Minutes of the
Presbytery of Detroit
Presbyterian Church
(USA)

1996

MINUTES OF THE JANUARY 23, 1996 STATED MEETING PRESBYTERY OF DETROIT

GATHERED AS THE BODY OF CHRIST KOREAN PRESBYTERIAN CHURCH, SOUTHFIELD I. GATHERED AS THE PEOPLE OF GOD

A. THE MODERATOR

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, January 23, 1996 at 5:30 P.M. at the Korean Presbyterian Church, Southfield, Michigan. The meeting was opened with prayer by the Moderator Helen Morrison.

Hong Ki Sohn was appointed Assistant to the Stated Clerk. New commissioners and ministers were introduced and welcomed by Moderator Helen Morrison.

B. THE STATED CLERK

Stated Clerk Edward Koster presented Part I of his report and motions were adopted that Presbytery:

- 1.
- DOCKET. Approved as amended. EXCUSES. Excuse all continuing members of presbytery and 2. elder members who have asked to be excused.
- CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

WELCOME FROM THE HOST CHURCH

The Rev. In Soon Choi, Pastor, Korean Presbyterian Church, Southfield welcomed the presbyters to the church.

II. MOMENTS OF CELEBRATION AND REMEMBRANCE

A. JOYS AND CONCERNS

Joys and concerns of the presbytery were shared by the presbyters.

SHARING OUR MINISTRIES - I REPORT OF SYNOD COMMISSIONERS

Neil Cowling reported for Synod commissioners, emphasizing the Synod newspaper, Communique and ministries in higher education, and Nancy Draves reported on procedure for Triennial Review of presbyteries.

- EVANGELISM COMMITTEE: UPCOMING WORKSHOPS Clark Cowden reported for Evangelism, announcing three one-day seminars to be conducted by Herb Miller in April, and workshop, "The Urban Evangelism Workshop," to be held at Fort Street Church on March 16, 1996.
- REPORT OF THE EXECUTIVE PRESBYTER IV. Executive Presbyter Edward Gehres brought greetings from the Armenian Apostolic Church and pointed out that Biblical material in Stewardship Guide Part I was written by In Soon Choi. He also reported on visits of Council to Sessions for conversation and discussion of Mission Directions 2000, sharing renewed emphasis on several congregations of the Presbytery in ways that will help congregations be more effective disciples of Christ. Mr. Gehres asked that Sessions complete and return the Leadership Attitude Survey and Inventory recently received by them.
- v. EMPOWERING OUR MINISTRIES THROUGH MOMENTS OF CHALLENGE BUSINESS TO BE ADOPTED BY MOTION AND DEBATE (PART I) Moderator Morrison led the presbytery in a prayer for illumination before action on the business before the Presbytery.

A. STATED CLERK

Stated Clerk Edward Koster presented Part II of his report. Adopted by consent the minutes of NOVEMBER 28, 1. MINUTES. 1995.

FOR INFORMATION

2. TRANSFERS COMPLETED

a. from the Presbytery of Detroit

Charles Blasdell To Foothills Presbytery William Steele To San Diego Presbytery

Stephen Murray To North Central Iowa Presbytery

b. to the Presbytery of Detroit

Linda Cochran
Richard Fouse
Thomas Woehrle
Norman Pritchard
From Miami Presbytery
From Cincinnati Presbytery
From Long Island Presbytery
From the Presbyterian Church of
Australia

3. ADMINISTRATIVE COMMISSION REPORTS

Adopted by consent to receive the following reports from ordinations/installations and order them printed as an appendix to the minutes:

Bonnie D. Habersett Ordination in St. Paul's Church, Livonia on October 1, 1995.

David W. Robertson Installation in Orchard Lake Community Church on October 1,

1995.

Melissa May Ordination (on behalf of St. Augustine Presbytery) and installation in Westminster

Church, Ann Arbor, on October 8, 1995.

George Portice Installation at University

Presbyterian Church, Rochester,

on December 10, 1995.

Linda E. Cochran Installation in Celtic Cross Presbyterian church, Warren, on

December 10, 1995.

The Rev. In Soon Choi, vice-moderator, assumed the duties of moderating the meeting.

B. THE COUNCIL

Helen Morrison reported for the Council. Adopted by consent that Presbytery:

- Receive the minutes of the December 12, 1995 and January 9, 1996 meetings as the record of all that occurred in those meetings and order them printed as an appendix to the minutes.
- 2. That in 1996, Presbytery pay per capita to higher governing bodies, whether or not received from the churches.
- Approve the request of Alma College for a 1996 VSO (Validated Special Opportunity) in the amount of \$72,000.
- 4. Ratify Council's December 12, 1995 approval of a spending authorization budget for items not included in the 1996 Contractual and Per Capita Budgets equal to 25% of the 1995 Budget for each Committee as indicated to cover the first 3 months of 1996 (January, February, March):

,	Unfunded Amount	25% for 1996
Committee	1995 Budget	Jan. March
Presbytery Council	\$19,375	\$4,844
Staff Services	3,578	895
Property & Investments	22,864	5,716
Evangelism	22,750	5,688
Stewardship	19,500	4,875
Preparation for Ministry	per capita	per capita
Committee on Ministry	16,200	4,050

Church Strategy	25,500	6,375
Social Justice & Peacemaking	13,950	3,488
Metropolitan Mission	32,500	8,125
Racial Ethnic Concerns	9,900	2,475
Education & Nurture	21,900	5,475
Outdoor Ministries	15,300	3,825
Totals	\$223.317	\$55.831

Change the benefit provided to staff who receive coverage under the Board of Pension by withdrawing from the wrap-around policy with South Towns Insurance and replace it with a draw account equal to the 3% medical deductible provision of the Board of Pensions.

	<u>Compensation</u>	3% Ded.	<u>So Towns</u>
Exec. Presbyter	\$58,775	\$1,763	\$1,969
Assoc. Exec. Presbyter	\$45,884	\$1,377	\$1,542
Outdoor Min. Director	\$38,864	\$1,166	\$1,507
Stated Clerk	<u>\$20,654</u>	\$ 620	\$ 484
Totals		\$4,926	\$5,502

- Grant the request of Ann Arbor Calvary for relief of conscience in payment of the medical portion of their pension dues into the general medical fund.
- Postpone action on the Mission Directions docketed for this
- meeting to the February Meeting.
 Postpone action of the 1996 Program Budget docketed for this meeting to the February Meeting.

Kurt Kremlick thanked Presbytery for its help in resolving litigation involving Cherry Hill Church.

Announced that Staff Services has hired Joanne Higgins to staff the Resource Center.

Presbytery sustained motions to:

Approve the request of Social Justice and Peacemaking for a 1996 VSO (Validated Special Opportunity) in the amount of \$10,000, for the Russian Orthodox Church in Belarus. This comes as a result of conversations with Metropolitan Philaret, the International Peacemaker in the Presbytery last fall, about the possibility of a sister church relationship with the Russian Orthodox Church in Belarus. Two churches have already approved contributions to the work of Metropolitan Philaret.

Moderator Morrison resumed moderating the meeting. C. COMMITTEE ON NOMINATIONS

Kenneth Lister reported for the committee. Motions were sustained electing the following nominees:

<u>Committee on Ministry</u> Class of 1998 Elder Ruth McKinnon First, Farmington Planning and Structure Elder Leroy Shepherd Class of 1998 Gratiot Avenue, Detroit Permanent Judicial Commission Class of 2001 Elder Mary Waterstone Jefferson Ave., Detroit Committee on Nominations Class of 1997 Elder Jean Moreland Detroit, Hope Remove from Committee on Metropolitan Mission Class of 1996 Rev. Laura G. Krauss Peoples, Milan

Class of 1998 Alyce Riggs Lincoln Park Committee on Social Justice & Peacemaking

Class of 1996 Rev. Laura G. Krauss Peoples, Milan Class of 1998 Alyce Riggs Lincoln Park

D. COMMITTEE ON PREPARATION FOR MINISTRY

Sandra McClinton reported for the committee. Motion was sustained that Presbytery:

- Endorse the following as Inquirers under care:
 Kathleen Robertson King (Dearborn Woods)
 Walter Stuber (Ann Arbor, First)
- 2. Appoint COPM a commission with power to enroll inquirers.
- Remove Lou Robertson, who has moved to Sheboygan, Wisconsin, from roll of inquirers.
- E. COMMITTEE ON MINISTRY

Richard Cushnie reported for the committee. Motions were sustained that Presbytery:

1a. Approve Covenant for Pastoral Service between Lakeland Presbyterian Church, Waterford and Sashabaw Presbyterian Church, Clarkston, as follows:

The Sessions of the Lakeland Presbyterian Church and the Sashabaw Presbyterian Church agree to the following covenant between them for the purposes of providing temporary pastoral services to their respective congregations from January 1, 1996 through June 30, 1996, or until a more permanent arrangement is made.

The Sashabaw Presbyterian Church agrees to support this covenant with a contribution of at least \$2,500 for the six months beginning January 1, 1996, and ending June 30, 1996. The Sashabaw Church will also change the time of its worship service on Sunday from 10:15 a.m. to 11:00 a.m. to permit both churches to be served by the same pulpit supply each week.

The Lakeland Presbyterian Church agrees to support this covenant with a contribution of at least \$5,000 for the six months beginning January 1, 1996, and ending June 30, 1996. The Lakeland Church will also change the time of its worship service on Sunday from 10:45 a.m. to 9:30 a.m. to permit both churches to be served by the same pulpit supply each week.

It is agreed by both sessions that the temporary pastoral services provided for under this covenant will consist of basically the following:

Worship leadership and preaching at both churches each Sunday including the celebration of Sacraments as scheduled by each session.

Assistance with worship bulletin preparation (providing guidance in the selection of hymns, prayers, etc.).

Moderate the Session meetings of each church.

Provide emergency visits (hospital, bereavement, etc.) as needed for the membership of each church.

It is agreed by each Session that the financial contributions provided for under the terms of this covenant will be disbursed as follows:

Pulpit Supply, sermon and bulletin preparation \$ 750/mo. Moderating Sessions and pastoral calling 350/mo. Travel reimbursement 150/mo.

Total \$1,250/mo.

- 1b. Approve contract between Lakeland Church, Waterford and Sashabaw Church, Clarkston with the Rev. Charles Mabee as Stated Supply through June 30, 1996.
 Appoint the Rev. Charles Mabee, moderator of Lakeland and Sashabaw Churches.
- Request that Lakeland Church, Waterford be excused from paying vacancy dues.
- Grant the Rev. Raymond Chao permission to labor outside the bounds of Detroit Presbytery.
- 4. Appoint the Rev. Steve Melde Moderator at Ecorse Church.
- 5. Appoint the Rev. James Skimins Moderator at First Church, Dearborn.
- 6. Dismiss the Rev. Edith Gause to the Presbytery of Beaver-Butler so that she may become Interim Pastor at Center Church, Slippery Rock.
- 7. Grant the Rev. John T. Campbell (Director of Training for the Samaritan Counseling Center of Southeastern Michigan) permission to labor within the bounds of Detroit Presbytery from January 1, 1996 through December 31, 1996.
- 8. Appoint the following commission to install the Rev. James Faile as Pastor at Drayton Avenue Church, Ferndale, on Sunday, January 28, 1996 at 10:00 a.m.: Clergy: James Beates, Kevin Piecuch. Elders: James Bates (First, Birmingham), Sally Rankin (Drayton Avenue, Ferndale), Helen Morrison (Grosse Ile), Clarisa Piecuch.
- 9. Concur with Church Strategy in increasing the Rev. James Chambers' salary by 6% in 1996, and 3% in 1997 to attain equity with other NCD pastors.
- 10. Approve Covenant for Stated Supply Ministry between Northside Church, Ann Arbor, and the Rev. Peter Bower with the following terms: Salary \$14,595; Housing \$9,198; FICA \$1,216; Travel \$3,307; Medical deductible \$857; Study allowance \$400; Book allowance \$400; Full pension \$6,662; Dental \$815; One month (annual) vacation including 4 Sundays (pro-rated over life of contract; Two weeks (annual) study leave (pro-rated over life of contract). Term: 10 1/2 months (February 20, 1996 through December 31, 1996); 30 hours/week. Agreement may be terminated with 30 days notice by any party.
- 11. Approve Interim Associate position 1/4 time, between University Church, Rochester, and the Rev. Anne Fuhrmeister, for six months, beginning January 16, 1996, with the following annual terms: Salary \$7,500; FICA \$574; Travel \$200; Study/miscellaneous \$125.
- 12. Authorize, pending Committee on Preparation for Ministry approval, Elder Patrick Thompson to administer sacraments at Ecorse Church.
- 13. Appoint the Rev. Robert Perdue Moderator at First Church, Mt. Clemens, effective February 20, 1996.
- 14. Concur with the request of the Rev. Ruth Hamilton that pastoral relationship between her and Fort Street Church, Detroit, be dissolved, effective January 31, 1996, that she may accept a call to Westminster Church, Washington D.C.
- 15. Concur with the request of the Rev. Brian Hamilton that pastoral relationship between him and Jefferson Avenue Church, Detroit, be dissolved, effective January 31, 1996.
- 16. Move the Rev. Neeta Nichols to the Member-at-Large Roll of Presbytery, as her contract as Designated Pastor at Lakeland Church, Waterford has expired.
- 17. Renew interim contract between the Session of Cherry Hill Church, Dearborn, and the Rev. Kurt J. Kremlick, Jr. for the

calendar year 1996 with the following terms: Salary \$22,800, Housing \$23,000, Pension and medical \$12,824, Supplemental medical \$1,374, Professional expenses \$3,600, Continuing education \$927, one month vacation to include 4 Sundays; 14 days study leave to include 2 Sundays, cumulative up to 2 year's with Session's prior approval.

18. Presbytery of Detroit concur with request of the

18. Presbytery of Detroit concur with request of the Rev. Thomson Heinrichs in his request that he be granted status of honorably retired, effective January 1, 1996.

II. THE COMMITTEE ON MINISTRY REPORTS THE FOLLOWING ACTIONS TAKEN UNDER THE AUTHORITY THAT HAS BEEN GRANTED TO IT

1. Approved the call of First Church, Birmingham, to the Rev. Benjamin R. Bishop as Associate Pastor for Congregational Care and Business Administration, effective January 3, 1996, with the following terms: Salary and Housing Allowance \$37,000; Pension and Medical Insurance \$10,360; Auto/Travel Expenses \$1,000; Continuing Education \$1,000; Book Allowance \$240; Professional Expenses \$400; Four weeks vacation, including 4 Sundays; Two weeks Study leave; 1 Sunday off per quarter; Moving expenses from LaGrange Park, Illinois to Birmingham area. AA/EEO guidelines of the denomination have been followed during the search process.

Enrolled Mr. Bishop as a member of Presbytery of Detroit upon receipt of his credentials from Presbytery of Chicago.

- Approved Covenant for Intentional Interim Associate Ministry between the Rev. Louis Thompson and First Church, Royal Oak, effective December 15, 1995; details of contract are being negotiated, total package to be not less than \$55,548.
- 3. Approved services of Elder Patrick Thompson as Temporary Supply at Ecorse Church, effective January 15, 1996.

Moderator Morrison asked the Rev. Norman Pritchard the questions of ordination from G-14.0207 of the Book of Order. Upon affirmative answers to all questions, the Moderator declared Mr. Pritchard a minister in the Presbyterian Church (USA) and an enrolled member of the Presbytery of Detroit.

F. ADMINISTRATIVE COMMISSION LAKE SHORE AND COVENANT CHURCHES

Henry Borchardt reported for the Commission. Motion was sustained that Presbytery dissolve this commission effective January 23, 1996.

G. SOCIAL JUSTICE AND PEACEMAKING
Kenneth Smith reported that the committee will be bringing to
the February meeting an overture to permit ordination of
homosexuals. At the request of presbyters, a draft copy of the
proposed overture will be sent to clergy and clerks for study
before the February meeting. Request that debate on issue be
made ORDER OF THE DAY referred to Council.

VI. ORDER OF THE DAY - WORSHIP
Worship was led by members of Council, and included the
installation of the Rev. In Soon Choi as moderator and Paul
Winslow as vice moderator, and the celebration of the sacrament
of communion.

The moderator presented out-going moderator Helen Morrison with a cross as a token of appreciation of the Presbytery.

VII. ADJOURNMENT

There being no further business to come before the Presbytery, the meeting was adjourned at 8:15 P.M. with prayer and benediction by Moderator Choi.

The next stated meeting of Presbytery will convene Tuesday, February 27, 1996 at First Presbyterian Church, Birmingham, at 5:30 P.M..

ATTEST:

EDWARD KOSTER, Stated Clerk

MARGARET WHITEHEAD, Acting Recording Clerk

ATTACHMENT ONE: The Roll

APPENDIX A: Minutes of Council of December 12, 1995 and January

9, 1996

APPENDIX B: Commission Reports

ATTACHMENT ONE: THE ROLL

A. SUMMARY OF THE ROLL

ROLL OF PRESBYTERY FOR January 23, 1996

CHURCHES: of 92 churches, 65 were represented and 27 were not.

COMMISSIONERS: of 175 eligible commissioners, 112 enrolled, and
63 did not.

OTHER ELDERS (Officers, Members of Council):

Of 23 total 21 were present, of whom 2 were counted as commissioners, leaving 19 as the unduplicated count. 0 were excused and 2 were absent.

MINISTERS: Of the 163 non-retired ministers on the combined rolls

of active members and members at-large, 84 were present, 38 were excused and 41 were absent.

Of the 68 retired ministers on the rolls, 8 were present and 60 were excused.

SUMMARY: VOTING MEMBERS PRESENT

112 Elder Commissioners

+ 19 Other Elders

+ 84 Non-retired Ministers

+ 8 Retired Ministers

= 223 voting members present

				DOUBLES BLOOM 1	A DOUBL ATTING
B. ROLL OF COM	ISSICALERS AND CHURCHES	DETROIT, Jefferson Avenue1	MARY WATERSTONE	PONTIAC, Pirst	PETE GUZNAN
<u> </u>		2_		PONTIAC, Joslyn Avenue	
ALLEN PARK, Allen Park	RICHARD HUEBLER	DETROIT, Redfordl	REY MARSHALL		
2 1	TILLIE BALOGH	2_		PORT HURON, First	not represented
3 1	FRAN BRANDT	DETROIT, Southwest1	LORRAINE THOMPSON	PORT HURON, Westminster	KOL DEDDECTAMEN
4_		DETROIT, St. John's1	FRANCES PITTS	REDFORD, St. James	I NOT REPRESENTED
ANN ARBOR, Calvary1	CARL MERRILL		MARIN FORD	ROCHESTER, University	
ANN ARBOR, First1	BEN VAN TUYL	DETROIT, Trinity Community1	DOUGLAS BROTHERS		2 CINDY BRONSKY
2.1	BETSY CAMP	2	VALERIE GILES REYNOLDS		2 CINUI DRUMBAI
3 !	RUTE BARNARD	DETROIT, Trumbuil Avenue1	MARTHA SINGLEY	ROSEVILLE, Erin	1 SUTTE TO BUILDING
4_		2,			2 CARL RITE
5_		DETROIT, Westminster1		ROYAL OAK, Christ Memorial	
ANN ARBOR, Horthside1	KOT REPRESENTED	=	ALICE HOSBACK	ROYAL OAK, First	1 700 100
ANN ARBOR, Westminster1	SHARON PLYNN		VALDA G ADAMS	ROTAL ONE, ILISC	2 JULIE CAIN
2	KEN YERTE	DETROIT, Woodward/Covenant1	NOT REPRESENTED		3 KEVIN GARDIINER
AUBURN HILLS, Auburn Hills1	JOHN BOEHKON	E-GTPOINTE, Covenant1	BLANCHE PFLAUM		A ALVER GRADITATION
BELLEVILLE, Belleville1	COMMIE ETTER	ECORSE, Ecorse1	RONALD SHECK		
BERKLEY, Greenfield1	HANCY AVERY	PARMINGTON, First1	TLLEGIBLE		-
BIRNIKGHAM, Pirst1	GLENISE TYNDALL		WILLIAM BLACK	ROYAL OAK, Hope Korean	1 HOT REPRESENTED
2	WILKA SONOTER	FERNDALE, Drayton Avenuel	RICHARD C KILY	ROYAL OAK, Starr	
	PATRICIA LINDROTE	PORT GRATIOT, Lakeshorel	NOT REFRESENTED	SALINE, Pirst	
	SUSAN FRAZIER	GARDEN CITY, Garden City	WANDATIN EOGRAS	SHELBY TOWNSHIP, St. Thomas	1 HOT RECEPSEATED
	DICK THIDALL	7	DENTIS WONDERLICE	SOUTH LYON, Pirst	1 FOR RECORSESSED
BIRMINGHAM, Northbrook1	ART ROSE	GROSSE ILE, Grosse Ile	JAE STATER	SOUTHFIELD, Korean	1 HYM STX ("ANG
2		;	REID LEDSETTER		2 TEOMAS PARK
3]		GROSSE POINTE, Memorial	GEORGIANNA RICHMEN		3 KI JOON KIM
BLOOMFIELD HILLS, Kirk/Hills1	ALEX MCKEPN	;	CAROL LYTLE	SCUTHFIELD, Southfield	
2	DAVID HANTLYON	•	3	Southfills, Southfiller	2 MARCIA CAMPBELL
3	ROBERT PREDERICES		<u> </u>	ST. CLAIR SHORPS, Heritage	
4	P R CADICANO	!	5	ST. CLAIR SHORES, Lake Shore.	
	W T WOOD JR		6	SI. CIMIA SUOMO, MARC MISTER	7
. 6	WILLIAM HADDAK	GROSSE POINTE WOODS, Woods	1 NOT REPRESENTED	STERLING HEIGHTS, Utica	1 KOM DEDDECTATED
BRIGHTON, First1	TEOMAS CARLEY	:	2	SIERLING HEIGHIS, UCICA	7
2	JOHN WELLS	•	3	TAYLOR, Southminster	PRINTER T HIERCHANS
3		HIGHLAND PARK, Park	1 MARIE HUGHLY	TATION, SOUCHITIESCEL	7
CANTON, Geneva1	DAVID C DUNCH		2 HELEH HOWE	TROY, First	1 DAVID KOVELLI
2		HOWELL, Pirst	I JIM ESHELMAN	1201, 122000000	2 ERAD MARTHENS
CLARKSTON, Sashabawl	HOT REPRESENTED		2 HEIL CROCHETT	TROY, Horthminster	
CLINTON TWP, Peace1	SAN MALIK	LINCOLN PARK, Lincoln Park	1 ARLENE SUTTON	WALLED LAKE, Crossroads	
DEARBORN, Cherry Hill		LIVONIA, Rosedale Gardens	1 KOT REPRESENTED	WARREN, Celtic Cross	
	JOEN SCHWARTZ		2	WARREN, Pirst	1 GI PAN E MCINTYER
	REX WADDELL	LIVONIA, St. Paul's	1 GEORGE IRWIN	WATERFORD, Atonesent	1 NOT REPRESENTED
DEARBORH, Dearborn Woods	ELIZABPIE LINIK		2 ALLEN R NICEOLAS	WATERFORD, Community	.1 DAVID LAWRENCE
DPARBORN, First			3 DAN LINDERNAN	,	2 LINDA PORGE
:	GEORGE BAUMGARTEN		+ DOUGLD DEFERM	WATERFORD, Lakeland	
		LIVONIA, St. Timothy's	I WOR DEPONDED TO THE PARTY OF	WAYNE, Pirst	PARL W BELL
DEARBORN, Littlefield		MILAN, Peoples	1 BUT KERKELETEL	W. BLOCKFIELD, Church/Savior.	1 NOT REPRESENTED
DEARBORN ETS, St. Andrew's	E EME	MILFORD, Milford	1 DAKDAKA AVOL	WESTLAND, Kirk of Our Savior.	1 NOT REPRESENTED
DETROIT, Broadstreet				WHITE LAKE, White Lake	
	2 ROSE ANN ROBINSON	MT. CLEMENS, Pirst		WYANDOFTE, Wyandotte	1 NOT REPRESENTED
DETROIT, Calvary		MODMENTER DI	2 WALTER RIST	YPSILANTI, Pirst	
	2 BEVERLY AMOX	MORTHVELE, Pirst	1 NOT REPRESENTED		2
DETROIT, Calvin East					
DETROIT, Pirst	I NOT REPRESENTED	MATT Dailb	1 WAT DESIDESTATED		•
DETROIT, Port Street		MOVI, Paith	1 BOT VELYSTATES		
	2 VIRGINIA PEARON JOHNSTON	ODOTING TIPE Assessi	1 DOWN N 70700)		•
DETROIT, Grandale/Master	I NOT REPRESENTED	ORCHARD LAKE, Community	.1 IAMINA II AUGULA		
Domotin desail : 1	Z		2 JULIE MILLER		
DETROIT, Gratiot Avenue	NOT REPRESENTED				
DEMOTE II	t treethy cannown				
DETROIT, Hope		nr vwermer Disease	.1 DAVID DUNCAN		Ŧ.
	2 AUDREY KIDO	PLYMOUTH, Pirst	עשטאטת מדגשת 1		
			<u></u>		
			1		•
			'		

D. MINISTER'S ATTENDANCE: ACTIVE ROLL AND NEWBERS AT LARGE

Ron-retired Ministers

A-ABBOTT, DAVID W. A-ALBRECHT, GLORIA A-ANDERSON, JAMES P-AUE, CRAIG E-AUSTIN, ANNA MARIE E-AUSTIN, LARRY P-BAILEY, CLOVER P-BAILEY, WENDY S. E-BALIAD, ALFREDO E. E-BEATES, JAMES A-SEMEDICT, IVAN L. P-BENNETT, JOHNIE E-BILLINGTON, RUTH P-BLACKADAR, MURRAY S. P-BLAIR, MICKEY RAY E-BOHLMAN, KELLIE E-BOONE, RUTH ELIZABETH P-BORCHARDT, HENRY P-BORCHARDT, JUDITH A-BOUSQUETTE, PAUL P-SOWER, PETER P-BROWN, ROBERT O. E-BURGER, LINDA A-SYARS, RONALD F-*CAMPBELL. VERN A-CANADA, ARTHUR W. E-CANTRELL, CHRISTINE A-CAPPS, HARRY E-CARTER, DOUGLAS D. A-CATER, LAWRENCE H. P-CHAMBERS, JAMES C. E-*CHAO, RAYMOND P-CEOI, IN SOON E-*CEOI, SEUNG KOO P-COCERAM. LINDA A-COLCH, LOIS P-CONLEY, JAMES H. F-COMDEN, CLARK A-COMPLING, WELL D. E-*CRILLEY, ROBERT E. E-CULLEN, RANDOLPE P-CUSENTE, RICHARD A-DANTELAK, G. RICHARD P-DAVIDSON, CHARLES N., JR. E-*DENNIS, WARREN P-DENTON, GRETCHEN P-DRAVES, NANCY A. P-DUNCAN, THOMAS 2-*DYKSTRA, CRAIG R. P-EGGEBEEN, THOMAS A-FILLICIT, LYNN BARGER A-ELLIOTT, MARK BARGER P-?AILE, JAMES E-*PESTA, DANTEL K. F-POLEY, MICHAEL E-PONTARA, MICHAEL A-PORSYTH, E. DICKSON A-POSTER, JOHN P-POUSE, RICHARD A-FRANCIS, RAPHAEL B. P-FUERSTENAU, WILLIAM J. A-FUHRNEISTER, ANNE E. A-GABEL, PETER W. P-GEAR, JAMES P-GEHRES, EDWARD D., JR. P-GZLLERT, DAVID P-GRORGE, BRICE P-JERE, BREWSTER H., JR. P-GILCERIST, COLEMAN P-EAMILTON, BRIAN PIUS , KOTIIMAE-? F-HANNA, DAVID J.

P-HANNA, J. RICHARD A-HANNA, RĀPAAT P-HARP, WILLIAM S. A-HARPER, P. HILE A-HARRIS, R. JOHN P-SARTLEY, THOMAS E-HETRICES, THOUSON K. A-HENDERSON RICHARD J. A-HOCKEY, ARTHUR WILLIAM P-IRVIN, PAUL P-JOHNSON, KEVIN P-JUN, NATTHEW P-KERR, DEBORAH P-KESLER, JAMES W. E-KIM, BOX SUN P-KIN, JINSUK P-KNUDSEN, RAYMOND A-KOGEL, LYNHE P-KOSTER, EDWARD E-KRAUSS, LAURA E-KRAUSS, REINHARD P-KREHBIEL, DAVID E. P-KREMLICK, JR., KURT J. P-KRUG, ERNEST A-LARSON, ROBERT P. P-LEWIS, CLAUDIA A-LINDVALL, MICHAEL P-LISTER, KENNETH D. E-LUDVIGSEN, MARY P-NABEE, CHARLES P-MAY, MELISSA ANNE P-MCCLINTON, SANDRA LEE E-INCOLOSKEY-TURNER, CATHARINE P-McDOHOUGH, MARK D. P-MCLAREN-SAAD, JEMITER P-MELDE, STEVER P. P-MEYER, R. BRUCE P-MIKOSKI, GORDON E-MIKOSKI, KANCY P-MILAM, DAVID P-MILPORD, RICHARD J. A-MISHLER, JOHN P-MOORE, PETER A-MORRISCH-HEIMRICH, AMY P-HDOVIE, BARRARA B. P-NICEOLS, NEETA P-ROBLE, DAVID P-NOBLE, JANET A-HORMAN, DIANE SMALLEY P-NUSS, STEVEN P-HUSSDORFER, IRVIN A-ORR, ROBERT C. P-PATRICK, ANTHONY A-PERDUE, ROBERT J. E-PETERS, RICHARD P-PIECUCE, KEVIN A-POLKCWSKI, WILLIAM P-PORTICE, GEORGE A-PRITCHARD, HORMAN E-PRUES, LOUIS J. A-QUI, JOHN YUN ZHONG P-RIGDON, V. BRUCE P-ROBERTSON, DAVID W. A-RODKEY, JOHN A-RUSSELL, JAMES P. P-SCHAPPER, ANNE N. P-SHARPLESS, LARRY D. E-*SHIH, SHENG-TO A-SHIFMAN, JUDY E-SHOOK, JOESPH WILLIAMS A-SEORT, ROBERT P-SECUP, LESLEY I.

P-SHOUP, ROBIN W. E-SIAS-LEE, LAURA E-ISTMONS, SCOTT W. P-SKIMINS, JAMES P-SMITH, BRYAN DEAN P-SMITH, PETER C. A-SOEKL, HOWARD E-SWEET, BARRY D. P-TAYLOR THEODORE D., II E-THOMAS, MARK P. E-THOMPSON, LOUIS S. E-THORESEN, KATHRYN R. E-*VAN SLULIS, HENDRICK A. P-WESTPALL, LOUISE P. E-WIGGINS, GREGORY L. A-WINGROVE, WILLIAM N. P-WOODRUFF, LAURENCE H. P-YOON, HAK SUK E-ZIEGLER, JACK T.

RETIRED HIMISTORS R-ANDERSON, JAMES (SER)

E-BAKER, GARETE D. (ER) P-BEERY, ELDON (HR) E-RRAND, J. KENNETH (HR) P-REASURE, LLOYD (HR) P-CALDWELL, MARK (ER) E-CLYDE, J. DOUGLAS (ER) E-COSLETCH, GERALD R. (HR) E-COTTER, LEE H. (ER) E-CROSS, PAUL D. (ER) E-DICKSON, ROBERT L. (HR) E-DORSON, PAUL R. (ER) E-KILENS, J. HAROLD P. (HR) E-FLOWERS, DOHALD (HR) E-FREDSELL, HAROLD ?. (ER) E-PREEDMAN, DAVID NOEL (HR) E-GEIDER, CARL R. (HR) **B-GEISSIEGER, HARRY L. (ER)** P-GEPPORD, WILLIAM G. (ER) E-GILLIS, PAUL M. (HR) E-GLEAN, LAWRENCE T. E-HANLEY, RALPH J. (ER) e-helmke, benjamin (HR) E-HERSHEY, GALEN E. (ER) B-HILLEGONDS, WILLIAM C. (HR) E-BORSTMAN, HENRI E. (HR) B-THRIE, A. DALE (HR) E-JAHSSEH, ANDREW L. (ER) E-JOHES, VIRGIL L. (ER) P-KREELER, ROLAND E. (ER) E-XIM, T. ANDREW (ER) E-KIND, GEORGE E. (ER) E-KIRKMAN, TECMAS W. (ER) E-LANBERT, ROY F. (ER) E-LAMPE, WILLARD V. (ER) E-LINDSEY, ROBERT L. (HR) E-LUDILEY, RAYMOND W. (ER) E-MACDONALD, JOSEFE R. (ER) E-Macingres, JCEN D. (ER) R-MAGRE, PHILIP R. (ER) E-MARLOW, ROBERT J. (ER) E-MARVIN, FRANK C., JR. (ER) P-MCCLOSKEY, CHARLES (HR) E-MCINTYRE, DESTIT (HR) E-MCLEISTER, WILLIAM, II (HR) E-MECCOCH, JOHN R. (ER) E-SUENCE, DONALD (HR) B-MEIGH, KERNETH G. (ER) E-OWEN, DAVID (ER) E-PALMER, P. WILLIAM (ER) E-PETERSON, LEROY J. (HR) E-PRICE, MICHAEL T. (HR) E-RAMSEY, GEORGE W. (HR) E-RATCLIFFE, ALBERT H. (ER) E-RIEKER, WILLIAM J. (HR). P-SEPCIK, JOHN K. (HR) E-SMITH, J. CYRUS (HR) E-SCHOUERS, CEARLES A. (HR) E-STONE, JOHN N. (HR) E-STRIBE, RALPE (ER) E-SUNDERMAN, EUBERT L. (ER) E-SUTTON, PAUL (ER) E-SWEET, GEORGE R. (ER) E-TABOR, WILLIS C. (ER) E-TULL, ROBERT W. (ER) P-VAN LEUVEN, GEORGE (ER) B-WILLIAMS, RICEARD B. (ER) E-ROPHRLE, TEOMAS (ER)

ROLL OF KLDERS ON COUNCIL. CHAIRS OF STANDING COMMITTEES

P-WILKA DELLINGER P-EVELYN FUNK P-TEN GLIDE P-AL SLOVER A-RICHARD GRANT P-GRORGE INVIN P-JECKLYER KONDAK P-JEAN LENKOX P-BARBARA NC INTYRE P-EKLER MORRISON P-CLARISA PIECOCH P-SALLY RANKIN P-VALERIE REYECLDS P-SERTREDE ROGERS P-DOROTHY SEARROOTS P-JERONE SEATON P-JOHN SKITZ P-KRODETH SMITH P-SMOITE SOLONON P-MARY AND STANDING P-PATRICK THOMPSON A-KATHERINE VERROR P-PAUL WIRSLOW

ROLL OF CORRESPONDING MEMBERS

REV SEERI HOAH, STOCKTON PRESBYTERY REV KINGERLY BURCHNER POUSE CINCINNATI PRESBYTERY

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT STATED MEETING DECEMBER 12, 1995

I. THE GATHERING

A. THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell, Detroit, Michigan, at 2:32 p.m. on DECEMBER 12, 1995.

Chairperson Peter Smith opened the meeting with prayer which incorporated joys and concerns which had been shared.

ORDER OF THE DAY

Upon motion, Council adjourned to executive session to confer with its counsel, Mary Cauley, regarding the Cherry Hill litigation.

Council reconvened in open session at 3:02. In open session, the Chairperson of Council reminded the Council of the need for confidentiality. Pursuant to the settlement agreement with the plaintiffs and all defendants, Council approved reporting a letter to Presbytery in the form it finally takes in the settlement.

B. THE STATED CLERK

Stated Clerk Edward Koster presented his report. Motions were sustained that council:

- 1. DOCKET. Approve the docket as amended.
- ENROLLMENT. <u>Receive</u> the report that a quorum is present and <u>excuse</u> all members of Council who asked to be excused. The full roll was recorded as follows, including those who arrived late or left early:

SUMMARY:

Total elected voting members = 33, quorum = 17, present =28 Vacancies = 0; Non-voting members = 7, present =6

VOTING MEMBERS

P-Peter Smith, Chairperson of Council P-Helen Morrison, Moderator of Presbytery P-In Soon Choi, Vice-Moderator of Presbytery P-Katherine Vernon, Theology and Worship P-Dorothy Seabrooks, Theology and Worship P-Neil Cowling, Theology and Worship P-Thomas Eggebeen, Planning and Structure P-Ken Glide, Planning and Structure P-Wilma Dellinger, Planning and Structure P-James Conley, Staff Services P-Jean Lennox, Staff Services P-Sally Rankin, Staff Services P-Jerone Seaton, Budget and Pinance P-John Seitz, Budget and Pinance P-Gertrude Rogers, Budget and Finance A-Ruth Hamilton, Property and Investments P-Bernard Walker, Property and Investments P-Al Glover, Property and Investments P-Steve Helde, Committee on Prep. for Min. P-Neeta Nichols, Conmittee on Ministry P-Patrick Thompson, Committee on Metro.Mission

P-Deborah Kerr, Committee on Church Strategy P-Clark Cowden, Connittee on Evangelism A-Kevin Piecuch, Committee on Stewardship E-Kathryn Thoresen, Committee on Nominations P-Jennifer Kondak, Committee on Outdoor Ministries P-Anna Marie Austin, Connittee on Education and Nurture P-Sammie Solomon, Committee on Racial Ethnic Concerns A-Claudia Lewis, Conmittee on Representation E-Evelyn Funk, Committee on Session Records P-Barbara MacIntyre, Presbyterian Women P-George Irwin, Presbyterian Ken NON-VOTING OFFICERS P-Edward Koster, Stated Clerk P-Wilma Dellinger, Treasurer NON-VOTING STAFF MEMBERS P-Edward Gehres, Executive Presbyter P-Clarisa Piecuch, Associate Executive Presbyter

P-Edward Gehres, Executive Presbyter
P-Clarisa Piecuch, Associate Executive Presbyter
P-Kary Ann Standing, Administrator for Business Affairs
E-Richard Grant, Extended Experience Education Manager
NON-VOTING ADJUNCT UNIT MEMBERS

P-Neil Cowling, Coordinator of Synod Commissioners

P-Kenneth Smith, Social Justice & Peacemaking Guests:

Ken Lister for Committee on Mominations
Mary Cauley, Attorney from the firm Plunkett & Cooney

- 3. Approve the minutes of November 14, 1995 as amended.
- 4. By motion, Council accepted the invitation of the Cherry Hill Presbyterian Church to host the October, 1996 meeting of Presbytery.
- C. Moderator Morrison reported on her activities and presented a gift to Peter Smith in appreciation of his service to the Presbytery and Council.
- D. Chairperson Smith appointed the following Council members to the planning committee for the April pre-Presbytery meeting on homosexuality: The Rev. Clark Cowden, Elder Jennifer Kondak.

II. FELLOWSHIP AND REFLECTION

Council explored and discussed the issues around whether Presbytery should continue its policy of paying the per capita apportionment to Synod and General Assembly of those churches unable or unwilling to pay. As part of the discussion, Council reviewed the history of per capita, excerpts from Presbytery minutes relating to per capita, and the history of giving and payments over the last 4 years.

By motion, Council approved for recommendation to Presbytery that in 1996, Presbytery pay per capita to higher governing bodies, whether or not received from the churches.

By way of interpretation, submission of payments may be staggered for considerations of cash flow.

By motion, Council directed we begin a process of education in our congregations about the use, importance, procedures, and significance of per capita.

Report of the Evangelism Committee:

Clark Cowden reported for the Committee.

By motion, Council approved the request of the Evangelism Committee to pay a deposit of \$500 to the Clarion Hotel in Farmington Hills for reservation of its facilities for a stewardship event on April 29, 30, and May 1.

III. TRUSTEES

A. Election of Officers:

Council elected by unanimous vote the following officers of the Corporation:

President: Helen Morrison Vice President: Al Glover Secretary: Edward Gehres Treasurer: Wilma Dellinger

B. PROPERTY AND INVESTMENTS COMMITTEE

Al Glover reported for the committee. Motions were sustained that Council, as trustees,:

 Approve granting permission to Novi, Faith Community Presbyterian Church to refinance the \$495,000 loan outstanding with NBD Bancorp; such refinancing to be at the bank of the Church's choice at the best terms available; and

authorize seeking subordinations for other loans as required.

Require all financial terms to be reported to the Administrator for Business Affairs.

Require Mr. Glover to enter into conversations with Faith Community regarding the process for requesting approval with the hope for better communications in the future.

- Approve a loan adjustment request from the University of Michigan Presbyterian Corp. (Ecumenical Campus Center) to commence repayment on May 1, 1996 of the \$150,000 loan granted April, 1995. The final payment due April 20, 2000.
- 3. Grant permission to St. Thomas Presbyterian Church, Shelby Twp. to borrow up to \$450,000 from NBD Bancorp, Inc. at the best available interest rate, with a 15 year amortization and a 5 year balloon payment. the funds will be used to construct an addition of 4,000 sq. ft. to the existing church building located at 55355 Mound Rd., Shelby Twp., MI.
- 4. Pending Church Strategy's approval, grant permission to execute the lease agreement between Vena Corporation, 42100 Garfield, Clinton Twp., and the Presbytery of Detroit DBA Church of the Covenant, NCD for a period of 3 years beginning December 1, 1995 at an annual rate of \$10,125 through November, 1996; \$10,530 through November, 1997 and \$10,935 through November, 1998.

IV. FINANCIAL

A. BUDGET AND FINANCE COMMITTEE

Jerome Seaton reported for the committee. Motions were sustained that council:

 Approve the following requests for carryovers of funds from the 1995 Budget into 1996, provided funds are available from the total budget of each committee specified:

Evangelism Committee: Local Church Projects \$3,400 Presbytery Marketing \$5,000 Social Justice & Peacemaking: Scholarships \$2,000

- 2. Approve the request of Alma College for a 1996 VSO (Validated Special Opportunity) in the amount of \$72,000.
- 3. Approve a spending authorization budget for items not included in the 1996 Contractual and Per Capita Budgets equal to 25% of the 1995 Budget for each Committee as indicated to cover the first 3 months of 1996 (January, February, March):

` -	Unfunded Amount	25% for 1996
Committee	1995 Budget	Jan March
Presbytery Council	\$19,375	\$4,844
Staff Services	3,578	895

Property & Investments	22,864	5,716
Evangelism	22,750	5,688
Stewardship	19,500	4,875
Preparation for Ministry	per capita	per capita
Committee on Ministry	16,200	4,050
Church Strategy	25,500	6,375
Social Justice & Peacemaking	13,950	3,488
Metropolitan Mission	32,500	8,125
Racial Ethnic Concerns	9,900	2,475
Education & Nurture	21,900	5,475
Outdoor Ministries	15,300	3,825
Totals	\$223,317	\$55,831

THE TREASURER

Wilma Dellinger reported and explained the Balance Sheet and Income and Expense Statement.

IN THE LIFE OF THE PRESBYTERY

- Ed Gehres reported. He gave a special word EXECUTIVE PRESBYTER. of thanks for the work done by Peter Smith.
- STEERING COMMITTEE
 - In Soon Choi reported for the committee.
 - By vote, Council approved the following motions:
 - That Presbytery pay to the Christian Communication Council \$800 (\$500 from the Metropolitan Mission budget, and \$300 from the Council budget), instead of \$1,000 previously decided.
 - That the Presbytery of Detroit, Inc., enter as a party to the suit on appeal between the City of Ypsilanti and First Presbyterian Church, Ypsilanti, if, after review of the recommendations of the parties and their counsel, this appears to be the best strategy; and

That the Steering Committee be authorized to make this determination if the timing of the case requires action before it can be brought to Council.

- That Blitz Build pictures be sent to the participating churches at a cost of \$75.
- That Warren Wilson College be given permission to solicit from congregations within the Presbytery for their "15 million dollar centennial fund campaign," contingent upon providing to the Presbytery the list of the churches to be contacted, and with the provision that they make the opportunity available to all churches in the Presbytery.
 That the Synod staff be invited to the May meeting of
- Presbytery to be held on the campus of Alma College.
- Referred the COTS (Coalition of Temporary Shelters) request for financial support to the Metropolitan Mission Committee.

Council reviewed Wilma Dellinger's question at the November Presbytery meeting regarding the cost of living adjustment for the support staff. The cost of living for the support staff is included in the contractual portion of the 1996 budget approved at the November meeting of Presbytery. It is not considered separately because of specific requirements of the Presbytery bylaws.

SOCIAL JUSTICE AND PEACEMAKING COMMITTEE

Ken Smith reported for the committee.

4. CHURCH STRATEGY COMMITTEE

Deborah Kerr reported for the committee. By motion, Council, acting as Trustees, voted, pending concurrence of the Committee on Church Strategy, to give permission for the Hartland NCD to open a checking account, using the Presbytery Tax ID number, with the Treasurer's signature; and to approve issuing a corporate credit card with a \$500.00 limit to the Rev. Irvin Nussdorfer.

5. EDUCATION AND NURTURE COMMITTEE

Anna Marie Austin reported for the Committee.

6. NOMINATIONS COMMITTEE

Ken Lister reported for the Committee. He requested the chairs of all committees to inform new members of the times and places of committee meetings.

VI. OTHER BUSINESS

By motion, Council approved a request from the Committee on Church Strategy that Council pay \$500 out of Council R&D Budget account # 15208 to pay the expenses of Gretchen Denton to attend a Vista Client Conference in February, 1996.

VII. ADJOURNMENT

There being no further business to come before the Council the meeting was adjourned at 5:12 p.m. and dismissed with prayer.

The next council meeting will convene on Tuesday, January 9, 1996 at 2:30 p.m.

Attest:

Edward H. Kos Stated Clerk

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT STATED MEETING January 9, 1996

THE GATHERING

THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell, Detroit, Michigan, at 2:35 p.m. on JANUARY 9, 1996.

Chairperson Helen Morrison opened the meeting with prayer which incorporated joys and concerns which had been shared.

THE STATED CLERK

Stated Clerk Edward Koster presented his report. Motions were sustained that council:

Approve the docket as amended.

ENROLLMENT. Receive the report that a quorum is present and excuse all members of Council who asked to be excused. The full roll was recorded as follows, including those who arrived late or left early:

SUMMARY:

Total elected voting members = 32, quorum = 17, present =23 Vacancies = 1; Non-voting members = 6, present =28

P-Helen Morrison, Chairperson of Council P-In Soon Choi, Moderator of Presbytery P-Paul Sutton, Vice-Moderator of Presbytery A-Katherine Vernon, Theology and Worship P-Dorothy Seabrooks, Theology and Worship P-Neil Cowling, Theology and Worship E-Thomas Eggebeen, Planning and Structure P-Ken Glide, Planning and Structure A-Valerie Reynolds, Planning and Structure P-James Conley, Staff Services P-Jean Lennox, Staff Services P-Sally Rankin, Staff Services A-Jerone Seaton, Budget and Pinance P-John Seitz, Budget and Pinance E-Gertrude Rogers, Budget and Finance P-Roland Keebler, Property and Investments -VACANT, Property and Investments P-Al Glover, Property and Investments E-Neeta Nichols, Committee on Ministry P-Patrick Thompson, Committee on Netro Mission P-Kenneth Smith, Social Justice & Peacemaking

P-Deborah Kerr, Connittee on Church Strategy P-Clark Cowden, Committee on Evangelism A-Kevin Piecuch, Connittee on Stewardship E-Kathryn Thoresen, Committee on Nominations P-Jennifer Kondak, Committee on Outdoor Ministries P-Gregory Wiggins, Committee on Education and Nurture P-Sammie Solomon, Committee on Racial Ethnic Concerns E-Arthur Canada, Connittee on Representation P-Evelyn Funk, Committee on Session Records P-Barbara MacIntyre, Presbyterian Women P-George Irwin, Presbyterian Men NON-VOTING OFFICERS P-Edward Koster, Stated Clerk P-Wilma Dellinger, Treasurer NON-VOTING STAFF MEMBERS P-Edward Gehres, Executive Presbyter P-Clarisa Piecuch, Associate Executive Presbyter P-Mary Ann Standing, Administrator for Business Affairs P-Sandra McClinton, Committee on Prep.for Min. P-Richard Grant, Extended Experience Education Manager NON-VOTING ADJUNCT UNIT MEMBERS P-Heil Cowling, Coordinator of Symod Commissioners

GUESTS: Ken Lister (Nominations); Don Brownell

Approve the minutes of December 12, 1995.

By motion, Council approved the following motion: that Council recommend to Presbytery that the request of Ann Arbor Calvary for relief of conscience in payment of the medical portion of their pension dues into the general medical fund be approved.

II. FELLOWSHIP AND REFLECTION

Council spent some time introducing new members and orienting them to their duties and responsibilities as members of Council.

III. TRUSTEES

A. PROPERTY AND INVESTMENTS COMMITTEE

Al Glover reported for the committee. Motions were sustained that council:

 Grant First Presbyterian Church of Howell permission to sell land located in the City of Howell, County of Livingston, State of Michigan described as follows:

The west 20 degrees of Out lot B of the Northcrest Subdivision as duly laid out, platted and recorded in Liber 5 of Plats, page 4, Livingston County records.

For not less than the appraised value of \$10,000.

Pending congregational approval at January 7, 1996 meeting.

- Set the interest rate for loans shall be 6.75% until June 30, 1996.
- 3. Grant Eastpointe, Church of the Covenant permission to sell 2.2 acres of vacant land to the City of Eastpointe. This property is located between the Church and the school owned by the City of Eastpointe.

Terms are as follows:

Upon Closing	\$20,000
Six Months After Closing	10,000
One Year After Six Month Payment	10,000
One Year Later	10,000
One Year Later	10,000
Total Payments	\$60,000

IV. FINANCIAL

A. BUDGET AND FINANCE COMMITTEE

John Seitz reported for the committee. Because of illness and absences, the committee was unable to meet before Council. The Motion was sustained that Council call a special meeting to convene at 4:00 pm on Tuesday, January 23, 1995, at the Southfield Korean Church, to hear the report of the Budget and Finance Committee and act on its recommendations.

B. THE TREASURER

Wilma Dellinger reported with a preliminary Income and Expense Report for 1995.

V. COMMITTEES OF COUNCIL

A. STEERING COMMITTEE

Paul Winslow reported for the Steering Committee. Motions were sustained that council:

1. Approve the docket for the January 23, 1996 stated meeting.

Recommend to Presbytery postponing action on the Mission Directions to the February Meeting.

Recommend to Presbytery postponing action of the 1996 Program Budget to the February Meeting (enabling action previously

passed by Presbytery).

Approve adding a new agenda item to the Presbytery Meeting Docket beginning in February. This new item to be entitled, "A Bicentennial Moment" to focus on the 12 projects in the Presbytery Prospectus. Each will be contacted and scheduled on the docket sometime during the 1996 year.

Dissolve the Cherry Hill Litigation Team with thanks.

litigation has been completed and signed.

Hold a retreat on March 26, 1996 from 4 to 8 p.m. Approve Clarisa Piecuch, Debbie Kerr, and Ed Gehres as the three delegates to the Synod Consultation to be held February 9-10, 1996 in Perrysburg, Ohio.
Presbytery follow the custom of the host church for the

January Presbytery meeting and serve wine and grape juice at

communion, to be clearly distinguished.

The Steering Committee reported the following for information:

Approved the request from Social Justice and Peacemaking for a Pre-Presbytery event in January on the Millon Man March.

The Blitz Build Response has to date received roughly \$44,000, b.

exceeding our pledge.

Ed Koster reported on the Ypsilanti, First Church. The Notice of Appeal was filed and a hearing will be held on January 24, 1996 to delay implementation of the order. The next step will be to select a specific attorney in a meeting with the Ypsilanti, First Church. Ed Koster and Ed Gehres will continue with this process keeping the Steering Committee informed.

STAFF SERVICES

James Conley reported for Staff Services. Motions were sustained that Council:

Recommend to Presbytery changing the benefit provided to staff who receive coverage under the Board of Pension by withdrawing from the wrap-around policy with South Towns Insurance and replace it with a draw account equal to the 3% medical deductible provision of the Board of Pensions.

	Compensation	3% Ded.	So Towns
Exec. Presbyter	\$58,775	\$1,763	\$1,969
Assoc. Exec. Presbyter	\$45,884	\$1,377	\$1,542
Outdoor Min. Director	\$38,864	\$1,166	\$1,507
Stated Clerk	\$20,654	\$ 620	\$ 484
Totals		\$4,926	\$5,502

Approve the following Position Description: TITLE: PEACE ENABLER

Purpose:

To provide a link between the Presbytery and its congregations and the denomination's Peacemaking Program. To provide resources to the Presbytery, its committees and

congregations that facilitate a deeper understanding of and greater involvement in peacemaking.

Accountability:

The Peace Enabler is accountable to the Presbytery through the Executive Presbyter and the Staff Services Committee in conjunction with the Committee on Social Justice and Peacemaking.

Responsibilities:

- 1. To work with the Social Justice and Peacemaking Committee to keep the Presbytery and its committees informed about issues, concerns and resources related to peacemaking.
- To develop and maintain a network of peacemaking contact persons in the congregations of the Presbytery for the purpose of disseminating both information and materials related to peacemaking.
- To encourage church sessions to adopt the denomination's Commitment to Peacemaking.
- 4. To work on peacemaking-related projects as requested under the Presbytery's project management model Staff Design.

Relationships:

The Peace Enabler will work in coordination with the Committee on Social Justice and Peacemaking and maintain a connection with the Presbyterian Peacemaking Program of the General Assembly. The Peace Enabler is supervised by the Executive Presbyter and works within the framework of the congregation-focused, project management team philosophy of the Presbytery's staff.

Evaluation:

There is an ongoing performance review and evaluation, and an annual compensation review in conjunction with the Committee on Social Justice and Peacemaking and reported to Council.

Term:

The Peace Enabler is employed for an indefinite term on a one-quarter time basis. Because this position is funded by a grant from the Synod of the Covenant, the term may be reduced.

C. THEOLOGY AND WORSHIP

Neil Cowling reported for Theology and Worship. The motion was sustained that Council approve the sacrament of communion for the worship service at the February stated meeting of Presbytery at Birmingham First.

D. PLANNING AND STRUCTURE

Wilma Dellinger Reported for Planning and Structure.

VI. IN THE LIFE OF THE PRESBYTERY

1. Executive Presbyter

Ed Gehres reported. By motion, Council:

- A. Approved the Standard Form of Agreement Between Owner and Construction Manager between the Presbytery of Detroit, Inc., and d.p. development co., Inc. of Ann Arbor, Michigan to provide services for Phase One Construction at Howell Conference and Nature Center at the rate of 8% of the construction cost.
- B. Appoint Richard Grant as the owner's representative authorized to act on the Presbytery's behalf with respect to the project as specified in Article 4, paragraph 4 of the contract; such

authorization to include authority to sign construction contracts and approve payment of invoices with the total amount not to exceed \$287,200; and that he report monthly to Property and Investments the progress on the project.

2. EDUCATION & NURTURE COMMITTEE

Greg Wiggins reported for the committee about the January 27 Come Alive Event.

3. RACIAL AND ETHNIC CONCERNS COMMITTEE

Sammie Solomon reported for the Committee and encouraged participation in the Martin Luther King Celebration.

4. SESSION RECORDS COMMITTEE

Evelyn Funk reported for the committee on the great progress the Committee has made in reviewing session records. It has reviewed 80 churches. Before this current reading, the records had not been reviewed since 1987. This represents a great deal of work and dedication by the members of the Committee.

5. SOCIAL JUSTICE AND PEACEMAKING COMMITTEE

Ken Smith reported for the committee. He reported that the Committee intends to bring an overture to the next Council meeting that will, if approved by the General Assembly, permit local congregations the option of ordaining gays and lesbians to the offices of deacon and elder.

VII. ADJOURNMENT

There being no further business to come before the council the meeting was adjourned at 5 p.m. and dismissed with prayer by In Soon Choi.

The next council meeting will convene on Tuesday, February 13, 1996 at 2:30 p.m.

Attest:

Stated Clerk

COMMISSION REPORTS ORDINATIONS AND INSTALLATIONS PRESBYTERY OF DETROIT

January 22, 1996

The Commission to ordain Bonnie D. Habersett was convened with prayer by the moderator, Helen Morrison, at 11:00 a.m., on October 1st, 1995, at St. Paul's Presbyterian

Church. The Commission members present were:

The Rev. Thomas Eggebeen
The Rev. Robert Orr
Elder Sally Muir
Elder Norm Skeirik
Elder Helen Morrison

The Commission invited the following persons to participate in the worship service: Rev.

Wendy Bailey, Elder Rita Marquis.

After approving the order of worship, the Commission proceeded to worship, where it ordained Bonnie D. Habersett. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Bonnie Habersett.

/s Helen Morrison Moderator

The Commission to install Linda cochran as Associate Pastor of Celtic Cross Presbyterian Church was convened with prayer by the moderator, Helen Mossison, at 7:00 p.m., on December 10, 1995, at Celtic Cross Presbyterian Church. The Commission members present were:

The Rev. robert Purdue Elder Treasa Skiles of University Presbyterian Church
The Rev. Gretchen Denton
The Rev. Anne Schaeffer Elder Helen Morrison of Grosse Ile Presbyterian Church

The Rev. Robert McConnell

The Commission invited the following persons to participate in the worship service: The Hon Richard Chrysler.

After approving the order of worship, the Commission proceeded to worship, where it installed Bonnie Habersett as Associate Pastor of Celtic Cross Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Bonnie Habersett.

/s Helen Morrison Moderator

The Commission to install George Portice as pastor of University Presbyterian Church was convened with prayer by the moderator, Helen Morrison, at 10:30 a.m., on December 10, 1995 at University Presbyterian Church. The Commission members present were:

The Rev. Lloyd Brasure, H.R.

Elder Jean perkins

The Rev. Edward Gehres, Jr.

Elder Robert Quick of

The Rev. Lawrence Glenn, H.R.

Elder David Scarlett

Elder Helen Morrison

After approving the order of worship, the Commission proceeded to worship, where it installed George Portice as pastor of University Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by George Portice.

/s Helen Morrison Moderator

The Commission to ordain Melissa Anne May on behalf of St. Augustine Presbytery and install her as Associate Pastor of Ann Arbor Westminster Presbyterian Church was convened with prayer by the moderator, Helen Morrison, at 4:00 p.m., on October 8th, 1995, at Ann Arbor Westminster Presbyterian Church. The Commission members present were:

The Rev. Blaine Walker

Elder Dill Slade

The Rev. Greg Wiggins

Elder David Wright Elder Nancy Lindsay

The Rev. Sandy McClinton

Elder Margaret Klammer Elder Helen Morrison

The Commission invited the following persons to participate in the worship service: The Rev. Budge Gear.

After approving the order of worship, the Commission proceeded to worship, where it ordained and installed Melissa Anne May as Associate Pastor of Ann Arbor Westminster Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Melissa Anne May..

/s Helen Morrison Moderator

The Commission to install David Robertson as Pastor of Orchard Lake Presbyterian Church was convened with prayer by the moderator, Helen Morrison, at 2:00 p.m., on October 1, 1995, at Orchard Lake Presbyterian Church. The Commission members present were:

The Rev. Neeta Nichols

Elder Helen Morrison

The Rev. Richard Cushnie

Elder Ron Verduin

Commission member Rev. Clover Bailey was excused becayse an emergency hospitalization.

The Commission invited the following persons to participate in the worship service: The Rev. Wallace Robertson, H.R., Elder Carolyn Raffensperger, The Rev. Barney Roepcke, Elder Kathleen Baker, Elder Pete Rynders, Elder Mark Grobbel

After approving the order of worship, the Commission proceeded to worship, where it installed David Robertson as Pastor of Orchard Lake Community Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Rev. Robertson.

/s Helen Morrison Moderator

Final Report Administrative Commission on Lake Shore and Covenant Churches January II, 1996

To:the Presbytery of Detroit the congregation of the Lake Shore church, St. Clair Shores, Mi. the congregation of the Covenant church, Eastpointe, Mi. for action, to adopt or reject.

Background:

On June 27, 1995, the Presbytery of Detroit elected us "to work with Lake Shore Presbyterian Church, St. Clair Shores, and Covenant Presbyterian Church, Eastpointe, to explore and negotiate the merger of the two congregations, including the recommendations concerning the disposition of any property and assets, the clarification of issues related to pastoral leadership and the place and times of public worship. The commission was elected in response to a recommendation by Presbytery's Committee on Church Strategy, which had been consulting with the churches over a period of time. Under Church Strategy's guidance, the sessions of the two churches were prepared to recommend a merger to the two congregations and presbytery.

Covenant has atrophied in its membership to the point where it cannot support a church program financially or through volunteer energy. Should Covenant be dissolved, ministry of the Presbyterian Church in Eastepointe would come to an end, and Presbytery would face the task of selling a modern, functional church facility at a fraction of its value. Should Lake Shore continue on its present course, it would soon out-grow its building and engage in a costly task of expansion. Our proposal involves the creation of **one church in two locations**, which will conduct an integrated program under the oversight of a single church session, administrated by one church staff, serving two communities through the use of the two church facilities. Geographical proximity, involving less than ten minutes' driving time between the two church buildings, and a complementary melding of resources and needs makes the proposal feasible.

Proposal:

The commission recommends that the Presbytery of Detroit, in response to actions by the congregations of the Lake Shore and Covenant churches, take the following actions:

- 1. That Presbytery dissolve the Lake Shore Presbyterian Church, St. Clair Shores, Mi. effective February 1, 1996.
- 2. That Presbytery dissolve the Covenant Presbyterian Church, Eastpointe, Mi. effective February 1, 1996.
- 3. That Presbytery organize a new congregation to be known as the Lake Shore Covenant Presbyterian Church, effective February I, 1996 under the following table of organization:

A. The Session of the Lake Shore Covenant Presbyterian Church shall, on February I 1996 consist of the sessions of the former Lake Shore and Covenant churches, the aggregate of the active elders serving those now extinct congregations. They shall be divided into three classes which correspond to the classes and terms they were serving at the time of the dissolution of their congregations.

- B. The Board of Deacons of the Lake Shore Covenant Presbyterian Church shall, on February I, 1996, consist of the deacons of the former Lake Shore and Covenant churches, the aggregate of active deacons serving those now extinct congregations. They shall be divided into three classes which correspond to the classes and terms they were serving at the time of the dissolution of their congregations.
- C. The Board of Trustees of the Lake Shore Covenant Presbyterian Church shall, on February I, 1996, consist of the trustees of the former Lake Shore and Covenant churches, the aggregate of active trustees serving those now extinct congregations. They shall be divided into three classes which correspond to the classes and terms they were serving at the time of the dissolution of their congregations.
- D. Immediately upon organization, the Session of the Lake Shore Covenant Church shall facilitate the election of the class of 1998 to replace the class of 1995 on the three boards by calling a congregational meeting to elect at-large members to the church's nominating committee, then, when the way is clear, calling a congregational meeting to elect elders, deacons and trustees to the class of 1998. It is understood that, being a new congregation, all members of the class of 1995 are eligible to serve in the class of 1998, the six year maximum and the two term limit for all officers commencing with the organization of the new congregation on February 1, 1996.
- E. The membership roll of the Lake Shore Covenant Presbyterian Church, at the time of its organization by the Presbytery, shall consist of the aggregate rolls of the extinct Lake Shore and Covenant congregations.
- 4. That Presbytery authorize the transfer of the real estate and financial assets of the Lake Shore Presbyterian church, St. Clair Shores, and the Covenant Presbyterian Church, Eastpointe, to the congregation organized on February I, 1996, known as the Lake Shore Covenant Presbyterian Church.
- 5. That Presbytery concur in the call of the Lake Shore Covenant Presbyterian Church to the Rev. Thomas Duncan to be its pastor effective February 1, 1996 under the following terms of call:

Salary	\$23,165
Housing	24,566
Annuity	3,811
F.I.C.A.	3,650
Expenses	6,500
Pension plan	14,432
Medical/Dent.	1,000

The commission is basing its recommendation on Book of Order G-ll.0l03h

When two or more churches of a presbytery unite, the pastor or pastors of the former churches may continue as or become pastor or pastors of the united church if the uniting churches agree and specify those relationships in the plan of union, with the concurrence of the Presbytery.

The commission, in response to action by the two sessions, made this recommendation to the congregations subsequently voted by them. It is, therefore, part of the plan of union before the Presbytery.

- 6. That Presbytery recognize the plan for corporate worship in the new church, which initially calls for a service of worship at the Eastpointe location Sundays at 9 A.M. and at the St. Clair Shores location Sundays at II A.M. with additional services of worship at the discretion of the session. Long term continuation of those two services in those locations is predicated on the average minimum participation of at least thirty worshipers at those services and should those totals be consistently lower, the session is at liberty to implement other plans.
- 7. That the Moderator of Presbytery negotiate with the Lake Shore Covenant session to schedule, plan and conduct a service of organization of the new church as a presbytery event at earliest convenience following the organization date, and that this service include the installation of the pastor.
- 8. That Presbytery dissolve this commission effective January 23, 1996.

Respectively submitted, elders Blanche Pflaum, Marge Richards, Gerald Miller, ministers Thomas Duncan, Jack T. Ziegler, Elizabeth Boone, Henry C. Borchardt, moderator.

footnote:

In the development of this plan of union, several actions have been previously taken by the Presbytery or its agencies to facilitate the plan, on recommendation by our commission:

- l. A moratorium on principle has been granted for 1996 on a capital loan, outstanding balance approximately \$24,000, which had been made by presbytery to the Covenant church to replace its roof. The merger plan calls for new session to pay interest on that loan during 1996 and resume payments on principle in 1997.
- 2. A grant of \$10,000 has been made for 1996 by the committee on Church Strategy for program start-up.
- 3. Permission has been given by presbytery through Council, to see 2.2 acres of redundant property connected to the Covenant site at a sale price of \$60,000, proceeds going to the new session for capital renovations and repairs to the Eastpointe facility.

MINUTES OF THE FEBRUARY 27, 1996 STATED MEETING PRESBYTERY OF DETROIT

GATHERED AS THE BODY OF CHRIST FIRST PRESBYTERIAN CHURCH, BIRMINGHAM

I. GATHERED AS THE PEOPLE OF GOD

A. THE MODERATOR

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, February 27, 1996 at 5:30 P.M. at the First Presbyterian Church, Birmingham, Michigan. The meeting was opened with prayer by the Moderator The Rev. In Soon Choi.

Virginia Spurr was appointed Assistant to the Stated Clerk. commissioners and ministers were introduced and welcomed by Moderator Choi. The Moderator introduced and welcomed John Tanasychuk and Susan Tusa from the Detroit Free Press who were present to do a profile on a member of the Presbytery.

B. THE STATED CLERK

Jennifer Kondak was appointed Recording Clerk for the meeting.

Stated Clerk Edward Koster presented Part I of his report and motions were adopted that Presbytery:

- DOCKET. Approved as amended.
 EXCUSES. Excuse all continuing members of presbytery and elder members who have asked to be excused.
- CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.
 - C. WELCOME FROM THE HOST CHURCH

The Rev. Ronald Byars, Pastor, First Presbyterian Church, Birmingham welcomed the presbyters to the church.

II. MOMENTS OF CELEBRATION AND REMEMBRANCE A. JOYS AND CONCERNS

Joys and concerns of the presbytery were shared by the presbyters.

III. SHARING OUR MINISTRIES - I REPORT OF PRESBYTERIAN WOMEN A.

Barbara McIntyre from Presbyterian Women reported on the activities in 1995, including Campus Ministries, Child Advocacy, Missions, Organizations working with women and children. A detailed account of their mission giving and mission opportunities was reported.

IV. ORDER OF THE DAY COMMITTEE OF THE WHOLE

the Presbytery adjourned to a Committee of the At 5:45 P.M. whole pursuant to an Order of the Day. The Order calls for the Committee of the Whole to rise at 6:45 P.M. for worship.

Moderator Choi appointed Peter Smith to chair the Committee of the Whole.

The committee was instructed as follows: To discuss the pros and cons of the two overtures that will be placed on the floor at 7:30 P.M. As a special rule, no amendments to the proposed overtures will be entertained while Presbytery is seated as a Committee of the Whole. Pursuant to Presbytery bylaws Speeches are limited to 3 minutes. Under Parlimentary Rules, each member may speak more than once during the Committee of the Whole, but only after others have spoken.

The Chairman encouraged the Presbytery to use the guide "Seeking to be Faithful - Guidelines for Presbyterians in Times of Disagreement" as a model for the discussion.

A motion was made to recommend the Presbytery adopt and send the "St. Andrews" overture to the floor. When the Chair made a ruling that the motion was in order, his ruling was appealed to the Presbytery. By vote, the Presbytery voted not to sustain the chair's ruling.

During the meeting of the Committee of the Whole, the pros and cons of the two overtures were debated by the presbyters.

The Committee of the Whole rose at 6:45 P.M. pursuant to an Order of the Day.

V. ORDER OF THE DAY A. WORSHIP

The Rev. Ronald Byars and the Rev. Louise Westfall led the congregation in worship. The Rev. Dr. V. Bruce Rigdon brought the sermon. The Sacrament of the Lord's Supper was celebrated by Rev. Westfall and Rev. Byars.

VI. ORDER OF THE DAY

A. REPORT FROM THE COMMITTEE OF THE WHOLE

Peter Smith, chairperson of the Committee of the Whole, reported to the Moderator that the Committee of the Whole brings no recommendation to the Presbytery.

B. CONSIDERATION OF THE OVERTURES
Helen Morrison, chairperson of the Presbytery Council, moved
(without recommendation from Council) the approval of the
overtures labeled "Social Justice and Peacemaking Overture" and
"Substituted Calvary Overture," to be considered seriatim.

A motion to vote by ballot was defeated.

A motion to amend SJP Overture by eliminating Paragraph Two (2) of the resolution was defeated.

The motion to send the following overture to the 208th General Assembly was approved by a count of 150-102.

- 1. WHEREAS, "the great ends of the church are the proclamation of the gospel for the salvation of humankind; the shelter, nurture and spiritual fellowship of the children of God; the maintenance of divine worship; the preservation of the truth; the promotion of social righteousness; and the exhibition of the kingdom of heaven to the world" (G-1.0200);
- 2. WHEREAS, "God alone is Lord of the conscience" (G-1.0301);
- 3. WHEREAS, the Presbyterian Church (U.S.A.) "believe(s) that there are truths and forms with respect to which men (sic) of good characters and principles may differ" as to which "it [is] the duty of both private Christians and societies to exercise mutual forbearance toward each other" (G-1.0305)
- 4. WHEREAS, those who undertake particular ministries, including those called to exercise special functions in the church as deacons, elders, and ministers of Word and Sacrament, "should be persons of strong faith, dedicated discipleship, and love of Jesus Christ as Savior and Lord...[whose] manner of life should be a demonstration of the Christian gospel in the Church and in the world" (G-6.0106);
- 5. WHEREAS, Presbyterians of good characters and principles may differ on the actions necessary to demonstrate the Christian gospel in the church and in the world;

- WHEREAS, after careful study of the Word and the Constitution, many Presbyterians of good conscience believe homosexual persons should not be considered for ordination;
- WHEREAS, after careful study of the Word and the Constitution, many Presbyterians of good conscience believe homosexual persons should be considered for ordination;
- WHEREAS, after careful study of the Word and the Constitution, many Presbyterians of good conscience are ambivalent and have faithful reservations about both interpretations;
- WHEREAS, in each church, the Congregation has the power to nominate and elect deacons and elders and the Session has the responsibility and power to examine the qualifications of elders and deacons (G-6.0106, G-10.1002(k), G-14.0401 and G-14.0200); WHEREAS, each Presbytery has the responsibility and the power to ordain, receive, dismiss, install, remove, and discipline
- Ministers of the Word and Sacrament (G-11.0103(n) and G-14.0101); WHEREAS, homosexual persons have always been elected and
- ordained by their congregations and presbyteries;
- 12. WHEREAS, the Constitution of the Presbyterian Church (U.S.A.) does not explicitly prohibit congregations and presbyteries from considering homosexual persons for ordination, nor does it explicitly require congregations and presbyteries to do so;
- WHEREAS, attempts by the General Assembly and Permanent Judicial Commission to resolve this issue have consumed great amounts of time, energy and money and have led to threats of schism and other actions which endanger the peace, purity and unity of the Church;
- WHEREAS, the 190th General Assembly (1978) specifically rejected making its statement an authoritative interpretation; WHEREAS, the Presbyterian Church (U.S.A.) specifically calls for hospitality towards homosexual persons, who are to be welcomed as members of all congregations in the Presbyterian Church (U.S.A.) (205th GA (1993), Part T, page 77); 16. WHEREAS, the 205th General Assembly (1993), nonetheless,
- declared that the nonbinding definitive guidance of the 190th General Assembly (1978) relating to the eligibility of homosexual persons for ordination was instead an authoritative interpretation of the Book of Order and binding in individual congregations and presbyteries;
- WHEREAS, prior to these rulings (1978 & 1993) congregations and presbyteries examined the qualifications of persons for ordination with autonomy, consistent with the Book of Order; 18. WHEREAS, any change in the constitutional qualifications for
- ordination requires an amendment to the Book of Order; 19. WHEREAS, all amendments to the Book of Order must i) be
- referred by the Stated Clerk to the Advisory Committee on the Constitution as a proposed constitutional amendment, ii) be approved by the General Assembly and transmitted to the presbyteries for their vote, and iii) be approved by a majority of all the presbyteries (G-18-0301);
- WHEREAS, the declarations of the Permanent Judicial Commission and the 205th General Assembly did not follow constitutional provisions for an amendment to the Book of Order; WHEREAS, in a concurring opinion seven members of the G. A. Permanent Judicial Commission (Oct. 29, 1995, Central Church vs. Long Island) state:

"that the adoption of 1978 and 1979 General Assembly statements on the ordination of such persons ("the 1978 Statement"), and subsequent reaffirmations and judicial decisions, which have been treated as "authoritative interpretation" (G-13.0103r), were adopted in violation of the

Constitution...The <u>Book of Order</u> cannot be amended by a "definitive guidance." Decisions by this court and statements issued or actions taken by the General Assembly have erred in treating "the 1978 Statement" as an authoritative interpretation or properly enacted amendment of the Constitution...Indeed, the 1993 Advisory Committee [on the Constitution] Report reflects that it was largely predicated upon this court's erroneous holding in Blasdell [Union Church, Blasdell vs. Western New York, 1985] (and restated in subsequent decisions) that "the 1978 Statement" was an authoritative interpretation of the Constitution. Blasdell was wrongly decided and, like a house built on a foundation of sand, what has followed in reliance on Blasdell and its progeny is equally flawed and cannot stand.";

THEREFORE, The Presbytery of Detroit, meeting at First Presbyterian Church, Birmingham, Michigan, on February 27, 1996, respectfully overtures the 208th General Assembly (1996) of the Presbyterian Church (U.S.A.) to

1) Reaffirm that amendments to the <u>Book of Order</u> may be made only in the manner proscribed in C-18 0301 including:

in the manner prescribed in G-18.0301, including:

i) referral by the Stated Clerk to the Advisory Committee on the Constitution as a proposed amendment, ii) approval by the General Assembly and transmitted to the presbyteries for their vote, and

iii) approval by a majority of all the presbyteries;

2) Reaffirm the responsibility of congregations and presbyteries to select and ordain elders, deacons and Ministers of the Word and Sacrament, based on their discernment and assessment of whether the candidates are persons of strong faith, dedicated discipleship and love of Jesus Christ as Savior and Lord and whose manner of life is a demonstration of the Christian gospel in the Church and in the world (G-6.0106, G-10.1002(k), G-11.0103(n), G-14.0101 and G-14.0200); and

3) Adopt as authoritative interpretation, under <u>Book of Order</u> G-13.0103(r) of the provisions of the <u>Book of Order</u> relating to ordination including G-10.1002(k), G-14.0101, G-14.0200 and G-14.0201, that a congregation, session or presbytery is neither required to consider nor prohibited from considering qualifications for ordination not specifically defined in the <u>Book of Order</u>.

A motion was approved to amend "St. Andrew's Overture" (Calvary overture) on the second page, in the new paragraph "b" to be added to G-6.0106, to change the phrase: "the covenant of marriage between one man and one woman" to read: "the covenant of marriage between a man and a woman" and similarly in the new paragraph "b" to be added to G-6.0108 change the phrase: "the covenant of marriage between one man and one woman" to read: "the covenant of marriage between a man and a woman."

A motion to send the following overture (as amended), brought from Ann Arbor Calvary Church, to the 208th General Assembly was defeated by a vote 93-144.

Whereas, the question, "If a person is fully qualified to serve as an ordained officer of the church but is also an avowed practicing homosexual, does that homosexual life-style automatically exclude the person from holding office in the [PC(USA)?]" was responded to

by the 190th General Assembly (1978) of the United Presbyterian Church, USA, by giving "Definitive Guidance" to the Church declaring that "self-affirming, practicing homosexual persons are not eligible to hold office in this denomination: " and Whereas, the 118th General Assembly (1979) of the Presbyterian Church, US, took the same position and declared that persons engaged in same-gender sexual relationships are not to be ordained to office in the Church; and Whereas, the Permanent Judicial Commission of the PC(USA) ruled in "Therefore, it is unconstitutional for the Church to ordain any self-affirming, practicing, and unrepentant homosexual as elder, deacon, or minister of the Word." (1985 GA Minutes, page 121); and Whereas, the 203rd General Assembly (1991) sent to the Church a pastoral letter stating: "We have reaffirmed in no uncertain terms the authority of the scriptures of the Old and New Testaments. We have strongly reaffirmed the sanctity of the marriage covenant between one man and one woman to be a God-given relationship to be honored by marital fidelity. We continue to abide by the 1978 and 1979 positions of the Presbyterian Church on homosexuality;" and Whereas, the Permanent Judicial Commission of the PC(USA) ruled in "A self-affirming, practicing homosexual may not be invited to serve in a Presbyterian Church (USA) position that presumes ordination." (1993 G.A.Minutes, page 167); and Whereas, the 205th General Assembly (1993) declared that the statements of the General Assemblies of 1978 and 1979 and subsequent years concerning the ordination of self-affirming, practicing homosexual persons shall carry the weight of "Authoritative Interpretation." (G-13.0103r); and Whereas, the 205th General Assembly (1993) called upon the Church to engage in a three-year discussion and study of human sexuality as it applies to membership, ministry, and ordination; and Whereas, this three-year discussion and study of human sexuality will be completed by the 1996 General Assembly and there appears to be even greater need for speaking clearly and finally on this issue that has caused so much distress in the Church; Whereas, any proposals to alter this Authoritative Interpretation regarding the ordination of self-affirming, practicing homosexual persons and to delegate this ordination decision to the will of each governing body without regard to the other governing bodies would fragment our church unity, denying the fundamental Presbyterian principal that "The governing bodies are separate and independent, but have such mutual relations that the act of one of them is an act of the whole church performed by it through the appropriate governing body. The jurisdiction of each governing body is limited by the express provisions of the constitution, with powers not mentioned being reserved to the presbyteries, and with the acts of each subject to review by the next higher governing body." (Book of Order, G-9.0103); and Whereas, the Presbyterian Church has always deemed that the prerequisite for ordination is not only the acceptance of God's redeeming grace, as is sufficient for active membership, but also the demonstration of spiritual maturity, which includes exhibiting a manner of life that seeks to accord with God's will, and thereby proclaims in word and deed God's call to live in the highest integrity of morality and ethics, along with ongoing repentance for failures to maintain such integrity; and Whereas, the vast majority of Presbyterians continue to support the Biblical teaching articulated in the Book of Confessions and affirmed by past directives of General Assemblies, that the

practice of homosexuality does not accord with God's intention for humanity, and that those participating in such life-styles should be lovingly welcomed into church membership but, should they persist in such unrepentant practice, they shall not be eligible for ordination; and Whereas, the legal force of this "Authoritative Interpretation" is being called into question both by those who do not understand it and by those who oppose this stance, due to the fact that this present "Authoritative Interpretation" policy has not yet been written into the constitution; and Whereas, the General Assembly Permanent Judicial Commission has ruled that governing bodies that have a duty to act under the current language of the Book of Order may be given wide discretion in their decision as to whether they enforce these standards (see, for example, Remedial Case 208-4): "Higher governing bodies cannot compel a lower governing body which has a responsibility to act to do so." As a result, there is not consistent enforcement of the standards of the Church:

THEREFORE, BE IT RESOLVED: that the Presbytery of Detroit respectfully overtures the 208th General Assembly (1996) to direct the Stated Clerk to send the following proposed amendments to the presbyteries for their affirmative or negative votes:

Shall G-6.0106 be amended by designating the existing paragraph as "a.", and adding a new paragraph "b.", as follows:

"b. Those called to office in the church are to lead a life in obedience to Scripture and in conformity to the historic confessional standards of the church. These standards require, among other things, fidelity within the covenant of marriage between a man and a woman (see W-4.9001) or celibacy (herein defined as abstention from all sexual immorality as historically interpreted by the Church and in the Book of Confessions (4.087, 7.249, and 9.47). Any persons engaging in unrepentant behavior that does not accord with these standards shall not hold office as deacons, elders, or ministers of the Word and Sacraments."

and

Shall G-6.0108(b) be amended by adding new sentences after the present second and third sentences, so that the amended paragraph (b) would read:

"b. It is recognized, however, that in becoming a candidate or officer of the Presbyterian Church (USA) one chooses to exercise freedom of conscience within certain bounds. His or her conscience is captive to the Word of God as interpreted in the standards of the church so long as he or she continues to seek or hold office in that body. (These standards require among other things, fidelity within the covenant of marriage between a man and a woman (see W-1.9001) or celibacy (herein defined as abstention from all sexual immorality as historically interpreted by the Church and in the Book of Confessions. 4.087, 7.249, and 9.47).

The decision as to whether a person has departed from essentials of Reformed faith and polity is made initially by the individual concerned but ultimately becomes the responsibility of the governing body in which he or she serves. (G-1.0301; G-1.0302) If the governing body in which a person serves elects not to or fails to enforce the standards of the Church, it shall become the responsibility of the next higher governing body to do so with the ultimate

responsibility resting with the General Assembly. [footnote remains unchanged]

and

Shall D-3.0200 be amended by changing the word "may" to "shall," so that the amended paragraph would read:

"2. If a higher governing body learns at any time of any irregularity or delinquency by a lower governing body, it may shall require the governing body to produce any records and take appropriate action. (G-12.0102n, G-12.0304, G-13.0103, k and n)"

and

Shall D-3.400 be amended by changing the word "may" to "shall," and further changing the wording so that the amended paragraph would read:

"4. It is ordinarily sufficient for the higher governing body to record in its own proceedings, and in those under review, its approval, disapproval, or correction. If necessary, the higher governing body <u>finds</u> that an irregularity or delinquency has occurred it may <u>shall</u> direct the lower governing body to reconsider and correct an <u>the</u> irregularity or cure a <u>the</u> delinquency.

A motion was sustained to record the Rev. David Abbott's vote as a negative vote.

The Moderator led the body in prayer at the conclusion of debate.

VII. SHARING OUR MINISTRIES - II B. BICENTENNIAL MOMENT

Roger Myers, President of Presbyterian Villages of Michigan, extended an invitation to attend the ground breaking ceremonies on Sunday, May 5 for the Presbyterian Village Alzeimer's Wing project located within the Presbyterian Village East in New Baltimore.

C. OUTDOOR MINISTRIES

Jennifer Kondak reported that the Outdoor Ministries Program is now on the Internet. Updated brochures on all camps' programs are now available, someone from the committee will be visiting individual churches to drop off larger amounts.

D. COMMITTEE ON RACIAL ETHNIC CONCERNS

Kathryn Woodyard presented Willis Tabor with a plaque for his work with the committee in various ways.

E. EVANGELISM

Clark Cowden reporting for the committee reminded the presbyters of the upcoming workshop and Herb Miller Seminars. He also announced that the General Assembly has picked the Presbytery of Detroit for a major media campaign including TV and Radio spots in the fall.

F. SOCIAL JUSTICE AND PEACEMAKING

Ken Smith reported the new position of "Restoring Creation Enabler" serving as educator and facilitator within our presbytery. This person will serve as a conduit with General Assemblies and congregations. A stipend is available to attend a training event on June 24-28, 1996 at Ghost Ranch, NM.

G. MISSION INTERPRETATION AND STEWARDSHIP

Kevin Piecuch reported on two upcoming events: May 7 at Westminster Church for pastors and lay leaders. Will Emphasis Sunday is in May, call the Presbyterian Foundation or Evelyn Gehres for more information.

H. CHURCH STRATEGY

Debbie Kerr reported that the committee is seeking assistance to find Church Consultants for congregational development through Church Strategy. Also, churches who have done development projects are being sought.

VIII. REPORT OF THE EXECUTIVE PRESBYTER

Executive Presbyter Edward Gehres reported that Blitz Build '95 contributions outpaced the \$40,000 VSO budget by \$9,380.05. The balance was donated to Habitat for Humanity. He also thanked the volunteers from our Presbytery who helped. He solicited continued prayers for Mardred Smith and recognized her significant contribution to the life of the Presbytery in so many capacities, including her work on the Mission Directions and acting as Recording Clerk of the Presbytery.

IX. EMPOWERING OUR MINISTRIES THROUGH MOMENTS OF CHALLENGE BUSINESS TO BE ADOPTED BY MOTION AND DEBATE (PART I) B. STATED CLERK

Stated Clerk Edward Koster presented Part II of his report.

- 1. MINUTES. A motion was sustained to approve the minutes of January 23, 1996.
- 2. ADMINISTRATIVE COMMISSION REPORTS
 A motion was sustained to receive the following reports from ordinations/installations and order them printed as an appendix to the minutes:

 James Faile Installation in the Drayton Avenue
 Presbyterian Church on January 28, 1996.

FOR INFORMATION

- . TRANSFERS COMPLETED
 - a. from the Presbytery of Detroit
 Edith Gause To Beaver Butler Presbytery
 Brian Hamilton To National Capital

Ruth Hamilton To National Capital

b. to the Presbytery of Detroit

Jennifer Rike From Boston Presbytery Benjamin Bishop From Chicago Presbytery

C. TREASURER

No report presented.

D. THE COUNCIL

Helen Morrison reported for the Council. Adopted by consent that Presbytery:

- Receive the minutes of the January 23, 1996 and February 13, 1996 meetings as the record of all that occurred in those meetings and order them printed as an appendix to the minutes.
- 3. Approve the adoption of the Proposed Amendments to the Constitution of the Presbyterian Church (USA), Parts I & II, and makes the following recommendations to Presbytery regarding their adoption: PART I

A - YES; B - YES; C - YES; D - YES; E - YES; F - NO; G - YES; H - NO; I - YES; J - YES; K - YES; L - YES PART II: THE RULES OF DISCIPLINE

YES

4. Approve the "MISSION DIRECTIONS Toward the Year 2000." A motion was defeated to amend M.D.II 5 to read "Christian Faith Groups" instead of "Faith Groups". The Mission Directions are attached as an appendix to the

minutes.

- 5. Approve the following Validated Special Opportunities (VSO) and budget authorizations:
 - A. The VSO Request from Metropolitan Mission for the Campus Ministry in Ann Arbor Project 2000 Building for Global Community (in support of the newly constructed International Student Residence and Program Facility) in the amount of \$100,000.
 - B. As an exception to Presbytery policy (which would place the surplus in the 1997 budget), authorize placement of \$46,000 of the 1995 budget surplus (of approximately \$93,000 surplus) into the 1996 budget proposal, with the balance of surplus funds to be placed in the 1997 budget.
- 6. Approve the 1996 Budget as proposed.

The budget is attached as an appendix to the minutes.

E. COMMITTEE ON NOMINATIONS

Kathryn Thoresen reported for the committee. Motions were sustained electing the following nominees:

Presbytery Council/Trustees

Elder Donald Brownell

Property & Investments

Theology & Worship

Class of 1996 Rev. David Noble

Farmington, First

Permanent Judicial Commission

Class of 2001 Rev. Louis Thompson

Committee on Nominations

Class of 1996 Elder James Shirley Elder Douglas Brothers Detroit, St. John's Detroit, Trinity

Committee on Racial Ethnic Concerns Class of 1998 Rev. Richard Fouse

Royal Oak, First

Committee on Ministry

Class of 1998 Rev. Raphael Francis Detroit, Gratiot Ave. (Remove Rev. Francis from Comm. on Church Strategy)

Committee on Social Justice & Peacemaking

Class of 1998 Rev. James Faile Ferndale, Drayton Ave.
F. COMMITTEE ON PREPARATION FOR MINISTRY

Sandra McClinton reported for the committee.

Motion was sustained that the examination be sustained and that Teresa McDowell, from Northbrook Presbyterian Church, be taken under care of the Presbytery of Detroit as a candidate for ministry.

The Moderator asked Teresa the questions required by the Constitution, made a brief charge, and, after prayer, declared her a candidate for the ministry under the care of the Presbytery of Detroit.

G. COMMITTEE ON MINISTRY

Richard Cushnie reported for the committee. Motions were sustained that Presbytery:

- Dismiss the Rev. Bok Sun Kim to the Presbytery of North Puget Sound at its request.
- 2. Approve Parish Associate position as Minister of Visitation between First Church, Plymouth and the Rev. David Owen, for a period of six months, pending receipt of signed contract indicating starting and ending dates, with following terms: Two days/week; 5 hours/day; \$600 per month; 4 weeks vacation 12% pension; Mileage \$.30/mile.
- 3. Extend Interim Pastor contract between Covenant Church, Eastpointe, and the Rev. Gerald Cobleigh for three months, through April 30, 1996, pending Session concurrence.
- through April 30, 1996, pending Session concurrence.

 4. Extend Associate Stated Supply Pastor contract between Rosedale Gardens Church, Livonia, and the Rev. Ruth Billington through December 31, 1996, pending Session concurrence.

- 5. Extend Interim Pastor contract between Garden City Church and the Rev. Gretchen Denton, through January 2, 1997, with the following terms: Salary \$16,521; Housing allowance \$18,000; FICA \$2,641; Full pension \$10,405; Accountable reimbursement \$2,500; Accountable reimbursement medical \$1,400; One month vacation including 4 Sundays; Two weeks vacation, including 2 Sundays.
- 6. Extend Parish Associate contract between Faith Community Church, Novi, and the Rev. J. Cyrus Smith through December 31, 1996, pending Session concurrence.
- 7. Approve Parish Associate relationship between First Church, Ann Arbor, and the Rev. David Krehbiel for six months, March 1 through August 31, 1996, with the following annualized terms: Three-fourth time; Salary \$10,200; Housing \$24,000; Pension \$9,576; Travel \$800; Continuing education \$424; Four weeks vacation, including 4 Sundays; Two weeks study leave, including two Sundays.
- 8. Appoint the Rev. Kevin Piecuch, Moderator of Park United Church, Highland Park.
- 9. Appoint the Rev. James Beates, Moderator of Littlefield Church, Dearborn.
- 10. Approve Covenant for Intentional Interim Ministry between Fort Street Church, Detroit, and the Rev. Donald Purkey, effective March 16, 1996 through March 15, 1997, with the following terms: Salary \$36,600; Housing \$15,600; FICA \$4,000; Auto reimbursed \$.30/mile; Study leave allowance \$1,366; Dental \$515; \$50,000 optimal death benefit \$800; Full pension \$14,616; Medical deductible \$2,040; One month vacation, including 4 Sundays; Two weeks study leave, including 2 Sundays.

Enroll Mr. Purkey as a member of Detroit Presbytery upon receipt of his credentials from the Presbytery of Western New York.

The Interim Pastor shall be paid full salary, housing allowance, pension and medical payments for up to thirty (30) days after termination of this agreement if the Interim Pastor has not secured other employment.

This agreement may be terminated by the Interim Pastor with sixty (60) days written notice to the Clerk of Session. In such event, the Interim Pastor shall forfeit all claims for compensation beyond the sixty (60) days, except the accrued vacation and study leave allowances.

This agreement may be terminated by the Session with sixty (60) days written notice to the Interim Pastor. In such event, the Session will provide up to an additional thirty (30) days salary, housing allowance, pension, medical, dental and insurance payments if the Interim Pastor has not secured other employment.

- 11. Appoint the Committee on Ministry an Administrative Commission of Presbytery, effective February 28, 1996, until the April Stated Presbytery Meeting with the following authority:
 - Appointment of moderators of vacant churches;
 - 2. Appointment of installation/ordination commissions;
- 3. Enrollment of ministers as members of Presbytery.

 II. THE COMMITTEE ON MINISTRY REPORTS THE FOLLOWING ACTIONS

 TAKEN UNDER THE AUTHORITY THAT HAS BEEN GRANTED TO IT

 Appointed the following Commission to install the Rev. Benjamin

Bishop as Associate Pastor at First Church, Birmingham, on February 18, 2996, at 11:00 a.m.: Elders: Moderator's Designee Paul Winslow (Fort Street, Detroit); Eunice Raar (First, Birmingham); Arthur Rose (Northbrook, Beverly Hills). Clergy: Ronald Byars, Mark McDonough, Charles Sommers.

K. COMMITTEE ON CHURCH STRATEGY

Debbie Kerr reported for the committee. Motion was sustained that the Church of the Covenant, New Church Development, be granted permission by this Presbytery to celebrate communion at their initial worship service, Sunday, March 3 and on subsequent Sundays of March 31 and April 7. And permission to celebrate baptism on March 3 and April 7.

X. ADJOURNMENT

There being no further business to come before the Presbytery, the meeting was adjourned at 9:45 P.M. with prayer by Moderator Choi.

The next stated meeting of Presbytery will convene Tuesday, April 23, 1996 at St. Paul's Presbyterian Church, Livonia, at 5:30 P.M.

ATTEST: Edward HK unt

EDWARD KOSTER, Stated Clerk

JENNIFER KONDAK, Acting Recording Clerk

ATTACHMENT ONE: THE ROLL

APPENDIXES: Commission Report: Installation of J. Faile

Council Minutes of 01/23/96 and 02/13/96

Mission Directions

1996 Budget

A. SUMMARY OF THE ROLL

ROLL OF PRESBYTERY FOR February 27, 1996

CHURCHES: of 92 churches, 74 were represented and 20 were not. COMMISSIONERS: of 175 eligible commissioners, 137 enrolled, and 38 did not.

OTHER ELDERS (Officers, Members of Council):

Of 23 total 19 were present, of whom 1 were counted as commissioners, leaving 18 as the unduplicated count. 1 were excused and 3 were absent.

MINISTERS: Of the 151 non-retired ministers on the combined rolls

of active members and members at-large, 94 were present, 26 were excused and 31 were absent.

Of the 68 retired ministers on the rolls, 11 were present and 57 were excused.

SUMMARY: VOTING MEMBERS PRESENT

137 Elder Commissioners

- + 18 Other Elders
- + 94 Non-retired Ministers
- + 11 Retired Ministers
- = 220 voting members present

B. ROLL OF COMMISSIONERS AND CHURCHES

ALLEM PARK, Allem Park1	JEAN WAGNER
2	FRANCES LUSB
3	RICEARD HUKBLER
4	WARREN OTTINGER
ARM ARBOR, Calvary1	CARL MERRILL
ANN ARROR Pirst	BEN VAN TUYL
• •	RETSY CAMP
3	RUTH BARNARD
ī	LINDA SPECK
į	CABRIELLA BUBLITZ
ANN ARBOR, Northside1	TAN A DIALE
ANN ARBOR, Westminster1	NOT SEASON
ANN ANDUR, RESUMINSTER	DON TEXAS
AUBURN HILLS, Amburn Hills1	NAME ADMINISTRATION
AUBURN HILLS, Amourn Hillsl	NOT REPRESENTED
BELLEVILLE, Belleville1 BERKLEY, Greenfield1	CCHRIS ELLER
BERKLEY, Greenfieldl	BOT REPRESENTED
BIRMINGEAM, First1	GLENISE TYNDALL
	BCB DOLL
3	PATRICIA LINDROTH
4	DALE RAAR
5	DALE RAAR PAT SHIPPS
BIRMINGRAM, Borthbrook	ART ROSE
Dianical, but amount	EPILY NPISTE
	HIMA HIBARD
BLOOMFIELD HILLS, Kirk/Hills	DIDDLD TERM DRAW
SUCCEPTED BILLS, AIR/BILLS	DESDAGA LITTLETON
	AND HARTZELL ROBERT PREDERICES
-	KONERT PREDERICES
•	KEN HALLOWAY
	S AM BECHER
•	S AND BECHER
BRIGHTON, Pirst	GEORGIANNA BYRON
· i	2 JCH HKLSON 3 GZORGE OTTO
:	3 GEORGE OTTO
CLARGION, Geneva	2 NORMA DARON
CLARKSTON, Sashabay	1 PAT ROY
CLINICA TWP. Peace	1 SAN MALIK
DEARRORN Cherry Hill	1 PEYLLIS HUNT
0.22.20.01	2 JIM MUZNZENBERGER
	1 MARJORTE HADILEY
DEARBORN, Dearborn Woods	1 1/7 07009579770
DEARBORN, First	
VEARDONN, FILSC	2 BARBARA HIGDON
	2 DERMANA MURAN
amanagu viili-di-13)
DYARBURN, LITTIETIEIG	1 DER RELEGIERE
DEARBORN HIS, St. ADDIES'S	1 ALIUS REIGHT
DETROIT, Broadstreet	3 1 BEN HYLHIMAN 1 ALICE WRIGHT 1 RAYNORD WHITE SR
DETROIT, Broadstreet	1 RAYMORD WHITE SR
DETROIT, Calvary	2 MALVIN TAYLOR
DETROIT, Calvary	2 MELVIN TAYLOR 1 TIMOTHY HGARE 2 DON NC SKAIN
DETROIT, Calvary DETROIT, Calvin Rast	2 MALVIN TAYLOR 1 TIROTHY EGARE 2 DON MC SWAIN 1 LINDA CAIRO
DETROIT, Calvary DETROIT, Calvin East DETROIT, First	2 MELVIN TAYLOR 1 TINOTHY BEARB 2 DOW MC SHAIM 1 LINDA CAIRO 1 NOT REFRESENTED
DETROIT, Calvary DETROIT, Calvin Bast DETROIT, First DETROIT, Fort Street	2 MILTON TAYLOR 1 TIMOTHY HEARE 2 DON NC SWALH 1 LIENA CAIRO 1 NOT REPRESENTED 1 JENNIFER KOEDAK
DETROIT, Calvary DETROIT, Calvin Bast DETROIT, First DETROIT, Fort Street	2 MILTON TAYLOR 1 TIMOTHY HEARE 2 DON NC SWALH 1 LIENA CAIRO 1 NOT REPRESENTED 1 JENNIFER KOEDAK
DETROIT, Calvary DETROIT, Calvin Bast DETROIT, First DETROIT, Fort Street	2 MICHIS "RAYLOR 1 TIMOTHY HEARE 2 DON NC SWALH 1 LIENDA CAIRO 1 HOT REPRESENTED 1 JENNIFER KOEDAK
DETROIT, Calvary DETROIT, Calvin East DETROIT, First DETROIT, Fort Street DETROIT, Grandale/Master	2 ECLYLE TAYLOR 1. TINOTHY EGARE 2 DON MC SKAIH 1. LINDA CAIHO 1. HOT REFRESENTED 1. JENNIYER KOHDAK 2 ECB JACKSON 1. FOT REFRESENTED
DETROIT, Calvary DETROIT, Calvin East DETROIT, First DETROIT, Fort Street DETROIT, Grandale/Master	2 ECLYLE TAYLOR 1. TINOTHY EGARE 2 DON MC SKAIH 1. LINDA CAIHO 1. HOT REFRESENTED 1. JENNIYER KOHDAK 2 ECB JACKSON 1. FOT REFRESENTED
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DETROIT, Calvary DETROIT, Calvin Bast DETROIT, First DETROIT, Fort Street DETROIT, Grandale/Master DETROIT, Gratiot Avenue	2 ECUN "ANIOR 1 TINOTHY HEARE 2 DON NC SWAIN 1 LINDA CAIRO 1 HOT REFRESENTED 2 DEB JACKSON 1 HOT REFRESENTED 2 LINDA SHEPHERD 2 HILDRED SHEPHERD
DETROIT, Calvary DETROIT, Calvin Bast DETROIT, First DETROIT, Fort Street DETROIT, Grandale/Master DETROIT, Gratiot Avenue DETROIT, Hope	2 ECUN "ANIOR 1 TINOTHY HEARE 2 DON NC SWAIN 1 LINDA CAIRO 1 HOT REFRESENTED 2 DEB JACKSON 1 HOT REFRESENTED 2 LINDA SHEPHERD 2 HILDRED SHEPHERD

DETROIT, Jefferson Avenue1	AICKA COFNETT
2	KATHI JOHNSON
DETROIT, Redford	PRANK HEATH
DETROIT, Southwest	DYAID ONEH
DETROIT, Southwest1	LORRAINE TEOMPSON
DETROIT. St. John's1	LISA STRAUMER MC MEAL
DETROIT, Trinity Community1	JOSEPH GEROVAN
DETROIT, Trinity Community1	MARCUS MOORE
2	KATERYN ROCDYARD
DETROIT, Trusbull Avenue1	MARTHA STEGLEY
2	
DETROIT, Westminster	MARCARPY WHITPHPAR
Samuri, Resemble	JOHN AYERS
•	TORNE CROSEP
DETROIT, Woodward/Covenant	KAL DEDDECAMEN
PICEDITIES Company	FOR DECEMBER
EASTPOINTE, Covenant	CLIUAC LIGHT
PARMINGTON, Pirst	CLIVIN CORPORATION
randingiva, rifst	VOLTES VETEKEBUUNKK
PERMITS Process Section 5	MEGHAN GAGE
FZERDALE, Drayton Avenue	ENG DECORPORATE
PORT GRATIOT, Lakeshore	NOT REPRESENTED
GARDEN CITY, Garden City	REAUGUA BUGAS
GROSSE ILZ, Grosse Ile	NAVID O.KEVR
warssk itt, grosse ite	ZOR GOTAN
GROSSE POINTE, Memorial	MICHELE BURAKORSKI
GRUSSE POINTE, Memorial	GEORGIANNA RICENEN
	CAROL LYTER
-	ANN DITMARS
•	HARCY PILORGET
	HARY GRACE ADAMS
	AL WARREN
GROSSE POLITTE MOODS, Moods	C D HORKANZS
	SA PATTERSON
HIGHLAND PARK, Park	
HIGHLAND PARK, Park	MARTE HIRGELY
	MARIE KITCHENS_
ECNTELL, First	HAALK KITCHEAS
ECMELL, Pirst	HARLK KITCHERS JIM ESHELMANN PHILLIP ZURUND
ECMELL, Pirst	PHILLIP ZENUNO LINDA HALL
ECWELL, First	HARLE KITCHERS JUN ESEKLEANN PHILLIP ZOKUND LUNDA HALL POOR WEVER
ECWELL, First	HARLE KITCHERS JUN ESEKLEANN PHILLIP ZOKUND LUNDA HALL POOR WEVER
ECWELL, First	HARLE KITCHERS JUN ESEKLEANN PHILLIP ZOKUND LUNDA HALL POOR WEVER
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ECMELL, First LISCOLN PARK, Lincoln Park LIVONIA, Rosedale Gardens LIVONIA, St. Paul's	PARIZ KITCHERS JIM SERZIAME PHILLIP ZHUND LINDA HALL PUMA WEYER DOROTHY MC KINLEY JOHN NC AFFE STACY FETERSCH
ECMELL, First LIECOLN PARK, Lincoln Park LIVONIA, Bosedale Gardens LIVONIA, St. Paul's	PARIX KITCHERS JIM SERIDANE PHILLID ZEMUND LINDA BALL PORA WAYER PORATHY NC KINLZY JOHN NC AFFE STACY PETERSOE
ECMELL, First LIECOLN PARK, Lincoln Park LIVONIA, Rosedale Gardens LIVONIA, St. Paul's	PARIL KITCHERS JIM SERZIANE PHILLIP ZEMUND LINDA HALL PANA NETER DOROTHY MC KINLZY JOHN MC AFFE STACY PETERSCH MARY LOU BOLLMAH
ECMELL, First	AARY LOU COLLMAN ARTY ROSE AND SERVIANE PHILLIP ZERUND LINDA BALL PEMA NEVER DOROTHY MC KINLZY JOHN MC AFFE STACY PETERSON ARTY ROSE BETTY ROSE
ECWELL, First LINCOLN PARK, Lincoln Park LIVONIA, Rosedale Gardens LIVONIA, St. Paul's LIVONIA, St. Timothy's MILAN, Peoples MILPORD, Milford	PARIZ KITCHENS JIM SENEZIAMH PHILLIP ZERURO LIROA BALL ZORA NEYZE DOROTHY MC KINLZY JOHN MC AFYE STACY PETERSON MARY LOU GOLLMAN BETTY ROSE DAVID VERBRUGGE
ECMELL, First. LISCOLN PARK, Lincoln Park LIVONIA, Rosedale Gardens LIVONIA, St. Paul's LIVONIA, St. Timothy's MILAM, Peoples MILAM, Peoples	PARIL KITCHENS JIM SERLIAME PHILLIP ZEMUND LINDA HALL PEMA WETE DOROTHY MC KINLZY JOHN MC AFEE STACY FETERSCH MARY LOU HOLLMAH BETTY ROSE LOAVID VERRUGEZ Z LORI VERRUGEZ
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ECMELL, Pirst. LINCOLN PARK, Lincoln Park LIVONIA, Rosedale Gardens LIVONIA, St. Paul's LIVONIA, St. Timothy's MILAN, Peoples MILPORD, Milford HF. CLEMENS, Pirst HORTHVILLE, Pirst	PARIL KITCHERS JIM SERLIAME PHILLIP ZEMUND LINDA BALL PENA WEYER DOROTHY MC KINLEY JOHN NC AFFE STACY FETERSCH BETTY ROSE DAYID VERBRUGGE LORI VERBRUGGE JOHNER KABLER ANDREM BYERLY
ECMELL, Pirst. LISCOLN PARK, Lincoln Park LIVONIA, Rosedale Gardens LIVONIA, St. Paul's LIVONIA, St. Timothy's MILAH, Peoples MILAH, Peoples MILORD, Milford MF. CLEMENS, First HORTHVILLE, First	PARIL KITCHERS JIM SERLIAME PHILLIP ZHUND LINDA BALL POROTHY NC KINLEY JOHN NC AFFE STACY PETERSCH MARY LOU BOLLMAH BETTY ROSE LOWIN PROSE LORI VERRUGGE LORI VERRUGGE LORI VERRUGGE LORI KAHLER ANDREM BYERLY Z JUDY KOHL
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ECWELL, First. LINCOLN PARK, Lincoln Park LIVONIA, Rosedale Gardens LIVONIA, St. Paul's LIVONIA, St. Timothy's MILAN, Peoples MILAN, Peoples MILORD, Milford MF. CLEMENS, First ROVI, Faith	PARIZ KITCHENS JIM SENZIAMH PHILLIP ZERURO LIREM BALL ZORA NEYZE DOROTHY MC KINLZY JOEN MC AFTE STACY PETERSOB MARY LOU BOLLMAH BETTY ROSE DAVID VERBRUGGE LORI VERBRUGGE LOHIE KAHLER LOHDEN BYERLY JUDY KOHL LOT REFESEFED
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ECMELL, First. LISCOLN PARK, Lincoln Park. LIVONIA, Rosedale Gardens. LIVONIA, St. Paul's. LIVONIA, St. Timothy's. MILAN, Peoples. MILAN, Peoples. MILAN, First. MORTHVILLE, First. ROVI, Faith. ORCHARD LAKE, Community.	PARIX KITCHERS JIM SERLIAME PHILLIP ZERUND LIMBA BALL PERA WETER DOROTHY MC KINLZY JOHN MC AFTE STACY FETERSCH BETTY ROSE LOAVID VERRUGGE JEAKHE LEDINGAR LOHIE KAHLER ANDREW BYTELY JUDY KOHL BOTR REFESENTED LOOMA M ZUZULA JULIE MILLER
ECMELL, First. LISCOLN PARK, Lincoln Park. LIVONIA, Rosedale Gardens LIVONIA, St. Paul's LIVONIA, St. Timothy's MILAN, Peoples MILAN, Peoples MILAN, Pirst MF. CLEMENS, First ROYI, Faith CRCHARD LAKE, COMMUNITY	PARIL KITCHENS JIM SERLIAME PHILLIP ZERUND LIMBA BALL PEMA WETER DOROTHY MC KINLZY JOHN MC AFFE STACY FETERSCH BESTTY ROSE DAVID VERRUGGE LOWID VERRUGGE LOWID VERRUGGE LOWID VERRUGGE LOWID VERRUGGE LOWIE KAHLER ANDERS BYTHY JUDY KOHL BOT REFESSATED LOWIA M ZUZULA JULIE MILLER B J MASHKA
ECMELL, First. LISCOLN PARK, Lincoln Park LIVONIA, Rosedale Gardens LIVONIA, St. Paul's LIVONIA, St. Timothy's MILAN, Peoples MILAN, Peoples MILAN, Pist MACTERVILLE, First ROVI, Paith ORCHARD LAKE, Community	PARIX KITCHERS JIM SERLIAME PHILLIP ZERUND LINDA HALL PERA WETE DOROTHY MC KINLZY JOHN MC AFTE STACT FETERSCH BETTY ROSE LOAVID VERRUGGZ LOAVID VERRUGGZ LORI VERRUGGZ LOHIE KAHLER ANDREM BYTELY Z JUDY KOHL BUTLER MILLER LULIE MILLER
ECWELL, First. LINCOLN PARK, Lincoln Park LIVONIA, Rosedale Gardens LIVONIA, St. Paul's LIVONIA, St. Timothy's MILAY, Peoples HILFORD, Milford HF. CLEMENS, First HORTHVILLE, Pirst ROVI, Paith ORCHARD LAKE, Community	PARIL KITCHENS JIM SERLIAME PHILLIP ZERUND LINGA BALL PHILLY ZERUND LINGA WEYER DOROTHY MC KINLZY JOHN MC AFFE STACY PETERSOB MARY LOU BULINAH BETTY ROSE LOAVID VERENUGGE LOAVID VERENUGGE LOENT WERERUGGE LOENTE KARLER ANDER BYELLY JUDY KOHL DORNA M ZUZULA JULIE MILLER B J MASHAA
ECMELL, First. LINCOLN PARK, Lincoln Park LIVONIA, Rosedale Gardens LIVONIA, St. Paul's LIVONIA, St. Timothy's MILAT, Peoples MILPORD, Milford HF. CLEMENS, First ROVI, Paith ORCHARD LAKE, Community PLINCOIN, Pirst	PARIL KITCHENS JIM SERLIAME PHILLIP ZERUND LINDA BALL ZOMA WETER DOROTHY MC KINLZY JOHN MC AFTER STACT PETTRSOB MARY LOU BULLMAH BETTY ROSE DAVID VERBRUGGE LOWID VERBRUGGE LORI VERBRUGGE LORI VERBRUGGE LORINE KAHLER ANDER BYELLY JUDY KOHL DORNA M ZUZULA JULIE MILLER B J MASHAA
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PONTIAC, Pirst 1	CAROLYN QUIEN
2	PETE GUZMAN
PORTIAC, Joslyn Avenue1	ROT REPRESENTED
PORT HURON, Pirst1	ECHARD BORGHAN
2	GARY RECOY
PORT HUROH, Westminster1	GEORGE E ROY
REDFORD, St. James1	HOT REPRESENTED
ROCHESTER, University1	HANCY BEAUCHAND
2	PHIL GERRERT
	CATEERS BAAR
ROSEVILLE, Brin1	PHILLS EDIDRIDA
2	CARLES IRELAND II
ROYAL CAR, Christ Memorial1	NYDAMY LYMMANN
ROYAL CAK, First1	TVE 100
AVIAL VAR, IIISC	JULIE CAIR
4	ANTIE CYTH
3	KZVII GARDINER
	BETTY CAMPBELL
	BARBARA MELSON
	VICTOR SORENSEN
ROYAL OAK, Hope Korean1	SOF REPRESENTED
ROYAL OAK, Starr1	SOT REPRESENTED
SALINE, First	JAY STARKEY
SHELBY TOWNSHIP, St. Thomas1	FOT REPRESENTED
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ST. CLAIR SHORES, Heritage	ALICE GALMOR MARLE SUMMER ARCHE MONTOCHERY SUSAN COUCH PARELA J HUTCHENS FERN MC KLEREY WARCY CRAFFORD
ST. CLAIR SHORES, Heritage	ALICE GALMON MARLIN SUMMEN ARCHIE MONTOCHERY SUSAN GEORGE PARETA J HUTCHERS FESS MC ALMREY RARCY CRAFFORD SEVERAL TEMILLINGER
ST. CLAIR SHORES, Heritage	ALICE GALMON MARLIN SUMMER ARCHE MONTECHERY SUSAN GEOGE PANELA J HUNCHENS PERN MC KIMMY MARCH CHAMPORD SEVERLI TEMILLINGER HELL JAMES
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ST. CLAIR SHORES, Heritage	ALICE GALMON MARLIN SUMMEN ARCHE MONTOCHERY SUSAN COUNTY FIRM MC KLENEY RANCI CRAFFORD SEVERLY TENTILLINGER WILL JAMES HOT REPRESENTED HOT REPRESENTED LEMETH RECORS HOT REPRESENTED DAVID LANGERE DORALD MILES JOHN FAVERNISH JOHN MAYER
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D. HIDISTER'S ATTENDANCE: ACTIVE ROLL AND HERBERS AT LARGE

Hon-retired Ministers

P-ARBOTT, DAVID W. P-ALERECHT, GLORIA TERSON, JAMES ., CRAIG P-AUSTIN, ANNA MARIZ P-MISTIN, LARRY P-BAILEY, CLOVER A-BAILEY, WENDY S. A-BALIAD, ALFREDO 2. P-BEATES, JAMES A-BEMEDICT, IVAL L. P-BENNETT, JOHNIE P-BILLIKGTON, RUTH P-BLACKADAR, KURRAY S. P-BLAIR, MICKEY RAY R-BORLMAN, KELLIR P-BOOME, MOTH MILITARETH P-BORCHARDT, HENRY P-BORCHARDY, JUDITH A-BOUSQUETIE, PAUL P-BOWER, PLTER R-ERCHE, ROBERT O. A-BURGER, LINDA P-SYARS, ROYALD E-CAMPBELL, VEEN E-CAMADA, ARTHUR W. P-CATRILL, CHISTIRE A-CAPPS, HARRY P-CARTER, DOOGLAS D. A-CATER, LAURENCE H. A-CHANDERS, JAMPS C. E-+CHAO, RAYPECKO P-CEOI, IN SOCH TOI, SECREG ROO JRAM, LIMIN A-COLOH, LOIS P-CONLET, JAMES H. P-CONDEN. CLARE P-CONLING, WELL D. E-CRILLEY, ROBERT H. E-CULLEN, RANDOLFH P-CUSHUTE, RICHARD P-DARTELAK, G. RICHARD E-DAVIDSON, CHARLES N., JR. E-OPERIS, WARREN P-DETTON, GRETCHEN P-DRAVES, MANCY A. A-DUNCAN, TROKAS E-DYESTRA, CRAIG R. A-DECEMBER, TECHAS A-MILIOTT, LYM BARGER A-FILIOFF, MARK BARGER P-PAILS, JAMES B-*FESTA, DANIEL K. B-POLEY, MICHAEL P-POMPARA, MICHAEL A-PORSYTH, E. DICESCH A-POSTER, JOHN B-POUSE, RICHARD A-FRANCIS, RAPHAEL B. P-FUERSTENAU. WILLIAM J. A-FUHRMEISTER, ANNE E. A-GABEL, PETER W. P-STAR, JAMES TES, EDWARD D., JR. ZRT, DAVID P-AORGE, BRUCE P-GERE, BREASTER H., JR. P-GILCERIST, COLDUAN

P-EAKHA, DAVID J.

P-EANHA, J. RICHARD

A-TANNA, RAPAAT E-HARP, WILLIAM S. P-HARPER, P. MILE E-HARRIS, R. JOHN P-HARTLEY, THOMAS A-HENDERSON RICHARD J. P-HOCKEY, ARTHUR WILLIAM P-IRWIN, PAUL P-JOHNSON, KEVIN P-JUH, MATTHEW P-KERR, DEBORAH P-RESLER, JAMES V. B-*KIN, BOK SUR P-KIM, JINSUK P-ENUDSEN, RAYMOND A-ROGEL, LYMER P-KOSTER, EDWARD P-ERAUSS, LAURA P-SPAUSS, REINHARD R-KREEBIKL, DAVID B. P-KREMLICK, JR., KURT J. P-REG, ERREST P-LARSON, ROBERT P. P-LEMIS, CLAUDIA A-LINDVALL, MICHAEL P-LISTER, KENNETH D. P-LIDVICSES, MARY A-MARKE, CHARLES P-MAY, HELISSA ANNE P-SCILINION, SANDRA LER E-MCCLOSKEY-TURNER, CATHARINE E-SCOSCOGE, MARK D. P-SCLAREN-SAAD, JEINIFER P-MELDE, STEVEN P. P-MEYER, R. BROCE P-MIKOSKI, GCHDON P-MIKOSKI, MARCY P-MILAM, DAVID P-MILPORD, RICHARD J. A-MISHLER, JOHN P-SOORE, PETER A-SORRISON-HEDRICH, AMY P-SDOVIE, BARBARA B. P-NICEOLS, HEETA P-SOBLE, DAVID P-SCELE, JAKET A-MORNAN, DIAME SMALLEY P-MUSS, STEVEN P-HUSSDORFER, IRVIN E-CRR, ROBERT C. P-PATRICE, ANTHONY P-PERDUZ, ROBERT J. P-PETERS, RICHARD P-PIECUCH, KEVIH E-POLECHSKI, WILLIAM P-PORTICE, GEORGE P-PRITCHARD, KORMAN A-PRUES, LOUIS J. A-QUI, JOHN TON ZHONG P-RIGDON, V. BROCE P-RIKE, JENNIFER P-ROBERTSON, DAVID W. P-RODKEY, JOHN P-RUSSELL, JAMES P. P-SCHARFER, ARME N. P-SHARPLESS, LARRY D. R-*SHIH, SHENG-TO P-SHIPMAN, JUDY R-SHOOK, JORSPH WILLIAMS A-SHORT, ROBERT

P-SHOUP, LESLEY I.

P-SECUT, ROBIN W.
P-STAS-LZE, LAURA
P-ISTEMES, SCOTT W.
P-SEMINS, JAMES
P-SMITH, BETAM DEAM
P-SMITH, FETER C.
P-SCHEH, FOWARD
E-SWEET, BARRY D.
P-TAYLOR THEODORE D., II
P-THOMPSOM, LOUIS S.
P-THORPSOM, LOUIS S.
P-THORPSOM, KATHEYN R.
B-VAM SUJULS, HENDRICK A.
P-WESTFALL, LOUISE F.

P-WIGGIES, GREGORY L.

A-WINGROVE, WILLIAM H.

P-WOODRUFF, LAURENCE H.

P-YOOM, HAK SUK

P-SIEGLER, JACK T.

RETIRED HINISTERS E-ANDERSON, JAMES (HR)

E-BAKER, GARETH D. (HR) P-BEERY, ELDON (HR) E-ERAND, J. KENNETH (HR) A-BRASURE, LLOYD (HR) P-CALDWELL, MARK (ER) E-CLYDS, J. DOUGLAS (ER) E-COBLETGH, GERALD R. (HR) E-COTTER, LEE N. (HR) E-CROSS, PAUL D. (HR) B-DICKSON, ROBERT L. (HR) R-DOTSON, PAUL R. (HR) B-ELLENS, J. HAROLD P. (ER) E-FLOWERS, DONALD (HR) E-FREDSELL, MAROLD F. (HR) R-FREEDMAN, DAVID ROEL (HR) E-GZIDER, CARL R. (HR) R-GEISSINGER, HARRY L. (HR) P-GEFFORD, WILLIAM G. (HR) R-GILLIS, PAUL M. (HR) P-GLEM, LAWRENCE T. R-HAWLEY, RALPH J. (ER) B-HELXXE, BEXUANDA (ER) R-HERSHEY, GALEE B. (ER) E-HILLEGONDS, WILLIAM C. (HR) R-BORSTMAN, HENRI B. (ER) B-HRIZ, A. DALE (ER) R-JARSSZM, ANDREW L. (ER) P-JOHES, VIRGIL L. (HR) P-KEZELFR, ROLAND E. (ER) R-KIN, T. ANDREW (HR) E-XIND, GEORGE E. (ER) E-KIRMAN, THOMAS W. (HR) E-LAMBERT, ROY F. (HR) E-:AMPE, WILLARD V. (HR) E-LIEUSEY, ROBERT L. (HR) P-LUMILY, RAYMOND W. (HR) R-MacDOWALD, JOSEPH R. (HR) B-MacDONES, JOHN D. (HR) E-MAGZE, PHILIP R. (HR) E-MARLOW, ROBERT J. (HR) E-MARVIE, FRANK C., JR. (HR) P-MCCLOSAZY, CHARLES (HR) E-SCLETTER, DEWITT (ER) E-ECLEISTER, WILLIAM, II (ER) E-ECCOCH, JOHN R. (HR) E-SUZYCE, DOMALD (ER) E-HEIGH, KENNETH G. (HR) B-CRES. DAVID (HR) E-PALMER, P. WILLIAM (HR) E-PETERSON, LEROY J. (HR) R-FRICZ, MICHAEL T. (ER) B-RANSEY, GEORGE W. (HR) E-RATCLIFFE, ALBERT H. (HR) E-RIENER, WILLIAM J. (ER) P-SEPCIK, JOHN K. (HR) 2-DOTH, J. CYRUS (HR) P-SCHOERS, CHARLES A. (ER) E-STORE, JOHN N. (HR) E-STRIBE, RALPH (HR) E-SUNDERMAN, HUBERT L. (HR) E-SUTTON, PAUL (HR) E-SWEET, GEORGE R. (HR) B-PABOR, WILLIS C. (HR) E-TULL, ROBERT W. (ER) E-VAN LEUVEN, GEORGZ (HR) E-WILLIAMS, RICHARD H. (HR)

P-ROBERLE, THOMAS (HR)

ROLL OF ELDERS OF COUNCIL, CHAIRS OF STANDING COMMITTEES

P-MINA DELLENGER P-EVELYN FURK P-KEN GLIDE Y-TT COALS P-RICHARD GRAFT P-GRORGE INVIEW P-JEHHIPER ICHDAK P-JEAN LENNOX P-BARBARA NO INTERE P-HELEN MURRISON P-CLARISA PIRCOCH P-SALLY RANKIN A-VALERIE REYECLOS P-GKRTRIIDE ROGERS P-DOROTHY SPARROOKS P-JERONE SEATON P-JOHN SZITZ P-KENNETH SHITH R-SAIDITE SOLCROR P-MARY AND STANDING P-PATRICE TECHPSON A-KATHERINE VERHON P-PAUL WINSLOW

R. ROLL OF CORRESPONDING MEMBERS

REV LINDA W MACCHOCHIZ,
SUSCUMBANA VALLEY PRESBYTERY

COMMISSION REPORT ORDINATIONS AND INSTALLATIONS PRESBYTERY OF DETROIT February 27, 1997

The Commission to install James Faile Pastor of Drayton Avenue Presbyterian Church was convened with prayer by the moderator, Helen Morrison, at 10:00 a.m., on January 28th, 1996, at Drayton Avenue Presbyterian Church. The Commission members present were:

The Rev. James Beates

Elder James Bates of Birmingham First Presbyterian Church

The Rev. Kevin Piecuch

Elder Helen Morrison of Grosse Ile Presbyterian Church

The Rev.

Elder Clarisa Piecuch

Elder Sally Rankin of Drayton Avenue Presbyterian Church

After approving the order of worship, the Commission proceeded to worship, where it installed James Faile as Pastor of Drayton Avenue Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Rev. Faile.

/s Helen Morrison Moderator

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT CALLED MEETING **JANUARY 23, 1996** KOREAN PRESBYTERIAN CHURCH, SOUTHFIELD, MI

The called meeting of Presbytery Council convened with prayer during dinner at 4:14 p.m. The call of the meeting to hear a report from the Budget and Finance Committee, and to approve its motions as requested was approved by Council.

Council also approved a motion to Consider a motion from Staff Services Committee.

The Roll: SUMMARY:

Total elected voting members = 32, quorum = 17, present =26 Vacancies = 1; Non-voting members = 6, present =4

VOTING MEMBERS

P-Helen Morrison, Chairperson of Council P-In Soon Choi, Moderator of Presbytery P-Paul Winslow, Vice-Moderator of Presbytery A-Katherine Vernon, Theology and Worship P-Dorothy Seabrooks, Theology and Worship P-Neil Cowling, Theology and Worship P-Thomas Eggebeen, Planning and Structure P-Ken Glide, Planning and Structure P-Valerie Reynolds, Planning and Structure P-James Conley, Staff Services P-Jean Lennox, Staff Services P-Sally Rankin, Staff Services P-Jerone Seaton, Budget and Finance P-John Seitz, Budget and Finance P-Gertrude Rogers, Budget and Finance P-Roland Keebler, Property and Investments -VACANT, Property and Investments P-Al Glover, Property and Investments P-Neeta Nichols, Committee on Ministry A-Patrick Thompson, Committee on Metro.Mission P-Kenneth Snith, Social Justice & Peacenaking

P-Deborah Kerr, Connittee on Church Strategy P-Clark Cowden, Committee on Evangelism P-Kevin Piecuch, Committee on Stewardship A-Kathryn Thoresen, Connittee on Moninations P-Jennifer Kondak, Committee on Outdoor Ministries A-Gregory Wiggins, Committee on Education and Nurture P-Sammie Solomon, Committee on Racial Ethnic Concerns A-Arthur Canada, Committee on Representation A-Evelyn Funk, Committee on Session Records P-Barbara MacIntyre, Presbyterian Women P-George Irwin, Presbyterian Men NON-VOTING OFFICERS P-Edward Koster, Stated Clerk P-Wilma Dellinger, Treasurer NON-VOTING STAFF MEMBERS P-Edward Gehres, Executive Presbyter P-Clarisa Piecuch. Associate Executive Presbyter E-Mary Ann Standing, Administrator for Business Affairs P-Sandra McClinton, Committee on Prep. for Min. A-Richard Grant, Extended Experience Education Manager

> NON-VOTING ADJUNCT UNIT MEMBERS P-Heil Cowling, Coordinator of Synod Commissioners

BUDGET AND FINANCE COMMITTEE

Gertrude Rogers reported for the committee. Motions were sustained that council:

Approve the following requests for carry over of unexpended funds from the 1995 Budget into 1996, provided funds are available from the total budget of the specified committee:

CHURCH STRATEGY

#15622 - Hartland NCD - Remaining balance up to \$5,000 To assist with start up costs

#15625 - Macomb Covenant NCD - Remaining balance of account (about \$10,000) To assist with start up costs

EDUCATION AND NURTURE

#15801 - Youth Triennium - Remaining balance up to \$3,000 (amount budgeted in 1995)

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To assist with expenses for next Youth Triennium #15812 - Youth Ministry - Remaining balance up to \$2,000

To subsidize costs for the Black Presbyterian Caucus

college visit trip to take place in the Spring of 1996 #15818 - Congregational Leadership and Support - Remaining

balance up to \$800 (contingent on the event taking

Expenses related to Come Alive! 1/27/96 (Sexton fee, honoraria, etc.)

#15850 - Resource Center - Remaining balance up to \$2,210 Data input on new computer expected in 1996 (Computer has been purchased)

STAFF SERVICES

#15118 - Staff Services Contingency - Remaining balance of For Staff Development about \$3,500

#15100 - Resource Center Associate - Remaining balance up to \$2,148 To fund data entry of Resource Center Catalog

SOCIAL JUSTICE AND PEACEMAKING

- #15730 Alcohol and Drug Abuse Remaining balance up to \$1,000 To be used in Line #15714 for the purchase of SJP resources for the Resource Center--purchase was delayed until Resource Center Associate was hired.
- 2. Approve the request of Social Justice and Peacemaking for a 1996 VSO (Validated Special Opportunity) in the amount of \$10,000, for the Russian Orthodox Church in Belarus. This comes as a result of conversations with Metropolitan Philaret, the International Peacemaker in the Presbytery last fall, about the possibility of a sister church relationship with the Russian Orthodox Church in Belarus. Two churches have already approved contributions to the work of Metropolitan Philaret.

STAFF SERVICES COMMITTEE

James Conley reported for the committee. Council unanimously approved the motion of Staff Services Committee:

That the position of Resource Center Associate be offered to Ms. Joanne Higgins. Terms and remuneration to be \$8.50/hour; 17.5 hours per week, for 46 weeks per year, with FICA and Worker's Compensation to be paid by the Presbytery, and travel reimbursement at the rate established by the IRS.

Ms. Higgins is available to begin work one day per week as of February 1, and begin as described above effective April 1, 1996.

Council heard a report from Church Strategy Committee through its chair, Deborah Kerr, on the status of the merger between Covenant, Eastepointe and St. Clair Shores, Lake Shore.

Council heard a report from Social Justice and Peacemaking through its chair, Ken Smith, on the overture it intends to bring to Council at its next meeting.

The meeting was closed with prayer at 4:33 p.m. Sau and Hust Edward H. Koster

Stated Clerk

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT STATED MEETING February 13, 1996

THE GATHERING

THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell, Detroit, Michigan, at 2:30 p.m. on February 13, 1996.

Chairperson Helen Morrison opened the meeting with prayer which incorporated joys and concerns which had been shared.

THE STATED CLERK

Stated Clerk Edward Koster presented his report. Motions were sustained that council:

DOCKET. Approve the docket as amended.

ENROLLMENT. Receive the report that a quorum is present and excuse all members of Council who asked to be excused. The full roll was recorded as follows, including those who arrived late or left early:

SUMMARY:

Total elected voting members = 32, quorum = 17, present =27 Vacancies = 1; Non-voting members = 6, present =6

VOTING MEMBERS

P-Helen Morrison, Chairperson of Council P-In Soon Choi, Moderator of Presbytery P-Paul Winslow, Vice-Moderator of Presbytery P-Katherine Vernon, Theology and Worship P-Dorothy Seabrooks, Theology and Worship P-Neil Cowling, Theology and Worship P-Thomas Eggebeen, Planning and Structure P-Ken Glide, Planning and Structure A-Valerie Reynolds, Planning and Structure P-James Conley, Staff Services P-Jean Lennox, Staff Services P-Sally Rankin, Staff Services P-Jerone Seaton, Budget and Finance P-John Seitz, Budget and Finance E-Gertrude Rogers, Budget and Finance P-Roland Keebler, Property and Investments -VACANT, Property and Investments P-Al Glover, Property and Investments P-Neeta Nichols, Committee on Ministry P-Patrick Thompson, Committee on Metro Mission P-Kenneth Smith, Social Justice & Peacemaking GUEST: Don Brownell

P-Deborah Kerr, Committee on Church Strategy P-Clark Cowden, Committee on Evangelism P-Kevin Piecuch, Connittee on Stewardship P-Kathryn Thoresen, Committee on Nominations E-Jennifer Kondak, Committee on Cutdoor Ministries P-Gregory Wiggins, Committee on Education and Nurture E-Sammie Solomon, Committee on Racial Ethnic Concerns P-Arthur Canada, Committee on Representation E-Evelyn Funk, Committee on Session Records P-Barbara MacIntyre, Presbyterian Women P-George Irwin, Presbyterian Hen NON-VOTING OFFICERS P-Edward Koster, Stated Clerk P-Wilma Dellinger, Treasurer NON-VOTING STAFF MEMBERS P-Edward Gehres, Executive Presbyter P-Clarisa Piecuch, Associate Executive Presbyter P-Mary Ann Standing, Administrator for Business Affairs P-Sandra McClinton, Committee on Prep.for Min. P-Richard Grant, Extended Experience Education Manager NON-VOTING ADJUNCT UNIT NEMBERS P-Neil Cowling, Coordinator of Symod Commissioners

3. Approve the minutes of January 9 & 31, 1996.

COMMUNICATIONS.

The Clerk reported the communication and request from Northminster church. Council postponed action on the request for distribution until after consideration of the overtures from the Planning and Structure Committee.

5. Council heard a report from the Stated Clerk on the status of the litigation at Ypsilanti, First. He reported that in conjunction with the OGA, Presbytery will be submitting an amicus curiae brief in support of the church's appeal.

By motion, Council appointed Edward Koster as its attorney for the purpose of filing an amicus curiae brief in the case of the City of Ypsilanti v. First Presbyterian Church, Ypsilanti, contingent upon the request of the OGA to do so, at a "pro bono" fee or at a cost covering his office overhead as approved by the OGA.

C. MODERATOR'S REPORT

Moderator Choi reported on his activities.

II. FELLOWSHIP AND REFLECTION

After introduction of new members, Ed Gehres reviewed Presbytery policies on handling of funds and printing schedules.

III. TRUSTEES

PROPERTY AND INVESTMENTS COMMITTEE

Al Glover reported for the committee. By motions, Council:

- Approved the purchase of a "Riso GR 1700 Digital Printer", one year service contract, and start up supplies (inks and masters) for up to \$7500, from Stockton Office Systems. Funds to come from the Equipment Reserve account.
- 2. Approved permission for the Hartland NCD to lease approx. 1010 sq.ft. (being 970 net square feet plus 10% of common Lobby totaling an additional 40 square feet) of office space in the Trillium Professional Center, 12319 Highland Rd., Suite 203, Hartland, MI 48353, for two years for the sum of \$23,760 due on the 15th day of each month at \$990 per month. At the end of the lease the Tenant will have the option to continue to rent on a monthly basis.
- Approved renting from Hartland School District, the High School Commons for a rental fee of \$30 per hour for 2 hours each Sunday plus any applicable custodial fees at approximately \$34.10 per hour.
- 4. Approved the purchase of Portable Church Equipment for the use of the NCD known as Macomb, Church of the Covenant. The cost is \$65,800 with funds coming from the Capital Fund. The terms to be negotiated by December 31, 1996.

Approved the release of \$32,900 on February 14, 1996 for the down payment.

5. Approved permission for the Macomb, Church of the Covenant, NCD to purchase on behalf of the Presbytery a 12 or 15 passenger van with a heavy duty towing package for a price not to exceed \$16,000. Funds for this purchase will include a 10% down payment from the church's current operating budget and a loan from Presbytery's Capital Loan Fund at a 6 3/4% interest to be repaid over the next 36 months.

IV. COMMITTEES OF COUNCIL

A. STEERING COMMITTEE

Paul Winslow reported for the Committee. - By motion Council:

- 1. Directed that all displays by the Presbytery of Detroit in the Commons Area at the joint meeting of Presbytery at Alma College be approved by Council.
- 2. Recommended the following schedule of annual reports to the Presbytery of Detroit

January None Presbyterian Women February Board of Pensions April Presbyterian Men May Presbyterian Village June September Presbyterian Foundation October None November Alma College

- 3. Approved the Mission 2000 document as amended and recommend Presbytery approve it.
- 4. Approved the docket for the Presbytery meeting of February 27th.

B. PLANNING AND STRUCTURE COMMITTEE

Tom Eggebeen reported for the committee. Motions were sustained that council refer proposed amendments to the Presbytery with the indicated recommendations regarding adoption

AMENDMENT RECOMMENDATION TO PRESBYTERY

PART I	
A	YES
В	YES
С	YES
Ð	YES
E	YES
F	NO
G	YES
H	NO
I	YES
J	YES
K	YES
L	YES

PART II: THE RULES OF DISCIPLINE YES

By motion, Council approved the recommendation of the Committee to substitute the overture called the "St. Andrews Overture" for the overture submitted by the session of Ann Arbor Calvary, contingent on the approval of the session of Calvary.

By motion, Council voted to submit the overture submitted by Social Justice and Peacemaking and the "St. Andrews Overture" (as a substitute for the overture submitted by Calvary) to the Presbytery with no recommendations as to whether Presbytery should adopt them.

By motion, Council approved the request that Neeta Nichols' vote in opposition to the motion be recorded in the minutes.

By motion, Council voted that the recommendations of the Committee regarding the two overtures to be submitted to Presbytery be laid out in the minutes:

that it recommended that Council recommend that Presbytery adopt the overture from Social Justice and Peacemaking; and

that it recommend that Council recommend that Presbytery not adopt the overture from Ann Arbor Calvary.

By motion, Council approved the request that Neil Cowling's vote in opposition to the motion be recorded in the minutes.

By motion, Council voted not to report the paper from Northminster to Presbytery in its report, and asked the Clerk to so inform Northminster of the vote and its option to place the communication on the unofficial table.

By motion, council voted to schedule a pre-Presbytery meeting at 3:00 p.m. on February 27th for the purpose of providing information and education on <u>both</u> overtures and the procedures that will be used in addressing them.

C. BUDGET AND FINANCE COMMITTEE Jerry Seaton reported for the Committee. By motion, Council

- Approved the VSO Request from Metropolitan Mission for the Campus Ministry in Ann Arbor <u>Project 2000 - Building for Global Community</u> (in support of the newly constructed International Student Residence and Program Facility) in the amount of \$100,000.
- Rejected the VSO Request from Social Justice and Peacemaking for <u>Wedgwood Christian Youth & Family Services</u> in the amount of \$24,000.
- 3. As an exception to Presbytery policy (which would place the surplus in the 1997 budget), authorized placement of \$46,000 of the 1995 budget surplus (of approximately \$93,000 surplus) into the 1996 budget proposal, with the balance of surplus funds to be placed in the 1997 budget.
- 4. Approved the 1996 budget for recommendation to Presbytery for its approval.
- D. STAFF SERVICES COMMITTEE James Conley reported for Staff Services.

IV. IN THE LIFE OF THE PRESBYTERY

A. STEWARDSHIP COMMITTEE

Clark Cowden reported on behalf of Kevin Piecuch.

A motion to conduct a feasibility study for a financial campaign was postponed to the March meeting of Council and was referred to the Budget and Finance Committee for its study.

B. EVANGELISM COMMITTEE

Clark Cowden reported for the Committee.

A proposal for making a commitment to a General Assembly sponsored advertising campaign was postponed until the March meeting of Council.

C. COMMITTEE ON MINISTRY

Neeta Nichols reported for the Committee.

By motion, Council directed the Chair of Council to appoint a task force with representation from the Committee on Ministry, Church Strategy, and Social Justice and Peacemaking to study ways in which to form a conflict resolution response team to deal with conflict situations within the Presbytery.

D. PRESBYTERIAN WOMEN

Barbara McIntyre reported on events to be held on March 6 at Kirk in the Hills and April 10th at Allen Park.

VII. ADJOURNMENT

There being no further business to come before the council the meeting was adjourned at 6:35 p.m. and dismissed with prayer by James Conley.

The next council meeting will convene on Tuesday, March 12, 1996 at 2:30 p.m.

Attest:

Edward H. Koster

Stated Clerk

THE PRESBYTERY OF DETROIT MISSION DIRECTIONS Toward The Year 2000

- I. Intentionally build community with the churches, clergy, staff and members within our bounds, seeking to create a more "user friendly" environment.
 - 1) Organize periodic cluster meetings for clergy, church staff members and lay leadership to promote spiritual growth, fellowship, planning, dialogue, etc.
 - 2) Dialogue and consult regularly with the elected leadership (Elders, Trustees, Deacons, Presbyterian Women) of local congregations; with special outreach to congregations who do not actively participate in the life of the presbytery.
 - 3) Invite and utilize retired clergy to serve as mentors and resource persons for congregational ministry.
 - 4) Update and clarify Presbytery processes and operations:
 - a) Distribute Presbytery meeting highlights to congregations immediately following a Presbytery meeting;
 - b) Publish annually Topical Directory and Organizational Chart;
 - c) Annotate Presbytery Directory to list key contacts;
 - d) Develop and utilize a Skills Bank Inventory;
 - e) Update and publish Presbytery Policies for the Manual of Administrative Operations.
 - 5) Facilitate ease of communication between Presbytery and its congregations (i.e. fax machines, computers, video presentations).
- II. Establish new congregations and help revitalize and redevelop existing congregations to reach people and communities not served by our denomination.
 - 1) Utilize closed church properties, when consistent with Mission Directions, as sites of Presbytery ministry and mission.
 - 2) Establish three (3) new churches over the next five (5) years, when consistent with Mission Directions (one of which shall be racial/ethnic).
 - 3) Revitalize/redevelop three (3) existing congregations over the next five (5) years, when consistent with Mission Directions (one of which shall be racial/ethnic). Identify and empower current church members to seed new congregation and renew existing congregations.
 - 4) Identify and empower current church members to seed new congregations and renew existing congregations.
 - 5) Explore unconventional and creative models, including collaboration with other faith groups, to create new congregations and redevelop/revitalize existing congregations.

III. Support and challenge congregations to maintain "growing edges" in their local ministries as they seek to proclaim the Good News of Jesus Christ.

- 1) Equip and train congregational leadership to provide members with opportunities for spiritual growth, nurture, and evangelism.
- 2) Highlight and share with the Presbytery what our congregations are experiencing and encourage exchanging resources and expertise.
- 3) Revise Presbytery By-laws to designate Council members as liaisons with congregations to promote awareness and dialogue about their ministries.
- 4) Create a Council sub-committee on Congregational Care & Nurture:
 - a) to oversee and direct the Council's contact with congregations;
 - b) to coordinate, whenever possible, the Presbytery's work with congregations, insuring a team approach when more than one Presbytery committee is working with a congregation.
- 5) Target and work with four (4) churches (one to be African American and one to be a Detroit City church non African American) each year in utilizing PERCEPT data to evaluate current and future ministries.

IV. Engage in partnerships with congregations, governing bodies and community social agencies to carry out ministries of compassion and empowerment.

- 1) Form and support with office resources a grant-writing team to assist the Presbytery, its congregations and organizations, to carry out mission.
- 2) Intentionally increase the number of Urban/Suburban church and ethnically diverse partnerships and help coordinate these efforts.
- 3) Create coalition efforts which promote mission and secure funding for them (i.e. Motor City Mission Mania, Habitat for Humanity, etc.).
- 4) Develop a position description and engage a Volunteer In Mission to serve as coordinator of volunteer activities and to publish periodically various volunteer opportunities within the Presbytery.
- 5) Increase opportunities for Mission Work Camps for all ages and levels of expertise within the Presbytery.

Presbytery of Detroit

February 27, 1996

PROPOSED FINAL 1996 BUDGET

SOURCES OF INCOME		·			TOTAL PRESBYTERY'S 1996 BUDGET			
SHARED MISSION GIVING								
CHURCH DEVELOPMT/EMINSTER FUNDS								
ENDOWMENT FUND EARNINGS					\$145,000			
INTEREST INCOME								
PRESBYTERIAN WOMEN				}	\$12,500			
SURPLUS (1994)					\$47,094			
SURPLUS (1995 PARTIAL)				Ì	\$48,000			
SELECTED GIVING - CAMPUS MIN.				İ	\$9,399			
PER CAPITA				ļ	\$255,886			
					\$974,780			
UNIT	TOTAL UNIT'S REOUEST	PER CAPITA EXP. BUDGET APPROVED	CONTRACTUAL EXP. BUDGET APPROVED	BUDGET COMMITTEE'S RECOMMENDATIONS				
PRESBYTERY COUNCIL	\$47,250	\$13,250	\$0	\$13,500	\$26,750			
STAFF SERVICES	\$457,860	\$181,291		: :				
		[] #101,231	\$273,070	\$3,500	\$457,861			
PROPERTY & INVESTMENTS	\$137,904	\$84,546	\$273,070 \$50,318	\$3,500 \$19,840				
PROPERTY & INVESTMENTS EVANGELISM					\$457,861 \$134,704 \$24,250			
• • • • • • • • • • • • • • • • • • • •	\$137,904	\$64,546	\$50,318	\$19,840	\$134,704 \$24,250			
EVANGELISM	\$137,904 \$25,750	\$64,546 \$0	\$50,318 \$0	\$19,840 \$24,250	\$134,704 \$24,250 \$15,500			
EVANGELISM STEWARDSHIP PREPARATION FOR MINISTRY	\$137,904 \$25,750 \$19,500	\$64,546 \$0 \$0	\$50,318 \$0 \$0	\$19,840 \$24,250 \$15,500	\$134,704 \$24,250 \$15,500 \$6,500			
EVANGELISM STEWARDSHIP PREPARATION FOR MINISTRY COMMITTEE ON MINISTRY	\$137,904 \$25,750 \$19,500 \$6,500	\$64,546 \$0 \$0 \$5,500	\$50,318 \$0 \$0 \$0	\$19,840 \$24,250 \$15,500 \$0	\$134,704 \$24,250 \$15,500 \$6,500 \$12,200			
EVANGELISM STEWARDSHIP	\$137,904 \$25,750 \$19,500 \$6,500 \$16,800	\$64,546 \$0 \$0 \$5,500 \$300	\$50,318 \$0 \$0 \$0 \$0	\$19,840 \$24,250 \$15,500 \$0 \$11,900	\$134,704 \$24,250 \$15,500 \$6,500 \$12,200 \$119,000			
EVANGELISM STEWARDSHIP PREPARATION FOR MINISTRY COMMITTEE ON MINISTRY CHURCH STRATEGY	\$137,904 \$25,750 \$19,500 \$6,500 \$16,800 \$120,000	\$64,546 \$0 \$0 \$5,500 \$300 \$0	\$50,318 \$0 \$0 \$0 \$0 \$93,000	\$19,840 \$24,250 \$15,500 \$0 \$11,900 \$25,000	\$134,704 \$24,250 \$15,500 \$6,500 \$12,200 \$119,000 \$77,852			
EVANGELISM STEWARDSHIP PREPARATION FOR MINISTRY COMMITTEE ON MINISTRY CHURCH STRATEGY METROPOLITAN MISSION	\$137,904 \$25,750 \$19,500 \$6,500 \$16,800 \$120,000 \$80,002	\$64,546 \$0 \$0 \$5,500 \$300 \$0 \$0	\$50,318 \$0 \$0 \$0 \$0 \$93,000 \$47,502	\$19,840 \$24,250 \$15,500 \$0 \$11,900 \$25,000 \$30,350	\$134,704			
EVANGELISM STEWARDSHIP PREPARATION FOR MINISTRY COMMITTEE ON MINISTRY CHURCH STRATEGY METROPOLITAN MISSION SOCIAL JUSTICE & PEACEMAKING	\$137,904 \$25,750 \$19,500 \$6,500 \$16,800 \$120,000 \$80,002 \$13,850	\$64,546 \$0 \$0 \$5,500 \$300 \$0 \$0	\$50,318 \$0 \$0 \$0 \$0 \$93,000 \$47,502	\$19,840 \$24,250 \$15,500 \$0 \$11,900 \$25,000 \$30,350 \$8,500	\$134,764 \$24,250 \$15,500 \$6,500 \$12,200 \$119,000 \$77,852 \$8,500			
EVANGELISM STEWARDSHIP PREPARATION FOR MINISTRY COMMITTEE ON MINISTRY CHURCH STRATEGY METROPOLITAN MISSION SOCIAL JUSTICE & PEACEMAKING RACIAL ETHNIC CONCERNS	\$137,904 \$25,750 \$19,500 \$6,500 \$16,800 \$120,000 \$80,002 \$13,850 \$9,800	\$64,546 \$0 \$0 \$5,500 \$300 \$0 \$0 \$0	\$50,318 \$0 \$0 \$0 \$0 \$93,000 \$47,502 \$0	\$19,840 \$24,250 \$15,500 \$0 \$11,900 \$25,000 \$30,350 \$8,500	\$134,704 \$24,250 \$15,500 \$6,500 \$12,200 \$119,000 \$77,852 \$8,500			

2/13/96

MINUTES OF THE APRIL 23, 1996 STATED MEETING PRESBYTERY OF DETROIT GATHERED AS THE BODY OF CHRIST ST. PAUL'S PRESBYTERIAN CHURCH, LIVONIA I. GATHERED AS THE PEOPLE OF GOD

A. THE MODERATOR

A quorum being present, the Presbytery of Detroit of the Présbyterian Church (U.S.A.) was convened in stated session on Tuesday, April 23, 1996 at 5:30 P.M. at St. Paul's Presbyterian Church, Livonia, Michigan. The meeting was opened with prayer by the Moderator The Rev. In Soon Choi.

Jane Kerr was appointed Assistant to the Stated Clerk. New commissioners and ministers were introduced and welcomed by Moderator Choi.

В. THE STATED CLERK

Margaret Whitehead was appointed Recording Clerk for the meeting. Stated Clerk Edward Koster presented Part I of his report and motions were adopted that Presbytery:

- 1.
- DOCKET. Approved as amended. EXCUSES. Excuse all continuing members of presbytery and elder members who have asked to be excused.
- CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

C. WELCOME FROM THE HOST CHURCH

The Rev. Thomas Eggebeen, Pastor, St. Paul's Presbyterian Church, Livonia welcomed the presbyters to the church.

II. MOMENTS OF CELEBRATION AND REMEMBRANCE A. JOYS AND CONCERNS

Joys and concerns of the presbytery were shared by the presbyters.

By motion, Presbytery voted to record appreciation for her services as Recording Clerk to Mardred Smith, as follows:

Presbytery's Staff Services Committee, with permission of Council, wishes to convey a message in honor of Presbytery's recently-resigned Recording Clerk Mardred Smith.

In institutions throughout the land this is the season for recapitulating the record, for reviewing the transcript, if you will, as a basis for acknowledging accomplishment with appropriate words and tokens of recognition. Our Committee believes we might be well-advised to convert that tradition to our use in honoring our beloved immediate past Recording Clerk.

As you are well-aware, Mardred served us as Recording Clerk from 1992 until the present, when illness forced her resignation. (And prevents her from being here today.)

Let us review the transcript.

Mardred Smith came to us as a faithful member of Detroit Hope Presbyterian Church where she has been of continuous service. As a ordained elder, she has served there in many capacities, perhaps most notably as chair of the Education Committee and as distinguished chair of Hope's Evangelism Committee. And anyone who served as minister of that

congregation can attest that she is always an energetic, creative, hardworking chairperson.

Throughout all her church service, she has also been an inspirational wife to her husband Edward, an exemplary mother to their two daughters, Eleanor and Dorothy, and now she celebrates being a grandmother, too.

In Presbytery, she is currently a member of the Committee on Ministry, having been elected in 1995 for a three-year term to conclude in 1997. Before that, she was Chair of the Review and Direction Committee of Council, 1988 through 1990. She was chair of the Review and Direction Committee when the Mission Directions of Presbytery were adopted in June 1988. She was chair of the Planning and Structure Committee from 1991 to 1993. She served as a member of Presbytery Council from 1987-1994. Beyond that, she served as Moderator of Presbyterian Women of the Presbytery of Detroit, 1987 through 1989.

Today, our committee wishes to specifically draw Presbytery's attention to Mardred Smith's service as our Recording Clerk. During her four years of service in that important position, she has discharged her duties intelligently, responsibly, and dependably. She has been a friend to us all; a significant member of Presbytery's administrative team; a rock of encouragement during times of stress; and a dear sister in the faith, entirely supportive of our great church's mission and ministry.

In appreciation of this record of summa cum laude achievement, our committee has asked Presbytery Staff to prepare an appropriate plaque signifying this occasion, which along with these words of recognition, is to be delivered to her in person at an opportune moment during the 25th Anniversary Celebration of the Hope Presbyterian Church this coming Sunday, April 28.

I move you, sir, that our verbal expression of appreciation be duly noted, that a member of Staff Services Committee be officially delegated to convey our words of appreciation, along with this plaque to her, at the aforementioned service, and that we here rise to applaud Mardred Smith's achievement.

III. SHARING OUR MINISTRIES - I A. BICENTENNIAL MOMENT

Alice Carrothers, outreach coordinator for Aids Interfaith Network, reported on her work with those infected with and affected by AIDS, and expressed appreciation for support of the Presbytery.

B. BOARD OF PENSIONS

Paul Moon, regional representative for the Board of Pensions, shared his background and encouraged presbyters to call him when needed.

IV. REPORT OF THE EXECUTIVE PRESBYTER Executive Presbyter Edward Gehres addressed the Presbytery on the topic Do Presbyterians Have a Future? He shared statistics on declining membership, talked about increasing diversity, and

apathetic attitudes, and cited eight characteristics of the Presbyterian-Church in the coming decade:

- 1. Congregational based
- 2. Will address unchurched, rather than those already churched
- 3. Focus on relational evangelism
- 4. Move from tribal education to immigrant education
- 5. Engage in hands-on mission rather than surrogate
- 6. Engage in primary planning rather than secondary
- 7. Program in holistic manner, and pay attention to over-all program
- 8. Opportunity to discover mysterious spirituality.

V. SHARING OUR MINISTRIES - II C. EVANGELISM COMMITTEE

Clark Cowden reported for Evangelism, reminding presbyters of the Herb Miller seminars being held April 28 - May 1.

D. SOCIAL JUSTICE AND PEACEMAKING Elder Phyllis Hunt reported on activities of Social Justice and Peacemaking Committee.

VI. EMPOWERING OUR MINISTRIES THROUGH MOMENTS OF CHALLENGE BUSINESS TO BE ADOPTED BY MOTION AND DEBATE (PART I) B. STATED CLERK

Stated Clerk Edward Koster presented Part II of his report.

- 1. MINUTES. A motion was sustained to approve the minutes of February 27, 1996.
- 2. TRANSFERS COMPLETED
 - a. from the Presbytery of Detroit Bok Sun Kim to North Puget Sound
- 3. EQUALIZATION OF ELDER COMMISSIONERS:

Voted to adopt the proposed equalization of Elder Commissioners as proposed (which is included in the minutes as an appendix).

C. TREASURER

Wilma Dellinger reported year 1995 ended with surplus, and requesting that those having special requests forward them in writing for consideration.

D. THE COUNCIL

Helen Morrison reported for the Council. Adopted by consent that Presbytery:

- 1. Receive the minutes of the March 12 and April 9, 1996 meetings of Council as the record of all that occurred in those meetings and order them printed as an appendix to the minutes.
- Approve the request of Drayton Ave. Presbyterian Church, Ferndale, for written permission to extend the current contract with Metropolitan Community Church from July 1, 1996 through December 31, 2001 for at least \$625 per month.
- 3. Approve the revocable 6-month License Agreement in effect December 31, 1995 between the First Presbyterian Church, Birmingham and the Presbytery of Detroit on behalf of the Arabic Presbyterian New Church Development, at \$2.
- 4. Approve transferring up to \$30,000 from Outdoor Ministries Equipment Reserve Fund and Outdoor Ministries Reserve Fund to Howell Development Fund, and recommend spending for phase I be increased to an amount not to exceed \$304,000.
- 5. Approve the following overture submitted by the Session of Grosse Pointe Presbyterian Church, and submit it to the

207th General Assembly for its action: SUBSTANCE ABUSE CURRICULUM OVERTURE

WHEREAS, the people of God are called to choose life and to reject death (Deuteronomy 30:20) and to recognize our bodies as temples of the Spirit given by God to glorify God (I Corinthians 6:19-20); and

whereas, the Scriptures declare that children belong to God's kingdom and should be properly instructed and equipped for all of life (Mark 10:14); that parents have a major responsibility for that instruction (Deuteronomy 6:4-9); and

whereas, the Scriptures proclaim that the life of the church and individual Christians are to be characterized by holy freedom (Galatians 5:1) and discerning responsibility (I Corinthians 6:12); and

WHEREAS, the church as the household of God is called to educate all people for living responsibly in all its circumstances (Confession of 1967, 9.47); and

WHEREAS, the church through Baptism affirms its responsibility for nurturing baptized children in the Christian life (W-2.3013), and parents promise to provide nurture and guidelines within the community of faith

(W-2.3014); and
WHEREAS, substance abuse in American society is a perennial and devastating problem, and, currently, substance abuse among youth and children is on the rise and is seemingly

epidemic in proportion; and
the 205th General Assembly (1993) in
adopting the Freedom and Substance Abuse
proposal of the Committee on Social Witness
Policy affirmed the primary need for the
Presbyterian Church (USA) to constructively
address the problems posed by substance
abuse, urged families talk together about
substance abuse issues, encouraged
congregations to foster conversation with
youth, parents and their leaders about
substance abuse problems and to develop
educational programs aimed at prevention;

whereas, the 205th General Assembly (1993) also recommended that presbyteries and synods foster education concerning drug and alcohol use and abuse, and that the General Assembly promote educational materials for use in churches and homes; and

whereas, all current Presbyterian Church (USA) substance abuse education and prevention resources provided for youth are aimed only at younger youth and older youth, and nothing is available for elementary aged children and their parents;

THEREFORE, be it resolved, that the Presbytery of Detroit respectfully overture the 208th General Assembly (1996) to direct the Resource Development Team in

Christian Education Program Area of the Congregational Ministries Division, in consultation with the Office of Health Ministries U.S.A. in the Social Justice Program Area of the National Ministries Division, to create and fund substance abuse awareness and prevention curriculum materials for elementary aged children and their parents; and, furthermore, to plan with presbyteries the training events for leaders and teachers in the use of these educational materials.

- 6. Amend the Bylaws of the Presbytery of Detroit as follows: ADD to Article VII a new section N to read as follows:
 - N. Committee on Campus Ministry
 - Composition 6 elected members plus Presbyterian campus ministers
 - 2. Responsibilities
 - a. Encourage, support, advocate, and oversee ministries in higher education within the Presbytery.
 - b. Facilitate, along with the Executive Presbyter, the annual requests for funding from the Synod.
 - c. Facilitate and provide a forum for Campus Ministers to share concerns and ways of cooperation.
 - d. Be a channel to the Presbytery for communication and oversight.
 - e. Consult with the Committee on Higher Education of the Synod.

Remove Article VII G 2a and renumber.

VII ORDER OF THE DAY A. WORSHIP

Worship was led by members of Theology and Worship Committee, with special music selections by the choir of St. Paul's Church.

VIII. EMPOWERING OUR MINISTRIES THROUGH MOMENTS OF CHALLENGE BUSINESS TO BE ADOPTED BY MOTION AND DEBATE (PART II) D. COUNCIL (CONTINUED)

- 7. Approve the following program from the Evangelism Committee: a. the funding up to 50% of the cost of a Media Campaign project, up to a maximum amount of \$42,000. The funds will be taken from the St. Andrews Special Fund account.
 - establishing a VSO (Validated Special Opportunity) in the amount of \$50,000 for extra-commitment giving by churches of the presbytery in support of the Media Campaign.
 - c. endorsed the concept of a major media campaign in the fall of 1996.
- 8. Approve the transfer to the Rev. Dr. J. Harold Ellens, H.R. two cemetery lots currently titled to the Presbytery of Detroit, described as follows:

Lot No. 44, Block No. B, Unit No. 5-6 in Garden of Lawn, currently designated as "Garden of Psalms", containing 2 adult interment spaces according to the maps and plats of said cemetery, on file in the office of Memorial Gardens Association, Inc., and in the office of the Recorder of Deeds for said Oakland County, Michigan.

9. Approve securing a commercial bank loan up to \$800,000 at

8.25% interest for 20 years from First National Bank of Howell, to be secured by a first mortgage on the Howell Camp property. The purpose of the loan is to finance Phase II of the Howell Development Project.

10. Approve the purchase of a new computer system, software, and staff training for the Presbytery office at a cost up to \$35,000. The funds to come from the Bethany Special Fund.

E. COMMITTEE ON NOMINATIONS

Kathryn Thoresen reported for the committee. Motions were sustained electing the following nominees:

Committee on Education & Nurture

Class of 1997 Ann Stovall Southfield, Southfield

Committee on Mission Interpretation & Stewardship

Class of 1997 Alice Gardner Livonia, St. Timothy

Committee on Social Justice & Peacemaking

Class of 1998 Constance Rowley Detroit, Hope

Committee on Racial Ethnic Concerns

Class of 1998 Rev. Alfredo Baliad At-Large

Committee on Outdoor Ministries

Class of 1997 Elder Kim Pitts Detroit, St. John's

Elder Lonnie Bryant Detroit, Calvary

Committee on Church Strategy

Class of 1996 Elder Nancy Ricketts Clinton Twp, Peace

Property & Investments Committee

Class of 1997 Rev. Douglas Carter At-Large

F. COMMITTEE ON PREPARATION FOR MINISTRY

Sandra McClinton reported for the committee and introduced Cynthia Allmen-Bean and Iris Tucker-Lloyd, who shared their statements of faith.

- Voted to sustain examination of Cynthia Allmen-Bean and proceed to ordination.
- Voted to sustain examination of Iris Tucker-Lloyd and proceed to ordination.

G. COMMITTEE ON MINISTRY

Neeta Nichols reported for the committee. Motions were sustained that Presbytery:

- Approve the following change in terms of call for the Rev. David Milam, Organizing Pastor, Macomb Township, Church of the Covenant NCD: Travel - From \$1,650 to \$2,500; Study leave from \$500 to \$2,000.
- Extend Interim Pastor Contract between the Rev. Eldon Beery and First Church, Northville for six months, through October 31, 1996, with full retirement benefits at current terms of call.
- Establish Stated Supply relationship between the Ann Arbor Taiwanese Fellowship and the Rev. Lyian-Syian Chiohh, effective July 1, 1996, with the following terms of call: Salary \$20,000; Housing \$7,200; Pension \$7,620; Medical insurance \$5,800; Auto/travel expenses \$1,200; Telephone expenses \$1,200; Book expenses \$300; Other expenses \$300; One month vacation, including 4 Sundays; Two weeks study leave, including 2 Sundays.
 Concur with the request of the Session of Jefferson Avenue
- Concur with the request of the Session of Jefferson Avenue Church, Detroit, that the Associate Pastor position be closed
- 5. Approve Parish Associate contract between Jefferson Avenue Church, Detroit and the Rev. Louis Prues, effective March 1, 1996, with the following terms: Salary \$9,600; Ten

hours/week; Term 12 months.

- Approved action of the congregation on April 21, 1996, to dissolve the pastoral relationship between First Church, South Lyon and the Rev. Mary Ludvigsen effective April 30, 1996.
- Appoint the Rev. Anne Fuhrmeister, Moderator of Session of First Church, Mt. Clemens.
- Extend Temporary Supply contract between the Rev. Gerald Cobleigh and Covenant Church, Eastpointe, for four months, to August 1, 1996.
- Appoint the following Commission to ordain Iris Tucker-Lloyd at St. John's Church, Detroit, on April 28, 1996, at 4:00 p.m.: Clergy: In Soon Choi (Moderator), Johnie Bennett, Anthony Patrick. Elders: Linda Gregg (Grosse Pointe Memorial), Gary Schwocho (Royal Oak, Christ Memorial), Norman Fuqua (Detroit, St. John's).
- 10. Approved the call of Cynthia Allmen-Bean to First Presbyterian Church, Franklin Grove, Illinois, and First Congregational Church, United Church of Christ, Lee Center, Illinois (yoked congregations), and request the Presbytery of Blackhawk to ordain her.
- 11. Concurred with the congregation of St. Clair Shores, Lake Shore Church that the position of Associate Pastor be closed effective immediately.
- 12. Appointed Lloyd Brasure, Moderator of Session of Dearborn, Littlefield Church.
- 13. Concurred with the request of the Rev. Richard Milford and Grosse Ile Church that he be granted status of Honorably Retired on June 30, 1996.

Debbie Kerr reported for the committee. Motion was sustained that Hartland, New Church Development, be granted permission by this Presbytery to celebrate baptism on May 26, July 21, September 15, and November 17, and that they be allowed to celebrate the Lord's Supper on May 5, June 2, July 7, August 4, September 1, October 6, November 3, and December 1 and 24. Also, permission be granted to Church of the Covenant, Macomb, New Church Development to celebrate baptism on May 12, and that they be allowed to celebrate the Lord's Supper on May 5, June 2,

COMMITTEE ON CHURCH STRATEGY

Q. COMMITTEE ON SOCIAL JUSTICE AND PEACEMAKING Elder Kenneth Smith reported for the committee. Motion was sustained to endorse the "Stand for Children" event being held in Washington D.C., June 1, 1996.

July 7, August 4, and September 8. All dates being in 1996.

IX. ADJOURNMENT

There being no further business to come before the Presbytery, the meeting was adjourned at 8:42 P.M. with prayer and benediction by Moderator Choi.

The next stated meeting of Presbytery will convene Thursday, May 30, 1996, at Alma College.

ATTEST: Edward to Master EDWARD KOSTER, Stated Clerk

MARGARET WHITEHEAD, Acting Recording Clerk

ATTACHMENT ONE: THE ROLL

APPENDIXES: Council Minutes of 03/12/96 and 04/09/96

Equalization of Elder Commissioners

ATTACHMENT ONE: THE ROLL

A. SUMMARY OF THE ROLL

ROLL OF PRESBYTERY FOR APRIL 23, 1996

CHURCHES: Of 92 churches, 72 were represented and 20 were

not.

COMMISSIONERS: Of 175 eligible commissioners, 126 enrolled, and

52 did not.

OTHER ELDERS (Officers, Members of Council):

Of 24 total 19 were present, of whom 1 were counted as commissioners, leaving 18 as the unduplicated count. 1 was excused and 4 were

absent.

MINISTERS: Of the 162 non-retired ministers on the combined

rolls of active members and members at-large, 86

were present, 42 were excused and 34 were

absent.

Of the 69 retired ministers on the rolls, 9 were

present and 60 excused.

SUMMARY: VOTING MEMBERS PRESENT

126 Elder Commissioners

+ 18 Other Elders

+ 86 Non-retired Ministers

+ 9 Retired Ministers

= 239 voting members present

B. ROLL OF COMMISSIONERS AND CHURCHES

PARK, Allen Park1	MAYTHE HALL	DETROIT, Redford1	REY MIRSHALL	PONTLAC, First	CAROLIN OUTDIN
7 ma, mim rum	HORM GOODE	7	MARY MARSHALL		PETE GUZNAN
-			NOT REPRESENTED		
	J MICHAEL HILL	DETROIT, St. John's1	DOCT IS FORD	PORT HURCH, First	EURIDI SUSUANA
ANN AREOR, Caivary1	A HICHARD HIM	USINOIT, St. John S	FRANCES PITTS	runi munua, Fiis	DURAN BURGAN
ANN ARECR, CAIVALY	DON AND MANA			nana mman Garmiaanan	NOW DEEDSCENARD
ANN ANDUK, FITST	BETSY CAMP	DETRUIT, Trinity consumity	DOUGLAS BROTHERS	PORT BURUN, RESCRIPTION	AMILIAN COCCURRATE
-		4		REDFORD, St. James	WETATH STOCKWETT
	RUTH RARNARD	DETROIT, Trumbull Avenue1	HARIMA SINGLBI	ROCHESTER, University	NAMEY SEAUCHAMP
9	W LUTT WESTERNAN JR				2 SUE DILLON
		DETROIT, Westminsterl	MARGARET MILITEREAD	ROSEVILLE, Brin	
ANN ARROR, Northsidel	DOROTHY SHIKIDS		ALICE HOSBACK	ROSEVILLE, Erin	PHILLIS BRADBURY
ANN ARBOR, Westminsterl	KEN NERTE		BOB BARG		2 DOHALD KASSMER
2	ETLEKN HELM	DETROIT, Roodward/Covenant1	NOT REPRESENTED	ROYAL OAK, Christ Memorial	NOT REPRESENTED
AUBURN HILLS, Auburn Hillsl	DANTEL GRAFFEAN	EASTPOINTE, Covenant	KOT REPRESENTED	ROYAL OAK, First	
BELLEVILLE, Belleville	DIANE SHELY	ECORSE, Ecorse	JAMES RICE		2 BARBARA MKILSON
BEEKLEY, Greenfield	RUTH JOHES	PARMINGTON, First	DAN MC KINNON		VICTOR J SOREHSEN
BIEMINGHAM. Pirst	JIM KUIR		BILL HDOGELBERGER		4 LORNA QUICK
	LON KOTODZIEL	PERNDALE, Drayton Avenue	BRITTID & BKID		5
	HELISSA OSTHEIM	FORT GRATIOT, Lakeshore	HOT REPRESENTED		6
•	E RAAR	GARDEN CITY, Garden City	WENDRITH HUGHES	ROYAL OAK, Ecpe Korean	1 NOT REPRESENTED
!	5		LOUISE SALVATORI	ROYAL OAK, Star:	1 DONALD R DOTY
RIGHTHGHAM, Morthbrook	LHOT REPRESENTED	GROSSE ILZ. Grosse Ile	BARBARA THORNLEY	SALINE. Pirst	1 JAY STARKEY
			GIORIA PISHZIL	SHILBY TOMESTO, St. Thomas	1 NOT REPRESENTED
		GROSSE POLYTE, Memorial			1 CLIFF PAGE
BLOCKFIELD HELS, Kirk/Hills	TON PAGE		LINDA GREGG	COULTE TAIL KC-22	1 J RHEZ
MOORITAD HIME, HIS/HIME	2 ANN HARPZELL		GLZON W PETYPS	Journa Line, Machinesters	2 XI JOON XIN
	ZLIZARTH VAN WURST		BON AC CYBASA		1
	4 RACHEL BAUMANN	-	SOB WHITE	scornered Scuratiald	1 PALPE OUTST
	5 DAVID R HAMILTON		SAN CYMET	Sudiarinia, Sudemissa	2 MARCIA CAMPBELL
	6 CHARLES A SARLUND	mores bother 2000s Books	SELECT A COULCEA	. ca . ca . to cucose Zaritago	1 DAME 2 CALEDON
BRIGHROW, Pirst	1 020002 0000	- GRUSSE PUISIE ROUND, ROCKES	2	on min manne I de Shara	1 TOW OFFICE OF
matemica, first	1 GEORGE OTTO	•	·	Si. Clair Shuris, late mile.	2 FUGH B BECON JR
	1		1 WARTE HUGHLY		
CANTON, Geneva	1 DON'T I TO DEPOSED W	- Hitchiard Para, Pdfa	2 KANDA N YELLOWA	. Singling distant, unice	1 PARTIE S AURIS
Cantua, Geneva	5 AYRCA CYCDICE	- norm - ni-i	I DIE MEDDICA	MINAR Combusana	1 DINCELL T HERMSTERS
CEARKSTON, Sashabav	1 DIG BOY	- Hudelin, filescoon	i PAT AEDRICS	. TATIOR, SOUTHINITESTER	2 SHIPLEY AUG
CARASIUM, SASEADAY	1 SAN WALICK		1 Not apparented		
CLISTUS IRP, PERCE	1 DESTRICT			. 201, first	2 BRAD GAPCIYNSKI
DELEBORN, Cherry Hill		_ LIVONIA, Rosedale Gardens	1 GIARIA SILIA		1 DECTY WE CODEY
	2 SANDY ROBISON		2 OCRIS JEAN VALENTE	TROY, NOTEMETSTAY	1 non numberment
	3 MARY KIEN		1 GALAGE TRAITS	TALLED LAKE, Crosstoris	. I NUT REPRESENTED
DFAREORH, Dearborn Woods	.1 CHARLES MAST	-	2 AM VERISHERS	WARRY, Celtic Cross	.1 GART CULLIAS
DZARBCRN, First	1 JERRY ROSE	-	3 DAN LINDZEWAN	. WARRYN, First	.i auniki wan
	<u>-</u>	-	4 STLTIA GCRTS	. WATERFORD, Atometer:	.i RUT REPRESENTED
	1 Page 1 (P.W)	_ LIVONIA, St. Timothy's	1 JOAN JOSZFE	WATERFORD, COMMENTY	.: NOT REPRESENTED
DZIGEORN, Littlefield	.1 ROGER A WAEA	_ MILAN, Peoples	1 NOT REPRESENTED	•	A 2122121 2000
DEARBORN HIS, St. Andrew's	.1 ALICK KRIGHT	_ MILFORD, Milford	1 BARBARA NOBL	- WATERFORD, Lakelami	.1 HANHANA rUSS
DETROIT, Broadstreet	.1 HAYHOND WHITE SR	-	1	WAYNE, First	.1 NOT REPRESENTED
_	2 MELVIN TAYLOR	— MT. CLEMENS, Pirst	1 DOROTHY MC GINN	_ W. BLOOMFIELD, Church/Savier.	.1 NOT REFRESENTED
DETROIT, Caivary		-	2 WALTER RIST		
	2 BEVERLY KNOX	_ NORTHVILLZ, Pirst	1 ANDREW BYERLY	_ THITE LAKE, White Lake	.1 JEAN MERSHAM
DETEOIT, Caivin East	.1 THOMAS DITTMAN	-	2	_ WYLHDOFTE, Wyandotta	
DETROIT, First	.1 HOT REPRESENTED	_	3	_ YPSILAWFI, Pirst	.1 MARY R SHELL
DETROIT, Fort Street		YOVI, Faith		-	2
	2 JACK CAMERON	-	2 LCRI HARRIS	-	
DZTGOIT, Grandale/Master	.1 JEAN MC KENZIE	— OSCEARD LAKE, Community	.1 DCXNA M ZUZULA	-	
	2	_	2	-	
DETROIT, Gratiot Avenue	.1 HOT REPRESENTED		3	_	
	1	_	4	_	
DETROIT, Ecce	.1 BERHARD WALKER	_	5	_	
	2 JAHET ROSS	— PLTMCUTH, Pirst	.1 MARJORIZ S LYMCH	_	
DETEOFT, Jefferson Avenue		_	2 GRAFAN W MARLAN	_	
	2 RUTH PALMER	_	3	_	
			4	_	

D. MINISTER'S ATTENDANCE: ACTIVE BOLL AND MEMBERS AT LARGE

Non-retired Ministers

A-ARBOTT, DAVID W. P-ALBRECHT, GLORIA A-ANDERSON, JAMES -AHE, CRAIG P-AUSTIN, ANNA MARIE E-AUSTIN, LARRY E-BATLEY, CLOVER P-BAILEY, WENDY S. A-BALLAD, ALFREDO B. R-BEATES, JAMES A-BENEDICT, IVAN L. P-BENNETT, JOHNIE P-BILLINGTON, RIVIE P-BISEOP, BENJAMIN P-BLACKADAR, MURRAY S. P-BLAIR, MICKEY RAY E-BOHLMAN, KELLIE P-BOONE, RUTH KLIZABETH P-BORCHARDY, HENRY P-BORCHARDY, JUDITE P-BOUSQUEFFE, PAUL E-BOWER, PETER P-BROWN, ROBERT O. E-*BURGER, LINDA P-STARS, ROHALD P- CAMPBELL, VERN P-CAMADA, ARTEUR W. E-CAMPRELL, CERISTINE A-CAPPS, BARRY A-CARTER, DOUGLAS D. A-CATER, LAWRENCE H. P-CHAMBERS, JAMES C. E-*CEAO, RATEGAD POI, IN SOCH -*CHOI, SEUNG XOO E-COCERAN, LINDA A-COLCE, LOIS P-COMLEY, JAMES H. P-CORDEN, CLASK A-CONLING, HEIL D. E-CHILLET, ROBERT A. P-CULLEN, RANDOLPH P-CESENIE, RICEARD P-DANIELAK, G. RICEAED A-DAVIDSON, CHARLES M., JR. E-*DENNIS, WARREN P-DENTCH, GRETCHEN E-DRAVES, NAMCY A. P-DUKCAH, THOMAS E-+DYKSTRA, CRAIG R. P-EGGEBEEN, THOMAS A-HILIOTT, LYEN BARGER A-MILIOTT, MARK BARGER A-FAILE, JAMES E-*FESTA, DANIEL K. R-POLEY. MICEAEL P-POMPARA, MICHAEL E-FORSYTH, R. DICKSON A-POSTER, JOHN P-POUSE, RICHARD A-FRANCIS, RAPHAEL B. E-FUERSTENAU, WILLIAM J. E-FUHRMEISTER, ANNE S. A-GABEL, PETER W. P-GEAR, JAMES -GEHRES, EDWARD D., JR. &-GELLERY, DAVID P-GZORGE, BRUCE P-GERE, BREMSTER H., JR. P-GILCERIST, COLEMAN E-HANNA, DAVID J.

P-HANNA, J. RICHARD

A-HAHMA, RAPAAT P-HARP, WILLIAM S. P-HARPER, F. NILE P-HARRIS, R. JOHN P-HARTLEY, THOMAS P-HENDERSON RICHARD J. P-HOCKEY, ARTHUR WILLIAM P-IRVIN, PAUL E-JOHNSON, KEVIN 2-JUN, HATTHEN P-KERR, DEBORAH P-KESLER, JAMES W. E-*KIM, BOK SUN A-KIN, JINSUK E-KNUDSEN, RAYKOND A-KOGEL, LYNNE P-KOSTER, EDWARD P-KRAUSS, LAURA P-KRAUSS, REINHARD E-KREMBIEL, DAVID E. P-KREMLICK, JR., KURT J. E-KRUG, ERNEST A-LARSON, ROBERT F. A-LEWIS, CLAUDIA P-LINDVALL, MICEAEL P-LISTER, KENNETH D. A-LIEDVIGSEN, MARY P-MAREE, CHARLES E-MAY, MELISSA ANHE P-MCCLINTON, SANDRA LEE E-MCCLOSKEY-TURNER, CATHARDIE E-MCCOMOUGH, MARK D. P-MCLAREN-SAAD, JENNIFER P-MELDE, STEVEN P. P-MEYER, R. BRUCE P-MIKOSKI, GCRDOM A-MIKOSKI, HANCY P-MILAM, DAVID P-MILFORD, RICHARD J. A-MISHLER, JOHN P-MOORE, PETER A-MORRISON-HEINRICH, AMY E-EDOVIE, BARBARA B. P-NICHOLS, MEETA E-HOBLE, DAVID P-HOBLE, JAHET A-HORMAN, DIAME SMALLEY P-KUSS, STEVER E-HUSSDORFER, IRVIN P-ORR, ROBERT C. P-PATRICK, ANTHONY P-PERDUE, ROBERT J. A-PETERS, RICHARD P-PIECUCH, KEVIN A-POLKOWSKI, WILLIAM A-PORTICE, GEORGE E-PRITCHARD, NORMAN P-PRUES, LOUIS J. P-FURKEY, DONALD A-QUI, JOHN YOR ZHONG A-RIGDON, V. BEUCE E-RIKE, JERNIFER P-ROBERTSON, DAVID W. A-RODKEY, JOHN P-RUSSELL, JAMES P. P-SCHAEFER, ANNE N. P-SHARPLESS, LARRY D. E-*SHIH, SHERG-TO P-SHIPMAN, JUDY

E-SHOOK, JOESPH WILLIAMS

A-SHORT, ROBERT

P-SHOUP, LESLEY I.

P-SHOUP, ROBIN W. - E-SIAS-LEE, LAURA P-ISTRONS, SCOTT W. E-SKIDITAS, JAVES P-SMITH, BRYAN DEAN P-SMITH, PETER C. P-SOEHL, HOWARD P-SWEET, BARRY D. P-TAYLOR THECOORE D., II P-TECHAS, MARK P. E-TECHPSON, LOUIS S. P-TECRESEN, KATERYN R. E-*VAN SIJIJS, HENDRICK A. P-WESTPALL, LOUISE P. E-WIGGINS, GREGORY L. A-WINGROVE, WILLIAM N. P-ROODRUFF, LAURENCE N. P-YOCH, HAK SUK P-ZIEGLER, JACK T.

E-ANDERSON, JAMES (ER)

E-BAKER, GARETE D. (ER) P-SEERY, ELDON (ER) E-BRAND, J. KENNETH (ER) E-BRASTRE, LLOYD (ER) P-CALDWELL, MARK (ER) E-CLIDE, J. DOUGLAS (ER) E-COBLEIGH, GERALD R. (ER) B-COTTER, LEE M. (ER) E-CROSS, PAUL D. (ER) E-DICKSON, ROBERT L. (ER) E-DOTSON, PAUL R. (HR) E-ELLERS, J. HAROLD P. (HR) E-FLOWERS, DONALD (ER) E-FREDSELL, HAROLD F. (ER) E-PREFOMAN, DAVID KOEL (HR) E-GEIDER, CARL R. (ER) E-GEISSINGER, HARRY L. (ER) E-GEPPORD, WILLIAM G. (HR) E-GILLIS, PAUL M. (ER) P-GLENN, LAWRENCE T. E-HAWLEY, RALPH J. (ER) E-HEINRICHS, THOMSON K. (HR) B-HELMKE, BENJAMIN (ER) E-HERSHEY, GALZH E. (ER) E-HILLEGONDS, WILLIAM C. (HR) E-HORSTMAN, HENRI B. (HR) E-IHRIE, A. DALE (ER) E-JAMSSEN, ANDREW L. (ER) P-JONES, VIRGIL L. (ER) P-SEEBLER, ROLAND 2. (HR) E-KIM, T. ANDREW (ER) E-KIND, GEORGE 2. (ER) E-KIRKMAN, TEOMAS R. (ER) R-LAMBERT, ROT F. (ER) Z-LAMPE, WILLARD V. (ER) E-LINDSEY, ROBERT L. (ER) E-LUMIZY, RAYMOND W. (ER) E-MacDONALD, JOSZFE R. (ER) E-MacDINES, JOHN D. (ER) E-MAGEE, PHILIP R. (ER) E-MARICE, ROBERT J. (ER) E-MARVIN, FRANK C., JR. (ER) P-SCCLOSSEY, CHARLES (HR) E-MCINTYRE, DEWLIT (HR) 2-MCLEISTER, WILLIAM, II (ER) E-MDCOUCH, JOHN R. (ER) E-MUENCH, DONALD (HR) B-HEIGH, KENHETH G. (ER) E-OWEN, DAVID (HR) B-PALMER, P. WILLIAM (ER) E-PETERSON, LEROY J. (ER) E-PRICE, MICHAEL T. (HR) E-RAMSEY, GEORGE W. (ER) B-RATCLIFFE, ALBERT H. (HR) E-RIEKER, WILLIAM J. (ER) P-SEFCIA, JOHN K. (ER) E-SMITH, J. CYRUS (HR) E-SCHOTERS, CHARLES A. (HR) E-STONE, JOHN N. (ER) E-STRIBE, RALPH (ER) E-SUNDERMAN, HUBERT L. (ER) P-SUTTON, PAUL (ER) E-SWEET, GEORGE R. (HR) E-TABOR, WILLIS C. (HR) E-TULL, ROBERT W. (HR) P-VAN LEUVEN, GEORGE (ER) B-WILLIAMS, RICHARD H. (ER) R-ROSERLE, THOMAS (HR)

C. ROLL OF KLDERS ON COORCIL, CHAIRS OF STANDING CONSULTIVES

A-DOM BROWNELL P-WILMA DELLINGER P-EVELYN FUNK A-KEN GLIDE P-AL GLOVER P-RICEARD GRANT P-GEORGE IRVIN P-JERNIFER KONDAK E-JEAN LEHNOX P-BARBARA MC INTYRE P-HELEN MORRISON P-CLARISA PLECUCA P-SALLY RANKIN A-VALERIE REYHOLDS P-GERTRUDE ROGERS P-DOROTHY SEABROOKS P-JERONE SEATON P-JOHN SEITZ P-SERVETH SMITH A-SAMMIE SOLOMON P-MARY ANN STANDING P-PATRICK TROMPSON P-KATHERINE VERHON P-PAUL WINSLOW

B. ROLL OF CORRESPONDING MOURERS

REV SHERI NOAH,

STOCKTON PRESBYTERY

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT STATED MEETING March 12, 1996

THE GATHERING

THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell, Detroit, Michigan, at 2:30 p.m. on March 12, 1996.

Chairperson Helen Morrison opened the meeting with prayer which incorporated joys and concerns which had been shared.

THE STATED CLERK

Stated Clerk Edward Koster presented his report. Motions were sustained that council:

DOCKET. Approve the docket as amended.

ENROLLMENT. Receive the report that a quorum is present and excuse all members of Council who asked to be excused. The full roll was recorded as follows, including those who arrived late or left early:

SUMMARY:

Total elected voting members = 33, quorum = 17, present =20 Vacancies = 0; Non-voting members = 5 present =25

P-Helen Morrison, Chairperson of Council P-In Soon Choi, Moderator of Presbytery P-Paul Winslow, Vice-Moderator of Presbytery P-Katherine Vernon, Theology and Worship P-Dorothy Seabrooks, Theology and Worship A-Neil Cowling, Theology and Worship A-Thomas Eggebeen, Planning and Structure P-Ken Glide, Planning and Structure A-Valerie Reynolds, Planning and Structure A-James Conley, Staff Services P-Jean Lennox, Staff Services P-Sally Rankin, Staff Services A-Jerone Seaton, Budget and Finance A-John Seitz, Budget and Finance P-Gertrude Rogers, Budget and Finance P-Roland Keebler, Property and Investments P-Donald Brownell, Property and Investments A-Al Glover, Property and Investments P-Neeta Nichols, Committee on Ministry

E-Deborah Kerr, Committee on Church Strategy P-Clark Cowden, Committee on Evangelism A-Kevin Piecuch, Committee on Stewardship E-Kathryn Thoresen, Committee on Moninations P-Jennifer Kondak, Committee on Outdoor Ministries P-Gregory Wiggins, Committee on Education and Nurture A-Sammie Solomon, Committee on Racial Ethnic Concerns A-Arthur Canada, Committee on Representation P-Evelyn Funk, Committee on Session Records P-Barbara MacIntyre, Presbyterian Women E-George Irvin, Presbyterian Men NON-VOTING OFFICERS P-Edward Koster, Stated Clerk P-Wilma Dellinger, Treasurer NON-VOTING STAPP MEMBERS P-Edward Gehres. Executive Presbyter A-Clarisa Piecuch, Associate Executive Presbyter P-Mary Ann Standing, Administrator for Business Affairs P-Sandra McClinton, Committee on Prep.for Min. P-Richard Grant, Extended Experience Education Manager NON-VOTING ADJUNCT UNIT MEMBERS

P-Patrick Thompson, Committee on Metro.Mission A-Neil Cowling, Coordinator of Symod Commissioners

P-Kenneth Smith, Social Justice & Peacemaking

Additional Attendees: Hugh Harsha from Church Strategy

Approve the minutes of February 13, 1966.

COMMUNICATIONS.

The clerk reported that he has received the letters from the following churches regarding the overtures at the February Presbytery meeting:

From the Session of Auburn Hills Presbyterian Church in opposition to the consideration of the overture from the Social Justice and Peacemaking Committee.

From the Session of Crossroads Presbyterian Church that it has voted in favor of the Calvary overture.

II. FELLOWSHIP AND REFLECTION Chairman Morrison led Council in a devotion.

III. PRIOR-DOCKETED ITEMS

By Motion, Council voted to postpone the docketed item about the Church Financial campaign from the Interpretation and Stewardship Committee to the April Council meeting.

Council received reports from the Committee on Evangelism, by Clark Cowden, and the Budget and Finance Committee, by Gertrude Rogers, regarding a proposed media campaign. By motion, Council:

- a. approve funding the Evangelism Committee's Media Campaign in the amount of up to \$42,000 from Program Fund Equity;
- b. request the Property & Investments Committee consider replacing the \$42,000 from Program Fund Equity from unrestricted funds; and
- c. recommend to Presbytery that it approve a VSO (Validated Special Opportunity) in the amount of \$50,000 for extra-commitment giving by churches of the presbytery in support of the Media Campaign.
- d. endorsed the concept of a major media campaign in the fall of 1996 and recommended it to Presbytery.

III. TRUSTEES

PROPERTY AND INVESTMENTS COMMITTEE

Roland Keebler reported for the committee. Motions were sustained that council:

- Recommend Presbytery approve the request of Drayton Ave. Presbyterian Church, Ferndale, for written permission to extend the current contract with Metropolitan Community Church from July 1, 1996 through December 31, 2001 for at least \$625 per month.
- 2. Pending Church Strategy approval, recommend Presbytery approve the revocable 6-month License Agreement in effect December 31, 1995 between the First Presbyterian Church, Birmingham and the Presbytery of Detroit on behalf of the Arabic Presbyterian New Church Development, at \$2.

HOWELL CAMP

PHASE I

3. Recommend Presbytery approve transferring up to \$30,000 from Outdoor Ministries Equipment Reserve Fund and Outdoor Ministries Reserve Fund to Howell Development Fund, and recommend spending for phase I be increased to an amount not to exceed \$304,000.

PHASE II

Approve developing the working plans "blue prints" for Phase II which will include the adult retreat facility, one cabin, and related infrastructure. Costs through April, 1996, not to exceed \$10,000.

IV. FINANCIAL

THE TREASURER

Wilma Dellinger reported on the current balance sheet.

V. COMMITTEES OF COUNCIL

STEERING COMMITTEE

Paul Winslow reported for the Steering Committee. Motions were sustained that council:

- Approve the following tentative agenda for the Council Retreat scheduled for March 26, 1996 from 4 - 8 PM.
 - 4:00 5:00 PM Fellowship/Mission Statement/Worship
 - 5:00 5:45 PM Dinner
 - 5:45 7:45 PM "Implementation of Mission Directions Toward the Year 2000"

7:45 - 8:00 PM Closing and departure

- Approve using the denominational Bible Study: "In the One Spirit: Paul's First Letter to The Christians in Corinth" for 30 minutes of study and conversation during Fellowship & Reflection at Council meetings during 1996, beginning with the April Council Meeting; and request the Theology and Worship Committee to coordinate this effort.
- 3. Approve the Council initiating a process of dialogue within the presbytery (per Mission Direction I, a.) whereby people can talk with one another about their understanding of Biblical Authority.
- Approve the Council requesting all sessions and congregations to enter into a covenant with the Presbytery
 - to be in prayer for the PCUSA and the General Assembly during the time prior to and during the meeting of the Assembly concerning any possible action regarding ordination; and
 - to take no reactive action for at least six months following the General Assembly in order that dialogue may continue prior to any action they may wish to pursue.

5. Approve the following detail budget for the Council

Contingency:

Council Expenses	\$3,000
Presbytery Meeting Expense (incl. baby-sitting)	250
Moderator's Expense	200
Treasurer's Expense	700
G. A. Commissioners	550
Gifts & Flowers	500
Alban Institute Membership	300
Judicial Process Expenses	5,000
Interfaith Symposium (Interfaith Roundtable)	<u>500</u>
Total	\$11,000

REPORT FROM THE EXECUTIVE PRESBYTER

Ed Gehres reported that the office had received a call from Mickey Blair of Westminster Church, Port Huron informing Presbytery that

the Port Huron Westminster Church will pay no per capita apportionment until after the General Assembly makes its decision regarding the ordination of homosexuals. Mr. Gehres reported the Mr. Blair had called him earlier and said he will leave the denomination if the General Assembly votes in favor of the ordination of homosexuals, and that his congregation will also leave.

B. PLANNING AND STRUCTURE

Wilma Dellinger Reported for Planning and Structure. Motions were sustained that Council:

1. Recommend that Presbytery approve and submit to the General Assembly the following overture:

SUBSTANCE ABUSE CURRICULUM OVERTURE

by Grosse Pointe Memorial Presbyterian Church the people of God are called to choose life and to reject death (Deuteronomy 30:20) and to recognize our bodies as temples of the Spirit given by God to glorify God (I Corinthians 6:19-20); and

WHEREAS, the Scriptures declare that children belong to God's kingdom and should be properly instructed and equipped for all of life (Mark 10:14); that parents have a major responsibility for that instruction (Deuteronomy 6:4-9); and

WHEREAS, the Scriptures proclaim that the life of the church and individual Christians are to be characterized by holy freedom (Galatians 5:1) and discerning responsibility (I Corinthians 6:12); and

WHEREAS, the church as the household of God is called to educate all people for living responsibly in all its circumstances (Confession of 1967, 9.47); and

WHEREAS, the church through Baptism affirms its responsibility for nurturing baptized children in the Christian life (W-2.3013), and parents promise to provide nurture and guidelines within the community of faith (W-2.3014); and

WHEREAS, substance abuse in American society is a perennial and devastating problem, and, currently, substance abuse among youth and children is on the rise and is seemingly epidemic in proportion; and

WHEREAS, the 205th General Assembly (1993) in adopting the Freedom and Substance Abuse proposal of the Committee on Social Witness Policy affirmed the primary need for the Presbyterian Church (USA) to constructively address the problems posed by substance abuse, urged families talk together about substance abuse issues, encouraged congregations to foster conversation with youth, parents and their leaders about substance abuse problems and to develop educational programs aimed at prevention; and

WHEREAS, the 205th General Assembly (1993) also recommended that presbyteries and synods foster education concerning drug and alcohol use and abuse, and that the General Assembly promote educational materials for use in churches and homes; and

WHEREAS, all current Presbyterian Church (USA) substance abuse education and prevention resources provided for youth are aimed only at younger youth and older youth, and nothing is available for elementary aged children and their parents;

THEREFORE, be it resolved, that the Presbytery of Detroit respectfully overture the 207th General Assembly (1996) to direct the Resource Development Team in Christian Education Program Area of the Congregational Ministries Division, in consultation with the Office of Health Ministries U.S.A. in the Social Justice Program Area of the National Ministries Division, to create and fund substance abuse awareness and prevention curriculum materials for elementary aged children and their parents; and, furthermore, to plan with presbyteries the training events for leaders and teachers in the use of these educational materials.

- 2. ADD to Article VII of Presbytery Bylaws a new section N to read as follows:
 - N. Committee on Campus Ministry
 - 1. Composition 6 elected members plus campus ministers
 - 2. Responsibilities
 - Encourage, support, advocate, and oversee ministries in higher education within the Presbytery.
 - b. Facilitate, along with the Executive Presbyter, the annual requests for funding from the Synod.
 - c. Facilitate and provide a forum for Campus Ministers to share concerns and ways of cooperation.
 - d. Be a channel to the Presbytery for communication and oversight.

Remove Article VII G 2a and renumber.

VI. ADJOURNMENT

There being no further business to come before the council the meeting was adjourned at 4:55 p.m. and dismissed with prayer by Dorothy Seabrooks.

The next council meeting will convene on Tuesday, April 9, 1996 at 2:30 p.m.

Attest:

Edward H. Koster Stated Clerk

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT STATED MEETING April 9, 1996

I. THE GATHERING

A. THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell, Detroit, Michigan, at 2:30 p.m. on Tuesday, April 9, 1996.

Chairperson Helen Morrison opened the meeting with prayer which incorporated joys and concerns which had been shared.

B. THE STATED CLERK

Stated Clerk Edward Koster presented his report. Motions were sustained that council:

1. DOCKET. Approve the docket as amended.

2. ENROLLMENT. <u>Receive</u> the report that a quorum is present and <u>excuse</u> all members of Council who asked to be excused. The full roll was recorded as follows, including those who arrived late or left early:

SUMMARY:

Total elected voting members = 33, quorum = 17, present =25 Vacancies = 0; Non-voting members = 6, present =4

VOTING MEMBERS

P-Helen Morrison, Chairperson of Council A-In Soon Choi, Moderator of Presbytery P-Paul Winslow, Vice-Moderator of Presbytery P-Katherine Vernon, Theology and Worship P-Dorothy Seabrooks, Theology and Morship P-Neil Cowling, Theology and Worship E-Thomas Eccebeen, Planning and Structure A-Ken Glide, Planning and Structure A-Valerie Reynolds, Planning and Structure P-James Conley, Staff Services P-Jean Lennox, Staff Services P-Sally Rankin, Staff Services P-Jerome Seaton, Budget and Pinance P-John Seitz, Budget and Finance P-Gertrude Rogers, Budget and Finance P-Roland Reebler, Property and Investments P-Donald Brownell, Property and Investments P-Al Glover, Property and Investments P-Sandra McClinton, Committee on Prep. for Min. P-Neeta Nichols, Committee on Ministry P-Patrick Thompson, Committee on Metro Mission P-Kenneth Smith, Social Justice & Peacemaking

P-Deborah Kerr, Committee on Church Strategy A-Clark Cowden, Committee on Evangelism K-Kevin Piecuch, Committee on Stewardship P-Kathryn Thoresen, Committee on Moninations P-Jennifer Kondak, Committee on Outdoor Ministries P-Gregory Wiggins, Committee on Education and Murture E-Sammie Solomon, Committee on Racial Ethnic Concerns E-Arthur Canada, Committee on Representation P-Evelyn Punk, Committee on Session Records P-Barbara MacIntyre, Presbyterian Momen P-George Irvin, Presbyterian Men HON-VOTING OFFICERS P-Edward Koster, Stated Clerk P-Wilma Dellinger, Treasurer HOH-VOTING STAFF NEMBERS P-Edward Gehres, Executive Presbyter E-Clarisa Piecuch, Associate Executive Presbyter P-Mary Ann Standing, Administrator for Business Affairs A-Richard Grant, Extended Experience Education Hanager

NON-VOTING ADJUNCT UNIT HEMBERS
P-Heil Cowling, Coordinator of Synod Commissioners

- 3. Approve the minutes of March 12, 1996.
- 4. Ratify the decision made by officers of the Presbytery after a straw vote at the Council retreat on March 26, to approve the \$805.50 rental contract with Macomb Community College for use of the facilities by NCD Church of the Covenant for its Easter worship services.
- 5. FOR INFORMATION:
- A. Status of the Ypsilanti, First Church appeal:
 For strategy reasons, the church is trying to get the case remanded to the circuit court. We do not know if that request will be granted. As a part of that strategy, there is a hearing

before the Historic District Commission on April 16th.

I have filed a motion for leave to submit a brief amicus curiae on behalf of the Presbytery and the OGA. We do not yet know if the request will be granted. The brief has been prepared, by the OGA, and I am in the process of putting it into the proper form for submission to the Court of Appeals.

B. I Have received a letter from James Andrews accompanied by a booklet of the COCU amendments that will be proposed to the GA in July and a booklet, "Essential Things: A Study of the COCU Consensus and Churches in Covenant Communion." I have referred them to the Planning and Structure Committee. If the GA approves these proposals, we will vote on them next year.

C. CHAIR OF COUNCIL

Chairperson Morrison reported that she has appointed Jesse Bacalis, Jean Lennox, Laura Krauss, and Hugh Harsha to a Task Force to study ways in which to form a Conflict Resolution Response Team.

II. FELLOWSHIP AND REFLECTION

Neil Cowling led Council in the first lesson in the denomination's study of 1 Corinthians, "In the One Spirit."

III. PRIOR-DOCKETED ITEMS

The Presbytery Executive reported for Kevin Piecuch to say that the item on the Church Financial Campaign docketed for this meeting will be delayed, and no further action is requested.

IV. TRUSTEES

PROPERTY AND INVESTMENTS COMMITTEE

Al Glover reported for the committee.

 A motion to recommend to Presbytery the sale of the Jefferson Ave. Bank property for \$32,500 cash was defeated.

Council approved the following items:

- 2. Approve the contract between Premier Business Products (Ervin Leasing Company) and the Presbytery of Detroit d/b/a Church of the Covenant, Macomb NCD to lease to buy a Toshiba 3550 Copier and Toshiba MR3003ADF, payable as \$315.96 down payment and \$157.98 per month for 46 months and one final payment of \$1.
- 3. Approve the purchase of a new computer system, software, and staff training for the Presbytery office at a cost up to \$35,000. The funds to come from the Bethany Special Fund.
- 4. Approve a motion to substitute the following motion passed at the March 12, 1996 meeting of Council:
 - "a. approve funding the Evangelism Committee's Media Campaign in the amount of up to \$42,000 from Program Fund Equity;
 b. request the Property & Investments Committee consider
 - b. request the Property & Investments Committee consider replacing the \$42,000 from Program Fund Equity from unrestricted funds;"

with the following motion:

approve the request of the Evangelism Committee for funding up to 50% of the cost of a Media Campaign project, up to a maximum amount of \$42,000. The funds will be taken from the St. Andrews Special Fund account.

The March 12 motion now reads:

- a. approve the request of the Evangelism Committee for funding up to 50% of the cost of a Media Campaign project, up to a maximum amount of \$42,000. The funds will be taken from the St. Andrews Special Fund account.
- b. recommend to Presbytery that it approve a VSO (Validated Special Opportunity) in the amount of \$50,000 for extra-commitment giving by churches of the presbytery in support of the Media Campaign.
- c. endorsed the concept of a major media campaign in the fall of 1996 and recommended it to Presbytery.
- 5. Recommend Presbytery approve the transfer to the Rev. Dr. J. Harold Ellens, H.R. two cemetery lots currently titled to the Presbytery of Detroit, described as follows:

 "Lot No. 44, Block No. B, Unit No. 5-6 in Garden of Lawn, currently designated as "Garden of Psalms", containing 2 adult interment spaces according to the maps and plats of said cemetery, on file in the office of Memorial Gardens Association, Inc., and in the office of the Recorder of Deeds for said Oakland County, Michigan."
- Approve securing a line of credit with Stockton Office Systems, Inc. of Grand Blanc, MI.
- 7. Approve the agreement between St. James Presbyterian Church and Presbyterian Village of Redford to complete the work on the property and parking lot owned by St. James as follows:

The improvements to the St. James Property made by Presbyterian Village Redford (PVR) shall be as follows:

- 1) REMOVE (MILL) ASPHALT SURFACE FROM BACK PARKING LOT AND FRONT DRIVE, REPAIR AND REPAVE WITH ASPHALT ACCORDING TO SITE PLAN SD-2 AND MDOT STANDARDS.
- 2) PAINT AND STRIPE PARKING LOT AND FRONT DRIVE PER PLAN SD-2.
- 3) ADD NEW 6" ASPHALT CURB PER SITE PLAN SD-2.
- 4) REPLACE AND ADD NEW CONCRETE SIDEWALKS PER SITE PLAN SD-2.
- 5) REPLACE AND ADD NEW CONCRETE CURB ALONG FRONT DRIVE PER SITE PLAN SD-2.
- 6) CONSTRUCT NEW ONE WAY DRIVEWAY FROM SIX MILE ROAD TO BACK PARKING LOT ON EAST SIDE OF ST. JAMES PROPERTY.
- 7) ADD LANDSCAPING ALONG NEW SERVICE DRIVE ON WEST SIDE OF ST. JAMES PROPERTY AND BETWEEN PARKING LOTS ALONG NORTH PROPERTY LINE.

Presbyterian Village Redford will maintain all landscaped areas between service drive and west property line of St. James. PVR will also be responsible for road repair and snow removal on west side service drive only. (PER EASEMENT AGREEMENT)

PVR will be responsible for all cost overruns as pertains to St. James Property. PVR will be responsible for all permits and/or fines incurred during construction.

In exchange for the parking lot and property improvements per Site Plan SD-2, St. James will grant to PVR property easements for the construction of a new service drive on the west side of the St. James Property, in addition, St. James will allow Ameritech to lay fiberoptic cable for a new telephone system at PVR at the north edge of existing St. James parking lot prior to the beginning of any work done on the resurfacing and attendant improvements should this

become necessary for the completion of said telephone system. All work to St. James Property to be completed by October, 1996 and coordinated with St. James.

RE: Howell Building Projects

- Approve retaining Peters Architectural Firm in order to proceed with the final construction documents, civil engineering of related infrastructure, obtaining permits and bidding out the Phase II of the Howell Development project. Cost for this part not to exceed \$49,000 (the \$10,000 previously approved is contained within the \$49,000).
- Recommend Presbytery approve securing a commercial bank loan up to \$800,000 at 8.25% interest for 20 years from First National Bank of Howell, to be secured by a first mortgage on the property.
- 10. Approve the revised timeline for Phase II as follows:

April 1 - April 30

- 1. Work with First National Bank to secure loan.
- Allow Peters and Associates to continue working on the final drawings, etc.

May 1 - June 3

Finalize working drawings and bidding. Report back to Property & Investment on May 7, with report on bank loan. June 4, report on final costs and seek approval to begin construction.

June

Seek final approvals with construction beginning the end of the month.

February, 1997
Move into new buildings.

March, 1997

Occupancy begins.

IV. FINANCIAL

BUDGET AND FINANCE COMMITTEE

Gertrude Rogers reported for the committee, and reminded Council that 1997 Per Capita Budget Requests are due this month, and program budget requests are due next month.

THE TREASURER

Wilma Dellinger reported and presented the balance sheet and budget report.

V. COMMITTRES OF COUNCIL

STEERING COMMITTEE

Paul Winslow reported for the Steering Committee. Motions were sustained that council:

Approve the docket for the April 23, 1996 stated meeting.

- Approve up to \$300 (honorarium plus mileage) for Elder Hal B. Schell for the Pre-Presbytery event on April 23, 1996, from the Council Contingency Budget.
- Approved the purchase of "In the One Spirit" for each member of Council for study and discussion during Council meetings in 1996, from the Council Contingency Budget.
- Approve up to \$140 for the placement of an ad in the Souvenir Anniversary Book for the Hope Presbyterian Church from the Council Contingency Budget.

 Approve the following expenses involving the Ypsilanti First
- Church and the Historic District Commission:

A.	Statement from Bodman, Longley & Dahling Courtesy discount Total:	\$12,782.93 (\$2,000.00) \$10,782.93
	Approve from Council Judicial Process Submit to GA:	\$2,000.00 \$8,782.93

B. Submit to GA: Bill from Edward Koster \$392.65

6. Appoint a special committee as follows:

A. Charge

To develop and report back to Council a recommended process and any necessary policies regarding property, other assets, etc. That this committee consist of no more than seven (7) members with staff serving ex officio without vote as follows:

B. Membership:

Chair, Paul Winslow, Vice-Moderator
Eldon Beery, Past Moderator
Helen Morrison, Chair of Council (Corp. Pres.)
Chair or Representative of Committee on Ministry
Chair or Representative of Committee on Church Strategy
Al Glover, Chair of Property & Investments Comm.
Rev. Hank Borchardt author of "Before We Lose Them" based
on 1980 church withdrawals & staff person at that time
STAFF - Ex Officio without vote

Edward Koster, Stated Clerk

Mary Ann Standing, Administrator for Business Affairs

C. Reporting and time-line:

April 9, 1996 April Council Meeting

Proposal presented for approval; committee appointed

May 14, 1996 May Council Meeting

Proposed process & policies presented to Council for adoption and recommendation to Presbytery

May 15-18, 1996 Week after May Council Meeting Proposed process and policies mailed to all Sessions

June 25, 1996 June Presbytery Meeting

Proposed process and policies presented for adoption

June 28, 1996 General Assembly Convenes

B. THEOLOGY AND WORSHIP

Neil Cowling reported for Theology and Worship. In response to Council's referral of the issue of Biblical Authority to the committee, Mr. Cowling reported the possibility of an event before the June Presbytery meeting.

By motion, Council approved inviting Bishop Phillip Wahl of the Evangelical Lutheran Church in America to preach at the worship service during the October meeting of Presbytery.

VI. IN THE LIFE OF THE PRESBYTERY

Ed Gehres reported on Presbyterian Villages of Michigan's response to an inaccurate and misleading Detroit Free Press article that claimed Presbyterian Villages of Michigan were not in compliance with federal regulations regulating nursing homes.

SOCIAL JUSTICE AND PEACEMAKING COMMITTEE

A proposal by the Committee to hold a pre-Presbytery briefing of GA commissioners before the June Presbytery meeting was referred to the Steering Committee.

A Motion by Ken Smith regarding budget process was referred to the Budget and Finance Committee for report at the May meeting of Council.

VII. ADJOURNMENT

There being no further business to come before the council the meeting was adjourned at 5:00 p.m. and dismissed with prayer by Paul Winslow.

The next council meeting will convene on Tuesday, May 14, 1996 at 2:30 p.m.

Attest:

Edward H. Koster

Stated Clerk

EQUALIZATION OF ELDER COMMISSIONERS PRESBYTERY OF DETROIT MAY, 1996-APRIL, 1997

The Book of Order requires the Stated Clerk annually to ascertain the number of members of Presbytery who are active in the life of the Presbytery in order to determine the appropriate number of commissioners that the churches should be sending. The intention is to ensure that the number of ministers and elders is equal. G-11.0101.

The Book of Order specifies certain representation according to size of the church. It further states that if additional commissioners are needed to bring the representation to equal numbers, a Presbytery may select its own criteria for granting additional commissioners. By policy, the Presbytery of Detroit has given precedence to churches who have a majority of members who are an ethnic minority.

The number of ministers reported last year was 178. I report the number this year as 170. The equalization this year thus requires eight fewer elders than last.

The far-right column represents the number of commissioners a church should elect for the period May 1, 1996 to April 30, 1997.

City	Church	Eth- nic	94 Mem	95 Com's	95 Mem	Book of	Add To	New Com's
						Order	Equalize	
Allen Park	Allen Park		1436	4	1464	3	11	4
Ann Arbor	Calvary		77	11	93	1		1
Ann Arbor	First		1911	5	2000	4	1	5
Ann Arbor	Northside		56	1	57	1 _		1
Ann Arbor	Westminster	·	461	2	449	1	1	2
Auburn Hills	Auburn Hills		230	1	240	1		1
Belleville	Belleville		184	1	192	1		1
Berkley	Greenfield		217	1	224	1		1
Beverly Hills	Northbrook		1019	3	891	2	1	3
Birmingham	First		1868	5	1843	4	1	5
Bloomfield Hills	Kirk in the Hills		2688	6	2644	5	1	6
Brighton	First		1014	3	820	2		2
Canton	Geneva		438	2	449	1	1	2
Clarkston	Sashabaw		73	1	72	1		1
Clinton	Peace United		182	1	185	1		1
Township								
Dearborn	Cherry Hill		879	3	826	2		2
Dearborn	Dearborn		188	1	185	1		1
	Woods							
Dearborn	First		938	3	931	2	1	3
Dearborn	Littlefield		215	1	190	1		1
Dearborn Hts	St. Andrew's		256	1	236	1		1

Presbytery of Detroit 1996-97 Commissioner Equalization Page 2

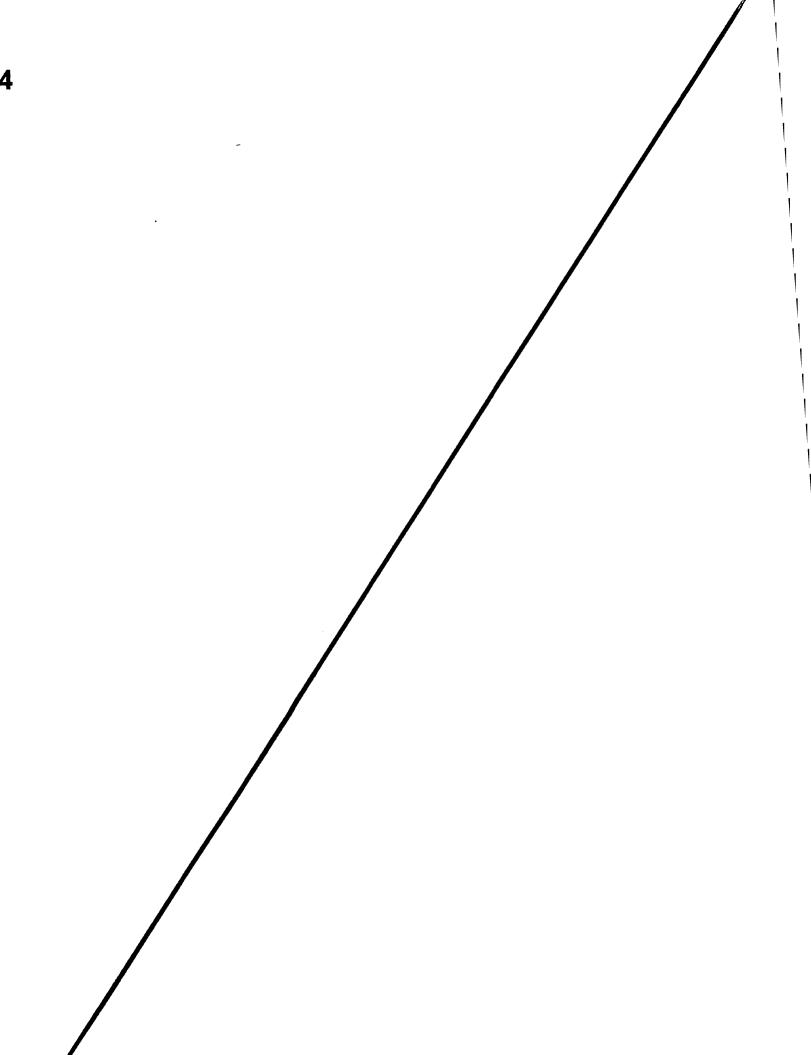
City	Church	Eth- nic	94 Mem	95 Com's	95 Mem	Book of Order	Add To Equalize	New Com's
Detroit	Broadstreet	y	162	2	162	1	1	2
Detroit	Calvary	у	175	2	179	1	1	2
Detroit	Calvin (East)		201	1	181	1	-,-	1
Detroit	First		81	1	70	1		1
Detroit	Fort Street		645	2	657	2		2
Detroit	Grandale Church of the Master	у	58	2	56	1	1	2
Detroit	Gratiot Avenue	У	67	2	66	1	1	2
Detroit	Норе	У	235	2	237	1	1	2
Detroit	Jefferson Avenue		482	2	472	1	1	2
Detroit	Redford		537	2	507	2		2
Detroit	Southwest United		148	1	134	1		1
Detroit	St. John's	y	261	2	263	1	1	2
Detroit	Trinity Community	у	247	2	249	1	1	2
Detroit	Trumbull Avenue	у	54	2	54	1	1	2
Detroit	Westminster		976	3	804	2		2
Detroit	Woodward Avenue Church of the Covenant	у	210	1	10	1		1
Eastpointe	Covenant		74	1	54	l		1
Ecorse	Ecorse		141	1	135	1		1
Farmington	First		623	2	572	2		2
Ferndale	Drayton Avenue		339	1	320	1		1
Fort Gratiot	Lakeshore		126	1	135	1		1
Garden City	Garden City		416	2	369	1		1
Grosse Ile	Grosse Ile		623	2	660	2		2
Grosse Pointe	Grosse Pointe Memorial		2361	6	2167	5	1	6
Grosse Pointe Woods	Grosse Pointe Woods		789	3	736	2	1	3
Highland Park	Park United	У	76	2	80	1	1	2
Howell	First		577	2	561	2		2
Lincoln Park	Lincoln Park		241	1	219	1		1
Livonia	Rosedale		690	2	675	2		2

Presbytery of Detroit 1996-97 Commissioner Equalization Page 3

City	Church	Eth- nic	94 Mem	95 Com's	95 Mem	Book of Order	Add To Equalize	New Com's
	Gardens							
Livonia	St. Paul's		1084	4	1098	3	1	4
Livonia	St. Timothy's		179	1	196	1		1
Milan	People's		312	11	306	1		1
Milford	Milford		494	2	529	2		2
Mt. Clemens	First		497	2	402	1		1
Northville	First		1054	3	948	2	1	3
Novi	Faith		542	2	562	2		2
	Community							
Orchard lake	Community		1047	5	1049	3	1	4
Plymouth	First		1155	4	1203	3	1	4
Pontiac	First		453	2	421	1		11
Pontiac	Joslyn Avenue		94	1	92	1		1
Port Huron	First		560	2	507	2		2
Port Huron	Westminster		130	1	128	1		1
Redford	St. James		151	1	208	1		1
Rochester	University		983	3	959	2	1	3
Roseville	Erin		392	2	343	1	1	2
Royal Oak	Christ Memorial		172	1	161	1		1
Royal Oak	First		2001	6	1815	4	1	5
Royal Oak	Hope Korean	у	6	1	33	1		1
Royal Oak	Starr		204	1	194	1		1
Saline	First		333	1	348	1		1
Shelby Township	St. Thomas		278	1	299	1		1
South Lyon	First		211	1	262	1		1
Southfield	Korean	у	638	3	752	2	1	3
Southfield	Southfield		444	2	423	1	1	2
St. Clair Shores	Heritage		191	1	177	1		1
St. Clair Shores	Lake Shore		681	2	687	2		2
Sterling Heights	Utica		361	2	373	1	1	2
Taylor	Southminster		372	2	378	1	1	2
Troy	First		387	2	403	1	1	2
Troy	Northminster		201	1	197	1	·····	1
Walled Lake	Crossroads		215	1	225	1		1
Warren	Celtic Cross		313	1	314	1		1
Warren	First	<u> </u>	357	1	347	1	······	1
Waterford	Atonement		73	1	71	1		1
Waterford	Community		397	2	385	- 1	1	2

Presbytery of Detroit 1996-97 Commissioner Equalization Page 4

City	Church	Eth- nic	94 Mem	95 Com's	95 Mem	Book of Order	Add To Equalize	New Com's
Waterford	Lakeland		91	1	73	1		1
Wayne	First		89	1	82	1		1
West Bloomfield	Church of Our Savior		163	1	167	1		1
Westland	Kirk of Our Savior		236	1	235	1		1
White Lake	White Lake		175	1	239	1		1
Wyandotte	First		358	1	321	1		1
Ypsilanti	First		585	2	602	2		2
	Totals:		44604	178	43289	137	33	170



MINUTES OF THE MAY 30,31, 1996 STATED MEETING PRESBYTERY OF DETROIT GATHERED AS THE BODY OF CHRIST ALMA COLLEGE, ALMA, MICHIGAN

I. GATHERED AS THE PEOPLE OF GOD A. THE MODERATOR

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Thursday, May 30, 1996 at 6:30 P.M. at Alma College, Alma, Michigan by the Moderator, The Rev. In Soon Choi.

Gertrude Rogers was appointed Assistant to the Stated Clerk. New commissioners and ministers were introduced and welcomed by Moderator Choi.

B. THE STATED CLERK

Stated Clerk Edward Koster presented Part I of his report and motions were adopted that Presbytery:

- 1. DOCKET. Adopt the docket as presented.
- 2. EXCUSES. Excuse all continuing members of presbytery and elder members of Council who have asked to be excused.
- 3. CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

II. MOMENTS OF CELEBRATION AND REMEMBRANCE A. JOYS AND CONCERNS

Joys and concerns of the Presbytery were shared by the presbyters.

III. SHARING OUR MINISTRIES A. ANNUAL REPORT, PRESBYTERIAN MEN

George Irwin, reported on the events sponsored by the Detroit Chapter of Presbyterian Men, and on plans for local, regional and national events. Among other items, he reported that a survey of Detroit churches found that there were men's groups active in half the churches. He also reported that he has been elected the Vice President for Membership of the National Council of Presbyterian Men. A part of his responsibilities involves sitting on the Executive Committee.

B. SYNOD STAFF REPORT

Larry Edwards of the Synod Staff reported on the activities of the Synod in the areas of social justice and peacemaking, ethnic affairs, women's issues, aids and other health issues.

C. SYNOD COMMISSIONERS REPORT

Neil Cowling reported on behalf of the Synod Commissioners to last week's synod meeting. He reported on an educational event about those affected by the HIV crisis, and the journey of Synod representatives to Central America. Synod is considering an initiative to raise \$500,000 for collages and college chaplains.

IV. REPORT OF THE EXECUTIVE PRESBYTER

Executive Presbyter Edward Gehres reported on a pastoral concern he has for the Presbytery. He has had a number of contacts from people who were disturbed by the Presbytery's February vote on the homosexuality issue. He stated that there is substantial pain on both sides of the issue. He urged the Presbytery to see this not as a time to assume the worst in other people, but a time for forbearance.

The motivations behind Council's preparation of the policy establishing a Commission on Reconciliation did not arise out of any desire to threaten any church or person. The issue arose when one pastor raised the issue, with specific reference to what the Presbytery would do if a church decided to withdraw, and what would happen about property. In response to this, Council believed it was wise to address the issue before it was raised by the action of a congregation to withdraw. Our presbytery's experience when five churches withdrew without warning over the summer of 1980 was a consideration in the deliberations.

Forming a policy before the General Assembly will allow Presbytery to consider the issue without the heat and pressures of responding to a church that has acted. It will also allow churches considering such an action to know how Presbytery will respond as a consideration in their decision. The intention of the initiative is to propose a process that will establish a fair policy in an atmosphere that will encourage a fair and rational policy. It is not intended as a threat to keep churches in line.

Mr. Gehres concluded by urging presbyters to forbear, to accept that there is no intent or conspiracy by any group. Proposing this policy in the way it is being done is an attempt by Council to provide the means for a fair and timely consideration of a potential difficulty.

V. EMPOWERING OUR MINISTRIES THROUGH MOMENTS OF CHALLENGE BUSINESS TO BE ADOPTED BY MOTION AND DEBATE B. STATED CLERK

Stated Clerk Edward Koster presented Part II of his report.

- 1. MINUTES. Approve the minutes of April 23, 1996.
- 2. TRANSFERS COMPLETED
 - a. from the Presbytery of Detroit Bok Sun Kim to North Puget Sound
 - b. to the Presbytery of Detroit Lyian-syian Chiohh from the Presbyterian Church of Taiwan (effective 7/1/96) Donald Purkey from Western New York
- 3. ADMINISTRATIVE COMMISSION REPORTS

Receive the following reports from ordinations/installations and order them printed as an appendix to the minutes:

Ordination of Iris Tucker-Lloyd on April 28, 1996 at Detroit, St. John's

Installation of Norman Pritchard at Bloomfield Hills, Kirk in the Hills on April 14, 1996. Installation of Benjamin Bishop as Associate Pastor of Birmingham First on February 18, 1996

CORRESPONDENCE

From the Stated Clerk of the Synod of the Covenant: Thanking us for our prompt submission of our Per Capita Apportionment.

From the Stated Clerk of the General Assembly: Transmittal letter with the Certificate of Commendation for Commitment to Peacemaking for Saline, First.

From the Session of Auburn Hills in opposition to the consideration of the overture submitted by the Social Justice and peacemaking Committee

From the Session of Walled Lake Crossroads that it has voted in favor of the overture submitted by Ann Arbor Calvary.

From the Session of Port Huron Westminster indicating its intent to withhold Per Capita payments at least until after the General Assembly.

From White Lake responding favorably (with reservations) to Mission 2000 and to Council's visit.

The Clerk reported that the Overture Presbytery voted on last month was submitted on time and has been assigned the number 96-125.

C. TREASURER

Wilma Dellinger reported. She presented the balance sheet through April 30, 1996. She noted that income through April 30th was 37.39% of the annual budget, and expenditures were 32.38%. She pointed out that income tends to decline over the summer months, while expenditures tend to increase. She requested Presbytery to make timely payments of their pledges.

D. THE COUNCIL

Helen Morrison reported for Council. Adopted by consent that Presbytery:

- Receive the minutes of the May 14, 1966 meeting as the record of all that occurred in that meeting and order them printed as an appendix to the minutes.
- 2. Ratify Council's approval for Lakeshore Presbyterian Church, Fort Gratiot, to borrow \$40,000 at 6 3/4% interest for 5 years, from the Capital Fund of the Presbytery. A first mortgage on the church property, commonly known as 5235 Lakeshore road, Fort Gratiot, MI 48059 will secure this loan. There will be no penalty for prepayment.
- loan. There will be no penalty for prepayment.

 3. Ratify Council's approval for First Presbyterian Church of Ypsilanti to borrow \$450,000 at an interest rate of Prime plus .5% for 5 years (amortized over 10 years) from either Key Bank or Citizens Bank of Ypsilanti. A construction line of credit at prime plus .5% will be available until 10/96 when the mortgage loan will be established as security. This mortgage will be against the church property located at 300 North Washington, Ypsilanti, MI 48197. The final terms to by reported to Property and Investments.
- 4. Ratify Council's granting permission to borrow an additional \$50,000 from NBD Bancorp to St. Thomas Community Presbyterian Church, Shelby Twp.
- 5. Ratify Council's approval of the subordination of all loans from Presbytery, and recommending subordination to Synod and General Assembly, to St. Thomas Community Presbyterian Church, Shelby Two.
- Church, Shelby Twp.

 6. Ratify Council's granting permission to Fort Street
 Presbyterian Church, Detroit to list and sell the manse
 located at 18326 Muirland, Detroit. Subject to approval of
 final terms prior to closure by Council.

Paul Winslow presented the Council Recommendation: Commission on Reconciliation for information and clarification in preparation for its consideration by Presbytery at the June 25, 1996 Stated Meeting. He responded to questions and recorded concerns for presentation to Council.

Neil Cowling reported on the pre-Presbytery event next month to look at the Bible as authority.

E. COMMITTEE ON NOMINATIONS

Kathryn Thoresen reported for the committee and presented nominations for committee positions. After asking for nominations from the floor, motions were sustained electing the following nominees: Committee on Evangelism Grosse Pte Woods

Class of 1998

Carol Roller

Committee on Representation

Class of 1998 Elder David Overly

Committee on Ministry

Class of 1996

Rev. Raphael Francis (Change from Class of 1998)

Detroit, Redford

Det., Gratiot Ave.

F. COMMITTEE ON PREPARATION FOR THE MINISTRY

Sandra McClinton reported for the committee and introduced Steve Moulton, who shared his statement of faith. After examination by Presbytery, motion was sustained that his examination be sustained and that Presbytery proceed to ordination. (See ammendment below.)

The Committee reported that James Gehrke and Greg Wortley were removed from the roll of Candidates at their request.

G. COMMITTEE ON MINISTRY

Richard Cushnie reported for the Committee. Motions were sustained that Presbytery:

- Concur with the request of the congregation of Atonement Church, Waterford, and the Rev. Richard Hanna, that pastoral relationship be dissolved effective August 31, 1996 and that Mr. Hanna be granted status of Honorably Retired.
- Approve change in terms of call for the Rev. Arthur Canada, Designated Pastor at Grandale Church of the Master, Detroit, as follows: Salary \$22,419; Housing \$15,508; FICA \$2,901; Pension \$11,431; Travel \$.31/mile up to \$1,300; Continuing education \$600; effective January 1, 1996. This increase reflects a 6% increase in 1996. Increase is at 6% to compensate for the lack of a cost of living increase in 1995 and to provide a 3% cost of living increase in 1996.

Transfer the Rev. Daniel Festa, who has been called to validated ministry at Medical College of Virginia, to the Presbytery of the James at their request.

4. Approve the call of First Church, Northville, to the Rev. W. Kent Clise, as pastor, effective August 15, 1996, with the following terms: Salary \$38,000; Housing allowance \$18,000; Utilities allowance \$1,800; Automobile allowance \$1,200; Expense allowance \$2,400; Medical insurance \$1,867; Study leave allowance \$600; Pension \$17,422; FICA \$4,422; Moving costs to be determined; One month vacation, including 4 Sundays; Two weeks study leave. AA/EEO guidelines of the denomination have been followed during the search process.

Enroll Mr. Clise as a member of Detroit Presbytery upon receipt of his credentials from the Presbytery of New Hope.

- 5. Place the Rev. Mary Ludvigsen on the member-at-large roll of the Presbytery.
- Close the Interim Pastor relationship between First Church, Northville and the Rev. Eldon Beery, effective June 30,
- 7. Approve the Covenant for Intentional Interim Ministry between First Church, Dearborn, and the Rev. Eldon Beery, for one year, effective July 1, 1996 with the following terms: Full time; Salary \$60,000; Housing allowance

\$18,000; -FICA \$5,967; Business expense \$3,033; Medical supplement \$3,000; One month vacation, including 4 Sundays; Two weeks study leave; Covenant may be terminated by either party with 15 days notice.

- Appoint Mr. Beery, Moderator of Session.

 8. Approve Covenant for Intentional Ministry between Littlefield Church, Dearborn, and the Rev. Douglas Carter for three months, effective June 1, 1996, with the following terms: Salary \$20,913; Housing allowance \$11,500; FICA \$2,480; Travel \$.28/mile reimbursable to \$3,400; Other expenses \$240; One month vacation, including 4 Sundays (pro-rated); Two weeks vacation (pro-rated).
- Appoint Mr. Carter, Moderator of Session.

 9. Adopt the following policy re honoraria for moderators in vacant churches: That the congregation reimburse the moderator for mileage (at current presbytery level) and expenses; That the congregation pay the moderator at least \$35.00 per meeting moderated.

That the moderator moderate all session and congregational meetings as able and secure a substitute moderator only after consultation with Committee on Ministry; and that the moderator keep the Committee on Ministry informed of any issues of importance.

Mr. Cushnie reported that the Committee on Ministry took the following actions pursuant to authority granted the Committee on Ministry:

- Approved Covenant for Supply Ministry between First Church, Dearborn, and the Rev. John Sefcik for 4 months beginning May 1, 1996, with the following terms: 20 hrs/week; Annualized Salary \$26,000; Vacation of one month including 4 Sundays (pro-rated over life of contract); Study leave of two weeks (pro-rated over life of contract); Covenant may be terminated by either party with 15 days notice.
 Concurred with the request of the congregation of First
- 2. Concurred with the request of the congregation of First Church, Port Huron, and the Rev. Elizabeth Boone, that pastoral relationship between them be dissolved effective May 26, 1996, that she may accept a call as Associate Pastor, to Preston Hollow Church, Dallas, Texas.

At 8:25 p.m. Moderator Choi declared a recess until 10:00 a.m. on Friday, May 31, 1996, pursuant to the program and agenda approved by presbytery. The meeting was recessed with prayer by Moderator Choi.

The Presbytery convened at 10:00 a.m. on Friday, May 31, 1996 at Alma College to continue its stated meeting recessed the night before.

By motion made by Bryan Smith, the Presbytery voted to amend the motion made yesterday to proceed to the ordination of Steve Moulton, as follows: Add the words "pending receipt of a satisfactory call." The motion now reads, "The motion was sustained that his examination be sustained and that Presbytery proceed to ordination pending receipt of a satisfactory call."

K. COMMITTEE ON CHURCH STRATEGY

Deborah Kerr reported for the Committee. Presbytery sustained the following motion:

The Church of the Covenant, NCD, be granted permission to celebrate the sacrament of Holy Baptism on Sunday, June 16, 1996.

P. COMMITTEE ON SESSION RECORDS

John Goodenow reported for the Committee.

Upon motion, Presbytery approved the registers of the following churches without exception:

Walled Lake, Crossroads

Waterford, Lakeland

Upon motion, Presbytery approved the minutes of the following churches with the exceptions noted:

Walled Lake, Crossroads

No Communion Count recorded in the minutes

Roll numbers not used in references

A record on the members received and transferred should appear in the minutes

Detroit, Broadstreet

Roll numbers not always used with referrals

Communion dates not approved by Session

No annual audit of books is recorded

Waterford, Lakeland

No annual audit is recorded for the past three years Upon motion, the minutes and registers of the following churches were approved with the exceptions noted:

Southfield, Korean Church

No record of audits

No record of breakdown of Pastor's Salary at Annual Meeting

Annual Statistical Report to presbytery must be inserted in minute book

No record of combined meeting of Deacons and Session Weddings performed to be recorded in Session minutes and registers

Communion attendance to be recorded after observed Dates of ordination for Deacons and Elders should be recorded

Southfield, Southfield Church

Inactive members not correctly listed

Elder rolls not up to date

Baptisms must be approved by Session and then properly recorded

Saline, First Church

No record of audits of church organizations

Moderator's signature missing from congregational meetings

Statistical Report to Presbytery must be inserted for years 1993, 1994, 1995

Ordination and Baptism registers need correction and to be brought up to date

Upon motion, Presbytery voted not to approve the minutes of the following churches for the indicated reasons:

Detroit, Broadstreet

The registers are not up to date. The church has been notified as to how to proceed.

Detroit, Grandale Church of the Master

The minutes and register are not up to date. The church has been notified as to how to proceed.

T. PRESBYTERIAN WOMEN

Barbara McIntvre reported. Upon motion Presbytery approved the endorsing of the request of the World National Relief of Detroit's for a grant of \$15,000 from the Presbyterian Women's Thank Offering, and that an appropriate letter of endorsement be prepared.

VI. ADJOURNMENT

There being no further business to come before the Presbytery, the meeting was adjourned at 10:25 a.m. with prayer and benediction by Moderator Choi.

The next Stated Meeting of the Presbytery will convene Tuesday, June 25, 1996 at 5:30 p.m. at Jefferson Avenue Presbyterian Church, Detroit.

ATTEST: Elwad War la

ATTACHMENT ONE: THE ROLL

APPENDIXES:

Council Minutes of 05/14/96

Commission Reports:

Ordination of Iris Tucker-Lloyd Installation of Norman Pritchard Installation of Benjamin Bishop

ATTACHMENT ONE: THE ROLL

SUMMARY OF THE ROLL

ROLL OF PRESBYTERY FOR May 30,31, 19996

CHURCHES:

Of 92 churches, 30 were represented and 62 were

COMMISSIONERS: Of 170 eligible commissioners, 41 enrolled, and

129 did not.

OTHER ELDERS (Officers, Members of Council):

Of 24 total 8 were present, of whom 3 were counted as commissioners, leaving 5 as the unduplicated count. 9 were excused and 7 were

absent.

MINISTERS:

Of the 162 non-retired ministers on the combined rolls of active members and members at-large, 51 were present, 57 were excused and 54 were absent.

Of the 67 retired ministers on the rolls, 1 was present and 66 were excused.

SUMMARY:

VOTING MEMBERS PRESENT

41 Elder Commissioners

- + 5 Other Elders
- + 51 Non-retired Ministers
- + 1 Retired Ministers
- = 98 voting members present

B. ROLL OF COM	DESTONES AND CHURCHES		
Alles PARK, Allen Park1)	ק: זקאווקה קזכנו	DETROIT, Southwesti	NOT REPRESENTED
ALLES PARK, ALTER POLICION 2 5	TILIE BALOUGE	permit, at some seems	JOSEPE GERMAN
		DETROIT, frinity Community?	WELL TO SEWANDS
;-		DEIROIT, HIMTY CHEMICS	DOOES 30011125
ANN ARBOR, Caivaryi	STALUS DIDIHTM	DETROIT, Trumbull Avenue!	AUth SESSESSEALS)
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ARR ARDUR, FILSC	NOT ALL MANUELLE	DETROIT, Westminsteri	ROBERTA COPTEGN
<u>;-</u>		burrott, «Saltibee	
i-		DETROIT, Woodward/Covenant1	NOT REPRESENTED
<u>`</u>		EASTPOINTE, Covenant1	HOT REPRESENTED
ARN ARBOR, Northside1	NOT REPRESENTED	ECORSE, Ecorse1	KOT REPRESENTED
ANG ARBOR, Westminster	KAN Andah	PARMINGTON, Pirst1	NOT REPRESENTED
nn naon, sestimates		2	
AUBURN HILLS, Auburn Hills1	KOT REPRESENTED	PERHOALE, Drayton Avenue1	MERLE HILLIAMSON
BELLEVILLE, Belleville1	ACC REPRESENTED	PORT GRATIOT, Lakeshore1	HOT REPRESENTED
BERALEY, Greenfield1	HOT REPRESENTED	GARDEM CITY, Garden City1	DAVID O'REAR
BIRMINGHAM, Pirst1	NOT REPRESENTED	GROSSE ILE, Grosse Ile1	MARY HUNTER
2		2	HELEN MORRISON
3		GROSSE POINTE, Memorial1	HOT REPRESENTED
4		2	
5_		3	
BIRNTEGRAM, Northbrook1	NOT REPRESENTED	4	
2_		5	
3_		6	
BLOOMFIELD HILLS, Kirk/Hills1	KEN HALLOWAY	GROSSE POINTE WOODS, Woods!	KOT REPRESENTED
	TRAN FALLOWAY	2	
3	YOU PAGE	3	
4		EIGELAND PAPE, Park	AGE SECONDERLESS
5_		ECMELL, First	
6.		ECMELL, First	MOL DADDECKALED
i M, Pirst1	NOT REPRESENTED		11100 27000
CANTON, Geneva1	NICE STATE	LINCOLN PARK, Lincoln Park	ALICE RIGIS
CANTON, Geneva	DAYE SURCE	LIVONIA, Rosedale Gardens	NOT SEPRESENTED
	MCHZ CARATZ	LIVONTA, St. Paul's	CHOOCE THEFT
CLARASTUM, Sashabay	FOT RECESSATED	LIVURIA, ST. PEUL'S	GENERAL TRAIN
CLINION TMP, Peace	SAE SALICA		
	VARGE FADLEY		
DELDEADE Descious Seeds 1	NOT REPRESENTED :	LIVONIA, St. Timothy's	עעב באומטבלאניבאן
BELGEORE Pinet		MITAH, Peoples	NOT VELVENTALISM
DEARBORR, FILSE	bed mi	WILFORD, Wilford	ENT DEPOPOPOPOPO
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DZARRORM, Littlefield1	HOT RECRESENTED	MT. CLEMENS, First	NOT REPRESENTED
DELEBORN HIS. St. Andrew's!	alice reight	HOREHVILLE, First	ANDREW BYERLY
DETROIT, Broadstreet1	NOT REPRESENTED		2
· .	!		3
DETROIT, Calvary	NOT REPRESENTED	HOVI, Paith	1 NOT REPRESENTED
,			2
DETROIT, Calvin East	KOT REPRESENTED	ORCHARD LAKE, Community	1 DOROTHY BERRY
DETROIT, First	HOT REPRESENTED	•	2
DZTROIT, Fort Street	KASHERINE VERNON		3
			4
DETROIT, Graniale/Master	NOT REPRESENTED	PLYMOUTH, Pirst	1 NOT REPRESENTED
	2		2
DETROIT, Gratiot Avenue	HOT REPRESENTED		3
	2		<u> </u>
DETROIT, Hope		POSTIAC, First	
	2 FZARL BOSS	PONTIAC, Josiya Avenue	1 NUT REPRESENTED
DETROIT, Jefferson Avenue	. KU: KERKESKITEN	PORT HURON, Pirst	
ADDITION Buildens	1 DEV VIDERITY	DANG STRAU #	1 MOS SESSEEN
DFFFOIF, Redford	NART MARSHALL	PORT HURON, Westminster	
	6 MARI MARRAMALL	REDPORD, St. James	.1 BUI KEPKEDEKTED

ROCHESTER, University	
2	
ROSEVILLE, Prin	
ROYAL OAK, Christ Memorial	
ROYAL OAK, Christ Memorial	NOT REPRESENTED
ROYAL CAK, Pirst1	
2_	
1_	
4_	
5_	
ROYAL OAK, Hope Korean1	NOT REFRESENTED
ROYAL DAK, Start1	NOT REPRESENTED
SALINE, First1	NOT REPRESENTED
SHELBY TOWNSHIP, St. Thomas1	NOT REPRESENTED
SOUTH LYON, First1	
SOUTHFIELD, Korean1	
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3	
SOUTHFIELD, Southfield1	RALPH OUIST
,	
ST. CLAIR SHORES, Heritage1 ST. CLAIR SHORES, Lake State1	WILMY KOMELS
SF MINT SHOPS lave Store 1	Rite Sabbacation)
3	
STERLING HEIGHTS, Utica1	EVE DADDDCAALAD
312dille miens, occasions	BV: BEREUR: DE
TAYLOR, Southwinster1	DINGS I HENCEPHE
י אינואון אינואון אינואון אינואון	SACE M. ELEPSA
2 TROY, Pirst	EVA DADDACANEM)
TROY, Nortiminster1	EAS STREET,
THUI, RGI THEISSEL	NO. RESIDENTED
MALLED LAKE, Crossroads1	POL RESIDENCE
TARREM, Celtic Cross1	
MARREE, Pirst	NOT REPRESENTED
WATERPORD, Atonement1	HUT REPRESENTED
WATERPORD, Community1	YEAR ANDZESON
2	APPENIR MC QUINT
WATERFORD, Lakeland1	NOT STERRESERVED
MAYNE, First1	
W. BLOCHFIELD, Canrah/Savior1	NOT REPRESENTED
WESTLAND, Kirk of Our Savier 1	KOT REPRESENTED
WHITE LANZ, White Lake1	BOT REPRESENTED
WYANDOFFE, Wyandotte1	NOT REPRESENTED
YPSILARFI, Pirst	MARY R SHELL
2	

D. MINISTER'S ATTENDANCE: ACTIVE ROLL AND MEMBES AT LARGE

Bon-retired Ministers:

A-ABBOTT, DAVID W. A ... "RECET, GLORIA RSON, JAMES P-AUE, CRAIG P-AUSTIN, ANNA MARIE E-AUSTIE, LARRY A-BAILEY, CLOVER A-BAILEY, WENDY S. A-BALIAD, ALFREDO E. e-beates, James A-BENEDICT, IVAN L. P-BEGRETT, JOHNIE A-SILLINGTON, RUFIE E-BISEOP, BENJAMIN A-BLACKADAR, MURRAY S. A-SIAIR, MICKEY RAY E-BOHLMAN, RELLIE A-BOOSE, RUSE ELIZABETH P-SORCHARDT, HENRY E-BORCHARDY, JUDITH A-BOUSOUZTTZ, PAUL E-BONER, PETER E-BROWN, ROBERT O. E-*BURGER, LINDA A-SYARS, ROYALD P-+CAMPBELL, VERN E-CLEAGA, ARTHUR W. A-CAMPRELL, CHRISTINE A-CAPPS, BARRI P-CARFFE, DODGLAS D. A-DEER, LARRENCE H. Z-CEAUGERS, JAMES C. F---TAC, RATEOND I, II 500E E-TLEOI, SECURG KOO P-COCEPAE, LINDA ZIOI, EOJCC-A E-COMILEY, JAMES E. E-CORDER, CLARK POSTLING, MET. D. E-*CRILLEY, ROSERT H. E-COLLES, BANDOLFE P-CUSENIE, RICEARD P-DANIELAK, G. RICHARD A-DAVIDSCE, CEARLES E., JR. E-DENKIS, DARRES Poetice, Gencer P-DRAVZS, MARCY A. E-DUSCAS, TECHAS E-OYKSTRA, CRAIG R. P-ROGEREEM, THOMAS P-MILIOFT, LYME BARGER P-ELLIOTT, MARK BARGER F-PAILE, JAMES Z-+PESTA, DANTEL K. E-POLEY, MICHAEL E-FONFARA, MICHAEL E-FORSYTH, E. DICKSON A-FOSTER, JOHN A-POUSZ, RICHARD E-FRANCIS, RAPEAEL B. E-FUERSTENAU, WILLIAM J. A-FUERMEISTER, ANNE 2. 1-116EL, PETER 7. 3. JAYES P-JAMES, EDWARD D., JR. P-GZLLERY, DAVID P-SZCRGZ, BRUCZ A-GZRZ, BREWSTYR H., JR.

P-GILCERIST, COLEMAN

E-HANNA, DAVID J.

P-HANNA, J. RICHARD P-HANNA, RAFAAT E-HARP, WILLIAM S. E-HARPER, P. NILE A-HARRIS, R. JOHN P-HARFLEY, THOMAS A-HENDERSON RICHARD J. A-HOCKEY, ARTHUR WILLIAM Z-IRWIN, PAUL E-JOHNSON, KEVIN P-JUH, MATTHEW P-KERR, DEBORAH P-TESLER, JAMES W. P-KIM, JIESUK E-ENUDSEE, RAYHOND A-ROGEL, LYNNE P-KOSTER, EDWARD P-KRAUSS, LAURA P-KRAUSS, RETRHARD E-KREHBIEL, DAVID E. P-KREMLICK, JR., KURF J. E-TRUG, ERNEST A-LARSON, ROBERT P. A-LEWIS, CLAUDIA P-LINDVALL, MICHAEL A-LISTER, KENNETE D. A-LUDVIGSEN, MARY E-MARKE, CHARLES F-MAY, MELISSA ANNE P-MCCLIFTON, SANDRA LEE E-MCCLOSKET-TURNER, CATEARINE E-MCDONCOGE, MARK D. E-MCLARES-SAAD, JENDIFER E-MELDE, STEVEN P. P-METER, R. ERUCE A-MIKOSKI, GORDON A-MIKOSKI, NARCI P-MILAM, DAVID P-MILPORD, RICHARD J. A-MISHLER, JOHN E-MOORE, PETER A-MORRISON-EXTERICE, AMY E-HOOVIZ, BARBARA B. P-RICEOLS, REPTA A-EOSLE, DAVID P-HOBLE, JAHET A-SCREAM, DIAME SMALLET P-NUSS, STEVEN P-HUSSDORFER, IRVIN E-ORR, ROBERT C. P-PATRICK, ANTEONY P-PERDUE, ROBERT J. A-PETERS, RICHARD E-PIECUCE, KEVIN A-POLKOWSKI, WILLIAM P-PORTICE, GEORGE E-PRITCHARD, HORMAN A-PRUES, LOUIS J. A-PURKEY, DONALD A-QUI, JOHN YOU ZEONG E-RIGDON, V. BRUCE E-RIKE, JENNIFER E-ROBERTSON, DAVID W. E-RODAZI, JOHN P-RUSSZLL, JAMES P. e-schaeper, anne n. E-SHARPLESS, LARRY D. E-+SHIH, SHEKG-TO A-SHIPMAN, JUDY A-SECOK, JOESPE WILLIAMS

A-SHORT, ROBERT

P-SECUP, LESLEY I. P-SHOUP, ROBIN W. A-STAS-LEE, LAURA E-ISTKONS, SCOTT W. A-SKIMINS, JAMES P-SMITH, BRYAN DEAN A-SMITH, PETER C. P-SOEHL, HOWARD E-SWEET, BARRY D. E-TAYLOR THEODORE D. . II A-THOMAS, MARK P. E-THOMPSON, LOUIS S. P-THORESEN, KATHRIN R. E-+VAN SIJILJS, HENDRICK A. E-WESTFALL, LOUISE P. E-WIGGINS, GREGORY L. A-WINGROVE, WILLIAM N. A-ROODRUFF, LAURENCE H. A-700E, HAK SUK A-STEGLER, JACK T.

E-ARDERSON, JAMES (ER)

E-BAKER, GARRIE D. (HR)

E-SEERY, MIDCH (ER)

E-BRAND, J. KENNETE (ER) E-BRASURE, LLOYD (HR) E-CALDWELL, MARK (ER) E-CLYDE, J. DOUGLAS (HR) E-COBLEIGH, GERALD R. (ER) E-COTTER, LZE N. (ER) E-CROSS, PAUL D. (ER) E-DICKSON, ROBERT L. (ER) E-DOTSON, PAUL R. (ER) E-MILENS, J. HAROLD P. (ER) E-FLOWERS, DONALD (ER) E-FREISZLL, HAROLD P. (ER) E-FREEDMAN, DAVID BOEL (ER) E-GEIDER, CARL R. (ER) E-GEISSINGER, HARRY L. (HR) E-GEPPORD, WILLIAM G. (ER) E-GILLIS, PAUL M. (HR) E-GLEIN, LAWRENCE T. E-HAMLEY, RALPE J. (ER) E-HEINGICHS, TECHSON K. (EE) B-BELANZ, BENJAMIS (EE) E-HERSHEY, CALIF E. (ER) E-HILLEGORDS, WILLIAM C. (ER) E-THRIE, A. DALE (ER) E-JANSSEN, ANDREA L. (E) E-JOHES, VIEGIL L. (ER) E-MEYHLER, ROLAND 2. (ER) E-KIM, T. ANDREW (ER) P-KIND, GEORGE E. (ER.) E-STERMAN, THOMAS W. (ER: E-LAMBERT, ROT ?. (ER) E-LAMPE, WILLIAMO V. (EE) E-LINDSZY, ROSERT L. (ER) E-LUMLEY, RAYMOND W. (ER) E-MacDONALD, JOSTEE R. (ER) E-MacINGES, JOHN D. (ER) Z-VAGER, PETLEP R. (ER) E-MARLOW, ROSERT J. (EE) E-MARVIE, FRANK C., JE. (EE) P-MCCLOSKEY, CEARLES (ER) E-MCDATTER, DESIGN (ER) E-MCLEISTER, WILLIAM, II (ER) E-MECONCE, JOSE R. (ER) E-MUESCE, DOSALD (ER) E-OMEN, DAVID (ER) P-PAINER, P. WILLIAM (EE) E-PETERSON, LEEOF J. (ER) E-PRICE, MICEAUL S. (ER) E-RAMSKY, GEORGE W. (EE) E-RATCLIFFE, ALBERT S. (ES) B-RIEKER, WILLIAM J. (ER) E-SEPCIE, JOHN L. (ER) B-SMITH, J. CIRUS (ER) E-SCHOLERS, CEARLES A. (ER) E-STONE, JOHN H. (ER) E-STRIBE, RALFE (ER) E-SUNDERMAN, SUBERT L. (ER) E-SUTTON, PAUL (ER: E-SKEET, GECROE R. (EE) E-TABOR, WILLIS C. (ER) E-TULL, ROSERT W. (ER) E-VAN LEUVEN, GEORGE (EE) E-WILLIAMS, RICEARD B. (ER) E-ROMERLE, TECHAS (ER)

C. ROLL OF ELDERS OF COUNCIL,

A-DOM BROWNELL. P-WILMA DELLINGER E-EVELYN FUNK A-REN GLIDE A-AL GLOVER E-STOWARD GRANT P-GEORGE IRWIN E-JENNIFER KONDAK E-JEAN LENKOX P-BARBARA MC INTYRE P-TELEN KORRISON A-JARISA PIECUCE **E-SALLY RANKTH** A-VALERIE REYNOLDS P-JESTRUDE ROGERS A-DOROTHY SEARROCKS E-JERONE SEATON E-JOHN SKITZ PETRO RESIDENCE-S A-SAMPLE SOLONON P-MARY ANN STANDING 2-PATRICK THOMPSON P-SATHERINE VERHON P-PAUL WINSLOW

E. CORRESPONDING MEMBERS

THE REV LARRY V EDWARDS
SCHOOL VALLEY

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT STATED MEETING May 14, 1996

THE GATHERING

THE CHAIRPERSON Α.

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell, Detroit, Michigan, at 2:30 p.m. on Tuesday, may 14, 1996.

Chairperson Helen Morrison opened the meeting with prayer which incorporated joys and concerns which had been shared.

THE STATED CLERK

Stated Clerk Edward Koster presented his report. Motions were sustained that council:

DOCKET. Approve the docket as amended.

ENROLLMENT. Receive the report that a quorum is present and excuse all members of Council who asked to be excused. The full roll was recorded as follows, including those who arrived late or left early:

Total elected voting members = 34, quorum = 18, present =27 Vacancies = 1; Non-voting members = 6, present =4

P-Helen Morrison, Chairperson of Council P-Deborah Kerr, Committee on Church Strategy E-In Soon Choi, Moderator of Presbytery P-Clark Cowden, Committee on Evangelism P-Kevin Piecuch, Committee on Stewardship P-Paul Winslow, Vice-Moderator of Presbytery P-Katherine Vernon, Theology and Worship P-Kathryn Thoresen, Committee on Nominations P-Dorothy Seabrooks, Theology and Worship P-Jennifer Kondak, Committee on Outdoor Ministries A-Neil Cowling, Theology and Worship A-Gregory Wiggins, Connittee on Education and Nurture P-Thomas Eggebeen, Planning and Structure E-Sammie Solomon, Committee on Racial Ethnic Concerns P-Ken Glide, Planning and Structure P-Arthur Canada, Committee on Representation A-Valerie Reynolds, Planning and Structure P-Evelyn Funk, Committee on Session Records P-James Conley, Staff Services P-Barbara MacIntyre, Presbyterian Women E-Jean Lennox, Staff Services P-George Irwin, Presbyterian Men P-Kenneth Snith, Social Justice and Peacenaking _-VACANT, Committee on Campus Ministry P-Sally Rankin, Staff Services NON-VOTING OFFICERS P-Jerone Seaton, Budget and Finance P-Edward Koster, Stated Clerk

P-John Seitz, Budget and Finance P-Wilma Dellinger, Treasurer P-Gertrude Rogers, Budget and Pinance NON-VOTING STAFF NEMBERS P-Roland Keebler, Property and Investments P-Edward Gehres, Executive Presbyter P-Donald Brownell, Property and Investments P-Clarisa Piecuch, Assciate Executive Presbyter P-Al Glover, Property and Investments P-Mary Ann Standing, Administrator for Business Affairs P-Sandra McClinton, Committee on Prep.for Min. E-Richard Grant, Extended Experience Education Manager NON-VOTING ADJUNCT UNIT NEMBERS P-Neeta Nichols, Committee on Ministry P-Patrick Thompson, Committee on Metro Mission A-Neil Cowling, Coordinator of Synod Commissioners

Also Present: Joann Higgins

Approve the minutes of April 9, 1996.

Amend the minutes of March 12, 1996, in item 2 of the Trustee Report to make the rent between Birmingham Church and the Presbytery regarding the Arabic New Church Development reads \$275/month instead of \$2. The entire motion now reads:

Pending Church Strategy approval, recommend Presbytery approve the revocable 6-month License Agreement in effect December 31, 1995 between the First Presbyterian Church, Birmingham and the Presbytery of Detroit on behalf of the Arabic Presbyterian New Church Development, at \$275/month.

5. COMMUNICATIONS.

A. From Milford Presbyterian Church, recording it's disapproval of Presbytery's vote and leadership on the

ordination of homosexuals.

- B. From Port Huron Westminster Church, withholding per capita because of Presbytery's vote on the ordination of homosexuals.
- C. From White Lake Presbyterian Church responding favorably (with reservations) to Mission 2000 and to Council's visit.
- D. From Presbyterian Women with request for docket time. 5 INFORMATION

The Clerk reported that he discovered that he had neglected to submit the overture approved at the April meeting immediately after the meeting as planned. It was submitted by fax on May 14th, after the deadline for publication in General Assembly reports. It should be still considered by the General Assembly. He apologized to Council and the Presbytery for his oversight.

II. FELLOWSHIP AND REFLECTION

Dorothy Seabrooks and Katherine Vernon led Council in In the One Spirit.

III. PRIOR-DOCKETED ITEMS

A. Report of the Task Force on Policy for Disaffected Churches. Paul Winslow reported.

After lengthy discussion, Council approved a Policy titled Administrative Commission on Reconciliation with amendments. The Task Force was directed to incorporate those changes and submit the policy by first class mail to clerks of session, members of Presbytery, and members of Council. The policy will be discussed for information purposes (only) at the May meeting of Presbytery, and will be voted on at the June meeting of Presbytery.

B. Budget Process. Gertrude Rogers reported for the Budget Committee on its recommendation on a motion from Social Justice and Peacemaking regarding budget process referred at the April meeting.

At its meeting on May 13, the Budget and Finance Committee reviewed the Social Justice and Peacemaking motion referred to B & F by Council in April and we do not recommend that the motion be adopted for the following reasons:

- A. This motion is in response to a committee action that did not follow the normal budget process due to the adoption of Mission 2000. A procedure should not be written based on events in a year that was as the exception rather than the rule;
- B. The motion states that Budget and Finance <u>must</u> meet with representatives of each committee whose budget is being adjusted. If a committee representative could not meet with B & F the budget process would be brought to a standstill;
- C. At the time a budget request is submitted, all of the pertinent information pertaining to that request is to be included with the request. New information may be forwarded to us at any time.

After discussion, Council took no action on the motion.

IV. TRUSTEES

A. PROPERTY AND INVESTMENTS COMMITTEE

Al Glover reported for the committee. Motions were sustained that council:

- 1. Approve granting to Lakeshore Presbyterian Church, Fort Gratiot, permission to borrow \$40,000 at 6 3/4% interest for 5 years, from the Capital Fund of the Presbytery. A first mortgage on the church property, commonly known as 5235 Lakeshore road, Fort Gratiot, MI 48059 will secure this loan. There will be no penalty for prepayment. Recommend to Presbytery for ratification.
- 2. Approve granting First Presbyterian Church of Ypsilanti permission to borrow \$450,000 at an interest rate of Prime plus .5% for 5 years (amortized over 10 years) from either Key Bank or Citizens Bank of Ypsilanti. A construction line of credit at prime plus .5% will be available until 10/96 when the mortgage loan will be established as security. This mortgage will be against the church property located at 300 North Washington, Ypsilanti, MI 48197. The final terms to by reported to Property and Investments. Recommend to Presbytery for ratification.
- 3. Approve granting permission to borrow an additional \$50,000 from NBD Bancorp to St. Thomas Community Presbyterian Church, Shelby Twp. Recommend to Presbytery for ratification.
- 4. Approve subordination of all loans from Presbytery, and recommending subordination to Synod and General Assembly, to St. Thomas Community Presbyterian Church, Shelby Twp. Recommend to Presbytery for ratification.
- 5. Approve granting permission to Fort Street Presbyterian Church, Detroit to list and sell the manse located at 18326 Muirland, Detroit. Subject to approval of final terms prior to closure by Council. Recommend to Presbytery for ratification.
- 6. Approve entering into an agreement with Gesu School for the Motor City Mission Mania event as follows:

TERMS:

- A) Building/grounds to be used:
 - i) Gesu School, 17139 Oak Dr., Detroit, MI 48221
 Term: The Presbytery of Detroit (POD) shall have full
 use of all sections of the building and parking lot
 for purposes of lodging and recreational activities,
 WITH EXCEPTION OF Atrium room (1st floor), shower
 rooms, art classroom, and Gym lounge, which are
 limited to use by the POD staff only.
 - ii) <u>Gesu Church</u>, 17204 Oak Dr., Detroit, MI 48221 Terms: POD shall have full use of sanctuary and fellowship hall for the purpose of worship and fellowship activities, 6:30 p.m. to 8:30 p.m.
 - fellowship activities, 6:30 p.m. to 8:30 p.m.

 iii) PIME Grounds, 17330 Quincy, Detroit, MI 48221

 Terms: POD shall have full use of the PIME yard, with the exception of the day or days upon which the residents of the PIME facility require its use.
- B) POD agrees to purchase an industrial refrigerator for Gesu School in lieu of rent.
- C) POD agrees to provide a fee for Gesu School personnel for security services from 7:00 a.m. to 11:00 p.m., and to provide private security service between 11:00 p.m. and 7:00 a.m., for the duration of the event.
- D) A Gesu School representative shall provide access to Gesu School and all necessary interior doors therein for POD

staff and MMM participants.

- E) The POD shall provide liability insurance for the MMM event staff and participants (Church Mutual Insurance), incorporating terms agreed upon by POD and Gesu School administration prior to July 13, 1996.
- Approve selling the used computers to individuals or churches for \$325 each.
- 8. Approve the Arab New Church Development radio contract agreement for a period from April 6, 1996 through June 29, 1996 pending Church Strategy's approval.

V. FINANCIAL

BUDGET AND FINANCE COMMITTEE

Jerry Seaton reported for the committee.

A motions was sustained that council:

Submit to Presbytery for first reading in May and final decision in June a recommendation for increasing the Presbytery portion of the 1997 per capita apportionment to \$6.29 per member.

VI. COMMITTEES OF COUNCIL

A. STEERING COMMITTEE

Paul Winslow reported for the Steering Committee. Motions were sustained that council:

- Approve payment of \$1,000 to Bodhman, Longley and Dahling for a bill submitted by that firm for its representation of Ypsilanti, First Church. The remainder of the bill (\$6509.99) and a bill from Edward Koster for \$671.51 will be submitted to the General Assembly for payment.
- 2. Approve Pre-Presbytery Events for the June meeting: A briefing on issues to come before the General Assembly, hosted by Council; a meeting on Promise Keepers. There will also be a meeting sponsored by Theology and Worship from 10 a.m. to 2 p.m. on the authority of Scripture.
- 3. Approved a Council retreat for August 27, from 4 to 8 p.m.
- 4. Approve the Program and Docket for the May 30-31 stated meeting.

B. STAFF SERVICES

James Conley reported for Staff Services. Motions were sustained that Council approve the following Position Descriptions for Treasurer and Recording Clerk:

RECORDING CLERK

PURPOSE

To assist the Stated Clerk during meetings of the Presbytery, in the preparation of the minutes and to provide other assistance to the Stated Clerk as may be determined by the Council.

ACCOUNTABILITY

The Recording Clerk is accountable to the Presbytery through the Stated Clerk and the Presbytery Council and its Staff Services Committee.

RESPONSIBILITIES

- 1. Attend all stated meetings of the Presbytery of Detroit.
 - a. If it is known that the Recording Clerk will be unable to attend a meeting, the Recording Clerk shall arrange for a replacement to assume the responsibilities of the Recording Clerk for that meeting.
 - b. If the Recording Clerk is unable to attend a meeting

because of an emergency situation, the Stated Clerk shall find a replacement.

- Be available for special meetings of the Presbytery upon request of the Stated Clerk.
- At meetings of the Presbytery the Recording Clerk shall:
 - a. Set-up the recording system and tape record the meetings.
 - Take notes on the meeting.
 - c. Serve as teller when votes are counted.

 - Distribute papers to commissioners when necessary.

 Aid the Assistant to the Stated Clerk in running the stop watches and lights.
- 3. After the meetings the Recording Clerk shall:
 - Pack up the recording equipment.
 - Write draft of the minutes of the meeting and submit them to the Stated Clerk together with all supporting papers no later than the Monday morning following the meeting.
- Provide other assistance to the Stated Clerk as the Council may determine.

RELATIONSHIPS

The Recording Clerk relates primarily to the Stated Clerk and through the Stated Clerk to other members of the Presbytery staff. GENERAL QUALIFICATIONS

The Recording Clerk must be an ordained elder or minister in the PC(USA) who possesses good writing skills and a knowledge of minutes and records.

EVALUATION

There is an ongoing performance review and evaluation conducted by the Staff Services Committee and reported to Council.

TERM AND ELECTION

The Staff Services Committee will recommend the Recording Clerk to Council, which will nominate the candidate to Presbytery for election. The term of election is three years. There is no limit to the number of consecutive terms the Recording Clerk may serve if re-elected.

REMUNERATION

The Recording Clerk will receive an honorarium in lieu of compensation and mileage.

TREASURER

PURPOSE:

To serve as Treasurer of the Corporation and provide general oversight of the Presbytery's financial operations.

ACCOUNTABILITY

The Treasurer is accountable to the Presbytery through the Presbytery Council and its Staff Services Committee.

RESPONSIBILITIES

- Provide for the receipt, deposit, and disbursement of all funds belonging to the Presbytery.
- Provide for the proper accounting of all financial transactions related to Presbytery funds.
- Provide consultative services on financial and accounting matters to the accounting department, staff and other entities of the Presbytery.
- Attend the meetings of the Council's Budget & Finance Committee and Property & Investments Committee; the Presbytery Council; the Presbytery; and other entities upon request.
- Present regularly to the Presbytery Council and the Presbytery the financial statements of the Presbytery, including presentation of the annual audit report to the Annual Meeting

of the Corporation.

- 6. Review requests for disbursement of presbytery funds, and when required, authorize such disbursements and sign the checks.
- Arrange for the annual audit of the financial records and recommend for approval by Presbytery Council the accounting firm to conduct the audit.

RELATIONSHIPS

The Treasurer relates primarily to the Presbytery Council and the presbytery's accounting department, and through them to the members of the presbytery staff and volunteers.

GENERAL QUALIFICATIONS

The Treasurer must be an ordained elder or minister in the PC(USA) who is knowledgeable about accounting procedures and financial operations.

EVALUATION

There is an ongoing performance review and evaluation conducted by the Staff Services Committee and reported to Council.

TERM AND ELECTION

The Staff Services Committee will recommend the Treasurer to Council, which will nominate the candidate to Presbytery for election. The term of election is three years. There is no limit to the number of consecutive terms the Treasurer may serve if re-elected.

REMUNERATION

The Treasurer receives reimbursement of travel and other reasonable expenses.

VII. IN THE LIFE OF THE PRESBYTERY

PRESBYTERIAN WOMEN.

Barbara MacIntyre reported on the request that Presbytery endorse a request from the World Medical Relief Agency for a financial grant from the Thank Offering. After discussion, she was placed on the docket for the May Presbytery meeting.

COMMITTEE ON NOMINATIONS

Kathryn Thoresen reported and noted that the time is upon us for nominations. She gave a written summary of the duties and schedules of the various committees, and requested Council recommend people to her committee.

Response to the letters from Milford and Port Huron Westminster Churches.

After discussion, the chair of Council appointed Deborah Kerr to visit the Milford Church, and Jerry Seaton and Kathryn Thoresen to visit the Westminster Church.

VIII. ADJOURNMENT

There being no further business to come before the council the meeting was adjourned at 5:37 p.m. and dismissed with prayer by Edward Gehres.

The next council meeting will convene on Tuesday, June 11, 1996 at 2:30 p.m.

Attest:

She of H. Koster

Stated Clerk

COMMISSION REPORTS ORDINATIONS AND INSTALLATIONS PRESBYTERY OF DETROIT May 30, 1996

The Commission to install Benjamin Bishop as Associate Pastor of Birmingham First Presbyterian Church was convened with prayer by the moderator, Paul Winslow at 11:00 a.m., on February 18, 1996, at Birmingham First Presbyterian Church. The Commission members present were:

The Rev. Charles Sommers
The Rev. Mark McDonough
The Rev. Ronald Byers

Elder Eunice Raar of Birmingham First Presbyterian Church Elder Arthur Ross of Northbrook Presbyterian Church Elder Susan Rothfuss of Northminster Presbyterian Church Elder Paul Winslow of Fort Street Presbyterian Church

After approving the order of worship, the Commission proceeded to worship, where it installed Benjamin Bishop as Associate Pastor of Birmingham First Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Benhain Bishop.

/s Paul Winslow Moderator

The Commission to install Norman Pritchard as Pastor of Kirk in the Hills Presbyterian Church was convened with prayer by the moderator, In Soon Choi, at 3:45 p.m., on April 14, 1996, at Kirk in the Hills Presbyterian Church. The Commission members present were:

The Rev. In Soon Choi

Elder Myrtle Everett of

The Rev. James Skimins

Elder David Lau

The Rev. Ray Knudsen

The Commssion approved the seating of the following members as corresponding members:

The Rev. Aaron Gast of Philadelphia Presbytery Elder William Millen from Vancouver Elder Benjamin Quig from Philadelphia.

After approving the order of worship, the Commission proceeded to worship, where it installed Norman Pritchardas Pastor of Kirk in the Hills Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Norman Pritchard at 5:45 p.m..

/s In Soon Choi Moderator The Commission to ordain Iris Tucker-Lloyd was convened with prayer by the moderator, In Soon Choi, at 3:45 p.m., on April 28th, 1996, at St. John's Presbyterian Church. The Commission members present were:

The Rev. In Soon Choi

Elder Norman Fuqua

The Rev. Johnie Benett

Elder Linda Gregg

The Rev.

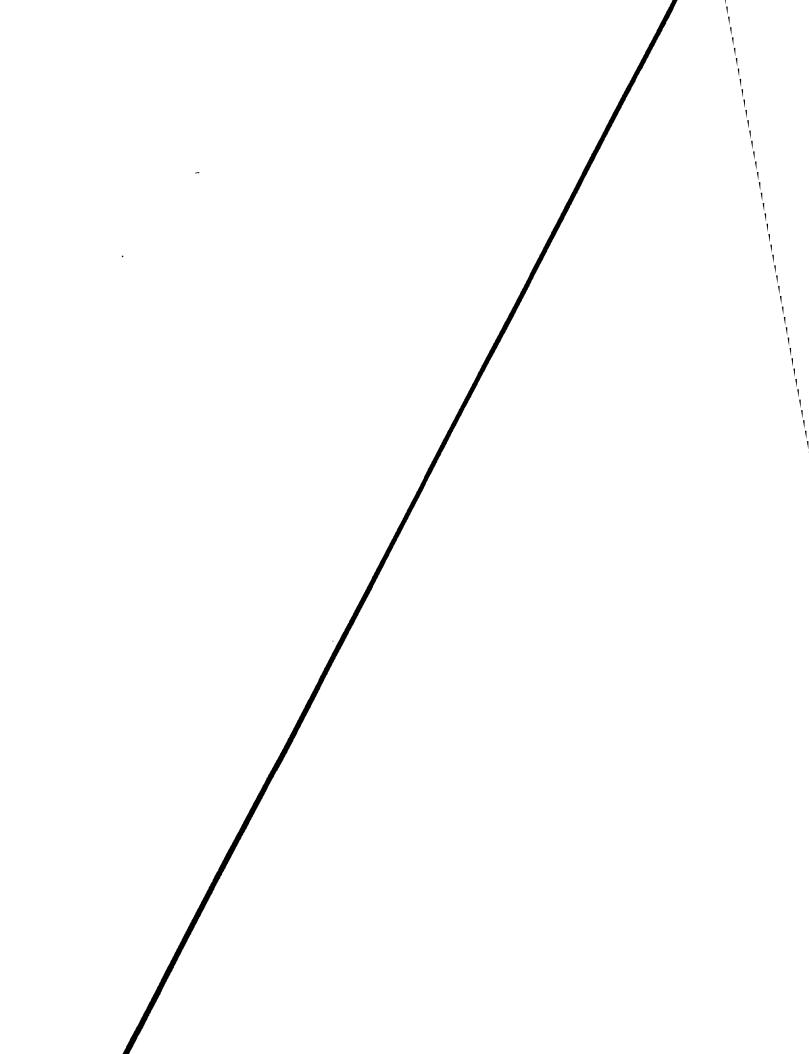
Elder Gary Swocho

The Commssion approved the seating of the following members as corresponding members:

The Rev. Sandra Edwards of Pittsbfield Presbytery

After approving the order of worship, the Commission proceeded to worship, where it ordained Iris Tucker-Lloyd. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Iris Tucker-Lloyd at 6:00 p.m..

/s In Soon Choi Moderator



MINUTES OF THE JUNE 25, 1996 STATED MEETING PRESBYTERY OF DETROIT GATHERED AS THE BODY OF CHRIST JEFFERSON AVENUE PRESBYTERIAN CHURCH, DETROIT I. GATHERED AS THE PEOPLE OF GOD

A. THE MODERATOR

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, June 25, 1996 at 5:33 P.M. at Jefferson Avenue Presbyterian Church, Detroit, Michigan. The meeting was opened with prayer by the Moderator The Rev. In Soon Choi.

Steve Voorhees was appointed Assistant to the Stated Clerk. commissioners and ministers were introduced and welcomed by Moderator Choi.

В. THE STATED CLERK

Margaret Whitehead was appointed Recording Clerk for the meeting. Stated Clerk Edward Koster presented Part I of his report and motions were adopted that Presbytery:

- DOCKET. Approved as amended. EXCUSES. Excuse all continuing members of presbytery and 2. elder members who have asked to be excused.
- CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.
- Called attention of presbyters to reprint from The Presbyterian Layman attached to his report.

WELCOME FROM THE HOST CHURCH C.

The Rev. Peter c. Smith, Pastor, Jefferson Avenue Presbyterian Church, Detroit welcomed the presbyters to the church.

II. MOMENTS OF CELEBRATION AND REMEMBRANCE A. JOYS AND CONCERNS

Joys and concerns of the presbytery were shared by the presbyters.

B. BICENTENNIAL FUND RECOGNITION

Executive Presbyter Edward D. Gehres, Jr spoke in appreciation of the Bicentennial Fund Campaign Committee, and distributed gifts of appreciation, on behalf of the Bicentennial Fund, to members of the BFCC and BF Accountability Committee; and certificates of appreciation to the 74 churches who participated in the campaign.

The committee submitted the following written report to Presbytery:

THE BICENTENNIAL FUND CAMPAIGN

The Presbytery of Detroit began its participation in the Bicentennial Fund Campaign of the PC (USA) in 1989 with a goal of raising 2.5 Million dollars.

As of this date, our records indicate total receipts from our churches are \$1,834,881 which represents 73% of the goal. The Presbytery of Detroit has one of the highest levels of pay-up among the 171 presbyteries in the denomination for the Bicentennial Fund.

A total of 71 churches, plus one New Church Development and one Fellowship participated in and contributed to the

Bicentennial Fund Campaign. Those who participated are included in this report on the reverse side of this page.

Two committees provided leadership and oversight for the presbytery's participation in The Bicentennial Fund Campaign. The Bicentennial Fund Campaign Committee which conducted the actual campaign in the presbytery, including the visits to churches and the Special Gifts donors. The Accountability Committee which continues to oversee the distribution of Bicentennial Fund Receipts to the General Assembly, the Synod of the Covenant and the projects in the Presbytery of Detroit prospectus.

THE BICENTENNIAL FUND CAMPAIGN COMMITTEE Rev. Richard J. Milford, Chair

Elder Francile Anderson Rev. Robert Lindsey
Rev. James Anderson Elder Helen Morrison
Elder Jesse Bacalis <Special Gifts Chrs> Elder James Muir
Rev. Robert Battles Judge Frances Pitts
Elder Vera Heidelberg Rev. Anne Schaefer
Rev. James Kesler Elder Odessa Trotter
Elder Henry Kimpel Elder Katherine Vernon

THE BICENTENNIAL FUND ACCOUNTABILITY COMMITTEE Elder Henry Kimpel, Chair

Rev. Craig Aue Elder Murray McNab Elder Mary Louise McMillan Elder George Ziegelmueller

The Area Counselor provided by the General Assembly through the Synod of the Covenant to work with the presbytery committees during the two-year campaign was Evelyn Adams Gehres.

CHURCHES WHO PARTICIPATED IN THE BICENTENNIAL FUND CAMPAIGN Allen Park Presbyterian Livonia, St. Paul's Ann Arbor, First Livonia, St. Timothy Ann Arbor Northside Milan, Peoples Ann Arbor, Taiwanese Fellowship Milford Presbyterian Auburn Hills Presbyterian Northville, First Belleville Presbyterian Orchard Lake, Community Berkley, Greenfield Plymouth, First Birmingham, First Pontiac, First Beverly Hills, Northbrook Pontiac, Joslyn Avenue Bloomfield, Kirk in the Hills Port Huron, First Brighton, First Port Huron, Westminster Canton, Geneva Redford, St. James Clarkston, Sashabaw Rochester, University Clinton Township, Peace Roseville, Erin Dearborn, Cherry Hill Royal Oak, Christ Memorial Dearborn, Dearborn Woods Royal Oak, First Dearborn, First Royal Oak, Starr Dearborn, Littlefield St. Clair Shores, Lake Shore Dearborn Hgts., St. Andrew Saline, First Detroit, Calvin East Detroit, Calvin West Detroit, Fort Street Southfield Presbyterian Southfield, Korean South Lyon, First Detroit, Grandale Church of the Master Detroit, Hope Strlng Strlng. Hgts., Utica Detroit, Jefferson Avenue Taylor, Southminster

Detroit, Southwest
Detroit, Trinity
Detroit, Westminster
Eastpointe, Covenant
Ecorse
Ferndale, Drayton Avenue
Garden City Presbyterian
Grosse Ile
Grosse Pointe Memorial
Grosse Pointe Woods
Howell, First
Livonia, Rosedale Garden

Troy, First
Troy, Northminster
Walled Lake, Crossroads
Warren, Celtic Cross
Warren, First
Waterford, Community
Wayne, First
W. Blmfld, Ch of Our Savior
White Lake Presbyterian
Wyandotte, First
Ypsilanti, First
Brandon Twnshp, Faith NCD

C. RECOGNITION OF RICHARD MILFORD

Steve Melde, Jan Holmes and Diane Ledbetter spoke on behalf of Grosse Ile Church in appreciation for and recognition of the ministry of Richard Milford, highlighting his service to the church through involvement at ppresbytery, synod and general assembly levels, his commitment to mission, and his love for people.

D. RECOGNITION OF PEACEMAKING COMMITMENTS

Elder Ken Smith recognized two churches, Port Huron First and Saline First, both of which recently signed the *Commitment to Peacemaking*, and referred commissioners to the flyer advertising the position of Peace Enabler for the presbytery.

III. SHARING OUR MINISTRIES - I

A. COMMITTEE ON RACIAL AND ETHNIC CONCERNS

Dana Rankin, a member of Detroit Calvary Church, reported on the recent tour by 18 youth of black Presbyterian colleges sponsored by the Committee on Racial and Ethnic Concerns and expresses appreciation to the committee for making the tour possible.

B. PRESBYTERIAN VILLAGES OF MICHIGAN

Roger Myers presented the Annual Report from Presbyterian Villages of Michigan, reviewing the covenant executed between Presbyterian Villages and the presbytery in June 1994, and reporting on priorities and development of the Villages.

C. METROPOLITAN MISSION

Roberta Cottman reminded presbytery that the 207th General Assembly "proclaimed that this church, as the Body of Christ, is called to be a comunity of health and healing and to reclaim its heritage of healing and wholeness." She urged presbytery to celebrate and support Presbyterian Health Ministries Week, July 28 - August 4, when the mobile health van will be a various sites within the presbytery.

D. FORUM DISCUSSION

In forum discussion, Moderator Choi called upon vice Moderator Paul Winslow to preside. Presbytery discussed the Commission on Reconciliation.

Moderator Choi resumed the chair.

IV. REPORT OF THE EXECUTIVE PRESBYTER

Executive Presbyter Edward Gehres addressed the Presbytery, lifting up concern for the burning of church buildings of African American congregations in the south and in Wayne, Michigan, and asked that presbytery and congregations hold these

congregations and pastors in prayer. He spoke also on financial health of congregations, and reported on programs available to provide assistance - one in which congregations who have successful stewardship consult with congregations who have need...YES (Year-round Experience in Stewardship) available at no cost...and materials available through Presbyterian Foundation about wills emphasis.

V. ORDER OF THE DAY A. WORSHIP

The Michigan Chapter of the National Black Presbyterian Caucus led the presbytery in worship, which included the Commissioning of General Assembly Commissioners. Anthony Patrick delivered the sermon, "God of the Underdog," and special music was provided by a choir made up of members of Calvary, Hope and St. John's Churches.

VI. EMPOWERING OUR MINISTRIES THROUGH MOMENTS OF CHALLENGE BUSINESS TO BE ADOPTED BY MOTION AND DEBATE (PART I) B. STATED CLERK

- Stated Clerk Edward Koster presented Part II of his report.

 1. MINUTES. Minutes of May 30-31, 1996 adopted by consent.
- ADMINISTRATIVE COMMISSION REPORTS. Received the following reports from ordination/installations and order them printed as an appendix to the minutes: Cynthia Bean, ordained 5/26/96 in Blackhawk Presbytery on our behalf.
- Voted to amend April 1996 minutes of the Presbytery of Detroit to include Part II of the Committee on Ministry report, which was inadvertently left out of the minutes.

FOR INFORMATION

- TRANSFERS COMPLETED
 - from the Presbytery of Detroit Daniel Festa to The James Presbytery Cynthia Bean to Blackhawk Presbytery Elizabeth Boone to Grace Presbytery
 - b. to the Church Triumphant Henri Horstman, 9/3/88 Kenneth Neigh, 5/27/96
- The Synod of the Covenant has approved the 1995 minutes of the Presbytery of Detroit with the following exceptions: Pages 27, 87, 110, Council approved property matters but did not submit them to the Presbytery. No audit report
 - No report of commissioners of Synod and General Assembly No report of Committee on Representation

CORRESPONDENCE

From the Stated Clerk of the General Assembly and the Executive Director of the General Assembly Council: A Pastoral Letter to the Presbyterian Church (U.S.A.), drafted in response to the epidemic of church burnings in our nation. The letter included a paper entitled: Response to Church Burnings: What Presbyterians can do to Help. Referred to Council.

TREASURER C.

Wilma Dellinger presented the income and expense statement through May 31, and called attention of presbytery to the fact that income is now below expenses, and reminded congregations

that per capita is due in January unless other arrangements are made.

The audit report will be presented to the September meeting.

D. THE COUNCIL

Helen Morrison reported for the Council.
1. Council moved the adoption of the "Commission on Reconciliation."

A motion to postpone until the September meeting was defeated.

A motion to amend by adding the words "options are" after the word "following" and deleting the word "are" later in the sentenance following the heading "strategy" was approved.

By voice vote, presbytery approved the following "Commission on Reconciliation":

INTRODUCTION:

The church universal, which professes faith in Christ as Lord, has always responded positively to the mandate in his great prayer for the church "that they may be one." (John 17:21) As stated in the Presbyterian Church (USA) Book of Order: "The unity of the church is a gift of its Lord and finds expression in its faithfulness to the mission to which Christ calls it. The Church is a fellowship of believers which seeks the enlargement of the circle of faith to include all people and is never content to enjoy the benefits of Christian community for There is one Church." (G-4.0201) "The itself alone. nature of Presbyterian order is such that it shares power and responsibility. The system of governing bodies...sustains such mutual relationships within the structures as to express the unity of the church." (G-4.0302) It is the intent of the Presbytery of Detroit, in dealing with potential disaffection among its churches to affirm and live within that unity.

The Church of Jesus Christ has never been free of conflict. As people of the church struggle with tension, they are periodically polarized. In its history as a North American denomination, the Presbyterian Church has split into competing religious entities over certain issues. The Presbyterian Church has also experienced reunion across some of those boundaries, most recently in the merger between the United Presbyterian Church USA and the Presbyterian Church US in 1983.

Whatever is happening at any given time that might cause individuals or churches to contemplate separation, the Presbytery of Detroit is firmly committed to unity, diversity, reconciliation and the management of differences that leads to harmony and co-operation. There is scriptural warrant for maintaining organic unity in the face of diversity. In its first century of existence, the church faced the problem of evangelism among the Gentiles. Should the Gentiles be required to observe the Jewish laws and rites in order to profess

Christ as Lord, or should they be allowed to develop a different type of church life? Around that question centered the agenda for the Council of Jerusalem described in Acts 15. That controversy was settled in favor of multiple styles of ministry held together by a united church. There is also a confessional mandate for unity as highlighted in our Confession of 1967, which calls for reconciliation across various lines of conflict. The Book of Order describes inclusiveness and diversity as hallmarks of our church. (G.4.0400)

When faced with the possibility of any kind of organized separation, the Presbytery of Detroit is obligated to facilitate the maintenance and integrity of the Presbyterian system. We are a connectional church which does not readily provide for the unilateral separation of a segment of the body from the rest of the body. Not only is the denomination a connectional church in the hierarchical sense: it is also connectional in a historic sense, linking past, present and future. The intentions of Presbyterians now dead must be honored in order to safeguard church life for Presbyterians not yet born. What may have been a controversial issue at a particular time may not be at another time.

The following strategic principles, therefore, are designed to maintain organic unity between the Presbytery of Detroit and its constituent congregations. When presbytery's attempts to reconcile working relationships with particular churches fail, it will be prepared to help disaffected persons separate themselves. Therefore, its actions in the face of disaffection may include settlements regarding church property, as well as ministry with persons affected by the conflict.

STRATEGY:

The following options are action steps, designed to be used in ascending order.

1. Bring about improvements in the relationship between a particular church and the presbytery in the area of the session and pastors' concerns. The goal of presbytery under this option is reconciliation between itself and the congregation's leadership. This is based on the assumption that the current leadership in the congregation is willing to function on a continuing basis within the Presbyterian Church (USA), following its constitutional standards. It is based on the hope that present conflicts can be addressed within the provisions of those standards in the Book of Order. It is this assumption which the presbytery is making about all its congregations.

In its exercise of this option, an administrative commission of the presbytery would meet with the session of a particular church to deal with the questions and issues the church is raising. The

commission could listen to the concerns of the congregation at large and, with the session, offer a pastoral presence. The commission and the session could agree to propose changes in the constitutional standards of the Presbyterian Church (USA) or proposals under consideration by governing bodies. The commission and the session would agree to work within the system to affect changes they mutually see as beneficial to the life of the denomination and the work of the Gospel. They could agree to draft overtures, to communicate with governing bodies, or to propose programs which correct situations they believe to be injurious.

Should this strategy succeed, major trauma could be avoided, and the relationship between the congregation and presbytery could be preserved and improved. Should the objectives reached between the commission and the session fail, the parties could consider other options.

Facilitate changes in the congregation's leadership. This option would be exercised should all or part of the congregation's ordained leadership find themselves unable or unwilling to function within the Presbyterian Church (USA). To deal with the issue Presbytery would empower an administrative commission (G-9.0503 a.(3) to act on its behalf. Depending on where the problem lies and the numbers and roles in the church of persons expressing concern over the problem, the commission could recommend to the committee on ministry that it institute a process for dissolving the pastoral relationship. It could help the congregation elect part or all of a new session which would subsequently govern the congregation within the life of the Presbyterian Church (USA). It could help the congregation adjust its organization and finances to function as a body from whose membership a group has left. The presbytery could redevelop the life of a congregation with a remnant of its members.

A commission of presbytery functioning in this manner would be empowered to interview the pastor, the session, hold hearings involving all of the members, determine the range of attitudes toward the denomination within the congregation, and recommend to the session and to the presbytery appropriate steps to assure productive functioning of the congregation as a Presbyterian Church (USA) in the future. It could find it necessary to recommend new powers be assigned it by the presbytery under G-11.0103 s. "to assume original jurisdiction in any case in which it determines that a session cannot exercise its authority."

3. Facilitate the termination of the congregation as a particular church in the Presbyterian Church (USA). Acknowledging that connectionalism is inherent to the Presbyterian system, the presbytery is prepared to exercise wise stewardship and ethical

responsibility. This option would be exercised by the presbytery only after having exhausted all the possibilities presented in the options above. An administrative commission, after consulting with the congregation in depth, could recommend to the presbytery that the congregation be dissolved, or dismissed under the provision of G-11.0103i. This could happen if there is no group within the congregation sufficiently strong and motivated to continue the life of the congregation within the presbytery.

Should this become the option of choice, the administrative commission working with the church would bring to the presbytery a proposal which includes at least the following: a plan which honors the wishes of the persons intending to remain in the Presbyterian Church (USA) by empowering them to continue as a congregation, by transferring them to another church or hold them on a presbytery role while they are exploring local church options. Constitution maintains that property is held in trust for the whole church (G-8.000) and that the controversial issues of a particular time should not lead us to relinquish resources that will be needed to facilitate the ministry and mission of the reformed faith as expressed in the Presbyterian Church (USA) in the future. The Presbytery shall develop a plan which assures appropriate financial compensation to the presbytery in exchange for presbytery's relinquishing its claim to financial assets and real property. (G-8.0201, 0401, and 0601).

The assets of these churches are prioritized as follows: (1) to empower those who wish to remain in the Presbyterian Church (USA), to continue as a congregation, (2) to develop a new congregation in the location the subject church occupied, (3) to facilitate ministry in the congregation or congregations adjacent to, or serving the same community as the subject church, or (4) to facilitate church development or redevelopment elsewhere in the presbytery.

IMPLEMENTATION:

In order to carry out this strategy, Council recommends to the Presbytery of Detroit that it create an administrative commission with the powers stated below to work on behalf of the presbytery to establish communication with particular churches expressing difficulty with any aspects of the life of the Presbyterian Church (USA), resolve those matters if possible, make recommendations to presbytery for their resolution if not within the commission's assigned powers. Should it find its work overwhelming, the commission could recommend to presbytery that additional similarly charged commissions be created.

Powers to be granted the administrative commission(s) with respect to any particular church:

- The power to convene the session and any subsidiary boards or committees of the church.
- 2. The power to interview the pastor(s) and employed staff.
- 3. The power to call a congregational meeting and consult with the church's membership about the congregation's future.
- 4. The power to interview individual members of the congregation.
- 5. The power to require the production of session minutes, church rolls and any other documents the commission deems to be relevant in conducting its work.

Powers to be granted the administrative commission(s) in conducting its work not related to the congregation or congregations in question.

- The power to engage the services of and consult with presbytery staff, the stated clerks of presbytery, synod and/or General Assembly.
- The power to retain legal counsel.
- 3. The power to authorize expenditures from the Judicial Process Budget and the Judicial Process Reserves up to the limit of those accounts to do its work.
- 4. The power to secure and study minutes and records of the Presbytery of Detroit.
- 5. The power to consult with any appropriate committees of presbytery or its representatives in the process of doing its work and preparing its recommendations.

Should the commission(s) be convinced that the session of a particular church should be dissolved, and presbytery assume original jurisdiction (G-11.0103 s) additional action of the presbytery must be taken. Should the commission be convinced that the pastoral relationship should be dissolved, it shall work through the committee on ministry.

The Moderator of the Presbytery, or in the Moderator's absence, the Vice Moderator, shall have the authority to appoint members to the commission(s) created by this action of Presbytery. The commission(s) shall be composed of 3 ministers and 4 elders, directed to report its progress at every stated meeting of council and presbytery, completing its work and making its recommendations with all deliberate dispatch.

By motion, Presbytery voted to:

- 2. Approve the Presbytery portion of the 1997 per capita apportionment at \$6.29/member.
- 2a. Receive the minutes of the June 11, 1996 meeting as the record of all that occurred in that meeting and order them printed as an appendix to the minutes.
- 3. Ratify Council's approval of the request of the Sashabaw

Presbyterian Church for permission to list and sell for \$112,000 pending final approval by Council, the church manse located at 5380 Waldon Road, Clarkston, MI 48346. Legal description T4N, R9E, Section 23. W 125 ft of E 1145.71 ft of 5174.24 ft of SE 1/4 containing 0.50 of an acre.

4. Ratify Council's granting Fort Street Presbyterian Church of Detroit permission to proceed to sell the manse located at 18326 Muirland, for \$175,000 cash to Craig and Belinda Gilmore, pending receipt of a fully executed document before Council convenes on Tuesday, June 11, 1996.

5. Ratify Council's approval of the request of Covenant Presbyterian Church, Eastpointe, to sell to the City of Eastpointe, the excess property of 2.2 acres for \$60,000. Legal description Lot 566 of Assessors Plat No. 33, part of section 28, T.1.N. R.13.E., City of East Detroit, Macomb County, Michigan, as recorded in Macomb County Records in Liber 39, Page 42.

6. Approve funding the severance compensation of the Rev. Jim Chambers, and to authorize the Committee on Church Strategy to overspend its 1996 budget or use Program Equity for that purpose. The severance package includes: salary, housing, FICA and pension of \$22,273 (one month vacation and five months salary).

7. Ratify Council's approval to authorize a license for day care at the New Grace NCD project site. The license will be held by the Presbytery and references checked through Presbytery staff.

8. Approve forgiving the balance of a loan to the Rev. James Chambers in the amount of \$2186.23, upon his retirement June 30, 1996. Pending the approval of Church Strategy Committee.

10. Approve the interest rate for loans at 6.25% from July 1, 1996 until December 31, 1996.

E. COMMITTEE ON NOMINATIONS

Kathryn Thoresen reported for the committee. Motions were sustained electing the following nominees:

Committee on Church Strategy

Class of 1997 Altha Steen Detroit, St. John's

Class of 1998 Rev. Anna Marie Austin

Committee on Education & Nurture

Class of 1996 Evelyn Quarnstrom SCS, Lake Shore

Bryan Smith reported for the committee and introduced Matthew Douglas Campbell, who shared his statement of faith. After examination, presbytery approved the motion of the Committee on Preparation for the Ministry that Matthew Douglas Campbell be received as a candidate for the ministry. After the vote, Moderator Choi asked Mr. Campbell the constitutional questions, gave him a brief charge, and after

prayer declared him a candidate.

G. COMMITTEE ON MINISTRY

Richard Cushnie reported for the committee. Motions were sustained that Presbytery:

- Concur with the request of the Rev. Mary Ludvigsen that she be transferred to Presbytery of Minnesota Valleys, upon receipt of request from Minnesota Valleys.
- Correct report to Presbytery (May meeting) to show that termination of Interim Pastor relationship between the Rev.

Eldon Beery and First Church, Dearborn is on 30 days notice

by either party.

Dissolve the Organizing Pastor relationship between New Grace NCD and the Rev. James Chambers, effective June 30, 1996, following one month vacation (June) with five months severance pay (to be covered by Church Strategy) as follows: Salary/Housing \$15,084.50; FICA \$1,153.98; Pension \$4,223.64; Medical \$427.02; Study Leave \$150; and

Grant him the status of Honorably Retired, effective December 1, 1996.

Approve the call of the Allen Park Church to Kirk R. Miller as Associate Pastor, effective July 1, 1996, with the following terms: Salary \$22,460; use of Manse; one-time manse allowance \$1,500-\$2,000; FICA; Full pension; Utilities allowance \$2,500; Auto allowance \$1,200; Medical insurance \$2,735; Actual moving costs; Study leave allowance \$300; Telephone allowance \$120; One month vacation, including 4 Sundays; Two weeks study leave. AA/EEO guidelines of the denomination have been followed during the search process.

Enroll Mr. Miller as a member of the Presbytery of Detroit upon receipt of his credentials from the Presbytery of Lake Michigan.

Approve, pending action of congregation on July 14, 1996, the call of First Church, Brighton, to the Rev. Daniel F. Michalek as Pastor, effective September 1, 1996, with the following terms: Salary \$35,000; Housing \$20,000; FICA \$4,207.50; Full Pension; Medical deductible \$1,650; Education allowance \$1,200; Auto allowance \$1,200; Moving costs; One month vacation, including 4 Sundays; Two weeks study leave, including 2 Sundays. AA/EEO guidelines of the denomination have been followed during the search process.

Enroll Mr. Michalek as a member of the Presbytery of Detroit upon receipt of his credentials from the Presbytery of Kiskiminetas.

6. Approve, pending action of the congregation June 30, 1996, the call of Community Church, Orchard Lake, to Maryla Meagher as Associate Pastor, effective July 15, 1996, with the following terms: Salary \$20,600; Housing \$12,000; FICA; Full pension; Auto allowance \$2,000; Expense allowance \$1,100; Book allowance \$500; Medical deductible \$526; Full and reasonable moving costs; Study leave allowance \$750; One month vacation, including 4 Sundays; Two weeks study leave, including 2 Sundays. AA/EEO guidelines of the denomination have been followed during the search process.

Enroll Ms. Meagher as a member of the Presbytery of Detroit upon receipt of her credentials from the Presbytery of New Covenant.

Approve, pending action of the congregation July 7, 1996, the call of University Church, Rochester, to Tiffany Nicely as Associate Pastor, effective September 1, 1996, with the following terms: Salary/Housing \$29,000; FICA \$2,219; Full pension, Medical deductible \$468; Auto expense, by voucher, up to \$2,000; Continuing education \$500; Moving cost up to

\$2,500; One month vacation, including 4 Sundays; Two weeks study leave (2 Sundays)-may be accumulated to maximum of 6 weeks with prior Session approval. AA/EEO guidelines of the denomination have been followed during the search process.

Enroll Ms. Nicely as a member of the Presbytery of Detroit upon receipt of her credentials from the Presbytery of Santa Barbara.

- Appoint the Rev. Wendy Bailey Moderator of South Lyon Church.
- Appoint the Rev. David Abbott, Moderator of First Church, Wayne.
- 10. Extend Stated Supply relationship between the Rev. Charles Mabee and Sashabaw Church, Clarkston and Lakeland Church, Waterford, through September 30, 1996.
- Approve Parish Associate relationship between First Church, Plymouth and the Rev. David Owen through February 28, 1997.
- 12. Extend Temporary Supply relationship between Covenant Church, Eastpointe and the Rev. Gerald Cobleigh through December 31, 1996.
- 13. Appoint the Committee on Ministry an Administrative Commission of Presbytery effective June 26, 1996 through September 23, 1996, with the following authority:
 - a. Appointment of moderators to vacant churches;
 - Appointment of installation/ordination commissions;
 - c. Enrollment of ministers as members of Presbytery.
- 14. Affirm call of Steve Moulton as Associate for Administration in Office of Communication of General Assembly Council; and request Presbytery of Louisville to ordain Steve Moulton on our behalf and transfer him to Presbytery of Louisville upon receipt of their request.
- 15. Voted to place Anna Marie Austin on member-at-large roll effective June 30, 1996.
- II. THE COMMITTEE ON MINISTRY REPORTS THE FOLLOWING ACTIONS TAKEN UNDER THE AUTHORITY THAT HAS BEEN GRANTED TO IT
- 1. Requested the Board of Pensions give serious consideration for supplemental income to the Rev. James Chambers and that the Board provide a one-time grant of \$10,000.
- Appointed the Rev. Lawrence T. Glenn Temporary Supply Pastor for New Grace NCD from June 1, 1996 through August 31, 1996, with the following terms: Full time; Salary \$5,279.57; Housing \$2,262.67; FICA \$403.88; Travel \$565.65; Study Leave \$100.
- 3. Approved Covenant for Intentional Interim Ministry between First Church, Wayne and the Rev. David Abbott, for six months, effective May 1, 1996, with the following terms: Half-time; Salary \$3,000; Housing \$9,600; FICA \$964; Full pension (and back payments) up to \$6,000; Mileage \$.30/mile up to \$1,125; Study allowance \$1,200; Medical deductible \$378; Expenses \$358; Four weeks vacation, including 4 Sundays; Two weeks study leave.
- 4. Approved change in terms of call, effective April 1, 1996 for Patrick Thompson, Temporary Supply Pastor of Ecorse Church, as follows: Salary +\$7,791; Medical deductible +\$287.
- 5. Approved change in terms of call, effective June 1, 1996, an increase of 3.5%, for the Rev. Gretchen Denton, Interim Pastor at Garden City Church, as follows: Salary \$16,810; Housing allowance \$18,315; Pension \$10,587; Medical

deductible \$1,425; FICA \$2,687; Professional reimbursement \$2,500.

H. MISSION INTERPRETATION AND STEWARDSHIP
Charles McCloskey reminded presbytery that stewardship time is
October-November; now is the time to begin planning. Month of
Mission Kick-off Dinner is Friday, October 4 at Birmingham First
Church; Month of Mission speakers this year will be from
presbytery and synod as well as from overseas.

J. METROPOLITAN MISSION

Patrick Thompson reported for the committee. Voted to endorse Hunger Action Enabler position (held by Artheillia Thompson), in the amount of \$6,000, for the year 1997.

K. COMMITTEE ON CHURCH STRATEGY
New Church Development Proposed Policy Paper was distributed for first reading; will bring to September meeting for vote.

VII. MOMENTS FOR SEEKING UNDERSTANDING
James Beates asked for understanding on the issues surrounding
gay-lesbian persons and the question of ordination. Virgil Jones
responded.

VIII. ADJOURNMENT
There being no further business to come before the Presbytery, the meeting was adjourned at 9:22 P.M. with prayer and benediction by Moderator Choi.
The next stated meeting of Presbytery will convene Tuesday, September 24, 1996, at Detroit Westminster.

ATTEST:

EDWARD KOSTER, Stated Clerk

MARGARET WHITEHEAD, Acting Recording Clerk

ATTACHMENT ONE: THE ROLL

APPENDIXES: Council Minutes of 06/11/96

Commission Report: Ordination of Cynthia Bean

ATTACHMENT ONE: THE ROLL

A. SUMMARY OF THE ROLL

ROLL OF PRESBYTERY FOR JUNE 25, 1996

CHURCHES: Of 92 churches, 62 were represented and 30 were

Of 170 eligible commissioners, 106 enrolled, and **COMMISSIONERS:**

64 did not.

OTHER ELDERS (Officers, Members of Council):

Of 24 total 21 were present, of whom 2 were counted as commissioners, leaving 19 as the unduplicated count. 2 were excused and 1 was

absent.

MINISTERS: Of the 162 non-retired ministers on the combined

rolls of active members and members at-large, 76

were present, 36 were excused and 50 were

absent.

Of the 67 retired ministers on the rolls, 8 were

present and 59 excused.

SUMMARY: VOTING MEMBERS PRESENT

106 Elder Commissioners 19 Other Elders

67 Non-retired Ministers

8 Retired Ministers

200 voting members present

B. ROLL OF COUNTSSICHERS AND CHURCHES

<u> </u>	
ALLEN PARK, Allen Parkl	MARIE BRUNELLE
	BEVERLY ALLEY
•	RICHARD SUEBLER
	AL TESSER
	TO THE PROPERTY AND THE PARTY
ANN AREOR, Calvary	TOT REPRESENTED
ANN ARBOR, Pirst	RUTH BARNARD
	SCOTT WESTERNAN
:	BETSY CAMP
	BEH VAN TUYL
!	MARTHA KREHBIEL
ANN ARBOR, Morthside	NA DEDDECTALED
Ann ander, not united	I NOT WESTERNING
ANN ARBOR, Westainster	
	2
AUBURN HILLS, Auburn Hills	I CYMTHIA POSTE
BELLEVILLE, Belleville	1 CORNIE ETTER
REXXLEY. Greenfield	1 DON DAVISON
RIDNINGHAM Pirst	1 RICHARD TYRDALL
,	2 GLEN TYNDALL
	3 BONNIE BLANDING
	4 JOAN BISSELL
BIRNTHGHAM, Morthbrook	5 PAT SHIPPS
BIRMINGIAM, Northbrook	1 HOWARD DEDOW
	2 DONNA YOUNG
	3 ART ROSE
BLOCAPIZED HILLS, Rick/Hills.	1 FRANK CADICANO
000000	2 CSARLZS SALLUND
	3 CATHY PAYTON
	4 ZLIZABETH VAN VERST
	4 ELIZABETH VAN 1ESSI
	5 ALEX NO SEEN
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ERIGATON, PLIST	.1 CLARK ACTON
ERIGARON, Pirst	.1 CLARK ACTON
ERIGATON, First	.1 CLARK ACTON 2 GEPRGE OTTO .1 PAUL BORST
TAN, Geneva	2 GERGE OTTO 1 PAUL HORST 2 BARR SERBERET
CH, Geneva	2 SZPRGZ OTTO 1 PAUL HORST 2 BARB BERBERET 1 WAY REPRESENTED
CH, Geneva	2 SZPRGZ OTTO
CH, Geneva	2 SZPRGZ OTTO
CLINICH TMP, Peace	2 SEPRGE OTTO 1 PAUL HORST 2 BARB BERBERET 1 WOT REPRESENTED 1 SAM WALICK 1 PRYLLIS BUNT
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CIAGRASTON, Sashabaw	2 SEPREZ OTTO 1 PAUL HORST 2 BARB BERBERET 1 NOT REPREZENTED 11 SAN MALICK 1 PRYLLIS BUNT 2 MARCARET RAES 1 ALAN ENGLZ 1 JOHNSTON CUMNINGS
CH, Geneva	2 SEPREZ OTTO 1. PAUL HORST 2 BARB BERBERET 1. NOT REPRESENTED 1. SAM WALICK 1. PHYLLIS BUNT 2 MARCARET KNES 1. ALAN ENGLZ 1. JOHNSTON CUMMINGS 2
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DETROIT, Southwest	DAWN MC GZE
DETROIT, St. John's1	JUANETTA MELSON
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DETROIT, Trinity Community1	WABLE TERRY
OETROIT, Trumbull Avenue1	VOT REPRESENTED
DELOTI, Human areas	
DETROIT, Westminster1	על ויינו אינו אינו
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DETROIT, Woodward/Covenant	nou probocheso
DETROIT, ROOMATO/COVERANC	NOT REPRESENTED
EASTPOINTE, Covenant	NOT NEPRESENTED
ECCRSE, Ecorse	TESSIE TYGHTZZ
PARMINGTON, Pirst	MARY CARSON
	YARCY PRESTON
PERNOALE, Drayton Avenue	1 308 KRETC9
FORT GRATIOT, Lakeshore	L BOT REPRESENTED
GARDEN CITY, Garden City	WENDELIN HUGHES
GARDEN CITY, Garden City	L RAY KRAMER
	2 BILL RITO
GGOSSZ POINTE, Memorial	1 A DITWARS
	MARY GRACE ADAMS
	CAROL LYTLE
	4 DIANE WAISTCH
	5 AL THOMAS
GCSSE POINTE NOCOS, Nocois	6
ENLESS PULMIE ROOMS, MOORS	I BAHRARA MADUIS
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HICHAND PLRK, Park	I MARIE SUGALET
ECVILL, First	Z CATHERINE OULL
ECMIL, First	1 CARRA SUBBRILL
	2 JUN 327725
LINCOLM PARK, Lincolm Park	1 NOT REPRESENTED
LIVENIA, Rosedale Gardens	1 YOU REFRESENTED
LIVCHIA, St. Paul's	<u></u>
LIVONIA, St. Paul's	.1 GZCRGZ IRWIH
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LIVOVIA, St. Timothy's	ŧ
LIVENIA, St. Timothy's	.1 JIM HARRINGTON
MTLAM, Pecples. MTTPCRD, Wilford	.1 SOT REPRESENTED
MILPORD, Milford	1 YVCHRE OLKSTEAD
	2 NILLIAM BRANDON
Mr. CLEMENS, Pirst	.1 NOT REPRESENTED
MORIAVILLE, First	.1 NOT REPRESENTED
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HOVI, Faith	.1 NOT REPRESENTED
ORCEARD LAKE, Community	.1 JULIE MILLER
***************************************	2 AVEZEN WRIGHT
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PLYMOUTH, Pirst	.1 JANET CAMPBELL
tarmonth' trracessessessessesses	2 DAVE CAMPBELL
	3 MARCY SHARP
	4
PORTINC, Pirst	I CAROLAN GILLAN
PONTIAC, Joslyn Avenue	1 MATRIAG BUIGLAGUIA
PORT HURON, Pirst	1 SCHIOL SOSCHIN
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ALUIVAU, St. GARES	

ROCHESTER, Universityl	NANCY SEAUCHARP
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ROSEVILLE, Brin	PHILLIS BRADBURY
2	HODNEY BOXESEY
ROYAL OAK, Christ Memoriall	NOT REPRESENTED
ROYAL OAK, Pirst	KEN LEE
	TEVIN GARDINER
3	
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ROYAL OAK, Hope Korean	NOT REPRESENTED
ROYAL OAK, Starr	DOM DOTY
SALINE, Pirst	CALLA BAYN
SHELBY TOWNSHIP, St. Thomas	ועיר אוייייייייייייייייייייייייייייייייייי
SOUTH LYCN, First	DOCTO DOVDIS
SOUTH LICA, FITST	1 1 MARY PORTON
SOUTHFIELD, MOTERAL	1 0 Xeep
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	1 D17 D7 ATTC
SOUTHFIELD, Southfield	2 MARCIA CAMPBELL
	2 MARCIA CAMPSELL
ST. CLAIR SECRES, Heritage	1 ALICS GALAURE
ST. CLAIR SECRES, Lake Shore	1 R MARLIN SURMER
	2 TECHAS QUARNSTROAM
STRLING EIGHS, Otics	1 JENNIFER PONPARA
TAYLOR, Southminster	2
TAYLOR, Southminster	1 PANTA J BUICHENS
	2 FERN MC SINNEY
ROY, First	1 NOT REPRESENTED
	2
TOY, Mortinister	.1 MIRE CRONEN
WALLED LATE, CrossToads	1 NOT REPRESENTED
TIPDIN Caitin Const.	.1 GARY COLLINS
WARREN First	.1 SOT REPRESENTED
TATOURNON Attorney	1 SOF REPRESENTED
ZATYRPORD, Community	.1 JCYCZ LOVE
, , , , , , , , , , , , , , , , , , , ,	2
WATERFORD, Lakeland	.1 JEANTE MOCH
TAVE Pirst	.1 NOT REPRESENTED
a stompted Church/Savior.	.1 BARBARA J LYMAN
ARSELAND Fire of Our Savior.	1 NOT REPRESENTED
WHITE LAKE, White Lake	1 NOT REPRESENTED
TO DOTO TO THE TOTAL TOT	.1 PAUL KARMAN
YPSILAHTI, Pirst	1 NOT REPRESENTED
المستحدد والمستحدد	2

D. MINISTER'S ATTANDANCE: ACTIVE BOLL AND MEMBERS AT LARGE

Bon-retired Ministers

P-ARROTT, DAVID W. 1-MERECET, GLORIA 1-INDERSON, JAMES -AUE. CRAIG 2-AUSTIN, ANNA MARTE P-MISTIN, LARRY A-BATTLEY, CLOVER P-BATLEY, WENDY S. A-BALTAD, ALTREDO 2. P-BEATES, JAMES A-BENEDICT, IVAN L. P-BENETT, JOHNE P-BILLINGTON, RUPE E-BISEOP, BENJAMIE P-HACTADAR, MIRRAY S. P-BLAIR, MICKEY RAY Z-BOSINAN, KZLITE A-BOOME, NOTE ELISABETE P-BORCELEDT, EDRY P-BONCHARDY, JUDITH P-BOUSQUETTE, PAUL e-core, peres P-EROMA, ROSERC O. 2-BURGER, LINEA Z-SYARS, ROTALD P-+CAMPRELL, VERS P-CANADA, APESTR W. 2-CHERRIL, CRISTINE 1-11995, 91997 P-TIPTER, DODGES D. 1-11-1. LVENC I. Paris . E-CELO, PLIKED COI, II SOCI *CEOI. SZUNG ICC P-COCERÁN, LIDEA A-COLON, LOIS PONEY, JAMES 3. 1-cones, class P-COMLING, NEIL D. 3-CRITLEY, ROSER 3. 1-DILLEN, RANGERS POSENTE, PROPERT P-DANTELAX, G. RICELED A-DAVIDSCH, CEARLES H., JR. 2-topynis, warden F-DEMON, GERCEN E-DRAVES, MARCY A. PODECKE, THOUAS Z-+DYASTRA, CRAIG R. F-ROSZERMI, TECHAS A-MILIOTT, LYNN BARGER A-MILIOTT, MAN BARGER A-PATTZ, JAMES E-PESTA, DANTEL I. E-POLEY, MICEAZL P-POMPARA, MICEAUL A-PORSTIH, E. DICKSON A-POSTER, JOH P-FOUSE, RICTARD A-TRANCIS, RAFFARE B. P-FUERSTENAU, WILLIAM J. A-FUNDMENTSTED, ANNE 3. A-GAREL, PETER T. AR, JAMPS . ARES, EMARD 3., JR. P-GZILERT, DAVID E-IRORGE, SEECE P-GZRE, HERNSTER H., JR. P-SHARRIST, COLONIE A-HARNA, DAVID J.

P-FANA, J. NCAN

F-EANNA, RAPAAT P-PARP, WILLIAM S. A-HARPPR, F. MILE A-EARRIS, R. JOHN -HARTLEY, THOMAS A-TEMDERSON RICHARD J. A-ECCKEY, ARTSUR WILLIAM PERMIT. PAUL P-JOHNSON, KEVIN E-JUN, MATTERY P-KERR, DEBORAR P-TESLER, JAMES W. P-EIM. JIMSUK 2-KNUDSZN, RAYMOND A-KOGEL, LYME P-ICSTER, EDWARD Z-IRAUSS, LAURA A-SRAUSS, REINFARD PAREMENT, DAVID E. 2-DEMLICE, JR., AURT J. E-EEG, EREST 1-LARSON, ROBERT ?. HIMIS, CAUDIA 1-INDVALL, MICHAEL A-HISTER, KERNETE D. A-MENVICEM, MARY 1-MINE, CHILES 1-MAY, METERSA ANNE A-MCCLIFFOR, SANDRA LEE 3-M-COSTET-TURNER, CATERINE Z-MCDCROUGE, MARK D. F-MCCARM-SAID, JENNIER PANIDE, STEVEN P. 1-100 P. 1. 1880 1-MINCENT, GORDON 1-TIKESTI, YANCY -XEAK, DAVID PATTROND, RICHARD J. 1-2155129, 3059 F-MOORE, PETER A-MORRISON-TETRRICE, ANY 1-TDOVIE, BARBARA 3. I-HICKULE, WELTA Z-FOELZ, DAVID P-ROBLE, JAMES A-HORRAM, DIAME SWALLEY PHUSS, STEVEN E-RESSDORFER, IRVIN 1-122, ROBERT C. P-PATRICE, AFTECRY P-PERDUE, ROBERT J. A-PETTES, RICHARD E-PERCENT, REVEN A-POLKOWSKI, WILLIAM A-PORTICE, GEORGE P-PRITCHARD, NORMAN P-PROPES, LOUIS J. A-FURKEY, DONALD A-QUI, JOHN YOR ZECHG PRIGODE, V. BRUCE Z-RIKZ, JEWIFER Z-ROBERTSON, DAVID 7. P-SCOKEY, JOHN P-RESSELL, JAMES P.

P-SCHAFFER, ANNE N.

E-*SHIH, SHEEG-TO

A-SHIPMAN, JUDY

PERORT, ROBERT

PERMY LESSEY I.

E-SECUP, ROBIN A.

P-SHARPLESS, LARRY D.

E-SHOOK, JORSPH WILLIAMS

E-STAS-LZE, LAURA P-ISTERNS, SCOTT I. P-STRIKS, JAMES P-SATTE, BRYAN DEAN P-20174, PETER C. P-SOZZEL, BOWARD P-STEET, BARRY D. A-PATIOR THEODORE D., II P-TECOOS, MARE ?. P-THOMPSON, LOUIS S. PERSONAL PROPERTY S. E-WAN SLULIS, EXPERICA A. Z-Westfall, Louise ?. e-Mighes, Gregor L. A-WEGGEVE, WILLIAM N. A-ROCDBUFF, LAURESCE N. F-1001, BA SUK P-MEER, ACT 1.

E-ANDERSON, JAMES (HR)

E-BAKER, GARRIE D. (ER) P-MYRY, MIDON (ER) P-PRAND, J. KZENETH (ER) P-RASURE, LLOYD (ER) P-DIDWILL, MARK (HR) E-TAME, J. DOUGLAS (ER) E-COBLETGE, GERALD R. (ER) P-MITTER, LEE H. (HR) 2-CROSS, PAUL D. (ER) E-DICTSON, ROBERT L. (ER) Z-DOTSON, PAUL R. (HR) P-ZLIZES, J. BAROLD P. (ER) 2-FLOWERS, DONALD (HR) P-PRESEL, MAROLD ?. (ER) 2-7929DAMA, DAVID NOTA (ER) P-EXIDER, CARL R. (ER) 2-ZISSERGZR, BARRY L. (ER) P-EZPPORD, WILLIAM G. (ER) ?-SILLIS, PAUL M. (ER) I-SM, LIERCE T. Z-BALTI, RALPE J. (ER) Z-EXTERICES, THOUSON I. (ER) PARTY, BENEVILLE (ER) 2-FRESET, CALDE E. (ER) 3-EILLEGONDS, WILLIAM C. (ER) HIRE, A. DALZ (ER) 3-JAESSZM, AMDREW L. (ER) P-JOHES, VIRGIL L. (ER) 2-1759132, 201210 S. (ER) Z-TIME, T. ANDREM (ER) 3-5190, G202GZ 3. (ER) Z-TIPOON, TEOMS N. (ER) ?-1416EPT, ROY ?. (ER) 2-LAMPE, WILLIARD V. (HR) Z-LINDSZY, ROBERT L. (ER) ?-DECT, RAYMOND W. (ER) P-MCCONALD, JOSEPH R. (BR) P-Machen, JOH D. (ER) I-DAGZE, PHILIP R. (FR) Z-MARION, ROBERT J. (HR) PANYIN, FRANK C., JR. (ER) P-MCCCCCCC, CHARLES (ER) P-MINITER, DEVITE (ER) P-MCIZISTER, WILLIAM, II (HR) F-MECCOCH, JOHN R. (ER) ?-SUBSCH, DONALD (HR) E-OWER, DAVID (ER) ?-PALMER, P. WILLIAM (HR) E-PRIVESON, LEROY J. (ER) P-FRICE, MICHAEL T. (HR) 2-RANSEY, GRORGE W. (HR) E-PATCLIFFE, ALBERT H. (BR) P-MINIE, WILLIAM J. (ER) E-SEPCIA, JOHN K. (HR) 2-2017H, J. CYRUS (ER) E-SCHORERS, CHARLES A. (HR) E-STONE, JOHN H. (HR) E-STRIBE, RALFH (HR) E-SUNDERMAN, HUBERT L. (ER) E-SUTTOM, PAUL (ER) 2-50EE, GOORGE 2. (ER) P-TABOR, WILLIS C. (ER) I-WILL, ROBERT W. (HR) Z-TAN LEGVEN, GEORGE (ER) E-WILLIAMS, RICHARD H. (ER) 2-ROMERLE, TROMAS (ER)

C. ROLL OF ELDERS ON COUNCIL, CHAIRS OF STANDING CONNITTEES

P-DON BROWNELL P-WILMA DELLINGER E-EVELTH FUNK P-REN GLIDE E-TT COALS 2-RICEARD GRANT P-GEORGE IRALY P-JENNIFER KONDAK P-JEAN LENNOX P-BARBARA MC INTYRE P-HELEN MORRISCH P-CLARISA PIECECE P-SALLY RANKIN A-VALERIE REMOCOS P-GERINODE ROGERS P-DOROTHY SEARROCKS P-JERCHE SEATON E-JOHN SEITZ P-KEWETH SUITH P-SAMMIZ SGLOWON B-NYBA THE RETRIBLED P-PATRICK TECHESON P-SATHERINE VERNCY P-PAUL WINSLOW

e. Cereponies exers

NATURE ROOM SERVICES.

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT STATED MEETING

Tuesday, June 11, 1996

I. THE GATHERING

A. THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell, Detroit, Michigan, at 2:30 p.m. on Tuesday, June 11, 1996.

Chairperson Helen Morrison opened the meeting with prayer which incorporated joys and concerns which had been shared.

B. FELLOWSHIP AND REFLECTION

Thomas Eggebeen and Barbara McIntyre lead Council in meditation and prayer, using In the One Spirit.

C. THE STATED CLERK

Stated Clerk Edward Koster presented his report. Motions were sustained that council:

- 1. DOCKET. Approve the docket as amended.
- 2. ENROLLMENT. <u>Receive</u> the report that a quorum is present and <u>excuse</u> all members of Council who asked to be excused. The full roll was recorded as follows, including those who arrived late or left early:

SUMMARY:

Total elected voting members = 33, quorum = 17, present =23 Vacancies = 1; Non-voting members = 6, present =6

VOTING MEMBERS

P-Helen Morrison, Chairperson of Council P-Deborah Kerr, Committee on Church Strategy A-Clark Cowden, Committee on Evangelisa A-In Soon Choi, Moderator of Presbytery P-Paul Winslow, Vice-Moderator of Presbytery A-Kevin Piecuch, Connittee on Stewardship P-Katherine Vernon, Theology and Worship P-Kathryn Thoresen, Committee on Nominations P-Dorothy Seabrooks, Theology and Worship P-Jennifer Kondak, Committee on Outdoor Ministries P-Neil Cowling, Theology and Worship E-Gregory Wiggins, Committee on Education and Nurture P-Thomas Eggebeen, Planning and Structure P-Sammie Solomon, Committee on Racial Ethnic Concerns E-Arthur Canada, Committee on Representation P-Ken Glide, Planning and Structure A-Valerie Reynolds, Planning and Structure E-Evelyn Funk, Committee on Session Records A-James Conley, Staff Services P-Barbara MacIntyre, Presbyterian Women P-George Irwin, Presbyterian Men A-Jean Lennox, Staff Services P-Kenneth Smith, Social Justice and Peacemaking P-VACANT, Committee on Campus Ministry P-Sally Rankin, Staff Services NON-VOTING OFFICERS P-Jerome Seaton, Budget and Pinance P-Edward Koster, Stated Clerk P-John Seitz, Budget and Finance P-Wilma Dellinger, Treasurer P-Gertrude Rogers, Budget and Pinance NON-VOTING STAFF MEMBERS E-Roland Keebler, Property and Investments P-Edward Gehres, Executive Presbyter P-Donald Brownell, Property and Investments P-Clarisa Piecuch, Assciate Executive Presbyter P-Al Glover, Property and Investments P-Mary Ann Standing, Administrator for Business Affairs P-Sandra McClinton, Committee on Prep.for Min. P-Richard Grant, Extended Experience Education Manager P-Neeta Nichols, Committee on Ministry NON-VOTING ADJUNCT UNIT MEMBERS P-Patrick Thompson, Committee on Metro.Mission P-Neil Cowling, Coordinator of Synod Commissioners ALSO PRESENT: Jean Perkins, Hugh Harsha (Conflict Resolution TaskForce)

3. Approve the minutes of May 14, 1996.

4. The Clerk reported that the April Overture has been received by the General Assembly and has been assigned the number 96-125.

II. PRIOR DOCKETED ITEMS

REPORT ON THE REQUEST BY THE GENERAL ASSEMBLY COUNCIL THAT PRESBYTERY INCREASE ITS GIVING

Ed Gehres reported on the written recommendation of the Committee on Mission Interpretation and Stewardship.

Upon motion, Council urges the Presbytery to accept the GAC

COUNCIL MINUTES, June 11, 1996, page 2

Challenge of \$276,222 in "Basic Mission Support" in 1997, an increase of three percent of 1996 giving, and to recommend it to the congregations of the Presbytery.

REPORT ON THE IMPLEMENTATION OF THE MISSION DIRECTIONS

Presbytery staff reported with recommendations for implementation of the Mission directions as follows:

Mission Direction I: Mary Ann Standing Mission direction II: Clarisa Piecuch Mission Direction III: Richard Grant Mission direction IV: Edward Gehres

Upon motion, Council referred to implementation plans to the Steering Committee.

REPORT ON THE COMMISSION ON RECONCILIATION

Paul Winslow presented an amended version of the paper "Commission on Reconciliation." After discussion and further amendment, Council voted to refer the amended version to Presbytery for its consideration at the June Presbytery meeting.

III. TASK FORCE ON CONFLICT RESOLUTION

Hugh Harsha and Jean Perkins reported for the Task Force. They reported a Preliminary Proposal for Discussion and a recommendation that the process proceed. After discussion, Council approved the further development of a specific plan, and approved the expenditure of up to \$7,000 from acct # 15208 (Council Research and Development) for training a conflict resolution team.

IV. TRUSTEES

Al Glover reported for the Property and Investments Committee. Upon motion, Council:

- Approved the request of the Sashabaw Presbyterian Church for permission to list and sell for \$112,000 pending final approval by Council, the church manse located at 5380 Waldon Road, Clarkston, MI 48346. Legal description T4N, R9E, Section 23. W 125 ft of E 1145.71 ft of 5174.24 ft of SE 1/4 containing 0.50 of an acre. (To be submitted to Presbytery for ratification.)
- (To be submitted to Presbytery for ratification.)

 2. Approved granting Fort Street Presbyterian Church of Detroit permission to proceed to sell the manse located at 18326 Muirland, for \$175,000 cash to Craig and Belinda Gilmore, pending receipt of a fully executed document before Council convenes on Tuesday, June 11, 1996. (To be submitted to Presbytery for ratification.)
- 3. Approved the request of Covenant Presbyterian Church, Eastpointe, to sell to the City of Eastpointe, the excess property of 2.2 acres for \$60,000. Legal description Lot 566 of Assessors Plat No. 33, part of section 28, T.1.N. R.13.E., City of East Detroit, Macomb County, Michigan, as recorded in Macomb County Records in Liber 39, Page 42. (To be submitted to Presbytery for ratification.)
- 4. Approved forgiving the balance of a loan to the Rev. James Chambers in the amount of \$2186.23, upon his retirement June 30, 1996. Pending the approval of Church Strategy Committee.
- 5. Approved spending up to \$500 to re-key the New Grace Presbyterian Church building lock cylinders and reset the alarm system. This is to be done with a firm control of issuing keys.
- 6. Approved closing the present checking account of New Grace Presbyterian Church and opening a new account with three signatures on the account with two signatures required on all checks, neither one to be the Pastor's signature. The third signature on the account to be the Corporate Treasurer of the Presbytery of Detroit, Inc., currently Wilma Dellinger.
- 7. Approved appointing Lloyd Sherwood, Roland Keebler, Al Glover, and

COUNCIL MINUTES, June 11, 1996, page 3

Richard Tyndall as a sub-committee to work with the camp committee so that the work can proceed according to the pre-approved plan.

8. Approve continuing to consider the dividends and interest earned on bequests funds currently recorded in Trustees Fund, to be cash income disbursed as stated in the legal documents.

 Approve the interest rate for loans at 6.25% from July 1, 1996 until December 31, 1996.

For Council's information, the Committee reported:

1. We have received from the purchasers of Ward Memorial Church, a payment of \$38,000 on their loan. Funds were applied to a couple of months interest with the balance applied to the principal.

2. The purchasers of the Trumbull Avenue Church building are in default and our attorney has notified them of the problem.

- The purchaser of the Calvin West building will begin paying \$200 per month. This is a gesture of Good Will. The interest on the mortgage each month is \$2080.
- 4. Don Brownell is now the committee representative for the Jefferson Ave. Bank Building and will appoint Jay Juergensen a neighbor of the building, as an assistant.

V. FINANCIAL

A. THE TREASURER

Wilma Dellinger reported and presented the Budget Report and the Income and Expense Statement.

VI. COMMITTEES OF COUNCIL

Paul Winslow reported for the Steering Committee. Motions were sustained that Council:

1. Approve the docket for the June 25th stated meeting.

2. Approve the following expense involving the Ypsilanti, First Church and the Historic District Commission: \$2,000 to Bodman, Longley and Dahling from Council Legal Contingency budget, and to refer the remainder (\$15,375.49) to the General Assembly.

refer the remainder (\$15,375.49) to the General Assembly.

3. Accept the offer of Detroit, Fort Street Church to host the

January, 1997 meeting of Presbytery.

VII. IN THE LIFE OF THE PRESBYTERY

A. Social Justice and Peacemaking:

Upon motion, Council approved the request of Ken Smith for a table at Presbytery for a letter-writing activity.

B. Committee on Church Strategy Upon motion, Council:

1. Approved the recommendation to Presbytery that it fund the severance compensation of the Rev. Jim Chambers, and that the Committee on Church Strategy be authorized to overspend its 1996 budget or use Program Equity for that purpose. The severance package includes: salary, housing, FICA and pension of \$22,273 (one month vacation and five months salary).

2. Approved the recommendation to Presbytery that it become licensed for day care at the New Grace NCD project site. The license will be held by the Presbytery and references checked through Presbytery staff. (The date this license is to take effect is yet to be determined and depends upon the economic feasibility of the day care and the action of the Committee on Church Strategy.)

3. Approved the expenditure of \$350 from Council's Research and Development account (#15208) to reimburse its Percept consultant

COUNCIL MINUTES, June 11, 1996, page 4

Bob Clarey for traveling expenses.
4. Approved the expenditure of an additional \$1,000 from account #15208 for future-expenses of the Percept consultant.

VII. ADJOURNMENT

There being no further business to come before the council the meeting was adjourned at 5:20 p.m. and dismissed with prayer by Paul Winslow.

The next council meeting will convene on Tuesday, September 10, 1996 at 2:30 p.m.

Attest:

Edward H. Kos Stated Clerk

COMMISSION REPORT ORDINATIONS AND INSTALLATIONS - PRESBYTERY OF DETROIT June 25, 1996

The Commission to ordain Cynthia Allmen-Bean was convened by Blackhawk Presbytery at the request of the Presbytery of Detroit with prayer by the moderator, Elder Dorothy Henderson, at 3:30 p.m., on May 26, 1996 at First Presbyterian Church, Franklin Grove, IL. The Commission members present were:

The Rev. John Patterson

Elder Dorothy Henderson

The Rev. Betsy Rice

Elder Diane Esser

The Rev. Kerry Bean

Elder Ed Floto

The Rev. Wendy Baily

Elder Claire Gillesby

The Rev. Judy Childress

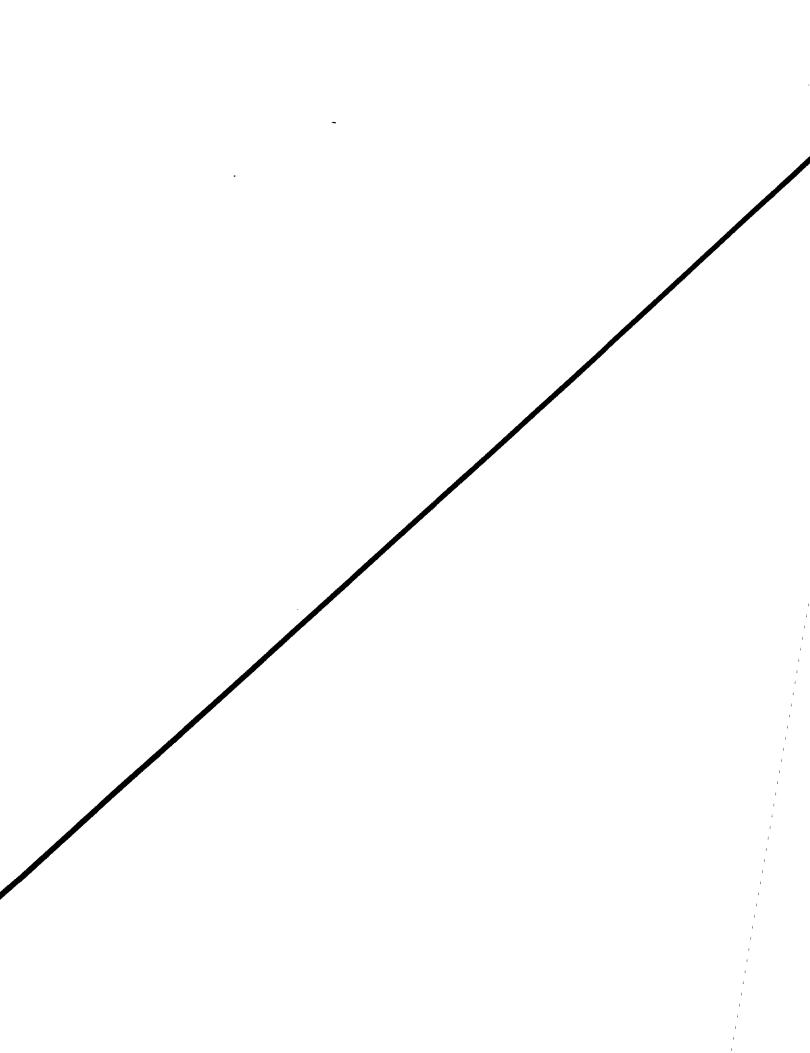
Elder Kurt Kammerer (of the United Church of Christ)

The Commssion approved the seating of the following members as corresponding members:

The Rev. Larry Wilhelm The Rev. Marie Cross

After approving the order of worship, the Commission proceeded to worship, where it ordained Cynthia Allmen-Bean (and installed her as the pastor of First Presbyterian Church, Franklin Grove). Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Cynthia Allmen-Bean.

/s Kerry Bean Moderator



MINUTES OF THE SEPTEMBER 24, 1996 STATED MEETING PRESBYTERY OF DETROIT GATHERED AS THE BODY OF CHRIST WESTMINSTER PRESBYTERIAN CHURCH, DETROIT

I. GATHERED AS THE PEOPLE OF GOD

A. THE MODERATOR

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, September 24, 1996 at 5:32 P.M. at Westminster Presbyterian Church, Detroit, Michigan. The meeting was opened with prayer by the Moderator The Rev. In Soon Choi.

Chuck Pollack was appointed Assistant to the Stated Clerk. New commissioners and ministers were introduced and welcomed by Moderator Choi.

B. THE STATED CLERK

Gertrude Rogers was appointed Recording Clerk for the meeting. Stated Clerk Edward Koster presented Part I of his report and motions were adopted that Presbytery:

- 1. DOCKET. Approved as amended
- 2. EXCUSES. Excuse all continuing members of presbytery and elder commissioners who have asked to be excused.
- 3. CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

C. WELCOME FROM THE HOST CHURCH

The Reverend William Fuerstenau, pastor, Westminster Presbyterian Church, Detroit welcomed the presbyters to the church.

II. SHARING OUR MINISTRIES

A. GENERAL ASSEMBLY COMMISSIONERS

Jennifer Saad, on behalf of all of the Commissioners to the General Assembly, thanked the Presbytery for electing them to attend the 208th Assembly in Albuquerque, New Mexico. Commissioners reported on the three major issues that faced this year's Assembly as constitution amendments to the Book of Order:

- 1) Jennifer Saad reported on COCU (Consultation on Church Union) the recommendation was to support the vision of COCU with the recommendation that instead of one person acting in the role of Bishop, a commission be created and vested with responsibility for representing us in any joint services of ordination.
- 2) Jennifer Kondak reported on the proposed expanded duties of the Commissioned Lay Pastors, that, if approved, will allow them to administer the Sacrament of the Lords Supper, administer the Sacrament of Baptism, have voice and vote at Presbytery meetings, and perform Christian marriage where legally allowed to do so.
- 3) Murray Blackadar reported on the issue of Ordination and Human Sexuality. The proposed amendment to the Book of Order that the Assembly adopted requires that persons to be ordained and installed live lives in obedience to Scripture and the Confessions. The overture

specifies fidelity in marriage or chastity in singleness. Furthermore, a person who refuses to repent of any behavior the confession call sin may not be ordained or installed.

These three amendments to the Book of Order will now be submitted to the Presbyteries for a vote to approve or defeat. A simple majority of the Presbyteries (86) is needed for passage.

B. ANNUAL REPORT, PRESBYTERIAN CHURCH (U.S.A.) FOUNDATION

Evelyn Gehres, Foundation Officer for the Presbyteries in Michigan, spoke of a concept for endowed giving that the Foundation is working on.

Kenneth Hall, Minister for Stewardship Interpretation, Presbyterian Foundation spoke of the importance of wills, stewardship and the Christian's need to give to the work of Jesus Christ.

C. THE REV. SAUL POLIDO, MODERATOR, GENERAL ASSEMBLY NATIONAL PRESBYTERIAN, CHURCH OF MEXICO

The Rev. Polido brought greetings from the National Presbyterian Church in Mexico, which is the second largest Protestant church in Mexico. He requested our prayers for them as the learn how to get the opportunities to grow.

D. EVANGELISM PROJECTS

Clark Cowden called attention to application forms for evangelism projects next year so they can give a boost to the churches evangelism projects; he called attention to the Evangelism Celebration in Toledo, October 16, 17, 18, 1996. Mr. Cowden reported that the General Assembly major media campaign is scheduled to be completed by next summer and will be ready to be launched next fall. The Evangelism Committee has a booklet entitled "Being a Welcoming Congregation" with ideas on how to make your church more evangelistic; members of the committee will meet with churches at their request.

E. OUTDOOR MINISTRY PROJECTS

Jennifer Kondak reported that the two buildings started last spring are now done. Phase II buildings will begin this fall and be completed by late spring or early summer.

III. MOMENTS OF CELEBRATION AND REMEMBRANCE

A. BICENTENNIAL MOMENT

Helen Morrison reported that the Council recommended the Presbytery approve the Covenant between the Presbytery of Detroit and the Ecumenical Campus Center and the International Residence Campus Ministry. Upon motion, Presbytery voted to

Approve the Covenant between the Presbytery of Detroit and the Ecumenical Campus Center and the International Residence Campus Ministry.

Helen Morrison, for Council, John Debbink and Patricia Bower for the Campus Ministry, signed the Covenant. Nile Harper reported on the funding the Campus Ministry received from the Bicentennial Campaign.

B. RECOGNITION OF RETIREMENT OF RICHARD HANNA

Jim Wallace and Tom Hartley spoke on behalf of Atonement Presbyterian Church in appreciation for and recognition of the ministry of Richard Hanna, highlighting his twenty-three years of service to the church through involvement in Presbytery and the community and his great love of Christian Education.

C. JOYS AND CONCERNS

COVENANT

THE PRESBYTERY OF DETROIT AND

THE ECUMENICAL CENTER AND INTERNATIONAL RESIDENCE CAMPUS MINISTRY AT THE UNIVERSITY OF MICHIGAN ANN ARBOR. MICHIGAN

THE PRESBYTERY OF DETROIT AND THE ECUMENICAL CENTER AND INTERNATIONAL RESIDENCE CAMPUS MINISTRY IN ANN ARBOR ENTER INTO A COVENANT IN ORDER TO DEFINE AND DESCRIBE THEIR RELATIONSHIP AND MUTUAL DESIRE TO ENCOURAGE, SUPPORT, PROMOTE, AND STRENGTHEN CHRISTIAN MINISTRY WITH A GLOBAL PERSPECTIVE AMONG AMERICAN AND INTERNATIONAL STUDENTS AT THE UNIVERSITY OF MICHIGAN IN ANN ARBOR.

THE PRESBYTERY OF DETROIT COVENANTS THAT IT WILL:

- AFFIRM THE IMPORTANCE OF CHRISTIAN MINISTRY WITHIN HIGHER EDUCATION AND ACKNOWLEDGE THE HISTORIC COMMITMENT OF THE PRESBYTERIAN CHURCH TO THE TEACHING MINISTRY IN THE UNIVERSITY COMMUNITY.
- RECOGNIZE THE ECUMENICAL CENTER AND INTERNATIONAL RESIDENCE CAMPUS
 MINISTRY (AND ITS TWO SPONSORING CORPORATIONS THE UNIVERSITY OF MICHIGAN
 PRESBYTERIAN CORPORATION AND THE ECUMENICAL ASSOCIATION FOR INTERNATIONAL
 UNDERSTANDING CORPORATION) AS THE HISTORIC, ONGOING, PRESBYTERIAN CAMPUS
 MINISTRY AT THE UNIVERSITY OF MICHIGAN IN ANN ARBOR.
- PROVIDE SUPPORTIVE ACCESS TO THE PRESBYTERY'S MISSION BUDGET PROCESS.
- RECOGNIZE AND ENDORSE VALIDATED SPECIAL OPPORTUNITY GIVING (VSO) BY THE CHURCHES IN SUPPORT OF CAMPUS MINISTRY.
- ENCOURAGE MINISTERS AND CHURCHES IN THE PRESBYTERY TO BE SUPPORTIVE OF THE CAMPUS MINISTRY AND TO DEVELOP RELATIONSHIPS WITH THE CAMPUS MINISTRY FOR MUTUAL BENEFIT INCLUDING EXCHANGE OF TEACHING, PREACHING, EDUCATIONAL INTERPRETATION, AND HOME-STAY-HOSPITALITY VISITS.
- ENCOURAGE MINISTERS AND LAITY TO SERVE ON THE BOARD OF DIRECTORS OF THE CAMPUS MINISTRY AND SERVE AS VOLUNTEER LEADERS AS MAY BE APPROPRIATE AND HELPFUL.
- ENCOURAGE MINISTERS AND CHURCHES TO COMMUNICATE TO THE CAMPUS MINISTRY THE NAMES OF STUDENTS AND OTHERS WHO ARE INVOLVED IN THE UNIVERSITY.
- WHEN APPROPRIATE PARTICIPATE WITH THE CAMPUS MINISTRY IN LONG RANGE PLANNING AND DEVELOPMENT PROJECTS.

THE ECUMENICAL CENTER AND INTERNATIONAL RESIDENCE CAMPUS MINISTRY COVENANTS THAT IT WILL:

- CARRY OUT A CHRISTIAN MINISTRY FROM THE REFORMED THEOLOGICAL TRADITION AND WITH A GLOBAL PERSPECTIVE AMONG STUDENTS AND FACULTY Y AT THE UNIVERSITY OF MICHIGAN IN ANN ARBOR.
- PROVIDE REGULAR OPPORTUNITY FOR STUDENTS TO HEAR, EXPERIENCE AND EXPLORE THE CHRISTIAN GOSPEL THROUGH WORSHIP, EDUCATION, SERVICE AND SUPPORTIVE COMMUNITY.
- CALL AND INSTALL WITHIN THE PRESBYTERY PROCESSES DULY ORDAINED PRESBYTERIAN MINISTERS OR OTHER PROPERLY ORDAINED MINISTERS OF DENOMINATIONS RECOGNIZED BY THE PRESBYTERIAN CHURCH (U.S.A.) TO SERVE AS CAMPUS MINISTERS.
- THE CAMPUS MINISTRY WILL COOPERATE WITH PRESBYTERY IN SUPPORT OF ITS MISSION GOALS AND OBJECTIVES IN APPROPRIATE WAYS INCLUDING SERVICE ON THE COMMITTEES OF PRESBYTERY, PROVIDING LEADERSHIP FOR PROGRAM WHEN APPROPRIATE, AND INTERPRETING MINISTRY IN HIGHER EDUCATION WITHIN THE PRESBYTERY.
- THE CAMPUS MINISTRY WILL BE RESPONSIVE TO INVITATIONS FROM CONGREGATIONS TO TEACH, PREACH, CONSULT, AND IN OTHER WAYS BUILD UP BONDS OF PARTNERSHIP AND MUTUAL SERVICE.
- THE CAMPUS MINISTRY WILL OBSERVE THE PRESBYTERY GUIDELINES FOR VSO CERTIFICATION AND REPORTING.
- IN DECEMBER EACH YEAR THE CAMPUS MINISTRY WILL PROVIDE TO THE PRESBYTERY A LIST OF ALL PRESBYTERIAN CHURCHES AND THEIR CONTRIBUTIONS TO CAMPUS MINISTRY.
- THE CAMPUS MINISTRY WILL SEEK ADVANCE APPROVAL OF THE PRESBYTERY COUNCIL FOR ANY CAPITAL FUND CAMPAIGN DESIGNED TO TAKE PLACE WITHIN THE BOUNDS OF THE PRESBYTERY.
- THE CAMPUS MINISTRY WILL PROVIDE TO THE PRESBYTERY AN ANNUAL REPORT OF ITS ACTIVITY THROUGH THE PRESBYTERY COMMITTEE ON MINISTRY IN HIGHER EDUCATION.

THIS COVENANT MAY BE AMENDED FROM TIME TO TIME AS NEED ARISES IN THE MUTUAL INTEREST OF THE PARTIES BY THEIR MUTUAL CONSENT.

DETROIT PRESBYTERY

In Soon Choi, Moderator

Presbytery of Detroit

Helen Morrison, President

Presbytery of Detroit, Inc.

CAMPUS MINISTRY

John Debbink, President University of Michigan Presbyterian Corporation

Patricia Bauer, President

Ecumenical Association for International Understanding

Minutes: Presbytery of Detroit, September 24, 1996

Joys and concerns of the presbytery were shared by the presbyters.

IV. WORSHIP

"The Year with Latin Americans" was the focus of the worship service with Alina Camps from the Presbyterian Church of Cuba and the sermon, Hemispheric Neighborliness, by the Rev. Robert Williams-Neal, who taught church history at a Theological Seminary in Brazil.

V. REPORT OF THE EXECUTIVE PRESBYTER

Ed Gehres lifted up the Mission Directions and reported that they are being implemented and he also reported on the priorities recommended by the Council at their retreat. These priorities will direct the Staff in the coming months and years.

VI. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

A. STATED CLERK

Stated Clerk, Edward Koster, presented Part II of his report.

MINUTES. Minutes of June 25, 1996

Jim Beates moved that Section VII, page 13, of the minutes of June 25, 1996 be amended to read, "Jim Beates seeks to understand why some sessions administers who support the current position of the church banning ordination of gay and lesbian persons would threaten the peace and unity of the Church by withholding their percapita and mission contributions. This is especially in comparison to the Morelight Churches which have never withheld mission and percapita dollars, even though they continue to lose on this issue." After discussion the motion to amend was adopted by voice vote.

The minutes were then approved as amended by consent.

FOR INFORMATION

TRANSFERS COMPLETED

- a) From the Presbytery of Detroit:
 - i) Mary Ludvidsen to Minnesota Valleys
 - ii) Peter Bower to Pittsburgh Presbytery
 - iii) Steve Melde to de Cristo Presbytery
 - iv) Larry Sharpless to Wabash Presbytery
- b) To the Presbytery of Detroit:
 - i) Kent Clise from New Hope Presbytery
 - ii) Melissa Ann May, from St. Augustine Presbytery
 - iii) Maryla Meagher from New Covenant Presbytery
 - iv) Daniel Michalek from Kiskiminetas Presbytery
- c) To the Church Triumphant:
 - i) William McLeister on July 15, 1996

COMMUNICATIONS

- 1. From the Office of the General Assembly reporting on our overtures to the 208th General Assembly:
 - a) Overture 96-88, on the ordination of homosexuals. The overture was answered by the adoption of overture 96-13, which amended the Book of Order to add the provisions requiring fidelity in the covenant of marriage or chastity in singleness, and which requires that a person refusing to repent from any self-acknowledged practice that the confessions call sin shall not be ordained or installed. [Note: we will vote on this overture in 1997.]
 - b) Overture 96-125, on creating and funding substance abuse awareness and prevention materials for curricula. The overture was approved without comment. Two divisions of the General Assembly Council have addressed this and funds have been made available.
- 2. From the Moderator and Stated Clerk of the General Assembly reporting on the 208th General Assembly.

C. THE COUNCIL

Helen Morrison reported for the Council.

By motion, the Presbytery voted to:

- 1. Receive the minutes of June 25 and September 10, 1996 meetings as the record of all that occurred in those meetings and order them printed as an appendix to the minutes.
- 2. Grant Garden City Presbyterian Church, Garden City permission to enter into a lease agreement with Sprint Spectrum, conditioned on approval of Presbytery's legal counsel.
 - 3. Approval of the following change to the Bylaws of the Presbytery of Detroit:

To "Article V. The Council," add the following paragraph 13 under "A. Responsibilities of Council":

"Acting as liaisons with congregations to promote awareness and dialogue about the ministries of Presbytery and its congregations."

K. COMMITTEE ON CHURCH STRATEGY

Debbie Kerr presented the "New Church Development Proposed Policy Paper for its second reading. The Committee moved its adoption.

A motion was made and approved to add to the bottom of page 2, the final sentence be changed to read, "The steering committee and the organizing pastor are accountable to the presbytery and the denomination through the Administrative Commission, and shall report to the Administrative Commission at each meeting."

A motion was made, seconded and approved to change page 5, line 4 to read, "average attendance at worship of 100 persons; and line 5 to read "at least 100 persons are committed to be active members of the congregation.

Motions were made and approved to add to the 7th and 8th bulleted items in the 2nd paragraph under Accountability on page 2: "In consultation with the steering committee, to [re: budget/benevolence]."

The motion as amended was approved by voice vote, as follows:

POLICY PAPER FOR NEW CHURCH DEVELOPMENTS

INTRODUCTION

As a presbytery, we take our imperative from the great commission of Jesus Christ (Matthew 28:19-20) to develop new churches. We realize that his call to go into all the world and to all nations also has a local focus which includes our own inner cities and developing suburbs where there are many people who will respond to the good news and the claims of the gospel. As Presbyterians involved in new church developments in these places, we acknowledge the variety of gifts given by the Holy Spirit for building up the body of Christ and we seek collaborative ways to use our differing gifts in these undertakings of faith and mission. We want to bring together the experience, support and resources from the presbytery, local communities, and from skilled leadership that will enable this work to prosper. The following policies are intended to give us all a clearer way to assume our various responsibilities in the efforts of new church development, recognizing that how we work together—honoring responsibility and liability, as well as, mutuality and giftedness—will itself become an experience and a reflection of the unity we have in the Church through Jesus Christ.

Presbytery's Responsibility

The presbytery has the responsibility and power to organize new churches. <u>Book of Order</u>,

G-11.0103 h. The organizing pastor of a new church development (NCD) is called by the presbytery and is, therefore, accountable to the presbytery through an Administrative Commission.

Upon the recommendation of the Committee on Church Strategy, the presbytery shall appoint an Administrative Commission. The Administrative Commission will be comprised of at least seven members; whenever possible members will represent the presbytery's Committee on Ministry, Committee on Church Strategy, Evangelism Committee, one at large member and at least one member of the steering committee of the NCD. Executive staff of the presbytery and the organizing pastor serving as staff to the administrative commission shall meet with the administrative commission with voice and no vote.

Accountability

The Administrative Commission shall have the ecclesiastical power of session as set forth in the Book of Order, G-10.0102.

The Administrative Commission will have authority to do the following:

- authority to create the Steering Committee of a NCD;
- order public worship;
- authorize the celebration of sacraments and receive potential charter members;
- keep accurate rolls of members on behalf of the presbytery;
- report names on the membership roll to the presbytery annually; and
- at the time of chartering, transfer the names on the roll to the newly established congregation;

- in consultation with the steering committee, to establish the annual budget;
- in consultation with the steering committee, to determine the distribution
 of the church's benevolence, and order offerings for Christian purposes,
 providing full information to the presbytery, NCD Steering Committee
 and the Committee on Church Strategy in its decisions on such matters;
 and
- in consultation with the Committee on Ministry and the Committee on Church Strategy, act in judicial matters.

The Administrative Commission shall be responsible for the care and nurture of the organizing pastor, as well as represent the presbytery in its role as employer of the organizing pastor.

The composition of the Administrative Commission shall reflect an inter-committee structure and be diverse. (Book of Order, G-90504 b.)

Steering Committee

The steering committee shall consist of persons from the local community who are potential charter members of the new church development and presbytery representatives.

Once the new congregation is chartered, it is expected that new church development members of the steering committee will be among those nominated to serve as a session.

The steering committee provides programmatic guidance and oversight during the development stage of the new church. The organizing pastor will be the moderator of the steering committee.

It is expected that the steering committee and the presbytery's Administrative Commission will work together to develop a healthy and vital congregation. Periodic face to face meetings of the Administrative Commission and the Steering Committee will nurture, enhance and develop their working relations. The steering committee and the organizing pastor are accountable to the presbytery and the denomination through the Administrative Commission, and shall report to the Administrative Commission at each meeting.

The functions of the steering committee include:

- developing the congregation's mission design;
- develop the worship style of the new church;
- develop the Christian education programs, care of members, service, stewardship and outreach of the new church;
- under the direction of the Administrative Commission, develop goals, objectives and action plans that will facilitate the fulfillment of the life and ministry of the new church;

- develop policy and programs for the training of lay persons for nomination and election as officers;
- determine standards for membership and provide training for new members;
- under the direction of the Administrative Commission, develop a budget based on the five-year projections noted in the Mission Program Grant proposal;
- together with the organizing pastor, develop and help shape the identity of the growing NCD; and
- at the appropriate time, consult with the Administrative Commission to determine when and how a request to charter the NCD will be made.

Terms Of Call

The terms of call for the organizing pastor of a new church development will be negotiated by the Administrative Commission. The pastor shall be called by the presbytery as an ORGANIZING PASTOR and shall serve the NCD initially for a three-year period. The continuation of the organizing pastor is dependent upon the successful completion of his or her assigned tasks, as described in the job description and annual work objectives. (Book of Order G-14.0513 f.)

The terms of call will be written in the standard format currently used by the presbytery's Committee on Ministry (COM). COM will review, approve, and recommend the terms of call to the presbytery. The Presbytery of Detroit will call the organizing pastor for the new church development.

A copy of the terms will be shared with the organizing pastor and the steering committee before it is presented to COM.

During the negotiation process for the position of organizing pastor, the Administrative Commission will be guided by the salary compensation presented in the Mission Program Grant proposal (when applicable) submitted to the Synod and General Assembly, as well as the minimum compensation for full-time incoming clergy established by COM and approved by presbytery.

Performance Evaluation

Upon the arrival of the organizing pastor the Administrative Commission, in consultation with the pastor, will develop a job description. The job description, goals, objectives and action plan described in the original Mission Program Grant proposal will provide the basic criteria for use in the evaluation process. The job description will be revised yearly to meet the needs of the developing congregation.

However, it should be understood that the Administrative Commission will be in consultation with members of the steering committee for the more subjective functions of the pastor's ministry during the crucial first year. The more subjective functions of an organizing pastor that will be considered are:

- the organizing pastor's willingness and ability to share his/her faith journey; his/her nurturing, loving and supportive spirit that demonstrates a capacity to lead others in their spiritual journey;
- his/her ability to take the ideas and the needs of each person seriously;
- his/her commitment to the theology and polity of the Presbyterian Church (U.S.A.);
- his/her capacity to partner with the steering committee and the presbytery through its Administrative Commission.

The organizing pastor's performance is critical during the first year of ministry with the NCD. The Administrative Commission will, therefore, schedule at least one meeting a month with the organizing pastor. The monthly meetings are intended to offer encouragement, support, guidance and nurture, as well as discuss the effectiveness of the pastor's style and focus of ministry.

Chartering

When the new church is formally organized by the presbytery, the relationship between the organizing pastor and the new church shall terminate. At that time the new church may, with the approval of the Committee on Ministry and presbytery, call the organizing pastor to be its first pastor. (Book of Order G-14.0513 f.) Please note that this is done in consultation with the Administrative Commission.

The determination to charter or organize as a church will be made when the Administrative Commission and the steering committee are of one mind that a petition to be chartered should be made by Church Strategy to the presbytery to organize the NCD as a fully constituted church of the Presbyterian Church (U.S.A.). (Book of Order G-7.0200 to G-7.0202 identifies the procedure.)

There also needs to be a clear indication that there is a climate of peace, unity and harmony in a community of faith that is committed to going forward together and becoming an organized Presbyterian church.

As an indicator that the new church development is ready to be chartered, the Administrative Commission will utilize the following numerical guides in assessing the project's ability to be self-supporting:

- average attendance at worship of 100 persons;
- at least 100 persons are committed to be active members of the congregation.

Along with the petition to charter, the Administrative Commission will submit, on behalf of the steering committee to the Committee on Church Strategy and the presbytery, the following:

- a five-year Mission Design, prepared and adopted by the steering committee;
- a record of progress made toward self-determination, self-sufficiency and viability;
- a petition from persons who will be the charter members;

- a proposed five-year budget developed by the steering committee;
- lay leaders who have been trained for nomination and election to the session;
- articles of incorporation and the names of officers designated as trustees.

Charter Members

The charter members are those persons who have been received by the Administrative Commission as active and participating members of the NCD, and who are willing to sign the petition to be members of the new church.

Procedure

The Administrative Commission shall keep minutes and shall submit them to the presbytery pursuant to the <u>Book of Order</u>, G-9.0502. The Administrative Commission and the steering committee should have minutes recording items discussed and actions taken. (Minutes should include who was present, absent, and excused; authorization of expenditures; approval and authorization of special events, including requests to the Administrative Commission to authorize the sacraments, etc.)

Role Of Presbytery Representatives On The Steering Committee

Presbytery representatives on the steering committee are there to provide guidance, advice and support. They should be voting members of the steering committee and should be a vehicle for sharing information with the Administrative Commission and the presbytery committees.

Funding The Presbytery's NCD

Most often, the presbytery is able to fund a new church development in partnership with the synod and General Assembly through a Mission Program Grant. Typically, funding is provided for five years on a declining basis. The new church development project also provides funding through the contributions of potential members.

Each year the Administrative Commission, in consultation with the NCD's steering committee, will develop a budget for the following year. The budget should be developed in time for it to be included in the Annual Review Analysis Form for the Mission Program Grant projects. The Annual Review Analysis Form must be completed and approved by the presbytery in time to be submitted to the synod office no later than August 1 of each year.

The budget is to be based on the projected income from the presbytery, synod, General Assembly and the new church development. While the amount of project-generated income reflects estimates, it is essential to the continued success of the project because it represents a project's ability to continue funding at levels needed for growth.

The budget shall include all planned expenditures for the next year including pastoral compensation. The budget shall have categories that describe all expenditures that will be made. At least 10% of the project's total operating budget shall be designated to Presbyterian General Mission.

The annual budget is the spending guide for the NCD and shall be followed as closely as possible. When authorizing payment of bills, the Administrative Commission shall be guided by the budget.

Accounting Procedures

The Committee on Church Strategy has adopted the following accounting policy:

Whenever the presbytery's projected disbursements (including moneys from synod, General Assembly or partnership churches) to an NCD constitute more than half of the NCD annual budget:

- the presbytery will disburse all budgeted funds by check issued directly to the appropriate recipient;
- NCD church collections and contributions are to be deposited to the account on which these checks are drawn.
- A small amount may be provided to the NCD as a petty cash fund.

The following operational procedures have been established to implement the committee's policy and to:

- insure that the practices are in keeping with both the presbytery's financial policies, as well as, the generally accepted accounting records;
- standardize financial practices among the various existing and future NCD projects for the sake of consistency of treatment and efficiency in the presbytery office;
- facilitate the timely production of complete financial reports for each NCD.

Operational Procedures/NCD Finances:

NCD WORKING FUND (formerly called the Petty Cash Fund)

Each NCD is provided with a Working Fund (\$1,000) that is to be used to facilitate the deposit and transmittal of cash receipts to the presbytery office and to provide a means for paying incidental expenditures (\$100) in the day-to-day operations excluding billable items.

CASH RECEIPTS

Cash receipts are to be reported by category on a standard reporting form that will be provided by the presbytery office.

This means that cash receipts checks to the presbytery are to be accompanied by a form that shows receipts by category (member contributions, support from other churches, special offerings, bake sales, etc.).

VOUCHERS AND DISBURSEMENT AUTHORIZATIONS

All vouchers and request for disbursement of funds, by the presbytery office, for expenses are to be approved prior to payment by the NCD Administrative Commission or the executive staff person working with the project. It is expected that such approval will be provided within one week of receipt in the presbytery office. In cases where the disbursement requires approval before the next meeting of the NCD Administrative Commission, the presbytery executive working with the project will approve the voucher and take it to the next meeting of the Administrative Commission for their authorization. Previously authorized regularly recurring expenditures (salaries, insurance, rent, utilities, etc.) will be paid without awaiting additional authorization.

FINANCIAL REPORTS

Each NCD will be recorded in the presbytery's accounts in a subsidiary ledger that will permit regular individual reports in a format that provides a detailed income and expense statement with year-to-date Budget and year-to-date Income and Expense.

[End]

E. COMMITTEE ON NOMINATIONS

Kathryn Thorensen reported for the committee. After nominations were opened to the floor, motions were sustained electing the following nominees:

Presbytery Council/Trustees

Elder Francile Anderson - Mission Interpretation & Stewardship

Rev. David Abbott - Planning & Structure

Committee on Staff Services

Class of 1996

Rev. James Skimins Plymouth First

Committee on Budget & Finance

Class of 1997

Rev. David Milan

NOMINEES TO SYNOD ASSEMBLY

Discipleship & Nurture Committee

Class of 1999, Elder Valerie Giles-Reynolds, Detroit, Trinity

Staff Services Committee

Class of 1999, Rev. Wendy S. Bailey, Livonia, St. Paul's

Planning and Budget Committee

Class of 1997, Rev. Reinhard Krauss, Milan, Peoples

Youth Advisory Delegate

Class of 1997, William Cameron, Detroit, Trinity

F. COMMITTEE ON PREPARATION FOR THE MINISTRY

Sandra McClinton reported for the committee and introduced Estelle Aaron, who shared her statement of faith. After examination, presbytery approved the motion of the Committee on Preparation for the Ministry to endorse Estelle Aaron as a candidate for the ministry. After the vote Moderator Choi asked Ms. Aaron the constitutional questions, gave her a brief charge, and after prayer declared her a candidate.

Sandra McClinton introduced Cathleen D. Bunting who shared her statement of faith. After examination, Presbytery approved the motion of the Committee on Preparation for the Ministry to arrest her examination and proceed to ordination. After the vote, Moderator Choi reminded the presbytery, that Ms. Bunting would be asked the constitutional questions at her Ordination and Installation. He then congratulated Ms. Bunting and said a prayer for her ministry.

The Committee reports for information that Karen Joy and Brad Hamilton were received as Inquirers by the Committee on September 3, 1996.

G. COMMITTEE ON MINISTRY

Richard Cushnie reported for the Committee. Motions were sustained that Presbytery:

- 1. Appoint the following commission to install Kirk Miller as Associate Pastor at the Allen Park Church on October 27, 1996 at 10:30 a.m.: Clergy: Kellie Bohlman, In Soon Choi, Moderator, or his designee, Mark McDonough. Elders: Shirley Aue (Taylor, Southminster), Keith Provost (Allen Park). Invited to participate: Mark Barnes, Presbytery of Louisville; John Cairns, Presbytery of Genesee Valley; Ronald Miller, Presbytery of Wabash Valley; Virginia Miller, Vice Moderator, GAC; Amy Plantinga Pauw, Presbytery of Louisville; Patricia Willey, Presbytery of Louisville.
- 2. Concur with the Session of Broadstreet Church to grant the status of Pastor Emeritus to the Rev. Lawrence T. Glenn.
- 3. Enroll the Rev. Richard Dempsey (retired, living in Ann Arbor) as honorably retired on the roll of Presbytery
- 4. Concur with request of the Rev. Nile Harper and Ecumenical Center, University of Michigan, that he be retired as Director/Campus Minister, effective January 3, 1997.
- 5. Approve the call of First Church, Plymouth, to Tamara Seidel, as Associate Pastor, effective October 1, 1996, with the following terms: Salary \$19,000; Housing \$10,000; FICA \$2,218.50; Medical deductible \$468.57; Pension \$8,741.18; Continuing Education \$800; Auto allowance \$.31/mile as vouchered; Full relocation costs including one trip to seek housing; One month vacation, including 4 Sundays; Two weeks study leave, including 2 Sundays (study leave may be accumulated up to three years with approval of Session).
 - Enroll Ms. Seidel as a member of Presbytery of Detroit upon receipt of her credentials from Presbytery of Donegal following her ordination (tentatively set for November 3, 1996).
- 6. Appoint the following Ordination for Cathleen Bunting; service to take place Sunday, October 20, 1996, 4:00 p.m., at First Church, Birmingham: Clergy: In Soon Choi, Moderator; Louise Westfall; Peter Moore. Elders: Sally Muir (Birmingham, First); Ruth Winkler (Berkley, Greenfield). Corresponding member: The Rev. David Frees, Eastminster Presbytery.
 - Dismiss Ms. Bunting to the Presbytery of Eastminster that she may accept call as Associate Pastor of Oak Hill Church, Akron, Ohio.
- 7. Move the Rev. Gretchen Denton to Member-at-Large Roll upon completion of Interim Pastor relationship September 21, 1996.
- 8. Approve the Minimum Compensation for Full-Time Clergy for 1997 as printed on the attached page (replaces Minimum Compensation for Full-Time Incoming Clergy). The 1997 Minimum Compensation Chart reflects the following changes in format: (a) the social security reimbursement has been moved from Basic Compensation to Benefits to reflect the Board of Pension's current policy that social security reimbursement needs to be included in Basic Compensation only when it exceeds 7.65% of Basic Compensation; (b) auto allowance now

appears under Total Compensation rather than Reimbursement for Expenses category because there is no dollar figure included in the calculation.

9.	Compensation	1997		
	Cash Salary + Housing/utilities 1	\$27,663		
	Total Basic Compensation			\$27,663
	Benefits			
	Board of Pensions (28% basic compensation 2)	\$ 7,746		
	Medical Deductible	277/692	!	
	(1% basic compensation for plan			
	member; plus 1 1/2% for spouse/family)			
	Social Security (7.65%) Reimbursement	<u>2,116</u>		
	Total Benefits			
	10,139/10,554			
	Reimbursement for Expenses			
	Auto mileage allowance			
	Continuing Education	<u>500</u>		
	Total			\$38,302/3
	Auto mileage allowance		\$.31/mile

Calls which do not meet the minimum will be considered less than full time in proportion to total compensation.

One month vacation (with 4 Sundays) 2 weeks study leave (with 2 Sundays) are recommended.

Notes

- 1. Manse value is considered 30% of this total by the Board of Pensions. Cash housing allowance is flexible, but must reflect actual expenses of operating the home while not exceeding fair market rental value, furnished, plus utilities.
- 2. Pension Dues are 28% of Basic Compensation: 11% pension; 1% death & disability;

16% medical benefits.

- 10. Approve recommending a 3% increase in 1997 compensation for current calls which meet or exceed Presbytery Minimum Compensation.
- 11. Approve the Terms of Call for 1996 that have been received as of this date and as printed on the attached report. (The report is attached as an appendix to the minutes.)
- 12. Receive the paper, "Involuntary Dissolution of Pastoral Services", for a first reading to be acted on at the October Presbytery Meeting.
- 13. Concur with the request from the Rev. Vern Campbell that he be given the status of Honorably Retired effective 9/2/96.

THE COMMITTEE ON MINISTRY REPORTS THE FOLLOWING ACTIONS TAKEN UNDER THE AUTHORITY THAT HAS BEEN GRANTED TO IT

- 1. Dissolved the Stated Supply relationship between Northside Church, Ann Arbor and the Rev. Peter Bower, that he may accept call as pastor to Shadyside Church, Pittsburgh, PA, and dismissed him to Presbytery of Pittsburgh, effective September 1, 1996.
- 2. Dismissed the Rev. Larry Sharpless to the Presbytery of Wabash Valley, effective September 1, 1996, that he may be free to accept call to First Presbyterian Church, Winona Lake.
- 3. Dissolved the Parish Associate relationship with First Church, Brighton, and the Rev. William Hillegonds, effective August 11, 1996.
 - Moved the Rev. William Hillegonds to Member-at-Large Roll of Presbytery.
- 4. Dissolved the Associate Pastor relationship between First Church, Brighton, and the Rev. Robert Short and closed the Associate Pastor position, effective August 18, 1996.
 - Moved the Rev. Robert Short to Member-at-Large Roll of Presbytery.
- 5. Approved following commission to install Maryla Meagher as Associate Pastor at Community Church, Orchard Lake, on September 22, 1996 at 11:15 a.m.: Clergy: Clover Bailey, J. Harold Ellens, David W. Robertson. Elders: Ronald Verduin (Orchard Lake, Community), Paul Winslow (Detroit, Fort Street), Moderator's Designee.
- 6. Approved call, pending action of congregation August 11, 1996 of the Garden City Church to the Rev. Christopher Price Harris as pastor, effective September 22, 1996, with the following terms: Salary \$16,000; Housing \$19,200; FICA \$2,724; Pension \$10,731; Medical deductible \$1,500; Reimbursable expenses to \$3,500; Moving costs to \$3,000; Four weeks vacation, including 4 Sundays; Two weeks study leave, including 2 Sundays.
 - Enrolled Mr. Harris as a member of the Presbytery of Detroit upon receipt of his credentials from the Presbytery of John Knox.
- 7. Approved as ordainable position the call of Global Ministries Unit of General Assembly to Iris Tucker-Lloyd as mission co-worker in Ghana.
- 8. Concurred with request of congregation of the Grosse Ile Church and the Rev. Steve Melde that pastoral relationship be dissolved effective August 18, 1996 that he may be free to accept call as pastor to Christ Church, Tucson, Arizona, and dismissed him to Presbytery of deCristo.
- 9. Appointed the Rev. Mark McDonough, Moderator of Grosse Ile Church.
- 10. Extended Parish Associate relationship for three months (through November 30, 1996), between First Church, Ann Arbor and the Rev. David Krehbiel.
- 11. Dissolved the Interim Pastor relationship between University Church, Rochester, and the Rev. Neeta Nichols, effective August 31, 1996.
- 12. Approved Covenant for Intentional Interim Ministry between Fort Street Church, Detroit, and the Rev. Neeta Nichols for 12 months, effective September 1, 1996, with following terms: Full time; Salary \$18,000; Housing \$17,000; FICA (annuity in lieu of) \$2,678; Pension \$10,550; Mileage reimbursed at \$.30/mile; Study allowance \$500; Medical deductible \$525; Dental \$290; One month vacation including 4 Sundays; Two weeks study leave; Moving expenses (vouchered not to exceed reasonable); Travel expense (vouchered \$.30/mile plus tolls/parking).

Contract may be terminated by the Interim Associate Pastor with 60 days written notice to Clerk of Session; in such event, Interim Associate Pastor shall forfeit all claims for compensation beyond 60 days except the accrued vacation and study leave allowances.

Contract may be terminated by the Session with 60 days written notice to the Interim Associate Pastor; in such event, the Session will provide up to an additional 30 days salary, housing

- allowance, pension, medical, dental and insurance payments if the Interim Associate Pastor has not secured other employment.
- 13. Extended Interim Pastor relationship through August 31, 1997 between First Church, Royal Oak and the Rev. Richard Fouse.
- 14. Approved Parental Leave Agreement between Peoples Church, Milan, and the Revs. Laura and Reinhard Krauss, Interim Co-Pastors, as follows:

For a period of three months, beginning August 1, 1996, the Interim Co-Pastors, the Revs. Laura Greig Krauss and Reinhard Krauss, shall be permitted to re-adjust their respective pastoral responsibilities by mutual agreement and in consultation with the Personnel Committee of Session. During this period the Rev. Laura Krauss may work less than the half-time provided in her contract. However, together the Interim Co-Pastors shall continue to serve on a full-time basis except for the delivery of their child and its care when both Co-Pastors shall be granted parental leave for a period of up to two weeks (including two Sundays).

- 15. Granted the Rev. Kevin Piecuch permission to labor outside the ecclesiastical bounds of the Presbytery.
- 16. Permitted the Grosse Pointe Woods Church to re-open Associate Pastor search and elect an Associate Pastor Nominating Committee.
- 17. Approved Parental Leave Letter of Agreement between First Church, Ann Arbor, and the Rev. Lynn Barger-Elliott, with following terms:

A total of eight weeks maternity leave with full salary and benefits, to commence no later than September 3, 1996 and end no later than November 5, 1996 (this will include three study leave days and two to three days during leave which be used to travel to San Antonio to plan a mission trip for the spring); additional time up to one week, due to special need, may be negotiated subject to medical documentation and session approval; further extension may be negotiated as vacation time or leave without pay with pension dues to be paid on the regular salary basis by the church; duties may be resumed on a part-time basis prior to the end of the agreed-upon leave with concurrence of the pastor and session, provided medical approval has been obtained.

18. Appointed the following Moderators:

David Gellert - Waterford, Atonement

Steven Nuss - Detroit, Calvin East

James Skimins - Ann Arbor, Northside

19. Approved change in terms of call, with no change in total compensation for the Rev. Lawrence Glenn at New Grace NCD, Detroit, as follows:

From: Salary \$5,279.57 To: Housing \$7,542.24 Housing \$2,262.67 \$7,542.24

- 20. Appointed the following Commission to install Tiffany Nicely as Associate Pastor at University Church, Rochester, on September 22, 1996, at 10:30 a.m.: Clergy: Edward Gehres, Jr. (Moderator's designee); Lloyd Brasure, George Portice. Elders: Lisa Mulholland, (University Church, Rochester); Eunice Raar (First Church, Birmingham)
- 21. Extended Interim Pastor relationship between Littlefield Church, Dearborn, and the Rev. Douglas Carter through December 31, 1996.
- 22. Extended Stated Supply relationship between Christ Memorial Church, Royal Oak, and the Rev. Harry Capps through September 30, 1997.

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23. Concurred with congregation of Redford Church, Detroit, not to continue Designated Pastor search, but to follow regular search process. Communicated to Redford congregation that the open search process includes the following: (a) Current Designated Search Committee members may be elected to serve on a Pastor Nominating Committee (PNC); (b) All policy statements concerning a PNC search process need to be followed; (c) Church Information Form (CIF) must be up-dated and resubmitted to the Committee on Ministry and appropriate sub-committee for approval; (d) Louisville must be notified of this search process and opportunity printed; (e) Personal Information Forms (PIF) received must be processed; (f) PNC may consider PIFs of candidates prescribed for Designated Pastor position, but initial contact with these candidates would be made by Donna Johnston (chair of Presbytery search team), notifying them of the change in search status and informing them that they must resubmit their PIFs to the PNC if they want to be considered; (g) PNC must select and interview at least three finalists, with appropriate clearance from the Committee on Ministry; (h) Committee on Ministry appoints a new Committee on Ministry representative to the PNC.

H. COMMITTEE ON REPRESENTATION

Arthur Canada reported for the Committee and recommended that approval of their report and directing that it be sent to the Synod Committee on Representation as their report for 1995/96. This was approved by a voice vote. (The report is attached as an appendix to the minutes.)

Z. OTHER BUSINESS

The Session Records Committee recommended, and it was sustained, that the following records be approved as noted:

The Session Records Committee recommends that the following records be approved as noted:

- 1. MINUTES AND REGISTERS APPROVED WITHOUT EXCEPTION
- a) First Presbyterian Church, Pontiac
- b) Joslyn Avenue Presbyterian Church, Pontiac
- c) St. Andrews Presbyterian Church, Dearborn Heights
- d) Dearborn Woods Presbyterian Church, Dearborn
- e) Garden City Presbyterian Church, Garden City
- 2. MINUTES AND REGISTERS APPROVED WITH EXCEPTION
- a) Milford Presbyterian Church
 - i) Trustees not shown in Register
 - ii) Audit Report not stated in Session Minutes.
 - iii) No indication that church roll was updated.
- b) First Presbyterian Church of Port Huron
 - i) Pastor's terms of call should be APPROVED and NOTED at the Congregational Meeting.
 - ii) Session minutes should include roll numbers of new members.
 - iii) Proper names should be included in records and session minutes.
 - iv) Congregational meeting minutes must appear as numbered pages. (not inserted)
 - v) Elder Rolls must be brought up to date.
- c) Westminster Presbyterian Church, Port Huron

- i) Name of Church must be included in Session Minutes.
- ii) Joint Meeting of Deacons and Session needs to be recorded.
- iii) Audit must be recorded in Session Minutes.
- iv) Members moved to Inactive list not reflected in Roll Book.
- d) University Presbyterian Church, Rochester Hills
 - i) Annual Statistical Report is not inserted.
 - ii) Weddings must be recorded in Register with legal license number.
 - iii) No home Communions recorded.
 - iv) Funeral Roll not up-to-date.
 - v) Report and Register of Deacons not available.
 - vi) No reports from Presbytery Commissioners recorded.
- e) First Presbyterian Church, Royal Oak
 - i) Annual Statistical Report is not inserted.
 - ii) Pastor's register needs to be updated and placed in current register.
 - iii) Elder and Trustee rolls need to be updated.
 - iv) No record of administration of or any home Communion served.
- f) First Presbyterian Church, Warren
 - i) Congregational Meeting minutes do not detail any actions taken.
 - ii) No terms of call for Pastor's APPROVED at Congregational meeting.
 - iii) Session minutes do not indicate any activity.
 - iv) Audit not reported for 1995. Audit reports for 1994 do not include all church organizations.
 - v) Presbytery Commissioners and their reports to Session are missing.
- 3. REGISTERS APPROVED WITHOUT EXCEPTION
- a) Church of Our Savior, West Bloomfield
- 4. MINUTES APPROVED WITH EXCEPTIONS AS NOTED
- a) Church of Our Savior, West Bloomfield
 - i) Statistical Reports must be inserted in Minute Book following Annual Meeting.
 - ii) Audit of financial records must be reported
 - iii) No review of membership roll recorded.
 - iv) No Corporation meeting reported.
- 5. MINUTES AND REGISTERS NOT APPROVED
- a) Rosedale Gardens, Livonia

The church has been notified of changes that should occur to APPROVE these minutes and records.

VII. ADJOURNMENT

There being no further business to come before Presbytery, the meeting was adjourned at 9:50 P.M. with a prayer by Moderator Choi.

The next stated meeting of Presbytery will convene on Tuesday, October 22, 1996 at Cherry Hill Presbyterian Church, Dearborn.

ATTEST:

EDWARD KOSTER, Stated Clerk

GERTRUDE ROGERS, Acting Recording Clerk

ATTACHMENT ONE: The Roll

APPENDICES:

Council Minutes of June 25th and September 10th.

Terms of Call

Committee on Representation Report

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR SEPTEMBER 24, 1996

CHURCHES: Of 92 churches, 67 were represented and 25 were not.

Of 170 eligible commissioners, 113 enrolled, and 57 did not. COMMISSIONERS:

OTHER ELDERS (Officers, Members of Council)::

Of 23 total, 19 were present, of whom 1 was counted as commissioners, leaving 18 as the unduplicated count. 2 were

excused, and 2 were absent.

MINISTERS: Of the 158 non-retired ministers on the combined rolls of active

members and members-at-large, 87 were present, 40 were

excused, and 31 were absent.

Of the 68 retired ministers on the rolls, 9 were present and 59

were excused.

SUMMARY VOTING MEMBERS PRESENT

113 Elder Commissioners

18 Other Elders

+ 87 Non-retired ministers

9 Retired Ministers

227 Voting members present.

B. Commissioners and

Churches

ALLEN PARK, Allen Park 1 MARIE BRUNELLE 2 WARREN A OTTINGER

3 ALICE LIEBAN

ANN ARBOR, First 1 BETSY CAMP

4 JEAN WAGNER

ANN ARBOR, Calvary

1 NOT REPRESENTED

2 BEN VAN TUYL **3 RUTH BARNARD 4 DONNA UNDERWOOD 5 SCOTT WESTERMAN**

ANN ARBOR, Northside 1 NOT REPRESENTED

Minutes: Presbytery of Detroit, September 24, 1996

		1 REX MARSHALL
ANN ARBOR, Westminster.	DEARBORN, Dearborn	2 MARY MARSHALL
1 KEN MERTE	Woods	Z MAKT MAKOHALL
2 GARY CLAYPOOL	1 DAVID T GREENWELL	DETROIT, Southwest
		1 NOT REPRESENTED
AUBURN HILLS, Auburn	DEARBORN, First	
Hills	1 ALAN BRAIFORD	DETROIT, St. John's
1 KENNETH L GORE	2 JERRY ROSE	1 JOSEPH GERMAN
	3	2 LISA McNEAL
BELLEVILLE, Belleville	DEADDORN Limited	DETROIT Trinite
1 CONNIE ETTER	DEARBORN, Littlefield 1 WALTER PACKERA	DETROIT, Trinity Community
BERKLEY, Greenfield	I WALTER FACRERA	1 DOUGLAS BROTHERS
1 DONALD E DAWSON	DEARBORN HGTS., St.	2 RHONDA FRAJ
	Andrew's.	
BEVERLY HILLS,	1 ALICE WRIGHT	DETROIT, Trumbull
Northbrook		Avenue
1 HOWARD DEDOW	DETROIT, Broadstreet	1 MARTHA SINGLEY
2	1 ANN ADAMS	2
3	2 RAYMOND WHITE, SR.	
	DETROIT ALL TOTAL	DETROIT, Westminster
BIRMINGHAM, First 1 BONNIE BLANDING	DETROIT, Calvary 1 EVELYN JETER	1 CHUCK HELEK 2 LINDA E. FISHER
2 JOAN BISSELL	2 BEALER MITCHELL	2 LINDA E. FISHER
3 JAMES KING	2 BEALER WITCHELL	DETROIT,
4 RICHARD E HENNE	DETROIT, Calvin East	Woodward/Covenant
5 BOB DOLL	1 MICHAEL J. KLING	1 NOT REPRESENTED
020220		
BLOOMFIELD HILLS, Kirk	DETROIT, First	EASTPOINTE , Covenant
in the Hills	1 NOT REPRESENTED	1 NOT REPRESENTED
1 JOHN LILLY		
2 ALEX McKEEN	DETROIT, Fort Street	ECORSE, Ecorse
3 ANNE BECKER	1 JACK CAMERON	1 BETTY OWEN
4 5	2 JANET BUNT	FARMINGTON, First
6	DETROIT, Grandale	1 SALLY ROGERS
<u> </u>	Church of the Master	2 WENDY THOMPSON
BRIGHTON, First	1 NOT REPRESENTED	2 (12(15) 11(16)(11) 66(1
1 GEORGE K OTTO	2	FERNDALE, Drayton
2 MILLIE BRUNER		Avenue
	DETROIT, Gratiot Avenue	1 CAROL SCHMIDT
CANTON, Geneva	1 NOT REPRESENTED	
1 RAMONA STEELE	2	FORT GRATIOT,
2 DAVE BUNCH	DETROIT Have	Lakeshore
CLARKSTON, Sashabaw	DETROIT, Hope 1 BERNARD WALKER	1 ILLEGIBLE
1 NOT REPRESENTED	2 WIL BACON	GARDEN CITY, Garden
THO THE RESERVED	2 WE BASSIC	City
CLINTON TWP., Peace	DETROIT, Jefferson	1 MARY DRYHES
1 GEORGE KREC	Avenue	
	1 JERRY SEATON	GROSSE ILE, Grosse lle
DEARBORN, Cherry Hill	2 RAY BARTHY	1 BILL RITS
1 PHYLLIS HUNT		2 BARB THORMLEY
2 KAREN OLASZ	DETROIT, Redford	

GROSSE POINTE,	2 JEAN JUNE	4 JULIE CAIN
Memorial	3	5
1 NANCY J. PILORGET		
2 JOHN P. WILLIAMS	NOVI, Faith	ROYAL OAK, Hope Korean
3 MARY GRACE ADAMS	1 NOT REPRESENTED	1 NOT REPRESENTED
		I NOT REPRESENTED
4	2	DOVAL OAK Otam
5		ROYAL OAK, Starr.
6	ORCHARD LAKE,	1 DONALD DOTY
	Community	
GROSSE POINTE WOODS,	1 DICK MUDGE	SALINE, First
Woods	2 PAR MUDGE	1 NOT REPRESENTED
1 C. HORKANEN	3 DODIE BERRY	
2 R. HINCKS	4	SHELBY TWP., St. Thomas
3		1 NOT REPRESENTED
	PLYMOUTH, First	
HIGHLAND PARK, Park	1 CATHI KING	SOUTH LYON, First
United	2 BEV McGAW	1 NOT REPRESENTED
1 M. J. HUGLEY	3	
2 KATHERINE DOLL	4	SOUTHFIELD, Korean
2 IOA III EKINE DOLL	· ·	1 NOT REPRESENTED
HOWELL, First	PONTIAC, First	
1 JIM ESHELMAN	1 PEDRO GUZMAN	2 3
	I PEDRO GOZINIAN	3
2 NEIL CROCKETT	DONTIAG Jacker Avenue	COUTUEED Combedia
	PONTIAC, Joslyn Avenue	SOUTHFIELD, Southfield.
LINCOLN PARK, Lincoln	1 FRANCIS HOISINGTON	1 MARCIA CAMPBELL
Park		2 GRACE COTTER
1 CAROL HORN	PORT HURON, First	
	1 HOWARD BORGMAN	ST. CLAIR SHORES,
LiVONIA, Rosedale	2 BOB O'CONNOR	Heritage
Gardens		1 JOAN E. PERRY
1 LINDA HWELEY	PORT HURON,	
2 MILLIE EVERSON	Westminster	ST. CLAIR SHORES, Lake
	1 NOT REPRESENTED	Shore
LIVONIA, St. Paul's		1 CLAUDE MILLER
1 NOT REPRESENTED	REDFORD, St. James	2 PETE SANDORA
2	1 NOT REPRESENTED	2.2.2.3
3	THE THE TEST OF	STERLING HGTS., Utica
4	ROCHESTER, University	1 NOT REPRESENTED
	1 NOT REPRESENTED	
INCANA OF Timeshile		2
LIVONIA, St. Timothy's	2	
1 JEFF HATT	3	TAYLOR, Southminster
		1 PAMELA J. HUTCHENS
MILAN, Peoples	ROSEVILLE, Erin	2
1 NOT REPRESENTED	1 PHYLLIS BRADBURY	
	2	TROY, First
MILFORD, Milford		1 GEORGE BUYER
1 JERRY MANTELA	ROYAL OAK, Christ	2 ILLEGIBLE
2 VIRGINIA MANTELA	Memorial	
	1 BILL RENSHAW	TROY, Northminster
MT. CLEMENS, First		1 JAMES R. CARGILL
1 ROBERT F. HILL	ROYAL OAK, First	:
· · · · · · · · · · · · · · · · · · ·	1 KEVIN GARDNER	WALLED LAKE,
NORTHVILLE, First	2 BETTY CAMPBELL	Crossroads
1 JANE BOWSER	3 BARBARA NELSON	1 NOT REPRESENTED
· vall polichl	A DUIZDUM HEFOOM	1 140 1 17P1 17P0P141PD

Minutes: Presbytery of Detroit, September 24, 1996

WARREN, Celtic Cross
1 GLENN CLARK

WARREN, First
1 NOT REPRESENTED

WATERFORD, Atonement 1 NOT REPRESENTED

WATERFORD, Community 1 NOT REPRESENTED 2

WATERFORD, Lakeland 1 BARBARA FOSS

WAYNE, First 1 STEPHEN R. SHUSTER

W. BLOOMFIELD, Church of Our Savior
1 BRIAN McKEE

WESTLAND, Kirk of Our Savior 1 LINDA KNUTSON

WHITE LAKE, White Lake 1 NOT REPRESENTED

WYANDOTTE, Wyandotte
1 KATHLEEN H. RANKIN

YPSILANTI, First 1 MARY R. SHELL 2

C. Elders on Council
P-BROWNELL, DON
P-DELLINGER, WILMA
P-FUNK, EVELYN
P-GLIDE, KEN
P-GLOVER, AL
P-GRANT, RICHARD
A-IRWIN, GEORGE
P-KONDAK, JENNIFER
E-LENNOX, JEAN
P-MCINTYRE, BARBARA
P-MORRISON, HELEN
P-PIECUCH, CLARISA
E-RANKIN, SALLY
P-ROGERS, GERTRUDE

P-SEABROOKS, DOROTHY
P-SEATON, JEROME
P-SEITZ, JOHN
P-SMITH, KENNETH
P-SOLOMON, SAMMIE
P-STANDING, MARY ANN
P-THOMPSON, PATRICK
A-VERNON, KATHERINE
P-WINSLOW, PAUL

D. Non-Retired Ministers P-ABBOTT, DAVID W. A-ALBRECHT, GLORIA P-AUE, CRAIG P-AUSTIN, ANNA MARIE P-AUSTIN, LARRY P-BAILEY, CLOVER E-BAILEY, WENDY S. E-BALIAD, ALFREDO E. P-BEATES, JAMES A-BENEDICT, IVAN L. P-BENNETT, JOHNIE P-BILLINGTON, RUTH P-BISHOP, BENJAMIN P-BLACKADAR, MURRAY P-BLAIR, MICKEY RAY P-BOHLMAN, KELLIE P-BORCHARDT, HENRY P-BORCHARDT, JUDITH A-BOUSQUETTE, PAUL P-BROWN, ROBERT O. E-*BURGER, LINDA E-BYARS, RONALD P-*CAMPBELL. VERN P-CANADA, ARTHUR W. A-CANTRELL, CHRISTINE P-CAPPS, HARRY P-CARTER, DOUGLAS D. P-CATER, LAWRENCE H. E-CHAMBERS, JAMES C. E-*CHAO, RAYMOND P-CHOI, IN SOON E-*CHOI, SEUNG KOO P-CLISE, W. KENT A-COCHRAN, LINDA A-COLON, LOIS P-CONLEY, JAMES H. P-COWDEN, CLARK P-COWLING, NEIL D. E-*CRILLEY, ROBERT H. E-CULLEN, RANDOLPH

P-CUSHNIE, RICHARD

P-DANIELAK, G. RICHARD

A-DAVIDSON, CHARLES

E-*DENNIS, WARREN

A-DENTON, GRETCHEN P-DRAVES, NANCY A. P-DUNCAN, THOMAS E-*DYKSTRA, CRAIG R. P-EGGEBEEN, THOMAS A-ELLIOTT, LYNN BARGER A-ELLOITT, MARK BARGER P-FAILE, JAMES P-FOLEY, MICHAEL E-FONFARA, MICHAEL A-FORSYTH, E. DICKSON A-FOSTER, JOHN P-FOUSE, RICHARD A-FRANCIS, RAPHAEL B. P-FUERSTENAU, WILLIAM A-FUHERMEISTER, ANNE A-GABEL, PETER W. P-GEAR, JAMES P-GEHRES, EDWARD D., JR. P-GELLERT, DAVID P-GEORGE. BRUCE P-GERE, BREWSTER H., P-GILCHRIST, COLEMAN P-HANNA, DAVID J. A-HANNA, RAFAAT E-HARP, WILLIAM S. E-HARPER, F. NILE A-HARRIS, R. JOHN P-HARTLEY, THOMAS A-HENDERSON, RICHARD A-HOCKEY, A. WILLIAM A-IRWIN, PAUL P-JOHNSON, KEVIN P-JUN, MATTHEW P-KERR, DEBORAH P-KESLER, JAMES W. P-KIM, JINSUK E-KNUDSEN, RAYMOND A-KOGEL, LYNNE P-KOSTER, EDWARD H. P-KRAUSS, LAURA G. A-KRAUSS, REINHARD E-KREHBIEL, DAVID E. P-KREMLICK, KURT J., JR. E-KRUG, ERNEST P-LARSON, ROBERT F. P-LEWIS, CLAUDIA A-LINDVALL, MICHAEL P-LISTER, KENNETH D. A-MABEE, CHARLES A-MAY, MELISSA ANNE A-McCLINTON, SANDRA LEE

E-*McCLOSKEY-TURNER, CATHARINE P-McDONOUGH, MARK D. P-McLAREN-SAAD, **JENNIFER** P-MEAGHER, MARYLA A-MEYER, R. BRUCE E-MICHALEK, DANIEL P-MIKOSKI, GORDON P-MIKOSKI, NANCY P-MILAM, DAVID P-MILLER, KIRK A-MISHLER, JOHN P-MOORE, PETER A-MORRISON-HEINRICH, P-NDOVIE, BARBARA B. A-NICELY, TIFFANY P-NICHOLS, NEETA E-NOBLE, DAVID P-NOBLE, JANET P-NUSS, STEVEN P-NUSSDORFER, IRVIN A-ORR, ROBERT C. P-PATRICK, ANTHONY P-PERDUE, ROBERT J. A-PETERS, RICHARD A-PIECUCH, KEVIN A-POLKOWSKI, WILLIAM P-PORTICE, GEORGE E-PRITCHARD, NORMAN E-PRUES, LOUIS J. E-PURKEY, DONALD A-QUI, JOHN YUN ZHONG P-RIGDON, V. BRUCE P-RIKE, JENNIFER P-ROBERTSON, DAVID W. E-RODKEY, JOHN A-RUSSELL, JAMES P. E-SCHAFER, ANNE N. E-*SHIH, SHENG-TO P-SHIPMAN, JUDY P-SHOOK, JOSEPH WILLIAMS A-SHORT, ROBERT P-SHOUP, LESLEY I. P-SHOUP, ROBIN W. A-SIAS-LEE, LAURA E-*SIMONS, SCOTT W. P-SKIMINS, JAMES A-SMALLEY, DIANE P-SMITH, BRYAN DEAN E-SMITH, PETER C. P-SOEHL, HOWARD P-SWEET, BARRY D. E-TAYLOR, THEODORE, II

P-THOMAS, MARK P.
P-THOMPSON, LOUIS S.
P-THORESEN, KATHRYN
R.
E-*VAN SLUIJS, HENDRICK
P-WESTFALL, LOUISE F.
E-WIGGINS, GREGORY L.
P-WINGROVE, WILLIAM N
P-WOODRUFF, LAURENCE
N.
A-YOON, HAK SUK

P-ZIEGLER, JACK T. **D. Retired Ministers** E-ANDERSON, JAMES (HR) E-BAKER, GARETH D. (HR) P-BEERY, ELDON (HR) E-BRAND, J. KENNETH (HR) E-BRASURE, LLOYD (HR) P-CALDWELL, MARK (HR) E-CLYDE, J. DOUGLAS (HR) E-COBLEIGH, GERALD R. E-COTTER, LEE M. (HR) E-CROSS, PAUL D. (HR) E-DICKSON, ROBERT L. (HR) E-DOTSON, OAUL R. (HR) E-ELLENS, J. HAROLD (HR) E-FLOWERS, DONALD (HR) E-FREDSELL, HAROLD F. (HR) E-FREEDMAN, DAVID NOEL (HR) E-GEIDER, CARL R. (HR) E-GEISSINGER, HARRY L. (HR) E-GEPFORD, WILLIAM G. (HR) E-GILLIS, PAUL M. (HR) E-GLENN, LAWRENCE T. (HR) P-HANNA, J. RICHARD (HR) P-HAWLEY, RALPH J. (HR) E-HEINRICHS, THOMPSON (HR) P-HELMKE, BENJAMIN (HR) E-HERSHEY, GALEN E. (HR) E-HILLIGONDS, WILLIAM (HR) P-IHRIE, A. DALE (HR) E-JANSSEN, ANDREW L.

(HR)

P-JONES, VIRGIL L. (HR) E-KEEBLER, ROLAND (HR) E-KIM, T. ANDREW (HR) E-KIND, GEORGE E. (HR) E-KIRKMAN, THOMAS W. (HR) E-LAMBERT, ROY F. (HR) E-LAMPE, WILLARD V. (HR) E-LINDSEY, ROBERT L. (HR) E-LUMLEY, RAYMOND W. (HR) E-MacDONALD, JOSEPH R. (HR) E-MacINNES, JOHN D. (HR) E-MAGEE, PHILLIP R. (HR) E-MARLOW, ROBERT J. E-MARVIN, FRANK C., JR. (HR) E-McCLOSKEY, CHARLES (HR) E-McINTYRE, DEWITT (HR) E-MECOUCH, JOHN R. (HR) P-MILFORD, RICHARD J, (HR) E-MUENCH, DONALD (HR) E-OWRN, DAVID (HR) E-PALMER, F. WILSON (HR) E-PETERSON, LEROY J. (HR) E-PRICE, MICHAEL T. (HR) E-RAMSEY, GEORGE W. (HR) E-RATCLIFFE, ALBERT H. E-RIEKER, WILLIAM J. (HR) P-SEFCIK, JOHN K. (HR) E-SMITH, J. CYRUS (HR) E-SOMMERS, CHARLES A. E-STONE, JOHN N. (HR) E-STRIBE, RALPH (HR) E-SUNDERMAN, HUBERT L. (HR) E-SUTTON, PAUL (HR) E-SWEET, GEORGE R. E-TABOR, WILLIS C. (HR) E-TULL, ROBERT W. (HR) E-VAN LEUVEN, GEORGE (HR) E-WILLIAMS, RICHARD H. (HR)

Minutes: Presbytery of Detroit, September 24, 1996

E-WOEHRLE, THOMAS (HR)

E. CORRESPONDING MEMBERS

P REV. SHERI NOAH STOCKTON

P REV. C. KENNETH HALL BEAVER-BUTLER

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT CALLED MEETING June 25, 1996

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in a called meeting at the Jefferson Avenue Presbyterian Church, Detroit, Michigan, at 4:00 p.m.

The call of the meeting was for the purpose of considering amendments to the Commission on Reconciliation.

Stated Clerk Edward Koster took the roll and reported that a quorum was present. The full roll was recorded as follows, including those who arrived late or left early:

SUMMARY:

Total elected voting members = 33, quorum = 17, present =20 Vacancies = 1; Non-voting members = 7, present =4

VOTING MEMBERS

P-Helen Morrison, Chairperson of Council P-In Soon Choi, Moderator of Presbytery P-Paul Winslow, Vice-Hoderator of Presbytery P-Katherine Vernon, Theology and Worship P-Dorothy Seabrooks, Theology and Worship P-Neil Cowling, Theology and Worship P-Thomas Eggebeen, Planning and Structure P-Ken Glide, Planning and Structure A-Valerie Reynolds, Planning and Structure A-James Conley, Staff Services P-Jean Lennox, Staff Services P-Sally Rankin, Staff Services

P-Kenneth Smith, Social Justice and Peacemaking _-VACANT, Committee on Campus Ministry P-Jerome Seaton, Budget and Finance E-John Seitz, Budget and Finance P-Gertrude Rogers, Budget and Finance P-Roland Keebler, Property and Investments P-Donald Brownell, Property and Investments P-Al Glover, Property and Investments E-Neeta Nichols, Committee on Ministry

A-Patrick Thompson, Committee on Metro.Mission P-Neil Cowling, Coordinator of Synod Commissioners

P-Deborah Kerr, Committee on Church Strategy A-Clark Cowden, Connittee on Evangelism E-Kevin Piecuch, Connittee on Stewardship A-Kathryn Thoresen, Committee on Nominations P-Jennifer Kondak, Committee on Outdoor Ministries E-Gregory Wiggins, Committee on Education and Nurture A-Sammie Solomon, Committee on Racial Ethnic Concerns E-Arthur Canada, Committee on Representation E-Evelyn Punk, Committee on Session Records P-Barbara MacIntyre, Presbyterian Women P-George Irwin, Presbyterian Nen NON-VOTING OFFICERS

P-Edward Koster, Stated Clerk P-Wilma Dellinger, Treasurer NON-VOTING STAFF MEMBERS A-Fdward Gehres, Executive Presbyter

A-Clarisa Piecuch, Assciate Executive Presbyter P-Mary Ann Standing, Administrator for Business Affairs A-Sandra McClinton, Committee on Prep.for Min. A-Richard Grant, Extended Experience Education Manager

NON-VOTING ADJUNCT UNIT MEMBERS

Paul Winslow, Chair of the Task Force on Policy for Disaffected Churches, reported on the potential difficulties in the way the the Commission on Reconciliation is to be formed.

By motion, Council voted to amend the Commission on Reconciliation paper as follows:

> On page 4, change the first sentence under IMPLEMENTATION to read:

In order to carry out this strategy, Council recommends to the Presbytery of Detroit that it create a commission with the powers stated below to work on behalf of the presbytery to establish communication with particular churches expressing difficulty with any aspects of the

COUNCIL MINUTES, June 25, 1996, page 2

life of the Presbyterian Church (USA), to resolve those matters if possible, make recommendations to presbytery for their resolution if not within the commission's assigned powers. . .

On page 4, change the last word of the first paragraph under IMPLEMENTATION to read "created," so that the last sentence reads: "Should it find its work overwhelming, the commission could recommend to presbytery that additional similarly charged commissions be created."

On page 5, add the underlined sentence to the last paragraph, so that it reads:

The Moderator of the Presbytery, or in the Moderator's absence the Vice-Moderator, shall have the authority to appoint members to the commission(s) created by this action of Presbytery. The commission(s) shall be composed of 3 ministers and 4 elders, . . .

Having completed the business of the called meeting, Council adjourned with a prayer at 4:22 p.m.

The next meeting of Council will be Tuesday, September 10, 1996 at 2:30 p.m.

Attest:

Edward H. Kbs Stated Clerk

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT STATED MEETING Tuesday, September 10, 1996

I. THE GATHERING

A. THE CHAIRPERSON

<u>MEETING CONVENED</u>. The Council of the Presbytery of Detroit was convened in a stated meeting at Westminster Presbyterian Church, Detroit, at 2:35.

Chair person Helen Morrison opened with prayer, which incorporated joys and concerns which had been shared.

B. THE STATED CLERK

Stated Clerk Edward Koster presented his report. Motions were sustained that Council:

- 1. DOCKET: Approve the docket.
- 2. ENROLLMENT: <u>Receive</u> the report that a quorum is present and <u>excuse</u> all members of Council who asked to be excused. The full roll was recorded as follows, including those who arrived late or left early:

SUMMARY:

Total elected voting members = 32, quorum = 17, present = 26 Vacancies = 2; Non-voting members = 6, present = 6

VOTING MEMBERS

P-Helen Morrison, Chairperson of Council E-In soon Choi, Moderator of Presbytery P-Paul Winslow, Vice-Moderator of Presbytery P-Katherine Vernon, Theology and Worship P-Dorothy Seabrooks, Thheology and Worship E-Neil Cowling, Theology and Worship P-Thomas Eggebeen, Planning and Structure P-Ken Glide, Planning and Structure P-VACANT, Planning and Structure P-James Conley, Staff Services P-Jean Lennox, Staff Services E-Sally Rankin, Staff Services P-Jerome Seaton, Budget and Finance P-John Seitz, Budget and Finance P-Gertrude Rogers, Budget and Finance P-Roland Keebler, Property and Investments P-Donald Brownell, Property and Investments P-Al Glover, Property and Investments P-Sandra McClinton, Committee on Perp for Min.

P-Neeta Nichols, Committee in Ministry
P-Patrick Thompson, Committee on Metro. Mission

P-Kenneth Smith, Social Justice and Peacemaking E-Neil Cowlin
ALSO PRESENT: Kurt Smith, of Church Consultants Group

P-Deborah Kerr, Committee on Church Strategy
P-Clark Cowden, Committee on Evangelism
A-Kevin Piecuch, Committee on Stewardship
P-Kathryn, Thoresen, Committee on Nominations
P-Jennifer Kondak, Committee on Outdoor Ministries
E-Gregory Wiggins, Committee on Education and Nurture
P-Sammie Solomon, Committee on Racial Ethnic Concerns
P-Arthur Canada, Committee on Representation

P-Evelyn Funk, Committee on Session Records
P-Barbara McIntyre, Presbyterian Women
P-George Irwin, Presbyterian Men
P-VACANT, Committee on Campus Ministries
NON-VOTING OFFICERS

NON-VOTING OFFICERS
P-Edward Koster, Stated Clerk
P-Wilma Dellinger, Treasurer
NON-VOTING STAFF MEMBERS
P-Edward Gehres, Executive Presbyter

P-Clarisa Piecuch, Associate Executive Presbyter P-Mary Ann Standing, Administrator for Business Affairs P-Richard Grant, Extended Experience Education Manager

NON-VOTING ADJUNCT UNIT MEMBERS

E-Neil Cowling, Coordinator of Synod Commissioners

3. Approve the minutes of June 11, and June 25, 1996...

FOR INFORMATION

The Clerk reported that the Court of Appeals has denied our motion to submit an Amicus Curiae brief in support of Ypsilanti, First's appeal of the Washtenaw County Circuit Court's ruling that it is required to maintain the building on its property. The Court denied the motion was denied without comment, and we are unsure of what it means for the case.

COMMUNICATIONS:

The Clerk reported on communications from the General Assembly about the status of the overtures the Presbytery submitted to the General Assembly.

II. FELLOWSHIP AND REFLECTION

Chairman Helen Morrison led Council in a brief devotion.

III. PRIOR-DOCKETED ITEMS

SURVEY OF THE PRESBYTERY: Kurt Smith, our consultant, reported to Council on the results of the Church Leadership and Attitudes Survey he conducted earlier this year. After a review of the results, Mr. Smith made three recommendations to Council:

- 1. Presbytery needs to listen systematically to congregations and their leaders. The perception changes when one begins to get active at the Presbytery level.
- 2. Presbytery should try to develop some way to respond faster to information it receives.
- 3. Presbytery should assume an attitude of experimentation and reception to new ideas.

MISSION DIRECTIONS: Council discussed the Mission Directions adopted by Presbytery at its February meeting, and priorities that had been presented at the retreat on August 27th. After debate, Council approved with amendments the priorities and the specific methods for carrying out these priorities as presented in the paper "A Report on Possible Approaches to Addressing Specific Mission Directions". The specific priorities are indicated as follows (Items specified for priorities are underlined. The priorities originally presented are indicated by italics.):

MISSION DIRECTIONS

- I. Intentionally build community with the churches, clergy, staff and members within our bounds, seeking to create a more "user friendly" environment.
 - 1. (First) Organize periodic cluster meetings for clergy, church staff members and lay leadership to promote spiritual growth, fellowship, planning, dialogue, etc.

COUNCIL MINUTES, September 10, 1996. Page 3

- 2. Dialogue and consult regularly with the elected leadership (Elders, Trustees, Deacons, Presbyterian Women) of local congregations; with special outreach to congregations who do not actively participate in the life of the presbytery.
- 3. Invite and utilize retired clergy to serve as mentors and resource persons for congregational ministry.
- 4. (Second) Update and clarify Presbytery processes and operations:
 - a. Distribute Presbytery meeting highlights to congregations immediately following a Presbytery meeting:
 - b. Publish annually Topical Directory and Organizational Chart;
 - c. Annotate Presbytery Directory to list key contacts;
 - d. Develop and utilize a Skills Bank Inventory;
 - e. Update and publish Presbytery Policies for the Manual of Administrative Operations.
- 5. Facilitate ease of communication between Presbytery and its congregations (i.e. fax machines, computers, video presentations).

II. Establish new congregations and help revitalize and redevelop existing congregations to reach people and communities not served by our denomination.

- 1. Utilize closed church properties, when consistent with Mission Directions, as sites of Presbytery ministry and mission.
- (Second) Establish three (3) new churches over the next five (5) years, when consistent with Mission Directions (one of which shall be racial/ethnic).
- 3. (First) Revitalize/redevelop three (3) existing congregations over the next five (5) years, when consistent with Mission Directions (one of which shall be racial/ethnic).
- 4. Identify and empower current church members to seed new congregation and renew existing congregations.
- 5. Identify and empower current church members to seed new congregations and renew existing congregations.
- 6. Explore unconventional and creative models, including collaboration with other faith groups, to create new congregations and redevelop/revitalize existing congregations.

III. Support and challenge congregations to maintain "growing edges" in their local ministries as they seek to proclaim the Good News of Jesus Christ.

1. (Second [with 5]) Equip and train congregational leadership to provide members with opportunities for spiritual growth, nurture, and evangelism.

- 2. (First) Highlight and share with the Presbytery what our congregations are experiencing and encourage exchanging resources and expertise.
- 3. Revise Presbytery By-laws to designate Council members as liaisons with congregations to promote awareness and dialogue about their ministries.
- 4. Create a Council sub-committee on Congregational Care & Nurture:
 - a. to oversee and direct the Council's contact with congregations;
 - b. to coordinate, whenever possible, the Presbytery's work with congregations, insuring a team approach when more than one Presbytery committee is working with a congregation.
- 5. (Second [with 1]) Target and work with four (4) churches (one to be
 African American and one to be a Detroit City church non African
 American) each year in utilizing PERCEPT data to evaluate current and
 future ministries.

IV. Engage in partnerships with congregations, governing bodies and community social agencies to carry out ministries of compassion and empowerment.

- 1. Form and support with office resources a grant-writing team to assist the Presbytery, its congregations and organizations, to carry out mission.
- 2. (First) Intentionally increase the number of Urban/Suburban church and ethnically diverse partnerships and help coordinate these efforts.
- 3. Create coalition efforts which promote mission and secure funding for them (i.e. Motor City Mission Mania, Habitat for Humanity, etc.).
- 4. (Second) Develop a position description and engage a Volunteer In Mission to serve as coordinator of volunteer activities and to publish periodically various volunteer opportunities within the Presbytery.
- 5. Increase opportunities for Mission Work Camps for all ages and levels of expertise within the Presbytery.

Council amended the priorities to set the following as the sequence that the issues should be addressed in terms of allocation of resources:

I. 1 III. 3, 2 II. 3, 2

IV. TRUSTEES

PROPERTY AND INVESTMENTS COMMITTEE

Al Glover reported for the Committee. Motions were sustained that Council:

1. APPROVE co-signing the General Assembly loan application of \$250,000 for St. Timothy's Presbyterian Church, Livonia.

COUNCIL MINUTES, September 10, 1996. Page 5

- 2. APPROVE the request of the Howell Conference and Nature Center to proceed with Phase II construction.
- 3. **RECOMMEND** Presbytery grant Garden City Presbyterian Church, Garden City permission to enter into a lease agreement with Sprint Spectrum. Conditioned on the approval of Presbytery's legal counsel.
- 4. APPROVE granting an unsecured loan of \$2000 at 6.25% to the Rev. and Mrs. Christian Harris. To be paid back at the rate of \$200 per month until fully satisfied within one year.

V. FINANCIAL

A. BUDGET AND FINANCE:

Gertrude Rogers and Jerry Seaton reported for the Committee. They reported on the status of income and expenditures of the 1996 budget, and said that no curtailing of expenditures is necessary at this time.

The Committee reported on the outlook for the 1997 budget. Because of declining membership and revenues from the churches, combined with increasing needs for ministry, roughly \$300,000 must be cut from requests for funding. Mr. Seaton pointed out that there are a limited number of strategies for doing this: reduce all committees by a fixed percentage; reduce requests according to specific priorities; use some of Presbytery's endowments and special funds (principal and/or interest) to augment the budget; challenge the churches to contribute more to the general mission. Even when applying some of the funds available from endowments and special funds, the deficit still exceeded \$80,000. Edward Gehres reviewed for Council the various endowment and special funds.

B. THE TREASURER

Treasurer Wilma Dellinger reported. She provided Council with a written financial report of the status of income and expenditures as of July 31, 1996.

VI. COMMITTEES OF COUNCIL

A. STEERING COMMITTEE

Paul Winslow reported for the Committee. Motions were sustained that Council:

1. Approve the following pre-Presbytery events:

2. September 24, 1996: Board of Pensions, Paul Moon

3. September 24, 1996: Alina Camps, International Peacemaker, Presbyterian

Church in Cuba.

4. October 22, 1996: Month of Mission Tea

5. Approve the letter writing table for Justice for Children Task Force to be a regular part of Presbytery meetings.

- 6. Recommend to Presbytery that it approve the Covenant between the Presbytery of Detroit and the Ecumenical Campus Center and the International Residence Campus Ministry.
- 7. Approve the publication of a one-page summary of the Presbytery meeting each month. The writing of this summary will be referred to the Stated Clerk. The summary will be mailed the week of the Presbytery meeting to all ministers on the rolls and the Clerk of each congregation.
- 8. Approve the docket for the September meeting of Presbytery.

Mr. Winslow also reported that a letter has been received from the Department of Assembly Services of the Office of the General Assembly indicating that they are seeking a site for the 214th General Assembly (2002). Detroit is one of several cities that has the facilities to host this assembly. The Presbytery last hosted the GA meeting in 1980. Council will vote on the recommendation in October, with a possible referral to Presbytery at its October meeting.

B. STAFF SERVICES COMMITTEE

Jean Lennox reported for the Committee. The motion was sustained that Council approve the following family leave terms for Associate Executive Piecuch:

- 1. Eight weeks of family leave with full salary and benefits. Such leave to commence with the birth of the baby (or sooner, if required for medical reasons) and ending eight weeks later;
- 2. Possible extension of one week due to special need, subject to medical documentation and with committee approval;
- 3. The option of extending this leave for an additional month, either as vacation for 1996 and/or 1997 <u>OR</u> as unpaid leave with pension dues to be paid on the regular salary basis; and
- 4. That during the time Associate Executive Piecuch is on family leave, she may attend a training event and a conference, as requested, subsequent to the birth of the baby; however, this attendance will be subject to having received approval by her physician, in writing.

C. PLANNING AND STRUCTURE

Tom Eggebeen reported for the Committee. Motions were sustained that Council:

Recommend to Presbytery the approval of the following amendment to the Bylaws of the Presbytery:

To "Article V. The Council," add the following paragraph 13 under "A. Responsibilities of Council":

"13. Acting as liaisons with congregations to promote awareness and dialogue about the ministries of Presbytery and its congregations."

COUNCIL MINUTES, September 10, 1996. Page 7

VII. IN THE LIFE OF THE PRESBYTERY

Presbyterian Women: Barbara McIntyre reported. Motions were sustained that Council recommend that Presbytery endorse the requests of the Lekatek organization of Oakland County (no specific amount) and the Ecumenical Campus Center of Ann Arbor for \$21,000 for grants from the Presbyterian Women Thank Offering.

VIII. ADJOURNMENT

There being no further business to come before the Council, the meeting was adjourned at 5:28 p.m. and dismissed with prayer by Edward Koster.

The next Council meeting will convene on Tuesday, October 8, 1996 at 2:30 p.m..

Attest:

Edward H. Koster

Stated Clerk

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CHURCHES 	 Membership	 		PENSAT	H C 1	ı	3 E N E	FIT\$	EXPE		1			
Xinisters 	•	Cash Salary	Rental Value Manse	Housing Allowance	Utilities	FICA Rein- bursement	Pension Plan	Additional (3%) Medical		Cont. Education	İ	Study Leave (wks.)	BEHEFITS AND	
		:======== {	:::::::::::::::::::::::::::::::::::::::	=======================================	==========	***************************************		.62244122222	======================================	*********	**************************************	:50 00 0000000000	====================================	THE SEE SEE SEE
MARK McDONOUGH	:	\$39,676	\$11,903			\$3,035	\$15,261	\$929	\$1,200	\$200	THIRTY DAYS	THO WEEKS	TELEPHONE	\$120
KELLIE DOHLMAN	ASSOCIATE	 \$23,591 	\$7,077			\$1,805	\$9,088		\$1,200	\$200	THIRTY DAYS	THO WEEKS	BLUE CROSS BLUE CROSS ITELEPHONE	\$6,701 \$2,735 \$120
KIRK MILLER	ASSOCIATE	\$22,460	\$6,738		\$2,500	\$2,234	\$8,801	\$2,735	\$1,200	\$300	ONE MONTH	TWO WEEKS	TELEPHONE	\$120
JAHN ARBOR CALVARY SANDRA L. MCCLINTON		 \$11,250	1	\$22,000		\$2,544	\$10,022		i \$350	*250	I IFOUR NEEKS	TWO HEEKS	1	
IAHN ARBOR FIRST			,	\$22,000		\$2,J74	\$10,022		1330	\$330	ILOOM MEEVS	INU REEKS	1	
I MICHAEL LINDVALL	PASTOR	REPORT NOT R				į			į.		į		i	
LYNN BARGER ELLIOTT	ASSOCIATE	• • • •		\$13,400		\$2,170	\$8,551	\$611	• • •		FOUR WEEKS	TWO NEEKS	1	
MARK BARGER ELLIOTT LOIS COLON	ASSOCIATE PT PAR.ASSOC.			\$13,400		\$2,136	\$8,418	\$619	\$1,500	\$1,300	ONE MONTH	THO NEEKS	ADDL COMP.	\$600
AMY I. MORRISON	PARISH ASSOC.					i			i		i		1	
JANN ARBOR NORTHSIDE	:	ii				i			İ		İ		i	
VACANT	1	I F				1			ļ.		l		İ	
IANN ARBOR HESTMINSTER				*** ***		40.400	446 440	44 705	100,000 0 00	44 444		****	!	
KENNETH LISTER MELISSA MAY	•	\$32,560 \$18,042		\$22,778 \$11,100	\$1,750	\$2,490 \$2,317	\$16,472 \$9,131	\$1,735 \$489	REIMB. 0.30 \$1,400		ONE MONTH	THO NEEKS THO NEEKS	!	
IAUBURN HILLS	•			711,100	*1,130	42,317 	43,131	*****	1 11,400	\$1,000	I ONE MORIN	INO MEEVS	1	
JAMES N. GEAR	PASTOR	 \$27,501 	\$8,250		\$1,925	\$2,882 	\$11,356	\$1,217	\$2,500	\$500	НТКОМ ЗКО	THO NEEKS	PEXP. ALLOMANCE	\$300 \$500
IBELLEVILLE		ii				i			i		i		i	1200
DEBORAH KERR		\$18,180	t	\$13,440		\$2,419	\$9,531	\$1,034	i		FOUR MEEKS	THO WEEKS	REIMB. FUND	\$5,989
BERKLEY GREENFIELD				4		!			!		l		ĺ	
PETER MOORE	i	\$5,000 		\$25,000		\$3,099 	\$12,382		1 		FOUR WEEKS 	TNO NEEKS	IREINO. ACCOUNT IADD'L COMPSENSIN	\$10,522 \$600
18TRMINGHAM FIRST 1 RONALD BYARS		 		\$23,632		ļ	412 412	40 511	1 44 500				1	
LOUISE WESTFALL	ASSOCIATE			\$13,338			\$23,433 \$12,378	\$2,511	\$1,500 \$2,100	-	ONE MONTH ONE MONTH	TWO NEEKS	OTHER EXPENSES	\$2,800
BENJAMIN BISHOP	ASSOCIATE			IN SALARY		i	\$10,380		\$1.000		FOUR WEEKS		1800X ALLOWANCE	\$240
1		!!				ļ			1				PROF. EXPENSES	\$400
DEVERLY HILLS, NORTHBROOK R. BRUCE MEYER	•	 		#22 BBB		** 515 1	*10 200	41 001	1	44 -			İ	
JENNIFER MCLAREN-SAAD	•	}		\$22,000		\$4,646	\$18,308	\$1,961	\$2,400 1	\$1,704	FOUR WEEKS	THO WEEKS	ļ 1	
ISLMFLD HILLS KIRK	•	11				i			i				! !	
HORMAN PRITCHARD		\$55,000				\$5,113	\$23,660	\$2,000	\$8,000	\$2,500	SIX WEEKS	THO NEEKS	, DENTAL	\$1,100
RAYMOND KHUDSEN	ASSOCIATE	• • •		\$28.318		1	\$15,483	\$1.765	\$5,000	\$2,504	ONE MONTH	TWO WEEKS	ADD'L MEDICAL	\$3,532
i DAVID HARNA		 	ì	\$3,510		43.405.1	40 644	A440	40.500	** ***			ADD'L SENEFIT	\$1,140
I DAVID HARHA BRIGHTON FIRST	ASSOCIATE 820	\$22.870 	•	610,86		\$2,485	\$9.094	\$487	\$2,500	\$1,800	FOUR WEEKS	THO WEEKS	JADO'L SEMEFIT	\$2,234
DANIEL MICHALEX		'' \$3 5,000	1	\$20,000		\$4,208	\$15,400	\$1,650	1 \$1,200	\$1 200	CHE MONTH	TWO WEEKS	! !	
CANTON GENEVA	-	11		• •		1	,,	7.,,,,,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.1,200	OHE ROTH	THE BELLIA	! !	
BRYAN SMITH	PASTOR	\$24,614		\$24,000		į	\$14,600	\$350	\$900	\$500	FOUR WEEKS	THO NEEKS	OTHER EXPENSES	\$800

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CHURCHES 		 	CON	PEKSAT		 !		FIIS	: EXPE	N S E S	1	• • • • • • • • • • • • • • • • • • • •	- 	
Ministers 	Position 	Salary	Rental Value Manse	Housing Allowance	Utilities	FICA Reim- bursement	Pension Plan	Additional (3%) Medical	Car Allowance	Cont. Education	 Vacation 	Study Leave (wks.)	 BENEFIIS AND	
=====================================	72 PT STATED	1				 - 	98988888888		 \$1,800	1222251223 <i>1</i> 13	======================================	***********	- = = = = = = = = = = = = = = = = = =	
JAKES KESLER	PASTOR	\$23,200		\$11,400		\$2,547	\$10,429	\$995	\$4,600	\$400	I INTH , 6SUNDA	YSINO WEEKS		
DEARBORN CHERRY HILL KURT KRENLICK, JR. BRUCE GEORGE	INTERIM	j \$15.000 Report not ri	ECEIVED	\$23,000		\$3,800 	\$12,824	\$1,374) 	\$927	JOKE MONTH	1NO MEEKS	PROF. EXPENSES	\$3,605
DEARBORN WOODS WILLIAM HARP 	185 Pastor	 \$21,105		\$9,125	\$9,125	\$3,014 	\$11.019	\$1,273	 \$4,410 	\$551	I IFIVE NEEKS I	THO WEEKS	 Life insurance Other expenses	\$573 \$900
DEARBORN FIRST ELDON BEERY	931 INTERIM	•		\$18,000		\$5.967			! !		 ONE MONTH	TWO WEEKS	 MED. SUPPLEMENT BUSINESS EXP.	\$3,000 \$3,033
I RICHARD DANIELAK DEARBORN LITTLEFIELD	ASSOCIATE 1			\$15,000		\$3,017	\$11,888	\$1,274	\$2,860	\$1,000	ONE MONTH	THO WEEKS	MED. INSURANCE	\$515
DOUGLAS CARTER DEARBORN HIS ST ANDREM'S	I INTERIM	1		\$11,500		\$2,480	\$9.076	\$972	\$3,400		IONE MONTH	THO WEEKS	OTHER EXPENSES	\$240
CLAUDIA LENIS DETROIT BROADSTREET VACANT	PASTOR 1	\$16.000 		\$14,500		\$2,486 	\$9,796	\$1,050	\$2,250	\$750	ONE MONTH	THO WEEKS	DENTAL 	\$515
IDETROIT CALVARY I KEVIN JOHNSON IDETROIT CALVIN E	179 PASTOR 181	i \$24,530 		\$8.290		\$2,511 	\$9,893	\$1,060	i \$3,105 	\$362	i Orie Month 	THO WEEKS	! !	
VACANT DETROIT FORT STREET DOMALD PURKEY 	PASTOR 657 INTERIX	 \$36,600 		\$15,600		\$1,366 	\$14,616	\$2,640	I reimbo.30/mi	\$1,365	I IONE MONTH I	THO NEEKS	I DEATH BENEFIT DENTAL	\$800 \$515
VACANT DETROIT GRANDALE/MASTER ARTHUR CANADA	DESIG. PASTOR	İ		\$15,508		\$2,901	\$11,431		 \$1,300	\$600	i ONE MONTH	THO MEEKS	1	
DETROIT GRATIOT RAPHAEL FRANCIS	66 PT STATED	\$8,640		\$2,160		\$826			! !	\$208	I I THO WEEKS	ONE WEEK	OTHER EXPENSES	\$415
DETROIT HOPE M. COLEMAN GILCHRIST 	237 Pastor	\$23,722		\$9,271		\$2,524	\$9,945	\$1,065	\$3,000 }	\$1,000	 FOUR HEEKS 	TWO WEEKS	1 BOOK ALLOHANCE DENTAL	\$308 \$929
DETROIT JEFFERSON AVE PETER C. SMITH LOUIS PRUES	PARISH ASSOC.		\$11.052		\$1,800	14,214 	\$15,594	\$1,671	1 \$3,600 	\$2,000	I IONE MONTH	THO KEEKS	 OTHER ALLOHANCES 	\$1,200
DETROIT REDFORD ANNE SCHAEFER	TEMP. SUPPLY	 \$2,000/RONTH 	;	1,500/MORTH] 			 		I Four WKS Prt !	D TWO MKS PRID	1 	
DETROIT ST JOHN'S JOHNIE BENNETT DETROIT SOUTHWEST	,	\$28,737 		\$8,000		\$2,810	\$11,073	\$1,186	:] .28/MILE 	\$500	ONE NONTH	THO MEEKS	!	
GREG WIGGINS	•	\$37,003	•	IN SALARY		\$2,831	\$11,153	\$1,195	; \$2,000	\$350	FOUR WEEKS	THO WEEKS	i	

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CHURCHES	Membership	[[COMP	ENSAT	1 O N		8 E N E		EXPE	S E S	!			
		Cash Salary	Manse	Housing Allowance	Utilities	FICA Rein- bursement	Pension Plan	Additional (3%) Kedical		Cont. Education		Study Leave (wks.)	BENEFITS AND	
DETROIT TRINITY ANTHORY PATRICK DETROIT TRUMBULL AVE VACANT	249 PASTOR 54	 \$29,653 		\$6,500		\$2,766 \$2,766 	\$10,897	\$1,158	1		 FOUR WEEKS 		1	
DETROIT NESTMINSTER MILLIAM J. FUERSTENAU	BO4 PASTOR	•	•	\$13,000		!	\$13,137		 		I ICNE MONTH		 PROFESSIONAL EXP	\$3,500
BARBARA NDOYIE DETROIT MOODWARD AVE/COV YACANT	ASSOCIATE	1	;	\$10,000		\$2,313	\$9,113	\$488) 	\$500	I CNE MONTH 		LIFE/DISABILITY DENTAL 	\$303 \$252
DRAYTON PLAINS THOMAS HARTLEY 	J 385 PASTOR	i	!	\$15,636		\$2.894	\$11,400	\$1,221	 \$4,500 		I JONE MONTH I		I IDENTAL/VISION IEDUCATION/BOOKS	\$1,000 \$1,633
EASTPOINTE COVENANT GERALD COBLEIGH ECORSE	54 PT TEMP. SPLY 135	175/WEEK] 		I 4 SUNDAYS	2 SUNDAYS] 	
	135 PT TEMP. SPLY 572	\$23,374	1	IN SALARY		\$1,788 		\$755	\$500 	\$250	! !		 	
BREWSTER H. GERE		REPORT HOT R	ECEIVEO			i I			 		 		! !	
DAVID HOBLE FERNDALE DRAYTON AVE	ASSOCIATE 320	i		\$11,100		\$2,693 	\$10,618		 	•	ONE MONTH		IPROF./BOOKS	\$2,000
JAMES FAILE FORT GRATIOT LAKESHORE	PASTOR 135	i		\$8,400	\$2,400	\$2,555 !	\$10,739	\$1,002	İ	•	ONE MONTH		BOOKS BOOKS	\$500 \$300
WILLIAM WINGROVE GARDEN CITY	PASTOR	i		\$18,496		\$2,687	\$11,002 \$10,587	\$1,179 \$1,425	\$1,200 	•	IFOUR WEEKS I IFOUR WEEKS		IPROF. EXPENSES	\$300 \$2,500
GRETCHEN DENTON GROSSE ILE YACANT	INTERIM 660 PASTOR	\$16,810 	•	\$18,315		\$2,007 	*10,381	\$1,42 3	; 		 	THO HEEKS	 	\$2,000
I VACART	ASSOCIATE I	i ! !				i I			 		! ! !		 	
IGROSSE POINTE MEMORIAL V. BRUCE RIGDON	2167 PASTOR	 \$38,406	S	\$39,330		\$5,220	\$25,74 8	\$2,942	 	\$639	 FIVE WEEKS 	<u>-</u>	 EXPENSES/AUTO ANXUITY DENTAL	\$6,390 \$9,000 \$515
R. MICHAEL FOLEY		•	1	\$19,886		\$4,026	\$14,815 	\$2,942	 	\$586	I IONE MONTH	THO HEEKS	JEXTRA LIFE INS. JEXPENSES/AUTO JANNUITY JOENTAL	\$1,040 \$3,416 \$2,000 \$515
	PT ASSOCIATE ASSOCIATE 738	\$27,438		\$6.210 \$12,420		\$1,453 \$3,282	 \$5,345 \$12,079 	\$500 \$1,100	•	• • •	I JONE MONTH JONE MONTH	THO WEEKS	EXPENSES/AUTO EXPENSES/AUTO 	\$932 \$2,130

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II CHURCHES	 Membership	 	CON	PENSAT				F I I S	EXPE		!			
Ministers	i i	Cash Salary	Rental Value Manse	Housing Allowance	Utilitles	FICA Rein- bursement	Pension Plan	Additional (3%) Medical		Cont. Education	i	Study Leave (wks)	 DENEFLIS AND 	
JACK T. ZIEGLER HIGHLAND PARK PARK UNITED YACANT	PASTOR 80	\$34,522 		\$17,008		\$3,942		\$832			FOUR WEEKS 		BOOK ALLOWANCE	\$200
HOMARD SOEHL	PASTOR 219			\$20,720			\$13,533	\$1,933	 \$2,200 	\$1,000	 FOUR WEEKS	THREE NEEKS	I JANN. & LIFE INS.	\$6.389
MANCY DRAYES LIVORIA ROSEDALE GARDENS RICHARD 1. PETERS	675 PASTOR	REPORT NOT R \$30.694 \$13.761		\$26,949 \$13,761		\$4,410 \$2,105	\$17,375 \$8,296	\$1,852			I ONE MONTH FOUR WEEKS	THO WEEKS	 - ADD'L BENEFITS -	\$250
RUTH BILLINGTON LIYOMIA ST PAUL'S IKOMAS EGGEBEEN	PASTOR		•	\$25,000		92, 103 	\$15,522	\$444 \$1,500	i		FOUR HEEKS	THO WEEKS	I ILEASE CAR IDENTAL	\$2,837 \$929
WEHDY S. BAILEY ROBERT ORR	ASSOCIATE PI PAR. ASSOC	i		\$20.000 \$5,408			\$8.762	\$1,000	.30/MILE .30/MILE	\$1,000	FOUR KEEKS	THO HEEKS	PROF. EXPENSES DEATH INS. IDENTAL	\$700 \$320 \$929
LIVONIA ST TIMOTHY JAKET HOBLE MILAN PEOPLES	PASTOR			\$18,000		\$3, 148	\$12,402	\$666	; \$1,900	\$2,512	CHE NONTH	THO HEEKS	I EXPENSE	\$225
LAURA G. KRAUSS	INT.CO-PASTOR	• •	\$3,855		\$905	\$1,347	\$4,931	\$275	 		FOUR NEEKS		IDENTAL/EYE CHILD CARE EXPENSE ALLOW.	\$300 \$1,000 \$1,600
REINHARD KRAUSS	INT.CO-PASTOR	\$12,850 	\$3,855		\$905	\$1,347	\$4,931	\$275	 		FOUR KEEKS	•	DENTAL/EYE CHILD CARE EXPENSE ALLON.	\$300 \$1,000 \$1,600
MILFORD R. JOHN HARRIS 	i -	 \$26.891 		\$21,046		\$3,667 	\$14,449	\$1,531 	 \$5.845 	\$500	 FOUR WEEKS 		 OTHER EXPENSES DENTAL	\$600 \$929
MT CLEMENS FIRST ANNE FUHRMEISTER 	402 PT.TEMP.SPLY 	i		\$15,000		\$3,443	\$13,564	\$1,938 	.30/MILE	\$700	I ONE MONTH 		 RE1MBURSEKENT DENTAL	\$1,200 \$253
NORTHYTELE FIRST N. KENT CLISE JANES P. RUSSELL	PASTOR ASSOCIATE	 \$38,000 \$16,907		\$18,000 \$18,000	\$1,800	\$4,422 \$2,670	\$17,422 \$10,522	\$1,867 \$1,290	\$1,200 \$2,880	•	ONE MONTH ONE MONTH	THO REEKS	 EXP. ALLOMANCE OTHER EXPENSES ADD'L BENEFIT	\$2,400 \$590 \$360
	562 PASTOR PT_INT.ASS©.	 \$27.050 \$8,196		\$19,344 \$9,408		\$3,624 	\$14,142	\$1,454 \$515	-		I JOHE MONTH IFOUR HEEKS	THO NEEKS	 OTHER EXPENSES 	\$2,550
ORCHARD LAKE COMMUNITY DAVID ROBERTSON	PASTOR	 \$35,000 		\$21,000		; 	\$17,108	\$1,833	\$3,400	\$1,400	I IONE MONTH I		I ANKULTY REIMB. ACCT.	\$2,800 \$2,300
MARYLA MEAGHER	ASSOCIATE			\$12,000		\$2,494 	\$9,128	\$526 	\$2,000		ONE MONTH	INO NEEKS	BOOKS EXP. ALLOHANCE	\$500 \$1,100

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CHURCHES	i Keztership	 	COX	PENSAT	1 O N	ا	BEXE	FITS	EXPE	NSES	 			
Ministers		Cash Salary	Rental Value Manse	llousing Allowance	Utilities	FICA Reim- bursement	Pension Flan	Additional (3%) Medical	Car Allowance	Cont. Education	Vacation	Study Leave (wks.)	 DENEFITS AND 	
PLYMOUTH FIRST JAMES SKIMINS VACANT	1203 PASTOR ASSOCIATE	 \$38,228		; 19,700		\$4,850 038,3 \$ 	\$18,589		 \$3.600 		 FOUR WEEKS 		 Boxus 	\$2,00
PONTIAC FIRST DAVID P. GELLERT	421 Fastor 	\$31,720		\$14,935		\$3,569	\$14,083	\$1,507	i \$3,000	\$750	 FIVE WEEKS	THO WEEKS	I INISC. PROFESS. IDENTAL	\$7: \$6:
PONTIAC JOSLYN AVE VACANT	92 t	 \$13,724		\$8,000		\$1,50\$	\$5,945	\$318	\$1,200	\$300	ONE MONTH	TWO WEEKS	I IPROF. EXPENSES	\$6
PORT HUROW FIRST MARK P. THOMAS VACANT	507 PASTOR ASSOCIATE			\$17,000		1 398,62 	\$13,382	\$1,434	 \$2,000 	\$1,000	I IFOUR WEEKS	THO NEEKS	! BOOK ALLOWANCE 	\$5
PORT HURON MESTMINSTER MICKEY BLAIR	128 PASTOR 			\$9,500	\$2,000	\$2,295 	\$5,043	\$480	 \$2,600 	\$800	FOUR HEEKS	FOUR WEEKS	 BOOKS & COMPUTER DENTAL PASTORAL REINB.	\$6 \$1,6 \$2
EDFORD, ST. JAMES PAUL BOSQUETTE ROCHESTER UNIVERSITY	208 PASTOR 959	REPORT NOT R	ECE I VED						; ! !		1 1 1			•
GEORGE PORTICE	PASTOR	\$40,000	\$12,500			\$4,024	\$15,855	\$1,699	\$3,600	\$1,200	FOUR WEEKS	THO WEEKS	DENTAL LIFE INSURANCE	\$! \$
TIFFANY NICELY COSEVILLE ERIN	ASSOCIATE 343	\$29,000		IN SALARY		\$2,219	\$8,120	\$468	\$2,000	\$500	ONE MONTH	TNO WEEKS	 	
JOHN RODKEY	PASTOR	\$15,800 I		\$17,562		\$2,439	\$9,845	\$1,055	\$4,600 1	\$3,200	JONE MONTH	TWO WEEKS	IPROF. EXPENSES	\$2, \$
ROYAL OAK CHRIST MEMORIAL HARRY CAPPS ROYAL OAK FIRST	161 PT STAYED 1815	\$7,698		\$14,004		\$1,660	\$6,540] \$3,664	\$300	I ONE MONTH	TNO WEEKS	 ADD'L EXPENSES	\$1,
RICHARD FOUSE	1815 Exterim 			\$35,000		\$3,672	\$14,458		\$3,500 		I ONE MONTH 		CONF/STUDY/EXP. TEMP. LIV. EXP.	\$8.2 \$12.0
LOUIS THOMPSON] 1%?. ASSOC. 			\$17,300		\$3,246	\$6,097		 \$2,500 	\$500	I I FOUR WEEKS	TWO WEEKS	I IOTHER EXP. I	\$5
VACANT	ASSOCIATE	į				į			į		į			
OYAL OAK HOPE KOREAH HAK SUK YOON	33 Pastor	 		IN SALARY		i	\$5,841		1 \$2,000	\$500	FOUR WEEKS	THO HEEKS	r 1 1	
OYAL OAK STARR CRAIG AUE	PASTOR	 \$16,252 		\$18,000		\$2,643 	\$11,680	\$1,116	\$ \$3,000 	\$500	I IONE NONTIL I	THO WEEKS	I PROF. EXPENSES ANNUITY	\$2,: \$1,:
T CLAIR SHORES HERITAGE STEVEN MUSS	FASTOR	\$19,200	1	\$15,264		\$2,656 }	\$9,650	\$500	\$ \$2,200	\$500	FOUR WEEKS	THO WEEKS	I IDENTAL	\$
ST CLAIR SHORES LK SHORE THOMAS DIMCAN	PASTOR	 \$73,165 	į	\$24,566		\$3,850	\$14,432	\$1,000			IONE MONTH	THO HEEKS	I IDEFERRED COMPEN. IPROF. EXPENSES	\$3,6 \$6.5

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(CHURCHES	 Membership	11		PENSAT		 		FITS	EXPE		 			
Hinisters 	Position	 Cash Salary	Rental Value Kanse	Nousing Allowance	Utilities	FICA Reim- bursement	Pension Plan	Additional (3%) Medical		Cont. Education	 Vacation 	Study Leave (wks.)	BENEFITS AND	
	 	======================================	***********		***********	201020222233]	35562822222	:#####################################	:225tp31222222 	************	 	7228822288545	= 385===================================	1884482225
SALINE JUDY SHIPMAN 		 \$15,135 		\$21,000		 	\$11,000	\$600 	\$1,300	\$700	FOUR NEEKS	THO HEEKS	DEFERRED COMPEN. JADD'L EXPENSE IDENTAL	\$2,700 \$350 \$515
ISHELBY ST THOMAS	299	11									j		1	****
RICHARD CUSHNIE	•	11 \$23,000		\$17,500		\$3,098	\$12,207	\$1,308	\$3,500	\$1,038	IFIVE WEEKS	THO NEEKS	DENTAL	\$860
SOUTHFIELD KOREAN		!!				!		!				T14 145540	1	•
IN SOON CHOI	•	11 \$32,543		\$18,670		\$3,918	\$14,340				HINON 3NO	THO WEEKS		
MATTHEN JUN		\$19,744		\$11,410		\$2,383	\$8,723		\$3,600		FOUR WEEKS	TWO MEEKS	INTUEN DENCETTE	\$2,288
JIN SUK KIN		\$18,287		\$11,340			\$8,298	\$1,050	\$3,600	\$2,050	ONE MONTH	TWO NEEKS	OTHER BENEFITS	\$4,200
ISOUTHFIELD PRES. CHURCH	•	11 422 523	441 051			40.000	415 .00	41 650		Acon	IONE MONTH	THO WEEKS	I IADD'L EXPENSES	\$2,200
JOSEPH SHOOK		\$39,537	\$11,861			\$3,932	\$15,492	\$1,659	\$3,900	3000	HTHOME SHOT	INO MEEVO	I LAPENSES	\$2,200
I SOUTH LYON I VACANT	•	11				!			1		!		1	
VACANT STERLING HGTS UTICA	•	ii				i i			l I		1		i	
I MICHAEL E. FONFARA		11 \$39,316	\$11,794		\$1,950	\$4,059	\$15,993	\$479	1 \$3,500	eson	IFOUR NEEKS	THO WEEKS	ì	
TAYLOR SOUTHWINSTER	378	11 ,33,310	411,134		\$1,350	71,033	413,333	7713	1 43,300	****	1	1110 1122110	i	
I ROS SHOUP	•	11 \$12,000		\$7,170		\$1,472	\$5,780	\$619	1 \$900	\$375	IFOUR NEEKS	TWO WEEKS	i	
LESLEY SHOUP		\$12,000		\$7,170		\$1,472				•	FOUR MEEKS		i	
(TROY FIRST	:	11		******		******	45,100	45.5	1 7355	40.0	1		i	
I RANDOLPH CULLEN	•	\$22,000		\$24,000		i	\$12,880	\$1,100	, 	\$1,000	ONE MONTH	TWO NEEKS	OTHER EXPENSES	\$4,217
ITROY NORTHMINSTER	•	ii		******		i	V.1.	*****		*	i		i	
HENRY BORCHARDT	•	\$12,000		\$7,000		\$1,454	\$5,727	\$620	\$1,000	\$700	FOUR WEEKS	TWO MEEKS	İ	
JUDITH BORCHARDY	CO-PASTOR	\$12,000		\$7,000		\$1,454	\$5,727	\$620	\$1,000	\$700	FOUR WEEKS	THO MEEKS	i	
IMALLED LAKE CROSSROADS	225	İİ				i		i			İ		1	
CLARK COMDEN	:	\$15,500		\$18,165		\$2,661	\$9,426	\$1,010	\$2,400	\$2,000	FOUR WEEKS	THO WEEKS	EXPENSES ANNUITY	\$377 \$1,200
 INARREM CELTIC CROSS	•	11) 		i		I TOWNAL	41,500
ROBERT J. PERDUE		11 \$26,417		\$17,500		\$3,360 l	\$13,238	\$1.418	\$1.750	\$750	IONE MONTH	TWO WEEKS	IBUSINESS EXP.	\$500
LINDA COCHRAN		11		\$8,952		\$685 [\$4,131		\$750		ONE MONTH	THO MEEKS	1	•
IMARREN FIRST	•	ii		40,200		1	44,151	****	, ,	*****	1		i	
I ARTHUR W. HOCKEY	•	\$22,880		\$18,720		i	\$11,648	\$1,248	\$1,600	\$608	FOUR NEEKS	THO WEEKS	OTHER BENEFITS	\$665
INATERFORD ATCHEMENT	•	11		4 10,120		i	411,010	V 1,144	7.,	7000	1		1	
I VACANT	•	ii				i					į		i	
WATERFORD LAXELAND	•	ii				i		i			i		İ	
CHARLES MASEE	•	\$13,200				i		i	\$1,800		ļ		1	
MAYNE FIRST	1 82	ii .				i		i			İ		1	
TOUBA DIVAD	PT INTERIM			\$9,600		\$964	\$3,528	\$378	\$1,125	\$1,200	FOUR NEEKS	TWO WEEKS	EXPENSES	\$35B
IN.BLMFLD CH OF OUR SAVIOUR		İİ				i		i			1		ļ	
MURRAY S. BLACKADAR	•	11 \$35,500	\$10,650		\$2,000	i	\$12,922	\$1,345	\$1,864	\$900	IONE MONTH	TNO WEEKS	ļ	
MESTLAND KIRK OF OUR SAY		11				1		ı			l		1	
NEIL D. COMLING	•	HREPORT NOT RE	ECEIVED			- 1		1			!		!	
IWHITE LAKE	239	11				I		I			I		l	

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CHURCHES	i	!		• • • • • • • • • • • • • • • • • • • •										
i	Membership	ii	CON	PENSATI	NO	1	BENE	FIIS I	EXPE	SES	l		i	
Kinisters	Position			•••••				•••••			ĺ		1	
1	1	Cash	Rental Yalue	Housing		FICA Reim-	Pension	Additional	Car	Cont.	Vacation	Study Leave	BENEFITS AN	D EXPENSES
1	1	Salary	Manse	Allowance	Utilities	bursement	Flan	(3%) Medical	Allowance	Education	i	(wks.)	1	
				**********	***********			1=2205255555	=======================================	***********		535455332844532	=======================================	2222222
PAUL IRWIN	•	IREPORT HOT R	ECEIVED					1			!		į	
INYANDOTTE	321											7110 LICENS	I BOOK ALLOUANDE	
BARRY D. SHEET	PASTOR	\$21,500	\$8,550	\$4,000	\$2,000	\$2,987	\$11,770	\$1,261	\$1,900	\$1,000	IFOUR WEEKS	THO NEEKS	IBOOK ALLOWANCE	1
YPSILANTI	502			40 450			444 005	41 470	4200	4500	I Lone Month	THO WEEKS	1	
LAURENCE N. HOODRUFF	PASTOR	\$33,589		\$9,000			\$11,925	\$1,278	\$760	3000	instructure	IND MEENS	1	
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	İ	HITEKS	INCLUDE	D IN TE	ESTANDA	RD CALL	Į.	į	•		DATE
CHURCHES	1 4						1	!	:	EFFECTIVE	•
Wisistana	Membership Position						1	-	!!!	•	APPROVED 81
Ministers	*	Coapen-	Change	Benefits .	Car & Cont.	Total I	I SHITO	GRAND TOTAL		:	I I presbytery
	İ	sation	over 1995		Education	Package	LITEMS	(PACKAGE)	1995	į ,	j
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CHARLES MABEE	PT STATED	\$13,200		\$3	\$1,800	\$15,000	i i	\$15,000	i i	1/1/96	i
CLINTON TOWNSHIP PEACE	185	11					II.	i	i i	i	Ì
JAMES KESLER	PASTOR	\$37,247	\$950	\$11,424	\$5,000	\$53,671	İ	\$53,671	\$1,600 }	1/1/95	ĺ
DEARBORN CHERRY HILL	826	11				1	1	İ	i i	1	l
KURT KREMLICK, JR.	INTERIM	\$45,800	\$2,600	\$14,198	\$927	\$60,925	\$3,605	\$64,530	\$3,538	1/1/96	1
BRUCE GEORGE	ASSOCIATE	\$0		\$0	\$3	\$0	1	\$0	1 1	Į.	l
DEARBORN WOODS	185	ii				1	}	Ì	ı İ	1	1
WILLIAM HARP	PASTOR	\$42,369 	\$1,978	\$12,292	\$4,961	\$59,622		\$61,095	: : :	1/1/98	 !
DEARBORN FIRST		li				i	İ	i	i i	•	į
ELDON BEERY	Ī :	[] \$83,967 []		\$0	\$0	\$83,967	:	\$90,000	! !		[]
RICHARD DANIELAK	ASSOCIATE	\$42,457	\$1,973	\$13,162	\$3,800	\$59,419	\$515	\$59,934	\$1,547	1/1/96	ĺ
DEARBORN LITTLEFIELD	•	11				!	•	!			!
DOUGLAS CARTER	•	\$34,893		\$10,048	\$3,400	\$48,341	\$240	\$48,581	!	6/1/96	!
DEARBORN HTS ST ANDREW'S		11				. !	!	!] [!	!
CLAUDIA LEWIS	•	\$34,986	\$538	\$10,846	\$3,000	\$48,832	\$515	\$49,347	ļ \$736 <u>ļ</u>	1/1/98	!
DETROIT BROADSTREET		11		_		!	•	. !	!	!	!
VACANT		\$0		\$0	\$0	\$0 1	1	\$0 j	!!	ļ	!
DETROIT CALVARY		1				i	•	!	1	!	1
KEVIN JOHNSON		[] \$35,331	\$1,195	\$10,953	\$3,467	\$49,751	•	\$49,751	: : :	1/1/96	!
DETROIT CALVIN E		11				I	7			ŀ	!
VACANT	PASTOR	[] \$0		\$0	\$C	\$0 1	l	\$0		1	!
DETROIT FORT STREET	657	H				- 1	1	1	l !	1	!
DONALD PURKEY	•	\$53,566 		\$16,656	\$1,356	\$71,588 [\$1,315	\$72,903		3/15/95 	
YACANT	ASSOCIATE			\$0	\$0	\$ 0	į	\$0	į	į	į
DETROIT GRANDALE/MASTER	•	11					•	!		1 444 400	!
ARTHUR CANADA DETROIT GRATIOT	DESIG. PASTOR	\$40,828 	\$2,325	\$11,431	\$1,900	\$54,159 }		\$54,159 	\$1,924 	1/1/96 	
RAPHAEL FRANCIS	•	 \$11.526			\$208	\$11,834	•	\$12,249	i i	3/4/96	İ
DETROIT HOPE	•				4.50	1,	i	1	i i	i	i
M. COLEMAN GILCHRIST	PASTOR	\$35,517	\$2,506	\$11,010	\$4,000	\$50,527		\$51,756			į
DETROIT ICCTEDCON AVE		H				1	1	!	1 1 1	:	İ
DETROIT JEFFERSON AVE	· .	11 450 006	\$2,808	\$17,265	\$5,600	\$82,771	1 \$1,200	\$83,971		1 1/1/96	i
PETER C. SMITH	•	11 \$59,906		\$17,263		\$9,600		\$3,577	•	3/1/98	i
LOUIS PRIJES	PARISH ASSOC.	• • • • • • • • • • • • • • • • • • • •	1) i	, ≱6	1 000'64	! !	43,000	: :	· · · · · · · · · · · · · · · · · · ·	i
DETROIT REDFORD	•			4.		112 000 1	1	1 000 1	•	•	:
ANNE SCHAEFER	ITEMP. SUPPLY	• • • •]	\$3	\$0	\$42,000	•	\$42,000 [•	:
DETROIT ST JOHN'S				419 05		.	•	*52 205	•		;
JOHNIE BERNETT		11 \$38,547	\$3,271	\$12,259	\$500	\$52,306	1	\$52,306	\$4,485	2/1/30	¦
DETROIT SOUTHKEST GREG WIGGINS	•	11				47:	!	454 500		1 1/1/05	! 1
GREG WIGGINS	1 PASTOR	11 \$39,834	\$1,347	\$12,348	\$2,350	\$54,532	il \$0	\$54,532	1 \$1,104 [[1/1/98	ı

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M7-1-1-1-	Membership Position	ij				į	į	į	1	I DATE	APPROVED BY
Hinisters 	1	 Compen- sation	Change over 1995	Genefits	Car & Cont. Education	Total Package	OTHER LITEMS	GRAND TOTAL (PACKAGE)	CHANGE OVER	i I	PRESBYTERY
************************************		**************************************	***********	************	24%23±24±3855	ESSSEERSSEE! 	32683838333333 		::::::::::::::::::::::::::::::::::::::	1000000000	::::::::::::::::::::::::::::::::::::::
ANTHONY PATRICK DETROIT TRUMBULL AVE VACANT	PASTOR	\$38,919 	\$1,134	\$12,085	\$1,700	\$52,684	; 	\$52,684 	\$485 	2/1/96 	
DETROIT MESTMINSTER NILLIAN J. FUERSTENAU	*	 \$46,917	\$2,234	\$13,137		\$60.054	\$3,803	\$63,857	(\$243)	1/1/95	i i
 BARBARA NDOVIE DETROIT WOODWARD AVE/COV	ASSOCIATE	 	\$948	\$9,501	\$500	\$42,649	 \$252 	\$42,901	\$1,227	1/1/96	
VACANT	1 385	ii	\$0	\$0	\$0	\$0 [1	\$0	\$0	1	<u> </u>
DRAYTON PLAINS THOMAS HARTLEY	PASTOR	 \$40,712	!	\$12,621	\$4,500	\$57,833	\$2,633	\$60,456	\$1,323	1/1/36	i I
EASTPOINTE COVENANT GERALD COBLEIGH	54 IPT TEMP. SPLY						\$0	İ		1/1/96	
ECORSE PATRICK THOMPSON FARMINGTON FIRST	135 PT TEMP. SPLY 572	 \$25,162 	!	\$755	\$750	\$26,567	\$0	\$26,657		4/1/95	
BRENSTER H. GERE		ji s o	1	\$0	\$0	\$0	\$0	\$0	ii !	1	1
DAVID NOBLE	ASSOCIATE 320	\$37,893	\$969	\$10,810	\$1,437	\$50,000	\$2,000	\$52,000	\$2,080	4/1/95	
JAMES FAILE FORT GRATIOT LAKESHORE	PASTOR	\$38,355 	i	\$11,741	\$2,500	\$52,596	\$500	\$53,096	i 	1/1/96	i i
HILLIAM WINGROVE	PASTOR	\$39,295 	\$1,511	\$12,181	\$1,550	\$53,027	j \$300	\$53,321	\$1,998	1/1/96	
GREICHEN DENTON	INTERIM	\$37,812 	!	\$12,012	\$0	\$49,824	•	\$52,324	i i I I	6/1/96	
YACANT I	PASTOR	jj \$ 0)	\$0	\$0	\$0	1 10	\$0 j		il 1	
YACANT	ASSOCIATE		1	\$0	\$0	\$ 0	\$0	\$0 <u> </u>		 	
GROSSE POINTE MEMORIAL V. BRUCE RIGOON	2167 PASTOR	 \$82,956	\$3,070	\$28,590	\$639	\$112,285 <u> </u>	\$16,945	\$129,230	\$4,140	1/1/96	
 			81 300	*17 353	\$585	\$59,252	 	\$75,183		 1/1/96	
R. MICHAEL FOLEY	I ASSOCIATE	\$50,909 	\$1,790	\$17,757	\$380	103,436		#13,103 			
I NARCY MIKOSKI GORDON MIKOSKI GROSSE POINTE WOODS	•	 \$13,091 \$43,140 	-			\$25,454 \$56,776		\$26,386 \$58,906		1/1/96 1/1/95	

	1 1	1		Y SANKUZ HT N. D.		RD CALL	::::::::::: 	 		 	 DATE
CHURCHES	 Membership Position	 		*********		 	 	 	i i	EFFECTIVE	 APPROVED BY
	1 1	Compen-	Change over 1995	Benefits	Car & Cont. [ducation	Total Package	ITEMS	GRAND TOTAL (PACKAGE)	CHANGE OVER	i I	PRESBYTERY
JACK T. ZIEGLER HIGHLAND PARK PARK UNITED VACANT	PASTOR	\$55,472 			\$4,200	\$76.035 	\$200 	\$76.236] \$2,092 	•	
	561 PASTOR	 \$41,944 	\$1,384	\$15,466	\$3,200	\$60.610 	 \$6,389	\$66,999 666,999	 \$3,285	i	i
NANCY DRAVES LIVONIA ROSEDALE GARDENS	PASTOR	\$ \$0 		\$0	•	\$0 	İ	\$0 	i i	İ	j !
RICHARD I. PETERS	IS.S.ASSOCIATE				\$2,800 \$2,800	\$84.090 \$40,967 	\$0	\$84.340 \$40,967	\$3,487	•	
LIVONIA ST PAUL'S THOMAS EGGEBEEN 	•	 \$55,434 	\$1,874	\$17,022	\$1,800	\$74,255 	\$4,786	\$79,042	(\$942)		! ! !
WENDY S. BAILEY ROBERT ORR	ASSOCIATE PT PAR, ASSOCI			\$9.762 \$0	\$1,000	\$42,055 \ \$5,408	•	\$42,985 \$5,408		1/1/96 1/1/96	
LIVONIA ST TIMOTHY JANET HOBLE	196 PASTOR	 \$44,294		\$13,058	\$4,472	\$61,834	\$225	\$62,059	 \$2,859	1	
MILAN PEOPLES LAURA G. KRAUSS 	INT.CO-PASTOR	 \$18,957 	\$770	\$5,298	\$0	\$24,163 { 	\$2,900 	\$27,063 	\$1,381	3/15/96	<u> </u>
 REINHARD KRAUSS	: :	į	\$770	\$5,208	\$0	\$24,163 	\$2,900	\$27,063 	: : :	 3/15/96 	†
 MILFORD R. JOHN HARRIS	529 PASTOR	 \$51,604 	\$2,456	\$15,980	\$6,445	\$74.029 		\$75,558		 1/1/96	:
INT CLEMENS FIRST ANNE FUHRMEISTER	402 PT.TEXP.SPLY	İ		\$15,502	\$700	\$64,645 	\$1,453	 860,098 	j i	 2/16/96 	1
NORTHVILLE FIRST M. KENT CLISE JAMES P. RUSSELL	948 PASTOR ASSOCIATE	\$62,222 \$37,577		\$19,289 \$11,812	\$1,800 \$3,480	\$83.311 \$83.311 \$52,869	\$2,400 \$950	\$85,711 \$85,711 \$53,819	\$1,315	•	
1	552	\$ \$50,018 \$ \$17,604				\$72,024 \$20,280	 \$2,550	\$74,574 \$20,280 }	i i \$2,183	 1/1/98	
ORCHARD LAKE CONSUNITY DAVID ROBERTSON	1049 PASTOR	 \$56,000		\$18,941		\$79,741	\$5,100	\$84,841	į į	1/1/96	i i
 MARYLA MEAGHER 	ASSOCIATE	 \$35,094 		\$9,854	\$2,000	 \$46,748 	\$1,600	\$48,348 1	1	9/1/96	

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CHURCHES	 Membership Position	1				į	 -	į	1	CATE	APPROVED BY
Kinistors	1	lisation o	ver 1395		Car & Cont. Education	Total Package	i teks	(PACKAGE)	CHANGE OVER	i I	PRESBYTERY
PLYNOUTH FIRST	1 1203 1	H				\$87.577 ;	l	\$89.577 	1 1	1/1/96	ļ
JAMES SKIMINS VACANT	PASTOR ASSOCIATE	\$52,788 \$3	\$2,827	\$20,189 \$0	\$4,600 \$0	1 0\$		103,317			
PONTIAC FIRST	421	i i		4.5 500	40 750	454 544	1 41 350	410 004 1	1 62 123	11 1/1/05	!
DAVID P. GELLERT	•	\$50,224 }	\$1,782	\$15,570	\$3,750	\$59,544 		\$70,894 		1/1/96 	!
PONTIAC JOSLYN AVE	92	ii .		*6 252	*1 500	1 \$28,996 1	1 \$600	1 \$29,596	1 1]] 	ļ
VACANT PORT HURON FIRST	•	\$21,233 }		\$5,263	\$1,500	420,330	1000	123,330	i	ii	!
MARK P. THOMAS	•	\$47,792	\$2,275	\$14,816 \$0	\$3,000 \$0	\$65,608 \$ 0\$		\$66,108 \$0 		1/1/98	!
VACANT PORT HURON WESTMINSTER	ASSOCIATE	5 0 		40	••	i	İ	i	1	ii	į
MICKEY BLAIR	PASTOR	\$32,285	\$538	\$3,523	\$3,400	\$45,218 }	I	\$47,751	\$1,207	1/21/96 	ļ 1
•	! !	11 11				į	Ī	į	į		İ
REDFORD, ST. JAMES	208 PASTOR	11 11 50		\$0	\$0	\$0 	-	\$0	! !		; 1
PAUL BOSQUETTE ROCHESTER UNIVERSITY						1	ì	i	İ	i	į
GEORGE PORTICE	PASTOR	\$56,624 1		\$17,554	\$4,800	\$78,978 1] \$1,119 }	\$80,097	\$2,169 	1/21/96)
TIFFANY NICELY	ASSOCIATE	\$31,219		\$8,588	\$2,500	\$42,307	į	\$42,307	1	9/1/98	İ
ROSEVILLE ERIN JOHN RODXEY	343 Pastor			\$10,908	\$7,800	\$53,861		\$57,181	\$2,200	1/1/96	!
ROYAL OAK CHRIST KEMORIAL		 				1	İ	ļ	! !		;
HARRY CAPPS ROYAL OAK FIRST	PT STATED	}} \$23,362	\$578	\$5,540	\$3,964	\$33,866	\$1,200	\$35,066	\$867 	1/1/95 	!
RICHARD FOUSE	INTERIM	\$51,672		\$14,468	\$3,500	\$69,740		\$90,000	i i	9/1/95	İ
		11 11				l	•	Arr *	•	1	į
LOUIS THOMPSON	INT. ASSCC.	\$45,951 		\$5,097	\$3,000	\$55,04B i	\$500 	\$55,548] 	1/1/98 	i
VACANT	ASSOCIATE	jj 3 0		\$0	\$0	\$0 j	1	\$0 j	1		
ROYAL OAK HOPE KOREAN	33		/49 AAT		*7 500	Ì	i .	\$28,141	 (\$11,619)	1 1/6/05	İ
ROYAL OAK STARR	•	\$19,800 	(\$7,005)	\$5,841	\$2,500	\$28,141 	i	i	1	1	
CRAIG AUE	PASTOR	11 \$36,835	(\$300)	\$:2,796	\$3,500	\$53,191 !		\$56,991 ¦		1/1/98 	! !
ST CLAIR SHORES HERITAGE	j 177	11 11				i	1	į	j i	i	į
STEVEN NUSS ST CLAIR SHORES LK SHORE		\$37,120 	\$1,330	\$10,250	\$2,700	\$50,070 }	\$ \$930 1	\$51,000 		1/1/96 	
THOMAS DUNCAN	PASTOR	\$51,381 	\$1,502	\$:5,432	\$0	\$85,813	\$10,311 	\$77,124		1/1/98	i I

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I RICHARD CUSHNIE	PASTOR	\$43,598	\$1,077	\$13,515	\$4,538	\$61,651	•	\$62,511	1 12 683	1/1/98	:
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MICHAEL E. FONFARA	PASTOR	\$57,119	\$1,852	\$15,472	\$4,190	\$77,781	•	\$77,781 j		1/1/96	İ
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HENRY BORCHARDT	CO-PASTOR	11 \$20,454		\$6,346		\$28,500	•	\$28,500	•	1/1/95	!
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ROBERT J. PERDUE	PASTOR	11 \$47,277				\$64,433	•	\$64,933	•		!
LINDA COCHRAN	PY ASSOC.	\$9,631	1	\$4,400	\$1,250	\$15,287		\$15,287	: :	: ' '	!
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ARTHUR N. HOCKEY	PASTOR	\$41,500	I	\$12,898	\$2,200	\$56,696	\$565	\$57,361 [: :	1/1/98	(
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WURRAY S. BLACKADAR	PASTOR	\$48,150	\$2.932	\$14,257	\$2,764	\$65,181	• •	\$65,181	•	1/1/98	i
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1996 COMMITTEE ON REPRESENTATION REPORT SYNOD OF THE COVENANT

PetroirP	Presbytery
(In order for responsibility to be fulfilled to the General Assembly and the synod in matters of representation, please respond to the following)	he

 Do the figures you have placed on Form D, the inclusiveness report, indicate adequate, fair, and effective representation in your presbytery?

Our committee needs to do further investigation into these areas before it can affirm adequate representation.

2. Does your committee intend to recommend to your presbytery any steps which might help to increase inclusiveness?

We have not had sufficient time to formulate specific recommendations to the Presbytery, however, we do desire the increase of inclusivity.

3. Do you sense that your committees include theological diversity (e.g., openness to various viewpoints)?

After two meetings as a committee we would like to think so, however, we more time before we can make a definitive response about this issue.

4. How is your presbytery's AAEEO policy monitored in regard to employment of presbytery staff and in the calling of pastors? Is the AAEEO process reported to presbytery along with each call?

On the surface it appears that our Presbytery monitors and complies with these policies and reports the same to the Presbytery. As we implement our responsibilities we will take a closer link at how this is actually throughout the Presbytery.

5. How are you relating to your presbytery nominating committee?

We are just organizing our new committee and there has novt been any formal structure or dialogue established. The two chairpersons have had several conversations.

6. How often did your committee meet from during 1995? Was that number of meetings adequate to fulfill your tasks?

It is our understanding that the committee did not meet in 1995. Five of the 6 persons on the committee are new.

7. Data:

Clergy members of presbytery:	Male	Female	Racial ethnic	Disabling condition
Total:	227	38	18	
Active	159	38	15	
Honorably retired	68	0	3	1.

Racial ethnic churches: (75% or more)	Total number of churches	<u>Membership</u>
African American	9	1460
Hispanic		0
Asian		600
Native American	0	0

In addition to the above churches, how many congregations in your presbytery have an interracial membership?

Approximately 15

9. Briefly highlight any activity of your committee which you would like to share.

Our committee is excited about the €ar reaching affects its work will have on the life of the Presbytery and its congregations.

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THE SYNOD OF THE COVENANT

PRESBYTERY Detroit REPORT ON MEMBERSHIP INCLUSIVENESS OF PRESBYTERY COMMITTEES

FORM D

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THE SYNOD OF THE COVENANT

PRESBYTERY De Troit
REPORT ON MEMBERSHIP INCLUSIVENESS OF PRESBYTERY COMMITTEES

FORM D

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MINUTES OF THE OCTOBER 22, 1996 STATED MEETING PRESBYTERY OF DETROIT GATHERED AS THE BODY OF CHRIST CHERRY HILL PRESBYTERIAN CHURCH, DEARBORN, MI

I. GATHERED AS THE PEOPLE OF GOD

A. THE MODERATOR

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, October 22, 1996 at 5:35 p.m. at Cherry Hill Presbyterian Church, Dearborn, MI. The meeting was opened with prayer of the Moderator, The Rev. In Soon Choi.

Stu Oke was appointed Assistant to the Stated Clerk. The Rev. Judy Borchardt was appointed Recording Clerk for the meeting. New commissioners and ministers were introduced and welcomed by Moderator Choi.

B. THE STATED CLERK

Stated Clerk, Edward Koster presented Part I of his report and motions were adopted that Presbytery:

- 1. DOCKET: Adopt the docket as presented.
- 2. EXCUSES: Excuse all continuing members of Presbytery and elder members of Council who have asked to be excused.
- 3. CORRESPONDING MEMBERS: Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

C. WELCOME FROM THE HOST CHURCH

Elder Karen Olasz, Clerk of Session of Cherry Hill Presbyterian Church, Dearborn, welcomed the presbyters to the church.

II. SHARING OUR MINISTRIES

A. PRESBYTERY RESOURCE CENTER

Greg Wiggins, Chair of Education & Nurture, reported on the cataloging of resource material in the Resource Center, the availability of scholarships, the Alma Youth Mix for 1996, and Officer Training which will be held at the end of January/first of February.

B. MOTOR CITY MISSION MANIA

Peter Moore reported on Motor City Mission Mania, summer of 1996. Slides were also shown. Jennifer Kondak expressed thanks to members of our churches who assisted, including the Redford Church who provided housing

III. MOMENTS OF CELEBRATION AND REMEMBRANCE

A. MONTH OF MISSION INTRODUCTIONS

Fran Anderson introduced the mission co-workers and volunteers who are guests of the Presbytery during the month of October. Each of the guests reported briefly on their work. Fran also announced the mission breakfast on Saturday, Oct. 26.

B. JOYS AND CONCERNS

Michael Lindvall announced a day of ecumenical dialogue on Nov. 9 at First Church, Ann Arbor. Barry Sweet announced Wyandotte's 140th anniversary celebration. Dorothy Seabrooks announced the year with Latin America celebration at Trinity on Saturday, Oct. 26, sponsored by the African -American Pastors Association. Ken Collinson announced a discussion on whether Lesbian and Gay people have a place in our church at Pontiac First on Sunday, Nov. 17. George Irwin announced the Advent Breakfast on Dec. 7. Barbara McIntyre advised that the two women from our Presbytery who are presently on the global exchange will return the weekend of Oct. 26 and will be available to speak. Jan Noble announced that St. Timothy is breaking ground to expand their facility.

IV. REPORT OF THE EXECUTIVE PRESBYTER

Mr. Gehres expressed concern for Katherine Vernon who has experienced the death of three of her family members in recent days and for Paula Clise, wife of Ken Clise of the Northville Church, who underwent an emergency appendectomy.

Mr. also reported about the dialogue between the Reformed Church in America, the PCUSA, the ELCA, and the UCC communions concerning the Formula of Agreement that is being discussed and calls for mutual affirmation and admonition among the communions.

V. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

The Moderator led the body in a prayer for understanding.

A. STATED CLERK, PART II, RECOMMENDATIONS AND INFORMATION

FOR ACTION:

- 1. MINUTES of September 22, 1996 were approved as printed and distributed.
- 2. ADMINISTRATIVE COMMISSION REPORTS: Approved the reports of the following Administrative Commission and instructed that they be included as an appendix to the Presbytery minutes:
 - i) Installation of Maryla Meagher as Associate Pastor at Orchard Lake, Community on 9/22/96
 - ii) Ordination of Stephen Moulton in Louisville Presbytery on behalf of the Presbytery of Detroit on September 28, 1996.

FOR INFORMATION

TRANSFERS COMPLETED

- a) From the Presbytery of Detroit:
 - Steven Moulton to Presbytery of Louisville
- b) To the Presbytery of Detroit:

Christopher Harris from John Knox Presbytery

COMMUNICATIONS

From the Session of Port Huron Westminster Presbyterian Church, stating that they approve of the action of the General Assembly regarding the ordination of homosexuals, with a check for per capita apportionment they have received from their members.

B. THE COUNCIL

Helen Morrison reported for the Council. By motion the Presbytery voted to:

- 1. Receive the minutes of the October 8, 1996 meeting of Council as the record of all that occurred in that meeting and order them printed as an appendix to the minutes.
- 2. Call a special meeting of Presbytery for Tuesday, March 25, 1997, at Livonia, St. Paul's Presbyterian Church for the purpose of voting on amendments to the Constitution.
- 3. Approve the use of the East Jefferson Bank Building to the Presbyterian Development Corporation and the Jefferson East Business Association for a period of up to three years, and approve a commitment of up to \$30,000 from the Capital Fund to complete necessary repairs and improvements to the building, subject to the following provisions:
 - that prior to the disbursement of said funds and prior to said building occupancy, the Presbyterian Development Corporation/Jefferson East Business Association will have received firm commitments from other sources for a minimum of \$105,000 toward the organization's first year operating expenses; and
 - that should the East Jefferson Bank Building be sold, the \$30,000 will be repaid to the Capital Fund from the proceeds of such sale.
- 4. Extend an invitation to host the 2002 General Assembly.

VI. WORSHIP

Worship and communion included Bishop Philip Wahl of the Evangelical Lutheran Church of America as preacher; The Revs. Lois Colon and Neil Cowling, celebrants; and Elder Jane Warren, worship leader.

V. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE, CONTINUED.

B. THE COUNCIL, CONTINUED

Jerry Seaton of Budget and Finance reported. By motion the Presbytery voted to:

1. Approve the use of some of the moneys in the Special Fund accounts to fund the following projects as follows:

For 1997:

Grandale RDV

Macomb NCD

St. Andrew's Fund\$20,000

Eastminster Fund

\$25,000

Mission Interpretation Feasibility Study

St. Andrew's

\$13,000

For 1998:

Grandale Redevelopment and Macomb NCD: \$38,000 from the Eastminster Fund and the St. Andrew's Fund.

For 1999:

Grandale Redevelopment and Macomb NCD: \$31,000 from the Eastminster Fund and the St. Andrew's Fund.

For 2000:

Grandale Redevelopment and Macomb NCD: \$24,000 from the Eastminster Fund and the St. Andrew's Fund.

2. Approve the change in the funding of the New Church Development annual budget from:

By Presbytery action, November 26, 1991: "The amount of the Church

Development Fund available in any year shall ordinarily be 50% of the

accumulated income".

to:

Church Development Income

The amount of the Church Development Fund available in any year shall ordinarily be 100% of the accumulated income, less an amount equal to the inflation rate, to help fund the annual Program Fund budget.

E. COMMITTEE ON NOMINATIONS

Kathryn Thoresen reported for the committee. After nominations were opened to the floor, the motion was sustained to elect the following nominees:

Committee on Racial Ethnic Concerns

Class of 1998 Rev. Benjamin Helmke

At-Large

NOMINEE TO SYNOD ASSEMBLY

Communication, Mission & Stewardship

Class of 1999 Rev. Thomas Duncan SCS, Lake Shore

F. COMMITTEE ON PREPARATION FOR MINISTRY

Sandra McClinton reported for the committee and advised the Presbytery that the following persons were received as inquirers by the committee on October 2, 1996:

Ann Schwartz, Cherry Hill, Dearborn

Keith Wade Meranda, Cherry Hill, Dearborn

David Brown, First, Plymouth

Ms Schwartz and Mr. Meranda were introduced to the body as they were in attendance at the meeting.

Sandra McClinton introduced Shawn Kang, a member of Korean Church, Southfield, who shared his statement of faith. After dialogue, the Presbytery approved the motion to endorse Shawn Kang as a candidate for the ministry. After the vote Moderator Choi asked Mr. Kang the constitutional questions, gave him a brief charge, and after prayer, declared him a candidate.

Sandra McClinton introduced James Pollard, a member of St. Paul's Church, Livonia, to be examined for ordination. After examination, Presbytery approved the motion of the Committee on Preparation for Ministry to arrest his examination and proceed to ordination. After the vote, Moderator Choi reminded the Presbytery that Mr. Pollard would be asked the constitutional questions at his ordination and installation. He then congratulated Mr. Pollard and said a prayer for his ministry.

G. COMMITTEE ON MINISTRY

Neeta Nichols reported for the committee. The following motions were approved by the Presbytery:

1. Concurred with the request of the **Rev. Robert Crilley** that he be granted status of Honorably Retired effective January 1, 1997.

Concurred with the request of Fort Street Church, Detroit, that the Rev. Robert Crilley be named Pastor Emeritus.

- 2. Concurred with the request of the **Rev. James Conley** that he be granted status of Honorably Retired effective October 1, 1996.
- 3. Dismissed the Rev. Anne Fuhrmeister to the Presbytery of Southern New England at its request that she may be free to accept call as Pastor of Crossroads Church, Waterford, Connecticut.
- 4. Dismissed the Rev. William Hillegonds to the Presbytery of Ohio Valley, effective September 19, 1996, at its request.
- Approved the call of First Church, Mt. Clemens to the Rev. Stanley Marshall McAnelly III, as pastor, effective December 1, 1996, with the following terms: Salary \$27,000; Housing \$15,000; Pension \$11,760; FICA \$3,304; Medical deductible \$1,260; Study leave allowance \$2,000; Auto allowance \$.31/mile up to \$1,500; Full moving costs; One month vacation (including 4 Sundays); Three weeks study leave (including 3 Sundays). AA/EEO guidelines of the denomination have been followed during the search process.

Enrolled Mr. McAnelly as member of Presbytery of Detroit upon receipt of his credentials from the Presbytery of Holston.

- 6. Extended the Parish Associate relationship between First Church, Ann Arbor, and the Rev. David Krehbiel (3/4 time position) through June 30, 1997.
- 7. Extended the Interim Pastor relationship between First Church, Wayne and the Rev. David Abbott through March 31, 1997.
- 8. Terminated Temporary Supply relationship between **Redford Church**, **Detroit** and the **Rev. Anne Schaefer**, effective November 15, 1996, and place Anne on the At-large role of the Presbytery.
- 9. Appointed the following commission to install the **Rev. Tamara Seidel** as Associate Pastor at **First Church, Plymouth**, on Sunday, November 10, 1996, at 4:00 P.M.: Clergy: In Soon Choi, Moderator; Brewster Gere, Deborah Kerr, David Owen. Elders: Gabrielle Bublitz (Ann Arbor, First), Michael Gaubatz (Canton, Geneva), Martha Koehler (Plymouth, First).
- Appointed the following commission to install the Rev. Christopher Price Harris as pastor at Garden City Church on Sunday, November 10, 1996, at 4:00 P.M.: Clergy: Kurt Kremlick, Moderator's designee; Gretchen Denton, Neil Cowling. Elders: Shirley Aue (Taylor, Southminster), Jackie Zopff (Garden City).
- 11. Appointed the following commission to install the Rev. W. Kent Clise as pastor at First Church, Northville on Sunday, November 17, 1996, at 11:00 A.M.: Clergy: Robert Perdue, James Russell. Elders: Sue Anker (Northville, First), Virginia Rezmierski (Ann Arbor, First), Paul Winslow (Detroit, Fort Street), Moderator's designee. Corresponding member: The Rev. George Knight (National Capital Union Presbytery).
- 12. Approved the call of James Pollard and Appointed the following commission for James Pollard; service of ordination to take place Sunday, November 17, 1996, 11:00 A.M., at St. Paul's Church, Livonia: Clergy: Thomas Eggebeen, Moderator's designee; Paul Irwin, and Kathryn Thoresen. Elders: Nancy Findley (Livonia, St. Paul's), David Overly (Detroit, Redford). Corresponding Member: The Rev. Robert Dahl, Reformed Church of America.
- 13. Pending the action of the St. Thomas Church congregation on Sunday, October 27,. 1996, dissolve the pastoral relationship with **Richard Cushnie** effective Nov. 39, 1996 and approve the interim contract between the Grosse Ile Church and Richard Cushnie for 12 months effective Dec. 1, 1996. The terms of the interim contract are as follows:

- Salary/Housing, \$53,000; full coverage per Presbytery guidelines for Pension/Medical, Medical Deductible, Dental, Social Security and Auto Reimbursement; Con't Education, \$1851.50. Total package is \$80,000.
- 14. Adopted the following paper, "Involuntary Dissolution of Pastoral Services", which was presented to Presbytery in September for a first reading:

GUIDELINES FOR COMMITTEE ON MINISTRY PRESBYTERY OF DETROIT Involuntary Dissolution of Pastoral Services

Pastoral calls are established and dissolved by the Presbytery. The Presbytery, through the COM, is a party to the negotiations in involuntary dissolutions and resignation agreements to ensure fairness and unity of purpose.

It is understood that this guideline is applicable to those situations after the Committee on Ministry, the Session and the minister have done all in their power to seek reconciliation and peace. (See Book of Order, sections G.11.052 i and j) There is a process to that activity, however, this guideline does not address that issue.

It is also understood that the Committee on Ministry is to be involved in the guidance and counsel process, and not called in at the last minute after minister and Session have begun their negotiations. The COM may refuse to recommend to Presbytery to dissolve the pastoral relationship if it is determined the terms are not fair. All matters regarding separation/termination of a pastor shall be documented in writing by the Session with copies to the COM.

PROCEDURES AND GUIDELINES

Salary and Pension/Medical Provisions: Recognizing that clergy do not have access to unemployment security payments, we recommend that full salary, housing, pension, medical deductible and Social Security payments already agreed upon be paid for three months minimum to six months maximum beyond the effective date of dissolution, or until the minister has found full-time employment, whichever occurs first. Part-time employment will result in appropriate prorate adjustments in financial payments. The Presbytery will not assume financial liability for severance agreements.

Church-owned manse: If a manse has been provided, but it seems appropriate to arrange for other housing prior to the effective dissolution date, the church shall provide for other housing. Otherwise, manse occupancy is expected to terminate on the effective dissolution date, and definitely at the end of the support period. A thorough inspection of the manse by a representative of the Session, a member of the COM and an officer of the involved church must be made when the manse is vacated and prior to the departure of the minister. The minister shall be responsible for any damages to the manse beyond ordinary wear and tear. Any reimbursement for unusual damage shall be negotiated among the Session, COM representative and minister.

<u>Vacation, Study Leave and Allowances:</u> Accrued vacation time prorated for the current year shall be allowed and may be taken prior to the effective date of dissolution. Study leave time is not allowed, unless there has been a specific event previously agreed upon by the minister and Session. Car allowances and other prerequisite are not allowed after the date of dissolution.

<u>Pastoral Contact</u>: The minister is subject to the Book of Order G.14.0606 regarding professional contact with members of the former parish after the date of dissolution.

Approval of the Congregation: When the terms of dissolution have been negotiated, the dissolution of call and the written severance agreement must be approved at a congregational meeting. This agreement may include prepared statements about the reason for the dissolution.

<u>Counseling and Training:</u> The Committee on Ministry reserves the privilege of recommending proper counseling for the minister, and also of affording opportunities for training.

<u>Signed Agreements:</u> Both clergy and Clerk of Session (on behalf of the congregation) will sign agreements of the terms of dissolution including agreements not to sue (see attached).

Authority of Committee on Ministry: The Committee on Ministry will expect the church and the minister to fulfill all the terms of the approved written severance agreement. If they are not fulfilled by the minister, the Committee shall reserve the right to withhold the transfer of credentials and/or reserve recommendations for future secular/ecclesiastical employment. For the church, the Committee may refuse to allow a new search process to begin or continue. The minister and the ordained officers are subject to disciplinary process for breach of this agreement

The Committee on Ministry's obligations are to the peace and welfare of both the congregation and minister. The procedures and responsibilities the COM shall follow in addressing involuntary dissolution matters are attached to this document as an addendum.

The following agreement is to be signed by the clergy:

relation of former p	sept Section G.14.0606 of the Book of Order regarding the astors to the church and accept any additional restrictions
herein stated:	(state or say none)
Date:	Clergy:
and	
•	nction with the consideration provided by the Dissolution
Agreement and rele	
	Presbytery, dated, I
agree, knowingly ar	d voluntarily, to waive any and all claims that I might have
under the Age Disc	imination in Employment Act of 1967 against the Church, its
	, occurring on or before the date of this Waiver. I
	have been advised to consult with legal counsel prior to

executing this Waiver and have been provided up to twenty-one (21) days within which to consider the Waiver. I further understand that I have seven (7) days after the execution of this Waiver in which to revoke the Waiver, subject to the provisions and possible penalties specified in the Dissolutionment and Severance Agreement.

Also, because of the		nd/or its officers, singularly or
collectively. I also a	gree not to sue the Pres	sbytery of Detroit.
Date:	Clerg	y:
The following agree congregation:	ment is to be signed by	the Clerk of Session on behalf of the
On behalf of		Church, we agree to any limitations
herein stated	(state or say none)	And further, in consideration
of <u>(name of</u>	clergy)	leaving in peace, we hereby
individually and coll	ectively agree not to su	e(name of clergy)
Date:	Clerk of Se	ssion:

H. COMMITTEE ON CHURCH STRATEGY

Debbie Kerr reported for the committee. The Presbytery approved the recommendations of the committee as follows:

A. that the presbytery appoint the following Administrative Commissions on behalf of its new church development projects listed below, with the authority outlined in the presbytery's NCD Policy Paper; and

B. On behalf of the presbytery, its moderator be granted the authority to appoint the seventh member of the commission, for the new church developments projects currently known as Hartland NCD, and East Side of Detroit African American NCD. With a report of said appointment to be made to the presbytery, no later than, during its February 1997 meeting.

Hartland New Church Development

.

Rev. Richard J. Henderson, Chair

Elder Michael Gaubatz, Vice-Chair

Rev. Wendy Sue Bailey

Elder Linda Crawford

Rev. Clark Cowden

Elder Dennis Dawson

Church of the Covenant New Church Development

Rev. Murray Blackadar, Chair

Elder Eunice Raar

Rev. Gretchen Denton, Vice Chair

Elder Bernard Walker

Rev. David Gellert

Elder Mark Walley

Rev. Nancy Mikoski

East Side of Detroit, African American New Church Development

Rev. Johnie Bennett, Chair

Elder Lawrence Van Til

Rev. Kevin Johnson, Vice-Chair

Elder Wendelin Hughes

Rev. Barbara Ndobie

Elder Gwen Wilson

I. COMMITTEE ON SESSION RECORDS

Evelyn Funk reported for the committee, and the Presbytery approved the following records as noted:

- A. Registers and Minutes approved without exception
 - 1. Kirk in the Hills
 - 2. First Presbyterian Church of Wyandotte
- B. Registers approved without exception
 - 1. First Presbyterian Church, Farmington
 - 2. Allen Park Presbyterian Church
- C. Minutes approved with exception
 - 1. Allen Park: The audit report not approved and noted in appropriate minutes.
 - 2. First Church, Farmington: No record of audit of church organizations for 1995 Statistical Report not included in Record book
 - 3. Berkley Greenfield: No record of audit of church records
- D. Registers approved with exception
 - 1. Berkley Greenfield: Weddings, baptisms, deacons and elders roles need updating.

The churches have been notified of the changes to be made to bring the records up to date. Evelyn congratulated all those who are in charge of records as there are more being approved.

VII ADJOURNMENT

There being no further business to come before the Presbytery, the meeting was adjourned at 9:05 p.m. with prayer by Moderator Choi.

The next stated meeting of the Presbytery will convene on Tuesday, November 26 at Detroit Westminster, 5:30 p.m.

ATTEST:

EDWARD KOSTER, Stated Clerk

JUDY BORCHARDT, Temporary Recording Clerk

ATTACHMENT ONE: The Roll

APPENDICES:

Council Minutes of October 8, 1996.

Commission Reports: Ordination OF Steve Moulton; Installation of Maryla Meagher

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR SEPTEMBER 24, 1996

CHURCHES:

Of 92 churches, 62 were represented and 30 were not.

COMMISSIONERS:

Of 168 eligible commissioners, 100 enrolled, and 68 did not.

OTHER ELDERS (Officers, Members of Council)::

Of 23 total, 16 were present, of whom 0 counted as commissioners, leaving 16 as the unduplicated count: 2 excused, and 5 absent.

excused, and 5 absor

+

MINISTERS:

Of the 159 non-retired ministers on the combined rolls of active members and members-at-large, 80 were present, 31 were excused, and 48 were absent.

Of the 60 retired ministers on the rolls, 7 were present and 53 were excused.

SUMMARY

VOTING MEMBERS PRESENT

100 Elder Commissioners

- 16 Other Elders
- + 80 Non-retired ministers
- + 7 Retired Ministers
- = 203 Voting members present.

ROLL B. **COMMISSIONERS AND CHURCHES** ALLEN PARK, Allen Park 1 MARIE BRUNELLE 2 KATHLEEN MORISON 3 STEVE REIMERS 4 RICHARD HUEBLER ANN ARBOR, Calvary 1 NOT REPRESENTED ANN ARBOR, First 1 BETSY CAMP 2 BEN VAN TUYL **3 RUTH BARNARD** 4 SCOTT WESTERMAN ANN ARBOR, Northside 1 NOT REPRESENTED ANN ARBOR, Westminster 1 NOT REPRESENTED **AUBURN HILLS, Auburn** Hills 1 JEANNE LONG BELLEVILLE, Belleville 1 CONNIE ETTER BERKLEY, Greenfield **BEVERLY HILLS.** Northbrook 1 NOT REPRESENTED 2 **BIRMINGHAM**, First

1 EUNICE RAAR

2 SUSAN FRAZIER

3 BOB DOLL 4 TOM KOLODZIET **5 JOHN DANIEL BLOOMFIELD HILLS.** Kirk/Hills 1 ILLEGIBLE 2 T.C. PAGE 3 TREMETRE YOUNG **4 ANN HARTZELL 5 B. LITTLETON** 6 J.E. LILLY **BRIGHTON. First** 1 GEORGE K OTTO CANTON, Geneva 1 NORMAN DAROW 2 DAVE BUNCH **CLARKSTON, Sashabaw** 1 NOT REPRESENTED **CLINTON TWP, Peace** 1 SAM MALICK **DEARBORN, Cherry Hill** 1 PHYLLIS HUNT 2 ILLEGIBLE **DEARBORN**, Dearborn Woods 1 DANIEL GREENWELL **DEARBORN. First** 1 BERT EBI 2 BETTY KING **DEARBORN**, Littlefield 1 BEN HYLKEMA **DEARBORN HGTS, St.** Andrew's 1 ALICE WRIGHT **DETROIT, Broadstreet**

1 RAYMOND WHITE SR **DETROIT, Calvary** 1 BEVERLY KNOX **DETROIT, Calvin East** 1 WILLIS JEWETT **DETROIT, First** 1 NOT REPRESENTED DETROIT, Fort Street 1 JACK CAMERON DETROIT. Grandale/Master 1 NOT REPRESENTED **DETROIT, Gratiot Avenue** 1 NOT REPRESENTED **DETROIT, Hope** 1 BERNARD WALKER 2 RUTH BROWN **DETROIT, Jefferson** Avenue 1 VIRGINIA GARRETT 2 RICHARD GARRETT **DETROIT**, Redford 1 REX MARSHALL 2 DAVID OVERLY **DETROIT, Southwest** 1 NOT REPRESENTED DETROIT, St. John's 1 DANNY McNEAL **DETROIT, Trinity**

Community

1 GWENDOLYN WILSON 2 THOMAS WILSON **DETROIT, Trumbull** Avenue 1 MARTHA SINGLEY 2 MARY HOWARD **DETROIT, Westminster** 1 MARGARET WHITEHEAD 2 ALICE L. HOSBACK DETROIT, Woodward/Covenant 1 NOT REPRESENTED **EASTPOINTE**, Covenant 1 NOT REPRESENTED **ECORSE**, Ecorse 1 JANICE RICE **FARMINGTON. First** 1 KATHLEEN GAGE **FERNDALE**, Drayton **Avenue** 1 PAUL RANKIN FORT GRATIOT, Lakeshore 1 NOT REPRESENTED **GARDEN CITY, Garden** 1 NOT REPRESENTED **GROSSE ILE, Grosse Ile** 1 MICHELE WALKE 2 RAY KRAMER **GROSSE POINTE.** Memorial 1 JANE WARREN 3

4
5
6
GROSSE PTE WOODS, Woods
1 SHIRLEY GOOLSBY
2 C. HONKANEN
3 DAVID BENJAMIN
HIGHLAND PARK, Park
United
1 MARIE HUGLEY
2 KATHERINE DOLL
HOWELL, First
1 JIM ESHELMAN
2LINCOLN PARK, Lincoln
Park 1 LLOYD SAUNDERS
LIVONIA, Rosedale
Gardens
1 DOROTHY McKINLEY
2
LIVONIA, St. Paul's
1 GEORGE IRWIN
2
3
4 DYONIA SA Timeshada
LIVONIA, St. Timothy's 1 PATRICIA FORGACS
MILAN, Peoples
1 NOT REPRESENTED
MILFORD, Milford
1 JUDY COOPER
2 TIGE READER
MT. CLEMENS, First
1 ROBERT F. HILL
NORTHVILLE, First
1 JUDY KOHL
2 JIM COOPER
3 ANDY BYERLY
NOVI, Faith 1 NOT REPRESENTED
2
ORCHARD LAKE,
Community
1 NOT REPRESENTED
2
3
4
PLYMOUTH, First
1 PAM NUTTALL
2 JAN SOCKOLOSKY 3
4
PONTIAC, First
1 CAROLYN QUINN
PONTIAC, Joslyn
Avenue
1 FRANCIS HOISINGTON
PORT HURON, First
1 HOWARD BORGMAN

PORT HURON, Westminster 1 NOT REPRESENTED REDFORD, St. James 1 NOT REPRESENTED **ROCHESTER, University** 1 NANCY BEAUCHAMP 2 WILLIAM KIDDER ROSEVILLE, Erin 1 PHYLLIS BRADBURY 2 PHYLLIS SHUNN **ROYAL OAK, Christ** Memorial 1 NOT REPRESENTED **ROYAL OAK, First** 1 KEVIN GARDNER 2 KEN LEE 3 JULIE CAIN **ROYAL OAK, Hope** Korean 1 NOT REPRESENTED ROYAL OAK, Starr 1 DONALD DOTY SALINE, First 1 ROBERT ZIMMERMAN SHELBY TWP., St. **Thomas** 1 NOT REPRESENTED **SOUTH LYON, First** 1 NOT REPRESENTED SOUTHFIELD, Korean 1 T.J. KIM 2 J. RHEE 3 M. KHANG SOUTHFIELD, Southfield 1 RALPH QUIST ST. CLAIR SHORES, Heritage 1 WILMA MONTLE ST. CLAIR SHORES. Lake Shore 1 TOM QUARNSTROM STERLING HGTS. Utica 1 NOT REPRESENTED TAYLOR, Southminster 1 PAMELA J. HUTCHENS 2 FERN McKINNEY TROY, First 1 NOT REPRESENTED TROY, Northminster 1 NOT REPRESENTED WALLED LAKE. Crossroads

1 NOT REPRESENTED **WARREN, Celtic Cross** 1 ANNE LARSON WARREN, First 1 NOT REPRESENTED WATERFORD. Atonement 1 NOT REPRESENTED WATERFORD. Community 1 NOT REPRESENTED WATERFORD, Lakeland 1 LARRY CURRIN WAYNE, First 1 EARL W. BELL W. BLOOMFIELD. Church/Savior 1 KAREN LAMBRECHT WESTLAND, Kirk of Our 1 NOT REPRESENTED WHITE LAKE, White Lake 1 DAVID K. HAWLEY WYANDOTTE. Wyandotte 1 MARILYN M. HODGES YPSILANTI, First 1 MARY R. SHELL

C. Elders on Council P-ANDERSON, **FRANCILE** P-BROWNELL, DON E DELLINGER, WILMA A-FUNK, EVELYN A-GLIDE, KEN P-GLOVER, AL P-GRANT, RICHARD P-IRWIN, GEORGE P-KONDAK, JENNIFER E-LENNOX, JEAN P-McINTYRE, BARBARA P-MORRISON, HELEN P-PIECUCH, CLARISA P-RANKIN, SALLY P-ROGERS, GERTRUDE P-SEABROOKS, DOROTHY P-SEATON, JEROME P-SEITZ, JOHN A-SMITH, KENNETH A-SOLOMON, SAMMIE P-STANDING, MARY P-THOMPSON, PATRICK A-VERNON, KATHERINE P-WINSLOW, PAUL

D. Non-Retired Ministers A-ABBOTT, DAVID W. A-ALBRECHT, GLORIA P-AUE, CRAIG P-AUSTIN, ANNA MARIE P-AUSTIN, LARRY A-BAILEY, CLOVER P-BAILEY, WENDY S. A-BALIAD, ALFREDO E. P-BEATES, JAMES A-BENEDICT, IVAN L. E-BENNETT, JOHNIE E-BILLINGTON, RUTH P-BISHOP, BENJAMIN P-BLACKADAR, MURRAY P-BLAIR, MICKEY RAY P-BOHLMAN, KELLIE P-BORCHARDT, HENRY P-BORCHARDT, JUDITH P-BOUSQUETTE, PAUL P-BROWN, ROBERT O. E-*BURGER, LINDA P-BYARS, RONALD E-CANADA, ARTHUR W. A-CANTRELL, CHRISTINE A-CAPPS, HARRY P-CARTER, DOUGLAS D. A-CATER, LAWRENCE A-CHAMBERS, JAMES C. E-*CHAO, RAYMOND P-CHOI, IN SOON E-*CHOI, SEUNG KOO E-CLISE, W. KENT E-COCHRAN, LINDA P-COLON, LOIS A-CONLEY, JAMES H. E-COWDEN, CLARK P-COWLING, NEIL D. E-*CRILLEY, ROBERT E-CULLEN, RANDOLPH P-CUSHNIE, RICHARD P-DANIELAK, G RICHARD A-DAVIDSON, CHARLES E-*DENNIS, WARREN P-DENTON, GRETCHEN P-DRAVES, NANCY A. E-DUNCAN, THOMAS E-*DYKSTRA, CRAIG R. P-EGGEBEEN, THOMAS A-ELLIOTT, LYNN BARGER A-ELLIOTT, MARK **BARGER** P-FAILE, JAMES P-FOLEY, MICHAEL E-FONFARA, MICHAEL A-FORSYTH, E. DICKSON

A-FOSTER, JOHN

P-FOUSE, RICHARD A-FRANCIS, RAPHAEL B. E-FUERSTENAU, WILLIAM A-FUHERMEISTER, ANNE A-GABEL, PETER W. P-GEAR, JAMES P-GEHRES, EDWARD, P-GELLERT, DAVID P-GEORGE, BRUCE P-GERE, BREWSTER H., E-GILCHRIST, COLEMAN A-HANNA, DAVID J. A-HANNA, RAFAAT P-HARP, WILLIAM S. A-HARPER, F. NILE P-HARRIS. CHRISTOPHER E-HARRIS, R. JOHN P-HARTLEY, THOMAS P-HENDERSON. RICHARD A-HOCKEY, A. WILLIAM P-IRWIN, PAUL A-JOHNSON, KEVIN A-JUN, MATTHEW P-KERR, DEBORAH P-KESLER, JAMES W. P-KIM, JINSUK E-KNUDSEN, RAYMOND A-KOGEL, LYNNE P-KOSTER, EDWARD H. A-KRAUSS, LAURA G. P-KRAUSS, REINHARD P-KREHBIEL, DAVID E. P-KREMLICK, KURT J. P-KRUG, ERNEST A-LARSON, ROBERT F. P-LEWIS, CLAUDIA P-LINDVALL, MICHAEL P-LISTER, KENNETH D. A-MABEE, CHARLES P-MAY, MELISSA ANNE P-McCLINTON, SANDRA E-*McCLOSKEY-TURNER, CATHARINE E-McDONOUGH, MARK A-McLAREN-SAAD. **JENNIFER** P-MEAGHER, MARYLA A-MEYER, R. BRUCE P-MICHALEK, DANIEL E-MIKOSKI, GORDON A-MIKOSKI, NANCY A-MILAM, DAVID P-MILLER, KIRK A-MISHLER, JOHN P-MOORE, PETER A-MORRISON-HEINRICH, AMY E-NDOVIE, BARBARA B.

P-NICELY, TIFFANY P-NICHOLS, NEETA E-NOBLE, DAVID P-NOBLE, JANET P-NUSS, STEVEN P-NUSSDORFER, IRVIN P-ORR, ROBERT C. E-PATRICK, ANTHONY P-PERDUE, ROBERT J. P-PETERS, RICHARD A-PIECUCH, KEVIN E-POLKOWSKI, WILLIAM A-PORTICE, GEORGE A-PRITCHARD, NORMAN P-PRUES, LOUIS J. P-PURKEY, DONALD A-QUI, JOHN YUN **ZHONG** A-RIGDON, V. BRUCE A-RIKE, JENNIFER P-ROBERTSON, DAVID E-RODKEY, JOHN E-RUSSELL, JAMES P. P-SCHAFER, ANNE N. E-*SHIH, SHENG-TO P-SHIPMAN, JUDY P-SHOOK, JOSEPH WILLIAMS A-SHORT, ROBERT A-SHOUP, LESLEY I. A-SHOUP, ROBIN W. E-SIAS-LEE, LAURA P-*SIMONS, SCOTT W. P-SKIMINS, JAMES A-SMALLEY, DIANE P-SMITH, BRYAN DEAN P-SMITH, PETER C. P-SOEHL, HOWARD P-SWEET, BARRY D. P-TAYLOR, THEODORE P-THOMAS, MARK P. P-THOMPSON, LOUIS S. P-THORESEN, KATHRYN A-TUCKER-LLOYD, IRIS E-*VAN SLUIJS, **HENDRICK** A-WESTFALL, LOUISE F. P-WIGGINS, GREGORY A-WINGROVE, WILLIAM P-WOODRUFF, LAURENCE N. A-YOON, HAK SUK P-ZIEGLER, JACK T.

D. Retired Ministers
E-ANDERSON, JAMES
E-BAKER, GARETH D.
P-BEERY, ELDON
E-BRAND, J. KENNETH
E-BRASURE, LLOYD
P-CALDWELL, MARK
P-CAMPBELL, VERN

E-CLYDE, J. DOUGLAS E-COBLEIGH, GERALD E-COTTER, LEE M. E-CROSS, PAUL D. E-DEMPSEY, RICHARD E-DICKSON, ROBERT L. E-DOTSON, OAUL R. E-ELLENS, J. HAROLD E-FLOWERS, DONALD E-FREDSELL, HAROLD E-FREEDMAN, DAVID N E-GEIDER, CARL R. P-GEISSINGER, HARRY P-GEPFORD, WILLIAM E-GILLIS, PAUL M. E-GLENN, LAWRENCE E-HANNA, J. RICHARD E-HAWLEY, RALPH J. E-HEINRICHS, THOMPSON E-HELMKE, BENJAMIN E-HERSHEY, GALEN E. E-HILLEGONDS. WILLIAM E-IHRIE, A. DALE E-JANSSEN, ANDREW E-JONES, VIRGIL L. P-KEEBLER, ROLAND E-KIM, T. ANDREW E-KIND, GEORGE E. E-KIRKMAN, THOMAS E-LAMBERT, ROY F. E-LAMPE, WILLARD V. E-LINDSEY, ROBERT L. E-LUMLEY, RAYMOND E-MacDONALD, JOSEPH E-MacINNES, JOHN D. E-MAGEE, PHILLIP R. E-MARLOW, ROBERT. E-MARVIN, FRANK P-McCLOSKEY. **CHARLES** E-McINTYRE, DEWITT E-MECOUCH, JOHN R. E-MILFORD, RICHARD E-MUENCH, DONALD E-OWRN, DAVID E-PALMER, F. WILSON E-PETERSON, LEROY E-PRICE, MICHAEL T. E-RAMSEY, GEORGE E-RATCLIFFE, ALBERT E-RIEKER, WILLIAM J. P-SEFCIK, JOHN K. E-SMITH, J. CYRUS E-SOMMERS, CHARLES E-STONE, JOHN N. E-STRIBE, RALPH E-SUNDERMAN, **HUBERT** E-SUTTON, PAUL

E-SWEET, GEORGE R.

E-TABOR, WILLIS C. E-TULL, ROBERT W. E-VAN LEUVEN, GEORGE E-WILLIAMS, RICHARD E-WOEHRLE, THOMAS

E. CORRESPONDING
MEMBERS
P-REV. SHERI NOAH
STOCKTON
P-REV. KIMBERLY
FOUSE CINCINNATI
P-REV. THOMAS
OXTOBY
LAKE MICHIGAN

APPENDIX TO MINUTES OF PRESBYTERY, OCTOBER 22, 1996

COMMISSION REPORTS ORDINATIONS AND INSTALLATIONS PRESBYTERY OF DETROIT

INSTALLATION OF MARYLA MEAGHER

The Commission to install Maryla Meagher as associate pastor of Orchard Lake Community Church was convened with prayer by the moderator, Harold Ellens at 11:15 a.m. on 22 September, 1996, at Orchard Lake Community Presbyterian Church. The Commission members present were:

The Rev. Dr. J. Harold Ellens

Elder Ron Verduin of Orchard Lake Community Presbyterian

Church

The Rev. Clover Bailey

Elder Ann Hartzell of Kirk in the Hills Presbyterian Church

The Rev. Dr. David Robertson

After approving the order of worship, the Commission proceeded to worship, where it installed the Rev. Maryla Meagher as Associate Pastor of Orchard Lake Community Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by The Rev. Maryla Meagher.

/s Harold Ellens

Date: 22 September, 1996

Moderator

ORDINATION OF STEVEN MOULTON

The Presbytery of Louisville reports it ordained the Steven Moulton on behalf of the Presbytery of Detroit and at our request on September 28, 1996.

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT STATED MEETING October 8, 1996

I. THE GATHERING

A. THE CHAIRPERSON

<u>MEETING CONVENED</u>. The Council of the Presbytery of Detroit was convened with prayer by Helen Morrison in a stated meeting at Westminster Presbyterian Church, Detroit, at 2:35 p.m.

B. THE STATED CLERK

Stated Clerk Edward Koster presented his report. Motions were sustained that Council:

- 1. DOCKET: Approve the docket.
- 2. ENROLLMENT: <u>Receive</u> the report that a quorum is present and <u>excuse</u> all members of Council who asked to be excused. The full roll was recorded as follows, including those who arrived late or left early:

SUMMARY:

Total elected voting members = 33, quorum = 17, present = 26 Vacancies = 1; Non-voting members = 6, present = 4

VOTING MEMBERS

P-Helen Morrison, Chairperson of Council P-In soon Choi, Moderator of Presbytery P-Paul Winslow, Vice-Moderator of Presbytery P-Katherine Vernon, Theology and Worship P-Dorothy Seabrooks, Theology and Worship P-Neil Cowling, Theology and Worship P-Thomas Eggebeen, Planning and Structure P-Ken Glide, Planning and Structure P-David Abbott, Planning and Structure P-James Conley, Staff Services E-Jean Lennox, Staff Services E-Sally Rankin, Staff Services P-Jerome Seaton, Budget and Finance P-John Seitz, Budget and Finance P-Gertrude Rogers, Budget and Finance P-Roland Keebler, Property and Investments P-Donald Brownell, Property and Investments P-Al Glover, Property and Investments P-Sandra McClinton, Committee on Prep. for Min. P-Neeta Nichols, Committee in Ministry P-Patrick Thompson, Committee on Metro. Mission

P-Kenneth Smith, Social Justice and Peacemaking

P-Deborah Kerr, Committee on Church Strategy
P-Clark Cowden, Committee on Evangelism
A-Fran Anderson, Committee on Stewardship
E-Kathryn, Thoresen, Committee on Nominations
P-Jennifer Kondak, Committee on Outdoor Ministries
E-Gregory Wiggins, Committee on Education and Nurture
E-Sammie Solomon, Committee on Racial Ethnic Concerns
E-Arthur Canada, Committee on Representation
P-Evelyn Funk, Committee on Session Records
P-Barbara McIntyre, Presbyterian Women
P-George Irwin, Presbyterian Men
-VACANT, Committee on Campus Ministries

P-Edward Koster, Stated Clerk
E-Wilma Dellinger, Treasurer
NON-VOTING STAFF MEMBERS
P-Edward Gehres, Executive Presbyter
E-Clarisa Piecuch, Associate Executive Presbyter
P-Mary Ann Standing, Administrator for Business Affairs
P-Richard Grant, Extended Experience Education Manager
NON-VOTING ADJUNCT UNIT MEMBERS

P-Neil Cowling, Coordinator of Synod Commissioners

NON-VOTING OFFICERS

- 3. Approve the minutes of September 10 as amended.
- 4. COMMUNICATIONS:

COUNCIL MINUTES, October 8, 1996. Page 2

The clerk reported a letter from Port Huron Westminster Church submitting the per capita apportionment they have received from their members and expressing approval of the action of the 1996 General Assembly on the issue of homosexuality.

II. FELLOWSHIP AND REFLECTION

Council shared various concerns and joys, which were included in a prayer led by Chairperson Morrison.

III. PRIOR-DOCKETED ITEMS

After discussion, the motion to recommend to Presbytery that it extend an invitation to host the 2002 General Assembly was approved.

IV. PLANNING AND STRUCTURE COMMITTEE

Tom Eggebeen reported for the committee.

After discussion of the various ways to present coming changes to the Constitution, Council approved motions to:

Recommend to Presbytery that it call a special meeting of Presbytery for Tuesday, March 25th, 1997, at Livonia, St. Paul's Presbyterian Church for the purpose of voting on amendments to the Constitution.

A motion to schedule pre-Presbytery meetings for November, January, and February to address the Fidelity & Chastity amendment, the COCU amendment, and the Lay Pastor amendment was referred back to the Planning and Structure Committee.

V. TRUSTEES

PROPERTY AND INVESTMENTS COMMITTEE

Al Glover reported for the Committee.

Council voted to:

Approve the recommendation that Presbytery grant the use of the East Jefferson Bank Building to the Presbyterian Development Corporation and the Jefferson East Business Association for a period of up to three years, and approve a commitment of up to \$30,000 from the Capital Fund to complete necessary repairs and improvements to the building, subject to the following provisions:

- that prior to the disbursement of said funds and prior to said building occupancy, the Presbyterian Development Corporation/Jefferson East Business Association will have received firm commitments from other sources for a minimum of \$105,000 toward the organization's first year operating expenses; and
- that should the East Jefferson Bank Building be sold, the \$30,000 will be repaid to the Capital Fund from the proceeds of such sale.

COUNCIL MINUTES, October 8, 1996. Page 3

The following motion was placed on the floor, but postponed until after completion of the report of the Budget and Finance Committee:

Approve the request of the Budget and Finance Committee to use some of the moneys in the Special Fund accounts to fund the following projects for 1997 Program budget:

Grandale RDV
St. Andrew's Fund
1997 - \$20,000

Macomb NCD
Eastminster Fund
1997 - \$25,000

Mission Interpretation Feasibility Study

St. Andrew's

1997 - \$13,000

After amendments, Council approved the following motion:

Recommend Presbytery approve the use of some of the moneys in the Special Fund accounts to fund the following projects as follows:

For 1997:

 Grandale RDV
 Macomb NCD

 St. Andrew's Fund
 Eastminster Fund

 1997 - \$20,000
 1997 - \$25,000

Mission Interpretation Feasibility Study

St. Andrew's

1997 - \$13,000

For 1998:

Grandale Redevelopment and Macomb NCD: \$38,000 from the Eastminster Fund and the St. Andrew's Fund

For 1999:

Grandale Redevelopment and Macomb NCD: \$31,000 from the Eastminster Fund and the St. Andrew's Fund.

For 2000:

Grandale Redevelopment and Macomb NCD: \$24,000 from the Eastminster Fund and the St. Andrew's Fund.

Council approved the following motion:

Recommend that Presbytery approve the change in the funding of the New Church Development annual budget from:

By Presbytery action, November 26, 1991: "The amount of the Church Development Fund available in any year shall ordinarily be 50% of the accumulated income".

to:

Church Development Income

The amount of the Church Development Fund available in any year shall ordinarily be 100% of the accumulated income, less an amount equal to the inflation rate, to help fund the annual Program Fund budget.

VI. BUDGET AND FINANCE COMMITTEE

Council approved for recommendation to Presbytery the 1997 Mission Budget Proposal and the 1997 Budget Income Projection. After the line items are added, the Proposal and the Projection will be submitted to the Presbytery at the October for a first reading, for final approval in November.

VII. FINANCIAL

THE TREASURER

Mary Ann Standing reported for the Treasurer. She presented the Budget Report of 9/30/96 and the Balance Sheet of 8/31/96.

VIII. COMMITTEES OF COUNCIL

STEERING COMMITTEE

In soon Choi reported for the Committee. Motions were sustained that Council:

- 1. Approve a pre-Presbytery meeting for October to share the work of the Restoring Creation Enablers.
- 2. Approve the Docket of the October Presbytery meeting.

IX. ADJOURNMENT

There being no further business to come before the Council, the meeting was adjourned at 5:25 and dismissed with prayer by Edward Gehres.

The next Council meeting will convene on Tuesday, November 12, 1996 at 2:30 p.m.

Attest:

Edward H. Koster

Stated Clerk

MINUTES OF THE NOVEMBER 26, 1996 STATED MEETING PRESBYTERY OF DETROIT GATHERED AS THE BODY OF CHRIST WESTMINSTER PRESBYTERIAN CHURCH, DETROIT, MI

I. GATHERED AS THE PEOPLE OF GOD

A. THE MODERATOR

A quorum being present the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, November 26, 1996 at 5:33 p.m. at Westminster Presbyterian Church, Detroit, Mi. The meeting was opened with prayer of the Moderator, The Rev. In Soon Choi.

Charles Holek was appointed Assistant to the Stated Clerk. Gertrude Rogers was appointed Recording Clerk for the meeting. New commissioners and ministers were introduced and welcomed by Moderator Choi.

B. THE STATED CLERK

Stated Clerk, Edward Koster presented Part I of his report and motions were adopted that Presbytery:

- 1. DOCKET: Adopt the docket as presented.
- 2. EXCUSES: Excuse all continuing members of Presbytery and Elder members of Council who have asked to be excused.
- 3. CORRESPONDING MEMBERS: Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

C. WELCOME FROM THE HOST CHURCH

The Rev. Bill Fuerstenau, Pastor of Westminster Presbyterian Church, welcomed the presbyters to the church.

II. SHARING OUR MINISTRIES

A. ALMA COLLEGE

Jan Holmes, Presbytery Representative for Alma College introduced Dr. Allen Stone, President of Alma College. Dr. Stone reported on the history and contents of the Memorandum of Understanding with the College, Volunteerism on the Campus, Presbyterian Association of Colleges and Universities and he thanked the Presbytery of their support of the College.

B. SYNOD COMMISSIONERS REPORT

Neil Cowling reported on the work of the Synod Communication, Mission and Stewardship Committee, the three colleges of the Synod, the purchase of Bibles for use by the students in classes in religion on each of the three campuses, as well as the conversations between the Ohio Presbyterian Retirement Services and Presbyterian Villages of Michigan. Lou Thompson served on the Synod Church Support and Development Standing Committee and reported on the funding of New Church Development, Redevelopment, for the proclamation of the gospel with grants, loans and some Bicentennial Funds. Susan Frazier chaired the Committee on Church Vocations spoke on worship at Synod.

C. ANNUAL REPORT OF THE MODERATOR

Moderator In Soon Choi thanked the Presbytery for their patience and understanding. The highlights of his year as Moderator were being a Commissioner to the 208th General Assembly, the dedicated leadership of the Presbytery, the diversity that enriches the life of the Presbytery, the privilege of taking part in the ordination and installation of our pastors, and his joy that no congregations decided to leave the denomination during his term.

D. PRESBYTERIAN WOMEN GLOBAL EXCHANGE

Carol Hylkema spoke of the Global Exchange that Presbyterian Women has just completed. Every three years Presbyterian Women holds a Global Exchange in some part of the world to look at the issues of women and children in the church. This year the meeting was in Southeast Asia and focused on child prostitution and sex tourism in the world.

III. MOMENTS OF CELEBRATION AND REMEMBRANCE

A. JOYS AND CONCERNS

Phyllis Hunt asked that refugees displaced by the war in Rwanda be remembered in prayer. Budge Gere asked for a round of applause to thank Mrs. Choi for accompanying the Moderator to all of the functions during the last year. John Harris expressed the appreciation of the officers and members of Milford Presbyterian Church for the prayers and concerns of Presbytery for the Izzard family on the untimely death of Darryl Izzard.

Donald Purkey welcomed members of Presbytery to Fort Street Presbyterian Church on December 25 to assist in feeding the hungry.

IV. EXECUTIVE PRESBYTER

Ed Gehres shared illustrations of signs of hope as he helped lead two mission tours in the Presbytery, on for a local congregation and one for a congregation from Pennsylvania. He lifted up the Barnabas Project, the projects at Westminster, the work brought about by the First Presbyterian Church.

V. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

The Moderator led the body in a prayer for openness and truth and then adjourned the meeting to a meeting of the Corporation.

A. MEETING OF THE CORPORATION

Helen Morrison, Chair of Council, called the annual meeting of the Corporation to order at 6:32 p.m. and opened with a prayer.

Wilma Dellinger, Treasurer, reported that the Auditors, Plante Moran conducted the audit of the Presbytery of Detroit, Inc. for the year ending December 31, 1995. The audit was conducted according to generally accepted auditing standards. The standards require that they obtain reasonable assurance about whether the financial statements are free of material misstatements.

The body approved the motion to accept the audit report as presented.

At 6:45 p.m. Helen Morrison closed the meeting with a prayer for the Presbytery of Detroit.

Moderator Choi reconvened the meeting of the Presbytery of Detroit.

D. THE COUNCIL

Helen Morrison reported for the Council. By motion the Presbytery voted to:

- 1. Receive the minutes of the stated meeting of Council as the record of all that occurred in November 12, 1996 meeting and order them printed as an appendix to the minutes.
- 2. Accept the invitations of the following churches to host Presbytery meetings in 1997:
 - Jan 28 Detroit, Fort Street (Already Approved)
 - Feb 25 Detroit, Westminster
 - Mar 25 SPECIAL. Livonia, St. Paul's (Already approved)
 - Apr 22 Rochester University
 - May 27 Beverly Hills Northbrook
 - June 24 Farmington First
 - Sept 23 Detroit Westminster
 - Oct 28 Howell First
 - Nov 25 Detroit Westminster,
- 3. Approve the transfer the title to the property held by the Presbytery of Detroit on behalf of Lakeshore Presbyterian Church to Lakeshore Presbyterian Church so it can get a mortgage on the property.
- 4. Ratify council's approval, pending confirmation of Congregational approval, of the sale by Atonement Presbyterian Church, Waterford, of the manse, Property ID 13-01-352-005, Lat: 42:41:29, Lon 83:20:53, Leg: T3N, R9E, Sec 1, Lakeland Heights Subdivision (3636 Clintonville Road) to the Rev. Richard Hanna for \$50,000. This approval of sale is subject to (1) clarification of the payment of the special assessment; (2) Rev. Hanna obtaining new mortgage financing from a mortgage lender and (3) congregational approval of the sale.
- 5. Ratify council's approval of the sale, by First Presbyterian Church of Dearborn, of two lots #3 and #4, Plat of Northover Hills, as recorded in Liber 2, Page 206 of Plats, Antrim County Records, for \$2500 net.
- 6. Approve the following Validated Special Opportunities for 1997:

Line 15731	Barnabas	\$40,000
Line 15609	Grandale	\$20,000
	Alma College	\$75,000
	Presbyterian Villages	\$125,000
	Vision 2000 UofM	\$100,000

- 7. Approve the request for a VSO in the amount of \$10,000 for the Macomb County Interfaith Volunteer Caregivers pending endorsement of the Social Justice and Peacemaking Committee.
- 8. Approve an increase of 3% in compensation for the Presbytery staff in 1997.
- 9. Approve the new terms of call reflecting this increase for the positions of Executive Presbyter, Associate Executive Presbyter, Administrator for Business Affairs, Stated Clerk, and Director of Outdoor Ministries as reflected in the amendment to the budget sent out with the Presbytery papers.
- 10. Approve the transfer title of the Covenant Presbyterian Church property commonly know as 19300 Stephens, Eastpoint, Mi 48021 to the local Congregation. Legal description is as follows:

Part of Lot 566, Assessors Plat No. 33; according to the plat thereof as recorded in liber 39 page 42 of Plats, Macomb County Records, being described as: Beginning in the northeast corner of Lot 566 of Assessors Plat No. 33; thence north 89 degrees 57 minutes 00 seconds west 138.57 feet along the north line of Lot 566; thence south 00 degrees 03 minutes 00 seconds west 230.55 feet; thence north 89 degrees 57 minutes

00 seconds 419.36 feet to the west line of Lot 566; thence south 00 degrees 10 minutes, 00 seconds east 92.06 feet along the west line of Lot 566; thence 70 degrees 33 minutes 59 seconds east 418.78 feet (recorded south 70 degrees 45 minutes 30 seconds east 419 feet) along the south line of Lot 566 to the southeasterly corner of Lot 566; thence north 19 degrees 26 minutes 56 seconds east 489.40 feet (record north 19 degrees 06 minutes east 489.15 feet) along the east line of Lot 566 to the point of beginning.

Parcel Identification No. (part of) 14-28-326-002

11. Approve the 1997 Mission Budget as presented for first reading in October 1996.

Dave Robertson moved to rescind the action of the October 22, 1996 meeting of Presbytery to hold a special Presbytery meeting on the Tuesday of Holy Week, March of 1997. (See October 22, 1996 Minutes, Report B2) The motion was seconded and approved.

VI. WORSHIP

Participants in leading the worship were, the Rev. Janet Nobel, Worship Leader, and the Rev. Ed Gehres preached the sermon. Dalos Grobe played the organ.

V. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE (CONTINUED)

B. STATED CLERK, PART II, RECOMMENDATIONS AND INFORMATION

FOR ACTION

- 1. MINUTES: Approve the minutes of October 22, 1996.
- 2. ADMINISTRATIVE COMMISSION REPORTS: Approve the minutes of the following commissions and include them as an appendix to the minutes of Presbytery.
 - a) Cathleen Bunting, ordained at Birmingham, First Presbyterian Church on October 20, 1996.
 - b) Kirk Miller, ordained on behalf of Lake Michigan Presbytery and installed as associate pastor of Allen Park Presbyterian Church on October 27, 1996.
 - c) Christopher Harris, installed as pastor of Garden City Presbyterian Church on November 10, 1996.
 - d) Tamara Seidel, installed as the associate pastor of First Presbyterian Church, Plymouth on November 10, 1996.

FOR INFORMATION

- 1. TRANSFERS COMPLETED
- 2. From the Presbytery of Detroit:
 - a) William Hillegonds, to Ohio Valley Presbytery
 - b) Ann Fuhrmeister, to Southern New England Presbytery
 - c) Cathleen Bunting, to Eastminster Presbytery
- 3. To the Presbytery of Detroit:
 - a) Kirk Miller from Lake Michigan Presbytery
 - b) Tiffany Nicely, from Santa Barbara Presbytery
 - c) Tamara Seidel, from Donegal Presbytery

COMMUNICATIONS

The proposed 1997 Budget was distributed at the October meeting of Presbytery. The attached sheet shows some changes in the Council's line items and details the Staff Services budget. Please use this information together with the October handout to prepare for the vote at the November Presbytery Meeting. Thank you.

PRESBYTERY OF DETROIT

BUDGET FOR 1997

nporec	TITLE	UXIT REQUEST		B20233000303	PROS	OSED 1997 (WOGET	20522322222				1938	BUCCET	220103025		1995
PROJEC	1116	TOTAL 1997	PER CAPITA		PRESBYTERY	VS0	SEYOND BUDGE	TKUOKA	TOTAL PROJECT COST	TOTAL PROJECT COST	BEYOND Source	THUOMA	PRESTYTERY SUGGET	MISSION	PER CAPITA	ACTUAL PROJECT COST
200223	*******************	************	BESCHEEL	**************************************		*********				CHERNMENTE				***********	***********	**********
15201	COUNCIL CONTINGENCY FUND	\$12,000	\$12,000		\$12,090				\$12,000	\$12,000			\$12,000	\$0	\$12,080	\$11,758
15202	OFFICE OF THE STATED CLERK	\$1,250	\$1,250		\$1,250				\$1,250	\$1,259			\$1,250	\$0	\$1,250	\$780
15203	THEOLOGY & WORSHIP	\$2,000		\$1,500	\$1,500				\$1,500	\$1,500			\$1,500	\$1,500	\$0	\$698
15208	RESEARCH & DEVELOPMENT	\$30,000	ļ !	\$5.000	\$6,000	'			\$6,000	\$10,000			\$10,000	\$10,000	\$0	\$15,229
15209	ECUM THEO CENTER/MEMBSHP(15502	\$1,000		\$1,009	\$1,000	l			\$1,000	\$1,000			\$1,000	\$1,000	. \$0	\$1,000
15210	CHRISTIAN COMMUNICATION COUNCI	\$1,000		\$1,000	\$1,000		ļ		\$1,000	\$1,000			\$1,000	\$1,600	\$0	1875
15211	VISTA	\$2,000		\$2,000	\$2,000				\$2,000							
	TOTAL PRESBYTERY COUNCIL	\$49,250	\$13,250	\$11,500	\$24,750	\$0 ************************************	\$0 	\$8	\$24,759 ************************************	\$26,750	***********	\$0	\$26,750	\$13,500	\$13,250	\$31,341

PRESBYTERY OF DETROIT GUDGET FOR 1397

PROJEC	TITLE	UNIT REQUEST			PRO	POSED 1997	BUDGET					1996	BUDGET		i	1995
YUXBER	 	101AL 1997	PER CAPITA	MISSION	PRESBYTERY = OUDGET	V50	BEYOND BUDGE SOURCE	ANOUNT	PROJECT COST	TOTAL PROJECT COST		THUOKA	PRESBYTERY BUDGET	MISSICH	PER CAPITA	ACTUAL PROJECT COST
	STAFF SERVICES COMMITTEE				======================================	222202222		:222422023 :22242202	=======================================	***************************************		#2223552662 		2888822332	**********	200000000000000000000000000000000000000
15100	SUPPORT STAFF	\$169,245	\$65,055	\$97,793	\$152,848		FEES	\$6,607	\$169,455	\$165,343	FEES	\$6,526	\$158,817	\$95,290	\$63,527	\$148,482
15101	RESOURCE CENTER STAFF EXECUTIVE PRESBYTER SALARY/PENS./HOSP.	\$7.765 \$76,700	\$59,812	\$7,179 \$18,888	\$7.179 \$18,700]		\$7.779 \$78,700	\$7.507 \$77,201		,,,,,,	\$7.587 \$77,201	\$7.587 \$18,528	\$0 \$58,673	\$7.649 \$74,897
	EXECUTIVE PRESBYTER CONT. ED./TRAVEL	\$14,935	\$8,364	\$6,136	\$14,500				\$14,500	\$14,875		}	\$14,875	\$6,545	\$8,330	\$15,580
15103	ASSOC. EXECUTIVE SALARY/PENS./HOSP.	\$65,054	1	\$65,054	\$65,054				\$65,054	\$63,783		j	\$63,783	\$63,783		\$60,795
	ASSOC. EXECUTIVE CONT. ED./TRAVEL	\$10,558]	\$10,250	\$10,250				\$10,250	\$10,535			\$10,535	\$10,535		\$11,727
ſ	STATEO CLERK SALARY/PENS./HOSP.	\$21,655	\$27,655	\$0	\$27,655				\$27,655	\$26,920	:		\$26,920		\$26,920	\$25,667
ĺ	STATED CLERK CONT. ED./TRAVEL	\$2,507	\$2,434	\$0	\$2,434		}		\$2,434	\$2,495			\$2,495		\$2,495	\$435
15104	ADMIN. FOR BUSINESS AFFAIRS SALARY/PENS./NOSP.	\$47,081	\$20,318	\$26,798	\$47,116				\$47,116	\$46,117	1		\$46,117	\$25,916	\$20,201	\$44,611
	ACMIN. FOR BUSINESS AFFAIRS CONT. ED/TRAVEL	\$2,507	\$609	\$1,825	\$2,434				\$2,434	\$2,495	•	ĺ	\$2,495	\$1,889	\$605	\$2,253
15112 15109 15105	INTEFALTH MINISTRIES CONSULTA IRUNGER ENABLER OUTDOOR MINISTRIES DIRECTOR SALARY/PENS./HOSP.	\$12,600 \$12,899 \$54,253		\$12,000 \$7,237 \$16,747	\$12,000 \$7,237 \$16,747		GA FEES	\$6,000 \$30,406	\$12,000 \$13,237 \$54,353	\$12,000 \$12,906 \$53,675	FEES	\$6.000 \$30,060	\$12,000 \$6,908 \$16,415	\$12.000 \$6.906 \$16,415		\$12,000 \$5,794 \$15,377
ł	OUTDOOR MINISTRIES DIRECTOR	\$5,918		\$5,746	\$5,746		HOUSE	\$7,200	\$5,746	\$5,895	HOUSE	\$7,200	\$5,895	\$5,895		\$5,922
15108	OUTDOOR MINISTRIES MAINTENANCE	\$16,769		\$8,524	\$8,524		FEES	\$8,244	\$16,768	\$15,280	FEES	\$8,004	\$8,275	\$8,276		\$8,035
ı	STAFF SERVICES CONTINGENCIES	\$8,991	\$2,195	\$6,180	\$8,376	}			\$8,376	\$3,500			\$3,500	\$3,500		\$6,521
- 1	HORKERS' COMP	\$3,205	\$629	\$476	\$1,105	<u> </u>	FEES	\$2,101	\$3,208	\$3,219	FEES	\$2,270	\$948	\$410	\$538	\$1,090
	107AL STAFF SERVICES CONNITTEE		\$187,070	\$291,433	\$478,503			\$60,558	\$539,061	\$524,827		\$60,061	\$464,766	\$283,475	\$181,291	\$446,835

PROPOSED 1997 BUDGET

with comparisons

ROJEC	TITLE	REQUEST			PRO	POSED 1997	BUDGET					1996	BUDGET	********	12222222	######################################
UMBER =====		101AL 1997	PER CAPITA	•	PRESBYTERY OUDGET	VSO	BEYOND BUDGE Source	AMOUNT	PROJECT COST	TOTAL PROJECT COST	1 SOURCE	BUDGET AROUNT	PRESBYTERY OUDGET	J	PER CAPITA	ACTUAL PROJECT COS
1	PRESBYTERY COUNCIL	\$47,250	\$13,250	\$11,500	\$24,750	. 10	\$0	\$0	\$24,750		SEE BACKUP	\$0	\$26,750	\$13,500	\$13,250	\$31,34
Ì	STAFF SERVICES COMMITTEE	\$540,061	\$187,070	\$291,433	\$478,500	ł	SEE BACKUP	\$60.558	\$539,061	\$524,827	SEE BACKUP	\$60,681	\$464.766	\$203,476	\$181,291	\$445.83
1	PROPERTY & INVESTMENTS COMMITTE	\$138,940	\$65,776	\$70,164	\$135,940	\$0	SEE BACKUP	\$0	\$135,940	\$134,704	SEE BACKUP	\$0	\$134,704	\$70,158	164,546	\$126.96
Ì	COMMITTEE ON EVANGELISM	\$30,750	\$0	\$24,250	\$24,259	\$0	İ	\$0	\$24,250	\$24,250	SEE BACKUP	\$0	\$24.250	\$24,250	\$0	\$19.5
- {	COMMITTEE ON STEWARDSHIP	\$30,000	\$0	\$25,000	\$26,000	\$0	1	\$0	\$26,000	\$15,500	SEE BACKUP	\$0	\$15,500	\$15,500	30	\$12.4
I	COMMITTEE/PREPARATION FOR MIN	\$5,500	\$5,500	\$0	\$5,500	\$0	SEE BACKUP	\$0	\$5,500	\$6,500	SEE BACKUP	\$0	\$6,500	\$0	\$6,500	\$3.3
1	COMMITTEE ON MINISTRY	\$13,300	\$300	\$12,000	\$12,300	\$0	SEE BACKUP	\$0	\$12,300	\$12,200	SEE BACKUP	\$0	\$12,200	\$11,900	\$308	\$10,19
ſ	COMMITTEE ON CHURCH STRATEGY	\$204,955	\$0	\$144,955	\$144,955	\$0		\$123,675	\$268,630	\$317,801	SEE BACKUP	\$198,801	\$119,000	\$119,000	\$0	\$94.6
Į	COMMITTEE ON CAMPUS MINISTRIES	\$41,275	\$0	\$36,148	\$38,148	\$0	SEE BACKUP	\$94,836	\$130,984	\$350,911	SEE BACKUP	\$311,261	\$39.650	\$39,650	\$0	\$30.0
- {	COMMITTEE/METROPOLITAN MISSION	\$61,802	\$0	\$31,802	\$31,802	\$0	SEE BACKUP	\$0	\$31,802	\$8,500	SEE BACKUP	\$5,000	\$31,296	\$31,296	\$0	\$28,4
J	COM./SOCIAL JUSTICE & PEACENING	\$10,350	\$0	\$8,500	\$8,500	\$0	SEE BACKUP	\$6.000	\$14,500	\$8,500	SEE BACKUP	\$0	\$8,500	\$8,500	\$0	\$11.9
-	COMMITTEE/RACIAL ETHNIC CONCER	\$9,900	\$0	\$8,500	\$8,500	\$0	SEE BACKUP	\$0	\$8,500	\$8,500	SEE BACKUP	\$9	\$8,500	\$8,500	\$0	\$4.4
	COMMITTEE ON EDUCATION & HURTU	\$30,500	\$0	\$23,009	\$23,000	\$0	SEE BACKUP	\$0	\$23,000	\$23,700	SEE BACKUP	30	\$23,700	\$23,700	\$0	311.1
	COMMITTEE/OUTDOOR MINISTRIES	\$66,300	\$0	\$57,484	\$57,464	\$0	SEE BACKUP	\$314,000	\$371,464	\$59.464	SEE BACKUP	\$0	359,464	\$59,164	\$0	\$58.7
/21	GRAND TOTAL	\$1,230,883	\$271.896	\$745.716) \$1,017,612	' ' 	<u> </u>	l tsaa nea	 \$1,616,681	1 \$1,522,107		AP72 444				
====	MISSION	**********		**********	OTSEASEZZZZZ 	********	*************************	*********	3223232322	#1,322,107	*********	\$575,123	\$974,780 ************	\$708,894 **********	\$255,086	\$889,93
	SHARED MISSION GIVING CHURCH DEVELOP/EMINSTER FOS EMDORMENT FUND EARNINGS SELECTED GIVING - CAMPUS NIN INTEREST INCOME HARTLAND NCD CARRYOVER PRESBYTERIAN NOMEN MISC. INC.			\$399,269 \$43,394 \$150,700 \$0 \$20,000 \$11,000 \$0	\$399,269 \$43,394 \$150,709 \$0 \$20,000 \$11,000	*							\$408.313 \$24.588 \$145.000 \$9.399 \$16.000 \$0.300	\$408,313 \$24,588 \$145,000 \$9,399 \$16,000 \$0 \$12,500	٠	\$403,47 \$31.07 \$150,70 \$23,72 \$20.03 \$11,46
ĺ	TOTAL MISSION		\$0	\$624,363	\$624,363	[\$615,800	\$515,800		\$640,56
-	EASTMINSTER - CHURCH DEY. ST ANDREM'S - CHURCH REDEY. ST ANDREM'S - STEMARDSHIP CHALLERGE SURPLUS '95 (PARTIAL) SURPLUS '94 BALANCE CARRY OVER FUNDS (PREVIOUS YR) PER CAPITA (42289*6.29)		\$272,288	\$25,000 \$20,000 \$13,000 \$19,535 \$43,818	\$25,000 \$20,000 \$11,000 \$19,535 \$43,818 \$0 \$272,288								\$46,000 \$47,094 \$255,886	\$46,000 \$47,094	\$265,086	\$71,50 \$22,46
	TOTAL INCOME *See Church Strategy NCD/Redev	1	\$272,288		\$1,018,004	\$0	\$0	\$0				\$0	\$974.780	\$70R ROA	\$285 RR6	\$245,13 \$379.75
2222	sessionssionssississississississississississississi	 	 ====================================	 	 	22222222	********	0000202020		###				7,40,034	\$203,000	3313,12

PROPOSED 1997 BUDGET with comparisons

********	722222222222222222222222222222222222222	**********	######################################		*************	*************	は出来をできまれる自用量(マルヘル・	***********	ESESSETESSINGS:	24200203568656	222222222222222222	722222222	t :		::::::::::::::::::::::::::::::::::::::	::::::::::::::::::::::::::::::::::::::
Lenguer	TITLE	REQUEST			PRU	POSED 1997 I	SUUGE I			1		1990	BUDGET			1995
FROJEC NUMBER	11166	TOTAL	PER CAPITA	MISSION	PRESBYTERY BUDGET	V50	BEYOND BUDGE SOURCE	TKUONA	TOTAL PROJECT COST	TOTAL	BÉYONO SOURCE	BUDGET AROUNT	PRESOYTERY BUDGET	RISSICH	FER CAPITA	ACTUAL PROJECT COST
	24244222224223822222222	*********	EDEBESS:	::::::::::::::::::::::::::::::::::::		R22288832	32222233568:	***********	1222222222	22628222282	200000	22848282828	502222CL2002	 	******	22222222222
	THE COUNCIL	}														
15201	COUNCIL CONTINGENCY FUND	\$12,000	\$12,000		\$12,000				\$12,000	\$12,000			\$12,000	\$0	\$12,000	\$11,758
15202	OFFICE OF THE STATED CLERK	\$1,250	\$1,250	ļ l	\$1,250				\$1,250	\$1,250			\$1,250	\$0	\$1,250	\$780
15203	THEOLOGY & WORSHIP	\$2,000		\$1,500	\$1,500	·			\$1,500	\$1,500			\$1,500	\$1,500	\$0	\$598
15204	RESEARCII & DEVELOPMENT (15200)	\$30,000	}	\$10,000	\$10,000	ł	•		\$10,000	\$10,000			\$10,000	\$10,000	\$0	\$16,229
15205	ECUM THEO SEMIN/MEMBSHP 15209	\$1,000	1	\$0	\$0				\$0	\$1,000	}	į	\$1,000	\$1,000	\$0	\$1,000
15208	CHRIISTIAN COMM. COUNCIL 15210	\$1,000	}	\$0	\$0	<u> </u>			\$0	\$1,000			\$1,000	\$1,000	\$0	\$875
000332	TOTAL PRESBYTERY COUNCIL	\$47,250	\$13,250	\$11,500	\$24,750	3234HE3252	\$0 22222222	33560000000	\$24,750	\$26,750	******	\$0	\$26,750	\$13,500	\$13,250	\$31,341

******		204222222222	**************		rogecer Ceccaresc:	at Dzzezene es	*****	TREED 12525802	E22282625252552	************	20412202222	222222222	*************	=
Hanais	CITLE	REQUEST		PROPOSED 199	7 BUDGET					1996 BUDGET			1995	
PROJEC	R	I TOTAL I	PER MISSION	PRESBYTERY	BEYOND BUDGE	AMOUNT P	TOTAL	TOTAL PROJECT COST	BEYOND BUDGET SOURCE ANOU	PRESBYTERY	MISSION	FER	ACTUAL PROJECT COST	
1		1997		= DUDGET VSO	SOURCE	ANUUNI (Y	PERSONAL COL		200 KLE 2000		 			1
{{	TOTAL STAFF SERVICES COMMITTEE			\$478,503	1 1	\$60,558	\$539,081 (\$524,827		061 \$464,766	\$283,475		\$446,835	
reruc:		23222323222	E99222222 32822322233	t 22222222222222222222	ta tesarescet ::	2020222222		25532222555	D8027200225 202022	2222 22202223 2222	**********	2222222		1

PROPOSED 1997 BUDGET

with comparisons

PROJEC	######################################	REQUEST TOTAL		•••••••	PRO	POSED 1997	BUDGET						BUDGET			1995
NUXBER =====	£552215052555555555555555555555	1997	PER CAPITA		PRESBYTERY BUDGET	VSO	BEYOND BUDGE Source	THUOMA	TOTAL PROJECT COST	TOTAL PROJECT COST		AMOUNT	FRESBYTERY EUDGET	MISSICH	PER CAPITA	ACTUAL PROJECT COST
	PROPERTY & INVESTMENTS COMMITT	1	1			 	1		**************	Strangerter	102311212121	: ####################################	 	#226##################################	::::::::::::::::::::::::::::::::::::::	21010212323
15120	OCCUPANCY INSURANCE	\$6,500	\$5,500	\$0	\$6,500				\$6,500	\$6,440			\$6.440	30	\$6,440	\$6,212
15121	OCCUPANCY RENT	\$35,340	\$14,136	\$21,204	\$35,340				\$35,340	\$34.644			\$34,544	\$20.786	\$13.858	\$33,972
15122	SECURITY	\$8,600	\$3,440	\$5,160	\$8,600				\$8,600	\$8.500			\$8,500	\$5,100	\$3,400	\$8,555
15123	OFFICE IMPROVEMENTS	\$1,500	\$600	\$200	\$1,500				\$1,500	\$1,000			\$1.000	\$200	\$800	1556
	TOTAL OCCUPANCY EXPENSE OFFICE OPERATIONS	\$51,940	\$24,876	\$27,264	\$51,940	\$0	\$0	\$0	\$51,940	\$50,584	\$0	30		\$25,086	124,498	\$49,395
15130	OFFICE CLEANING & REPAIRS	\$1,000	\$400	\$600	\$1,000				\$1,000	\$1,000	,	,,,	\$1.000	\$600	\$400	\$312
15131	EQUIPMENT DEPRECIATION	\$500	\$200	\$300	\$500				\$500	\$500			\$500	\$300	\$200	\$197
15132	EQUIP MAINT/REPAIRS	\$8,000	\$3,200	\$4,800	\$8,000				\$8,000	\$9.200	'		\$9,200	\$5,520	\$3,580	\$6,738
15133	SUPPORT STAFF EDUCATION	\$1,000	\$400	\$600	\$1,000				\$1,000	\$1,000			\$1,000	\$600	\$400	\$199
15134	MISCELLANEOUS EXPENSE	\$500	\$200	\$300	\$500				\$500	\$500			\$500	\$300	\$200	\$500
15135	POSTAGE	\$15,000	\$6,000	\$8,000	\$14.000				\$14.000	\$14,172			\$14.172	\$8,503	\$5,669	\$12,876
15136	SUPPLIES (15138)	\$16,000	\$5,400	\$9,600	\$16,000				\$16,000	\$14.228			\$14,228	\$8,537	\$5,691	\$15.856
15137	TELEPHONE/DEPR/WAIHT/USE(39)	\$22,000	\$0.800	\$11,200	\$20,000				\$20,000	\$19,020			\$19.020	\$11,412	\$7,508	\$21,298
15138	COMPUTER/MAINT/RES/SOFTWAR40	\$5,000	\$800	\$4,200	\$5,000				\$5,000	18.500			\$8,500	\$6,300	\$2,200	\$4,831
	TOTAL OFFICE OPERATIONS	\$69,000	\$26,400	\$39,600	\$65,000	1 \$0	<u></u>	10	\$66,000	\$68,120	\$0	\$0	1 \$68.120	1 \$42.072		\$63.967
15141	PROPERTY & INVESTMENTS (OTHER) AUDIT PROGRAM FUND (15302)	\$8,500	\$8,500	\$0	\$8,500	·		•	\$8,500	\$7,200	**	"	\$7,200	30	\$7,200	\$6.750
15142	EQUIPMENT RESERVE (15303)	\$5,000	\$2,000	\$3,600	\$5.000				\$5,000	\$4,000			\$4,000	\$2,000	\$2.090	\$5,000
15143	LEGAL SERVICES (15304)	\$4,000	\$4,600	\$0	\$4.000				\$4,000	\$4.000			\$4,000	\$2,000	1	
15144	P & I CONTINGENCY (15305)	\$500	\$200	\$300	\$500				\$500	\$800				1	\$4,000	\$1,951
j	TOTAL PROP/INVEST (OTHER)	\$18.000	\$14,700	\$3.300	\$18.000	\$0	 					 	\$800	1 \$0	\$800	\$0
- 1	PROPERTY & INVESTMENTS TOTAL					* 0		\$0	\$18,000	\$16,000			1 \$15,000		\$14,000	\$13,700
	ERRERESERERERERESERESERESERE	\$138,940 **************	\$65,776	\$70,164	\$135,940	\$0	\$0 	;0 ====================================	\$135,940	\$134,704	\$0	\$0	\$134,704			\$126,362

PROPOSED 1997 BUDGET

with comparisons

PROJEC	TITLE	I UNIT 1	1	-3264222222		POSED 1997		:23222336332	***************	: e 2 a 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	#322220221 <u>-</u>		BUDGET	322222222	*******	=+====================================
NUMBER	Title	REQUEST	PER	MISSION	PRESBYTERY		BEYOND BUDGE		TOTAL	TOTAL		BUDGET	PRESBYTERY	MISSION	FER	ACTUAL
=====	COMITTEE ON EVANGELISM	1397		; Exceptrescript I	= 8UDGET	. x32222222	SOURCE	Amount	FROJECT COST	PROJECT COST		AMOUNT	BUDGET	326223333555 	CAPLIA	PROJECT CCST
15401	SPECIAL EVENTS (15405)	\$2,500		\$2,250	\$2,250		FEES	\$0	40.000] 				
1 1	LOCAL CH EVANG EXPER (15408)	\$15,000		\$15,000	\$15,000		FEES	,,,	\$2,250 \$15,000	\$2.500 \$15,000	FEES		\$2,500	\$2,500	10	\$2,494
1 1	EVANGELISM SCHOLARSHIPS 15410	\$2,500		\$1.500	\$1,500		100		\$1,500	\$1,000	FECS		\$15,000	\$15,000	10	\$12,843
1 13	MEDIA/PRINT/RESOURCES (15411)	\$750		\$500	\$500				\$500	\$750			\$1,000	\$1,000	10	\$1,169
l i	PRESBYTERY MARKETING (15412)	\$10,000		\$5,000	\$5,000		CHURCHES	\$0	\$5,000	\$5,000		1	\$750	\$750	10	\$34
	TOTAL COMMITTEE ON EVANGELISM	\$30.750	30	\$24,250	\$24,250	30		1 10		\$24,250	i i en	! ! ••	\$5,000	1 \$5,000	1 10	\$3,000
******	COMMITTEE ON STEMARDSHIP	TCEREBERRE		*********	*********	*********		**********		FERRESSEE	 	 	\$24,250 	\$24,250 	\$ 0	\$19,541
15451	TRAINING/SCHOLARSHP (15420)	\$500		\$500	\$500				\$500	\$500			\$500	\$500	\$0	\$300
15452	MATL/RESOURCES/AUDIO (15421)	\$1,500		\$1,500	\$1,500	ļ			\$1,500	\$1,500			\$1,500	\$1,500	30	\$1,577
15453	MISSION NEWSLETTER (15422)	\$6,000		\$2,000	\$2,000				\$2,000	\$6.000			\$5,000	\$6,000	30	\$1,377
15454	SPECIAL EVENTS (MOM) 15423	\$9,000	ł	\$9,000	\$9,000		1		\$9,000	\$7,500	Ì		\$1,500	\$7,500	10	\$9,198
15455	MISSION INTERPRETATION (15424)	\$13,000	1	\$13,800	\$13,000	i	{		\$13,000	\$0	İ	1	\$0	10	30	30
22224		\$30,000	\$0		\$26,900	\$0	<u> </u>	\$0	\$26,000	\$15,500	1 10	1 \$0	1 \$15,500	1 \$15,500	1 \$0	\$12,453
	CON./PREPARATION FOR MINISTRY]		1			 	TELETECTERS.	======================================	======================================	*********		÷======== 	
15501	CANDIDATES' PSYCH EVAL (15504)	\$2,000	\$2,000		\$2,000				\$2,000	\$2,500			\$2.500	\$0	\$2,500	\$1,245
15502	CANDIDATES' ANNUAL CONSULT(505	\$2,500	\$2,500		\$2,500	}			\$2,500	\$2,500	Ī		\$2,500	\$0	\$2,500	\$1,747
15503	SUPPORT SYSTEM/CANDIDATES(506)	\$1,000	\$1,000		\$1,000				\$1,000	\$1,500		1	\$1,500	\$0	\$1,500	\$339
238886	***************************************	\$5,500	\$5,500	\$ 0	\$5,500	j \$0	\$0	\$0	\$5,500	\$6,500	1 10	\$0	\$6,500	\$0	\$6,500	\$3,330
	COMMITTEE ON MINISTRY	1	1		1					***********	***************************************	- -		======================================		***********
1 1	CLERGY CAREER EVAL (15507)	j	(\$0	\$0				\$0	\$0			10	\$0		\$0
1 1	CONFLICT MANAGEMENT (15508)			\$0	\$0				\$0	\$0			\$0	\$0		10
15553	PSYCH STUDIES/SERVICES (15511)	\$9,300		\$8,300	\$8,300				\$8,300	\$8,900			\$8,900	\$0,908		\$8,500
15554	EMERGENCY GRANTS (15512)	\$2,500	[[\$2.500	\$2,500				\$2,500	\$2,500		i	12,500	\$2,500		\$1,000
15555	FACE 10 FACE (15515)	\$300	\$300	\$0	\$300				\$300	\$300			\$300		1300	\$300
15556	INTERIM MINISTRY (15516)	\$600		\$600	\$600				\$600	\$0			\$0	\$0		153
15557	COM TRAINING (15517)	\$600		\$500	\$500				\$600	\$500			\$500	\$500		1239
	***************************************	\$13,300	\$300	\$12,000	\$12,300	\$0	\$0	\$0	\$12,300	\$12,200	::: 	\$0			\$100	

		2222222222 1 TWN 1	**********	2222222222	INGELIGIERORE ADA	***********	55152235 22 32	**********	*************	**********	************	*********		20117778822		222222222222
PROJEC NUMBER	TITLE	REQUEST		MICCION		POSED 1997							BUCSET	•		1995
35555		10TAL 1997	PER CAPITA		PRESBYTERY BUDGET	V\$0	BEYOND BUDGE I SOURCE	TRUOMA	TOTAL PROJECT COST	TOTAL PROJECT COST	SOURCE	EUDGET Amount	PRESBYTER*	MISSION	PER CAPITA	ACTUAL PROJECT COST
	COMMITTEE ON CHURCH STRATEGY	3*********	*********	**********	**********	*********	::::::::::::::::::::::::::::::::::::::	THE SERVICE		**********		*********	*********	::::::::::::::::::::::::::::::::::::::	**********	2255252255
15801	N. OAKLAND CLUSTER	\$10.000	l i	\$10,000	\$10,000				\$10,000	\$0			\$3			\$0
15602	REDEVELOPMENT PROJECT (HEN)	\$50,000	[]	\$0	\$0				\$0	\$6,186			\$6,185	\$5,185		\$5,185
15603	DEARBRN HTS ST ANDREN'S (CG)	\$5,397		\$5,397	\$5,397		{	\$0	\$5,397	\$8,814	OWN CONGREG	\$0	\$8,812	\$8,814		\$0
15804	NEW GRACE COMMUNITY (NCD)	\$30,000		\$30,000	\$30,000	•	GA/SYHOD ONN CONG	\$6,000	\$35,000	. \$70,000	BICENT OWN CONGREG GA/SYMOD	\$14,530 \$32,500 \$12,500	\$12,000	\$12,000		\$21,386
15605	ROYAL DAK, CHRIST MEM. (RDV)	\$15,000		\$15,000	\$15,800	•			\$15,000	\$0			5:			
15505	ECORSE (RDV) 15607	\$10,000		\$10,000	\$10,080				\$10,000	\$10,600			\$10,000	\$10,000		10
15607	GRANDALE CH/MASTER (RDV)15609	\$20,000		\$20,600	\$20,000		GA/SYNOD		\$20,000		GA/SYNOD	\$35,000	\$20,000	\$20,000		
15608	HARTLAND (NCD) 15622	\$25,000		\$25,000	\$25,000	*	BICENT OWN COME GA/SYNOD	\$20,000 \$10,000 \$15,000	\$70,000	\$87,000	GA/SYNOD BICENT ONN CONGREG 95 CARRYOVE	\$25,000 \$12,000 \$20,000 \$5,000	\$25,000	\$25,000		\$23,400
15609	MACOMB COVERANT (NCD) 15625	\$25,000		\$25,000	\$25,000 \$0		ONN CONG GA/SYNOD VSO PORT CHURCH	\$37,500 \$18,333	\$80,833	\$43,325	OHN CONGREG GA/SYROD VOS 95 CARRYOVE PORT CH INT	\$9,524 \$3,701	\$30,000	\$30,000		\$30,000
15610	ARAB MINISTRY (HCD) 15627	\$3,000		\$3,000	\$3,000		GA/SYNOD	\$3,000	\$6,000	\$13,776		\$6,000	\$6,000	\$6,000		\$13,772
15611	CH STG TRAING/RESOURCES 15621	\$10,000		\$0	\$0		1 1		\$0	\$1,000			\$1,000	\$1,000		\$885
17621	WALLED LAKE (CG) 17505	\$0		\$0	\$0	1	81CENT	\$3,000	\$3,000	\$4,000	BICENT	\$4,000	\$9			
17622	LINCOLN PARK (CG) 17607	\$0		\$0	\$0			\$0	\$0	\$5,000	BICENT	\$5,000	\$2	\$0		
17624	DETROIT, ST. JOHN'S (CG)17608	.\$0		\$0	\$0		BICENT	\$9,000	\$9,000	\$10,000	BICENT	\$10,000	\$3	\$0		
17625	DETROIT, CALVARY (CG) 17609 **CH DEVLP/EMINSTER FOS	\$1,558		\$1,558	\$1,558		BICENT	\$1,842	\$3,400	\$3,700	BICENT	\$3,700	\$2	\$0		\$0
1 (######################################	\$204,955	\$0	\$144,955	\$144,955	\$0	\$0 (\$123,675	\$268,630	\$317,801	\$0			\$119,000	\$9	\$94,528

Presbytery of Detroit PROPOSED 1997 BUDGET with comparisons October 22, 1996

PROJEC	TITLE	UNIT				POSED 1997		TE 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	2302222088288	 -	**********		essessesses BUDGET	**********	8025500550	1995
NUMBER		TOTAL 1997	PER CAPITA	MISSION	PRESBYTERY BUDGET	VSO	BEYOND BUDGE SOURCE	THUOMA	TOTAL PROJECT COST	TOTAL PROJECT COST	BEYOND SOURCE	BUDGET AMOUNT	PRESBYTERY BUDGET		FER CAPITA	ACTUAL PROJECT COST
Decase	COM./CAMPUS MINISTRIES	*CEESSEESE	*******	;	***********	********		********	**********	2x:388:38E:x	ice::::::::::::::::::::::::::::::::::::	*********				222222222
15712	CAMPUS MINISTRIES (15711) UNITED CAMPUS CHRISTIAN MSU	\$12,800		\$11,270	\$11,270		CHURCHES SYNOO ECUMENICAL INDIVIOUALS	\$11,257 \$11,257 \$0 \$0	\$22,527	\$46,825	CHURCHES SYNOD ECUMENICAL INDIVIDUALS	\$10,000 \$11,257 \$10,000 \$4,625	\$10,743	\$10,743		\$13,180
15713	UNITED MINISTRIES IN HE/EMU	\$7,226		\$6,253	\$6,253		OTHER SYNOD UNGE NOH-PRES UNGE/CARRYO ECUMENICAL	\$4,774 \$0 \$0 \$0 \$0	\$11,027	\$51,500	SYNOD UNHE NOM-PRES UNHE/CARRYO ECUNENICAL	\$4,774 \$750 \$6,960 \$4,000	\$7,226	\$7,226		\$1,953
15714	UMIE/PROTESTANT CAMPUS/OAKLD	\$5,249		\$4,474	\$4,474		OTHER SYNOD CHURCHES OAKLD/RES	\$2,251 \$0 \$0	\$6,725	\$21,000	OTHER SYNOD CHURCHES OAKLD/RES	\$9,350 \$2,251 \$8,000 \$0	\$5,249	\$5,243		\$2,937
15715	ECUMENICAL CAMPUS MIN U OF M	\$16,080		\$14.150	\$14,150		ECUMEN ICAL SYNGD FEES RENTALS CHURCHES ONN/ECC	\$18.554 \$0 \$0 \$37,008	\$90,764	\$231,586	ECUMENICAL SYMOD FEES RENTALS CHURCHES OMR/ECC	\$5.500 \$16.554 \$9.000 \$95.000 \$7.000	\$16,432	\$16,432		\$8,932
							OHN/ECC ECC/RESERVE ECUMENICAL INDIVIOUALS BICENTEN FD	\$5.000 \$16.000 \$0			ECC/RESERVE ECUMENICAL INDIVIDUALS BICENTEN FO	\$30,700 \$25,000 \$3,900 \$16,000 \$10,000				
CHRKER	TOTAL CON. CAMPUS MINISTRIES	\$41,275	\$0	\$38,148 ************************************	\$36,148 	\$0 	1	194,836	1 \$130,984	\$350.911 	 	\$311,261	\$39,650	\$39,650	1 10	\$30,002
15701	CORPORATE SOCIAL MITNESS INTERFAITH VOL. CAREGIVERS	\$0		\$0	\$0				30	\$1,080			\$1,000	\$1.000		\$1,000
15702	MICH UP AND OUT OF POVERTY	\$0		\$0	\$0				\$0	\$850	-		\$850	\$850	ĺĺ	\$500
15703	MICHIGAN RCAR	\$0		\$0	\$0		ļ i	•	\$0	\$5,500	vso	\$5,000	\$500	\$500	1 (so
15721	URBAN STRATEGY BARNABAS	\$15,000		\$5,000	\$5,000	,			\$5,000	\$4,500			\$4,500	\$4,500		\$1,000
15722	CHURCH BASED COMMUNITY ORGAN	\$2,000	1	\$2,500	\$2,500				\$2,500	\$2,008			\$2,000	\$2,000		\$0
15723	LEADERSHIP TRAINING	\$0		\$0	. \$0				\$0	\$0			\$0	\$0.	1	\$2,826
15724	URBAN CONSULTATION	\$1,000		\$1,000	\$1,000				\$1,000	\$0			\$0	\$0		\$0
15725	URBAN/SUBURBAN TRNG	\$2.000		\$1,500	\$1,500				\$1,500	\$1,000			\$1,000	\$1,000		\$95
15726	GRANDALE MISSION CENTER	\$25,000		\$20,000	\$20,000				\$20,000	\$20,500			\$20,000	\$20,000		\$20,000
15727	URBAN INTERNS	\$15,000		\$0	\$0				\$0	\$0			\$0	\$0		\$0
15731	HUNGER HUNGER ENABLER PROGRAM	\$1,302		\$1,302	\$1,302				\$1,302	\$945			\$916	1946		\$0
15732	HUNGER ACTION COALITION	\$500	<u> </u>	\$500	\$500				\$500	\$500			\$500	\$500		\$0
	TOTAL METRO MISSICH	\$61,802	\$0	\$31,802	\$31,802	\$0	\$0 }	\$0	\$31,802	\$36,296	\$0	\$5,000	\$31,296	\$31,296	- 1	\$28,422

PROPOSED 1997 BUDGET with comparisons October 22, 1996

COM SOC PI	M./SOCIAL JUSTICE & PEACHING C JUSTICE/PEACEMKING (744) PEACE ENABLER MISSHOPS SOC. JUSTICE/PEACE JUSTICE FOR CHILDREN RACIAL JUSTICE MATL/RESOUR PRESBY PROGRAMS MAT/L RESOURCES LOCAL CONGRE MATL/RESOUR RESOURCE CENTER HOMOSEXUALITY & CHURCH FAMILY HOUSE SPEAKERS (HONORARIA, TRAVEL)	\$600 \$500 \$0	PER CAPITA	\$0 \$750 \$500 \$500 \$400 \$400	\$00 \$150 \$500 \$400 \$1400	l VSO	BEYOND BUDGE SOURCE SYNOD	AMOUNT	\$6,000 \$750 \$500	TOTAL PROJECT COST \$0 \$1,500	SAKOD SONCE SONCE BEAOMD	AXXXXIIT	\$0 \$1,500		PER CAPITA	ACTUAL PROJECT COST
COM SOC PI	M./SOCIAL JUSTICE & PEACHING C JUSTICE/PEACEMKING (744) PEACE ENABLER MKSHOPS SOC. JUSTICE/PEACE JUSTICE FOR CHILDREN RACIAL JUSTICE MATL/RESOUR PRESBY PROGRAMS MAT/L RESOURCES LOCAL CONGRE MATL/RESOUR RESOURCE CENTER HOMOSEXUALITY & CHURCH FAMILY HOUSE	\$0 \$1,589 \$500 \$500 \$600 \$600 \$590		\$0 \$750 \$500 \$500 \$400 \$400	\$0 \$750 \$500 \$500				\$6,800 \$750	\$0 \$1,500			\$0 \$1,500	\$0	***********	\$0
751 P1 752 M1 753 JI 754 R1 755 M1 756 M1 757 M1 757 M1 758 HH 759 F1 760 SI 761 M1 762 AI 763 E1 764 P1 765 P1 766 R1 766 R1	PEACE ENABLER MKSHOPS SOC. JUSTICE/PEACE JUSTICE FOR CHILDREN RACIAL JUSTICE MATL/RESOUR PRESBY PROGRAMS MAT/L RESOURCES LOCAL CONGRE MATL/RESOUR RESOURCE CENTER HOMOSEXUALITY & CHURCH FAMILY HOUSE	\$1,500 \$500 \$500 \$600 \$600 \$500 \$500		\$750 \$500 \$500 \$400 \$400	\$750 \$500 \$500 \$400		SYNOD .	\$6, 000	\$750	\$1,500	SYNOD	\$0	\$1,500	•		•
753 JII 754 RJ 755 MJ 756 MJ 757 MJ 758 HH 759 FJ 760 SI 761 MJ 762 AI 763 EG 764 PI 765 PI 766 RI	JUSTICE FOR CHILDREN RACIAL JUSTICE MATL/RESOUR PRESBY PROGRAMS MAT/L RESOURCES LOCAL CONGRE MATL/RESOUR RESOURCE CENTER HOMOSEXUALITY & CHURCH FAMILY HOUSE	\$500 \$500 \$600 \$600 \$600 \$500		\$500 \$500 \$400 \$400 \$400	\$500 \$500 \$400				1 . 1				\$1,500	•		•
754 R. 755 M. 756 M. 757 M. 757 M. 758 HH 759 F. 760 SI 761 M. 762 AI 763 EC 764 PI 765 PI 766 R. 766 R.	RACIAL JUSTICE MATL/RESOUR PRESBY PROGRAMS MAT/L RESOURCES LOCAL CONGRE MATL/RESOUR RESOURCE CENTER HOMOSEXUALITY & CHURCH FAMILY HOUSE	\$500 \$600 \$600 \$600 \$500 \$0		\$500 \$400 \$400 \$400	\$500 \$400				1 . 1					4.,000		
155 N. 157 N. 157 N. 158 HH 158 F. 159 F. 160 SI 161 N. 162 AI 163 E(164 PI 165 PI 166 Ri 166 Ri	MATL/RESOUR PRESBY PROGRAMS MAT/L RESOURCES LOCAL CONGRE MATL/RESOUR RESOURCE CENTER HOMOSEXUALITY & CHURCH FAMILY HOUSE	\$600 \$600 \$600 \$500 \$0		\$400 \$400 \$400	\$400				1 1				\$500	\$500	1 1	\$0
756 MU 757 MU 758 HH 759 F/ 760 SI 761 MU 762 AI 763 EC 764 PI 765 PI 766 RI	MAT/L RESOURCES LOCAL CONGRE MATL/RESOUR RESOURCE CENTER HOMOSEXUALITY & CHURCH FAMILY HOUSE	\$600 \$600 \$500 \$0		\$400 \$400			1		\$500	\$500			\$500	\$500		\$0
757 NJ 758 HH 759 F/ 760 SI 761 NJ 762 AI 763 EC 764 PI 765 PI 766 RI	MATL/RESOUR RESOURCE CENTER HOMOSEXUALITY & CHURCH FAMILY HOUSE	\$600 \$500 \$0		\$400	\$400		i i		\$400	\$600			\$600	1600	ļ ļ	\$333
758 HH 759 F/ 760 SI 761 MU 762 AI 763 E(764 PI 765 PI 766 RI	HOMOSEXUALITY & CHURCH FAMILY HOUSE	\$500 \$0		• • • • • • • • • • • • • • • • • • • •	i		İ		\$400	\$500		\$0	\$600	\$600		\$600
759 F,760 S1761 MU 761 MU 762 A1 763 E6 764 P1 765 P1 766 R1	FAMILY HOUSE	\$0			\$400				\$400	\$0		•	\$0	\$0		\$600
760 SI 761 NU 762 AI 763 EC 764 PI 765 PI 766 RI		1		\$500	\$500				\$500	\$500			\$500	\$500		\$429
761 NU 762 AI 763 EG 764 PI 765 PI 766 RI	SPEAKERS (HONORARIA, TRAVEL)		1	\$0	\$0				\$0	\$0			50	\$0		\$3,300
762 AI 163 EI 764 PI 165 PI 166 RI		\$1,000		\$400	\$400		1		\$400	\$1,000			\$1,000	\$1,000		\$750
163 E6 764 P1 765 P1 766 R1	MAIL/TELEP SJ&P NETWORK	\$800		\$400	\$400	1	}		\$400	\$800			\$800	\$800		\$710
764 PI 765 PI 766 RI	ALCOHOL & DRUG ABUSE	\$0		\$0	\$0				\$0	\$0	·		\$0	\$C		\$800
765 PI	ECUM DECADE/SOLIDARITY/HOMEN	\$500		\$500	\$500				\$500	\$500			\$500	\$500		\$337
766 RI	PEACEMAKING/SCHOLARSHIPS	\$3,000		\$3,000	\$3,000				\$3,000	\$1,750			\$1,750	\$1,750	1	\$2,500
101	PHENA MENBERSHIP	\$250		\$250	\$250	j			\$250	\$250			\$250	\$250		\$250
:::::: } 3 # # !	RESTORING CREATION	\$0		\$508	\$500				\$500	\$0			\$0	\$0		\$0
	TAL SOCIAL JUSTICE & PEACENX		\$0	\$8,500		ļ \$ 0	\$0	\$6,000	\$14,500		\$0 1	\$0			<u>:</u> \$0	
CUR	N./RACIAL ETHNIC CONCERNS	**********	1302638031		 	**************************************	2223 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		::::::::::::::::::::::::::::::::::::::		28948888623	#2520NUSE#5		200022288		***********
771 N L	L KING JR CONVOCATION	\$1,800		\$1,500	\$1,500		j		\$1,500	\$1,600			\$1,600	\$1,600		\$1,589
172 RAC1	CIAL ETHNIC RESOURCES	\$300		*\$200	\$200				\$200	\$0			\$0		1 1	\$1,383
73 CON	NGREGATION ENHANCEMENT	\$1,000		\$1,080	\$1,000	1]		\$1,000	\$800	l		1800	\$0 \$800:	()	\$608
174 LEAD		\$1,500		\$800	\$800	1			\$800	\$750			\$750	\$750		\$53
175 HOX	ADERSHIP DEVELOPMENT	\$1,800		\$2,000	\$2,000	1			\$2,000	\$1,350			\$1,350	\$1,350	1	\$1,089
176 AFRI	ADERSHIP DEVELOPMENT MEN OF COLOR			\$3,000	\$3,000				\$3,008	\$4,000			\$4,000	\$1,000	•	\$1,058
TOT		\$3,500		\$8,500	\$8,500	; i \$0	1 \$0		. 44144	47,000			t \$4,000	14,000	. (31,038

Presbytery of Detroit PROPOSED 1997 BUDGET with comparisons October 22, 1996

PROJEC	1	UNIT REQUEST		***********	PRO	POSED 1997	BUDGET		.20203033888		20222332233	1995	BUOGET		1202202222	1995
NUMBER		TOTAL 1997	PER	MISSION	PRESBYTERY BUDGET	vso	BEYOND BUDGE SOURCE	TKUONA	TOTAL PROJECT COST	TOTAL PROJECT COST	SEYOND SOURCE	BUDGET	FRESBYTERY BUDGET	MISSION	PER CAPITA	ACTUAL PROJECT COST
	COM. ON EDUCATION & NATURE	820202022	2222222	22720202220	5003ECC2223C3		*********						1 200051	! 20023328803: 	========	E212222332222
15801	YOUTH TRIENNIUM .	\$3,000		\$3,000	\$3,000	ļ			\$3,000				ļ	\$3,000		30
15802	PROFESSIONAL MINISTRY	\$2,000		\$1,500	\$1,500				\$1,500					\$1,500		\$1,435
15803	MOTOR CITY MISSION MANIA	\$0		\$0	\$0	Ì			\$0					\$4,000		\$0
15804	YOUTH MINISTRY	\$3,600		\$1,700	\$1,700				\$1,700					\$1,500		\$1,876
15805	TEACHER/LEADER TRAINING	\$2,800		\$500	\$500			,	\$500					\$1,000	1	\$180
15805	PREM RESOURCES	\$2,000		\$1,000	\$1,000				\$1,000					\$2,000	1	\$0
	CONGREG LEADERSHIP & SUPPORT	\$1,500		\$2,000	\$2,000				\$2,000	İ	,			\$2,400		\$1,700
1 1	YOUTH SCHOLARSHIPS	\$1,000		\$500	\$500	l			\$500		١		ł			
1 1	ADULT MINISTRIES	\$2,000	(\$1,300	\$1,300	ļ			\$1,300		•			\$1,300	[[\$1,100
15810	RESOURCE CENTER	\$14,000		\$11,500	\$11,500				\$11,500				}	\$7,000		\$4,517
	 	\$30,500	\$0	\$23,000	\$23,000	1 \$0	\$0	\$0	\$23,000		\$0	\$0	\$0	\$23,700	1 10 1	\$11,108
1 1	COM. CH OUTDOOR MINISTRIES	1 1									20000303532				::::::::::::::::::::::::::::::::::::::	
	CAMP MAINTENANCE/IMPROVEMENT	\$45,000	Ì	\$43,164	\$43,164		RENTALS	\$25,000	\$68,164	\$44,164			\$44,164	\$44,164	Ì	\$41,472
15901	SUMMER CAMPS	\$7,000	1	\$4,000	\$4,009	1	FEES	\$93,000	\$97,080	\$5,000			\$5,000	\$5,000		\$5,000
1	CAMPERSHIP SUMMER	\$7,000	1	\$4,000	\$4,000		GIFTS/FEES	\$8,000	\$12,000	\$4,000		i	\$4,000	\$4,000		\$4,000
15903	CHURCH SCHOLARSHIPS	\$200	1	\$200	\$200				\$200	\$200	i		\$200	\$200		\$200
15904	RELATIONSHIPS & PR	\$4,500		\$4,500	\$4,590			'	\$4,500	\$4,500			\$4,500	\$4,500		\$6,500
15905	RESOURCE & CAMP MANAGEMENT	\$2,500		\$1,500	\$1,500				\$1,500	\$1,500			\$1,500	\$1,500]	\$1,500
15908	OUTDOOR EDUCATION	\$100	<u> </u>	\$100	\$100		FEES	\$188,000	\$188,100	\$100	į		\$100	\$100		\$100
		\$66,300	\$0 1	\$57,464	\$57,464	\$0	\$0	\$314,000	\$371,464	\$59,464]	\$0 }	\$0	\$59,464	\$59,454	\$0	\$58,772

- From the Stated Clerk of the General Assembly transmitting a GA resolution "On Encouraging the Implementation of Adequate Salary for Presbyterian Church (USA) Clergy." Referred to the Committee on Ministry.
- 2. From the Stated Clerk of the General Assembly transmitting a GA resolution "On Starting the Conversation on Racism and Race Relations--A Wake-Up Call to the Presbyterian Church (USA)." Referred to the Committee on Racial Ethnic Concerns.
- 3. From Santa Fe Presbytery, a study paper on the "fidelity and chastity" amendment. Referred to Committee on Planning and Structure.

C. TREASURERS REPORT

Wilma Dellinger presented the Treasurers report.

Program budget income as of October 31 was \$783,480; program budget expenditures as of October 31 were \$858,176. This leaves a deficit of \$74,696 for the year.

E. COMMITTEE ON NOMINATIONS

Kathryn Thoresen reported for the committee. After nominations were opened to the floor, the motion was sustained to elect the following nominees:

1) Commissioners to the 209th General Assembly:

ELDER COMMISSIONERS ELDER ALTERNATES

Francile Anderson Carter Bishop

Waterford, Community
Saline, First
Michael Gaubatz
Phyllis Bradbury

Canton, Geneva Roseville, Erin

Marie Hughley Pedro Guzman

Highland Park, Park United Pontiac, First

Paul Winslow Martha Singley

Detroit, Fort Street Detroit, Trumbull Ave.
CLERGY COMMISSIONERS CLERGY ALTERNATES

Kevin Johnson Judith Borchardt

Detroit, Calvary Troy, Northminster

Claudia Lewis

Nile Harper

Dearborn Hts., St. Andrew's

At-Large

Kenneth Lister James Kesler

Ann Arbor, Westminster Clinton Township, Peace

Laura Sias-Lee Anthony Patrick

At Large Detroit, Trinity

YOUTH ADVISORY DELEGATE YAD ALTERNATE

Katy Doyle Sara Katherine Jones

Orchard Lake, Community Livonia, St. Paul's

2) Persons to read Ordination Exams in Chicago, Illinois, in accordance with Book of Order G-11-0103m: Rev. Judy Shipman; Rev. Barbara Ndovie, Rev. Hak Suk Yoon

3) Officers, trustees and members of committees:

OFFICERS OF PRESBYTERY

Moderator Elder Paul Winslow Detroit, Fort Street

Vice-Moderator Rev. Deborah Kerr Belleville

PRESBYTERY COUNCIL/TRUSTEES

Chairperson

Rev. In Soon Choi	Southfield, Korean
Rev. Neil Cowling	Theology & Worship
Elder Dorothy Seabrooks	Theology & Worship
Elder Katherine Vernon	Theology & Worship
Rev. Thomas Eggebeen	Planning & Structure
Rev. James Skimins	Staff Services
Elder Jean Lennox	Staff Services
Rev. Clover Bailey	Staff Services
Elder Gertrude Rogers	Budget & Finance
Rev. Nile Harper	Budget & Finance
Elder Al Glover	Property & Investments
Elder Jennifer Kondak	Property & Investments
Rev. Sandra McClinton	Comm. on Prep./Ministry
Rev. Neeta Nichols	Comm. on Ministry (Rep.)
Elder Hugh Harsha	Comm. on Church Strategy
Rev. Clark Cowden	Comm. on Evangelism
Elder Estelle Aaron	Comm. on Metro Mission
Rev. Judy Borchardt	Comm on Soc.Just.&Peace.
Rev. Charles McCloskey	Stewardship/Mission Intp.
Rev. Paul Bosquette	Comm. Outdoor Min.
Rev. Gordon Mikoski	Comm. on Educ. & Nurture
Elder Ken Smith	Comm. on RE Concerns
Elder James Shirley	Comm. on Nominations
Rev. Arthur Canada	Comm. on Representation
Elder Evelyn Funk	Comm. on Session Records
Elder Barbara McIntryre	Presbyterian Women
Elder George Irwin	Presbyterian Men
Rev. Jennifer McLaren-Saad	Campus Ministries

COUNCIL COMMITTEES Theology & Worship Commi

Theolog	χy &	Worsl	hip C	ommittee
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Theology & Worship Committee			
Chairperson	Rev. Neil Cowling	Westland, Kirk/Savior	
Class of 1998	Rev. Ronald Byars	Birmingham, First	
Class of 1999	Rev. Kevin Johnson	Detroit, Calvary	
Class of 1999	Elder Ed King	Novi, Faith	
Class of 1999	Rev. Claudia Lewis	Dbn Hgts., St. Andrew's	
Planning & Structure Comm	nittee		
Chairperson	Rev. Tom Eggebeen	Livonia, St. Paul's	
Class of 1999	Rev. Judy Shipman	Saline, First	
Class of 1999	Rev. Mark Thomas	Port Huron, First	
Class of 1999	Elder Martha Woods	Detroit, Trinity	
Staff Services Committee			
Chairperson	Rev. James Skimins	Plymouth First	
Class of 1999	Rev. James Skimins	Plymouth First	
Class of 1999	Rev. John MacInnes	At-Large	
Class of 1999	Elder Shirley Aue	Taylor, Southminster	

Class of 1999 Budget & Finance Committee

Chairperson Elder Gertrude Rogers Allen Park

	Class of 1998	Elder Patricia Stanton	Bloomfield Hills, Kirk
	Class of 1999.	Elder Thomas Priest	Detroit, Hope
	Class of 1999	Rev. David Robertson	Orchard Lake, Community
	Class of 1999	Elder Gertrude Rogers	Allen Park
Prope	rty & Investments	J	
•	Chairperson	Elder Al Glover	Birmingham, First
	Class of 1997	Rev. Kurt Kremlick	Dearborn, Cherry Hill
	Class of 1999	Elder Joe Dixon	Grosse Ile
	Class of 1999	Rev. Anthony Patrick	Detroit, Trinity
	Class of 1999	Elder Jennifer Kondak	Detroit, Fort Street
STAN	DING COMMITTEE	S	
	nittee on Preparation for		
Commi	Chairperson	Rev. Sandra McClinton	Ann Arbor, Calvary
	Class of 1998	Rev. Bryan Smith	Taylor, Southminster
	Class of 1998	Elder Howard Borgman	Port Huron, First
	Class of 1999	Rev. David Noble	Farmington, First
	Class of 1999	Rev. Christopher Harris	Garden City
	Class of 1999	Elder Jeanne Gable	Rochester, University
	Class of 1999	Rev. Iris Tucker-Lloyd	At-Large
	Class of 1999	Elder Martha Krehbiel	Ann Arbor, First
	Class of 1999	Rev. Reinhard Krauss	Milan, Peoples
Comm	nittee on Ministry	Nev. Remidia Radis	ivinan, i copies
Collin	Chairperson	Rev. Richard Cushnie	Grosse Ile
	Class of 1997	Rev. Bruce Meyer	Grosse ne
	Class of 1998	Elder Margaret Whitehead	Detroit, Westminster
	Class of 1998	Elder Donald McSwain	Detroit, Westminster Detroit, Calvary
	Class of 1999	Rev. Richard Cushnie	Grosse Ile
	Class of 1999	Rev. Raphael Francis	Detroit, Gratiot Ave
	Class of 1999	Rev. Neeta Nichols	Detroit, Fort Street
	Class of 1999	Rev. Raymond Knudsen	Bloomfield Hills, Kirk
	Class of 1999	Elder Donna Johnston	Grosse Pointe, Memorial
	Class of 1999	Elder Eunice Raar	Birmingham, First
	Class of 1999	Elder Vivian Glenn	Detroit, Broadstreet
	Class of 1999	Elder Ben VanTuyl	Ann Arbor, First
Comm	nittee on Representation	_	Am Atooi, That
Collin	Chairperson	Rev. Arthur Canada	Detroit, Grandale
	Class of 1999	Angela Cline	Taylor, Southminster
	Class of 1999	Elder John McCrary	Detroit, St. John's
Committee on Metropolitan Mission			
•			Detroit, Trinity
	Class of 1999	Elder George Irwin	Livonia, St. Paul's
	Class of 1999	Rev. Raafat Hanna	Arab NCD
	Class of 1999	Rev. Don Purkey	Detroit, Fort Street
Committee on Social Justice & Peacemaking			
COMMI	Chairperson	Rev. Judith Borchardt	Troy, Northminster
	Class of 1999	Rev. Laura Krauss	Milan, Peoples
	Class of 1999	Rev. William Gepford	At-Large
		Ophora	

		-11 - 1	TS - 1- 111 - 1 - 1
	Class of 1999	Elder Roberta Cottman	Detroit, Westminster
	Class of 1999	Rev. Jennifer Rike	At-Large
	Class of 1999	Ibriham Ibriham	Arab NCD
Comm	nittee on Church Strate		
	Chairperson	Elder Hugh Harsha	Plymouth, First
	Class of 1999	Rev. Richard Dempsey	At-Large
	Class of 1999	Elder Sammie Solomon	Detroit, Broadstreet
	Class of 1999	Rev. Melissa May	Ann Arbor, Westminster
	Class of 1999	Elder Natalie Brothers	Detroit, Trinity
	Class of 1999	Elder Jean Loop	Ann Arbor, Northside
	Class of 1999	Elder Jerome Seaton	Detroit, Jefferson Avenue
Comn	nittee on Evangelism		
	Chairperson	Rev. Clark Cowden	Walled Lake, Crossroads
	Class of 1999	Rev. Ben Bishop	Birmingham, First
	Class of 1999	Rev. Tom Hartley	Waterford, Community
	Class of 1999	Rev. Howard Soehl	Howell, First
	Class of 1999	Elder Garry Boyd	Belleville
	Class of 1999	Elder Martha Singley	
Comn	nittee on Mission Interp	oretation & Stewardship	
	Chairperson	Rev. Charles McCloskey	At-Large
	Class of 1998	Elder Patricia Wirth	Birmingham, First
	Class of 1999	Elder Evelyn Thomas	Detroit, Broadstreet
	Class of 1999	Rev. Greg Wiggins	Detroit, Southwest
	Class of 1999	Rosemary Moody	Orchard Lake, Community
	Class of 1999	Rev. Irvin (Gus) Nussdorfer	Hartland NCD
Comn	nittee on Education & I	Nurture	
	Chairperson	Rev. Gordon Mikoski	Grosse Pointe, Memorial
	Class of 1997	Karen Herbst	Brighton, First
	Class of 1997	Rev. Robert Orr	Livonia, St. Paul's
	Class of 1998	Rev. James Russell	Northville, First
	Class of 1999	Rev. Gordon Mikoski	Grosse Pointe, Memorial
	Class of 1999	Rev. Kirk Miller	Allen Park
	Class of 1999	Elder Evelyn Quarnstrom	SCS, Lakeshore
	Class of 1999	Rev. Norman Pritchard	Bloomfield Hills, Kirk
	Class of 1999	Elder Susan Frazier	Birmingham, First
	Class of 1999	Rev. Lynn Barger Elliott	Ann Arbor, First
	Class of 1999	Becky Williams	Warren, First
	Class or 1999	Elder Bernice Adams	Detroit, Westminster
Comn	nittee on Nominations		,
	Chairperson	Elder James Shirley	Detroit, St. John's
	Class of 1999	Rev. George Portice	Rochester, University
	Class of 1999	Rev. Kathryn Thoresen	Birmingham, First
	Class of 1999	Elder Douglas Brothers	Detroit, Trinity
	Class of 1999	Elder James Shirley	Detroit, St. John's
Committee on Outdoor Ministries			
JO.1111	Chairperson	Rev. Paul Bousquette	Redford, St. James
	Class of 1999	Rev. Ken Lister	Ann Arbor, Westminster
	Class of 1999	Elder Jim Eschelman	. Zan. / Moor. Westillister
		Liuci Jiii Louiciillall	

Class of 1999	Rev. Paul Irwin	White Lake	
Class of 1999	Elder Barbara Schimmel	Belleville	
Class of 1999	Elder Elizabeth Elling	Ann Arbor, First	
Class of 1999	Leigh Wade	Detroit, Trinity	
Committee on Racial Ethnic	Concerns		
Chairperson	Elder Kathryn Woodyard		
Class of 1999	Rev. Virgil Jones	At-Large	
Class of 1999	Elder Ken Smith	Southfield	
Class of 1999	Rev. Larry Austin	At-Large	
Class of 1999	Rev. Bruce Rigdon	Grosse Pointe, Memorial	
Committee on Session Records			
Chairperson	Elder Evelyn Funk	Westland, Kirk of our Savior	
Class of 1998	Elder Evelyn Funk	Westland, Kirk of our Savior	
Committee on Campus Ministries			
Chairperson	Rev. Jennifer McLaren-Saad	Beverly Hills, Northbrook	
Class of 1997	Rev. Jennifer McLaren-Saad	Beverly Hills, Northbrook	
Class of 1998	Rev. Tiffany Nicely	Rochester, University	
Class of 1999	Elder Burton Voss		

F. COMMITTEE ON PREPARATION FOR THE MINISTRY

Sandra McClinton reported for the Committee. She introduced Jong Kim, a member of Korean Church, Southfield, who shared his statement of faith. After dialogue, the Presbytery approved the motion to enroll Jong Kim as a candidate for the ministry. After the vote, Moderator Choi asked Mr. Kim the constitutional questions, gave him a brief charge, and after prayer, declared him a candidate.

G. COMMITTEE ON MINISTRY

Richard Cushnie reported for the Committee. The following motions were approved by Presbytery:

- 1) Place the Rev. Iris Tucker-Lloyd on the Member-at-large roll of Presbytery;
- 2) Appoint moderators, as follows:

The Rev. Larry Austin - Calvin East, Detroit

The Rev. Robert Brown - St. Thomas, Shelby Township, effective December 1, 1996

The Rev. Richard Dempsey - Northside, Ann Arbor

The Rev. Gretchen Denton - Sashabaw, Clarkston

- Lakeland, Waterford

The Rev. Jennifer McLaren-Saad, Redford, Detroit;

- 3) Appoint the Committee on Ministry an Administrative Commission of Presbytery effective November 27, 1996 through January 27, 1997, with the following authority:
 - a. Appointment of moderators to vacant churches;
 - b. Appointment of installation/ordination commissions;
 - c. Approve terms of calls and enrollment of clergy as members of Presbytery;
- 4) Appoint the following commission to install the Rev. Dan Michalek at First Church, Brighton

Clergy: The Rev. In Soon Choi, Moderator

The Rev. Edward Gehres

The Rev. Brewster Gere

Elders: Therese Mushong, Brighton, First

Bill Slade, Plymouth, First

Craig Homan, Brighton, First

Mr. Cushnie reminded Presbytery that it is Presbytery policy that all installation services are to be held at a time when others from the presbytery can attend. That is not on Sunday morning.

J. COMMITTEE ON METROPOLITAN MISSION

Patrick Thompson reported that the Committee has been requested to endorse another house for Habitat for Humanity at a cost of \$45,000 for Blitzbuild 1997. After much consideration the Committee decided not to recommend the Presbytery sponsor a house in 1997 because it might potentially draw funding and support away for the Barnabas project and the Grandale Church of the Master Mission Center.

Tom Woehrle moved that the Presbytery of Detroit sponsor one house to be built in the City of Detroit by Michigan Habitat Blitz 97 by providing \$45,000 and the volunteer labor to build it, and add this project as a VSO. The motion was defeated by a vote of 42 yes and 75 no.

K. COMMITTEE ON CHURCH STRATEGY

Deborah Kerr reported for the committee. The Presbytery approved the following motions from Church Strategy, with the support of Council:

That Presbytery close the Woodward Avenue Church of the Covenant, a congregation of the Presbytery of Detroit, PIN #10680, effective November 26, 1996;

that all records of the church be deposited with the Presbytery of Detroit; that any property of the congregation not previously sold or transferred become the property of the Presbytery of Detroit; and

that the Presbytery of Detroit shall be the successor entity of Woodward Avenue Church of the Covenant, Woodward Avenue Presbyterian Church, and Church of the Covenant.

Johnie Bennett reported for the East Side of Detroit, African American New Church Development Administrative Commission. The motion that the Presbytery of Detroit fund the East Side of Detroit African American new Church Development in the amount of \$150,000 for a period of five (5) years at the rate of \$30,000 per year beginning January 1, 1997 was approved.

The Presbytery approved a motion to approve the Mission Program Grant Application for the East Side Detroit African New Church Development.

L. COMMITTEE ON EVANGELISM

Clark Cowden reported for the committee. The Presbytery approved the motion of the committee that, we, the Presbytery of Detroit, on November 26, 1996, vote to participate in the denomination's "Being a Welcoming Congregation" program.

VIII MOMENTS OF SEEKING UNDERSTANDING

Claudia Lewis, St. Andrew's Church, expressed concern that this year is the 40th anniversary of women being ordained to the word and sacrament and there has been no recognition of that in the presbytery. Jim Beates asked for help in understanding the lack of support for persons suffering from aids.

IX. ANNOUNCEMENTS

Jennifer Kondak announced that Fort Street Presbyterian Church is sponsoring Handel's Messiah. Bill Hockey, First Presbyterian Church, Warren, Ann Winter, Presbyterian Villages of Michigan, announced that First Presbyterian Church, Warren, has been granted a 4.8 million dollar grant to do a Presbyterian Village with continuing funds of 1.6 million dollars over 5 years to build housing to older adults who are at least 62 years old and meet certain income requirements. Jim Faile extended an invitation to attend the 12th annual Christmas Service for people with Aides.

X. CHARGE, BENEDICTION AND ADJOURNMENT

There being no further business to come before the Presbytery, the meeting was adjourned at 9:13 p.m. with prayer by Moderator Choi.

The next stated meeting of the Presbytery will convene on Tuesday, January 28, 1997 at Detroit, Fort Street at 5:30 p.m.

ATTEST:

Edward HKunt EDWARD KOSTER, Stated Clerk

Gertrude Rogers Temporary Recording Clerk

ATTACHMENT ONE: The Roll

APPENDICES:

Council Minutes of November 12, 1996.

Commission Reports

ATTACHMENT ONE: THE ROLL

ROLL OF PRESBYTERY FOR November 26, 1996

CHURCHES: Of 92 churches, 58 were represented and 34 were not.

COMMISSIONERS: Of 170 eligible commissioners, 90 enrolled, and 80 did not.

OTHER ELDERS (Officers, Members of Council)::

Of 24 total, 14 were present, of whom 1 counted as commissioners, leaving 13 as the unduplicated count: 5

excused, and 5 absent.

MINISTERS: Of the 157 non-retired ministers on the combined rolls of active

members and members-at-large, 78 were present, 32 were

excused, and 47 were absent.

Of the 72 retired ministers on the rolls, 8 were present and 64

were excused.

SUMMARY

VOTING MEMBERS PRESENT

- 90 Elder Commissioners
- + 13 Other Elders
- + 78 Non-retired ministers
- + 8 Retired Ministers
- = 189 Voting members present.

B. Elder Commissioners

ALLEN PARK, Allen Park

1 MARIE BRUNELLE

2 KATHLEEN MORISON

3 MAXINE HALL

4 NORM GOODE

ANN ARBOR, Calvary

1 NOT REPRESENTED

ANN ARBOR, First

1 BETSY CAMP

2 BEN VAN TUYL

3 RUTH BARNARD

4 SCOTT WESTERMAN

5

ANN ARBOR, Northside

1 NOT REPRESENTED

1 NOT REPRESENTED
ANN ARBOR, Westminster
1 PHEOBE VANCE
2
AUBURN HILLS, Auburn Hills

AUBURN HILLS, AUBURN HILLS

1 NOT REPRESENTED

BELLEVILLE, Belleville

1 CONNIE ETTER

BERKLEY, Greenfield

1 MARY KEEBLER

BEVERLY HILLS, Northbrook

1 NOT REPRESENTED

BIRMINGHAM, First
1 CHARLOTTE FISCHER
2 SUSAN FRAZIER
3 PAT SCHIPPS
4 TOM KOLODZIET
5 DIANE BERT
BLOOMFIELD HILLS,
Kirk/Hills
1 ILLEGIBLE
2 ANNE BECHAR

3 DON GUTHERIE

4 DAVID HAMILTON

1 PHYLLIS HUNT **2 PHYLLIS CORNELL DEARBORN, Dearborn Woods** 1 ALAN ENGLER **DEARBORN, First** 1 TED DAYKIN DEARBORN, Littlefield 1 DIANE KENNEDY **DEARBORN HGTS. St.** Andrew's 1 ALICE WRIGHT **DETROIT, Broadstreet** 1 NOT REPRESENTED **DETROIT, Calvary** 1 BEVERLY KNOX **DETROIT, Calvin East** 1 GARNETT RAYMOND **DETROIT, First** 1 NOT REPRESENTED **DETROIT, Fort Street** 1 JACK CAMERON 2 JENNIFER KONDAK **DETROIT, Grandale/Master** 1 NOT REPRESENTED **DETROIT, Gratiot Avenue** 1 MILDRED E SHEPHERD **DETROIT, Hope** 1 BERNARD WALKER **2 MILTON RODGERS DETROIT, Jefferson Avenue** 1 GWEN PECISE 2 SADIE JENKINS **DETROIT, Redford** 1 FRANK HEATH **DETROIT, Southwest** 1 NOT REPRESENTED **DETROIT, St. John's** 1 BARBARA HOCKENHULL 2 JOSEPH L GERMAN **DETROIT, Trinity Community** 1 NOT REPRESENTED **DETROIT, Trumbull Avenue** 1 MARTHA SINGLEY **DETROIT, Westminster** 1 CHUCK HOLEK

2 GAY MONTGOMERY

Woodward/Covenant

DETROIT.

1 NOT REPRESENTED **EASTPOINTE, Covenant** 1 NOT REPRESENTED **ECORSE.** Ecorse 1 JESSIE LAGINESS **FARMINGTON, First** 1 IBRAHIM MADANY **FERNDALE, Drayton Avenue** 1 ROBERT MACAULY FORT GRATIOT, Lakeshore 1 NOT REPRESENTED **GARDEN CITY, Garden City** 1 GAIL A SMALLY **GROSSE ILE, Grosse lle** 1 GLORIA FISHELL 2 ILLEGIBLE **GROSSE POINTE, Memorial** 1 LINDA GREGG 2 MARY GRACE ADAMS **3 RONALD MCGARVY** 4 WANDA LEITH **5 BEN ROBERTSON** 6 SUSAN MOZENA **GROSSE PTE WOODS.** Woods 1 C D HONKANEN HIGHLAND PARK, Park United 1 MARIE HUGLEY 2 KATHERINE DOLL **HOWELL, First** 1 JIM ESHELMAN LINCOLN PARK, Lincoln Park 1 LLOYD SAUNDERS LIVONIA, Rosedale Gardens 1 JOHN E CHESTER LIVONIA, St. Paul's 1 NOT REPRESENTED LIVONIA, St. Timothy's 1 DAVE HOUGHTBY MILAN, Peoples 1 NOT REPRESENTED MILFORD, Milford

1 NOT REPRESENTED

MT. CLEMENS, First

NORTHVILLE, First

1 NOT REPRESENTED

1 NOT REPRESENTED

NOVI, Faith 1 NOT REPRESENTED **ORCHARD LAKE, Community** 1 NOT REPRESENTED **PLYMOUTH, First** 1 NOT REPRESENTED **PONTIAC, First** 1 PEDRO GUZMAN **PONTIAC, Joslyn Avenue** 1 NOT REPRESENTED **PORT HURON, First** 1 HOWARD BORGMAN **PORT HURON, Westminster** 1 GEORGE E ROY REDFORD, St. James 1 NOT REPRESENTED **ROCHESTER, University** 1 NANCY BEAUCHAMP ROSEVILLE, Erin 1 PHYLLIS BRADBURY **ROYAL OAK, Christ Memorial** 1 NOT REPRESENTED **ROYAL OAK, First** 1 KEVIN GARDNER 2 KEN LEE **ROYAL OAK, Hope Korean** 1 NOT REPRESENTED **ROYAL OAK, Starr** 1 JIM ALEX SALINE, First 1 JUDY BUKLIT SHELBY TWP., St. Thomas 1 NOT REPRESENTED **SOUTH LYON, First** 1 NOT REPRESENTED SOUTHFIELD, Korean 1 K.J. KIM 2 J. K. RHEE 3 H. S. CHANG **SOUTHFIELD, Southfield** 1 RALPH QUIST

ST. CLAIR SHORES, Heritage
1 MURIEL STEENSMA
ST. CLAIR SHORES, Lake
Shore
1 NOT REPRESENTED

STERLING HGTS, Utica 1 NOT REPRESENTED

TAYLOR, Southminster
1 PAMELA J. HUTCHENS

TROY, First
1 NOT REPRESENTED

TROY, Northminster
1 RUTH TURNER
WALLED LAKE, Crossroads
1 NOT REPRESENTED
WARREN, Celtic Cross
1 ROBERT LAWRENCE
WARREN, First
1 LOIS A ROBINSON
WATERFORD, Atonement
1 NOT REPRESENTED
WATERFORD, Community
1 PAUL ARTHUR

WATERFORD, Lakeland 1 P. BARBARA FOSS **WAYNE, First** 1 CHARLES PETERS W. BLOOMFIELD, Church/Savior 1 NOT REPRESENTED WESTLAND, Kirk of Our Savior 1 NOT REPRESENTED WHITE LAKE. White Lake 1 PAUL SCHREIBER WYANDOTTE, Wyandotte 1 BERNARD HUNTER YPSILANTI, First 1 MARY R. SHELL

C. Elders on

Council

P-ANDERSON, FRANCILE P-BROWNELL, DON P-DELLINGER, WILMA E-FUNK, EVELYN A-GLIDE, KEN P-GLOVER, AL A-GRANT, RICHARD E-IRWIN, GEORGE P-KONDAK, JENNIFER E-LENNOX, JEAN P-McINTYRE, BARBARA P-MORRISON, HELEN E-PIECUCH, CLARISA P-RANKIN, SALLY P-ROGERS, GERTRUDE P-SEABROOKS, DOROTHY E-SEATON, JEROME A-SEITZ, JOHN P-SMITH, KENNETH A-SOLOMON, SAMMIE P-STANDING, MARY ANN P-THOMPSON, PATRICK A-VERNON, KATHERINE P-WINSLOW, PAUL

D. Non-Retired Ministers

P-ABBOTT, DAVID W. A-ALBRECHT, GLORIA P-AUE, CRAIG P-AUSTIN, ANNA MARIE P-AUSTIN, LARRY E-BAILEY, CLOVER A-BAILEY, WENDY S. A-BALIAD, ALFREDO E. P-BEATES, JAMES A-BENEDICT, IVAN L P-BENNETT, JOHNIE P-BILLINGTON, RUTH P-BISHOP, BENJAMIN P-BLACKADAR, MURRAY S. P-BLAIR, MICKEY RAY E-BOHLMAN, KELLIE P-BORCHARDT, HENRY P-BORCHARDT, JUDITH A-BOUSQUETTE, PAUL P-BROWN, ROBERT O. E-*BURGER, LINDA P-BYARS, RONALD E-CANADA, ARTHUR W. A-CANTRELL, CHRISTINE A-CAPPS, HARRY P-CARTER, DOUGLAS D. A-CATER, LAWRENCE H. A-CHAMBERS, JAMES C. E-*CHAO, RAYMOND P-CHOI, IN SOON E-*CHOI, SEUNG KOO P-CLISE, W. KENT P-COCHRAN, LINDA A-COLON, LOIS P-COWDEN, CLARK P-COWLING, NEIL D. P-CULLEN, RANDOLPH P-CUSHNIE, RICHARD P-DANIELAK, G. RICHARD A-DAVIDSON, CHARLES E-*DENNIS, WARREN P-DENTON, GRETCHEN P-DRAVES, NANCY A. P-DUNCAN, THOMAS E-*DYKSTRA, CRAIG R. E-EGGEBEEN, THOMAS A-ELLIOTT, LYNN BARGER A-ELLOITT, MARK BARGER P-FAILE, JAMES P-FOLEY, MICHAEL P-FONFARA, MICHAEL A-FORSYTH, E. DICKSON A-FOSTER, JOHN E-FOUSE, RICHARD A-FRANCIS, RAPHAEL B. P-FUERSTENAU, WILLIAM A-GABEL, PETER W. P-GEAR, JAMES P-GEHRES, EDWARD D., JR. P-GELLERT, DAVID P-GEORGE, BRUCE P-GERE, BREWSTER H., JR. P-GILCHRIST, COLEMAN A-HANNA, DAVID J. A-HANNA, RAAFAT P-HARP, WILLIAM S. A-HARPER, F. NILE P-HARRIS, CHRISTOPHER E-HARRIS, R. JOHN

P-HOCKEY, A. WILLIAM P-IRWIN, PAUL P-JOHNSON, KEVIN P-JUN, MATTHEW P-KERR, DEBORAH E-KESLER, JAMES W. P-KIM, JINSUK A-KNUDSEN, RAYMOND A-KOGEL, LYNNE P-KOSTER, EDWARD H. A-KRAUSS, LAURA G. A-KRAUSS, REINHARD E-KREHBIEL, DAVID E. P-KREMLICK, KURT J., JR. E-KRUG, ERNEST A-LARSON, ROBERT F. P-LEWIS, CLAUDIA A-LINDVALL, MICHAEL P-LISTER, KENNETH D. A-MABEE, CHARLES P-MAY, MELISSA ANNE A-McCLINTON, SANDRA LEE E-*McCLOSKEY-TURNER. CATHARINE E-McDONOUGH, MARK D. E-McLAREN-SAAD, JENNIFER E-MEAGHER, MARYLA E-MEYER, R. BRUCE P-MICHALEK, DANIEL E-MIKOSKI, GORDON A-MIKOSKI, NANCY P-MILAM, DAVID P-MILLER, KIRK A-MISHLER, JOHN P-MOORE, PETER A-MORRISON-HEINRICH, AMY P-NDOVIE, BARBARA B. A-NICELY, TIFFANY P-NICHOLS, NEETA E-NOBLE, DAVID P-NOBLE, JANET P-NUSS, STEVEN P-NUSSDORFER, IRVIN P-ORR, ROBERT C. P-PATRICK, ANTHONY P-PERDUE, ROBERT J. P-PETERS, RICHARD A-PIECUCH, KEVIN A-POLKOWSKI, WILLIAM A-PORTICE, GEORGE E-PRITCHARD, NORMAN A-PRUES, LOUIS J. P-PURKEY, DONALD A-QUI, JOHN YUN ZHONG P-RIGDON, V. BRUCE E-RIKE, JENNIFER P-ROBERTSON, DAVID W. A-RODKEY, JOHN A-RUSSELL, JAMES P. E-SCHAEFER, ANNE N. E-SEIDEL, TAMARA E-*SHIH, SHENG-TO E-SHIPMAN, JUDY E-SHOOK, JOSEPH WILLIAMS A-SHORT, ROBERT A-SHOUP, LESLEY I. P-SHOUP, ROBIN W. A-SIAS-LEE, LAURA P-*SIMONS, SCOTT W. E-SKIMINS, JAMES

A-SMALLEY, DIANE

P-HARTLEY, THOMAS

P-HENDERSON, RICHARD

E-SMITH, BRYAN DEAN
P-SMITH, PETER C.
P-SOEHL, HOWARD
P-SWEET, BARRY D.
P-TAYLOR, THEODORE, II
A-THOMAS, MARK P.
P-THOMPSON, LOUIS S.
P-THORESEN, KATHRYN R.
A-TUCKER-LLOYD, IRIS
E-*VAN SLUIJS, HENDRICK
P-WESTFALL, LOUISE F.
E-WIGGINS, GREGORY L.
A-WINGROVE, WILLIAM N
A-WOODRUFF, LAURENCE N.
P-YOON, HAK SUK
P-ZIEGLER, JACK T.

D. Retired Ministers

E-ANDERSON, JAMES E-BAKER, GARETH D. P-BEERY, ELDON E-BRAND, J. KENNETH E-BRASURE, LLOYD P-CALDWELL, MARK P-CAMPBELL, VERN E-CLYDE, J. DOUGLAS E-COBLEIGH, GERALD R. E-CONLEY, JAMES H. E-COTTER, LEE M. E-CRILLEY, ROBERT H. E-CROSS, PAUL D. E-DEMPSEY, RICHARD E-DICKSON, ROBERT L. E-DOTSON, PAUL R. E-ELLENS, J. HAROLD E-FLOWERS, DONALD E-FREDSELL, HAROLD F. E-FREEDMAN, DAVID NOEL E-GEIDER, CARL R. E-GEISSINGER, HARRY L. E-GEPFORD, WILLIAM G. E-GILLIS, PAUL M. P-GLENN, LAWRENCE T. E-HANNA, J. RICHARD E-HAWLEY, RALPH J. E-HEINRICHS, THOMPSON E-HELMKE, BENJAMIN E-HERSHEY, GALEN E. E-HILLEGONDS, WILLIAM E-IHRIE, A. DALE E-JANSSEN, ANDREW L. E-JONES, VIRGIL L. P-KEEBLER, ROLAND E-KIM, T. ANDREW E-KIND, GEORGE E. E-KIRKMAN, THOMAS W. E-LAMBERT, ROY F. E-LAMPE, WILLARD V. E-LINDSEY, ROBERT L. E-LUMLEY, RAYMOND W. E-MacDONALD, JOSEPH R. E-MacINNES, JOHN D. E-MAGEE, PHILIP R. E-MARLOW, ROBERT J. E-MARVIN, FRANK C., JR. P-McCLOSKEY, CHARLES E-McINTYRE, DEWITT E-MECOUCH, JOHN R. E-MILFORD, RICHARD J, E-MUENCH, DONALD E-OWEN, DAVID E-PALMER, F. WILSON E-PETERSON, LEROY J.

E-PRICE, MICHAEL T. E-RAMSEY, GEORGE W. E-RATCLIFFE, ALBERT H. E-RIEKER, WILLIAM J. E-SEFCIK, JOHN K. E-SMITH, J. CYRUS

E-SOMMERS, CHARLES A. E-STONE, JOHN N. E-STRIBE, RALPH E-SUNDERMAN, HUBERT L. E-WILLIAMS, RICHARD H. E-SUTTON, PAUL E-SWEET, GEORGE R.

E-TABOR, WILLIS C. E-TULL, ROBERT W. P-VAN LEUVEN, GEORGE P-WOEHRLE, THOMAS

E. CORRESPONDING **MEMBERS** P-REV. SHERI NOAH

COMMISSION REPORTS PRESBYTERY OF DETROIT

COMMISSION TO INSTALL CHRISTOPHER HARRIS

The Commission to Install Christopher Harris as pastor of Garden City Presbyterian Church was convened with prayer by the moderator, Paul Winslow, at 3:40 p.m. on November 10, 1996, at Garden City Presbyterian Church. The Commission members present were:

The Rev. Kurt Kremlick The Rev. Gretchen Denton The Rev. Neil Cowling

Elder Shirley Aue of Southminster Presbyterian Church Elder Paul Winslow of Fort Street Presbyterian Church Elder Jackie Zopoff of Garden City Presbyterian Church

The Commission invited the following persons to participate in the worship service: The Rev. Eric Alsgaard, the Rev Ed Willingham, Elder Heather Fuller.

After approving the order of worship, the Commission proceeded to worship, where it Installed Christopher Harris as Pastor of Garden City Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Christopher Harris.

/s Paul Winslow Moderator

Date: November 12, 1996

COMMISSION TO ORDAIN AND INSTALL KIRK MILLER

The Commission to ordain (on behalf of Lake Michigan Presbytery) Kirk Miller and install him as associate pastor of Allen Park Presbyterian Church was convened with prayer by the moderator, Paul Winslow, at 10:00 a.m. on October 27th, 1996, at Allen Park Presbyterian Church. The Commission members present were:

The Rev. Kellie Bohlman The Rev. Dr. Mark McDonough

Elder Shirley Aue of Southminster Presbyterian Church Elder Paul Winslow of Fort Street Presbyterian Church Elder Keith Provost of Allen Park Presbyterian Church

The Commission invited the following persons to participate in the worship service: Rev. Mark Barnes, Rev. John Cairns, Rev. Jinny Miller, Dr. Amy Plantinga, Miss Claire Willey, Mr. Ian Willey, Dr. Patricia Willey, all from Louisville, Ky.

After approving the order of worship, the Commission proceeded to worship, where it ordained Keith Miller on behalf of Lake Michigan Presbytery and installed him as associate pastor of Allen Park Presbyterian Church. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Rev. Kirm Miller.

/s Date: October 28, 1996

Paul Winslow Moderator

THE COMMISSION TO ORDAIN CATHLEEN DUNN BUNTING

The commission was convened in the lounge of Birmingham First Presbyterian Church, at 3:45 p.m., Sunday, October 20, with the prayer by the Moderator. Commission members present: Rev. In Soon Choi, Rev. Louise Westfall, Rev. Peter Moore, Elder Ruth Winkler, Elder Sally Muir. Rev. David Frees from the Eastminster Presbytery was seated as a corresponding member.

At the conclusion of the ordination service, the commission was dismissed with the benediction by Rev. Cathleen Dunn Bunting 5:30 p.m.

Reported by In Soon Choi, Moderator

THE COMMISSION TO INSTALL REV. TAMARA JANE SEIDEL

The commission was convened in the Chapel of First Presbyterian Church, Plymouth, at 3:45 p.m., Sunday, November 10, with the prayer by the Moderator. Commission members present: Rev. In Soon Choi, Rev. James Skimins, Rev. Brewster Gere, Rev. Deborah Kerr, Elder Michael, and Elder Gabrielle Bublitz.

At the conclusion of the ordination service, the commission was dismissed with the benediction by Rev. Tamara Jane Seidel at 5:10 p.m.

Reported by In Soon Choi, Moderator

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT STATED MEETING November 12, 1996

I. THE GATHERING

A. THE CHAIRPERSON

<u>MEETING CONVENED</u>. The Council of the Presbytery of Detroit was convened in a stated meeting at Westminster Presbyterian Church, Detroit, at 2:36 on November 12, 1996.

Chair person Helen Morrison opened with prayer, which incorporated joys and concerns which had been shared.

B. THE STATED CLERK

Stated Clerk Edward Koster presented his report. Motions were sustained that Council:

- 1. DOCKET: Approve the docket.
- 2. ENROLLMENT: <u>Receive</u> the report that a quorum is present and <u>excuse</u> all members of Council who asked to be excused. The full roll was recorded as follows, including those who arrived late or left early:

SUMMARY:

Total elected voting members = 33, quorum = 17, present = 28 Vacancies = 1; Non-voting members = 6, present = 4

VOTING MEMBERS

P-Helen Morrison, Chairperson of Council P-In soon Choi, Moderator of Presbytery P-Paul Winslow, Vice-Moderator of Presbytery P-Katherine Vernon, Theology and Worship P-Dorothy Seabrooks, Thheology and Worship P-Neil Cowling, Theology and Worship P-Thomas Eggebeen, Planning and Structure P-Ken Glide, Planning and Structure P-David Abbott, Planning and Structure P-James Conley, Staff Services P-Jean Lennox, Staff Services P-Sally Rankin, Staff Services A-Jerome Seaton, Budget and Finance P-John Seitz, Budget and Finance E-Gertrude Rogers, Budget and Finance P-Roland Keebler, Property and Investments E-Donald Brownell, Property and Investments P-Al Glover, Property and Investments P-Sandra McClinton, Committee on Perp for Min. P-Neeta Nichols, Committee in Ministry P-Patrick Thompson, Committee on Metro. Mission P-Deborah Kerr, Committee on Church Strategy P-Clark Cowden, Committee on Evangelism

P-Fran Anderson, Committee on Mission Interp & Stewardship

P-Kathryn, Thoresen, Committee on Nominations
P-Jennifer Kondak, Committee on Outdoor Ministries
P-Gregory Wiggins, Committee on Education and Nurture
P-Sammie Solomon, Committee on Racial Ethnic Concerns

E-Arthur Canada, Committee on Representstion P-Evelyn Funk, Committee on Session Records P-Barbara McIntyre, Presbyterian Women E-George Irwin, Presbyterian Men

P-VACANT, Committee on Campus Ministries

NON-VOTING OFFICERS
P-Edward Koster, Stated Clerk
P-Wilma Dellinger, Treasurer
NON VOTING STAFF MEMBERS

NON-VOTING STAFF MEMBERS
P-Edward Gehres, Executive Presbyter

E-Clarisa Piecuch, Associate Executive Presbyter

P-Mary Ann Standing, Administrator for Business Affairs A-Richard Grant, Extended Experience Education Manager

NON-VOTING ADJUNCT UNIT MEMBERS

P-Neil Cowling, Coordinator of Synod Commissioners

ALSO PRESENT: Catherine Woodyard

P-Kenneth Smith, Social Justice and Peacemaking

- 3. Council approved the minutes of October 8, 1996.
- 4. Council voted to Recommend Presbytery accept the invitations of the following churches to host Presbytery meetings in 1997:

Jan 28 Detroit, Fort Street (Already Approved)

Feb 25 (Tentative) Royal Oak First (If Not, then Westminster Detroit)

- Mar 25 SPECIAL. Livonia, St. Paul's (Already approved)
- Apr 22 Rochester University
- May 27 Beverly Hills Northbrook
- June 24 Farmington First
- Sept 23 Detroit Westminster
- Oct 28 Howell First
- Nov 25 Detroit Westminster,

And to authorize the Clerk to present to Presbytery for approval the invitation from either Royal Oak First or Detroit Westminster for the February 25 meeting, as circumstances dictate.

5. COMMUNICATIONS:

- From the Stated Clerk of the General Assembly transmitting a GA resolution "On Encouraging the Implementation of Adequate Salary for Presbyterian Church (USA) Clergy." Referred to the Committee on Ministry.
- From the Stated Clerk of the General Assembly transmitting a GA resolution "On Starting the Conversation on Racism and Race Relations--A Wake-Up Call to the Presbyterian Church (USA)." Referred to the Committee on Racial Ethnic Concerns.

II. FELLOWSHIP AND REFLECTION

Helen Morrison led Council in a period of thanksgiving.

III. TRUSTEES

PROPERTY AND INVESTMENTS COMMITTEE

Al Glover reported for the Committee. Motions were sustained that Council:

- Ratify the Committee's approval of the application and hold harmless agreement
 of the Macomb NCD between the Chippewa Valley Schools and the Presbytery
 of Detroit for specific use of the Dakota School Auditorium on November 23,
 1996 for a gospel music concert as a fund railing event for the Church of the
 Covenant/NCD.
- 2. Approve the Presbytery of Detroit's maintaining five separate general ledgers to account for all of its activities as defined under General Accepted Accounting Principles, Statement of Financial Accounting Standards (SFAS) No. 116
 Accounting for Contributions Received and Contributions Made and SFAS No. 117 Financial Statements of Not-for-Profit Organizations which became effective January 1, 1995. The new funds are designated to have the internal accounting system of the Presbytery agree to the annual audited financial statements. The general ledgers shall consist of the following, Unrestricted General Program, Unrestricted Designated for Long-term Investment and Other Projects, Designated for Property and Equipment Fund, Temporarily Restricted Fund and Permanently Restricted Investment Fund.
- 3. Approve the advancement of the \$40,000 to Lakeshore Presbyterian Church, Fort Gratiot. Pending obtaining clear title, the Presbytery will transfer the title to the Lakeshore Presbyterian Church.

- 4. Approve that the 10-31-96 balance of the Bethany Fund to be transferred to the Program fund, to be used for staff training.
- 5. Approve transferring the balance of the Calvin Church Fund as of October 31, 1996 as follows: One-third to be released to Westminster Church of Detroit and two-thirds to be released to the Urban Ministry Fund.
- 6. Pending confirmation of Congregational approval, Approve the sale by Atonement Presbyterian Church, Waterford, of the manse, Property ID 13-01-352-005, Lat: 42:41:29, Lon 83:20:53, Leg: T3N, R9E, Sec 1, Lakeland Heights Subdivision (3636 Clintonville Road) to the Rev. Richard Hanna for \$50,000. This approval of sale is subject to (1) clarification of the payment of the special assessment; (2) Rev. Hanna obtaining new mortgage financing from a mortgage lender and (3) congregational approval of the sale.
- 7. Approve the sale, by First Presbyterian Church of Dearborn, of two lots #3 and #4, Plat of Northover Hills, as recorded in Liber 2, Page 206 of Plats, Antrim County Records, for \$2500 net.

IV. FINANCIAL

1. BUDGET AND FINANCE COMMITTEE

John Seitz reported for the committee.

A. Council approved for recommendation to Presbytery the following Validated Special Opportunities for 1997:

Line 15731	Barnabus	\$40,000
Line 15609	Grandale	\$20,000
	Alma College	\$75,000
	Presbyterian Villages	\$125,000
	Vision 2000 UofM	\$100,000

B. Council approved the request for a VSO in the amount of \$10,000 for the Macomb County Interfaith Volunteer Caregivers pending endorsement of the Social Justice and Peacemaking Committee.

2. THE TREASURER

Treasurer Wilma Dellinger reported and presented the annual audit.

After reviewing the audit report, Council voted to accept the auditor's report and report it to the corporation at its meeting in November.

VI. COMMITTEES OF COUNCIL

1. STEERING COMMITTEE

Paul Winslow reported for the Committee. Motions were sustained that Council:

A. Approve the revised Council Budget for 1997 to read:

\$6000	Research and Development
\$1000	Ecumenical Theological Seminary
\$1000	Christian Communication Council

\$2000 VISTA - New Account (North Oakland Cluster/Complete consultation in process)

- B. Approve the appointment each year of the Vice Moderator as our representative to the Alma Covenant.
- C. Approve the docket for the November meeting of Presbytery.
- D. Approve the inclusion of a time for announcements in the Presbytery docket at the end of the meeting.

2. STAFF SERVICES

James Conley Reported. Council approved the recommendations of the Committee

- A. To approve and recommend to Presbytery an increase of 3% in compensation for the Presbytery staff in 1997.
- B. To approve and recommend to Presbytery the new terms of call reflecting this increase for the positions of Executive Presbytery, Associate Executive Presbyter, Administrator for Business Affairs, Stated Clerk, and Director of Outdoor Ministries.

3. PLANNING AND STRUCTURE

Tom Eggebeen reported for the Committee.

Council spent some time discussing the expected motion to rescind Presbytery's action in October to call a special meeting of Presbytery for March 25th for the purpose of considering changes to the Book of Order. Council decided without vote not to support the motion on the grounds that it continues to believe that the consideration of the amendments cannot properly be accomplished at a regularly schedule Presbytery meeting.

VII. IN THE LIFE OF THE PRESBYTERY

1. Church Strategy

Deborah Kerr reported for the Committee.

After discussion and debate, Council approved the following motion contingent on the approval of the Committee on Church Strategy on November 12, 1996:

To recommend to Presbytery that it close the Woodward Avenue Church of the Covenant, a congregation of the Presbytery of Detroit, PIN # 10680, effective November 26, 1996;

All records of the church shall be deposited with the Presbytery of Detroit;

Any Property of the congregation not previously sold or transferred shall become the property of the Presbytery of Detroit;

The Presbytery of Detroit shall be the successor entity of Woodward Avenue Church of the Covenant, Woodward Avenue Presbyterian Church, and Church of the Covenant.

2. MISSION INTERPRETATION AND STEWARDSHIP

Fran Anderson reported for the Committee.

3. COMMITTEE ON METROPOLITAN MISSION

\$2000 VISTA - New Account (North Oakland Cluster/Complete consultation in process)

- B. Approve the appointment each year of the Vice Moderator as our representative to the Alma Covenant.
- C. Approve the docket for the November meeting of Presbytery.
- D. Approve the inclusion of a time for announcements in the Presbytery docket at the end of the meeting.

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The Presbytery of Detroit shall be the successor entity of Woodward Avenue Church of the Covenant, Woodward Avenue Presbyterian Church, and Church of the Covenant.

2. MISSION INTERPRETATION AND STEWARDSHIP

Fran Anderson reported for the Committee.

3. COMMITTEE ON METROPOLITAN MISSION

Pat Thompson reported for the Committee and reported that the committee had decided not to recommend that Presbytery sponsor a house for Blitz Build 97 on the grounds that the money churches would give to Blitz Build should be going to Grandale Church of the Master and the Barnabus Project, two Presbytery Validated Special Opportunities.

A motion was made to make Blitz Build 97 a Validated Special Opportunity to the limit of \$45,000.

The following substitute motion was passed by Council:

- A. That Council encourage the appropriate committees of Presbytery to encourage support of the Barnabus Project and Grandale Church of the Master VSO's, particularly in 1997 and beyond.
- B. To ask the Committee on Metropolitan Mission to report to Presbytery that it does not recommend sponsoring a home for Blitz Build 97.

4. COMMITTEE ON RACIAL ETHNIC CONCERNS

Sammie Solomon reported for the Committee on its various activities.

5. **COMMITTEE ON NOMINATIONS**

Kathryn Thoresen reported for the Committee on its nominations for Commissioners to the 1997 General Assembly, and on its efforts in conjunction with Committee on Representation to better balance the makeup of Presbytery committees.

VIII. ADJOURNMENT

There being no further business to come before the Council, the meeting was adjourned at 5:20 pm and dismissed with prayer by Tom Eggebeen.

The next Council meeting will convene on Tuesday, December 10th, 1996 at 2:30 pm.

Attest:

approved with leave Syral of the covenant

Approved with leave Syral of the Covenant

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