

Detroit, Westminster

May 24, 1988

## ATTACHMENT ONE: THE ROLL

p-Kuhn, Christine L.  
 A-Laibert, Roy F.  
 A-Lampe, Willard V.  
 A-Lane, W. Ben  
 P-Larson, Robert F.  
 P-Lindsey, Robert L.  
 P-Lister, Kenneth D.  
 P-Lunley, Raymond W.  
 P-MacDonald, Charles R.  
 A-MacDonald, Joseph R.  
 A-MacInnes, John D.  
 P-MacPherson, Donald R.  
 P-Maconochie, Linda  
 A-Magee, Philip R.  
 P-Marlow, Robert J.  
 P-Martin, Laurence A.  
 P-Marvin, Frank C., Jr.  
 P-Mather, John C.  
 P-Maxell, Charles A., Sr.  
 E-McClinton, Sandra Lee  
 P-McCloskey, Charles E.  
 E-McCloskey-Turner, Catharine  
 P-McConnell, Robert C.  
 P-McIntyre, Dewitt T.  
 P-McLaren-Saad, Jennifer  
 P-McLeister, William, II  
 P-Mecouch, John R.  
 p-Meester, Delmar L.  
 P-Milford, Richard J.  
 p-Mishler, John  
 P-Mitcham, James A., Jr.  
 P-Moore, Peter T. H.  
 P-Morse, Sterling  
 A-Muench, Donald L.

p-Murray, Stephen A.  
 P-Nagle, Drew D.  
 P-Nead, Alfred H.  
 A-Neigh, Kenneth G.  
 E-Notkin, James B.  
 P-Orr, Robert C.  
 P-Oxtoby, Thomas C.  
 A-Paik, Mary  
 P-Palmer, F. William  
 P-Paulson, Brian R.  
 E-Perdue, Roland P., III  
 P-Pearson, Marjorie  
 A-Peters, Richard I.  
 P-Peterson, LeRoy J.  
 P-Phillips, Irving R.  
 P-Poland, John K.  
 p-Price, Michael T.  
 P-Purkey, Donald R.  
 P-Purvis-Smith, Terryl A.  
 P-Purvis-Smith, Virginia L.  
 A-Qiu, John Yun Zhong  
 A-Ramsey George W.  
 A-Ratcliffe, Albert H.  
 A-Rieker, William L.  
 P-Runsey, William J.  
 p-Russell, James P.  
 P-Schaefer, Anne N.  
 p-Schram, Jenny H.  
 P-Schram, William C.  
 A-Sefcik, John K.  
 P-Sharpless, Larry D.  
 p-Sherwin, David W.  
 A-Shih, Sheng-To  
 p-Shoup, Roger S.

p-Simons, Scott W.  
 P-Smith, J. Cyrus  
 P-Smith, Peter C.  
 P-Sommers, Charles A.  
 E-Sonnarburg, Janet  
 E-Steele, William L.  
 A-Stone, Gene  
 A-Stone, John N.  
 A-Stribe, Ralph C. Jr.  
 A-Sunderman, Hubert L.  
 E-Sutton, Paul H.  
 E-Sweet, George R.  
 E-Swinehart, David  
 A-Tabor, Willis C.  
 P-Taylor, Edward G., Jr.  
 A-Taylor, Mackay  
 P-Taylor, Teri  
 E-Taylor, Theodore D., II  
 P-Terpstra, Gene J.  
 P-Thomas, Mark P.  
 P-Thompson, Louis S.  
 P-Thoresen, Kathryn R.  
 E-Toth, Paul L.  
 P-Tull, Robert W.  
 E-vanSluijs, Hendrik A.  
 E-Whitledge, William F.  
 P-Wilde, John A.  
 A-Williams, Richard H.  
 P-Wilson, Stanton R.  
 A-Woodruff, Laurence N.  
 A-Zedan, Margaret G.  
 A-Ziegler, Jack T.

P

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Correction  
6-28-88 p. 20

ATTACHMENT TWO

MAY 24, 1988

R E S O L U T I O N S   O N   T H E   M I D D L E   E A S T  
WHICH COMPRISE ATTACHMENT TWO  
TO THE MINUTES OF THE MAY 24, 1988, PRESBYTERY MEETING

Stated Clerk's Note. The Department of Presbytery Ministries offered a proposed "Presbytery of Detroit Resolution on the Middle East" which had originated in its Committees on Peace Education and American Arab Ministry. The Presbytery amended the resolution, and Duncan Boyd offered a substitute. Then the Presbytery tabled both until the June stated meeting. Both are attached. They will be acted on by the Presbytery on June 28.

ATTACHMENT TWO

May 24, 1988

The Substitute Resolution Offered by

J. Duncan Boyd for the

"PRESBYTERY OF DETROIT RESOLUTION ON THE MIDDLE EAST"

Which was presented by the Department of Presbytery Ministries  
On May 24, 1988

PRESBYTERY OF DETROIT RESOLUTION ON THE MIDDLE EAST

WHEREAS, as Christians, we believe that to be reconciled to God is to be sent into the world as His reconciling community; and that God's reconciling love "overcomes the barriers between people and breaks down every form of discrimination based on racial or ethnic differences, real or imaginary" (The Confession of 1967); and

WHEREAS, events of the past five months since the outbreak of hostilities in the West Bank and Gaza Strip have continued unabated and promise to increase in intensity; and

WHEREAS the Palestinian people do not presently have a recognized viable state in their own homeland;

THEREFORE, the Presbytery of Detroit:

1. Urges the United States government to continue its efforts to create a consensus among the countries of the Middle East that will provide for Palestinian self-determination in their homeland, and recognition by the Palestine Liberation Organization and all arab nations of the State of Israel.
2. Asks that the United States government discontinue its stated policy of not recognizing the Palestine Liberation Organization as the accepted representative of the Palestinian people, since this is the vast consensus of the Palestinian people themselves and 117 nations of the world do, many of whom are our allies.
3. Supports every effort on the part of the United States government to bring the parties together and to work for a reconciliation of the differences between Israel and the Palestinian people.
4. Directs the Stated Clerk to communicate this action of the Presbytery of Detroit to the President, the Secretary of State, and Senators Donald W. Riegle, Jr., and Carl Levin of Michigan.
5. Expresses its prayer that all parties to the conflict may soon experience the healing of God's reconciling love through faith in Jesus Christ.

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STATED CLERKS NOTE: This proposed substitute and the amended resolution presented by Presbytery Ministries were tabled to the June 28 meeting. Action is to be docketed for the "Debate and Action on Motions" period of the June 28 Presbytery Meeting.

Charles R. MacDonald  
Stated Clerk  
June 17, 1988

## RECOMMENDATION

From the Committees on Peace Education and American Arab Ministry

as amended by Presbytery 5/24/88  
and tabled until 6/28/88

## PRESBYTERY OF DETROIT RESOLUTION ON THE MIDDLE EAST

WHEREAS, as Christians, we believe that to be reconciled to God is to be sent into the world as his reconciling community; and that God's reconciling love "overcomes the barriers between people and breaks real of imaginary" (The Confession of 1967); and

WHEREAS events of the past five months since the outbreak of hostilities in the West Bank and Gaza Strip have continued unabated and promise to increase in intensity; and

WHEREAS the United States government realizes the seriousness of the issues involved, but continues to give economic and military support to Israel despite Israel's continual aggressive policy of occupation and oppression with the intent purpose of driving Palestinians from their homeland, contrary to accepted international law;

WHEREAS the majority of the Palestinians people and 117 of the nations of the world recognize the Palestine Liberation Organization as the legitimate representative of the Palestinian people; and

THEREFORE, the Presbytery of Detroit:

1. Urges the United States government to continue its efforts to create a consensus among the countries of the Middle East that will provide for Palestinian self-determination in their homeland, and recognition by Palestinians of the State of Israel.
2. Ask that the United States government discontinue its stated policy of not recognizing the Palestine Liberation Organization as the accepted representative of the Palestinian people.
3. Supports every effort on the part of the United States government to work for a reconciliation of the differences between Israel and the Palestinian people living in the West Bank and Gaza Strip, including the bringing together in the context of an international peace conference representatives of the state of Israel and the Palestine Liberation Organization, believing this is the only way permanent peace will come to the area.
4. Direct the Stated Clerk to communicate this action of the Presbytery of Detroit to the President, the Secretary of State, and Senators Donald W. Riegle, Jr., and Carl Levin of Michigan.
5. Expresses its prayer that all parties to the conflict may soon experience the healing of God's reconciling love.

On reverse side of this page is: RATIONALE FOR THIS ACTION

ATTACHMENT TWO  
To the May 24, 1988, Presbytery Minutes

American Arab Ministry & Peace  
Committees...Presbytery Ministries Dep  
for Presbytery action 5/24/88

RATIONALE for the recommendation as  
presented on reverse side...

EXERPTS FROM RESOLUTION ADOPTED BY THE 196th GENERAL ASSEMBLY  
OF THE PRESBYTERIAN CHURCH (USA), June 6, 1984

28.192 - The creation in 1948 of the State of Israel by the partitioning of Palestine fulfilled only one part of the United Nations' proposal, which included provisions for a Palestinian state and the establishment of Jerusalem as an international city. The war of Arabs against the newly declared State of Israel that accompanied the event resulted in the exodus of many Palestinians, creating the Palestinian refugee problem, and provided the context for the continuing struggle between the Israeli and Palestinian peoples.

28.199 - The United States has long identified the Middle East as an area of fundamental strategic importance and has played several roles in pursuit of its interests. Through the years, the United States has been the primary economic, military, and moral backer of Israel. As a world power it has sought to play the role of key negotiator and mediator in matters related to the region, but its unwillingness to accept the involvement of the Soviet Union in negotiations or to deal directly with one of the major parties involved, the Palestinians, has crippled every major U.S. effort at peacemaking.

28.212 - Reaffirms the basic principles of international law and order as necessary for the establishment of international law and order:

1. The inadmissibility of acquisition of territory by force;
2. The right of self-determination of people in the context of inclusive negotiations and mutual respect;
3. The right of return of peoples who have been displaced by conflict, or the necessity of compensation should return prove infeasible;
4. The commitment to noninterference in the internal affairs of others; and
5. The recognition that no nation, group, or organization is above the world community for its behaviour.

28.214 - Reaffirms its opposition to racism, bigotry, prejudice in all of its forms, whether in the denigration of people for their religious beliefs and traditions, as in anti-semitism, or in the deprivation of the rights of people based on their ethnic origin, as with the Palestinians

28.219 - Recognizes that the aspirations of the Palestinian people will remain and will be expressed, somehow, regardless of what happens to the PLO or to its present leaders, and that hostility will exist beyond every border until a just solution is achieved, no matter how far Palestinians are pushed from their homeland.

APPENDIX A  
To the May 24, 1988, Presbytery Minutes



SOUTHMINSTER PRESBYTERIAN CHURCH

PRESBYTERIAN CHURCH (USA)

C. Robert Jansen, Minister

May 9, 1988

Rev. Charles MacDonald, Stated Clerk  
The Presbytery of Detroit  
17575 Hubbell  
Detroit, Michigan 48235

On Sunday, May 8, 1988, at 4:45 p.m., the Commission appointed by the Presbytery to conduct the service of installation for Sandra L. McClinton met in the office of the Calvary Presbyterian Church, Ann Arbor.

The meeting was called to order and opened with prayer by the Moderator, Rev. C. Robert Jansen.

Ministers present as members of the Commission were:

The Rev. Peter Boeve, Pastor, Northside, Ann Arbor;  
The Rev. Lois Colon, Associate Pastor, First, Ann Arbor;  
The Rev. Kenneth F. Gruebel, Pastor, Geneva, Canton;  
The Rev. David Krehbiel, Past Interim Pastor, Calvary, Ann Arbor;  
The Rev. Stephen Murray, Pastor, Westminster, Ann Arbor;  
The Rev. C. Robert Jansen, Pastor, Southminster, Taylor and  
Moderator, Presbytery of Detroit.

Ruling elders present:

Al Banning, Westminster, Ann Arbor;  
Margaretha Collins, Geneva, Canton;  
Jean Downs, First, Ann Arbor;  
Tom Fitzpatrick, Calvary, Ann Arbor;  
Jean Loup, Northside, Ann Arbor.

It was moved and supported to dismiss the Commission with the Benediction at the close of the Service of Installation. We then proceeded to the service, and the Rev. Sandra L. McClinton was installed as Pastor of Calvary Presbyterian Church, Ann Arbor.

Submitted by

*C. Robert Jansen*

C. Robert Jansen  
Moderator

21845 Wick Road  
Taylor, Michigan 48180  
Telephone 313 291-0122

## Paper D

APPENDIX B  
To the May 24, 1988, Presbytery Minutes

MINUTES OF THE MAY 10, 1988, COUNCIL MEETING  
THE PRESBYTERY OF DETROIT

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APPENDIX

- A. MISSION STATEMENT, DIRECTIONS, AND GOALS
- B. REQUEST FOR CHANGE IN STARTING TIME FOR MEETINGS

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RECOMMENDATIONS FOR THE APPROVAL OF THE PRESBYTERY

The minutes of the MAY 10 meeting of Council are presented to Presbytery for its information and review in accordance with G-11.0103v of the Book of Order. Most of the actions of the Council were taken under authority granted by the Presbytery and need no further approval. Those which do need approval are:

ITEM	DESCRIPTION
II-A3b	Receive report on Synod review of Presbytery minutes
III-A	Budget for Bicentennial Celebration event in June
III-C1	Docket and related actions
III-C2	Approve change of time of convening in June and September
III-C3	Note change in September meeting place to Howell Center
IV-A	Nominating Committee recommendation to sessions
V-A	Adopt Mission Statement, Goals, Directions (See Appendix A)
VI-C	Extend Interim Associate Morrison's contract to December 31

APPENDIX B TO THE MAY 24, 1988, PRESBYTERY MINUTES  
MINUTES OF THE MAY 10, 1988, COUNCIL MEETING

**LIST OF REFERRALS**

II-B4 To Committee on Ministry: Policy on excusing absent ministers  
 II-B5 To Budget Division: Requests for 1989  
 III-B1 To Steering Committee: Reporting times for special units  
 III-B2 To Master Calender: Event sponsored by Clergy Women  
 VI-B1 To Business Affairs Division: St. Thomas Church request  
 VI-B2 To Pontiac-First: Trade of parking lots approved  
 VI-B3 To Northville Church: Credit line approved with conditions  
 VIII To Arab Ministries: Solicitation for Lebanon medical relief  
 IX-A To Chair: Appoint persons to visit Erin Session  
 IX-B To Worship and Docket: Letter from Troy-First Session  
 IX-C To Budget Division: Request for 1989

**I. MEETING CONVENED**

A quorum being present, the Council of the Presbytery of Detroit met in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 1:50 p.m. on May 10, 1988. The meeting was opened with prayer by Presbytery Moderator Robert Jansen. The docket was adopted.

**ENROLLMENT**

The Stated Clerk recorded the following attendance (P=Present, E=Excused, A=Absent)

**Members-at-Large**

Class of 1988	Class of 1989	Class of 1990
P-William Alston	P-Ann Bowersox	E-Eunice Bagley
P-Shirley Lewis	P-James Chambers	P-Peter Bower
P-Mary Younkin	P-Peter Smith	P-William Fuerstenau

**Voting Members Ex-Officio**

P-Frances Pitts: Chair of the Council  
 P-Robert Jansen: Moderator of the Presbytery  
 E-Jesse Bacalis: Vice-Moderator of the Presbytery  
 E-Holland: Division of Business Affairs  
 P-William Rumsey: Division of Staff Services  
 E-Alice Gundersen: Division of the Budget  
 P-Paul Winslow: Department of Local Church Development  
 P-Carol Hylkema: Department of Presbytery Ministries  
 P-Scott Simons: Department of Program & Resource Development  
 E-Roland Keebler: Department of Stewardship and Evangelism  
 P-Mardred Smith: Presbyterian Association  
 P-George Irwin: Presbyterian Men  
 P-Lois Poston: Coordinator of Synod Commissioners/Negotiators

**Non-Voting Officers**

P-Charles MacDonald: Stated Clerk  
 P-Wilma Dellinger: Treasurer

**Non-Voting Staff Members**

P-Edward Gehres: Executive Presbyter  
 P-Donald MacPherson: Executive Presbyter  
 E-Teri Taylor: Associate Executive Presbyter  
 P-Helen Morrison: Interim Associate Executive Presbyter  
 E-Warren Dennis: Urban Ministries Director  
 P-William. Gepford: Arab Ministries Director

**Guests**

Betty Mullas: Resource Center Staff  
 LeRoy Peterson: Bicentennial Celebration Committee  
 Carol Ann Purkey: P/REM Coordinator



APPENDIX B TO THE MAY 24, 1988, PRESBYTERY MINUTES  
MINUTES OF THE MAY 10, 1988, COUNCIL MEETING

II. REPORTS OF OFFICERS BEGUN

A. STATED CLERK

Council received the report of Stated Clerk MacDonald and acted on it as follows:

1. **ENROLLMENT.** Attendance was recorded as displayed above, with all excused who requested to be excused.

2. **MINUTES.** The minutes of the March 8 meeting were approved. The minutes of the April 12 meeting were approved after correcting to show that Shirley Lewis was present and correcting the dates in the page headings on the appendices to April 12.

3. **COMMUNICATIONS.**

a. A letter was received from J. Duncan Boyd regarding Warren Dennis' "Urban Ministry Report to Presbytery and Council" at the April 26, 1988, Presbytery meeting; consideration of it was postponed to the docketed time for the report of the Executive Presbyter.

b. A letter was received from the Stated Clerk of the Synod regarding the review of Presbytery minutes on May 2, and the following "essence" of the letter was ordered reported to the Presbytery and to the Committees on Nominations and Representation: "This is to report to you officially that the minutes of the Presbytery of Detroit were reviewed on May 2, 1988, and approved with the exceptions listed: New class needed for Permanent Judicial Commission, [and] no report from Committee on Representation. In addition, the following comments were made: Minutes since September are in excellent form and content [and] before September there were some irregularities."

4. **EXCUSED ABSENCES FROM PRESBYTERY MEETINGS.** It was noted that the enrollment and attendance record at Presbytery meetings must be circulated with the minutes in accordance with Synod requirements, so Council directed the Stated Clerk to write letters to lay officers of the Presbytery, lay members of Council, and lay chairs of permanent committees, all of whom are members of Presbytery according to the Manual, to inform them that they must request to be excused in order to be listed as excused when they are absent. Council also referred to the Committee on Ministry the question of making a recommendation to Presbytery whether nonresident ministers and honorably retired ministers should automatically be excused whenever they are not present.

5. **BUDGET REQUESTS FOR 1989.** The Council directed that requests of \$1,200 for the Office of the Stated Clerk and \$1,500 for the Presbytery Directory be made to the Budget Division for 1989.

The Council was recessed briefly and was reconvened by Chairperson Frances Pitts.

B. MODERATOR

A brief informational report was received from Moderator Jansen.

C. TREASURER

Council received from Treasurer Dellinger information that the Audit Report for 1987 had been received and would be presented to the Presbytery shortly and information that income from investments was expected to be significantly lower in the future because of lower rates of return that now prevail. A printed Balance Sheet as of March 31, 1988, was received which showed total assets amounting to \$10,170,046, and total liabilities and fund equity of the same amount. An operating statement was received which showed that as of March 31, 29.3% of the income budgeted for the year had been received and that 22.2% of the budgeted disbursements had been made.

APPENDIX B TO THE MAY 24, 1988, PRESBYTERY MINUTES  
MINUTES OF THE MAY 10, 1988, COUNCIL MEETING

III. REPORTS OF COMMITTEES OF COUNCIL BEGUN

**A. BICENTENNIAL CELEBRATION COMMITTEE**

Council received a report from LeRoy Peterson of the Bicentennial Celebration Committee and adopted a motion to recommend that the Presbytery authorize payment of up to \$1,400 from the 1985 surplus as recommended by the Budget Division in April to pay for a satellite hookup to the Bicentennial Broadcast from the General Assembly Meeting in St. Louis on June 12, to be viewed at a picnic supper to which session members would be invited first and then others on a space-available basis and to which tickets would be sold to offset expenses, contingent upon the receipt of at least 250 reservations by May 31.

**B. STEERING COMMITTEE**

Robert Jansen presented the report of the Steering Committee, and Council adopted its recommendations as follows:

1. **Ex-officio Members of Council.** "To insure that special committees created by it have appropriate opportunities to report to the Council on their activities and their needs as well as to hear discussion of matters which may impinge upon their work," Council adopted a recommendation "that Council seat as ex-officio members with voice but not vote those who are appointed to chair special task forces and committees established by the Council, or their designees; such persons to serve for the life of the special unit which they chair; and, in addition, that the Steering Committee be directed to establish regular reporting times on the Council's docket at every meeting for each special unit established by the Council."

2. **Addition to Master Calendar.** Council voted to add to the Master Calendar a study and discussion of the General Assembly paper: "Theologies Written from Feminist Perspectives: An Introductory Study," sponsored by Clergy Women, open to anyone who is interested, led by Janna Childers SFTS, from 1 to 5 p.m., Tuesday, May 31, 1988, at the First Church, Dearborn.

**C. WORSHIP AND DOCKET COMMITTEE**

Chairperson Peter Smith presented the report of the Worship and Docket Committee, and Council adopted its recommendations as follows:

1. **DOCKET.** Council recommended that the Presbytery

(a) Revise the policy under the standard section in the docket entitled, "Preparation for Doing Our Work," so that if after presenting a report for information and clarification there is no further discussion or debate desired, action may be taken immediately on the recommendations or motions contained in the report; but if a request for debate is made by anyone, the action will be postponed until later in the docket in the section entitled, "Debate and Action on Motions";

(b) Limit speeches to 3 minutes unless they are docketed for longer periods of time; and

(c) Adopt the docket approved by the Council and after minor adjustments have been made in it by Chairperson Smith and the Stated Clerk.

2. **CHANGE TIMES OF CONVENING IN JUNE AND SEPTEMBER.** After seeing attendance tabulations for the January, February, and April meetings of the Presbytery that showed that the vast majority of both ministers and elders enrolled by about 4 p.m. for a 4 p.m. meeting (Appendix B to these minutes), and after observing that the current docket format appears to work better with an earlier starting time, Council recommended to the Presbytery "that the starting time for the

## APPENDIX B TO THE MAY 24, 1988, PRESBYTERY MINUTES

## MINUTES OF THE MAY 10, 1988, COUNCIL MEETING

June and September meetings of Presbytery be adjusted from 5:45 p.m. to 4:00 p.m."

3. **SEPTEMBER 27 MEETING MOVED TO HOWELL CENTER.** In response to invitations from the Department of Program and Resource Development, Council voted to have the September 27 stated meeting of the Presbytery at Howell Center rather than the previously scheduled Westminster Church of Detroit.

IV. ANNUAL REPORTS

## A. NOMINATING COMMITTEE

Chairperson John Bartko presented the annual report of the Nominating Committee. The Council adopted his recommendation to recommend to the Presbytery that it "request each session to provide two names to the Nominating committee by June 30, 1988, and by April 30 of each succeeding year for possible nomination to Presbytery's departments, divisions, and committees."

## B. COMMITTEE ON REPRESENTATION

At the request of Chairperson Alfredo Baliad, the Stated Clerk reported that the Committee on Representation would have its next meeting on May 17 and was not ready to report today.

## C. BETTY MULLAS, RESOURCE CENTER STAFF

Betty Mullas, Resource Center staff, presented an informational annual report.

## D. CAROL ANN PURKEY, P/REM COORDINATOR

Carol Ann Purkey, P/REM Coordinator, presented an informational annual report.

V. REPORTS OF COMMITTEES OF COUNCIL CONCLUDED

## A. REVIEW AND DIRECTION COMMITTEE

Chairperson William Fuerstenau presented the report of the Review and Direction Committee. The Council adopted his recommendation to recommend to the Presbytery the adoption of the proposed "Mission Statement, Mission Directions, and Goals," as printed in Appendix A to these minutes.

## B. STRATEGY COMMITTEE

Chairperson Helen Morrison presented an informational report for the Strategy Committee.

VI. REPORTS OF DIVISIONS OF COUNCIL

## A. BUDGET DIVISION

The Stated Clerk reported in behalf of Chairperson Alice Gundersen of the Budget Division that the Division would meet on May 16 to begin reviewing budget requests for 1989.

## B. BUSINESS AFFAIRS DIVISION

Treasurer Wilma Dellinger presented the report of the Business Affairs

APPENDIX B TO THE MAY 24, 1988, PRESBYTERY MINUTES  
MINUTES OF THE MAY 10, 1988, COUNCIL MEETING

Division at the request of Chairperson Holland. The Council acted on her recommendations as follows:

1. **St. Thomas Request Referred.** Council referred a recommendation on a request from the St. Thomas Church to lease oil and gas rights to Energy Quest, Inc., back to the Division for more information.

2. **Pontiac-First Parking Lots.** Council approved a request "from First Presbyterian Church, Pontiac, to trade a church owned parking lot for a portion of a city parking lot at a net gain of 18 parking spaces."

3. **Northville Line of Credit.** To grant "assistance needed for short-term cash flow," Council adopted a "motion to approve a \$50,000 line of credit for First Presbyterian Church, Northville from the Manufacturers Bank, interest at 1/4% over prime, for the purposes of covering short-term cash flow. Approval of this line of credit expires January 31, 1989. If use of the funds is desired beyond that time, further approval by the Division of Business Affairs is required. Business Affairs is to be informed of each draw made on this line of credit. If the church intends to use this loan for other than short-term cash flow problems, approval of the Division of Business Affairs is required. A schedule for repayment of this loan is necessary for Presbytery records."

**C. STAFF SERVICES DIVISION**

Chairperson William Rumsey presented the report of the Staff Services Division, and Council adopted his recommendation as follows: In order "to have the Department of Presbytery Ministries' area of Presbytery's life covered while the staffing pattern is evaluated," the Council voted to recommend to the Presbytery "that Helen Morrison's contract as Interim Associate for Presbytery Ministries be extended until December 31, 1988, subject to cancellation by either party upon 30 days' notice."

**VII. ANNUAL REPORT OF PRESBYTERIAL**

President Mardred Smith presented the annual report of the Detroit Presbyterial Association. It included a narrative report, a program for its May 4 meeting, organizational information, and a financial report showing disbursements in 1987 of \$148,824.96 for "Actual Ongoing Mission Giving," \$25,061.63 for "Opportunity Giving," \$8,450.00 for "Sewing and Supplies," \$31,552.93 for "Other Mission Giving," totaling \$213,889.52, and with a Contingent Fund of \$5,803.72.

**VIII. REPORT OF THE DEPARTMENT OF PRESBYTERY MINISTRIES**

Chairperson Carol Hylkema presented the report of the Department of Presbytery Ministries, which included for the information of Council a paper entitled "Presbytery of Detroit Resolution on the Middle East" that the Department intends to present to the Presbytery on May 24. The Council adopted a recommendation of the Department "to cooperate with the effort of the local Arab community in its effort to solicit contributions of medicines and cash to be channeled through the American Red Cross to meet medical needs in Lebanon."

**IX. REPORT OF THE EXECUTIVE PRESBYTER**

Council received a report from Executive Presbyter Gehres and acted on his concerns as follows:

A. **J. Duncan Boyd, Erin Church.** The Executive Presbyter suggested that Council respond to a letter dated March 16 from J. Duncan Boyd, Moderator of the Session of the Erin Church regarding the proposed mission statement and diversity within the Presbytery and to a letter

## APPENDIX B TO THE MAY 24, 1988, PRESBYTERY MINUTES

## MINUTES OF THE MAY 10, 1988, COUNCIL MEETING

dated May 5 from J. Duncan Boyd regarding Warren Dennis' "Urban Ministry Report to Presbytery and Council." Council adopted a motion that two persons from the Council be appointed by the chairperson to visit personally with the Session to address the concerns raised by the March 16 letter.

B. Session, First Presbyterian Church of Troy. A letter dated April 29 from the Session of the First Presbyterian Church of Troy concerning the docket was referred to the Worship and Docket Committee.

C. Budget Request. Council approved transmission of a \$9,000 request to the Budget Division for the line item "All Department Expense and Council Operations" in 1989.

X. ADJOURNMENT

Chairperson Frances Pitts adjourned the meeting with prayer at 5:35 p.m.



Charles R. MacDonald  
Stated Clerk

**LIST OF APPENDICES**

- A. Mission Statement, Directions, and Goals
- B. Request for Change in Starting Time for Meetings

APPENDIX B TO THE MAY 24, 1988, PRESBYTERY MINUTES  
(APPENDIX A to the May 10, 1988, Council Minutes)

Paper D-1

**MISSION DIRECTIONS AND GOALS**

**Presbytery of Detroit**

Proposed for adoption on May 24, 1988

CONCERN FOR COMMUNITY & WORLD

In response to the Gospel, we are called to engage in the mission of Jesus Christ as God's representatives in our community and the world. Through evangelistic outreach ministries, prophetic ministries and ministries of compassion, we endeavor to be the Body of Christ in the world.

**MISSION  
DIRECTION**

**I. TO BE ENGAGED IN MINISTRIES OF COMPASSION, ADVOCACY AND EDUCATION.**

**GOALS**

- A. Determine biennially those areas of social, environmental and human needs which the Presbytery will address.
- B. Foster understanding and mutual respect among the races and religions within the Presbytery.
- C. Recruit increased human and financial resources from the churches of the Presbytery in support of the world wide mission of the Presbyterian Church (U.S.A.)
- D. Support ministries to communities of higher education.

**MISSION  
DIRECTION**

**II. ADDRESS THE URGENT NEEDS OF URBAN AREAS**

**GOALS**

- A. Develop ministries of justice, reconciliation and hope with particular emphasis in the City of Detroit.
- B. Engage in activities and ministries addressing the root causes affecting the quality of life.
- C. Develop ecumenical partnerships in responding to the urgent needs of urban areas.
- D. Strengthen and support congregations and their ministries within urban areas.

## APPENDIX B TO THE MAY 24, 1988, PRESBYTERY MINUTES

D-2

-2-

CONCERN FOR THE BODY: CHURCHES AND CHURCH PROFESSIONALS

To be more effective in mission, we must work to build support among the Church Professionals and to develop partnership with and among the congregations.

## MISSION

DIRECTION III. TO NURTURE AND SUPPORT CHURCH PROFESSIONALS OF PRESBYTERY

## GOALS

- A. Provide opportunities for professional, personal and educational growth for Church Professionals in acknowledgment of their key role in congregations.
- B. Provide pastoral care for all Church Professionals and their families.
- C. Provide fellowship opportunities for Church Professionals and their families for mutual support and caring.
- D. Be more intentional about non-parish clergy in the life of the Presbytery.
- E. Provide care and resources to Church Professionals and their families in transition.

## MISSION

DIRECTION IV. NURTURE AND SUPPORT THE CHURCHES OF THE PRESBYTERY

## GOALS

- A. Provide on-site resource opportunities designed to enhance congregational ministries in evangelism, stewardship development, mission interpretation, and education.
- B. Engage in session consultations that are nurturing and supportive of the congregation.
- C. Mobilize our human and financial resources for the re-development of declining churches.
- D. Provide direct assistance to congregations in recruiting and retaining members.
- E. Mobilize resources to support and strengthen a sense of community in neighborhoods in transition where there are Presbyterian churches.
- F. Respond to the need for the development of new churches within the Presbytery.

CONCERN FOR OUR LIFE AS A PRESBYTERY

To be more effective in mission, we must deal with the problem of a Presbytery that has become divided and suffers from a lack of internal communication.

MISSION  
DIRECTION

- V. TO CREATE OUT OF OUR DIVERSITY A SENSE OF WHOLENESS AND COMMON IDENTITY THAT WILL BIND US TOGETHER AS THE BODY OF CHRIST.

## GOALS

- A. Create opportunities for dialogue between diverse elements of the Presbytery.
- B. Develop partnerships between and among clergy members of the Presbytery.
- C. Develop partnerships between and among congregations.
- D. Provide regular opportunities for fellowship, celebration, fun, and community building.
- E. Provide interpretation of major issues and projects of the connectional church for and in the congregations.
- F. Provide time in Presbytery docket to interpret major issues and projects of the connectional church.

MISSION  
DIRECTION

- VI. TO DEVELOP INTENTIONAL PROCESSES THAT FOSTER SHARED RESPONSIBILITY FOR OUR LIFE AS A PRESBYTERY.

## GOALS

- A. Direct the departments and committees to experiment with ways of working together in areas of common interest and/or responsibility for our life as a Presbytery.
- B. Direct the Executive Presbyter to experiment with more flexible models and patterns for staffing programs and projects.
- C. Be more intentional in providing congregations opportunities for input/response on major decisions before an action is taken.
- D. Challenge pastors, elders and lay persons to accept their partnership and mutual responsibility for leading the congregation in its mission and ministry.



D-4 APPENDIX B TO THE MAY 24, 1988, PRESBYTERY MINUTES

PROPOSED MISSION STATEMENT  
Presbytery of Detroit

1 We, the Presbytery of Detroit, are bound together by our common faith in  
2 our Lord and Savior Jesus Christ, the great head of the church.

3 Led by the Holy Spirit and guided by our confessions, we depend upon the  
4 Scriptures, as the standard of our common faith. We embrace the diversity  
5 of our Presbyterian Heritage which gives us an appreciation of what the  
6 church has done and affords us insight into what remains to be accomplished.

7 We welcome the partnership of the Gospel which we share with Christians here  
8 and around the world. We commit ourselves to seeking ecumenical involvements  
9 in carrying out the mission of the whole church.

10 The great ends of the Church and of this Presbytery are: the proclamation  
11 of the gospel for the salvation of humankind; the shelter, nurture and  
12 spiritual fellowship of the children of God; the maintenance of divine  
13 worship; the preservation of the truth; the promotion of social righteous-  
14 ness; and the exhibition of the Kingdom of Heaven to the world. (G.1.0200)

15 Our continuing responsibility calls us:

16 To serve and support the churches within our bounds, including clergy  
17 and laity, in ways that will strengthen their mutual ministry, mission  
18 and life together.

19 To be the church in our geographic area, engaging in ministries that  
20 individual congregations are unable to do alone.

21 To promote and participate in the mission of the Presbyterian Church (U.S.A.)  
22 in ways which will inspire an attitude of mutuality, trust and cooperation.

23 To share in the governing and administrative requirements of the  
24 denomination, providing a connecting link and serving as advocate  
25 among all the governing bodies.

26 To this end, we will adopt on a regular basis, at least every three to five  
27 years, specific Mission Directions and Goals.

EDG:bk

5/11/88

## APPENDIX B TO THE MAY 24, 1988, PRESBYTERY MINUTES

## APPENDIX B TO THE MAY 10, 1988 COUNCIL MINUTES

May 10, 1988

Proposal: To Members of Council

From: Worship and Docket Committee

Worship and Docket Committee requests that Council recommend to the Presbytery that the starting time for the June and September meetings of Presbytery be adjusted from 5:45 p.m. to 4:00 p.m.

## Rationale:

The revised Docket format appears to work better with an earlier starting time. The dinner hour in the middle allows adequate time to visit promotional displays. It also permits discussion of substantive issues which might have arisen from motions presented during Preparation for Our Work Today.

## Presbytery Enrollment

January 26, 1988 - 4 p.m.

<u>Time</u>	<u>Ministers</u>	<u>Elders</u>
3:00 - 4:00 p.m.	54	72
4:00 - 4:30 p.m.	37	40
4:30 - 5:00 p.m.	19	4
5:00 - 5:30 p.m.	3	2
5:30 - 6:00 p.m.	1	8
After 6:00 p.m.	4	7

## Presbytery Enrollment

February 23, 1988 - 4 p.m.

<u>Time</u>	<u>Ministers</u>	<u>Elders</u>
3:00 - 4:00 p.m.	65	66
4:00 - 4:30 p.m.	35	25
4:30 - 5:00 p.m.	9	10
5:00 - 5:45 p.m.	5	9
6:00 - 7:15 p.m.	6	15

## Presbytery Enrollment

April 26, 1988 - 5:45 p.m.

<u>Time</u>	<u>Ministers</u>	<u>Elders</u>
3:00 - 4:45 p.m.	60	64
4:45 - 5:45 p.m.	37	62
5:45 - 6:45 p.m.	22	26
6:45 - 7:45 p.m.	5	0
8:00 p.m.	1	1

The Presbytery of Detroit

Paper B-1

J U N E S T A T E D M E E T I N G

June 28, 1988  
First, Ann Arbor

THE GATHERING

The Presbytery of Detroit of the Presbyterian Church (U.S.A.) convened in stated session on Tuesday, June 28, 1988, at 5:45 P.M. in the sanctuary of First Presbyterian Church, Ann Arbor, Michigan. The meeting was opened with prayer by the Moderator, Robert Jansen, who presided at the meeting. A quorum was present.

Worship

Worship was led by Robert Jansen. The scripture lesson was Ruth 1:6-17.

Business under the Moderator

The Moderator welcomed new commissioners, appointed Ann Bowersox head usher, and appointed Elizabeth Balch of the host church as Assistant to the Stated Clerk.

Business under the Stated Clerk

Docket. Presbytery voted to adopt the docket of business for this meeting.

Enrollment. Presbytery voted to excuse all continuing members who have asked to be excused, and seat as corresponding members all eligible persons who are presented to the Presbytery. The Roll is printed as Attachment One of these minutes.

GENERAL ASSEMBLY

The following commissioners to the 1988 General Assembly reported: Marsha Baumgartner, Floyd Meachum, Joel Clay, Ruth Montney and Ruth Barnard.

PREPARATION FOR OUR WORK TODAY

Reports on recommendations to be acted on in the meeting were given by the representatives of Council, Department of Local Church Development, Department of Presbytery Ministries, Committee on Ministry, Committee on Preparation for the Ministry, Committee on Nominations. Those recommendations that the Presbytery was willing to vote on without debate were acted on immediately, as recorded next; the remainder were acted on during the docketed period entitled, "Debate and Actions on Motions," as recorded further below.

Ann Arbor, First

June 28, 1988

Stated Clerk

By omnibus motion Presbytery voted to adopt the following recommendations of Stated Clerk MacDonald:

Minutes: Approve the May 24, 1988, printed minutes with the following corrections:

List as present: Duncan Boyd, Ralph Hawley, Teri Taylor, R. Messner of Calvin East, Detroit; J. Perkins of Birmingham First (instead of J. Gerkuis), and C. Quinn of Auburn Hills (instead of C. Zruimsa).

Committee on Preparation for the Ministry: add to list of annual consultations completed Holly Wildhack and Gregg Wortley.

General Assembly: Receive information printed in "The General Assembly News" that the 1989 General Assembly per capita apportionment will be \$3.39 and that the General Assembly had voted "no action" on Overature 240-87 from the Presbytery of Detroit which had asked the General Assembly to "Study employment status of ministers with regard to self-employed designation."

Commission Report: Received the report of the commission that installed Christine L. Kuhn as Pastor of Lakeland Presbyterian Church on June 19, 1988, as instructed by the Presbytery, and order it printed as an appendix to these minutes (Appendix A).

Communications:

1. From Senators Levin and Riegle on INF Treaty. Receive information that letters have been received from Senators Carl Levin and Donald W. Riegle, Jr., stating they had supported ratification of the Intermediate-Range Nuclear Forces (INF) Treaty, as urged by the Presbytery in a resolution adopted on April 26, 1988.

2. Synod Consultation on Staff Design. Received information that notice was received from the Synod of the Covenant for "An additional Consultation for Negotiation...June 23...on the proposed staffing design for the Presbytery of Detroit," and that this matter will be considered under the Council report during the meeting of the Presbytery.

Council

Jesse Bacalis reported for Presbytery Council. By motion Presbytery voted to adopt the following recommendations and approve all other actions of Council as reported in the minutes of its June 14, 1988, meeting. The complete text, which was previously mailed to the Presbytery, is printed as Appendix B to these minutes:

From Reports of Divisions of Council, Item V-A.  
New Policy on Validated Special Opportunities.

From Reports of Committees of Council, Item V-I.  
Funding of Bicentennial Celebration

From Reports of Divisions of Council, Item V-D.  
Approve purchase of Computer System for \$56,663.

From Other Business, Item X-C.  
Approve funding for purchase of Computer System.

Ann Arbor, First

June 28, 1988

Department of Local Church Development

George Mack of the New Church Development Committee reported for the Department. On recommendation of the Department, Presbytery voted as follows:

1. Presbytery not consider new church development in the Macomb Chesterfield Townships at the present time.
2. Presbytery authorize detailed surveys of new church development potential in the Orion-Oxford Area and in the Brownstown-Flatrock Area.
3. The Brandon Township Strategy Committee be authorized to develop a proposal for new church development in that area.
4. The report of the Department of Local Church Development be received for information (Appendix C).

Committee on Ministry

Jean Perkins reported for the Committee on Ministry. Presbytery voted as follows:

A. Extensions.

St. Clair Shores, Lake Shore, Roger Shoup. Extend the term of Roger Shoup as Interim Pastor of the Lake Shore Church, for one year to October 1, 1989 with a 2% increase in base salary.

B. Calls/Dissolutions.

1. Grosse Ile, Steven Paul Melde. Approve call to Steven Melde as Associate Pastor beginning August 1, 1988, request the Grand Canyon Presbytery to examine, ordain and transfer credentials. Terms of call: Salary \$14,500; Housing allowance \$6,000; Utilities allowance \$1,500; Automobile allowance \$2,557; Book allowance \$200; Medical insurance \$410; moving costs \$2,000; Study leave allowance \$400; FICA \$1,333; Pension \$4,100; 1 month vacation; 2 weeks study leave. Equal Employment Opportunity requirements were met.

2. Grosse Pointe Memorial, V. Bruce Rigdon. Approve call of the congregation to V. Bruce Rigdon as pastor effective September 6, 1988, with the following terms: Salary \$45,000; Housing allowance \$25,000; automobile and expense allowance \$5,000 (as needed); medical insurance \$1,459 (if needed); moving costs as needed; study leave allowance \$500; Social Security \$3,530 approx.; life insurance; pension; 5 weeks vacation; 2 weeks study leave. Equal Employment Opportunity requirements were met.

3. Wayne, First, Richard C. Dunkelberger. Approve an interim pastorate for Richard Dunkelberger in the First Church, Wayne, effective July 1, 1988 for 6 months, and renewable, with the following terms: Salary \$4,200; Housing allowance \$1,800; Car allowance \$600; 2 weeks vacation; 1 week study leave.

4. Farmington, First, David Noble. Approve call to David Noble as Associate Pastor effective July 16, 1988, request Ohio Valley Presbytery to examine, ordain and transfer credentials. Terms of call: Salary \$13,000; Housing \$7,500; 2% medical; FICA \$1,230; Car \$2,000; Study leave \$500; Personal expenses \$250; pension; moving expenses; 1 month vacation; 2 weeks study leave. Equal Employment Opportunity requirements were met.

Ann Arbor, First

June 28, 1988

5. Detroit, Grandale Church of the Master, Sandra Karen Edwards. Appoint Sandra Karen Edwards as Stated Supply of Grandale Church of the Master and Coordinator of the Grandale Mission Center, pending ordination. The terms of call are: Salary and Housing \$22,500; Pension \$4,500; Study leave allowance \$600; 2% Medical \$450; Car allowance \$3,000; Social Security \$1,400; moving expenses; 1 month vacation, 2 weeks study leave. Equal Employment Opportunity requirements were met. Receive her from the Presbytery of Greater Atlanta as a Candidate for the Ministry of the Word and Sacrament in order to examine her (below) and ordain her.

Approve Commission to ordain Sandra Karen Edwards at Grandale Church of the Master on a date in September to be determined by the Commission. Elders: Mary Younkin (Detroit, Grandale Church of the Master); Adrienne Adams (Detroit, Calvary); Jocelyn Glass (Birmingham, First); Odessa Trotter (Detroit, St. John's). Ministers: Robert Jansen, Moderator (Taylor, Southminster); Sterling Morse (Detroit, Hope); Kathryn Thoresen (Livonia, St. Paul's).

6. Dearborn Woods, John Wilde. Approve call from the Church of Christ Uniting, Richfield Springs, New York, to John Wilde to become its pastor effective August 1, 1988, dissolve his relationship as pastor of the Dearborn Woods Church, place the call in his hands and dismiss him to the Presbytery of Utica.

7. Bloomfield Hills, Kirk in the Hills, Robert L. Lindsey. Approve request of the congregation to dissolve associate pastoral relationship with Robert L. Lindsey effective January 31, 1989, and grant him the status of Honorable Retired effective the same date.

8. White Lake, Anne N. Schaefer. Approve request of the congregation to dissolve pastoral relationship with Anne N. Schaefer as of July 25, 1988 and transfer her to member-at-large roll of Presbytery.

#### C. Other Recommendations.

1. David N. Freedman. Grant status of Honorably Retired to David N. Freedman as of June 1, 1988.

2. Detroit, Trinity, Virgil Jones. Approve change in terms of call for Virgil Jones at Trinity Church - increase of \$100 per month effective April 1, 1988.

#### 3. Appointment of Moderators of Sessions.

Redford, Village Church - Carol Gregg

\*Dearborn Woods - Terry Purvis-Smith

\*Livonia, St. Paul's - William Steele

\*Dearborn, Cherry Hill - Delmar Meester

\*Howell, First - Stephen Murray

\*Drayton Plains, Community - Marc Giedinghagen

\*White Lake - Harold Fredsell

Detroit, First - Peter Smith

Wayne, First - Richard Dunkelberger

\*These moderators will serve when the present pastors complete their services in these churches.

4. Royal Oak, First, Jeffrey Wilson. Receive Jeffrey Wilson from Presbytery of Boulder.

5. Dismiss Commission to install Christine L. Kuhn at Waterford, Lakeland Church.

Ann Arbor, First

June 28, 1988

6. Motion to reduce size of commissions from seven to five, no more than one elder from any one church. (In accordance with General Assembly action.)

Committee on Preparation for Ministry.

Jenny Schram reported for the Committee on Preparation for Ministry. On recommendation of the Committee, and after it had consulted with the Synod, Presbytery voted to:

A. Grant a wavier to Mr. Gregory Wortley for the Examination on Theological Competence; and

B. Accept the following alternate means of testing in the area of Theological Competence:

- Mr. Wortley's examination paper on Theological Competence for November 1987 was returned ungraded (judged neither satisfactory) because of illegible handwriting.

- Mr. Wortley submitted to Committee on Preparation for Ministry this examination paper along with a typed transcript of what he had written.

- Two experienced readers/graders of ordination examinations from our Presbytery (who are not currently on the committee) read and graded Mr. Wortley's November examination paper using the guideline paper provided by the Presbyteries' Cooperative Committee on Examinations for readers of that examination.

- Both readers gave the examination paper a grade of satisfactory.

Committee on Nominations.

George Irwin reported for the Committee on Nominations. On recommendation of the Committee, and after opportunity for nominations from the floor, the Presbytery elected the following persons:

Department of Stewardship & Evangelism

Chair The Rev. Robert L. Dickson  
(replaces The Rev. Roland Keebler)

Department of Presbytery Ministries

Class of 1988 Elder Marguerite Rae Detroit, Grandale Church  
of the Master

Class of 1990 Elder Kenneth Smith Southfield

RECESS: CORPORATION MEETING

Presbytery adjourned for 25 minutes for the Annual Meeting of the Corporation and for fellowship and to learn of programs and upcoming events by visiting promotional displays. Sherry Holland, Chair of the Division of Business Affairs, which is also the Board of Trustees, presided over the corporation meeting. Treasurer Wilma Dellinger presented the audit report (Appendix D).

SHARING OUR LIFE: EXPERIENCES, JOYS CONCERNS

A Service of Remembrance - Leitch Memorial.

A Service of Remembrance was conducted for Leitch Memorial Presbyterian Church by the Leitch Memorial Administrative Commission.

Ann Arbor, First

June 28, 1988

Peace Enabler Presentation.

Tim Moran, Peace Enabler, made a presentation to representatives of the Grandale Church of the Master for their adoption of the General Assembly Commitment to Peace Making.

Calvin East Church.

Larry Sharpless gave a profile on the life and work of the Calvin East Presbyterian Church of Detroit.

Recognition of Retirements.

Recognition was given to retiring pastors William F. Whitledge (Livonia, St. Paul's), Frank C. Marvin (Dearborn, Cherry Hill), and Alfred H. Nead (Drayton Plains, Community).

Intercessory Prayer was given by Robert Jansen.

## REFLECTIONS ON MINISTRIES OF PRESBYTERY

Stewardship and Evangelism.

David Sherwin reported on his work with the General Assembly Mission Unit of Evangelism and Church Development.

Bicentennial Celebration Committee.

Eldon Beery reported on further events celebrating the Bicentennial.

## PRAYER FOR ILLUMINATION

The Moderator led the Presbytery in the prayer for illumination in preparation for debate and actions on motions before the Presbytery.

## DEBATE AND ACTION ON MOTIONS

Old Business brought forward from the May 24 meeting:

Council.

Mission Statement, Directions, and Goals. Presbytery voted to adopt the Presbytery Mission Statement, Directions and Goals as amended. The complete text is printed in Appendix B to the May 24, 1988, Minutes.

Presbytery Ministries.

Resolution on the Middle East. Presbytery voted to remove from the table the proposed Resolutions on the Middle East which comprise Attachment Two to the minutes of the May 24, 1988 Presbytery meeting.

Presbytery voted to adopt the Resolution on the Middle East as received from the Committees on Peace Education and American Arab Ministry and amended by Presbytery on May 24, 1988. The Resolution is recorded as Attachment Two to the minutes of this meeting.



Ann Arbor, First

June 28, 1988

Committee on Preparation for Ministry.

On recommendation of the Committee on Preparation for Ministry Presbytery voted to adopt the following policy:

When a candidate under the care of a presbytery other than the Presbytery of Detroit receives a call within the bounds of the Presbytery of Detroit, the Committee on Preparation for Ministry, in consultation with the Committee on Ministry may request the presbytery of care to conduct the examination or ordination, or both the examination and ordination, and then transfer the person to the Presbytery of Detroit.

New Business.

Committee on Preparation for Ministry.

Sandra Karen Edwards. The Committee on Preparation for Ministry reported that Sandra Karen Edwards had fulfilled all the requirements for preparation for ordination. Sandra Karen Edwards presented her statement of faith. Opportunity was given for questions from the floor. The Presbytery voted to arrest the examination, and the candidate was excused. The Presbytery voted to approve the examination and to approve Sandra Karen Edwards for ordination as a Minister of the Word.

Committee on Ministry.

Dearborn, Cherry Hill, Frank C. Marvin, Jr. Presbytery voted to concur with the request of the congregation to dissolve the pastoral relationship with Frank C. Marvin, Jr. effective July 31, 1988, in order that he may retire.

Council.

New Staff Design. Presbytery voted to approve the New Staff Design as prepared by the Division of Staff Services, and previously mailed to the Presbytery, recorded with these minutes as Appendix A to the June 14, 1988, Council minutes (Appendix B).

Scott Simons and Vern Campbell requested that their votes in the negative be recorded.

Department of Presbytery Ministries.

Presbytery voted to adopt the Resolution on Restoration of Medicaid Funding of Abortions for Poor Women in the State of Michigan. (Attachment 3)

Presbytery voted to direct the Stated Clerk to communicate this action to the churches.

DISMISSAL

There being no further business, the Presbytery voted to adjourn.

The meeting was closed with the singing of "Christ Is Made the Sure Foundation", the reading in unison of the Affirmation of Faith, and

Ann Arbor, First

June 28, 1988

the blessing given by the Moderator, Robert Jansen, at 11:20 P.M.

The next stated meeting of the Presbytery will be at 5:45 P.M.,  
Tuesday, September 27, 1988, at the Howell Center.



Charles Ray MacDonald  
Stated Clerk

Joanne Higgins  
Recording Clerk

**ATTACHMENTS**

- One: The Roll
- Two: Resolution on the Middle East
- Three: Resolution on Restoration of the Medicaid Funding  
for Abortions for Poor Women in the State of Michigan.

**APPENDICES**

- A: Report of Commission to install Christine Kuhn
- B: Council Minutes for June 15, 1988
- C: Report of Department of Local Church Development
- D: Audit Report

June 28, 1988

ATTACHMENT ONE: THE ROLL

Ann Arbor

A. SUMMARY

CHURCHES: Of 96 churches, 68 were represented, and 28 were not.

COMMISSIONERS: OF 195 eligible, 123 enrolled, and 72 did not.

OTHER ELDERS (Officers, members of Council, chairs of permanent committees: Of 16 total, 8 were present, of whom 2 were counted as commissioners, leaving 6 as the unduplicated count present; 4 were excused and 4 were absent.

MINISTERS: Of 215 ministers on the combined rolls of active members and of members-at-large, 88 were present, 52 were excused, and 75 were marked "absent," some of whom were retired and others of whom were nonresident.

VOTING MEMBERS PRESENT: 123 Elder Commissioners + 6 Other Elders + 88 Ministers = 217.

CORRESPONDING MEMBERS: 2.

B. ROLL OF CHURCHES AND COMMISSIONERS

ALLEN PARK, Allen Park	1 <u>Alley, S.</u>	BRIGHTON, First	1 <u>Lang, F.</u>
	2 <u>Walker, L.</u>		2 <u>Absent</u>
	3 <u>Hutchison, L.</u>	CANTON, Geneva	1 <u>Not Represented</u>
	4 <u>Absent</u>		2 _____
	5 <u>Absent</u>	CLARKSTON, Sashabaw	1 <u>Not Represented</u>
ANN ARBOR, First	1 <u>Camp, E.</u>	DEARBORN, Cherry Hill	1 <u>Brown, S.</u>
	2 <u>Gamble, E.</u>		2 <u>Przywara, V.</u>
	3 <u>Maynard, J.</u>		3 <u>Morry, E.</u>
	4 <u>Austin, E.</u>		4 <u>Reese, L.</u>
	5 <u>Givens, J.</u>	DEARBORN, Dearborn Woods	1 <u>Lantz, M.</u>
	6 <u>Binder, E.</u>	DEARBORN, First	1 <u>Baumgarten, M.</u>
ANN ARBOR, Calvary	1 <u>Bravoort, S.</u>		2 <u>Seitz, I.</u>
ANN ARBOR, Northside	1 <u>Smith, K.</u>		3 <u>Brailsford, A.</u>
ANN ARBOR, Westminster	1 <u>Not Represented</u>		4 <u>Absent</u>
	2 _____		5 <u>Absent</u>
AUBURN HILLS, Auburn Hills	1 <u>Quinn, C.</u>	DEARBORN, Littlefield	1 <u>Henry, A.</u>
	2 <u>Woodward, P.</u>	DEARBORN HTS, St. Andrew's	1 <u>Not Represented</u>
BELLEVILLE, Belleville	1 <u>Lalonde, B.</u>		2 _____
BERKELEY, Greenfield	1 <u>Folland, R.</u>	DETROIT, Broadstreet	1 <u>White, M.</u>
BIRMINGHAM, First	1 <u>Denne, T.</u>		2 <u>Glenn, V.</u>
	2 <u>Denne, D.</u>	DETROIT, Calvary	1 <u>Not Represented</u>
	3 <u>Gregory, M.</u>	DETROIT, Calvin East	1 <u>Mossner, R.</u>
	4 <u>Lindroth, P.</u>	DETROIT, Calvin (West)	1 <u>Holden, A.</u>
	5 <u>Ball, M.</u>	DETROIT, First	1 <u>Worrrell, E.</u>
	6 <u>Perkins, J.</u>	DETROIT, Fort Street	1 <u>Vernon, K.</u>
	7 <u>Absent</u>		2 <u>Bremenkampf, G.</u>
BIRMINGHAM, Northbrook	1 <u>Not Represented</u>	DETROIT, Grace	1 <u>Langrill, H.</u>
	2 _____	DETROIT, Grandale/Master	1 <u>Rac, M.</u>
	3 _____	DETROIT, Gratiot Avenue	1 <u>Not Represented</u>
	4 _____	DETROIT, Hope	1 <u>Gardner, F.</u>
BLOOMFIELD HILLS, Kirk in the Hills	1 <u>Kallgren, E.</u>		2 <u>Washington, J.</u>
	2 <u>Kummerow, A.</u>	DETROIT, Jefferson Avenue	1 <u>Not Represented</u>
	3 <u>Absent</u>		2 _____
	4 <u>Absent</u>	DETROIT, Leitch Memorial	1 <u>Not Represented</u>
	5 <u>Absent</u>	DETROIT, Monteith Memorial	1 <u>Reading, E.</u>
	6 <u>Absent</u>	DETROIT, Redford	1 <u>Turnblom, H.</u>
	7 <u>Absent</u>		2 <u>Davison, M.</u>
			3 <u>Absent</u>

June 28, 1988

## ATTACHEMENT ONE: THE ROLL

Ann Arbor

DETROIT, Southwest	1	<u>Not Represented</u>	PLYMOUTH, First	1	<u>Stokes, W.</u>
DETROIT, St. John's	1	<u>Not Represented</u>		2	<u>White, N.</u>
	2	<u>                    </u>		3	<u>Dodge, S.</u>
DETROIT, Trinity Community	1	<u>Not Represented</u>		4	<u>Absent</u>
	2	<u>                    </u>	PONTIAC, Atonement	1	<u>Not Represented</u>
DETROIT, Trumbull Avenue	1	<u>Not Represented</u>	PONTIAC, First	1	<u>Brown, V.</u>
DETROIT, Westminster	1	<u>Sell, K.</u>		2	<u>Neif, D.</u>
	2	<u>White, D.</u>	PONTIAC, Joslyn Avenue	1	<u>Not Represented</u>
	3	<u>Williams, R.</u>	PORT HURON, First	1	<u>Harr, S.</u>
DETROIT, Woodward/Covenant	1	<u>Not Represented</u>		2	<u>Absent</u>
	2	<u>                    </u>	PORT HURON, Lakeshore	1	<u>Not Represented</u>
DRAYTON PLAINS, Community	1	<u>Oakes, M.</u>	PORT HURON, Westminster	1	<u>Lambe, K.</u>
	2	<u>Montney, R.</u>	REDFORD, Village	1	<u>Moffat, S.</u>
EAST DETROIT, East Detroit	1	<u>Pflaum, R.</u>	ROCHESTER, University	1	<u>Mack, M.</u>
ECORSE, Ecorse	1	<u>Inka, D.</u>		2	<u>Mack, G.</u>
FARMINGTON, First	1	<u>Ellsworth, G.</u>		3	<u>Absent</u>
	2	<u>Mosshamer, R.</u>	ROSEVILLE, Erin	1	<u>Not Represented</u>
FERNDALE, Drayton Avenue	1	<u>Rankin, S.</u>		2	<u>                    </u>
	2	<u>Rankin, P.</u>	ROYAL OAK, Christ Memorial	1	<u>Not Represented</u>
FRASER, Peace	1	<u>Smith, C.</u>	ROYAL OAK, First	1	<u>Clapp, M.</u>
GARDEN CITY, Garden City	1	<u>Gibbs, R.</u>		2	<u>Holdman, J.</u>
	2	<u>Radford, P.</u>		3	<u>Ried, E.</u>
GROSSE ILE, Grosse Ile	1	<u>Hutchison, M.</u>		4	<u>Lee, K.</u>
	2	<u>Seaver, M.</u>		5	<u>Grim, J.</u>
GROSSE POINTE, Memorial	1	<u>Kogel, J.</u>		6	<u>Janney, M.</u>
	2	<u>Adams, M.</u>	ROYAL OAK, Korean First	1	<u>Not Represented</u>
	3	<u>Carpenter, E.</u>	ROYAL OAK, Starr	1	<u>LeCureaux, T.</u>
	4	<u>Johnston, D.</u>		2	<u>Absent</u>
	5	<u>Schultz, N.</u>	SOUTH LYON, First	1	<u>Hansen, I.</u>
	6	<u>Absent</u>	SALINE, First	1	<u>Collins, K.</u>
	7	<u>Absent</u>	SHELBY TWP., St. Thomas	1	<u>Not Represented</u>
GROSSE POINTE WOODS, Woods	1	<u>Swaney, A.</u>	SOUTHFIELD, Korean	1	<u>Not Represented</u>
	2	<u>Absent</u>		2	<u>                    </u>
	3	<u>Absent</u>	SOUTHFIELD, Southfield	1	<u>Herman, B.</u>
HIGHLAND PARK, Park	1	<u>Howe, H.</u>		2	<u>Paul, J.</u>
HOWELL, First	1	<u>Rohwer, C.</u>	ST. CLAIR SHORES, Faith	1	<u>Morris, E.</u>
	2	<u>Hanford, M.</u>	ST. CLAIR SHORES, Lake	1	<u>Quarntrom, T.</u>
LINCOLN PARK, Lincoln Park	1	<u>Not Represented</u>	Shore	2	<u>Wilson, J.</u>
	2	<u>                    </u>		3	<u>Absent</u>
LIVONIA, Rosedale Gardens	1	<u>Not Represented</u>	STERLING HEIGHTS, Utica	1	<u>Not Represented</u>
	2	<u>                    </u>		2	<u>                    </u>
LIVONIA, St. Paul's	1	<u>Weinheimer, J.</u>	TAYLOR, Southminster	1	<u>Aue, S.</u>
	2	<u>Murphy, M.</u>		2	<u>Absent</u>
	3	<u>McClure, J.</u>	TROY, First	1	<u>Coaman, W.</u>
	4	<u>Keller, J.</u>		2	<u>Absent</u>
LIVONIA, St. Timothy	1	<u>Richardson, J.</u>	TROY, Northminster	1	<u>Hill, J.</u>
MILAN, Peoples	1	<u>Wilkinson, B.</u>	W. BLOOMFIELD, Our Savior	1	<u>McAllister, J.</u>
MILFORD, Milford	1	<u>McLeod, J.</u>	WALLED LAKE, Crossroads	1	<u>Not Represented</u>
	2	<u>Mantela, G.</u>	WARREN, Celtic Cross	1	<u>Mounts, K.</u>
MT. CLEMENS, First	1	<u>Clay, J.</u>		2	<u>Scott, M.</u>
	2	<u>Lamb, J.</u>	WARREN, First	1	<u>Widger, J.</u>
	3	<u>Absent</u>	WATERFORD, Lakeland	1	<u>Johnson, L.</u>
NORTHVILLE, First	1	<u>Holland, S.</u>	WAYNE, First	1	<u>Purdie, D.</u>
	2	<u>Fisher, P.</u>	WESTLAND, Kirk/Savior	1	<u>Carpenter, M.</u>
	3	<u>Linderman, B.</u>	WHITE LAKE, White Lake	1	<u>Schreiber, D.</u>
	4	<u>Absent</u>	WYANDOTTE, Wyandotte	1	<u>Ring, R.</u>
NOVI, Faith Community	1	<u>Not Represented</u>		2	<u>Absent</u>
	2	<u>                    </u>	YPSILANTI, First	1	<u>Not Represented</u>
ORCHARD LAKE, Community	1	<u>Bogue, B.</u>		2	<u>                    </u>
	2	<u>Absent</u>		3	<u>                    </u>
	3	<u>Absent</u>			

June 28, 1988

ATTACHMENT ONE: THE ROLL

Ann Arbor

## C. ROLL OF ELDERS WHO ARE OFFICERS, ON COUNCIL, OR CHAIRS OF PERMANENT COMMITTEES

P = Present, E = Excused, \* = Present but counted as a commissioner, A = Absent

A-Alston, William (Member-at-Large of Council)  
 P-Bacalis, Jesse (Vice-Moderator)  
 A-Bagley, Eunice (Member-at-Large of Council)  
 P-Dellinger, Wilma (Treasurer)  
 P-Gundersen, Alice (Chair, Budget Division)  
 P-Higgins, Joanne (Recording Clerk)  
 \*-Holland, Sherry (Chair, Business Affairs Division)  
 E-Hylkema, Carol (Chair, Department of Presbytery Ministries)  
 P-Irwin, George (President, Presbyterian Men)  
 P-Lewis, Shirley (Member-at-Large of Council)  
 \*-Perkins, Jean (Committee on Ministry)  
 E-Pitts, Frances (Chair, Council)  
 A-Poston, Lois (Coordinator, Synod Commissioners/Negotiators)  
 E-Smith, Mardred (President, Presbyterian Association)  
 E-Winslow, Paul (Chair, Department of Local Church Development)  
 A-Younkin, Mary (Member-at-Large of Council)

## D. ACTIVE ROLL OF MINISTERS AND ROLL OF MEMBERS-AT-LARGE COMBINED

P = Present, E= Excused, A = Absent.

P-Abbott, David W.	P-Crilley, Robert H.	P-Glenn, Lawrence T.
P-Anderson, James P.	E-Curley, Charles J.	P-Goodrum, Stephen
P-Ankrum, R. Martin	A-Davenport, Phillip J.	P-Gorsuch, Nancy J.
E-Austin, Anna Marie	A-Davidson, Charles N. Jr.	P-Gregg, Carol M.
A-Austin, Larry	P-Denison, Jill R.	P-Gruebel, Kenneth P.
P-Bailey, Clover	P-Dennis, Warren	P-Gundersen, Carl A.
P-Bailey, Wendy S.	A-Dickson, Robert L.	P-Hanna, J. Richard
E-Baker, Darryl Lee	A-Dotson, Paul R.	P-Harp, William S.A
E-Baker, Gareth D.	A-Douglas, Gary	P-Harper, P. Nile
A-Baliad, Alfredo E.	A-Dunkelberger, Michael L.	A-Harris, W. Glen
A-Barnes, Robert M.	A-Dunkelberger, Richard C.	E-Hawley, Ralph J.
E-Bartko, John D.	E-Dunn, Ernest W.	E-Hazelton, Philip M.
E-Battles, Robert W., Jr.	A-Dykstra, Craig R.	A-Heinrichs, Thomson K.
P-Beery, Eldon F.	A-Elmer, Kenneth	P-Helmke, Benjamin L.
A-Benedict, Ivan L.	A-Ellens, J. Harold	E-Henderson, Richard J.
P-Boeve, Peter	E-Eshleman, David J.	P-Henry, Milton
E-Bower, Peter C.	E-Fancher, Jon M.	A-Hershey, Galen E.
P-Bowersox, Martha Ann	A-Ferry, William M.	P-Hillegonds, William C.
P-Boyd, James Duncan, III	A-Festa, Daniel K.	E-Holmes, Kent
A-Brand, J. Kenneth	E-Flowers, Donald C.	E-Horstman, Henri E.
E-Brasure, Lloyd G.	E-Fonfara, Michael	P-Ihrle, A. Dale
A-Brunelle, Wanzer H.	<i>P</i> A-Forsyth, E. Dickson	E-Irwin, Paul
P-Campbell, Vern R.	A-Foster, John C.	P-Jansen, C. Robert
A-Cannon, James A., Sr.	A-Francis, Raphael B.	A-Janssen, Andrew L.
A-Carson, Michael W.	P-Fredsell, Harold F.	E-Jerome, George P.
A-Carter, Douglas D.	A-Freedman, David Noel	P-Johnson, Robert B.
A-Cater, Lawrence H.	A-Frew, Allan M.	E-Jones, Anderson, IV
A-Chamberlain, Lawrence A.	P-Fuerstenau, William J.	E-Jones, Virgil L.
A-Chambers, James C.	E-Fuhrmeister, Anne E.	A-Jones, William R.
A-Choi, Seung Koo.	E-Gabel, Peter W.	E-Kaufman, Myron J.
A-Clyde, J. Douglas	P-Gahres, Edward D., Jr.	E-Keebler, Roland E.
P-Cobleigh, Gerald R.	E-Geider, Carl R.	P-Kesler, James W.
A-Coleman, A. Donald	E-Geissinger, Harry L.	A-Kight, William
E-Colon, Lois	E-Gepford, William G.	A-Kim, T. Andrew
A-Conley, James H.	P-Gere, Brewster H., Jr.	A-Kind, George E.
P-Cotter, Lee M.	P-Giedinghagen, Marc A.	A-Kirkman, Thomas W., Jr.
P-Cowling, Neil D.	P-Gillette, George F.	P-Koster, Edward
E-Cox-Holmes, Erin	A-Gillis, Paul M.	P-Krehbiel, David E.

Correction  
 9-27-88 p. 118  
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June 28, 1988

## ATTACHMENT ONE: THE ROLL

Ann Arbor

P-Kuhn, Christine L.	P-Murray, Stephen A.	P-Simons, Scott W.
A-Lambert, Roy F.	P-Nagle, Drew D.	P-Smith, J. Cyrus
A-Lampe, Willard V.	P-Nead, Alfred H.	P-Smith, Peter C.
A-Lane, W. Ben	A-Neigh, Kenneth G.	E-Sommers, Charles A.
A-Larson, Robert F.	P-Notkin, James B.	E-Sonnenburg, Janet
A-Lindsey, Robert L.	P-Orr, Robert C.	P-Steele, William L.
A-Lister, Kenneth D.	P-Oxtoby, Thomas C.	P-Stone, Gene
E-Lumley, Raymond W.	A-Paik, Mary	A-Stone, John N.
P-MacDonald, Charles R.	E-Palmer, F. William	A-Stribe, Ralph C. Jr.
A-MacDonald, Joseph R.	P-Paulson, Brian R.	A-Sunderman, Hubert L.
A-MacInnes, John D.	P-Perdue, Roland P., III	E-Sutton, Paul H.
P-MacPherson, Donald R.	A-Pearson, Marjorie	A-Sweet, George R.
A-Maconochie, Linda	A-Peters, Richard I.	E-Swinehart, David
E-Magee, Philip R.	A-Peterson, LeRoy J.	A-Tabor, Willis C.
P-Marlow, Robert J.	E-Phillips, Irving R.	P-Taylor, Edward G., Jr.
A-Martin, Laurence A.	E-Poland, John K.	A-Taylor, MacKay
P-Marvin, Frank C., Jr.	A-Price, Michael T.	P-Taylor, Teri
P-Mather, John C.	E-Purkey, Donald R.	P-Taylor, Theodore D., II
P-Maxell, Charles A., Sr.	P-Purvis-Smith, Terryl A.	P-Terpstra, Gene J.
P-McClinton, Sandra Lee	P-Purvis-Smith, Virginia L.	P-Thomas, Mark P.
E-McCloskey, Charles E.	P-Qiu, John Yun Zhong	P-Thompson, Louis S.
E-McCloskey-Turner, Catharine	A-Ramsey George W.	P-Thoresen, Kathryn R.
P-McConnell, Robert C.	A-Ratcliffe, Albert H.	P-Toth, Paul L.
A-McIntyre, Dewitt T.	A-Rieker, William L.	P-Tull, Robert W.
P-McLaren-Saad, Jennifer	P-Rumsey, William J.	E-vanSluijs, Hendrik A.
A-McLeister, William, II	P-Russell, James P.	P-Whitledge, William F.
P-Mecouch, John R.	E-Schaefer, Anne N.	E-Wilde, John A.
E-Meester, Delmar L.	P-Schram, Jenny H.	A-Williams, Richard H.
P-Milford, Richard J.	P-Schram, William C.	E-Wilson, Jeffrey B.
A-Mishler, John	E-Sefcik, John K.	P-Wilson, Stanton R.
P-Mitcham, James A., Jr.	P-Sharpless, Larry D.	P-Woodruff, Laurence N.
A-Moore, Peter T. H.	P-Sherwin, David W.	A-Zedan, Margaret G.
E-Morse, Sterling	A-Shih, Sheng-To	P-Ziegler, Jack T.
E-Muench, Donald L.	E-Shoup, Roger S.	

## E. ROLL OF CORRESPONDING MEMBERS

Craig S. Aue, Miami Presbytery  
 Edwin Pons, Presbyterian Church of Southern Africa

Ann Arbor, Michigan, First

June 28, 1988

ATTACHMENT TWO

PRESBYTERY OF DETROIT RESOLUTION ON THE MIDDLE EAST

WHEREAS, as Christians, we believe that to be reconciled to God is to be sent into the world as His reconciling community; and that God's reconciling love "overcomes the barriers between people and breaks down every form of discrimination based on racial or ethnic differences, real or imaginary" (The Confession of 1967); and

WHEREAS, events of the past five months since the outbreak of hostilities in the West Bank and Gaza Strip have continued unabated and promise to increase in intensity; and

WHEREAS the United States government realizes the seriousness of the issues involved, but continues to give economic and military support to Israel despite Israel's continual aggressive policy of occupation and oppression with the intent purpose of driving Palestinians from their homeland, contrary to accepted international law;

WHEREAS the Majority of the Palestinian people and 117 of the nations of the world recognize the Palestine Liberation Organization as the legitimate representative of the Palestinian people; and

WHEREAS the Palestinian people do not presently have a recognized viable state in their own homeland;

THEREFORE, the Presbytery of Detroit:

1. Urges the United States government to continue its efforts to create a consensus among the countries of the Middle East that will provide for Palestinian self-determination in their homeland, and recognition by Palestinians of the State of Israel.
2. Asks that the United States government discontinue its stated policy of not recognizing the Palestine Liberation Organization as the accepted representative of the Palestinian people.
3. Supports every effort on the part of the United States government to work for a reconciliation of the differences between Israel and the Palestinian people living in the West Bank and Gaza Strip, including the bringing together in the context of an international peace conference representatives of the State of Israel and the Palestine Liberation Organization, believing this is the only way permanent peace will come to the area.
4. Directs the Stated Clerk to communicate this action of the Presbytery of Detroit to the President, the Secretary of State, and Senators Donald W. Riegle, Jr., and Carl Levin of Michigan.
5. Expresses its prayer that all parties to the conflict may soon experience the healing of God's reconciling love.

Ann Arbor, Michigan, First

June 28, 1988

## ATTACHMENT THREE

PRESBYTERY OF DETROIT RESOLUTION ON RESTORATION OF MEDICAID FUNDING OF ABORTIONS  
FOR POOR WOMEN IN THE STATE OF MICHIGAN

Adopted June 28, 1988

- WHEREAS - Freedom of choice regarding abortion is guaranteed by the Constitution of the United States as interpreted by the U.S. Supreme Court;
- WHEREAS - The 195th General Assembly of the Presbyterian Church (USA), in the document COVENANT AND CREATION: Theological Reflections on Contraception and Abortion, declares "The legal right to have an abortion is a necessary prerequisite to the exercise of conscience in abortion decisions, and the practical option to choose an abortion is also necessary;"
- WHEREAS - The PC(USA), in the same document, "Opposes attempts to limit access to abortion by . . . denial of funding for abortions to women who receive federal funding for their medical care;"
- WHEREAS - The Medicaid Health Program is intended to insure basic health care for people who are unable to pay for essential medical services themselves;
- WHEREAS - Public Act 59, enacted by the Michigan State Legislature in June, 1987, is unjust and discriminatory, because it cuts off state funds for abortions to women who depend upon medicaid assistance, while permitting the continued funding of abortions for state employees and legislators' families in their health plans; and
- WHEREAS - The funding cutoff limits access to abortion only to those who can afford to pay for it, making no exceptions for indigent victims of rape or incest, or for women suffering complications which may severely impair their health or shorten their lives, jeopardizing the well-being of existing families;
- WHEREAS - God gave indigent women, as well as affluent women, the capability and the freedom to make sound reproductive decisions, as well as the freedom to make unwise reproductive decisions; and
- WHEREAS - The Church's function is to guide, to care, and to sustain, rather than to coerce and to seek the force of law to compel every person, whether a church member or not, to do only what is right in the eyes of a particular church;
- WHEREAS - The voters of Michigan will determine state policy on abortion funding in the November, 1988, general election; and
- WHEREAS - The vote is not about the rightness or wrongness of abortion, but about the justice or injustice of denying a targeted, vulnerable group equity in reproductive health care;
- THEREFORE BE IT RESOLVED THAT THE PRESBYTERY OF DETROIT,
- In concert with the General Assembly's position on public funding of abortions, endorses the restoration of state coverage for abortions in the Medicaid Health Program, in order to reestablish Michigan's policy of equity in health care; and
  - Urges a NO vote on the November, 1988, ballot proposal concerning restriction of the use of tax funds for abortions for poor women.





**SOUTHMINSTER PRESBYTERIAN CHURCH**

**PRESBYTERIAN CHURCH (USA)**

C. Robert Jansen, Minister

June 20, 1988

The Reverend Charles MacDonald, Stated Clerk  
The Presbytery of Detroit  
17575 Hubbell  
Detroit, Michigan 48235

On Sunday, June 19, 1988, at 3:30 p.m., the Commission appointed by the Presbytery to conduct the service of installation for Christine L. Kuhn, met in the office of the Lakeland Presbyterian Church, Waterford.

The meeting was called to order and opened with prayer by the Moderator, Rev. C. Robert Jansen.

Ministers present as members of the Commission were:

David Eshleman, Pastor, First Church, Pontiac;

Thomas C. Oxtoby, Interim Pastor, Church of Our Savior,  
West Bloomfield;

Jenny Schram, Interim Pastor, Joslyn Avenue, Pontiac.

C. Robert Jansen, Pastor, Southminster, Taylor,  
and Moderator of the Presbytery of Detroit;

Ruling elders present:

Mary Ann Kean, Lakeland, Waterford;

Elsie Lehman, First Church, Three Rivers;

Jean Perkins, First Church, Birmingham, and Chairperson,  
Committee on Ministry.

Peter Miller, Joslyn Avenue, Pontiac.

It was moved by the Reverend David Eshleman and supported by Elder Mary Ann Kean to dismiss the Commission with the Benediction at the close of the Service of Installation. We then proceeded to the service, and the Rev. Christine L. Kuhn was installed as Pastor of Lakeland Presbyterian Church, Waterford.

Submitted by

*C. Robert Jansen*

C. Robert Jansen  
Moderator

CRJ:el  
21845 Wick Road  
Taylor, Michigan 48180  
Telephone 313 291-0122

## APPENDIX B, JUNE 28, 1988, PRESBYTERY MEETING

MINUTES OF THE JUNE 14, 1988, COUNCIL MEETING  
THE PRESBYTERY OF DETROIT

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- III. REPORTS OF OFFICERS
  - A. Stated Clerk
  - B. Treasurer
- IV. REPORTS OF COMMITTEES OF COUNCIL BEGUN
  - A. Steering
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  - C. Strategy
- V. REPORTS OF DIVISIONS OF COUNCIL CONCLUDED
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  - C. Staff Services, Concluded
  - D. Business Affairs, Concluded: Purchase of Computer System
- VI. REPORTS OF COMMITTEES OF COUNCIL CONCLUDED
  - Bicentennial Celebration Committee
- VII. ANNUAL REPORTS
  - Hunger-Action Enabler Arthelia Thompson, Presbyterian Men, and Presbyterian Women
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- IX. REPORT OF THE EXECUTIVE PRESBYTER
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  - B. Appreciation for William Fuerstenau's Service on Casino Gambling Commission
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## APPENDICES

- A. PROPOSED STAFF DESIGN
- B. GUIDELINES FOR VALIDATED SPECIAL OPPORTUNITIES (VSO's) and RELATED MATTERS
- C. COMPUTER TASK FORCE REPORT

## RECOMMENDATIONS FOR THE APPROVAL OF THE PRESBYTERY

The minutes of the June 14 meeting of Council are presented to Presbytery for its information and review in accordance with G-11.0103v of the Book of Order. Most of the actions of the Council were taken under authority granted by the Presbytery and need no further approval. Those which do need approval are:

ITEM	DESCRIPTION
II	Staff Design (Also Appendix A)
IV-B	Docket
V-A	Validated Special Opportunities (VSO's) etc. (Also Appendix B)
V-D and X-C	Purchase and Funding of Computer System
VI	Funding of Bicentennial Celebration

## APPENDIX B, JUNE 28, 1988, PRESBYTERY MEETING

## MINUTES OF THE JUNE 14, 1988, COUNCIL MEETING

I. MEETING CONVENED

A quorum being present, the Council of the Presbytery of Detroit met in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 1:00 p.m. on June 14, 1988. The meeting was opened with prayer by Chairperson Frances Pitts.

ENROLLMENT

The Stated Clerk recorded the following attendance (P=Present, E=Excused, A=Absent)

## Members-at-Large

Class of 1988	Class of 1989	Class of 1990
P-William Alston	P-Ann Bowersox	A-Eunice Bagley
P-Shirley Lewis	P-James Chambers	A-Peter Bower
P-Mary Younkin	P-Peter Smith	P-William Fuerstenau

## Voting Members Ex-Officio

P-Frances Pitts: Chair of the Council  
 E-Robert Jansen: Moderator of the Presbytery  
 P-Jesse Bacalis: Vice-Moderator of the Presbytery  
 P-Sherry Holland: Division of Business Affairs  
 P-William Rumsey: Division of Staff Services  
 P-Alice Gundersen: Division of the Budget  
 P-Paul Winslow: Department of Local Church Development  
 P-Carol Hylkema: Department of Presbytery Ministries  
 P-Scott Simons: Department of Program & Resource Development  
 -(Position vacant): Department of Stewardship and Evangelism  
 P-Mardred Smith: Presbyterian Association  
 P-George Irwin: Presbyterian Men  
 A-Lois Poston: Coordinator of Synod Commissioners/Negotiators

## Non-Voting Officers

P-Charles MacDonald: Stated Clerk  
 P-Wilma Dellinger: Treasurer

## Non-Voting Staff Members

P-Edward Gehres: Executive Presbyter  
 P-Donald MacPherson: Executive Presbyter  
 P-Teri Taylor: Associate Executive Presbyter  
 P-Helen Morrison: Interim Associate Executive Presbyter  
 P-Warren Dennis: Urban Ministries Director  
 P-William Gepford: Arab Ministries Director

## Guests

Division of Staff Services: Michael Dunkleberger, Anne Fuhrmeister, Sally Rankin, Charles Sommers  
 Bicentennial Celebration Committee: Eldon Beery  
 Hunger-Action Enabler Arthelia Thompson

II. REPORTS OF DIVISIONS BEGUN: STAFF SERVICES

Chairperson William Rumsey presented a proposed Staff Design for the Division of Staff Services. After giving staff members opportunity to comment on the design, a motion was adopted for the Council to go into executive session, with all staff members except the Executive Presbyter excused from the room. Wilma Dellinger who acted as Clerk, reported that Council adopted the Division's recommendation, which was to "approve its proposed New Staff Design and the accompanying recommendations listed under the section entitled: 'Actions,'" as printed in Appendix A to these minutes.

The meeting was recessed briefly and then reconvened in regular session.

## APPENDIX B, JUNE 28, 1988, PRESBYTERY MEETING

## MINUTES OF THE JUNE 14, 1988, COUNCIL MEETING

III. REPORTS OF OFFICERS

## A. STATED CLERK

Council received the report of Stated Clerk MacDonald and acted on it as follows:

1. DOCKET. The docket was adopted as prepared under instructions from the Steering Committee.
2. MINUTES. The minutes of the May 10, 1988, meeting of the Council were approved.
3. PRESERVATION OF RECORDS. The Stated Clerk being charged with making recommendations concerning the depositing of official minute books in the archives of the Department of History of the General Assembly in Philadelphia, Council adopted his policy recommendations as follows: (1) That session minute books, membership registers, and any other records that should be permanently preserved of dissolved congregations be kept in the Presbytery Office for 5 years and then be deposited with the Department of History as soon as is convenient. (2) That office copies be made of all minute books of the Presbytery of Detroit beginning in the mid-1960's and that, after such copies have been made, the original copies of all Presbytery minute books be deposited with the Department of History as soon as is convenient following the final examination of each complete volume by the Synod.
4. COMMUNICATIONS. (1) SYNOD PLANNING CONSULTATION. A letter dated May 17 from Sara Bernice Moseley, Chairperson of the Synod's Committee on Mission Priorities "TO: Presbytery Executives and Stated Clerks - To Be Shared with Councils" concerning a Planning Consultation, February 4-5, 1989, which "is being called to prepare a statement of churchwide goals and priorities for recommendation to the 1989 General Assembly" was referred to the Executive Presbyter for action and further referral as he may deem appropriate. (2) DEDICATION OF GENERAL ASSEMBLY HEADQUARTERS FACILITIES. A letter dated June 1 from C. Kenneth Hall, Chairperson, Dedication Committee, inviting the Presbytery to send a representative to dedicatory events in Louisville scheduled for October 28-29 was referred to the Executive Presbyter. (3) FURTHER CORRESPONDENCE RE: WARREN DENNIS' 'URBAN MINISTRY REPORT'. Copies of a letter dated May 14 addressed to Council from the Rev. Sterling Morse beginning with the sentence, "I recently read The Rev. J. Duncan Boyd's responsive letter to The Rev. Warren Dennis' 'Urban Ministry Report to Presbytery and Council,' and it disturbs me greatly," were distributed to the members of Council for their information. (4) PRAISE FOR ROBERTA COTTMAN, P/REM PROGRAM. The following letter dated May 18 was referred to the Department of Program and Resource Development with the request that it be further transmitted to Roberta Cottman with appropriate commendation: "The Session and Christian Education Committee of Starr Church take this opportunity to express our gratitude to Roberta Cottman for presenting the P/REM material to both the Christian Education Committee and the Session on separate occasions. Her presentation was very well received. The Session has moved to approve the use of the "Celebrate" curriculum in our church education program." (5) DELEGATION OF COUNCIL'S POWERS. A letter dated May 26 from Thomas C. Oxtoby, Chair of the Committee on Bills and Overtures and Structure advising against "delegating to the Division of Business Affairs during the summer months the authority to approve property and loan transactions on behalf of the Presbytery" was received as information. (6) PROGRAM ROLE AGREEMENTS. A letter dated June 3 was received from the Synod's program and Staffing Task Force requesting Presbytery Councils to "review the publication, 'Program Role Agreements [Negotiated by The Presbyteries and Synod],' February 20, 1987" and respond to the question, "Are there program agreements which need revision? If so, state the agreement and provide the recommended

## APPENDIX B, JUNE 28, 1988, PRESBYTERY MEETING

## MINUTES OF THE JUNE 14, 1988, COUNCIL MEETING

revisions" . . . by August 1. The letter was referred to the staff persons and chair persons of each of the units of the Presbytery for them to return their responses to the Stated Clerk for whatever touches on their responsibilities, and for the Stated Clerk to forward their responses to the Synod.

**B. TREASURER**

Treasurer Dellinger presented a printed operating statement and a printed balance sheet for the period ending April 30 with the observation that receipts are a little slow coming in this year but that the situation is not yet serious.

**IV. REPORTS OF COMMITTEES OF COUNCIL BEGUN****A. STEERING COMMITTEE**

Vice-Moderator Bacalis presented the report of the Steering Committee, and Council adopted its recommendations as follows:

1. **BICENTENNIAL PICNIC.** To support the Bicentennial Picnic with satellite down-link held on June 12 on a pro-rated basis at \$5.60 per person in attendance from the Presbytery.

2. **MASTER CALENDAR PROCEDURE.** To approve the following procedure for handling the Master Calendar of Presbytery: (a) That the Master Calendar be compiled by the Executive Presbyter and his secretary. (b) That the Master Calendar be published in August for distribution through a Presbytery-wide mailing already scheduled. (c) That the calendar be published in a list format so it can be entered into the computer. (d) That calendar updates be published in two-month blocks for distribution at each stated meeting of Presbytery. (e) That additions or changes to the Master Calendar be made in the Presbytery Office unless unresolvable conflicts emerge.

3. **MEETING ON GAMING COMMISSION REPORT.** That Council direct the Executive Presbyter and the Director of Urban Ministry to convene a meeting of pastors and representatives of Presbyterian churches in the city of Detroit to review the recommendations of the Gaming Commission Report in preparation for the August 2nd referendum on casino gambling.

4. **REPORTS TO COUNCIL.** That staff and committee/department reports to Council be continued through December 1988 pending review of the new docket for Presbytery meetings.

**B. WORSHIP AND DOCKET COMMITTEE**

Chairperson Peter Smith of the Worship and Docket Committee presented a proposed docket for the June 28 Presbytery meeting. Council voted to recommend the proposed docket as amended to the Presbytery.

**C. STRATEGY COMMITTEE**

Chairperson Morrison of the Strategy Committee informed the Council that nominees for two persons to serve on the committee have been received and that more are still needed.

**V. REPORTS OF DIVISIONS OF COUNCIL CONCLUDED****A. BUDGET DIVISION: ON VALIDATED SPECIAL OPPORTUNITIES (VSO's)**

Chairperson Gundersen presented the report of the Budget Division, and Council adopted its recommendation as follows: "That Council approve and recommend to Presbytery the attached guidelines of Special Funding (Validated Special Opportunities--VSO's) and that Section 6(h) of the

## APPENDIX B, JUNE 28, 1988, PRESBYTERY MEETING

## MINUTES OF THE JUNE 14, 1988, COUNCIL MEETING

Standing Rules and Section 2.8 of the Policies and Procedures be replaced with this new policy. The Division also recommends that any other policy or procedure that may be in use be superseded by this new policy." The "Recommendation to the Presbytery for a Policy on Validated Special Opportunities" is printed as Appendix B to these minutes.

## A. REPORT OF THE DIVISION OF BUSINESS AFFAIRS BEGUN

Chairperson Holland presented the first part of the report of the Division of Business Affairs, and Council adopted the recommendations as follows:

1. CALVIN CHURCH (WEST) LOAN. That the terms regarding the \$39,000 loan approved November 10, 1987, to Calvin Presbyterian Church (West), Detroit, Michigan, be revised to read as follows: "It is understood that Calvin (West), Detroit, upon the sale of its Piedmont property, will repay \$25,000 of its \$39,000 loan made by the Presbytery of Detroit in December, 1987. (1) Continuation of their interest-free \$39,000 loan up to but no later than July 1, 1988; (2) Beginning July 1, 1988, if \$25,000 of the principal is not repaid, 7% annual interest will be charged until it is repaid, with the loan to be reviewed by Business Affairs in September, 1988; and (3) Beginning July 1, 1988, the remaining \$14,000 principal amount will be paid by Calvin (West) over a 10-year period at 7% annual interest, with monthly payments of \$162.56.

2. GIFT OF PROPERTY TO SOUTHWEST CHURCH. That Southwest Presbyterian Church, Detroit, Michigan, be granted permission to accept property known as Lot 176, Ferndale Avenue Subdivision of a part of P. C. 718, also all of P. C. 67 North of Wabash R. R., City of Detroit, Wayne County, Michigan; recorded Liber 30, Page 56 Plats, W.C.R. Before voting, Council received information that there would be no cost to the church and that the land is needed for parking space.

3. GIFT OF PROPERTY TO HOPE CHURCH. That Hope Presbyterian Church, Detroit, Michigan, be granted permission to accept property known as Lot 96, College Crest Subdivision as recorded in Liber 49, page 29 of Plats, Wayne County Records, commonly known as 15329 Manor. Before voting, Council received information that the property is needed for parking space.

4. ST. THOMAS CHURCH OIL AND GAS RIGHTS. That St. Thomas Presbyterian Church, Shelby, be granted permission to lease oil and gas rights for three years to Energy Quest, Inc., with the understanding that no drilling will be conducted on church property without the expressed permission of St. Thomas Church and the Presbytery of Detroit. Before voting, Council received information that should any gas or oil be located, the church will receive a royalty of 1/6 of production.

5. RESERVE FUND FOR EMPLOYEE BENEFITS. Consideration of a proposal to establish a reserve fund for employee benefits was postponed until the report of the Staff Services Division.

## C. STAFF SERVICES DIVISION REPORT CONCLUDED

Chairperson Rumsey resumed the report of the Division of Staff Services by introducing a recommendation to create a reserve fund for sick leave benefits for the non-exempt staff of the Presbytery; this recommendation and the one from the Division of Business Affairs on the same subject were recommitted to the divisions with instructions for them to present a joint recommendation to Council in September.

The meeting was recessed briefly and reconvened by Chairperson Pitts.

## APPENDIX B, JUNE 28, 1988, PRESBYTERY MEETING

## MINUTES OF THE JUNE 14, 1988, COUNCIL MEETING

**D. DIVISION OF BUSINESS AFFAIRS REPORT CONCLUDED: COMPUTER SYSTEM**

Chairperson Holland reviewed plans for the proposed June 15 meeting to make a decision on the computer system proposal for the Presbytery Office that had previously been mailed to all Council members. Council decided to act on the proposal immediately rather than have a special meeting. Chairperson Holland answered questions on the proposal. The plan is to purchase hardware and software from CompuData Incorporated of Philadelphia, Pennsylvania, for \$56,663, with shipping, travel, travel expenses, and wiring not included, for a 80386 "super-micro" computer with a Xenix operating system for the Presbytery office; the system would include 10 terminals and various other pieces of equipment, as well as an assortment of software programs for the differing needs of the Presbytery. Upon motion from the floor, Council voted to recommend its approval to the Presbytery. (For funding, see Item X-C, below.)

**VI. REPORTS OF COMMITTEES OF COUNCIL CONCLUDED: BICENTENNIAL**

Chairperson Eldon Beery reported for the Bicentennial Celebration Committee that it and the Evangelism Committee had met and had resolved scheduling difficulties. Then Council adopted the following recommendations of the committee: 1. That there be one "celebration" event on Sunday, May 21, 1989; 2. That the event focus on the Bicentennial Celebration of the denomination; 3. That the celebration event be planned and executed by a presbytery-wide committee; and 4. That the Celebration Committee be named by the Council through the Moderator of the Council, the Moderator of Presbytery, and the Rev. Charles McCloskey.

Then, upon motion, Council voted to remove from the table the Budget Division's proposal to "recommend to Presbytery that \$9,000 of the 1987 surplus (to be used in funding the 1989 budget) be pledged for Bicentennial Celebration expenses" (April 12, 1988, Council minutes, Item VII-B-2); and, again upon motion, voted to substitute the following resolutions: to authorize \$800 for printing a brochure and up to \$14,000 from the 1989 Council budget for costs related to the May 21, 1989, event, to be offset by receipts from the sale of tickets, and with any deposits required in 1988 to be taken from equity and reimbursed in 1989 from the budget.

**VII. ANNUAL REPORTS**

An annual report was received from Hunger-Action Enabler Arthelia Thompson; Council referred her report to the Worship and Docket Committee and the Steering Committee with instructions to find appropriate ways to present her report to the Presbytery and to have it printed in "Rejoice." Annual reports were received from George Irwin for Presbyterian Men and from Mardred Smith for Presbyterian Women.

**VIII. REPORTS OF DEPARTMENTS OF THE PRESBYTERY**

Chairperson Hylkema of the Department of Presbytery Ministries reported that a paper on the funding of abortions would be presented to Presbytery for its approval; and Associate for Leadership Development reported for the Department of Presbytery Resources Development that Regina Amino would staff the Resource Center this summer during the leave of absence of Betty Mullas.

**IX. REPORT OF THE EXECUTIVE PRESBYTER**

Executive Presbyter Gehres presented his report, and Council acted on it as follows:

## APPENDIX B, JUNE 28, 1988, PRESBYTERY MEETING

## MINUTES OF THE JUNE 14, 1988, COUNCIL MEETING

1. **ED MILLER.** In response to a letter announcing the event, the Council instructed the Stated Clerk to write a letter in its behalf to be presented to the Reverend Doctor E. McKay Miller at a testimonial event sponsored by the Congruity Presbyterian Church and the Ecumenical Committee of Sumpter and Sumpter County, South Carolina, on July 24, 1988, in honor of his 40 years of dedicated service in South Carolina, Georgia, and Michigan.

2. **NOVEMBER HOUSING CONFERENCE.** Council received a letter from the Michigan Housing Coalition inviting the Presbytery's participation in planning a one-day conference on housing in November and asking for certain specific kinds of help. Council referred it to the Department of Presbytery Ministries to provide as much help as the Department would like, but noting that Presbytery's mailing list should not be supplied.

X. OTHER BUSINESS

A. **LETTER FROM BIRMINGHAM-FIRST.** Chairperson Pitts presented following letter was received from the Session of the First Presbyterian Church of Birmingham: "At the recent meeting of our Session, one of the commissioners to the Presbytery meeting expressed concern that the action of Presbytery relative to casino gambling had not been communicated to the news media. The Session was asked to write a letter to Presbytery Council expressing concern. It seems to our Session that this action needed some publicity in the news media in order to support those elements within the metropolitan community opposed to casino gambling. We trust that there is still time to make Presbytery action known?"

The Stated Clerk was instructed to answer the letter stating that the action of Presbytery did not have any rationale attached to it which would make a news story and pointing to the action of Council (Item IV-A-3, above) directing that a meeting on the subject be called.

B. **THANKS FOR WILLIAM FUERSTENAU.** Upon a motion from the floor, the Council voted to commend William Fuerstenau for his service on the commission which studied casino gambling and made recommendations to the city government concerning it.

C. **FINANCING PURCHASE OF COMPUTER SYSTEM.** Chairperson Holland of the Division of Business Affairs moved the following recommendation, and the Council adopted it as a recommendation to the Presbytery: In accordance with the action of Presbytery on June 26, 1985, permitting unrestricted use (principal and interest) of one-half of the net proceeds of the sale of the Bethany Church, it is recommended that interest accumulated and future interest earned from funds dedicated to Presbytery from the sale of Bethany Church be used for the purchase of a computer system as recommended by the Computer Task Force from their study on behalf of the Division of Business Affairs for the purchase price of \$56,663. (For the purchase proposal, see Item V-D, above.)

X. ADJOURNMENT

Chairperson Frances Pitts adjourned the meeting with prayer at 5:15 p.m.

  
Charles R. MacDonald  
Stated Clerk

LIST OF APPENDICES

- A. PROPOSED STAFF DESIGN
- B. GUIDELINES FOR VALIDATED SPECIAL OPPORTUNITIES (VSO's), ETC.
- C. COMPUTER TASK FORCE REPORT



APPENDIX B, JUNE 28, 1988, PRESBYTERY MEETING

Paper D

(APPENDIX A, JUNE 14, 1988, COUNCIL MEETING)

### NEW STAFFING DESIGN

#### BACKGROUND AND HISTORY

In 1987 the Presbytery Council directed the Division of Staff Services to conduct a study of the staff. This directive was reiterated in September of 1987 when the Division requested permission to proceed with advertising and filling the vacant position of Associate for Presbytery Ministries. The division was told by Council that they could not proceed until the study was completed. In early 1988 the new chair of the Division went to Council for clarification and guidance with respect to the development of a design. The Council indicated its wish for all of the staff positions to be examined and a new design with rationale developed to serve the needs of the Presbytery in future years. Staff Services was asked to present this to Council in as timely a fashion as possible.

#### PROCESS USED BY STAFF SERVICES

1. The Division has met on several occasions during the early part of this year including an all-day session to deal with the issue of a staff design.
2. The Division conducted brief interviews with all the administrative and programmatic staff focusing on job descriptions, areas of major focus and work objectives for 1988. Information collected during the interviews was then summarized by the Division and used as a major piece of information in formulating the staff design recommended to you.
3. Consultation with appropriate Synod and General Assembly staff was undertaken.
4. A sub-committee was appointed to develop a staff design for consideration by the Division at its next regular meeting.
5. Two additional meetings were held to discuss the design and to approve it and its presentation to the Council.
6. During this entire process the Division has sought the Executive Presbyter's input on the staff design and has worked very closely with him in all matters.

## APPENDIX B, JUNE 28, 1988, PRESBYTERY MEETING

(APPENDIX A, JUNE 14, 1988, COUNCIL MEETING)

2.

**PRINCIPLES EMPLOYED IN DEVELOPING THE DESIGN**

1. All staff should serve the whole Presbytery and not limited parts of it.

2. Areas of responsibility that are similar in function should be assigned to the same staff position. (Example: personnel function -- COM, Committee on Preparation for Ministry, Professional Growth and Development, Staff Services and Care for members of Presbytery are all grouped under one staff position, the Executive Presbyter.)

3. Duplication of staff responsibility should be minimized or eliminated if possible.

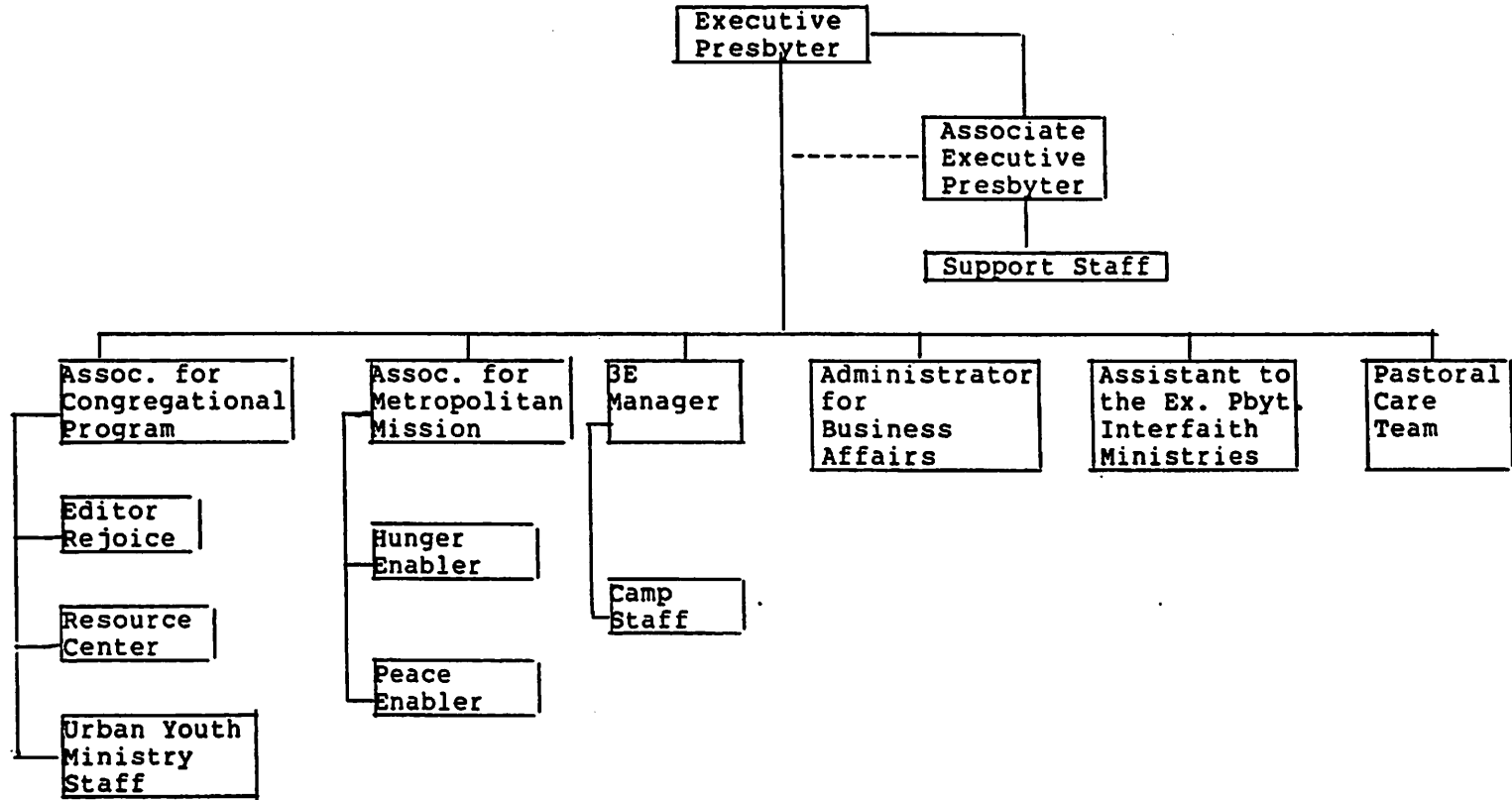
4. Staff should be remunerated fairly and equitably within the limited resources of the Presbytery.

5. (a) All paid staff should be reviewed by the division of Staff Services.

(b) All paid staff should be accountable to the Executive Presbyter for the performance of duties.

**SCHEMATIC OF THE PROPOSED STAFF DESIGN** -(See separate sheet #2A)

SCHMATIC OF PROPOSED STAFFING PATTERN



**THE PROPOSED STAFF DESIGN****EXECUTIVE PRESBYTER****Units Staffed**

Presbytery Council  
 Review and Direction  
 Worship and Docket  
 Steering  
 Business Affairs  
 Staff Services  
 Budget  
 Committee on Ministry  
 Committee on Preparation for  
 Ministry  
 Nominations  
 Bills, Overtures and Structure  
 Committee on Representation

**Responsibilities**

As Head of Staff -deploys and  
 supervises all staff  
 Chief Administrative Officer  
 Staff Resource to units  
 indicated  
 Communication between parts of  
 Presbytery and churches  
 Synod and GA liaison and  
 interpreter  
 Presbytery/Church relations  
 Visioner of Presbytery's future  
 directions  
 Implementation of Mission  
 Directions and Goals  
 Ecumenical Relations  
 Coordinate Pastoral Care Team

**ASSOCIATE EXECUTIVE PRESBYTER****Units Staffed**

Local Church Development  
 Financial Management  
 Ethnic Church Dev.  
 Consulting and Self-  
 Studies  
 Church Redevelopments  
 Stewardship and Evangelism  
 Stewardship Dev.  
 Evangelism and Church  
 Growth

**Responsibilities**

Focus of the position is on  
 resourcing pastors and  
 congregations in those areas  
 related to church development.  
 (Planning, goal setting, self-  
 study, stewardship development,  
 membership growth, church  
 building proposals and funding  
 thereof.)

Works closely with the  
 Executive Presbyter in serving  
 the Presbytery.

Oversees the work of the  
 support staff.

Acts as EP if the EP is  
 incapacitated.

Provide staff resource to units  
 indicated.

## APPENDIX B, JUNE 28, 1988, PRESBYTERY MEETING

4.

ASSOCIATE FOR CONGREGATIONAL PROGRAM

<u>Units Staffed</u>	<u>Responsibilities</u>
Program and Resource Dev. Adult Ministry Church Officer Dev. Family Ministry PR Unit Singles Resource Center Teacher Education PREM-Ed. Res. P.R.D.Nominating Youth Ministry Summer Service Prog.	Focus of the position is on resourcing pastors and congregations in those areas related to congregational program development. It is expected that this position will involve major time commitments to the direct resourcing of pastors and congregations in the areas indicated. Camp Summer Prog. Curr. Provide staff resource to units indicated.
Mission Awareness	

ASSOCIATE FOR METROPOLITAN MISSION

<u>Units Staffed</u>	<u>Responsibilities</u>
Presbytery Ministries Committee on Women and the Church Committee on Aging Criminal Justice Comm. Hunger Comm. Human Concerns Alcohol and Drug Abuse Campus Ministry Peacemaking Committee Urban Ministry Cabinet Self Development of People Committee	Focus of the position is on resourcing the Presbytery, its pastors and its congregations in the areas of mission outreach and social witness.  Staff the Presbytery units indicated and be liaison to Black Presbyterian Caucus, Asian Caucus and the Presbyterian Lay Committee.

3 E MANAGER

<u>Units Staffed</u>	<u>Responsibilities</u>
3E Units 3E Unit Resource and Camp Management Personnel Outdoor Ed. Seminars, Events, workshops SPE CMI Relationships and PR	Focus of this position is on resourcing the Presbytery and its churches in the area of extended experience educational opportunities. It carries primary responsibility for administration, management and operation of Presbytery owned camp properties.  Staff the Presbytery units indicated.

## APPENDIX B, JUNE 28, 1988, PRESBYTERY MEETING

5.

ASSISTANT TO THE EXECUTIVE PRESBYTER FOR INTERFAITH MINISTRIES  
(Part-time through January 30, 1992)Units StaffedAmerican-Arab Ministry Comm  
Refugee Comm.Responsibilities

Focus of this position is on resourcing the Presbytery and its churches in the area of Christian-Muslim-Jewish relations. It is expected that primary emphasis will be given to establishing communication channels and relationships between Presbytery and staff and religious entities within the Muslim and Jewish communities.

STATED CLERK  
(Part-time)Units StaffedSession Records Comm.  
Permanent Judicial Comm.  
Worship and Docket  
Administrative CommissionsResponsibilitiesFocus of this position is on providing service to the Presbytery in accordance with the Book of Order responsibilities for the Stated Clerk.

Staffs the units indicated.

ADMINISTRATOR FOR BUSINESS AFFAIRSUnits StaffedResponsibilities

Focus of this position is on managing the Prsbytery office and maintaining the financial records of the Presbytery.

PASTORAL CARE TEAM

To be provided by a specific team of either paid or volunteer persons to be coordinated by the Executive Presbyter. This team will be provided the support of a trained and certified counselor.

## APPENDIX B, JUNE 28, 1988, PRESBYTERY MEETING

6.

## COMMENTS ON THE DESIGN

1. The design assumes that all staff will serve the whole Presbytery. Thus, the Associate for Metropolitan Mission will work with urban, suburban, and ex-urban churches in the area of mission development. The Associate for Congregational Program will work with churches in urban, suburban and ex-urban areas in developing congregational program. And so with the rest of the staff.

2. This design includes an Associate Executive Presbyter who will work closely with the Executive Presbyter, sharing some areas of responsibility and assuming others by assignment.

3. Primary responsibility for the areas of Stewardship and Evangelism have been lodged with the Associate Executive Presbyter because of the key role that these areas play in the development and re-development of churches.

4. The design calls for the Associate Executive Presbyter to oversee the support staff on behalf of the Executive Presbyter because the current position of Business Manager will no longer exist in its current form.

5. The design assumes that the Associate Executive Presbyter will have responsibility for staff and operational oversight during temporary absences of the Executive Presbyter; and in case the position of Executive Presbyter is vacant or the Executive Presbyter is unable to function, the Associate Executive Presbyter may be temporarily assigned the responsibilities of the Executive Presbyter by the Presbytery Council.

6. At present the Associate for Leadership Development has primary responsibility for staffing 28 units of the Presbytery. We found this an astonishing reality and an unmanageable work load in light of the nature of the position. This was confirmed both in the performance review at the end of 1987 and during the conversation with this staff person during this process. Responsibility for 3E (except for summer services and summer camp curriculum) along with Stewardship and Evangelism have been moved to other positions in order to reduce the number of meetings required and allow for renewed emphasis on direct service to the pastors and congregations within the Presbytery.

7. The design calls for an Associate for Metropolitan Mission which combines most of the work formerly assigned to the Associate for Presbytery Ministries and the Urban Ministry Director. The design assumes that the work of the new position

## APPENDIX B, JUNE 28, 1988, PRESBYTERY MEETING

7.  
will include emphasis on the Presbytery's witness in situations throughout the Presbytery including urban situations. Urban Church development would remain a responsibility of the Department of Local Church Development.

8. Primary responsibility for staffing most of the 3E units has been assigned to the 3E Manager in order to eliminate duplication of staff effort. Currently the camp manager is one of two staff people serving the units listed under the position of 3E Manager in the new design. We realize that this may call for some realignment of job priorities for the 3E Manager.

9. The design calls for an Assistant to the Executive Presbyter for Interfaith Ministries. This position is intended to be part-time through January 30, 1992. It is our conviction that the Presbytery can no longer afford full-time service in this area. We do recognize, however, the unique skills of William Gepford and the need for some further work in this area. The focus of the new position will be on strengthening the Presbytery's ability to continue service in this area through existing staff and volunteers after January 30, 1992 when this position ends.

10. The design calls for the elimination of the part-time position of Business Manager. One of the assumptions of the design has been to eliminate duplication of responsibility within the staff. We believe that with some modifications the functions of the Business Manager position can be handled adequately by existing staff, principally by the Administrator for Business Affairs.

11. The design calls for a Pastoral Care Team to be comprised of either paid or volunteer persons to be coordinated by the Executive Presbyter. This is being added in response to the recommendation of the Pastor-to-Pastor Task Force appointed by this Division to explore the concern raised in this area by the Self-Study conducted by the Executive Search Committee.



**IMPLICATIONS OF THE DESIGN**

1. The design assumes two changes in the Presbytery structure.

a. The 3E unit should be made an independent unit of the Presbytery. Because of its close connection with the camp properties, it should be related to, or at least accountable to the Division of Business Affairs which has responsibility for Presbytery property.

b. The Urban Ministry Cabinet should be moved from the Department of Local Church Development. It could either be made an independent unit of the Presbytery or related to the Department of Presbytery Ministries.

2. This design results in a net reduction of two full-time positions in the administrative staff; and a net increase of slightly less than one position in the support staff.

a. The support staff person at the camp should be increased from half-time to full-time.

b. The Assistant Accountant and Computer Operator should be increased from two-thirds time to full-time.

3. The design calls for two part-time positions, Stated Clerk and Assistant to the Executive Presbyter for Interfaith Ministries. Should the current holders of those positions choose to continue the Presbytery would need to assist them in finding part-time calls within its bounds.

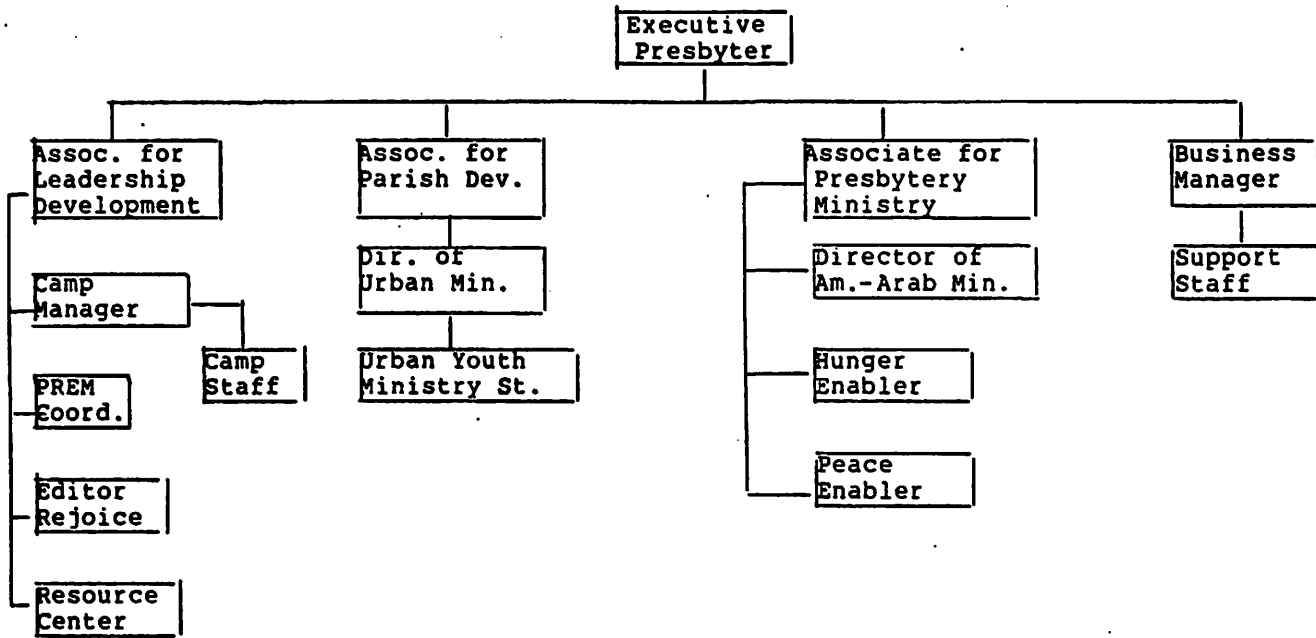
4. The design calls for changes in the Staffing Rationale and Design adopted by the Presbytery in January, 1987 (see attachment) and in the Manual of Administrative Operations.

**ACTIONS**

The Council recommends that the Presbytery of Detroit adopt the report of the Division of Staff Services entitled "New Staffing Design" and approve the following recommendations:

1. Dissolve the position of Associate for Parish Development and establish the position of Associate Executive Presbyter.
2. Dissolve the Business Manager portion of the staff position entitled Stated Clerk/Business Manager and establish the Stated Clerk's position at part-time.
3. Dissolve the position of Director of Arab Ministry and establish a part-time position entitled Assistant to the Executive Presbyter for Interfaith Ministries to be dissolved on January 30th, 1992.
4. Dissolve the position of Director of Urban Ministry.
5. Authorize the Division of Staff Services to fill positions in the new design with existing staff if possible.
6. Direct the Committee on Ministry to provide assistance to the Stated Clerk and Assistant to the Executive Presbyter for Interfaith Ministries in securing part-time calls within the Presbytery or with relocation should they request such assistance.
7. Retitle the positions of Associate for Leadership Development, Associate for Presbytery Ministries, Property Manager 3E and Howell Caretaker to conform with the design.
8. Refer to the Committee on Bills, Overtures and Structure the issues related to Presbytery structure (implications of the design #1--3E Unit and Urban Ministry Cabinet) for recommendation at the September meeting of Presbytery.
9. Refer to the Committee on Bills, Overtures and Structure the task of bringing to Presbytery changes in the Manual of Administrative Operations necessitated by this design.
10. Authorize the Council to make the changes in the current Staffing Rationale and Design necessitated by this design.

SCHMATIC OF CURRENT STAFFING PATTERN



APPENDIX B, JUNE 28, 1988, PRESBYTERY MEETING  
Attachment 1-1

## APPENDIX B, JUNE 28, 1988, PRESBYTERY MEETING

Attachment 2-1

## STAFFING RATIONALE AND DESIGN

"Each presbytery may elect an executive presbyter in consultation with synod. . ." (G-9.0701)

"Other administrative staff positions in presbyteries may be authorized by the presbytery in consultation with the synod. ." (G-9.0702)

A. RATIONALE

1. Administrative staff positions in the Presbytery of Detroit reflect the Presbytery's recognition of the need for professional as well as volunteer leadership to meet its responsibility "for the mission and government of the church throughout its geographical district." (G-11.0103)
2. Administrative staff positions provide resource for the full scope of the Presbytery's responsibility, with emphasis on such duties as:
  - a. To develop strategy for the mission of the church in its area;
  - b. To coordinate the work of its member churches, guiding them and mobilizing their strength for the most effective witness to the broader community for which it has responsibility;
  - c. To initiate mission through a variety of forms in the light of the larger strategy of the synod and the General Assembly;
  - d. To provide encouragement, guidance, and resources to its member churches in the areas of leadership development, church officer training, worship, nurture, witness, service and stewardship;
  - e. To provide pastoral care for the churches and members of Presbytery visiting sessions and ministers on a regular basis;
  - f. To maintain regular and continuing relationships to the higher governing bodies of the church;
  - g. To establish and maintain ecumenical relationships which will enlarge the life and mission of the church in its district;
  - h. To establish and superintend the agencies necessary for its work.

(extracts from G-11.0103)

## APPENDIX B, JUNE 28, 1988, PRESBYTERY MEETING

2-2

3. Administrative, programmatic and support staff shall be deployed by the Executive Presbyter to assist Presbytery in realizing its mission directions and priorities.

4. While the Presbytery recognizes the need for professional administrative staff, it also realizes the need at times for the assistance of programmatic staff. Programmatic staff shall be validated by the Presbytery and called by the Presbytery.

5. Presbytery also recognizes the need for volunteer leaders -- ministers, elders, deacons, trustees, laypersons -- to work in and through its structural organization to maintain the vitality, 'ownership', and development of its ministries and policies.

B. DESIGN

1. Currently Administrative staff positions are directly related to Presbytery's mission goals/priorities and to the structural organization of the Presbytery. Each staff person is assigned primary responsibility to work with certain committees, and is free to seek the assistance of other staff persons in connection with programs or projects of committees with which he or she works.

2. Programmatic staff positions are directly related to specific programs and the structural organization to which the programs are related. Programmatic staff is also free to seek the assistance of other staff persons in connection with programs or projects of committees with which she/he works.

3. There are five administrative staff positions: Executive Presbyter, Business Manager, Associates for Leadership Development, Parish Development and Presbytery Ministries.

4. The current programmatic staff positions are Urban Ministry Director, Arab Ministry Director both full-time. Part-time are Hunger Action Coordinator, Refugee Ministry Coordinator, Editor of REJOICE. Full-time staff as Camp Directors for Camp Sarah Grindley and Howell Center; Part-time staff for Presbytery Resource Center.

5. The Executive Presbyter is chief administrative officer of the Presbytery to whom all staff persons both professional and non-professional are accountable.

6. Staff whether full-time or part-time, administrative or programmatic shall function collegially.

7. The Executive Presbyter is the key member of the

## APPENDIX B, JUNE 28, 1988, PRESBYTERY MEETING

2-3

Presbytery Staff with both Presbytery and Synod accountability. The position description reflects an understanding of the connectionalism and complementary relationship between the Presbytery and the Synod as mandated by the Constitution of the Presbyterian Church (U.S.A.)

8. The number of Presbytery administrative staff positions is to be determined in light of the mission priorities of the Presbytery. Additional presbytery administrative staff will be validated in negotiation between Synod and the presbyteries. The Executive Presbyter shall have responsibility for such additional administrative staff having primary relationship to the presbytery.

9. Presbytery Division of Staff Services will review annually the performance of the Executive Presbyter and report their recommendations to Presbytery through Council. A comprehensive review will take place every five years and will be done in consultation with the Synod.

10. Formal performance reviews of administrative staff are conducted annually and relate to the mutually established goals and objectives of the staff members and Staff Services. Position descriptions shall also be reviewed annually. Compensation shall be reviewed annually and not necessarily as a part of the performance review. A comprehensive review of each staff person will occur at least every five years. Staff Services will report to Council the results of the review of staff with recommendations.

11. Programmatic staff will be reviewed annually by Staff Services and in cooperation with the programmatic unit to which the particular staff person is related, for example, Urban Ministry. The same process shall be used with the programmatic staff as with the administrative staff. A report by Staff Services will be forwarded both to Council and the programmatic unit with recommendations regarding the review of the staff person.

12. The staff position description is reviewed when a staff position becomes vacant, in order to determine if:

- a. this position should be continued
- b. the duties of the position should be reassigned in part or in total
- c. a new position, including some duties of the vacated position and other duties not currently assigned, should be established.

13. Staff Services Division in consultation with Synod Council nominates to Presbytery through Council persons to

## APPENDIX B, JUNE 28, 1988, PRESBYTERY MEETING

be elected to the executive staff.

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14. Administrative staff positions are elected for an indefinite term.

15. Programmatic staff positions are elected for a specific period of time with the opportunity of renewal when appropriate and approved by Presbytery.

16. In its hiring and staffing patterns, the Presbytery of Detroit will provide equal opportunity and employment to prohibit discrimination because of race, color, national origin, age, gender or marital status, and will provide equal opportunity through a positive and continuing program of recruitment and training. (G-9.0704)

\* \* \* \* \*

## APPENDIX B, JUNE 28, 1988, PRESBYTERY MEETING

Attachment 3-1

## CURRENT STAFF ASSIGNMENTS

EXECUTIVE PRESBYTER

Presbytery Council  
 Review & Direction  
 Worship & Docket  
 Steering  
 Staff Services  
 Committee on Ministry

ASSOCIATE FOR PARISH DEVELOPMENT

Dept. of Local Church Dev.  
 LCD Cabinet  
 Financial Management  
 New Church Development  
 Consulting Committee  
 Comm. on Prep. for Ministry

ASSOCIATE FOR LEADERSHIP DEV.

Dept. of Prog. & Resource Dev.  
 PRD Executive  
 Nominating Unit  
 Public Relations Unit  
 PREM Task Team  
 Adult Unit  
 Family Ministry  
 Resource Center  
 Teacher Ed. Unit  
 Church Officer Development  
 Ministry with Singles  
 3E Unit  
 Resource & Camp Management  
 3E Personnel  
 Relationships & P. R.  
 Outdoor Ed -3E  
 Seminars, Events & Workshops  
 SPE  
 CME-3E  
 Summer Service Plus  
 Youth Covenant Core  
 Presbytery Youth Ministry  
 Stewardship & Evangelism  
 Mission Awareness  
 Stewardship  
 Evangelism

ASSOCIATE FOR PRESBYTERY MINISTRIES

Dept. of Presbytery Ministries  
 Comm. Women & the Church  
 Comm. on Aging  
 Criminal Justice  
 Hunger  
 Human Concerns  
 Peace Education  
 Refugee Ministries  
 Adolescent Drug Abuse  
 American Arab Ministry  
 Campus Ministry  
 Nominating Committee  
 Self-Development Committee

STATED CLERK/BUSINESS MANAGER

Presbytery Council  
 Worship & Docket  
 Business Affairs  
 Budget  
 LCD Session Records Comm.  
 Comm. on Representation  
 Permanent Judicial Commission  
 Bills, Overtures & Structure  
 Computer Task Force  
 Administrative Commissions

CAMP MANAGER

3E Unit  
 Resources & Camp Management-3E  
 Personnel -3E  
 Outdoor Ed - 3E  
 Seminars, Events, Workshops-  
 3E  
 SPE  
 CMI -3E

ADMINISTRATOR FOR BUSINESS AFFAIRS

Budget  
 Business Affairs  
 LCD-Financial Management Comm.

DIRECTOR OF ARAB MINISTRY

American Arab Ministry Comm.

DIRECTOR OF URBAN MINISTRY

Urban Ministry Cabinet



## APPENDIX B, JUNE 28, 1988, PRESBYTERY MEETING

(APPENDIX B to the JUNE 14, 1988, COUNCIL MINUTES)

RECOMMENDATION TO THE PRESBYTERY FOR A NEW POLICY ON VALIDATED  
SPECIAL OPPORTUNITIES (VSO's)(Adopted by Council as presented by its Budget Division for recommendation  
to the Presbytery)

On November 10, 1987, Council directed the Budget Division to review the policy on VSO's. Following are the Division's recommendations:

1. The status of VSO will be open to projects that are also funded from the Presbytery Mission Budget. (Currently, only projects not funded can be called VSO.)
2. All VSO projects will be included in the Presbytery Budget with a project number.
3. Any mid-year changes to the authorized amount, or any mid-year inclusion of new projects will be handled as amendments to the Presbytery's Budget. Inclusion in the budget is the authorization to receive and disburse funds, and then only up to the amount authorized.
4. The status of VSO also authorizes the Department of Stewardship and Evangelism to raise funds for these projects.
5. The current articles of the Manual of Administrative Operations and the policies and procedures listed here under Recommendation 5 will be replaced with the policy described under Recommendation 6 and that any other policy or procedure that may be in use will be superseded by the new policy.

"h) Validated Special Opportunity (VSO) are those which have been a part of the budgeting and validating process, but which have not been included in the basic budget. They have been designated for contributions from churches over and above the program budget."

MANUAL OF ADMINISTRATIVE OPERATIONS OF THE PRESBYTERY OF DETROIT

Adopted February 25, 1986 and Revised November 24, 1987  
II. STANDING RULES, 6. Policies relating to  
Presbytery budget and funds, item h)

"2.8 Validated Special Opportunity (VSO)

A Validated Special Opportunity is a project that has been through the budgeting and validating process, but for some reason has been designated for contributions from churches over and above the budget."  
Policies and Procedures of the Presbytery of Detroit  
February 22, 1983 MINUTES OF THE PRESBYTERY OF DETROIT,  
2-22-83, pp. 300f.

6. The following new policy will become the policy of the Presbytery:

## NEW POLICY

A Validated Special Opportunity (VSO) is a project that has been through the budgeting and/or validating process, but for some reason has been designated for contributions from churches or individuals over and above the Presbytery Mission Budget."

While not fully funded in the Presbytery Mission Budget, a VSO is nevertheless considered an "approved program" of the Presbytery to be supported by special "Designated Giving" by Congregations and individuals.

Though the needs represented in these requests are important ones, it has been impossible to fully include them in the Presbytery Mission Budget. Therefore if these needs are to be met, it will happen only if a sufficient number of individuals and Sessions are willing to underwrite them. They represent "extra-giving", above and beyond the present level of undesignated and designated giving to Presbytery causes. It is, therefore, assumed that Sessions will not make designations at the sacrifice of support for the Presbytery Mission Budget and its programs. These are programs and needs which we will have to "stretch" to meet!

These Validated Special Opportunities may be underwritten for "Credit" as Validated Causes, and will be so reported to the General Assembly to the extent of the dollar amounts received.

## STATUS

Every project identified as a "Validated Special Opportunity" must be specifically approved by Presbytery. VSO status must be approved annually and shall remain in effect only through the fiscal year for which it is approved.

Every VSO shall be included in the Presbytery Budget as a numbered project. This inclusion will ordinarily be made at the time of approval of the budget by Presbytery. Mid year additions or changes in funding levels shall be treated as amendments to the Presbytery Budget.

Assignment of VSO status is the authority for the Department of Stewardship and Evangelism, in cooperation with the units of Presbytery and the project, to raise funds from churches or individuals, and is also the authority for the Treasurer to disburse funds. Ordinarily the Treasurer shall not disburse Presbytery funds unless authorized by the Presbytery Budget, or by specific vote of Council or Presbytery.

The current list of VSO's will be given to any individual or church seeking to make some kind of special contribution to a Presbytery program. The projects on this list shall be the only projects authorized for solicitation, receipt, or disbursement of funds. Funds received that are not credited to a VSO shall be considered "undesignated mission funds" of Presbytery.

### PROCEDURES

The request for inclusion in the Presbytery Budget as a VSO, or designation of a current project as a VSO, shall be made by units to the Budget Division, which shall make recommendation to Council regarding the request. It is Council that recommends the status to Presbytery.

When requesting VSO status for a particular project, the amount to be raised from the churches or individuals shall be included in the request. This amount constitutes the limit that Presbytery is allowed to disburse without seeking further approval from Presbytery (through the Budget Division and Council). When funds are received that reach this limit, the church and the relevant project personnel will be notified that such funds are beyond the authorized limit of disbursement so that accommodation can be made.

When the budgeted total has been received, the treasurer shall permit the donor to decide among four options:

- (a) Redesignate the contribution to another Validated Special Opportunity;
- (b) Redesignate the contribution as undesignated mission giving to the Presbytery;
- (c) Remit the contribution directly to the particular project without Presbytery Causes "Credit"; or
- (d) Request the contribution be returned.

All VSO funds received but not expended during a fiscal year shall be applied to the following year VSO request. There shall be no accumulation of funds for a particular project beyond one year. In cases where events are not annual (such as the Youth Triennium) funds may be accumulated before the fact with specific approval from Council.

### RESPONSIBILITIES

The Budget Division shall have these responsibilities in preparing and monitoring Validated Special Opportunities:

1. It shall establish, publish, and implement procedures for requesting and monitoring Validated Special Opportunities.
2. It shall receive recommendations from the units of Presbytery regarding VSO status and make recommendations to Council regarding the disposition of these requests.
3. It shall keep a specific list of projects that are designated VSO's and the amount approved. This list shall be appended annually to the Presbytery Budget.
4. When a project is proposed for designation as a VSO subsequent to the approval of the Presbytery Budget, or

an already approved project requests an increase in funding level, the Division shall give it due consideration and then make a recommendation to Council for its disposition.

5. The Division shall monitor income and expenditures of each VSO to insure that the Budget limit has not been exceeded. It shall make every effort to inform the appropriate Presbytery staff and personnel related to the project that the limit is being approached prior to its being reached.

The Presbytery Council shall have the following responsibilities regarding Validated Special Opportunities:

1. It shall receive and consider recommendations from the Budget Division regarding Validated Special Opportunities.
2. It shall recommend to Presbytery that it include in the Presbytery Budget those projects Council deems appropriate.

## APPENDIX B, JUNE 28, 1988, PRESBYTERY MEETING

(APPENDIX C to the JUNE 14, 1988, COUNCIL MINUTES)

## REPORT OF THE COMPUTER TASK FORCE

## RECOMMENDATIONS

The Computer Task Force (Don Frabutt, Sherry Holland, Dave Inks, Charlie MacDonald and Mary Ann Standing) recommends that the attached proposal from COMPUDATA for software and related hardware be accepted. In addition, the task force suggests the establishment of a steering committee to help the Presbytery through the conversion process and to provide ongoing direction in the area of information management.

## BACKGROUND AND RATIONALE

The Computer Task Force began its work for The Presbytery of Detroit in October, 1987. Our first objective was to get each of the five committee members to a common reference point by reviewing the "evolution" of Presbytery's present computer system. What software and hardware does the present system consist of and where did all the pieces come from? What recommendations for additions or changes have been made before this Task Force was formed? What has the system's user satisfaction level been? What ongoing costs are associated with the system? What contracts for service, training and support exist today? Answers to these and other questions helped us define four action steps to fulfill our mission:

1. Assess and prioritize the needs of Presbytery staff that require some form of data processing.
2. Gather input from staff and vendors to determine which needs the present software/hardware can and cannot meet.
3. Evaluate additional software first, and hardware next. (Detailed criteria for this evaluation step are outlined later.)
4. Make appropriate recommendations to Presbytery.

After interviewing Presbytery employees who presently use the computer system (or output from it) and meeting with Presbytery's current software support vendor, the the Task Force concluded that the current software could not be upgraded to meet the Presbytery's needs. Hence, the decision to explore alternative software solutions began.

Staff from Atlanta, Chicago, Grace (Dallas), Philadelphia, Pittsburgh, SW Florida, and National Capitol (Washington, D.C.) Presbyteries were interviewed. These seven were selected because they are large Presbyteries, as Detroit is. Based on input from the seven Presbyteries, subsequent customer referrals and our own research the task force evaluated these software packages (and vendors) in closer detail:

J.E.T.H.R.O. - supported by our current software vendor EPIC  
 PINNACLE - supported by George Calvert  
 LUVVIT - supported by Membership Services Incorporated

## APPENDIX B, JUNE 28, 1988, PRESBYTERY MEETING

PCIS/PMIS - supported by AGC Corporation (distributed through  
Cokesbury)  
BROTHER JOHN - supported by CompuData  
SHELBY - supported by Shelby Systems

We have met with representatives from each vendor, excluding AGC Corp. The Task Force had developed a package which contained questions, a list of functions the current software supports, necessary functions the current system does not support, sample reports and other documents. This package was used as we reviewed the features of the software products being evaluated.

In addition to software features, the Task Force measured each of the alternative choices against the following criteria:

- How long has the vendor been in business; feel for future stability?
- How many customers does the vendor have; how many on this product?
- What's the financial stability of the vendor?
- Is church software the company's primary business focus?
- What is the depth of technical support in the company?
- What is the depth of customer support in the company?
- How satisfied is the customer base with this product?
- What is the level of long range support/growth for the product?
- What initial and ongoing training and documentation exists?
- What is involved in converting our current data?
- Is the software user friendly?
- How much customization would we require; how easy is customization?
- What is the track record for software enhancement turnaround?
- How well does the system minimize duplication of data entry?
- Is there an MSDOS personal computer interface available?
- Is there adequate system security?
- What level of data management skill is required of Presbytery staff?

The next step in the process was to look at hardware needs. Based on current and anticipated use of the computer system, job functions and locations, the Task Force established these guidelines:

- Is the required hardware available through the software vendor, providing a "single source" solution to our system needs?
- Does the hardware architecture & configuration minimize the need for staff involvement in network/data base administration?
- Is the equipment IBM compatible?

The specific number and types of devices was finalized after selecting the software vendor, and can be found in that proposal. (Note: of the equipment that is already in use, the Zenith and Leading Edge personal computers, the Okidata and Kodak matrix printers, the NEC letter-quality printer and the Texas Instrument line printer could continue to be used in the recommended system.)

The three largest vendors that we evaluated were MSI, CompuData and Shelby. They each have hundreds of church body clients, years of experience in the business, depth in their support staff, and a reputation for responsive service. Our conclusion is that CompuData is the best choice. Their product is based on current software and hardware technology, the customer satisfaction levels appear to be consistently high, the software will meet the needs of the Presbytery and they are a "single source" vendor for software and hardware. Of the several companies we looked at, CompuData is the only one that scored high in all of these categories.

## APPENDIX B, JUNE 28, 1988, PRESBYTERY MEETING

Of course, selecting software and hardware is only half of the fun. The conversion of existing data, the up-front training, the gradual assimilation of knowledge, the definition of standards & procedures for staff, the ongoing need to review information needs and the system's capabilities...these all need to be managed. The task force feels these needs can be suitably addressed by a steering committee. History supports our conclusion that this responsibility is too great and too critical to dump on already overburdened staff.

I'm looking forward to our discussion at the meeting on June 7. Your prayers for guidance and support as we consider this investment are appreciated.

Respectfully submitted,

Dave Inks  
Chairperson, Computer Task Force




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**Proposal for Presbytery of Detroit  
Second Draft  
June 8, 1988**

**Historical Overview:**

*Over the past few years, the Presbytery has been doing limited data processing on an older Data General system. The system in use is both antiquated and very limiting. Part of the evaluation process in upgrading the computer system should include information from the experiences learned over the last few years.*

*First, a proprietary system, such as the Data General, has both advantages and drawbacks. Yet for a small office operation, like the Presbytery, it has mostly disadvantages. Proprietary systems severely limit what additional hardware and software you can add, and intentionally reduce your upgrade options due to limited portability.*

*Next, the system needs to be fast enough and large enough to handle the number of potential users that you have determined as being most productive.*

*The format of your database and primary software should be "portable" across various operating systems and hardware. This will protect the investment you have made in building and maintaining your database.*

**Software Recommendations:**

*The committee has done a good job in pulling information together from various departments, and determining the solutions they would like to see implemented. CompuData has reviewed their ideas and discussed them at length with the committee. In general, we agree with the direction and recommended layout and usage. We say "in general" because CompuData is aware of, and able to implement, many things that are still on the committee "wish list".*

*The system we are proposing for your consideration is a multi-user system based on a "super-micro" computer, using the state-of-the-art Intel 80386 processor. The heart of the system would be the SCO Xenix 386 Operating System. The primary software package would be the Brother John Database package, which would allow multi-user access to your database and still be powerful and flexible enough to grow with you (see attached information). This package was designed for church use, but can be easily used by the Presbytery for the type of record keeping they want to accomplish.*

*Yet, we see Brother John as only a partial solution to the overall project. CompuData has implemented electronic communications & support on all our multi-user sites nationwide. Routine support questions and problems are handled via electronic mail. Should it be required, we can call into your system and either do system maintenance or transmit a new program. We have found this method of support to not only be popular and highly effective, but also it allows us to provide an immediate fix to a problem, should it arise, instead of making you wait for a technician to arrive on site or for a diskette to be mailed.*

*Moreover, all Brother John users can communicate via electronic mail with each other - locally and nationwide.*

*Naturally, all your staff would have their own unique logins to the system, so they can also make use of e-mail for interoffice communications. Since your camp is considered a remote site, the computer there could actually be working like a terminal as well. High speed e-mail could be sent back and forth as needed, instead of the more expensive voice phone calls. What we are proposing is actually nothing more than what any modern business office has available to it.*

*In reviewing the committee's various requests for what the "dream system" should do, it rapidly became apparent that one database package will NOT meet all of your needs. We are suggesting that you make use of some other highly regarded packages to compliment the multi-user system and Brother John. Those packages should allow:*



## APPENDIX B, JUNE 28, 1988, PRESBYTERY MEETING

*word processing (both single and multi-user), accounting (including: a general ledger, accounts payable, payroll, check reconciliation, and a report writer/data bridge), multi-task windowing on terminals, spreadsheets (just like Lotus 1-2-3), graphics, additional databases (via a dBase III work-alike), DOS on Xenix, desktop publishing, and communications.*

*We propose that ALL the various programs be menu items, so that it is easy for the operators to get to and use. Further, the system security should be used to control and restrict access to various files and programs to prevent unauthorized access to them.*

*In short, we are proposing a total solution to meet your current and future needs. Using this approach, the operators never have to work from an operating system prompt. Instead, they simply pick items off password controlled menus.*

**Hardware Recommendations:**

*CompuData's main concern is software, but due to the varying aspects of hardware being made today, we have been forced to provide hardware as well. We do this because it is our primary concern that you have a system that works today, next month, next year and for years beyond that. We have also learned that many churches have a hard time finding local "experts" that really understand what the church needs - all too often those stores that promise that it will all work together are simply looking to sell "boxes" and can't really provide the support the church needs.*

*The hardware we are proposing is based on the industry standard IBM-AT style system. By staying with industry standard hardware, expansion and repairs are easily accomplished. In this case, it is a high powered 80386 system running at 20Mhz. It will have 8MB of high speed 32-bit memory, 64K of memory cache, 16 serial ports (handled via 2 Intelligent 8 port boards), 1.2MB floppy drive, 60MB tape drive (for high speed backups), an 80387 math co-processor, large 14 inch monochrome monitor, 2400 baud internal modem, and a high-speed large capacity drive. We are suggesting that it be installed in a "tower" (on-end) configuration instead of "desk-top".*

*The size and type of hard disk is at question. Our recommendation is to go with the very high speed ESDI interface, which is about 50% faster than the standard drives we use in most church systems. The ESDI drive has an average seek time of 14ms - as opposed to the 28ms found in the 80MB drive we typically use. While going that route, the jump to a 330MB drive from a 180MB drive is rather small in price. Having a high-speed system is great, but using a hard disk that slows it down isn't always the best combination.*

*The entire "super-micro" described above has a full one year warranty.*

*Terminals - We suggest using the Wyse 60 terminals. These well-made monochrome 14 inch terminals are very easy on the eyes.*

*Printers - We suggest a highly rated HP "clone" laser printer. This printer provides you with 1.5Mb of memory, Laserjet II compatibility, both serial AND parallel interfaces and a few other items - at a savings of about \$1,200. It also has a full one year warranty.*

*For local printers, there are many excellent choices. However, we suggest further discussions with those that will be using them so that their exact needs can be more closely matched to the printer they will be using.*

*Other PC's - This is a tough one, here we have taken a slightly different approach than the committee has. Instead of going with IBM-XT compatibles, we suggest first reviewing your specific needs. You might find it better to use a PC clone for the camp, and add terminals instead. We recommend a Leading Edge Model 'D' with a 20MB hard drive.*

*We do agree that your requirements indicate that desktop publishing is unavoidable. We suggest using an IBM-AT clone for a desktop publishing system - which could ALSO work as a terminal on the main system. While 286 boxes are readily available, you might be wiser to consider a 386 machine instead. For the slight difference in price, it will give you a unit that is easier to grow with AND be 50-100% faster than the 286. We are proposing*

## APPENDIX B, JUNE 28, 1988, PRESBYTERY MEETING

a 386 unit with a high resolution monitor - a full desktop publishing system. In addition to that, we are very aware of how desktop publishing systems are used and have included a scanner in the proposal. This is usually an overlooked item that is quickly acquired shortly after the initial installation.

WE also need to note here that the DOS PC's can be used as terminals on the main system via software. This allows the PC user to work on both the PC in DOS and access the main system.

The portable issue also needs to be looked into and slowly approached. The prices of the "decent" units are still rather high - especially if you still require a hard drive. We understand and concur with your reasoning - we are also closely watching developments in that market for just the same reasons. According to the specifications, you would be wise to budget between \$2,500 and \$3,500 for this unit.

**Layout & Configuration Recommendations:**

Working from the information provided, the following is how we'd expect the system layout to be:

Person	Item	Printer
Charlie	terminal (1)	dot (a) NEC letter (b) [existing]
Ed	terminal (2)	dot (a) NEC letter (b) [existing]
Don	terminal (3)	dot (a) NEC letter (b) [existing]
Helen	terminal (4)	dot (a) NEC letter (b) [existing]
(shared)	Desktop Publish.	laser (c)
Maryann	terminal (5)	Okldata dot (d) [existing]
Ruth	system console	T.I. line (e) [existing]
Terri	Zenith Portable [existing]	Kodak dot [existing]
Betty	Leading Edge PC [existing]	note: PC can be used as terminal
Clerical	terminal (6)	laser (c) dot (f)
Clerical	terminal (7)	laser (c) dot (f)
Clerical	terminal (8)	laser (c) dot (f)
Clerical	terminal (9)	laser (c) dot (f)
TBA	terminal (10)	laser (c) dot (f)
Camp (remote)	Leading Edge PC	dot (g) --with modem--
Charlie/Ed/Don	Portable PC	

One additional "twist" to this is not just the single-user DOS programs running on the multi-user system, but the now available EGA (Enhanced Graphics) terminals. These terminals actually seem to be DOS machines, but are actually relatively inexpensive terminals connected via fiber optic cable.

**Miscellaneous:**

The Presbytery would be responsible for the wiring. CompuData can provide bulk cable at a reasonable cost. We can also provide assistance in doing the hookups and final connections. A separate electrical circuit is highly recommended for the computer, and a separate telephone line for the modem will be required. To protect your equipment, all electrical connections and data lines need to have surge suppressors and be properly grounded.

Another approach would be to break the proposal into "pieces" and develop a schedule for delivery and implementation. Realistically, this approach manages to prolong the project and causes frustrations if delays and fund reallocation occur, but it can work if properly set AND followed.

**Note for committee for first review:** As was discussed, this is a "kitchen sink" proposal - which is actually a very good overall deal. If you feel that you want to trim some things, just let us know. The one real expensive item is the ESDI 330MB drive; it is a \$4,890 unit. You could trim \$2,000 off the price by dropping to a smaller and slower unit (133 MB), but then you would need to address the issue of how soon you'll have to add another drive. Moreover, there would be performance degradation caused by using the slower drive with an extremely fast hard disk.

## APPENDIX B, JUNE 28, 1988, PRESBYTERY MEETING

**Pricing:****Hardware**

Price 1 each "super-micro" in a tower configuration features:

- 80386 processor at 20Mhz, 64K memory cache, 1.2MB floppy drive, 8MB of 32-bit memory, 360KB floppy drive, 60MB tape drive, 80387 math co-processor, serial/parallel card, mono/graphics card, 14 inch high resolution monitor, enhanced keyboard, 2400 baud internal modem, 330MB ESDI drive, 2 each 8 port intelligent multiport boards (16 ports) (1 year warranty) \$22,950

10 each Wyse 60 terminals w/keyboard \$699ea. (amber, green, monochrome) 6,990  
 1 each 600 watt U.P.S. 995

1 each Desktop Publishing

386 AT-clone featuring:

- 80386 processor at 16Mhz, 64K memory cache, 1.2MB floppy drive, ser/par ports, 1MB 32 bit memory, high resolution monitor (monochrome), enhanced keyboard, mouse, DOS, 40MB drive.

1 each laser Printer (1.5MB, ser/par, etc) 4,600  
 1 each Scanner for desktop publishing 1,900

1 each Leading Edge Model 'D' (camp) 1,200  
 1 each 2400 baud internal modem (camp) 490

1 each Portable (specs to yet be determined) 3,500  
 3 each Serial Dot Matrix Printers (specs to yet be determined - price is an expected avg) \$450@ 1,350  
 Less 12% discount - 5,577

**Total Hardware \$40,898****Software (Prices include loading, testing and initial support)**

SCO Xenix 386 (operating system) \$695  
 Brother John Software System 4,000  
 Accounts Payable 795  
 General Ledger 795  
 Payroll 795  
 Check Reconciliation 250  
 Report Writer/Data Bridge 895  
 SCO Lyrx Word Processing 595  
 SCO MultiView 386 (Windows) 495  
 SCO Professional 386 (multi-user spreadsheet & graphics - like 1-2-3) 895  
 SCO VP/ix (unlimited users) [DOS as a task] 995  
 SCO Foxbase + 386 (dBase III Plus work alike) 995  
 MicroSoft Word - Xenix version 3.1 595  
 MicroSoft Word - DOS version 4.0 (2 required @ \$495 ea) 990  
 TeleTerm (allows DOS units to run as terminal) (3 required @ \$295 ea) 885  
 Xerox Ventura Desktop Publishing 895  
 On site assistance/training - 8 days @ 250/day 2,000  
 17,565

Special Discount - bundled purchase -1,800

**Total Software \$15,765****Total Proposal \$56,663**

\*\*\* Shipping, travel &amp; expenses are extra \*\*\*

## APPENDIX C, JUNE 28, 1988, PRESBYTERY MEETING

**Paper E-3**

REPORT TO PRESBYTERY OF DETROIT  
FROM THE DEPARTMENT OF LOCAL CHURCH DEVELOPMENT  
JUNE 28, 1988

## FOR ACTION:

- 1) LCD RECOMMENDS THAT PRESBYTERY NOT CONSIDER NEW CHURCH DEVELOPMENT IN THE MACOMB CHESTERFIELD TOWNSHIPS AT THE PRESENT TIME.
- 2) LCD RECOMMENDS THAT PRESBYTERY AUTHORIZE DETAILED SURVEYS OF NCD POTENTIAL IN THE ORION-OXFORD AREA AND IN THE BROWNSTOWN-FLATROCK AREA.
- 3) LCD RECOMMENDS THAT THE BRANDON TOWNSHIP STRATEGY COMMITTEE BE AUTHORIZED TO DEVELOP A PROPOSAL FOR NCD IN THAT AREA.
- 4) LCD RECOMMENDS THAT THE FOLLOWING REPORT BE RECEIVED FOR INFORMATION.

This report summarizes the New Church Development (NCD) Strategy for the eight areas identified as having potential for Presbyterian NCD in the report from EPIC. This strategy is a result of the NCD Committee study of the report and discussions held with nearby Presbyterian Church representatives.

Four Area Meetings were held during March, April and May of 1988. All churches in or near a focus area were invited to the meetings. Nineteen congregations were represented at the four meetings.

The strategy is presented for each area with accompanying rationale.

## A. NEW BALTIMORE/CHESTERFIELD/MACOMB

A detailed New Church Development (NCD) survey was authorized by the NCD Committee and conducted in this area by Bruce Blackie Associates and EPIC, with the assistance of Local Volunteers.

The study process included:

- 1) definition of survey area
- 2) identification of Presbyterian Church members in the survey area.
- 3) Phone survey of Presbyterians and a sampling of the general population.
- 4) Contact with area churches, Presbyterian and others.
- 5) Study of demographics, census data, future projections and plans for the area.

The conclusion of this Report, which is supported by the LCD, is that the area chosen would not support a Presbyterian NCD project in the immediate future.

The Report does suggest two possible alternative strategies for this area.

1. That the Presbytery enter into discussions with the United Methodist district and the Church of Christ association to explore the possibility of

## APPENDIX C, JUNE 28, 1988, PRESBYTERY MEETING

## E-4

developing a community church with multi-denominational backing.

2. Explore the potential of relocating one of the existing Presbyterian Churches which is currently serving the survey area.

The Report provides much detail to support the overall conclusion, including some positive as well as negative factors. Some of the significant items are enumerated below:

1. "The survey area is growing rapidly, but in a pattern which offers no promise of creating a centralized community with its own identity. What centralized community exists is located in the extreme northeast corner and will not spread." The area divides into development along the I-94 corridor in the east and moving in from the south and west in the west portion. Thus planners for an NCD would have to chose either an eastward or westward orientation and not draw heavily from the other.
2. Total population would support a NCD but the project would not draw from both parts as mentioned above. "The area is dominated by Roman Catholic and Lutheran churches and parochial schools which we surmise will continue to draw Roman Catholic and Lutheran families to the area. The churches and schools offer not only education and spiritual growth, but identity and community and probably social contact."
3. The general population survey is already negative to a NCD project. While 27% of those contacted claimed to be Presbyterian, over half are NOT INTERESTED in assisting a Presbyterian NCD.
4. For an NCD to succeed it needs the support of nearby Presbyterian churches. This must play a major role in the Presbytery decision since a sizable amount of the initial membership and leadership will come from these churches. This support is provided at a "cost" which can be considerable. The impression of support is crucial within the community to encourage others to join the NCD. Although there were indications of support from the nearby churches (and I quote from the report) "Regardless of the outcome of other parts of the survey, the support indicated in this section is inadequate for the creation of a new church. Negative views and indifference, coming from churches of the same denomination, when communicated as they inevitably are to a survey area, will kill projects."
5. "The mainline Protestant churches are not well located to serve major portions of the area. Most are not strong, an indication a Presbyterian church would probably suffer the same fate."

## B. ORION/OAKLAND

1. Oakland Township should continue to be served by University Church, Rochester and possibly St. Thomas, Shelby. This Township is oriented to the Rochester community including most of the school area. The there is no concentrated focus in this community other than Rochester.
2. The area be redefined as Orion/Oxford Townships and a detailed NCD survey be considered for this area. The orientation of these two com-

## APPENDIX C, JUNE 28, 1988, PRESBYTERY MEETING

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munities is North/South and the schools help tie them together. The shift from Oakland to Oxford in this area does not significantly effect the population projections or demographic factors. Thus it still is one of the highest potential areas for "traditional" Presbyterian NCD.

## C. SPRINGFIELD/INDEPENDENCE/ORTONVILLE

There are several parts to the strategy for this quite large area.

1. Continue the Brandon Township Strategy Committee to explore an alternative to a "traditional" NCD project. This area does not currently have sufficient population growth to warrant a "Traditional" NCD. There is a group of enthusiastic local people who are working hard to get a Presbyterian Church started in Brandon Township.

2. The western end of the Springfield/Independence Township area is not expected to grow rapidly enough to warrant separate consideration in the near future.

3. The area around Clarkston and along the I-75 corridor in Independence Township is rapidly growing and at the same time changing from rural/blue collar to professional/white collar/suburban. Further conversations need to be held with the Churches which serve the Clarkston/I-75 area to explore ways that these Churches, through redevelopment/relocation might better serve this rapidly growing and changing population. Only after full exploration of these alternatives will the NCD committee consider a NCD project in the Clarkston area.

## D. WHITE LAKE/COMMERCE

This area also divides into two areas as concerns our strategy.

1. The Commerce Township area is currently being served adequately by the existing Churches. Crossroads, Orchard Lake, and Milford all have strong outreach programs in this area. Crossroads is currently in the midst of an expansion program and they all have a commitment to grow with the area.

2. The White Lake area, particularly the area around the M- 59 corridor is still of concern. LCD is still in negotiation with the White Lake church concerning a relocation to a more viable location on M-59. If this is successfully concluded White Lake should adequately serve this area. There will be further consideration of a NCD project in the Highland/Hartland area (with probable emphasis on the Highland area) if the White Lake Church remains in its present isolated location. An NCD survey may be initiated as soon there is a conclusion of the negotiations with White Lake.

## E. WIXOM/NOVI

This area was removed from consideration when it was determined that our consultant had overlooked the fact that the Novi Church was in the center of this area and does serve the area today. Since this is one of the fastest growing areas in metro Detroit, we still need to keep it in mind for potential NCD in the future and the Presbytery needs to assist the Novi church in keeping up with the explosive growth in this area.

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## APPENDIX C, JUNE 28, 1988, PRESBYTERY MEETING

In the immediate future the NCD committee needs to look at the growth pattern extending to the west of the Plymouth/Northville area and discuss this area with these churches.

## F. PITTSFIELD/YPSILANTI

The strategy for this area is for the Presbytery to work with existing churches to address the population growth in this area. Several churches in this area are currently serving this area and have agreed to address this population more vigorously.

## G. VANBUREN

The strategy for this area is also to work with existing churches to address the growth. It does not currently look like sufficient potential to justify proceeding further in this area.

## H. BROWNSTOWN/WOODHAVEN

The NCD committee is recommending a detailed NCD survey in this area. The general survey data indicates potential for a NCD project although the area does not have exceptionally strong Presbyterian characteristics and the detailed survey will sort out the real potential.

APPENDIX D, JUNE 28, 1988, PRESBYTERY MEETING

THE PRESBYTERY OF DETROIT, INC.  
FINANCIAL STATEMENTS  
AND ADDITIONAL INFORMATION  
YEARS ENDED DECEMBER 31, 1987 and 1986  
with  
REPORT OF CERTIFIED PUBLIC ACCOUNTANTS



## APPENDIX D, JUNE 28, 1988, PRESBYTERY MEETING

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Schedule of indebtedness of churches and  
The Presbytery of Detroit, Inc. to  
various organizations at December 31, 1987

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Schedule of indebtedness of churches and The  
Presbytery of Detroit, Inc. to various  
organizations at December 31, 1986

2

**McEndarffer, Hoke & Bernhard**PROFESSIONAL CORPORATION  
CERTIFIED PUBLIC ACCOUNTANTS

1625 S. WOODWARD AVENUE

BLOOMFIELD HILLS, MICHIGAN 48013

(313) 332-4222

Board of Trustees  
The Presbytery of Detroit, Inc.

We have examined the accompanying balance sheets of the various funds of The Presbytery of Detroit, Inc. as of December 31, 1987, and 1986, and the related statements of support, revenues and expenses, changes in fund balances and changes in financial position of the various funds for the years then ended. Our examinations were made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary under the circumstances.

In our opinion, the statements mentioned above present fairly the financial position of the various funds of The Presbytery of Detroit, Inc. at December 31, 1987 and 1986, and the results of operations and changes in fund balances and financial position of the various funds for the years then ended in conformity with generally accepted accounting principles applied on a consistent basis.

Our examinations have been made primarily for the purpose of expressing an opinion on the basic financial statements taken as a whole. The accompanying additional information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the

auditing procedures applied in the examinations of the basic financial statements for the years ended December 31, 1987, and 1986, and in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

*McEndaffer, Hoke & Bernard P.C.*

March 21, 1988

## APPENDIX D, JUNE 28, 1988, PRESBYTERY MEETING

## THE PRESBYTERY OF DETROIT, INC.

## BALANCE SHEETS

DECEMBER 31, 1987

<u>ASSETS</u>	<u>Program Fund</u>	<u>Capital Fund</u>
Cash:		
Demand deposits	\$ 129,411	\$ 38,826
Savings deposits	250,976	519,542
Held by commercial trust department	<u>-</u>	<u>-</u>
	380,387	558,368
Investments held by commercial trust department:		
Securities, at cost (Note 2)	-	-
Mortgages receivable	<u>-</u>	<u>-</u>
	-	-
Notes and land contracts receivable:		
Notes from churches (Note 4)	-	1,954,394
Land contracts	-	602,484
Notes from ministers	<u>-</u>	<u>9,190</u>
	-	2,566,068
Presbytery causes receivable	208,252	-
Other receivables	53,777	-
Accrued interest receivable	-	13,237
Interfund receivables	<u>-</u>	<u>153,594</u>
	262,029	166,831
Properties - at cost	79,995	607,115
Less equities of local churches	<u>-</u>	<u>319,377</u>
	79,995	287,738
Equipment at cost less accumulated depreciation (Note 3)	<u>68,233</u>	<u>-</u>
	<u>\$ 790,644</u>	<u>\$3,579,005</u>

See accompanying notes.

## APPENDIX D, JUNE 28, 1988, PRESBYTERY MEETING

<u>Special Fund</u>	<u>Trustee Fund</u>	<u>Memorandum Total</u>
\$ 25,062	\$ 69,324	\$ 262,623
361,666	49,506	1,181,690
-	-	-
386,728	118,830	1,444,313
-	4,720,486	4,720,486
-	3,104	3,104
-	4,723,590	4,723,590
-	-	1,954,394
288,611	-	891,095
-	-	9,190
288,611	-	2,854,679
-	-	208,252
7,000	4,520	65,297
75	-	13,312
196,339	-	349,933
203,414	4,520	636,794
-	-	687,110
-	-	319,377
-	-	367,733
-	-	68,233
<u>\$ 878,753</u>	<u>\$4,846,940</u>	<u>\$10,095,342</u>

## APPENDIX D, JUNE 28, 1988, PRESBYTERY MEETING

## THE PRESBYTERY OF DETROIT, INC.

## BALANCE SHEETS (CONTINUED)

DECEMBER 31, 1987

<u>LIABILITIES AND FUND BALANCES</u>	<u>Program Fund</u>	<u>Capital Fund</u>
Notes payable to Presbyterian Church (U.S.A.) (Note 4)	\$ -	\$1,170,376
Long-term debt (Note 5)	-	196,885
General Mission payable	256,622	-
Accrued interest payable	-	284
Program income payable	53,779	2,545
Interfund payables	77,095	-
Designated funds	197,615	-
Deferred revenue - per capita apportionments	<u>26,657</u>	<u>-</u>
Total liabilities	611,768	1,370,090
Fund balances:		
Unrestricted:		
Designated for long-term investment	-	2,208,915
Undesignated	178,876	-
Restricted	<u>-</u>	<u>-</u>
Total fund balances	<u>178,876</u>	<u>2,208,915</u>
	<u>\$ 790,644</u>	<u>\$3,579,005</u>

See accompanying notes.

## APPENDIX D, JUNE 28, 1988, PRESBYTERY MEETING

<u>Special Fund</u>	<u>Trustee Fund</u>	<u>Memorandum Total</u>
\$ -	\$ -	\$ 1,170,376
-	-	196,885
-	-	256,622
-	-	284
3,038	-	59,362
76,499	196,339	349,933
671,406	49,145	918,166
-	-	26,657
750,943	245,484	2,978,285
-	-	2,208,915
-	-	178,876
127,810	4,601,456	4,729,266
127,810	4,601,456	7,117,057
\$ 878,753	\$4,846,940	\$10,095,342

## THE PRESBYTERY OF DETROIT, INC.

## BALANCE SHEETS

DECEMBER 31, 1986

<u>ASSETS</u>	<u>Program Fund</u>	<u>Capital Fund</u>
Cash:		
Demand deposits	\$ 212,905	\$ 3,676
Savings deposits	70,236	471,245
Held by commercial trust department	-	-
	<u>283,141</u>	<u>474,921</u>
Investments held by commercial trust department:		
Securities, at cost (Note 2)	-	-
Mortgages receivable	-	-
	<u>-</u>	<u>-</u>
Notes and land contracts receivable:		
Notes from churches (Note 4)	-	2,231,173
Land contracts	-	606,996
Notes from ministers	-	2,132
	<u>-</u>	<u>2,840,301</u>
Presbytery causes receivable	204,543	-
Other receivables	64,739	-
Accrued interest receivable	-	14,816
Interfund receivables	2,540	102,703
	<u>271,822</u>	<u>117,519</u>
Properties - at cost	79,995	630,303
Less equities of local churches	-	319,377
	<u>79,995</u>	<u>310,926</u>
Equipment at cost less accumulated depreciation (Note 3)	55,748	-
	<u>\$ 690,706</u>	<u>\$3,743,667</u>

See accompanying notes.



## APPENDIX D, JUNE 28, 1988, PRESBYTERY MEETING

<u>Special Fund</u>	<u>Trustee Fund</u>	<u>Memorandum Total</u>
\$ 5,180	\$ 50,224	\$ 271,985
383,184	72,966	997,631
-	199,095	199,095
<u>388,364</u>	322,285	1,468,711
-	4,435,371	4,435,371
-	4,733	4,733
-	4,440,104	4,440,104
-	-	2,231,173
314,009	-	921,005
-	-	2,132
<u>314,009</u>	-	3,154,310
-	-	204,543
7,000	-	71,739
900	-	15,716
193,834	-	299,077
<u>201,734</u>	-	591,075
-	-	710,298
-	-	319,377
-	-	390,921
-	-	55,748
<u>\$ 904,107</u>	<u>\$4,762,389</u>	<u>\$10,100,869</u>

## THE PRESBYTERY OF DETROIT, INC.

## BALANCE SHEETS (CONTINUED)

DECEMBER 31, 1986

<u>LIABILITIES AND FUND BALANCES</u>	<u>Program Fund</u>	<u>Capital Fund</u>
Notes payable to Presbyterian Church (U.S.A.) (Note 4)	\$ -	\$1,411,255
Long-term debt (Note 5)	-	226,164
General Mission payable	244,998	-
Accrued interest payable	-	1,201
Program income payable	70,616	27
Interfund payables	78,767	-
Designated funds	129,763	-
Deferred revenue - per capita apportionments	<u>29,924</u>	<u>-</u>
Total liabilities	554,068	1,638,647
Fund balances:		
Unrestricted:		
Designated for long-term investment	-	2,105,020
Undesignated	136,638	-
Restricted	<u>-</u>	<u>-</u>
Total fund balances	<u>136,638</u>	<u>2,105,020</u>
	<u>\$ 690,706</u>	<u>\$3,743,667</u>

See accompanying notes.

## APPENDIX D, JUNE 28, 1988, PRESBYTERY MEETING

<u>Special Fund</u>	<u>Trustee Fund</u>	<u>Memorandum Total</u>
\$ -	\$ -	\$ 1,411,255
-	-	226,164
-	-	244,998
-	-	1,201
-	-	70,643
26,476	193,834	299,077
738,389	66,752	934,904
-	-	29,924
<u>764,865</u>	<u>260,586</u>	<u>3,218,166</u>
-	-	2,105,020
-	-	136,638
<u>139,242</u>	<u>4,501,803</u>	<u>4,641,045</u>
<u>139,242</u>	<u>4,501,803</u>	<u>6,882,703</u>
<u>\$ 904,107</u>	<u>\$4,762,389</u>	<u>\$10,100,869</u>

## APPENDIX D, JUNE 28, 1988, PRESBYTERY MEETING

## THE PRESBYTERY OF DETROIT, INC.

## STATEMENTS OF SUPPORT, REVENUES AND EXPENSES

YEAR ENDED DECEMBER 31, 1987

SUPPORT AND REVENUES:	Program Fund	Capital Fund
Presbytery Mission Giving	\$ 440,360	\$ -
Per Capita apportionments	169,509	-
Program receipts	9,110	-
Presbyterial Association	14,882	-
Project grants	89,665	-
Staff and supporting services	<u>64,986</u>	<u>-</u>
Total program budgeted income	788,512	-
Presbytery Special Mission - nonbudgeted	681,875	-
Validated special opportunities	154,682	-
Interest income	15,920	123,005
Dividends	-	-
Gain (loss) on sale of property and securities	-	10,178
Miscellaneous	<u>1,678</u>	<u>1,600</u>
	1,642,667	134,783
<b>EXPENSES:</b>		
Staff and supporting services	\$ 611,064	\$ -
Presbytery Council	9,479	-
Business affairs	8,803	-
Stewardship and evangelism	27,877	-
Personnel	11,400	-
Local church development	101,540	-
Presbytery ministries	94,118	-
Program and resources development	<u>49,910</u>	<u>-</u>
Total program budgeted expense	914,191	-
Presbytery Special Mission - nonbudgeted	674,808	-
Validated special opportunities	161,879	-
Black Presbyterians United	-	-
Debts of dissolved congregations	-	-
Camp Sarah Grindley	-	-
Administrative Commission agreements	-	-
Property taxes and insurance	-	4,900
Interest expense	-	2,479
Investment fees	-	-
Fort Street Presbyterian Church	-	-
Y.M.C.A. of Metropolitan Detroit	-	-
Y.W.C.A. of Metropolitan Detroit	-	-
James Joy distributions to Michigan Presbyteries	-	-
Miscellaneous expense	<u>-</u>	<u>23,509</u>
	1,750,878	30,888
Excess (deficiency) of support and revenues over expenses	<u>\$ (108,211)</u>	<u>\$ 103,895</u>

See accompanying notes.

## APPENDIX D, JUNE 28, 1988, PRESBYTERY MEETING

Special Fund	Trustee Fund	Memorandum Total
\$ -	\$ -	\$ 440,360
-	-	169,509
-	-	9,110
-	-	14,882
-	-	89,665
-	-	64,986
-	-	788,512
-	-	681,875
-	-	154,682
68,551	242,794	450,270
-	63,495	63,495
-	111,180	121,358
-	15,358	18,636
68,551	432,827	2,278,828
\$ -	\$ -	\$ 611,064
-	-	9,479
-	-	8,803
-	-	27,877
-	-	11,400
-	-	101,540
-	-	94,118
-	-	49,910
-	-	914,191
-	-	674,808
-	-	161,879
46,407	-	46,407
394	-	394
207	-	207
4,839	-	4,839
-	-	4,900
-	-	2,479
-	43,348	43,348
-	124,675	124,675
-	500	500
-	500	500
-	22,953	22,953
17,058	1,827	42,394
68,905	193,803	2,044,474
<u>\$ (354)</u>	<u>\$ 239,024</u>	<u>\$ 234,354</u>

THE PRESBYTERY OF DETROIT, INC.  
 STATEMENTS OF SUPPORT, REVENUES AND EXPENSES  
 YEAR ENDED DECEMBER 31, 1986

	Program Fund	Capital Fund
<b>SUPPORT AND REVENUES:</b>		
Presbytery Mission Giving	\$ 417,262	\$ -
Per Capita apportionments	148,401	-
Program receipts	9,886	-
Presbyterial Association	15,030	-
Project grants	79,103	-
Staff and supporting services	67,441	-
Total program budgeted income	737,123	-
Presbytery Special Mission - nonbudgeted	613,464	-
Validated special opportunities	157,279	-
Interest income	8,831	117,198
Dividends	-	-
Gain (loss) on sale of property and securities	-	(60,252)
Miscellaneous	1,527	889
	1,518,224	57,835
<b>EXPENSES:</b>		
Staff and supporting services	\$ 569,991	\$ -
Presbytery Council	9,764	-
Business affairs	6,804	-
Stewardship and evangelism	9,188	-
Personnel	13,186	-
Local church development	92,781	-
Presbytery ministries	95,077	-
Program and resources development	51,382	-
Total program budgeted expense	848,173	-
Presbytery Special Mission - nonbudgeted	616,003	-
Validated special opportunities	162,415	-
Black Presbyterians United	-	-
Debts of dissolved congregations	-	-
Camp Sarah Grindley	-	-
Administrative Commission agreements	-	-
Property taxes and insurance	-	8,582
Interest expense	-	11,608
Investment fees	-	-
Fort Street Presbyterian Church	-	-
Y.M.C.A. of Metropolitan Detroit	-	-
Y.W.C.A. of Metropolitan Detroit	-	-
James Joy distributions to Michigan Presbyteries	-	-
Miscellaneous expense	-	49,368
	1,626,591	69,558
Excess (deficiency) of support and revenues over expenses	\$ (108,367)	\$ (11,723)

See accompanying notes.

## APPENDIX D, JUNE 28, 1988, PRESBYTERY MEETING

Special Fund	Trustee Fund	Memorandum Total
\$ -	\$ -	\$ 417,262
-	-	148,401
-	-	9,886
-	-	15,030
-	-	79,103
-	-	67,441
-	-	737,123
-	-	613,464
-	-	157,279
53,763	259,105	438,897
-	64,805	64,805
-	178,754	118,502
-	7,218	9,634
<u>53,763</u>	<u>509,882</u>	<u>2,139,704</u>
\$ -	\$ -	\$ 569,991
-	-	9,764
-	-	6,804
-	-	9,188
-	-	13,186
-	-	92,781
-	-	95,077
-	-	51,382
-	-	848,173
-	-	616,003
-	-	162,415
10,800	-	10,800
5,602	-	5,602
1,592	-	1,592
4,612	-	4,612
-	-	8,582
-	-	11,608
-	45,104	45,104
-	135,080	135,080
-	500	500
-	500	500
-	24,875	24,875
<u>22,427</u>	<u>2,172</u>	<u>73,967</u>
<u>45,033</u>	<u>208,231</u>	<u>1,949,413</u>
<u>\$ 8,730</u>	<u>\$ 301,651</u>	<u>\$ 190,291</u>

## APPENDIX D, JUNE 28, 1988, PRESBYTERY MEETING

THE PRESBYTERY OF DETROIT, INC.  
 STATEMENTS OF CHANGES IN FUND BALANCES  
 YEAR ENDED DECEMBER 31, 1987

	<u>Program Fund</u>	<u>Capital Fund</u>
Balance at December 31, 1986	\$ 136,638	\$2,105,020
Transfers between funds	150,449	-
Excess (deficiency) of revenues over expenses	<u>(108,211)</u>	<u>103,895</u>
Balance at December 31, 1987	<u>\$ 178,876</u>	<u>\$2,208,915</u>

See accompanying notes.



## APPENDIX D, JUNE 28, 1988, PRESBYTERY MEETING

<u>Special Fund</u>	<u>Trustee Fund</u>	<u>Memorandum Total</u>
\$ 139,242	\$4,501,803	\$6,882,703
(11,078)	(139,371)	-
<u>(354)</u>	<u>239,024</u>	<u>234,354</u>
<u>\$ 127,810</u>	<u>\$4,601,456</u>	<u>\$7,117,057</u>

## APPENDIX D, JUNE 28, 1988, PRESBYTERY MEETING

THE PRESBYTERY OF DETROIT, INC.  
 STATEMENTS OF CHANGES IN FUND BALANCES  
 YEAR ENDED DECEMBER 31, 1986

	<u>Program Fund</u>	<u>Capital Fund</u>
Balance at December 31, 1985	\$ 73,829	\$2,116,743
Transfers between funds	171,176	-
Excess (deficiency) of revenues over expenses	<u>(108,367)</u>	<u>(11,723)</u>
Balance at December 31, 1986	<u>\$ 136,638</u>	<u>\$2,105,020</u>

See accompanying notes.

## APPENDIX D, JUNE 28, 1988, PRESBYTERY MEETING

<u>Special Fund</u>	<u>Trustee Fund</u>	<u>Memorandum Total</u>
\$ 159,012	\$4,342,828	\$ 6,692,412
(28,500)	(142,676)	-
<u>8,730</u>	<u>301,651</u>	<u>190,291</u>
<u>\$ 139,242</u>	<u>\$4,501,803</u>	<u>\$ 6,882,703</u>

## APPENDIX D, JUNE 28, 1988, PRESBYTERY MEETING

THE PRESBYTERY OF DETROIT, INC.  
 STATEMENTS OF CHANGES IN FINANCIAL POSITION  
 YEAR ENDED DECEMBER 31, 1987

	<u>Program Fund</u>	<u>Capital Fund</u>
Sources of funds:		
Operations:		
Excess (deficiency) of support and revenues over expenses	\$ (108,211)	\$ 103,895
Charges (credits) against revenues not involving the use of cash during the period:		
Depreciation	25,757	-
Loss (gain) on disposals of property and securities	<u>-</u>	<u>(10,178)</u>
	(82,454)	93,717
Increase in:		
General Mission payable	11,624	-
Accrued interest payable	-	-
Program income payable	-	2,518
Interfund payables	-	-
Designated funds	67,852	-
Deferred revenue-per capita apportionments	-	-
Decrease in:		
Mortgages receivable	-	-
Notes from churches	-	276,779
Land contracts	-	4,512
Notes from ministers	-	-
Other receivables	10,962	-
Accrued interest receivable	-	1,579
Interfund receivables	2,540	-
Transfer from other funds	150,449	-
Proceeds from sale of property and securities	<u>14,643</u>	<u>33,366</u>
Total source of funds	<u>\$ 175,616</u>	<u>\$ 412,471</u>

See accompanying notes.

## APPENDIX D, JUNE 28, 1988, PRESBYTERY MEETING

<u>Special Fund</u>	<u>Trustee Fund</u>	<u>Memorandum Total</u>
\$ (354)	\$ 239,024	\$ 234,354
-	-	25,757
-	(111,180)	(121,358)
(354)	127,844	138,753
-	-	11,624
-	-	-
3,038	-	5,556
50,023	2,505	52,528
-	-	67,852
-	-	-
-	1,629	1,629
-	-	276,779
25,398	-	29,910
-	-	-
-	-	10,962
825	-	2,404
-	-	2,540
-	-	150,449
-	2,812,179	2,860,188
<u>\$ 78,930</u>	<u>\$2,944,157</u>	<u>\$ 3,611,174</u>

THE PRESBYTERY OF DETROIT, INC.  
 STATEMENTS OF CHANGES IN FINANCIAL POSITION (CONTINUED)  
 YEAR ENDED DECEMBER 31, 1987

	Program Fund	Capital Fund
Applications of funds:		
Increase in:		
Notes from ministers	\$ -	\$ 7,058
Presbytery causes receivable	3,709	-
Other receivables	-	-
Interfund receivables	-	50,891
Decrease in:		
Notes payable to the Presbyterian Church (U.S.A.)	-	240,879
Long-term debt	-	29,279
Accrued interest payable	-	917
Program income payable	16,837	-
Interfund payables	1,672	-
Designated funds	-	-
Deferred revenue - per capita apportionments	3,267	-
Transfers to other funds	-	-
Purchase of equipment and securities	52,885	-
Total applications of funds	78,370	329,024
Increase (decrease) in cash balances	<u>\$ 97,246</u>	<u>\$ 83,447</u>
Summary of cash balances:		
Balance at beginning of year	\$ 283,141	\$ 474,921
Increase (decrease) in cash balances	97,246	83,447
Balance at end of year	<u>\$ 380,387</u>	<u>\$ 558,368</u>

See accompanying notes.

## APPENDIX D, JUNE 28, 1988, PRESBYTERY MEETING

<u>Special Fund</u>	<u>Trustee Fund</u>	<u>Memorandum Total</u>
\$ -	\$ -	\$ 7,058
-	-	3,709
-	4,520	4,520
2,505	-	53,396
-	-	240,879
-	-	29,279
-	-	917
-	-	16,837
-	-	1,672
66,983	17,607	84,590
-	-	3,267
11,078	139,371	150,449
-	<u>2,986,114</u>	<u>3,038,999</u>
<u>80,566</u>	<u>3,147,612</u>	<u>3,635,572</u>
<u>\$ (1,636)</u>	<u>\$ (203,455)</u>	<u>\$ (24,398)</u>
\$ 388,364	\$ 322,285	\$ 1,468,711
<u>(1,636)</u>	<u>(203,455)</u>	<u>(24,398)</u>
<u>\$ 386,728</u>	<u>\$ 118,830</u>	<u>\$ 1,444,313</u>

## APPENDIX D, JUNE 28, 1988, PRESBYTERY MEETING

THE PRESBYTERY OF DETROIT, INC.  
 STATEMENTS OF CHANGES IN FINANCIAL POSITION  
 YEAR ENDED DECEMBER 31, 1986

	<u>Program Fund</u>	<u>Capital Fund</u>
Sources of funds:		
Operations:		
Excess (deficiency) of support and revenues over expenses	\$ (108,367)	\$ (11,723)
Charges (credits) against revenues not involving the use of cash during the period:		
Depreciation	20,402	-
Loss (gain) on disposals of property and securities	-	20,505
	<u>(87,965)</u>	<u>8,782</u>
Increase in:		
General Mission payable	7,561	-
Accrued interest payable	-	751
Program income payable	40,658	-
Interfund payables	-	-
Designated funds	37,879	-
Deferred revenue-per capita apportionments	6,907	-
Decrease in:		
Mortgages receivable	-	-
Notes from churches	-	202,974
Land contracts	-	118,161
Notes from ministers	-	4,002
Other receivables	-	-
Accrued interest receivable	-	11,668
Interfund receivables	-	32,983
Transfer from other funds	171,176	-
Proceeds from sale of property and securities	<u>15,975</u>	<u>106,369</u>
Total source of funds	<u>\$ 192,191</u>	<u>\$ 485,690</u>

See accompanying notes.



## APPENDIX D, JUNE 28, 1988, PRESBYTERY MEETING

<u>Special Fund</u>	<u>Trustee Fund</u>	<u>Memorandum Total</u>
\$ 8,730	\$ 301,651	\$ 190,291
-	-	20,402
-	(178,754)	(158,249)
8,730	122,897	52,444
-	-	7,561
-	-	751
-	-	40,658
-	193,834	193,834
61,177	-	99,056
-	-	6,907
-	12,992	12,992
-	50,000	252,974
25,417	-	143,578
-	-	4,002
-	-	-
2,554	1,436	15,658
-	-	32,983
-	-	171,176
-	2,137,126	2,259,470
<u>\$ 97,878</u>	<u>\$2,518,285</u>	<u>\$ 3,294,044</u>

## APPENDIX D, JUNE 28, 1988, PRESBYTERY MEETING

THE PRESBYTERY OF DETROIT, INC.  
 STATEMENTS OF CHANGES IN FINANCIAL POSITION (CONTINUED)  
 YEAR ENDED DECEMBER 31, 1986

	<u>Program Fund</u>	<u>Capital Fund</u>
Applications of funds:		
Increase in:		
Notes from ministers	\$ -	\$ -
Presbytery causes receivable	11,390	-
Other receivables	5,943	-
Interfund receivables	2,540	-
Decrease in:		
Notes payable to the Presbyterian Church (U.S.A.)	-	328,839
Long-term debt	-	73,152
Accrued interest payable	-	-
Program income payable	-	173
Interfund payables	4,394	-
Designated funds	-	-
Deferred revenue - per capita apportionments	-	-
Transfers to other funds		
Purchase of equipment and securities	<u>11,960</u>	-
Total applications of funds	<u>36,227</u>	<u>402,164</u>
Increase (decrease) in cash balances	<u>\$ 155,964</u>	<u>\$ 83,526</u>
Summary of cash balances:		
Balance at beginning of year	\$ 127,177	\$ 391,395
Increase (decrease) in cash balances	<u>155,964</u>	<u>83,526</u>
Balance at end of year	<u>\$ 283,141</u>	<u>\$ 474,921</u>

See accompanying notes.

## APPENDIX D, JUNE 28, 1988, PRESBYTERY MEETING

<u>Special Fund</u>	<u>Trustee Fund</u>	<u>Memorandum Total</u>
\$ -	\$ -	\$ -
-	-	11,390
-	-	5,943
193,834	-	196,374
-	-	328,839
-	-	73,152
-	-	-
375	-	548
26,049	-	30,443
-	6,658	6,658
-	-	-
28,500	142,676	171,176
-	2,187,661	2,199,621
<u>248,758</u>	<u>2,336,995</u>	<u>3,024,144</u>
<u>\$ (150,880)</u>	<u>\$ 181,290</u>	<u>\$ 269,900</u>
\$ 539,244	\$ 140,995	\$ 1,198,811
<u>(150,880)</u>	<u>181,290</u>	<u>269,900</u>
<u>\$ 388,364</u>	<u>\$ 322,285</u>	<u>\$ 1,468,711</u>

PRESBYTERY OF DETROIT, INC.  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 1987, and 1986

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation - The accompanying financial statements include the accounts of the various funds of The Presbytery of Detroit, Inc. ("Presbytery"), a not-for-profit corporation, which was established January 1, 1975, by the merger of the Committee on National Missions of the Presbytery of Detroit of the Presbytery Church (U.S.A.), a Michigan not-for-profit corporation and Trustees of the Presbytery of Detroit, a Michigan trustee corporation.

The Presbytery of Detroit, Inc. is one of the presbyteries that comprise the Synod of the Covenant which is a member of the Presbyterian Church (U.S.A.).

In addition to starting and sustaining new churches, the Presbytery sustains established churches whose congregations are unable to fully support themselves. The Presbytery provides program leadership and resources to help meet the educational needs of the churches and also participates in the operation of numerous recreational areas throughout Michigan for use by church groups. Funds are expended to develop and support ministries to meet the needs of people served by the Presbytery and other interchurch auxillary organizations.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Program Fund - Transactions relating to the general and functional activities of the Presbytery are recorded in this fund. Included in the Program Fund are those activities which are financed principally from the support of the Presbyterian church (U.S.A.), the Synod of the Covenant, the per capita apportionments and the General Missions Giving from the churches within the Presbytery's jurisdiction and various program service fees.

Capital Fund - Transactions relating to the financial assistance provided to both new and established churches are recorded in this fund. The Presbytery's net investment in new churches and other properties is also recorded in this fund.

Special Fund - This fund was established to account for those resources available for designated purposes only.

Trustees Fund - Transactions recorded in this fund relate to the activities of the Presbytery as trustee of funds that are subject to the restrictions of gift instruments. Such restrictions require that funds be invested and income be used only for such restricted purposes.

Per Capita Revenues - Revenues related to per capita apportionments are recorded in the year for which the receipt was budgeted to the extent that funds were either received by the end of the year or were reasonably expected to be received.

Investment Fees - The investment advisory fee is charged one-half to principal and one-half to income.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Securities - Securities are recorded at cost, which is currently lower than market value.

Properties and Equities of Local Churches - All properties are carried at cost. The equities of local churches represent amounts received by the Presbytery of Detroit, Inc. as a reimbursement for its investment in the property or amounts to be received as evidenced by a note receivable from the respective church.

Equipment - Depreciation of vehicles and computer equipment is determined on the straight-line method over their estimated useful lives ranging from three to ten years.

Reclassifications - For comparability, certain amounts in the 1986 financial statements have been reclassified, where appropriate, to conform with the financial presentation used in 1987.

2. SECURITIES

Cost and market information regarding securities shown in the accompanying balance sheets is as follows:

	<u>December 31, 1987</u>	
	<u>Cost</u>	<u>Market</u>
Corporate stocks and bonds	\$1,759,700	\$2,473,741
U.S. Government obligations	1,834,031	1,851,850
Money Market securities	<u>1,126,755</u>	<u>1,129,786</u>
	<u>\$4,720,486</u>	<u>\$5,455,377</u>

## APPENDIX D, JUNE 28, 1988, PRESBYTERY MEETING

2. SECURITIES (CONTINUED)

	<u>December 31, 1986</u>	
	<u>Cost</u>	<u>Market</u>
Corporate stocks and bonds	\$1,963,876	\$2,752,600
U.S. Government obligations	1,702,820	1,857,760
Money Market securities	<u>768,675</u>	<u>768,675</u>
	<u>\$4,435,371</u>	<u>\$5,379,035</u>

3. EQUIPMENT

Equipment at December 31, 1987, and 1986, comprised the following:

	<u>December 31,</u>	
	<u>1987</u>	<u>1986</u>
Vehicles	\$ 42,679	\$ 33,357
Other equipment	<u>80,894</u>	<u>66,542</u>
	123,573	99,899
Less accumulated depreciation	<u>55,340</u>	<u>44,151</u>
	<u>\$ 68,233</u>	<u>\$ 55,748</u>

4. NOTES PAYABLE TO PRESBYTERIAN CHURCH (U.S.A.)

The Presbyterian Church (U.S.A.) makes loans to various churches within the Presbytery of Detroit's jurisdiction, and the Presbytery cosigns for these loans. Included in notes from churches at December 31, 1987, and 1986, are \$1,139,416 and \$1,354,010, respectively, of receivables relating to the Presbyterian Church (U.S.A.) loans. Principal and interest payments on these loans are made directly by the churches to the Presbyterian Church (U.S.A.), and include interest rates from 2% to 12% due at various maturity dates through 2005.

5. LONG-TERM DEBT

A summary of long-term debt follows:

	<u>1987</u>	<u>1986</u>
Notes payable to the Synod of the Covenant, with interest rates of 3% - 9%, due at various dates through 2005	\$126,225	\$154,581
Mortgages payable to financial institutions, with interest rates from 8.5% - 11%, due at various dates through 2009	<u>70,660</u>	<u>71,583</u>
	<u>\$196,885</u>	<u>\$226,164</u>

Included in notes and land contracts receivable of \$2,566,068 and \$2,840,301 at December 31, 1987, and 1986, are approximately \$196,885 and \$223,815, respectively, of receivables relating to the above notes and mortgages payable.

6. COMMITMENTS

The Presbytery has jurisdiction over the property purchases, encumbrances and other liabilities of all churches included in the Presbytery. The individual churches must obtain prior approval from the Presbytery to purchase properties if liabilities are to be incurred. Many financial institutions and lenders insist that the Presbytery guarantee these liabilities. The amount of such contingent liabilities of the Presbytery as of December 31, 1987, is approximately \$1,090,000.



7. PENSION PLAN

Certain members of the Presbytery's exempt staff are members of a pension plan which is administered by the Board of Pensions, which is governed by the Presbyterian Church (U.S.A.). The Presbytery's contributions are calculated as a percentage of eligible wages and are funded as accrued. Pension expense was approximately \$22,000 and \$23,000 for the years ended December 31, 1987, and 1986, respectively.

ADDITIONAL INFORMATION

## APPENDIX D, JUNE 28, 1988, PRESBYTERY MEETING

PRESBYTERY OF DETROIT, INC.  
 SCHEDULE OF INDEBTEDNESS OF CHURCHES  
 AND THE PRESBYTERY OF DETROIT, INC.  
 TO VARIOUS ORGANIZATIONS  
 DECEMBER 31, 1987

<u>Church Name</u>	<u>General Assembly</u>	
	<u>Loans to Churches (*)</u>	<u>Grant Mortgage Loans</u>
Ann Arbor, Calvary	\$ -	\$ 6,000
Ann Arbor, Northside	-	-
Belleville	27,131	-
Birmingham, Northbrook	11,847	-
Brighton, First	37,153	-
Canton, Geneva	67,877	-
Canton, Minister Loan	-	-
Clarkston, Sashabaw	11,197	-
Dearborn, Dearborn Woods	-	8,000
Dearborn, Littlefield	760	-
Dearborn Heights, St. Mark's	214	-
Churches of Detroit:		
Broadstreet	18,843	-
Calvary	-	-
Calvin West	-	29,050
Evergreen Village	-	4,500
Grandale	-	30,000
Monteith	-	9,000
St. Andrew's	-	-
St. John's	99,858	5,000
Southwest Community	8,751	-
Trinity Community	-	-
Trumbull Avenue	-	-
Winchester Village	-	10,000
Subtotal	283,631	101,550

## APPENDIX D, JUNE 28, 1988, PRESBYTERY MEETING

Schedule 1  
Page 1

<u>Loans from Synod</u>	<u>Loans from Presbytery</u>	<u>Presbytery's Capital Fund</u>	<u>Presbytery's Trustees Fund</u>	<u>Total</u>
\$ -	\$ 2,386	\$ -	\$ -	\$ 8,386
-	1,662	-	-	1,662
-	-	-	-	27,131
-	-	-	-	11,847
20,462	25,922	-	-	83,537
9,242	104,096	-	-	181,215
-	19,550	-	-	19,550
-	-	-	-	11,197
-	-	-	-	8,000
-	-	-	-	760
-	-	-	-	214
-	-	-	-	18,843
-	-	-	-	-
-	39,000	-	-	68,050
-	1,600	-	-	6,100
-	6,709	-	-	36,709
-	-	-	-	9,000
-	-	-	-	-
-	-	-	-	104,858
-	-	-	-	8,751
-	7,198	-	-	7,198
-	9,033	-	-	9,033
-	-	-	-	10,000
<u>29,704</u>	<u>217,156</u>	-	-	<u>632,041</u>

## APPENDIX D, JUNE 28, 1988, PRESBYTERY MEETING

PRESBYTERY OF DETROIT, INC.  
 SCHEDULE OF INDEBTEDNESS OF CHURCHES  
 AND THE PRESBYTERY OF DETROIT, INC.  
 TO VARIOUS ORGANIZATIONS (CONTINUED)  
 DECEMBER 31, 1987

<u>Church Name</u>	<u>General Assembly</u>	
	<u>Loans to Churches (*)</u>	<u>Grant Mortgage Loans</u>
Balance forward	\$ 283,631	\$ 101,550
Drayton Plains	-	-
East Detroit, Covenant	-	12,500
Fraser, Peace	6,393	-
Garden City	-	495
Highland Park, Park United	-	-
Lincoln Park	-	-
Livonia, St. Paul's	-	10,000
Livonia, St. Timothy's	131,747	-
Milan, Peoples	15,160	-
Mt. Clemens, Knox	15,826	-
Novi, Faith Community	130,765	-
Port Huron, Lakeshore	-	-
Rochester, University	80,566	-
Roseville, Erin	-	1,000
Royal Oak, Christ Memorial	-	10,000
Royal Oak, Starr	11,730	-
St. Clair Shores, Faith	8,587	-
Shelby, Saint Thomas	67,904	-
Southfield, Korean Community	79,379	-
Sterling Heights/Utica	102,248	-
Taylor, Southminster	74,207	-
Troy, First	37,267	-
Walled Lake, Crossroads	6,330	-
Warren, First	16,184	-
Wayne, First	-	-
West Bloomfield, Church of Our Savior	8,617	-
Westland, Kirk of Our Savior	62,876	-
Westland, Minister's loan	-	-
Presbytery of Detroit, Inc.	<u>30,959</u>	<u>-</u>
Total loans - churches	<u>\$ 1,170,376</u>	<u>\$ 135,545</u>

\* includes \$1,139,416 of loans which are recorded as assets and liabilities of the Presbytery

<u>Loans from Synod</u>	<u>Loans from Presbytery</u>	<u>Presbytery's Capital Fund</u>	<u>Presbytery's Trustees Fund</u>	<u>Total</u>
\$ 29,704	\$ 217,156	\$ -	\$ -	\$ 632,041
-	29,218	-	-	29,218
-	-	-	-	12,500
-	-	-	-	6,393
-	24,100	-	-	24,595
-	7,594	-	-	7,594
-	-	-	-	-
-	-	-	-	10,000
-	-	-	-	131,747
-	-	-	-	15,160
-	-	-	-	15,826
22,570	203,523	-	-	356,858
-	-	-	-	-
15,468	-	-	-	96,034
-	-	-	-	1,000
-	-	-	-	10,000
-	-	-	-	11,730
-	-	-	-	8,587
26,012	24,000	-	-	117,916
6,748	46,761	-	-	132,888
-	-	-	-	102,248
-	-	-	-	74,207
-	55,000	-	-	92,267
14,614	-	-	-	20,944
-	-	-	-	16,184
-	3,968	-	-	3,968
-	-	-	-	8,617
11,109	3,057	-	-	77,042
-	3,716	-	-	3,716
-	-	-	-	30,959
<u>\$ 126,225</u>	<u>\$ 618,093</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$2,050,239</u>

## APPENDIX D, JUNE 28, 1988, PRESBYTERY MEETING

PRESBYTERY OF DETROIT, INC.  
 SCHEDULE OF INDEBTEDNESS OF CHURCHES  
 AND THE PRESBYTERY OF DETROIT, INC.  
 TO VARIOUS ORGANIZATIONS  
 DECEMBER 31, 1986

<u>Church Name</u>	<u>General Assembly</u>	
	<u>Loans to Churches (*)</u>	<u>Grant Mortgage Loans</u>
Ann Arbor, Calvary	\$ -	\$ 1,000
Ann Arbor, Northside	-	-
Belleville	30,651	-
Birmingham, Northbrook	17,536	-
Brighton, First	43,853	-
Canton, Geneva	78,151	-
Canton, Minister Loan	-	-
Clarkston, Sashabaw	34,882	-
Dearborn, Dearborn Woods	-	8,000
Dearborn, Littlefield	1,502	-
Dearborn Heights, St. Mark's	1,389	-
Churches of Detroit:		
Broadstreet	25,075	-
Calvary	-	-
Calvin West	-	29,050
Evergreen Village	-	5,000
Grandale	-	30,000
Monteith	-	9,000
St. Andrew's	-	-
St. John's	120,319	5,000
Southwest Community	9,716	-
Trinity Community	-	-
Trumbull Avenue	-	-
Winchester Village	-	10,000
Subtotal	363,074	97,050

## APPENDIX D, JUNE 28, 1988, PRESBYTERY MEETING

Schedule 2  
Page 1

Loans from Synod	Loans from Presbytery	Presbytery's Capital Fund	Presbytery's Trustees Fund	Total
\$ -	\$ 4,616	\$ -	\$ -	\$ 5,616
-	2,543	-	-	2,543
-	-	-	-	30,651
-	-	-	-	17,536
21,641	25,922	-	-	91,416
10,937	54,096	-	-	143,184
-	21,209	-	-	21,209
-	-	-	-	34,882
-	-	-	-	8,000
-	-	-	-	1,502
-	-	-	-	1,389
-	-	-	-	25,075
-	945	-	-	945
-	-	-	-	29,050
-	-	-	-	5,000
-	6,709	-	-	36,709
-	-	-	-	9,000
2,349	-	11,250	-	13,599
3,646	-	-	-	128,965
-	-	-	-	9,716
-	12,460	-	-	12,460
-	10,000	-	-	10,000
-	-	-	-	10,000
<u>38,573</u>	<u>138,500</u>	<u>11,250</u>	-	<u>648,447</u>



## APPENDIX D, JUNE 28, 1988, PRESBYTERY MEETING

PRESBYTERY OF DETROIT, INC.  
 SCHEDULE OF INDEBTEDNESS OF CHURCHES  
 AND THE PRESBYTERY OF DETROIT, INC.  
 TO VARIOUS ORGANIZATIONS (CONTINUED)  
 DECEMBER 31, 1986

Church Name	General Assembly	
	Loans to Churches (*)	Grant Mortgage Loans
Balance forward	\$ 363,074	\$ 97,050
Drayton Plains	681	-
East Detroit, Covenant	4,313	12,500
Fraser, Peace	11,398	-
Garden City	-	495
Highland Park, Park United	-	-
Lincoln Park	-	-
Livonia, St. Paul's	-	10,000
Livonia, St. Timothy's	140,042	-
Milan, Peoples	18,320	-
Mt. Clemens, Knox	39,609	-
Novi, Faith Community	136,931	-
Port Huron, Lakeshore	15,125	-
Rochester, University	91,956	-
Roseville, Erin	-	1,000
Royal Oak, Christ Memorial	-	10,000
Royal Oak, Starr	13,622	-
St. Clair Shores, Faith	9,556	-
Shelby, Saint Thomas	74,858	-
Southfield, Korean Community	88,616	-
Sterling Heights/Utica	109,368	-
Taylor, Southminster	76,843	-
Troy, First	44,745	-
Walled Lake, Crossroads	12,534	-
Warren, First	23,185	-
Wayne, First	-	-
West Bloomfield, Church of Our Savior	9,551	-
Westland, Kirk of Our Savior	69,683	-
Westland, Minister's loan	-	-
Presbytery of Detroit, Inc.	57,245	-
Total loans - churches	<u>\$1,411,255</u>	<u>\$ 131,045</u>

\* includes \$1,354,010 of loans which are recorded as assets and liabilities of the Presbytery

<u>Loans from Synod</u>	<u>Loans from Presbytery</u>	<u>Presbytery's Capital Fund</u>	<u>Presbytery's Trustees Fund</u>	<u>Total</u>
\$ 38,573	\$ 138,500	\$ 11,250	\$ -	\$ 648,447
-	33,605	-	-	34,286
-	-	-	-	16,813
-	-	-	-	11,398
-	26,000	-	-	26,495
-	7,594	-	-	7,594
-	7,618	-	-	7,618
-	-	-	-	10,000
-	-	-	-	140,042
-	-	-	-	18,320
-	-	-	-	39,609
24,025	211,762	-	-	372,718
-	-	-	-	15,125
17,777	-	-	-	109,733
8,156	37,795	-	-	46,951
-	-	-	-	10,000
-	-	-	-	13,622
-	-	-	-	9,556
28,560	24,000	-	-	127,418
8,569	50,000	-	-	147,185
-	-	-	-	109,368
-	-	-	-	76,843
-	55,000	1,000	-	100,745
16,463	-	-	-	28,997
-	41,978	-	-	65,163
-	6,408	-	-	6,408
-	-	-	-	9,551
12,458	6,953	-	-	89,094
-	5,135	-	-	5,135
-	-	-	-	57,245
<u>\$ 154,581</u>	<u>\$ 652,348</u>	<u>\$ 12,250</u>	<u>\$ -</u>	<u>\$2,361,479</u>

## Paper B-2

Westminster Church, Detroit

**MINUTES OF THE SEPTEMBER 13, 1988, SPECIAL PRESBYTERY MEETING  
THE PRESBYTERY OF DETROIT**

The Presbytery of Detroit met at the call of the Moderator at 5:00 p.m., September 13, 1988, at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan. A quorum being present, Moderator Robert Jansen convened the meeting with prayer.

**THE ROLL**

**MINISTERS PRESENT:** Larry Austin, James C. Chambers, Robert H. Crilley, Warren L. Dennis, Sandra Edwards, William Fuerstenau, Michael Fonfara, Edward Gehres, C. Robert Jansen, Charles R. MacDONald, Donald MacPherson, Robert Marlow, Thomas C. Oxtoby, Jenny Schram, William Rumsey, and Teri T. Taylor. (16 ministers)

**CHURCHES AND THE ELDERS REPRESENTING THEM:** Birmingham-Northbrook, Wilma Dellinger; Dearborn-Cherry Hill, Sherry Brown; Detroit-Fort Street, Carl R. Taylor; Detroit-St. John, H. Allen; Grosse Ile-Grosse Ile, Helen Morrison; Plymouth-First, Mary Spear, Thelma Stokes, and William Stokes. (6 churches, 8 elders)

**ADDITIONAL ELDER MEMBERS OF COUNCIL:** Frances Pitts, and Mardred Smith. (2 elders)

**MINISTERS AND COUNCIL MEMBERS EXCUSED:** All the rest.

**STATED CLERK'S REPORT**

The Stated Clerk presented the following recommendations, and the Presbytery adopted them:

1. To excuse all persons who were not present.
2. To find the call in order as follows:

I hereby call a special meeting of the Presbytery of Detroit to convene at 5:00 p.m., September 13, 1988, in the Presbytery Office, at the request of ministers William Rumsey and Daniel Festa and of Elders Jean Perkins (Birmingham-First) and Mary Anne Gipson (Detroit-Southwest) to appoint an administrative commission to ordain David Philip Weber at the request of Maumee Valley Presbytery and to dismiss him to that presbytery. (He is a candidate under the care of this presbytery who has been called to churches in that presbytery and who has been examined for ordination by that presbytery.)

Robert Jansen  
Moderator  
August 25, 1988

Westminster Church, Detroit

September 13, 1988

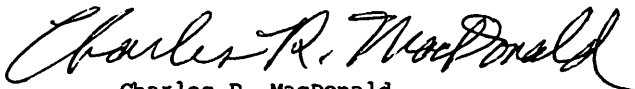
3. To ordain Mr. Weber, after hearing the Stated Clerk state that he had received calls to Mr. Weber from the West Bethesda and Eagle Creek Churches of Maumee Valley Presbytery to be their pastor and letters from Maumee Valley Presbytery certifying that it had examined Mr. Weber for ordination and was requesting the Presbytery of Detroit to ordain and dismiss him.

4. To approve the following ordination arrangements: The commission to ordain David Philip Weber on September 25, 1988, at 4:00 p.m., in the First Presbyterian Church of Royal Oak: Ministers-- Moderator C. Robert Jansen, Wendy Sue Bailey, David Eshleman, and William J. Rumsey; Elders-- Sally Rankin (Drayton Avenue), Donald Scott (Birmingham-First), and Ted Weber (Royal Oak-First).

5. To dismiss Mr. Weber to Maumee Valley Presbytery upon his ordination.

**ADJOURNMENT**

Upon motion, the Moderator adjourned the meeting at 5:10 p.m.



Charles R. MacDonald  
Stated Clerk

The Presbytery of Detroit

S E P T E M B E R   S T A T E D   M E E T I N G

September 27, 1988  
Howell Center, Howell

THE GATHERING

The Presbytery of Detroit of the Presbyterian Church (U.S.A.) convened in stated session on Tuesday, September 27, 1988, at 5:45 P.M. at Howell Center, Howell, Michigan. The meeting was opened with prayer by the Moderator, Robert Jansen, who presided at the meeting. A quorum was present.

Worship

Worship was led by Martin Ankrum, Warren Dennis and Daniel Festa. The Scripture was Luke 11:1-13.

Business under the Moderator

The Moderator introduced Dick Grant, Director of Howell Center. The Moderator welcomed new commissioners, appointed Donald White as assistant to the Stated Clerk and Donald MacPherson as Head Usher.

Business under the Stated Clerk

Docket. Presbytery voted to adopt the docket of business for the meeting.

Enrollment. Presbytery voted to excuse all continuing members who had asked to be excused and all nonresident continuing members who were not present and to seat as corresponding members all eligible persons who are presented to the Presbytery. The roll is printed as Attachment One of these minutes.

ISSUES OF CONCERN FOR THE CHURCH

Nora Wilson reported for the Committee on Alcohol and Drug Abuse. She presented the "Presbytery of Detroit Resolution on Alcohol/Drug Use and Abuse" to be voted on under "Debate and Action on Motions" as recorded further below.

PREPARATION FOR OUR WORK TODAY

Reports on recommendations to be acted on in the meeting were given by the Stated Clerk and representatives of Council, Department of Local Church Development, Department of Presbytery Ministries, Committee on Ministry, Committee on Preparation for Ministry, Committee on Nominations, and Committee on Bills, Overtures, and Structure. Those recommendations that the Presbytery was willing to vote on without debate were acted on immediately, as recorded next; the remainder were acted on during the docketed period entitled "Debate and Action on Motions".

Howell Center, Howell

September 27, 1988

Stated Clerk

By omnibus motion Presbytery voted to adopt the following recommendations of Stated Clerk MacDonald:

Minutes: Approve the June 28, 1988, minutes after correcting them to mark E. Dickson Forsyth present. Approve September 13, 1988, minutes.

General Assembly: Receive information that the General Assembly, recorded as taking "no action" on the Presbytery of Detroit's Overture 240-87 on the issue of the self-employed status of clergy, referred the overture to the General Assembly Council for consideration, as reported in a letter dated July 20, 1988, from the Stated Clerk of the General Assembly.

Synod of the Covenant: Receive information that the Synod per capita apportionment for 1989 is \$1.70, or \$89,148 for the Presbytery of Detroit.

Transfers of Ministers Completed: Receive information that certificates have been received stating that the Presbytery of New Castle has received Donald R. Purkey and the Presbytery of Utica has received John A. Wilde.

Application for an Inquirer: Receive information that an application to be enrolled as an inquirer for the ministry of the Word was received from Cynthia Allmen on August 22 and was referred to the Committee on Preparation for Ministry.

Leitch Memorial Church: Receive information that the final minutes of the Administrative Commission which dissolved Leitch Memorial Church on June 30, 1988, have been received; and order all the commission minutes to be printed in the Presbytery Minute Book. Receive information that the deed to the Leitch Memorial Church lot and building has been received, along with records from the clerk of session. (Appendix A.)

Detroit Casino Gaming: Receive information that a letter has been received from the Casino Gaming Study Commission thanking the Presbytery for its resolution which was forwarded to it.

Middle East Resolution: Receive information that letters have been received from the United States Department of State, Senator Carl Levin, and Senator Donald W. Reigle, Jr., thanking the Presbytery for its resolution on the Middle East situation, which was sent to them.

Ordination: Receive a report from the commission which ordained Sandra K. Edwards on September 11, 1988, and order it printed in the minutes. (Appendix B)

Installation: Receive a report from the commission which installed Jeffrey B. Wilson as Associate Pastor of the First Presbyterian Church of Royal Oak on September 11, 1988, and order it printed in the minutes. (Appendix C.)

Council

Frances Pitts reported for Presbytery Council. By motion Presbytery voted to adopt the following recommendations and approve all other actions of Council as reported in the minutes of its July 27, 1988, meeting and September 13, 1988, meeting. The complete text, which was previously mailed to the Presbytery, is printed as Appendix D to these minutes:

Howell Center, Howell

September 27, 1988

Recommendation IIA3 (2) in the September 13 Minutes:

To grant permission to Warren L. Dennis, Director of Urban Ministry, to serve communion during the "Women of Color" Conference on Saturday, October 8, 1988.

Recommendation IIIA in the September 13 Minutes:

To increase the per capita apportionment by 10%, from \$3.78 in 1988 to \$4.16 in 1989.

Recommendation IIIB1 in the September 13 Minutes:

To approve an expenditure of approximately \$30,000 to remodel office space, to be carried as an asset in the Presbytery's Program Fund to be amortized over the next five years, beginning January, 1989 through December, 1993.

Department of Local Church Development.

Paul Winslow reported for the Department of Local Church Development. On recommendation of the Department, Presbytery voted to change Section III.K of the Guidelines for Keeping Session Minutes, Rolls and Registers as follows: replace "of Session Approval" with "the person is received into membership in the other church."

Park United Mission Development Grant. David Sherwin reported. Presbytery voted to approve the Redevelopment plan for Park United Presbyterian Church Mission Development Grant Proposal to Synod and General Assembly for funding. (Complete text of report is recorded as Appendix E of these minutes.)

Committee on Ministry.

Jean Perkins reported for the Committee on Ministry. On recommendation of the Committee, Presbytery voted to approve the following:

- A. That all ministers who live outside the bounds of the Presbytery of Detroit be automatically excused from attending all Presbytery meetings that they do not actually attend.
- B. That compensation for pastors and associate pastors be increased by 5% for 1989 over 1988 for increase in cost of living.
- C. That the minimum compensation terms for 1989 be increased by 5% over 1988.
- D. That the election of Frank Marvin as Pastor Emeritus by the Cherry Hill congregation effective July 31, 1988, be approved.
- E. Instruct the Stated Clerk to enroll William Parrott upon receipt of credentials from Heartland Presbytery.
- F. Receive Steven P. Melde from Grand Canyon Presbytery effective September 18, 1988.
- G. Receive James Beates from Western New York Presbytery effective September 27, 1988, subject to that Presbytery's dismissing him September 27, 1988.

Report of actions taken by the Committee under the authority that has been granted to it:

- A. Extensions: The Committee on Ministry approved the following extensions:

Howell Center, Howell

September 27, 1988

1. The Interim Pastoral contract between Milton Henry, and the Detroit, St. John's Church, to 10/1/89.
2. The Interim Pastoral contract between J. Cyrus Smith, and the Livonia, St. Timothy Church, to ~~12/1/88~~ 12-31-88.
3. The Interim Pastoral contract between Jenny Schram, and the Pontiac, Joslyn Avenue Church, to 12/31/88.
- B. Calls and Dissolutions: The Committee on Ministry approved the following calls and dissolutions:
1. Livonia, Rosedale Gardens and James Beates. Approved Interim Associate contract pending Session action and positive action of Committee on Ministry in New York Presbytery. Terms: Salary and housing \$20,000; pension \$4,000; medical \$400; FICA (6.51%) \$1,302; travel reimbursement at \$.215 per mile; study allowance \$300; 1 month vacation; 2 weeks study leave; moving costs. Contract is for six months, renewable, starting 9/15/88.
  2. Livonia, St. Paul's and Terry Purvis-Smith. Approved Interim Pastoral contract with the following annual terms: salary \$25,760; housing \$11,040; FICA 6.51%; full pension; 2% medical; auto of \$.20 per mile; 1 month vacation; 2 weeks study leave. Contract is for 9 months, renewable, beginning 9/1/88. Appointed as Moderator of Session.
  3. Howell, First and Kenneth Lister. Approved the Interim Pastoral contract with the following annual terms: salary \$25,000; housing \$8,000; auto \$2,000; study leave \$500; 1 month vacation, 2 weeks study leave. Contract is for 9 months, beginning 7/1/88. Appointed as Moderator of the Session.
  4. Royal Oak, Starr and Edward Taylor. Approved the Interim Pastoral contract with the following monthly terms: salary \$1,522.50; housing \$652.50; auto \$283.33; expense \$16.67; study leave \$29.17; other \$141.58; full pension; 2% medical; pro-rated vacation (1 month annually); and study leave pro-rated (2 weeks annually). Contract is for six months, renewable, beginning 9/1/88. Appointed him as Moderator of the Session.
  5. Berkley, Greenfield and William Jones. Approved the part-time Interim contract with the following terms: salary \$300 per month; car \$200 per month. Contract is for six months, renewable, and is to begin 9/11/88. Appointed him Moderator of the Session.
  6. Mt. Clemens, First, and William Parrott. Approved the call to be Associate Pastor with the following terms: salary \$16,000; manse and utilities (except phone); auto allowance \$.22 per mile; pension; 2% medical; study leave allowance up to \$400; club dues up to \$300; moving costs; 2 weeks study leave; 1 month vacation. Effective date is to be 10/1/88. ~~Examination and ordination will be done by Heartland Presbytery.~~
  7. Detroit, Fort Street and Drew Nagle. Approved dissolution of the Assistant Pastoral relationship between Drew Nagle and the Session of the Fort Street Church, effective 9/15/88; and placed him on the Presbytery's role of Members-at-Large.

Correction  
10-25-88 pp 163 & 167  
CRM

Rescinded  
10-25-88 pp 167F  
CRM



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8. Port Huron, Lakeshore and Robert Johnson. Approved adding one day and \$100 per week to Interim Pastoral contract.
  9. Rochester, University and Marjorie Pearson. Approved dissolution of the Associate Pastoral relationship between Marjorie Pearson and the University Church of Rochester effective October 10, 1988.
  10. Detroit, Westminster and Anderson Jones. Approved dissolution of the Associate Pastoral relationship between Anderson Jones and the Westminster Church of Detroit effective September 10, 1988.
- C. Commissions: Committee on Ministry elected the following Commissions:
1. Commission to install Jeffrey Wilson as Associate Pastor at Royal Oak, First Church on 9/11/88 at 4:00 P.M. Ministers: William Rumsey, Daniel Festa, Darryl Baker; Elders: Jean Perkins (Birmingham, First), John Grimm (Royal Oak, First), Sally Rankin (Ferndale, Drayton Avenue), and Moderator Robert Jansen.
  2. Commission to Install David Noble as Associate Pastor at the Farmington, First Church, on 9/18/88 at 10:30 A.M. Ministers: Brewster Gere, Harold Ellens, Moderator Robert Jansen or designee; Elders: Frances Pitts (Detroit, St. John's), Pauline Bender (Ann Arbor, First), William Westberg (Farmington, First). Others invited: Rev. Robert Sanders, Presbytery of New Brunswick.
  3. Commission to Install Steven Melde as Associate Pastor at the Grosse Ile Church, on 9/25/88 at 10:00 A.M. Ministers: Richard Milford, Martin Ankrum, Brian Paulson; Elders: Jesse Bacalis (Grosse Ile - Moderator), Jean Perkins (Birmingham, First), Ron Case (Grosse Ile), Jimmy Harvin (Detroit, St. John's). Others invited: Jan Holmes, Associate for Christian Nurture, Grosse Ile.
  4. Commission elected June 28 to ordain Sandra Karen Edwards in September. Substitute Robert Crilley for Robert Jansen.
- D. Other actions by the Committee on Ministry:
1. Appointed Sandra Edwards Moderator of the Grandale Church of the Master, upon her ordination 9/11/88.
  2. Concurred with the request of Virginia Purvis-Smith to become a Member-at-Large of the Presbytery of Detroit.
  3. Granted permission to Mark Caldwell to labor within the bounds of the Presbytery of Detroit.
  4. Granted permission for Irving Phillips to labor outside the bounds of the Presbytery of Detroit within the bounds of the Presbytery of the Pacific pending his reception there.
  5. Received David Noble from Ohio Valley Presbytery.
  6. Received V. Bruce Rigdon from the Presbytery of Chicago, and appointed him Moderator of the Session.
  7. Approved all the changes in terms of call for the clergy and the churches of the Presbytery, as reported for the year 1988 and recorded in Appendix F.

Howell Center, Howell

September 27, 1988

Committee on Preparation for Ministry

Jenny Schram reported for the Committee on Preparation for Ministry. Presbytery voted to enroll the following persons as inquirers for the ministry of the Word:

Ruth Billington, First Presbyterian Church, Birmingham  
 Douglas Denne, First Presbyterian Church, Birmingham  
 Cherly Elfond, First Presbyterian Church, Ann Arbor  
 Jonathan Tice, First Presbyterian Church, Ann Arbor

Committee on Nominations

John Bartko reported for the Committee on Nominations. On recommendation of the Committee, and after opportunity for nominations from the floor, the Presbytery elected the following persons:

Commissioners to Synod Assembly

Term ending July 31, 1990

The Rev. Dale Ihrle

St. Clair Shores, Lake Shore

Elder Wilma Dellinger

Birmingham, Northbrook

Alternates to Synod Assembly

Term ending July 31, 1989

The Rev. John Bartko

Ecorse

Elder Shirley Aue

Taylor, Southminster

Request Presbytery to restate the length of term to conform to Synod requirements, which is expressed in the following classes of Alternate Synod Commissioners.

Term ending July 31, 1990

The Rev. Richard Milford

Grosse Ile

Elder Harris Hool

Detroit, St. John's

Committee on Bills, Overtures, and Structure

Thomas Oxtoby reported for the Committee on Bills, Overtures, and Structure. On recommendation of the Committee, Presbytery voted to approve the following:

1. That the Presbytery authorize the Committee on Bills and Overtures and Structure to conduct a full-scale review of the Presbytery's structure. The review shall take into account the Presbytery's Mission Directions, Goals and Strategy. A draft of any proposed revisions of the structure shall be presented to the Presbytery by the end of November, 1989, for review and comment by the churches and the units of the Presbytery. Final approval of any new structure shall be given by June, 1990, so that the Committee on Nominations will have time to nominate people for election in November, 1990. The new structure would take effect in 1991.

2. The Extended Experience Education and Urban Ministry be made independent units of the Presbytery, each with one representative on the Presbytery Council, effective January 1, 1989. The details of the necessary Bylaw changes (names, sizes, and descriptions of units) will be presented at the October stated meeting of the Presbytery after consultation with the units involved.

3. That the responsibility for Mission Awareness be transferred from the Department of Stewardship and Evangelism to the Department of Program and Resource Development, effective January 1, 1989. The

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details of the necessary Bylaw changes in the descriptions of the two departments will be presented at the October stated meeting of Presbytery after consultation with the two Departments.

SHARING OUR LIFE: EXPERIENCES, JOYS, CONCERNS

Peace Presbyterian Church

James Kessler and elders from the Peace Presbyterian Church, Fraser, presented a profile of the church.

Grosse Ile Presbyterian Church

Richard Milford, Steven Melde and Jan Holmes presented a profile of Grosse Ile Church.

Bicentennial Celebration Committee

Eldon Beery reported for the Bicentennial Celebration Committee and a vignette of Frances Makemie, written by James Wright of the Cherry Hill Church, was presented.

Other experiences, joys, and concerns.

Edward Gehres reported on the joys and concerns of the members of the Presbytery. Robert Jansen gave an intercessory prayer for the members of the Presbytery.

REFLECTIONS ON MINISTRIES OF PRESBYTERY

Department of Presbytery Ministries

Carol Hylkema and Peter Boeve reported on the activities of the Department of Presbytery Ministries.

Department of Stewardship and Evangelism

Jon Fancher reported on the activities of the Department of Stewardship and Evangelism.

PRAYER OF ILLUMINATION

The Moderator led the Presbytery in the prayer for illumination in preparation for debate and actions on motions before the Presbytery.

DEBATE AND ACTION ON MOTIONS

Department of Presbytery Ministries, Committee on Alcohol/Drug Abuse. On recommendation of the Committee, Presbytery voted to approve the following resolution, as amended:

PRESBYTERY OF DETROIT RESOLUTION ON ALCOHOL/DRUG USE AND ABUSE

WHEREAS, The 198th General Assembly (1986) of the Presbyterian Church (U.S.A.) adopted the report - "Alcohol Use & Abuse: The Social & Health Effects", and

WHEREAS, Christians believe in the God-given state of shalom, (... wholeness, health...and right relationships to God, to neighbor, and to self), and

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WHEREAS, Shalom is destroyed when God's creatures harm themselves or others by the use and abuse of alcohol/other drugs, and

WHEREAS, Alcohol/Other Drug related problems pose a serious threat to our health, safety, and quality of life and result in immense costs to society;

THEREFORE, The Presbytery of Detroit, in response to the General Assembly Report on "Alcohol Use & Abuse: The Social and Health Effects", adopts the following policy:

- I. Presbytery shall provide both resources and programming which will present:
  - A. Information to raise our level of awareness through education for all ages on Alcoholism/Drug Abuse;
  - B. Information directed towards prevention of Alcohol/Other Drug Abuse;
  - C. Information as to where to go for intervention, treatment/recovery programs and treatment facilities;
  - D. Information to help pastors/laity to provide pastoral care of all persons who are affected by the problems of Alcoholism/Other Drug Abuse to work toward reconciliation.
- II. Alcoholic beverages shall not be purchased by Presbytery. The Sacrament of the Lord's Supper may be an exception to this policy.
- III. No alcoholic beverages shall be present at any Presbytery function, including Council, departments, committee meetings and special events.
- IV. Presbytery shall be supportive of all persons affected by alcoholism/drug abuse. Members of the Presbytery and staff who have an alcohol/drug problem should be treated as having a health problem and be subject to such procedures as prescribed for other medical needs. An Employee Assistance Program should be investigated by Presbytery.

Presbytery shall send copies of this policy to Sessions.

Presbytery shall send copies of this policy to the Synod of the Covenant.

#### DISMISSAL

There being no further business, the Presbytery voted to adjourn.

The meeting was closed with the singing of "Be Thou My Vision", reading of the Affirmation of Faith, and the blessing given by the Moderator, Robert Jansen, at 8:50 P.M.

The next stated meeting of the Presbytery will be at 4:00 P.M., Tuesday, October 25, 1988, at Kirk in the Hills, Bloomfield Hills.

*Charles R. MacDonald*

Charles Ray MacDonald  
Stated Clerk

Joanne Higgins  
Recording Clerk

Howell Center, Howell

September 27, 1988

ATTACHMENTS

One: The Roll

APPENDICES:

- A. Minutes of Administrative Commission to dissolve Leitch Memorial Church.
- B. Report of Commission to ordain Sandra Edwards.
- C. Report of Commission to install Jeffrey Wilson.
- D. Council Minutes of July 27, 1988 and September 13, 1988.
- E. Redevelopment plan for Park United Presbyterian Church.
- F. Report of Committee on Ministry - Changes in terms of calls approved as of January 1, 1988.

A. SUMMARY

CHURCHES: Of 95 churches, 64 were represented, and 31 were not.

COMMISSIONERS: OF 194 eligible, 97 enrolled, and 97 did not.

OTHER ELDERS (Officers, members of Council, chairs of permanent committees: Of 15 total, 10 were present, of whom 2 were counted as commissioners, leaving 8 as the unduplicated count present; 1 was excused and 4 were absent.

MINISTERS: Of 217 ministers on the combined rolls of active members and of members-at-large, 99 were present, 66 were excused, and 32 were marked "absent."

VOTING MEMBERS PRESENT: Elder Commissioners + 8 Other Elders + 99 Ministers =

CORRESPONDING MEMBERS: 3.

B. ROLL OF CHURCHES AND COMMISSIONERS

ALLEN PARK, Allen Park	1 <u>T. Fezzey</u>	BRIGHTON, First	1 <u>Not Represented</u>
	2 <u>S. Alley</u>		2 _____
	3 _____	CANTON, Geneva	1 <u>M. Koon</u>
	4 _____		2 <u>D. Fedorko</u>
	5 _____	CLARKSTON, Sashabaw	1 <u>Not Represented</u>
ANN ARBOR, First	1 <u>J. Voss</u>	DEARBORN, Cherry Hill	1 <u>S. Brown</u>
	2 <u>E. Camp</u>		2 <u>E. Erickson</u>
	3 <u>E. Hauser</u>		3 <u>J. Haynes</u>
	4 <u>R. Gamble</u>		4 <u>A. Oke</u>
	5 _____	DEARBORN, Dearborn Woods	1 <u>M. Lantz</u>
	6 _____	DEARBORN, First	1 <u>J. Gibbs</u>
ANN ARBOR, Calvary	1 <u>Not Represented</u>		2 <u>M. Ehrney</u>
ANN ARBOR, Northside	1 <u>Not Represented</u>		3 <u>J. Seitz</u>
ANN ARBOR, Westminster	1 <u>Not Represented</u>		4 _____
	2 _____		5 _____
AUBURN HILLS, Auburn Hills	1 <u>C. Quinn</u>	DEARBORN, Littlefield	1 <u>J. McCreadie</u>
	2 <u>P. Woodward</u>	DEARBORN HTS, St. Andrew's	1 <u>Not Represented</u>
BELLEVILLE, Belleville	1 <u>B. Le Londe</u>		2 _____
BERKELEY, Greenfield	1 <u>S. Hamlin</u>	DETROIT, Broadstreet	1 <u>R. Lewis</u>
BIRMINGHAM, First	1 <u>L. Perkins</u>		2 <u>C. Shade</u>
	2 _____	DETROIT, Calvary	1 <u>H. Mitcham</u>
	3 _____	DETROIT, Calvin East	1 <u>R. Saur</u>
	4 _____	DETROIT, Calvin (West)	1 <u>A. Holden</u>
	5 _____	DETROIT, First	1 <u>Not Represented</u>
	6 _____	DETROIT, Fort Street	1 <u>K. Vernon</u>
	7 _____		2 <u>T. Morgan</u>
BIRMINGHAM, Northbrook	1 <u>W. Dellinger</u>	DETROIT, Grace	1 <u>G. Burr</u>
	2 _____	DETROIT, Grandale/Master	1 <u>M. May</u>
	3 _____	DETROIT, Gratiot Avenue	1 <u>Not Represented</u>
	4 _____	DETROIT, Hope	1 <u>D. Campbell</u>
BLOOMFIELD HILLS, Kirk in the Hills	1 <u>A. Becker</u>		2 <u>V. Heidelberg</u>
	2 _____	DETROIT, Jefferson Avenue	1 <u>G. Schumaker</u>
	3 _____		2 _____
	4 _____	DETROIT, Monteith Memorial	1 <u>E. Reading</u>
	5 _____	DETROIT, Redford	1 <u>H. Turnblom</u>
	6 _____		2 _____
	7 _____		3 _____

September 27, 1988

THE ROLL

Howell Center

DETROIT, Southwest	1	<u>Not Represented</u>	PLYMOUTH, First	1	<u>H. Stokes</u>
DETROIT, St. John's	1	<u>Not Represented</u>		2	<u>M. West</u>
	2	<u>                    </u>		3	<u>S. Seidel</u>
DETROIT, Trinity Community	1	<u>M. Moore</u>		4	<u>                    </u>
	2	<u>                    </u>	PONTIAC, Atonement	1	<u>Not Represented</u>
DETROIT, Trumbull Avenue	1	<u>M. Singley</u>	PONTIAC, First	1	<u>M. Wallis</u>
DETROIT, Westminster	1	<u>D. White</u>		2	<u>V. Brown</u>
	2	<u>T. Petrak</u>	PONTIAC, Joslyn Avenue	1	<u>Not Represented</u>
	3	<u>M. Williams</u>	PORT HURON, First	1	<u>Not Represented</u>
DETROIT, Woodward/Covenant	1	<u>Not Represented</u>		2	<u>                    </u>
	2	<u>                    </u>	PORT HURON, Lakeshore	1	<u>D. Tabor</u>
DRAYTON PLAINS, Community	1	<u>F. Anderson</u>	PORT HURON, Westminster	1	<u>G. Roy</u>
	2	<u>A. King</u>	REDFORD, Village	1	<u>E. Patterson</u>
EAST DETROIT, East Detroit	1	<u>Not Represented</u>	ROCHESTER, University	1	<u>Not Represented</u>
ECORSE, Ecorse	1	<u>D. Inka</u>		2	<u>                    </u>
FARMINGTON, First	1	<u>W. Bethwell</u>		3	<u>                    </u>
	2	<u>                    </u>	ROSEVILLE, Erin	1	<u>Not Represented</u>
FERRDALE, Drayton Avenue	1	<u>F. Griffio</u>		2	<u>                    </u>
	2	<u>                    </u>	ROYAL OAK, Christ Memorial	1	<u>W. Renshaw</u>
FRASER, Peace	1	<u>C. Smith</u>	ROYAL OAK, First	1	<u>M. Lannay</u>
GARDEN CITY, Garden City	1	<u>E. Baker</u>		2	<u>                    </u>
	2	<u>G. Curry</u>		3	<u>                    </u>
GROSSE ILE, Grosse Ile	1	<u>D. Hill</u>		4	<u>                    </u>
	2	<u>G. Krohn</u>		5	<u>                    </u>
GROSSE POINTE, Memorial	1	<u>M. Adams</u>		6	<u>                    </u>
	2	<u>I. VanTil</u>	ROYAL OAK, Korean First	1	<u>Not Represented</u>
	3	<u>A. Steben</u>	ROYAL OAK, Starr	1	<u>T. LeCreux</u>
	4	<u>E. Carpenter</u>		2	<u>                    </u>
	5	<u>D. Beery</u>	SOUTH LYON, First	1	<u>F. Heath</u>
	6	<u>C. Marks</u>	SALINE, First	1	<u>Not Represented</u>
	7	<u>                    </u>	SHELBY TWP., St. Thomas	1	<u>Not Represented</u>
GROSSE POINTE WOODS, Woods	1	<u>Not Represented</u>	SOUTHFIELD, Korean	1	<u>Not Represented</u>
	2	<u>                    </u>		2	<u>                    </u>
	3	<u>                    </u>	SOUTHFIELD, Southfield	1	<u>B. Hermes</u>
HIGHLAND PARK, Park	1	<u>K. Doll</u>		2	<u>J. Paul</u>
HOWELL, First	1	<u>S. Hoffman</u>	ST. CLAIR SHORES, Faith	1	<u>F. Morris</u>
	2	<u>                    </u>	ST. CLAIR SHORES, Lake Shore	1	<u>Not Represented</u>
LINCOLN PARK, Lincoln Park	1	<u>Not Represented</u>		2	<u>                    </u>
	2	<u>                    </u>		3	<u>                    </u>
LIVONIA, Rosedale Gardens	1	<u>R. Joyner</u>	STERLING HEIGHTS, Utica	1	<u>Not Represented</u>
	2	<u>I. Swanson</u>		2	<u>                    </u>
LIVONIA, St. Paul's	1	<u>W. Brown</u>	TAYLOR, Southminster	1	<u>S. Aue</u>
	2	<u>                    </u>		2	<u>P. Fink</u>
	3	<u>                    </u>	TROY, First	1	<u>D. Valley</u>
	4	<u>                    </u>		2	<u>J. Gray</u>
LIVONIA, St. Timothy	1	<u>C. Croth</u>	TROY, Northminster	1	<u>Not Represented</u>
MILAN, Peoples	1	<u>F. Sinclair</u>	W. BLOOMFIELD, Our Savior	1	<u>J. McAllister</u>
MILFORD, Milford	1	<u>N. Wilson</u>	WALLED LAKE, Crossroads	1	<u>Not Represented</u>
	2	<u>R. Trombley</u>	WARREN, Celtic Cross	1	<u>Not Represented</u>
MT. CLEMENS, First	1	<u>J. Moore</u>		2	<u>                    </u>
	2	<u>                    </u>	WARREN, First	1	<u>J. Wiger</u>
	3	<u>                    </u>	WATERFORD, Lakeland	1	<u>J. Johnson</u>
NORTHVILLE, First	1	<u>S. Holland</u>	WAYNE, First	1	<u>Not Represented</u>
	2	<u>                    </u>	WESTLAND, Kirk/Savior	1	<u>M. Carpenter</u>
	3	<u>                    </u>	WHITE LAKE, White Lake	1	<u>C. Schreiber</u>
	4	<u>                    </u>	WYANDOTTE, Wyandotte	1	<u>Not Represented</u>
NOVI, Faith Community	1	<u>J. Grindrod</u>		2	<u>                    </u>
	2	<u>                    </u>	YPSILANTI, First	1	<u>Not Represented</u>
ORCHARD LAKE, Community	1	<u>C. Ellens</u>		2	<u>                    </u>
	2	<u>R. Teal</u>			
	3	<u>                    </u>			

September 27, 1988

## THE ROLL

Howell Center

C. ROLL OF ELDERS WHO ARE OFFICERS, ON COUNCIL, OR CHAIRS OF PERMANENT COMMITTEES  
 P = Present, E = Excused, \* = Present but counted as a commissioner, A = Absent

A-Alston, William (Member-at-Large of Council)  
 E-Bucalis, Jesse (Vice-Moderator)  
 A-Bagley, Eunice (Member-at-Large of Council)  
 P-Dellinger, Wilma (Treasurer)  
 A-Gundersen, Alice (Chair, Budget Division)  
 P-Higgins, Joanne (Recording Clerk)  
 \*-Holland, Sherry (Chair, Business Affairs Division)  
 P-Hyckema, Carol (Chair, Department of Presbytery Ministries)  
 P-Irwin, George (President, Presbyterian Men)  
 P-Lewis, Shirley (Member-at-Large of Council)  
 \*-Perkins, Jean (Committee on Ministry)  
 P-Pitts, Frances (Chair, Council)  
 -(Position vacant), (Coordinator, Synod Commissioners/Negotiators)  
 P-Smith, Mardred (President, Presbyterian Association)  
 P-Winslow, Paul (Chair, Department of Local Church Development)  
 A-Youngkin, Mary (Member-at-Large of Council)

D. ACTIVE ROLL OF MINISTERS AND ROLL OF MEMBERS-AT-LARGE COMBINED  
 P = Present, E = Excused, A = Absent.

P-Abbott, David W.	A-Crilly, Robert H.	A-Gillis, Paul M.
P-Anderson, James F.	A-Curley, Charles J.	E-Glenn, Lawrence T.
P-Ankrum, R. Martin	E-Davenport, Phillip J.	A-Goodrum, Stephen
P-Austin, Anna Marie	A-Davidson, Charles N. Jr.	E-Gorsuch, Nancy J.
P-Austin, Larry	E-Denison, Jill R.	P-Gregg, Carol M.
P-Bailey, Clover	P-Dennis, Warren	P-Gruebel, Kenneth F.
P-Bailey, Wendy S.	E-Dickson, Robert L.	A-Gundersen, Carl A.
P-Baker, Darryl Lee	A-Dotson, Paul R.	P-Hanna, J. Richard
P-Baker, Gareth D.	A-Douglas, Gary	P-Harp, William S.
E-Baliad, Alfredo E.	E-Dunkelberger, Michael L.	P-Harper, F. Nile
E-Barnes, Robert M.	P-Dunkelberger, Richard C.	E-Harris, W. Glen
P-Bartko, John D.	E-Dunn, Ernest W.	E-Hawley, Ralph J.
P-Battles, Robert W., Jr.	E-Dykstra, Craig R.	P-Hazelton, Philip M.
P-Beery, Eldon F.	P-Edwards, Sandra K.	A-Heinrichs, Thomson K.
A-Benedict, Ivan L.	E-Eimer, Kenneth	A-Helmke, Benjamin L.
P-Boeve, Peter	A-Ellens, J. Harold	P-Henderson, Richard J.
P-Bower, Peter C.	P-Eshleman, David J.	P-Henry, Milton
P-Bowersox, Martha Ann	P-Fancher, Jon M.	E-Hershey, Galen E.
A-Boyd, James Duncan, III	P-Ferry, William M.	E-Hillegonds, William C.
A-Brand, J. Kenneth	P-Festa, Daniel K.	E-Holmes, Kent
E-Brasure, Lloyd G.	E-Flowers, Donald C.	E-Horstman, Henri E.
E-Brunelle, Wanzer II.	P-Fonfara, Michael	E-Ihrrie, A. Dale
P-Campbell, Vern R.	E-Forsyth, E. Dickson	P-Irwin, Paul
E-Cannon, James A., Sr.	A-Foster, John C.	P-Jansen, C. Robert
E-Carson, Michael W.	A-Francis, Raphael B.	E-Janssen, Andrew L.
P-Carter, Douglas D.	P-Fredsell, Harold F.	E-Jerome, George P.
E-Cater, Lawrence H.	A-Freedman, David Noel	P-Johnson, Robert B.
E-Chamberlain, Lawrence A.	A-Frew, Allan M.	A-Jones, Anderson, IV
P-Chambers, James C.	P-Fuerstenau, William J.	P-Jones, Virgil L.
A-Choi, Seung Koo.	A-Fuhrmeister, Anne E.	P-Jones, William R.
A-Clyde, J. Douglas	P-Gabel, Peter W.	E-Kaufman, Myron J.
A-Cobleigh, Gerald R.	P-Gehres, Edward D., Jr.	P-Keebler, Roland E.
A-Coleman, A. Donald	P-Geider, Carl R.	P-Kesler, James W.
P-Colon, Lois	A-Geissinger, Harry L.	P-Kight, William
A-Conley, James H.	P-Gepford, William G.	A-Kim, T. Andrew
E-Cotter, Lee M.	P-Gere, Brewster H., Jr.	P-Kind, George E.
P-Cowling, Neil D.	P-Giedinghagen, Marc A.	E-Kirkman, Thomas W., Jr.
P-Cox-Holmes, Erin	P-Gillette, George F.	E-Koster, Edward



September 27, 1988

## THE ROLL

Howell Center

P-Krehbiel, David E.	E-Muench, Donald L.	A-Shih, Sheng-To
P-Kuhn, Christine L.	A-Murray, Stephen A.	E-Shoup, Roger S.
A-Lambert, Roy F.	E-Nagle, Drew D.	E-Simons, Scott W.
A-Lampe, Willard V.	E-Nead, Alfred H.	P-Smith, J. Cyrus
E-Lane, W. Ben	E-Neigh, Kenneth G.	A-Smith, Peter C.
A-Larson, Robert F.	P-Noble, David C.	E-Sommers, Charles A.
P-Limlsey, Robert L.	P-Notkin, James B.	P-Sonnanburg, Janet
P-Lister, Kenneth D.	P-Orr, Robert C.	P-Steele, William L.
E-Lumley, Raymond W.	P-Oxtoby, Thomas C.	P-Stone, Gene
P-MacDonald, Charles R.	P-Paik, Mary	P-Stone, John N.
A-MacDonald, Joseph R.	P-Palmer, F. William	A-Stribe, Ralph C. Jr.
A-MacInnes, John D.	E-Paulson, Brian R.	E-Sunderman, Hubert L.
P-MacPherson, Donald R.	E-Pearson, Marjorie	P-Sutton, Paul H.
A-Maconochie, Linda	A-Perdue, Roland P., III	E-Sweet, George R.
E-Magee, Philip R.	A-Peters, Richard I.	P-Swinehart, David
E-Marlow, Robert J.	A-Peterson, LeRoy J.	A-Tabor, Willis C.
P-Martin, Laurence A.	E-Phillips, Irving R.	P-Taylor, Edward G., Jr.
E-Marvin, Frank C., Jr.	P-Poland, John K.	E-Taylor, MacKay
P-Mather, John C.	E-Price, Michael T.	E-Taylor, Teri
E-Maxell, Charles A., Sr.	P-Purvis-Smith, Terryl A.	P-Taylor, Theodore D., II
E-McClinton, Sandra Lee	E-Purvis-Smith, Virginia L.	P-Terpstra, Gene J.
E-McCloskey, Charles E.	A-Qiu, John Yun Zhong	E-Thomas, Mark P.
P-McCloskey-Turner, Catharine	A-Ramsey George W.	P-Thompson, Louis S.
A-McConnell, Robert C.	E-Ratcliffe, Albert H.	E-Thoresen, Kathryn R.
A-McIntyre, Dewitt T.	E-Rieker, William L.	P-Toth, Paul L.
P-McLaren-Saad, Jennifer	P-Rigdon, V. Bruce	P-Tull, Robert W.
A-McLeister, William, II	A-Rumsey, William J.	E-vanSluijs, Hendrik A.
P-Mecouch, John R.	E-Russell, James P.	E-Whitledge, William F.
P-Meester, Delmar L.	P-Schaefer, Anne N.	E-Williams, Richard H.
P-Melde, Steven P.	P-Schram, Jenny H.	P-Wilson, Jeffrey B.
P-Milford, Richard J.	P-Schram, William C.	P-Wilson, Stanton R.
A-Mishler, John	P-Sefcik, John K.	A-Woodruff, Laurence N.
P-Mitcham, James A., Jr.	P-Sharpless, Larry D.	E-Zedan, Margaret G.
P-Moore, Peter T. H.	P-Sherwin, David W.	P-Ziegler, Jack T.
A-Morse, Sterling		

## E. ROLL OF CORRESPONDING MEMBERS

James Beates, Presbytery of Western New York  
 Elier R. Ceballos, Reformed Presbyterian Church, Cuba  
 Miguel Perez, Reformed Presbyterian Church, Cuba

## APPENDIX A, SEPTEMBER 27, 1988, PRESBYTERY MINUTES

Administrative Commission of the  
Leitch Memorial Presbyterian Church

Minutes of the meeting of Saturday, July 9, 1988

Present: Ministers Benjamin L. Helmke, Chair, Virginia Purvis-Smith; Elders Margaret Lantz, Robert McNulty, Carl Taylor; Presbytery Staff, Charles R. MacDonald

Excused: Rev. Jon M. Fancher, Elder Kay Nelson

Absent: Gerald Miller

The meeting was convened at 10:40 a.m. at Rev. Helmke's home in Ann Arbor. Rev. Helmke designated Rev. Purvis-Smith to serve as secretary, pro tem. A motion was passed to approve the minutes of the June 4, 1988 meeting, as mailed.

It was reported that all the legal items for the dissolution of Leitch Memorial Church have been handled by the Presbytery's attorney, including the submission of documentation required by the State of Michigan for the dissolution of the corporation. All the real estate and financial items are being appropriately handled through Business Affairs. The current Session minute book, including the minutes of the Session's final, June 26 meeting, is to be forwarded to the Stated Clerk.

Mr. Helmke attended the final worship service at the church on June 26 led by Rev. David Abbott, Stated Supply, and felt it was a meaningful and moving closing service.

Commission members expressed appreciation for the Service of Remembrance at the June 28 Presbytery meeting as representative of their feelings of grief at the loss of this church, thankfulness for the vitality of its witness in times past and hope for creative response both on the part of churches in need and the Presbytery as such situations arise in the future.

Mr. McNulty noted that the Leitch Memorial Session transferred the members who had indicated interest in joining specific area churches. The remaining memberships were forwarded to the Stated Clerk's office.

Of particular concern to the Commission was the continued ministry to these former Leitch members, especially that the churches to which they are transferred exert themselves to extend a warm welcome and incorporate them into their congregational lives. Also, Mr. McNulty mentioned that Rev. Abbott is to be paid through the end of July and is available should a pastoral need arise.

As the Commission reviewed its work it concluded that it had fulfilled the tasks assigned to it by Presbytery by:

## APPENDIX A, SEPTEMBER 27, 1988, PRESBYTERY MINUTES

1. recommending that the Leitch Memorial Church be dissolved, after consultation with the session and congregation;
2. following the "Guidelines for Dissolution of a Church," Presbytery Paper E-1, taking remedial action as necessary, and by monitoring and consulting with the Session as they progressed through the process toward the date of dissolution, June 30, 1988.

The Commission members discussed at length the concerns that the death of a church in the Presbytery had raised for us. Should we make specific recommendations to Presbytery to prompt a greater sense of urgency to become better acquainted with struggling churches and how to meet their needs, make such recommendations to the Department of Local Church Development, or what? Realizing the limits of our responsibilities, we eventually abandoned the discussion after noting that LCD had participated in one of the meetings with the Leitch Session in which many of these concerns were voiced, one of the Commission members is a member of LCD, and the Commission had had opportunity to voice some of these points during the Service of Remembrance on June 28.

The Commission commends the congregation, the Session and Stated Supply, David Abbott, all of whom, with diligence and integrity, accomplished the difficult work of closing Leitch Memorial Church.

There being no further tasks for the Commission, it recommends its dissolution to Presbytery.

The meeting was closed with prayer at 12:20 p.m. by Rev. Helmke.



Secretary pro tem

## APPENDIX B, SEPTEMBER 27, 1988, PRESBYTERY MINUTES

The commission to ordain Sandra K. Edwards agreed such a service should take place at 3:00 P.M. on Sunday, September 11, 1988, at Grandale Presbyterian Church of the Master. On that day, the commission met at 2:45 P.M. in the church parlor with a constituting prayer by The Rev. Robert Crilley. Other commission members were: The Rev. Sterling Morse, Hope Presbyterian Church; The Rev. Kathryn Thoresen, St. Paul's, Livonia; Elder Adrienne Adams, Calvary Presbyterian; Elder Jocelyn Glass, Birmingham First; Elder Odessa Trotter, St. John's; and Elder Mary Younkin, Grandale/Church of the Master. All members of the commission were present.

The Rev. Robert Crilley asked the questions for the ordination.

The service concluded at 4:30 P.M. on Sunday, September 11, 1988.

Mary Younkin



Acting Secretary

## APPENDIX C, SEPTEMBER 27, 1988, PRESBYTERY MINUTES



SOUTHMINSTER PRESBYTERIAN CHURCH

PRESBYTERIAN CHURCH (USA)

C. Robert Jansen, Minister

September 12, 1988

The Reverend Charles MacDonald, Stated Clerk  
 The Presbytery of Detroit  
 17575 Hubbell  
 Detroit, Michigan 48235

On Sunday, September 11, 1988, at 3:30 p.m., the Commission appointed by the Presbytery to conduct the service of installation for Jeffrey B. Wilson, met in the office of the First Presbyterian Church, Royal Oak.

The meeting was called to order and opened with prayer by the Moderator, Rev. C. Robert Jansen.

Ministers present as members of the Commission were:

Darryl A. Baker, Associate Pastor, First Church, Birmingham;  
 Daniel K. Festa, Associate Pastor, First Church, Royal Oak;  
 Dr. William J. Rumsey, Senior Pastor, First Church, Royal Oak;  
 C. Robert Jansen, Moderator of the Presbytery of Detroit  
 and Pastor, Southminster, Taylor,

Ruling elders present:

John Grim, First Church, Royal Oak;  
 Sally Rankin, Drayton Avenue Church, Ferndale;  
 Jean Perkins, First Church, Birmingham, and Chairperson,  
 Committee on Ministry.

It was moved by Elder Jean Perkins and supported by the Rev. Darryl Baker to dismiss the Commission with the Benediction at the close of the Service of Installation. We then proceeded to the service, and the Rev. Jeffrey B. Wilson was installed as Associate Pastor of First Presbyterian Church, Royal Oak, Michigan.

Submitted by

*C. Robert Jansen*

C. Robert Jansen  
 Moderator

CRJ:cl

21845 Wick Road  
 Taylor, Michigan 48180  
 Telephone 313 291-0122

## APPENDIX D, SEPTEMBER 27, 1988, PRESBYTERY MINUTES

MINUTES OF THE JULY 27, 1988, COUNCIL MEETING  
THE PRESBYTERY OF DETROIT  
(As corrected on September 13, 1988)

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- I. MEETING CONVENED
- II. NEW OFFICE LEASE
- III. SASHABAW CHURCH LOAN
- IV. NORTHVILLE-FIRST LOAN
- V. WHITE LAKE CHURCH LOAN
- VI. WHITE LAKE CHURCH LOAN
- VII. OFFICE ELEVATOR
- VIII. ADJOURNMENT

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REPORTED FOR THE INFORMATION OF THE PRESBYTERY

The minutes of the July 27, 1988, meeting of Council are presented to Presbytery for its information and review in accordance with G-11.0103v of the Book of Order. The actions of the Council were taken under authority granted by the Presbytery and need no further approval.

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**I. MEETING CONVENED.** The meeting was convened with prayer by Chairperson Frances Pitts.

ENROLLMENT

## Members-at-Large

Class of 1988	Class of 1989	Class of 1990
A-William Alston	P-Ann Bowersox	E-Eunice Bagley
E-Shirley Lewis	P-James Chambers	P-Peter Bower
P-Mary Younkin	P-Peter Smith	A-William Fuerstenau

## Voting Members Ex-Officio

P-Frances Pitts: Chair of the Council  
 E-Robert Jansen: Moderator of the Presbytery  
 P-Jesse Bacalis: Vice-Moderator of the Presbytery  
 P-Sherry Holland: Division of Business Affairs  
 A-William Rumsey: Division of Staff Services  
 E-Alice Gundersen: Division of the Budget  
 P-Paul Winslow: Department of Local Church Development  
 P-Carol Hylkema: Department of Presbytery Ministries  
 P-Scott Simons: Department of Program & Resource Development  
 E-Robert Dickson: Department of Stewardship and Evangelism  
 E-Mardred Smith: Presbyterian Association  
 P-George Irwin: Presbyterian Men  
 -(Vacant): Coordinator of Synod Commissioners/Negotiators

## Non-Voting Officers

E-Charles MacDonald: Stated Clerk  
 P-Wilma Dellinger: Treasurer

## Non-Voting Staff Members

P-Edward Gehres: Executive Presbyter

## APPENDIX D, SEPTEMBER 27, 1988, PRESBYTERY MINUTES

## MINUTES OF THE JULY 27, 1988, COUNCIL MEETING, CONTINUED

P-Donald MacPherson: Associate Executive  
 E-Teri Taylor: Associate Executive  
 E-Helen Morrison: Interim Associate Executive  
 P-Warren Dennis: Urban Ministries Director  
 P-William Gepford: Arab Ministries Director

II. **NEW OFFICE LEASE.** Approved the new lease agreement with Westminster Church of Detroit pending approval of the Trustees of the Church for the additional space necessary for the security of the Presbytery office and staff.

III. **SASHABAW CHURCH LOAN.** Approved the request by the Sashabaw Presbyterian Church, Clarkston, MI, to borrow up to \$5,000 at 7% for a well at the manse located at 5380 Waldon Road. Funds will come from the Presbytery's Capital Loan Fund. Loan to be silent for the first 12 months with interest accruing. Payment schedule will be prepared at the time of issuance of funds for the repayment to be completed in 24 months.

IV. **NORTHVILLE-FIRST LOAN.** Approved the request of the First Presbyterian Church, Northville, for permission to borrow \$120,000 from the National Bank of Detroit at ~~.05%~~ <sup>0.5%</sup> over prime for 90 days with a 90 day renewable option. *Corrected 10-11-88 p. 179 CRM*

V. **WHITE LAKE CHURCH LOAN.** Approved the recommendation that a Grant Mortgage of \$50,000 and a loan of \$100,000 at current interest rate for 15 years be granted to the White Lake Presbyterian Church of Davisburg, MI, for the purchase of land on M-59 and the erection of a building for church purposes contingent upon approval of the relocation plans by Business Affairs of the relocation plan.

VI. [THIS ACTION WAS RESCINDED BY COUNCIL ON SEPTEMBER 13, 1988.] **WHITE LAKE CHURCH LOAN.** Approved the motion that Business Affairs and Council approve a Grant Mortgage of \$50,000 and a loan of \$100,000 to the White Lake Presbyterian Church for the purchase of a new location and the erection of a building for church purposes contingent upon approval by Business Affairs of the relocation plan.

VII. **OFFICE ELEVATOR.** It is suggested that Business Affairs consider negotiating with Westminster Church the possibility of installing an elevator or handicap access to the Presbytery Office and Resource Center.

VIII. **ADJOURNMENT.** Meeting was adjourned at 1:55 p.m. with prayer and remembering those of our number with special concerns and blessings.

Wilma Dellinger  
 Secretary Pro-Tem

## APPENDIX D, SEPTEMBER 27, 1988, PRESBYTERY MINUTES

MINUTES OF THE SEPTEMBER 13, 1988, COUNCIL MEETING  
THE PRESBYTERY OF DETROIT

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- III. REPORTS OF DIVISIONS OF COUNCIL
  - A. Budget
  - B. Business Affairs
  - C. Staff Services
- IV. REPORTS OF COMMITTEES OF COUNCIL
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  - B. Worship and Docket
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  - D. Review and Direction
- V. ANNUAL REPORT OF THE EXECUTIVE PRESBYTER
- VI. REPORTS OF DEPARTMENTS OF THE PRESBYTERY
- VII. REGULAR REPORT OF THE EXECUTIVE PRESBYTER
- VIII. ANNUAL REPORT OF THE DEPARTMENT OF LOCAL CHURCH DEVELOPMENT
- IX. ADJOURNMENT

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 RECOMMENDATIONS FOR THE APPROVAL OF THE PRESBYTERY

The minutes of the September 13, 1988, meeting of Council are presented to Presbytery for its information and review in accordance with G-11.0103v of the Book of Order. Most of the actions of the Council were taken under authority granted by the Presbytery and need no further approval. Those which do need approval are:

ITEM	DESCRIPTION
IIA3(2)	Authorize communion during "Women of Color" Conference.
IIIA	Adopt \$4.16 per capita apportionment for 1989.
IIIB1	Approve \$30,000 to remodel office space.



## APPENDIX D, SEPTEMBER 27, 1988, PRESBYTERY MINUTES

## MINUTES OF THE SEPTEMBER 13, 1988, COUNCIL MEETING, PAGE 2

I. MEETING CONVENED

A quorum being present, the Council of the Presbytery of Detroit met in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 1:30 p.m. on September 13, 1988. The meeting was opened with prayer by Chairperson Frances Pitts.

ENROLLMENT

The Stated Clerk recorded the following attendance (P=Present, E=Excused, A=Absent), with the Council voting to excuse those so listed:

## Members-at-Large

Class of 1988	Class of 1989	Class of 1990
E-William Alston	P-Ann Bowersox	E-Eunice Bagley
P-Shirley Lewis	P-James Chambers	P-Peter Bower
P-Mary Younkin	P-Peter Smith	P-William Fuerstenau

## Voting Members Ex-Officio

P-Frances Pitts: Chair of the Council  
 P-Robert Jansen: Moderator of the Presbytery  
 E-Jesse Bacalis: Vice-Moderator of the Presbytery  
 P-Sherry Holland: Division of Business Affairs  
 P-William Rumsey: Division of Staff Services  
 P-Alice Gundersen: Division of the Budget  
 A-Paul Winslow: Department of Local Church Development  
 E-Carol Hylkema: Department of Presbytery Ministries  
 A-Scott Simons: Department of Program & Resource Development  
 A-Robert Dickson: Department of Stewardship and Evangelism  
 P-Mardred Smith: Presbyterian Association  
 P-George Irwin: Presbyterian Men  
 -(Vacant): Coordinator of Synod Commissioners/Negotiators

## Non-Voting Officers

P-Charles MacDonald: Stated Clerk  
 P-Wilma Dellinger: Treasurer

## Non-Voting Staff Members

P-Edward Gehres: Executive Presbyter  
 P-Donald MacPherson: Associate Executive  
 P-Teri Taylor: Associate Executive  
 P-Helen Morrison: Interim Associate Executive  
 P-Warren Dennis: Urban Ministries Director  
 P-William Gepford: Arab Ministries Director

## Guests

Eldon Beery (Bicentennial Celebration Committee)

II. REPORTS OF OFFICERSA. STATED CLERK

Stated Clerk MacDonald presented his report, and Council acted on it as follows:

- COUNCIL DOCKET.** The docket was adopted as prepared by the Steering Committee.
- COUNCIL MINUTES.** The minutes of the June 14, 1988, meeting were approved as presented. The minutes of the July 27 special meeting were approved after excusing Mardred Smith from attendance.

**ACTION RESCINDED.** Both Section V and Section VI of the July 27 minutes record action approving approval of a loan to White Lake Presbyterian Church. The action recorded in Section VI was rescinded by

## APPENDIX D, SEPTEMBER 27, 1988, PRESBYTERY MINUTES

## MINUTES OF THE SEPTEMBER 13, 1988, COUNCIL MEETING, PAGE 3

unanimous vote.

3. **COMMUNICATIONS.** Council received the Stated Clerk's report on communications and adopted the recommendations:

(1) Annual report to Council from Helen Olson, "Rejoice" Editor, originally scheduled for last June. **RECOMMENDATION:** Receive it.

(2) Request from Warren L. Dennis, Director of Urban Ministry, for permission to serve communion during the "Women of Color" Conference on Saturday, October 8. **RECOMMENDATION:** That Presbytery grant permission.

(3) Letter from Stated Clerk of The Presbytery of Lake Huron regarding evaluation of Synod program roles and Synod program and staffing needs. **RECOMMENDATION:** Refer it to Council's Review and Direction Committee.

(4) Notice from Synod that its per capita apportionment is \$1.70 per member. **RECOMMENDATION:** Receive the information.

(5) Request from Synod "for Presbytery Actions on Synod of the Covenant Consultation Agreements, Synod of the Covenant, June 23, 1988," response requested by October 27. **RECOMMENDATION:** Instruct the Stated Clerk to mail copies to Council members to enable the Council to make recommendations to the Presbytery at its October 25 meeting.

(6) Requests from Council members to be excused. **RECOMMENDATION:** Excuse them.

(7) Synod request for each presbytery to have a disaster response coordinator. **RECOMMENDATION:** Refer the request to the Executive Presbyter.

(8) Synod request for each presbytery to designate one person to serve on the Social Justice Committee of the Regional Ministries Unit. **RECOMMENDATION:** Confirm the Stated Clerk's referral of it to the Committee on Nominations.

#### B. MODERATOR

Moderator Jansen presented a brief oral report.

#### C. TREASURER

Treasurer Dellinger presented a printed operating statement and a printed balance sheet for the period ending July 31, 1988, with the observation that receipts are a little better than this time last year.

### III. REPORTS OF DIVISIONS OF COUNCIL

#### A. BUDGET DIVISION

Chairperson Gundersen presented the report of the Budget Division. Council adopted its recommendation to recommend to Presbytery that it increase the per capita apportionment by 10%, from \$3.78 in 1988 to \$4.16 in 1989. [The Synod's apportionment for 1989 will be \$1.70 and the General Assembly's \$3.39.]

#### B. DIVISION OF BUSINESS AFFAIRS

Chairperson Holland presented the report of the Division of Business Affairs, and Council acted on it as follows:

1. **\$30,000 TO REMODEL OFFICE SPACE.** Council received the following information:

"Rationale:

"The Presbytery Council at its specially called meeting on July 27, 1988 approved the new lease agreement with Westminster

## APPENDIX D, SEPTEMBER 27, 1988, PRESBYTERY MINUTES

## MINUTES OF THE SEPTEMBER 13, 1988, COUNCIL MEETING, PAGE 4

Church of Detroit. This agreement makes it possible for the entire Presbytery office including the Resource Center and the staff lounge to be located on the second floor of the educational wing of the building. The Presbytery office can now expand enough to facilitate the convenience of each secretary's office being located in a room near the executive staff person with whom she/he works.

"The Division of Business Affairs has acquired bids from several companies for the work necessary to give the office a pleasant and productive atmosphere utilizing as much of the existing space and furnishings and possible."

Then Council adopted a recommendation to recommend "Presbytery approval of an expenditure of approximately \$30,000 to be carried as an asset in the Presbytery's Program Fund to be amortized over the next five years beginning January, 1989 through December 1993."

2. **\$25,000 LOAN TO KIRK OF OUR SAVIOR.** To enable Kirk of Our Savior, Westland, to resurface its existing parking lot and driveway, to install an additional parking lot, and to stripe and seal the entire parking space (new and existing), Council adopted a recommendation to "lend to Kirk of our Savior, Westland, \$25,000 from the Capital Loan Fund at 7% interest for 4 years 9 months, with monthly payments of \$522.08 to begin 30 days after issuance of funds."

3. **\$10,000 LOAN TO CALVIN CHURCH (WEST).** To enable Calvin Church (West) to lend \$10,000 to its pastor so that he can repair damage done by vandals to his former home so it can be sold and to make other necessary payments associated with it, and "pending session approval and pending approval by the Department of Local Church Development," Council voted to approve a \$10,000 loan from the Capital Loan Fund to the church, with the following terms: "(1) Loan silent for one year (no interest to accrue); (2) If the house owned by Rev. and Mrs. William Kight in Cleveland Heights is sold before the end of one year the note becomes due and payable; (3) At the end of one year if the note has not been satisfied, the terms will be renegotiated; and (4) That the DIVISION of Business Affairs recommends that Calvin (West) take out a term life insurance policy for \$10,000 as well as secure a second mortgage on the Cleveland Heights property."

4. **PRESBYTERY DOCUMENTS AND MICHIGAN LAW.** After hearing that "In order to comply with the laws of the State of Michigan the Presbytery must make corrections in its official documents," Council voted to request "the Committee on Bills, Overtures and Structure to propose changes that will bring the Articles of Incorporation, Bylaws, and all applicable documents of the Presbytery of Detroit into conformity with the laws of the State of Michigan and consistent with the Book of Order."

5. **PROPOSED SALE OF LAND BY ST. TIMOTHY CHURCH.** To authorize the sale of "excess property not needed for the growth and development of St. Timothy Church," Council voted, "pending Local Church Development Department satisfactorily answering the seven questions listed below," to approve "the request from the St. Timothy Presbyterian Church of Livonia to sell to the Livonia Little Tots Nursery 190 x 230 feet of the NE corner of the Church's property for \$40,000."

"QUESTIONS: (1) Easement (Paragraph 12) to be limited to uses of Livonia Little Tots Day Nursery; (2) License/easement (Paragraph 13) to be limited to Livonia Little Tots, etc.; (3) Easement terminates upon sale of Livonia Little Tots to third party or upon use of property changing from day care center uses; 4. Purchaser to pay for maintenance and repairs to driveway and parking lot necessitated by purchaser's use; (5) Purchaser to obtain liability insurance

## APPENDIX D, SEPTEMBER 27, 1988, PRESBYTERY MINUTES

## MINUTES OF THE SEPTEMBER 13, 1988, COUNCIL MEETING, PAGE 5

(\$1,000,000) naming church and Presbytery as insured; (6) Seller reserves the right of first refusal on resale; and (7) St. Timothy obtain an appraisal from an impartial competent real estate appraiser."

6. **SALE OF LAND BY KIRK IN THE HILLS.** Information was received that Kirk in the Hills, Bloomfield Hills, had reported the sale price of \$125,000 for vacant property located in the area of Lake Angelus, with the proceeds to be added to the church's endowment fund.

IV. REPORTS OF COMMITTEES OF COUNCIL**A. STEERING COMMITTEE**

Moderator Jansen presented the report of the Steering Committee. Council adopted its recommendations (1) To invite the Secretary-General of the Presbyterian Church of East Africa to address the October Presbytery meeting, with the Executive Presbyter to issue the invitation; (2) To appoint Robert Jansen and William Fuerstenau to meet with representatives of the Erin Church session in lieu of visiting the session; and (3) to refer to the Division of Staff Services a letter from Eastminster Presbytery expressing concern about the apparent loss of the Arab Ministry.

**B. WORSHIP AND DOCKET COMMITTEE**

Chairperson Peter Smith presented the report of the Worship and Docket Committee. Council (1) approved a docket as amended for presentation to the Presbytery for its September meeting; (2) Received a Proposed Job Description for the Worship and Docket Committee to be considered at the October Council meeting; and (3) Received as information a draft of an evaluation form for the Presbytery docket and a "Summary of Docket Requests as of September 12, 1988."

**C. BICENTENNIAL CELEBRATION COMMITTEE**

Chairperson Eldon Beery presented an oral report for the Bicentennial Celebration Committee, speaking of the biographical vignettes to be presented at Presbytery meetings, historical brochures which will be distributed, the desire for churches to use a historical order of worship on Reformation Sunday, and a committee to prepare for the major historical celebration next year.

**D. REVIEW AND DIRECTION COMMITTEE**

Chairperson William Fuerstenau distributed a "Funding Priority Survey" for the Review and Direction Committee. Council members were given time to complete and return it.

Chairperson Pitts recessed the Council briefly and reconvened it.

V. ANNUAL REPORT OF THE EXECUTIVE PRESBYTER

Executive Presbyter Gehres presented his annual report, which included a progress report on goals he had set for himself last spring.

VI. REPORTS OF DEPARTMENTS OF THE PRESBYTERY

Interim Associate Executive Morrison gave a brief oral report for the Dept of Presbytery Ministries; and Associate Executive MacPherson

## APPENDIX D, SEPTEMBER 27, 1988, PRESBYTERY MINUTES

## MINUTES OF THE SEPTEMBER 13, 1988, COUNCIL MEETING, PAGE 6

gave brief oral reports for the Departments of Program and Resource Development and of Stewardship and Evangelism.

VII. REGULAR REPORT OF THE EXECUTIVE PRESBYTER

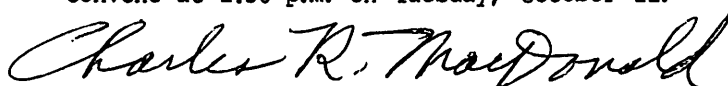
Executive Presbyter Gehres described an incident which had involved a counselor at one of the summer camps.

VIII. ANNUAL REPORT OF THE DEPARTMENT OF LOCAL CHURCH DEVELOPMENT

The Chairperson of the Department of Local Church Development not being present to present its annual report, Associate Executive Taylor briefly presented some statistics regarding its work.

IX. ADJOURNMENT

No further business appearing, upon motion, Chairperson Pitts adjourned the meeting with prayer at 3:35 p.m. The next regular meeting is to convene at 1:30 p.m. on Tuesday, October 11.



Charles R. MacDonald  
Stated Clerk

## APPENDIX E, SEPTEMBER 27, 1988, PRESBYTERY MINUTES

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## MISSION DEVELOPMENT GRANT PROPOSAL

## I. IDENTIFICATION FACTS

- A. NAME OF PROJECT  
Park United Presbyterian Church  
14 Cortland  
Highland Park, Michigan 48203  
(313) 868-5866
- B. AREA TO BE SERVED:  
The City of Highland Park is the primary area to be served.
- C. PROPOSAL DATE: August 1988
- D. PROJECT DATE: The project is being planned to begin January of 1989.
- E. FUNDING TO BEGIN: January 1989

## II. BRIEF SUMMARY

The congregation of Park United wants to provide a viable witness in the community of Highland Park. After a long period of declining membership and a period of inward focus on survival, we want to transform ourselves to become a growing congregation focusing on ministry in and with our community. We realize that the programming and ministry of the past has not met the needs of the community. The purpose of this redevelopment is to provide a new ministry, a new direction, a new form of witness in Highland Park. This new orientation will target areas of need including the youth, the elderly, and the seemingly hopeless in the community. The church will seek to be a source of hope, new life, comfort, and justice in an area of great need, and to create a growing church community that utilizes the skills, resources and talents of those in our midst.

## III. PROJECT CONTACT PERSONS

Presbytery Contact: The Reverend Teri T. Taylor  
Presbytery of Detroit  
17575 Hubbell  
Detroit, MI 48235 (313)345-6550

Clerk of Session: Mrs. Marie Burns  
119 Monterey Street  
Highland Park, Michigan 48203

## IV. FUNDING SOURCES

The proposal is being submitted for funding from The Presbytery of Detroit, The Synod of the Covenant, and the Mission Development Grants Committee of the Evangelism and Congregational Development Ministry Unit.

## APPENDIX E, SEPTEMBER 27, 1988, PRESBYTERY MINUTES

1

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#### V. PROPOSAL PLANNERS AND ENDORSERS

A. ENDORSEMENT: The proposal was planned and endorsed by the Session of Park United Church, the congregation of Park Church, an interdepartmental taskforce of Detroit Presbytery, the Department of Local Church Development of Detroit Presbytery, and Detroit Presbytery.

B. REPRESENTATION: The current members of Park United Session, 2/3 of whom are residents of the community, were involved in the study and planning for this proposal. We see a real need for a strong Presbyterian witness in the community that addresses the physical, emotional, and spiritual needs of the community.

C. FUNDING COMMITMENTS: The attached budget reflects funding commitments made by the congregation, the Presbytery of Detroit, and the Synod of the Covenant. The Presbytery will commit to funding beyond the five years of national funding and will seek supplemental funding from the Synod through CECA (Cabinet on Ethnic Church Affairs). This is in recognition of the fact that the income level of the community residents will require many more members to support the congregation and five years is not a realistic length of time for the congregation to achieve self-support.

#### VI. DESCRIPTION OF THE SITUATION

A. HISTORICAL DATA: In 1972 Highland Park Presbyterian Church and Palmer Park Presbyterian Church were merged to form Park United Presbyterian Church. The new congregation used the facilities of the Highland Park congregation.

With migration from the inner-city to the suburbs, with a marked change in cultural and economic values in the neighborhood and the general economic down-trend in the metro-Detroit communities, the church's viable Christian witness has been declining each year. This is evidenced in a declining membership and consequently a reduction in financial resources. [Membership from 219 to 115 and contributions from \$53,474 to \$43,477. See attachments] This has led to a reduction of outreach programming and an emphasis on mere survival.

Growing factionalism in the congregation, focused on the style and leadership of the pastor, led to conflict within the congregation. This resulted in the dissolution of the pastoral relationship in October of 1987. At this point the Presbytery appointed an interdepartmental taskforce to work with the Session in planning for the future of Park United.

B. and C. DEMOGRAPHIC DATA AND NEEDS OF PEOPLE: Park United Church is located in one of the most densely populated census tracts in the city. However, the census tract in which the church is located and the one immediately to the north have housing vacancy rates of 14.6% to 15.5%. More people are living together in apartments or homes. The high level of vacancies is dropping the property values in the area around the church, in addition to the overall decline in Highland Park. [maps and census data are attached]

Traditionally, churches have been the center of family life and the guardian of the family. But times change. According to 1980 data Highland Park had only 5558 married adults while there were 7495 single adults and



## APPENDIX E, SEPTEMBER 27, 1988, PRESBYTERY MINUTES

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another 5585 who were divorced, widowed or separated. Of the total households in Highland Park, only 28.2% had married couples. This demonstrates the need for programming and ministry directed at the non-traditional family and singles. The church membership breaks down as follows:

Married w/children at home	10%
Married w/o children	20%
Single	30%
Widow, divorce, separated	40%

Economically, Highland Park is hurting. There is no major in-town employer for manufacturing or semi-skilled workers. Available jobs for the unskilled or semi-skilled are filled. Highland Park has unemployment of 20.2% and as high as 68% for those 16-19 years of age. Over 53% of the residents receive some form of public assistance and 22% are on ADC. The needs for job training, employment assistance and emergency food and clothing are great in this community.

Highland Park lost 2900 residents between 1970 and 1980. Population estimates presume this trend has continued. The mood has shifted in Highland Park. People and organizations are focused on survival and coping rather than on bettering the area. The Chamber of Commerce describes itself as ineffective. Not enough Block Clubs are active.

It is important to realize that Highland Park is a distinct community, surrounded by the City of Detroit. The City of Highland Park has an identity, a government, and social service systems separate from the city of Detroit.

D. WHY THE CHURCH? Secular agencies may be able to address some of the physical needs of the people, however, their resources are limited and they are unable to meet those needs alone. The Church brings the necessary ingredients of spiritual renewal and hope. In a community that is hurting, the Church can be a symbol of life, new life, good life. In the midst of hopelessness and despair, the Church can provide hope and meaning for life. In the midst of crime, drugs, prostitution, and the neglect of the young and the old, the Church can offer love, support, concern, and the mercy and justice of the Gospel. In addition to food, education, and support, the Church can offer the Good News of Jesus Christ, leading people toward a relationship with Him through a community of faith.

## VII. GOALS AND OBJECTIVES OF PROJECT

## A. OVERALL GOALS OF PROJECT:

1. To actively engage the congregation in a program of outreach and evangelism that results in an average 10% net increase in membership each year for the next five years.
2. To develop and implement community based programs that address the human needs in Highland Park; particularly with the youth, with single parents, and with the elderly.
3. To provide a variety of worship experiences that reflect the cultural and social heritage of the community.
4. To train and empower new church members in leadership and decision

## APPENDIX E, SEPTEMBER 27, 1988, PRESBYTERY MINUTES

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making positions in the church.

**B. OBJECTIVES FOR FIRST YEAR:**

**IMPLEMENTATION OBJECTIVES:**

- 1) To call a redevelopment pastor by January 1989.
- 2) To provide annual training for the Session and Deacons in conflict management, beginning in September of 1988.

**OBJECTIVES RELATED TO PROJECT GOALS:**

**GOAL: EVANGELISM AND OUTREACH**

- 1) To provide on-site training in evangelism and church growth for the Session, Officers and Leaders of the Church.
- 2) To develop and implement a plan for new member recruitment and visitor follow-up.
- 3) To increase church membership by 10%.

**GOAL: ADDRESSING HUMAN NEEDS**

- 1) To begin planning for programing in each of the areas below and initiate programs in at least one of the areas.
  - A) To work with community youth to develop a ministry that addresses needs including substance abuse, tutoring, employment assistance, independent living skills, and fellowship.
  - B) To work with Senior Citizens to develop a ministry that addresses needs including hunger, fellowship, and employment.
  - C) To work with single parents in the community to develop a ministry that address needs including independent living skills, employment and support.
  - D) To develop a network with other community churches and organizations to address needs for food, clothing, shelter, and employment.

**GOAL: WORSHIP**

- 1) To conduct a study with the session on the nature and practice of worship.
- 2) To include community residents and church members in the design and planning of worship.
- 3) To plan and carry out a variety of worship experiences which appeal to a broader constituency.

**VIII. ACTION PLAN**

**A. ACTION PLAN:**

January 1989- Pastor will be called  
 Session will involve all church leadership in reorganization around redevelopment goals.  
 Evangelism, Worship, Human Needs, Stewardship, and Property Committees will be established and trained.

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Because of the history of redevelopment projects in Detroit Presbytery, the Committee on Ministry will meet with the Session and pastor quarterly to provide training and assistance in conflict management.

February 1989- Community residents will be identified and recruited to serve on redevelopment goal committees. These committees will be resourced by the departments of Presbytery.

March 1989- Program objectives will be developed and implemented by the redevelopment goal committees. Session and Presbytery will review their progress quarterly.

B. PROJECT HOUSING: The project will be housed in the building of Park United Presbyterian Church.

C. HIRING: AA/EEO guidelines will be followed in the hiring of all staff for the project.

**IX. ORGANIZATIONAL STRUCTURE**

A. GOVERNING BODY: The Session will serve as the governing body for the project.

B. COMMUNITY REPRESENTATION: Currently 2/3 of the Session are residents of Highland Park. As the percentage of resident members increases there will be a commitment to increasing that percentage.

C. RESPONSIBILITY: The Session will be responsible to the congregation and to the Presbytery of Detroit. In the implementation of this redevelopment the session will be responsible to the Presbytery through the Department of Local Church Development.

D. STAFF FUNCTION: The primary staff to be hired will be the redevelopment pastor. The pastor will be responsible for working with the session on the implementation of this redevelopment plan and providing pastoral services to Park United Presbyterian Church.

E. JOB DESCRIPTION: see attachment page 8

X. BUDGET see attachment page 7

**XI. EVALUATION**

A. EVALUATION PROCESS: The Department of Local Church Development will meet quarterly with the Session and the redevelopment pastor to monitor and evaluate the project.

B. FINAL EVALUATION: A final evaluation process will be conducted through the Department of Local Church Development and will include conversations with the Session, Pastor and Congregation.

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C. EVALUATION CRITERIA: The evaluation will be based on the goals and objectives of the project. Criteria for evaluation will include level of participation in programing, number of community residents active in worship and programs, increase in church membership and level of congregational financial support.

**XIII. REDEVELOPMENTS**

A. NEED FOR PROJECT: Census data attached

B. MISSION DESIGN: Attachment page 9

C. PLANNING PROCESS: An interdepartmental taskforce of Detroit Presbytery was appointed to work with the Session of Park Church. The Session appointed a special congregational study committee which conducted a thorough study of the congregation and proposed redevelopment. The Presbytery Taskforce meet with the Session for several planning meetings to write the specific plan for redevelopment. The plan was presented to the congregation for reaction, response and comment. The plan was approved by the Session and the congregation.

D. WHY REDEVELOPMENT? The core group of members at Park United are committed to providing a new ministry and witness in Highland Park. They have leadership skills, faith, motivation and some financial support which will be critical in the implementation of the redevelopment plan. The existing congregation desires the opportunity to work in partnership with the community residents to create something new.

E. PROPERTY IMPROVEMENTS: The present building of Park United will house the project. Property expenses and cost are included in the budget. If additional improvements are needed funding will come from the Presbytery capital loan fund.

F. FINANCIAL STATEMENTS: attached

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Park Redevelopment Proposal  
Budget

	1989	1990	1991	1992	1993
Income					
PC (USA)	25,000	18,000	15,000	10,000	5,000
Synod	10,000	8,000	6,000	5,000	2,000
Presby	20,000	20,000	20,000	20,000	20,000
Congreg	30,000	36,000	42,000	48,000	57,000
TOTAL	85,000	82,000	83,000	83,000	84,000

## Expenses:

Pastoral package: includes salary, housing, travel, pension, education	\$35,000
Interview and Moving costs: (in 1989 only)	5,000
Building: insurance, utilities, maintenance	18,000
Benevolence	8,000
Per capita	1,200
PROGRAM:	
Interpretation & Stewardship	500
Evangelism & Growth	2000
Community Programing	3000
Christian Education	500
Worship	1300
Session	500
Office Expenses & clerical	10,000
TOTAL	\$85,000

This budget reflects some significant changes including:  
Benevolence, Evangelism & Growth, Community Programing are all new line  
items.

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## Position Description

1. **TITLE:** Redevelopment Pastor.
2. **PURPOSE:** The purpose of this position is to provide pastoral leadership for the Session and Congregation of Park United Presbyterian Church as they move through the redevelopment process.
3. **ACCOUNTABILITY:** The Pastor is accountable to the Presbytery of Detroit.
4. **RESPONSIBILITIES:**
  - A. To provide preaching and worship that will attract people from the local community, witness to the power of Jesus Christ and address the spiritual needs of members.
  - B. To lead the Session and congregation in the implementation of the redevelopment plan.
  - C. To recruit community participation in the planning and implementation of redevelopment programming.
  - D. To lead the congregation in a program of evangelism and church growth.
  - E. To conduct a community youth ministry program in cooperation with community agencies and programs.
  - F. To moderate the Session and participate as an active member of Presbytery.
  - G. To provide pastoral services for members and participants in the congregation.
5. **SKILLS REQUIRED:**
  - effective preaching and worship leadership abilities
  - excellent communication skills particularly with youth
  - parish experience
  - community organization experience
  - conflict management skills
  - self-starter with ability to dream
  - demonstrated skill in program development and implementation
  - demonstrated skills in evangelism and church growth
  - administrative skills
6. **RELATIONSHIPS:** Relates to Session as moderator; relates to staff as head of staff; relates to congregation as pastor; relates to the presbytery as a member.
7. **EVALUATION:** Performance reviews will be conducted annually by the Session and during the time of the redevelopment plan evaluation will be conducted quarterly by the Committee on Ministry and Department of Local Church Development.

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Park United Redevelopment  
Mission Design

The Spirit of the Lord God is upon me,  
because the Lord has anointed me  
to bring good tidings to the afflicted;  
God has sent me to bind up the brokenhearted,  
to proclaim liberty to the captives,  
and the opening of the prison to those who are bound;  
to proclaim the year of the Lord's favor. (Isaiah 61)

Park United Presbyterian Church is being called to new life. We have sought to be faithful in our witness throughout our history. Recognizing that the times in which we are called to minister have changed, we now seek to change as well, to turn around, to leave the past, to move off in a new direction. God is calling us to ministry and mission in the city of Highland Park. We are called to go out from within these walls; to be the Church in this place.

We seek to witness to the compassion of Jesus Christ; to be a church that offers hope for the future; to fill the empty places in the lives of youth and older adults, to offer a caring community where needs are met and to be a fellowship in which the lost find a home.

We commit ourselves to a new life as a church. Realizing that the past is gone, we look to the future with renewed anticipation and hope. We want to create a new ministry in Highland Park, a symbol of our new life as a congregation and a sign of the new life offered by Jesus Christ.

To realize the accomplishment of this mission, we will design and implement a ministry that addresses the needs of the youth and older adults in our community. We will worship in non-traditional ways, recognizing our Reformed heritage and tradition. We will assimilate new members into the life and leadership of the church. We will be a growing church; growing in members, finances, education, experience and spiritual health.

Churches Ministers As of 1/1/88	Membership Position	DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL										OTHER ITEMS	
		COMPENSATION				BENEFITS			EXPENSES			BENEFITS AND EXPENSES	
		Cash Salary	Rental Value House	Housing Allowance	Utilities	FICA Reim- bursement	Pension Plan	Additional (2%) Medical	Car Allowance	Cont. Education	Vacation	Study Leave (wks.)	
ALLEN PARK S. DAVID SWINERT	1928 PASTOR	\$31,000	\$9,300		\$2,500		\$8,560	\$1,200	\$200	ONE MONTH	TWO WEEKS	TELEPHONE	\$120
JOB H. FARKER	ASSOCIATE	\$20,000	\$5,000		\$2,500	IN SALARY	\$5,700	\$1,200	\$200	ONE MONTH	TWO WEEKS	INSURANCE	\$331
VERDY S. BAILEY	ASSOCIATE	\$16,215	\$4,865		\$2,000	IN SALARY	\$4,616	\$1,200	\$200	ONE MONTH	TWO WEEKS	MEDICAL INS.	\$4,543
LANE ARBOR CALVARY DAVID E. KREBIEL	144 INTERIM											TELEPHONE	\$120
LANE ARBOR FIRST WILLIAM C. HILLEGONDS	2030 PASTOR	\$38,263		\$11,000		IN SALARY	\$9,853	\$1,500	\$300	ONE MONTH	TWO WEEKS	MEDICAL INS.	\$4,203
ANNA MARIE AUSTIN	ASSOCIATE	\$17,528		\$8,500		IN SALARY	\$5,206	\$1,200	\$300	ONE MONTH	TWO WEEKS	TELEPHONE	\$120
LOIS C. COLON	ASSOCIATE	\$10,731		\$5,500		IN SALARY	\$3,246	\$800	\$200	ONE MONTH	TWO WEEKS	MEDICAL INS.	\$4,203
CARL R. GEIDER	ASSOCIATE	\$24,882		\$12,000		IN SALARY	\$7,376	\$1,500	\$300	ONE MONTH	TWO WEEKS	TELEPHONE	\$120
JAMES B. WOTKIN	ASSOCIATE	\$13,516		\$7,900		IN SALARY	\$4,284	\$1,200	\$200	ONE MONTH	TWO WEEKS	MEDICAL INS.	\$4,203
LANE ARBOR NORTHSIDE PETER BOEVE	74 PASTOR	\$22,179		\$6,338			\$5,703	\$500	\$300	FOUR WEEKS	TWO WEEKS	BOOK ALLOWANCE	\$100
LANE ARBOR VESTRIMSTER STEPHEN A. WYRAT	358 PASTOR	\$19,525		\$14,500	\$2,500	\$4,755	\$8,888	\$825	\$3,000	FOUR WEEKS	TWO WEEKS		
AUBURN HILLS F. WILLIAM PALMER	414 PASTOR	\$22,350	\$6,705		\$2,215	\$1,323	\$6,254	\$2,235	\$200	FOUR WEEKS 11 WEEKS	TWO WEEKS	MEDICAL INS.	\$55
HELLEVILLE ROBERT C. ORR	143 PASTOR	\$18,000	\$6,270		\$2,900	\$1,769	\$5,788	\$579	\$2,400	FOUR WEEKS	TWO WEEKS	BOOK ALLOWANCE	\$25
BENKLEY GREENFIELD ROBERT H. BARNES	163 PASTOR											PROF EXPENSES	\$600
BRINGHAM FIRST ROLAND P. FERDIE, III	2823 PASTOR	\$32,028		\$30,000	\$2,000		\$12,806	\$4,600	\$500	ONE MONTH	TWO WEEKS	DENTAL INSURANCE	\$542
DARRELL L. BAKER	ASSOCIATE	\$14,400		\$12,000	\$1,500	\$2,520	\$6,084	\$304	\$2,200	ONE MONTH	TWO WEEKS	DENTAL INSURANCE	\$2,610
CHARLES A. SOMERS	ASSOCIATE	\$22,600		\$16,560	\$3,000	\$3,540	\$9,140	\$457	\$3,000	ONE MONTH	TWO WEEKS	BOOK ALLOWANCE	\$500
BIRMINGHAM NORTHERN MICHAEL L. DUNKELBERGER	1195 PASTOR	\$20,000		\$16,400			\$7,280	\$728	\$4,350	ONE MONTH	TWO WEEKS	OTHER EXPENSES	\$1,658
PETER Y. B. BOORE												MEDICAL CO-PAY	\$1,217
BLANFORD HILLS KING JAMES F. ANDERSON	2676 PASTOR	\$60,000	\$13,000		\$5,000		\$16,904	\$1,690	\$5,700	TWO MONTHS	TWO WEEKS	BOOK ALLOWANCE	\$200
ROBERT L. LINDSEY	ASSOCIATE	\$35,000		\$13,000			\$9,600	\$960	\$2,600	15 1/2 WEEKS	TWO WEEKS	OTHER EXPENSES	\$300
BRIAN E. PARLSON	ASSOCIATE	\$16,600		\$12,600			\$5,600	\$560	\$2,000	FOUR WEEKS	TWO WEEKS	MEDICAL CO-PAY	\$1,428
BRIGHTON FIRST ROBERT C. MCCOY	481 PASTOR	\$23,652		\$18,000			\$6,130	\$2,394	\$4,600	FOUR WEEKS	TWO WEEKS	LIFE INSURANCE	\$3,400
CANTON GENEVA KENNETH F. CRIBEL	367 PASTOR	\$19,200		\$6,500	\$4,500	\$4,521	\$6,040	\$604	\$4,200	ONE MONTH	TWO WEEKS	BOOK ALLOWANCE	\$240
CLARKSTON SASHARAY WILLIAM C. SCOBAS	112 PASTOR	\$19,464	\$5,839		\$1,500	\$2,018	\$5,764	\$576	\$1,104	ONE MONTH	TWO WEEKS	OTHER EXPENSES	\$1,355
COMARSON CERRY HILL FRANK C. HAYFIN, JR.	1459 PASTOR	\$31,335		\$13,650			\$8,997	\$900	\$2,625	FOUR WEEKS	TWO WEEKS	DEFERRED COMP. FROM SALARY	\$6,520
CHARLES B. MCCLOSKEY	1ST ASSOC	\$26,250		\$10,500			\$7,350	\$840	\$2,625	ONE MONTH	TWO WEEKS		
KENT E. HOLMES	ASSOCIATE	\$17,870	\$8,001	\$8,000			\$6,774	\$2,100	\$600	FOUR WEEKS	TWO WEEKS	SOUTH-TOWNS INS	\$840
DEARBORN WOODS JOHN A. WILDE	243 PASTOR	\$20,200	\$4,040		\$2,020	\$1,583	\$5,356	\$534	\$1,600	ONE MONTH	TWO WEEKS	BOOK ALLOWANCE	\$200
DEARBORN FIRST WILLIAM L. STEELE	1562 PASTOR	\$29,200		\$20,000		\$2,193	\$9,848	\$984	\$2,880	ONE MONTH	TWO WEEKS	OTHER INSURANCE	\$1,370
												BOOK ALLOWANCE	\$560
												G.A. EXPENSES	\$1,000



APPENDIX F, SEPTEMBER 27, 1988, PRESBYTERY MINUTES

I-7

CHURCHES Ministers	Membership Position	DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL										OTHER ITEMS			
		COMPENSATION				BENEFITS		EXPENSES							
		Cash Salary	Rental Value House	Housing Allowance	Utilities	FICA Reimbursement	Pension Plan	Additional (2%) Medical	Car Allowance	Cont. Education	Vacation		Study Leave (wks.)	BENEFITS AND EXPENSES	
EDM COX-ROLES	ASSOCIATE														
JOHN K. SEPCIK	PARISH ASSOC														
DEARBORN LITTLEFIELD	315														
PASTOR	388	\$17,720		89,828		\$1,578	\$5,349	8500	\$3,166	4200	ONE MONTH	TWO WEEKS			
DEARBORN L. REESTER	388	\$17,000		89,000		\$1,709	45,200	8520	\$2,200	\$1,000	ONE MONTH	TWO WEEKS			
DEARBORN HTS ST ANDREW'S	INTERIM														
PASTOR	201	\$17,714		87,592		\$1,647	45,061	8486	\$2,652	\$300	ONE MONTH	TWO WEEKS			
LARRY R. AUSTIN	INTERIM														
DETROIT BROADSTREET	201	\$13,897		84,410		\$1,823	44,661	8486	\$2,980	\$200	ONE MONTH	TWO WEEKS	BOOK ALLOWANCE	8200	
LAWRENCE T. GLENK SR.	PASTOR	256	\$24,800			\$3,708	46,098	8570	\$3,600	\$315			SALARY INC		
DETROIT CALVARY	256												TAX REF ED ANNO	81,980	
JAMES A. MITCHAN, JR.	PASTOR	256											BUSINESS EXPEN	82,400	
DETROIT CALVIN E	256														
LARRY SHARPLESS	PASTOR														
DETROIT CALVIN W	256														
PASTOR	220	\$24,000		\$12,000			87,200		\$3,600	6680	ONE MONTH	TWO WEEKS	SANCTITY	83,000	
DETROIT FIRST	220												BLUE CROSS	82,815	
DONALD R. PURKEY	PASTOR												I.G.A. EXPENSES	81,000	
DETROIT FORT STEEET	625														
ROBERT B. CRILLEY	PASTOR	827,665	88,400		83,000	84,000	87,840		\$2,400	8600	ONE MONTH	TWO WEEKS			
DREW D. MAGLE	ASSISTANT	818,387		85,775			84,765		\$2,500	8400	ONE MONTH	TWO WEEKS			
DETROIT FOX CREEK															
CHARLES A. BAKELL, SR.	ORG. PASTOR	813,976		815,000			85,795		\$2,889	8700	FOUR WEEKS	TWO WEEKS			
DETROIT GRACE	177														
PAUL L. TOTY	PASTOR	818,720	83,600		82,400	81,609	45,200	8526	\$2,200	8300			OTHER INS	8934	
DETROIT GRANDALE/MASTER	122														
THEODORE D. TAYLOR, II	INTERIM	\$17,000		86,000		\$1,415	44,883	8244	\$1,500	8200	ONE MONTH	TWO WEEKS	BOOK ALLOWANCE	81,600	
DETROIT GRATIOT	103														
PASTOR	103														
DETROIT HOPE	103														
STERLING HORSE	PASTOR	\$17,500		85,500		\$1,415	44,600	8450	\$3,625	8650	ONE MONTH	TWO WEEKS	PROFES. EXP.	8500	
DETROIT JEFFERSON AVE	468														
PETER C. SMITH	PASTOR	\$28,550	66,765		81,800	82,598	47,423	8743	\$3,600	8250	ONE MONTH	TWO WEEKS	OTHER ALLOWANCES	8750	
DETROIT LEITCH MEMORIAL	40														
DAVID W. ABBOTT	ST SUPPLY	\$1,600		81,800			82,820		8420	41,200	ONE MONTH	THREE WEEKS			
DETROIT MONTEITH	217														
RAYMOND W. LUNLEY	PASTOR	\$21,233		85,985			85,444	8544	\$2,500		MONTH/1 WEEK	TWO WEEKS			
DETROIT RECIFORD	789														
DAVID W. SHERWIN	PASTOR	\$18,000		815,000			86,600	8660	\$3,000	4950	SIX WEEKS	TWO WEEKS	OTHER MEDICAL	8340	
DETROIT ST JOHN'S	382														
HILTON HENRY	INTERIM														
DETROIT SOUTHWEST	181														
GERALD R. COBLEIGH	INTERIM	\$12,650					8778	82,530	\$252	\$1,200	1 TWO WEEKS	TWO WEEKS			
DETROIT TRINITY	298														
VIRGIL L. JONES	INTERIM														
DETROIT TRINITY AVE	96														
JAMES C. CHANDREES	PASTOR														
DETROIT WESTMINSTER	954														
WILLIAM J. FUERSTENAU	PASTOR	\$22,906		816,000			87,781	8778			ONE MONTH	TWO WEEKS	INSURANCE	8925	
ANDERSON JONES IV	ASSOCIATE	\$15,795		87,380			84,635	8463	\$2,520	8400	ONE MONTH	TWO WEEKS	STAFF ALLOWANCE	83,500	
DETROIT WOODWARD AVE/COV	261												BOOK ALLOWANCE	8100	
GARY DOUGLAS	PASTOR														
GRAYTON PLAINS	429														
ALFRED HEAD	PASTOR	\$19,052		811,700		82,138	86,578	8658	\$2,500	8200	ONE MONTH	TWO WEEKS			
EAST DETROIT COVENANT	146														
WILLIAM S. BARP	PASTOR														
DECONSE	213														
JOHN D. BARTKO	PASTOR	\$20,000	86,670		82,000		86,254	8500	\$2,500	8400	FOUR WEEKS	TWO WEEKS	INSURANCE	8100	
FARMINGTON FIRST	648														
BREWSTER R. GERE	PASTOR														
CAROL W. GREGG	INT ASSOC	\$12,500		87,500		\$1,230	84,000	8400	\$500	8500			BUSINESS EXPENSE	8370	

CHURCHES Ministers	Membership Position	DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL											OTHER ITEMS	
		COMPENSATION					BENEFITS			EXPENSES			BENEFIT AND EXPENSES	
		Cash Salary	Rental Value House	Housing Allowance	Utilities	FICA Re- bursement	Pension Plan	Additional (2% Medical)	Car Allowance	Cont. Education	Vacation	Study Leave (wks.)		
FERDALE DRAYTON AVE PETER C. BOWER	412 PASTOR	\$22,300		\$8,290	\$2,800	\$2,370	\$7,220	\$2,003	\$2,100	\$400	FOUR WEEKS	THREE WEEKS	OTHER ALLOWANCES	\$370
FRASER PEACE JAMES V. KESLER	232 PASTOR	\$20,100		\$8,500			\$5,720	\$885	\$3,300	\$680	FOUR WEEKS	TWO WEEKS	BOOK ALLOWANCE I.G.A. EXPENSES	\$400 \$550
GARDEN CITY GARETH D. BAKER	522 PASTOR	\$21,860		\$7,200		\$3,000	\$6,412	\$641	\$2,964	\$300	FIVE WEEKS	TWO WEEKS		
GROSSE ILE RICHARD J. HILFORD	610 PASTOR													
VIRGINIA PURVIS-SMITH	INT ASSOC	\$7,205		\$7,205		\$886	\$2,882	\$288	21.5/MILE	\$200	ONE MONTH	TWO WEEKS		
GROSSE POINTE MEMORIAL IRVING P. PHILLIPS	2667 INTERIM													
STANTON E. WILSON	ASSOCIATE	\$30,600	\$9,180		\$2,800	\$2,772	\$9,070	\$2,037		\$500	ONE MONTH	TWO WEEKS	INSURANCE OTHER ALLOWANCES	\$600 \$3,000
ANNE FUHRREISTER	INT ASSOC													
GROSSE POINTE WOODS JACK T. ZIEGLER	1046 PASTOR	\$26,700		\$13,000		\$2,534	\$8,447	\$845	\$1,500	\$600	FOUR WEEK	TWO WEEK		
EDWARD TAYLOR	INT ASSOC													
HIGHLAND PARK WILLIAM R. JONES	115 PASTOR													
HOWELL FIRST WILLIAM R. JONES	531 PASTOR													
LINCOLN PARK JOHN K. POLAND	356 PASTOR	\$23,500	\$7,050		\$2,500		\$6,610	\$661	\$3,200	\$400	FOUR WEEKS	TWO WEEKS	MEDICAL INS.	\$500
LIVONIA ROSEDALE GARDENS LAURENCE A. MARTIN	704 PASTOR													
LIVONIA ST PAUL'S WILLIAM F. WHITLEY	1362 PASTOR	\$32,000		\$16,000		\$9,800	\$9,800	\$960	20/MILE	\$1,500	SIX WEEKS	THREE WEEKS	I.G.A. EXPENSES	
KATHLEEN R. THOMPSON	ASSOCIATE	\$13,560		\$10,500		\$1,566	\$5,125	\$512	\$500	\$1,000	ONE MONTH	TWO WEEKS		
PAUL B. THOM	ASSOCIATE	\$18,936	\$4,800		\$900	\$1,604	\$5,248	\$525	\$840	\$500	ONE MONTH	TWO WEEKS		
LIVONIA ST TIMOTHY J. CYRUS SMITH	168 PASTOR													
LIVONIA TAIWAKESE														
MILAN PEOPLES VERN CAMPBELL	327 PASTOR	\$26,250	\$5,250		\$1,900		\$6,637		\$2,415	\$450	ONE MONTH	TWO WEEKS		
HILFORD STEPHEN H. GOODWIN	515 PASTOR	\$16,700		\$13,940		\$2,301	\$6,670	\$613	\$4,800	\$500	ONE MONTH	TWO WEEKS	BOOK ALLOWANCE INS. EXPENSES	\$500 \$1,600
INT CLEMENS FIRST ROBERT W. BATTLES, JR.	759 PASTOR													
HOSYEVILLE LAURENCE A. CRAMER-LAIR	1164 PASTOR	\$30,500		\$14,000		\$2,892	\$8,900	\$890	\$3,600		FIVE WEEKS	TWO WEEKS	BOOK ALLOWANCE OTHER ALLOWANCES	\$200 \$918
P. MARTIN ANKRON	ASSOCIATE													
JAMES P. RUSSELL	ASSOCIATE													
HOWE FAITH COMMUNITY RICHARD J. HENDERSON	389 PASTOR	\$21,921		\$13,189			\$7,022	\$702	\$2,700	\$1,000	FOUR WEEKS	TWO WEEKS		
CHARLES LX PHILIP N. HAZELTON	1010 PASTOR	\$30,000		\$13,650		\$2,842	\$9,298	\$1,800	\$3,600	\$500	ONE MONTH	TWO WEEKS		
JAMES J. SCHMIDT	ASSOCIATE	\$19,000		\$7,000	\$1,362	\$1,651	\$5,803	\$580	\$1,545	\$500	ONE MONTH	TWO WEEKS	OTHER INSURANCE	\$920
PLYMOUTH FIRST PHILIP R. HAGEE	1173 PASTOR	\$33,770		\$10,070		\$2,854	\$9,339	\$934	\$1,800		SIX WEEKS	TWO WEEKS	BOOK ALLOWANCE	\$400
MARK E. HOBINGSTAR	ASSISTANT	\$14,342		\$8,000		\$1,454	\$4,468	\$447	\$3,200	\$400	FOUR WEEKS	TWO WEEKS		
PONTIAC LYONSKEY J. RICHARD RAMBA	121 PASTOR	\$18,000	\$5,400				\$4,680	\$468	\$2,400	\$200	FOUR WEEKS			
PONTIAC FIRST DAVID J. ESKLEHAD	475 PASTOR	\$23,500	\$9,000	\$420	\$2,100	\$2,510	\$8,106	\$811	\$2,400	\$1,000	ONE MONTH	TWO WEEKS	INSURANCE MEDICAL INSURANCE INSURANCE	\$2,000 \$1,200 \$2,000
MARC GIEDINGRACEN	ASSOCIATE	\$12,200		\$9,600		\$1,584	\$5,117	\$512	\$1,500	\$1,400	FOUR WEEKS	TWO WEEKS		
PONTIAC JOSLYN AVE JERRY SCHEER	107 INTERIM	\$11,000		\$3,400			\$2,860		\$600		ONE MONTH	TWO WEEKS		
MONT BURN FIRST MARK P. THOMAS	520 PASTOR	\$18,020		\$12,720		\$2,000	\$6,148	\$615	\$2,000	\$1,000	FOUR WEEKS	TWO WEEKS	BOOK ALLOWANCE	\$300
JILL R. DENISON	ASSOCIATE	\$15,900		\$6,360		\$1,449	\$4,452	\$445	\$1,000	\$600	FOUR WEEKS	TWO WEEKS	BOOK ALLOWANCE	\$200



APPENDIX F; SEPTEMBER 27, 1988, PRESBYTERY MEETING-10

CHURCHES Ministars	Membership Position	DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL										OTHER ITEMS		
		COMPENSATION				BENEFITS			EXPENSES			BENEFITS AND EXPENSES		
		Cash Salary	Rental Value House	Housing Allowance	Utilities	FICA Reim- bursement	Pension Plan	Additional (21) Medical	Car Allowance	Cont. Education	Vacation	Study Leave (wks.)		
REIL D. COWLING WHITE LAKE	PASTOR 190	\$21,080		\$5,512	\$2,768	\$2,282	\$6,078	\$608	\$2,200	\$300	ONE MONTH	TWO WEEKS	DENTAL INS.	\$542
ALICE SCHAEFER WYANDOTT	PASTOR 466	\$13,335		\$13,335		\$1,736	\$5,334	\$533	\$3,150	\$300	ONE MONTH	TWO WEEKS	BUS. ALLOWANCE	\$100
HYRON J. KAUFMAN TYPSTILANTI	PASTOR 584	\$20,943	\$8,682			\$4,967	\$7,525	\$753	\$5,643	\$400	FOUR WEEKS	TWO WEEKS		
LAURENCE N. WOODRUFF	PASTOR	\$24,823		\$8,400			\$6,645	\$500	\$600	\$600	ONE MONTH	TWO WEEKS	BOOK ALLOWANCE	\$225

9/8/88

I-11 APPENDIX F, SEPTEMBER 27, 1988, PRESBYTERY MINUTES

CHURCHES Ministers	Membership Position	SUMMARY OF ITEMS INCLUDED IN THE STANDARD CALL					OTHER ITEMS	GRAND TOTAL (PACKAGE)	CHANGE OVER 1987
		Con- sation	Change over 1987	Benefits	Car & Cont. Education	Total Package			
ALLEN PARK S. DAVID SWINEHART	1928 PASTOR	842,800	84,069	88,560	81,400	652,760	8451	853,211	84,883
JON H. FANTHER	ASSOCIATE	828,500	84,406	85,700	81,400	625,600	84,663	840,263	89,545
WENDY S. BAILEY	ASSOCIATE	823,080	8300	84,616	81,400	620,096	84,323	833,419	81,110
HAMM APPROX CALVARY DAVID E. KREHBIEL	144 INTERIM								
HAMM ARBOR FIRST WILLIAM C. WILLEGONDS	2030 PASTOR	849,263	81,937	810,838	81,800	661,901		861,901	82,383
ANNA MARIE AUSTIN	ASSOCIATE	826,028	82,691	85,727	81,300	633,255		833,255	83,581
LOIS C. COLON	ASSOCIATE	816,231	8690	83,571	81,000	620,802		820,802	8842
CARL R. GILES	ASSOCIATE	836,862	81,465	88,114	81,800	645,796		845,796	81,792
JAMES B. McVYIN	ASSOCIATE	821,478	81,400	84,712	81,400	627,530	8100	827,630	81,710
HAMM ARBOR WOODSIDE PETER BOVE	74 PASTOR	828,527	81,614	86,203	82,300	637,020		837,020	81,937
HAMM ARBOR WESTMINSTER STEPHEN A. MURRAY	319 PASTOR	841,280		89,713	84,000	654,993		654,993	
HAUBURN HILLS F. WILLIAM PALMER	414 PASTOR	832,593	826	86,254	82,435	641,282	860	841,362	8165
IBELLEVILLE ROBERT C. ORR	143 PASTOR	828,939		86,367	82,700	638,006	81,142	839,148	83,116
IBICKLEY GREENFIELD ROBERT H. BARNES	163 PASTOR								
IBIRMINGHAM FIRST ROLAND P. PENQUE, III	2823 PASTOR	864,028	82,028	822,806	85,300	682,134	84,768	886,902	84,902
DARRYL L. BAKER	ASSOCIATE	830,400	82,152	86,388	82,600	639,608	81,717	841,325	83,755
CHARLES A. SOMMERS	ASSOCIATE	845,700		89,597	83,600	658,897	86,423	865,320	84,320
IBIRMINGHAM WOODBROOK MICHAEL L. DUNKELBERGER	1195 PASTOR	838,400		88,008	87,600	652,008		652,008	83,808
PETER T. H. MOORE									
IBLANFLE HILLS FIRM JAMES F. ANDERSON	2676 PASTOR	878,000	82,500	818,594	85,900	9102,494	86,520	8109,014	83,414
ROBERT L. LINDEY	ASSOCIATE	848,000	84,282	810,580	82,800	661,380		861,380	85,480
ADAM E. PAULSON	ASSOCIATE	828,000	81,000	86,160	82,200	638,360		838,360	82,320
IBRIGHTON FIRST ROBERT C. MCCONWELL	481 PASTOR	841,452	81,750	810,724	84,800	657,176	81,440	858,616	83,602
ICANTON GENEVA KENNETH F. CRUEBEL	367 PASTOR	834,721	81,655	86,644	85,400	646,765	82,746	849,511	82,805
ICLARKSTON SASHARAY WILLIAM C. SCHEAN	112 PASTOR	828,821		86,340	82,904	638,065		838,065	81,671
IDEARBORN CHERY HILL FRANK C. BARVIB, JR.	1459 PASTOR	844,985		89,897	82,625	657,507		657,507	82,547
CHARLES E. MCCLOSKEY	INT ASSOC	836,750	81,750	88,190	82,625	647,565		847,565	82,265
KENT E. HOLMES	ASSOCIATE	833,871		86,774	82,700	643,345	81,040	844,385	83,345
IDEARBORN WOODS JOHN A. WILDE	243 PASTOR	827,843		85,890	82,100	635,833		835,833	82,489
IDEARBORN FIRST WILLIAM L. STEELE	1567 PASTOR	851,393	82,451	810,824	83,380	665,597	82,930	868,527	84,434

APPENDIX F, SEPTEMBER 27, 1988, PRESBYTERY MEETING 1-12

CHURCHES Ministers	Membership Position	SUMMARY OF ITEMS INCLUDED IN THE STANDARD CALL					OTHER ITEMS	GRAND TOTAL PACKAGE	CHANGE OVER 1987
		Compen- sation	Change over 1987	Benefits	Car & Cont. Education	Total Package			
ERIN COX-BOLMES	ASSOCIATE								
JOHN K. SEFCIK	PARISH ASSOC								
DEARBORN LITTLEFIELD	315								
DELMAR L. KEEFER	PASTOR	429,126		65,849	93,366	438,341	438,341	82,566	
DEARBORN HIS ST ANTHONY'S	388								
LARRY R. AUSTIN	INTERIM	427,700	42,255	95,720	83,200	436,620	436,620	83,059	
DETROIT BROADWAY	201								
LAWRENCE T. GLENN SR.	PASTOR	426,952		95,061	82,952	434,965	434,965	81,647	
DETROIT CALVARY	166								
JAMES A. HITCHAM, JR.	PASTOR	426,130		95,347	83,180	434,657	4200	81,880	
DETROIT CALVIN E	256								
LARRY SHARPLESS	PASTOR	428,508	8528	86,668	83,915	439,091	84,380	81,567	
DETROIT CALVIN W	256								
DETROIT FIRST	PASTOR								
DONALD R. PURKEY	220								
	PASTOR	436,000	81,000	87,200	84,280	447,480	66,815	81,653	
DETROIT FORT STREET	625								
ROBERT H. CRILLEY	PASTOR	443,065	81,065	87,840	83,000	453,905	453,905	81,305	
DREW D. BAILE	ASSISTANT	424,162	4707	94,785	82,400	431,347	431,347	8801	
DETROIT FOX CREEK									
CHARLES A. HAYELL, SR.	ORG. PASTOR	428,976	81,993	85,795	83,580	438,351	438,351	813,469	
DETROIT GRACE	177								
PAUL L. TOTT	PASTOR	426,329	489	85,726	82,500	434,555	4934	835,489	
DETROIT GRANDALE/MASTER	123								
THEODORE D. TAYLOR, II	INTERIM	424,415		85,127	81,700	431,242	81,825	833,067	
DETROIT GRAYCOT	103								
	PASTOR								
DETROIT HOPE	103								
STERLING HORSE	PASTOR	424,415	8531	85,050	84,275	433,740	4500	834,240	
DETROIT JEFFERSON AVE	468								
PETER C. SMITH	PASTOR	439,713	8468	88,166	83,850	451,729	4750	852,479	
DETROIT LEITCH MEMORIAL	40								
DAVID W. ABBOTT	ST SUPPLY	43,600		81,820	81,620	87,040		87,040	
DETROIT MONTEITH	217								
RAYMOND W. LORLEY	PASTOR	427,218		85,988	82,500	435,706		835,706	
DETROIT REDFORD	789								
DAVID W. SHERWIN	PASTOR	433,000	8780	87,260	83,950	444,210	4360	844,550	
DETROIT ST JOHN'S	363								
WILSON HENRY	INTERIM								
DETROIT SOUTHWEST	181								
GERALD R. CORLEIGH	INTERIM	413,428		82,782	81,360	417,570		417,570	
DETROIT TRINITY	298								
VIRGIL L. JONES	INTERIM								
DETROIT TRESCULL AVE	96								
JAMES C. CHASELDS	PASTOR								
DETROIT WESTMINSTER	954								
WILLIAM J. FERGUSON	PASTOR	438,906	81,206	88,559		447,466	84,425	451,891	
ANDERSON JONES IV	ASSOCIATE	423,175		85,098	82,900	431,173	4974	432,147	
DETROIT WOODWARD AVE/COV	261								
GARY DOUGLAS	PASTOR								
GRAYSON PLAINS	429								
ALFRED REA	PASTOR	432,890	81,912	87,226	82,700	442,826		442,826	
EAST DETROIT COVENANT	146								
WILLIAM S. HARP	PASTOR								
ECORSE	213								
JOHN D. BASTIC	PASTOR	428,670	83,034	86,854	82,900	438,324	4106	438,424	
FARMINGTON FIRST	648								
BREWSTER H. GEE	PASTOR								
CAROL H. GREGG	INT ASSOC	421,230		84,400	81,000	426,630	4370	427,000	

I-13 APPENDIX F, SEPTEMBER 27, 1988, PRESBYTERY MEETING

CHURCHES Ministers	Membership Position	SUMMARY OF ITEMS INCLUDED IN THE STANDARD CALL					OTHER ITEMS	GRAND TOTAL (PACKAGE)	CHANGE OVER 1987
		Cooper- ation	Change over 1987	Benefits	Car & Cont. Education	Total Package			
FEREDALE DRAYTON AVE PETER C. BOVER	412 PASTOR	835,760	81,893	89,223	82,500	847,453	8950	848,433	82,312
FRASER PEACE JAMES W. KESLER	232 PASTOR	828,600	81,600	86,605	83,980	839,185		839,185	81,600
GARDEN CITY GARETH D. BAKER	522 PASTOR	832,060	81,460	87,053	83,264	842,377		842,377	82,018
GROSSE ILE RICHARD J. BILFORD	610 PASTOR								
VIRGINIA PURVIS-SMITH	INT ASSOC	815,296		83,170	8200	818,666		818,666	
GROSSE POINTE MEMORIAL IRVING R. PHILLIPS	2667 INTERIM								
STANTON E. WILSON	ASSOCIATE	845,352	84,518	811,107	8500	856,959	83,607	860,566	85,635
ANNE FUERNREISTER	INT ASSOC								
GROSSE POINTE WOODS JACK T. ZIEGLER	1046 PASTOR	842,234		89,292	82,100	853,626		853,626	(81,500)
EDWARD TAYLOR	INT ASSOC								
HIGHLAND PARK 115	PASTOR								
HOWELL FIRST WILLIAM R. JONES	531 PASTOR								
LINCOLN PARK JOHN K. POLARD	356 PASTOR	833,050	87,370	87,271	83,600	843,921	8500	844,421	88,991
LIVONIA ROSEDALE GARDENS LAURENCE A. MARTIN	704 PASTOR								
LIVONIA ST PAUL'S WILLIAM F. WHITLEDGE	1362 PASTOR								
KATHRYN R. THORESEN	ASSOCIATE	825,628	82,019	85,637	81,500	832,763		832,763	83,609
PAUL R. IRWIN	ASSOCIATE	826,240		85,773	81,340	833,353		833,353	82,018
LIVONIA ST TIMOTHY J. CIRUS SMITH	168 PASTOR								
LIVONIA TAIWANESE									
MILAN PEOPLES VERN CAMPBELL	327 PASTOR	833,400		86,637	82,865	842,902		842,902	81,756
MILFORD STEPHEN H. GOODRICH	515 PASTOR	836,941	81,225	87,283	85,300	845,524	82,300	847,824	81,455
INT CLEMENS FIRST ROBERT W. BATTLES, JR.	759 PASTOR								
MORTYVILLE LAWRENCE A. CHAMBERLAIN	1164 PASTOR	847,392	83,936	89,790	83,600	860,762	81,118	861,900	85,210
R. RAFTIN ARKUR	ASSOCIATE								
JAMES F. RUSSELL	ASSOCIATE								
UNION FAITH COMMUNITY RICHARD J. HENDERSON	389 PASTOR	835,110	82,440	87,724	83,700	846,534		846,534	82,976
ORCHARD LN PHILIP H. HALLIOW	1010 PASTOR	848,432	84,892	811,698	84,100	861,439		861,439	84,910
JAMES J. SOMMARBURG	ASSOCIATE	829,213	84,103	86,383	82,045	837,844	8920	838,861	83,062
PLYMOUTH FIRST PHILIP R. HAGEE	1173 PASTOR	846,694	82,372	810,273	81,800	858,767	8400	859,167	82,945
BARK E. HOWINGSTAR	ASSISTANT	823,796		84,915	83,600	832,311		832,311	81,314
PONTIAC ATWENBET J. RICHARD BARBA	121 PASTOR	823,400		85,148	82,600	831,148		831,148	81,220
PONTIAC FIRST DAVID J. ESKELMAN	475 PASTOR	837,530	83,270	88,917	83,400	849,647	83,000	852,647	84,487
BARC GLEDINGRAGEN	ASSOCIATE	823,584		85,629	82,900	832,113	82,000	834,113	82,995
PONTIAC JOSLYN AVE JERRY SCHEER	107 INTERIM	814,400		82,800	8600	817,600		817,600	
PORT HURON FIRST MARY P. THOMAS	520 PASTOR	832,740		86,763	83,000	842,503	8300	842,803	(81,772)
JILL P. BENSON	ASSOCIATE	823,709		84,897	82,600	830,206	8200	830,406	8605

APPENDIX F, SEPTEMBER 27, 1988, PRESBYTERY MEETING 1-14

CHURCHES Ministers	Membership Position	SUMMARY OF ITEMS INCLUDED IN THE STANDARD CALL					OTHER ITEMS	GRAND TOTAL (PACKAGE)	CHANGE OVER 1987
		Compen- sation	Change over 1987	Benefits	Car & Cont. Education	Total Package			
PORT HURON LAKESHORE	117								
ROBERT D. JOHNSON	INTERIM	\$20,130	\$2,015	\$4,428	\$300	\$24,858	\$24,858	\$1,327	
PORT HURON WESTMINSTER	101								
ROBERT W. TULL	PASTOR	\$24,000	\$1,170	\$5,280	\$2,800	\$32,080	\$32,080	\$1,384	
REDFORD VILLAGE	337								
ROBERT H. BARCUS	PASTOR	\$30,762		\$6,317	\$3,575	\$40,654	\$1,212	\$41,866	
ROCHESTER UNIVERSITY	762								
CHARLES CUMLEY	PASTOR	\$49,041		\$10,790	\$3,290	\$63,121	\$63,121	\$4,836	
LLOYD G. BRASURE	PARISH ASSOC	\$15,200		\$3,165		\$18,365	\$18,365	(\$4,951)	
ROSEVILLE ERIN	604								
J. DURCAN BOYD	PASTOR	\$32,209	\$2,487	\$7,086	\$2,300	\$41,595	\$41,595	\$3,513	
ROYAL OAK CHRIST MEMORIAL	242								
ROLAND E. FEENLER	PASTOR	\$25,206		\$4,991	\$1,700	\$31,897	\$31,897	\$1,316	
ROYAL OAK FIRST	335								
WILLIAM J. RUNSETY	PASTOR	\$48,400	\$2,000	\$10,648	\$3,900	\$62,948	\$1,832	\$64,780	
DANIEL K. PESTA	ASSOCIATE	\$27,700	\$1,100	\$6,094	\$2,600	\$36,394	\$200	\$36,594	
ROYAL OAK KOREAN FIRST	54								
HA YOUNG LEE	INTERIM	\$18,939		\$4,054	\$3,300	\$26,293		\$26,293	
ROYAL OAK STARR	600								
PASTOR									
ST CLAIR SHORES FAITH	173								
MARTHA ANN BOWERSOX	PASTOR	\$26,468	\$693	\$5,823	\$3,000	\$35,291		\$35,291	
ST CLAIR SHORES LX SHORE	1034								
ROGER S. SROUP	INTERIM								
DALE A. IHRIE	ASSOCIATE								
SALINE	278								
LEE H. COTTER	PASTOR	\$27,234	\$1,048	\$6,047	\$2,700	\$35,981	\$200	\$36,181	
SHELBY ST THOMAS	308								
NANCY J. GORSUCH	INTERIM								
SOUTHFIELD KOREAN	472								
YUKYU ANDREY KIM	PASTOR	\$38,963		\$8,320	\$8,500	\$55,803		\$55,803	
HARY PAIK	ASSOCIATE							\$1,812	
SOUTHFIELD PRES. CHURCH	545								
PAUL W. SUTTON	PASTOR	\$37,500	\$1,534	\$9,544	\$3,600	\$50,724	\$5,800	\$56,524	
PETER W. GABEL	ASSISTANT	\$21,260	\$1,276	\$5,529	\$2,900	\$29,692		\$29,692	
SO LYON	317								
JOHN C. MATHER	PASTOR	\$27,590		\$5,315	\$1,548	\$34,453	\$1,000	\$35,453	
STERLING HIGTS OTICA	375							\$981	
MICHAEL E. FOWARA	PASTOR	\$38,663	\$1,568	\$8,505	\$3,240	\$50,408	\$1,112	\$51,520	
TAYLOR SOUTHMASTER	436								
C. ROBERT JANSSEN	PASTOR	\$34,920	\$2,280	\$6,384	\$4,400	\$45,704		\$45,704	
TROY FIRST	398								
DOUGLAS D. CARTER	PASTOR	\$33,126	\$1,216	\$8,578	\$4,400	\$46,104	\$1,600	\$47,704	
TROY WESTMINSTER	229								
MACKAY TAYLOR	PASTOR	\$37,850		\$7,570	\$2,685	\$48,105	\$1,400	\$49,505	
WALLEY LA	257								
RICHARD I. PETERS	PASTOR	\$39,434		\$7,897	\$2,700	\$50,021		\$50,021	
WARDEN CELTIC CROSS	366								
ELDON F. SEERY	PASTOR	\$40,512	\$2,059	\$8,368	\$2,700	\$51,580	\$400	\$51,980	
WARDEN FIRST	349							\$2,457	
GEORGE F. GILLETTE	PASTOR	\$32,250	\$1,065	\$6,037	\$2,740	\$41,027	\$336	\$41,363	
WATERFORD LAKEVIEW	287								
THOMAS C. OITTOY	INTERIM	\$27,240	\$4,150	\$6,108	\$2,100	\$35,448	\$1,290	\$36,738	
WAYNE FIRST	115								
ROBERT L. EICKSON	PASTOR	\$29,080	\$1,300	\$6,530	\$3,800	\$40,710	\$845	\$41,555	
W. BLANFLOD CH OF OUR SAVIOUR	240								
PASTOR									
WESTLAN: CH OF OUR SAV	277								



## I-15 APPENDIX F, SEPTEMBER 27, 1988, PRESBYTERY MEETING

CHURCHES Ministers	Membership Position	SUMMARY OF ITEMS INCLUDED IN THE STANDARD CALL					OTHER ITEMS	GRAND TOTAL (PACKAGE)	CHANGE OVER 1987
		Compen- sation	Change over 1987	Benefits	Car & Cont. Education	Total Parsons			
KEIL D. COWLING	PASTOR	832,670	82,524	86,685	82,500	841,856	8542	842,397	83,160
WHITE LAKE	190								
ARNE SCHAEFER	PASTOR	828,407		85,867	83,450	837,724	8100	837,824	81,736
WYARDOTTE	446								
BYRON J. KAUFMAN	PASTOR	842,592	81,569	88,278	84,043	854,913		854,913	81,810
WYPSILANTI	564								
LAURENCE B. WOODRUFF	PASTOR	833,223	8723	87,145	81,200	841,568	8225	841,793	8768
9/8/88					80		80	80	

APPENDIX F, SEPTEMBER 27, 1988, PRESBYTERY MINUTES  
MINIMUM SALARY PACKAGE FOR 1989

I-16

Recommended by the Committee on Ministry  
(With 5% cost of living adjustment to compensation minima and  
3% increase in Pension Plan dues)

	TERMS OF CALL	ASSOCIATE PASTOR or ENTRY		PASTOR	
		With Manse	Without Manse	With Manse	Without Manse
MINIMUM COMPENSATION	1. Cash Salary	16,648		22,160	
	2. Is a Manse provided?	YES	NO	YES	NO
	3. Fair rental value of manse (At least 30% of salary)	4,995	<del>          </del>	6,648	<del>          </del>
	4. Housing Allowance	<del>          </del>	<del>          </del>	<del>          </del>	<del>          </del>
	5. Utility Allowance				
	6. SUB-TOTAL: SALARY & HOUSING	21,643	19,977	28,808	26,570
	7. Social Security Reimbursement (6.51% of #6)*	1,409	1,301	1,875	1,730
	8. MINIMUM TOTAL COMPENSATION (#6+7)	23,052	21,278	30,683	28,300
MINIMUM BENEFITS	9. Pension (23% of #8)**	5,302	4,894	7,057	6,509
	10. Allowance for Medical Deductible (2% of #8)	461	426	614	566
	11. SUB-TOTAL MINIMUM BENEFITS (#9 + #10)	5,763	5,320	7,671	7,075
MINIMUM EXPENSES	12. Auto-Travel Expenses *** 21.56¢ per mile	***	***	***	***
	13. Study/Conference	300	300	300	300
	14. SUB-TOTAL MINIMUM EXPENSES	300 +***	300 +***	300 +***	300 +***
	15. MINIMUM TOTAL PACKAGE (Subject to the notes below)	29,115 +***	26,898 +***	38,654 +***	35,675 +***

## NOTES:

\*The 6.51% for Social Security is half of the amount that the law requires ministers to pay, since they are considered to be self-employed for Social Security purposes. It should not be confused with the 7.51% withheld from employees' pay.

\*\*Pension Plan dues increased from 20% to 23% in 1989.

\*\*\*Automobile/Travel expense reimbursements are negotiated.

OCTOBER STATED MEETING

October 25, 1988  
Kirk in the Hills, Bloomfield Hills

THE GATHERING

The Presbytery of Detroit of the Presbyterian Church (U.S.A.) convened in stated session on Tuesday, October 25, 1988, at 4:00 P.M. at Kirk in the Hills Presbyterian Church, Bloomfield Hills, Michigan. The meeting was opened with prayer by the Moderator, Robert Jansen, who presided at the meeting. A quorum was present.

Worship

Worship was led by William Gepford and James Goff. The scripture was Luke 7:19-23 and James Goff spoke on "Reading the Bible."

Business under the Moderator

The Moderator introduced James Anderson, host pastor, who welcomed the commissioners to the Church. The Moderator welcomed the new commissioners, appointed Paul Coffman of the host church as assistant to the Stated Clerk and Thomas Oxtoby as head usher.

Business under the Stated Clerk

Docket. Presbytery voted to adopt the docket of business for the meeting.

Minutes. Presbytery voted to approve the minutes of the meeting of September 27, 1988, with a correction as recorded below in Item J of the Report of the Committee on Ministry of this meeting.

Enrollment. Presbytery voted to excuse all continuing members who had asked to be excused and all nonresident continuing members who were not present and to seat as corresponding members all eligible persons who are presented to the Presbytery. The roll is printed as Attachment One of these minutes.

ISSUES OF CONCERN FOR THE CHURCH

The Rev. Arnold Lovell spoke for the Department of Stewardship and Evangelism on evangelism in the Presbyterian Church today.

Speaking for the American Arab Ministry were the following persons: Carol Hylkema, Ronald Stockton, William Leslie, William Gepford, Nadia Youmans, and Andrea Turfe.

PREPARATION FOR OUR WORK TODAY

Reports on recommendations to be acted on in the meeting were given by the Stated Clerk and representatives of Council, Department of Stewardship and Evangelism, Committee on Ministry, Committee on Preparation for Ministry, Committee on Nominations and Committee on Bills, Overtures, and Structure. Those recommendations that the Presbytery was willing to vote on without debate were acted on immediately, as recorded next; the remainder were acted on during the

docketed period entitled "Debate and Action on Motions."

Stated Clerk

By omnibus motion Presbytery voted to adopt the following recommendations of Stated Clerk MacDonald:

Correction to Book of Order. Receive information from the Office of the General Assembly that the following provision was inadvertently omitted from G-14.0606 as amended in the Book of Order:

Former pastors, associate pastors, and assistant pastors may officiate at services for members of a particular church, or at services within its properties, only upon invitation from the moderator of the session or, in the case of the inability to contact the moderator, from the clerk of session.

General Assembly "Mission Policy Checklist, 1988-1989." Receive information that a copy of the General Assembly's "Mission Policy Checklist, 1988-1989" has been received from the General Assembly Council. It announces "to the church the policies, studies or guidelines being developed," and can be used, among other purposes, "to avoid presenting overtures on the same subject matter already under study."

Dedication of Presbyterian Center, Louisville. Receive information that resources that can be used by particular churches on October 30 to join in a churchwide dedication of the new General Assembly office building in Louisville have been received and mailed to pastors. George and Midge Mack are appointed as representatives of the Presbytery to the dedication.

Middle East Resolution. Receive information that a letter has been received from the Associate Director of the Office of Public Liaison of The White House thanking the Presbytery for its "Resolution on the Middle East" adopted in June, 1988.

Minister Deceased. Received information that George P. Jerome died on September 29, 1988.

Minister Ordained. Receive and print the report of the commission which ordained David Philip Weber on September 23, 1988, recorded as Appendix A of these minutes.

Ministers Received and Installed. Receive information that a certificate of dismissal for James Beates effective September 15, 1988, was received from the Presbytery of Western New York and that, therefore, in accordance with instructions from the Presbytery of Detroit, he was enrolled as of September 27, 1988.

Receive information that a letter was received from The Presbytery of Grand Canyon confirming the dismissal of Steven P. Melde, who was enrolled as of September 18, 1988; and further, receive and print the report from the commission which installed him as Associate Pastor of the Grosse Ile Presbyterian Church on September 25, 1988, printed as Appendix B of these minutes.

Transfer of a Candidate. Receive and refer to the Committee on Ministry a letter stating that "Heartland Presbytery at its stated meeting on September 20, 1988, at the request of Detroit Presbytery, examined William S. Parrott for ordination, and approved his dismissal to Detroit Presbytery, so he can accept a

The Presbytery of Detroit

October 25, 1988

position as Associate Pastor at the First Presbyterian Church of Mt. Clemens, Michigan."

Emergency Relief Alert. Received Emergency Relief Alert from General Assembly regarding emergency relief for Caribbean, Gulf of Mexico, and Bangladesh.

#### Council

Jesse Bacalis reported for Council. After removing items IV-B-4, Site for Fox Creek New Church Development, and IV-C-2, Staff Salary Ranges, from the omnibus motion for consideration later during the meeting, Presbytery voted to adopt the following recommendations and approve all other actions of Council as reported in the minutes of its October 11, 1988, minutes. The complete text of the Council Minutes, which was previously mailed to the Presbytery, is printed as Appendix C to these minutes. The recommendations adopted at this time were:

II-A-4. Synod Agreements. To ratify the following Synod Consultation Agreements:

A. Mission Partnership Funding

1. That after 1989 there will be no system of block grants to all presbyteries in the Synod of the Covenant.
2. That some form of Resource Redistribution be continued and that the present system of Resource Redistribution be reviewed in light of future implications of eliminating block grants.
3. That the Presbyteries agree by Consultation to revenue neutral shifts in the division of the Mission Dollar.
4. That the rationale and process of negotiation and consultation among the presbyteries be revised.

B. New Staffing Design for the Presbytery of Detroit  
 . . . (the design adopted by the Presbytery in June, 1988.)

IV-A. Budget. To receive the proposed Budget for 1989 for its first reading and to docket its second reading and the vote for the November meeting.

IV-B-1. Sale of Former Scovel Church Property. To adjust the current land contract on the Scovel Church Property with Families United for Today and Tomorrow to a current balance of \$1.00, with the following stipulations to be written into the adjustment agreement: Families United for Today and Tomorrow would (1) accept responsibility for \$7,500 water bill and (2) accept the property "as is".

IV-B-2. Revised Baliad Land Contract. To write and record a new land contract with Fred and Octavia Baliad for the property at 6886 East Nashway, West Bloomfield, MI 48033. The principal balance of \$22,020 includes the present principal balance plus the accrued interest. The contract

The Presbytery of Detroit

October 25, 1988

is for five years at 7% interest with an adjustable monthly payment schedule as follows:

November 20, 1988 to November 19, 1989	\$147.00 monthly
November 20, 1989 to November 19, 1990	\$157.00 monthly
November 20, 1990 to November 19, 1991	\$167.00 monthly
November 20, 1991 to November 19, 1992	\$175.00 monthly
November 20, 1992 to November 19, 1993	\$180.00 monthly

At the end of the five years, assuming the repayment schedule is followed, the principal balance will be \$19,473.15.

IV-B-3. Sale of Ecclesia of Our Lord Jesus Christ. To enter into an agreement with Mr. Mike Messier for \$1,500 to negotiate a settlement on Presbytery's behalf by offering to Ecclesia of Our Lord Jesus Christ a negotiable cash settlement of \$66,000 on their land contract.

IV-B-5. Purchase of Copier and Printer. To replace both the existing copier and offset printer with new equipment.

#### Committee on Ministry

Jean Perkins reported for the Committee on Ministry. On recommendation of the Committee, Presbytery voted to approve the following:

A. That Presbytery transfer Margaret Richardson Zedan to the Charleston-Atlantic Presbytery effective May 21, 1988.

B. That Presbytery transfer Robert Barnes, H.R., to the Presbytery of Western Reserve effective September 26, 1988.

C. That Presbytery (1) receive a letter dated September 26, 1988, from Heartland Presbytery stating that it had "at the request of Detroit Presbytery, examined William S. Parrott for ordination, and approved his dismissal to Detroit Presbyter," (2) receive him as a candidate for the ministry, and (3) elect the following commission to ordain and install William S. Parrott as Associate Pastor of Mt. Clemens, First at 4:30 p.m. on November 6, 1988; Elders: Jesse Bacalis (Grosse Ile), Moderator's designee; Jean Perkins (Birmingham, First); Jeanne Ledingham (Mt. Clemens, First). Ministers: Robert Battles, Louis Thompson. Invited to participate: Dr. Reith Gewin, Heartland Presbytery; Rev. Tom Dillard, Louisville Presbytery; Jean Sutton, Dana Sutton; and instruct the Stated Clerk to enroll him in the Presbytery of Detroit upon receipt of credentials.

D. That Presbytery validate the call of the Interfaith Council of Ann Arbor to Donna Ainsworth to be its director and validate the call as one of the criteria for her ordination.

E. That Presbytery approve the installation commission for Bruce Rigdon, installation as Pastor of the Grosse Pointe Memorial Church to take place Sunday, November 6, 1988, at 3:30 P.M., as follows: Ministers Robert Jansen, Moderator; Mary Paik (Korean Church, Southfield), Eldon Beery (Celtic Cross, Warren), ~~Stanton Wilson (Grosse Pointe Memorial Church) and Katherine J. Runyeon (Member of San Francisco Presbytery)~~. Elders: Mary Grace Adams (Grosse Pointe Memorial) and Jean Perkins (First Church, Birmingham).

F. Approve the relationship of Parish Associate between the Session of Grosse Pointe Memorial Church and Anne Fuhrmeister, this

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CRM

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to be a part time position with responsibilities for teaching the confirmation class and assisting in public worship on Sunday. Remuneration to be an annual salary of \$5,000 and payment of health insurance and pension. Position effective immediately.

G. Approve the Interim Associate Pastor relationship between the Session of Grosse Pointe Memorial Church and Catherine J. Runyeon, to be effective October 26, 1988, total package - \$36,704.

H. Approve the following changes in Terms of Call as of January 1, 1988:

(1) Richard Milford, Pastor, Grosse Ile. Salary \$37,000; Housing \$3,600; Utility allowance \$350; Pension \$9,300; Annuity \$1,991; Medical deductible allowance \$750; auto insurance \$748; auto expense \$4,766; continuing education \$550; expense allowance \$2,200; total increase \$3,045.

(2) Peter Moore, Associate Pastor, Birmingham, Northbrook. Salary \$16,650; Housing \$6,000; Social Security \$1,475.51; Pension \$4,824.90; Medical deductible \$96.50; Auto expense \$3,000; continuing education \$4,140; total increase \$2,020.

I. Theodore D. Taylor, Drayton Plains. Approve appointment of Theodore D. Taylor as moderator of the session of Drayton Plains Community Church.

J. Correction to the minutes of the Committee on Ministry for September 27, 1988: The Interim Pastoral contract between J. Cyrus Smith and the Livonia, St. Timothy Church, to December 31, 1988 rather than December 1, 1988.

Actions taken by the Committee under the authority that has been granted to it:

A. CALLS. The Committee on Ministry approved the following calls:

1. Drayton Plains, Community and Theodore Taylor.

Approved Interim Pastoral contract with the following terms: Employment on a part-time basis serving approximately 40 hours per week; annual salary, housing allowance and FICA \$24,000; 21¢ per mile car allowance; vacation earned at 1 week per quarter; \$300 study leave allowance to be pro-rated. Interim pastor relationship to be reviewed at three-month intervals.

2. Redford, Village Church - Thomas Lamont. Approved request of Village Church to call Thomas Lamont, member of Presbytery of Pittsburgh, as a Parish Associate. Extended Thomas Lamont's permission to labor inside the bounds of the Presbytery of Detroit for another year.

3. Jefferson Avenue. Gave approval for Jefferson Avenue Church to begin the process of establishing a new position of associate pastor.

B. OTHER ACTIONS by the Committee on Ministry:

1. Granted permission for Highland Park, Park to seek a Stated Supply through a search committee comprised of three members of the Session and two members of the Presbytery's Inter-Departmental Task Force.

2. Appointed Marc Giedinghagen Moderator of Session for White Lake Church

3. Rescinded recommendations that Heartland Presbytery

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ordain William S. Parrott and instructions to enroll him in Presbytery of Detroit upon receipt of his credentials from Heartland Presbytery.

4. Corrected September 27 report of the Committee on Ministry to Presbytery and concurred with request of Virginia Purvis-Smith to become Member-at-large of Presbytery of Detroit (incorrectly reported as Terry Purvis-Smith).

#### Committee on Preparation for Ministry

Jenny Schram reported for the Committee on Preparation for Ministry. On recommendation of the Committee, Presbytery voted to enroll Elizabeth B. Bertelson, a member of Northbrook Presbyterian Church, Birmingham, as an Inquirer under the care of the Presbytery of Detroit.

#### Committee on Nominations

John Bartko reported for the Committee on Nominations. The Committee presented for first reading the slate of nominees for Commissioners to the 201st General Assembly.

#### Committee on Bills, Overtures, and Structure.

Thomas Oxtoby reported for the Committee on Bills, Overtures, and Structure. The Committee presented for first reading, the proposed amendments to the Bylaws and Standing Rules of the Presbytery, to be presented for debate and adoption at the November 22, 1988 Presbytery meeting.

#### GREETINGS AND TABLE BLESSING

Greetings were brought, and the table blessing given, by the Secretary General of the Presbyterian Church of East Africa, Dr. Plawson Kuria.

The Presbytery dismissed for dinner and fellowship, and to visit displays of promotional materials.

The Presbytery re-assembled at 7:15 with the singing of the hymn, "The Church's One Foundation."

#### PRAYER FOR ILLUMINATION

The Moderator led the Presbytery in the prayer for illumination in preparation for debate and actions on motions before the Presbytery.

#### DEBATE AND ACTION ON MOTIONS

#### Council

From Section IV-B 4 of Council Minutes of October 11, 1988.  
Site of Fox Creek New Church Development.

The motion failed by a vote of 92-yes, 103-no to approve the recommendation that "upon receipt of a favorable engineering and



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appraisal report and a written request from the Department of Local Church Development, property at Mack and Springle be purchased for \$22,392 to be given to Fox Creek New Church Development as a grant when the church is constitutionally organized, with the Presbytery to hold title until then."

From Section IV-C 3. Staff Salary Schedule, of the Council minutes of October 11, 1988.

On recommendation of the Division of Staff Services, Presbytery voted that positions in the Staff Design be grouped according to the following levels, and that the following salary ranges be established:

Level 1: Stated Clerk, Administrator for Business Affairs  
 Level 2: Associate for Congregational Program, Associate for Metropolitan Mission, 3E Manager, Assistant to the Executive for Interfaith Ministries  
 Level 3: Associate Executive Presbyter  
 Level 4: Executive Presbyter

Salary Ranges

	<u>Minimum</u>	<u>Mid-Point</u>	<u>Maximum</u>
Level 1:	\$25,000	\$28,041	\$31,083
Level 2:	31,084	34,240	37,396
Level 3:	37,397	40,554	43,710
Level 4:	43,711	46,867	50,022.

Department of Stewardship and Evangelism

Robert Dickson and Stephen Goodrum reported for the Department of Stewardship and Evangelism. On recommendation of the Department, Presbytery voted to adopt the following resolution, as amended:

WHEREAS: God has called us into being and wants us to live in fellowship with God and all people everywhere;  
 WHEREAS: Scripture constantly challenges us to reach out in love and compassion;  
 WHEREAS: We have been commissioned by our Lord Jesus Christ to go into all the world and proclaim the Good News of salvation through Jesus Christ;  
 WHEREAS: The Presbyterian Church, USA and the Presbytery of Detroit have voted Evangelism one of its top priorities;  
 WHEREAS: The Evangelism and Church Development Unit of our General Assembly has adopted the New Age Dawning emphasis as the process to assist particular churches in the area of Evangelism and Church Growth;  
 THEREFORE: The Presbytery of Detroit proclaims itself a New Age Dawning presbytery and urges all its member churches to seriously consider and use the New Age Dawning process and resources.

SHARING OUR LIFE: EXPERIENCES, JOYS, CONCERNS

Trumbull Avenue Church, Detroit.

Elders of the Trumbull Avenue Church presented a profile of

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the church which was organized in 1881.

First Church of Farmington, Farmington.

Brewster H. Gere and an elder from First Church of Farmington presented a profile of the church.

Milford Church, Milford

Stephen Goodrum presented a profile of Milford Church.

Bicentennial Celebration Committee

Eldon Beery reported for the Bicentennial Celebration Committee and a vignette of Gilbert Tennent, written by James Wright of the Cherry Hill Church, was presented.

Intercessory Prayer

The Moderator led the Presbytery in the responsive intercessory prayer.

The Moderator turned the chair over to the Vice Moderator.

REFLECTIONS ON MINISTRIES OF PRESBYTERY

Department of Stewardship and Evangelism

Frances Anderson reported for the Department of Stewardship and Evangelism and introduced some of the missionaries and fraternal workers who were in Detroit Presbytery for Month of Mission.

Department of Presbytery Ministries.

Peter Boeve reported for the Department of Presbytery Ministries and introduced two Ecumenical Parish Associates from Cuba who spoke on Peace Issues, on the church in Cuba, and what they would like to see American churches do.

Carol Hylkema Reported on up-coming Mini-Impact Conference on Issues of Peace and Justice..

Department of Program and Resource Development.

Scott Simons reported for the Department of Program and Resource Development. He reported on the up-coming workshops and other activities of the Department.

Executive Presbyter.

Edward Gehres, Executive Presbyter, alerted Presbytery that more information on the Bicentennial Fund Campaign will be forthcoming.

He also reported on the "Emergency Relief Alert" and on the funds already sent for Bangladesh, the Caribbean and the Gulf of Mexico.

DISMISSAL

There being no further business, the Presbytery voted to adjourn.

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The meeting was closed with the singing of "Jesus Shall Reign", reading of the Affirmation of Faith, and the blessing given by the Moderator, Robert Jansen, at 9:20 p.m.

The next stated meeting of the Presbytery will be at 4:00 P.M., Tuesday, November 22, 1988 at the Westminster Presbytery Church of Detroit.

*Charles Mac Donald (RH)*

Charles Ray MacDonald  
Stated Clerk

Joanne Higgins  
Recording Clerk

ATTACHMENTS

One: The Roll

APPENDICES:

- A. Report of the Commission to ordain David Phillip Weber.
- B. Report of the Commission to install Steven B. Melde.
- C. Council Minutes of October 11, 1988.

ATTACHMENT ONE, THE ROLL FOR THE OCTOBER 25, 1988, PRESBYTERY MEETING

A. SUMMARY

CHURCHES: Of 95 churches, 78 were represented, and 17 were not.

COMMISSIONERS: OF 194 eligible, 146 enrolled, and 48 did not.

OTHER ELDERS (Officers, members of Council, chairs of permanent committees: Of 15 total, 11 were present, of whom 3 were counted as commissioners, leaving 8 as the unduplicated count present; 1 was excused and 3 were absent.

MINISTERS: Of 216 ministers on the combined rolls of active members and of members-at-large, 104 were present, 62 were excused, and 50 were marked "absent."

VOTING MEMBERS PRESENT: 146 Elder Commissioners + 8 Other Elders + 104 Ministers = 258.

CORRESPONDING MEMBERS PRESENT: 7.

B. ROLL OF CHURCHES AND COMMISSIONERS

ALLEN PARK, Allen Park	1 <u>J. Yodhes</u>	BRIGHTON, First	1 <u>G. Otto</u>
	2 <u>D. McKenzie</u>		2 _____
	3 <u>R. McKenzie</u>	CANTON, Geneva	1 <u>M. Koon</u>
	4 <u>T. Pezzey</u>		2 <u>K. Smith</u>
	5 _____	CLARKSTON, Sashabaw	1 <u>L. Seyler</u>
ANN ARBOR, First	1 <u>A. Davis</u>	DEARBORN, Cherry Hill	1 <u>J. Capehart</u>
	2 <u>E. Merlanti</u>		2 <u>T. Brady</u>
	3 <u>G. Horan</u>		3 <u>W. Warr</u>
	4 <u>J. Zuidema</u>		4 _____
	5 <u>E. Camp</u>	DEARBORN, Dearborn Woods	1 <u>M. Lantz</u>
	6 _____	DEARBORN, First	1 <u>M. Baumgartner</u>
ANN ARBOR, Calvary	1 <u>S. Breyvoort</u>		2 <u>P. Daykin</u>
ANN ARBOR, Northside	1 <u>C. Smith</u>		3 <u>J. Gibbs</u>
ANN ARBOR, Westminster	1 <u>Not Represented</u>		4 <u>J. Leslie</u>
	2 _____		5 <u>J. Seitz</u>
AUBURN HILLS, Auburn Hills	1 <u>C. Quinn</u>	DEARBORN, Littlefield	1 <u>R. Schebar</u>
	2 <u>P. Woodward</u>	DEARBORN HTS, St. Andrew's	1 <u>Not Represented</u>
BELLEVILLE, Belleville	1 <u>B. LaLonde</u>		2 _____
BERKELEY, Greenfield	1 <u>S. Weibel</u>	DETROIT, Broadstreet	1 <u>R. Lewis</u>
BIRMINGHAM, First	1 <u>J. Perkins</u>		2 _____
	2 <u>J. Glass</u>	DETROIT, Calvary	1 <u>J. Harden</u>
	3 <u>J. Gregory</u>	DETROIT, Calvin East	1 <u>W. Shoaf</u>
	4 <u>P. Lindroth</u>	DETROIT, Calvin (West)	1 <u>A. Holden</u>
	5 <u>T. Denne</u>	DETROIT, First	1 <u>E. Anderson</u>
	6 <u>M. Bell</u>	DETROIT, Fort Street	1 <u>R. Burns</u>
	7 <u>A. Austin</u>		2 _____
BIRMINGHAM, Northbrook	1 <u>T. Sandercock</u>	DETROIT, Grace	1 <u>W. Peragon</u>
	2 <u>W. Dellinger</u>	DETROIT, Grandale/Master	1 <u>V. Glover</u>
	3 <u>G. Burgess</u>	DETROIT, Gratiot Avenue	1 <u>Not Represented</u>
	4 <u>H. Dedow</u>	DETROIT, Hope	1 <u>J. Butler</u>
BLOOMFIELD HILLS, Kirk in the Hills	1 <u>J. Kitchen</u>		2 _____
	2 <u>C. Guess</u>	DETROIT, Jefferson Avenue	1 <u>R. Palmer</u>
	3 <u>B. Baumann</u>		2 _____
	4 <u>A. Kummrow</u>	DETROIT, Monteith Memorial	1 <u>Not Represented</u>
	5 <u>R. Kallgren</u>	DETROIT, Redford	1 <u>W. Himmelberger</u>
	6 <u>E. Morrill</u>		2 <u>H. Turnblom</u>
	7 _____		3 _____

ATTACHMENT ONE, THE ROLL FOR THE OCTOBER 25, 1988, PRESBYTERY MEETING

DETROIT, Southwest	1	<u>J. Dempster</u>	PLYMOUTH, First	1	<u>W. Stokes</u>
DETROIT, St. John's	1	<u>H. Allen</u>		2	<u>M. West</u>
	2	<u>J. Moore</u>		3	<u>T. Porter</u>
DETROIT, Trinity Community	1	<u>M. Moore</u>		4	<u>A. Larson</u>
	2		PONTIAC, Atonement	1	<u>Not Represented</u>
DETROIT, Trumbull Avenue	1	<u>M. Singley</u>	PONTIAC, First	1	<u>M. Wallis</u>
DETROIT, Westminster	1	<u>R. Adams</u>		2	<u>F. Sortell</u>
	2		PONTIAC, Joslyn Avenue	1	<u>G. Hoisington</u>
	3		PORT HURON, First	1	<u>C. Tummigly</u>
DETROIT, Woodward/Covenant	1	<u>Not Represented</u>		2	
	2		PORT HURON, Lakeshore	1	<u>Not Represented</u>
DRAYTON PLAINS, Community	1	<u>S. Shirley</u>	PORT HURON, Westminster	1	<u>Not Represented</u>
	2	<u>F. Anderson</u>	REDFORD, Village	1	<u>N. Melvin</u>
EAST DETROIT, East Detroit	1	<u>R. Pflaum</u>	ROCHESTER, University	1	<u>C. Lyrie</u>
ECORSE, Ecorse	1	<u>D. Inke</u>		2	<u>M. Snyder</u>
FARMINGTON, First	1	<u>R. Mosshamer</u>		3	<u>G. Mack</u>
	2	<u>R. Vandoorne</u>	ROSEVILLE, Erin	1	<u>G. Mathieu</u>
FERNDALE, Drayton Avenue	1	<u>M. Rowley</u>		2	<u>P. Swan</u>
	2	<u>C. Russell</u>	ROYAL OAK, Christ Memorial	1	<u>S. Eddings</u>
FRASER, Peace	1	<u>C. Smith</u>	ROYAL OAK, First	1	<u>K. Lee</u>
GARDEN CITY, Garden City	1	<u>J. Todd</u>		2	<u>R. Clapp</u>
	2			3	<u>M. Janney</u>
GROSSE ILE, Grosse Ile	1	<u>H. Morrison</u>		4	<u>E. Ried</u>
	2	<u>R. Gronlund</u>		5	<u>H. Bauerle</u>
GROSSE POINTE, Memorial	1	<u>F. Adams</u>	ROYAL OAK, Korean First	6	<u>J. Grim</u>
	2	<u>M. Adams</u>	ROYAL OAK, Starr	1	<u>Not Represented</u>
	3	<u>D. Beck</u>		1	<u>K. Bondy</u>
	4	<u>W. Hughes</u>		2	
	5	<u>A. Staban</u>	SOUTH LYON, First	1	<u>F. Heath</u>
	6	<u>C. Marks</u>	SALINE, First	1	<u>Not Represented</u>
	7	<u>A. Crow</u>	SHELBY TWP., St. Thomas	1	<u>R. Dryden</u>
GROSSE POINTE WOODS, Woods	1	<u>D. Reilly</u>	SOUTHFIELD, Korean	1	<u>Not Represented</u>
	2			2	
	3		SOUTHFIELD, Southfield	1	<u>L. Paul</u>
HIGHLAND PARK, Park	1	<u>K. Doll</u>		2	<u>B. Hermes</u>
HOWELL, First	1	<u>M. Hanford</u>	ST. CLAIR SHORES, Faith	1	<u>J. Sokoly</u>
	2		ST. CLAIR SHORES, Lake	1	<u>A. Dickinson</u>
LINCOLN PARK, Lincoln Park	1	<u>Not Represented</u>	Shore	2	
	2			3	
LIVONIA, Rosedale Gardens	1	<u>R. Joynar</u>	STERLING HEIGHTS, Utica	1	<u>K. Garten</u>
	2	<u>R. Hughes</u>		2	
LIVONIA, St. Paul's	1	<u>J. Herman</u>	TAYLOR, Southminster	1	<u>P. Fink</u>
	2	<u>T. Hoert</u>		2	<u>S. Aue</u>
	3	<u>D. Keller</u>	TROY, First	1	<u>J. Solack</u>
	4	<u>J. Keller</u>		2	<u>B. Bjork</u>
LIVONIA, St. Timothy	1	<u>Not Represented</u>	TROY, Northminster	1	<u>J. Hill</u>
MILAN, Peoples	1	<u>F. Sinclair</u>	W. BLOOMFIELD, Our Savior	1	<u>Not Represented</u>
MILFORD, Milford	1	<u>M. McCarty</u>	WALLED LAKE, Crossroads	1	<u>R. Crawford</u>
	2	<u>M. Burley</u>	WARREN, Celtic Cross	1	<u>M. Scott</u>
MT. CLEMENS, First	1	<u>J. Lamb</u>		2	<u>K. Mounts</u>
	2	<u>F. Gemmer</u>	WARREN, First	1	<u>J. Widger</u>
	3	<u>J. Robinson</u>	WATERFORD, Lakeland	1	<u>L. Johnson</u>
NORTHVILLE, First	1	<u>S. Holland</u>	WAYNE, First	1	<u>S. Shuster</u>
	2	<u>C. Chace</u>	WESTLAND, Kirk/Savior	1	<u>M. Carpenter</u>
	3	<u>P. Fisher</u>	WHITE LAKE, White Lake	1	<u>C. Schraiber</u>
	4		WYANDOTTE, Wyandotte	1	<u>Not Represented</u>
NOVI, Faith Community	1	<u>Not Represented</u>		2	
	2		YPSILANTI, First	1	<u>Not Represented</u>
ORCHARD LAKE, Community	1	<u>S. Crane</u>		2	
	2	<u>M. Sines</u>			
	3				

## ATTACHMENT ONE, THE ROLL FOR THE OCTOBER 25, 1988, PRESBYTERY MEETING

## C. ROLL OF ELDERS WHO ARE OFFICERS, ON COUNCIL, OR CHAIRS OF PERMANENT COMMITTEES

P = Present, E = Excused, \* = Present but counted as a commissioner, A = Absent

A-Alston, William (Council, Class of 1988)  
 P-Bacalis, Jesse (Vice-Moderator)  
 A-Bagley, Eunice (Council, Class of 1990)  
 \*-Dellinger, Wilma (Treasurer)  
 P-Gundersen, Alice (Chair, Budget Division)  
 P-Higgins, Joanne (Recording Clerk)  
 \*-Holland, Sherry (Chair, Business Affairs Division)  
 P-Hylkema, Carol (Chair, Department of Presbyterian Ministries)  
 P-Irwin, George (President, Presbyterian Men)  
 P-Lewis, Shirley (Council, Class of 1988)  
 \*-Perkins, Jean (Committee on Ministry)  
 E-Pitts, Frances (Chair, Council)  
 -(Position vacant), (Coordinator, Synod Commissioners/Negotiators)  
 P-Smith, Mardred (President, Presbyterian Association)  
 P-Winslow, Paul (Chair, Department of Local Church Development)  
 A-Younkin, Mary (Council, Class of 1988)

## D. ACTIVE ROLL OF MINISTERS AND ROLL OF MEMBERS-AT-LARGE COMBINED

P = Present, E= Excused, A = Absent.

E-Abbott, David W.	P-Crilly, Robert H.	A-Gillis, Paul M.
P-Anderson, James F.	P-Curley, Charles J.	P-Glenn, Lawrence T.
E-Ankrum, R. Martin	E-Davenport, Phillip J.	P-Goodrum, Stephen
P-Austin, Anna Marie	A-Davidson, Charles N. Jr.	E-Gorsuch, Nancy J.
P-Austin, Larry	E-Denison, Jill R.	P-Gregg, Carol M.
E-Bailey, Clover	A-Dennis, Warren	P-Gruebel, Kenneth F.
P-Bailey, Wendy S.	P-Dickson, Robert L.	A-Gundersen, Carl A.
E-Baker, Darryl Lee	A-Dotson, Paul R.	E-Hanna, J. Richard
E-Baker, Gareth D.	A-Douglas, Gary	P-Harp, William S.
P-Baliad, Alfredo E.	P-Dunkelberger, Michael L.	A-Harper, F. Nile
P-Bartko, John D.	P-Dunkelberger, Richard C.	E-Harris, W. Glen
E-Battles, Robert W., Jr.	E-Dunn, Ernest W.	P-Hawley, Ralph J.
P-Beates, James	E-Dykstra, Craig R.	E-Hazelton, Philip M.
P-Beery, Eldon F.	P-Edwards, Sandra K.	A-Heinrichs, Thomson K.
A-Benedict, Ivan L.	E-Eimer, Kenneth	A-Helmke, Benjamin L.
P-Boeve, Peter	A-Ellens, J. Harold	E-Henderson, Richard J.
P-Bower, Peter C.	P-Eshleman, David J.	P-Henry, Milton
P-Bowersox, Martha Ann	P-Fancher, Jon M.	E-Hershey, Galen E.
P-Boyd, James Duncan, III	P-Ferry, William M.	P-Hillegonds, William C.
A-Brand, J. Kenneth	P-Festa, Daniel K.	A-Holmes, Kent
P-Brasure, Lloyd G.	E-Flowers, Donald C.	E-Horstman, Henri E.
E-Brunelle, Wanzer H.	P-Fonfara, Michael	P-Ihrie, A. Dale
P-Campbell, Vern R.	A-Forsyth, E. Dickson	P-Irwin, Paul
E-Cannon, James A., Sr.	A-Foster, John C.	P-Jansen, C. Robert
P-Carson, Michael W.	A-Francis, Raphael B.	E-Janssen, Andrew L.
P-Carter, Douglas D.	A-Fredsell, Harold F.	E-Johnson, Robert B.
E-Cater, Lawrence H.	A-Freedman, David Noel	A-Jones, Anderson, IV
P-Chamberlain, Lawrence A.	A-Frew, Allan M.	E-Jones, Virgil L.
P-Chambers, James C.	E-Fuerstenau, William J.	A-Jones, William R.
A-Choi, Seung Koo.	A-Fuhrmeister, Anne E.	P-Kaufman, Myron J.
A-Clyde, J. Douglas	E-Gabel, Peter W.	P-Keebler, Roland E.
E-Cobleigh, Gerald R.	P-Gehres, Edward D., Jr.	P-Kesler, James W.
P-Coleman, A. Donald	E-Geider, Carl R.	P-Kight, William
A-Colon, Lois	P-Geissinger, Harry L.	A-Kim, T. Andrew
A-Conley, James H.	P-Gepford, William G.	A-Kind, George E.
A-Cotter, Lee M.	P-Gere, Brewster H., Jr.	E-Kirkman, Thomas W., Jr.
P-Cowling, Neil D.	E-Giedinghagen, Marc A.	E-Koster, Edward
E-Cox-Holmes, Erin	P-Gillette, George F.	P-Krehbiel, David E.

## ATTACHMENT ONE, THE ROLL FOR THE OCTOBER 25, 1988, PRESBYTERY MEETING

P-Kuhn, Christine L.	A-Muench, Donald L.	A-Shih, Sheng-To
A-Lambert, Roy F.	E-Murray, Stephen A.	P-Shoup, Roger S.
A-Lampe, Willard V.	E-Nagle, Drew D.	P-Simons, Scott W.
A-Lane, W. Ben	E-Nead, Alfred H.	P-Smith, J. Cyrus
A-Larson, Robert F.	E-Neigh, Kenneth G.	P-Smith, Peter C.
P-Lindsey, Robert L.	P-Noble, David C.	P-Sommers, Charles A.
P-Lister, Kenneth D.	E-Notkin, James B.	E-Sonnanburg, Janet
P-Lumley, Raymond W.	P-Orr, Robert C.	P-Steele, William L.
P-MacDonald, Charles R.	P-Oxtoby, Thomas C.	A-Stone, Gene
E-MacDonald, Joseph R.	E-Paik, Mary	A-Stone, John N.
A-MacInnes, John D.	P-Palmer, F. William	A-Stribe, Ralph C. Jr.
P-MacPherson, Donald R.	E-Paulson, Brian R.	P-Sunderman, Hubert L.
E-Maconochie, Linda	E-Pearson, Marjorie	P-Sutton, Paul H.
E-Magee, Philip R.	P-Perdue, Roland P., III	A-Sweet, George R.
P-Marlow, Robert J.	P-Peters, Richard I.	E-Swinehart, David
P-Martin, Laurence A.	E-Peterson, LeRoy J.	A-Tabor, Willis C.
E-Marvin, Frank C., Jr.	E-Phillips, Irving R.	P-Taylor, Edward G., Jr.
P-Mather, John C.	E-Poland, John K.	A-Taylor, MacKay
E-Maxell, Charles A., Sr.	E-Price, Michael T.	P-Taylor, Teri
P-McClinton, Sandra Lee	P-Purvis-Smith, Terryl A.	P-Taylor, Theodore D., II
P-McCloskey, Charles E.	E-Purvis-Smith, Virginia L.	P-Terpstra, Gene J.
E-McCloskey-Turner, Catharine	A-Qiu, John Yun Zhong	P-Thomas, Mark P.
P-McConnell, Robert C.	A-Ramsey George W.	P-Thompson, Louis S.
A-McIntyre, Dewitt T.	E-Ratcliffe, Albert H.	P-Thoresen, Kathryn R.
P-McLaren-Saad, Jennifer	A-Rieker, William L.	E-Toth, Paul L.
A-McLeister, William, II	P-Rigdon, V. Bruce	P-Tull, Robert W.
A-Mecouch, John R.	P-Rumsey, William J.	E-vanSluijs, Hendrik A.
P-Meester, Delmar L.	P-Russell, James P.	E-Weber, David P.
P-Melde, Steven P.	P-Schaefer, Anne N.	E-Whitledge, William F.
E-Milford, Richard J.	P-Schram, Jenny H.	E-Williams, Richard H.
A-Mishler, John	P-Schram, William C.	P-Wilson, Jeffrey B.
P-Mitcham, James A., Jr.	E-Sefcik, John K.	P-Wilson, Stanton R.
P-Moore, Peter T. H.	P-Sharpless, Larry D.	A-Woodruff, Laurence N.
P-Morse, Sterling	P-Sherwin, David W.	P-Ziegler, Jack T.

## E. ROLL OF CORRESPONDING MEMBERS

The Rev. Elien Ceballos, Reformed Presbyterian Church, Cuba  
 The Rev. James E. Goff, Presbytery of San Francisco  
 The Rev. Plawson Kuria, Presbyterian Church of East Africa  
 The Rev. Thomas Lamont, Presbytery of Pittsburgh  
 The Rev. Katherine J. Runyeon, Presbytery of San Francisco  
 The Rev. Miguel Perez, Reformed Presbyterian Church, Cuba  
 The Rev. Edwin Pong, Presbyterian Church of Southern Africa

## APPENDIX A, OCTOBER 25, 1988, PRESBYTERY MINUTES

SOUTHMINSTER PRESBYTERIAN CHURCH

PRESBYTERIAN CHURCH (USA)

C. Robert Jansen, Minister

September 27, 1988

The Reverend Charles MacDonald, Stated Clerk  
 The Presbytery of Detroit  
 17575 Hubbell  
 Detroit, Michigan 48235

On Sunday, September 25, 1988, at 3:30 p.m., the Commission appointed by the Presbytery to conduct the service of ordination for David Weber, met in the office of the First Presbyterian Church, Royal Oak, Michigan.

The meeting was called to order and opened with prayer by the Moderator, Rev. C. Robert Jansen.

Ministers present as members of the Commission were:

David Eshleman, Pastor, First Church, Pontiac;  
 Wendy Bailey, Associate Pastor, Allen Park Church, Allen Park;  
 William J. Rumsey, Pastor, First Church, Royal Oak;  
 C. Robert Jansen, Pastor, Southminster, Taylor,  
 and Moderator of the Presbytery of Detroit;

Ruling elders present:

Shirley Aue, Southminster, Taylor;  
 Theodore Weber, First Church, Royal Oak;  
 Donald Scott, First Church, Birmingham.

It was moved by the Reverend Wendy Bailey and supported by Elder Shirley Aue to dismiss the Commission with the Benediction at the close of the Service of Ordination. We then proceeded to the service, and David Weber was ordained as a Minister of the Word.

Submitted by

*C. Robert Jansen*

C. Robert Jansen  
 Moderator

CRJ:cl



## APPENDIX B, OCTOBER 25, 1988, PRESBYTERY MINUTES

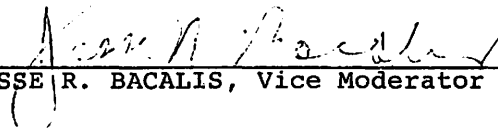
REPORT OF INSTALLATION COMMISSION  
FOR REVEREND STEVEN PAUL MELDE

The Commission was convened at Grosse Ile Presbyterian Church on Sunday, September 25, 1988, at 9:45 a.m. with prayer by Jesse R. Bacalis.

Present in attendance: Elders Jesse Bacalis, Jean Perkins, James Harvin and Ronald Case; Ministers Brian Paulson, and Martin Ankrum.

On motion duly made and seconded, it was unanimously resolved that the Commission be discharged from its duties at the conclusion of the worship service at 10:00 a.m. Sunday, September 25, 1988.

Elder Jean Perkins led in the Call to Worship, the Prayer of Confession, the Declaration of Pardon, and the Affirmation of Faith. Elder James Harvin read Scripture, Elder Jesse Bacalis led the congregation through the Statement of Purpose, Elder Ronald Case presented the candidate and Elder Jesse Bacalis led the Constitutional Questions and Elder Ronald Case led the Congregational Questions. Prayer was offered by the Reverend Brian Paulson, the Declaration was pronounced by Elder Jesse Bacalis, the Charge to the new Pastor was given by Reverend Martin Ankrum, the Charge to the congregation was given by Elder Ronald Case.

  
\_\_\_\_\_  
JESSE R. BACALIS, Vice Moderator

## APPENDIX C, OCTOBER 25, 1988, PRESBYTERY MINUTES

MINUTES OF THE OCTOBER 11, COUNCIL MEETING  
THE PRESBYTERY OF DETROIT

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  - A. Steering
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  - C. Review and Direction
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- IV. REPORTS OF DIVISIONS OF COUNCIL
  - A. Budget
  - B. Business Affairs
  - C. Staff Services
- V. ANNUAL DEPARTMENT REPORT: Presbytery Ministries
- VI. ANNUAL STAFF REPORT: Associate Executive Donald MacPherson
- VII. REPORT OF THE EXECUTIVE PRESBYTER
- VIII. ADJOURNMENT

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 RECOMMENDATIONS FOR THE APPROVAL OF THE PRESBYTERY

The minutes of the October 11, meeting of Council are presented to Presbytery for its information and review in accordance with G-11.0103v of the Book of Order. Most of the actions of the Council were taken under authority granted by the Presbytery and need no further approval. Those which do need approval are:

ITEM	DESCRIPTION
II-A 4.	RATIFICATION OF SYNOD CONSULTATION AGREEMENTS.
IV-A 1.	FIRST READING OF PROPOSED BUDGET FOR 1989.
IV-B 1.	SALE OF FORMER SCOVEL CHURCH PROPERTY.
IV-B 2.	REVISED BALIAD LAND CONTRACT.
IV-B 3.	SALE TO ECCLESSIA OF OUR LORD JESUS CHRIST.
IV-B 4.	SITE FOR FOX CREEK NEW CHURCH DEVELOPMENT.
IV-B 5.	PURCHASE OF COPIER AND PRINTER.
IV-C 2.	STAFF SALARY RANGES.
IV-C 3.	STAFF SALARY SCHEDULES.

**APPENDIX C, OCTOBER 25, 1988, PRESBYTERY MINUTES**

**MINUTES OF THE OCTOBER 11, COUNCIL MEETING, CONTINUED**

**I. MEETING CONVENED**

A quorum being present, the Council of the Presbytery of Detroit met in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 1:30 p.m. on October 11. The meeting was opened with prayer by Moderator Robert Jansen, who presided.

**ENROLLMENT**

The Stated Clerk recorded the following attendance (P=Present, E=Excused, A=Absent), with the Council voting to excuse those so listed:

**Members-at-Large**

Class of 1988	Class of 1989	Class of 1990
A-William Alston	P-Ann Bowersox	P-Eunice Bagley
P-Shirley Lewis	P-James Chambers	E-Peter Bower
P-Mary Younkin	P-Peter Smith	P-William Fuerstenau

**Voting Members Ex-Officio**

E-Frances Pitts: Chair of the Council  
 P-Robert Jansen: Moderator of the Presbytery  
 P-Jesse Bacalis: Vice-Moderator of the Presbytery  
 P-Sherry Holland: Division of Business Affairs  
 P-William Rumsey: Division of Staff Services  
 P-Alice Gundersen: Division of the Budget  
 P-Paul Winslow: Department of Local Church Development  
 P-Carol Hylkema: Department of Presbytery Ministries  
 P-Scott Simons: Department of Program & Resource Development  
 P-Robert Dickson: Department of Stewardship and Evangelism  
 P-Mardred Smith: Presbyterial Association  
 P-George Irwin: Presbyterian Men  
 -(Vacant): Coordinator of Synod Commissioners/Negotiators

**Non-Voting Officers**

P-Charles MacDonald: Stated Clerk  
 P-Wilma Dellinger: Treasurer

**Non-Voting Staff Members**

P-Edward Gehres: Executive Presbyter  
 P-Donald MacPherson: Associate Executive  
 P-Teri Taylor: Associate Executive  
 E-Helen Morrison: Interim Associate Executive  
 E-Warren Dennis: Urban Ministries Director  
 P-William Gepford: Arab Ministries Director

**Guests**

Eldon Beery (Bicentennial Celebration Committee)

**II. REPORTS OF OFFICERS**

**A. STATED CLERK**

Stated Clerk MacDonald presented his report, and Council unanimously adopted all of its parts in an omnibus motion:

1. **COUNCIL DOCKET.** The docket was adopted as prepared by the Steering Committee.
2. **COUNCIL MINUTES.** The minutes of the July 27, 1988, meeting, previously approved, were amended to correct the percentage interest rate in item "IV. NORTHVILLE-FIRST LOAN" to read "0.5% over prime." The minutes of the September 13, 1988, meeting were approved.
3. **BOOK OF AMENDMENTS.** A letter from the Stated Clerk of the General Assembly was received stating that the Book of Amendments [to

**APPENDIX C, OCTOBER 25, 1988, PRESBYTERY MINUTES**

**MINUTES OF THE OCTOBER 11, COUNCIL MEETING, CONTINUED**

the Book of Order] is being published in 2 volumes and that extra copies above the Presbytery' standard order could be ordered at \$1 per copy for Volume I, the proposed Directory for Worship. Since the Presbytery's standard order has been more than sufficient, Council agreed that extra copies should not be ordered.

4. **RATIFICATION OF SYNOD CONSULTATION AGREEMENTS.** A communication entitled, "Request for Presbytery Actions on Synod of the Covenant Consultation Agreements, Synod of the Covenant, June 23, 1988" was received. All of the agreements being in accord with previous actions of the Presbytery, Council recommended that the Presbytery ratify them as follows:

**"A. Mission Partnership Funding**

1. That after 1989 there will be no system of block grants to all presbyteries in The Synod of the Covenant.

2. That some form of Resource Redistribution be continued and that the present system of Resource Redistribution be reviewed in light of future implications of eliminating block grants.

3. That the presbyteries agree by Consultation to revenue neutral shifts in the division of the Mission Dollar.

4. That the rationale and process for negotiation and consultation among the presbyteries be revised.

**"B. New Staffing Design for the Presbytery of Detroit . . . [the design adopted by the Presbytery in June, 1988.]"**

**B. MODERATOR**

Moderator Jansen presented a brief oral report.

**C. TREASURER**

Treasurer Dellinger presented a printed operating statement and a printed balance sheet for the period ending August 31, 1988, with the observation that receipts were a little behind schedule, as is usual at the end of August.

**III. REPORTS OF COMMITTEES OF COUNCIL**

**A. STEERING COMMITTEE**

Vice-moderator Bacalis presented the minutes of the October 5, 1988, meeting of the Steering Committee as its report.

Council adopted a recommendation to schedule its Annual Retreat January 27-28 at a conference center in Monroe.

**B. WORSHIP AND DOCKET COMMITTEE**

Chairperson Peter Smith presented the report of the Worship and Docket Committee, and Council acted on it as follows:

1. To approve a proposed docket for the October 25 Presbytery meeting as amended;

2. To approve a "Job Description" for the Worship and Docket Committee as printed in Appendix One;

3. To approve a form for the "Evaluation of Presbytery Docket" to be given to Council and to Presbytery at their November meetings for the purpose of giving the Worship and Docket Committee information as it prepares future dockets; and

4. To receive a "Summary of Docket Requests as of October 11, 1988," a tabulation of "Presbytery Meeting Sites" from 1976 to date, and

**APPENDIX C, OCTOBER 25, 1988, PRESBYTERY MINUTES  
MINUTES OF THE OCTOBER 11, COUNCIL MEETING, CONTINUED**

a "Pre-Presbytery Event and Presbytery Docket Request Form."

**C. REVIEW AND DIRECTION COMMITTEE**

Chairperson Fuerstenau distributed a tabulation of responses to the "Funding Priority Survey" made during September as the report of the Review and Direction Committee and as printed in Appendix Two. He also reported that the Review and Direction Committee recommends to the Division of the Budget that the priorities be used in allocation of new funds beyond the current budget, not in budget reduction.

**D. BICENTENNIAL CELEBRATION COMMITTEE**

Chairperson Beery presented the report of the Bicentennial Celebration Committee giving information that (1) Additional copies of the promotional brochure can be printed with the purchaser paying the cost; (2) If the historical vignettes prepared by James Wright are to be continued at Presbytery meetings beyond November, there will be a \$24 charge per meeting for costumes; (3) Charles McCloskey has resigned as chair of the committee on the May, 1989, celebration event but will continue on the committee; and (4) A budget for the May event is needed.

Council adopted the following motions from the floor:

1. To pay the \$24 for vignettes January through May and by adopting a motion from the floor that volunteers.
2. That volunteers from the Council be an ad hoc committee to name a chairperson and rudimentary committee to plan for the May event by selecting a site, determining parameters of the event, and recommending a budget.

**IV. REPORTS OF DIVISIONS OF COUNCIL**

**A. DIVISION OF THE BUDGET**

Chairperson Gundersen presented a proposed budget for 1989 as the report of the Budget Division, along with information that "the 1989 Budget is a hold-the-line budget for programs of the Presbytery of Detroit. We are attempting to implement the VSO Program as adopted by Presbytery June, 1988" and that "implications of the budget are such that every department and division must work in the confines of this budget. Funds received beyond those anticipated will be allocated by the Budget Division based upon priorities of the Presbytery."

Council adopted the following motions:

1. The recommendation of the Division to submit the budget to Presbytery for its first reading at the October meeting of Presbytery and for its second reading and adoption at the November meeting. [Stated Clerk's Note: To avoid confusion if there are changes, the budget will not be printed as part of the minutes until it is adopted.]
2. A motion from the floor "that the issue of budgeting for 1990, including roles and responsibilities of Council, Budget Division, and Stewardship and Evangelism be included for discussion at the Council retreat in January."

The meeting was recessed briefly and was reconvened at 3:25 p.m.

**B. DIVISION OF BUSINESS AFFAIRS**

Chairperson Holland presented information and recommendations to Council on six situations, and Council amended the recommendations and adopted

APPENDIX C, OCTOBER 25, 1988, PRESBYTERY MINUTES

MINUTES OF THE OCTOBER 11, COUNCIL MEETING, CONTINUED

them as follows:

1. SALE OF FORMER SCOVEL CHURCH PROPERTY. The Division reported that the former Scovel Church building has continued to decrease in value over the past 15 years, that Families United for Today and Tomorrow have paid \$6,000 to the Presbytery under their current land contract and are currently in default, that legal fees and security costs associated with gaining compliance or taking the building back would quickly amount to more than the building is worth, and that the "implication(s) for other parts of the Presbytery (including budget)" would be that "Capital Fund assets will be decreased by \$14,604" if the Division's recommendation is adopted.

Council adopted the Division's recommendation to recommend to the Presbytery that we accept the advice of our attorney, Jesse Bacalis, to adjust the current Land Contract on the Scovel Church Property with Families United for Today and Tomorrow to a current balance of ~~\$1,000.~~ The following stipulations will be written into the adjustment agreement: Families United for Today and Tomorrow would (1) accept responsibility for \$7,500 water bill and (2) accept the property as is.

2. REVISED BALIAD LAND CONTRACT. The Division reported that the Baliads have had a cash flow problem over the past few years because of having three children in college, that they feel beginning in November they will be able to make the payments on a regular basis, and that the implication for other parts of the Presbytery is that regular payments will make funds available for loans to Presbytery's churches.

Council adopted the Division's recommendation to recommend to the Presbytery "that a new land contract with Fred and Octavia Baliad be written and recorded for the property at 6886 East Nashway, West Bloomfield, MI 48322. The principal balance of \$22,020 includes the present principal balance plus the accrued interest. The contract is for five years at 7% interest with an adjustable monthly payment schedule as follows:

November 20, 1988 to November 19, 1989	\$147.00 monthly	
November 20, 1989 to November 19, 1990	<del>\$147.00</del> monthly	\$ 159.00
November 20, 1990 to November 19, 1991	<del>\$147.00</del> monthly	\$ 167.00
November 20, 1991 to November 19, 1992	<del>\$147.00</del> monthly	\$ 175.00
November 20, 1992 to November 19, 1993	<del>\$147.00</del> monthly	\$ 180.00

At the end of the five years, assuming the repayment schedule is followed, the principal balance will be \$19,473.15."

3. SALE TO ECCLESSIA OF OUR LORD JESUS CHRIST. The Division reported that it is not interested in extending the land contract beyond its current period. The ten-year land contract with Ecclessia of our Lord Jesus Christ will be up December, 1989. They have a buyer who will be paying a cash downpayment and the Presbytery will benefit by a cash settlement at this time" and that implications for other parts of the Presbytery" will be that "Capital Assets will be decreased by \$25,000 - \$30,000."

Council adopted the recommendation of the Division to recommend to the Presbytery "that Business affairs enter into an agreement with Mr. Mike Messier for \$1,500 to negotiate a settlement on our behalf by offering to Ecclessia of Our Lord Jesus Christ a negotiable cash settlement of \$66,000 on their land contract."

4. SITE FOR FOX CREEK NEW CHURCH DEVELOPMENT. The Division reported that "The New Church Development has been staffed by Charles Maxell since May, 1987, that the NCD Committee from the Department of Local Church Development has recommended that building site be purchased in order for this project to succeed," and that the implication for other parts of the Presbytery is a "decrease in the amount of its capital funds."

# 1.00.  
Corrected  
11-8-88 p. 229  
CR-M

Corrected  
11-8-88 p. 230  
CR-M

**APPENDIX C, OCTOBER 25, 1988, PRESBYTERY MINUTES**

**MINUTES OF THE OCTOBER 11, COUNCIL MEETING, CONTINUED**

Council adopted the Division's recommendation to recommend to the Presbytery that "upon receipt of a favorable engineering and appraisal report and a written request from the Department of Local Church Development, property at Mack and Springwells be purchased for \$22,392 to be given to Fox Creek New Church Development as a grant when the church is constitutionally organized, with the Presbytery to hold title until then." Eunice Bagley and Peter Smith requested that their negative votes be recorded. [Defeated by Presbytery October 25, 1988] (p. 168)

**5. PURCHASE OF COPIER AND PRINTER.** The Division reported "that the Presbytery should continue with its current strategy to provide a variety of equipment inhouse to meet all but special copy and printing needs. This provides a high level of flexibility as well as offering a minimum cost approach to the Presbytery's needs"; that "Specifically, the Task Force recommends the purchase of an A. B. Dick copier (same as Xerox) to replace the existing MITA copier; and the purchase of an A. B. Dick offset printer, Model K9805 to replace the current A. B. Dick offset printer. The basic reasons for this recommendation were based primarily upon cost and operator familiarization with the replacement offset printer. The cost of this equipment will be paid for from the Capital Fund"; and that the implication for other parts of the Presbytery will be that "the Capital Loan Fund will be reduced by approximately \$27,000."

Council voted to recommend to the Presbytery "that both the existing copier and offset printer be replaced with new equipment."

**6. PEOPLES CHURCH, MILAN, MANSES.** The Division reported that "Property at 225 East Michigan Avenue is located adjacent to the church parking lot and the church currently has cash to pay the difference," and that the implications for other parts of the Presbytery are "none." The current manse has an estimated value of between \$65,000 and \$70,000 and the church has verbally agreed with the seller to a price of \$90,000 on the new location.

Council voted to "approve the request from the Peoples Church of Milan, Michigan, to sell the manse located at 310 Ferman Street, Milan, and to purchase property located at 225 E. Michigan Avenue, Milan, to be used as a manse.

**C. DIVISION OF STAFF SERVICES**

Council went into executive session without staff members present at 4:15 p.m.

The Moderator appointed Jesse Bacalis the temporary secretary. Chairperson Rumsey presented the report of the Division of Staff Services as printed in **Appendix Three**.

Council adopted three motions:

1. To approve the staff and stated clerk's job descriptions to implement the staff design adopted by the Presbytery in June;
2. To recommend to the Presbytery that it vote in October to approve the salary ranges; and
3. To recommend to the Presbytery that it receive the proposed staff salary schedules at its October meeting for their first reading and vote to approve them at its November meeting.

Council returned to regular session at 5:00 p.m.

**V. ANNUAL REPORT OF THE DEPARTMENT OF PRESBYTERY MINISTRIES**

Chairperson Hylkema presented the annual report of the Department of

APPENDIX C, OCTOBER 25, 1988, PRESBYTERY MINUTES  
 MINUTES OF THE OCTOBER 11, COUNCIL MEETING, CONTINUED

Presbytery Ministries for the information of the Council.

VI. ANNUAL REPORT OF ASSOCIATE EXECUTIVE MacPHERSON

Associate Executive MacPherson presented his annual report for the information of the Council.

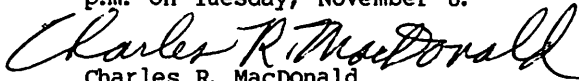
VII. REPORT OF THE EXECUTIVE PRESBYTER

Executive Presbyter Gehres reported on the Bicentennial Fund Campaign, stating that the General Assembly was behind schedule in making resources available.

Council voted to ask him to negotiate with the General Assembly for a 2-year campaign in the Presbytery of Detroit, including the availability of a counselor for the 2 years.

VIII. ADJOURNMENT

No further business appearing, Moderator Jansen adjourned the meeting with prayer at 5:25 p.m. The next regular meeting is to convene at 1:30 p.m. on Tuesday, November 8.

  
 Charles R. MacDonald  
 Stated Clerk

APPENDICES

One: "Job Description" for the Worship and Docket Committee  
 Two: Responses to "Funding Priority Survey"  
 Three: Report of the Division of Staff Services



**APPENDIX C, OCTOBER 25, 1988, PRESBYTERY MINUTES  
(APPENDIX 1 TO THE OCTOBER 11, 1988, COUNCIL MINUTES)**

**PROPOSED JOB DESCRIPTION**

**WORSHIP AND DOCKET**

**Presbytery of Detroit**

Membership of the Worship and Docket Committee includes: three (3) at-large members of Council, the Moderator of the Presbytery and the Vice-Moderator. The Committee is staffed by the Executive Presbyter and the Stated Clerk.

**A. Presbytery Worship**

1. Secure leadership for worship at Presbytery meetings making certain that it is representative of the composition of the Presbytery.
2. Ensure that Presbytery worship follows denominational guidelines, particularly regarding order of worship and inclusive language.
3. Encourage a variety of worship experiences and, when necessary, provide leaders with worship resources.
4. Recommend the time allotted for worship and its placement on the docket at each Presbytery meeting.

**B. Presbytery Meetings**

1. Recommend, at the November meeting of Council, the location and times of Presbytery meetings for the next calendar year.
2. Visit with host churches (three weeks prior to scheduled Presbytery meetings) to view the facilities and to share specific needs (e.g., child care, meals, etc.).
3. Develop a docket for each Presbytery meeting that is responsive to unit requests for docket time while maintaining the integrity of the meeting and following the instructions of Council.
4. Propose changes in approved docket format for specific meetings because of time, location, or other circumstances.
5. Facilitate the Presbytery's annual evaluation of the docket format and, based on the results, recommend changes to the Council.

**C. Pre-Presbytery Programs**

1. Maintain (at Presbytery Office) a schedule of Pre-Presbytery programs.
2. Coordinate requests from various groups for Pre-Presbytery programs and recommend to Council for approval.
3. Review the Pre-Presbytery programs and if there are topics not being addressed, recommend to Council the need to develop such programs.
4. Inform host church of the schedule and space requirements of Pre-Presbytery programs.

APPENDIX C, OCTOBER 25, 1988, PRESBYTERY MINUTES  
(APPENDIX 2 TO THE OCTOBER 11, 1988, COUNCIL MINUTES)

REPORT OF THE REVIEW AND DIRECTION COMMITTEE

PRESBYTERY OF DETROIT, FUNDING PRIORITY SURVEY

PROGRAM/PROJECT NAME	COUNCIL	AT-LARGE ELDERS	AT-LARGE CLERGY	TOTAL SAMPLE
1. STEWARDSHIP & EVANGELISM TRAINING	48	50	34	132
2. MISSION INTERPRETATION	47	44	31	122
3. REJOICE	46	39	29	114
4. SPECIAL EVENTS	42	38	26	106
5. YEAR-ROUND EDUCATION IN STEWARDSHIP	46	43	27	116
6. EVANGELISM ASS'T FOR LOCAL CHURCHES	42	46	36	124
7. CANDIDATES FOR MINISTRY	42	41	36	119
8. NEW CHURCH DEVELOPMENT	47	48	40	135
9. CONGREGATIONAL REDEVELOPMENT	44	47	34	125
10. LOCAL CHURCH PROGRAM SUPPORT	42	45	32	119
11. LCD TRAINING	37	34	26	97
12. URBAN MINISTRY PROGRAM	41	44	41	126
13. PROFESSIONAL SERVICES FOR CLERGY	35	40	34	109
14. EMERGENCY GRANTS	38	44	35	117
15. PASTORAL CARE OF CLERGY	44	44	35	123
16. ADULT MINISTRY DEVELOPMENT	36	39	28	103
17. CAMP MAINTENANCE & IMPROVEMENT	35	39	23	97
18. SUMMER AND YR.-ROUND CAMP PROGRAM	38	39	23	100
19. OUTDOOR EDUCATION	32	35	20	87
20. PRESBYTERY RESOURCE CENTER	39	35	29	103
21. TEACHER EDUCATION	44	42	31	117
22. YOUTH MINISTRY	44	45	35	124
23. WOMEN'S CONCERNS AND RIGHTS	43	41	34	118
24. JAIL MINISTRIES	39	40	34	113
25. ALCOHOL AND DRUG ABUSE	51	47	38	136
26. HUNGER	45	44	38	127
27. MINORITY EDUCATION	42	39	34	115
28. EMPLOYMENT ED. & STILL TRAINING	45	41	37	123
29. HOMELESS SHELTER	44	48	39	131
30. PEACE	46	43	31	120
31. HUMAN CONCERNS	48	44	38	130
32. CAMPUS MINISTRY	40	37	30	107
33. ECUMENICAL COOPERATION	31	35	26	92
34. AMERICAN ARAB MINISTRY	38	33	29	100
35. PRESBYTERY OFFICE & OPERATIONS	45	41	34	120
36. PRESBYTERY STAFF SALARIES	47	41	38	126

10/4/88

APPENDIX C, OCTOBER 25, 1988, PRESBYTERY MINUTES  
 (APPENDIX 2, PAGE 2, OCTOBER 11, 1988, COUNCIL MINUTES)

FUNDING PRIORITY SURVEY - TOTAL SAMPLE

PROGRAM/PROJECT NAME	COUNCIL	AT-LARGE ELDERS	AT-LARGE CLERGY	TOTAL SAMPLE
1125. ALCOHOL AND DRUG ABUSE	51	47	38	136
11 8. NEW CHURCH DEVELOPMENT	47	48	40	135
11 1. STEWARDSHIP & EVANGELISM TRAINING	48	50	34	132
1129. HOMELESS SHELTER	44	48	39	131
1131. HUMAN CONCERNS	48	44	38	130
1126. HUNGER	45	44	38	127
1112. URBAN MINISTRY PROGRAM	41	44	41	126
1136. PRESBYTERY STAFF SALARIES	47	41	38	126
11 9. CONGREGATIONAL REDEVELOPMENT	44	47	34	125
1122. YOUTH MINISTRY	44	45	35	124
11 6. EVANGELISM ASS'T FOR LOCAL CHURCHES	42	46	36	124
1115. PASTORAL CARE OF CLERGY	44	44	35	123
1128. EMPLOYMENT ED. & STILL TRAINING	45	41	37	123
11 2. MISSION INTERPRETATION	47	44	31	122
1130. PEACE	46	43	31	120
1135. PRESBYTERY OFFICE & OPERATIONS	45	41	34	120
1110. LOCAL CHURCH PROGRAM SUPPORT	42	45	32	119
11 7. CANDIDATES FOR MINISTRY	42	41	36	119
1123. WOMEN'S CONCERNS AND RIGHTS	43	41	34	118
1114. EMERGENCY GRANTS	38	44	35	117
1121. TEACHER EDUCATION	44	42	31	117
11 5. YEAR-ROUND EDUCATION IN STEWARDSHIP	46	43	27	116
1127. MINORITY EDUCATION	42	39	34	115
11 3. REJOICE	46	39	29	114
1124. JAIL MINISTRIES	39	40	34	113
1113. PROFESSIONAL SERVICES FOR CLERGY	35	40	34	109
1132. CAMPUS MINISTRY	40	37	30	107
11 4. SPECIAL EVENTS	42	38	26	106
1120. PRESBYTERY RESOURCE CENTER	39	35	29	103
1116. ADULT MINISTRY DEVELOPMENT	36	39	28	103
1118. SUMMER AND YR.-ROUND CAMP PROGRAM	38	39	23	100
1134. AMERICAN ARAB MINISTRY	38	33	29	100
1111. LCD TRAINING	37	34	26	97
1117. CAMP MAINTENANCE & IMPROVEMENT	35	39	23	97
1133. ECUMENICAL COOPERATION	31	35	26	92
1119. OUTDOOR EDUCATION	32	35	20	87

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FUNDING PRIORITY SURVEY - COUNCIL

PROGRAM/PROJECT NAME	COUNCIL	AT-LARGE ELDERS	AT-LARGE CLERGY	TOTAL SAMPLE
125. ALCOHOL AND DRUG ABUSE	51	47	38	136
131. HUMAN CONCERNS	48	44	38	130
1. STEWARDSHIP & EVANGELISM TRAINING	48	50	34	132
2. MISSION INTERPRETATION	47	44	31	122
136. PRESBYTERY STAFF SALARIES	47	41	38	126
8. NEW CHURCH DEVELOPMENT	47	48	40	135
3. REJOICE	46	39	29	114
5. YEAR-ROUND EDUCATION IN STEWARDSHIP	46	43	27	116
130. PEACE	46	43	31	120
128. EMPLOYMENT ED. & STILL TRAINING	45	41	37	123
126. HUNGER	45	44	38	127
135. PRESBYTERY OFFICE & OPERATIONS	45	41	34	120
122. YOUTH MINISTRY	44	45	35	124
129. HOMELESS SHELTER	44	48	39	131
9. CONGREGATIONAL REDEVELOPMENT	44	47	34	125
115. PASTORAL CARE OF CLERGY	44	44	35	123
121. TEACHER EDUCATION	44	42	31	117
123. WOMEN'S CONCERNS AND RIGHTS	43	41	34	118
4. SPECIAL EVENTS	42	38	26	106
127. MINORITY EDUCATION	42	39	34	115
110. LOCAL CHURCH PROGRAM SUPPORT	42	45	32	119
6. EVANGELISM ASS'T FOR LOCAL CHURCHES	42	46	36	124
7. CANDIDATES FOR MINISTRY	42	41	36	119
112. URBAN MINISTRY PROGRAM	41	44	41	126
132. CAMPUS MINISTRY	40	37	30	107
120. PRESBYTERY RESOURCE CENTER	39	35	29	103
124. JAIL MINISTRIES	39	40	34	113
134. AMERICAN ARAB MINISTRY	38	33	29	100
118. SUMMER AND YR.-ROUND CAMP PROGRAM	38	39	23	100
114. EMERGENCY GRANTS	38	44	35	117
111. LCD TRAINING	37	34	26	97
116. ADULT MINISTRY DEVELOPMENT	36	39	28	103
117. CAMP MAINTENANCE & IMPROVEMENT	35	39	23	97
113. PROFESSIONAL SERVICES FOR CLERGY	35	40	34	109
119. OUTDOOR EDUCATION	32	35	20	87
133. ECUMENICAL COOPERATION	31	35	26	92

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FUNDING PRIORITY SURVEY - AT-LARGE ELDERS

PROGRAM/PROJECT NAME	COUNCIL	AT-LARGE ELDERS	AT-LARGE CLERGY	TOTAL SAMPLE
1. STEWARDSHIP & EVANGELISM TRAINING	48	50	34	132
8. NEW CHURCH DEVELOPMENT	47	48	40	135
29. HOMELESS SHELTER	44	48	39	131
25. ALCOHOL AND DRUG ABUSE	51	47	38	136
9. CONGREGATIONAL REDEVELOPMENT	44	47	34	125
6. EVANGELISM ASS'T FOR LOCAL CHURCHES	42	46	36	124
10. LOCAL CHURCH PROGRAM SUPPORT	42	45	32	119
22. YOUTH MINISTRY	44	45	35	124
15. PASTORAL CARE OF CLERGY	44	44	35	123
14. EMERGENCY GRANTS	38	44	35	117
31. HUMAN CONCERNS	48	44	38	130
12. URBAN MINISTRY PROGRAM	41	44	41	126
26. HUNGER	45	44	38	127
2. MISSION INTERPRETATION	47	44	31	122
5. YEAR-ROUND EDUCATION IN STEWARDSHIP	46	43	27	116
30. PEACE	46	43	31	120
21. TEACHER EDUCATION	44	42	31	117
23. WOMEN'S CONCERNS AND RIGHTS	43	41	34	118
35. PRESBYTERY OFFICE & OPERATIONS	45	41	34	120
28. EMPLOYMENT ED. & STILL TRAINING	45	41	37	123
7. CANDIDATES FOR MINISTRY	42	41	36	119
36. PRESBYTERY STAFF SALARIES	47	41	38	126
24. JAIL MINISTRIES	39	40	34	113
13. PROFESSIONAL SERVICES FOR CLERGY	35	40	34	109
27. MINORITY EDUCATION	42	39	34	115
16. ADULT MINISTRY DEVELOPMENT	36	39	28	103
3. REJOICE	46	39	29	114
17. CAMP MAINTENANCE & IMPROVEMENT	35	39	23	97
18. SUMMER AND YR.-ROUND CAMP PROGRAM	38	39	23	100
4. SPECIAL EVENTS	42	38	26	106
32. CAMPUS MINISTRY	40	37	30	107
19. OUTDOOR EDUCATION	32	35	20	87
33. ECUMENICAL COOPERATION	31	35	26	92
20. PRESBYTERY RESOURCE CENTER	39	35	29	103
11. LCD TRAINING	37	34	26	97
34. AMERICAN ARAB MINISTRY	38	33	29	100

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FUNDING PRIORITY SURVEY - AT-LARGE CLERGY

PROGRAM/PROJECT NAME	COUNCIL	AT-LARGE ELDERS	AT-LARGE CLERGY	TOTAL SAMPLE
112. URBAN MINISTRY PROGRAM	41	44	41	126
8. NEW CHURCH DEVELOPMENT	47	48	40	135
129. HOMELESS SHELTER	44	48	39	131
136. PRESBYTERY STAFF SALARIES	47	41	38	126
125. ALCOHOL AND DRUG ABUSE	51	47	38	136
131. HUMAN CONCERNS	48	44	38	130
126. HUNGER	45	44	38	127
128. EMPLOYMENT ED. & STILL TRAINING	45	41	37	123
6. EVANGELISM ASS'T FOR LOCAL CHURCHES	42	46	36	124
7. CANDIDATES FOR MINISTRY	42	41	36	119
122. YOUTH MINISTRY	44	45	35	124
114. EMERGENCY GRANTS	38	44	35	117
115. PASTORAL CARE OF CLERGY	44	44	35	123
135. PRESBYTERY OFFICE & OPERATIONS	45	41	34	120
9. CONGREGATIONAL REDEVELOPMENT	44	47	34	125
124. JAIL MINISTRIES	39	40	34	113
127. MINORITY EDUCATION	42	39	34	115
113. PROFESSIONAL SERVICES FOR CLERGY	35	40	34	109
1. STEWARDSHIP & EVANGELISM TRAINING	48	50	34	132
123. WOMEN'S CONCERNS AND RIGHTS	43	41	34	118
110. LOCAL CHURCH PROGRAM SUPPORT	42	45	32	119
130. PEACE	46	43	31	120
121. TEACHER EDUCATION	44	42	31	117
2. MISSION INTERPRETATION	47	44	31	122
132. CAMPUS MINISTRY	40	37	30	107
134. AMERICAN ARAB MINISTRY	38	33	29	100
3. REJOICE	46	39	29	114
120. PRESBYTERY RESOURCE CENTER	39	35	29	103
116. ADULT MINISTRY DEVELOPMENT	36	39	28	103
5. YEAR-ROUND EDUCATION IN STEWARDSHIP	46	43	27	116
111. LCD TRAINING	37	34	26	97
4. SPECIAL EVENTS	42	38	26	106
133. ECUMENICAL COOPERATION	31	35	26	92
117. CAMP MAINTENANCE & IMPROVEMENT	35	39	23	97
118. SUMMER AND YR.-ROUND CAMP PROGRAM	38	39	23	100
119. OUTDOOR EDUCATION	32	35	20	87

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**REPORT OF THE DIVISION OF STAFF SERVICES  
PROPOSED POSITION LEVELS & SALARY RANGES**

The Division of Staff Services has factored the positions in the new staff design using the process developed and utilized by the General Assembly's Vocation and Ministry Unit. Ms. Naomi Diaz, Associate for Human Resources of that Ministry Unit, personally led members of the Division through the factoring process. On the basis of the scores developed for each position, the Division recommends that positions in the Staff Design be grouped according to the following levels, and that the following salary ranges be established.

Level 1: Stated Clerk, Administrator for Business Affairs

Level 2: Associate for Congregational Program, Associate for Metropolitan Mission, 3E Manager, Assistant to the Executive for Interfaith Ministries

Level 3: Associate Executive Presbyter

Level 4: Executive Presbyter

**SALARY RANGES**

	<u>Minimum</u>	<u>Mid-Point</u>	<u>Maximum</u>
Level 1:	\$25,000	\$28,041	\$31,083
Level 2:	31,084**	34,240	37,396
Level 3:	37,397	40,554	43,710
Level 4:	43,711	46,867	50,022**

\*\* represents minimum and maximum of salary ranges for authorized positions within the Synod of the Covenant for Synod and Presbytery staff.

The salary ranges for levels 2, 3, and 4 were determined by the following method:

1. calculate dollars within Synod range  
(50,022 - 31,084 = 18,939)
2. divide amount from step one by 3 (18,939 ÷ 3 = 6,313)
3. allocate result of step 2 equally to top three levels, beginning with Synod minimum as minimum for level 2, and ending with Synod maximum for upper limit of level 4.

The salary range for level 1 was determined by setting the minimum at approximately \$6,000 below the minimum for level 2, so that level 1 is in a proportionate relationship with the other levels.

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PRESBYTERY OF DETROIT

PRESBYTERIAN CHURCH (U.S.A.)

POSITION DESCRIPTION

TITLE: Executive Presbyter

PURPOSE:

As chief administrative officer of the Presbytery and supervisor of the staff, the Executive Presbyter shall assist the Presbytery in the implementation of its strategy and program, deploy staff to its departments, divisions and committees and exercise pastoral concern for the clergy and congregations.

ACCOUNTABILITY:

The Executive Presbyter is accountable to the Presbytery through the Division of Staff Services and the Presbytery Council.

RESPONSIBILITIES:

The Executive Presbyter is the servant of the Presbytery and of the Church-at-large supporting the individual ministries of its members, corporate ministries of its sessions and cooperative ministries of denominational, ecumenical and interfaith agencies. The Executive Presbyter will be expected to assume a vital leadership role in the following areas:

1. To supervise and effectively utilize the professional staff in the implementation of Presbytery's mission directions, decisions and policies.
2. To oversee the annual review of the Presbytery's personnel handbook and, when appropriate, recommend changes to the Division of Staff Services.
3. To create good multi-directional communication between the parts of Presbytery and its congregations.
4. To assist in the renewal of struggling congregations; and share in the revitalization of all congregations.
5. To help design an evangelism program for member growth throughout the Presbytery.
6. To assist in designing strategies for increased mission giving for Presbytery's mission and programs.



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7. To be a visioner of Presbytery's future directions as well as the one who sees that its current mission directions and goals are adhered to. 2.
8. To interpret the mission of Detroit Presbytery to other governing bodies and to be an effective interpreter of the mission, policies and programs of the General Assembly and Synod to the Presbytery and general public.
9. To provide leadership for a more inclusive and cooperative Presbytery, e.g., suburb and urban, black and white, male, female, and ethnic.
10. To implement the Church-wide plan for equal employment opportunity and the Church's affirmative action program.
11. To coordinate the Pastoral Care Team.

ASSIGNMENT TO STRUCTURAL UNITS

The Executive Presbyter shall serve as staff resource to:

1. Presbytery Council and its committees and divisions.
2. Committee on Ministry
3. Committee on Preparation for Ministry
4. Committee on Nominations
5. Committee on Bills, Overtures and Structure
6. Committee on Representation

Role of Staff:

Among the essential functions which staff persons perform in relation to elected units of the Presbytery are:

Preparation

- Staff sees that units have sufficient resources and materials to make informed decisions;
- Staff makes sure that people are able to participate, including new members;
- Staff thinks through issues in advance of meetings with elected leadership, anticipating pitfalls, ramifications and alternatives.

Conceptualization

- Staff serves as a resource, sharing perspectives with the unit which is the decision maker;
- Staff helps the unit to consider the scope of its work, to set priorities, to discipline its appetite, to organize itself;

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3.

-Staff keeps up with current and emerging thinking and practice in the field, and shares new perspectives and models;  
 -Staff seeks to stimulate the unit to "pro-activity", envisioning anticipatory approaches rather than merely reacting to problems.

Implementation

-Staff encourages the unit to be specific in its decision making (e.g. target dates, next steps, time lines, who is responsible, etc.);  
 -Staff sees that the program is managed, plans are realized, details are not lost;  
 -Although elected persons are always involved, staff is accountable for implementation.

**RELATIONSHIPS:**

The Executive Presbyter is the chief administrative officer of Presbytery. This person supervises and deploys staff to the end that the work of Presbytery progresses harmoniously and effectively, making decisions regarding conflicting assignments and responsibilities of staff.

**EVALUATION:**

There is an annual review by Staff Services and, every five years, a comprehensive review and evaluation with the Synod of the Covenant.

**TERM:**

The Executive Presbyter is elected for an indefinite term.

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PRESBYTERY OF DETROIT  
PRESBYTERIAN CHURCH (U.S.A.)

POSITION DESCRIPTION

TITLE: Associate Executive Presbyter

PURPOSE:

The Associate Executive Presbyter shall work closely with the Executive Presbyter to service the Presbytery in the implementation of its strategy and program. The primary focus of the position is on resourcing pastors and congregations in those areas related to church development.

ACCOUNTABILITY:

The Associate Executive Presbyter shall work under the direct supervision of the Executive Presbyter and shall be accountable to the Presbytery through the Executive Presbyter, the Division of Staff Services and the Presbytery Council.

RESPONSIBILITIES:

The Associate Executive Presbyter is a servant of the Presbytery and the Church-at-large supporting their ministries in the following areas:

1. To supervise and effectively utilize the support staff in the implementation of Presbytery's mission, directions, decisions and policies.
2. To participate in the annual review of the Presbytery's personnel handbook and, when appropriate, recommend changes to the Division of Staff Services.
3. To be a resource to the churches of the Presbytery in their planning and program development (evaluations, self-study, goal setting and implementation).
4. To resource the Presbytery and its churches in the areas of stewardship development, evangelism and church growth.
5. To develop teams of consultants to assist individual churches in areas related to church development.
6. To counsel with the churches on proposed church building, site development, remodeling, and/or other matters related to adequacy of church facilities.

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2.

7. To consult and advise Session regarding funding sources to be utilized in underwriting building/remodeling, etc.

8. To be responsible for coordinating necessary preparation of, and implementation of all legal documents pertaining to purchase of and/or sale of property on behalf of any of the churches in the Presbytery, and/or the Presbytery as a whole, utilizing the services of the legal counsel of Presbytery and/or abilities of other members of the Staff as needed.

9. To coordinate the preparation for action by the Division of Business Affairs or the Department of Local Church Development, all matters related to church property.

10. To elicit the support of other members of the Staff and/or units of the Presbytery as may be deemed appropriate.

11. To relate to, and be supportive of the total program of the Presbytery as developed by all units, taking care to be adequately informed so as to reflect full knowledge of the total life and ministry of the Presbytery.

12. To relate to the appropriate unit of the Synod of the Covenant and of General Assembly Agencies in the fulfillment of the work of the Department. In this role, the Associate Executive Presbyter shall be a strong advocate for the churches of the Presbytery, and an interpreter of the mission of the Presbytery of Detroit to the higher judicatories and its agencies.

ASSIGNMENT OF STRUCTURAL UNITS:

The Associate Executive Presbyter will serve as staff resource to:

1. The Department of Local Church Development, its committees and task forces.
2. The Department of Stewardship and Evangelism, its committees and task forces.

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3.

Role of Staff:

Among the essential functions which staff persons perform in relation to the elected units of the Presbytery are:

Preparation

- Staff sees that units have sufficient resources and materials to make informed decisions;
- Staff makes sure that people are able to participate, including new members;
- Staff thinks through issues in advance of meetings with elected leadership, anticipating pitfalls, ramifications and alternatives.

Conceptualization

- Staff serves as a resource, sharing perspectives with the unit which is the decision maker;
- Staff helps the unit to consider the scope of its work, to set priorities, to discipline its appetite, to organize itself;
- Staff keeps up with current and emerging thinking and practice in the field, and shares new perspectives and models;
- Staff seeks to stimulate the unit to "pro-activity", envisioning anticipatory approaches rather than merely reacting to problems.

Implementation

- Staff encourages the unit to be specific in its decision making (e.g. target dates, next steps, time lines, who is responsible, etc.);
- Staff sees that the program is managed, plans are realized, details are not lost;
- Although elected persons are always involved, staff is accountable for implementation.

**RELATIONSHIPS:**

The Associate Executive Presbyter shall work in a team relationship with all other members of Presbytery Staff. The Associate Executive Presbyter will have responsibility for staff and operational oversight during temporary absences of the Executive Presbyter; and in case the position of Executive Presbyter is vacant or the Executive Presbyter is unable to function, the Associate Executive Presbyter may be temporarily assigned the responsibilities of the Executive Presbyter by the Presbytery Council.

**EVALUATION:**

There is an annual review by Staff Services and, every five years, a comprehensive review and evaluation with the Synod of the Covenant.

**TERM:**

The Associate Executive Presbyter is elected for an indefinite term.

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PRESBYTERY OF DETROIT

PRESBYTERIAN CHURCH (U.S.A.)

POSITION DESCRIPTION

TITLE: Associate for Congregational Program

PURPOSE:

The Associate for Congregational Program shall focus on resourcing pastors and congregations in those areas related to congregational program development. It is expected that this position will involve major time commitments in direct resourcing of pastors and congregations.

ACCOUNTABILITY:

The Associate for Congregational Program shall work under the direct supervision of the Executive Presbyter and shall be accountable to the Presbytery through the Executive Presbyter, the Division of Staff Services and the Presbytery Council.

RESPONSIBILITIES:

The Associate for Congregational Program is a servant of the Presbytery and the Church-at-large supporting their ministries in the following areas:

1. To assist particular local churches in evaluating needs and strengths in their educational programs and in planning educational programs for persons of all ages in those churches.
2. To help Sessions to discover, enlist, challenge and train leadership of all age levels for the total life of the Church.
3. To provide the best educational resources and skills possible and to publicize and encourage their use.
4. To furnish educational leadership expertise to all the churches of the Presbytery.
5. To coordinate the Summer Service Program, assisting with the task of recruiting and providing oversight during its operation.
6. To resource the interpretation of the Presbytery and denominational mission, assisting in the development of appropriate materials and the coordination of their use.

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2.

7. To develop teams of consultants to assist individual churches in areas related to the responsibilities of this position.

8. To supervise the part-time staff related to the Presbytery newsletter, the Resource Center and Urban Youth Ministry.

9. To elicit the support of other members of the Staff and/or units of the Presbytery as may be deemed appropriate.

10. To relate to, and be supportive of the total program of the Presbytery as developed by all units.

11. To relate to the appropriate unit(s) of the Synod of the Covenant and of General Assembly Agencies in the fulfillment of the work of the Department. In this role, the Associate for Congregational Program shall be a strong advocate for the churches of the Presbytery, and an interpreter of the mission of the Presbytery of Detroit to the higher judicatories and its agencies.

#### ASSIGNMENT OF STRUCTURAL UNITS:

The Associate for Congregational Program will serve as staff resource to:

The Department of Program and Resource Development and its committees and task forces.

#### Role of Staff:

Among the essential functions which staff persons perform in relation to the elected units of the Presbytery are:

##### Preparation

- Staff sees that units have sufficient resources and materials to make informed decisions;
- Staff makes sure that people are able to participate, including new members;
- Staff thinks through issues in advance of meetings with elected leadership, anticipating pitfalls, ramifications and alternatives.

##### Conceptualization

- Staff serves as a resource, sharing perspectives with the unit which is the decision maker;
- Staff helps the unit to consider the scope of its work, to set priorities, to discipline its appetite, to organize itself;

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3.

- Staff keeps up with current and emerging thinking and practice in the field, and shares new perspectives and models;
- Staff seeks to stimulate the unit to "pro-activity", envisioning anticipatory approaches rather than merely reacting to problems.

Implementation

- Staff encourages the unit to be specific in its decision making (e.g. target dates, next steps, time lines, who is responsible, etc.);
- Staff sees that the program is managed, plans are realized, details are not lost;
- Although elected persons are always involved, staff is accountable for implementation.

**RELATIONSHIPS:**

The Associate for Congregational Program shall work in a team relationship with all other members of Presbytery staff. The Executive Presbyter is the head of staff and the supervisor of all personnel. In his/her absence the Associate Executive Presbyter may be temporarily assigned the responsibilities of the Executive Presbyter by the Presbytery Council.

**EVALUATION:**

There is an annual review by Staff Services and, every five years, a comprehensive review and evaluation with the Synod of the Covenant.

**TERM:**

The Associate for Congregational Program is elected for an indefinite term.



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PRESBYTERY OF DETROIT

PRESBYTERIAN CHURCH (U.S.A.)

POSITION DESCRIPTION

TITLE: Associate for Metropolitan Mission

PURPOSE:

The Associate for Metropolitan Mission shall focus on resourcing the Presbytery, its pastors, and its congregations in the areas of mission outreach, social witness and urban ministry. It is expected that this position will involve major time commitment in direct contact with pastors and congregations throughout the Presbytery.

ACCOUNTABILITY:

The Associate for Metropolitan Mission shall work under the direct supervision of the Executive Presbyter and shall be accountable to the Presbytery through the Executive Presbyter, the Division of Staff Services and the Presbytery Council.

RESPONSIBILITIES:

The Associate for Metropolitan Mission is a servant of the Presbytery and the Church-at-large supporting their ministries in the following areas:

1. To resource the Presbytery and its churches in developing strategies for metro-urban mission and ministry.
2. To interpret to churches the work of Presbytery and its units on issues related to metropolitan mission including urban ministry.
3. To be cognizant of the ecumenical dimension of metropolitan mission and at the request of the Executive Presbyter, to represent the Presbytery on task forces, units or sub-committees of ecumenical bodies dealing with issues of metropolitan mission.
4. To relate to the appropriate unit(s) and agencies of the Synod of the Covenant and of the General Assembly in the fulfillment of the work of metropolitan mission and urban ministry. In this role, the Associate for Metropolitan Mission shall be a strong advocate for the churches of the Presbytery and an interpreter of the Presbytery's programs on mission outreach, social witness and urban ministry to the higher governing bodies their agencies.

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2.

5. To initiate consultative relationships with pastors and churches which lead to partnerships responding to metro-urban ministry needs.

6. To encourage the participation of churches throughout the Presbytery in supportive partnerships between urban and suburban churches that respond to the particular needs of individual congregations in mission outreach and social witness.

7. To be the Presbytery's liaison with the Black Presbyterian Caucus, Asian Caucus, the Presbyterian Lay Committee, and serve as liaison to other auxiliary groups of the Presbytery as appointed by the Executive Presbyter.

8. To be the Presbytery's representative with governmental and community groups relating to issues of urban decay and/or redevelopment.

9. To be an advisor and advocate to the staff on denominational policy related to metropolitan mission and urban ministry.

10. To support the Hunger Enabler and the Peace Enabler in their work.

11. To elicit the support of other members of the Staff and/or units of the Presbytery as may be deemed appropriate.

12. To relate to, and be supportive of the total program of the Presbytery as developed by all units.

13. To relate to the appropriate unit of the Synod of the Covenant and of General Assembly Agencies in the fulfillment of the work of the Department. In this role the Associate for Metropolitan Mission shall be a strong advocate for the churches of the Presbytery, and an interpreter of the mission of the Presbytery of Detroit to the higher judicatories and agencies.

ASSIGNMENT TO STRUCTURAL UNITS:

The Associate for Metropolitan Mission will serve as staff resource to:

1. The Department of Presbytery Ministries and its Committees and Task Forces.

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(APPENDIX 3, PAGE 13, OCTOBER 11, 1988, COUNCIL MINUTES)

3.

2. Urban Ministry Committee
3. Self-Development of People Committee

**Role of Staff:**

Among the essential functions which staff persons perform in relation to the elected units of the Presbytery are:

Preparation

- Staff sees that units have sufficient resources and materials to make informed decisions;
- Staff makes sure that people are able to participate, including new members;
- Staff thinks through issues in advance of meetings with elected leadership, anticipating pitfalls, ramifications and alternatives.

Conceptualization

- Staff serves as a resource, sharing perspectives with the unit which is the decision maker;
- Staff helps the unit to consider the scope of its work, to set priorities, to discipline its appetite, to organize itself;
- Staff keeps up with current and emerging thinking and practice in the field, and shares new perspectives and models;
- Staff seeks to stimulate the unit to "pro-activity", envisioning anticipatory approaches rather than merely reacting to problems.

Implementation

- Staff encourages the unit to be specific in its decision making (e.g. target dates, next steps, time lines, who is responsible, etc.);
- Staff sees that the program is managed, plans are realized, details are not lost;
- Although elected persons are always involved, staff is accountable for implementation.

**RELATIONSHIPS:**

The Associate for Metropolitan Mission shall work in a team relationship with all other members of Presbytery staff. The Executive Presbyter is the head of staff and the supervisor of all personnel. In his/her absence the Associate Executive Presbyter may be temporarily assigned the responsibilities of the Executive Presbyter by the Presbytery Council.

**EVALUATION:**

There is an annual review by Staff Services, and every five years, a comprehensive review and evaluation with the Synod of the Covenant.

**TERM:**

The Associate for Metropolitan Mission is elected for an indefinite term.

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PRESBYTERY OF DETROIT  
PRESBYTERIAN CHURCH (U.S.A.)

## POSITION DESCRIPTION

TITLE: Assistant to the Executive Presbyter for Interfaith Ministries (part-time)

## PURPOSE:

The Assistant to the Executive Presbyter for Interfaith Ministries shall focus on resourcing the Presbytery and its churches in the area of Christian-Muslim-Jewish relations. It is expected that primary emphasis will be given to establishing communication channels and relationships between Presbytery and staff and religious entities within the Muslim and Jewish communities.

## ACCOUNTABILITY:

The Assistant to the Executive Presbyter for Interfaith Ministries shall work under the direct supervision of the Executive Presbyter and shall be accountable to the Presbytery through the Executive Presbyter, the Division of Staff Services and the Presbytery Council.

## RESPONSIBILITIES:

The Assistant to the Executive Presbyter for Interfaith Ministries is a servant of the Presbytery and the Church-at-large supporting their ministries in the following areas:

1. To assist units of the Presbytery in working with the Arab, Muslim and Jewish communities.
2. To work with churches of the Presbytery to educate Presbyterians about the Arab and Jewish peoples, cultures and faiths as well as the political situation in the Middle East.
3. To work with the appropriate units of the Presbytery (LCD, COM, COPM, etc) where opportunities exist to develop and nurture an Arab speaking worshiping community.
4. To invite non-churched Arab Christians to membership in Presbyterian Churches within the Presbytery.
5. To provide a witness of reconciliation to the Arab, Muslim, Jewish and Christian communities in the Detroit metropolitan area.

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 (APPENDIX 3, PAGE 15, OCTOBER 11, 1988, COUNCIL MINUTES)

2.

6. To provide educational and travel opportunities for members of Presbytery in relation to Arab and Middle East culture.
7. To represent the Presbytery in inter-faith dialogues between Christian and Muslim, and between Christian, Muslim and Jew.
8. To represent the Presbytery in those community and inter-faith organizations as may be deemed appropriate from time to time in consultation with the Executive Presbyter.
9. To assist the Executive Presbyter, other members of the Presbytery staff, clergy in the Presbytery and those who serve on the Arab Ministry Committee in establishing communication channels and relationships with religious entities in the Muslim and Jewish communities of Detroit.
10. To elicit the support of other members of the Staff and/or units of the Presbytery as may be deemed appropriate.
11. To relate to, and be supportive of the total program of the Presbytery as developed by all units.
12. To relate to the appropriate unit of the Synod of the Covenant and of the General Assembly Agencies in the fulfillment of his/her work. In this role, the Assistant to the Executive Presbytery for Inter-faith Ministries shall be a strong advocate for the churches of the Presbytery, and an interpreter of the mission of the Presbytery of Detroit to the higher judicatories and its agencies.

**ASSIGNMENT TO STRUCTURAL UNITS:**

The Assistant to the Executive Presbyter will serve as staff resource to:

1. American Arab Ministry Committee
2. Refugee Committee

**Role of Staff:**

Among the essential functions which staff persons perform in relation to the elected units of the Presbytery are:

Preparation

-Staff sees that units have sufficient resources and materials to make informed decisions;

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(APPENDIX 3, PAGE 16, OCTOBER 11, 1988, COUNCIL MINUTES)

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3.

- Staff makes sure that people are able to participate, including new members;
- Staff thinks through issues in advance of meetings with elected leadership, anticipating pitfalls, ramifications and alternatives.

#### Conceptualization

- Staff serves as a resource, sharing perspectives with the unit which is the decision maker;
- Staff helps the unit to consider the scope of its work, to set priorities, to discipline its appetite, to organize itself;
- Staff keeps up with current and emerging thinking and practice in the field, and shares new perspectives and models;
- Staff seeks to stimulate the unit to "pro-activity", envisioning anticipatory approaches rather than merely reacting to problems.

#### Implementation

- Staff encourages the unit to be specific in its decision making (e.g. target dates, next steps, time lines, who is responsible, etc.);
- Staff sees that the program is managed, plans are realized, details are not lost;
- Although elected persons are always involved, staff is accountable for implementation.

#### RELATIONSHIPS:

The Assistant to the Executive Presbyter for Interfaith Ministries shall work in a team relationship with all other members of Presbytery staff. The Executive Presbyter is the head of staff and the supervisor of all personnel. In his/her absence the Associate Executive Presbyter may be temporarily assigned the responsibilities of the Executive Presbyter by the Presbytery Council.

#### EVALUATION:

There is an annual review and a comprehensive review at the end of the third year conducted by Staff Services.

#### TERM:

The Assistant to the Executive Presbyter for Interfaith Ministries is elected for a three year term ending January 30, 1992.

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(APPENDIX 3, PAGE 17, OCTOBER 11, 1988, COUNCIL MINUTES)

PRESBYTERY OF DETROIT

PRESBYTERIAN CHURCH (U.S.A.)

POSITION DESCRIPTION

TITLE: 3 E Manager

PURPOSE:

The 3 E Manager shall focus on resourcing the Presbytery and its churches in the area of extended experience educational opportunities. It carries primary responsibility for administration, management and operation of Presbytery owned camp properties.

ACCOUNTABILITY:

The 3 E Manager shall work under the direct supervision of the Executive Presbyter and shall be accountable to the Presbytery through the Executive Presbyter, the Division of Staff Services and the Presbytery Council.

RESPONSIBILITIES:

The 3 E Manager is a servant of the Presbytery and the Church-at-large supporting their ministries in the following areas:

1. To provide for the management and operation of Presbytery owned camp properties in accord with Presbytery policies and standards and the laws of the State of Michigan.
2. To provide for the proper maintenance of all equipment and structures related to the camps and their operation.
3. To provide for the employment and supervision of all camp related personnel, both summer and year round, in accord with Presbytery Personnel Policies and requirements of the State of Michigan.
4. To maintain personnel records for camp staff, including terms of employment, position descriptions, annual reviews, vacation and sick leave days.
5. To serve as liaison between the 3 E Unit and the Division of Business Affairs concerning all matters under the jurisdiction of the Presbytery Trustees as property managers (insurance, liability, purchases, etc.).
6. To recommend to the appropriate 3 E Unit the

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 (APPENDIX 3, PAGE 18, OCTOBER 11, 1988, COUNCIL MINUTES)

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2.

purchase of equipment, the need for service contracts, and the maintenance and repair of equipment and structures; and to implement the units decisions.

7. To work closely with the Administrator for Business Affairs in providing for necessary financial records and transactions.

8. To promote the Presbytery's 3 E programs and facilities to churches, individuals, groups, and organizations.

9. To resource the 3 E Unit in the development and implementation of extended educational experiences and programs.

10. To provide for the maintenance and upkeep of Howell Center.

11. To elicit the support of other members of the Staff and/or units of the Presbytery as may be deemed appropriate.

12. To relate to, and be supportive of the total program of the Presbytery as developed by all units.

13. To relate to appropriate denominational agencies in the fulfillment of his/her work. In this role, the 3 E Manager shall be a strong advocate for the churches of the Presbytery, and an interpreter of the mission of the Presbytery of Detroit to the higher judicatories and its agencies.

**ASSIGNMENT OF STRUCTURAL UNITS:**

The 3 E Manager will serve as staff resource to:

1. All 3 E Units except Summer Service Program.

**Role of Staff:**

Among the essential functions which staff persons perform in relation to the elected units of the Presbytery are:

Preparation

- Staff sees that units have sufficient resources and materials to make informed decisions;
- Staff makes sure that people are able to participate, including new members;
- Staff thinks through issues in advance of meetings with elected leadership, anticipating pitfalls, ramifications and alternatives.



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3.

Conceptualization

- Staff serves as a resource, sharing perspectives with the unit which is the decision maker;
- Staff helps the unit to consider the scope of its work, to set priorities, to discipline its appetite, to organize itself;
- Staff keeps up with current and emerging thinking and practice in the field, and shares new perspectives and models.
- Staff seeks to stimulate the unit to "pro-activity", envisioning anticipatory approaches rather than merely reacting to problems.

Implementation

- Staff encourages the unit to be specific in its decision making (e.g. target dates, next steps, time lines, who is responsible, etc.);
- Staff sees that the program is managed, plans are realized, details are not lost;
- Although elected persons are always involved, staff is accountable for implementation.

**RELATIONSHIPS:**

The 3 E Manager shall work in a team relationship with all other members of Presbytery staff. The Executive Presbyter is the head of staff and the supervisor of all personnel. In his/her absence the Associate Executive Presbyter may be temporarily assigned the responsibilities of the Executive Presbyter by the Presbytery Council.

**EVALUATION:**

There is an annual review and, every five years, a comprehensive review conducted by the Division of Staff Services

**TERM:**

The 3 E Manager is elected for an indefinite term.

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## PRESBYTERY OF DETROIT

## PRESBYTERIAN CHURCH (U.S.A.)

## POSITION DESCRIPTION

**TITLE:** Administrator for Business Affairs

**PURPOSE:**

The Administrator for Business Affairs shall focus on managing the Presbytery office, directing the work of the support staff, and maintaining the financial records of the Presbytery.

**ACCOUNTABILITY:**

The Administrator for Business Affairs shall work under the direct supervision of the Executive Presbyter and the Associate Executive Presbyter and shall be accountable to the Presbytery through the Executive Presbyter, the Associate Executive Presbyter, (in accordance with their respective position descriptions) the Division of Staff Services and the Presbytery Council.

**RESPONSIBILITIES:**

The Administrator for Business Affairs is a servant of the Presbytery and supports its ministries in the following areas:

1. To manage the Presbytery office under the supervision of the Executive Presbyter.
2. To direct the support staff under the supervision of the Associate Executive Presbyter.
3. To review the "day to day" work of the support staff, determining priorities in work schedule and production.
4. To maintain personnel records for support staff. Individual records should include: terms of employment, position description, annual reviews, vacation or sick days used (or accumulated).
5. To participate in the annual review of the Presbytery's personnel handbook and, when appropriate, recommend changes to the Division of Staff Services.
6. To keep payroll records for executive and support staff. These should include: salaries, taxes, social security, insurance and/or pension benefits.
7. To examine periodically the offices of the Presbytery, making certain these are kept in good repair.

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 (APPENDIX 3, PAGE 21, OCTOBER 11, 1988, COUNCIL MINUTES)

2. 8. To recommend to the Division of Business Affairs the purchase of equipment, the need for service contracts, and the maintenance or repair of furniture and equipment; and to implement the Division's decisions.
9. To oversee the development, operations and maintenance of the Presbytery's computer system.
10. To manage all banking for the Presbytery, and to manage the Presbytery's accounts with advice from the Investment Committee and Treasurer.
11. To make certain all invoices and taxes are paid when due, and that appropriate mission payments are made to the Synod and General Assembly.
12. To account for the funds of the Presbytery, preparing the balance sheet and other financial reports necessary for the Presbytery and its units.
13. To advise the Executive Presbyter, the Budget Committee and Division of Business Affairs of any financial irregularities, significant changes in cash flow, or disbursements that need to be monitored.
14. To prepare schedules and documents necessary for an annual audit of Presbytery's income, expenditures and reserve funds.
15. To be involved in all property and loan transactions on behalf of the Presbytery and its churches (buying or selling property, loaning and collecting funds).
16. To oversee the insurance portfolio of the Presbytery with the advice and consent of the Division of Business Affairs.
17. To relate to, and be supportive of the total program of the Presbytery as developed by all units.

ASSIGNMENT TO STRUCTURAL UNITS:

The Administrator for Business Affairs will serve as auxiliary staff to the following units of the Presbytery which are staffed by the Executive Presbyter or the Associate Executive Presbyter.

1. Division of Business Affairs and its Committees.
2. Division of Budget
3. Financial Management Committee of Local Church Development.

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(APPENDIX 3, PAGE 22, OCTOBER 11, 1988, COUNCIL MINUTES)

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3.

**Role of Staff:**

Among the essential functions which staff persons perform in relation to the elected units of the Presbytery are:

Preparation

- Staff sees that units have sufficient resources and materials to make informed decisions;
- Staff makes sure that people are able to participate, including new members;
- Staff thinks through issues in advance of meetings with elected leadership, anticipating pitfalls, ramifications and alternatives.

Conceptualization

- Staff serves as a resource, sharing perspectives with the unit which is the decision maker;
- Staff helps the unit to consider the scope of its work, to set priorities, to discipline its appetite, to organize itself;
- Staff keeps up with current and emerging thinking and practice in the field, and shares new perspectives and models;
- Staff seeks to stimulate the unit to "pro-activity", envisioning anticipatory approaches rather than merely reacting to problems.

Implementation

- Staff encourages the unit to be specific in its decision making (e.g. target dates, next steps, time lines, who is responsible, etc.);
- Staff sees that the program is managed, plans are realized, details are not lost;
- Although elected persons are always involved, staff is accountable for implementation.

**RELATIONSHIPS:**

The Administrator for Business Affairs shall work in a team relationship with all other members of Presbytery staff. The Executive Presbyter is head of staff and supervisor of all personnel. The Administrator for Business Affairs works with the Associate Executive Presbyter in the supervision of the support staff.

**EVALUATION:**

There is an annual review by Staff Services.

**TERM:**

The Administrator for Business Affairs is employed for an indefinite term.

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(APPENDIX 3, PAGE 23, OCTOBER 11, 1988, COUNCIL MINUTES)

## PRESBYTERY OF DETROIT

## PRESBYTERIAN CHURCH (U.S.A.)

## POSITION DESCRIPTION

TITLE: Stated Clerk (part-time)

## PURPOSE:

The Stated Clerk shall provide service to the Presbytery in accordance with the Book of Order responsibilities.

## ACCOUNTABILITY:

The Stated Clerk is accountable to the Presbytery for his/her interpretation of the constitution and rulings. The Stated Clerk is accountable to the Presbytery through the Executive Presbyter, the Division of Staff Services, and the Presbytery Council for the timely performance of his/her duties.

## RESPONSIBILITIES:

The Stated Clerk is a servant of the Presbytery providing leadership including but not to be limited to the following:

1. Those defined by the Book of Order and by the actions of Presbytery.
2. Management of Presbytery meetings. The Stated Clerk shall manage all Presbytery meetings or make arrangements for another to do so, prepare dockets, and supervise an orderly operation of the meeting.
3. The Stated Clerk shall be responsible for Presbytery Council Docket and see to the orderly operation of the council meeting.
4. He/she shall interpret or cause to have interpreted such points of Ecclesiastical Law as appropriate for members of Presbytery upon request, and for all other units of the Presbytery and Sessions of local churches.
5. The Stated Clerk shall be responsible for keeping all records of the Presbytery as required by the Book of Order.
6. The Stated Clerk shall see that all official reports of the Presbytery, the Synod of the Covenant and the General Assembly are prepared and submitted in a timely fashion
7. To relate to, and be supportive of the total program of the Presbytery as developed by all units.

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2.

8. To relate to the appropriate unit of the Synod of the Covenant and of General Assembly in the fulfillment of his/her work.

ASSIGNMENT OF STRUCTURAL UNITS:

The Stated Clerk will serve as staff resource to:

1. Session Records Committee
2. The Permanent Judicial Commission
3. Worship and Docket Committee

Role of Staff:

Among the essential functions which staff persons perform in relation to the elected units of the Presbytery are:

Preparation

- Staff sees that units have sufficient resources and materials to make informed decisions;
- Staff makes sure that people are able to participate, including new members;
- Staff thinks through issues in advance of meetings with elected leadership, anticipating pitfalls, ramifications and alternatives.

Conceptualization

- Staff serves as a resource, sharing perspectives with the unit which is the decision maker;
- Staff helps the unit to consider the scope of its work, to set priorities, to discipline its appetite, to organize itself;
- Staff keeps up with current and emerging thinking and practice in the field, and shares new perspectives and models;
- Staff seeks to stimulate the unit to "pro-activity", envisioning anticipatory approaches rather than merely reacting to problems.

Implementation

- Staff encourages the unit to be specific in its decision making (e.g. target dates, next steps, time lines, who is responsible, etc.);
- Staff sees that the program is managed, plans are realized, details are not lost;
- Although elected persons are always involved, staff is accountable for implementation.

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(APPENDIX 3, PAGE 25, OCTOBER 11, 1988, COUNCIL MINUTES)

3.

**RELATIONSHIPS:**

The Stated Clerk shall work in a team relationship with all other members of Presbytery staff. With respect to timely performance of responsibilities, the Executive Presbyter is the supervisor of the work of the Stated Clerk. In his/her absence the Associate Executive Presbyter may be temporarily assigned the responsibilities of the Executive Presbyter by the Presbytery Council.

**EVALUATION:**

There is an annual review by Staff Services and, every three years, a comprehensive review and evaluation with the Synod of the Covenant.

**TERM:**

The Stated Clerk is elected by the Presbytery for a three year term.

Presbytery of Detroit

N O V E M B E R S T A T E D M E E T I N G

November 22, 1988  
Westminster Presbyterian Church, Detroit

THE GATHERING

The Presbytery of Detroit of the Presbyterian Church (U.S.A.) convened in stated session on Tuesday, November 22, 1988, at 4:00 P.M. at Westminster Presbyterian Church, Detroit, Michigan. The meeting was opened with prayer by the Moderator, Robert Jansen, who presided at the meeting. A quorum was present.

Worship

Worship was led by Edward and Teri Taylor. The scripture was Luke 17:11-19 and Teri Taylor spoke on Stewardship.

Business under the Moderator

The Moderator welcomed the new commissioners, appointed William Morse of the host church as assistant to the Stated Clerk and William Harp as Head Usher. The new ministers were introduced by Robert Lindsey of the Committee on Ministry.

Business under the Stated Clerk

Docket. Presbytery voted to adopt the docket of business for the meeting.

Minutes. Presbytery voted to approve the minutes of the October 25, 1988, meeting after deleting the names of Stanton Wilson and Katherine J. Runyeon from the commission elected to install Bruce Rigdon (Section E under the Committee on Ministry Report), as they participated in the installation but not as members of the commission.

Acting Recording Clerk. Mary Anne Gipson was introduced as the Acting Recording Clerk for this meeting.

Enrollment. Presbytery voted to excuse all continuing members who had asked to be excused and all non-resident continuing members who were not present and to seat the corresponding members all eligible persons who are presented to the Presbytery. The roll is printed as Attachment One to these minutes.

ISSUES OF CONCERN FOR THE CHURCH

The Rev. Richard Campbell, Regional Representative of the Board of Pensions, spoke for the Committee on Ministry concerning changes in the Pension and Medical Plans for 1989.

PREPARATION FOR OUR WORK TODAY

Reports on recommendations to be acted on in the meeting were given



Presbytery of Detroit

November 22, 1988

by the Stated Clerk and representatives of Council, Department of Local Church Development, Committee on Ministry, Committee on Nominations and Committee on Bills and Overtures and Structure. Those recommendations that the Presbytery was willing to vote on without debate were acted on immediately, as recorded next; the remainder were acted on during the docketed period entitled "Debate and Action on Motions".

#### Stated Clerk

By omnibus motion Presbytery voted to adopt the following recommendations of Stated Clerk MacDonald:

Correction of the November 8, 1988, Council Minutes. Receive information that Item ~~V-1~~ under the Executive Presbyter's report regarding the overture on "Directing the General Assembly Council to Declare a Moratorium on the Policy of Reinvesting a Portion of Income from Investments" should have identified the Overture as a request from all executive presbyters in the Synod rather than a overture from the Presbytery of Western Reserve.

V-1 (CRM)

Proposed Amendments to the Constitution of the Presbyterian Church (U.S.A.). Receive information that there are two booklets of proposed amendments this year, identified as Part One and Part Two. Envelopes have been prepared for each church containing the correct number of booklets for the church to distribute to its ministers and commissioners. Those envelopes are at this meeting and should be taken. It is important that the booklets be given to the commissioners who will be at the January meeting of the Presbytery.

Ministers Deceased. Receive information that Allan M. Frew, Pastor Emeritus of First Presbyterian Church of Detroit, died October 28, 1988.

Commission Reports. Order the reports printed from the commissions which ordained and installed William Stuart Parrott as Associate Pastor of First Presbyterian Church, Mt. Clemens, on November 6; and which installed V. Bruce Rigdon as Pastor of the Grosse Pointe Memorial Church on November 6, 1988. (Appendix F)

Transfer Completed. Received information that a certificate has been received from Maumee Valley Presbytery acknowledging the reception of David Philip Weber on October 2, 1988.

Credentials Returned. Received information that the Presbytery of the Pacific has returned the certificate of dismissal for Irving Phillips, stating that he has not yet travelled from Hawaii to appear before that Presbytery to be received; so he remains a member of the Presbytery of Detroit. (He has also been given permission to labor within the bounds of the Presbytery pending reception, and that permission remains in effect.)

cf. 5-24-88 p. 394  
CRM

(p. 121)

#### Council

Frances Pitts reported for Council. After removing items IV-B-1 Park Church Loan forgiveness, IV-B-3 St. Timothy's sale of land, Staff Salaries and the 1989 Budget, from the omnibus motion for consideration later during the meeting, Presbytery voted to adopt the following recommendations and approve all

Presbytery of Detroit

November 22, 1988

other actions of Council as reported in the minutes of November 8, 1988. The complete text of the Council Minutes, which was previously mailed to the Presbytery, is printed as Appendix A to these Minutes. The recommendations adopted at this time were:

Division of the Budget. The Presbytery voted to approve the list of Validated Special Opportunities (VSO's) as recommended by Council. (Section IV-A Council Minutes)

Nominations. The Presbytery voted to elect the following people to serve on the Committee on Nominations as recommended by Council, following opportunity for nominations from the floor:

	Rev. John Bartko, Chairperson
Class of 1989	Elder Shirley Goolsby, Grosse Pointe Woods
Class of 1990	Rev. Robert Battles, Mt. Clemens, First
Class of 1991	Elder Mary Grace Adams, Grosse Pointe Memorial
	Rev. John Bartko, Ecorse
	Elder Thomas Quarnstrom, St. Clair Shores, Lakeshore
	Rev. Catherine McCloskey-Turner

The Presbytery approved, following opportunity for nominations from the floor, the election of Rev. Alfredo Baliad as Chairperson for the Committee on Representation.

Division of Business Affairs. IV-B-1. The Presbytery voted to approve the recommendation of Council to deny forgiveness of a \$7,593.65 loan to Park United Church, Highland Park. There will be a moratorium on principle and interest from January 1, 1988 to December 31, 1991. The terms of this loan will be re-negotiated on or before December 31, 1991.

#### Department of Local Church Development

Paul Winslow reported for the Department of Local Church Development, and the Presbytery adopted its recommendations as follows:

1. To approve the preliminary mission design submitted by the Brandon Township Strategy Committee as recorded in Appendix B.
2. To authorize the appointment by Local Church Development of a Steering Committee to be composed of nine residents of the community and moderated by a member of the Presbytery.

#### Committee on Ministry

Jean Perkins reported the following recommendations of the Committee on Ministry:

1. The Presbytery approve the validation of the ministry at the Taiwanese Fellowship of the Rev. Samuel Hsu and will enroll him in the Presbytery of Detroit upon receipt of his credentials from New Covenant Presbytery.

Presbytery of Detroit

November 22, 1988

2. The Presbytery received information from the Committee on Ministry that it had:

- A. Dismissed Nancy Gorsuch to the Huron River Presbytery, effective November 29, 1988.
- B. Approved the extension of the Interim Pastoral Calls between:
  - (1) Larry Austin and St. Andrew's Church to 7/1/89.
  - (2) Richard Dunkelberger and Wayne, First Church to 6/30/89.
- C. Appointed William Schram as Moderator of the Session of White Lake Church.
- D. Granted permission to the Southfield Korean Church to open an additional position of Associate Pastor.
- E. Appointed Willis Tabor as Moderator of the Session of Gratiot Avenue Church.
- F. Approved the following changes in Terms of Call for:
  - (1) Brewster Gere, Pastor, First Farmington. Additional Salary \$1,747 effective August 1, 1988.
  - (2) Charles Maxell, Sr., Fox Creek (N.C.D.). Salary \$18,000; Housing \$13,000; Pension \$7,100; Travel \$2,800; Study Leave \$300.

#### Committee on Nominations

Chairperson John Bartko presented the report of the Committee on Nominations, which is printed as Appendix C of these minutes.

Part A of the report was considered later in the meeting.

In Part B, after opportunity for nominations from the floor, all persons with asterisks (\*) preceding their names under Officers, Committee on Ministry, Committee on Preparation for Ministry, Council, Division of Staff Services, Division of the Budget, Department of Local Church Development, Department of Stewardship and Evangelism, Department of Presbytery Ministries, Department of Program and Resource Development, Committee on Self Development, Committee on Bills and Overtures and Structure, and the Urban Ministry Cabinet were elected. (Election of persons to the Committee on Nominations and the Committee on Representation were under the Council Report, and of persons to the Division of Business Affairs was during the Annual Meeting of the Corporation.)

The persons listed in Part C were elected as Commissioner and Alternate Commissioner to the Synod Assembly, after opportunity for nominations from the floor.

#### Committee on Bills and Overtures and Structure

Chairperson Thomas Oxtoby presented the report for the Committee on Bills and Overtures and Structure. The Presbytery adopted the amendments to its Bylaws and Standing Rules which are printed in Appendix D, which had been presented to the Presbytery at its October meeting; received for its first reading, to be voted on at the January meeting, a proposed overture to the General Assembly entitled, "Overture on Directing the General Assembly Council to Declare a Temporary

Presbytery of Detroit

November 22, 1988

Moratorium on the Policy of Reinvesting a Portion of Income from Investments"; and received notice that Part One of the "Proposed Amendments to the Constitution of the Presbyterian Church (U.S.A.) approved by the 200th General Assembly (1988)" would be presented for a vote at the January meeting.

The meeting was recessed at 6:00 P.M. for the Annual Meeting of the Corporation.

#### CORPORATION MEETING

The Annual Meeting of the Corporation was convened at 6:00 P.M. by President Charlotte Holland. Secretary Edward Gehres led the Corporation in prayer.

#### Committee on Nominations

John Bartko reported for the Committee on Nominations.

Following the opportunity for nominations from the floor the Presbytery elected the following persons to the Division of Business Affairs:

Chairperson:	Elder Robert Burns, Detroit, Fort Street
Class of 1989	Elder Bernard Walker, Detroit, Hope
Class of 1991	Rev. Charles Davidson
	Elder Lawrence VanTil, Grosse Pointe Memorial
	Elder Frank Griffo, Ferndale, Drayton Avenue
	Rev. Roland Keebler, Royal Oak, Christ Memorial

By motion the Meeting of the Corporation was adjourned with prayer by Edward Gehres.

The Meeting of the Presbytery of Detroit reconvened.

#### GREETINGS AND TABLE BLESSINGS

Greetings were brought and table blessings given by Dr. George M. Conn, Jr., the General Assembly's Associate for Racial Ethnic Schools and Colleges.

The Presbytery was recessed for dinner and fellowship and to visit displays of promotional materials.

The Presbytery was reconvened at 7:15 P.M. with the singing of the hymn "Holy, Holy, Holy".

Presbytery of Detroit

November 22, 1988

REFLECTIONS ON MINISTRIES OF PRESBYTERY

The Department of Stewardship and Evangelism presented Dr. George M. Conn, Jr., who spoke concerning the Christmas White Gift/Joy Offering.

PRAYER FOR ILLUMINATION

The Moderator led the Presbytery in the prayer for illumination in preparation for debate and actions on motions before the Presbytery.

DEBATE AND ACTION ON MOTIONS

Council

From Section IV-B 3. Division of Business Affairs regarding the sale of land, Livonia, St. Timothy's Church.

Upon the recommendation of the Division of Business Affairs, Presbytery voted against the request of St. Timothy's Presbyterian Church, Livonia, Michigan, to sell 3.1 acres of church property located on the south and east sides of the church property for \$1 per square foot.

1989 Terms of Call of Presbytery Staff

William Rumsey spoke for Staff Services and presented the 1989 Terms In Call/Contracts for Presbytery Staff for second reading and action.

The Presbytery voted to approve them as presented. Scott Simons and Carl Geider requested that their negative votes be recorded.

NAME	ANNUAL SALARY	HOUSING	TRAVEL	DC/BS	BD OF PENSION	SP TOWNS	FICA	PHF	MACCAREES INSURANCE	STAFF CORT. ED.	TOTAL
WARREN DENNIS	\$20,000	\$13,000	\$6,000		\$7,590.00	\$713.68				\$750	\$48,053.68
EDWARD D. GEBRES, JR.	\$25,050	\$21,000	\$10,500		\$10,591.50	\$993.60				\$750	\$68,885.10
WILLIAM G. GEPFORD	\$8,500	\$8,000	\$2,625		\$3,795.00	\$387.08				\$375	\$23,682.08
RICHARD K GRANT	\$24,300	\$7,200	\$3,700		\$7,245.00	\$713.68	\$1,824.93			\$600	\$45,583.61
RICHARLES R MAC DONALD	\$2,850	\$13,000	\$1,250		\$3,645.50	\$387.08				\$375	\$21,507.58
DONALD R MAC PHERSON	\$24,896	\$12,500	\$6,000		\$8,601.08	\$810.88				\$750	\$53,557.96
MARY ANN STANDING	\$27,500	\$0	\$1,250	\$1,360.68			\$2,373.97	\$2,750.00	\$274.50	\$375	\$35,884.15
TERI T TAYLOR	\$27,000	\$12,000	\$6,000		\$8,370.00	\$810.88				\$750	\$55,530.88
1989 TOTALS	\$160,096	\$86,700	\$37,325	\$1,360.68	\$50,438.08	\$4,816.88	\$4,198.90	\$2,750.00	\$274.50	\$4,725	\$352,685.04

1989 Budget

Michael Rice spoke for the Division of the Budget and presented the 1989 Budget for a second reading and action.

The Presbytery voted to approve it as presented, as printed in Appendix E to these minutes.

Committee on Nominations

John Bartko resumed the report of the Committee on Nominations.

Presbytery of Detroit

November 22, 1988

The Presbytery, following opportunity for nominations from the floor, elected commissioners to the 201st General Assembly as printed in Section A of Appendix C.

#### REFLECTIONS ON MINISTRIES OF PRESBYTERY

##### Department of Program and Resource Development

Scott Simons made announcements for the Department of Program and Resource Development.

##### Executive Presbyter

Edward Gehres, Executive Presbyter, gave an update on the office renovations and also discussed the General Mission Giving for 1989. He and others thanked Helen Morrison, Interim Associate for Presbytery Ministries, as her term of service would expire at the end of the year, and tokens of appreciation were presented for her devoted work to the Presbytery.

#### SHARING OUR LIFE EXPERIENCES, JOYS, CONCERNS

##### Redford Church, Detroit

David Sherwin presented a profile of Redford Church.

##### Bicentennial Celebration Committee

Eldon Beery reported for the Bicentennial Celebration Committee and a vignette on John Cuthbertson, Itinerant Preacher, 1780, by James Wright, was presented. May 21, 1989 is the date set for the Celebration.

##### Other Experiences, Joys and Concerns

Edward Gehres, Executive Presbyter, extended his thanks and the thanks of the Presbytery to the chairpersons and members of Divisions, Departments and Committees who are leaving office, for their service to the church.

##### Litany of Intercession

Jon Fancher led the Presbytery in a litany of intercession.

#### DISMISSAL

There being no further business, the Presbytery voted to adjourn.

The meeting was closed with the singing of "Now Thank We All Our God", reading of the Affirmation of Faith, and the Blessing given by the Moderator, Robert Jansen, at 9:15 P.M.

The next stated meeting of the Presbytery will be at 4:00 P.M., Tuesday, January 24, 1989, at Redford Church, Detroit.

Presbytery of Detroit

November 22, 1988

*Charles R. MacDonald*

Charles Ray MacDonald  
Stated Clerk

Mary Anne Gipson  
Acting Recording Clerk

**Attachments**

One: The Roll

**Appendices**

A Council Minutes of November 8, 1988  
B Brandon Strategy Committee Preliminary Mission  
Design  
C Committee on Nominations Report  
D Committee on Bills and Overtures and Structure  
Report  
E 1989 Budget  
F Reports of Commissions that ordained and Installed  
William Stuart Parrott and that installed V. Bruce  
Rigdon

## ATTACHMENT ONE, THE ROLL FOR THE NOVEMBER 22, 1988, PRESBYTERY MEETING

## A. SUMMARY

CHURCHES: Of 95 churches, 76 were represented, and 19 were not.

COMMISSIONERS: OF 194 eligible, 128 enrolled, and 66 did not.

OTHER ELDERS (Officers, members of Council, chairs of permanent committees: Of 15 total, 8 were present, of whom 3 were counted as commissioners, leaving 5 as the unduplicated count present; 3 were excused and 4 were absent.

MINISTERS: Of 216 ministers on the combined rolls of active members and of members-at-large, 120 were present, 47 were excused, and 49 were marked "absent."

VOTING MEMBERS PRESENT: 128 Elder Commissioners + 5 Other Elders + 120 Ministers = 253.

CORRESPONDING MEMBERS PRESENT: 3.

## B. ROLL OF CHURCHES AND COMMISSIONERS

ALLEN PARK, Allen Park	1 <u>C. Maki</u>	BRIGHTON, First	1 <u>B. Herbst</u>
	2 <u>C. Pretty</u>		2 <u>G. Otte</u>
	3 _____	CANTON, Geneva	1 <u>S. Scharmen</u>
	4 _____		2 <u>M. Koon</u>
	5 _____	CLARKSTON, Sashabaw	1 <u>L. Seyler</u>
ANN ARBOR, First	1 <u>E. Camp</u>	DEARBORN, Cherry Hill	1 <u>J. Capehart</u>
	2 <u>F. Balch</u>		2 <u>M. Wallace</u>
	3 <u>L. Bittsema</u>		3 <u>T. Brady</u>
	4 <u>B. VanToyl</u>		4 <u>J. Dow</u>
	5 _____	DEARBORN, Dearborn Woods	1 <u>M. Lantz</u>
	6 _____	DEARBORN, First	1 <u>N. Currie</u>
ANN ARBOR, Calvary	1 <u>S. Brevoort</u>		2 <u>P. Daykin</u>
ANN ARBOR, Northside	1 <u>Not Represented</u>		3 <u>J. Higdon</u>
ANN ARBOR, Westminster	1 <u>Not Represented</u>		4 _____
	2 _____		5 _____
AUBURN HILLS, Auburn Hills	1 <u>C. Quinn</u>	DEARBORN, Littlefield	1 <u>B. Hylkema</u>
	2 _____	DEARBORN HTS, St. Andrew's	1 <u>G. Taylor</u>
BELLEVILLE, Belleville	1 <u>B. LaLonde</u>		2 _____
BERKELEY, Greenfield	1 <u>W. Manery</u>	DETROIT, Broadstreet	1 <u>G. Shade</u>
BIRMINGHAM, First	1 <u>J. Perkins</u>		2 <u>E. Thomas</u>
	2 <u>M. Gregory</u>	DETROIT, Calvary	1 <u>H. Mitcham</u>
	3 <u>M. Cogadill</u>	DETROIT, Calvin East	1 <u>T. Blackstone</u>
	4 <u>T. Denne</u>	DETROIT, Calvin (West)	1 <u>A. Holden</u>
	5 <u>D. Denne</u>	DETROIT, First	1 <u>E. Anderson</u>
	6 _____	DETROIT, Fort Street	1 <u>R. Burns</u>
	7 _____		2 <u>C. Taylor</u>
BIRMINGHAM, Northbrook	1 <u>W. Dellinger</u>	DETROIT, Grace	1 <u>F. Steensma</u>
	2 <u>H. Kirk</u>	DETROIT, Grandale/Master	1 <u>B. Touzeall</u>
	3 <u>L. Kirk</u>	DETROIT, Gratiot Avenue	1 <u>M. Shepherd</u>
	4 <u>A. Drobler</u>	DETROIT, Hope	1 <u>J. Butler</u>
BLOOMFIELD HILLS, Kirk in the Hills	1 <u>J. Lihcke</u>		2 _____
	2 <u>J. Kirchen</u>	DETROIT, Jefferson Avenue	1 <u>Not Represented</u>
	3 <u>R. Peterson</u>		2 _____
	4 <u>M. Tallinger</u>	DETROIT, Monteith Memorial	1 <u>E. Reading</u>
	5 _____	DETROIT, Redford	1 <u>J. Price</u>
	6 _____		2 <u>H. Turnblom</u>
	7 _____		3 <u>M. Mawhinney</u>



ATTACHMENT ONE, THE ROLL FOR THE NOVEMBER 22, 1988, PRESBYTERY MEETING

DETROIT, Southwest	1	<u>M. Gipsan</u>	PLYMOUTH, First	1	<u>L. Nuttall</u>
DETROIT, St. John's	1	<u>J. Moore</u>		2	<u>                    </u>
	2	<u>                    </u>		3	<u>                    </u>
DETROIT, Trinity Community	1	<u>Not Represented</u>		4	<u>                    </u>
	2	<u>                    </u>	PONTIAC, Atonement	1	<u>Not Represented</u>
DETROIT, Trumbull Avenue	1	<u>M. Singley</u>	PONTIAC, First	1	<u>M. Wallja</u>
DETROIT, Westminster	1	<u>C. Adams</u>		2	<u>                    </u>
	2	<u>W. Morse</u>	PONTIAC, Joslyn Avenue	1	<u>E. Holington</u>
	3	<u>                    </u>	PORT HURON, First	1	<u>E. Tinsley</u>
DETROIT, Woodward/Covenant	1	<u>Not Represented</u>		2	<u>                    </u>
	2	<u>                    </u>	PORT HURON, Lakeshore	1	<u>D. Williamson</u>
DRAYTON PLAINS, Community	1	<u>F. Anderson</u>	PORT HURON, Westminster	1	<u>Not Represented</u>
	2	<u>M. Onkes</u>	REDFORD, Village	1	<u>H. King</u>
EAST DETROIT, East Detroit	1	<u>R. Pflaum</u>	ROCHESTER, University	1	<u>B. Airken</u>
ECORSE, Ecorse	1	<u>D. Inka</u>		2	<u>J. Cunningham</u>
FARMINGTON, First	1	<u>J. Foster</u>		3	<u>R. Hozer</u>
	2	<u>S. Kinsey</u>	ROSEVILLE, Erin	1	<u>M. Rice</u>
FERNDALE, Drayton Avenue	1	<u>C. Schmidt</u>		2	<u>                    </u>
	2	<u>                    </u>	ROYAL OAK, Christ Memorial	1	<u>M. Landmann</u>
FRASER, Peace	1	<u>C. Smith</u>	ROYAL OAK, First	1	<u>R. Clapp</u>
GARDEN CITY, Garden City	1	<u>J. Todd</u>		2	<u>J. Grm</u>
	2	<u>E. Baker</u>		3	<u>M. Bauerle</u>
GROSSE ILE, Grosse Ile	1	<u>M. Seaver</u>		4	<u>E. Reid</u>
	2	<u>D. Hill</u>		5	<u>J. Holdman</u>
GROSSE POINTE, Memorial	1	<u>R. Stronger</u>		6	<u>M. Janney</u>
	2	<u>W. Brucker</u>	ROYAL OAK, Korean First	1	<u>Not Represented</u>
	3	<u>I. VanTil</u>	ROYAL OAK, Starr	1	<u>K. Bopdy</u>
	4	<u>D. Johnston</u>		2	<u>T. LeCureaux</u>
	5	<u>H. Kuhlman</u>	SOUTH LYON, First	1	<u>N. Paniceci</u>
	6	<u>E. Williams</u>	SALINE, First	1	<u>K. Collins</u>
	7	<u>                    </u>	SHELBY TWP., St. Thomas	1	<u>R. Maranzano</u>
GROSSE POINTE WOODS, Woods	1	<u>C. Honkanen</u>	SOUTHFIELD, Korean	1	<u>Not Represented</u>
	2	<u>                    </u>		2	<u>                    </u>
	3	<u>                    </u>	SOUTHFIELD, Southfield	1	<u>B. Hermes</u>
HIGHLAND PARK, Park	1	<u>K. Doll</u>		2	<u>R. Summerville</u>
HOWELL, First	1	<u>S. Hoffman</u>	ST. CLAIR SHORES, Faith	1	<u>F. Morris</u>
	2	<u>N. Jameton</u>	ST. CLAIR SHORES, Lake	1	<u>T. Quarnstrom</u>
LINCOLN PARK, Lincoln Park	1	<u>Not Represented</u>	Shore	2	<u>                    </u>
	2	<u>                    </u>		3	<u>                    </u>
LIVONIA, Rosedale Gardens	1	<u>R. Joyner</u>	STERLING HEIGHTS, Utica	1	<u>Not Represented</u>
	2	<u>                    </u>		2	<u>                    </u>
LIVONIA, St. Paul's	1	<u>W. Warren</u>	TAYLOR, Southminster	1	<u>I. Vandercook</u>
	2	<u>S. Carlson</u>		2	<u>S. Aue</u>
	3	<u>J. Keller</u>	TROY, First	1	<u>B. Menlop</u>
	4	<u>                    </u>		2	<u>W. Williams</u>
LIVONIA, St. Timothy	1	<u>Not Represented</u>	TROY, Northminster	1	<u>Not Represented</u>
MILAN, Peoples	1	<u>Not Represented</u>	W. BLOOMFIELD, Our Savior	1	<u>J. McAllister</u>
MILFORD, Milford	1	<u>T. Harkins</u>	WALLED LAKE, Crossroads	1	<u>Not Represented</u>
	2	<u>J. McLeod</u>	WARREN, Celtic Cross	1	<u>M. Scott</u>
MT. CLEMENS, First	1	<u>A. Lamb</u>		2	<u>                    </u>
	2	<u>R. Herghiser</u>	WARREN, First	1	<u>J. Widger</u>
	3	<u>                    </u>	WATERFORD, Lakeland	1	<u>L. Johnson</u>
NORTHVILLE, First	1	<u>C. Holland</u>	WAYNE, First	1	<u>S. Shuster</u>
	2	<u>                    </u>	WESTLAND, Kirk/Savior	1	<u>M. Carpenter</u>
	3	<u>                    </u>	WHITE LAKE, White Lake	1	<u>C. Schreiber</u>
	4	<u>                    </u>	WYANDOTTE, Wyandotte	1	<u>Not Represented</u>
NOVI, Faith Community	1	<u>Not Represented</u>		2	<u>                    </u>
	2	<u>                    </u>	YPSILANTI, First	1	<u>Not Represented</u>
ORCHARD LAKE, Community	1	<u>Not Represented</u>		2	<u>                    </u>
	2	<u>                    </u>			
	3	<u>                    </u>			

## ATTACHMENT ONE, THE ROLL FOR THE NOVEMBER 22, 1988, PRESBYTERY MEETING

## C. ROLL OF ELDERS WHO ARE OFFICERS, ON COUNCIL, OR CHAIRS OF PERMANENT COMMITTEES

P = Present, E = Excused, \* = Present but counted as a commissioner, A = Absent

A-Alston, William (Council, Class of 1988)  
 E-Bacalis, Jesse (Vice-Moderator)  
 A-Bagley, Eunice (Council, Class of 1990)  
 \*-Dellinger, Wilma (Treasurer)  
 E-Gundersen, Alice (Chair, Budget Division)  
 E-Higgins, Joanne (Recording Clerk)  
 \*-Holland, Sherry (Chair, Business Affairs Division)  
 P-Hylkema, Carol (Chair, Department of Presbytery Ministries)  
 P-Irwin, George (President, Presbyterian Men)  
 A-Lewis, Shirley (Council, Class of 1988)  
 \*-Perkins, Jean (Committee on Ministry)  
 P-Pitts, Frances (Chair, Council)  
 -(Position vacant), (Coordinator, Synod Commissioners/Negotiators)  
 P-Smith, Mardred (President, Presbyterianial Association)  
 P-Winslow, Paul (Chair, Department of Local Church Development)  
 A-Younkin, Mary (Council, Class of 1988)

## D. ACTIVE ROLL OF MINISTERS AND ROLL OF MEMBERS-AT-LARGE COMBINED

P = Present, E= Excused, A = Absent.

P-Abbott, David W.	P-Crilley, Robert H.	P-Glenn, Lawrence T.
P-Anderson, James F.	E-Curley, Charles J.	P-Goodrum, Stephen
A-Ankrum, R. Martin	E-Davenport, Phillip J.	E-Gorsuch, Nancy J.
P-Austin, Anna Marie	A-Davidson, Charles N. Jr.	P-Gregg, Carol M.
P-Austin, Larry	P-Denison, Jill R.	P-Gruebel, Kenneth F.
E-Bailey, Clover	P-Dennis, Warren	A-Gundersen, Carl A.
A-Bailey, Wendy S.	E-Dickson, Robert L.	P-Hanna, J. Richard
P-Baker, Darryl Lee	A-Dotson, Paul R.	P-Harp, William S.
P-Baker, Gareth D.	A-Douglas, Gary	P-Harper, F. Nile
A-Baliad, Alfredo E.	P-Dunkelberger, Michael L.	E-Harris, W. Glen
P-Bartko, John D.	P-Dunkelberger, Richard C.	P-Hawley, Ralph J.
P-Battles, Robert W., Jr.	E-Dunn, Ernest W.	A-Hazelton, Philip M.
P-Beates, James	E-Dykstra, Craig R.	A-Heinrichs, Thomson K.
P-Beery, Eldon F.	P-Edwards, Sandra K.	A-Helmke, Benjamin L.
A-Benedict, Ivan L.	E-Eimer, Kenneth	E-Henderson, Richard J.
E-Boeve, Peter	A-Ellens, J. Harold	A-Henry, Milton
P-Bower, Peter C.	E-Eshleman, David J.	E-Hershey, Galen E.
P-Bowersox, Martha Ann	P-Fancher, Jon M.	A-Hillegonds, William C.
P-Boyd, James Duncan, III	A-Ferry, William M.	P-Holmes, Kent
A-Brand, J. Kenneth	P-Festa, Daniel K.	E-Horstman, Henri E.
P-Brasure, Lloyd G.	P-Flowers, Donald C.	P-Ihrie, A. Dale
E-Brunelle, Wanzer H.	P-Fonfara, Michael	P-Irwin, Paul
P-Campbell, Vern R.	E-Forsyth, E. Dickson	P-Jansen, C. Robert
E-Cannon, James A., Sr.	A-Foster, John C.	E-Janssen, Andrew L.
P-Carson, Michael W.	A-Francis, Raphael B.	P-Johnson, Robert B.
E-Carter, Douglas D.	A-Fredsell, Harold F.	A-Jones, Anderson, IV
E-Cater, Lawrence H.	A-Freedman, David Noel	P-Jones, Virgil L.
A-Chamberlain, Lawrence A.	P-Fuerstenau, William J.	P-Jones, William R.
E-Chambers, James C.	A-Fuhrmeister, Anne E.	E-Kaufman, Myron J.
A-Choi, Seung Koo.	P-Gabel, Peter W.	P-Keebler, Roland E.
A-Clyde, J. Douglas	P-Gehres, Edward D., Jr.	P-Kesler, James W.
P-Cobleigh, Gerald R.	P-Geider, Carl R.	P-Kight, William
P-Coleman, A. Donald	P-Geissinger, Harry L.	P-Kim, T. Andrew
A-Colon, Lois	P-Gepford, William G.	A-Kind, George E.
P-Conley, James H.	P-Gere, Brewster H., Jr.	E-Kirkman, Thomas W., Jr.
P-Cotter, Lee M.	P-Giedinghagen, Marc A.	P-Koster, Edward
P-Cowling, Neil D.	P-Gillette, George F.	E-Krehbiel, David E.
P-Cox-Holmes, Erin	A-Gillis, Paul M.	A-Kuhn, Christine L.

## ATTACHMENT ONE, THE ROLL FOR THE NOVEMBER 22, 1988, PRESBYTERY MEETING

P-Lambert, Roy F.	E-Murray, Stephen A.	A-Shih, Sheng-To
P-Lampe, Willard V.	E-Nagle, Drew D.	P-Shoup, Roger S.
E-Lane, W. Ben	E-Nead, Alfred H.	P-Simons, Scott W.
A-Larson, Robert F.	E-Neigh, Kenneth G.	A-Smith, J. Cyrus
P-Lindsey, Robert L.	P-Noble, David C.	P-Smith, Peter C.
P-Lister, Kenneth D.	P-Notkin, James B.	P-Sommers, Charles A.
A-Lumley, Raymond W.	P-Orr, Robert C.	P-Sonnanburg, Janet
P-MacDonald, Charles R.	P-Oxtoby, Thomas C.	E-Steele, William L.
A-MacDonald, Joseph R.	A-Paik, Mary	P-Stone, Gene
A-MacInnes, John D.	A-Palmer, F. William	A-Stone, John N.
P-MacPherson, Donald R.	P-Parrott, William S.	A-Stribe, Ralph C. Jr.
P-Maconochie, Linda	P-Paulson, Brian R.	E-Sunderman, Hubert L.
A-Magee, Philip R.	E-Pearson, Marjorie	P-Sutton, Paul H.
P-Marlow, Robert J.	E-Perdue, Roland P., III	E-Sweet, George R.
P-Martin, Laurence A.	P-Peters, Richard I.	P-Swinehart, David
E-Marvin, Frank C., Jr.	P-Peterson, LeRoy J.	A-Tabor, Willis C.
P-Mather, John C.	E-Phillips, Irving R.	P-Taylor, Edward G., Jr.
P-Maxell, Charles A., Sr.	E-Poland, John K.	P-Taylor, MacKay
A-McClinton, Sandra Lee	E-Price, Michael T.	P-Taylor, Teri
P-McCloskey, Charles E.	P-Purvis-Smith, Terryl A.	P-Taylor, Theodore D., II
P-McCloskey-Turner, Catharine	E-Purvis-Smith, Virginia L.	A-Terpstra, Gene J.
P-McConnell, Robert C.	A-Qiu, John Yun Zhong	P-Thomas, Mark P.
A-McIntyre, Dewitt T.	A-Ramsey George W.	E-Thompson, Louis S.
P-McLaren-Saad, Jennifer	E-Ratcliffe, Albert H.	P-Thoresen, Kathryn R.
A-McLeister, William, II	E-Rieker, William L.	P-Toth, Paul L.
P-Mecouch, John R.	P-Rigdon, V. Bruce	P-Tull, Robert W.
P-Meester, Delmar L.	P-Rumsey, William J.	E-vanSluijs, Hendrik A.
P-Melde, Steven P.	A-Russell, James P.	A-Weber, David P.
E-Milford, Richard J.	P-Schaefer, Anne N.	E-Whitledge, William F.
E-Mishler, John	P-Schram, Jenny H.	E-Williams, Richard H.
P-Mitcham, James A., Jr.	P-Schram, William C.	P-Wilson, Jeffrey B.
P-Moore, Peter T. H.	P-Sefcik, John K.	P-Wilson, Stanton R.
P-Morse, Sterling	P-Sharpless, Larry D.	P-Woodruff, Laurence N.
P-Muench, Donald L.	P-Sherwin, David W.	P-Ziegler, Jack T.

## E. ROLL OF CORRESPONDING MEMBERS

The Rev. Richard H. Campbell, Presbytery of Scioto Valley  
 The Rev. George M. Conn, Jr., Presbytery of Sheppards and Lapsley  
 The Rev. Katherine J. Runyeon, Presbytery of San Francisco

## Paper D

## APPENDIX A, NOVEMBER 22, 1988, PRESBYTERY MINUTES

MINUTES OF THE NOVEMBER 8, 1988, COUNCIL MEETING  
THE PRESBYTERY OF DETROIT

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 RECOMMENDATIONS FOR THE APPROVAL OF THE PRESBYTERY

The minutes of the November 8, 1988, meeting of Council are presented to Presbytery for its information and review in accordance with G-11.0103v of the Book of Order. Most of the actions of the Council were taken under authority granted by the Presbytery and need no further approval. Those which do need approval are:

## ITEM, DESCRIPTION

- IV-A: VSOs (Validated Special Opportunities)
- IV-B-1, -5: Forgiveness of Park Church loan
- IV-B-3, -4: Sale of some St. Timothy Church land
- X: Nominations for Committees on Nominations & Representation

**APPENDIX A, NOVEMBER 22, 1988, PRESBYTERY MINUTES**

**MINUTES OF THE NOVEMBER 8, 1988, COUNCIL MEETING, CONTINUED**

**I. MEETING CONVENED**

A quorum being present, the Council of the Presbytery of Detroit met in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 1:30 p.m. on November 8, 1988. The meeting was opened with prayer by Chairperson Frances Pitts.

**ENROLLMENT**

The Stated Clerk recorded the following attendance (P=Present, E=Excused, A=Absent), with the Council voting to excuse those so listed:

**Members-at-Large**

Class of 1988	Class of 1989	Class of 1990
A-William Alston	P-Ann Bowersox	A-Eunice Bagley
P-Shirley Lewis	P-James Chambers	P-Peter Bower
P-Mary Younkin	P-Peter Smith	E-William Fuerstenau

**Voting Members Ex-Officio**

P-Pitts: Chair of the Council  
 P-Robert Jansen: Moderator of the Presbytery  
 P-Jesse Bacalis: Vice-Moderator of the Presbytery  
 E-Sherry Holland: Division of Business Affairs  
 P-William Rumsey: Division of Staff Services  
 P-Alice Gundersen: Division of the Budget  
 A-Paul Winslow: Department of Local Church Development  
 P-Carol Hylkema: Department of Presbytery Ministries  
 P-Scott Simons: Department of Program & Resource Development  
 P-Robert Dickson: Department of Stewardship and Evangelism  
 P-Mardred Smith: Presbyterian Association  
 P-George Irwin: Presbyterian Men  
 -(Vacant): Coordinator of Synod Commissioners/Negotiators

**Non-Voting Officers**

P-Charles MacDonald: Stated Clerk  
 E-Wilma Dellinger: Treasurer

**Non-Voting Staff Members**

P-Edward Gehres: Executive Presbyter  
 P-Donald MacPherson: Associate Executive  
 P-Teri Taylor: Associate Executive  
 P-Helen Morrison: Interim Associate Executive  
 P-Warren Dennis: Urban Ministries Director  
 E-Gepford: Arab Ministries Director

**Corresponding Members**

Eldon Beery (Bicentennial Celebration Committee)  
 Mary Ann Standing (Administrator for Business Affairs)

**II. REPORTS OF OFFICERS**

**A. STATED CLERK**

Stated Clerk MacDonald presented his report, and Council adopted his recommendations in an omnibus motion as follows:

1. **DOCKET.** Adopt the docket.
2. **ENROLLMENT.** Excuse all members who have asked to be excused; Seat Mary Ann Standing as a corresponding member.
3. **MINUTES.** Approve the October 11, 1988, minutes with the following corrections:

Page 5, Item IV-B-1. Correct "\$1.000." to read "\$1.00."

**APPENDIX A, NOVEMBER 22, 1988, PRESBYTERY MINUTES**

**MINUTES OF THE NOVEMBER 8, 1988, COUNCIL MEETING, CONTINUED**

Page 5, Item IV-B-2. Correct the schedule of payments to read,

November 20, 1988 to November 19, 1989	\$147.00 monthly
November 20, 1989 to November 19, 1990	\$157.00 monthly
November 20, 1990 to November 19, 1991	\$167.00 monthly
November 20, 1991 to November 19, 1992	\$175.00 monthly
November 20, 1992 to November 19, 1993	\$180.00 monthly.

Page 6, Item IV-B-5. Correct the spelling of the name of the manufacturer to read, A. B. Dick.

4. **REPORT ON ACTION OF PRESBYTERY.** Receive information that on October 25, 1988, Presbytery approved all the recommendations from Council's October 11 meeting except that it voted against approving the proposed site for the Fox Creek New Church Development which was described on pages 5f of the Council minutes, Item IV-B-4.

5. **LETTERS ON SYNOD STAFFING.** Refer letters from the Council of the Presbytery of Scioto Valley, the Presbytery of Lake Michigan Council, and the Task Force on Program and Staffing of the Synod of the Covenant on the subject of synod staffing to the Executive Presbyter to report back to Council.

6. **LETTER ON PRESBYTERY DOCKET.** Refer a letter from the Session of the Allen Park Church on the subject of presbytery dockets to the Worship and Docket Committee.

**B. MODERATOR**

Moderator Jansen presented a brief oral report.

**C. TREASURER**

Executive Presbytery Gehres presented a Balance Sheet dated September 30, 1988, in behalf of Treasurer Dellinger.

**III. REPORTS OF COMMITTEES OF COUNCIL**

**A. STEERING COMMITTEE**

Vice-moderator Bacalis presented the minutes of the November 3, 1988, meeting of the Steering Committee as its report.

Council adopted a recommendation to invite the new members of Council and the new officers of the Presbytery to the December Council meeting and to notify them of the January 27-28 Council Retreat at the same time.

**B. WORSHIP AND DOCKET COMMITTEE**

Chairperson Smith presented the report of the Worship and Docket Committee, and Council adopted its recommendations as follows:

1. **DOCKET.** To approve a docket for the November 22 Presbytery meeting for presentation to the Presbytery.
2. **DISTRIBUTION OF MATERIALS.** To authorize the Department of Presbytery Ministries to distribute 2 packets of materials about AIDS at the November 22 Presbytery meeting.
3. **PRE-PRESBYTERY AIDS PROGRAM.** To authorize the Department of Presbytery Ministries to present a Pre-Presbytery Program on AIDS preceding the February Presbytery meeting.
4. **STATED MEETINGS IN 1989.** To schedule the following places for Stated Meetings of the Presbytery during 1989 pending

**APPENDIX A, NOVEMBER 22, 1988, PRESBYTERY MINUTES**

**MINUTES OF THE NOVEMBER 8, 1988, COUNCIL MEETING, CONTINUED**

approval of the sessions:

January: Redford Church, Detroit  
 February: Westminster Church, Detroit  
 April: First Church, Pontiac  
 May: Alma College, Alma  
 June: Jefferson Avenue Church, Detroit  
 September: Westminster Church, Detroit  
 October: First Church, Dearborn  
 November: Westminster Church, Detroit

5. **REPRINT RECOMMENDATIONS.** To direct the Presbytery Office to reprint for distribution at Presbytery meetings all recommendations included in the pre-presbytery mailings but not the supporting and explanatory material.

6. **DOCKET EVALUATION.** To approve a form for evaluating the 1988 Presbytery docket format and to direct that it be included in the November pre-presbytery mailing to all ministers and commissioners with instructions either to mail it back to the Stated Clerk before the November meeting or to deposit it in a special box at that meeting.

**C. STRATEGY COMMITTEE**

Interim Associate Morrison reported on difficulties in having the first meeting of the Strategy Committee.

**IV. REPORTS OF DIVISIONS OF COUNCIL**

**A. DIVISION OF THE BUDGET: VSOs**

Chairperson Gundersen presented the report of the Division of the Budget, and Council acted on it as follows:

After hearing that "The attached list was decided upon after considering: (1) the impact of soliciting VSO [Validated Special Opportunity] dollars in light of the total budget without adversely affecting the budget; (2) the fact that some projects already have reserve funds which can be used to fund the needs represented by VSO requests; and (3) the results of the Funding Priorities Survey compiled by Review and Direction;" Council adopted the following recommendation:

"That Council approve the attached list of VSOs (Validated Special Opportunities) and recommend their approval to the Presbytery at its November Stated Meeting":

**VSO Hunger Action Enabler - \$15706, \$5,000,** Department of Presbytery Ministries. "The role of the Hunger Action Enabler is to be an advocate for hunger interpretation; identify pending legislation regarding public policy affecting hunger issues; to work closely with the Hunger Outlets and to continue to network with other hunger coalitions in the community."

**VSO Campus Ministries - \$15711, \$8,950,** Department of Presbytery Ministries. "Campus Ministries in our Presbytery are carried out at Wayne State, Oakland, Eastern Michigan, Ecumenical Campus Center, and Guild House. Each ministry is a Christian witness and is engaged in ministry with students, faculty and administration at varying levels. In 1981 the Presbytery committed itself to assume a greater share of funding these campus ministries."

**VSO Westside Mothers - \$15720, \$3,450,** Department of Presbytery Ministries. "Members of this group are recipients of

## APPENDIX A, NOVEMBER 22, 1988, PRESBYTERY MINUTES

## MINUTES OF THE NOVEMBER 8, 1988, COUNCIL MEETING, CONTINUED

public assistance (residing in Detroit, Madison Heights, Macomb County). Officers are taught to be advocates for the membership and work toward problem solving with Department of Social Services, Social Security, utility companies, landlords, and mortgage companies. Also advocated is a need for humane legislation with DSS and governmental unit officials."

VSO Women's Survival Center - #15722, \$10,000, Department of Presbytery Ministries. "The Women's Survival Center came into being in 1977 as a Self Development of People project. The Center's mission is to enable women to attain economic autonomy and a sense of self worth. The purpose is fulfilled by providing counseling services; vocational, career and life planning; legal information and referral; a residential program for teen mothers; and a low cost child care center."

VSO Direct Food Relief - #17525, \$17,500, Department of Presbytery Ministries. "Emergency food relief is distributed through our Presbytery Hunger Outlets (11), and support of these programs is shared by churches in our Presbytery."

VSO Palmer Drug Abuse Program of S. E. Michigan, Inc. - #15728, \$12,000, Department of Presbytery Ministries. "Presently housed in Milford, PDAP offers free outpatient counseling and support groups meetings for young persons and parents. Chemical dependency is recognized as a family illness, and help is necessary in the recovery process of the addicted person. Current staff include a director, 3 counselors, part-time administrative aide, and volunteer parent group coordinator."

VSO Barnabas Project - #15732, \$7,500, Department of Presbytery Ministries. "A Youth Opportunities Center offering programming designed to provide appropriate training for in-school and out-of-school youth ranging from life skills to job training and related issues. The goal of this project is to enable youth to discover, prepare for, and engage in meaningful, purposeful, and fulfilling work."

VSO Alma College - #17152, \$70,000, Department of Presbytery Ministries. "Church-related liberal arts 4-year college located in the mid-Michigan city of Alma."

VSO Presbyterian Village - 17151, \$125,000, Department of Presbytery Ministries. "Presbyterian Village provides safe and secure housing for senior adults in a pleasant, Christian atmosphere."

VSO Summer Camps - #15807, \$4,000, Department of Program and Resource Development. "The cost of utilities, maintenance, and general operation constantly goes up. Passing along the total increases would put camp out of reach for many. The money will be used for ongoing costs and thus keep camp cost to actual summertime usage."

VSO Camperships - #15817, \$5,000, Department of Program and Resource Development. "At one time campership money was \$10,000 in the Presbytery budget. Camperships support mostly (85%) city children and work as an evangelism tool as well. The money will be spent directly on children and youth to enable them to go to camp."

VSO Summer Service Plus - #15818, \$8,000, Department of Program and Resource Development. "This project is Presbytery support for 10-15 summer church projects that can't be carried by local church budgets. These programs are outreach in nature--from daycamps to community projects to older adults. At



**APPENDIX A, NOVEMBER 22, 1988, PRESBYTERY MINUTES**

**MINUTES OF THE NOVEMBER 8, 1988, COUNCIL MEETING, CONTINUED**

one time Presbytery support was \$12,000. The money will be spent on children, youth, and adults through local church program support."

**VSO Youth Scholarships - #15826, \$3,000**, Department of Program and Resource Development. "This project assists senior high youth who represent the Presbytery at the 1989 Triennium (once every 3 years). Triennium cost has gone from \$200 in 1986 to \$250 in 1989. The money will be spent directly on senior high youth for transportation and for an overseas delegate."

**VSO P/REM - #15860, \$6,000**, Department of Program and Resource Development. "The new Presbyterian and Reformed Educational Materials are costly (some 15-25% more). These funds would assist small, medium, and particularly city churches to buy and use these great materials. The money is spent on curriculum resources for local churches."

**VSO Mission Interpretation Material - #15402, \$1,000**, Department of Stewardship and Evangelism. "This project is to produce a better quality Mission Interpretation packet--photos and bulletin inserts in quantity; and to expand the packet to be more inclusive of Presbytery mission. The money will be spent on photos, photographer, production, etc."

**VSO Special Events - #15405, \$10,000**, Department of Stewardship and Evangelism. "This project is a major evangelism event offering 25 or more church growth/practical helps. National leadership is to be secured. It will be held in a major downtown facility. The money will be spent for leadership, transportation, facilities, publicity, etc."

**VSO Taiwanese Fellowship - #15608, \$8,000**, Department of Local Church Development. "These funds will be used for pastoral salary support."

**VSO Grandale Mission Center - #15611, \$15,000**, Department of Local Church Development. "These funds will be used to provide mission programs through the center."

**VSO Trumbull Avenue Redevelopment - #15618, \$8,000**, Department of Local Church Development. "These funds will be used for expanded programing and outreach."

**B. DIVISION OF BUSINESS AFFAIRS**

Administrator for Business Affairs Standing presented the report of the Division of Business Affairs, and Council acted on the report as follows:

1. **PARK CHURCH LOAN.** After hearing that "The church is currently in a redevelopment stage and all available funds are being used to secure and repair the property," Council adopted the following recommendation:

That "the request from Park United Presbyterian Church of Highland Park, Michigan, for forgiveness of a \$7,593.65 loan be denied. The Division recommends that a moratorium of interest from 1/1/88 - 12/31/91 be granted. Any payments made would be applied directly to the principal balance outstanding. The terms of this loan will be renegotiated on or before 12/1/91." [But see #5 and #9, below.]

2. **BRIGHTON CHURCH BEQUEST.** After hearing that "This property was received by a bequest from an estate," Council adopted the following recommendation:

"That First Presbyterian Church, Brighton, MI, be granted permission to receive property known as Lots #711, 712, 725, and

**APPENDIX A, NOVEMBER 22, 1988, PRESBYTERY MINUTES**

**MINUTES OF THE NOVEMBER 8, 1988, COUNCIL MEETING, CONTINUED**

726 of the Brighton Country Club Subdivision; and that permission be granted to list this property for sale on the open market, contingent upon the church's agreeing to use these funds to repay debts owed to the denomination."

3. **ST. TIMOTHY CHURCH SALE OF LAND.** After hearing that "The Department of Local Church Development transmitted this request with the comments that they disapproved this proposal for the following reasons: the offer is only half of what they were offered 18 months ago for the same property; a building along the south side of the church property would limit visibility and restrict future expansion of the church; and the church seems anxious to sell this property to reduce their debt and improve their financial, [but] there are other ways to deal with the financial problems facing the church that would not limit their future in the way the sale of this property would;"

And after hearing that "The members of the Division expressed the following concerns: the easements required consume too much of the remaining property; the property would be sold and developed in small sections and, if all sections were not actually sold, the remaining land would lose value and be useless to the church; and the details of the purchase agreement are not in the best interest of the church;"

Council adopted the recommendation to "disapprove the request of the St. Timothy Presbyterian Church of Livonia, Michigan, to sell 3.1 acres of property located on the south and east sides of the church property for \$1 per square foot." [But see #4 and #9, below.]

4. **ST. TIMOTHY CHURCH SALE OF LAND.** Council adopted a motion from the floor to request the Presbytery to concur in its action on the proposed sale of land by St. Timothy Church. [See #3, immediately preceding.]

5. **PARK CHURCH LOAN.** Council adopted a motion from the floor to request the Presbytery to concur in its action on the application from the Park Church for the forgiveness of a loan. [See #1, above.]

6. **WHITE LAKE CHURCH LAND PURCHASE.** After hearing that land adjacent to that previously approved by Presbytery for purchase by the White Lake Church "has recently sold for \$5,000 an acre," necessitating an increase in the amount the church is authorized to spend for the land to "allow the church to secure this property for relocation," and that "per the July, 1988, action of Council a grant mortgage of \$50,000 and a loan of \$100,000 from the Capital Loan Fund will be necessary as this project is developed," Council adopted the following recommendation:

"That White Lake Presbyterian Church, Davisburg, MI, be given permission to purchase property on M-59 for up to \$150,000. It is understood that this is an increase of \$20,000 over the original authorization given in January, 1988."

7. **COVENANT CHURCH, EAST DETROIT, LOAN.** After hearing that "The purpose of this loan is to repair the roof and the interior of the building, which has been damaged by water" and that the implications for the Presbytery are that "Available funds from the Capital Loan Fund will be reduced over the next 5 1/2 years," Council adopted a recommendation to:

"Grant permission to East Detroit, Covenant Presbyterian Church to borrow \$50,000 from the Presbytery's Capital Fund, contingent upon the church's agreeing to increase their General

## APPENDIX A, NOVEMBER 22, 1988, PRESBYTERY MINUTES

## MINUTES OF THE NOVEMBER 8, 1988, COUNCIL MEETING, CONTINUED

Mission giving by 2% of their operating budget every year until they reach the recommended 10%. This will be a 5 1/2 year loan at 7% interest, with interest-only monthly payments of \$291.67 for the first 6 months and principal and interest monthly payments of \$990.06 for the remaining 60 months."

8. GROSSE POINTE MEMORIAL SALE OF MANSE. After hearing that "the new pastor has purchased his own house, therefore this property is not needed at this time," Council adopted the following recommendation:

That "upon receipt by the Division of Business Affairs of a copy of an official appraisal, Grosse Pointe Memorial Presbyterian Church be granted permission to sell on the open market for no less than \$285,000 cash the house located at 393 Lakeland, Grosse Pointe, Michigan. The Division strongly recommends to the Grosse Pointe Memorial Church that the funds from the sale plus interest earned be held in reserve for future staff housing."

9. PARK CHURCH AND ST. TIMOTHY CHURCH RIGHTS. A motion from the floor was adopted that Park Church and St. Timothy Church be notified of their right to appear at Presbytery when Presbytery considers the foregoing recommendations that concern them.

The meeting was recessed briefly and then was reconvened.

## C. DIVISION OF STAFF SERVICES

Chairperson Rumsey presented an oral report for the Division of Staff Services. Information was received that the Resource Center has employed Margaret MacDonald on a part-time basis and that Executive Staff performance reviews will be performed on November 9.

V. REPORT OF THE EXECUTIVE PRESBYTER

Executive Presbyter Gehres reported on the letters referred to him about synod staffing (from Stated Clerk's report, above); on a paper entitled, "Synod of the Covenant Proposed Principles and Actions Prepared for discussion at November 17, 1988 Consultation"; on an overture from the ~~Presbytery of the Western Reserve~~ *the synod* to the General Assembly on "Directing the General Assembly Council to Declare a Temporary Moratorium on the Policy of Reinvesting a Portion of Income from Investments"; and on the need for changing parts of the chart of accounts to conform to changes in the organization of the Presbytery. Council adopted the following recommendations:

1. Overture from Western Reserve. To refer the overture from the ~~Presbytery of Western Reserve~~ *Executive presbyters of the synod* to the Committee on Bills, Overtures, and Structure; and

2. Chart of Accounts. To authorize the Chair of the Budget Division, the Administrator for Business Affairs, and the Executive Presbyter, in consultation with the C.P.A.'s, to make changes in the chart of accounts.

VI. ANNUAL REPORT OF INTERIM ASSOCIATE MORRISON

Interim Associate Helen Morrison presented her annual report.

**APPENDIX A, NOVEMBER 22, 1988, PRESBYTERY MINUTES**

**MINUTES OF THE NOVEMBER 8, 1988, COUNCIL MEETING, CONTINUED**

**VII. ANNUAL REPORT OF THE DEPARTMENT OF  
PROGRAM AND RESOURCE DEVELOPMENT**

Chairperson Simons presented printed descriptions of the functions and activities of various subunits of the Department of Program and Resource Development as the annual report of the Department.

**VIII. MAY 21, 1989, BICENTENNIAL CELEBRATION**

A discussion of the proposed May 21, 1989, Bicentennial Celebration event was held with Eldon Beery of the Bicentennial Celebration Committee, in view of the resignation for reasons of health of the former chair of the subcommittee which was to plan the event; and the following motion was adopted:

To delegate to Frances Pitts, Robert Jansen, Jesse Bacalis, and Eldon Beery, with Edward Gehres as the staff person, the responsibility to select a chair and a committee to plan a bicentennial celebration event for May 21, 1989, with the event to be a combination of (1) A formal celebration on a smaller scale than the one originally contemplated, in a location such as a community theater, civic center, university theater, etc.; and (2) A fair or exposition type event in which churches of the Presbytery and perhaps the Presbytery committees and departments would be asked to prepare booths displaying their history and mission as parts of the Presbyterian Church. This type of event could also involve a concert or a series of mini concerts during the afternoon, a picnic or picnic type meal, and a parade of the churches to symbolize the movement from the morning worship service in congregations into the Presbytery celebration in the afternoon.

**IX. REPORT OF THE DEPARTMENT OF PRESBYTERY MINISTRIES**

Chairperson Hylkema presented a brief oral report for the Department of Presbytery Ministries.

**X. NOMINATIONS**

A motion was adopted to nominate the following persons to the Presbytery for election, all of whom have agreed to serve if elected, as suggested by the Committee on Nominations:

**COMMITTEE ON NOMINATIONS**

<u>Class</u>	<u>Person</u>	<u>Church</u>
Chairperson	The Rev. John Bartko,	Ecorse
Class of 1989	Elder Shirley Goolsby,	Grosse Pointe Woods
Class of 1989	Elder Isabelle Denne,	Birmingham, First
Class of 1990	The Rev. Robert Battles,	Mt. Clemens, First
Class of 1991	Elder Mary Grace Adams,	Grosse Pointe Memorial
Class of 1991	The Rev. John Bartko,	Ecorse
Class of 1991	Elder Thomas Quarnstrom,	St. Clair Shores, Lakeshore
Class of 1991	The Rev. Catherine McCloskey-Turner	

APPENDIX A, NOVEMBER 22, 1988, PRESBYTERY MINUTES

MINUTES OF THE NOVEMBER 8, 1988, COUNCIL MEETING, CONTINUED

COMMITTEE ON REPRESENTATION

Chairperson      The Rev. Alfredo Baliad

XI. ADJOURNMENT

No further business appearing, Chairperson Pitts adjourned the meeting with prayer at 5:00 p.m. The next regular meeting is to convene at 1:30 p.m. on Tuesday, December 13.

*Charles R. MacDonald*

Charles R. MacDonald  
Stated Clerk

## APPENDIX B, NOVEMBER 22, 1988, PRESBYTERY MINUTES

BRANDON STRATEGY COMMITTEE  
PRELIMINARY MISSION DESIGNsubmitted to  
DETROIT PRESBYTERY

John 1:12-13 tells us that "But as many as received him, to him he gave the right to become children of God." Proverbs 23:7 tells us that "As an individual thinks in the heart, it is manifested in his life."

## INTRODUCTION

We, the members of the Brandon Strategy Committee, respectfully wish to share the following thoughts with you as you consider establishing a Presbyterian Church in our community. We feel called by Christ simply and honestly to tell you what is in our hearts at this time.

## WHY A PRESBYTERIAN CHURCH?

Because the Presbyterian Church is a mainline denomination it would bring name recognition and continuity when we begin the process of building a congregation. Many of those formerly Presbyterian families who have lost their church affiliation when moving into the Ortonville area are looking for a new church. The Presbyterian Church also brings a wealth of resources and a uniformity of structure, which will assist in building a new congregation. In addition, the training for lay persons and the use of Scripture as a guide and basis for making decisions would also give the direction needed for the successful establishment of a new church. Last but certainly not least, the Presbyterian Church recognizes the diversity of the human spirit and welcomes a wide range of individuals as members.

## THE NEEDS IN THE ORTONVILLE AREA

Our study group sees a variety of needs in the Ortonville area and believes a new Presbyterian Church with an active and enthusiastic congregation would be a leader in meeting these needs. Currently the Ortonville/Brandon area does not have a strong system to address emergency service needs like housing, food, and clothing. We see our church as a facilitator/communicator/leader, reaching out into the community and educating people about the needs and how they can be met. In so doing, we can strengthen the spiritual life of all we involve in our church.

Other areas where we see critical needs are in ministries to youth, the elderly, the physically challenged, and single individuals. Some of these individuals are served by other churches in the Ortonville area but a large percentage of our population is unchurched and therefore these needs go unmet.

## OUR VISION

The strategy committee envisions an interdependent community of persons with emphasis on a personal relationship with God and involved in mission and ministry to the community. The church will be present in the religious community and the geographical community, manifesting itself in the world through mission. In good stewardship it will be a force for dignity and justice and peace.

## APPENDIX B, NOVEMBER 22, 1988, PRESBYTERY MINUTES

Preliminary Mission Design page 2

We see ourselves being reflective of the diversity of the Presbyterian Church (U.S.A.) and anticipate an openness and acceptance of differing opinions and ideas. The emphasis is on the Body of Christ, loved, redeemed, and fitted for the Kingdom's work.

## WHERE WE ARE AND WHERE WE ARE GOING

Currently there is a nucleus of 40 adults who have indicated a desire to help start a church. The individuals from Brandon/Groveland area had been meeting in homes for worship/Bible Study. They no longer fit into one home. Arrangements have been made with Prince of Peace Lutheran Church to use their facilities on Sunday evenings. This supplies the needed room for worship as well as adult and children's Christian Educational programs. We began using the Prince of Peace facilities on October 16, 1988, for worship and church school.

Projected figures for growth (based on the Sencog census data for Brandon/Groveland) are as follows:

By the year 1990 the church will foster a membership of 95 active adults. There will be 30 children in the church school at that time. We project gaining a minimum of 35 new members each year as we begin this congregation.

## GOALS AND OBJECTIVES

We realize that current population does not support a traditional New Church Development. But we do believe there is sufficient population to support a non-traditional New Church Development. Our understanding of Non-traditional is that as we begin we are looking neither for a full-time organizing pastor nor to build facilities of our own.

What follows are specific goals for 1989 and 1990, with general goals for 1991-1993.

I. GOAL 1989: To become firmly established as a church in Brandon/Groveland.

## Objectives:

1. To maintain weekly worship and church school for all ages (using the facilities of Prince of Peace Lutheran Church).
2. Steering committee functioning in January/February.
  - a. Committees established (Worship & Music, Evangelism, Christian Ed., Stewardship and Personnel, Fellowship, mission).
  - b. involved in leadership training
  - c. review of goals and objectives
  - d. advertising
  - e. nurture a church family with 60 adult members.
3. Evangelism program developed and implemented
  - Pastor and lay leadership involved in
  - a. membership recruitment
  - b. visitor follow-up
  - c. nurture and education of membership
4. Develop a program of special ministries and fellowship
  - a. youth ministry (lay leadership)
  - b. Bible Study (shared leadership)
  - c. Prayer chain
  - d. All-church monthly fellowship activities (lay organized)
  - e. social concerns study group (lay leadership)
5. By March have 1/3 time (18hrs/wk) organizing pastor.
6. 10% Congregational giving to missions.

## APPENDIX B, NOVEMBER 22, 1988, PRESBYTERY MINUTES

Preliminary Mission Design page 3

## II. GOAL 1990: Expand participation in church and community.

## Objectives:

1. Worship/Church School - Continue growth of participation in worship and church school. Choir singing weekly.
2. Steering committee active, committees involving and using lay membership
3. Evangelism - continue development of program started in 1989 with the addition of shepherding/sponsoring new families. membership goal for 1990 is 95 adult members.
4. Maintain a program of special ministries and fellowship.
5. Organizing pastor increased to half-time (28 hrs/wk)
6. 10% congregational giving to mission

III. GOAL 1991-1993 Expansion of church, moving closer to self-sufficiency and support of pastoral leadership. We envision the following membership (based on Semcog census projections):

	Census population	2% Pres.	Church Membership
1990	15,185	303.7	95
1991			130
1992			165
1993			200
1994			220
1995	17,816	408.3	240

## PASTORAL LEADERSHIP

An organizing pastor will be called by March of 1989. Temporary office facilities (including phone) will also be available by such time.

The organizing pastor will be responsible for the following tasks:

1. Shall serve as Moderator of the steering committee, and work with the Presbytery of Detroit Local Church Development Department in the establishing of the congregation.
2. Shall educate the steering committee in Presbyterian History and polity to build a strong Presbyterian foundation.
3. Shall facilitate the design of an education program that helps people in the congregation grow as a Christian community.
4. Shall organize an active outreach committee and together with them make 65 contacts per month with residents.
5. Shall organize and facilitate the conduct of worship and administration of the sacraments.
6. Shall be a resource and guide for committees as they engage in ministry and mission to the congregation and community.
7. Shall engage in ministries of counseling and pastoral care that meet the crisis need of members.

"And I heard the voice of the Lord saying, 'Whom shall I send, and who will go for us?' Then I said, 'Here am I! Send me.'" (Isaiah 6:8). We have heard the voice of the Lord and stand ready to be sent forth.



## APPENDIX B, NOVEMBER 22, 1988, PRESBYTERY MINUTES

BRANDON TOWNSHIP STRATEGY COMMITTEE  
PROJECTED FIVE-YEAR BUDGET

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	1989	1990	1991	1992	1993
Pastoral Compensation	(1/3)	( $\frac{1}{2}$ )	( $\frac{1}{2}$ )	(3/4)	(3/4)
Salary and Housing	8125	13125	13782	21705	22791
Social Security	542	853	896	1411	1481
Pension	1833	3282	3446	5426	5698
Medical 2%	167	263	276	434	456
Mileage	700	1050	1050	1575	1575
Continuing Education	100	150	150	225	225
Total Compensation	11467	18723	19600	30776	32226
Moving expenses	1000	-----	-----	-----	-----
Mission Giving*	1902	3012	4121	5231	6340
Program					
Christian Education	1040	1200	1400	1500	1700
Worship and music	800	1000	1200	1300	1500
General church program	500	500	500	500	1000
Evangelism	500	500	500	600	1200
Total Program	2840	3200	3600	3900	5400
Office and Communications					
Rent and utilities	2000	2200	2400	2600	3000
Office equipment	1000	1000	3000	1000	2000
supplies and postage	1000	1100	1300	1425	1764
Advertising (evangelism)	520	600	650	700	1200
Total Office and Commun.	4520	4900	7350	5725	7964
Church Facilities					
Rent (Prince of Peace)	5400	5940	6530	7180	7900
Insurance	360	400	440	480	580
Total Facilities	5760	6340	6970	7660	8480
Contingency Fund	1000	1500	3000	2500	4000
Total Budget	28489	37675	44641	55792	64410

\*\*\*\*\*

\*10% of congregational giving to missions based on the following formula:

	1989	1990	1991	1992	1993
Projected Membership	60	95	130	165	200
Projected income (Per capita -\$317)	19020	30115	41210	52305	63400

\*\*\*\*\*

FUNDING/INCOME	1989	1990	1991	1992	1993
Congregational giving	19020	30115	41210	52305	63400
Fund Raising	1500	1500	1500	1500	1500
Presbytery of Detroit	8000	6500	4000	2000	1000
Total Income	28520	38115	46710	55805	65900

## APPENDIX C, NOVEMBER 22, 1988, PRESBYTERY MINUTES

Paper L

Presbytery of Detroit

November 22, 1988

## REPORT OF THE COMMITTEE ON NOMINATIONS

A. COMMISSIONERS TO THE 201st GENERAL ASSEMBLY for election by Presbytery:ELDERS

Jesse Bacalis - Grosse Ile  
822 Ford Building  
Detroit, MI 48226

David Inks - Ecorse  
1050 Cloverlawn  
Lincoln Park, MI 48146

Sammie Solomon - Detroit, Broadstreet  
18482 Birchcrest  
Detroit, MI 48221

Muriel Steensma- Detroit, Grace  
24639 Lake Meadow Drive  
Mt. Clemens, MI 48043

Lawrence VanTil - Grosse Pte Memorial  
9 Stratford Place  
Grosse Pointe, MI 48230

ALTERNATES (In order)

Thomas Quarnstrom  
St. Clair Shores, Lake Shore

Frances Morris  
St. Clair Shores, Faith

YOUTH ADVISORY DELEGATE

April Ritner - Troy, First  
5774 Folkstone  
Troy, MI 48098

ALTERNATE YOUTH ADVISORY DELEGATE

Heather Tomlinson  
Sterling Heights, Utica

MINISTERS

Michael Fonfara - Sterling Hts., Utica  
11300 Nineteen Mile Road  
Sterling Heights, MI 48078

Anne Fuhrmeister - Grosse Pte Memorial  
16 Lake Shore  
Grosse Pte Farms, MI 48236

Sterling Morse - Detroit, Hope  
15340 Meyers  
Detroit, MI 48227

Mary Paik - Southfield, Korean  
27075 Nine Mile Road  
Southfield, MI 48075

Peter Smith - Detroit, Jefferson Ave.  
8625 E. Jefferson  
Detroit, MI 48214

Alternates (In order)

Gene Stone, H. R.  
Detroit

William Palmer  
Auburn Hills

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APPENDIX C, NOVEMBER 22, 1988, PRESBYTERY MINUTESCOMMITTEE ON NOMINATIONS

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- B. The Committee on Nominations recommends that Presbytery elect those persons whose names are designated by an asterisk (\*). This roster is a complete listing of all persons who have been elected to Departments, Divisions and Committees of Presbytery.

OFFICERS OF PRESBYTERY

Moderator	*Elder Jesse Bacalis
Vice-Moderator	*Rev. Anne Schaefer
Chairperson Council	*Rev. Robert Jansen
Stated Clerk/Secretary	Rev. Charles MacDonald
Recording Clerk	
Treasurer	Elder Wilma Dellinger

COMMITTEE ON MINISTRY

Chairperson	*Rev. William Fuerstenau	Detroit, Westminster
Class of 1989	Rev. Richard Peters	Walled Lake, Crossroads
Class of 1989	Rev. Laurence Martin	Livonia, Rosedale Gdns
Class of 1989	Elder Shirley Books	Belleville
Class of 1989	Rev. James Mitcham	Detroit, Calvary
Class of 1989	Vacancy	
Class of 1989	Vacancy	
Class of 1989	Vacancy	
Class of 1989	Vacancy	
Class of 1990	Rev. Anne Schaefer	
Class of 1990	Rev. Philip Hazelton	Orchard Lake, Community
Class of 1990	Rev. William Schram	Clarkston, Sashabaw
Class of 1990	Rev. David Eshleman	Pontiac, First
Class of 1990	Elder William Stokes	Plymouth, First
Class of 1990	Elder Harry Kirk	Birmingham, Northbrook
Class of 1990	Elder Ann Scheel	W. Blmfld, Ch. Our Sav.
Class of 1990	Vacancy	
Class of 1991	*Rev. Robert Crilley	Detroit, Fort Street
Class of 1991	*Elder Barbara Gepford	Dearborn, Littlefield
Class of 1991	*Rev. Lawrence Glenn	Detroit, Broadstreet
Class of 1991	*Rev. Kenneth Gruebel	Canton, Geneva
Class of 1991	*Elder Leonard Stinson	Detroit, St. John's
Class of 1991	*Rev. William Fuerstenau	Detroit, Westminster
Class of 1991	*Rev. Brewster Gere	Farmington, First
Class of 1991	Vacancy	

COMMITTEE ON PREPARATION FOR MINISTRY

Chairperson	*Rev. William Harp	E. Detroit, Covenant
Class of 1989	Rev. Jenny Schram	Pontiac, Joslyn Ave.
Class of 1989	Rev. Robert McConnell	Brighton, First
Class of 1989	Rev. William Steele	Dearborn, First
Class of 1989	Elder Diane Yarmey	Livonia, St. Paul's
Class of 1989	Elder Bruce Nelson	Ypsilanti, First
Class of 1989	Vacancy	
Class of 1990	Elder Fred Adams	Grosse Pte Memorial
Class of 1990	Rev. James Russell	Northville, First
Class of 1990	*Rev. Sandra Edwards	Detroit, Grandale/Master
Class of 1990	Rev. Mark Thomas	Port Huron, First
Class of 1990	Elder Margaret Lentz	Dearborn Woods
Class of 1990	Elder Linda Gregg	Grosse Pte Memorial
Class of 1991	*Rev. William Harp	E. Detroit, Covenant
Class of 1991	*Rev. Louis Thompson	
Class of 1991	*Rev. Kent Holmes	Dearborn, Cherry Hill
Class of 1991	*Elder Linda Speck	Ann Arbor, First
Class of 1991	*Elder John Fowler	Dearborn, Littlefield
Class of 1991	Vacancy	

## APPENDIX C, NOVEMBER 22, 1988, PRESBYTERY MINUTES

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COMMITTEE ON NOMINATIONS (Nominated by Presbytery Council)

Chairperson	*Rev. John Bartko	Ecorse
Class of 1989	Rev. Michael Fonfara	Sterling Hts., Utica
Class of 1989	*Elder Shirley Goolsby	Grosse Pte Woods
Class of 1989	Elder Adrienne Adams	Detroit, Calvary
Class of 1989	Vacancy	
Class of 1990	Rev. Kathryn Thoresen	Livonia, St. Paul's
Class of 1990	*Rev. Robert Battles	Mt. Clemens, First
Class of 1990	Elder George Irwin	Livonia, St. Paul's
Class of 1990	Elder Dorothy Seabrooks	Detroit, St. John's
Class of 1991	*Rev. John Bartko	Ecorse
Class of 1991	*Elder Mary Grace Adams	Grosse Pte Memorial
Class of 1991	*Elder Thomas Quarnstrom	SCS, Lake Shore
Class of 1991	*Rev. Catharine McCloskey-Turner	

PRESBYTERY COUNCIL

Chairperson	*Rev. Robert Jansen	Taylor, Southminster
Class of 1989	Rev. Ann Bowersox	SCS, Faith
Class of 1989	Rev. Peter Smith	Detroit, Jefferson Ave.
Class of 1989	Rev. James Chambers	Detroit, Trumbull Ave.
Class of 1990	Rev. Peter Bower	Ferndale, Drayton Ave.
Class of 1990	Elder Eunice Bagley	Highland Park, Park United
Class of 1990	*Rev. Jennifer McLaren-Saad	
Class of 1991	*Elder Shirley Lewis	Ann Arbor, Northside
Class of 1991	*Elder Mardred Smith	Detroit, Hope
Class of 1991	*Elder Madeline Carpenter	Westland, Kirk of Our Sav.

DIVISION OF BUSINESS AFFAIRS

Chairperson	*Elder Robert Burns	Detroit, Fort Street
Class of 1989	Elder Sherry Holland	Northville, First
Class of 1989	Elder Ben Wells	Birmingham, Northbrook
Class of 1989	Rev. J. Duncan Boyd	Roseville, Erin
Class of 1989	*Elder Bernard Walker	Detroit, Hope
Class of 1990	Elder Robert Burns	Detroit, Fort Street
Class of 1990	Elder Thatcher Root	Bloomfield Hills, Kirk
Class of 1990	Elder Richard Dryden	Shelby, St. Thomas
Class of 1990	Elder Gerald Miller	Canton, Geneva
Class of 1991	*Rev. Charles Davidson	
Class of 1991	*Elder Lawrence VanTil	Grosse Pte Memorial
Class of 1991	*Elder Frank Griffo	Ferndale, Drayton Ave.
Class of 1991	*Rev. Roland Keebler	Royal Oak, Christ Mem.

DIVISION OF STAFF SERVICES

Chairperson	*Rev. William Rumsey	Royal Oak, First
Class of 1989	Elder Jean Lennox	Dearborn, Littlefield
Class of 1989	Rev. Harold Ellens	
Class of 1989	Elder John McLeod	Roseville, Erin
Class of 1990	Rev. Anne Fuhrmeister	Grosse Pte Memorial
Class of 1990	Elder Sally Rankin	Ferndale, Drayton Ave.
Class of 1990	Rev. Michael Dunkelberger	Birmingham, Northbrook
Class of 1991	*Rev. Michael Carson	Shelby, St. Thomas
Class of 1991	*Elder James Shirley	Detroit, St. John's
Class of 1991	Vacancy	

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## APPENDIX C, NOVEMBER 22, 1988, PRESBYTERY MINUTES

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DIVISION OF THE BUDGET

Chairperson	*Elder Clarence Honkanen	Grosse Pte Woods
Class of 1989	Rev. Donald Flowers	
Class of 1989	Elder Michael Rice	Roseville, Erin
Class of 1989	*Rev. Nile Harper	Ann Arbor, ECC
Class of 1990	Elder Stewart Edgerton	Troy, Northminster
Class of 1990	Rev. Virginia Purvis-Smith	
Class of 1990	Elder Clarence Honkanen	Grosse Pte Woods
Class of 1991	*Rev. Paul Sutton	Southfield
Class of 1991	*Elder Valerie Giles-Reynolds	Detroit, Trinity
Class of 1991	*Elder John Lee	Detroit, St. John's

DEPARTMENT OF LOCAL CHURCH DEVELOPMENT

Chairperson	*Rev. Neil Cowling	Westland, Kirk of Our Sav.
Class of 1989	Elder Kathleen Moore	Highland Park, Park
Class of 1989	Vivian Glenn	Detroit, Broadstreet
Class of 1989	Rev. Theodore Taylor	Drayton Plains, Community
Class of 1989	Rev. David Sherwin	Detroit, Redford
Class of 1989	Elder Max Hesselgrave	Westland, Kirk of Our Sav.
Class of 1989	Elder Maureen Bianchi	Canton, Geneva
Class of 1989	Rev. Marc Giedinghagen	Poniac, First
Class of 1989	Elder Doug Mussin	Westland, Kirk of Our Sav.
Class of 1989	Rev. MacKay Taylor	Troy, Northminster
Class of 1989	Vacancy	
Class of 1990	Elder Donald McSwain	Detroit, Calvary
Class of 1990	*Rev. James Kesler	Fraser, Peace
Class of 1990	Rev. Charles Curley	Rochester, University
Class of 1990	Elder Evelyn Baker	Garden City
Class of 1990	Elder Carl Taylor	Detroit, Fort Street
Class of 1990	Rev. Peter Gabel	Southfield
Class of 1990	Rev. Brian Paulson	Bloomfield Hills, Kirk
Class of 1990	*Rev. Neil Cowling	Westland, Kirk of Our Sav.
Class of 1990	Rev. Gerald Cobleigh	Detroit, Southwest
Class of 1990	Elder Carol Gore	Detroit, Fort Street
Class of 1991	*Elder George Mack	Rochester, University
Class of 1991	*Elder Floyd Jones	Detroit, Calvary
Class of 1991	*Elder Joseph Sokoly	St. Clair Shores, Faith
Class of 1991	*Elder Barbara Hockenhill	Detroit, St. John's
Class of 1991	*Rev. William Hillemonds	Ann Arbor, First
Class of 1991	Vacancy	
Class of 1991	Vacancy	
Class of 1991	Vacancy	
Class of 1991	Vacancy	
Class of 1991	Vacancy	

DEPARTMENT OF STEWARDSHIP AND EVANGELISM

Chairperson	*Elder Mardon Murphy	Livonia, St. Paul's
Class of 1989	Elder Mary Ann Gideon	Detroit, Westminster
Class of 1989	Elder Isabelle Denne	Birmingham, First
Class of 1989	Elder Helen Mitcham	Detroit, Calvary
Class of 1989	Elder Megan Melling	Allen Park
Class of 1989	Elder Donald Montney	Drayton Plains, Community
Class of 1989	Elder Ruth Montney	Drayton Plains, Community
Class of 1989	Rev. Stephen Goodrum	Milford
Class of 1989	Rev. Jon Fancher	Allen Park
Class of 1989	Rev. Stephen Murray	Ann Arbor, Westminster
Class of 1989	Elder Donald Denne	Birmingham, First



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## APPENDIX C, NOVEMBER 22, 1988, PRESBYTERY MINUTES

DEPARTMENT OF PROGRAM & RESOURCE DEVELOPMENT

Chairperson	*Rev. Scott Simons	
Class of 1989	Elder Timothy Stoepker	Grosse Pte Memorial
Class of 1989	Rev. John Poland	Lincoln Park
Class of 1989	Laura Sias-Lee	Orchard Lake, Community
Class of 1989	Joyce Love	Drayton Plains, Community
Class of 1989	Greg Cowling	Garden City
Class of 1989	Diana Cowling	Garden City
Class of 1989	JoAnn Crook	Redford, Village
Class of 1989	Rev. Erin Cox Holmes	Dearborn, First
Class of 1989	Rev. Douglas Carter	Troy, First
Class of 1989	Debbie Kerr	Milford
Class of 1990	Rev. Wendy Bailey	Allen Park
Class of 1990	Elder Orlean Warren	Detroit, Trumbull Ave.
Class of 1990	Elder Marie Hughley	Highland Park, Park United
Class of 1990	Elder Joanne Higgins	Detroit, Hope
Class of 1990	Rev. James Notkin	Ann Arbor, First
Class of 1990	Sue Bird	Birmingham, Northbrook
Class of 1990	Ellison Seaver	Detroit, Westminster
Class of 1990	Dorothy Atwell	Plymouth, First
Class of 1990	Rev. Scott Simons	
Class of 1990	Rev. Delmar Meester	Dearborn, Littlefield
Class of 1991	*Elder Tom LeCureaux	Royal Oak, Starr
Class of 1991	*Rev. Richard Hanna	Pontiac, Atonement
Class of 1991	Vacancy	
Class of 1991	Vacancy	
Class of 1991	Vacancy	
Class of 1991	Vacancy	
Class of 1991	Vacancy	
Class of 1991	Vacancy	
Class of 1991	Vacancy	
Class of 1991	Vacancy	

COMMITTEE ON REPRESENTATION (Nominated by Presbytery Council)

Chairperson	*Rev. Alfredo Baliad	
Class of 1989	Rev. Sterling Morse	Detroit, Hope
Class of 1989	Elder Heather Tomlinson	Sterling Hts., Utica
Class of 1990	Rev. Alfredo Baliad	
Class of 1990	Elder Winifred Pearson	Detroit, Fort Street
Class of 1991	Vacancy	
Class of 1991	Vacancy	

COMMITTEE ON SELF DEVELOPMENT

Chairperson	*Elder Stanley Edwards	Detroit, Trinity
Class of 1989	Elder Julius Mallard	Detroit, St. John's
Class of 1989	Elder Rudolphus McPherson	Detroit, St. John's
Class of 1989	Vacancy	
Class of 1990	Elder Stanley Edwards	Detroit, Trinity
Class of 1990	Jeffrey Mansour	
Class of 1990	Elder Art Potter	Dearborn, Littlefield
Class of 1991	*Elder Edward Smith	Detroit, Hope
Class of 1991	*Elder Hazel Allen	Detroit, St. John's
Class of 1991	*Elder Milton Snyder	Dearborn Hts., St. Andrew's

APPENDIX C, NOVEMBER 22, 1988, PRESBYTERY MINUTES

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COMMITTEE ON BILLS, OVERTURES & STRUCTURE

Chairperson	*Rev. Thomas Oxtoby	W. Blmfld, Ch. of Our Sav.
Class of 1989	Elder Wilma Dellinger	Birmingham, Northbrook
Class of 1989	Rev. Leory J. Peterson	Presbyterian Village
Class of 1990	Elder David Snyder	Warren, Celtic Cross
Class of 1990	Rev. David Swinehart	Allen Park
Class of 1991	*Elder Mary Younkin	Detroit, Grandale/Master
Class of 1991	*Rev. Thomas Oxtoby	W. Blmfld, Ch. of Our Sav.

URBAN MINISTRY CABINET

Chairperson	*Roberta Cottman	Detroit, Westminster
Class of 1989	Rev. Paul Toth	Detroit, Grace
Class of 1989	Elder Manson Taylor	Dbn Hts., St. Andrew's
Class of 1989	Elder Elbert Moody	Detroit, Calvin East
Class of 1989	*Georgetta Kennedy	Detroit, St. John's
Class of 1990	Elder Carl Taylor	Detroit, Fort Street
Class of 1990	Rev. Anderson Jones, IV	
Class of 1990	Rev. James Mitcham	Detroit, Calvary
Class of 1990	*Roberta Cottman	Detroit, Westminster
Class of 1991	*Rev. William Kight	Detroit, Calvin (West)
Class of 1991	Vacancy	
Class of 1991	Vacancy	
Class of 1991	Vacancy	

C. It is recommended that Presbytery elect the following nominees for SYNOD ASSEMBLY:

COMMISSIONER TO SYNOD ASSEMBLY

Term ending July 31, 1990	Elder Shirley Aue	Taylor, Southminster
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ALTERNATE SYNOD COMMISSIONER

Term ending July 31, 1989	Elder Jean Lennox	Dearborn, Littlefield
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D. FOR INFORMATION

In accordance with the policy previously adopted by the Presbytery the Nominating Committee requests that all departments, divisions and committees report the names of those persons coopted to serve on each unit be reported to the Nominating Committee by January 1 so the names of these persons may be reported to Presbytery at the January Stated Meeting. Please submit to Beverly Knox the names of the persons to be coopted and the unit on which they will serve during 1989.



## Paper M-1

## APPENDIX D, NOVEMBER 22, 1988, PRESBYTERY MINUTES

## REPORT OF THE COMMITTEE ON BILLS AND OVERTURES AND STRUCTURE

## A. RECOMMENDATION FOR PRESBYTERY ACTION

1. Proposed Amendments to the Bylaws and Standing Rules

a. The Committee on Bills and Overtures and Structure recommends that the Presbytery adopt the proposed amendments to the Bylaws and Standing Rules, notice of which was given in writing at the October 25 stated meeting of the Presbytery. The full text of the proposed amendments was distributed at the October 25 meeting and with the call to this November 22 meeting, and is also attached to this report as Paper M-2 and 3.

b. The Committee on Bills and Overtures and Structure recommends that the following note be inserted into the proposed new Chapter XIII of the Bylaws between the chapter title and the text of the first section, to clarify the meaning of the term "Interim Bodies": "(This Chapter provides for certain functions affected by the new staffing design adopted in 1988. These provisions will be in effect during the subsequent comprehensive review of the Presbytery's structure, a period which shall not extend beyond December 31, 1990.)"

## B. FOR INFORMATION

1. Proposed Overture to the General Assembly. The Committee on Bills and Overtures and Structure recommends that the Presbytery act at its January 24 stated meeting to send to the General Assembly an Overture on Directing the General Assembly Council to Declare a Temporary Moratorium on the Policy of Reinvesting a Portion of Income from Investments. The text of this proposed Overture is attached to this report as Paper M-4.
2. Proposed Amendments to the Book of Order. The Proposed Amendments to the Constitution of the Presbyterian Church (U.S.A.) approved by the 200th General Assembly (1988) and recommended to the presbyteries for their affirmative or negative votes are being published in two separate books. The first book, Part One, includes a proposed new Directory for Worship. It is being distributed at this meeting, and the Committee on Bills and Overtures and Structure recommends that the Presbytery vote in the affirmative on this Part at its January 24 stated meeting. Part Two, containing the other proposed amendments, will be distributed after it is received, and recommendations on those amendments will be made after the Committee has had an opportunity to study and discuss them.
3. Comprehensive Review of Presbytery Structure. The Committee on Bills and Overtures and Structure will be beginning its comprehensive review of the structure of the Presbytery by writing to members of the staff and those who chair units of the Presbytery, asking for their comments on the present structure and soliciting their suggestions for possible changes. There will be opportunities later for others to be involved in the process, but if any individuals or sessions want to offer any comments or suggestions now, please feel free to send them to the Chair of the Committee, Thomas C. Oxtoby, at 1888 Winding Way, Wixom, MI 48096.

M-2

## APPENDIX D, NOVEMBER 22, 1988, PRESBYTERY MINUTES

## REPORT OF THE COMMITTEE ON BILLS AND OVERTURES AND STRUCTURE

## NOTICE OF PROPOSED AMENDMENTS TO THE BYLAWS AND STANDING RULES

The Committee on Bills and Overtures and Structure hereby gives written notice of the following proposed amendments to the Presbytery's Bylaws and Standing Rules, which will be offered for debate and adoption at the November 22 stated meeting of the Presbytery. These proposed amendments may be modified at the November meeting, provided that such modifications do not increase the scope of the amendments. The purpose of these amendments is to bring the structure of the Presbytery into line with the new Staff Design by making Extended Experience Education and Urban Ministries independent units, and by reassigning responsibility for mission awareness, in order to avoid overlapping staff assignments.

**MOTION:** That the Presbytery amend its Bylaws and Standing Rules as follows, effective January 1, 1989:

1. In Chapter VI, Section 2.B.2 (Specific duties of the Department of Program and Resource Development), strike out the existing item c ("programs and resources for extended experience education") and insert the following new item c: "programs and resources for mission awareness".
2. In Chapter VI, Section 2.D.1 (Focus of the Department of Stewardship and Evangelism), strike out the first sentence ("This department shall interpret and support the total mission of the church and promote it with the churches of the Presbytery.") and insert the following new sentence: "This department shall assist churches with their stewardship programs."
3. In Chapter VI, Section 2.D.2 (Specific duties of the Department of Stewardship and Evangelism), strike out items a ("foster communication about mission"), b ("promote study of and support for missions"), c ("provide mission interpretation materials"), and f ("coordinate and promote mission support events and assign mission speakers"), and insert the following new item a: "assist churches with their stewardship programs". The existing items d, e, g, and h will then be relettered as items b, c, d, and e respectively.
4. In Chapter VIII, Section 3.A (Voting members of the Council), change the number of voting members from twenty-two to twenty-four, and add the following new item 5: "The chairpersons of the Extended Experience Education Unit and the Urban Ministries Cabinet."
5. Add the new Chapter XIII printed on the reverse side of this sheet.
6. Strike out Standing Rule 3 ("The Urban Ministry program shall report to the Presbytery through the Department of Local Church Development.")

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## APPENDIX D, NOVEMBER 22, 1988, PRESBYTERY MINUTES

## Chapter XIII - Interim Bodies

Section 1: The Presbytery shall have an Extended Experience Education Unit, with a membership not to exceed thirty persons, elected by the Presbytery upon nomination by the Committee on Nominations.

A. Focus: This unit shall have oversight of the Presbytery's two camp properties, Camp Sarah Grindley and Howell Center, including development and promotion of camp and conference programs and management of the facilities.

B. Specific duties:

- 1) obtain approval of the Presbytery, through the Division of Business Affairs, for matters related to business practices at the camps, including the use of real and personal property
- 2) work with the Division of Staff Services in the creation or alteration of staff positions and the employment of persons to fill those positions
- 3) develop and provide Christian camp and conference programs
- 4) serve the broader community, as time and resources permit, by providing programs consistent with Christian belief

Section 2: The Presbytery shall have an Urban Ministries Cabinet, with a membership not to exceed twenty-one persons, elected by the Presbytery upon nomination by the Urban Ministries Cabinet submitted through the Committee on Nominations.

A. Focus: This cabinet shall advise and encourage the Presbytery in the development of an effective "metro-urban" church strategy.

B. Specific concerns:

- 1) fostering urban and suburban partnership in ministry and mission
- 2) interpreting to the Presbytery those issues that affect the covenant community
- 3) seeking to build bridges among the peoples and congregations of the Presbytery
- 4) supporting the spiritual qualities and life of urban church work and witness
- 5) heightening the Presbytery's covenant relation to a vision for the cities and the people
- 6) exploring alternative styles and forms of ministries in communities experiencing racial and economic transition
- 7) increasing the Presbytery's awareness of the diversity of gifts and capacity for ministry of our urban congregations

(This Chapter provides for certain functions affected by the new staffing design adopted in 1988. These provisions will be in effect during the subsequent comprehensive review of the Presbytery's structure, a period which shall not extend beyond December 31, 1990.)

## APPENDIX D, NOVEMBER 22, 1988, PRESBYTERY MINUTES

**OVERTURE ON  
DIRECTING THE GENERAL ASSEMBLY COUNCIL TO DECLARE A  
TEMPORARY MORATORIUM ON THE POLICY OF REINVESTING  
A PORTION OF INCOME FROM INVESTMENTS**

Whereas, our reunited Church is confronting a major financial crisis causing 1989 budgets for General Assembly Ministry Units to face severe reductions in their budgets (being requested to prepare budgets at 95% of 1988 budget levels);

Whereas, a significant factor in this crisis is that the costs of relocating the denominational offices, including the expense of construction and the remodeling of the building facilities in Louisville, are substantially exceeding the original estimates;

Whereas, this need to finance unanticipated relocation costs may limit funds otherwise available in support of Ministry Unit budgets over a period of several years including 1989;

Whereas, the General Assembly Council has adopted a policy whereby a percentage of each year's income from investments is annually reinvested in order to enlarge the principal as a hedge against inflation;

Whereas, this crisis based on unanticipated relocation costs is a temporary condition which can be expected to continue for a limited time until all such costs are completely covered;

Whereas, most governing bodies in the Church are not able to achieve such a policy of reinvestment and indeed are often called upon to expend principal funds themselves in order to deal with crises or to maintain mission funding at a responsible level;

Whereas, the reduction in mission funds as proposed will cause great harm to the key mission programs essential to our Church at this point in its history;

Whereas, it is surely the will of the Church not to cause serious damage to the mission of the Church or to divert ongoing financial support from the congregations for use in covering costs of relocation;

Therefore, be it resolved, that the Presbytery of Detroit, meeting January 24, 1989, at Redford Presbyterian Church, Detroit, Michigan, respectfully overtures the 201st General Assembly (1989) to direct the General Assembly Council to establish a temporary moratorium on its policy of reinvesting a portion of the annual income from investments for a period of three years, 1989-90-91, or until it has been established by the General Assembly Council that the effect of the unanticipated costs of relocation is no longer causing income for Ministry Unit budgets to be reduced.

**Paper D-26****APPENDIX E, NOVEMBER 22, 1988, PRESBYTERY MINUTES**

**PROPOSED BUDGET FOR 1989  
AND  
TERMS OF CALL OF STAFF  
AND  
STATED CLERK**

APPENDIX E, NOVEMBER 22, 1988, PRESBYTERY MINUTES

PRESBYTERY OF DETROIT PROPOSED BUDGET 1989

PROJECT NUMBER	TITLE	PROPOSED 1989 BUDGET						1988 BUDGET					1987 ACTUAL PROJECT COST		
		PER CAPITA	MISSION	PRESBYTERY BUDGET	VSO	BEYOND BUDGET SOURCE	AMOUNT	TOTAL PROJECT COST	TOTAL PROJECT COST	BEYOND BUDGET SOURCE	AMOUNT	PRESBYTERY BUDGET		MISSION	PER CAPITA
	STAFF SERVICES	\$142,804	\$297,887	\$440,691		SEE BACKUP	\$97,237	\$537,928	\$538,251	SEE BACKUP	\$85,891	\$452,360	\$312,360	\$140,080	\$504,550
	BUSINESS AFFAIRS	\$59,467	\$62,926	\$122,393		SEE BACKUP	\$8,589	\$130,982	\$123,395	SEE BACKUP	\$8,741	\$114,654	\$72,550	\$42,104	\$104,408
	PRESBYTERY COUNCIL	\$11,800	\$21,500	\$33,300				\$33,300	\$14,432	SEE BACKUP	\$1,382	\$13,050	\$1,968	\$11,082	\$205,677
	STEWARDSHIP AND EVANGELISM	\$0	\$44,750	\$44,750	\$11,000	SEE BACKUP	\$1,500	\$57,250	\$50,780	SEE BACKUP	\$6,030	\$44,750	\$44,750	\$0	\$45,132
	PREPARATION FOR MINISTRY	\$3,800	\$300	\$4,100			\$0	\$4,100	\$4,100		\$0	\$4,100	\$1,298	\$2,802	\$1,993
	COMMITTEE ON MINISTRY	\$200	\$15,000	\$15,200		SEE BACKUP	\$659	\$15,859	\$15,859	SEE BACKUP	\$659	\$15,200	\$14,733	\$467	\$9,637
	LOCAL CHURCH DEVELOPMENT	\$0	\$85,000	\$85,000	\$31,000	SEE BACKUP	\$445,797	\$561,797	\$408,433	SEE BACKUP	\$317,101	\$84,832	\$84,832	\$0	\$247,561
	PRESBYTERY MINISTRIES	\$0	\$50,005	\$50,005	\$276,900	SEE BACKUP	\$2,083,893	\$2,410,798	\$2,086,013	SEE BACKUP	\$2,036,008	\$50,005	\$50,005	\$0	\$534,320
	PROGRAM RESOURCE DEVELOPMENT	\$0	\$63,867	\$63,867	\$60,000	SEE BACKUP	\$143,726	\$267,593	\$224,108	SEE BACKUP	\$163,017	\$61,091	\$61,091	\$0	\$186,569
	GRAND TOTAL	\$218,071	\$641,235	\$859,306	\$378,900 **		\$42,781,401	\$4,019,607	\$3,465,371		\$2,618,829	\$840,042	\$643,567	\$196,455	\$1,839,847
	MISSION GENERAL		\$420,000	\$420,000				\$0				\$446,000			\$400,000
	ENDOWMENT		\$130,000	\$130,000				\$0				\$135,000			\$130,000
	INTEREST		\$15,000	\$15,000				\$0				\$9,600			\$8,058
	PRESBYTERIAL		\$15,000	\$15,000				\$0				\$15,000			\$15,000
	TOTAL MISSION	\$0	\$580,000	\$580,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$605,600	\$0	\$0	\$553,058
	SURPLUS		\$61,235	\$61,235				\$0				\$35,005			\$16,942
	PER CAPITA	\$218,071		\$218,071								\$199,304			\$168,000
	TOTAL INCOME	\$218,071	\$641,235	\$859,306	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$839,909	\$0	\$0	\$738,000
	** VSO STATUS RECOMMENDATIONS TO BE MADE IN NOVEMBER, 1988 11/0/11/88			\$0				\$0							

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PRESBYTERY OF DETROIT 1989 BUDGET STAFF SERVICES

APPENDIX E, NOVEMBER 22, 1988, PRESBYTERY MINUTES

PROJECT NUMBER	TITLE	PROPOSED 1989 BUDGET							1988 BUDGET					1987 ACTUAL PROJECT COST	
		PRESBYTERY PER CAPITA	PRESBYTERY MISSION	PRESBYTERY BUDGET	BEYOND BUDGET (VSO)	BEYOND BUDGET SOURCE	BEYOND BUDGET AMOUNT	TOTAL PROJECT COST	TOTAL PROJECT COST	BEYOND BUDGET SOURCE	BEYOND BUDGET AMOUNT	PRESBYTERY BUDGET	PRESBYTERY MISSION		PRESBYTERY PER CAPITA
15100	STAFF SERVICES SUPPORT STAFF	\$56,413	\$87,117	\$143,530		SYNOD/GA	\$8,588	\$152,118	\$161,802	SYNOD/GA	\$8,741	\$153,061	\$86,690	\$66,371	\$154,461
15101	EXEC PRESBYTER-SALARY/PERS/HOSPITALIZATION	\$43,725	\$0	\$43,725		SYNOD/GA	\$13,910	\$57,635	\$51,850	SYNOD/GA	\$19,236	\$32,614	\$4,918	\$27,696	\$50,073
15102	EXEC PRESBYTER-CORT. ED./TRAVEL	\$6,260	\$0	\$6,260		SYNOD/GA	\$4,990	\$11,250	\$10,576			\$10,576	\$1,022	\$9,554	\$10,637
15103	STATED CLERK - SALARY/PERS/HOSPITALIZATION	\$19,883	\$0	\$19,883		SYNOD/GA	\$0	\$19,883	\$38,672	SYNOD/GA	\$3,986	\$34,686	\$5,954	\$28,732	\$33,165
15104	STATED CLERK-CORT. ED./TRAVEL	\$1,625	\$0	\$1,625				\$1,625	\$3,250			\$3,250	\$490	\$2,760	\$800
15105	ASSOC. FOR LEADERSHIP DEVELOPMENT-SALARY/PERS./HOSP.		\$41,089	\$41,089		SYNOD/GA	\$5,719	\$46,808	\$44,709	SYNOD/GA	\$7,976	\$36,733	\$36,733		\$42,759
15106	ASSOC. FOR LEADERSHIP DEVELOPMENT-CORT. ED./TRAVEL		\$4,632	\$4,632		SYNOD/GA	\$2,118	\$6,750	\$6,750			\$6,750	\$6,750		\$6,997
15107	ASSOC. FOR PARISH DEVELOPMENT-SALARY/PERS./HOSP.		\$43,062	\$43,062		SYNOD/GA	\$5,719	\$48,781	\$38,672	SYNOD/GA	\$7,976	\$30,696	\$30,696		\$36,162
15108	ASSOC. FOR PARISH DEVELOPMENT-CORT. ED./TRAVEL		\$4,632	\$4,632				\$2,118	\$6,750			\$6,750	\$6,750		\$6,601
15109	ASSOC. FOR METRO MISSION-SALARY/PERS./HOSP.		\$35,585	\$35,585		SYNOD/GA	\$5,719	\$41,304	\$37,137	SYNOD/GA	\$7,976	\$29,161	\$29,161		\$33,550
15110	ASSOC. FOR METRO MISSION-CORT. ED./TRAVEL		\$4,632	\$4,632				\$2,118	\$6,750			\$6,750	\$6,750		\$3,183
15111	ADMIN. FOR BUSINESS AFFAIRS-SALARY/PERS./HOSP.	\$12,560	\$18,840	\$31,400				\$2,859	\$34,259			\$33,000	\$33,000		\$33,989
15112	ADMIN. FOR BUSINESS AFFAIRS-CORT. ED./TRAVEL		\$567	\$567				\$1,058	\$1,625			\$5,250	\$5,250		\$5,987
15113	DIR AMERICAN ARAB MINISTRY-SALARY/PERS./HOSP.		\$20,682	\$20,682				\$20,682	\$32,583			\$32,583	\$32,583		\$32,219
15114	DIR AMERICAN ARAB MINISTRY-CORT. ED./TRAVEL		\$3,000	\$3,000				\$3,000	\$5,250			\$5,250	\$5,250		\$4,729
15115	DIRECTOR HOWELL CENTER-SALARY/PERS./HOSP.		\$14,591	\$14,591		FEES HOUSE	\$19,493	\$41,284	\$27,670	FEES	\$18,390	\$9,280	\$9,280		\$26,501
15116	DIRECTOR HOWELL CENTER-CORT. ED./TRAVEL		\$4,300	\$4,300				\$4,300	\$4,300			\$4,300	\$4,300		\$6,153
15117	GRINDLEY OUTDOOR ED		\$11,516	\$11,516		FEES	\$12,307	\$23,823	\$17,525	FEES	\$11,610	\$5,915	\$5,915		\$15,398
15118	STAFF SERVICES CONTINGENCIES	\$1,902	\$2,853	\$4,755				\$4,755	\$4,755			\$4,755	\$717	\$4,038	\$100
15119	WORKERS' COMP	\$436	\$789	\$1,225		FEES	\$3,321	\$4,546	\$1,000			\$1,000	\$151	\$849	\$1,086
	TOTAL STAFF SERVICES 11/8/88	\$142,804	\$297,887	\$440,691	\$0		\$97,237	\$537,928	\$538,251		\$85,891	\$452,360	\$312,360	\$140,000	\$504,550
															\$194,429 RESERV FROM ACC'T 11/15/18

PRESBYTERY OF DETROIT 1989 BUDGET/BUSINESS AFFAIRS

APPENDIX E, NOVEMBER 22, 1988, PRESBYTERY MINUTES

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PROJECT NUMBER	TITLE	PROPOSED 1989 BUDGET							1988 BUDGET					1987	
		PER CAPITA	MISSION	PRESBYTERY BUDGET	(VSO)	BEYOND BUDGET SOURCE	AMOUNT	TOTAL PROJECT COST	TOTAL PROJECT COST	BEYOND BUDGET SOURCE	AMOUNT	PRESBYTERY BUDGET	MISSION	PER CAPITA	ACTUAL PROJECT COST
15120	OCCUPANCY EXPENSE	\$5,000	\$0	\$5,000				\$5,000	\$3,750			\$3,750	\$2,476	\$1,274	\$2,669
15121	OCCUPANCY RENT	\$12,963	\$16,280	\$29,243		SYNOD/GA	\$3,257	\$32,500	\$32,140	SYNOD/GA	\$3,409	\$28,731	\$18,972	\$9,759	\$29,750
15122	SECURITY	\$2,400	\$3,600	\$6,000				\$6,000	\$4,700			\$4,700	\$3,104	\$1,596	\$4,887
15123	OFFICE IMPROVEMENTS	\$2,520	\$3,780	\$6,300				\$6,300	\$700			\$700	\$462	\$238	\$505
15124	PRESBYTERY OFFICE ASSETS								\$7,400			\$7,400	\$7,400	\$0	\$0
	TOTAL OCCUPANCY EXPENSE	\$22,883	\$23,660	\$46,543	\$0	\$0	\$3,257	\$49,800	\$48,690	\$0	\$3,409	\$45,281	\$32,414	\$12,867	\$37,811
	OFFICE OPERATIONS														
15130	COPIER/MAINT & REPAIR	\$920	\$1,380	\$2,300				\$2,300	\$3,500			\$3,500	\$2,311	\$1,189	\$2,785
15131	EQUIP DEPR/COPIER-OFF EQUIP	\$400	\$600	\$1,000				\$1,000	\$1,500			\$1,500	\$990	\$510	\$919
15132	EQUIP RENTAL/MAINT (POSTAGE)	\$1,600	\$2,400	\$4,000				\$4,000	\$3,500			\$3,500	\$2,311	\$1,189	\$5,576
15133	SUPPORT STAFF EDUCATION	\$300	\$450	\$750				\$750	\$1,000			\$1,000	\$660	\$340	\$0
15134	MISCELLANEOUS EXPENSE	\$160	\$240	\$400				\$400	\$400			\$400	\$264	\$136	\$15
15135	POSTAGE	\$7,694	\$8,306	\$16,000				\$16,000	\$11,805			\$11,805	\$7,729	\$4,076	\$13,304
15138	SUPPLIES	\$4,460	\$6,690	\$11,150		SYNOD/GA	\$5,332	\$16,482	\$14,500	SYNOD/GA	\$5,332	\$9,168	\$5,544	\$3,624	\$12,647
15139	TELEPHONE/DEPR/MAINT/USE	\$5,600	\$8,400	\$14,000				\$14,000	\$13,500			\$13,500	\$8,914	\$4,586	\$13,108
15140	COMPUTER/MAINT/DEPR/SOFTWARE	\$6,000	\$9,000	\$15,000				\$15,000	\$15,000			\$15,000	\$9,905	\$5,095	\$9,440
	TOTAL OFFICE OPERATIONS	\$27,134	\$37,466	\$64,600	\$0	\$0	\$5,332	\$69,932	\$64,705	\$0	\$5,332	\$59,373	\$38,628	\$20,745	\$57,794
15302	BUSINESS AFFAIRS (OTHER) AUDIT OF PROGRAM FUND	\$7,250	\$0	\$7,250				\$7,250	\$6,500			\$6,500	\$980	\$5,520	\$6,500
15303	EQUIPMENT RESERVE	\$1,200	\$1,800	\$3,000				\$3,000	\$2,000			\$2,000	\$302	\$1,698	\$2,000
15304	LEGAL SERVICES	\$1,000	\$0	\$1,000				\$1,000	\$1,000			\$1,000	\$151	\$849	\$303
15502	DATA BANK/SOFTWARE	\$0	\$0	\$0				\$0	\$500			\$500	\$75	\$425	\$0
	TOTAL BUSINESS AFFAIRS (OTHER)	\$9,450	\$1,800	\$11,250		\$0	\$0	\$11,250	\$10,000	\$0	\$0	\$10,000	\$1,508	\$8,492	\$8,803
	BUSINESS AFFAIRS TOTAL 11/0/88	\$59,467	\$62,926	\$122,393	\$0	\$0	\$8,589	\$130,982	\$123,395		\$8,741	\$114,654	\$72,550	\$42,104	\$104,408



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APPENDIX E, NOVEMBER 22, 1988, PRESBYTERY MINUTES

PRESBYTERY OF DETROIT BUDGET 1989 PRESBYTERY COUNCIL AND RELATED ACCOUNTS

PROJECT NUMBER	TITLE	PROPOSED 1989 BUDGET						1988 BUDGET					1987 ACTUAL PROJECT COST		
		PER CAPITA	MISSION BUDGET	PRESBYTERY BUDGET	BEYOND BUDGET (VSO)	BEYOND BUDGET SOURCE	AMOUNT	TOTAL PROJECT COST	TOTAL PROJECT COST	BEYOND BUDGET SOURCE	BEYOND BUDGET AMOUNT	PRESBYTERY BUDGET		MISSION	PER CAPITA
15201	ALL DEPARTMENT EXPENSE	\$9,000	\$0	\$9,000				\$9,000	\$12,232	MISC	\$1,382	\$10,850	\$1,636	\$9,214	\$7,591
15202	OFFICE OF STATED CLERK	\$1,300	\$0	\$1,300				\$1,300	\$1,000			\$1,000	\$151	\$849	\$1,249
15203	BICENTENNIAL EVENTS		\$14,000	\$14,000				\$14,000							
15204	PRESBYTERY DIRECTORY	\$1,500	\$0	\$1,500				\$1,500	\$1,200			\$1,200	\$181	\$1,019	\$1,056
15205	EXEC PRESBYTER SEARCH COMMITTEE			\$0				\$0							\$7,015
15206	CONTINGENCY (1989)		\$7,500	\$7,500				\$7,500							
	TOTAL PRESBYTERY COUNCIL	\$11,800	\$21,500	\$33,300	\$0	\$0	\$0	\$33,300	\$14,432	\$0	\$1,382	\$13,050	\$1,968	\$11,082	\$16,911
17100	PRESBYTERY MISSION PROJECTS														\$166,543
17103	STAFF EXPENSE CARRYOVER														
17107	HELPING HAND														\$18,962
17109	PRESBYTERIAN MEN'S EVENTS														\$1,338
17110	EXEC. PRESBYTER'S INSTALLATION														\$1,923
	PRES. COUNCIL OTHER RELATED	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$188,766
	TOTAL PRES. COUNCIL BUDGET 11/0/11/88	\$11,800	\$21,500	\$33,300	\$0	\$0	\$0	\$33,300	\$14,432	\$0	\$1,382	\$13,050	\$1,968	\$11,082	\$205,677
	ACC'T #15203 ADDED BY COUNCIL ACTION 6/14/88														



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PRESBYTERY OF DETROIT 1989 BUDGET

PREPARATION FOR MINISTRY COMMITTEE

APPENDIX E, NOVEMBER 22, 1988, PRESBYTERY MINUTES

PROJECT NUMBER	TITLE	PROPOSED 1989 BUDGET						1988 BUDGET					1987		
		PER CAPITA	MISSION	PRESBYTERY BUDGET	BEYOND BUDGET (VSO)	BEYOND BUDGET SOURCE	AMOUNT	TOTAL PROJECT COST	TOTAL PROJECT COST	BEYOND BUDGET SOURCE	BEYOND BUDGET AMOUNT	PRESBYTERY BUDGET	MISSION	PER CAPITA	ACTUAL PROJECT COST
15503	THEOLOGICAL AID FUND		\$300	\$300				\$300	\$800			\$800	\$800	\$0	\$0
15504	CANDIDATES' PSYCH EVALUATION	\$2,000	\$0	\$2,000				\$2,000	\$1,500			\$1,500	\$226	\$1,274	\$962
15505	CANDIDATES' ANNUAL CONSULTATION	\$1,000	\$0	\$1,000				\$1,000	\$800			\$800	\$121	\$679	\$150
15506	SUPPORT SYSTEM FOR CANDIDATES	\$800	\$0	\$800				\$800	\$1,000			\$1,000	\$151	\$849	\$881
	TOTAL CANDIDATES' COMMITTEE 10/8/88	\$3,800	\$300	\$4,100	\$0	\$0	\$0	\$4,100	\$4,100	\$0	\$0	\$4,100	\$1,298	\$2,802	\$1,993
															\$1,980 WAS RESERVED PER COUNCIL 12/8 FROM ACC'T 15503

APPENDIX E, NOVEMBER 22, 1988, PRESBYTERY MINUTES

PRESBYTERY OF DETROIT 1989 BUDGET COMMITTEE ON MINISTRY

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PROJECT NUMBER	TITLE	PROPOSED 1989 BUDGET						1988 BUDGET					1987	
		PER CAPITA	MISSION	PRESBYTERY BUDGET	BEYOND BUDGET (VSO)	SOURCE	AMOUNT	TOTAL PROJECT COST	TOTAL PROJECT COST	BEYOND BUDGET SOURCE	AMOUNT	PRESBYTERY BUDGET	MISSION	PER CAPITA
15507	CLERGY CAREER EVALUATION	\$0	\$350	\$350			\$350	\$350			\$350	\$53	\$297	\$0
15509	PROFESSIONAL EDUCATION/GROWTH		\$2,500	\$2,500	FEES	\$286	\$2,786	\$1,786	FEES	\$286	\$1,500	\$1,500	\$0	\$704
15511	PSYCH STUDIES/SERVICES		\$7,000	\$7,000			\$7,000	\$7,000			\$7,000	\$7,000	\$0	\$6,600
15512	EMERGENCY GRANTS/SPECIAL ASST.		\$3,550	\$3,550			\$3,550	\$3,550			\$3,550	\$3,550	\$0	\$1,953
15515	FACE TO FACE	\$200	\$0	\$200			\$200	\$200			\$200	\$30	\$170	\$150
15516	INTERIM MINISTRY		\$1,100	\$1,100			\$1,100	\$2,100			\$2,100	\$2,100	\$0	
15517	COM TRAINING		\$500	\$500			\$500	\$500			\$500	\$500	\$0	
15518	PASTORAL CARE		\$0	\$0			\$0	\$0			\$0	\$0	\$0	
17514	CLERGY FELLOWSHIP	\$0	\$0	\$0	RES.	\$373	\$373	\$373	CHURCHES	\$373	\$0	\$0		\$230
COMMITTEE ON MINISTRY BUDG TOT 110/11/88		\$200	\$15,000	\$15,200	\$0		\$659	\$15,859	\$15,859	\$659	\$15,200	\$14,733	\$467	\$9,637

PROJECT NUMBER	TITLE	PROPOSED 1989 BUDGET						1988				1987			
		PER CAPITA	MISSION	PRESBYTERY BUDGET	(VSO)	BEYOND BUDGET SOURCE	AMOUNT	TOTAL PROJECT COST	TOTAL PROJECT COST	BEYOND BUDGET SOURCE	AMOUNT	PRESBYTERY BUDGET	MISSION	PER CAPITA	TOTAL PROJECT COST
15602	SASABAW REDEVELOPMENT		\$4,000	\$4,000		RENTAL OVN CONGREG	\$2,600 \$55,400	\$62,000	\$56,600	RENTAL OVN CONGREG	\$2,600 \$49,000	\$5,000	\$5,000		\$49,600
15606	PROVI, FAITH COMMUNITY							\$1,000				\$0	\$0		\$2,500
15608	TAIWANESE FELLOWSHIP		\$0	\$0	\$8,000			\$8,000	\$4,000			\$4,000	\$4,000		\$4,667
15610	SOUTHWEST YOUTH OUTREACH		\$5,000	\$5,000				\$5,000	\$7,500			\$7,500	\$7,500		\$8,000
15611	GRANDALE		\$5,000	\$5,000	\$15,000	UR MIN/PH OVN CONGREG	\$10,000 \$62,000	\$92,000	\$92,000	CHURCHES OVN CONGREG UR BIB/PH	\$15,000 \$62,000 \$10,000	\$5,000	\$5,000		\$0
15615	GENEVA/VESTLAED											\$0	\$0		\$5,000
15616	ST TIMOTHY		\$3,000	\$3,000		OVN CONGREG	\$10,000	\$13,000	\$9,100			\$3,600	\$3,600		
15617	KOREAN MCD		\$5,000	\$5,000		IGA/SYNOD OVN CONGREG	\$4,500 \$28,000	\$37,500	\$35,500	IGA/SYNOD OVN CONGREG	\$6,500 \$24,000	\$5,000	\$5,000		\$25,642
15618	TRUMBULL AVE		\$5,000	\$5,000	\$8,000	IGA/SYNOD OVN CONGREG	\$3,000 \$75,000	\$91,000	\$82,666	IGA/SYNOD OVN CONGREG	\$9,666 \$65,000	\$8,000	\$8,000		\$80,665
15619	DET. COVENANT											\$0			
15621	LCD TRAINING		\$2,000	\$2,000				\$2,000	\$2,000			\$2,000	\$2,000		\$993
15622	MCD			\$0		VC IGA/SYNOD	\$23,000 \$30,000	\$53,000	\$23,000	VC	\$23,000	\$0	\$0		\$6,569
15623	EASTSIDE MCD		\$0	\$0		IGA/SYNOD OVN CONGREG EASTMINSTER	\$26,500 \$10,431 \$24,366	\$61,297	\$57,490	IGA/SYNOD OVN CONGREG EASTMINSTER	\$30,155 \$6,180 \$14,000	\$7,155	\$7,155		\$30,446
15625	LCD REDEVELOPMENT		\$20,000	\$20,000		IGA/SYNOD OVN CONGREG	\$35,000 \$30,000	\$85,000	\$10,000			\$10,000	\$10,000		\$0
15626	CHURCH GROWTH PASTORS		\$16,000	\$16,000		OVN CONGREG	\$16,000	\$32,000	\$0						\$0
15650	URBAN MINISTRIES		\$20,000	\$20,000				\$20,000	\$27,577			\$27,577	\$27,577		\$14,583
	TOTAL LCD & UM BUDGET	\$0	\$85,000	\$85,000	\$31,000		\$445,797	\$561,797	\$408,433	\$0	\$317,101	\$84,832	\$84,832	\$0	\$228,685
17661	URBAN MINISTRY TENG														\$2,050
17662	URBAN MINISTRY YOUTH MINISTRY														\$16,826
	TOTAL OTHER RELATED LCD/UM	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$18,876
	GRAND TOTAL LCD/UM	\$0	\$85,000	\$85,000	\$31,000		\$445,797	\$561,797	\$408,433	\$0	\$317,101	\$84,832	\$84,832	\$0	\$247,561
	*ITEM #15611 IS A JOINT PROJECT WITH UM LINE #15650, \$5,000 AND PH LINE #15735, \$5,000 **VSO STATUS RECOMMENDATIONS TO BE MADE IN NOVEMBER, 1988 11/10/88														

APPENDIX E, NOVEMBER 22, 1988, PRESBYTERY MINUTES

PRESBYTERY OF DETROIT 1989 BUDGET PRESBYTERY MINISTRIES DEPARTMENT

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PROJECT NUMBER	TITLE	PROPOSED 1989 BUDGET						1988 BUDGET					1987 ACTUAL PROJECT COST	
		PER CAPITA	MISSION BUDGET	PRESBYTERY BUDGET	BEYOND BUDGET (VSO)	BEYOND BUDGET SOURCE	BEYOND BUDGET AMOUNT	TOTAL PROJECT COST	TOTAL PROJECT COST	BEYOND BUDGET SOURCE	BEYOND BUDGET AMOUNT	PRESBYTERY BUDGET		MISSION
15701	CHRISTIAN COMMUNICATION COUNCIL		\$1,200	\$1,200		MISC OTHER (CONGREGATION)	\$125,800	\$127,000	\$100,700	MISC OTHER (CONGREGATION)	\$31,500	\$1,200	\$1,200	\$1,200
15704	ADVOCACY FOR WOMEN		\$800	\$800				\$800	\$800			\$800	\$800	\$313
15706	HUNGER ACTION ENABLER		\$2,000	\$2,000	\$5,000	IGA ICH/IN KIED	\$5,000 \$1,000	\$13,000	\$10,500	IGA CHURCHES	\$5,000 \$4,000	\$1,500	\$1,500	\$6,873
15709	HUMAN CONCERNS ED		\$1,800	\$1,800				\$1,800	\$1,830			\$1,830	\$1,830	\$1,291
15710	METRO JAIL MINISTRY		\$1,500	\$1,500		NON-PRES	\$61,500	\$63,000	\$62,000	NON-PRES	\$60,000	\$2,000	\$2,000	\$2,000
15711	CAMPUS MINISTRIES		\$16,500	\$16,500	\$8,950	SYNOD	\$38,808	\$64,258	\$64,258	CHURCHES SYNOD	\$8,950 \$38,808	\$16,500	\$16,500	\$81,733
15714	ICOMM ON OLDER ADULTS		\$1,650	\$1,650				\$1,650	\$1,650			\$1,650	\$1,650	\$907
15715	MINORITY SCHOLARSHIPS		\$4,680	\$4,680				\$4,680	\$5,500	CHURCHES	\$500	\$5,000	\$5,000	\$4,200
15717	MIDDLE EAST EDUCATION		\$0	\$0				\$0	\$200			\$200	\$200	\$180
15720	WESTSIDE MOTHEES		\$1,800	\$1,800	\$3,450	NON PRESBY (CONGREGAT)	\$1,400 \$13,400	\$20,050	\$19,850	CHURCHES (CONGREGATION) NON-PRESBY	\$3,450 \$13,200 1400.00	\$1,800	\$1,800	\$1,800
15722	WOMEN'S SURVIVAL CENTER		\$2,000	\$2,000	\$22,500	INDIVIDUALS FEES NON-PRESBY ECUMENICAL OTHER	\$9,000 \$152,040 \$33,500 \$80,000 \$60,500	\$359,540	\$234,584	CHURCHES FEES NON-PRESBY ECUMENICAL INDIVIDUALS OTHER	\$21,000 \$17,105 \$53,330 \$89,700 \$7,800 \$43,649	\$2,000	\$2,000	\$4,755
15725	DIRECT FOOD RELIEF		\$2,250	\$2,250	\$17,500			\$19,750	\$26,702	CHURCHES IGA	\$14,452 \$10,000	\$2,250	\$2,250	\$11,555
15726	PEACE EDUCATION		\$500	\$500		RESERVE/'87	\$3,625	\$4,125	\$5,500	SYNOD	\$5,000	\$500	\$500	\$2,875
15728	PALMER DRUG ABUSE		\$500	\$500	\$12,000	INDIVIDUALS ECUMENICAL OTHER	\$500 \$3,000 \$90,520	\$106,520	\$106,520	CHURCHES ECUMENICAL INDIVIDUALS OTHER	\$12,000 \$3,000 \$500 \$90,520	\$500	\$500	\$925
15729	MACOMB CO. JAIL MINISTRY		\$200	\$200		NON-PRESBY	\$17,000	\$17,200	\$33,500	NON-PRESBY	\$33,300	\$200	\$200	\$200
15730	ALCOHOL/DRUG ABUSE		\$825	\$825				\$825	\$825			\$825	\$825	\$953
15731	BARNABAS PROJECT		\$1,500	\$1,500	\$7,500	INDIVIDUALS FEES NON-PRESBY OTHER	\$2,000 \$2,500 \$16,000 \$2,000	\$36,500	\$38,500	OTHER CHURCHES	\$32,000 \$5,000	\$1,500	\$1,500	\$32,325

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PRESBYTERY OF DETROIT 1989 BUDGET PRESBYTERY MINISTRIES DEPARTMENT

APPENDIX E, NOVEMBER 22, 1988, PRESBYTERY MINUTES

PROJECT NUMBER	TITLE	PROPOSED 1989 BUDGET						1988 BUDGET					1987		
		PER CAPITA	MISSION	PRESBYTERY BUDGET	BEYOND BUDGET (VSO)	SOURCE	AMOUNT	TOTAL PROJECT COST	TOTAL PROJECT COST	BEYOND BUDGET SOURCE	AMOUNT	PRESBYTERY BUDGET	MISSION	PER CAPITA	ACTUAL PROJECT COST
						ECUMENICAL	\$5,000								
15732	COTS		\$300	\$300		OTHER	\$1,355,800	\$1,356,100	\$1,356,100	OTHER	\$1,355,800	\$300	\$300		\$300
15733	REFUGEE MINISTRY		\$800	\$800				\$800	\$824	MISC	\$24	\$800	\$800		\$1,557
15734	AMERICAN/ARAB MINISTRY		\$3,700	\$3,700	\$5,000	RESERVES '87	\$4,000	\$12,700	\$10,670	CHURCHES MISC	\$5,000 \$2,020	\$3,650	\$3,650		\$3,435
15735	GRANDALE PRES. MISSION CENTR.		\$5,000	\$5,000				\$5,000	\$5,000			\$5,000	\$5,000		\$0
15736	MICHIGAN AGENDA (IMPACT)		\$500	\$500				\$500					\$0		\$0
	PRESBYTERY MINISTRIES TOTAL	\$0	\$50,005	\$50,005	\$81,900		\$2,083,893	\$2,215,798	\$2,086,013		\$2,036,008	\$50,005	\$50,005	\$0	\$159,377
	PRES. MINISTRIES RELATED														
17151	PRESBYTERIAN VILLAGE				\$125,000			\$125,000							\$105,181
17152	ALMA COLLEGE				\$70,000			\$70,000							\$48,501
17158	PRESBYTERIAN VILLAGE EAST														\$1,000
17751	ISELF DEVELOPMENT OF PEOPLE														\$3,715
17756	SPECIAL EMERGENCY NEEDS (DSS)														\$178,955
17757	UNITED WAY OF AMERICA (FEMA)														\$35,000
17780	NAT'L PRESBY NETWK ALCOHOL														\$2,591
	PRES. MIN. RELATED PROJECTS														\$374,943
	GRAND TOTAL PRES. MIN.	\$0	\$50,005	\$50,005	\$276,900	**	\$2,083,893	\$2,410,798	\$2,086,013	\$0	\$2,036,008	\$50,005	\$50,005	\$0	\$534,320

\*\* LINE ITEM #15735 IS A JOINT PROJECT WITH  
 LCD AND UR. PRESBYTERY FUNDS OF \$5,000/  
 UR LINE 15650 -5,000/LCD LINE 15611  
 \*\*VSO STATUS RECOMMENDATIONS  
 \*\*TO BE MADE IN NOVEMBER, 1988  
 \*\*11/10/88

APPENDIX E, NOVEMBER 22, 1988, PRESBYTERY MINUTES

PRESBYTERY OF DETROIT 1989 BUDGET PROGRAM & RESOURCE DEVELOPMENT DEPARTMENT

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PROJECT NUMBER	TITLE	PROPOSED 1989 BUDGET						1988 BUDGET					1987 ACTUAL PROJECT COST	
		PER CAPITA	MISSION BUDGET	PRESBYTERY BUDGET	BEYOND BUDGET (VSO) SOURCE	AMOUNT	TOTAL PROJECT COST	TOTAL PROJECT COST	BEYOND BUDGET SOURCE	AMOUNT	PRESBYTERY BUDGET	MISSION		PER CAPITA
15802	DEPT/UNITS/ADM/PR		\$750	\$750			\$750	\$750			\$750	\$750		\$458
15804	WORSHIP		\$400	\$400			\$450	\$400			\$400	\$400		\$31
15807	SUMMER CAMPS (INCLUDES 15901)		\$1,500	\$1,500	\$8,000	FEES	\$55,000	\$68,000	\$1,500		\$1,500	\$1,500		\$1,300
15809	PRES YOUTH MINISTRY		\$1,500	\$1,500		RENTALS	\$3,500							
15812	YOUTH MIX		\$1,500	\$1,500		FEES	\$700	\$2,200	\$1,153	FEES	\$653	\$500	\$500	\$1,040
15814	TEACHER/LEADER WKSP		\$1,900	\$1,900		FEES	\$9,500	\$11,000	\$10,422	FEES	\$9,422	\$1,000	\$1,000	\$11,815
15815	SR HI LEADERSHIP TRNG		\$500	\$500			\$250	\$2,150	\$1,900			\$1,900	\$1,900	\$3,105
15816	TEACHER ED SCHOLARSHIPS		\$500	\$500				\$500	\$300			\$300	\$300	\$700
15817	CAMPEERSHIPS-SUMMER		\$3,000	\$3,000	\$5,000			\$500	\$0			\$0	\$0	\$75
15818	SUMMER SERVICE PLUS		\$1,500	\$1,500	\$8,000	RESERVES		\$8,000	\$3,000			\$3,000	\$3,000	\$3,000
15819	JR HIGH MINISTRY		\$300	\$300		FEES	\$64	\$9,564	\$12,614	CHR/BES	\$8,000	\$500	\$500	\$11,004
15824	CHURCH OFFICERS DEVELOPMENT		\$1,000	\$1,000		FEES	\$800	\$1,100	\$1,074	IGA/MISC	\$4,114	\$300	\$300	\$150
15825	CHURCH SCHOLARSHIPS		\$500	\$500				\$500	\$150	FEES	\$774	\$300	\$300	\$2,390
15826	YOUTH SCHOLARSHIPS		\$3,276	\$3,276	\$3,000	RESERVES		\$500	\$150			\$150	\$150	\$150
15827	ADULT MINISTRIES		\$1,000	\$1,000		FEES	\$2,724	\$9,000	\$500			\$500	\$500	\$1,036
15829	SEW		\$300	\$300		FEES	\$150	\$1,150	\$500			\$500	\$500	\$233
15830	MINISTRY WITH SINGLES		\$700	\$700		FEES	\$2,000	\$2,300	\$2,925	FEES	\$2,625	\$300	\$300	\$2,366
15831	RELATIONSHIPS & PR		\$3,500	\$3,500			\$600	\$1,300	\$500			\$500	\$500	\$1,256
15833	YOUTH WORKSHOP		\$200	\$200				\$200	\$200			\$200	\$200	\$178
15834	FAMILY MINISTRY		\$500	\$500		MISC	\$50	\$550	\$396	MISC	\$96	\$300	\$300	\$161
15840	TRAINING WHEELS		\$400	\$400				\$400	\$0			\$0	\$0	\$236
15850	RESOURCE CENTER		\$2,000	\$2,000	\$5,000			\$7,000	\$3,781	RESERVE	\$1,981	\$1,800	\$1,800	\$1,456
15860	PREN		\$5,541	\$5,541	\$6,000			\$11,541	\$16,291	PRD/15814	\$1,000	\$11,291	\$11,291	\$0
15900	CAMP MAINTENANCE/IMPROVEMENTS		\$30,000	\$30,000		RENT	\$3,000	\$35,000	\$35,000	RENT	\$4,000	\$30,000	\$30,000	\$34,546
15901	SUMMER CAMP (SEE 15807)		\$0	\$0		FEES	\$2,000	\$0	\$62,869	FEES/BES/CH	\$62,869	\$0	\$0	\$59,850



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PRESBYTERY OF DETROIT 1989 BUDGET PROGRAM & RESOURCE DEVELOPMENT DEPARTMENT

APPENDIX E, NOVEMBER 22, 1988, PRESBYTERY MINUTES

PROJECT NUMBER	TITLE	PROPOSED 1989 BUDGET						1988 BUDGET						1987	
		PER CAPITA	MISSION	PRESBYTERY BUDGET	(VSO)	BEYOND BUDGET SOURCE	AMOUNT	TOTAL PROJECT COST	TOTAL PROJECT COST	BEYOND BUDGET SOURCE	AMOUNT	PRESBYTERY BUDGET	MISSION	PER CAPITA	ACTUAL PROJECT COST
15950	RESOURCE & CAMP MANAGEMENT		\$1,500	\$1,500			\$1,500	\$1,500			\$1,500	\$1,500		\$2,018	
15960	OUTDOOR EDUCATION		\$100	\$100	\$25,000	FEES RESERVES	\$27,900 8600	\$53,600	\$28,100	FEES	\$28,000	\$100	\$100	\$27,205	
	TOTAL PROG/RESOURCE DEV BUDG	\$0	\$63,867	\$63,867	\$60,000		\$110,888	\$234,755	\$191,270	\$0	\$130,179	\$61,091	\$61,091	\$0	\$169,483
17801	OTHER RELATED PRD ACC'TS YOUTH TRIENNIAL					FEES/CH	\$15,331	\$15,331	\$15,331	FEES/CH	\$15,331			\$0	
17822	TEACHER ED EVENTS					FEES	\$1,797	\$1,797	\$1,797	FEES	\$1,797			\$1,367	
17980	HOWELL HOUSE PYTS/EEE RENTALS					RENTALS	\$8,000	\$8,000	\$8,000	RENT	\$8,000			\$8,000	
17990	CAMP MEMORIAL/KITCHEN/EQUIP					CH/IND/RENT	\$7,710	\$7,710	\$7,710	CH/IND/RENT	\$7,710			\$7,719	
	TOTAL OTHER RELATED PRD	\$0	\$0	\$0	\$0		\$32,838	\$32,838	\$32,838	\$0	\$32,838	\$0	\$0	\$0	
	GRAND TOTAL PROG/RESOURCE DEV	\$0	\$63,867	\$63,867	\$60,000	**	\$143,726	\$267,593	\$224,108	\$0	\$163,017	\$61,091	\$61,091	\$0	\$186,569
	*PREM WAS A JOINT PROJECT WITH PRD LINE ITEM #15814, \$1,000 AND SEE LINE ITEM #15407, \$4,000 DURING 1988														
	**VSO STATUS RECOMMENDATIONS TO BE MADE IN NOVEMBER, 1988														
	110/11/88														



## APPENDIX F, NOVEMBER 22, 1988, PRESBYTERY MINUTES

REPORT OF THE ORDINATION AND INSTALLATION COMMISSION  
FOR REVEREND WILLIAM STUART PARROTT

The Commission was convened at First Presbyterian Church of Mt. Clemens, Michigan, on Sunday, October 6, 1988, at 4:30 p.m. with prayer by Jesse R. Bacalis.

Present in attendance: Elders Jesse Bacalis, Jean Perkins, Jeanne Ledingham; Ministers Dr. Louis S. Thompson and Dr. Robert W. Battles, Jr.

On motion duly made and seconded, it was unanimously resolved that the Commission be discharged from its duties at the conclusion of the worship service at 4:30 p.m., Sunday, October 6, 1988.

Elder Jean Perkins led in the Affirmation of Faith and Prayer of Thanksgiving. Elder Jesse Bacalis read the Constitutional Questions to William Stuart Parrott. Elder Jeanne Ledingham read the Congregational Questions. Jesse Bacalis led the Prayer of Ordination. Dr. Louis Thompson gave the Charge to the Associate Pastor. Dr. Robert Battles gave the Charge to the Congregation.

Dr. Reith Gewin led the Worship Service and gave the Sermon, "From the Heart."

  
JESSE R. BACALIS, Vice Moderator

## APPENDIX F, NOVEMBER 22, 1988, PRESBYTERY MINUTES

November 7, 1988

The Reverend Charles MacDonald, Stated Clerk  
The Presbytery of Detroit  
17575 Hubbell  
Detroit, Michigan 48235

On Sunday, November 6, 1988, at 2:30 p.m., the Commission appointed by the Presbytery to conduct the service of installation for the Rev. Dr. V. Bruce Rigdon, met in the office of the Grosse Pointe Memorial Church, Grosse Pointe Farms, Michigan.

The meeting was called to order and opened with prayer by the Moderator, the Rev. C. Robert Jansen.

Ministers present as members of the Commission were:

Eldon F. Beery, Pastor, Celtic Cross Church, Warren;  
Dr. David Noel Freedman, Professor, University of Michigan,  
and Editor, The Anchor Bible, Ann Arbor;  
Virgil L. Jones, Interim Pastor, Trinity Community Church,  
and University Minister, United Campus Christian Ministry,  
Wayne State University, Detroit;  
Mary Paik, Associate Pastor, Korean Church, Southfield;  
C. Robert Jansen, Moderator of the Presbytery of Detroit  
and Pastor, Southminster, Taylor.

Ruling elders present:

Mrs. Mary Grace Adams, Chairperson, Pastor Nominating Committee,  
Grosse Pointe Memorial Church;  
Mr. David M. Hempstead, Church Counsel, Grosse Pointe Memorial  
Church;  
Jean Perkins, First Church, Birmingham, and Chairperson,  
Committee on Ministry.

It was moved by the Rev. Mr. Beery and supported by the Rev. Dr. Freedman to dismiss the Commission with the Benediction at the close of the Service of Installation. We then proceeded to the service, and the Rev. Dr. V. Bruce Rigdon was installed as Pastor of Grosse Pointe Memorial Presbyterian Church, Grosse Pointe Farms, Michigan.

Submitted by

*C. Robert Jansen*

C. Robert Jansen, Moderator

The Presbytery of Detroit

Paper B-2

J A N U A R Y S T A T E D M E E T I N G

January 24, 1989  
Redford Presbyterian Church, Detroit

THE GATHERING

The Presbytery of Detroit of the Presbyterian Church (U.S.A.) convened in stated session on Tuesday, January 24, 1989, at 4:00 P.M. at Redford Presbyterian Church, Detroit, Michigan. The meeting was opened with prayer by the Moderator, Robert Jansen, who presided at the meeting. A quorum was present.

Business under the Moderator

The Moderator introduced David Sherwin, host pastor, who welcomed the commissioners to the church. The Moderator welcomed the new commissioners and appointed Mildred Caddell and William Himmelberger of the host church as Assistant to the Stated Clerk and Head Usher, respectively, and Ruth Allaben as Acting Recording Clerk.

Business under the Stated Clerk

Docket. Presbytery voted to adopt the docket of business for the meeting.

Enrollment. Presbytery voted to excuse all continuing members who had asked to be excused and all nonresident continuing members who were not present and to seat as corresponding members all eligible persons who are presented to the Presbytery. The roll is printed as Attachment One of these minutes. Rev. William Gepford introduced the Rev. Rafaat Hanna of the Synod of the Nile, Cairo, Egypt, as a corresponding member.

REFLECTIONS ON MINISTRIES OF PRESBYTERY

Scott Simon and Jon Fancher spoke for the Department of Program and Resource Development calling attention to various events scheduled for the near future.

Carol Hylkema, speaking for the Department of Presbytery Ministries, outlined the committee structure of the Department and their activities.

Linda Maconochie of the Stewardship and Evangelism Department announced two Evangelism Festivals scheduled for April 15 and 16.

PREPARATION FOR OUR WORK TODAY

Reports on recommendations to be acted on in the meeting were given by the Stated Clerk and representatives of the Committee on Ministry, Committee on Nominations and Committee on Bills and Overtures and Structure. Those recommendations that the Presbytery was willing to vote on without debate were acted on immediately, as recorded next; the remainder were acted on during the docketed period entitled "Debate and Action on Motions."

Stated Clerk

By omnibus motion Presbytery voted to adopt the following recommendations of Stated Clerk MacDonald:

Minutes. Postpone approval of the November 22, 1988, Presbytery minutes to the February meeting.

Minister received. Receive information that the Rev. Samuel (Shen-hung) Hsu was enrolled upon receipt of certificate of dismissal from Mission Presbytery on January 3, as ordered by Presbytery during its November meeting.

Ministers transferred. Receive information that notices of reception have been received from Donegal Presbytery for Robert M. Barcus and from Western Reserve Presbytery for Robert M. Barnes, completing their transfer to those presbyteries.

Installation. Receive and order printed in the minutes the report of the commission which installed the Rev. David Noble as Associate Pastor of the First Presbyterian Church of Farmington on September 18, 1988, as recorded in Appendix A to these minutes.

Inquirers. Receive information that applications to be enrolled as inquirers for the professional ministry were received from Rebecca Chamberlain, Redford Church, Detroit, on December 5, 1988, and from Barbara O'Day, First Presbyterian Church, Ann Arbor, on January 4, 1989.

Council

The Presbytery voted to approve the actions of Council as reported in the minutes of December 13, 1988, and January 10, 1989. The complete texts of the Council minutes, which were previously mailed to the Presbytery, are printed as Appendices B and C to these minutes.

Committee on Ministry

The Presbytery voted to approve the following recommendations of the Committee on Ministry as presented by William Fuerstenau:

A. Concur with the request of The Rev. Charles Sommers and First Presbyterian Church, Birmingham that the pastoral relation be dissolved effective June 30, 1989, and grant Mr. Sommers Honorable Retirement as of that date.

B. Concur with the request of The Rev. Alfred Nead that he be dismissed to the Presbytery of Ohio Valley effective this date.

C. Concur with the request of The Rev. James B. Notkin and First Presbyterian Church, Ann Arbor, that the pastoral relation be dissolved effective December 31, 1988.

D. Concur with the request of The Rev. John Poland and the Lincoln Park Presbyterian Church that the pastoral relation be dissolved effective January 31, 1989, that he may be free to accept the call of the Northminster Presbyterian Church, Dallas, Texas, to be pastor effective February 1, 1989; that the Presbytery place the call in his hands and dismiss him to Grace Presbytery effective February 1, 1989.

E. Appoint the Committee on Ministry an Administrative Commission until January 23, 1990, with power to act on behalf of Presbytery in the election and dismission of Administrative Commissions to install pastors. (Manual of Administrative Operation, Chapter VII, Section 2, A.3)

F. Appoint The Rev. J. Cyrus Smith to be Moderator of Dearborn Woods Presbyterian Church effective January 15, 1989.

G. Appoint The Rev. Ronald T. Allin to be Moderator of First Presbyterian Church, Detroit effective February 1, 1989.

The Presbytery of Detroit

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January 24, 1989

The Presbytery received information that the following actions had been taken by the Committee on Ministry on behalf of the Presbytery since its last Stated Meeting on November 22, 1988.

A. Approved the extension of the Interim Pastor contract between Gerald Cobleigh and Detroit, Southwest through June 30, 1989.

B. Approved the request of Bloomfield Hills, Kirk in the Hills, that The Rev. Charles R. MacDonald be appointed Parish Associate for Administration to serve part-time effective January 1, 1989, with the following terms: Salary \$20,000; Pension (23%) \$4,600; Medical \$400; Travel \$3,600; Study/Conference \$300.

C. Approved the request of Detroit, Westminster that The Rev. David Abbott be appointed part-time Interim Associate Pastor to serve 20 hours per week from December 1, 1988 through May 31, 1989 with the following terms: Salary \$7,000; Housing \$5,500; Pension (23%) \$2,875; Expense allowance \$1,000; 2 weeks vacation, 1 week study leave, 30 days termination notice by either party.

D. Approved the request of Dearborn Woods Presbyterian Church that The Rev. J. Cyrus Smith be appointed part-time Interim Pastor from January 15, 1989 through July 15, 1989 with the following terms: Salary \$8,500; Housing \$3,500; Travel \$800; FICA \$750; Medical \$250; Study Leave \$200; 4 weeks vacation and 2 weeks study leave each pro-rated; 30 days termination notice by either party; to be reviewed jointly by the Session and the Presbytery every 3 months.

E. Approved the request of the Dearborn, Littlefield Presbyterian Church that The Rev. William Gepford be appointed Parish Associate to serve part-time effective January 1, 1989 with the following terms: Salary \$13,654; Pension \$3,141; Medical \$273; Travel \$1,625; Continuing education \$375; 2 weeks study leave; one month vacation.

F. Approved a new contract for The Rev. John Sefcik as part-time Parish Associate at Dearborn, First Presbyterian Church effective January 1, 1989 with the following terms: Housing \$4,000; Travel \$3,000; Salary \$1,400; Trips \$2,000; 12% Pension dues; 16/17 hours per week; 30 days termination notice by either party.

G. Appointed The Rev. Ronald T. Allin to be Stated Supply of First Presbyterian Church, Detroit for 12 months effective February 1, 1989 with the following terms: Salary \$24,000; Housing \$12,000; Auto \$3,600; Expense allowance \$3,000; Pension 23%; Moving costs \$4,000; Study leave allowance \$1,500; 1 month vacation; 2 weeks Study leave; 30 days termination notice by either party.

H. Approved the Temporary Supply relationship between Grace Bowen and the Gratiot Avenue Church with the following terms; Salary \$6,000; Housing \$2,000; Pension \$1,920; Medical \$192; Utilities \$1,000; FICA \$586; Travel \$2,460; Continuing Education \$100; 15 hours per week; 2 weeks vacation; 1 week Study leave; effective January 1, 1989 for a period up to one year.

I. Approved the Temporary Supply relationship between Grace Bowen and the Detroit, Westminster Church with the following terms: Salary and Housing \$12,500; Vouchered Expenses \$1,000; full Pension (23%); one month vacation; 2 weeks Study leave; 20 hours per week; effective February 1, 1989 for an initial period of four months.

J. Approved extension of the Interim Associate Pastor relationship between Charles McCloskey and the Dearborn, Cherry Hill Church for a period of one year, effective February 1, 1989, at existing terms of contract, which are as follows: Salary \$26,250; Housing \$10,500; Pension \$7,350; Medical \$840; Car Allowance \$2,625, one month vacation; 2 weeks Study leave.

K. Approved the request of the Fraser, Peace Church to retain their relationship with John Foster as Parish Associate through 1989.

Committee on Preparation for Ministry

William Harp reported that the Committee on Preparation for Ministry has examined the following individuals, and Presbytery voted to enroll them as Inquirers under care of the Presbytery:

<u>Name</u>	<u>Church</u>	<u>Seminary</u>
Cindy Allmen	Allen Park	Louisville
Rebecca Chamberlain	Detroit, Redford	McCormick
Molly Blythe	Ann Arbor, First	Union, New York

Presbytery voted to continue the current status of the following individuals who are already under care and who completed their Annual Consultations on December 29, 1988:

<u>Name</u>	<u>Church</u>	<u>Seminary</u>	<u>Status</u>
Jesse Perry	Detroit, St. John's	McCormick	Candidate
Betsy Bertelson	Birmingham, Northbrook	Princeton	Inquirer
Ruth Billington	Birmingham, First	McCormick	Inquirer
Douglas Denne	Birmingham, First	Princeton	Inquirer
Stephen Moulton	Belleville	Louisville	Inquirer
Deborah Smith	Garden City	Louisville	Inquirer

Committee on Nominations

The Presbytery elected the following slate of nominees as presented by John Bartko, after adding Elder Mamie White of the Broadstreet Church to the Class of 1991 of the Department of Local Church Development, as nominated from the floor, as listed:

COMMITTEE ON MINISTRY

Class of 1990	Elder Dorothy McKinney	Livonia, Rosedale Gardens
Class of 1990	Elder George Ziegelmueller	Royal Oak, First
Class of 1991	Elder Shirley Aue	Taylor, Southminster

COMMITTEE ON PREPARATION FOR MINISTRY

Class of 1991	Rev. Kenneth Eimer
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DEPARTMENT OF STEWARDSHIP AND EVANGELISM

Class of 1991	Dayle Thurmin	Howell, First
Class of 1991	Elder Thomas Fearnside	Port Huron, Lakeshore

DEPARTMENT OF LOCAL CHURCH DEVELOPMENT

Class of 1991	Rev. Jeffrey Wilson	Royal Oak, First
Class of 1991	Elder Ruth Boyce	Detroit, Fort Street
Class of 1991	Rev. John Mather	South Lyon
Class of 1991	Elder Mamie White	Detroit, Broadstreet

DEPARTMENT OF PRESBYTERY MINISTRIES

Class of 1989	Elder George Rogers	Detroit, Fort Street
Class of 1990	Elder Deborah Fair	Detroit, Westminster
Class of 1991	Elder Charlotte Seitz	Dearborn, First
Class of 1991	Rev. James Beates	Livonia, Rosedale Gardens



Presbytery of Detroit

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January 24, 1989

PERMANENT JUDICIAL COMMISSION

Class of 1991	Rev. Edward Koster	
Class of 1993	Elder Jean Sweet	Troy, Northminster
Class of 1993	Elder Frances Pitts	Detroit, St. John's
Class of 1993	Rev. Richard Milford	Grosse Ile

URBAN MINISTRY CABINET

Class of 1990	Grace Bowen	Detroit, Gratiot Avenue
Class of 1991	Roberta Cottman	Detroit, Westminster
(Change from the Class of 1990)		

Committee on Bills and Overtures and Structure

The Presbytery voted to take no action on the proposed changes in the Directory for Worship until the Stated Meeting in February in order to take advantage of information to be presented at a pre-Presbytery meeting.

## SHARING OUR LIFE: EXPERIENCES, JOYS, CONCERNS

Sashabaw Presbyterian Church, Clarkston

Elder Martha Wheeler presented a profile of the Sashabaw Church which was organized in 1946.

Christ Memorial Church, Royal Oak

Elder Marion Redhead presented a profile of the Christ Memorial Church which held its first service on December 8, 1946.

Bicentennial Celebration Committee

Eldon Beery reported for the Bicentennial Celebration Committee on plans for the May 21 event to be held at the Michigan State Fairgrounds.

Bicentennial Celebration Vignette

A vignette of John Witherspoon, written by James Wright of Cherry Hill Church, was presented.

Recognition of Robert L. Lindsey

Comments on the ministry of the Rev. Robert L. Lindsey, who is retiring as Associate Pastor of Kirk in the Hills, were presented by Teri Taylor and James Anderson.

Recognition of New Staff Structure

Executive Presbyter Edward D. Gehres, Jr. introduced executive and support staff members of the Presbytery, recognizing the new staff structure, and led Presbytery in a responsive "Litany for Those Who Serve Our Presbytery."

Joys and Concern

Joys and concerns of the Presbytery were presented by Executive Presbyter Gehres.

## DINNER RECESS AND TABLE BLESSING

Moderator Jansen recessed the Presbytery with prayer and the table blessing was given by Vice-Moderator Elect Anne Schaefer.

The Presbytery recessed for dinner and fellowship and to visit displays of promotional materials.

The Presbytery was reconvened at 7:00 P.M.

The Presbytery of Detroit

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January 24, 1989

## WORSHIP AND INSTALLATION

The sermon for the worship service was preached by retiring Moderator Robert Jansen and was followed by the sacrament of the Lord's Supper. The service concluded with the installation of Elder Jesse Bacalis as Moderator and the Rev. Anne Schaefer as Vice-Moderator.

## PRAYER FOR ILLUMINATION

Moderator Jesse Bacalis assumed the chair and led Presbytery in the prayer for illumination in preparation for debate and actions on motions before the Presbytery.

## DEBATE AND ACTIONS ON MOTIONS

Bills and Overtures and Structure

Presbytery defeated the recommendation to overture the 201st General Assembly to direct the General Assembly Council to declare a temporary moratorium on the policy of reinvesting a portion of income from investments.

Department of Presbytery Ministries

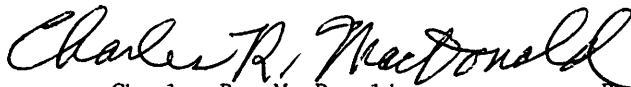
Presbytery approved the recommendation of the Peace Education Committee of the Department of Presbytery Ministries that the Presbytery of Detroit join the United Methodist, Episcopal and Roman Catholic bishops in issuing the call for the 1989 Faith and Resistance Retreat in southeastern Michigan. The complete text of the resolution is printed as Appendix D to these minutes.

## DISMISSAL

There being no further business, Presbytery voted to adjourn.

The meeting was closed with the singing of "Our Lord, Our Help in Ages Past" and the blessing was given by Moderator Bacalis at 8:55 P.M.

The next Stated Meeting of the Presbytery will be at 4:00 P.M., Tuesday, February 28, 1989, at Westminster Presbyterian Church, Detroit.



Charles Ray MacDonald  
Stated Clerk

Ruth S. Allaben  
Acting Recording Clerk

Attachments

One: The Roll

Appendices

- A. Report of Commission which installed David Noble
- B. December 13, 1988, Council Minutes
- C. January 10, 1989, Council Minutes
- D. Resolution on 1989 Faith and Resistance Retreat

ATTACHMENT ONE, THE ROLL FOR THE JANUARY 24, 1989, PRESBYTERY MEETING

A. SUMMARY

CHURCHES: Of 95 churches, 75 were represented, and 20 were not.

COMMISSIONERS: OF 194 eligible, 175 enrolled, and 69 did not.

OTHER ELDERS (Officers, members of Council, chairs of permanent committees: Of 13 total, 6 were present, of whom 3 were counted as commissioners, leaving 3 as the unduplicated count present; 1 was excused and 6 were absent.

MINISTERS: Of 215 ministers on the combined rolls of active members and of members-at-large, 110 were present, 62 were excused, and 43 were marked "absent."

VOTING MEMBERS PRESENT: 125 Elder Commissioners + 3 Other Elders + 110 Ministers = 238.

CORRESPONDING MEMBERS PRESENT: 2.

B. ROLL OF CHURCHES AND COMMISSIONERS

ALLEN PARK, Allen Park	1 <u>L. Ferguson</u>	BRIGHTON, First	1 <u>G. Otto</u>
	2 <u>R. McKenzie</u>		2 _____
	3 <u>R. Wagner</u>	CANTON, Geneva	1 <u>J. Miller</u>
	4 <u>D. Gettemy</u>		2 <u>M. Koon</u>
	5 _____	CLARKSTON, Sashabaw	1 <u>M. Wheeler</u>
ANN ARBOR, First	1 <u>E. Camp</u>	DEARBORN, Cherry Hill	1 <u>A. English</u>
	2 <u>M. Krebbiel</u>		2 <u>H. Dean</u>
	3 _____		3 <u>S. Savage</u>
	4 _____		4 _____
	5 _____	DEARBORN, Dearborn Woods	1 <u>M. Lantz</u>
	6 _____	DEARBORN, First	1 <u>K. Neubacher</u>
ANN ARBOR, Calvary	1 <u>S. Brevoort</u>		2 <u>J. Gibbs</u>
ANN ARBOR, Northside	1 Not Represented		3 <u>R. Zoellner</u>
ANN ARBOR, Westminster	1 Not Represented		4 <u>J. Seitz</u>
	2 _____		5 _____
AUBURN HILLS, Auburn Hills	1 <u>C. Quinn</u>	DEARBORN, Littlefield	1 <u>A. Henry</u>
	2 <u>P. Woodward</u>	DEARBORN HTS, St. Andrew's	1 <u>G. Ure</u>
BELLEVILLE, Belleville	1 <u>B. LaLonde</u>		2 <u>M. Cameron</u>
BERKELEY, Greenfield	1 <u>D. Cubhison</u>	DETROIT, Broadstreet	1 <u>V. Glenn</u>
BIRMINGHAM, First	1 <u>I. Glass</u>		2 <u>A. Smith</u>
	2 <u>V. Smith</u>	DETROIT, Calvary	1 <u>H. Mitcham</u>
	3 <u>T. Denne</u>	DETROIT, Calvin East	1 <u>L. Cairo</u>
	4 <u>D. Denne</u>	DETROIT, Calvin (West)	1 <u>A. Holden</u>
	5 <u>A. Baur</u>	DETROIT, First	1 <u>E. Anderson</u>
	6 _____	DETROIT, Fort Street	1 <u>K. Vernon</u>
	7 _____		2 <u>T. Moran</u>
BIRMINGHAM, Northbrook	1 <u>W. Dellinger</u>	DETROIT, Grace	1 <u>J. Yeats</u>
	2 <u>H. Dedow</u>	DETROIT, Grandale/Master	1 <u>B. Touzeau</u>
	3 <u>A. Drothler</u>	DETROIT, Gratiot Avenue	1 <u>M. Shepherd</u>
	4 _____	DETROIT, Hope	1 <u>D. Campbell</u>
BLOOMFIELD HILLS, Kirk in the Hills	1 <u>E. Coffman</u>		2 <u>B. Dingle</u>
	2 <u>P. Coffman</u>	DETROIT, Jefferson Avenue	1 Not Represented
	3 <u>R. Peterson</u>		2 _____
	4 <u>W. Hicks</u>	DETROIT, Monteith Memorial	1 <u>Norma Bliss</u>
	5 _____	DETROIT, Redford	1 <u>H. Turnblom</u>
	6 _____		2 <u>W. Himmelberger</u>
	7 _____		3 <u>M. Caddell</u>

ATTACHMENT ONE, THE ROLL FOR THE JANUARY 24, 1989, PRESBYTERY MEETING

DETROIT, Southwest	1 <u>H. Ferguson</u>	PLYMOUTH, First	1 <u>W. Stokes</u>
DETROIT, St. John's	1 <u>H. Allen</u>		2 <u>N. White</u>
	2 <u>J. Moore</u>		3 <u>M. Koehler</u>
DETROIT, Trinity Community	1 <u>S. Wynn</u>		4 <u>D. Stonerook</u>
	2 _____	PONTIAC, Atonement	1 <u>Not Represented</u>
DETROIT, Trumbull Avenue	1 <u>M. Singley</u>	PONTIAC, First	1 <u>M. Wallis</u>
DETROIT, Westminster	1 <u>B. Mullas</u>		2 <u>M. Beyerle</u>
	2 _____	PONTIAC, Joslyn Avenue	1 <u>Not Represented</u>
	3 _____	PORT HURON, First	1 <u>Not Represented</u>
DETROIT, Woodward/Covenant	1 <u>S. Douglas</u>		2 _____
	2 _____	PORT HURON, Lakeshore	1 <u>S. Tabor</u>
DRAYTON PLAINS, Community	1 <u>D. Landia</u>	PORT HURON, Westminster	1 <u>Not Represented</u>
	2 <u>F. Anderson</u>	REDFORD, Village	1 <u>N. Melvin</u>
EAST DETROIT, East Detroit	1 <u>Not Represented</u>	ROCHESTER, University	1 <u>M. Mack</u>
ECORSE, Ecorse	1 <u>D. Inks</u>		2 _____
FARMINGTON, First	1 <u>J. Leeper</u>		3 _____
	2 <u>W. Borhwell</u>	ROSEVILLE, Erin	1 <u>C. Ferguson</u>
FERNDALE, Drayton Avenue	1 <u>S. Rankin</u>		2 <u>J. Bates</u>
	2 <u>P. Rankin</u>	ROYAL OAK, Christ Memorial	1 <u>M. Redhead</u>
FRASER, Peace	1 <u>G. Smith</u>	ROYAL OAK, First	1 <u>B. Nelson</u>
GARDEN CITY, Garden City	1 <u>J. White</u>		2 <u>J. Lighthenberg</u>
	2 _____		3 <u>R. Guymer</u>
	3 _____		4 _____
GROSSE ILE, Grosse Ile	1 <u>C. McDonald</u>		5 _____
	2 <u>R. Gronlund</u>		6 _____
GROSSE POINTE, Memorial	1 <u>M. Adams</u>	ROYAL OAK, Korean First	1 <u>Not Represented</u>
	2 <u>E. Carpenter</u>	ROYAL OAK, Starr	1 <u>K. Bondy</u>
	3 _____		2 <u>M. Goss</u>
	4 _____		1 <u>F. Heath</u>
	5 _____	SOUTH LYON, First	1 <u>K. Collins</u>
	6 _____	SALINE, First	1 <u>Not Represented</u>
	7 _____	SHELBY TWP., St. Thomas	1 <u>Not Represented</u>
GROSSE POINTE WOODS, Woods	1 <u>S. Goolshy</u>	SOUTHFIELD, Korean	1 <u>Not Represented</u>
	2 <u>C. Hankanen</u>		2 _____
	3 _____	SOUTHFIELD, Southfield	1 <u>J. Bonin</u>
HIGHLAND PARK, Park	1 <u>K. Doll</u>		2 <u>J. Hancock</u>
HOWELL, First	1 <u>Not Represented</u>	ST. CLAIR SHORES, Faith	1 <u>F. Morris</u>
	2 _____	ST. CLAIR SHORES, Lake	1 <u>T. Quarnstrom</u>
	3 _____	Shore	2 _____
LINCOLN PARK, Lincoln Park	1 <u>L. Brady</u>		3 _____
	2 _____	STERLING HEIGHTS, Utica	1 <u>E. Fraser</u>
LIVONIA, Rosedale Gardens	1 <u>G. Borden</u>		2 _____
	2 <u>R. Joyner</u>	TAYLOR, Southminster	1 <u>S. Aue</u>
LIVONIA, St. Paul's	1 <u>W. Warren</u>		2 <u>L. Vandercook</u>
	2 <u>G. Irwin</u>	TROY, First	1 <u>Not Represented</u>
	3 <u>E. Miller</u>		2 _____
	4 <u>J. Keller</u>	TROY, Northminster	1 <u>J. Love</u>
LIVONIA, St. Timothy	1 <u>Not Represented</u>	W. BLOOMFIELD, Our Savior	1 <u>Not Represented</u>
MILAN, Peoples	1 <u>Not Represented</u>	WALLED LAKE, Crossroads	1 <u>R. Crawford</u>
MILFORD, Milford	1 <u>M. Burley</u>	WARREN, Celtic Cross	1 <u>M. Scott</u>
	2 _____		2 <u>K. Mounts</u>
MT. CLEMENS, First	1 <u>J. Schoon</u>	WARREN, First	1 <u>J. Widger</u>
	2 <u>J. Ledingham</u>	WATERFORD, Lakeland	1 <u>L. Johnson</u>
	3 _____	WAYNE, First	1 <u>W. Shoemaker</u>
NORTHVILLE, First	1 <u>Not Represented</u>	WESTLAND, Kirk/Savior	1 <u>M. Carpenter</u>
	2 _____	WHITE LAKE, White Lake	1 <u>D. Schreiber</u>
	3 _____	WYANDOTTE, Wyandotte	1 <u>Not Represented</u>
	4 _____		2 _____
NOVI, Faith Community	1 <u>Not Represented</u>	YPSILANTI, First	1 <u>Not Represented</u>
	2 _____		2 _____
ORCHARD LAKE, Community	1 <u>M. Fritta</u>		
	2 <u>K. Balzucit</u>		
	3 _____		

## ATTACHMENT ONE, THE ROLL FOR THE JANUARY 24, 1989, PRESBYTERY MEETING

## C. ROLL OF ELDERS WHO ARE OFFICERS, ON COUNCIL, OR CHAIRS OF PERMANENT COMMITTEES

P = Present, E = Excused, \* = Present but counted as a commissioner, A = Absent

P-Jesse Bacalis: Moderator of the Presbytery  
 A-Eunice Bagley: Council, Class of 1990  
 A-Robert Burns: Division of Business Affairs  
 \*-Madeline Carpenter: Council, Class of 1991  
 A-Roberta Cottman: Urban Ministries Cabinet  
 A-Greg Cowling: Extended Experience Education Unit  
 \*-Wilma Dellinger: Treasurer  
 A-Clarence Honkanen: Division of the Budget  
 P-Carol Hylkema: Department of Presbytery Ministries  
 \*-George Irwin: Presbyterian Men  
 E-Shirley Lewis: Council, Class of 1991  
 A-Mardon Murphy: Department of Stewardship and Evangelism  
 P-Mardred Smith: Presbyterian Women & Council, Class of 1991

## D. ACTIVE ROLL OF MINISTERS AND ROLL OF MEMBERS-AT-LARGE COMBINED

P = Present, E= Excused, A = Absent.

P-Abbott, David W.	P-Crilly, Robert H.	P-Glenn, Lawrence T.
P-Anderson, James F.	P-Curley, Charles J.	E-Goodrum, Stephen
E-Ankrum, R. Martin	E-Davenport, Phillip J.	P-Gregg, Carol M.
P-Austin, Anna Marie	A-Davidson, Charles N. Jr.	P-Gruebel, Kenneth F.
P-Austin, Larry	E-Denison, Jill R.	A-Gundersen, Carl A.
E-Bailey, Clover	P-Dennis, Warren	P-Hanna, J. Richard
P-Bailey, Wendy S.	A-Dickson, Robert L.	P-Harp, William S.
P-Baker, Darryl Lee	A-Dotson, Paul R.	A-Harper, F. Nile
P-Baker, Gareth D.	P-Douglas, Gary	E-Harris, W. Glen
E-Baliad, Alfredo E.	P-Dunkelberger, Michael L.	E-Hawley, Ralph J.
P-Bartko, John D.	P-Dunkelberger, Richard C.	P-Hazelton, Philip M.
P-Battles, Robert W., Jr.	A-Dunn, Ernest W.	A-Heinrichs, Thomson K.
P-Beates, James	P-Dykstra, Craig R.	A-Helmke, Benjamin L.
P-Beery, Eldon F.	P-Edwards, Sandra K.	P-Henderson, Richard J.
A-Benedict, Ivan L.	P-Elmer, Kenneth	P-Henry, Milton
P-Boeve, Peter	A-Ellens, J. Harold	E-Hershey, Galen E.
E-Bower, Peter C.	A-Eshleman, David J.	A-Hillegonds, William C.
P-Bowersox, Martha Ann	P-Fancher, Jon M.	P-Holmes, Kent
A-Boyd, James Duncan, III	P-Ferry, William M.	E-Horstman, Henri E.
A-Brand, J. Kenneth	P-Festa, Daniel K.	E-Hsu, Samuel (Shen-hung)
P-Brasure, Lloyd G.	E-Flowers, Donald C.	P-Ihrle, A. Dale
E-Brunelle, Wanzer H.	P-Fonfara, Michael	P-Irwin, Paul
P-Campbell, Vern R.	A-Forsyth, E. Dickson	P-Jansen, C. Robert
E-Cannon, James A., Sr.	A-Foster, John C.	E-Janssen, Andrew L.
A-Carson, Michael W.	A-Francis, Raphael B.	P-Johnson, Robert B.
P-Carter, Douglas D.	E-Fredsell, Harold F.	A-Jones, Anderson, IV
E-Cater, Lawrence H.	A-Freedman, David Noel	P-Jones, Virgil L.
E-Chamberlain, Lawrence A.	P-Fuerstenau, William J.	P-Jones, William R.
E-Chambers, James C.	A-Fuhrmeister, Anne E.	P-Kaufman, Myron J.
E-Choi, Seung Koo.	P-Gabel, Peter W.	P-Keebler, Roland E.
A-Clyde, J. Douglas	P-Gehres, Edward D., Jr.	P-Kesler, James W.
P-Cobleigh, Gerald R.	A-Geider, Carl R.	P-Kight, William
A-Coleman, A. Donald	P-Geissinger, Harry L.	A-Kim, T. Andrew
A-Colon, Lois	P-Gepford, William G.	A-Kind, George E.
P-Conley, James H.	E-Gere, Brewster H., Jr.	E-Kirkman, Thomas W., Jr.
P-Cotter, Lee M.	P-Giedinghagen, Marc A.	E-Koster, Edward
P-Cowling, Neil D.	P-Gillette, George F.	E-Krehbiel, David E.
P-Cox-Holmes, Erin	A-Gillis, Paul M.	P-Kuhn, Christine L.

*Corrected*  
 2-28-89 p 295  
 CRM

## ATTACHMENT ONE, THE ROLL FOR THE JANUARY 24, 1989, PRESBYTERY MEETING

E-Lambert, Roy F.	P-Murray, Stephen A.	E-Shih, Sheng-To
A-Lampe, Willard V.	E-Nagle, Drew D.	P-Shoup, Roger S.
E-Lane, W. Ben	E-Nead, Alfred H.	P-Simons, Scott W.
A-Larson, Robert F.	E-Neigh, Kenneth G.	P-Smith, J. Cyrus
P-Lindsey, Robert L.	P-Noble, David C.	P-Smith, Peter C.
P-Lister, Kenneth D.	E-Notkin, James B.	P-Sommers, Charles A.
P-Lumley, Raymond W.	P-Orr, Robert C.	P-Sonnenburg, Janet
P-MacDonald, Charles R.	P-Oxtoby, Thomas C.	P-Steele, William L.
A-MacDonald, Joseph R.	A-Paik, Mary	P-Stone, Gene
A-MacInnes, John D.	E-Palmer, F. William	A-Stone, John N.
P-MacPherson, Donald R.	P-Parrott, William S.	A-Stribe, Ralph C. Jr.
P-Maconochie, Linda	P-Paulson, Brian R.	E-Sunderman, Hubert L.
E-Magee, Philip R.	E-Pearson, Marjorie	P-Sutton, Paul H.
P-Marlow, Robert J.	E-Perdue, Roland P., III	E-Sweet, George R.
P-Martin, Laurence A.	P-Peters, Richard I.	E-Swinehart, David
E-Marvin, Frank C., Jr.	P-Peterson, LeRoy J.	A-Tabor, Willis C.
E-Mather, John C.	E-Phillips, Irving R.	P-Taylor, Edward G., Jr.
P-Maxell, Charles A., Sr.	P-Poland, John K.	P-Taylor, MacKay
E-McClinton, Sandra Lee	E-Price, Michael T.	P-Taylor, Teri
P-McCloskey, Charles E.	E-Purvis-Smith, Terryl A.	E-Taylor, Theodore D., II
E-McCloskey-Turner, Catharine	E-Purvis-Smith, Virginia L.	P-Terpstra, Gene J.
A-McConnell, Robert C.	A-Qiu, John Yun Zhong	E-Thomas, Mark P.
A-McIntyre, Dewitt T.	A-Ramsey George W.	P-Thompson, Louis S.
P-McLaren-Saad, Jennifer	E-Ratcliffe, Albert H.	P-Thoresen, Kathryn R.
E-McLeister, William, II	A-Rieker, William L.	P-Toth, Paul L.
A-Mecouch, John R.	P-Rigdon, V. Bruce	P-Tull, Robert W.
P-Meester, Delmar L.	P-Rumsey, William J.	E-vanSluijs, Hendrik A.
P-Melde, Steven P.	E-Russell, James P.	E-Whitledge, William F.
P-Milford, Richard J.	P-Schaefer, Anne N.	E-Williams, Richard H.
P-Mishler, John	E-Schram, Jenny H.	E-Wilson, Jeffrey B.
P-Mitcham, James A., Jr.	E-Schram, William C.	E-Wilson, Stanton R.
P-Moore, Peter T. H.	P-Sefcik, John K.	P-Woodruff, Laurence N.
P-Morse, Sterling	P-Sharpless, Larry D.	P-Ziegler, Jack T.
A-Muench, Donald L.	P-Sherwin, David W.	

## E. ROLL OF CORRESPONDING MEMBERS

Raafat T. Hanna, Evangelical Presbyterian Church of Egypt  
 Katherine Runyeon, Presbytery of San Francisco

## APPENDIX A, JANUARY 24, 1989, PRESBYTERY MINUTES

THE FIRST PRESBYTERIAN CHURCH



FARMINGTON

Brewster H. Gere, Pastor  
 David C. Noble, Associate Pastor  
 Marguerite S. McNelis, Seminary Intern

26165 FARMINGTON ROAD  
 FARMINGTON HILLS, MI 48018  
 (313) 474-6170

December 15, 1988

The Reverend Charles MacDonald  
 Stated Clerk, Presbytery of Detroit  
 17575 Hubbell  
 Detroit, MI 48235

Dear Mr. MacDonald:

I am writing to inform you and the Presbytery of Detroit that the commission charged to install the Reverend David C. Noble as Associate Pastor at the First Presbyterian Church of Farmington on September 18, 1988 at 10:30 a.m. did so at that time and place in the Sanctuary of the church.

The meeting, moderated by Elder Frances Pitts, was called to order by the Moderator, was opened with prayer by the Reverend Brewster H. Gere. It discharged its duty and was closed with prayer by the Reverend J. Harold Ellens.

Members of the commission were Elder Pauline Binder, Ann Arbor First; Rev. J. Harold Ellens; Rev. Brewster Gere; Elder Frances Pitts of St. John's, Detroit, Moderator; and Elder William Westberg, Farmington First. All members of the commission were present, constituting a quorum.

Sincerely,

Brewster H. Gere  
 Secretary for the meeting

enclosure

## APPENDIX B, JANUARY 24, 1989, PRESBYTERY MINUTES

MINUTES OF THE DECEMBER 13, 1988, COUNCIL MEETING  
THE PRESBYTERY OF DETROIT

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- II. REPORTS OF OFFICERS
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  - B. Stated Clerk
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  - D. Treasurer
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  - A. Steering
  - B. Worship and Docket
  - C. Bicentennial Celebration
- IV. REPORTS OF DIVISIONS OF COUNCIL
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  - B. Staff Services
- V. ANNUAL STAFF REPORT
- VI. ANNUAL DEPARTMENT REPORT
- VII. REPORTS OF DEPARTMENT OF PRESBYTERY MINISTRIES
- VIII. SPECIAL STUDIES/REFLECTION
- IX. REPORT OF DEPARTMENT OF PROGRAM AND RESOURCE DEVELOPMENT
- X. REPORT OF THE EXECUTIVE PRESBYTER
- XI. EXPRESSION OF APPRECIATION.
- XII. ADJOURNMENT

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RECOMMENDATIONS FOR THE APPROVAL OF THE PRESBYTERY

No actions taken at this meeting of the Council require approval by the Presbytery.

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I. MEETING CONVENED

A quorum being present, the Council of the Presbytery of Detroit met in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 1:30 p.m. on December 13, 1988. The meeting was opened with prayer by Chairperson Frances Pitts.

## ENROLLMENT

The Stated Clerk recorded the following attendance (P=Present, E=Excused, A=Absent):

## Members-at-Large

Class of 1988	Class of 1989	Class of 1990
A-William Alston	P-Ann Bowersox	E-Eunice Bagley
P-Shirley Lewis	P-James Chambers	E-Peter Bower
A-Mary Younkin	P-Peter Smith	P-William Fuerstenau



**APPENDIX B, JANUARY 24, 1989, PRESBYTERY MINUTES**

**MINUTES OF THE DECEMBER 13, 1988, COUNCIL MEETING, CONTINUED**

**Voting Members Ex-Officio**

P-Frances Pitts: Chair of the Council  
 P-Robert Jansen: Moderator of the Presbytery  
 P-Jesse Bacalis: Vice-Moderator of the Presbytery  
 A-Sherry Holland: Division of Business Affairs  
 P-William Rumsey: Division of Staff Services  
 E-Alice Gundersen: Division of the Budget  
 E-Paul Winslow: Department of Local Church Development  
 P-Carol Hylkema: Department of Presbytery Ministries  
 P-Scott Simons: Department of Program & Resource Development  
 P-Robert Dickson: Department of Stewardship and Evangelism  
 P-Mardred Smith: Presbyterian Association  
 P-George Irwin: Presbyterian Men  
 P-(Vacant): Coordinator of Synod Commissioners/Negotiators

**Non-Voting Officers**

P-Charles MacDonald: Stated Clerk  
 P-Wilma Dellinger: Treasurer

**Non-Voting Staff Members**

P-Edward Gehres: Executive Presbyter  
 P-Donald MacPherson: Associate Executive  
 P-Teri Taylor: Associate Executive  
 P-Helen Morrison: Interim Associate Executive  
 P-Warren Dennis: Urban Ministries Director  
 P-William Gepford: Arab Ministries Director

**Guests**

Eldon Beery, Bicentennial Celebration Committee  
 Madeline Carpenter, Member-at-Large, Class of 1991  
 Neil Cowling, Chair-Elect, Dept. of Local Church Development  
 Clarence Honkanen, Chair-Elect, Division of the Budget  
 Mardon Murphy, Chair-Elect, Dept. of Stewardship & Evangelism  
 Anne Schaefer, Vice-Moderator-Elect

**II. REPORTS OF OFFICERS**

**A. STATED CLERK**

Stated Clerk MacDonald presented his report, and Council acted on it as follows:

1. **COUNCIL DOCKET.** The docket was approved by common consent.
2. **COUNCIL MINUTES.** The November 8 minutes were approved.

**B. MODERATOR**

Moderator Jansen presented a brief oral report.

**C. TREASURER**

Treasurer Dellinger presented a preliminary operating statement for the period ending November 30, 1988, and expressed the opinion that the Presbytery would probably end the year in the black.

**III. REPORTS OF COMMITTEES OF COUNCIL**

**A. STEERING COMMITTEE**

Vice-Moderator Bacalis reported on the December 5 meeting of the Steer-

**APPENDIX B, JANUARY 24, 1989, PRESBYTERY MINUTES**

**MINUTES OF THE DECEMBER 13, 1988, COUNCIL MEETING, CONTINUED**

ing Committee, and Council adopted the committee's recommendations as follows:

1. **ANNUAL UNIT REPORTS.** To discontinue the major annual department/division/committee reports at monthly meetings of Council and instead to ask the units to report on their objectives for the year at the March meeting and on their accomplishments at the December meeting.
2. **ANNUAL STAFF REPORTS.** To continue having the professional staff of Presbytery present annual reports at monthly meetings.

**B. WORSHIP AND DOCKET**

Chairperson Smith presented the report of the Worship and Docket Committee, and Council adopted its recommendations as follows:

1. **TIMES OF CONVENING.** To convene stated meetings of the Presbytery at the following times:  
4:00 p.m.--January, February, October, and November; and  
5:30 p.m.--April, June, and September.
2. **PRE-PRESBYTERY EVENTS.** To schedule the following pre-presbytery events:  
February--AIDS (Department of Presbytery Ministries);  
April--Grief Counseling (Professional Growth Committee);  
June--Refugee Concerns (Department of Presbytery Ministries); and  
September--The New Hymnal (Professional Growth Committee).

**C. BICENTENNIAL CELEBRATION**

Eldon Beery presented an oral progress report for the Bicentennial Celebration Committee.

A motion was adopted to postpone the recess docketed at this time.

**IV. REPORTS OF DIVISIONS OF COUNCIL**

**A. DIVISION OF THE BUDGET**

Chairperson-Elect Honkanen presented the report of the Division of the Budget. He moved the recommendation of the division "that Council approve the following requests for permission to carry forward into 1989 unexpended funds budgeted for 1988, with the proviso that said funds must be expended by December 31, 1989:

- \$ 600 from accounts #15509 and #15516 for "Start-Up Seminars" for clergy new to the Presbytery (Professional Growth of the Committee on Ministry);
- \$ 750 from account #15106 for Continuing Education (Donald MacPherson);
- \$1,000 maximum from accounts #15809, 15812, 15815, 15819, 15826 and 15833 for the 1989 Youth Triennium (PRD);
- \$2,500 maximum from accounts #15860 and 15407 for grants to churches needing assistance with the purchase of PREM materials; and
- \$3,000 from account #15650 for Urban Ministries."

The following substitute motion from the floor prevailed and was adopted: "that Council place in a special escrow account all of the funds requested to be carried over to determine their distribution in January."

**APPENDIX B, JANUARY 24, 1989, PRESBYTERY MINUTES**

**MINUTES OF THE DECEMBER 13, 1988, COUNCIL MEETING, CONTINUED**

**B. DIVISION OF STAFF SERVICES**

Chairperson Rumsey presented the report of the Division of Staff Services, and Council adopted its recommendations as follows:

1. **MacPHERSON'S STUDY LEAVE.** To approve Donald MacPherson's request to carry into 1989 2 weeks of unused steady leave time from 1988; and
2. **MacDONALD'S STUDY LEAVE ALLOWANCE.** To approve Charles MacDonald's request to carry into 1989 \$287.33 of unused study leave allowance from 1988.

**V. ANNUAL STAFF REPORT**

Associate Executive Taylor presented her annual staff report orally.

**VI. ANNUAL DEPARTMENT REPORT**

Chairperson Dickson for the Department of Stewardship and Evangelism presented a printed annual report.

**VII. REPORT OF THE DEPARTMENT OF PRESBYTERY MINISTRIES.**

Chairperson Hylkema of the Department of Presbytery Ministries stated that the department was having difficulties doing its work because of the large number of vacancies in its membership, and she presented a page of statistical information and observations. Council adopted a motion from the floor to refer the information to the Steering Committee to study and report back.

The Council was recessed briefly and reconvened.

**VIII. SPECIAL STUDIES/REFLECTION: PRESBYTERY DOCKETS**

Chairperson Smith of the Worship and Docket Committee presented printed summaries of the recent evaluation of Presbytery's dockets by members of the Presbytery. The committee's recommendations to schedule further consideration of it were adopted as follows:

- A. **JANUARY 10 MEETING.** To allow members until the January 10 meeting to study the material and then to discuss and debate it;
- B. **JANUARY 27-28 RETREAT.** To consider a definite proposal for the format of the docket for 1989 which is to be prepared by the Worship and Docket Committee after the January 10 meeting.

**IX. REPORT OF THE EXECUTIVE PRESBYTER**

Executive Presbyter Gehres reported on the forthcoming Bicentennial Fund campaign, and Council adopted his recommendations as follows:

- A. **PROCESS FOR NAMING A COMMITTEE.** That the Moderator of Council, the Moderator of Presbytery, and the Vice-Moderator of Presbytery be a committee to select a committee comprised of past moderators and persons who have served in previous fund-raising campaigns which in turn is to serve as the committee to nominate the members of the Bicentennial Fund Committee; and
- B. **PROJECT PROPOSALS.** That the Executive Presbyter be authorized to solicit units and institutions of the Presbytery and the churches for project proposals for the prospectus.

APPENDIX B, JANUARY 24, 1989, PRESBYTERY MINUTES

MINUTES OF THE DECEMBER 13, 1988, COUNCIL MEETING, CONTINUED

X. EXPRESSION OF APPRECIATION.

A motion from the floor was adopted to thank Francis Pitts for her capable and gracious leadership in chairing Council for the past year, to thank all members who are completing their terms for their service, and to thank Interim Associate Executive Morrison for her conscientious work and leadership.

XI. ADJOURNMENT

No further business appearing, Chairperson Pitts adjourned the meeting with prayer at 4:15 p.m. The next regular meeting is to convene at 1:30 p.m. on Tuesday, January 10.



Charles R. MacDonald  
Stated Clerk

## APPENDIX C, JANUARY 24, 1989, PRESBYTERY MINUTES

MINUTES OF THE JANUARY 10, 1989, COUNCIL MEETING  
THE PRESBYTERY OF DETROIT

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NO RECOMMENDATIONS NEED THE APPROVAL OF THE PRESBYTERY

The minutes of the January 10, 1989, meeting of Council are presented to Presbytery for its information and review in accordance with G-11.0103v of the Book of Order. All the actions of the Council were taken under authority granted by the Presbytery and need no further approval.

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I. OFFICERS

## A. CHAIRPERSON

A quorum being present, the Council of the Presbytery of Detroit met in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 1:30 p.m. on January 10, 1989. The meeting was opened with prayer by Chairperson Robert Jansen.

## B. STATED CLERK

Stated Clerk MacDonald presented his report, and Council adopted his recommendations in an omnibus motion as follows.

1. ENROLLMENT. The Stated Clerk reported that a quorum was present, Council excused members who had requested to be excused, and

**APPENDIX C, JANUARY 24, 1989, PRESBYTERY MINUTES  
MINUTES OF THE JANUARY 10, 1989, COUNCIL MEETING, CONTINUED**

the following attendance was recorded (P=Present, E=Excused, A=Absent).

Summary: Total voting members = 22. Quorum = 12. Present = 18.  
Total non-voting members = 10. Present = 10.

**Members-at-Large**

Class of 1989	Class of 1990	Class of 1991
P-Ann Bowersox	A-Eunice Bagley	P-Madeline Carpenter
A-James Chambers	E-Peter Bower	E-Shirley Lewis
P-Peter Smith	P-Jennifer McLaren-Saad	P-Mardred Smith

**Voting Members Ex-Officio**

P-Robert Jansen: Chair of the Council  
P-Jesse Bacalis: Moderator of the Presbytery  
P-Anne Shaefer: Vice-Moderator of the Presbytery  
P-Robert Burns: Division of Business Affairs  
P-William Rumsey: Division of Staff Services  
P-Clarence Honkanen: Division of the Budget  
P-Greg Cowling: Extended Experience Education Unit  
P-Neil Cowling: Department of Local Church Development  
P-Carol Hylkema: Department of Presbytery Ministries  
P-Scott Simons: Department of Program & Resource Development  
P-Mardon Murphy: Department of Stewardship and Evangelism  
(Listed above) Mardred Smith: Presbyterian Women  
P-George Irwin: Presbyterian Men  
P-Roberta Cottman: Urban Ministries Cabinet  
(Vacant): Coordinator of Synod Commissioners/Negotiators

**Non-Voting Officers**

P-Charles MacDonald: Stated Clerk  
P-Wilma Dellinger: Treasurer

**Non-Voting Staff Members**

P-Edward Gehres: Executive Presbyter  
P-Teri Taylor: Associate Executive Presbyter  
P-Donald MacPherson: Associate for Congregational Program  
P-Warren Dennis: Associate for Metropolitan Mission  
P-Richard Grant: 3E Manager  
P-William Gepford: Assistant for Interfaith Ministries  
P-Mary Ann Standing: Administrator for Business Affairs

**Non-Voting CO-opted Members**

P-Eldon Beery: Bicentennial Celebration

**Guests**

2. **COUNCIL DOCKET.** The docket was adopted.

3. **MINUTES.**

In the NOVEMBER 8, 1988, minutes, correct Item V-2 under the Executive Presbyter's report regarding the "overture on "Directing the General Assembly Council to Declare a Temporary Moratorium on the Policy of Reinvesting a Portion of Income from Investments" to identify the overture as a request from all executive presbyters in the Synod rather than an overture from the Presbytery of Western Reserve.

Approve the DECEMBER 13, 1988, minutes as printed.

4. **CORRESPONDENCE**

**LETTER ON SYNOD'S DRAFT GOALS.** Refer to all members of Council and their units for their individual action a letter dated December 5, 1988, from George Morgan of the Synod to Presbytery Stated Clerks soliciting comments on "Draft Goals for 1990 through 1993 for Synod and Synod Units."

**LETTER ON SYNOD STAFFING.** Refer a letter dated December 20, 1988, from "Virginia Rainey, on behalf of Synod Design Committee," ad-

**APPENDIX C, JANUARY 24, 1989, PRESBYTERY MINUTES**

**MINUTES OF THE JANUARY 10, 1989, COUNCIL MEETING, CONTINUED**

dressed to "Presbytery Councils, Stated, Clerk, and Executive Presbyters," on the subject of a Roundtable Conversation on January 26 regarding Synod Program and Synod Staffing, to the Executive Presbyter for his report later on this docket. [See "VII. SYNOD BUSINESS."]

**CHANGE IN PRESBYTERY'S WOMEN'S ORGANIZATION.** As requested in a letter dated November 25, 1988, from Mardred Smith, Moderator of Presbyterian Women in Presbytery of Detroit, approve the transition of the "Detroit Presbyterial Association" to "Presbyterian Women in the Presbytery of Detroit," in accordance with agreements accompanying the 1983 church union.

**PERMISSION FOR ADDRESS LABELS FOR FORT STREET CHURCH.** Removed from the omnibus motion and adopted separately was a recommendation to grant permission to the Fort Street Church to use Presbytery's mailing labels for clergy to mail them brochures on its "Tuesday Break" Lenten Program in 1989.

**C. MODERATOR OF PRESBYTERY**

Moderator Bacalis presented a brief oral report on a meeting of presbytery moderators and others with the moderators of the General Assembly and the Synod.

**D. TREASURER**

Treasurer Dellinger reported orally that the books for 1988 were now closed and that receipts for 1988 mission were \$4 thousand above expectations.

**III. REPORTS OF COMMITTEES OF COUNCIL**

**A. STEERING COMMITTEE**

Chairperson Schaefer presented the report of the Steering Committee, including announcements about and the docket for the January 27-28 retreat at St. Mary's Conference Center in Monroe.

**B. WORSHIP AND DOCKET COMMITTEE**

Chairperson Peter Smith presented the report of the Worship and Docket Committee, including a proposed docket for the January 24 Presbytery meeting, a summary of time requests for future dockets, and a sample request form for pre-presbytery events and docket time. Council approved the January 24 docket with amendments for recommendation to the Presbytery.

**C. BICENTENNIAL CELEBRATION COMMITTEE**

Chairperson Beery presented the report of the Bicentennial Celebration Committee, including a status report on plans for the May celebration event and a request for permission to take an offering during it. Council voted to approve the request, with a designated distribution of the offering to be considered at a future Council meeting.

**III. DIVISIONS OF COUNCIL**

**A. DIVISION OF THE BUDGET**

Chairperson Honkanen presented the report of the Division of the Budget. After hearing that the following monies were budgeted for 1988 to cover

**APPENDIX C, JANUARY 24, 1989, PRESBYTERY MINUTES  
MINUTES OF THE JANUARY 10, 1989, COUNCIL MEETING, CONTINUED**

costs related to the installation of the new computer system, the transfer of data from the existing computer to the new one, and for the training of the staff in the operation of the new system," and that "the installation of the new computer was postponed by the remodeling of the Presbytery Office and there are no funds budgeted for [these] needs in 1989," Council adopted the Division's recommendation to "approve the following requests for permission to carry forward into 1989 unexpended funds budgeted for 1988, with the proviso that said funds must be expended by December 31, 1989.

"Up to \$5,487 from the balance of account #15140, Computer

"Up to \$884 from the balance of account #15133, Support Staff  
Education

"Up to \$500 from the balance of account #15502, Data Bank."

**B. DIVISION OF BUSINESS AFFAIRS**

Chairperson Burns presented the report of the Division of Business Affairs.

1. **ST. JOHN'S LOAN FROM G.A.** After hearing that "St. John's will have paid off their other two (2) General Assembly loans. They need to lower their monthly debt retirement payments in order to deal with urgent repairs and renovations of the building," and after hearing detailed information about the loan which has an outstanding balance of \$76,324.95, Council adopted the Division's recommendation to "concur with the request of the St. John's Presbyterian Church to the General Assembly for an adjustment in the payment schedule on their General Assembly loan #1/25/001703 beginning February 1, 1989 with monthly payments of \$1,500 at 4% interest."

2. **WESTMINSTER (PORT HURON) LOAN.** After hearing that "on November 26, 1985, Presbytery granted Westminster Church permission to borrow up to \$125,000 from a commercial source for the purpose of rebuilding their sanctuary following a fire on October 29, 1984. That loan was for a period of three years and this request is to permit refinancing of that loan", Council adopted the Division's recommendation "that the Westminster Church of Port Huron be granted permission to borrow a total of \$115,000, \$65,000 commercially at the best available rate and \$50,000 from the Presbytery's Capital Fund for 20 years. Interest on the Presbytery loan to be 7% for the first 5 years, then renegotiated every 5 years for the balance of the loan."

3. **WOODWARD AVENUE CHURCH OF THE COVENANT LOAN.** After hearing that "The Presbytery made a loan of \$80,000 at no interest to the Woodward Avenue Presbyterian Church of the Covenant in late 1987 for major capital improvements . . . . [Details from the minutes were supplied to Council.] As indicated in the repayment schedule the monthly payment increased to \$1,500 per month in mid 1988. That monthly payment has proven especially burdensome to the congregation, particularly in light of other outstanding obligations in arrears. This step will reduce the monthly payment by \$500, eliminating the need for the congregation to make any cash payment since the \$1,000 per month is being paid through the outstanding land contract on the former church building of Covenant Presbyterian Church which was sold following the merger", Council adopted the recommendation of the Division that Council adjust the re-payment schedule for the Presbytery loan to Woodward Avenue Presbyterian Church of the Covenant reducing the monthly payment from \$1,500 per month to \$1,000 per month through month 60 with the balance of the loan to be paid off by the balloon payment from the outstanding land contract in month 61." The negative vote of Peter Smith was recorded at his request.

4. **RECEIPT OF LOTS IN ROSELAND PARK CEMETERY.** Information was



**APPENDIX C, JANUARY 24, 1989, PRESBYTERY MINUTES**  
**MINUTES OF THE JANUARY 10, 1989, COUNCIL MEETING, CONTINUED**

received that "The Presbytery is in receipt of 6 grave lots #RH-2 in Section 44 of Roseland Park Cemetery in the County of Oakland, Berkley, State of Michigan 48072. These cemetery lots were the gift of Phyllis R. Booth of Phoenix, AZ. . . . The Division of Business Affairs will consider in the near future a recommendation to Council concerning the disposition of these lots."

**C. DIVISION OF STAFF SERVICES**

Chairperson Rumsey presented the report of the Division of Staff Services.

1. **PRINTER.** After hearing that "The Division of Business Affairs suggested the need for a principal operator for the new duplication equipment. In addition, duplication needs have increased sufficiently to warrant this position being increased from part-time (4 days per week) to full-time (5 days per week)" and that "The Budget Division has concurred with this request," Council adopted the Division's recommendation "that Council authorize \$3,000 from the 1989 Contingency for the purpose of increasing the position of Printer on the Presbytery staff from part-time (24 hrs./week) to full-time (35 hrs./week) including benefits."

2. **3E MAINTENANCE PERSON.** After hearing that "This is a stop-gap, interim measure to permit 3E to fill a pressing need until the Division of Staff Services and the 3E Unit are able to explore this matter more fully and prepare a recommendation regarding the appropriateness of such an addition to the staff on a permanent basis. This matter has been precipitated by the increased responsibilities of the 3E Manager under the new Staff Design. Previously the 3E Manager performed the tasks proposed for the maintenance worker" Council adopted the recommendation of the Division "that the 3E Unit and the 3E Manager be granted permission to hire a maintenance person on a temporary basis at not more than 20 hours per week at \$5.00 per hour, plus Social Security and Worker's Compensation."

**IV. ANNUAL REPORT**  
**The Stated Clerk**

Stated Clerk MacDonald presented his annual report.

**V. SPECIAL STUDIES/REFLECTION**  
**Presbytery Docket Format**

Chairperson Peter Smith of the Worship and Docket Committee led the Council in a discussion of a tabulation of the results of the recent survey entitled, "Summary of Evaluation of Presbytery Docket," and of a suggested "Revised Docket Format." Council adopted motions (1) to instruct the Stated Clerk to summarize the "Summary" for the information of the Presbytery at its January meeting and (2) to continue the discussion of the "Revised Docket Format" during its January 27-28 Retreat.

**VI. DEPARTMENTS AND UNITS OF THE PRESBYTERY**

Department and unit chairpersons made announcements for the information of the Council.

**VII. SYNOD BUSINESS**

**LETTER ON SYNOD STAFFING.** Regarding the letter dated December 20, 1988, from "Virginia Rainey, on behalf of Synod Design Committee," addressed

**APPENDIX C, JANUARY 24, 1989, PRESBYTERY MINUTES  
MINUTES OF THE JANUARY 10, 1989, COUNCIL MEETING, CONTINUED**

to "Presbytery Councils, Stated, Clerk, and Executive Presbyters," on the subject of a Roundtable Conversation on January 26 regarding Synod Program and Synod Staffing, the Council voted to authorize the Executive Presbyter to select persons to represent the Presbytery.

**VIII. EXECUTIVE PRESBYTER**

Executive Presbyter Gehres presented an oral report, and the Council acted on his report as follows.

1. **REPORT TO SYNOD.** He had received a letter from the Synod asking the Presbytery to present a multi-media report to the April 3-5 Synod Assembly; after discussion, the Council adopted a motion to request that the report be scheduled for the June 28-30 Synod Assembly instead.

2. **3RD WORLD ENCOUNTER.** He had received an invitation for the Presbytery to send 2 persons to participate in a study trip March 31 through April 15 to Honduras, El Salvador, and Nicaragua, sponsored by the Presbyterian Church (U.S.A.) International Designs of Economic Awareness (I.D.E.A.). He estimated costs at \$1,800 per person. Council adopted a motion to direct the Executive Presbyter and the Associate Executive Presbyter to determine whom to send, for the Presbytery to pay up to \$1,000 expenses for each person from the Council Contingency Fund, and to ask the Executive Presbyter to attempt to find another source for \$200 of the \$1,000.

3. **BAN ON UNAUTHORIZED USES OF THE PRESBYTERY DIRECTORY.** Council adopted the following statement to be printed on the front cover of the Presbytery Directory:

"This directory is solely for the information of members and churches of the Presbytery of Detroit. Under no circumstances should this directory be used as a mailing list or for solicitation by any individual, group, or organization without express permission from the Council of the Presbytery."

**IX. UNFINISHED BUSINESS**

Section IV-A, the report of the Division of the Budget, in the minutes of the December 13, 1988, Council meeting, contains a list of several funds and record that a motion was adopted "that Council place in a special escrow account all of the funds requested to be carried over to determine their distribution in January." In order to have access from the end-of-the-year financial reports before taking further action, Council voted to postpone action until the February meeting.

**X. ADJOURNMENT**

No further business appearing, the Chairperson adjourned the meeting with prayer at 4:55 p.m.

The annual retreat and business meeting will begin with 5:00 p.m. dinner on January 27 at St. Mary's Conference Center, Monroe, Michigan. The schedule of the next regular meetings is 1:30 p.m. Tuesdays February 14, March 14, April 11, May 9, June 13, July 11, September 12, October 10, November 14, and December 12, 1989.

*Charles R. Macdonald*  
Charles R. Macdonald  
Stated Clerk

## APPENDIX D, JANUARY 24, 1989, PRESBYTERY MINUTES

from the Presbytery Ministries Department  
as recommended by the  
Peace Education Committee

Whereas throughout history Christians have been called to resist the policies and practices of the state which are contrary to the will of God,

Whereas the document on Christian Obedience in a Nuclear Age (CONA), adopted by the 200th General Assembly of the Presbyterian Church states:

- (1) that the policy of nuclear deterrence as an adequate, permanent means to national security is not morally defensible (37.163),
- (2) that actions of noncooperation or disobedience should be "undertaken only after study of the Word, prayerful waiting on God, and searching moral discourse with brothers and sisters in the faith" (37.192) and
- (3) "urges sessions to develop communities of dialogue and support within or among congregations for the development and nurture of conscientious decision by Presbyterians about Christian obedience in a nuclear age and for the continuing prayerful support of those Presbyterians as they live out their varied commitments to seek the transformation of social and economic policy toward just peace (37.249),

Whereas the United Methodist, Episcopal and Roman Catholic churches in Michigan have sponsored statewide Faith and Resistance Retreats for the past three years,

Whereas these same churches are planning a regional Faith and Resistance Retreat for southeast Michigan for Pentecost weekend, 1989, May 12th to 14th,

Whereas these churches have invited the Presbyterian church to join in issuing the call to this retreat,

Whereas the Faith and Resistance Retreat is a specific vehicle by which the Presbytery of Detroit can support congregations, sessions and individual members in carrying out the recommendations of the CONA document and

Whereas joining these three churches in issuing the call is an opportunity for the Presbytery of Detroit to participate in an ecumenical peace making effort,

**APPENDIX D, JANUARY 24, 1989, PRESBYTERY MINUTES**

The Peace Education Committee therefore recommends that the Presbytery of Detroit join the United Methodist, Episcopal and Roman Catholic bishops in issuing the call for the 1989 Faith and Resistance Retreat in southeastern Michigan.

Joining in issuing the call involves:

- (1) agreeing with the basic idea of the retreat that civil disobedience may be a faithful response of Christians to U. S. nuclear and military policies,
- (2) signing the call letter to the retreat, (A copy of a draft of the call letter is attached. If the Presbytery approves this recommendation, the call letter will be revised to include Presbyterian participation.)
- (3) mailing the call letter to all the churches in the Presbytery and to the Peace Education mailing list and
- (4) promoting the retreat within the denomination through Rejoice, Presbytery Ministries, etc.

Carol Hylkema, Chairperson  
Department of Presbytery Ministries

## APPENDIX D, JANUARY 24, 1989, PRESBYTERY MINUTES

Winter, 1988

Dear Sister Church,

To walk in the footsteps of Jesus is often to be out of step with the people around. In some times and places, that is more evident than in others. For the first three centuries, Christians were "outlaws", and no one had to remind them they were out of step. In our own day, the issue of nuclear arms has made us particularly aware of our being out of step.

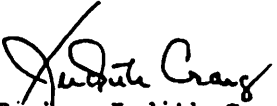
We rejoice in recent accomplishments between the Soviet Union and the United States to which people of peace all over the world have contributed and made possible. The Intermediate-Range Nuclear Forces (INF) Treaty, eliminating an entire class of nuclear weapons in Europe and the progress on a treaty to radically cut the number of long range nuclear weapons are accomplishments which we applaud. But make no mistake about it, this is not a time to lessen our efforts but to accelerate them. The new administration which takes office in January 1989 has thus far failed to identify a single weapons program to be cut and seems to give the impression of being champions of "Star Wars".

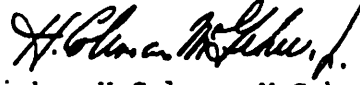
For the past three years we three Bishops have joined our voices with many others seeking peace by jointly calling people to Faith and Resistance Retreats. The retreat experience of coming together to pray, to study and make decisions about actions we might take has been a healing and inspiring experience. The ecumenical prayer vigils and witness (which for some included civil disobedience) at sites in Michigan where nuclear weapons are manufactured or deployed have been a witness to the broader community.

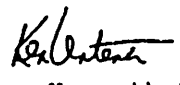
Instead of a state-wide retreat this year, the movement is putting on regional Faith and Resistance retreats. We urge you to invite the members of your Church to participate in a regional retreat. We all need opportunities to discern what following Jesus as peacemakers means today. The Faith and Resistance retreat provides the context of a praying Christian community for each person to discern their appropriate response.

Join your voice in calling Christians to this faith journey.

Peace,

  
Bishop Judith Craig  
Detroit Conference  
Methodist

  
Bishop H. Coleman McGehee  
Episcopal Diocese of  
Michigan

  
Bishop Kenneth E. Untener  
Roman Catholic Diocese  
of Saginaw

The Presbytery of Detroit

FEBRUARY STATED MEETING

February 28, 1989  
Westminster Presbyterian Church, Detroit

THE GATHERING

The Presbytery of Detroit of the Presbyterian Church (U.S.A.) convened in stated session on Tuesday, February 28, 1989, at 4:00 P.M. at Westminster Presbyterian Church, Detroit, Michigan. The meeting was opened with prayer by the Moderator, Jesse Bacalis, who presided at the meeting. A quorum was present.

WORSHIP

Presbytery was led in worship by Carolyn Quinn and Jon Fancher of the Mission Awareness Committee. During the worship service, the new banners representing the Synod of the Covenant and General Assembly were dedicated in memory of Lydia E. Hoot, a former member of Kenjockety. The sign marking the offices of the Presbytery of Detroit was also dedicated and Tony Simonetta and Albert Morris were recognized for their parts in the design and production of the sign. Peter Schade, designer of the banners, presented a short explanation of the symbolism utilized in the banners.

Business under the Moderator

The Moderator introduced William Fuerstenau, host pastor, who welcomed commissioners to the church. The Moderator welcomed new commissioners and appointed Mardon Murphy and Donald White of the host church as Head Usher and Assistant to the Stated Clerk, respectively, and Ruth Allaben as Acting Recording Clerk.

Business under the Stated Clerk

Docket. Presbytery voted to adopt the Docket.

Enrollment. Presbytery voted to excuse all continuing members and all lay members of Council who had asked to be excused and all nonresident continuing members who were not present, and to seat as corresponding members all eligible persons who are presented to the Presbytery. The Rev. Raafat Hanna of the Synod of the Nile, Cairo, Egypt was introduced as a corresponding member. The roll is printed as Attachment One to these minutes.

ISSUES OF CONCERN FOR THE CHURCH

Carol Hylkema, William Wesley, Neil Cowling and David Sherwin presented background information on a proposal entitled "Probe for Arabic Speaking Ministry." The complete text of the proposal is printed as Appendix A to these minutes.

The Presbytery of Detroit

-2-

February 28, 1989

## BUSINESS ADOPTED BY CONSENT

Presbytery voted to approve the following recommendations which were included in the previously circulated Consent Docket:

Recommendation of the Stated Clerk:

Approve the minutes of the November 22, 1988, and January 24, 1989, meetings of the Presbytery after marking Carl Geider present at the meeting of January 24.

Recommendations from Council:

1. That Presbytery receive the minutes of the January 27-28 and February 14 meetings of Council as the printed report of all actions taken by Council in those meetings and that Presbytery approve all actions as reported except for those which will be voted on separately in the following recommendations 2 through 4, and the recommendation dealing with a minimum increase in Presbyterian General Mission which was requested to be considered under the docket heading, "Business to be adopted by motion and debate." The complete texts of the Council minutes, which were previously mailed to the Presbytery, are printed as Appendices B and C to these minutes.

2. That Presbytery authorize communion at the Bicentennial Celebration on May 21, 1989.

3. Approve an expenditure of up to \$2,000 for remodelling the office space at Howell Center, funding to come from the Presbytery Capital Fund.

4. Approve the purchase of additional furniture and equipment for the Presbytery Office from the Capital Fund as follows:

- a. seven (7) six-foot formica top folding tables for use in the meeting room at an estimated cost of \$700.00;
- b. furniture for typewriters/computer terminals and printers at an estimated cost of \$1,000.00;
- c. cabinets for the staff lounge and for the coffee and pop machines in the hallway at an estimated cost of up to \$450.00.

Recommendations from the Committee on Ministry:

5. Appoint The Rev. John Bartko Moderator of the Lincoln Park Church, effective February 9, 1989.

6. Approve the call of Detroit, Southwest, to The Rev. Alice V. Anderson, Mission Presbytery, to become pastor, effective April 16, 1989, with the following terms of call: Salary/housing \$26,570; Pension \$6,509; Medical \$566; FICA \$1,730; Education allowance \$300; Car allowance \$21.56/mile; one month vacation; two weeks study leave; and moving expenses; and further, to enroll Alice V. Anderson as a member of the Presbytery of Detroit upon receipt of her credentials from Mission Presbytery.

7. Approve the Temporary Supply contract between Ha Young Lee and Royal Oak, Korean First, for twelve months, effective February 28, 1989, with the following terms of call: Salary \$13,275; Housing \$4,800; Social Security \$816.42; Medical \$266; Auto allowance \$3,000; Study allowance \$300; one month vacation; two weeks study leave. Mr. Lee is a member of the Presbytery of Young Dong Do of the Korean Jesus Presbyterian Church. His credentials are on file.

## REFLECTIONS ON MINISTRIES OF PRESBYTERY, PART I

Extended Experience Education Unit

Anna Marie Austin spoke for the Extended Experience Education Unit (EEE) calling attention to the packet of camp materials and the tournament for church softball teams scheduled for May 13.

The Presbytery of Detroit

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February 28, 1989

Presbyterian Women

The report of Presbyterian Women in the Presbytery of Detroit was presented by the Moderator, Mardred Smith, and Vice-Moderators Francile Anderson and Ruth Martin. Mrs. Martin gave an explanation of the symbolism used in the organization's new banner.

## SHARING OUR LIFE: EXPERIENCES, JOY, CONCERNS

Broadstreet Church, Detroit

Elder Kenneth Hollowell presented a profile of Broadstreet Church. He related that the Rev. Lawrence Glenn was the organizing pastor on June 1, 1961 and has continued as the church's only pastor. An urban congregation, Broadstreet has maintained a strong outreach program to the community while remaining aware of the need for inreach which has resulted in a harmonious family spirit among members of diverse backgrounds.

Geneva Church, Canton

The Rev. Kenneth Gruebel, pastor of Geneva Church, told the success story of the 1972 new church development which was organized as Geneva on Palm Sunday, April 7, 1974. From a nucleus of 99, the church has grown to a membership of almost 400. Geneva prides itself in being "a little different," a church without pews or an organ, and with a worship style that is flexible and informal. In a growing suburban community, the church has a strong family-oriented program.

Bicentennial Celebration

Eldon Beery provided an update of planned activities for the Bicentennial Celebration scheduled for May 21, 1989 at the Michigan State Fairgrounds.

Executive Presbyter

Executive Presbyter Edward Gehres reported that the mandated triennial review of the Presbytery by the Synod of the Covenant has been completed. The Executive introduced Artheillia Thompson, Hunger Action Enabler, who was unable to be with us in January when the Presbytery staff was recognized. Prayers of commissioners were encouraged for churches experiencing particular concerns at this time. Mr. Gehres expressed his appreciation for the love, concern, and support expressed to his family upon the recent death of Mrs. Gehres' father.

Prayer of Thanksgiving and Intercession

The Moderator led Presbytery in a responsive prayer of thanksgiving and intercession.

## DINNER RECESS AND TABLE BLESSING

Rex Davis, Ecumenical Minister at Grosse Pointe Memorial Church, presented the prayer before dinner.

Presbytery recessed at 6:15 P.M. for dinner and fellowship and to visit displays of promotional materials.

Presbytery reconvened at 7:15 P.M. with the singing of "All Hail the Power of Jesus' Name."



The Presbytery of Detroit

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February 28, 1989

The Moderator announced the sudden death of Carl Taylor which occurred earlier this day. Mr. Taylor, a member of Fort Street Church, served the Presbytery in many roles over a long period of time.

#### REFLECTIONS ON MINISTRIES OF PRESBYTERY, PART II

##### Department of Program and Resource Development

Scott Simons, Chairman of the Department of Program and Resource Development, gave an overview of the Department's activities, citing its responsibility to nurture and support the churches of Presbytery.

##### Department of Presbytery Ministries

Carol Hylkema, Chairwoman of the Department of Presbytery Ministries, presented details of a tour of campus ministries scheduled for March 21, and reported that the pre-Presbytery program on AIDS is available on tape.

##### Presbytery Staff Report

Donald MacPherson, Associate for Congregational Program and a staff member for 15 years, informed Presbytery of the scope of his activities, which fall into three major categories: administration; programming and planning; and consultation and training.

##### Bicentennial Celebration Vignette

A vignette of Narcissa Prentiss Whitman, wife of Dr. Marcus Whitman, written by James Wright of Cherry Hill Church was presented.

#### BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

##### Stated Clerk

Presbytery approved the number of commissioners to Presbytery to which churches are entitled in 1989 as recommended by the Stated Clerk, calculated by formula approved in 1988, and as specified in Paper B-3 which appears as Appendix D to these minutes.

Stated Clerk MacDonald discussed the Summary of 1988 Statistical Reports to General Assembly (Appendix E) noting the net loss of 975 members.

##### Council

Presbytery approved the recommendation of Council that Presbytery project and promote a minimum increase in Presbyterian General Mission giving of 3% per year for each of the next three years.

##### Department of Presbytery Ministries

Presbytery approved the proposal of the Department of Presbytery Ministries entitled "Probe for Arabic Speaking Ministry." (See Appendix A)

##### Committee on Ministry

Presbytery approved the recommendation of the Committee on Ministry that Presbytery concur with the request that the Probe for Arabic Speaking Ministry be approved as a valid call; that the Rev. Raafat T. Hanna be granted permission to labor within the bounds of the Presbytery of Detroit, and that the Presbytery of Detroit request the Presbytery of Cairo to grant Dr. Hanna permission to labor outside their bounds.

The Presbytery of Detroit

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February 28, 1989

The Committee on Ministry reported that it took the following action on behalf of the Presbytery since the last Stated Meeting on January 24, 1989: approved the extension of the Interim Contract between Jenny Schram and Pontiac, Joslyn Avenue, through June 30, 1989.

Committee on Preparation for Ministry

Presbytery approved the recommendation of the Committee on Preparation for Ministry that Barbara O'Day, Ann Arbor, First, Pittsburgh Seminary, be enrolled as an Inquirer, under care of the Presbytery.

Presbytery approved the recommendation that the following individuals be removed as candidates under care in accordance with G-14.0312 of the Book of Order:

<u>Name</u>	<u>Home Church</u>
Mark Anderson	Starr, Royal Oak
G. Patrick Thompson	Fort Street, Detroit

Committee on Nomination

After an opportunity for nominations from the floor, Presbytery elected the following nominees:

COMMITTEE ON MINISTRY

Class of 1989	Elder Al Wehrheim	Canton, Geneva
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DEPARTMENT OF STEWARDSHIP AND EVANGELISM

Class of 1989	Rev. Robert Johnson	Port Huron, Lakeshore
Class of 1991	Rev. Christine Kuhn	Waterford, Lakeland
Class of 1991	Elder Patsy Harp	East Detroit, Covenant
Class of 1991	Yvonne G. Barber	Detroit, Trinity

DEPARTMENT OF PRESBYTERY MINISTRIES

Class of 1991	Elder Jean Loup	Ann Arbor, Northside
Class of 1991	Elder Larry Wyatt	Redford, Village

URBAN MINISTRIES CABINET

Class of 1991	Elder Mary Engles	Dearborn Hgts., St. Andrew's
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Committee on Bills and Overtures and Structure

Presbytery approved the recommendation of the Committee on Bills and Overtures and Structure to postpone action on Part One and Part Two of the Proposed Amendments to the Constitution of the Presbyterian Church (U.S.A.) until its Stated Meeting on April 25, 1989.

DISMISSAL

There being no further business, Presbytery voted to adjourn.

The meeting was closed with the singing of "In the Cross of Christ I Glory," and the blessing was given by Moderator Bacalis at 8:20 P.M.

The next Stated Meeting of the Presbytery will be at 4:00 P.M., Tuesday, April 25, 1989, at First Presbyterian Church, Pontiac, Michigan.

*Charles R. MacDonald*  
Charles Ray MacDoanld  
StatedClerk

Ruth S. Allaben  
Acting Recording Clerk

The Presbytery of Detroit

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February 28, 1989

**ATTACHMENTS**

One: The Roll

**APPENDICES**

- A Probe for Arabic Speaking Ministry
- B January 27-28 Council Minutes
- C February 14 Council Minutes
- D Commissioners to Presbytery
- E Summary of 1988 Statistical Reports

## ATTACHMENT ONE, THE ROLL FOR THE FEBRUARY 28, 1989, PRESBYTERY MEETING

## A. SUMMARY

CHURCHES: Of 95 churches, 81 were represented, and 14 were not.

COMMISSIONERS: OF 194 eligible, 139 enrolled, and 55 did not.

OTHER ELDERS (Officers, members of Council, chairs of permanent committees: Of 14 total, 8 were present, of whom 1 was counted as a commissioner, leaving 7 as the unduplicated count present; 3 were excused and 3 were absent.

MINISTERS: OF 215 ministers on the combined rolls of active members and of members-at-large, 124 were present, 56 were excused, and 35 were marked "absent."

VOTING MEMBERS PRESENT: 139 Elder Commissioners + 7 Other Elders + 124 Ministers = 270.

CORRESPONDING MEMBERS PRESENT: 4

## B. ROLL OF CHURCHES AND COMMISSIONERS

ALLEN PARK, Allen Park	1 <u>F. Nelson</u>	BRIGHTON, First	1 <u>G. Otto</u>
	2 <u>L. Hurchison</u>		2 _____
	3 <u>F. Lush</u>	CANTON, Geneva	1 <u>Not Represented</u>
	4 <u>J. Vaughan</u>		2 _____
	5 <u>T. Fezzey</u>	CLARKSTON, Sashabaw	1 <u>J. Cheek</u>
ANN ARBOR, First	1 <u>B. Van Toy</u>	DEARBORN, Cherry Hill	1 <u>J. Capehart</u>
	2 <u>P. Binder</u>		2 <u>J. Stanley</u>
	3 <u>R. Gamble</u>		3 <u>K. Meranda</u>
	4 <u>M. Krehbeil</u>		4 _____
	5 <u>B. Camp</u>	DEARBORN, Dearborn Woods	1 <u>M. Lantz</u>
	6 _____	DEARBORN, First	1 <u>J. Seitz</u>
ANN ARBOR, Calvary	1 <u>S. Brovoort</u>		2 <u>H. Lamkin</u>
ANN ARBOR, Northside	1 <u>K. Smith</u>		3 <u>M. Shields</u>
ANN ARBOR, Westminster	1 <u>Not Represented</u>		4 <u>R. Stewart</u>
	2 _____		5 <u>R. Zoellner</u>
AUBURN HILLS, Auburn Hills	1 <u>C. Quinn</u>	DEARBORN, Littlefield	1 <u>P. Moore</u>
	2 <u>P. Woodward</u>	DEARBORN HTS, St. Andrew's	1 <u>G. Ure</u>
BELLELEVILLE, Belleville	1 <u>B. LaLonde</u>		2 <u>S. Clfor</u>
BERKELEY, Greenfield	1 <u>J. Reedy</u>	DETROIT, Broadstreet	1 <u>A. Adams</u>
BIRMINGHAM, First	1 <u>J. Boston</u>		2 <u>y. Glenn</u>
	2 <u>J. Perkins</u>	DETROIT, Calvary	1 <u>H. Mitcham</u>
	3 <u>T. Dcnue</u>	DETROIT, Calvin East	1 <u>L. Cairo</u>
	4 <u>D. Dunne</u>	DETROIT, Calvin (West)	1 <u>D. Brownell</u>
	5 _____	DETROIT, First	1 <u>E. Anderson</u>
	6 _____	DETROIT, Fort Street	1 <u>P. Winslow</u>
	7 _____		2 _____
BIRMINGHAM, Northbrook	1 <u>W. Dellinger</u>	DETROIT, Grace	1 <u>J. Peregou</u>
	2 <u>H. Diedow</u>	DETROIT, Grandale/Master	1 <u>B. Touzeau</u>
	3 _____	DETROIT, Gratiot Avenue	1 <u>M. Shepherd</u>
	4 _____	DETROIT, Hope	1 <u>A. Bacon</u>
BLOOMFIELD HILLS, Kirk in the Hills	1 <u>R. Fredericks</u>		2 <u>B. Dingle</u>
	2 <u>E. Coffman</u>	DETROIT, Jefferson Avenue	1 <u>R. Garrett</u>
	3 <u>F. Holloway</u>		2 _____
	4 _____	DETROIT, Monteith Memorial	1 <u>M. Stockwell</u>
	5 _____	DETROIT, Redford	1 <u>J. McAfee</u>
	6 _____		2 <u>C. Johnson</u>
	7 _____		3 <u>M. Scheele</u>

## ATTACHMENT ONE, THE ROLL FOR THE FEBRUARY 28, 1989, PRESBYTERY MEETING

DETROIT, Southwest	1	<u>M. Gipson</u>	PLYMOUTH, First	1	<u>K. Solomon</u>
DETROIT, St. John's	1	<u>H. Allen</u>		2	<u>J. Silber</u>
	2	<u>J. Moore</u>		3	<u>N. White</u>
DETROIT, Trinity Community	1	<u>M. Moore</u>		4	
	2		PONTIAC, Atonement	1	<u>Not Represented</u>
DETROIT, Trumbull Avenue	1	<u>M. Singley</u>	PONTIAC, First	1	<u>M. Wallis</u>
DETROIT, Westminster	1	<u>R. Williams</u>		2	<u>J. Wilson</u>
	2	<u>D. White</u>	PONTIAC, Joslyn Avenue	1	<u>Not Represented</u>
	3		PORT HURON, First	1	<u>Not Represented</u>
DETROIT, Woodward/Covenant	1	<u>Not Represented</u>		2	
	2		PORT HURON, Lakeshore	1	<u>Not Represented</u>
DRAYTON PLAINS, Community	1	<u>F. Anderson</u>	PORT HURON, Westminster	1	<u>Not Represented</u>
	2	<u>J. Luck</u>	REDFORD, Village	1	<u>A. Christianson</u>
EAST DETROIT, East Detroit	1	<u>R. Pflaum</u>	ROCHESTER, University	1	<u>J. Parker</u>
ECORSE, Ecorse	1	<u>D. Inks</u>		2	<u>B. Dillon</u>
FARMINGTON, First	1	<u>D. Stader</u>		3	
	2	<u>G. Elsworth</u>	ROSEVILLE, Erin	1	<u>D. Ferguson</u>
FERNDALE, Drayton Avenue	1	<u>R. Linn</u>		2	<u>G. Mathieu</u>
	2	<u>M. Rowley</u>	ROYAL OAK, Christ Memorial	1	<u>M. Keebler</u>
FRASER, Peace	1	<u>S. Malick</u>	ROYAL OAK, First	1	<u>J. Lichtenberg</u>
GARDEN CITY, Garden City	1	<u>E. Baker</u>		2	<u>B. Nelson</u>
	2	<u>B. Keough</u>		3	<u>W. Koch</u>
GROSSE ILE, Grosse Ile	1	<u>M. Adair</u>		4	<u>K. Lee</u>
	2	<u>H. Morrison</u>		5	
GROSSE POINTE, Memorial	1	<u>A. Ruby</u>		6	
	2	<u>H. Kuhlman</u>	ROYAL OAK, Korean First	1	<u>Not Represented</u>
	3	<u>E. Carpenter</u>	ROYAL OAK, Starr	1	<u>K. Bondy</u>
	4	<u>R. Brake</u>		2	<u>N. Stratton</u>
	5	<u>D. Controulis</u>	SOUTH LYON, First	1	<u>F. Heath</u>
	6		SALINE, First	1	<u>K. Collins</u>
	7		SHELBY TWP., St. Thomas	1	<u>J. VanSweden</u>
GROSSE POINTE WOODS, Woods	1	<u>C. Honkanen</u>	SOUTHFIELD, Korean	1	<u>Not Represented</u>
	2			2	
	3		SOUTHFIELD, Southfield	1	<u>J. Bonin</u>
HIGHLAND PARK, Park	1	<u>K. Doll</u>		2	<u>M. Ritzenhaler</u>
HOWELL, First	1	<u>Not Represented</u>	ST. CLAIR SHORES, Faith	1	<u>F. Morris</u>
	2		ST. CLAIR SHORES, Lake	1	<u>K. Ball</u>
LINCOLN PARK, Lincoln Park	1	<u>C. Horn</u>	Shore	2	
	2			3	
LIVONIA, Rosedale Gardens	1	<u>D. Flam</u>	STERLING HEIGHTS, Utica	1	<u>D. Fobear</u>
	2	<u>K. Kenyon</u>		2	
LIVONIA, St. Paul's	1	<u>W. Warren</u>	TAYLOR, Southminster	1	<u>S. Aue</u>
	2	<u>J. Keller</u>		2	<u>F. McKinney</u>
	3	<u>D. Keller</u>	TROY, First	1	<u>J. Gray</u>
	4	<u>G. Irwin</u>		2	
LIVONIA, St. Timothy	1	<u>M. Riker</u>	TROY, Northminster	1	<u>J. Love</u>
MILAN, Peoples	1	<u>C. Mitchell</u>	W. BLOOMFIELD, Our Savior	1	<u>J. McAllister</u>
MILFORD, Milford	1	<u>K. Voorhes</u>	WALLED LAKE, Crossroads	1	<u>Not Represented</u>
	2	<u>J. McLeod</u>	WARREN, Celtic Cross	1	<u>R. Lawrence</u>
MT. CLEMENS, First	1	<u>S. Moore</u>		2	<u>K. Mounts</u>
	2	<u>S. Kennedy</u>	WARREN, First	1	<u>J. Widger</u>
	3	<u>J. Clay</u>	WATERFORD, Lakeland	1	<u>T. Nolan</u>
NORTHVILLE, First	1	<u>D. Stevens</u>	WAYNE, First	1	<u>E. Bell</u>
	2	<u>E. Williams</u>	WESTLAND, Kirk/Savior	1	<u>M. Carpenter</u>
	3	<u>B. Linderman</u>	WHITE LAKE, White Lake	1	<u>D. Schreiber</u>
	4		WYANDOTTE, Wyandotte	1	<u>Not Represented</u>
NOVI, Faith Community	1	<u>S. Henderson</u>		2	
	2		YPSILANTI, First	1	<u>Not Represented</u>
ORCHARD LAKE, Community	1	<u>J. Washka</u>		2	
	2				
	3				

## ATTACHMENT ONE, THE ROLL FOR THE FEBRUARY 28, 1989, PRESBYTERY MEETING

## C. ROLL OF ELDERS WHO ARE OFFICERS, ON COUNCIL, OR CHAIRS OF PERMANENT COMMITTEES

P = Present, E = Excused, \* = Present but counted as a commissioner, A = Absent

P-Jesse Bacalis: Moderator of the Presbytery  
 P-Eunice Bagley: Council, Class of 1990  
 E-Robert Burns: Division of Business Affairs  
 \*-Madeline Carpenter: Council, Class of 1991  
 A-Roberta Cottman: Urban Ministries Cabinet  
 A-Greg Cowling: Extended Experience Education Unit  
 P-Wilma Dellinger: Treasurer  
 A-Clarence Honkanen: Division of the Budget  
 P-Carol Hylkema: Department of Presbytery Ministries  
 P-George Irwin: Presbyterian Men  
 E-Shirley Lewis: Council, Class of 1991  
 P-Mardon Murphy: Department of Stewardship and Evangelism  
 P-Mardred Smith: Class of 1991  
 E-Jane Warren: Presbyterian Women

## D. ACTIVE ROLL OF MINISTERS AND ROLL OF MEMBERS-AT-LARGE COMBINED

P = Present, E= Excused, A = Absent.

P-Abbott, David W.	P-Crilly, Robert H.	P-Glenn, Lawrence T.
P-Anderson, James F.	P-Curley, Charles J.	P-Goodrum, Stephen
P-Ankrum, R. Martin	E-Davenport, Phillip J.	P-Gregg, Carol M.
P-Austin, Anna Marie	E-Davidson, Charles N. Jr.	P-Gruebel, Kenneth F.
P-Austin, Larry	A-Denison, Jill R.	A-Gundersen, Carl A.
E-Bailey, Clover	P-Dennis, Warren	P-Hanna, J. Richard
P-Bailey, Wendy S.	E-Dickson, Robert L.	P-Harp, William S.
P-Baker, Darryl Lee	A-Dotson, Paul R.	A-Harper, F. Nile
P-Baker, Gareth D.	P-Douglas, Gary	E-Harris, W. Glen
E-Baliad, Alfredo E.	P-Dunkelberger, Michael L.	P-Hawley, Ralph J.
P-Bartko, John D.	P-Dunkelberger, Richard C.	P-Hazelton, Philip M.
P-Battles, Robert W., Jr.	E-Dunn, Ernest W.	A-Heinrichs, Thomson K.
P-Beates, James	E-Dykstra, Craig R.	A-Helmke, Benjamin L.
P-Beery, Eldon F.	P-Edwards, Sandra K.	P-Henderson, Richard J.
A-Benedict, Ivan L.	A-Elmer, Kenneth	P-Henry, Milton
P-Boeve, Peter	A-Ellens, J. Harold	E-Hershey, Galen E.
P-Bower, Peter C.	P-Eshleman, David J.	P-Hillegonds, William C.
P-Bowersox, Martha Ann	P-Fancher, Jon M.	P-Holmes, Kent
P-Boyd, James Duncan, III	A-Ferry, William M.	E-Horstman, Henri E.
A-Brand, J. Kenneth	P-Festa, Daniel K.	P-Hsu, Samuel (Shen-hung)
E-Brasure, Lloyd G.	E-Flowers, Donald C.	P-Ihrrie, A. Dale
E-Brunelle, Wanzer H.	P-Fonfara, Michael	P-Irwin, Paul
P-Campbell, Vern R.	A-Forsyth, E. Dickson	P-Jansen, C. Robert
E-Cannon, James A., Sr.	A-Foster, John C.	E-Janssen, Andrew L.
P-Carson, Michael W.	A-Francis, Raphael B.	P-Johnson, Robert B.
P-Carter, Douglas D.	E-Fredsell, Harold F.	E-Jones, Anderson, IV
E-Cater, Lawrence H.	A-Freedman, David Noel	P-Jones, Virgil L.
P-Chamberlain, Lawrence A.	P-Fuerstenau, William J.	E-Jones, William R.
E-Chambers, James C.	E-Fuhrmeister, Anne E.	P-Kaufman, Myron J.
E-Choi, Seung Koo.	P-Gabel, Peter W.	P-Keebler, Roland E.
A-Clyde, J. Douglas	P-Gehres, Edward D., Jr.	E-Kesler, James W.
P-Cobleigh, Gerald R.	E-Geider, Carl R.	P-Kight, William
A-Coleman, A. Donald	A-Geissinger, Harry L.	A-Kim, T. Andrew
A-Colon, Lois	P-Gepford, William G.	A-Kind, George E.
P-Conley, James H.	E-Gere, Brewster H., Jr.	E-Kirkman, Thomas W., Jr.
P-Cotter, Lee M.	E-Giedinghagen, Marc A.	E-Koster, Edward
P-Cowling, Neil D.	P-Gillette, George F.	P-Krehbiel, David E.
P-Cox-Holmes, Erin	A-Gillis, Paul M.	P-Kuhn, Christine L.

## ATTACHMENT ONE, THE ROLL FOR THE FEBRUARY 28, 1989, PRESBYTERY MEETING

E-Lambert, Roy F.	P-Murray, Stephen A.	E-Shih, Sheng-To
A-Lampe, Willard V.	E-Nagle, Drew D.	P-Shoup, Roger S.
E-Lane, W. Ben	E-Nead, Alfred H.	P-Simons, Scott W.
A-Larson, Robert F.	E-Neigh, Kenneth G.	P-Smith, J. Cyrus
W-Lindsay, Robert L.	P-Noble, David C.	P-Smith, Peter C.
P-Lister, Kenneth D.	E-Notkin, James B.	E-Sommers, Charles A.
P-Lumley, Raymond W.	P-Orr, Robert C.	P-Sonnenburg, Janet
P-MacDonald, Charles R.	P-Oxtoby, Thomas C.	P-Steele, William L.
A-MacDonald, Joseph R.	P-Paik, Mary	P-Stone, Gene
A-MacInnes, John D.	P-Palmer, F. William	A-Stone, John N.
P-MacPherson, Donald R.	P-Parrott, William S.	A-Stribe, Ralph C. Jr.
P-Maconochie, Linda	P-Paulson, Brian R.	E-Sunderman, Hubert L.
E-Magee, Philip R.	E-Pearson, Marjorie	P-Sutton, Paul H.
P-Marlow, Robert J.	P-Perdue, Roland P., III	E-Sweet, George R.
P-Martin, Laurence A.	P-Peters, Richard I.	P-Swinehart, David
E-Marvin, Frank C., Jr.	P-Peterson, LeRoy J.	A-Tabor, Willis C.
A-Mather, John C.	E-Phillips, Irving R.	P-Taylor, Edward G., Jr.
P-Maxell, Charles A., Sr.	E-Poland, John K.	P-Taylor, MacKay
P-McClinton, Sandra Lee	E-Price, Michael T.	P-Taylor, Teri
E-McCloskey, Charles E.	P-Purvis-Smith, Terryl A.	P-Taylor, Theodore D., II
P-McCloskey-Turner, Catharine	P-Purvis-Smith, Virginia L.	P-Terpstra, Gene J.
P-McConnell, Robert C.	A-Qiu, John Yun Zhong	E-Thomas, Mark P.
A-McIntyre, Dewitt T.	A-Ramsey George W.	P-Thompson, Louis S.
P-McLaren-Saad, Jennifer	E-Ratcliffe, Albert H.	P-Thoresen, Kathryn R.
E-McLeister, William, II	A-Rieker, William L.	P-Toth, Paul L.
P-Mecouch, John R.	P-Rigdon, V. Bruce	E-Tull, Robert W.
P-Meester, Delmar L.	P-Rumsey, William J.	E-vanSluijs, Hendrik A.
P-Melde, Steven P.	P-Russell, James P.	E-Whitledge, William F.
P-Milford, Richard J.	P-Schaefer, Anne N.	E-Williams, Richard H.
A-Mishler, John	P-Schram, Jenny H.	E-Wilson, Jeffrey B.
P-Mitcham, James A., Jr.	P-Schram, William C.	P-Wilson, Stanton R.
E-Moore, Peter T. H.	P-Sefcik, John K.	E-Woodruff, Laurence N.
P-Morse, Sterling	P-Sharpless, Larry D.	P-Ziegler, Jack T.
P-Muench, Donald L.	P-Sherwin, David W.	

## B. ROLL OF CORRESPONDING MEMBERS

Ronald T. Allin, Presbytery of Southeastern Illinois  
 Raafat T. Hanna, Evangelical Presbyterian Church of Egypt  
 Katherine Runyeon, Presbytery of San Francisco  
 Grace E. Bowen, National Baptist, Inc.

## APPENDIX A, FEBRUARY 28, 1989, PRESBYTERY MINUTES

G-2

## PROBE FOR ARABIC SPEAKING MINISTRY

A Proposal  
February 3, 1989

PURPOSE OF THE PROJECT: To assess the number of persons interested in and the feasibility of establishing an Arabic speaking congregation within the Presbytery.

PLAN FOR IMPLEMENTATION:

1. Engage an Arabic speaking clergyperson who has background, experience, and commitment to the Presbyterian Church to:
  - a. identify, cultivate and involve Arabic speaking persons of the Presbyterian and/or protestant persuasion;
  - b. form fellowship groups for these persons to engage in prayer, Bible study, worship, Christian nurture and support;
  - c. assess the possibility of establishing a permanent Arabic speaking Presbyterian congregation in metropolitan Detroit.
2. The American Arab Ministry Committee of the Department of Presbytery Ministries and the New Church Development Committee of the Department of Local Church Development will work with the Arabic speaking clergyperson, providing support, direction and oversight.

FUNDING: Initial funding will be shared by the Department of Presbytery Ministries and the Department of Local Church Development. In addition, the Presbytery will be asked to validate this project as a Validated Special Opportunity for 1989 and possibly for future years.

ACCOUNTABILITY: The Arabic speaking clergyperson will be accountable to the Presbytery through the American Arab Ministry Committee in cooperation with the New Church Development Committee. The Department of Presbytery Ministries and the Department of Local Church Development will be accountable for the project, its periodic evaluation and recommendations regarding its continuation.

TIMEFRAME: It is anticipated that the project will last one year from its inception. Hopefully the project will demonstrate the need and potential for an Arabic speaking congregation that will warrant a new church development leading to a permanent Arabic speaking Presbyterian Church within the Presbytery of Detroit.



## APPENDIX A, FEBRUARY 28, 1989, PRESBYTERY MINUTES Paper G

February 16, 1989

TO: Members of Presbytery and Elder Commissioners

FR: Department of Local Church Development  
Department of Presbytery Ministries

RE: Probe for Arabic Speaking Congregation

The American Arab Ministry Committee of the Department of Presbytery Ministries, and the Department of Local Church Development have recently been in conversation regarding the possibility of the Presbytery engaging in a probe for Arabic Speaking Ministry within the Presbytery of Detroit. We have developed a proposal for such a ministry (attached) and we are moving through the necessary steps to obtain Presbytery approval at the Stated Meeting on February 28, 1989 to begin the project. We are sending the proposal with accompanying background information for your study prior to the meeting of Presbytery on February 28.

The impetus for probing the possible development of an Arabic speaking congregation arises from several factors that are described more fully in the attached background paper prepared by William Gepford. They may be summarized as follows:

1. The denomination has identified this as a goal since the early part of this decade;
2. The Presbytery of Detroit made an attempt in this direction in 1984, but was unsuccessful due to the uncooperative attitude of the clergyman involved.
3. There has been a continuing concern in this area on the part of Arab Christians in metropolitan Detroit, and especially among those who are of Presbyterian background or who are currently members of Presbyterian churches.

Additional impetus comes from the presence in Detroit of Mr. Raafat Hanna, a Presbyterian minister of the Evangelical Church of Egypt. (Mr. Hanna is presently in this country on a visitors visa which will expire on March 6, 1989. Thus we are under some rather tight time constraints since we need to move before his current visa expires.) Mr. Hanna is a member in good standing of Cairo Presbytery, Synod of the Nile, Evangelical Church of Egypt.

Mr Hanna has met with the Committee on Preparation for Ministry and they have recommended he be approved for membership in our Presbytery. The Committee on Ministry has reviewed the project proposal and is prepared to recommend to the Presbytery that the project be approved as a valid call, that Mr. Hanna be granted permission to labor within our bounds, and that this Presbytery request the Presbytery of Cairo grant him permission to labor outside their bounds. In addition, the Presbytery Council has reviewed the proposal and has voted to support the recommendation entitled "Probe For Arabic Speaking Ministry."

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## APPENDIX A, FEBRUARY 28, 1989, PRESBYTERY MINUTES

Representatives of various parts of the Presbytery have recently met with Mr. Thomas Bassett, Esq., an immigration attorney handling the Hanna's immigration request. Those present at the meeting were Bill Fuerstenau (COM), Neil Cowling (LCD), Bill Gepford (American Arab Ministry), Jesse Bacalis (Moderator of Presbytery and Presbytery's counsel), and Ed Gehres, Executive Presbyter. Mr. Bassett explained that there is a specific provision under U. S. Immigration law that permits churches to call foreign ministers for the purpose of conducting special ministries in the United States such as the one under consideration by our Departments. The requirements are that he have functioned at least two years in his native land and native church, that he have a call to a special ministry in this country that has the possibility of permanence, though "permanent" does not have to be defined specifically. There is no requirement that he be engaged full-time, nor that he receive a particular salary. The proposal for engaging in a probe for Arabic Speaking Ministry fits this situation.

We believe that this Presbytery has a unique opportunity at this moment in time to explore an Arabic Speaking Ministry to the Arab Christians in our midst that will hopefully lead to the development of an Arabic Speaking Congregation. We ask that you prayerfully study this proposal in preparation for its consideration at our meeting on February 28, 1989.

**APPENDIX B, FEBRUARY 28, 1989, PRESBYTERY MINUTES**

**MINUTES OF THE JANUARY 27-28, 1989, COUNCIL MEETING  
(THE ANNUAL RETREAT)  
THE PRESBYTERY OF DETROIT**

-----  
**RECOMMENDATIONS FOR THE APPROVAL OF THE PRESBYTERY**

The minutes of the January 27-28, 1989, meeting of Council are presented to Presbytery for its information and review in accordance with G-11.0103v of the Book of Order. All actions of the Council were taken under authority granted by the Presbytery and need no further approval.

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**JANUARY 27, 1989**

A quorum being present, the Council of the Presbytery of Detroit met in during its annual retreat at St. Mary's Conference Center, Monroe, Michigan. Executive Presbyter Gehres already having offered prayer the formal part of the meeting was convened by Chairperson Robert Jansen at 8:20 p.m. on January 27, 1989.

**ATTENDANCE**

The following attendance was recorded, with persons listed as excused who had requested to be excused, in accordance with the customary action of the Council. (P=Present, E=Excused, A=Absent).

Summary: Total voting members = 22. Quorum = 12. Present = 16.  
Total non-voting members = 10. Present = 8.

**Members-at-Large**

Class of 1989	Class of 1990	Class of 1991
P-Ann Bowersox	A-Eunice Bagley	P-Madeline Carpenter
P-James Chambers	E-Peter Bower	E-Shirley Lewis
P-Peter Smith	P-Jennifer Mc-	P-Mardred Smith
	Laren-Saad (Jan.	
	28 only)	

**APPENDIX B, FEBRUARY 28, 1989, PRESBYTERY MINUTES**

**MINUTES OF THE JANUARY 27-28, 1989, COUNCIL MEETING, CONTINUED**

Voting Members Ex-Officio

P-Robert Jansen: Chair of the Council  
 P-Jesse Bacalis: Moderator of the Presbytery  
 P-Anne Shaefer: Vice-Moderator of the Presbytery  
 A-Robert Burns: Division of Business Affairs  
 A-William Rumsey: Division of Staff Services  
 P-Clarence Honkanen: Division of the Budget  
 P-Greg Cowling: Extended Experience Education Unit  
 A-Neil Cowling: Department of Local Church Development  
 P-Carol Hylkema: Department of Presbytery Ministries  
 P-Scott Simons: Department of Program & Resource Development  
 P-Mardon Murphy: Department of Stewardship and Evangelism  
 (Listed above) Mardred Smith: Presbyterian Women  
 P-George Irwin: Presbyterian Men  
 P-Roberta Cottman: Urban Ministries Cabinet  
 (Vacant): Coordinator of Synod Commissioners/Negotiators

Non-Voting Officers

P-Charles MacDonald: Stated Clerk  
 P-Wilma Dellinger: Treasurer

Non-Voting Staff Members

P-Edward Gehres: Executive Presbyter  
 P-Teri Taylor: Associate Executive Presbyter  
 E-Donald MacPherson: Associate for Congregational Program  
 P-Warren Dennis: Associate for Metropolitan Mission  
 E-Richard Grant: 3E Manager  
 P-William Gepford: Assistant for Interfaith Ministries  
 P-Mary Ann Standing: Administrator for Business Affairs

Non-Voting Co-opted Members

P-Eldon Beery: Bicentennial Celebration

**THE DOCKET**

The docket was received by common consent, with the following worship and business sessions.

Friday, January 27

6:30 p.m. Report on Proposed Presbytery Docket Format  
 7:15 Session 1: Role of Staff at Council  
 8:30 Worship and Reflection

Saturday, January 28

8:30 a.m. Worship and Reflection  
 9:30 Session 2: Budgeting Process  
 1:00 p.m. Session 3: Discussion of the State of the Council and the State of the Presbytery  
 2:45 Closing Worship

**APPENDIX B, FEBRUARY 28, 1989, PRESBYTERY MINUTES**

**MINUTES OF THE JANUARY 27-28, 1989, COUNCIL MEETING, CONTINUED**

3:00           Adjournment

**PROPOSED PRESBYTERY DOCKET FORMAT**

Chairperson Smith of the Worship and Docket Committee presented the following revised Docket Formats for Presbytery meetings.

-----  
**FORMAT A: WHEN THE MEETING CONVENES AT 4:00 P.M.**

4:00 THE GATHERING  
       Worship (20 minutes)<sup>1</sup>  
       Other business (10 minutes)  
 4:30 ISSUES OF CONCERN FOR THE CHURCH<sup>1</sup>  
 5:00 BUSINESS TO BE ADOPTED BY CONSENT<sup>2</sup>  
 5:15 REFLECTIONS ON MINISTRIES OF PRESBYTERY<sup>1</sup>  
 5:35 SHARING OUR LIFE  
       Experiences, Joys, Concerns<sup>1</sup>  
 6:05 HIGHLIGHTING OF ISSUES COMING FOR DEBATE  
 6:10 PRAYER BEFORE DINNER  
 6:15 DINNER, FELLOWSHIP, AND VISITING DISPLAYS  
 7:15 BUSINESS TO BE ADOPTED BY MOTION AND DEBATE  
 8:15 DISMISSAL  
 8:30 ADJOURNMENT

**FORMAT B: WHEN THE MEETING CONVENES AT 5:30 P.M.**

5:30 THE GATHERING  
       Worship (15 minutes)<sup>1</sup>  
       Other Business (10 minutes)  
 5:55 REFLECTION ON MINISTRIES OF PRESBYTERY, PART 1<sup>1</sup>  
 6:10 BUSINESS TO BE ADOPTED BY CONSENT<sup>2</sup>  
 6:25 HIGHLIGHTING OF ISSUES COMING FOR DEBATE  
 6:30 DINNER, FELLOWSHIP, AND VISITING DISPLAYS  
 7:15 BUSINESS TO BE ADOPTED BY MOTION AND DEBATE  
 8:15 SHARING OUR LIFE  
       Experiences, Joys, Concerns<sup>1</sup>  
 8:45 ISSUES OF CONCERN FOR THE CHURCH<sup>1</sup>  
 9:05 REFLECTIONS ON MINISTRIES OF PRESBYTERY, PART 2<sup>1</sup>  
 9:20 DISMISSAL  
 9:30 ADJOURNMENT

**NOTES:**

1. These items would be interchanged at various meetings of Presbytery.
2. Items placed under this section of the agenda would be those of a routine nature where debate is not anticipated. The

**APPENDIX B, FEBRUARY 28, 1989, PRESBYTERY MINUTES**

**MINUTES OF THE JANUARY 27-28, 1989, COUNCIL MEETING, CONTINUED**

items would be listed by department, division, and committee, and would be mailed in the pre-presbytery mailing. When dealing with these items at the Presbytery meeting, the Moderator would ask: (a) If anyone wants to remove a particular item for discussion or debate; and (b) If not, are there any questions for information. Those items not removed would then be adopted by common consent.

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After extended discussion, a motion from the floor was adopted "to approve the format with the understanding that the Worship and Docket Committee would take to heart the mild critique of this evening."

**ROLE OF STAFF AT COUNCIL MEETINGS**

An extended discussion was held concerning the acceptable role of staff members during Council meetings. There was general agreement that staff persons should have the same privileges to speak as any other members of Council, that their speaking should be governed by the Chairperson and parliamentary procedure the same as that of other members of Council, that they especially should take the care expected of persons in their position not to dominate or express disagreements in a manner that is not helpful, and that the Executive Presbyter would discuss these understandings further with the staff.

The meeting was recessed for the evening at 10:15 with prayer by Chairperson Jansen.

**JANUARY 28, 1989**

The meeting was reconvened at 8:45 a.m., January 28, 1989, with prayer and worship led by Chairperson Jansen. The worship included a study of Ephesians 4:11-16.

**BUDGETING PROCESS**

Executive Presbyter Gehres led the Council in a discussion of the Presbytery's budgeting process, with particular attention to the Budget Timeline and to the relationship of goals and objectives.

The meeting was recessed for lunch at 12:00 and was reconvened at 1:00.

**APPENDIX B, FEBRUARY 28, 1989, PRESBYTERY MINUTES**

**MINUTES OF THE JANUARY 27-28, 1989, COUNCIL MEETING, CONTINUED**

**STATE OF THE COUNCIL AND OF THE PRESBYTERY**

Vice-moderator Shaefer led the Council in round-table and small group discussions of the State of the Council and the State of the Presbytery. Growing out of the discussions, the following motions from the floor were presented:

1. Council adopted a motion that "When the Presbytery of Detroit meets at Westminster Presbyterian Church in Detroit, the Council will organize its members to be greeters for that meeting and to be shepherds/friendly faces for the commissioner orientees. Members of Council are to have permanent name tags indicating their membership on Council."

2. Council referred to its Worship and Docket Committee a motion "That a non-hosting church of Presbytery be asked to host a reception to be held for the hour prior to the convening of the Presbytery. The reception is for (a) New members of Presbytery, (b) Members leaving/returning, and (c) Fellowship of individuals coming to the meeting."

**CLOSING WORSHIP AND ADJOURNMENT**

Moderator Bacalis led the Council in worship.

The meeting was adjourned with prayer by Chairperson Jansen at 3:00 p.m.

The next regular meetings are at 1:30 p.m. Tuesdays February 14, March 14, April 11, May 9, June 13, July 11, September 12, October 10, November 14, and December 12, 1989.

*Charles R. MacDonald*

Charles R. MacDonald  
Stated Clerk

**APPENDIX C, FEBRUARY 28, 1989, PRESBYTERY MINUTES****MINUTES OF THE FEBRUARY 14, 1989, COUNCIL MEETING  
THE PRESBYTERY OF DETROIT****TABLE OF CONTENTS**

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  - C. Moderator of Presbytery
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  - A. Steering
  - B. Worship and Docket
  - C. Review and Direction
  - D. Bicentennial Celebration
- III. DIVISIONS OF COUNCIL: Budget**
- IV. ANNUAL STAFF REPORT: Warren Dennis**
- V. SPECIAL STUDIES/REFLECTION: An Arabic-Speaking Ministry**
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**APPENDIX C, FEBRUARY 28, 1989, PRESBYTERY MINUTES**

**MINUTES OF THE FEBRUARY 14, 1989, COUNCIL MEETING, CONTINUED**

**I. OFFICERS**

**A. CHAIRPERSON**

A quorum being present, the Council of the Presbytery of Detroit met in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 1:30 p.m. on February 14, 1989. The meeting was opened with prayer by Chairperson Robert Jansen.

**B. STATED CLERK**

Stated Clerk MacDonald presented his report, and Council acted on it as follows in an omnibus motion.

1. **ENROLLMENT.** The Stated Clerk reported that a quorum was present, Council excused members who had requested to be excused, and the following attendance was recorded (P=Present, E=Excused, A=Absent).

Summary: Total voting members = 23. Quorum = 12. Present = 16.  
Total non-voting members = 11. Present = 8.

**Members-at-Large**

Class of 1989	Class of 1990	Class of 1991
P-Ann Bowersox	P-Eunice Bagley	E-Madeline Carpenter
A-James Chambers	P-Peter Bower	E-Shirley Lewis
P-Peter Smith	P-Jennifer Mc-	P-Mardred Smith
	Laren-Saad	

**Voting Members Ex-Officio**

P-Robert Jansen: Chair of the Council  
P-Jesse Bacalis: Moderator of the Presbytery  
P-Anne Shaefer: Vice-Moderator of the Presbytery  
E-Robert Burns: Division of Business Affairs  
P-William Rumsey: Division of Staff Services  
P-Clarence Honkanen: Division of the Budget  
E-Greg Cowling: Extended Experience Education Unit  
P-Neil Cowling: Department of Local Church Development  
P-Carol Hylkema: Department of Presbytery Ministries  
E-Scott Simons: Department of Program & Resource Development  
P-Mardon Murphy: Department of Stewardship and Evangelism  
E-Jane Warren: Presbyterian Women  
P-George Irwin: Presbyterian Men  
P-Roberta Cottman: Urban Ministries Cabinet  
(Vacant): Coordinator of Synod Commissioners/Negotiators

**Non-Voting Officers**

P-Charles MacDonald: Stated Clerk

**APPENDIX C, FEBRUARY 28, 1989, PRESBYTERY MINUTES**

**MINUTES OF THE FEBRUARY 14, 1989, COUNCIL MEETING, CONTINUED**

P-Wilma Dellinger: Treasurer

Non-Voting Staff Members

P-Edward Gehres: Executive Presbyter

E-Teri Taylor: Associate Executive Presbyter

P-Donald MacPherson: Associate for Congregational Program

P-Warren Dennis: Associate for Metropolitan Mission

P-Richard Grant: 3E Manager

P-William Gepford: Assistant for Interfaith Ministries

P-Mary Ann Standing: Administrator for Business Affairs

Non-Voting Co-opted Members

E-Eldon Beery: Bicentennial Celebration Committee

E-Roland Perdue: Strategy Committee

Guests

Roland Keebler, Division of Business Affairs

Thomas Bassett, Attorney, Arabic-Speaking Ministry proposal

2. **COUNCIL DOCKET.** The docket was adopted.

3. **MINUTES.** The minutes of the January 10 and 27-28, 1989, meeting were approved.

4. **DOCKET SURVEY SUMMARY.** Council received as information the "Summary of Evaluation of Presbytery Docket" which has been prepared for distribution to the Presbytery as instructed.

5. **CONTROVERSIAL RESOLUTIONS.** Council received as information the following "Procedure to be followed when considering controversial resolutions (as defined by Presbytery Council)" which was presented to me with a statement that it had been adopted by Council before I came:

1. The proposed resolution (whenever possible) should be distributed to each member church at least ten days before the meeting of Presbytery at which the resolution will be presented.

2. If the procedure of advance notice cannot be followed, the resolution shall be identified at the beginning of the Presbytery meeting, and the time for discussion shall be announced.

3. Whenever practical, a resolution designated as controversial shall be initially presented to a Presbytery meeting for a "first reading."

4. At the next Presbytery meeting following the first reading, the proposed resolution shall be placed before the Presbytery for a second reading, and then for debate and action.

5. The action taken by the Presbytery in regard to said resolution shall be distributed to all member churches with the next official mailing.

6. **PRESBYTERIAN VILLAGE.** A letter from Presbyterian Village of Detroit, Inc., requesting approval of trustees was referred to the Steering Committee for advice.

7. **PRESBYTERIAN WOMEN REPRESENTATIVE.** A letter was re-

**APPENDIX C, FEBRUARY 28, 1989, PRESBYTERY MINUTES**

**MINUTES OF THE FEBRUARY 14, 1989, COUNCIL MEETING, CONTINUED**

ceived from Presbyterian Women in the Presbytery of Detroit which named Jane Warren as its representative on Council.

8. **BUSINESS AFFAIRS.** A letter was received from Charles N. Davidson, Jr., in which he resigned from the Division of Business Affairs due to conflict of interest, and it was referred to the Division and to the Nominating Committee.

9. **ROLAND PERDUE ONTO COUNCIL.** Roland Perdue having accepted an appointment as Chair of Council's Strategy Committee, Council granted him the status of Corresponding Member of Council for the duration of his appointment.

**C. MODERATOR OF PRESBYTERY**

Moderator Bacalis presented a brief oral report.

**D. TREASURER**

Treasurer Dellinger presented a preliminary operating statement for the period ending December 31, 1988.

**III. REPORTS OF COMMITTEES OF COUNCIL**

**A. STEERING COMMITTEE**

Chairperson Schaefer presented the report of the Steering Committee. To implement a decision made during the January Council Retreat, she passed a sign-up sheet for persons to be hospitality greeters at Presbytery meetings at Westminster Church. She presented the letter from Presbyterian Village referred under the Stated Clerk's report; it was discussed and recommitted. She reminded divisions, departments, and units to bring written reports to the March Council meeting.

**B. WORSHIP AND DOCKET COMMITTEE**

Chairperson Peter Smith presented the report of the Worship and Docket Committee. Council approved a docket for the February 28 Presbytery meeting and approved a Pre-Presbytery event on the proposed Directory for Worship in April, provided it is at a different time from the previously approved Grief Seminar sponsored by the Professional Growth and Development Committee.

**C. REVIEW AND DIRECTION COMMITTEE**

Chairperson Mardred Smith presented the report of the Review and Direction Committee, consisting of "a final draft of the Review of the Presbytery of Detroit which is being recommended for Synod

**APPENDIX C, FEBRUARY 28, 1989, PRESBYTERY MINUTES**

**MINUTES OF THE FEBRUARY 14, 1989, COUNCIL MEETING, CONTINUED**

Assembly approval" as received from the Synod's A. W. Canada, Associate for Presbytery Support. Executive Presbyter Gehres led a discussion of the draft, and Council voted to receive it.

**E. BICENTENNIAL CELEBRATION COMMITTEE**

Member Jesse Bacalis reported for the Bicentennial Celebration Committee. Council voted to request authority from Presbytery to serve communion at the Bicentennial Celebration on May 21.

**III. DIVISIONS OF COUNCIL: BUDGET**

Chairperson Honkanen reported for the Division of the Budget that not enough mission pledges had been received from the churches to make a final determination of budgeted income for 1989. Council adopted the Division's recommendation to "postpone action on adopting the final Presbytery Budget for 1989 until April of 1989." Council approved Moderator Bacalis' suggestion that he write a reminder letter to the churches.

**IV. ANNUAL STAFF REPORT**

Associate for Metropolitan Ministry Warren Dennis presented his annual report. His primary subject was racial prejudice.

**V. SPECIAL STUDIES/REFLECTION:**

Council considered a letter with attachments from Executive Presbyter Gehres regarding a proposed Arabic-speaking ministry. It heard Thomas Bassett, attorney, speak on legal ramifications of a visa for a candidate to be the Arabic-speaking minister. Council voted "to support the recommendation entitled, 'Probe for Arabic Speaking Ministry,'" dated February 3, 1989, which it was informed the Department of Local Church Development planned to present to the Presbytery for the Presbytery to consider.

**VI. DIVISIONS OF COUNCIL: BUSINESS AFFAIRS**

Member Roland Keebler presented the report of the Division of Business Affairs.

1. **3E COPIER.** Council adopted a recommendation "that the 3E Unit be granted permission to purchase a copy machine for up to \$1,500 to be used at Howell Center; funding to come from camp generated income."

2. **HOWELL REMODELING.** Council adopted "approval of an expenditure of up to \$2,000 for remodeling the office space at Howell Center, funding to come from the Presbytery Capital Fund."

**APPENDIX C, FEBRUARY 28, 1989, PRESBYTERY MINUTES**

**MINUTES OF THE FEBRUARY 14, 1989, COUNCIL MEETING, CONTINUED**

3. **PONTIAC-FIRST.** To "enable the Presbytery to complete its part of the transaction as approved by Council and Presbytery in May of 1988," Council adopted a recommendation to "authorize one of the corporate officers of the Presbytery of Detroit, Inc. to execute, on behalf of the Presbytery, the Agreement of Exchange between the First Presbyterian Church of Pontiac, Michigan, and the Pontiac Downtown Development Authority, transferring properties described in Exhibit A for the purpose of constructing parking facilities. The authorization is requested pending review and approval of the Agreement of Exchange by the Presbytery's legal counsel, with particular attention to the restriction on the property presently owned by the DDA requiring that the property use be limited to 'municipal off street parking'."

4. **PRESBYTERY OFFICE.** Council adopted a recommendation to "approve the purchase of additional furniture and equipment for the Presbytery Office from the Capital Fund as follows:

- a. seven (7) six-foot formica top folding tables for use in the meeting room at an estimated cost of \$700.00;
- b. furniture for typewriters/computer terminals and printers at an estimated cost of \$1,000;
- c. cabinets for the staff lounge and for the coffee and pop machines in the hallway at an estimated cost of up to \$450."

5. **SURPLUS EQUIPMENT.** Council adopted a recommendation to "authorize the Executive Presbyter and the Administrator for Business Affairs to dispose of unneeded and unwanted office partitions and outdated equipment by 1) offering it to the camps, 2) offering it to the churches of the Presbytery at no cost or 3) through the local refuse service."

6. **INFORMATION.** Council received information that:

- a. The interest rate for all Presbytery loans will be 8% effective February 7, 1989;
- b. The officers of the corporation for 1989, any one of whom may bind the Presbytery, are President--G. Robert Burns, Vice-President--Lawrence N. Van Til, Secretary--Edward D. Gehres, Jr., and Treasurer--Wilma G. Dellinger; and
- c. White Lake Presbyterian Church is consummating the purchase of property "in accord with the permission granted on July 27, 1988.

**VII. DEPARTMENTS AND UNITS OF THE PRESBYTERY**

Department and unit chairpersons made announcements for the information of the Council.

**Urban Ministry Unit.** Council adopted a recommendation from the Unit as presented by Roberta Cottman, Chair of the Urban

**APPENDIX C, FEBRUARY 28, 1989, PRESBYTERY MINUTES**

**MINUTES OF THE FEBRUARY 14, 1989, COUNCIL MEETING, CONTINUED**

Ministry Unit, to "request endorsement and permission to solicit in proposal form \$1,500 from the Synod of the Covenant, Cabinet on Ethnic Church Affairs, CECA, for partnership funding and support in sponsoring the 1989 Detroit Presbytery 'Women of Color' Conference."

**VIII. SYNOD BUSINESS: TRI-LEVEL NEGOTIATIONS**

Executive Presbyter Gehres presented information and a worksheet for determining a projection of 1990 Mission Giving to be used in the April 3-4 Tri-Level Consultation coordinated by the Synod. After discussion, Council adopted two motions from the floor:

1. **Presbytery Goal.** That we project and promote a minimum increase in Presbyterial General Mission of 3% per year for each of the next 3 years; and

2. **Tri-Level Negotiation.** That for the Tri-Level Negotiation, we use the actual adjusted \$1,034,719 figure for 1988 as a base, increase it by 3%, and divide it among Presbytery, Synod, and General Assembly in 1990 according to the most recent percentage agreements.

**IX. EXECUTIVE PRESBYTER**

Executive Presbyter Gehres reported orally on the proposed Bicentennial Fund Prospectus and related matters.

**X. OTHER BUSINESS: CHURCH MAILING LISTS**

In view of reported solicitation of church mailing lists, Council adopted a motion from the floor to remind sessions that they are the custodians of church mailing lists.

**X. ADJOURNMENT**

No further business appearing, the Chairperson adjourned the meeting following prayer led by Anne Schaefer at 5:10 p.m.

The next regular meetings are at 1:30 p.m. on Tuesdays, March 14, April 11, May 9, June 13, July 11, September 12, October 10, November 14, and December 12, 1989.

*Charles R. MacDonald*

Charles R. MacDonald  
Stated Clerk

## APPENDIX D, FEBRUARY 28, 1989, PRESBYTERY MINUTES

Paper B-3

NUMBER OF COMMISSIONERS TO PRESBYTERY TO WHICH CHURCHES ARE ENTITLED IN 1989  
RECOMMENDATION OF THE STATED CLERK, FEBRUARY 28, 1989, CALCULATED BY FORMULA APPROVED IN 1988

A	B	C	D	E	F	G
COMMISSIONERS TO WHICH EACH CHURCH IS EN- TITLED IN 1989 (AFTER EQUAL- IZATION)	LOCATION, CHURCH (A date after a church name shows the last year for which an annual report was received, if not for 1988)	COMMISSIONERS TO WHICH EACH CHURCH IS EN- TITLED BEFORE EQUALIZATION	MEMBER- SHIP OF CAUCASIAN MAJORITY CHURCHES	MEMBER- SHIP OF ETHNIC/ MINORITY CHURCHES	REPRESENTA- TION RATIO BEFORE EQUALIZATION (D/C or E/C)	ADDITIONAL COMMISS- IONERS TO EQUALIZE
5	ALLEN PARK	4	1890		472	1
1	CALVARY	1	128		128	
5	ANN ARBOR, FIRST	4	1981		495	1
1	NORTHSIDE	1	84		84	
2	WESTMINSTER	1	385		385	1
2	AUBURN HILLS	1	423		423	1
1	BELLEVILLE	1	140		140	
1	BERKELEY, GREENFIELD	1	162		162	
6	BIRMINGHAM, FIRST	5	2490		498	1
4	NORTHBROOK	3	1149		383	1
7	BLOOMFIELD HILLS, KIRK-HILLS	6	2635		439	1
2	BRIGHTON, FIRST	1	496		496	1
2	CANTON, GENEVA	1	377		377	1
1	CLARKSTON, SASHABAW	1	125		125	
4	DEARBORN, CHERRY HILL	3	1413		471	1
1	DEARBORN WOODS	1	240		240	
5	FIRST	4	1569		392	1
1	LITTLEFIELD	1	286		286	
1	DEARBORN HTS., ST. ANDREW'S	1	317		317	
2	DETROIT, BROADSTREET	1	---	194	194	1
1	CALVARY	1	---	159	159	
1	CALVIN (WEST)	1	256		256	
1	CALVIN EAST	1	245		245	
1	FIRST	1	199		199	
2	FORT STREET	2	640		320	
1	GRACE	1	163		163	
1	GRANDALE OF THE MASTER	1	---	122	122	
1	GRATIOT AVENUE	1	---	96	96	
2	HOPE	1	---	250	250	1
2	JEFFERSON AVENUE	1	467		467	1
1	MONTEITH MEMORIAL (1988)	1	217		217	
3	REDFORD	2	741		370	1
1	SOUTHWEST (1988)	1	181		181	
2	ST JOHNS	1	---	388	388	1
2	TRINITY COMMUNITY	1	---	267	267	1
1	TRUMBULL AVENUE	1	---	113	113	
3	WESTMINSTER	2	947		473	1
2	WOODWARD AV/COVENANT (1988)	1	---	261	261	1
2	DRAYTON PLAINS, COMMUNITY	1	411		411	1
1	EAST DETROIT	1	132		132	
1	ECORSE	1	200		200	
2	FARMINGTON, FIRST	2	684		342	
2	FERNDALE, DRAYTON AVE	1	398		398	1
1	FRASER, PEACE	1	213		213	
2	GARDEN CITY	1	488		488	1
2	GROSSE ILE	2	632		316	
7	GROSSE POINTE MEMORIAL	6	2652		442	1
3	GROSSE POINTE WOODS	3	1022		340	

## APPENDIX D, FEBRUARY 28, 1989, PRESBYTERY MINUTES

A	B	C	D	E	F	G
1	HIGHLAND PARK, PARK	1	---	82	82	
2	HOWELL, FIRST	2	540		270	
2	LINCOLN PARK	1	363		363	1
2	LIVONIA, ROSEDALE GARDENS	2	666		333	
4	ST PAUL'S	3	1372		457	1
1	ST TIMOTHY	1	124		124	
1	MILAN, PEOPLES	1	334		334	
2	MILFORD	2	545		272	
3	MT CLEMENS, FIRST	2	753		376	1
4	NORTHVILLE, FIRST	3	1180		393	1
2	NOVI, FAITH COMMUNITY	1	409		409	1
3	ORCHARD LAKE, COMMUNITY	3	1060		353	
4	PLYMOUTH, FIRST	3	1186		395	1
1	PONTIAC, ATONEMENT	1	79		79	
2	FIRST (1988)	2	702		351	
1	JOSLYN AVENUE	1	105		105	
2	PORT HURON, FIRST	2	523		261	
1	LAKESHORE	1	113		113	
1	WESTMINSTER	1	98		98	
1	REDFORD, VILLAGE	1	304		304	
3	ROCHESTER, UNIVERSITY	2	847		423	1
2	ROSEVILLE, ERIN	2	623		311	
1	ROYAL OAK, CHRIST MEMORIAL	1	237		237	
6	FIRST	5	2154		430	1
1	KOREAN FIRST (1986)	1	---	54	54	
1	STARR	1	313		313	
1	SOUTH LYON, FIRST	1	318		318	
1	SALINE, FIRST	1	281		281	
1	SHELBY TWP, ST THOMAS (1988)	1	307		307	
2	SOUTHFIELD, KOREAN	1	---	497	497	1
2	SOUTHFIELD	2	545		272	
1	ST CLAIR SHORES, FAITH	1	138		138	
3	LAKE SHORE (1988)	3	1034		344	
2	STERLING HTS, UTICA (1988)	1	375		375	1
2	TAYLOR, SOUTHMINSTER	1	452		452	1
2	TROY, FIRST (1988)	1	398		398	1
1	NORTHMINSTER	1	265		265	
1	WEST BLOOMFIELD, SAVIOUR	1	220		220	
1	WALLED LAKE, CROSSROADS	1	249		249	
2	WARREN, CELTIC CROSS	1	370		370	1
1	FIRST	1	346		346	
1	WATERFORD, LAKELAND	1	152		152	
1	WAYNE, FIRST	1	105		105	
1	WESTLAND, KIRK OF OUR SAVIOR	1	268		268	
1	WHITE LAKE	1	148		148	
2	WYANDOTTE	1	445		445	1
2	YPSILANTI, FIRST	2	578		289	
190	TOTALS	153	48802	2483		37
215	MINISTERS ON ROLL 1/1/89		MEMBERS IN			Added to
-25	LESS NON-RESIDENTS		CAUCASIAN			churches
190	RESIDENT MINISTERS		CHURCHES	48802		with the
	LESS COMMISSIONERS PRIOR TO		MINORITY			highest
-153	EQUALIZATION (1 PER 500)		CHURCHES	2483		ratios
37	ADDL COMMISSIONERS NEEDED		TOTAL	51285		
	ADD 1 TO EACH OF HALF OF THE					
6	RACIAL/ETHNIC CHURCHES					
31	REMAINDER TO CAUCASIAN CHS.					



**APPENDIX E, FEBRUARY 28, 1989, PRESBYTERY MINUTES**  
(Updated from edition presented to Presbytery)

STATED CLERK'S REPORT: SUMMARY OF 1988 STATISTICAL REPORT TO GENERAL ASSEMBLY  
FOR THE YEAR 1988 OR THE DATE DECEMBER 31, 1988

Six churches did not submit reports: Woodward Ave/Covenant, Pontiac-First, Royal Oak-Korean First, Shelby- St. Thomas, Sterling Heights-Utica, & Troy-First. Interpretation of the statistics should take this fact into account. Their previous-year membership was entered into the 51,081 membership for the Presbytery, but no other membership or financial data from them is included.

CHURCHES		BOARD MEMBERS	
On roll	95	SESSION	
Organized	0	Male	725
Merged	2	Female	622
Dissolved	1	Asian	18
		Black	132
MINISTERS on roll	215	Hispanic	0
Losses:		Native Am.	0
Deceased	4	White	1161
To other presbyteries	11	DIACONATE	
Other removals	2	Male	455
Gains		Female	839
From other presbyteries	10	Asian	38
Ordained	5	Black	137
		Hispanic	1
PASTORAL RELATIONSHIPS		Native Am.	1
Dissolutions		White	1081
Pastor	10	TRUSTEES	
Associate pastor	2	Male	248
Assistant pastor	2	Female	144
Installations		RECEIPTS	
Pastor	5	Living Donors	
Associate pastor	5	Regular Contributions	18,596,937
MINISTERS RETIRED during		Capital & Bldg. Funds	2,134,471
the year	6	Bequests & Other Non-	
		living Donors	
CANDIDATES on roll	10	Capital & Bldg. Funds	1,852,695
Taken under care	0	Other Income	2,780,702
		Subsidy or Aid	150,600
BAPTISMS		EXPENDITURES	
Infant	951	Session Local Program	16,963,651
Adult	230	Session Local Mission	1,045,778
CHURCH SCHOOL ENROLLMENT	13,563	Capital	2,714,780
		Investments	1,533,026
CHURCH MEMBERS	51,081	Per Capita Apportionment	440,846
Gains		Presbytery Prog. & Mission	723,098
Profession of Faith	1,219	Synod Program & Mission	219,714
Certificate	1,215	Gen. Assy. Prog. & Mission	704,756
Other	707	Other Presbyterian Mission	438,940
Losses	230	Other Mission	539,442
Certificate	829	ENDING BALANCES	6,283,493
Death	621		
Other	707	VALUE OF INVESTMENTS	19,311,950
Net Loss during the Year	975		
		CHURCHES WITH UNICAMERAL	
		SYSTEM	80

## Presbytery of Detroit

APRIL 11, 1989, SPECIAL MEETING  
Westminster Presbyterian Church, Detroit

The Presbytery of Detroit met in special session at 5:30 p.m. on Tuesday, April 11, 1989, in Westminster Presbyterian Church, Detroit, Michigan. Moderator Jesse Bacalis opened the meeting with prayer.

ENROLLMENT. A quorum was present. The enrollment is recorded in Attachment One. Presbytery adopted a motion to excuse all persons who were not present.

THE CALL. The call was found to be in order as follows:

March 31, 1989

TO: All ministers, elder commissioners and clerks of sessions of the Presbytery of Detroit

SUBJECT: SPECIAL PRESBYTERY MEETING, 5:00 P.M.,  
APRIL 11, 1989

-----  
At the request of ministers Roland Keebler and Neil Cowling and elders Been Wells (Northbrook) and Douglas Mussin (Westland, Kirk), and in accord with G-11.0201, I hereby call a special meeting of the Presbytery of Detroit to convene at 5:00 p.m. Tuesday, April 11, 1989, in the Westminster Presbyterian Church, 17567 Hubbell, Detroit, Michigan, for the following purpose: To consider and act on recommendations from the Division of Business Affairs of Council and the Department of Local Church Development to elect an administrative commission to inquire into and settle difficulties in the Woodward Avenue Church of the Covenant, with specific authority and instructions to be decided on and given to the commission by the Presbytery during the April 11 meeting.

Jesse Bacalis, Moderator

THE ACTION TAKEN. Chairperson Neil Cowling of the Department of Local Church Development presented the following report; and, after hearing reports given by Roland Keebler of the Division of Business Affairs and by Gary Douglas, Pastor of Woodward Avenue Church of the Covenant, in support of the recommendations, Presbytery adopted the recommendations:

APRIL 11, 1989, PRESBYTERY MINUTES, CONTINUED

The Division of Business Affairs and the Department of Local Church Development recommends that the following be appointed an Administrative Commission:

To visit Woodward Avenue Church of the Covenant to inquire into and settle difficulties therein including

- a. meet regularly with the Session;
- b. if necessary, request the Presbytery to remove the Session and grant its powers to the Commission;
- c. investigate and present a recommendation to the Presbytery re: the viability of the congregation;
- d. if the congregation is viable, recommend to the Presbytery a plan for sustaining the mission and ministry of the congregation in the future;
- e. develop a financial plan to eliminate the present indebtedness and prevent future indebtedness.

MINISTERS: Sterling Morse, Detroit, Hope Presbyterian Church; Sandra Edwards, Detroit, Grandale Church of the Master; Robert Battles, Mt. Clemens, First Presbyterian Church; Peter Moore, Birmingham, Northbrook Presbyterian Church

ELDERS: Frances Pitts, Detroit, St. John's Presbyterian Church; Bernard Walker, Detroit, Hope Presbyterian Church; Paul Winslow, Detroit, Fort Street Presbyterian Church.

The business named in the call having been completed, the meeting was adjourned with prayer by the Moderator at 5:20 p.m.

*Charles R. Macdonald*  
Charles R. MacDonald  
Stated Clerk

MINUTES APPROVED BY  
THE SYNOD OF THE COVENANT

DATE May 1, 1989

SIGNED Martha P. Martin  
STATED CLERK

*With Exceptions*

## APRIL 11, 1989, PRESBYTERY MINUTES, CONTINUED

## ATTACHMENT ONE: ENROLLMENT

LOCATION, CHURCH, COMMISSIONERS: Birmingham, First, Jean Perkins; Birmingham, Northbrook, Wilma Dellinger; Brighton, First, George Otto; Dearborn, Cherry Hill, Frances E. Keenan; Dearborn, First, Herb Lamkin; Detroit, Calvary, Helen Mitchan; Detroit, Calvin East, Ruth Saur; Detroit, Calvin (West), Al Holden; Detroit, First, Esther Anderson; Detroit; Fort Street, Paul Winslow and Katherine Vernon; Detroit, Grandale Church of the Master, Virginia Glover; Detroit, Monteith Memorial, Melvin S. Stockwell; Detroit, St. John's, Hazel Allen; Detroit, Westminster, Arthellia Thompson; Grosse Pointe Woods, Woods, Clarence D. Honkanen; Highland Park, Park, Katjherine Doll; Livonia, St. Paul's, George Irwin; Mt. Clemens, First, Gary E Cynowa; Plymouth, First, Faith Mulder; Southfield, Southfield, James Bonin and Mary Ritzenthaler; St. Clair Shores, Faith, Frances Morris; St. Clair Shores, Lake Shore, Tom Quarnstrom; West Bloomfield, Church of Our Savior, Jean McAllister.

OTHER ELDERS WHO ARE MEMBERS OF COUNCIL: Jesse Bacalis, Mardon Murphy, Mardred Smith, Jane Warren.

MINISTER MEMBERS OF PRESBYTERY: David W. Abbott, Larry Austin, James Beates, Martha Ann Bowersox, James Doncan Boyd, James C. Chambers, Neil D. Cowling, Ribert H. Crilley, Gary Douglas, Sandra K. Edwards, Daniel K Festa, Michael Fonfara, Edward D. Gehres, Lawrence T. Glenn, William S. Harp, Milton Henry, William C. Hillegonds, C. Robert Jansen, Virgil L. Jones, Roland E. Keebler, James W. Kesler, William Kight, Charles R. MacDonald, Robert J. Marlow, Charles A. Maxell, Steven P. Melde, Peter T. H. Moore, Sterling Morse, David C. Noble, Thomas C. Oxtoby, William J. Rumsey, Anne N. Schaefer, Peter C. Smith, Paul H. Sutton, David Swinehard, Willis C. Tabor, Teri Taylor.

CORRESPONDING MEMBERS: Ronald T. Allin (Presbytery of Southeastern Illinois), Grace Bowen (National Baptist Convention)

EXCUSED: All others. (The Presbytery voted to excuse all who were not present.)

## MINUTES OF THE APRIL 26, 1988, PRESBYTERY MEETING

## APPENDIX G: REPORTS OF COMMISSIONS

(Which properly should have appeared on pages 391-3  
of the volume containing those minutes)

1. Report of the Administrative Commission to install

Margaret Pearson

2. Place, date and time of meeting University Church

February 7, 1988 10:30 A.M.

3. Members present:

Walter Park

Chuck Cuskey

Walter Kirk

Tom Nelson

Arnold Hatt

Janey McLean-Said

4. Members absent:

5. Moderator: Jan S Perkins, Designer

6. Meeting was opened with prayer.

7. Action taken by Commission on behalf of Presbytery

Installation of Margaret Pearson as  
Associate Pastor - University Church

8. Record submitted by

Janey McLean-Said  
Clerk of Commission

MINUTES OF THE APRIL 26, 1988, PRESBYTERY MEETING

APPENDIX G: REPORTS OF COMMISSIONS  
 (Which properly should have appeared on pages 391-3  
 of the volume containing those minutes)

SOUTHMINSTER PRESBYTERIAN CHURCH

PRESBYTERIAN CHURCH (USA)

C. Robert Jansen, Minister

March 16, 1988

Rev. Charles MacDonald, Stated Clerk  
 The Presbytery of Detroit

On Sunday, March 13, 1988, at 3:45 p.m., the Commission appointed by the Presbytery to conduct the service of ordination for Erin S. Cox-Holmes, met in the office of the First Presbyterian Church, Dearborn.

The meeting was called to order by the Moderator, Rev. C. Robert Jansen.

The meeting opened with prayer by the moderator.

Those present as members of the Commission were:

Rev. C. Robert Jansen, Pastor, Southminster Presbyterian Church, Taylor  
 Moderator, Presbytery of Detroit.

Rev. Edward D. Gehres, Jr., Presbytery of Detroit

Rev. Kent E. Holmes, Cherry Hill Presbyterian Church

Rev. Dr. William L. Steele, First Presbyterian Church of Dearborn

Ruling Elders:

Barbara A. Higdon, First Presbyterian Church of Dearborn

Stuart R. Oke, Cherry Hill Presbyterian Church

Jean S. Perkins, First Presbyterian Church of Birmingham

Rev. William Steele moved to dismiss the Commission following the Benediction. Motion carried. We proceeded to the Service of Ordination, and Rev. Erin S. Cox-Holmes was ordained as a Minister of the Word.

Submitted by

*C. Robert Jansen*

C. Robert Jansen  
 Moderator

CRJ:cl

MINUTES OF THE APRIL 26, 1988, PRESBYTERY MEETING

APPENDIX G: REPORTS OF COMMISSIONS  
 (Which properly should have appeared on pages 391-3  
 of the volume containing those minutes)

SOUTHMINSTER PRESBYTERIAN CHURCH

PRESBYTERIAN CHURCH (USA)

C. Robert Jansen, Minister

March 16, 1988

Rev. Charles MacDonald, Stated Clerk  
 The Presbytery of Detroit  
 17575 Hubbell  
 Detroit, Michigan 48235

On Sunday, April 17, 1988, at 3:45 p.m., the Commission appointed by the Presbytery to conduct the service of installation for the Rev. William N. Kight, met in the office of the Calvin West Presbyterian Church, Detroit.

The meeting was called to order with prayer by the Moderator, the Rev. C. Robert Jansen.

Those present as members of the Commission were:

The Rev. C. Robert Jansen, Pastor, Southminster Presbyterian Church,  
 Taylor; Moderator, Presbytery of Detroit.  
 The Rev. Michael Dunkelberger, Pastor, Northbrook Presbyterian Church,  
 Birmingham  
 The Rev. David Sherwin, Pastor, Redford Presbyterian, Detroit  
 The Rev. Sterling Morse, Pastor, Hope Presbyterian Church, Detroit

Ruling Elders:

Alvin Holden, Calvin Presbyterian Church  
 Virginia Glover, Grandale Church of the Master, Detroit  
 James Harvin, St. John's Presbyterian Church, Detroitingham  
 Milton Pollack St. Paul's Presbyterian Church, Livonia

The Rev. Dunkelberger moved that the commission be dismissed with the benediction at the conclusion of the installation service. The motion was seconded by the Rev. Sherwin and carried. The commission proceeded to the service of installation, and the Rev. William N. Kight was installed as pastor.

Submitted by



C. Robert Jansen  
 Moderator

CRJ:cl

APRIL 25, 1989, STATED MEETING OF THE PRESBYTERY OF DETROIT  
First Presbyterian Church, Pontiac

I. THE GATHERING

The Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, April 25, 1989, at 5:30 p.m. at First Presbyterian Church, Pontiac, Michigan. The meeting was opened with prayer by the Moderator, Jesse Bacalis, who presided at the meeting. A quorum was present.

A. WORSHIP

The scripture lesson, Matthew 15:21-28, for the worship service was read by the Rev. Warren Dennis, and Moderator Bacalis presented the message entitled "The Discovery of God's Presence in You."

B. BUSINESS UNDER THE MODERATOR

The Moderator introduced David Eshleman, host pastor, who welcomed commissioners to the church. The Moderator welcomed new commissioners and appointed Richard Emery and Mary Wallis of the host church as Head Usher and Assistant to the Stated Clerk, respectively, and Ruth Allaben as Acting Recording Clerk.

C. BUSINESS UNDER THE STATED CLERK

Presbytery acted as follows on recommendations of Stated Clerk MacDonald.

1. Docket. Presbytery voted to adopt the Docket as amended.
2. Enrollment. Presbytery voted to excuse all continuing members who had asked to be excused, all lay members of Council who had asked to be excused, and all nonresident continuing members who were not present. Presbytery also voted to seat as corresponding members all eligible persons who were presented to the Presbytery and who register on the enrollment sheet for corresponding members without further motions. The roll is printed as Attachment One to these minutes.
3. Introductions. The Rev. Bruce Ingles of Lake Huron Presbytery was introduced as a corresponding member. The confirmation classes of Dearborn, Littlefield Church and Shelby, St. Thomas Church were introduced.

II. REFLECTIONS ON MINISTRIES OF PRESBYTERY, PART I

A. EXTENDED EXPERIENCE EDUCATION UNIT

Anna Marie Austin spoke for the Extended Experience Education Unit (EEE), calling attention to the church softball tournament scheduled for May 13.

B. DEPARTMENT OF PRESBYTERY MINISTRIES

Carol Hylkema, Chair, Department of Presbytery Ministries, presented highlights of the Department's newsletter and expressed



## APRIL 25, 1989, PRESBYTERY MINUTES, CONTINUED

her gratitude for the opportunity to participate in the IDEA study trip to Central America.

III. BUSINESS ADOPTED BY CONSENT

Presbytery acted by common consent as follows on recommendations listed in the Consent Docket.

## A. RECOMMENDATIONS OF THE STATED CLERK

Minutes. Presbytery approved the minutes of the February 28, 1989, meeting of the Presbytery.

## B. RECOMMENDATIONS FROM COUNCIL

1. Printed Report. Presbytery received the minutes of the March 14 (Appendix A) and April 11 (Appendix B) meetings of Council and approved all actions as reported except for those on which it acted separately in the following recommendations 2 through 4.

2. Final 1989 Budget. Presbytery adopted a final 1989 budget that reflects:

a. General Mission Income of \$460,000, bringing total income to \$899,306;

b. A Mission Advance Fund in the amount of \$40,000, to be available for funding specific programs and projects upon request from Departments and Divisions of the Presbytery, such requests to be received by the Budget Division on or before June 15, 1989. Programs and projects to be funded from the Mission Advance Fund will be reviewed by the Budget Division, and recommended to Presbytery Council for recommendation to the Presbytery.

RATIONALE: The projected mission pledges from the churches reflect an increase of \$40,000 over the amount originally projected projected last October. The establishment of a "Mission Advance Fund" will provide opportunity for the units of Presbytery to seek additional funding through a process that follows the Presbytery's budgeting process.

3. Validated Special Opportunity (VSO). Presbytery approved the "Probe for Arabic Speaking Ministry" as an additional Validated Special Opportunity in the amount of \$10,000 for 1989.

Description. The plan is to engage an Arabic speaking clergyperson with a commitment to the Presbyterian Church, to identify Arabic speaking persons of the Presbyterian or Protestant persuasion, and to form fellowship groups engaged in Bible study, worship and nurture, in order to assess the possibility of establishing a permanent Arabic speaking Presbyterian Congregation in metropolitan Detroit. Accountability will be vested with the Presbytery through the American Arab Ministry Committee in cooperation with the New Church Development Committee.

4. Part-time Secretary. Upon request, consideration of Council's recommendation for a part-time secretary was postponed until the "Business to Be Adopted by Motion and Consent" portion of the docket, below.

## APRIL 25, 1989, PRESBYTERY MINUTES, CONTINUED

## C. RECOMMENDATIONS OF THE DEPARTMENT OF LOCAL CHURCH DEVELOPMENT

1. Faith Presbyterian New Church Development (Of Brandon Township). Presbytery approved a recommendation "that the Brandon Township Steering Committee be granted permission to name the project: FAITH PRESBYTERIAN NEW CHURCH DEVELOPMENT (OF BRANDON TOWNSHIP).

2. Session Records. Presbytery approved the following session minutes and records as recommended by the Session Records Committee of LCD.

Allen Park, Allen Park; without exceptions.

Auburn Hills; without exceptions.

Berkley, Greenfield; without exceptions (1987 audit pending as of 12/12/88).

Birmingham, Northbrook; with exceptions (members reinstated and/or deleted improperly).

Bloomfield Hills, Kirk in the Hills; minutes without exceptions, registers with exceptions (ordination information incomplete).

Dearborn, Dearborn Woods; with exceptions (annual review of pastoral compensation missing, transfers need full names of person and church).

Drayton Plains Community; without exceptions.

East Detroit, Covenant; without exceptions.

Ecorse; without exceptions.

Farmington, First; with exceptions (annual statistical report omitted).

Grosse Ile; minutes approved with exceptions, registers approved without exceptions.

Grosse Pointe Woods; without exceptions.

Lincoln Park; minutes with exceptions, registers without exceptions.

Orchard Lake, Community; with exceptions (confirmation class not accepted at session meeting, no joint meeting of session and deacons).

Roseville, Erin; without exceptions.

Royal Oak, Christ Memorial; without exceptions.

Sterling Heights, Utica; without exceptions.

Taylor, Southminster; with exceptions.

Troy, Northminster; minutes with exceptions (session meetings not opened with prayer, new members not listed), registers without exceptions.

Warren, Celtic Cross; without exceptions.

Waterford, Lakeland; with exceptions.

Walled Lake Lake Crossroads; with exceptions (signatures missing from some minutes).

Wyandotte; minutes with exceptions, registers without exceptions.

Note to moderators and clerks: in most cases only major exceptions have been listed in this report to presbytery. Copies of the full session record review form are available upon request from the Rev. John C. Mather, Chair Session Records Committee.

## D. RECOMMENDATIONS OF THE COMMITTEE ON PREPARATION FOR MINISTRY

Information was admitted to the record that the following individuals have completed their requirement of an annual

APRIL 25, 1989, PRESBYTERY MINUTES, CONTINUED

consultation and are continued in the status indicated: Deborah Kerr, Candidate under care, McCormick Seminary; Gregory Wortley, Candidate under care, Princeton Seminary graduate; Laura Sias-Lee, Candidate under care, McCormick Seminary.

IV. ISSUE OF CONCERN FOR THE CHURCH

Eldon Beery reported on the progress of plans for the Bicentennial Celebration on May 21, 1989, at the Michigan State Fairgrounds, and announced that the closing ceremonies of the 201st General Assembly will be shown live via cable at the Presbyterian Village Auditorium on June 18.

V. HIGHLIGHTING OF ISSUES COMING FOR DEBATE

Anne Schaefer, Vice Moderator, briefly highlighted the recommendations of the Committee on Bills and Overtures and Structure scheduled for debate following the dinner recess.

VI. DINNER RECESS AND TABLE BLESSING

David Eshleman offered the prayer before dinner. Presbytery recessed at 6:30 p.m. for dinner, fellowship, and to visit displays, then reconvened at 7:30 p.m.

The confirmation class of Lakeshore Church, Port Huron, was introduced by the pastor, Robert Johnson.

VII. REFLECTIONS ON MINISTRIES OF PRESBYTERY, PART II

A. DEPARTMENT OF PROGRAM AND RESOURCE DEVELOPMENT

Scott Simons, Chair of the Department of Program and Resource Development, called attention to the PRD packet of materials and encouraged participation in Springfest on May 2, the GA Bus Tour, and Synod School. Jon Fancher announced that orders for the 1990 Mission Yearbook for Prayer and Study should be in by June 15.

B. URBAN MINISTRY CABINET

Roberta Cottman, Chair of the Urban Ministry Cabinet, presented a report dealing with Presbytery's charge to the Cabinet, its concerns, and some of the challenges facing urban society today.

VIII. NECROLOGY REPORT FOR 1988

Peter Bower and Anne Schaefer led Presbytery in a Litany of Thanksgiving for the lives of elders and ministers of the Word and Sacrament who had died during 1988:

Elder, Date, Location-Church  
 Elmer Angerman, November 17, Detroit-Redford  
 Robert W. Bareham, June 18, Detroit-Southwest

## APRIL 25, 1989, PRESBYTERY MINUTES, CONTINUED

Louis C. Beale, Jr., January 11, Grosse Ile-Grosse Ile  
 Mary Bertrand, September 12, Detroit-Grace  
 Harry L. Blair, January 6, Ypsilanti-First  
 Eljay Bowron, January 15, Detroit-Grace  
 Ernest Frank Brosch, August 23, East Detroit-Covenant  
 Keith Burton, September 9, Plymouth-First  
 George Charles, December 6, Redford-Village  
 Thomas Kennedy Connellan, Sr., December 12, Grosse Ile-Grosse Ile  
 Esther H. Corrello, April 7, Ypsilanti-First  
 Frank Crocker, May 21, Garden City-Garden City  
 Mary Jane Filsinger, July 8, Ypsilanti-First  
 Thomas C. Fleming, September 17, Rochester-University  
 David R. Gauntlett, August 9, Ypsilanti-First  
 Winthrop D. Hall, December 28, Dearborn-First  
 James C. P. Handley, February 2, Dearborn-Cherry Hill  
 G. Sutherland Hayden, September 1, Ann Arbor-Northside  
 Lillian Ward Haynes, August 22, Auburn Hills-Auburn Hills  
 Howard Hill, June 7, Livonia-St. Timothy  
 LaVerne Howard, September 18, Ypsilanti-First  
 Samuel Hudson, August 8, Plymouth-First  
 James Johnson, November 2, Ann Arbor-First  
 Robert E. Johnston, June 25, Livonia-Rosedale  
 Elizabeth M. Jones, January 12, Allen Park-Allen Park  
 Clarence W. Kraft, October 31, Birmingham-First  
 F. Barrett Lafferty, December 4, Allen Park-Allen Park  
 Robert B. Lord, January 18, Livonia-Rosedale  
 Alvin Love, Sr., June 5, Detroit-Broadstreet  
 Virginia MacMillian, August 5, Dearborn Woods-Dearborn Woods  
 Peter Martin, May 26, East Detroit-Covenant  
 Oscar B. Marx, July 2, Detroit-Jefferson Avenue  
 Robert McKenna, February 25, Detroit-First  
 W. Calvin McRae, October 5, Southfield-Southfield  
 C. Frederick Meyer, November 22, Birmingham-First  
 Willa Nicoll, February 7, Detroit-Hope  
 Joseph J. Oravec, May 26, East Detroit-Covenant  
 Doris Palmer, March 22, Dearborn Woods-Dearborn Woods  
 Fred Pieper, February 21, Royal Oak-First  
 Donald Preston, December 16, Detroit-Calvin East  
 David Alexander Rae, July 7, Ferndale-Drayton Avenue  
 Frank G. Raphael, December 6, Grosse Pointe-Memorial  
 Jean Reed, April 4, Fraser-Peace  
 Shirley Riley, December 13, Ann Arbor-Northside  
 Garfield Saunders, December 14, Royal Oak-Starr  
 Roland Schmidt, June 10, Plymouth-First  
 Ralston W. Schultz, April 17, Ann Arbor-First  
 John M. Scott, December 5, Pontiac-Atonement  
 Mariada Kippenhan Sheahan, August 17, Detroit-Redford  
 Robert Shew, July, Southfield-Southfield  
 Alice Shuttleworth, May 8, Detroit-Hope  
 Dessaline M. Sickles, June 21, Howell-First  
 Alan L. Stanley, February 29, Livonia-Rosedale  
 Margaret Stewart, January 2, Detroit-First  
 Jerome Stewart, April 9, Dearborn-First  
 Elma Strausbaugh, March 21, Detroit-Grandale Church of  
     the Master  
     Mary Streit, August 14, Detroit-First  
     Joseph Sturman, September 11, Detroit-Redford  
     Jessie Weir Tait, August 16, Detroit-Grace

APRIL 25, 1989, PRESBYTERY MINUTES, CONTINUED

Lyle Thompson, January 11, St. Clair Shores-Faith  
 Roy F. Thompson, March 5, Walled Lake-Crossroads  
 Robert S. Tower, May 19, Warren-Celtic Cross  
 Shirley Vaughn, Waterford-Lakeland  
 Walter Veighey, October 13, Southfield-Southfield  
 Warren H. Wagner, March 5, Wyandotte-First  
 Daisy E. Washburn, November 11, Detroit-Southwest  
 Nancy Wise, November 25, Plymouth-First  
 Frank E. Wolfe, July 7, Allen Park-Allen Park

Minister of the Word and Sacrament, Date

J. Rodney Beal, January 25  
 John Arthur Visser, April 13  
 George P. Jerome, September 29  
 Allan M. Frew, October 28

IX. REPORT OF THE EXECUTIVE PRESBYTER

Executive Presbyter Gehres presented concerns of the Presbytery family and commended to Presbytery a letter from Byron L. Haines and Harry Daniel relative to the critical situation in Lebanon. He encouraged commissioners to write to President Bush and Secretary of State Baker expressing their concern and to pray each day for peace in Lebanon and throughout the world.

X. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

Moderator Bacalis led Presbytery in prayer in preparation for debate and action.

A. RECOMMENDATIONS OF THE STATED CLERK

Stated Clerk MacDonald presented his report, and Presbytery acted on it as follows.

1. April 11 Minutes. Presbytery approved the minutes of April 11, 1989, Special Meeting of the Presbytery with the understanding that typographical errors in the spelling of names in the roll will be corrected.

2. Corrections to Proposed Amendments. Presbytery received corrections from the Office of the General Assembly for the two volumes of "Proposed Amendments to the Constitution of the Presbyterian Church (U.S.A.)."

B. RECOMMENDATIONS OF THE COMMITTEE ON MINISTRY

William Fuerstenau, Chair of the Committee on Ministry, presented its report.

1. RECOMMENDATIONS TO THE PRESBYTERY. Presbytery adopted the following recommendations of the committee:

a. East Detroit-Covenant, William S. Harp. That the Interim Pastoral relationship become a half-time position, effective 1 March 1989, with the following terms of call: Cash salary \$4,778; Housing allowance \$8,507; FICA \$865; Study leave \$300; Pension \$3,255; Medical \$283; Insurance \$283; Mileage as reported at .2156 per mile; 4 weeks vacation, 2 weeks study

## APRIL 25, 1989, PRESBYTERY MINUTES, CONTINUED

leave; with the understanding that Covenant Church will do a self-study with LCD by the end of 1989.

b. George F. Gillette Retirement. That the Presbytery grant the Rev. George Gillette the status of Honorably Retired effective 1 March 1990.

c. Receive Ronald T. Allin. That the Rev. Ronald Allin be received from the Presbytery of Southeastern Illinois.

d. Livonia-St. Paul's-Kathryn Rest Thoresen. That the associate pastoral relationship become a half-time position effective 1 February 1989; and that at her request and that of the congregation, the pastoral relationship be dissolved effective 15 May 1989, and that she be designated a member-at-large of the Presbytery.

e. Dismiss William F. Whitledge. That William Whitledge be dismissed to the Presbytery of Southwest Florida that he may serve as Interim and Moderator of the Session of First Church, Port Richey.

f. Dismiss Drew D. Nagle. That Drew Nagle be dismissed to the Presbytery of Great River that he may accept the call to the Gloria Dei Church, Rock Island, Illinois.

g. Belleville-Belleville, Robert C. Orr. That at his request and that of the congregation, their pastoral relationship be dissolved effective 30 June 1989, he be designated member-at-large of the Presbytery, and that the Session be granted permission to fill the pulpit. Presbytery heard Elders Barbara Lalonde and Gail Anderson of the Belleville Church speak in appreciation of the ministry of Mr. Orr.

h. West Bloomfield-Church of Our Saviour, Murray S. Blackadar. That the call of the Church of Our Savior to Murray S. Blackadar to be its Pastor be approved effective 1 June 1989, with the following terms; Cash salary \$28,000; Free use of Manse (Estimated value) \$8,400; Pension \$8,372; Medical \$728; Automobile/travel \$2,400; Continuing education \$900; Other professional expenses \$200; Moving expenses; One month vacation; Two weeks study leave; and he be enrolled as a member of the Presbytery upon receipt of his credentials from Newton Presbytery.

i. Wayne-First, Robert L. Dickson. That request of the congregation of First Church be granted to designate L. Dickson Pastor Emeritus.

j. Livonia-St. Timothy's, Charles Davidson. That Charles Davidson be appointed Moderator of the Session of St. Timothy's.

k. Request Bruce Gregor Ingles' Transfer. That Bruce Ingles' credentials be requested from the Presbytery of Lake Huron and that he be enrolled as a member of the Presbytery upon their receipt.

2. REPORT OF ACTIONS TAKEN BY THE COMMITTEE. Presbytery received information that the committee had taken the following actions under the authority that had been granted to it.

1. Port Huron-Lakeshore, Robert B. Johnson. Extended the interim pastor contract form 3 months effective 1 March 1989 with a 5% increase in salary package.

2. Livonia-Rosedale Gardens, James Beates. Extended the interim contract James Beates to 15 June 1989.

3. Wayne-First, Richard C. Dunkelberger. Extended the interim contract to 1 January 1990.

## APRIL 25, 1989, PRESBYTERY MINUTES, CONTINUED

4. Howell-First, Kenneth D. Lister. Extended the interim contract to 1 July 1989.

5. Bloomfield Hills-Kirk in the Hills, Bruce Gregor Ingles. Approved an interim associate contract for nine months, effective 3 April 1989, with the following terms: Salary \$31,000; Housing \$15,000; Automobile allowance \$2,200; Full pension; Medical deductible up to 3%; Study leave allowance \$500; Dental care \$695.56 per year; Moving costs; Vacation pro-rated from 1 month annual; Study leave pro-rated from usual annual leave.

6. Plyouth-First, William S. Harp. Approved a half-time interim associate contract for six months, effective 17 April 1989, with the following terms: Salary \$7,200; Housing \$4,000; Pension \$2,570; Medical \$223; Car allowance \$2,000 (or \$40 per week); Study leave allowance \$150 (or \$3/wk.); FICA \$726; Vacation pro-rated from 1 month annual; Study leave pro-rated from 2 weeks annual.

## C. RECOMMENDATIONS OF COMMITTEE ON PREPARATION FOR MINISTRY

William Harp, Chair, presented the report of the Committee on Preparation for Ministry, and Presbytery adopted its recommendations as follows.

1. That Douglas Sherman of the Ann Arbor-Westminster Church, attending Ashland Seminary, be enrolled as an inquirer.
2. That Andrew McLaughlin of the Ann Arbor-First Church be removed as a candidate under care in accordance with G-14.0312

## D. RECOMMENDATIONS OF THE COMMITTEE ON NOMINATIONS

The report of the Committee on Nominations was presented by the Chair, John Bartko. In each case, following opportunity for nominations from the floor, Presbytery elected the persons recommended by the committee as follows:

## 1. UNITS OF THE PRESBYTERY

a. Committee on Preparation for Ministry. Class of 1991: Elder Margaret Richards (St. Clair Shores, Lake Shore).

b. Extended Experience Education Unit (3E). (All laypersons) Class of 1989: Greg Cowling, Diana Cowling, Irene Gough, Christopher Rohwer, and Thomas Sandercock; Class of 1990: Dee Chandler, Beth Duman, Murray McNabb, and Philip McCallister; Class of 1991: Tom LeCureaux, Sheldon Starckenberg, Lynn Martin, William Reading, Eleanor Reading, and Beach Hall.

c. Department of Program and Resource Development (PRD). Class of 1989: Rev. Jon Fancher (Allen Park-Allen Park), Elder Donald Denne (Birmingham-First), and Elder Isabelle Denne (Birmingham-First); Class of 1990: Elder Fran Anderson (Drayton Plains-Community); and Class of 1991: Elder Frances Morris (St. Clair Shores-Faith).

## 2. SYNOD ASSEMBLY

a. Commissioners. Terms ending July 31, 1991: Ministers--Kathryn Thoresen and Lawrence Chamberlain; and Elder Jean Lennox.

b. Alternate Commissioners. Minister William Parrott and Elder George Irwin.

## 3. NOMINEES TO THE SYNOD FOR ITS UNITS

a. Synod Management, term ending 1992, Rev. Clover Bailey.

## APRIL 25, 1989, PRESBYTERY MINUTES, CONTINUED

b. Regional Ministries, term ending 1991, Elder Shirley Aue.

c. Leadership Development, term ending 1991, Rev. Anna Marie Austin.

4. YOUTH ADVISORY DELEGATE (YAD) TO THE GENERAL ASSEMBLY  
Presbytery directed the Committee on Nominations to appoint a Youth Advisory Delegate to General Assembly, to be confirmed by Presbytery on May 31.

E. RECOMMENDATIONS OF THE COMMITTEE  
ON BILLS AND OVERTURES AND STRUCTURE

Thomas Oxtoby, Chair, presented the recommendations of the Committee on Bills and Overtures and Structure concerning the "Proposed Amendments to the Constitution of the Presbyterian Church (U.S.A.) which had been sent to the Presbyteries by the General Assembly. Presbytery adopted the recommendations of the committee except where otherwise noted, voting either "Affirmative" or "Negative."

1. PART ONE: DIRECTORY FOR WORSHIP: Affirmative.

2. PART TWO: PROPOSED AMENDMENTS (Numbering system by the General Assembly)

A. Amendments Dealing with the Congregation

1. On amending G-10.302a(1) to provide for ministers' children on baptized members' roll. Affirmative.

2. On amending G-7.0304 and G-7.0402 regarding the purchase of church property. Affirmative.

3. On amending G-7.0303 and G-14.0502 regarding the notice of a congregational meeting to call a pastor. Affirmative.

4. On amending G-7.0404 regarding proxy voting in corporate matters. Affirmative.

B. Amendments Dealing with Ordination

1. On amending G-14.0402 regarding the inclusion of the Bible as an area in which a presbytery may examine a candidate for ordination. Affirmative.

2. On amending G-14.0309 regarding reports on annual consultations with inquirers and candidates. Presbytery defeated the negative recommendation of the committee 72-104 and then voted to respond in the affirmative.

C. Amendment Dealing with the Presbytery

On amending G-11.0406c regarding an inactive member of presbytery being ineligible to serve on presbytery committees. Affirmative.

D. Amendments Dealing with Presbyteries and Synods

1. On amending G-9.0704 and G-13.0109 regarding the requirements of a search committee for presbytery and synod executives and administrative staff. Affirmative.

2. On adding G-11.0307 and G-12.0305 regarding providing for an annual audit of presbyteries and synods. Affirmative.

E. Amendments Regarding All Governing Bodies

On amending G-9.0404b, G-10.0102m, G-11.0103f, G-12.0102f and G-13.0201 regarding personnel policies. Affirmative.

F. Amendment Regarding Chapter IX Organizations

On amending G9.0601 and G-0602 regarding G-9.0600 organizations. Presbytery defeated the affirmative recommendation of the committee 68-99 and then voted to respond in the negative.



## APRIL 25, 1989, PRESBYTERY MINUTES, CONTINUED

## G. Amendments Regarding the Judicial Process

1. On amending G-9.0505 regarding the right of individuals to face their accusers. Affirmative.
2. On amending D-6.1300b to provide for a temporary stay of enforcement. Affirmative.

F. RECOMMENDATION OF COUNCIL  
POSTPONED FROM CONSENT DOCKET, ABOVE

Consent Docket Item III-B-4. Part-time Secretary. Presbytery approved the addition of one half-time (17.5 hours per week) secretarial position to the support staff with a total 1989 cost of \$4,600 to be funded for 1989 from the Mission Advance Fund.

RATIONALE: We need an additional one-half time position in order to provide the appropriate support to the professional staff resulting from the full-time receptionist required by the changes in the use of office space.

XI. SHARING OUR LIFE

A. RETIREMENT OF CHARLES SOMMERS

Jean Perkins and Roland Perdue presented highlights of the life and ministry of Charles Sommers who is retiring as Associate Pastor of First Church, Birmingham.

B. PROFILE OF FIRST CHURCH, BIRMINGHAM

Virginia Prevarrow informed Presbytery of the 154 year tradition which is First Church, Birmingham. Starting in a barn in 1834, the congregation has occupied three edifices, moving into their current building in 1954. The church has a long record of commitment to mission and was instrumental in three new church developments: Crossroads, Church of Our Saviour, and Northbrook. The church makes its facilities available to numerous community groups, sponsors mission trips, maintains Camp Skyline, and has committed 25% of its budget to mission.

C. PROFILE OF CALVIN CHURCH (WEST) OF DETROIT

Elder Al Holden and the pastor, William Kight, told the story of Calvin West from its beginnings in the Masonic Temple in 1923, to its present location in northwest Detroit in 1955, and its continuing dedication as a community church. Ministry to the community takes many forms and includes: youth ministry; housing development/redevelopment; and community center/gym outreach to youth and abandoned teenagers. In conclusion, Mr. Kight stated, "Calvin's presence provides a stable base in northwest Detroit to the glory of God."

D. BICENTENNIAL CELEBRATION VIGNETTE

Lewis Sequin introduced the Bicentennial Vignette which was a portrayal of the Rev. William Homes McGuffey, written by James Wright and enacted by Robert Young.

## APRIL 25, 1989, PRESBYTERY MINUTES, CONTINUED

## E. PRESBYTERIAN VILLAGE OPEN HOUSE

Rita Vadasz announced that Open House will be held at all three locations of Presbyterian Village on Sunday, May 7, beginning at 1 p.m.

## F. ALMA COLLEGE EVENTS

Jennifer McLaren-Saad, Alma Representative, introduced Dr. Richard Warmbald, Vice-President for Development and Institutional Relations, who spoke briefly concerning two events planned for the Alma campus: the Christian Education Workshop on May 5 and 6; and the joint meeting of the Presbyteries of Detroit, Lake Michigan, Lake Huron and Mackinac on May 31 and June 1.

XII. DISMISSAL

There being no further business, Presbytery voted to adjourn.

The meeting was closed with the singing of "Christ Is Made the Sure Foundation" and an affirmation of faith from the Confession of 1967. The blessing was given by Moderator Bacalis at 9:40 P.M.

The next Stated Meeting of the Presbytery will be held on May 31 and June 1 at Alma College, Alma, Michigan.

Charles Ray MacDonald  
Stated Clerk

Ruth S. Allaben  
Acting Recording Clerk

## ATTACHMENT ONE: Roll

APPENDIX A: March 14, 1989, Council Minutes  
APPENDIX B: April 11, 1989, Council Minutes

ATTACHMENT ONE

THE ROLL FOR THE April 25, 1989 PRESBYTERY MEETING

A. SUMMARY

CHURCHES: Of 95 churches, 71 were represented, and 24 were not.

COMMISSIONERS: Of 190 eligible, 130 enrolled, and 60 did not.

OTHER ELDERS (Officers, members of Council, chairs of permanent committees: Of 13 total, 7 were present, of whom 4 were counted as commissioners, leaving 3 as the unduplicated count present; 3 were excused, and 3 were absent

MINISTERS: Of the 214 ministers on the combined rolls of active members and of members-at-large, 105 were present, 58 were excused, and 51 were marked "absent".

VOTING MEMBERS PRESENT: 130 Elder Commissioners + 3 Other Elders + 105 Ministers = 238.

CORRESPONDING MEMBERS PRESENT: 4

B. ROLL OF CHURCHES AND COMMISSIONERS

ALLEN PARK, Allen Park	1 C. Pratty	DETROIT, Monteith Memorial	1 M. Stockwell
	2 R. McKenzie	DETROIT, Redford	1 C. Johnson
	3 F. Lush		2 O. Cope
	4 C. Maki		3 A. Strachan
	5	DETROIT, Southwest	1 Not Represented
ANN ARBOR, Calvary	1 S. Brevoort	DETROIT, St. John's	1 Not Represented
ANN ARBOR, First	1 M. Krehbell		2
	2 B. Camp	DETROIT, Trinity Community	1 M. Moore
	3 P. Rinder		2 S. Scott
	4 H. Ikebara	DETROIT, Trumbull Avenue	1 Not Represented
	5	DETROIT, Westminster	1 J. Winterbottom
ANN ARBOR, Northside	1 Not Represented		2 R. Cottman
ANN ARBOR, Westminster	1 Not Represented		3
	2	DETROIT, Woodward/Covenant	1 Not Represented
AUBURN HILLS, Auburn Hills	1 C. Quinn		2
	2 P. Woodward	DRAYTON PLAINS, Community	1 M. Oakes
BELLEVILLE, Belleville	1 B. Lalonde		2 N. Thompson
BERKELEY, Greenfield	1 S. Weibel	EAST DETROIT, Covenant	1 R. Pflaum
BIRMINGHAM, First	1 T. Denne	ECORSE, Ecorse	1 Not Represented
	2 D. Denne	FARMINGTON, First	1 R. Mosshammer
	3 W. Hunter		2 R. Vandoorne
	4 A. Baur	FERNDALE, Drayton Avenue	1 R. Sterling
	5 J. Perkins		2 J. Russell
	6 J. Glass	FRASER, Peace	1 T. Quweleap
BIRMINGHAM, Northbrook	1 J. Turner	GARDEN CITY, Garden City	1 Salvatore
	2		2
	3	GROSSE ILE, Grosse Ile	1 J. Colina
	4		2 B. Kent
BLOOMFIELD HILLS, Kirk/Hills	1 W. Maddock	GROSSE POINTE, Memorial	1 M. Adams
	2 M. Angel		2 D. Johnston
	3 J. Kitchen		3 J. Warren
	4 F. Coffman		4 F. Williams
	5 A. Baumann		5 R. Strouger
	6		6 H. Kuhlman
	7		7
BRIGHTON, First	1 G. Otto	GROSSE POINTE WOODS, Woods	1 C. Honkanen
	2		2
CANTON, Geneva	1 M. Koon		3
	2 G. Collins	HIGHLAND PARK, Park	1 K. Doll
CLARKSTON, Sashabaw	1 J. Prudhomme	HOWELL, First	1 S. Hoffman
DEARBORN, Cherry Hill	1 F. Keenan		2
	2 S. Savage	LINCOLN PARK, Lincoln Park	1 Not Represented
	3 E. Frickson		2
	4 S. Webster	LIVONIA, Rosedale Gardens	1 R. Joyner
DEARBORN, Dearborn Woods	1 Not Represented		2
DEARBORN, First	1 S. Secret	LIVONIA, St. Paul's	1 G. Walker
	2 J. Seitz		2 G. Irwin
	3 M. Shields		3
	4 J. Van Bochove		4
	5 H. Lamkin	LIVONIA, St. Timothy	1 Not Represented
DEARBORN, Littlefield	1 J. McCreadie	MILAN, Peoples	1 Not Represented
DEARBORN HTS, St. Andrew's	1 G. Taylor	MILFORD, Milford	1 L. Matson
DETROIT, Broadstreet	1 V. Glenn		2
	2 P. Hollowell	MT. CLEMENS, First	1 G. Cynowa
	1 H. Mitcham		2 G. Henderson
DETROIT, Calvary	1 T. Blackstone		3 J. Clay
DETROIT, Calvin East	1 A. Holden	NORTHVILLE, First	1 L. Gilbert
DETROIT, Calvin West	1 Not Represented		2 J. Somershoe
DETROIT, First	1 W. Huthwaite		3 J. Reeber
DETROIT, Fort Street	2		4 B. Linderman
	1 E. Stevenson	NOVI, Faith Community	1 Not Represented
DETROIT, Grace	1 V. Glover		2
DETROIT, Grandale/the Master	1 Not Represented	ORCHARD LAKE, Community	1 B. Smith
DETROIT, Gratiot Avenue	1 J. Higgins		2 J. Colvin
DETROIT, Hope	2 B. Walker		3
	1 K. Horlocker		
DETROIT, Jefferson Avenue	2 M. Allen		

ATTACHMENT ONE, THE ROLL OF THE APRIL 25, 1989,  
PRESBYTERY MEETING

PLYMOUTH, First	1 <u>C. Lefurgy</u>	SOUTHFIELD, Korean	1 <u>Not Represented</u>
	2 <u>S. Kavalhana</u>		2 _____
	3 _____	SOUTHFIELD, Southfield	1 <u>J. Bonin</u>
	4 _____		2 <u>M. Ritzenthaler</u>
PONTIAC, Atonement	1 <u>Not Represented</u>	ST. CLAIR SHORES, Faith	1 <u>F. Morris</u>
PONTIAC, First	1 <u>M. Wallis</u>	ST. CLAIR SHORES, Lake Shore	1 <u>Not Represented</u>
	2 <u>H. Emery</u>		2 _____
PONTIAC, Joslyn Avenue	1 <u>E. Dewey</u>		3 _____
PORT HURON, First	1 <u>R. Johnson</u>	STERLING HEIGHTS, Utica	1 <u>W. Cavanaugh</u>
	2 _____		2 _____
PORT HURON, Lakeshore	1 <u>D. Williamson</u>	TAYLOR, Southminster	1 <u>G. Cling</u>
PORT HURON, Westminster	1 <u>Not Represented</u>		2 <u>S. Aui</u>
REDFORD, Village	1 <u>D. Hanson</u>	TROY, First	1 <u>R. Anderson</u>
ROCHESTER, University	1 <u>M. Caskey</u>		2 <u>R. Wheeler</u>
	2 <u>C. Harr</u>	TROY, Northminster	1 <u>J. Love</u>
	3 <u>M. Williamson</u>	WEST BLOOMFIELD, Our Saviour	1 <u>P. Johnson</u>
ROSEVILLE, Erin	1 <u>P. Swan</u>	WALLED LAKE, Crossroads	1 <u>Not Represented</u>
	2 <u>N. Cady</u>	WARREN, Celtic Cross	1 <u>K. Mounts</u>
ROYAL OAK, Christ Memorial	1 <u>W. Renshaw</u>		2 <u>P. Niem</u>
ROYAL OAK, First	1 <u>B. Nelson</u>	WARREN, First	1 <u>J. Widger</u>
	2 <u>J. Lichtenberg</u>	WATERFORD, Lakeland	1 <u>Not Represented</u>
	3 <u>G. Ziegelmueller</u>	WAYNE, First	1 <u>R. Niedermeyer</u>
	4 _____	WESTLAND, Kirk of Our Savior	1 <u>W. Ross</u>
	5 _____	WHITE LAKE, White Lake	1 <u>C. Schreiber</u>
	6 _____	WYANDOTTE, Wyandotte	1 <u>J. McPhail</u>
ROYAL OAK, Korean First	1 <u>Not Represented</u>		2 <u>W. McPhail</u>
ROYAL OAK, Starr	1 <u>K. Bandy</u>	YPSILANTI, First	1 <u>Not Represented</u>
SOUTH LYON, First	1 <u>Not Represented</u>		2 _____
SALINE, First	1 <u>Not Represented</u>		
SHELBY TOWNSHIP, St. Thomas	1 <u>M. Bierlein</u>		

TOTALS: Of 100 eligible commissioners, 130 actually enrolled.  
Of 95 Churches, 71 were represented.

C. ROLL OF ELDERS WHO ARE OFFICERS, ON COUNCIL,  
OR CHAIRS OF PERMANENT COMMITTEES  
P = Present, E = Excused, \* = Present but counted as a  
commissioner, A = Absent

P Jesse Bacalis: Moderator of the Presbytery  
A Eunice Bagley: Council, Class of 1990  
E Madeline Carpenter: Council, Class of 1991  
\* Roberta Cottman: Urban Ministry Cabinet  
A Greg Cowling: Extended Experience Education Unit  
E Wilma Dellinger: Treasurer  
\* Clarence Honkanen: Division of the Budget  
P Carol Hylkema: Department of Presbytery Ministries  
\* George Irwin: Presbyterian Men  
A Shirley Lewis: Council, Class of 1991  
P Mardon Murphy: Department of Stewardship and Evangelism  
E Mardred Smith: Council, Class of 1991  
\* Jane Warren: Presbyterian Women in the Presbytery of Detroit

ATTACHMENT ONE, THE ROLL OF THE APRIL 25, 1989  
PRESBYTERY MEETING

D. ACTIVE ROLL OF MINISTERS AND ROLL OF  
MEMBERS-AT-LARGE COMBINED  
P - PRESENT, E - EXCUSED, A - ABSENT

E ABBOTT, David W.  
 E ALLIN, Ronald  
 P ANDERSON, Alice V.  
 P ANDERSON, James F.  
 A ANKRUM, R. Martin  
 P AUSTIN, Anna Marie  
 P AUSTIN, Larry  
 A BAILEY, Clover  
 E BAILEY, Wendy S.  
 P BAKER, Darryl Lee  
 E BAKER, Gareth D.  
 P BALIAD, Alfredo E.  
 P BARTKO, John D.  
 P BATTLES, Robert W., Jr.  
 P BEATES, James  
 P BEERY, Eldon F.  
 P BENEDICT, Ivan L.  
 A BOEVE, Peter  
 P BOWER, Peter C.  
 P BOWERSOX, Martha Ann  
 P BOYD, James Duncan, III  
 A BRAND, J. Kenneth  
 P BRASURE, Lloyd G.  
 E BRUNELLE, Wanzer H. (NR)  
 E CAMPBELL, Vern R.  
 E CANNON, James A., Sr. (NR)  
 P CARSON, Michael W.  
 P CARTER, Douglas D.  
 E CATER, Lawrence A. (NR)  
 P CHAMBERLAIN, Lawrence A.  
 A CHAMBERS, James C.  
 E CHOI, Seung Koo (NR)  
 A CLYDE, J. Douglas  
 A COBLEIGH, Gerald R.  
 A COLEMAN, A. Donald  
 A COLON, Lois  
 A CONLEY, James H.  
 A COTTER, Lee M.  
 P COWLING, Neil D.  
 P COX-HOLMES, Erin  
 P CRILLEY, Robert H.  
 P CURLEY, Charles J.  
 E DAVENPORT, Phillip J. (NR)  
 A DAVIDSON, Charles N., Jr.  
 P DENISON, Jill R.  
 P DENNIS, Warren L.  
 E DICKSON, Robert L.  
 A DOTSON, Paul R.  
 A DOUGLAS, Gary  
 P DUNKELBERGER, Michael L.  
 P DUNKELBERGER, Richard C.  
 E DUNN, Ernest W.  
 E DYKSTRA, Craig R. (NR)  
 P EDWARDS, Sandra K.  
 E EIMER, Kenneth  
 A ELLENS, J. Harold  
 P ESHLEMAN, David J.  
 P FANCHER, Jon M.  
 E FERRY, William M.  
 P FESTA, Daniel K.  
 E FLOWERS, Donald C.  
 P FONFARA, Michael  
 P FORSYTH, E. Dickson  
 A FOSTER, John C.  
 A FRANCIS, Raphael B.  
 P FREDELL, Harold F.  
 A FREEDMAN, David Noel  
 P FUERSTENAU, William J.  
 E FUHRMEISTER, Anne E.  
 E GABEL, Peter W.  
 P GEHRES, Edward D., Jr.  
 P GEIDER, Carl R.  
 P GEISSINGER, Harry L.  
 P GEPFORD, William G.  
 P GERE, Brewster H., Jr.  
 P GIEDINGHAGEN, Marc A.  
 P GILLETTE, George F.  
 A GILLIS, Paul M.  
 P GLENN, Lawrence T.  
 P GOODRUM, Stephen  
 P GREGG, Carol M.  
 P GRUEBEL, Kenneth F.  
 A GUNDERSEN, Carl A.  
 P HANNA, J. Richard  
 P HARP, William S.  
 P HARPER, F. Nile  
 E HARRIS, W. Glen (NR)  
 P HAWLEY, Ralph J.  
 P HAZELTON, Philip M.  
 A HEINRICHS, Thomson K.  
 A HELMKE, Benjamin L.  
 P HENDERSON, Richard J.  
 P HENRY, Milton  
 E HERSHEY, Galen E. (NR)  
 E HILLEGONDS, William C.  
 P HOLMES, Kent  
 E HORSTMAN, Henri E. (NR)  
 P HSU, Shen-Hung (Sam)  
 P IHRIE, A. Dale  
 P IRWIN, Paul  
 P JANSSEN, C. Robert  
 E JANSSEN, Andrew L. (NR)  
 P JOHNSON, Robert B.  
 A JONES, Anderson, IV  
 E JONES, Virgil L.  
 E JONES, William R.  
 E KAUFMAN, Myron J.  
 P KEEBLER, Roland E.  
 E KESLER, James W.  
 P KIGHT, William  
 P KIM, T. Andrew  
 A KIND, George E.  
 E KIRKMAN, Thomas W., Jr. (NR)  
 A KOSTER, Edward  
 P KREHBIEL, David E.  
 P KUHN, Christine L.  
 A LAMBERT, Roy F.  
 A LAMPE, Willard V.  
 E LANE, W. Ben (NR)  
 A LARSON, Robert F.  
 A LINDSEY, Robert L.  
 P LISTER, Kenneth D.  
 E LUMLEY, Raymond W.  
 P MacDONALD, Charles R.  
 A MacDONALD, Joseph R.  
 A MacINNES, John D.  
 P MacPHERSON, Donald R.  
 A MACONOCHE, Linda  
 E MAGEE, Philip R.  
 E MARLOW, Robert J.  
 P MARTIN, Laurence A.  
 E MARVIN, Frank C., Jr. (NR)  
 E MATHER, John C.  
 P MAXELL, Charles A., Sr.  
 A McCLINTON, Sandra Lee  
 P McCLOSKEY, Charles E.  
 E McCLOSKEY-TURNER, Catherine  
 P McCONNELL, Robert C.  
 A McGRATH-NAGLE, Drew N.  
 A McINTYRE, Dewitt T.  
 P McLAREN-SAAD, Jennifer  
 A McLEISTER, William, II  
 A MECOUCH, John R.  
 P MEESTER, Delmar L.  
 P MELDE, Steven P.  
 A MILFORD, Richard J.  
 A MISHLER, John  
 P MITCHAM, James A., Jr.  
 P MOORE, Peter T. H.  
 A MORSE, Sterling  
 A MUENCH, Donald L.  
 E MURRAY, Stephen A.  
 E NEIGH, Kenneth G. (NR)  
 P NOBLE, David C.  
 P ORR, Robert C.  
 P OXTOBY, Thomas C.  
 A PAIK, Mary  
 P PALMER, F. William  
 E PARROTT, William S.  
 P PAULSON, Brian R.  
 E PEARSON, Marjorie (NR)  
 P PERDUE, Roland P., III  
 A PETERS, Richard I.  
 P PETERSON, LeRoy J.  
 E PHILLIPS, Irving R. (NR)  
 E PRICE, Michael (NR)  
 P PURVIS-SMITH, Terry L.  
 E PURVIS-SMITH, Virginia L.  
 A QIU, John Yun Zhong  
 A RAMSEY, George W.  
 E RATCLIFFE, Albert H. (NR)  
 P RIEKER, William L.  
 E RIGDON, V. Bruce  
 E RUMSEY, William J.  
 P RUSSELL, James P.  
 P SCHAEFER, Anne N.  
 E SCHRAM, Jenny H.  
 P SCHRAM, William C.

ATTACHMENT ONE, THE ROLL FOR THE APRIL 25, 1989,  
PRESBYTERY MEETING

P SEFCIK, John K.  
P SHARPLESS, Larry D.  
P SHERWIN, David W.  
A SHIH, Sheng-To  
A SHOUP, Roger S.  
P SIMMONS, Scott W.  
P SMITH, J. Cyrus  
L SMITH, Peter C.  
P SOMMERS, Charles A.  
P SONNANBURG, Janet  
P STEELE, William L.  
P STONE, Gene  
A STONE, John N.  
A STRIBE, Ralph C., Jr.  
E SUNDERMAN, Hubert L. (NR)  
P SUTTON, Paul H.  
E SWEET, George R. (NR)  
E SWINEHART, S. David  
A TABOR, Willis C.  
P TAYLOR, Edward G., Jr.  
P TAYLOR, MacKay  
P TAYLOR, Teri T.  
P TAYLOR, Theodore D., II  
E TERPSTRA, Gene J.  
P THOMAS, Mark P.  
E THOMPSON, Louis S.  
E THORESEN, Kathryn R.  
P TOTH, Paul L.  
P TULL, Robert W.  
E vanSLUIJS, Hendrick A. (NR)  
E WHITLEDGE, William F. (NR)  
E WILLIAMS, Richard H. (NR)  
E WILSON, Jeffrey B.  
P WILSON, Stanton R.  
A WOODRUFF, Laurence N.  
E ZIEGLER, Jack T.

E. ROLL OF CORRESPONDING MEMBERS

Katherine J. Runyeon, Presbytery of San Francisco  
 Grace E. Bowen, National Baptist, Inc.  
 Bruce Ingles, Presbytery of Lake Huron  
 Ha Young Lee, Presbytery of Young Dong Po

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  - Local Church Development - Neil Cowling
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  - Program & Resource Development - Scott Simons
  - Stewardship & Evangelism - Mardon Murphy
  - Urban Ministry - Roberta Cottman
  - Motions
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- VI. SYNOD BUSINESS - Edward Gehres
- VII. EXECUTIVE PRESBYTER - Edward Gehres
- VIII. ADJOURNMENT

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 I. MEETING CONVENED

A quorum being present, the Council of the Presbytery of Detroit met in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 1:30 p.m. on March 14, 1989. The meeting was opened with prayer by Chairperson Robert Jensen.

## THE ROLL

Council excused those members who had requested to be excused, and the Stated Clerk recorded the following attendance.

ENROLLMENT. Council excused those members who had requested to be excused, and the Stated Clerk recorded

## MINUTES OF THE MARCH 14, 1989, COUNCIL MEETING

the following attendance = (P = Present, E = Excused, A = Absent).

SUMMARY: Total voting members = 23, quorum = 12, present = 16. Total non-voting members = 11, present = 9.

## MEMBERS AT LARGE, CLASS.

P-Ann Bowersox, 1989  
 A-James Chambers, 1989  
 E-Peter Smith, 1989  
 P-Eunice Bagley, 1990  
 P-Peter Bower, 1990  
 E-Jennifer McLaren-Saad, 1990  
 E-Madeline Carpenter, 1991  
 P-Shirley Lewis, 1991  
 P-Mardred Smith, 1991

## VOTING MEMBERS EX-OFFICIO

P-Robert Jansen, Chair of Council  
 P-Jesse Bacalis, Moderator of Presbytery  
 P-Anne Schaefer, Vice-Moderator of Presbytery  
 E-Robert Burns, Division of Business Affairs  
 A-William Rumsey, Division of Staff Services  
 P-Clarence Honkanen, Division of the Budget  
 E-Greg Cowling, Extended Experience Education Unit  
 P-Neil Cowling, Department of Local Church Development  
 P-Carol Hylkema, Department of Presbytery Ministries  
 P-Scott Simons, Department of Program & Resource Development  
 P-Mardon Murphy, Department of Stewardship & Evangelism  
 P-Jane Warren, Presbyterian Women  
 P-George Irwin, Presbyterian Men  
 P-Roberta Cottman, Urban Ministries Cabinet  
 -(Vacant), Coordinator of Synod Commissioners/  
 Negotiators

## NON-VOTING OFFICERS

P-Charles MacDonald, Stated Clerk  
 P-Wilma Dellinger, Treasurer

## NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter  
 P-Teri Taylor, Associate Executive Presbyter  
 P-Donald MacPherson, Associate for Congregational Program

E-Warren Dennis, Associate for Metropolitan Mission  
 P-Richard Grant, Extended Experience Education Manager  
 P-William Gepford, Assistant for Interfaith Ministries  
 P-Mary Ann Standing, Administrator for Business Affairs

## NON-VOTING CO-OPTED MEMBERS

P-Elden Beery, Bicentennial Celebration Committee  
 E-Roland Perdue, Strategy Committee

## VISITORS

William Harp, Committee on Preparation for Ministry



## MARCH 14, 1989, COUNCIL MINUTES, CONTINUED

## II. SEMIANNUAL REPORTS OF UNITS

Reports on goals for 1989 were presented in behalf of the following units by their chairpersons as indicated: Committee on Preparation for Ministry, William Harp; Extended Experience Education Unit, Greg Cowling; Department of Local Church Development, Neil Cowling; Department of Presbytery Ministries, Carol Hylkema; Department of Program and Resource Development, Scott Simons; Department of Stewardship and Evangelism, Mardon Murphy; and Urban Ministry Cabinet, Roberta Cottman.

Council adopted recommendations of the Urban Ministry Cabinet (1) "to give its blessing to a proposal for the Urban Mission Cabinet and the Department of Local Church Development explore the organization of the Cabinet's work through the formation of clusters of churches," and (2) to bless the recruitment of a team to attend "The City: Celebrating Our Urban Journey," a conference on urban ministry for all Presbyterian urban ministers May 31 through June 3, 1989, in Wilmington, Delaware, sponsored by the Urban Presbyterian Pastors Association.

## III. REPORTS OF OFFICERS OF COUNCIL

A. STATED CLERK. Council adopted Stated Clerk MacDonald's recommendations to approve the February 14, 1989, Council minutes and to adopt a docket for the day.

B. TREASURER. Treasurer Dellinger presented a preaudited balance sheet dated December 30, 1988, showing total assets amounting to \$10,401,135 and a preaudited operating statement for 1988 showing budgeted disbursements of \$1,080,384, budgeted receipts of \$1,147,989, non-budgeted disbursements of \$787,985, and non-budgeted receipts of \$788,551

## IV. REPORTS OF COMMITTEES OF COUNCIL

A. STEERING. Chairperson Anne Schaefer presented an informational report for the Steering Committee.

B. WORSHIP AND DOCKET. Chairperson Peter Smith presented the report of the Worship and Docket Committee, comprised of a "Summary of Requests and Other Business," a revised "PRE-PRESBYTERY EVENT and PRESBYTERY DOCKET REQUEST FORM," and a proposed "SCHEDULE OF EVENTS - JOINT MEETING OF PRESBYTERIES - MAY 31 - JUNE 1, 1989." Council acted on the report as follows: (1) Recommendation 1 of the Summary of Requests was adopted, "that at the September and October meetings of Presbytery, non-hosting churches be asked to provide a 'hospitality hour' prior to the start of the

## MARCH 14, 1989, COUNCIL MINUTES, CONTINUED

meeting; (2) Council responded to Request B at the end of the proposed "Schedule of Events" by adopting a motion "that Mission Awareness provide the display for the Alma Presbytery Meetings; and (3) Council referred Requests A and C through I on the proposed "Schedule of Events" to the Worship and Docket Committee" to report back to Council at its April meeting.

C. REVIEW AND DIRECTION. Chairperson Mardred Smith presented an informational report for the Review and Direction Committee.

D. BICENTENNIAL CELEBRATION COMMITTEE. Chairperson Eldon Beery presented a progress report for the Bicentennial Celebration Committee

## V. DIVISIONS OF COUNCIL

A. DIVISION OF BUSINESS AFFAIRS. Treasurer Wilma Dellinger presented the report of the Division of Business Affairs. Council adopted the "Presbytery of Detroit Automobile Policy" recommended by the Division (Printed as Appendix A to these minutes).

## VII. SYNOD BUSINESS

Executive Presbyter Gehres reported on proposals for mission partnership funding and recommended changes in Synod and Presbytery staff salaries and salary ranges for 1990 which will be considered at the April 3-4 Synod Assembly.

## VII. EXECUTIVE PRESBYTER

Executive Presbyter Gehres reported several items, and Council acted on his report as follows:

A. PRINT DEADLINES. Council adopted his recommendations for print deadlines for Presbytery papers, which are,

1:30 p.m. on the Second Tuesday or all materials to be mailed prior to the Presbytery meeting, except for Council minutes, which will be due the afternoon of the following day.

5:00 p.m. on the Third Tuesday for all materials to be distributed at a Presbytery meeting

Assembly of Presbytery Action Papers will begin at noon the Friday preceding the Presbytery meeting; any materials not printed and available at that time will not be included in the Action Paper packet.

## MARCH 14, 1989, COUNCIL MINUTES, CONTINUED

This will permit Sharon Johnston to schedule printing as follows:

Presbytery mailing: afternoon of second Tuesday and all day the Wednesday following.

"Rejoice": All day Thursday, Friday, Monday and Tuesday following the second Tuesday.

Presbytery Meeting Papers: All day Wednesday, Thursday and Friday, plus morning of Monday, following the third Tuesday.

B. HIRING OF BICENTENNIAL FUND COUNSELOR. Information was received that a Bicentennial Fund Counselor would be selected on March 29, that the Counselor will be considered a member of the Synod Staff, and that all costs will be paid at the General Assembly level out of the 12% administrative cost item to be deducted from the proceeds of the campaign.

C. BICENTENNIAL FUND CAMPAIGN GOAL AND DOLLAR DIVISION. By common consent it was agreed that Teri Taylor and Edward Gehres would work with the Department of Stewardship and Evangelism to prepare a recommendation for dollar goals and the division of proceeds among governing bodies for Council to consider in April.

## VIII. ADJOURNMENT

Upon motion, the meeting was adjourned with prayer by Chairperson Jensen at 5:20 p.m. The next regular meeting is scheduled to convene at 1:30 p.m. on Tuesday, April 11, 1989.

Charles R. MacDonald,  
Stated Clerk

Appendix A: Presbytery of Detroit Automobile Policy

MARCH 14, 1989, COUNCIL MINUTES, CONTINUED

APPENDIX A TO THE COUNCIL MINUTES

PRESBYTERY OF DETROIT AUTOMOBILE POLICY

GENERAL

This policy is intended to provide the specific terms, provisions and conditions for use of automobiles provided by Presbytery to eligible staff employees (ESE). The Divisions of Business Affairs and Staff Services will be responsible for interpreting this policy.

GENERAL TERMS AND CONDITIONS

The Presbytery may terminate the use of an automobile for any ESE who fails to comply with the provisions of this policy. Assessment of suspected violations will be the responsibility of the Division of Staff Services. Staff Services can terminate automobile use 7 business days after providing written notice. The Presbytery retains title to all purchased automobiles. ESE cannot sublease, sell, or in any way transfer the rights to use the automobile without prior written consent of Presbytery, Business Affairs.

The terms and conditions of this policy are subject to all applicable Federal, state and local government controls and regulations.

ELIGIBILITY

Positions for which automobiles will be provided are: Executive Presbyter, Associate Executive Presbyter, Associate for Congregational Program, Associate for Metropolitan Mission and 3E Manager. Authorization of automobiles for other staff positions will be made by the Presbytery Council upon recommendation of Business Affairs and Staff Services. Staff persons considered for eligibility must have a valid drivers license.

RESPONSIBILITIES

ESE are expected to (1) take reasonable care of their automobiles and keep it clean and presentable, (2) have

## MARCH 14, 1989, COUNCIL MINUTES, CONTINUED

general and preventative maintenance work done as scheduled in the Car Owner's Manual, (3) have any physical damage to the automobile repaired promptly, (4) maintain emission control equipment and the use of factory installed safety equipment.

TRAFFIC CITATIONS

Any fines, penalties, or tickets assessed against the vehicle or its driver are the responsibility of the ESE and must be paid promptly.

AUTOMOBILE USE

Autos provided by the Presbytery to eligible staff employees are intended to be used for the conduct of Presbytery business in accord with the duties and responsibilities of the Staff Person. Examples of Presbytery business include travel to visit churches; to attend official meetings of churches, Presbytery, Synod and General Assembly (provided auto travel is the most economical); to attend approved educational seminars and conferences; to review property belonging to Presbytery or contemplated for purchase; and to confer with persons who provide services to the Presbytery on a contractual or volunteer basis. Presbytery automobiles are not to be used for any illegal or commercial purposes.

Personal use of Presbytery automobiles is defined as total miles less business miles, and is limited to commuting to and from the Presbytery Office and incidental local usage. Personal use of Presbytery autos is viewed as a perquisite granted to ESE. ESE should be aware that there are personal tax implications associated with personal use of Presbytery autos and Presbytery assumes no tax liability resulting from personal use. Personal use of Presbytery automobiles will be reviewed by Presbytery's Division of Business Affairs, and if found to be excessive, may result in a chargeback to the ESE's travel allowance at the rate of \$0.11 per mile

Each ESE will keep a written record of all business mileage which shall be submitted monthly, with a statement including odometer readings at the beginning and end of the month, to the Administrator for Business Affairs.

Use of the automobile in Canada is allowed only with prior consent and approval of the Executive Presbyter.

MARCH 14, 1989, COUNCIL MINUTES, CONTINUED

MAINTENANCE AND REPAIRS

It is the responsibility of the ESE to make sure that their automobile regularly receives the maintenance scheduled in the Car Owner's Manual and that it is recorded in the log provided. General and preventative maintenance should be done at an authorized dealer or service center.

All repairs should be done at an authorized dealer. When this is not possible, the ESE may use any reputable garage or service station. Major repairs (in excess of \$500) must have prior approval of the Executive Presbyter before repair work is initiated.

REIMBURSABLE EXPENSES

The Presbytery will cover operating expenses including oil, oil filters, antifreeze, lubrication, scheduled maintenance, and repairs. The ESE will be reimbursed for operating expenses when a paid bill that itemizes the expense is submitted. ESE are encouraged to use the credit card supplied by Presbytery to charge these costs.

All other operating expenses including gasoline, car washes and cleaning, and parking fees will be covered in the ESE Travel Allowance.

EMERGENCY REPAIRS AND ROAD SERVICE

Emergency repairs will be reimbursed by Presbytery. Emergency repairs are defined as minor non-scheduled maintenance or repairs necessary to return the automobile to operating condition. Emergency repairs would include repairs to flat tires, broken fan belts, and jump starts due to dead batteries.

Road service expenses caused by automobile malfunction, such as engine, transmission, or other mechanical failures, or a flat tire will be reimbursed by Presbytery. However, road service expenses caused by situations where the ESE is at fault, such as running out of gas, will not be reimbursed.

ESE's will be provided emergency road service coverage (AAA).

## MARCH 14, 1989, COUNCIL MINUTES, CONTINUED

INSURANCE

Automobile insurance costs will be paid by Presbytery. The automobile insurance will include coverage up to \$\_\_\_\_\_ liability and \$250 deductible collision. If the ESE is involved in an accident where the ESE is determined to be at fault, then the ESE will reimburse the Presbytery for any deductible damage costs.

AUTOMOBILE SELECTION

Each ESE, except the 3E Manager, will be provided with a intermediate/mid-size 4-door automobile with the following options:

- automatic transmission
- air conditioning
- am/fm cassette radio
- rear window defroster
- interval wipers
- power assist drivers seat
- power assist steering and brakes
- power assist windows
- power assist door locks
- tilt wheel
- cruise control
- clear coat paint and undercoating

The 3E Manager will be provided with a vehicle appropriate for camp purposes.

In addition, the Executive Presbyter and Associate Executive Presbyter will be provided with cellular car telephones. The specific brand and model will be determined by Presbytery's Division of Business Affairs.

The color of the automobile may be chosen by the ESE. Optional equipment other than that specified above or ordered by the Division of Business Affairs may be installed at the ESE's expense with the prior approval of the Division of Business Affairs. Such equipment will become a part of the automobile or will have to be removed at the ESE's expense prior to turning in the automobile for replacement.

PURCHASE/LEASE COSTS

All autos will be purchased or leased by Presbytery. Presbytery will pay all purchase and/or lease costs associated with the acquisition of the automobile. These costs include taxes, insurance, license fees, license plates/tags, lease fees, and emissions tests.

MARCH 14, 1989, COUNCIL MINUTES, CONTINUED

AUTOMOBILE REPLACEMENT

Replacement of automobiles will be at the discretion of the Presbytery's Division of Business Affairs. Autos shall be replaced according to the following guidelines: (1) Odometer reaches 35,000 miles OR (2) age of automobile is 36 months OR (3) automobile is involved in an accident resulting in damages exceeding 50% of market value.

DISPOSITION OF AUTOMOBILES

The disposition of any autos supplied by Presbytery to ESE will be at the discretion of Presbytery's Division of Business Affairs.

auto  
3/7/89



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- X. REPORT ON SYNOD ASSEMBLY - Wilma Dellinger
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 I. MEETING CONVENED

A quorum being present, the Council of the Presbytery of Detroit met in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 1:30 p.m. on April 11, 1989. The meeting was opened with prayer by Chairperson Robert Jansen.

## ENROLLMENT

SUMMARY: Total voting members = 22, quorum = 12, present 19. Non-voting members = 11, present = 7. Guests = 2. (P = Present, E = Excused, A = Absent)

## APRIL 11, 1989, COUNCIL MINUTES, CONTINUED

MEMBERS AT LARGE, CLASS

P-Ann Bowersox, 1989  
 P-James Chambers, 1989  
 P-Peter Smith, 1989  
 E-Eunice Bagley, 1990  
 P-Peter Bower, 1990  
 P-Jennifer McLaren-Saad, 1990  
 P-Madeline Carpenter, 1991  
 P-Shirley Lewis, 1991  
 P-Mardred Smith, 1991

VOTING MEMBERS EX-OFFICIO

P-Robert Jansen, Chair of Council  
 P-Jesse Bacalis, Moderator of Presbytery  
 P-Anne Schaefer, Vice-Moderator of Presbytery  
 --(Vacant), Chair of Division of Business Affairs  
 P-William Rumsey, Division of Staff Services  
 P-Clarence Honkanen, Division of the Budget  
 E-Greg Cowling, Extended Experience Education Unit  
 P-Neil Cowling, Department of Local Church Development  
 E-Carol Hylkema, Department of Presbytery Ministries  
 P-Scott Simons, Department of Program & Resource  
 Development  
 P-Mardon Murphy, Department of Stewardship & Resource  
 Development  
 P-Jane Warren, Presbyterian Women  
 P-George Irwin, Presbyterian Men  
 P-Roberta Cottman, Urban Ministries Cabinet  
 --(Vacant), Coordinator of Synod Commissioners/  
 Negotiators

NON-VOTING OFFICERS

P-Charles MacDonald, Stated Clerk  
 P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter  
 P-Teri Taylor, Associate Executive Presbyter  
 E-Donald MacPherson, Associate for Congregational  
 Program  
 E-Warren Dennis, Associate for Metropolitan Mission  
 P-Richard Grant, Extended Experience Education Manager  
 P-William Gepford, Assistant for Interfaith Ministries  
 P-Mary Ann Standing, Administrator for Business Affairs

NON-VOTING CO-OPTED MEMBERS

E-Eldon Beery, Bicentennial Celebration Committee  
 E-Roland Perdue, Strategy Committee

GUESTS

Roland Keebler, representing Business Affairs  
 Charlotte Seitz, representing Presbytery Ministries

## APRIL 11, 1989, COUNCIL MINUTES, CONTINUED

## II. REPORTS OF OFFICERS, PART I

A. CHAIRPERSON. Chairperson Jansen led Council in expressing concerns, which were included in prayer. Gratitude was expressed for the service of Robert Burns, deceased since the last meeting, along with sympathy for his family.

B. STATED CLERK. Council adopted the recommendations of Stated Clerk MacDonald as follows, after adding item 5:

1. Approve the docket for this meeting.
2. Approve the March 14, 1989, minutes.
3. Excuse from today's meeting all Council members who have asked to be excused
4. Grant First Presbyterian Church, Birmingham, mailing labels for the churches of the Presbytery so it can mail them flyers "announcing our Educator-in-Residence program April 30 to May 2."
5. Authorize the Stated Clerk and, in his absence, the Executive Presbyter, to authorize distribution of mailing labels in accordance with the guidelines of Council and to instruct him to report authorized distributions to the next meeting of Council.

C. TREASURER. Treasurer Dellinger presented a final (audited) balance sheet and operating statement for the year 1988, showing a bottom line of \$10,401,135 on the balance sheet and income \$68,005 over expenses in the program fund. (The report from the auditors is reported to Presbytery when received.)

## III. COMMITTEES OF COUNCIL, PART I

A. STEERING. Council adopted the recommendations of the Steering Committee as follows, as presented by Ann Schaefer:

1. That the offering from the bicentennial celebration on May 21, 1989, go to present and future new church development.
2. That a revised budget for the celebration be approved, showing total expenses amounting to \$14,208.50, history book expenses amounting to \$5,000, and projected history book sales amounting to \$8,150.

## APRIL 11, 1989, COUNCIL MINUTES, CONTINUED

3. That, in accordance with an agreement with the Board of Trustees of Presbyterian Village of Detroit, Inc., Council recommend to the Presbytery that it ask Presbyterian Village to cease requiring that members of its Board of Directors be approved by Presbytery and to amend its bylaws and articles of incorporation accordingly

4. That Presbyterian Village remain a Validated Special Opportunity (VSO).

B. WORSHIP AND DOCKET. Chairperson Peter Smith presented the report of the Worship and Docket Committee, consisting of printed schedules and other information and a proposed docket for the April 25 Presbytery meeting. Council approved an October pre-presbytery conference on "Aging, Death, and Our Aging Parents" sponsored by the Department of Program and Resource Development, and scheduled in conjunction with hospitality hour and a previously approved pre-presbytery program on Ecumenical Parish Associates. Council also approved the docket for presentation to Presbytery.

## IV. REPORTS OF OFFICERS, PART II: Moderator Bacalis

Moderator Bacalis requested the prayers of the Council as he prepares the worship service for the April 25 Presbytery meeting.

## VI. REPORTS OF COMMITTEES OF COUNCIL, PART II

A. REVIEW AND DIRECTION. Chairperson Mardred Smith presented the report of the Review and Direction Committee, consisting of a proposed revision to the job description of the committee and information concerning how it intends to do its work this year. The proposed revision was adopted as follows:

Item C will read:

Conduct a comprehensive review of each of the following units of Presbytery every three years:

1. Local Church Development (LCD)
2. Department of Program and Resource Development (PRD)
3. Department of Presbytery Ministries (PM)
4. Extended Experience Education Unit (EEE)
5. Urban Ministries Cabinet (UM)
6. Department of Stewardship and Evangelism (S&E)

## APRIL 11, 1989, COUNCIL MINUTES, CONTINUED

B. BICENTENNIAL CELEBRATION. Robert Jansen presented a progress report on the May Bicentennial Celebration plans.

## VI. REPORT OF EXECUTIVE PRESBYTER: Edward Gehres

Executive Presbyter Gehres reported on negotiations for a Bicentennial Fund counselor, on general plans for the Bicentennial Fund Campaign, on the need for a Presbytery display at the June Synod Assembly, on a request from the Synods that the presbyteries review Synod program, and on current efforts to reduce Presbytery mailings to ministers and churches to weekly mailings. Council adopted his two recommendations as follows:

1. To refer the making of the June display for Synod Assembly to the Mission Awareness Committee, which would work with synod commissioners, with the expectation that the commissioners would carry to display to the Assembly.
2. To comply with a Synod request for a review of its programs by the presbyteries by having the Executive Presbyter divide the questionnaire, send parts to the Presbytery units most closely related to those parts to complete and return to him, whereupon he will re-assemble the questionnaire and present it to Council for approval before returning it to the Synod.

## VII. REPORTS OF DIVISIONS OF COUNCIL

A. BUDGET. Chairperson Honkanen presented the following report for the Budget Division, and Council adopted its recommendations after adding the words, "in the amount of \$10,000," to Section B:

A. The Budget Division recommends that Council approve and recommend to Presbytery a 1989 budget that reflects:

1. General Mission Income of \$460,000, bringing total income to \$899,306 (see Appendix A);
2. A Mission Advance Fund in the amount of \$40,000, to be available for funding specific programs and projects upon request from Departments and Divisions of the Presbytery, such requests to be received by the Budget Division on or before June 15, 1989. Programs and projects to be funded from the Mission Advance Fund will be reviewed by the Budget

## APRIL 11, 1989, COUNCIL MINUTES, CONTINUED

Division, and recommended to Presbytery Council for recommendation to the Presbytery.

**RATIONALE:** The projected mission pledges from the churches reflect an increase of \$40,00 over the amount originally projected last October. The establishment of a "Mission Advance Fund" will provide opportunity for the units of Presbytery to seek additional funding through a process that follows the Presbytery's budgeting process.

B. The Division of Budget recommends that Council approve the following as an additional Validated Special Opportunity in the amount of \$10,000 for 1989.

**PROBE FOR ARABIC SPEAKING MINISTRY**

The plan is to engage an Arabic speaking clergyperson, with a commitment to the Presbyterian Church, to identify Arabic speaking persons of the Presbyterian or Protestant Persuasion, in order to form fellowship groups engaged in Bible study, worship and nurture in order to assess the possibility of establishing a permanent Arabic speaking Presbyterian congregation in metropolitan Detroit. Accountability will be vested with the Presbytery through the American Arab Ministry Committee in cooperation with the New Church Development Committee.

B. BUSINESS AFFAIRS. Roland Keebler presented the following report of the Division of Business Affairs, and Council adopted the recommendation:

The Division of Business Affairs recommends that pending action of the congregation on Sunday, April 16, 1989, St. Paul's Presbyterian Church be granted permission to donate the house located at 15126 Cavell to the C & A Construction Co., in exchange for relocation of the structure including the concrete slab, concrete block crawl space and footings. The only cost to St. Paul's Church will be the cost of sand for back-fill and top soil in preparation for sod. C & A Construction Co. will be responsible for utility shut-offs and all necessary permits. A copy of the contract was distributed and reviewed during the discussion.

**RATIONALE:** The house is located right next to the church and would require considerable investment to bring the house up to standard. The church really

## APRIL 11, 1989, COUNCIL MINUTES, CONTINUED

has no need for the house but could use the additional space. The church believes this is the most cost effective way to remove the house and free up the land.

IMPLICATIONS FOR OTHER PARTS OF THE PRESBYTERY (including budget). NONE.

B. STAFF SERVICES. Chairperson Rumsey presented the following report for the Division of Staff Services, and Council adopted its recommendation and its budgetary request after adding the words, "to come from the Mission Advance Fund," at the end:

RECOMMENDATION: To add a half-time secretarial position to the Support Staff.

RATIONALE: At the time of the Administrative and Professional staff changes, we did not include any modifications of the support staff. It was felt that we needed to evaluate the new staff design first, and then make recommendations for the support staff. It has become clear that we need to add an additional one-half position in order to provide the appropriate support to the professional staff resulting from the full-time receptionist required by the changes in the use of office space.

IMPLICATION FOR OTHER PARTS OF THE PRESBYTERY (including budget): We are asking for \$4,600 to come from the Mission Advance Fund.

## VIII. ANNUAL STAFF REPORTS

Council received information from the Stated Clerk that annual staff reports to Council are currently listed through the end of the year as follows: May--William Gepford, June--Dick Grant, September--Betty Mullas, October--Arthelia Thompson, November--Helen Olson, December--Edward Gehres.

## IX. REPORTS OF UNITS OF PRESBYTERY

A. PRESBYTERY MINISTRIES. Charlotte Seitz presented the report of the Department of Presbytery Ministries as follows, and Council adopted its recommendation:

RECOMMENDATION: To endorse the position of Hunger Action Enabler/Coordinator (Arthelia Thompson) for the 1989 year, January 1-December 31.

RATIONALE. The Presbytery of Detroit has had a Hunger Action Enabler for the past several years.

## APRIL 11, 1989, COUNCIL MINUTES, CONTINUED

The HAE will share responsibility in carrying out the objectives of the Hunger Response Proposal which has been submitted to the Presbyterian Hunger Program. We need to back-step this request for approval by Council/Presbytery as a formality, because it was not done in September due to an oversight.

IMPLICATIONS FOR OTHER PARTS OF THE PRESBYTERY (including budget): Presbytery funding is already in the budget (\$1,500). The Synod Hunger Committee and Presbyterian Hunger Program have approved the proposal pending Presbytery approval.

B. URBAN MINISTRY CABINET. Chairperson Cottman reported for the Urban Ministry Cabinet that some financial assistance is needed for persons who would like to attend the Youth Triennium. Council adopted the following motion from the floor: "Council strongly urges PRD to find a vehicle to allow the adult advisers to go without cost to them."

## X. REPORT ON SYNOD ASSEMBLY

Commissioner Dellinger reported on the recent Synod Assembly meeting.

## XI. ADJOURNMENT

The meeting was adjourned with prayer by Chairperson Jansen at 3:40 p.m. The next meeting is scheduled to convene at 1:30 p.m. on May 9.

Charles R. MacDonald  
Stated Clerk

APPENDIX: Budget for 1989, 4/89 edition.





MINUTES FOR THE MAY 31-JUNE 1, 1989 STATED MEETING  
 (As Corrected on June 27)  
 PRESBYTERY OF DETROIT  
 CHAPEL, ALMA COLLEGE, MICHIGAN

I. THE GATHERING

The Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Wednesday, May 31, 1989, at 8:08 p.m. at the Chapel, Alma College, Alma, Michigan. The meeting was opened with prayer by the Moderator, Jesse Bacalis, who presided at the meeting. A quorum was present.

A. BUSINESS UNDER THE MODERATOR. The Moderator welcomed new commissioners and ministers. He appointed Joanne Higgins as acting recording clerk.

B. BUSINESS UNDER THE STATED CLERK. Presbytery adopted recommendations of the Stated Clerk as follows:

1. Docket. Adopt the docket after deleting the consent docket item.

2. Excuses. Excuse all continuing members who have asked to be excused, all lay members of Council who have asked to be excused, and all nonresident continuing members who are not present.

3. Corresponding Members. Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

II. REFLECTIONS ON MINISTRIES OF PRESBYTERY

A. LOCAL CHURCH DEVELOPMENT. Neil Cowling reported for the Department of Local Church Development and introduced representatives who reported on New Church Developments as follows:

1. Brandon Township-Faith NCD: Jenny Schram, Diane Barnett and Sue Howard;

2. Detroit-Fox Creek NCD: Charles Maxell;

3. Livonia Taiwanese Fellowship: Sam Hsu.

B. EXTENDED EXPERIENCE EDUCATION (3-E) MANAGER. Richard Grant, 3-E Manager, reported on his activities as manager, giving special attention to Howell Outdoor Education program and the animal rehabilitation program.

C. DEPARTMENT OF PROGRAM AND RESOURCE DEVELOPMENT. Michael Fonfara reported for the Department of Program & Resource Development on the 1989 Synod Schools.

D. EXTENDED EXPERIENCE EDUCATION UNIT. Dr. Chris Rohwer reported for the Extended Experience Education Unit on the 1989 Summer Camping Program.

MAY 31-JUNE 1, 1989, PRESBYTERY MINUTES, CONTINUED

III. ISSUE FOR CONCERN FOR THE CHURCH  
STEWARDSHIP AND GENERAL MISSION GIVING

Dayle Thurmin and Robert Johnson reported for the Department of Stewardship and Evangelism. They reported on their theme of "Celebrate the Journey by Growing Together" and on their plan to work with each church. A chart of the giving patterns of the churches of the Presbytery was shown. They also reported on the following goal for the 1989 stewardship campaign: "To challenge each session in Detroit Presbytery to prayerfully consider pledging at least 10% of their current operating budget to the general mission of the Presbyterian Church (U.S.A.) or to increase their current pledge by 2% of their operating budget."

IV. HIGHLIGHTING OF ISSUES COMING FOR DEBATE

Anne Schaefer, Vice Moderator, briefly highlighted the recommendations scheduled for debate and action.

V. SHARING OUR LIFE

A. PROFILE OF DEARBORN-FIRST CHURCH. Elder James Van Bochove told the story of First Church, Dearborn, with its beginning in 1834 with 11 charter members. It has grown into a family of 1,532 members of all ages, dedicated to mission, service, education and worship. Its current edifice was dedicated in 1954.

B. PROFILE OF ST. CLAIR SHORES-FAITH CHURCH. Elder Frances Morris told the story of Faith Church, St. Clair Shores. They are currently celebrating their 75th anniversary. The church was founded as the First Italian Presbyterian Church of Detroit. Thirty-three years ago, as a result of the building of I-94 expressway, plans were made to move to St. Clair Shores. At that time the name was changed to Faith Church. They enjoy the benefits of a small congregation. Membership currently is approximately 140. Since last fall's stewardship campaign, giving has increased about 1%.

C. REPORT OF EXECUTIVE PRESBYTER. Executive Presbyter Edward Gehres reported that a survey will be sent to sessions and congregations for input and responses on projects for the 1990 Presbytery budget.

He recognized those people who participated in planning and executing the Bicentennial Celebration of the Presbytery, particularly those on the "central planning committee": Jesse Bacalis, Robert Jansen, Anne Schaefer, Frances Pitts, John Dovaras, Shirley Harden, George Irwin, Gene Stone, and Eldon Beery, Chairperson.

He also reported on several pastoral concerns for members of the Presbytery and five churches of the Presbytery.

## MAY 31-JUNE 1, 1989, PRESBYTERY MINUTES, CONTINUED

VI. ADJOURNMENT FOR THE NIGHT

The Presbytery was adjourned with prayer by the Moderator, to reconvene at 10:30 A.M. on Thursday, June 1, 1989.

VII. RECONVENE WITH PRAYER

The Presbytery was reconvened with prayer by the Moderator at 10:30 a.m. on Thursday, June 1, 1989.

VIII. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

## A. THE STATED CLERK

Stated Clerk MacDonald presented his report as follows, and Presbytery adopted his recommendations:

1. MINUTES. Approve the April 25, 1989, minutes after (1) correcting the title of William S. Harp at East Detroit-Covenant to read Stated Supply (Item X-B-1a) and (2) marking Edward Koster excused (Attachment One).

2. SYNOD REVIEW OF MINUTES. Receive the report of the Synod review of Presbytery minutes as recorded on page 3 of the May 9 Council Minutes, and direct the Committee on Representation to report to Presbytery. Synod's review lists as exceptions (1) the omission of commission reports to ordain and install from the April, 1988, minutes, which have since been entered into the book, and (2) failure of the Committee on Representation to report.

3. ADDITIONS TO THE ROLL. Receive information that the following persons were enrolled upon receipt of notice that their former presbyteries had dismissed them, in accordance with instructions from the Presbytery:

Alice V. Anderson, from Mission Presbytery, enrolled March 9, 1989, in accordance with action of the Presbytery of Detroit on February 28;

Murray S. Blackadar, enrolled May 31, 1989, from Newton Presbytery, in accordance with action of the Presbytery of Detroit on April 25;

Bruce Ingles, from Presbytery of Port Huron, enrolled May 31, 1989, in accordance with action of the Presbytery of Detroit on April 25; and

Janet Noble, from Presbytery of Pittsburgh, enrolled June 1, 1989, subject to approval of her call later in this meeting under the Committee on Ministry report [as was done].

4. REMOVALS FROM THE ROLL. Receive information that John Kenneth Poland, dismissed on January 24, was received by Grace Presbytery on March 11, and remove him from the roll.

## B. THE COUNCIL

Chairperson Robert Jansen presented the minutes of the May 9, 1989, Council Meeting (Appendix A) and reported the action taken in the special Council Meeting on May 23 (Appendix B) to "approve the selection of Evelyn Gehres to be the employee of the Synod of the Covenant and act as the Bicentennial Fund Counselor for the Presbytery of Detroit." Presbytery adopted the recommendations contained in the minutes as follows [References in brackets are

## MAY 31-JUNE 1, 1989, PRESBYTERY MINUTES, CONTINUED

to sections of Council minutes]:

1. SICK LEAVE AND VACATION RESERVE [May 9, V-B-1]. That Presbytery approve transferring from Equity an amount sufficient to fully fund the balance of the reserve required to cover support staff sick pay and vacation time accrued up to December 31, 1988, in accordance with the Presbytery Support Staff Personnel Handbook.

2. PONTIAC-ATONEMENT CHURCH ROOF LOAN [May 9, V-B-2]. That Presbytery approve a loan for roof replacement from the Capital Fund to the Atonement Church, Pontiac, for up to \$8,000 at 8% interest for five years, payments to begin one month after the loan is made.

3. YOUTH TRIENNIUM EXPENSES [May 9, V-A]. That Presbytery approve up to \$2,700 from the Mission Advance Fund to pay the cost of sending 9 adult counselors (@ \$300 each) to the 1989 Youth Triennium.

4. EUGENE LINK/NOMINATING COMMITTEE [May 9, III-A-2]. That Eugene Link (Detroit-Redford) be nominated to fill the vacancy in the Class of 1989 on the Presbytery Nominating Committee. After opportunity for additional nominations from the floor, he was elected.

5. EVELYN GEHRES [May 23]. Executive Presbyter Gehres was granted the personal privilege to address the Presbytery concerning the circumstances of his wife, Evelyn's, becoming the Bicentennial Fund Counselor for the Presbytery, and the professional relationship he expects to have with her in that capacity. The Presbytery asked him to prepare a written summary of his remarks for an appendix to these minutes (Appendix C).

#### C. RECOMMENDATION OF DEPARTMENTS OF PROGRAM & RESOURCE DEVELOPMENT AND OF PRESBYTERY MINISTRIES

1990 OVERSEAS MISSION TRIP. Helen Mitcham of the Department of Program & Resource Development and Carol Hylkema of the Department of Presbytery Ministries presented the following report on a proposed 1990 Overseas Mission Trip, and Presbytery voted to approve the recommendation:

RECOMMENDATION. That the Presbytery of Detroit endorse the 1990 Overseas Mission Trip for 30 or more youths and adults to the Middle East, Egypt and Kenya, on June 22 - July 15, 1990.

RATIONALE. To provide an opportunity for youths and adult leaders of the churches of Presbytery to experience our Biblical heritage and learn first hand about church growth in those lands. (At the Presbytery meeting there will be an additional sheet on schedule, costs, objectives, etc.)

IMPLICATIONS FOR OTHER PARTS OF THE PRESBYTERY (including budget). Partial funding will be provided through 1990 department budgets (if and when approved) and scholarships from individual churches.

#### D. COMMITTEE ON MINISTRY

Chairperson William Fuerstenau presented the following report for the Committee on Ministry, and Presbytery adopted its recommendations:

##### A. RECOMMENDATIONS TO THE PRESBYTERY

1. To approve the call of St. Timothy Presbyterian Church, Livonia, to the Rev. Janet Noble as Pastor, effective June 1,

## MAY 31-JUNE 1, 1989, PRESBYTERY MINUTES, CONTINUED

1989, with the following terms of call: Salary \$16,570; Housing allowance \$10,000; Full Pension; Automobile allowance \$2,400; Actual moving costs; Social Security \$1,730; Medical \$566; Continuing education allowance \$300; One month vacation; Two weeks study leave; one week annually for Conference; and that the Rev. Noble be enrolled as a member of the Presbytery of Detroit upon receipt of her credentials from the Pittsburgh Presbytery.

2. To approve the call of the Allen Park Presbyterian Church, Allen Park, to Barbara Nish as Temporary Supply, effective June 11, 1989, with the following terms of call: Salary \$16,700; Housing \$5,010; Monthly car allowance \$100; Monthly telephone allowance \$10; Pension; Vacation pro-rated from 1 month annual; Study leave pro-rated from 2 weeks annual.

3. To appoint a commission to install Janet Noble as Pastor at St. Timothy Presbyterian Church on June 11, 1989 at 3:00 P.M. Ministers: Robert Crilley (Moderator's designee), J. Cyrus Smith, Gareth D. Baker. Elders: David Kordt (St. Timothy), Margaret Lantz (Dearborn Woods). Others invited: Rev. Robert E. Noble, Pittsburgh Presbytery.

4. To appoint a commission to install Murray S. Blackadar as Pastor at Church of Our Savior on June 4, 1989 at 4:00 P.M. Ministers: Bruce Rigdon, Robert Johnson, Philip Hazelton. Elders: Jesse Bacalis (Moderator - Grosse Ile), Barbara Layman (Church of Our Saviour). Others invited: Rev. Robert A. Wieman, Long Island Presbytery; Elder Vergene Wieman; Rabbi Paul Yedwab, Temple Israel, West Bloomfield; Lois Anderson.

5. To appoint a commission to install Alice Anderson as Pastor at Southwest Presbyterian Church on June 4, 1989 at 4:00 P.M. Ministers: Anne Schaefer (Moderator's designee), Paul Toth, James A. Mitcham, James Beates. Elders: Alice Short (Southwest), Helen Morrison (Grosse Ile). Others invited: Rev. Rose Taul, Presbytery of Scioto Valley; Rev. Pauline Hart, United Methodist Church.

6. To appoint a commission to ordain Barbara Nish at Allen Park Presbyterian Church on June 11, 1989 at 10:30 A.M., she having been satisfactorily examined for ordination by the Presbytery of Des Moines. Ministers: David Swinehart, Jon Fancher, Anna Marie Austin. Elders: Moderator Jesse Bacalis (Grosse Ile) or his designee, Clifford S. Ballheim (Ecorse), Velma G. Hill (Allen Park). Others invited: Elder Charles H. Betts, Des Moines Presbytery.

7. To reappoint the Rev. James Chambers Stated Supply for the Trumbull Avenue Presbyterian Church through May 31, 1989, with salary, housing and pension to continue through July 31, 1989 as compensation for one month vacation, 2 weeks study leave, and study leave accumulated from previous years.

8. To appoint the following persons as a Search Committee to call a part-time Organizing Pastor for the Brandon Township New Church Development:

Bill Reeves, Chair	Sue Howard
Diana Barnett	Betsy Stephanic
Bonnie Bradley	Thomas Stowell
Larry Drewyor	Rev. Jenny Schram
Sharon Galbreath	Rev. James Kesler (LCD)
Lindy Hartwig	Rev. William Schram (COM)

9. To appoint Charles Maxell Moderator of the Session of the Trumbull Avenue Church effective June 1, 1989.

## MAY 31-JUNE 1, 1989, PRESBYTERY MINUTES, CONTINUED

## B. REPORT ON ACTIONS TAKEN BY THE COMMITTEE ON MINISTRY UNDER AUTHORITY THAT HAS BEEN GRANTED TO IT:

1. Extended the Interim Associate contract between David Abbott and Westminster Church of Detroit for 90 days, June 1 - August 31, 1989.
2. Extended the Temporary Supply contract between Grace Bowen and Westminster Church of Detroit for 90 days, June 1 - August 31, 1989.

## E. COMMITTEE ON PREPARATION FOR MINISTRY

Chairperson William Harp reported for the Committee on Preparation for Ministry. On recommendation of the Committee, Presbytery voted to enroll Laura Festa of First Church, Royal Oak, as an inquirer under care of the Presbytery. She is attending McCormick Seminary.

## F. COMMITTEE ON NOMINATIONS

Michael Fonfara reported for the Committee on Nominations. After opportunity was given for nominations from the floor, Presbytery voted to elect the persons recommended by the committee as follows:

EEE DEPARTMENT

Class of 1989	Peggy Voight	Belleville Church
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DEPARTMENT OF PROGRAM & RESOURCE DEVELOPMENT

Class of 1990	Elder Carolyn Quinn Church	Auburn Hills
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DEPARTMENT OF PRESBYTERY MINISTRIES

Class of 1990	Elder Ann Oke	Dearborn, Cherry Hill
Class of 1991	Rev. Alice Anderson	Detroit, Southwest

COMMISSIONER TO SYNOD ASSEMBLY

Term ending July 31, 1991	Elder George Irwin (moved up from alternate)
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IX. DISMISSAL

There being no further business, Presbytery voted to adjourn. The meeting was closed with prayer by the Moderator at 11:25 A.M.

The next stated meeting of the Presbytery will be held on June 27, 1989, at Jefferson Avenue Presbyterian Church, Detroit.

Charles Ray MacDonald  
Stated Clerk

Joanne Higgins  
Acting Recording Clerk

ATTACHMENT ONE: Roll

APPENDIX A: May 9, 1989, Council Minutes

APPENDIX B: May 23, 1989, Council Minutes

APPENDIX C: Edward Gehres on Bicentennial Fund Counselor

ATTACHMENT ONE

THE ROLL FOR THE MAY 31 - JUNE 1, 1989, PRESBYTERY MEETING

A. SUMMARY

CHURCHES: Of 95 churches, 37 were represented, and 58 were not.

COMMISSIONERS: Of 190 eligible, 48 enrolled, and 142 did not.

OTHER ELDERS (Officers, members of Council, chairs of permanent committees): Of 14 total, 7 were present, of whom 4 were counted as commissioners, leaving 3 as the unduplicated count present; 6 were excused, and 1 was absent.

MINISTERS: Of the 219 ministers on the combined rolls of active members and of members-at-large, 59 were present, 94 were excused, and 66 were marked "absent".

VOTING MEMBERS PRESENT: 48 Elder Commissioners + 3 Other Elders + 59 Ministers = 110.

CORRESPONDING MEMBERS PRESENT: 3

B. ROLL OF CHURCHES AND COMMISSIONERS

ATTACHMENT ONE, THE ROLL OF THE MAY 31 - JUNE 1, 1989 PRESBYTERY MEETING

ALLEN PARK, Allen Park	1 Not Represented	DETROIT, Hope	1 J. Higgins
	2 _____		2 A. Kuykendall
	3 _____	DETROIT, Jefferson Avenue	1 Not Represented
	4 _____		2 _____
	5 _____	DETROIT, Monteith Memorial	1 M. Stockwell
ANN ARBOR, Calvary	1 Not Represented	DETROIT, Redford	1 M. Davison
ANN ARBOR, First	1 M. Krebbiel		2 _____
	2 _____		3 _____
	3 _____	DETROIT, Southwest	1 M. Gipson
	4 _____	DETROIT, St. John's	1 Not Represented
	5 _____		2 _____
ANN ARBOR, Northside	1 Not Represented	DETROIT, Trinity Community	1 Not Represented
ANN ARBOR, Westminster	1 Not Represented		2 _____
	2 _____	DETROIT, Trumbull Avenue	1 Not Represented
AUBURN HILLS, Auburn Hills	1 P. Woodward	DETROIT, Westminster	1 R. Cottman
	2 _____		2 _____
BELLEVILLE, Belleville	1 Not Represented		3 _____
BERKELEY, Greenfield	1 R. Felland	DETROIT, Woodward/Covenant	1 Not Represented
BIRMINGHAM, First	1 J. Perkins		2 _____
	2 _____	DRAYTON PLAINS, Community	1 F. Anderson
	3 _____		2 J. Young
	4 _____	EAST DETROIT, Covenant	1 F. Duff
	5 _____	ECORSE, Ecorse	1 Not Represented
	6 _____	FARMINGTON, First	1 T. Foster
BIRMINGHAM, Northbrook	1 W. Dellinger		2 _____
	2 _____	FERNDALE, Drayton Avenue	1 M. Macauley
	3 _____		2 _____
	4 _____	FRASER, Peace	1 M. Tanner
BLOOMFIELD HILLS, Kirk/Hills	1 R. Kallgren	GARDEN CITY, Garden City	1 Not Represented
	2 R. Fredericks		2 _____
	3 _____	GROSSE ILE, Grosse Ile	1 H. Morrison
	4 _____		2 J. Holmes
	5 _____	GROSSE POINTE, Memorial	1 Not Represented
	6 _____		2 _____
	7 _____		3 _____
BRIGHTON, First	1 Not Represented		4 _____
	2 _____		5 _____
CANTON, Geneva	1 Not Represented		6 _____
	2 _____		7 _____
CLARKSTON, Sashabaw	1 Not Represented	GROSSE POINTE WOODS, Woods	1 C. Honkanen
DEARBORN, Cherry Hill	1 Not Represented		2 _____
	2 _____		3 _____
	3 _____	HIGHLAND PARK, Park	1 Not Represented
	4 _____	HOWELL, First	1 Not Represented
DEARBORN, Dearborn Woods	1 Not Represented		2 _____
DEARBORN, First	1 J. Gibbs	LINCOLN PARK, Lincoln Park	1 Not Represented
	2 R. Stewart		2 _____
	3 J. Van Bochove	LIVONIA, Rosedale Gardens	1 Not Represented
	4 S. Secrest		2 _____
	5 _____	LIVONIA, St. Paul's	1 Not Represented
DEARBORN, Littlefield	1 C. Hylkema		2 _____
DEARBORN HTS, St. Andrew's	1 Not Represented		3 _____
DETROIT, Broadstreet	1 Not Represented		4 _____
	2 _____	LIVONIA, St. Timothy	1 C. Groth
DETROIT, Calvary	1 H. Mitcham	MILAN, Peoples	1 Not Represented
DETROIT, Calvin East	1 Not Represented	MILFORD, Milford	1 Not Represented
DETROIT, Calvin West	1 Not Represented		2 _____
DETROIT, First	1 Not Represented	MT. CLEMENS, First	1 J. Clay
DETROIT, Fort Street	1 K. Vernon		2 T. Ulrich
	2 P. Winslow		3 _____
	1 H. Langrill	NORTHVILLE, First	1 Not Represented
DETROIT, Grace	1 Not Represented		2 _____
DETROIT, Grandale/the Master	1 Not Represented		3 _____
DETROIT, Gratiot Avenue	1 Not Represented		4 _____



ATTACHMENT ONE, THE ROLL OF THE MAY 31 - JUNE 1, 1989  
PRESBYTERY MEETING

NOVI, Faith Community	1 <u>Not Represented</u>	SOUTH LYON, First	1 <u>Not Represented</u>
	2 _____	SALINE, First	1 <u>Not Represented</u>
ORCHARD LAKE, Community	1 <u>Not Represented</u>	SHELBY TOWNSHIP, St. Thomas	1 <u>L. VanSweden</u>
	2 _____	SOUTHFIELD, Korean	1 <u>Not Represented</u>
	3 _____		2 _____
PLYMOUTH, First	1 <u>M. West</u>	SOUTHFIELD, Southfield	1 <u>J. Bonin</u>
	2 _____		2 _____
	3 _____	ST. CLAIR SHORES, Faith	1 <u>F. Morris</u>
	4 _____	ST. CLAIR SHORES, Lake Shore	1 <u>Not Represented</u>
PONTIAC, Atonement	1 <u>Not Represented</u>		2 _____
PONTIAC, First	1 <u>P. Alexander</u>	STERLING HEIGHTS, Utica	1 <u>Not Represented</u>
	2 <u>L. Lentz</u>		2 _____
PONTIAC, Joslyn Avenue	1 <u>F. Hoisington</u>	TAYLOR, Southminster	1 <u>F. McKinney</u>
PORT HURON, First	1 <u>Not Represented</u>		2 _____
	2 _____	TROY, First	1 <u>Not Represented</u>
PORT HURON, Lakeshore	1 <u>Not Represented</u>		2 _____
PORT HURON, Westminster	1 <u>Not Represented</u>	TROY, Northminster	1 <u>Not Represented</u>
REDFORD, Village	1 <u>Not Represented</u>	WEST BLOOMFIELD, Our Saviour	1 <u>P. Johnson</u>
ROCHESTER, University	2 _____	WALLED LAKE, Crossroads	1 <u>Not Represented</u>
	3 _____	WARREN, Celtic Cross	1 <u>Not Represented</u>
	4 _____		2 _____
ROSEVILLE, Erin	1 <u>M. McLeod</u>	WARREN, First	1 <u>J. Widge</u>
	2 <u>J. Herndon</u>	WATERFORD, Lakeland	1 <u>J. Peterman</u>
ROYAL OAK, Christ Memorial	1 <u>M. Redhead</u>	WAYNE, First	1 <u>Not Represented</u>
ROYAL OAK, First	1 <u>Not Represented</u>	WESTLAND, Kirk of Our Savior	1 <u>Not Represented</u>
	2 _____	WHITE LAKE, White Lake	1 <u>Not Represented</u>
	3 _____	WYANDOTTE, Wyandotte	1 <u>Not Represented</u>
	4 _____		2 _____
	5 _____	YPSILANTI, First	1 <u>Not Represented</u>
	6 _____		2 _____
ROYAL OAK, Korean First	1 <u>Not Represented</u>		
ROYAL OAK, Starr	1 <u>Not Represented</u>		

C. ROLL OF ELDERS WHO ARE OFFICERS, ON COUNCIL,  
OR CHAIRS OF PERMANENT COMMITTEES  
P = Present, E = Excused, \* = Present but counted as a  
commissioner, A = Absent

- P Jesse Bacalis: Moderator of the Presbytery
- E Eunice Bagley: Council, Class of 1990
- E Madeline Carpenter: Council, Class of 1991
- \* Roberta Cottman: Urban Ministry Cabinet
- A Greg Cowling: Extended Experience Education Unit
- \* Wilma Dellinger: Treasurer
- \* Clarence Honkanen: Division of the Budget
- \* Carol Hylkema: Department of Presbytery Ministries
- F George Irwin: Presbyterian Men
- P Shirley Lewis: Council, Class of 1991
- F Mardon Murphy: Department of Stewardship and Evangelism
- E Thatcher Root: Division of Business Affairs
- P Mardred Smith: Council, Class of 1991
- F Jane Warren: Presbyterian Women in the Presbytery of Detroit

ATTACHMENT ONE, THE ROLL FOR THE MAY 31 - JUNE 1, 1989  
PRESBYTERY MEETING

D. ACTIVE ROLL OF MINISTERS AND ROLL OF  
MEMBERS-AT-LARGE COMBINED

P = Present, E = Excused, A = Absent

E ABBOTT, David W.	P GOODRUM, Stephen
E ALLIN, Ronald	P GREGG, Carol M.
P ANDERSON, Alice V.	E GRUEBEL, Kenneth F.
E ANDERSON, James F.	A GUNDERSEN, Carl A.
E ANKRUM, R. Martin	P HANNA, J. Richard
P AUSTIN, Anna Marie	P HARP, William S.
P AUSTIN, Larry	P HARPER, F. Nile
A BAILEY, Clover	E HARRIS, W. Glen (NR)
E BAILEY, Wendy S.	E HAWLEY, Ralph J.
P BAKER, Darryl Lee	A HAZELTON, Philip M.
E BAKER, Gareth D.	A HEINRICHS, Thomson K.
E BALIAD, Alfredo E.	A HELMKE, Benjamin L.
E BARTKO, John D.	E HENDERSON, Richard J.
E BATTLES, Robert W., Jr.	A HENRY, Milton
P BEATES, James	E HERSHEY, Galen E. (NR)
P BEERY, Eldon F.	A HILLEGONDS, William C.
A BENEDICT, Ivan L.	E HOLMES, Kent
P BLACKADAR, Murray S.	E HORSTMAN, Henri E. (NR)
A BOEVE, Peter	P HSU, Shen-Hung (Sam)
P BOWER, Peter C.	E IHRIE, A. Dale
P BOWERSOX, Martha Ann	E INGLES, Bruce G.
E BOYD, James Duncan, III	P IRWIN, Paul
A BRAND, J. Kenneth	P JANSEN, C. Robert
E BRASURE, Lloyd G.	E JANSSEN, Andrew L. (NR)
E BRUNELLE, Wanzer H. (NR)	P JOHNSON, Robert B.
E CAMPBELL, Vern R.	A JONES, Anderson, IV
E CANNON, James A., Sr. (NR)	E JONES, Virgil L.
A CARSON, Michael W.	A JONES, William R.
A CARTER, Douglas D.	E KAUFMAN, Myron J.
E CATER, Lawrence A. (NR)	P KEEBLER, Roland E.
E CHAMBERLAIN, Lawrence A.	P KESLER, James W.
A CHAMBERS, James C.	P KIGHT, William
E CHOI, Seung Koo (NR)	P KIM, T. Andrew
A CLYDE, J. Douglas	A KIND, George E.
A COBLEIGH, Gerald R.	E KIRKMAN, Thomas W., Jr. (NR)
A COLEMAN, A. Donald	E KOSTER, Edward
A COLON, Lois	A KREHBIEL, David E.
A CONLEY, James H.	A KUHN, Christine L.
A COTTER, Lee M.	A LAMBERT, Roy F.
P COWLING, Neil D.	A LAMPE, Willard V.
A COX-HOLMES, Erin	E LANE, W. Ben (NR)
P CRILLEY, Robert H.	A LARSON, Robert F.
E CURLEY, Charles J.	E LINDSEY, Robert L. (NR)
E DAVENPORT, Phillip J. (NR)	P LISTER, Kenneth D.
A DAVIDSON, Charles N., Jr.	E LUMLEY, Raymond W.
A DENISON, Jill R.	P MacDONALD, Charles R.
E DENNIS, Warren L.	A MacDONALD, Joseph R.
E DICKSON, Robert L.	A MacINNES, John D.
A DOTSON, Paul R.	P MacPHERSON, Donald R.
A DOUGLAS, Gary	A MACONOCHE, Linda
E DUNKELBERGER, Michael L.	E MAGEE, Philip R.
E DUNKELBERGER, Richard C.	A MARLOW, Robert J.
A DUNN, Ernest W.	P MARTIN, Laurence A.
E DYKSTRA, Craig R. (NR)	E MARVIN, Frank C., Jr. (NR)
E EDWARDS, Sandra K.	P MATHER, John C.
E EIMER, Kenneth	P MAXELL, Charles A., Sr.
A ELLENS, J. Harold	A McCLINTON, Sandra Lee
E ESHLEMAN, David J.	P McCLOSKEY, Charles E.
P FANCHER, Jon M.	E McCLOSKEY-TURNER, Catherine
E FERRY, William M.	A McCONNELL, Robert C.
P FESTA, Daniel K.	E McGRATH-NAGLE, Drew (NR)
E FLOWERS, Donald C.	A McINTYRE, Dewitt T.
P FONFARA, Michael	P McLAREN-SAAD, Jennifer
E FORSYTH, E. Dickson	A McLEISTER, William, II
A FOSTER, John C.	A MECOUCH, John R.
A FRANCIS, Raphael B.	P MEESTER, Delmar L.
A FREDESELL, Harold F.	E MELDE, Steven P.
A FREEDMAN, David Noel	P MILFORD, Richard J.
P FUERSTENAU, William J.	A MISHLER, John
E FUHRMEISTER, Anne E.	P MITCHAM, James A., Jr.
P GABEL, Peter W.	E MOORE, Peter T. H.
P GEHRES, Edward D., Jr.	E MORSE, Sterling
P GEIDER, Carl R.	A MUENCH, Donald L.
E GEISSINGER, Harry L.	A MURRAY, Stephen A.
E GEFFORD, William G.	E NEAD, Alfred (NR)
E GERE, Brewster H., Jr.	E NEIGH, Kenneth G. (NR)
E GIEDINGHAGEN, Marc A.	E NOBLE, David C.
P GILLETTE, George F.	P NOBLE, Janet
A GILLIS, Paul M.	E NOTKIN, James B. (NR)
E GLENN, Lawrence T.	

ATTACHMENT ONE, THE ROLL FOR THE MAY 31 - JUNE 1, 1989  
PRESBYTERY MEETING

E ORR, Robert C.  
 E OXTOBY, Thomas C.  
 A PAIK, Mary  
 E PALMER, F. William  
 E PARROTT, William S.  
 P PAULSON, Brian R.  
 E PEARSON, Marjorie (NR)  
 E PERDUE, Roland P., III  
 A PETERS, Richard I.  
 A PETERSON, LeRoy J.  
 E PHILLIPS, Irving R. (NR)  
 E PRICE, Michael (NR)  
 P PURVIS-SMITH, Terry A.  
 P PURVIS-SMITH, Virginia L.  
 A QIU, John Yun Zhong  
 A RAMSEY, George W.  
 E RATCLIFFE, Albert H. (NR)  
 A RIEKER, William L.  
 E RIGDON, V. Bruce  
 P RUMSEY, William J.  
 E RUSSELL, James P.  
 P SCHAEFER, Anne N.  
 P SCHRAM, Jenny H.  
 E SCHRAM, William C.  
 A SEFCIK, John K.  
 E SHARPLESS, Larry D.  
 P SHERWIN, David W.  
 A SHIH, Sheng-To  
 A SHOUP, Roger S.  
 E SIMMONS, Scott W.

E SMITH, J. Cyrus  
 P SMITH, Peter C.  
 E SOMMERS, Charles A.  
 E SONNANBURG, Janet  
 E STEELE, William L.  
 P STONE, Gene  
 A STONE, John N.  
 A STRIBE, Ralph C., Jr.  
 E SUNDERMAN, Hubert L. (NR)  
 P SUTTON, Paul H.  
 E SWEET, George R. (NR)  
 E SWINEHART, S. David  
 A TABOR, Willis C.  
 E TAYLOR, Edward G., Jr.  
 A TAYLOR, MacKay  
 E TAYLOR, Teri T.  
 P TAYLOR, Theodore D., II  
 P TERPSTRA, Gene J.  
 P THOMAS, Mark P.  
 A THOMPSON, Louis S.  
 E THORESEN, Kathryn R.  
 E TOTH, Paul L.  
 E TULL, Robert W.  
 E vanSLUIJS, Hendrick A. (NR)  
 E WHITLEGGE, William (NR)  
 E WILLIAMS, Richard H. (NR)  
 P WILSON, Jeffrey B.  
 E WILSON, Stanton R.  
 A WOODRUFF, Laurence N.  
 P ZIEGLER, Jack T.

E. ROLL OF CORRESPONDING MEMBERS

Anne E. Clifton, Indian Nations Presbytery  
 Katherine J. Runyeon, San Francisco Presbytery  
 Raafat T. Hanna, Evangelical

## MINUTES OF THE MAY 9, 1989, COUNCIL MEETING

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I. MEETING CONVENED

A quorum being present, the Council of the Presbytery of Detroit met in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 1:30 p.m. on May 9, 1989. The meeting was opened with prayer by Chairperson Robert Jansen.

## ENROLLMENT

SUMMARY: Total voting members = 23, quorum = 12, present 18. Non-voting members = 11, present = 8. Guests = 2. (P = Present, E = Excused, A = Absent)

MEMBERS AT LARGE, CLASS

P-Ann Bowersox, 1989  
 A-James Chambers, 1989  
 P-Peter Smith, 1989  
 P-Eunice Bagley, 1990  
 P-Peter Bower, 1990

## MAY 9, 1989, COUNCIL MINUTES, CONTINUED

P-Jennifer McLaren-Saad, 1990

P-Madeline Carpenter, 1991

P-Shirley Lewis, 1991

P-Mardred Smith, 1991

VOTING MEMBERS EX-OFFICIO

P-Robert Jansen, Chair of Council

E-Jesse Bacalis, Moderator of Presbytery

P-Anne Schaefer, Vice-Moderator of Presbytery

P-Thatcher Root, Chair of Division of Business Affairs

P-William Rumsey, Division of Staff Services

E-Clarence Honkanen, Division of the Budget

A-Greg Cowling, Extended Experience Education Unit

A-Neil Cowling, Department of Local Church Development

P-Carol Hylkema, Department of Presbytery Ministries

P-Scott Simons, Department of Program & Resource Development

P-Mardon Murphy, Department of Stewardship & Resource Development

P-Jane Warren, Presbyterian Women

P-George Irwin, Presbyterian Men

P-Roberta Cottman, Urban Ministries Cabinet

--(Vacant), Coordinator of Synod Commissioners/Negotiators

NON-VOTING OFFICERS

P-Charles MacDonald, Stated Clerk

P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter

P-Teri Taylor, Associate Executive Presbyter

P-Donald MacPherson, Associate for Congregational Program

P-Warren Dennis, Associate for Metropolitan Mission

A-Richard Grant, Extended Experience Education Manager

E-William Gepford, Assistant for Interfaith Ministries

P-Mary Ann Standing, Administrator for Business Affairs

NON-VOTING CO-OPTED MEMBERS

P-Eldon Beery, Bicentennial Celebration Committee

E-Roland Perdue, Strategy Committee

GUESTS

Betty Mullas, Resource Center

Paul Sutton, representing the Division of the Budget

II. REPORTS OF OFFICERS, PART I

A. CHAIRPERSON

Chairperson Jansen led Council in expressing concerns, which were included in the opening prayer.

B. STATED CLERK

Council received the report of Stated Clerk MacDonald and approved minutes as follows:

1. Enrollment. A letter was received from Edward D. Gehres, Jr., Corporate Secretary of the Trustees of the Presbytery of Detroit, Inc., stating that,

"I am writing to confirm the recent action of the Division of Business affairs, organized as the Trustees of the Presbytery of Detroit, Inc. At the last meeting, on Tuesday, May 2, 1989, with a quorum present, the Board of Trustees elected Mr. Thatcher Root to be the President of the

## MAY 9, 1989, COUNCIL MINUTES, CONTINUED

Corporation and Chair of the Division of Business affairs. Mr. Root replaces Mr. Robert Burns, previous President and Chair who entered the Church Triumphant in April of 1989." The Moderator welcomed Mr. Root to Council.

2. Minutes. The minutes of the April 11, 1989, meeting were approved.

3. Synod Review of Records. A letter dated May 3, 1989, from Martha P. Martin, Stated Clerk of the Synod of the Covenant, was received, which contained the following paragraphs:

"Please report to your Presbytery that The Synod of the Covenant is deeply appreciative of the commitment to mission of the Presbyteries, and of the careful work of the Stated Clerks in keeping accurate, complete minutes. This report is concerned primarily with accuracy and completeness of minutes, which is just one part of the review of the Presbyteries. The overall review is accomplished by the Presbytery Support Unit through regular in-depth visits, which are reported to the Synod Assembly.

"This is to report to you officially that the minutes of the Presbytery of Detroit were reviewed on May 1, 1989 and approved with the exceptions listed:

1) April 26 [1988] meeting, p. 370, administrative commission reports missing [Note from Stated Clerk MacDonald: These reports of installations have since been added to the book.]

2) No Committee on Representation Report

"In addition, the following comments were made:

1) Put into current minutes with reference in each place to where they will be found.

2) Suggest type of report to be made.

3) Report communions observed, when authorized.

Excellent minutes, well indexed and referenced.

"Please see that the Presbytery is informed about the review."

4. Mailing List. Distribution of portions of the Presbytery mailing list has been approved for Birmingham-First (to notify churches of the retirement celebration of Associate Pastor Chuck Sommers), Allen Park-Allen Park (to invite churches to an anticipated ordination of an interim associate pastor), and to Southfield-Korean (to invite pastors to a Bicentennial play and musical).

5. Excuses. Council members who had requested to be excused from today's meeting were excused.

### III. REPORTS OF COMMITTEES OF COUNCIL

#### A. STEERING COMMITTEE

Chairperson Schaefer presented the report of the Steering Committee, and Council adopted its recommendations as follows:

1. Consent Docket. That the Chair of Council, Moderator of Presbytery, and Vice-Moderator of Presbytery decide which Council recommendations to Presbytery should be included in the Consent Docket; and

2. Nomination to Committee on Nominations. That Elder Eugene Link (Detroit, Redford) be nominated to fill the vacancy in the Class of 1989 on the Presbytery Nominating Committee.

## MAY 9, 1989, COUNCIL MINUTES, CONTINUED

## B. WORSHIP AND DOCKET COMMITTEE

Chairperson Peter Smith presented a printed report for the Worship and Docket Committee, and Council approved a docket for recommendation to Presbytery for its May 32 - June 1 meeting.

## C. BICENTENNIAL COMMITTEE

Chairperson Beery presented a progress report for the Bicentennial Committee.

IV. SPECIAL STUDIES/REFLECTION:"Inclusiveness in a Pluralistic Presbytery"

Executive Presbyter Gehres led Council in reflecting on the need for "Inclusiveness in a Pluralistic Presbytery." This program led Council considering concerns raised in a letter dated May 4, 1989, to Council from F. William Palmer. By common consent, Council approved Mr. Gehres' suggestion to purchase for members of Council and others copies of "IS CHRIST DIVIDED?", which was the Report of the Task Force on Theological Pluralism within the Presbyterian Community of Faith to the 200th General Assembly (1988).

V. REPORTS OF DIVISIONS OF COUNCIL

## A. DIVISION OF THE BUDGET

Member Paul Sutton reported for the Division of the Budget, and, in response to the reference from Council (April 11, 1989, minutes, page 8, item IX-B), presented 3 alternative actions for Council to consider for the payment of expenses for adult advisors to the Youth Triennium in Perdue, July 22-27, 1989. Upon motion from the floor, Council approved the one to recommend "That Presbytery approve up to \$2,700 from the Mission Advance Fund to pay the cost of sending 9 adult counselors (@ \$300 each) to the 1989 Youth Triennium."

RATIONALE: The Council learned recently that the adult counselors to the 1989 Youth Triennium would be expected to bear the cost of attending with the Presbytery delegation. The Council referred the matter to the Department of Program and Resource Development, expressing its desire that those who give of their time so freely to accompany our youth to this major event should not also have to bear the cost of attending. There are no funds in the 1989 Program and Resource Development budget for this purpose. The funding decision needs to be made prior to the June 15 deadline for receiving proposals to be funded out of the Mission Advance Fund.

## B. DIVISION OF BUSINESS AFFAIRS

Chairperson Thatcher Root presented the report of the Division of Business Affairs, and Council adopted its recommendations as follows:

1. Sick Leave and Vacation Reserve. That Presbytery approve

## MAY 9, 1989, COUNCIL MINUTES, CONTINUED

transferring from Equity an amount sufficient to fully fund the balance of the reserve required to cover support staff sick pay and vacation time accrued up to December 31, 1988, in accordance with the Presbytery Support Staff Personnel Handbook.

**RATIONALE:** Once again the auditors have called for the Presbytery to fully fund the liability it carries for sick pay and vacation time accrued by members of the Support Staff in accord with provisions in the Personnel Handbook. For the past two years the Presbytery budget has carried a \$4,500 line item under the Division of Staff Services, the unused portion of which is transferred to this reserve at the close of the year. Because of the departure of a staff member with significant sick pay and vacation accrued at the end of 1988, and the relatively small amount in the reserve, we are now left with only a fraction of the total liability funded by the reserve. The recommendation that the funds be transferred from equity is made because that would be the ultimate source of funding if it became necessary to make such a payment to a departing employee. The only other possibility would be to charge the Presbytery budget which would have the net effect of reducing carryover to future budgets or possibly create a deficit carryover.

The Division of Business Affairs has previously recommended to and is currently working with the Division of Staff Services to investigate the advisability of purchasing an insurance policy to fund such future benefits for the Support Staff.

2. Pontiac-Atonement Church Roof Loan. That Presbytery approve a loan for roof replacement from the Capital Fund to the Atonement Church, Pontiac, for up to \$8,000 at 8% interest for five years, payments to begin one month after the loan is made.

**RATIONALE:** The Atonement Church has an immediate need for roof replacement to protect their fine facility. The Department of Local Church Development has recommended the loan be granted and the Division of Business Affairs concurs.

3. Pontiac-First Parking Space Lease. That pending review by the Presbytery's attorney and approval by the church's session, Council grant the request of First Presbyterian Church, Pontiac, for permission to enter into a lease with the City of Pontiac for the 12 parking spaces owned by the church (to be developed as part of the larger parking lot) in exchange for the use of 20 parking spaces in the new city parking lot being developed. The lease would be in effect until such time as the deed restrictions on the city's property can be removed and the original agreement to trade property already approved by Presbytery can be implemented.

**RATIONALE:** The Presbytery has previously granted permission to First Presbyterian Church, Pontiac, to trade property with the City of Pontiac for parking spaces. There are deed restrictions on the property currently owned by the City which the Presbytery believes should be removed to insure clear title to the land before the trade is made. Granting permission for the church to enter into a lease agreement with the City of Pontiac will permit the City to proceed with the construction project and thus meet the parking needs of both parties.

4. Sale of Grosse Pointe Memorial Manse. That Council accept the revised terms of sale of \$265,000 for the manse of Grosse Pointe Memorial Church (located at 393 Lakeland in Grosse Pointe, MI), in place of the original terms of \$285,000 as specified in the Council's previous action of November 8, 1988.

**RATIONALE:** The Council originally granted permission to the



## MAY 9, 1989, COUNCIL MINUTES, CONTINUED

Grosse Pointe Memorial Church to sell their manse on the open market for no less than \$285,000 cash, provided the Division of Business Affairs received a copy of an official appraisal. The Division was recently informed that a purchase agreement had been entered into for the sale of the manse for \$265,000 instead of the \$285,000 originally specified. In addition, no copy of the appraisal had been received. Upon investigation, the Division learned that two appraisals had been secured, copies of which are now on file in the Presbytery Office, and that the price of \$265,000 had been accepted because it involved a real estate commission of 1/2%, resulting in net proceeds totaling approximately the same as they would have received from a sale at \$285,000 with a 6% commission.

VI. REPORT OF OFFICERS, PART II: TREASURER

Treasurer Dellinger reported that the audit report has been received, that it is an excellent and "clean" report, and that it will be presented to the Presbytery in the corporation meeting during the June 27 Presbytery meeting. She also presented a printed 1989 Program Fund Budget Report which showed receipts and expenditures well within expectations for this time of year.

VII. ANNUAL STAFF REPORT: BETTY MULLAS

Betty Mullas presented an oral report on the activity of the Resource Center during the past year.

VIII. REPORTS OF UNITS OF PRESBYTERY

## A. DEPARTMENT OF PRESBYTERY MINISTRIES

Chairperson Hylkema presented an informational report for the Department of Presbytery Ministries.

## B. DEPARTMENT OF PROGRAM AND RESOURCE DEVELOPMENT

Chairperson Simons presented the report of the Department of Program and Resource Development, and Council adopted its recommendations as follows:

1. Fee Policy for Adult Representatives to Events. To concur in the "Fee Policy for Adult Representatives to Program & Resource Development Sponsored Events, Effective January 1, 1990: When adult advisors attend events sponsored by agencies of the Presbytery within the Presbytery of Detroit, adult advisors shall be charged applicable fees. When adult advisors are serving as representatives of the Presbytery of Detroit to events outside the Presbytery, they shall not be charged applicable fees; then charges shall be assumed by the sponsoring unit of the Department of Program and Resource Development.

"Implications for Budget: Higher budgeted cost per person."

2. 1990 Overseas Mission Trip. To concur in a recommendation from the Departments of Program and Resource Development and of Presbytery Ministries "That the Presbytery of Detroit endorse the 1990 Overseas Mission Trip for 30 or more youths and adults to the

## MAY 9, 1989, COUNCIL MINUTES, CONTINUED

Middle East, Egypt and Kenya, on June 22 - July 15, 1990," if funded.

RATIONALE. To provide an opportunity for youths and adult leaders of the churches of Presbytery to experience our Biblical heritage and learn first-hand about church growth in those lands.

## C. DEPARTMENT OF STEWARDSHIP AND EVANGELISM

Chairperson Murphy presented an 8-page stewardship plan for the Department of Stewardship and Evangelism, and Council adopted its recommendations as follows:

1. The Plan. To endorse and support the plan for the "Celebrate the Journey: Growing Together" campaign for 1989; and
2. The Goal. To adopt the goal for the campaign as found on page seven (7) of the plan: "To challenge each session in Detroit Presbytery to prayerfully consider pledging at least 10% of their current operating budget to the general mission of the Presbyterian Church (U.S.A.) or to increase their current pledge by 2% of their operating budget."

COST AND IMPLICATIONS. The implications will include increased general mission giving by the sessions of the Presbytery. The costs have not all been itemized but should be minimal. The major expenses will be for the pastor training event and the production and printing of a narrative budget.

## D. URBAN MINISTRY CABINET

Chairperson Cottman presented an informational report for the Urban Ministry Cabinet.

IX. EXECUTIVE PRESBYTER

Executive Presbyter Gehres presented an informational report.

X. ADJOURNMENT

The meeting was adjourned at 4:47 p.m. with prayer by Chairperson Jansen. The next regular meeting is scheduled at 1:30 p.m. Tuesday, June 13, 1989.

Charles R. MacDonald  
Stated Clerk

## MINUTES OF THE MAY 23, 1989, SPECIAL COUNCIL MEETING

I. MEETING CONVENED

A quorum being present, the Council of the Presbytery of Detroit met in special session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 4:00 p.m. on May 23, 1989, pursuant to a written notice. The meeting was opened with prayer by Chairperson Robert Jansen.

## ENROLLMENT

SUMMARY: Total voting members = 23, quorum = 12, present 15. Non-voting members = 11, present = 5. (P = Present, E = Excused, A = Absent)

MEMBERS AT LARGE, CLASS

P-Ann Bowersox, 1989  
 E-James Chambers, 1989  
 P-Peter Smith, 1989  
 E-Eunice Bagley, 1990  
 E-Peter Bower, 1990  
 P-Jennifer McLaren-Saad, 1990  
 P-Madeline Carpenter, 1991  
 P-Shirley Lewis, 1991  
 P-Mardred Smith, 1991

VOTING MEMBERS EX-OFFICIO

P-Robert Jansen, Chair of Council  
 P-Jesse Bacalis, Moderator of Presbytery  
 P-Anne Schaefer, Vice-Moderator of Presbytery  
 P-Thatcher Root, Chair of Division of Business Affairs  
 E-William Rumsey, Division of Staff Services  
 E-Clarence Honkanen, Division of the Budget  
 E-Greg Cowling, Extended Experience Education Unit  
 P-Neil Cowling, Department of Local Church Development  
 P-Carol Hylkema, Department of Presbytery Ministries  
 P-Scott Simons, Department of Program & Resource Development  
 P-Mardon Murphy, Department of Stewardship & Resource Development  
 E-Jane Warren, Presbyterian Women  
 P-George Irwin, Presbyterian Men  
 E-Roberta Cottman, Urban Ministries Cabinet  
 -(Vacant), Coordinator of Synod Commissioners/Negotiators

NON-VOTING OFFICERS

E-Charles MacDonald, Stated Clerk  
 E-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter  
 P-Teri Taylor, Associate Executive Presbyter  
 E-Donald MacPherson, Associate for Congregational Program  
 P-Warren Dennis, Associate for Metropolitan Mission  
 E-Richard Grant, Extended Experience Education Manager  
 E-William Gepford, Assistant for Interfaith Ministries  
 P-Mary Ann Standing, Administrator for Business Affairs

NON-VOTING CO-OPTED MEMBERS

P-Eldon Beery, Bicentennial Celebration Committee

## MAY 23, 1989, COUNCIL MINUTES, CONTINUED

In accordance with the call for the meeting, Moderator Jesse Bacalis presented a motion recommending that Council approve the selection of Evelyn Gehres to be the employee of the Synod of the Covenant and act as the Bicentennial Counselor for the Presbytery of Detroit. The motion was seconded.

Executive Presbyter Edward Gehres explained how his wife came to be the nominee and the steps he was taking to avoid conflict of interest, and then he was excused from the remainder of the meeting.

A discussion was held. The question was put to the group and the vote was taken with unanimous approval of the motion as presented with one dissenting vote.

The meeting was adjourned with prayer by the chairperson.

Jesse Bacalis  
Acting Clerk

**MINUTES OF THE JUNE 27, 1989 STATED MEETING  
PRESBYTERY OF DETROIT  
JEFFERSON AVENUE PRESBYTERIAN CHURCH, DETROIT, MICHIGAN**

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- IX. ADJOURNMENT

**I. THE GATHERING**

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, June 27, 1989, at 5:35 p.m. at the Jefferson Avenue Presbyterian Church, Detroit, Michigan. The meeting was opened with prayer by the Moderator, Jesse Bacalis, who presided at the meeting.

**A. WORSHIP.** The Presbytery was led in worship by the Sterling Morse, Pastor of Hope Presbyterian Church, and Richard Grant, EEE Manager. The Scripture lessons were Genesis 1:27-28, Exodus 5:4-13, and Romans 8:35-37. A sermon entitled, "The Mark of the True Church," was delivered by Mr. Morse.

**B. BUSINESS UNDER THE MODERATOR.** The Moderator welcomed new commissioners and ministers. He appointed Don Glover head usher, Steve Vorhees assistant to the clerk, and Carol Gregg acting recording clerk.

**C. BUSINESS UNDER THE STATED CLERK.** Stated Clerk MacDonald presented the Part I of his report, and the Presbytery acted on his recommendations as follows:

1. **DOCKET.** By common consent, Presbytery adopted a docket as amended.

2. **EXCUSES.** By common consent, Presbytery adopted his

JUNE 27, 1989, PRESBYTERY MINUTES CONTINUED

recommendation to excuse all continuing members who have asked to be excused, all lay members of Council who have asked to be excused, and all nonresident continuing members who are not present.

3. **CORRESPONDING MEMBERS.** By common consent, Presbytery adopted his recommendation to seat as corresponding members, without further motions, all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

**II. ISSUE FOR CONCERN FOR THE CHURCH**

Ken Smith, Chair of the Refugee Committee of the Department of Presbytery Ministries, presented Raul Gonzales, a refugee from El Salvador, who talked about his experiences as a refugee and answered questions from the floor.

**III. HIGHLIGHTING OF ISSUES COMING FOR DEBATE**

Anne Schaefer, Vice Moderator, briefly highlighted important recommendations scheduled for the action and offered the prayer for grace for dinner.

The Moderator recessed the meeting for dinner at 6:35 and reconvened it at 7:35 with the singing of the hymn, "For the Beauty of the Earth."

**IV. CORPORATION MEETING**

President Thatcher Root, President of the Presbytery of Detroit, Inc., convened and presided over a meeting of the corporation, notice having been mailed to members as part of the Presbytery docket. Bryan Paulson offered the opening prayer. Treasurer Wilma Dellinger presented the audit report (Appendix C), and the corporation voted to accept it. A recommendation was adopted to approve all the actions taken during the past year by the Board of Trustees, which is also the Division of Business Affairs of the Council, as reported in the minutes of the Council during the year. No further business appearing, the meeting was adjourned.

**V. COMMISSIONING OF YOUTHS TO TRIENNIUM**

Associate for Congregational Program Donald MacPherson led the Presbytery in a service of commissioning for the young people who will attend the General Assembly's Youth Triennium during the summer.

**VI. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE**

The Moderator led the Presbytery in a prayer of illumination preceding its consideration of recommendations.

## JUNE 27, 1989, PRESBYTERY MINUTES CONTINUED

## A. THE STATED CLERK

Stated Clerk MacDonald presented Part II of his report, and Presbytery acted on it as follows:

1. **MINUTES.** By common consent, Presbytery approved the minutes of the May 31-June 1, 1989, meeting after adding the following as Item VIII-B-4 (and renumbering other items as necessary):

"That Eugene Link (Detroit-Redford) be nominated to fill the vacancy in the Class of 1989 on the Presbytery Nominating Committee. After opportunity for additional nominations from the floor, he was elected."

2. **COMMISSION REPORTS.** By common consent, Presbytery received reports from the following commissions which had completed their tasks and ordered them printed as an appendix to the minutes (APPENDIX A): (a) Commission to install Alice V. Anderson as Pastor of Detroit-Southwest Church on June 4; (b) Commission to install Murray S. Blackadar as Pastor of West Bloomfield-Church of Our Saviour on June 4; and (c) Commission to install Janet A. Noble as Pastor of Livonia-St. Timothy's Church on June 11.

## B. THE COUNCIL

Chairperson Robert Jansen presented the recommendations made by Council in its June 13, 1989, Meeting. Presbytery acted on the recommendations as follows:

1. **COUNCIL MINUTES RECEIVED.** By common consent, Presbytery received the minutes of the June 13, 1989, meeting of Council (APPENDIX B) as the report of all the actions taken by Council on that date.

2. **COUNCIL ACTIONS APPROVED.** By common consent, Presbytery approved all the actions reported therein except for the following recommendations, numbered as in the Council minutes, which were designated to be voted on separately:

VI-A 1990 Per capita assessment,  
VI-B-2 Port Huron-Lakeshore loan,  
VI-B-5 Fox Creek NCD lease and grant,  
VII-1 Endorse Hunger Action Enabler proposal, and  
VII-2 Endorse Central American Travel Seminar proposal.

3. **ACTION ON RECOMMENDATIONS.** Action on the designated items excluded from "2" was as follows.

VI-A. **PER CAPITA.** By common consent, Presbytery approved a 1990 per capita assessment of \$4.28 [not including the Synod and General Assembly assessments]

VI-B-2. **PORT HURON-LAKESHORE LOAN.** By common consent, Presbytery approved the request of the Port Huron, Lakeshore Presbyterian Church to borrow up to \$7,000 from the Capital Fund at 8% interest for 2 years. The first monthly payment will be due 30 days after the loan is executed. The funds will be used to pay balance due for new roof on the church.

VI-B-5. **FOX CREEK NCD LEASE & GRANT.** By common consent, after amending the motion to make the \$20,000 a loan instead of a grant, and after adding the underlined material, Presbytery approved the request of the Fox Creek Church to enter into an

JUNE 27, 1989, PRESBYTERY MINUTES CONTINUED

annual rental agreement (lease) of 14712/14714 E. Jefferson Avenue at the cost of \$1,000 per month (6.67 per sq. ft.) and receive a loan from the Capital Fund in the amount of \$20,000 for 20 years at no interest, with no payments for the first 5 years, for necessary improvements subject to the following:

(1) Lease to allow for extension for several years (6) at the same \$1,000 per month rent, due to the improvements to be made.

(2) Have actual bids for desired work by at least 2 contractors (to show what work they are to do).

(3) Before requesting the firm bids have a plan completed of what work is needed.

(4) Receiving proper permits from the City of Detroit to use the building as a church.

VII-1. HUNGER ACTION ENABLER. By common consent, Presbytery endorsed the Department of Presbytery Ministries' Hunger Action Enabler proposal to the Synod and the General Assembly in the amount of \$6,000.00.

VII-2. CENTRAL AMERICAN TRAVEL SEMINAR. After substituting the words, "Thank Offering," for "Opportunity Giving," Presbytery defeated (73 to 81) a recommendation to endorse the Department of Presbytery Ministries' Central American Travel Seminar proposal to Presbyterian Women Thank Offering in the amount of \$35,000.00 [but see action VII-E, below, for reconsideration and postponement to the September meeting].

#### C. DEPARTMENT OF LOCAL CHURCH DEVELOPMENT

By common consent, Presbytery adopted a recommendation to approve session minutes and registers as follows:

Ann Arbor-Calvary: without exceptions

Ann Arbor-First: with exceptions

Ann Arbor-Westminster: minutes with exceptions, registers without exceptions

Dearborn-Littlefield Boulevard: without exceptions

Detroit-Grandale Church of the Master: without exceptions

Detroit-Redford: without exceptions

Howell-First: with exceptions

Milan-Peoples: minutes with exceptions, registers without exceptions

Milford-Milford: with exceptions

Saline-First: minutes with exceptions, registers without exceptions.

#### D. DEPARTMENT OF STEWARDSHIP AND EVANGELISM

Presbytery received announcements from Robert Johnson, Chair of the Stewardship Committee of the Department of Stewardship and Evangelism.

#### E. COMMITTEE ON MINISTRY

Member Robert Crilley presented the report of the Committee on Ministry, and Presbytery adopted the recommendations in (A) by common consent seriatum and admitted to record the report on the committee's own actions as reported in (B).



## JUNE 27, 1989, PRESBYTERY MINUTES CONTINUED

## (A) RECOMMENDATIONS TO THE PRESBYTERY

1. To dismiss James B. Notkin to the Presbytery of Seattle to accept a call as Associate Pastor of the University Presbyterian Church.
2. To approve the request of the Birmingham-First to name Charles A. Sommers as Pastor Emeritus.
3. To dissolve the pastoral relationship between Robert W. Tull and Port Huron-Westminster, effective September 30, 1989, and grant him the status of honorably retired as of that date.
4. To dismiss Marjorie L. Pearson to the Presbytery of San Francisco.
5. To approve the call of Dearborn-Cherry Hill to Robert B. Johnson as Interim Associate Pastor effective July 8, 1989 through July 8, 1990 with the following terms of call:
 

Salary	\$22,500	Pension/medical	\$7,475
Housing	\$10,000	1 month vacation	(pro-rated annually)
Auto	\$ 2,500	2 wks study leave	(pro-rated annually)

 with the provision that the contract read "this agreement can be terminated by either party with 30 days notice."
6. To approve the call of Detroit-Westminster to Diane Smalley as Associate Pastor, effective August 1, 1989, pending approval by the congregation on July 16, 1989, with the following terms of call:
 

Salary & Housing	\$23,474	Cont. Education	\$300
FICA reimbursement	\$ 1,526	Expense Allow.	\$3,205
Pension	\$ 5,750	Add'l. Medical	\$ 500
Grp. life & disability	\$ 245	1 month vacation/yr.	
2 weeks study leave/yr.		moving expenses	
7. To enroll Diane Smalley upon receipt of her credentials from the Presbytery of Greater Atlanta.
8. To enroll Charles Mabee as a Member-at-Large of the Presbytery of Detroit upon receipt of his credentials. Mr. Mabee is serving as part-time Chaplain at Oakland University in Rochester, MI.
9. To appoint Thomas C. Oxtoby Moderator of the Lincoln Park Church Session effective June 16, 1989.
10. To appoint Vern R. Campbell Moderator of the Belleville Church Session effective June 30, 1989.
11. To approve the call of Farmington-First to Rebecca Sherwood as Associate Pastor effective July 20, 1989, with the following terms of call:
 

Salary & Housing	\$21,000	Medical Deductible	\$ 448
Social Security	\$ 1,367	Auto Allowance	\$2,500
Pension Plan	\$ 5,145	Books/Conference	\$ 500
1 month vacation		2 weeks study leave;	

 and to request the Presbytery of the Cascades to ordain her, and to enroll her upon receipt of her credentials. [See report of the Committee on Preparation, next, for her examination.]
12. To authorize the Committee on Ministry to appoint moderators of sessions between June 27 and the September Presbytery meeting.

## JUNE 27, 1989, PRESBYTERY MINUTES CONTINUED

**(B) REPORT OF ACTIONS TAKEN BY THE COMMITTEE UNDER AUTHORITY THAT HAS BEEN GRANTED TO IT**

1. Approved the call of Dearborn-Cherry Hill to Charles E. McCloskey to serve as Interim Pastor June 1 through September 30, 1989, with the following terms:
 

Salary & Housing	\$42,275	Additional Insurance	\$840
Travel Allowance	\$ 3,000	Pension	\$9,723

 1 month vacation & 2 weeks Study Leave (each pro-rated annually).

Approval was contingent upon the contract being amended as follows: a) removal of the words "using the New Common Lectionary; and b) addition of the clause "This agreement may be terminated by either party upon 30 days notice."

2. Extended the Interim Associate Pastor relationship between the Grosse Pointe Memorial and Catherine J. Runyeon from June 15 through July 15, 1989.

3. Extended the Interim Pastor relationship between Dearborn Heights-St. Andrew's and Larry Austin from July 1 through December 31, 1989.

4. Approved the call of the Lincoln Park Church to Thomas C. Oxtoby as Interim Pastor, effective June 16, 1989 through December 31, 1989, with the following:

Salary	\$19,500	Continuing Education	\$ 600
Housing	\$12,000	Professional Expenses	\$ 150
Pension	\$ 7,245	Auto Allowance	\$2,400
Life Insurance	\$90		

Approval was granted contingent upon the following being added to the contract: "This agreement may be terminated by either party with 30 days notice."

**F. COMMITTEE ON PREPARATION FOR MINISTRY**

Chairperson William Harp presented Candidate for the Professional Ministry Rebecca Sherwood of the Presbytery of Cascades for examination for ordination. After hearing her present her statement of faith and asking her questions from the floor, the Presbytery voted to arrest and to sustain the examination, making the way clear for the Presbytery of Cascades to ordain her and for her subsequent transfer to the Presbytery of Detroit and installation in the Farmington-First Church (Item VI-E-(A)-11, above).

**G. COMMITTEE ON NOMINATIONS**

Chairperson John Bartko placed the following names in nomination in behalf of the Nominating Committee; after opportunity for nominations from the floor, all were elected by common consent.

EEE DEPARTMENT, Class of  
1991 Kathy Frantz

DEPARTMENT OF STEWARDSHIP AND EVANGELISM, Class of  
1990 Rev. Robert L. Lindsey  
1990 Elder Gus Cline - Taylor-Southminster  
1991 Elder Mary Ritzenthaler - Southfield

JUNE 27, 1989, PRESBYTERY MINUTES CONTINUED

VII. SHARING OUR LIFE

A. REPORT OF COMMISSIONERS TO GENERAL ASSEMBLY.

Commissioners Michael Fonfara, Sammie Solomon, Lawrence VanTil, Peter Smith, and Jesse Bacalis reported on their participation in the 1989 General Assembly.

B. PROFILE OF AUBURN HILLS-AUBURN HILLS CHURCH. William Palmer, Pat Woodward, and Carolyn Quinn presented a historical profile of the Auburn Hills Church.

C. RECOGNITION OF RETIREMENT OF ROBERT TULL. Duncan Boyd spoke in appreciation of the ministry of Robert W. Tull, and Moderator Bacalis presented him a certificate of retirement.

D. PROFILE OF WARREN-CELTIC CROSS CHURCH. Glenn R. Clark presented a historical profile of the Warren-Celtic Cross Church.

E. RECONSIDERATION & POSTPONEMENT OF ACTION TAKEN ON THE CENTRAL AMERICAN TRAVEL SEMINAR UNDER VI-B (LAST PARAGRAPH), ABOVE. William Steele, who had voted with the prevailing side to defeat the "recommendation to endorse the Department of Presbytery Ministries' Central American Travel Seminar proposal to Presbyterian Women Thank Offering in the amount of \$35,000.00," moved reconsideration of the vote, and his motion was adopted. A motion then was adopted to postpone consideration to the September Presbytery meeting.

F. REPORT OF THE EXECUTIVE PRESBYTER. Executive Presbyter Gehres introduced Evelyn Gehres, employed by the Synod as Bicentennial Fund Counselor for the Presbytery, and made several announcements.

VIII. REFLECTIONS ON MINISTRIES OF PRESBYTERY  
Department of Presbytery Ministries

Chairperson Carol Hylkema discussed several programs of the Department of Presbytery ministries, and Peace Enabler Tim Moran presented a peacemaking certificate to the Detroit-Southwest Church.

IX. DISMISSAL

There being no further business, the Moderator closed the meeting with prayer at 10:00 p.m.

The next stated meeting of the Presbytery will be convened at 5:30 p.m., September 26, 1989, at Westminster Presbyterian Church, Detroit.

Charles R. MacDonald  
Stated Clerk

Carol Gregg  
Acting Recording Clerk

ATTACHMENT ONE: Roll  
APPENDIX A: Reports of Installation Commissions  
APPENDIX B: June 13, 1989, Council Minutes  
APPENDIX C: Audit Report

ATTACHMENT ONE

THE ROLL FOR THE JUNE 27, 1989, PRESBYTERY MEETING

A. SUMMARY

CHURCHES: Of 95 churches, 70 were represented, and 25 were not.

COMMISSIONERS: Of 190 eligible, 117 enrolled, and 73 did not.

OTHER ELDERS (Officers, members of Council, chairs of permanent committees): Of 14 total, 10 were present, of whom 2 were counted as commissioners, leaving 8 as the unduplicated count present; 1 was excused, and 3 were absent.

MINISTERS: Of the 219 ministers on the combined rolls of active members and of members-at-large, 85 were present, 83 were excused, and 51 were marked "absent".

VOTING MEMBERS PRESENT: 117 Elder Commissioners + 8 Other Elders + 85 Ministers = 210.

CORRESPONDING MEMBERS PRESENT: 3

B. ROLL OF CHURCHES AND COMMISSIONERS

ATTACHMENT ONE, THE ROLL OF THE JUNE 27, 1989, PRESBYTERY MEETING

ALLEN PARK, Allen Park	1_G. Lafferty	DETROIT, Calvary	1 Not Represented
	2	DETROIT, Calvin East	1_J. Clinkscales
	3	DETROIT, Calvin West	1_D. Brownell
	4	DETROIT, First	1_D. Simpson
	5	DETROIT, Fort Street	1_H. Reeves
ANN ARBOR, Calvary	1_S. Brevoort		2_T. Moran
ANN ARBOR, First	1_B. Camp	DETROIT, Grace	1_M. Steensma
	2_S. McKenny	DETROIT, Grandale/the Master	1_V. Glover
	3_P. Binder	DETROIT, Gratiot Avenue	1 Not Represented
	4_M. Krehbiel	DETROIT, Hope	1_G. Kiah
	5_D. Zallese		2_C. Rowley
ANN ARBOR, Northside	1_K. Smith	DETROIT, Jefferson Avenue	1_E. Scott
ANN ARBOR, Westminster	1 Not Represented		2_C. Sultzman
	2	DETROIT, Monteith Memorial	1_M. Stockwell
AUBURN HILLS, Auburn Hills	1_C. Quinn	DETROIT, Redford	1_E. Ball
	2_P. Woodward		2_C. Johnson
BELLEVILLE, Belleville	1_C. Etler		3
BERKELEY, Greenfield	1_L. Brown	DETROIT, Southwest	1 Not Represented
BIRMINGHAM, First	1_T. Denne	DETROIT, St. John's	1_H. Allen
	2_M. Gregory		2
	3	DETROIT, Trinity Community	1_T. Wilson
	4		2
	5	DETROIT, Trumbull Avenue	1 Not Represented
	6	DETROIT, Westminster	1_B. Adams
BIRMINGHAM, Northbrook	1_W. Dellinger		2_A. Bloodworth
	2_A. Stahl		3
	3	DETROIT, Woodward/Covenant	1 Not Represented
	4		2
	5	DRAYTON PLAINS, Community	1_R. Larpenter
BLOOMFIELD HILLS, Kirk/Hills	1_T. Root		2_D. Galbreath
	2	EAST DETROIT, Covenant	1 Not Represented
	3	ECORSE, Ecorse	1_D. Inks
	4	FARMINGTON, First	1_N. Westberg
	5		2_W. Westberg
	6	FERNDALE, Drayton Avenue	1_D. Scarlett
	7		2_J. Boura
BRIGHTON, First	1_S. Smith	FRASER, Peace	1 Not Represented
	2	GARDEN CITY, Garden City	1_E. Baker
CANTON, Geneva	1_G. Miller		2_J. Flynn
	2_N. Topp	GROSSE ILE, Grosse Ile	1_T. McConnell
CLARKSTON, Sashabaw	1 Not Represented		2_J. Bransoom
DEARBORN, Cherry Hill	1_E. Erickson	GROSSE POINTE, Memorial	1_M. Adams
	2_P. Hunt		2_E. O'Brien
	3_D. Lennis		3_D. Loos
	4_W. Watt		4_L. Lloyd
DEARBORN, Dearborn Woods	1_P. Gardner		5_N. Schulte
DEARBORN, First	1_M. Fahrney		6_R. Brake
	2_K. Neubacher		7_K. Peterson
	3_J. Seitz	GROSSE POINTE WOODS, Woods	1_C. Honkanen
	4		2_A. Dalligan
	5		3
DEARBORN, Littlefield	1_L. MacLean	HIGHLAND PARK, Park	1_K. Doll
DEARBORN HTS, St. Andrew's	1_G. Taylor	HOWELL, First	1_S. Hoffman
DETROIT, Broadstreet	1_V. Glenn		2
	2_S. Solomon		

ATTACHMENT ONE, THE ROLL OF THE JUNE 27, 1989  
PRESBYTERY MEETING

LINCOLN PARK, Lincoln Park	1 Not Represented	ROYAL OAK, First	1 K. Lee
	2		2 W. Koch
LIVONIA, Rosedale Gardens	1 K. Riemenschneider		3 B. Nelson
	2 R. Joyner		4
LIVONIA, St. Paul's	1 G. Irwin		5
	2 D. Hoert		6
	3 T. Hoert	ROYAL OAK, Korean First	1 Not Represented
	4	ROYAL OAK, Starr	1 K. Bondy
LIVONIA, St. Timothy	1 M. Riker	SOUTH LYON, First	1 R. Weinburger
MILAN, Peoples	1 Not Represented	SALINE, First	1 K. Collins
MILFORD, Milford	1 M. McCarty	SHELBY TOWNSHIP, St. Thomas	1 Not Represented
	2 K. Foster	SOUTHFIELD, Korean	1 Not Represented
MT. CLEMENS, First	1 G. Cynowa		2
	2 T. Ullrich	SOUTHFIELD, Southfield	1 M. Ritzenhaler
	3		2 B. Hermes
NORTHVILLE, First	1 S. Calkins	ST. CLAIR SHORES, Faith	1 F. Morris
	2 E. Williams	ST. CLAIR SHORES, Lake Shore	1 B. Bryden
	3		2 M. Armstrong
	4		3
NOVI, Faith Community	1 L. Cafolla	STERLING HEIGHTS, Utica	1 E. Fraser
	2		2
ORCHARD LAKE, Community	1 Not Represented	TAYLOR, Southminster	1 P. Storms
	2		2 F. McKinney
	3	TROY, First	1 A. Hlavaty
PLYMOUTH, First	1 M. Campbell		2 R. Fedor
	2 N. White	TROY, Northminster	1 Not Represented
	3	WEST BLOOMFIELD, Our Saviour	1 P. Johnson
	4	WALLED LAKE, Crossroads	1 Not Represented
PONTIAC, Atonement	1 Not Represented	WARREN, Celtic Cross	1 R. Lawrence
PONTIAC, First	1 Not Represented		2 G. Clark
	2	WARREN, First	1 J. Widger
PONTIAC, Joslyn Avenue	1 C. Clemens	WATERFORD, Lakeland	1 Not Represented
PORT HURON, First	1 Not Represented	WAYNE, First	1 Not Represented
	2	WESTLAND, Kirk of Our Savior	1 N. Pride
PORT HURON, Lakeshore	1 Not Represented	WHITE LAKE, White Lake	1 C. Schreiber
PORT HURON, Westminster	1 G. Roy	WYANDOTTE, Wyandotte	1 L. Huntsman
REDFORD, Village	1 E. Patterson		2
ROCHESTER, University	1 J. Thistlethwaite	YPSILANTI, First	1 Not Represented
	2 G. Mack		2
	3 M. Mack		
ROSEVILLE, Erin	1 Not Represented		
	2		
ROYAL OAK, Christ Memorial	1 W. Renshaw		

C. ROLL OF ELDERS WHO ARE OFFICERS, ON COUNCIL,  
OR CHAIRS OF PERMANENT COMMITTEES

P = Present, E = Excused, \* = present but counted as a  
commissioner, A = Absent

P\_\_Jesse Bacalis: Moderator of the Presbytery  
A\_\_Eunice Bagley: Council, Class of 1990  
P\_\_Madeline Carpenter: Council, Class of 1991  
A\_\_Roberta Cottman: Urban Ministry Cabinet  
A\_\_Greg Cowling: Extended Experience Education Unit  
P\_\_Wilma Dellinger: Treasurer  
\*\_\_Clarence Honkanen: Division of the Budget  
P\_\_Carol Hylkema: Department of Presbytery Ministries  
P\_\_George Irwin: Presbyterian Men  
E\_\_Shirley Lewis: Council, Class of 1991  
P\_\_Mardon Murphy: Department of Stewardship and Evangelism  
\*\_\_Thatcher Root: Division of Business Affairs  
P\_\_Mardred Smith: Council, Class of 1991  
P\_\_Jane Warren: Presbyterian Women in the Presbytery of Detroit

ATTACHMENT ONE, THE ROLL OF THE JUNE 27, 1989  
PRESBYTERY MEETING

D. ACTIVE ROLL OF MINISTERS AND ROLL OF  
MEMBERS-AT-LARGE COMBINED

P = Present, E + Excused, A = Absent

P ABBOTT, David W.	E FANCHER, Jon M.
P ALLIN, Ronald	E FERRY, William M.
P ANDERSON, Alice V.	P FESTA, Daniel K.
E ANDERSON, James F.	E FLOWERS, Donald C.
P ANKRUM, R. Martin	P FONFARA, Michael
P AUSTIN, Anna Marie	E FORSYTH, E. Dickson
E AUSTIN, Larry	A FOSTER, John C.
A BAILEY, Clover	A FRANCIS, Raphael B.
E BAILEY, Wendy S.	E FREDESELL, Harold F.
P BAKER, Darryl Lee	A FREEDMAN, David Noel
P BAKER, Gareth D.	E FUERSTENAU, William J.
E BALIAD, Alfredo E.	A FUHRMEISTER, Anne E.
E BARTKO, John D.	E GABEL, Peter W.
E BATTLES, Robert W., Jr.	P GEHRES, Edward D., Jr.
P BEATES, James	E GEIDER, Carl R.
P BEERY, Eldon F.	E GEISSINGER, Harry L.
A BENEDICT, Ivan L.	P GEPFORD, William G.
A BLACKADAR, Murray S.	E GERE, Brewster H., Jr.
P BOEVE, Peter	A GIEDINGHAGEN, Marc A.
E BOWER, Peter C.	P GILLETTE, George F.
P BOWERSOX, Martha Ann	E GILLIS, Paul M.
P BOYD, James Duncan, III	P GLENN, Lawrence T.
A BRAND, J. Kenneth	P GOODRUM, Stephen
P BRASURE, Lloyd G.	P GREGG, Carol M.
E BRUNELLE, Wanzer H. (NR)	A GRUEBEL, Kenneth F.
E CAMPBELL, Vern R.	A GUNDERSEN, Carl A
E CANNON, James A., Sr. (NR)	P HANNA, J. Richard
A CARSON, Michael W.	P HARP, William S.
E CARTER, Douglas D.	P HARPER, F. Nile
E CATER, Lawrence A. (NR)	E HARRIS, W. Glen (NR)
E CHAMBERLAIN, Lawrence A.	P HAWLEY, Ralph J.
A CHAMBERS, James C.	E HAZELTON, Philip M.
E CHOI, Seung Koo (NR)	A HEINRICHS, Thomson K.
A CLYDE, J. Douglas	A HELMKE, Benjamin L.
A COBLEIGH, Gerald R.	P HENDERSON, Richard J.
A COLEMAN, A. Donald	A HENRY, Milton
A COLON, Lois	E HERSHEY, Galen E. (NR)
A CONLEY, James H.	E HILLEGONDS, William C.
P COTTER, Lee M.	A HOLMES, Kent
P COWLING, Neil D.	E HORSTMAN, Henri E. (NR)
A COX-HOLMES, Erin	A HSU, Shen-Hung (Sam)
P CRILLEY, Robert H.	E IHRIE, A. Dale
E CURLEY, Charles J.	E INGLES, Bruce G.
E DAVENPORT, Phillip J. (NR)	A IRWIN, Paul
A DAVIDSON, Charles N., Jr.	P JANSEN, C. Robert
P DENISON, Jill R.	E JANSSEN, Andrew L. (NR)
P DENNIS, Warren L.	P JOHNSON, Robert B.
E DICKSON, Robert L.	A JONES, Anderson, IV
A DOTSON, Paul R.	P JONES, Virgil L.
A DOUGLAS, Gary	E JONES, William R.
E DUNKELBERGER, Michael L.	P KAUFMAN, Myron J.
E DUNKELBERGER, Richard C.	P KEEBLER, Roland E.
A DUNN, Ernest W.	E KESLER, James W.
E DYKSTRA, Craig R. (NR)	P KIGHT, William
P EDWARDS, Sandra K.	E KIM, T. Andrew
E EIMER, Kenneth	A KIND, George E.
A ELLENS, J. Harold	E KIRKMAN, Thomas W., Jr. (NR)
A ESHLEMAN, David J.	P KOSTER, Edward
	P KREHBIEL, David E.
	P KUHN, Christine L.

ATTACHMENT ONE, THE ROLL FOR THE JUNE 27, 1989  
PRESBYTERY MEETING

A LAMBERT, Roy F.	E PHILLIPS, Irving R. (NR)
A LAMPE, Willard V.	E PRICE, Michael (NR)
E LANE, W. Ben (NR)	P PURVIS-SMITH, Terry A.
A LARSON, Robert F.	E PURVIS-SMITH, Virginia L.
E LINDSEY, Robert L. (NR)	A QIU, John Yun Zhong
E LISTER, Kenneth D.	A RAMSEY, George W.
P LUMLEY, Raymond W.	E RATCLIFFE, Albert H. (NR)
P MacDONALD, Charles R.	P RIEKER, William L.
A MacDONALD, Joseph R.	E RIGDON, V. Bruce
A MacINNES, John D.	E RUMSEY, William J.
P MacPHERSON, Donald R.	E RUSSELL, James P.
P MACONOCHIE, Linda	P SCHAEFER, Anne N.
A MAGEE, Philip R.	P SCHRAM, Jenny H.
P MARLOW, Robert J.	P SCHRAM, William C.
P MARTIN, Laurence A.	P SEFCIK, John K.
E MARVIN, Frank C., Jr. (NR)	E SHARPLESS, Larry D.
E MATHER, John C.	E SHERWIN, David W.
P MAXELL, Charles A., Sr.	A SHIH, Sheng-To
A McCLINTON, Sandra Lee	P SHOUP, Roger S.
P McCLOSKEY, Charles E.	P SIMONS, Scott W.
P McCLOSKEY-TURNER, Catherine	P SMITH, J. Cyrus
P McCONNELL, Robert C.	P SMITH, Peter C.
E McGRATH-NAGLE, Drew (NR)	E SOMMERS, Charles A.
A McINTYRE, Dewitt T.	E SONNANBURG, Janet
P McLAREN-SAAD, Jennifer	P STEELE, William L.
A McLEISTER, William, II	P STONE, Gene
A MECOUCH, John R.	A STONE, John N.
P MEESTER, Delmar L.	A STRIBE, Ralph C., Jr.
P MELDE, Steven P.	E SUNDERMAN, Hubert L. (NR)
P MILFORD, Richard J.	E SUTTON, Paul H.
A MISHLER, John	E SWEET, George R. (NR)
E MITCHAM, James A., Jr.	E SWINEHART, S. David
P MOORE, Peter T. H.	A TABOR, Willis C.
P MORSE, Sterling	E TAYLOR, Edward G., Jr.
E MUENCH, Donald L.	E TAYLOR, MacKay
E MURRAY, Stephen A.	P TAYLOR, Teri T.
E NEAD, Alfred (NR)	P TAYLOR, Theodore D., II
E NEIGH, Kenneth G. (NR)	P TERPSTRA, Gene J.
P NOBLE, David C.	E THOMAS, Mark P.
P NOBLE, Janet	P THOMPSON, Louis S.
E NOTKIN, James B. (NR)	E THORSEN, Kathryn R.
E ORR, Robert C.	P TOTH, Paul L.
P OXTOBY, Thomas C.	P TULL, Robert W.
E PAIK, Mary	E vanSLUIJS, Hendrick A. (NR)
P PALMER, F. William	E WHITLEDGE, William (NR)
E PARROTT, William S.	E WILLIAMS, Richard H. (NR)
P PAULSON, Brian R.	P WILSON, Jeffrey B.
E PEARSON, Marjorie (NR)	P WILSON, Stanton R.
P PERDUE, Roland P., III	A WOODRUFF, Laurence N.
P PETERS, Richard I.	E ZIEGLER, Jack T.
P PETERSON, LeRoy J.	

E. ROLL OF CORRESPONDING MEMBERS

Grace E. Bowen, National Baptist Convention  
Anne E. Clifton, Indian Nations Presbytery  
Raafat T. Hanna, Evangelical Church (of Egypt)

# THE PRESBYTERY OF DETROIT

17575 Hubbell  
 Detroit, Michigan 48235  
 (313) 345-6550



## Report of the Installation Commission, for Reverend Alice V. Anderson

The commission was convened at Southwest United Presbyterian church of Detroit, Michigan on Sunday June 4, 1989. At 4:00 p.m. with prayer by Anne N. Schaefer.

### Present in Attendance:

Ministers Anne Schaefer, Jim Beates, Jim Mitcham, Paul Toth, Rose Taul; Elders Helen Morrison, Alice Short.

On motion duly made and seconded, it was unanimously resolved that the commission be discharged from its duties at the conclusion of the worship service at 4:00 p.m. , Sunday June 4, 1989.

The Rev. Alice V. Anderson led in the call to worship. The Rev. Jim Mitcham led in the call to confession, prayer of confession and assurance of pardon. The Rev. Rose Taul preached the sermon "Seized the Time and Give God the Glory". Her text was Isaiah 42:10-13, 18-20.

The Rev. Anne Schaefer read the constitutional questions. The Rev. Jim Beates gave the installation prayer. Elder Alice Short asked the questions of the congregation. The Rev. Paul Toth gave the charge to the candidate. Elder Helen Morrison gave the charge to the congregation. The Rev Alice Anderson concluded the service with the Benediction.

Respectfully submitted,

*Anne N. Schaefer*

Anne N. Schaefer  
 Vice-Moderator

R E C E I V E D  
 JAN 04 1990



# Fort Street Presbyterian Church

FORT AND THIRD  
DETROIT, MICHIGAN 48226  
OFFICE PHONE (313) 961-4533

ROBERT H. CRILLEY, MINISTER  
861-8473

DREW D. NAGLE, ASSISTANT MINISTER  
875-6252

June 12, 1989

The Rev. Charles MacDonald  
Stated Clerk  
Detroit Presbytery  
17575 Hubbell  
Detroit, MI 48235

Dear Chuck,

This is to report that the Commission to install The Rev. Janet A. Noble as Pastor of the St. Timothy Presbyterian Church of Livonia, Michigan, did meet on Sunday, June 11, 1989, at 3:00 P.M. and do so.

Moderator, Dr. Robert H. Crilley

The Rev. Gareth D. Baker, Pastor  
Garden City Presbyterian Church

The Rev. J. Cyrus Smith, Interim Pastor  
Dearborn Woods Presbyterian Church

The Rev. Robert E. Noble, Jr., Pastor  
Union Presbyterian Church in Pittsburgh, Pa.,  
was duly seated as a corresponding Member for  
this service.

Elder Margaret Lantz, Member  
Dearborn Woods Presbyterian Church

Elder David Kordt, Member  
St. Timothy Presbyterian Church

It was a joy and we petition Presbytery to officially  
dissolve the Commission.

Sincerely,

*Robert H. Crilley*

Robert H. Crilley

RHC/jm

REPORT OF INSTALLATION COMMISSION  
FOR THE REVEREND MURRAY S. BACKADAR

The Commission was convened at Church of our Savior, West Bloomfield Hills Township, on Sunday, June 4, 1989, at 4:00 p.m. with prayer by Jesse R. Bacalis.

Present in attendance: Jesse R. Bacalis, Barbara Lehman, Thomas Oxtabee, V. Bruce Rigdon, Robert A. Wieman, Vergene Wieman, Phillip Hazelton, Robert Johnson, and Lois Anderson.

On motion duly made and seconded, it was unanimously resolved that the Commission be discharged from its duties at the conclusion of the Worship Service at 4:00 p.m. Sunday, June 4, 1989.

Jesse Bacalis opened up with the Call to Worship. Barbara Lehman led Prayer of Confession and the Assurance of Pardon. V. Bruce Rigdon gave the Sermon. Jesse Bacalis read the Ordination Questions to Murray S. Backadar. Robert A. Weiman and Vergene Wieman presented the Charge to the Pastor. Phillip Hazelton presented the Charge to the Congregation. Robert Johnson led the Prayers of the Congregation. An offering was taken for the Candidates Scholarship Fund of the Presbytery of Detroit. Murray S. Backadar closed the Service with Benediction.

Jesse R. Bacalis, Moderator

MINUTES OF THE JUNE 13, 1989, COUNCIL MEETING  
FIRST SESSION, JUNE 13

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  - A. Budget - Clarence Honkanen
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LIST OF RECOMMENDATIONS AND REFERRALS

- TO THE PRESBYTERY
  - VI-A 1990 Per capita assessment
  - VI-B-2 Port Huron-Lakeshore loan
  - VI-B-5 Eastminster lease and grant
  - VII-1 Endorse Hunger Action Enabler proposal
  - VII-2 Endorse Central American Travel Seminar proposal
- TO THE DEPARTMENT OF STEWARDSHIP AND EVANGELISM
  - II-C Reminder to churches to remit on schedule
- TO WORSHIP AND DOCKET COMMITTEE
  - III-A Consider invitation to Moderator of General Assembly
- TO THE STATED CLERK
  - III-C Write letter of appreciation
  - VI-B-6 Write letter for legal advice
- TO COUNCIL MEMBERS
  - V Read Bicentennial Fund applications before July meeting
- TO THE STEERING COMMITTEE
  - VII-3 Question concerning reports of units of Presbytery

## JUNE 13, 1989, COUNCIL MINUTES, CONTINUED

I. MEETING CONVENED

A quorum being present, the Council of the Presbytery of Detroit met in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 1:30 p.m. on June 13, 1989. The meeting was opened with prayer by Chairperson Robert Jansen.

## ENROLLMENT

SUMMARY: Total voting members = 23, quorum = 12, present 15. Non-voting members = 10, present = 7. Guests = 1. (P = Present, E = Excused, A = Absent)

MEMBERS AT LARGE, CLASS

P-Ann Bowersox, 1989  
 A-James Chambers, 1989  
 E-Peter Smith, 1989  
 E-Eunice Bagley, 1990  
 E-Peter Bower, 1990  
 P-Jennifer McLaren-Saad, 1990  
 P-Madeline Carpenter, 1991  
 P-Shirley Lewis, 1991  
 P-Mardred Smith, 1991

VOTING MEMBERS EX-OFFICIO

P-Robert Jansen, Chair of Council  
 E-Jesse Bacalis, Moderator of Presbytery  
 P-Anne Schaefer, Vice-Moderator of Presbytery  
 P-Thatcher Root, Chair of Division of Business Affairs  
 A-William Rumsey, Division of Staff Services  
 P-Clarence Honkanen, Division of the Budget  
 A-Greg Cowling, Extended Experience Education Unit  
 P-Neil Cowling, Department of Local Church Development  
 P-Carol Hylkema, Department of Presbytery Ministries  
 P-Scott Simons, Department of Program & Resource Development  
 P-Mardon Murphy, Department of Stewardship & Resource Development  
 P-Jane Warren, Presbyterian Women  
 P-George Irwin, Presbyterian Men  
 A-Roberta Cottman, Urban Ministries Cabinet  
 --(Vacant), Coordinator of Synod Commissioners/Negotiators

NON-VOTING OFFICERS

P-Charles MacDonald, Stated Clerk  
 P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

E-Edward Gehres, Executive Presbyter  
 P-Teri Taylor, Associate Executive Presbyter  
 P-Donald MacPherson, Associate for Congregational Program  
 P-Warren Dennis, Associate for Metropolitan Mission  
 E-Richard Grant, Extended Experience Education Manager  
 P-William Gepford, Assistant for Interfaith Ministries  
 P-Mary Ann Standing, Administrator for Business Affairs

NON-VOTING CO-OPTED MEMBERS

E-Roland Perdue, Strategy Committee

GUESTS

Evelyn Gehres, Bicentennial Fund Area Counselor

## JUNE 13, 1989, COUNCIL MINUTES, CONTINUED

II. REPORTS OF OFFICERS

- A. CHAIRPERSON. Chairperson Jansen led Council in expressing concerns, which were included in the opening prayer.
- B. STATED CLERK. Council received the report of Stated Clerk MacDonald and adopted his recommendations as follows:
1. ENROLLMENT. Receive information that a quorum is present and excuse all Council members who have asked to be excused from today's meeting.
  2. MINUTES. Approve the May 9 and May 23, 1989, minutes.
  3. MAILING LIST. Receive information that the Stated Clerk has approved distribution of portions of the Presbytery's mailing list to the following churches: Detroit-Southwest Church: To issue invitations to the installation of its new pastor; and West Bloomfield-Church of Our Saviour: To issue invitations to the installation of its new pastor.
  4. DOCKET. Approve the docket for today.
- C. TREASURER. Council received the report of Treasurer Dellinger, which included a balance sheet as of April 30 that showed assets and liabilities of \$10,386,788, an operating statement for the period ending May 31, and the observation that income from the churches was running 3% under last year's.
- REMINDER. By common consent, a motion from the floor was adopted to refer to the Department of Stewardship and Evangelism a suggestion to write of a letter to the churches to urge them to make their payments on schedule.

III. REPORTS OF COMMITTEES OF COUNCIL

- A. WORSHIP AND DOCKET COMMITTEE. Member Ann Bowersox reported for the Worship and Docket Committee.
- PRESBYTERY DOCKET. Council amended and adopted its recommendation for a docket for the June 27 Presbytery meeting.
- MODERATOR OF GA. By common consent, a motion from the floor was adopted to refer to the committee an expressed desire that the Moderator of the General Assembly be invited to the Presbytery.
- B. REVIEW AND DIRECTION COMMITTEE. Chairperson Mardred Smith presented a brief oral report.
- C. BICENTENNIAL CELEBRATION COMMITTEE
- BUDGET. A report was received from the Administrator for Business Affairs that the May Bicentennial Celebration project had cost less than budgeted.
- APPRECIATION. A motion from the floor was adopted to instruct the Stated Clerk to write a letter of appreciation to Chairperson Eldon Beery for his excellent leadership and hard work.
- COMMUNION. A report was received from Robert Jansen that communion was served to more than 3,000 people, as previously authorized by the Presbytery.

## JUNE 13, 1989, COUNCIL MINUTES, CONTINUED

IV. ANNUAL STAFF REPORT: WILLIAM GEPFORD

William Gepford, Assistant to the Executive for Interfaith Ministries, presented his printed annual report and spoke to it.

V. SPECIAL STUDIES/REFLECTION

A. BICENTENNIAL FUND CAMPAIGN. Bicentennial Fund Area Counselor Evelyn Gehres presented an oral report on plans to begin the forthcoming campaign and presented copies of many applications for project funding with the request that Council members read them in advance of considering them at an adjourned meeting of Council at 1:30 p.m. Tuesday, July 25.

Council recessed for 5 minutes and reconvened.

B. GENERAL ASSEMBLY. Chairperson Jansen reported on his impressions of the first part of the General Assembly, now in progress, with emphasis on diversity in worship experiences.

VI. REPORTS OF DIVISIONS OF COUNCIL

A. DIVISION OF THE BUDGET. Chairperson Clarence Honkanen presented the report of the Division of the Budget as follows, and Council adopted its recommendation:

PER CAPITA. That Council recommend to Presbytery a 1990 per capita assessment of \$4.28 [not including the Synod and General Assembly assessments]

RATIONALE. The per capita proposed was calculated according to the provisions of the policy/guidelines adopted by the Presbytery in January, 1986. Those portions of staff and office costs previously funded by partnership funds from Synod and General Assembly have not been included in costs to be funded by per capita in 1990. These costs are expected to be funded by mission dollars in keeping with the principle of revenue neutral shifts in mission funding adopted for 1990.

B. DIVISION OF BUSINESS AFFAIRS. Chairperson Thatcher Root presented the report of the Division of Business Affairs as follows, and Council adopted its recommendations:

1. WESTLAND-KIRK OF OUR SAVIOR LOAN. That Council approve the request from the Westland, Kirk of Our Savior Church to borrow \$15,000 for 10 years at 8% from the Presbytery's Capital Fund. The first payment of \$181.99 will be due and payable 30 days after the loan as been executed. These funds will be used as a consolidation loan to the Pastor Neil Cowling. The Division of Business Affairs request the church to have a second mortgage recorded on the property located at 32669 Winona, Westland, MI and a copy of the recorded second mortgage to be filed at the Presbytery office.

RATIONALE. The Westland Church wishes to loan \$15,000 to their Pastor Neil Cowling as a consolidation loan. These funds will greatly ease the financial obligations from past commitments.

IMPLICATIONS FOR OTHER PARTS OF PRESBYTERY (including Budget). Funds will be drawn from Capital Loan Fund.

## JUNE 13, 1989, COUNCIL MINUTES, CONTINUED

2. PORT HURON-LAKESHORE LOAN. That Council recommend to Presbytery that it approve the request of the Port Huron, Lakeshore Presbyterian Church to borrow up to \$7,000 from the Capital Fund at 8% interest for 2 years. The first monthly payment will be due 30 days after the loan is executed. The funds will be used to pay balance due for new roof on the church.

RATIONALE. The Port Huron, Lakeshore Church needs a new roof. The congregation has conducted a very successful debt retirement campaign over the past few years and the church is debt free at this time. The total estimated project cost is \$30,711. The Lakeshore Church has cash on hand for all the cost except the \$7,000 they wish to borrow from Presbytery.

IMPLICATIONS FOR OTHER PARTS OF PRESBYTERY (including budget). Funds will be drawn from the Capital Loan Fund.

3. DETROIT-CALVIN (WEST) LOAN. That Council approve the request of the Pastor William Kight and the Detroit, Calvin West Church to extend the term of their loan for \$10,000 to March 15, 1991, the interest at 8% will be due and payable each month beginning November 5, 1989. A second mortgage will be obtained on the property owned by Mr. and Mrs. Kight at 3269 Euclid Hts. Blvd., Cleveland Heights, OH. This new agreement will then be between the Presbytery and Mr. and Mrs. Kight and the Calvin West Presbyterian Church will no longer be obligated for the loan. The cost of obtaining the second mortgage will be borne by Mr. Kight.

RATIONALE. The loan granted the Calvin West Church on October 5, 1988, was used to make a loan to Mr. Kight to repair the house in Cleveland Heights to make it ready for sale. The terms of this loan specified that no interest would accrue for one year, and if the house in Cleveland Heights was sold prior to the end of the year the note would become due and payable. If the property was not sold within a year the terms were to be renegotiated. Mr. Kight has found a potential buyer and has signed a lease purchase agreement. This agreement will allow for the property to be purchased by March 15, 1991. The above recommendation will facilitate the accumulation of the needed funds for the down payment.

IMPLICATIONS FOR OTHER PARTS OF PRESBYTERY (including budget). No added cost to the Presbytery.

4. DETROIT-WOODWARD AVENUE CHURCH OF THE COVENANT LOAN. That Council approve an addition to the Woodward Avenue Presbyterian Church of the Covenant's \$80,000 loan the amount necessary to pay the balance due on the installment agreement for the insurance coverage through December 1989. Two premiums of \$1,265.12 due 7/1/89 and 8/1/89 for a total of \$2,530.24 must be paid.

RATIONALE. The Administrative Commission is continuing to work with the session and at this time they support this request which will keep the insurance in force through 1989.

IMPLICATIONS FOR OTHER PARTS OF PRESBYTERY (including budget). Currently the Presbytery is receiving the land contract payments from the former Church of the Covenant of \$1,000 per month. These payments are currently being applied against the \$80,000 loan and at the end of May the amount of the outstanding balance was \$67,826.97.

## JUNE 13, 1989, COUNCIL MINUTES, CONTINUED

5. FOX CREEK NCD LEASE & GRANT. That Council, pending agreement of the Department of Local Church Development and the Division of Business Affairs on the use of Eastminster funds as described in the rationale, recommend to the Presbytery that it approve the request of the Fox Creek Church to enter into a rental agreement (lease) of 14712/14714 E. Jefferson Avenue at the cost of \$1,000 per month (6.67 per sq. ft.) and receive a grant of \$20,000 for necessary improvements subject to the following:

(1) Lease to allow for extension for several years (6) at the same \$1,000 per month rent, due to the improvements to be made.

(2) Have actual bids for desired work by at least 2 contractors (to show what work they are to do).

(3) Before requesting the firm bids have a plan completed of what work is needed.

RATIONALE. The New Church Development known as Fox Creek Presbyterian Church has been renting space for all church activities. The Local Church Development Department has concurred with the Pastor Charles Maxell that in order for the congregation to grow they need their own facility. The Division wishes to concur with LCD on their request and to arrange for the funding to come from the Eastminster designated funds as per the Administrative Commission's report of June 23, 1981. All funds from the Eastminster sale were to be used for congregational renewal in the eastern portion of the city of Detroit. The Division recognizing this project as a mission rather than a capital investment as most New Church Developments, wishes to recommend that a loan from the Capital Fund be made for the \$20,000 needed to make the renovations and that this loan be repaid from the earnings generated from the principal balance of the Eastminster building sale.

IMPLICATIONS FOR OTHER PARTS OF PRESBYTERY (including budget). The earnings from the Eastminster fund have currently been used to support the program of the Fox Creek Presbyterian Church. This action will make it necessary to share the use of these earnings with the Presbytery's mission budget. If the earnings should decrease over the next few years the regular general mission dollars would be needed to continue to fulfill the Presbytery's obligation for this New Church Development.

6. AUTHORITY OF COUNCIL. That Council instruct the Stated Clerk to write to the Presbytery's attorney for an opinion concerning whether it is legal under Michigan law and whether it is desirable from the legal point of view for the Council to interpret its authority under the Bylaws of the Presbytery, Chapter VIII, Section 2, Paragraph I, to approve the named transaction when they apply to capital funds of the Presbytery itself or whether it should limit itself to making recommendations to the Presbytery.

[Said paragraph reads, "Council is hereby granted and instructed to ordinarily exercise authority to act in behalf of Presbytery to approve property transactions, loan requests and loan adjustments, after receiving the recommendation of its Division of Business Affairs." No question is being raised as to authority to approve these transactions for churches with regard to their capital funds.]