

**PRESBYTERY OF DETROIT**

**MINUTES**

**1993**

**PRESBYTERY OF DETROIT  
MINUTES 1993**

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MINUTES OF THE JANUARY 26, 1993 STATED MEETING  
PRESBYTERY OF DETROIT  
GROSSE POINTE MEMORIAL PRESBYTERIAN CHURCH

I. THE GATHERING  
A. THE MODERATOR

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, January 26, 1993, at 5:30 p.m. at the Grosse Pointe Memorial Church, Grosse Pointe. Past moderator William Rumsey opened the meeting with a moment of silence followed by a memorial prayer for the Rev. David S. Swinehart, former pastor of Allen Park Presbyterian Church, who died January 24, 1993.

Mr. Rumsey welcomed new commissioners and ministers. Joanne Higgins was appointed Assistant to the Stated Clerk.

B. THE STATED CLERK

Stated Clerk Jenny Schram presented Part I of her report and motions were sustained that presbytery:

1. DOCKET. Adopt the docket.
2. EXCUSES. Excuse all continuing members who have asked to be excused, all lay members of Council who have asked to be excused, and all non-resident continuing members who are not present.
3. CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

C. WELCOME BY THE HOST PASTOR

Dr. Bruce Rigdon, pastor of the Grosse Pointe Memorial Presbyterian Church, greeted the presbyters and welcomed them to the church. He informed the presbytery that Grosse Pointe Memorial has been ministering in the community for 127 years and has been a congregation of the Presbyterian Church since 1920. He stated that Moderator Lawrence Van Til is an elder in Memorial Church.

D. INSTALLATION OF MODERATOR LAWRENCE VAN TIL  
AND VICE-MODERATOR PETER SMITH

Elder Lawrence Van Til and the Rev. Peter Smith were installed as moderator and vice-moderator, respectively, of the Presbytery of Detroit for 1993 by past moderator William Rumsey. Following the installation, Elder Van Til assumed the duties of moderating the meeting.

II. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

A. THE STATED CLERK

Stated Clerk Schram presented Part II of her report. Motions were sustained that presbytery:

1. PRESBYTERY MINUTES: Approve the November 24, 1992 minutes.
2. TRANSFERS COMPLETED.
  - A. Receive information that the following transfers from the Presbytery of Detroit have been completed: John Ritchie, Barbara Peter and William Jones.
  - B. Receive information that the following persons were enrolled upon receipt of their credentials: Neeta Nichols, Craig Seitz, and John Rodkey.
3. COMMUNICATIONS.
  - A. The General Assembly has responded to the invitation of the Presbytery of Detroit to host the assembly in the year 2000. The locations for the assembly are chosen by geographic regions. The Presbytery of Detroit is not located in the region stipulated for the assembly in the year 2000.
  - B. Received notification of the lawsuit by Christ Presbyterian Church, the Rev. Milton Henry and Clerk of session James Reid vs. the Presbytery of Detroit, Inc.. Judge Claudia Morcom issued an injunction that enjoins the Presbytery of Detroit,

Inc. from implementing and carrying out the action taken at the November meeting of the Presbytery of Detroit concerning the Rev. Milton Henry.

- C. Stated Clerk Schram pointed out that Highlights of the Synod Assembly, held November 18-19, 1992 were in the papers distributed for the meeting. She noted that the Rev. In Soon Choi, a member of the Presbytery of Detroit, was elected and installed as the moderator of the Synod of the Covenant and expressed appreciation to him for his service to the larger church.
- D. Clerk Schram distributed a paper "COMMUNIQUE QUESTIONNAIRE" from the Communications Committee of the Synod of the Covenant and requested that the presbyters complete the questionnaire for the synod.

#### B. THE COUNCIL

William Rumsey reported for the Council. Motions were sustained that presbytery:

1. Receive the minutes of December 8, 1992 (Appendix A) and January 12, 1993 (Appendix B) as the record of all that was done in those meetings and order them printed as an appendix to the minutes.
2. Approve the 1993 Validated Special Opportunities for giving:
 

VSO 17107	Helping Hand	\$ 50,000
VSO 17152	Alma College	70,000
VSO 17151	Presbyterian Village	125,000
VSO 15665	Grandale Mission Center	20,000
VSO 15731	Barnabas Youth Opportunity Ctr	16,000
VSO 15901	Summer Camps (Howell & Grindley)	4,000
VSO 15902	Summer Camperships	4,000
VSO 15900	Camp Capital Maint. & Impvmt.	5,000
VSO 16711	CAMPUS MINISTRY	
	Oakland University	\$ 15,000
	Eastern Michigan University	10,000
	Wayne State University	20,000
	Ecumenical Campus Center (University of Michigan)	40,000
VSO 15725	DIRECT FOOD RELIEF	45,000
3. William Rumsey reported for information that Council met in special session prior to the presbytery meeting. Since the minutes were not available for distribution he briefed the presbytery on the actions which had been taken relative to the former Calvary property (on Grand River) and the lawsuit against the corporation, Presbytery of Detroit, Inc.

#### C. COMMITTEE ON NOMINATIONS

Kenneth Lister reported for the Committee on Nominations. Following opportunity for nominations from the floor, motions were sustained to elect the following persons:

##### PRESBYTERY COUNCIL/TRUSTEES OF THE CORPORATION

Elder Katherine Vernon	Theology & Worship
Rev. Peter Boeve	Theology & Worship
Elder Sally Rankin	Staff Services
Elder Raymond Mayo	Staff Services
Elder Wilma Dellinger	Planning & Structure
Elder Mardred Smith	Planning & Structure
Rev. Kenneth Lister	Committee on Nominations (fills vacancy - Paul Winslow resigned)

#### D. COMMITTEE ON MINISTRY

William Schram reported for the Committee on Ministry. Motions were sustained that presbytery:

1. Approve the dissolution of the associate pastor relationship between the Rev. Dale Ihrie and the Lake Shore Church, St. Clair

- Shores, effective March 31, 1993; grant the status of Honorably Retired to Mr. Ihrie; approve congregation's request that he be named Associate Pastor Emeritus.
2. Grant the status of Honorably Retired to the Rev. Ralph Stribe, effective March 12, 1993.
  3. Approve the following Commission to install the Rev. Bruce George as Associate Pastor at Cherry Hill Church, Dearborn, on January 17, 1993 at 4:00 P.M.: Clergy: Thomas Smith; Kathy McIntosh-Smith. Elders: Lawrence VanTil, Moderator (Grosse Pointe Memorial); Jean Perkins (First, Birmingham); John Banks (Cherry Hill, Dearborn).
  4. Approve the following Commission to install the Rev. Anthony Patrick as Pastor at Trinity Community Church, Detroit, on January 10, 1993 at 4:00 P.M.: Clergy: Virgil Jones; William Schram. Elders: Lawrence VanTil, Moderator (Grosse Pointe Memorial); Valerie Giles-Reynolds (Trinity, Detroit); Adrienne Adams (Calvary, Detroit).
  5. Dismiss the Rev. Barbara Peter to Chicago Presbytery to take a call as Interim Pastor at Kirk of the Lakes in Mundelein, Illinois.
  6. Dismiss the Rev. William Jones to Lake Huron Presbytery to take a call as Interim Pastor of Farnumwood Church, Burton, Michigan.
  7. Transfer the Rev. David Eshleman to Chicago Presbytery upon their request.
  8. Appoint the Rev. Philip Hazelton moderator of the session of Northbrook Church, Birmingham.
  9. Appoint the Rev. William Schram moderator of the session of First Church, Pontiac.
  10. Approve the Manse Policy (Appendix C) which was presented for a first reading on September 22, 1992.

The committee reports the following actions taken under the authority granted to it:

11. Extended the Interim Pastor contract between the Rev. Daniel Little and Heritage Church, St. Clair Shores, for six months, effective January 12, 1993 with the following terms: Salary \$18,000; Housing \$10,500; FICA \$2,180; Travel \$2,400; Study allowance \$2,400; Pension \$9,050; Medical as specified by Board of Pensions.
12. Renewed the Interim Associate Pastor contract between the Rev. J. Cyrus Smith and Faith Community Church, Novi, for one year effective December 31, 1992, with the following terms: Salary \$7,000; Housing \$8,500; Travel \$1,800; Study allowance \$200; Medical \$465; Pension \$1,860; Medical as specified by Board of Pensions.
13. Renewed the Stated Supply contract between the Rev. James Beates and Joslyn Avenue Church, Pontiac, for one year effective January 1, 1993, with the following terms (80% time): Salary \$17,955; Housing \$6,000; FICA \$1,833; Travel \$.24/mile (approximately \$1,200); Study allowance \$300; Professional expenses \$600; Pension \$7,053; Medical as specified by the Board of Pensions.
14. Dissolved the pastoral relationship between the Rev. David Eshleman and First Church, Pontiac, effective January 15, 1993.

#### OTHER BUSINESS

Upon recommendation of the committee motions were sustained that presbytery:

15. Appoint Richard Milford moderator of the Allen Park Church.
16. Approve the following Administrative Commission to install the Rev. Neeta Nichols at Waterford, Lakeland on February 14, 1993, at 3 p.m. Clergy: Edward Gehres, Marc Geidinghagen, Louise Westfall and William Schram (Moderator's designee). Elders: Lorraine

Johnson (Waterford, Lakeland), James Stevens (Pontiac, First), Francile Anderson (Waterford, Drayton Plains Community).

17. Approve the call of Johnnie Bennett as pastor of Detroit, St. John's, effective May 23, 1993, with the following terms: Salary \$25,922, Housing \$7,776, Automobile Allowance \$.024 per mile, Medical Insurance \$1,088, Moving costs as negotiated, Study Leave \$300, Social Security \$2,578, Full Pension, 1 month vacation (including 4 Sundays), 2 weeks study leave. AA/EEO requirements were met in issuing this call.
18. Approve the call of Ronald Byars as pastor of Birmingham, First, effective March 22, 1993, at the following terms: Salary \$50,000, Housing \$22,000, Automobile Allowance \$3,500, Book Allowance \$840, Medical Insurance deductible, Study Leave Allowance \$2,500, moving costs as negotiated, Full Pension, 1 month vacation (including 4 Sundays plus 1 Sunday per quarter), 2 weeks study leave. AA/EEO requirements were met in issuing this call.

New members were welcomed to the Presbytery and to each a member of Presbytery was assigned to act as shepherd.

#### E. COMMITTEE ON METROPOLITAN MISSION

Peter Moore reported for the Committee on Metropolitan Mission. The committee presented a Resolution on Casino Gambling (Appendix D) and included in their motion additional rationale by a member of presbytery. The resolution was adopted that the Presbytery of Detroit actively opposes every effort to build and operate gambling casinos anywhere within the bounds of the presbytery.

#### E. COMMITTEE ON CHURCH STRATEGY

Tom Hartley reported for the Committee on Church Strategy. A motion was sustained to change the name of the First Korean Church, Royal Oak to Hope Korean Presbyterian Church (U.S.A.).

#### G. COMMITTEE ON OUTDOOR MINISTRIES

Michael Fonfara reported for the Committee on Outdoor Ministries. Mr. Fonfara presented a paper Howell Center Implementation Plan for first reading in January and action in February. Jennifer Kondak reviewed the history of the plan and Richard Grant explained the map and plans for development of the Howell Center.

#### H. OTHER BUSINESS

##### 1. ENROLL MINISTERS

A motion was sustained to enroll as members of the Presbytery of Detroit Ronald Byars upon receipt of his credentials from Transylvania Presbytery and Johnnie Bennett upon receipt of his credentials from Savannah Presbytery.

##### 2. CASINO GAMBLING RESOLUTION

A motion was sustained to direct the Stated Clerk to send copies of the Resolution on Casino Gambling to Governor Engler, the mayors and city councils of Detroit, Highland Park, Port Huron, and Windsor, as well as, the Detroit News and Free Press.

The presbytery was recessed at 6:45.

### III. ORDER OF THE DAY

#### WORSHIP INCLUDING THE SACRAMENT OF COMMUNION

The Presbytery of Detroit reconvened at 7:00 in a service of worship which included celebrating the sacrament of communion. Moderator Van Til preached the sermon. Moderator Van Til was joined by officers and staff of presbytery and past moderators of presbytery who assisted in the leadership of the service and the sacrament.

## IV. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE (PART II)

## A. OTHER BUSINESS

Stated Clerk Schram presented information on an action taken in November. Gwendolyn Wilson, Trinity, Detroit was elected as an alternate for the 205th GA (1993). Ms. Wilson is not an elder and therefore is not eligible to serve as an Elder Commissioner to the General Assembly.

## B. COMMITTEE ON PREPARATION FOR MINISTRY

Leland Seese reported for the Committee on Preparation for Ministry.

## I. ANNUAL CONSULTATIONS

CPM reports for information that the following individuals have had an annual consultation (G-14.03091) and the committee voted to continue them in the status indicated:

Timothy Herbst	Inquirer	12/22/92
Cindy Allmen-Bean	Candidate	12/29/92
Norma Buchan	Candidate	12/29/92
Jim Pollard	Inquirer	12/29/92
Scott Gepford	Inquirer	12/29/92
Rufus Hatcher	Candidate	12/29/92

## II. ENROLL AS CANDIDATE

Mr. Seese presented Barbara O'Day, and recommended that she be enrolled as a candidate under care of the presbytery. After hearing her statement of faith, and opportunity being given for questions from the floor, presbytery voted to arrest and sustain the examination and to enroll Barbara O'Day as a candidate under the care of the presbytery.

Moderator Van Til asked the constitutional questions of Barbara O'Day. She answered in the affirmative. Moderator Van Til charged the candidate and offered the support of the presbytery as she continues in her preparation for service to the Church.

## III. REMOVAL OF INQUIRER

Upon recommendation from the Committee on Preparation for Ministry the presbytery sustained a motion to remove the name of David Roberts from the roll of inquirers at his request.

## IV. REMOVAL OF A CANDIDATE

Upon recommendation from the committee on Preparation for the Ministry the presbytery sustained a motion to remove the name of Ronald Brook-Eskridge from the roll of candidates under care of the presbytery.

The reasons for this removal are recorded as follows:

Mr. Brook-Eskridge met with the committee on October 6, 1992, because of concerns that were raised about his unauthorized field education and working with Christ Presbyterian Church (independent). The committee took the following actions, to which Mr. Brook-Eskridge agreed:

"After discussion, CPM of the Presbytery of Detroit required Mr. R. Brook-Eskridge to demonstrate a willingness to abide by the constitutional requirements for ordination with particular attention given to the peace, unity and purity of the Church and a willingness to be governed by the polity and discipline of our Church, (G-14.0405b, #5 & 7).

"The minimum requirement for demonstrating such a willingness is an affirmation in writing to his CPM liaison by two weeks from this date which positively addresses the following items:

1. Mr. R. Brook-Eskridge shall immediately cease all participation with Christ Presbyterian Church, Inc.
2. Mr. R. Brook-Eskridge shall communicate in writing the break with Christ Presbyterian Church, Inc. to the leadership of Christ Presbyterian Church, Inc. and send a copy of such letter to his CPM liaison.
3. Mr. R. Brook-Eskridge shall reaffirm active membership in



- St. John's Presbyterian Church and request continuing support for his candidacy for ministry in writing to the clerk of session of St. John's Presbyterian Church.
4. Mr. R. Brook-Eskridge shall reaffirm to this committee in writing his active membership (as defined in G-5.0202) in St. John's Presbyterian Church.
  5. Mr. R. Brook-Eskridge shall enroll in McCormick Theological Seminary [the school of his choice] for the Winter term.
  6. Mr. R. Brook-Eskridge, upon enrollment at McCormick Theological Seminary, shall institute a field education assignment in a PC(USA) affiliated church, other than St. John's Presbyterian Church, which meets the approval of both the field education office of McCormick Theological Seminary and the Committee on Preparation for Ministry of the Presbytery of Detroit."

There has been no communication from Mr. Brook-Eskridge since October 6. He has not sent notice of his disassociation with Christ Presbyterian Church. He has not reaffirmed his active membership in St. John's Presbyterian Church or asked the session to reaffirm his candidacy. Mr. Brook-Eskridge was accepted for admission to McCormick Theological Seminary early in September. The committee has received no notice of matriculation from Mr. Brook-Eskridge or the seminary, and the committee has not received for approval a list of courses to be taken (all courses for all candidates are to be approved by the committee prior to taking them). There has been no indication of an approved field education placement or work in an approved PC(USA) congregation.

#### V. REPORT OF THE EXECUTIVE

Executive Presbyter Gehres reported that the February issue of Reader's Digest contains an article titled, "The Gospel According to Marx" by Joseph Harris. The article is an indictment of the World Council of Churches and questions the involvement of the Presbyterian Church (U.S.A.) in the WCC. Information on this issue is available by calling 1-800-up-2-date, a service of the General Assembly.

Mr. Gehres asked the presbytery to support the Allen Park Church and the family of the Rev. David Swinehart with prayer. It is particularly difficult for a congregation and family when a pastor dies tragically. The presbytery staff and the Committee on Ministry are taking measures to assure that the congregation receives the support need.

Executive Presbyter Gehres spoke of the lawsuit that has been filed against the Presbytery of Detroit, Inc. by the Christ Presbyterian Church (Independent), the Rev. Milton Henry and clerk of session James Reid. He assured the presbyters that we are in the good hands of a very capable law firm and lawyer as well as in God's hands. God is in our midst and will sustain us. He asked for the continued prayers of the presbytery and expressed appreciation for the support which has been given.

#### VI. REFLECTIONS ON MINISTRIES OF PRESBYTERY

##### A. COMMITTEE ON MISSION INTERPRETATION AND STEWARDSHIP

Tom Fearnside reported for the committee that 97% of the pledged giving to General Mission for 1992 had been received. This necessitated a cutting the 1992 budget by 10% balance income and expenditures.

The 1993 General Mission Pledge Forms have been distributed with a narrative budget and should be returned to Presbytery by January 31.

##### B. COMMITTEE ON EVANGELISM

Craig Aue reported for the committee and announced upcoming workshops. Mr. Aue presented certificates to representatives of churches that have adopted the COMMITMENT TO EVANGELISM. The churches

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were Troy, First; Royal Oak, First; Detroit, Jefferson Avenue; and Belleville.

The Rev. Debbie Kerr and member Gary Boyd did a short presentation on the evangelism project at the Belleville Church. The project was supported by the evangelism project fund.

#### C. METROPOLITAN MISSION COMMITTEE

Peter Moore introduced Artheilla Thompson, Hunger Action Enabler for the Presbytery of Detroit. She reported that living conditions all across the US has worsened for many Americans during the last decade. She to speak to congregations to interpret the current situation and the causes of hunger, homelessness, and unemployment. She will update congregations on what the presbytery is doing to help to alleviate some of these problems. The Hunger Committee presented Ms. Thompson with flowers in appreciation of her 10 years of service as the hunger action enabler.

Larry Wyatt recognized and presented certificates to the churches who have signed covenants in the "2 cents per meal program" sponsored by the Hunger Committee. The churches recognized are: Plymouth, First; Birmingham, First; Walled Lake, Crossroads; Waterford, Drayton Plains Community; Wyandotte, First; Ecorse; Westland, Kirk of Our Savior; and Royal Oak, Christ Memorial.

Katie Thoreson invited the presbyters to B.R.A.V.E. DETROIT! in a six-week series of Lenten explorations into the inner city of Detroit.

#### VII. ISSUE OF CONCERN

##### REPORT ON THE CHURCH-WIDE CONVOCATION

The report on the Church-Wide Convocation, titled "Discerning the Spirit-Envisioning Our Future," was given by Carol Hylkema, William Gepford and Alfred Warren. The convocation was called to help the General Assembly Council and the 1993 General Assembly make the tough decisions needed to bring a balanced budget for the PC(USA) by the year 2000. Elder Alfred Warren is one of the twelve persons selected to serve on the "Shape and Form Committee" charged with the duty of taking the "book" produced by the 150 issue groups and to use the findings to restructure the PC(USA). The committee is composed of 12 people, eight clergy and four lay. Mr. Warren reported that the task of the "Shape and Form Committee" is to examine the spiritually, mission, structure, and financial standing of our church.

#### VIII. EXPERIENCES, JOYS, CONCERNS

The joys and concerns of the members of Presbytery were lifted up and shared.

#### IX. ADJOURNMENT

There being no further business to come before the presbytery, the meeting was adjourned by moderator Van Til at 9:37p.m. with prayer that expressed the shared joys and concerns and the work of the presbytery.

The next stated meeting of Presbytery will convene Tuesday, February 23, 1993 at the Cherry Hill Presbyterian Church, Dearborn, at 5:30 pm.

ATTEST:

  
JENNY H. SCHRAM, Stated Clerk

MARDRED SMITH, Recording Clerk

ATTACHMENT ONE: THE ROLL

APPENDIX A: COUNCIL MINUTES, DECEMBER 8, 1992

APPENDIX B: COUNCIL MINUTES, JANUARY 12, 1993

APPENDIX C: MANSE POLICY

APPENDIX D: RESOLUTION ON CASINO GAMBLING

A. SUMMARY OF THE ROLL

ROLL OF PRESBYTERY FOR JANUARY 26, 1993

CHURCHES: of 93 churches, 71 were represented and 20 were not.  
COMMISSIONERS: of 170 eligible commissioners, 122 enrolled, and 56 did not.

OTHER ELDERS (officers, members of Council):  
Of 16 total 15 were present, of whom 5 were counted as commissioners, leaving 10 as the unduplicated count. 3 were excused and 1 was absent.  
MINISTERS: Of the 274 ministers on the combined rolls of active members and members at-large, 114 were present, 74 were excused and 46 were absent.

SUMMARY: VOTING MEMBERS PRESENT  
122 Elder Commissioners + 10 Other Elders  
+ 114 Ministers = 246 voting members present

CORRESPONDING MEMBERS PRESENT: 4

B. ROLL OF CHURCHES AND COMMISSIONERS

- ALLEN PARK, Allen Park.....1 RICHARD MARTELL  
2 DEAN GETTOM
- ANN ARBOR, Calvary.....1 SHARON BREVENOORT
- ANN ARBOR, First.....1 MARTHA KREIBEL
- 2 BARBARA BLICK
- 3 BEN VAN TUIE
- 4 BILL PARKER
- ANN ARBOR, Northside.....1 not represented
- ANN ARBOR, Westchester.....1 STANLEY HOFFMAN
- ANNON HILLS, Annon Hills.....1 JOHN S. BAYNES
- BELLEVILLE, Belleville.....1 MARGORIE GIFFORD
- BERKELEY, Greenfield.....1 CATY WALLIS
- BIRMINGHAM, First.....1 JEAN PERKINS  
2 SUSAN FRAHER  
3 ERNICE BAAR  
4 CLEMISE STODALL  
5 LOIS POSTON
- BIRMINGHAM, Northbrook.....1 HOWARD BROWN
- BLOOMFIELD HILLS, Kirk/Hills....1 ROBERT M. FREDERICKS, II  
2 BILL ROBINSON  
3 PAT STANTON  
4 LARRAINE JUDY  
5 MARIAN CROSSLER  
6 TOM MUSTARCE
- BRIGHTON, First.....1 not represented
- CANTON, Geneva.....1 SALLY HENDRICKS
- CLARISTON, Sashabaw.....1 ROBERT J. HOLOCK
- DEARBORN, Cherry Hill.....1 PHYLLIS HOLT  
2 ISAMAY OSBORNE  
3 JOEN BAYES
- DEARBORN, Dearborn Woods.....1 MYRAEL VAN HAVERBECHE
- DEARBORN, First.....1 LOIS WIGDER  
2 DELIA WILSON  
3 RONALD B. WALLIS
- DEARBORN, Littlefield.....1 ALAN K. EDYTT
- DEARBORN HTS, St. Andrew's.....1 ALICE WRIGHT
- DETROIT, Broadstreet.....1 RAYMOND C. WHITE, SR.  
2 ROY C. BARNES
- DETROIT, Calvary.....1 WALTER HALL, SR.  
2 LOUISE BRYDT
- DETROIT, Calvin East.....1 THOMAS BASTIE
- DETROIT, Calvia (West).....1 JOHN GOODDROW
- DETROIT, First.....1 not represented
- DETROIT, Fort Street.....1 CATY DISCHER  
2 REBEZ MORAN
- DETROIT, Grandale/Master.....1 ROY RUDA
- DETROIT, Gratiot Avenue.....1 not represented
- DETROIT, Hope.....1 JOANNE BIGGINS  
2 WILBERT J. BACON
- DETROIT, Jefferson Avenue.....1 DONALD VEZATOS, JR.  
2 VICKY COLWELL
- DETROIT, Redford.....1 FRANK HEATH  
2 RICH THURSTON
- DETROIT, SouthWest.....1 not represented
- DETROIT, St. John's.....1 FRANCIS PITTS  
2 RUTH CURRY
- DETROIT, Trinity Consualty.....1 not represented
- DETROIT, Trumbull Avenue.....1 MARTHA SINGLEY
- DETROIT, Westchester.....1 ARTHILLIA THOMPSONS  
2 MARGARET WHITEHEAD  
3 CHUCK SOLEX
- DETROIT, Woodward/Covenant.....1 not represented

- DRAYTON PLAINS, Community.....1 JOHN W. LOSE  
2 JIM DOUGAS
- EASTPOINTE, Covenant.....1 BOB PFLAUM
- EDGEMO, Edgemo.....1 BETH ALLEN
- FARMINGTON, First.....1 LORNE ROBINSON  
2 BOB VAN BAYNE
- FERRISDALE, Drayton Avenue.....1 BRIAN ZABONSKI  
2 CHRISTINE RYAL
- FRAZER, Peace.....1 MARY VENTRINIGLIA
- GARDEN CITY, Garden City.....1 CAROLYN DOLE  
2 MARSHALL BERT
- GROSSE FLE, Grosse Ile.....1 KELEN MORRISON  
2 JOANNE CROWLEO
- GROSSE POINTE, Memorial.....1 CAROL CARLETON  
2 TEDDA GRANFIA  
3 BEVERLY BURNS  
4 JOHANGA GILBERT  
5 MARY GRACE ADAMS
- GROSSE POINTE WOODS, Woods.....1 C.D. BOKRANEN  
2 GLENN E. PEITY  
3 EDWARD CRASE
- HIGHLAND PARK, Park.....1 HELEN BOWE
- HOWELL, First.....1 not represented
- LINCOLN PARK, Lincoln Park.....1 CAROL BORN
- LIVONIA, Rosedale Gardens.....1 LOWELL EVERSON
- LIVONIA, St. Paul's.....1 N. SEELIIR  
2 N. KATO  
3 GEORGE IRWIN
- LIVONIA, St. Timothy's.....1 JIM HARRINGTON
- MILAN, Peoples.....1 AUDREY BEZ
- MILFORD, Milford.....1 TOM KOLA
- MT. CLEMENS, First.....1 LAURA WEISBERG  
2 MICHAEL A. BALL
- NORTHVILLE, First.....1 GENE BUCHAN  
2 DON KUFFMAN  
3 JOY SHANK  
4 SUZANNE EVERETT
- ORCHARD LAKE, Community.....1 not represented
- PLYMOUTH, First.....1 JIM LAMPSON  
2 TOM LEWIS
- PONTIAC, First.....1 CAROLYN QUINN
- PONTIAC, Joclyn Avenue.....1 not represented
- PORT HURON, First.....1 not represented
- PORT HURON, Lakeshore.....1 not represented
- PORT HURON, Westchester.....1 GEORGE E. POT
- REDFORD, St. James.....1 not represented
- ROCHESTER, University.....1 MAURICE CASKEY  
2 NANCY BEAUCHAMP  
3 HARRIET RANSON
- ROSEVILLE, Erin.....1 EDWIN MACKENZIE
- ROYAL OAK, Christ Memorial.....1 MARTHA LANGRISH
- ROYAL OAK, First.....1 KEVIN G. LEE  
2 CARLA SMITH  
3 MICHAEL C. LINDSELO
- ROYAL OAK, Korean First.....1 not represented
- ROYAL OAK, Starr.....1 JOEN KIRACCOPE
- SOUTH LYON, First.....1 SALLY BICKSTEIN
- SALLINE, First.....1 DONNA KELLEN
- SHELBY TOWNSHIP, St. Thomas.....1 BEVERLY TERRY
- SOUTHFIELD, Korean.....1 not represented
- SOUTHFIELD, Southfield.....1 DONN DENNISTON
- ST. CLAIR SERIES, Berleape.....1 KURTIEL STEENSHA
- ST. CLAIR SERIES, Lake Shore....1 MARGORIE RICHARDS

- 2 HARI SAINSBURY
- STERLING HEIGHTS, Utica.....1 ELIZABETH FOX
- TAYLOR, Southminster.....1 VIRGINIA COSCRO
- TROT, First.....1 not represented
- TROT, Northminster.....1 PAUL KENNEDY
- WALLED LAKE, Crossroads.....1 not represented
- WARREN, Celtic Cross.....1 PHYLLIS SCHEENSEZ
- WARREN, First.....1 JACK WIGDER
- WATERFORD, Atomsent.....1 not represented
- WATERFORD, Lakeside.....1 KAREN ALLCOCK
- WAYNE, First.....1 EVELYN HADDT
- WEST BLOOMFIELD, Church/Savior...1 JEAN MCALLISTER
- WESTLAND, Kirk of Our Savior.....1 DON SHANE
- WHITE LAKE, White Lake.....1 not represented
- WYANDOTTE, Wyandotte.....1 DENISE ROBERTS
- YPSILANTI, First.....1 not represented

C. ROLL OF ELDERS ON COUNCIL, CHAIRS OF STANDING COMMITTEES

- P-WILMA DELLINGER, Treasurer
- P-TOM FLARSHIDE, Committee on Stewardship
- P-RICHARD GRANT, Outdoor Ministries Manager
- P-STAN KING, Property and Investments
- P-GEORGE HENRI, Presbyterian Men
- P-RAY KATO, Staff Services
- P-MITH MCKINNON, Presbyterian Women
- P-SALLY RANKIN, Staff Services
- P-MICHAEL RICE, Budget and Finance
- P-DOROTHY SEABROOKS, Committee on Representation
- P-JEROME SEATON, Budget and Finance
- P-JOHN SEITZ, Budget and Finance
- P-SANDEE SOLOMON, Committee on Racial Ethnic Concerns
- P-MARY ANN STANDING, Administrator for Business Affairs
- P-LAUREN VAN TIL, Moderator
- P-BERNARD WALKER, Budget and Finance
- P-ROBERT WALLIS, Property and Investments
- P-PAUL WINSLOW, Committee on Relations

D. MINISTER'S ATTENDANCE: ACTIVE ROLL AND MEMBERS AT-LARGE

E-ABBOTT, DAVID W.  
 E-ALBERT, GLORIA  
 E-ANDERSON, JAMES P.  
 P-ANDRIN, MARTIN  
 P-AUZ, CRAIG  
 P-AUSTIN, ANNA MARIE  
 P-AUSTIN, LARRY  
 P-BAILEY, CLOVER  
 P-BAILEY, WENDY S.  
 P-BAKER, GARETH D.  
 A-BALLAD, ALFREDO E.  
 P-BARTKO, JOHN D.  
 P-BEATES, JAMES  
 P-BENEDICT, IVAN L.  
 P-BLACKADAR, MURRAY S.  
 E-BLAIR, KICKY RAY  
 P-BOEVE, PETER  
 E-BOHLMAN, KELLIE  
 E-BOONE, RUTH ELIZABETH  
 A-BOUSQUETTE, PAUL  
 P-BOWER, PETER  
 A-BRAD, J. KENNETH  
 P-BRASURE, LLOYD  
 P-CALDWELL, MARK  
 P-CAMPBELL, VERN R.  
 E-CARROLL, JAMES A., SR.  
 E-CANTRELL, CHRISTINE  
 P-CAPPS, HARRY  
 A-CARTER, DOUGLAS D.  
 E-CASTER, JOHN  
 E-CATER, LAWRENCE H.  
 P-CHAMBERLAIN, LAWRENCE A.  
 P-CHAMBERS, JAMES C.  
 P-CHOI, IN SOON  
 E-CHOI, SEUNG KOO  
 A-CLYDE, J. DOUGLAS  
 A-COBLEIGH, GERALD R.  
 P-COLON, LOIS  
 P-COLEY, JAMES H.  
 E-COPPEDGE, GARY  
 A-COTTER, LEE H.  
 E-COWDEN, CLARK  
 P-COWLING, NEIL D.  
 P-CRILLEY, ROBERT H.  
 A-CROSS, PAUL D.  
 P-CULLER, RANDOLPH  
 P-CURLEY, CHARLES J.  
 P-CUSHIE, RICHARD  
 P-DAHIELAK, G. RICHARD  
 A-DAVIDSON, CHARLES N., JR.  
 P-DENISON, JILL R.  
 E-DEHNIS, WARREN  
 P-DEITON, GRETCHEN  
 A-DICKSON, ROBERT L.  
 A-DOTSON, PAUL R.  
 P-DOUGLAS, GARY  
 P-DRAVES, NANCY A.  
 E-DURCAN, THOMAS  
 E-DUNKELBERGER, MICHAEL L.  
 E-DYKSTRA, CRAIG R.  
 E-EGGEBEEN, THOMAS  
 A-ELLENS, J. HAROLD

A-FERRY, WILLIAM M.  
 E-FESTA, DANIEL K.  
 E-FLOWERS, DONALD C.  
 P-FOLEY, MICHAEL  
 P-FORFARA, MICHAEL  
 E-FORSYTH, E. DICKSON  
 A-FOSTER, JOHN  
 A-FRANCIS, RAPHAEL B.  
 E-FREDSPELL, HAROLD P.  
 E-FREEDMAN, DAVID ROEL  
 P-FUERSTENAU, WILLIAM J.  
 E-FURRERLISTER, ANNE E.  
 A-GABEL, PETER W.  
 P-GEHRES, EDWARD D., JR.  
 P-GEIDER, CARL R.  
 A-GEISSINGER, HARRY L.  
 P-GEORGE, BROCE  
 P-GEFFORD, WILLIAM G.  
 E-GERE, BREMSTER H., JR.  
 A-GIEDINGRAGER, MARC A.  
 E-GILLETTE, GEORGE F.  
 E-GILLIS, PAUL M.  
 A-GLEN, LAWRENCE T.  
 P-HAMILTON, BRIAN  
 P-HARRA, J. RICHARD  
 P-HARRA, RAFAAY  
 A-HARLEY, DOUGLAS  
 P-HARP, WILLIAM S.  
 P-HARPER, P. NILE  
 E-HARRIS, R. JOHN  
 P-BARTLEY, THOMAS  
 P-HAWLEY, RALPH J.  
 A-HAZELTON, PHILIP M.  
 E-HEINRICH, THOMSON K.  
 A-HEINKE, BENJAMIN L.  
 E-HEIDENSOHN, RICHARD J.  
 P-HEARY, MILTON  
 E-HERSHEY, CALEN E.  
 A-HILLGORDS, WILLIAM C.  
 P-HOCKEY, ARTHUR WILLIAM  
 E-HORSTMAN, HENRI E.  
 A-HSU, SAMUEL (SEEN-HUNG)  
 P-IRRLE, A. DALE  
 E-INGLES, BRUCE  
 P-IRWIN, PAUL  
 E-JANSSON, ANDREW L.  
 E-JONES, VIRGIL L.  
 P-KABEL, KENNETH  
 P-KADYMAN, KYRON J.  
 P-KEEBLER, ROLAND E.  
 P-KERR, DEBORAH  
 P-KESLER, JAMES W.  
 P-KIGHT, WILLIAM  
 E-KIM, BOK SUN  
 E-KIM, T. ANDREW  
 A-KIRD, GEORGE E.  
 E-KIRKMAN, THOMAS W., JR.  
 P-KROUSEN, RAYMOND  
 P-KOSTER, EDWARD  
 P-KREHBIEL, DAVID E.  
 E-LAMBERT, ROY P.  
 A-LAMPE, WILLARD V.  
 E-LAHE, N. BEN  
 A-LARSON, ROBERT F.

P-LEHS, CLAUDIA  
 E-LINDSEY, ROBERT L.  
 P-LINDYALL, MICHAEL  
 P-LISTER, KENNETH D.  
 A-LITTLE, DANIEL  
 E-LITTLE, RAYMOND W.  
 A-MABEE, CHARLES  
 E-MACDONALD, CHARLES RAY  
 A-MACDONALD, JOSEPH R.  
 A-MACDINES, JOHN D.  
 E-MAGEE, PHILIP R.  
 E-MARICH, ROBERT J.  
 E-MARVIN, FRANK C., JR.  
 E-MATHEW, JOHN C.  
 E-MCCLINTON, SANDRA LEE  
 P-MCCLUSKEY, CHARLES E.  
 E-MCCLUSKEY-TURNER, CATHARINE  
 E-MCCONNELL, ROBERT C.  
 P-MCCRACKEN, JAMES  
 A-MCINTYRE, DENITT T.  
 P-MCINTOSH-SMITH, KATHERINE  
 E-MCLAREN-SAAD, JENNIFER  
 E-MCLEISTER, WILLIAM, II  
 A-MECOUCHE, JOHN R.  
 P-MEESTER, DELMAR L.  
 P-MELDE, STEVEN P.  
 P-MIKOSKI, GORDON  
 P-MIROSKI, HARRY  
 P-MILFORD, RICHARD J.  
 A-MISLER, JOHN  
 P-MOORE, PETER  
 P-MORRISON, ARI  
 A-MURCH, DONALD L.  
 A-MURRAY, STEPHEN A.  
 E-MURPHY, KENNETH G.  
 P-MEPSTAD, DONALD  
 P-MICHAELS, KEETA  
 P-MORLE, DAVID  
 P-MORLE, JANE  
 P-MOSMAN, DIANE SHALLEY  
 P-ORR, ROBERT C.  
 P-OWEN, DAVID  
 A-PALMER, P. WILLIAM  
 P-PATRICK, ANTHONY  
 P-PAULSON, BRIAN R.  
 P-PETERS, RICHARD J.  
 E-PETERSON, LEROY J.  
 P-POISSON, RUTH  
 P-POLKOWSKI, WILLIAM  
 E-PRICE, MICHAEL T.  
 A-PRIES, LOUIS J.  
 A-QUI, JOHN YUN HONG  
 E-RANSEY, GEORGE W.  
 E-RATCLIFFE, ALBERT H.  
 E-REIZER, WILLIAM J.  
 P-RIGDON, V. BROCE  
 P-ROONEY, JOHN  
 P-ROUSEY, WILLIAM J.  
 P-RUSSELL, JAMES P.  
 E-SCHAEFER, ANNE H.  
 P-SCHRAM, JERRY H.  
 P-SCHRAM, WILLIAM C.  
 P-SEESE, LELAND  
 P-SEFCIK, JOHN K.

P-SEITZ, CRAIG  
 P-SERPLESS, LARRY D.  
 P-SHERWIN, DAVID W.  
 P-SHERWOOD, REBECCA  
 E-SHIN, SHENG-TO  
 P-SHOCK, JOSEPH WILLIAMS  
 P-SHORT, ROBERT  
 P-SHUP, LESLEY I.  
 P-SHUP, ROBIN W.  
 P-SIAS-LEE, LAURA  
 E-SIMONS, SCOTT W.  
 E-SMITH, BRIAN DEAN  
 P-SMITH, J. CYRUS  
 P-SMITH, PETER C.  
 P-SMITH, THOMAS  
 P-SNYDER, RUTH MILLER  
 P-SOEBL, HOWARD  
 E-SOENERS, CHARLES A.  
 E-SOMMERS, JANEY  
 P-STEELE, WILLIAM L.  
 E-STONE, GENE  
 A-STONE, JOHN S.  
 A-STRIE, RALPH  
 A-SUNDERMAN, HUBERT L.  
 E-SUTTON, PAUL  
 E-STREET, GEORGE R.  
 E-TABOR, WILLIS C.  
 A-TAYLOR, MACYAY  
 E-TAYLOR THODORE D., II  
 P-TERPSTRA, GENE J.  
 E-THOMAS, MARK P.  
 P-THOMPSON, LOUIS S.  
 P-THORSEN, KATHERIN R.  
 E-TULL, ROBERT H.  
 P-VAN LEUVEN, GEORGE  
 E-VAN SLOUIS, HENRICK A.  
 E-VERSON, CANDASO  
 A-VESTFALL, LOUISE P.  
 E-WILLIAMS, RICHARD E.  
 A-WILSON, JEFFREY  
 P-WOOD, CAROL  
 A-WOODRUFF, LAWRENCE H.  
 P-TUTZY, PAUL  
 E-ZIEGLER, JACK T.

E. ROLL OF CORRESPONDING MEMBERS

ANDERSON, KENNETH (Lake Helen Presbytery)  
 JOHNSON, KEVIN (Baptist Convention)  
 POISSON, DONALD (United Church of Christ)  
 YOUNG, GWEN (United Church of Christ)

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT  
STATED MEETING DECEMBER 8, 1992

## I. REPORTS OF OFFICERS

## A. THE MODERATOR

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 3:05 p.m. on December 8, 1992. Chairperson Carol Hylkema led the council in prayer which included joys and concerns which had been shared.

## B. THE STATED CLERK

Stated Clerk Schram presented her report. Motions were sustained that council:

1. DOCKET. Approve the docket as circulated.
2. ENROLLMENT. Receive the report that a quorum is present and excuse all members of council who asked to be excused. Stated Clerk Schram enrolled the following persons, including those who arrived late or left early:

VOTING MEMBERS

P-Carol Hylkema, Chairperson of Council  
 E-William Runsey, Moderator of Presbytery  
 A-Larry Van Til, Vice-Moderator of Presbytery  
 P-Peter Bover, Theology and Worship  
 P-Virgil Jones, Theology and Worship  
 A-Nancy Draves, Theology and Worship  
 P-Hardred Smith, Planning and Structure  
 A-Wilma Dellinger, Planning and Structure  
 P-Richard Milford, Staff Services  
 P-Sally Rankin, Staff Services  
 P-Ray Mayo, Staff Services  
 P-Jerome Seaton, Budget and Finance  
 P-John Seitz, Budget and Finance  
 P-Michael Rice, Budget and Finance  
 E-Frank Griffo, Property and Investments  
 E-Bernard Walker, Property and Investments  
 P-Stanley King, Property and Investments  
 P-Leland Seese, Committee on Prep. for Min.  
 E-William Schram, Committee on Ministry  
 P-Peter Moore, Committee on Metro. Mission

P-Ton Bartley, Committee on Church Strategy  
 P-Norman Skeirik, Committee on Evangelism  
 A-Ton Fearnside, Committee on Stewardship  
 A-Ken Lister, Committee on Nominations  
 A-Ton LeCureaux, Committee on Outdoor Ministries  
 P-Susan Frazier, Committee on Education and Nurture  
 P-Sammie Solomon, Committee on Racial Ethnic Concerns  
 P-Ruth McKimmon, Presbyterian Women  
 P-George Irvin, Presbyterian Men

NON-VOTING OFFICERS

P-Jenny Schram, Stated Clerk  
 A-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter  
 P-John Sefcik, Interim Assoc. for Metropolitan Mission  
 P-Don Poisson, Interim Assoc. for Education and Nurture  
 P-Richard Grant, Extended Experience Education Manager  
 P-Mary Ann Standing, Administrator for Business Affairs

VISITORS

Jennifer Kondak, Outdoor Ministries

3. MINUTES. Approve the minutes of October 22 and November 10, 1992.
4. COMMUNICATIONS.
  - A. Letter was received from Milton Henry. It was distributed with materials for the November presbytery meeting.

## C. THE TREASURER

Jerry Seaton presented the report. General Mission giving and per capita are following past trends.

## II. COMMITTEES OF COUNCIL

## A. PROPERTY AND INVESTMENTS COMMITTEE

Stan King reported for the committee. Motions were sustained that council:

1. Approve renewing the lease agreement with Frederic W. Howard for six months (January 1, 1993-June 30, 1993) for three-quarters of the building known as 335 Mill Street which includes the area known as 331 Mill Street and the room at the rear of 333 Mill Street, Ortonville, MI. The first monthly payment of \$1318.50 will be due January 1, 1993.

MINUTES OF COUNCIL, DECEMBER 8, 1992, page 2

2. Approve the request from the Ann Arbor, First Presbyterian Church to sell a house located at 2087 Yorktown, Ann Arbor "Legal description - lot 71, of Forest Hills Subdivision" for the highest possible price to be determined by the Executive Committee of the Session of First Presbyterian Church. The final terms of the sale to be reported to the Administrator for Business Affairs.
3. Approve a loan guaranty to Comerica Bank for the Northville Church loan for up to \$1,000,000 using the formally approved loan guarantee language.
4. Information was shared regarding the sale of the old Calvary property and the actions which have been taken by presbytery counsel.
5. Concur with the following recommendations from the Outdoor Ministries Committee:
  - a. That the Presbytery approve in principle the ten year plan and commit itself to the development of the Howell Center property.
  - b. That the sale of the current Camp Sarah Grindley be approved in principle and the programs now held there be relocated to the Howell Center site, with the proceeds of the sale of the present Grindley property to be used for the redevelopment of the new Camp Sarah Grindley at Howell.
  - c. That to begin the process of relocating the present Camp Sarah Grindley, the Outdoor Ministries Committee and the Committee on Property & Investments be authorized to secure the services of an architect and a real estate appraiser. The architect will provide basic floor plans, conceptual drawings of buildings, and a cost analysis including site preparation. The appraiser will provide financial information including a market survey on the sale of Camp Sarah Grindley. Architect and appraiser fees up to \$25,000.00 to be funded from Bicentennial Fund.
  - d. That the monies received from the sale of the Youth Island property be reserved for the development of the new Camp Sarah Grindley site at Howell. (Approximate balance is \$100,000.00).
6. Approve a loan resolution authorizing the corporate officers to sign the approved loan guarantees. (APPENDIX A)

B. BUDGET AND FINANCE COMMITTEE

John Seitz reported for the committee. Motions were sustained that council:

1. Approve and recommend to Presbytery the following VSO's for 1993:

VSO 17107	Helping Hand	\$ 50,000
VSO 17152	Alma College	70,000
VSO 17151	Presbyterian Village	125,000
VSO 15665	Grandale Mission Center	20,000
VSO 15731	Barnabas Youth Opportunity Ctr	16,000
VSO 15901	Summer Camps (Howell & Grindley)	4,000
VSO 15902	Summer Camperships	4,000
VSO 15900	Camp Capital Maint. & Impvmt.	5,000

2. Approve the following requests to carry forward funds from the 1992 budget to the 1993 budget, provided funds are available:

Committee on Ministry:

15512 Emergency Grants \$2,500

Education and Nurture Committee:

15808 Motor City Mission Mania 3,050

(Consolidate budget balances from accounts

15809 - \$2,000; 15826 - \$750; 15833 - \$300)

15801 Youth Triennium 3,000 maximum

15850 Resource Center Designated Fund Balance

Metropolitan Mission Committee

15665 Grandale Mission Center Balance

15726 Peace Enabler Balance

15707 2 Cents a Meal Balance

Outdoor Ministries Committee

56993 Equipment Fund Reserve Balance

56996 Revolving Memorial Fund Balance

57997 Outdoor Ed Reserve Account Balance

**C. THEOLOGY AND WORSHIP COMMITTEE**

Peter Bower reported for the committee. He shared a printed sheet with information on what the committee has accomplished in the last year and what they have planned for the coming year.

**D. PLANNING AND STRUCTURE COMMITTEE**

Mardred Smith reported for the committee.

1. The mission directions are not completed.
2. The committee needs responses from the standing committees on the strategy paper.
3. The committee distributed and asked for input on the proposed amendments.

**E. STAFF SERVICES COMMITTEE**

Richard Milford reported for the committee.

1. The committee is looking at a new method of review.
2. The committee will host a reception for all staff on December 17.
3. the committee is beginning the process of looking at the staffing for the future.

**F. STEERING COMMITTEE**

Carol Hylkema reported. Council approved a pre-presbytery meeting for January 93 by the Special Committee on the Ecumenical Decade.

**III. REPORT OF THE EXECUTIVE PRESBYTER**

Executive Presbyter Gehres reported to the council. Motions were sustained that council:

1. Restore the \$3,000 Council reduction in account 15201 (funded by per capita) and adjust the 1992 budget by reducing unused staff services funds by \$3,000.
2. Approve from account 15201 \$1545.00 in costs not covered by medical insurance for one of the accusers in the charges filed with the PJC. (At the November presbytery meeting the presbytery instructed the PJC to make counseling available to those who had filed accusations in the case considered.)

Mr. Gehres reported on the need for council to facilitate inter-committee dialogue and communication. The council needs to be intentional in facilitating communication between the various sectors of presbytery.

MINUTES OF COUNCIL, DECEMBER 8, 1992, page 4

IV. ADJUNCT UNITS

A. SYNOD

George Irwin reported on the recent meeting of Synod and the changes in structure which were approved by that assembly.

B. PRESBYTERIAN MEN

George Irwin reported on the success of the annual men's advent communion breakfast.

C. PRESBYTERIAN WOMEN

Ruth McKinnon reported on the activities of the Presbyterian Women in the Presbytery of Detroit.

SPECIAL COMMITTEE ON THE ECUMENICAL DECADE

Carol Hylkema reported for the committee. she distributed an article from the HORIZONS magazine.

V. STANDING COMMITTEES

A. EVANGELISM

Norm Skeirik reported on the work of the committee. This is his last meeting at council. He was thanked for his work on the council and in leading the Evangelism Committee in 1992.

B. EDUCATION AND NURTURE

Susan Frazier reported for the committee. This is her last meeting with council. She, too, was thanked for her work on council and for leading the Education and Nurture Committee during 1992.

VI. ADJOURNMENT

There being no further business, the council was adjourned with prayer at 5:45 p.m.

The next regular meeting of council will convene on Tuesday, January 11, 1993 at 2:30 p.m.

ATTEST:

  
JENNY H. SCHRAM, STATED CLERK

APPENDIX A: LOAN RESOLUTION



COUNCIL MINUTES, DECEMBER 8, 1992  
 APPENDIX A  
 CERTIFIED COPY OF LOAN RESOLUTION

I HEREBY CERTIFY that I am the duly elected and qualified Secretary of Presbitery of Detroit, Inc. (the "Corporation") and the keeper of the records of the Corporation and that the following is a true and correct copy of a resolution or resolutions duly adopted at a duly called meeting of the Board of Directors of the Corporation held in accordance with the bylaws of the Corporation on the 8th day of December, 19 92 and that each resolution is now in full force and effect.

RESOLVED, that any one of the below-listed officers or named persons be and they hereby are authorized on behalf of the Corporation to:

1. arrange for the borrowing of, and borrow from time to time, from the First of America Bank- Ann Arbor (the "Bank"), such sums upon such terms and conditions as to time of repayment, rate of interest, and security therefor as they may deem or determine to be proper;
2. sign and deliver to the Bank, from time to time, notes, loan agreements, or other documents evidencing such debts, and any other agreement, instrument or document necessary or required to carry out the authority contained in this Resolution;
3. secure any debt owed to Bank by Corporation and secure any guaranty by the Corporation by pledging, assigning, hypothecating, mortgaging or otherwise granting security interests to Bank in any or all real property, fixtures, tangible or intangible personal property, and any other assets of the Corporation including, but not confined to:

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

and assigning and delivering to the Bank such documents and agreements with such promises, warranties, representations, and conditions as they deem proper to secure such borrowing, or guaranty, or both, and may perform such acts as required by the Bank and enter into such agreements or otherwise, to perfect such security interests, including the deposit of such property with the Bank (and may withdraw and make substitutions of same from time to time);

4. endorse or assign with or without recourse and deliver to the Bank for discount or negotiation, instruments evidencing the obligations of others to the Corporation;
5. execute and deliver to Bank applications, agreements and other instruments for the issuance by the Bank of letters of credit for the account of the Corporation;
6. give subordinations, hypothecations or other financial undertakings to the Bank;
7. buy and sell foreign exchange, purchase letters of credit, travelers' checks and other similar instruments and incur liabilities in connection therewith, and in connection with the purchase, sale or negotiation of any bills of exchange, letters of credit, travelers' checks, acceptances, drafts, bills of lading, and other similar instruments, and receive and receipt for and sign receipts and trust receipts therefor, and sign, execute and deliver orders, applications and agreements in connection therewith, which orders, applications and agreements may contain provisions as to them shall seem proper;
8. withdraw, receive and receipt for and withdraw upon trust receipt on the responsibility of, and at the risk of the Corporation and sign orders for the withdrawal, substitution, or exchange of any and all collateral, securities or property pledged, assigned, transferred or otherwise held for the Corporation's account (such withdrawals, substitutions or exchanges may also be made by the bearer of any order, receipt or request so signed);
9. execute leases of personal property on behalf of the Corporation, as lessee, with the Bank, as lessor on such terms and conditions, and for such total amounts of rental as may be deemed by such officer(s) or named person or persons to be in the best interest of the Corporation. Such leases of personal property when executed by any one (or more, if authorized above) of such officers or named persons shall be binding on the Corporation in accordance with the terms and conditions thereof; and
10. execute guaranties of payment with the Bank on behalf of the Corporation, as guarantor for the benefit of third parties who are or will be indebted to the Bank on such terms and conditions and for such amounts as may be deemed by the below-listed officers or named persons to be in the best interest of the Corporation.

FURTHER RESOLVED, that the signatures of the officers or named persons appearing on any of the foregoing shall be conclusive evidence of their approval thereof.

FURTHER RESOLVED, that the Bank is hereby authorized and directed to pay the proceeds of any such loans as directed by any one (or more, if authorized above) of the officers or named persons listed below whether said proceeds are payable to the order of any officer or named person so signing or any of said officers or named persons in their individual capacities or not, and whether such proceeds are deposited to the individual credit of the officer or named person so signing, or to the individual credit of any of the officers or named persons of the Corporation.

FURTHER RESOLVED, that the Bank is hereby authorized and directed to accept telephonic or other electronic instructions by any one of the below-listed officers or named persons to make loan advances for credit to the Corporation's account(s) with the Bank. The Bank is further authorized to debit said account(s) for payment to be applied against loan balances. Written confirmation of each such telephonic or other electronic direction by the Corporation is required to be presented to the Bank.

FURTHER RESOLVED, that all controversies and questions concerning the intent and legal effect of any provisions of this Resolution shall be governed by and construed under and in accordance with the laws of the State of Michigan.

FURTHER RESOLVED, that the Secretary of the Corporation be and hereby is authorized and directed to certify to the Bank the foregoing resolution. The authority conferred herein shall remain in full force and effect until the Corporation notifies the Bank to the contrary in writing and the Bank has a reasonable period of time thereafter to take action needed, if any, to respond to such notice.

I FURTHER CERTIFY that the following are the titles, names and genuine signatures of the officers and named persons of the Corporation authorized to act for and on behalf of the Corporation in any of its business with the Bank by the foregoing Resolution.

TITLE	NAME	SPECIMEN SIGNATURES
Treasurer	Willma Dillinger	<i>Willma Dillinger</i>

IN WITNESS WHEREOF, I have hereunto affixed my name as Secretary this 8th day of December, 19 92.

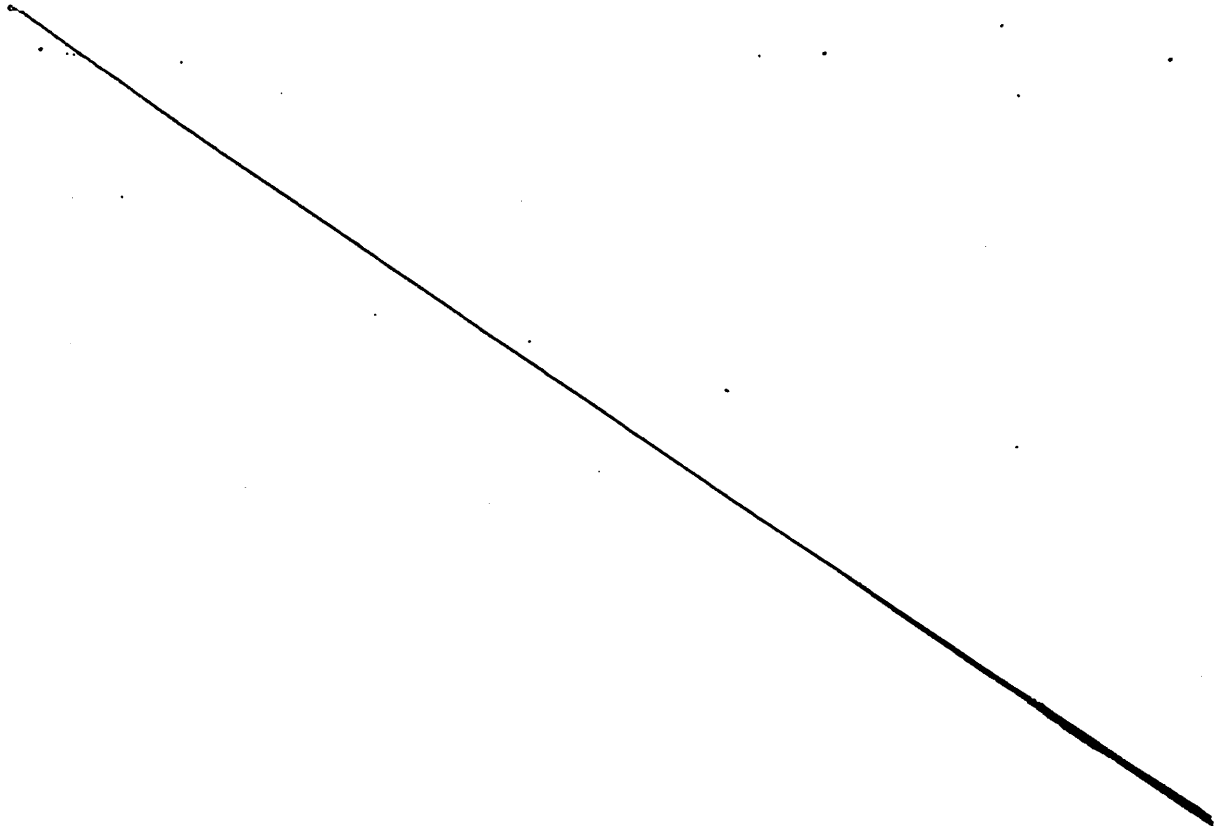
*Edward D. Gehres Jr.*  
Secretary

I, Carol G. Hylkema, a Director of the Corporation, do hereby certify that the foregoing is a correct copy of a resolution as above set forth.

*Carol G. Hylkema*  
Director (other than Secretary)

THIS CERTIFICATE SUPERSEDES ANY PREVIOUS CERTIFICATE FILED WITH THE BANK.

The Bank must be furnished with a new Resolution at such time(s) as there has been any change in the Certification previously furnished the Bank.



PRESBYTERY MINUTES, JANUARY 26, 1993  
APPENDIX B

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT  
STATED MEETING  
JANUARY 12, 1993

I. REPORTS OF OFFICERS

A. THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 2:40 p.m. on January 12, 1993.

Chairperson William Rumsey opened the meeting with prayer which included joys and concerns which had been shared. Introductions were made.

B. THE STATED CLERK

Jenny Schram presented her report. Motions were sustained that council:

1. DOCKET. Approve the docket as circulated.
2. ENROLLMENT. Excuse all members of Council who asked to be excused.

Stated Clerk Schram enrolled the following persons including those who arrived late or left early:

SUMMARY:

Total elected voting members = 25, quorum = 13, present = 15  
Vacancies = 7; Non-voting members = 7, present = 7  
Visitors present = 4

VOTING MEMBERS

P-William Rumsey, Chairperson of Council  
P-Larry Van Til, Moderator of Presbytery  
P-Peter Smith, Vice-Moderator of Presbytery  
- VACANT, Theology and Worship  
- VACANT, Theology and Worship  
P-Nancy Draves, Theology and Worship  
A-Thomson Heinrichs, Planning and Structure  
- VACANT, Planning and Structure  
- VACANT, Planning and Structure  
P-Richard Milford, Staff Services  
- VACANT, Staff Services  
- VACANT, Staff Services  
P-Jerome Seaton, Budget and Finance  
E-John Seitz, Budget and Finance  
P-Michael Rice, Budget and Finance  
P-Ron Wallis, Property and Investments  
P-Bernard Walker, Property and Investments  
P-Stanley King, Property and Investments  
P-Leland Seese, Committee on Prep. for Min.  
E-William Schram, Committee on Ministry  
P-Peter Moore, Committee on Metro. Mission

P-Tom Hartley, Committee on Church Strategy  
A-Craig Aue, Committee on Evangelism  
P-Tom Fearnside, Committee on Stewardship  
E-Paul Winslow, Committee on Nominations  
A-Michael Ponfara, Committee on Outdoor Ministries  
P-Gordon Nikoski, Committee on Education and Nurture  
E-Samie Solomon, Committee on Racial Ethnic Concerns  
P-Dorothy Seabrooks, Committee on Representation  
- VACANT, Committee on Session Records  
E-Ruth McKinnon, Presbyterian Women  
P-George Irvin, Presbyterian Men

NON-VOTING OFFICERS

P-Jenny Schram, Stated Clerk  
P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter  
P-John Sefcik, Interim Assoc. for Metropolitan Mission  
P-Don Poisson, Interim Assoc. for Education and Nurture  
P-Richard Grant, Extended Experience Education Manager  
P-Mary Ann Standing, Administrator for Business Affairs

VISITORS

Ken Lister, Nominations  
Sally Rankin, Staff Services  
Ray Mayo, Staff Services  
Wilma Dellinger, Planning and Structure

3. MINUTES. Approve the minutes of December 8, 1992.

4. COMMUNICATIONS.

- A. In keeping with the council policy mailing labels were made available to:

Send fliers on the Middle East trip.

To Cherry Hill for installation invitations.

- B. Receive information that the Presbytery has received a copy of the lawsuit filed against it by Christ Presbyterian Church, Elder James Reid, and the Rev. Milton Henry. Rev. Gehres informed the council of the latest developments and the actions which have been taken in response to those actions. Council appointed Ed Gehres to represent the Presbytery in the matter of the lawsuit.

MINUTES OF COUNCIL, JANUARY 12, 1993, page 2

- C. The Office of the General Assembly has responded to the invitation the Presbytery of Detroit issued to host the General Assembly as follows:

The invitation was for the year 2000. The area scheduled to host the Assembly in 2000 does not contain Detroit. They hope we will consider issuing an invitation for another year.

- D. Council received an invitation from Alma College to meet in joint session with the other Michigan presbyteries and Maumee Valley Presbytery on June 2-3, 1994. Motion was made to accept the invitation. Motion was sustained to postpone action on accepting the invitation until council receives a response from Alma College on concerns which were raised following our last participation in such a meeting. The vice-moderator is to communicate those concerns to the college.
- E. A request has been received from the Medical Benevolence Fund (formerly the Presbyterian Medical Fund) for parts of our mailing list. This organization is in a covenant relationship with one of the ministry units in Louisville. Motion was sustained to make the requested information available in the most expedient way for the staff.
5. In their capacity as trustees the council elected the following corporate officers for 1993:
- |                           |                               |
|---------------------------|-------------------------------|
| President: William Rumsey | Vice-President: Ronald Wallis |
| Secretary: Edward Gehres  | Treasurer: Wilma Dellinger    |

#### C. THE MODERATOR

Moderator Van Til solicited the names of council members who would at the January meeting and available to serve communion. He reported on his participation in the installation of Tony Patrick. He informed the council of his planned participation in the installation of Bruce George and the Martin Luther King, Jr., celebration.

#### D. THE TREASURER

Treasurer Dellinger distributed a preliminary report for December 31, 1992.

### II. COMMITTEES OF COUNCIL

#### A. STEERING COMMITTEE

Peter Smith reported for the committee. Motions were sustained that council:

1. Approve the docket for the January 26 meeting of presbytery.
2. Approve the following changes in meeting dates for the council:  
March 12-13 retreat to March 9, stated meeting  
June 8 stated meeting to June 15 stated meeting.
3. Support Church Mutual's request and authorize the attorney representing the Presbytery of Detroit to seek "costs and sanctions" against the plaintiffs in the lawsuit filed by CHRIST PRESBYTERIAN CHURCH et al.

#### B. THEOLOGY AND WORSHIP

Nancy Draves reported for the committee. She distributed documents which will be sent to all churches hosting presbytery so they have information on the worship during presbytery far in advance of the meeting.

The committee is working to arrange a fall retreat and plans are underway for the first of the two presbytery-wide symposia on assisted suicide. The committee is working on a March event with the Special Committee on the Ecumenical Decade and on educating itself on the COCU documents which are before the General Assembly this year.

MINUTES OF COUNCIL, JANUARY 12, 1993, page 3

### C. STAFF SERVICES

Ray Mayo and Sally Rankin shared the new process which will be used for evaluating non-exempt staff. The moderator called for reading time. Council members asked questions following the reading time.

### D. BUDGET AND FINANCE COMMITTEE

Jerry Seaton reported for the committee.

1. Motion was sustained that council approve and recommend to Presbytery the following VSO's for 1993:

VSO 16711	CAMPUS MINISTRY.	
	Oakland University	\$15,000
	Eastern Michigan University	10,000
	Wayne State University	20,000
	Ecumenical Campus Center	
	(University of Michigan)	40,000
VSO 15725	DIRECT BFOOD RELIEF	45,000

2. Information was presented on the preliminary report for 1992 budget outcome.
3. The committee shared its strategy for the 1993 budget and making commitments from that budget.
4. The council was informed on the process for preparing the 1994 budget.

### E. PROPERTY AND INVESTMENTS

Ron Wallis reported for the committee. Motions were sustained that the council:

1. Approve continuing the interest rate for loans from Presbytery at 5 1/2% through June 30, 1993.
2. Hartland Land Acquisition  
Concur in the Administrative Commission's decision to eliminate the deed restriction clause in the offer to purchase and to continue negotiation to purchase the property.

There were no reports from the adjunct units.

## III. STANDING COMMITTEES

### A. COMMITTEE ON REPRESENTATION

Dorothy Seabrooks reported for the committee. She urged the committees to be cooperative and prompt when the committee on representation requests information for its report to synod.

### IV. EXECUTIVE PRESBYTER

Rev. Gehres polled the council concerning an orientation session and the time for such a session to be held.

He also questioned the committee chairpersons about an orientation session for committee chairpersons. The committee chairpersons gathering will occur on March 9, 12:-2:30 (immediately before council) and will include lunch. Suggestions were given on information which it would be helpful to share.

Rev. Gehres reported that the office hopes to have the directory ready for distribution at the January presbytery meeting.

### V. ADJOURNMENT

There being no further business the council was adjourned at 4:35 and dismissed with prayer by Vice-moderator Peter Smith.

The next meeting of council is Tuesday, February 9, 1993 at 2:30 p.m.

ATTEST:



JENNY H. SCHRAM, Stated Clerk

PROPOSED MANSE POLICY  
Committee on Ministry  
Presbytery of Detroit

The following policy is for the purpose of clarifying the relationship between the clergy and the trustees of congregations with manses (or the appropriate committee such as property, buildings and grounds, manse). Its purpose is to facilitate clear communication between the parties to a pastoral call involving the use of a church-owned manse, and to assist the trustees (or appropriate committee) with their ongoing plans for repair, maintenance, and property upkeep.

- I. Inspections of the manse (with written reports) will be completed at the entrance and exit of clergy who will live in that manse as a part of their terms of call. Inspection will be done by the clergy involved, a representative of the personnel committee, a representative of the trustees (or appropriate committee), and a representative of the Presbytery's Committee on Ministry.
- II. A clergy's Facilities Use Agreement will be negotiated, drawn up and signed by the clergy, the clerk of session, and the president of the trustees (or chair of the appropriate committee) at the time the call is issued. This may be renegotiated during the time of the call as conditions change. A copy will be forwarded to the Presbytery's Committee on Ministry along with the report of the terms of call.
- III. There will be an annual manse evaluation by the clergy, a representative of the personnel committee and a representative of the trustees (or appropriate committee) with written report including (a) condition, (b) needs, (3) plans for the upcoming year's repair, redecoration, etc. This report will be signed by each of the above parties with a copy forwarded to the Presbytery's Committee on Ministry along with the annual terms of call report. At the request of any of the above parties, a representative of the Committee on Ministry can be included in the evaluation viewing.
- IV. The repair of any damage caused by unusual use of the facility by the clergy or other occupants is the responsibility of the clergy. If the clergy is leaving the call, the repair or arrangements for the repair must be completed to the satisfaction of the trustees (or appropriate committee) and the Committee on Ministry before the clergy's credentials will be released from the Presbytery of Detroit.

Approved by COM: 06/11/92  
Approved by Presbytery: \_\_\_\_\_

RESOLUTION ON CASINO GAMBLING  
PRESBYTERY OF DETROIT

WHEREAS God has created us in God's image to be responsible stewards of God's good creation;

WHEREAS the Bible and our confessions remind us that we belong to God and not to ourselves and that our life and our labor are gifts from God;

WHEREAS the money we earn in our society represents the fruits of the gifts of our life and our labor;

WHEREAS our money is not our own to spend as we please but is to be spent in some responsible discipleship in obedience to Christ's call to "Come, follow me";

WHEREAS casino gambling devalues and trivializes money as a symbol of God's gift of life and labor;

WHEREAS there are currently a number of proposals to build gambling casinos in Detroit, Highland Park, and Port Huron;

WHEREAS the citizens of Detroit three times have voted "NO" to casino gambling;

WHEREAS the city of Detroit needs businesses and jobs which provide long-term and genuine prosperity;

WHEREAS the majority of jobs created by casinos are low-paying service jobs;

WHEREAS the presence of casino gambling produces an increase in street crime, organized crime, and prostitution;

WHEREAS citizens of Detroit are already victimized by an overwhelming crime problem;

WHEREAS casino gambling encourages addictive behavior in compulsive gamblers;

THEREFORE, BE IT RESOLVED that the Presbytery of Detroit actively opposes every effort to build and operate gambling casinos anywhere within the bounds of the presbytery.

Adopted January 26, 1993.

MINUTES OF THE FEBRUARY 23, 1993 STATED MEETING  
 PRESBYTERY OF DETROIT  
 CHERRY HILL PRESBYTERIAN CHURCH

I. THE GATHERING

A. THE MODERATOR

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday February 23, 1993, at 5:30 p.m. at the Cherry Hill Presbyterian Church, Dearborn. The meeting was opened with prayer by the moderator, Lawrence Van Til.

The moderator welcomed new commissioners and ministers. Carol Hylkema was appointed Assistant to the Stated Clerk.

B. THE STATED CLERK

Stated Clerk Jenny Schram presented Part I of her report and motions were sustained that Presbytery:

1. DOCKET. Adopt the docket.
2. EXCUSES. Excuse all continuing members who have asked to be excused, all lay members of Council who have asked to be excused, and all non-resident continuing members who are not present.
3. CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

C. WELCOME BY HOST PASTOR

The Rev. Thomas Smith, pastor of the Cherry Hill Presbyterian Church, greeted the commissioners and welcomed them to Cherry Hill. He stated that Cherry Hill was founded 50 years ago as a mission church by the Littlefield Presbyterian Church. He reported that the congregation is growing and that the church received 23 new members the preceding Sunday.

II. WORSHIP

The Evening Praise and Prayer Service was led by members of Presbytery under the direction of the Theology and Worship Committee. The Scripture lesson was Genesis 2:15-17, 3:1-7. An interpretive reading of the lesson served as the reflective sermon.

III. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

Moderator Van Til offered a prayer for illumination in preparation for the business of the Presbytery.

A. THE STATED CLERK

Stated Clerk Schram presented Part II of her report. Motions were sustained that Presbytery:

1. PRESBYTERY MINUTES. Approve the January 26, 1993 minutes with corrections to the roll.
2. COMMUNICATIONS.
  - A. Received notification from the Committee on Ecumenical Decade of Churches in Solidarity with Women that James Beates and Nancy Draves resigned from the committee. Also received communication from the Moderator who appointed Claudia Lewis and Barbara Gepford to fill vacancies.
  - B. Received the resignation of Kenneth D. Lister from the Committee on Nominations and the Presbytery Council.
  - C. Received a letter from Clerk of Session of the Woodward Avenue Presbyterian Church of the Covenant stating that the congregation has voted to sell the church building and its contents to the Reverend Gary M. Douglas, Jr. and the Woodward Avenue Protestant Church of Christ; referred the matter to the Administrative Commission of Woodward Avenue Church of the Covenant for action or referral as they deem appropriate.



- D. Received notification of the Court of Appeals, State of Michigan ruling on the appeal which was filed by attorneys of Plunkett and Cooney on our behalf. (Appendix A)

#### B. THE COUNCIL

William Rumsey reported for the Council. Motions were sustained that the Presbytery:

1. Receive the minutes of January 26 (Appendix B) and February 9, 1993, (Appendix C) as the record of all that was done in those meetings and order them printed as an appendix to the minutes.
2. Following opportunity for nominations from the floor, elect Jan Holmes (Grosse Ile) to the Committee on Nominations, Class of 1995.
3. Approve a 1993 VSO #17157 for Ecumenical Project S.A.V.E. "Seek and Visit the Elderly" in the amount of \$15,000.
4. AMENDMENTS TO THE CONSTITUTION:

A. In omnibus motion the presbytery approved the following proposed amendments to the constitution of the Presbyterian Church (U.S.A.):

- A.1. On amending Various Sections of Chapters IX, XI, XII and XIII Regarding Developping and Strengthening Churchwide Affirmative Action
- A.2. On Amending G-11.0103 and G-12.0102 Regarding Racial Justice
- A.3. On Amending Various Sections of Chapters IX, X, XI, and XIV Regarding the Inclusion of Persons with Disabilities
- A.4. On Amending G-4.0403 Dealing with Residents of Various Community Settings
- B.1. On amending G-9.0503a(3) Regarding Elininating the Pover of Administrative Commissions to Dissolve Pastoral Relationships Unless Specifically Designated
- B.2. On Amending G-14.0501g
  - a. Regarding an Orderly Procedure for Changing Fron Designated Pastor to Pastor
  - b. Regarding Allowing for a Designated Co-pastor
- C. On Amending G-7.0306 and G-10.0103a to Allow an Elder Who Is a Member of Presbytery's Committee on Ministry to Moderate Meetings of the Session or Congregation
- D. On Amending D-6.0600a to Change the Time Linit to Three Months
- E.1. On Amending G-11.0103v and Various Sections of Chapter XIV Regarding Changes in the Process for Inquirers and Candidates
- E.2. On Amending G-11.0103v and G-14.0303e Regarding New-Peraisoin to Enroll Inquirers
- E.3. On Amending G-14.0301 Regarding Defining the Task of the comittee on Preparation for Ministry
- E.4. On Amending G-14.0303d, G-14.0305a, and G-14.0305b Regarding Process Through the Stated Clerk of Presbytery
- E.5. On Amending G-14.0303f Regarding Using the Word "Shall"
- E.7. On Amending G-14.0309a Regarding Annual Consultation
- E.8. On Amending G-14.0309c(4) Regarding Clarifying the Process of Final Assessment and Certification
- E.9. On Amending the Present G-14.0310a, G-14.0313b, and G-14.0314a Regarding Clarifying Certification Result
- E.10. On Amending G-14.0312 Regarding Fair Procedure for Inquirer or Candidate Removed from the Roll
- E.11. On Amending G-14.0313 Regarding Exemption
- E.12. On Amending G-14.0313a and G-14.0313c Regarding Waivers
- E.13. On Amending G-14.0313, G-14.0403, and G-14.0508b Regarding Defining "Extraordinary"
- E.14. On Amending G-14.0314a Regarding Location of Ordination
- E.15. On Amending G-14.0507b Regarding Clarifying Differences Between Candidates and Ministers Being Presented a Call
- B. Presbytery voted in the negative on the following proposed amendment to the constitution of the Presbyterian Church (U.S.A.):
  - E.6. On amending G-14.0306a(2), G-14.0307, and G-14.0513e Regaring Field Education

Vice-moderator Peter Smith assumed moderating the meeting.

#### C. COMMITTEE ON NOMINATIONS

Paul Winslow reported for the Committee on Nominations. He stated that the committee is seeking names of persons for nominees who are willing to serve on the committees of presbytery and council. A brief summary of committee duties was distributed.

Following opportunity for nominations from the floor, motions were sustained to elect the following persons:

#### PRESBYTERY COUNCIL/TRUSTEES OF THE CORPORATION

Elder Tom LeCureaux                      Committee on Outdoor Ministries

#### COMMITTEE ON SESSION RECORDS - Class of 1995

Elder Norman Fuqua                      Detroit, St. John's  
Elder Lois Defabaugh                      Birmingham, First  
Elder Elbert Thomas  
Elder Clara Harder

#### D. COMMITTEE ON PREPARATION FOR MINISTRY

Leland Seese reported for the committee.

##### I. ENROLL AS INQUIRER

Upon recommendation presbytery sustained a motion to enroll Margie Osborn, Port Huron, First Presbyterian Church as an inquirer.

##### II. COMMISSIONED LAY PREACHER

Upon recommendation and a brief statement presbytery commissioned Elder Norman Skeirik (Livonia, St. Paul's) as a lay preacher.

Vice-Moderator Smith asked the constitutional questions; Mr. Skeirik answered in the affirmative. Mr. Smith offered a prayer of thanksgiving and declared that Mr. Skeirik is now a commissioned lay preacher in the Presbytery of Detroit. He is the first person to be commissioned as a lay preacher in this presbytery.

Vice-Moderator Smith recognized and welcomed the confirmation classes from Detroit, Fort Street and Birmingham, Northbrook.

#### E. COMMITTEE ON MINISTRY

William Schram reported for the committee. He reported that the committee hopes to complete a sexual misconduct policy soon. Motions were sustained that Presbytery:

1. Approve the parish visitor contract between First Church, Mt. Clemens and the Rev. Lloyd Brasure for six months, beginning March 1, 1993; 12 hours per week, \$500 salary and \$700 housing per month.
2. Dissolve the pastoral relationship between Kirk in the Hills, Bloomfield Hills and the Rev. Brian Paulson, effective March 31, 1993, that he might accept a call as pastor of Orangewood Church, Phoenix, Arizona, and transfer Mr. Paulson to the Presbytery of Grand Canyon upon their request.
3. Transfer the Rev. Jill Denison to the Presbytery of Grand Canyon upon their request.
4. Approve the request of Lynne A. Kogel to consider the work as associate faculty member of Ecumenical Theological Center in Detroit and staff volunteer at the Ecumenical Center and International Residence in Ann Arbor as constituting a call suitable for ordination.
5. Approve a part-time, temporary supply relationship between the Rev. Raymond Lumley and the Allen Park Church, with terms being available for presentation to Presbytery, and appoint Mr. Lumley Moderator of the Session.

6. Approve a part-time, parish visitor relationship for the period 2/1-28/93 between the Rev. Lloyd Brasure and the Allen Park Church, with terms being available for presentation to Presbytery.
7. Members of St. Clair Shores, Lake Shore Church were given time to speak in honor of the retirement of the Rev. Dale A. Ihrle.
8. That the Rev. Lee M. Cotter be granted the status of Honorably Retired effective March 1, 1993.
9. Receive the Rev. Randall Painter from the Presbytery of Lake Michigan and enroll him as a member of Presbytery.
10. Approve the following Administrative Commission to install the Rev. Richard Cushnie as designated pastor at Shelby Twp., St. Thomas Church, March 7, 1993, at 4:30 p.m.: Ministers: Murray Blackadar, Paul Yutzy and Charles Curley; Elders: Richard Carry, (Shelby, St. Thomas), Jean Perkins, (Birmingham, First), and Lawrence Van Til (moderator).
11. Approve compensation package for Raafat Hanna, Arab NCD, as follows:
 

Salary	\$14,175	Housing	\$10,000
Pension	6,527	Travel	2,400
Study	300		

#### F. COMMITTEE ON RACIAL ETHNIC CONCERNS

Anthony Patrick reported for the committee. Motion was sustained that presbytery:

1. Endorse and permit Racial Ethnic Concerns to solicit funds in the amount of \$4,000 from the Synod of the Covenant, Cabinet of Ethnic Church Affairs (CECA), and \$10,000 from the General Assembly, Racial Ethnic Ministry Unit (REMU), to implement the planning, organizing, and scholarship support of an African-American Male Mentor Summer Camp in joint programming in 1993 with the Committee of Outdoor Ministries with particular attention to at-risk status of youth (in grades 6-9).

#### G. COMMITTEE ON METROPOLITAN MISSION

Peter Moore reported for the committee. Motion was sustained that presbytery:

1. Endorse and permit Metropolitan Mission to solicit funds in the amount of \$5,000 from the General Assembly Presbyterian Hunger Program to implement the planning, organizing and development of job training program related to food and horticulture and also work in cooperation with those schools in the public school system specializing in job skills training to encourage students to stay with the program and not drop out of school. It is intended as a pilot for the feasibility of a job-training and food skills program attainable by participants, and working in cooperation and support of school programs already in place so there is no duplication of money or effort."

#### H. COMMITTEE ON OUTDOOR MINISTRIES

Michael Fonfara reported for the committee and spoke briefly on the Howell Center Implementation Plan. He introduced Jennifer Kondak who gave a brief summary of the action being recommended. Motion was sustained that presbytery:

- a. That the Presbytery approve in principle the ten year plan and commit itself to the development of the Howell Center property.
- b. That the sale of the current Camp Sarah Grindley be approved in principle and the programs now held there be relocated to the Howell Center site, with the proceeds of the sale of the present Grindley property to be used for the redevelopment of the new Camp Sarah Grindley at Howell.

- c. That to begin the process of relocating the present Camp Sarah Grindley, the Outdoor Ministries Committee and the Committee on Property & Investments be authorized to secure the services of an architect and a real estate appraiser. The architect will provide basic floor plans, conceptual drawings of buildings, and a cost analysis including site preparation. The appraiser will provide financial information including a market survey on the sale of Camp Sarah Grindley. Architect and appraiser fees up to \$25,000.00 to be funded from Bicentennial Fund.
- d. That the monies received from the sale of the Youth Island property be reserved for the development of the new Camp Sarah Grindley site at Howell. (Approximate balance is \$100,000.00).

#### I. BICENTENNIAL FUND ACCOUNTABILITY COMMITTEE

Henry Kempel reported for the Bicentennial Fund Accountability Committee. He stated that the purpose of the committee is to oversee the spending of the money collected through the Bicentennial Fund. The Bicentennial Funds are allocated 33% General Assembly; 19% synod; and 48% presbytery. He reported that \$985,000 had been received from the congregations in the Presbytery. The committee ensures that the funds are allocated proportionately between the governing bodies and evaluates the progress of each of the presbytery projects.

#### J. ADMINISTRATIVE COMMISSION FOR WOODWARD AVENUE\COVENANT

Peter Moore reported for the commission. He summarized the chronological information and the work of the commission with the congregation. Motion was sustained to refer the letter from the Session of Woodward Avenue\Covenant (indicating their action to sell the church property to their pastor) to the Committee on Church Strategy, the Committee on Ministry, and the Presbytery Council through the Property and Investments Committee. Motion was sustained to receive the chronology as the report of the commission (Appendix D), and to dissolve the commission with much appreciation and gratitude to those who served. The three remaining members of the commission have indicated their availability for consultation with the above named committees.

#### IV. REPORT OF THE EXECUTIVE PRESBYTER

Executive Presbyter Gehres commended and thanked the commission members for four years of service on the Woodward Avenue\Covenant Administrative Commission and asked that the presbyters personally express their appreciation to the commission members.

Mr. Gehres reported on the activities of the "Shape and Form" task group. It is necessary to reduce the budget from \$52 million to \$45 million dollars. The task of the "Shape and Form" group is to restructure the church so that it may conform to the budget. Mr. Gehres reported that the Rev. James Brown, Director, General Assembly Council, has requested that beginning March 21, 1993 the entire church be in prayer for the GAC.

Executive Presbyter Gehres is asking for the Presbytery to begin praying now and to continue through the GAC meeting. He also asked for prayer for the elected commissioners to the 205th General Assembly (1993).

Mr. Gehres reported that a search is under way for an Associate Executive Presbyter. The hope is to bring a recommendation for election at the June Presbytery meeting. The contracts of Interim Associates the Revs. John Sefcik and Donald Poisson will expire March 31. They will not be replaced. Mr. Gehres said that new procedures have been instituted to facilitate the work of the presbytery.

Mr. Gehres reported that the COCU report is being presented to the 205th General Assembly (1993) for adoption. Three actions are recommended:

- 1) To approve the text ("Churches in Covenant Communion: The Church of Christ Uniting") as the definitive agreement for joining with other participating churches;
- 2) To declare the willingness of the PC(USA) to enter into a relationship of covenant communion agreement with other member churches; and
- 3) To begin to identify steps to prepare for the reconciliation of ordained ministries among member churches. He stated that the Committee on Theology and Worship is hosting a pre-presbytery event on this issue. He urged presbyters to secure a copy of the document, read it, and attend the various events being planned for their edification.

#### V. SHARING OUR LIFE: EXPERIENCES, JOYS, CONCERNS

Experiences, joys, and concerns of members of the presbytery were lifted up and shared.

#### VI. REFLECTIONS ON MINISTRIES OF PRESBYTERY

##### A. PRESBYTERIAN WOMEN ANNUAL REPORT

Ruth Mckinnon, Moderator, Presbyterian Women in the Presbytery of Detroit, gave an overview of the year's programs. The PW purpose, the Horizons Bible Study, the Enabler leader position, and the Red Thread Projects were briefly described.

##### B. EVANGELISM COMMITTEE

Craig Aue reported for the committee on upcoming workshops. He asked the presbyters to pick-up and read the February issue of the Evangelist.

Ken Kaibel described an evangelistic program titled, "The Phone's For You!" that was successfully used at the Redford Presbyterian Church, Detroit.

Craig Aue presented a certificate to a representative from Troy, First for adopting the Commitment to Evangelism.

##### C. OUTDOOR MINISTRIES

Pam Aue reported for the committee that the Summer Camp flyers and promotional materials are ready. She asked the presbyters to promote the Summer Camp program in their congregations.

##### D. MISSION INTERPRETATION AND STEWARDSHIP

Tom Fearnside reported for the committee. 49 churches have not, as yet, submitted their General Mission Pledge for 1993. He said that a Year-Round Experience in Stewardship (YES) training session has been planned. There is still opportunity for other churches to become involved in the program this year. Mr. Fearnside reported on upcoming workshop opportunities and Wills Emphasis Sunday.

#### VII. ISSUE OF CONCERN

##### "CHURCHES IN COVENANT COMMUNION" (COCU)

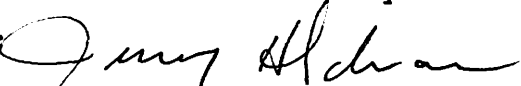
Peter Bower, from the Theology and Worship Committee, presented an historical overview of the attempts of protestant denominations to reach consensus on unity. He explained that if the nine denominations that are studying the document "Churches in Covenant Communion: The Church of Christ Uniting" approve and adopt it, we will covenant to come together in union in ministry and mission. There will be shared mission and some reduction in duplication. Mr. Bower invited the presbyters to come and bring a friend to the pre-presbytery study of the document in April.

VIII. ADJOURNMENT

There being no further business to come before the Presbytery, the meeting was adjourned by Vice-Moderator Smith at 8:37p.m. with prayer for the work, joys and concerns expressed during the meeting of the Presbytery.

The next stated meeting of Presbytery will convene Tuesday, April 26, 1993 at the Westminster Presbyterian Church, Detroit, at 5:30 pm.

ATTEST:

  
JENNY H. SCHRAM, Stated Clerk  
MARDRED SMITH, Recording Clerk

ATTACHMENT ONE: THE ROLL  
APPENDIX A: Court Ruling  
APPENDIX B: Council Minutes, 1/26/93  
APPENDIX C: Council Minutes, 2/9/93  
APPENDIX D: Woodward Commission Report

ATTACHMENT ONE: THE ROLL

A. SUMMARY OF THE ROLL

ROLL OF PRESBYTERY FOR FEBRUARY 23, 1993

CHURCHES: of 93 churches, 73 were represented and 20 were not.

COMMISSIONERS: of 178 eligible commissioners, 127 enrolled, and 51 did not.

OTHER ELDERS (Officers, Members of Council, Committee Chairs):

Of 20 total 12 were present, of whom 1 was counted as a commissioner, leaving 11 as the unduplicated count. 5 were excused and 3 were absent.

MINISTERS: Of the 233 ministers on the combined rolls of active members and members-at-large, 108 were present, 74 were excused and 51 were absent.

SUMMARY: VOTING MEMBERS PRESENT

127 Elder Commissioners + 11 Other Elders  
+ 108 Ministers = 246 voting members present

CORRESPONDING MEMBERS PRESENT: 2

**B. ROLL OF CHURCHES AND COMMISSIONERS**

ALLEN PARK, Allen Park.....	1 GERTRUDE ROGERS
	2 VIRGINIA BERVAIN
	3 LYNN FERGUSON
	4 MARIE BROUILLARD
	5 _____
ANN ARBOR, Calvary.....	1 SARAH BAEVOORT
ANN ARBOR, First.....	1 BEN VAN TUL
	2 MARIE ARZBIELE
	3 LINDA SPICK
	4 BILL PARKER
	5 _____
ANN ARBOR, Northside.....	1 KIT SMITH
ANN ARBOR, Westminster.....	1 STANLEY BOFFMAN
	2 _____
AUBURN HILLS, Auburn Hills.....	1 JOHN BAYNES
BELLEVILLE, Belleville.....	1 MARJORIE GIFFORD
BENTLEY, Greenfield.....	1 GEORGE HARGULL
BIRMINGHAM, First.....	1 SUSAN FRASER
	2 EUNICE BAAR
	3 LOIS POSTON
	4 JEAN PERKINS
	5 _____
BIRMINGHAM, Northbrook.....	1 HOWARD DEDON
	2 ART ROSE
	3 _____
	4 _____
BLOOMFIELD HILLS, Kirk/Hills....	1 VAL CORBAGI
	2 ELIZABETH LEFSEY
	3 ROBERT FREDERICKS, II
	4 MARIAN DRESSLER
	5 JOHN COOK
	6 _____
	7 _____
BRIMFORD, First.....	1 BOB CRAIG
	2 _____
	3 _____
CANTON, Geneva.....	1 not represented
	2 _____
CLARISTON, Sashabaw.....	1 not represented
DEARBORN, Cherry Hill.....	1 PHYLLIS HUST
	2 STEVIE KEESAN
	3 ALICE HOLLERSTY
DEARBORN, Dearborn Woods.....	1 MICHAEL VAN HAYEBROEK
DEARBORN, First.....	1 DELIA WILSON
	2 REBECCA MARGO
	3 LOIS WAGNER
	4 JOHN C. SEITZ
DEARBORN, Littlefield.....	1 BEN SHAKMA
DEARBORN ETS, St. Andrew's.....	1 ALICE WRIGHT
DETROIT, Broadstreet.....	1 VIVIAN GLENN
	2 RAYMOND WHITE, SR.
DETROIT, Calvary.....	1 BEVERLY KNOX
	2 LORNE BRIZANT
DETROIT, Calvin East.....	1 not represented
DETROIT, Calvin (West).....	1 DONALD C. BROOKS
DETROIT, First.....	1 not represented
DETROIT, Fort Street.....	1 TOM SWENENY
	2 _____
DETROIT, Grandale/Easter.....	1 BOY BORA
DETROIT, Gratiot Avenue.....	1 not represented
DETROIT, Hope.....	1 JOANNE HIGGINS
	2 ANDREW E. KID
DETROIT, Jefferson Avenue.....	1 PETER ALLEN
	2 _____

DETROIT, Redford.....	1 FRANK BYANS
	2 DONALD BOYT
DETROIT, Southwest.....	1 not represented
DETROIT, St. John's.....	1 JOHN BOYAN
	2 ERIC GRUBIN
DETROIT, Trinity Community.....	1 THOMAS WILSON
	2 STANLEY EDWARDS
DETROIT, Trumbull Avenue.....	1 not represented
DETROIT, Westminster.....	1 EARY LESNAC
	2 ARHEMILLA TERPSON
	3 _____
DETROIT, Woodward/Covenant.....	1 not represented
DRAYTON PLAINS, Community.....	1 SUE GAVETTE
	2 EL KING
EASTPOINTE, Covenant.....	1 BOB PLAM
ECORSE, Ecorse.....	1 BOB ALLEN
PARKINGUS, First.....	1 RICH WIDMER
	2 JERRY BONE
FERRISLE, Drayton Avenue.....	1 CAROL SCREDIT
	2 JOAN STERLING
FRASER, Peace.....	1 MARY VENTRIGLIA
GARDEN CITY, Garden City.....	1 BARBARA KUECH
	2 CELIS BAYESON
GROSSE ILE, Grosse Ile.....	1 J.H. POOT
	2 PAT WROSTON
GROSSE POINTE, Memorial.....	1 LINDA GREG
	2 JUNE WARREN
	3 EL WARREN
	4 MARY GRACE ADAMS
	5 TIM STOEPIER
	6 _____
	7 _____
GROSSE POINTE WOODS, Woods.....	1 C.D. BERIAND
	2 DON KILLIAN
	3 _____
HIGHLAND PARK, Park.....	1 EILEN BOWE
HONELL, First.....	1 RONALD DE VRIES
	2 _____
LINCOLN PARK, Lincoln Park.....	1 CAROL BORN
LIVONIA, Rosedale Gardens.....	1 PEGGY CALSON
	2 CHERYL KASPAK
LIVONIA, St. Paul's.....	1 KEN SKIRIK
	2 JOHN MOSER
	3 _____
LIVONIA, St. Timothy's.....	1 DAVID MERT
MILAN, Peoples.....	1 BARBARA SIBCLAIR
MILFORD, Milford.....	1 BILL KRAPER
	2 ELMOR BROWN
MT. CLEMENS, First.....	1 TOM DAVIES
	2 MARK VALLEY
ROCKFORD, First.....	1 GUY JONES
	2 GENE BUCKAN
	3 DON HASTYER
	4 _____
ROVI, Faith.....	1 CYNTHIE ISGELL
	2 ERNEST KOVA
GRAND LAKE, Community.....	1 SAND GINIEL
	2 LINDA HUNTER
	3 _____
	4 _____
FLINT, First.....	1 CAROL KAVALESON
	2 TOM LEWIS
	3 RALPH KASCHERIN
	4 _____
PONTIAC, First.....	1 CARMEL GUNN
	2 ERRI DEWIT

PONTIAC, Joslyn Avenue.....	1 not represented
PONTIAC, First.....	1 not represented
	2 _____
PONTIAC, Lakeshore.....	1 not represented
PONTIAC, Westminster.....	1 GEORGE ROY
REDFORD, St. James.....	1 JIM KIPPS
ROCHESTER, University.....	1 MAURICE CASKEY
	2 _____
	3 _____
ROSEVILLE, Erin.....	1 PHYLLIS SHOWN
	2 RONALD REECE
ROYAL OAK, Christ Memorial.....	1 THOMAS GOSGON
ROYAL OAK, First.....	1 AURIE COUTE
	2 EARLA SMITH
	3 MICHAEL LINDALON
	4 KENNETH LEE
	5 _____
	6 _____
ROYAL OAK, Hope Korean.....	1 not represented
ROYAL OAK, Starr.....	1 JOHN KIVACOTE
SALINE, First.....	1 KAREN COLLINS
SHELBY TOWNSHIP, St. Thomas.....	1 not represented
SOUTH LION, First.....	1 not represented
SOUTHFIELD, Korean.....	1 SE RO IRAN
	2 CHONG EOO LEE
	3 _____
SOUTHFIELD, Southfield.....	1 MARY RITZENTHALER
	2 MARILYN BRACK
ST. CLAIR SHORES, Heritage.....	1 not represented
ST. CLAIR SHORES, Lake Shore.....	1 SHERYL SORDO
	2 _____
STERLING HEIGHTS, Utica.....	1 KELLY VAGEN
TAYLOR, Southminster.....	1 JIM OLSON
TROY, First.....	1 CARYN HAYKINZ
	2 GEORGE BEAUVIN
TROY, Northminster.....	1 JULIE SIGLER
WALLED LAKE, Crossroads.....	1 not represented
WARREN, Celtic Cross.....	1 GERALD WELF
WARREN, First.....	1 JACK WIDGER
WATERFORD, Atonekent.....	1 not represented
WATERFORD, Lakeland.....	1 BARBARA POSS
WAYNE, First.....	1 WILLIAM SEOPMAKER
WEST BLOOMFIELD, Church/Savior.....	1 not represented
WESTLAND, Kirk of Our Savior.....	1 DON SHAN
WHITE LAKE, White Lake.....	1 not represented
WYANDOTTE, Wyandotte.....	1 EMILY EMMURAY
YPSILANTI, First.....	1 not represented
	2 _____

D. MINISTER'S ATTENDANCE: ACTIVE ROLL AND MEMBERS AT LARGE

E-ARSOFF, DAVID W.  
 E-ALBRECHT, GIGLIA  
 P-ANDERSON, JAMES P.  
 E-ANKROM, MARTIN  
 P-ADE, CRAIG  
 P-AUSTIN, ANNA MARIE  
 P-AUSTIN, LARRY  
 E-BAILEY, CLOVER  
 P-BAILEY, WENDY S.  
 P-BAKER, GARETH D.  
 E-BALLAD, ALFREDO E.  
 P-BARRO, JOHN D.  
 P-BEATES, JAMES  
 A-BENEDICT, IVAN L.  
 P-BLACKADAR, MURRAY S.  
 P-BLAIR, KICKY RAY  
 P-BOEVE, PETER  
 P-BOHMAN, KELLIE  
 P-BOONE, RUTH ELIZABETH  
 P-BOUSQUETTE, PAUL  
 P-BOWER, PETER  
 A-BRAD, J. KENNETH  
 P-BRASURE, LLOYD  
 P-CALDWELL, MARK  
 P-CAMPBELL, VERN R.  
 E-CARSON, JAMES A., SR.  
 A-CAVRELL, CHRISTINE  
 P-CAPPS, HARRY  
 P-CARTER, DOUGLAS D.  
 P-CASTER, JOHN  
 E-CHAYER, LAWRENCE H.  
 A-CHAMBERLAIN, LAWRENCE A.  
 P-CHAMBERS, JAMES C.  
 E-CHOI, IN SOOH  
 E-CHOI, SEUNG KOO  
 A-CLOYDE, J. DOUGLAS  
 A-COSLEIGH, GERALD R.  
 A-COLON, LOIS  
 E-COWLEY, JAMES H.  
 P-COPPEDGE, GARY  
 A-COTTER, LEE M.  
 P-COWDEN, CLARK  
 E-COWLING, NEIL D.  
 P-CRITLLEY, ROBERT H.  
 A-CROSS, PAUL D.  
 P-CULLEY, RANDOLPH  
 E-CURLEY, CHARLES J.  
 A-CUSSENTI, RICHARD  
 P-DANIELAK, G. RICHARD  
 A-DAVIDSON, CHARLES H., JR.  
 P-DENISON, JILL R.  
 E-DENNIS, WARREN  
 P-DENTON, GRETCHEN  
 A-DICKSON, ROBERT L.  
 A-DOTSON, PAUL R.  
 A-DOUGLAS, GARY  
 P-DRAVES, MARY A.  
 P-DUNCAN, THOMAS  
 E-DYESTRA, CRAIG R.  
 E-EGGEBEEN, THOMAS  
 A-ELIENS, J. HAROLD  
 P-FERRY, WILLIAM N.

E-EPESTA, DANIEL K.  
 E-FLOWERS, DONALD C.  
 P-FOLEY, MICHAEL  
 P-FONTANA, MICHAEL  
 E-FORSTHE, E. DICISON  
 A-POSTER, JOHN  
 A-FRANCIS, RAFAEL B.  
 E-FREDSSELL, HAROLD P.  
 A-FREEDMAN, DAVID ROEL  
 P-FUERSTENAU, WILLIAM J.  
 E-FURBERLISTER, ANNE E.  
 A-GABEL, PETER W.  
 P-GERRES, EDWARD D., JR.  
 P-GIDER, CARL R.  
 A-GEISSINGER, HARRY L.  
 P-GEORGE, BRUCE  
 E-GEFFORD, WILLIAM G.  
 P-GERE, BRENNER H., JR.  
 P-GIEDINGEAGEN, MARC A.  
 E-GILLETT, GEORGE P.  
 E-GILLIS, PAUL N.  
 P-GLEN, LAWRENCE T.  
 P-HAMILTON, BRIAN  
 P-HANNA, J. RICHARD  
 P-HANNA, RAFAAF  
 A-HARLEY, DOUGLAS  
 P-HARP, WILLIAM S.  
 A-HARPER, F. NILE  
 P-HARRIS, R. JOHN  
 P-HARTLEY, THOMAS  
 P-HARLEY, RALPH J.  
 E-HAZLETON, PHILIP M.  
 A-HENRICH, THOMSON K.  
 A-HELKE, BENJAMIN L.  
 E-HENDERSON, RICHARD J.  
 P-HENRY, MILTON  
 E-HERSHEY, CALEY E.  
 P-HILLEGONDS, WILLIAM C.  
 E-HOCKEY, ARTHUR WILLIAM  
 E-HORSTMAN, HENRI E.  
 E-HSU, SAMUEL (SHEN-HUNG)  
 P-IRRIE, A. DALE  
 E-INGLES, BRUCE  
 P-IRWIN, PAUL  
 E-JANSSSEN, ANDREW L.  
 E-JONES, VIRGIL L.  
 P-KAIBEL, KENNETH  
 E-KAUFMAN, MYRON J.  
 P-KEEHLER, ROLAND E.  
 P-KERR, DEBORAH  
 P-KESLER, JAMES V.  
 P-KIGHT, WILLIAM  
 E-KIM, BOK SUN  
 E-KIM, T. ANDREW  
 A-KIND, GEORGE E.  
 E-KIRKPAN, THOMAS W., JR.  
 E-KINDSEN, RAYMOND  
 P-KOSTER, EDWARD  
 P-KREBIEL, DAVID E.  
 E-LAMBERT, ROY P.  
 A-LAMPE, WILLARD V.  
 E-LAND, W. BEN  
 A-LARSON, ROBERT P.  
 A-LEWIS, CLAUDIA

E-LEINSEY, ROBERT L.  
 P-LIEDVALL, MICHAEL  
 E-LLISTER, KENNETH D.  
 P-LITTLE, DANIEL  
 E-LUMLEY, RAYMOND W.  
 A-MABZE, CHARLES  
 P-MACDONALD, CHARLES RAY  
 A-MACDONALD, JOSEPH R.  
 A-MACLEODS, JOHN D.  
 E-MAGEE, PHILIP R.  
 E-MARLOW, ROBERT J.  
 E-MARTIN, FRANK C., JR.  
 E-MATHER, JOHN C.  
 E-MCCLINTON, SANDRA LEE  
 P-MCCLOSKEY, CHARLES E.  
 E-MCCLUSKEY-TURNER, CATHERINE  
 P-MCCONNELL, ROBERT C.  
 P-MCCRAKER, JAMES  
 A-MCINTYRE, DEWITT T.  
 P-MCINTOSH-SMITH, KATHERINE  
 E-MCLAREN-SMAD, JENNIFER  
 E-MCLEISTER, WILLIAM, II  
 A-MCCOOCK, JOHN R.  
 P-MEESTER, DELMAR L.  
 P-MELDE, STEVEN P.  
 E-MIKOSKI, GORDON  
 E-MIKOSKI, MARY  
 E-MILFORD, RICHARD J.  
 A-MISHLER, JOHN  
 P-MOORE, PETER  
 A-MORRISON, AMY  
 A-MORICH, DONALD L.  
 P-MURRAY, STEPHEN A.  
 E-MZEICH, KENNETH G.  
 P-NEPSTAD, DONALD  
 P-NICHOLS, NEETA  
 P-NOBLE, DAVID  
 P-NOBLE, JANET  
 E-NORMAN, DIANE SKALLEY  
 E-OR, ROBERT C.  
 P-ORIN, DAVID  
 S-PALMER, P. WILLIAM  
 P-PATRICK, ARTHUR  
 P-PAULSON, BRIAN R.  
 P-PETERS, RICHARD J.  
 E-PIETERSON, LEROY J.  
 P-POISSON, RUTH  
 A-POLKOWSKI, WILLIAM  
 E-PRICE, MICHAEL F.  
 A-PRUES, LOUIS J.  
 A-QUI, JOHN YON ERGEG  
 E-FRANSEY, GEORGE W.  
 E-RAYCZYCZY, ALBERT H.  
 E-FRIEKER, WILLIAM J.  
 A-RIGDON, V. BRUCE  
 P-ROOKEY, JOHN  
 P-RURSEY, WILLIAM J.  
 P-RUSSELL, JAMES P.  
 E-SCHAEFER, ANNE H.  
 P-SCHRAM, JERRY H.  
 P-SCHRAM, WILLIAM C.  
 P-SEISE, LELAND  
 P-SEPCIK, JOHN K.  
 P-SEITZ, CRAIG

P-SHARPLESS, LARRY D.  
 P-SHEEMIN, DAVID W.  
 E-SHERWOOD, REBECCA  
 E-SHIN, SHENG-TO  
 E-SHOOK, JOSEPH WILLIAMS  
 P-SHORT, ROBERT  
 E-SHOUP, LESLEY I.  
 P-SHOUP, BOB  
 P-SIAS-LEE, LAURA  
 E-SIDORS, SCOTT W.  
 P-SMITH, BRIAN DEAN  
 A-SMITH, J. CYRUS  
 P-SMITH, PETER C.  
 P-SMITH, THOMAS  
 E-SNYDER, RUTH MILLER  
 P-SOELL, EDWARD  
 A-SOMMER, CHARLES A.  
 P-SORHANSBERG, JANET  
 P-STEEL, WILLIAM L.  
 A-STONE, GENE  
 A-STONE, JOHN M.  
 A-SUMMERS, ROBERT L.  
 E-SUTCH, PAUL  
 E-SWEET, GEORGE R.  
 E-TABOR, WILLIS C.  
 A-TAYLOR, MCKEAY  
 P-TAYLOR THEODORE D., II  
 P-TERPSTRA, GENE J.  
 P-THOMAS, MARK P.  
 P-THOMPSON, LOUIS S.  
 P-THORESEN, KATHERIN R.  
 E-TULL, ROBERT W.  
 A-VAN LEUVEN, GEORGE  
 E-VAN SUIJDS, HENDRICK A.  
 E-VERNON, CANDASU  
 P-WESTYALL, LOUISE P.  
 E-WILLIAMS, RICHARD H.  
 P-WILSON, JEFFREY  
 A-WOOD, CAROL  
 P-WOODRUFF, LAURENCE N.  
 P-UTZKY, PAUL  
 P-UTZKY, JACK T.

E. ROLL OF CORRESPONDING MEMBERS  
 EDWARDS, GEORGE (Disciples of Christ)  
 YOUNG, GWEN (United Church of Christ)

C. ROLL OF ELDERS OR COUNCIL, CHAIRS OF STANDING COMMITTEES

E-WILMA OELLINGER, Treasurer, Planning and Structure  
 P-TOM FEARNSIDE, Committee on Stewardship  
 P-RICHARD GRANT, Outdoor Ministries Manager  
 A-STAR KING, Property and Investments  
 E-GEORGE LEWIN, Presbyterian Men  
 E-RAY MAYO, Staff Services  
 P-SOUTH McKENNON, Presbyterian Women  
 E-SALLY BASKIN, Staff Services  
 P-MICHAEL RICE, Budget and Finance  
 E-DOROTHY SEARROCKS, Committee on Representation  
 A-JEROME SEATON, Budget and Finance  
 P-JOHN SEITZ, Budget and Finance  
 P-MARDED SMITH, Recording Clerk, Planning and Structure  
 A-SAMANT SHACKON, Committee on Racial Ethnic Concerns  
 P-MARY ANN STANDING, Administrator for Business Affairs  
 P-LARRY VAN TIL, Vice-Moderator  
 P-KATHERINE VERNON, Theology and Worship  
 P-BERNARD WALKER, Budget and Finance  
 P-RODOLD WALLIS, Property and Investments  
 P-PAUL WISSLOW, Committee on Nominations



## Court of Appeals, State of Michigan

## ORDER

Christ Presbyterian v Presbytery of Detroit

Roman S. Gribbs

Presiding Judge

Docket # 160604

Myron H. Wahls

Thomas J. Brennan

L. C. # 92-235328-NZ

Judges

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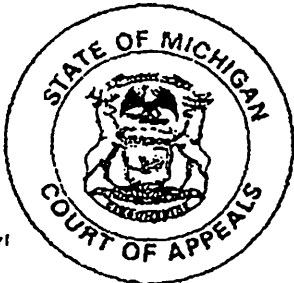
The Court orders that the motion for immediate consideration is GRANTED.

The Court orders, pursuant to MCR 7.205(D)(2), that the January 14, 1993 injunctive order entered by the Wayne County Circuit Court in this cause is VACATED, and the cause is REMANDED to the Wayne County Circuit Court for further proceedings consistent with this order.

Granting arguendo that defendant or its member churches may provide places of public accommodation for Elliott-Larsen Civil Rights Act Purposes, may have discriminated in the lease or sale of property on racial grounds, and may likewise have discriminated in the assignment of clergy to affiliated and non-affiliated churches, the First Amendment bars resolution of the dispute in a judicial forum. 40th Street and Fairmount Avenue Church of God v Stover, 316 F Supp 375 (ED Pa, 1970); Presbyterian Church in the United States v Mary Elizabeth Blue Hull Memorial Presbyterian Church, 393 US 440; 89 S Ct 601; 21 L Ed 2d 658 (1969); First Presbyterian Church of Schenectady v United Presbyterian Church in the United States, 430 F Supp 450 (ND NY, 1977); Minker v Baltimore Annual Conference of United Methodist Church, 282 US App DC 314, 894 F2d 1354 (1990). When exercising its First Amendment rights, defendant is by definition "abiding by the laws of the United States and the State of Michigan," and so is not violating its bylaws so as to create a secular dispute resolvable by the judiciary. U.S. Const, Art VI.

This Court retains no further jurisdiction.

A true copy entered and certified by Ella Williams, Chief Clerk, on



FEB 17 1993

Date

*Ella Williams*

Chief Clerk

SPECIAL MEETING OF THE COUNCIL  
PRESBYTERY OF DETROIT  
JANUARY 26, 1993

I. OPENING FORMALITIES

A. DOCKET

A special meeting of the Council of the Presbytery of Detroit at the Grosse Pointe Memorial Church was convened with prayer by chairperson William Rumsey at 3:30 p.m. Mr. Rumsey reviewed the items for which they meeting was called and that became the docket for the meeting.

B. ROLL

A quorum being present, Stated Clerk Schram enrolled the following persons including those who arrived late or left early:

SUMMARY: Total elected voting members = 25, quorum = 13, present = 17  
Vacancies = 7, Non-voting members = 7, present = 4  
Visitors present = 3

VOTING MEMBERS

P-William Rumsey, Chairperson of Council  
P-Larry Van Til, Moderator of Presbytery  
P-Peter Saith, Vice-Moderator of Presbytery  
- VACANT, Theology and Worship  
- VACANT, Theology and Worship  
P-Nancy Draves, Theology and Worship  
A-Thomson Heinrichs, Planning and Structure  
- VACANT, Planning and Structure  
- VACANT, Planning and Structure  
P-Richard Milford, Staff Services  
-VACANT, Staff Services  
-VACANT, Staff Services  
P-Jerome Seaton, Budget and Finance  
A-John Seitz, Budget and Finance  
A-Michael Rice, Budget and Finance  
A-Ronald Wallis, Property and Investments  
P-Bernard Walker, Property and Investments  
P-Stanley King, Property and Investments  
P-Leland Seese, Committee on Prep. for Min.  
E-William Schram, Committee on Ministry  
P-Peter Moore, Committee on Metro. Mission

P-Ton Bartley, Committee on Church Strategy  
P-Craig Aue, Committee on Evangelism  
P-Ton Fearnside, Committee on Stewardship  
A-Paul Winslow, Committee on Nominations  
A-Michael Fonfara, Committee on Outdoor Ministries  
P-Gordon Mikoski, Committee on Education and Nurture  
P-Samie Solomon, Committee on Racial Ethnic Concerns  
P-Dorothy Seabrooks, Committee on Representation  
E-Ruth McKinnon, Presbyterian Women  
P-George Irvin, Presbyterian Men  
-VACANT, Committee on Session Records

NON-VOTING OFFICERS

P-Jenny Schram, Stated Clerk  
E-Wilna Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter  
P-John Sefcik, Interim Assoc. for Metropolitan Mission  
A-Don Poisson, Interia Assoc. for Education and Nurture  
A-Richard Grant, Extended Experience Education Manager  
P-Mary Ann Standing, Administrator for Business Affairs

VISITORS

Ken Lister Committee on Nominations  
Mary Cauley, Esq.  
Ray Mayo, Staff Services

II. CHRIST CHURCH, ET AL LAWSUIT

Ms. Mary Cauley, Esq., of Plunkett & Cooney, Attorneys and Counselors at Law, was present to keep the council informed and apprised of the lawsuit against the Presbytery of Detroit, Inc. Upon recommendation of the Steering Committee council unanimously adopted the following motion:

That the Executive Presbyter of the Presbytery of Detroit, Inc., be hereby authorized to represent and bind the Presbytery of Detroit, Inc., in the day to day matters relating to the lawsuit involving Christ Presbyterian Church in Detroit, et al, versus the Presbytery of Detroit, Inc.

This authorization does not include the authority to bind the Presbytery in matters relating to settlement of any claim in this lawsuit and the Executive Presbyter is specifically directed to refer such matters to the Council for decision.

## III. FORMER CALVARY PROPERTY

Stan King reported for the property and investments committee on the latest developments in the forfeiture dispute with God's Love Missionary Baptist Church. They have asked for a jury trial; the judge would like to see mediation/negotiation first.

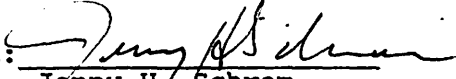
Upon recommendation of legal counsel, Bacalis & Associates, the council adopted the following motion:

That Elder Stanley King and Elder Ron Wallis [both from the Property and Investments Committee of Council and trustees of the corporation] be authorized to represent and bind the Presbytery of Detroit, Inc. in negotiating a settlement to the forfeiture dispute over the land contract sale now in default of the church building located at 8240 Grand River, Detroit, MI (former Calvary Church) with God's Love Missionary Baptist Church.

## VI. ADJOURNMENT

There being no further business to come before the council the meeting was adjourned with prayer by William Rumsey at 4:35 p.m.

Attest:

  
Jenny H. Schram  
Stated Clerk

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT  
STATED MEETING  
FEBRUARY 9, 1993

I. REPORTS OF OFFICERS  
A. THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 2:40 p.m. on February 9, 1993.

Moderator Lawrence Van Til chaired the meeting at the request of chairperson Rumsey. He opened the meeting with prayer which included joys and concerns which had been shared.

B. THE STATED CLERK

Jenny Schram presented her report. Motions were sustained that council:

1. DOCKET. Approve the docket.
2. ENROLLMENT. Excuse all members of Council who asked to be excused.

Stated Clerk Schram enrolled the following persons including those who arrived late or left early:

SUMMARY:

Total elected voting members = 31, quorum = 16, present = 26  
Vacancies = 1; Non-voting members = 6, present = 6

VOTING MEMBERS

P-William Rumsey, Chairperson of Council  
P-Larry Van Til, Moderator of Presbytery  
P-Peter Saith, Vice-Moderator of Presbytery  
P-Katherine Vernon, Theology and Worship  
P-Peter Boeve, Theology and Worship  
P-Nancy Draves, Theology and Worship  
P-Thomson Heinrichs, Planning and Structure  
P-Mardred Smith, Planning and Structure  
P-Wilma Dellinger, Planning and Structure  
P-Richard Milford, Staff Services  
P-Sally Rankin, Staff Services  
P-Ray Mayo, Staff Services  
P-Jerome Seaton, Budget and Finance  
P-John Seitz, Budget and Finance  
P-Michael Rice, Budget and Finance  
P-Ron Wallis, Property and Investments  
P-Bernard Walker, Property and Investments  
P-Stanley King, Property and Investments  
P-Leland Seese, Committee on Prep. for Min.  
P-William Schram, Committee on Ministry  
P-Peter Moore, Committee on Metro. Mission

P-Yon Hartley, Committee on Church Strategy  
A-Craig Aue, Committee on Evangelism  
P-Tva Fearnside, Committee on Stewardship  
P-Ken Lister, Committee on Nominations  
A-Michael Ponfara, Committee on Outdoor Ministries  
P-Gordon Mikoski, Committee on Education and Nurture  
P-Sanaie Solomon, Committee on Racial Ethnic Concerns  
P-Dorothy Seabrooks, Committee on Representation  
- VACANT, Committee on Session Records  
P-Ruth McKinnon, Presbyterian Women  
P-George Irvin, Presbyterian Men

NON-VOTING OFFICERS

P-Jenny Schram, Stated Clerk  
P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter  
P-John Sefcik, Interim Assoc. for Metropolitan Mission  
P-Don Poisson, Interim Assoc. for Education and Nurture  
P-Richard Grant, Extended Experience Education Manager  
P-Mary Ann Standing, Administrator for Business Affairs

3. MINUTES. Approve the minutes of January 12, and January 26, 1993.
4. COMMUNICATIONS.

A. In keeping with the council policy mailing labels were made available to:

Fort Street Church to send a Lenten Brochure.  
To Waterford, Lakeland for installation invitations.

C. THE MODERATOR

Larry Van Til reported on the worship and installation service at presbytery.

D. THE TREASURER

Treasurer Dellinger distributed reports for December 31, 1992.

MINUTES OF COUNCIL, FEBRUARY 9, 1993, page 2

## II. COMMITTEES OF COUNCIL (PART I)

### A. STEERING COMMITTEE

Peter Smith reported for the committee. Motions were sustained that council:

1. Approve the docket for the February 23 meeting of presbytery.
2. Nominate Jan Holmes, Grosse Ile, to the Nominating Committee, class of 1995.

### B. THEOLOGY AND WORSHIP

There was no report from the committee. Nancy Draves introduced Peter Boeve who is a new council member from the committee.

### C. STAFF SERVICES

Dick Milford reported on the committee's work on a Manual for Executive Positions, study on salary ranges, and the search for an Associate Executive Presbyter.

### D. BUDGET AND FINANCE COMMITTEE

Jerry Seaton reported for the committee. Motions were sustained that council:

1. Approve and recommend to presbytery a 1993 Validated Special Opportunity (VSO) #17157 for Ecumenical Project S.A.V.E. "Seek And Visit the Elderly" in the amount of \$15,000.
2. Communicate to the College Advisory Committee of the Regional Ministries Unit of the Synod of the Covenant that:
  - a. we understand the right and need of Alma College to solicit capital funds contributions from the 20 largest Presbyterian churches in Michigan to meet the requirements of the Kresge Foundation for a grant to construct a performing arts center to be called "Presbyterian Hall;"
  - b. while we have no major objections to such solicitation, we are concerned that the consultation with Presbyteries was carried out on such a short timeline, and we are further concerned about the possible effect this solicitation will have on General Mission giving and the support of other projects also soliciting funds at this time; and
  - c. we therefore respectfully request that representatives of Alma College involved in making these solicitations clearly indicate to those churches being approached that contributions to this project, whether from individuals or from congregations, are intended to be over and above General Mission support to the denomination, and are not eligible for inclusion under the Bicentennial Fund prospectus.

### E. PROPERTY AND INVESTMENTS

Ron Wallis reported for the committee. Motions were sustained that council:

1. Grant permission to the First Presbyterian Church, Warren, MI to lease with an option to buy the manse property described as "Lot 14, except the North 5 feet thereof and the North 5 feet front, 0.0 feet rear of Lot 15, of Parkside Manor Subdivision, of part of the Northeast 1/4 of Section 18, Town 1 North, Range 12 East, City of Warren, Macomb County, Michigan," (28824 Warner, Warren MI) to the Rev. A. William Hockey and his wife Cathy for the amount of \$85,360, with interest at 8%, downpayment to be covered by the rental payments made during the first 18 month option period, and the balance on a land contract over 30 years with the following provisions:
  - a. Purchaser will be responsible for all repairs (major and minor) during the option period with two exceptions. The seller will respect and enforce previous agreements acted upon by the Session to repair existing water leaks in the manse basement, and to provide an inspection for insects.

MINUTES OF COUNCIL, FEBRUARY 9, 1993, page 3

- b. There will be no penalties incurred if the option is not exercised; however, the church will retain all monies paid during the option period. There will also be no credit made to the proposed purchaser for any home improvements made during that time.
  - c. The option does not provide for a deposit or down payment other than rental payments.
  - d. Following presbytery approval through the council, the option will commence upon signing by the purchasers.
  - e. The seller (Church) will not make the repairs deemed needed in the home inspection report, excepting those indicated in item a.
  - f. First right of refusal clause will be included in the option and the land contract.
  - g. Proceeds of the sale of the manse will be set aside to meet future housing needs as directed by policy approved by Presbytery under 1.A.1.
2. Confirm the action taken by telephone poll on February 4, 1993, increasing the loan guaranty amount for the Northville, First Presbyterian Church mortgage with Comerica Bank to \$1,042,600 and adopting the corporate resolution Authorizing Another's Borrowing. (Appendix A).

### III. EXECUTIVE PRESBYTER

Executive Presbyter Gehres reported on recent problems in the administration of the Helping Hand Fund and treatment of support staff by certain persons wishing to receive funds. After extensive discussion motion was sustained to refer the question of administering the Helping Hand Fund to the Steering Committee of Council to bring recommendations to the next meeting of council.

Copies of The Once and Future Church were distributed. Beginning in March council will engage in a series of reflections and study.

### IV. COMMITTEES OF COUNCIL (PART II)

#### A. PLANNING AND STRUCTURE COMMITTEE

Thomson Heinrichs reported for the committee.

1. He presented the Strategy For the Presbytery of Detroit's Ministry With Its Congregations. Motion was sustained to refer the document to Planning and Structure to review it in connection with the mission directions, and to report recommendations back to council. All council members were urged to provide the committee with comment on the document. It was requested that when the committee is ready to report to council the document be mailed to all members of the council prior to the meeting.
2. Motion was sustained to recommend to presbytery a "no" vote on proposed amendment E.6. and a "yes" vote on all other proposed amendments to the constitution of the PC(USA).

### V. STANDING COMMITTEES

#### A. COMMITTEE ON PREPARATION FOR MINISTRY

Jenny Schram reported that in February the committee will be presenting the first person to be commissioned as a lay preacher in the Presbytery of Detroit.

#### B. COMMITTEE ON MINISTRY

Ed Gehres reported that the committee has referred to council the ethical issue of people serving on presbytery committees and then offering their services doing paid consulting work. Motion was sustained for Moderator Van Til to appoint an ad hoc committee of three persons to develop a policy statement and report back to council.

Moderator Van Til appointed Sally Rankin (chair), Peter Boeve and Gordon Mikoski.

**C. COMMITTEE ON METROPOLITAN MISSION  
AND COMMITTEE ON RACIAL ETHNIC CONCERNS**

Peter Moore reported. The African-American Male Mentor Camp and the Women of Color programs have been moved from the Committee on Metropolitan Mission and to the Committee on Racial Ethnic Concerns. Motion was sustained to move the budget line items for these programs from the Metropolitan Mission budget to the Racial Ethnic Concerns budget.

**D. COMMITTEE ON OUTDOOR MINISTRIES**

Dick Grant reported the Howell Center plan was distributed for a first reading in January and will be acted upon at the February meeting.

**E. COMMITTEE ON EDUCATION AND NURTURE**

Gordon Mikoski reported on the progress of the Motor City Mania including the rental agreement with the East Catholic High School. He will take back to the committee comments and concerns raised by the council.

**F. COMMITTEE ON REPRESENTATION**

Dorothy Seabrooks reminded the chairpersons to have the committee personnel forms completed for their committees. This information is required from committees, Presbyterian Women, and Presbyterian Men.

There were no adjunct unit reports.

**VI. OTHER BUSINESS**

**A. UNIT CHAIRS MEETING**

Motion was sustained directing Mary Ann Standing to send the papers from the earlier meeting to those who did not attend, and to send the minutes from that meeting to the chairs.

**VII. ADJOURNMENT**

There being no further business the council was adjourned at 4:51 p.m. and dismissed with prayer by Peter Smith.

The next meeting of council is Tuesday, March 9, 1993 at 2:30 p.m.

ATTEST:

  
JENNY H. SCHRAM, Stated Clerk

APPENDIX A: Corporate Resolution

**AUTHORITY TO SUPPORT ANOTHER'S BORROWING**

**Resolutions of Corporate Board and  
Incumbency Certification (Certified Copy)**

I certify that I am the duly elected and qualified Secretary of the Presbytery of Detroit, Inc., a Michigan ecclesiastical corporation ("Corporation") and the keeper of the records of the Corporation; that the following is a true and correct copy of resolutions duly adopted by its Trustees in accordance with its bylaws and applicable statutes on or as of the 9th day of February, 1993;

**Copy of Resolutions:**

**Whereas**, this Corporation is financially interested in the affairs of First Presbyterian Church of Northville, a Michigan ecclesiastical corporation ("Borrower") of 200 East Main Street, Northville, Michigan 48187; and

**Whereas**, there has been presented to the Trustees of this Corporation certain documents and instruments including but not limited to the following:

Guaranty of a Mortgage Loan to Borrower in the principal amount of \$1,042,600.00 herein referred to as ("Agreement"), as yet unexecuted, in favor of Comerica Bank ("Bank"), which includes amendments, modifications, renewals and/or extensions of the foregoing; and

**Whereas**, in order to induce the Bank to extend the above credit to the Borrower, the Trustees deem it advisable, desirable, and in the best interests of this Corporation and its members that this Corporation enter into the Agreement;

**Be It Resolved**, by the Trustees of this Corporation, that this Corporation approves, adopts, and enters into the Agreement.

**Resolved Further**, That the President, Vice President, Secretary and Treasurer (or any one of them) of this Corporation be, and they are, and each is, authorized, empowered and directed to execute the Agreement, for and on behalf of this Corporation and in its name, with such changes or additions to it as any such officer may, in that officer's sole and absolute discretion, approve, and to deliver the same to Bank.

**Resolved Further**, That the above-named officers be, and they are, and each is, authorized, empowered and directed, for and on behalf of this Corporation and in its name, to do all acts and things, to give security for the liabilities of the Corporation as the Bank shall request, and to sign, seal, execute, acknowledge, file, record and/or deliver all certificates, financing statements and



other instruments, papers and documents from time to time necessary, desirable or appropriate to be done, signed, sealed, executed, acknowledged, filed, recorded and/or delivered in order to effectuate the purposes of the Agreement and of these Resolutions.

**Resolved Further,** That any and all agreements, instruments and documents previously executed, and acts and things previously done, to carry out the purposes of these Resolutions are ratified, confirmed and approved as the act or acts of this Corporation.

**Resolved Further,** That these Resolutions shall continue in force, and the Bank may consider the holders of said offices and their signatures to be and continue to be as set forth in a certified copy of these Resolutions delivered to the Bank, until notice to the contrary in writing is duly served on the Bank (such notice to have no effect on any action previously taken by the Bank in reliance on these Resolutions).

I further certify that the foregoing Resolutions are in full force and effect as of the date of this Certificate; that such Resolutions have been properly noted in the corporate books and records and have not been rescinded, annulled, revoked or modified; that neither the foregoing Resolutions nor any actions to be taken pursuant to them are or will be in violation of any provision of the articles of incorporation or bylaws of the Corporation or of any agreement, or other instrument to which the Corporation is a party or by which it is bound; and to the extent that the articles of incorporation, bylaws of the Corporation or any agreement or other instrument to which the Corporation is a party or by which it is bound require the vote or consent of members of the Corporation to authorize any act, matter or thing described in the foregoing Resolutions, said vote and consent has been obtained.

I further certify that the following named persons have been duly elected to the offices set opposite their respective names, that they continue to hold these offices at the present time, and that the signatures which appear below are the genuine, original signatures of each respectively:

(PLEASE SUPPLY GENUINE SIGNATURES BELOW)

NAME (Type or Print)	TITLE	SIGNATURE
Wilma G. Dellinger	Treasurer	<i>Wilma G. Dellinger</i>
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

In Witness Whereof, I have affixed my name as Secretary and have caused the corporate seal of said Corporation to be affixed this 9th day of February, 1993.

IMPRINT  
SEAL  
HERE

*Edward D. Gehres, Jr.*  
Edward D. Gehres, Jr. SECRETARY

The Above Statements are Correct.

\_\_\_\_\_  
SIGNATURE OF OFFICER OR TRUSTEE OR, IF NONE, A MEMBER,  
OTHER THAN SECRETARY WHEN SECRETARY IS AUTHORIZED TO SIGN ALONE.

Failure to complete the above when the Secretary is authorized to sign alone shall constitute a certification by the Secretary that the Secretary is the sole Member, Trustee and Officer of the Corporation.

## GUARANTY

The undersigned, for value received, unconditionally and absolutely guarantee(s) to Comerica Bank, a Michigan banking corporation ("Bank"), and to the Bank's successors and assigns, payment when due, whether by acceleration or otherwise, of the indebtedness, of First Presbyterian Church of Northville to the Bank, as described below, and also of any debtor-in-possession or trustee in bankruptcy which succeeds to the interests of said party ("Customer"), in connection with that certain loan by Bank to the Customer evidenced by a Mortgage Note dated \_\_\_\_\_, 1993, made in the principal amount of One Million Forty-Two Thousand Six Hundred Dollars (\$1,042,600.00) (the "Loan") and also (the "Indebtedness").

The Indebtedness guaranteed includes: (a) the current indebtedness of the Customer to the Bank under the Loan, (b) and all amendments, modifications, renewals and/or extensions of any of the foregoing; and (c) all costs of collecting Indebtedness, including without limitation reasonable attorney fees.

The undersigned waive(s) notice of acceptance of this Guaranty and presentment, demand, protest, notice of protest, notice of default and diligence in collecting any Indebtedness, and agree(s) that the Bank may modify the terms of borrowing, compromise, extend, increase the principal amount of the Loan as provided in the loan documents related thereto as of the date hereof, accelerate, renew or forbear to enforce payment of any part or all of any Indebtedness, all without notice to the undersigned and without affecting in any manner the unconditional obligation of the undersigned under this Guaranty. The undersigned acknowledge(s) and agree(s) that the liabilities created by this Guaranty are direct and are not conditioned upon pursuit by the Bank of any remedy the Bank may have against the Customer or any other person or any security. No invalidity, irregularity or unenforceability by reason of any bankruptcy, insolvency or other similar law, or any law or order of any government or agency thereof purporting to reduce, amend or otherwise affect the Indebtedness shall impair, affect or be a defense to the obligations of the undersigned under this Guaranty.

The undersigned deliver(s) this Guaranty based solely on the undersigned's independent investigation of the financial condition of the Customer and is not relying on any information furnished by the Bank. The undersigned assume(s) full responsibility for obtaining any further information concerning the Customer's financial condition, the status of the Indebtedness or any other matter which the undersigned may deem necessary or appropriate from time to time. The undersigned waive(s) any duty on the part of the Bank, and agree(s) that it is not relying upon nor expecting the Bank to disclose to the undersigned any fact now or hereafter known by the Bank, except for the notice requirements described below, whether relating to the operations or condition of the Customer, or otherwise, notwithstanding any effect such fact may have upon the undersigned's risk hereunder or the undersigned's rights against the Customer. The undersigned knowingly accept(s) the full range

of risk encompassed in this Guaranty, which risk includes, but is not limited to, the possibility that the Customer may incur other liabilities to the Bank after the financial condition of the Customer, or its ability to pay its debts as they mature, has deteriorated.

The undersigned grant(s) to the Bank a security interest in and right of setoff with respect to any and all property of the undersigned now or hereafter in the possession of the Bank. The undersigned hereby subordinate(s) any claim of any nature whatsoever that the undersigned now or hereafter has against the Customer to and in favor of all Indebtedness and agree(s) not to accept payment or satisfaction of any claim that the undersigned now or hereafter may have against the Customer without the prior written consent of the Bank. The undersigned further hereby assign(s) to the Bank as collateral security for the obligations of the undersigned hereunder all claims of any nature whatsoever that the undersigned now or hereafter has against the Customer with full right on the part of the Bank, in its own name or in the name of the undersigned, to collect and enforce such claims.

The undersigned agree(s) that no security now or hereafter held by the Bank for the payment of any Indebtedness, whether from the Customer, any guarantor, or otherwise, and whether in the nature of a security interest, pledge, lien, assignment, setoff, suretyship, guaranty, indemnity, or otherwise, shall affect in any manner the unconditional obligation of the undersigned under this Guaranty, and the Bank, in its sole discretion, without notice to the undersigned, may release, exchange, enforce and otherwise deal with any security without affecting in any manner the unconditional obligation of the undersigned under this Guaranty. The undersigned acknowledge(s) and agree(s) that the Bank has no obligation to acquire or perfect any lien on or security interest in any asset or assets, whether realty or personalty, to secure payment of the Indebtedness, and the undersigned is not relying upon any assets in which the Bank has or may have a lien or security interest for payment of the Indebtedness.

The undersigned hereby forever waive(s) any and all rights to be subrogated to the position of the Bank or to have the benefit of any lien, security interest or other guaranty now or hereafter held by the Bank for the Indebtedness. Until the Indebtedness is paid in full, the undersigned shall have no right of reimbursement, indemnity, contribution or other right of recourse to or with respect to the Customer. The Bank shall have no duty to enforce or protect any rights which the undersigned may have against the Customer, and the undersigned assume(s) full responsibility for enforcing and protecting any such rights.

Any of the undersigned guarantors may terminate the obligation of this Guaranty as to future Indebtedness by delivering written notice to an officer of the Bank and receiving from an officer of the Bank written acknowledgement of such delivery; such termination to be effective at the opening of business on the thirtieth (30th) day following such written acknowledgement of delivery. Any

termination shall not affect in any way the unconditional obligations of the remaining guarantor(s), whether or not such termination is known to said remaining guarantor(s), nor shall termination affect in any way the unconditional obligations of the terminating guarantor(s) as to any Indebtedness, existing at the date of termination or any Indebtedness created thereafter pursuant to any commitment of the Bank existing at the effective date of termination, or any extensions or renewals of any such Indebtedness, whether in whole or in part, and as to all of such Indebtedness and extensions or renewals thereof, this Guaranty shall continue effective until the same shall have been fully paid with interest. The Bank shall have no duty to give notice of such termination by any guarantor(s) to any remaining guarantor(s). The undersigned shall indemnify the Bank against all claims, damages, costs and expenses, including without limitation reasonable attorney fees, incurred by the Bank in connection with any suit, claim or action against the Bank arising out of any modification or termination of a Customer loan or any refusal by the Bank to extend additional credit in connection with the termination of this Guaranty.

If after receipt of any payment of all or any part of the Indebtedness, the Bank is for any reason compelled to surrender such payment to any person or entity, because such payment is determined to be void or voidable as a preference, impermissible setoff, diversion of trust funds or for any other reason, then to the extent of that payment, the Indebtedness shall be revived and the obligations under this Guaranty shall be continued in effect without reduction or discharge for that payment, and this Guaranty shall continue in full force notwithstanding any contrary action which may have been taken by the Bank in reliance upon such payment, and any such contrary action so taken shall be without prejudice to Bank's rights under this Guaranty and shall be deemed to have been conditioned upon such payment having become final and irrevocable.

Bank agrees to either: (a) give Guarantor thirty (30) days notice before it accelerates the Loan solely because Customer has failed to make required payments on the Loan (a "Payment Acceleration") and permit Guarantor to make the delinquent payments within thirty (30) days from receipt of the notice, or (b) if Bank has not given Guarantor a notice pursuant to phrase (a) above and a Payment Acceleration has occurred, Bank shall permit Guarantor to pay to Bank within thirty (30) days after Guarantor becomes aware of the Payment Acceleration, all delinquent payments, late charges, and any out-of-pocket costs, related to the Payment Acceleration and due under the Loan (excluding any payments due solely as a result of the Payment Acceleration). In the event Guarantor pays the amounts due within thirty (30) days after said Guarantor becomes aware of the Payment Acceleration, Bank agrees (to the extent permitted by applicable law) to then reverse the acceleration and reinstate the Loan and the payment schedule as it existed prior to the Payment Acceleration.

The total obligation under this Guaranty shall be UNLIMITED unless otherwise indicated, and such obligation shall include in addition to the Indebtedness any and all interest thereon, and all costs and expenses, including but not limited to, reasonable attorney fees incurred in enforcing any of the duties and obligations of the undersigned under this Guaranty. Any reference in this Guaranty to attorney fees shall be deemed a reference to fees, charges, costs, and expenses of both in-house and outside counsel, whether or not suit is instituted, and whether incurred at the trial court level, on appeal, in a bankruptcy proceeding or otherwise.

This Guaranty constitutes the entire agreement of the undersigned and the Bank with respect to the subject matter hereof. No waiver, consent, modification or change of the terms of this Guaranty shall bind any of the undersigned or the Bank unless in writing and signed by the waiving party or an authorized officer of the waiving party, and then such waiver, consent, modification or change shall be effective only in the specific instance and for the specific purpose given. This Guaranty shall be binding on the undersigned and the undersigned's heirs, legal representatives, successors and assigns including, without limiting the generality of the foregoing, any debtor in possession or trustee in bankruptcy for any of the undersigned. The undersigned has entered into this Guaranty in good faith for the purpose of inducing the Bank to extend credit or make other financial accommodations to the Customer, and the undersigned acknowledge(s) that the terms hereof are reasonable. If any provision of this Guaranty is unenforceable in whole or in part for any reason, the remaining provisions shall continue to be effective. THIS GUARANTY SHALL BE GOVERNED BY AND CONSTRUED IN ACCORDANCE WITH THE LAWS OF THE STATE OF MICHIGAN.

THE UNDERSIGNED WAIVE(S) ANY AND ALL RIGHTS TO TRIAL BY JURY IN ANY ACTION, SUIT OR CLAIM ARISING OUT OF THIS GUARANTY.

IN WITNESS WHEREOF, the undersigned has (have) signed this Guaranty on February 9, 1993.

Witnesses:

PRESBYTERY OF DETROIT, INC.,  
a Michigan ecclesiastical  
corporation

Sharon Johnston  
Name Sharon Johnston

By: Wilma G. Dellinger  
Wilma G. Dellinger

Its: Treasurer

Beverly A. Knox  
Name Beverly A. Knox

By: Edward D. Gehres, Jr.  
Edward D. Gehres, Jr.

Its: Secretary

Woodward Avenue Presbyterian Church of the Covenant  
 A Chronology

June, 1981 Woodward Avenue Presbyterian merges with Church of the Covenant.

November, 1981 Presbytery votes to accept purchase price of the Covenant Church property originally estimated at \$150,000, for \$115,000 To Trinity Deliverance Church; \$10,000 down payment and monthly land contract payments of at least \$1,000 over 10 years with a balloon payment at end. Woodward Avenue Church of the Covenant to receive \$12,000 (\$1,000/month) from Land Contract payments.

December, 1981 Church of the Covenant owes \$30,000 to Synod and Program Agency and \$16,000 to Presbytery for costs absorbed in getting Covenant Church ready for sale and other unpaid bills - total over \$45,000.

January, 1982 Session of Woodward Avenue Church of the Covenant votes to turn over title of the Covenant Church to the Division of Business Affairs and assigns the income from the Covenant sale to the Presbytery of Detroit until all obligations and liens against it are satisfied.

February, 1982 Presbytery disburses \$20,000 to help pay unpaid bills.

1983 General Assembly redevelopment grant of \$28,000.

Sept., 1984 Session votes to discontinue redevelopment grant because it cannot fulfill terms of grant.

March, 1985 Presbytery \$5,000 loan for unpaid gas bill.

Sept., 1985 Local Church Development (LCD) grants \$1,000 for energy audit.

June, 1986 Presbytery loans \$2,500 for unpaid gas bill.

November, 1986 Business Affairs assumes responsibility for over \$26,000 for General Assembly loan from capital fund; also agrees to accept payments of three previous loans from land contract payments from Church of the Covenant. These include loan 3-85 of \$5,000, 9-86 loan of \$2,471, the \$913 for 1986 per capita, and \$1,625 for 1986 per capita.

boiler repair and energy conservation measures. Payments of \$500/month for first year, \$1,500/month for next four years.

April, 1988 Presbytery loan of \$5,000 to Rev. Douglas.

October, 1988 Committee on Ministry (COM) requests meeting with Session in response to communication from Rev. Douglas regarding potential tensions in the church. COM meets with Session. Complaints that LCD controlled boiler negotiations, treated Session like children. Session says running deficit because of previous building problems and requests Presbytery to pay off previous debts. Session requests training on session and pastoral responsibilities and on stewardship.

January, 1989 Rev. Teri Taylor communication to Rev. Douglas regarding delinquency of per capita:

1987	\$1,926
1988	2,051
1989	2,414

Four installments paid totalling \$2,130. Balance of \$4,260.

March, 1989 Underwriters' Insurance cancels all policies, including workman's comp., auto, and church building. Rev. Gehres requests \$3,522.26 for payment and \$3,795 for insurance through June.

April, 1989 Administrative Commission appointed. Rev. Sterling Morse, chairman. Presenting problem: Failure to make insurance payments. Rev. Douglas requests waiver of \$500/month payments. All indebtedness to come from land contract. Granted.

May, 1989 Commission meets with Session. Pastor's salary behind, pension behind; negative opinions about Presbytery after merger; Commission requests full financial disclosure.

June, 1989 Guardian Alarm, Kasler Electric request payment of overdue bills. Rev. Gehres request Business Affairs to pay insurance through 1989. Presbytery pays Kasler Electric \$1,592.68.

	<p>\$12,690.99 to be added to loans paid back by land contract. Includes \$8,203 for back salary of Rev. Douglas.</p> <p>It is impossible to reconstruct monthly expenses from bills paid, because rarely pay more than minimums.</p>	<p>January, 1990 Meeting of Commission and Session. Commission declines to assist with increase in pastor's salary until further fiscal responsibility is demonstrated.</p>								
July, 1989	<p>Session requests more loans to pay off unpaid bills. Commission denies till more accurate financial picture presented.</p>	<p>February, 1990 Communication from Rev. Taylor indicates insurance will be cancelled if further payment is not made. Requests payment of half-balance of \$8,326.</p>								
August, 1989	<p>Rev. Gehres letter to Rev. Douglas reviewing payments made by Presbytery:</p> <table border="0"> <tr> <td>1989 Insurance</td> <td>\$8,582.77</td> </tr> <tr> <td>Kasler Electric</td> <td>1,592.68</td> </tr> <tr> <td>Bd. of Pensions</td> <td>4,487.99</td> </tr> <tr> <td>Rev. Douglas</td> <td>8,203.00</td> </tr> </table>	1989 Insurance	\$8,582.77	Kasler Electric	1,592.68	Bd. of Pensions	4,487.99	Rev. Douglas	8,203.00	<p>March, 1990 Rev. Morse resigns from Commission.</p> <p>Sept., 1990 Matika Electric requests payment of \$2,663.12 for unpaid balance for work completed.</p>
1989 Insurance	\$8,582.77									
Kasler Electric	1,592.68									
Bd. of Pensions	4,487.99									
Rev. Douglas	8,203.00									
Summer, 1989	<p>Rev. Don MacPherson conducts workshop on polity, session and pastoral responsibilities for Woodward Avenue officers.</p> <p>Commission meets with Session. Commission recommends unicameral system, restructuring session, stewardship training with Rev. Gehres. Requests Rev. Douglas NOT be primary check-signer, and that session decide collectively what bills to pay. Clearly, internal issues of distrust between some of congregation and pastor.</p> <p>Rev. Gehres conducts training session for "YES" stewardship program.</p>	<p>March, 1991 Rev. Douglas suffers heart attack.</p> <p>May, 1991 Commission meets. Questions as to how health considerations will affect ministry.</p> <p>Commission meets with Rev. Douglas. Rev. Douglas reports that heart operating at 1/3 capacity. Not being paid on time. Expresses concern about hospital bills because pension payments behind.</p>								
Sept., 1989	<p>Commission sends letters to creditors requesting outstanding balances, settlement figures, and extension periods.</p> <p>Business Affairs recommends Council authorize \$12,000 to be loaned for payments</p> <p>Commission informs Session no more buying on credit.</p>	<p>July, 1991 Commission meets and agrees:</p> <ol style="list-style-type: none"> <li>1. If Rev. Douglas goes on medical disability; Presbytery will make pension payments.</li> <li>2. If needs to go part-time, terms of call will be renegotiated through congregational meeting.</li> <li>3. Outside audit of finances ordered.</li> <li>4. Reminds session no further funding for pastor's salary until stewardship increases in quality and quantity.</li> </ol>								
January, 1990	<p>Commission meeting. Stewardship campaign reports mixed results--frustration over Rev. Douglas' lack of involvement in training.</p> <p>Session sends letter to Rev. Gehres informing that congregation has voted to <u>increase</u> Rev. Douglas' salary and requests Presbytery's assistance in paying.</p> <p>Session thanks the Commission and Presbytery:</p> <p>"You have always been there for us. You have always given help when help was needed."</p>	<p>August, 1991 Letter from Rev. Gehres to session informing that Council has approved payment of pension dues, but that funds not available for pastor's salary.</p> <p>Sept., 1991 Commission requests all financial data for full audit. C&amp;O Services, independent auditors, hired.</p> <p>October, 1991 Session reports in arrears on various bills of \$23,615. Commission requests \$20,830 to be taken from land contract payments.</p>								
		<p>January, 1992 Commission meets with Session. Rev. Douglas reports remarkable improvement in health. Session reaffirms its viability.</p> <p>Commission discovers session operating van without insurance and that there is no insurance on building. Pastor's salary behind \$3,500.</p>								



- February, 1992 Financial audit results: "The business will not recover from the deficit it faces....The financial viability of the church clearly reveals severe financial trouble or even failure within a relatively short time....There is not sufficient likelihood that church will be able to continue as a going concern for the next year without an alternative cash flow...."
- February, 1992 Commission meets with Session. Receives more unpaid bills. Does priority assessment.
- April, 1992 Commission notifies Session insurance reinstated, but van not included.
- Sept., 1992 Rev. Gehres conversation with Rev. Douglas, who reports that gas company demanding minimum payment of \$13,000 on \$16,000 unpaid bill. Session behind \$5,800 on Rev. Douglas' salary. Session has laid off custodian and van driver and decreased secretary to 15 hrs/wk. This has not cut deficit due to decrease in income. No fund-raisers being planned. Rev Douglas' heart back to 30% capacity.
- City of Detroit files long list of building violations, including roof, electrical, plumbing and structural problems.
- Rev. Douglas sends letter to session: "The Presbytery has not made any attempt to help, and our session has not moved the congregation to do anything ....It is clear that the end is near....Cooperation has been very poor to none, even among the officers of the church. There seems to be no interest in the service of the Lord among many people here...."
- October, 1992 Elder Frances Pitts resigns from Commission.
- November, 1992 Letter (dated 10-22) from Session to Rev. Gehres requests back salary for pastor. Refers to Commission's "silence" on this subject, which they claim is "negligent." Letter claims "years" behind in salary totaling \$23,696.33.
- Jan. 6, 1993 Commission and representatives from Church Strategy and Committee on Ministry meet with Rev. Douglas concerning current conditions at Woodward Avenue Church of the Covenant.
- Jan. 19, 1993 Commission and representatives from Church Strategy and Committee on Ministry meet with session to discuss options. Session presents unsigned, undated letter asking Presbytery (1) to sell church building to Rev. Douglas; and (2) to advise them on options for membership in other Presbyterian Churches.

MINUTES OF THE PRESBYTERY OF DETROIT  
 APRIL 13, 1993 - SPECIAL MEETING

I. THE GATHERING  
 A. THE MODERATOR

A special meeting of the Presbytery of Detroit was convened on April 13, 1993, at 5:08 p.m. at the Westminster Presbyterian Church, Detroit, with prayer by Moderator Lawrence Van Til.

B. THE STATED CLERK

1. Presbytery received the report that a quorum was present and voted to excuse all continuing members who were not present. The complete roll is recorded in attachment one.
2. The call to the meeting was adopted as the docket:
  - 1) a) To act on the purchase agreement negotiated by the Administrative Commission for the Hartland NCD, for property to be used for the development of the NCD.
  - b) To authorize Ronald Wallis, chairperson of the Property Investments Committee and Trustee of the Presbytery, to sign the necessary papers to complete the purchase of the property.
  - c) To act on any other necessary items related to the purchase of this property.
  - 2) To act on the sale of the Woodward Avenue Church facilities if agreement has been reached by all parties.

II. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

A. COUNCIL

Ron Wallis reported for the Council. Motions were sustained that council:

1. Approve the purchase of property for the Hartland New Church Development as follows:
  - a. Property known as "Parcel J" at the southeast corner of M-59 and Cullen Roads composed of 8.995 acres. Purchase price of \$211,500. Terms: Land Contract with \$50,000 down leaving a balance of \$161,500 for three (3) year term at 10%, with quarterly payments of \$15,744.17 plus property taxes.
  - b. Allow additional monies for payment of recording fees, tax pro-rations and other normal closing costs as cited in the closing statement to be provided prior to closing.
  - c. Approve the payment of \$15,000 to Wayne R. Fretters as his commission for services rendered as our Broker.
  - d. Authorize any of the corporate officers to sign the closing documents for the Presbytery of Detroit on the Hartland property.
  - e. Dissolve the Hartland Property Administrative Commission.
2. Approve in principle the "Four Party Proposal Involving The Reverend Gary Douglas, Woodward Avenue Presbyterian Church of the Covenant, Woodward Avenue Protestant Church of Christ, and the Presbytery of Detroit." (Appendix A)  
 Prior to voting on this motion presbyters were given reading time to study the document, information was shared on the background of why the building is being sold and questions were answered on the specifics of the agreement.

III. ADJOURNMENT

There being no further business to come before the presbytery, the meeting was adjourned at 5:50 p.m. with prayer by the moderator.

ATTEST:

  
 Jenny H. Schram, Stated Clerk

## PRESBYTERY MINUTES, APRIL 13, 1993

## ATTACHMENT ONE: THE ROLL

## ELDERS REPRESENTING CHURCHES

Mike Van Haverbeck (Dearborn, Dearborn Woods), Ron Wallis (Dearborn, First), Sammie Solomon (Detroit, Broadstreet), Bernard Walker (Detroit, Hope), Mardred Smith (Detroit, Hope), James Shirley (Detroit, St. John's), Margaret Whitehead (Detroit, Westminster), Artheillia Thompson (Detroit, Westminster), Sue Gavette (Drayton Plains, Community), Nancy Ventimiglia (Clinton TWP, Peace), Alfred Warren (Grosse Pointe Memorial), Norm Skeirik (Livonia, St. Paul's), George Irwin (Livonia, St. Paul's), Bill Schwenk (Roseville, Erin).

## MINISTERS

NANCY A. DRAVES, EDWARD D. GEHRES, JR., RAFAAT HANNA, THOMSON K. HEINRICHS, PAUL IRWIN ROLAND E. KEEBLER, JAMES W. KESLER, WILLIAM KIGHT, CHARLES E. McCLOSKEY, ROBERT C. McCONNELL, STEVEN P. MELDE, DIANE SMALLEY NORMAN, ANTHONY PATRICK, JENNY H. SCHRAM, PAUL SUTTON, THEODORE D. TAYLOR, II

## ELDERS ON COUNCIL

Wilma Dellinger, Tom Fearnside, Stan King, George Irwin, Ray Mayo, Ruth McKinnon, Dorothy Seabrooks, Jerome Seaton, Mardred Smith, Sammie Solomon, Mary Ann Standing, Lawrence Van Til, Katherine Vernon, Bernard Walker, Ronald Wallis

FOUR-PARTY PROPOSAL INVOLVING THE REVEREND GARY DOUGLAS,  
WOODWARD AVENUE PRESBYTERIAN CHURCH OF THE COVENANT, WOODWARD AVENUE  
PROTESTANT CHURCH OF CHRIST, AND THE PRESBYTERY OF DETROIT

The Presbytery of Detroit proposes that it will seek approval from its membership to grant permission to Woodward Avenue Presbyterian Church of the Covenant, a Michigan ecclesiastical corporation, to deed its church property at 8501 Woodward Avenue, Detroit, Michigan, will all of its fixtures attached to the said church building and the contents described in the attached list, to Woodward Avenue Protestant Church of Christ, a Michigan ecclesiastical corporation, contingent upon the accomplishment of the conditions set forth hereunder:

1. The Presbytery of Detroit will convene a special meeting of Presbytery on April 13, 1993 to seek preliminary approval in principle of this Agreement, and additionally shall schedule on the docket for April 27, 1993 of Presbytery a petition to authorize Woodward Avenue Presbyterian Church of the Covenant to execute a deed to Woodward Avenue Protestant Church of Christ, a Michigan ecclesiastical corporation, in consideration of mutual releases and hold harmless agreements.

2. Woodward Avenue Protestant Church of Christ, a Michigan ecclesiastical corporation, shall accept the church property at 8501 Woodward Avenue, Detroit, Michigan in its "as is" condition. The known violations issued by the City of Detroit are attached to this Agreement.

3. Reverend Douglas and Woodward Avenue Protestant Church of Christ shall execute a written hold harmless agreement holding the Presbytery of Detroit and Woodward Avenue Presbyterian Church of the Covenant harmless from any deficiencies in the building; any actual attorney fees and costs for litigation incurred as a result of the transfer of title, or resulting from physical complaints about the building, or from complaints by the City of Detroit for violations of the Building Code.

4. The deed to be given by Woodward Avenue Presbyterian Church of the Covenant will be a quit claim deed and not a warranty deed because of outstanding issues of reverter which could come into play on the transfer of title.

5. Reverend Douglas and the Woodward Avenue Protestant Church of Christ shall assume full responsibility for all outstanding debts, individual and corporate, of Woodward Avenue Presbyterian Church of the Covenant. Reverend Douglas and Woodward Avenue Protestant Church of Christ shall execute a written hold harmless agreement holding the Presbytery of Detroit and Woodward Avenue Presbyterian Church of the Covenant harmless from any liability concerning said debts including any actual attorney fees and costs that may result from litigation over said debts.

6. All of the parties herin, to wit: Reverend Douglas, Woodward Avenue Protestant Church of Christ, Woodward Avenue Presbyterian Church of the Covenant, and the Presbytery of Detroit, shall execute a mutual release in favor of all of the other parties covering all claims any releasor shall have against any other released party named herein, whether known or unknown at the time of the execution of the written release, covering all claims herein described.

7. Presbytery shall forthwith pay all back pension dues owed to the pension fund for and on behalf of services rendered by the Reverend Gary Douglas while serving as pastor of Woodward Avenue Presbyterian Church of the Covenant.

8. Presbytery shall release and discharge Woodward Avenue Presbyterian Church of the Covenant of any liability concerning the loan outstanding and/or unpaid in favor of the Presbytery of Detroit for the Reverend Gary Douglas.

9. Woodward Avenue Protestant Church of Christ, Reverend Gary Douglas, and the Presbytery of Detroit each agree through their separate appropriate officers to execute a separate written agreement in favor of the opposite parties, in which the parties separately agree to pay a penalty sum of Ten Thousand Dollars (\$10,000) if at any time within five (5) years after the execution of the mutual release any opposite party shall engage in any negative publicity whatsoever against any opposite party.

10. Reverend Gary Douglas shall submit an application to Presbytery requesting to be released from the exercise of the ordained ministry in the Presbyterian Church (U.S.A.). No judgment of failure on the part of the minister shall be implied by this action.

11. Reverend Gary Douglas shall extend an invitation to the person designated by the Committee on Ministry of the Presbytery of Detroit invited to moderate the congregational meeting of Woodward Avenue Presbyterian Church of the Covenant at which meeting representatives of Presbytery will explain to the membership of Woodward Avenue Presbyterian Church of the Covenant alternatives for their future existence as a group.

12. Each corporation, Woodward Avenue Protestant Church of Christ, Woodward Avenue Presbyterian Church of the Covenant, and the Presbytery of Detroit, shall present to the other parties copies of the minutes of the appropriate board authorizing the execution of the proposed mutual release described in the premises, and the penalty clause described in paragraph 9 above.

MINUTES OF THE APRIL 27, 1993 STATED MEETING  
PRESBYTERY OF DETROIT  
WESTMINSTER PRESBYTERIAN CHURCH, DETROIT

I. THE GATHERING

A. THE MODERATOR

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday April 27, 1993, at 5:30 pm at the Westminster Presbyterian Church, Detroit. The meeting was opened with a prayer by the Moderator, Lawrence Van Til.

The Moderator welcomed new commissioners and ministers. Charles Holeck, Jr. was appointed Assistant to the Stated Clerk.

B. THE STATED CLERK

Stated Clerk Jenny Schram presented Part I of her report and motions were sustained that Presbytery:

1. DOCKET. Adopt the docket as presented.
2. EXCUSES. Excuse all continuing members who have asked to be excused, all lay members of Council who have asked to be excused, and all non-resident continuing members who are not present. The complete roll is found in Attachment One.
3. CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

II. WORSHIP

The Evening Praise and Prayer Service was led by members of the Committee on Theology and Worship. The Scripture lessons were Psalm 23 and John 10:1-10.

III. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

Moderator Van Til offered a prayer for illumination in preparation for the business of the Presbytery.

A. THE STATED CLERK

Stated Clerk Jenny presented Part II of her report. Motions were sustained that Presbytery:

1. MINUTES. Approve the minutes of February 23, and April 13, 1993.
2. CORRESPONDENCE
  - A. Three overtures from presbyteries to the GA have been received and referred to the Planning and Structure Committee of council in keeping with the bylaws of the presbytery.
3. TRANSFERS
  - A. Receive information that the following ministers have been enrolled upon receipt of their credentials:  
Ronald Byars  
Johnie Bennett
  - B. Receive information that the following ministers have been transferred and received by other presbyteries:  
Bruce Ingles  
Daniel Little  
Brian Paulson
4. Adopt the Elder Equalization for May 1993 - April 1994 (Appendix A).

B. THE COUNCIL

Peter Smith reported for Council. Motions were sustained that the Presbytery:

1. Receive the minutes of the March 9 (Appendix B) and April 13, 1993 (Appendix C) meetings as the record of all that occurred in those meetings and order them printed as an appendix to the minutes.
2. Grant the Steering Committee and Council latitude in varying the order of the presbytery docket, including Business to be Adopted by Motion and Debate.
3. Grant permission to the First Presbyterian of Ann Arbor to lease the Lemon Chapel to the Taiwanese Christian Fellowship on Sunday afternoons weekly between the hours of 1:00 to 3:30 P.M. during the period between February 7, 1993, and June 6, 1993, at a usage

PRESBYTERY MINUTES, APRIL 27, 1993, page 2

- fee of \$25 weekly with payment three months in advance; and recommend that the church and its tenant check with their insurance carriers to be sure the insurance will cover this increased use of the building, and if there is additional cost, it will be passed on to the tenant.
5. Reaffirm the presbytery's previous action for Starr Presbyterian Church to lease worship space to the Hope Korean Presbyterian Church and grant permission for them to lease worship space to the Taiwanese Fellowship (NCD).
  6. Accept the invitation of the Milford Presbyterian Church to host the presbytery meeting in October 1993.
  7. Following opportunity for nominations from the floor, elect the Rev. Dale Ihrle to the Committee on Nominations, class of 1995.
  8. Approve Four-Party Agreement with the Woodward Avenue Presbyterian Church of the Covenant, the Rev. Gary Douglas, and the Woodward Avenue Protestant Church of Christ, concerning the sale of the Woodward Avenue Presbyterian Church of the Covenant properties, the request for release from the exercise of ordained office, and the settlement of current debts and liabilities of the Woodward Avenue Presbyterian Church of the Covenant.
  9. Richard Milford presented the report of the Staff Services Committee of council. He presented the position descriptions for the Executive Presbyter (Appendix D) and the Associate Executive Presbyter (Appendix E).  
 Motion was made and seconded that presbytery adopt the position description for the Executive Presbyter.  
 A motion to refer the position description back to Staff Services was defeated.  
 An amendment to attach the 16 specific items in the Staff Study Report (pages 175-176, 1992 Presbytery Minutes) to the position descriptions was sustained.  
 The position description for the Executive Presbyter was approved. Motion was made and seconded that presbytery adopt the position description for the Associate Executive Presbyter.  
 Motions to amend the position description to make it specific as to the areas and committees the AEP will work with were defeated. Moderator Van Til ruled that the previous motion to attach the 16 items from the Staff Study report to the position descriptions was out of order and the 16 items are not a part of the position description being debated.  
 Motion to approve the Associate Executive Presbyter position description was defeated.  
 Motion to approve the Associate Executive Presbyter position description with the addition of the 16 items from the Staff Study report was sustained.

**FOR INFORMATION**

1. Following conversation with the support staff, Friday mornings have been designated as "Please do not disturb the Staff" time. A group of volunteers will be trained for answering the phones, allowing the staff to do filing and other paper work which accumulates through the week.

Moderator Van Til recognized and welcomed the confirmation class from Troy, First.

**C. COMMITTEE ON NOMINATIONS**

Paul Winslow reported for the Committee on Nominations. He stated that the committee is seeking persons to serve on the committees of presbytery and council. Following opportunity for nominations from the floor, motions were sustained to elect the following persons:

COMMITTEE ON MINISTRY

Class of 1993	Rev. Bruce Rigdon	
Class of 1995	Elder William Slade	Plymouth, First

COMMITTEE ON OUTDOOR MINISTRIES

Class of 1993	Rev. Bruce George	
Class of 1993	Rev. Gary Coppedge	
Class of 1994	Bruce Compton	Birmingham, Northbrook
Class of 1994	George Edwards	Drbrn, Cherry Hill
Class of 1995	Elder William Speer	Milan, Peoples
Class of 1995	Ed Judd	Plymouth, First
Class of 1995	Richard Hoerner	Plymouth, First

COMMITTEE ON EDUCATION AND NURTURE

Class of 1993	Rev. Kathryn Thoresen	
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COMMITTEE ON RACIAL ETHNIC CONCERNS

Class of 1995	Elder Harold Stein	Detroit, St. John's
Class of 1995	Elder Maria Ford	Detroit, St. John's
Class of 1995	Elder Evelyn Gehres	Birmingham, First

THEOLOGY AND WORSHIP COMMITTEE

Class of 1995	Rev. Randolph Cullen	
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COMMITTEE ON SESSION RECORDS

Class of 1994	Elder Rudy Sell	Farmington, First
Class of 1994	Elder Tom LeCureaux	Royal Oak, Starr
Class of 1994	Elder Barbara Webb	Royal Oak, Staff
Class of 1994	Sue Tabaka	Livonia, St. Paul's

COMMITTEE ON PLANNING AND STRUCTURE

Class of 1995	Elder Kenneth Glide	Farmington, First
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COMMITTEE ON PREPARATION FOR MINISTRY

Class of 1993	Elder Howard Borgman	Port Huron, First
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COMMITTEE ON CHURCH STRATEGY

Class of 1995	Elder Hugh Harsha	Plymouth, First
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PROPERTY AND INVESTMENTS COMMITTEE

Class of 1993	Elder Lloyd Sherwood	Blmfld Hills, Kirk
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COMMITTEE ON EVANGELISM

Class of 1995	Rev. Lesley Shoup	
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COMMISSIONERS TO SYNOD ASSEMBLYClass of 1993

	Rev. John Harris	
YAD	Dean Beckstein	South Lyon, First

Class of 1995

	Rev. Peter Bower	
	Rev. Anna Marie Austin	
	Elder George Bousquette	Sterling Hts., Utica
	Elder Artheillia Thompson	Detroit, Westminster

D. COMMITTEE ON PREPARATION FOR MINISTRY

Leland Seese reported for the committee.

1. ANNUAL CONSULTATIONS. CPM reported that Greg Wortley, has had an annual consultation and that the committee voted to continue him as a candidate under the care of the Presbytery.
2. ENROLL AS INQUIRER. Upon recommendation of CPM Presbytery sustained a motion to enroll Linda Holdredge, a member of the Grosse Pointe Memorial Church, as an inquirer.
3. ORDINATION. Upon recommendation of CPM, presentation of a statement of faith, and opportunity being given for questions from the presbytery, a motion was sustained that the presbytery ordain Lynne Kogel and enroll her as a member of presbytery upon ordination.

E. COMMITTEE ON MINISTRY

William Schram reported for Committee on Ministry. Motions were sustained that Presbytery:

1. Transfer the Rev. Daniel Little to Heartland Presbytery, effective April 16, 1993, that he may accept the call of the Covenant Presbyterian Church in Kansas City.
2. Grant the status of Honorably Retired to the Rev. Carl Geider, effective July 31, 1993, pending the approval of the congregation of First Church, Ann Arbor.

## PRESBYTERY MINUTES, APRIL 27, 1993, page 4

3. Dissolve the pastoral relationship between the Rev. Charles R. MacDonald and Kirk in the Hills Church, Bloomfield Hills, effective September 30, 1993, and grant the status of Honorably Retired to Mr. MacDonald, pending action of the congregation.
4. Appoint the Rev. Larry Austin Moderator of the Session of Heritage Church, St. Clair Shores.
5. Approve the request of the Session of Greenfield Church, Berkley, that the Rev. Roland Keebler become a Parish Associate, without remuneration, except for automobile expenses.
6. Enroll the Rev. Rosalie Glover as a member of Presbytery upon receipt of her credentials from the Presbytery of Cincinnati and at that time appoint her Moderator of First Church, Pontiac.
7. Approve the following honorarium for Supply Preaching: \$75 for a single service; \$100 for two services; plus \$.28 per mile for travel.
8. The committee presented a draft of the Presbytery of Detroit Sexual Misconduct Policy for first reading.
9. Approve the following Commission to ordain Lynne Kogel, Clergy: David Noel Freedman; Bruce Rigdon and Nile Harper, Elders: Larry Van Til, Moderator (Grosse Pointe Memorial); Marjorie Richards, (Lake Shore Church, St. Clair Shores.)
10. Approve Commission to install the Rev. Ronald Byars as pastor of Birmingham, First, on May 23, 1993 at 4 pm., Elders: Douglas Priddy, (Allen Park); Bruce Wagner, (Birmingham, First); Clergy: the Revs. Robert Crilley, Louise Westfall, Murray Blackadar, and also enroll as a corresponding member of Presbytery, the Rev. Howard Radcliff, a regional minister in the Ohio Region of the Christian Church of the Disciples of Christ.
11. Approve the dissolution of the Associate Pastor relationship of the Rev. Gary Coppedge and the Orchard Lake Community Church effective April 18, 1993, with the following terms:  
     salary, housing, and pension continue through July 31, 1993,  
     a \$875 payment and renegotiation of housing loan  
     and name him a member at-large.
12. Grant permission for the Rev. Sherwood W. Anderson, a member of the Cincinnati Presbytery, to labor in the bounds of the Presbytery of Detroit.

The committee reported the following actions taken under the authority granted to them:

1. Approved the contract between First Church, Pontiac, and the Rev. Rosalie Glover for six months, effective March 29, 1993, with the following annual terms: Salary \$28,800; Value of Manse \$9,000; Utilities \$2,100; Social Security \$3,101; Travel/Business Expense \$2,400; Study allowance \$500; Furnishings \$640; Full pension and Medical deductible as specified by Board of Pensions; One month vacation and 2 weeks study leave. Contract may be terminated by the session or the presbytery on one month's notice; Rev. Glover may terminate the agreement with one month's notice and forfeiture of any payment beyond that period.
2. Approved part-time Student Supply (to become Stated Supply upon ordination) Associate contract between Rosedale Gardens Church, Livonia, and Ruth Billington for 12 months, effective April 1, 1993. This is a one-quarter time position. Annual terms are: Salary and housing \$5,842; Social Security \$447; Travel \$.24/mile; Study allowance \$100; Full pension and medical deductible as specified by Board of Pensions; One month vacation and 2 weeks study leave, pro-rated to the part-time position. Contract may be terminated by the session or presbytery on one month's notice. Mrs. Billington may terminate the agreement with one month's notice and forfeiture of any payment beyond that period.
3. Extended the Interim Pastor contract between First Church, Mt. Clemens, and the Rev. Paul Yutzy for six months, effective



PRESBYTERY MINUTES, APRIL 27, 1993, page 5

March 24, 1993, with the following terms: Salary \$28,500; Housing allowance \$11,700; Rent/utilities \$7,000; Social Security \$3,075; Professional reimbursement \$4,800; Study leave reimbursement \$840; Full major medical, pension, disability; Medical Deductible \$2,011; one month vacation, including 4 Sundays; 2 weeks study leave per year, both pro-rated over the life of the contract.

4. Approved the Interim Pastor contract between Northbrook Church, Birmingham, and the Rev. Sherwood W. Anderson for 12 months effective March 29, 1993, with the following terms: Salary \$29,000; Housing \$14,500; Social Security \$3,328; Travel \$2,000; Study allowance \$1,500; Full pension; One month vacation, including 4 Sundays, 2 weeks study leave per year, both pro-rated over the life of the contract.

New members were welcomed to the presbytery and presbytery buddies were assigned to each new pastor.

Vice-Moderator Peter Smith assumed the moderating of the meeting.

#### F. TRUMBULL AVENUE COMMISSION

John Sefcik reported for the Commission. A motion was sustained to dissolve the Trumbull Avenue Presbyterian Church Administrative Commission upon formation of a session, and to permit the congregation to proceed with the election, training and installation of elders and deacons.

#### IV. ORDER OF THE DAY-ALMA COLLEGE

Jan Holmes introduced Dr. Alan Stone, president Alma College who gave a report of the activities and state of Alma College. He reported that the new performing arts center will open in the fall of 1993. Dr. Stone reported that Alma has strengthened its relations with the Presbyterian Church.

#### V. REPORT OF THE EXECUTIVE PRESBYTER

Executive Presbyter Gehres reported that there is a new software package (EASE) available through the presbytery office for congregations to borrow and try out. It has been developed to enable easier maintaining of church records.

Mr. Gehres reported on the transitions faced at all levels in the church: The presbytery is undergoing a transition with the adoption of a new staffing design and position descriptions which go with that design. The Synod of the Covenant is experiencing transition with new by-laws, a new structure, a new staff design and a new design for mission. The General Assembly faces transition with a restructuring of the national level. The General Assembly Council has adopted, and sent on to the Assembly meeting in Orlando, the recommendations of the Shape and Form Task Force: That there be three primary units of the GA: 1) Congregational Development; 2) National Ministries; and 3) Global Ministries. Staff will be reduced by between 125 and 175 positions. Budget limits are set for 1994; the budget must be reduced by seven and a half million dollars.

These are trying times of transition for all governing bodies. Presbyters were encouraged to support with prayer those who serve in governing body positions.

Mr. Gehres reported two success stories. The Theology and Worship Committee sponsored Symposium on Assisted Suicide had more than 100 persons in attendance. The Grandale Presbyterian Church of the Master celebrates the rebuilding of their facility after a fire a year ago. In particular, the gym will allow the congregation to continue a basketball outreach program in the community.

PRESBYTERY MINUTES, APRIL 27, 1993, page 6

## VI. REFLECTIONS ON MINISTRIES OF PRESBYTERY

### A. EVANGELISM COMMITTEE

Richard Danielak reported for the committee. Details were shared for programs and workshops that the committee is sponsoring. Mr. Danielak presented certificates to representatives from churches who have adopted the Commitment to Evangelism: Crossroads, Walled Lake; Howell, First; Milan, Peoples.

Ken Kaibel introduced Tom Kurtz, from Howell, First to report on a very successful advertising project during Advent in 1992. The campaign was partially funded by a \$600 grant from the Evangelism Committee of the presbytery.

### B. MISSION INTERPRETATION AND STEWARDSHIP COMMITTEE

Francile Anderson reported on mission opportunities. It is time to sign up for the 1994 Mission Yearbook for Prayer and Study and also for Month-of-Mission (October) speakers. Mrs. Anderson introduced Dr. Stan and Mary Hoffman who reported on the 1% Theological Education Fund; 2000 of 11,500 congregations in the PC(USA) have contributed to the Fund.

Tom Fearnside requested that the Presbyters read and study the Presbytery of Detroit 1992 Mission Giving and Per Capita Report

Charles McCloskey spoke on the need to encourage members of congregations to make wills. He recommended two booklets (How to Make Your Will and Making a Personal Record) for distribution on Wills Emphasis Sunday.

### C. ECUMENICAL DECADE CHURCHES IN SOLIDARITY WITH WOMEN 1988-1998

Barbara Gepford recommended the document from the "Women's Human Rights Convention" which was distributed. Churches have been challenged to share in women's struggles and to create a healing, reconciling and empowering ministry as women's agendas become the churches' agendas during the Ecumenical Decade. Ken Smith explained how the paper, "The Convention on The Elimination of All Forms of Discrimination Against Women," has and has not been owned and implemented by the nations of the world.

### D. COMMITTEE ON RACIAL ETHNIC CONCERNS

Sammie Solomon introduced Tony Patrick who spoke on The Endangered Black Male. The Synod of the Covenant has scheduled three hearings on the issue. One hearing will be held in Detroit on September 10-11, 1993, at Trinity Community Presbyterian Church. The four areas that will be covered are: health, education and culture, economics and the justice system.

## VII. SHARING OUR LIFE: EXPERIENCES, JOYS, CONCERNS

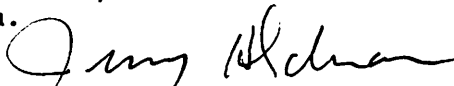
The joys and concerns of the members and churches of presbytery were lifted up and shared.

## VIII. ADJOURNMENT

There being no further business to come before the Presbytery, the meeting was adjourned by vice-moderator Smith at 9:00 p.m. with prayer that included joys, concerns and work of the presbytery.

The next stated meeting of the presbytery will convene Tuesday, May 25, 1993, at the Jefferson Avenue Presbyterian Church, Detroit, at 5:30 pm.

ATTEST:

  
JENNY H. SCHRAM, Stated Clerk  
MARDRED SMITH, Recording Clerk

### ATTACHMENT ONE: THE ROLL

- APPENDIX A: ELDER EQUALIZATION
- APPENDIX B: COUNCIL MINUTES, MARCH 9, 1993
- APPENDIX C: COUNCIL MINUTES, APRIL 13, 1993
- APPENDIX D: EXECUTIVE PRESBYTER POSITION DESCRIPTION
- APPENDIX E: ASSOCIATE EXECUTIVE PRESBYTER POSITION DESCRIPTION

## A. SUMMARY OF THE ROLL

## ROLL OF PRESBYTERY FOR April 27,1993

CHURCHES: of 93 churches, 78 were represented and 15 were not.

COMMISSIONERS: of 178 eligible commissioners, 130 enrolled, and 48 did not.

OTHER ELDERS (Officers, Members of Council):

Of 21 total 17 were present, of whom 1 was counted as a commissioner, leaving 16 as the unduplicated count. 3 were excused and 1 was absent.

MINISTERS: Of the 232 ministers on the combined rolls of active members and members-at-large, 102 were present, 74 were excused and 56 were absent.

## SUMMARY: VOTING MEMBERS PRESENT

130 Elder Commissioners + 16 Other Elders  
+ 102 Ministers = 248 voting members present

CORRESPONDING MEMBERS PRESENT: 4

C. ROLL OF ELDERS ON COUNCIL,  
CHAIRS OF STANDING COMMITTEES

E-WILMA DELLINGER, Treasurer  
P-TOM FEARNESIDE, Committee on Stewardship  
P-RICHARD GRANT, Outdoor Ministries Manager  
P-STAN KING, Property and Investments  
P-GEORGE IRWIN, Presbyterian Men  
E-TOM LECUREAUX, Outdoor Ministries  
P-RAY MAYO, Staff Services  
E-RUTH MCKINNON, Presbyterian Women  
P-SALLY RANKIN, Staff Services  
P-MICHAEL RICE, Budget and Finance  
P-DOROTHY SEABROOKS, Committee on Representation  
P-JEROME SEATON, Budget and Finance  
P-JOHN SEITZ, Budget and Finance  
P-WARDRED SMITH, Planning and Structure  
P-SAMMIE SOLOMON, Committee on Racial Ethnic Concerns  
P-MARY ANN STANDING, Administrator for Business Affairs  
P-LARRY VAN TIL, Vice-Moderator  
P-KATHERINE VERNON, Theology and Worship  
P-BERNARD WALKER, Budget and Finance  
A-RONALD WALLIS, Property and Investments  
P-PAUL WINSLOW, Committee on Nominations

## E. ROLL OF CORRESPONDING MEMBERS

ANDERSON, SHERWOOD W. (Cincinnati Presbytery)  
GLOVER, ROSALIE (Cincinnati Presbytery)  
JOHNSON, KEVIN (Baptist Convention)  
YOUNG, GWEN (United Church of Christ)

B. ROLL OF CHURCHES AND COMMISSIONERS

ALLEN PARK, Allen Park.....1	MARIE BRUNELLE	DETROIT, Hope.....1	DORIS CAMPBELL	NOVI, Faith.....1	CONNIE L. ISBELL
2	DEAN GETTEHY	2	MARGARET SIMMONS	2	SUSAN E. MCVAY
3	RICHARD MARTEL	DETROIT, Jefferson Avenue.....1	MARIKKE ALLEN	ORCHARD LAKE, Community.....1	BERNICE RYNDERS
4	GERTRUDE ROGERS	2	KEVIN BASS	PLYMOUTH, First.....1	E.H. JUDD
5	LYNN FERGUSON	DETROIT, Redford.....1	FRANK HEATH	2	MARY HEID
1	SHARON BREVOORT	2	ELIZABETH BOW	PONTIAC, First.....1	CAROLYN QUINN
1	MARTHA KREBBIEL	DETROIT, Southwest.....1	MARY ANNE GIBSON	2	THOMAS DUFFIELD
2	BEN VAN TUYL	DETROIT, St. John's.....1	JAMES L. SHIRLEY	PONTIAC, Joslyn Avenue.....1	FRANCES HOISINGTON
3	RUTH BARNARD	2	T. JEFFERSON HARBURY	PORT HURON, First.....1	HOWARD BORGHAN
4	LINDA SPECK	DETROIT, Trinity Community.....1	STANLEY EDWARDS	2	DORIS POCHODYLO
1	HELEN H. WEST	DETROIT, Trumbull Avenue.....1	MARTHA SINGLEY	PORT HURON, Lakeshore.....1	not represented
1	STAN HOFFMAN	DETROIT, Westminster.....1	FRANCES WARLEY	PORT HURON, Westminster.....1	GEORGE E. ROY
1	JOHN HAYNES	2	NANCY TABOR	REDFORD, St. James.....1	not represented
1	CONNIE ETTER	3	GREGORY SNOW	ROCHESTER, University.....1	SALLY BONETTI
1	GERALD O. CHURCH	DETROIT, Woodward/Covenant.....1	not represented	2	NANCY BEAUCHAMP
1	SUSAN FRAZIER	DRAYTON PLAINS, Community.....1	GARY R. PIKE	ROSEVILLE, Erin.....1	JOANNE LATHAM
2	JAN POTTER	EASTPOINTE, Covenant.....1	BOB PFLAUM	2	GEORGE MACALLISTER
1	BILL TRAVIS	ECORSE, Ecorse.....1	GLADYS LIZAK	ROYAL OAK, Christ Memorial.....1	MARION REDHEAD
2	ART ROSE	FARMINGTON, First.....1	JERRY HOWE	ROYAL OAK, First.....1	MICHAEL ROBERT
1	VAL CORRADI	2	ED DAVIS	ROYAL OAK, Hope Korean.....1	not represented
2	BILL ROBINSON	PERNDALE, Drayton Avenue.....1	PAUL COMMISSIONG	ROYAL OAK, Starr.....1	JOHN KIVACOTE
3	MARIAN DRESSLER	2	RON LYNN	SALINE, First.....1	not represented
4	PAT STANTON	FRASER, Peace.....1	NANCY VENTIMIGLIA	SHELBY TOWNSHIP, St. Thomas.....1	not represented
5	BOB FREDERICKS	GARDEN CITY, Garden City.....1	JACK GIBBS	SOUTH LYON, First.....1	not represented
6	GARNET SPARKS	2	HERMAN BERSAND	SOUTHFIELD, Korean.....1	SE RO KWAK
1	GEORGE K. OTTO	GROSSE ILE, Grosse Ile.....1	VICKI UDAY	2	CHOON K. LEE
1	MARY BROWN	2	NANCY PINKERTON	SOUTHFIELD, Southfield.....1	MARILYN DRAKE
1	not represented	GROSSE POINTE, Memorial.....1	JOHN STRADER	2	GREG FRIEHL
1	PHYLLIS HUNT	2	BRUCE VICK	ST. CLAIR SHORES, Heritage.....1	WILMA HONTLE
2	TOM BRADY	3	KEVIN O'BRIEN	ST. CLAIR SHORES, Lake Shore.....1	CONNIE PALMER
1	MICHAEL VAN HAVERBECK	4	DICK SUTHERLAND	2	MARJORIE RICHARDS
1	MARJORIE WARNER	5	CYNTHIA HEMPSTEAD	STERLING HEIGHTS, Utica.....1	not represented
2	MARY MARTINI	GROSSE POINTE WOODS, Woods.....1	DON REILLY	TAYLOR, Southminster.....1	JIM OLSON
3	JOHN HOLDEN	2	EDWARD CHASE	TROY, First.....1	BOB JACKSON
4	JOHN C. SEITZ	3	C.D. HONKANEN	2	CATHERINE K. MARTINEZ
1	JIM MCCREADIE	HIGHLAND PARK, Park.....1	MARIE J. HUGHELEY	TROY, Northminster.....1	PAUL KENNEDY
1	ALICE WRIGHT	HOWELL, First.....1	RONALD DE VRIES	WALLED LAKE, Crossroads.....1	not represented
1	VIVIAN GLENN	2	JACK COLE	WARREN, Celtic Cross.....1	GARY D. COLLINS
2	OPELTON PARKER	LINCOLN PARK, Lincoln Park.....1	CAROL HORN	WARREN, First.....1	JACK WIDGER
1	ADRIENNE ADAMS	LIVONIA, Rosedale Gardens.....1	not represented	WATERFORD, Atonement.....1	not represented
2	BEVERLY KNOX	LIVONIA, St. Paul's.....1	JOYCE BARTON	WATERFORD, Lakeland.....1	LORRAINE JOHNSON
1	SUE HESSNER	2	DON KELLAR	WAYNE, First.....1	STEPHEN R. SHUSTER
1	JOHN GOODENOW	LIVONIA, St. Timothy's.....1	TIMOTHY WHITE	WEST BLOOMFIELD, Church/Savior..1	ANN SCHEEL
1	not represented	MILAN, Peoples.....1	VANCE MCCRUMB	WESTLAND, Kirk of Our Savior....1	not represented
1	AINEE MORAN	MILFORD, Milford.....1	DARRELL IZZARD	WHITE LAKE, White Lake.....1	MARGE ARVIDSON
2	WILLIAM JOHNSTONE	2	JIM GIBSON	WYANDOTTE, Wyandotte.....1	CHARLES P. RICE
1	ROY A. BUDA	MT. CLEWENS, First.....1	TOM DAVIES	YPSILANTI, First.....1	not represented
1	JERRY L. FRAZIER, JR.	2	JOSEPH MOORE		
		NORTEVILLE, First.....1	GENE BUCHAN		
		2	DON HAPFNER		

D. MINISTER'S ATTENDANCE:  
ACTIVE ROLL AND MEMBERS AT LARGE

E-ABBOTT, DAVID W.  
E-ALBRECHT, GLORIA  
E-ANDERSON, JAMES P.  
P-ANKRUM, MARTIN  
P-AUE, CRAIG  
E-AUSTIN, ANNA MARIE  
E-AUSTIN, LARRY  
E-BAILEY, CLOVER  
P-BAILEY, WENDY S.  
P-BAKER, GARETH D.  
E-BALIAD, ALFREDO E.  
P-BARTKO, JOHN D.  
P-BEATES, JAMES  
A-BENEDICT, IVAN L.  
P-BLACKADAR, MURRAY S.  
P-BLAIR, HICKEY RAY  
P-BOEVE, PETER  
P-BOHLMAN, KELLIE  
P-BOONE, RUTH ELIZABETH  
A-BOUSQUETTE, PAUL  
P-BOWER, PETER  
A-BRAND, J. KENNETH  
P-BRASURE, LLOYD  
P-BYARS, RONALD  
P-CALDWELL, MARK  
P-CAMPBELL, VERN R.  
E-CANNON, JAMES A., SR.  
E-CANTRELL, CHRISTINE  
A-CAPPS, HARRY  
A-CARTER, DOUGLAS D.  
E-CASTER, JOHN  
E-CATER, LAWRENCE H.  
P-CHAMBERLAIN, LAWRENCE A.  
P-CHAMBERS, JAMES C.  
P-CHOI, IH SOON  
E-CHOI, SEUNG KOO  
A-CLYDE, J. DOUGLAS  
A-COBLIGH, GERALD R.  
A-COLON, LOIS  
P-CONLEY, JAMES H.  
A-COPPEDGE, GARY  
A-COTTER, LEE H.  
P-COWDEN, CLARK  
P-COWLING, NEIL D.  
P-CRILLEY, ROBERT H.  
A-CROSS, PAUL D.  
P-CULLEN, RANDOLPH

P-CURLEY, CHARLES J.  
P-CUSHNE, RICHARD  
P-DANIELAK, G. RICHARD  
P-DAVIDSON, CHARLES H., JR.  
E-DEWISON, JILL R.  
E-DEHNIS, WARREN  
P-DENTON, GRETCHEN  
A-DICKSON, ROBERT L.  
A-DOTSON, PAUL R.  
A-DOUGLAS, GARY  
P-DRAVES, HANCY A.  
P-DUNCAN, THOMAS  
E-DYKSTRA, CRAIG R.  
E-EGGEBEEN, THOMAS  
A-ELLENS, J. HAROLD P  
A-FERRY, WILLIAM H.  
E-PESTA, DANIEL K.  
E-FLOWERS, DONALD C.  
P-FOLEY, MICHAEL  
E-FONPARA, MICHAEL  
A-FORSYTH, E. DICKSON  
A-FOSTER, JOHN  
P-FRANCIS, RAPHAEL B.  
E-FREDESELL, HAROLD F.  
A-FREEDMAN, DAVID NOEL  
P-FUERSTENAU, WILLIAM J.  
E-FURNEISTER, ANNE E.  
A-GABEL, PETER W.  
P-GERES, EDWARD D., JR.  
E-GRIDER, CARL R.  
P-GRISSINGER, HARRY L.  
E-GEORGE, BRUCE  
P-GEPPORD, WILLIAM G.  
P-GERE, BREWSTER H., JR.  
A-GIEDINGHAGEN, MARC A.  
E-GILLETTE, GEORGE F.  
E-GILLIS, PAUL H.  
P-GLENN, LAWRENCE T.  
P-HAMILTON, BRIAN  
P-HANNA, J. RICHARD  
P-HANNA, RAPAAT  
P-HARLEY, DOUGLAS  
P-HARP, WILLIAM S.  
A-HARPER, F. NILE  
P-HARRIS, R. JOHN  
P-HARTLEY, THOMAS  
E-HAWLEY, RALPH J.  
P-HAZELTON, PHILIP H.  
A-HEINRICH, THOMSON K.  
A-HELMKE, BENJAMIN L.

P-HENDERSON, RICHARD J.  
A-HENRY, MILTON  
E-HERSHEY, GALEN E.  
A-HILLEGONDS, WILLIAM C.  
A-HOCKEY, ARTHUR WILLIAM  
E-HORSTMAN, HENRY E.  
E-HSU, SAMUEL (SHEN-HUNG)  
P-IBRIE, A. DALE  
P-IRWIN, PAUL  
E-JANSSEN, ANDREW L.  
A-JONES, VIRGIL L.  
P-KATBEL, KENNETH  
P-KAUFMAN, MYRON J.  
P-KEEBLER, ROLAND E.  
P-KERR, DEBORAH  
P-KESLER, JAMES W.  
P-KIGHT, WILLIAM  
E-KIM, BOK SUN  
E-KIM, T. ANDREW  
A-KIND, GEORGE E.  
E-KIRKMAN, THOMAS H., JR.  
E-KNUDSEN, RAYMOND  
P-KOSTER, EDWARD  
P-KREHBIEL, DAVID E.  
E-LAMBERT, ROY P.  
A-LAMPE, WILLARD V.  
E-LANE, W. BEN  
A-LARSON, ROBERT F.  
P-LEWIS, CLAUDIA  
E-LINDSEY, ROBERT I.  
A-LINDVALL, MICHAEL  
E-LISTER, KENNETH D.  
E-LUNLEY, RAYMOND W.  
A-MABEE, CHARLES  
P-MACDONALD, CHARLES RAY  
A-MACDONALD, JOSEPH R.  
A-MACINNES, JOHN D.  
E-MAGEE, PHILIP R.  
E-MARLOW, ROBERT J.  
E-MARVIN, FRANK C., JR.  
E-MATHER, JOHN C.  
E-McCLINTON, SANDRA LEE  
P-McCLOSKEY, CHARLES E.  
E-McCLOSKEY-TURNER, CATHARINE  
P-McCONNELL, ROBERT C.  
A-McCRACKEN, JAMES  
A-McINTYRE, DEWITT T.  
P-McINTOSH-SMITH, KATHERINE  
E-McLAREN-SAAD, JENNIFER  
E-McLEISTER, WILLIAM, II

A-MECOUCH, JOHN R.  
P-MEESTER, DELMAR L.  
P-MELDE, STEVEN P.  
P-MIKOSKI, GORDON  
P-MIKOSKI, NANCY  
P-MILFORD, RICHARD J.  
A-MISELER, JOHN  
P-HOORE, PETER  
A-MORRISON, ANV  
P-MUENCH, DONALD L.  
P-MURRAY, STEPHEN A.  
E-MEIGH, KENNETH G.  
A-MEPSTAD, DONALD  
E-NICHOLS, NEETA  
P-NOBLE, DAVID  
P-NOBLE, JANET  
P-NORMAN, DIANE SHALLEY  
P-ORR, ROBERT C.  
P-OWEN, DAVID  
A-PAINTER, RANDALL  
A-PALMER, P. WILLIAM  
P-PATRICK, ANTHONY  
P-PETERS, RICHARD J.  
E-PEPETERSON, LEROY J.  
P-POISSON, RUTH  
A-POLKOWSKI, WILLIAM  
E-PRICE, MICHAEL T.  
A-PRUES, LOUIS J.  
A-QUI, JOHN YUN KHONG  
E-RAHSEY, GEORGE W.  
E-RATCLIPPE, ALBERT H.  
E-FRIEKER, WILLIAM J.  
P-RIGDON, V. BRUCE  
A-RODKEY, JOHN  
E-RUNSEY, WILLIAM J.  
P-RUSSELL, JAMES P.  
E-SCHAEPER, ANNE M.  
P-SCHRAM, JENNY H.  
P-SCHRAM, WILLIAM C.  
P-SEESE, LELAND  
P-SEFCIK, JOHN K.  
A-SRITZ, CRAIG  
P-SHARPLESS, LARRY D.  
P-SHERWIN, DAVID W.  
E-SHERWOOD, REBECCA  
E-SHIE, SHENG-TO  
E-SHOOK, JOSEPH WILLIAMS  
P-SHORT, ROBERT  
P-SHOUP, LESLEY I.  
P-SHOUP, ROBIN W.

E-SIAS-LEE, LAURA  
E-SIMONS, SCOTT W.  
P-SMITH, BRYAN DEAN  
A-SMITH, J. CYRUS  
P-SMITH, PETER C.  
P-SMITH, THOMAS  
P-SMYDER, RUTH MILLER  
E-SOEHL, HOWARD  
E-SOMMERS, CHARLES A.  
E-SOMMERBURG, JANET  
P-STEEL, WILLIAM L.  
A-STONE, GENE  
A-STONE, JOHN H.  
A-STRIBBE, RALPH  
A-SUNDERMAN, HUBERT L.  
E-SUTTON, PAUL  
E-ASHEET, GEORGE R.  
E-TABOR, WILLIS C.  
A-TAYLOR, MACKAY  
A-TAYLOR THEODORE D., II  
E-TERPSTRA, GENE J.  
P-THOMAS, MARK P.  
P-THOMPSON, LOUIS S.  
E-THORESEN, KATHRYN R.  
E-TULL, ROBERT W.  
P-VAN LEBVEN, GEORGE  
E-VAN SLUIJS, HENDRICK A.  
E-AVERNON, CANDASU  
P-WESTFALL, LOUISE F.  
E-WILLIAMS, RICHARD H.  
P-WILSON, JEFFREY  
P-WOOD, CAROL  
A-WOODRUFF, LAURENCE N.  
E-YUTZY, PAUL  
P-ZIEGLER, JACK T.

ELDER COMMISSIONER EQUALIZATION MAY 1993 - APRIL 1994

A	B	C	D	E	F	G
COMMISSIONERS TO WHICH EACH CHURCH IS EN- TITLED AFTER EQUALIZATION	LOCATION, CHURCH	COMMISSIONERS TO WHICH EACH CHURCH IS EN- TITLED BEFORE EQUALIZATION	MEMBERSHIP OF CAUCASIAN MAJORITY CHURCHES	MEMBERSHIP OF ETHNIC/ RACIAL MINORITY CHURCHES	REPRESENTA- TION RATIO BEFORE EQUALIZATION (D/C OR E/C)	ADDITIONAL COMMISS- SIONERS TO EQUALIZE
5	ALLEN PARK, ALLEN PARK	4	1769		442	1
1	ANN ARBOR, CALVARY	1	136		136	
5	ANN ARBOR, FIRST	4	1864		466	1
1	ANN ARBOR, NORTHSIDE	1	60		60	
2	ANN ARBOR, WESTMINSTER	1	468		468	1
1	AUBURN HILLS, AUBURN HILLS	1	257		257	
1	BELLEVILLE, BELLEVILLE	1	148		148	
1	BERKLEY, GREENFIELD	1	186		186	
5	BIRMINGHAM, FIRST	4	1901		475	1
3	BIRMINGHAM, NORTHBROOK	3	1155		385	
6	BLOOMFILED HILLS, KIRK/HILLS	5	2739		548	1
2	BRIGHTON, FIRST	2	767		383	
2	CANTON, GENEVA	1	438		438	1
1	CLARKSTON, SASHABAW	1	94		94	
1	CLINTON TWP, PEACE	1	214		214	
1	DEARBORN HTS, ST. ANDREW'S	1	251		251	
3	DEARBORN, CHERRY HILL	2	966		483	1
1	DEARBORN, DEARBORN WOODS	1	192		192	
4	DEARBORN, FIRST	3	1222		407	1
1	DEARBORN, LITTLEFIELD	1	232		232	
2	DETROIT, BROADSTREET	1		166	166	1
2	DETROIT, CALVARY	1		164	164	1
1	DETROIT, CALVIN (WEST)	1	180		180	
1	DETROIT, CALVIN EAST	1	207		207	
1	DETROIT, FIRST	1	90		90	
2	DETROIT, FORT STREET	2	647		323	
2	DETROIT, GRANDALE/MASTER	1		116	116	1
2	DETROIT, GRATIOT AVE	1		67	67	1
2	DETROIT, HOPE	1		230	230	1
2	DETROIT, JEFFERSON AVENUE	1	478		478	1
2	DETROIT, REDFORD	2	586		293	
1	DETROIT, SOUTHWEST	1	151		151	
2	DETROIT, ST. JOHNS	1		274	274	1
2	DETROIT, TRINITY COMMUNITY	1		238	238	1
2	DETROIT, TRUMBULL AVE	1		54	54	1
3	DETROIT, WESTMINSTER	2	836		418	1
1	DETROIT, WOODWARD/COVENANT	1		210	210	
1	EASTPOINTE, COVENANT	1	86		86	
1	ECORSE, ECORSE	1	185		185	
2	FARMINGTON, FIRST	2	623		312	
1	FERNDALE, DRAYTON AVE	1	369		369	
1	FORT GRATIOT, LAKESHORE	1	126		126	
2	GARDEN CITY, GARDEN CITY	1	413		413	1
2	GROSSE ILE, GROSSE ILE	2	620		310	
6	GROSSE POINTE MEMORIAL	5	2425		483	1
3	GROSSE POINTE WOODS	2	857		428	1
2	HIGHLAND PARK, PARK UNITED	1		81	81	1
2	HOWELL, FIRST	2	574		287	
1	LINCOLN PARK, LINCOLN PARK	1	285		285	

A	B	C	D	E	F	G
COMMISSIONERS TO WHICH EACH CHURCH IS EN- TITLED AFTER EQUALIZATION	LOCATION, CHURCH	COMMISSIONERS TO WHICH EACH CHURCH IS EN- TITLED BEFORE EQUALIZATION	MEMBERSHIP OF CAUCASIAN MAJORITY CHURCHES	MEMBERSHIP OF ETHNIC/ RACIAL MINORITY CHURCHES	REPRESENTA- TION RATIO BEFORE EQUALIZATION (D/C OR E/C)	ADDITIONAL COMMISS- IONERS TO EQUALIZE
2	LIVONIA, ROSEDALE GARDENS	2	670		335	
3	LIVONIA, ST. PAUL'S	3	1045		348	
1	LIVONIA, ST. TIMOTHY'S	1	163		163	
1	MILAN, PEOPLES	1	328		328	
2	MILFORD, MILFORD	2	586		293	
2	MT. CLEMENS, FIRST	2	683		341	
3	NORTHVILLE, FIRST	2	968		484	1
2	NOVI, FAITH COMMUNITY	1	483		483	1
4	ORCHARD LAKE, COMMUNITY	3	1248		416	1
3	PLYMOUTH, FIRST	3	1210		403	
2	PONTIAC, FIRST	2	608		304	
1	PONTIAC, JOSLYN AVE	1	104		104	
2	PORT HURON, FIRST	2	530		265	
1	PORT HURON, WESTMINSTER	1	112		112	
1	REDFORD, ST. JAMES	1	241		241	
3	ROCHESTER, UNIVERSITY	2	979		489	1
2	ROSEVILLE, ERIN	1	406		406	1
1	ROYAL OAK, CHRIST MEMORIAL	1	207		207	
6	ROYAL OAK, FIRST	5	2031		406	1
1	ROYAL OAK, HOPE KOREAN	1		33	33	
1	ROYAL OAK, STARR	1	232		232	
1	SALINE, FIRST	1	316		316	
1	SHELBY TWP, ST. THOMAS	1	289		289	
1	SOUTH LYON, FIRST	1	211		211	
3	SOUTHFIELD, KOREAN METRO	2		576	576	1
2	SOUTHFIELD, SOUTHFIELD	1	486		486	1
1	ST. CLAIR SHORES, HERITAGE	1	206		206	
2	ST. CLAIR SHORES, LAKE SHORE	2	627		313	
1	STERLING HTS., UTICA	1	335		335	
1	TAYLOR, SOUTHMINSTER	1	356		356	
1	TROY, FIRST	1	380		380	
1	TROY, NORTHMINSTER	1	258		258	
1	WALLED LAKE, CROSSROADS	1	212		212	
1	WARREN, CELTIC CROSS	1	324		324	
1	WARREN, FIRST	1	354		354	
1	WATERFORD, ATONEMENT	1	69		69	
1	WATERFORD, COMMUNITY	1	397		397	
1	WATERFORD, LAKELAND	1	112		112	
1	WAYNE, FIRST	1	82		82	
1	WEST BLOOMFIELD, CHURCH/SAVIOUR	1	165		165	
1	WESTLAND, KIRK OF OUR SAVIOR	1	265		265	
1	WHITE LAKE, WHITE LAKE	1	130		130	
1	WYANDOTTE, FIRST	1	363		363	
2	YPSILANTI, FIRST	2	592		296	
173		143	44160	2209		30
21	ELDERS ON COUNCIL, CHAIRS	21		46369		
	ELDERS TO EQUALIZE	30				
194	TOTAL ELDERS	194				
194	RESIDENT MINISTERS	194				

PRESBYTERY MINUTES, APRIL 27, 1993  
APPENDIX B

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT  
STATED MEETING  
MARCH 9, 1993

I. REPORTS OF OFFICERS

A. THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 2:40 p.m. on March 9, 1993.

Vice-Moderator Peter Smith chaired the meeting at the request of chairperson Rumsey. He began the meeting with sharing joys and concerns. Rev. Gordon Mikoski led the council in prayer.

B. THE STATED CLERK

Jenny Schram presented her report. Motions were sustained that council:

1. DOCKET. Approve the docket.
2. ENROLLMENT. Excuse all members of Council who asked to be excused.

Stated Clerk Schram enrolled the following persons including those who arrived late or left early:

SUMMARY:

Total elected voting members = 30, quorum = 16, present = 20  
Vacancies = 2; Non-voting members = 6, present = 4

VOTING MEMBERS

E-William Rumsey, Chairperson of Council  
E-Larry Van Til, Moderator of Presbytery  
P-Peter Smith, Vice-Moderator of Presbytery  
P-Katherine Vernon, Theology and Worship  
P-Peter Boeve, Theology and Worship  
P-Nancy Draves, Theology and Worship  
P-Thomson Heinrichs, Planning and Structure  
E-Mardred Smith, Planning and Structure  
P-Wilma Dellinger, Planning and Structure  
E-Richard Milford, Staff Services  
P-Sally Rankin, Staff Services  
E-Ray Mayo, Staff Services  
P-Jerone Seaton, Budget and Finance  
P-John Seitz, Budget and Finance  
P-Michael Rice, Budget and Finance  
P-Ron Wallis, Property and Investments  
P-Bernard Walker, Property and Investments  
P-Stanley King, Property and Investments  
E-Leland Seese, Committee on Prep. for Min.  
E-William Schram, Committee on Ministry  
P-Peter Moore, Committee on Metro. Mission

P-Poa Bartley, Committee on Church Strategy  
P-Craig Aue, Committee on Evangelism  
E-Poa Fearnside, Committee on Stewardship  
- VACANT, Committee on Nominations  
E-Poa LeCureaux, Committee on Outdoor Ministries  
P-Gordon Mikoski, Committee on Education and Nurture  
P-Sammie Solomon, Committee on Racial Ethnic Concerns  
P-Dorothy Seahrooks, Committee on Representation  
- VACANT, Committee on Session Records  
P-Ruth McKinnon, Presbyterian Women  
E-George Irwin, Presbyterian Men

NON-VOTING OFFICERS

P-Jenny Schram, Stated Clerk  
P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter  
P-John Sefcik, Interia Assoc. for Metropolitan Mission  
P-Don Poisson, Interia Assoc. for Education and Nurture  
E-Richard Grant, Extended Experience Education Manager  
E-Mary Ann Standing, Administrator for Business Affairs

3. MINUTES. Approve the minutes of February 9, 1993.

4. COMMUNICATIONS.

- A. In keeping with the council policy mailing labels were made available to:

Jefferson Avenue Church, send a flyer for Barber-Scotia College Choir concert

Royal Oak, First to send a letter on Serendipity Workshop  
Shelby Twp, St. Thomas, installation invitations

Motion was sustained to send a directory to Church World Service to contact churches regarding CROP, and to make labels available to an elder from Broadstreet Church to advertize a community Senior Citizen fund-raiser.

- B. Letter was received from Motor City Mania Mission committee. It was duplicated and distributed to the council.

C. THE TREASURER

Treasurer Dellinger distributed a written balance sheet. By motion duly made and seconded, it was resolved that Wilma Dellinger, Treasurer, be and is hereby authorized to execute a



Warranty Deed to Alfredo E. Baliad and Octavia P. Baliad for property described as:

Lot 54 of nash's Acres Subdivision No. 1, as recorded in liber 62 of Plats, Page 48, Oakland County Records.  
and further, that Wilma Dellinger be authorized to execute any and all legal documents necessary to effect title transfer to the subject property.

## II. COMMITTEES OF COUNCIL

### A. STEERING COMMITTEE

Peter Smith reported for the committee. Motions were sustained that council:

1. APPROVE a pre-presbytery program for May 1993 on The Church and Homosexuality. The program is to be sponsored by the Committee on Metropolitan Mission and will address issues which have arisen since the PJC ruling and actions which may be coming to the General Assembly in Orlando.
2. APPROVE the 1993 breakdown of Account #15201 Council Contingency as follows:

Council Expenses	\$1,000	Treasurer's exp.	700
Presbytery mtg. exp.	250	Ecumenical Decade	200
incl. childcare		Gifts & Flowers	500
Alban Institute member.	300	GA commissioners	550
Judicial process	7,300	Moderator's expense	200

TOTAL \$11,000

3. REQUEST \$11,000 for the 1994 budget for Account #15201, \$1,250 for the Stated Clerk's Office and \$500 for printing the directory.
4. APPROVE raising the cost of dinner from \$4.00 up to \$5.00 beginning 4/93.
5. REIMBURSE \$1,539.22 to one of the accusers against Michael Carson for counseling and related expenses not covered by health care insurance.

### B. PLANNING AND STRUCTURE

Thomson Heinrichs reported the committee is making progress on the Mission Directions for the presbytery. Over 1,000 pieces of information and comments have been collected from across the presbytery.

### C. THEOLOGY AND WORSHIP

Nancy Draves reported for the committee. Following discussion on the formation of dockets for presbytery meetings motion was sustained that council recommend to presbytery that the Steering Committee and Council be given latitude in varying the order of the presbytery docket, including Business to be Adopted by Motion and Debate.

Motion was sustained to move the scheduled Theology and Worship pre-presbytery event from May 93 to October 93.

Ms. Draves reported on upcoming workshops and experiences for ministers and church members in the presbytery.

### D. STAFF SERVICES

Sally Rankin reported for the committee on the status of the search for an Associate Executive Presbyter.

The committee distributed the Manual for Executive Staff which will be acted upon at the April meeting of council.

It was announced that following conversation with the support staff, Friday mornings have been designated as "Please do not disturb the Staff" time. A group of volunteers will be trained for answering the phones, allowing the staff to do filing and other paper work which accumulates through the week.

COUNCIL MINUTES, MARCH 9, 1992, page 3

#### E. BUDGET AND FINANCE COMMITTEE

Jerry Seaton reported for the committee. He shared his pleasure with the work of the Committee on Mission Interpretation & Stewardship and announced that 1993 General Mission funds are coming in at a good rate. He urged all committees to work on their requests for the 1994 budget. Late requests will not be considered.

#### F. PROPERTY AND INVESTMENTS

Ron Wallis reported for the committee. Omnibus motion was sustained that council:

1. Approve amending the dollar amount from \$1,042,600 to \$1,047,000 in the loan guaranty and corporate resolution for the Comerica Bank loan to the First Presbyterian Church of Northville.
2. Approve a loan from the Presbytery to the Community Presbyterian Church, Drayton Plains, in the amount of \$50,000 for facility improvements, said loan to be at 5 1/2% interest for 10 years with payments of \$542.63 per month.
3. Recommend presbytery grant permission to the First Presbyterian of Ann Arbor to lease the Lemon Chapel to the Taiwanese Christian Fellowship on Sunday afternoons weekly between the hours of 1:00 to 3:30 P.M. during the period between February 7, 1993, and June 6, 1993, at a usage fee of \$25 weekly with payment three months in advance; and recommend that the church and its tenant check with their insurance carriers to be sure the insurance will cover this increased use of the building, and if there is additional cost, it will be passed on to the tenant.
4. Grant permission to the First Presbyterian Church, Farmington, to grant right of way to the City of Farmington Hills in return for certain concessions which will be advantageous to the church.

Following discussion motions were sustained that council:

5. Recommend presbytery grant permission to the Drayton Avenue Presbyterian Church, Ferndale, Michigan to lease a portion of its real property for the purposes of worship to the Divine Peace Metropolitan Community Church for one year (maximum 3 years) at \$80-\$90 per week; and recommend that the church and its tenant check with their insurance carriers to be sure that their insurance will cover this increased use of the building, and if there is additional cost that it be passed on to the tenant.
6. Concur with the recommendation of the joint committee to deal with the request of Woodward Avenue Presbyterian Church of the Covenant referred to this committee, Committee on Ministry and Committee on Church Strategy:

That the Presbytery transfer the Woodward Avenue Church of the Covenant property to the Rev. Gary Douglas and the Woodward Avenue Protestant Church of Christ in exchange for the following:

1. That Mr. Douglas and the Woodward Avenue Protestant Church of Christ hold the Presbytery blameless for any deficiencies in the building.
2. That Mr. Douglas and the Woodward Avenue Protestant Church of Christ assume all outstanding debts, individual and corporate with the building.
3. That Mr. Douglas and the Woodward Avenue Protestant Church of Christ release the Presbytery from all claims of back wages, and all other claims against the Presbytery.
4. That Presbytery will pay back Pension Dues and absolve Mr. Douglas of any responsibility for his loan from the Presbytery.
5. All of this conditional upon Mr. Douglas renouncing the Jurisdiction of the Presbytery of Detroit, inasmuch as it would be conflict of interest to sell a building held in trust for the Presbytery to a member of the Presbytery who is establishing a congregation within another denomination.

COUNCIL MINUTES, MARCH 9, 1992, page 4

Our legal council to handle all negotiations in this matter. It was moved and unanimously approved that the directive provided us would stand as written.

7. Reaffirm the presbytery's previous action for Starr Presbyterian Church to lease worship space to the Hope Korean Presbyterian Church and recommend to presbytery that they be allowed to lease worship space to the Taiwanese Fellowship (NCD).

### III. ADJUNCT UNITS

#### A. PRESBYTERIAN WOMEN

Ruth McKinnon reported on the misison totals for 1992 and on the next PW Gathering, April 7.

### IV. STANDING COMMITTEES

#### A. COMMITTEE ON METROPOLITAN MISSION

Peter Moore reported for the committee. He shared information on the Task Force on Homelessness and the Church.

#### B. COMMITTEE ON CHURCH STRATEGY

Tom Hartley reported for the committee. Consultations with churches are continuing.

#### C. COMMITTEE ON EVANGELISM

Craig Aue reported for the committee. They have a special workshop on Marketing the Church planned for March 23.

#### D. COMMITTEE ON EDUCATION AND NURTURE

Gordon Mikoski and Joelle Juers presented detailed information on the Motor City Mission Mania project. Council approved the Building use agreement with the East Catholic High School, Detroit (Appendix A).

#### E. COMMITTEE ON RACIAL ETHNIC CONCERNS

Sammie Solomon raised concerns that the nominating committee had filled only five of the 18 positions on the committee.

#### F. COMMITTEE ON REPRESENTATION

Dorothy Seabrooks reported only one committee member attended the last meeting and raised concerns over the ability of the committee to do its assigned task without greater participation by the members.

### V. EXECUTIVE PRESBYTER

Executive Presbyter Gehres reported on three items.

1. He informed the council of the latest developments in the civil suit with Milton Henry and Christ Church.
2. He briefly outlined the proposal of the Shape and Form Committee for three national divisions.
3. He reminded council that this was the last meeting for Don Poisson and John Sefcik whose interim positions end at the end of March.

### VI. ADJOURNMENT

There being no further business the council was adjourned at 5:07 p.m. and dismissed with prayer.

The next meeting of council is Tuesday, April 13, 1993 at 2:30 p.m.

ATTEST:

  
JENNY H. SCHRAM, Stated Clerk

Appendix A: Building Use Agreement

BUILDING USE AGREEMENT

PRESBYTERY OF DETROIT and EAST CATHOLIC HIGH SCHOOL, DETROIT

BUILDING TO BE USED: the school building located at 7320  
St. Anthony Place, Detroit, Michigan.

DATES OF BUILDING USE: WEDNESDAY JUNE 23, 93 TO SATURDAY, JULY 3, 93.

TERMS:

- A: The Presbytery shall have full use of all sections of the building with the exception of those classrooms in use for summer school.
- B: The Presbytery shall provide janitorial and security services for the duration of the event.
- C: In lieu of rental payment, the Presbytery agrees to complete the following plumbing repair work:
  - Repair/replace 24 shower fixtures
  - Repair leaks in 15 toilets and urinalsCost of these repairs shall not exceed \$5,000.00.
- D: The school shall accept all responsibility for permits or inspections related to the plumbing work.
- E: The school releases the Prsbytery from any warranty, guaranty, or liability from the plumbing work.
- F: The Presbytery shall provide its own liability insurance for the scheduled event.

For The Presbytery of Detroit \_\_\_\_\_

Date \_\_\_\_\_

For East Catholic High School \_\_\_\_\_

Date \_\_\_\_\_

**MINUTES OF COUNCIL, PRESBYTERY OF DETROIT  
STATED MEETING  
APRIL 13, 1993**

**I. REPORTS OF OFFICERS (PART I)  
A. THE MODERATOR**

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 2:40 p.m. on April 13, 1993.

Moderator Lawrence Van Til opened the meeting with prayer which included joys and concerns which had been shared.

**B. THE STATED CLERK**

Jenny Schram presented her report. Motions were sustained that council:

1. **DOCKET.** Approve the docket as circulated.
2. **ENROLLMENT.** Excuse all members of Council who asked to be excused.

Stated Clerk Schram enrolled the following persons including those who arrived late or left early:

**SUMMARY:**

Total elected voting members = 30, quorum = 16, present = 20  
Vacancies = 2; Non-voting members = 4, present = 4  
Visitors present = 2

**VOTING MEMBERS**

E-William Runsey, Chairperson of Council  
P-Larry Van Til, Moderator of Presbytery  
E-Peter Smith, Vice-Moderator of Presbytery  
P-Katherine Vernon, Theology and Worship  
P-Peter Boeve, Theology and Worship  
P-Nancy Draves, Theology and Worship  
P-Thomson Heinrichs, Planning and Structure  
P-Hardred Smith, Planning and Structure  
P-Wilma Dellinger, Planning and Structure  
P-Richard Milford, Staff Services  
P-Ray Mayo, Staff Services  
P-Sally Rankin, Staff Services  
P-Jerome Seston, Budget and Finance  
A-John Seitz, Budget and Finance  
E-Michael Rice, Budget and Finance  
P-Ron Wallis, Property and Investments  
P-Bernard Walker, Property and Investments  
P-Stanley King, Property and Investments  
A-Leland Seese, Committee on Prep. for Min.  
E-William Schram, Committee on Ministry  
E-Peter Moore, Committee on Metro. Mission

A-Tca Hartley, Committee on Church Strategy  
P-Craig Aue, Committee on Evangelism  
P-Tca Fearnside, Committee on Stewardship  
- VACANT, Committee on Nominations  
A-Tca LeCureaux, Committee on Outdoor Ministries  
E-Gordon Mikoski, Committee on Education and Nurture  
P-Sassie Solomon, Committee on Racial Ethnic Concerns  
P-Dorothy Seabrooks, Committee on Representation  
- VACANT, Committee on Session Records  
P-Ruth McKimmon, Presbyterian Women  
P-George Irvin, Presbyterian Men

**NON-VOTING OFFICERS**

P-Jenny Schram, Stated Clerk  
P-Wilma Dellinger, Treasurer

**NON-VOTING STAFF MEMBERS**

P-Edward Gehres, Executive Presbyter  
P-Richard Grant, Extended Experience Education Manager  
P-Mary Ann Standing, Administrator for Business Affairs

**VISITORS**

Fran Anderson, PW moderator-elect  
Ken Smith, Committee on Metro. Mission

3. **MINUTES.** Approve the minutes of March 9, 1993.

4. **COMMUNICATIONS.**

- A. In keeping with the council policy mailing labels were made available to:  
St. Paul's Church to announce a program for ministers.
- B. Received an overture from Indian Nations Presbytery to the GA. In keeping with the bylaws it was referred to the Planning and Structure Committee of Council.
- C. Received an overture from San Fernando Presbytery to the GA. In keeping with the bylaws it was referred to the Planning and Structure Committee of Council.
- D. Received an overture from Geneva Presbytery to the GA. In keeping with the bylaws it was referred to the Planning and Structure Committee of Council.

**II. COMMITTEES OF COUNCIL (PART I)****A. STEERING COMMITTEE**

Jenny Schram reported for the committee. Motions were sustained that council:

1. Approve the docket for the April 27, 1993, meeting of presbytery.
2. Approve the following pre-presbytery events:  
SEPT 93 THE SACRAMENTS (with an emphasis on children)  
THEOLOGY AND WORSHIP and EDUCATION AND NURTURE  
for information: At the March meeting we moved the Theology and Worship event to October. In consultation with the chairperson of that committee it is being moved to November so it will not conflict with any month of mission activities which may be planned.
3. Recommend presbytery Accept the invitation of the Milford Presbyterian Church to host the October presbytery meeting.
4. Nominate the Rev. Dale Ihrle to the Committee on Nominations, Class of 1995.

**B. PLANNING AND STRUCTURE**

Tom Heinrichs reported for the committee. The committee reviewed an overture from Indian Nations Presbytery to the General Assembly. Upon committee recommendation motion was sustained that council take no action on this overture.

He reported that two other presbyteries have sent overtures which the committee will be reviewing and making recommendation on at a future meeting.

**III. REPORTS OF OFFICERS (PART II)****A. THE TREASURER**

Treasurer Dellinger reported on the current trend of income and expenses. Printed balance sheets were distributed. The auditors met with the corporate officers to present a preliminary report.

**IV. COMMITTEES OF COUNCIL (PART II)****A. STAFF SERVICES**

Richard Milford presented the report of the committee. Motions were sustained that council:

1. Take no action on the Personnel Handbook for Exempt Staff until after the presbytery has adopted a sexual misconduct policy.
2. Authorize the Staff Services Committee to finalize the new position descriptions for the Executive Presbyter and Associate Executive Presbyter and present them for approval at the April 27, 1993 stated meeting of Presbytery.

**B. THEOLOGY AND WORSHIP**

Nancy Draves reported for the committee. She reported 100 people in attendance at the first symposium on assisted suicide. In April the committee is sponsoring a pre-presbytery event on COCU.

The committee asked for council input on how they might achieve their mandate of engaging the presbytery in theological dialogue.

**C. BUDGET AND FINANCE COMMITTEE**

Jerry Seaton reported for the committee that the 1993 mission giving is paralleling the 1992 pattern.

**D. PROPERTY AND INVESTMENTS**

Ron Wallis reported for the committee. Motions were sustained that the council:

1. Approve and authorize the Corporate Secretary to sign a "Consent to Easement between the University of Michigan Presbyterian Corporation (Ecumenical Center and International Residence), Ann Arbor, and the neighboring property owner, Ann Arbor Properties XIII Limited Partnership, granting ingress and egress over a joint driveway in return for use of four feet of the neighbor's property

COUNCIL MINUTES, APRIL 13, 1993, page 3

- that will expand the driveway to 18 feet. (There is no money involved.)
2. Authorize the Administrator for Business Affairs or the Executive Presbyter to dispose of one of the 1992 Achieva staff automobiles at the best possible arrangement for the Presbytery.
  3. Approve the request of Peace United Presbyterian Church for permission to grant an option to Presbyterian Villages of Michigan to purchase 2.73 acres of the church property, at a price to be determined by H.U.D. The option to be exercised within 5 years.
  4. Approve the renewal of the Hardware Maintenance Agreement and support for the software with Computata, Inc., effective May 1, 1993.
  5. Recommend to Presbytery:
    - a. the purchase of property for the Hartland NCD known as "Parcel J" at the southeast corner of M-59 and Cullen Roads composed of 8.995 acres. Purchase price of \$211,500. Terms: Land Contract with \$50,000 down leaving a balance of \$161,500 for three (3) year term at 10%, with quarterly payments of \$15,744.17 plus property taxes.
    - b. Allow additional monies for payment of recording fees, tax pro-rations and other normal closing costs as cited in the closing statement to be provided prior to closing.
    - c. Approve the payment of \$15,000 to Wayne R. Fretters as his commission for services rendered as our Broker.
    - d. Authorize Ronald B. Wallis, Corporate Vice-President, to sign the closing documents for the Presbytery of Detroit on the Hartland property.
    - e. Dissolve the Hartland Property Administrative Commission.
  6. Approve extending the land contract with Trinity Deliverance (Church of the Covenant) Church until fully amortized with the following terms: 9 years, 6 months; payments at \$1,000 per month with interest rate of 8%. The contract interest rate to be reviewed at the end of 5 years.
  7. Adopt the corporate resolution Authority to Support Another's Borrowing, and authorize the corporate officers to execute the Guaranty Agreement and the Subordination Agreement for the \$200,000 mortgage between White Lake Presbyterian Church and Comerica Bank.
  8. Concur with the modified proposal regarding Woodward Avenue Presbyterian Church of the Covenant (appendix to the minutes of the special meeting of presbytery 4/13/93), and its recommendation to Presbytery for approval in principle pending final outcome of title issues.
  9. Approve continuing the insurance on the Woodward Avenue Presbyterian Church of the Covenant property until the transfer of the property is complete and pay the \$1,187.52 to Underwriters for a previous bill. The Administrator for Business Affairs or the Executive Presbyter authorized to handle the negotiations.

Council recessed for a special meeting of presbytery.

Council was reconvened following the special meeting of presbytery.

#### VI. EXECUTIVE PRESBYTER

Executive Presbyter Gehres reported that the Synod has requested to complete its reviews of presbyteries prior to the change in structure and staff at Synod. The Synod will review the Presbytery of Detroit on June 15, 1993 at 11:30 a.m.

Rev. Gehres presented a concern on per capita which will be coming to the council in the future.

COUNCIL MINUTES, APRIL 13, 1993, page 4

VII. OTHER BUSINESS

A. THE ONCE AND FUTURE CHURCH

Motion was sustained to hold a special meeting of council at a time convenient to discuss The Once and Future Church.

B. COMMITTEE ON RACIAL ETHNIC CONCERNS

Sammie Solomon requested that the docket for the April Stated Meeting of Presbytery be amended to include time for the Racial Ethnic Concerns Committee to report to presbytery. Motion was susatined to add 10 minutes for the committee.

VIII. ADJOURNMENT

There being no further business the council was adjourned at 6:50 and dismissed with prayer by Nancy Draves.

The next meeting of council is Tuesday, May 11, 1993 at 2:30 p.m.

ATTEST:

  
JENNY H. SCHRAM, Stated Clerk



PRESBYTERY OF DETROIT  
Presbyterian Church (U.S.A.)

POSITION DESCRIPTION

TITLE: Executive Presbyter

PURPOSE:

The Executive Presbyter is the primary administrative officer of the Presbytery as it seeks to fulfill its mission.

The Executive Presbyter participates in a congregation-focused, generalist-oriented, project management team, guided by the Presbytery's mission directions and goals, and committed to Presbyterian polity and governance.

ACCOUNTABILITY:

The Executive Presbyter is accountable to the Presbytery through the Presbytery Council and its Staff Services Committee.

RESPONSIBILITIES:

The following responsibilities are listed in order of overall emphasis.

1. To visit regularly with both clergy members and congregations of the Presbytery to provide pastoral care and professional consultation; and to assist in the development of congregations by being available as needed to consult on a project-by-project basis.
2. To guide the development of the Presbytery's mission vision and plan while providing leadership along with the Presbytery Council in the implementation of current mission directions and goals.
3. To facilitate mission involvement while fostering and maintaining good multi-directional communication between the parts of Presbytery, its congregations, denominational entities, ecumenical and interfaith agencies, and the metropolitan community.
4. To supervise and effectively utilize the Presbytery staff in the implementation of Presbytery's mission directions, decisions and policies while encouraging a high level of professionalism and the development of good interpersonal and cooperative skills among the staff.
5. To provide for the recruitment, training and coordination of Presbytery committees, including the development of good interpersonal and cooperative skills; and to assist Presbytery committees by being available to consult on a project-by-project basis.

6. To interpret the mission of Detroit Presbytery to other governing bodies and to be an effective interpreter of the mission, policies and programs of the General Assembly and Synod to the Presbytery and general public.
7. To assist the Presbytery in expressing appreciation for and celebrating achievements and successes of the Presbytery, its congregations and its people.

RELATIONSHIPS:

The Executive Presbyter is the primary administrative officer of Presbytery. This person supervises and deploys staff so that the work of Presbytery progresses harmoniously and effectively, making decisions regarding assignments within the congregation-focused, generalist-oriented, project management team philosophy of the Presbytery's staff.

EVALUATION:

There is an ongoing performance review and evaluation conducted by the Staff Services Committee and reported to Council. There is an annual compensation review conducted by the Staff Services Committee and reported to Council.

TERM:

The Executive Presbyter is elected for an indefinite term.

epjob.rev:4/21/93

PRESBYTERY OF DETROIT  
Presbyterian Church (U.S.A.)

POSITION DESCRIPTION

**TITLE:** Associate Executive Presbyter

**PURPOSE:**

The Associate Executive Presbyter is the secondary administrative officer of the Presbytery as it seeks to fulfill its mission.

The Associate Executive Presbyter participates in a congregation-focused, generalist-oriented, project management team, guided by the Presbytery's mission directions and goals, and committed to Presbyterian polity and governance.

**ACCOUNTABILITY:**

The Associate Executive Presbyter is accountable to the Presbytery through the Executive Presbyter and the Presbytery Council and its Staff Services Committee.

**RESPONSIBILITIES:**

The following responsibilities are listed in order of overall emphasis.

1. To visit regularly with both clergy members and congregations of the Presbytery to provide pastoral care and professional consultation; and to assist in the development of congregations by being available as needed to consult on a project-by-project basis.
2. To provide for the recruitment, training and coordination of Presbytery committees, including the development of good interpersonal and cooperative skills; and to assist Presbytery committees by being available to consult on a project-by-project basis.
3. To facilitate mission involvement while fostering and maintaining good multi-directional communication between the parts of Presbytery, its congregations, denominational entities, ecumenical and interfaith agencies, and the metropolitan community.
4. To assist in the development of the Presbytery's mission vision and plan while providing leadership along with the Presbytery Council in the implementation of its current mission directions and goals.
5. To assist the Executive Presbyter in supervising and effectively utilizing the Presbytery staff in the implementation of Presbytery's mission directions, decisions and policies while encouraging a high level of professionalism and the development of good interpersonal and cooperative skills among the staff.

6. To interpret the mission of Detroit Presbytery to other governing bodies and to be an effective interpreter of the mission, policies and programs of the General Assembly and Synod to the Presbytery and general public.
7. To assist the Presbytery in expressing appreciation for and celebrating achievements and successes of the Presbytery, its congregations and its people.

**RELATIONSHIPS:**

The Associate Executive Presbyter is the secondary administrative officer of Presbytery. This person works within the congregation-focused, generalist-oriented, project management team philosophy of the Presbytery's staff.

**EVALUATION:**

There is an ongoing performance review and evaluation conducted by the Staff Services Committee and reported to Council. There is an annual compensation review conducted by the Staff Services Committee and reported to Council.

**TERM:**

The Associate Executive Presbyter is elected for an indefinite term.

aepjob.rev:4/21/93

## STAFF PREFERENCES

Excerpted from the Report of the Staff Study Task Force  
November, 1992

From the data assembled during the staff study process, the Staff Study Task Force has drawn the following inferences regarding the staff preferences of those who participated in the process:

Participants in the process expressed preference for a staff who will:

1. ...guide development of a Presbytery mission vision and plan;
2. ...be visible in local churches;
3. ...provide for pastoral (personal and professional) consultation for pastors;
4. ...provide for consultation on church order (calls, installations, procedures, interpretation, etc.);
5. ...provide liaison with and interpretation of (actions of) synod and General Assembly;
6. ...recruit, train, and coordinate (Presbytery) committees
7. ...encourage a high level of (staff) professionalism;
8. ...provide for (Presbytery) staff development while maximizing latitude in group- and self-assignment;
9. ...maintain general public relations and communication (and interpretation...among churches, between General Assembly, synod, and other Presbytery entities, and with the larger community;
10. ...maintain adequate office administration;
11. ...provide for consultation on budget and finance, property and investments;
12. ...provide for Presbytery and local church program consultation (especially evangelism, church growth, education);
13. ...coordinate research into and consultation regarding local church and general presbytery-area needs (hunger, social service, urban church development, etc.)
14. ...facilitate communication among/between churches (large and small, urban and suburban, and pastors/staffs);
15. ...facilitate celebration of achievements, express appreciation (of and for volunteer service and local church successes);
16. ...emphasize interpersonal skills and cooperative skills development among staff, professional, support, and lay.

**MINUTES OF THE MAY 25, 1993 STATED MEETING  
PRESBYTERY OF DETROIT  
Jefferson Avenue Presbyterian Church, DETROIT**

**I. THE GATHERING  
A. THE MODERATOR**

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday May 25, 1993, at 5:30 pm at the Jefferson Avenue Presbyterian Church, Detroit. The meeting was opened with prayer by the moderator, Lawrence Van Til.

The moderator welcomed new commissioners and ministers. Steve Voorhees was appointed Assistant to the Stated Clerk.

**B. THE STATED CLERK**

Stated Clerk Jenny Schram presented Part I of her report and motions were sustained that Presbytery:

1. DOCKET. Adopt the docket.
2. EXCUSES. Excuse all continuing members who have asked to be excused, all lay members of Council who have asked to be excused, and all non-resident or retired continuing members who are not present. The roll is recorded in Attachment One.
3. CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

**C. WELCOME BY HOST PASTOR**

The Rev. Peter Smith, pastor of Jefferson Avenue Presbyterian Church, greeted the presbyters and welcomed them to the church. He informed the presbytery that Jefferson Avenue Presbyterian Church was organized in 1854 and was merged with Bethany Presbyterian Church in 1922. The church moved to the present site and in 1926 the present building was completed at a cost of \$1.7 million. Presently, there are 478 members.

**II. WORSHIP**

The Evening Praise and Prayer Service was led by members of Presbytery and the Theology and Worship Committee. The Scripture lesson was Acts 2:1-21. The meditative reflection was titled, "Wind and Fire."

**III. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE**

Moderator Van Til offered a prayer for illumination in preparation for the business of the Presbytery.

**A. THE STATED CLERK**

Stated Clerk Schram presented Part II of her report. Motions were sustained that Presbytery:

1. PRESBYTERY MINUTES. Approve the minutes of April 22, 1993.
2. RECEIVE INFORMATION.
  - a. The presbytery minutes were submitted to the Synod for review on May 3.
  - b. Transfer from the presbytery has been completed: Rev. Ben Lane to Scioto Valley Presbytery on May 18, 1993.
  - c. Transfers to the presbytery have been completed and the following members have been enrolled:  
Rosalie Glover from Cincinnati Presbytery  
Johnie Bennett from Savannah Presbytery
3. Adopt as policy that the presbytery excuse all non-resident or retired continuing members who are not present at presbytery meetings.

**B. COMMITTEE ON MINISTRY**

William Schram reported for the Committee on Ministry. Motions were sustained that Presbytery:

1. Approve the call of the Taiwanese Community Church, Ann Arbor, to the Rev. Raymond Ching-Lung Chao, as Pastor, effective June 1, 1993, with the following terms: Salary and Housing \$19,474; Pension; Use of church auto; Auto/gas allowance \$1,400; Study leave allowance \$300; Moving expense \$2,700; One month vacation including 4 Sundays, Two weeks study leave.  
To enroll Mr. Chao as a member of presbytery and to grant Mr. Chao permission to labor within the ecclesiastical bounds of the Presbytery of Detroit until his credentials are received from the Presbyterian Church of Taiwan.
2. Upon receipt of request from Charlotte Presbytery, transfer the Rev. Charles R. MacDonald to Charlotte Presbytery, effective September 30, 1993.
3. Approve the following Commission to ordain Ruth Billington, June 13, 1993, 7:30 P.M., at First Church, Birmingham: Clergy: William Steele, Richard Peters, Louise Westfall. Elders: Margaret Lantz (Dearborn Woods); Moderator Lawrence VanTil (Grosse Pointe Memorial).
4. Approve the following Commission to install the Rev. In Soon Choi as Pastor of Korean Presbyterian Church of Metro Detroit, Southfield, on June 6, 1993, 3:00 P.M.: Clergy: William Schram, Peter Smith (Moderator's designee); Peter Gabel. Elders: Katherine Vernon (Fort Street, Detroit), Tai Pyung Yoo (Korean Church of Metro Detroit). Corresponding members: The Rev. Choong Ho Huh, (Presbytery of National Capital); The Rev. Young Bong Yoon (Korean United Methodist Church, Detroit); The Rev. Duck Chi Ahn (Presbytery of Lake Huron); The Rev. Dong Won Park (Presbytery of Lake Huron).
5. Receive the Rev. Kevin Johnson as a member of the Presbytery of Detroit upon receipt of his credentials from the Progressive Baptist Convention.
6. Approved the part-time Interim Pastor Contract between the Rev. Raphael Francis and Calvary Church, Detroit, for 12 months, beginning April 19, 1993. This is a one-third time position. Annual terms are: Salary \$8,431; Housing allowance \$1,719; FICA \$777; Pension \$2,842; Study leave \$100; Travel reimbursed at \$.24/mile. Vacation of one month including 4 Sundays per year pro-rated over the life of the contract; Study leave of 2 weeks per year pro-rated over the life of the contract. Contract may be terminated by the session or Presbytery of Detroit on one month's notice. Mr. Francis may terminate the agreement with one month's notice and forfeit any payment beyond that period.
7. Extend the interim contract between David Krehbiel and Plymouth Church through November 15, 1993 under the same terms.
8. Extend the interim contract between Charles Davidson and South Lyon to September 30.
9. Appoint Gareth Baker as moderator at the Allen Park Presbyterian Church.
10. Enroll Sherwood Anderson as a member of Presbytery upon receipt of credentials from Cincinnati Presbytery and appoint him moderator at Birmingham, Northbrook upon enrollment.
11. Adopt the Sexual Misconduct Policy (distributed for a first reading April 27, 1993) with pages 1-11 as policy, pages 12-20 as a manual of operations, and pages 21-35 as resources for local congregations, until December 1994 at which time the policy will be renewed or replaced. (Appendix A)

The following amendments were incorporated into the document prior to adoption:

Policy pages 1-11

- p. 2 Insert "The application of" prior to "this standard"
- p. 5 line 2 "by" becomes "be"
- p. 5 III.B.2 strike "personal pleasure" and insert

- "self-aggrandizement"
- p. 8 Under Persons Covered strike "for the Church"
- p. 9 Under Sexual Harassment a. strike "or their continued status in an institution." and insert "volunteer services, participation in presbytery activities, pastoral care and counseling."
- p. 9 Under Sexual Harassment b. insert "or assignment" following "employment"
- p. 9 Under Sexual Harassment c. strike "unreasonably", "by", and "based on the declared judgment of the affected individual"; insert ", volunteer" after "work", ", or participation in activities, or" after "performance", and ", program, pastoral care, or counseling" after "working"
- p. 10 V.A. insert "causing" after "blamed for"
- Manual of Operations pages 12-20
- p. 12 I.A.1. "or who believes in good faith there has been a violation of this policy" after "Sacrament"
- p. 12 I.A.2.b. insert at end of paragraph "A copy of this policy shall be provided to the accuser and alleged victim (if different than the accuser).
- p. 12 I.B.1.a. insert "in writing" after "accused" and "A copy of this policy shall be provided to the accused." at the end of the paragraph.
- p. 13 I.B.1. insert a new "e":  
"e. The clerk shall notify the accuser in writing that the complaint has been received and that appropriate actions are being taken in accord with this policy and the Rules of Discipline."
- p. 14 I.D.6. insert new "c":  
"c. Persons shown to have filed false accusations are subject to disciplinary action (D-7.0200a(4), D-7.0500, D-7.1200, D-7.1400).
- p. 17 I.A.2. insert at end of the paragraph "At least two members of the pastoral response team will be of the same gender as the alleged victim."

William Schram thanked Peter Smith and Diane Ledbetter for the many hours of work that resulted in the formation of the policy. Peter Smith continued the rest of the committee's report.

Presbytery referred to the Committee on Ministry making any parallel changes in the appendices and exhibits to reflect the approved amendments.

#### C. REPORT OF THE TREASURER

Wilma Dellinger, treasurer, reported that the receipts are ahead of the expenditures and requested that the congregations fulfill their commitments.

#### D. THE COUNCIL

Peter Smith reported for Council. Motions were sustained that the Presbytery:

1. Receive the minutes of the May 11, 1993, meeting as the record of all that occurred in that meeting and order them printed as an appendix to the minutes. (Appendix B)
2. Following opportunity for nominations from the floor, elect Walter Hall (Detroit, Calvary) to the Committee on Nominations, class of 1995.
3. Approve a 1993 VSO in the amount of \$3,000 for the Women's Survival Center as requested by the Metropolitan Mission Committee.

4. Not approve the council recommendation that the 1994 presbytery portion of per capita at \$5.60 per member. A substitute motion that the 1994 per capita remain at the 1993 level of \$5.38 per member was sustained. (86 yes, 66 no)
6. Approve the request of Drayton Avenue Church for permission to lease space for purposes of worship to the Metropolitan Community Church of Detroit, (chapel for Sunday morning and, perhaps, evening worship, and a room for Wednesday evening Bible study) at \$80-100 per week for a maximum of three years. (117 yes, 42 no)  
The following presbyters requested that their dissenting votes be recorded: Larry Sharpless, Mike Fonfara, Mickey Blair, Clark Cowden, David Owen, Robert Fredericks, II.
7. Adopt the following policy on conflict of interest:  
Any clergy member of presbytery wanting to enter into a contractual agreement as a consultant for a church in the Presbytery of Detroit must have the contract approved by the Committee on Ministry.  
Ministers serving the presbytery shall not become paid consultants to any church where they have served in a voluntary capacity during the preceding 12 months, subject to review by the Committee on Ministry.
8. Thomas Smith, Staff Services Committee of Council, reported that the search for an Associate Executive Presbyter is ongoing; 24 dossiers have been received; supplemental questions have been sent to 14 people; AAEO has been adhered to; and the committee will meet in June to review answers to the supplemental questions and schedule interviews. He reported that because of the search for the Associate Executive Presbyter, Staff Services has not begun investing changing the office of Stated Clerk to a full time position as recommended in the Special Committee to Study Staffing Report.

#### E. COMMITTEE ON NOMINATIONS

Paul Winslow reported for the Committee on Nominations. Following opportunity for nominations from the floor, motions were sustained to elect the following persons:

##### Presbytery Council/Trustees

Elder Francile Anderson

Presbyterian Women

(Ruth McKinnon resigned)

##### Committee on Metropolitan Mission

Class of 1993 L. Kenneth Collinson

Grosse Pointe Memorial

Class of 1995 Elder Nora Wilson

Orchard Lake, Community

##### Committee on Education and Nurture

Class of 1993

Deborah McVey

Ann Arbor, First

Class of 1993

Elder Sandra Newberry

Brighton, First

Class of 1994

Rev. David Noble

Class of 1994

Elder Helen Morrison

Grosse Ile

Class of 1995

Elder Marie Hughley

Highland Park, Park

##### Committee on Budget and Finance

Class of 1994

Elder Donald Brasch  
(Phil Gibbs resigned)

Clinton Twshp, Peace

##### Committee on Ministry

Class of 1995

Rev. Anthony Patrick

Tom LeCureaux has resigned from Council, Committee on Outdoor Ministries, with no replacement at this time.

Vice-Moderator Peter Smith assumed moderating the meeting.

#### F. COMMITTEE ON PREPARATION FOR MINISTRY

Leland Seese reported for the committee.

MINUTES OF PRESBYTERY, MAY 25, 1993, page 5

- I. **ENROLL AS CANDIDATE.** Upon recommendation of CPM, presentation of a statement of faith, and opportunity being given for questions of the Presbytery, a motion was sustained that Iris Tucker-Lloyd be enrolled as a candidate under the care of the Presbytery of Detroit. Moderator Van Til asked the constitutional questions, which were answered in the affirmative, and welcomed the candidate to the Presbytery.
- II. **ORDINATION.** Upon recommendation of CPM, presentation of a statement of faith, and opportunity being given for questions from the presbytery, a motion was sustained that the presbytery ordain Ruth Billington and enroll her as a member of presbytery upon ordination. Leland Seese offered a prayer of thanksgiving for Ms. Tucker-Lloyd and Ms. Billington.
- Moderator Van Til resumed moderating the meeting.

#### G. COMMITTEE ON METROPOLITAN MISSION

Peter Moore reported for the committee. A motion was sustained to endorse and grant permission to Metropolitan Mission to solicit funds in the amount of \$6000 from the Synod of the Covenant, 1992 Peacemaking Offering, to fund a quarter time position of Peace Enabler.

#### H. COMMITTEE ON EDUCATION AND NURTURE

Gordon Mikoski reported for the committee. A motion was sustained that Presbytery grant permission for the Sacrament of Communion to be celebrated on Thursday, July 1, 1993 at 7 pm as part of the closing worship of Motor-City Mission Mania. Gordon Mikoski requested that presbyters fill out a form from the P.R.E.M. Advocates (at least one per church) and place them in the boxes provided. Steve Melde requested help for the Motor-City Mission Mania Project to be held June 26-July 2, 1993.

#### IV. REPORT OF THE EXECUTIVE PRESBYTER

Executive Presbyter Gehres reported to the presbytery on some of the many celebrations which have recently occurred.

The Black Presbyterian Caucus celebrated the 25th Anniversary (1968) of the organization. Four members of the organization who were part of the founding of BPC were honored for the leadership that they have provided over the last 25 years. They are Rev. Dr. Lawrence Glenn, pastor Broadstreet, Detroit; Rev. Dr. Virgil Jones, Campus Minister at Wayne State University; Rev. Willis Tabor, H.R.; and Elder James Shirley, clerk of session, St. John's, Detroit.

First Presbyterian Church, Detroit, celebrated the 175th Anniversary of the First Protestant Society, the first protestant church in Detroit founded in 1818. It is the mother church of Protestantism in Detroit and it was the first protestant congregation founded in Detroit by John Monteith who was brought from Princeton by Governor Cass and others in the early days of the history of Detroit.

Grandale Church of the Master, Detroit, celebrated a rededication of their ministry in the city with the official opening of the reconstructed part of their building one year after the fire.

#### V. REFLECTIONS ON MINISTRIES OF PRESBYTERY

##### A. MISSION INTERPRETATION AND STEWARDSHIP COMMITTEE

Fran Anderson reported for the committee, reminding presbyters to order the Mission Yearbook for Prayer and Study and to request a mission speaker during the upcoming Month of Mission.

##### B. PRESBYTERIAN VILLAGE

Roger Meyers reported that there are now five Presbyterian Villages in Metropolitan Detroit and invited the presbyters to visit them. Mr. Meyers will tell more about the system at the September stated meeting of Presbytery.



## VI. SHARING OUR LIFE: EXPERIENCES, JOYS, CONCERNS

### A. COMMISSIONING OF THE COMMISSIONERS TO THE GENERAL ASSEMBLY

Jenny Schram and Ed Gehres commissioned the individuals elected as commissioners to the 205th (1993) General Assembly in Orlando. They are: Ministers: James Beates, Nancy Draves, William Rumsey, Louise Westfall, Jack Zeigler; Youth Advisory Delegate: Edward Gehres, III; Elders: Sally Beckstein, Vivian Glenn, David Overly, James Shirley and Lawrence Van Til.

### B. RECOGNITION OF RETIREMENT OF CHARLES MACDONALD

Jesse Bacalis and James Anderson remembered the work and life of the Rev. Charles MacDonald upon his retirement. He was remembered as a faithful servant of the church and as a unique human being. Rev. MacDonald and his wife, Jean, were presented with a certificate of retirement commemorating his faithful service to the church by Moderator Van Til.

### C. RECOGNITION OF RETIREMENT OF CARL GEIDER

Michael Lindvall and Ben Van Tyul recalled the life and the work of Dr. Geider during the 17 years that he served the Ann Arbor, First congregation.

### D. JOYS AND CONCERNS


The joys and concerns of the members and churches of the Presbytery were lifted up and shared.

## VII. ADJOURNMENT

There being no further business to come before the presbytery, the meeting was adjourned by Moderator Van Til at 10:28 pm with prayer that included a request for reconciliation and that remembered the joys, concerns and work of the Presbytery.

The next stated meeting of the presbytery will convene Tuesday, June 22, 1993, at the Howell Center, Howell, MI at 5:30 pm.

ATTEST:

  
JENNY H. SCHRAM, Stated Clerk  
MARDRED SMITH, Recording Clerk

ATTACHMENT ONE: THE ROLL

APPENDIX A: SEXUAL MISCONDUCT POLICY

APPENDIX B: COUNCIL MINUTES, 5/11/93

ATTACHEMNT ONE: THE ROLL

### A. SUMMARY OF THE ROLL

ROLL OF PRESBYTERY FOR May 25, 1993

CHURCHES: of 93 churches, 67 were represented and 26 were not.  
COMMISSIONERS: of 175 eligible commissioners, 111 enrolled, and 64 did not.

OTHER ELDERS (Officers, Members of Council):

Of 20 total 11 were present, of whom 2 were counted as commissioners, leaving 9 as the unduplicated count. 4 were excused and 5 were absent.

MINISTERS: Of the 175 non-retired ministers on the combined rolls of active members and members-at-large, 105 were present, 29 were excused and 41 were absent.

Of the 58 retired ministers on the rolls, 10 were present and 48 were excused.

SUMMARY: VOTING MEMBERS PRESENT  
111 Elder Commissioners  
+ 9 Other Elders  
+ 105 Non-retired Ministers  
+ 10 Retired Ministers  
= 235 voting members present

CORRESPONDING MEMBERS PRESENT: 3

## B. ROLL OF COMMISSIONERS AND CHURCHES

ALLEN PARK, Allen Park.....	1 John Youhes 2 Dean Getteny 3 Gertrude Rogers 4 Tillie Balogh 5 Keith Nolan	DETROIT, Redford.....	1 Franklin Heath 2 Rex Marshall	REDFORD, St. James.....	1 NOT REPRESENTED
ANN ARBOR, Calvary.....	1 NOT REPRESENTED	DETROIT, Southwest.....	1 NOT REPRESENTED	ROCHESTER, University.....	1 Maurice Caskey 2 Nancy Beauchamp 3 Phil Bailey
ANN ARBOR, First.....	1 Linda Speck 2 Martha Krehbiel 3 Ben VanTuyl 4 Ruth Barnard 5 Karl Hauser	DETROIT, St. John's.....	1 Jeff Marbury 2 James Shirley	ROSEVILLE, Erin.....	1 Bill Schwen 2 Pan Spinella
ANN ARBOR, Northside.....	1 NOT REPRESENTED	DETROIT, Trinity Community..	1 NOT REPRESENTED 2 _____	ROYAL OAK, Christ Memorial..	1 NOT REPRESENTED
ANN ARBOR, Westminster.....	1 NOT REPRESENTED 2 _____	DETROIT, Trumbull Avenue....	1 Martha Singly 2 _____	ROYAL OAK, First.....	1 Ken Lee 2 M Robert 3 _____ 4 _____ 5 _____ 6 _____
AUBURN HILLS, Auburn Hills..	1 John Haynes	DETROIT, Westminister.....	1 Margaret Whitehead 2 Mary Williams 3 Marie Guyton	ROYAL OAK, Hope Korean.....	1 NOT REPRESENTED
BELLEVILLE, Belleville.....	1 Lonnie Etta	DETROIT, Woodward/Covenant..	1 NOT REPRESENTED	ROYAL OAK, Starr.....	1 John Kivacofe
BERKLEY, Greenfield.....	1 Sidney Schultz	EASTPOINTE, Covenant.....	1 NOT REPRESENTED	SALINE, First.....	1 NOT REPRESENTED
BIRMINGHAM, First.....	1 Glenise Tyndall 2 Lois Poston 3 Eugene Kempt 4 Susan Frazier 5 _____	ECORSE, Ecorse.....	1 Hellen Elkins	SHELBY TOWNSHIP, St. Thomas...	1 NOT REPRESENTED
BIRMINGHAM, Northbrook.....	1 Sandi Wolf 2 _____ 3 _____	FARMINGTON, First.....	1 Glenn Purdy 2 _____	SOUTH LYON, First.....	1 Sally Beckstein
BLMFLD HILLS, Kirk/Hills....	1 Robert Fredricks 2 John Cook 3 _____ 4 _____ 5 _____ 6 _____	FERRDALE, Drayton Avenue....	1 Robert Stone	SOUTHFIELD, Korean.....	1 Se Ro Kwak 2 Choon Lee 3 _____
BRIGHTON, First.....	1 Geo Otto 2 _____	GARDEN CITY, Garden City....	1 Susan Steele 2 Dawn Christenson	SOUTHFIELD, Southfield.....	1 Mary Ritzenthaler 2 Marilyn Drake
CANTON, Geneva.....	1 NOT REPRESENTED 2 _____	GROSSE ILE, Grosse Ile.....	1 Diane Ledbetter 2 James Hunter	ST. CLAIR SHORES, Heritage...1	Alice Galbre
CLARKSTON, Sashabaw.....	1 NOT REPRESENTED	GROSSE POINT, Memorial.....	1 Linda Gregg 2 RH Steben 3 Anne Hudson 4 Ben Chapman 5 _____ 6 _____	ST. CLAIR SHORES, Lake Shore..	1 Kathleen Barrett 2 Frank Wehl
CLINTON TWP, Peace.....	1 Nancy Ventiniglia	GROSSE POINT WOODS, Woods..	1 Martha Buckley 2 Edward Chase 3 Shirley Patterson	STERLING HEIGHTS, Utica.....	1 NOT REPRESENTED
DEARBORN, Cherry Hill.....	1 Phyllis Hunt 2 Jim Barr 3 _____	HIGHLAND PARK, Park.....	1 Helen Howe 2 Marie Hughley	TAYLOR, Southminster.....	1 Sue Pratt
DEARBORN, Dearborn Woods....	1 NOT REPRESENTED	HOWELL, First.....	1 Ronald DeVries 2 _____	TROY, First.....	1 Cathy Martinez
DEARBORN, First.....	1 Bruce Simpson 2 John Holden 3 Jack Seitz 4 _____	LIVONIA, Lincoln Park.....	1 Carol Horn	TROY, Northminster.....	1 NOT REPRESENTED
DEARBORN, Littlefield.....	1 Michael Acton	LIVONIA, Rosedale Gardens...1	Janet Myers 2 _____	WALLED LAKE, Crossroads.....	1 NOT REPRESENTED
DEARBORN HTS, St. Andrew's..	1 Alice Wright	LIVONIA, St. Paul's.....	1 George Irwin 2 David Keck 3 _____	WARREN, Celtic Cross.....	1 John Davis
DETROIT, Broadstreet.....	1 Charles Garrett 2 Vivian Glenn	LIVONIA, St. Timothy's.....	1 Mary Lou Bollman	WARREN, First.....	1 Jack Widger
DETROIT, Calvary.....	1 William Rankin 2 _____	MILAN, Peoples.....	1 Pam Crisovan	WATERFORD, Atonement.....	1 NOT REPRESENTED
DETROIT, Calvin East.....	1 Wayne Shoaf	MILFORD, Milford.....	1 Kathy Voorhees 2 Charles Cabbage	WATERFORD, Community.....	1 Gary Pike
DETROIT, Calvin (West).....	1 Donald Brownell	MT. CLEMENS, First.....	1 Mark Walley 2 Margaret DeWynck	WATERFORD, Lakeland.....	1 Mildred Moulton
DETROIT, First.....	1 NOT REPRESENTED	NORTHVILLE, First.....	1 Don Heffner 2 Glyn Jones 3 Gene Buchan	WAYNE, First.....	1 John Kayganich 1 Ann Scheel
DETROIT, Fort Street.....	1 Henry Reeves 2 William Basse	NOVI, Faith.....	1 NOT REPRESENTED 2 _____	WESTLAND, Kirk/Savior.....	1 NOT REPRESENTED
DETROIT, Grandale/Master....	1 Roy Buda 2 _____	OSCHARD LAKE, Community....	1 Marge Grams 2 Linda Poppelreiter 3 _____ 4 _____	WHITE LAKE, White Lake.....	1 Denise Amber
DETROIT, Gratiot Avenue.....	1 Herbert Davis 2 _____	PLYMOUTH, First.....	1 Nancy Soderholm 2 Jo Ellen Odoe 3 _____	WYANDOTTE, Wyandotte.....	1 Emily McMurray
DETROIT, Hope.....	1 Reginald Hines 2 Jim Bailey	PONTIAC, First.....	1 Carolyn Quinn 2 _____	YPSILANTI, First.....	1 NOT REPRESENTED 2 _____
DETROIT, Jefferson Avenue...1	Mary Alice Roselia 2 _____	PONTIAC, Joslyn Avenue.....	1 NOT REPRESENTED		
		PORT HURON, First.....	1 Howard Borqan 2 _____		
		PORT HURON, Lakeshore.....	1 NOT REPRESENTED		
		PORT HURON, Westminster.....	1 NOT REPRESENTED		

## C. ROLL OF ELDERS ON COUNCIL, CHAIRS OF STANDING COMMITTEES

P-WILMA DELLINGER  
A-TOM FEARNSIDE  
E-RICHARD GRANT  
A-STEAN KING  
P-GEORGE IRWIN  
A-RAY MAYO  
E-RUTH MCKINNON  
P-SALLY RANKIN  
E-MICHAEL RICE  
E-DOROTHY SEABROOKS  
P-JEROME SEATON  
P-JOHN SEITZ  
P-MARDED SMITH  
P-SAMMIE SOLOMON  
P-MARY ANN STANDING  
P-LARRY VAN TIL  
A-KATHERINE VERNON  
P-BERNARD WALKER  
A-RONALD WALLIS  
P-PAUL WINSLOW

D. MINISTER'S ATTENDANCE:  
ACTIVE ROLL AND MEMBERS AT LARGE

- A-ABBOTT, DAVID W.  
E-ALBRECHT, GLORIA  
P-ANDERSON, JAMES F.  
P-ANKRUM, MARTIN  
P-AUZ, CRAIG  
P-AUSTIN, ANNA MARIE  
P-AUSTIN, LARRY  
P-BAILEY, CLOVER  
P-BAILEY, WENDY S.  
P-BAKER, GARETH D.  
A-BALIAD, ALFREDO E.  
P-BARTKO, JOHN D.  
P-BEATES, JAMES  
A-BENEDICT, IVAN L.  
P-BENNETT, JOHNI  
P-BLACKADAR, MURRAY S.  
P-BLAIR, MICKY RAY  
P-BOEVE, PETER  
P-BOHMAN, KELLIE  
P-BOONE, RUTH ELIZABETH  
A-BOUSQUETTE, PAUL  
P-BOWER, PETER  
E-BRAND, J. KENNETH (HR)  
P-BRASURE, LLOYD (HR)  
P-BYARS, RONALD  
E-CALDWELL, MARK (HR)  
P-CAMPBELL, VERN R.  
E-CANNON, JAMES A., SR. (HR)  
A-CANTRELL, CHRISTINE  
A-CAPPS, HARRY  
A-CARTER, DOUGLAS D.  
P-CASTER, JOHN  
E-CATER, LAWRENCE H.  
P-CHAMBERLAIN, LAWRENCE A.  
P-CHAMBERS, JAMES C.  
P-CHOI, IN SOON  
E-CHOI, SEUNG KOO  
E-CLYDE, J. DOUGLAS (HR)  
A-COBLEIGH, GERALD R.  
A-COLON, LOIS  
E-CONLEY, JAMES H.  
A-COPPEDGE, GARY  
A-COTTER, LEE M.  
P-COWDEN, CLARK  
P-COWLING, NEIL D.  
P-CRILLEY, ROBERT H.  
E-CROSS, PAUL D. (HR)  
P-CULLEN, RANDOLPH  
A-CURLEY, CHARLES J.  
E-CUSHNIE, RICHARD  
P-DANIELAK, G. RICHARD  
P-DAVIDSON, CHARLES N., JR.  
E-DENTON, JILL R.  
E-DENNIS, WARREN  
P-DENTON, GREYCHEN  
E-DICKSON, ROBERT L. (HR)  
E-DOTSON, PAUL R. (HR)  
A-DOUGLAS, GARY  
P-DRAVES, NANCY A.  
P-DUNCAN, THOMAS  
E-DYKSTRA, CRAIG R.  
P-EGGEBEEN, THOMAS  
E-ELLENS, J. HAROLD P. (HR)  
P-FERRY, WILLIAM H. (HR)  
E-FESTA, DANIEL K.  
E-FLGWERS, DONALD C.  
P-FOLEY, MICHAEL  
P-FONFARA, MICHAEL  
A-FORSYTH, E. DICKSON  
A-POSTER, JOHN  
P-FRANCIS, RAPHAEL B.  
P-FREDSSELL, HAROLD F. (HR)  
E-FREEDMAN, DAVID NOEL (HR)  
P-FUERSTENAU, WILLIAM J.  
A-FURRMEISTER, ANNE E.  
A-GABEL, PETER W.  
P-GEHRES, EDWARD D., JR.  
P-GEIDER, CARL R.  
P-GEISSINGER, HARRY L. (HR)  
P-GEORGE, BRUCE  
E-GEPPFORD, WILLIAM G. (HR)  
P-GERE, BREWSTER H., JR.  
A-GIEDINGHAGEN, MARC A.  
E-GILLETTE, GEORGE F. (HR)  
E-GILLIS, PAUL M. (HR)  
P-GLENN, LAWRENCE T.  
P-GLOVER, ROSALIE  
P-HAMILTON, BRIAN  
P-HANNA, J. RICHARD  
A-HANNA, RAFAAT  
P-HARLEY, DOUGLAS  
P-HARP, WILLIAM S.  
A-HARPER, F. NILE  
P-HARRIS, R. JOHN  
P-HARTLEY, THOMAS  
P-HAWLEY, RALPH J. (HR)  
A-HAZELTON, PHILIP M.  
A-HEINRICHS, THOMSON K.  
A-HELNKE, BENJAMIN L.  
A-HENDERSON, RICHARD J.  
A-HENRY, MILTON  
E-HERSHEY, GALEN E. (HR)  
E-HILLEGONDS, WILLIAM C. (HR)  
P-HOCKEY, ARTHUR WILLIAM  
E-HORSTMAN, HENRI E. (HR)  
E-HSU, SAMUEL (SHEN-HUNG)  
P-IHRIE, A. DALE (HR)  
P-IRWIN, PAUL  
E-JANSSEN, ANDREW L. (HR)  
E-JONES, VIRGIL  
P-KAIBEL, KENNETH  
E-KAUFMAN, MYRON J.  
P-KEEBLER, ROLAND E. (HR)  
P-KERR, DEBORAH  
P-KESLER, JAMES W.  
A-KIGHT, WILLIAM  
E-KIM, BOK SUN  
E-KIM, T. ANDREW (HR)  
E-KIND, GEORGE E. (HR)  
E-KIRKMAN, THOMAS W., JR. (HR)  
P-KNUDSEN, RAYMOND  
P-KOSTER, EDWARD  
P-KREHBIEL, DAVID E.  
E-LAMBERT, ROY P. (HR)  
E-LAMPE, WILLARD V. (HR)  
A-LARSON, ROBERT F.  
P-LEWIS, CLAUDIA  
E-LINDSEY, ROBERT L. (HR)  
P-LINDVALL, MICHAEL  
E-LISTER, KENNETH D.  
E-LUMLEY, RAYMOND W. (HR)  
A-MABEE, CHARLES  
P-MacDONALD, CHARLES RAY  
E-MacDONALD, JOSEPH R. (HR)  
E-MacINNES, JOHN D. (HR)  
E-MAGEE, PHILIP R. (HR)  
E-MARLOW, ROBERT J. (HR)  
E-MARVIN, FRANK C., JR. (HR)  
E-MATHER, JOHN C.  
E-McCLINTON, SANDRA LEE  
P-McCLOSKEY, CHARLES E.  
E-McCLOSKEY-TURNER, CATHARINE  
P-McCONNELL, ROBERT C.  
P-McCRACKEN, JAMES  
A-McINTYRE, DEWITT T.  
P-McINTOSH-SMITH, KATHERINE  
E-McLAREN-SAAD, JENNIFER  
E-McLEISTER, WILLIAM, II (HR)  
E-MCCOUCH, JOHN R. (HR)  
P-MEESTER, DELMAR L.  
P-MELDE, STEVEN P.  
P-MIKOSKI, GORDON  
P-MIKOSKI, NANCY  
E-MILFORD, RICHARD J.  
A-MISHLER, JOHN  
P-MOORE, PETER  
A-MORRISON, AMY  
P-MUENCH, DONALD L.  
P-MURRAY, STEPHEN A.  
E-NEIGH, KENNETH G. (HR)  
A-NEPSTAD, DONALD  
P-NICHOLS, NEETA  
E-NOBLE, DAVID  
P-NOBLE, JANET  
A-NORMAN, DIANE SMALLEY  
P-ORR, ROBERT C.  
P-OWEN, DAVID  
P-PAINTER, RANDALL  
E-PALMER, P. WILLIAM (HR)  
P-PATRICK, ANTHONY  
P-PETERS, RICHARD J.  
P-PETERSON, LEROY J. (HR)  
P-POISSON, RUTH  
A-POLKOWSKI, WILLIAM  
E-PRICE, MICHAEL T. (HR)  
A-PROES, LOUIS J.  
A-QUI, JOHN YUN ZHONG  
E-RAMSEY, GEORGE W. (HR)  
E-RATCLIFFE, ALBERT H. (HR)  
E-RIEKER, WILLIAM J. (HR)  
P-RIGGON, V. BRUCE  
P-ROCKEY, JOHN  
E-RUMSEY, WILLIAM J.  
P-RUSSELL, JAMES P.  
P-SCHAEFER, ANNE H.  
P-SCHRAM, JENNY H.  
P-SCHRAM, WILLIAM C.  
P-SEESE, LELAND  
P-SEPCIK, JOHN K. (HR)  
A-SZITZ, CRAIG  
P-SHARPLESS, LARRY D.  
P-SHERWIN, DAVID W.  
E-SHERWOOD, REBECCA  
E-SHIH, SHENG-TO  
E-SHOOK, JOSEPH WILLIAMS  
A-SHORT, ROBERT  
P-SHOUP, LESLEY I.  
P-SHOUP, ROBIN W.  
E-SIAS-LEE, LAURA  
E-SIMONS, SCOTT W.  
P-SMITH, BRYAN DEAN  
E-SMITH, J. CYRUS (HR)  
P-SMITH, PETER C.  
P-SMITH, THOMAS  
P-SNYDER, RUTH MILLER  
P-SOZHL, HOWARD  
E-SOMMERS, CHARLES A. (HR)  
A-SONNANBURG, JANET  
E-STEELE, WILLIAM L.  
E-STONE, GENE (HR)  
E-STONE, JOHN N. (HR)  
E-STRIBE, RALPH (HR)  
E-SUNDERMAN, HUBERT L. (HR)  
P-SUTTON, PAUL (HR)  
E-SWEET, GEORGE R. (HR)  
P-TABOR, WILLIS C. (HR)  
E-TAYLOR, MACKAY (HR)  
A-TAYLOR THEODORE D., II  
P-TERPSTRA, GENE J.  
P-THOMAS, MARK P.  
P-THOMPSON, LOUIS S.  
P-THORESEN, KATHRYN R.  
E-TULL, ROBERT W. (HR)  
E-VAN LEUVEN, GEORGE (HR)  
E-VAN SLUJIS, HENDRICK A.  
E-VERNON, CANDASU  
P-WESTFALL, LOUISE F.  
E-WILLIAMS, RICHARD H. (HR)  
P-WILSON, JEFFREY  
P-WOOD, CAROL  
A-WOODRUFF, LAURENCE N.  
P-YUTZY, PAUL  
P-ZIEGLER, JACK T.

E. ROLL OF CORRESPONDING MEMBERS

- ANDERSON, SHERWOOD W. (Cincinnati Presbytery)  
JOHNSON, KEVIN (Baptist Convention)  
YOUNG, GWEN (United Church of Christ)

PRESBYTERY OF DETROIT  
SEXUAL MISCONDUCT POLICY

Adopted May 25, 1993

PREFACE

The Presbytery of Detroit affirms the policy of the Presbyterian Church (U.S.A.) that all ministers, church members, employees, volunteers and officers of governing bodies and entities of the Church are to maintain the integrity of ministerial employment and professional relationship at all times. Ethical conduct of all who serve in the name of Jesus Christ is of vital importance to the Church for through these representatives is conveyed an understanding of God and the good news of the Gospel. Whoever serves the Church is in a position of great trust and responsibility and carries authority and power over persons affected by the Church's ministry and mission.

PURPOSES

The Presbytery of Detroit adopts this policy on sexual misconduct to govern the behavior of all ministers, employees, volunteers and officers who serve the Presbyterian Church (U.S.A.) within the bounds of the Presbytery. Its purpose is:

1. To set and enforce standards of ethical behavior consistent with Scripture and secular law.
2. To provide procedures for inquiry and effective response to allegations of sexual misconduct.
3. To serve as a guide for the application of powers under the Form of Government and the Rules of Discipline. See Book of Order D.1.0100.
4. To provide guidelines for the administration of employer/employee relationships with the Church, its governing bodies and entities.
5. To serve as a guide for the prevention of sexual misconduct.
6. To demonstrate pastoral concern for all who are affected by allegations of, and proven, sexual misconduct.
7. To promote the peace, purity, health and unity of the Church.

SEXUAL MISCONDUCT POLICY  
PRESBYTERY OF DETROIT

The Presbytery of Detroit has adopted as its Standard of Conduct that it is unethical and unacceptable for ministers, employees, volunteers, or officers of the Church to have sexual relations with anyone served or employed by the Church other than a spouse, or to engage in sexually harassing activities. The application of this Standard is not meant to cover relationships between spouses nor is it meant to restrict church professionals from having normal, mutual, social, intimate or marital relationships.

I. PROCEDURAL OVERVIEW

Toward the end of maintaining the peace and health of its particular churches or agencies, and exercising its responsibility for them and for the ministers under its care, upon receipt of information of alleged offense involving sexual misconduct, properly filed, the Presbytery of Detroit shall move promptly to undertake investigation of the allegations [Book of Order G-10.0201, G-11.0502i; D-7.0800; D-7.0500] and shall:

- A. direct the Stated Clerk to request the moderator to appoint a Special Disciplinary Committee (SDC) in consultation with the Stated Clerk and the Nominating Committee; (see Appendix A)
- B. direct the Stated Clerk to notify the Committee on Ministry (COM) to appoint a Pastoral Response Team; (see Appendix B)
- C. expect that those appointed shall do all in their power to maintain the confidentiality of all names and particular churches involved;
- D. direct the Stated Clerk to notify the minister and the session of the particular church or entity that the accused is to be placed on Administrative Leave without prejudice, from all ministerial rights and responsibilities until the investigation is done and the decision of the SDC is rendered; (see Appendix C)
- E. provide through COM and at expense of the Presbytery as funds are available for the continuity of worship, preaching, administration of the sacraments and pastoral care of the particular church; (see Appendix C)
- F. provide through COM and the Pastoral Response Team resources for the counseling of the accused during the time of administrative leave and for the alleged victims; (see Appendix A)
- G. provide through the SDC advocates for the accused and the alleged victims; (see Appendix A)

H. work through the Pastoral Response Team and COM with the particular church's session to keep the particular church appropriately informed; (see Appendix A & B)

I. when the work of the SDC is finished shall either proceed with whatever disciplinary action is necessary or shall appropriately exonerate the accused;

J. work through the COM with the particular church to ameliorate, where possible, the pain, hurt and grief they experience; (see Appendix A)

K. retain and utilize legal counsel if and as needed;

L. direct the Stated Clerk and/or the COM to counsel those contemplating filing allegations that false allegations are punishable by church law and may be grounds for civil suit;

M. direct the COM to provide guidelines for the development of a sexual misconduct policy by sessions for use within particular churches; (see Exhibit A)

N. direct the COM to develop a covenant form relating to ethical guidelines for ministers of the presbytery; (see Exhibit B)

O. direct the COM to develop employment questionnaires relating to sexual misconduct for its use and use by particular churches; (see Exhibit C)

## II. THEOLOGICAL AFFIRMATIONS

Who we are and what we do as members of the Presbytery of Detroit is based on our understanding of God and our faith in God. God's expectations for humanity have been made known through Scripture. In the life of the people of Israel, in the voices of the prophets, in the person of Jesus Christ, in the gift of the Holy Spirit, in the words of the Apostles, we have learned what God wants from us as we relate to the gifts of Creation and to each other. God calls us to share the good news of the Gospel with love in our hearts and integrity in our actions.

This policy on sexual misconduct is based on these truths and the following affirmations:

- Human sexuality is a gift from God and, at all times, should be expressed in a manner which affirms the goodness of Creation and enhances the innate self-worth of each of God's children.
- God has forged a covenant with us and calls us to live in a covenant relationship with each other. This covenant is based on God's act of redemption and liberation in Jesus Christ, our willingness to accept this reality and our desire to live in obedience to theological and ethical truths which form the foundation for faithful living in all arenas of human existence, including the expression of our sexuality.
- As we live in a covenant relationship with God and each other we know Shalom which brings health, wholeness, unity and peace.
- When we, or others, break this covenant with God and each other we know sin and experience its consequences which is oppression, injustice, pain and death.
- Each one of us is a sinner, falling short of God's glory and the ethics of God's Kingdom.
- God wants us to confess our sinfulness and acknowledge our need for redemption and forgiveness.
- God offers us salvation for this life and eternity through the death and resurrection of Jesus of Nazareth.
- The Church and all who serve it are called to express, in word and action, God's vision for humanity and should stand in judgement against anyone who violates God's will in abusing covenant relationships.
- The Holy Spirit is God's gift to the Church and can enable all of us who serve the Church to be faithful adherents to God's Word as we share our lives and express our sexuality.

### III. STANDARD OF CONDUCT

As God who called you is holy,  
be holy yourselves in all your conduct.

.....  
Tend the flock of God that is your charge,  
not under compulsion but willingly,  
not for sordid gain but eagerly,  
not lord it over those in your charge  
but be example to the flock.

.....  
You know that we who teach  
shall be judged with greater strictness.

I Peter 1:15; 5:2; James 3:1, NRSV

- A. The ethical conduct of all who minister in the name of Jesus Christ is of vital importance to the Church because through these representatives is conveyed an understanding of God and the gospel's good news. Their manner of life should be a demonstration of the Christian gospel in the church and the world, G.6.0106.
- B. The basic principles guiding this policy are as follows:
1. Sexual misconduct is a violation of the role of pastors, employees, volunteers, counselors, supervisors, teachers, and advisers of any kind who are called upon to exercise integrity, sensitivity, and caring in a trust relationship. It breaks the covenant to act in the best interests of parishioners, clients, co-workers, and students.
  2. Sexual misconduct is a misuse of authority and power which breaches Christian ethical principles by misusing a trust relation to gain advantage over another for self-aggrandizement in an abusive, exploitative, and unjust manner. If the parishioner, student, client, or employee initiates or invites sexual content in the relationship, it is the pastor's, counselor's, officer's, or supervisor's responsibility to maintain the appropriate role and prohibit a sexual relationship.
  3. Sexual misconduct takes advantage of the vulnerability of children and persons who are less powerful to act for their own welfare. It is antithetical to the gospel call to work as God's servant in the struggle to bring wholeness to a broken world. It violates the mandate to protect the vulnerable from harm.

While it is unconscionable that anyone would violate these principles for the sake of personal gratification, the Presbytery of Detroit recognizes that it does happen. Sexual misconduct is not only a violation of the principles set forth in Scripture, but also of the ministerial employment and professional relationship and is never permissible.

It is the full intention of the Presbytery of Detroit to protect its members and those served by the Church from acts of sexual misconduct. When a breach of ethics takes place, this transgression will be dealt with expeditiously, with fairness and justice. While the Church is called to offer forgiveness to all persons, it is not called to overlook acts of misconduct by any person. Justice calls for corrective action. Forgiveness for persons who have violated trust should not be quickly or lightly given. The goal should always be to restore fellowship with God and communion with the Church, even when forgiveness and reconciliation cannot be extended to include restoration to a former position or responsibilities. The goal for the victim is healing and full restoration through the compassionate enfolding of the church.

#### IV. DEFINITIONS

**Accused** is the term used to represent the person against whom a claim is made of sexual misconduct.

**Accuser** is the term used to represent the person claiming knowledge of sexual misconduct by a person covered by this policy. The accuser may or may not be the victim of alleged sexual misconduct. A person such as a family member, friend or colleague of the victim may be the accuser whose information initiates an inquiry.

**Advocate** is a trained person who on request stands with the accuser or accused throughout the process of inquiry and adjudication; monitors the process; holds confidences; but is not legal counsel.

**Child Sexual Abuse** includes, but is not limited to, any contact or interaction between a child and an adult when the child is being used for the sexual stimulation of the adult person or of a third person. The behavior may or may not involve touching. Sexual behavior between a child and an adult is always considered forced whether or not consented to by the child.

**Church** when spelled with the initial capitalized refers to the Presbyterian Church (U.S.A.). Church when spelled with the initial in lowercase refers to local churches. The word congregation is used loosely for members and participants.

**Employee** is the comprehensive term used to cover individuals who are hired or called to work for the Church for salary or wages.

**Entity** is the term used to refer to any program or office managed by a board, committee, council, or other body whose membership is elected by a governing body. See Manual of the General Assembly, Standing Rule 47.

**Governing Body** is a representative body composed of elders and ministers of the Word and Sacrament; these are sessions, presbyteries, synods, and the General Assembly. A governing body may establish entities such as day care centers, conference centers, camps, or homes for the aged. A governing body may have both church members and non-members as employees.

**High Risk Occupation** is that which calls for a person to work in close contact with those who are vulnerable and less capable of protecting themselves, with children, elderly persons, those who are wholly or partially incapacitated, or counseling clients having emotional or personal problems.

**Inquiry** is the term used in the Rules of Discipline to determine whether charges should be filed based upon allegations of an offense received by a governing body. See Book of Order D.7.0200.

**Investigation** is the term generally used by police, secular prosecutors, and child protective services when responding to allegations of an offense.

**Mandated Reporter** is described by some states' laws as a person who is required to report any and all suspected incidents of child abuse, including child sexual abuse that come to their attention. State laws vary from defining "all persons having knowledge" as mandated reporters to specifying very limited lists of professions whose members are required to report.

**Pastoral Response Team** is a body constituted by the Presbytery to facilitate the process of pastorally responding to allegations of sexual misconduct. The structure and function of the response team are detailed in Section IX of this report.

**Persons Covered** by this policy include church members, church officers, ministers, and non-members who are employees or volunteers under the supervision of governing bodies or entities, including those who are accused of sexual misconduct under circumstances in which (1) access to the victim is related to some form of service to or appointment by governing bodies or entities of the Church, or (2) sexual misconduct in a non-Church related setting raises questions of character and effectiveness. For example, this policy covers a non-member adult who sexually abuses a non-member teenager while "helping out" on a church-sponsored camping trip.

**Reasonable Suspicion** is a subjective criterion that refers to a belief or opinion based on facts or circumstances that are sufficient for a prudent person to want to inquire further, to take protective action, or report to authorities. State child abuse reporting laws may include wording that indicates what degree of suspicion or knowledge gives rise to the duty to report.

**Response** is the action taken by the governing body or entity when a report of sexual misconduct is received. It may include (1) inquiry into facts and circumstances, (2) possible disciplinary action (administrative or judicial or both), (3) pastoral care for victims and their families and others, and (4) pastoral care and rehabilitation for the perpetrators and care for their families.

**Secular Authorities** are the governmental bodies, whether city, county, state, or federal, who are given the responsibility to investigate, criminally prosecute, and/or bring civil charges against individuals accused of sexual crimes or offenses against adults and children. The structure and identity of such secular authorities will vary from jurisdiction to jurisdiction but basic responsibilities to detect, deal with, and resolve such crimes and offenses will follow generally recognized patterns.

**Secular Law** is the body of municipal, state, and federal laws and is often referred to collectively as civil and criminal law. Prohibited behavior addressed by this policy may result in criminal and/or civil charges filed under secular law.

Sexual Harassment as defined for this policy is as follows:

Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when:

- a. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment, volunteer services, participation in Presbytery activities, pastoral care and counseling.
- b. Submission to or rejection of such conduct by an individual is used as the basis for employment or assignment decisions affecting such individual, or
- c. Such conduct has the purpose or effect of interfering with an individual's work, volunteer, or participation in activities, or performance creating an intimidating, hostile, or offensive working, program, pastoral care, or counseling environment.
- d. Such conduct has the effect of unreasonably interfering with a person's comfort or ability to participate in the functions and activities of a particular church; and if it creates an intimidating, hostile or offensive working environment for church volunteers.

Sexual Misconduct is the comprehensive term used in this policy to include:

- a. Sexual harassment as defined above.
- b. Child sexual abuse as defined above.
- c. Rape or sexual contact by force, threat, or intimidation.
- c. Sexual Malfeasance. Sexual malfeasance as defined for this policy is as follows: the broken trust resulting from genital/sexual contact within a ministerial (e.g. clergy with a member of their congregation) or professional relationship (e.g. counselor with a client, lay employee with a church member, presbytery executive with a committee member, presbytery executive with a lay employee). Adultery and fornication are never appropriate behaviors.

Volunteer is the term used for those who provide services for governing bodies and entities of the Church and receive no benefits or remuneration. Volunteers include persons elected or appointed to serve on boards, committees, and other groups. For purposes of this policy volunteers are treated the same as employees. Liabilities of the governing body or entity are the same for volunteers as for employees.

V. TREATMENT AND CARE OF THOSE AFFECTED BY CHARGES OF SEXUAL MISCONDUCT

A. Victims and Families

The Church shall offer treatment and care to the alleged victims of sexual misconduct and their families. Sometimes the accuser is blamed for causing the behavior or for disrupting the church. Sometimes the victim or family is so angry and alienated from the Church that offers of help have been perceived as insincere or attempts at a cover-up. If the victim or family at first refuses, the Church should continue to offer help. Above all the Church should not act in a self-protective manner by ignoring the victims and their families.

Although the extent of the damage to the victims of sexual misconduct will vary from person to person, being influenced by such factors as the degree or severity of abuse, the age and emotional condition of the victim, personality dynamics, and the importance of the religious faith, the governing body, entity, and response team is to assume in all cases that the victim has been wounded by the experience.

Feelings of guilt, shame, anger, mistrust, lowered self-esteem, unworthiness, and feelings of alienation from God, self, the religious community, and family are frequent injuries suffered by victims. It is important for the response team to be sensitive to the victim's pain and need for healing, and to act by making appropriate pastoral care available.

B. Congregation, Governing Body or Entity

The Church should be aware of the problems a congregation, governing body or entity may experience when allegations are made of sexual misconduct by a minister, employee, volunteer or officer. The allegations may polarize the congregation or organization, damage morale, and create serious internal problems. Efforts shall be taken to recognize and identify the problems and heal the damage done to the congregation, governing body or entity.

C. The Accused

The Church shall offer treatment and care for the accused as well as alleged victims and families. Persons accused of rape or other sexual offenses do not inspire sympathy. There is evidence that persons accused of rape find it more difficult to obtain a lawyer than people accused of other crimes. News media often give much attention to the arrest and opening of the trial, while little or nothing is said when the accused is acquitted. There have been false accusations filed in cases of sexual harassment, child molestation, and sexual misconduct. For these and other reasons it is important that the Church does not make a presumption of guilt or over-react to charges.



If a person is acquitted of charges, the Church shall see that the acquittal is publicized as widely as possible when requested to do so by the accused.

D. Families of the Accused

Special care should be offered the family members of persons accused of sexual misconduct. Families may suffer disruption of marital relationships, parent-child relationships, as well as ostracism within the congregation and community. Where there is denial on the part of a spouse, proffered care is often rejected, but the church should continue to let its concern be known.

APPENDIX A

I. PROCEDURE IN CASES OF ALLEGED SEXUAL MISCONDUCT BY MINISTERS

A. Presentation of Accusation

1. Any member of a church, or a person employed or being served by the Presbyterian Church (U.S.A.) who feels sexually victimized by a minister of the Word and Sacrament or who believes in good faith that there has been a violation of this policy should contact the Executive Presbyter, Presbytery's Moderator, or Chair of the Committee on Ministry.
2. The Person contacted is responsible to hear the complaint and explain the available options for resolution. These are:
  - a. The person who feels victimized may request that a meeting between the accused, accuser and the contacted person be held to discuss the matter and seek resolution.
  - b. The person who feels victimized may elect to file a formal complaint in writing, detailing the nature of the accusation, to the Stated Clerk of the Presbytery. A copy of this policy shall be provided to the accuser and alleged victim (if different than the accuser)
  - c. The person who feels victimized may choose to notify secular authorities. If this results in a police investigation, filing of criminal charges, civil lawsuit, or inquiry by any governmental agency, all efforts by the Church to seek resolution of the complaint will cease until the secular authorities complete their work.

B. Actions of the Stated Clerk

1. The Stated Clerk, upon receipt of a written accusation, shall:
  - a. Inform the accused in writing that an accusation has been made, the nature of the accusation, withholding the identity of the accuser. A copy of this policy shall be provided to the accused.
  - b. Instruct the accused and his/her governing body/entity that all professional duties (paid or volunteer) shall cease until the accusation has been resolved. If the accused is employed by a church or Presbytery, compensation would be paid by the employer during this leave of absence. If interim leadership is necessary, the cost for these services will be the responsibility of the Presbytery.
  - c. Report to the chair of the Pastoral Response Team that a formal complaint has been made.

d. As soon as possible, provide for the appointment of a Special Disciplinary Committee in keeping with the procedures outlined in the Book of Order and the Presbytery By-Laws.

e. The Clerk shall notify the accuser in writing that the complaint has been received and that appropriate actions are being taken in accord with this policy and the Rules of Discipline.

2. The Stated Clerk shall act in accordance with D.7.000 informing Presbytery, the Special Disciplinary Committee and the accused of their rights and responsibilities (D.7.0800, D.7.0900, D.7.1000, D.7.1100, D.7.1200).

#### C. Responsibility of the Presbytery Nominating Committee

The nominating committee shall make a list of potential Special Disciplinary Committee (SDC) members, looking for knowledge of law, church polity, and sexual misconduct concerns.

#### D. Actions of the Special Disciplinary Committee

1. The Special Disciplinary Committee shall begin its work within thirty (30) days of its appointment by Presbytery and seek to conclude its inquiry within sixty (60) days.
2. The Committee in consultation with the accuser shall offer an advocate for the accuser who shall be present at all appearances before the committee.
3. The Committee in consultation with the accused shall offer an advocate for the accused who shall be present at all appearances before the committee.
4. The Committee shall meet separately with the accused and the accuser as it carries out the responsibilities listed in the Book of Order D.7.0800b.1-7.
5. When the Committee has completed its investigation, a meeting shall be held with the accused, the accuser and the advocate and counsel for each. The Committee shall present its findings and its recommendations.
6. When the Committee has decided the disposition of the accusations, it shall:
  - a. If charges will be brought, immediately deliver them in writing to the Stated Clerk and prepare to prosecute the case. (The Stated Clerk will inform the Presbytery and notify the accuser and the accused (and the employer when it is a governing body/entity of the Church).

b. If charges will not be brought, notify the Stated Clerk who will inform the Presbytery, the accuser and the accused (and employer when it is a governing body/entity of the Church). If the accused was on a "leave of absence" from his/her employment, there will be an immediate restoration to the full function of his/her professional and volunteer duties.

c. Persons shown to have filed false accusations are subject to disciplinary action (D-7.0200a(4), D-7.0500, D-7.1200, D-7.1400).

#### E. Response of the Permanent Judicial Commission

1. The Stated Clerk upon receipt of the charges shall immediately convey the charges to the Permanent Judicial Commission.
2. The Permanent Judicial Commission shall:
  - a. Set a time for a preliminary hearing not later than forty-five (45) days after receipt of charge(s), (D.7.1600);
  - b. Through its clerk, notify the accused, the counsel and advocate for the accused, the Special Disciplinary Committee, counsel and advocate for the accuser of the time and place of the hearing (D.7.1600b) and furnish the accused a copy of the charge(s).
3. When a decision has been reached, promptly transmit it in writing to the parties concerned and to the Stated Clerk who shall notify Presbytery of the judgement at its next meeting.

## II. ROLE OF THE COMMITTEE ON MINISTRY

- A. When charges of Sexual Misconduct are filed against a minister and a Special Disciplinary Committee (SDC) is formed
1. The Committee on Ministry (COM) will not conduct its own investigation. COM will provide at least one of its members to serve on the Pastoral Response Team. The COM member(s) will be aware of the counseling and financial resources available. (The work of the Pastoral Response Team is detailed in Section IX.)
  2. The COM member of the Pastoral Response Team will be available to meet with the governing body or entity involved, under authority granted under G.11.0502j. COM will determine the timing and extent of information to be shared with the governing body or entity. The COM member shall:
    - a. Inform the governing body or entity about the ecclesiastical judicial process and the need for confidentiality;
    - b. Help the governing body or entity deal with rumors or conflict in the church or entity relating to this matter;
    - c. Share Presbytery policy regarding administrative leave;
    - d. Be available to the accused as supportive listeners;
    - e. Contact the chair of the Special Disciplinary Committee to maintain communications with the SDC which do not infringe on confidentiality or the work of the SDC.
  3. After the Special Disciplinary Committee has reached a conclusion, representatives of COM shall meet with the governing body or entity and communicate the results of the SDC report with special attention to any recommendations for disciplinary actions and the implications of such action. COM shall follow the same procedure after the report of the Permanent Judicial Commission. COM shall aid the governing body or entity in developing appropriate communication with the congregation or body involved.
  4. If the Special Disciplinary Committee or Permanent Judicial Commission (PJC) findings results in an agreement or termination of a minister:
    - a. COM will shepherd that termination through existing COM and Presbytery guidelines for terminations.

- b. In the case of a minister in a congregation, COM will guide the Session through the process of finding interim leadership for the church if a minister's service has been terminated.
- c. COM shall require an evaluation of the accused by an approved counselor/counseling center before clearing the accused to seek another call.

5. When the SDC and PJC process does not result in a termination of ministerial services, COM will help the governing body or entity in its work to bring reconciliation to the church or body involved.
6. COM will aid the Session in developing appropriate communication with the congregation about the charges and the findings of the SDC and/or PJC.

### B. Committee on Ministry also shall:

1. Have annual training on issues of professional misconduct in matters of sexuality.
2. Provide for regular educational opportunities for Sessions on professional misconduct. This will be done in conjunction with Professional Growth and Development and other interested groups.
3. Encourage the Sessions to share information regarding the topic of sexual misconduct with the congregations.
4. Carry out this policy of the Presbytery.
5. Distribute a Covenant of Christian Ethics, which when approved will be signed annually by minister members of the Presbytery.
6. Develop and use reference check questions regarding sexual misconduct to be used by COM and the Executive Presbyter.
7. Use the same questions in interviewing candidates for ministerial positions.
8. Identify and keep a list of counseling resources.
9. Write a Covenant on Christian Ethics for use by Sessions and send it out with the annual reports on compensation.

APPENDIX B

I. THE PASTORAL RESPONSE TEAM

A. The Formation of the Pastoral Response Team

1. The Presbytery, through its Nominating Committee, shall enlist a group of people to serve as potential members of a Pastoral Response Team. The individuals recommended should become familiar with the Presbytery's Policy on Sexual Misconduct and the disciplinary procedures outlined in the Book of Order. Training shall be provided to equip them to be sensitive to the various issues surrounding charges of sexual misconduct and the appropriate ways of responding to accuser, accused and their families.
2. When charges of sexual misconduct are submitted in writing to the Stated Clerk of the Presbytery, the Stated Clerk shall notify the chair of the Pastoral Response Team subcommittee of the Committee on Ministry (COM). The chair of the subcommittee shall then appoint, from the membership pool, three (3) members to serve on a Pastoral Response Team and the Chair of COM shall appoint at least one COM member to serve on the team. At least two members of the Pastoral Response Team will be of the same gender as the alleged victim.

B. Responsibilities of a Pastoral Response Team

1. The team shall make clear to all concerned that it has no investigatory role. Its sole purpose is to provide pastoral support to those affected by charges of sexual misconduct.
2. The team shall offer the alleged victim(s) and the accused the opportunity to have a Team member designated to be with each one throughout the investigation and possible trial. This Team member would seek to provide spiritual nurture and personal support.
3. The team shall develop a list of qualified therapists and offer it to the alleged victim(s) and accused to be used at each one's discretion.
4. The team shall make certain that reasonable financial assistance for therapy is offered to alleged victim(s), the accused and their respective families. The amount of financial assistance should be negotiated between Presbytery, the employing church or entity, the affected individuals and their own health insurance provisions.
5. The team shall respond to the alleged victim and/or accuser with sensitivity and care, recognizing that the "message bearer" is often blamed for the message.

6. The team shall respond to the accused with sensitivity and care, recognizing that accusations are too often viewed as a determination of guilt.
7. The team shall remember and remind everyone affected by charges of sexual misconduct that justice must be sought through the courts of the Church and with due process. The decisions of these courts shall be faithfully and clearly reported to the accuser, accused, employing congregation or entity, and the Presbytery.

## APPENDIX C

SEXUAL MISCONDUCT POLICY, PRESBYTERY OF DETROIT  
ADMINISTRATIVE LEAVE POLICY FOR THE PRESBYTERY OF DETROIT

- I. When a charge is filed against a minister or employee of the Presbytery or an employee of a church, that person shall be placed on administrative leave without prejudice until the findings of the SDC and PJC are announced.
- Administrative leave requires the minister to cease all pastoral functions and responsibilities including any contact with members or staff of the church or employing body until the judicial process is completed.
- II. The church, in the case of a minister or church employee, or the Presbytery in the case of an employee, shall bear the cost of the administrative leave. The pay includes salary, housing and utilities. It does not include any expense allowances.
- III. In the case of a pastoral vacancy in a church, the cost of providing essential pastoral services through an interim or a supply pastor will be paid by the Presbytery, as finances are available. In the case of a church employee, the governing body and entity will negotiate for Presbytery assistance as funds are available.
- IV. A finding of guilty will end the responsibility for paid administrative leave. A finding of guilty may be grounds for termination.
- V. A finding of not guilty will end the administrative leave and permit return to work.

## APPENDIX D

## STATUTE OF LIMITATIONS

- I. There are no time limits for the filing of Sexual misconduct charges under the ecclesiastical law. Book of Order D.7.1100.
- II. A person wishing to file civil charges should check with an attorney for the statutes of limitations of state and federal law.

c. Notify the Session or Presbytery, within thirty (30) days, that a Special Disciplinary Committee must be designated. If no regular meeting is scheduled, a special Session or Presbytery meeting shall be requested. At this meeting, the Clerk or Stated Clerk shall present the names of those who might serve on the Special Disciplinary Committee.

2. The Clerk or Stated Clerk shall act in accordance with D.7.000 informing Presbytery, the Special Disciplinary Committee and the accused of their rights and responsibilities (D.7.0800, D.7.0900, D.7.1000, D.7.1100, D.7.1200).

C. Actions of the Special Disciplinary Committee

1. The Special Disciplinary Committee shall begin its work within thirty (30) days.
2. The Committee in consultation with the accuser shall offer an advocate for the accuser who shall be present at all appearances before the committee.
3. The Committee in consultation with the accused shall offer an advocate for the accused who shall be present at all appearances before the committee.
4. The Committee shall meet separately with the accused and the accuser as it carries out the responsibilities listed in the Book of Order (D.7.0800b.1-7).
5. When the Committee has completed its investigation, a meeting shall be held with the accused, the accuser and the advocates and counsel for each. The Committee shall present its findings and recommendations.
6. When the Committee has decided the disposition of the accusations, it shall:
  - a. If charges will be brought, immediately deliver them in writing to the Clerk or Stated Clerk and prepare to prosecute the case. (The Clerk or Stated Clerk will inform the Session or Presbytery and notify the accuser and the accused (and the employer when it is a governing body/entity of the Church).
  - b. If charges will not be brought, notify the Clerk or Stated Clerk who will inform the Session or Presbytery, the accuser and the accused (and the employer when it is a governing body/entity of the Church). If the accused was on a "leave of absence" from his/her employment, there will be an immediate restoration to the full function of his/her professional and volunteer duties.

I. PROCEDURE IN CASES OF ALLEGED SEXUAL MISCONDUCT BY AN EMPLOYEE, VOLUNTEER, OR OFFICER OF THE CHURCH

A. Presentation of Accusation

1. Any member of a church, or a person employed or being served by the Presbyterian Church (U.S.A.) who feels sexually victimized by an employee, volunteer, or officer of the Church should contact the Moderator of the Session, Clerk of the Session, Executive Presbyter, Chair of the Committee on Ministry, or the Chair of the Pastoral Response Sub-committee.
2. The person(s) contacted is responsible to hear the complaint and explain the available options for possible resolution. These are:
  - a. The person who feels victimized may request that a meeting between the accused, accuser and the contacted person be held to discuss the matter and seek resolution.
  - b. The person who feels victimized may elect to file a formal complaint in writing, detailing the nature of the accusation, to the Clerk of Session or the Stated Clerk of the Presbytery.
  - c. The person who feels victimized may choose to notify secular authorities. If this results in a police investigation, filing of criminal charges, civil lawsuit, or inquiry by any governmental agency, all efforts by the Church to seek resolution of the complaint will cease until the secular authorities complete their work.

B. Actions of the Clerk of Session or Stated Clerk

1. The Clerk of Session or Stated Clerk, upon receipt of a written accusation, shall:
  - a. Inform the accused that an accusation has been made, the nature of the accusation, withholding the identity of the accuser.
  - b. Instruct the accused and his/her governing body/entity that all professional duties (paid or volunteer) shall cease until the accusation has been resolved. If the accused is employed by a church or Presbytery, compensation would be paid by the employer during this leave of absence. If interim leadership is necessary, the cost for these services will be negotiated between the Presbytery and the employing body.

D. Response of the Governing Body

1. If charges are brought, the Clerk or Stated Clerk upon receipt of those charges shall immediately convey them to the Session or a Permanent Judicial Commission.
2. The Session or Permanent Judicial Commission shall:
  - a. Set a time for a preliminary hearing not later than forty-five (45) days after receipt of charge(s), (D.7.1600);
  - b. Through its clerk, notify the accused, the counsel and advocate for the accused, the Special Disciplinary Committee, counsel and advocate for the accuser of the time and place of the hearing (D.7.1600b) and furnish the accused a copy of the charge(s).

E. Role of the Committee on Ministry

1. When charges are filed against an employee, volunteer or officer of the church, Committee on Ministry (COM) will not conduct its own investigation. COM will provide at least one member of COM to serve on the Pastoral Response Team. The COM member(s) will be aware of the counseling and financial resources available. (The work of the Pastoral Response Team is detailed in Section IX.)
2. The COM member of the Pastoral Response Team (PRT) will be available to meet with the Session of the church involved, under authority granted under G.11.0502j. COM will determine the timing and extent of information to be shared with the Session. The COM member shall:
  - a. Make sure the Session has available the Presbytery's Policy Sexual Misconduct and the "Statement on Sexual Harassment Rights and Procedures"; (see Exhibit A)
  - b. Inform the Session about the judicial process, and the need for confidentiality;
  - c. Help the Session deal with rumors or conflict in the church relating to this matter;
  - d. Share Presbytery policy regarding administrative leave;
  - e. Use available financial resources to help provide therapy to the accuser and the accused in conjunction with their own health policy provisions. Extent of participation to be determined by the Presbytery;

- f. Contact the chair of the Special Disciplinary Committee to maintain communications with the SDC which do not infringe on confidentiality or the work of the SDC.
3. After the Special Disciplinary Committee has reached a conclusion, representatives of COM shall meet with the Session of the church and communicate the results of the report of the SDC with special attention to any recommendations for disciplinary actions and the implications of such action. COM shall follow the same procedure after the report of the Permanent Judicial Commission (PJC). COM shall aid the Session in developing appropriate communication with the congregation.
4. When the SDC and PJC process does not result in a termination of services, COM will help the Session in its work to bring reconciliation to the church.
5. COM will aid the Session in developing appropriate communication with the congregation about the charges and the findings.

EXHIBIT B  
SEXUAL MISCONDUCT POLICY

Statement on Sexual Harassment  
Rights and Procedures

I. RIGHTS OF EMPLOYEES AND VOLUNTEERS

All employees and volunteers of the Presbyterian Church (U.S.A.) and its governing bodies and entities have the right to work in an environment free of discrimination and any form of sexual harassment. It is the policy of the Church to maintain a work place free of any form of sexual harassment or sexual intimidation from any Church employee or volunteer. Any form of sexual harassment is unacceptable behavior in the workplace and subject to appropriate disciplinary action.

II. DEFINITION OF SEXUAL HARASSMENT

Sexual harassment includes, but is not limited to, unwelcome and unsolicited sexual advances, requests for sexual favors, discriminatory tormenting based on gender and other undesirable verbal, visual, or physical conduct of a sexual nature. It may involve a wide range of behavior such as:

- verbal abuse
- unwelcome remarks, jokes or innuendos about a person's clothing, body or sexual activities
- indirect or explicit invitations to engage in sexual activities
- leering or other gestures associated with sexuality
- unnecessary physical contact such as touching, patting, pinching or constantly brushing against a person's body
- displaying pornographic pictures
- demanding sexual favors accompanied by implied or overt threats concerning a person's job performance, evaluation, promotion, or termination

III. STEPS TO FOLLOW IN CASE OF SEXUAL HARASSMENT

If an employee or volunteer believes he/she is being subjected to any form of sexual harassment, the following steps should be observed:

The individual should exercise the right and responsibility to say no. It should be made clear to the harasser that the behavior is unwelcome and inappropriate. This should be said firmly and without apology.

A journal should be kept of the times, places and witnesses present whenever the harassment occurs. It should record exactly what was said or done. Any letters, gifts and notes should be saved. The journal and supporting evidence, should not be left in the workplace.

The harasser should be asked to stop the inappropriate behavior. This should be followed by a letter, detailing the specific things which were offensive. A copy should be given to the harasser, to a witness if appropriate, and kept for future documentation.

If the behavior persists, was so offensive, or results in discrimination, the individual should speak to someone in authority to seek resolution or formal action. In the local congregation, this might be the Pastor, Chair of a personnel committee, or a member of the Session. In the Presbytery, persons to contact would include the immediate supervisor, the Executive Presbyter, Chair of Staff Services or Chair of Committee on Ministry.

IV. INVESTIGATION OF SEXUAL HARASSMENT CLAIMS

The Equal Employment Opportunity Commission has published in its Compliance Manual the method it will follow in investigating sexual harassment claims. Logically, the Church should follow this same investigative procedure on its own, before a charge is filed alleging sexual harassment. That procedure, contained in section 615.4 of the EEOC compliance Manual, is paraphrased as follows:

- A. The Person contacted (or appropriate representative) should interview the complainant to:
1. Identify in detail the conduct which is alleged to constitute sexual harassment. Include the type(s) of conduct, the frequency of occurrence, and the date(s) on which or the time period over which the conduct occurred.
  2. Ascertain the specific context(s) in which the conduct occurred. Include the nature and general description of the workplace and the specific location and circumstances in which the conduct occurred.
  3. Determine the effect of the conduct on the complainant: the type(s) of effect (e.g., economic, non-economic, and/or psychological), and detail the specific consequences involved. (For example, if the employee/volunteer was discharged for rejecting a supervisor's sexual advances, determine whether and to what extent (s)he suffered economic harm (including wages lost less other income earned, benefits lost, and expenses incurred).
  4. Establish the time relationship between the occurrence of conduct and its effect on the complainant.



5. If the alleged harasser was a co-worker or a non-employee, determine whether supervisor, executive, or pastor knew or should have known of the alleged sexual harassment. In this regard, ascertain whether:
    - a. The complainant, or any other person reported or complained of the harasser's conduct to a supervisor, executive or pastor.
    - b. A supervisor, pastor, or executive observed or was in a position to observe the conduct; or
    - c. A supervisor, pastor, or executive should have been otherwise alerted to the conduct (if, for example, the conduct was discussed in the presence of supervisor, pastor or executive).
    - d. Obtain copies of any available documentation (e.g., letters, memoranda, reports, statements) which would support a conclusion that such persons know or had reason to know of the sexual harassment.
  6. Document what specific steps, if any, did the complainant took to follow the sexual harassment policy or practice.
- B. Interview the appropriate individual(s) who had supervisory or management responsibilities to:
1. Ascertain whether other persons were subjected to similar conduct or were treated differently by the alleged harasser.
  2. Identify the relationship of the alleged harasser to the employee; was (s)he an agent of the employer, a supervisory employee, a non-supervisory employee (co-worker), or a non-employee.
  3. If the alleged harasser was a non-employee, ascertain the extent of the employer's control over, and legal responsibility for, the conduct of the harasser.
- C. Interview other witnesses:
1. Obtain statements from witnesses or other persons, if any, who can corroborate or support any of the allegations.
  2. Obtain statements from other persons, if any, who are or have been victims of sexual harassment by the alleged harasser in the workplace.
- D. Interview the alleged harasser:
1. Obtain a statement from the alleged harasser. He/She should be told that an admission of wrongdoing may result in discipline.

2. Obtain statements from witnesses or other persons, if any, who can corroborate or support the alleged harasser's statements.
3. If adverse employment action was taken against the complainant, ascertain the alleged harasser's reason(s) for the action and obtain any information or documentation which would bear on the legitimacy of the reason given.

For example, if a supervisor discharges the employee because of his/her deteriorating work performance or absenteeism and the employee's poor record is the result of sexual harassment, the supervisor's reason may be a pretext for unlawful discrimination. Where an adverse action is taken, compare the employee's performance (or record) before and after the alleged harassment and note whether the supervisor provided the charging party with any notice (e.g., a written warning) prior to taking the adverse action.

#### E. Conduct of Interviews

1. The interviews must be handled in a confidential manner. All witnesses should be assured that no retaliatory action will be taken against them as a result of their participation in the investigation. Witnesses should be informed, however, that their statements may have to be used in defense of any charge that may result.
2. The interviews and conclusions drawn from them should be documented and filed in a locked container. Witness comments should be labeled as hearsay, rumor or first-hand knowledge. Signed statements by the witnesses should not be created unless the investigation is conducted by an attorney.

#### F. Findings and Conclusions of Inquiry

1. If reasonable grounds exist to believe that sexual harassment has taken place, the complainant and the offending employee/volunteer should be notified. A formal complaint should be filed with the Clerk of the Session or the Stated Clerk of the Presbytery. At that time, the procedures outlined in the Sexual Misconduct Policy of the Presbytery of Detroit shall take effect.

Any discriminatory action taken against the complainant should be rectified. The individual should be offered, or placed in, the position he/she would have occupied but for the harassment (such as reinstated to employment, given a deserved promotion, etc.)

2. If reasonable grounds do not exist to support the allegation of sexual harassment, the complainant and the alleged harasser shall be notified. The complainant has the right to appeal this finding within the structure of the Church or with secular authorities.

EXHIBIT C  
EMPLOYMENT QUESTIONNAIRE

Name: \_\_\_\_\_  
Last First Middle

Address: \_\_\_\_\_  
Street

City State Zip Code

Business Phone: \_\_\_\_\_ Home Phone \_\_\_\_\_

Have you ever been known by any other name? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, please provide other name: \_\_\_\_\_

EMPLOYMENT RECORD (List current and previous employers for the last five years:

Employed by: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, and Zip Code: \_\_\_\_\_

Your Supervisor: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Supervisor's Title: \_\_\_\_\_

Employed from (Month/Year): \_\_\_\_\_ To (Month/Year) \_\_\_\_\_

Why did you leave? \_\_\_\_\_

Employed by: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, and Zip Code: \_\_\_\_\_

Your Supervisor: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Supervisor's Title: \_\_\_\_\_

Employed from (Month/Year): \_\_\_\_\_ To (Month/Year) \_\_\_\_\_

Why did you leave? \_\_\_\_\_

EXHIBIT C (continued)  
EMPLOYMENT QUESTIONNAIRE

Please complete the following certification:

I certify that (a) no civil, criminal, ecclesiastical complaint has ever been sustained or is pending against me for sexual misconduct; (b) I have never resigned or been terminated from a position for reasons related to sexual misconduct; or (c) I have never been required to received professional treatment for reasons related to sexual misconduct on my part.

Signed \_\_\_\_\_ Date \_\_\_\_\_

Note: If you are unable to make the above certification you may instead give in the space provided a description of the complaint, termination, or course of treatment you have been involved in, giving dates, names, and addresses of employers or physicians, the outcome of the situation and any explanatory comments you care to add.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Release

The information I have provided on this questionnaire is accurate to the best of my knowledge and may be verified by the Employing Entity. I hereby authorize the (Name of Employing Entity) \_\_\_\_\_ to make any and all contacts necessary to verify my prior employment history, medical information, and to inquire concerning any prior arrest or criminal records or any judicial proceedings involving me as a defendant. By means of this release I also authorize any previous employer, any physician who has treated me (specifically including any psychiatrist, mental health professional, or psychologist possessing information as to prior mental or emotional illnesses or drug or alcohol abuse), and any law enforcement agencies or judicial authorities to release any and all requested information to the (Name of Employing Entity) \_\_\_\_\_.

EXHIBIT C (continued)  
EMPLOYMENT QUESTIONNAIRE

I have read this release and understand fully that the information obtained may be used to deny me employment or any other type of position from the Employing Entity. I also agree that I will hold harmless the Employing Entity, as well as any prior employer, psychologist, psychiatrist, mental health professional, physician, law enforcement authority, or judicial authority from any and all claims, liabilities, and cause of action for the release or the use of any information.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Witness

\_\_\_\_\_  
Witness

EXHIBIT D  
COVENANT ON CHRISTIAN SEXUAL ETHICS  
AND STANDARD OF CONDUCT  
FOR CHURCH EMPLOYEES, VOLUNTEERS AND OFFICERS

Presbytery of Detroit  
Synod of the Covenant

The Presbytery of Detroit has adopted as its Standard of Conduct that it is unethical and unacceptable for ministers, employees, volunteers, or officers of the Church to have sexual relations with anyone served or employed by the Church (other than a spouse, and includes pastor, teacher, youth leader, elder, committee chair, congregant, scout leader, etc.), or to engage in sexually harassing activities. Such behavior is a breach of ethics, violates trust and abuses relationships in the community of faith.

The Presbytery of Detroit expects everyone who serves the Church within the bounds of the Presbytery to follow and demonstrate adherence to this Covenant. Anyone who does not shall be subject to disciplinary action based on the following assumptions:

Any allegation that this Covenant and its Standard of Conduct was violated, reported in writing to the Stated Clerk of the Presbytery, Moderator or Clerk of a Session, Presbytery executive, or executive director of a Church-related governing body or entity, shall begin the disciplinary process in accordance with the Rules of Discipline of the Book of Order (chapter D.7), the Presbytery's Policy on Sexual Misconduct, and the appropriate governing body/entity's personnel guidelines.

As soon as allegations are filed, the accused shall be relieved of all Church-related duties (both paid and volunteer), pending the outcome of the investigation and any prosecution of charges. If the accused is employed by a church or Presbytery, compensation shall be paid by the employer during a leave of absence. The Committee on Ministry shall instruct the employer that no judgements or decisions should be made until the charges are adjudicated.

The Presbytery shall make certain personal support and spiritual nurture is provided to the accused and his/her family during the investigation and any prosecution. If the Presbytery conducts the inquiry it will ensure a fair, just and expeditious process in accordance with the Rules of Discipline of the Book of Order (chapter D.7).

Any decision supporting the charge(s) of sexual misconduct will be divulged on receipt of a reference check for other employment.

I have read this Covenant on Christian Sexual Ethics. I understand the consequences of unethical sexual behavior or sexually harassing activities. I commit myself to adhere to the Presbytery's Standard of Conduct.

Signed \_\_\_\_\_ Date \_\_\_\_\_

Witnessed \_\_\_\_\_ Date \_\_\_\_\_

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EXHIBIT E  
CONFIDENTIAL  
Employment Reference

1. Name of Applicant: \_\_\_\_\_
2. Reference or church contacted (if a church, identify both the church and person contacted): \_\_\_\_\_  
\_\_\_\_\_
3. Date and time of contact: \_\_\_\_\_
4. Person contacting the reference or church: \_\_\_\_\_
5. Method of contact (telephone, letter, personal conversation):  
\_\_\_\_\_  
\_\_\_\_\_
6. Summary of conversation (summarize the reference's remarks concerning the applicant's fitness and suitability for the position, any allegations of sexual misconduct or child sexual abuse):  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

EXHIBIT F  
FORM FOR IMPLEMENTING POLICY OF SEXUAL MISCONDUCT  
ACKNOWLEDGMENT OF RECEIPT

I hereby acknowledge that I received on \_\_\_\_\_,  
(date)  
a copy of the Presbytery of Detroit's "Policy and Procedure on Sexual Misconduct" dated \_\_\_\_\_, that I have read the policy, understand its meaning, and agree to conduct myself in accordance with policy.

\_\_\_\_\_  
(Signature)

EXHIBIT G  
REPORT OF SUSPECTED SEXUAL MISCONDUCT

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Reported by:

\_\_\_\_\_  
Name and Title

\_\_\_\_\_  
Address

\_\_\_\_\_  
City, State, and Zip Code

\_\_\_\_\_  
Telephone

Date of Report:

\_\_\_\_\_

Person suspected of  
misconduct:

\_\_\_\_\_  
Name and Title

\_\_\_\_\_  
Address

\_\_\_\_\_  
City, State, and Zip Code

\_\_\_\_\_

Other person(s) involved  
(witnesses or victims)

\_\_\_\_\_  
Name

\_\_\_\_\_  
Age and Sex

\_\_\_\_\_  
Address

\_\_\_\_\_  
City, State, and Zip Code

\_\_\_\_\_  
Telephone

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT  
STATED MEETING  
MAY 11, 1993

I. REPORTS OF OFFICERS  
A. THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 2:37 p.m. on May 11, 1993.

Chairperson William Rumsey opened the meeting with prayer which included joys and concerns which had been shared.

B. THE STATED CLERK

Jenny Schram presented her report. Motions were sustained that council:

1. DOCKET. Approve the docket as circulated.
2. ENROLLMENT. Excuse all members of Council who asked to be excused.

Stated Clerk Schram enrolled the following persons including those who arrived late or left early:

SUMMARY:

Total elected voting members = 29, quorum = 15, present = 21  
Vacancies = 3; Non-voting members = 4, present = 3;  
Visitors present = 2.

VOTING MEMBERS

P-William Rumsey, Chairperson of Council  
P-Larry Van Til, Moderator of Presbytery  
P-Peter Smith, Vice-Moderator of Presbytery  
P-Katherine Vernon, Theology and Worship  
P-Peter Boeve, Theology and Worship  
P-Nancy Draves, Theology and Worship  
P-Thomson Heinrichs, Planning and Structure  
P-Mardred Smith, Planning and Structure  
E-Wilma Dellinger, Planning and Structure  
E-Richard Milford, Staff Services  
P-Ray Mayo, Staff Services  
P-Sally Rankin, Staff Services  
E-Jerome Seaton, Budget and Finance  
P-John Seitz, Budget and Finance  
A-Michael Rice, Budget and Finance  
E-Ron Wallis, Property and Investments  
P-Bernard Walker, Property and Investments  
P-Stanley King, Property and Investments  
E-Leland Seese, Committee on Prep. for Min.  
P-William Schram, Committee on Ministry  
P-Peter Moore, Committee on Metro. Mission

P-Ton Hartley, Committee on Church Strategy  
E-Craig Aue, Committee on Evangelism  
P-Ton Fearnside, Committee on Stewardship  
- VACANT, Committee on Nominations  
- VACANT, Committee on Outdoor Ministries  
P-Gordon Mikoski, Committee on Education and Nurture  
P-Sannie Solomon, Committee on Racial Ethnic Concerns  
P-Dorothy Seabrooks, Committee on Representation  
- VACANT, Committee on Session Records  
E-Ruth McKinnon, Presbyterian Women  
P-George Irwin, Presbyterian Men

NON-VOTING OFFICERS

P-Jenny Schram, Stated Clerk  
P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter  
E-Richard Grant, Extended Experience Education Manager  
P-Mary Ann Standing, Administrator for Business Affairs

VISITORS

Fran Anderson, PW moderator-elect  
Ton Smith, Staff Services Committee

3. MINUTES. Approve the minutes of April 13, 1993.

4. COMMUNICATIONS.

- A. In keeping with the council policy mailing labels were made available to:

Grandale/Church of the Master to send invitations to a church celebration.

Detroit, First Presbyterian Church to send invitations to a church celebration.

Birmingham, First for installation invitations.

C. THE TREASURER

A printed balance sheet was distributed to council members. Mary Ann Standing announced that income was in line with the projections the budget committee has developed.

COUNCIL MINUTES, MAY 11, 1993, page 2

## II. COMMITTEES OF COUNCIL

### A. STEERING COMMITTEE

Peter Smith reported for the committee. Motions were sustained that council:

1. Approve the docket for the May 25, 1993 stated meeting of presbytery.
2. Nominate Walter Hall (Detroit, Calvary) to the Committee on Nominations, class of 1995.
3. Recommend that presbytery excuse from stated meetings all retired ministers who are not present.
4. Request the Committee on Ministry to review the attendance pattern of clergy at presbytery meetings and their participation in the life of the presbytery in light of the requirements for membership in presbytery (G-11.0403), and determine if any action needs to be taken.
5. Approve 5 minutes on the May docket for Presbyterian Village.
6. Approve May 27, 1993, 11:00 - 1:00 (brown bag lunch) as the time for the special meeting to discuss The Once and Future Church.

### B. PLANNING AND STRUCTURE COMMITTEE

Thomson Heinrichs reported for the committee. The council defeated the committee's recommendation to not consider taking action on overtures from other presbyteries which are already before the assembly.

Motions were approved to take no action on the overtures from Geneva Presbytery (establishing a committee to investigate health care costs) and San Fernando Presbytery (consolidating the "two" Books of Order).

### C. THEOLOGY AND WORSHIP COMMITTEE

Nancy Draves reported for the committee. She reported 40 people attended the pre-presbytery program on COCU. The fall retreat has been changed to October 18-19 at Colombiere Center in Clarkston. The committee is forming and facilitating summer study groups.

### D. STAFF SERVICES COMMITTEE

Tom Smith reported for the committee and shared with council the "Personal Development Plan" that will be used with non-exempt staff in setting goals and reviewing job performance. Council provided feedback and information to the staff services regarding the process they will be using with the staff.

Sally Rankin reported the committee is reviewing dossiers from persons interested in the Associate Executive Presbyter position.

### E. BUDGET AND FINANCE COMMITTEE

John Seitz reported for the committee. Motions were sustained that council:

1. Recommend presbytery approve a 1993 VSO in the amount of \$3,000 for the Women's Survival Center as requested by the Metropolitan Mission Committee.
2. Recommend presbytery approve the 1994 presbytery per capita at \$5.60 per member.

Mr. Seitz reminded the committee chairs about the June 14 (5:30 p.m.) meeting for all committee and unit chairs.

### F. PROPERTY AND INVESTMENTS

Stan King reported for the committee.

1. Motion was made and withdrawn (with permission of the council) concerning the sale of a house by the Gratiot Avenue Church.

COUNCIL MINUTES, MAY 11, 1993, page 3

2. Motion was sustained that pending clarification of the effect on the tax exempt status of the institutions involved, council recommend presbytery approve the use of space for job training programs to be conducted at the Barnabas Project site (3530 Grand River Ave., Detroit, MI 48208) and at the New Grace NCD site (18391 Morang, Detroit, MI 48205) contingent upon the Property Committee:
  - a. receiving and approving all proposed construction plans for remodelling and/or renovation;
  - b. receiving evidence that all building codes, inspection requirements, and necessary permits are applied for and complied with;
  - c. receiving evidence that the contractor/contractors are properly licensed and adequately insured;
  - d. receiving notice that clear title has been effected to the Presbytery of Detroit for the property located at 18391 Morang, Detroit, MI 48205;
  - e. granting written approval before any construction is undertaken.
3. Motion was made to grant permission to Southwest Community Church and Grandale Presbyterian Church of the Master to lease their property for the purpose of hosting job training programs. Motion was sustained to amend the motion by adding "with strong recommendation that the churches investigate the effects of the lease on their insurance liability and tax status." Motion was sustained to refer the motion as amended to a special committee to be appointed by chairperson Rumsey.
4. Motion was sustained to refer item #2, which is pending clarification, to the same special committee dealing with item #3.
5. Motion was sustained to recommend presbytery approve the request of Drayton Avenue Church for permission to lease space for purposes of worship to the Metropolitan Community Church of Detroit, (chapel for Sunday morning and, perhaps, evening worship, and a room for Wednesday evening Bible study) at \$80-100 per week for a maximum of three years.  
Motion was sustained that Property and Investments Committee will provide a definition/description of the Metropolitan Community Church.

### III. SPECIAL COMMITTEES

#### A. COMMITTEE ON CONFLICT OF INTEREST

Sally Rankin presented the report of the committee. Motion was sustained that council recommend presbytery adopt the following policy:

Any clergy member of presbytery wanting to enter into a contractual agreement as a consultant for a church in the Presbytery of Detroit must have the contract approved by the Committee on Ministry.

Ministers serving the presbytery shall not become paid consultants to any church where they have served in a voluntary capacity during the preceding 12 months, subject to review by the Committee on Ministry.

Motion was sustained to continue the special committee to explore issues relating to the General Assembly Conflict of Interest Policy and elder members of committees.

### IV. STANDING COMMITTEES

#### A. COMMITTEE ON MINISTRY

Jenny Schram reminded council that the Sexual Misconduct Policy will be acted upon at the May meeting and reported that the committee has received no comment since the April meeting.



COUNCIL MINUTES, MAY 11, 1993, page 4

**B. COMMITTEE ON METROPOLITAN MISSION**

Thomson Heinrichs reported for Peter Moore who had to leave early. An open letter to President Clinton "Stop Genocide in Bosnia Now" was circulated. A motion for council to add their name to the signatories was defeated (2-yes; 7-no).

**C. COMMITTEE ON MISSION INTERPRETATION AND STEWARDSHIP**

Tom Fearnside reported the committee is engaging in an every session visitation program. The committee will be calling on the members of council to assist in making these visits.

**D. COMMITTEE ON RACIAL ETHNIC CONCERNS**

Sammie Solomon reported that letters had been sent to all committee chairs about a two day workshop on 5/15 and 5/22.

**E. COMMITTEE ON EDUCATION AND NURTURE**

Gordon Miskoski reported for the committee. The committee requests that a presbytery calendar be distributed and that church educators be listed in the directory in a separate section rather than by church.

**F. COMMITTEE ON REPRESENTATION**

Dorothy Seabrooks reported that most committees have not returned a report to the committee. Forms were distributed to chairpersons in January.

**V. ADJOURNMENT**

There being no further business the council was adjourned at 5:45 p.m. and dismissed with prayer by Peter Smith.

The next meeting of council is Tuesday, June 15, 1993 at 2:30 p.m.

ATTEST:



JENNY H. SCHRAM, Stated Clerk

MINUTES OF THE JUNE 22, 1993 STATED MEETING  
PRESBYTERY OF DETROIT  
HOWELL CENTER, HOWELL, MICHIGAN

I. THE GATHERING

A. THE MODERATOR

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday June 22, 1993, at 5:30 pm at the Howell Center, Howell, MI. The meeting was opened with prayer by the Moderator, Lawrence Van Til.

The Moderator welcomed new commissioners and ministers.

B. THE STATED CLERK

Stated Clerk Jenny Schram presented Part I of her report and motions were sustained that Presbytery:

1. DOCKET. Adopt the docket.
2. EXCUSES. Excuse all continuing members and all lay members of Council who have asked to be excused. the complete roll is in Attachment One.
3. CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

C. WELCOME BY THE HOST

Richard Grant, director of Outdoor Ministries, welcomed the presbyters to the Howell Center. He introduced two groups of students who were participating in a work camp experience at the Howell Center. The students were from First, Dearborn and Trinity Presbyterian Church, Louisville, KY. He said that, as part of the work camp experience, the students helped to prepare the center for the Presbytery meeting.

II. WORSHIP

The Evening Prayer Service was led by the Rev. Peter Boeve and other members of the Theology and Worship Committee. The Scripture lessons were Psalm 13 and Matthew 25:34-36. A commissioning service for the participants in the Motor-City Mission Mania Project of the Presbytery of Detroit was included in the Evening Prayer Service.

III. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

Moderator Van Til offered a prayer for illumination in preparation for the business of the Presbytery.

A. THE STATED CLERK

Stated Clerk Jenny Schram presented Part II of her report. Information was received that:

1. MINUTES. The minutes of May 25, 1993, were not received from the recording clerk in time to be duplicated for this meeting.
2. The presbytery minutes were submitted to the synod for review on May 3. The report of the review is as follows:
  - Approved With Exception
    - No review of session minutes
    - No Committee on Representation report
  - Comments
    - Neat. Easy to read.
3. The following transfers were completed:
  - a. To the presbytery
    - Sherwood Anderson, from Cincinnati Presbytery
    - Kevin Johnson, from the Progressive Baptist Convention
  - b. From the presbytery
    - John Mather, to the United Methodist Church
4. The Reverend Gary Douglas has renounced the jurisdiction of the Presbyterian Church (U.S.A.). In accordance with G-6.0501 his name was removed from the roll of presbytery on May 26, 1993.

**B. THE COUNCIL**

William Rumsey reported for the Council. Motions were sustained that the Presbytery:

1. Receive the minutes of the June 15, 1993, meeting as the record of all business transacted at that meeting and order them printed as an appendix to the minutes. (Appendix A)
2. Approve a 1993 VSO in the amount of \$2,000 for the African-American Male Mentoring Program as requested by the Committee on Racial Ethnic Concerns.
3. Approve a 1993 VSO in the amount of \$2,000 for Family House funding as requested by the Committee on Metropolitan Mission.
4. Approve continuing the present interest rate of 5 1/2% from July 1, 1993 through December 31, 1993.

**C. COMMITTEE ON NOMINATIONS**

George Irwin reported for the Committee on Nominations. Following opportunity for nominations from the floor, motions were sustained to elect the following persons:

Presbytery Council/Trustees

Elder Richard Hoerner      Committee on Outdoor Ministries

Committee on Evangelism

Class of 1995      Elder Sonja Gillette      W. Blfld, Church/Saviour

**D. COMMITTEE ON PREPARATION FOR MINISTRY**

Steve Melde reported for the committee.

- I. ENROLL AS CANDIDATE. Upon recommendation of CPM, presentation of a statement of faith, and opportunity being given for questions from the presbytery, a motion was sustained that Scott McKee, Kirk in the Hills, be enrolled as a candidate. Moderator Van Til asked the constitutional questions, which were answered in the affirmative, and welcomed the candidate to the presbytery.

**E. COMMITTEE ON MINISTRY**

William Schram reported for the committee. Motions were sustained that Presbytery:

1. Dissolve the pastoral relationship between the Rev. Douglas Harley and First Church, Royal Oak, effective June 30, 1993, and transfer him at the request of the Presbytery of Philadelphia.
2. Dissolve the pastoral relationship between the Rev. Jeffrey Wilson and First Church, Royal Oak, effective July 15, 1993, and transfer him at the request of Southern Kansas Presbytery.
3. Terminate the Interim Pastor contract between the Rev. Paul Yutzy and First Church, Mt. Clemens, effective July 12, 1993, and transfer Mr. Yutzy to Maumee Valley Presbytery upon their request.
4. Terminate the Interim Pastor contract between the Rev. Craig Seitz and First Church, Saline, effective June 21, 1993 (30 days notice was given), and transfer Mr. Seitz to Lake Michigan Presbytery upon their request.
5. Eliminate the Associate Pastor position at Kirk in the Hills Church, Bloomfield Hills, upon the retirement of the Rev. Charles MacDonald, September 30, 1993.
6. Approve the Interim Pastor contract between the Rev. Craig Erickson and Allen Park Church for 12 months beginning June 23, 1993, with the following terms: Salary and FICA \$36,000; Manse and utilities; Travel reimbursed at .29/mile; Study allowance \$300; Pension & Medical deductible; One month vacation, including 4 Sundays, Two weeks study leave.

Enroll Mr. Erickson as a member of Presbytery upon receipt of his credentials from Seattle Presbytery and appoint him moderator of session.

7. Recommend that sessions and congregations consider an increase of 3% in pastor's salary and housing for 1994.
8. Appoint the Committee on Ministry an Administrative Commission of Detroit Presbytery from June 23, 1993 until the September 1993 Stated Meeting with the following authority:
  - (1) Appoint moderators of vacant churches;
  - (2) Appoint installation/ordination commissions;
  - (3) Enroll ministers as members of Presbytery.

The committee reported the following actions taken under the authority that has been granted to it:

9. Renewed the interim contract between the Rev. David Krehbiel and First Church, Plymouth, through December 31, 1993 with the following terms: Salary \$2,583.33/month; Housing \$1,583.33/month; Social Security \$318.75/month; Pension 28%; Study allowance \$66.66/month, paid on request and may be carried over month to month; mileage \$.28/mile not to exceed \$300/month. One month vacation, including four Sundays pro-rated over the time of the contract. Study leave of two weeks pro-rated over the time of the contract.
10. Approved the employment of the Rev. Jennifer McLaren-Saad, as Temporary Part-time supply at Community Church, Orchard Lake during the absence of the Pastor (approximately five weeks). Presbytery took the following additional actions:
  11. Appointed the following moderators: Steve Melde at Ecorse Church and Tom Hartley at Woodward Avenue Church.
  12. Approved the call of the Hope Korean Presbyterian Church of Royal Oak to the Rev. Kyoo Myong Cho to serve as pastor effective May 1, 1993 with the following terms: Salary \$10,786, Housing \$9000, Auto \$2400, Medical Insurance \$322, Study leave \$300, pension; and also to enroll Rev. Cho and to name him moderator of session upon enrollment.
  13. Approved the call of the Auburn Hills Church to the Rev. James Gear to serve as pastor effective August 1, 1993 with the following terms: Salary \$25,992, use of manse, Auto \$2000, Expense Allowance \$300, Medical insurance \$1088, study leave \$300, one month (4 sundays) vacation, 2 weeks (2 Sundays) study leave, full pension; and to enroll Mr. Gear as a member of presbytery upon receipt of his credentials from Muskingum Valley Presbytery.
  14. Approve the call of the Korean Presbyterian Church of Metroplitan Detroit to Inquirer Matthew Jun (under care of National Capital Presbytery) to serve as student pastor, to become Associate Pastor upon ordination, effective June 1, 1993, and to grant Mr. Jun permission to labor in the bounds of the presbytery as an inquirer.
  15. Extended the Parish Associate relationship between the Rev. Lloyd Brasure and Mt. Clemens, First Church.

William Schram recognized new members of Presbytery and assigned colleagues in ministry to them.

#### F. COMMITTEE ON METROPOLITAN MISSION

Louise Westfall reported for the committee. A motion was sustained that presbytery grant permission to the Social Justice and Peacemaking Sub-Committee of the Metropolitan Mission Committee to act as the search committee for a new Peacemaking Enabler for the Presbytery of Detroit. The search committee will also include two members of the Staff Services Committee, who have endorsed this project.

#### G. COMMITTEE ON CHURCH STRATEGY

Tom Hartley reported for the committee. A motion was sustained that in accordance with G-7.0303a(2) presbytery authorize the calling of a special meeting of the congregation of the Woodward Avenue Presbyterian Church of the Covenant for the purpose of determining the future of the congregation with the time and place of the meeting to be arranged by the Committee on Church Strategy or a sub-committee thereof.

#### IV. REPORT OF THE EXECUTIVE PRESBYTER

Executive Presbyter Gehres reported that the motion for application for leave to appeal filed by the Rev. Milton Henry and Christ Presbyterian Church (independent) with the Michigan Supreme Court was denied. This means that the decision of the Appellate Court in favor of the Presbytery of Detroit remanding the case back to the Circuit Court for disposition now stands until something else happens.

Mr. Gehres gave information on the Motor-City Mission Mania Project that is being sponsored by the Presbytery of Detroit. He asked for the prayers of the presbyters and invited them to consider helping with the project. The project will provide opportunities for the presbyters to engage in direct service to the people of Detroit.

Executive Presbyter Gehres reported that he attended the gathering of Presbyterian Women in the Synod of the Covenant (PWSC) and that PW Presbytery of Detroit had the largest delegation, 65 persons at the Gathering. Carol Hylkema has completed her term as moderator of PWSC.

Mr. Gehres informed the Presbytery that John Haines, member of the Auburn Hills Church will serve as a volunteer in mission through the division of Worldwide Ministries PC(USA) in Metec Hospital in the Cameroon from June 25th through mid-October as an equipment repairer. He asked for the prayers of the presbyters as John leaves to serve in mission in another part of the world.

Mr. Gehres informed the presbytery that on Saturday, June 26, 1993 a walk down Woodward will commemorate the 30th anniversary of one of the largest civil rights marches in the country. The walk will begin at Woodward and Alexandrine at 10:30 am ending at Hart Plaza with speeches and a rally. National and local leadership will be in attendance. The walk also will show solidarity with those who still do not have justice and equality in the U.S.

Mr. Gehres reported that the General Assembly Commissioners were faithful in attendance during plenary sessions, active and busy in committees, and addressed the Assembly with good points. James Shirley served as Vice-Moderator of a committee and the youth advisory delegates elected Edward Gehres, III as Co-Moderator of the YAD'S. This is the second year in succession that the Presbytery of Detroit's YAD has been elected Co-Moderator. He stated that the commissioners deserve our appreciation and thanks for representing the Presbytery very well.

#### V. REPORT OF COMMISSIONERS TO 205TH GENERAL ASSEMBLY

Jack Ziegler gave an overview of the Assembly. He stated that he came away from the Assembly reassured that the PC(USA) is wrestling with the issues that are before the world as well as our church and are doing so in such a way that makes a difference. He referred the presbyters to the GA News wrap-up for details of the work of the Assembly. He said that serving as a commissioner to the GA has renewed his faith in what it means to be a Presbyterian.

James Beates, Louise Westfall, Vivian Glenn, David Overly and Lawrence Van Til reflected on particular experiences they had during the Assembly. The commissioners all expressed their thanks for being afforded the opportunity to serve as commissioners to the GA.

The commissioners and the committees on which they served were: James Beates, Committee of Social Justice; Nancy Draves, Faith & Theological Perspectives; William Rumsey, Theological Education Committee; Louise Westfall, Worship & Sacrament; Jack Zeigler, Committee on Polity; Edward Gehres, III, YAD; Sally Beckstein, Education & Congregational Nurture; Vivian Glenn, Peacemaking & International relations; David Overly, Nature of the Church and Practice of Governance; James Shirley, Program & GA Procedures; Lawrence Van Til, Social Witness and Policy.

#### VI. SHARING OUR LIFE: EXPERIENCES, JOYS, CONCERNS

Members of the Presbytery lifted up and shared the joys and concerns that were experienced over the past month for prayer and thanksgiving.

#### VII. REFLECTIONS ON MINISTRIES OF PRESBYTERY

##### A. THEOLOGY AND WORSHIP COMMITTEE

Peter Boeve reported for the committee that the new Book of Common Worship has been published and that the Theology and Worship Ministry Unit has scheduled six regional worship conferences to introduce it. The conferences are called Festivals of Worship. He referred the presbyters to a flyer/registration form detailing the conferences and urged participation in the conferences.

##### B. METROPOLITAN MISSION COMMITTEE: 2-CENTS A MEAL

The Metropolitan Mission Committee presented 2-cents a meal certificates to representatives from Southminster, Taylor; Drayton Avenue, Ferndale; Hope, Detroit; and Greenfield, Berkley. These churches have signed the covenant agreement to participate in this mission program of the Presbytery of Detroit.

##### C. METROPOLITAN MISSION COMMITTEE: URBAN INTERNSHIP

Brian Hamilton reported on the Urban Internship Program of the Presbytery of Detroit. This program is funded through the Bicentennial Fund. The presbytery has received funds to support a seminary intern in Urban Ministry. The plan is for the intern to serve three churches over a twelve month period. This will allow a four month experience with each congregation by the intern. Mr. Hamilton asked the urban churches to consider applying to be a part of the program.

##### D. EVANGELISM COMMITTEE

Craig Aue reported for the Evangelism Committee. He presented Peoples Church, Milan with a certificate for signing the Commitment to Evangelism. He reported that presbytery-wide advertising blitz to encourage people to become part of this family of faith is being planned for 1994-95.

Clark Cowden, Pastor, of Walled Lake, Crossroads, reported on the evangelistic outreach of his congregation. He stated that the congregation is growing; therefore it was running out of parking spaces and sanctuary seating. There has been an increase in visitors to the church. In April, the congregation instituted two worship services, a contemporary style worship at 8:30 am, Sunday School at 9:30 am and a traditional style worship at 10:30 am. The second service met a need or desire for an early service, increased attendance and the morale of the congregation. Crossroads Church took advantage of free space in several local small newspapers to advertise its worship services. Mr. Cowden reported that attendance at Crossroads Church increased by 15-20% in April-May and has increased by 35-40 percent over last year's summer attendance. There is no longer a parking or seating problem.

### VIII. ISSUE OF CONCERN OVERVIEW OF RELIGIOUS DISCIPLINES

The issue of concern lifted up by Peter Boeve for the Theology and Worship Committee was the church and what it can be today. Mr. Boeve lead the presbyters through a review of the report, Up from the Grassroots-The Church in Transition, by Edward Dixon Junkin and suggested that each person read the report in its entirety for their edification. Mr. Junkin will be the leader of the Theology and Worship Retreat, October 18-19, 1993. Mr. Boeve invited members of the Presbytery to participate in the retreat.

### IX. ADJOURNMENT

Moderator VanTil gave a special thanks to Paul Irwin who acted as sound engineer for the meeting and to St. Paul's, Livonia for use of their sound equipment.

There being no further business to come before the Presbytery, the meeting was adjourned by Moderator Van Til at 8:21 p.m. with a prayer of thanksgiving for youth involvement in mission, celebration of new life, healing powers and the movement of the Holy Spirit within the body and each of us.

The next stated meeting of the Presbytery will convene Tuesday, September 28, 1993, at the Westminster Presbyterian Church, Detroit, at 5:30 p.m.

ATTEST:



JENNY H. SCHRAM, Stated Clerk  
MARDRED SMITH, Recording Clerk

ATTACHMENT ONE: THE ROLL  
APPENDIX A: COUNCIL MINUTES, 6/15/93

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ATTACHMENT ONE: THE ROLL

#### A. SUMMARY OF THE ROLL

##### ROLL OF PRESBYTERY FOR June 22, 1993

CHURCHES: of 93 churches, 56 were represented and 37 were not.  
COMMISSIONERS: of 173 eligible commissioners, 85 enrolled, and 88 did not.  
OTHER ELDERS (Officers, Members of Council):  
Of 20 total 12 were present, of whom 5 were counted as commissioners, leaving 7 as the unduplicated count. 4 were excused and 4 were absent.  
MINISTERS: Of the 175 non-retired ministers on the combined rolls of active members and members-at-large, 63 were present, 56 were excused and 56 were absent.  
Of the 59 retired ministers on the rolls, 6 were present and 53 were excused.

SUMMARY: VOTING MEMBERS PRESENT  
85 Elder Commissioners  
+ 7 Other Elders  
+ 63 Non-retired Ministers  
+ 6 Retired Ministers  
= 161 voting members present

CORRESPONDING MEMBERS PRESENT: 2

**B. ROLL OF COMMISSIONERS AND CHURCHES**

ALLEN PARK, Allen Park.....1 MARIE BRUNELL  
 2 GERTRUDE ROGERS  
 3 VIRGINIA KORVATH  
 4 LYNN FERGUSON  
 5 JOHN YODES  
 ANN ARBOR, Calvary.....1 not represented  
 ANN ARBOR, First.....1 MARTHA KREHBIEL  
 2 BEN VAN TUYL  
 3 RUTH BARNARD  
 4 \_\_\_\_\_  
 5 \_\_\_\_\_  
 ANN ARBOR, Northside.....1 not represented  
 ANN ARBOR, Westminster.....1 STAN BOFFMAN  
 2 \_\_\_\_\_  
 AUBURN HILLS, Auburn Hills..1 JOHN HAYNES  
 BELLEVILLE, Belleville.....1 CONNIE UTA  
 BERKLEY, Greenfield.....1 not represented  
 BIRMINGHAM, First.....1 J. RICHARD HAGGERTY  
 2 DIANE H. EATON  
 3 GLEN TYNDALL  
 4 DEBRA BALL  
 5 LOIS POSTON  
 BIRMINGHAM, Northbrook.....1 not represented  
 2 \_\_\_\_\_  
 3 \_\_\_\_\_  
 BIRMINGHAM, Kirk/Hills....1 ROBERT H. FREDERICKS  
 2 GARNET B. SPARKS  
 3 LYNDA J. WILDS  
 4 PATRICIA STANTON  
 5 \_\_\_\_\_  
 6 \_\_\_\_\_  
 BRIGHTON, First.....1 GEO OTTO  
 2 KAREN JOHNSON  
 CANTON, Geneva.....1 not represented  
 2 \_\_\_\_\_  
 CLARKSTON, Sashabaw.....1 not represented  
 CLINTON TWP, Peace.....1 not represented  
 DEARBORN, Cherry Hill.....1 PHYLLIS HUNT  
 2 \_\_\_\_\_  
 3 \_\_\_\_\_  
 DEARBORN, Dearborn Woods....1 ALAN ENGLE  
 DEARBORN, First.....1 JACK SEITZ  
 2 BRUCE SIMPSON  
 3 BILL CURRIE  
 4 CHUCK NICHOLS  
 DEARBORN, Littlefield.....1 NIC HESS  
 DEARBORN HTS, St. Andrew's..1 ALICE WRIGHT  
 DETROIT, Broadstreet.....1 SAMMIE SOLOMON  
 2 ANN ADAMS  
 DETROIT, Calvary.....1 not represented  
 2 \_\_\_\_\_  
 DETROIT, Calvin East.....1 illegible  
 DETROIT, Calvin (West).....1 DONALD C. BROWNELL  
 DETROIT, First.....1 not represented  
 DETROIT, Port Street.....1 MARCIA MILLHEVCH  
 2 KATHERINE VERNON  
 DETROIT, Grandale/Master....1 ROY A. BUDA  
 2 \_\_\_\_\_  
 DETROIT, Gratiot Avenue.....1 not represented  
 2 \_\_\_\_\_  
 DETROIT, Hope.....1 GWENDOLYN KENT  
 2 MARDRED SMITH  
 DETROIT, Jefferson Avenue...1 not represented

2 \_\_\_\_\_  
 DETROIT, Redford.....1 FRANK HEATH  
 2 MARGARITE DAVISON  
 DETROIT, Southwest.....1 not represented  
 DETROIT, St. John's.....1 FRANCES PITTS  
 2 JOHN HOGAN  
 DETROIT, Trinity Community..1 not represented  
 2 \_\_\_\_\_  
 DETROIT, Trumbull Avenue....1 MARTHA SINGLEY  
 2 \_\_\_\_\_  
 DETROIT, Westminster.....1 BERNICE T. ADAMS  
 2 \_\_\_\_\_  
 3 \_\_\_\_\_  
 4 \_\_\_\_\_  
 5 \_\_\_\_\_  
 6 \_\_\_\_\_  
 DETROIT, Woodward/Covenant..1 not represented  
 EASTPOINTE, Covenant.....1 BOB PFLAUM  
 ECORSE, Ecorse.....1 not represented  
 FARMINGTON, First.....1 DEBRA RAMSEY  
 2 \_\_\_\_\_  
 FERRDALE, Drayton Avenue....1 DAVID SCARLETT  
 GARDEN CITY, Garden City....1 WENZELIN T. HUGHES  
 2 LORNE MCDOUGALL  
 GROSSE ILE, Grosse Ile.....1 HELEN MORRISON  
 2 \_\_\_\_\_  
 GROSSE POINTE, Memorial....1 not represented  
 2 \_\_\_\_\_  
 3 \_\_\_\_\_  
 4 \_\_\_\_\_  
 5 \_\_\_\_\_  
 6 \_\_\_\_\_  
 GROSSE POINTE WOODS, Woods..1 EDWARD CHASE  
 2 \_\_\_\_\_  
 3 \_\_\_\_\_  
 4 \_\_\_\_\_  
 5 \_\_\_\_\_  
 6 \_\_\_\_\_  
 HIGHLAND PARK, Park.....1 not represented  
 2 \_\_\_\_\_  
 HOWELL, First.....1 RONALD DE VRIES  
 2 BRUCE P. STRONG  
 LINCOLN PARK, Lincoln Park..1 not represented  
 LIVONIA, Rosedale Gardens...1 AUDREY KRULL  
 2 \_\_\_\_\_  
 LIVONIA, St. Paul's.....1 GEORGE IRWIN  
 2 DICK MONTIE  
 3 \_\_\_\_\_  
 LIVONIA, St. Timothy's.....1 not represented  
 MILAN, Peoples.....1 RACHEL FLINT  
 MILFORD, Milford.....1 BILL STURGEON  
 2 ROBERT CARLSON  
 MT. CLEMENS, First.....1 LORNA MORROW  
 2 \_\_\_\_\_  
 NORTHVILLE, First.....1 not represented  
 2 \_\_\_\_\_  
 3 \_\_\_\_\_  
 NOVI, Faith.....1 not represented  
 2 \_\_\_\_\_  
 ORCHARD LAKE, Community....1 PAT MUDGE  
 2 CANDI SCHELLENBERG  
 3 \_\_\_\_\_  
 4 \_\_\_\_\_  
 PLYMOUTH, First.....1 CAROLYN MCKINLEY  
 2 \_\_\_\_\_  
 3 \_\_\_\_\_  
 PONTIAC, First.....1 CAROLYN QUINN  
 2 GUY DUFFIELD  
 PONTIAC, Joslyn Avenue.....1 FRANCES HOISINGTON  
 PORT HURON, First.....1 HOWARD BORGMAN  
 2 \_\_\_\_\_  
 PORT HURON, Lakeshore.....1 not represented

PORT HURON, Westminster.....1 not represented  
 REDFORD, St. James.....1 not represented  
 ROCHESTER, University.....1 NANCY BEAUCHAMP  
 2 \_\_\_\_\_  
 3 \_\_\_\_\_  
 ROSEVILLE, Erin.....1 BILL SCHEWZK  
 2 \_\_\_\_\_  
 ROYAL OAK, Christ Memorial..1 not represented  
 ROYAL OAK, First.....1 KEN LEE  
 2 \_\_\_\_\_  
 3 \_\_\_\_\_  
 4 \_\_\_\_\_  
 5 \_\_\_\_\_  
 6 \_\_\_\_\_  
 ROYAL OAK, Hope Korean.....1 not represented  
 ROYAL OAK, Starr.....1 not represented  
 SALINE, First.....1 not represented  
 SHELBY TWP, St. Thomas....1 not represented  
 SOUTH LYON, First.....1 not represented  
 SOUTHFIELD, Korean.....1 SE RO KWAK  
 2 \_\_\_\_\_  
 3 \_\_\_\_\_  
 SOUTHFIELD, Southfield.....1 MARY RITZENTHALER  
 2 MARILYN DRAKE  
 ST. CLAIR SHORES, Heritage...1 not represented  
 ST. CLAIR SHORES, Lake Shore.1 not represented  
 2 \_\_\_\_\_  
 STERLING HEIGHTS, Utica....1 not represented  
 TAYLOR, Southminster.....1 PERN MCKINNEY  
 TROY, First.....1 ALISON MCNAUGHTON  
 TROY, Northminster.....1 JOHANNA HOOT  
 WALLED LAKE, Crossroads....1 not represented  
 WARREN, Celtic Cross.....1 MARTHA M. KAPPELLER  
 WARREN, First.....1 JACK WIDGER  
 WATERFORD, Atonement.....1 not represented  
 WATERFORD, Community.....1 SUE GAVETTE  
 WATERFORD, Lakeland.....1 ROBERT MARTIN  
 WAYNE, First.....1 not represented  
 W BLMFLD, Church/Savior....1 ANN SCHELL  
 WESTLAND, Kirk/Savior.....1 BOB TAYLOR  
 WHITE LAKE, White Lake.....1 DENNIS ARVIDSON  
 WYANDOTTE, First.....1 PAUL KARMAN  
 YPSILANTI, First.....1 not represented  
 2 \_\_\_\_\_

**C. ROLL OF ELDERS ON COUNCIL,  
 CHAIRS OF STANDING COMMITTEES**

E-FRANCILE ANDERSON  
 E-WILMA DELLINGER  
 A-TOM FEARNSIDE  
 P-RICHARD GRANT  
 P-STAN KING  
 P-GEORGE IRWIN  
 A-RAY MAYO  
 P-SALLY RANKIN  
 A-MICHAEL RICE  
 P-DOROTHY SEABROOKS  
 P-JEROME SEATON  
 P-JOHN SEITZ  
 P-MARDRED SMITH  
 P-SAMMIE SOLOMON  
 P-MARY ANN STANDING  
 P-LARRY VAN TIL  
 P-KATHERINE VERNON  
 E-BERNARD WALKER  
 A-RONALD WALLIS  
 E-PAUL WINSLOW



## D. MINISTER'S ATTENDANCE: ACTIVE ROLL AND MEMBERS AT LARGE

## RETIRED MINISTERS:

E-BRAND, J. KENNETH (HR)  
 P-BRASURE, LLOYD (HR)  
 E-CALDWELL, MARK (HR)  
 E-CANON, JAMES A., SR. (HR)  
 E-CLIDE, J. DOUGLAS (HR)  
 E-COTTER, LEE H. (HR)  
 E-CROSS, PAUL D. (HR)  
 E-DICKSON, ROBERT L. (HR)  
 E-DOTSON, PAUL R. (HR)  
 E-ELLENS, J. HAROLD P. (HR)  
 E-FERRY, WILLIAM M. (HR)  
 P-FREDSZELL, HAROLD P. (HR)  
 E-FREEDMAN, DAVID NOEL (HR)  
 E-GEISSINGER, HARRY L. (HR)  
 E-GEPPORD, WILLIAM G. (HR)  
 E-GILLETTE, GEORGE F. (HR)  
 E-GILLIS, PAUL M. (HR)  
 E-HAWLEY, RALPH J. (HR)  
 E-HERSHEY, GALEN E. (HR)  
 E-HILLEGONDS, WILLIAM C. (HR)  
 E-HORSTMAN, HENRI E. (HR)  
 P-IRRIE, A. DALE (HR)  
 E-JANSSEN, ANDREW L. (HR)  
 P-KEEBLER, ROLAND E. (HR)  
 E-KIM, T. ANDREW (HR)  
 E-KIND, GEORGE E. (HR)  
 E-KIREMAN, THOMAS W., JR. (HR)  
 E-LAMBERT, ROY P. (HR)  
 E-LAMPE, WILLARD V. (HR)  
 E-LINDSEY, ROBERT L. (HR)  
 E-LUKLEY, RAYMOND W. (HR)  
 E-MacDONALD, JOSEPH R. (HR)  
 E-MacINNES, JOHN D. (HR)  
 E-MAGEE, PHILIP R. (HR)  
 E-MARLOW, ROBERT J. (HR)  
 E-MARVIN, FRANK C., JR. (HR)  
 E-McLEISTER, WILLIAM, II (HR)  
 E-MECOUCHE, JOHN R. (HR)  
 E-WEIGH, KENNETH G. (HR)  
 E-PALMER, P. WILLIAM (HR)  
 E-PETERSON, LEROY J. (HR)  
 E-PRICE, MICHAEL T. (HR)  
 E-RANSBY, GEORGE W. (HR)  
 E-RATCLIFFE, ALBERT H. (HR)  
 E-RIEKER, WILLIAM J. (HR)  
 P-SEPCIK, JOHN K. (HR)  
 E-SMITE, J. CYRUS (HR)  
 E-SOMMERS, CHARLES A. (HR)  
 E-STONE, GENE (HR)  
 E-STOKE, JOHN H. (HR)  
 E-STRIEPE, RALPH (HR)  
 E-SUNDERMAN, HUBERT L. (HR)  
 P-SUTTON, PAUL (HR)  
 E-SWEET, GEORGE R. (HR)  
 E-TABOR, WILLIS C. (HR)  
 P-TAYLOR, MACKAY (HR)  
 E-TULL, ROBERT W. (HR)  
 E-VAN LEUVE, GEORGE (HR)  
 E-WILLIAMS, RICHARD H. (HR)

E-ABBOTT, DAVID W.  
 E-ALBRECHT, GLORIA  
 P-ANDERSON, JAMES P.  
 P-ANDERSON, SHEZWOOD W.  
 A-ANKROM, MARTIN  
 P-AUE, CRAIG  
 P-AUSTIN, ANNA MARIE  
 P-AUSTIN, LARRY  
 E-BAILEY, CLOVER  
 E-BAILEY, WENDY S.  
 P-BAKER, GARRETT D.  
 A-BALLAD, ALFREDO E.  
 P-BEATES, JAMES  
 A-BENEDICT, IVAN L.  
 P-BENNETT, JOHNIE  
 P-BILLINGTON, RUTH  
 P-BLACKADAR, MURRAY S.  
 P-BLAIR, MICKEY RAY  
 P-BOEVE, PETER  
 A-BOHLMAN, KELLIE  
 E-BOONE, RUTH ELIZABETH  
 A-BOUSQUETTE, PAUL  
 E-BOWER, PETER  
 P-BYARS, RONALD  
 P-CAMPBELL, VERN R.  
 A-CANTRELL, CHRISTINE  
 A-CAPPS, HARRY  
 E-CARTER, DOUGLAS D.  
 P-CASTER, JOHN  
 E-CATER, LAWRENCE H.  
 A-CHAMBERLAIN, LAWRENCE A.  
 P-CHAMBERS, JAMES C.  
 E-CHOI, IN SOON  
 E-CHOI, SEUNG KOO  
 A-COBLEIGH, GERALD R.  
 A-COLON, LOIS  
 E-COMLEY, JAMES H.  
 P-COPPEDGE, GARY  
 P-COWDEN, CLARK  
 P-COWLING; NEIL D.  
 P-CRILLEY, ROBERT H.  
 P-CULLEN, RANDOLPH  
 A-CURLEY, CHARLES J.  
 A-CUSHNE, RICHARD  
 P-DANIELAK, G. RICHARD  
 A-DAVIDSON, CHARLES M., JR.  
 E-DENISON, JILL R.  
 E-DEMIS, WARREN  
 P-DEWTON, GRETCHEN  
 E-DRAVES, NANCY A.  
 E-DUNCAN, THOMAS  
 E-DYKSTRA, CRAIG R.  
 E-EGGEBEEN, THOMAS  
 E-ESTEA, DANIEL K.  
 E-FLOWERS, DONALD C.  
 E-FOLSY, MICHAEL  
 P-FONFARA, MICHAEL  
 A-FORSYTH, E. DICKSON  
 A-POSTER, JOHN  
 A-FRANCIS, RAPHAEL B.  
 E-FUERSTENAU, WILLIAM J.  
 A-FURKELSTER, ANNE E.

A-CABEL, PETER W.  
 P-GERRES, EDWARD D., JR.  
 A-GEIDER, CARL R.  
 P-GEORGE, BRUCE  
 E-GERE, BREWSTER H., JR.  
 P-GIEDINGHAGEN, MARC A.  
 P-GLERN, LAWRENCE T.  
 P-GLOVER, ROSALIE  
 P-HAMILTON, BRIAN  
 P-HANNA, J. RICHARD  
 A-HANNA, RAFAEL  
 A-HARLEY, DOUGLAS  
 E-HARP, WILLIAM S.  
 A-HARPER, P. WILE  
 P-HARRIS, R. JOHN  
 P-HARTLEY, THOMAS  
 A-HAZELTON, PHILLIP M.  
 A-HEINRICHES, THOMSON K.  
 A-HELMKE, BENJAMIN L.  
 E-HENDERSON, RICHARD J.  
 A-HENRY, MILTON  
 E-HOCKEY, ARTHUR WILLIAM  
 E-HSU, SAMUEL (SEEN-HUNG)  
 P-IRWIN, PAUL  
 E-JOHNSON, KEVIN  
 P-JONES, VIRGIL L.  
 P-KAIBEL, KENNETH  
 E-KAUFMAN, MYRON J.  
 E-KEER, DEBORAH  
 E-KESLER, JAMES W.  
 P-KIGHT, WILLIAM  
 E-KIM, BOK SUN  
 E-KNUDSEN, RAYMOND  
 A-KOGEL, LYNN  
 P-KOSTER, EDWARD  
 P-KREBIEL, DAVID E.  
 A-LARSON, ROBERT F.  
 A-LEWIS, CLAUDIA  
 P-LINDVALL, MICHAEL  
 E-LISTER, KENNETH D.  
 A-MABEE, CHARLES  
 E-MacDONALD, CHARLES RAY  
 E-McCLINTON, SANDRA LEE  
 P-McCLOSKEY, CHARLES E.  
 E-McCLOSKEY-TURNER, CATHARINE  
 A-McCONNELL, ROBERT C.  
 A-McCRACKEN, JAMES  
 A-McINTYRE, DEWITT T.  
 A-McINTOSH-SMITH, KATHERINE  
 A-McLAREN-SMAD, JENNIFER  
 E-MEYSTER, DELMAR L.  
 P-MELDE, STEVEN P.  
 P-MIKOSKI, GORDON  
 P-MIKOSKI, NANCY  
 E-MILFORD, RICHARD J.  
 A-MISHLER, JOHN  
 P-MOORE, PETER  
 A-MORRISON, AMY  
 A-MUENCH, DONALD L.  
 E-MURRAY, STEPHEN A.  
 A-NEPSTAD, DONALD  
 P-NICHOLS, NEPTA  
 A-NOBLE, DAVID  
 E-NOBLE, JANET

A-NORMAN, DIANE SMALLEY  
 A-ORR, ROBERT C.  
 A-OWEN, DAVID  
 A-PAINTER, RANDALL  
 P-PATRICK, ANTHONY  
 E-PETERS, RICHARD J.  
 P-POISSON, RUTH  
 E-POLKOWSKI, WILLIAM  
 A-PROES, LOUIS J.  
 A-QUI, JOHN YUN ZHONG  
 E-RIGDON, V. BRUCE  
 A-ROOKEY, JOHN  
 P-RUMSEY, WILLIAM J.  
 A-RUSSELL, JAMES P.  
 E-SCHARFNER, ANNE N.  
 P-SCHRAM, JENNY B.  
 P-SCHRAM, WILLIAM C.  
 E-SESE, LELAND  
 E-SEITZ, CRAIG  
 P-SHERPLESS, LARRY D.  
 P-SHERWIN, DAVID W.  
 P-SHERWOOD, REBECCA  
 E-SHIN, SHENG-FO  
 E-SHOCK, JOSEPH WILLIAMS  
 P-SHORT, ROBERT  
 A-SHOUP, LESLEY I.  
 P-SHOUP, ROBIN W.  
 A-SIAS-LEE, LAURA  
 E-SIMONS, SCOTT W.  
 E-SMITH, BRYAN DEAN  
 P-SMITH, PETER C.  
 P-SMITH, THOMAS  
 E-SNYDER, RUTH MILLER  
 E-SOHL, HOWARD  
 E-SOMMERSBURG, JANET  
 A-STEEL, WILLIAM L.  
 E-TAYLOR THEODORE D., II  
 E-TERPSTRA, GENE J.  
 P-THOMAS, MARK P.  
 P-THOMPSON, LOUIS S.  
 P-THORESEN, KATHRYN R.  
 E-VAN SLUJIS, HENDRICK A.  
 E-VERNON, CANDASU  
 P-WESTPALL, LOUISE P.  
 A-WILSON, JEFFREY  
 P-WOOD, CAROL  
 A-WOODRUFF, LAURENCE M.  
 A-YUTZY, PAUL  
 P-ZIEGLER, JACK T.

## E. ROLL OF CORRESPONDING MEMBERS

HUNT, WALTER (Peace River Presbytery)  
 YOUNG, GWEN (United Church of Christ)

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT  
STATED MEETING  
JUNE 15, 1993

I. REPORTS OF OFFICERS

A. THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 2:37 p.m. on June 15, 1993.

Chairperson William Rumsey opened the meeting with prayer which included joys and concerns which had been shared.

B. THE STATED CLERK

Jenny Schram presented her report. Motions were sustained that council:

1. DOCKET. Approve the docket as circulated.
2. ENROLLMENT. Excuse all members of council who asked to be excused.

Stated Clerk Schram enrolled the following persons including those who arrived late or left early:

SUMMARY:

Total elected voting members = 29, quorum = 15, present = 24  
Vacancies = 3; Non-voting members = 4, present = 4;  
Visitors present = 1.

VOTING MEMBERS

P-William Rumsey, Chairperson of Council  
P-Larry Van Til, Moderator of Presbytery  
P-Peter Smith, Vice-Moderator of Presbytery  
P-Katherine Vernon, Theology and Worship  
P-Peter Boeve, Theology and Worship  
P-Nancy Draves, Theology and Worship  
E-Thomson Heinrichs, Planning and Structure  
P-Mardred Smith, Planning and Structure  
P-Wilma Dellinger, Planning and Structure  
E-Richard Milford, Staff Services  
P-Ray Mayo, Staff Services  
P-Sally Rankin, Staff Services  
P-Jerome Seaton, Budget and Finance  
A-John Seitz, Budget and Finance  
P-Michael Rice, Budget and Finance  
P-Ron Wallis, Property and Investments  
P-Bernard Walker, Property and Investments  
P-Stanley King, Property and Investments  
P-Leland Seese, Committee on Prep. for Min.  
E-William Schram, Committee on Ministry  
P-Peter Moore, Committee on Metro. Mission

P-Tom Hartley, Committee on Church Strategy  
P-Craig Aue, Committee on Evangelism  
A-Tom Pearnside, Committee on Stewardship  
- VACANT, Committee on Nominations  
- VACANT, Committee on Outdoor Ministries  
P-Gordon Mikoski, Committee on Education and Nurture  
P-Sammie Solomon, Committee on Racial Ethnic Concerns  
P-Dorothy Seabrooks, Committee on Representation  
- VACANT, Committee on Session Records  
P-Francile Anderson, Presbyterian Women  
P-George Irwin, Presbyterian Men

NON-VOTING OFFICERS

P-Jenny Schram, Stated Clerk  
P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter  
P-Richard Grant, Extended Experience Education Manager  
P-Mary Ann Standing, Administrator for Business Affairs

VISITORS

Bud Kimpel, Bicentennial Fund Accountability Committee

3. MINUTES. Approve the minutes of May 11, 1993.

4. COMMUNICATIONS.

A. In keeping with the council policy mailing labels were made available to:

Lynne Kogel for ordination invitations  
local chapter of National Church Business Administrators  
to invite church secretaries to a fall workshop

C. THE TREASURER

A printed balance sheet was distributed to council members. Treasurer Dellinger commented on receipt levels and summer expectations.

## II. COMMITTEES OF COUNCIL, PART I

### A. STEERING COMMITTEE

Peter Smith reported for the committee. Motions were sustained that council:

1. Approve the June 22, 1993 stated meeting docket with additions, moving the time of adjournment to 9:45 p.m.
2. Approve a council retreat for September 2, 1993, from 9:30 a.m. - 3:30 p.m. with the place to be announced.
3. Authorize the moderator of presbytery to appoint a task force to investigate the possibility of joint purchasing by churches and related issues.
4. Peter Smith announced the following persons were appointed to the Job Training Task Force: Tom Hartley, Tom Heinrich, Peter Smith, Peter Moore, Bernard Walker, and Stan King.

### B. PLANNING AND STRUCTURE COMMITTEE

Wilma Dellinger reported that new mission directions will be ready for council review in September.

### C. THEOLOGY AND WORSHIP COMMITTEE

Peter Boeve reported on the October 18-19 retreat and other activities which have been planned for the months ahead.

Nancy Draves reported on some of the major issues which were dealt with at the General Assembly.

### D. STAFF SERVICES COMMITTEE

Sally Rankin reported for the committee and shared with council the progress that has been made in the search process. The committee expects to present a candidate for Associate Executive Presbyter to the presbytery in September.

Committee chairs were asked to be complete when filling out work request forms and to notify the office of meetings and workshops even if they are held outside the presbytery offices.

### E. BUDGET AND FINANCE COMMITTEE

Jerry Seaton reported for the committee. Motions were sustained that council:

1. Recommend presbytery approve a 1993 VSO in the amount of \$2,000 for the African-American Male Mentoring Program as requested by the Committee on Racial Ethnic Concerns.
2. Recommend presbytery approve a 1993 VSO in the amount of \$2,000 for Family House funding as requested by the Committee on Metropolitan Mission.

Mr. Seaton did a walk through the 1993 budget status and 1994 projections. Motions were sustained that council:

3. Direct presbytery and council committees not to authorize expenditures or allocations of more than 85% of their 1993 budget through September 30, 1993.
4. Authorize the chair of council to appoint a task force, subsequent to discussions by the council as a whole, to take the initiative for an intentional study of what it means to be the Presbytery of Detroit in the 1990's and beyond with implications for mission goals and budget priorities. Use of outside consultants should be considered and should involve the council in special meetings. The outcome should include recommendations to the council and presbytery.

COUNCIL MINUTES, JUNE 15, 1993, page 3

Information was shared that the action of presbytery at its May 1993 meeting in holding the 1994 per capita at the 1993 rate of \$5.38 results in a projected loss of per capita funding in the amount of \$4,493. Although the per capita rate remains the same, the loss of membership reduces the income potential. The committees sharing per capita funding are: Council, Staff Services, Property and Investments, Preparation for Ministry and Committee on Ministry.

### III. BICENTENNIAL FUND ACCOUNTABILITY COMMITTEE

#### ORDER OF THE DAY

Bud Kimpel reported for the Bicentennial Fund Accountability Committee. He briefly explained how the committee has calculated disbursements of funds against what has been remitted. The committee brought to council a concern that at this point one project has received a greater percentage of funds than other projects (in large part due to a selected giving gift from one church), and unless the council wished to change the policy which was adopted for the disbursement of funds that project would receive no further allocations until its percentage was brought back in line with the percentages of the other 11 projects being funded.

### COMMITTEES OF COUNCIL, PART II

#### A. PROPERTY AND INVESTMENTS

Ron Wallis reported for the committee. Motions were sustained that council:

1. Recommend presbytery approve continuing the present interest rate of 5 1/2% from July 1, 1993 through December 31, 1993.
2. Approve the request of the Gratiot Avenue Presbyterian Church to sell a house located at 5746 Burns Avenue, Detroit, MI for Two Thousand Dollars (\$2000) in "as is" condition understanding that the buyer will pay for repairs and the church will be held harmless.
3. Approve the request of the Farmington, First Presbyterian Church to increase the amount to be borrowed from the Metro Bank of Farmington Hills from the \$1,100,000, previously approved, to \$1,300,000.
4. Proceed with foreclosure and resale of the Grand River property (the former Calvary Church) if the land contract on the property is not redeemed by the end of the 90-day redemption period which ends August 18, 1993.
5. Authorize Ronald Wallis and Stanley King to sign the necessary documents to close on the White Lake mortgage, subject to the approval of presbytery counsel.

#### FOR INFORMATION:

1. The Outdoor Ministries and Property and Investment Committees, pending legal counsel's approval, will be proceeding to engage Arthur F. Smith, Architects, to complete phases one through three:
 

Phase One	Information gathering
Phase Two	Graphic presentation of information
Phase Three	Development of master plan recommendations, and also proceeding with a topographical survey cost not to exceed \$4,500.

COUNCIL MINUTES, JUNE 15, 1993, page 4

#### IV. STANDING COMMITTEES, PART I

##### A. COMMITTEE ON REPRESENTATION

Dorothy Seabrooks distributed demographic forms for council members to complete and return to her.

#### V. EXECUTIVE PRESBYTER

Executive Presbytery Gehres brought two items for council action.

Motions were sustained:

1. That council be the body for receiving and authorizing requests for funding for research and development, and that the budget item for research and development be moved from the staff services portion of the budget to the council portion of the budget.
2. That the council approve notifying our congregations of the WALK DOWN WOODWARD commemorative march on June 26, 1993, by including the notice of the event in the next mailing to pastors.

Executive Presbyter Gehres shared information on the memorial service for the Reverend John Bartko and on the ruling of the Michigan Supreme Court in the matter appealed to them.

#### VI. STANDING COMMITTEES, PART II

##### A. COMMITTEE ON CHURCH STRATEGY

Motion was sustained that council authorize up to \$15,000 for a presbytery-wide study to be conducted by Church Information Development Service (CIDS) using their VISTA Program.

#### VII. ADJOURNMENT

There being no further business the council was adjourned at 6:01 p.m. and dismissed with prayer by Ed Gehres.

The next regular meeting of council is Tuesday, September 7, 1993 at 2:30 p.m. The council retreat is September 2, 1993, 9:30 a.m. - 3:30 p.m.

ATTEST:

  
JENNY H. SCHRAM, Stated Clerk

MINUTES OF THE SEPTEMBER 28, 1993 STATED MEETING  
PRESBYTERY OF DETROIT  
WESTMINSTER PRESBYTERIAN CHURCH, DETROIT

I. THE GATHERING

A. THE MODERATOR

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday September 28, 1993, at 5:30 pm at the Westminster Presbyterian Church, Detroit. The meeting was opened with a prayer by the Moderator, Lawrence Van Til. The Moderator welcomed new commissioners and ministers. Charles Holeck, Jr. was appointed Assistant to the Stated Clerk.

B. THE STATED CLERK

Stated Clerk Jenny Schram presented Part I of her report and motions were sustained that Presbytery:

1. DOCKET. Adopt the docket as presented.
2. EXCUSES. Excuse all continuing members who have asked to be excused and all lay members of Council who have asked to be excused. The complete roll is found in Attachment One.
3. CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

II. WORSHIP

The Evening Praise and Prayer Service was led by members of the Committee on Mission Interpretation and Stewardship. The Scripture lesson was Malachi 3:7-12.

III. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

Moderator Van Til offered a prayer for illumination in preparation for the business of the Presbytery.

A. THE STATED CLERK

Stated Clerk Jenny presented Part II of her report. Motions were sustained that Presbytery:

1. MINUTES. Approve the minutes of May 25, 1993 and June 22, 1993.
2. ADMINISTRATIVE COMMISSION REPORTS  
Receive the following Administrative Commission reports and order them printed as an appendix (Appendix A) to the minutes:
  - Lesley & Robin Shoup, installation, 11/11/92
  - Anthony Patrick, installation, 1/10/93
  - Bruce George, installation 1/17/93
  - Neeta Nichols, installation 2/14/93
  - Ronald Byars, installation, 5/23/93
  - Lynne Kogel, ordination, 5/30/93
  - Ruth Billington, ordination 6/13/93
3. TRANSFERS COMPLETED
  - a. from the Presbytery of Detroit
    - Douglas P. Harley, to Philadelphia Presbytery, 6/22/93
    - Jeffery Wilson, to Southern Kansas Presbytery, 7/15/93
    - Craig Seitz, to Lake Michigan Presbytery, 6/20/93
    - Paul Yutzey, to Maumee Valley Presbytery, 7/19/93
  - b. to the Presbytery of Detroit
    - James William Gear, 8/1/93
    - Raymond Chao, 7/22/93
    - Craig Erickson, 9/21/93
4. COMMUNICATIONS
  - a. The moderator reports that in accordance with the Book of Order and the bylaws of presbytery the following special disciplinary committee, designated 93.01, was appointed to investigate an allegation made against a member of presbytery: Rev. Anne Schaefer, Rev. Ronald Byars, Francile Anderson (Waterford, Community), Adrienne Adams (Detroit, Calvary), Clyde Pritchard (Birmingham, Northbrook)

- b. The moderator reports that in accordance with the Book of Order and the bylaws of presbytery the following special disciplinary committee, designated 93.02, was appointed to investigate an allegation made against a member of presbytery: Rev. Ruth Billington, Rev. Neil Cowling, Beverly Burns (Grosse Pointe, Memorial), Diane Robinson (Detroit, Westminster), Stanley Edwards (Detroit, Trinity)
  - c. The moderator reports that in accordance with the Book of Order and the bylaws of presbytery, he is in the process of appointing a special dedisciplinary committee designated 93.03 to investigate an allegation made against four members of presbytery and a member of a church of the presbytery. Presbytery approved appointing Moderator Lawrence Van Til as an assistant to the stated clerk for the processing of the disciplinary case 93.03.
  - d. The stated clerk has received an accusation against a member of presbytery which is related to an accusation received earlier. The presbytery approved assigning this accusation to the special disciplinary committee which is investigating the earlier accusation.
5. PER CAPITA: The per capita assessment for 1994 was distributed. It will be mailed to church treasurers as well.
  6. ANNUAL REPORT: The annual report for 1992 was distributed and this year contained comparative statistics with other presbyteries.
  7. PJC: There is currently a vacancy on the Permanent Judicial Commission due to the resignation of the Hon. Frances Pitts who was elected to serve on the General Assembly Permanent Judicial Commission.
  8. Treasurer Dellinger is excused from this meeting. Printed balance sheets were distributed.

#### B. THE COUNCIL

William Rumsey reported for the Council. Motions were sustained that the Presbytery:

1. Receive the minutes of the August 25 (Appendix B), and September 14, 1993 (Appendix C), meetings as the record of all business transacted at those meetings and order them printed as an appendix to the minutes.
2. Elect the Rev. Jenny Schram to another 3 year term as Stated Clerk effective at the time of election at the present terms:
 

Salary	\$14,735.00
Housing	\$ 4,166.00
Travel	\$ 1,975.00
Pension (required dues)	\$ 5,292.00
Supplemental Medical	\$ 357.00
Vacation: 1 month including 4 Sundays	
Study Leave: 2 weeks	

The Rev. Jenny Schram excused herself from the meeting for this action. The vote was taken by ballot as required by the bylaws. Moderator Van Til appointed the following as tellers: The Rev. Rosalie Glover, Elder JoAnne Higgins (Detroit, Hope), The Rev. David Sherwin, Elder Roy Buda (Grandale Church of the Master). The vote was 227 yes, 7 no.

3. Approve a 1993 VSO in the amount of \$5,000 for Northside Presbyterian Church in Ann Arbor as recommended by the Committee on Church Strategy.
4. Approve the sale of the Calvary Church property at 8240 Grand River to Abundant Life Christian Center, Inc. with the following terms:

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Sale Price: \$200,000                      Down Payment \$25,000  
 Financing to be provided by the Presbytery of Detroit in form of first mortgage and promissory note given by Abundant Life Christian Center, Inc. for \$175,000 at ten percent interest with payments of \$2,000 per month for thirteen years and two months or until fully paid. Abundant Life Christian Center, Inc., Rev. Harold Duncan and deacons to jointly guarantee promissory note. Ten percent discount of the then current balance to be given for early payoff of the note. Five percent brokerage fee to be paid to Farbum Stein and Company; and furthermore, authorize the officers of the corporation to sign the necessary papers to close the sale.

5. Elect Clarisa C. Piecuch as Associate Executive effective November 1, 1993, at the following terms was sustained:

Salary, Housing & Social Security	\$46,559.00
Travel and Auto	\$ 6,879.00
Continuing Education	\$ 750.00
Pension (required dues)	\$13,021.71
Supplemental Medical	1,153.21
Vacation: 1 month including 4 Sundays	
Study Leave: 2 weeks	
Full Moving Costs	

Richard Mildford, Chair Staff Services Committee, presented Clarisa C. Piecuch to the Presbytery and recommended that she be elected to the position of Associate Executive Presbyter of the Presbytery of Detroit. He introduced the members of the Staff Services Committee and thanked them for their work for the past two years and for serving as the search committee.

Clarisa C. Piecuch addressed the Presbytery following which opportunity was given for questions from the Presbytery. Mrs. Piecuch and her husband Kevin were excused. During debate the title of the position was changed to "Associate Executive" since Mrs. Piecuch is not ordained. Following debate the vote was taken by ballot with the same tellers used in the previous vote. The vote was 230 yes, 10 no.

Moderator Van Til thanked the tellers for their services.

Richard Milford congratulated Mrs. Piecuch and introduced her husband Kevin Piecuch to the presbytery.

#### C. COMMITTEE ON NOMINATIONS

Paul Winslow reported for the Committee on Nominations. Following opportunity for nominations from the floor, a motion was sustained to elect:

Property and Investments Committee

Chair

Elder Stanley King

Ann Arbor, First

#### D. COMMITTEE ON PREPARATION FOR MINISTRY

Leland Seese reported for the committee.

- I. ENROLL AS INQUIRERS. Upon recommendation of CPM, a motion was sustained that Kathleen Bunting, Theresa McDowell and M. Douglas Campbell be enrolled as inquirers under the care of the Presbytery.
- II. ENROLL AS CANDIDATE. Upon recommendation of CPM, presentation of a statement of faith, and opportunity being given for questions of the Presbytery, a motion was sustained that Bonnie D. Habbersett be enrolled as a candidate under the care of the Presbytery of Detroit. Leland Seese offered a prayer of blessing and comfort for Ms. Habbersett during her preparation for the ministry of Word and Sacrament. Moderator Van Til asked the constitutional questions, which were answered in the affirmative, and welcomed the candidate to the ministry.



## E. COMMITTEE ON MINISTRY

William Schram reported for the committee. Motions were sustained that Presbytery:

1. a. Approve the call of Grandale Church of the Master, Detroit, to the Rev. Arthur W. Canada as Designated Pastor and Director of the Mission Center, for a two year period beginning December 1, 1993, with the following terms: Salary \$21,150; Housing \$14,630; Auto allowance \$1,200; Medical allowance \$1,555; Study allowance \$600; F.I.C.A. \$2,720; Full pension; 1 month vacation, including 4 Sundays; 2 weeks study leave. AA/EEO guidelines of the denomination have been followed during the search process.
- b. Enroll Mr. Canada as a member of the Presbytery upon receipt of his credentials from Muskingum Valley Presbytery.
2. a. Approve the call of First Church, South Lyon, to the Rev. Mary Ludvigsen as Pastor, effective November 1, 1993, with the following terms: Salary \$25,922; Manse, Utilities \$2,118; Medical \$1,088; F.I.C.A. \$2,578; Auto allowance \$2,400; Continuing education \$300; Full pension; Moving costs; 1 month vacation, including 4 Sundays; 2 weeks study leave. AA/EEO guidelines of the denomination have been followed during the search process.
- b. Enroll Ms. Ludvigsen as a member of Presbytery upon receipt of her credentials from Cayuga-Syracuse Presbytery.
3. a. Approve the call of Heritage Church, St. Clair Shores, to the Rev. Steven E. Nuss as Pastor, effective October 1, 1993, with the following terms: Salary \$9,000; Housing \$26,000; Auto \$1,500; Medical \$1,000; Study allowance \$500; Full pension; Full moving costs; 1 month vacation, including 4 Sundays; 2 weeks study leave. AA/EEO guidelines of the denomination have been followed during the search process.
- b. Enroll Mr. Nuss as a member of Presbytery upon receipt of his credentials from Cincinnati Presbytery.
4. Appoint the following Commission to install James Gear as Pastor of Auburn Hills Church, October 10, 1993, at 4:00 P.M.: Clergy: Ruth M. Snyder; Paul Sutton, F. William Palmer. Elders: John Boehmer (Auburn Hills); Irene Snider (Detroit, Jefferson Avenue); Lawrence VanTil, Moderator (Grosse Pointe Memorial).
5. Enroll the Rev. Ernest Krug as a Member-at-Large of the Presbytery upon receipt of his credentials from Foothills Presbytery.
6. Renew the Interim Pastor contract between First Church, Wyandotte and the Rev. Carol Wood for one year beginning October 1, 1993, with the existing terms.
7. Renew the Interim Associate contract between First Church, Birmingham and the Rev. Randall Painter through September 30, 1994.
8. Approve the part-time Interim Contract between Cherry Hill Church, Dearborn, and the Rev. J. Harold Ellens, for 3 months effective September 13, 1993 with the following compensation: Housing Allowance \$625 per week.
9. Allow Community Church, Orchard Lake, to close an Associate position.
10. Approve the Rev. James Kesler's participation in the Clergy International Exchange, to either England or Scotland, May 15, 1994, for eight weeks.
11. Direct the Rev. Milton R. Henry to:
  - a. acknowledge that he is subject to the Presbyterian Church (U.S.A.) in matters pertaining to his ordination and the exercise of ministry (G-6.021 and G-14.0405, b.3, 7, 9);
  - b. cease by November 1, 1993, all current work not approved by the Presbytery (G-11.0411);

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- c. refrain from engaging in future work not approved by the Presbytery (G-11.0411); and
- d. certify in writing to the Stated Clerk of the Presbytery by November 1, 1993, his compliance with the above.

Moderator Van Til permitted several members of Christ Presbyterian Church (independent) permission to speak on the floor of presbytery. The Rev. Milton Henry was afforded more than the three-minute limit on speeches during debate to present his views to the presbytery.

12. Approve the Terms of Call for 1993 that have been received as of this date (Appendix D).  
Moderator Van Til ruled all clergy whose terms of call were being approved could not vote or participate in any further discussion with regard to the terms of call because of a perceived conflict of interest. The ruling of the chair was appealed. Moderator Van Til ruled that clergy whose terms were being approved could not vote on the appeal of his ruling. This ruling of the chair was appealed. Both appeals were sustained and the rulings of the moderator were overturned.
13. Adopt Minimum Terms of Call for 1994 (Appendix E).

The committee reports the following actions taken under the authority granted to it by the presbytery.

14. Approved the Interim Contract between First Church, Saline and the Rev. Kenneth Lister for 6 months beginning September 1, 1993, with the following terms: Salary \$26,500; Housing \$8,000; F.I.C.A. \$2,640; Auto allowance \$2,000; Study allowance \$300; Full pension; Medical \$500; 1 month vacation pro rated; 2 weeks study leave, pro rated.

Presbytery took the following additional actions:

15. Extended the Interim Contract between Charles McCloskey and Celtic Cross, Warren for one year beginning October 1, 1993.
16. Approved the following commission to install the Rev. Johnie Bennett as pastor of St. John's, Detroit, October 17, 1993 at 4:00 pm: Clergy: Anthony Patrick, Gwendolyn Young (corresponding member from the United Church of Christ) and Peter Smith; Elders: George Irwin (St. Paul's, Livonia), Norman Fuqua (St. John's, Detroit).
17. Approved a Temporary Supply relationship between the Rev. Larry Austin and University, Rochester with terms of 85 hours per month and compensation of \$1,800 per month.
18. Approved the dissolution of the relationship between the Rev. Charles Curley and University, Rochester and to transfer Mr. Curley to Huntington Presbytery at their request.
19. Extended the Interim Contract between the Rev. Rosalie Glover and Pontiac, First for one year beginning September 29, 1993. Vice-Moderator Peter Smith assumed moderating the meeting.

#### F. METROPOLITAN MISSION COMMITTEE

Peter Moore reported for the committee. Motions were sustained that presbytery:

1. Approve a mission development grant proposal for specialized community ministry at the Grandale Presbyterian Church of the Master and Presbyterian Mission Center, so it can be forwarded for consideration by the Synod of the Covenant and the General Assembly. This grant proposal requests funding from the Synod in the amount of \$9,500 over a three year period, and funding from the General Assembly in the amount of 36,000 over a three year period. No additional funds are requested from the Presbytery in conjunction with this request.

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2. Appoint the Rev. James Beates as the Peace Enabler for the Presbytery of Detroit beginning October 1, 1993.

#### G. COMMITTEE ON CHURCH STRATEGY

Tom Hartley reported for the committee. A motion was sustained that presbytery adopt the following policy:

In keeping with the requirements of our insurance carrier, all New Church Development projects and non-chartered projects under the direction of the Presbytery, submit to the Property & Investments Committee copies of all Steering Committee Meeting minutes, including financial reports, within 30 days of the date of each Steering Committee meeting.

#### IV. REPORT OF THE EXECUTIVE PRESBYTER

Executive Presbyter Gehres thanked and commended the Rev. Jenny Schram for her work as Stated Clerk during some extremely difficult times and for the continuation of her work in the future. He stated that Mrs. Schram has worked beyond the technical duties of Stated Clerk and has been an asset to the Presbytery as well as a valued colleague to him.

Mr. Gehres shared what he perceives as exciting times in the Presbytery of Detroit: the re-election of Jenny Schram as Stated Clerk, the election of Clarisa C. Piecuch as Associate Executive, the election of Arthur W. Canada to the Grandale Church of the Master and Mission Center. He expressed appreciation to the Committee on Staff Services for the wonderful work that they have done during the past year, through the staff study and the search for and finding of an associate executive. Mr. Gehres stated that he is not only pleased that a new associate was found but that he is appreciative of the gifts and talents that Ms. Piecuch will bring to the Presbytery.

Executive Presbyter Gehres reported that he has been in the process of attempting to move into his new position description that includes pastoral visitation and pastoral care of clergy. He will be out of the office two days a week making pastoral calls, therefore he will not be as available to answer phone calls and attend meetings on those days. The office staff will be in touch with him at all times.

Mr. Gehres stated that the second clergy luncheon will be held Wednesday, October 20, 1993 at Westminster Church, Detroit.

#### V. REFLECTIONS OF MINISTRIES OF PRESBYTERY

##### A. EVANGELISM COMMITTEE

Craig Aue reported for the Evangelism Committee. He called attention to three up-coming evangelism events and encouraged the presbyters to attend. Mr. Aue reported that the Faith NCD, Brandon Township and the Utica, Sterling Heights churches had signed the Commitment to Evangelism and that he had certificates to present to each congregation.

##### B. ECUMENICAL PARISH ASSOCIATE PROGRAM

Gareth Baker described the Ecumenical Parish Associate Program of the Synod of the Covenant and introduced the two ecumenical associates that are in the Presbytery of Detroit, Hawayda Adel, Egypt, associate at Garden City Church, and the Rev. Shehadek, the Middle East, associate at Birmingham, First.

Hawagda Adel, Egypt, is a member of the Presbyterian Church in Cario. It is in a place also called Garden City and there are 2,500 members in her church, of that, 1000 are youth. She said that the Christians in Egypt are the people who have been and are descendants of Christians since the Arab invasion of Egypt in 641 A.D. The conversion of Christians from Islam is very difficult and against the law. There are 200 Presbyterian Churches in Egypt, dating back to 1863. She is here sharing Christ with her American brothers and

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sisters and to prove that Christ is alive in every place in the world.

The Rev. Shehadek brought greetings from brothers and sisters in Christ in Jerusalem and the Christian Palestinian Family in Israel and from his own church. He thanked the Presbyterian Church for the opportunity to share how it is to be a Christian in the Middle east. Mr. Shehadek said it is not easy, there are feelings of isolation and loneliness and they are outnumbered. He said that many of us visit the Holy sites, the historical stones, in the Middle East but that we forget that there are living witnessing stones, the Christian Community, in Israel, Palestine and Egypt. He asked that when we visit Israel, Palestine and Egypt that we also visit the Christian community because the community needs our care, prayers and recognition; this is the Koinonia, this is the fellowship that we need and which we can make happen.

Moderator Van Til resumed moderating the meeting of Presbytery.

#### C. COMMITTEE ON MISSION INTERPRETATION AND STEWARDSHIP

Fran Anderson reported for the committee. She highlighted several Mission Interpretation events that will take place in October. She reported that \$8000 was contributed through SERRV purchases last year. She reminded the presbyters that October is the Month of Mission and that she has mission co-workers available for speaking engagements.

#### D. THEOLOGY AND WORSHIP COMMITTEE

Peter Boeve reported for the committee that he took part in a conference at Evanston, Illinois that introduced the new Book of Common Worship. He recommended that clergy, choir directors and chairs of worship committees attend one of the five other conferences, if possible. Mr. Boeve reported that the Theology and Worship Retreat, October 18-19, 1993 needs 40-45 persons in order to take place. He encouraged presbyters to register to be inspired by Edward Dixon Junkin at the retreat. He is the author of Up from the Grassroots-The Church in Transition.

#### VI. SHARING OUR LIFE: EXPERIENCES, JOYS AND CONCERNS

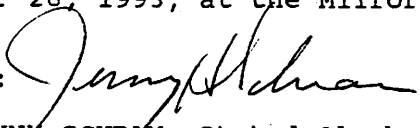
Members of the Presbytery lifted up and shared the joy and concerns that were experienced over the past month for prayer and thanksgiving.

#### VII. ADJOURNMENT

There being no further business to come before the presbytery, the meeting was adjourned by Moderator Van Til at 9:40 p.m. with prayer that included thankfulness for the joys, concerns, and work of the Presbytery.

The next stated meeting of the Presbytery will convene Tuesday, October 26, 1993, at the Milford Presbyterian Church, Milford, at 5:30 pm.

ATTEST:

  
JENNY SCHRAM, Stated Clerk  
MARDRED SMITH, Recording Clerk

ATTACHMENT ONE: THE ROLL  
APPENDIX A: ADMINISTRATIVE COMMISSION REPORTS  
APPENDIX B: COUNCIL MINUTES, 8/25/93  
APPENDIX C: COUNCIL MINUTES, 9/14/93  
APPENDIX D: 1993 TERMS OF CALL  
APPENDIX E: 1994 MINIMUM TERMS OF CALL  
APPENDIX F: ANNUAL REPORT OF PRESBYTERY

PRESBYTERY MINUTES, SEPTEMBER 28, 1993

ATTACHMENT ONE: THE ROLL

**A. SUMMARY OF THE ROLL**

ROLL OF PRESBYTERY FOR SEPTEMBER 28, 1993

CHURCHES: of 93 churches, 67 were represented and 26 were not.

COMMISSIONERS: of 173 eligible commissioners, 122 enrolled, and 51 did not.

OTHER ELDERS (Officers, Members of Council):

Of 20 total 15 were present, of whom 2 were counted as commissioners, leaving 13 as the unduplicated count. 3 were excused and 2 were absent.

MINISTERS:

Of the 172 non-retired ministers on the combined rolls of active members and members-at-large, 106 were present, 36 were excused and 30 were absent.

Of the 60 retired ministers on the rolls, 12 were present and 48 were excused.

SUMMARY: VOTING MEMBERS PRESENT

122 Elder Commissioners  
+ 13 Other Elders  
+ 106 Non-retired Ministers  
+ 12 Retired Ministers  
= 253 voting members present

CORRESPONDING MEMBERS PRESENT: 2

## B. ROLL OF COMMISSIONERS AND CHURCHES

ALLEN PARK, Allen Park.....1 JOHN YODIS  
2 DEAN GETTERT  
3 MARY BEHNELLE  
4 YILLIE BALOGH  
5 LYNN PERSUSON

ANN ARBOR, Calvary.....1 not represented  
ANN ARBOR, First.....1 BEN VANFUTL  
2 LINDA SPICK  
3 ETHE BARBOUR  
4 BILL PAULSON  
5 \_\_\_\_\_

ANN ARBOR, Northside.....1 MARIAN LAUGHLIN  
ANN ARBOR, Westminster.....1 not represented  
2 \_\_\_\_\_

AUBURN HILLS, Auburn Hills.....1 BOB DAVIS  
BELLEVILLE, Belleville.....1 COMBLE EYER  
BIRMINGHAM, Greenfield.....1 not represented  
BIRMINGHAM, First.....1 JEAN PERKINS  
2 EUGENE KEMPT  
3 ERNIE BERGMAN  
4 SUSAN PRALIER  
5 GLENISE TYDALL

BIRMINGHAM, Northbrook.....1 HOWARD DEBON  
2 \_\_\_\_\_  
3 \_\_\_\_\_

BLOOMFIELD HILLS, Kirk/Hills.....1 VAL CORRAJO  
2 ROBERT FREDERICKS,  
3 WILLIAM ROBINSON  
4 MARIAN BRESSLER  
5 LORRAINE JANZ  
6 \_\_\_\_\_

BRIGHTON, First.....1 not represented  
2 \_\_\_\_\_

CANTON, Geneva.....1 not represented  
2 \_\_\_\_\_

CLARKSTON, Sasabav.....1 not represented  
CLENTON TWP, Peace.....1 NANCY VENTRIGLIA  
DEARBORN, Cherry Hill.....1 PHYLLIS BUMP  
2 EVELYN FORD  
3 MARILYN TAUBER

DEARBORN, Dearborn Woods.....1 ALAN ENGLE  
DEARBORN, First.....1 JACK SMITH  
2 MARY ANN BASSETT  
3 BILL CURRIE  
4 \_\_\_\_\_

DEARBORN, Littlefield.....1 BEN HILADA  
DEARBORN ETS, St. Andrew's.....1 ALICE BRIGIT  
DETROIT, Broadstreet.....1 RAYMOND WHITE  
2 PAT BOLLOWELL

DETROIT, Calvary.....1 BEALER MITCHELL  
2 WALTER HALL

DETROIT, Calvin East.....1 KEEZ CORCORAN  
DETROIT, Calvia (West).....1 DONALD BROWNELL  
DETROIT, First.....1 ESTER ANDERSON  
DETROIT, Fort Street.....1 not represented  
2 \_\_\_\_\_

DETROIT, Grandale/Master.....1 ERLANDA TRUITY  
2 BOY BUDA

DETROIT, Gratiot Avenue.....1 MILFORD SHEPHERD  
2 \_\_\_\_\_

DETROIT, Hope.....1 MARGARET SIDORUS  
2 DOTY KLID

DETROIT, Jefferson Avenue.....1 MARGOT STEPHEN  
2 ETHE PALMER

DETROIT, Bedford.....1 FRANK HEATH  
2 MARGARET LINK

DETROIT, Southwest.....1 not represented  
DETROIT, St. John's.....1 FRANCIS FITZES  
2 JAMES SHIELLY  
3 THOMAS WILSON

DETROIT, Trinity Community.....1 THOMAS WILSON  
2 MARGIS BOEY

DETROIT, Trumbull Avenue.....1 MARTHA SINGLEY  
2 \_\_\_\_\_  
3 \_\_\_\_\_

DETROIT, Westminster.....1 BOBBIE ADAMS  
2 GREGORY SNOW  
3 MARY WILLIAMS

DETROIT, Woodward/Covenant.....1 not represented  
EASTPOINTE, Covenant.....1 BOB PYLAH  
ECONSE, Econse.....1 ETHE ALLEN  
FARMINGTON, First.....1 JOY SOROMEN  
2 GERALD BOWE

FERRISDALE, Drayton Avenue.....1 MARTIN DONALDSON  
GARDEN CITY, Garden City.....1 WENDOLAN RUCHES  
2 WANDA JARVIS

GROSSE ILE, Grosse Ile.....1 BARBARA BULBRACK  
2 PAUL SHILALEY

GROSSE POINTE, Memorial.....1 LINDA GREGG  
2 MARY GRACE ADAMS  
3 JANE KARKEN  
4 JIM SAMPSON  
5 AL WARREN  
6 MARY LEPLEY

GROSSE POINTE ROOFS, Woods.....1 VIRGINIA BERCHANT  
2 CLARENCE ROKKANEN  
3 \_\_\_\_\_

HIGHLAND PARK, Park.....1 MARIE HUGHELY  
2 HELEN BOMZ

BOWELL, First.....1 BOB DEVRIS  
2 \_\_\_\_\_

LINCOLN PARK, Lincoln Park.....1 CAROL BORN  
LIVONIA, Rosedale Gardens.....1 PEGGY CALBORN  
2 ANDREY KNOLL

LIVONIA, St. Paul's.....1 BORN SKERLIK  
2 GEORGE IRVIN  
3 \_\_\_\_\_

LIVONIA, St. Timothy's.....1 JIM HARRINGTON  
MILAN, Peoples.....1 not represented  
MILFORD, Milford.....1 SHIRLEY BRAMT  
2 THOMAS KOEL  
3 \_\_\_\_\_

MT. CLEMENS, First.....1 not represented  
2 \_\_\_\_\_

NORTHVILLE, First.....1 DON HAPPEYER  
2 GENE BUCAN  
3 TERRY BEATCH

NOVI, Faith.....1 not represented  
2 \_\_\_\_\_

ORCHARD LAKE, Community.....1 SARAH KASKA  
2 \_\_\_\_\_  
3 \_\_\_\_\_  
4 \_\_\_\_\_

PLYMOUTH, First.....1 TOM LEWIS  
2 DICK BURNER  
3 \_\_\_\_\_

PONTIAC, First.....1 CAROLIN QUINN  
2 PETRO GUBERAN

PONTIAC, Joslyn Avenue.....1 FRANCES BOLSDINGTON  
PORT HURON, First.....1 HOWARD BERGMAN  
2 CARL KUSNERA

PORT HURON, Lakeshore.....1 not represented  
PORT HURON, Westminster.....1 ARNOLD CUDLEY  
REDFORD, St. James.....1 not represented  
ROCHESTER, University.....1 SALLY BOWETT  
2 MARY BEACHAMP  
3 MARRICE CASKEY

ROSEVILLE, Erin.....1 DORA MARTIN  
2 MARIET MADSCH

ROYAL OAK, Christ Memorial.....1 not represented  
ROYAL OAK, First.....1 ANDRIE GRAY  
2 CARLA SMITH  
3 KEN LEZ  
4 \_\_\_\_\_  
5 \_\_\_\_\_  
6 \_\_\_\_\_

ROYAL OAK, Hope Korean.....1 not represented  
ROYAL OAK, Starr.....1 not represented  
SALINE, First.....1 KAREN COLLINS  
SHELBY TOWNSHIP, St. Thomas.....1 not represented  
SOUTH LYON, First.....1 not represented  
SOUTHFIELD, Korean.....1 SE RO HAK  
2 CHOO LEE  
3 \_\_\_\_\_

SOUTHFIELD, Southfield.....1 MARILYN DRAKE  
2 MARY RITZENTHALER

ST. CLAIR SECRES, Heritage.....1 MARIEL STEENSKA  
ST. CLAIR SECRES, Lake Shore.....1 HARVEY SALESBURY  
2 CORNIE PALMER

STERLING HEIGHTS, Utica.....1 not represented  
TAYLOR, Southminster.....1 SUZ PRATT  
TROY, First.....1 RUSSELL ANDERSON  
TROY, Northminster.....1 ANN STEVENSON  
WALLED LAKE, Crossroads.....1 not represented  
WARREN, Celtic Cross.....1 MARTHA KAPPELLER  
WARREN, First.....1 JACK WIDGER  
WATERFORD, Atoneent.....1 not represented  
WATERFORD, Community.....1 KEITH COPPEY  
WATERFORD, Lakeland.....1 JANET PETERMAN  
WAYNE, First.....1 STEPHEN SEUSTER  
WEST BLOOMFIELD, Church/Savior...1 ABE SCHIZL  
WESTLAND, Mirt of Our Savior...1 not represented  
WHITE LAKE, White Lake.....1 not represented  
WYANDOTTE, Wyandotte.....1 not represented  
YPSILANTI, First.....1 not represented  
2 \_\_\_\_\_

## C. ROLL OF ELDERS OR COORDIL, CHAIRS OF STANDING COMUNITIZES

P-FRANCILE ANDERSON  
E-WILMA BELLINGER  
P-TOM PEAKSIDE  
E-RICHARD GRANT  
P-STEM KIRK  
P-GEORGE IRVIN  
P-RAI HAYO  
P-SALLY RANCIY  
A-MICHAEL RICE  
P-DOROTHY SZABROGOS  
P-JEROME SZAFON  
P-JOHN SMITH  
P-MARION SMITH  
P-SARAH SOLONON  
P-MARY ANN STANDING  
P-LARRY VAN TIL  
E-ELIZABETH VERONEN  
P-BERNARD WALKER  
A-RONALD WALLIS  
P-PAUL WINDLOW

## D. MINISTER'S ATTENDANCE: ACTIVE ROLL AND MEMBERS AT LARGE

## RETIRED MINISTERS:

E-BRAND, J. KENNETH (HR)  
 E-BRASIER, LLOYD (HR)  
 E-CALDWELL, MARK (HR)  
 E-CARSON, JAMES A., SR. (HR)  
 E-CLYDE, J. DOUGLAS (HR)  
 E-COTTER, LEE H. (HR)  
 E-CROSS, PAUL D. (HR)  
 E-DICKSON, ROBERT L. (HR)  
 E-DOTSON, PAUL B. (HR)  
 E-KILLENS, J. HAROLD P. (HR)  
 E-FERRY, WILLIAM M. (HR)  
 E-FREDSZELL, HAROLD P. (HR)  
 E-FREEDMAN, DAVID MOEL (HR)  
 E-GRIDER, CARL R. (HR)  
 E-GRISSINGER, HARRY L. (HR)  
 E-GEPPORD, WILLIAM G. (HR)  
 E-GILLETTE, GEORGE F. (HR)  
 E-GILLIS, PAUL M. (HR)  
 E-HAWLEY, RALPH J. (HR)  
 E-HERSHEY, GALEN E. (HR)  
 E-HILLEGONDS, WILLIAM C. (HR)  
 E-HORSTMAN, HENRI B. (HR)  
 E-HERTZ, A. DALE (HR)  
 E-JANSEN, ANDREW L. (HR)  
 E-KEEBLER, ROLAND E. (HR)  
 E-KIM, T. ANDREW (HR)  
 E-KIND, GEORGE E. (HR)  
 E-KIRKMAN, THOMAS W., JR. (HR)  
 E-LAMBERT, ROY P. (HR)  
 E-LAMPE, WILLARD V. (HR)  
 E-LINDSEY, ROBERT L. (HR)  
 E-LIMLEY, RAYMOND W. (HR)  
 E-McDONALD, JOSEPH R. (HR)  
 E-McINNIS, JOHN D. (HR)  
 E-MAGEE, PHILIP R. (HR)  
 E-MARLOW, ROBERT J. (HR)  
 E-MARVIN, FRANK C., JR. (HR)  
 E-McKEISTER, WILLIAM, II (HR)  
 E-McCOCKE, JOHN B. (HR)  
 E-HEIGH, KENNETH G. (HR)  
 E-PALMER, P. WILLIAM (HR)  
 E-PETERSON, LEROY J. (HR)  
 E-PRICE, MICHAEL P. (HR)  
 E-RANSEY, GEORGE W. (HR)  
 E-RATCLIFFE, ALBERT H. (HR)  
 E-RIEKER, WILLIAM J. (HR)  
 E-SEPCIK, JOHN K. (HR)  
 E-SMITH, J. CYRUS (HR)  
 E-SOMMERS, CHARLES A. (HR)  
 E-STONE, GENE (HR)  
 E-STONE, JOHN H. (HR)  
 E-STRIBE, RALPH (HR)  
 E-SUNDERMAN, HUBERT L. (HR)  
 E-SUTTON, PAUL (HR)  
 E-SWEET, GEORGE R. (HR)  
 E-TABOR, WILLIS C. (HR)  
 E-TAYLOR, MACKAY (HR)  
 E-TULL, ROBERT W. (HR)  
 E-VAN LEUVEN, GEORGE (HR)  
 E-WILLIAMS, RICHARD H. (HR)

## Not-retired Ministers:

P-ABBOTT, DAVID W.  
 E-ALBRECHT, GLORIA  
 E-ANDERSON, JAMES P.  
 A-ANDERSON, SHERWOOD W.  
 P-ANKEN, MARTIN  
 P-ADE, CRAIG  
 P-AUSTIN, ANNA MARIE  
 P-AUSTIN, LARRY  
 P-BAILLEY, CLOVER  
 P-BAILLEY, WENDY S.  
 P-BAKER, GARRETH D.  
 E-BALLAD, ALFREDO E.  
 P-BAYNES, JAMES  
 A-BENEDICT, IVAN L.  
 P-BENNETT, JOENIE  
 P-BILLINGTON, RUTH  
 P-BLACKADAR, MURRAY S.  
 P-BLAIR, HICKEY RAY  
 P-BOVVE, PETER  
 P-BORLMAN, KELLIE  
 P-BOORE, RUTH ELIZABETH  
 P-BOUSQUETTE, PAUL  
 E-BOWER, PETER  
 P-BIARS, RONALD  
 P-CAMPBELL, VERN R.  
 A-CANTRELL, CHRISTINE  
 A-CAPPS, HARRY  
 A-CARTER, DOUGLAS D.  
 E-CASTER, JOHN  
 E-CATER, LAWRENCE H.  
 E-CHAMBERLAIN, LAWRENCE A.  
 P-CHAMBERS, JAMES C.  
 P-CHAO, RAYMOND  
 E-CHOI, IN SOON  
 E-CHOI, SEUNG KOO  
 A-COBLEIGH, GERALD R.  
 A-COLON, LOIS  
 A-COMLEY, JAMES H.  
 P-COPPEDGE, GARY  
 P-COWDEN, CLARK  
 P-COWLING, NEIL D.  
 P-CRILLEY, ROBERT H.  
 P-CULLEN, RANDOLPH  
 E-CURLEY, CHARLES J.  
 E-CUSHNIE, RICHARD  
 P-DANIELAK, G. RICHARD  
 A-DAVIDSON, CHARLES H., JR.  
 E-DEBUIIS, WARREN  
 P-DEPTON, GRETCHEN  
 P-DRAVES, NANCY A.  
 P-DUNCAN, THOMAS  
 E-DYKSTRA, CRAIG R.  
 P-EGGEBEN, THOMAS  
 A-ERICKSON, CRAIG  
 E-PESTA, DANIEL K.  
 E-FLOWERS, DONALD C.  
 P-FOLEY, MICHAEL  
 P-FORFARA, MICHAEL  
 A-FORSTH, B. DICKSON  
 A-POSTER, JOHN  
 P-FRANCIS, RAPHAEL B.  
 P-FUERSTENAU, WILLIAM J.  
 E-FUERHELMSTER, ANNE E.  
 A-GABEL, PETER W.  
 P-GEAR, JAMES  
 P-GERRES, EDWARD D., JR.  
 E-GEORGE, BRUCE  
 E-GERE, BREMSTER H., JR.  
 P-GIEDINGELSEN, MARC A.  
 P-GLINN, LAWRENCE T.  
 P-GLOVER, ROSALIE  
 P-HAMILTON, BRIAN  
 P-HANNA, J. RICHARD  
 P-HANNA, RAFAEL  
 P-HARP, WILLIAM S.  
 P-HARPER, P. MILE  
 A-HARRIS, R. JOHN  
 P-HARTLEY, THOMAS  
 P-HAZLTON, PHILIP H.  
 A-HEILRICH, THOMSON K.  
 A-HELMKE, BENJAMIN L.  
 P-HENDERSON RICHARD J.  
 P-HEARY, HUYON  
 P-HOCKEY, ARTHUR WILLIAM  
 E-HSU, SAMUEL (SHEN-HUNG)  
 P-IRWIN, PAUL  
 P-JOHNSON, KEVIN  
 E-JONES, VIRGIL L.  
 P-KAIBEL, KENNETH  
 P-KAUFMAN, HYRON J.  
 P-KEER, DEBORAH  
 P-KESLER, JAMES W.  
 P-KIGHT, WILLIAM  
 E-KIM, BOK SUN  
 E-KNUDSEN, RAYMOND  
 P-KOGL, LYNNE  
 P-KOSTER, EDWARD  
 P-KREBIEL, DAVID E.  
 A-LARSON, ROBERT P.  
 P-LEWIS, CLAUDIA  
 P-LINDVALL, MICHAEL  
 P-LISTER, KENNETH D.  
 A-MABE, CHARLES  
 E-McDONALD, CHARLES RAY  
 E-McCLINTON, SANDRA LEE  
 P-McCLOSKEY, CHARLES E.  
 E-McCLOSKEY-TURNER, CATHARINE  
 A-McCOWELL, ROBERT C.  
 A-McCRACKEN, JAMES  
 A-McINTYRE, DEWITT T.  
 P-McINTOSH-SMITH, KATHERINE  
 P-McLAREN-SAAD, JENNIFER  
 P-MEESTER, DELMAR L.  
 P-MELDE, STEVEN P.  
 P-MIKOSKI, GORDON  
 P-MIKOSKI, NANCY  
 P-MILFORD, RICHARD J.  
 A-MISHLER, JOHN  
 P-MOORE, PETER  
 A-MORRISON, ANNY  
 A-MURCH, DONALD L.  
 P-MURRAY, STEPHEN A.  
 A-NEPSTAD, DONALD  
 P-NICHOLS, HEETA  
 E-NOBLE, DAVID  
 P-NOBLE, JANET  
 A-NORMAN, DIANE SMALLLEY  
 P-ORR, ROBERT C.  
 P-OWEN, DAVID  
 P-PALTYER, RANDALL  
 P-PATRICK, ANTHONY

P-PETERS, RICHARD J.  
 P-POISSON, RUTH  
 A-POLAKOSKI, WILLIAM  
 A-PRUES, LOUIS J.  
 A-QUI, JOHN YUN ZHONG  
 P-RIGDON, V. BRUCE  
 P-ROCKET, JOHN  
 P-RUSEY, WILLIAM J.  
 P-RUSSELL, JAMES P.  
 E-SCHAEFER, ANNE W.  
 P-SCHRAM, JERRY H.  
 P-SCHRAM, WILLIAM C.  
 P-SEESE, LELAND  
 P-SHARPLESS, LARRY D.  
 P-SHERWIN, DAVID W.  
 E-SHERWOOD, REBECCA  
 E-SHIN, SHENG-TO  
 P-SHOCK, JOSEPH WILLIAMS  
 P-SHORT, ROBERT  
 E-SHOUP, LESLEY I.  
 P-SHOUP, ROBIN W.  
 E-SIAS-LEE, LAURA  
 E-SIMONS, SCOTT W.  
 E-SMITH, BRYAN DEAN  
 P-SMITH, PETER C.  
 P-SMITH, THOMAS  
 P-SNYDER, RUTH MILLER  
 P-SOZEL, HOWARD  
 E-SORHANSBURG, JANET  
 P-STEEL, WILLIAM L.  
 P-TAYLOR THEODORE D., II  
 P-TERPSTRA, GENE J.  
 P-THOMAS, MARK P.  
 P-THOMPSON, LOUIS S.  
 P-THORESEN, KATHERIN R.  
 E-VAN SLOUJS, HENDRICK A.  
 E-SVERNON, CANDASU  
 P-WESTFALL, LOUISE P.  
 P-WOOD, CAROL  
 A-WOODRUFF, LAURENCE H.  
 P-ZIEGLER, JACK T.

## E. ROLL OF CORRESPONDING MEMBERS

Hatez Shahadek, Anglican Church, Egypt  
 Ernest Krug, Foothills Presbytery

MINUTES OF THE MEETING OF THE  
COMMISSION TO ORDAIN RUTH L. BILLINGTON

The Commission to ordain Ruth L. Billington as a minister of the Word and Sacraments held a meeting on the 13th day of June, 1993. The meeting was convened at 7:20 P.M. The meeting was opened with a prayer offered by Lawrence R. Van Til, Moderator of the Commission and of the Presbytery of Detroit.

The following members of the Commission were present: the Reverend Mr. William Steele, the Reverend Ms. Louise Westfall, the Reverend Mr. Richard Peters, Mr. Lawrence R. Van Til and Ms. Margaret Lantz.

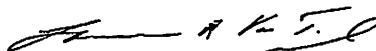
Ruth L. Billington introduced the other participants in the service of ordination, described for the Commission the order of the service of ordination and the expected contribution each person would be making. Upon motion it was unanimously resolved to approve the order of worship for the service of ordination as presented.

The following persons will participate in the service of ordination in addition to the members of the Commission: Mr. C. Benton, Ms. Peggy Calhoun, Mr. Gerald Crawford, Ms. Carol Ferrero, Ms. Carol Hylkema, Ms. Sally Muir and the Rev. Mr. Peter Moore.

Because the Commission will have fulfilled its duties upon the conclusion of the service of ordination it was unanimously resolved that the Commission would be dismissed and dissolved upon the pronouncement of the benediction at the conclusion of the worship service of ordination.

The Commission then proceeded to the service of worship and of the ordination of Ruth L. Billington.

Respectfully submitted,



Lawrence R. Van Til,  
Moderator for the Ordination of  
Ruth L. Billington





SOUTHMINSTER PRESBYTERIAN CHURCH

PRESBYTERIAN CHURCH (USA)

MINUTES OF THE MEETING OF THE ADMINISTRATIVE  
COMMISSION TO INSTALL THE REV. MR. ANTHONY A. PATRICK  
AS PASTOR OF TRINITY COMMUNITY PRESBYTERIAN CHURCH,  
DETROIT, MICHIGAN

October 13, 1992

To be directed to Stated Clerk, Jenny H. Schram, Presbytery of Detroit:

A meeting was held at Southminster Presbyterian Church, 21845 Wick Road, Taylor, Michigan on Sunday, October 11, 1992 at 6:45 p.m. and opened with prayer by Rev. Rob Shoup.

Those attending were Elders Ben Dorotinsky, Earl Pratt, Fern McKinney, Shirley Aue, Gus Cline, Michele Snaddon, and Charlene Olson. Also attending, Reverends Lesley and Rob Shoup, along with the Installation Commission members, Elder Lawrence Van Til, Elder Barbara Cepford, Elder Preston Storms, Reverend Claudia Lewis, and Reverend Craig Aue.

The purpose of the meeting was the installation of Reverends Lesley and Rob Shoup and closed with prayer at 6:55 p.m. The installation service began at 7:00 p.m. and ended at 8:00 p.m.

Mary Cline, Clerk of Session

Moderator

The Administrative Commission to install the Rev. Mr. Anthony A. Patrick as pastor of Trinity Community Presbyterian Church held a meeting on the 10th day of January, 1993. The meeting was convened at 3:50 P.M. The meeting was opened with a prayer offered by the Rev. Dr. Virgil Jones, a member of the Administrative Commission and former interim pastor of the Trinity Community Presbyterian Church.

The following members of the Commission were present: the Rev. Virgil Jones, the Rev. William Schram, Ms. Valerie Giles-Reynolds, Ms. Adrienne Adams and Mr. Lawrence R. Van Til, Moderator of the Presbytery of Detroit.

Rev. Anthony A. Patrick introduced the other participants in the service for installation, described for the Commission the order of the service for installation and the expected contribution each person would be making. Upon motion it was unanimously resolved to approve the order of worship for the service for installation as presented.

The following persons will participate in the service for installation in addition to the members of the Commission: the Rev. Randall Jelks, Lake Michigan Presbytery, Rev. Cornelius Berry, pastor of Christ The Liberator Presbyterian Church, Flint, MI and members of the choir of Warren Ave. Presbyterian Church, Saginaw, MI.

Because the Commission will have fulfilled its duties upon the conclusion of the service for installation it was unanimously resolved that the Administrative Commission would be dismissed and dissolved upon the pronouncement of the benediction at the conclusion of the worship service for installation.

The Commission then proceeded to the service of worship and installation of Anthony A. Patrick.

Respectfully submitted,

Lawrence R. Van Til,  
Moderator of the Administrative  
Commission for the Installation  
of Anthony A. Patrick

MINUTES OF THE MEETING OF THE ADMINISTRATIVE  
COMMISSION TO INSTALL THE REV. MR. BRUCE R. GEORGE  
AS ASSOCIATE PASTOR OF CHERRY HILL PRESBYTERIAN CHURCH,  
DEARBORN, MICHIGAN

The Administrative Commission to install the Rev. Mr. Bruce R. George as associate pastor of Cherry Hill Presbyterian Church held a meeting on the 17th day of January, 1993. The meeting was convened at 2:50 P.M. The meeting was opened with a prayer offered by the Rev. Dr. Thomas Smith, a member of the Administrative Commission and pastor of the Cherry Hill Presbyterian Church.

The following members of the Commission were present: the Rev. Dr. Thomas Smith, the Rev. Mrs. Kathy McIntosh-Smith, Mr. John Banks, Mrs. Jean Perkins, and Mr. Lawrence R. Van Til, Moderator of the Presbytery of Detroit.

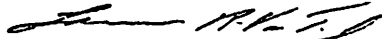
Rev. Bruce R. George introduced the other participants in the service for installation, described for the Commission the order of the service for installation and the expected contribution each person would be making. Upon motion it was unanimously resolved to approve the order of worship for the service for installation as presented.

The following persons will participate in the service for installation in addition to the members of the Commission: the Rev. Dr. Edward Willingham, Mr. James Murtfeldt and the Rev. George L. Edwards.

Because the Commission will have fulfilled its duties upon the conclusion of the service for installation it was unanimously resolved that the Administrative Commission would be dismissed and dissolved upon the pronouncement of the benediction at the conclusion of the worship service for installation.

The Commission then proceeded to the service of worship and installation of Bruce R. George.

Respectfully submitted,



Lawrence R. Van Til,  
Moderator of the Administrative  
Commission for the Installation  
of Bruce R. George

REPORT OF THE COMMISSION TO INSTALL  
THE REVEREND NEETA NICHOLS  
FEBRUARY 14, 1993

The commission to install the Reverend Neeta Nichols as Designated Pastor of Lakeland Presbyterian Church, Waterford, was convened and the meeting was opened with prayer on February 14, 1993, at 2:45 p.m. by the moderator's designee, the Reverend William Schram.

The following members of the commission were present: the Reverend William Schram, the Reverend Edward Gehres, The Reverend Marc Giedinghagen, the Reverend Louise Westfall, Elder Francile Anderson (Waterford, Community), Elder Lorrain Johnson (Waterford, Lakeland).

Motion passed by unanimous consent that the commission proceed with the installation.

Motion passed by unanimous consent that the commission would be dismissed and dissolved upon pronouncement of the benediction at the conclusion of worship.

The commission proceeded to the service of worship and installation.

Respectfully submitted, .



William Schram, Moderator's Designee

MINUTES OF THE MEETING OF THE ADMINISTRATIVE  
COMMISSION TO INSTALL THE REV. DR. RONALD PRESTON BYARS  
AS PASTOR OF THE FIRST PRESBYTERIAN CHURCH,  
BIRMINGHAM, MICHIGAN

The Administrative Commission to install the Rev. Dr. Ronald Preston Byars as pastor of the First Presbyterian Church, Birmingham, Michigan held a meeting on the 23rd day of May, 1993. The meeting was convened at 3:50 P.M. in the Fireside Room. The meeting was opened with a prayer offered by Mr. Lawrence R. Van Til, Moderator of the Presbytery of Detroit.

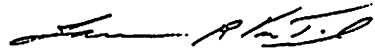
The following members of the Administrative Commission were present: the Reverend Dr. Murray Blackadar, the Reverend Dr. Robert Crilley, the Reverend Ms. Louise Westfall, Mr. Douglas Pretty, Mr. Bruce S. Wagner, and Mr. Lawrence R. Van Til, Moderator of the Presbytery of Detroit. The Reverend Mr. Howard M. Ratcliff, Regional Minister, Christian Church, Disciples of Christ, Cleveland, Ohio was seated as a Corresponding Member.

Rev. Dr. Ronald Preston Byars described for the Administrative Commission the order of the service for installation and the expected contribution each person would be making. Upon motion it was unanimously resolved to approve the order of the service for the installation as presented.

Because the Administrative Commission will have fulfilled its duties upon the conclusion of the service for installation it was unanimously resolved that the Administrative Commission would be dismissed and dissolved upon the pronouncement of the benediction at the conclusion of the installation service.

The Commission then proceeded to the service of worship and installation of Ronald Preston Byars as pastor of First Presbyterian Church, Birmingham, Michigan.

Respectfully submitted,



Lawrence R. Van Til,  
Moderator for the Installation  
of Ronald Preston Byars

MINUTES OF THE MEETING OF THE  
COMMISSION TO ORDAIN LYNNE ALCOTT KOGEL

The Commission to ordain Lynne Alcott Kogel as a minister of the Word and Sacraments held a meeting on the 30th day of May, 1993. The meeting was convened at 2:50 P.M. The meeting was opened with a prayer offered by Lawrence R. Van Til, Moderator of the Commission and of the Presbytery of Detroit.

The following members of the Commission were present: the Reverend Dr. David Noel Freedman, the Reverend Dr. Nile Harper, the Reverend Dr. V. Bruce Rigdon, Mrs. Marjorie J. Richards, and Mr. Lawrence R. Van Til, Moderator of the Presbytery of Detroit.

Lynne Alcott Kogel introduced the other participants in the service of ordination, described for the Commission the order of the service of ordination and the expected contribution each person would be making. Upon motion it was unanimously resolved to approve the order of worship for the service of ordination as presented.

The following persons will participate in the service of ordination in addition to the members of the Commission: the Reverend Dr. Astrid Beck, Mr. William De Turk, Mr. Ross Kogel, Mrs. Virginia Meldrum, the Reverend Ms. Amy Morrison, Mrs. Susan D'Olive Mozena, Mr. Philip Porbe, Ms. Rose Randall, and the Reverend Dr. David W. Swink.

Because the Commission will have fulfilled its duties upon the conclusion of the service of ordination it was unanimously resolved that the Administrative Commission would be dismissed and dissolved upon the pronouncement of the benediction at the conclusion of the worship service of ordination.

The Commission then proceeded to the service of worship and of the ordination of Lynne Alcott Kogel.

Respectfully submitted,



Lawrence R. Van Til,  
Moderator for the Ordination of  
Lynne Alcott Kogel

MINUTES OF COUNCIL  
PRESBYTERY OF DETROIT

RETREAT AUGUST 25, 1993

The council of the Presbytery of Detroit was convened in retreat at the First Presbyterian Church of Royal Oak, on August 25, 1993, at 9:00 a.m. with prayer by chairperson William Rumsey.

The roll was recorded as follows:

VOTING MEMBERS: present - 20, excused - 7, absent - 3

Present: Fran Anderson, Wilma Dellinger, Thomson Heinrichs, George Irwin, Stan King, Gordon Mikoski, Richard Milford, Peter Moore, Sally Rankin, Michael Rice, William Rumsey, Dorothy Seabrooks, Jerome Seaton, John Seitz, Mardred Smith, Peter Smith, Sammie Solomon, Lawrence Van Til, Katherine Vernon, Bernard Walker.

Excused: Peter Boeve, Nancy Draves, Tom Fearnside, Richard Hoerner, Ray Mayo, William Schram, Leland Seese.

Absent: Craig Aue, Tom Hartley, Ronald Wallis.

NON-VOTING MEMBERS: present - 4

Present: Edward Gehres, Richard Grant, Jenny Schram, Mary Ann Standing.

VISITORS: 2 From Planning and Structure Committee  
Neil Cowling, Alice McCloskey

The council met in small groups to discuss (1) The Once and Future Church and specific signs in the Presbytery of Detroit, (2) the financial trends of the past ten years, and (3) the proposed Mission Directions.

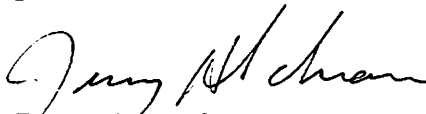
During the retreat the council took the following actions as the trustees of presbytery.

- (1) Following an update on the court and eviction proceedings related to the sale of the old Calvary property on Grand River, council voted to affirm their previous action to proceed with the eviction and authorized Stan King, Mary Ann Standing and Jesse Bacalis to complete the eviction.
- (2) Council authorized expenditures from the Capital Fund to secure the building, such expenditures to be repaid upon sale of the building.

The council was given an update on the situation regarding the lawsuit against the presbytery by the Rev. Milton Henry.

Following the afternoon sessions the council was dismissed with prayer at 3:30 p.m.

Attest:



Jenny H. Schram  
Stated Clerk

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT  
STATED MEETING

September 14, 1993

## I. OPENING FORMALITIES

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 2:35 p.m. on September 14, 1993.

Chairperson William Rumsey opened the meeting with prayer which included joys and concerns which had been shared.

DOCKET. The council adopted the docket as it was presented.

ROLL. A quorum being present, the council voted to excuse those members who asked to be excused. The full roll was recorded as follows, including those who arrived late or left early.

SUMMARY:

Total elected voting members = 30, quorum = 16, present = 26  
Vacancies = 2; Non-voting members = 4, present = 3

VOTING MEMBERS

P-William Rumsey, Chairperson of Council  
P-Larry Van Til, Moderator of Presbytery  
P-Peter Smith, Vice-Moderator of Presbytery  
P-Katherine Vernon, Theology and Worship  
P-Peter Boeve, Theology and Worship  
P-Nancy Draves, Theology and Worship  
P-Thomson Heinrichs, Planning and Structure  
P-Mardred Smith, Planning and Structure  
E-Wilma Dellinger, Planning and Structure  
P-Richard Milford, Staff Services  
P-Sally Rankin, Staff Services  
P-Ray Mayo, Staff Services  
P-Jerome Seaton, Budget and Finance  
P-John Seitz, Budget and Finance  
A-Michael Rice, Budget and Finance  
P-Ron Wallis, Property and Investments  
P-Bernard Walker, Property and Investments  
P-Stanley King, Property and Investments  
E-Leland Seese, Committee on Prep. for Min.  
P-William Schran, Committee on Ministry  
P-Peter Moore, Committee on Metro. Mission

A-Yon Bartley, Committee on Church Strategy  
P-Craig Aue, Committee on Evangelism  
P-Yon Pearnside, Committee on Stewardship  
- VACANT, Committee on Nominations  
P-Richard Roerner, Committee on Outdoor Ministries  
P-Gordon Mikoski, Committee on Education and Nurture  
P-Sammie Solomon, Committee on Racial Ethnic Concerns  
P-Dorothy Seabrooks, Committee on Representation  
- VACANT, Committee on Session Records  
P-Francile Anderson, Presbyterian Women  
P-George Irwin, Presbyterian Men

NON-VOTING OFFICERS

P-Jenny Schram, Stated Clerk  
E-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter  
E-Richard Grant, Extended Experience Education Manager  
P-Mary Ann Standing, Administrator for Business Affairs

VISITORS

Clarisa Piecuch

## II. ORDER OF THE DAY

## A. STAFF SERVICES COMMITTEE

Upon recommendation of the committee, and following opportunity for discussion and questions, motions were sustained that council:

1. Nominate The Rev. Jenny Schram to Presbytery for re-election to another 3 year term as Stated Clerk effective at the time of election at the present terms:

Salary	\$14,735.00	Pension (required dues)	5,292.00
Housing	4,166.00	Supplemental Medical	357.00
Travel	1,975.00	Continuing Education	400.00
Vacation:	1 month including 4 Sundays		
Study Leave:	2 weeks		

2. Nominate Clarisa C. Piecuch to Presbytery for election as Associate Executive Presbyter effective November 1, 1993, at the following terms:

Salary & Housing	\$46,506.10	Pension (required dues)	13,021.71
Travel & Auto	6,879.60	Supplemental Medical	1,153.21
Continuing Education	750.00		
Vacation:	1 month including 4 Sundays		
Study Leave:	2 weeks		
Full Moving Costs			

There were no negative votes.

MINUTES OF COUNCIL, SEPTEMBER 14, 1993, page 2

### III. OFFICERS

#### A. STATED CLERK

Jenny Schram presented her report. Motion was sustained that council:

1. MINUTES. Approve the minutes of June 15, 1993 and August 25, 1993.

Council was informed that the steering committee would be meeting on September 30, 1993 to draft the October docket.

#### B. TREASURER

Printed balance sheets for August 31, 1993, were distributed.

### IV. COMMITTEES OF COUNCIL

#### A. STEERING COMMITTEE

Peter Smith reported for the committee. Motions were sustained that council:

1. Adopt the following process for considering the new Mission Directions: Questions of clarification will be dealt with at this meeting and a vote taken at the next meeting. The document will then go to focus groups to ask them: Did we hear you correctly?
2. Following amendment, adopt the docket for the September 28, 1993, stated meeting of presbytery.

The committee received feedback on responding to a request of the Committee on Education and Nurture to change the format for listing the Church Educators in the directory.

It was announced that an 18-month master calendar is being developed for the presbytery. The goal is to distribute the calendar in November with a starting date of January 1 for events and meetings.

The Job Training Task Force presented the its report. Since funding is not available the issue of participation is mute and no action was taken. However, the report was heard because proposals may come again in the future.

After reviewing the available materials and speaking with individuals in the job training project, it was the conclusion of the Task Force that the Presbytery of Detroit not enter into any agreement with the company promoting this venture. There are several reasons:

1. The presbytery would have to sign the contract with the Detroit Board of Education.
2. The presbytery would have no choice in the selection of the vendor to coordinate the job training programs. The vendor would be the company currently seeking the presbytery's participation.
3. The presbytery would not be permitted oversight of the program. We would simply be providing space.
4. The Board of Education would keep 40% of the State funds allocated for this program.

#### B. PLANNING AND STRUCTURE

Thomson Heinrichs reported for the committee. Questions were answered regarding the proposed Mission Directions and clarification was given on what is being presented for approval and what is background information.

A recommendation to ask the presbytery to overture the 206th General Assembly (1994) was read to the council. Because of the complicated nature of such an overture, and since the presbytery is not under immediate constraint to take action at this time, the committee was asked to make copies available and for the stated clerk to mail them before the next council meeting.

MINUTES OF COUNCIL, SEPTEMBER 14, 1993, page 3

The Committee on Ministry reported at this time because of other commitments. For clarity in the minutes, discussion and action of that report is found with the reports of the Standing Committees.

### C. THEOLOGY AND WORSHIP

Nancy Draves reported for the committee. Motion was approved that the second symposium on assisted suicide scheduled for the November presbytery meeting be postponed until 1994. The committee is planning to do small presbytery-wide study groups prior to holding the second symposium.

### D. BUDGET AND FINANCE

Jerry Seaton reported for the committee. Motions were sustained that council:

1. Lift the spending restraint limiting 1993 expenditures to 85% of the approved budget while urging committees to exercise care in making disbursements within the approved 1993 budget.
2. Recommend to Presbytery approval of a VSO (Validated Special Opportunity) for Northside Presbyterian Church in Ann Arbor in the amount of \$5,000 for the balance of 1993.

Information was reported that the 1994 VSO requests are due in October, and that there is still a sizable difference between anticipated 1994 revenues and 1994 budget requests.

### E. PROPERTY AND INVESTMENTS COMMITTEE

Ronald Wallis reported for the committee. Motions were sustained that council:

1. Approve payment of property taxes of \$800.52 on Barnabas property (3530 Grand River, Detroit) which had to be made prior to our meeting.
2. Approve revised lease with rental of \$1,371 for three quarters of building known as 335 Mill Street, Village of Ortonville (includes area known as 331 Mill Street and a room at the rear of 333 Mill Street) for Faith New Church Development, effective July 1, 1993, for a period of twelve months.
3. Refer to the Committee on Church Strategy the recommendation that the Stated Clerk of the Presbytery prepare and conduct seminars for the Steering Committees of New Church Developments on preparation of minutes, bookkeeping records, etc.; also, to inform them that copies of minutes, including financial reports should be sent to the Property Sub-Committee of the Property & Investments Committee regularly.
4. Grant permission to the Grosse Pointe Memorial Church to sell at a reasonable market value the manse located at 621 Fisher Rd., Grosse Pointe, MI (Lot #378 Grosse Pointe Colony Subdivision). Per the action of the congregation, the proceeds from such sale will be deposited to the Investment Account with other housing funds, the income and principal of which to be used for the purpose of providing housing for the staff of the church. Larry Van Til and Gordon Mikoski abstained from participating in this decision.

Chariperson Rumsey asked Moderator Van Til to assume moderating the meeting.

5. Approve giving notice of intent to pre-pay by April 1, 1994, the balance owing on the Hartland NCD land contract signed with Rolland B. and Marilyn A. McMaster.

## MINUTES OF COUNCIL, SEPTEMBER 14, 1993, page 4

6. Approve the sale of the Calvary Church property at 8240 Grand River to Abundant Life Christian Center, Inc. with the following terms:

Sale Price: \$200,000                      Down Payment \$35,000  
 Financing to be provided by Presbytery of Detroit in form of first mortgage and promissory note given by Abundant Life Christian Center, Inc. for \$165,000 at ten percent interest with payments of \$2,000 per month for eleven years and eight months or until fully paid. Abundant Life Christian Center, Inc., Rev. Harold Duncan and deacons to jointly guarantee promissory note. Ten percent discount of the then current balance to be given for early payoff of the note. Five percent brokerage fee to be paid to Farbman Stein and Company;  
 and furthermore, authorize the officers of the corporation to sign the necessary papers to close the sale.

The council heard the resignation of Ronald Wallis from the committee and the council, and expressed its thanks for his service to the presbytery and acknowledged the contributions he has made during his service.

#### V. ANNUAL STAFF REPORT

Stated Clerk Jenny Schram presented her annual staff report. She shared what she does and some of the major changes in business which have affected the stated clerk's office in the past year. Comments were made by council members familiar with the work of the stated clerk.

#### VI. STANDING COMMITTEES

##### A. COMMITTEE ON MINISTRY

William Schram reported for the committee. Information was shared on business coming before the presbytery in September. A concern related to the sexual misconduct policy was brought to the council. Concern was raised over who has responsibility to find and approve money for interim pastors in churches whose pastoral leadership has been placed on mandatory administrative leave. Since this is a concern which is broader than and affects more than the committee on ministry it was brought to the council. Motion was sustained to refer the concern to the steering committee with instructions to bring a specific recommendation back to the council in October.

##### B. METROPOLITAN MISSION

Peter Moore reported for the committee. Jim Sharp has been hired as the Urban Intern through the Urban Internship Program. He will serve 25 hrs/wk at Jefferson Avenue Church and 25 hrs/wk at Southwest Community Church.

A recommendation will be made to presbytery to call Jim Beates as Peace Enabler for the presbytery.

##### C. MISSION INTERPRETATION/STEWARDSHIP

Fran Anderson and Tom Fearnside reported for the committee. An update on Month of Mission activities and requests for participation in session visitations were among the information shared.

##### D. OUTDOOR MINISTRIES

Richard hoerner was welcomed as a new member of council.

##### E. EDUCATION AND NURTURE

Gordon Mikoski reported for the committee. Motor City Mission Mania was a success and stayed within its budget. Super Saturday is this Saturday and there will be a pre-presbytery program on the Sacraments and Children in September.



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## F. RACIAL ETHNIC CONCERNS

Sammie Solomon reported on the Racial Ethnic Convocation in San Antonio. A report will be presented to presbytery in October.

## G. COMMITTEE ON REPRESENTATION

Dorothy Seabrooks reported the committee will have its report ready for October.

## VII. EXECUTIVE PRESBYTER

Several items of interest were presented by Executive Presbyter Gehres.

- (1) Helen Walton will be presenting several sessions on financial planning at the Detroit Athletic Club on September 21.
- (2) The first clergy luncheon was held in June. it was a good time of fellowship. The next clergy luncheon will be in October.
- (3) Committees were reminded that when materials are brought in "print ready" there is no retyping or proof-reading by the staff.
- (4) Rev. Gehres extended his thanks for the patience most committee volunteers have shown with the staff during this time of adjusting to a new paradigm.

## VIII. ADJUNCT UNITS

### A. PRESBYTERIAN MEN

George Irwin reported plans are underway for the men's advent breakfast which will be held at Grosse Point Memorial Church in December.

## X. ADJOURNMENT

There being no further business the council was adjourned at 5:34 p.m. with prayer by Clarisa Piecuch.

The next meeting of council is Tuesdays October 12, 1993 at 2:30 p.m.

ATTEST:



Jenny H. Schram  
Stated Clerk

September 28, 1993

CHURCHES	Ministars	Membership Position	DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL										OTHER ITEMS				
			COMPENSATION					BENEFITS		EXPENSES			VACATION		STUDY LEAVE (wks.)	BENEFITS AND EXPENSES	
			Cash Salary	Rental Value Manse	Housing Allowance	Utilities	FICA Reimbursement	Pension Plan	Additional (3% Medical)	Car Allowance	Cont. Education	Vacation	Study Leave (wks.)				
ALLEN PARK	1769																
CRAIG ERICKSON	INTERIM		\$34,300	\$11,100		\$2,500	\$2,700	\$13,662			\$1,200	\$200	ONE MONTH	TWO WEEKS	TELEPHONE	\$120	
KELLIE BOHLMAN	ASSOCIATE		\$20,000	\$6,000		\$2,500	\$1,530	\$7,980			\$1,200	\$200	ONE MONTH	TWO WEEKS	SOUTH TOWNS TELEPHONE	\$2,656	
JOHN CASTER	ASSOCIATE		\$20,000	\$6,000		\$2,500	\$1,530	\$7,980			\$1,200	\$200	ONE MONTH	TWO WEEKS	TELEPHONE	\$120	
ANN ARBOR CALVARY	136														BLUE CROSS	\$5,715	
SANDRA L. MCCLINTON	PASTOR		\$9,000		\$22,000		\$2,568	\$9,400		\$300	\$300	THREE WEEKS	ONE WEEK	BLUE CROSS	\$6,526		
WILLIAM POLKOWSKI	PT PAR. ASSOC.																
ANN ARBOR FIRST	1864																
MICHAEL LINDVALL	PASTOR		\$35,000		\$34,000		\$4,572	\$20,600	\$1,471	\$3,300	\$1,000	FIVE WEEKS	TWO WEEKS				
LOIS COLON	SS ASSOC.				\$18,200		\$5,096	\$5,096	\$364	\$600	\$150	1 MTH PRATO	2 WKS PRATO				
AMY I. MORRISON	PARISH ASSOC.		\$14,000		\$16,500				\$1,680	RETRB.	\$400	ONE MONTH	TWO WEEKS				
ANN ARBOR NORTHSIDE	58																
PETER BOEVE	PASTOR		\$22,813	\$12,000				\$9,748	\$1,044	\$2,266	\$300	ONE MONTH	TWO WEEKS				
ANN ARBOR TAIWANESE MCD																	
RAYMOND CHAO	PASTOR		\$19,474		IN SALARY			\$5,453		\$1,400	\$300	ONE MONTH	TWO WEEKS				
ANN ARBOR WESTMINSTER	468																
STEPHEN A. MURRAY	PASTOR		\$30,560		\$16,740	\$2,890		\$14,400	\$1,715	\$3,300	\$1,000	ONE MONTH	TWO WEEKS				
AUBURN HILLS	257																
JAMES W. BEAR	PASTOR		\$25,992	\$7,798			\$455	\$9,461	\$1,088	\$2,000	\$300	ONE MONTH	TWO WEEKS	EXP. ALLOWANCE	\$300		
BELLEVILLE	148																
DEBORAH KERR	DESIG. PSTR		\$17,600		\$12,000		\$2,264	\$8,922	\$1,004			ONE MONTH	TWO WEEKS	REING. FUND	\$3,723		
BERKLEY GREENFIELD	186																
PETER MOORE	DESIG. PSTR		\$10,800		\$15,750		\$2,031	\$8,002				FOUR WEEKS	TWO WEEKS	REING. ACCOUNT	\$10,500		
BIRMINGHAM FIRST	1901														DEFERRED SALARY	\$600	
RONALD BYARS	PASTOR		\$50,000		\$22,000			\$20,160	\$2,160	\$3,500	\$2,500	ONE MONTH	TWO WEEKS				
LOUISE WESTFALL	ASSOCIATE		\$23,152		\$18,000			\$11,523	\$1,235	\$2,200	\$1,200	ONE MONTH	TWO WEEKS	OTHER EXPENSES	\$700		
RANDALL PAINTER	INT. ASSOC.		\$24,000		\$16,000			\$12,600		\$2,350	\$500	ONE MONTH	TWO WEEKS	ANNUITY	\$5,000		
BIRMINGHAM NORTHBROOK	1155																
SHERWOOD W. ANDERSON	INTERIM		\$29,000		\$14,500		\$3,328	\$13,112		\$2,000	\$1,500	ONE MONTH	TWO WEEKS				
JAMES McCracken	ASSOCIATE		\$20,384	\$6,115			\$2,027	\$7,987	\$428	\$2,107	\$1,352	FOUR WEEKS	TWO WEEKS				
BLMFLD HILLS KIRK	2739																
JAMES F. ANDERSON	PASTOR		\$64,300	\$22,890				\$28,473	\$1,409	AUTO PROVIDED	\$600	TWO MONTHS	TWO WEEKS	DEFERRED COMP.	\$14,500		
RAYMOND KNUDSEN	ASSOCIATE		\$24,860		\$24,000			\$13,680	\$1,409	\$5,000	\$1,000	ONE MONTH	TWO WEEKS	STOP LOSS	\$2,819		
BRANDON TWP FAITH MCD														STOP LOSS	\$2,817		
LAURA STAS-LEE	PT ORGN. PSTR				\$10,360		\$793	\$4,092		\$100	\$100	FOUR WEEKS	TWO WEEKS	DEATH/DENTAL	\$1,140		
BRIGHTON FIRST	833													BOOKS & TELEPHONE	\$601		
ROBERT C. MCCONNELL	PASTOR																
ROBERT SHORT	ASSOCIATE																

CHURCHES	Ministers	Membership Position	DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL								OTHER ITEMS				
			COMPENSATION				BENEFITS		EXPENSES		Vacation	Study Leave (wks.)	BENEFITS AND EXPENSES		
			Cash Salary	Rental Value Manse	Housing Allowance	Utilities	FICA Reimbursement	Pension Plan	Additional (3%) Medical	Car Allowance				Cont. Education	
			REPORT NOT RECEIVED												
	WILLIAM HILLEGONDS	PARISH ASSOC. 438													
	CANTON GENEVA														
	BRYAN SMITH	PASTOR 94	\$19,560		\$24,000			\$11,978		\$600	\$500	ONE MONTH	TWO WEEKS	OTHER EXPENSES	\$1,852
	CLARKSTON SASHABAW														
	WILLIAM C. SCHRAM	PASTOR 214	REPORT NOT RECEIVED												
	CLINTON TOWNSHIP														
	JAMES KESLER	PASTOR 966	\$21,518		\$10,900		\$2,480	\$9,771	\$836	\$3,500	\$300	1MTH, 6SUNDAYSTMC WEEKS			
	DEARBORN CHERRY HILL														
	THOMAS SMITH	PASTOR	\$45,000		IN SALARY			\$12,600		\$6,000	\$900	ONE MONTH	TWO WEEKS	SOUTHTOWNS	\$1,100
	BRUCE GEORGE	ASSOCIATE	\$18,000	\$12,000	\$5,400			\$9,912		\$3,000	\$1,500	ONE MONTH	TWO WEEKS	SOUTHTOWNS	\$1,100
	DEARBORN WOODS														
	WILLIAM HARP	PASTOR 192	\$21,693		\$13,000		\$2,654	\$10,457	\$1,494	\$3,838	\$342	FOUR WEEKS	TWO WEEKS	LIFE INSURANCE	\$364
	DEARBORN FIRST														
	WILLIAM L. STEELE	PASTOR 1222	\$42,700		\$20,000			\$17,556	\$1,881	\$2,880	\$1,060	FIVE WEEKS	TWO WEEKS	OTHER INSURANCE	\$2,222
														OTHER EXPENSES	\$1,000
														F.I.C.A.	\$3,267
														ADD'L BENEFITS	\$1,250
	RICHARD DANIELAK	ASSOCIATE 232	\$20,026		\$15,000		\$1,532	\$9,807	\$1,051	\$2,880	\$1,167	ONE MONTH	TWO WEEKS		
	DEARBORN LITTLEFIELD														
	DELMAR L. WEESTER	PASTOR 251	\$20,914		\$11,502		\$2,480	\$9,788	\$1,047	\$3,500	\$400	ONE MONTH	TWO WEEKS		
	DEARBORN HTS ST ANDREW'S														
	CLAUDIA LEWIS	PASTOR 166	\$16,000		\$14,400		\$2,326	\$9,163	\$980	\$2,000	\$400	ONE MONTH	TWO WEEKS		
	DETROIT BROADSTREET														
	LAWRENCE T. GLENN SR.	PASTOR 164	\$19,081		\$12,000		\$2,378	\$9,388		\$2,652	\$300	ONE MONTH	TWO WEEKS		
	DETROIT CALVARY														
	RAPHAEL FRANCIS	PT INTERIM 207	\$8,431		\$1,719		\$777	\$2,842		.24/MILE	\$100	1 MTH PRORTD	2 WKS PRORTD		
	DETROIT CALVIN E														
	LARRY SHARPLESS	PASTOR 180	\$13,650		\$16,000			\$8,302	\$890	\$4,200	\$500	ONE MONTH	TWO WEEKS	BUSINESS EXPENSE	\$4,798
														TAX DEF ED ANNU	\$4,200
	DETROIT CALVIN W														
	WILLIAM KIGHT	PASTOR 647	REPORT NOT RECEIVED												
	DETROIT FORT STREET														
	ROBERT H. CRILLEY	PASTOR	\$37,804	\$11,341		\$3,328	\$4,014	\$15,816	\$600	\$2,600	\$600	ONE MONTH	TWO WEEKS		
	RUTH POTSSON	ASSOCIATE	\$22,568		\$9,724		\$2,375	\$9,707	\$600	REIMBURSED	\$600	FOUR WEEKS	TWO WEEKS		
	DETROIT NEW GRACE MCD														
	JAMES C. CHAMBERS	STATED SUPPLY 116	\$22,177		\$8,462		\$2,344	\$8,273	\$989	.24/MILE	\$300	ONE MONTH	TWO WEEKS		
	DETROIT GRANDALE/MASTER														
	VACANT														
	DETROIT GRATIOT	67													
	VACANT														
	DETROIT HOPE	230													
	KEVIN JOHNSON	PT. INTERIM 478	\$12,000									TWO WEEKS	ONE WEEK		
	DETROIT JEFFERSON AVE														
	PETER C. SMITH	PASTOR	\$37,500	\$9,450		\$1,800	\$3,729	\$14,694	\$1,463	\$3,600	\$300	ONE MONTH	TWO WEEKS	OTHER ALLOWANCES	\$1,000
	BRIAN HAMILTON	ASSOCIATE	\$26,620		IN SALARY		\$2,040	\$7,453	\$800	\$1,800	\$300	ONE MONTH	TWO WEEKS	ADD'L BENEFITS	\$500

**DETAILED LIST OF  
ITEMS INCLUDED IN THE STANDARD CALL**

CHURCHES	Ministers	Membership Position	DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL										OTHER ITEMS			
			COMPENSATION					BENEFITS		EXPENSES			Vacation	Study Leave (wks.)	BENEFITS AND EXPENSES	
			Cash Salary	Rental Value House	Housing Allowance	Utilities	FICA Reimbursement	Pension Plan	Additional (3%) Medical	Car Allowance	Cont. Education					
DETROIT REDFORD	DAVID W. SHERWIN	586 PASTOR	\$18,980		\$18,278				\$10,432	\$1,118	.275/MILE	\$400	SIX WEEKS	TWO WEEKS	ADD'L MEDICAL	\$1,382
	KENWETH KAIBEL	ASSOCIATE	\$13,884	\$5,725	\$5,200	\$2,700		\$7,703	\$1,701	.28/MILE	\$400	ONE MONTH	TWO WEEKS			
DETROIT ST JOHN'S	JOHNIE BENNETT	274 PASTOR	\$25,922		\$7,776		\$2,578	\$10,157	\$1,088	.24/MILE	\$300	ONE MONTH	TWO WEEKS			
DETROIT SOUTHWEST	KATHERINE McINTOSH-SMITH	151 INTERIM	REPORT NOT RECEIVED													
DETROIT TRINITY	ANTHONY PATRICK	233 PASTOR	\$25,600		\$9,500		\$2,685	\$10,580	\$1,134		\$1,201	\$300	ONE MONTH	TWO WEEKS		
DETROIT TRUMBULL AVE	VACANT	54														
DETROIT WESTMINSTER	WILLIAM J. FUERSTENAU	836 PASTOR	\$27,277		\$15,000			\$11,837	\$2,015				ONE MONTH	TWO WEEKS	PROFESSIONAL EXP	\$3,500
	DAVID ABBOTT	PT INT. ASSOC	\$3,150		\$8,100		\$861	\$4,208	\$363		\$1,125	\$1,000	ONE MONTH	TWO WEEKS	LIFE/DISABILITY	\$303
															OTHER EXPENSES	\$1,000
															ADD'L BENEFITS	\$193
DETROIT WOODWARD AVE/COV	VACANT	210														
DRAYTON PLAINS	THOMAS HARTLEY	397 PASTOR	\$20,906		\$14,981		\$2,746	\$10,817	\$1,159		\$4,500		ONE MONTH	TWO WEEKS	DENTAL/VISION	\$700
															EDUCATION/BOOKS	\$300
EASTPOINTE COVENANT	VACANT	86														
ECORSE	VACANT	185														
FARMINGTON FIRST	BRENSTER H. GERE	623 PASTOR	\$20,000		\$31,500			\$14,420	\$773		\$3,500	\$1,600	ONE MONTH	TWO WEEKS	PROF. EXPENSES	\$3,208
	DAVID NOBLE	ASSOCIATE	\$20,500		\$10,500		\$2,372	\$9,344	\$1,001		\$2,500	\$1,200	ONE MONTH	TWO WEEKS	BOOKS	\$583
	REBECCA SHERWOOD	ASSOCIATE	\$14,600		\$14,500		\$2,226	\$8,771	\$470		\$3,200	\$1,233	ONE MONTH	TWO WEEKS		
FERNDALE DRAYTON AVE	PETER C. BOMER	369 PASTOR	\$26,280		\$9,936	\$3,360	\$2,770	\$11,902	\$1,425		\$2,600	\$600	FOUR WEEKS	THREE WEEKS	BOOKS	\$565
													SIX SUNS. OFF		GENERAL ASSEMBLY	\$550
GARDEN CITY	GARETH D. BAKER	413 PASTOR	\$20,420		\$16,000		IN SALARY	\$10,198	\$800	.24/MILE			FIVE WEEKS	TWO WEEKS	PROF. EXPENSES	\$2,500
GROSSE ILE	RICHARD J. MILFORD	620 PASTOR	\$40,000		\$2,400	\$250	\$3,263	\$12,856	\$689		\$6,800	\$500	ONE MONTH	TWO WEEKS	EXPENSE ACCOUNT	\$1,800
													+2 WEEKENDS		ADD'L COMP.	\$4,800
	STEVEN P. MELDE	ASSOCIATE	\$12,600		\$12,000	\$1,800	\$2,020	\$8,126	\$871		\$2,487	\$500	ONE MONTH	TWO WEEKS	ADD'L BENEFITS	\$2,447
															EXPENSE ACCOUNT	\$700
GROSSE POINTE MEMORIAL	V. BRUCE RIGDON	2425 PASTOR	\$31,764		\$38,618		\$4,739	\$23,554	\$3,381			\$617	FIVE WEEKS	TWO WEEKS	ANNUITY	\$600
															EXPENSES/AUTO	\$6,174
															ANNUITY	\$9,000



CHURCHES	Ministers	Membership Position	DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL								OTHER ITEMS				
			COMPENSATION				BENEFITS		EXPENSES		Vacation	Study Leave (wks.)	BENEFITS AND EXPENSES		
			Cash Salary	Rental Value Manse	Housing Allowance	Utilities	FICA Ref- bursement	Pension Plan	Additional (3% Medical)	Car Allowance				Cont. Education	
	PHILIP M. HAZELTON	PASTOR	\$34,200		\$23,300			\$4,399	\$17,332	\$1,800	\$3,600	\$600	ONE MONTH INC 8 SUNDAYS	TWO WEEKS	
	VACANT	ASSOCIATE													
	PLYMOUTH FIRST	1210													
	DAVID KREHBIEL	INTERIM	\$31,000		\$19,000			\$3,825	\$15,071		REIMBURSED	REIMBURSED	ONE MONTH	TWO WEEKS	
	LELAND SEESE	ASSOCIATE	\$18,404		\$12,607			\$2,373	\$10,356	\$1,110	\$3,600	\$800	FOUR WEEKS	TWO WEEKS	
	PONTIAC ATONEMENT	69													
	J. RICHARD HARNA	PASTOR	\$18,169		\$5,000				\$6,950	\$468	\$2,500		FOUR WEEKS	TWO WEEKS	OTHER EXPENSES \$50 ANNUITY \$600
	PONTIAC FIRST	808													
	ROSALIE GLOVER	INTERIM	\$28,800	\$9,000		\$2,100		\$3,101	\$12,040	\$645	\$2,400	\$500	ONE MONTH	TWO WEEKS	FURNISHINGS \$640 DENTAL REIMB. \$700 ANNUITY \$3,800
	MARC BIEDINGHAGEN	ASSOCIATE	\$12,100		\$14,000			\$1,997	\$8,931	\$957	\$1,500	\$350	FOUR WEEKS	TWO WEEKS	
	PONTIAC JOSLYN AVE	104													
	JAMES BEATES	PT STATED	\$17,955		\$6,000			\$1,833	\$7,053	\$387	\$1,200	\$300	FOUR WEEKS	TWO WEEKS	PROF. EXPENSES \$600
	PORT HURON FIRST	530													
	MARK P. THOMAS	PASTOR	\$23,092		\$16,000			\$2,991	\$11,783	\$1,262	\$2,000	\$1,000	FOUR WEEKS	TWO WEEKS	BOOK ALLOWANCE \$500 BOOK ALLOWANCE \$300
	RUTH E. BOOME	ASSOCIATE	\$14,985		\$12,000			\$2,064	\$8,134	\$436	\$1,000	\$600	FOUR WEEKS	TWO WEEKS	
	PORT HURON LAKESHORE	126													
	KENNETH ANDERSON	INTERIM	\$4,143		\$6,000				\$2,843	\$305	\$648		1 MTH PRORATD	2 WKS PRORATD	ANNUITY \$4,800
	PORT HURON WESTMINSTER	112													
	MICKEY BLAIR	PASTOR	\$18,205		\$8,700	\$2,000		\$2,211	\$8,712	\$277	\$2,600	\$803	ONE MONTH	FOUR WEEKS	BOOK ALLOWANCE \$300
	REDFORD, ST. JAMES	241													
	PAUL BOSQUETTE	PASTOR	\$30,240		IN SALARY			\$2,315	\$9,655	\$990	\$2,000	\$300	FOUR WEEKS	TWO WEEKS	
	ROCHESTER UNIVERSITY	979													
	CHARLES CURLEY	PASTOR	\$43,611	\$12,600	\$8,000			\$4,300	\$15,739	\$2,909	\$2,900	\$2,500	ONE MONTH	TWO WEEKS	
	RUTH M. SHYDER	ASSOCIATE	\$22,500					\$2,333	\$9,193	\$493	\$2,000	\$500	FOUR WEEKS	TWO WEEKS	
	ROSEVILLE ERIN	406													
	JOHN RODKEY	PASTOR	\$15,000		\$16,080			\$2,378	\$9,368	\$1,004	\$4,000	\$2,200	ONE MONTH	TWO WEEKS	PROF. EXPENSES \$1,900 DENTAL \$820
	ROYAL OAK CHRIST MEMORIAL	207													
	HARRY CAPPS	PT INTERIM	\$11,650		\$7,000			\$1,462	\$5,631		\$3,664	\$300	FOUR WEEKS	TWO WEEKS	BUSINESS EXPENSE \$1,200
	ROYAL OAK FIRST	2031													
	WILLIAM J. RUNSEY	PASTOR	\$41,000		\$18,000	\$2,400			\$17,192	\$1,842	\$3,600	\$1,000	ONE MONTH	TWO WEEKS	BOOK ALLOWANCE \$1,000 MED. BENEFITS \$1,658 ANNUITY \$1,200
	VACANT	ASSOCIATE													
	VACANT	ASSOCIATE													
	ROYAL OAK HOPE KOREAN	33													
	ROYAL OAK STARR	232													
	CRAIG AUE	PASTOR	\$19,002		\$16,000			\$2,678	\$10,569	\$1,050	\$3,200	\$500	ONE MONTH	TWO WEEKS	ADD'L EXPENSES \$1,800

CHURCHES	Ministors	Membership Position	DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL								OTHER ITEMS		BENEFITS AND EXPENSES				
			COMPENSATION				BENEFITS		EXPENSES		Vacation	Study Leave (wks.)	BENEFITS AND EXPENSES				
			Cash Salary	Rental Value Manse	Housing Allowance	Utilities	FICA Reimbursement	Pension Plan	Additional (3% Medical)	Car Allowance			Cont. Education				
ST CLAIR SHORES HERITAGE		138															
VACANT		INTERIM															
ST CLAIR SHORES LK SHORE		627															
THOMAS DUNCAN		PASTOR	\$27,580		\$14,352	\$2,184	\$3,375	\$13,332	\$1,000	\$3,800	\$1,000	FOUR WEEKS	TWO WEEKS	ANNUITY		\$3,500	
SALINE		316															
KEN LISTER		INTERIM	\$26,500		\$8,000		\$2,640	\$10,399	\$500	\$2,000	\$300	ONE MONTH	TWO WEEKS			\$0	
SHELBY ST THOMAS		289															
RICHARD CUSHNIE		INTERIM	\$24,000		\$12,000		\$2,754	\$10,851	\$1,163	\$1,800	\$582	FOUR WEEKS	TWO WEEKS	DENTAL		\$850	
SOUTHFIELD KOREAN		565															
IN SOON CHOI		PASTOR	\$25,600		\$16,000		\$2,815	\$11,648	\$2,500	\$6,000	\$2,500	ONE MONTH	TWO WEEKS				
PETER GABEL	PT SS. ASSOC.	REPORT NOT RECEIVED															
SOUTHFIELD PRES. CHURCH		486															
JOSEPH SHOOK		PASTOR	\$36,000		\$10,800		\$3,580	\$14,106	\$1,511	\$3,000	\$600	FOUR WEEKS	TWO WEEKS	ADD'L EXPENSES		\$1,000	
SOUTH LYON		211															
CHARLES DAVIDSON		INTERIM	\$21,080		\$10,000		\$2,378	\$9,368	\$1,003	\$2,400	\$300	FOUR WEEKS	TWO WEEKS				
STERLING HGTS UTICA		335															
MICHAEL E. FOWFARA		PASTOR	\$35,805	\$7,410		\$1,950	\$3,455	\$13,613	\$1,458	\$3,500	\$690	FOUR WEEKS	TWO WEEKS				
TAYLOR SOUTHMINSTER		356															
ROB SHOUP	CO-PASTOR		\$12,000		\$5,900		\$1,369	\$5,395	\$549	\$1,200	\$300	FOUR WEEKS	TWO WEEKS				
LESLEY SHOUP	CO-PASTOR		\$12,000		\$5,900		\$1,369	\$5,395	\$549	\$1,200	\$300	FOUR WEEKS	TWO WEEKS				
TROY ARABIC SPEAKING NCD																	
RAAFAT HANNA			\$14,175		\$10,000			\$6,769		\$2,400	\$300	FOUR WEEKS	TWO WEEKS				
TROY FIRST		380															
RANDOLPH CULLEN		PASTOR	\$13,144		\$24,000		\$1,956	\$10,557	\$2,000	\$2,400	\$800	ONE MONTH	TWO WEEKS	LIFE INS. ANNUITY		\$180 \$2,798	
TROY NORTHMINSTER		258															
GRETCHEN DENTON		INTERIM	\$17,000		\$18,000		\$2,678	\$10,550	\$1,130	\$2,000	\$500	ONE MONTH	TWO WEEKS				
WALLED LAKE CROSSROADS		212															
CLARK COWDEN		PASTOR	\$15,000		\$17,640		\$2,497	\$9,139	\$979	\$2,400	\$300	FOUR WEEKS	TWO WEEKS	EXPENSES		\$300	
WARREN CELTIC CROSS		324															
CHARLES McCLOSKEY		INTERIM	\$26,440		\$18,000		\$3,395	\$13,394		\$2,500	\$300	ONE MONTH	TWO WEEKS	BUSINESS EXP. SOUTHTOWNS		\$500 \$1,100	
WARREN FIRST		354															
ARTHUR W. HOCKEY		PASTOR	\$22,715		\$18,585			\$11,564	\$1,239	\$1,600	\$900	FOUR WEEKS	TWO WEEKS	DENTAL INS.		\$820	
WATERFORD LAKELAND		112															
NEETA NICHOLS	DESIGNATED		\$24,954		\$7,599			\$9,692	\$800	\$2,000	\$400	ONE MONTH	TWO WEEKS	ANNUITY		\$2,160	
WAYNE FIRST		82															
DAVID D. OWEN		PASTOR	\$25,722	\$7,716		\$2,400	\$2,742	\$11,032	\$1,420	.275/MILE	\$300	FOUR WEEKS		DENTAL		\$459	
W. BLUMFLD CH OF OUR SAVIOUR		165															
MURRAY S. BLACKADAR		PASTOR	\$32,500	\$9,750		\$2,000		\$11,830		\$2,800	\$900	FOUR WEEKS	TWO WEEKS				
WESTLAND KIRK OF OUR SAV		265															
NEIL D. CONLING		PASTOR	\$21,401		\$14,465		\$2,815	\$10,831	\$1,160	\$2,620	\$400	ONE MONTH	TWO WEEKS	LIFE INS.		\$320	
WHITE LAKE		130															
PAUL IRWIN		PASTOR	\$23,000		\$12,000		\$2,677	\$10,549		\$3,500	\$500	ONE MONTH	TWO WEEKS	BUSINESS EXP.		\$180	

DETAILED LIST OF  
ITEMS INCLUDED IN THE STANDARD CALL

CHURCHES	Membership Position	COMPENSATION								BENEFITS		EXPENSES		OTHER ITEMS	
		Cash Salary	Rental Value Manse	Housing Allowance	Utilities	FICA Reim- bursement	Pension Plan	Additional (3%) Medical	Car Allowance	Cont. Education	Vacation	Study Leave (wks.)	BENEFITS AND EXPENSES		
HYANDOTTE CAROL WOOD	363 INTERIM	\$26,000	\$7,350		\$2,100	\$2,712	\$10,451	\$1,120	.27/MILE	\$300	FOUR WEEKS	TWO WEEKS	BOOK ALLOWANCE	\$350	
YPSILANTI LAURENCE N. WOODRUFF	592 PASTOR	REPORT NOT RECEIVED													

9/9/93



## MINIMUM COMPENSATION - 1994

COMPENSATION	Assoc. Pastor Entry Level		Pastor	
	w/manse	w/o manse	w/manse	w/o manse
1 Minimum Cash Salary	\$20,058	\$20,058	\$26,700	\$26,700
1a Deferred Compensation, if given				
2a Fair Rental Value of Manse	\$6,017		\$8,010	
or				
2b Housing Allowance - if no manse		\$6,017*		\$8,010*
3 Utility Allowance				
4 Minimum Total Salary & Housing	\$26,075 #	\$26,075	\$34,710	\$34,710
5 Social Security Reimbursement 7.65% of line 4	\$1,995	\$1,995	\$2,655	\$2,655
6 Minimum Basic Compensation (lines 4 & 5)	\$28,070	\$28,070	\$37,365	\$37,365
<b>BENEFITS</b>				
7 Pension Plan (28% of line 6)	\$7,860	\$7,860	\$10,462	\$10,462
8 Medical Deductible: 1.5% for single;	\$421	\$388	\$560	\$516
3% member plus dependents	\$842	\$777	\$1,121	\$1,034
9 Minimum Basic Benefits (for singles)	\$8,281	\$8,248	\$11,022	\$10,978
Min. Basic Benefits (for member+ dep.)	\$8,702	\$8,637	\$11,583	\$11,496
<b>EXPENSES</b>				
10 Auto/Travel - 28¢ per mile	@	@	@	@
11 Study Leave	\$350	\$350	\$350	\$350
12 Minimum Expenses	\$350 + @	\$350 + @	\$350 + @	\$350 + @
13 MINIMUM TOTAL BASIC PACKAGE (singles)	\$36,700	\$36,667	\$48,738	\$48,694
MIN. TOTAL BASIC PACKAGE (member+dep.)	\$37,121	\$37,056	\$49,299	\$49,212

## NOTES:

1a. Deferred Compensation is not required for minimum package, but if given, it must be added in to figure line 4.

\* If a pastor pays own housing, there is a tax advantage in designating part of it as housing allowance. Utilities should be included in housing allowance in this case.

The Housing Allowance figure is flexible and should reflect the actual costs involved in owning and operating the home.

# Utility Allowance: If pastor pays own utilities in a manse, there can be a tax advantage if after calculating line 3, utility cost is subtracted from 1 and added in at line 3.

Auto (@) to be negotiated with pastor, using 28¢ per mile. @ is added to totals.

ALL CURRENT CALLS MEETING OR EXCEEDING MINIMUM, RECOMMEND AN INCREASE OF 3%.

PRESBYTERY OF DETROIT  
ANNUAL REPORT 12/31/92

**CHURCHES**

12-31-91	94	
12-31-92	93	Detroit, Grace and SCS, Faith merged to form SCS, Heritage

**MINISTERS on the roll** 227  
 Resident: 196  
 Non-resident: 31  
 Losses:

Deceased	1
To other presbyteries	15
Other removals	1

**Gains:**

From other presbyteries	20
From other denominations	0
Ordained	5
Restored to roll	0

**ELDERS** 1,291  
**DEACONS** 1,254

**CHURCH SCHOOL** 15,484

**PASTORAL RELATIONSHIPS**

Dissolutions	12
Pastor	9
Associate Pastor	4
Installations	18
Pastor	11
Associate Pastor	7

**BAPTISMS**

**INFANT** 903  
**ADULT** 195

**BAPTIZED MEMBERS** 7,987

**INACTIVE MEMBERS** 7,627

**TOTAL RECEIPTS** \$28,928,175  
**ENDING BALANCE** \$7,316,675

**MINISTERS RETIRED** during the year: 6

**CANDIDATES/INQUIRERS**

<b>CANDIDATES 12-31-92</b>	12
enrolled	6
removed	1
ordained	4
<b>INQUIRERS 12-31-92</b>	16
enrolled	4
to candidate	6
removed	1

**CHURCH MEMBERS**

12-31-91	47,681		
12-31-92	46,432	8% racial ethnic	59% female
gains 92	2,598		
Profession of Faith	1,849		
Certificate	644		
Other	105		
losses 92	3,847		
Certificate	670		
Death	626		
Other	2,551		

**NET LOSS 92** 1,249

**COMPARISON WITH OTHER PRESBYTERIES**

Membership: 5th of 171 presbyteries  
 Per-member giving: 114th of 171 presbyteries  
 Detroit: \$623 per member  
 Average across PC(USA): \$722 per member

MINUTES OF THE OCTOBER 26, 1993 STATED MEETING  
PRESBYTERY OF DETROIT  
MILFORD PRESBYTERIAN CHURCH, MILFORD

I. THE GATHERING  
A. THE MODERATOR

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday October 26, 1993, at 5:30 pm at the Milford Presbyterian Church, Milford, MI. The meeting was opened with prayer by the Moderator, Lawrence Van Til.

The Moderator welcomed new commissioners and ministers. Charles Cabbage was appointed Assistant to the Stated Clerk. Francile Anderson introduced the Mission Co-workers.

B. THE STATED CLERK

Stated Clerk Jenny Schram presented Part I of her report and motions were sustained that Presbytery:

1. DOCKET. Adopt the docket as presented
2. EXCUSES. Excuse all continuing members who have asked to be excused and all elder members of Council who have asked to be excused. The complete roll is found in Attachment One.
3. CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet.

C. WELCOME BY THE HOST PASTOR

The Rev. John Harris, pastor of Milford Presbyterian Church, greeted the presbyters and welcomed them to the community and the church. He stated that this was the first time that Presbytery has met in session at the Milford Church.

II. WORSHIP

The Evening Praise and Prayer Service was led by members of the Task Force on the Ecumenical Decade for Churches in Solidarity with Women of the Committee on Metropolitan Mission. The Scripture reading was Matthew 23:1-15. The Milford Chancel Choir provided music.

III. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

Moderator Van Til offered a prayer for illumination in preparation for the business of the presbytery.

A. THE STATED CLERK

Stated Clerk Jenny Schram presented Part II of her report. Motions were sustained that presbytery:

1. MINUTES. Approve the minutes of September 28, 1993.
2. a. TRANSFERS COMPLETED from the Presbytery of Detroit Charles Curley, to Huntingdon Presbytery.
- b. TRANSFERS COMPLETED to the Presbytery of Detroit Steven Nuss, 10/1/93; Mary Ludvigsen, 11/1/93
3. COMMUNICATIONS.
  - a. From Christ Presbyterian Church, official notice that they cancel immediately their previous request for membership into Detroit Presbytery. (Appendix A)
  - b. The moderator reports that in accordance with the Book of Order and the bylaws of presbytery, an allegation made against a member of presbytery was referred to a special disciplinary committee already investigating related accusations.
  - c. Special Disciplinary Committee 93.01 reports on the three allegations it was investigating: "The Committee, after reviewing all of the evidence, including papers, documents, records and live testimony, unanimously concludes that there is insufficient evidence to file charges." Notification has been sent to the accused, the accusers, and the church.

## PRESBYTERY MINUTES, OCTOBER 26, 1993, page 2

- d. The moderator reports that in accordance with the Book of Order and the bylaws of presbytery, an allegation made against a member of presbytery was referred to special disciplinary committee 93.01 which was reappointed to investigate this allegation.
- e. The moderator reports that in accordance with the Book of Order and the bylaws of presbytery, an allegation made against a member of presbytery was referred to a special disciplinary committee already investigating related accusations.
- f. The moderator reports that in accordance with the Book of Order and the bylaws of presbytery, an allegation made against a member of presbytery was referred to a special disciplinary committee already investigating related accusations to this individual.
- g. The moderator reports the following persons were appointed to special disciplinary committee 93.03: The Rev. Louise Westfall, The Rev. Jack Ziegler, Elder Donald Brownell (Detroit, Calvin West), Elder Sammie Solomon (Detroit, Broadstreet), Elder Robert Fredericks (Kirk in the Hills)
- h. The second report of special disciplinary committee 93.01 responds to accusations lodged against a member of Presbytery by individuals D, E, F. (Appendix B). No charges were filed.
- i. A three-page letter concerning remarks made at the September Meeting of Presbytery was referred to the Steering Committee of Presbytery Council for review with the audio tapes of the meeting and to respond to the person who sent the letter.

## B. THE TREASURER

Treasurer Wilma Dellinger referred to the printed balance sheets which were distributed and called attention to the fact that this year there is a YTD surplus of \$77,720. She reported that 75 percent of the per capita apportionment has been received and appealed to the churches who have not submitted per capita for 1993 to do so.

## THE COUNCIL

William Rumsey reported for the Council. Motions were sustained that the Presbytery:

1. Receive the minutes of September 14, 1993, as the record of all transactions taken at that meeting and order them printed as an appendix to the minutes. (Appendix C)
2. Receive as a first reading a recommendation that the Presbytery Overture the 206th General Assembly (1994) concerning the reporting of the Permanent Judicial Commission for action to be taken at the November meeting.
3. Receive as a first reading the Proposed 1994 Budget with a recommendation that the Presbytery approve the 1994 Budget at the November Meeting.
4. Approve using funds received from the Land Contract held by the Presbytery on the Church of the Covenant building located on E. Grand Blvd., to repay the Capital Fund \$3,137.11 for a loan issued to Woodward Avenue Church of the Covenant for Gary Douglas in 1988 and the Program Fund for all other open accounts for past years per capita.
5. Approve adjusting and rewriting the current agreement with the Third New Hope Baptist Church using a mortgage and promissory note to replace the land contract with following terms:
  - a. Principal will be the outstanding balances as of the date of closing;
  - b. Interest at 9 percent;
  - c. Monthly payments of \$2000
  - d. Approximately 9 years and 3 months to amortize the balance.

PRESBYTERY MINUTES, OCTOBER 26, 1993, page 3

6. Authorize the sale of the 1980 Dodge fifteen passenger van purchased for use at the camps.
7. Approve loaning to the Southminster Church, Taylor, the sum of \$40,915.18, at 5 1/2 percent interest, monthly payments of \$600, for approximately 6 1/2 years. The loan will be secured with a mortgage and promissory note. These funds will be used to pay off General Assembly Church Extension Fund Loan #1375 for \$21,435.24 and Loan A Fund loan #2675 for \$19,479.94.

#### D. COMMITTEE ON NOMINATIONS

Paul Winslow reported for the Committee on Nominations. Following opportunity for nominations from the floor, a motion was sustained to elect: To The Synod Nominating Committee

Class of 1994                      Helen Morrison                      Grosse Ile

#### E. COMMITTEE ON PREPARATION FOR MINISTRY

Leland Seese reported for the committee. Information was shared and motions were sustained that presbytery:

1. The committee reports for information that Scott Gepford (Dearborn, Littlefield) had an annual consultation (G-14.03091) and the committee voted to continue him in the inquirer status.
2. Enroll the following individuals as Inquirers under the care of the Presbytery of Detroit:
  - Dan Ledford                      Royal Oak, First
  - Myung Ja Yue                      Southfield, Korean
 Enroll Matthew Jun as an Inquirer under the care of the Presbytery of Detroit upon transfer from the National Capital Presbytery where he is currently under care.
3. Upon recommendation of the committee, presentation of a statement of faith, and opportunity being given for questions from the Presbytery, a motion was sustained that Timothy Davenport-Herbst (Brighton, First) be enrolled as a candidate under the care of the Presbytery of Detroit. Moderator Van Til asked the constitutional questions, which were answered in the affirmative, and welcomed the candidate to the ministry. Leland Seese prayed for the candidate and the ministry wherein he is being prepared to serve.

#### F. COMMITTEE ON MINISTRY

William Schram reported for the committee. Motions were sustained that Presbytery:

##### INTERIMS AND STATED SUPPLIES

1. Extend the interim pastor contract between the Rev. Harry Capps and Christ Memorial Church, Royal Oak, for six months, effective November 1, 1993, with increases in compensation according to 1994 salary guidelines.
2. Approve temporary supply relationship of the Rev. Harold Ellens with Cherry Hill Church, Dearborn, for 20 hours per week with \$417 per week housing allowance.
3. Approve the Parish Associate relationship with the Rev. Dickson Forsyth and the Southfield Presbyterian Church.
4. Extend the interim contract between the Rev. Gretchen Denton and Northminster Church, Troy, for six months effective January 1, 1994.
5. Make the Rev. Charles N. Davidson, Jr. a member at-large of the presbytery.
6. Approve the temporary supply relationship between the Rev. Anne Fuhrmeister and Mt. Clemens, First and appoint her as moderator.
7. Approve the interim pastor contract for one year between the Rev. Edith Gause and Ecorse Church and appoint her as moderator upon receipt of her credentials from West Virginia Presbytery.

PRESBYTERY MINUTES, OCTOBER 26, 1993, page 4

8. Approve the parish associate relationship, 20 hours per week, between the Rev. Jennifer McLaren-Saad and Orchard Lake, Community Church.

CALLS, DISSOLUTIONS AND TRANSFERS

9. Dissolve the pastoral relationship between First Church, Pontiac, and the Rev. Marc Giedinghagen effective November 10, 1993; and transfer him to the Presbytery of Northern Kansas, at their request, that he may accept the call to Trinity Church, Topeka, Kansas.
10. Validate the work of the Rev. Christine Cantrell as Bereavement and Pastoral counselor at Samaritan Care, Inc. hospice program.

OTHER BUSINESS

11. In accordance with the Book of Order G-9.0500, authorize the moderator in consultation with the nominating committee, to appoint an Administrative Commission for the Cherry Hill Church with the responsibility of working along with the session, staff and personnel committee in 1) establishing new levels of trust and patterns of operation; 2) dealing with individuals experiencing pain caused by recent developments and 3) working to alleviate tensions within the staff; said commission to be appointed by the Moderator of Presbytery and reported to the next meeting of Presbytery.
12. In the matter regarding the Rev. Milton Henry, extend the time limit from November 1, 1993 to December 1, 1993 to provide the Committee on Ministry additional time to respond to Mr. Henry's latest communication to the Committee.

**FOR INFORMATION.** The Sexual Misconduct Policy

The committee informed the presbytery where they are in dealing with questions concerning the presbytery's Sexual Misconduct Policy. Mr. Schram shared the list of issues the committee has identified as needing to be addressed and spoke of the committee's desire to look at the issues as they relate to and impact upon one another rather than changing the policy in piece-meal fashion. The committee will present a wholistic revision of the sexual misconduct policy taking into account both the mentioned issues and others which are brought to their attention as soon as possible.

Following the committee's presentation motions were sustained that:

1. The Sexual Misconduct Policy procedures for automatic administrative leave for persons accused of sexual misconduct be suspended until such a time as the presbytery adopts a revision to the existing policy and that the Committee on Ministry be directed to present a proposed revision of the above provisions to the presbytery at a time that expresses the great urgency of this need.
2. The preceding suspension be made Policy retroactive to include those persons who are already on administrative leave according to this policy. (Yes - 118, No - 48)
3. To expand the COM review of the provisions of the Sexual Misconduct Policy and its provisions to include, at least, those items mentioned by Rev. Schram during the informational report.

**G. COMMITTEE ON REPRESENTATION**

Dorothy Seabrooks presented the report of the committee, highlighting portions of the printed report. Motions were sustained that presbytery direct the nominating committee to:

1. Consult with pastors of churches to seek Asian American, Native American, Hispanic American and the disabled to serve on presbytery committees.

PRESBYTERY MINUTES, OCTOBER 26, 1993, page 5

2. More aggressively recruit females to serve on committees of presbytery, particularly the Committee on Ministry and the Presbytery Council.
3. More aggressively recruit younger persons, under the age of 35, to serve on all committees of presbytery.

#### H. COMMITTEE ON CHURCH STRATEGY

Thomas Hartley reported for the committee. A motion was sustained that presbytery :

Authorize the moderator in consultation with the nominating committee to appoint an Administrative Commission for the Detroit, Woodward Avenue Presbyterian Church of the Covenant as far as possible comprised of members of the Committee on Church Strategy plus one elder from the church, in accord with G-9.0500, to assume original jurisdiction and act as the session until the congregation of Woodward Avenue Presbyterian Church of the Covenant determines its future.

#### VI. REPORT OF THE EXECUTIVE PRESBYTER

Executive Presbyter Gehres reported that the Arab New Church Development in Troy hosted the president of the protestant churches of Egypt. Mr. Gehres presented a plaque with the symbol of the PC(USA) to Dr. Samuel Habib, member of the Coptic Evangelical Church, who in turn presented to the Presbytery a silver plate inscribed with symbols from the Egyptian Protestant Church.

Mr. Gehres introduced the Rev. James Beates, the new Peace Enabler. Mr. Beates is part-time supply at Joslyn Avenue Church, Pontiac and will be working 10 hours a week for the Presbytery as Peace Enabler. This position is funded from the Peacemaking Offering.

When the Staff Study report was accepted, there was a provision to use funds from the salary of a second Associate Executive position for funding research and development projects. Mr. Gehres reported that council approved using some of those funds for a Church Information Development Services (CIDS/Percepts) Study which will produce a demographic survey of the entire geographic area of the Presbytery of Detroit. This survey will provide information to the presbytery as to where to plant new congregations and will provide information to existing congregations about the people living near their church, their religious values and preferences.

Next Monday through Wednesday, Stated Clerk Schram and Executive Presbyter Gehres will be leading a start-up seminar for individuals who are beginning a new ministry within the Presbytery of Detroit.

Mr. Gehres reflected that we need to remember that when a call has been dissolved that there is joy and sorrow contained in the action. Also, we should be mindful that that in a new call there is joy and happiness. There is a lot of pain and joy in many of the actions that we take. He asked the presbytery to pray for the pastors and congregations and to bear in mind the human side of the church.

Mr. Gehres announced that there will be open enrollment for Blue Cross-Blue Shield in November for lay employees of the churches.

#### V. ISSUE OF CONCERN: MISSION

Francile Anderson presented some of the Mission Co-workers who are in the presbytery as part of the Month of Mission Celebration. The Mission Co-workers were: Rev. Don and Jessie McCall (41 years) Taiwan; Dr. Richard and Dr. Irene Foulkes (38 years), Costa Rica; Barbara Lewis (39 years), Pakistan and Joann Griffith (34 years) Ethiopia. Each Mission Co-worker spoke about their ministries and the countries in which they serve. They thanked the presbytery for its support, prayers and the opportunity to be with it.

PRESBYTERY MINUTES, OCTOBER 26, 1993, page 6

VI. REFLECTIONS ON MINISTRIES OF PRESBYTERY

A. METROPOLITAN MISSION

Nile Harper, Director of the Ecumenical Center, Ann Arbor, Michigan, reported for the committee that the Presbyterian Church has been in mission on the campus of the University of Michigan for over 100 years. He reported that the Ecumenical Center and International Residence in Ann Arbor is constructing a new residential and program facility for Presbyterian/Ecumenical Campus Ministry at the University of Michigan, Ann Arbor. The new dormitory will double the capacity to serve international students. He asked the presbyters to consider over a period of three years how they may help in this project. The facility will generate income to fund the work of the center. Mr. Harper asked for the prayers of the presbytery for this new venture.

B. EDUCATION AND NURTURE

Raymond Lumley reported for the Education and Nurture Committee. He reported that Education and Nurture was provided with \$5000 from the Bicentennial fund to develop material on domestic violence. The Task Force on Domestic Violence spent \$3000 in the production of a booklet on domestic violence. He asked the presbyters to pick up one from the table. Nancy Mikoski told of ways that the material contained in the booklet may be used.

C. ECUMENICAL DECADE

Carol Hylkema reported for the Task Force on the Ecumenical Decade: Churches in Solidarity with women of the Committee on Metropolitan Mission. She reported that three persons from the presbytery are attending the RE-imagining Conference on the Decade in Minneapolis, MN. She reported that the committee has resources to share with you and your church. Carol Hylkema said that there is a series "Violence Against Women and Children: Where is the Faith Community?" to be shown on VISN in November.

D. PEACEMAKING COMMITMENT


Jim Beates reported that the Southminster Church, Taylor and Wayne, First had signed the Commitment to Peacemaking and certificates from the General Assembly were presented to them.

VIII. ADJOURNMENT

There being no further business to come before the presbytery, the meeting was adjourned by moderator Van Til at 9:30 p.m. with readings from Ephesians and Luke (Simeon's prayer).

The next stated meeting of the Presbytery will convene Tuesday, November 23, 1993, at the Westminster Presbyterian Church, Detroit, at 5:30 pm.

ATTEST:

  
JENNY SCHRAM, Stated Clerk  
MARDRED SMITH, Recording Clerk

ATTACHMENT ONE: THE ROLL  
APPENDIX A: LETTER FROM CHRIST CHURCH  
APPENDIX B: SDC 93.01 REPORT  
APPENDIX C: COUNCIL MINUTES, 10/12/93



## ATTACHMENT ONE: THE ROLL

## A. SUMMARY OF THE ROLL

ROLL OF PRESBYTERY FOR October 26, 1993

CHURCHES: of 93 churches, 66 were represented and 27 were not.  
COMMISSIONERS: of 173 eligible commissioners, 115 enrolled, and 58 did not.

OTHER ELDERS (Officers, Members of Council):

Of 19 total 14 were present, of whom 3 were counted as commissioners, leaving 11 as the unduplicated count. 2 were excused and 3 were absent.

MINISTERS: Of the 171 non-retired ministers on the combined rolls of active members and members at-large, 86 were present, 42 were excused and 43 were absent.

Of the 61 retired ministers on the rolls, 7 were present and 54 were excused.

SUMMARY: VOTING MEMBERS PRESENT  
115 Elder Commissioners  
+ 11 Other Elders  
+ 86 Non-retired Ministers  
+ 7 Retired Ministers  
= 219 voting members present

B. ROLL OF COMMISSIONERS AND CHURCHES

ALLEN PARK, Allen Park.....1 Richard Martel  
 2 Gertrude Rogers  
 3 M. Tillie Balogh  
 4 Marie Swartzbauger  
 5 Marie Brunnelle  
 ANN ARBOR, Calvary.....1 NOT REPRESENTED  
 ANN ARBOR, First.....1 Martha Krehbiel  
 2 ILLEGIBLE  
 3 Ruth M. Barnard  
 4 Linda Speck  
 5 Ben D. VanFuyl  
 ANN ARBOR, Northside.....1 NOT REPRESENTED  
 ANN ARBOR, Westminster.....1 NOT REPRESENTED  
 2 \_\_\_\_\_  
 AUBURN HILLS, Auburn Hills.....1 Daniel Grantham  
 BELLEVILLE, Belleville.....1 Connie Etter  
 BERKLEY, Greenfield.....1 Cathy Walls  
 BIRMINGHAM, First.....1 Jean Perkins  
 2 Eunice Raar  
 3 Lois Mossanair  
 4 Dick Haggerty  
 5 Kerry Brettes  
 BIRMINGHAM, Northbrook.....1 Art Rose  
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 3 \_\_\_\_\_  
 BLOOMFIELD HILLS, Kirk/Hills....1 Robert Fredericks,  
 2 Lorraine Jang  
 3 Pat Stanton  
 4 Marion Dressler  
 5 \_\_\_\_\_  
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 BRIGHTON, First.....1 George Otto  
 2 \_\_\_\_\_  
 CANTON, Geneva.....1 NOT REPRESENTED  
 2 \_\_\_\_\_  
 CLARKSTON, Sashabaw.....1 NOT REPRESENTED  
 CLINTON TWP, Peace.....1 Nancy Ventiniaglia  
 DEARBORN, Cherry Hill.....1 Phyllis Hunt  
 2 Evelyn Funk  
 3 Jim Wright  
 DEARBORN, Dearborn Woods.....1 Patsy Harp  
 DEARBORN, First.....1 Mary Ann Bassett  
 2 David Hall  
 3 Lorraine Lankin  
 4 John Seitz  
 DEARBORN, Littlefield.....1 Alan Henry  
 DEARBORN HTS, St. Andrew's.....1 Alice Wright  
 DETROIT, Broadstreet.....1 Sammie Solomon  
 2 Ann Adams

DETROIT, Calvary.....1 Beverly Knox  
 2 Walter Hall  
 DETROIT, Calvin East.....1 Willis Jewett  
 DETROIT, Calvin (West).....1 Donald Brownell  
 DETROIT, First.....1 NOT REPRESENTED  
 DETROIT, Port Street.....1 NOT REPRESENTED  
 2 \_\_\_\_\_  
 DETROIT, Grandale/Master.....1 Roy Buda  
 2 \_\_\_\_\_  
 DETROIT, Gratiot Avenue.....1 Jerry Fraizer  
 2 Winfred Shepherd  
 DETROIT, Hope.....1 Joanne Higgins  
 2 Jimmy P. Barly  
 DETROIT, Jefferson Avenue.....1 Raymond Bentley  
 2 \_\_\_\_\_  
 DETROIT, Redford.....1 Frank Heath  
 2 Jason Howe  
 DETROIT, Southwest.....1 NOT REPRESENTED  
 DETROIT, St. John's.....1 Jeff Marbury  
 2 \_\_\_\_\_  
 DETROIT, Trinity Community.....1 Douglas Brothers  
 2 Thomas Wilson  
 DETROIT, Trumbull Avenue.....1 Martha Singley  
 2 \_\_\_\_\_  
 DETROIT, Westminster.....1 Elizabeth Cole  
 2 Chester Cave  
 3 \_\_\_\_\_  
 DETROIT, Woodward/Covenant.....1 NOT REPRESENTED  
 EASTPOINTE, Covenant.....1 NOT REPRESENTED  
 ECORSE, Ecorse.....1 Ruth Allen  
 FARMINGTON, First.....1 Minnie Craser  
 2 Glenn Purdy  
 FERRDALE, Drayton Avenue.....1 Bill Malvitz  
 FORT GRATIOT, Lakeshore.....1 NOT REPRESENTED  
 GARDEN CITY, Garden City.....1 Wendelin Hughes  
 2 Chuck Skinner  
 GROSSE ILE, Grosse Ile.....1 Diane Ledbetter  
 2 Helen Morrison  
 GROSSE POINTE, Memorial.....1 Thelma Grandia  
 2 Nancy Lepley  
 3 Dick Sutherland  
 4 Ben Chapman  
 5 \_\_\_\_\_  
 6 \_\_\_\_\_  
 GROSSE POINTE WOODS, Woods.....1 Edward Chase  
 2 Clarence Nonkanen  
 3 \_\_\_\_\_  
 HIGHLAND PARK, Park.....1 Marie Hughley  
 2 Helen Howe

HOWELL, First.....1 Bruce Strong  
 2 \_\_\_\_\_  
 LINCOLN PARK, Lincoln Park.....1 Carol Horn  
 LIVONIA, Rosedale Gardens.....1 NOT REPRESENTED  
 2 \_\_\_\_\_  
 LIVONIA, St. Paul's.....1 George Irvin  
 2 Sarah Shoemaker  
 3 \_\_\_\_\_  
 LIVONIA, St. Timothy's.....1 Phil Deighton  
 MILAN, Peoples.....1 NOT REPRESENTED  
 MILFORD, Milford.....1 Deborah Butts  
 2 Chuck Cabbage  
 MT. CLEMENS, First.....1 NOT REPRESENTED  
 2 \_\_\_\_\_  
 NORTHVILLE, First.....1 Don Boffner  
 2 Gene Buchan  
 3 \_\_\_\_\_  
 NOVI, Faith.....1 NOT REPRESENTED  
 2 \_\_\_\_\_  
 ORCHARD LAKE, Community.....1 Ron Carter  
 2 Bob Lowsite  
 3 Nancy Heff  
 4 Larry Cambell  
 PLYMOUTH, First.....1 Tom Lewis  
 2 Bob Evans  
 3 \_\_\_\_\_  
 PONTIAC, First.....1 Carolyn Quinn  
 2 \_\_\_\_\_  
 PONTIAC, Joslyn Avenue.....1 Frances Hoisington  
 PORT HURON, First.....1 Howard Borgman  
 2 Jim McCandless  
 PORT HURON, Westminster.....1 NOT REPRESENTED  
 REDFORD, St. James.....1 Jim Kipps  
 ROCHESTER, University.....1 Maurice Caskey  
 2 Nancy Beauchamp  
 3 Phil Bailey  
 ROSEVILLE, Erin.....1 David Marshall  
 2 Bill Schwenk  
 ROYAL OAK, Christ Memorial.....1 NOT REPRESENTED  
 ROYAL OAK, First.....1 Ken Lee  
 2 Michael Roberts  
 3 \_\_\_\_\_  
 4 \_\_\_\_\_  
 5 \_\_\_\_\_  
 6 \_\_\_\_\_  
 ROYAL OAK, Hope Korean.....1 NOT REPRESENTED  
 ROYAL OAK, Starr.....1 NOT REPRESENTED  
 SALINE, First.....1 John Coffey  
 SHELBY TOWNSHIP, St. Thomas.....1 Dick Dryden

SOUTH LYON, First.....1 NOT REPRESENTED  
 SOUTHPFIELD, Korean.....1 Chong Moo Lee  
 2 Choon K. Lee  
 3 \_\_\_\_\_  
 SOUTHPFIELD, Southfield.....1 Greg Prezell  
 2 Barbara Fletcher  
 ST. CLAIR SHORES, Heritage.....1 NOT REPRESENTED  
 ST. CLAIR SHORES, Lake Shore....1 NOT REPRESENTED  
 2 \_\_\_\_\_  
 STERLING HEIGHTS, Utica.....1 NOT REPRESENTED  
 TAYLOR, Southminster.....1 Virginia Cosgro  
 TROY, First.....1 Dan Brooks  
 TROY, Northminster.....1 John Kerr  
 WALLED LAKE, Crossroads.....1 Marian Kirberg  
 WARREN, Celtic Cross.....1 Donna Lowman  
 WARREN, First.....1 Jack Widger  
 WATERFORD, Atonement.....1 NOT REPRESENTED  
 WATERFORD, Community.....1 Joyce Love  
 WATERFORD, Lakeland.....1 Karen Allcorn  
 WAYNE, First.....1 NOT REPRESENTED  
 WEST BLOOMFIELD, Church/Savior..1 Ann Scheel  
 WESTLAND, Kirk of Our Savior....1 NOT REPRESENTED  
 WHITE LAKE, White Lake.....1 Dennis Arvidson  
 WYANDOTTE, Wyandotte.....1 Emily McMurray  
 YPSILANTI, First.....1 NOT REPRESENTED  
 2 \_\_\_\_\_

C. ROLL OF ELDERS ON COUNCIL,  
 CHAIRS OF STANDING COMMITTEES

P-FRANCILE ANDERSON  
 P-WILMA DELLINGER  
 A-TOM PEARNSTIDE  
 A-RICHARD GRANT  
 P-STAN KING  
 P-GEORGE IRWTH  
 E-RAY MAYO  
 P-SALLY RAWKIN  
 A-MICHAEL RICE  
 P-DOROTHY SEABROOKS  
 P-JEROME SEATON  
 P-JOHN SEITZ  
 P-HAROLD SMITH  
 P-SAMMIE SOLOMON  
 P-MARY ANN STANDING  
 P-LARRY VAN TIL  
 P-KATHERINE VERNON  
 E-BERNARD WALKER  
 P-PAUL WINSLOW

## D. MINISTER'S ATTENDANCE: ACTIVE ROLL AND MEMBERS AT LARGE

## RETIRED MINISTERS:

E-BRAND, J. KENNETH (HR)  
 E-BRASURE, LLOYD (HR)  
 P-CALDWELL, MARK (HR)  
 E-CANNON, JAMES A., SR. (HR)  
 E-CLYDE, J. DOUGLAS (HR)  
 E-COTTER, LEE M. (HR)  
 E-CROSS, PAUL D. (HR)  
 E-DICKSON, ROBERT L. (HR)  
 E-DOTSON, PAUL R. (HR)  
 E-ELLENS, J. HAROLD P. (HR)  
 E-PERRY, WILLIAM M. (HR)  
 E-FREDELL, HAROLD F. (HR)  
 E-FREEDMAN, DAVID NOEL (HR)  
 E-GEIDER, CARL R. (HR)  
 P-GEISSINGER, HARRY L. (HR)  
 P-GEPPORD, WILLIAM G. (HR)  
 E-GILLETTE, GEORGE F. (HR)  
 E-GILLIS, PAUL M. (HR)  
 E-HAWLEY, RALPH J. (HR)  
 E-HERSHEY, GALEN E. (HR)  
 E-HILLEGONDS, WILLIAM C. (HR)  
 E-HORSTMAN, HENRI E. (HR)  
 E-IHRIE, A. DALE (HR)  
 E-JANSSEN, ANDREW L. (HR)  
 P-KEEBLER, ROLAND E. (HR)  
 E-KIM, T. ANDREW (HR)  
 E-KIND, GEORGE E. (HR)  
 E-KIRKMAN, THOMAS W., JR. (HR)  
 E-LAMBERT, ROY F. (HR)  
 E-LAMPE, WILLARD V. (HR)  
 E-LINDSEY, ROBERT L. (HR)  
 P-LUDLEY, RAYMOND W. (HR)  
 E-MacDONALD, CHARLES RAY (HR)  
 E-MacDONALD, JOSEPH R. (HR)  
 E-MacINNES, JOHN D. (HR)  
 E-MAGEE, PHILIP R. (HR)  
 E-MARLOW, ROBERT J. (HR)  
 E-MARVIN, FRANK C., JR. (HR)  
 E-McLEISTER, WILLIAM, II (HR)  
 E-MECOUCHE, JOHN R. (HR)  
 E-NEIGH, KENNETH G. (HR)  
 E-PALMER, P. WILLIAM (HR)  
 E-PETERSON, LEROY J. (HR)  
 E-PRICE, MICHAEL T. (HR)  
 E-RAMSEY, GEORGE W. (HR)  
 E-RATCLIFFE, ALBERT H. (HR)  
 E-RIEKER, WILLIAM J. (HR)  
 P-SEFCIK, JOHN K. (HR)  
 E-SMITH, J. CYRUS (HR)  
 E-SOMMERS, CHARLES A. (HR)  
 E-STONE, GENE (HR)  
 E-STONE, JOHN W. (HR)  
 E-STRIE, RALPH (HR)  
 E-SUNDERMAN, HUBERT L. (HR)  
 P-SUTTON, PAUL (HR)  
 E-SWEET, GEORGE R. (HR)  
 E-TABOR, WILLIS C. (HR)  
 E-TAYLOR, MACKAY (HR)  
 E-TULL, ROBERT W. (HR)  
 E-VAN LEUVEN, GEORGE (HR)  
 E-WILLIAMS, RICHARD H. (HR)

## NON-RETIRED MINISTERS

A-ABBOTT, DAVID W.  
 E-ALBRECHT, GLORIA  
 E-ANDERSON, JAMES P.  
 P-ANDERSON, SHERWOOD W.  
 E-ANKRUM, MARTIN  
 P-AUE, CRAIG  
 E-AUSTIN, ANNA MARIE  
 P-AUSTIN, LARRY  
 P-BAILEY, CLOVER  
 P-BAILEY, WENDY S.  
 P-BAKER, GARETH D.  
 A-BALJAD, ALFREDO E.  
 P-BEATES, JAMES  
 A-BENEDICT, IVAN L.  
 P-BENNETT, JOHNIE  
 P-BILLINGTON, RUTH  
 E-BLACKADAR, MURRAY S.  
 P-BLAIR, MICKY RAY  
 E-BOEVE, PETER  
 A-BOHLMAN, KELLIE  
 P-BOONE, RUTH ELIZABETH  
 P-BOUSQUETTE, PAUL  
 E-BOWER, PETER  
 P-BYARS, RONALD  
 P-CAMPBELL, VERN R.  
 A-CANTRELL, CHRISTINE  
 A-CAPPS, HARRY  
 P-CARTER, DOUGLAS D.  
 A-CASTER, JOHN  
 A-CATER, LAWRENCE H.  
 A-CHAMBERLAIN, LAWRENCE A.  
 P-CHAMBERS, JAMES C.  
 P-CHAO, RAYMOND  
 E-CHOI, IN SOON  
 E-CHOI, SEUNG KOO  
 A-COBLEIGH, GERALD R.  
 A-COLON, LOIS  
 A-CONLEY, JAMES H.  
 A-COPPEGE, GARY  
 P-COWDEN, CLARK  
 P-COWLING, NEIL D.  
 E-CRILLEY, ROBERT H.  
 E-CULLEN, RANDOLPH  
 P-CUSHNIE, RICHARD  
 E-DANIELAK, G. RICHARD  
 P-DAVIDSON, CHARLES N., JR.  
 E-DENNIS, WARREN  
 P-DENTON, GRETCHEN  
 P-DRAVES, NANCY A.  
 E-DUNCAN, THOMAS  
 E-DYKSTRA, CRAIG R.  
 E-EGGEBEEN, THOMAS  
 A-ERICKSON, CRAIG  
 E-FESTA, DANIEL K.  
 E-FLOWERS, DONALD C.  
 E-FOLEY, MICHAEL  
 E-PONFARA, MICHAEL  
 E-PORSYTH, E. DICKSON  
 A-FOSTER, JOHN  
 P-FRANCIS, RAPHAEL B.  
 P-FUERSTENAU, WILLIAM J.  
 E-FURHEIMER, ANNE E.  
 A-GABEL, PETER W.  
 P-GEAR, JAMES  
 P-GEHRES, EDWARD D., JR.

P-GEORGE, BRUCE  
 P-GERE, BREWSTER H., JR.  
 P-GIEDINGHAGEN, MARC A.  
 P-GLENN, LAWRENCE T.  
 P-GLOVER, ROSALIE  
 P-HAMILTON, BRIAN  
 P-HANNA, J. RICHARD  
 P-HANNA, RAFAAT  
 P-HARP, WILLIAM S.  
 P-HARPER, P. NILE  
 P-HARRIS, R. JOHN  
 P-HARTLEY, THOMAS  
 P-HAZELTON, PHILIP M.  
 A-HEINRICHS, THOMSON K.  
 A-HELMKE, BENJAMIN L.  
 P-HENDERSON RICHARD J.  
 A-HENRY, MITON  
 A-HOCKEY, ARTHUR WILLIAM  
 E-HSU, SAMUEL (SHEN-HUNG)  
 P-IRWIN, PAUL  
 P-JOHNSON, KEVIN  
 P-JONES, VIRGIL L.  
 P-KABEL, KENNETH  
 P-KAUFMAN, MYRON J.  
 P-KERR, DEBORAH  
 P-KESLER, JAMES W.  
 P-KIGHT, WILLIAM  
 E-KIM, BOX SUN  
 A-KNUDSEN, RAYMOND  
 P-KOGEL, LYNNE  
 P-KOSTER, EDWARD  
 P-KREHBIEL, DAVID E.  
 A-LARSON, ROBERT F.  
 P-LEWIS, CLAUDIA  
 A-LINDVALL, MICHAEL  
 P-LISTER, KENNETH D.  
 A-MABEE, CHARLES  
 P-McCLINTON, SANDRA LEE  
 P-McCLOSKEY, CHARLES E.  
 E-McCLOSKEY-FURNER, CATHARINE  
 P-McCONNELL, ROBERT C.  
 A-McCRACKEN, JAMES  
 A-McINTYRE, DEWITT T.  
 P-McINTOSH-SMITH, KATHERINE  
 P-McLAREN-SAAD, JENNIFER  
 P-MEESTER, DELMAR L.  
 P-MELDE, STEVEN P.  
 E-MIKOSKI, GORDON  
 P-MIKOSKI, RANCY  
 P-MILFORD, RICHARD J.  
 A-MISHLER, JOHN  
 P-MOORE, PETER  
 A-MORRISON, AMY  
 A-MUENCH, DONALD L.  
 A-MURRAY, STEPHEN A.  
 E-MNEPSTAD, DONALD  
 A-NICHOLS, WEETA  
 E-NOBLE, DAVID  
 P-NOBLE, JANET  
 A-NORMAN, DIANE SMALLEY  
 P-NUSS, STEVEN  
 E-ORR, ROBERT C.  
 P-OWEN, DAVID  
 A-PAINTER, RANDALL  
 P-PATRICK, ANTHONY  
 A-PETERS, RICHARD J.

P-POISSON, RUTH  
 A-POLKOWSKI, WILLIAM  
 A-PROUS, LOUIS J.  
 A-QUI, JOHN YUN ZHONG  
 A-RIGDON, V. BRUCE  
 A-ROOKEY, JOHN  
 P-RUMSEY, WILLIAM J.  
 P-RUSSELL, JAMES P.  
 E-SCHAEFER, ANNE M.  
 P-SCHRAM, JENNY H.  
 P-SCHRAM, WILLIAM C.  
 P-SEESE, LELAND  
 E-SHARPLESS, LARRY D.  
 P-SHERWIN, DAVID W.  
 E-SHERWOOD, REBECCA  
 E-SHIN, SHENG-TO  
 E-SHOOK, JOSEPH WILLIAMS  
 A-SHORT, ROBERT  
 E-SHOUP, LESLEY I.  
 P-SHOUP, ROBIN W.  
 P-SIAS-LEE, LAURA  
 E-SIMONS, SCOTT W.  
 E-SMITH, BRYAN DEAN  
 E-SMITH, PETER C.  
 P-SMITH, THOMAS  
 P-SNYDER, RUTH MILLER  
 A-SOERL, HOWARD  
 E-SONNANBURG, JANET  
 P-STEELE, WILLIAM L.  
 A-TAYLOR THEODORE D., II  
 P-TERPSTRA, GENE J.  
 P-THOMAS, MARK P.  
 P-THOMPSON, LOUIS S.  
 E-THORESEN, KATHRYN R.  
 E-VAN SLUIJS, HENORICK A.  
 E-VERNON, CANDASU  
 P-WESTFALL, LOUISE F.  
 P-WOOD, CAROL  
 A-WOODRUFF, LAURENCE N.  
 P-ZIEGLER, JACK T.

RECEIVED OCT 4 -

Presbytery of Detroit  
Rev. Edward D. Gehres, Jr, Executive  
Rev. Jenny Schram, Stated Clerk  
General Council of Presbytery  
17575 Hubbell Street  
Detroit, Michigan 48235

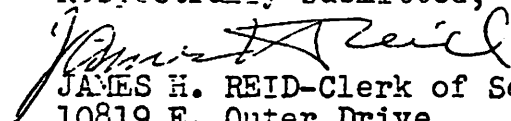
October 1, 1993

Dear Presbytery of Detroit:

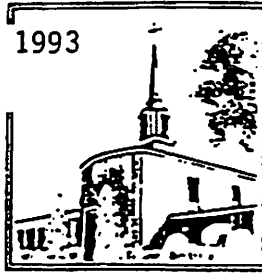
This is official notice to Detroit Presbytery that Christ Presbyterian Church 1021 Manistique Street, Detroit, Michigan 48215, cancel immediately its previous request for membership into Detroit Presbytery pursuant to the provisions of G-7.0200 of the 1992-93 book of order.

Although Christ Presbyterian Church membership no longer have any interest in becoming affiliated with Detroit Presbytery, we bid you god's blessings in every aspect of the Christian faith.

Respectfully submitted,

  
JAMES H. REID-Clerk of Session  
10819 E. Outer Drive  
Christ Presbyterian Church  
Detroit, Michigan 48224

Ph. (313) 371-8380



## FIRST PRESBYTERIAN CHURCH

The Presbytery of Detroit  
c/o The Rev. Jenny Schram  
17575 Hubbell  
Detroit, MI 48235

To the Presbytery:

The Special Disciplinary Committee (93.01), responding to the accusations lodged against a member of presbytery by Individual D, finds insufficient evidence to support the allegations.

In response to the allegations made by Individual E, we find that the charges do not fit the definitions of sexual misconduct as defined in Presbytery's policy.

In response to the charges made by Individual F, we find the accusations not of sufficient weight to require any sort of judication process.

Furthermore, it is the conviction of this committee that the Sexual Misconduct Policy of Presbytery is being abused by persons whose true aim and motivation is to harass the minister. We have reason to suspect that there may be persons waiting in line to file more charges. It is our recommendation that Presbytery appoint an administrative commission to step in at the Church and deal directly with the problems which have spawned these sometimes frivolous complaints.

We believe that to deal with these allegations seriatim is an abuse of the accused, of the system, and of the members of the SDC. We respectfully request that the SDC 93.01 be dissolved.

Yours sincerely,

Elder Adrienne Adams  
Elder Francile Anderson  
(Rev.) Ronald P. Byars  
Elder Clyde Pritchard  
(Rev.) Anne Schaefer (Chair)

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT  
STATED MEETING  
October 12, 1993

I. OPENING FORMALITIES

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 2:40 p.m. on October 12, 1993.

Chairperson William Rumsey opened the meeting with prayer which included joys and concerns which had been shared.

II. OFFICERS

A. STATED CLERK

Jenny Schram presented her report. Motions were sustained that council:

1. DOCKET. Approve the docket as circulated.
2. ENROLLMENT. Receive the report that a quorum is present and excuse all members of Council who asked to be excused. The stated Clerk enrolled the following persons including those who arrived late or left early.

SUMMARY:

Total elected voting members = 29, quorum = 15, present = 21  
Vacancies = 3; Non-voting members = 4, present = 4

VOTING MEMBERS

P-William Rumsey, Chairperson of Council  
P-Larry Van Til, Moderator of Presbytery  
P-Peter Smith, Vice-Moderator of Presbytery  
A-Katherine Vernon, Theology and Worship  
A-Peter Boeve, Theology and Worship  
A-Nancy Draves, Theology and Worship  
P-Thomson Heinrichs, Planning and Structure  
P-Mardred Smith, Planning and Structure  
E-Wilma Dellinger, Planning and Structure  
E-Richard Milford, Staff Services  
P-Sally Rankin, Staff Services  
P-Ray Mayo, Staff Services  
P-Jerome Seaton, Budget and Finance  
P-John Seitz, Budget and Finance  
A-Michael Rice, Budget and Finance  
- VACANT, Property and Investments  
P-Bernard Walker, Property and Investments  
P-Stanley King, Property and Investments  
P-Leland Seese, Committee on Prep. for Min.  
P-William Schram, Committee on Ministry  
P-Peter Moore, Committee on Metro. Mission

P-Ton Hartley, Committee on Church Strategy  
P-Craig Aue, Committee on Evangelism  
P-Ton Fearnside, Committee on Stewardship  
- VACANT, Committee on Nominations  
A-Richard Hoerner, Committee on Outdoor Ministries  
E-Gordon Mikoski, Committee on Education and Nurture  
P-Sammie Solomon, Committee on Racial Ethnic Concerns  
P-Dorothy Seabrooks, Committee on Representation  
- VACANT, Committee on Session Records  
P-Francile Anderson, Presbyterian Women  
P-George Irwin, Presbyterian Men

NON-VOTING OFFICERS

P-Jenny Schram, Stated Clerk  
E-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter  
P-Richard Grant, Extended Experience Education Manager  
P-Mary Ann Standing, Administrator for Business Affairs

3. MINUTES. Approve the minutes of September 14, 1993.
4. COMMUNICATIONS.
  - A. In keeping with the council policy mailing labels were made available to:
    - Grosse Pointe Memorial Church to invite the Committee on Metropolitan Mission to a peacemaking workshop at the church.
  - B. From Christ Presbyterian Church, official notice that they cancel immediately their previous request for membership into Detroit Presbytery.
5. OFFICERS. Following opportunity for nominations from the floor, a unanimous ballot was cast to elect Stanley King Vice-President of the corporation to fill the vacancy created by the resignation of Ronald Wallis.

III. COMMITTEES OF COUNCIL (PART I)

A. STEERING COMMITTEE

Peter Smith presented the report of the committee. Motions were sustained that council:

1. Adopt the docket for the October 26, 1993, stated meeting.
2. Approve a Month of Mission Tea and Reception pre-presbytery program for October 1993.

COUNCIL MINUTES, OCTOBER 12, 1993, page 2

3. Establish a task force to explore the possibility of a covenant relationship with Presbyterian Villages of Michigan. The Chair of Council will appoint the task force.

#### B. PLANNING AND STRUCTURE COMMITTEE

Thomson Heinrichs reported for the committee. Motions were sustained that council:

1. Recommend to presbytery that an overture be sent to the General Assembly concerning the reporting of the Permanent Judicial Commission (Appendix A).
2. Approve the preliminary draft of the Mission Directions to go to focus groups for feedback, with the following changes: delete the last sentence on page 5, and in Mission Direction #2 replace the second "local" with "their".

#### IV. STAFF REPORT

Athiellia Thompson presented her annual staff report as the Hunger Action Enabler of the presbytery. She informed the council on the relationship between the need for food relief and issues such as poverty, crime, violence, unemployment and homelessness. She challenged the council to ask: Do we make a difference? Does our involvement make a difference? Do we present a vision of hope not despair? Do our mission efforts result in a change in the status quo?

#### V. COMMITTEES OF COUNCIL (PART II)

##### A. BUDGET AND FINANCE COMMITTEE

Jerry Seaton reported for the committee. He explained the information found in the Balance sheets which had been distributed. Motions were sustained that council:

1. Approve the proposed 1994 budget as printed and send it to the Presbytery for a first reading in October with a recommendation that Presbytery approve the 1994 budget at the November meeting.
2. Approve as operating procedure that all requests for use of the Research and Development monies (Account 15208) be recommended to Council by the Budget and Finance Committee.

##### B. PROPERTY & INVESTMENTS COMMITTEE

Stan King asked that the council be recessed to convene as the trustees of the corporation. A quorum was not established. Absent members will be polled on the following recommendations which were adopted by those present:

1. Recommend presbytery approve using funds received from the Land Contract held by the Presbytery on the Church of the Covenant building located on E. Grand Blvd. to repay the Capital Fund \$3,137.11 for a loan issued to Woodward Avenue Church of the Covenant for Gary Douglas in 1988 and the Program Fund for all other open accounts for past years per capita.
2. Approve using the guidelines set forth by the IRS for reimbursing mileage cost incurred while on official Presbytery business.
3. Approve retaining McEndarffer, Hoke & Bernhard, Certified Public Accountants, as Auditors for 1993 for a fee of \$13,500.
4. Recommend presbytery approve adjusting and rewriting the current agreement with the Third New Hope Baptist Church using a mortgage and promissory note to replace the land contract with the following terms:
  - a. Principal will be the outstanding balance as of the date of closing;
  - b. Interest at 9%;
  - c. Monthly payments of \$2000
  - d. Approximately 9 years and 3 months to amortize the balance.

## COUNCIL MINUTES, OCTOBER 12, 1993, page 3

5. Authorize the Property and Investments Committee to obtain bids and let a contract on the necessary roof repairs for the Barnabas Youth Opportunity building located at 3530 Grand River, Detroit.
6. Recommend that presbytery authorize the sale of the 1980 Dodge fifteen passenger van purchased for use at the camps.
7. Approve requesting Comerica to issue a Visa Charge Card with a limit of \$1000 to the Presbytery of Detroit for Clarissa Piecuch to use for professional business expenses.
8. Recommend that presbytery approve loaning to the Southminster Church, Taylor, the sum of \$40,915.18, at 5 1/2% interest, monthly payments of \$600, for approximately 6 1/2 years. The loan will be secured with a mortgage and promissary note. These funds will be used to pay off General Assembly Church Extension Fund Loan #1375 for \$21,435.24 and Loan A Fund loan #2675 for \$19,479.94.

Information requiring no action was also presented to council.

1. As of October 4, 1993, the investment account managed by our Investments Committee and Comerica was divided as follows: cash at 20.3%, fixed income at 37.0%, and Common Stock at 42.7% for a total market value of \$7,726,579.
2. The committee is in the process of negotiating the office lease which expires at the end of this year.
3. Sale of the old Calvary property on Grand River Blvd. has been completed as approved.
4. The committee is reorganizing certain functions and will begin to keep the council as trustees more informed on the status of loans and land contracts of the presbytery.
5. Trumbull Avenue building which was sold to Pilgrim Church, Inc., is now two-monthly payments (\$500 each) and one balloon payment (\$5000) behind in payment.
6. The committee is reviewing its processes and procedures, including the forms used and communication with congregations.

## VI. EXECUTIVE PRESBYTER


Executive Presbyter Gehres shared with the council the gift which he received at the dinner with the Arab Speaking New Church Development. The denominational seal of the PC(USA) was given to the visiting president of the Egyptian Church.

## VII. ADJOURNMENT

There being no further business the meeting was adjourned with prayer by Rev. Gehres at 5:50 p.m.

The next council meeting is Tuesday, November 9, 1993, at 2:30 p.m.

ATTEST:

  
Jenny H. Schram  
Stated Clerk

APPENDIX A: OVERTURE



OVERTURE TO THE 206TH GENERAL ASSEMBLY (1994)  
THE PRESBYTERIAN CHURCH (U.S.A.)

Whereas...

...judgments of judicial commissions of sessions and permanent judicial commissions of presbyteries and synods may be appealed (see D-13.0000);  
 ...a judgment rendered by the Permanent Judicial Commission of the General Assembly is beyond all appeal and stands as the final decision of the denomination on a given matter;  
 ...the Permanent Judicial Commission of the General Assembly acts on behalf of the General Assembly so that its decisions are confirmed by the governing body representative of the whole church;  
 ...the General Assembly, if it cannot confirm a judgment of the Permanent Judicial Commission, has the authority to remand it to the commission for further consideration;  
 ...governing bodies have an inherent judicial capacity which can be delegated to a permanent judicial commission but cannot be surrendered without the possibility of review;  
 ...Presbyterian polity does not provide for a separate judicial branch of government;  
 ...the Constitution of the United Presbyterian Church in the U.S.A. did provide for accountability of the Permanent Judicial Commission to the General Assembly;  
 ...a similar practice was followed in the Presbyterian Church in the United States up until the time of reunion;  
 ...it seems prudent to reinstate this procedure in order to provide a more representative judgment in matters of controversy for the denomination;

"Therefore, the Presbytery of Detroit, in stated session on \_\_\_\_\_, respectfully overtures the 206th General Assembly (1994) to send the following proposed amendment to the Constitution to the presbyteries for their affirmative or negative replies:"

Shall rules of Discipline be amended in Chapter 8, Section 16, Paragraph a. (D-8.1600a.) by inserting the words "of a presbytery or synod" following the words "permanent judicial commission" so that the paragraph reads:

"The decision of a session or a permanent judicial commission of a presbytery or synod becomes a final judgment when a copy of the written decision is signed by the clerk or moderator of the session or commission."

And shall the Rules of Discipline be amended by adding the following sentence to Chapter 8, Section 16, Paragraph a. (D-8.1600a.):

"The decision of the Permanent Judicial Commission of the General Assembly in any case committed to it shall be held to be the preliminary judgment in that case and shall be binding upon each party therein until the General Assembly shall hear and either confirm or reject the preliminary judgment."

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so that the full paragraph (at D-8.1600a.) shall read:

"The decision of a session or a permanent judicial commission of a presbytery or synod becomes a final judgment when a copy of the written decision is signed by the clerk or moderator of the session or commission. The decision of the Permanent Judicial Commission of the General Assembly in any case committed to it shall be held to be the preliminary judgment in that case and shall be binding upon each party therein until the General Assembly shall hear and either confirm or reject the preliminary judgment."

And shall the Rules of Discipline be amended by adding the following section to Chapter 8 , Section 16, noted as paragraph b. and relettering subsequent paragraphs:

"Presentation of Preliminary Judgment to General Assembly

b. The procedure in connection with the presentation to the General Assembly of the preliminary judgment of the Permanent Judicial Commission, and of a dissenting opinion or opinions, if any, shall be as follows:

(1) The Moderator, when announcing that the General Assembly is about to sit in a judicial capacity, shall declare that only such commissioners who are present at the moment shall be eligible to vote upon the preliminary judgments presented. The Moderator shall then order all persons who are not commissioners, officers of the General Assembly, or members of the Permanent Judicial Commission, to depart from the floor and from the platform of the General Assembly, and shall take efficient measures to the end that during the report of the Permanent Judicial Commission no person shall either enter upon the floor or platform or depart therefrom.

(2) The preliminary judgment of the Permanent Judicial Commission, and the dissenting opinion or opinions, if any, shall be read to the General Assembly.

(3) No member of the Commission shall argue for or against the judgment of the Commission or for or against any dissenting opinion in any case, nor in any manner participate in the proceedings of the General Assembly relating thereto.

(4) The Moderator of the General Assembly, immediately after the reading of the preliminary judgment of the Commission and the reading of the dissenting opinion or opinions, if any, shall put the question as follows:

"Shall the preliminary judgment of the Permanent Judicial Commission be made the final judgment of the General Assembly?"

(5) Immediately after the putting of the question, the General Assembly, without debate, shall vote.

(6) If a majority of the General Assembly vote to confirm, the Moderator shall declare that the preliminary judgment of the Permanent Judicial Commission is now the final judgment of the General Assembly, and the case is therewith closed.

(7) If the General Assembly shall fail to confirm by a majority vote a preliminary judgment of the Permanent Judicial Commission, the case shall be automatically recommitted to the Commission for a rehearing, and the General Assembly shall appoint a committee of not more than five persons to represent it before the Commission in further consideration of the case. If a second judgment of the Commission be likewise rejected, the case shall go over a year without further action, and the succeeding General Assembly shall determine on the second day of its sessions whether to recommit the case to a special judicial commission or to try the case itself sitting in its judicial capacity."

**MINUTES OF THE NOVEMBER 23, 1993 STATED MEETING  
PRESBYTERY OF DETROIT  
WESTMINSTER PRESBYTERIAN CHURCH, DETROIT**

**I. THE GATHERING  
A. THE MODERATOR**

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday November 23, 1993, at 5:30 p.m. at the Westminster Presbyterian Church, Detroit, MI. The meeting was opened with prayer by Moderator Lawrence Van Til.

The Moderator welcomed new commissioners and ministers. Charles Holak was appointed Assistant to the Stated Clerk.

**B. THE STATED CLERK**

Stated Clerk Jenny Schram presented Part I of her report and motions were sustained that presbytery:

1. DOCKET. Adopt the docket as presented
2. EXCUSES. Excuse all continuing members who have asked to be excused and all elder members of Council who have asked to be excused. The complete roll is found in Attachment One.
3. CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

**II. WORSHIP**

Worship was led by members of the presbytery and included the installation of Clarisa Piecuch as Associate Executive of the Presbytery of Detroit. The Scripture reading was I Corinthians 1:3-10: The sermon was titled, "Living in the Neutral Zone."

**III. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE**

Moderator Van Til read Psalm 100 as a prayer for illumination in preparation for the business of the presbytery.

**A. THE STATED CLERK**

Stated Clerk Jenny Schram presented Part II of her report. Motions were sustained that presbytery:

1. MINUTES. Approve the minutes of October 26, 1993.
2. ADMINISTRATIVE COMMISSION REPORTS  
Receive the following Administrative Commission reports and order them printed as an appendix to the minutes (Appendix A):  
Brian Hamilton, ordination and installation  
In Soon Choi, installation  
Johnie Bennett, installation  
James Gear, installation  
Steven Nuss, installation
3. TRANSFERS COMPLETED
  - a. from the Presbytery of Detroit  
Marc Geidinghagen, to Northern Kansas Presbytery
  - b. to the Presbytery of Detroit  
Ernest Krug                      Arthur Canada
4. SESSION RECORDS

The Session records committee was formed in May 1992 by amendment to the presbytery bylaws. While persons have been elected to the class of 1994 and 1995, as of this date there still is no chairperson to convene or run the committee. The stated clerk wishes to thank previous members of the committee who continue to read minutes while the nominating committee searches for a chairperson. The following report is submitted by those who reviewed records. Motion was sustained that the report be approved.

- I. MINUTES AND REGISTERS WITHOUT EXCEPTION  
 ALLEN PARK, Allen Park; DEARBORN, Cherry Hill; DEARBORN, Dearborn Woods; DEARBORN, First; DETROIT, Calvin East; LINCOLN PARK, Lincoln Park; WYANDOTTE, First.
- II. MINUTES AND REGISTERS WITH EXCEPTION  
 DETROIT, First  
 REGISTERS: NO OFFICERS LISTED AFTER 1988  
 TRANSFERS NOT RECORDED IN CHRONOLOGICAL ROLL  
 HARD TO FOLLOW REGISTER NUMBERING BECAUSE THEY  
 STARTED OVER AGAIN  
 MINUTES: NO RECORD OF ANNUAL CONGREGATION MEETING  
 COMMENTS: THE CHURCH DOES HAVE AN ACCURATE AND CURRENT  
 MEMBERSHIP LIST SEPARATE FROM THE REGISTER

#### B. THE TREASURER

Treasurer Wilma Dellinger referred to the printed balance sheets which were distributed. She reported that 74.63% of the proposed budget for 1993 has been received and that 70.99% has been spent as of the end of October.

#### C. THE COUNCIL

Peter Smith reported for the council. Motions were sustained that the presbytery:

1. Receive the minutes of November 9, 1993 as the record of all that was transacted at that meeting and order them printed as an appendix to the presbytery minutes. (Appendix B)
2. Grant to Clarisa Piecuch the privilege of voice during meetings of the presbytery for her tenure on the presbytery staff.
3. Approve the following 1994 meeting sites:
 

January 25	Detroit, Jefferson Avenue
May 24	Pontiac, First
June 28	Redford, St. James/Presbyterian Village
September 27	Detroit, Westminster
November 22	Detroit, Westminster
4. Approve an increase of 3% in compensation in 1994 for the positions of Executive Presbyter, Administrator for Business Affairs, Stated Clerk, and Director of Outdoor Ministries. (Actual figures are attached to the minutes as Appendix C).
5. Approve the following VSOs for 1994:  
 Budget
 

Line No.	Name	Amount
16658	African American Male Mentoring Pgrm	\$2,000
17153	Family House	2,000
15900	Capital Maintenance & Improvement	7,000
15901	Summer Camps	7,000
15902	Summer Camperships	7,000
6. Approve changing the focus of its Bicentennial Fund project entitled "redevelopment pastor at-large" to permit the funding to be used to support the costs of redevelopment in various congregations, rather than to support the hiring of a single pastor for a limited time.
7. Approve the 1994 Budget. (Appendix D)
8. Approve an Overture to the 206th General Assembly (1994) regarding the reporting of the Permanent Judicial Commission (Appendix E).

#### D. COMMITTEE ON NOMINATIONS

Paul Winslow reported for the Committee on Nominations. Following opportunity for nominations from the floor, motions were sustained that presbytery elect:

PRESBYTERY MINUTES, NOVEMBER 23, 1993, page 3

A. The Commissioners to the 206th General Assembly

ELDER COMMISSIONERS

Lynne McLoskey  
Troy, Northminster  
Phyllis Hunt  
Dearborn, Cherry Hill  
Gertrude Rogers  
Allen Park  
William Hayden  
Detroit, Calvary  
John Haynes  
Auburn Hills

CLERGY COMMISSIONERS

Brewster Gere  
Peter Smith  
Anna Marie Austin  
Leland Seese  
Gretchen Denton

YOUTH ADVISORY DELEGATE

Kemba Mitchell  
Detroit, Calvary

ELDER ALTERNATES

Howard Borgman,  
Port Huron, First  
Thomas Cochran  
Mt. Clemens, First  
Cathy Wallis  
Berkley, Greenfield  
Marie Hughley  
Highland Park, Park  
Jean Moreland  
Detroit, Hope

CLERGY ALTERNATES

Thomas Hartley  
Wendy Bailey  
Deborah Kerr  
Bruce Rigdon  
In Soon Choi

YAD ALTERNATE

William Gibson  
Detroit, Southwest

B. Persons to read spring Ordination Exams in Chicago, Illinois, March 1994:

Elder Dorothy Seabrooks, Detroit, St. John's  
Elder Linda Speck, Ann Arbor, First  
Rev. Rebecca Sherwood  
Rev. Thomas Eggebeen

C. The officers and members of committees (Appendix F).

E. COMMITTEE ON PREPARATION FOR MINISTRY

Leland Seese reported for the committee.

1. Upon recommendation of the committee, presentation of a statement of faith, and opportunity being given for questions from the Presbytery, a motion was sustained that Matthew Jun (Southfield, Korean) be enrolled as a candidate under the care of the Presbytery of Detroit. Moderator Van Til asked the constitutional questions, which were answered in the affirmative. Leland Seese offered a prayer requesting blessings for Matthew Jun, his calling and his family.
2. Upon recommendation of the committee a motion was sustained to remove Inquirer Laura Festa from care as an inquirer as she is no longer a member of a congregation within the bounds of the Presbytery.

F. COMMITTEE ON MINISTRY

William Schram reported for the committee.

An informational report, Committee on Ministry Writing Team Revision of Sexual Misconduct Policy Presbytery of Detroit, was distributed. The committee asked for responses that they might consider at its meeting prior to the January meeting of presbytery. Upon recommendation of the committee, motions were sustained that presbytery:

TEMPORARY RELATIONSHIPS

1. Extend the interim pastor contract between the Rev. Gretchen Denton and the Northminster Church, Troy, for a period of 12 months beginning January 4, 1994, with the following terms: Salary \$12,050; Housing \$24,000; FICA \$2,758; Travel \$2,000; Study Leave \$500; Full pension; 1 month vacation, including 4 Sundays and 2 weeks study leave, including 2 Sundays, to be pro-rated over the life of the contract. Any party to the contract may terminate with one month's notice.

2. Change the covenant for Stated Supply between the Rev. James Beates and Joslyn Avenue Church, Pontiac from 80% time to 2/3 time, with terms to reflect this change. This covenant is for a period of 12 months beginning October 15, 1993. Any party to the contract may terminate with 30 days notice.
3. Extend the interim pastor contract between the Rev. David Krehbiel and First Church, Plymouth through June 1994, with increases according to presbytery recommendations for 1994.
4. Dissolve the Stated Supply relationship between the Rev. Gwendolyn Young and Park United Church, Highland Park, effective November 11, 1993, with compensation to continue through February, 1994, or until she receives other employment. Current compensation to be reduced by remuneration received from other employment. Continuing compensation to be paid out of Mission Program Grant.

#### CALLS, DISSOLUTIONS AND TRANSFERS

5. Dissolve the pastoral relationship between the Rev. Lawrence Chamberlain and First Church, Northville, effective January 1, 1994, that he might receive the call of the Morris Plains Church, New Jersey; and transfer him to Newton Presbytery upon their request.
6. Dissolve the pastoral relationship between the Rev. Peter Bower and Drayton Avenue Church, Ferndale, effective November 30, 1993, that he might accept the call of First Church, Babylon, New York; and transfer him to the Presbytery of Long Island upon their request.
7. Dissolve the designated pastor relationship between the Rev. Peter Moore and the Greenfield Church, Berkley, December 31, 1993, and approve his call as Pastor, effective January 1, 1994, with the following terms of call: Salary \$10,800; Housing \$15,750; Expense Allowance \$10,500; FICA \$2,031; Full pension; Medical deductible, 1 month vacation, including 4 Sundays and 2 weeks study leave, including 2 Sundays. AA/EEO guidelines of the denomination have been followed during the search process.

#### OTHER BUSINESS

8. Validate the ministry of the Rev. Ernest Krug as Director of the Center for Human Development at Beaumont Hospital in Royal Oak, upon receipt of his job description by the Chair of the Committee on Ministry.
9. Dismiss the Rev. Donald Nepstead to Milwaukee Presbytery upon their request and grant him permission to labor outside bounds of this presbytery pending dismissal.
10. Approve the following Administrative Commission to install the Rev. Peter Moore as Pastor on January 16, 1993, 11:00 a.m. at Berkley, Greenfield Church: Elders - Helen Morrison, Grosse Ile; Bernard Walker, Detroit, Hope; Thomas Hule, Berkley, Greenfield; and Clergy - Ruth Poisson, T. Andrew Kim, Alfred Baliad, Roland Keebler, and Thomson Heinrichs.
11. That whereas we are appreciative of the Rev. Milton Henry's attitude that acknowledges his mistakes in ministry that have done harm to the peace and unity of the Presbytery, we continue to ask, that as an outward sign of this change in attitude, that Mr. Henry cease and desist in his work at Christ Presbyterian Church by the deadline previously established by presbytery (December 1, 1993).
12. Appoint the Committee on Ministry an Administrative Commission with authority under G-11.0502h; to appoint moderators of vacant churches; approve ordination and installation commissions; enroll ministers upon transfer from other presbyteries between the November and January meetings of the Presbytery, and further refer this matter to Planning and Structure Committee for change in Presbytery Bylaws to give this authority.

PRESBYTERY MINUTES, NOVEMBER 23, 1993, page 5

The committee reports the following actions to presbytery:

1. The terms of call for the approved (October presbytery meeting) interim pastor contract between the Rev. Edith Gause and Ecorse Church, are reported as follows: effective November 4, 1993, for 12 months, with the following terms: Salary \$26,700; Value of Manse \$8,010; Social Security \$2,655; Travel reimbursed at \$.28 per mile; Study allowance \$700; Full pension; Medical deductible \$1,121; plus 30 days additional medical and pension, if needed; 1 month vacation, including 4 Sundays, 2 weeks study leave per year, pro-rated over the life of this contract. Any party to the contract may terminate with two month's notice.

#### G. METROPOLITAN MISSION

Peter Moore reported for the committee. Motions were sustained that presbytery:

1. Endorse the Faith and Resistance Retreat to take place in the Detroit area during Pentecost Weekend, May 20-23, 1994.
2. Invite the Rev. Jane Sparr to visit the Presbytery of Detroit between May 20-24, 1994 to continue to promote the dialogue called for by the 1993 (205th) General Assembly.

The presbytery was recessed for the Annual Meeting of the Corporation.

#### IV. ANNUAL MEETING OF THE CORPORATION

The annual meeting of the corporation was opened with prayer by Vice-President Stanley King. Minutes were recorded by corporate secretary, Edward Gehres. The presbytery elected the members of Council as Trustees. Treasurer Wilma Dellinger presented the audit report on the 1992 financial records. It was approved. Stanley King closed the meeting with prayer.

The presbytery was reconvened following the corporation meeting.

#### V. ANNUAL REPORT OF THE MODERATOR

Moderator Van Til reported on his part in the activities of presbytery during the past year. He reflected on how the short tenure of the moderator affects their work and effectiveness. However, the moderator can contribute a great deal to the spirit and the life of the presbytery, and to the atmosphere which exists. Mr. Van Til believes that we need to adopt new ways of working in collegiality without being confrontational. We need to support our ministers, both emotionally and intellectually, and our elder presbyters.

Moderator Van Til restated the six goals he set out for his year as moderator and he spoke to each of them.

#### VI. REPORT OF THE EXECUTIVE PRESBYTER

Executive Presbyter Gehres expressed his delight at the call and installation of Clarisa Piecuch as Associate Executive of the presbytery. It has taken three years to reach this place, as it was exactly three years ago that the presbytery began to lose executive staff as they found new and different avenues for their talents. He spoke of the historical staffing patterns of the presbytery. Because of the new staff design, we now have new and different staffing patterns which affect the working of patterns upon the presbytery. Mr. Gehres asked for the prayers and suggestions of the presbyters as the presbytery moves into a new, exciting and fertile time.



Executive Presbyter Gehres reported that the process of scheduling introductory meetings for pastors to become acquainted with Associate Executive Piecuch and for her to meet them has already begun. Parish pastors have been invited to attend meetings scheduled for November and December. Other pastors on the roll will be invited to meet her at times sensitive to their needs.

## VII. REFLECTIONS ON MINISTRIES OF PRESBYTERY

### A. EVANGELISM COMMITTEE

Craig Aue reported for the committee. Applications for 1994 grants will be sent to churches. The deadline for return is January 30.

Mr. Aue presented Vernita Storehouse, Greenfield Church, Berkley, who reported how Greenfield Church used and benefited from the grant from presbytery. Ms. Storehouse thanked the presbytery for the grant and reported that the projects funded have helped church attendance to double and that 80 people have joined the church since 1990.

### B. METROPOLITAN MISSION

James Beates reported for the Social Justice and Peacemaking Focus Group of Metropolitan Mission. He alerted presbyters to watch for an overture calling for changes in the Directory for Worship on services of healing and wholeness at the January meeting of presbytery.

He reported that 44 of the 90 persons attending the Synod Retreat for people living with HIV/AIDS were from our presbytery. He thanked the Presbytery of Detroit and the churches for supporting the event.

As Peace Enabler, Mr. Beates reported that Wayne, First; Sterling Heights, Utica; Grosse Pointe Woods, and Fort Gratiot, Lakeshore have signed the Commitment to Peacemaking and that he has certificates from the General Assembly for each church.

### C. MISSION INTERPRETATION AND STEWARDSHIP

Francile Anderson reported for Mission Interpretation and Stewardship. She reported that the Mission Yearbook for Prayer and Study is being printed and will be distributed upon arrival.

### D. RACIAL ETHNIC CONCERNS

William Gepford and Anthony Patrick reported on the Racial Ethnic Convocation held in San Antonio, Texas, and on the work of the committee. We need to sensitize our congregations and aid them in becoming culturally sensitive. Our congregational growth depends on how we accept new persons into our congregations.

### E. PRESBYTERIAN VILLAGE

Roger Myers reported for Presbyterian Villages of Michigan. He reported that there are five Presbyterian Village retirement communities, each operated by its own Board of Trustees: Presbyterian Village Redford, Presbyterian Village East, Presbyterian Village North, Presbyterian Village Westland, and Presbyterian Village Holly. There are over 1200 residents in the villages and that the average age is 82, 2/3 of which are presbyterians or presbyterian family members. 30% receive financial support. He wishes to renew and redefine the presbyterian relationship between the villages and the Presbytery of Detroit. Mr. Myers highlighted several events that are upcoming at the villages.

### F. EDUCATION AND NURTURE

Gordon Mikoski, Nancy Mikoski and Steven Melde reported on the Motor-City Mission Mania ecumenical mission project sponsored by the Presbytery of Detroit. Slides and narration gave presbyters a close-up look at the event which took place in June 1993. There were 135 youth and their adult sponsors from Michigan, Virginia, New York,

PRESBYTERY MINUTES, NOVEMBER 23, 1993, page 7

Iowa, Ohio, Illinois, Pennsylvania, Wisconsin, and Texas here to participate in the project. The young people were united to serve Christ, Detroit, and each other.

**VIII. SHARING OUR LIFE: EXPERIENCES, JOYS AND CONCERNS**


Members of the presbytery lifted up and shared the joys and concerns that were experienced during the past month.

**IX. ADJOURNMENT**

There being no further business to come before the presbytery, the meeting was adjourned by moderator Van Til at 9:40 p.m. with prayer encompassing those concerns and joys which had been shared and for the work of the presbytery.

The next stated meeting of the presbytery will convene Tuesday, January 25, 1994, at Jefferson Avenue Presbyterian Church.

ATTEST:

  
 JENNY SCHRAM, Stated Clerk  
 MARDRED SMITH, Recording Clerk

ATTACHMENT ONE: THE ROLL  
 APPENDIX A: ORDINATION/INSTALLATION COMMISSION REPORTS  
 APPENDIX B: COUNCIL MINUTES, 11/09/93  
 APPENDIX C: STAFF SALARIES  
 APPENDIX D: 1994 BUDGET  
 APPENDIX E: OVERTURE TO THE 205TH GENERAL ASSEMBLY  
 APPENDIX F: NOMINATING COMMITTEE REPORT

**ATTACHMENT ONE: THE ROLL**

**A. SUMMARY OF THE ROLL**

ROLL OF PRESBYTERY FOR NOVEMBER 23, 1994

SUMMARY: VOTING MEMBERS PRESENT  
 113 Elder Commissioners  
 + 12 Other Elders  
 + 95 Non-retired Ministers  
 + 9 Retired Ministers  
 = 229 voting members present

CHURCHES: of 93 churches, 71 were represented and 22 were not.

COMMISSIONERS: of 173 eligible commissioners, 113 enrolled, and 60 did not.

OTHER ELDERS (Officers, Members of Council):

Of 20 total 14 were present, of whom 2 were counted as commissioners, leaving 12 as the unduplicated count. 3 were excused and 3 were absent.

MINISTERS: Of the 171 non-retired ministers on the combined rolls of active members and members at-large, 95 were present, 51 were excused and 25 were absent.

Of the 61 retired ministers on the rolls, 9 were present and 52 were excused.

## B. ROLL OF COMMISSIONERS AND ENGINEERS

ALLEN PARK, ALLEN PARK.....	1 <u>MARIE BRUNELL</u>	DETROIT, CALVIN EAST.....	1 <u>PAT LEFEVER</u>
	2 <u>GERTRUDE ROGERS</u>	DETROIT, CALVIN (WEST).....	1 <u>DONALD C. BROWNELL</u>
	3 <u>JOHN YODES</u>	DETROIT, FIRST.....	1 not represented
	4 <u>VIRGINIA HORVATH</u>	DETROIT, FORT STREET.....	1 <u>CHRIS KOMDAK</u>
	5 <u>DOROTHY FOUCHER</u>		2 <u>NANCY HAKEL</u>
ANN ARBOR, CALVARY.....	1 not represented	DETROIT, GRANDALE/MASTER.....	1 <u>ROY BUDA</u>
ANN ARBOR, FIRST.....	1 <u>BEN VAN TUYL</u>		2 _____
	2 <u>RUTH BARNARD</u>	DETROIT, GRATIOT AVENUE.....	1 not represented
	3 <u>MARTHA KREHBIEL</u>		2 _____
	4 <u>LINDA SPECK</u>	DETROIT, HOPE.....	1 <u>WILBERT BACON</u>
	5 _____		2 <u>REGINALD HINES</u>
ANN ARBOR, NORTHSIDE.....	1 <u>HELEN M. WEST</u>	DETROIT, JEFFERSON AVENUE.....	1 <u>MARK BOYLE</u>
ANN ARBOR, WESTMINSTER.....	1 not represented		2 _____
	2 _____	DETROIT, REDFORD.....	1 <u>FRANK HEATH</u>
AUBURN HILLS, AUBURN HILLS....	1 <u>JOHN HAYNES</u>		2 <u>JEAN PRICE</u>
BELLEVILLE, BELLEVILLE.....	1 <u>GARRY BOYD</u>	DETROIT, SOUTHWEST.....	1 not represented
BERKLEY, GREENFIELD.....	1 <u>JOHN STENART</u>	DETROIT, ST. JOHN'S.....	1 <u>JEFF MARBURY</u>
BIRMINGHAM, FIRST.....	1 <u>GLENISE TYNDALL</u>		2 <u>BETTY MARBURY</u>
	2 <u>SUSAN FRAZIER</u>	DETROIT, TRINITY COMMUNITY....	1 <u>MARCUS MOORE</u>
	3 <u>LOIS POSTON</u>		2 <u>STANLEY EDWARDS</u>
	4 <u>JEAN PERKINS</u>	DETROIT, TRUMBULL AVENUE.....	1 <u>MARTHA SINGLEY</u>
	5 _____		2 <u>ORLEAN WARREN</u>
BIRMINGHAM, NORTHBROOK.....	1 <u>ART ROSE</u>	DETROIT, WESTMINSTER.....	1 <u>MARGARET WHITEHEAD</u>
	2 <u>HOWARD DEDOM</u>		2 <u>ELIZABETH GOODPARI</u>
	3 _____		3 _____
BLOOMFIELD HILLS, KIRK/HILLS..	1 <u>VAL CORRADI</u>	DETROIT, WOODWARD/COVENANT....	1 not represented
	2 <u>BILL ROBINSON</u>	EASTPOINTE, COVENANT.....	1 <u>BOB PPLAUM</u>
	3 <u>MARIAN DRESSLER</u>	ECORSE, ECORSE.....	1 <u>RONALD SHECK</u>
	4 _____	FARMINGTON, FIRST.....	1 <u>WILLIAM HIMMELBERGER</u>
	5 _____		2 _____
	6 _____	FERNDALE, DRAYTON AVENUE.....	1 <u>JUDI ZACHARY</u>
BRIGHTON, FIRST.....	1 <u>GEORGE OTTO</u>	GARDEN CITY, GARDEN CITY.....	1 <u>WENDELIN T. HUGHES</u>
	2 _____		2 <u>LYNDA BANCROFT</u>
CANTON, GENEVA.....	1 not represented	GROSSE ILB, GROSSE ILB.....	1 <u>LARRY CLEMONS</u>
	2 _____		2 <u>MARY CERNEBURGH</u>
CLARKSTON, SASHABAN.....	1 not represented	GROSSE POINTE, MEMORIAL.....	1 <u>BRUCE VICK</u>
CLINTON TWP, PEACE.....	1 <u>NANCY VENTIMIGLIA</u>		2 <u>JANE WARREN</u>
DEARBORN, CHERRY HILL.....	1 <u>PHYLLIS HUNT</u>		3 <u>AL WARREN</u>
	2 <u>STEVIE KEENAN</u>		4 <u>JIM CARLOUGH</u>
	3 <u>MARILYN TAULBER</u>		5 _____
DEARBORN, DEARBORN WOODS.....	1 <u>ALAN ENGLE</u>		6 _____
DEARBORN, FIRST.....	1 <u>JOHN SBITZ</u>	GROSSE POINTE WOODS, WOODS....	1 <u>VIRGINIA MERCHANT</u>
	2 <u>EUGENE L. SMITH</u>		2 <u>C.D. HONKANEN</u>
	3 _____		3 _____
	4 _____	HIGHLAND PARK, PARK.....	1 <u>MARIE HUGHLEY</u>
DEARBORN, LITTLEFIELD.....	1 <u>JIM MCCREADIE</u>		2 <u>HELEN HOWE</u>
DEARBORN HTS., ST. ANDREW'S...	1 <u>ALICE WRIGHT</u>	HOWELL, FIRST.....	1 <u>ROM DEVRIS</u>
DETROIT, BROADSTREET.....	1 <u>VIVIAN GLENN</u>		2 <u>DALE B. THURMAN</u>
	2 _____	LINCOLN PARK, LINCOLN PARK....	1 <u>BANDY HALL</u>
DETROIT, CALVARY.....	1 <u>BEALER MITCHELL</u>	LIVONIA, ROSEDALB GARDENS.....	1 not represented
	2 <u>BEVERLY KNOX</u>		2 _____
		LIVONIA, ST. PAUL'S.....	1 <u>GEORGE IRWIN</u>
			2 <u>NORM SKERIK</u>
			3 _____

LIVONIA, ST. TIMOTHY'S.....1 EDWARD W. PRICE  
 MILAN, PEOPLES.....1 not represented  
 MILFORD, MILFORD.....1 KATHY VOORHIS  
                                   2 KAROL BREEN  
 MT. CLEMENS, FIRST.....1 ROBERT W. CARLSON  
                                   2 \_\_\_\_\_  
 NORTHVILLE, FIRST.....1 CENR BUCHAN  
                                   2 JEAN JUNE  
                                   3 \_\_\_\_\_  
 NOVI, FAITH.....1 not represented  
                                   2 \_\_\_\_\_  
 ORCHARD LAKE, COMMUNITY.....1 not represented  
                                   2 \_\_\_\_\_  
                                   3 \_\_\_\_\_  
                                   4 \_\_\_\_\_  
 PLYMOUTH, FIRST.....1 CREGG PACKARD  
                                   2 TOM LEWIS  
                                   3 \_\_\_\_\_  
 PONTIAC, FIRST.....1 CAROLYN QUINN  
                                   2 \_\_\_\_\_  
 PONTIAC, JOSLYN AVENUE.....1 FRANCIS HOISINGTON  
 PORT HURON, FIRST.....1 HOWARD BORCHMAN  
                                   2 FRED VINCENT  
 PORT HURON, LAKESHORE.....1 not represented  
 PORT HURON, WESTMINSTER.....1 GEORGE BOY  
 REDFORD, ST. JAMES.....1 not represented  
 ROCHESTER, UNIVERSITY.....1 NANCY BEAUCHAMP  
                                   2 \_\_\_\_\_  
                                   3 \_\_\_\_\_  
 ROSEVILLE, ERIN.....1 PHYLLIS J. SHUNN  
                                   2 \_\_\_\_\_  
 ROYAL OAK, CHRIST MEMORIAL....1 MARION REDHEAD  
 ROYAL OAK, FIRST.....1 BARLA SMITH  
                                   2 KEN LEE  
                                   3 AUDRIE CHUTE  
                                   4 MICHAEL ROBERTS  
                                   5 \_\_\_\_\_  
                                   6 \_\_\_\_\_  
 ROYAL OAK, HOPE KOREAN.....1 not represented  
 ROYAL OAK, STARR.....1 not represented  
 SALINE, FIRST.....1 KAREN COLLINS  
 SHELBY TOWNSHIP, ST. THOMAS...1 not represented  
 SOUTH LYON, FIRST.....1 JOANN CROOK  
 SOUTHFIELD, KOREAN .....1 CHONG MOO LEE  
                                   2 CHOM K. LEE  
                                   3 \_\_\_\_\_  
 SOUTHFIELD, SOUTHFIELD.....1 MARY RITZENTHALER  
                                   2 MARILYN DRAKE  
 ST. CLAIR SHORES, HERITAGE....1 ALICE CALMORE  
 ST. CLAIR SHORES, LAKE SHORE..1 not represented  
                                   2 \_\_\_\_\_  
 STERLING HEIGHTS, UTICA.....1 not represented  
 TAYLOR, SOUTHMINSTER.....1 FERM MCKINNEY  
 TROY, FIRST.....1 GEORGE BEAUJON

TROY, NORTHMINSTER.....1 PAUL KENNEDY  
 WALLED LAKE, CROSSROADS.....1 JOHN W. LUTHER  
 WARREN, CELTIC CROSS.....1 KAY WEARES  
 WARREN, FIRST.....1 JACK WIDGER  
 WATERFORD, ATONEMENT.....1 not represented  
 WATERFORD, COMMUNITY.....1 JO KLINE  
 WATERFORD, LAKELAND.....1 JANET PETERMAN  
 WAYNE, FIRST.....1 STEPHEN SHUSTER  
 W. BLOOMFIELD, CHURCH/SAVIO...1 not represented  
 WESTLAND, KIRK OF OUR SAVIOR..1 BOB TAYLOR  
 WHITE LAKE, WHITE LAKE.....1 DENNIS BRIDSON  
 WYANDOTTE, WYANDOTTE.....1 BERNARD HUNTER  
 YPSILANTI, FIRST.....1 not represented  
                                   2 \_\_\_\_\_

<p>C. ROLL OF ELDERS ON COUNCIL, CHAIRS OF STANDING COMMITTEES</p>
--

P-FRANCILE ANDERSON  
 P-WILMA DELLINGER  
 A-TOM FEARNISIDE  
 E-RICHARD GRANT  
 P-RICHARD HOERNER  
 P-GEORGE IRWIN  
 P-STAN KING  
 P-RAY MAYO  
 P-SALLY RANKIN  
 A-MICHAEL RICE  
 P-DOROTHY SEABROOKS  
 E-JEROME SEATON  
 P-JOHN SEITZ  
 P-MARDRED SMITH  
 E-SAMMIE SOLOMON  
 P-MARY ANN STANDING  
 P-LARRY VAN TIL  
 A-KATHERINE VERNON  
 P-BERNARD WALKER  
 P-PAUL WINSLOW

**D. MINISTER'S ATTENDANCE: ACTIVE ROLL AND MEMBERS AT LARGE**

**RETIRED MINISTERS:**

E-BRAND, J. KENNETH (HR)  
 P-BRASURE, LLOYD (HR)  
 P-CALDWELL, MARK (HR)  
 E-CANNON, JAMES A., SR. (HR)  
 E-CLYDE, J. DOUGLAS (HR)  
 E-COTTER, LEE M. (HR)  
 E-CROSS, PAUL D. (HR)  
 E-DICKSON, ROBERT L. (HR)  
 E-DOTSON, PAUL R. (HR)  
 E-ELLENS, J. HAROLD P. (HR)  
 E-FERRY, WILLIAM M. (HR)  
 E-FREDESELL, HAROLD F. (HR)  
 E-FREEDMAN, DAVID NOEL (HR)  
 E-GEIDER, CARL R. (HR)  
 P-GEISSINGER, HARRY L. (HR)  
 P-GEPPFORD, WILLIAM G. (HR)  
 E-GILLETTE, GEORGE F. (HR)  
 E-GILLIS, PAUL M. (HR)  
 P-HAWLEY, RALPH J. (HR)  
 E-HERSHEY, GALEN E. (HR)  
 E-HILLEGONDS, WILLIAM C. (HR)  
 E-HORSTMAN, HENRI E. (HR)  
 P-IHRIE, A. DALE (HR)  
 E-JANSSEN, ANDREW L. (HR)  
 P-KEEBLER, ROLAND E. (HR)  
 E-KIM, T. ANDREW (HR)  
 E-KIND, GEORGE E. (HR)  
 E-KIRKMAN, THOMAS W., JR. (HR)  
 E-LAMBERT, ROY F. (HR)  
 E-LAMPE, WILLARD V. (HR)  
 E-LINDSEY, ROBERT L. (HR)  
 E-LUMLEY, RAYMOND W. (HR)  
 E-MacDONALD, CHARLES RAY (HR)  
 E-MacDONALD, JOSEPH R. (HR)  
 E-MacINNES, JOHN D. (HR)  
 E-MAGEE, PHILIP R. (HR)  
 E-MARLOW, ROBERT J. (HR)  
 E-MARVIN, FRANK C., JR. (HR)  
 E-McLEISTER, WILLIAM, II (HR)  
 E-MECOUCHE, JOHN R. (HR)  
 E-NEIGH, KENNETH G. (HR)  
 E-PALMER, F. WILLIAM (HR)  
 E-PETERSON, LEROY J. (HR)  
 E-PRICE, MICHAEL T. (HR)  
 E-RAMSEY, GEORGE W. (HR)  
 E-RATCLIFFE, ALBERT H. (HR)  
 E-RIEKER, WILLIAM J. (HR)  
 E-SEFCIK, JOHN K. (HR)  
 E-SMITH, J. CYRUS (HR)  
 P-SOMMERS, CHARLES A. (HR)  
 E-STONE, GENE (HR)  
 E-STONE, JOHN N. (HR)  
 E-STRIBE, RALPH (HR)  
 E-SUNDERMAN, HUBERT L. (HR)  
 P-SUTTON, PAUL (HR)  
 E-SWEET, GEORGE R. (HR)  
 E-TABOR, WILLIS C. (HR)  
 E-TAYLOR, MACKAY (HR)  
 E-TULL, ROBERT W. (HR)  
 E-VAN LEUVEN, GEORGE (HR)  
 E-WILLIAMS, RICHARD H. (HR)

**Non-retired Ministers**

A-ABBOTT, DAVID W.  
 E-ALBRECHT, GLORIA  
 E-ANDERSON, JAMES F.  
 P-ANDERSON, SHERWOOD W.  
 P-ANKRUM, MARTIN  
 P-AUE, CRAIG  
 P-AUSTIN, ANNA MARIE  
 P-AUSTIN, LARRY  
 P-BAILEY, CLOVER  
 E-BAILEY, WENDY S.  
 E-BAKER, GARETH D.  
 A-BALIAD, ALFREDO E.  
 P-BEATES, JAMES  
 A-BENEDICT, IVAN L.  
 P-BENNETT, JOHNNIE  
 E-BILLINGTON, RUTH  
 E-BLACKADAR, MURRAY S.  
 P-BLAIR, MICKEY RAY  
 P-BOEVE, PETER  
 P-BOHLMAN, KELLIE  
 P-BOONE, RUTH ELIZABETH  
 P-BOUSQUETTE, PAUL  
 P-BOWER, PETER  
 P-BYARS, RONALD  
 P-CAMPBELL, VERN R.  
 A-CANTRELL, CHRISTINE  
 A-CAPPS, HARRY  
 P-CARTER, DOUGLAS D.  
 E-CASTER, JOHN  
 A-CATER, LAWRENCE H.  
 E-CHAMBERLAIN, LAWRENCE A.  
 E-CHAMBERS, JAMES C.  
 P-CHAO, RAYMOND  
 P-CHOI, IN SOON  
 E-\*CHOI, SEUNG KOO  
 A-COBLEIGH, GERALD R.  
 A-COLON, LOIS  
 P-CONLEY, JAMES H.  
 A-COPPEDGE, GARY  
 P-COWDEN, CLARK  
 P-COWLING, NEIL D.  
 P-CRILLEY, ROBERT H.  
 E-CULLEN, RANDOLPH  
 E-CUSHNIE, RICHARD  
 P-DANIELAK, G. RICHARD  
 A-DAVIDSON, CHARLES N., JR.  
 E-\*DENNIS, WARREN  
 P-DENTON, GRETCHEN  
 P-DRAVES, NANCY A.  
 E-DUNCAN, THOMAS  
 E-\*DYKSTRA, CRAIG R.  
 E-EGGEBEEN, THOMAS  
 E-ERICKSON, CRAIG  
 E-\*FESTA, DANIEL K.  
 E-FLOWERS, DONALD C.  
 P-FOLEY, MICHAEL  
 P-FONFARA, MICHAEL  
 E-FORSYTH, E. DICKSON  
 A-FOSTER, JOHN  
 P-FRANCIS, RAPHAEL B.  
 P-FUERSTENAU, WILLIAM J.

E-FUHRMEISTER, ANNE E.  
 A-GABEL, PETER W.  
 P-GEAR, JAMES  
 P-GEHRES, EDWARD D., JR.  
 P-GEORGE, BRUCE  
 P-GERE, BREWSTER H., JR.  
 P-GLENN, LAWRENCE T.  
 E-GLOVER, ROSALIE  
 P-HAMILTON, BRIAN  
 P-HANNA, J. RICHARD  
 A-HANNA, RAFAAT  
 E-HARP, WILLIAM S.  
 A-HARPER, F. NILE  
 E-HARRIS, R. JOHN  
 P-HARTLEY, THOMAS  
 E-HAZELTON, PHILIP M.  
 A-HEINRICHS, THOMSON K.  
 E-HELMKE, BENJAMIN L.  
 E-HENDERSON RICHARD J.  
 P-HENRY, MILTON  
 P-HOCKEY, ARTHUR WILLIAM  
 E-\*HSU, SAMUEL (SHEN-HUNG)  
 E-IRWIN, PAUL  
 P-JOHNSON, KEVIN  
 P-JONES, VIRGIL L.  
 P-KAIBEL, KENNETH  
 P-KAUFMAN, MYRON J.  
 E-KERR, DEBORAH  
 P-KESLER, JAMES W.  
 P-KIGHT, WILLIAM  
 E-\*KIM, BOK SUN  
 E-KNUDSEN, RAYMOND  
 E-KOGEL, LYNNE  
 P-KOSTER, EDWARD  
 P-KREHBIEL, DAVID E.  
 P-KRUG, ERNEST  
 A-LARSON, ROBERT F.  
 P-LEWIS, CLAUDIA  
 P-LINDVALL, MICHAEL  
 P-LISTER, KENNETH D.  
 P-LUDVIGSEN, MARY  
 A-MABEE, CHARLES  
 E-McCLINTON, SANDRA LEE  
 P-McCLOSKEY, CHARLES E.  
 E-\*McCLOSKEY-TURNER, CATHARINE  
 E-McCONNELL, ROBERT C.  
 E-McCRACKEN, JAMES  
 A-McINTYRE, DEWITT T.  
 P-McINTOSH-SMITH, KATHERINE  
 A-McLAREN-SAAD, JENNIFER  
 P-MEESTER, DELMAR L.  
 P-MELDE, STEVEN P.  
 P-MIKOSKI, GORDON  
 P-MIKOSKI, NANCY  
 P-MILFORD, RICHARD J.  
 A-MISHLER, JOHN  
 P-MOORE, PETER  
 A-MORRISON, AMY  
 P-MUENCH, DONALD L.  
 E-MURRAY, STEPHEN A.  
 P-NICHOLS, NEETA  
 A-NOBLE, DAVID

P-NOBLE, JANET  
 P-NORMAN, DIANE SMALLEY  
 P-NUSS, STEVEN  
 P-ORR, ROBERT C.  
 P-OWEN, DAVID  
 P-PAINTER, RANDALL  
 P-PATRICK, ANTHONY  
 E-PETERS, RICHARD J.  
 P-POISSON, RUTH  
 A-POLKOWSKI, WILLIAM  
 A-PRUES, LOUIS J.  
 A-QUI, JOHN YUN ZHONG  
 P-RIGDON, V. BRUCE  
 P-RODKEY, JOHN  
 E-RUMSEY, WILLIAM J.  
 E-RUSSELL, JAMES P.  
 E-SCHAEFER, ANNE N.  
 P-SCHRAM, JENNY H.  
 P-SCHRAM, WILLIAM C.  
 P-SEESE, LELAND  
 P-SHARPLESS, LARRY D.  
 P-SHERWIN, DAVID W.  
 P-SHERWOOD, REBECCA  
 E-\*SHIH, SHENG-TO  
 E-SHOOK, JOESPH WILLIAMS  
 E-SHORT, ROBERT  
 P-SHOUP, LESLEY I.  
 P-SHOUP, ROBIN W.  
 P-SIAS-LEE, LAURA  
 P-SIMONS, SCOTT W.  
 P-SMITH, BRYAN DEAN  
 P-SMITH, PETER C.  
 P-SMITH, THOMAS  
 E-SNYDER, RUTH MILLER  
 P-SOEHLE, HOWARD  
 E-\*SONNANBURG, JANET  
 P-STEELE, WILLIAM L.  
 E-TAYLOR THEODORE D., II  
 P-TERPSTRA, GENE J.  
 P-THOMAS, MARK P.  
 P-THOMPSON, LOUIS S.  
 P-THORESEN, KATHRYN R.  
 E-\*VAN SLUIJS, HENDRICK A.  
 E-\*VERNON, CANDASU  
 P-WESTFALL, LOUISE F.  
 E-WOOD, CAROL  
 P-WOODRUFF, LAURENCE N.  
 P-ZIEGLER, JACK T.

PRESBYTERY MINUTES, NOVEMBER 23, 1993  
APPENDIX A

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Report of the Commission  
to Install  
The Rev. Johnie Bennett  
October 17, 1993

The commission to install the Rev. Johnie Bennett as Pastor of St. John's Presbyterian Church, Detroit, was convened on October 17, 1993 at 4:00 p.m. The meeting was opened with prayer by the Moderator, Peter C. Smith.

The following members of the commission were present: Rev. Peter C. Smith, Rev. Anthony Patrick, Rev. Gwendolyn Young, Elder George Irwin (St. Paul's Presbyterian Church, Livonia) and Elder Norman Fuqua (St. John's Presbyterian Church, Detroit).

Due to a question raised about the eligibility of Ms. Young to serve on a Presbytery Commission, it was decided by consensus to invite the Rev. Virgil Jones to serve as a member of the commission.

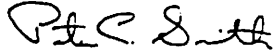
Upon motion, second and unanimous vote the order of the service of installation was approved.

The following individuals will participate in the service in addition to the commission: Elders Frances Pitts, John Hogan, and Herbert Maxwell (St. John's Presbyterian Church, Detroit).

Upon motion, second, and unanimous vote it was determined that the commission should be dismissed and dissolved upon pronouncement of the benediction at the conclusion of worship.

The commission proceeded to the service of worship and installation.

Respectfully submitted,



Peter C. Smith  
Moderator of the Commission

MINUTES OF THE MEETING OF THE ADMINISTRATIVE COMMISSION  
TO INSTALL THE REV. MR. JAMES W. GEAR AS PASTOR OF THE  
AUBURN HILLS PRESBYTERIAN CHURCH, AUBURN HILLS, MICHIGAN

The Administrative Commission to install the Rev. Mr. James W. Gear as pastor of the Auburn Hills Presbyterian Church, Auburn Hills, Michigan held a meeting on the 10th day of October, 1993. The meeting was convened at 3:45 P.M. The meeting was opened with a prayer offered by the Rev. Ms. Ruth Miller Snyder.

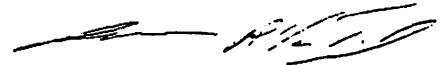
The following members of the Administrative Commission were present: Lawrence R. Van Til, Moderator of The Presbytery of Detroit, Mrs. Irene Snider, Jefferson Avenue Presbyterian Church, Rev. F. William Palmer, Rev. Ms. Ruth Miller Snyder, and the Rev. Dr. Paul Sutton. Mr. John Boehmer, Mr. Robert William Gear, Gear, Jr. and the Rev. Sandra McClinton were also present at the meeting.

The Rev. Mr. James Gear described for the Administrative Commission the order of the service for installation and the expected contribution each person would be making. Upon motion it was unanimously resolved to approve the order of the service for the installation as presented.

Because the Administrative Commission will have fulfilled its duties upon the conclusion of the service for installation it was unanimously resolved that the Administrative Commission would be dismissed and dissolved upon the pronouncement of the benediction at the conclusion of the installation service.

The Administrative Commission then proceeded to the service of worship and installation of James W. Gear as pastor of the Auburn Hills Presbyterian Church, Auburn Hills, Michigan.

Respectfully submitted,



Lawrence R. Van Til,  
Moderator for the Installation  
of James W. Gear

Report of the Commission  
to Ordain and Install  
Brian E. Hamilton  
September 13, 1992

The commission to ordain Brian E. Hamilton and install him as Associate Pastor of Jefferson Avenue Presbyterian Church was convened on September 13, 1992 at 10:30 a.m.. The meeting was opened with prayer by the Moderator, Peter C. Smith.

The following members of the commission were present: Rev. Peter C. Smith, Rev. Jenny Schram, Rev. Edward Gehres, Elder Victoria Colwell (Jefferson Avenue Presbyterian Church, Detroit) and Elder Odessa Trotter (St. John's Presbyterian Church, Detroit).

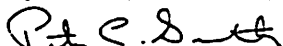
Upon motion, second and unanimous vote the order of the service of ordination and installation was approved.

The following individuals will participate in the service in addition to the commission: Elder Peter Allen (Jefferson Avenue Presbyterian Church) and Elder Donna Johnston (Grosse Pointe Memorial, Grosse Pointe).

Upon motion, second, and unanimous vote it was determined that the commission should be dismissed and dissolved upon pronouncement of the benediction at the conclusion of worship.

The commission proceeded to the service of worship, ordination and installation.

Respectfully submitted,



Peter C. Smith  
Moderator of the Commission

Report of the Commission  
to Install  
In Soon Choi  
June 6, 1993

The commission to install The Rev. In Soon Choi as Pastor of the Korean Presbyterian Church of Metro Detroit was convened on June 6, 1993 at 3:30 p.m. The meeting was opened with prayer by the Moderator, Peter C. Smith.

The following members of the commission were present: Rev. Peter C. Smith, Rev. William Schram, Rev. Peter Gabel, Elder Katherine Vernon (Fort Street Presbyterian Church, Detroit), and Elder Chong Moo Lee (Korean Presbyterian Church of Metro Detroit, Southfield).

Upon motion, second and unanimous vote the order of the service of installation was approved.

The following individuals will participate in the service in addition to the commission: Elders Choon Kil Lee, Tai Pyung Yoo, Jung Moon Kim (Korean Presbyterian Church of Metro Detroit, Southfield), Rev. Dong Won Park (Lake Huron Presbytery), Rev. Choong Ho Huh (National Capital Presbytery).

Upon motion, second, and unanimous vote it was determined that the commission should be dismissed and dissolved upon pronouncement of the benediction at the conclusion of worship.

The commission proceeded to the service of worship and installation.

Respectfully submitted,



Peter C. Smith  
Moderator of the Commission

Report of the Commission  
to Install  
The Rev. Steven Nuss  
October 31, 1993

The commission to install the Rev. Steven Nuss as Pastor of Heritage Presbyterian Church, St. Clair Shores, was convened on October 31, 1993 at 1:45 p.m. The meeting was opened with prayer by the Moderator, Peter C. Smith.

The following members of the commission were present: Rev. Peter C. Smith, Rev. Janet Noble, Rev. John Rodkey, Elder Wilma Montle (Heritage Presbyterian Church, St. Clair Shores) and Elder James Lothrop (Sycamore Presbyterian Church, Presbytery of Cincinnati, Ohio).

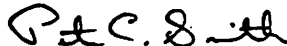
Upon motion, second and unanimous vote the order of the service of installation was approved.

The following individual will participate in the service in addition to the commission: The Rev. Dr. Robert Kelly, Jr. (Presbytery of Pittsburgh, Pennsylvania).

Upon motion, second, and unanimous vote it was determined that the commission should be dismissed and dissolved upon pronouncement of the benediction at the conclusion of worship.

The commission proceeded to the service of worship and installation.

Respectfully submitted,



Peter C. Smith  
Moderator of the Commission



**MINUTES OF COUNCIL, PRESBYTERY OF DETROIT  
STATED MEETING  
November 9, 1993**

**I. OFFICERS**

**A. THE CHAIRPERSON**

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 2:37 p.m. on November 9, 1993.

Chairperson William Rumsey opened the meeting with prayer which included joys and concerns which had been shared.

**B. THE STATED CLERK**

Stated Clerk Jenny Schram presented her report. Motions were sustained that council:

1. DOCKET. Adopt the docket as it was presented.
2. ROLL. A quorum being present, the council voted to excuse those members who asked to be excused. The full roll was recorded as follows, including those who arrived late or left early.

SUMMARY:

Total elected voting members = 29, quorum = 16, present = 22  
Vacancies = 3; Non-voting members = 5, present = 5

VOTING MEMBERS

P-William Rumsey, Chairperson of Council  
P-Larry Van Til, Moderator of Presbytery  
P-Peter Smith, Vice-Moderator of Presbytery  
A-Katherine Vernon, Theology and Worship  
P-Peter Boeve, Theology and Worship  
P-Nancy Draves, Theology and Worship  
P-Thonson Heinrichs, Planning and Structure  
E-Mardred Smith, Planning and Structure  
P-Wilma Dellinger, Planning and Structure  
P-Richard Milford, Staff Services  
P-Sally Rankin, Staff Services  
P-Ray Mayo, Staff Services  
E-Jerome Seaton, Budget and Finance  
A-John Seitz, Budget and Finance  
A-Michael Rice, Budget and Finance  
- VACANT, Property and Investments  
P-Bernard Walker, Property and Investments  
P-Stanley King, Property and Investments  
P-Leland Seese, Committee on Prep. for Min.  
P-William Schram, Committee on Ministry  
P-Peter Moore, Committee on Metro. Mission

P-Ton Hartley, Committee on Church Strategy  
P-Craig Aue, Committee on Evangelism  
P-Ton Fearnside, Committee on Stewardship  
- VACANT, Committee on Nominations  
P-Richard Hoerner, Committee on Outdoor Ministries  
P-Gordon Mikoski, Committee on Education and Nurture  
P-Samie Solomon, Committee on Racial Ethnic Concerns  
P-Dorothy Seabrooks, Committee on Representation  
- VACANT, Committee on Session Records  
E-Francile Anderson, Presbyterian Women  
E-George Irwin, Presbyterian Men

NON-VOTING OFFICERS

P-Jenny Schram, Stated Clerk  
P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter  
P-Richard Grant, Extended Experience Education Manager  
P-Mary Ann Standing, Administrator for Business Affairs  
P-Clarisa Piecuch, Associate Executive

3. MINUTES. Approve the minutes of October 12, 1993.

4. COMMUNICATIONS.

- A. In keeping with the council policy mailing labels were made available to:  
First Presbyterian Church, Birmingham, to advertise a conference.

5. RECOMMENDATIONS.

- A. Direct that when sub-committees or focus groups distribute minutes or make reports to the presbytery, that they identify which committee's authority they are functioning under.
- B. Recommend that presbytery grant to Clarisa Piecuch the privilege of voice during meetings of the presbytery for her tenure on the presbytery staff.

**C. TREASURER**

Printed balance sheets for September 30, and October 31, 1993, were distributed.

COUNCIL MINUTES, NOVEMBER 9, 1993, page 2

## II. COMMITTEES OF COUNCIL

### A. STEERING COMMITTEE

Peter Smith reported for the committee. Motions were sustained that council:

1. Approve the docket for the 11/23/93 stated meeting.
2. Recommend Presbytery approve the following 1994 meeting sites:
 

January 25	Detroit, Jefferson Avenue
May 24	Pontiac, First
June 28	Redford, St. James/Presbyterian Village
September 27	Detroit, Westminster
November 22	Detroit, Westminster

The Steering committee is in the process of discussing with churches locations for February, April, and October.

3. Approve a November Pre-presbytery program on the new Book of Common Worship, sponsored by the Theology and Worship Committee. The first draft of the 18-month calendar was distributed.

#### ORDER OF THE DAY - responding to communications

4. Direct the steering committee to respond to letters received from members of presbytery following input from the Council and in consultation with the committee chairs of the committees referred to in the letters.

The council took the time to respond to the letters and give input on how to draft a response.

### B. PLANNING AND STRUCTURE

Thomson Heinrichs reported for the committee. Questions were raised concerning the reality of fully informing the presbytery of the depth of the issues and change of paradigm in the Mission 2000 mission directions through the focus groups. How can the presbytery seriously deal with the issues in the mission directions both structurally (through committees) and in the sessions of the congregations?

### C. THEOLOGY AND WORSHIP

Nancy Draves reported for the committee. Motion was approved to amend the Council Policy "Worship at Meetings of the Presbytery of Detroit" by adding two resources to the list of Resources to Assist Planners of Worship. The full policy is found in Appendix A.

### D. STAFF SERVICES

Richard Milford reported for the committee. Motion was sustained to recommend to Presbytery an increase of 3% in compensation in 1994 for the positions of Executive Presbyter, Administrator for Business Affairs, Stated Clerk, and Director of Outdoor Ministries. (Appendix B). Nancy Draves, Bill Schram and Tom Hartley abstained from voting on this item.

Chairperson Rumsey asked Moderator Van Til to assume moderating the meeting.

### D. BUDGET AND FINANCE

Ed Gehres reported for the committee. Motions were sustained that council:

1. Approve and recommend to Presbytery the following VSOs for 1994:

Line No.	Name	Amount
16658	African American Male Mentoring Pgrm	\$2,000
17153	Family House	2,000
15900	Capital Maintenance & Improvement	7,000
15901	Summer Camps	7,000
15902	Summer Camperships	7,000

2. Approve policy that Validated Special Opportunity (VSO) projects in the Presbytery of Detroit budget shall report all funding for the project received from Presbyterian churches in the Presbytery.
3. Approve the request of the Committee on Church Strategy to budget \$4,000 from the Research and Development fund for a consultant to assist the North Oakland cluster of churches as they develop a future strategy for those congregations.

#### E. PROPERTY AND INVESTMENTS COMMITTEE

Stan King reported for the committee. Motions were sustained that council:

1. Pending Congregational approval and the receipt of an appraisal or comparable listings of property in the area, approve the request made by Detroit, Fort Street Presbyterian Church to purchase on a land contract Lots 7, 8, and the westerly 1/2 of lot 9, Block 21, Cass Farms with an address of 526-42 W. Fort Street, Detroit. The following terms apply to this transaction: purchase price of \$278,000, downpayment of \$30,000, interest at 7% for a period of 15 years, with an annual principal payment of \$16,533.33 plus accrued interest due at the time of the payment.
2. Approve loaning to the Westland, Kirk of Our Savior Church up to \$35,000 at 5.5% interest for a period of 15 years, secured by a mortgage and promissory note. Checks to retire the General Assembly loan and the Synod of the Covenant loan will be made payable to the respective lenders directly from Presbytery, and the balance of the loan will be issued as capital improvements and office equipment purchases are made.

The following information was made available to the council:

1. Pontiac, First Presbyterian Church received permission in 1989 to borrow up to \$350,000 at the best available interest. The Church has reported that a commercial loan was secured from National Bank of Detroit for \$54,000 at 6% interest. All other expenses for the project were covered without additional borrowing.
2. Jesse Bacalis was consulted regarding a proposed agreement between participating planned development parties and the Hartland Township's planned development district code sections. Bacalis advised the Presbytery "not to sign until an absolute clarification of what responsibilities McMasters (seller) is asking Presbytery to assume or to agree to share in." Jesse suggested that the Trustees should have a discussion with McMasters and his attorney to ascertain what they are trying to do.

Motion was sustained directing the Property and Investments Committee to develop standard policies for the work of the committee and for council to review the policies.

### III. STANDING COMMITTEES (Part I)

#### A. METROPOLITAN MISSION

Peter Moore reported for the committee. Motion was sustained that the council endorse the Youth on the move for Jesus Christ, enabling them to receive support from the denomination.

#### IV. ANNUAL STAFF REPORT

Richard Grant presented his annual staff report as the manager of the presbytery's outdoor ministries. He explained the areas in which the ministries are offered and the number of persons served in each category.

COUNCIL MINUTES, NOVEMBER 9, 1993, page 4

**V. ADJUNCT UNITS**

**A. ECUMENICAL DECADE**

Jenny Schram reported for the Ecumenical Decade Committee. A copy of correspondence with the Metropolitan Mission Committee, about becoming a focus group of that committee, is being sent to the council. Council postponed taking any action until the letter can be distributed to the council members.

**VI. STANDING COMMITTEES (Part II)**

**A. COMMITTEE ON MINISTRY**

William Schram left a report for the council that a sub-committee is working on redrafting the presbytery's Sexual Misconduct Policy.

**B. CHURCH STRATEGY**

Tom Hartley reported for the committee. Motion was sustained that council approve and recommend that presbytery approve changing the focus of its Bicentennial Fund project entitled "redevelopment pastor at-large" to permit the funding to be used to support the costs of redevelopment in various congregations, rather than to support the hiring of a single pastor for a limited time.

**VII. EXECUTIVE PRESBYTER**

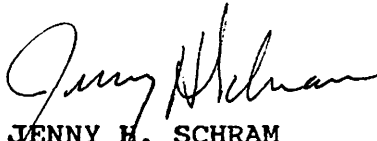
Executive Presbyter Gehres reported on the presbytery-wide demographics study the council previously approved. The contract has been signed and the process has begun.

**VIII. ADJOURNMENT**

There being no further business, the council was adjourned with prayer at 6:51 p.m.

The next meeting of council is Tuesday, December 14, 1993, at 2:30.

ATTEST:



JENNY H. SCHRAM  
STATED CLERK

APPENDIX A: WORSHIP POLICY  
APPENDIX B: STAFF COMPENSATION

**Worship at Meetings of the Presbytery of Detroit**  
**(Approved by Council on 6 December 1989)**  
**(Amended November 1993)**

**I. PURPOSE**

As one of our confessional standards, the Westminster Shorter Catechism affirms that our chief end is to glorify and enjoy God forever (C-7.001). The primary purpose of our worship, therefore, is to express our sheer delight in God, by striving to be faithful to:

- God's Word revealed in Christ through Scripture,
- the Reformed faith,
- the tradition of the church,
- and the life of this Presbytery in this time and place.

Such worship shapes our identity and mission as the body of Christ.

**II. GUIDELINES FOR THE PLANNING AND CONDUCT OF WORSHIP**

1. The authoritative constitutional document ordering the worship of this Presbytery is the Directory for Worship of the Presbyterian Church (U.S.A.).
2. Planners *should* be mindful of the service most appropriate for the season of the church year, the day, the time of day, the place, and the occasion.
3. Each service *shall* be rooted in Scripture, sensitive to the issues of the day, and open to the guidance of the Holy Spirit.
4. Since worship is our response to God's initiative--embodying praise, prayer, the proclamation of God's word, and grateful response--planners *shall* refrain from the temptation to use worship to promote particular causes or Presbytery programs.
5. Each service *should* encourage active participation by the worshipers, so that worship will not be a spectator activity.
6. Liturgical leadership and style *should* reflect the gift of diversity as well as the diverse gifts among Presbyterians.
7. The language of worship *shall* be inclusive, displaying a sensitivity to varied figures of speech that reflect our belief in a covenanting God, the limitations as well as the richness of human imagery in language about God, and diversity among Presbyterians.
8. Music and other art forms (e.g. drama, dance, visual arts, mime) *should* be integrated with the liturgy.

**III. RESOURCES TO ASSIST PLANNERS OF WORSHIP:**

Current *Directory for Worship*, Book of Order of the PCUSA.

*Presbytery and Synod Worship Manual*. Louisville: Office of Worship of the PCUSA, 1985.

"Presbyterians at Worship in Mass Assemblies." Guidelines for Planning Worship at Meetings of Presbyteries, Synods, General Assembly, and Special Gatherings. *Minutes of the 197th General Assembly of the PCUSA, 1985*, pp. 412-414. (revised edition, 1992)

*Book of Common Worship*. Louisville, Kentucky: The Westminster/John Knox Press, 1993.

CHANGES IN TERMS OF CALL/CONTRACTS 1994 PRESBYTERY OF DETROIT

NAME	ANNUAL SALARY	HOUSING	TRAVEL	BC/OS	BO OF PENSION	SO TOWNS	1993 FICA .0765	COVENANT LIFE	LIFE & DISABILITY INSURANCE	STAFF CONT. ED.	TOTAL	STAFF SERV. COST
EXECUTIVE PRESBYTER												
EDWARD D. GEHRES, JR. '94	\$33,075	\$22,714	\$11,356		\$15,621	\$1,413				\$1,500	\$85,679	\$85,679
EDWARD D. GEHRES, JR. '93	\$31,450	\$22,714	\$11,025		\$15,166	\$1,372				\$1,500	\$83,227	
OUTDOOR MINISTRIES DIRECTOR												
RICHARD K. GRANT '94	\$29,847	\$7,200	\$4,995		\$10,373	\$1,101	\$2,283			\$750	\$56,549	\$21,023
RICHARD K. GRANT '93	\$28,977	\$7,200	\$4,850		\$10,130	\$1,069	\$2,217			\$750	\$55,192	
STATED CLERK												
JENNY H. SCHRAM '94	\$15,302	\$4,166	\$2,034		\$5,451	\$368				\$400	\$27,721	\$27,721
JENNY H. SCHRAM '93	\$14,735	\$4,166	\$1,975		\$5,292	\$357				\$400	\$26,926	
ADMINISTRATOR/BUSINESS AFFAIRS												
MARY ANN STANDING '94	\$33,777	\$0	\$2,034	\$2,473			\$3,031	\$3,378	\$722	\$400	\$45,815	\$45,815
MARY ANN STANDING '93	\$32,793	\$0	\$1,975	\$2,212			\$2,929	\$3,279	\$701	\$400	\$44,289	
1994 TOTALS	\$112,001	\$34,080	\$20,419	\$2,473	\$31,445	\$2,882	\$5,314	\$3,378	\$722	\$3,050	\$215,764	
1993 TOTALS	\$107,955	\$34,080	\$19,825	\$2,212	\$30,588	\$2,798	\$5,146	\$3,279	\$701	\$3,050	\$209,634	\$180,238

11/10/93

Presbytery of Detroit

PROPOSED 1994 BUDGET

PROJEC NUMBER	TITLE	UNIT REQUEST TOTAL 1994	PROPOSED 1994 BUDGET						TOTAL PROJECT COST
			PER CAPITA	MISSION	PRESBYTERY BUDGET	YSO	BEYOND BUDGE SOURCE	AMOUNT	
	PRESBYTERY COUNCIL	\$14,750	\$12,750	\$32,203	\$44,953	\$0		\$0	\$44,953
	STAFF SERVICES COMMITTEE	\$547,930	\$167,594	\$265,951	\$433,546		SEE BACKUP	\$50,524	\$484,370
	PROPERTY & INVESTMENTS COMMITTEE	\$134,300	\$62,560	\$71,540	\$134,300	\$0	SEE BACKUP	\$0	\$134,300
	COMMITTEE ON EVANGELISM	\$40,750	\$0	\$25,750	\$25,750	\$0		\$6,300	\$31,750
	COMMITTEE ON STEWARDSHIP	\$20,500	\$0	\$16,250	\$16,250	\$0		\$0	\$16,250
	COMMITTEE/PREPARATION FOR MIN	\$7,500	\$6,500	\$1,200	\$7,500	\$0	SEE BACKUP	\$0	\$7,500
	COMMITTEE ON MINISTRY	\$17,500	\$300	\$17,200	\$17,500	\$0	SEE BACKUP	\$0	\$17,500
	COMMITTEE ON CHURCH STRATEGY	\$135,500	\$0	\$90,500	\$90,500	\$40,000		\$406,370	\$536,570
	COMMITTEE/METROPOLITAN MISSION	\$92,413	\$0	\$90,163	\$90,163	\$0	SEE BACKUP	\$404,261	\$494,424
	COMMITTEE/RACIAL ETHNIC CONCER	\$11,400	\$0	\$11,400	\$11,400	\$0	SEE BACKUP	\$5,300	\$16,400
	COMMITTEE ON EDUCATION & NURTU	\$33,350	\$0	\$20,300	\$20,300	\$0	SEE BACKUP	\$35,975	\$56,775
	COMMITTEE/OUTDOOR MINISTRIES	\$65,300	\$0	\$54,300	\$54,300		SEE BACKUP	\$180,600	\$234,900
10/3/3	GRAND TOTAL	\$1,121,793	\$249,904	\$697,158	\$946,962	\$40,000		\$1,068,430	\$2,075,392
	MISSION								
	GENERAL			\$420,000	\$420,000				
	CHURCH DEVELOP/EMINSTER FOS			\$40,448	\$40,448				
	ENDOWMENT			\$160,000	\$160,000				
	YOUTH ISLAND INTEREST			\$0	\$0				
	INTEREST			\$12,000	\$12,000				
	HARTLAND MCD CARRYOVER			\$20,000	\$20,000				
	PRESBYTERIAN WOMEN			\$13,500	\$13,500				
	TOTAL MISSION		\$0	\$665,948	\$665,948				
	SURPLUS			\$31,210	\$31,210				
	PER CAPITA (46432*5.38)		\$249,904		\$249,904				
	MISC. INC.								
	TOTAL INCOME		\$249,904	\$697,158	\$946,962	\$0	\$0	\$0	
	*See Church Strategy NCD/Redev				\$0				

PROJEC NUMBER	TITLE	UNIT REQUEST TOTAL 1994	PROPOSED 1994 BUDGET						TOTAL PROJECT COST
			PER CAPITA	MISSION	PRESBYTERY BUDGET	YSO	BEYOND BUDGE SOURCE	AMOUNT	
	THE COUNCIL								
15201	COUNCIL CONTINGENCY FUND	\$11,000	\$11,000		\$11,000				\$11,000
15202	OFFICE OF THE STATED CLERK	\$1,250	\$1,250		\$1,250				\$1,250
15203	THEOLOGY & WORSHIP	\$2,000		\$2,000	\$2,000				\$2,000
15204	PRESBYTERY DIRECTORY	\$500	\$500	\$0	\$500				\$500
15208	RESEARCH & DEVELOPMENT			\$30,203	\$30,203				\$30,203
	TOTAL PRESBYTERY COUNCIL	\$14,750	\$12,750	\$32,203	\$44,953	\$0	\$0	\$0	\$44,953
17100	PRESBYTERY MISSION PROJECTS								
17107	HELPING HAND								
17109	PRESBYTERIAN MEN'S EVENTS								
17205	BOOK OF ORDER ETC. (15824)								
	THE COUNCIL'S OTHER RELATED	\$0	\$0	\$0	\$0	\$0		\$0	\$0
	TOTAL COUNCIL BUDGET	\$14,750	\$12,750	\$32,203	\$44,953	\$0		\$0	\$44,953

PROJEC NUMBER	TITLE	UNIT REQUEST TOTAL 1994	PROPOSED 1994 BUDGET						TOTAL PROJECT COST
			PER CAPITA	MISSION	PRESBYTERY BUDGET	YSO	BEYOND BUDGE SOURCE	AMOUNT	
	TOTAL STAFF SERVICES COMMITTEE	\$547,930	\$167,594	\$265,951	\$433,546			\$50,524	\$484,070

PROJEC NUMBER	TITLE	UNIT REQUEST TOTAL 1994	PROPOSED 1994 BUDGET					TOTAL PROJECT COST
			PER CAPITA	MISSION	PRESBYTERY BUDGET	VSO	BEYOND BUDGE SOURCE	
<b>PROPERTY &amp; INVESTMENTS COMMITTEE</b>								
15120	OCCUPANCY INSURANCE	\$5,900	\$5,900	\$0	\$5,900			\$5,900
15121	OCCUPANCY RENT	\$33,300	\$13,320	\$19,980	\$33,300			\$33,300
15122	SECURITY	\$8,400	\$3,360	\$5,040	\$8,400			\$8,400
15123	OFFICE IMPROVEMENTS	\$4,700	\$1,880	\$2,820	\$4,700			\$4,700
	<b>TOTAL OCCUPANCY EXPENSE</b>	<b>\$52,300</b>	<b>\$24,460</b>	<b>\$27,840</b>	<b>\$52,300</b>	<b>\$0</b>	<b>\$0</b>	<b>\$52,300</b>
15130	OFFICE OPERATIONS	\$1,000	\$400	\$600	\$1,000			\$1,000
	OFFICE CLEANING & REPAIRS	\$500	\$200	\$300	\$500			\$500
15131	EQUIPMENT DEPRECIATION	\$8,400	\$3,360	\$5,040	\$8,400			\$8,400
15132	EQUIP MAINT/REPAIRS	\$1,000	\$400	\$600	\$1,000			\$1,000
15133	SUPPORT STAFF EDUCATION	\$500	\$200	\$300	\$500			\$500
15134	MISCELLANEOUS EXPENSE	\$13,500	\$5,400	\$8,100	\$13,500			\$13,500
15135	POSTAGE	\$12,500	\$5,000	\$7,500	\$12,500			\$12,500
15138	SUPPLIES	\$15,000	\$6,000	\$9,000	\$15,000			\$15,000
15139	TELEPHONE/DEPR/MAINT/USE	\$10,000	\$2,800	\$7,200	\$10,000			\$10,000
15140	COMPUTER/MAINT/DEPR/SOFTWARE	\$62,400	\$23,760	\$38,640	\$62,400	\$0	\$0	\$62,400
	<b>TOTAL OFFICE OPERATIONS</b>	<b>\$62,400</b>	<b>\$23,760</b>	<b>\$38,640</b>	<b>\$62,400</b>	<b>\$0</b>	<b>\$0</b>	<b>\$62,400</b>
15302	PROPERTY & INVESTMENTS (OTHER)	\$7,000	\$7,000	\$0	\$7,000			\$7,000
15303	AUDIT OF PROGRAM FUND	\$5,000	\$2,000	\$3,000	\$5,000			\$5,000
15304	EQUIPMENT RESERVE	\$4,000	\$4,000	\$0	\$4,000			\$4,000
15305	LEGAL SERVICES	\$3,600	\$1,440	\$2,160	\$3,600			\$3,600
	<b>TOTAL PROP/INVEST (OTHER)</b>	<b>\$19,600</b>	<b>\$14,440</b>	<b>\$5,160</b>	<b>\$19,600</b>	<b>\$0</b>	<b>\$0</b>	<b>\$19,600</b>
	<b>PROPERTY &amp; INVESTMENTS TOTAL</b>	<b>\$134,300</b>	<b>\$62,660</b>	<b>\$71,640</b>	<b>\$134,300</b>	<b>\$0</b>	<b>\$0</b>	<b>\$134,300</b>
17101	RESERVE FOR DEPR. COMPUTER							
17105	PRIOR YEARS EXPENSE							
17124	PRESBYTERY SIGN DEPRECIATION							
	PROP/INVEST OTHER RELATED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	<b>TOTAL PROPERTY &amp; INVESTMENTS</b>	<b>\$134,300</b>	<b>\$62,660</b>	<b>\$71,640</b>	<b>\$134,300</b>	<b>\$0</b>	<b>\$0</b>	<b>\$134,300</b>

PROJEC NUMBER	TITLE	UNIT REQUEST TOTAL 1994	PROPOSED 1994 BUDGET					TOTAL PROJECT COST	
			PER CAPITA	MISSION	PRESBYTERY BUDGET	VSO	BEYOND BUDGE SOURCE		AMOUNT
<b>COMMITTEE ON EVANGELISM</b>									
15405	SPECIAL EVENTS	\$2,500		\$2,500	\$2,500		FEES	\$1,000	\$3,500
15408	LOCAL CHURCH EVANG. EXPERIENCE	\$25,000		\$15,000	\$15,000		FEES		\$15,000
15410	EVANGELISM SCHOLARSHIPS	\$2,500		\$2,500	\$2,500				\$2,500
15411	MEDIA/PRINT/RESOURCES	\$750		\$750	\$750				\$750
15412	PRESBYTERY MARKETING	\$10,000		\$5,000	\$5,000		CHURCHES	\$5,000	\$10,000
	<b>TOTAL COMMITTEE ON EVANGELISM</b>	<b>\$40,750</b>	<b>\$0</b>	<b>\$25,750</b>	<b>\$25,750</b>	<b>\$0</b>	<b>\$0</b>	<b>\$6,000</b>	<b>\$31,750</b>

PROJEC NUMBER	TITLE	UNIT REQUEST TOTAL 1994	PROPOSED 1994 BUDGET					TOTAL PROJECT COST	
			PER CAPITA	MISSION	PRESBYTERY BUDGET	VSO	BEYOND BUDGE SOURCE		AMOUNT
<b>COMMITTEE ON STEWARDSHIP</b>									
15420	TRAINING/SCHOLARSHIP(20,24,25)	\$3,500		\$3,500	\$3,500				\$3,500
15421	MATERIALS/RESOURCES/AUDIO-VIS	\$3,500		\$3,500	\$3,500				\$3,500
15422	MISSION NEWSLETTER	\$6,000		\$2,000	\$2,000				\$2,000
15423	SPECIAL EVENTS (MOM)	\$6,500		\$6,500	\$6,500				\$6,500
15424	MISSION SCHOLARSHIP	\$0		\$0	\$0				\$0
15425	SPECIAL EVENTS TRAININGS	\$0		\$0	\$0				\$0
15426	STEWARDSHIP SCHOLARSHIP	\$0		\$0	\$0				\$0
15427	STEWARDSHIP INTERPRETATION	\$500		\$500	\$500				\$500
15428	YES	\$500		\$250	\$250				\$250
	<b>TOTAL</b>	<b>\$20,500</b>	<b>\$0</b>	<b>\$16,250</b>	<b>\$16,250</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$16,250</b>



PROJEC NUMBER	TITLE	UNIT REQUEST TOTAL 1994	PROPOSED 1994 BUDGET					TOTAL PROJECT COST	
			PER CAPITA	MISSION	PRESBYTERY BUDGET	BEYOND BUDGE VSO	SOURCE		AMOUNT
COM./PREPARATION FOR MINISTRY									
15502	ECUM THEO CENTER/MEMBERSHIP	\$1,000		\$1,000	\$1,000			\$1,000	
15503	THEOLOGICAL AID FUND	\$0		\$0	\$0			\$0	
15504	CANDIDATES' PSYCH EVALUATION	\$2,500	\$2,500		\$2,500			\$2,500	
15505	CANDIDATES' ANNUAL CONSULT	\$2,500	\$2,500		\$2,500			\$2,500	
15506	SUPPORT SYSTEM FOR CANDIDATES	\$1,500	\$1,500		\$1,500			\$1,500	
		\$7,500	\$6,500	\$1,000	\$7,500	\$0	\$0	\$0	\$7,500

PROJEC NUMBER	TITLE	UNIT REQUEST TOTAL 1994	PROPOSED 1994 BUDGET					TOTAL PROJECT COST	
			PER CAPITA	MISSION	PRESBYTERY BUDGET	BEYOND BUDGE VSO	SOURCE		AMOUNT
COMMITTEE ON MINISTRY									
15507	CLERGY CAREER EVALUATION	\$900		\$900	\$900			\$900	
15508	CONFLICT MANAGEMENT	\$2,000		\$2,000	\$2,000			\$2,000	
15511	PSYCH STUDIES/SERVICES	\$8,200		\$8,200	\$8,200			\$8,200	
15512	EMERGENCY GRANTS	\$4,000		\$4,000	\$4,000			\$4,000	
15515	FACE TO FACE	\$300	\$300	\$0	\$300			\$300	
15516	INTERIM MINISTRY	\$600		\$600	\$600			\$600	
15517	COM TRAINING	\$500		\$500	\$500			\$500	
15518	PASTORAL CARE	\$1,000		\$1,000	\$1,000			\$1,000	
17514	CLERGY FELLOWSHIP				\$0			\$0	
		\$17,500	\$300	\$17,200	\$17,500	\$0	\$0	\$0	\$17,500

PROJEC NUMBER	TITLE	UNIT REQUEST TOTAL 1994	PROPOSED 1994 BUDGET					TOTAL PROJECT COST	
			PER CAPITA	MISSION	PRESBYTERY BUDGET	BEYOND BUDGE VSO	SOURCE		AMOUNT
COMMITTEE ON CHURCH STRATEGY									
15601	PARK UNITED (REDEV/15625 '9');	\$20,000		\$0	\$0		GA/SYNOD OMN CONG	\$16,000 \$73,000	\$89,003
15602	REDEVELOPMENT PROJECT (NEW)	\$25,000		\$25,000	\$25,000		OTHER CHURC	\$0	\$25,000
15603	BELLEVILLE REVITALIZATION	\$22,500		\$22,500	\$22,500		OTHER OMN CONG	\$17,081 \$55,668	\$95,249
15604	NEW GRACE MCD	\$18,000		\$18,000	\$18,000		GA/SYNOD RENTALS OMN CONG	\$24,000 \$2,000 \$41,868	\$85,868
15605	ROYAL OAK KOREAN MCD				\$0				\$0
15608	TAIWANESE FELLOWSHIP								\$0
15610	SOUTHWEST COMMUNITY								\$0
15621	CHURCH STRATEGY TRAINING	\$1,500		\$1,500	\$1,500				\$1,500
15622	HARTLAND MCD	\$25,000		\$5,000	\$5,000	\$40,000	GA/SYNOD OMN CONG CARRYOVER	\$25,000 \$30,000 \$20,000	\$120,000
15623	EASTSIDE MCD (FOXCREEK)			\$0			OMN CONG GA/SYNOD EASTMINSTER		\$0
15624	BRANDON TWP MCD (FAITH)	\$2,000		\$2,000	\$2,000		OMN CONG	\$48,750	\$48,750
15626	NOVI/CHURCH GROWTH PASTOR	\$4,000		\$4,000	\$4,000		OMN CONG	\$26,000	\$30,000
15627	ARAB MINISTRY MCD	\$10,000		\$10,000	\$10,000		GA/SYNOD OMN CONG	\$18,000 \$9,982	\$37,982
15628	CANTON GENEVA	\$2,500		\$2,500	\$2,500		OMN CONG	\$800	\$3,300
15632	WHITE LAKE								\$0
15633	DEMOGRAPHIC STUDIES REACH DEVL/ENMINSTER FDS	\$5,000		\$0	\$0				\$0
		\$135,500	\$0	\$90,500	\$90,500	\$40,000		\$408,070	\$536,570

PROJEC NUMBER	TITLE	UNIT REQUEST TOTAL 1994	PROPOSED 1994 BUDGET					TOTAL PROJECT COST	
			PER CAPITA	MISSION	PRESBYTERY BUDGET	VSO	BEYOND BUDGE SOURCE		AMOUNT
<b>CDM./METROPOLITAN MISSION</b>									
15711	CARPUS MINISTRIES UNITED CARPUS CHRISTIAN MSU	\$13,933		\$13,933	\$13,933		CHURCHES MON-PRES SYNOD UCC/RESERVE ECUMENICAL INDIVIDUALS	\$10,000 80 \$11,257 80 \$10,000 \$4,825	\$50,015
	UNITED MINISTRIES IN HE/EMU	\$5,226		\$5,226	\$5,226		OTHER SYNOD UMHE MON-PRES UMHE/CARRYO ECUMENICAL	\$4,774 80 \$750 86,900 \$4,000 \$18,500	\$49,500
	UMHE/PROTESTANT CAMPUS/OAKLD	\$3,108		\$3,108	\$3,108		OTHER SYNOD CHURCHES OAKLD/RES ECUMENICAL	\$2,251 80 \$8,000 80 \$18,554	\$18,059
	ECUMENICAL CAMPUS WIN U OF M	\$9,446		\$9,446	\$9,446		SYNOD FEES RENTALS CHURCHES OMM/ECC ECC/RESERVE ECUMENICAL INDIVIDUALS BICENTEN FD	\$9,000 80 \$95,000 \$7,000 \$30,700 \$25,000 \$3,900 \$16,000 \$10,000	\$224,600
15740	CORPORATE SOCIAL WITNESS	\$1,000		\$1,000	\$1,000				\$1,000
701	CHRISTIAN COMMUNICATION COUN	\$1,500		\$1,500	\$1,500				\$1,500
710	METRO JAIL MINISTRY	\$0		\$0	\$0				\$0
722	WOMEN'S SURVIVAL CENTER	\$0		\$0	\$0				\$0
726	PALMER DRUG ABUSE	\$0		\$0	\$0				\$0
729	MACOMB JAIL MINISTRY	\$0		\$0	\$0				\$0
732	COTS	\$0		\$0	\$0				\$0
703	MI COALITION ON HUMAN RIGHTS	\$0		\$0	\$0				\$0
733	DET/WINDSOR REFUGEE COALITIO	\$1,500		\$1,500	\$1,500				\$1,500
739	MICHIGAN RCAR	\$500		\$500	\$500				\$500
738	DET ECUMEN URBAN MISSIONERS	\$1,000		\$1,000	\$1,000				\$1,000
702	CHRISTIAN CONCILIATION SERV	\$1,000		\$1,000	\$1,000				\$1,000
705	GROUNDWORK	\$1,500		\$1,500	\$1,500				\$1,500
15741	URBAN STRATEGY	\$4,000		\$4,000	\$4,000		CHURCHES BICENTENNIA OTHER	\$16,000 \$20,000 \$30,000	\$70,000
731	BARNABAS	\$4,000		\$4,000	\$4,000				\$4,000
667	CHURCH BASED COMMUNITY ORGAN SPECIAL PROJECTS	\$2,000		\$2,000	\$2,000				\$2,000

PROJEC NUMBER	TITLE	UNIT REQUEST TOTAL 1994	PROPOSED 1994 BUDGET					TOTAL PROJECT COST	
			PER CAPITA	MISSION	PRESBYTERY BUDGET	VSO	BEYOND BUDGE SOURCE		AMOUNT
667	LEADERSHIP TRAINING	\$2,000		\$2,000	\$2,000				\$2,000
664	URBAN/SUBURBAN TRNG	\$2,000		\$2,000	\$2,000				\$2,000
715	MINORITY SCHOLARSHIPS	\$0		\$0	\$0		CHURCHES	\$15,000	\$35,000
665	GRANDDALE MISSION CENTER	\$20,000		\$20,000	\$20,000				\$20,000
15742	SOC JUSTICE/PEACEMKING (744)	\$0		\$0	\$0		SYNOD	\$6,000	\$6,000
726	PEACE ENABLER WOMEN'S MINISTRY PEACEMAKING REFUGEE MINISTRY ENVIRONMENTAL	\$0		\$0	\$0				\$0
708	WORKSHOPS(SOC JUSTICE&PEACE)	\$1,500		\$1,000	\$1,000				\$1,000
712	RAIL/RESOUR PRESBY PROGRAMS	\$600		\$600	\$600				\$600
713	RAIL/RESOUR LOCAL CONG	\$600		\$600	\$600				\$600
714	RAIL/RESOUR RESOURCE CENTER	\$600		\$600	\$600				\$600
710	SPEAKERS (HONGKARIA, TRAVEL)	\$1,000		\$1,000	\$1,000				\$1,000
719	RAIL/TELEP SJ&P NETWORK	\$800		\$800	\$800				\$800
717	FAMILY HOUSE PROJECT	\$2,100		\$2,100	\$2,100				\$2,100
743	ECUM DECADE/SOLIDARITY/WOMEN	\$500		\$500	\$500				\$500
744	PEACEMAKING/SCHOLARSHIPS	\$3,000		\$1,250	\$1,250				\$1,250
709	HUMAN CONCERNS	\$0		\$0	\$0				\$0
718	HOMOSEXUALITY & CHURCH	\$500		\$500	\$500				\$500
716	ALCOHOL/DRUG ABUSE	\$1,800		\$1,800	\$1,800				\$1,800
15745	HUNGER	\$2,200		\$2,200	\$2,200		GA	\$6,000	\$8,200
707	2 CENTS A MEAL	\$7,500		\$7,500	\$7,500				\$7,500
706	HUNGER ENABLER	\$0		\$0	\$0				\$0
725	DIRECT FOOD	\$0		\$0	\$0				\$0
17151	PRESBYTERIAN VILLAGE								
17152	ALMA COLLEGE								
17157	PROJECT SAVE								
17159	GRATEFUL HOME								
15734	AMERICAN ARAB MINISTRY				\$0				\$0
17668	SOSAD								
17731	METROPOLITAN MISSION WORKSHOPS								
17751	SELF DEVELOPMENT								
17756	SPECIAL EMERGENCY NEEDS								
17757	UNITED WAY OF AMERICA								
<b>TOTAL METRO MISSION</b>		<b>\$92,613</b>	<b>\$0</b>	<b>\$90,163</b>	<b>\$90,163</b>	<b>\$0</b>	<b>\$0</b>	<b>\$464,261</b>	<b>\$494,424</b>

PROPOSED 1994 BUDGET								
PROJEC NUMBER	TITLE	UNIT REQUEST TOTAL 1994	PER CAPITA	MISSION	PRESBYTERY BUDGET	BEYOND BUDGE SOURCE		TOTAL PROJECT COST
						VSO	AMOUNT	
COM./RACIAL ETHNIC CONCERNS								
15771	M L KING JR CONVOCATION	\$1,000		\$1,000	\$1,000			\$1,000
15772	RACIAL ETHNIC RESOURCES	\$800		\$800	\$800			\$800
15773	CONGREGATION ENHANCEMENT	\$2,000		\$2,000	\$2,000			\$2,000
15774	LEADERSHIP DEVELOPMENT	\$2,000		\$2,000	\$2,000			\$2,000
15668	WOMEN OF COLOR	\$2,000		\$2,000	\$2,000	GA	\$2,000 \$3,000	\$7,000
15658	AFRICAN/AM MALE MENTORING	\$2,000		\$2,000	\$2,000			\$2,000
		\$11,400	\$0	\$11,400	\$11,400	\$0	\$0	\$5,000
								\$16,400

PROPOSED 1994 BUDGET								
PROJEC NUMBER	TITLE	UNIT REQUEST TOTAL 1994	PER CAPITA	MISSION	PRESBYTERY BUDGET	BEYOND BUDGE SOURCE		TOTAL PROJECT COST
						VSO	AMOUNT	
COM. ON EDUCATION & NURTURE								
15801	YOUTH TRIENNIUM	\$3,000		\$1,500	\$1,500			\$1,500
15803	PAR	\$0		\$0	\$0			\$0
15805	PROFESSIONAL MINISTRY	\$4,100		\$3,500	\$3,500	FEES	\$0	\$3,500
15809	YOUTH MINISTRY COMMUNICATIONS	\$2,000		\$500	\$500			\$500
15812	YOUTH MINISTRY PRO(12,15,18,33)	\$11,750		\$5,750	\$5,750	FEES	\$35,875	\$41,625
15814	MINISTRY TO CHILDREN	\$1,400		\$1,000	\$1,000			\$1,000
15816	PREM RESOURCES (\$16,840,860)	\$2,000		\$1,600	\$1,600			\$1,600
15818	CONGREG LEADERSHP & SUPPORT	\$3,200		\$2,500	\$2,500			\$2,500
15826	YOUTH SCHOLARSHIPS	\$1,000		\$750	\$750			\$750
15827	ADULT MINISTRIES(\$27,030,034)	\$1,500		\$500	\$500			\$500
15850	RESOURCE CENTER	\$4,000		\$3,200	\$3,200	FEES	\$100	\$3,300
TOTAL ON EDUCATION & NURTURE		\$33,950	\$0	\$20,800	\$20,800	\$0	\$35,975	\$56,775

PROPOSED 1994 BUDGET								
PROJEC NUMBER	TITLE	UNIT REQUEST TOTAL 1994	PER CAPITA	MISSION	PRESBYTERY BUDGET	BEYOND BUDGE SOURCE		TOTAL PROJECT COST
						VSO	AMOUNT	
COMMITTEE ON OUTDOOR MINISTRIES								
15600	CAMP MAINTENANCE/IMPROVEMENT	\$42,000		\$39,000	\$39,000	RENTALS CHURCHES	\$19,600	\$58,600
15901	SUMMER CAMPS	\$7,000		\$5,000	\$5,000	FEES RENTALS OTHER CHUR GOVT AGENCY OTHER INC	\$51,000 \$10,000 \$7,500 \$3,000 \$500	\$77,000
15902	CAMPERSHIP SUMMER	\$7,000		\$4,000	\$4,000	OTHER CHUR	\$5,000	\$9,000
15903	CHURCH SCHOLARSHIPS	\$200		\$200	\$200			\$200
15904	SEM			\$0	\$0	FEES		\$0
15905	RELATIONSHIPS & PR	\$7,000		\$4,500	\$4,500			\$4,500
15950	RESOURCE & CAMP MANAGEMENT	\$2,000		\$1,500	\$1,500			\$1,500
15960	OUTDOOR EDUCATION	\$100		\$100	\$100	RENTALS RESERVE FD INDIVID	\$65,000 \$4,000 \$15,000	\$84,100
17980	HONELL HOUSE PYTS/EEE RENT							
17990	CAMP MEMORIAL/KITCHEN/EQUIP							
TOTAL OUTDOOF MINISTRIES		\$65,300	\$0	\$54,300	\$54,300		\$100,600	\$234,900

OVERTURE TO THE 206TH GENERAL ASSEMBLY (1994)  
THE PRESBYTERIAN CHURCH (U.S.A.)

Whereas...

...judgments of judicial commissions of sessions and permanent judicial commissions of presbyteries and synods may be appealed (see D-13.0000);  
...a judgment rendered by the Permanent Judicial Commission of the General Assembly is beyond all appeal and stands as the final decision of the denomination on a given matter;  
...the Permanent Judicial Commission of the General Assembly acts on behalf of the General Assembly so that its decisions are confirmed by the governing body representative of the whole church;  
...the General Assembly, if it cannot confirm a judgment of the Permanent Judicial Commission, has the authority to remand it to the commission for further consideration;  
...governing bodies have an inherent judicial capacity which cannot be delegated to a permanent judicial commission but can be surrendered without the possibility of review;  
...Presbyterian polity does not provide for a separate judicial branch of government;  
...the Constitution of the United Presbyterian Church in the U.S.A. did provide for accountability of the Permanent Judicial Commission to the General Assembly;  
...a similar practice was followed in the Presbyterian Church in the United States up until the time of reunion;  
...it seems prudent to reinstate this procedure in order to provide a more representative judgment in matters of controversy for the denomination;

"Therefore, the Presbytery of Detroit, in stated session on \_\_\_\_\_, respectfully overtures the 206th General Assembly (1994) to send the following proposed amendment to the Constitution to the presbyteries for their affirmative or negative replies:"

Shall rules of Discipline be amended in Chapter 8, Section 16, Paragraph a. (D-8.1600a.) by inserting the words "of a presbytery or synod" following the words "permanent judicial commission" so that the paragraph reads:

"The decision of a session or a permanent judicial commission of a presbytery or synod becomes a final judgment when a copy of the written decision is signed by the clerk or moderator of the session or commission."

And shall the Rules of Discipline be amended by adding the following sentence to Chapter 8, Section 16, Paragraph a. (D-8.1600a.):

"The decision of the Permanent Judicial Commission of the General Assembly in any case committed to it shall be held to be the preliminary judgment in that case and shall be binding upon each party therein until the General Assembly shall hear and either confirm or reject the preliminary judgment."

so that the full paragraph (at D-8.1600a.) shall read:

"The decision of a session or a permanent judicial commission of a presbytery or synod becomes a final judgment when a copy of the written decision is signed by the clerk or moderator of the session or commission. The decision of the Permanent Judicial Commission of the General Assembly in any case committed to it shall be held to be the preliminary judgment in that case and shall be binding upon each party therein until the General Assembly shall hear and either confirm or reject the preliminary judgment."

And shall the Rules of Discipline be amended by adding the following section to Chapter 8 , Section 16, noted as paragraph b. and relettering subsequent paragraphs:

"Presentation of Preliminary Judgment to General Assembly

b. The procedure in connection with the presentation to the General Assembly of the preliminary judgment of the Permanent Judicial Commission, and of a dissenting opinion or opinions, if any, shall be as follows:

(1) The Moderator, when announcing that the General Assembly is about to sit in a judicial capacity, shall declare that only such commissioners who are present at the moment shall be eligible to vote upon the preliminary judgments presented. The Moderator shall then order all persons who are not commissioners, officers of the General Assembly, or members of the Permanent Judicial Commission, to depart from the floor and from the platform of the General Assembly, and shall take efficient measures to the end that during the report of the Permanent Judicial Commission no person shall either enter upon the floor or platform or depart therefrom.

(2) The preliminary judgment of the Permanent Judicial Commission, and the dissenting opinion or opinions, if any, shall be read to the General Assembly.

(3) No member of the Commission shall argue for or against the judgment of the Commission or for or against any dissenting opinion in any case, nor in any manner participate in the proceedings of the General Assembly relating thereto.

(4) The Moderator of the General Assembly, immediately after the reading of the preliminary judgment of the Commission and the reading of the dissenting opinion or opinions, if any, shall put the question as follows:

"Shall the preliminary judgment of the Permanent Judicial Commission be made the final judgment of the General Assembly?"

(5) Immediately after the putting of the question, the General Assembly, without debate, shall vote.

-3-

(6) If a majority of the General Assembly vote to confirm, the Moderator shall declare that the preliminary judgment of the Permanent Judicial Commission is now the final judgment of the General Assembly, and the case is therewith closed.

(7) If the General Assembly shall fail to confirm by a majority vote a preliminary judgment of the Permanent Judicial Commission, the case shall be automatically recommitted to the Commission for a rehearing, and the General Assembly shall appoint a committee of not more than five persons to represent it before the Commission in further consideration of the case. If a second judgment of the Commission be likewise rejected, the case shall go over a year without further action, and the succeeding General Assembly shall determine on the second day of its sessions whether to recommit the case to a special judicial commission or to try the case itself sitting in its judicial capacity."

## REPORT OF THE NOMINATING COMMITTEE

### OFFICERS OF PRESBYTERY

Moderator Rev. Peter Smith  
Vice-Moderator Elder Helen Morrison Grosse Ile

### PRESBYTERY COUNCIL

Chairperson Lawrence Van Til  
Rev. Peter Smith Moderator  
Elder Helen Morrison Vice-Moderator  
Rev. Nancy Draves Theology & Worship  
vacant Theology & Worship  
vacant Theology & Worship  
Rev. Thonson Heinrichs Planning & Structure  
Elder Wardred Smith Planning & Structure  
Elder Wilma Dellinger Planning & Structure  
Rev. James Conley Staff Services  
Elder Jean Lennox Staff Services  
Rev. Martin Ankrum Staff Services  
Elder John Seitz Budget & Finance  
vacant Budget & Finance  
vacant Budget & Finance  
Elder Stanley King Property & Investments  
vacant Property & Investments  
vacant Property & Investments  
Rev. Steve Melde Comm. on Prep./Ministry  
vacant Committee on Ministry  
Rev. Gretchen Denton Comm. on Church Strategy  
Rev. Craig Aue Comm. on Evangelism  
Elder Patrick Thompson Comm. on Metro. Mission  
Elder Thomas Fearnside Comm. on Stewardship  
Elder Richard Hoerner Comm./Outdoor Min.  
Rev. Anna Marie Austin Comm. on Educ. & Nurture  
Elder Sannie Solonon Comm. on RE Concerns  
vacant Comm. on Nominations  
Elder Dorothy Seabrooks Comm. on Representation  
vacant Comm. on Session Records  
Elder Francile Anderson Presbyterian Women  
Elder George Irwin Presbyterian Men

### COUNCIL COMMITTEES

Theology & Worship Committee  
Chairperson Rev. Nancy Draves  
Class of 1994 Rev. Ernest Krug  
Class of 1995 Elder James Tubbs Southfield, Southfield  
Class of 1995 Rev. John Rodkey  
Class of 1996 Rev. Nancy Draves  
Class of 1996 Rev. Gareth Baker  
Class of 1996 Rev. Peter Boeve

### Planning & Structure Committee

Chairperson Rev. Thonson Heinrichs  
Class of 1996 Elder Wilma Dellinger Birmingham, Northbrook  
Class of 1996 Elder Isabelle Denne Bldg. Hls., Kirk

### Staff Services Committee

Chairperson Rev. James Conley  
Class of 1995 Rev. Robert Crilley  
Class of 1996 Rev. Richard Milford  
Class of 1996 Elder Sally Rankin Perndale, Drayton Ave.  
Class of 1996 Rev. James Conley

### Budget & Finance Committee

Chairperson Elder John Seitz Dearborn, First  
Class of 1996 Elder Jerome Seaton Detroit, Jefferson Ave.  
Class of 1996 Elder Gertrude Rogers Allen Park  
Class of 1996 Elder John Seitz Dearborn, First

### Property & Investments Committee

Chairperson Elder Stanley King Ann Arbor, First  
Class of 1996 Rev. Roland Keebler  
Class of 1996 Rev. David Sherwin  
Class of 1996 Elder Lloyd Sherwood Bldg. Hls., Kirk

### STANDING COMMITTEES OF PRESBYTERY

#### Committee on Preparation for Ministry

Chairperson Rev. Steve Melde  
Class of 1996 Rev. Mark Thomas  
Class of 1996 Rev. Bryan Smith  
Class of 1996 Elder Linda Gregg Grosse Pte Memorial  
Class of 1996 Elder Howard Borgman Port Huron, First  
Class of 1996 Elder Catherine Laforest Birmingham, First  
Class of 1996 Rev. James Russell

#### Committee on Ministry

Class of 1996 Elder Ann Scheel W. Bldg. Hls., Ch. Our Sav.  
Class of 1996 Rev. Neeta Nichols  
Class of 1996 Rev. Elizabeth Boone  
Class of 1996 Elder Donald McSwain Detroit, Calvary

#### Committee on Representation

Chairperson Elder Dorothy Seabrooks Detroit, St. John's  
Class of 1995 Rev. Neil Cowling

#### Committee on Metropolitan Mission

Chairperson Elder Patrick Thompson Detroit, Southwest  
Class of 1994 Tracy Knox Detroit, Calvary  
Class of 1996 Elder Ken Smith Southfield, Southfield  
Class of 1996 Rev. Louise Westfall  
Class of 1996 Rev. Raafat Hanna  
Class of 1996 Elder Roberta Cottman Detroit, Westminster  
Class of 1996 Elder Phyllis Hunt Dearborn, Cherry Hill  
Class of 1996 Rev. Bruce Rigdon  
Class of 1996 Rev. John Caster  
Class of 1996 Rev. Katherine Smith  
Class of 1996 Elder George Irwin Livonia, St. Paul's  
Class of 1996 Elder Debra Fair Detroit, Westminster

#### Committee on Church Strategy

Chairperson Rev. Gretchen Denton  
Class of 1994 Rev. Raphael Francis  
Class of 1994 Rev. Carol Wood  
Class of 1994 Rev. Peter Moore  
Class of 1995 Rev. Johnie Bennett  
Class of 1996 Gwendolyn Wilson Detroit, Trinity  
Class of 1996 Rev. Theodore Taylor  
Class of 1996 Rev. Ruth Miller Snyder  
Class of 1996 Rev. Thomas Hartley  
Class of 1996 Elder Vivian Glenn  
Class of 1996 Elder Martha Clapp  
Class of 1996 Rev. William Schram  
Class of 1996 Rev. Thomas Smith Detroit, Broadstreet  
Royal Oak, First

Committee on Evangelism

Chairperson Rev. Craig Aue  
 Class of 1996 Rev. Richard Danielak  
 Class of 1996 Rev. Wendy Bailey  
 Class of 1996 Rev. Mickey Blair

Committee on Stewardship

Chairperson Elder Tom Pearnside Fort Gratiot, Lakeshore  
 Class of 1995 Elder Walter Thone Southfield, Southfield  
 Class of 1996 Elder Francile Anderson Waterford, Community  
 Class of 1996 Elder Carolyn Quinn Pontiac, First  
 Class of 1996 Elder Jocelyn Glass Birmingham, First  
 Class of 1996 Elder Ken Aird Livonia, St. Timothy  
 Class of 1996 Rev. Rosalie Glover

Committee on Education & Nurture

Chairperson Rev. Anna Marie Austin  
 Class of 1996 Dorothy Atwell Plymouth, First  
 Class of 1996 Rev. Kathryn Thoresen  
 Class of 1996 Deborah McVay Ann Arbor, First  
 Class of 1996 Deborah Stawarz Warren, First  
 Class of 1996 Phyllis Matthew Mt. Clemens, First  
 Class of 1996 Linda Eldredge Orchard Lake, Community  
 Class of 1996 Sherrill Heinrichs Birmingham, Northbrook  
 Class of 1996 Peggy Voight Belleville

Committee on Outdoor Ministries

Chairperson Rev. Michael Ponfara  
 Class of 1994 Elaine Bell Royal Oak, Starr  
 Class of 1994 Lynn Martin ?  
 Class of 1994 Bernice Rynders Orchard Lake, Community  
 Class of 1995 Rev. Bruce George  
 Class of 1996 Jennifer Kondak Detroit, Fort Street  
 Class of 1996 Amy Wolfe Warren, Celtic Cross  
 Class of 1996 Robert Rolando Warren, Celtic Cross  
 Class of 1996 Barbara Markhan Belleville  
 Class of 1996 Rev. Michael Ponfara

Committee on Racial Ethnic Concerns

Chairperson Elder Sammie Solomon Detroit, Broadstreet  
 Class of 1996 Elder Sammie Solomon Detroit, Broadstreet  
 Class of 1996 Abraham Abraham Arabic Speaking NCD

Permanent Judicial Commission

Class of 1999 Elder Lamont Buffington Detroit, Fort Street



MINUTES OF THE DECEMBER 28, 1993 CALLED MEETING  
 PRESBYTERY OF DETROIT  
 FIRST PRESBYTERIAN CHURCH, DEARBORN

I. THE GATHERING

A. THE MODERATOR

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in special session on Tuesday, December 28, 1993, at 12 noon at the First Presbyterian Church, Dearborn. The meeting was opened with prayer by Vice-Moderator Peter Smith. The roll is recorded at the end of the minutes.

Vice-Moderator Smith welcomed commissioners and ministers. Mardred Smith was appointed as acting secretary of the meeting.

The call to the meeting was adopted as the docket and only the one item in the call was considered for action.

II. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

A. METROPOLITAN MISSION COMMITTEE

Executive Presbyter Gehres reported for the committee. A motion was sustained to endorse the position of Hunger Action Enabler (HAE) and to submit a grant proposal to the General Assembly's Presbyterian Hunger Program in the amount of \$6,000 for 1994.

III. ADJOURNMENT

There being no further business to come before the Presbytery, the meeting was adjourned by Vice-Moderator Smith at 12:15 p.m. and closed with prayer led by the Rev. Arthur Canada.

ATTEST:

*Mardred Smith*

MARDRED SMITH, Recording Clerk

THE ROLL

MINISTERS PRESENT: James Beates, Johnie Bennett, A.W. Canada, James Conley, Edward Gehres, Debbie Kerr; Peter Smith

ELDERS PRESENT: Evelyn Funk (Dearborn, Cherry Hill), Mardred Smith (Detroit, Hope), Ross Bonner, Jr. (Detroit, Trinity), Artheillia Thompson (Detroit, Westminster), Gary Cynowa (Mt. Clemens, First)

END OF THIS VOLUME

*Approved with exception  
 May 21, 1994  
 John C. Klein  
 stated clerk  
 Synod of the Covenant*