Model. The work of the St. Christopher Episcopal Church in Detroit with children and youth was described. It is based on partnership with several suburban congregations who provide workers and some funding. About 60 mid-high children are engaged in a five-day-a-week after school program. Transportation is arranged to bring the 60 children to the church after school. Volunteers from the church and from several suburban partner churches join together in leading in music, school tutoring, drama and food. The focus is on the time zone between 3:00 and 6:00 p.m. Families appreciate this positive educational tutoring and post-school nurture. The church also operates an extensive summer program for children and mid-high youth. Birmingham Northbrook is one of the suburban partner churches.

18. Communication from a Pastor and Session. A letter from a pastor of an urban church in a suburb advocates the following:

- Our church is located in an area plagued with urban problems, such as teenage pregnancy, youth gangs, unstable families, growing poverty, significant unemployment, alcoholism and drug dependency, racial tension and an aging population.
- We are frustrated that Presbytery will not validate or support any urban mission projects in southeast Macomb County.
- Presbytery seems interested only in supporting mission projects in the city of Detroit.
- We believe that metropolitan mission should define its priorities on the basis of need and faithful witness and not on the basis of race, ethnicity, geography, and political correctness.
- Until such time as fairness can be demonstrated by the Presbytery, our mission will demand that our dollars remain focused locally.

19. Christo-centric Focus. Several churches described their focus on ministering to the inner spiritual needs of the congregation and the community. They identified the dangers of overworking a few volunteers. The need to feed the spiritual life of members was stressed. The danger of burnout was identified. The competition for the time and energy of church members from many different loyalties was identified. The need for a strong Christo-centric emphasis was stressed. The local church is a mission field. As a letter from two pastors indicates, we need to:

- Be God-centered
- Promote biblical literacy
- Avoid historical amnesia
- Create a process of forgiveness
- Work for peace and justice
- Give significant attention to youth
- Establish a network of prayer and personal support and hospitality
- Seek factual information as basis for policy.

20. Spiritual Commitment and Advocacy. Several persons emphasized, and one person submitted a written statement focusing on: (a) Witnessing to Christ with people in the city; (b) Being more prayerful in our vision and planning for mission; (c) Speaking out more clearly of our faith in connection with specific mission action and projects. The centrality of worship and the connection of inner Christian spirituality with our outward social witness were stressed by many persons. Mission begins in worship and is sustained by worship.

21. Celebrate Past Accomplishments. Several persons urged the Committee to remember, appreciate, and learn from a number of very significant past and current initiatives, including: the annual Martin Luther King, Jr. Convocation, the African-American Mentoring Program, the Women of Color Conference, the Hunger-Action Program, the new Anti-Racism Team, and other positive developments.

22. Church-sponsored Community School. Encourage and promote an alternative K-6 school to serve children, based in a church, open to the public, with emphasis on academic excellence, and creating a positive, nurturing, safe learning environment for children. The idea is to provide the community school in neighborhoods where the evidence shows that the public school has failed to offer good quality education for a long time. The proposal is presented as a matter of justice for children who are victimized during the long struggle to improve the public schools.

#### A CONCLUDING WORD

Many of the concerns and proposals advocated in the three Open Hearings are most appropriately in the domain of committees other than Metropolitan Mission.

It is the hope of the Metropolitan Mission Committee that congregations and other committees of Presbytery will find ideas and suggestions in this Report that may be useful and that they will take initiative to implement such ideas as may be appropriate.

As the Presbytery moves ahead into the next century, we believe the most important thing is to stimulate new vision, promote local initiative, and encourage churches and Presbytery units to try new ideas focused on the future.

Upon motion of the Committee, Presbytery approved the following:

1. That the Report be received by the Presbytery and copies be distributed to the churches, clerks of session, ministers, and the committees of Presbytery.

The following resolutions, included in the report, were moved by the committee. Upon motion, these were postponed to the June meeting of Presbytery:

2. That the Presbytery authorize the Metropolitan Mission Committee to respond to items numbered 1, 2, and 5 by creating a Metro Mission Web Page as part of the Presbytery's Web Page; by publishing a Metro Mission News Bulletin and distributing it to Presbytery four times a year; and publishing a Volunteer Service Directory for the churches once a year.
3. That the Presbytery authorize the Metropolitan Mission Committee to respond to items 6, 9, and 18 by planning and carrying out a Consultation of Urban Churches during the year 2000 to include all churches in the Presbytery that are interested in participating. The focus will be on urban challenges faced by suburban and city congregations, with emphasis on stimulating local initiatives.
4. That items 4 and 10 on the Redevelopment of First Presbyterian Church in Detroit

- and the creation of a spiritual life center be referred to the Committee on Church Strategy and the Committee on Property and Investments for study and report back to Presbytery during the year 2000.
5. That items 3, 12, 13, and 22 dealing with educational matters be referred to the Committee on Education and Nurture, for study and report back to Presbytery during the year 2000.
  6. That item 11 dealing with culturally appropriate evangelism be referred to the Committee on Evangelism for implementation with progress report during the year 2000.

#### **Council (Again)**

Deborah Kerr reported for Council. Upon motion of Council, Presbytery voted to:

1. **Approve** a loan of up to \$10,000 at the current interest rate of 5.75% to Abundant Life Christian Center (the purchaser of the former Calvary Church building on Grand River) to pay for asbestos removal cost incurred with Asbestos & Lead Abatement of Michigan, Inc., if the Property & Investments Committee deems the loan to be appropriate after completing its review of the matter.
2. **Approve** authorizing payment of up to \$1,000 to attorney Beth Gottself for her opinions regarding matters related to the mortgage payoff by Abundant Life Christian Center.

#### **CHARGE, DEDICATION, AND ADJOURNMENT**

There being no further business to come before the Presbytery, a motion was approved to adjourn with prayer by the Moderator at 8:10 p.m.

The next stated meeting of the Presbytery will convene Tuesday June 29 (**FIFTH TUESDAY**), at Northville First Presbyterian Church at 5:30 p.m.

ATTEST:

EDWARD H. KOSTER, Stated Clerk

APPENDICES:

Council Minutes of May 11, 1999.

Minutes of the Royal Oak Korean Church Administrative Commission

Report of the Administrative Commission installing Harry Ladley

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR MAY 25, 1999

CHURCHES: Of 89 churches, 66 were represented and 23 were not.

COMMISSIONERS: Of 151 eligible commissioners, 104 enrolled, and 47 did not.

OTHER ELDERS (Officers, Members of Council, Certified Lay Pastors)::

Of 18 total, 12 were present, of whom 1 counted as



commissioners, leaving 11 as the unduplicated count: 5 excused, and 1 absent.

#### MINISTERS:

Of the 161 non-retired ministers on the combined rolls of active members and members-at-large, 72 were present, 31 were excused, and 58 were absent.

Of the 72 retired ministers on the rolls, 15 were present and 57 were excused.

#### SUMMARY

#### VOTING MEMBERS PRESENT

104 Elder Commissioners  
 + 11 Other Elders  
 + 72 Non-retired ministers  
 + 15 Retired Ministers  
 = 202 Voting members present.

#### ALLEN PARK, Allen Park

1 GLORIA KING  
 2 ANNE WINSLOW  
 3 RICHARD HUBLER  
 4 CALVIN MASHALL  
**ANN ARBOR, Calvary**  
 1 NORMA SCHEIDER  
**ANN ARBOR, First**  
 1 RUTH BARNARD  
 2 BEN VAN TUYL  
 3 LINDA SPECK  
 4 SUE LEONG  
 5 ART BUBLITZ  
**ANN ARBOR, Northside**  
 1 NOT REPRESENTED  
**ANN ARBOR, Westminster**  
 1 RYAN PELBHI  
 2 ALLEN BORTON  
**AUBURN HILLS, Auburn Hills**  
 1 NOT REPRESENTED  
**BELLEVILLE, Belleville**  
 1 CONNIE ETTER  
**BERKLEY, Greenfield**  
 1 DOROTHY PETTIT  
**BEVERLY HILLS, Northbrook**  
 1 VEDA HARRIS  
 2  
**BIRMINGHAM, First**  
 JUDY PERRYMAN  
 1  
 2 JOHN K COTTON  
 3 JAMES KING  
 4 AMY CLINT  
 5 NEAL BRADY  
**BLOOMFIELD HILLS, Kirk/Hills**  
 1 LARRY BIEHL  
 2 BOB FREDERICKS

3 PAUL LAY  
 4 ART HAWKINS  
 5  
 6  
**BRIGHTON, First**  
 1 BETTY TROST  
 2 BETSY HERBST  
**CANTON, Geneva**  
 1 NOT REPRESENTED  
**CLARKSTON, Sashabaw**  
 1 NOT REPRESENTED  
**CLINTON TWP, Peace**  
 1 SAM MALICK  
**DEARBORN, Cherry Hill**  
 1 KAREN OLASZ  
 2 TOM SWARTZBAUGH  
**DEARBORN, Dearborn Woods**  
 1 ROB WEST  
**DEARBORN, First**  
 1 WANDA MOON  
 2  
 3  
**DEARBORN, Littlefield**  
 1 JIM McCREADIE  
**DEARBORN HGTS, St. Andrew's**  
 1 ALICE WRIGHT  
**DETROIT, Broadstreet**  
 1 ILLEGIBLE  
 2  
**DETROIT, Calvary**  
 1 JAMES NEWTON  
 2 MARVA BANKS  
**DETROIT, Calvin East**  
 1 WAYNE SHOAF  
**DETROIT, First**  
 1 NOT REPRESENTED

**DETROIT, Fort Street**  
 1 RUSSELL YAMAZAKI  
**DETROIT, Grandale/Master**  
 1 NOT REPRESENTED  
 2  
**DETROIT, Gratiot Avenue**  
 1 MILDRED SHEPHERD  
 2  
**DETROIT, Hope**  
 1 NOT REPRESENTED  
 2  
**DETROIT, Jefferson Avenue**  
 1 STEVE VOORHEES  
 2 SHARON LAWSON  
**DETROIT, Redford Avenue**  
 1 LESLIE MOLLON  
**DETROIT, Southwest United**  
 1 ALICE SHORT  
**DETROIT, St. John's**  
 HAROLD STEEN  
 1  
 2 JOSEPH GERMAN  
**DETROIT, Trinity Community**  
 1 DOUGLAS BROTHERS  
 2 THOMAS WILSEN  
**DETROIT, Trumbull Avenue**  
 1 MARTHA SINGLEY  
 2 ORLEAN WARREN  
**DETROIT, Westminster**  
 1 BOBBIE ADAMS  
 2 LINDA FISHER  
 3  
**ECORSE, Ecorse**  
 1 RUTH ALLEN  
**FARMINGTON, First**  
 1 JAMES PONTZ

2 GINNY HUBBLE  
**FERNDALE, Drayton Avenue**  
 1 RON LINN  
**FORT GRATIOT, Lakeshore**  
 1 NOT REPRESENTED  
**GARDEN CITY, Garden City**  
 1 CAROLYN MORGAN  
**GROSSE ILE, Grosse Ile**  
 1 BOB BRANSKI  
 2 DIANE LEDBETTER  
**GROSSE POINTE, Memorial**  
 1 ANN HARRIES  
 2 MARY GRACE ADAMS  
 3  
 4  
 5  
**GROSSE PTE WOODS, Woods**  
 1 NOT REPRESENTED  
 2  
**HIGHLAND PARK, Park United**  
 1 HELEN HOWE  
 2 MARTHA BROWN  
**HOWELL, First**  
 1 DUANE BARTELL  
 2  
**LINCOLN PARK, Lincoln Park**  
 1 PEG WILSON  
**LIVONIA, Rosedale Gardens**  
 1 ALICE McCLOSKEY  
 2 JAMES ELAM  
**LIVONIA, St. Paul's**  
 1 GEORGE IRWIN  
 2  
 3  
**LIVONIA, St. Timothy's**  
 1 VICTORIA DECKER

<b>MACOMB, Church/Covenant</b>		<b>PONTIAC, Joslyn Avenue</b>		<b>1 NOT REPRESENTED</b>		<b>1 JAY VAN ZOEREN</b>	
<b>1 NOT REPRESENTED</b>		<b>1 NOT REPRESENTED</b>		<b>SALINE, First</b>		<b>WALLED LAKE, Crossroads</b>	
<b>MILAN, Peoples</b>		<b>PORT HURON, First</b>		<b>1 DIANNE CARTER</b>		<b>1 ILLEGIBLE</b>	
<b>1 BECKY SITZ</b>		<b>1 ILLEGIBLE</b>		<b>SHELBY TWP., St. Thomas</b>		<b>WARREN, Celtic Cross</b>	
<b>MILFORD, Milford</b>		<b>2 HOWARD BORGMAN</b>		<b>1 DORIS FINLAY</b>		<b>1 SUE PLONE</b>	
<b>1 HANNE BISHOP</b>		<b>PORT HURON, Westminster</b>		<b>SOUTH LYON, First</b>		<b>WARREN, First</b>	
<b>2 ROBERT LUCKEY</b>		<b>1 NOT REPRESENTED</b>		<b>1 BOB GOETH</b>		<b>1 MAC McDOUGALL</b>	
<b>MT. CLEMENS, First</b>		<b>REDFORD, St. James</b>		<b>SOUTHFIELD, Korean</b>		<b>WATERFORD, Community</b>	
<b>1 TOM COCHRANE</b>		<b>1 AL CHRISTIANSON</b>		<b>1 JONG DAE KIM</b>		<b>1 FRED PETERS</b>	
<b>NORTHVILLE, First</b>		<b>ROCHESTER, University</b>		<b>2 CHANG K KIM</b>		<b>WAYNE, First</b>	
<b>1 ALAN SOMERSHOE</b>		<b>1 NANCY BEAUCHAMP</b>		<b>3</b>		<b>1 NOT REPRESENTED</b>	
<b>2</b>		<b>2 JILL GREIMAL</b>		<b>SOUTHFIELD, Southfield</b>		<b>W. BLOOMFIELD, Church/S</b>	
<b>3</b>		<b>3 DAVE VAN DAM</b>		<b>1 KARI GORMAN</b>		<b>1 BARBARA J LAYMAN</b>	
<b>NOVI, Faith</b>		<b>ROSEVILLE, Erin</b>		<b>ST. CLAIR SHORES, Heritage</b>		<b>WESTLAND, Kirk of Our Sa</b>	
<b>1 DAVID GABLER</b>		<b>1 NOT REPRESENTED</b>		<b>1 JOANNE SMITH</b>		<b>1 NOT REPRESENTED</b>	
<b>2</b>		<b>ROYAL OAK, First</b>		<b>ST. CLAIR SHORES, Lake Shore</b>		<b>WHITE LAKE, White Lake</b>	
<b>ORCHARD LAKE, Community</b>		<b>1 JACQUELINE DAVIS</b>		<b>1 MARILYN SCHUENEMAN</b>		<b>1 NOT REPRESENTED</b>	
<b>1 ROSEMARY MOODY</b>		<b>2 KENNETH CEDFOND</b>		<b>2 VIRGINIA RADEMACHER</b>		<b>WYANDOTTE, Wyandotte</b>	
<b>2 GORDON P. ILLEGIBLE</b>		<b>3 ROBERT WILSON</b>		<b>STERLING HGTS, Utica</b>		<b>1 NOT REPRESENTED</b>	
<b>3</b>		<b>ROYAL OAK, Korean First</b>		<b>1 NOT REPRESENTED</b>		<b>1 NOT REPRESENTED</b>	
<b>PLYMOUTH, First</b>		<b>1 NOT REPRESENTED</b>		<b>TAYLOR, Southminster</b>		<b>YPSILANTI, First</b>	
<b>1 HUGH HARSHA</b>		<b>2</b>		<b>1 NOT REPRESENTED</b>		<b>1 NOT REPRESENTED</b>	
<b>2 RAY STELLA</b>		<b>ROYAL OAK, Pointe of vision</b>		<b>TROY, First</b>		<b>1 NOT REPRESENTED</b>	
<b>3</b>		<b>1 NOT REPRESENTED</b>		<b>1 M VALENTINE</b>		<b>McCLINTON, SANDRA</b>	
<b>PONTIAC, First</b>		<b>ROYAL OAK, Starr</b>		<b>TROY, Northminster</b>		<b>LEE</b>	
<b>1 PEDRO GUZMAN</b>		<b>BORCHARDT, JUDITH P</b>		<b>GILCHRIST, COLEMANA</b>		<b>McCLOSKEY-TURNER,</b>	
<b>C. ELDERS ON COUNCIL P</b>		<b>BOUSQUETTE, PAUL A</b>		<b>HANNA, DAVID J.</b>		<b>CATHARINE</b>	
<b>E</b>	<b>ALSTON, WILLIAM P</b>	<b>BRANDT, RUSSELL A</b>		<b>HARPER, WILLIAM S.</b>		<b>McDONOUGH, MARK</b>	
<b>P</b>	<b>ANDERSON, FRANCIS P</b>	<b>BROWN, ROBERT O. E</b>		<b>HARRIS, CHRISTOPHER</b>		<b>*McKEE, SCOTT</b>	
<b>P</b>	<b>AUE, SHIRLEY P</b>	<b>BYARS, RONALD P</b>		<b>HARRIS, R. JOHN</b>		<b>McRAE, BARBARA</b>	
<b>P</b>	<b>BROWNELL, DON E</b>	<b>*CAMPBELL, DOUGLAS</b>		<b>HARTLEY, THOMAS A</b>		<b>MEYER, R. BRUCE</b>	
<b>P</b>	<b>BURDICK, ANTHONY E</b>	<b>CANADA, ARTHUR W. P</b>		<b>HAYES, FRANCES P</b>		<b>MICHALEK, DANIEL</b>	
<b>P</b>	<b>DELLINGER, WILMA P</b>	<b>CAPPS, HARRY P</b>		<b>HEINRICH, AMY M. E</b>		<b>MIKOSKI, GORDON</b>	
<b>P</b>	<b>GEPFORD, BARBARA P</b>	<b>CARTER, DOUGLAS DA</b>		<b>HENDERSON, RICHARD A</b>		<b>MIKOSKI, NANCY</b>	
<b>P</b>	<b>GRANT, RICHARD P</b>	<b>CHOHH, LYIAN-SYIANA</b>		<b>HOCKEY, A. WILLIAM A</b>		<b>MILAM, DAVID</b>	
<b>P</b>	<b>HUGHLEY, MARIE A</b>	<b>CHOI, IN SOON A</b>		<b>HOLLECK, TIFFANY P</b>		<b>MILLER, KIRK</b>	
<b>P</b>	<b>IRWIN, GEORGE P</b>	<b>*CHOI, SEUNG KOO P</b>		<b>JOHNSON, KEVIN P</b>		<b>MISHLER, JOHN</b>	
<b>E</b>	<b>KONDAK, JENNIFER E</b>	<b>CLISE, W. KENT P</b>		<b>KAIBEL, KENNETH A</b>		<b>MOORE, PETER</b>	
<b>P</b>	<b>SEABROOKS, DOROTHY P</b>	<b>COCHRAN, LINDA P</b>		<b>KEELY, MARK J. E</b>		<b>NDOVIE, BARBARA B.</b>	
<b>E</b>	<b>SLADE, WILLIAM E</b>	<b>COLON, LOIS A</b>		<b>KERR, DEBORAH P</b>		<b>NICHOLS, NEETA</b>	
<b>P</b>	<b>SMITH, KENNETH A</b>	<b>COWLING, NEIL D. P</b>		<b>KIM, JINSUK P</b>		<b>NOAH, SHERI</b>	
<b>E</b>	<b>THOMPSON, PATRICK P</b>	<b>CULLEN, RANDOLPH P</b>		<b>KIM, YOONWHAN P</b>		<b>NOBLE, DAVID</b>	
<b>P</b>	<b>WARREN, ORLEAN A</b>	<b>CUSHNIE, RICHARD P</b>		<b>MONCH</b>		<b>NUSSDORFER, IRVIN</b>	
<b>E</b>	<b>WONG, JANE P</b>	<b>CUSTIS, DONALD</b>		<b>KLINGER, JAMIE P</b>		<b>O'BRIEN, H. WILKES</b>	
	<b>D. NON-RETIRED</b>	<b>DAVIDSON, CHARLES A</b>		<b>KNUDSEN, RAYMOND A</b>		<b>ORR, ROBERT C.</b>	
	<b>MINISTERS</b>	<b>*DENNIS, WARREN E</b>		<b>KOGEL, LYNNE E</b>		<b>OSBORN, MARGIE</b>	
<b>P</b>	<b>ABBOTT, DAVID W. P</b>	<b>DENTON, GRETCHEN A</b>		<b>KOSTER, EDWARD H. P</b>		<b>OTT, JEFFREY</b>	
<b>P</b>	<b>ALBRECHT, GLORIA P</b>	<b>DUNBAR, FRANK P</b>		<b>KREHBIEL, DAVID E. P</b>		<b>PAREIS, ALAN</b>	
<b>P</b>	<b>AUE, CRAIG E</b>	<b>DUNCAN, THOMAS P</b>		<b>KRUG, ERNEST E</b>		<b>PERDUE, ROBERT J.</b>	
<b>P</b>	<b>AUSTIN, ANNA MARIE E</b>	<b>*DYKSTRA, CRAIG R. E</b>		<b>LADLEY, HARRY P</b>		<b>PETERS, RICHARD</b>	
<b>A</b>	<b>AUSTIN, LARRY A</b>	<b>EGGEBEEN, THOMAS P</b>		<b>LANNING, RICHARD A</b>		<b>PIECUCH, KEVIN</b>	
<b>A</b>	<b>BAILEY, CLOVER A</b>	<b>ELLIOTT, LYNN BARGER</b>		<b>LARSON, ROBERT F. A</b>		<b>POLKOWSKI, WILLIA</b>	
<b>A</b>	<b>BALIAD, ALFREDO E. A</b>	<b>ELLOITT, MARK BARGER</b>		<b>LASSU, GABOR P</b>		<b>PORTER, JAMES</b>	
<b>A</b>	<b>BARRANGER, DOUGLAS S</b>	<b>EMRICH, WILLIAM P</b>		<b>LAWSER, WILLIAM A</b>		<b>PORTICE, GEORGE</b>	
<b>A</b>	<b>BEATES, JAMES P</b>	<b>EPHRAIM, JAMES JR P</b>		<b>LENZ, DAVID E</b>		<b>PRITCHARD, NORMA</b>	
<b>A</b>	<b>BENEDICT, IVAN L. P</b>	<b>FAILE, JAMES E</b>		<b>LEWIS, CLAUDIA E</b>		<b>PRUES, LOUIS J.</b>	
<b>P</b>	<b>BENNETT, JOHNIE P</b>	<b>FOLEY, MICHAEL P</b>		<b>LINDVALL, MICHAEL A</b>		<b>RICHARDSON, JANET</b>	
<b>A</b>	<b>BERNAUER, WILLIAM A</b>	<b>FONFARA, MICHAEL P</b>		<b>LISTER, KENNETH D. P</b>		<b>NOBLE</b>	
<b>P</b>	<b>BILLINGTON, RUTH A</b>	<b>FORSYTH, E. DICKSON P</b>		<b>MABEE, CHARLES A</b>		<b>RIGDON, V. BRUCE</b>	
<b>P</b>	<b>BISHOP, BENJAMIN A</b>	<b>FOSTER, JOHN A</b>		<b>MACONOCHIE, LINDA A</b>		<b>RIKE, JENNIFER</b>	
<b>E</b>	<b>BLAIR, MICKEY RAY A</b>	<b>FRANCIS, RAPHAEL BE</b>		<b>MALLES, PAUL E</b>		<b>ROBERTSON, DAVID</b>	
<b>A</b>	<b>BOHLMAN, KELLIE A</b>	<b>GABEL, PETER W. P</b>		<b>MANNING, MARILYN P</b>		<b>RODKEY, JOHN</b>	
<b>A</b>	<b>BOOKER-HIRSCH, CHARLES P</b>	<b>GEHRES, EDWARD D. A</b>		<b>McANELLY, STANLEY A</b>		<b>ROGERS, MELISSA</b>	
<b>P</b>	<b>BORCHARDT, HENRY</b>	<b>JR. E</b>					



P ANNE  
 A RUSSELL, JAMES P.  
 E RUSSELL, WILLIAM P  
 E SAAD, JENNIFER  
 P SCHAEFER, ANNE N. E  
 A SEIDEL, TAMARA E  
 P \*SHIH, SHENG-TO P  
 A SHIPMAN, JUDY E  
 A SHOOK, JOSEPH  
 A SHOUP, LESLEY I. E  
 A SHOUP, ROBIN W. P  
 E SIAS-LEE, LAURA P  
 E \*SIMONS, SCOTT W. E  
 A SKIMINS, JAMES E  
 P SMALLEY, DIANE E  
 P SMITH, BRYAN DEAN E  
 P SMITH, PETER C. E  
 A SOEHL, HOWARD E  
 P SWEET, BARRY D. E  
 P TAYLOR, THEODORE, #  
 E THOMAS, MARK P. E  
 P THOMPSON, LOUIS S. E  
 E THORESEN, KATHRYN  
 R. E  
 A VANDERBEEK, RONALD  
 E \*VAN SLUIJS, HENDRIK  
 A WASCHEVSKI, MICHAEL  
 P WESTFALL, LOUISE F. E  
 A WIGGINS, GREGORY I. P  
 A WINGROVE, WILLIAM #  
 P YOON, HAK SUK P  
 A ZIEGLER, JACK T. E

D. RETIRED MINISTERS E  
 AINSWORTH, E  
 LAWRENCE E  
 ANDERSON, JAMES E  
 BAKER, GARETH D. E  
 BEERY, ELTON P  
 BLACKADAR, MURRAY E  
 S. E  
 BRAND, J. KENNETH E  
 CALDWELL, MARK E  
 CAMPBELL, VERN E  
 CATER, LAWRENCE H. E  
 CHAMBERS, JAMES C. E  
 CLYDE, J. DOUGLAS E  
 COBLEIGH, GERALD R. E  
 CONLEY, JAMES H. E  
 COTTER, LEE M. E  
 CROSS, PAUL D. E  
 DANIELAK, RICHARD E  
 DEMPSEY, RICHARD E  
 DICKSON, ROBERT L. P  
 ELLENS, J. HAROLD E  
 FLOWERS, DONALD E  
 FREDSELL, HAROLD F. E  
 FREEDMAN, DAVID E  
 NOEL E  
 GEIDER, CARL R. E  
 GEISSINGER, HARRY E  
 GEPFORD, WILLIAM G. E  
 GLENN, LAWRENCE T. E  
 HANNA, J. RICHARD E

HARPER, F. NILE P  
 HAWLEY, RALPH J. P  
 HEINRICH, THOMPSON  
 HERSHEY, GALEN E. E  
 IHRIE, A. DALE E  
 JANSSEN, ANDREW L. E  
 JONES, VIRGIL L.  
 KEEBLER, ROLAND P  
 KESLER, JAMES W. E  
 KIM, T. ANDREW E  
 KIND, GEORGE E. E  
 KIRKMAN, THOMAS W. E  
 LAMBERT, ROY F. P  
 LAMPE, WILLARD V. E  
 LINDSEY, ROBERT L.  
 LUMLEY, RAYMOND W.  
 MacDONALD, JOSEPH R.  
 MacINNES, JOHN D.  
 MAGEE, PHILIP R.  
 MARLOW, ROBERT J.  
 MARVIN, FRANK C., JR.  
 McCLOSKEY, CHARLES  
 McINTYRE, DEWITT  
 MECOUCH, JOHN R.  
 MILFORD, RICHARD J. A  
 MUENCH, DONALD  
 OWEN, DAVID  
 PALMER, F. WILLIAM  
 PETERSON, LEROY J.  
 PRICE, MICHAEL T.  
 RAMSEY, GEORGE W.  
 RATCLIFFE, ALBERT H.

RIEKER, WILLIAM J.  
 SEFCIK, JOHN K.  
 SMITH, J. CYRUS  
 SOMMERS, CHARLES A.  
 STRIBE, RALPH  
 SUNDERMAN, HUBERT  
 L.  
 SUTTON, PAUL  
 SWEET, GEORGE R.  
 TULL, ROBERT W.  
 VAN LEUVEN, GEORGE  
 WILLIAMS, RICHARD H.  
 WOEHRL, THOMAS  
 WOODRUFF, LAURENCE  
 N.

E. CORRESPONDING  
 MEMBERS  
 NONE

F. COMMISHIONED LAY  
 PASTOR  
 STERNER, JOHN

ROYAL OAK KOREAN PRESBYTERIAN CHURCH  
ADMINISTRATIVE COMMISSION

Members of the Commission

Tom Lecueaux, Moderator

ELDERS

Mrs. Bea Street  
Mr. Don Lorimer  
Dr. Benjamin Rhiew

CLERGY

Rev. Gretchen Denton  
Rev. Larry Austin  
Rev. Harry Geissing

July 10, 1991	Meeting was with members of the congregation with their complaints about Rev. Kim.
July 17, 1991	Meeting was with Rev. Kim in regards our previous meeting with members of the congregation.
October 6, 1991	CONGREGATIONAL MEETING with Dr. Rhiew translating. Talked the congregation in regards their differences with Rev. Kim.
October 10, 1991	Meeting with Rev. Kim to discuss the meeting with congregation and the apparent differences with him.
October 29, 1991	Tom announced that Rev. Kim had resigned as Pastor of the church. Dr. Andrew Kim had arranged for Rev. Shin to take over as a pulpit supply Pastor.
November 12, 1991	The commission proposed to some members of the church that it would be best for all concerned that the commission formally ask The Presbytery of Detroit to dissolve the commission and Presbytery to appoint a new commission to dissolve the church if need be to prevent any further problems within the church itself. (NO ACTION TAKEN)
March 12, 1992	Tom reported that a Rev. Kim from the Bloomfield Baptist has been filling the pulpit.
September 19, 1992	Tom reported that the church had called a Rev. Hwang to be their Pastor.
November 11, 1992	The church reported to the commission that they were to change the name, from Korean First Presbyterian to Korean Hope Presbyterian, this was submitted to Presbytery that month.
February 17, 1993	Tom reported that the church was to call a Rev. Cho as their Pastor.
February 10, 1994	The commission was ready to call for a new commission to dissolve both the commission and the church. (NO ACTION TAKEN)
April 25, 1994	The commission meet with a Mr. Hak S. Yoon at the request of several church members. He had completed his studies at McCormick and he brought a letter from the Maumee Presbytery as a letter of introduction. He only required a call to be ordained.
June 20, 1994	The commission called for a congregational meeting to elect a PNC.
July 17, 1994	Tom reported that the church had called Mr. Yoon as their Pastor.
July 24, 1994	Rev. Yoon was ordained and installed as the Designated Pastor for the Korean Hope Presbyterian Church by a commission from The Presbytery of Detroit.
October 20, 1994	By common consent the commission elected Rev. Yoon as the

moderator of the commission.

- June 20, 1995 The first ordination and installation of officers during a regular Sunday service with members of the commission as part of the service.
- July 15, 1997 The commission recommended to the congregation that they call Rev. Yoon as their "Called Pastor".
- October 12, 1997 Rev. Yoon was installed as the Called Pastor by a commission from Presbytery.
- January 25, 1998 At a regular Sunday service 11 Deacons were ordained and installed with the commission as part of the service.
- April 14, 1998 Rev. Yoon reported that the church will be moving from Starr Presbyterian Church to Christ Memorial Presbyterian Church.
- October 6, 1998 Rev. Yoon reported that the name was to be returned to Korean First at the next meeting of Presbytery.
- April 11, 1999 During a regular Sunday service 2 elders and 1 deacon were ordained and installed. The commission was part of the service.\*
- April 13, 1999 Last "formal" meeting of the commission was held. Rev. Yoon invited the commission to attend the Sunday service on June 27, 1999 and to attend a dinner that evening to celebrate the completion of our charge.

\* Per G-14.0201(A) THE CHURCH WITH 3 ELDERS IN 3 CLASSES NOW HAS ITS OWN SESSION.

/s/

Donald A Lorimer  
Clerk of the Commission

COMMISSION REPORT  
 INSTALLATION OF HARRY LADLEY  
 PRESBYTERY OF DETROIT  
 25 May, 1999

The Commission to install Harry W. Ladley as Pastor of the Ecorse Presbyterian Church was convened with prayer by the moderator, Dorothy Seabrooks, at 1:55 p.m., on May 2, 1999, at Ecorse Presbyterian Church. The Commission members present were:

The Rev. John Sefcik	Elder Dorothy Seabrooks of Detroit St John's Presbyterian Church
The Rev. Ronald Vanderbeek	Elder Jessie Laginess of Ecorse Presbyterian Church
The Rev. Neeta Nichols	

After approving the order of worship, the Commission proceeded to worship, where it installed Harry W. Ladley as Pastor of the Ecorse Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Mr. Ladley.

/s Dorothy M. Seabrooks  
 Moderator

Date: May 2, 1999

**MINUTES OF COUNCIL, PRESBYTERY OF DETROIT  
STATED MEETING  
MAY 11, 1999**

**THE GATHERING**

MEETING CONVENED. The Council of the Presbytery of Detroit was convened with a service of midday worship in a stated meeting at First Presbyterian Church, Plymouth, at 2:33 p.m. on May 11, 1999.

ENROLLMENT: Council received the report that a quorum is present and excused all members of Council who asked to be excused. The full roll was recorded as follows, including those who arrived late or left early:

SUMMARY:

Total elected voting members = 32, quorum = 17, present = 22

Vacancies =2; Non-voting members = 6, present = 6

VOTING MEMBERS

P-Deborah Kerr, Chairperson of Council  
P-Dorothy Seabrooks, Moderator of Presbytery  
P-Robert Perdue, Vice-Moderator of Presbytery  
P-Neil Cowling, Theology and Worship  
A-Kevin Johnson, Theology and Worship  
P-Jane Wong, Theology and Worship  
E-Mark Thomas, Planning and Structure  
P-Wilma Dellinger, Planning and Structure  
P-John Sefcik, Planning and Structure  
P-James Skimins, Staff Services  
P-William Slade, Staff Services  
E-Shirley Aue, Staff Services  
P-David Robertson, Budget and Finance  
\_ -VACANT, Budget and Finance  
\_ -VACANT, Budget and Finance  
E-Jennifer Kondak, Property and Investments  
E-Don Brownell, Property and Investments  
P-William Alston, Property and Investments  
P-Frank Dunbar, Committee on Prep. for Min.  
P-Neeta Nichols, Committee in Ministry  
P-Barbara Ndovie, Committee on Metro. Mission  
E-Patrick Thomas, Social Justice and Peacemaking

P-Anna Marie Austin, Committee on Church Strategy  
P-Thomas Hartley, Committee on Evangelism  
P-Francile Anderson, Mission Interp & Stewardship  
A-George Portice, Committee on Nominations  
A-Paul Bousequette, Committee on Outdoor Ministries  
P-Orlean Warren, Committee on Education and Nurture  
E-Ken Smith, Committee on Racial Ethnic Concerns  
P-Marie Hughley, Committee on Representation  
P-Barbara McRae, Committee on Session Records  
A-Barbara Gepford, Presbyterian Women  
P-George Irwin, Presbyterian Men  
P-Jennifer Saad, Committee on Campus Ministries

NON-VOTING OFFICERS

P- Edward Gehres, Executive Presbyter  
P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P- Edward Koster, Stated Clerk  
P-William Lawser, Associate Executive Presbyter  
P-Anthony Burdick, Administrator for Business Affairs  
P-Richard Grant, Director, Outdoor Ministries

NON-VOTING ADJUNCT UNIT MEMBERS

\_ -VACANT, Coordinator of Synod Commissioners

**ALSO PRESENT:** Alice McCloskey (Presbyterian Women), John Sterner, Task Force on Building Ownership and Commitment: John MacInnes, Coleman Gilchrist, Paul Winslow, Judy Shipman, Kristen Knudsen Harris, Douglas Barringer.

**REPORTS OF OFFICERS**

The Stated Clerk presented the minutes of the meetings April 13, 1999 for approval. Upon motion, Council approved the minutes.

Council received written reports from the Treasurer. 12/31/98 Income and Expense Statement: Income \$1,073,620; Expense \$1,013,704. 3/31/99 Income and Expense Statement: Income \$266,024.36; Expense \$238,477.12.

## TRUSTEES

### PROPERTY AND INVESTMENTS COMMITTEE

William Alston reported for the Committee. Motions were sustained that Council:

1. **Approve** the activation of the previously approved, by Presbytery 10-27-98, request of South Lyon Presbyterian Church to borrow up to \$450,000 at the most favorable lending terms and report to Property and Investments Committee the final terms of the loan.
2. **Approve** sending a letter from the Presbytery Staff to each church in the Presbytery regarding the church's real estate insurance coverage.
3. **Approve** obtaining from each church, with an outstanding loan secured by real estate, a copy of the current insurance policy and/or a certificate of insurance showing the Presbytery of Detroit as additional insured on the policy.
4. **Recommend Presbytery approve** lending St. Thomas Presbyterian Church, Shelby Township, up to 90% of the purchase price (maximum of \$690,000) of a 14 acre parcel of land, for one year at 5.75% interest with interest only payable monthly.

## COMMITTEES OF COUNCIL

### STEERING COMMITTEE

Robert Purdue reported for the Committee. Motions were sustained that Council:

1. Approve the docket for the May 25 meeting of Presbytery.
2. Approved a pre-Presbytery event for the May meeting for tours of the Presbyterian Village Redford.
3. Approved a pre-Presbytery event for the September meeting, a book signing for Nile Harper's book.

## ORDER OF THE DAY

### REPORT OF THE TASK FORCE ON OWNERSHIP AND COMMITMENT.

The Task Force on Ownership and Commitment made its report to Council.

A motion was made and seconded to adopt the report of the Task Force.

By motion, Council voted to postpone the motion and make it an order of the day for the next stated meeting of Council.

## ADJOURNMENT

There being no further business to come before the Council, the meeting was adjourned at 6:43 p.m. and dismissed with prayer by William Lawser.

The next Council meeting will convene on Tuesday, June 8, 1999 at Plymouth First Presbyterian Church.

Attest:

  
Edward H. Koster  
Stated Clerk

**MINUTES OF THE JUNE 29, 1999, STATED MEETING  
PRESBYTERY OF DETROIT  
GATHERED AS THE BODY OF CHRIST  
FIRST PRESBYTERIAN CHURCH, NORTHVILLE, MI**

**GATHERED AS THE PEOPLE OF GOD**

**A. The Moderator**

A quorum being present the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on June 29th, 1999 at 5:30 p.m., at First Presbyterian Church, Northville Michigan. The meeting was opened with prayer by the Vice-Moderator Robert Perdue.

Eldon Beery was appointed Clerk pro tem, Joanne Higgins Recording Clerk for the meeting, and Alan Somershoe was appointed Assistant to the Stated Clerk.

New commissioners were introduced and welcomed by the Moderator.

**B. The Stated Clerk**

Stated Clerk pro tem Eldon Beery presented Part I of his report. Presbytery approved the following motions:

1. Adopt the docket as amended.
2. Excuse all continuing members of Presbytery and elder members of Council who have asked to be excused.
3. Seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

**C. Welcome from the Host Church**

Elder Keith Junk (an Ohio State spy) welcomed the Presbyters to Northville Church.

**REPORT FROM OTHER GOVERNING BODIES**

General Assembly Commissioners James Elam, Glenise Tyndall, Hak Suk Yoon and Rosemary Moody reported on the 211th General Assembly. Deborah Kerr read the reports of commissioners Kip Harris, Judy Shipman and Dorothy Seabrooks, who were unable to attend the Presbytery meeting.

The Synod Commissioners reported with a written report, which was received by the Presbytery.

**EXECUTIVE PRESBYTER'S REPORT**

Executive Presbyter Edward Gehres addressed the Presbytery about the challenge for the church to move from the Christendom model of church to a church where the apostolic mission to make disciples is primary. In the former model, a Presbytery tends toward governance and regulatory function; in the latter, a Presbytery is a body promoting and supporting the proclamation of the Gospel of Jesus Christ.

**BUSINESS TO BE ADOPTED BY MOTION AND DEBATE**

Vice-Moderator Perdue opened the business portion of the meeting with prayer.

**MOTIONS FROM THE FLOOR**



There were no motions from the floor.

### MOTIONS FROM PRESBYTERY UNITS

#### Committee On Metropolitan Mission

Barbara Ndovie reported for the Committee.

Upon motion from the Committee, Presbytery approved the following motion:

The Metropolitan Mission Committee recommends that the Presbytery endorse the renewal of the funding request in the amount of \$6,000 from the Presbyterian Hunger Program for Artheillia Thompson, for the position of Hunger Action Enabler in the Presbytery of Detroit for the year 2000. This endorsement to be forwarded to the Synod of the Covenant and the Presbyterian Hunger Program of General Assembly for their respective consideration.

The following motions postponed at the May meeting of Presbytery were placed on the floor. The motions refer items of the Metropolitan Mission Report that are reported in the minutes of the May 25, 1999 meeting of Presbytery.

A motion to postpone the motions until the October meeting of Presbytery was defeated. A motion to substitute items 1-5 with identical motions that delete the words "during the year 2000" and add words to request the committees to deal with and report the items at their convenience, and adding provisions that deal with any changes in process, was defeated. After debate, the motions were approved seriatim.

1. That the Presbytery authorize the Metropolitan Mission Committee to respond to items numbered 1, 2, and 5 by creating a Metro Mission Web Page as part of the Presbytery's Web Page; by publishing a Metro Mission News Bulletin and distributing it to Presbytery four times a year; and publishing a Volunteer Service Directory for the churches once a year.
2. That the Presbytery authorize the Metropolitan Mission Committee to respond to items 6, 9, and 18 by planning and carrying out a Consultation of Urban Churches during the year 2000 to include all churches in the Presbytery that are interested in participating. The focus will be on urban challenges faced by suburban and city congregations, with emphasis on stimulating local initiatives.
3. That items 4 and 10 on the Redevelopment of First Presbyterian Church in Detroit and the creation of a spiritual life center be referred to the Committee on Church Strategy and the Committee on Property and Investments for study and report back to Presbytery during the year 2000.
4. That items 3, 12, 13, and 22 dealing with educational matters be referred to the Committee on Education and Nurture, for study and report back to Presbytery during the year 2000.
5. That item 11 dealing with culturally appropriate evangelism be referred to the Committee on Evangelism for implementation with progress report during the year 2000.

#### Stated Clerk

Upon motion of the Stated Clerk pro tem, Presbytery approved the minutes of May 25, 1999.



The Clerk reported the following for information:

1. TRANSFERS COMPLETED
  - a) From the Presbytery of Detroit:
    - i) Leslie Shoup to Washington Presbytery (effective 7/1)
    - ii) Robin Shoup to Washington Presbytery (effective 7/1)
  - b) To the Church Triumphant
    - i) James Beates, on June 13, 1999
2. I have transferred Barbara Degenais, formerly a member of the Atonement Presbyterian Church, to Central United Methodist Church of Waterford; William and Wanda Connon, formerly of Eastpointe Covenant, to Celtic Cross Presbyterian Church.
3. The minutes of the Presbytery for 1998 have been read by the Synod of the Covenant and approved with the following exception: There is no Committee on Representation Report.
4. Presbytery is looking to hire a Recording Clerk. Please see the flyer that is on the Official Table.

The Clerk reported the following Communications:

1. From the Clerk of Session, Drayton Plains Community Church, expressing gratitude and praise and appreciation for Dick Grant and his work.

### **Presbytery Council**

Deborah Kerr reported for Council.

Council presented the Report of the Task Force on Building Ownership and Commitment, mailed in the pre-Presbytery mailing, for a first reading. Council will use the following process to bring this to Presbytery for its decision:

The Report will be presented to the September meeting for response.

The Report will be presented to the October meeting for response and vote.

Council requests that Sessions send the same commissioners to the September and October meetings of Presbytery. In addition, Commissioners at this meeting are requested to ensure that commissioners for those months have copies of this report.

The report of the Task Force on Building Ownership and Commitment is as follows:

**Report of the Task Force on Building Ownership and Commitment  
Presbytery of Detroit  
Presented on Tuesday, May 11, 1999**

#### **THE PROCESS**

In September of 1997, The Church Financial Campaign Service conducted a feasibility study. The study was designed to discover attitudes and commitments to the proposed mission projects found in the Presbyterys Mission Direction: Toward The Year 2000. One of the final recommendations stated that the Presbytery of Detroit needed to develop and plan a comprehensive strategy of building ownership and commitment to our mission vision across the presbytery. A task force of nine persons was appointed to accomplish this task and report back to the council in March of 1999.

#### **OUR CONTEXT**

### ***Societal and Church Context***

In his trilogy of books, Loren Mead of the Alban Institute describes the dominant paradigm or understanding of the Church as the Christendom paradigm. Since the time of Constantine, says Meade, the church and the culture shared the same set of values. In most, if not all instances, the church as the dominant institution in society shaped the values of the culture.

That has been changing throughout the 20th Century, however, and we are becoming increasingly aware that the church has been marginalized. The Church which began at the margins of the Roman world, moved in the 4th Century to the very center of Western society, has now once again been pushed to the margins of society just as it was in the early centuries following Christ.

This is only half of the story. As Alan J. Roxburgh puts it:

Not only is the Christianity we have known in crisis but the modern world itself is in crisis of immense proportions. Here too we are undergoing a metamorphosis a literal change in form. We describe this as a shift from a modern to a postmodern world. The post side says that something is over but we still don't know what to call the emerging future. We can discern its shape. In Europe this change is already advanced. In North America we are in the early days. But there is no getting past the fact that our world is becoming radically different.

Writing on the same subject, Stephen Toulman says:

We must reconcile ourselves to a paradoxical-sounding thought: namely, the thought that we no longer live in the modern world. The modern world is now a thing of the past it is rapidly engaged in becoming postmodern the world has not yet discovered how to define itself in terms of what is, but only in terms of what has just-now ceased to be.

We find these dual lenses - the end of functional Christendom, and the end of the modern world - to be instructive in understanding the dilemma and plight of the Church in North America at the end of the 20th Century, including the Presbyterian Church (USA) and the Presbytery of Detroit. We are all reeling from the radical changes that have taken place in our lifetimes with the ending of these two worlds. We find ourselves in a state of transition that has engulfed us and our world. We are moving from one world into another. The church at all levels is going through a crisis of identity. This is especially so for those who find themselves in leadership. We now must continually explain who we are and why we believe what we believe, to people who are inside the church itself. The rules of denominational identity and the words that used to carry their own, self-evident meaning to people are eroding or disappearing. A world has ended, its ways no longer hold, the center has moved, all seems to be in flux. We find ourselves wandering in the fog of transition; unsure of our footing in a time when it seems that the Church we thought was built on a solid foundation now appears to be built on sand that is shifting with the movement of these tectonic plates of the society called Christendom and Modernity.

Much of what we heard in our interviews and focus group hearings around the presbytery reflects the anxiety resulting from the end of functional Christendom and the end of the Modern World.

### ***An Historical Perspective on the Presbytery of Detroit***

The Presbytery of Detroit as we experience it and know it today has been heavily influenced by several historical factors which date back into the first part of the 20th Century. These factors have had such a powerful influence in the presbytery's genetic structure that a momentum has been created toward the status quo that has largely neutralized various efforts over the years to move the presbytery in significantly different styles of operation and organizational structure.

Between 1972 and 1974, the former United Presbyterian Church in the U. S. A. restructured itself to provide for larger presbyteries, sixteen regional synods that no longer followed state lines, and an Executive Presbyter in every presbytery. Prior to that time, most presbyteries had no staff beyond a volunteer or part-time Stated Clerk. The metropolitan Detroit

Area, however, was quite accustomed to having a relatively large number of staff persons who served a rather large committee structure. This was possible because the Synod of Michigan staff and offices that were located in Detroit served also as the staff and offices of the Presbytery of Detroit.

In the early 1970s, some members of the executive staff served part-time as Executive Presbyters for the other Michigan presbyteries; they were based in Detroit and spent most of their time in Detroit. As a result, their presence was quite evident to churches in the Presbytery of Detroit.

The net effect of this history within the Presbytery of Detroit has resulted in expectations that the presbytery will continue to have a sizable staff whose primary purpose is to resource a sizable committee structure. In fact, until 1993, Associate staff positions were titled basically in accord with the units or committees with which they worked. Between 1991 and 1993, however, the presbytery staff was reduced in part because of pressure from a group of pastors within the presbytery, and in part because of declining mission support.

Because of the momentum mentioned above, the presbyterys organizational structure and number of committees remained constant and even grew, in spite of the fact that there were significantly fewer staff people to resource those committees. This has resulted in frustration for those serving on committees and for the staff members because of conflicting expectations in light of the number of staff available.

#### **NEXT STEPS**

As this task force met and discussed our task, we decided that interviews and open forums would be the most productive way for us to gather the additional information needed. A series of questions were developed that could be used in both the open forums and the interviews. We assembled a list of names mirroring our diversity and each person was asked to interview three persons. The questions asked were:

1. What is God calling our Presbytery to be and become?
2. What is God calling our Presbytery to do?
3. Are there any gaps between what you have said and what is being done?
4. What needs to happen to make this a reality?
5. How can Presbytery nurture and support you in your ministry or congregation?
6. Do you have anything else you would like to share with us?

With this new information added to the previous work done, we were ready to assemble our data. After much prayer, thought and discussion, we are ready to share our findings and recommendations with the council.

#### **OUR FINDINGS**

Our findings are amazingly consistent among all respondents. As a result of the interviews and hearings, the task force was able to identify the following as strongly held perceptions and commonly recurring themes. These findings are in no particular order.

##### ***FINDING:***

##### ***Alienation and isolation of clergy and congregations in the presbytery***

The need for relationship building appeared over and over as people described their experiences in the presbytery. Many felt that the presbytery should be a place where people can recognize and affirm their connectedness, and should be a model for what it means to live together as friends and colleagues in Christian community. Yet, in actuality, few congregations or clergy have formed friendships, or even know each other at all. Even presbytery committees tend to work in isolation rather than coordinating their efforts. The presbytery was mentioned as a cold place in which to work.

Many people were of the opinion that a bureaucratic structure, the current form of the presbytery meetings and the role of staff actually work against relationship-building, yet that building healthy relationships is a necessary first step to being able to do ministry together. The presbytery should lead by example through living the communal life to which God calls us.

This presbytery is not considered to be user friendly. New clergy to the presbytery find it particularly hard to make their way into the system. Others expressed the feeling that they are lost in the bureaucracy. Elders are uncomfortable at presbytery meetings that are seen as boring,

non-participatory, excessively long and often clergy dominated. Poor communication within the Presbytery was cited as a problem by many of those interviewed.

Detroit Presbytery is perceived to operate in a corporate model of ministry influenced by the corporate environment generated by its proximity to the Big Three auto makers. With that, it is perceived that within that framework, the presbytery staff has more of an administrative than a pastoral role. This feeds into churches and clergy feeling uncared for and isolated and the question becomes: Does presbytery even know us or what we do? Some congregations primarily see presbytery as the group that will appear with instructions when there is a problem. Having a staff that models a relationship building ministry appears to be highly important. Congregations feel the need to see presbytery leaders within the life of the congregation occasionally so that the presbytery is not perceived as only showing up when it has an agenda.

**FINDING:**

*Lack of support and care for clergy and congregations*

One thing we discovered was that there is a perception that many congregations are doing exciting things in ministry, but the presbytery appears uninterested in knowing what those are or in celebrating their efforts. Instead of the presbytery serving as a supportive resource for the mission efforts of its congregations and clergy, the presbytery appears, according to those with whom we spoke, uninterested in knowing what those exciting efforts and ministries are, or in celebrating their accomplishments. Instead of the presbytery serving as a supportive resource for the mission efforts of its congregations and clergy, the presbytery is viewed as expecting churches to serve its bureaucratic structure. This is a perception common to congregations regardless of size.

According to those clergy and laity responding, the nurture and strengthening of existing congregations in the Detroit Presbytery is of utmost concern. Congregations could support each other or form partnerships; yet, the perception is that at the present time, there is no clearinghouse or vehicle to facilitate that. Our interviews found strong support for churches in the presbytery working together in sharing resources, ideas, gifts and skills, mission outreach and innovative ministries. It also appears that clergy and congregations are not asking for more presbytery workshops, but for the presbytery to facilitate more opportunities to connect with churches and leaders doing effective cutting-edge ministry within the presbytery, the Presbyterian Church, (USA) and beyond.

Care and support of pastors is critical to the health of congregations. Appreciation was expressed for ways that it is now happening, in spite of decreased staff in the last ten years. There is also recognition that the primary function of the staff as it is now configured is primarily administrative rather than pastoral.

**FINDING:**

*Lack of respect for those with whom we differ*

While diversity (race, ethnicity, urban, suburban, exurban, large church, small church, male, female, clergy, lay) can be challenging and exciting and can cause growth, according to those responding, it seems to foster judgmentalism and disrespect in Detroit Presbytery. The atmosphere of meetings (both Presbytery and committee meetings) was described as frequently contentious. Such an atmosphere seems to discourage some people from wanting to be involved, and causes others to feel disenfranchised.

In a culture where diversity often does lead to attitudes of disrespect, the church should be a model of what it means to be the body of Christ living together as friends and colleagues even when there are disagreements on issues. A recurring theme in the responses was to listen to each other.

**FINDING:**

*Lack of civility and mutual accountability*

A common thread running through the responses was the observation that disagreements over issues quickly become contentious and personally directed. One person said that we should all hold up the mirror and see if we are the image of Christ in our relationships. Another asked: Is this presbytery really what the realm of God looks like? Someone else stated: We must learn to live out what it means to love one another. There is a perception that when the confrontational

style surfaces at presbytery gatherings it often leads to people being humiliated and discounted when they express an opinion, resulting in many remaining silent. Mutual accountability gets confused with judgmentalism, so seldom is uncivil behavior challenged or people held accountable for disrespectfulness in a straightforward and loving way. Such behavior then becomes acceptable by default.

**FINDING:**

**Distrust of each other and the systems**

Distrust grows in systems where there is unhealthy, unaddressed conflict. A strong theme in the responses was a recognition of unhealthy conflict in the presbytery. Many spoke of Detroit Presbytery as being different from others with which the respondents were familiar in that the system appears rife with political maneuvering and agendas. Some said that the presbytery is not a safe place in which to share ideas and concerns, because of a perception that presbytery is divided into camps and one might offend one of the camps (gender, race, urban, suburban, exurban, large church, small church, male, female, clergy, lay). It was also quite astonishing to note that a clear message from all that responded was that EVERYONE, regardless of their background, felt discriminated against. There is a belief that staff rarely gets acknowledged for their hard work, but are criticized and pictured as trying to align themselves with one cause or another. Church Sessions often experience presbytery visits in a negative, distrustful way. In a system of such high anxiety it becomes typical to focus blame on particular people or situations as the scapegoat for all the dissatisfaction.

**FINDING:**

**Need for healthy conflict norms that apply equally to all**

Help is needed to develop agreed-upon behavior norms for everyone to use when addressing the inevitable disagreements that will surface in such a diverse presbytery. Such norms are necessary to foster mutual forbearance, mutual accountability, respect and civility as presbyters do the work of Christ together. The focus should not be on proving one another right or wrong, but on the substantive issues and processes for becoming a community united in a common ministry. This is undoubtedly a growing edge for the entire presbytery.

There was concern that unhealthy internal conflict in the presbytery may be long-standing and will require long-term efforts toward reconciliation with an outside consultant.

**FINDING:**

**Difficulties arise from being a heterogeneous, multicultural diverse body**

A divergent world produces underlying issues and views that can lead to miscommunication and misunderstanding. Detroit Presbytery contains great diversity. Theological and racial/ethnic diversity is usually acknowledged, but differences in size and social environment of churches are also factors that are less openly recognized. In addition, since the Christian church does not exist in a vacuum, it increasingly finds itself in a culture of individualism, entitlement, compartmentalization, racism and alienation. These influence how we behave with one another in congregations and presbytery, yet they also run directly counter to the gospel of Jesus Christ.

The perceived problem is not diversity in and of itself, but rather the way in which it is often approached in the presbytery. It was suggested that a way of coping with the inevitable tensions of diversity has been to try to get the body of presbytery on board with my way of thinking. While there is a natural tendency to push ones own viewpoints, healthy diversity can and should live in the tension of differences. There is a need to replace an atmosphere of competition, judgment, and disrespect with an openness to the Holy Spirit who creates unity in diversity. It was suggested that this become a permission-giving presbytery in which congregations and clergy would be encouraged to exercise their unique gifts and ministries. Outstanding and innovative projects would be recognized and appreciated by the body.

It was suggested that none of us are baptized into an issue, but into a ministry, and these may be different ministries but the same Lord. There is a strong interest in re-focusing on our mutual loyalty to Jesus Christ. Shared prayer and spiritual discernment was often identified as needing to be central to the workings of the presbytery, as was spiritual leadership.

**FINDING:**

*A sense that the presbytery is unfocused and trying to do too many things*

While there is an increasing conviction that God may be calling the Church to a new reformation, Detroit Presbytery is working with the inherited top-heavy bureaucratic structure and mode of the Presbyterian Church of the 1950s and 60s. This way of doing presbytery worked well during that time, but is less relevant today, and in fact, many congregations in the presbytery already have recognized the need for a different, more focused style of ministry and are implementing that in their churches.

It was suggested that Presbytery should no longer perceive itself as an extension of the local congregation or as a model of how to do things better than the local church. Pastors and churches now tend to look to national innovators, places where effective ministry is taking place, selective seminars and even the Internet for ideas and professional development. Many local congregations are engaged in exciting and innovative Christian education, youth ministry and mission outreach, etc.

From what we heard, it seems that a tremendous amount of peoples energy presently goes in to keeping presbytery committees going and maintaining an organizational structure that, in many instances, duplicates the work of the local church. There was the sense that presbytery needs to have less work, but more purposeful work. The presbytery should develop the capacity to provide substantive pastoral and spiritual leadership to support clergy and local church leaders in their ministries. Those responding expressed a desire for staff positions to reflect a more pastoral leadership style rather than the perceived bureaucratic administrative style. Resourcing of churches should be done on an individual need level and through ways other than presbytery committees. Presbytery should have a facilitator role in helping congregations meet today's challenges as Christ calls the Church to newness. It should have a visionary role in making Christ's presence felt in the area it serves.

The perception is that presbytery needs to develop a shorter, more concise mission/vision statement which is accessible, understandable and realistic, and this should be the touchstone for all its work. Better communication would keep the mission/vision of the presbytery before the congregations and pastors.

### RECOMMENDATIONS

As the Task Force listened to the suggestion and comments of those interviewed, and as we assessed the level of dissatisfaction within the body of the presbytery, we became convinced that what the presbytery is currently doing doesn't work. Therefore, we make the following recommendations:

***Provide conflict resolution training experiences for Council/Pastors/Presbyters with an outside consultant to help us establish healthy conflict norms***

We found that one of the chief underlying obstacles to building community and resolving conflict is norms in our life together that actually perpetuate conflict, keep conflict from healthy resolution, or put conflict out of reach so it cannot be resolved. We need to discover, name and evaluate our current, unwritten rules for dealing with conflict and change those that are not healthy and in keeping with our Christian faith. Until this is done no number of task forces on resolving differences, healing hurt, etc. will be successful. As in the case of arbitration and escalated conflict, it is absolutely essential that an outside consultant be brought in to walk our presbytery through this process if it is to bear fruit.

***Redesign the Presbytery Council***

As we formulated the input we received, it became clear that the Presbytery of Detroit needs a person or group that keeps in front of all of us our goal and mission. We recommend that the Presbytery Council be redesigned to do just that. Their responsibility would be solely to develop a more concise and focused mission/vision statement that is brief and accessible to all Presbyterians and insure that it is carried out in the practice of our life together through structure, budget and staff.

We propose that the presbytery council be redesigned as follows:

- Composition:

The Presbytery Council will be comprised of 18 members, elected to three equal three-year classes, to serve no more than six (6) consecutive years, which serve in no other capacity within the Presbytery. The Chair of the Presbytery Council would be elected annually from within its membership of 18 and could serve for up to three consecutive years as chair. The Moderator and Vice-Moderator of presbytery, the Treasurer, Stated Clerk, and Executive Staff (presently the Executive Presbyter, Associate Presbyter, Director for Outdoor Ministries, and Administrator for Business Affairs) would serve as ex officio members of the Council without vote.

- **Responsibilities:**

The Presbytery Council will be responsible for developing and proposing to the presbytery for adoption, a vision which establishes the direction for the presbytery's work, including goals and outcomes to be achieved. The Presbytery Council will serve as the custodian of the presbytery's vision and direction, taking the necessary actions to insure its accomplishment. The Council will therefore:

- Facilitate the creation of work plans to implement the presbytery's vision and direction, establishing such team-based task forces, mission teams, and engaging consultants as may be required to carry out the work plans.
- Evaluate and direct the work of the presbytery staff in light of the presbytery's vision and direction.
- Develop and propose to the presbytery an annual budget that is consistent with and provides for the implementation of the presbytery's vision and direction.
- Assess the total performance of the presbytery based upon the goals and outcomes of the presbytery's vision and direction, taking appropriate actions as necessary to insure the accomplishment of those goals and outcomes.
- Establish the time, place and docket for Stated Meetings of Presbytery.
- To facilitate two-way communication to the churches of the presbytery, with each council member serving as liaison to 5 or 6 churches to which they would make annual or semiannual visits.
- In addition, the Presbytery Council may be delegated the authority to act on behalf of the presbytery in matters related to its responsibilities between Stated Meetings of the Presbytery.

**In light of this proposed redesign of the Presbytery Council, the following recommendations would be made:**

1. Dissolve the current Council Committees on Budget & Finance, Staff Services and Planning & Structure since their work would now fall under the Council which is free to organize itself into work teams and/or short term task groups as it would determine.
2. Make the Property and Investments Committee a standing committee of the presbytery and elect them as the corporate Trustees.
3. Create a Worship Team to plan worship for Stated Meetings of Presbytery. This team would be comprised of the Moderator and Vice-Moderator of presbytery plus up to five additional members (with expertise in worship and music) elected from the presbytery at-large.

***Build relationships among clergy and congregations***

We propose taking concrete steps toward building relationships among clergy and congregations within the Presbytery. We believe this is essential to building trust within the presbytery while at the same time helping the presbytery become a place where people can recognize and affirm their connectedness as friends and colleagues in Christian community. Building healthy relationships is also a critical and necessary step toward being able to actually do ministry together. We believe the presbytery should be a living example of what it means to live the communal life to which God calls us as the Body of Christ. We propose restructuring our presbytery meetings to reflect what our purpose and mission are, as well as what is most important in our life together and what will best help us accomplish our mission together and as

individual congregations. This focus will help our meetings be meaningful and productive, and avoid getting side tracked.

To that end we suggest that we alter the time frame (max. 2 hrs), the format and location of stated meetings of Presbytery to provide for:

- spiritual nurture
- real fellowship
- networking and resource sharing among congregations
- consider alternate environments for presbytery meetings that are consistent with what we are doing

The proposed time limit is a result of the information we gathered. It seems that after two hours people lose their focus, frustration levels increase and productive discussion and decisions diminish significantly. Some perceive sanctuaries as a place where clergy talk and elders are silent. We propose considering meeting in places other than sanctuaries (at least some of the time), to see if this will significantly change the dynamics of our meetings.

***Change to a more effective means of supporting and resourcing congregations***

As we noted earlier, the widely held perception is that much of what the presbytery does is busy work. There is a great amount of administration that seems to be done by a committee of the whole. Committees are over loaded and set upon many administrative tasks that are seen as tedious and off topic. As a result of these perceptions, we feel that the Presbytery of Detroit should:

- use standing committees only for ecclesiastical and administrative functions mandated by the constitution of the Presbyterian Church (U.S.A)
- use short-term, team-based Task Forces to carry out the vision and mission of the presbytery

There is wide spread frustration with committees meeting frequently while significant outcomes as a result of those meetings is perceived to be more of the exception rather than the rule. Moving to short-term, team-based Task Forces would necessitate that meetings have a specific purpose with a specific desired outcome within a specific time frame. Once that outcome is achieved the Task Force would cease to exist. This would not only be a more productive means of accomplishing tasks, but would encourage others to be more likely to participate both because of the clearly defined purpose of the group and the shorter time commitment required.

We also feel that the Presbytery of Detroit should:

- Commit budget funds to provide advanced training for clergy in congregational development
- Recruit, train and deploy cadres of program consultants to assist and support congregations directly

Instead of researching and creating events that we hope will meet the needs of our clergy, elders and churches, and then spending a great deal of energy trying to persuade people to come, this approach would meet the needs of clergy and churches directly. Instead of trying to create events, programs, etc. that are generalized enough to have mass appeal this would personalize our support and care of our clergy and churches and in the process be more effective. This approach would allow much less time to be spent in administration, more time in productive ministry.

- recognize we live in a culture of entitlement and individualism which runs counter to the Christian vision of community
- have presbytery leadership and staff intentionally focus on and lift up Jesus Christ as the source of our unity
- redirect staff time and priorities to pastoral care and support of congregation above that of maintenance and administration of presbytery structure

We believe that if we are to build a sense of community, caring and mission this has to be modeled by the leadership or it will not happen. We cannot ask presbytery staff to act one way and the members of our presbytery to act out a completely different paradigm. This means redefining staff positions so that they lead us in accomplishing our Presbyterys mission and vision.



This is also necessary to protect staff from conflicting and unrealistic expectations. Staff would be asked to:

- be a clearing house for and facilitate the sharing of information between congregations and the denomination and among congregations by improving the means (e.g., electronic, written, oral and video) content (networking and broker resource partnerships) focus of communication (e.g., support and resource congregations)

This is necessary to carry out the previously listed recommendations effectively. In addition, we recommend that the Presbytery of Detroit:

***Declare the Year 2000 a Year of Jubilee in the Presbytery of Detroit***

In the Old Testament (Leviticus), the Jubilee Year occurred every fiftieth year. It originated out of the concept that every seventh year the land was to lie fallow to rest. After seven times seven Sabbaths, the fiftieth year was the Year of Jubilee in which debts were to be forgiven. All land that was held for debts was to be returned to the person who sold it because of difficulty; and those who sold themselves into servitude because of difficulty were to be released with their families from service.

The Year of Jubilee was a time of rest and forgiveness; a time of new beginnings.

In the spirit of new beginnings, we propose that the Presbytery of Detroit observe a Year of Jubilee in the Year 2000, during which:

- A moratorium is declared on the work of all committees except those that are ecclesiastical and corporate (trustees); and that where necessary, the Presbytery Council make arrangements for work/mission teams to oversee ongoing mission work (like Barnabas Youth Opportunities Center, Grandale Mission Center, New Church Developments, Church Redevelopments, etc.).
- The presbytery staff, especially the Executive Presbyter and the Associate Executive Presbyter, focus their work less on administration and resourcing committees and more on pastoral care of congregations and clergy; and the support, visitation, and consultation with clergy and congregations.
- The Presbytery engages an outside consulting firm with experience working with nonprofit organizations to work with the Council and the Presbytery to develop a strategic plan for the future; and that the cost of this consultation be funded by the reallocation of the budgets of committees whose operations are suspended for the Year of Jubilee.

**CONCLUSION**

As we were commissioned our job was to develop a plan that could be put into place that would help members of the Presbytery of Detroit Build Ownership and Commitment to our Mission as a Presbytery. We feel that this report and recommendations can be a guide to making that happen. We have deliberated at length. We have sought the no-holds-barred input of a cross section of presbytery leaders and concerned Presbyterians. As we delved deeper into the thoughts and concerns lingering in the background, we discovered that our task would not be simple, nor would the recommendations always be easy to hear. Yet, we truly believe that if the Church of Jesus Christ called Presbyterian is to continue with strength and vitality in Detroit and the surrounding area, measures that to some might seem extreme must be undertaken. It is said that the system is designed to get the results that it is currently getting. In order to get different results, we must change the system. These recommendations would do precisely that. We invite you to embrace a new system and pray that the results will be the catalyst to help us move into the future.

**TREASURER'S REPORT:** The Treasurer reported that the 1998 audit was completed and that the auditors report we are in sound fiscal position, and in compliance with the law. Upon motion of the Treasurer, Presbytery voted to receive the audit report.

Upon recommendation of Council, Presbytery voted to:

1. Receive the May 25 and June 8, 1999 minutes of Council as a record of all that took place in that meeting, and order them appended to the minutes of this meeting.
2. Approve the request of Geneva Presbyterian Church, Canton to borrow \$750,000 from Citizens Bank at 7.56% interest for 15 years.
3. Approve authorizing Corporate officers to sign loan papers as necessary.
4. Approve the change in terms of loan dated June 30, 1995 to White Lake Presbyterian Church as follows: extend for two years the no payments due on the \$160,000 with interest to accrue and be added to the principal effective July 1, 1999.
5. Approve increasing the interest rate on the entire White Lake mortgage from 5.5% to 5.75% effective July 1, 1999.
6. Approve the interest rate of 5.75% through December 31, 1999.
7. Authorize, in the event there is a need to authorize repairs to the Park United Church building on Woodward, prior to the September meetings of Council and Presbytery, the Property and Investments Committee to contract for such services, provided:
  - a. The cost of such repairs does not exceed \$15,000;
  - b. The costs will be added to Park United's present loan balances; and
  - c. The payment monies to come from Presbytery's Capital Fund.
8. Approve for the 2000 Presbytery budget, a balanced Per Capita Expense Budget for the year 2000 totaling \$296,961, to be funded by Per Capita for the year 2000 of \$7.31.

Council reported it has taken the following actions:

1. Approved a special appeal to solicit funds for the purchase of 200 Presbyterian Hymnals for Alma College, which appeal will be done by Deborah Kerr and Robert Perdue. (Dave Robertson requested his negative vote be recorded.)

#### **Committee on Preparation for Ministry**

Frank Dunbar reported for the Committee.

The Committee presented Charles Low (First, Plymouth - Princeton Theological Seminary) - to be received as candidate. After discussing his call with the Presbytery, Presbytery voted to receive him as a candidate for the ministry of Word and Sacrament. After Moderator Perdue read the constitutional questions, Frank Dunbar gave a brief charge and a prayer.

The Committee reported the following for information:

The following individuals have had an annual consultation (G-14.03091):

Anne Schreiber - Kirk in the Hills, Bloomfield Hills - Princeton  
Theological Seminary

Donald Brown - Grosse Pointe Memorial - Columbia Theological  
Seminary

Kathleen Robertson-King (Dearborn Woods, Louisville Theological Seminary)  
has completed her final assessment.

Henry Reeves (Fort Street, Detroit - ETS/McCormick Theological Seminary) has  
been enrolled as an Inquirer.

#### **Committee on Ministry**

Neeta Nichols reported for the Committee. Upon motion of the Committee, Presbytery voted to:

1. Approve the call of **Lake Shore Church, St. Clair Shores** to the **Rev. James Monnett** as Associate Pastor, effective August 16, 1999, with the following terms: Salary \$20,000; Housing \$19,000; Full pension; Medical Deductible \$800; FICA \$2,984; Travel \$2,500; Continuing Education \$1,000; Four weeks vacation; Two weeks study leave. AA/EEO Guidelines of the denomination have been followed during the search process.  
Enroll Mr. Monnett as a member of the Presbytery of Detroit upon receipt of his credentials from the Presbytery of Ohio Valley.
2. Concur with the request of the **Rev. Ronald Byars** and **First Church, Birmingham**, that pastoral relationship be dissolved, effective June 30, 1999, and place him on the member-at-large roll of the Presbytery.
3. Concur with the request of the **Rev. Mark McDonough** and **Allen Park Church**, that pastoral relationship be dissolved, effective August 15, 1999, and place him on the member-at-large roll of the Presbytery.
4. Concur with the request of the **Rev. Tiffany Nicely Holleck** and **University Church, Rochester**, that pastoral relationship be dissolved effective June 27, 1999, and place her on the member-at-large roll.
5. Extend the Interim Pastor relationship between the **Rev. Alan Pareis** and **First Church, Farmington**, for one year effective August 1, 1999, with total compensation of \$80,000.
6. Approve Contract for Stated Supply Pastor between the **Rev. Lyian-Syian Chiohh** and the **Taiwanese Fellowship, Ann Arbor**, for 12 months, effective April 1, 1999, with following terms: Salary \$22,300; Housing \$7,200; utilities \$1,800; Full pension; Medical deductible \$5,620; Travel \$1,500; Other expenses \$1,000; One month vacation including 4 Sundays; Two weeks study leave.
7. Extend Commissioned Lay Pastor contract between **John Sterner** and the **Auburn Hills Church** to October 10, 1999.
8. Appoint the following Moderators of Sessions:
 

First, Birmingham	Neeta Nichols
Dearborn Woods, Dearborn	Gabor Lassu
Lincoln Park	Barry Sweet
Southminster, Taylor	H. Wilkes O'Brien
Allen Park	James Faile
9. Concur with the request of the **Rev. Joseph Shook** and the **Southfield Church**, that pastoral relationship between them be dissolved, effective September 8, 1999, and transfer him to the Presbytery of Genesee Valley upon request for his credentials.
10. Appoint the Committee on Ministry an Administrative Commission of Presbytery effective June 30, 1999 through September 27, 1999, with the following authority:
  - A. appointment of moderators to vacant churches;
  - B. appointment of installation/ordination commissions;
  - C. enrollment of ministers as members of the Presbytery of Detroit.

Upon motion of Ms. Nichols, Presbytery approved the following motion:

The appointment of an Administrative Commission to install Jennifer McLaren-Saad as Associate Pastor of Faith Community Church, Novi, on Sunday, July 11,

1999, 10:00 a.m.: Clergy: Richard Henderson, Clover Bailey, Catherine McCloskey-Turner. Elders Paul Winslow, the Moderator's appointee; Joyce Butler, Faith Community Church; and Jeffrey Davis, Northbrook Church.

The Committee reports the following action taken under the authority that has been granted to it:

Approved Contract for Intentional Interim Ministry between the **Rev. Neeta Nichols and Peace Church, Clinton Township** for 12 months, effective June 13, 1999, with following terms: Salary \$21,000; Housing allowance \$18,000; Full pension \$11,928; Medical deductible \$1,000; Car allowance \$2,400; Study leave \$1,000; Annuity \$3,600; Dental \$282; One month vacation including 4 Sundays; Two weeks study leave.

#### **Committee on Representation**

Marie Hughley reported for the Committee.

Upon motion of the Committee, Presbytery approved the report of the Committee on Representation for submission to Synod.

#### **Committee on Nominations**

George Portice reported for the Committee.

Upon nomination by the Committee, and after nominations were opened to the floor, Presbytery elected the following:

##### Committee on Preparation for Ministry

Class of 2000, Rev. Tiffany Nicely Holleck At-Large

##### Presbytery Council/Trustees

Elder James Shirley, Committee on Nominations (replaces Rev. George Portice)

##### Committee on Nominations

Class of 2001, Elder Jean Lennox, Dearborn, Littlefield

##### Committee on Social Justice & Peacemaking

Class of 2001, Rev. Ernest Krug, Birmingham, First

#### **Council Committee on Property and Investments**

Don Brownell made the following motion, which was approved by Presbytery:

That the Presbytery of Detroit guarantee loans (as previously approved at the May, 1999 Stated Meeting of Presbytery) for First Presbyterian Church, of South Lyon, Michigan in the amount of \$100,000.00 from the Presbyterian Investment and Loan program, Inc. And \$350,000 from the Presbyterian Church (U.S.A.) Church Loan Program.

#### **CHARGE, DEDICATION AND ADJOURNMENT**

There being no further business to come before the Presbytery the meeting was adjourned at 9:15 p.m. with prayer by Gretchen Denton.

The next stated meeting of Presbytery will be on Tuesday, September 28, 1999, at Mt. Clemens First Presbyterian Church, at 5:30 p.m.

ATTEST:

*Eldon I. Beery*  
 Eldon Beery, Stated Clerk pro tem

## APPENDICES:

Installation Commission of Harry Ladley as pastor of the Ecorse Presbyterian Church.

## ATTACHMENT ONE: The Roll

## ROLL OF PRESBYTERY FOR JUNE 25, 1999

CHURCHES: Of 89 churches, 64 were represented and 25 were not.  
 COMMISSIONERS: Of 151 eligible commissioners, 98 enrolled, and 53 did not.  
 OTHER ELDERS (Officers, Members of Council, Certified Lay pastors):  
 Of 18 total, 12 were present, of whom 3 counted as commissioners, leaving 9 as the unduplicated count: 2 excused, and 4 absent.

MINISTERS: Of the 160 non-retired ministers on the combined rolls of active members and members-at-large, 62 were present, 40 were excused, and 58 were absent.  
 Of the 71 retired ministers on the rolls, 9 were present and 62 were excused.

## SUMMARY

## VOTING MEMBERS PRESENT

98 Elder Commissioners  
 + 9 Other Elders  
 + 62 Non-retired ministers  
 + 9 Retired Ministers  
 = 178 Voting members present.

ALLEN PARK, Allen Park	1 JACK COTTON	2 WANDA MOORE	1 TOM ALDERTON
1 GLORIA KING	2 BARBARA RUSSELL	3 LYNN HOFFMAN	2 J JUAN FISCUS
2 PHYLLIS LEBEEKA	3 CONNIE DUGGER	DEARBORN, Littlefield	DETROIT, Redford Avenue
3 ANNE WINSLOW	4 VIRGINIA SPURR	1 VIC HESS	1 NOT REPRESENTED
4 RICHARD HUEBLER	5 GAIL PETERSEN	DEARBORN HGTS, St. Andrew's	DETROIT, Southwest United
ANN ARBOR, Calvary	BLOOMFIELD HILLS, Kirk/Hills	1 ALICE WRIGHT	1 IRENE DEMPSTEE
1 NORMA SCHEIDER	1 ROBERT FREDERICKS	DETROIT, Broadstreet	DETROIT, St. John's
ANN ARBOR, First	2 PHYLLIS MAZURE	1 LEOLA BLACK	1 JOE GERMAN
1 BEN VAN TUYL	3 DAVID B LITTLETON	2	2 HAROLD STEEN
2 BETSY CAMP	4	DETROIT, Calvary	DETROIT, Trinity Community
3 ART BUBLITZ	5	1 ADRIENNE ADAMS	1 DOUGLAS BROTHERS
4 STEVE MCKENNY	6	2	2 NATALIE BROTHERS
5 LINDA SPECK	BRIGHTON, First	DETROIT, Calvin East	DETROIT, Trumbull Avenue
ANN ARBOR, Northside	1 LAURINE HOENSHEID	1 GEORGE TANTHER	1 ORLEAN WARREN
1 ALAN KISTE	2 STEVEN WILLIS	DETROIT, First	2 MARTHA SINGLEY
ANN ARBOR, Westminster	CANTON, Geneva	1 NOT REPRESENTED	DETROIT, Westminster
1 ALLEN BORTON	1 NANCY GLODICH	DETROIT, Fort Street	1 DONALD BROWNELL
2 WILLIAM KUHN	CLARKSTON, Sashabaw	1 PAUL WINSLOW	2 JOANNE WHITE
AUBURN HILLS, Auburn Hills	1 NOT REPRESENTED	DETROIT, Grandale/Master	3
1 JULAYNE HUGHES	CLINTON TWP, Peace	1 ART ROSE	ECORSE, Ecorse
BELLEVILLE, Belleville	1 GEORGE KREC	2	1 NOT REPRESENTED
1 CONNIE ETTER	DEARBORN, Cherry Hill	DETROIT, Gratiot Avenue	FARMINGTON, First
BERKLEY, Greenfield	1 EUNICE CONNOR	1 NOT REPRESENTED	1 JOHN ROGERS
1 DON DAWSON	2 JIM MUENZENBERGER	2	2 DAVE BEERY
BEVERLY HILLS, Northbrook	DEARBORN, Dearborn Woods	DETROIT, Hope	FERNDALE, Drayton Avenue
1 MAMIE VORGH	1 NOT REPRESENTED	1 NOT REPRESENTED	1 BOB MACAULY
2	DEARBORN, First	2	FORT GRATIOT, Lakeshore
BIRMINGHAM, First	1 LOIS CAITO	DETROIT, Jefferson Avenue	1 NOT REPRESENTED

GARDEN CITY, Garden City  
 1 BRYSE KEOUGH  
 GROSSE ILE, Grosse Ile  
 1 CAROL KROHN  
 2  
 GROSSE POINTE, Memorial  
 1 MARY GRACE ADAMS  
 2 LELIND THOMAS  
 3  
 4  
 5  
 GROSSE PTE WOODS, Woods  
 1 NOT REPRESENTED  
 2  
 HIGHLAND PARK, Park United  
 1 HELEN HOWE  
 2  
 HOWELL, First  
 1 NOT REPRESENTED  
 2  
 LINCOLN PARK, Lincoln Park  
 1 PEG WILSON  
 LIVONIA, Rosedale Gardens  
 1 ALICE McCLOSKEY  
 2  
 LIVONIA, St. Paul's  
 1 NOT REPRESENTED  
 2  
 3  
 LIVONIA, St. Timothy's  
 1 LINDA PILLICCEONI  
 MACOMB, Church/Covenant  
 1 NOT REPRESENTED

MILAN, Peoples  
 1 NOT REPRESENTED  
 MILFORD, Milford  
 1 DIANE BAILEY  
 2 DEB CARLSON  
 MT. CLEMENS, First  
 1 TOM COCHRANE  
 NORTHVILLE, First  
 1 NANCY MALLOURE  
 2 KEITH JUNK  
 3  
 NOVI, Faith  
 1 JIM GALLOWAY  
 2  
 ORCHARD LAKE, Community  
 1 JANET MONTGOMERY  
 2 ROSEMARY MOODY  
 3 BILL HUSBAND  
 PLYMOUTH, First  
 1 HUGH HARSHA  
 2 ED JUDD  
 3  
 PONTIAC, First  
 1 CAROLYN QUINN  
 PONTIAC, Joslyn Avenue  
 1 NOT REPRESENTED  
 PORT HURON, First  
 1 EILEEN FURMAN  
 2 HOWARD BORGMAN  
 PORT HURON, Westminster  
 1 NOT REPRESENTED  
 REDFORD, St. James  
 1 NOT REPRESENTED

ROCHESTER, University  
 1 NANCY BEAUCHAMP  
 2 LINDA COBB  
 3 DOUG DENTON  
 ROSEVILLE, Erin  
 1 NOT REPRESENTED  
 ROYAL OAK, Point of Vision  
 1 NOT REPRESENTED  
 ROYAL OAK, First  
 1 KENNETH LEE  
 2 ROBERT WEBER  
 3 KENNETH LEDFORD  
 ROYAL OAK, Korean First  
 1 NOT REPRESENTED  
 2  
 ROYAL OAK, Starr  
 1 NOT REPRESENTED  
 SALINE, First  
 1 BILL WOEHRLE  
 SHELBY TWP., St. Thomas  
 1 NOT REPRESENTED  
 SOUTH LYON, First  
 1 NANCY SUGER  
 SOUTHFIELD, Korean  
 1 NOT REPRESENTED  
 2  
 3  
 SOUTHFIELD, Southfield  
 1 NOT REPRESENTED  
 ST. CLAIR SHORES, Heritage  
 1 JOAN E PERRY  
 ST. CLAIR SHORES, Lake Shore  
 1 MARILYN SCHUENEMAN

2  
 STERLING HGTS, Utica  
 1 WAYNE A CURTO  
 TAYLOR, Southminster  
 1 NOT REPRESENTED  
 TROY, First  
 1 GEORGE TELON  
 TROY, Northminster  
 1 JEFF KUEHN  
 WALLED LAKE, Crossroads  
 1 JIM ZOEMER  
 WARREN, Celtic Cross  
 1 ARCHIE ALLEN  
 WARREN, First  
 1 FREIDA MARSHALL  
 WATERFORD, Community  
 1 DONALD J MILES  
 WAYNE, First  
 1 NOT REPRESENTED  
 W. BLOOMFIELD, Church/Savi  
 1 BEVERLY ADAMS  
 WESTLAND, Kirk of Our Savio  
 1 EVELYN FUNK  
 WHITE LAKE, White Lake  
 1 LARRAIN JOHNSON  
 WYANDOTTE, Wyandotte  
 1 NOT REPRESENTED  
 YPSILANTI, First  
 1 MARY TORNQUIST

C. ELDERS ON COUNCIL  
 P ALSTON, WILLIAM  
 P ANDERSON, FRANCILE  
 E AUE, SHIRLEY  
 C BROWNELL, DON  
 P BURDICK, ANTHONY  
 P DELLINGER, WILMA  
 P GRANT, RICHARD  
 P HUGHLEY, MARIE  
 A IRWIN, GEORGE  
 A KONDAK, JENNIFER  
 C McCLOSKEY, ALICE  
 E SEABROOKS, DOROTHY  
 A SLADE, WILLIAM  
 P SMITH, KENNETH  
 P THOMPSON, PATRICK  
 C WARREN, ORLEAN  
 P WONG, JANE  
  
 D. NON-RETIRED MINISTERS  
 P ABBOTT, DAVID W.  
 A ALBRECHT, GLORIA  
 A AUE, CRAIG  
 E AUSTIN, ANNA MARIE  
 E AUSTIN, LARRY  
 A BAILEY, CLOVER  
 A BALIAD, ALFREDO E.  
 E BARRANGER, DOUGLAS  
 P BENEDICT, IVAN L.  
 P BENNETT, JOHNNIE  
 A BERNAUER, WILLIAM  
 P BILLINGTON, RUTH  
 P BISHOP, BENJAMIN

P BLAIR, MICKEY RAY  
 A BOHLMAN, KELLIE  
 A BOOKER-HIRSCH, CHARLES  
 P BORCHARDT, HENRY  
 P BORCHARDT, JUDITH  
 A BOUSQUETTE, PAUL  
 P BRANDT, RUSSELL  
 E BROWN, ROBERT O.  
 P BYARS, RONALD  
 E \*CAMPBELL, DOUGLAS  
 E CANADA, ARTHUR W.  
 A CAPPS, HARRY  
 E CARTER, DOUGLAS D.  
 A CHIOHH, LYIAN-SYIAN  
 E CHOI, IN SOON  
 E \*CHOI, SEUNG KOO  
 P CLISE, W. KENT  
 A COCHRAN, LINDA  
 P COLON, LOIS  
 P COWLING, NEIL D.  
 A CULLEN, RANDOLPH  
 A CUSHNIE, RICHARD  
 E CUSTIS, DONALD  
 A DAVIDSON, CHARLES  
 E \*DENNIS, WARREN  
 P DENTON, GRETCHEN  
 P DUNBAR, FRANK  
 E DUNCAN, THOMAS  
 E \*DYKSTRA, CRAIG R.  
 A EGGEBEEN, THOMAS  
 A ELLIOTT, LYNN BARGER  
 A ELLIOTT, MARK BARGER

P EMRICH, WILLIAM  
 A EPHRAIM, JAMES JR  
 E FAILE, JAMES  
 P FOLEY, MICHAEL  
 P FONFARA, MICHAEL  
 A FORSYTH, E. DICKSON  
 A FOSTER, JOHN  
 A FRANCIS, RAPHAEL B.  
 A GABEL, PETER W.  
 P GEHRES, EDWARD D., JR.  
 P GILCHRIST, COLEMAN  
 A HANNA, DAVID J.  
 A HANNA, RAAFAT  
 A HARP, WILLIAM S.  
 E HARRIS, CHRISTOPHER  
 A HARRIS, R. JOHN  
 P HARTLEY, THOMAS  
 P HAYES, FRANCES  
 A HEINRICH, AMY M.  
 P HENDERSON, RICHARD  
 A HOCKEY, A. WILLIAM  
 P HOLLECK, TIFFANY  
 P JOHNSON, KEVIN  
 P KAIBEL, KENNETH  
 A KEELY, MARK J.  
 P KERR, DEBORAH  
 P KIM, JINSUK  
 P KIM, YOONWHAN  
 P MONCH  
 E KLINGER, JAMIE  
 E KNUDSEN, RAYMOND  
 A KOGEL, LYNNE

E KOSTER, EDWARD H.  
 P KREHBIEL, DAVID E.  
 E KRUG, ERNEST  
 A LADLEY, HARRY  
 P LANNING, RICHARD  
 A LARSON, ROBERT F.  
 E LASSU, GABOR  
 P LAWSEY, WILLIAM  
 A LENZ, DAVID  
 A LEWIS, CLAUDIA  
 A LINDVALL, MICHAEL  
 P LISTER, KENNETH D.  
 A MABEE, CHARLES  
 P MACONOCHE, LINDA  
 E MALLES, PAUL  
 A MANNING, MARILYN  
 E McANELLY, STANLEY  
 E McCLINTON, SANDRA LEE  
 P McCLOSKEY-TURNER, CATHARINE  
 P McDONOUGH, MARK D.  
 E \*McKEE, SCOTT  
 A McRAE, BARBARA  
 E MEYER, R. BRUCE  
 P MICHALEK, DANIEL  
 A MIKOSKI, GORDON  
 A MIKOSKI, NANCY  
 A MILAM, DAVID  
 A MILLER, KIRK  
 A MISHLER, JOHN  
 E MOORE, PETER  
 P NDOVIE, BARBARA B.

P	NICHOLS, NEETA	E	SKIMINS, JAMES	E	CROSS, PAUL D.	E	MILFORD, RICHARD J.
P	NOAH, SHERI	P	SMALLEY, DIANE	E	DANIELAK, RICHARD	E	MUENCH, DONALD
E	NOBLE, DAVID	E	SMITH, BRYAN DEAN	E	DEMPSEY, RICHARD	E	OWEN, DAVID
P	NUSSDORFER, IRVIN	A	SMITH, PETER C.	E	DICKSON, ROBERT L.	E	PALMER, F. WILLIAM
A	O'BRIEN, H. WILKES	A	SOEHL, HOWARD	P	ELLENS, J. HAROLD	E	PETERSON, LEROY J.
A	ORR, ROBERT C.	A	SWEET, BARRY D.	E	FLOWERS, DONALD	E	PRICE, MICHAEL T.
E	OSBORN, MARGIE	A	TAYLOR, THEODORE, II	E	FREDESELL, HAROLD F.	E	RAMSEY, GEORGE W.
P	OTT, JEFFREY	P	THOMAS, MARK P.	E	FREEDMAN, DAVID	E	RATCLIFFE, ALBERT H.
P	PAREIS, ALAN	P	THOMPSON, LOUIS S.	E	NOEL	E	RIEKER, WILLIAM J.
P	PERDUE, ROBERT J.	P	THORESEN, KATHRYN R.	E	GEIDER, CARL R.	P	SEFCIK, JOHN K.
P	PETERS, RICHARD	P	VANDERBEEK, RONALD	E	GEISSINGER, HARRY L.	E	SMITH, J. CYRUS
A	PIECUCH, KEVIN	E	*VAN SLUIJS, HENDRICK	P	GEPFORD, WILLIAM G.	E	SOMMERS, CHARLES A.
P	POLKOWSKI, WILLIAM	E	WASCHEVSKI, MICHAEL	E	GLENN, LAWRENCE T.	E	STRIBE, RALPH
E	PORTER, JAMES	P	WESTFALL, LOUISE F.	E	HANNA, J. RICHARD	E	SUNDERMAN, HUBERT L.
P	PORTICE, GEORGE	A	WIGGINS, GREGORY L.	E	HARPER, F. NILE	E	SUTTON, PAUL
E	PRITCHARD, NORMAN	A	WINGROVE, WILLIAM N	E	HAWLEY, RALPH J.	E	SWEET, GEORGE R.
A	PRUES, LOUIS J.	A	YOON, HAK SUK	E	HEINRICHS, THOMPSON	E	TULL, ROBERT W.
A	RICHARDSON, JANET NOBLE	E	ZIEGLER, JACK T.	E	HERSHEY, GALEN E.	E	VAN LEUVEN, GEORGE
P	RIGDON, V. BRUCE			E	IHRIE, A. DALE	E	WILLIAMS, RICHARD H.
P	RIKE, JENNIFER		D. RETIRED MINISTERS	E	JANSSEN, ANDREW L.	E	WOEHRLE, THOMAS
A	ROBERTSON, DAVID W.	P	AINSWORTH, LAWRENCE	E	JONES, VIRGIL L.	E	WOODRUFF, LAURENCE N.
A	RODKEY, JOHN	E	ANDERSON, JAMES	P	KEEBLER, ROLAND		
A	ROGERS, MELISSA ANNE	E	BAKER, GARETH D.	E	KESSLER, JAMES W.		
P	RUSSELL, JAMES P.	E	BEERY, ELDON	E	KIM, T. ANDREW		
A	RUSSELL, WILLIAM	P	BLACKADAR, MURRAY S.	E	KIND, GEORGE E.		
P	SAAD, JENNIFER	E	BRAND, J. KENNETH	E	KIRKMAN, THOMAS W.		
E	SCHAEFER, ANNE N.	P	CALDWELL, MARK	E	LAMBERT, ROY F.		
P	SEIDEL, TAMARA	E	CAMPBELL, VERN	E	LINDSEY, ROBERT L.		
E	*SHIH, SHENG-TO	E	CATER, LAWRENCE H.	E	LUMLEY, RAYMOND W.		
E	SHIPMAN, JUDY	E	CHAMBERS, JAMES C.	E	MacDONALD, JOSEPH R.		
P	SHOOK, JOSEPH	E	CLYDE, J. DOUGLAS	E	MacINNES, JOHN D.		
E	SHOUP, LESLEY I.	E	COBLEIGH, GERALD R.	E	MAGEE, PHILIP R.		
E	SHOUP, ROBIN W.	P	CONLEY, JAMES H.	E	MARLOW, ROBERT J.	A	F. COMMISHIONED LAY PASTOR STERNER, JOHN
E	SIAS-LEE, LAURA	E	COTTER, LEE M.	P	MARVIN, FRANK C., JR.		
P	*SIMONS, SCOTT W.			E	McCLOSKEY, CHARLES		
				E	McINTYRE, DEWITT		
				E	MECOUCH, JOHN R.		

## E. CORRESPONDING MEMBERS

## F. COMMISHIONED LAY PASTOR STERNER, JOHN

COMMISSION REPORT  
ORDINATIONS AND INSTALLATIONS  
PRESBYTERY OF DETROIT  
25 May, 1999

The Commission to install Harry W. Ladley as Pastor of the Ecorse Presbyterian Church was convened with prayer by the moderator, Dorothy Seabrooks, at 1:55 p.m., on May 2, 1999, at Ecorse Presbyterian Church. The Commission members present were:

The Rev. John Sefcik	Elder Dorothy Seabrooks of Detroit St John's Presbyterian Church
The Rev. Ronald Vanderbeek	Elder Jessie Laginess of Ecorse Presbyterian Church
The Rev. Neeta Nichols	

After approving the order of worship, the Commission proceeded to worship, where it installed Harry W. Ladley as Pastor of the Ecorse Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Mr. Ladley.

/s Dorothy M. Seabrooks  
Moderator

Date: May 2, 1999



**MINUTES OF COUNCIL, PRESBYTERY OF DETROIT**  
**STATED MEETING**  
**June 8, 1999**

**I. THE GATHERING**

MEETING CONVENED. The Council of the Presbytery of Detroit was convened with prayer by Deborah Kerr after a service of midday prayer in a stated meeting at Plymouth, First Presbyterian Church, at 2:52 p.m.

ENROLLMENT: Council received the report that a quorum is present and excused all members of Council who asked to be excused. The full roll was recorded as follows, including those who arrived late or left early:

SUMMARY:

Total elected voting members = 32, quorum = 16, present = 21

Vacancies =2; Non-voting members = 6, present = 6

VOTING MEMBERS

P-Deborah Kerr, Chairperson of Council  
 P-Dorothy Seabrooks, Moderator of Presbytery  
 P-Robert Perdue, Vice-Moderator of Presbytery  
 P-Neil Cowling, Theology and Worship  
 E-Kevin Johnson, Theology and Worship  
 P-Jane Wong, Theology and Worship  
 P-Mark Thomas, Planning and Structure  
 A-Leroy Shepherd, Planning and Structure  
 P-John Sefcik, Planning and Structure  
 P-James Skimins, Staff Services  
 P-William Slade, Staff Services  
 E-Shirley Aue, Staff Services  
 P-David Robertson, Budget and Finance  
 -VACANT, Budget and Finance  
 -VACANT, Budget and Finance  
 E-Jennifer Kondak, Property and Investments  
 P-Don Brownell, Property and Investments  
 E-William Alston, Property and Investments  
 P-Frank Dunbar, Committee on Prep. for Min.  
 P-Neeta Nichols, Committee in Ministry  
 P-Barbara Ndovie, Committee on Metro. Mission  
 E-Patrick Thompson, Social Justice and Peacemaking

P-Anna Marie Austin, Committee on Church Strategy  
 P-Thomas Hartley, Committee on Evangelism  
 P-Francile Anderson, Mission Interp & Stewardship  
 A-George Portice, Committee on Nominations  
 A-Paul Bousequette, Committee on Outdoor Ministries  
 E-Orlean Warren, Committee on Education and Nurture  
 P-Ken Smith, Committee on Racial Ethnic Concerns  
 P-Marie Hughley, Committee on Representation  
 E-Barbara McRae, Committee on Session Records  
 P-Alice McCloskey, Presbyterian Women  
 A-George Irwin, Presbyterian Men  
 P-Jennifer Saad, Committee on Campus Ministries

NON-VOTING OFFICERS

P- Edward Gehres, Executive Presbyter  
 P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P- Edward Koster, Stated Clerk  
 P-William Lawser, Associate Executive Presbyter  
 P-Anthony Burdick, Administrator for Business Affairs  
 P-Richard Grant, Director, Outdoor Ministries

NON-VOTING ADJUNCT UNIT MEMBERS

-VACANT, Coordinator of Synod Commissioners

ALSO PRESENT: William Gepford. Nile Harper, John MacInnes, Douglas Barranger, Paul Winslow, Kristin Knudsen Harris.

**III. REPORTS OF OFFICERS**

The Stated Clerk presented the minutes of the meetings May 11 and May 25, 1999 for approval. Upon motion, Council approved the minutes.

**PRIOR-DOCKETED ITEMS**

The following motion, postponed from the May 11 meeting of Council, was placed on the floor and debated by Council for 90 minutes:

To adopt the report of the Task Force on Building Ownership and Commitment.

After the question was called, Council adopted the Report without amendment: Francile Anderson and Kenneth Smith requested that their negative votes be recorded.

**Report of the Task Force on Building Ownership and Commitment**  
**Presbytery of Detroit**  
**Presented on Tuesday, May 11, 1999**

**THE PROCESS**

*In September of 1997, The Church Financial Campaign Service conducted a feasibility study. The study was designed to discover attitudes and commitments to the proposed mission projects found in the Presbyteries Mission Direction: Toward The Year 2000. One of the final recommendations stated that the Presbytery of Detroit needed to develop and plan a comprehensive strategy of building ownership and commitment to our mission vision across the presbytery. A task force of nine persons was appointed to accomplish this task and report back to the council in March of 1999.*

**OUR CONTEXT**

**Societal and Church Context**

*In his trilogy of books, Loren Mead of the Alban Institute describes the dominant paradigm or understanding of the Church as the Christendom paradigm. Since the time of Constantine, says Meade, the church and the culture shared the same set of values. In most, if not all instances, the church as the dominant institution in society shaped the values of the culture.*

*That has been changing throughout the 20th Century, however, and we are becoming increasingly aware that the church has been marginalized. The Church which began at the margins of the Roman world, moved in the 4th Century to the very center of Western society, has now once again been pushed to the margins of society just as it was in the early centuries following Christ.*

*This is only half of the story. As Alan J. Roxburgh puts it:*

*Not only is the Christianity we have known in crisis but the modern world itself is in crisis of immense proportions. Here too we are undergoing a metamorphosis a literal change in form. We describe this as a shift from a modern to a postmodern world. The post side says that something is over but we still dont know what to call the emerging future. We can discern its shape. In Europe this change is already advanced. In North America we are in the early days. But there is no getting past the fact that our world is becoming radically different.*

*Writing on the same subject, Stephen Toulman says:*

*We must reconcile ourselves to a paradoxical-sounding thought: namely, the thought that we no longer live in the modern world. The modern world is now a thing of the past it is rapidly engaged in becoming postmodern the world has not yet discovered how to define itself in terms of what is, but only in terms of what has just-now ceased to be.*

*We find these dual lenses - the end of functional Christendom, and the end of the modern world - to be instructive in understanding the dilemma and plight of the Church in North America at the end of the 20th Century, including the Presbyterian Church (USA) and the Presbytery of Detroit. We are all reeling from the radical changes that have taken place in our lifetimes with the ending of these two worlds. We find ourselves in a state of transition that has engulfed us and our world. We are moving from one world into another. The church at all levels is going through a crisis of identity. This is especially so for those who find themselves in leadership. We now must continually explain who we are and why we believe what we believe, to people who are inside the church itself. The rules of denominational identity and the words that used to carry their own, self-evident meaning to people are eroding or disappearing. A world has ended, its ways no longer hold, the center has moved, all seems to be in flux. We find ourselves wandering in the fog of transition; unsure of our footing in a time when it seems that the Church we thought was built on a solid foundation now appears to be built on sand that is shifting with the movement of these tectonic plates of the society called Christendom and Modernity.*

*Much of what we heard in our interviews and focus group hearings around the presbytery reflects the anxiety resulting from the end of functional Christendom and the end of the Modern World.*

### *An Historical Perspective on the Presbytery of Detroit*

*The Presbytery of Detroit as we experience it and know it today has been heavily influenced by several historical factors which date back into the first part of the 20th Century. These factors have had such a powerful influence in the presbyterys genetic structure that a momentum has been created toward the status quo that has largely neutralized various efforts over the years to move the presbytery in significantly different styles of operation and organizational structure.*

*Between 1972 and 1974, the former United Presbyterian Church in the U. S. A. restructured itself to provide for larger presbyteries, sixteen regional synods that no longer followed state lines, and an Executive Presbyter in every presbytery. Prior to that time, most presbyteries had no staff beyond a volunteer or part-time Stated Clerk. The metropolitan Detroit Area, however, was quite accustomed to having a relatively large number of staff persons who served a rather large committee structure. This was possible because the Synod of Michigan staff and offices that were located in Detroit served also as the staff and offices of the Presbytery of Detroit.*

*In the early 1970s, some members of the executive staff served part-time as Executive Presbyters for the other Michigan presbyteries; they were based in Detroit and spent most of their time in Detroit. As a result, their presence was quite evident to churches in the Presbytery of Detroit.*

*The net effect of this history within the Presbytery of Detroit has resulted in expectations that the presbytery will continue to have a sizable staff whose primary purpose is to resource a sizable committee structure. In fact, until 1993, Associate staff positions were titled basically in accord with the units or committees with which they worked. Between 1991 and 1993, however, the presbytery staff was reduced in part because of pressure from a group of pastors within the presbytery, and in part because of declining mission support.*

*Because of the momentum mentioned above, the presbyterys organizational structure and number of committees remained constant and even grew, in spite of the fact that there were significantly fewer staff people to resource those committees. This has resulted in frustration for those serving on committees and for the staff members because of conflicting expectations in light of the number of staff available.*

### **NEXT STEPS**

*As this task force met and discussed our task, we decided that interviews and open forums would be the most productive way for us to gather the additional information needed. A series of questions were developed that could be used in both the open forums and the interviews. We assembled a list of names mirroring our diversity and each person was asked to interview three persons. The questions asked were:*

- 1. What is God calling our Presbytery to be and become?*
- 2. What is God calling our Presbytery to do?*
- 3. Are there any gaps between what you have said and what is being done?*
- 4. What needs to happen to make this a reality?*
- 5. How can Presbytery nurture and support you in your ministry or congregation?*
- 6. Do you have anything else you would like to share with us?*

*With this new information added to the previous work done, we were ready to assemble our data. After much prayer, thought and discussion, we are ready to share our findings and recommendations with the council.*

### **OUR FINDINGS**

*Our findings are amazingly consistent among all respondents. As a result of the interviews and hearings, the task force was able to identify the following as strongly held perceptions and commonly recurring themes. These findings are in no particular order.*

#### **FINDING:**

#### *Alienation and isolation of clergy and congregations in the presbytery*

*The need for relationship building appeared over and over as people described their experiences in the presbytery. Many felt that the presbytery should be a place where people can recognize and affirm their connectedness, and should be a model for what it means to live together as friends and colleagues in Christian community. Yet, in actuality, few congregations or clergy have formed friendships, or even know each other at all. Even presbytery committees tend to work in isolation rather than coordinating their efforts. The presbytery was mentioned as a cold place in which to work.*

*Many people were of the opinion that a bureaucratic structure, the current form of the presbytery meetings and the role of staff actually work against relationship-building, yet that building healthy relationships is a*

necessary first step to being able to do ministry together. The presbytery should lead by example through living the communal life to which God calls us.

This presbytery is not considered to be user friendly. New clergy to the presbytery find it particularly hard to make their way into the system. Others expressed the feeling that they are lost in the bureaucracy. Elders are uncomfortable at presbytery meetings that are seen as boring, non-participatory, excessively long and often clergy dominated. Poor communication within the Presbytery was cited as a problem by many of those interviewed.

Detroit Presbytery is perceived to operate in a corporate model of ministry influenced by the corporate environment generated by its proximity to the Big Three auto makers. With that, it is perceived that within that framework, the presbytery staff has more of an administrative than a pastoral role. This feeds into churches and clergy feeling uncared for and isolated and the question becomes: Does presbytery even know us or what we do? Some congregations primarily see presbytery as the group that will appear with instructions when there is a problem. Having a staff that models a relationship building ministry appears to be highly important. Congregations feel the need to see presbytery leaders within the life of the congregation occasionally so that the presbytery is not perceived as only showing up when it has an agenda.

**FINDING:**

Lack of support and care for clergy and congregations

One thing we discovered was that there is a perception that many congregations are doing exciting things in ministry, but the presbytery appears uninterested in knowing what those are or in celebrating their efforts. Instead of the presbytery serving as a supportive resource for the mission efforts of its congregations and clergy, the presbytery appears, according to those with whom we spoke, uninterested in knowing what those exciting efforts and ministries are, or in celebrating their accomplishments. Instead of the presbytery serving as a supportive resource for the mission efforts of its congregations and clergy, the presbytery is viewed as expecting churches to serve its bureaucratic structure. This is a perception common to congregations regardless of size.

According to those clergy and laity responding, the nurture and strengthening of existing congregations in the Detroit Presbytery is of utmost concern. Congregations could support each other or form partnerships; yet, the perception is that at the present time, there is no clearinghouse or vehicle to facilitate that. Our interviews found strong support for churches in the presbytery working together in sharing resources, ideas, gifts and skills, mission outreach and innovative ministries. It also appears that clergy and congregations are not asking for more presbytery workshops, but for the presbytery to facilitate more opportunities to connect with churches and leaders doing effective cutting-edge ministry within the presbytery, the Presbyterian Church, (USA) and beyond.

Care and support of pastors is critical to the health of congregations. Appreciation was expressed for ways that it is now happening, in spite of decreased staff in the last ten years. There is also recognition that the primary function of the staff as it is now configured is primarily administrative rather than pastoral.

**FINDING:**

Lack of respect for those with whom we differ

While diversity (race, ethnicity, urban, suburban, exurban, large church, small church, male, female, clergy, lay) can be challenging and exciting and can cause growth, according to those responding, it seems to foster judgmentalism and disrespect in Detroit Presbytery. The atmosphere of meetings (both Presbytery and committee meetings) was described as frequently contentious. Such an atmosphere seems to discourage some people from wanting to be involved, and causes others to feel disenfranchised.

In a culture where diversity often does lead to attitudes of disrespect, the church should be a model of what it means to be the body of Christ living together as friends and colleagues even when there are disagreements on issues. A recurring theme in the responses was to listen to each other.

**FINDING:**

Lack of civility and mutual accountability

A common thread running through the responses was the observation that disagreements over issues quickly become contentious and personally directed. One person said that we should all hold up the mirror and see if we are the image of Christ in our relationships. Another asked: Is this presbytery really what the realm of God looks like? Someone else stated: We must learn to live out what it means to love one another. There is a perception that when the confrontational style surfaces at presbytery gatherings it often leads to people being humiliated and discounted when they express an opinion, resulting in many remaining silent. Mutual accountability gets confused

with judgmentalism, so seldom is uncivil behavior challenged or people held accountable for disrespectfulness in a straightforward and loving way. Such behavior then becomes acceptable by default.

**FINDING:**

*Distrust of each other and the systems*

*Distrust grows in systems where there is unhealthy, unaddressed conflict. A strong theme in the responses was a recognition of unhealthy conflict in the presbytery. Many spoke of Detroit Presbytery as being different from others with which the respondents were familiar in that the system appears rife with political maneuvering and agendas. Some said that the presbytery is not a safe place in which to share ideas and concerns, because of a perception that presbytery is divided into camps and one might offend one of the camps (gender, race, urban, suburban, exurban, large church, small church, male, female, clergy, lay). It was also quite astonishing to note that a clear message from all that responded was that EVERYONE, regardless of their background, felt discriminated against. There is a belief that staff rarely gets acknowledged for their hard work, but are criticized and pictured as trying to align themselves with one cause or another. Church Sessions often experience presbytery visits in a negative, distrustful way. In a system of such high anxiety it becomes typical to focus blame on particular people or situations as the scapegoat for all the dissatisfaction.*

**FINDING:**

*Need for healthy conflict norms that apply equally to all*

*Help is needed to develop agreed-upon behavior norms for everyone to use when addressing the inevitable disagreements that will surface in such a diverse presbytery. Such norms are necessary to foster mutual forbearance, mutual accountability, respect and civility as presbyters do the work of Christ together. The focus should not be on proving one another right or wrong, but on the substantive issues and processes for becoming a community united in a common ministry. This is undoubtedly a growing edge for the entire presbytery.*

*There was concern that unhealthy internal conflict in the presbytery may be long-standing and will require long-term efforts toward reconciliation with an outside consultant.*

**FINDING:**

*Difficulties arise from being a heterogeneous, multicultural diverse body*

*A divergent world produces underlying issues and views that can lead to miscommunication and misunderstanding. Detroit Presbytery contains great diversity. Theological and racial/ethnic diversity is usually acknowledged, but differences in size and social environment of churches are also factors that are less openly recognized. In addition, since the Christian church does not exist in a vacuum, it increasingly finds itself in a culture of individualism, entitlement, compartmentalization, racism and alienation. These influence how we behave with one another in congregations and presbytery, yet they also run directly counter to the gospel of Jesus Christ.*

*The perceived problem is not diversity in and of itself, but rather the way in which it is often approached in the presbytery. It was suggested that a way of coping with the inevitable tensions of diversity has been to try to get the body of presbytery on board with my way of thinking. While there is a natural tendency to push ones own viewpoints, healthy diversity can and should live in the tension of differences. There is a need to replace an atmosphere of competition, judgment, and disrespect with an openness to the Holy Spirit who creates unity in diversity. It was suggested that this become a permission-giving presbytery in which congregations and clergy would be encouraged to exercise their unique gifts and ministries. Outstanding and innovative projects would be recognized and appreciated by the body.*

*It was suggested that none of us are baptized into an issue, but into a ministry, and these may be different ministries but the same Lord. There is a strong interest in re-focusing on our mutual loyalty to Jesus Christ. Shared prayer and spiritual discernment was often identified as needing to be central to the workings of the presbytery, as was spiritual leadership.*

**FINDING:**

*A sense that the presbytery is unfocused and trying to do too many things*

*While there is an increasing conviction that God may be calling the Church to a new reformation, Detroit Presbytery is working with the inherited top-heavy bureaucratic structure and mode of the Presbyterian Church of the 1950s and 60s. This way of doing presbytery worked well during that time, but is less relevant today, and in fact,*

many congregations in the presbytery already have recognized the need for a different, more focused style of ministry and are implementing that in their churches.

It was suggested that Presbytery should no longer perceive itself as an extension of the local congregation or as a model of how to do things better than the local church. Pastors and churches now tend to look to national innovators, places where effective ministry is taking place, selective seminars and even the Internet for ideas and professional development. Many local congregations are engaged in exciting and innovative Christian education, youth ministry and mission outreach, etc.

From what we heard, it seems that a tremendous amount of peoples energy presently goes in to keeping presbytery committees going and maintaining an organizational structure that, in many instances, duplicates the work of the local church. There was the sense that presbytery needs to have less work, but more purposeful work. The presbytery should develop the capacity to provide substantive pastoral and spiritual leadership to support clergy and local church leaders in their ministries. Those responding expressed a desire for staff positions to reflect a more pastoral leadership style rather than the perceived bureaucratic administrative style. Resourcing of churches should be done on an individual need level and through ways other than presbytery committees. Presbytery should have a facilitator role in helping congregations meet todays challenges as Christ calls the Church to newness. It should have a visionary role in making Christs presence felt in the area it serves.

The perception is that presbytery needs to develop a shorter, more concise mission/vision statement which is accessible, understandable and realistic, and this should be the touchstone for all its work. Better communication would keep the mission/vision of the presbytery before the congregations and pastors.

### RECOMMENDATIONS

As the Task Force listened to the suggestion and comments of those interviewed, and as we assessed the level of dissatisfaction within the body of the presbytery, we became convinced that what the presbytery is currently doing doesnt work. Therefore, we make the following recommendations:

#### **Provide conflict resolution training experiences for Council/Pastors/Presbyters with an outside consultant to help us establish healthy conflict norms**

We found that one of the chief underlying obstacles to building community and resolving conflict is norms in our life together that actually perpetuate conflict, keep conflict from healthy resolution, or put conflict out of reach so it cannot be resolved. We need to discover, name and evaluate our current, unwritten rules for dealing with conflict and change those that are not healthy and in keeping with our Christian faith. Until this is done no number of task forces on resolving differences, healing hurt, etc. will be successful. As in the case of arbitration and escalated conflict, it is absolutely essential that an outside consultant be brought in to walk our presbytery through this process if it is to bear fruit.

#### **Redesign the Presbytery Council**

As we formulated the input we received, it became clear that the Presbytery of Detroit needs a person or group that keeps in front of all of us our goal and mission. We recommend that the Presbytery Council be redesigned to do just that. Their responsibility would be solely to develop a more concise and focused mission/vision statement that is brief and accessible to all Presbyterians and insure that it is carried out in the practice of our life together through structure, budget and staff.

We propose that the presbytery council be redesigned as follows:

- **Composition:**

The Presbytery Council will be comprised of 18 members, elected to three equal three-year classes, to serve no more than six (6) consecutive years, which serve in no other capacity within the Presbytery. The Chair of the Presbytery Council would be elected annually from within its membership of 18 and could serve for up to three consecutive years as chair. The Moderator and Vice-Moderator of presbytery, the Treasurer, Stated Clerk, and Executive Staff (presently the Executive Presbyter, Associate Presbyter, Director for Outdoor Ministries, and Administrator for Business Affairs) would serve as ex officio members of the Council without vote.

- **Responsibilities:**

The Presbytery Council will be responsible for developing and proposing to the presbytery for adoption, a vision which establishes the direction for the presbyterys work, including goals and outcomes

to be achieved. The Presbytery Council will serve as the custodian of the presbyterys vision and direction, taking the necessary actions to insure its accomplishment. The Council will therefore:

- Facilitate the creation of work plans to implement the presbyterys vision and direction, establishing such team-based task forces, mission teams, and engaging consultants as may be required to carry out the work plans.
- Evaluate and direct the work of the presbytery staff in light of the presbyterys vision and direction.
- Develop and propose to the presbytery an annual budget that is consistent with and provides for the implementation of the presbyterys vision and direction.
- Assess the total performance of the presbytery based upon the goals and outcomes of the presbyterys vision and direction, taking appropriate actions as necessary to insure the accomplishment of those goals and outcomes.
- Establish the time, place and docket for Stated Meetings of Presbytery.
- To facilitate two-way communication to the churches of the presbytery, with each council member serving as liaison to 5 or 6 churches to which they would make annual or semiannual visits.
- In addition, the Presbytery Council may be delegated the authority to act on behalf of the presbytery in matters related to its responsibilities between Stated Meetings of the Presbytery.

**In light of this proposed redesign of the Presbytery Council, the following recommendations would be made:**

1. Dissolve the current Council Committees on Budget & Finance, Staff Services and Planning & Structure since their work would now fall under the Council which is free to organize itself into work teams and/or short term task groups as it would determine.

2. Make the Property and Investments Committee a standing committee of the presbytery and elect them as the corporate Trustees.

3. Create a Worship Team to plan worship for Stated Meetings of Presbytery. This team would be comprised of the Moderator and Vice-Moderator of presbytery plus up to five additional members (with expertise in worship and music) elected from the presbytery at-large.

#### **Build relationships among clergy and congregations**

We propose taking concrete steps toward building relationships among clergy and congregations within the Presbytery. We believe this is essential to building trust within the presbytery while at the same time helping the presbytery become a place where people can recognize and affirm their connectedness as friends and colleagues in Christian community. Building healthy relationships is also a critical and necessary step toward being able to actually do ministry together. We believe the presbytery should be a living example of what it means to live the communal life to which God calls us as the Body of Christ. We propose restructuring our presbytery meetings to reflect what our purpose and mission are, as well as what is most important in our life together and what will best help us accomplish our mission together and as individual congregations. This focus will help our meetings be meaningful and productive, and avoid getting side tracked.

To that end we suggest that we alter the time frame (max. 2 hrs), the format and location of stated meetings of Presbytery to provide for:

- spiritual nurture
- real fellowship
- networking and resource sharing among congregations
- consider alternate environments for presbytery meetings that are consistent with what we are doing

The proposed time limit is a result of the information we gathered. It seems that after two hours people lose their focus, frustration levels increase and productive discussion and decisions diminish significantly. Some perceive sanctuaries as a place where clergy talk and elders are silent. We propose considering meeting in places other than sanctuaries (at least some of the time), to see if this will significantly change the dynamics of our meetings.

#### **Change to a more effective means of supporting and resourcing congregations**

As we noted earlier, the widely held perception is that much of what the presbytery does is busy work. There is a great amount of administration that seems to be done by a committee of the whole. Committees are over

loaded and set upon many administrative tasks that are seen as tedious and off topic. As a result of these perceptions, we feel that the Presbytery of Detroit should:

- use standing committees only for ecclesiastical and administrative functions mandated by the constitution of the Presbyterian Church (U.S.A)
- use short-term, team-based Task Forces to carry out the vision and mission of the presbytery

There is wide spread frustration with committees meeting frequently while significant outcomes as a result of those meetings is perceived to be more of the exception rather than the rule. Moving to short-term, team-based Task Forces would necessitate that meetings have a specific purpose with a specific desired outcome within a specific time frame. Once that outcome is achieved the Task Force would cease to exist. This would not only be a more productive means of accomplishing tasks, but would encourage others to be more likely to participate both because of the clearly defined purpose of the group and the shorter time commitment required.

We also feel that the Presbytery of Detroit should:

- Commit budget funds to provide advanced training for clergy in congregational development
- Recruit, train and deploy cadres of program consultants to assist and support congregations directly

Instead of researching and creating events that we hope will meet the needs of our clergy, elders and churches, and then spending a great deal of energy trying to persuade people to come, this approach would meet the needs of clergy and churches directly. Instead of trying to create events, programs, etc. that are generalized enough to have mass appeal this would personalize our support and care of our clergy and churches and in the process be more effective. This approach would allow much less time to be spent in administration, more time in productive ministry.

- recognize we live in a culture of entitlement and individualism which runs counter to the Christian vision of community
- have presbytery leadership and staff intentionally focus on and lift up Jesus Christ as the source of our unity
- redirect staff time and priorities to pastoral care and support of congregation above that of maintenance and administration of presbytery structure

We believe that if we are to build a sense of community, caring and mission this has to be modeled by the leadership or it will not happen. We cannot ask presbytery staff to act one way and the members of our presbytery to act out a completely different paradigm. This means redefining staff positions so that they lead us in accomplishing our Presbyterys mission and vision. This is also necessary to protect staff from conflicting and unrealistic expectations. Staff would be asked to:

- be a clearing house for and facilitate the sharing of information between congregations and the denomination and among congregations by improving the means (e.g., electronic, written, oral and video) content (networking and broker resource partnerships) focus of communication (e.g., support and resource congregations)

This is necessary to carry out the previously listed recommendations effectively.

In addition, we recommend that the Presbytery of Detroit:

#### **Declare the Year 2000 a Year of Jubilee in the Presbytery of Detroit**

In the Old Testament (Leviticus), the Jubilee Year occurred every fiftieth year. It originated out of the concept that every seventh year the land was to lie fallow to rest. After seven times seven Sabbaths, the fiftieth year was the Year of Jubilee in which debts were to be forgiven. All land that was held for debts was to be returned to the person who sold it because of difficulty; and those who sold them selves into servitude because of difficulty were to be released with their families from service.

The Year of Jubilee was a time of rest and forgiveness; a time of new beginnings.

In the spirit of new beginnings, we propose that the Presbytery of Detroit observe a Year of Jubilee in the Year 2000, during which:

- A moratorium is declared on the work of all committees except those that are ecclesiastical and corporate (trustees); and that where necessary, the Presbytery Council make arrangements for work/mission teams to oversee ongoing mission work (like Barnabas Youth Opportunities Center, Grandale Mission Center, New Church Developments, Church Redevelopments, etc.).
- The presbytery staff, especially the Executive Presbyter and the Associate Executive Presbyter, focus their work less on administration and resourcing committees and more on pastoral care of congregations and clergy; and the support, visitation, and consultation with clergy and congregations.



- *The Presbytery engages an outside consulting firm with experience working with nonprofit organizations to work with the Council and the Presbytery to develop a strategic plan for the future; and that the cost of this consultation be funded by the reallocation of the budgets of committees whose operations are suspended for the Year of Jubilee.*

### CONCLUSION

*As we were commissioned our job was to develop a plan that could be put into place that would help members of the Presbytery of Detroit Build Ownership and Commitment to our Mission as a Presbytery. We feel that this report and recommendations can be a guide to making that happen. We have deliberated at length. We have sought the no-holds-barred input of a cross section of presbytery leaders and concerned Presbyterians. As we delved deeper into the thoughts and concerns lingering in the background, we discovered that our task would not be simple, nor would the recommendations always be easy to hear. Yet, we truly believe that if the Church of Jesus Christ called Presbyterian is to continue with strength and vitality in Detroit and the surrounding area, measures that to some might seem extreme must be undertaken. It is said that the system is designed to get the results that it is currently getting. In order to get different results, we must change the system. These recommendations would do precisely that. We invite you to embrace a new system and pray that the results will be the catalyst to help us move into the future.*

### STEERING COMMITTEE

Bob Perdue reported for the Committee. Upon motion by the Steering Committee, Council approved the following motions (as amended):

1. That the following process for approval of the Report be followed:
  - The Report will be submitted to Presbytery for a first reading at the June meeting;
  - The Report will be presented to the September meeting for response.
  - The Report will be presented to the October meeting for response and vote.
2. That the Report be presented in the following manner:
  - The report will be distributed before the June meeting with a cover letter by the Chair of Council explaining it;
  - The response at the September and October meetings of Presbytery will be in large and small groups, and that the October meeting considerations be done in a fellowship type setting;
  - Churches will be encouraged to send the same elder commissioners to both the September and October meetings of Presbytery.
3. That the Clerk be directed to submit temporary bylaws to implement the plan at the next meeting of Council, and that the Chair of Council appoint a committee to begin to develop a process for implementation of the Report (should it be approved), to report to the next meeting of Council.
4. That the Docket for the June meeting be approved (as amended).
5. That Council approve a special appeal to solicit funds for the purchase of 200 Presbyterian Hymnals for Alma College, which appeal will be done by Deborah Kerr and Robert Perdue. (Dave Robertson requested his negative vote be recorded.)
6. To have a retreat in August to consider implementation steps for the Report, and that the Steering Committee be authorized to set the date for it.

### PROPERTY AND INVESTMENTS COMMITTEE

Don Brownell reported for the Committee. Upon motion of the Committee, Council voted to:

1. Approve a change in the cost of installing the telephone system from the previously approved (April 1999) \$22,000 to \$27,000.
2. Approve the request of Geneva Presbyterian Church, Canton to borrow \$750,000 from Citizens Bank at 7.56% interest for 15 years.
3. Approve authorizing Corporate officers to sign loan papers as necessary.
4. Approve the change in terms of loan dated June 30, 1995 to White Lake Presbyterian Church as follows: extend for two years the no payments due on the \$160,000 with interest to accrue and be added to the principal effective July 1, 1999.
5. Approve increasing the interest rate on the entire White Lake mortgage from 5.5% to 5.75% effective July 1, 1999.
6. Approve the interest rate of 5.75% through December 31, 1999.

Mr. Brownell made the following motion, which Council approved:

That, in the event there is a need to authorize repairs to the Park United Church building on Woodward prior to the September meetings of Council and Presbytery, the Property and Investments Committee is hereby empowered to contract for such services, provided:

1. The cost of such repairs does not exceed \$15,000;
2. The costs will be added to Park United's present loan balances; and
3. The payment monies to come from Presbytery's Capital Fund.

## **BUDGET AND FINANCE COMMITTEE**

Dave Robertson reported for the committee. Upon motion of the Committee, Council approved the following new process for budgeting and recommending to Presbytery the Proposed Budget for the Year 2000:

### **Process**

1. **A balanced Per Capita Expense Budget for the year 2000 totaling \$296,961 to be funded by Per Capita for the year 2000 of \$7.31.**
2. **A balanced Mission Expense Budget for the year 2000 totaling \$715,980.**  
**Ongoing Expenses totaling \$597,203**  
**Annual Expenses totaling \$118,777**  
as indicated on the attached Budget for the Year 2000.
3. **A tentative process for determining expenditures from the Annual portion of the budget that includes something like the following:**
  - a) As units of the Presbytery develop specific plans (dates and dollars) for particular programs for the budget year 2000, these plans would be presented in detail first to the Budget Committee for affirmation as to consistency with Presbytery Mission Directions and financial management, and then to Council for approval.
  - b) Council would be asked to evaluate requests from the various committees each year, and through the year, in granting funding.

- c) Council, through its Budget Committee, would monitor the implementation of these plans during the budget year.
- d) Council, through its Budget Committee, would also monitor ongoing expense expenditures with the possibility of monies being freed during the year for Annual Expense programs.

**The Budget & Finance Committee will develop and recommend to Council the form for making specific budget proposals to be funded from the Annual Expense portion of the Mission Budget as well as the detailed process to be followed in making such proposals.**

**For Information**

**Ongoing Expenses reflected on the attached Proposed Budget for the Year 2000 include the following:**

- The Mission portion of staff compensation, but not the Staff Services Contingency;
- The Mission portion of certain costs related to the operation of the Presbytery Office which are listed under the Property & Investments Committee section of the budget;
- The Presbytery's portion of Mission Development Grants for New Church Development and Congregational Redevelopment, which are also funded by Synod and General Assembly; as well as the Contract with Percept, Inc.; all of which are listed under the Committee on Church Strategy section of the budget;
- The Presbytery's portion of funding to the four Campus Ministries within the bounds of the Presbytery of Detroit (which also receive Synod funding);
- Presbytery grants to Barnabas Youth Opportunities Center and the Grandale Mission Center which are listed under the Committee on Metropolitan Mission section of the budget;
- The Presbytery's budget support of the camp properties for Maintenance & Improvements which includes utility costs, which are listed under the Committee on Outdoor Ministries section of the budget.

**PROPOSED BUDGET FOR THE YEAR 2000**

PROJECT NUMBER	TITLE	PER CAPITA	MISSION	PRESBYTERY BUDGET	ECO	BEYOND BUDGET SOURCE	AMOUNT	TOTAL PROJECT COST
	<b>BUDGETED REVENUE</b>							
	SHARED MISSION GIVING		\$397,307	\$397,307				
	CHURCH DEV		\$18,158	\$18,158				
	ENDOWMENT FUND EARN		\$200,000	\$200,000				
	INTEREST INCOME		\$4,500	\$4,500				
	PRESBYTERIAN WOMEN		\$12,000	\$12,000				
	MISC. INCOME		\$100	\$100				
	SUBTOTAL		\$632,065	\$632,065				
	CH STRATEGY '97 CARRYOVER		\$0	\$0				
	CH STRATEGY '96 RESERVES		\$0	\$0				
	METRO MISSION '96 RESERVES		\$0	\$0				
	CAMPUS MIN. '96 RESERVES		\$0	\$0				
	REDEVELOPMT/BICENTENNIAL		\$0	\$0				
	EASTMINSTER		\$10,000	\$10,000				
	ST. ANDREWS/CHURCH REDEV		\$14,000	\$14,000				
	ST ANDREWS/RACIAL ETHNIC		\$0	\$0				
	PRIOR YEAR SURPLUS		\$59,916	\$59,916				
	SURPLUS '95 (PARTIAL)			\$0				
	SURPLUS '96 + RESERVES			\$0				
	CARRYOVER FUNDS (PREV YR)			\$0				
	PER CAPITA (40624@\$.7.31)	\$296,961		\$296,961				
	<b>TOTAL BUDGETED REVENUES</b>	<b>\$296,961</b>	<b>\$715,981</b>	<b>\$1,012,942</b>				

## PROPOSED BUDGET FOR THE YEAR 2000

PROJECT NUMBER	TITLE	PER CAPITA	MISSION		PRESBYTERY BUDGET	ECO	BEYOND BUDGET SOURCE	AMOUNT	TOTAL PROJECT COST
			*ONGOING	**ANNUAL					
	<b>BUDGETED EXPENSES</b>								
	PRESBYTERY COUNCIL	\$13,250	\$0		\$13,250			\$0	\$13,250
	STAFF SERVICES COMMITTEE	\$208,917	\$295,577		\$504,495		\$63,750	\$572,997	
	PROPERTY & INVEST. COMM.	\$69,469	\$70,271		\$139,740		\$0	\$139,740	
	COMMITTEE ON EVANGELISM	\$0	\$0		\$0		\$0	\$0	
	COMMITTEE ON STEWARDSHIP	\$0	\$0		\$0		\$0	\$0	
	COMMITTEE/PREP FOR MIN	\$5,000	\$0		\$5,000		\$0	\$5,000	
	COMMITTEE ON MINISTRY	\$325	\$0		\$325		\$0	\$325	
	COMM ON REPRESENTATION	\$0	\$0		\$0		\$0	\$0	
	COMM ON CHURCH STRATEGY	\$0	\$112,500		\$112,500		\$415,342	\$527,842	
	COMMITTEE ON CAMPUS MIN	\$0	\$37,855		\$37,855		\$38,916	\$76,771	
	COMMITTEE/METRO MISSION	\$0	\$35,000		\$35,000		\$0	\$35,000	
	COMM/SOC JUSTICE & PEACE	\$0	\$0		\$0		\$0	\$0	
	COMM/RACIAL ETHNIC CONC	\$0	\$0		\$0		\$0	\$0	
	COMM ON EDUCATION/NURT	\$0	\$0		\$0		\$0	\$0	
	COMM/OUTDOOR MINISTRIES	\$0	\$46,000		\$46,000		\$148,840	\$194,840	
	<b>TOTAL BUDGETED EXPENSES</b>	<b>\$296,961</b>	<b>\$597,203</b>	<b>\$118,777</b>	<b>\$894,165</b>		<b>\$666,848</b>	<b>\$1,565,765</b>	
	<b>AVAILABLE FOR ANNUAL</b>				<b>\$118,777</b>				
	*ONGOING: Previously approved expenses with greater than annual budget implications								
	**ANNUAL: Annually approved expenses based on specific proposals								

**THE TREASURER**

Treasurer Wilma Dellinger reported. She reported the income and expense statement as of April 30, 1999: Income \$334,887.61; Expense \$300,577.64.

Ms. Dellinger presented the 1998 Audit report, which report will be presented to the June meeting of Presbytery.

**ADJOURNMENT**

There being no further business to come before the Council, the meeting was adjourned at 6:25 and dismissed with prayer.

The next Council meeting will convene on Tuesday, September 14, 1999 at 2:30 p.m.

Attest:



Edward H. Koster  
Stated Clerk

**MINUTES OF THE SEPTEMBER 28, 1999, STATED MEETING  
PRESBYTERY OF DETROIT  
GATHERED AS THE BODY OF CHRIST  
First Presbyterian Church, Mt. Clemens, Mi**

**GATHERED AS THE PEOPLE OF GOD**

**A. The Moderator**

A quorum being present the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, September 28, 1999 at 5:30 p.m., at First Presbyterian Church, Mt. Clemens. The meeting was opened with prayer and the opening litany. The Presbytery proceeded directly to worship.

Joe Moore was appointed Assistant to the Stated Clerk.

New commissioners were introduced and welcomed by the Moderator.

Kenneth Hall of Beaver Butler Presbytery and Paul Moon were introduced and recorded as corresponding ministers.

**B. The Stated Clerk**

Stated Clerk, Edward Koster, presented Part I of his report. Presbytery approved the following motions:

1. Adopt the docket as amended.
2. Excuse all continuing members of Presbytery and elder members of Council who have asked to be excused.
3. Seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members. : Kurt Freund of Lake Michigan Presbytery, C. Robert Jansen of Maumee Valley Presbytery.

**C. Welcome from the Host Church**

Stanley McAnelly III welcomed the Presbyters to First Presbyterian Church.

**D. ANNUAL REPORT FROM PRESBYTERY-RELATED ORGANIZATION.**

Kenneth Hall reported from the Presbyterian Foundation

**E. REPORT OF COUNCIL ON THE OWNERSHIP AND COMMITMENT TASK FORCE**

Council introduced the members of its Ownership and Commitment Task Force, who presented and explained its report and recommendations to the Presbytery. The report and its recommendations will be voted on at the October meeting of Presbytery.

The Stated Clerk presented and explained the proposed Jubilee Bylaws. The Jubilee Bylaws will be voted on at the October meeting of Presbytery.

Council's Transition Task Force was introduced and gave a report on the considerations and plans for preparing for and operating during any transition that may result from the report of the report of the Ownership and Commitment Task Force.

Presbytery adjourned to meet in small groups to discuss any concerns regarding the proposals that will be voted on next month.

Presbytery reconvened at 8:08 p.m.

### **BUSINESS TO BE ADOPTED BY MOTION AND DEBATE**

Moderator Seabrooks opened the business portion of the meeting with prayer.

#### **MOTIONS FROM THE FLOOR**

There were no motions from the floor

#### **MOTIONS FROM PRESBYTERY UNITS**

The Presbytery heard from Moderator Seabrooks and Stanley Edwards, Director of Barnabas, Inc. on the proposed covenant between the Presbytery of Detroit and Barnabas.

Presbytery voted and Stanley Edwards stated Barnabas' approval of the following covenant, which was signed before the Presbytery by the indicated people:

#### *COVENANT*

#### *THE PRESBYTERY OF DETROIT*

*and*

#### *BARNABAS, INCORPORATED*

*The Presbytery of Detroit, Inc., and Barnabas, Incorporated enter into a Covenant in order to define and describe their relationship and mutual desire to encourage, support, promote and strengthen Christian Ministry with community youth in the City of Detroit.*

#### *THE PRESBYTERY OF DETROIT COVENANTS THAT IT WILL:*

- ◆ *Provide operational support to Barnabas, Incorporated including:*
  - *Use of Presbytery's facility located at 3530 Grand River and 3546 Trumbull Avenue in accord with the Revocable License Agreement.*
  - *In-kind services such as financial services including payroll, printing, and mailings.*
  - *Direct funding through the presbytery's budget.*
  - *Access to funding through Synod, General Assembly, or other church-related sources*
  - *Endorse and recognize Extra Commitment Opportunity (ECO) giving by churches of the Presbytery in support of Barnabas Youth Opportunity Center.*
- ◆ *Provide promotional support for the Barnabas, Incorporated by:*
  - *Encouraging women's, men's, youth, and other church groups to volunteer services and to visit and plan activities for and with Barnabas, Incorporated.*
  - *As appropriate, include Barnabas, Incorporated in promotional materials of the Presbytery, including the Mission Yearbook for Prayer and Study.*
- ◆ *Provide prayer support to Barnabas, Incorporated and its ministry.*
- ◆ *Provide a member of the Committee on Metropolitan Mission or another presbytery unit on urban ministry to serve on the Board of Directors of Barnabas, Incorporated as a means of providing an on-going liaison relationship between the Presbytery of Detroit and Barnabas, Incorporated.*

#### *BARNABAS, INCORPORATED COVENANTS THAT IT WILL:*

- ◆ *Provide a Presbyterian Urban Ministry presence in the inner City of Detroit.*
- ◆ *Provide opportunities for Presbyterian church members and groups to participate and/or serve as volunteers in events, activities, programs, service, work days, etc. at the Barnabas, Incorporated.*

- ◆ *Be available to provide mission programs, minutes for mission, pulpit supply, etc. at Churches of the Presbytery.*
- ◆ *Cooperate with and support other Presbyterian-related urban programs and outreach activities.*
- ◆ *Be responsive to requests for speaking engagements, seminars and workshops at Presbytery or individual church events on topics related to urban ministry, youth, the city, and work.*
- ◆ *Publish a periodic newsletter for distribution to Presbyterian churches.*
- ◆ *Provide to the presbytery on-site building management services for the property at 3530 Grand River in Detroit*
- ◆ *Provide to the presbytery an annual report of its activity through its Committee on Metropolitan Mission or another presbytery unit on urban ministry.*

*This covenant may be amended from time to time as need arises in the mutual interest of the parties by their mutual consent.*

*Entered into this 28th day of September, 1999 and attested by the following signatories:*

*For the Presbytery of Detroit*

*For Barnabas, Incorporated*

*/S*

*/S*

*Dorothy Seabrooks, Moderator*

*Stanley Edwards, Director*

*/S*

*/S*

*Edward H. Koster, Stated Clerk*

*Milton Snyder, Treasurer*

*/S*

*/S*

*Nile F. Harper, Chair*

*Schylonda Patton, Secretary*

*Committee on Metropolitan Mission*

## **B. STATED CLERK**

Stated Clerk Edward Koster reported. Upon motion, Presbytery voted to:

1. Approve the minutes of June 29, 1999.
2. Approve the following administrative reports and append them to the minutes of this meeting.
  - a) Ordination of Charles Marquardt at Grosse Pointe Memorial Church on August 29, 1999.
  - b) Installation of Jennifer Saad as Associate Pastor at Novi Faith Community on July 11, 1999.
  - c) Installation of James Monnett as Associate Pastor of Lakeshore Presbyterian Church on September 20, 1999

The Clerk reported the following for Information:

### **TRANSFERS COMPLETED**

1. From the Presbytery of Detroit:
  - a) Joseph Shook to Genesee Valley Presbytery
  - b) Charles Marquardt to Lake Huron Presbytery
  - c) Claudia Lewis to Lake Huron Presbytery
2. To the Presbytery of Detroit:
  - a) James Monnett from the Presbytery of Ohio Valley
  - b) John Ainsworth from the Presbytery of West Virginia
3. To the Church Triumphant

- a) Ralph Hawley, former Stated Clerk of the Presbytery of Detroit, on September 20, 1999.

#### COMMUNICATIONS

1. From the Stated Clerk of the Presbyterian Church (U.S.A.) with a "special word of appreciation . . . for our faithful stewardship again in 1999. More than ever, maintaining the covenant connection that links together the body of Christ is crucial for the faithful witness of the Presbyterian Church (U.S.A.). Your Presbytery's full support for 1999 per capita apportionment is a tangible sign of commitment to that vision, and I am extraordinarily grateful."
2. From the 211th General Assembly. A letter reporting on the status of Overture 99-34, *In Sexual Orientation Conversion Therapies—From the Presbytery of Detroit*. The Overture was answered by the action taken on Overture 99-56, which was:

The 211th General Assembly (1999) affirms that the existing policy of inclusiveness welcomes all into membership of the Presbyterian Church (U.S.A.) as we confess our sin and our need for repentance and God's grace. The Presbyterian Church (U.S.A.) affirms that medical treatment, psychological therapy, and pastoral counseling should be in conformity with recognized professional standards. In order to be consistent with this policy, no church should insist that gay and lesbian people need therapy to change to a heterosexual orientation, nor should it inhibit or discourage those individuals who are unhappy or are confused about their sexual orientation from seeking therapy they believe would be helpful.

The 211th General Assembly (1999) directs the Stated Clerk to communicate this decision in a pastoral letter to all ministers of the Word and sacrament, clerks of session, and presbytery and synod stated clerks, and to national and international ecumenical bodies of which the Presbyterian Church (U.S.A.) is committed to covenantal relationship through the formula of agreement, and with COCU.

#### D. COUNCIL

Deborah Kerr reported for Council. Upon motion, Presbytery voted to:

1. Receive the minutes of the July 27, August 4, and September 14, 1999 meetings of Council as the record of all that occurred in that meeting and order them printed as an appendix to the minutes.
2. Approve the request of Kirk of Our Savior, Westland, to borrow, at the most favorable terms available, up to \$50,000 for church roof replacement from:
  - a. an outside source, e.g., a commercial loan, a General Assembly loan, a Synod loan, a Presbyterian Investments and Loan Program loan, or
  - b. the Presbytery of Detroit Capital Loan Fund, or
  - c. a combination of a) and b),
 and authorize the Property & Investments Committee to review and approve on behalf of the Presbytery the final details and terms of such loan(s), including the recording of a mortgage with the Wayne County Recorder of Deeds if a loan is made from the Presbytery's Capital Loan Fund.



3. Grant Church of the Covenant, Chesterfield Twp., permission to borrow up to \$350,000 from the General Assembly at an interest rate of 6.25% for twenty years; and agree that the Presbytery of Detroit will guarantee/co-sign any loans granted up to that amount in accord with denominational policy and practice.
4. Approve the standard Revocable License Agreement with Barnabas Youth Opportunities Center for the use of the presbytery's property located at 3530 Grand River and 3546 Trumbull Ave. for no monetary consideration.
5. Approve the guaranteeing/co-signing of a loan in the amount of \$50,000 from either General Assembly or Synod of the Covenant to Kirk of Our Savior in Westland.
6. Approve the following changes in the Continuing Education Allowances for exempt staff:
  - a. Associate Executive +\$250 from \$750/year to \$1,000/year
  - b. Stated Clerk +\$100 from \$400/year to \$500/year
  - c. Director of Outdoor Ministries +\$250 from \$750/year to \$1,000/year
  - d. Business Administrator +\$600 from \$400/year to \$1,000/year
7. Approve an increase in Salary for the Administrator for Business Affairs of \$1,843.50 per year, effective May 1, 1999, so that total annual salary will be \$41,000 per year. In addition, approve a change in title from Administrator for Business Affairs to Business Administrator.
8. Ratify Presbytery Council's approval, acting in their capacity as Trustees, of the following items relative to the Abundant Life Christian Center property (formerly the Calvary Presbyterian Church property) at 8236-8248 Grand River in Detroit:
  - a. Accepting \$150,000 as full payment of the outstanding mortgage held by Presbytery (a write-down of the current principal balance of \$175,000);
  - b. Waiving the \$14,941.97 in unpaid accrued interest through July 28, 1999;
  - c. Approving a \$10,000 grant (from the Capital Fund) to assist Abundant Life Christian Center in their securing a new mortgage from Bank One (formerly NBD) contingent upon Abundant Life Christian Center's signing a release indemnifying the Presbytery of Detroit from future litigation;
  - d. Waiving the now-due July 1999 monthly mortgage payment of \$2,000 from Abundant Life Christian Center to the Presbytery of Detroit;
  - e. Rescinding the Presbytery of Detroit's previously approved offer to loan \$10,000 to Abundant Life Christian Center (approved at the May 25, 1999 meeting of Presbytery).

The following motion was made from the floor:

To change the October meeting of Presbytery from First Presbyterian Church Brighton to Westminster Detroit.

The motion was defeated.

#### E. COMMITTEE ON NOMINATIONS

George Portice reported for the Committee. He placed the following people in nomination, and there were no nominations from the floor. Nominations were closed, and the following people were elected:

Class of 2001 Rev. Virgil Jones At-Large

#### Committee on Ministry

Class of 2000 Rev. J. Lawrence Ainsworth At-Large

#### Committee on Evangelism

Class of 2000 Rev. Harry Ladley	Ecorse
<u>Committee on Mission Interpretation and Stewardship</u>	
Class of 2001 Elder Dick Mudge	Orchard Lake, Community
<u>Committee on Nominations</u>	
Class of 2000 Elder Martha Singley	Detroit, Trumbull Ave.

#### **F. COMMITTEE ON PREPARATION FOR THE MINISTRY**

Frank Dunbar reported for the Committee.

Mr. Dunbar presented Victoria Decker (St. Timothy, Livonia - Princeton Theological Seminary) to be received as candidate. Ms. Decker gave a statement of call, and Presbytery discussed with her about her sense of call. After arresting the dialogue, Presbytery voted to enroll Ms. Decker as a candidate for the Ministry of Word and Sacrament.

Mr. Dunbar presented Anne Scheiber (Kirk in the Hills, Bloomfield Hills, Princeton Theological Seminary) to be received as candidate. Ms. Decker gave a statement of call, and Presbytery discussed with her about her sense of call. After arresting the dialogue, Presbytery voted to enroll Ms. Schreiber as a candidate for the Ministry of Word and Sacrament.

Moderator Seabrooks asked the Constitutional questions of the candidates, and after prayer gave a brief charge.

The Committee made the following motion:

That Opelton Parker (Broadstreet, Detroit, Calvin Theological Seminary) be removed from the roll of Candidates for Minister of the Word and Sacrament.

By consent, Mr. Parker was granted the privilege of the floor, and he addressed the Presbytery to contest the motion made by the Committee. On a vote of 69 yes to 55 no, Presbytery approved the following substitute motion:

That the Moderator appoint a six member investigation committee to discern the issues mentioned in the debate, and to report to the Presbytery no later than November.

The Committee reported the following for information:

- A. That the following individuals have had an annual consultation (G-14.03091):
  - Robert Seymour (St. Paul's, Livonia, Ashland Theological Seminary)
  - Erin Sharp (Westminster, Ann Arbor, Columbia Theological Seminary)
- B. That Erin Sharp (Westminster, Ann Arbor, Columbia Theological Seminary) has completed her final assessment.

#### **G. COMMITTEE ON MINISTRY**

Deborah Kerr presented the following motions, which were approved:

1. To dissolve the relationship between Edward Gehres and the Presbytery of Detroit effective October 31, 1999 so that he may accept the call of the Philadelphia Presbytery to be its Executive Pesbyter, and to transfer his credentials to the Presbytery Philadelphia.
2. To dissolve the relationship between William Lawser and the Presbytery of Detroit effective October 31, 1999 so that he may accept the call of the Presbyteries of Blackhawk and Southeastern Illinois to be their Associate Executive Presbyter, and to transfer his Credentials to the Presbytery of Southeastern Illinois.

Neeta Nichols reported for the Committee on Ministry. Upon motion of the Committee on Ministry, Presbytery voted to:

1. Transfer the **Rev. Murray Blackadar** to the Presbytery of Southern New England at their request.
2. Change the status of **Scott McKee** to Theological Student (attending Asbury Seminary for D.Min.)
3. Approve call, to **Candidate Walter Stuber** as Associate Pastor, College Hill Community Church, Dayton, Ohio, and request that Presbytery of Miami ordain him.
4. Request that Presbytery of Lake Huron transfer the **Rev. William Hillemonds**, Honorably Retired, to Presbytery of Detroit at the conclusion of his interim at First Church, Alma.
5. Extend, pending concurrence of Session, Interim Pastor contract between **First Church, Warren**, and the **Rev. Gretchen Denton** for three months, effective September 30, 1999.
6. Approve, pending concurrence of Session, extension of Interim Associate Pastor contract between the **Grosse Ile Church**, and the **Rev. Paul Malles**, for one year, effective September 23, 1999.
7. Approve Minimum Terms of Call for full-time clergy for 2000 as Follows:

*The basic compensation for 2000 is a 3% increase over 1999*

Compensation

Cash Salary + Housing/Utilities*	\$30,228	
TOTAL BASIC compensation		\$30,228

Benefits

Pension (28% of basic compensation)**	\$8,464	
Medical Deductible	302/604	
(1% of basic compensation for plan member; Plus 1% for spouse/family)		
Social Security Reimbursement	\$2,312	
TOTAL BENEFITS		\$11,078
		/ 11,380

Reimbursement for Expenses

Continuing Education	\$700	
TOTAL REIMBURSEMENT		\$700
GRAND TOTAL FOR MINIMUM TERMS OF CALL		\$42,006
		\$42,308

Auto Allowance @ \$.31/mile

*On current calls which meet or exceed the above minimum, a 3% increase is suggested for cost of living.*

*(Cost of living from the Board of Labor Statistics for the Detroit metropolitan area is 2.9% - Source from the Human Resource Department of the General Assembly Council.)*

*Calls which do not meet the minimum will be considered less than full time in proportion to total compensation.*

*One month vacation (including 4 Sundays) and two weeks study leave (including 2 Sundays) are recommended.*

*\*Manse value is considered 30% of this total by the Board of Pensions. Cash housing allowance is flexible, but must reflect actual expenses of operating the home while not exceeding fair market rental value, furnished, plus utilities.*

*\*\*Pension Dues are 28% of Basic Compensation: 11% pension, 1% death and disability; 16% medical benefits.*

8. Approve attached terms of call that have been received to date. Terms for the following have not been received and thus cannot be approved:

Ann Arbor, First	Michael Lindvall
	Lynn Barger Elliott
	Mark Barger Elliott
Berkley, Greenfield	Peter Moore
Dearborn, Cherry Hill	H. Wilkes O'Brien
Dearborn, First	Douglas Barranger
Dearborn, Littlefield	Frances Hayes
Detroit, Gratiot Avenue	Raphael Francis
Redford, St. James	Paul Bosquette
South Lyon, First	Jeffrey Ott
Westland, Kirk of Our Savior	Neil Cowling

Upon motion, Presbytery approved the following motions:

Concur in the request of the Grosse Ile Church to conclude the Interim Pastor relationship with the Rev. **Richard Cushnie** effective December 31, 1999 and grant Mr. Cushnie the status of Honorable Retired  
Approve calls to candidates **Ann Schwartz** and **Wade Meranda** as Co-Pastors of Hoopston Church effective 9/12/99, and request the Presbytery of Southeastern Illinois to ordain them.

The Committee reported the following actions taken under the authority that has been given it:

1. Approved call of **Celtic Cross Church, Warren**, to the **Rev. Barbara McRae** as half time (24 hours/week) Associate Pastor, effective August 1, 1999, with the following terms: Salary \$7,200; Housing \$10,000; Pension \$5,261; Medical deductible \$344; FICA \$1,315.80; One month vacation, including 4 Sundays; Two weeks study leave. AA/EEO guidelines of the denomination have been followed during the search process.
2. Concurred in request of Presbytery of Lake Huron that Presbytery of Detroit appoint Administrative Commission to ordain **Charles (Chip) Marquardt** on August 29, 1999, 4:00 PM at Grosse Pointe Memorial Church, and dismiss him to the Presbytery of Lake Huron that he might accept the call as Pastor of the Presbyterian Church of Caro.
3. Concurred in the request of **St. Andrew's Church, Dearborn Heights** and the **Rev. Claudia Lewis** to dissolve the pastoral relationship effective August 31, 1999, and dismiss her to the Presbytery of Western Reserve upon receipt of request for her credentials.
4. Concurred in the request of the **Grosse Pointe Woods Church** and the **Rev. Jack Ziegler**, to dissolve the pastoral relationship effective August 31, 1999, and grant Mr. Ziegler the status of Honorably Retired.
5. Approved call to **Candidate Won Ho Kim** as Associate Pastor, Ridgefield-Crystal Lake Church, and request that Presbytery of Blackhawk ordain him on June 13, 1999.
6. Approved the following Administrative Commission to install **James D. Monnett, Jr.**, as Associate Pastor, **Lake Shore Church, St. Clair Shores**, on September 19, 1999 at 11:00 AM: Clergy: Thomas L. Duncan; A. Dale Ihrle. Elders: Moderator, Dorothy Seabrooks (Detroit, St. John's); Sharon Dimond (Lake Shore, St. Clair Shores); Donna Johnston (Grosse Pointe Memorial).

7. Concurred in the request of the **Grosse Pointe Woods Church** and the **Rev. Michael Waschevski**, to dissolve the pastoral relationship effective September 19, 1999.
8. Extended Interim Associate Pastor Contract between **Grosse Pointe Memorial Church** and the **Rev. Kathryn Thoresen** for six months, effective July 1, 1999.
9. Extended, pending concurrence of Session, Parish Associate contract between **Westminster Church, Ann Arbor** and the **Rev. Lawrence Woodruff**, with \$1,000 increase in compensation, effective July 18, 1999.
10. Approved Interim Pastor contract between the **Lincoln Park Church** and the **Rev. J. Laurence Ainsworth**, for 12 months, effective September 13, 1999, with the following terms: Part-time (30 hours/week); Salary \$17,968; Pension \$3,902; Medical deductible \$4,230; Travel \$2,500; Study allowance \$500; Phone expense \$900; One month vacation, including 4 Sundays pro-rated over the life of this contract; Two weeks study leave pro-rated over the life of this contract. Appointed Mr. Ainsworth Moderator of session.
11. Approved extension of Interim Associate Pastor contract between **First Church, Dearborn**, and the **Rev. Gabor Lassu**, for one year, effective September 23, 1999, with the following terms: Salary \$16,550; Housing Allowance \$16,560; FICA \$2,650; Business expense \$500; Continuing education/books \$500; Medical supplement \$640; Family dental \$1,014; Pension \$9,108; Moving expense \$600.
12. Terminated Parish Associate relationship between **First Church, Birmingham**, and the **Rev. Ernest Krug**, effective July 1, 1999.
13. Extended Interim Pastor relationship between **First Church, Troy** and the **Rev. Kenneth Lister**, for twelve months, effective June 1, 1999.
14. Extended Interim Associate Pastor relationship between **Community Church, Orchard Lake**, and the **Rev. Anne Schaefer**, for six months, effective July 1, 1999.
15. Terminated Parish Associate relationship between **Grosse Pointe Woods Church** and the **Rev. Linda Maconochie**, effective August 31, 1999.
16. Appointed the following Moderators of Sessions:
 

St. Andrew's, Dearborn	Douglas Carter
First, Pontiac	Louise Westfall
Southfield	Jennifer Saad
Grosse Pte Woods	Robert Perdue (eff. 9/1/99)

#### CHARGE, DEDICATION AND ADJOURNMENT

There being no further business to come before the Presbytery the meeting was adjourned at 10:15 p.m. with prayer.

The next stated meeting of Presbytery will be on Tuesday, October 26, 1999, at First Presbyterian Church Brighton, at 5:30 p.m.

ATTEST:

  
EDWARD H. KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll

APPENDICES:

1. Administrative Commissions:
  - a) Ordination of Charles Marquardt at Grosse Pointe Memorial Church on August 29, 1999.
  - b) Installation of Jennifer Saad as Associate Pastor at Novi Faith Community on July 11, 1999.
  - c) Installation of James Monnett as Associate Pastor of Lakeshore Presbyterian Church on September 20, 1999
2. Minutes of the July 27, August 4, and September 14, 1999 meetings of Council
3. Approved terms of call

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR September 28, 1999

CHURCHES: Of 89 churches, 64 were represented and 25 were not.

COMMISSIONERS: Of 151 eligible commissioners, 103 enrolled, and 48 did not.

OTHER ELDERS (Officers, Members of Council, Commissioned Lay Pastors):

Of 20 total, 17 were present, of whom 2 counted as commissioners, leaving 14 as the unduplicated count: 2 excused, and 1 absent.

MINISTERS: Of the 154 non-retired ministers on the combined rolls of active members and members-at-large, 79 were present, 23 were excused, and 52 were absent.

Of the 74 retired ministers on the rolls, 15 were present and 59 were excused.

SUMMARY

VOTING MEMBERS PRESENT

103 Elder Commissioners  
 + 14 Other Elders  
 + 79 Non-retired ministers  
 + 15 Retired Ministers  
 = 211 Voting members present.

ALLEN PARK, Allen Park  
 1 GLORIA KING  
 2 PAULINE DOUBEK  
 3 PHYLLIS LEHIEKA  
 4  
 ANN ARBOR, Calvary  
 1 NOT REPRESENTED

ANN ARBOR, First  
 1 RUTH BARNARD  
 2 SUE LEONG  
 3 ART BUBLITZ  
 4 BEN VAN TUYL  
 5  
 ANN ARBOR, Northside  
 1 SUSAN THOMAS

ANN ARBOR, Westminster  
 1 ALLEN BORTON  
 2 RYAN PELHKIN  
 AUBURN HILLS, Auburn Hills  
 1 DAVID GIT  
 BELLEVILLE, Belleville  
 1 JIM POTTER

BERKLEY, Greenfield  
 1 MARILYN KOSKI  
 BEVERLY HILLS, Northbrook  
 1 NOT REPRESENTED  
 2  
 BIRMINGHAM, First  
 1 AL BEAN

2 JACK COTTON	DETROIT, Jefferson Avenue	LIVONIA, St. Paul's	ROYAL OAK, Point of Vision
3 CAROL HELD	1 JERRY SEATON	1 BILL STUART	1 NOT REPRESENTED
4 MIKE MAZUR	2 DIANNE RENTSCHLER	2 GEORGE IRWIN	ROYAL OAK, Starr
5	DETROIT, Redford Avenue	3	1 NOT REPRESENTED
BLOOMFIELD HILLS, Kirk/Hills	1 GORDON MILLER	LIVONIA, St. Timothy's	SALINE, First
1 MICHAEL ANGEL	DETROIT, Southwest United	1 GREG KATEFF	1 JAY STERKEY
2 PAUL LAY	1 ALICE SHORT	MACOMB, Church/Covenant	SHELBY TWP., St. Thomas
3 ROBERT H FREDERICKS	DETROIT, St. John's	1 NOT REPRESENTED	1 SARA REICHEL
4 ARTHUR HAWKINS	1 JOSEPH GERMAN	MILAN, Peoples	SOUTH LYON, First
5	2	1 NANCY KUZNIAR	1 EUGENE JOHANNINGSMEIER
6	DETROIT, Trinity Community	MILFORD, Milford	SOUTHFIELD, Korean
BRIGHTON, First	1 DOUGLAS BROTHERS	1 TOM WEISHET	1 NOT REPRESENTED
1 ILLEGIBLE	2 NATALIE BROTHERS	2 TIG RADER	2
2 BERNIE BEDELL	DETROIT, Trumbull Avenue	MT. CLEMENS, First	3
CANTON, Geneva	1 MARTHA SINGLEY	1 TOM COCHRANE	SOUTHFIELD, Southfield
1 BRIAN WEBB	2 ORLEAN WARREN	NORTHVILLE, First	1 KARI GORMAN
CLARKSTON, Sashabaw	DETROIT, Westminster	1 ALAN SOMERSHOE	ST. CLAIR SHORES, Heritage
1 LILLIAN BROKENSRAW	1 DAN STOEPKER	2 RUB MURPHY	1 MURIEL STEENSMA
CLINTON TWP, Peace	2 GAY MONTGOMERY	3 JOHN GESSERT	ST. CLAIR SHORES, Lake Shore
1 GEORGE KREC	3 MELINDA YOUNKIN	NOVI, Faith	1 DARLENE FIBRIO
DEARBORN, Cherry Hill	ECORSE, Ecorse	1 MICHAEL CARTER	2 GINNY RADEMACHER
1 JOHN DAVIES	1 MYRA McQUISTIN	2 PAULA GRISELL-GOLDSTEIN	STERLING HGTS, Utica
2 MARILYN TAULBEE	FARMINGTON, First	ORCHARD LAKE, Community	1 NOT REPRESENTED
DEARBORN, Dearborn Woods	1 ALVINE COOPER	1 TED PAYNE	TAYLOR, Southminster
1 NOT REPRESENTED	2 RICHARD BROWN	2 ROSEMARY MOODY	1 NOT REPRESENTED
DEARBORN, First	FERNDALE, Drayton Avenue	3	TROY, First
1 JIM BARBER	1 JULIE WEEKS	PLYMOUTH, First	1 BARB GOULD
2	FORT GRATIOT, Lakeshore	1 ED JUDD	TROY, Northminster
3	1 NOT REPRESENTED	2 HUGH HARSHA	1 DANELLE CALDWELL
DEARBORN, Littlefield	GARDEN CITY, Garden City	3 DOROTHY ATWELL	WALLED LAKE, Crossroads
1 JIM McCREADIE	1 BRYCE KERZEL	PONTIAC, First	1 ART HOFFMEYER
DEARBORN HGTS, St. Andrew's	GROSSE ILE, Grosse Ile	1 CAROLYN QUINN	WARREN, Celtic Cross
1 ALICE WRIGHT	1 NANCY MORRISON	PONTIAC, Joslyn Avenue	1 JOAN DAVIES
DETROIT, Broadstreet	2 DIANE LEDBETTER	1 NOT REPRESENTED	WARREN, First
1 NOT REPRESENTED	GROSSE POINTE, Memorial	PORT HURON, First	1 KEITH CARLSON
2	1 MARY GRACE ADAMS	1 HOWARD BORGMAN	WATERFORD, Community
DETROIT, Calvary	2 BEN BURNS	2 NANCY BROWN	1 NITA LARPENTEUR
1 NOT REPRESENTED	3 DONNA JOHNSTON	PORT HURON, Westminster	WAYNE, First
2	4 LARRY VANTIL	1 DOROTHY GINGRICH	1 NOT REPRESENTED
DETROIT, Calvin East	5 ANN HARRIES	REDFORD, St. James	W. BLOOMFIELD, Church/Savior
1 LINDA AUSTIN	GROSSE PTE WOODS, Woods	1 NOT REPRESENTED	1 NOT REPRESENTED
DETROIT, First	1 NOT REPRESENTED	ROCHESTER, University	WESTLAND, Kirk of Our Savior
1 NOT REPRESENTED	2	1 NANCY BEAUCHAMP	1 EVELYN FUNK
DETROIT, Fort Street	HIGHLAND PARK, Park United	2 BONNIE COWIE	WHITE LAKE, White Lake
1 RONALD FRANZEL	1 HELEN HOWE	3 MARJORIE DILIDDLE	1 DENNIS ARVIDSON
DETROIT, Grandale/Master	2	ROSEVILLE, Erlin	WYANDOTTE, Wyandotte
1 NOT REPRESENTED	HOWELL, First	1 NOT REPRESENTED	1 KATHLEEN RANKIN
2	1 NOT REPRESENTED	ROYAL OAK, First	YPSILANTI, First
DETROIT, Gratiot Avenue	2	1 KENNETH CODFEND	1 NOT REPRESENTED
1 NOT REPRESENTED	LINCOLN PARK, Lincoln Park	2	
2	1 PEG WILSON	3	
DETROIT, Hope	LIVONIA, Rosedale Gardens	ROYAL OAK, Korean First	
1 TONY BACON	1 NOT REPRESENTED	1 NOT REPRESENTED	
2 BEATRICE EDWARDS	2	2	
C. ELDERS ON COUNCIL	P AUE, SHIRLEY	P DELLINGER, WILMA	C IRWIN, GEORGE
P ALSTON, WILLIAM	P BROWNELL, DON	P GRANT, RICHARD	A KONDAK, JENNIFER
P ANDERSON, FRANCILE	P BURDICK, ANTHONY	P HUGHLEY, MARIE	P McCLOSKEY, ALICE



P SEABROOKS, DOROTHY  
 E SHEPHERD, LEROY  
 P SHIRLEY, JAMES  
 E SLADE, WILLIAM  
 P SMITH, KENNETH  
 P THOMPSON, PATRICK  
 C WARREN, ORLEAN  
 P WONG, JANE

D. NON-RETIRED MINISTERS

A ABBOTT, DAVID W.  
 A ALBRECHT, GLORIA  
 P AUE, CRAIG  
 P AUSTIN, ANNA MARIE  
 P AUSTIN, LARRY  
 A BAILEY, CLOVER  
 P BALIAD, ALFREDO E.  
 P BARRANGER, DOUGLAS  
 A BENEDICT, IVAN L.  
 A BENNETT, JOHNIE  
 A BERNAUER, WILLIAM  
 E BILLINGTON, RUTH  
 P BISHOP, BENJAMIN  
 P BLAIR, MICKEY RAY  
 P BOHLMAN, KELLIE  
 A BOOKER-HIRSCH, CHARLES  
 P BORCHARDT, HENRY  
 P BORCHARDT, JUDITH  
 A BOUSQUETTE, PAUL  
 P BROWN, ROBERT O.  
 A BYARS, RONALD  
 E \*CAMPBELL, DOUGLAS  
 E CANADA, ARTHUR W.  
 A CAPPS, HARRY  
 P CARTER, DOUGLAS D.  
 A CHIOHH, LYIAN-SYIAN  
 P CHOI, IN SOON  
 E \*CHOI, SEUNG KOO  
 P CLISE, W. KENT  
 P COCHRAN, LINDA  
 A COLON, LOIS  
 P COWLING, NEIL D.  
 A CULLEN, RANDOLPH  
 P CUSTIS, DONALD  
 A DAVIDSON, CHARLES  
 E \*DENNIS, WARREN  
 P DENTON, GRETCHEN  
 P DUNBAR, FRANK  
 E DUNCAN, THOMAS  
 P \*DYKSTRA, CRAIG R.  
 P EGGEBEEN, THOMAS  
 A ELLIOTT, LYNN BARGER  
 A ELLOITT, MARK BARGER  
 P EMRICH, WILLIAM  
 A EPHRAIM, JAMES JR  
 P FAILE, JAMES  
 P FOLEY, MICHAEL  
 P FONFARA, MICHAEL  
 A FORSYTH, E. DICKSON  
 A FOSTER, JOHN  
 A FRANCIS, RAPHAEL B.  
 A GABEL, PETER W.  
 P GEHRES, EDWARD D., JR.  
 P GILCHRIST, COLEMAN  
 A HANNA, DAVID J.  
 A HANNA, RAAFAT  
 P HARRIS, CHRISTOPHER

P HARRIS, R. JOHN  
 P HARTLEY, THOMAS  
 P HAYES, FRANCES  
 A HEINRICH, AMY M.  
 A HENDERSON, RICHARD  
 A HOCKEY, A. WILLIAM  
 P HOLLECK, TIFFANY  
 P JOHNSON, KEVIN  
 P KAIBEL, KENNETH  
 P KEELY, MARK J.  
 P KERR, DEBORAH  
 E KIM, JINSUK  
 P KIM, YOONWHAN MONCH  
 A KLINGER, JAMIE  
 A KNUDSEN, RAYMOND  
 A KOGEL, LYNNE  
 P KOSTER, EDWARD H.  
 E KREHBIEL, DAVID E.  
 E KRUG, ERNEST  
 P LADLEY, HARRY  
 P LANNING, RICHARD  
 P LARSON, ROBERT F.  
 A LASSU, GABOR  
 P LAWSEY, WILLIAM  
 E LENZ, DAVID  
 A LINDVALL, MICHAEL  
 P LISTER, KENNETH D.  
 A MABEE, CHARLES  
 P MACONOCHE, LINDA  
 P MALLES, PAUL  
 A MANNING, MARILYN  
 P McANELLY, STANLEY  
 E McCLINTON, SANDRA LEE  
 A McCLOSKEY-TURNER, CATHARINE  
 A McDONOUGH, MARK  
 E \*McKEE, SCOTT  
 E McRAE, BARBARA  
 P MEYER, R. BRUCE  
 P MICHALEK, DANIEL  
 A MIKOSKI, GORDON  
 A MIKOSKI, NANCY  
 P MILAM, DAVID  
 P MILLER, KIRK  
 P MISHLER, JOHN  
 P MONNETT, JAMES  
 A MOORE, PETER  
 E NDOVIE, BARBARA B.  
 P NICHOLS, NEETA  
 A NOAH, SHERI  
 E NOBLE, DAVID  
 P NUSSDORFER, IRVIN  
 A O'BRIEN, H. WILKES  
 P ORR, ROBERT C.  
 E OSBORN, MARGIE  
 P OTT, JEFFREY  
 P PAREIS, ALAN  
 P PERDUE, ROBERT J.  
 A PETERS, RICHARD  
 A PIECUCH, KEVIN  
 E POLKOWSKI, WILLIAM  
 A PORTER, JAMES  
 P PORTICE, GEORGE  
 P PRITCHARD, NORMAN  
 A PRUES, LOUIS J.  
 P RICHARDSON, JANET NOBLE  
 P RIGDON, V. BRUCE  
 A RIKE, JENNIFER

P ROBERTSON, DAVID W.  
 P RODKEY, JOHN  
 E ROGERS, MELISSA ANNE  
 P RUSSELL, JAMES P.  
 A RUSSELL, WILLIAM  
 E SAAD, JENNIFER  
 P SCHAEFER, ANNE N.  
 P SEIDEL, TAMARA  
 E \*SHIH, SHENG-TO  
 P SHIPMAN, JUDY  
 E SIAS-LEE, LAURA  
 E \*SIMONS, SCOTT W.  
 P SKIMINS, JAMES  
 A SMALLEY, DIANE  
 P SMITH, BRYAN DEAN  
 P SMITH, PETER C.  
 P SOEHL, HOWARD  
 P SWEET, BARRY D.  
 P TAYLOR, THEODORE, II  
 P THOMAS, MARK P.  
 P THOMPSON, LOUIS S.  
 P THORESEN, KATHRYN R.  
 A VANDERBEEK, RONALD  
 E \*VAN SLUIJS, HENDRICK  
 A WASCHEVSKI, MICHAEL  
 P WESTFALL, LOUISE F.  
 A WIGGINS, GREGORY L.  
 A WINGROVE, WILLIAM N  
 P YOON, HAK SUK  
 A ZIEGLER, JACK T.

D. RETIRED MINISTERS

P AINSWORTH, LAWRENCE  
 E ANDERSON, JAMES  
 E BAKER, GARETH D.  
 P BEERY, ELDON  
 E BLACKADAR, MURRAY S.  
 E BRAND, J. KENNETH  
 E BRANDT, RUSSELL  
 E CALDWELL, MARK  
 P CAMPBELL, VERN  
 E CATER, LAWRENCE H.  
 E CHAMBERS, JAMES C.  
 E CLYDE, J. DOUGLAS  
 E COBLEIGH, GERALD R.  
 P CONLEY, JAMES H.  
 E COTTER, LEE M.  
 E CRILLEY, ROBERT  
 E CROSS, PAUL D.  
 P CUSHNIE, RICHARD  
 P DANIELAK, RICHARD  
 E DEMPSEY, RICHARD  
 E DICKSON, ROBERT L.  
 E ELLENS, J. HAROLD  
 E FLOWERS, DONALD  
 E FREDSELL, HAROLD F.  
 E FREEDMAN, DAVID NOEL  
 E GEIDER, CARL R.  
 E GEISSINGER, HARRY L.  
 E GEPFORD, WILLIAM G.  
 E GLENN, LAWRENCE T.  
 E HANNA, J. RICHARD  
 E HARP, WILLIAM S.  
 P HARPER, F. NILE  
 E HEINRICHS, THOMPSON  
 E HERSHEY, GALEN E.  
 E IHRIE, A. DALE

E JANSSEN, ANDREW L.  
 E JONES, VIRGIL L.  
 P KEEBLER, ROLAND  
 P KESLER, JAMES W.  
 E KIM, T. ANDREW  
 E KIND, GEORGE E.  
 E KIRKMAN, THOMAS W.  
 E LAMBERT, ROY F.  
 E LINDSEY, ROBERT L.  
 E LUMLEY, RAYMOND W.  
 E MacDONALD, JOSEPH R.  
 P MacINNES, JOHN D.  
 E MAGEE, PHILIP R.  
 E MARLOW, ROBERT J.  
 E MARVIN, FRANK C., JR.  
 P McCLOSKEY, CHARLES  
 E McINTYRE, DEWITT  
 E MECOUCH, JOHN R.  
 E MILFORD, RICHARD J.  
 P MUENCH, DONALD  
 E OWEN, DAVID  
 E PALMER, F. WILLIAM  
 E PETERSON, LEROY J.  
 E PRICE, MICHAEL T.  
 E RAMSEY, GEORGE W.  
 E RATCLIFFE, ALBERT H.  
 E RIEKER, WILLIAM J.  
 P SEFCIK, JOHN K.  
 E SMITH, J. CYRUS  
 E SOMMERS, CHARLES A.  
 E STRIBE, RALPH  
 E SUNDERMAN, HUBERT L.  
 E SUTTON, PAUL  
 E SWEET, GEORGE R.  
 E TULL, ROBERT W.  
 P VAN LEUVEN, GEORGE  
 E WILLIAMS, RICHARD H.  
 P WOEHRL, THOMAS  
 E WOODRUFF, LAURENCE N.

E. CORRESPONDING MEMBER

KEN HALL  
 Beaver-Butler Presbytery  
 PAUL MOON  
 Long Island Presbytery  
 KURT FRELUND  
 Lake Michigan Presbytery  
 C ROBERT JANSEN  
 Maumee Valley Presbytery

F. COMMISHIONED LAY PASTO

P STERNER, JOHN



COMMISSION REPORT  
ORDINATIONS AND INSTALLATIONS  
PRESBYTERY OF DETROIT  
September 28, 1999

Ordination of Charles Marquardt

The Commission to ordain Charles A. Marquardt was convened with prayer by the moderator, Dorothy Seabrooks, at 3:15 p.m., on August 29, 1999, at Grosse Pointe Memorial Presbyterian Church. The Commission members present were:

The Rev. Bruce Rigdon	Elder Victoria Colwell of Jefferson Avenue Presbyterian Church
The Rev. Peter Smith	Elder David Overly of Redford Presbyterian Church
The Rev. R. Michael Foley	Elder Carol Marks of Grosse Pointe Memorial Church
	Elder Dorothy Seabrooks of St. John's Presbyterian Church

After approving the order of worship, the Commission proceeded to worship, where it ordained Charles A. Marquardt as a Minister of Word and Sacrament. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Charles A. Marquardt.

s/ Dorothy M Seabrooks  
Moderator

Date: 8-30-99

Installation of Jennifer Saad

The Commission to install Jennifer Saad as Associate Pastor of Novi Faith Community Presbyterian Church was convened with prayer by the moderator, Paul Winslow, at 9:45 a.m., on July 9, 1999, at Novi Faith Community Presbyterian Church. The Commission members present were:

The Rev. Catherine McCloskey Turner	Elder Paul Winslow of Fort Street Presbyterian Church
	Elder Joyce Butler of Faith Community Presbyterian Church
	Elder Geoffrey Davis of Northbrook Presbyterian Church

Excused: The Rev. Clover Bailey

After approving the order of worship, the Commission proceeded to worship, where it installed Jennifer Saad as Associate Pastor of Faith Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Rev. Saad.

/s Paul Winslow  
Moderator

Date: July 11, 1999

Installation of James D. Monnett

The Commission to install James D. Monnet as Associate Pastor of Lakeshore Presbyterian Church was convened with prayer by the moderator, Dorothy M. Seabrooks, at

10:50 a.m., on September 19, 1999, at Lakeshore Presbyterian Church. The Commission members present were:

The Rev. Thomas Duncan	Elder Dorothy Seabrooks of St John's Presbyterian Church
The Rev. Dale Ihre	Elder Sharon Diamond of Lakeshore Presbyterian Church
	Elder Donna Johnson of Grosse Pointe Memorial Presbyterian Church

After approving the order of worship, the Commission proceeded to worship, where it installed James D. Monnett Jr. as Associate Pastor of Lakeshore Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by James Monnett..

/s Dorothy Seabrooks  
Moderator

Date: September 20, 1999

**MINUTES OF COUNCIL, PRESBYTERY OF DETROIT  
SPECIAL MEETING  
JULY 27, 1999**

**I. THE GATHERING**

MEETING CONVENED. The Council of the Presbytery of Detroit was convened with prayer by Kevin Johnson in a stated meeting at Westminster Presbyterian Church, Detroit, at 12:10 p.m. on July 27, 1999.

The purpose of the meeting as stated in the notice of meeting is:

The purpose of the meeting is to approve recommendations of the Property and Investments Committee relative to the pay off of Presbytery's mortgage in the Abundant Life Christian Center property (formerly the Calvary Presbyterian Church property) on Grand River in Detroit.

ENROLLMENT: Council received the report that a quorum is present and excused all members of Council who asked to be excused. The full roll was recorded as follows, including those who arrived late or left early:

SUMMARY:

Total elected voting members = 32, quorum = 17, present = 19

Vacancies = 2; Non-voting members = 6, present = 3

VOTING MEMBERS

P-Deborah Kerr, Chairperson of Council  
P-Dorothy Seabrooks, Moderator of Presbytery  
E-Robert Perdue, Vice-Moderator of Presbytery  
P-Neil Cowling, Theology and Worship  
P-Kevin Johnson, Theology and Worship  
E-Jane Wong, Theology and Worship  
E-Mark Thomas, Planning and Structure  
P-Leroy Shepherd, Planning and Structure  
P-John Sefcik, Planning and Structure  
A-James Skimins, Staff Services  
P-William Slade, Staff Services  
P-Shirley Aue, Staff Services  
P-David Robertson, Budget and Finance  
-VACANT, Budget and Finance  
-VACANT, Budget and Finance  
P-Jennifer Kondak, Property and Investments  
P-Don Brownell, Property and Investments  
P-William Alston, Property and Investments  
E-Frank Dunbar, Committee on Prep. for Min.  
P-Neeta Nichols, Committee in Ministry  
P-Barbara Ndovie, Committee on Metro. Mission  
P-Patrick Thomas, Social Justice and Peacemaking  
ALSO PRESENT: Eleni Kondak, Counciltoddler

A-Anna Marie Austin, Committee on Church Strategy  
P-Thomas Hartley, Committee on Evangelism  
E-Francile Anderson, Mission Interp & Stewardship  
P-James Shirley, Committee on Nominations  
E-Paul Bousequette, Committee on Outdoor Ministries  
P-Orlean Warren, Committee on Education and Nurture  
A-Ken Smith, Committee on Racial Ethnic Concerns  
E-Marie Hughley, Committee on Representation  
E-Barbara McRae, Committee on Session Records  
P-Alice McCloskey, Presbyterian Women  
E-George Irwin, Presbyterian Men  
E-Jennifer Saad, Committee on Campus Ministries

NON-VOTING OFFICERS

E- Edward Gehres, Executive Presbyter  
P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P- Edward Koster, Stated Clerk  
E-William Lawser, Associate Executive Presbyter  
P-Anthony Burdick, Administrator for Business Affairs  
E-Richard Grant, Director, Outdoor Ministries

NON-VOTING ADJUNCT UNIT MEMBERS

-VACANT, Coordinator of Synod Commissioners

**PROPERTY AND INVESTMENTS COMMITTEE**

Don Brownell reported for the Committee. Upon motion of the Committee, Council voted as follows:

That the Presbytery Council, acting in their capacity as Trustees, approve the following items relative to the Abundant Life Christian Center property (formerly the Calvary Presbyterian Church property) at 8236-8248 Grand River in Detroit:

- 1) **Approve** accepting \$150,000 as full payment of the outstanding mortgage held by Presbytery (a write-down of the current principal balance of \$175,000);
- 2) **Approve** waiving the \$14,941.97 in unpaid accrued interest through July 28, 1999;
- 3) **Approve** a \$10,000 grant (from the Capital Fund) to assist Abundant Life Christian Center in their securing a new mortgage from Bank One (formerly NBD) contingent upon Abundant Life Christian Center's signing a release indemnifying the Presbytery of Detroit from future litigation;
- 4) **Approve** waiving the now-due July 1999 monthly mortgage payment of \$2,000 from Abundant Life Christian Center to the Presbytery of Detroit;
- 5) **Authorize** Donald C. Brownell, as Chair of the Property and Investments Committee and Vice-President of the Corporation, to attend the closing at Great Lakes Title Co. and, in consultation with Presbytery's attorney, to sign all necessary/appropriate documents on behalf of the Presbytery of Detroit relative to the Abundant Life Christian Center mortgage and to discharge and release said mortgage;
- 6) **Rescind** the Presbytery of Detroit's previously approved offer to loan \$10,000 to Abundant Life Christian Center (approved at the May 25, 1999 meeting of Presbytery).

#### ADJOURNMENT

There being no further business to come before the Council, the meeting was adjourned at 12:29 p.m. and dismissed with prayer by Neeta Nichols.

The next Council meeting will convene on Tuesday, August 24, 1999 at 2 p.m..

Attest:



Edward H. Koster  
Stated Clerk

**MINUTES OF COUNCIL, PRESBYTERY OF DETROIT  
SPECIAL MEETING**

**August 24, 1999**

MEETING CONVENED. The Council of the Presbytery of Detroit was convened with worship and prayer in a special meeting at Presbyterian Village Redford at 2:15 p.m.

The meeting was called to hear reports and motions regarding the business of Council from the Steering Committee, Property and Investments Committee, and Budget and Finance Committee, to review, discuss and act on proposed Jubilee Bylaws and the report of the Transition Task Force.

ENROLLMENT: Council received the report that a quorum is present and excused all members of Council who asked to be excused. The full roll was recorded as follows, including those who arrived late or left early:

SUMMARY:

Total elected voting members = 32, quorum = 17, present = 20

Vacancies = 2; Non-voting members = 6, present = 6

VOTING MEMBERS

P-Deborah Kerr, Chairperson of Council  
P-Dorothy Seabrooks, Moderator of Presbytery  
P-Robert Perdue, Vice-Moderator of Presbytery  
P-Neil Cowling, Theology and Worship  
P-Kevin Johnson, Theology and Worship  
E-Jane Wong, Theology and Worship  
P-Mark Thomas, Planning and Structure  
E-Leroy Shepherd, Planning and Structure  
P-John Sefcik, Planning and Structure  
A-James Skimins, Staff Services  
E-William Slade, Staff Services  
P-Shirley Aue, Staff Services  
E-David Robertson, Budget and Finance  
-VACANT, Budget and Finance  
-VACANT, Budget and Finance  
E-Jennifer Kondak, Property and Investments  
P-Don Brownell, Property and Investments  
P-William Alston, Property and Investments  
E-Frank Dunbar, Committee on Prep. for Min.  
P-Neeta Nichols, Committee in Ministry  
E-Barbara Ndovie, Committee on Metro. Mission  
P-Patrick Thomas, Social Justice and Peacemaking

P-Anna Marie Austin, Committee on Church Strategy  
P-Thomas Hartley, Committee on Evangelism  
P-Francile Anderson, Mission Interp & Stewardship  
P-James Shirley, Committee on Nominations  
A-Paul Bousequette, Committee on Outdoor Ministries  
A-Orlean Warren, Committee on Education and Nurture  
P-Ken Smith, Committee on Racial Ethnic Concerns  
P-Marie Hughley, Committee on Representation  
E-Barbara McRae, Committee on Session Records  
P-Alice McCloskey, Presbyterian Women  
P-George Irwin, Presbyterian Men  
E-Jennifer Saad, Committee on Campus Ministries

NON-VOTING OFFICERS

P- Edward Gehres, Executive Presbyter  
P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P- Edward Koster, Stated Clerk  
P-William Lawser, Associate Executive Presbyter  
P-Anthony Burdick, Administrator for Business Affairs  
P-Richard Grant, Director, Outdoor Ministries

NON-VOTING ADJUNCT UNIT MEMBERS

-VACANT, Coordinator of Synod Commissioners

Council heard the report of the Transition Task Force.

The Task Force reported the guiding principles that it has adopted in managing the transitions involved in the Ownership and Commitment Report adopted by Council:

1. Reduce anxiety.
2. Increase trust/decrease distrust.
3. Encourage investment in the process.
4. Create closure/new beginning.
5. Insure vital ministries continue.
6. Insure that the proposed Council & its entities be broadly represented of the diversity (age, race, ethnicity, urban, suburban, exurban, large church, small church, male, female, clergy, lay) of the Presbytery of Detroit.

The TF presented its recommendations for discussion. Anna Marie Austin presented her interpretation of how Church Strategy could identify and continue its “vital ministries.” Neeta Nichols presented possible ways to provide for continuing ministries.

The Stated Clerk presented proposed Jubilee Bylaws for implementing the implementation of the Ownership and Commitment Report.

### **Property and Investments Committee**

Don Brownell reported for the Committee.

Mr Brownell moved the following from the Committee: That Council

**Approve** granting Kirk of Our Savior, Westland, permission to borrow, from a commercial or denominational source, up to \$50,000 for building repair. The terms and source of the loan are to be reported back to Property and Investments.

The following was approved as a substitute:

1. **Approve** the request of Kirk of Our Savior, Westland, to borrow, at the most favorable terms available, up to \$50,000 for church roof replacement from:

- a) an outside source, e.g., a commercial loan, a General Assembly loan, a Synod loan, a Presbyterian Investments and Loan Program loan, or
- b) the Presbytery of Detroit Capital Loan Fund, or
- c) a combination of a) and b),

and authorize the Property & Investments Committee to review and approve on behalf of the Council the final details and terms of such loan(s), including the recording of a mortgage with the Wayne County Recorder of Deeds if a loan is made from the Presbytery’s Capital Loan Fund.

Mr. Brownell moved and Council approved the following motions to:

1. **Amend** the Equity Participation Program Guidelines, Paragraph 1, which reads

*The Minister Member must be a member in good standing of the Presbytery of Detroit and a full-time member of the professional staff of congregation within the Presbytery.*

by deleting the words: “and a full-time member of the professional staff of congregation within the Presbytery,” so the amended paragraph will read:

*The Minister Member must be a member in good standing of the Presbytery of Detroit.*

2. **Approve** entering into an Equity Participation Agreement with the Rev. Clover Bailey providing financing of \$13,600, which represents 10% of the purchase price to buy property at 222 Jackson St., Chelsea, MI 48118.

3. **Approve** final payment of \$1,622 to attorney Beth Gotthelf for her opinion regarding the asbestos removal problem at the Abundant Life Christian Center. This bill to be paid from the proceeds of the sale of the former Calvary Building on Grand River.

Upon motion and after amendments, Council approved the following proposed bylaws for referral to Presbytery for its approval:

#### **PROPOSED JUBILEE BYLAWS**

*Presbytery of Detroit*

##### **Introduction**

*These Bylaws replace the Bylaws of 1993 (as amended) and are intended to be temporary while the Presbytery of Detroit reorganizes during a “Jubilee Year” in the year 2000.*

##### **Article I. Identity and Authority**

A. **Constitution** *The Presbytery of Detroit is a governing body of the Presbyterian Church (U.S.A.), and as such is subject to the provisions of the constitution of the Presbyterian Church (U.S.A.).*

B. Other Authorities. The provisions of civil law and the Presbytery's Articles of Association govern the actions of the corporation. These Bylaws prescribe the Presbytery's structure and organization. The parliamentary authority for all matters not otherwise addressed in the constitution, these Bylaws, or the standing Rules shall be the most recent edition of Robert's Rules of Order.

C. Membership. In addition to the minister members and elder commissioners prescribed in the Book of order, each elder elected an officer, a chairperson of a standing committee or a voting member of the Council shall be enrolled as a member of the Presbytery for the term of office. Executive staff of the Presbytery who are ordained shall be enrolled as a member for the term of his or her employment.

#### ARTICLE II. Incorporation and Trustees

A. Incorporation. The Presbytery of Detroit is incorporated under the laws of the State of Michigan as "Presbytery of Detroit, Inc." in order to be able to hold property and manage permanent special funds. In these matters the Presbytery is subject to the applicable laws of the State of Michigan and to the provisions of the corporation's Articles of Association.

B. Membership. The membership of the corporation consists of all those persons who would be eligible to vote at a duly constituted meeting of the Presbytery of Detroit.

C. Meetings.

1. Annual Meeting. The annual meeting of the corporation shall be held on the fourth Tuesday of November.

2. Special Meetings. Special meetings of the corporation may be called by the Trustees with ten days notice. In addition, during any stated meeting the Presbytery may convene as the corporation upon its own motion with no other notice being required.

D. Trustees. The corporation shall elect trustees. The trustees shall report all their actions to the next stated meeting of the Presbytery.

E. Corporate Officers. The trustees shall elect annually the corporate President, Vice-President, and Secretary. The Treasurer of the Presbytery shall be the corporate Treasurer.

#### Article III Meetings

A. Stated Meeting. Stated meetings of the Presbytery shall be held on the fourth Tuesday of January, February, April, May, June, September, October, and November. The November stated meeting shall be the annual meeting for elections. The Presbytery may vote at any stated meeting for the purpose of rescheduling or canceling any future stated meeting.

B. Place and Time. The Presbytery shall determine the location and hour of its meetings, ordinarily upon recommendation of the Council. The Council shall have the authority to change the location or hour of the next stated meeting, if circumstances require it, by giving ten days notice to each minister and each clerk of session.

C. Worship. Each stated meeting shall include a service of worship under the direction of the Council. The service during the stated meeting in January shall include preaching the Word and sharing the Lord's Supper.

D. Special Rules of Order. These rules may be suspended by a two-thirds vote.

1. Speeches during debate shall be limited to three minutes.

2. Business requiring a motion, debate, and a vote may be considered only during the portion of the agenda designated for such business.

3. Where the maker of a motion requests it upon making the motion, he or she has the privilege of speaking first and last to the motion made.

#### Article IV. Officers

A. Officers. The Officers of the Presbytery are the following: Moderator, Vice-Moderator, Stated Clerk, Recording Clerk, Treasurer.

B. Remuneration. All Officers shall be reimbursed by the Presbytery for expenses incurred in the proper discharge of their duties. The Moderator and the Vice-Moderator shall not receive additional compensation. The Presbytery may vote to provide compensation for the Stated Clerk, Recording Clerk, or the Treasurer, upon recommendation of the Council.

C. Terms and Election.

1. Moderator, Vice-Moderator. The Moderator and Vice-Moderator shall be elected at the November stated meeting, shall take office on January 1, shall be installed at the January stated meeting, and shall serve for one year or until a successor is installed. The Committee on Nominations shall nominate one person for each office.

Opportunity shall be given for nominations from the floor. If there are nominations from the floor, the vote shall be by ballot. If not, the Presbytery may elect by acclamation.

2. Stated Clerk, Recording Clerk, Treasurer. *The Stated Clerk, the Recording Clerk, and the Treasurer shall serve for three years or until a successor takes office. Their election, and the election of an Interim stated Clerk, shall be handled like a pastoral call. The Council shall nominate one candidate. Nominations from the floor shall not be in order.*

3. Re-election. *There shall be no limit to the number of consecutive terms an Officer may serve if re-elected.*

D. Moderator

1. Duties. *The Moderator shall have the duties specified in the Book of Order and in these Bylaws.*

2. Vacancy. *A vacancy in the office of Moderator shall be filled by the Vice-Moderator for the remainder of the term.*

E. Vice-Moderator

1. Duties. *The Vice-Moderator shall preside or act on behalf of the Moderator when the Moderator so requests, and shall preside at meetings of the Presbytery when the Moderator is not present.*

2. Vacancy. *If there is a vacancy in the office of Vice-Moderator, the Presbytery may elect a successor or may choose to leave the office unfilled for the remainder of the term.*

F. Stated Clerk

1. Duties. *The Stated Clerk shall have the duties specified in the Book of Order and in these Bylaws.*

2. Vacancy. *If there is a vacancy in the office of Stated Clerk, the Staff Services Committee shall appoint an Acting Stated Clerk, who shall serve until the Presbytery elects an Interim Stated Clerk or a new Stated Clerk.*

G. Recording Clerk

1. Duties. *The Recording Clerk shall write the first draft of the minutes of Presbytery meetings and shall deliver the draft promptly to the Stated Clerk for review and revision, together with all papers and documents upon which action has been taken or is pending. The Recording Clerk shall also render such other assistance to the Stated Clerk as may be determined by the Council.*

2. Vacancy. *If there is a vacancy in the office of Recording Clerk, the Presbytery shall elect a Temporary Recording Clerk who shall serve for such periods as the Presbytery may specify.*

H. Treasurer

1. Duties. *The Treasurer shall be responsible for the receipt, deposit, and disbursement of all funds belonging to the Presbytery, and for the proper accounting of all financial transactions together with supporting vouchers.*

2. Vacancy. *If there is a vacancy in the office of Treasurer, the Council may appoint an Acting Treasurer until the Presbytery elects a Treasurer.*

#### Article V. The Council

A. Responsibilities of the Council.

*The Presbytery Council will be responsible for developing and proposing to Presbytery for adoption, a vision and mission statement which establishes the direction for Presbytery's work, including goals and outcomes to be achieved. The Presbytery Council will serve as the custodian of the presbytery's vision and direction, taking the necessary actions to insure its accomplishment. The Council will therefore:*

- *Facilitate the creation of work plans to implement Presbytery's vision and direction, establishing such team-based task forces, mission teams, and engaging consultants as may be required to carry out the work plans.*
- *Evaluate and direct the work of the presbytery staff in light of Presbytery's vision and direction.*
- *Develop and propose to Presbytery an annual budget that is consistent with and provides for the implementation of Presbytery's vision and direction.*
- *Assess the total performance of Presbytery based upon the goals and outcomes of Presbytery's vision and direction, taking appropriate actions as necessary to insure the accomplishment of those goals and outcomes.*
- *Establish the time, place and docket for stated meetings of Presbytery.*
- *To facilitate two-way communication to the churches of Presbytery, with each council member serving as liaison to 5 or 6 churches to which they would make annual or semiannual visits.*
- *In addition, the Presbytery Council may be delegated the authority to act on behalf of the presbytery in matters related to its responsibilities between stated meetings of Presbytery.*

B. Membership of the Council

*The Presbytery Council will be comprised of 18 members, elected to three equal three-year classes, to serve no more than six (6) consecutive years, who serve in no other capacity within the Presbytery. The Chair of the Presbytery Council shall be elected annually from within its membership of 18 and may serve for up to three consecutive years as chair. The Moderator and Vice-Moderator of Presbytery, the Treasurer, Stated Clerk, and*



*Executive Staff (presently the Executive Presbyter, Associate Presbyter, Director for Outdoor Ministries, and Administrator for Business Affairs) shall serve as ex officio members of the Council without vote.*

**Article VI. Standing Committees**

**A. Worship Team**

1. **Composition:** *The Moderator and Vice-Moderator of Presbytery plus up to five additional members (with expertise in worship and music) elected from the presbytery at-large.*

2. **Responsibilities:** *To plan worship for Stated Meetings of Presbytery.*

**B. Committee on Nominations**

1. **Composition.** *Twelve members (four Ministers of the Word and Sacrament, four lay women, four lay men).*

2. **Responsibilities.** *The Committee on Nominations shall nominate one person for each of the following positions:*

a. *The Moderator and the Vice-Moderator of the Presbytery.*

b. *The chairperson and the members of the Council, the Standing Committees; and the members of the Permanent Judicial Commission.*

c. *The Commissioners and Youth Advisory Delegates to General Assembly and Synod..*

**C. Committee on Preparation for Ministry**

1. **Composition:** *Eighteen members.*

2. **Responsibilities:**

a. *Carrying out the responsibilities assigned to the Presbytery committee in G-14.0300 and G-14.0400. The Committee on Preparation for Ministry shall have the authority to dismiss candidates to other presbyteries whenever it determines that such action is justified, provided that the committee shall report any such action to the next stated meeting of the Presbytery.*

**D. Committee on Ministry**

1. **Composition:** *Thirty members (fifteen elders, fifteen ministers of the Word and Sacrament).*

2. **Responsibilities:**

a. *Carrying out the responsibilities assigned to the Committee on Ministry in G-11.0400, G-11.0500, G-14.0500, and G-14.0600. The Committee on Ministry shall have the authority to exercise any of the powers listed in G-11.0502h if the committee determines that the welfare of the church requires action before the next meeting of the Presbytery, provided that the Committee shall report any such action to the next stated meeting of the Presbytery.*

b. *Recommending the composition of administrative commissions to ordain and/or to install ministers of the Word and Sacrament. If the Presbytery authorizes an ordination or an installation but does not appoint a commission to carry it out, the Moderator of the Presbytery shall have the authority to appoint a commission for that purpose.*

**E. Committee on Session Records**

1. **Composition.** *Twelve members.*

2. **Responsibilities:**

a. *Carrying out the general administrative review of session records described in D-3.0000.*

**F. Committee on Representation**

1. **Composition.** *Six members, elected in accordance with provisions of G-9.0105.*

2. **Responsibilities:**

a. *Carrying out the responsibilities assigned to the Committee on Representation in G-9.0105, G-11.0103d, and G-11.0302.*

b. *Counseling with particular churches where the various constituencies of the congregation are not represented on a session (G-11.0103e).*

**G. Trustees**

1. **Composition:** *Nine members.*

2. **Responsibilities:**

a. *Providing for the proper management of all real property held by the Presbytery.*

b. *Providing office space and equipment for all Presbytery staff.*

c. *Providing for proper insurance coverage for the Presbytery.*

d. *Providing for legal counsel for the Presbytery.*

e. *Managing the Presbytery's permanently and temporary restricted funds, in consultation with the Treasurer and the Staff.*

- f. *Making recommendations to Presbytery to receive, buy, encumber, sell, or transfer its real property.*
- g. *Making recommendations to Presbytery concerning Presbytery approval of loans and property transactions involving churches of the Presbytery.*
- h. *Approving loans of Presbytery funds.*
- 3. *When Presbytery will not meet at its next stated meeting in the next calendar month, Presbytery may appoint the Trustees as a Commission with the authority to give written approval pursuant to G-8.0500 of the Book of Order for items arising out of 2.g. above in those cases where approval is necessary before the next stated meeting of Presbytery.*
- 4. *The Trustees shall report all of their actions to the next stated meeting of Presbytery.*

*Article VII. Committee Organization*

- A. *Terms. Standing committees shall have three equal classes of members serving three year terms. No person may serve on one of these committees for more than six years consecutively, including any service as chairperson. Terms shall begin on January 1.*
- B. *Chairpersons. Chairpersons of standing committees shall be either elders or Ministers of the Word and Sacrament. They shall be elected for one year terms which shall begin on January 1. No person may chair one of these Committees for more than three years consecutively. The chairperson of the Committee on Nominations, of the Committee on Ministry, and of the Committee on Representation must be a member of a class of that Committee. The chairpersons of the other Standing Committees may serve as voting members of their Committees in addition to the members of the classes.*
- C. *Quorums. The quorum of the Council, the Trustees, the Committee on Ministry, and all administrative commissions shall be a majority of the members entitled to vote. The quorum of standing committees and task forces shall be one-third of the members entitled to vote.*
- D. *Special Committees. Special committees may be appointed only by the Presbytery. Any proposal that the Presbytery appoint a special committee shall be upon recommendation of Council. .*

*Article VIII. Judicial Process*

- A. *Permanent Judicial Commission. The Presbytery's Permanent Judicial Commission shall have seven members, elected in accordance with the provisions of D-5.0101.*
- B. *Judicial committees. The Moderator of the Presbytery, in consultation with the Executive Presbyter and the Stated Clerk, shall have the authority to appoint committees of counsel and investigating committees, reporting all such appointments to the next stated meeting of the Presbytery.*

*Article IX. Commissioners to General Assembly and Synod*

- A. *General Assembly. Commissioners to the General Assembly shall be elected at the November stated meeting. The Moderator of the Presbytery for the year of the General Assembly meeting shall be one of the nominees. If elected as a commissioner, the Moderator shall serve as coordinator of the General Assembly commissioners and shall serve as a liaison between the Presbytery and any persons from the Presbytery who are serving on General Assembly units. If the Moderator is not elected as a commissioner, the commissioners shall elect a coordinator from among themselves to fulfill these responsibilities. The Presbytery shall also elect as many alternate commissioners as it does commissioners. If a commissioner is unable to attend the meeting of the General Assembly, the Committee on Nominations shall determine which alternate commissioner shall be sent in that person's place.*
- B. *Synod. Commissioner/Negotiators to the Synod shall be elected to rotating two year terms which shall coincide with calendar years. They may not ordinarily serve more than four years consecutively. After the annual election the Commissioners/Negotiators shall elect a coordinator from among themselves who shall arrange for orientation and support for the Commissioners/Negotiators, and serve as a liaison between Presbytery and any persons from the Presbytery who are serving on Synod units.*

*Article X. Amending and Suspending*

- A. *Bylaws. These Bylaws may not be suspended, except for those sections that provide for their own suspension. These Bylaws may be amended at any stated meeting of the Presbytery by a two-thirds vote, provided that written notice of the proposed amendment was given with the call to the meeting.*
- B. *Standing Rules. Standing Rules and other policies may be suspended by a majority vote. They may be amended by a two-thirds vote, or, if notice was given with the call to the meeting, by a majority vote.*

Upon motion of the Transition Task Force, Council approved the following after amendments:

1. That the Transition Task Force be enlarged by appointment by the Chair of Council to more broadly represent the Presbytery of Detroit.
  - that the enlarged TTF be approx. 13 in number
  - that it include a majority of non-council members
  - that it be more balanced in all aspects ( age, race, ethnicity, urban, suburban, exurban, large church, small church, male, female, clergy, lay)
  - The enlarged TTF will plan and oversee the transition to and training of the new council
  - That it will deal with closure issues and new beginnings celebration
  - That it investigate and solicit proposals for a Presbytery Strategic Planning Process including funding, budget, establishment of mission and vision statements
  - That it implement a review/appeal process for those who would like to add ministries not selected by the transition task force or Council
  - That it recommend budget criteria to the Presbytery of Detroit;
2. Contingent upon Presbytery's approval or appropriate by-law changes, that the current council cease on December 31, 1999, and that the new Council be elected at the November meeting of Presbytery;
3. That the Nominating Committee develop a list of people that they wish to pursue for the new council, but not ask them until after the vote at the Oct meeting of Presbytery of Detroit, and that the Council direct the Nominating Committee to ensure that its list is broadly representative of the Presbytery and its constituents ( age, race, ethnicity, urban, suburban, exurban, large church, small church, male, female, clergy, lay);
4. That current units of POD be asked to submit a list of vital ministry/programs that they recommend be continued in the year 2000 by the October meeting of Council;
5. That we delay presentation of the budget for 2000 until the Nov., 1999 meeting of the Presbytery of Detroit.

There being no further business to come before the Council, the meeting was adjourned at 7:25 and dismissed with prayer by Kevin Johnson.

The next Council meeting will convene on Tuesday, September 14, 1999 at 2 p.m.

Attest:

  
Edward H. Koster  
Stated Clerk

**MINUTES OF COUNCIL, PRESBYTERY OF DETROIT**  
**STATED MEETING**  
**September 14, 1999**  
**I. THE GATHERING**

MEETING CONVENED. The Council of the Presbytery of Detroit was convened with a service of afternoon prayer in a stated meeting at Westminster Presbyterian Church, Detroit, at 2:40 p.m. on September 14, 1999.

ENROLLMENT: Council received the report that a quorum is present and excused all members of Council who asked to be excused. The full roll was recorded as follows, including those who arrived late or left early:

SUMMARY:

Total elected voting members = 31, quorum = 16, present = 24  
 Vacancies = 2; Non-voting members = 6, present = 4

VOTING MEMBERS

P-Deborah Kerr, Chairperson of Council  
 P-Dorothy Seabrooks, Moderator of Presbytery  
 P-Robert Perdue, Vice-Moderator of Presbytery  
 P-Neil Cowling, Theology and Worship  
 P-Kevin Johnson, Theology and Worship  
 P-Jane Wong, Theology and Worship  
 P-Mark Thomas, Planning and Structure  
 P-Leroy Shepherd, Planning and Structure  
 P-John Sefcik, Planning and Structure  
 P-James Skimins, Staff Services  
 P-William Slade, Staff Services  
 P-Shirley Aue, Staff Services  
 P-David Robertson, Budget and Finance  
 -VACANT, Budget and Finance  
 -VACANT, Budget and Finance  
 A-Jennifer Kondak, Property and Investments  
 P-Don Brownell, Property and Investments  
 P-William Alston, Property and Investments  
 P-Frank Dunbar, Committee on Prep. for Min.  
 P-Neeta Nichols, Committee in Ministry  
 E-Barbara Ndovie, Committee on Metro. Mission  
 P-Patrick Thomas, Social Justice and Peacemaking

P-Anna Marie Austin, Committee on Church Strategy  
 A-Thomas Hartley, Committee on Evangelism  
 P-Francile Anderson, Mission Interp & Stewardship  
 P-James Shirley, Committee on Nominations  
 A-Paul Bousequette, Committee on Outdoor Ministries  
 P-Orlean Warren, Committee on Education and Nurture  
 E-Ken Smith, Committee on Racial Ethnic Concerns  
 A-Marie Hughley, Committee on Representation  
 E-Barbara McRae, Committee on Session Records  
 P-Alice McCloskey, Presbyterian Women  
 P-George Irwin, Presbyterian Men  
 -VACANT, Committee on Campus Ministries

NON-VOTING OFFICERS

P- Edward Gehres, Executive Presbyter  
 P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P- Edward Koster, Stated Clerk  
 E-William Lawser, Associate Executive Presbyter  
 P-Anthony Burdick, Administrator for Business Affairs  
 A-Richard Grant, Director, Outdoor Ministries

NON-VOTING ADJUNCT UNIT MEMBERS

-VACANT, Coordinator of Synod Commissioners

**III. REPORTS OF OFFICERS**

The Stated Clerk presented the minutes of the meetings June 8, July 27, and August 4, 1999 for approval. Upon motion, Council approved the minutes as amended.

**PROPERTY AND INVESTMENTS COMMITTEE**

Don Brownell reported for the Committee. Motions were sustained that Council:

1. **Recommend** Presbytery grant Church of the Covenant, Chesterfield Twp., permission to borrow up to \$350,000 from the General Assembly at an interest rate of 6.25% for twenty years; and agree that the Presbytery of Detroit will guarantee/co-sign any loans granted up to that amount in accord with denominational policy and practice.

2. **Approve and recommend to Presbytery the approval** of a Revocable License Agreement with Barnabas Youth Opportunities Center for the use of the presbytery's property located at 3530 Grand River and 3546 Trumbull Ave. for no monetary consideration.
3. **Approve and recommend to Presbytery for approval the guaranteeing/co-signing** of a loan in the amount of \$50,000 from either General Assembly or Synod of the Covenant to Kirk of Our Savior in Westland.

**THE TREASURER**

Treasurer Wilma Dellinger reported .  
 Income through July 31 was \$536,234.97. Expenses were \$535,172.49.

**COMMITTEES OF COUNCIL**

**STEERING COMMITTEE**

Robert Purdue reported for the Committee. Upon motion of the Committee, Council voted to:

1. Approve the docket for the September Presbytery meeting.
2. To docket 1 1/2 hours at the September Presbytery meeting for the initial presentation and response to the report of the Ownership Task Force:  
 Presentation to include a slight background (emphasis on recommendations), brief by-law presentation, brief Transition Task Force presentation, Break into small groups (approx 8 people) for discussion
3. Approve a pre-Presbytery book signing with Nile Harper. Beginning at 3PM -- book price to be \$15 ( cover cost \$25 )
4. Approve for submission to Budget and Finance three budget requests as follows:

Ecumenical Theological Seminary

<u>1998 Actual</u>	<u>1999 Budget</u>	<u>Proposed 2000 Budget</u>
\$999.96	\$1,000	\$2,000

Christian Communication Council

<u>1998 Actual Cost</u>	<u>1999 Budget</u>	<u>Proposed 2000 Budget</u>
\$999.96	\$1,000	\$1,000

Interfaith Symposium

<u>1998 Actual Cost</u>	<u>1999 Budget</u>	<u>Proposed 2000 Budget</u>
\$500	\$500	\$500

5. That we approve the Missionary Tea as a pre-presbytery event for October.

**STAFF SERVICES**

Jim skimins reported for the Committee. Upon the motion of the Committee, Council voted to:

1. Approve and recommend to Presbytery for approval the following changes in the Continuing Education Allowances for exempt staff:
 

Associate Executive	+\$250 from \$750/year to \$1,000/year
Stated Clerk	+\$100 from \$400/year to \$500/year
Director of Outdoor Ministries	+\$250 from \$750/year to \$1,000/year
Admin. for Business Affairs	+\$600 from \$400/year to \$1,000/year

2. Approve and recommend to Presbytery for approval an increase in Salary for the Administrator for Business Affairs of \$1,843.50 per year, effective May 1, 1999, so that total annual salary will be \$41,000 per year. In addition, approve a change in title from Administrator for Business Affairs to Business Administrator.

**For Information**

1. Sharon Johnston resigned effective August 31, 1999 to relocate to Florida.
2. The Staff Services Committee has approved the following changes in title for Support Staff positions.

Current Title (and person)	New Title
Administrative Assistant/Office Coordinator (Beverly Knox)	Executive Assistant
Secretary (Sandy Jensen)	Administrative Assistant
Printer/Computer Administrator (vacant)	Office Assistant
Receptionist/Typist (vacant)	Clerical Assistant
Bookkeeper (Cherisse Haugabook)	Accountant

**THEOLOGY AND WORSHIP**

Kevin Johnson reported for the Committee. On motion of the Committee, Council voted to approve a litany for the opening or Presbytery meetings.


**PLANNING AND STRUCTURE**

Mark Thomas reported for the Committee. He reported on the receipt of the overtures from the General Assembly and on the Committee's request for committee evaluations.

**ADJOURNMENT**

There being no further business to come before the Council, the meeting was adjourned at 4:03 p.m. and dismissed with prayer by Neeta Nichols.

The next Council meeting will convene on Tuesday, October 12, 1999 at 2:30 p.m.

Attest:   
Edward H. Koster  
Stated Clerk



CHURCHES	Membership Position	DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL									
		COMPENSATION				BENEFITS			EXPENSES		
		Cash Salary	Rental Value Manse	Housing Allowance	Utilities	FICA Reimbursement	Pension Plan	Additional (2%) Medical	Car Allowance	Cont. Education	Vacation
<b>ALLEN PARK</b>											
VACANT	PASTOR	\$0	\$0			\$0	\$0	\$0	\$0	\$0	
KELLIE BOHLMAN	ASSOC	\$29,160	\$8,748			\$2,231	\$10,755	\$504	\$1,200	\$300	1 Month
KIRK MILLER	ASSOC	\$27,156	\$8,147			\$2,077	\$10,003	\$1,000	\$960	\$660	1 Month
<b>ANN ARBOR CALVARY</b>											
SANDRA L. McCLINTON	PASTOR	\$8,118		\$28,000		\$2,763	\$11,083		\$350	\$350	4 Weeks
<b>ANN ARBOR FIRST</b>											
MICHAEL LINDVALL	PASTOR	REPORT	NOT RECEIVED	\$0		\$0	\$0	\$0	\$0	\$0	
LYNN BARGER ELLIOTT	PT. ASSOC.	REPORT	NOT RECEIVED			\$0	\$0	\$0	\$0	\$0	
MARK BARGER ELLIOTT	ASSOC	REPORT	NOT RECEIVED	\$0		\$0	\$0	\$0	\$0	\$0	
<b>ANN ARBOR NORTHSIDE</b>											
CHARLES BOOKER-HIRSCH	PT DESIGNATED	\$12,285		\$8,190		\$1,566	\$5,733	\$409	\$1,200	\$250	4 Weeks
<b>ANN ARBOR WESTMINSTER</b>											
DAVID PAUL LENZ	PASTOR	\$33,695		\$21,392	\$3,545	\$4,485	\$16,416	\$1,173	\$3,984	\$1,000	1 Month
<b>AUBURN HILLS</b>											
JOHN STERNER	PT LAY PASTOR	\$19,862	\$0	\$9,101	\$0	\$0	\$5,263	\$0	\$1,675	\$335	3 Weeks
<b>BELLEVILLE</b>											
DEBORAH KERR	PASTOR	\$20,105		\$13,440		\$2,566	\$10,111	\$903			4 Weeks
<b>BERKLEY GREENFIELD</b>											
PETER MOORE	PASTOR	REPORT	NOT RECEIVED	\$0		\$0	\$0	\$0			
<b>BIRMINGHAM FIRST</b>											
VACANT	PASTOR	\$0		\$0		\$0	\$0	\$0	\$0	\$0	
LOUISE WESTFALL	ASSOC	\$27,374		\$21,129			\$13,581	\$2,000	\$2,200	\$1,200	4 Weeks
BENJAMIN BISHOP	ASSOC	\$21,733		\$21,551			\$12,120	\$2,000	\$1,500	\$1,000	4 Weeks
<b>BEVERLY HLS, NORTHBROOK</b>											
R. BRUCE MEYER	PASTOR	\$38,780		\$27,021			\$18,732		\$4,200	\$2,882	1 Month
VACANT	ASSOC										
<b>BLMFLD HILLS KIRK</b>											
NORMAN PRITCHARD	PASTOR	\$77,625	\$23,288		\$4,000		\$19,470	\$2,000	\$8,000	\$2,500	6 Weeks
RAYMOND KNUDSEN	ASSOC	\$35,190		\$32,085			\$15,770	\$1,346	\$6,800	\$600	1 Month
DAVID HANNA	ASSOC	\$26,435		\$16,000			\$11,245	\$849	\$3,000	\$1,800	4 Weeks
MARILYN MANNING	ASSOC	\$26,010		\$20,910			\$12,858	\$2,000	\$5,000	\$1,500	4 Weeks

SUMMARY OF ITEMS INCLUDED IN THE STANDARD CALL												
CHURCHES	Ministers	Study Leave (wks)	BENEFITS	OTHER ITEMS & EXPENSES	Compensation	Change over 1998	Benefits	Car & Cont Education	Total Package	OTHER ITEMS	GRAND TOTAL (package)	Effective Date
<b>ALLEN PARK</b>												
	VACANT			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	KELLIE BOHLMAN	2 Weeks		\$0	\$37,908	\$1,282	\$13,490	\$1,500	\$52,898	\$0	\$52,898	1/1/99
	KIRK MILLER	2 Weeks			\$35,303	\$3,726	\$13,080	\$1,620	\$50,003	\$0	\$50,003	1/1/99
<b>ANN ARBOR CALVARY</b>												
	SANDRA L. McCLINTON	2 Weeks			\$36,118	\$1,073	\$13,846	\$700	\$50,664	\$0	\$50,664	2/1/99
<b>ANN ARBOR FIRST</b>												
	MICHAEL LINDVALL				\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	LYNN BARGER ELLIOTT			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	MARK BARGER ELLIOTT			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
<b>ANN ARBOR NORTHSIDE</b>												
	CHARLES BOOKER-HIRSCH	2 Weeks	Books	\$250	\$20,475	\$475	\$7,708	\$1,450	\$29,633	\$818	\$30,451	1/1/99
			Dental	\$568								
<b>ANN ARBOR WESTMINSTER</b>												
	DAVID PAUL LENZ	2 Weeks			\$58,632	\$2,378	\$22,074	\$4,984	\$85,690	\$0	\$85,690	1/1/99
<b>AUBURN HILLS</b>												
	JOHN STERNER	11 Days	Expenses	\$268	\$28,963	\$0	\$5,283	\$2,010	\$36,236	\$268	\$36,504	10/28/98
<b>BELLEVILLE</b>												
	DEBORAH KERR	2 Weeks	Reimb. Fund	\$5,989	\$33,545	\$977	\$13,580	\$0	\$47,125	\$6,995	\$54,120	1/1/99
			Add'l Medical	\$1,006								
<b>BERKLEY GREENFIELD</b>												
	PETER MOORE			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
<b>BIRMINGHAM FIRST</b>												
	VACANT			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	LOUISE WESTFALL	2 Weeks	Other Exps.	\$700	\$48,503	\$1,412	\$15,581	\$3,400	\$67,484	\$700	\$68,184	4/1/99
	BENJAMIN BISHOP	2 Weeks	Other Exps.	\$640	\$43,284	\$1,261	\$14,120	\$2,500	\$59,904	\$640	\$60,544	4/1/99
<b>BEVERLY HLS, NORTHBROOK</b>												
	R. BRUCE MEYER	2 Weeks	Annuity	\$3,600	\$65,801	\$801	\$18,732	\$7,082	\$91,615	\$3,600	\$95,215	1/1/99
	VACANT				\$0		\$0	\$0	\$0	\$0	\$0	
<b>BLMFLD HILLS KIRK</b>												
	NORMAN PRITCHARD	2 Weeks	Dental	\$1,004	\$104,913	\$3,413	\$21,470	\$10,500	\$136,883	\$1,004	\$137,887	1/1/99
	RAYMOND KNUDSEN	2 Weeks	Life Ins.	\$320	\$67,275	\$2,275	\$17,116	\$7,400	\$91,791	\$4,807	\$96,598	1/1/99
			Dental	\$1,004								
			Med. Reimb.	\$3,483								
	DAVID HANNA	2 Weeks	Life Ins.	\$50	\$42,435	\$1,435	\$12,094	\$4,800	\$59,329	\$2,775	\$62,104	1/1/99
			Med. Reimb.	\$1,721								
			Dental	\$1,004								
	MARILYN MANNING	2 Weeks	Death & Diasb.	\$460	\$46,920	\$920	\$14,858	\$6,500	\$68,278	\$1,179	\$69,457	1/1/99
			Dental	\$719								



CHURCHES		DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL											
Ministers	Membership Position	COMPENSATION				BENEFITS			EXPENSES			Vacation	
		Cash Salary	Rental Value Manse	Housing Allowance	Utilities	FICA Reimbursement	Pension Plan	Additional (2%) Medical	Car Allowance	Cont. Education			
BRIGHTON FIRST		718											
DANIEL MICHALEK	PASTOR		\$40,000	\$20,000		\$4,590	\$16,800	\$1,200	\$1,200	\$1,200		1 Month	
CANTON GENEVA		388											
BRYAN SMITH	PASTOR		\$27,530	\$24,000			\$15,100	\$700	\$900	\$500		1 Month	
CLARKSTON SASHABAW		34											
VACANT	PASTOR												
CLINTON TWNSHIP PEACE		186											
NEETA NICHOLS	INT. PASTOR		\$21,000	\$18,000		\$0	\$11,928	\$1,000	\$2,400	\$1,000		1 Month	
DEARBORN CHERRY HILL		572											
H. WILKES O'BRIEN	PASTOR		REPORT	NOT RECEIVED	\$0	\$0	\$0	\$0	\$0	\$0			
VACANT	ASSOC		\$0	\$0		\$0	\$0	\$0	\$0	\$0			
DEARBORN WOODS		182											
VACANT	PASTOR		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
DEARBORN FIRST		905											
DOUGLAS BARRANGER	PASTOR		REPORT	NOT RECEIVED	\$0	\$0	\$0	\$0	\$0	\$0			
GABOR LASSU		INT ASSOC	\$16,550	\$16,560		\$2,650	\$9,108	\$640	\$2,400	\$500		1 Month	
DEARBORN LITTLEFIELD		164											
FRANCES HAYES	PASTOR		REPORT NOT RECEIVED		\$0	\$0	\$0	\$0		\$0			
DBN HGTS/ST ANDREW		221											
VACANT	PASTOR		\$0	\$0		\$0	\$0	\$0	\$0	\$0			
DETROIT BROADSTREET		131											
VACANT													
DETROIT CALVARY		204											
KEVIN JOHNSON	PASTOR		\$26,935	\$9,104		\$2,757	\$10,863	\$1,164	\$3,409	\$398		1 Month	
DETROIT CALVIN EAST		147											
RICHARD LANNING	PASTOR		\$20,500	\$14,000		\$2,588	\$9,660	\$690	\$1,000	\$500		4 Weeks	
DETROIT FORT STREET		467											
MARK KEELY	PASTOR		\$33,990	\$16,995		\$3,900	\$15,368	\$3,080		\$2,060		4 Weeks	
SHERI NOAH		DIR. OPEN DOOR	\$14,699	\$19,205		\$2,594	\$9,493	\$0	\$766	\$1,265		3 Weeks	
DETROIT GRANDALE/MST		61											
ARTHUR CANADA	PASTOR		\$26,090	\$15,980		\$3,218	\$11,852	\$1,261	\$1,340	\$600		1 Month	
DETROIT GRATIOT		65											
RAPHAEL FRANCIS	PT STATED		REPORT NOT RECEIVED										

SUMMARY OF ITEMS INCLUDED IN THE STANDARD CALL											
CHURCHES	Ministers	Study Leave (wks)	OTHER ITEMS BENEFITS & EXPENSES	Compen-sation	Change over 1998	Benefits	Car & Cont Education	Total Package	OTHER ITEMS	GRAND TOTAL (package)	Effective Date
BRIGHTON FIRST	DANIEL MICHALEK	2 Weeks	Other Benefits \$646	\$60,000	\$3,900	\$22,580	\$2,400	\$84,990	\$646	\$85,636	1/1/99
CANTON GENEVA	BRYAN SMITH	2 Weeks	Prof. Exps. \$800	\$51,530	\$1,093	\$15,800	\$1,400	\$68,730	\$800	\$69,530	1/1/99
CLARKSTON SASHABAW	VACANT			\$0		\$0	\$0	\$0	\$0	\$0	
CLINTON TWNSHP PEACE	NEETA NICHOLS	2 weeks	Annuity \$3,600 Dental \$282	\$39,000		\$12,928	\$3,400	\$55,328	\$3,882	\$59,210	6/13/99
DEARBORN CHERRY HILL	H. WILKES O'BRIEN			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	VACANT		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
DEARBORN WOODS	VACANT		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
DEARBORN FIRST	DOUGLAS BARRANGER		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$0								
	GABOR LASSU	2 Weeks	Other expenses \$1,100 Dental \$1,014	\$33,110		\$12,398	\$2,900	\$48,408	\$2,114	\$50,522	9/23/99
DEARBORN LITTLEFIELD	FRANCES HAYES		\$0	\$0		\$0	\$0	\$0	\$0	\$0	
DBN HGTS/ST ANDREW	VACANT		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
DETROIT BROADSTREET	VACANT			\$0		\$0	\$0	\$0	\$0	\$0	
DETROIT CALVARY	KEVIN JOHNSON	2 Weeks		\$36,039	\$1,050	\$14,784	\$3,807	\$54,630	\$0	\$54,630	1/31/99
DETROIT CALVIN EAST	RICHARD LANNING	2 Weeks	Dental \$550 Prof. Expenses \$500	\$34,500		\$12,938	\$1,500	\$48,938	\$1,050	\$49,988	1/1/99
DETROIT FORT STREET	MARK KEELY	2 Weeks	Mileage&Prof Exp \$3,834 Dental \$566	\$50,985	\$1,485	\$22,348	\$2,060	\$75,393	\$4,400	\$79,793	1/1/99
	SHERI NOAH	1 Week	\$0	\$33,904	\$0	\$12,087	\$2,031	\$48,022	\$0	\$48,022	1/1/99
DETROIT GRANDALE/MST	ARTHUR CANADA	2 Weeks		\$42,070	\$3,006	\$16,331	\$1,940	\$60,341	\$0	\$60,341	12/1/98
DETROIT GRATIOT	RAPHAEL FRANCIS			\$0		\$0	\$0	\$0	\$0	\$0	

CHURCHES		DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL										
Ministers	Membership Position	COMPENSATION				BENEFITS			EXPENSES			Vacation
		Cash Salary	Rental Value Manse	Housing Allowance	Utilities	FICA Reimbursement	Pension Plan	Additional (2%) Medical	Car Allowance	Cont. Education		
DETROIT HOPE 217												
M. COLEMAN GILCHRIST	PASTOR	\$23,722		\$10,824		\$2,643	\$9,826	\$1,065	\$3,000	\$1,000	4 Weeks	
DETROIT JEFFERSON AVE 501												
PETER C. SMITH	PASTOR	\$48,510	\$12,753		\$1,800	\$4,825	\$17,658	\$1,900	\$3,600	\$2,000	1 Month	
LOUIS PRUES	P ASSOC	\$10,920									4 Sundays	
DETROIT REDFORD 435												
DOUGLAS CARTER	PASTOR	\$22,300		\$19,900		\$3,228	\$11,816	\$900	\$3,500	\$600	1 Month	
DETROIT ST. JOHN'S 241												
JOHNNIE BENNETT	PASTOR	\$33,709		\$8,500		\$3,229	\$11,818	\$844	.31/mile	\$500	1 Month	
DETROIT SOUTHWEST 105												
RICHARD DANIELAK	PT INT. PASTOR	\$8,363		\$18,000		\$2,017	\$7,382	\$527	\$1,000	\$750	1 Month	
DETROIT TRINITY 227												
VACANT	PASTOR	\$0		\$0		\$0	\$0	\$0	\$0	\$0		
DETROIT TRUMBULL AVE 51												
VACANT												
DETROIT WESTMINSTER 738												
DONALD CUSTIS	INT. PASTOR	\$28,324		\$20,000		\$3,697	\$13,531	\$966	voucher	\$500	1 Month	
BARBARA NDOVIE	ASSOC	\$22,566		\$13,000		\$2,721	\$10,422		\$1,689	\$500	1 Month	
ECORSE 118												
HARRY LADLEY	PASTOR	\$29,348	\$6,600		\$2,204	\$0	\$10,065	\$5,282	.31/ mile	\$500	4 Weeks	
FARMINGTON FIRST 611												
ALAN V. PARIES	INT. PASTOR	\$19,568		\$21,000		In Salary	\$11,727	\$2,105		\$1,200	1 Month	
DAVID NOBLE	ASSOC	REPORT	NOT RECEIVED	\$0		\$0	\$0			\$0		
FERNDALE DRAYTON AVE 310												
JAMES FAILE	PASTOR	\$26,500		\$11,898	\$2,400	\$3,121	\$11,423	\$816	\$2,000	\$1,000	1 Month	
FORT GRATIOT LAKE SHORE 124												
WILLIAM WINGROVE	PASTOR	\$23,170		\$20,604			\$12,038	\$875	\$1,000	\$350	4 Weeks	
GARDEN CITY 342												
CHRISTOPHER HARRIS	PASTOR	\$18,334		\$18,334		\$2,806	\$10,267	\$1,545			4 Weels	
GROSSE ILE 601												
RICHARD CUSHNIE	INT. PASTOR	\$33,000		\$21,000		\$4,131	\$16,049	\$1,350	\$5,000	\$3,470	1 Month	
PAUL MALLES	INT ASSOC	\$23,200		\$7,800		\$2,371	\$8,680	\$0	\$2,638	\$1,500	4 Weeks	

SUMMARY OF ITEMS INCLUDED IN THE STANDARD CALL											
CHURCHES	Ministers	Study Leave (wks)	OTHER ITEMS BENEFITS & EXPENSES	Compen- sation	Change over 1998	Benefits	Car & Cont Education	Total Package	OTHER ITEMS	GRAND TOTAL (package)	Effective Date
<b>DETROIT HOPE</b>											
	M. COLEMAN GILCHRIST	2 Weeks	Books \$300 Dental \$929	\$34,546	\$1,553	\$13,534	\$4,000	\$52,080	\$1,229	\$53,309	1/1/99
<b>DETROIT JEFFERSON AVE</b>											
	PETER C. SMITH	2 Weeks	Other Exp. \$1,200	\$63,063	\$2,717	\$24,383	\$5,600	\$93,046	\$1,200	\$94,246	1/1/99
	LOUIS PRUES			\$10,920	\$420	\$0	\$0	\$10,920	\$0	\$10,920	1/1/99
<b>DETROIT REDFORD</b>											
	DOUGLAS CARTER	2 Weeks	Other Exp. \$500	\$42,200	\$900	\$15,944	\$4,100	\$62,244	\$500	\$62,744	1/1/99
<b>DETROIT ST. JOHN'S</b>											
	JOHIE BENNETT	2 Weeks		\$42,209	\$0	\$15,891	\$500	\$58,600	\$0	\$58,600	2/1/99
<b>DETROIT SOUTHWEST</b>											
	RICHARD DANIELAK	2 Weeks		\$26,363	\$8,788	\$9,926	\$1,750	\$38,039	\$0	\$38,039	2/1/99
<b>DETROIT TRINITY</b>											
	VACANT			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
<b>DETROIT TRUMBULL AVE</b>											
	VACANT			\$0		\$0	\$0	\$0	\$0	\$0	
<b>DETROIT WESTMINSTER</b>											
	DONALD CUSTIS	2 Weeks	Other exp. \$3,500	\$48,324		\$18,194	\$500	\$67,018	\$3,500	\$70,518	1/1/99
	BARBARA NDOVIE	2 Weeks		\$35,566	\$1,036	\$13,143	\$2,189	\$50,898	\$0	\$50,898	1/1/99
<b>ECORSE</b>											
	HARRY LADLEY	2 Weeks		\$38,152		\$15,347	\$500	\$53,999	\$0	\$53,999	4/1/99
<b>FARMINGTON FIRST</b>											
	ALAN V. PARIES	2 Weeks	Reimb. Expense \$24,400	\$40,568	\$0	\$13,832	\$1,200	\$55,600	\$24,400	\$80,000	1/1/99
	DAVID NOBLE			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
<b>FERNDAL DRAYTON AVE</b>											
	JAMES FAILE	2 Weeks	Books \$500 Dental \$568	\$40,798	\$2,818	\$15,360	\$3,000	\$59,158	\$1,068	\$60,226	1/1/99
<b>FORT GRATIOT LAKE SHORE</b>											
	WILLIAM WINGROVE	2 Weeks	Books & Conf. \$300	\$43,774	\$1,275	\$12,913	\$1,350	\$58,037	\$300	\$58,337	1/1/99
<b>GARDEN CITY</b>											
	CHRISTOPHER HARRIS	2 Weeks	Reimb. Expense \$3,605	\$36,688	\$0	\$14,618	\$0	\$51,286	\$3,605	\$54,891	2/1/99
<b>GROSSE ILE</b>											
	RICHARD CUSHNIE	2 Weeks		\$54,000	\$0	\$21,530	\$8,470	\$84,000	\$0	\$84,000	1/1/99
	PAUL MALLES	2 Weeks	Insurance \$310	\$31,000		\$11,051	\$4,138	\$46,189	\$310	\$46,499	9/5/98

CHURCHES	Membership Position	DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL									
		COMPENSATION				BENEFITS			EXPENSES		
		Cash Salary	Rental Value Manse	Housing Allowance	Utilities	FICA Reim- bursement	Pension Plan	Additional (2%) Medical	Car Allowance	Cont. Education	Vacation
GROSSE PTE MEMORIAL	2124										
V. BRUCE RIGDON	PASTOR	\$47,317		\$39,330		\$5,710	\$20,198	\$1,733		\$677	5 Weeks
R. MICHAEL FOLEY	ASSOC	\$33,899		\$20,483		\$4,726	\$15,605	\$1,088		\$621	1 Month
KATHRYN THORESEN	INT. ASSOC	\$3,380		\$28,800		\$3,213	\$0	\$0		\$5,500	1 Month
VACANT	ASSOC	\$0		\$0		\$0	\$0	\$0		\$0	
GROSSE POINTE WOODS	749										
VACANT	PASTOR	\$0		\$0		\$0	\$0	\$0	\$0	\$0	
MICHAEL WASCHEVSKI	ASSOC	\$27,000		\$13,170		\$3,073	\$11,248		\$1,030	\$515	4 Weeks
LINDA MACONCHIE	P. ASSOC	\$15,000				\$1,150	\$4,200	\$150	\$1,000	\$500	
HIGHLAND PARK / UNITED	77										
VACANT											
HOWELL FIRST	639										
HOWARD SOEHL	PASTOR	\$23,891		\$27,720		\$0	\$16,800	\$2,350		\$1,000	4 Weeks
LINCOLN PARK	205										
VACANT	PASTOR	\$0		\$0		\$0	\$0	\$0		\$0	
LIVONIA ROSEDALE GDNS	690										
RICHARD I. PETERS	PASTOR	\$32,088		\$30,900		\$4,819	\$18,986	\$2,034	\$2,500	\$300	1 Month
RUTH BILLINGTON	S.S. ASSOC	\$18,312		\$18,312		\$2,802	\$11,039	\$1,183	\$2,500	\$300	1 Month
LIVONIA ST. PAUL'S	904										
THOMAS EGGEBEEN	PASTOR	\$38,679		\$25,000			\$17,830	\$1,274	\$3,000	\$3,500	4 Weeks
VACANT	ASSOC	\$0		\$0			\$0	\$0	\$0	\$0	
ROBERT ORR	PT P ASSOC			\$2,119			\$4,322		.32/mile		
LIVONIA ST. TIMOTHY	216										
JANET N. RICHARDSON	PASTOR	\$29,004		\$20,004		\$3,749	\$14,174	\$996	\$2,800	\$300	1 Month
ANNA MARIE AUSTIN	PT P. ASSOC	\$7,072				\$541			\$500		
MACOMB CHURCH/COVENANT	112										
DAVID MILAM	PASTOR	\$26,000	\$0	\$20,000		\$0	\$12,880		\$3,250	\$1,100	4 Weeks

				SUMMARY OF ITEMS INCLUDED IN THE STANDARD CALL								
CHURCHES				OTHER ITEMS								
Ministers	Study Leave (wks)	BENEFITS	& EXPENSES	Compen-sation	Change over 1998	Benefits	Car & Cont Education	Total Package	OTHER ITEMS	GRAND TOTAL (package)	Effective Date	
<b>GROSSE PTE MEMORIAL</b>												
V. BRUCE RIGDON	2 Weeks	Other Expense	\$6,695	\$86,647	\$1,876	\$27,639	\$677	\$114,963	\$17,062	\$132,025	1/1/99	
		Annuity	\$9,000									
		Dental	\$567									
		Life Insurance	\$800									
R. MICHAEL FOLEY	2 Weeks	Other Expense	\$3,554	\$54,382	\$6,026	\$21,419	\$621	\$76,422	\$7,121	\$83,543	1/1/99	
		Annuity	\$3,000									
		Dental	\$567									
KATHRYN THORESEN	2 Weeks	Annuity	\$6,840	\$32,180	\$387	\$3,213	\$5,500	\$40,893	\$10,322	\$51,215	7/1/99	
		Exp. Reimb.	\$2,000									
		Life/Disab.Ins.	\$1,482									
VACANT			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
<b>GROSSE POINTE WOODS</b>												
VACANT				\$0	\$0	\$0	\$0	\$0	\$0	\$0		
MICHAEL WASCHEVSKI	2 Weeks	Book Allow.	\$258	\$40,170	\$1,170	\$14,321	\$1,545	\$56,036	\$258	\$56,294	1/1/99	
LINDA MACONCHIE				\$15,000		\$5,500	\$1,500	\$22,000	\$0	\$22,000	5/1/98	
<b>HIGHLAND PARK / UNITED</b>												
VACANT				\$0		\$0	\$0	\$0	\$0	\$0		
<b>HOWELL FIRST</b>												
HOWARD SOEHL	3 Weeks	Annuity/Life Ins	\$7,129	\$51,611	\$3,433	\$19,150	\$1,000	\$71,761	\$9,329	\$81,090	1/1/99	
		Prof. Reimb.	\$2,200									
<b>LINCOLN PARK</b>												
VACANT			\$0	\$0		\$0	\$0	\$0	\$0	\$0		
<b>LIVONIA ROSEDALE GDNS</b>												
RICHARD I. PETERS	2 Weeks	Other expense	\$250	\$62,988	\$1,835	\$25,839	\$2,800	\$91,627	\$250	\$91,877	1/1/99	
RUTH BILLINGTON	2 Weeks	Other expense	\$250	\$36,624	\$1,066	\$15,024	\$2,800	\$54,448	\$250	\$54,698	1/1/99	
<b>LIVONIA ST. PAUL'S</b>												
THOMAS EGGEBEEN	2 Weeks	Prof. Expenses	\$1,500	\$63,679	\$2,449	\$19,104	\$6,500	\$89,283	\$2,905	\$92,188	1/1/99	
		Death Benefit	\$391									
		Dental	\$1,014									
VACANT			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
ROBERT ORR				\$2,119	\$157	\$4,322	\$0	\$6,441	\$0	\$6,441	1/1/99	
<b>LIVONIA ST. TIMOTHY</b>												
JANET N. RICHARDSON	2 Weeks	Other Expense	\$360	\$49,008	\$2,776	\$18,919	\$3,100	\$71,027	\$360	\$71,387	1/1/99	
ANNA MARIE AUSTIN				\$7,072	\$416	\$541	\$500	\$8,113	\$0	\$8,113	1/1/99	
<b>MACOMB CHURCH/COVENANT</b>												
DAVID MILAM	2 Weeks		\$0	\$46,000		\$12,880	\$4,350	\$63,230	\$0	\$63,230	1/1/99	

CHURCHES	Membership	DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL										
		COMPENSATION				BENEFITS			EXPENSES			
		Cash Salary	Rental Value Manse	Housing Allowance	Utilities	FICA Reimbursement	Pension Plan	Additional (2%) Medical	Car Allowance	Cont. Education	Vacation	
MILAN PEOPLES	212											
FRANK DUNBAR	PASTOR	\$20,390	\$9,000		\$1,700	\$2,654	\$10,696	\$3,510	\$1,600	\$500	1 Month	
MILFORD	677											
R. JOHN HARRIS	PASTOR	\$34,000		\$24,260		\$4,457	\$16,313	\$1,748	\$6,720	\$600	4 Weeks	
MT CLEMENS FIRST	410											
STANLEY McANELLY	PASTOR	\$23,340		\$21,218		\$3,409	\$12,476	\$1,260	\$1,500	\$2,000	1 Month	
NORTHVILLE FIRST	1028											
W. KENT CLISE	PASTOR	\$42,832		\$26,500		\$5,304	\$17,864	\$2,000	\$2,000	\$0	1 Month	
JAMES P. RUSSELL	ASSOC	\$16,310		\$20,570		\$2,650	\$11,748	\$1,000	\$3,000	\$600	1 Month	
NOVI FAITH COMMUNITY	534											
RICHARD J. HENDERSON	PASTOR	\$29,568		\$21,120		\$3,878	\$14,193	\$1,014	\$5,580	\$1,800	1 Month	
JENNIFER SAAD	ASSOCIATE	\$13,400		\$20,600		\$2,601	\$11,897	\$865	\$1,257	\$1,092	1 Month	
ORCHARD LK COMMUNITY	995											
DAVID ROBERTSON	PASTOR	\$34,000	\$0	\$24,000			\$18,975	\$1,380	\$0	\$1,395	1 Month	
ANNE SCHAEFER	PT INT ASSOC	\$10,000		\$16,060	\$0	\$0	\$0	\$0	\$0	\$680	1 mth prord	
PLYMOUTH FIRST	1276											
JAMES SKIMINS	PASTOR	\$38,553		\$27,600		\$5,060	\$15,750	\$2,072	\$4,125	\$1,760	4 Weeks	
TAMARA SEIDEL	ASSOC	\$20,330	\$8,400	\$4,781		\$2,563	\$9,662	\$998	\$2,292	\$1,035	4 Weeks	
PONTIAC FIRST	346											
VACANT	INT. PASTOR	\$0		\$0		\$0	\$0	\$0	\$0	\$0		
PONTIAC JOSLYN AVE	75											
VACANT												
PORT HURON FIRST	535											
MARK P. THOMAS	PASTOR	\$35,209		\$18,000		\$4,070	\$14,899	\$1,064	\$2,000	\$1,000	1 Month	
MARGIE OSBORN	ASSOC	\$18,421		\$18,000		\$2,786	\$10,198	\$728	\$1,000	\$800	1 Month	
PORT HURON WESTMINSTER	99											
MICKEY BLAIR	PASTOR	\$19,500		\$10,500	\$2,000	\$2,448	\$9,473	\$2,000	\$3,200	\$1,500	1 Month	
REDFORD ST. JAMES	187											
PAUL BOSQUETTE	PASTOR	REPORT NOT RECEIVED										

CHURCHES			SUMMARY OF ITEMS INCLUDED IN THE STANDARD CALL								GRAND TOTAL (package)	Effective Date
Ministers	Study Leave (wks)	OTHER ITEMS BENEFITS & EXPENSES	Compen-sation	Change over 1998	Benefits	Car & Cont Education	Total Package	OTHER ITEMS				
<b>MILAN PEOPLES</b>												
FRANK DUNBAR	2 Weeks	Exp.Allowance	\$300	\$31,090	(\$200)	\$16,860	\$2,100	\$50,050	\$4,300	\$54,350	1/24/99	
		Book Reimb.	\$400									
		Deferred Comp	\$3,600									
<b>MILFORD</b>												
R. JOHN HARRIS	2 Weeks	Other Expense	\$1,100	\$58,260	\$4,060	\$22,518	\$7,320	\$88,098	\$1,675	\$89,773	1/1/99	
		Dental	\$575									
<b>MT CLEMENS FIRST</b>												
STANLEY McANELLY	2 Weeks			\$44,558	\$1,298	\$17,145	\$3,500	\$65,203	\$0	\$65,203	1/1/99	
<b>NORTHVILLE FIRST</b>												
W. KENT CLISE	2 Weeks	Other Expense	\$3,000	\$69,332	\$4,218	\$25,168	\$2,000	\$96,500	\$3,000	\$99,500	1/1/99	
JAMES P. RUSSELL	2 Weeks	Other Expense	\$3,600	\$36,880	\$595	\$15,398	\$3,600	\$55,878	\$5,600	\$61,478	1/1/99	
		403(b)	\$2,000									
<b>NOVI FAITH COMMUNITY</b>												
RICHARD J. HENDERSON	2 Weeks	Exp.Allowance	\$1,840	\$50,688	\$1,466	\$19,085	\$7,380	\$77,153	\$1,840	\$78,993	1/1/99	
JENNIFER SAAD	2 Weeks	Death Benefit	\$261	\$34,000	\$0	\$15,363	\$2,349	\$51,712	\$1,275	\$52,987	3/15/99	
		Dental	\$1,014									
<b>ORCHARD LK COMMUNITY</b>												
DAVID ROBERTSON	2 Weeks	Annuity	\$5,000	\$58,000	\$1,951	\$20,355	\$1,395	\$79,750	\$11,000	\$90,750	1/1/99	
		Med. Reimb	\$2,500									
		Addl Exp.	\$3,500									
ANNE SCHAEFER	2 wks. prortd	Bus. Exp. Allow	\$1,140	\$26,060	\$0	\$0	\$680	\$26,740	\$1,140	\$27,880	1/1/99	
<b>PLYMOUTH FIRST</b>												
JAMES SKIMINS	2 Weeks	Other benefit	\$261	\$66,153	\$2,000	\$22,882	\$5,885	\$94,920	\$261	\$95,181	1/1/99	
TAMARA SEIDEL	2 Weeks			\$33,511	\$2,481	\$13,223	\$3,327	\$50,061	\$0	\$50,061	1/1/99	
<b>PONTIAC FIRST</b>												
VACANT				\$0		\$0	\$0	\$0	\$0	\$0		
<b>PONTIAC JOSLYN AVE</b>												
VACANT				\$0		\$0	\$0	\$0	\$0	\$0		
<b>PORT HURON FIRST</b>												
MARK P. THOMAS	2 Weeks	Books	\$500	\$53,209	\$1,799	\$20,033	\$3,000	\$76,242	\$500	\$76,742	1/1/99	
MARGIE OSBORN	2 Weeks	Books	\$300	\$36,421	\$1,061	\$13,712	\$1,800	\$51,933	\$300	\$52,233	1/1/99	
<b>PORT HURON WESTMINSTER</b>												
MICKEY BLAIR	4 Weeks	Books&Comprr	\$900	\$32,000	\$500	\$13,921	\$4,700	\$50,621	\$1,557	\$52,178	1/24/99	
		Pstrl Expenses	\$657									
<b>REDFORD ST. JAMES</b>												
PAUL BOSQUETTE				\$0		\$0	\$0	\$0	\$0	\$0		



CHURCHES	Membership Position	DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL									
		COMPENSATION				BENEFITS			EXPENSES		
		Cash Salary	Rental Value Manse	Housing Allowance	Utilities	FICA Reim- bursement	Pension Plan	Additional (2%) Medical	Car Allowance	Cont. Education	Vacation
ROCHESTER UNIVERSITY	924										
GEORGE PORTICE	PASTOR	REPORT	NOT RECEIVED			\$0	\$0	\$0	\$0	\$0	
VACANT	ASSOC	\$0		\$0		\$0	\$0	\$0	\$0	\$0	
ROSEVILLE ERIN	309										
JOHN RODKEY	PASTOR	\$15,600		\$18,845		\$2,635	\$9,826	\$1,112	\$5,502	\$3,434	1 Month
ROYAL OAK POINT OF VISION	107										
HARRY CAPPS	PT STATED	\$8,405		\$15,302		\$1,815	\$6,520		\$3,644	\$300	1 Month
ROYAL OAK FIRST	1282										
WILLIAM R. RUSSELL	PASTOR	\$53,000		\$23,000	\$2,000	\$5,372	\$21,840	\$1,560	\$3,000	\$2,000	1 Month
VACANT	ASSOC	\$0		\$0		\$0	\$0		\$0	\$0	
ROYAL OAK KOREAN FIRST	32										
HAK SUK YOON	PASTOR	\$0		\$29,760			\$8,969	\$277	\$0	\$500	4 Weeks
ROYAL OAK STARR	181										
CRAIG AUE	PASTOR	\$16,513		\$20,000		\$2,931	\$12,052	\$958	\$3,000	\$500	1 Month
ST CLAIR SHORES HERITAGE	153										
KENNETH KAIBEL	INT. PASTOR	\$19,775		\$16,000		\$2,737	\$10,017	\$700	\$1,400	\$1,000	1 Month
ST CLAIR SHORES LAKE SHORE	694										
THOMAS DUNCAN	PASTOR	\$25,303		\$23,860		\$3,761	\$16,076	\$1,000			5 Weeks
JAMES MONNETT	ASSOC. PASTOR										
SALINE	340										
JUDY SHIPMAN	PASTOR	\$20,502		\$21,000			\$16,748	\$1,155	\$2,000	\$1,300	4 Weeks
BARABARA McRAE	PT. PAR. ASSOC			\$3,750							1 Week
SHELBY ST THOMAS	279										
JAIME KLINGER	PT CO-PASTOR	\$11,000	\$0	\$7,000	\$0	\$1,377	\$5,030	\$0	\$1,500	\$1,000	4 Weeks
JAMES PORTER	CO-PASTOR	\$18,000	\$0	\$20,668	\$0	\$2,957	\$10,826	\$773	\$2,500	\$1,000	4 Weeks
SOUTHFIELD KOREAN	885										
IN SOON CHOI	PASTOR	\$36,277		\$21,814		\$4,444	\$16,265	\$2,500	\$7,000	\$3,500	4 Weeks
JIN SUK KIM	ASSOC	\$20,751		\$13,886		\$2,650	\$9,698	\$1,050	\$3,600	\$2,050	4 Weeks
YOONWHAN MONCH KIM	ASSOC	\$16,493		\$12,000		\$2,180	\$7,970	\$570	\$3,000	\$2,000	4 Weeks
SOUTHFIELD PRES CHURCH	305										
VACANT	PASTOR	\$0	\$0			\$0	\$0	\$0	\$0	\$0	
SOUTH LYON	205										
JEFFREY OTT	PASTOR	REPORT	NOT RECEIVED		\$0	\$0	\$0	\$0	\$0	\$0	

SUMMARY OF ITEMS											
INCLUDED IN THE STANDARD CALL											
CHURCHES	Ministers	Study Leave (wks)	OTHER ITEMS BENEFITS & EXPENSES	Compen- sation	Change over 1998	Benefits	Car & Cont Education	Total Package	OTHER ITEMS	GRAND TOTAL (package)	Effective Date
ROCHESTER UNIVERSITY											
	GEORGE PORTICE		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$0								
	VACANT		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
ROSEVILLE ERIN											
	JOHN RODKEY	2 Weeks	Other benefits \$926 Other expense \$3,495	\$34,445	\$0	\$13,573	\$8,936	\$56,954	\$4,421	\$61,375	1/1/99
ROYAL OAK POINT OF VISION											
	HARRY CAPPS	2 Weeks	Bus. Expense \$1,200	\$23,707	\$691	\$8,335	\$3,844	\$35,988	\$1,200	\$37,186	1/1/99
ROYAL OAK FIRST											
	WILLIAM R. RUSSELL	2 Weeks	Exp. Allowance \$2,429	\$78,000		\$28,772	\$5,000	\$111,772	\$2,429	\$114,201	1/1/99
	VACANT			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
ROYAL OAK KOREAN FIRST											
	HAK SUK YOON	2 Weeks		\$29,760	\$0	\$9,246	\$500	\$39,506	\$0	\$39,506	1/1/99
ROYAL OAK STARR											
	CRAIG AUE	2 Weeks	Prof. Expenses \$2,300 Add'l Comp. \$1,800	\$36,513	\$751	\$15,941	\$3,500	\$55,954	\$4,100	\$60,054	1/1/99
ST CLAIR SHORES HERITAGE											
	KENNETH KAIBEL	2 Weeks	Suppl Medical \$2,200 Dental \$278	\$35,775	\$2,162	\$13,454	\$2,400	\$51,629	\$2,478	\$54,107	2/1/99
ST CLAIR SHORES LAKE SHORE											
	THOMAS DUNCAN	2 Weeks	Def. Compen. \$8,251 Prof. Expenses \$7,000	\$49,163	\$0	\$20,837	\$0	\$70,000	\$15,251	\$85,251	1/1/99
	JAMES MONNETT										
SALINE											
	JUDY SHIPMAN	2 Weeks	Add'l Comp. \$350 Add'l Benefits \$545	\$41,502	\$1,167	\$17,903	\$3,300	\$62,705	\$895	\$63,600	1/1/99
	BARABARA McRAE			\$3,750		\$0	\$0	\$3,750	\$0	\$3,750	1/17/99
SHELBY ST THOMAS											
	JAIME KLINGER	2 Weeks		\$18,000		\$6,407	\$2,500	\$26,907	\$0	\$26,907	1/1/99
	JAMES PORTER	2 Weeks	Dental \$1,157	\$38,668	\$9,668	\$14,556	\$3,500	\$56,724	\$1,157	\$57,881	6/1/99
SOUTHFIELD KOREAN											
	IN SOON CHOI	2 Weeks		\$58,091	\$1,692	\$23,209	\$10,500	\$91,800	\$0	\$91,800	1/1/99
	JIN SUK KIM	2 Weeks	Additional \$1,500	\$34,637	\$1,009	\$13,398	\$5,650	\$53,685	\$1,500	\$55,185	1/1/99
	YOONWHAN MONCH KIM	2 Weeks		\$28,493	\$0	\$10,720	\$5,000	\$44,213	\$0	\$44,213	1/1/99
SOUTHFIELD PRES CHURCH											
	VACANT		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
SOUTH LYON											
	JEFFREY OTT		\$0	\$0		\$0	\$0	\$0	\$0	\$0	

DETAILED LIST OF											
CHURCHES	ITEMS INCLUDED IN THE STANDARD CALL										
Ministers	Membership Position	COMPENSATION				BENEFITS			EXPENSES		
		Cash Salary	Rental Value Manse	Housing Allowance	Utilities	FICA Reim- bursement	Pension Plan	Additional (2%) Medical	Car Allowance	Cont. Education	Vacation

SUMMARY OF ITEMS											
INCLUDED IN THE STANDARD CALL											
CHURCHES		OTHER ITEMS									
Ministers	Study Leave (wks)	BENEFITS	& EXPENSES	Compen- sation	Change over 1998	Benefits	Car & Cont Education	Total Package	OTHER ITEMS	GRAND TOTAL (package)	Effective Date
				\$0							

DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL												
CHURCHES	Membership Position	COMPENSATION				BENEFITS			EXPENSES			Vacation
		Cash Salary	Rental Value Manse	Housing Allowance	Utilities	FICA Reimbursement	Pension Plan	Additional (2%) Medical	Car Allowance	Cont. Education		
STERLING HGTS UTICA	310											
MICHAEL E. FONFARA	PASTOR	\$42,545	\$12,763		\$1,950	\$4,380	\$16,032	\$1,030	\$3,500	\$2,000	4 Weeks	
TAYLOR SOUTHMINSTER	344											
VACANT	PASTOR	\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0		
TROY FIRST	349											
KENNETH LISTER	INT. PASTOR	\$27,633		\$20,500		\$3,682	\$13,477	\$962	.31/mile	\$500	1 Month	
TROY NORTHMINSTER	220											
HENRY BORCHARDT	CO-PASTOR	\$8,644		\$13,000		\$1,656	\$5,760	\$500	\$1,550	\$700	5 Weeks	
JUDITH BORCHARDT	CO-PASTOR	\$8,644		\$13,000		\$1,656	\$5,760	\$500	\$1,550	\$700	5 Weeks	
WALLED LAKE CROSSROADS	257											
WILLIAM EMRICH	INT. PASTOR	\$24,700		\$21,000		\$3,885	\$13,412	\$1,000	.325/mile	\$750	1 Month	
WARREN CELTIC CROSS	290											
ROBERT J. PERDUE	PASTOR	\$27,120		\$19,389		\$3,778	\$13,582	\$988	\$1,750	\$750	1 Month	
BARBARA McRAE	PT ASSOCIATE	\$7,200		\$10,000		\$1,316	\$5,261	\$344	\$0	\$0	1 Month	
WARREN FIRST	300											
GRETCHEN DENTON	INT. PASTOR	\$17,600		\$24,000			\$12,896	\$832	\$1,200	\$600	4 Weeks	
WATERFORD COMMUNITY	398											
THOMAS HARTLEY	PASTOR	\$25,695		\$17,086		\$3,275	\$11,979	\$1,000	\$4,500	\$300	4 Weeks	
WAYNE, FIRST	44											
RONALD VANDERBEEK	PASTOR	\$21,000	\$6,900	\$0	\$2,000	\$2,287	\$9,105	\$586	\$1,100	\$500	4 Weeks	
W. BLMFLD CH/SAVIOR	171											
LOUIS THOMPSON	INT. PASTOR	\$35,000	\$0	\$10,500	\$0	\$3,480	\$12,750	\$0	\$3,000	\$0	1 Month	
WESTLAND KIRK/SAVIOR	216											
NEIL D. COWLING	PASTOR	REPORT NOT RECEIVED		\$0		\$0	\$0	\$0	\$0	\$0		
WHITE LAKE	251											
HAROLD ELLENS	INT. PASTOR	\$5,000		\$30,000		\$0	\$0	\$0	\$18,000	\$5,000	4 Weeks	
WYANDOTTE, FIRST	279											
BARRY D. SWEET	PASTOR	\$31,000	\$10,277		\$2,000	\$3,310	\$12,117	\$1,338	.325/mile	\$1,600	1 Month	
YPSILANTI, FIRST	452											
ELDON BEERY	INT. PASTOR	\$32,883		\$18,540		\$3,934	\$0	\$0	\$0	\$0	6 Weeks	

SUMMARY OF ITEMS INCLUDED IN THE STANDARD CALL												
CHURCHES	Ministers	Study Leave (wks)	OTHER ITEMS BENEFITS	OTHER ITEMS & EXPENSES	Compen-sation	Change over 1998	Benefits	Car & Cont Education	Total Package	OTHER ITEMS	GRAND TOTAL (package)	Effective Date
STERLING HGTS UTICA	MICHAEL E. FONFARA	2 Weeks	Dental & Life Ins.	\$1,150	\$57,258	\$1,085	\$21,442	\$5,500	\$84,200	\$1,150	\$85,350	1/1/99
TAYLOR SOUTHMINSTER	VACANT				\$0	\$0	\$0	\$0	\$0	\$0	\$0	
TROY FIRST	KENNETH LISTER	2 Weeks	Reimb. Exp.	\$1,800	\$48,133	\$0	\$18,121	\$500	\$66,754	\$1,800	\$68,554	1/1/99
TROY NORTHMINSTER	HENRY BORCHARDT	2 Weeks			\$21,644	\$695	\$7,916	\$2,250	\$31,810	\$0	\$31,810	1/1/99
	JUDITH BORCHARDT	2 Weeks			\$21,644	\$695	\$7,916	\$2,250	\$31,810	\$0	\$31,810	1/1/99
WALLED LAKE CROSSROADS	WILLIAM EMRICH	2 Weeks	Prof/Bus./Books Def. Comp.	\$2,500 \$1,200	\$45,700	\$0	\$18,297	\$750	\$64,747	\$3,700	\$68,447	1/1/99
WARREN CELTIC CROSS	ROBERT J. PERDUE	2 Weeks	Deferred Comp Other expense	\$2,880 \$500	\$46,509	\$1,439	\$18,348	\$2,500	\$67,357	\$3,380	\$70,737	1/1/99
	BARBARA McRAE	2 Weeks		\$0	\$17,200	\$0	\$6,921	\$0	\$24,121	\$0	\$24,121	8/1/99
WARREN FIRST	GRETCHEN DENTON	2 Weeks		\$0	\$41,600		\$13,728	\$1,800	\$57,128	\$0	\$57,128	10/1/98
WATERFORD COMMUNITY	THOMAS HARTLEY	2 Weeks	Dental/Vision	\$1,061	\$42,781	\$1,246	\$16,254	\$4,800	\$63,835	\$1,061	\$64,896	1/1/99
WAYNE, FIRST	RONALD VANDERBEEK	2 Weeks		\$0	\$29,900	\$1,300	\$11,978	\$1,600	\$43,478	\$0	\$43,478	1/1/99
W. BLMFLD CH/SAVIOR	LOUIS THOMPSON	2 Weeks			\$45,500	\$0	\$16,230	\$3,000	\$64,730	\$0	\$64,730	2/15/99
WESTLAND KIRK/SAVIOR	NEIL D. COWLING			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
WHITE LAKE	HAROLD ELLENS	2 Weeks	Interim Training	\$2,000	\$35,000	\$0	\$0	\$23,000	\$58,000	\$2,000	\$60,000	3/1/99
WYANDOTTE, FIRST	BARRY D. SWEET	2 Weeks	Books Dental	\$500 \$278	\$43,277	\$2,001	\$16,765	\$1,600	\$61,642	\$778	\$62,420	1/1/99
YPSILANTI, FIRST	ELDON BEERY	2 Weeks	Business Exp. Medical Suppl	\$2,060 \$4,120	\$51,423	\$1,498	\$3,934	\$0	\$55,357	\$6,180	\$61,537	7/30/99

**MINUTES OF THE STATED MEETING  
PRESBYTERY OF DETROIT  
GATHERED AS THE BODY OF CHRIST  
OCTOBER 26, 1999**

**GATHERED AS THE PEOPLE OF GOD**

**The Moderator**

A quorum being present the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on 5:35 p.m. at First Presbyterian Church, Brighton, in a service of evening prayer.

Virginia Reid was appointed Assistant to the Stated Clerk.

New commissioners were introduced and welcomed by the Moderator.

**The Stated Clerk**

Stated Clerk, Edward Koster, presented Part I of his report. Presbytery approved the following motions:

1. Adopt the docket as presented.
2. Excuse all continuing members of Presbytery and elder members of Council who have asked to be excused.
3. Seat as corresponding members the following:
  - Robert Bidwell, Maumee Valley Presbytery
  - Jane Nyirongo, Presbyterian Church Of Southern Africa
  - James Graham, Cincinnati Presbytery
  - Robert Jansen, Maumee Valley Presbytery
  - Tim Davenport-Herbst, Grace Presbytery

**Welcome from the Host Church**

Daniel Michalek welcomed the Presbyters to First Church Brighton.

**Introduction Of Missionaries**

Fran Anderson introduced 7 missionaries. June Rogers, to Brazil; William Rogers to Brazil; Phyllis Van Gerpen to Nigeria; Ann Rowe Ethiopia/Cameroon/Pakistan; William Sibert to Central America via internet; Audry Carlson to Pakistan; Susie Furret Mexican Border Ministry (Amistad).

**Ecumenical Campus Center**

Linda Kelly Pritchard, member of the board, introduced staff, who described the work of the ECIR. Presbytery recognized the ministry and retirement of Shirely Lewis.

**BUSINESS TO BE ADOPTED BY MOTION AND DEBATE**

Moderator Seabrooks opened the business portion of the meeting with prayer.

**MOTIONS FROM THE FLOOR**

There were no motions from the floor.

## MOTIONS FROM PRESBYTERY UNITS

### Council

Deborah Kerr reported for Council.

James Skimins and James Russell reported on the motion to contract with Eldon Beery to be the Acting Executive Presbyter. Upon motion, Presbytery approved the following:

The following contract is established between the Presbytery of Detroit and The Rev. Eldon F. Beery as Acting Executive Presbyter.

The Presbytery Council, the Acting Executive Presbyter, and the Presbytery of Detroit covenant to work on the following goals during this period.

- Maintenance of a healthy Presbytery life.
- To be a shepherd.
- Continuity of leadership within the Presbytery.
- Preparation of the Presbytery for the arrival of a successor.

A performance review with Rev. Beery will be conducted by Council every three months, or more often, at the request of either of the parties.

During this time of service, the Acting Executive Presbyter will be accountable to the Presbytery Council, and will seek to prepare the way for the arrival of a successor.

This contract will begin on November 15<sup>th</sup> and will continue through June 30<sup>th</sup>, 2000 and may be continued with 60 day notice by either party. This is a full time position.

Subject to a 30 day notice by either party.

The Rev. Eldon F. Beery will be compensated during the term of this contract as follows: Salary \$50,000; Housing, \$20,000; Travel and Business Allowance \$14,000; Board of Pensions Vacancy dues \$8,400; Medical Allowance \$4,000; Workers Compensation \$160; Education Allowance \$2,000. Further that the Rev. Eldon F. Beery be granted one month vacation per year pro-rated over the life of this contract and the Rev. Eldon F. Beery be granted two weeks study leave per year pro-rated over the life of this contract.

Upon motion of Council, Presbytery resolved itself into a committee of the whole for one hour. During this period, Presbytery discussed the proposals to approve Council's recommendations from the Task Force on Ownership and Commitment, and the Jubilee Bylaws.

Upon motion, Presbytery granted Elder Paul Winslow voice.

After return to regular session, Council moved the recommendations of the Task Force on Ownership Commitment.

The following motion was made and seconded:

That Presbytery vote on items 1-6 together, and item 7 separately.

The motion was defeated.

During the debate, the following amendments were proposed but not approved:



Delete the sentence in item 2.b., “The Presbytery Council will be responsible for developing and proposing to the presbytery for adoption an vision which establishes the direction for the Presbytery’s work, including goals and outcomes to be achieved,” and insert the following:

“The Presbytery Council will be responsible for developing and proposing to the Presbytery for adoption concise and focused mission and vision statements by the April meeting of the year 2000. Goals, strategies and outcomes for the Presbytery’s work, stemming from these mission and vision statements, shall be developed and proposed by the Council to the Presbytery for adoption by September, 2000.”

Delete paragraph 7b.

Amend item 7 as follows (deletions are struck through, additions are double underlined):

- c. Engage ~~an outside~~ consulting firm with experience working with nonprofit organizations to work with the Council and the Presbytery to develop a strategic plan for the future; and that the cost of this consultation be funded by no more than 50% of of the budgets of committees whose operations are suspended for the Year of Jubilee.
- d. Commission the Presbytery Council to make the remaining funds available to work/mission teams as cited in 7a. that are focused on fighting economic injustice and hardship in the spirit of Jubilee.

After amending to strike “Administrator for Business Affairs” and replace it with “Business Administrator” in item 2.a.i., Presbytery approved the following recommendations:

1. *Provide conflict resolution training experiences for Council/Pastors/Presbyters with an outside consultant to help us establish healthy conflict norms*
2. *Redesign the Presbytery Council as follows:*
  - a. *Composition:*
    - i) *The Presbytery Council will be comprised of 18 members, elected to three equal three-year classes, to serve no more than six (6) consecutive years, which serve in no other capacity within the Presbytery. The Chair of the Presbytery Council would be elected annually from within its membership of 18 and could serve for up to three consecutive years as chair. The Moderator and Vice-Moderator of presbytery, the Treasurer, Stated Clerk, and Executive Staff (presently the Executive Presbyter, Associate Presbyter, Director for Outdoor Ministries, and Business Administrator) would serve as ex officio members of the Council without vote.*
  - b. *Responsibilities:*

*The Presbytery Council will be responsible for developing and proposing to the presbytery for adoption, a vision which establishes the direction for the Presbytery’s work, including goals and outcomes to be achieved. The Presbytery Council will serve as the custodian of the Presbytery’s vision and direction, taking the necessary actions to insure its accomplishment. The Council will therefore:*

    - i) *Facilitate the creation of work plans to implement the Presbytery’s vision and direction, establishing such team-based task forces, mission teams, and engaging consultants as may be required to carry out the work plans.*

- ii) *Evaluate and direct the work of the presbytery staff in light of the Presbytery's vision and direction.*
  - iii) *Develop and propose to the presbytery an annual budget that is consistent with and provides for the implementation of the Presbytery's vision and direction.*
  - iv) *Assess the total performance of the presbytery based upon the goals and outcomes of the Presbytery's vision and direction, taking appropriate actions as necessary to insure the accomplishment of those goals and outcomes.*
  - v) *Establish the time, place and docket for Stated Meetings of Presbytery.*
  - vi) *To facilitate two-way communication to the churches of the presbytery, with each council member serving as liaison to 5 or 6 churches to which they would make annual or semiannual visits.*
  - vii) *In addition, the Presbytery Council may be delegated the authority to act on behalf of the presbytery in matters related to its responsibilities between Stated Meetings of the Presbytery.*
  - viii) *Dissolve the current Council Committees on Budget & Finance, Staff Services and Planning & Structure since their work would now fall under the Council which is free to organize itself into work teams and/or short term task groups as it would determine.*
3. *Make the Property and Investments Committee a standing committee of the presbytery and elect them as the corporate Trustees.*
  4. *Create a Worship Team to plan worship for Stated Meetings of Presbytery. This team would be comprised of the Moderator and Vice-Moderator of presbytery plus up to five additional members (with expertise in worship and music) elected from the presbytery at-large.*
  5. *Build relationships among clergy and congregations.*  
*Alter the time frame (max. 2 hrs), the format and location of stated meetings of Presbytery to provide for:*
    - i) *spiritual nurture*
    - ii) *real fellowship*
    - iii) *networking and resource sharing among congregations*
    - iv) *consider alternate environments for presbytery meetings that are consistent with what we are doing*
  6. *Implement the following means of supporting and resourcing congregations*
    - a. *Use standing committees only for ecclesiastical and administrative functions mandated by the constitution of the Presbyterian Church (U.S.A)*
    - b. *Use short-term, team-based Task Forces to carry out the vision and mission of the presbytery*
    - c. *Commit budget funds to provide advanced training for clergy in congregational development*
    - d. *Recruit, train and deploy cadres of program consultants to assist and support congregations directly*
    - e. *Recognize we live in a culture of entitlement and individualism which runs counter to the Christian vision of community*
    - f. *Have presbytery leadership and staff intentionally focus on and lift up Jesus*

- Christ as the source of our unity*
- g. *Redirect staff time and priorities to pastoral care and support of congregation above that of maintenance and administration of presbytery structure*
  - h. *Be a clearing house for and facilitate the sharing of information between congregations and the denomination and among congregations by improving the means (e.g., electronic, written, oral and video) content (networking and broker resource partnerships) focus of communication (e.g., support and resource congregations)*
7. *Declare the Year 2000 a Year of Jubilee in the Presbytery of Detroit*
- a. *Declare a moratorium on the work of all committees except those that are ecclesiastical and corporate (trustees); and that where necessary, the Presbytery Council make arrangements for work/mission teams to oversee ongoing mission work (like Barnabas Youth Opportunities Center, Grandale Mission Center, New Church Developments, Church Redevelopments, etc.).*
  - b. *The presbytery staff, especially the Executive Presbyter and the Associate Executive Presbyter, shall focus their work less on administration and resourcing committees and more on pastoral care of congregations and clergy; and the support, visitation, and consultation with clergy and congregations.*
  - c. *Engage an outside consulting firm with experience working with nonprofit organizations to work with the Council and the Presbytery to develop a strategic plan for the future; and that the cost of this consultation be funded by the reallocation of the budgets of committees whose operations are suspended for the Year of Jubilee.*

Council approved the following:

Notice having been given at the September meeting, Council moves the revision of the Bylaws by adoption of the "Jubilee Bylaws," and that they become effective as of January 1, 2000:

*JUBILEE BYLAWS  
Presbytery of Detroit  
Introduction*

*These Bylaws replace the Bylaws of 1993 (as amended) and are intended to be temporary while the Presbytery of Detroit reorganizes during a "Jubilee Year" in the year 2000.*

*Article I. Identity and Authority*

- A. *Constitution The Presbytery of Detroit is a governing body of the Presbyterian Church (U.S.A.), and as such is subject to the provisions of the constitution of the Presbyterian Church (U.S.A.).*
- B. *Other Authorities. The provisions of civil law and the Presbytery's Articles of Association govern the actions of the corporation. These Bylaws prescribe the Presbytery's structure and organization. The parliamentary authority for all matters not otherwise addressed in the constitution, these Bylaws, or the standing Rules shall be the most recent edition of Robert's Rules of Order.*

C. Membership. In addition to the minister members and elder commissioners prescribed in the Book of order, each elder elected an officer, a chairperson of a standing committee or a voting member of the Council shall be enrolled as a member of the Presbytery for the term of office. Executive staff of the Presbytery who are ordained shall be enrolled as a member for the term of his or her employment.

#### ARTICLE II. Incorporation and Trustees

A. Incorporation. The Presbytery of Detroit is incorporated under the laws of the State of Michigan as "Presbytery of Detroit, Inc." in order to be able to hold property and manage permanent special funds. In these matters the Presbytery is subject to the applicable laws of the State of Michigan and to the provisions of the corporation's Articles of Association.

B. Membership. The membership of the corporation consists of all those persons who would be eligible to vote at a duly constituted meeting of the Presbytery of Detroit.

C. Meetings.

1. Annual Meeting. The annual meeting of the corporation shall be held on the fourth Tuesday of November.

2. Special Meetings. Special meetings of the corporation may be called by the Trustees with ten days notice. In addition, during any stated meeting the Presbytery may convene as the corporation upon its own motion with no other notice being required.

D. Trustees. The corporation shall elect trustees. The trustees shall report all their actions to the next stated meeting of the Presbytery.

E. Corporate Officers. The trustees shall elect annually the corporate President, Vice-President, and Secretary. The Treasurer of the Presbytery shall be the corporate Treasurer.

#### Article III Meetings

A. Stated Meeting. Stated meetings of the Presbytery shall be held on the fourth Tuesday of January, February, April, May, June, September, October, and November. The November stated meeting shall be the annual meeting for elections. The Presbytery may vote at any stated meeting for the purpose of rescheduling or canceling any future stated meeting.

B. Place and Time. The Presbytery shall determine the location and hour of its meetings, ordinarily upon recommendation of the Council. The Council shall have the authority to change the location or hour of the next stated meeting, if circumstances require it, by giving ten days notice to each minister and each clerk of session.

C. Worship. Each stated meeting shall include a service of worship under the direction of the Council. The service during the stated meeting in January shall include preaching the Word and sharing the Lord's Supper.

D. Special Rules of Order. These rules may be suspended by a two-thirds vote.

1. Speeches during debate shall be limited to three minutes.

2. *Business requiring a motion, debate, and a vote may be considered only during the portion of the agenda designated for such business.*

3. *Where the maker of a motion requests it upon making the motion, he or she has the privilege of speaking first and last to the motion made.*

#### *Article IV. Officers*

A. *Officers. The Officers of the Presbytery are the following: Moderator, Vice-Moderator, Stated Clerk, Recording Clerk, Treasurer.*

B. *Remuneration. All Officers shall be reimbursed by the Presbytery for expenses incurred in the proper discharge of their duties. The Moderator and the Vice-Moderator shall not receive additional compensation. The Presbytery may vote to provide compensation for the Stated Clerk, Recording Clerk, or the Treasurer, upon recommendation of the Council.*

C. *Terms and Election.*

1. *Moderator, Vice-Moderator. The Moderator and Vice-Moderator shall be elected at the November stated meeting, shall take office on January 1, shall be installed at the January stated meeting, and shall serve for one year or until a successor is installed. The Committee on Nominations shall nominate one person for each office. Opportunity shall be given for nominations from the floor. If there are nominations from the floor, the vote shall be by ballot. If not, the Presbytery may elect by acclamation.*

2. *Stated Clerk, Recording Clerk, Treasurer. The Stated Clerk, the Recording Clerk, and the Treasurer shall serve for three years or until a successor takes office. Their election, and the election of an Interim Stated Clerk, shall be handled like a pastoral call. The Council shall nominate one candidate. Nominations from the floor shall not be in order.*

3. *Re-election. There shall be no limit to the number of consecutive terms an Officer may serve if re-elected.*

D. *Moderator*

1. *Duties. The Moderator shall have the duties specified in the Book of Order and in these Bylaws.*

2. *Vacancy. A vacancy in the office of Moderator shall be filled by the Vice-Moderator for the remainder of the term.*

E. *Vice-Moderator*

1. *Duties. The Vice-Moderator shall preside or act on behalf of the Moderator when the Moderator so requests, and shall preside at meetings of the Presbytery when the Moderator is not present.*

2. *Vacancy. If there is a vacancy in the office of Vice-Moderator, the Presbytery may elect a successor or may choose to leave the office unfilled for the remainder of the term.*

F. *Stated Clerk*

1. *Duties. The Stated Clerk shall have the duties specified in the Book of Order and in these Bylaws.*

2. *Vacancy. If there is a vacancy in the office of Stated Clerk, the Staff Services Committee shall appoint an Acting Stated Clerk, who shall serve until the Presbytery elects an Interim Stated Clerk or a new Stated Clerk.*

G. Recording Clerk

1. Duties. *The Recording Clerk shall write the first draft of the minutes of Presbytery meetings and shall deliver the draft promptly to the Stated Clerk for review and revision, together with all papers and documents upon which action has been taken or is pending. The Recording Clerk shall also render such other assistance to the Stated Clerk as may be determined by the Council.*

2. Vacancy. *If there is a vacancy in the office of Recording Clerk, the Presbytery shall elect a Temporary Recording Clerk who shall serve for such periods as the Presbytery may specify.*

H. Treasurer

1. Duties. *The Treasurer shall be responsible for the receipt, deposit, and disbursement of all funds belonging to the Presbytery, and for the proper accounting of all financial transactions together with supporting vouchers.*

2. Vacancy. *If there is a vacancy in the office of Treasurer, the Council may appoint an Acting Treasurer until the Presbytery elects a Treasurer.*

Article V. The Council

A. Responsibilities of the Council.

*The Presbytery Council will be responsible for developing and proposing to the presbytery for adoption a vision which establishes the direction for the presbytery's work, including goals and outcomes to be achieved. The Presbytery Council will serve as the custodian of the presbytery's vision and direction, taking the necessary actions to insure its accomplishment. The Council will therefore:*

- *Facilitate the creation of work plans to implement the presbytery's vision and direction, establishing such team-based task forces, mission teams, and engaging consultants as may be required to carry out the work plans.*
- *Evaluate and direct the work of the presbytery staff in light of the presbytery's vision and direction.*
- *Develop and propose to the presbytery an annual budget that is consistent with and provides for the implementation of the presbytery's vision and direction.*
- *Assess the total performance of the presbytery based upon the goals and outcomes of the presbytery's vision and direction, taking appropriate actions as necessary to insure the accomplishment of those goals and outcomes.*
- *Establish the time, place and docket for Stated Meetings of Presbytery.*
- *To facilitate two-way communication to the churches of the presbytery, with each council member serving as liaison to 5 or 6 churches to which they would make annual or semiannual visits.*
- *In addition, the Presbytery Council may be delegated the authority to act on behalf of the presbytery in matters related to its responsibilities between Stated Meetings of the Presbytery.*

B. Membership of the Council

*The Presbytery Council will be comprised of 18 members, elected to three equal three-year classes, to serve no more than six (6) consecutive years, which serve in no other capacity within the Presbytery. The Chair of the Presbytery Council would be elected annually from within its*

*membership of 18 and could serve for up to three consecutive years as chair. The Moderator and Vice-Moderator of presbytery, the Treasurer, Stated Clerk, and Executive Staff (presently the Executive Presbyter, Associate Presbyter, Director for Outdoor Ministries, and Administrator for Business Affairs) would serve as ex officio members of the Council without vote.*

*C. Steering Committee*

*1. There shall be a Steering Committee, chaired by the chairperson of the Council, composed of the following persons, all ex officio with voice and vote: the chairperson of the Council, the Moderator, the Vice-Moderator, the Stated Clerk, and the Executive Presbyter.*

*2. Responsibilities of the Steering Committee*

- a. preparing an agenda for each meeting of the Council and recommending it for Council adoption.*
- b. preparing a schedule of locations and hours for stated meetings of the Presbytery, and presenting it to the Council for recommendation to the Presbytery.*
- c. preparing an agenda for each stated meeting of the Presbytery, and presenting it to the Council for recommendation to the Presbytery.*
- d. coordinating the Presbytery's ecumenical involvements, as directed by the Council.*

*Article VI. Standing Committees*

*A. Worship Team*

*1 Composition: The Moderator and Vice-Moderator of Presbytery plus up to five additional members (with expertise in worship and music) elected from the presbytery at-large.*

*2. Responsibilities:*

*To plan worship for Stated Meetings of Presbytery.*

*B. Committee on Nominations*

*1. Composition. Twelve members (four Ministers of the Word and Sacrament, four lay women, four lay men).*

*2. Responsibilities. The Committee on Nominations shall nominate one person for each of the following positions:*

- a. The Moderator and the Vice-Moderator of the Presbytery.*
- b. The chairperson and the members of the Council, the Standing Committees; and the members of the Permanent Judicial Commission.*
- c. The Commissioners and Youth Advisory Delegates to General Assembly and Synod..*

*C. Committee on Preparation for Ministry*

*1. Composition: Eighteen members.*

*2. Responsibilities:*

- a. Carrying out the responsibilities assigned to the Presbytery committee in G-14.0300 and G-14.0400. The Committee on Preparation for Ministry shall have the authority to dismiss candidates to other presbyteries whenever it*

determines that such action is justified, provided that the committee shall report any such action to the next stated meeting of the Presbytery.

D. Committee on Ministry

1. Composition: Thirty members (fifteen elders, fifteen ministers of the Word and Sacrament).

2. Responsibilities:

a. Carrying out the responsibilities assigned to the Committee on Ministry in G-11.0400, G-11.0500, G-14..0500, and G-14.0600. The Committee on Ministry shall have the authority to exercise any of the powers listed in G-11.0502h if the committee determines that the welfare of the church requires action before the next meeting of the Presbytery, provided that the Committee shall report any such action to the next stated meeting of the Presbytery.

b. Recommending the composition of administrative commissions to ordain and/or to install ministers of the Word and Sacrament. If the Presbytery authorizes an ordination or an installation but does not appoint a commission to carry it out, the Moderator of the Presbytery shall have the authority to appoint a commission for that purpose.

E. Committee on Session Records

1. Composition. Twelve members.

2. Responsibilities:

a. Carrying out the general administrative review of session records described in D-3.0000.

F. Committee on Representation

1. Composition. Six members, elected in accordance with provisions of G-9.0105.

2. Responsibilities:

a. Carrying out the responsibilities assigned to the Committee on Representation in G-9.0105, G-11.0103d, and G-11.0302.

b. Counseling with particular churches where the various constituencies of the congregation are not represented on a session (G-11.0103e).

G. Trustees

1. Composition: Twelve members.

2 Responsibilities

a. Providing for the proper management of all real property held by the Presbytery.

b. Providing office space and equipment for all Presbytery staff.

c. Providing for proper insurance coverage for the Presbytery.

d. Providing for legal counsel for the Presbytery.

e. Managing the Presbytery's permanently and temporary restricted funds, in consultation with the Treasurer and the Staff.

f. Making recommendations to Presbytery to receive, buy, encumber, sell, or transfer its real property.

g. Making recommendations to Presbytery concerning Presbytery approval of loans and property transactions involving churches of the Presbytery.

h. Approving loans of Presbytery funds.



3. *When Presbytery will not meet at its next stated meeting in the next calendar month, Presbytery may appoint the Trustees as a Commission with the authority to give written approval pursuant to G-8.0500 of the Book of Order for items arising out of 2.g. above in those cases where approval is necessary before the next stated meeting of Presbytery.*
4. *The Trustees shall report all of their actions to the next stated meeting of Presbytery.*

#### *Article VII. Committee Organization*

- A. *Terms. Standing committees shall have three equal classes of members serving three year terms. No person may serve on one of these committees for more than six years consecutively, including any service as chairperson. Terms shall begin on January 1.*
- B. *Chairpersons. Chairpersons of standing committees shall be either elders or Ministers of the Word and Sacrament. They shall be elected for one year terms which shall begin on January 1. No person may chair one of these Committees for more than three years consecutively. The chairperson of the Committee on Nominations, of the Committee on Ministry, and of the Committee on Representation must be a member of a class of that Committee. The chairpersons of the other Standing Committees may serve as voting members of their Committees in addition to the members of the classes.*
- C. *Quorums. The quorum of the Council, the Trustees, the Committee on Ministry, and all administrative commissions shall be a majority of the voting members. The quorum of standing committees and task forces shall be one-third of the voting members.*
- D. *Special Committees. Special committees may be appointed only by the Presbytery. Any proposal that the Presbytery appoint a special committee shall be upon recommendation of Council. .*

#### *Article VIII. Judicial Process*

- A. *Permanent Judicial Commission. The Presbytery's Permanent Judicial Commission shall have seven members, elected in accordance with the provisions of D-5.0101.*
- B. *Judicial committees. The Moderator of the Presbytery, in consultation with the Executive Presbyter and the Stated Clerk, shall have the authority to appoint committees of counsel and investigating committees, reporting all such appointments to the next stated meeting of the Presbytery.*

#### *Article IX. Commissioners to General Assembly and Synod*

- A. *General Assembly. Commissioners to the General Assembly shall be elected at the November stated meeting. The Moderator of the Presbytery for the year of the General Assembly meeting shall be one of the nominees. If elected as a commissioner, the Moderator shall serve as coordinator of the General Assembly commissioners and shall serve as a liaison between the Presbytery and any persons from the Presbytery who are serving on General Assembly units. If the Moderator is not elected as a commissioner, the commissioners shall elect a coordinator from among themselves to fulfill these responsibilities. The Presbytery shall also elect as many alternate commissioners as it does*

*commissioners. If a commissioner is unable to attend the meeting of the General Assembly, the Committee on Nominations shall determine which alternate commissioner shall be sent in that person's place.*

*B. Synod. Commissioner/Negotiators to the Synod shall be elected to rotating two year terms which shall coincide with calendar years. They may not ordinarily serve more than four years consecutively. After the annual election the Commissioners/Negotiators shall elect a coordinator from among themselves who shall arrange for orientation and support for the Commissioners/Negotiators, and serve as a liaison between Presbytery and any persons from the Presbytery who are serving on Synod units.*

*Article X. Amending and Suspending*

*A. Bylaws. These Bylaws may not be suspended, except for those sections that provide for their own suspension. These Bylaws may be amended at any stated meeting of the Presbytery by a two-thirds vote, provided that written notice of the proposed amendment was given with the call to the meeting.*

*B. Standing Rules. Standing Rules and other policies may be suspended by a majority vote. They may be amended by a two-thirds vote, or, if notice was given with the call to the meeting, by a majority vote.*

Upon motion from Council, Presbytery voted to:

1. Receive the September 28 and October 12, 1999 minutes of Council as a record of all that took place in those meetings, and order them appended to the minutes of this meeting.
2. Assume responsibility for the loan from First Presbyterian Church, Warren, MI, to the Rev. A. William Hockey, pay the church the loan balance of \$3,186.76, that Presbytery not approve any call of Mr. Hockey until the loan is repaid, and request that the Stated Clerk record this loan in Mr. Hockey's file with the Presbytery.

Council reported the following for information:

Moderator Dorothy Seabrooks has reported to Council the investigating committee to look into the matter of Opelton Parker, as directed by Presbytery at the September 28 meeting: Rev. Howard Soehl, Elder Marcus Moore, Elder Lonnie Bryant, Elder Orlean Warren, Rev. Judy Borchardt, Elder Linda Gregg. Dorothy Seabrooks will be an ex-officio member of the committee.

### **CLERK'S REPORT**

Stated Clerk Edward Koster reported. Upon motion, Presbytery:

1. Approved the minutes of September 28, 1999.
2. Approved the following commission report and append it to the minutes of Presbytery:
  - a) Ordination of Won Ho Kim by the Presbytery of Blackhawk on our behalf on June 13, 1999

The Clerk reported the following for information:

1. TRANSFERS COMPLETED
  - a) From the Presbytery of Detroit:
    - i) Won Ho Kim to the Presbytery of Blackhawk

- ii) Murray Blackadar to the Presbytery of Southern New England
  - b) To the Presbytery of Detroit:
    - i) William Hillemonds from the Presbytery of Lake Huron
- 2. In an executive session on October 27, 1992, the Presbytery of Detroit passed motions regarding Michael Carson at the recommendation of the Permanent Judicial Commission. These motions included provision for preservation of the PJC file on the matter and reporting to potential employers. Michael Carson has since died, and the PJC file was removed from Presbytery files and destroyed on October 7, 1999.

#### COMMITTEE ON PREPARATION FOR MINISTRY

Frank Dunbar reported for the Committee.

Karen Kim was presented by the Committee to be received as a candidate. Ms. Kim delivered a statement of faith, and Presbytery discussed with her sense of call.

After moving to arrest the examination, Presbytery voted to receive Karen Kim as a candidate for the ministry. Moderator Seabrooks asked Ms. Kim the constitutional questions, gave her a brief charge, and concluded with prayer.

The Committee reported the following for information:

Estelle Aaron (Detroit, Trinity Community; McCormick Theological Seminary) has had an annual consultation (G-14.03091).

Woong-Sik Chon (Southfield, Korean; Union/PSCE) has been removed as an inquirer at his request.

#### COMMITTEE ON MINISTRY

Richard Cushnie reported for the Committee.

Upon motion of the Committee, Presbytery voted to:

1. Approve the call of **First Church, Warren**, to the **Rev. Tiffany Nicely Holleck** as Pastor, effective November 7, 1999, with the following terms: Salary \$19,400; Housing \$19,400; Full pension; Auto allowance \$1,200; Professional allowance \$400; FICA \$2,968; Medical insurance \$776; Study leave allowance \$1,000; Dental \$568; Moving costs. One month vacation, including 4 Sundays; Two weeks study leave, including 2 Sundays; One week for national church commitments, including 1 Sunday, if needed; One planning day per month off-site; Parental leave according to Presbytery guidelines. AA/EEO guidelines of the denomination have been followed during the search process.
2. Request the Presbytery of Hanmi to ordain candidate **John Lee** on November 7, 1999; Mr. Lee has received a call to serve as Associate Pastor at Torrance First Presbyterian Church.
3. Approve call of **Grosse Pointe Memorial** to the **Rev. Thomas Franklin Rice** as Associate Pastor, effective January 9, 2000, with the following terms: Salary and Housing \$38,000; FICA \$3,129; Pension \$10,640; Medical deductibles and co-payments \$3,140; Business expense allowance \$2,000; Study leave allowance \$1,200; One month vacation, including 4 Sundays; Two weeks study leave; Reasonable moving expenses from Illinois to Detroit; Participation in the Equity Participation program to assist with purchase of home. AA/EEO guidelines of the denomination have been followed during the search process.

Enroll Mr. Rice as a member of Presbytery of Detroit upon receipt of his credentials from the Presbytery of Blackhawk.

1. Approve, pending satisfactory completion of trials of ordination, call of **Grosse Pointe Memorial to Joanna Dunn** as Associate Pastor, effective January 9, 2000, and request that Presbytery of San Francisco conduct her trials of ordination and ordain her on our behalf. Proposed terms of call are: Salary \$17,000; Housing \$14,500; FICA \$2,594; Pension \$8,820; Medical deductible \$2,620; Allowance for business expenses \$2,000; Study leave allowance \$1,200; One month vacation, including 4 Sundays; Two weeks study leave; Reasonable moving expenses from Texas to Detroit; Participation in the Equity Participation program to assist with purchase of home; Cost of enrolling two children in church's Mother's Day Out program for period up to six months. AA/EEO guidelines of the denomination have been followed during the search process.

Enroll Ms. Dunn as a member of Presbytery of Detroit upon receipt of her credentials from the Presbytery of San Francisco.

2. Approve the following Administrative Commission to install the **Rev. Barbara McRae** as Associate Pastor at **Celtic Cross Church, Warren**, on Sunday, October 31, 1999 at 3:00 PM: Elders: Moderator, Dorothy Seabrooks (Detroit, St. John's); Kathy Nicosia (Warren, Celtic Cross); Tom Weeks (Ann Arbor, Northside); Margaret Whitehead (Detroit, Westminster). Clergy: Frank Dunbar; Robert Perdue.
3. Approve Contract for Intentional Interim Ministry between **Dearborn Woods Church** and the **Rev. Linda Maconochie** for 12 months, full time, beginning November 1, 1999, with following terms: Salary and Housing \$45,453; Pension \$13,007; FICA \$3,554; Medical reimbursement \$928; Travel \$3,098; Continuing education \$618; Professional journals \$673; Professional expenses \$336; One month vacation, including 4 Sundays; Two weeks study leave. Appoint Ms. Maconochie Moderator of Session.
4. Approve Contract for Intentional Interim Ministry between **Grosse Pointe Woods Church** and the **Rev. Gretchen Denton**, for 12 months, full time, effective December 1, 1999, with following terms: Salary \$18,128; Housing \$24,720; Pension \$11,997.44; Medical deductible \$856.96; Travel \$120; Study leave allowance \$600; One month vacation, including 4 Sundays; Two weeks study leave. Appoint Ms. Denton Moderator of Session.
5. Extend Interim Pastor Contract between **First Church, Ypsilanti**, and the **Rev. Eldon Beery** through November 14, 1999 with following annualized terms for 1999: Salary \$32,883; Housing \$18,540; FICA \$3,934; Medical allowance \$4,120; Business expense allowance \$2,060; Six weeks vacation; Vacancy dues of 12% to the Board of Pensions.
6. Transfer the **Rev. Michael Waschevski** to Grace Presbytery.
7. Dismiss the **Rev. William Bernauer** to the Presbytery of Wabash Valley in order that he might accept a call to the Ligonier Presbyterian Church in Ligonier, Indiana.
8. Transfer the **Rev. Gareth Baker, H. R.** to Presbytery of Scioto Valley, upon receipt of their request.
9. Grant permission to the Rev. David Owen, H.R., of the Detroit Presbytery permission to labor outside the ecclesiastical bounds of the Presbyterian Church (USA) at the Ward Evangelical Presbyterian Church on a part-time basis as a minister of visitation. Approval is for one year beginning October 13, 1999. 20 hours/week, for \$14,000, one month vacation without pay.

10. Approve the interim contract between the Birmingham First Presbyterian Church and the Rev. H.G. Wardlow Jr.. Total package is \$106,395, plus up to \$5,000 moving expenses. Starting date.

That the Rev. H.G. Wardlow be appointed moderator of Birmingham First Presbyterian Church and that the Presbytery request that his credentials be transferred from the Presbytery of New England to Detroit.

#### **COMMITTEE ON RACIAL ETHNIC CONCERNS**

Presbytery approved the Committee's motion that the Anti-Racism Task Force be permitted to celebrate communion as a part of its program.

#### **COMMITTEE ON CHURCH STRATEGY**

Anna Marie Austin reported for the Committee.

Upon motion from the Committee, Presbytery voted that the Arabic Fellowship, which has not met since April, 1999, is no longer in existence.

Upon motion of Ms. Austin, Presbytery voted to:

1. Name Gary Boyd, member of the Evangelism Committee, to the Administrative Commission of the Martin Luther King Jr. New Church Development.
2. Name Thomas Hartley, member of the Evangelism Committee, to the Administrative Commission of the Hartland New Church Development.

#### **COMMITTEE ON NOMINATIONS**

George Portice reported for the Committee.

Upon motion of the Committee and after nominations were opened to the floor, Presbytery elected the following:

To Synod Assembly:

Class of 2002	Elder Gene Purdy	Communication, Mission & Stewardship	(Southfield, Southfield)
Class of 2000	Elder Shirley Lewis	Social Justice & Peacemaking	(Ann Arbor, First)
Class of 2002	Rev. Coleman Gilchrist	Church Support & Development	(Detroit, Hope)

To read Ordination Exams in Chicago, Illinois, which is in accordance with Book of Order G-11.0103m:

Elder Howard Borgman (Port Huron, First)  
 Rev. Christopher Harris (Garden City)  
 Rev. Stanley McAnelly (Mt. Clemens, First)  
 Rev. Jeffrey Ott (South Lyon, First)

#### **CHARGE, DEDICATION AND ADJOURNMENT**

There being no further business to come before the Presbytery the meeting was adjourned at 10:20 p.m. with prayer by Moderator Seabrooks.

The next stated meeting of Presbytery will be on Tuesday, November 23, 1999, at Detroit Westminster Presbyterian Church, at 5:30 p.m.

ATTEST:



EDWARD H. KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll

APPENDICES:

Minutes of the Commission to ordain Won Ho Kim  
Council minutes of September 28 and October 12, 1999

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR October 26, 1999

CHURCHES: Of 89 churches, 66 were represented and 23 were not.

COMMISSIONERS: Of 151 eligible commissioners, 102 enrolled, and 49 did not.

OTHER ELDERS (Officers, Members of Council, Commissioned Lay Pastors)::  
Of 19 total, 15 were present, of whom 1 counted as a commissioner, leaving 14 as the unduplicated count: 1 excused, and 2 absent.

MINISTERS: Of the 152 non-retired ministers on the combined rolls of active members and members-at-large, 71 were present, 25 were excused, and 56 were absent.

Of the 75 retired ministers on the rolls, 14 were present and 61 were excused.

SUMMARY

VOTING MEMBERS PRESENT

	102	Elder Commissioners
+	14	Other Elders
+	71	Non-retired ministers
+	14	Retired Ministers
=	201	Voting members present.

Elder Commissioners DEARBORN HGTS, St. Andrew's  
 ALLEN PARK, Allen Park 1 ALICE WRIGHT  
 1 GLORIA KING DETROIT, Broadstreet  
 2 PHYLLIS LEBEELAN 1 LEOLA BLACK  
 3 VIRGINIA HORVATH 2  
 4 MARGARET SZALAI DETROIT, Calvary  
 ANN ARBOR, Calvary 1 MARCUS RICHARDSON  
 1 NORMA SCHEIDER 2 ROSS BONNER, JR  
 ANN ARBOR, First DETROIT, Calvin East  
 1 BETSY CAMP 1 LINDA CAIRO AUSTIN  
 2 SUE LUNG  
 3 BEN VAN TUYL DETROIT, First  
 4 RUTH BARNARD 1 NOT REPRESENTED  
 5 ART BUBLITZ DETROIT, Fort Street  
 ANN ARBOR, Northside 1 RON FRANZEL  
 1 ALAN KISTE DETROIT, Grandale/Master  
 ANN ARBOR, Westminster 1 NOT REPRESENTED  
 1 ALLEN BORTON 2  
 2 RYAN PELKKI DETROIT, Gratiot Avenue  
 AUBURN HILLS, Auburn Hills NOT REPRESENTED  
 1 DAN GEARTHAM 2  
 BELLEVILLE, Belleville DETROIT, Hope  
 1 JIM POTTER 1 TONY BACON  
 BERKLEY, Greenfield 2  
 1 RICHARD STONEHOUSE DETROIT, Jefferson Avenue  
 BEVERLY HILLS, Northbrook JERRY SEATON  
 1 NOT REPRESENTED 2 ILLEGIBLE  
 2 DETROIT, Redford Avenue  
 BIRMINGHAM, First 1 WALTER DAVISON  
 1 AL BEAN DETROIT, Southwest United  
 2 CAROLE HELD 1 ALICE SHORT  
 3 EUNICE RAAR DETROIT, St. John's  
 4 LARRY SESSOMS 1 JOSEPH GERMAN  
 5 JEAN PERKINS 2  
 BLOOMFIELD HILLS, Kirkwood DETROIT, Trinity Community  
 1 PAUL LAY 1 MARCUS MOORE  
 2 ROBERT H FREDERICKS  
 3 ARTHUR HAWKINS DETROIT, Trumbull Avenue  
 4 1 MARTHA SINGLEY  
 5 2 ORLEAN WARREN  
 6 DETROIT, Westminster  
 BRIGHTON, First 1 DANIEL STOEPKER  
 1 BERNARD BEDELL 2 GAY MONTGOMERY  
 2 JIM GREINER 3 MELINDA YOUNKIN  
 CANTON, Geneva ECORSE, Ecorse  
 1 ANGELA STARK 1 MYRA McQUISTIN  
 CLARKSTON, Sashabaw FARMINGTON, First  
 1 LILL BROKENSHAW 1 ALVINE COOPER  
 CLINTON TWP, Peace 2 BUZZ BROWN  
 1 KISSY BUDER FERNDALE, Drayton Avenue  
 DEARBORN, Cherry Hill 1 WILFRED PEDDICOED  
 1 MARILYN TAULBEE FORT GRATIOT, Lakeshore  
 2 1 NOT REPRESENTED  
 DEARBORN, Dearborn Woods WARDEN CITY, Garden City  
 1 NOT REPRESENTED 1 BRGEE KEOUGH  
 DEARBORN, First GROSSE ILE, Grosse Ile  
 1 KARA LAMKIN 1 BOB BRANSKI  
 2 2  
 3 GROSSE POINTE, Memorial  
 DEARBORN, Littlefield 1 ANN HARRIES  
 1 JIM McCREADIE 2 MARY GRACE ADAMS

3 DONNA JOHNSTON  
 4 LARRY VAN TIL  
 5  
 GROSSE PTE WOODS, Woods  
 1 NOT REPRESENTED  
 2  
 HIGHLAND PARK, Park United  
 1 MAMIE KITCHEN  
 2 HELEN HOWE  
 HOWELL, First  
 1 NOT REPRESENTED  
 2  
 LINCOLN PARK, Lincoln Park  
 1 PEG WILSON  
 LIVONIA, Rosedale Gardens  
 1 NOT REPRESENTED  
 2  
 LIVONIA, St. Paul's  
 1 BILL STUART  
 2  
 3  
 LIVONIA, St. Timothy's  
 1 BILL SHIELDS  
 MACOMB, Church/Covenant  
 1 NOT REPRESENTED  
 MILAN, Peoples  
 1 NANCY KUZNIAR  
 MILFORD, Milford  
 1 HANNE BISHOP  
 2 MARY LAZER  
 MT. CLEMENS, First  
 1 MARV THOMPSON  
 NORTHVILLE, First  
 1 JOHN GESSERT  
 2 HARRY HAKEN  
 3 K JUNK  
 NOVI, Faith  
 1 JIM GALLOWAY  
 2  
 ORCHARD LAKE, Community  
 1 TED PAYNE  
 2  
 3  
 PLYMOUTH, First  
 1 HUGH HARSHA  
 2 ED JUDD  
 3 DOROTHY ATWELL  
 PONTIAC, First  
 1 CAROLYN QUINN  
 PONTIAC, Joslyn Avenue  
 1 NOT REPRESENTED  
 PORT HURON, First  
 1 NANCY BROWN  
 2 HOWARD BORGMAN  
 PORT HURON, Westminster  
 1 NOT REPRESENTED  
 REDFORD, St. James  
 1 NOT REPRESENTED  
 ROCHESTER, University  
 1 DOUG DENTON  
 2 NANCY BEAUCHAMP

3 M DITIDDO  
 ROSEVILLE, Erin  
 1 LARUE BERKLEY  
 ROYAL OAK, First  
 1 JACQUELINE DAVIS  
 2 STAN JARMAN  
 3 KENNETH LEDFORD  
 ROYAL OAK, Korean First  
 1 NOT REPRESENTED  
 2  
 ROYAL OAK, Point of Vision  
 1 NOT REPRESENTED  
 ROYAL OAK, Starr  
 1 NOT REPRESENTED  
 SALINE, First  
 1 JAY STARKEY  
 SHELBY TWP., St. Thomas  
 1 NOT REPRESENTED  
 SOUTH LYON, First  
 1 EUGENE VEHAUNINGSMEIER  
 SOUTHFIELD, Korean  
 1 NOT REPRESENTED  
 2  
 3  
 SOUTHFIELD, Southfield  
 1 KARI GORMAN  
 ST. CLAIR SHORES, Heritage  
 1 MURIEL STEENSMA  
 ST. CLAIR SHORES, Lake Shore  
 1 MARILYN SCHUENAMAN  
 2 GINNY RODEMACHER  
 STERLING HGTS, Utica  
 1 NOT REPRESENTED  
 TAYLOR, Southminster  
 1 NOT REPRESENTED  
 TROY, First  
 1 REBECCA MARTIN  
 TROY, Northminster  
 1 MARK FISHER  
 WALLED LAKE, Crossroads  
 1 ART HOFFMEYER  
 WARREN, Celtic Cross  
 1 JOAN DAVIS  
 WARREN, First  
 1 LINDA RUSELL  
 WATERFORD, Community  
 1 DON MILES  
 WAYNE, First  
 1 NOT REPRESENTED  
 W. BLOOMFIELD, Church/Savior  
 1 NOT REPRESENTED  
 WESTLAND, Kirk of Our Savior  
 1 EVELYN FUNK  
 WHITE LAKE, White Lake  
 1 BILL KELLER  
 WYANDOTTE, Wyandotte  
 1 NOT REPRESENTED  
 YPSILANTI, First  
 1 MELANIE McIVERE

P AUE, SHIRLEY  
 P BROWNELL, DON  
 C. ELDERS ON COUNCIL P BURDICK, ANTHONY  
 P ALSTON, WILLIAM P DELLINGER, WILMA  
 P ANDERSON, FRANCIE P GRANT, RICHARD

P HUGHLEY, MARIE  
 E IRWIN, GEORGE  
 P McCLOSKEY, ALICE  
 P SEABROOKS, DOROTHY  
 A SHEPHERD, LEROY

P SHIRLEY, JAMES  
 A SLADE, WILLIAM  
 P SMITH, KENNETH  
 P THOMPSON, PATRICK  
 C WARREN, ORLEAN

P	WONG, JANE	A	HEINRICH, AMY M.	E	RIKE, JENNIFER	E	HEINRICH, THOMPSON
		P	HENDERSON, RICHARD	P	ROBERTSON, DAVID W.	E	HERSHEY, GALEN E.
	<b>D. NON-RETIRED MINISTERS</b>		HOCKEY, A. WILLIAM	A	RODKEY, JOHN	E	IHRIE, A. DALE
A	ABBOTT, DAVID W.	P	HOLLECK, TIFFANY	E	ROGERS, MELISSA ANNE	E	JANSSEN, ANDREW L.
A	ALBRECHT, GLORIA	P	JOHNSON, KEVIN	P	RUSSELL, JAMES P.	P	JONES, VIRGIL L.
P	AUE, CRAIG	A	KAIBEL, KENNETH	E	RUSSELL, WILLIAM	E	KEEBLER, ROLAND
P	AUSTIN, ANNA MARIA	A	KEELY, MARK J.	P	SAAD, JENNIFER	P	KESLER, JAMES W.
P	AUSTIN, LARRY	P	KERR, DEBORAH	P	SCHAEFER, ANNE N.	E	KIM, T. ANDREW
A	BAILEY, CLOVER	A	KIM, JINSUK	P	SEIDEL, TAMARA	E	KIND, GEORGE E.
A	BALIAD, ALFREDO E.	P	KIM, YOONWHAN MONCH	E	*SHIH, SHENG-TO	E	KIRKMAN, THOMAS W.
P	BARRANGER, DOUGLAS	P	KLINGER, JAMIE	A	SHIPMAN, JUDY	E	LAMBERT, ROY F.
A	BENEDICT, IVAN L.	E	KNUDSEN, RAYMOND	P	SIAS-LEE, LAURA	E	LINDSEY, ROBERT L.
A	BENNETT, JOHNIE	A	KOGEL, LYNNE	E	*SIMONS, SCOTT W.	E	LUMLEY, RAYMOND W.
A	BERNAUER, WILLIAM	P	KOSTER, EDWARD H.	P	SKIMINS, JAMES	E	MacDONALD, JOSEPH R.
A	BILLINGTON, RUTH	P	KREHBIEL, DAVID E.	A	SMALLEY, DIANE	E	MacINNES, JOHN D.
P	BISHOP, BENJAMIN	P	KRUG, ERNEST	P	SMITH, BRYAN DEAN	E	MAGEE, PHILIP R.
E	BLAIR, MICKEY RAY	P	LADLEY, HARRY	P	SMITH, PETER C.	E	MARLOW, ROBERT J.
P	BOHLMAN, KELLIE	P	LANNING, RICHARD	A	SOEHL, HOWARD	E	MARVIN, FRANK C., JR.
P	BOOKER-HIRSCH, CHARLES	P	LARSON, ROBERT F.	P	SWEET, BARRY D.	P	McCLOSKEY, CHARLES
P	BORCHARDT, HENRY	P	LASSU, GABOR	A	TAYLOR, THEODORE, II	E	McINTYRE, DEWITT
P	BORCHARDT, JUDITH	P	LAWSER, WILLIAM	P	THOMAS, MARK P.	E	MECOUCH, JOHN R.
A	BOUSQUETTE, PAULA	P	LENZ, DAVID	E	THOMPSON, LOUIS S.	E	MILFORD, RICHARD J.
E	BROWN, ROBERT O.	P	LINDVALL, MICHAEL	P	THORSEN, KATHRYN R.	E	MUENCH, DONALD
E	BYARS, RONALD	P	LISTER, KENNETH D.	P	VANDERBEEK, RONALD	E	OWEN, DAVID
E	*CAMPBELL, DOUGLAS	S	MABEE, CHARLES	E	*VAN SLUIJS, HENDRICK	E	PALMER, F. WILLIAM
E	CANADA, ARTHUR W.	P	MACONOCHE, LINDA	P	WESTFALL, LOUISE F.	E	PETERSON, LEROY J.
A	CAPPS, HARRY	P	MALLES, PAUL	E	WIGGINS, GREGORY L.	E	PRICE, MICHAEL T.
E	CARTER, DOUGLAS A.	A	MANNING, MARILYN	A	WINGROVE, WILLIAM N	E	RAMSEY, GEORGE W.
A	CHIOHH, LYIAN-SYIAN	A	McANELLY, STANLEY	A	YOON, HAK SUK	E	RATCLIFFE, ALBERT H.
P	CHOI, IN SOON	P	McCLINTON, SANDRA LEE			E	RIEKER, WILLIAM J.
E	*CHOI, SEUNG KOO	A	McCLOSKEY-TURNER, CATHARINE		<b>D. RETIRED MINISTERS</b>	P	SEFCIK, JOHN K.
P	CLISE, W. KENT	A	McDONOUGH, MARK	P	AINSWORTH, LAWRENCE	E	SMITH, J. CYRUS
E	COCHRAN, LINDA	E	*McKEE, SCOTT	E	ANDERSON, JAMES	E	SOMMERS, CHARLES A.
A	COLON, LOIS	P	McRAE, BARBARA	E	BAKER, GARETH D.	E	STRIBE, RALPH
A	COWLING, NEIL D.	P	MEYER, R. BRUCE	P	BEERY, ELDON	E	SUNDERMAN, HUBERT L.
A	CULLEN, RANDOLPH	P	MICHALEK, DANIEL	E	BLACKADAR, MURRAY S.	E	SUTTON, PAUL
P	CUSTIS, DONALD	A	MIKOSKI, GORDON	E	BRAND, J. KENNETH	E	SWEET, GEORGE R.
A	DAVIDSON, CHARLES	A	MIKOSKI, NANCY	E	BRANDT, RUSSELL	E	TULL, ROBERT W.
E	*DENNIS, WARREN	P	MILAM, DAVID	E	CALDWELL, MARK	E	VAN LEUVEN, GEORGE
P	DENTON, GRETCHEN	P	MILLER, KIRK	P	CAMPBELL, VERN	E	WILLIAMS, RICHARD H.
P	DUNBAR, FRANK	A	MISHLER, JOHN	E	CATER, LAWRENCE H.	P	WOEHRLE, THOMAS
E	DUNCAN, THOMAS	A	MONNETT, JAMES	E	CHAMBERS, JAMES C.	E	WOODRUFF, LAURENCE N.
E	*DYKSTRA, CRAIG R.	P	MOORE, PETER	E	CLYDE, J. DOUGLAS	E	ZIEGLER, JACK T.
A	EGGEBEEN, THOMAS	S	NDOVIE, BARBARA B.				
A	ELLIOTT, LYNN BARBER	P	NICHOLS, NEETA	E	COBLEIGH, GERALD R.		<b>E. CORRESPONDING MEMBERS</b>
A	ELLOITT, MARK BARBER	P	NOAH, SHERI	P	CONLEY, JAMES H.		ROBERT BIDWELL
P	EMRICH, WILLIAM	E	NOBLE, DAVID	E	COTTER, LEE M.		MAUMEE VALLEY
P	EPHRAIM, JAMES JR	P	NUSSDORFER, IRVIN	E	CRILLEY, ROBERT		JANE NYIRONGO
A	FAILE, JAMES	A	O'BRIEN, H. WILKES	E	CROSS, PAUL D.		Presbyterian Church of
P	FOLEY, MICHAEL	A	ORR, ROBERT C.	P	CUSHNIE, RICHARD		SOUTHERN AFRICA
P	FONFARA, MICHAEL	P	OSBORN, MARGIE	E	DANIELAK, RICHARD		JAMES GRAHAM
A	FORSYTH, E. DICKSON	P	OTT, JEFFREY	E	DEMPSEY, RICHARD		CINCINNATI
A	FOSTER, JOHN	P	PAREIS, ALAN	E	DICKSON, ROBERT L.		ROBERT JANSEN
A	FRANCIS, RAPHAEL B.	P	PERDUE, ROBERT J.	E	ELLENS, J. HAROLD		MAUMEE VALLEY
A	GABEL, PETER W.	A	PETERS, RICHARD	E	FLOWERS, DONALD		TIM DAVENPORT-HERBST
P	GEHRES, EDWARD D., JR	P	PIECUCH, KEVIN	E	FREDSSELL, HAROLD F.		GRACE
A	GILCHRIST, COLEMAN	A	POLKOWSKI, WILLIAM	E	FREEDMAN, DAVID NOEL		
A	HANNA, DAVID J.	P	PORTER, JAMES	E	GEIDER, CARL R.		
A	HANNA, RAAFAT	P	PORTICE, GEORGE	P	GEISSINGER, HARRY L.		
E	HARRIS, CHRISTOPHER	P	PRITCHARD, NORMAN	E	GEPFORD, WILLIAM G.		
P	HARRIS, R. JOHN	A	PRUES, LOUIS J.	E	GLENN, LAWRENCE T.		
A	HARTLEY, THOMAS	P	RICHARDSON, JANET NOBLE	E	HANNA, J. RICHARD		<b>F. COMMISHIONED LAY PASTOR</b>
P	HAYES, FRANCES	A	RIGDON, V. BRUCE	E	HARP, WILLIAM S.	P	STERNER, JOHN



COMMISSION REPORT  
ORDINATIONS AND INSTALLATIONS  
PRESBYTERY OF DETROIT  
October 26, 1999

The Commission to ordain Won Ho Kim on behalf of the Presbytery of Detroit was convened with prayer by the moderator of Blackhawk Presbytery at Crystal Lake Presbyterian Church, Ridgefield, IL, on June 13, 1999. The Commission members present were:

The Rev. Mary Paik-Vice President for Student Affairs at McCormick Theological Seminary, The Rev. Shawn Kang-Associate Pastor of United Presbyterian Church, Houston, The Rev. Timothy Davenport-Herbst-Stated Supply of the First Presbyterian Church of Celina, The Rev. Douglas Loving Head Pastor of Ridgefield/Crystal Lake Presbyterian Church, Rev. Ray Banner-Ecumenical Delegate-United Church of Christ, Crystal Lake, The Rev. Robert Conner Member at Large/Blackhawk Presbytery, Elder Ki Joon Kim-Korean Presbyterian Church, Metro-Detroit, Elder Betty Herbst-First Presbyterian Church of Brighton, Elder Melanie Wesa Ridgefield Crystal Lake Presbyterian Church, Elder Jack Black-Ridgefield-Crystal Lake Presbyterian Church, Elder Edith McDonald-Westminister church, Aurora, Illinois and Elder Cayatano Santiago, Joy Community NCD.

The Commission proceeded to worship, where it ordained Won Ho Kim on behalf of the Presbytery of Detroit, and installed him as Associate Pastor of Crystal Lake Presbyterian Church.

**MINUTES OF COUNCIL, PRESBYTERY OF DETROIT**  
**SPECIAL MEETING**  
**September 28, 1999**

MEETING CONVENED. The Council of the Presbytery of Detroit was convened with prayer by Frank Dunbar in a special meeting at First Presbyterian Church, Mt Clemens, at 3:07 p.m. on September 29, 1999.

The meeting was called for the following purposes:

- To act upon the request of the Rev. Edward D. Gehres, Jr. to have his relationship with the Presbytery dissolved effective October 31, 1999.
- To act upon the request of the Rev. William H. Lawser to have his relationship with the Presbytery dissolved effective October 31, 1999.
- To consider and act upon any necessary actions related to the above actions.
- To name representatives from the Presbytery of Detroit to a Synod/General Assembly Consultation to be held October 18 & 19, 1999 in Perrysburg, Ohio.
- To receive as information, at this point, a letter from Roger Myers, CEO, Presbyterian Villages of Michigan.

ENROLLMENT: Council received the report that a quorum is present and excused all members of Council who asked to be excused. The full roll was recorded as follows, including those who arrived late or left early:

SUMMARY:

Total elected voting members = 31, quorum = 16, present = 26

Vacancies =3; Non-voting members = 6, present = 6

VOTING MEMBERS

P-Deborah Kerr, Chairperson of Council  
P-Dorothy Seabrooks, Moderator of Presbytery  
P-Robert Perdue, Vice-Moderator of Presbytery  
P-Neil Cowling, Theology and Worship  
P-Kevin Johnson, Theology and Worship  
P-Jane Wong, Theology and Worship  
P-Mark Thomas, Planning and Structure  
E-Leroy Shepherd, Planning and Structure  
P-John Sefcik, Planning and Structure  
P-James Skimins, Staff Services  
P-William Slade, Staff Services  
P-Shirley Aue, Staff Services  
P-David Robertson, Budget and Finance  
\_-VACANT, Budget and Finance  
\_-VACANT, Budget and Finance  
A-Jennifer Kondak, Property and Investments  
P-Don Brownell, Property and Investments  
P-William Alston, Property and Investments  
P-Frank Dunbar, Committee on Prep.for Min.  
P-Neeta Nichols, Committee in Ministry  
E-Barbara Ndovie, Committee on Metro. Mission  
P-Patrick Thomas, Social Justice and Peacemaking

P-Anna Marie Austin, Committee on Church Strategy  
P-Thomas Hartley, Committee on Evangelism  
P-Francile Anderson, Mission Interp & Stewardship  
P-James Shirley, Committee on Nominations  
A-Paul Bousequette, Committee on Outdoor Ministries  
P-Orlean Warren, Committee on Education and Nurture  
P-Ken Smith, Committee on Racial Ethnic Concerns  
P-Marie Hughley, Committee on Representation  
E-Barbara McRae, Committee on Session Records  
P-Alice McCloskey, Presbyterian Women  
P-George Irwin, Presbyterian Men  
\_-VACANT, Committee on Campus Ministries

NON-VOTING OFFICERS

P- Edward Gehres, Executive Presbyter  
P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P- Edward Koster, Stated Clerk  
P-William Lawser, Associate Executive Presbyter  
P-Anthony Burdick, Administrator for Business Affairs  
P-Richard Grant, Director, Outdoor Ministries

NON-VOTING ADJUNCT UNIT MEMBERS

\_-VACANT, Coordinator of Synod Commissioners

Council received a packet of information from Roger Myers of Presbyterian Villages of Michigan relating to the proposed sale of Presbyterian Villages to the St. John's Health System.

Upon motion, Council voted to invite Mr. Myers to the October meeting of Council for 45 minutes, beginning at 3:00 p.m. as an order of the day.

Upon motion, Council appointed Dorothy Seabrooks and Neil Cowling to represent Presbytery at the General Assembly/Synod of the Covenant meeting on October 18 & 19. The Chair of Council was empowered to appoint the third person.

Upon motion, Council voted to accept with regret the resignation of Big Ed Gehres as the Executive Presbyter effective October 31, 1999, so that he may accept the call of the Philadelphia Presbytery to be its Executive Presbyter. The motion will be presented to Presbytery with the recommendation that his credentials be transferred.

Upon motion, Council voted to accept with regret the resignation of Willie Lawser as the Associate Executive Presbyter effective October 31, 1999, so that he may accept the call of the Presbyteries of Blackhawk and Southeastern Illinois to be their Congregational Development Specialist. The motion will be presented to Presbytery with the recommendation that his credentials be transferred.

James Skimins reported for the Staff Services Committee. He proposed two options for addressing staffing needs: appoint an interim executive immediately and without the regular search; appoint an interim interim immediately and seek an interim after a search.

The following motion was placed on the floor:

To direct Staff Services to seek a temporary interim executive (head of staff) and to proceed to search for an interim executive.

The motion was divided and voted on separately:

After debate and amendments, Council voted:

To direct Staff Services to seek a temporary supply executive presbyter, and to report their selection to the October meeting of Council.

After debate and a motion to postpone to the next council was defeated, Council voted:

To direct Staff Services to proceed to the search for an interim executive.

Chairperson Kerr reported the appointment of the following to the Transition Task Force:

Estelle Aaron (elder- Trinity)  
 Anna Marie Austin (clergy- Ann Arbor)  
 Natalie Brothers (elder- Trinity)  
 Gabby Bublitz (elder- Ann Arbor First)  
 In Soon Choi (clergy - Southfield Korean)

Coleman Gilchrist (clergy - Hope)  
 Hugh Harsha (elder- Plymouth)  
 Virginia Horvath (elder - Allen Park)  
 Neeta Nichols (clergy- Clinton Township)  
 Bob Perdue (clergy - Warren, Celtic Cross)  
 Dave Robertson (clergy- Orchard Lake)  
 Mark Thomas (clergy- Port Huron)  
 Becky Williams (elder- Warren, First)

**ADJOURNMENT**

There being no further business to come before the Council, the meeting was adjourned at 4:30 and dismissed with prayer.

The next Council meeting will convene on Tuesday, October 12, 1999 at 2:30 p.m.

Attest:

  
Edward H. Koster  
Stated Clerk

**MINUTES OF COUNCIL, PRESBYTERY OF DETROIT  
STATED MEETING  
October 12, 1999**

**THE GATHERING**

MEETING CONVENED. The Council of the Presbytery of Detroit was convened with service of afternoon worship in a stated meeting at Westminster Presbyterian Church, Detroit, at 2:38 p.m.

ENROLLMENT: Council received the report that a quorum is present and excused all members of Council who asked to be excused. The full roll was recorded as follows, including those who arrived late or left early:

SUMMARY:

Total elected voting members = 30, quorum = 16, present = 20  
Vacancies = 4; Non-voting members = 6, present = 5

VOTING MEMBERS

P-Deborah Kerr, Chairperson of Council  
P-Dorothy Seabrooks, Moderator of Presbytery  
P-Robert Perdue, Vice-Moderator of Presbytery  
E-Neil Cowling, Theology and Worship  
E-Kevin Johnson, Theology and Worship  
P-Jane Wong, Theology and Worship  
P-Mark Thomas, Planning and Structure  
A-Leroy Shepherd, Planning and Structure  
A-John Sefcik, Planning and Structure  
P-James Skimins, Staff Services  
P-William Slade, Staff Services  
A-Shirley Aue, Staff Services  
A-David Robertson, Budget and Finance  
-VACANT, Budget and Finance  
-VACANT, Budget and Finance  
-VACANT, Property and Investments  
P-Don Brownell, Property and Investments  
P-William Alston, Property and Investments  
P-Frank Dunbar, Committee on Prep. for Min.  
P-Neeta Nichols, Committee in Ministry  
A-Barbara Ndovie, Committee on Metro. Mission  
E-Patrick Thomas, Social Justice and Peacemaking

P-Anna Marie Austin, Committee on Church Strategy  
P-Thomas Hartley, Committee on Evangelism  
P-Francile Anderson, Mission Interp & Stewardship  
P-James Shirley, Committee on Nominations  
P-Paul Bousequette, Committee on Outdoor Ministries  
P-Orlean Warren, Committee on Education and Nurture  
P-Ken Smith, Committee on Racial Ethnic Concerns  
E-Marie Hughley, Committee on Representation  
A-Barbara McRae, Committee on Session Records  
P-Alice McCloskey, Presbyterian Women  
P-George Irwin, Presbyterian Men  
-VACANT, Committee on Campus Ministries

NON-VOTING OFFICERS

P- Edward Gehres, Executive Presbyter  
E-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P- Edward Koster, Stated Clerk  
P-William Lawser, Associate Executive Presbyter  
P-Anthony Burdick, Administrator for Business Affairs  
P-Richard Grant, Director, Outdoor Ministries

NON-VOTING ADJUNCT UNIT MEMBERS

-VACANT, Coordinator of Synod Commissioners

**ALSO PRESENT:** Roberta Cottman, Nile Harper. From Presbyterian Villages: Roger Myers, Dick Rabbideau

Upon motion, Council approved the docket for today's meeting.

Upon motion, Roberta Cottman and Nile Harper were given the privilege of the floor.

**REPORTS OF OFFICERS**

Deborah Kerr reported the completion of the team to attend the Synod meeting as directed at the last meeting: Dorothy Seabrooks, Neil Cowling, and John Sterner.

Dorothy Seabrooks reported the Investigating Committee to inquire into the matter of Opelton Parker, as directed by Presbytery at the September 28 meeting: Rev. Howard Soehl, Elder Marcus Moore, Elder Lonnie Bryant, Elder Orlean Warren, Rev. Judy Borchardt, Elder Linda Gregg. Dorothy Seabrooks will be an ex-officio member of the committee.

Upon motion, Council approved the minutes of the meetings of September 14 and September 28, 1999.

### **PRIOR-DOCKETED ITEMS**

At 3:00, Council heard the report of Roger Myers, President of Presbyterian Villages of Michigan regarding plans for a merger of Presbyterian Villages of Michigan with St. Johns Hospital System. Questions were raised regarding transfer of property and endowment assets to the new entity, the effect on the covenant between the Presbytery of Detroit and Presbyterian Villages, the likelihood of being swallowed up by the St. Johns Hospital system, the relationships between churches and Villages on property leased from or given or sold by churches, the apparent lack of consultation with Presbytery, future control over the assets, the emotional effect on members of Presbytery and its churches to a merger of a ministry long nurtured by the Presbytery.

Upon motion, Council voted to:

Direct the Chair of Council with the Stated Clerk to appoint a small group of no more than 5 people to strengthen communications with Presbyterian Villages of Michigan. (Abstain: Dunbar)

Council concluded discussions at 4:20.

### **TRUSTEES**

#### **PROPERTY AND INVESTMENTS COMMITTEE**

Don Brownell reported for the Committee. Motions were sustained that Council: Upon motion of the Committee, Council voted the following motions (as amended):

1. **Approve** a computer system upgrade not to exceed \$12,000 and authorize Property and Investments committee to review the proposal and to let the contract.
2. **Approve** entering into an Equity Participation Agreement with the Rev. Tiffany Nicely Holleck, Pastor Elect of First United Presbyterian Church, Warren. The amount of the agreement is not to exceed \$28,000. Also authorize a corporate officer to sign the agreement on behalf of the Presbytery.
3. **Approve** repairing certain specific areas of the Park United Presbyterian Church, Highland Park, building exterior and roof in order to survive the winter. The cost of the repairs is not to exceed \$15,000, and all work is to be reviewed by Richard Tyndall of the Property and Investments committee. The amount will be a silent loan which will be reviewed after one year from date work is completed.
4. **Recommend** to Presbytery that the Presbytery of Detroit assume responsibility for the loan from First Presbyterian Church, Warren, MI, to the Rev. A. Williams Hockey, pay the church the loan balance of \$3,186.76, that Presbytery not approve any call of Mr. Hockey until the loan is repaid, and request that the Stated Clerk record this loan in Mr. Hockey's file with the Presbytery.

Upon motion, the following motion was referred back to the Committee for further consideration based upon new information:

Approve allowing the Jefferson East Business Association to install a handicap accessible drinking fountain and the necessary repairs as per their request. All repairs are subject to the approval of the Presbyterian Development Corporation.

## COMMITTEES OF COUNCIL

### STEERING COMMITTEE

Robert Perdue reported for the Committee. Motions were sustained that Council:

1. Approve the docket for the October Meeting of POD  
(We are mailing all responses from the small group discussions (unedited) during the September meeting with the docket.)
2. Approve pre-Presbytery meetings for October (as rooms are available): Restoring Creation Task Force of the Committee on Social Justice and Peacemaking; African American Mentoring Program.
3. Approve an educational pre-presbytery event (Nov.) on preparedness for possible year 2000 problems led by Edward Amos, Jr. Director, Emergency Services for the Southeastern Michigan Chapter of the American Red Cross.
4. Refer the issue of the Session policy of Northside Presbyterian Church, Ann Arbor regarding marriages of gay, lesbian, bi-sexual and transgendered persons to C.O.M. (Abstain, Austin. No: Perdue, Nichols)
5. Approve the following motions to bring to Presbytery the recommendations of the Ownership and Commitment Task Force and the Jubilee Bylaws (with procedural explanations to be included):

#### **Council moves that Presbytery do the following to implement the recommendations of the Ownership and Commitment Task Force of Council:**

1. Provide conflict resolution training experiences for Council/Pastors/Presbyters with an outside consultant to help us establish healthy conflict norms
2. Redesign the Presbytery Council as follows: *(Included in the Jubilee Bylaws)*
  - a. Composition:
    - i) The Presbytery Council will be comprised of 18 members, elected to three equal three-year classes, to serve no more than six (6) consecutive years, which serve in no other capacity within the Presbytery. The Chair of the Presbytery Council would be elected annually from within its membership of 18 and could serve for up to three consecutive years as chair. The Moderator and Vice-Moderator of presbytery, the Treasurer, Stated Clerk, and Executive Staff (presently the Executive Presbyter, Associate Presbyter, Director for Outdoor Ministries, and Administrator for Business Affairs) would serve as ex officio members of the Council without vote.
  - b. Responsibilities:
 

The Presbytery Council will be responsible for developing and proposing to the presbytery for adoption, a vision which establishes the direction for the Presbytery's work, including goals and outcomes to be achieved. The Presbytery

Council will serve as the custodian of the Presbytery's vision and direction, taking the necessary actions to insure its accomplishment. The Council will therefore:

- i) Facilitate the creation of work plans to implement the Presbytery's vision and direction, establishing such team-based task forces, mission teams, and engaging consultants as may be required to carry out the work plans.
  - ii) Evaluate and direct the work of the presbytery staff in light of the Presbytery's vision and direction.
  - iii) Develop and propose to the presbytery an annual budget that is consistent with and provides for the implementation of the Presbytery's vision and direction.
  - iv) Assess the total performance of the presbytery based upon the goals and outcomes of the Presbytery's vision and direction, taking appropriate actions as necessary to insure the accomplishment of those goals and outcomes.
  - v) Establish the time, place and docket for Stated Meetings of Presbytery.
  - vi) To facilitate two-way communication to the churches of the presbytery, with each council member serving as liaison to 5 or 6 churches to which they would make annual or semiannual visits.
  - vii) In addition, the Presbytery Council may be delegated the authority to act on behalf of the presbytery in matters related to its responsibilities between Stated Meetings of the Presbytery.
  - viii) Dissolve the current Council Committees on Budget & Finance, Staff Services and Planning & Structure since their work would now fall under the Council which is free to organize itself into work teams and/or short term task groups as it would determine.
3. Make the Property and Investments Committee a standing committee of the presbytery and elect them as the corporate Trustees. *(Included in the Jubilee Bylaws)*
  4. Create a Worship Team to plan worship for Stated Meetings of Presbytery. This team would be comprised of the Moderator and Vice-Moderator of presbytery plus up to five additional members (with expertise in worship and music) elected from the presbytery at-large. *(Included in the Jubilee Bylaws)*
  5. Build relationships among clergy and congregations.  
Alter the time frame (max. 2 hrs), the format and location of stated meetings of Presbytery to provide for:
    - i) spiritual nurture
    - ii) real fellowship
    - iii) networking and resource sharing among congregations
    - iv) consider alternate environments for presbytery meetings that are consistent with what we are doing
  6. Implement the following means of supporting and resourcing congregations
    - a. Use standing committees only for ecclesiastical and administrative functions mandated by the constitution of the Presbyterian Church (U.S.A) *(Included in the Jubilee Bylaws)*
    - b. Use short-term, team-based Task Forces to carry out the vision and mission of the presbytery
    - c. Commit budget funds to provide advanced training for clergy in congregational development



- d. Recruit, train and deploy cadres of program consultants to assist and support congregations directly
  - e. recognize we live in a culture of entitlement and individualism which runs counter to the Christian vision of community
  - f. have presbytery leadership and staff intentionally focus on and lift up Jesus Christ as the source of our unity
  - g. redirect staff time and priorities to pastoral care and support of congregation above that of maintenance and administration of presbytery structure
  - h. be a clearing house for and facilitate the sharing of information between congregations and the denomination and among congregations by improving the means (e.g., electronic, written, oral and video) content (networking and broker resource partnerships) focus of communication (e.g., support and resource congregations)
7. Declare the Year 2000 a Year of Jubilee in the Presbytery of Detroit
- a. Declare a moratorium on the work of all committees except those that are ecclesiastical and corporate (trustees); and that where necessary, the Presbytery Council make arrangements for work/mission teams to oversee ongoing mission work (like Barnabas Youth Opportunities Center, Grandale Mission Center, New Church Developments, Church Redevelopments, etc.). *(Included in the Jubilee Bylaws)*
  - b. The presbytery staff, especially the Executive Presbyter and the Associate Executive Presbyter, shall focus their work less on administration and resourcing committees and more on pastoral care of congregations and clergy; and the support, visitation, and consultation with clergy and congregations.
  - c. Engage an outside consulting firm with experience working with nonprofit organizations to work with the Council and the Presbytery to develop a strategic plan for the future; and that the cost of this consultation be funded by the reallocation of the budgets of committees whose operations are suspended for the Year of Jubilee.

**Notice having been given at the September meeting and the call to this meeting, Council moves the revision of the Bylaws by adoption of the "Jubilee Bylaws," and that they become effective as of January 1, 2000.**

## **STAFF SERVICES**

James Skimins reported for the Committee.

Mr. Skimins presented a proposed position description for the new Executive Presbyter that reflects the position if Presbytery approves the Ownership and Commitment Task Force recommendations and bylaw proposed by the Council. The Committee is proposing that any interim executive work under the same job description. The plan is to propose the description for approval at the November Presbytery meeting.

The Committee will interview a candidate for the position of "acting interim" this week.

Because of the time frame involved with the potential re-structuring of Presbytery, it will focus on seeking an Acting Interim Executive.

The Committee will make contact with the Korean and African American communities for advice on the most appropriate way to encourage applications for the new executive positions. Traditional processes to not work.

**ADJOURNMENT**

There being no further business to come before the Council, the meeting was adjourned at 5:40 and dismissed with prayer by Nile Harper.

The next Council meeting will convene on Tuesday, November 9, 1999 at 2:30.

Attest:



Edward H. Koster  
Stated Clerk

**MINUTES OF THE NOVEMBER 23, 1999, STATED MEETING  
PRESBYTERY OF DETROIT  
GATHERED AS THE BODY OF CHRIST  
AND ANNUAL MEETING OF THE CORPORATION  
WESTMINSTER PRESBYTERIAN CHURCH, DETROIT, MI  
  
GATHERED AS THE PEOPLE OF GOD**

**The Moderator**

A quorum being present the Presbytery of Detroit of the Presbyterian Church (U.S.A.), was convened in stated session and annual meeting of the corporation on November 23, 1999 at 5:34 p.m., at Detroit Westminster Presbyterian Church with a service of worship.

Charles Holek was appointed Assistant to the Stated Clerk.

New commissioners were introduced and welcomed by the Moderator.

**The Stated Clerk**

Stated Clerk, Edward Koster, presented Part I of his report. Presbytery approved the following motions:

1. Adopt the docket as amended.
2. Excuse all continuing members of Presbytery and elder members of Council who have asked to be excused.
3. Seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members. Philip Olson was received as a corresponding member.

**Welcome from the Host Church**

Donald Custis welcomed the Presbyters to Westminster Church.

**Moderator Report to the Presbytery**

Moderator Seabrooks reported the activities she has done over her time as Moderator. In the middle of this she underwent major surgery. As of this meeting she is cancer free. She attributed her recovery to the prayers of friends from Presbytery and her church. God has been with her through the year to give her the resources to fulfill her duties.

Over the year there have been many changes. She found that when people have the opportunity to express what they felt, it was very fruitful. She appealed to the Presbytery to listen to each other.

**Report from Other Governing Bodies**

Presbytery received a written report of the highlights of the Synod Assembly of November 3-5, 1999.

**Annual Report from Presbytery- related Organizations**

Dr. Alan Stone, President of Alma College, reported on the status of Alma College and activities of students.

**Report from the APE**

Acting Presbytery Executive Eldon Beery reported on his first weeks as Acting Exec. He reported that he has received two general comments: "I hope *they* get the Presbytery straightened out"; and "I hope *you* get the Presbytery straightened out." Mr. Beery pointed out that the Presbytery is in the hands of the commissioners.

### **BUSINESS TO BE ADOPTED BY MOTION AND DEBATE**

Moderator Seabrooks opened the business portion of the meeting with prayer.

### **MOTIONS FROM THE FLOOR**

There were no motions from the floor.

### **MOTIONS FROM PRESBYTERY UNITS**

#### **Report from the Committee to Investigate the Matter of Opelton Parker**

The Committee reported to the Presbytery as directed at the September 28, 1999 meeting of Presbytery. It reported that it had met four times. Believing it needs more time to reach resolution, the Committee made the following motion:

That Presbytery postpone the report to the January meeting of Presbytery. After discussion, and after the question was called, the motion was approved.

#### **Report of the Stated Clerk**

Stated Clerk Edward Koster reported.

Upon motion, Presbytery voted to:

1. Approve the minutes of October 26, 1999.
2. Approve the following administrative commission reports: and direct they be appended to the minutes of this meeting:
  - a) Ordination of Walter Stuber by the Presbytery of Miami on behalf of the Presbytery of Detroit on October 17, 1999.
  - b) Installation of Barbara McRae as Associate Pastor of Celtic Cross Presbyterian Church on October 31, 1999
  - c) Ordination of Ann Schwartz by the Presbytery of Southeastern Illinois on behalf of the Presbytery of Detroit on September 12, 1999
  - d) Ordination of Wade Meranda by the Presbytery of Southeastern Illinois on behalf of the Presbytery of Detroit on September 12, 1999
3. Approve the following locations for the Presbytery meetings in 2000:
  - a) January 25: Detroit Westminster
  - b) February 22: Detroit Redford
  - c) April 25: Livonia Rosedale Gardens
  - d) May 23: Royal Oak Starr
  - e) June 20: Detroit Jefferson Avenue
  - f) September 26: Grosse Pointe Memorial
  - g) October 24: Waterford Community
  - h) November 28: Detroit Westminster

The Clerk reported the following for information:

**TRANSFERS COMPLETED**



January 1, 2001	\$3,992 per month
January 1, 2002	\$4,111 per month
January 1, 2003	\$4,234 per month
January 1, 2004	\$4,361 per month

6. Approve the purchase agreement between Church of the Covenant and Northside Assembly of God ("Seller") concerning the purchase of the existing 9,850 square foot church building located in Macomb Township on 11.55 acres of land commonly known as 23401 23 Mile Road, at a price not to exceed \$1,110,000.00, on the terms set forth in Agreement of Sale and Addendum initially signed on or about October 22, 1999 and October 28, 1999 ("Purchase Agreement"); provided that Presbytery's approval be contingent upon the Seller obtaining (or waiving its contingency for obtaining) approval by Chesterfield Township of Seller's special land use request for its new site within 90 days after signed final acceptance of the 23 Mile Road purchase agreement by both Church of the Covenant and Northside Assembly of God.
7. Approve giving a grant mortgage to Church of the Covenant of \$640,000, consisting of \$400,000 for land value and \$240,000 for building. The Presbytery's grant mortgage shall be made simultaneously with the closing of the General Assembly loan referenced below. The Presbytery's grant mortgage shall be secured by a promissory note and recorded mortgage in form and substance satisfactory to the Presbytery of Detroit, at no interest so long as the property is actively used and operated as a Presbyterian church, with payment due to Presbytery only upon sale of the property or upon cessation of active operation of the property as a Presbyterian church. And contingent upon Church of the Covenant's obtaining a loan from General Assembly of up to \$400,000, on General Assembly's standard terms and conditions, with the Presbytery's grant mortgage to be subordinated to the General Assembly's mortgage. And Church of the Covenant's obtaining a loan from Synod of up to \$50,000, on Synod's standard terms and conditions, with the Presbytery's grant mortgage to be subordinated to the Synod's mortgage.
8. Authorize Communion for the Council Retreat.
9. Grant relief of conscience to Westminster Presbyterian Church, Port Huron, based on their opposition to the Benefits Plan of the PC (USA) making payments for abortions.

Council reported the following for information:

Council has approved the following

1. "That Council adopt the following overture and submit it to the search committees that will do the search with instructions to conform to it, and that this be reported to Presbytery."

***OVERTURE TO THE PRESBYTERY OF DETROIT***

***Whereas:*** Northminster and Trinity members have been meeting together for over four years in the interest of racial reconciliation.;

***Whereas:*** The communities served by the Presbytery incorporate a vast diversity of racial and ethnic constituencies including persons of European, African, Asian and Middle Eastern origins;

***Whereas:*** The Presbytery of Detroit has repeatedly experienced racially based stress and conflict in the conduct of it's business and in the allocation of it's resources, particularly between persons of African American and European ancestry.

**Whereas:** *The Presbytery of Detroit is on record opposing racism, affirming its intention to become an anti-racist Presbytery;*

**Whereas:** *The various governing bodies of the Presbyterian Church (U.S.A.) have consistently denounced racism and affirmed inclusiveness and diversity as characteristics of communities faithful to the Gospel of Jesus Christ;*

**Whereas:** *Book of Order G-4:0403 calls for racial and cultural inclusiveness in the governing bodies of the church and G-9:0105 calls for a similar inclusiveness in staffing patterns;*

**Therefore, be it resolved, in order to take immediate steps in implementing these mandates::**

*1. That every effort be made to locate, encourage, and hire at least one person of African American descent in an interim and/or permanent executive position in Detroit Presbytery as a first step toward fuller racial and cultural inclusiveness*

*And,*

*2. That the Presbytery of Detroit instruct any groups seeking interim or permanent staff to function in a proactive manner, searching actively for capable, experienced non-white candidates of either gender as a second step toward fuller racial and cultural inclusiveness in the process.*

2. **Approved** an additional \$5,000 to complete the tuck pointing of the north wall of the Park United church, if necessary to complete the job. All work would be reviewed by Richard Tyndall of the Property and Investments Committee. The amount would be a silent loan which would be reviewed after one year from date work is completed.
3. **Approved** covering the cost of removing the existing water fountain in the Jefferson Avenue Building and repairing the adjacent wall to match existing wall. The cost not to exceed \$500. Funds to come from the Capital Fund.
4. **Approved** an additional \$1,000 (to the earlier \$12,000 approved by Council 10/12/99) to upgrade Presbytery's networked computer system.

Upon motion and after debate, Presbytery approved the following:

That Presbytery direct Council to change the action in mandate #1 [of the Trinity/Northville overture in item 1 of information] to read: "*That the Detroit Presbytery hire at least one person of African American descent in an interim and/or permanent executive position as a first step toward fuller racial and cultural inclusiveness.*"

#### **Committee on Nominations:**

Richard Danielak reported from the Committee. Upon nomination from the Committee and after nominations were made from the floor, Presbytery elected the following:

A. Commissioners and Alternates to the 212th General Assembly to be held June 24 - July 1, 2000 in Long Beach, California:

**Elder Commissioners**

Nancy Beauchamp

**Elder Alternates**

Ruth McKinnon

Rochester, University  
Linda Hall  
Lincoln Park  
Martha Singley  
Detroit, Trumbull Avenue  
Daniel Stoepker  
Detroit, Westminster

Farmington, First  
Jane Wong  
Troy, Northminster  
Natalie Brothers  
Detroit, Trinity Community  
Alan Kiste  
Ann Arbor, Northside

**Clergy Commissioners**

Judith Borchardt  
Troy, Northminster  
Arthur Canada  
Detroit, Grandale Church/Master  
Robert Perdue  
Warren, Celtic Cross  
James Skimins  
Plymouth, First

**Clergy Alternates**

Sheri Noah  
Detroit, Fort Street  
James Ephraim  
Detroit, Martin Luther King, Jr. NCD  
Thomas Hartley  
Waterford, Community  
W. Kent Clise  
Northville, First

**Youth Advisory Delegate**

David Rozman  
Warren, First

**Youth Advisory Alternate**

Jennifer Ann Hill  
Allen Park

**B. The following nominees to serve as officers, trustees and members of committees:**

**OFFICERS OF THE PRESBYTERY**

Moderator	Rev. Robert Perdue	Warren, Celtic Cross
Vice-Moderator	Elder Francile Anderson	Waterford, Community

**PRESBYTERY COUNCIL**

Chairperson	To Be Designated by Presbytery Council	
Class of 2000	Rev. Norman Pritchard	Blmflld Hills, Kirk in the Hills
Class of 2000	Rev. Hak Suk Yoon	Royal Oak, Korean First
Class of 2000	Rev. Douglas Barranger	Dearborn, First
Class of 2000	Elder Dorothy Seabrooks	Detroit, St. John's
Class of 2000	Elder Patrick Thompson	Livonia, St. Paul's
Class of 2000	Elder Shirley Goolsby	Grosse Pointe Woods
Class of 2001	Rev. Margie Osborn	Port Huron, First
Class of 2001	Rev. Anne Schaefer	Orchard Lake, Community
Class of 2001	Rev. John Sefcik	H. R., At- Large
Class of 2001	Elder John Sterner	Auburn Hills
Class of 2001	Elder Paul Winslow	Detroit, Fort Street
Class of 2001	Elder Shirley Aue	Taylor, Southminster
Class of 2002	Rev. David Robertson	Orchard Lake, Community
Class of 2002	Rev. Judy Borchardt	Troy, Northminster
Class of 2002	Rev. Coleman Gilchrist	Detroit, Hope
Class of 2002	Elder William Iverson	Detroit, Westminster
Class of 2002	Elder Valerie Giles-Reynolds	Detroit, Trinity



Class of 2002	Elder Glynise Tyndall	Birmingham, First
<b><u>Committee on Nominations</u></b>		
Class of 2000	Rev. Janet Noble Richardson	Livonia, St. Timothy
Class of 2000	Elder Douglas Brothers	Detroit, Trinity
Class of 2000	Elder Martha Singley	Detroit, Trumbull Ave.
Class of 2000	Rev. Christopher Harris	Garden City
Class of 2001	Elder Helen Howe	Highland Park, Park United
Class of 2001	Kenneth Collinson	Grosse Pointe Memorial
Class of 2001	Elder Jean Lennox	Dearborn, Littlefield
Class of 2001	Rev. Richard Danielak	Detroit, Southwest
Class of 2002	Rev. George Portice	Rochester, University
Class of 2002	Elder James Shirley	Detroit, St. John's
<b><u>Committee on Preparation for Ministry</u></b>		
Chairperson	Rev. Frank Dunbar	Milan, Peoples
Class of 2000	Rev Neil Cowling	Westland, the Kirk
Class of 2001	Elder Eunice Raar	Birmingham, First
Class of 2002	Elder Martha Krehbiel	Ann Arbor, First
Class of 2002	Rev. Thomas Hartley	Waterford, Community
Class of 2002	Elder Richard Heubler	Aallen Park
<b><u>Committee on Ministry</u></b>		
Chairperson	Rev. W. Kent Clise	Northville, First
Class of 2000	Rev. Jaime Klinger	Shelby, St. Thomas
Class of 2000	Elder Mary Muldrow	Detroit, St. John's
Class of 2002	Rev. Deborah Kerr	Belleville
Class of 2002	Rev. James Kesler	H. R., At- Large
Class of 2002	Rev. Arthur Canada	Detroit, Grandale/Master
Class of 2002	Rev. Douglas Carter	Detroit, Redford
Class of 2002	Rev. W. Kent Clise	Northville, First
Class of 2002	Elder Donna Johnston	Grosse Pointe Memorial
Class of 2002	Elder Vivian Glenn	Detroit, Broadstreet
Class of 2002	Elder Howard Borgman	Port Huron, First
<b><u>Committee on Representation</u></b>		
Chairperson	Elder Marie Hughley	Highland Park, Park
Class of 2002	Deacon Jessica Hale	Detroit, Hope
<b><u>Committee on Session Records</u></b>		
Chairperson	Elder Evelyn Funk	Westland, Kirk of Our Savior
Class of 2000	Rev. Laurence Woodruff	H. R.
Class of 2002	Elder Evelyn Funk	Westland, Kirk of Our Savior
Class of 2002	Elder Donald Polson	Dearborn Hts., St. Andrew's
Class of 2002	Elder Paul Kennedy	Troy, Northminster
<b><u>Trustees</u></b>		
Chairperson	Elder Donald Brownell	Detroit, Westminster
Class of 2000	Elder Al Glover	Northville, First

Class of 2000	Elder Donald Brasch	Clinton Township, Peace
Class of 2001	Rev. Larry Austin	At-Large
Class of 2001	Elder Donald Brownell	Detroit, Westminster
Class of 2001	Elder Elizabeth Baergen	Grosse Pointe Memorial
Class of 2002	Elder William Alston	Detroit, St. John's
Class of 2002	Elder Don Treadwell	Grosse Ile
Class of 2002	Elder Richard Tyndall	Birmingham, First

**Permanent Judicial Commission**

Class of 2001	Rev. James Conley	H. R. , At-Large
Class of 2003	Rev. John Foster	At-Large
Class of 2005	Elder Amy Richardson	Dearborn, First
Class of 2005	Elder Frances Pitts	Detroit, St. John's
Class of 2005	Rev. Thomas Woehrl	H. R., At-Large

C. Jennifer Hill (Allen Park), YAD Nominee to Synod Assembly - Class of 2000, Budget Committee.

**Committee on Preparation for Ministry**

Presbytery received the following written report from the Committee:

- A. CPM reports that the following individuals have had an annual consultation (G-14,03091):  
Rebecca Hancock - Kirk in the Hills, Ecumenical Theological Seminary  
Charles (Chip) Low - First, Plymouth, Princeton Theological Seminary
- B. Susan Thomas - Northside, Ann Arbor, Ecumenical Theological Seminary/McCormick, has been enrolled as an Inquirer.
- C. Patricia Roller - Howell, First - Transfer Covenant Relationship to Trinity Presbytery (G.14.0311).

**Committee on Ministry**

Neeta Nichols reported for the Committee.

Upon motion of the Committee, Presbytery voted to:

1. Correct the terms for call for the **Rev. Gretchen Denton**, Interim Pastor at **Grosse Pointe Woods Church**: Salary \$33,316; Housing allowance \$24,000; FICA \$4,423; Pension/Medical \$16,188; Medical deductible \$862; Study allowance \$1,500; Travel/professional expenses \$3,000. Terms are for twelve months, effective December 1, 1999.
2. Approve call of **First Church, Ypsilanti**, to the **Rev. Keith Geiselman**, as Pastor, with the following terms: Salary \$27,000; Housing \$17,000; FICA \$3,366; Pension \$12,320; Study allowance \$1,000; Travel \$1,500; Medical deductible \$440; Miscellaneous expenses \$500; One month vacation, including 4 Sundays; Two weeks study leave. AA/EEO guidelines of the denomination have been followed during the search process.  
Enroll Mr. Geiselman as a member of Presbytery of Detroit upon receipt of his credentials from the Presbytery of Chicago.
3. Approve Interim Pastor Contract between **Taylor Southminster** and **Philip Olson**; revised terms: Salary \$22,000; Housing \$17,000; Pension \$10,920; Social Security \$500;Auto

Allowance \$2,000; Study Leave \$750; Professional Expense \$3,830, One month vacation, including 4 Sundays; Two weeks study leave.

Enroll Mr. Olson as a member of the Presbytery of Detroit upon receipt of his credentials from the Presbytery of Lake Michigan, and appoint him Moderator of Session.

4. Appoint the **Rev. Herbert G. Wardlaw, Jr.**, Moderator at **First Church, Birmingham**, for the duration of his contract, 12 months, effective December 6, 1999.
5. Approve six-month extension of Interim Associate Pastor Contract between **Community Church, Orchard Lake**, and the **Rev. Anne Schaefer**, effective January 1, 2000, with following terms: Salary \$10,000; Housing \$16,060; Continuing Education \$680; Expenses \$1,140.
6. Terminate Interim Pastor relationship between the **Grosse Ile Church** and the **Rev. Richard Cushnie** effective December 31, 1999, and place him on the Member-at-Large Roll of Presbytery.
7. Approve the call of the **Grosse Ile Church** to the **Rev. Karl Travis**, as Pastor, effective January 10, 2000, with the following terms: Salary \$30,200; Housing \$26,000; Loan Payment back to the church \$1,600; Full Pension & Medical benefits \$16,975; Medical deductible \$1,160; FICA \$8,844; Continuing education expenses \$1,100; Auto allowance \$2,121; One month vacation, including 4 Sundays; Two weeks continuing education, with funds and time accumulative up to 3 years; Reasonable moving expenses from Roswell, New Mexico. AA/EEO guidelines of the denomination have been followed during the search process.

Enroll Mr. Travis as a member of the Presbytery of Detroit upon receipt of his credentials from the Presbytery of Sierra Blanca.

8. Approve extension and modification of Interim Pastor contract between **Westminster Church, Detroit** and the **Rev. Donald Custis**, for four months, half-time, effective January 15, 2000, with the following (annual) terms: Salary and Housing \$24,887; FICA \$1,904; Pension \$6,969; Medical deductible \$497; Study allowance \$375; Professional expenses \$1,750; Additional allowance equal to four round trips between Mr. Custis' home in Florida and Detroit.
9. Approve six month extension of Interim Pastor contract between **Crossroads Church, Walled Lake**, and the **Rev. William Emrich**, effective January 1, 2000, with the following annual terms: Salary \$24,700; Housing \$22,200; FICA \$3,987; Pension \$13,477; Medical reimbursement \$1,000; Deferred compensation \$1,200; Travel reimbursement \$3,000; Study leave reimbursement \$750; Book expense reimbursement \$500; Professional expense reimbursement \$1,500; Business expense reimbursement \$500; One month vacation including 4 Sundays per year pro-rated over life of this contract; Two weeks study leave per year pro-rated over life of this contract; Two weeks leave for service to the Greater Church pro-rated over life of this contract.
10. Approve request from **Rosedale Gardens Church, Livonia**, to declare Associate Pastor position open.
11. Approve request of **Grosse Pointe Woods Church** to declare a second Associate Pastor position.
12. Approve Interim Pastor Contract between **Livonia Rosedale Gardens** and **Ruth Billington** for 12 months beginning January 1, 2000 with the following terms: Salary \$18,312; Housing \$18,312; Social Security \$2,802; Pension \$11,039; Medical Deductible 1,183; Auto

- Allowance 2,500; Study Leave \$300; Other \$250; One month vacation, including 4 Sundays; Two weeks study leave
13. Approve Interim Contract between Southfield and Louis Sandos for 12 months beginning December 1, 1999 with the following terms: Salary \$23,300; Value of Manse \$10,000; Pension \$14,383; Medical Deductible \$1,523; Auto Allowance \$3,000; Study Leave \$1,200; Indiana Housing Allowance \$20,000; Indiana Travel Allowance \$5,000; Miscellaneous Expense Allowance \$1,120; One month vacation, including 4 Sundays; Two weeks study leave., appoint him Moderator and enroll him as a member of Presbytery of Detroit upon receipt of his credentials from the Presbytery of Ohio Valley.
  14. Appoint the Committee on Ministry an Administrative Commission of Presbytery effective November 24, 1999 through January 24, 2000 with the following authority:
    - A. Appointment of moderators to vacant churches;
    - B. Appointment of installation/ordination commissions; and
    - C. Enrollment of ministers as members of the Presbytery of Detroit.

**Committee on Church Strategy**

Anna Marie Austin reported for the Committee.

Upon motion of the Committee, Presbytery voted:

That the Filipino Fellowship be recognized as a new church development, and be encouraged to send a mission grant form to the Synod of the Covenant to apply for financial support from the Synod and General Assembly.

Upon nomination of Ms. Austin, Presbytery voted to elect David Milam, pastor of Church of the Covenant, to be a member of the Administrative Commission of Martin Luther King, Jr. New Church Development.

**SHARING OUR MINISTRIES, CELEBRATION, AND REMEMBRANCE**

Presbytery conducted a service of recognition of Judith Ford as a Certified Church Business Administrator, certified by the Presbyterian Church Business Administrators Association. The Moderator welcomed her and granted her the privilege of the floor of Presbytery, pursuant to the Book of Order.

**CHARGE, DEDICATION AND ADJOURNMENT**


There being no further business to come before the Presbytery the meeting was adjourned at 8:17 p.m. with prayer by Moderator Seabrooks.

The next stated meeting of Presbytery will be on Tuesday, January 25, 2000, at Detroit, Westminister, at 5:30 p.m.

ATTEST:

  
EDWARD H. KOSTER, Stated Clerk

ATTACHMENT ONE: The Roll  
APPENDICES:

*Approved with out exception*  
  
Stated Clerk  
The Synod of the Covenant  
5/1/00

1. The 2000 Budget
2. Ordination/Installation Commission reports for Walter Stuber, Barbara McRae, Ann Schwartz, and Wade Meranda.
3. Minutes of the October 26 and November 9, 1999 meetings of Council

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR November 23, 1999

CHURCHES: Of 89 churches, 57 were represented and 32 were not.  
 COMMISSIONERS: Of 151 eligible commissioners, 95 enrolled, and 56 did not.  
 OTHER ELDERS (Officers, Members of Council):: Of 19 total, 14 were present, of whom 3 counted as commissioners, leaving 11 as the unduplicated count: 1 excused, and 4 absent.  
 MINISTERS: Of the 150 non-retired ministers on the combined rolls of active members and members-at-large, 65 were present, 35 were excused, and 50 were absent.  
 Of the 72 retired ministers on the rolls, 12 were present and 60 were excused.

SUMMARY

VOTING MEMBERS PRESENT

95 Elder Commissioners  
 + 11 Other Elders  
 + 65 Non-retired ministers  
 + 12 Retired Ministers  
 = 183 Voting members present.

ATTENDANCE

ALLEN PARK, Allen Park	5	DIANE JARCHOW	2	DETROIT, Calvin	2	DETROIT, Trumbull Avenue
1 VIRGINIA HORVATH		BLOOMFIELD HILLS, Kirk/Hills	1	VERDELL ROBERSON	1	MARTHA SINGLEY
2 PHYLLIS LEHECKA	1	JOHN A MUNDELL JR	1	MARVA BANKS	2	ORLEAN WARREN
3 GLORIA KING	2		2	DETROIT, Calvin East	1	DETROIT, Westminster
4 RICHARD HUEBLER	3		1	JOHN CLERKSCABE JR	2	DAN STOPKER
ANN ARBOR, Calvary	4				3	CYNTHIA NORRIS
1 NOT REPRESENTED	5					CHUCK ILLEGIBLE
ANN ARBOR, First	6			DETROIT, First		ECORSE, Ecorse
1 RUTH BARNARD		BRIGHTON, First	1	NOT REPRESENTED		RON SHECK
2 BEN VAN TUYL	1	BILL PRESTON	1	DETROIT, Fort Street		FARMINGTON, First
3 ART BUBLITZ	2	KATHY GLOVE	1	RON FRANZEL		ED DAVIS
4 FRED BEUTLER	3	CANTON, Geneva	1	DETROIT, Grandale/Master		STEPHEN HANKES
5 HENRY JOHNSON	4	GAIL ANDERSON	1	NOT REPRESENTED		FERNDALE, Drayton Avenue
ANN ARBOR, Northside	5	CLARKSTON, Sashabaw	2	DETROIT, Gratiot Avenue		NOT REPRESENTED
1 SUSAN THOMAS	6	1 NOT REPRESENTED	1	NOT REPRESENTED		FORT GRATIOT, Lakeshore
ANN ARBOR, Westminster		CLINTON TWP, Peace	2			NOT REPRESENTED
1 NOT REPRESENTED		1 GENARDE ZINGER	2	DETROIT, Hope		GARDEN CITY, Garden City
2		DEARBORN, Cherry Hill	1	BARBARA DINGLE		BRYCE KEOUGH
AUBURN HILLS, Auburn Hills	1	KAREN OLASZ	2	DETROIT, Jefferson Avenue		GROSSE ILE, Grosse Ile
1 NOT REPRESENTED	2	JOAN STANLEY	1	STEVEN VOORHEES		TERRILLYN WALLS
BELLEVILLE, Belleville	3	DEARBORN, Dearborn Woods	2	PATRICIA KANE		LLOYD NORDHAUSEN
1 CONNIE ETTER	4	1 NOT REPRESENTED	1	DETROIT, Redford Avenue		GROSSE POINTE, Memorial
BERKLEY, Greenfield	5	DEARBORN, First	2	LOUISE READING		NANCY LEWIS
1 BARNEY BOURGESS	6	1 WILLIAM LESLIE	1	DETROIT, Southwest United		DONNA JOHNSTON
BEVERLY HILLS, Northbrook		2	3	IRENE DEMPSTER		DONALD ROBERTS
1 NOT REPRESENTED		DEARBORN, Littlefield	1	DETROIT, St. John's		
2		1 ROGER SCHOBOL	1	JOSEPH GERMAN		GROSSE PTE WOODS, Woods
BIRMINGHAM, First		DEARBORN HGTS, St. Andrew's	2	HAROLD STEEN		NOT REPRESENTED
1 IRVIN POSTON		1 ALICE WRIGHT	1	DETROIT, Trinity Community		
2 SALLY SPEARIN		DETROIT, Broadstreet	1	NOT REPRESENTED		HIGHLAND PARK, Park United
3 MARY ANNE COTTON		1 LORI HARRIS				
4 CAROL HELD						

1 HELEN HOWE  
 2  
**HOWELL, First**  
 1 DAWAIN REIBOW  
 2 ED L MacDONALD  
**LINCOLN PARK, Lincoln Park**  
 1 PEG WILSON  
**LIVONIA, Rosedale Gardens**  
 1 ALICE McCLOSKEY  
 2  
**LIVONIA, St. Paul's**  
 1 GEORGE IRWIN  
 2 BILL STUART  
 3  
**LIVONIA, St. Timothy's**  
 1 CARTER LAYMAN  
**MACOMB, Church/Covenant**  
 1 NOT REPRESENTED  
**MILAN, Peoples**  
 1 NANCY KUZNEDI  
**MILFORD, Milford**  
 1 SANDY TROMBLEY  
 2 JACKIE SWENSON  
**MT. CLEMENS, First**  
 1 NOT REPRESENTED  
**NORTHVILLE, First**  
 1 ALAN SOMERSHOE  
 2 KEITH JUNK  
 3 ART BUSHNELL

**NOVI, Faith**  
 1 NOT REPRESENTED  
 2  
**ORCHARD LAKE, Community**  
 1 BRAD SIDHOHN  
 2 ROSEMARY MOODY  
 3 PAUL DONAVAN  
**PLYMOUTH, First**  
 1 HUGH HARSHA  
 2 JACK FARROW  
 3 ED JUDD  
**PONTIAC, First**  
 1 CAROLYN QUINN  
**PONTIAC, Joslyn Avenue**  
 1 NOT REPRESENTED  
**PORT HURON, First**  
 1 HOWARD BORGMAN  
 2 LYNN VINCENT  
**PORT HURON, Westminster**  
 1 NOT REPRESENTED  
**REDFORD, St. James**  
 1 NOT REPRESENTED  
**ROCHESTER, University**  
 1 NANCY BEAUCHAMP  
 2 CHARLES SMITHSON  
 3 RALPH MARHUT  
**ROSEVILLE, Erin**  
 1 NOT REPRESENTED  
**ROYAL OAK, First**

1 JACQUELINE DAVIS  
 2 KENNETH LEDFORD  
 3 ANN WICHE  
**ROYAL OAK, Korean First**  
 1 NOT REPRESENTED  
 2  
**ROYAL OAK, Point of Vision**  
 1 NOT REPRESENTED  
**ROYAL OAK, Starr**  
 1 NOT REPRESENTED  
**SALINE, First**  
 1 NOT REPRESENTED  
**SHELBY TWP., St. Thomas**  
 1 NOT REPRESENTED  
**SOUTH LYON, First**  
 1 NOT REPRESENTED  
**SOUTHFIELD, Korean**  
 1 NOT REPRESENTED  
 2  
 3  
**SOUTHFIELD, Southfield**  
 1 KARI GORMAN  
**ST. CLAIR SHORES, Heritage**  
 1 JOAN PERRY  
**ST. CLAIR SHORES, Lake Shore**  
 1 GINNY RADEMACHER  
 2 MARGE RICHARDS  
**STERLING HGTS, Utica**  
 1 NOT REPRESENTED

**TAYLOR, Southminster**  
 1 NOT REPRESENTED  
**TROY, First**  
 1 DONALD HART  
**TROY, Northminster**  
 1 NOT REPRESENTED  
**WALLED LAKE, Crossroads**  
 1 BOBBI WOLF  
**WARREN, Celtic Cross**  
 1 HENRY KWIOTEK  
**WARREN, First**  
 1 WILLIAM ROBINSON  
**WATERFORD, Community**  
 1 ARTHUR McQUINN  
**WAYNE, First**  
 1 NOT REPRESENTED  
**W. BLOOMFIELD, Church/S**  
 1 JOHN MAYES  
**WESTLAND, Kirk of Our Sa**  
 1 EVELYN FUNK  
**WHITE LAKE, White Lake**  
 1 LORRAIN JOHNSON  
**WYANDOTTE, Wyandotte**  
 1 NOT REPRESENTED  
**YPSILANTI, First**  
 1 BARBARA WEISS

**C. ELDERS ON COUNCIL**  
 P ALSTON, WILLIAM  
 P ANDERSON, FRANCILE  
 P AUE, SHIRLEY  
 P BROWNELL, DON  
 P BURDICK, ANTHONY  
 P DELLINGER, WILMA  
 A GRANT, RICHARD  
 P HUGHLEY, MARIE  
 C IRWIN, GEORGE  
 C McCLOSKEY, ALICE  
 P SEABROOKS, DOROTHY  
 A SHEPHERD, LEROY  
 A SHIRLEY, JAMES  
 A SLADE, WILLIAM  
 P SMITH, KENNETH  
 E THOMPSON, PATRICK  
 C WARREN, ORLEAN  
 P WONG, JANE

**D. NON-RETIRED MINISTERS**  
 A ABBOTT, DAVID W.  
 A ALBRECHT, GLORIA  
 P AUE, CRAIG  
 P AUSTIN, ANNA MARIE  
 P AUSTIN, LARRY  
 A BAILEY, CLOVER  
 P BALIAD, ALFREDO E.  
 P BARRANGER, DOUGLAS  
 A BENEDICT, IVAN L.  
 P BENNETT, JOHNIE  
 A BERNAUER, WILLIAM  
 P BILLINGTON, RUTH  
 E BISHOP, BENJAMIN  
 E BLAIR, MICKEY RAY

A BOHLMAN, KELLIE  
 P BOOKER-HIRSCH, CHARLES  
 P BORCHARDT, HENRY  
 P BORCHARDT, JUDITH  
 A BOUSQUETTE, PAUL  
 P BROWN, ROBERT O.  
 E BYARS, RONALD  
 E \*CAMPBELL, DOUGLAS  
 E CANADA, ARTHUR W.  
 A CAPPS, HARRY  
 P CARTER, DOUGLAS D.  
 A CHIOHH, LYIAN-SYIAN  
 E CHOI, IN SOON  
 E \*CHOI, SEUNG KOO  
 P CLISE, W. KENT  
 A COCHRAN, LINDA  
 A COLON, LOIS  
 P COWLING, NEIL D.  
 A CULLEN, RANDOLPH  
 P CUSTIS, DONALD  
 A DAVIDSON, CHARLES  
 E \*DENNIS, WARREN  
 P DENTON, GRETCHEN  
 P DUNBAR, FRANK  
 E DUNCAN, THOMAS  
 E \*DYKSTRA, CRAIG R.  
 E EGGEBEEN, THOMAS  
 A ELLIOTT, LYNN BARGER  
 A ELLOITT, MARK BARGER  
 P EMRICH, WILLIAM  
 P EPHRAIM, JAMES JR  
 P FAILE, JAMES  
 E FOLEY, MICHAEL  
 E FONFARA, MICHAEL  
 E FORSYTH, E. DICKSON

A FOSTER, JOHN  
 A FRANCIS, RAPHAEL B.  
 A GABEL, PETER W.  
 P GILCHRIST, COLEMAN  
 A HANNA, DAVID J.  
 A HANNA, RAAFAT  
 P HARRIS, CHRISTOPHER  
 A HARRIS, R. JOHN  
 P HARTLEY, THOMAS  
 P HAYES, FRANCES  
 A HEINRICH, AMY M.  
 P HENDERSON, RICHARD  
 A HOCKEY, A. WILLIAM  
 P HOLLECK, TIFFANY  
 P JOHNSON, KEVIN  
 P KAIBEL, KENNETH  
 A KEELY, MARK J.  
 P KERR, DEBORAH  
 P KIM, JINSUK  
 E KIM, YOONWHAN MONCH  
 A KLINGER, JAMIE  
 E KNUDSEN, RAYMOND  
 A KOGEL, LYNNE  
 P KOSTER, EDWARD H.  
 E KREHBIEL, DAVID E.  
 P KRUG, ERNEST  
 P LADLEY, HARRY  
 P LANNING, RICHARD  
 A LARSON, ROBERT F.  
 A LASSU, GABOR  
 A LENZ, DAVID  
 A LINDVALL, MICHAEL  
 P LISTER, KENNETH D.  
 A MABEE, CHARLES  
 P MACONOCHE, LINDA

E MALLES, PAUL  
 A MANNING, MARILYN  
 P McANELLY, STANLEY  
 A McCLINTON, SANDRA LEE  
 A McCLOSKEY-TURNER, CATHARI  
 E McDONOUGH, MARK  
 E \*McKEE, SCOTT  
 E McRAE, BARBARA  
 P MEYER, R. BRUCE  
 P MICHALEK, DANIEL  
 A MIKOSKI, GORDON  
 A MIKOSKI, NANCY  
 P MILAM, DAVID  
 P MILLER, KIRK  
 A MISHLER, JOHN  
 E MONNETT, JAMES  
 P MOORE, PETER  
 P NDOVIE, BARBARA B.  
 P NICHOLS, NEETA  
 P NOAH, SHERI  
 E NOBLE, DAVID  
 P NUSSDORFER, IRVIN  
 A O'BRIEN, H. WILKES  
 E ORR, ROBERT C.  
 P OSBORN, MARGIE  
 E OTT, JEFFREY  
 P PAREIS, ALAN  
 P PERDUE, ROBERT J.  
 A PETERS, RICHARD  
 A PIECUCH, KEVIN  
 P POLKOWSKI, WILLIAM  
 A PORTER, JAMES  
 E PORTICE, GEORGE  
 A PRITCHARD, NORMAN  
 A PRUES, LOUIS J.

P	RICHARDSON, JANET NOBLE	WINGROVE, WILLIAM N	E	GEISSINGER, HARRY L.	E	PALMER, F. WILLIAM	
P	RIGDON, V. BRUCE	P	YOOON, HAK SUK	P	GEPFORD, WILLIAM G.	E	PETERSON, LEROY J.
A	RIKE, JENNIFER			P	GLENN, LAWRENCE T.	E	PRICE, MICHAEL T.
P	ROBERTSON, DAVID W.			E	HANNA, J. RICHARD	E	RAMSEY, GEORGE W.
A	RODKEY, JOHN			E	HARP, WILLIAM S.	E	RATCLIFFE, ALBERT H.
E	ROGERS, MELISSA ANNE	E	D. RETIRED MINISTERS	E	HARPER, F. NILE	E	RIEKER, WILLIAM J.
P	RUSSELL, JAMES P.	E	AINSWORTH, LAWRENCE	E	HEINRICH, THOMPSON	P	SEFCIK, JOHN K.
A	RUSSELL, WILLIAM	P	ANDERSON, JAMES	E	HERSHEY, GALEN E.	E	SMITH, J. CYRUS
A	SAAD, JENNIFER	E	BEERY, ELTON	E	IHRIE, A. DALE	E	SOMMERS, CHARLES A.
E	SCHAEFER, ANNE N.	E	BRAND, J. KENNETH	E	JONES, VIRGIL L.	E	STRIBE, RALPH
P	SEIDEL, TAMARA	P	BRANDT, RUSSELL	E	KEEBLER, ROLAND	E	SUNDERMAN, HUBERT L.
E	*SHIH, SHENG-TO	E	CALDWELL, MARK	P	KESLER, JAMES W.	P	SUTTON, PAUL
E	SHIPMAN, JUDY	E	CAMPBELL, VERN	E	KIM, T. ANDREW	E	SWEET, GEORGE R.
A	SIAS-LEE, LAURA	E	CATER, LAWRENCE H.	E	KIND, GEORGE E.	E	TULL, ROBERT W.
E	*SIMONS, SCOTT W.	E	CHAMBERS, JAMES C.	E	KIRKMAN, THOMAS W.	E	VAN LEUVEN, GEORGE
P	SKIMINS, JAMES	E	CLYDE, J. DOUGLAS	E	LAMBERT, ROY F.	E	WILLIAMS, RICHARD H.
A	SMALLEY, DIANE	P	COBLEIGH, GERALD R.	E	LINDSEY, ROBERT L.	E	WOEHRLE, THOMAS
P	SMITH, BRYAN DEAN	E	CONLEY, JAMES H.	E	LUMLEY, RAYMOND W.	E	WOODRUFF, LAURENCE N.
P	SMITH, PETER C.	E	COTTER, LEE M.	E	MacDONALD, JOSEPH R.	P	ZIEGLER, JACK T.
P	SOEHL, HOWARD	E	CRILLEY, ROBERT	E	MacINNES, JOHN D.		
E	SWEET, BARRY D.	E	CROSS, PAUL D.	E	MAGEE, PHILIP R.		E. CORRESPONDING MEMBERS
P	TAYLOR, THEODORE, II	P	CUSHNIE, RICHARD	E	MARLOW, ROBERT J.		PHILIP OLSON
P	THOMAS, MARK P.	E	DANIELAK, RICHARD	E	MARVIN, FRANK C., JR.		LAKE MICHIGAN PRESBYTERY
P	THOMPSON, LOUIS S.	E	DEMPSEY, RICHARD	E	McCLOSKEY, CHARLES		
P	THORESEN, KATHRYN R.	E	DICKSON, ROBERT L.	P	McINTYRE, DEWITT		F. COMMISHIONED LAY PASTOR
P	VANDERBEEK, RONALD	E	ELLENS, J. HAROLD	E	MECOUCH, JOHN R.	P	STERNER, JOHN
E	*VAN SLUIJS, HENDRICK	E	FLOWERS, DONALD	E	MILFORD, RICHARD J.		
E	WESTFALL, LOUISE F.	E	FREDSELL, HAROLD F.	E	MUENCH, DONALD		
A	WIGGINS, GREGORY L.	E	FREEDMAN, DAVID NOEL	E	OWEN, DAVID		
		E	GEIDER, CARL R.				

2000 BUDGET

PROJ. NO.	TITLE	PER CAPITA	MISSION						PBY BUDGET	TOTAL PROJ COST
	<b>BUDGETED REVENUE</b>									
	SHARED MISSION GIVING		\$397,307						\$397,307	
	CHURCH DEV		\$18,158						\$18,158	
	ENDOWMENT FUND EARN		\$200,000						\$200,000	
	INTEREST INCOME		\$4,500						\$4,500	
	PRESBYTERIAN WOMEN		\$12,000						\$12,000	
	MISC. INCOME		\$100						\$100	
	SUBTOTAL		\$632,065						\$632,065	
	CH STRATEGY '97 CARRYOVER		\$0						\$0	
	CH STRATEGY '96 RESERVES		\$0						\$0	
	METRO MISSION '96 RESERVES		\$0						\$0	
	CAMPUS MIN. '96 RESERVES		\$0						\$0	
	REDEVELOPMT/BICENTENNIAL		\$0						\$0	
	EASTMINSTER		\$10,000						\$10,000	
	ST. ANDREWS/CHURCH REDEV		\$14,000						\$14,000	
	ST ANDREWS/RACIAL ETHNIC		\$0						\$0	
	PRIOR YEAR SURPLUS		\$59,916						\$59,916	
	SURPLUS '95 (PARTIAL)		\$0						\$0	
	SURPLUS '96 + RESERVES		\$0						\$0	
	CARRYOVER FUNDS (PREV YR)		\$0						\$0	
	PER CAPITA (40624@\$.71)	\$296,961							\$296,961	
	<b>TOTAL BUDGETED REVENUES</b>	\$296,961	\$715,981						\$1,012,942	
	<b>BUDGETED EXPENSES</b>		<b>*ONGOING</b>	<b>1st Qtr</b>	<b>2,3,4 Qtrs</b>	<b>**ANNUAL</b>	<b>1st Qtr</b>	<b>2,3,4 Qtrs</b>	<b>PER CAPITA &amp; ONGOING</b>	
	PRESBYTERY COUNCIL	\$13,250	\$0	\$0	\$0	\$3,500	\$3,500	\$0	\$13,250	\$13,250
	STAFF SERVICES COMMITTEE	\$208,917	\$295,577	\$295,577	\$0	\$5,000	\$5,000	\$0	\$504,495	\$572,997
	PROPERTY & INVEST. COMM.	\$69,469	\$70,271	\$70,271	\$0	\$4,515	\$4,515	\$0	\$139,740	\$139,740
	COMMITTEE ON EVANGELISM	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	COMMITTEE ON STEWARDSHIP	\$0	\$0	\$0	\$0	\$5,500	\$5,500	\$0	\$0	\$0
	COMMITTEE/PREP FOR MIN	\$5,000	\$0	\$0	\$0	\$0	\$0	\$0	\$5,000	\$5,000
	COMMITTEE ON MINISTRY	\$325	\$12,800	\$12,800	\$0	\$500	\$500	\$0	\$13,125	\$325
	COMM ON REPRESENTATION	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	COMM ON CHURCH STRATEGY	\$0	\$112,500	\$112,500	\$0	\$2,000	\$2,000	\$0	\$112,500	\$388,794
	COMMITTEE ON CAMPUS MIN	\$0	\$37,855	\$37,855	\$0	\$0	\$0	\$0	\$37,855	\$76,771
	COMMITTEE/METRO MISSION	\$0	\$35,000	\$35,000	\$0	\$2,500	\$2,500	\$0	\$35,000	\$35,000
	COMM/SOC JUSTICE & PEACE	\$0	\$0	\$0	\$0	\$250	\$250	\$0	\$0	\$0
	COMM/RACIAL ETHNIC CONC	\$0	\$0	\$0	\$0	\$2,500	\$2,500	\$0	\$0	\$0
	COMM ON EDUCATION/NURT	\$0	\$0	\$0	\$0	\$4,300	\$4,300	\$0	\$0	\$0
	COMM/OUTDOOR MINISTRIES	\$0	\$46,000	\$46,000	\$0	\$4,000	\$4,000	\$0	\$46,000	\$194,840
	<b>TOTAL BUDGETED EXPENSES</b>	\$296,961	\$610,003	\$610,003	\$0	\$34,565	\$34,565	\$0	\$906,965	\$1,426,717
	<b>AVAILABLE FOR ANNUAL</b>								\$105,977	
							<b>TO BE ALLOCATED</b>		\$71,412	
	<b>*ONGOING: Previously approved expenses with greater than annual budget implications</b>							<b>% OF TOTAL</b>	67.38%	
	<b>**ANNUAL: Annually approved expenses based</b>									
			<b>ONGOING</b>	<b>1st Qtr</b>	<b>2,3,4 Qtrs</b>	<b>ANNUAL</b>	<b>1st Qtr</b>	<b>2,3,4 Qtrs</b>	<b>PER CAPITA &amp; ONGOING</b>	
52010	THE COUNCIL COUNCIL CONTINGENCY FUND	\$6,000				\$0			\$6,000	\$6,000
52020	OFFICE OF THE STATED CLERK	\$1,250				\$0			\$1,250	\$1,250
52030	THEOLOGY & WORSHIP					\$0			\$0	
52040	RESEARCH & DEVELOPMENT					\$0			\$0	
52080	JUDICIAL PROCESS	\$6,000				\$0			\$6,000	\$6,000
52090	ECUM THEO CENTER/MEM (15502)					\$2,000	\$2,000		\$0	
52100	CHRISTIAN COMM COUNCIL					\$1,000	\$1,000		\$0	
52120	INTERFAITH SYMP					\$500	\$500		\$0	



PROJ. NO.	TITLE	PER CAPITA	MISSION					PBY BUDGET	TOTAL PROJ COST	
	TOTAL PRESBYTERY COUNCIL	\$13,250	\$0	\$0	\$0	\$3,500	\$3,500	\$0	\$13,250	\$13,250
	<b>STAFF SERVICES COMMITTEE</b> TOTAL STAFF SERVICES COMM	\$208,917	\$295,577	\$295,577	\$0	\$5,000	\$5,000	\$0	\$504,495	\$572,997
	<b>PROPERTY &amp; INVEST. COMM</b>									
51200	OCCUPANCY INSURANCE	\$6,500	\$0			\$0		\$6,500	\$6,500	
51210	OCCUPANCY RENT	\$15,160	\$22,740	\$22,740		\$0		\$37,900	\$37,900	
51220	SECURITY	\$3,520	\$5,280	\$5,280		\$0		\$8,800	\$8,800	
	TOTAL OCCUPANCY EXPENSE	\$25,180	\$28,020	\$28,020	\$0	\$0	\$0	\$53,200	\$53,200	
	<b>OFFICE OPERATIONS</b>									
51300	OFFICE CLEANING & REPAIRS	\$400				\$600	\$600	\$400	\$400	
51320	EQUIP MAINT./REPAIRS	\$3,280	\$4,920	\$4,920		\$0		\$8,200	\$8,200	
51340	MISCELLANEOUS EXPENSE	\$210				\$315	\$315	\$210	\$210	
51350	POSTAGE	\$6,835	\$9,245	\$9,245		\$0		\$16,180	\$16,180	
51360	SUPPLIES (15138)	\$6,600	\$9,900	\$9,900		\$0		\$16,500	\$16,500	
51370	TELE/DEPR/MAINT/USE (39)	\$6,600	\$8,400	\$8,400		\$0		\$15,000	\$15,000	
51380	COMP/MAINT/RES/SFTWR (40)	\$1,864	\$9,786	\$9,786		\$0		\$11,650	\$11,650	
	TOTAL OFFICE OPERATIONS	\$25,889	\$42,251	\$42,251	\$0	\$915	\$915	\$0	\$68,140	\$68,140
	<b>PROPERTY &amp; INVEST (OTHER)</b>									
51410	AUDIT PROG FUND (15302)	\$8,500	\$0			\$0		\$8,500	\$8,500	
51420	EQUIPMENT RESERVE (15303)	\$2,400				\$3,600	\$3,600	\$2,400	\$2,400	
51430	LEGAL SERVICES (15304)	\$7,500	\$0			\$0		\$7,500	\$7,500	
51440	P & I CONTINGENCY (15305)					\$0		\$0	\$0	
	TOTAL PROP & INVEST (OTHER)	\$18,400	\$0	\$0	\$0	\$3,600	\$3,600	\$0	\$18,400	\$18,400
	PROP & INVEST TOTAL	\$69,469	\$70,271	\$70,271	\$0	\$4,515	\$4,515	\$0	\$139,740	\$139,740
	<b>COMMITTEE ON EVANGELISM</b>									
54010	SPECIAL EVENTS (15405)					\$0		\$0	\$0	
54020	LOCAL CH EVANG EXPER (408)					\$0		\$0	\$0	
54030	EVANGELISM SCHOLARSHIPS					\$0		\$0	\$0	
54040	MEDIA/PRINT/RESOR (15411)					\$0		\$0	\$0	
54050	PRESBY MARKETING *(15424)					\$0		\$0	\$0	
54060	CONSULTING					\$0		\$0	\$0	
	TOTAL COMM ON EVANGELISM	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	<b>COMMITTEE ON STEWARDSHIP</b>									
54510	TRAINING/SCHOLARSHIP (15420)					\$0		\$0	\$0	
54520	MATL/RESOUR/AUDIO (15421)					\$0		\$0	\$0	
54530	MISSION NEWSLETTER (15422)					\$500	\$500	\$0	\$0	
54540	SPECIAL EVENTS (MOM) (15423)					\$0		\$0	\$0	
54550	MISS INTERPRETATION (15424)					\$5,000	\$5,000	\$0	\$0	
54560	NEW PROMOTIONAL MAT'L					\$0		\$0	\$0	
	TOTAL COMM ON STEWARD	\$0	\$0	\$0	\$0	\$5,500	\$5,500	\$0	\$0	\$0
	<b>COMM/PREP ON MINISTRY</b>									
55010	CANDI. PSYCH EVAL (15504)	\$2,000				\$0		\$2,000	\$2,000	
55020	CANDI. ANNUAL CONS (15505)	\$2,500				\$0		\$2,500	\$2,500	
55030	SUPP SYSTEM/CAND (15506)	\$500				\$0		\$500	\$500	
	TOTAL COMM/PREP ON MINISTRY	\$5,000	\$0	\$0	\$0	\$0	\$0	\$0	\$5,000	\$5,000
	<b>COMMITTEE ON MINISTRY</b>									
55530	PSYCH STUDIES/SERV (15511)		\$9,500	\$9,500		\$0		\$9,500	\$9,500	
55540	PASTORAL SUPPORT/ASST		\$3,000	\$3,000		\$0		\$3,000	\$3,000	
55550	FACE TO FACE (15515)	\$325	\$0			\$0		\$325	\$325	
55560	INTERIM MINISTRY (15516)		\$300	\$300		\$0		\$300	\$300	
55570	COM TRAINING (15517)					\$500	\$500	\$0	\$0	
55580	SEMINAR ON TAXES					\$0		\$0	\$0	
	TOTAL COMM ON MINISTRY	\$325	\$12,800	\$12,800	\$0	\$500	\$500	\$0	\$13,125	\$325

PROJ. NO.	TITLE	PER CAPITA	MISSION						PBY BUDGET	TOTAL PROJ COST
55750	<b>COMM ON REPRESENTATION</b> CLUSTER MEETINGS	\$0	\$0			\$0			\$0	\$0
	TOTAL COMM ON REPRESENTATION	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
56010	<b>COMM ON CHURCH STRATEGY</b> N. OAKLAND CLUSTER					\$0			\$0	
56030	M.L. KING JR. SEARCH					\$0			\$0	
56040	MARTIN LUTHER KING, JR NCD		\$30,000	\$30,000		\$0		\$30,000	\$95,628	
56050	ROYAL OAK, PT OF VISION-RDV		\$20,000	\$20,000		\$0		\$20,000	\$103,000	
56070	GRANDALE CH/MST-RDV		\$20,000	\$20,000		\$0		\$20,000	\$35,666	
56080	HARTLAND (NCD)		\$25,000	\$25,000		\$0		\$25,000	\$130,000	
56090	MACOMB COVENANT (NCD)		\$10,000	\$10,000		\$0		\$10,000	\$17,000	
56110	CH STG TRAINING/RES					\$2,000	\$2,000		\$0	
56120	PERCEPTS TRAINING & FEE		\$7,500	\$7,500		\$0		\$7,500	\$7,500	
56130	CONGREGATIONAL DEVELOPMT					\$0			\$0	
56140	MISSION 2000 NCD					\$0			\$0	
76240	DETROIT, ST. JOHN'S (CG)					\$0			\$0	
	TOTAL COMM. CH STRATEGY	\$0	\$112,500	\$112,500	\$0	\$2,000	\$2,000	\$0	\$112,500	\$388,794
57110	<b>COM/CAMPUS MINISTRIES</b> CAMPUS MINISTRIES					\$0			\$0	
57120	UNITED CAMP. CHRISTIAN WSU		\$11,725	\$11,725		\$0		\$11,725	\$23,616	
57130	UNITED MINISTRIES N HE/EMU		\$6,634	\$6,634		\$0		\$6,634	\$11,679	
57140	UMHE/PROTES. CAMPUS/OAKL		\$4,746	\$4,746		\$0		\$4,746	\$7,127	
57150	ECUM. CAMPUS MIN U OF M		\$14,750	\$14,750		\$0		\$14,750	\$34,350	
	TOTAL COM CAMPUS MINIS	\$0	\$37,855	\$37,855	\$0	\$0	\$0	\$0	\$37,855	\$76,771
57210	<b>COM/METROPOLITAN MISSION</b> URBAN STRATEGY BARNABUS		ONGOING	1st Qtr	2,3,4 Qtrs	ANNUAL	1st Qtr	2,3,4 Qtrs	PER CAPITA & ONGOING	
57220	COMMUNITY ORGANIZING		\$15,000	\$15,000		\$0			\$15,000	\$15,000
57230	LEADERSHIP TRAINING					\$0			\$0	
57240	URBAN CONSULTATION					\$1,000	\$1,000		\$0	
57250	URBAN/SUBURBAN TRAINING					\$1,500	\$1,500		\$0	
57251	URBAN MIN LIBRARY RESOURS					\$0			\$0	
57260	GRANDALE MISSION CENTER		\$20,000	\$20,000		\$0			\$20,000	\$20,000
57270	URBAN INTERNS					\$0			\$0	
57280	PILOT - LEARNING ACADEMY HUNGER					\$0			\$0	
57310	HUNGER ENABLER PROGRAM					\$0			\$0	
57320	HUNGER ACTION COALITION					\$0			\$0	
	TOTAL METRO MISSION	\$0	\$35,000	\$35,000	\$0	\$2,500	\$2,500	\$0	\$35,000	\$35,000
57520	<b>COM/SOC</b> WKSHOPS SOC JUSTICE/PEACE					\$0			\$0	
57530	JUSTICE FOR CHILDREN					\$0			\$0	
57550	MATL/RESOUR PRESBY PROG					\$0			\$0	
57560	MATL/RESOUR LOCAL CONGR					\$0			\$0	
57570	MATL/RESOUR RESOUR CTR					\$0			\$0	
57580	HOMOSEXUALITY & CHURCH					\$0			\$0	
57600	SPEAKERS (HONORARIA, TRAVEL)					\$0			\$0	
57610	MAIL/TELE S&P NETWORK					\$0			\$0	
57650	PHEWA MEMBERSHIP					\$250	\$250		\$0	
57660	RESTORING CREATION					\$0			\$0	
57670	SCHOLARSHIPS/CONF TRNG					\$0			\$0	
57680	HEALTH & JUSTICE ISSUES					\$0			\$0	
	TOTAL SOCIAL JUSTICE & PEACE	\$0	\$0	\$0	\$0	\$250	\$250	\$0	\$0	\$0
57710	<b>COM/RACIAL ETHNIC CONCERN</b> M L KING, JR CONVOCATION					\$2,500	\$2,500		\$0	
57720	RACIAL ETHNIC RESOURCES					\$0			\$0	
57740	LEADERSHIP DEVELOPMENT					\$0			\$0	
57750	WOMEN OF COLOR					\$0			\$0	
57760	AFRICAN/AM MALE MENTOR					\$0			\$0	

PROJ. NO.	TITLE	PER CAPITA	MISSION					PBY BUDGET	TOTAL PROJ COST
57770	ANTI-RACISM TEAM					\$0		\$0	
	TOTAL RACIAL ETHNIC CONC	\$0	\$0	\$0	\$0	\$2,500	\$2,500	\$0	\$0
	<u>COM ON EDUCAT. &amp; NURTURE</u>								
58010	YOUTH TRIENNIUM					\$0		\$0	
58020	PROFESSIONAL MINISTRY					\$0		\$0	
58030	MOTOR CITY MISSION MANIA					\$0		\$0	
58040	YOUTH MINISTRY					\$500	\$500	\$0	
58050	TEACHER/LEADER TRAINING					\$1,000	\$1,000	\$0	
58060	PREM RESOURCES					\$0		\$0	
58070	CONGRE LEADERSHIP & SUPP.					\$0		\$0	
58080	YOUTH SCHOLARSHIPS					\$0		\$0	
58090	ADULT MINISTRIES					\$0		\$0	
58100	RESOURCE CENTER					\$2,800	\$2,800	\$0	
	TOTAL COM ON ED & NURTURE	\$0	\$0	\$0	\$0	\$4,300	\$4,300	\$0	\$0
	<u>COM ON OUTDOOR MINISTRIES</u>								
59000	CAMP MAINTEN/IMPROVEMNT		\$46,000	\$46,000		\$0		\$46,000	\$194,840
59010	SUMMER CAMPS					\$0		\$0	
59020	CAMPERSHIP SUMMER					\$0		\$0	
59030	CHURCH SCHOLARSHIPS					\$0		\$0	
59040	RELATIONSHIPS & PR					\$4,000	\$4,000	\$0	
59050	RESOURCE & CAMP MGT					\$0		\$0	
59060	OUTDOOR EDUCATION					\$0		\$0	
	TOTAL COM OUTDOOR MIN	\$0	\$46,000	\$46,000	\$0	\$4,000	\$4,000	\$0	\$46,000

COMMISSION REPORTS  
ORDINATIONS AND INSTALLATIONS  
PRESBYTERY OF DETROIT

ORDINATION AND INSTALLATION OF WALTER BLACK STUBER

by the Presbytery of Miami on behalf of the Presbytery of Detroit

The Administrative Commission appointed by the Miami Presbytery on September 14, 1999, for the purpose of ordaining Walter Blake Stuber on behalf of the Presbytery of Detroit to the office Minister of the Word and Sacrament and installing him as Associate Pastor of the College Hill Presbyterian Church of Dayton, Ohio, met at the College Hill Church on October 17, 1999, at 2:30 P.M. The Rev. Robert Fulton, Moderator, called the meeting to order and led the opening prayer.

Commission members present were:

Ministers: Robert Fulton (Moderator of Miami Presbytery), Robert E. Jones (Pastor, College Hill Church), Van Lowery (Pastor, Trinity Presbyterian Church, Dayton, OH)

Elders: Charles Howard (Dayton: College Hill), Betty Ellis (Dayton: Trinity)

Rev. Fulton was appointed Clerk of the Commission. The Rev. Mike Denton of Faith United Church of Christ was seated as a corresponding member. On motion the order of worship was approved, including participation by members of the Commission as follows:

Welcome-Elder Charles Howard

Opening Prayer-Elder Betty Ellis

Prayer of Confession-Rev. Mike Denton

Words of Assurance-Rev. Julia Wharff, Sugar Creek Presbyterian Church, Dayton, OH

Reading Scripture-Rev. David Krehbiel, First Presbyterian Church, Ann Arbor, MI

Sermon-Rev. Simeon Spencer, Union Baptist Church, Trenton, NJ

Presentation of the Candidate-Rev. Robert E. Jones

Constitutional Questions of the Candidate-Rev. Robert Fulton

Constitutional Questions of the Congregation-Rev. Robert E. Jones

Ordination and Installation Prayer-Rev. Robert Fulton

Charge to Rev. Stuber and the Congregation-Rev. Ivan Lowery

The Commission proceeded to the service, where Walter Blake Stubbier was duly ordained as a Minister of Word and Sacrament in the Presbyterian Church (USA) and duly installed as Associate Pastor of the College Hill Community Presbyterian Church of Dayton, Ohio. The meeting was adjourned with the Benediction by the newly ordained and installed Minister at the close of the service.

Robert Fulton

Clerk

INSTALLATION OF BARBARA MCRAE

The Commission to install Barbara McRae as Associate Pastor of Celtic Cross Presbyterian Church was convened with prayer by the moderator, Dorothy Seabrooks, at 2:55 p.m., on October 31, 1999, at Celtic Cross Presbyterian Church. The Commission members present were:

The Rev. Robert Perdue

Elder Tom Weeks of Northside Presbyterian Church

The Rev. Frank Dunbar

Elder Margaret Whitehead of Detroit Westminster  
Presbyterian Church

The Rev. Gretchen Denton

Elder Kathleen Nicosia of Celtic Cross Presbyterian Church  
Elder Dorothy Seabrooks of St. John's Presbyterian Church

After approving the order of worship, the Commission proceeded to worship, where it installed Barbara McRae as Associate Pastor of Celtic Cross Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Ms. McRae.

/s Dorothy Seabrooks  
Moderator

Date: November 1, 1999

### ORDINATION AND INSTALLATION OF ANN SCHWARTZ

By the Presbytery of Southeastern Illinois on behalf of the Presbytery of Detroit

The Administrative Commission appointed by the Presbytery of Southeastern Illinois to ordain and install the Rev. (Candidate) Anne Schwartz as pastor of the First Presbyterian Church on Hoopeston, 1999 was convened by Mel Bower at 10:00 a.m.

Present were:

Mel Bower, presiding;  
the Rev. Steve Shoemaker, U of I YMCA  
the Rev Laura Seapy, Champaign First  
Ruling Elder Steve Highfill, First Hoopeston  
Elder Libby Milner, Danville Covenant, also participated.

Excused/absent was/were Jean Livingston

A quorum was declared present.

Members of the Commission proceeded to the service of ordination and/or installation. The Rev. Rose Taul preached the sermon. The Commission declared Anne Schwartz duly ordained and installed. The service of worship was concluded with the benediction pronounced by the Rev. Anne Schwartz and Wade Meranda.

/s/ Melvin Bower  
presiding

### ORDINATION AND INSTALLATION OF WADE MERANDA

By the Presbytery of Southeastern Illinois on behalf of the Presbytery of Detroit

The Administrative Commission appointed by the Presbytery of Southeastern Illinois to ordain and install the Rev. (Candidate) Wade Meranda as pastor of the First Presbyterian Church on Hoopeston, 1999 was convened by Mel Bower at 10:00 a.m.

Present were:

Mel Bower, presiding;  
the Rev. Steve Shoemaker, U of I YMCA  
the Rev Laura Seapy, Champaign First  
Ruling Elder Steve Highfill, First Hoopeston  
Elder Libby Milner, Danville Covenant, also participated.

Excused/absent was/were Jean Livingston

A quorum was declared present.

Members of the Commission proceeded to the service of ordination and/or installation. The Rev. Rose Taul preached the sermon. The Commission declared Wade Meranda duly ordained and installed. The service of worship was concluded with the benediction pronounced by the Rev. Anne Schwartz and Wade Meranda.

/s/ Melvin Bower  
presiding

**MINUTES OF COUNCIL, PRESBYTERY OF DETROIT  
SPECIAL MEETING  
October 26, 1999**

**I. THE GATHERING**

MEETING CONVENED. The Council of the Presbytery of Detroit was convened with prayer by Frank Dunbar in a special meeting at Brighton First Presbyterian Church at 3:37 p.m. on October 26, 1999.

The purpose of the meeting is to hear and act on a recommendation of Staff Services to employ a temporary interim executive.

ENROLLMENT: Council received the report that a quorum is present and excused all members of Council who asked to be excused. The full roll was recorded as follows, including those who arrived late or left early:

SUMMARY:

Total elected voting members = 30, quorum = 16, present = 23

Vacancies =4; Non-voting members = 6, present = 4

VOTING MEMBERS

P-Deborah Kerr, Chairperson of Council  
P-Dorothy Seabrooks, Moderator of Presbytery  
P-Robert Perdue, Vice-Moderator of Presbytery  
P-Neil Cowling, Theology and Worship  
P-Kevin Johnson, Theology and Worship  
P-Jane Wong, Theology and Worship  
P-Mark Thomas, Planning and Structure  
A-Leroy Shepherd, Planning and Structure  
P-John Sefcik, Planning and Structure  
P-James Skimins, Staff Services  
P-William Slade, Staff Services  
P-Shirley Aue, Staff Services  
P-David Robertson, Budget and Finance  
-VACANT, Budget and Finance  
-VACANT, Budget and Finance  
-VACANT, Property and Investments  
P-Don Brownell, Property and Investments  
P-William Alston, Property and Investments  
P-Frank Dunbar, Committee on Prep.for Min.  
E-Neeta Nichols, Committee in Ministry  
A-Barbara Ndovie, Committee on Metro. Mission  
P-Patrick Thompson, Social Justice and Peacemaking

P-Anna Marie Austin, Committee on Church Strategy  
A-Thomas Hartley, Committee on Evangelism  
A-Francile Anderson, Mission Interp & Stewardship  
P-James Shirley, Committee on Nominations  
P-Paul Bousequette, Committee on Outdoor Ministries  
P-Orlean Warren, Committee on Education and Nurture  
P-Ken Smith, Committee on Racial Ethnic Concerns  
P-Marie Hughley, Committee on Representation  
A\-Barbara McRae, Committee on Session Records  
P-Alice McCloskey, Presbyterian Women  
A-George Irwin, Presbyterian Men  
-VACANT, Committee on Campus Ministries

NON-VOTING OFFICERS

A- Edward Gehres, Executive Presbyter  
P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P- Edward Koster, Stated Clerk  
A-William Lawser, Associate Executive Presbyter  
P-Anthony Burdick, Administrator for Business Affairs  
P-Richard Grant, Director, Outdoor Ministries

NON-VOTING ADJUNCT UNIT MEMBERS

-VACANT, Coordinator of Synod Commissioners

ALSO PRESENT: James Russell

The Staff Services Committee presented a proposed contract for the position of Acting Executive Presbyter. James Skimins and James Russell reported for the Committee.

After discussion, Council invited Eldon Beery to address and answer questions posed by Council.

Upon motion and after minor amendments, Council approved the following for recommendation to Presbytery:

*The following contract is established between the Presbytery of Detroit and The Rev. Eldon F. Beery as Acting Executive Presbyter.*

*The Presbytery Council, the Acting Executive Presbyter, and the Presbytery of Detroit covenant to work on the following goals during this period.*

- *Maintenance of a healthy Presbytery life.*
- *To be a shepherd.*
- *Continuity of leadership within the Presbytery.*
- *Preparation of the Presbytery for the arrival of a successor.*

*A performance review with Rev. Beery will be conducted by Council every three months, or more often, at the request of either of the parties.*

*During this time of service, the Acting Executive Presbyter will be accountable to the Presbytery Council, and will seek to prepare the way for the arrival of a successor.*

*This contract will begin on November 15<sup>th</sup> and will continue through June 30<sup>th</sup>, 2000 and may be continued with 60 day notice by either party. This is a full time position.*

*Subject to a 30 day notice by either party.*

*The Rev. Eldon F. Beery will be compensated during the term of this contract as follows: Salary \$50,000; Housing, \$20,000; Travel and Business Allowance \$14,000; Board of Pensions Vacancy dues \$8,400; Medical Allowance \$4,000; Workers Compensation \$160; Education Allowance \$2,000. Further that the Rev. Eldon F. Beery be granted one month vacation per year pro-rated over the life of this contract and the Rev. Eldon F. Beery be granted two weeks study leave per year pro-rated over the life of this contract.*

By motion, Council decided to present this report to Presbytery before consideration of the Task Force recommendations and Jubilee Bylaws.

John Sefcik made the following motion:

Amend the minutes of September 28, 1999, as follows: delete "proposed sale of " and insert "exploration of services for the elderly between."

After debate, Council approved the motion by 8 yes, 7 no, with two abstentions. Dorothy Seabrooks requested her "no" vote be recorded.

Council adjourned at 4:49 with a prayer by Robert Perdue.

The next Council meeting will convene on Tuesday, November 9, 1999 at 2:30 p.m.

Attest:



Edward H. Koster  
Stated Clerk



**MINUTES OF COUNCIL, PRESBYTERY OF DETROIT  
STATED MEETING  
November 9, 1999**

**I. THE GATHERING**

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in a service of afternoon prayer in a stated meeting at Westminster Presbyterian Church, Detroit, at 2:37 p.m.

By motion, Council voted to seat James Conley, Jean Perkins, and Julie Hall with voice.

By consent, Council approved the Docket.

ENROLLMENT: Council received the report that a quorum is present and excused all members of Council who asked to be excused. The full roll was recorded as follows, including those who arrived late or left early:

SUMMARY:

Total elected voting members = 30, quorum = 16, present = 19

Vacancies =4; Non-voting members = 6, present = 3

VOTING MEMBERS

P-Deborah Kerr, Chairperson of Council  
P-Dorothy Seabrooks, Moderator of Presbytery  
P-Robert Perdue, Vice-Moderator of Presbytery  
P-Neil Cowling, Theology and Worship  
P-Kevin Johnson, Theology and Worship  
P-Jane Wong, Theology and Worship  
P-Mark Thomas, Planning and Structure  
A-Leroy Shepherd, Planning and Structure  
A-John Sefcik, Planning and Structure  
A-James Skimins, Staff Services  
E-William Slade, Staff Services  
P-Shirley Aue, Staff Services  
P-David Robertson, Budget and Finance  
-VACANT, Budget and Finance  
-VACANT, Budget and Finance  
-VACANT, Property and Investments  
P-Don Brownell, Property and Investments  
P-William Alston, Property and Investments  
P-Frank Dunbar, Committee on Prep. for Min.  
P-Neeta Nichols, Committee in Ministry  
P-Barbara Ndovie, Committee on Metro. Mission  
P-Patrick Thompson, Social Justice and Peacemaking

P-Anna Marie Austin, Committee on Church Strategy  
A-Thomas Hartley, Committee on Evangelism  
E-Francile Anderson, Mission Interp & Stewardship  
P-James Shirley, Committee on Nominations  
A-Paul Bousequette, Committee on Outdoor Ministries  
E-Orlean Warren, Committee on Education and Nurture  
E-Ken Smith, Committee on Racial Ethnic Concerns  
P-Marie Hughley, Committee on Representation  
A-Barbara McRae, Committee on Session Records  
P-Alice McCloskey, Presbyterian Women  
E-George Irwin, Presbyterian Men  
-VACANT, Committee on Campus Ministries

NON-VOTING OFFICERS

- Vacant, Executive Presbyter  
E-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P- Edward Koster, Stated Clerk  
-Vacant, Associate Executive Presbyter  
P-Anthony Burdick, Administrator for Business Affairs  
P-Richard Grant, Director, Outdoor Ministries

NON-VOTING ADJUNCT UNIT MEMBERS

-VACANT, Coordinator of Synod Commissioners

ALSO PRESENT: Eldon Beery, Julie Hall, John Sterner, Jean Perkins

**REPORTS OF OFFICERS**

Moderator Seabrooks invited John Sterner to report on the Spiritual discernment Gathering at the synod of the Covenant that they both attended.

**Order of the Day**

At 3:00 p.m., Council moved to the order of the day.

David Robertson reported for the Budget Committee. On behalf of the committee Mr. Robertson made the following motion:

That Council approve and recommend to the Presbytery the 2000 budget as presented.

Neeta Nichols moved the following amendment:

Amend the COM portion of the proposed 2000 budget to include \$9,500 for Psychological Studies as an ongoing mission item.

After a description of Psychological Studies and its activities and program by Director Julie Hall and board member Jean Perkins, and after debate, Council approved the amendment.

Council approved the motion to approve the 2000 Budget (as amended) and recommend it to Presbytery.

### **Order of the Day**

Henry Borchardt was given voice. Mr. Borchardt presented an overture brought by the session of Northminster and Trinity churches.

The following motion was made:

That Council adopt and recommend to Presbytery the overture, as follows:"

Motion approved.

#### ***OVERTURE TO THE PRESBYTERY OF DETROIT***

*Whereas: Northminster and Trinity members have been meeting together for over four years in the interest of racial reconciliation.;*

*Whereas: The communities served by the Presbytery incorporate a vast diversity of racial and ethnic constituencies including persons of European, African, Asian and Middle Eastern origins;*

*Whereas: The Presbytery of Detroit has repeatedly experienced racially based stress and conflict in the conduct of it's business and in the allocation of it's resources, particularly between persons of African American and European ancestry.*

*Whereas: The Presbytery of Detroit is on record opposing racism, affirming its intention to become an anti-racist Presbytery;*

*Whereas: The various governing bodies of the Presbyterian Church (U.S.A.) have consistently denounced racism and affirmed inclusiveness and diversity as characteristics of communities faithful to the Gospel of Jesus Christ;*

*Whereas: Book of Order G-4:0403 calls for racial and cultural inclusiveness in the governing bodies of the church and G-9:0105 calls for a similar inclusiveness in staffing patterns;*

*Therefore, be it resolved, in order to take immediate steps in implementing these mandates::*

*1. That every effort be made to locate, encourage, and hire at least one person of African American descent in an interim and/or permanent executive*

*position in Detroit Presbytery as a first step toward fuller racial and cultural inclusiveness*

*And,*

*2. That the Presbytery of Detroit instruct any groups seeking interim or permanent staff to function in a proactive manner, searching actively for capable, experienced non-white candidates of either gender as a second step in the process.*

The following amendments were made:

To resolution 2, the following was added after the words "second step": "toward fuller racial and cultural inclusiveness."

The following substitute motion was offered and approved after debate:

*"That Council adopt the following overture and submit it to the search committees that will do the search with instructions to conform to it, and that this be reported to Presbytery."*

The motion as amended was approved.

## **PROPERTY AND INVESTMENTS COMMITTEE**

Don Brownell reported for the Committee. Motions were sustained that Council:

1. **Approve** an additional \$5,000 to complete the tuck pointing of the north wall of the Park United church, if necessary to complete the job. All work would be reviewed by Richard Tyndall of the Property and Investments Committee. The amount would be a silent loan which would be reviewed after one year from date work is completed.
2. **Approve** covering the cost of removing the existing water fountain in the Jefferson Avenue Building and repairing the adjacent wall to match existing wall. The cost not to exceed \$500. Funds to come from the Capital Fund.
3. **Approve** the interest rate of 6.25% to be in effect from January 1, 2000 through June 30, 2000.
4. **Approve** the Presbytery lease with Westminster Church of Detroit as follows:  
The lease shall be for five years at an initial rental of \$3,876 per month, increased at a rate of 3% annually, effective January 1, 2000. This rental fee includes security services.
 

January 1, 2000	\$3,876 per month
January 1, 2001	\$3,992 per month
January 1, 2002	\$4,111 per month
January 1, 2003	\$4,234 per month
January 1, 2004	\$4,361 per month
5. **Approve** purchase agreement between Church of the Covenant and Northside Assembly of God ("Seller") concerning the purchase of the existing 9,850 square foot church building located in Macomb Township on 11.55 acres of land commonly known as 23401 23 Mile Road, at a price not to exceed \$1,110,000.00, on the terms set forth in Agreement of Sale and Addendum initially signed on or about October 22, 1999 and October 28, 1999 ("Purchase Agreement"); provided that Presbytery's approval be contingent upon the Seller obtaining (or waiving its contingency for obtaining) approval by Chesterfield Township of Seller's special

- land use request for its new site within 90 days after signed final acceptance of the 23 Mile Road purchase agreement by both Church of the Covenant and Northside Assembly of God.
6. **Approve** giving a grant mortgage to Church of the Covenant of \$640,000, consisting of \$400,000 for land value and \$240,000 for building. The Presbytery's grant mortgage shall be made simultaneously with the closing of the General Assembly loan referenced below. The Presbytery's grant mortgage shall be secured by a promissory note and recorded mortgage in form and substance satisfactory to the Presbytery of Detroit, at no interest so long as the property is actively used and operated as a Presbyterian church, with payment due to Presbytery only upon sale of the property or upon cessation of active operation of the property as a Presbyterian church. And contingent upon Church of the Covenant's obtaining a loan from General Assembly of up to \$400,000, on General Assembly's standard terms and conditions, with the Presbytery's grant mortgage to be subordinated to the General Assembly's mortgage. And Church of the Covenant's obtaining a loan from Synod of up to \$50,000, on Synod's standard terms and conditions, with the Presbytery's grant mortgage to be subordinated to the Synod's mortgage.
  7. **Approve** an additional \$1,000 (to the earlier \$12,000 approved by Council 10/12/99) to upgrade Presbytery's networked computer system.

Council voted not to approve the following motion:

**Approve** an additional \$1,500 to upgrade Presbytery's networked computer system, including 2 additional computers (for a total of 14 stations), Windows 98 2nd edition, and Office 2000 Professional. (Please see substitute motion number 8 following)

## **REPORTS OF OFFICERS (CONTINUED)**

Deborah Kerr reported that she has appointed the following the Committee to strengthen communications with Presbyterian Villages: George Irwin, Neil Cowling, John Sefcik, Thomas Hartley.

The Stated Clerk presented the minutes of the meetings October 12 and 26, 1999 for approval. Upon motion, Council approved the minutes.

The Stated Clerk presented the following motions, which were moved and approved by Council: That Council amend the minutes of September 28, 1999 by adding the following: "Council approved the transfer of the vehicle lease for Ed Gehres' car to Ed Gehres."

Council voted to receive the Income and Expense statement as of October 31, 1999: Income \$751,712.72, Expense \$793,240.59.

## **STEERING COMMITTEE**

Robert Purdue reported for the Committee. Motions were sustained that Council:

1. That we approve the docket for the November Presbytery meeting.
2. That the Council approve a budget of \$4,000 for a retreat/workshop for the year 2000 Presbytery Council from 1999 council budget as a carryover. ( 1 1/2 day, including lodging, food and outside leadership )
3. Recommend to Presbytery that Communion be authorized for the Council Retreat.

4. That the Council recommend to the Presbytery that it grant relief of conscience to Westminster Presbyterian Church, Port Huron, based on their opposition to the Benefits Plan of the PC (USA) making payments for abortions.
5. Recommend that the Gehres Urban Fund be established with the money donated by Erin PC, Roseville honoring Mr. Gehres' 25 years in ministry and that oversight of the fund be given to the Trustees.
6. Recommend that Council authorize the Moderator of Presbytery to sign the "Year of Release and Restoration" document, as below:
  - Jubilee 2000/Detroit
  - A Declaration
  - In concert with the Jubilee 2000/USA Campaign launched in Denver at the Summit of the Group of 8 Governments in June 1997, we, of the Religious Community of Detroit, herewith support debt relief for the world's poorest countries. We, also, support the rectification of social and economic inequalities, the equitable representation and participation of all the diverse religious, ethnic and cultural peoples, and their fair treatment in our own community. While this represents a basic conviction of the religious community, we understand that it is not limited to institutions and individuals with a religious perspective. It is a moral commitment to the restoration of wholeness among all of the Creator God's universe.
7. That Nominating Committee report those nominations already secured in the Presbytery mailing.

#### ADJOURNMENT

There being no further business to come before the Council, the meeting was adjourned at 5:28 and dismissed with prayer by Dorothy Seabrooks.

The next Council meeting will convene on Tuesday, December 14, 1999 at 2:30.

Attest:



Edward H. Koster  
Stated Clerk