

PRESBYTERY OF DETROIT

MINUTES

1992

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MINUTES 1992

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MINUTES OF JANUARY 28, 1992, STATED MEETING
PRESBYTERY OF DETROIT
ALLEN PARK PRESBYTERIAN CHURCH, ALLEN PARK

I. THE GATHERING

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, January 28, 1992 at 5:30 p.m. at the Allen Park Presbyterian Church, Allen Park. The meeting was opened with prayer by the Moderator, Carol Hylkema.

A. The Moderator

The Moderator welcomed new commissioners and ministers and recognized guests. Jim Cloutier was appointed Assistant to the Stated Clerk.

B. The Stated Clerk

Stated Clerk Jenny Schram presented Part I of her report and motions were sustained that Presbytery:

1. DOCKET. Adopt the docket as presented, which includes a special rule that motions requiring debate and which are in accord with Robert's Rules of Order may be presented only during the period of business to be adopted by motion and debate.
2. EXCUSES. Receive information that a quorum is present and excuse all continuing members who have asked to be excused, all lay members of Council who have asked to be excused, and all non-resident continuing members who are not present. The complete roll is found in Attachment One.
3. CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

C. WELCOME BY HOST PASTOR

The Rev. S. David Swinehart, pastor, Allen Park Presbyterian Church, welcomed the members of Presbytery.

II. MEETING OF THE CORPORATION

The presbytery recessed for a meeting of the corporation. President Carol Hylkema opened the meeting with prayer.

The corporation voted to elect all eligible members of Council as trustees and to retain the audit firm.

President Hylkema closed the meeting with prayer.

The presbytery meeting was resumed.

III. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

Moderator Hylkema offered a prayer for illumination in preparation for the business of the Presbytery.

A. Stated Clerk

Information was presented by Stated Clerk Schram.

A. TRANSFERS COMPLETED.

1. Receive the information that the following ministers were enrolled upon receipt of their credentials:
Paul Yutzey, November 12, 1991
Carol Wood, September 24 1991 (notified Jan. 2)
2. Receive the information that the following transfers to other presbyteries have been completed:
Donald R. MacPherson to Twin Cities Area
A. Donald Coleman to Chicago

B. COMMUNICATIONS

1. The committee on Preparation for Ministry reports that Candidates Don Vanneman and Molly Blythe have had their final assessments sustained and they have been given permission to seek a call.

2. The Administrative Commission for Woodward Avenue Church reports they are meeting with the session at the end of January and will bring a full report to a subsequent meeting of Presbytery.
3. Carol Hylkema reports the seventh person to staff the special committee to study the staff is the Rev. Diane Smalley.
4. We have received a request to ordain and transfer to Miami Presbytery (Ohio), candidate Don Vanneman. Don is a candidate under care of Detroit Presbytery and has been examined for ordination by the Miami Presbytery. Motion was sustained to ordain Don Vanneman at the request of Miami Presbytery and to transfer his membership to them.
5. Motion was sustained to approve the consent docket after opportunity was given for any items to be withdrawn.
- a. CONTINUE CANDIDATES AND INQUIRERS (Committee on Preparation) Continue the following individuals who have had annual consultations in the status indicated:
 - Scott Gepford, Inquirer Steve Moulton, Candidate
 - Barbara O'Day, Inquirer Doug Denne, Candidate
- b. ENROLL INQUIRER (Committee on Preparation for Ministry) Enroll James Pollard, a member of Livonia, St. Paul's, as an inquirer under the care of the presbytery. Mr. Pollard is currently in college.
- c. PRESBYTERY MINUTES (Stated Clerk) Approve the minutes of the November 26, 1991 stated meeting.
- d. COMMISSIONS (Stated Clerk) Receive information that the following commission reports have been received and order them printed as an appendix to the minutes:
 - Kenneth Kaibel, Installation
- e. COUNCIL MINUTES (Council) Receive the November 26, 1991 (Appendix A), December 10, 1991 (Appendix B), and January 16, 1992 (Appendix C), minutes as the report of all the actions taken by Council during those meetings; and to approve all of Council's actions as reported therein.

B. The Treasurer

Wilma Dellinger, Treasurer, reported that there was a shortfall of approximately \$38,00.00 for 1991. She asked the presbyters to meet the projected budget for 1992. She will have a printed copy of the budget at the next meeting of Presbytery.

C. Council

Willam Rumsey reported for Council. Motions were sustained that Presbytery:

1. Elect the Rev. Janet Noble and Elder Frances Pitts (St. John's) to the Nominating Committee, class of 1994.
2. Approve the following Validated Special Opportunities for 1992:

15610	Southwest Church	\$40,000
15627	Arab Ministry, NCD	5,000
15624	Faith NCD, Brandon Township	3,000
15608	Taiwanese Fellowship	8,000
15503	Theological Aid Fund	3,100
15512	Emergency Funds	1,000
15508	Conflict Management	1,000
15502	Ecumenical Theological Center	1,000
15665	Grandale Mission Center	30,000
15711	Campus Ministries	45,000
15720	Westside Mothers	2,500
15722	Women's Survival Center	25,000
15725	Direct Food Relief	45,000
15728	Palmer Drug Abuse Program	5,000

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15731	Barnabas Project	16,000
15752	Alma College	70,000
17151&17158	Presbyterian Village(s)	125,000
15900	Camp Maintenance/Improvement	5,000
15901	Summer Camps	4,000
15902	Camperships (Summer)	5,000
15818	Summer Service Plus	9,000
15850	Resource Center	5,000
	Helping Hand Fund	50,000
	Grateful Home	20,000
	Project SAVE	15,000
	Detroit Refugee Coalition	5,000
	COTS	5,000
	White Lake Church	30,000

3. Approve the following budget carry overs from the 1991 budget into 1992.

A. Computer
 #15140 balance (about \$3,212).
 These funds were intended to purchase a stand-alone desktop computer for the Resource Center and to purchase up-dates for the accounting and Lotus 1-2-3 programs. The Resource Center computer was not able to purchased by the end of 1991 due to a search for software that will be compatible with other Presbytery Resource Centers in the Synod. The software updates have been received but not yet billed.

B. Evangelism Committee #15408 total \$7,902

breakdown

Brighton	News article	\$ 500
Calvin East	neighborhood outreach & re-design	900
Dearborn Woods	brochures	1,000
Garden City	News ads	1,000
Lincoln Park	computer prog.	200
Ortonville NCD	brochure	900
New Grace NCD		1,000
Royal Oak, Starr	brochure	900
Littlefield	info. folder	900
SCS, Lakeshore	mailing Labels	602

1991 evangelism grant projects not billed yet.

C. Education and Nurture Committee
 #15805 Professional Growth Sub-committee
 MacKenzie event 3/12/92 \$ 600
 Pastors beginning new ministry event \$ 500
 (Joint event with Lake Mich. and Lake Huron Presbyteries)
 #15801 Youth Triennium \$2,000

Also the following non-budget accounts:

- D. Metropolitan Mission Committee
Alcohol & Drug Abuse Task Force--\$1,165 (or year end amt.)
- E. Education & Nurture Committee
Resource Center--\$1,909 (or year end amt.)
- F. Outdoor Ministries
Equipment Fund-- (year end amt.)
Environmental Ed Fund--(year end amt.)
- G. And all other "Restricted Reserve Funds"

4. Concur with the request of the Committee on Church Strategy to allocate up to \$10,500 from the Church Development Fund for 1992 disbursements to projects as recommended by the Committee on Church Strategy (\$3,000 additional leased space for Faith NCD in Brandon Township pending matching funds from the congregation; and \$7,500 to cover Synod and General Assembly funding for the first quarter of 1992 for the New Grace Church NCD in Detroit).

5. Subordinate its loan to White Lake Presbyterian Church for a

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period of five years in favor of the first mortgage held by Comerica Bank.

Tom Oxtoby reported for the Planning and Structure Committee of Council.

1. He reported the committee will present the Proposed Amendments to the Constitution for vote in February. Copies of the committee's recommendations and the study books are available. He also shared the committee will present for vote at that time an Overture to the General Assembly on urban ministry which will be mailed with the call to the meeting.
2. Mr. Oxtoby presented the committee's recommendation on sending an Overture to the General Assembly on Amending D-7.1100, Regarding the Statute of Limitations for Filing Disciplinary Charges. The recommendation was defeated by a vote of yes 90; no 97; four absentions.
3. Mr. Oxtoby presented the committee's recommendation on sending an Overture to the General Assembly regarding Amending G-14.0501g Regarding Calling a Designated Pastor to the Position of Pastor. The recommendation was sustained. (Appendix D)

Moderator-Elect William Rumsey assumed moderating the meeting.

D. COMMITTEE ON NOMINATIONS

Paul Winslow reported for the Committee on Nominations. Following opportunity for nominations from the floor the following persons were elected:

PRESBYTERY COUNCIL 1992

Elder Thomas Fearnside	Committee on Stewardship
Rev. Kenneth Lister	Committee on Nominations
Elder Ray Mayo	Staff Services Committee
Elder Stanley King	Property & Investments Committee

COMMITTEE ON STEWARDSHIP

Chairperson	Elder Thomas Fearnside	Port Huron, Lakeshore
Class of 1994	Rev. Robert Lindsey	
Class of 1994	Elder Thomas Fearnside	Port Huron, Lakeshore
Class of 1994	Yvonne Barber	Detroit, Trinity
Class of 1994	Mary MacLeod	Livonia, Rosedale Gdns.

COMMITTEE ON OUTDOOR MINISTRIES

Class of 1992	Heather Tomlinson	Sterling Hts., Utica
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Mr. Winslow reported that Sharon Demond had resigned from the Stewardship Committee, class of 1992.

E. COMMITTEE ON MINISTRY

William Schram reported for the Committee on Ministry. Motions were sustained that Presbytery:

1. Approve the Interim Pastor contract between the Rev. Charles Davidson and First Presbyterian Church, South Lyon, for twelve months, effective January 5, 1992, with the following terms: Salary \$19,885; Housing/Utilities \$10,000; Full pension; Medical \$870; Travel \$2,400; Study Leave \$428; Annual vacation of one month including four Sundays and study leave of two weeks per year, both pro-rated over the life of the contract. Contract may be terminated by the session or the Presbytery with 30 days notification. Mr. Davidson may terminate the contract with 30 days notification. This is a full time position. Appoint Mr. Davidson Moderator of the Session.
2. Extend the Supply Contract between the session of the Lakeland Church, Waterford, and the Rev. Douglas Carter to January 31, 1992.
3. Transfer the Rev. Donald Coleman to the Presbytery of Chicago per request of that Presbytery.

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4. Concur with the request of the Session of Westminster Church of Detroit to call the Rev. David Abbott as a half-time Parish Associate with the following terms: Salary and Housing \$ 14,100; Pension \$3,807; Auto \$1,500; Medical deductible \$423; Study Leave \$150; Vacation of two weeks including two Sundays and one week study leave. Call effective January 1, 1992 for twelve months.
5. Concur with the request of the Rev. Mary Paik to dissolve the pastoral relationship with the Korean Presbyterian Church of Metro Detroit, Southfield, effective March 14, 1992, upon action of the congregation on January 26, 1992.
6. Approve the call to the Rev. Raafat Hanna as organizing pastor of the Arab Evangelical New Church Development, effective January 1, 1992. This is a two-thirds time position with the following terms: Salary \$13,500; Housing \$10,000; Pension \$6,345; Travel \$2,400; Study leave \$300; Vacation of four weeks including four Sundays and study leave of two weeks.
7. Place the Rev. Diane Smalley on the Member-at-Large Roll of presbytery.
8. Acknowledge the session's abolition of the parish associate position of William Gepford to be effective March 1, 1992 at the Littlefield Presbyterian Church, Dearborn, at the request of the Littlefield Church.
9. Designate the Salary and Housing approved (Nov. 91) for James Chambers, New Grace Presbyterian Church, Detroit: Salary: \$20,000; Housing: \$8,462.
10. Change the date of installation of Jennifer McLaren-Saad, at Rosedale Gardens, Livonia, to March 22, 1992 with same commission as approved in November 91.

The committee reported the following actions taken under the authority granted unto it:

1. Dissolved the pastoral relationship existing between Westminster Church of Detroit and the Rev. Diane Smalley at the request of Diane Smalley and the congregation meeting on December 8, 1992, effective January 28, 1992.
2. Extended contract of the Rev. Larry Austin at First Church, Troy, to May 12, 1992.
3. Corrected the salary for the Rev. Louis Thompson, part-time Parish Associate at Grosse Pointe Woods Church. Salary should be \$9,500, annualized.

F. COMMITTEE ON CHURCH STRATEGY

Tom Hartley introduced William Fuerstenau, moderator of First Presbyterian Church, Detroit. Mr. Fuerstenau spoke briefly on the task force report on First Church which the presbytery adopted in May 1990 and he shared what has happened since that report was adopted.

G. REPORT OF THE ADMINISTRATIVE COMMISSION FOR THE TRUMBULL AVENUE PRESBYTERIAN CHURCH

John Sefcik reported for the Administrative Commission for the Trumbull Avenue Presbyterian Church and presented the Commission's recommendation that the commission be allowed to sell the bank building the church owns at fair market price.

The report was interrupted for the ORDER OF DAY, 7 pm - Worship.

IV. WORSHIP

Worship including the Celebration of the Lord's Supper and the Installation of the Moderator and Vice-Moderator was led by Moderator Hylkema and the Rev. Edward Gehres, Jr. The theme of the Worship Service was "Partners." The scripture lessons were taken from Isaiah 61:1-11 and Philippians 1:3-11; 2:14-15. Modeartor Hylkema's sermon was titled "God's Rainbow People: Serving in Partnership." The Rev.

William Rumsey, First Presbyterian Church, Royal Oak was installed as Moderator and Elder Lawrence VanTil, Grosse Pointe Memorial was installed as Vice-Moderator.

V. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE (PART II)
A. ADMINISTRATIVE COMMISSION FOR
TRUMBULL AVENUE CHURCH (CONT.)

Debate continued on the commission's request to sell the bank building. Motion was sustained to refer the sale of the bank building and the respective housing of the Barnabas Project of presbytery to the Committee on Metropolitan Mission to work in consultation with the Administrative Commission on future options for Barnabas Project and report to presbytery in February.

Question was asked concerning the report the presbytery directed the commission to bring to the presbytery in January concerning specific future plans for the church. The commission was not ready to make such a report.

Motion was sustained to instruct the commission to report specific plans for the future of the church at the February meeting of presbytery.

VI. SHARING OUR LIFE: EXPERIENCES, JOYS, CONCERNS
A. MODERATOR RUMSEY

Moderator Rumsey thanked the members of the Presbytery for the confidence placed in him by electing him to serve as moderator of the Presbytery.

B. JOYS AND CONCERNS

Members of the Presbytery shared concerns and joys in the life of the Presbytery and asked for continued support of those with special needs.

C. PEACEMAKING COMMITMENT RECOGNITION

Stated Clerk Schram presented a certificate of commendation awarded by the General Assembly PC (USA) to Tim Moran, peace enabler for the presbytery. Edward Gehres (Executive Presbyter), Peter Moore (chair Metropolitan Mission), Peter Boeve (chair peacemaking committee), and Warren Dennis (Associate for Metropolitan Mission) were with Mr. Moran as he received the certificate. The certificate recognizes that more than 50% of the congregations of the Presbytery have adopted a Commitment to Peacemaking. Members of churches who have adopted such a commitment were asked to stand and be recognized.

D. REPORT OF THE EXECUTIVE PRESBYTER

Executive Presbyter Gehres informed the members of the Presbytery that the mother and grandparents of Cynthia Jones, who was recently abducted, are members of the Milford Presbyterian Church. He solicited the prayers and support of the Presbytery for Cynthia, her family and the members of Milford Presbyterian Church.

Mr. Gehres updated the Presbytery concerning the call of an avowed lesbian woman as pastor to a congregation in Rochester, NY. The call is going through the judicial process of the Presbyterian Church (U.S.A.). Presently, it is being reviewed by the Permanent Judicial Commission of the Synod of the Northeast.

Mr. Gehres called for a reaffirmation of Dr. Martin Luther King, Jr.'s concept of the beloved community. In the concept of the beloved community, there is a major difference between desegregation and integration. Integration goes beyond accepting people into the community, it includes care for one another across boundary lines, to aid people and congregations in distress. Mr. Gehres challenged the presbytery to envision ourselves as the beloved community, a community going beyond the boundaries that divide us, the Kingdom of God where

all human beings are seen as God's children. He challenged us to go beyond that which divides us and to move toward the greater good in our community.

VII. REFLECTIONS ON MINISTRY OF THE PRESBYTERY

A. STEWARDSHIP COMMITTEE

Francile Anderson, introduced Louise Curlin, who reported on a Mission Interpretation Committee retreat to be held February 15, 1992 with Marg Carpenter as guest speaker.

Ms. Anderson reported that the Presbytery has 40 copies of the 1992 Mission Yearbook for Prayer and Study for sale at \$2.50 each. This issue is the 100th issue of the MYOP. She reported that there are no copies left at headquarters in Louisville, KY.

She introduced Robert Arnold, who is a member of the Stewardship and Communications Mission Unit PC(USA) and a member of the Presbytery Stewardship Committee. Mr. Arnold reported that four churches have requested to be a part of the Y.E.S. program this year and encouraged presbyters to keep mission pledges current.

B. EDUCATION AND NURTURE COMMITTEE

Scott Simons reported for the Education and Nurture Committee. He called on Anna Marie Austin who highlighted the March 12 conference on "Enriching Your Pastoral Care" with Ross MacKenzie. Susan Frazier highlighted the Vacation Church School workshop on March 7, 1992. Scott announced that there will be a meeting March 9 to decide how best to use the Domestic Violence Project Monies (Bicentennial Fund).

C. ALMA COLLEGE

Jan Holmes reported for Alma College. She reported that in December, scholarship funds were short and that after writing a letter to the churches enough money was received to honor all scholarship committments fully through June 1992. She reported that the Bicentennial Fund monies will finance the Alma-Stillman College Exchange. Ms. Holmes reported that there is a Religious Leadership Award for entering freshmen. The deadline for application is Feb. 1.

D. BICENTENNIAL FUND

Richard Milford reported for the Bicentennial Fund Committee. He reported that pledgeds have exceeded the goal of 2.5 million dollars, that the committee is still working, and that \$212,000 has been disbursed among the Bicentennial Fund Projects. He stated that an accountability Committee has been formed and is working.

VIII. ADJOURNMENT

There being no further business, the meeting was adjourned by Moderator William Rumsey at 9:24 with prayer which incorporated the joys and concerns which had been shared.

The next stated meeting of the Presbytery will convene Tuesday, February 25, 1992 at the Redford Presbyterian Church, Detroit, at 5:30 p.m.

ATTEST: 
JENNY H. SCHRAM
Stated Clerk

MARDRED SMITH
Recording Clerk

- ATTACHMENT ONE: THE ROLL
- APPENDIX A: COUNCIL MINUTES, November 26, 1991
- APPENDIX B: COUNCIL MINUTES, December 10, 1991
- APPENDIX C: COUNCIL MINUTES, January 16, 1992
- APPENDIX D: OVERTURE ON DESIGNATED PASTOR
- APPENDIX E: COMMISSION REPORT

PRESBYTERY MINUTES, JANUARY 28, 1992
ATTACHMENT ONE: THE ROLL

A. SUMMARY OF THE ROLL
ROLL OF PRESBYTERY FOR JANUARY 28, 1992

CHURCHES: of 93 churches, 64 were represented and 29 were not.
COMMISSIONERS: of 182 eligible commissioners, 107 enrolled, and 75 did not.
OTHER ELDERS (Members of Council, Chairs of Standing Committees):
Of 19 total 13 were present, of whom 5 were counted as commissioners, leaving 8 as the unduplicated count. 2 were excused and 4 were absent.
MINISTERS: Of the 227 ministers on the combined rolls of active members and members-at-large, 110 were present, 63 were excused and 54 were absent.

SUMMARY: VOTING MEMBERS PRESENT
107 Elder Commissioners + 8 Other Elders
+ 110 Ministers = 225 voting members present

CORRESPONDING MEMBERS PRESENT: 2

B. ROLL OF CHURCHES AND COMMISSIONERS

ALLEN PARK, Allen Park.....1 MILDRED HAXTER
2 VELMA HILL
3 PAUL HILL
4 JAMES CLOUTIER
5 VIRGINIA HOWATH
ANN ARBOR, Calvary.....1 not represented
ANN ARBOR, First.....1 MARTHA KREHBIEL
2 STANLEY KING
3 DOTTY STEINER
4 BEN VAN TUYL
ANN ARBOR, Northside.....1 not represented
ANN ARBOR, Westminster.....1 not represented
AUBURN HILLS, Auburn Hills.....1 PAT WOODWARD
BELLEVILLE, Belleville.....1 not represented
BERKELEY, Greenfield.....1 RUTH WINKLER
BIRMINGHAM, First.....1 JEAN PERKINS
2 SUSAN FRAZIER
BIRMINGHAM, Northbrook.....1 WILMA DELLINGER
2 SAM MCKIM
3 TOM SMITH
4 DAVE VANDER WEIDE
BLOOMFIELD HILLS, Kirk/Hills....1 EARL KOOPS
2 HOWARD BAUM
3 JOHN COOK
BRIGHTON, First.....1 not represented
CANTON, Geneva.....1 BILL KRUEGER
2 DENNIS DELZENNE
CLARKSTON, Sashabaw.....1 not represented
DEARBORN, Cherry Hill.....1 JOHN BANKS
2 PHYLLIS HUNT
3 LINDA LEE ORE
4 FRED NEWELL
DEARBORN, Dearborn Woods.....1 MICHAEL VAN HAVERBECK
DEARBORN, First.....1 BRIAN MAYER
2 KIRK M. CARLSON
3 DAVID H. HALL
DEARBORN, Littlefield.....1 PAMELA MOORE
DEARBORN HTS, St. Andrew's.....1 ALICE WRIGHT
DETROIT, Broadstreet.....1 LEOLA BLACK
DETROIT, Calvary.....1 WALTER HALL, JR.
2 JOHN H. HARDEN
DETROIT, Calvin East.....1 SUE MESSNER
DETROIT, Calvin (West).....1 DONALD C. BROWNELL
DETROIT, First.....1 not represented
DETROIT, Fort Street.....1 LORA TOWNSEND
DETROIT, Grandale/Master.....1 not represented
DETROIT, Gratiot Avenue.....1 not represented
DETROIT, Hope.....1 NORMA WALLOW
2 BARBARA DINGLE
DETROIT, Jefferson Avenue.....1 not represented
DETROIT, Redford.....1 HERB TURNBLOM
2 MILDRED CADDELL
DETROIT, Southwest.....1 A. ANDERSON
DETROIT, St. John's.....1 JAMES SHIRLEY
DETROIT, Trinity Community.....1 STANLEY EDWARDS
DETROIT, Trumbull Avenue.....1 MARTHA SINGLEY
DETROIT, Westminster.....1 MARGARET WHITEHEAD
2 ROBERT SMITH
DETROIT, Woodward/Covenant.....1 not represented
DRAYTON PLAINS, Community.....1 FRAN ANDERSON
2 KEITH COFFEY
EAST DETROIT, Covenant.....1 not represented
ECORSE, Ecorse.....1 MYRA MCQUISTOR
FARMINGTON, First.....1 LINCOLN AVERY

FERNDALE, Drayton Avenue.....1 SALLY RANKIN
2 PAUL RANKIN
FRASER, Peace.....1 MARY TANNER
GARDEN CITY, Garden City.....1 HERMAN BERSANO
2 JACKIE ZOEFF
GROSSE ILE, Grosse Ile.....1 JOANNE GRONLUND
2 ELLEN SCHULTZ
GROSSE POINTE, Memorial.....1 MARY GRACE ADAMS
2 NANCY LEPLY
3 BARBARA MADARAWS
4 THELMA GRANDIA
GROSSE POINTE WOODS, Woods.....1 SHIRLEY GOOLSBY
2 EDWARD CHASE
HIGHLAND PARK, Park.....1 KATHERINE DOLL
HOWELL, First.....1 RONALD DeVRIES
2 BRUCE P. STRONG
LINCOLN PARK, Lincoln Park.....1 CAROL HORN
LIVONIA, Rosedale Gardens.....1 not represented
LIVONIA, St. Paul's.....1 GEORGE IRWIN
2 NORM SKEIRIK
3 CHARLES VELIS
LIVONIA, St. Timothy's.....1 BARBARA CROLL
MILAN, Peoples.....1 WILLIAM SPEER
MILFORD, Milford.....1 DARRELL IZZARD
2 JUDY KLEEVES
MT. CLEMENS, First.....1 not represented
NORTHVILLE, First.....1 DAVIDS JEROME
2 GENE BUCHAN
NOVI, Faith.....1 not represented
ORCHARD LAKE, Community.....1 CRAIG GRANTHAM
2 PAUL AYRES
PLYMOUTH, First.....1 DAVID MANDEVILLE
2 RALPH WORTENTER
PONTIAC, First.....1 PEDRO GUZHMAN
2 CAROLYN QUINN
PONTIAC, Joslyn Avenue.....1 not represented
PORT HURON, First.....1 not represented
PORT HURON, Lakeshore.....1 not represented
PORT HURON, Westminster.....1 not represented
REDFORD, Village.....1 not represented
ROCHESTER, University.....1 MAURICE CASKEY
ROSEVILLE, Erin.....1 MARSHELLE GREEN
ROYAL OAK, Christ Memorial.....1 BRIAN FULLER
ROYAL OAK, First.....1 SHIRLEY GILLHAM
2 PHYLLIS HERTLER
3 JOHN BYRE
4 BILL BOYD
ROYAL OAK, Korean First.....1 not represented
ROYAL OAK, Starr.....1 not represented
SOUTH LYON, First.....1 not represented
SALINE, First.....1 not represented
SHELBY TOWNSHIP, St. Thomas.....1 not represented
SOUTHFIELD, Korean.....1 not represented
SOUTHFIELD, Southfield.....1 KATHY HAUDE
2 CAROLYN WOLF
ST. CLAIR SHORES, Heritage.....1 MURIEL STEENSMAN
ST. CLAIR SHORES, Lake Shore.....1 MARJORIE RICHARDS
STERLING HEIGHTS, Utica.....1 not represented
TAYLOR, Southminster.....1 GINNIE SALOWICH
TROY, First.....1 ROBERT J. JACKSON
TROY, Northminster.....1 JOE TURNER
WALLED LAKE, Crossroads.....1 TONY TICHVAR
WARREN, Celtic Cross.....1 KEITH MOUNTS
WARREN, First.....1 not represented
WATERFORD, Atonement.....1 JAMES F. WALLIS
WATERFORD, Lakeland.....1 LORRAIN JOHNSON
WAYNE, First.....1 RICHARD NIEDERMEYER
WEST BLOOMFIELD, Church/Savior..1 ANN SHEEL
WESTLAND, Kirk of Our Savior....1 DON SHANE
WHITE LAKE, White Lake.....1 MARGE ARVIDSON
WYANDOTTE, Wyandotte.....1 CHARLES F. RICE
2 EMILY J. McMURRAY
YPSILANTI, First.....1 not represented

D. MINISTER'S ATTENDANCE: ACTIVE ROLL AND MEMBERS AT LARGE

E-ABBOTT, DAVID W.
 P-ANDERSON, ALICE V.
 E-ANDERSON, JAMES F.
 P-ANKRUM, MARTIN
 P-AUE, CRAIG
 P-AUSTIN, ANNA MARIE
 P-AUSTIN, LARRY
 E-BAILEY, CLOVER
 P-BAILEY, WENDY S.
 P-BAKER, GARETH D.
 A-BALLAD, ALFREDO E.
 P-BARTKO, JOHN D.
 P-BEATES, JAMES
 P-BEERY, ELDON F.
 A-BENEDICT, IVAN L.
 P-BLACKADAR, MURRAY S.
 E-BLAIR, MICKEY RAY
 P-BOEVE, PETER
 E-BOONE, RUTH ELIZABETH
 A-BOUSQUETTE, PAUL
 E-BOWER, PETER
 A-BRAND, J. KENNETH
 P-BRASURE, LLOYD
 P-BRUNELLE, WANZER H.
 P-CALDWELL, MARK
 P-CAMPBELL, VERN R.
 E-CANNON, JAMES A., SR.
 E-CANTRELL, CHRISTINE
 A-CARSON, MICHAEL W.
 P-CARTER, DOUGLAS D.
 E-CATER, LAWRENCE H.
 P-CHAMBERLAIN, LAWRENCE A.
 P-CHAMBERS, JAMES C.
 E-CHOI, SEUNG KOO
 A-CLYDE, J. DOUGLAS
 A-COBLEIGH, GERALD R.
 A-COLON, LOIS
 P-CONLEY, JAMES H.
 P-COTTER, LEE M.
 P-COWDEN, CLARK
 P-COWLING, NEIL D.
 P-CRILLEY, ROBERT H.
 A-CROSS, PAUL D.
 P-CURLEY, CHARLES J.
 P-DANIELAK, G. RICHARD
 E-DAVIDSON, CHARLES N., JR.
 A-DENISON, JILL R.
 P-DENNIS, WARREN
 P-DENTON, GRETCHEN
 A-DICKSON, ROBERT L.
 A-DOTSON, PAUL R.
 A-DOUGLAS, GARY
 E-DRAVES, NANCY A.
 E-DUNCAN, THOMAS
 P-DUNKELBERGER, MICHAEL L.
 E-DYKSTRA, CRAIG R.
 P-EDWARDS, SANDRA
 P-EGGEBEEN, THOMAS
 A-ELLENS, J. HAROLD P
 P-ESHLEMAN, DAVID J.
 P-FERRY, WILLIAM M.
 E-FESTA, DANIEL K.
 E-FLOWERS, DONALD C.
 P-FOLEY, MICHAEL
 P-FONFARA, MICHAEL
 E-FORSYTH, E. DICKSON
 A-FOSTER, JOHN
 A-FRANCIS, RAPHAEL B.
 E-FREDSSELL, HAROLD F.
 A-FREEDMAN, DAVID NOEL
 P-FUERSTENAU, WILLIAM J.
 E-FUHRMEISTER, ANNE E.
 A-GABEL, PETER W.
 P-GEHRES, EDWARD D., JR.
 P-GEIDER, CARL R.
 A-GEISSINGER, HARRY L.
 P-GEFFORD, WILLIAM G.
 A-GERE, BREWSTER H., JR.
 E-GIEDINGHAGEN, MARC A.
 E-GILLETTE, GEORGE F.
 A-GILLIS, PAUL H.
 P-GLENN, LAWRENCE T.
 P-HANNA, J. RICHARD
 P-HANNA, RAFAAT
 P-HARLEY, DOUGLAS
 P-HARP, WILLIAM S.
 A-HARPER, F. NILE
 P-HARTLEY, THOMAS
 E-HAWLEY, RALPH J.
 P-HEZELTON, PHILIP M.
 A-HEINRICH, THOMSON K.
 P-HELMKE, BENJAMIN L.
 A-HENDERSON, RICHARD J.
 A-HENRY, MILTON
 E-HERSHEY, GALEN E.
 A-HILLECONDS, WILLIAM C.
 P-HOCKEY, ARTHUR WILLIAM
 E-HORSTMAN, HENRI E.
 A-HSU, SAMUEL (SHEN-KUNG)
 P-IHRIE, A. DALE
 P-INGLES, BRUCE
 P-IRWIN, PAUL
 E-JANSSSEN, ANDREW L.
 A-JONES, VIRGIL L.
 E-JONES, WILLIAM R.
 E-KABEL, KENNETH
 E-KAUFMAN, MYRON J.
 P-KEEBLER, ROLAND E.
 P-KERR, DEBORAH
 P-KESLER, JAMES W.
 E-RIGHT, WILLIAM
 A-KIM, BOK SUN
 A-KIM, T. ANDREW
 A-KIND, GEORGE E.
 E-KIRKMAN, THOMAS W., JR.
 E-KNUDSEN, RAYMOND
 P-KOSTER, EDWARD
 P-KREHBIEL, DAVID E.
 E-LAMBERT, ROY F.
 A-LAMPE, WILLARD V.
 E-LANE, W. BEN
 A-LARSON, ROBERT F.
 P-LEWIS, CLAUDIA
 E-LINDSEY, ROBERT L.
 P-LISTER, KENNETH D.
 P-LITTLE, DANIEL
 E-LUHLEY, RAYMOND W.
 A-MABEE, CHARLES
 P-MacDONALD, CHARLES RAY
 A-MacDONALD, JOSEPH R.
 A-MacINNES, JOHN D.
 E-MAGEE, PHILIP R.
 E-MARLOW, ROBERT J.
 E-MARVIN, FRANK C., JR.
 A-HATHER, JOHN C.
 P-MAKEL, CHARLES A., SR.
 P-McCLINTON, SANDRA LEE
 E-McCLOSKEY, CHARLES E.
 E-McCLOSKEY-TURNER, CATHARINE
 P-McCONNELL, ROBERT C.
 A-McINTYRE, DEWITT T.
 E-McLAREN-SADD, JENNIFER
 E-McLZISTER, WILLIAM, II
 A-MECOUCH, JOHN R.
 P-MEESTER, DELMAR L.
 P-MELDE, STEVEN P.
 P-MIKOSKI, GORDON
 P-MIKOSKI, NANCY
 P-MILFORD, RICHARD J.
 A-MISHLER, JOHN
 P-MOORE, PETER
 A-MORRISON, AMY
 A-MUENCH, DONALD L.
 P-MURRAY, STEPHEN A.
 E-MUEIGH, KENNETH G.
 P-NEPSTAD, DONALD
 P-NOBLE, DAVID
 P-NOBLE, JANET
 P-ORR, ROBERT C.
 P-OWEN, DAVID
 P-OXTOBY, THOMAS C.
 A-PAIK, MARY
 A-PALMER, P. WILLIAM
 P-PARROTT, WILLIAM S.
 E-PAULSON, BRIAN R.
 P-PETER, BARBARA
 E-PETERS, RICHARD J.
 P-PETERSON, LEROY J.
 P-POISSON, RUTH
 E-PRICE, MICHAEL T.
 A-PRUES, LOUIS J.
 E-PURVIS-SMITH, TERRYL A.
 E-PURVIS-SMITH, VIRGINIA L.
 A-QUI, JOHN YUN ZHONG
 E-RAMSEY, GEORGE W.
 E-RATCLIFFE, ALBERT H.
 E-RIEKER, WILLIAM J.
 E-RIGDON, V. BRUCE
 P-RITCHIE, JOHN
 P-RUMSEY, WILLIAM J.
 P-RUSSELL, JAMES P.
 P-SCHAEFER, ANNE N.
 P-SCHRAM, JENNY H.
 P-SCHRAM, WILLIAM C.
 P-SEESE, LELAND
 P-SEFCIK, JOHN K.
 P-SHARPLESS, LARRY D.
 P-SHERWIN, DAVID W.
 P-SHERWOOD, REBECCA
 E-SHIE, SHENG-TO
 P-SHORT, ROBERT
 E-SIAS-LEE, LAURA
 P-SIMONS, SCOTT W.
 P-SHALLEY, DIANE
 P-SMITH, J. CYRUS
 P-SMITH, PETER C.
 E-SMITH, THOMAS
 A-SNYDER, RUTH MILLER
 P-SOZHL, HOWARD
 E-SOMMERS, CHARLES A.
 E-SONNANBURG, JANET
 P-STEELZ, WILLIAM L.
 E-STONE, GENE
 A-STONE, JOHN N.
 A-STRIBE, RALPH
 A-SUNDERMAN, HUBERT L.
 A-SUTTON, PAUL
 E-SWEET, GEORGE R.
 P-SWINEHART, DAVID
 P-TABOR, WILLIS C.
 A-TAYLOR, MACKAY
 E-TAYLOR THEODORE D., II
 P-TERPSTRA, GENE J.
 E-THOMAS MARK P.
 P-THOMPSON, LOUIS S.
 P-THORESEN, KATHRYN R.
 E-TULL, ROBERT W.
 A-VAN LEUVEN, GEORGE
 E-VAN SLUIJJS, HENDRICK A.
 P-VERNON, CANDASU
 P-WESTFALL, LOUISE F.
 E-WILLIAMS, RICHARD H.
 P-WILSON, JEFFREY
 P-WOOD, CAROL
 A-WOODRUFF, LAURENCE N.
 P-YUTZY, PAUL
 P-ZIEGLER, JACK T.

E. ROLL OF CORRESPONDING MEMBERS
 CANADA, ARTHUR W. (Muskingum Valley Presbytery)
 (Synod of the Covenant Staff)
 YOUNG, GWEN (United Church of Christ)

C. ROLL OF ELDERS ON COUNCIL AND CHAIRS OF STANDING COMMITTEES

P-WILMA DELLINGER, Treasurer, Planning and Structure
 P-TOM FEARNSIDE, Committee on Stewardship
 P-SUSAN FRAZIER, Committee on Education and Nurture
 A-FRANK GRIFFO, Property and Investments
 P-CAROL HYLKEMA, Chair of Council
 P-GEORGE IRWIN, Presbyterian Men
 P-STANLEY KING, Property and Investments
 E-TOM LeCUREAUX, Committee on Outdoor Ministries
 A-RAY MAYO, Staff Services
 P-RUTH McRINNON, Presbyterian Women
 P-SALLY RANKIN, Staff Services
 P-JEROME SEATON, Budget and Finance
 A-JOHN SEITZ, Budget and Finance
 P-NORMAN SKEIRIK, Evangelism Committee
 P-HARDRED SMITH, Planning and Structure
 E-SAMMIE SOLOMON, Committee on Racial Ethnic Concerns
 P-LARRY VAN TIL, Vice-Moderator
 P-BERNARD WALKER, Budget and Finance
 P-PAUL WINSLOW, Committee on Nominations

MINUTES OF COUNCIL OF THE PRESBYTERY OF DETROIT
SPECIAL MEETING
NOVEMBER 26, 1991

I. CONVENE

A special meeting of the Council was convened on Tuesday, November 26, 1991, at 4:08 p.m. at the Westminster Presbyterian Church, Detroit. The meeting was called to order by Carol Hylkema, Moderator of Presbytery, and opened with prayer by Roland Keebler.

II. ROLL

Stated Clerk Schram enrolled the following persons, including those who arrived late, and recorded those who were excused:

SUMMARY: Total voting members = 29, quorum = 15, present 15.
Non-voting members = 8, present = 5.

VOTING MEMBERS

E-Anne Schaefer, Chairperson of Council
P-Carol Hylkema, Moderator of Presbytery
P-William Runsey, Vice-Moderator of Presbytery
P-Peter Bower, Theology and Worship
E-Virgil Jones, Theology and Worship
E-Nancy Draves, Theology and Worship
P-Hardred Smith, Planning and Structure
P-Thomas Oxtoby, Planning and Structure
P-Wilma Dellinger, Planning and Structure
E-James Shirley, Staff Services
E-Richard Milford, Staff Services
P-Sally Rankin, Staff Services
P-David Sherwin, Budget and Finance
E-Jerome Seaton, Budget and Finance
P-John Seitz, Budget and Finance
P-Thatcher Root, Property and Investments
P-Bernard Walker, Property and Investments
P-Roland Keebler, Property and Investments
E-William Harp, Committee on Preparation for Ministry
E-Philip Hazelton, Committee on Ministry
E-Peter Moore, Committee on Metropolitan Mission
P-Neil Cowling, Committee on Church Strategy
P-Kathryn Thoresen, Committee on Evangelism

E-Christopher Kondak, Committee on Outdoor Ministries
E-Gary Collins, Committee on Education and Nurture
E-Sannie Solomon, Committee on Racial Ethnic Concerns
E-Helen Morrison, Committee on Nominations
E-Ruth McKinnon, Presbyterian Women
P-George Irwin, Presbyterian Men

NON-VOTING OFFICERS

P-Jenny Schram, Stated Clerk
P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter
P-Dave Krahbiel, Interim Associate Executive Presbyter
P-Warren Dennis, Associate for Metropolitan Mission
E-Richard Grant, Extended Experience Education Manager
E-William Gepford, Assistant for Interfaith Ministries
P-Mary Ann Standing, Administrator for Business Affairs

NON-VOTING ADJUNCT UNIT REPRESENTATIVES

E-Shirley Aue, Coordinator of Synod Commissioners/Negotiators

III. PROPERTY AND INVESTMENTS COMMITTEE

Thatcher Root presented the committee recommendation to lease the bank building the Presbytery owns on Jefferson Avenue to QwiCash. Following discussion and presentation of background information and history on the property, Council voted to refer to the Committee on Church Strategy the recommendation that "Any net profits be channeled into a mission project to benefit the community in which the bank building is located" with instructions that they consult with the Committee on Metropolitan Mission and bring back to Council recommendations on the use of the net profits.

Council then approved the request to lease the bank building located at 14628 E. Jefferson, Detroit, Michigan to Financial Exchange Company, a subsidiary of Monetary Management Corporation whose corporate offices are in Philadelphia. The terms of the lease are as follows:

FIRST OPTION:

1/1/92 thru 10/31/94 base rate of \$1,250.00 per month.

SECOND OPTION:

11/1/94 thru 10/31/99 base rate of \$1,500.00 per month.

ADDENDUMS:

- A) Lessee to contract for parking lot sealing within six months of occupying building. Lessor will pay one-half of the cost. Lessor to pay their one half payment thru rent reduction in six equal payments following completion. Lessor's maximum contribution to be \$2,000.00.

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- B) Lessor states that the roof, furnace and air conditioning are in good working order. If not, Lessor will bring roof, furnace and air conditioner into good working order prior to Lessee occupying building. Any repairs to furnace, air conditioner, or roof within first six months of lease, Lessor agrees to pay one half of the cost.
- C) It is mutually agreed that in connection with lessee's operations of distributing, issuing or delivering of food stamps, should Lessee (1) loss it's contract to conduct any such operation or (2) be instructed by the government agency having jurisdiction to relocate any such operations to a location other than the premises herein demised, Lessee shall have the right to terminate this lease upon ninety days written notice to Lessor with no further obligation on the part of Lessee.
- D) Lessee agrees to pay all property taxes and to maintain adequate insurance on the premises naming the Lessor as an additionally insured.
- E) Lessee agrees to maintain the premises and make all repairs to the building except for structural repairs.

If proposal is accepted Lessee has fourteen days to have building professionally inspected and meet its approval. Based on the results of said inspection, Lessee may cancel lease at that time.

Neil Cowling requested the minutes reflect his negative vote on this recommendation.

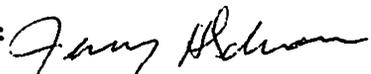
IV. STEERING COMMITTEE

Jenny Schram reported for the committee. Council approved nominating Elder Paul Winslow to serve as chairperson of the Nominating Committee for 1992.

V. ADJOURNMENT

There being no further business, the special meeting of Council was adjourned with prayer by Katie Thoresen at 4:50 p.m.

ATTEST:


JENNY H. SCHRAM, Stated Clerk

JANUARY 28, 1992 APPENDIX B

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT
STATED MEETING
DECEMBER 10, 1991

I. REPORTS OF OFFICERS

A. CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 3:05 p.m. on October 8, 1991. Anne Schaefer, Chairperson, opened the meeting with prayer which included joys and concerns which had been shared. She welcomed guests and newly elected members of Council. All guests were granted the privilege of the floor.

B. THE STATED CLERK

Recommendations from the report of Stated Clerk Schram were sustained that Council:

1. DOCKET. Approve the docket.
2. ENROLLMENT. Receive the report that a quorum is present and excuse all members of Council who have asked to be excused. Stated Clerk Schram enrolled the following individuals, including those who arrived late or left early:

SUMMARY: Total voting members = 29, quorum = 15, present = 26.
Non-voting members = 8, present = 7. Visitors = 7.

VOTING MEMBERS

P-Anne Schaefer, Chairperson of Council
P-Carol Hylkama, Moderator of Presbytery
P-William Rumsey, Vice-Moderator of Presbytery
P-Peter Bower, Theology and Worship
E-Virgil Jones, Theology and Worship
P-Nancy Draves, Theology and Worship
P-Mardred Smith, Planning and Structure
P-Thomas Oxtoby, Planning and Structure
P-Wilma Dellinger, Planning and Structure
P-James Shirley, Staff Services
P-Richard Milford, Staff Services
P-Sally Rankin, Staff Services
P-David Sherwin, Budget and Finance
P-Jerome Seaton, Budget and Finance
P-John Seitz, Budget and Finance
P-Thatcher Root, Property and Investments
P-Bernard Walker, Property and Investments
P-Roland Keebler, Property and Investments
E-William Harp, Committee on Preparation for Ministry
P-Philip Hazelton, Committee on Ministry
P-Peter Moors, Committee on Metropolitan Mission
P-Neil Cowling, Committee on Church Strategy
P-Kathryn Thoresen, Committee on Evangelism

P-Christopher Kondak, Committee on Outdoor Ministries
E-Gary Collins, Committee on Education and Nurture
P-Sammie Solomon, Committee on Racial Ethnic Concerns
P-Helen Morrison, Committee on Nominations
P-Ruth McKinnon, Presbyterian Women
P-George Irwin, Presbyterian Men

NON-VOTING OFFICERS

P-Jenny Schram, Stated Clerk
P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter
P-Dave Krahbiel, Interim Associate Executive Presbyter
P-Warren Dennis, Associate for Metropolitan Mission
P-Richard Grant, Extended Experience Education Manager
E-William Gepford, Assistant for Interfaith Ministries
P-Hary Ann Standing, Administrator for Business Affairs

NON-VOTING ADJUNCT UNIT REPRESENTATIVES

P-Shirley Aue, Coordinator of Synod Commissioners/Negotiators

VISITORS

Norman Skeirik
Alice McCloskey
Susan Frazier
Tom LeCureaux
Fran Anderson
Leland Seese
Frank Griffo

3. MINUTES. Approve the minutes of November 12, 1991, and November 26, 1991.
4. COMMUNICATIONS.
 - A. Received a request from the Yale Alumni Association for mailing labels for church musicians. Motion was sustained to send one set of church labels.

C. THE TREASURER

Treasurer Wilma Dellinger reported the unaudited report shows a shortfall of \$38,043 on November 30, 1991. Motion was sustained to recommend the corporation retain McEndarffer, Hoke & Bernhard, P.C. as auditors.

II. COMMITTEES OF COUNCILA. PLANNING AND STRUCTURE COMMITTEE

Mardred Smith reported for the committee. In addition to the three council representatives present, Alice McCloskey was present to help present the comprehensive review reports.

1. Proposed amendment books will be distributed at the January meeting of Presbytery with the committee's recommendations for action in February. Motion was sustained authorizing the Planning and Structure Committee to take recommendations on the Book of Proposed Amendments and overtures to the 204th (1992) General Assembly directly to the floor of presbytery.
2. Motion was sustained to approve as amended the comprehensive reviews of the Staff Services Committee, the Budget & Finance Committee, the Committee on Preparation for Ministry, the Committee on Ministry, the Committee on Nominations and the Property and Investments Committee.
3. After discussion and changes in wording, Council adopted an understanding of the respective responsibilities of committee chairpersons, secretaries, and staff.

B. THEOLOGY AND WORSHIP COMMITTEE

Peter Bower reported for the committee. They are in the process of evaluating the retreat results.

C. STAFF SERVICES COMMITTEE

Dick Milford reported for the committee.

Motion was sustained to approve staff assignments during the interim.

The Staff Services Committee will have a wassail party for all staff Thursday, December 19, 3-4pm.

D. BUDGET AND FINANCE COMMITTEE

David Sherwin reported for the committee. He informed the Council we are over budget for 1991.

1. Motion was sustained to recommend Presbytery approve the following Validated Special Opportunities for 1992:

15610	Southwest Church	\$40,000
15627	Arab Ministry, NCD	5,000
15624	Faith NCD, Brandon Township	3,000
15608	Taiwanese Fellowship	8,000
15503	Theological Aid Fund	3,100
15512	Emergency Funds	1,000
15508	Conflict Management	1,000
15502	Ecumenical Theological Center	1,000
15665	Grandale Mission Center	30,000
15711	Campus Ministries	45,000
15720	Westside Mothers	2,500
15722	Women's Survival Center	25,000
15725	Direct Food Relief	45,000
15728	Palmer Drug Abuse Program	5,000
15731	Barnabas Project	16,000
15752	Alma College	70,000
17151&17158	Presbyterian Village(s)	125,000
15900	Camp Maintenance/Improvement	5,000
15901	Summer Camps	4,000
15902	Camperships (Summer)	5,000
15818	Summer Service Plus	9,000
15850	Resource Center	5,000
	Helping Hand Fund	50,000

Other VSO's will be reviewed by the committee with possible recommendations to Council in January.

2. Motion was sustained that the Metropolitan Mission Committee provide to the Budget and Finance Committee (or the Council directly) their projected dollar allocations prior to requesting disbursement through the Presbytery's treasurer.
- 3) Motion was susatined to recommend Presbytery approve the following carryovers from the 1991 budget into 1992:

Evangelism Committee

#15408 91 Evangelism grant projects total \$7,902

breakdown:

Brighton	News article	\$ 500
Calvin East	neighborhood outreach & re-design	900
Dearborn Woods	brochures	1,000
Garden City	News ads	1,000
Lincoln Park	computer prog.	200
Ortonville NCD	brochure	900
New Grace NCD	?	1,000
Royal Oak, Starr	brochure	900
Littlefield	info. folder	900
SCS, Lakeshore	mailing Labels	602

Education and Nurture Committee (Professional Growth Sub-Committee)

#15805 MacKenzie event 3/12/92 \$600
 Pastors beginning new ministry event
 (Joint event with Lake Mich. and Lake Huron Presbyteries)

Also the following non-budget accounts:

Metropolitan Mission Committee

Alcohol & Drug Abuse Task Force--\$1,165 (or year end amt.)

Education & Nurture Committee

Resource Center--\$1,909 (or year end amt.)

Outdoor Ministries

Equipment Fund-- (year end amt.)

Environmental Ed Fund--(year end amt.)

And all other "Restricted Reserve Funds"

E. PROPERTY AND INVESTMENTS COMMITTEE

Thatcher Root reported for the committee. Motion was sustained to approve the action of the Property & Investments Committee authorizing an additional loan to Woodward Avenue Presbyterian Church of the Covenant against the proceeds of the land contract on the sale of the Covenant Church building in the amount of \$6,604.31.

The following information was shared with the Council:

1. In accord with the Presbytery's recommendation concerning the distribution of items from the Fox Creek NCD the Property & Investments Committee approved the following:
 Donation of the typewriter & copy machine to PIFU (People In Faith United);
 Donation of the organ to Uplift, a youth organization in the community;
 Transfer of the title to the van to Calvary Presbyterian Church with cooperative use during December;
 Donation of 60 new Presbyterian Hymnals to Park Presbyterian Church in Highland Park in keeping with the expressed desire of First Presbyterian, Ann Arbor, who donated the hymnals, with the provision that they will go to the Grace NCD is Park declines;
 Donation of remaining items to Grace NCD (lectern, offering plates, communion set, sofa, 2 two-drawer filing cabinets, 20 used Worship Books, choir robes, and miscellaneous office supplies.

MINUTES OF COUNCIL, DECEMBER 10, 1991 page 4

2. The "Policy Concerning the Presbytery's Role in Providing Housing for Pastors and Other Ministers" was presented for a first reading.

F. STEERING COMMITTEE

William Rumsey reported for the committee.

Motion was sustained to nominate the Rev. Janet Noble and Elder Frances Pitts (Detroit, St. John's) to the Nominating Committee, class of 1994.

2. The Committee recommended a policy that Presbytery meeting packets for stated meetings of Presbytery not be sent to members of presbytery living outside the State of Michigan unless they are requested, but that minutes be mailed to these members following the meetings.

A motion to amend by striking "State of Michigan" and inserting "outside the bounds of Presbytery" prevailed. The recommendation was sustained as amended.

III. ADJUNCT UNITS

A. PRESBYTERIAN MEN

George Irwin reported the men's breakfast was well attended. The offering was donated for homeless programs.

IV. STANDING COMMITTEES

A. CHURCH STRATEGY

Neil Cowling reported for the committee. He shared information that the New Church Development Grant proposals have been approved by General Assembly and Synod with contingencies. The Strategy report has been completed with revisions. It will be sent to unit chairs with a request for response by March 1, 1992.

B. EVANGELISM

Kathryn Thoresen reported on the Synod Consultation and announced there will be two major evangelism events in 1992: Pittsburgh in May and Chicago in September. The Committee is reviewing, and will be presenting at a later date, the Commitment to Evangelism approved by the 203rd General Assembly.

C. OUTDOOR MINISTRIES

Chris Kondak reported that Christmas trees are still for sale at Howell and will be through the last weekend before Christmas.

V. ANNUAL STAFF REPORT

Mary Ann Standing presented her annual staff report. She highlighted some of the major accomplishments and changes in her office over the last year. Among the major changes was the switch to the new computer for the payroll. The office keeps track of over \$1,000,000 in outstanding loans, and was very involved in the move of Calvary Church from its old site to the site of the former Monteith Church.

VI. EXECUTIVE PRESBYTER

Executive Presbyter Gehres reported he will be con-celebrating with two Bishops at the Aids Healing Eucharist Service on Thursday. He was involved in the prayer breakfast for Dr. McGriff, the Superintendent of the Detroit Public Schools. He continues as part of an ecumenical group that has been meeting with Mayor Young and Governor Engler concerning the impact of budget cuts on the poor and the homeless. At the request of the Executive, Warren Dennis spoke

briefly on the Presbytery's Helping Hand Fund.

Motion was sustained authorizing Executive Gehres to make an appeal for the Helping Hand fund and the Hunger VSO.

VII. OTHER BUSINESS

A. SUPPORT STAFF

George Irwin presented a recommendation concerning the use of support staff in the Presbytery Office. Motion was sustained to refer the recommendation (which follows) to the Staff Services Committee and to the Special Committee to Study the Staff.

To improve the utilization of the present Presbytery staff I recommend;

That a study be made of the routine "Office Type" work that is presently being performed (volume, type, timing) by the Presbytery Staff.

obtain the services of a "Volunteer Coordinator." This person would evaluate this information, contact local churches, recruit and schedule Volunteer Personnel to perform these tasks.

This would then free up the Presbytery Staff to perform the tasks of the operation of the Presbytery Office.

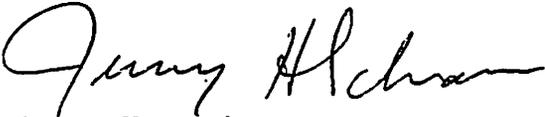
Presbyterian Village West has all ready Volunteered to perform some of these tasks as long as the assignments could be brought to the Village.

VII. ADJOURNMENT

There being no further business to come before the Council, the meeting was adjourned with prayer at 5:29 p.m.

The next meeting of the Council is Tuesday, January 14, 1992, 3:00 p.m. at the Presbytery Offices.

Attest:


Jenny H. Schram
Stated Clerk

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT
 STATED MEETING
 JANUARY 16, 1992

I. REPORTS OF OFFICERS
A. THE MODERATOR

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 3:00 p.m. on January 16, 1992. The meeting had been postponed from the regular day of January 14 because of weather.

Moderator William Rumsey chaired the meeting at the request of Chairperon Hylkema. The meeting was opened with prayer. Introductions were made and joys and concerns were shared. Moderator Rumsey led the council in prayer including these joys and concerns.

Motion was sustained to grant all visitors the priviledge of voice.

B. THE STATED CLERK

Stated Clerk Schram presented her report. Motions were sustained that council:

1. DOCKET. Approve the docket with the deletion of "community building time."
2. ENROLLMENT. - Receive the report that a quorum is present and excuse all members of Council who are not present. Stated Clerk Schram enrolled the following persons, including those who arrived late or left early:

SUMMARY: Total voting members = 25, quorum = 13, present = 13.
 Non-voting members = 7, present = 5; Visitors present = 3.

VOTING MEMBERS

- E-Carol Hylkema, Chairperson of Council
- P-William Rumsey, Moderator of Presbytery
- P-Larry Van Til, Vice-Moderator of Presbytery
- E-Peter Bower, Theology and Worship
- E-Virgil Jones, Theology and Worship
- E-Nancy Draves, Theology and Worship
- E-Hardred Smith, Planning and Structure
- P-Thomas Oxtoby, Planning and Structure
- P-Wilma Dellinger, Planning and Structure
- P-Richard Milford, Staff Services
- P-Sally Rankin, Staff Services
- E-Jerome Seaton, Budget and Finance
- E-John Seitz, Budget and Finance
- P-Frank Griffo, Property and Investments
- E-Bernard Walker, Property and Investments
- E-Leland Seese, Committee on Preparation for Ministry
- P-William Schram, Committee on Ministry
- E-Peter Moore, Committee on Metropolitan Mission
- P-Tom Hartley, Committee on Church Strategy
- P-Norman Skeirik, Committee on Evangelism
- P-Tom LeCureaux, Committee on Outdoor Ministries
- P-Susan Frazier, Committee on Education and Nurture
- E-Sammie Solomon, Committee on Racial Ethnic Concerns
- E-Ruth McKinnon, Presbyterian Women
- P-George Irvin, Presbyterian Men

NON-VOTING OFFICERS

- P-Jenny Schram, Stated Clerk
- P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

- P-Edward Gehres, Executive Presbyter
- E-Dave Krehbiel, Interim Associate Executive Presbyter
- P-Warren Dennis, Associate for Metropolitan Mission
- E-Richard Grant, Extended Experience Education Manager
- P-William Gepford, Assistant for Interfaith Ministries
- P-Mary Ann Standing, Administrator for Business Affairs

VISITORS

- Fran Anderson (Stewardship)
- Ken Lister (Nominations)
- Ray Mayo (Staff Services)

3. MINUTES. Approve the minutes of December 10, 1991.
4. COMMUNICATIONS.
 - A. In keeping with the council policy mailing labels were made available to Heritage Presbyterian Church to send invitations to their service of merger.
 - B. The docket request form was distributed.

C. THE TREASURER

Treasurer Dellinger presented a preliminary year-end report for 1991.

II. COMMITTEES OF COUNCIL

A. STAFF SERVICES COMMITTEE

Richard Milford reported on the work of the committee in the interim period. The committee is in the process of drafting a Manual for Executive Positions which will parallel the manual for Support Staff.

The council took ten minutes to review the reports of the Budget and Finance Committee and the Property and Investments committee.

B. PROPERTY AND INVESTMENTS COMMITTEE

Frank Griffo reported for the committee. Motions were sustained that council:

1. Approve a temporary waiver of up to \$30,000 for furnishings to the stipulation in the loan contract with White Lake Presbyterian Church that requires all VSO contributions to be used for debt retirement.
2. Approve a swing loan to the White Lake Presbyterian Church in the amount of \$61,645 to provide funding for construction payments until closing on their mortgage with Comerica in mid-January.
3. Adopt the corporate resolutions necessary for closing on the mortgage between the White Lake Presbyterian Church and Comerica Bank. (Appendix A)

RATIONALE: In January of 1991, the Presbytery Council and the Presbytery approved a proposal for the funding of the construction of a new church building for the White Lake Presbyterian Church. Included in that proposal was a provision that ". . . the Presbytery agree to assist the White Lake Church in securing a commercial loan of up to \$200,000, and, if necessary, co-sign the loan; . . ." Adopting these resolutions is necessary to carry out that action.

4. Establish the interest rate for Presbytery loans at 5% per annum from January 1, 1992 through June 30, 1992.
5. Action on the "Policy Regarding Presbytery's Role in Housing Pastors and Other Ministers" was postponed to a later meeting.

C. STEERING COMMITTEE

Larry Van Til reported for the committee. Motions were sustained that council:

- A. In its capacity as Trustees, elect the following persons as Corporate Officers for 1992:

President: Carol Hylkema
 Vice-President: Frank Griffo
 Secretary: Edward D. Gehres, Jr.
 Treasurer: Wilma Dellinger

- B. In its capacity as Trustees, adopt the Corporate Resolution authorizing officers to bind the Presbytery:

In accord with the Manual of Administrative Operations, the Presbytery Council has organized itself as the Trustees of the Corporation and elected the following corporate officers for 1992, any one of whom may bind the Presbytery:

President Carol Hylkema
 Vice-President Frank Griffo
 Secretary Edward D. Gehres, Jr.
 Treasurer Wilma G. Dellinger

- C. Adopt the docket for the January 28, 1992, stated meeting.

D. A letter has been received from University Church, Rochester, explaining their financial situation as it relates to remittance for mission and their loans. The letter voiced their concern and pain over the difficult situation they are in without presbytery guarantee of payment for their loans. Concern was raised over what we can do for churches in need when the banks now require a different guarantee which the presbytery does not have the assets to cover. How can the presbytery show the same commitment to churches which they show to the denomination? Motion was sustained to have Executive Gehres respond. It is hoped that wording on a guarantee agreement which the presbytery can cover and which the banks will accept will be worked out by February and helpful to University Church as they close on their mortgage.

MINUTES OF COUNCIL, JANUARY 16, 1992, page 3

Motion was sustained to ask Property and Investments Committee to develop guidelines and alternate means to address the situation with the banks.

D. BUDGET AND FINANCE COMMITTEE

Ed Gehres presented the report of the committee. Motions were sustained that council:

1. Recommend presbytery approve carrying forward the balance of account #15140 (about \$3,212) from the 1991 budget into 1992.
2. Recommend to Presbytery that it concur with the request of the Committee on Church Strategy to allocate up to \$10,500 from the Church Development Fund for 1992 disbursements to projects as recommended by the Committee on Church Strategy (\$3,000 additional leased space for Faith NCD in Brandon Township pending matching funds from the congregation; and \$7,500 to cover Synod and General Assembly funding for the first quarter of 1992 for the New Grace Church NCD in Detroit).
3. Recommend to Presbytery approval of the following VSO's (Validated Special Opportunities) for 1992:

Grateful Home	\$20,000
Project SAVE	\$15,000
Detroit Refugee Coalition	\$ 5,000
COTS	\$ 5,000
White Lake Church	\$30,000
4. Instruct the budget and Finance Committee to report back by June 1 with specific guidelines concerning funding VSOs and their selection.

III. STANDING COMMITTEES

A. COMMITTEE ON STEWARDSHIP

Fran Anderson reported for the committee. She highlighted the Mission Retreat at Fort Street Church February 15, Marj Carpenter, speaker. She distributed the Synod of the Covenant Mission Brochure, copies are available to congregations by calling the Presbytery Office. Mission yearbooks have been sold out in Louisville and will not be reprinted. Presbytery of Detroit has 70 copies left. Mrs. Anderson reported that the 1991 mission giving report has already been completed by the office. Ten churches pledged nothing and gave nothing for general mission in 1991.

B. COMMITTEE ON EDUCATION AND NURTURE

Susan Frazier reported for the committee. Motion was sustained to recommend presbytery carryover account #15801 Youth Triennium \$2,000 from the 1991 budget into 1992.

IV. EXECUTIVE PRESBYTER

Executive Presbyter Gehres brought to council a request from Milford Church to solicit funds from the churches of the presbytery. Cynthia Jones, age 16, of Milford was abducted. The church is establishing a reward fund. Motion was sustained to share the cause with the churches of the presbytery and to allow an appeal for those who desire to donate to the fund.

Executive Gehres shared an update of information he had regarding the call of a church in Rochester, NY to a lesbian, with the approval of the Genesee Valley Presbytery. He will be sending out a pastoral letter with this information.

V. ADJUNCT UNITS

A. BICENTENNIAL FUND

Richard Milford reported the committee is at the point of contacting the churches which have not yet participated in the Bicentennial Fund.

MINUTES OF COUNCIL, JANUARY 16, 1992, page 4

B. PRESBYTERIAN MEN

George Irwin report the Presbyterian Men of the Synod of the Covenant are coordinating and promoting "HeritageSunday" for some time in May, celebrating Presbyterian heritage and history at all levels.

VI. OTHER BUSINESS

A. MARTIN LUTHER KING, JR. CONVOCATION

Fran Anderson reported the convocation will be January 19, at the Westminster Church of Detroit.

B. ARAB/AMERICAN COMMITTEE

Bill gepford reported there will be a "Peace in the Middle East" conference on February 15.

C. TENDER LOVING CARE OF MANSES

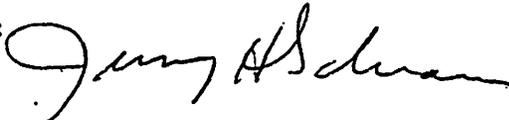
The committee on Ministry and the Property and Investments Committee are co-sponsoring a conference on manses and churches Saturday, January 18, at the Southfield Church.

VII. ADJOURNMENT

There being no further business the council was adjourned with prayer by Executive Gehres at 5:08 p.m.

The next meeting of Council is Tuesday, February 11, 1992, at 3:00 p.m.

ATTEST:



Jenny H. Schram, Stated Clerk

JANUARY 28, 1992 APPENDIX E

REPORT OF THE COMMISSION TO INSTALL
KENNETH G. KAIBEL

The commission to install Kenneth G. Kaibel was convened at the Redford Presbyterian Church in Detroit on Sunday, December 15, 1991, at 9:45am with prayer by Carol Hylkema.

Present:

Elders Carol Hylkema (Moderator), Raymond Martin (Southfield, Southfield), Leslie Mollon (Redford, Detroit)

Ministers Warren Dennis (Staff, Detroit Presbytery), David Sherwin (Redford, Detroit), Janet Sonnanburg (At-large, Detroit Presbytery), Gene Stone (Redford, Detroit)

Upon motion duly made and seconded, it was unanimously resolved to proceed with the installation service at 10:00am and that the commission be discharged at the conclusion of the service.

Respectfully Submitted,



Carol Hylkema

PRESBYTERY MINUTES, JANUARY 28, 1992
APPENDIX D

**Overture on Amending G-14.0501g Regarding
Calling a Designated Pastor to the Position of Pastor**

Whereas, the Book of Order allows the calling of a designated pastor as pastor at the end of the designated term; and

Whereas, G-14.0502 appears to require a search process before the position of pastor can be filled; and

Whereas, the designated pastor has played a vital role in the implementation of the goals of the church during the designated term; and

Whereas, the congregation's goals for the designated term may not be fully realized at the end of the designated term, and the skills of the designated pastor may be appropriate to the future pastoral needs of the church; and

Whereas, for reasons of continuity and appropriateness to their ministry, the church may want to consider the designated pastor to be the pastor of the church; and

Whereas, the length of the search process and/or the appointment of an interim might be disruptive to the church and the continued progress on the goals of the designated term; therefore, be it

Resolved, That the Presbytery of Detroit respectfully overture the 204th General Assembly (1992) to approve and recommend to the presbyteries for their affirmative or negative votes the following proposed amendment to the Book of Order:

"Shall G-14.0501g be amended by adding the following at the end of the section:

"When the designated term is over, the church may, with the approval of the committee on ministry and the presbytery, call the designated pastor to be its pastor without being required to elect a pastor nominating committee and conduct a pastoral search, or it may choose to elect a pastor nominating committee and conduct a full pastoral search as provided in the Form of Government."

MINUTES OF FEBRUARY 25, 1992, STATED MEETING
 PRESBYTERY OF DETROIT
 REDFORD PRESBYTERIAN CHURCH, DETROIT

I. GATHERING

A. THE MODERATOR

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, February 25, 1992 at 5:30 p.m. at the Redford Presbyterian Church, Detroit. The meeting was opened with prayer by the Moderator, William Rumsey.

B. THE STATED CLERK

Stated Clerk Jenny Schram presented Part I of her report and motions were sustained that Presbytery:

1. DOCKET. Adopt the docket which includes a special rule limiting motions for debate and action to the docket time allotted for motion and debate.
2. EXCUSES. Excuse all continuing members who have asked to be excused, all lay members of Council who have asked to be excused, and all non-resident continuing members who are not present.
3. CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

II. WELCOME BY THE HOST PASTOR

The Reverend David Sherwin, Pastor, Redford Presbyterian Church, welcomed the members of Presbytery.

III. GREETINGS FROM THE REVEREND DR. AUREL JIVI

Gordon Mikoski introduced The Reverend Dr. Aurel Jivi, a Deacon of the Romania Orthodox Church, who is the 1992 Ecumenical Minister at Grosse Pointe Memorial Church, who brought greetings from Christians in Romania.

IV. EVENING PRAISE AND PRAYER SERVICE

Evening Praise and Prayer was led by members of the Theology & Worship Committee. Scripture readings were: Exodus 34:29-35, Psalm 99, and Luke 9:28-36. Three reflections on the scripture were given by Peter Boeve, Carol Spennachio and Robert Short.

V. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

Moderator Rumsey offered a prayer for illumination in preparation for the business of the Presbytery.

A. STATED CLERK

Stated Clerk Schram presented Part II of her report. Motion was sustained to approve the items on the consent docket:

1. CONTINUE CANDIDATE (Committee on Preparation)
Continue Betsy Bertelson who has had annual consultation in the status of candidate.
2. CANDIDATE FINAL ASSESSMENT (Committee on Preparation)
Receive the information that the Final Assessment for Stephen Moulton has been sustained and that he has been granted permission to circulate his PIF and seek a call.
3. PRESBYTERY MINUTES (Stated Clerk)
Approve the minutes of the January 28, 1992 stated meeting, with corrections in the roll.
4. COUNCIL MINUTES (Council) (Appendix A)
Receive the February 11, 1992, minutes as the report of all the actions taken by Council during that meeting.

Stated Clerk Schram presented the following communications:

1. Certificate for the Grosse Pointe Woods Church recognizing their adoption of the Commitment to Peacemaking has been forwarded to the Metropolitan Mission Committee for presentation.
2. The Special Disciplinary Committee elected in May 1991 (91.01) has completed its investigative duties and has proceeded with the filing of charges on allegations that came to them. The charges have been forwarded to the Permanent Judicial Commission.
3. Regarding number of Commissioners to General Assembly: Should the membership of the Presbytery drop below the cut-off line of 45,000 members, council was empowered to decide which 4 elders and 4 ministers of those previously elected will be serve as commissioners to the General Assembly.

B. TREASURER

Wilma Dellinger, Treasurer, presented a pre-audit report for December 31, 1991. She reported that the Program (Mission) money did not meet expectations of the budget for the last year. However, in 1989 there was a surplus that was rolled-over to 1991. Also, investments gave us a good year, which put us in the black for 1991.

C. COUNCIL

Carol Hylkema reported for the Council.

1. Motion was sustained that Presbytery:
Purchase a 1992 Safari Van (van package 2) from Jim Muir Oldsmobile for up to \$16,000, to be used by the Outdoor Education Manager (Richard Grant) and paid for by his travel account over the next three years.
2. Thomas Oxtoby reported for the Planning and Structure Committee. Upon recommendation of the Committee, Presbytery voted to overture the 204th General Assembly.
Amendments were approved to change "Urban" to "inner City"; line 3 - change "all" to "net"; line 4 - add "which have been dissolved."

The Resolution portion of the overture was approved (Vote: 169 yes, 51 no). The Whereas portion of the overture was approved. The complete overture as approved reads as follows:

Overture on Supporting, Studying, and Celebrating Urban Ministry

Whereas, the situation in our inner cities is of crisis proportions, with our Church losing not only individual members but congregations as well; and

Whereas, the continuation of this situation could soon leave little or no effective Presbyterian presence in many inner cities; and

Whereas, if one of our city churches suffers in membership decline and struggles to minister to a changing neighborhood, then the whole presbytery suffers, and the denomination suffers; and

Whereas, almost all of us depend in many ways on the livelihood of the city; and

Whereas, the city is the site of tremendous power and affluence in proximity to tremendous poverty, powerlessness, and pain; and

Whereas, we are instructed by the Gospels to provide a ministry of presence and reconciliation to men, women, and children, and to peoples of all economic, educational, and social stations, and to people of diverse and alternative life-styles; and

Whereas, we must come to see ourselves in partnership with Jesus of Nazareth in ministry and mission in the city and in the world, continuing to support ministries of city churches as a body as a part of our ministry to the whole world; and

Whereas, we are a people with a vision for the future and an awareness of the past, who choose to remain in our cities -regardless of racial, cultural, and economic differences -- to be participants in the reconstruction of urban life, in accordance with our faith, our baptism, and our experience of Jesus Christ; therefore, be it

Resolved, That the Presbytery of Detroit respectfully overture the 204th General Assembly (1992) to act as follows:

1. Affirm its commitment to inner city church revitalization and evangelism and other inner city mission projects, by urging presbyteries to designate eighty percent (80%) of net proceeds from the sale of inner city Presbyterian church buildings of churches which have been dissovled, properties, and endowments to be used for inner city redevelopment, evangelism, and mission outreach in the inner cities, and to designate the remaining twenty percent (20%) to establish a national urban ministry endowment fund, which would be managed by the Presbyterian Foundation, with program grants or loans from the fund's income to be determined by the Urban Ministry Support Team (or its successor) of the Evangelism and Church Development Ministry Unit of the General Assembly; and
 2. Direct the Evangelism and Church Development Ministry unit (in consultation with the Social Justice and Peacemaking, Theology and Worship, and Racial Ethnic Ministry Units, and the Committee on Theological Education) to make the problems of the urban church a national priority, and to implement jointly a national consultation, the results of which would be published and reported to the 206th General Assembly (1994); and
 3. Call for a national year-long celebration in 1995 of the Presbyterian Church in the city, coordinated by the Theology and Worship Ministry Unit and the Evangelism and Church Development Ministry Unit.
3. Tom Oxtoby presented the committee's recommendations on the proposed Amendments to the Constitution. Omnibus motion to approve all proposed amendments, with the exception of H-7 which was removed for separate debate, was sustained. Following debate, Presbytery voted to approve Proposed Amendment H-7 by a vote of 106 yes, 99 no, with 2 abstentions.

D. COMMITTEE ON NOMINATIONS

Paul Winslow reported for the Committee on Nominations. Upon recommendation from the Committee, and after opportunity was given for nominations from the floor, the following persons were elected:

Committee on Evangelism

Class of 1994 Rev. Kenneth Kaibel	Detroit, Redford
Class of 1994 Rev. Clark Cowden	Walled Lake, Crossroads

Committee on Church Strategy

Class of 1992 Rev. Larry Austin	Troy, First
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E. COMMITTEE ON MINISTRY

William Schram reported for the Committee on Ministry. Upon recommendation of the committee, motions were sustained that Presbytery:

1. Extend the temporary supply contract between the Lakeland Church, Waterford and the Rev. Douglas Carter through June 30, 1992.
2. Renew the interim associate pastor contract between Community Church, Orchard Lake and the Rev. Gretchen Denton for 6 months beginning March 10, 1992. Terms unchanged.
3. Approve the work of E. Dickson Forsyth with the Hospice of

- Southeast Michigan as being in demonstrable conformity with the mission of God's people in the world as set forth in Holy Scripture and the Book of Order of the Presbyterian Church (U.S.A.).
4. Request transfers to this Presbytery as Member-at-Large for Kathryn McIntosh Smith and William Polkowski pending successful interview of Polkowski by the Committee on Ministry.
 5. Renew the interim contract between the Southminster Church, Taylor, and the Rev. Thomas Oxtoby for 12 months beginning March 1, 1992, with the following terms: Salary \$24,000; Housing \$12,000; Pension, Medical and Insurance \$10,920; Travel @24c/mile \$1,800; Study leave \$600; One month vacation; two weeks study leave.
 6. Approve the appointment of the Rev. Kevin Johnson, a pastor in the Progressive National Baptist Convention, as interim pastor of Hope Church, Detroit, under the following terms: 18 hours per week; Salary and Housing \$12,000; 6-month contract effective March 1, 1992; and grant him permission to administer the sacraments. Terms subject to appointment of a different moderator than is currently serving.
 7. Seat Kevin Johnson and Gwendolyn Young as corresponding members for the duration of their service to Presbytery.
 8. Appoint the following commission to ordain Don Vanneman on March 1, 1992, at Calvin East Presbyterian Church, Detroit, at 2:00 p.m.: Ministers: William Rumsey (Moderator), Lee Seese, Larry Sharpless; Elders: Elbert Moody (Calvin East), Mary Grace Adams (Grosse Pointe Memorial).
 9. Concur in the request of the Synod of the Pacific that the Rev. Mary Paik be dismissed to the Presbytery of San Jose that she might accept the call of the Synod of the Pacific to serve as Associate Executive for program in the Presbytery of San Jose.
- The Committee on Ministry reports the following actions taken under the authority granted unto them:
1. Renewed the stated supply contract between Joslyn Avenue Church, Pontiac, and the Rev. James Beates for 12 months beginning January 1, 1992. Service increased to 80%. Revised terms as follows: Salary \$17,955; Housing \$6,000; Social Security \$1,833; Travel @24c/mile (approx.) \$1,200; Study Leave \$300; Expenses (Reimb., approx.) \$600; Pension \$6,963.
 2. Renewed the interim pastor contract between the Geneva Church, Canton, and the Rev. Kenneth Lister for 6 months beginning February 1, 1992. Terms unchanged.

F. Administrative Commission for Trumbull Avenue

John Sefcik reported for the Administrative Committee for Trumbull Avenue.

1. After voting not to postpone action (106-not postpone, 65-postpone, 6 abstain) the commission recommendation was sustained that Presbytery permit the Administrative Commission for Trumbull Avenue Presbyterian Church to return to all duties assigned to it by the Presbytery on September 20, 1990:
 - a. To assume original jurisdiction over Trumbull Avenue Presbyterian Church of Detroit.
 - b. To pastorally carry out the timely dissolution of Trumbull Avenue Presbyterian Church.
 - c. To consult with members of Trumbull Avenue Presbyterian Church and assist with membership transfer to other Presbyterian churches.
 - d. To arrange for disposition of property and assets and settlement of all debts and liabilities.
2. Presbytery voted to postpone until the April 28, 1992 meeting action on the Commission's request that they be permitted to sell the Bank Building at a fair market price.

3. Presbytery voted to direct the Trumbull Avenue Administrative Commission and the Metropolitan Mission Committee to meet before the April 28, 1992 meeting regarding the sale of the Bank Building.

VI. REFLECTIONS ON MINISTRIES OF PRESBYTERY

A. Stewardship Committee

Edward Gehres reported for the Stewardship Committee on two programs:

1. "Year-round Experience in Stewardship" (Y.E.S.) program is now open for enrollment by churches. The program addresses the Stewardship of financial resources and funding of the congregation's mission and funding of the denomination's funding. An orientation meeting will be held during the first part of April.
2. "Bridging the Communication Gap" seminar sponsored by the Synod of the Covenant to take place April 23-25. A scholarship of \$25.00 for the Presbytery is available.

B. EDUCATION AND NURTURE COMMITTEE

Susan Frazier reported for the Education and Nurture Committee. She reminded Presbytery of the up-coming events: "Enriching Your Pastoral Care" and the Vacation Church School Workshop.

C. SPECIAL COMMITTEE TO STUDY STAFF

James Conley reported for the Special Committee to Study Staff. Members of the Committee are James Conley, Helen Morrison, Robert Arnold, Jean Lennox, Lawrence Chamberlain, James Shirley, Diane Smalley. The committee's intention is to spread their information and communication net as wide as possible, to involve as many members of Presbytery as possible in gathering information and opinions about the staffing situation in the Presbytery and to proceed as quickly as possible.

D. PRESBYTERIAN WOMEN ANNUAL REPORT

Ruth McKinnon presented the annual report of the Presbyterian Women in the Presbytery of Detroit, along with other members who used their purpose to tell of the programs by the Presbyterian Women.

E. YOUTH MINISTRIES

Jennifer Kondak and Steven Melde reported on the up-coming Youth Triennium and reminded Presbytery of the wonderful experiences of the youth who have attended past Trienniums. Registration materials are on the way to the churches.

F. OUTDOOR MINISTRIES

Michael Fonfara reported on the Outdoor Ministries 1992 Camp program and reminded Presbytery that brochures are now ready to be distributed.

G. EVANGELISM COMMITTEE

Norman Skeirk reported for the Evangelism Committee. He reminded Presbytery that evangelism is a priority of General Assembly, Synod and Presbytery the next five years. Several workshops on Evangelism are being planned.

Kenneth Kaibel reported on an Evangelism Workshop to be held April 2, with the New Grace Church Development.

VIII. SHARING OUR LIFE: EXPERIENCES, JOYS, CONCERNS

A. JOYS AND CONCERNS

Edward Gehres reported on the members of Presbytery or their families who are ill and in need of our prayers and concerns.

PRESBYTERY MINUTES, FEBRUARY 25, 1992
page 6

B. RECOGNITION OF RETIREMENT OF WILLIAM GEPFORD

Carol Hylkema and Paul Dotson spoke in recognition of the retirement of William Gepford as Parish Associate of Littlefield Presbyterian Church and Assistant to the Executive of the Presbytery for Interfaith Ministry. They reminded Presbytery that he was the organizing pastor of the pioneering project now known as the American Arab Ministry. William Rumsey thanked him for his service to the Presbytery.

C. EXECUTIVE PRESBYTER

Executive Presbyter Edward Gehres said:

"These are very difficult times in which we are finding ourselves....difficult times for the church because they are difficult times for human beings....I hope that in the midst of the difficulty we can be grateful for the goodness that God gives to each of us each day....The struggles are great and many. God loves you and me and each of us. I love you too. I hope in that spirit we can walk hand in hand as disciples of Jesus Christ."

VIII. ADJOURNMENT

There being no further business, the meeting was adjourned at 9:40 p.m. with prayer by Moderator Rumsey which incorporated the joys and concerns which had been shared about churches and members of the Presbytery.

The next stated meeting of the Presbytery will convene Tuesday, April 28, 1992 at the First Presbyterian Church, Brighton at 5:30 p.m.

ATTEST:


JENNY H. SCHRAM
STATED CLERK

JOANNE HIGGINS
ACTING RECORDING CLERK

ATTACHMENT ONE: THE ROLL
APPENDIX A: COUNCIL MINUTES, FEBRUARY 11, 1992

28 PRESBYTERY MINUTES, FEBRUARY 25, 1992

ATTACHMENT ONE: THE ROLL

A. SUMMARY OF THE ROLL ROLL OF PRESBYTERY FOR FEBRUARY 25, 1992

CHURCHES: of 93 churches, 64 were represented and 29 were not.
 COMMISSIONERS: of 182 eligible commissioners, 107 enrolled, and 75 did not.
 OTHER ELDERS (Members of Council, Chairs of Standing Committees):
 Of 19 total 13 were present, of whom 5 were counted as commissioners, leaving 8 as the unduplicated count. 2 were excused and 4 were absent.
 MINISTERS: Of the 227 ministers on the combined rolls of active members and members-at-large, 110 were present, 63 were excused and 54 were absent.

SUMMARY: VOTING MEMBERS PRESENT
 107 Elder Commissioners + 8 Other Elders
 + 110 Ministers = 225 voting members present

CORRESPONDING MEMBERS PRESENT: 2

B. ROLL OF CHURCHES AND COMMISSIONERS

ALLEN PARK, Allen Park.....1	MILDRED HAXTER.....	FERNDALDE, Drayton Avenue.....1	SALLY RANKIN.....
	2 VELMA HILL.....	FRASER, Peace.....1	2 PAUL RANKIN.....
	3 PAUL HILL.....	GARDEN CITY, Garden City.....1	1 MARY TANNER.....
	4 JAMES CLOUTIER.....		1 HERMAN BERSANO.....
	5 VIRGINIA HOWATH.....	GROSSE ILE, Grosse Ile.....1	2 JACKIE ZOFF.....
ANN ARBOR, Calvary.....1	not represented.....		2 JOANNE GROLUND.....
ANN ARBOR, First.....1	MARtha KREHBIEL.....	GROSSE POINTE, Memorial.....1	2 ELLEN SCHULTZ.....
	2 STANLEY KING.....		1 MARY GRACE ADAMS.....
	3 DOTTY STEINER.....		2 NANCY LEPLEY.....
	4 BEN VAN TUYL.....		3 BARBARA MADARAWS.....
ANN ARBOR, Northside.....1	not represented.....	GROSSE POINTE WOODS, Woods.....1	4 THELMA GRANDIA.....
ANN ARBOR, Westminster.....1	not represented.....		1 SHIRLEY GOOLSBY.....
AUBURN HILLS, Auburn Hills.....1	PAT WOODWARD.....		2 EDWARD CHASE.....
BELLEVILLE, Belleville.....1	not represented.....	HIGHLAND PARK, Park.....1	1 KATHERINE DOLL.....
BERKELEY, Greenfield.....1	RUTH WINKLER.....	HOWELL, First.....1	1 RONALD DEVRIES.....
BIRMINGHAM, First.....1	2 SUSAN FRAZIER.....		2 BRUCE P. STRONG.....
	1 WILMA DELLINGER.....	LINCOLN PARK, Lincoln Park.....1	1 CAROL HORN.....
BIRMINGHAM, Northbrook.....1	2 SAM MCKIM.....	LIVONIA, Rosedale Gardens.....1	not represented.....
	3 TOM SMITH.....	LIVONIA, St. Paul's.....1	1 GEORGE IRWIN.....
	4 DAVE VANDER WEIDE.....		2 NORM SKERIK.....
BLOOMFIELD HILLS, Kirk/Hills.....1	EARL KOOPS.....	LIVONIA, St. Timothy's.....1	3 CHARLES VELIS.....
	2 HOWARD BAUM.....	MILAN, Peoples.....1	1 BARBARA CROLL.....
	3 JOHN COOK.....	MILFORD, Milford.....1	1 WILLIAM SPEER.....
BRIGHTON, First.....1	not represented.....		1 DARRELL IZZARD.....
CANTON, Geneva.....1	BILL KRUEGER.....	MT. CLEMENS, First.....1	2 JUDY KLEEVES.....
	2 DENNIS DELIENNE.....	NORTHVILLE, First.....1	1 not represented.....
CLARKSTON, Sashabaw.....1	not represented.....		1 DAVIDS JEROME.....
DEARBORN, Cherry Hill.....1	JOHN BANKS.....	NOVI, Faith.....1	2 GENE BUCHAN.....
	2 PHYLLIS HUNT.....	ORCHARD LAKE, Community.....1	1 not represented.....
	3 LINDA LEE OKE.....		1 CRAIG GRANTHAM.....
	4 FRED NEWELL.....	PLYMOUTH, First.....1	2 PAUL AYRES.....
DEARBORN, Dearborn Woods.....1	MICHAEL VAN HAVERBECK.....		1 DAVID MANDEVILLE.....
DEARBORN, First.....1	BRIAN MAYER.....	PONTIAC, First.....1	2 RALPH WORKENTER.....
	2 KIRK M. CARLSON.....		1 PEDRO GUZMAN.....
	3 DAVID H. HALL.....		2 CAROLYN QUINN.....
DEARBORN, Littlefield.....1	PAMELA MOORE.....	PONTIAC, Joslyn Avenue.....1	1 not represented.....
DEARBORN HTS, St. Andrew's.....1	ALICE WRIGHT.....	PORT HURON, First.....1	1 not represented.....
DETROIT, Broadstreet.....1	LEOLA BLACK.....	PORT HURON, Lakeshore.....1	1 not represented.....
DETROIT, Calvary.....1	WALTER HALL, JR.....	PORT HURON, Westminster.....1	1 not represented.....
	2 JOHN M. HADEN.....	REDFORD, Village.....1	1 not represented.....
DETROIT, Calvin East.....1	SUE MESSNER.....	ROCHESTER, University.....1	1 MAURICE CASKEY.....
DETROIT, Calvin (West).....1	DONALD C. BROWNELL.....	ROSEVILLE, Erin.....1	1 MARSHELLE GREEN.....
DETROIT, First.....1	not represented.....	ROYAL OAK, Christ Memorial.....1	1 BRIAN FULLER.....
DETROIT, Fort Street.....1	LORA TOWNSEND.....	ROYAL OAK, First.....1	1 SHIRLEY GILLHAM.....
DETROIT, Grandale/Master.....1	not represented.....		2 PHYLLIS HERTLER.....
DETROIT, Gratiot Avenue.....1	not represented.....		3 JOHN HYRE.....
DETROIT, Hope.....1	NORMA WALLOW.....	ROYAL OAK, Korean First.....1	4 BILL BOYD.....
	2 BARBARA DINGLE.....	ROYAL OAK, Starr.....1	1 not represented.....
DETROIT, Jefferson Avenue.....1	not represented.....	SOUTH LYON, First.....1	1 not represented.....
DETROIT, Redford.....1	HERB TURNBLOW.....	SALINE, First.....1	1 not represented.....
	2 MILDRED CADDELL.....	SHELBY TOWNSHIP, St. Thomas.....1	1 not represented.....
DETROIT, Southwest.....1	A. ANDERSON.....	SOUTHFIELD, Korean.....1	1 not represented.....
DETROIT, St. John's.....1	JAMES SHIRLEY.....	SOUTHFIELD, Southfield.....1	1 KATHY MAUDE.....
DETROIT, Trinity Community.....1	STANLEY EDWARDS.....		2 CAROLYN WOLF.....
DETROIT, Trumbull Avenue.....1	MARtha SINGLEY.....	ST. CLAIR SHORES, Heritage.....1	1 MURIEL STEENSHA.....
DETROIT, Westminster.....1	MARGARET WHITEHEAD.....	ST. CLAIR SHORES, Lake Shore.....1	1 MARJORIE RICHARDS.....
	2 ROBERT SMITH.....	STERLING HEIGHTS, Utica.....1	1 not represented.....
DETROIT, Woodward/Covenant.....1	not represented.....	TAYLOR, Southminster.....1	1 GINNIE SALOWICH.....
DRATTON PLAINS, Community.....1	FRAN ANDERSON.....	TROY, First.....1	1 ROBERT J. JACKSON.....
	2 KEITH COFFEY.....	TROY, Northminster.....1	1 JOE TURNER.....
EAST DETROIT, Covenant.....1	not represented.....	WALLED LAKE, Crossroads.....1	1 TONY TICHVAR.....
ECORSE, Ecorse.....1	MYRA McQUISTOR.....	WARREN, Celtic Cross.....1	1 KEITH MOUNTS.....
FARMINGTON, First.....1	LINCOLN AVERY.....	WARREN, First.....1	1 not represented.....
		WATERFORD, Atonement.....1	1 JAMES F. WALLIS.....
		WATERFORD, Lakeland.....1	1 LORRAIN JOHNSON.....
		WAYNE, First.....1	1 RICHARD NIEDERMEYER.....
		WEST BLOOMFIELD, Church/Savior.....1	1 ANN SHEEL.....
		WESTLAND, Kirk of Our Savior.....1	1 DON SHANE.....
		WHITE LAKE, White Lake.....1	1 MARGE ARVIDSON.....
		WYANDOTTE, Wyandotte.....1	1 CHARLES F. RICE.....
			2 EMILY J. McMURRAY.....
		YPSILANTI, First.....1	1 not represented.....

D. MINISTER'S ATTENDANCE: ACTIVE ROLL AND MEMBERS AT LARGE

E-ABBOTT, DAVID W.
 P-ANDERSON, ALICE V.
 E-ANDERSON, JAMES F.
 P-ANKROM, MARTIN
 P-ADE, CRAIG
 P-AUSTIN, ANNA MARIE
 P-AUSTIN, LARRY
 E-BAILEY, CLOVER
 P-BAILEY, WENDY S.
 P-BAKER, GARETH D.
 A-BALIAD, ALFREDO E.
 P-BARTKO, JOHN D.
 P-BEATES, JAMES
 P-BEERY, ELDON F.
 A-BENEDICT, IVAN L.
 P-BLACKADAR, MURRAY S.
 E-BLAIR, HICKEY RAY
 P-BOEVE, PETER
 E-BOONE, RUTH ELIZABETH
 A-BOUSQUETTE, PAUL
 E-BOWER, PETER
 A-BRAND, J. KENNETH
 P-BRASURE, LLOYD
 P-BRUNELLE, WANZER H.
 P-CALDWELL, MARK
 P-CAMPBELL, VERN R.
 E-CANNON, JAMES A., SR.
 E-CANTRELL, CHRISTINE
 A-CARSON, MICHAEL W.
 P-CARTER, DOUGLAS D.
 E-CATER, LAWRENCE H.
 P-CHAMBERLAIN, LAWRENCE A.
 P-CHAMBERS, JAMES C.
 E-CHOI, SEUNG KOO
 A-CLYDE, J. DOUGLAS
 A-COBLEIGH, GERALD R.
 A-COLON, LOIS
 P-CONLEY, JAMES H.
 P-COTTER, LEE M.
 P-COWDEN, CLARK
 P-COWLING, NEEL D.
 P-CRILLEY, ROBERT H.
 A-CROSS, PAUL D.
 P-CURLEY, CHARLES J.
 P-DANIELAK, G. RICHARD
 E-DAVIDSON, CHARLES N., JR.
 A-DENISON, JILL R.
 P-DENNIS, WARREN
 P-DENTON, GRETCHEN
 A-DICKSON, ROBERT L.
 A-DOTSON, PAUL R.
 A-DOUGLAS, GARY
 E-DRAVES, NANCY A.
 E-DUNCAN, THOMAS
 P-DUNKELBERGER, MICHAEL L.
 E-DYKSTRA, CRAIG R.
 P-EDWARDS, SANDRA
 P-EGGEBEEN, THOMAS
 A-ELLENS, J. HAROLD P.
 P-ESHLEMAN, DAVID J.
 P-FERRY, WILLIAM M.
 E-FESTA, DANIEL K.
 E-FLOWERS, DONALD C.
 P-FOLEY, MICHAEL
 P-FONFARA, MICHAEL
 E-FORSYTH, E. DICKSON
 A-POSTER, JOHN
 A-FRANCIS, RAPHAEL B.
 E-FREDSSELL, HAROLD F.
 A-FREEDMAN, DAVID NOEL
 P-FUERSTENAU, WILLIAM J.
 E-FUHRHEISTER, ANNE E.
 A-GABEL, PETER W.
 P-GENRES, EDWARD D., JR.
 P-GEIDER, CARL R.
 A-GEISSINGER, HARRY L.
 P-GEPPFORD, WILLIAM G.
 A-GERE, BREWSTER H., JR.
 E-GIEDINGHAGEN, MARC A.
 E-GILLETTE, GEORGE F.
 A-GILLIS, PAUL M.
 P-GLENN, LAWRENCE T.
 P-HANNA, J. RICHARD
 P-HANNA, RAPAAT
 P-HARLEY, DOUGLAS
 P-HARP, WILLIAM S.
 A-HARPER, P. NILE
 P-HARTLEY, THOMAS
 E-HAWLEY, RALPH J.
 P-HAZELTON, PHILIP H.
 A-HEINRICHS, THOMSON K.
 P-HELMKE, BENJAMIN L.
 A-HENDERSON, RICHARD J.
 A-HENRY, HILTON
 E-HERSHED, GALEN E.
 A-HILLEGONDS, WILLIAM C.
 P-HOCKEY, ARTHUR WILLIAM
 E-HORSTMAN, HENRI E.
 A-HSU, SAMUEL (SHEN-HUNG)
 P-IHRIE, A. DALE
 P-INGLES, BRUCE
 P-IRWIN, PAUL
 E-JANSSEN, ANDREW L.
 A-JONES, VIRGIL L.
 E-JONES, WILLIAM R.
 E-KAIBEL, KENNETH
 E-KAUFMAN, MYRON J.
 P-KEEBLER, ROLAND E.
 P-KERR, DEBORAH
 P-KESLER, JAMES W.
 E-KIGHT, WILLIAM
 A-KIM, BOK SUN
 A-KIM, T. ANDREW
 A-KIND, GEORGE E.
 E-KIRKMAN, THOMAS W., JR.
 E-KNUDSEN, RAYMOND
 P-KOSTER, EDWARD
 P-KREBIEL, DAVID E.
 E-LAMBERT, ROY F.
 A-LAMPE, WILLARD V.
 E-LANE, W. BEN
 A-LARSON, ROBERT F.
 P-LEWIS, CLAUDIA
 E-LINDSEY, ROBERT L.
 P-LISTER, KENNETH D.
 P-LITTLE, DANIEL
 E-LUMLEY, RAYMOND W.
 A-MABEE, CHARLES
 P-MacDONALD, CHARLES RAY
 A-MacDONALD, JOSEPH R.
 A-MacINNES, JOHN D.
 E-MAGEE, PHILIP R.
 E-MARLOW, ROBERT J.
 E-MARVIN, FRANK C., JR.
 A-MATHER, JOHN C.
 P-MAXELL, CHARLES A., SR.
 P-McCLINTON, SANDRA LEE
 E-McCLOSKEY, CHARLES E.
 E-McCLOSKEY-TURNER, CATHEARINE
 P-McCONNELL, ROBERT C.
 A-McINTYRE, DEWITT T.
 E-McLAREN-SADD, JENNIFER
 E-McLEISTER, WILLIAM, II
 A-McCOUCH, JOHN R.
 P-MEESTER, DELMAR L.
 P-MELDE, STEVEN P.
 P-MIKOSKI, GORDON
 P-MIKOSKI, NANCY
 P-MILFORD, RICHARD J.
 A-MISLER, JOHN
 P-MOORE, PETER
 A-MORRISON, AMY
 A-HUENCH, DONALD L.
 P-MURRAY, STEPHEN A.
 E-MURPHY, KENNETH G.
 P-MEPSTAD, DONALD
 P-NEPES, DAVID
 P-NOBLE, JANET
 P-ORR, ROBERT C.
 P-OWEN, DAVID
 P-OXTOBY, THOMAS C.
 A-PAIK, MARY
 A-PALMER, F. WILLIAM
 P-PARROTT, WILLIAM S.
 E-PAULSON, BRIAN R.
 P-PETER, BARBARA
 E-PETERS, RICHARD J.
 P-PETERSON, LEROY J.
 P-POISSON, RUTH
 E-PRICE, MICHAEL T.
 A-PRUES, LOUIS J.
 E-PURVIS-SMITH, TERRY L.
 E-PURVIS-SMITH, VIRGINIA L.
 A-QUI, JOHN YUN ZHONG
 E-RAMSEY, GEORGE W.
 E-RATCLIFFE, ALBERT H.
 E-RIEKER, WILLIAM J.
 E-RIGDON, V. BRUCE
 P-RITCHIE, JOHN
 P-ROMSEY, WILLIAM J.
 P-RUSSELL, JAMES P.
 P-SCHAEFER, ANNE N.
 P-SCHRAM, JENNY H.
 P-SCHRAM, WILLIAM C.
 P-SEESE, LELAND
 P-SEFCIK, JOHN K.
 P-SHARPLESS, LARRY D.
 P-SHERWIN, DAVID W.
 P-SHERWOOD, REBECCA
 E-SHII, SHENG-TO
 P-SHORT, ROBERT
 E-SIAS-LEE, LAURA
 P-SIMONS, SCOTT W.
 P-SHALLEY, DIANE
 P-SMITH, J. CYRUS
 P-SMITH, PETER C.
 E-SMITH, THOMAS
 A-SNYDER, RUTH MILLER
 P-SOEHLE, HOWARD
 E-SOMMERS, CHARLES A.
 E-SONNANBURG, JANET
 P-STEELZ, WILLIAM L.
 E-STONE, GENE
 A-STONE, JOHN N.
 A-STRIE, RALPH
 A-SUNDERMAN, HUBERT L.
 A-SUTTON, PAUL
 E-SWEET, GEORGE R.
 P-SWINEHART, DAVID
 P-TABOR, WILLIS C.
 A-TAYLOR, HACKAY
 E-TAYLOR THEODORE D., II
 P-TERPSTRA, GENE J.
 E-THOMAS, MARK P.
 P-THOMPSON, LOUIS S.
 P-THORSEN, KATHRYN R.
 E-TULL, ROBERT W.
 A-VAN LEUVEN, GEORGE
 E-VAN SLUIJS, HENDRICK A.
 P-VERNON, CANDASU
 P-WESTFALL, LOUISE F.
 E-WILLIAMS, RICHARD H.
 P-WILSON, JEFFREY
 P-WOOD, CAROL
 A-WOODRUFF, LAURENCE N.
 P-YUTZY, PAUL
 P-ZIEGLER, JACK T.

E. ROLL OF CORRESPONDING MEMBERS

CANADA, ARTHUR W. (Muskingum Valley Presbytery)
 (Synod of the Covenant Staff)
 YOUNG, GWEN (United Church of Christ)

C. ROLL OF ELDERS ON COUNCIL AND CHAIRS OF STANDING COMMITTEES

P-WILMA DELLINGER, Treasurer, Planning and Structure
 P-TOM FEARNSIDE, Committee on Stewardship
 P-SUSAN FRAZIER, Committee on Education and Nurture
 A-FRANK GRIFFO, Property and Investments
 P-CAROL HYLKEMA, Chair of Council
 P-GEORGE IRWIN, Presbyterian Men
 P-STANLEY KING, Property and Investments
 E-TOM LeCUREAUX, Committee on Outdoor Ministries
 A-RAY MAYO, Staff Services
 P-RUTH McKINNON, Presbyterian Women
 P-SALLY RANKIN, Staff Services
 P-JEROME SEATON, Budget and Finance
 A-JOHN SETTS, Budget and Finance
 P-NORMAN SKERRIK, Evangelism Committee
 P-MARDED SMITH, Planning and Structure
 E-SAMMIE SOLOMON, Committee on Racial Ethnic Concerns
 P-LARRY VAN TIL, Vice-Moderator
 P-BERNARD WALKER, Budget and Finance
 P-PAUL WINSLOW, Committee on Nominations

PRESBYTERY MINUTES, FEBRUARY 25, 1992
APPENDIX A

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT
STATED MEETING
FEBRUARY 11, 1992

I. REPORTS OF OFFICERS

A. THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 3:15 p.m. on February 11, 1992. Carol Hylkema, Chair of Council, opened the meeting with prayer which included joys and concerns which had been shared.

Chairperson Hylkema led the council in a community building exercise.

B. THE STATED CLERK

Recommendations from the report of Stated Clerk Schram were sustained that Council:

1. DOCKET. Approve the docket.
2. ENROLLMENT. Receive the report that a quorum is present and excuse all members of Council who have asked to be excused. Stated Clerk Schram enrolled the following individuals, including those who arrived late or left early:

SUMMARY: Total voting members = 29, quorum = 15, present = 22
Non-voting members = 6, present = 6; Visitors present = 1

VOTING MEMBERS

P-Carol Hylkema, Chairperson of Council
P-William Rumsey, Moderator of Presbytery
P-Larry Van Til, Vice-Moderator of Presbytery
P-Peter Bower, Theology and Worship
E-Virgil Jones, Theology and Worship
A-Nancy Draves, Theology and Worship
P-Hardred Smith, Planning and Structure
P-Thomas Oxtoby, Planning and Structure
P-Wilma Dellinger, Planning and Structure
E-Richard Milford, Staff Services
P-Sally Rankin, Staff Services
A-Ray Mayo, Staff Services
P-Jerome Seaton, Budget and Finance
P-John Seitz, Budget and Finance
P-Frank Griffo, Property and Investments
P-Bernard Walker, Property and Investments
P-Stanley King, Property and Investments
P-Leland Seese, Committee on Preparation for Ministry

E-William Schram, Committee on Ministry
P-Peter Moore, Committee on Metropolitan Mission
P-Tom Hartley, Committee on Church Strategy
P-Norman Skeirik, Committee on Evangelism
P-Tom Fearnside, Committee on Stewardship
P-Ken Lister, Committee on Nominations
E-Tom LeCureaux, Committee on Outdoor Ministries
E-Susan Frazier, Committee on Education and Nurture
P-Sammie Solomon, Committee on Racial Ethnic Concerns
P-Ruth McKinnon, Presbyterian Women
P-George Irwin, Presbyterian Men

NON-VOTING OFFICERS

P-Jenny Schram, Stated Clerk
P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter
P-Dave Krehbiel, Interim Associate Executive Presbyter
P-Warren Dennis, Associate for Metropolitan Mission
P-Richard Grant, Extended Experience Education Manager
P-Mary Ann Standing, Administrator for Business Affairs

VISITORS

Roland Keebler, Property and Investments Committee

3. MINUTES. Approve the minutes of the January 16, 1992 meeting.

C. THE TREASURER

Treasurer Dellinger reported that the final balance sheet showed income exceeded expenses for 1991.

II. COMMITTEES OF COUNCIL

A. THEOLOGY AND WORSHIP COMMITTEE

Peter Bower reported on the work of the committee and the things they are doing in conjunction with other committees. Three groups have been formed to oversee on a rotating basis the Evening Praise and Prayer Service for the presbytery meetings.

B. BUDGET AND FINANCE COMMITTEE

Jerome Seaton distributed the 1993 budget process and schedule.

C. PROPERTY AND INVESTMENTS COMMITTEE

Frank Griffo reported for the committee. Motions were sustained that council in their capacity as trustees:

1. Authorize the leasing of three sedans from Jim Muir Oldsmobile for three years with the exact model (either Cutlass Cierra or

MINUTES OF COUNCIL, February 11, 1992
page 2

- Achieva) to be negotiated by staff.
2. Recommend to Presbytery the purchase of a 1992 Safari Van (van package 2) from Jim Muir Oldsmobile for up to \$16,000, to be used by the Outdoor Education Manager (Richard Grant) and paid for by his travel account over the next three years.
 3. Approve the application of the Brighton Presbyterian Church for repayment of their \$16,320 loan with the General Assembly with payments of \$308.07 per month.
 4. Approve payment of the insurance premium for Woodward Avenue Presbyterian Church of the Covenant \$12,000 as a loan from the Capital Fund at the current interest rate with terms of repayment to be negotiated by the Property & Investments Committee with the Administrative Commission and the Church Session.
 5. Approve an additional loan to White Lake Presbyterian Church in the amount of \$138,355, as a bridge loan pending the renegotiation of the mortgage with Comerica Bank.

D. STEERING COMMITTEE

Larry Van Til reported for the committee. Motions were sustained that council:

1. Adopt the docket for the February 25, 1992, meeting of presbytery as amended.
2. Approve the request of the Committee on Evangelism to host a pre-presbytery program on September 22, 1992, with featured speaker Gary Demarest, Associate Director for Evangelism, Evangelism and Church Development Ministry Unit.

The committee received the resignation of Dorothy Seabrooks from the Committee on nominations. There are now two vacancies on the committee.

E. PROPERTY AND INVESTMENTS: HOUSING POLICY

Roland Keebler from the Property and Investments Committee presented the Housing Policy which had first been distributed in December. He spoke to changes made following comments from the council at that meeting. After debate and discussion motion to refer the policy back to the committee with the comments made during the meeting prevailed.

III. EXECUTIVE PRESBYTER

Executive Presbyter Gehres presented information that the projections for the Common Prospectus of the Bicentennial Fund are below original anticipation. Therefore the Detroit American Arab Project will receive \$12,217.16 rather than the original \$19,090.

Dottie Campbell, Bicentennial Fund Area Counselor is now working only one day a week. She serves five presbyteries.

The Medical Benevolence Foundation is considering relocating to Detroit from Texas. They have asked whether or not we support this move. After debate the council adopted a position of neutrality, feeling it was inappropriate to support or oppose the relocation of a mission project which is not under the jurisdiction of the Presbyterian Church (U.S.A.).

IV. ADJUNCT UNITS

A. PRESBYTERIAN WOMEN

Ruth McKinnon reported the on the upcoming PW meeting.

V. STANDING COMMITTEES

A. COMMITTEE ON CHURCH STRATEGY

Tom Hartley reported for the committee. The strategy paper has been distributed to units of presbytery and they are now awaiting responses to the paper.

B. COMMITTEE ON RACIAL ETHNIC CONCERNS AND
COMMITTEE ON METROPOLITAN MISSION

Sammie Solomon and Peter Moore presented the budget breakdowns requested by council at a previous meeting.

After debate on the the breakdowns and the process to be followed, a motion was sustained to accept the breakdowns and allow the committees to begin disbursing funds from their accounts, with greater detail from the Committee on Metropolitan Mission to be provided to the Budget and Finance Committee.

C. COMMITTEE ON METROPOLITAN MISSION

Peter Moore distributed a copy of an overture which is being presented to the presbytery for vote in February. (It will be presented by the Planning and Structure Committee which deals with overtures.)

D. COMMITTEE ON EVANGELISM

Norm Skeirik reported for the committee. He shared information on an evangelism statement they are preparing to bring to presbytery. The procedure of Standing Committees reporting directly to presbytery was discussed.

Mr. Skeirik asked for greater communication among the committees. This is especially important for the evangelism committee as they institute a year-long strategy.

VI. ADJOURNMENT

There being no further business to come before the council, the meeting was adjourned with prayer by Carol Hylkema at 5:32 p.m.

The next meeting of Council is Tuesday, March 10, 1992, at 3:00 p.m.

ATTEST:

Jenny H. Schram
JENNY H. SCHRAM
Stated Clerk

MINUTES OF APRIL 28, 1992 STATED MEETING
 PRESBYTERY OF DETROIT
 FIRST PRESBYTERIAN CHURCH, BRIGHTON

I. GATHERING

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, April 28, 1992 at 5:30 p.m. at the First Presbyterian Church, Brighton. The meeting was opened with prayer by the moderator, William Rumsey.

A. THE MODERATOR

The moderator welcomed new commissioners and ministers and recognized guests. Bernard Walker was appointed Assistant to the Stated Clerk.

B. STATED CLERK

Stated Clerk Jenny Schram presented Part I of her report and motions were sustained that Presbytery:

1. DOCKET. Adopt the docket which includes a special rule limiting motions for debate and action to the docket time allotted for motion and debate.
2. EXCUSES. Receive a report that a quorum is present and excuse all continuing members who have asked to be excused, all lay members of Council who have asked to be excused, and all non-resident continuing members who are not present. The complete roll is found in Attachment One.
3. CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

C. WELCOME BY THE HOST PASTOR

The Reverend Robert C. McConnell, Pastor, First Presbyterian Church, Brighton, welcomed the members of Presbytery. Mr. McConnell stated that Brighton, First was established in 1853 and that the sanctuary in which the meeting was being held was dedicated in 1990. He said that this was the first time in history of the church that it had hosted Presbytery.

II. EVENING PRAISE AND PRAYER SERVICE

Evening Praise and Prayer was led by members of the Theology & Worship Committee of the Presbytery Council. Theme: On the Damascus Road. The Scripture lesson was taken from Acts 9:1-22. Three reflections/faith sharings on the Scripture were given by the Reverends Claudia Lewis, William Hillegonds, and Nancy Draves.

III. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

Moderator Rumsey offered a prayer for illumination in preparation for the business of the Presbytery.

A. STATED CLERK

Stated Clerk Schram presented Part II of her report. Motions were sustained that presbytery:

1. Receive the reports of the following Administrative Commissions and print them as an appendix to the minutes (Appendix A):
 Jennifer McLaren-Saad, installation
 Don Vanneman, ordination
2. Receive the information that the following transfers from the Presbytery of Detroit have been completed:
 Don Vanneman to Miami Presbytery
 Mary Paik to San Jose Presbytery
3. Receive information that the Theology and Worship Ministry Unit of the General Assembly has distributed "A Declaration of Faith" and set in motion the constitutional procedures to approve the document for inclusion in our church's Book of Confessions.
4. Approve the minutes of February 25, 1992.
5. Receive the Annual Report of the Presbytery (Appendix B).
6. Adopt the Elder Equalization for May 92 - April 93 (Appendix C).
7. Receive information that the presbytery balance sheet has been distributed with the papers for the meeting.

B. COUNCIL

Carol Hylkema reported for the Council. Motions were sustained that presbytery:

3. Proposed changes to the bylaws were presented for information. They will be acted on in May.
1. Receive the minutes of March 10, 1992 (Appendix D) and April 14, 1992 (Appendix E) as the record of all that was done at those meetings.
2. Renew the contract with David Krehbiel as Interim Associate Executive Presbyter in the Presbytery through December 31, 1992, at the following annual terms to be pro-rated over the life of the contract:
 - Salary \$25,717.40; Housing \$19,000; Travel \$6,615.00;
 - Study Leave \$750; Pension \$12,073.70 (27%); vacation of one month including four Sundays; Study Leave of two weeks; and 30 days notice by either party to dissolve the contract.
3. Proposed changes to the bylaws were presented for information. They will be acted on in May.

C. COMMITTEE ON ON NOMINATIONS

Paul Winslow reported for the Committee on Nominations. Upon recommendation from the committee, and after nominations from the floor, the following persons were elected:

PRESBYTERY COUNCIL/TRUSTEES

Elder Michael Rice Budget & Finance

PROPERTY & INVESTMENTS COMMITTEE

Class of 1993 Rev. David Sherwin

COMMITTEE ON CHURCH STRATEGY

Class of 1994 Elder Mike Gaubitz Canton, Geneva
Fred Beutler Ann Arbor, First

COMMITTEE ON EVANGELISM

Class of 1993 Rev. Mickey Blair
Class of 1994 Elder Arlene Sutton Lincoln Park
Elder Peg Wilson Lincoln Park
Rev. Charles Davidson South Lyon
Rev. Gary Douglas

COMMITTEE ON PREPARATION FOR MINISTRY

Class of 1992 Elder Jean June Northville, First
Class of 1993 Elder Carrol Nichols Canton, Geneva

COMMITTEE ON EDUCATION AND NURTURE

Class of 1992 Betsy Loxtermare
Class of 1994 Joelle Juers Brighton, First

COMMITTEE ON REPRESENTATION

Class of 1993 Elder Henry Reeves Detroit, Fort Street
Class of 1994 Eddie McAllister Detroit, Trinity

COMMISSIONERS TO SYNOD ASSEMBLY

Class of 1992 Elder George Irwin Livonia, St. Paul's
Elder Shirley Aue Taylor, Southminster

At-large Rev. Larry Glenn

Class of 1993 Elder Isabelle Denne Birmingham, First
Elder Jean Moreland Detroit, Hope

Alternate Rev. Anna Marie Austin

Elder Helen Morrison Grosse Ile

COMMITTEE ON RACIAL ETHNIC CONCERNS

Class of 1994 Naomi Pryor Detroit, Broadstreet

BUDGET AND FINANCE COMMITTEE

Class of 1994 Elder Phil Gibbs Detroit, Fort Street

COMMITTEE ON METROPOLITAN MISSION

Class of 1994 Elder Art Rose Birmingham, Northbrook

D. COMMITTEE ON PREPARATION FOR MINISTRY

Leland Seese reported for the Committee on Preparation Ministry.

1. Mr. Seese introduced Inquirer Norma Sue Buchan, member of

Northville, First Presbyterian Church, who has fulfilled all requirements to become a candidate. After hearing her statement of faith, and opportunity being given for questions from the floor, presbytery voted to arrest and sustain the examination, and to enroll Ms. Buchan as a candidate.

2. Mr. Seese introduced Inquirer Ronald Brook-Eskridge, member of Detroit, St. John's, who has fulfilled all requirements to become a candidate. After hearing his statement of faith, and opportunity being given for questions from the floor, Presbytery voted to arrest and sustain the examination, and to enroll Mr. Brook-Eskridge as a candidate.

Moderator Rumsey asked the constitutional questions. Ms. Buchan and Mr. Brook-Eskridge answered in the affirmative. Moderator Rumsey gave a brief charge to the candidates and offered prayer for guidance for the candidates and the Presbytery.

E. COMMITTEE ON MINISTRY

William Schram reported for the Committee on Ministry. Upon recommendation of the committee, motions were sustained that Presbytery:

1. Dismiss the Rev. Terry Purvis-Smith to the Presbytery of New Hope upon request from that Presbytery.
2. Approve the request of the Rev. Frank Marvin to labor outside the bounds of the Presbytery 7/1/92 - 6/30/93, to serve as supply at Warren Wilson Presbyterian Church and College Chapel during sabbatical of the pastor.
3. Grant to the Rev. Michael Price the status of Honorably Retired, effective April 28, 1992.
4. Grant to the Rev. Robert Marlow the status of Honorably Retired, effective this date.
5. Renew the interim contract between the Rev. Charles McCloskey and Southfield Presbyterian Church, beginning May 1, 1992 for a period of 6 months, with the following change: The Southfield Church will continue Charles McCloskey's salary with allowance for a period of 75 days instead of 90 days, with pension allowance to continue for 90 days following the session's call of a congregational meeting to elect a new pastor, providing Mr. McCloskey has not found full time employment.
6. Extend the part-time interim contract between the Rev. Paul Sutton and the Auburn Hills Presbyterian Church for six months effective May 15, 1992, with the following terms: Salary \$6,000; Housing \$8,400; FICA \$1,089; Travel \$1,500; Study allowance \$600; Miscellaneous \$300.
7. Dissolve the pastoral relationship between the Rev. William Parrott and the First Presbyterian Church, Mt. Clemens effective April 30, 1992 and transfer his credentials to Grace Presbytery at their request, that he may be free to accept a call.
8. Transfer the Rev. Candasu Vernon to the Member-at-Large Roll of the Presbytery.
9. Transfer the Rev. Alice Anderson to the Member-at-Large Roll of the Presbytery.
10. Approve the call to the Rev. Sandra Edwards to Pittsburgh Presbytery as Associate Executive for Racial and Social Justice, effective July 15, 1992, and dismiss her to Pittsburgh Presbytery.
11. Approve the relationship of the Rev. William Polkowski as Parish Associate at Calvary Presbyterian Church, Ann Arbor, for twelve months beginning April 1, 1992.
12. Approve the following honorarium be recommended to the churches for Supply Preaching: \$75 for a single service; \$100 for two services; plus \$.27 per mile for travel.
13. Appoint the following moderators: Murray Blackadar - Southwest, Detroit; Ivan Benedict - Lakeshore, Port Huron.
14. Approve the call of the Korean Presbyterian Church of Metropolitan Detroit to the Rev. Dr. In Soon Choi as Co-Pastor, effective June

1, 1992.

15. Concur in the request of the Korean Prsbyterian Church of Metropolitan Detroit to dissolve the pastoral relationship with T. Andrew Kim effective June 1, 1993, to grant him the status of Honorably Retired and name him Pastor Emeritus.

The committee reported the following actions taken under the authority granted to it by presbytery:

1. Approved the contract with the Rev. Peter Gabel as part-time Stated Supply Associate at Korean Presbyterian Church of Metropolitan Detroit for six months, beginning March 1, 1992, with the following annual compensation: Salary \$7,200; Housing \$4,800; annual vacation of one month, including 4 Sundays per year and study leave of 2 weeks per year pro-rated over the life of this contract.
This contract may be terminated by the session or the Presbytery on 30 days notice. Peter Gabel may terminate the agreement with 30 days notice and forfeit any payment beyond that period.
2. Extended the Interim Contract between the Rev. Anne Schaefer and the Milford Presbyterian Church for six months effective December 31, 1991.
3. Dissolved the pastoral relationship between the Rev. Candasu Vernon and Lakeshore Presbyterian Church, Port Huron effective April 5, 1992, with pension payments to continue through April 30, 1992.
4. Dissolved the pastoral relationship between the Rev. Alice Anderson and the Southwest Presbyterian Church, Detroit effective April 20, 1992.
5. Approved the contract renewal between the Rev. J. Cyrus Smith and Faith Community Presbyterian Church, Novi from April 15, 1992 through December 31, 1992, with the following annualized compensation: Salary \$11,130; Housing \$3,710; Social Security \$1,113; Travel \$1,409; Study allowance \$212; Pension \$1,915; Medical Deductible \$480.
6. Renewed the Stated Supply contract between the Rev. Gwendolyn Young and Park United Presbyterian Church, Highland Park, for one year, from March 1, 1992, with the following compensation, retroactive to January 1, 1992: Salary \$15,474; Housing \$14,980; FICA \$2,330; Travel \$725; Study allowance \$600; Other \$200; Full Pension; Medical Deductible 1.5%.

F. COMMITTEE ON CHURCH STRATEGY

Ruth Poisson presented the Proposed Strategy for the Presbytery of Detroit and the committee on Church Strategy for a first reading. The presbytery was given opportunity to respond to the document and make suggestions to the committee.

R. Cam McConnell, presented the report on New Church Development. Motions were sustained to:

1. Approve the concept of an NCD in Hartland to begin with the first service of worship Sunday, September 13, 1992.
2. Approve application to the General Assembly and Synod for \$25,000 support for 1993.
3. Approve NCD Committee to begin search for an organizing Pastor.

G. ADMINISTRATIVE COMMISSION FOR TRUMBULL AVENUE CHURCH

John Sefcik reported for the Administrative Commission for Trumbull Church. Motion was sustained that: the Bank Building at 3530 Grand River Avenue, Detroit, owned by Trumbull Avenue Church, not be sold and that title be transferred to the Presbytery of Detroit.

V. SHARING OUR LIFE: EXPERIENCES, JOYS, CONCERNS

A. JOYS AND CONCERNS

Moderator Rumsey reported that Executive Presbyter was ill and would not be reporting this evening.

Members of the Presbytery shared joys and concerns for members, their families and friends.

B. RECOGNITION OF RETIREMENT OF ANDREW KIM

Dr. Tai Yoo spoke for the members of Southfield Korean Church in recognition of the work and retirement of Andrew Kim, pastor of the Korean Presbyterian Church of Metropolitan Detroit. Dr. Kim has been the pastor of the church for 21 years. During that time the attendance has grown to 1000 persons, with 350 attending church school. Dr. Kim has been a leader, teacher and outstanding preacher during his tenure as pastor. Elder Kim Lee also spoke of the work of Dr. Kim. Moderator Rumsey recognized the Honorable Retirement of Pastor Kim and presented him with a certificate commemorating his retirement.

VI. REFLECTIONS ON MINISTRIES OF PRESBYTERY

A. METROPOLITAN MISSION

1. Peter Moore reported that Lakeshore, Port Huron and Grosse Pointe Woods Churches adopted the Commitment to Peacemaking and received certificates from the General Assembly for their efforts in peacemaking.
2. 2-Cent-A-Meal: Kathy McIntosh-Smith of the Hunger Focus Group spoke on plans to start a 2-cents-a-meal program in the Presbytery of Detroit. She stated that the Presbytery will vote on the project in June. Brochures detailing the plan are available.
3. Daniel Little reminded the presbyters of the severe fire in the Grandale Church of the Master on March 20th. He reported on the things that the Committee on Metropolitan Mission will be doing in response to specific requests from the session of Grandale/Master. The church is in the process of settling with the insurance company and determining the course of action that it will need to take to rebuild. He acknowledged the wonderful ministry of Sandra Edwards at the Grandale Church and Mission Center as she leaves the Presbytery to take a position as Associate Executive with the Presbytery of Pittsburgh.

B. ECUMENCIAL DECADE OF CHURCHES IN SOLIDARITY WITH WOMEN

Nancy Draves reported for the Special Committee on the Ecumenical Decade of Churches in Solidarity with women. She presented the history and background of the Ecumenical decade and spoke of the role and work of the Presbytery of Detroit Special Committee.

C. STEWARDSHIP

Robert Arnold reported for the Stewardship Committee. He stated that two reports reflecting the giving patterns of the churches in the Presbytery were distributed with the papers for the meeting.

Fran Anderson reported for the Mission sub-committee on the Global Mission Conference that she attended at Montreat and requested that congregations consider sending persons to the 1992 conference. She reminded the presbyters to order the 1993 Mission Yearbook for Prayer & Study by June 15, 1992 to receive it for \$2.50 per copy. The Mission Interpretation Committee needs an editor for the New Mission Advocate publication.

D. ALMA COLLEGE

Jan Holmes thanked the Presbytery for all of the referrals that were sent to Alma. Alma has more applications and commitments that it has received in the past five years. She introduced Jesse Perry, Chaplain at Alma College. He reported that beginning in the fall 1993, the 7.2 million dollar Performing Arts Center will be completed and that there are 352 students enrolled for the fall term.

VII. ISSUE OF CONCERN

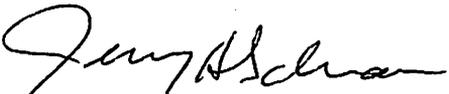
Richard Danielak presented two papers for the Evangelism Committee. They are A PRESBYTERY COMMITMENT TO EVANGELISM and A THEOLOGICAL BASIS FOR FAITHFULNESS. Information packets have been sent to each congregation. The presbytery will vote on the documents in May.

VIII. ADJOURNMENT

There being no further business, the meeting was adjourned with prayer at 9:03 p.m. by Moderator Rumsey.

The next stated meeting of the Presbytery will convene Tuesday, May 26, 1992 at the Rosedale Gardens Presbyterian Church, Livonia at 5:30 pm.

ATTEST:


JENNY H. SCHRAM
STATED CLERK

MARDRED SMITH
RECORDING CLERK

ATTACHMENT ONE: THE ROLL
APPENDIX A: COMMISSION REPORTS
APPENDIX B: PRESBYTERY ANNUAL REPORT
APPENDIX C: ELDER EQUALIZATION
APPENDIX D: 3/10/92 COUNCIL MINUTES
APPENDIX E: 4/14/92 COUNCIL MINUTES

ATTACHMENT ONE: THE ROLL

A. SUMMARY OF THE ROLL

ROLL OF PRESBYTERY FOR APRIL 28, 1992

CHURCHES: of 94 churches, 68 were represented and 26 were not.
COMMISSIONERS: of 183 eligible commissioners, 126 enrolled, and 57 did not.

OTHER ELDERS (Officers, Members of Council):

Of 19 total 10 were present, of whom 3 were counted as commissioners, leaving 7 as the unduplicated count. 4 were excused and 5 were absent.

MINISTERS: Of the 226 ministers on the combined rolls of active members and members at-large, 102 were present, 72 were excused and 52 were absent.

SUMMARY: VOTING MEMBERS PRESENT

126 Elder Commissioners + 7 Other Elders
+ 102 Ministers = 235 voting members present

CORRESPONDING MEMBERS PRESENT: 4

B. ROLL OF CHURCHES AND COMMISSIONERS

ALLEN PARK, Allen Park.....	1 Gerald Doughty 2 Warren Ottinger 3 Roswell Bohmshauer 4 Richard Martel
ANN ARBOR, Calvary.....	1 NOT REPRESENTED
ANN ARBOR, First.....	1 Ben D. Van Tuyl 2 Doty Steiner
ANN ARBOR, Northside.....	1 Marian Laughlin
ANN ARBOR, Westminster.....	1 NOT REPRESENTED
AUBURN HILLS, Auburn Hills.....	1 Pat Woodward
BELLEVILLE, Belleville.....	1 Barbara Lalonde
BERKELEY, Greenfield.....	1 Cathy Wallis
BIRMINGHAM, First.....	1 Jean Perkins 2 Susan Frazier 3 Lois Poston
BIRMINGHAM, Northbrook.....	1 Art Rose 2 Howard Dadov
BLOOMFIELD HILLS, Kirk/Hills....	1 Garnet Sparks 2 Robert Fredricks, II 3 Pat Stanton 4 Val Carradi 5 Carlene Vanderklipp 6 Celeste Hall
BRIGHTON, First.....	1 Geo Otto 2 Dean Forhan
CANTON, Geneva.....	1 Nancy Horst
CLARKSTON, Sashabaw.....	1 Rob Horlock
DEARBORN, Cherry Hill.....	1 Phyllis Bunt 2 John Banks 3 Alice Bolderby 4 Nancy Livengood
DEARBORN, Dearborn Woods.....	1 Mike Van Haverbeck
DEARBORN, First.....	1 Paul Callow 2 Bonnie Kutt 3 Lorraine Lankin 4 Herb Lankin
DEARBORN, Littlefield.....	1 Pamela Moore
DEARBORN BTS, St. Andrew's.....	1 Alice Wright
DETROIT, Broadstreet.....	1 Sammie Solomon 2 Robert Glvens
DETROIT, Calvary.....	1 Beverly Knox
DETROIT, Calvin East.....	1 Elbert Moody
DETROIT, Calvin (West).....	1 Donald C. Brownell
DETROIT, First.....	1 NOT REPRESENTED
DETROIT, Fort Street.....	1 Paul Winslow 2 Chris Kondak
DETROIT, Grace.....	1 NOT REPRESENTED
DETROIT, Grandale/Master.....	1 Eulando Truitt
DETROIT, Gratiot Avenue.....	1 NOT REPRESENTED
DETROIT, Hope.....	1 Julian Washington 2 Margaret Simons
DETROIT, Jefferson Avenue.....	1 NOT REPRESENTED
DETROIT, Redford.....	1 Barb Turnbull 2 Don Chamberlain
DETROIT, Southwest.....	1 Irene Deupster
DETROIT, St. John's.....	1 Frances Pitts
DETROIT, Trinity Community.....	1 Marcus Moore 2 Stanley Edwards
DETROIT, Trusbull Avenue.....	1 Martha Singley
DETROIT, Westminster.....	1 Artheillia Thompson 2 Margaret Whitehead
DETROIT, Woodward/Covenant.....	1 NOT REPRESENTED
DRAYTON PLAINS, Community.....	1 Ada Ellis 2 Keith Coffey
EAST DETROIT, Covenant.....	1 NOT REPRESENTED
ECORSE, Ecorse.....	1 NOT REPRESENTED
FARMINGTON, First.....	1 Mary Tisdale 2 Jerry Rowe
FERMDALE, Drayton Avenue.....	1 Ron Linn 2 Kathy Burch
FRASER, Peace.....	1 Nancy Vanteniglia
GARDEN CITY, Garden City.....	1 May Hatsuoko 2 Keith Christenson
GROSSE ILE, Grosse Ile.....	1 JoAnne Gronlund 2 Helen Morrison
GROSSE POINTE, Memorial.....	1 Mary Grace Adams 2 Anne Hudson 3 Stuart B. Smith 4 Jane Warren 5 Al Warren
GROSSE POINTE WOODS, Woods.....	1 Shirley Goolsley 2 Sophia Hull 3 C. Bonkanen
HIGHLAND PARK, Park.....	1 Handy M. Altman
HOWELL, First.....	1 Ronald DeVries 2 Thomas Kurtz
LINCOLN PARK, Lincoln Park.....	1 Carol Horn
LIVONIA, Rosedale Gardens.....	1 NOT REPRESENTED
LIVONIA, St. Paul's.....	1 Lisa Asquini
LIVONIA, St. Timothy's.....	1 NOT REPRESENTED
MILAN, Peoples.....	1 Barbara Sinclair
MILFORD, Milford.....	1 Karol Breen 2 Shirley Braatz 3 Dan Bennett 4 Phyllis Matthew 5 Doris Cochrane
MT. CLEMENS, First.....	1 Gene Buchan 2 Sam Conner 3 David Jerome 4 ILLEGIBLE
NOVI, Faith.....	1 NOT REPRESENTED
ORCHARD LAKE, Community.....	1 Carol Schellenberg 2 Susan Renouf 3 Cindy Tessian
PLYMOUTH, First.....	1 Roger A. Rood 2 John Merrifield
PONTIAC, First.....	1 Guy W. Duffield 2 Carolyn Quinn
PONTIAC, Joslyn Avenue.....	1 Frances Boisington
PORT HURON, First.....	1 Doris Pochodylo 2 Howard Borgman
PORT HURON, Lakeshore.....	1 NOT REPRESENTED
PORT HURON, Westminster.....	1 NOT REPRESENTED
REDFORD, Village.....	1 Melvin Stockwell
ROCHESTER, University.....	1 Maurice Caskey 2 Mini Leaves 3 Mildred Knudsen
ROSEVILLE, Erin.....	1 Phyllis Shunn
ROYAL OAK, Christ Memorial.....	1 Brian Fuller
ROYAL OAK, First.....	1 Harold Buckindial 2 Shirley Gillham 3 John Ayre 4 Michael Robert 5 Richard Sirt 6 Bill Boyd
ROYAL OAK, Korean First.....	1 NOT REPRESENTED

ROYAL OAK, Starr.....	1 Pamela Aue
SOUTH LION, First.....	1 Patricia Crown
SALINE, First.....	1 NOT REPRESENTED
SHELBY TOWNSHIP, St. Thomas.....	1 Beverly Terry
SOUTHFIELD, Korean.....	1 Tai Too 2 Sang Jun Lee 3 Min Keun Lee
SOUTHFIELD, Southfield.....	1 Mary Alice Shrosbree 2 Gregg Frell
ST. CLAIR SHORES, Faith.....	1 NOT REPRESENTED
ST. CLAIR SHORES, Lake Shore.....	1 NOT REPRESENTED
STERLING HEIGHTS, Utica.....	1 NOT REPRESENTED
TAYLOR, Southminster.....	1 Sue Pratt 2 Terri Stiles
TROY, First.....	1 Robert Jackson
TROY, Northminster.....	1 NOT REPRESENTED
WALLED LAKE, Crossroads.....	1 NOT REPRESENTED
WARREN, Celtic Cross.....	1 Keith Mounts
WARREN, First.....	1 NOT REPRESENTED
WATERFORD, Atonement.....	1 NOT REPRESENTED
WATERFORD, Lakeland.....	1 NOT REPRESENTED
WAYNE, First.....	1 NOT REPRESENTED
WEST BLOOMFIELD, Church/Savior..	1 Ann Scheel
WESTLAND, Kirk of Our Savior....	1 NOT REPRESENTED
WHITE LAKE, White Lake.....	1 Harge Arvidson
WYANDOTTE, Wyandotte.....	1 Eally McMurray
YPSILANTI, First.....	1 NOT REPRESENTED

C. ROLL OF ELDERS ON COUNCIL AND COMMITTEE CHAIRS

E-WILMA DELLINGER, Treasurer, Planning and Structure
A-TOM FEARNESIDE, Committee on Stewardship
P-SUSAN FRAZIER, Committee on Education and Nurture
A-FRANK GRIFFO, Property and Investments
P-CAROL BYLKENA, Chair of Council
E-GEORGE IRWIN, Presbyterian Men
A-STANLEY KING, Property and Investments
E-TOM LeCUREAUX, Committee on Outdoor Ministries
A-RAY MATO, Staff Services
P-RUTH MCKINNON, Presbyterian Women
P-SALLY RANKIN, Staff Services
P-JEROME SEATON, Budget and Finance
A-JOHN SEITI, Budget and Finance
E-NORMAN SKEIRIK, Evangelism Committee
P-MARDRED SMITH, Planning and Structure
P-SAMMIE SOLOMON, Committee on Racial Ethnic Concerns
P-LARRY VAN TIL, Vice-Moderator
P-BERNARD WALKER, Budget and Finance
P-PAUL WINSLOW, Committee on Nominations

E. ROLL OF CORRESPONDING MEMBERS

BOYD, BOB (United Church of Christ)
JOHNSON, KEVIN (Baptist Convention)
MCINTOSH-SMITH, KATHY (Chicago Presbytery)
POLKOWSKI, WILLIAM (Lake Huron Presbytery)

D. MINISTER'S ATTENDANCE: ACTIVE ROLL AND MEMBERS AT-LARGE

A-ABBOTT, DAVID W.
 A-ANDERSON, ALICE V.
 E-ANDERSON, JAMES P.
 P-ANKRUM, MARTIN
 P-AUE, CRAIG
 P-AUSTIN, ANNA MARIE
 P-AUSTIN, LARRY
 P-BAILEY, CLOVER
 P-BAILEY, WENDY S.
 E-BAKER, GARETH D.
 E-BALDAD, ALFREDO E.
 E-BARTKO, JOHN D.
 P-BEATES, JAMES
 E-BEERY, ELDON F.
 A-BENEDICT, IVAN L.
 P-BLACKADAR, MURRAY S.
 E-BLAIR, MICKY RAY
 E-BOEVE, PETER
 P-BOONE, RUTH ELIZABETH
 P-BOUSQUETTE, PAUL
 P-BOWER, PETER
 A-BRAND, J. KENNETH
 P-BRASURE, LLOYD
 E-BRONELLE, WANIER H.
 P-CALDWELL, MARK
 P-CAMPBELL, VERN R.
 E-CANNON, JAMES A., SR.
 E-CANTRELL, CHRISTINE
 P-CARSON, MICHAEL W.
 P-CARTER, DOUGLAS D.
 E-CATER, LAWRENCE H.
 P-CHAMBERLAIN, LAWRENCE A.
 P-CHAMBERS, JAMES C.
 E-CHOI, SEUNG KOO
 A-CLYDE, J. DOUGLAS
 A-COBLEIGH, GERALD R.
 A-COLON, LOIS
 P-CONLEY, JAMES E.
 A-COTTER, LEE M.
 P-COWDEN, CLARK
 P-COWLING, NEIL D.
 P-CRILLEY, ROBERT H.
 A-CROSS, PAUL D.
 A-CURLEY, CHARLES J.
 P-DANIELAK, G. RICHARD
 P-DAVIDSON, CHARLES K., JR.
 E-DENISON, JILL R.
 P-DEWHIS, WARREN
 E-DENTON, GRETCHEN
 A-DICKSON, ROBERT L.
 A-DOTSON, PAUL R.
 A-DOUGLAS, GARY
 P-DRAVES, NANCY A.
 P-DUNCAN, THOMAS
 A-DUNKELBERGER, MICHAEL L.
 E-DYKSTRA, CRAIG R.
 P-EDWARDS, SANDRA
 P-EGGEBEEN, THOMAS
 A-ELLENS, J. HAROLD P
 P-ESHLENAN, DAVID J.
 E-FERRY, WILLIAM M.
 E-FESTA, DANIEL K.
 E-FLOWERS, DONALD C.
 P-FOLEY, MICHAEL
 E-FONFARA, MICHAEL
 A-FORSYTH, E. DICKSON
 A-FOSTER, JOHN
 A-FRANCIS, RAPHAEL B.
 E-FREDSSELL, HAROLD F.
 A-FREEDMAN, DAVID NOEL
 P-FUERSTENAU, WILLIAM J.
 A-FUERHEISTER, ANNE E.
 E-GABEL, PETER W.
 E-GEHRES, EDWARD D., JR.
 P-GEIDER, CARL R.
 P-GEISSINGER, HARRY L.
 E-GEPPORD, WILLIAM G.
 P-GERE, BREWSTER H., JR.
 A-GIEDINGHAGEN, HARC A.
 E-GILLETTE, GEORGE P.
 E-GILLIS, PAUL M.
 P-GLENN, LAWRENCE T.
 P-HANNA, J. RICHARD
 P-HANNA, RAFAAT
 P-HARLEY, DOUGLAS
 P-HARP, WILLIAM S.
 A-HARPER, F. NILE
 E-HARTLEY, THOMAS
 P-HAWLEY, RALPH J.
 P-HAZELTON, PHILIP M.
 A-HEINRICHS, THOMSON K.
 A-HELMKE, BENJAMIN L.
 P-HENDERSON, RICHARD J.
 P-HENRY, MILTON
 E-HERSHEY, CALEN E.
 P-HILLEGONDS, WILLIAM C.
 P-HOCKEY, ARTHUR WILLIAM
 E-HORSTMAN, HENRI E.
 A-HSU, SAMUEL (SHEN-HUNG)
 P-IRIE, A. DALE
 P-INGLES, BRUCE
 P-IRWIN, PAUL
 E-JANSSEN, ANDREW L.
 E-JONES, VIRGIL L.
 P-JONES, WILLIAM R.
 P-KAIBEL, KENNETH
 E-KAUFMAN, MYRON J.
 P-KEEBLER, ROLAND E.
 P-KERR, DEBORAH
 E-KESLER, JAMES W.
 P-KIGHT, WILLIAM
 A-KIM, BOK SUN
 P-KIM, T. ANDREW
 A-KIND, GEORGE E.
 E-KIRKMAN, THOMAS W., JR.
 E-KNUDSEN, RAYMOND
 P-KOSTER, EDWARD
 P-KREHBIEL, DAVID E.
 E-LAMBERT, ROY F.
 A-LAMPE, WILLARD V.
 E-LANE, W. BEN
 A-LARSON, ROBERT F.
 P-LEWIS, CLAUDIA
 E-LINDSEY, ROBERT L.
 P-LISTER, KENNETH D.
 P-LITTLE, DANIEL
 E-LUMLEY, RAYMOND W.
 A-MABEE, CHARLES
 P-MacDONALD, CHARLES RAY
 A-MacDONALD, JOSEPH R.
 A-MacINNES, JOHN D.
 E-MAGEE, PHILIP R.
 E-MARLOW, ROBERT J.
 E-MARVIN, FRANK C., JR.
 A-MATHER, JOHN C.
 P-MAYELL, CHARLES A., SR.
 P-McCLINTON, SANDRA LEE
 P-McCLOSKEY, CHARLES E.
 E-McCLOSKEY-TURNER, CATHARINE
 P-McCONNELL, ROBERT C.
 A-McINTYRE, DEWITT T.
 E-McLAREN-SAAD, JENNIFER
 E-McLEISTER, WILLIAM, II
 A-MECOCHE, JOHN R.
 P-MEESTER, DELMAR L.
 E-MELDE, STEVEN P.
 E-MIKOSKI, GORDON
 P-MIKOSKI, NANCY
 P-MILFORD, RICHARD J.
 A-MISHLER, JOHN
 P-MOORE, PETER
 A-MORRISON, AMY
 E-MUENCH, DONALD L.
 P-MURRAY, STEPHEN A.
 E-MEIGH, KENNETH G.
 P-BEPSTAD, DONALD
 P-MOBLE, DAVID
 P-MOBLE, JANET
 E-ORR, ROBERT C.
 A-OWEN, DAVID
 E-ONYOBY, THOMAS C.
 A-PALMER, F. WILLIAM
 E-PARROTT, WILLIAM S.
 E-PAULSON, BRIAN R.
 P-PETER, BARBARA
 P-PETERS, RICHARD J.
 P-PETERSON, LEROY J.
 P-POISSON, RUTH
 E-PRICE, MICHAEL T.
 A-PROES, LOUIS J.
 E-PURVIS-SMITH, TERRIL A.
 E-PURVIS-SMITH, VIRGINIA L.
 A-QUI, JOHN YUN ZHONG
 E-RAMSEY, GEORGE W.
 E-RATCLIFFE, ALBERT H.
 A-RIEKER, WILLIAM J.
 E-RIGDON, V. BRUCE
 E-RITCHIE, JOHN
 P-RUNSEY, WILLIAM J.
 P-RUSSELL, JAMES P.
 P-SCHAEFER, ANNE H.
 P-SCHRAM, JENNY H.
 P-SCHRAM, WILLIAM C.
 P-SEESE, LELAND
 P-SEFCIK, JOHN K.
 P-SHARPLESS, LARRY D.
 P-SHERWIN, DAVID W.
 A-SHERWOOD, REBECCA
 E-SHIN, SHENG-TO
 P-SHORT, ROBERT
 P-SIAS-LEE, LAURA
 A-SIMONS, SCOTT W.
 P-SHALLEY, DIANE
 A-SMITH, J. CYRUS
 E-SMITH, PETER C.
 P-SMITH, THOMAS
 P-SHYDER, RUTH MILLER
 E-SOEH, HOWARD
 E-SOMMERS, CHARLES A.
 P-SONNENBURG, JANET
 P-STERLE, WILLIAM L.
 E-STONE, GENE
 A-STONE, JOHN N.
 A-STRIBE, RALPH
 A-SUNDERMAN, HUBERT L.
 P-SUTTON, PAUL
 E-SWEET, GEORGE R.
 P-SWINEHART, DAVID
 E-TABOR, WILLIS C.
 A-TAYLOR, HACKAY
 E-TAYLOR THEODORE D., II
 P-TERPSTRA, GENE J.
 P-THOMAS, MARK P.
 P-THOMPSON, LOUIS S.
 A-THORESEN, KATHRYN R.
 E-TULL, ROBERT W.
 E-VAN LEUVEN, GEORGE
 E-VAN SLUIJS, HENDRICK A.
 E-VERNOF, CANDASU
 P-WESTFALL, LOUISE F.
 E-WILLIAMS, RICHARD E.
 P-WILSON, JEFFREY
 P-WOOD, CAROL
 A-WOODRUFF, LAURENCE H.
 P-YUTZ, PAUL
 A-ZIEGLER, JACK T.

PRESBYTERY MINUTES, APRIL 28, 1992
APPENDIX A

COMMISSION REPORT
INSTALLATION OF JENNIFER MCLAREN-SAAD

The commission to install Jennifer McLaren-Saad as Associate Pastor of the Rosedale Gardens Presbyterian Church, Livonia, was convened with prayer by moderator William Rumsey.

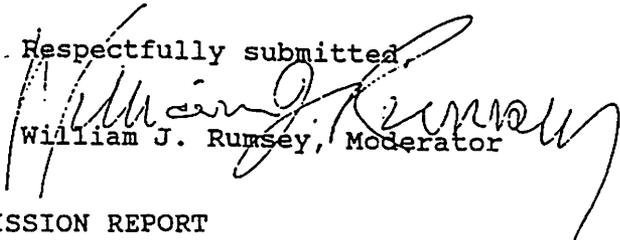
All members of the commission elected by the presbytery were present.

Upon motion, second and unanimous vote it was determined to approve the order of service for the installation.

Upon motion, second and unanimous vote it was determined to dismiss the commission with the conclusion of the worship service.

The commission meeting was closed with prayer.

Respectfully submitted,


William J. Rumsey, Moderator

COMMISSION REPORT
ORDINATION OF DONALD VANNEMAN

The commission to ordain Donald Vanneman convened at the Detroit, Calvin East Presbyterian Church on March 1, 1992, at 2:00 p.m.

The meeting was opened with prayer by Moderator Rumsey.

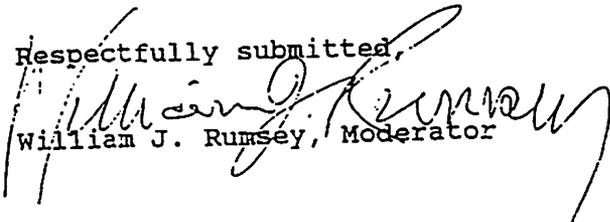
All members of the commission were present: Rev. William Rumsey (moderator), Rev. Leland Seese, Rev. Larry Sharpless, Elder Elbert Moody (Calvin East), Elder Mary Grace Adams (Grosse Pointe Memorial).

Upon motion, second and unanimous vote it was determined to approve the order of service for the ordination.

Upon motion, second and unanimous vote it was determined to dismiss the commission with the conclusion of worship.

The worship concluded at 3:09 p.m.

Respectfully submitted,


William J. Rumsey, Moderator

PRESBYTERY OF DETROIT
ANNUAL REPORT

57 (61%) of the churches returned all 5 reports on time. Of those who did not submit all 5 reports on time, 4 returned their statistical reports on time. 7 did not submit statistical reports.

CHURCHES

12-31-90 95
12-31-91 94 Monteith Memorial was closed.

MINISTERS on the roll 227

Resident: 196
Non-resident: 31
Losses: 23
 Deceased 1
 To other presbyteries 22
 Other removals 0

Gains: 21

From other presbyteries 14
From other denominations 1
Ordained 5
Restored to roll 1

ELDERS 1,365
DEACONS 1,258

CHURCH SCHOOL
ENROLLMENT 14,539

BAPTISMS

 INFANT 956
 ADULT 172
BAPTIZED MEMBERS 7,841

PASTORAL RELATIONSHIPS

Dissolutions 13
 Pastor 8
 Associate Pastor 5
Installations 17
 Pastor 7
 Designated Pastor 2
 Associate Pastor 8

INACTIVE MEMBERS 5,978

ENDING BALANCE \$6,925,060

MINISTERS RETIRED during the year: 4

CANDIDATES/INQUIRERS

CANDIDATES 12-31-91 11
 enrolled 6
 removed 2
 ordained 2
INQUIRERS 12-31-91 19
 enrolled 8
 to candidate 6
 removed 0

CHURCH MEMBERS

12-31-90 49,262
12-31-91 47,681
gains 91 3,136
 Profession of Faith 1,893
 Certificate 728
 Other 515
losses 91 4,717
 Certificate 791
 Death 595
 Other 3,331
NET LOSS 91 1,581

PRESBYTERY MINUTES, APRIL 28, 1992
APPENDIX C

ELDER COMMISSIONER EQUALIZATION MAY 1992-APRIL 1993

COMMISSIONERS TO WHICH EACH CHURCH IS EN- TITLED AFTER EQUALIZATION	LOCATION, CHURCH	COMMISSIONERS TO WHICH EACH CHURCH IS EN- TITLED BEFORE EQUALIZATION	MEMBER- SHIP OF CAUCASIAN MAJORITY CHURCHES	MEMBER- SHIP OF ETHNIC/ MINORITY CHURCHES	REPRESENTA- TION RATIO BEFORE EQUALIZATION (D/C OR E/C)	ADDITIONAL COMMISS- SIONERS TO EQUALIZE
5	ALLEN PARK	4	1810		452	1
1	ANN ARBOR, CALVARY	1	127		127	
5	ANN ARBOR, FIRST	4	1886		471	1
1	ANN ARBOR, NORTHSIDE	1	58		58	
2	ANN ARBOR, WESTMINSTER	1	454		454	1
1	AUBURN HILLS	1	276		276	
1	BELLEVILLE	1	123		123	
1	BERKLEY, GREENFIELD	1	164		164	
5	BIRMINGHAM, FIRST	4	1985		496	1
4	BIRMINGHAM, NORTHBROOK	3	1155		385	1
7	BLOOMFIELD HILLS, KIRK/HILLS	6	2634		439	1
3	BRIGHTON, FIRST	2	767		383	1
2	CANTON, GENEVA	1	438		438	1
1	CLARKSTON, SASHABAU	1	117		117	
1	DEARBORN HTS, ST. ANDREW'S	1	251		251	
3	DEARBORN, CHERRY HILL	2	1000		500	1
1	DEARBORN, DEARBORN WOODS	1	211		211	
4	DEARBORN, FIRST	3	1476		492	1
1	DEARBORN, LITTLEFIELD	1	239		239	
2	DETROIT, BROADSTREET	1		174	174	1
2	DETROIT, CALVARY	1		151	151	1
1	DETROIT, CALVIN (WEST)	1	182		182	
1	DETROIT, CALVIN EAST	1	206		206	
1	DETROIT, FIRST	1	98		98	
2	DETROIT, FORT STREET	2	616		308	
1	DETROIT, GRACE	1	88		88	
1	DETROIT, GRANDALE/MASTER	1		116	116	
1	DETROIT, GRATIOT AVE	1		69	69	
2	DETROIT, HOPE	1		246	246	1
2	DETROIT, JEFFERSON AVENUE	1	479		479	1
2	DETROIT, REDFORD	2	667		333	
1	DETROIT, SOUTHWEST	1	151		151	
2	DETROIT, ST. JOHNS	1		300	300	1
2	DETROIT, TRINITY COMMUNITY	1		238	238	1
1	DETROIT, TRUMBULL AVE	1		80	80	
3	DETROIT, WESTMINSTER	2	868		434	1
1	DETROIT, WOODWARD/COVENANT	1		210	210	
2	DRAYTON PLAINS, COMMUNITY	1	401		401	1
1	EAST DETROIT	1	86		86	
1	ECORSE	1	182		182	
2	FARMINGTON, FIRST	2	647		323	
2	FERNDALE, DRAYTON AVE	1	381		381	1
1	FRASER, PEACE	1	252		252	
2	GARDEN CITY	1	458		458	1
2	GROSSE ILE	2	621		310	
7	GROSSE POINTE MEMORIAL	6	2615		436	1
3	GROSSE POINTE WOODS	2	871		435	1
1	HIGHLAND PARK, PARK UNITED	1		78	78	
2	HOWELL, FIRST	2	574		287	
1	LINCOLN PARK	1	290		290	

ELDER COMMISSIONER EQUALIZATION MAY 1992-APRIL 1993

COMMISSIONERS TO WHICH EACH CHURCH IS ENTITLED AFTER EQUALIZATION	LOCATION, CHURCH	COMMISSIONERS TO WHICH EACH CHURCH IS ENTITLED BEFORE EQUALIZATION	MEMBERSHIP OF CAUCASIAN MAJORITY CHURCHES	MEMBERSHIP OF ETHNIC/ MINORITY CHURCHES	REPRESENTATION RATIO BEFORE EQUALIZATION (D/C OR E/C)	ADDITIONAL COMMISSIONERS TO EQUALIZE
2	LIVONIA, ROSEDALE GARDENS	2	662		331	
4	LIVONIA, ST. PAUL'S	3	1037		346	
1	LIVONIA, ST. TIMOTHY'S	1	164		164	
1	MILAN, PEOPLES	1	324		324	
2	MILFORD	2	556		278	
3	MT. CLEMENS, FIRST	2	683		341	
4	NORTHVILLE, FIRST	3	1158		386	1
2	NOVI, FAITH COMMUNITY	1	460		460	1
4	ORCHARD LAKE, COMMUNITY	3	1217		406	1
4	PLYMOUTH, FIRST	3	1252		417	1
2	PONTIAC, FIRST	2	616		308	
1	PONTIAC, JOSLYN AVE	1	109		109	
2	PORT HURON, FIRST	2	524		262	
1	PORT HURON, LAKESHORE	1	123		123	
1	PORT HURON, WESTMINSTER	1	98		98	
1	REDFORD, VILLAGE	1	271		271	
3	ROCHESTER, UNIVERSITY	3	1002		334	
2	ROSEVILLE, ERIN	1	476		476	1
1	ROYAL OAK, CHRIST MEMORIAL	1	204		204	
6	ROYAL OAK, FIRST	5	2089		418	1
1	ROYAL OAK, KOREAN FIRST	1		33	33	
1	ROYAL OAK, STARR	1	247		247	
1	SALINE, FIRST	1	310		310	
1	SHELBY TWP, ST. THOMAS	1	347		347	
1	SOUTH LYON, FIRST	1	211		211	
3	SOUTHFIELD, KOREAN	2		565	282	1
2	SOUTHFIELD, SOUTHFIELD	1	489		489	1
1	ST. CLAIR SHORES, FAITH	1	138		138	
3	ST. CLAIR SHORES, LAKE SHORE	2	723		361	
1	STERLING HTS., UTICA	1	340		340	
2	TAYLOR, SOUTHMINSTER	1	345		345	
2	TROY, FIRST	1	375		375	1
1	TROY, NORTHMINSTER	1	247		247	
1	WALLED LAKE, CROSSROADS	1	240		240	
1	WARREN, CELTIC CROSS	1	351		351	
1	WARREN, FIRST	1	338		338	
1	WATERFORD, ATONEMENT	1	89		89	
1	WATERFORD, LAKELAND	1	117		117	
1	WAYNE, FIRST	1	90		90	
1	WEST BLOOMFIELD, CHURCH/SAVIOUR	1	169		169	
1	WESTLAND, KIRK OF OUR SAVIOR	1	249		249	
1	WHITE LAKE	1	120		120	
2	WYANDOTTE	1	375		375	
2	YPSILANTI, FIRST	2	582		291	

Ministers: 227
RESIDENT: 196

Elders by membership 147
Elders on council 18
Additional Elders 31
TOTAL ELDERS 196

MINUTES OF PRESBYTERY, APRIL 28, 1992

APPENDIX D

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT
STATED MEETING
MARCH 10, 1992

I. REPORTS OF OFFICERS

A. THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 3:15 p.m. on March 10, 1992. Carol Hylkema, Chair of Council, opened the meeting with prayer which included joys and concerns which had been shared.

B. THE STATED CLERK

Recommendations from the report of Stated Clerk Schram were sustained that Council:

1. DOCKET. Approve the docket.
2. ENROLLMENT. Receive the report of attendance and excuse all members of Council who have asked to be excused. Stated Clerk Schram enrolled the following individuals, including those who arrived late or left early:

SUMMARY: Total voting members = 29, quorum = 15, present = 17
Non-voting members = 7, present = 6.

VOTING MEMBERS

P-Carol Hylkema, Chairperson of Council
P-William Rumsey, Moderator of Presbytery
P-Larry Van Til, Vice-Moderator of Presbytery
E-Peter Bower, Theology and Worship
A-Virgil Jones, Theology and Worship
E-Nancy Draves, Theology and Worship
P-Mardred Smith, Planning and Structure
E-Thomas Oxtoby, Planning and Structure
E-Wilma Dellinger, Planning and Structure
P-Richard Milford, Staff Services
E-Sally Rankin, Staff Services
E-Ray Mayo, Staff Services
A-Jerome Seaton, Budget and Finance
P-John Seitz, Budget and Finance
P-Frank Griffo, Property and Investments
P-Bernard Walker, Property and Investments
A-Stanley King, Property and Investments
P-Leland Seese, Committee on Preparation for Ministry
P-William Schram, Committee on Ministry
P-Peter Moore, Committee on Metropolitan Mission
P-Tom Hartley, Committee on Church Strategy

E-Norman Skeirik, Committee on Evangelism
P-Tom Fearnside, Committee on Stewardship
P-Ken Lister, Committee on Nominations
P-Tom LeCureaux, Committee on Outdoor Ministries
P-Susan Frazier, Committee on Education and Nurture
E-Sannie Solomon, Committee on Racial Ethnic Concerns
E-Ruth McKinnon, Presbyterian Women
P-George Irwin, Presbyterian Men
NON-VOTING OFFICERS
P-Jenny Schram, Stated Clerk
E-Wilma Dellinger, Treasurer
NON-VOTING STAFF MEMBERS
P-Edward Gehres, Executive Presbyter
P-Dave Krehbiel, Interim Associate Executive Presbyter
P-Warren Dennis, Associate for Metropolitan Mission
E-Richard Grant, Extended Experience Education Manager
P-Hary Ann Standing, Administrator for Business Affairs
NON-VOTING ADJUNCT UNITS
P-Jin Conley, Special Committee to Study Staff

3. MINUTES. Approve the minutes of the February 11, 1992 meeting.
4. COMMUNICATIONS.
 - A. In keeping with the council policy mailing labels were made available to the Michigan Chapter of the Church Business Administration Association for a workshop they are doing in the area.

C. THE TREASURER

The pre-audit balance sheet for 1991 was distributed.

II. COMMITTEES OF COUNCIL

A. PLANNING AND STRUCTURE COMMITTEE

Mardred Smith reported the committee has reviewed all proposed changes to the Bylaws and the Standing Rules that have been received to date. Proposed changes will be presented to Council in April to go to Presbytery for approval in April.

B. BUDGET AND FINANCE COMMITTEE

John Seitz reported that all units of presbytery have been sent the 1993 request forms.

C. PROPERTY AND INVESTMENTS COMMITTEE

Bernard Walker presented the report of the committee. Council voted to sustain the committee recommendations that:

1. Approve the request of Kirk in the Hills, Bloomfield Hills, MI, to sell property in Otsego County, Mi. for not less than \$4,000.
2. Approve the renewal of the lease for the Faith New Church Development, Ortonville, MI., for 1992 at \$773.50 per month for 1,900 square feet of space.

The POLICY REGARDING THE PRESBYTERY'S ROLE IN HOUSING PASTORS AND OTHER MINISTERS was discussed. Motion prevailed to postpone action on the policy until the April meeting of Council.

D. STEERING COMMITTEE

Carol Hylkema gave the report of the committee. The committee's recommendation was sustained that Council

1. Approve the request of the Committee on Evangelism to change the pre-presbytery program on September 22, 1992, with featured speaker Gary Demarest, Associate Director for Evangelism, Evangelism and Church Development Ministry Unit, to October 27, 1992, to accomodate Mr. Demarest's schedule.

The Steering Committee presented a concern about the trustees' ability to interpret the financial report and budget. Desire was expressed to receive a brief orientation about the reports and what the titles indicate and include.

Use of the ISSUE OF CONCERN time on the docket will be discussed at a later meeting.

III. STANDING COMMITTEES

A. COMMITTEE ON CHURCH STRATEGY

Tom Hartley distributed copies of the committee's strategy paper to those who had not yet received it.

IV. ANNUAL STAFF REPORT

Stated Clerk Jenny Schram reported on the work done in the stated clerk's office. She shared some of the statistics which have recently been compiled and spoke on how those numbers translate into forms and communications from her office.

V. EXECUTIVE PRESBYTER

Executive Presbyter Gehres shared information from a letter he received from the General Assembly. The letter detailed the struggle of the General Assembly level to reduce the budget deficit and the pain that occurs when staff positions and programs are involved in the reductions. There is a trend away from Unified Mission Giving and receipts are expected to continue to decline.

The 1992 mission pledge forms are being sent to churches this week. They have been revised. In light of preliminary mission giving projections, the presbytery may be forced to reduce its budget during the year. In 1991 7 churches in the presbytery made no pledge nor contribution to unified mission giving of the church.

Gift of Life, an organ procurement organization, has sent information concerning April 19-25 as Organ and Tissue Donor Awareness Week with a request to inform our churches. Motion was sustained to send the information to our churches with a cover letter from the Executive.

MINUTES OF COUNCIL, MARCH 10, 1992
page 3

VI. ADJUNCT UNITS

A. BICENTENNIAL FUND

Richard Milford reported that churches with delayed campaigns are moving forward.

B. SPECIAL COMMITTEE ON THE ECUMENICAL DECADE

Carol Hylkema reported the committee is meeting regularly and will report to Presbytery in April.

C. SPECIAL COMMITTEE TO STUDY STAFF

James Conley updated the council on the process being used by the committee to gather information.

D. COSTA RICA CROSS-CULTURAL EXPERIENCE

Mardred Smith reported she was one of five from the Presbytery of Detroit to participate in the Synod of the Covenant Inter-racial, Cross-Cultural Experience in Costa Rica.

E. WORSHIP AT PRESBYTERY

Concern was raised over the length of worship at the presbytery meetings. Discussion ranged from maybe we need more time allotted for worship to we need to hold them accountable to 20 minutes. There was consensus that we need to allow 90 minutes for the communion service in January.

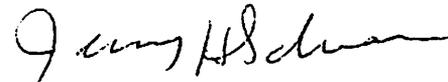
The chair of council is to speak to the Theology and Worship Committee and share with them the concerns which were raised. Motion was sustained to instruct the Theology and Worship Committee to bring to the May council meeting the guidelines which they use and share with worship leaders in the planning of worship for presbytery meetings, and a response to the concerns which were shared by the chair of council with the committee.

Motion was made that the outgoing moderator preach in November and the incoming moderator preach in January. Motion was sustained to refer the motion to the Steering Committee with a report and recommendations to come back to council in May.

VII. ADJOURNMENT

There being no further business the meeting was adjourned with prayer at 4:40 p.m. The next meeting of council is Tuesday, April 14, 1991, 3:00 p.m. at the presbytery offices.

ATTEST:



JENNY H. SCHRAM
Stated Clerk

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT
STATED MEETING
APRIL 14, 1992

I. REPORTS OF OFFICERS

A. THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 3:09 p.m. on April 14, 1992. Carol Hylkema, Chair of Council, opened the meeting with prayer, remembering joys and concerns which had been shared.

B. THE STATED CLERK

Recommendations from the report of Stated Clerk Schram were sustained that Council:

1. DOCKET. Approve the docket as amended.
2. ENROLLMENT. Receive the report that a quorum is present and excuse all members of Council who have asked to be excused. Stated Clerk Schram enrolled the following individuals, including those who arrived late or left early:

SUMMARY: Total voting members = 29, quorum = 15, present = 26
Non-voting members = 7, present = 6

VOTING MEMBERS

P-Carol Hylkema, Chairperson of Council
P-William Rumsey, Moderator of Presbytery
P-Larry Van Til, Vice-Moderator of Presbytery
P-Peter Bower, Theology and Worship
E-Virgil Jones, Theology and Worship
P-Nancy Draves, Theology and Worship
P-Hardred Smith, Planning and Structure
P-Thomas Oxtoby, Planning and Structure
P-Wilma Dellinger, Planning and Structure
P-Richard Hilford, Staff Services
P-Sally Rankin, Staff Services
E-Ray Mayo, Staff Services
P-Jerome Seaton, Budget and Finance
E-John Seitz, Budget and Finance
P-Frank Griffo, Property and Investments
P-Bernard Walker, Property and Investments
P-Stanley King, Property and Investments
P-Leland Seese, Committee on Preparation for Ministry
P-William Schram, Committee on Ministry
P-Peter Moore, Committee on Metropolitan Mission
P-Tom Hartley, Committee on Church Strategy

P-Norman Skeirik, Committee on Evangelism
P-Tom Fearnside, Committee on Stewardship
P-Ken Lister, Committee on Nominations
P-Tom LeCureaux, Committee on Outdoor Ministries
P-Susan Frazier, Committee on Education and Nurture
P-Sammie Solomon, Committee on Racial Ethnic Concerns
P-Ruth McKinnon, Presbyterian Women
P-George Irwin, Presbyterian Men
NON-VOTING OFFICERS
P-Jenny Schram, Stated Clerk
P-Wilma Dellinger, Treasurer
NON-VOTING STAFF MEMBERS
P-Edward Gehres, Executive Presbyter
P-Dave Krehbiel, Interim Associate Executive Presbyter
P-Warren Dennis, Associate for Metropolitan Mission
P-Richard Grant, Extended Experience Education Manager
P-Mary Ann Standing, Administrator for Business Affairs
NON-VOTING ADJUNCT UNITS
A-Jim Conley, Special Committee to Study Staff

3. MINUTES. Approve the minutes of the March 10, 1992 meeting.

4. COMMUNICATIONS.

- A. Approve the request of the Presbyterian Association of Musicians, Detroit Chapter, to include a flyer for an upcoming event in the presbytery meeting packet.

C. THE TREASURER

Treasurer Wilma Dellinger reported the audit has been completed and will be presented to the presbytery in June. The balance sheet through March 31, 1992 was distributed.

II. COMMITTEES OF COUNCIL

A. PROPERTY AND INVESTMENTS COMMITTEE

Frank Griffo reported for the committee. Motions were sustained that council:

COUNCIL MINUTES, April 14, 1992

page 2

1. Approve the request from Walled Lake, Crossroads Presbyterian Church for a \$25,000 line of credit as an addition to the existing loan of \$250,000 at the same terms (interest rate of 7%, with interest only due each month on the outstanding principal balance until construction is completed, then with principal and interest payments due beginning one month from the date of the last draw. It is understood that this is a twelve month loan which will be repaid if/when a bank loan or other financing is obtained. If another loan is not possible, Presbytery will hold a mortgage on the property.
2. Grant permission to the Grosse Pointe Memorial Church to sell at fair market value a manse located at 34 McKinley Place, Grosse Pointe Farms, Michigan. Per the action of the congregation, the proceeds of the sale are to be ". . . deposited in the Endowment Fund and maintained as a separate fund, the income and principal of which to be used for the purpose of providing housing for the staff of the church."
3. Grant permission to the Grosse Pointe Memorial Presbyterian Church to accept as a gift and then sell at fair market value a building lot (parcel #511-52-0680) located in Pinal County, Casa Grande, Arizona. The acceptance of this gift will be contingent upon the receipt of an approved environmental test and proof of clear title.

Vice-Moderator Larry Van Til abstained from voting on the two items concerning Grosse Pointe Memorial Church since he is member of that congregation.

The following information was shared with the council:

- a. The Property and Investments Committee has retained the services of a Realtor to handle the search for a possible site for a New Church Development in the Heartland area. The Committee believes the interests of the Presbytery would best be served by having such professional assistance.
- b. The Property and Investments Committee has been working with loan officers at Comerica Bank to obtain alternate language that is more favorable to the Presbytery in conjunction with the guaranty and loan subordination agreements for the White Lake Church mortgage. The addendum was distributed (Appendix A).

B. PLANNING AND STRUCTURE COMMITTEE

Mardred Smith reported for the committee. Proposed changes to the Bylaws and the Standing Rules were presented. Motion was sustained to recommend presbytery approve the following changes in the bylaws and standing rules of presbytery (distributed for information in April to be voted on in May).

It will require a two-thirds vote to adopt each of these changes.

1. Strike out the present wording of Article III. Section E and insert in its place the following:
 - E. Special Rules of Order. These rules may be suspended by a two-thirds vote.
 1. Speeches during debate shall be limited to three minutes.
 2. Business requiring a motion, debate, and a vote may be considered only during the portion of the agenda designated for such business.

2. In Article V, Section D:
strike "of the Council" in the committee title; strike the current paragraph 1. and insert a new paragraph 1.:
 - "1. There shall be a Steering Committee, chaired by the chairperson of the Council, composed of the following persons, all ex officio with voice and vote: the chairperson of the Council, the Moderator, the Vice-Moderator, the Stated Clerk, and the Executive Presbyter. (Note: References throughout these Bylaws to Council Committees do not include the Steering committee.)
3. Strike out all of Article VI.B.2.e.
4. Strike out the present wording of Article VII.A.2.b and insert in its place the following:
 - b. The chairperson and the members of the Council, the Council committees, and the Standing Committees other than the Committee on Nominations; the members of the Permanent Judicial Commission.
5. Strike out all of the present Article VII.g.2.f and insert in Article VII a new Section D as follows, relettering the remaining sections:
 - D. Committee on Session Records
 1. Composition. Twelve members.
 2. Responsibilities
 - a. Carrying out the general administrative review of session records described in D-3.0000.
 - b. Communicating to other Committees or to the Council concerns about churches, ministers, or the presbytery as a whole that it has identified from its review of session records.
6. In the present Article VII.D.1 strike out the word "Twelve" and insert in its place the word "Six".
7. In Article VII.E strike out the words "(Implementation postponed until at least 1992 pending completion of the work of the Special Committee on Racism)".
8. In the present Article VII.I strike out the words "Committee on Stewardship" and insert in their place the words "Committee on Mission Interpretation and Stewardship".
9. In Article VIII.D insert the following as a new third sentence (after "...members of subcommittees." and before "When a Committee..."): "Co-opted persons may be given voice but not vote.
10. In Article X.B strike out the words "begin on September 1" and insert in their place the words "coincide with calendar years".
11. In Article IV.C.1 strike the words "upon installation" and insert in their place "on January 1, shall be installed" so that the sentence shall then read as follows: "The Moderator and Vice-Moderator shall be elected at the November stated meeting, shall take office on January 1, shall be installed at the January stated meeting, and shall serve for one year..." .

Three recommendations of the committee were not approved for recommendation to presbytery.

C. THEOLOGY AND WORSHIP COMMITTEE

Peter Bower reported for the committee. The committee is presenting a workshop at Super Saturday (9/19).

The guidelines for worship at presbytery meetings which were approved by council in December 1989 were distributed. Peter commented on the process and discussion which had occurred before the guidelines were adopted. The council discussed these guidelines as well as the issue of docket time. The committee will present further information on the Directory for Worship at the May meeting of council.

D. STAFF SERVICES COMMITTEE

Sally Rankin presented the report of the committee. Motions were sustained that council:

1. Recommend to Presbytery the renewal of the contract with David Krehbiel as Interim Associate Executive Presbyter in the Presbytery through December 31, 1992, at the following annual terms to be pro-rated over the life of the contract:

Salary \$25,717.40; Housing \$19,000; Travel \$6,615.00;
Study Leave \$750; Pension \$12,073.70 (27%); vacation of one month including four Sundays; Study Leave of two weeks; and 30 days notice by either party to dissolve the contract.

2. Approve the position description and remuneration for and authorize the hiring of a Newsletter Editor. The Mission Interpretation sub-committee of the Stewardship Committee, in consultation with the Committee on Staff Services, will conduct the search for this position and recommend the person to be hired. Funding for this position is included in the Stewardship Committee's budget line #15422 of \$6,000.
3. The following policies were distributed to be voted on in May:
 - Guidelines for Staff Expense Reimbursement
 - Guidelines for Special Services of Presbytery Exempt Staff
 - Remuneration and Expenses
 - Checklist for Consideration in Accepting Invitations

E. BUDGET AND FINANCE COMMITTEE

Jerome Seaton gave an oral report on the state of the budget, how the presbytery did over the last few years and what the projections for 1992 look like. He reminded council members that 1993 budget requests for items in the per capita budget are due April 15 and 1993 budget requests for items in the program budget are due May 15.

F. STEERING COMMITTEE

Jenny Schram reported for the committee. Motions were sustained that council:

1. Approve the 1992 breakdown for account 15201 Council Contingency as follows:

Council Expenses	\$1,000
Presbytery Meeting Expense	250
(including baby-sitting)	
Ecumenical Decade	200
Moderator's Expense	200
Treasurer's Expense	700
G.A. Commissioners	550
Gifts and Flowers	500
Alban Institute Membership	300
Judicial Process Expenses	<u>5,300</u>

Total \$9,000

2. Approve a request of \$11,000 for 15201 in the 1993 budget.
3. Adopt the docket as amended for the April stated meeting of presbytery.
4. Approve the following pre-presbytery events:
 - May 92 P/REM Advocates
 - May 92 Witnessing in an Islamic Society (Arab NCD)
 - Nov 92 Professional Misconduct - Sexual Misconduct in Church Settings (COM)

III. ANNUAL STAFF REPORT

David Krehbiel, Interim Associate Executive Presbyter, presented his annual staff report. He began by sharing some of his faith journey. He went on to talk about the rich diversity he has found not only between the churches of the presbytery, but also within the churches of the presbytery. He has seen unity in Christ across human barriers that might otherwise divide us. Some of the struggles of the past year were shared, most recently being the tragic fire at Grandale Church. David shared his concern for the small churches of the presbytery and the difficult decisions which they face as a part of survival.

IV. ADJUNCT UNITS

A. PRESBYTERIAN WOMEN

Ruth McKinnon reported on the upcoming May meeting.

B. BICENTENNIAL FUND

Ed Gehres reported the committee is busy doing follow-up work with churches who are just starting their campaigns or who have not done the campaign yet. The Accountability Committee is very busy, meeting monthly and making disbursements of monies which are being received.

C. PRESBYTERIAN MEN

George Irwin reported that Warren Dennis will be one of the speakers at the Presbyterian Men gathering in Pittsburgh.

D. ECUMENICAL DECADE

Carol Hylkema reported for the committee. She gave an update on the committee process. Resource packets will be available at the April meeting of presbytery and the committee has time on the docket at that meeting.

E. STAFF STUDY

Ed Gehres reported for the special committee to study the staff. The concerns about the slow start of the committee have been heard, but he urged patience and the continuance of the study. The study is more than just rewriting job descriptions. Mission Directions will be developed with the planning and structure committee. The committee needs to know the mission of the presbytery and what the presbytery wants to achieve before the committee can reach conclusions and make recommendations on the staffing pattern that is necessary to achieve the work of the presbytery.

V. STANDING COMMITTEES

A. COMMITTEE ON MINISTRY

Bill Schram reported on a different process which will be followed in presenting part of the committee report to presbytery in April.

B. COMMITTEE ON RACIAL ETHNIC CONCERNS

Sammie Solomon reported for the committee. They are off to a good start. She shared information regarding celebrations in the city and urged presbyterian attendance and participation. Detailed information will be distributed closer to the actual date of the celebrations.

COUNCIL MINUTES, April 14, 1992
page 6

C. COMMITTEE ON EVANGELISM

Norm Skeirik reported on the revival which was held at New Grace NCD. Two workshops were offered in conjunction with the revival. A workshop will be offered at the request of the North Oakland Cluster of churches. The workshop will be open to all churches in the presbytery. Eleven individuals are registered for the Pittsburgh event, representing seven of our churches.

VI. EXECUTIVE PRESBYTER

Ed Gehres presented the mission giving percentages and shared information that the 1993 actual dollar amounts can only be "guesstimates" this early in the process. Motion was sustained to continue with the same percentages (48% presbytery, 19% synod, 33% General Assembly) for 1993 and to authorize Mary Ann Standing and Ed Gehres to do the dollar figure projections for the Synod Assembly (April 29 - May 1).

Information was presented on Hope Homes, a residential care facility operating in Ohio and endorsed by the Synod of the Covenant. They are seeking to expand into Detroit. Motion was sustained to endorse their H.U.D. application to build two three-bedroom facilities in Detroit, and to distribute their newsletter at meetings of presbytery if they send sufficient quantities. The presbytery mailing list will not be given to them.

VII. ADJOURNMENT

There being no further business the meeting was adjourned with prayer at 6:00 p.m. The next meeting of council is Tuesday, May 12, 1992, 3:00 p.m. at the presbytery offices.

ATTEST:



JENNY H. SCHRAM
Stated Clerk

MINUTES OF THE MAY 26, 1992 STATED MEETING
PRESBYTERY OF DETROIT
ROSEDALE GARDENS PRESBYTERIAN CHURCH, LIVONIA

I. GATHERING

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, May 26, 1992 at 5:30 p.m. at the Rosedale Gardens Presbyterian Church, Livonia. The meeting was opened with prayer by the moderator, William Rumsey.

A. THE MODERATOR

The moderator welcomed new commissioners and ministers and recognized guests. Peggy Calhoun was appointed Assistant to the Stated Clerk.

B. STATED CLERK

Stated Clerk Jenny Schram presented Part I of her report and motions were sustained that Presbytery:

1. DOCKET. Adopt the docket which includes a special rule limiting motions for debate and action to the docket time allotted for motion and debate.
2. EXCUSES. Receive a report that a quorum is present and excuse all continuing members who have asked to be excused, all lay members of Council who have asked to be excused, and all non-resident continuing members who are not present. The complete roll is found in Attachment One.
3. CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

C. WELCOME BY THE HOST PASTOR

The Reverend Richard Peters welcomed presbyters to the Rosedale Gardens Church.

II. EVENING PRAISE AND PRAYER SERVICE

An Evening Praise and Prayer Service commemorating The Ascension of Our Lord was led by the Theology & Worship Committee of the Presbytery Council. The Scripture lesson was taken from Acts 1:6-11. The reflection was brought by Shanda Wilson. Special music was furnished by the Choir of Rosedale Gardens Presbyterian Church and Michael, Thomas and Richard Sweeney.

III. ECUMENICAL GREETINGS

The Rev. Raafat Hanna introduced the Rev. Dr. Menes Adb-Elnour, Pastor, Kasr El-Doubara Presbyterian Church, Cairo, Egypt. Dr. Abd-Elnour brought greetings from Cairo Presbytery. He stated that he felt at home here because our Presbyterian Church is the mother church of the Presbyterian Church in Egypt.

IV. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

Moderator Rumsey offered a prayer for illumination in preparation for the business of the Presbytery.

A. STATED CLERK

Stated Clerk Jenny Schram presented Part II of her report.

Motions were sustained that presbytery:

1. MINUTES. Approve the minutes of April 28, 1992.
2. TRANSFERS COMPLETED.
 - A. Receive the information that the following transfers to the Presbytery of Detroit have been completed:
Katherine McIntosh Smith, April 28, 1992
William Polkowski, April 28, 1992
 - B. Receive the information that the following transfers from the Presbytery of Detroit have been completed:
Terry Purvis-Smith, New Hope Presbytery

PRESBYTERY MINUTES, MAY 26, 1992 page 2

3. COMMUNICATIONS.

- A. All proposed amendments to the Constitution of the Presbyterian Church (U.S.A.) sent from the 203rd (1991) General Assembly to the presbyteries have received enough yes votes to pass.
- B. The 1991 minutes of the Presbytery were submitted to the Synod for review on May 4, 1992. The report will follow shortly.
- C. The committee on preparation for ministry reports that
 - a) Inquirer Bonnie Habbersett had an annual consultation and the committee voted to continue her as an inquirer for one year (G-14.0309).
 - b) Candidate Betsy Bertleson had an annual consultation and the committee voted to continue her as a candidate for one year (G-14.0309).
 - c) Inquirer Rebecca Chamberlain has requested that her name be removed from the list of Inquirers Under Care of the Presbytery. She is pursuing a career in Christian Education and after much prayer has reached the decision that ordination as Minister of Word and Sacrament is not needed for the ministry God is calling her to perform. Presbytery concurred in her request.
- D. The Presbytery of the Palisades requests the transfer of the the Rev. Charles Maxell that he might accept the call of the United Presbyterian Church of Paterson, N.J. presbytery concurred in their request.

B. TREASURER

Moderator Rumsey informed the presbyters that the treasurer's report was printed and available with the papers for the meeting.

C. COUNCIL

Carol Hylkema presented the report of the council. Motions were sustained that presbytery:

1. Receive the minutes of May 12, 1992 as the record of all actions taken at that meeting. (Appendix A)
2. Approve the presbytery portion of the per capita assessment of \$5.38 for 1993.
3. Appoint an Administrative Commission comprised of Property and Investments Committee members Rev. David Sherwin, Rev. Roland Keebler, Rev. Tom Eggebeen, Elder Stan King (Ann Arbor, First), Bernard Walker (Detroit, Hope), Ron Wallis (Dearborn, First), Sandy Welch (Orchard Lake, Community), and authorize them to negotiate on behalf of presbytery an offer to purchase property in the Hartland, MI area near US-23 and M-59 at the best possible price, not to exceed fair market value.
4. Approve the "Policy Regarding the Presbytery's Role in Housing Pastors and Other Ministers." (Appendix B)
5. Approve the following changes in the Bylaws. The motion was adopted by the two-thirds required.
 1. Strike out the present wording of Article III. Section E and insert in its place the following:
 - E. Special Rules of Order. These rules may be suspended by a two-thirds vote.
 1. Speeches during debate shall be limited to three minutes.
 2. Business requiring a motion, debate, and a vote may be considered only during the portion of the agenda designated for such business.
 2. In Article V, Section D: strike "of the Council" in the committee title; strike the current paragraph 1. and insert a new paragraph 1.:
 - "1. There shall be a Steering Committee, chaired by the chairperson of the Council, composed of the following persons, all ex officio with voice and vote: the

chairperson of the Council, the Moderator, the Vice-Moderator, the Stated Clerk, and the Executive Presbyter. (Note: References throughout these Bylaws to Council Committees do not include the Steering committee.)

3. Strike out all of Article VI.B.2.e.
4. Strike out the present wording of Article VII.A.2.b and insert in its place the following:
 - b. The chairperson and the members of the Council, the Council committees, and the Standing Committees other than the Committee on Nominations; the members of the Permanent Judicial Commission.
5. Strike out all of the present Article VII.g.2.f and insert in Article VII a new Section D as follows, relettering the remaining sections:
 - D. Committee on Session Records
 1. Composition. Twelve members.
 2. Responsibilities
 - a. Carrying out the general administrative review of session records described in D-3.0000.
 - b. Communicating to other Committees or to the Council concerns about churches, ministers, or the presbytery as a whole that it has identified from its review of session records.
 6. In the present Article VII.D.1 strike out the word "Twelve" and insert in its place the word "Six".
 7. In Article VII.E strike out the words "(Implementation postponed until at least 1992 pending completion of the work of the Special Committee on Racism)".
 8. In the present Article VII.I strike out the words "Committee on Stewardship" and insert in their place the words "Committee on Mission Interpretation and Stewardship".
 9. In Article VIII.D insert the following as a new third sentence (after "...members of subcommittees." and before "When a Committee..."): "Co-opted persons may be given voice but not vote."
 10. In Article X.B strike out the words "begin on September 1" and insert in their place the words "coincide with calendar years".
 11. In Article IV.C.1 strike the words "upon installation" and insert in their place "on January 1, shall be installed" so that the sentence shall then read as follows: "The Moderator and Vice-Moderator shall be elected at the November stated meeting, shall take office on January 1, shall be installed at the January stated meeting, and shall serve for one year..."

D. COMMITTEE ON NOMINATIONS

Paul Winslow reported for the Committee on Nominations. Upon recommendation from the committee, and after nominations from the floor, the following persons were elected:

COMMITTEE ON EVANGELISM

Class of 1993 Rev. Douglas Harley

COMMITTEE ON REPRESENTATION

Class of 1993 Rev. Neil Cowling

COMMISSIONERS TO SYNOD ASSEMBLY

1992 (At-large) Elder Patricia McCrary Detroit, St. John's
1992 Rev. Jenny Schram

E. COMMITTEE ON MINISTRY

William Schram reported for the committee. Motions were sustained that presbytery:

1. Renew the interim pastor contract between Erin Presbyterian Church, Roseville, and the Rev. J. Harold Ellens for six months, effective June 1, 1992.
2. Grant to the Rev. Philip R. Magee the status of Honorably Retired,

PRESBYTERY MINUTES, MAY 26, 1992 page 4

- effective August 31, 1992, and concur with the request of the First Presbyterian Church, Plymouth, that he be named Pastor Emeritus.
3. Pending congregational action, dissolve the pastoral relationship between the Rev. Michael Carson and the St. Thomas Church effective no later than June 14, 1992, or whatever other terms may be agreed upon at the May 31, 1992 congregational meeting and that Mr. Carson be put on the At-large Roll of Presbytery.
 4. Approve the terms of call and grant permission to John Caster to labor within the bounds of the Presbytery as a candidate, pending the processing of his call as Associate Pastor at Allen Park Church, and enroll him as a member of presbytery upon receipt of his credentials from the Presbytery of Western New York following his ordination. Terms of call are: Salary \$20,000; Manse; Utilities; Car allowance \$1,200; Medical, BC/BS; Full moving costs; Full pension; Study leave allowance \$300; One month vacation, including four Sundays; Two weeks study leave, including two Sundays. AA/EEO guidelines of the denomination have been followed during the search process.
 5. Approve the call of James McCracken as Associate Pastor at Northbrook Presbyterian Church, Birmingham, and enroll him as a member of Presbytery upon examination and ordination by the Presbytery of Giddings-Lovejoy on behalf of the Presbytery of Detroit. Terms of call are: Salary \$18,725; Manse; Auto allowance \$2,026; Pension/medical 1 1/2%; All moving costs; Study leave allowance \$1,300; FICA 7.65%; One month vacation, including four Sundays; Two weeks study leave; effective June 8, 1992. AA/EEO guidelines of the denomination have been followed during the search process.
 6. Dissolve the pastoral relationship between the Rev. Eldon Beery and Celtic Cross Presbyterian Church, Warren, effective May 31, 1992, that he might accept a call as interim pastor of First Presbyterian Church, Topeka, Kansas effective June 1, 1992, and transfer his credentials at the request of the Presbytery of Northern Kansas.
 7. Approve the call of Kellie Bohlman as Associate Pastor at Allen Park Presbyterian Church, and enroll her as a member of presbytery following her examination and ordination by the Presbytery of Milwaukee. AA/EEO guidelines were followed during the search process.

The committee reports the following action taken under the authority granted to it by presbytery:

1. Approved the renewal of the interim pastor contract between First Presbyterian Church, Troy and the Rev. Larry Austin for six months, effective April 21, 1992.

F. COMMITTEE ON CHURCH STRATEGY

Tom Hartley reported for the Committee on Church Strategy. He informed the Presbytery that the committee is continuing to work on the strategy statement and that it will be brought to the June Presbytery Meeting for action.

G. COMMITTEE ON EVANGELISM

Norman Skeirik reported for the Committee on Evangelism. Following discussion and a failure to table action on the Commitment to Evangelism, the presbytery adopted the Commitment (Appendix C). Motion was then sustained to adopt The Theological Basis for Faithfulness (Appendix D).

H. OTHER BUSINESS - ASSISTED SUICIDE

A motion was duly made and seconded that the Presbytery of Detroit declare that assisting in a suicide is morally unacceptable. Motion was sustained to refer the motion to the Theology & Worship Committee of the Presbytery Council and that the committee report no later than the October Stated Meeting of the Presbytery.

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V. REPORT OF THE EXECUTIVE PRESBYTER

Executive Presbyter Gehres shared two items with the Presbytery under the general heading of: Time of Challenge-Time of Opportunity.

He read part of a statement issued by the Moderator of the General Assembly and the Executive Committee of the General Assembly Council in reference to the Rodney King verdict and the resultant Los Angeles riots. With the statement a church wide emergency appeal for reconciliation in our cities was issued. He reported that \$25,000 has been sent to Los Angeles through One Great Hour of Sharing funds to begin helping to repair damages and to help put broken lives back together.

Two challenges that present the Presbytery of Detroit with tremendous opportunities are 1) The Grandale Church and mission Center and 2) the Bank Building from the Trumbull Avenue Church. He hopes that the Bank Building may be converted into another mission center that will minister to the people in that community.

VI. REFLECTIONS ON MINISTRIES OF PRESBYTERY

A. ALCOHOL AND DRUG ABUSE TASK FORCE

Norma Wilson reported for the Alcohol and Drug Abuse Task Force of Presbytery. She related the history of the "Is There An Elephant in Your Sanctuary" project of the Presbyterian Network on Alcohol & Other Drug Abuse. A meditative skit on the effects of alcoholism on the family was presented.

B. 2-CENTS PER MEAL PROGRAM

Kathy Smith reported on the 2-cents a meal program of the task force on hunger. She reminded the Presbytery that next month we will be voting on whether or not to approve the program. She mentioned several other programs that the task force on hunger is in the process of developing.

C. SPECIAL COMMITTEE ON THE ECUMENICAL DECADE

Christine Freeman and Don Hill reported for the Special Committee on the Ecumenical Decade of Churches in Solidarity with Women. There will be two workshops sponsored by the committee at Super Saturday, Sept. 19: 1) Ecumenical Decade Overview and 2) Inclusive Language. In June, the committee will be presenting the Issue of Concern during the presbytery meeting. Don Hill told of the accomplishments and plans of the Women's Ministry Unit in support of the Ecumenical Decade of Churches in Solidarity with Women.

D. COMMITTEE ON OUTDOOR MINISTRIES

Michael Fonfara introduced Pamela Aue who highlighted the Summer Camping program of the Committee On Outdoor Ministries.

E. COMMITTEE ON STEWARDSHIP

Fran Anderson reported for the mission interpretation committee. She reminded the presbytery that October is Month-of-Mission and that now is the time to schedule a mission co-worker or mission interpreter from the PC(USA) to speak at churches in October. Fran introduced Charles McCloskey, Wills Emphasis Chair, who asked the presbyters to encourage their church members to remember the church as part of their estate plan.

VII. ISSUE OF CONCERN

Lawrence Glenn, Valerie Giles-Reynolds, and Mardred Smith reported some experiences that they received as part of the Interracial Cross Cultural Experiences IV travel seminar to Costa Rica and Guatemala. The seminar was sponsored by the Regional Ministries Unit and Cabinet on Ethnic Church Affairs of the Synod of the Covenant.

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VIII. SHARING OUR LIFE

A. RECOGNITION OF PHILIP MAGEE

The life and work of the Rev. Philip Magee, Pastor of the First Presbyterian Church, Plymouth, was recognized by moving statements from members of the presbytery and First Church. Moderator Rumsey presented a certificate in recognition of the retirement of Rev. Magee.

B. JOYS AND CONCERNS OF PRESBYTERY

Members of the Presbytery shared joys and concerns for members, their families and friends. Several members expressed gratitude for the prayers of the presbytery during their times of need.

IX. ADJOURNMENT

There being no further business to come before the presbytery, the meeting was adjourned by moderator Rumsey at 8:45 with prayer which incorporated the joys and concerns which had been shared with the presbytery.

The next stated meeting of presbytery will convene on Tuesday, June 23, 1992, 5:30 p.m. at the Village Presbyterian Church, Redford, Michigan.

ATTEST:



JENNY H. SCHRAM, Stated Clerk
MARDRED SMITH, Recording Clerk

ATTACHMENT ONE: THE ROLL

APPENDIX A: COUNCIL MINUTES, MAY 12, 1992

APPENDIX B: HOUSING POLICY

APPENDIX C: COMMITMENT TO EVANGELISM

APPENDIX D: THEOLOGICAL BASIS FOR FAITHFULNESS

ATTACHMENT ONE

A. SUMMARY OF THE ROLL

ROLL OF PRESBYTERY FOR MAY 26, 1992

CHURCHES: of 93 churches, 69 were represented and 24 were not.

COMMISSIONERS: of 178 eligible commissioners, 125 enrolled, and 53 did not.

OTHER ELDERS (Officers, Members of Council):

Of 20 total 13 were present, of whom 2 were counted as commissioners, leaving 11 as the unduplicated count. 1 was excused and 6 were absent.

MINISTERS: Of the 227 ministers on the combined rolls of active members and members-at-large, 116 were present, 55 were excused and 56 were absent.

SUMMARY: VOTING MEMBERS PRESENT

125 Elder Commissioners + 11 Other Elders

+ 116 Ministers = 252 voting members present

CORRESPONDING MEMBERS PRESENT: 3

B. ROLL OF CHURCHES AND COMMISSIONERS

ALLEN PARK, Allen Park.....	1	ROSWELL BOHMAUER
	2	LYNN FERGUSON
	3	JOHN YODES
	4	DAN FESKO
ANN ARBOR, Calvary.....	1	SHARON BREVOORT
ANN ARBOR, First.....	1	MARTHA KREHBIEL
	2	DOTTY STEINER
	3	BEN VAN TUYL
ANN ARBOR, Northside.....	1	not represented
ANN ARBOR, Westminster.....	1	not represented
AUBURN HILLS, Auburn Hills.....	1	DANIEL GRANTHAM
BELLEVILLE, Belleville.....	1	MARJORIE GIFFORD
BERKELEY, Greenfield.....	1	SIDNEY SCHULTZ
BIRMINGHAM, First.....	1	JEAN PERKINS
	2	EUGENE KEMPF
	3	LOIS POSTON
BIRMINGHAM, Northbrook.....	1	CATHY OLSON
	2	LANA LECKIE
	3	HOWARD DEDOW
	4	ART ROSE
BLOOMFIELD HILLS, Kirk/Hills....	1	VAL CORRADI
	2	MARIAN DRESSLER
	3	BILL ROBINSON
	4	HOWARD BAUM
BRIGHTON, First.....	1	GEORGE OTTO
CANTON, Geneva.....	1	DENNIS DELEZENNE
	2	MARY BAUM
CLARKSTON, Sashabaw.....	1	not represented
DEARBORN, Cherry Hill.....	1	PHYLLIS HUNT
	2	DAVID WOODBURN
DEARBORN, Dearborn Woods.....	1	MICHAEL VAN HAVERBECK
DEARBORN, First.....	1	LOIS WAGNER
	2	JOHN HOLDEN
	3	BONNIE KURT
	4	JACK SEITZ
DEARBORN, Littlefield.....	1	BEN HYLKEMA
DEARBORN HTS, St. Andrew's.....	1	ALICE WRIGHT
DETROIT, Broadstreet.....	1	CHARLES GARRETT
	2	VIVIAN GLENN
DETROIT, Calvary.....	1	not represented
DETROIT, Calvin East.....	1	RUTH SAUR
DETROIT, Calvin (West).....	1	DONALD BROWNELL
DETROIT, First.....	1	not represented
DETROIT, Fort Street.....	1	PAUL WINSLOW
	2	CHRIS KONDAK
DETROIT, Grandale/Master.....	1	ROY A. BUDA
DETROIT, Gratiot Avenue.....	1	not represented
DETROIT, Hope.....	1	JULIAN WASHINGTON
	2	illegible
DETROIT, Jefferson Avenue.....	1	MARY ALICE ROSELLA
	2	MARGOT STERRSH
DETROIT, Redford.....	1	HERB TURNBLOW
	2	MARGARITE DAVISON
DETROIT, Southwest.....	1	not represented
DETROIT, St. John's.....	1	FRANCES PITTS
	2	RUTH CURRY
DETROIT, Trinity Community.....	1	EVLENE PRESTON
	2	VALERIE GILES-REYNOLDS
DETROIT, Trumbull Avenue.....	1	MARTHA SINGLEY
DETROIT, Westminster.....	1	VIOLET MCCREERY
	2	BARBARA STAMPS
	3	MARGARET WHITEHEAD
DETROIT, Woodward/Covenant.....	1	not represented
DRAYTON PLAINS, Community.....	1	GARY R. PIKE
	2	ROBIN ERKFUTZ
EAST DETROIT, Covenant.....	1	not represented
ECORSE, Ecorse.....	1	not represented
FARMINGTON, First.....	1	GLENN PURDY
	2	illegible
FERNDALE, Drayton Avenue.....	1	GERALD RUSSELL
	2	HOLLY MACAULAY
FRASER, Peace.....	1	NANCY VENTHIGLIA
GARDEN CITY, Garden City.....	1	EVELYN BAKER
	2	ROBERT POWELL
GROSSE ILE, Grosse Ile.....	1	HEIL JOHNSON
	2	BARBARA HOLBECK
GROSSE POINTE, Memorial.....	1	CYNTHIA HEMPSTEAD
	2	MARY GRACE ADAMS
	3	RAY STEBEN
	4	JIM GARLOUGH
	5	DENNIS QWIBY
	6	JENNY KING
GROSSE POINTE WOODS, Woods.....	1	SHIRLEY GOOLSBY
	2	EDWARD CHASE
HIGHLAND PARK, Park.....	1	MANDY M. ALTMAN
HOWELL, First.....	1	RONALD DEVRIES
	2	TOM KURTZ
LINCOLN PARK, Lincoln Park.....	1	CAROL HORN
LIVONIA, Rosedale Gardens.....	1	PEGGY CALHOUN
LIVONIA, St. Paul's.....	1	DAVID KECK
	2	JOANN MOSIER
	3	C. VELLS
LIVONIA, St. Timothy's.....	1	GREG HOWES

MILAN, Peoples.....	1	AUDREY BEP
MILFORD, Milford.....	1	DARRELL IZZARD
	2	BILL STURGEON
MT. CLEMENS, First.....	1	MARGARET DEMYNCH
	2	JAMES MILLER
NORTHVILLE, First.....	1	JEAN JUNE
	2	GENE BUCHAN
NOVI, Faith.....	1	not represented
ORCHARD LAKE, Community.....	1	BRIAN BAILEY
	2	STEVE BRIGGS
	3	BOB LORENTE
PLYMOUTH, First.....	1	CAROL PACKARD
	2	F. HADLEY
	3	WAYNE KRUPIN
	4	HANK DAMSON
PONTIAC, First.....	1	not represented
PONTIAC, Joslyn Avenue.....	1	FRANCES HOISINGTON
PORT HURON, First.....	1	MAURY GODWIN
	2	HOWARD BORGHAN
PORT HURON, Lakeshore.....	1	SANDY HUNWICK
PORT HURON, Westminster.....	1	not represented
REDFORD, Village.....	1	JIM KIPPS
ROCHESTER, University.....	1	MAURICE CASKEY
	2	SUSAN KURTH
	3	illegible
ROSEVILLE, Erin.....	1	GEORGE MACALLISTER
ROYAL OAK, Christ Memorial.....	1	BRIAN FULLER
ROYAL OAK, First.....	1	VICKI DICKINSON
	2	PHYLLIS GERTLER
	3	WILLIAM BOYD
	4	MICHAEL ROBERT
	5	JOHN HYRL
ROYAL OAK, Korean First.....	1	not represented
ROYAL OAK, Starr.....	1	DIANE BELL
SOUTH LYON, First.....	1	not represented
SALINE, First.....	1	not represented
SHELBY TOWNSHIP, St. Thomas.....	1	not represented
SOUTHFIELD, Korean.....	1	not represented
SOUTHFIELD, Southfield.....	1	CAROLYN WOLF
	2	GREG FREZZELL
ST. CLAIR SHORES, Heritage.....	1	not represented
ST. CLAIR SHORES, Lake Shore.....	1	LARRY STEELE
STERLING HEIGHTS, Utica.....	1	illegible
TAYLOR, Southminster.....	1	FERN MCKINNEY
TROY, First.....	1	JOHN HUNTLEY
TROY, Northminster.....	1	JULIE SIGLER
WALLED LAKE, Crossroads.....	1	not represented
WARREN, Celtic Cross.....	1	KEITH MOUNTS
WARREN, First.....	1	not represented
WATERFORD, Atoneant.....	1	not represented
WATERFORD, Lakeland.....	1	not represented
WAYNE, First.....	1	JOHN KAYGANICH
WEST BLOOMFIELD, Church/Savior.....	1	ANN SCHEEL
WESTLAND, Kirk of Our Savior.....	1	DON SHANE
WHITE LAKE, White Lake.....	1	MARGE ARVIDSON
WYANDOTTE, Wyandotte.....	1	CHARLES RICE
YPSILANTI, First.....	1	not represented

C. ROLL OF ELDERS ON COUNCIL

A-WILMA DELLINGER, Treasurer, Planning and Structure
A-TOM FEARNSIDE, Committee on Stewardship
A-SUSAN FRAZIER, Committee on Education and Nurture
P-FRANK GRIFFO, Property and Investments
P-CAROL HYLKEMA, Chair of Council
P-GEORGE IRWIN, Presbyterian Men
A-STANLEY KING, Property and Investments
P-TOM LeCUREAUX, Committee on Outdoor Ministries
P-RAY MAYO, Staff Services
A-RUTH MCKINNON, Presbyterian Women
P-SALLY RANKIN, Staff Services
A-MICHAEL RICE, Budget and Finance
P-JEROME SEATON, Budget and Finance
P-JOHN SEITZ, Budget and Finance
P-NORMAN SKEIRIK, Evangelism Committee
P-MARGRED SMITH, Planning and Structure
E-SAMMIE SOLOMON, Committee on Racial Ethnic Concerns
P-LARRY VAN TIL, Vice-Moderator
P-BERNARD WALKER, Budget and Finance
P-PAUL WINSLOW, Committee on Nominations

D. MINISTER'S ATTENDANCE: ACTIVE ROLL AND MEMBERS AT LARGE

P-ABBOTT, DAVID W.
 E-ANDERSON, ALICE V.
 P-ANDERSON, JAMES F.
 P-ANKRUM, MARTIN
 P-AUE, CRAIG
 A-AUSTIN, ANNA MARIE
 P-AUSTIN, LARRY
 E-BAILEY, CLOVER
 P-BAILEY, WENDY S.
 P-BAKER, GARETH D.
 A-BALIAN, ALFRIDO E.
 P-BARTKO, JOHN D.
 P-BEATY, JAMES
 P-BERRY, ELDON F.
 A-BENEDICT, IVAN L.
 P-BLACEADAR, MURRAY S.
 P-BLAIR, HICKEY RAY
 P-BOVE, PETER
 P-BOONE, RUTH ELIZABETH
 P-BOUSQUETT, PAUL
 P-BOWER, PETER
 A-BRAND, J. KENNETH
 P-BRASHE, FLOYD
 E-BRUBELLE, WANZEN H.
 P-CALDWELL, MARK
 P-CAMPBELL, VERN P.
 E-CANNON, JAMES A., SR.
 A-CANTRELL, CHRISTINE
 P-CARSON, MICHAEL W.
 P-CARTER, DOUGLAS D.
 E-CATER, LAWRENCE H.
 P-CHAMBERLAIN, LAWRENCE A.
 P-CHAMBERS, JAMES C.
 E-CHOI, SHING KOO
 A-CLYDE, J. DOUGLAS
 A-COBLEIGH, GERALD R.
 E-COLON, LOIS
 P-COWLEY, JAMES H.
 A-COTTER, LEE H.
 A-COWDEN, CLARK
 P-COWLING, NEIL D.
 P-CRILLEY, ROBERT H.
 A-CROSS, PAUL D.
 P-CURLEY, CHARLES J.
 P-DANIELAK, G. RICHARD
 P-DAVIDSON, CHARLES H., JR.
 P-DEMISON, JILL R.
 E-DEHNIS, WARREN
 P-DENTON, GRETCHEN
 A-DICKSON, ROBERT L.
 A-DOTSON, PAUL R.
 A-DOUGLAS, GARY
 E-DRAVES, NANCY A.
 A-DUNCAN, THOMAS
 P-DUNKEBERGER, MICHAEL L.
 E-DYKSTRA, CRAIG R.
 P-EDWARDS, SANDRA
 P-EGGEBEEN, THOMAS
 A-ELLEN, J. HAROLD
 P-ESHEMAN, DAVID J.
 A-FERRY, WILLIAM H.
 E-FESTA, DANIEL K.

E-FLOWERS, DONALD C.
 P-FOLEY, MICHAEL
 P-FORFARA, MICHAEL
 E-FORSYTH, E. DICKSON
 A-FOSTER, JOHN
 A-FRANCIS, RAMPAEL B.
 E-FREDELL, HAROLD F.
 A-FREEDMAN, DAVID NOEL
 P-FUERSTENAU, WILLIAM J.
 A-FUHRMEISTER, ANNE E.
 P-GABEL, PETER W.
 P-GENRES, EDWARD D., JR.
 E-GEIDER, CARI R.
 G-GEISSINGER, HARRY L.
 P-GEFFORD, WILLIAM G.
 P-GERE, BREWSTER H., JR.
 P-GIEDINGHAGEN, MARC A.
 E-GILLETTE, GEORGE F.
 E-GILLIS, PAUL H.
 P-GLENN, LAWRENCE T.
 P-HANNA, J. RICHARD
 P-HANNA, RAFAAT
 P-HARLEY, DOUGLAS
 P-HARP, WILLIAM S.
 E-HARPER, F. NILE
 P-HARTLEY, THOMAS
 P-HAWLEY, RALPH J.
 A-HAZELTON, PHILIP H.
 A-HEINRICH, THOMSON K.
 A-HELMKE, BENJAMIN L.
 P-HENDERSON, RICHARD J.
 A-HENRY, HILTON
 E-HERSHEY, CALEN E.
 A-HILLEGOMME, WILLIAM C.
 P-HOCKEY, ARTHUR WILLIAM
 E-HORSTMAN, HENRI E.
 A-HSU, SAMUEL (SHER-HUNG)
 P-HURIE, A. DALE
 P-INGLES, BRUCE
 E-IRWIN, PAUL
 E-JANSSEN, ANDREW L.
 P-JONES, VIRGIL L.
 A-JONES, WILLIAM R.
 P-KAIBEL, KENNETH
 P-KAUFMAN, HYRON J.
 P-KEEBLER, ROLAND E.
 P-KERR, DEBORAH
 E-KESLER, JAMES W.
 P-KIGHT, WILLIAM
 A-KIM, BOK SUN
 A-KIM, T. ANDREW
 A-KIND, GEORGE E.
 E-KIRKMAN, THOMAS W., JR.
 A-KNUDSEN, RAYMOND
 P-KOSTER, EDWARD
 P-KREIBIEL, DAVID E.
 E-LAMBERT, ROY F.
 A-LAHE, WILLARD V.
 E-LANE, W. BEN
 A-LARSON, ROBERT F.
 P-LEWIS, CLAUDIA
 E-LINDSEY, ROBERT L.
 P-LISTER, KENNETH D.
 P-LITTLE, DANIEL

A-LUMLEY, RAYMOND W.
 A-HABEE, CHARLES
 P-MacDONALD, CHARLES RAY
 A-MacDONALD, JOSEPH R.
 A-MacINNES, JOHN D.
 P-MAGEL, PHILIP R.
 E-MARLOW, ROBERT J.
 E-MARVIN, FRANK C., JR.
 P-MATHER, JOHN C.
 P-MAXWELL, CHARLES A., SR.
 A-McCLINTON, SANDRA LEE
 P-McCLOSKEY, CHARLES E.
 E-McCLOSKEY-TURNER, CATHARINE
 A-McCONNELL, ROBERT C.
 A-McINTYRE, DEWITT T.
 P-McINTOSH-SMITH, KATHERINE
 P-McLAREN-SAAD, JENNIFER
 E-McLEISTER, WILLIAM, II
 A-McCOUCH, JOHN R.
 P-MEESTER, DELMAR L.
 P-MELDE, STEVEN P.
 P-MIKOSKI, GORDON
 P-MIKOSKI, NANCY
 P-MILFORD, RICHARD J.
 A-MISHLER, JOHN
 P-MOORE, PETER
 E-MORRISON, AMY
 A-MUECHT, DONALD L.
 P-MURRAY, STEPHEN A.
 E-MEIGH, KENNETH G.
 P-MEPSTAD, DONALD
 A-MOBLE, DAVID
 P-MOBLE, JANET
 A-ONR, ROBERT C.
 P-OWEN, DAVID
 P-OXTOBY, THOMAS C.
 A-PALMER, F. WILLIAM
 E-PAPROTT, WILLIAM S.
 P-PAULSON, BRIAN R.
 P-PETER, BARBARA
 P-PETERS, RICHARD J.
 P-PETERSON, LEROY J.
 P-POISSON, RUTH
 P-POLKOWSKI, WILLIAM
 E-PRICE, MICHAEL T.
 A-PRUES, LOUIS J.
 E-PURVIS-SMITH, VIRGINIA L.
 A-QUI, JOHN YUN ZHONG
 E-RAMSEY, GEORGE W.
 E-RATCLIFFE, ALBERT H.
 E-FRIEKER, WILLIAM J.
 E-RIGDON, V. BRUCE
 P-RITCHIE, JOHN
 P-RUMSEY, WILLIAM J.
 A-RUSSELL, JAMES P.
 A-SCHAEFER, ANNE H.
 P-SCHIRAH, JENNY H.
 P-SCHIRAH, WILLIAM C.
 P-SEESE, LELAND
 P-SEFCIK, JOHN K.
 P-SHARPLESS, LARRY D.
 P-SHERWIN, DAVID W.
 E-SHERWOOD, REBECCA
 E-SHIII, SHENG-TO

P-SHORT, ROBERT
 E-SIAS-LEE, LAURA
 A-SIMONS, SCOTT W.
 A-SHALLEY, DIANE
 P-SMITH, J. CYRUS
 P-SMITH, PETER C.
 P-SMITH, THOMAS
 P-SNYDER, RUTH MILLER
 P-SOENL, HOWARD
 E-SOMMERS, CHARLES A.
 P-SONNHANBURG, JANET
 A-STEELE, WILLIAM L.
 E-STONE, GENE
 A-STONE, JOHN H.
 A-STRIDE, RALPH
 A-SUNDERMAN, HUBERT L.
 P-SUTTON, PAUL
 E-SWEET, GEORGE R.
 P-SWINEHART, DAVID
 E-TABOR, WILLIS C.
 A-TAYLOR, MACKAY
 P-TAYLOR THEODORE D., II
 E-TERPSTRA, GENE J.
 P-THOMAS, MARK P.
 P-THOMPSON, LOUIS S.
 E-THORNTON, KATHRYN R.
 E-TULL, ROBERT W.
 P-VAN LEUVEN, GEORGE
 E-VAN SLUIJS, HENDRICK A.
 E-VERNON, CANDASU
 P-VESTFALL, LOUISE F.
 E-WILLIAMS, RICHARD H.
 P-WILSON, JEFFREY
 P-WOOD, CAROL
 A-WOODRUFF, LAURENCE H.
 P-YUTZY, PAUL
 E-ZIEGLER, JACK T.

E. ROLL OF CORRESPONDING MEMBERS
 ABD-ELMOUR, MENES
 (Evangelical Presbyterian Church, Cairo)
 EDWARDS, GEORGE
 (Disciples of Christ)
 JOHNSON, KEVIN
 (Baptist Convention)

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT
STATED MEETING MAY 12, 1992

I. REPORTS OF OFFICERS

A. THE MODERATOR

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 3:12 p.m. on May 12, 1992.

Moderator William Rumsey chaired the meeting at the request of Chairperson Hylkema. Moderator Rumsey led the council in prayer which included joys and concerns which had been shared.

B. THE STATED CLERK

Stated Clerk Schram presented her report. Motions were sustained that council:

1. DOCKET. Approve the docket.
2. ENROLLMENT. Receive the report that a quorum is present and excuse all members of Council who asked to be excused. Stated Clerk Schram enrolled the following persons, including those who arrived late or left early:

SUMMARY: Total voting members = 30, quorum = 16, present = 20.
Non-voting members = 6, present = 6; Visitors present = 3.

VOTING MEMBERS

P-Carol Hylkema, Chairperson of Council
P-William Rumsey, Moderator of Presbytery
P-Larry Van Til, Vice-Moderator of Presbytery
P-Peter Bower, Theology and Worship
E-Virgil Jones, Theology and Worship
E-Nancy Draves, Theology and Worship
P-Mardred Smith, Planning and Structure
P-Thomas Oxtoby, Planning and Structure
P-Wilma Dellinger, Planning and Structure
E-Richard Milford, Staff Services
P-Sally Rankin, Staff Services
P-Ray Mayo, Staff Services
P-Jerome Seaton, Budget and Finance
P-John Seitz, Budget and Finance
E-Michael Rice, Budget and Finance
A-Frank Griffo, Property and Investments
P-Bernard Walker, Property and Investments
P-Stanley King, Property and Investments
E-Leland Seese, Committee on Preparation for Ministry
E-William Schram, Committee on Ministry
E-Peter Moore, Committee on Metropolitan Mission
P-Tom Hartley, Committee on Church Strategy

E-Norman Skeirik, Committee on Evangelism
E-Ton Fearnside, Committee on Stewardship
P-Ken Lister, Committee on Nominations
P-Ton LeCureaux, Committee on Outdoor Ministries
P-Susan Frazier, Committee on Education and Nurture
P-Sammie Solomon, Committee on Racial Ethnic Concerns
P-Ruth McKinnon, Presbyterian Women
P-George Irwin, Presbyterian Men

NON-VOTING OFFICERS

P-Jenny Schram, Stated Clerk
P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Genres, Executive Presbyter
P-Dave Krehbiel, Interim Associate Executive Presbyter
P-Warren Dennis, Associate for Metropolitan Mission
P-Richard Grant, Extended Experience Education Manager
P-Mary Ann Standing, Administrator for Business Affairs

NON-VOTING ADJUNCT UNITS/VISITORS

Jim Conley, Special Committee to Study Staff
Fran Anderson, Stewardship
Artheilia Thompson, Hunger Action Enabler

3. MINUTES. Approve the minutes of April 14, 1992, minutes with the inclusion of the following under the Budget Committee report: "The budget committee has been investigating governing body procedures and guidelines for approval of VSOs. No governing body level has specific guidelines used in determining approval or disapproval of a request to be a VSO. Motion was sustained to extend the report on VSO guidelines from the June meeting of Council to the September meeting of Council, giving the committee time to develop a set of guidelines for approval of VSOs."

4. COMMUNICATIONS.

- A. In keeping with the council policy mailing labels were made available to the Korean Presbyterian Church of Metropolitan Detroit to send invitations to their 25th anniversary celebration.

C. THE TREASURER

Treasurer Dellinger presented written balance sheets through April 30, 1992. Receipts for 1992 are slow (19.59% of pledges for the first third of the year). The audit report was favorable and will be presented to the corporation in June.

II. COMMITTEES OF COUNCIL

A. THEOLOGY AND WORSHIP COMMITTEE

Peter Bower reported for the committee. He detailed the two services referred to in chapter three of the Directory for Worship: The Service for the Lord's Day and the Daily Prayer Service. He shared the history of each and why they are ordered

the way they are ordered. The committee will be using a variety of expressions in preparing the worship for the presbytery meetings.

Chairperson Hylkema assumed chairing the meeting.

B. PLANNING AND STRUCTURE COMMITTEE

Mardred Smith reported for the committee. She shared information that the following units will be reviewed in 1992: Theology and Worship Committee, Committee on Church Strategy, Committee on Evangelism, Committee on Education and Nurture, Committee on Stewardship. She also shared with the council the ways in which the committees of presbytery and council have structured themselves.

C. STAFF SERVICES COMMITTEE

Dick Milford was unable to attend the meeting and at his request the policies which were presented for reading in April will not be acted upon until the June meeting.

D. BUDGET AND FINANCE COMMITTEE

Jerome Seaton presented the report of the committee. Motion was susatained to recommend to presbytery that the 1993 presbytery portion of the per capita be \$5.38.

E. PROPERTY AND INVESTMENTS COMMITTEE

Stan King presented the report of the committee. Following debate, discussion and some amendment motions were sustained that council:

1. Approve the acceptance of the annual contract with Computata Incorporated with the following terms: Hardware support \$464.75 per month, Software maintenance (Xenix/unix version) of Brother John \$420 annually, and Software maintenance agreement for real world etc. \$480 annually.
2. a. Recommend that presbytery appoint an Administrative Commission comprised of Property and Investments Committee members Rev. David Sherwin, Rev. Roland Keebler, Rev. Tom Eggebeen, Elder Stan King (Ann Arbor, First), Bernard Walker (Detroit, Hope), Ron Wallis (Dearborn, First), Sandy Welch (Orchard Lake, Community), and authorize them to negotiate on behalf of presbytery an offer to purchase property in the Hartland, MI area near US-23 and M-59 at the best possible price, not to exceed fair market value.
- b. Authorize Stan King, Ron Wallis and Sandy Welch to continue negotiation on an offer to purchase land in the Hartland, MI area and if possible to bring terms directly to the presbytery at its May meeting.
3. Grant permission to the Farmington First Presbyterian Church to borrow from a commercial lender up to \$1,100,000 at the best available interest rate, with details of the loan to be reported to the Administrator for Business Affairs at the time of closing.
4. Recommend presbytery approve the "Policy Regarding the Presbytery's Role in Housing Pastors and Other Ministers." (Appendix A)

F. STEERING COMMITTEE

Larry Van Til reported for the committee. Motions were sustained that council:

1. Change the June council meeting to June 16, 1992, so as to avoid a conflict with the meeting of the General Assembly.
2. Approved the docket for the May 26, 1992 stated meeting of presbytery as amended.

III. ANNUAL STAFF REPORT

Artheillia Thompson, Hunger Action Enabler, presented her annual staff report. She shared with the council the dire statistics of the situations with which she works and shared where the presbytery is and is not involved. She related how poverty, hunger and racism are all intertwined. She focuses on education, to help people better their lives, while trying to find pantries and outlets to help thier immediate needs for living. She challenged the council with a question: What are we willing to commit the presbytery to doing and being?

IV. ADJUNCT UNITS

A. PRESBYTERIAN WOMEN

Ruth McKinnon reported on an upcoming leadership retreat.

B. SYNOD

George Irwin reported on the synod assembly and shared his impressions from a video on paradigms. He commended this video to be considered by the steering committee in planning the next council retreat.

V. STANDING COMMITTEES

A. EDUCATION AND NURTURE

Susan Frazier reported on a June 2 program for those involved in adult programs and ministries, to be held at Birmingham, First Church.

B. NOMINATIONS

Ken Lister reported the committee on nominations is recommending to the planning and structure committee that a change be made in the bylaws to combine the committee on racial ethnic concerns and the committee on representation into one committee.

VI. EXECUTIVE PRESBYTER

Executive Presbyter Gehres reported a concern from the office involving decisions of whether or not to approve mailing labels for fund-raising activities.

He shared information concerning the organ at the prior Calvary Church (Detroit) site. The organ had been donated to the church from Orchestra Hall. They did not wish to have the organ back. it has been donated to Music House (a museum) in Traverse City and will be used by Interlochen once it is retored.

VII. ADJOURNMENT

There being no further business the council was adjourned with prayer by Carol Hylkema at 5:25 p.m.

The next meetng of Council is Tuesday, June 16, 1992, at 3:00 p.m.

ATTEST: 

Jenny H. Schram, Stated Clerk

APPENDIX A: HOUSING POLICY (See Pres. Minutes 5/26/92, Appendix B)

POLICY REGARDING THE PRESBYTERY'S ROLE IN HOUSING
PASTORS AND OTHER MINISTERS

I - GENERAL PRINCIPLES:

A - RESPONSIBILITY:

1. It is the responsibility of the particular church or calling agency to provide adequate housing for pastors and ministers. Churches are advised to consider the long-range implications of this responsibility. Churches which sell a manse will be expected to use the net proceeds from the sale to meet future housing needs of pastors.
2. The Presbytery takes no position regarding the means of providing such housing (e.g. manse, housing allowance, etc.).
3. The Presbytery has the responsibility of reviewing the adequacy of housing provisions when it considers calls and changes in calls. The Committee on Ministry will be responsible for overseeing this review.
4. The Presbytery may provide financial assistance to churches and ministers in securing housing, subject to the consideration of need and the availability of resources.

B - FINANCIAL ASSISTANCE:

1. Financial assistance from the Presbytery will be in the form of loans.
2. The Presbytery's interest in such loans will be secured. Agreements related to such security interest will be recorded.
3. Except in the case of loans to assist churches in purchasing a manse, the loan ordinarily will be made to the minister.

II - IMPLEMENTATION OF FINANCIAL ASSISTANCE:

A - GENERAL

1. Matters pertaining to financial assistance for housing will be administered by the Trustees of the Presbytery (Presbytery Council through its Property & Finance Committee).
2. A bank-approved appraisal of the property being purchased shall be provided to the Presbytery.
3. The purchase price ordinarily will not exceed the fair market value price as established by a qualified neutral party.
4. Title insurance shall be obtained.

5. Ordinarily no more than 20% of the appraised value will be loaned by the Presbytery.
6. Term of loan repayment ordinarily will not exceed seven (7) years.

B - CHURCHES PURCHASING MANSES

All regular procedures and conditions for church loans will apply.

C - MINISTERS PURCHASING HOMES

1. Application for loan will be made by minister to the Property & Investments Committee which will notify the session of the church.
2. A financial statement will be submitted by the minister.
3. Personal appearance by the minister before representatives of the Trustees may be required.
4. When a primary loan, secured by a first mortgage, is being obtained by the minister, the Presbytery's interest will be secured by a duly recorded seconded mortgage.
5. When the property is being purchased by a land contract:
 - a. The contract will be reviewed by Presbytery's Legal Counsel.
 - b. The Presbytery's interest will be protected by an appropriate means, (e.g. contingent assignment to Presbytery of the purchaser's interest; or the Presbytery being named in the contract as co-purchaser with the minister; etc)
 - c. The minister will guarantee in writing to the Trustees that he/she assumes primary responsibility for all obligations related to the purchase of the property.
6. Loans to ministers will be recorded with the Presbytery's Stated Clerk and Committee on Ministry.
7. Loans shall be due and payable when the minister ceases to be a continuing member of the Presbytery of Detroit. Ministers having a loan with the Presbytery shall make satisfactory provision for fulfilling the obligation as a condition for the release of credentials to another presbytery.

Opted: Property & Investments 12/3/91; revised 3/3/92
Council: 5/12/92
Presbytery:

PRESBYTERY COMMITMENT TO EVANGELISM

We, the DETROIT Presbytery, commit ourselves to the task of evangelism. Empowered by the Holy Spirit, we accept our identity as witnesses to Jesus Christ through our churches, through other ministries within the bounds of our Presbytery and around the world.

We affirm that we are called to reach out in word and deed, proclaiming the good news of God's reconciling love in Jesus Christ.

For these reasons, we commit ourselves:

1. To pray regularly for the church around the world, to pray for the Presbyterian Church (U.S.A.), and to pray for the congregations and ministries of our presbytery, that we might all be used as instruments for God's purpose.
2. To accept "A Theological Basis for Faithfulness" as our theology of evangelism, or to develop and accept our own theological statement consistent with the Reformed faith.
3. To encourage all sessions in the presbytery, during regular presbytery visitations and in other ways, to adopt a congregational Commitment to Evangelism.
4. To design and implement, in consultation with the Evangelism and Church Development Ministry Unit and the synod, a ten-year church development plan, with specific five-year goals for new church development and redevelopment.
5. To assess and pursue opportunities for evangelism through ministries of the presbytery and through other ministries within the bounds of the presbytery.
6. To help congregations and other ministries carry out their evangelism plans by:
 - a. making Evangelism Opportunity Assessments and other evangelism materials available;
 - b. holding evangelism training events dealing with witnessing and faith sharing for ministers and lay leaders; and
 - c. aiding churches and other ministries in setting growth goals, and celebrating annually those that reach their goals.
7. To seek out and invite persons gifted for evangelism to consider whether they are called to the ministry of Word and Sacrament or other church vocations.
8. To evaluate annually our progress on these commitments, to recommit to evangelism and to make adjustments as needed.

5/26/92

Date

5/26/92

Date

William Rumsey
Moderator

Jerry Hudson
Stated Clerk

A THEOLOGICAL BASIS FOR FAITHFULNESS

God calls the Presbyterian Church (U.S.A.) to be the body of Christ in this world and to make Christ known. Jesus Christ is the vine and we are the branches; apart from him we can do nothing (John 15:5). Therefore health and growth in the Presbyterian body begin with calling people to life in Christ, through the work of the Holy Spirit.

Human sinfulness severed the relationship with God for which humankind was created, resulting in a separation beyond repair apart from Divine initiative. Thus the urgency of the good news: God took the initiative in sending Jesus Christ to this earth "to seek and save those who are lost" (Luke 19:10). Jesus Christ came to call all peoples to repent and become his disciples, for "there is salvation in no one else, for there is no other name under heaven given among mortals by which we must be saved" (Acts 4:12).

This good news of God's reconciling love in Jesus Christ calls for an active response of faith, which includes a personal commitment to Jesus as Savior and Lord expressed in corporate involvement in the church, his body, and obedient service in the world. Without this response the work of restoration remains unfulfilled; the branch still remains apart from the vine. Through faith, relationship with the living God is restored, for "by grace you are saved through faith..." (Ephesians 2:8).

The restored relationship with the living God accomplished in Jesus Christ provides the one ultimate source of joy, healing, wholeness and life. Thus the urgent calling of God upon the whole church is to proclaim in word and deed "the gospel for the salvation of humankind" (*Book of Order*, G-1.0200) as the only source of abundant life and eternal hope.

The theological basis of this report is faithfulness to Jesus Christ, expressed by calling people into life-commitment to:

The Person of Christ: "In affirming with the earliest Christians that Jesus is Lord, the church confesses that he is its hope and that the church, as Christ's body, is bound to his authority and thus free to live in the lively, joyous reality of the grace of God." (*Book of Order*, G-1.0100)

The Body of Christ: "The church is a fellowship of believers which seeks the enlargement of the circle of faith to include all people and is never content to enjoy the benefits of Christian community for itself alone." (*Book of Order*, G-4.0200)

The Work of Christ: "The church is called to present the claims of Jesus Christ, leading persons to repentance, acceptance of him as Savior and Lord, and new life as his disciples...participating in God's activity in the world...ministering to the needs of the poor, the sick, the lonely, and the powerless." (*Book of Order*, G-3.0300)

MINUTES OF THE JUNE 23, 1992 STATED MEETING
 PRESBYTERY OF DETROIT
 VILLAGE PRESBYTERIAN CHURCH, REDFORD

I. GATHERING

A. THE MODERATOR

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, June 23, 1992 at 5:30 pm at the Village Presbyterian Church, Redford. The meeting was opened with prayer by the moderator, William Rumsey.

The moderator welcomed new commissioners and ministers and recognized guests. Linda Grudnicki was appointed Assistant to the Stated Clerk.

B. THE STATED CLERK

Stated Clerk Jenny Schram presented Part I of her report and motions were sustained that Presbytery:

1. DOCKET. Adopt the docket as presented. A motion to amend the docket to adjourn the meeting at 9:00 pm with unfinished business to be taken up at a subsequent meeting was defeated.

C. WELCOME BY HOST PASTOR

The Rev. Paul Bousquette, Pastor, Village Presbyterian Church welcomed the members of Presbytery.

II. EVENING PRAISE AND PRAYER SERVICE

An Evening Praise and Prayer Service was led by the Theology & Worship Committee of the Presbytery Council. The Scripture lesson was taken from I Kings 19:15-21. The reflection, titled "Burning the Yoke," was brought by Nancy Draves. Special music was furnished by the Chancel Choir of Village Presbyterian Church of Redford, Carolyn Thibideaux, Organist-Choir Director.

III. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

Moderator Rumsey offered a prayer for illumination in preparation for the business of the Presbytery.

A. STATED CLERK

Stated Clerk Schram presented part II of her report.

1. TRANSFERS COMPLETED.
 - A. Receive the information that the following transfers from the Presbytery of Detroit have been completed:
 SANDRA EDWARDS, to Pittsburgh, effective July 15
 - B. Receive information that the following transfers to the Presbytery of Detroit have been completed:
 IN SOON CHOI, May 19, from Scioto Valley
2. COMMUNICATIONS
 - A. From the Synod of the Covenant
 On May 4, 1992, the minutes of the Presbytery of Detroit were approved with Exception:
 1. No Committee on Representation report.
 Comments:
 Well kept and clear.

B. TREASURER

Treasurer Wilma Dellinger presented the treasurer's report and pointed out that as of May 31, 1992, the Office of the Presbytery has received 36.42% of the pledges and that 41.67% of the year has passed.

C. COUNCIL

Carol Hylkema reported for Council. Motions were sustained that Presbytery:

1. Receive the June 16, 1992, minutes as the record of all actions taken during that meeting. (Appendix A)
2. Approve a VSO in the amount of \$40,000 for the Hartland Area New Church Development.

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3. Enroll Mary Ann Standing and Richard Grant as members of Presbytery, in accordance with G-11.0101c, for the duration of their service on the staff of the Presbytery.
4. Jerome Seaton, Chair, Budget and Finance Committee of Council reported that as of May 31, 1992, 42% of the year has gone by and only 23% of General Mission money has been received. He requested that elders and pastors report the situation to their sessions for positive action.
5. James Conley, Chair, Special Committee to Study Staff reported for the committee. He reported that the committee has interviewed staff and has contacted other presbyteries that are in similar situations. The committee will be contacting the presbyters during the next two months of their opinions as to the direction that the Presbytery should take in this matter.

D. COMMITTEE ON NOMINATIONS

Paul Winslow reported for the Committee on Nominations. Upon recommendation from the committee, and after nominations from the floor, the following persons were elected:

COMMITTEE ON EVANGELISM

Class of 1993 - Rev. Wendy Bailey

COMMITTEE ON CHURCH STRATEGY

Class of 1993 Rev. Theodore Taylor

E. COMMITTEE ON PREPARATION FOR MINISTRY

Steve Melde reported for Committee on Preparation for Ministry.

1. Mr. Melde introduced Inquirer Elaine Olmstead, A member of the First Presbyterian Church, Birmingham, who has fulfilled all requirements to become a candidate. After hearing her statement of faith, and opportunity being given for questions from the floor, Presbytery voted to arrest and sustain the examination, and to enroll Ms. Olmstead as a candidate.
2. Mr. Melde introduced Inquirer Rufus Hatcher, A member of Gratiot Avenue Presbyterian Church, Detroit, who has fulfilled all requirements to become a candidate. After hearing his statement of faith, and opportunity being given fro questions from the floor, Presbytery voted to arrest and sustain the examination, and to enroll Mr. Hatcher as a candidate.
3. Mr. Melde presented Deborah Smith-Powell, A member of the Garden City Church and a candidate under the care of the Presbytery of Detroit to be examined for ordination. After hearing her statement of faith, and opportunity being given for questions from the floor, Presbytery voted to arrest the examination, and to proceed with the ordination of Deborah Smith-Powell and to transfer her credentials to Lake Michigan Presbytery as requested.
4. Mr. Melde presented John Caster, a candidate under-care of the Presbytery of Western new York to be examined for ordination. After hearing his statement of faith, and opportunity being given for questions from the floor, Presbytery voted to arrest the examination, and to proceed to the ordination of Mr. Caster, should the way be clear.

Moderator Rumsey asked the constitutional questions of Ms. Olmstead and Mr. Hatcher. They answered in the affirmative. Moderator Rumsey offered a prayer for guidance for the candidates and the Presbytery.

F. COMMITTEE ON MINISTRY

William Schram reported for the Committee on Ministry.

- I. Upon recommendation of the committee, motions were sustained that Presbytery:
 1. Extend the Temporary Supply contract between the Rev. Douglas Carter and the Lakeland Church, Waterford, through December 31, 1992.

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2. Approve the call of Brian Hamilton as Associate Pastor at Jefferson Avenue Church, Detroit, effective July 6, 1992, and enroll him as a member of Presbytery upon ordination. Terms of call are: Salary and Housing \$25,620; Auto allowance \$1,800; Study allowance \$300; Full pension; 1 1/2% Medical; 7.65% FICA; Moving costs; One month vacation, including 4 Sundays; Two weeks study leave. AA/EEO guidelines of the denomination have been followed during the search process.
 3. Approve the call of the Rev. Paul Irwin as pastor at White Lake Church, effective August 1, 1992. Terms of call are: Salary \$18,785; Housing \$12,000; Auto allowance \$2,750; FICA \$2,904; Business expense \$180; Book allowance \$300; Study allowance \$500; Full pension and medical; One month vacation, including 4 Sundays; Two weeks study leave. AA/EEO guidelines of the denomination have been followed during the search process.
 4. Dissolve the pastoral relationship between the Rev. Roland Keebler and Christ Memorial Church, Royal Oak, effective October 1, 1992, and grant Mr. Keebler the status of Honorably Retired, effective October 1, 1992.
 5. Enroll the Rev. Robert Bonds, United Church of Christ minister working with singles group at First Church, Ann Arbor, as a corresponding member for 1992.
 6. Recommend that sessions and congregations consider an increase of 4% pastor's salary and housing for 1993.
 7. Increase the salary and housing minimum terms of call by 4% for 1993. (Appendix B)
 8. Appoint the Committee on Ministry an Administrative Commission with authority to appoint moderators to vacant churches between the June and September Stated Meetings of Presbytery.
 9. Concur with the request of the Joslyn Avenue Church, Pontiac, to name the Rev. Edmond I. Watkins Pastor Emeritus.
 10. Appoint the following persons as the Administrative Commission to install the Rev. In Soon Choi as Co-Pastor of the Korean Presbyterian Church of Metro Detroit on June 28, 1992 at 3 P.M., and that they be seated as corresponding members where appropriate: Ministers: Jenny Schram, Moderator's Designee; T. Andrew Kim; Dong Won Park, Presbytery of Lake Huron; Duk Ci Ahn, Presbytery of Lake Huron. Elders: Katherine Vernon (Fort Street, Detroit); Ben H. Rhiew (Korean Presbyterian Church); Young Mo Lee (Korean Presbyterian Church); Tai P. Yoo (Korean Presbyterian Church).
 11. Appoint the Rev. Katherine McIntosh-Smith moderator of Southwest Church, Detroit.
 12. Appoint the following persons as the Ordination Commission for Deborah Smith-Powell, July 5, 1992 at 3:30 pm: Clergy: Rev. Gareth Baker (Moderator's designee), Rev. Kathryn Thorsen and Rev. Bill Steele; Elders : Robert Smith (Rosecåle Gardens) and Susan Flynn (Garden City).
- II. The committee reports the following actions taken under the authority that has been granted to it:
1. Approved the contract between the Rev. Katherine McIntosh-Smith and Southwest Church, Detroit for six months, effective June 15, 1992, with the following annual terms to be pro-rated over the life of the contract:
Salary and Housing \$32,171; Travel \$.24/mile up to \$2,000; Study allowance \$300; Full pension and medical deductible as specified by the Board of Pensions; one month vacation, including 4 Sundays per year; Two weeks study leave per year.

Rev. Schram welcomed new pastors to the Presbytery.

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G. COMMITTEE ON RACIAL ETHNIC CONCERNS

Sammie Solomon reported for the Committee on Racial Ethnic Concerns. Upon recommendation of the committee, a motion was sustained to adopt A Resolution on the 500th Anniversary of Christopher Columbus in the Mid-West. (Appendix C)

H. COMMITTEE ON METROPOLITAN MISSION

Peter Moore reported for Metropolitan Mission. Upon recommendation of the committee motions were sustained to:

1. Endorse the Hunger Action Enabler's position
 2. Adopt a resolution establishing a "2 Cents Per Meal" Program .
- Kathy White reported that the committee will sponsor a "2 Cents Per Meal" workshop on Saturday, September 19, 1992 at the Super Saturday Event and that individual churches will be given opportunity to participate in the plan.

I. COMMITTEE ON CHURCH STRATEGY

Tom Hartley reported for the Committee on Church Strategy. Tom Hartley recommended a "Proposed Strategy For The Presbytery of Detroit" for adoption. (Appendix D). A motion to amend the document by retitling it "Guidelines For The Work of the Committee on Church Strategy" was defeated. A motion to amend the title of the document to read "Provisional Strategy For The Presbytery of Detroit's Ministry with Congregations," was accepted as a friendly motion thereby changing the title of the document to "Provisional Strategy For The Presbytery of Detroit's Ministry with Congregations."

A motion to refer the document to the Committee on Church Strategy for fine tuning of the document was proposed. An amendment to the motion to refer the document to the Planning and Structure Committee of Presbytery Council for use in dialogue with all units of presbytery and that they prepare the final draft and that Planning and Structure bring it back to Presbytery was sustained. An amendment to the motion to refer to add with Planning and Structure reporting back to Presbytery by the October meeting of Presbytery was sustained.

Tom Hartley introduced Rev. Chambers and members of the New Grace New Church Development and stated that the committee had reviewed their work at the six month point and renewed the New Church Development for the six months remaining in 1992.

He also introduced members of Faith, Brandon Township New Church Development and pastor Laura Sias-lee. A motion to adopt the mission directions of Faith, Brandon Township NCD was sustained. (Appendix E).

Mr. Hartley reported that the Committee on Church Strategy is in the process of site acquisition for Hartland New Church Development and encouraged those who are able to commit to partnership in creating a new church with Hartland.

J. OTHER BUSINESS - TRUMBULL AVENUE COMMISSION

Lawrence Glenn reported that the Administrative Commission for Trumbull Avenue will have a report at the September meeting of Presbytery.

IV. MEETING OF THE CORPORATION

The presbytery recessed for a meeting of the Corporation during which the annual audit report was received.

V. REPORT OF THE EXECUTIVE PRESBYTER

Executive Presbyter Gehres reported that the General Assembly Council has called a convocation to take place in October entitled "Discern The Spirit - Envision Our Future." The purpose of the convocation is to provide an opportunity for the entire church to look at and plan for its mission for the year 1999. Our Presbytery will be asked to provide twelve lay people that are from congregations of

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200-600 members; ages to be over 40 in the metropolitan urban/suburban area to meet with representatives of GAC as part of a local listening group. Mr. Gehres would like to have suggestions of persons to be a part of this group.

VI. REFLECTIONS ON MINISTRIES OF PRESBYTERY

A. YOUTH TRIENNIUM

John Richie reported on the Youth-Triennium. 52 Youth and 9 leaders from the Presbytery of Detroit will be attending the Youth Triennium at Purdue University in July.

B. GENERAL ASSEMBLY COMMISSIONERS

Each of the eleven General Assembly Commissioners reported on a particular phase of the GA in which they were personally involved. Youth Advisory Delegate Rebecca Romanski was elected co-moderator of the YAD's and was asked to open the Saturday morning Plenary Session with prayer. The Presbytery of Detroit received a Peace Dove commemorating the fact that more than 50% of our congregations have signed the Commitment for Peacemaking. Peter Moore presented the dove to Tim Moran, Presbytery Peace Enabler. The Commissioners expressed their appreciation for being elected to serve as GA Commissioners. Rev. Gehres expressed his appreciation to the commissioners for their dedicated work at the GA.

C. EVANGELISM COMMITTEE

Richard Danielak reported for the Evangelism Committee. He stated that the committee is willing to assist congregations to focus on an active evangelism effort. He reported that there will be a mid-west evangelism celebration September 23-26, 1992 in Chicago.

VII. ISSUE OF CONCERN

SPECIAL COMMITTEE ON THE ECUMENICAL DECADE OF CHURCHES IN SOLIDARITY WITH WOMEN

Neil Cowling spoke on inclusive language and the need for choosing language carefully. He referred to the pamphlet "Well Chosen Words" and recommended that the presbyters read it. Susan Baldin reflected on the importance of words and the power of language in our lives.

VIII. SHARING OUR LIFE: EXPERIENCES, JOYS, CONCERNS

Members of the presbytery shared joys and concerns for members, their families and friends. Several members expressed gratitude for the prayers of the presbytery during their times of need.

IX. ADJOURNMENT

There being no further business to come before the Presbytery, the meeting was adjourned by moderator Rumsey at 9:53 P.M. with prayer that incorporated the joys and concerns which had been shared with the presbytery.

The next stated meeting of the presbytery will convene on Tuesday, September 22, 1992, at 5:30 pm at Westminster Church, Detroit.

ATTEST:


JENNY H. SCHRAM, Stated Clerk
MARDRED SMITH, Recording Clerk

ATTACHMENT ONE: THE ROLL
APPENDIX A: COUNCIL MINUTES, JUNE 16, 1992
APPENDIX B: 1993 MINIMUM TERMS OF CALL
APPENDIX C: COLUMBUS RESOLUTION
APPENDIX D: PROPOSED STRATEGY FOR THE PRESBYTERY
APPENDIX E: MISSION DIRECTIONS, FAITH NCD (BRANDON TOWNSHIP)

PRESBYTERY MINUTES - JUNE 23, 1992
ATTACHMENT ONE: THE ROLL

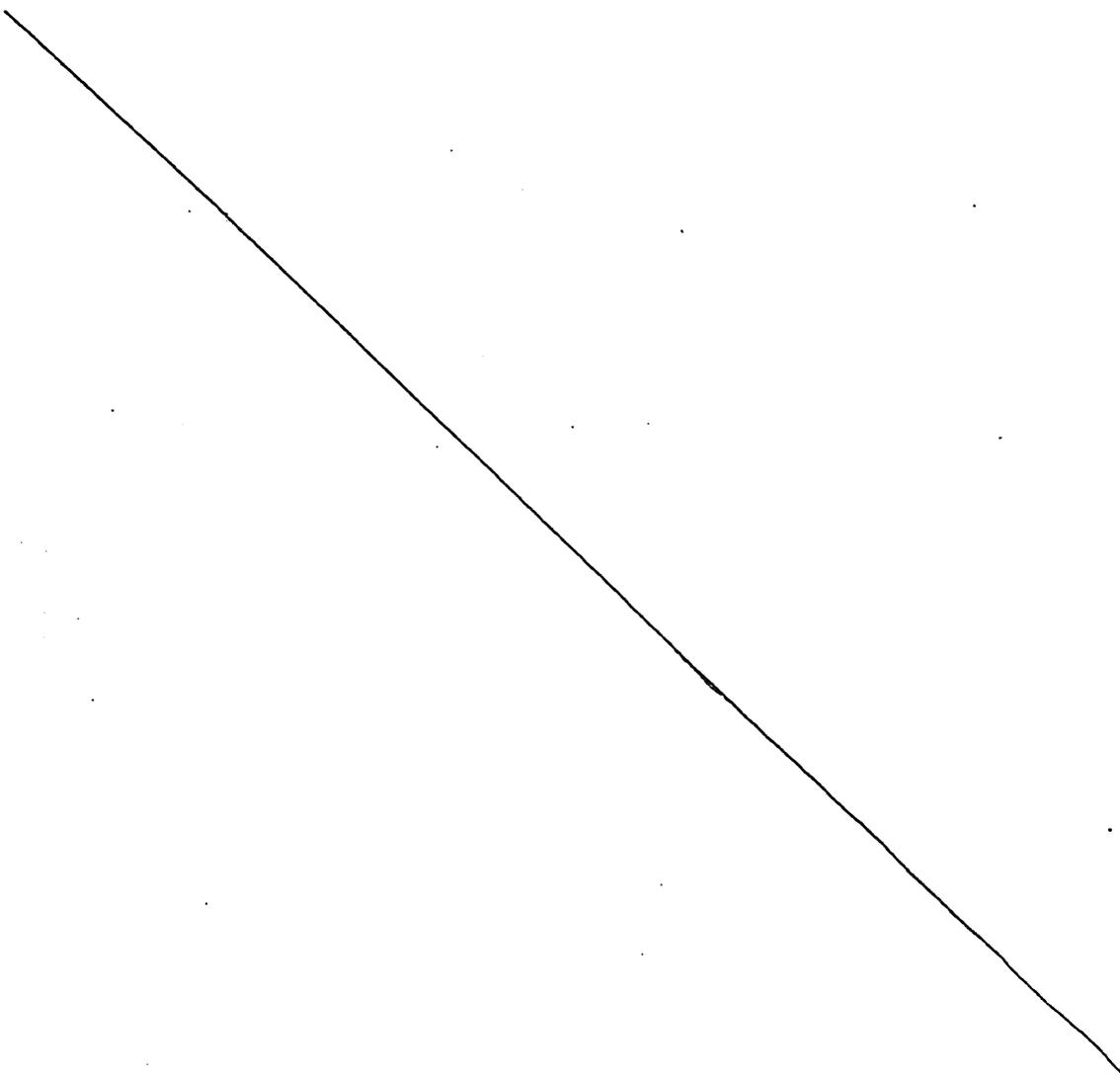
A. SUMMARY OF THE ROLL

ROLL OF PRESBYTERY FOR JUNE 23, 1992

CHURCHES: of 93 churches, 77 were represented and 16 were not.
COMMISSIONERS: of 178 eligible commissioners, 128 enrolled, and 50 did not.
OTHER ELDERS (Officers, Members of Council, Staff):
Of 22 total 18 were present, of whom 4 were counted as commissioners, leaving 12 as the unduplicated count.
MINISTERS: Of the 227 ministers on the combined rolls of active members and members-at-large, 97 were present, 66 were excused and 64 were absent.

SUMMARY: VOTING MEMBERS PRESENT
128 Elder Commissioners + 12 Other Elders
+ 97 Ministers = 237 voting members present

CORRESPONDING MEMBERS PRESENT: 5



B. ROLL OF CHURCHES AND COMMISSIONERS

ALLEN PARK, Allen Park.....1	DUNCAN MCKENZIE	DRAYTON PLAINS, Community.....1	illegible
	2 DORA FAGERSTROM		2 JO KLINE
	3 GERTRUDE ROGERS	EAST DETROIT, Covenant.....1	BOB PFLAUM
	4 VIRGINIA HORVATH	ECORSE, Ecorse.....1	RUTH ALLEN
	5 JOHN YODES	FARMINGTON, First.....1	LORNE ROBINSON
ANN ARBOR, Calvary.....1	SHARON BREVOORT		2 JODY SORONOH
ANN ARBOR, First.....1	MARTHA KREIBIEL	FERNDALE, Drayton Avenue.....1	PAUL RANKIN
	2 DOTY STEINER		2 OWEN LITTLE
	3 RUTH BARNARD	FRASER, Peace.....1	CHRIS MACZEA
	4 BEN VAN TUYL	GARDEN CITY, Garden City.....1	EVELYN BAKER
	5 KARL HAUSER	GROSSE ILE, Grosse Ile.....1	BARBARA HOLBECK
ANN ARBOR, Northside.....1	not represented	GROSSE POINTE, Memorial.....1	2 PAUL SZILAGYI
ANN ARBOR, Westminster.....1	not represented		3 JIM GARLOUGH
AUBURN HILLS, Auburn Hills.....1	PAT WOODWARD		2 MARY GRACE ADAMS
BELLEVILLE, Belleville.....1	MARJORIE GIFFORD		3 JANE WARREN
BERKELEY, Greenfield.....1	DOROTHY PETTIT	GROSSE POINTE WOODS, Woods.....1	4 HARRY KUNIE
BIRMINGHAM, First.....1	JEAN PERKINS		1 EDWARD CHASE
	2 CATHERINE LAFOREST		2 C.D. HONKANEN
	3 SALLY HUIR		3 DON REILLY
	4 JAMES KING	HIGHLAND PARK, Park.....1	1 HELEN HOWE
	5 LOIS POSTON	HOWELL, First.....1	RONALD DEVRIES
BIRMINGHAM, Northbrook.....1	WILMA DELLINGER	LINCOLN PARK, Lincoln Park.....1	CAROL HORN
	2 JUDY TURNER	LIVONIA, Rosedale Gardens.....1	not represented
	3 MICHELLE YOUNG	LIVONIA, St. Paul's.....1	GEORGE IRWIN
	4 ART ROSE		2 PAM PHILLIPS
BLOOMFIELD HILLS, Kirk/Hills....1	ROBERT FREDERICKS, II	LIVONIA, St. Timothy's.....1	CATHE LAYMA
	2 CELESTE HALL	MILAN, Peoples.....1	LAWRENCE DUPUIS
	3 CARLENE VANDER KLIPP	MILFORD, Milford.....1	RONALD JOHNSON
	4 HOWARD DAUH		2 TOM KOHL
BRIGHTON, First.....1	GEORGE OTTO	MT. CLEMENS, First.....1	1 SOPHIA MOORE
CANTON, Geneva.....1	DENNIS DEFENNE		2 PHYLLIS MATTHEW
	2 JANET SCHULTZ	NORTHVILLE, First.....1	1 GENE BUCHAN
CLARKSTON, Sashabaw.....1	ROB MORLOCK	NOVI, Faith.....1	not represented
DEARBORN, Cherry Hill.....1	PHYLLIS HUNT	ORCHARD LAKE, Community.....1	MARGE GRAMS
	2 ISAMAY OSBORNE		2 JILL CRANE
	3 JOHN BANKS	PLYMOUTH, First.....1	LOREN TREADWELL
DEARBORN, Dearborn Woods.....1	MICHAEL VAN HAVERBECKS	PONTIAC, First.....1	MARION GREVE
DEARBORN, First.....1	JACK SEITZ		2 CLIFF JOHNSON
	2 JOHN HOLDEN	PONTIAC, Joslyn Avenue.....1	not represented
	3 DAVE HALL	PORT HURON, First.....1	HEIDI UNZICKER
DEARBORN, Littlefield.....1	AL HENRY		2 VALERIE TOCCO
DEARBORN HTS, St. Andrew's.....1	JOHN ENRIGHT	PORT HURON, Lakeshore.....1	not represented
DETROIT, Broadstreet.....1	SAMMIE SOLOMON	PORT HURON, Westminster.....1	ARNOLD DUDLEY
	2 VIVIAN GLENN	REDFORD, village.....1	SHERRY BRISHART
DETROIT, Calvary.....1	BEVERLY KNOX	ROCHESTER, University.....1	KAREN STONE
DETROIT, Calvin East.....1	LINDA CAIRO		2 MAURICE CASKEY
DETROIT, Calvin (West).....1	DONALD BROWNELL	ROSEVILLE, Erin.....1	1 GENEVA MATHIEU
DETROIT, First.....1	not represented		2 JOYCE WHITNEY
DETROIT, Fort Street.....1	CHRIS KONDAK	ROYAL OAK, Christ Memorial.....1	BRIAN FULLER
DETROIT, Grandale/Master.....1	EULANDA TRUITT	ROYAL OAK, First.....1	KENNETH LEE
DETROIT, Gratiot Avenue.....1	LEROY SHEPHERD		2 HAROLD BUCKINDAIL
DETROIT, Hope.....1	ANNIE KUYKENDALL		3 SHIRLEY GILLHAM
	2 ZELDA MCRAE		4 PHYLLIS HERTLER
DETROIT, Jefferson Avenue.....1	RUTH PALMER		5 JOHN AYRE
DETROIT, Redford.....1	ED WILSON		6 RICK SIRR
	2 HERB TURNBLOM	ROYAL OAK, Korean First.....1	not represented
DETROIT, Southwest.....1	LINDA SPICER	ROYAL OAK, Starr.....1	JOHN KIRACOFE
DETROIT, St. John's.....1	not represented	SOUTH LYON, First.....1	not represented
DETROIT, Trinity Community.....1	not represented	SALINE, First.....1	not represented
DETROIT, Trumbull Avenue.....1	MARTHA SINGLEY	SHELBY TOWNSHIP, St. Thomas.....1	not represented
DETROIT, Westminster.....1	MARGARET WHITEHEAD	SOUTHFIELD, Korean.....1	not represented
	2 JEAN BUTLER	SOUTHFIELD, Southfield.....1	illegible
	3 WALTER WINTERBOTTOM		2 CAROLYN WOLF
DETROIT, Woodward/Covenant.....1	not represented	ST. CLAIR SHORES, Heritage.....1	JEAN YEATS
		ST. CLAIR SHORES, Lake Shore.....1	TOM QUARNSTRAND
		STERLING HEIGHTS, Utica.....1	KELLY VAUGHN
		TAYLOR, Southminster.....1	FERN MCKINNEY
		TROY, First.....1	JOHN HUNTLEY
		TROY, Northminster.....1	LYNNE MCKLOSKEY
		WALLED LAKE, Crossroads.....1	MARY MAY
		WARREN, Celtic Cross.....1	ROGER PAPA
		WARREN, First.....1	JOE BRUHITT
		WATERFORD, Atonement.....1	JIM WALLIS
		WATERFORD, Lakeland.....1	LORRAIN JOHNSON
		WAYNE, First.....1	JOHN KAYGARICH
		WEST BLOOMFIELD, Church/Savior.....1	ANN SCHEEL
		WESTLAND, Kirk of Our Savior.....1	DON SHANE
		WHITE LAKE, White Lake.....1	MARGE ARVIDSON
		WYANDOTTE, Wyandotte.....1	EMILY McMURRAY
		YPSILANTI, First.....1	not represented

D. MINISTER'S ATTENDANCE: ACTIVE ROLL AND MEMBERS AT LARGE

E-ABBOTT, DAVID W.
 E-ANDERSON, ALICE V.
 P-ANDERSON, JAMES F.
 P-ANKRUM, MARTIN
 P-AUE, CRAIG
 P-AUSTIN, ANNA MARIE
 P-AUSTIN, LARRY
 P-BAILEY, CLOVER
 A-BAILEY, WENDY S.
 P-BAKER, GARETH D.
 A-BALIAD, ALFREDO E.
 P-BARTKO, JOHN D.
 P-BEATES, JAMES
 E-BEERY, ELDON F.
 A-BENEDICT, IVAN L.
 P-BLACKADAR, MURRAY S.
 P-BLAIR, MICKY RAY
 P-BOEVE, PETER
 E-BOONE, RUTH ELIZABETH
 P-BOUSQUETTE, PAUL
 E-BOWER, PETER
 A-BRAND, J. KENNETH
 P-BRASURE, LLOYD
 P-BRUNELLE, WANZER H.
 P-CALDWELL, MARK
 P-CAMPBELL, VERN R.
 E-CANNON, JAMES A., SR.
 E-CANTRELL, CHRISTINE
 A-CARSON, MICHAEL W.
 P-CARTER, DOUGLAS D.
 E-CATER, LAWRENCE H.
 P-CHAMBERLAIN, LAWRENCE A.
 P-CHAMBERS, JAMES C.
 P-CHOI, IN SOON
 E-CHOI, SEUNG KOO
 A-CLYDE, J. DOUGLAS
 A-CORLEIGH, GERALD R.
 E-COLON, LOIS
 P-CONLEY, JAMES H.
 A-COTTER, LEE H.
 P-COWDEN, CLARK
 P-COWLING, NEIL D.
 A-CRILLEY, ROBERT H.
 A-CROSS, PAUL D.
 A-CURLEY, CHARLES J.
 P-DANIELAK, G. RICHARD
 E-DAVIDSON, CHARLES N., JR.
 E-DENISON, JILL R.
 P-DENNIS, WARREN
 P-DENTON, GRETCHEN
 A-DICKSON, ROBERT L.
 A-DOTSON, PAUL R.
 A-DOUGLAS, GARY
 P-DRAVES, NANCY A.
 P-DUNCAN, THOMAS
 P-DUNKELBERGER, MICHAEL L.
 E-DYKSTRA, CRAIG R.
 P-EDWARDS, SANDRA
 P-EGGEBEEN, THOMAS
 P-ELLENS, J. HAROLD P.
 E-ESHLEMAN, DAVID J.
 A-FERRY, WILLIAM H.
 E-FESTA, DANIEL K.
 E-FLOWERS, DONALD C.

P-FOLEY, MICHAEL
 P-FONFARA, MICHAEL
 E-FORSYTH, E. DICKSON
 A-FOSTER, JOHN
 A-FRANCIS, RAPHAEL B.
 P-FREDELL, HAROLD F.
 A-FREEDMAN, DAVID NOEL
 E-FUERSTENAU, WILLIAM J.
 A-FUHRMEISTER, ANNE E.
 P-GABEL, PETER W.
 P-GENRES, EDWARD D., JR.
 P-GEIDER, CARL R.
 A-GEISSINGER, HARRY L.
 A-GEFFORD, WILLIAM G.
 P-GERE, BREWSTER H., JR.
 P-GIEDINGHAGEN, MARC A.
 E-GILLETTE, GEORGE F.
 E-GILLIS, PAUL M.
 P-GLENN, LAWRENCE T.
 P-HANNA, J. RICHARD
 P-HANNA, RAFAAT
 P-HARLEY, DOUGLAS
 A-HARP, WILLIAM S.
 A-HARPER, F. NILE
 P-HARTLEY, THOMAS
 P-HAWLEY, RALPH J.
 E-HAZELTON, PHILIP M.
 A-HEINRICH, THOMSON K.
 P-HELMKE, BENJAMIN L.
 A-HENDERSON, RICHARD J.
 A-HENRY, MILTON
 E-HERSHEY, GALEN E.
 A-HILLEGONDS, WILLIAM C.
 P-HOCKEY, ARTHUR WILLIAMS
 E-HORSTMAN, HENRI E.
 A-HSU, SAMUEL (SHEN-HUNG)
 E-IHRIE, A. DALE
 P-INGLES, BRUCE
 A-IRWIN, PAUL
 E-JANSSSEN, ANDREW L.
 P-JONES, VIRGIL L.
 A-JONES, WILLIAM R.
 E-KAIBEL, KENNETH
 E-KAUFMAN, MYRON J.
 P-KEEBLER, ROLAND E.
 P-KERR, DEBORAH
 P-KESLER, JAMES W.
 P-RIGHT, WILLIAM
 A-KIM, BOK SUN
 E-KIM, T. ANDREW
 A-KIND, GEORGE E.
 E-KIRKMAN, THOMAS W., JR.
 E-KNUDSEN, RAYMOND
 P-KOSTER, EDWARD
 P-KREHBIEL, DAVID E.
 E-LAMBERT, ROY F.
 A-LAMPE, WILLARD V.
 E-LANE, W. BEN
 A-LARSON, ROBERT F.
 P-LEWIS, CLAUDIA
 E-LINDSEY, ROBERT L.
 E-LISTER, KENNETH D.
 P-LITTLE, DANIEL
 A-LUNLEY, RAYMOND W.
 A-MABEE, CHARLES
 P-MacDONALD, CHARLES RAY

A-MacDONALD, JOSEPH R.
 A-MacINNES, JOHN D.
 E-MAGEE, PHILIP R.
 E-MARLOW, ROBERT J.
 E-MARVIN, FRANK C., JR.
 A-MATHER, JOHN C.
 E-MAXELL, CHARLES A., SR.
 E-McCLINTON, SANDRA LEE
 P-McCLOSKEY, CHARLES E.
 E-McCLOSKEY-TURNER, CATHARINE
 P-McCONNELL, ROBERT C.
 A-McINTYRE, DEWITT T.
 P-McINTOSH-SMITH, KATHERINE
 E-McLAREN-SAAD, JENNIFER
 E-McLEISTER, WILLIAM, II
 A-MECOUCI, JOHN R.
 P-MEESTER, DELMAR L.
 P-MELDE, STEVEN P.
 E-MIROSKI, GORDON
 E-MIKOSKI, NANCY
 P-MILFORD, RICHARD J.
 A-MISHLER, JOHN
 P-MOORE, PETER
 A-MORRISON, AMY
 A-MUENCH, DONALD L.
 E-MURRAY, STEPHEN A.
 E-NEIGH, KENNETH G.
 A-NEPSTAD, DONALD
 A-NOBLE, DAVID
 P-NOBLE, JANET
 P-ORR, ROBERT C.
 A-OWEN, DAVID
 P-OXTOBY, THOMAS C.
 A-PALMER, F. WILLIAM
 E-PAULSON, BRIAN R.
 P-PETER, BARBARA
 A-PETERS, RICHARD J.
 P-PETERSON, LEROY J.
 P-POISSON, RUTH
 A-POLKOWSKI, WILLIAM
 E-PRICE, MICHAEL T.
 A-PRUES, LOUIS J.
 E-PURVIS-SMITH, VIRGINIA L.
 A-QUI, JOHN YUN ZHONG
 E-RAMSEY, GEORGE W.
 E-RATCLIFFE, ALBERT H.
 E-RIEKER, WILLIAM J.
 A-RIGDON, V. BRUCE
 P-RITCHIE, JOHN
 P-RUMSEY, WILLIAM J.
 A-RUSSELL, JAMES P.
 E-SCHAEFER, ANNE N.
 P-SCHRAM, JENNY H.
 P-SCHRAM, WILLIAM C.
 E-SEESE, LELAND
 P-SEFCIK, JOHN K.
 P-SHARPLESS, LARRY D.
 P-SHERWIN, DAVID W.
 P-SHERWOOD, REBECCA
 E-SHIN, SHENG-TO
 A-SHORT, ROBERT
 P-SIAS-LEE, LAURA
 E-SIMONS, SCOTT W.
 P-SMALLEY, DIANE
 A-SMITH, J. CYRUS
 P-SMITH, PETER C.

P-SMITH, THOMAS
 P-SNYDER, RUTH MILLER
 P-SOEHL, HOWARD
 E-SOMMERS, CHARLES A.
 P-SONNANBURG, JANET
 P-STEELE, WILLIAM L.
 E-STONE, GENE
 A-STONE, JOHN H.
 A-STRIBE, RALPH
 A-SUNDERMAN, HUBERT L.
 P-SUTTON, PAUL
 E-SWEET, GEORGE R.
 P-SWINEHART, DAVID
 E-TABOR, WILLIS C.
 P-TAYLOR, MACKAY
 P-TAYLOR, THEODORE D., II
 P-TERPSTRA, GENE J.
 P-THOMAS, MARK P.
 P-THOMPSON, LOUIS S.
 A-THORESEN, KATHRYN R.
 E-TULL, ROBERT W.
 A-VAN LEUVEN, GEORGE
 E-VAN SLUIJS, HENDRICK A.
 E-VERNON, CANDASU
 P-WESTFALL, LOUISE F.
 E-WILLIAMS, RICHARD H.
 A-WILSON, JEFFREY
 E-WOOD, CAROL
 A-WOODRUFF, LAURENCE H.
 A-YUTZY, PAUL
 E-ZIEGLER, JACK

E. ROLL OF CORRESPONDING MEMBERS

BOHLMAN, KELLIE (Milwaukee Presbytery)
 HAMARI, MARIAN (Hungarian Reformed Church)
 JOHNSON, KEVIN (Baptist Convention)
 MCCRAKEN, JAMES (Giddings-Lovejoy Presbytery)
 YOUNG, GWEN (United Church of Christ)

PRESBYTERY MINUTES, JUNE 23, 1992
APPENDIX A

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT
STATED MEETING JUNE 16, 1992

I. REPORTS OF OFFICERS

A. THE MODERATOR

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 3:07 p.m. on June 16, 1992.

Chairperson Carol Hylkema led the council in prayer which included joys and concerns which had been shared.

B. THE STATED CLERK

Stated Clerk Schram presented her report. Motions were sustained that council:

1. DOCKET. Approve the docket.
2. ENROLLMENT. Receive the report that a quorum is present and excuse all members of Council who asked to be excused . Stated Clerk Schram enrolled the following persons, including those who arrived late or left early:

SUMMARY: Total voting members = 30, quorum = 16, present = 21
Non-voting members = 6, present = 5; Visitors present = 2

VOTING MEMBERS

P-Carol Hylkema, Chairperson of Council
E-William Rumsey, Moderator of Presbytery
P-Larry Van Til, Vice-Moderator of Presbytery
E-Peter Bower, Theology and Worship
P-Virgil Jones, Theology and Worship
E-Nancy Draves, Theology and Worship
P-Hardred Smith, Planning and Structure
P-Thomas Oxtoby, Planning and Structure
P-Wilma Dellinger, Planning and Structure
A-Richard Milford, Staff Services
P-Sally Rankin, Staff Services
P-Ray Mayo, Staff Services
P-Jerome Seaton, Budget and Finance
P-John Seitz, Budget and Finance
A-Michael Rice, Budget and Finance
P-Frank Griffo, Property and Investments
P-Bernard Walker, Property and Investments
A-Stanley King, Property and Investments
E-Leland Seess, Committee on Preparation for Ministry
P-William Schram, Committee on Ministry
P-Peter Moore, Committee on Metropolitan Mission
P-Tom Hartley, Committee on Church Strategy
P-Norman Skeirik, Committee on Evangelism

P-Tom Fearnside, Committee on Stewardship
E-Ken Lister, Committee on Nominations
P-Tom Lecureaux, Committee on Outdoor Ministries
A-Susan Frazier, Committee on Education and Nurture
P-Sammie Solomon, Committee on Racial Ethnic Concerns
P-Ruth McKinnon, Presbyterian Women
P-George Irwin, Presbyterian Men

NON-VOTING OFFICERS

P-Jenny Schram, Stated Clerk
P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter
E-Dave Krehbiel, Interim Associate Executive Presbyter
P-Warren Dennis, Associate for Metropolitan Mission
P-Richard Grant, Extended Experience Education Manager
P-Mary Ann Standing, Administrator for Business Affairs

VISITORS

Tim Moran, Peace Enabler
Ted Taylor, Grandale Task Force

3. MINUTES. Approve the minutes of May 12, 1992.
4. COMMUNICATIONS.

- A. In keeping with the council policy mailing labels were made available to the Garden City Presbyterian Church to advertize a staff position opportunity.
- B. Council ratified the 1993 General Mission Dollar and Percentage Division for the presbyteries in the Synod of the Covenant. (Appendix A)
- C. Motion was sustained to allow the Rev. Jim Chambers to place a paper regarding his service at the New Grace New Church Development on the official papers table since it directly relates to action being brought by a committee of presbytery.

C. THE TREASURER

Treasurer Dellinger reported she has been elected as a trustee for the Synod of the Covenant. Written balance sheets through May 31, 1992, were distributed.

II. COMMITTEES OF COUNCIL (PART I)

A. PLANNING AND STRUCTURE COMMITTEE

Mardred Smith reported for the Planning and Structure Committee.

1. The committee recommended a one day retreat some time in September to serve as a focus group for the Special Committee to Study Staff and as a focus group for setting new Mission Directions. Motion was sustained to hold the retreat on Tuesday, September 15 with Planning and Structure Committee to coordinate time and arrangements and to notify members of Council.
2. The committees which will be reviewed in 1992 (announced and

COUNCIL MINUTES, JUNE 16, 1992, page 2

in the May minutes) will be receiving in the first week of July materials and requests for information.

3. The committee discussed the recommendation to consider the option of combining the Committee on Representation with the Committee on Racial Ethnic Concerns. Motion was sustained affirming Council's understanding that the members of the Committee on Representation may be elected to other committees of presbytery as well.

B. THEOLOGY AND WORSHIP COMMITTEE

A report sent by Peter Bower shared the following information with the council:

1. An overnight retreat (for clergy and laity) with Dr. Eugene March, Prof. of Old Testament at Louisville Presbyterian Theological Seminary as leader is being planned for November of this year.
2. The committee has begun its consideration of the motion referred by the presbytery to the committee (on assisting in suicide). The committee has scheduled an extra meeting (in September) devoted only to this subject matter.

C. STAFF SERVICES COMMITTEE

Sally Rankin reported for the committee. Action on the policies which were presented for reading in April and for action in June was postponed until the September meeting.

D. BUDGET AND FINANCE COMMITTEE

Jerome Seaton presented the report of the committee. Motion was sustained to recommend to presbytery that

1. Presbytery approve a VSO in the amount of \$40,000 for the Hartland Area New Church Development.
2. Concerns were raised over the general mission budget and the low level of receipts at this time. A motion asking committees to reduce spending by 5% immediately failed. A motion was sustained that the Budget and Finance Committee is to review the budget and bring a proposal for handling the deficit to a special meeting in July.

The Committee on Stewardship and Mission Interpretation was asked to follow-up with churches on the lack of General Mission pledges and the low rate of remittance.

III. ANNUAL STAFF REPORT

Tim Moran, part-time peace enabler for the presbytery presented his annual report. He spoke first to the relationship of his position to staff - his is a part-time position funded by receipts from the peacemaking offering which come through a grant from the Synod. In his report he noted barriers which can be identified and the lack of communication and unity across these barriers. He raised the question whether presbytery needs the function and person of a peace enabler as it is now structured in the presbytery or are structural modifications needed?

IV. SPECIAL REPORT

TASK FORCE FOR GRANDALE CHURCH AND MISSION CENTER

Ted Taylor, a member of the task force was introduced. He shared with the council some of the history and progress that has occurred since the fire at the church and he detailed the plan the session is planning on taking for the future. Discussion centered on how the presbytery can help to foster a sense of vision for mission in the Grandale area.

Motion was sustained that the Executive Presbyter be requested to write to the Session of the Grandale Presbyterian Church expressing

-- the misgivings as to the proposed expenditure of

COUNCIL MINUTES, JUNE 16, 1992, page 3

- insurance proceeds,
- that the presbytery reaffirms its support of the Grandale Presbyterian Church and the Grandale Mission Center, and
- that the Presbytery of Detroit advises the Grandale Church and Mission Center that its appropriate committees offer to significantly aid the project and the mission of the church and the mission center.

V. COMMITTEES OF COUNCIL (PART II)

A. PROPERTY AND INVESTMENTS COMMITTEE

Frank Griffo reported for the committee. Motions were sustained that council:

1. Approve a credit application with Meisel/Sysco Food Service.
2. Grant permission to the First Presbyterian Church, Farmington, MI to sell, move or give away the Historic Knox House located on the church property at 26165 Farmington Road in order to proceed with the construction of a new building.
3. Approve paying a flat fee of \$700 a month to Westminster Church for security service beginning July 1st.
4. Approve the sale of the '84 Dodge Truck currently in use at the camps for \$750.
5. Approve continuing the interest rate for loans from Presbytery at 5 1/2% through December 31, 1992.
6. Pending approval by the Committee on Church Strategy and the Committee on Property & Investments, approve the purchase of a used 1983, 9 passenger Dodge van from Shirley A. Briskey for \$1,600 to be used by the Arab-American New Church Development, and authorize receipting a contribution from Ms. Briskey for \$400. (The van will be paid for by contributions already in hand from members of the NCD. An inspection of the van by a Troy car dealership indicates the van would normally sell for \$3,000.)

The committee shared the following information:

1. The Presbytery Endowment invested at Comerica had a market value of \$7,578,212 as of June 1, 1992 (This includes the Fort Street Joy Fund). The portfolio is distributed as follows: Equities - 48%; Fixed Income - 48%; and Cash - 4%.
2. The Third New Hope Baptist Church is assigning their equity in the land contract held by the Presbytery to National Bank of Detroit.

B. STEERING COMMITTEE

Larry Van Til reported for the committee. Motions were sustained that council:

- A. Approve the request of the Theology and Worship Committee to hold a pre-presbytery event, January 1993, to present theological and liturgical resources for Lent-Easter-Pentecost; and approve the October 1992 pre-presbytery time for Month of Mission activities (reception, tea, and mission shops).
- B. Following amendments for inclusion of reports and business the council approved the presbytery docket for the June 23 meeting with an adjournment time of 11:00 p.m.
- C. Change the starting time for Council meetings to 2:30 p.m. beginning January 1993.
- D. Deny the request of the Fort Street Church to publicize their Pledge-a-Wash to each church in the presbytery and to have docket time to present the program to presbytery in June. The church will be advised that they have access to the unofficial papers table at presbytery meetings.
- E. Recommend presbytery enroll Mary Ann Standing and Richard Grant as members of presbytery, in accordance with G-11.0101c, for the duration of their service on the staff of the presbytery.
- F. Concern has been brought to the steering committee that there

COUNCIL MINUTES, JUNE 16, 1992, page 4

is no coordinated "public relations" office in the presbytery. Motion was made by Larry Van Til that council make a request to churches to solicit volunteer resource persons with public relations skills to help the presbytery. The oversight of the volunteers and the relationship to presbytery staff and structure would be detailed later.

A motion was sustained to refer this motion to the Steering Committee for development of clearer understandings and guidelines for use of "public relations volunteers" before council moves to ask for volunteers.

- G. Motion was sustained to approve the request of the Planning and Structure Committee for a pre-presbytery program in September 1992 on Parliamentary Procedure.

VI. EXECUTIVE PRESBYTER

Executive Presbyter Gehres distributed a letter from Artheillia Thompson which promotes a new direction in mission which includes education and training in addition to meeting immediate needs for living.

VII. ADJUNCT UNITS

A. PRESBYTERIAN WOMEN

Sally Rankin reported on the upcoming Synod Gathering of Presbyterian Women.

VIII. STANDING COMMITTEES

A. CHURCH STRATEGY

Tom Hartley reported on the revised strategy statement which is being presented to presbytery for approval in June. Motion was sustained that the council recommend that the strategy document be retitled "Guidelines for the work of the Committee on Church Strategy;" and that the Planning and Structure Committee be instructed to consider the document during the process of developing revised Mission Directions for the presbytery as a whole.

Church Strategy will be presenting to presbytery a revised mission design for Faith NCD in Ortonville. The new design provides for greater accountability of the steering committee.

B. COMMITTEE ON MINISTRY

Bill Schram reported the committee will be asking presbytery to name the committee as an Administrative Commission to appoint moderators for vacant churches until the September meeting of presbytery. He asked that Planning and Structure Committee consider including such powers in the bylaws.

IX. ADJOURNMENT

There being no further business the council was adjourned with prayer by Carol Hylkema at 6:20 p.m.

The next stated meeting of Council is Tuesday, September 8, 1992, at 3:00 p.m.

A special meeting for July will be called to deal with the proposal from the Budget and Finance Committee.

ATTEST: 

Jenny H. Schram, Stated Clerk

APPENDIX A: GENERAL MISSION DOLLAR AND PERCENTAGE

COUNCIL MINUTES JUNE 16, 1992
APPENDIX A

PRELIMINARY 1993 GENERAL MISSION DOLLAR & PERCENTAGE DIVISION

GOVERNING BODY	GENERAL		SYNOD		PRESBYTERY		TOTAL	
		ASSEMBLY						
CINCINNATI	35%	339,000	14%	136,000	51%	494,000	100%	969,000
DETROIT	33%	298,774	19%	172,021	48%	434,580	100%	905,375
EASTMINSTER	31%	208,348	12%	80,651	57%	383,091	100%	672,090
LAKE HURON	30%	138,300	20%	92,200	50%	230,500	100%	461,000
LAKE MICHIGAN	40%	364,000	12%	109,200	48%	436,800	100%	910,000
MACKINAC	20%	30,538	23%	34,747	57%	85,575	100%	150,860
MAUMEE VALLEY	32%	170,240	12%	63,840	56%	297,920	100%	532,000
MIAMI	36%	269,398	10%	74,832	54%	404,097	100%	748,327
MUSKINGUM VLY.	32%	134,720	15%	63,150	53%	223,130	100%	421,000
SCIOTO VALLEY	32%	268,800	14%	117,600	54%	453,600	100%	840,000
WESTERN RESERVE	35%	235,965	8%	53,935	57%	394,285	100%	674,186
SUBTOTAL		2,138,029		826,155		3,414,279		6,378,463
TOTALS		2,458,083		998,176		3,827,579		7,283,838

PRESBYTERY MINUTES, JUNE 23, 1992
APPENDIX B

Presbytery of Detroit	PROPOSED MINIMUM COMPENSATION - 1993				June 23, 1992	
	ASSOCIATE PASTOR/ ENTRY LEVEL		PASTOR			
COMPENSATION	With	W/O	With	W/O		
	MANSE		MANSE			
1. Minimum Cash Salary	\$19,474		\$25,922			
1a. Deferred Compensation if given						
2. Fair Rental Value of Manse (30% of 1+1a)	\$5,843		\$7,776			
*3. Housing Allowance-if no manse						
#4. Utility Allowance						
5. MINIMUM TOTAL SALARY + HOUSING	\$25,317	\$23,368	\$33,698	\$31,080		
*6. Social Security 7.65% of line 5	\$1,937	\$1,788	\$2,578	\$2,378		
7. MINIMUM BASIC COMPENSATION lines 5 + 6	\$27,254	\$25,156	\$36,276	\$33,458		
BENEFITS						
8. Pension Plan 28% of Line 7	\$7,631	\$7,044	\$10,157	\$9,368		
9. Medical Deductible: 1 1/2% for single; 3% member plus dependents	\$409/ \$818	\$377 / \$755	\$544/ \$1,088	\$502 / \$1,004		
10. MINIMUM BASIC BENEFITS	\$8,040/ \$8,449	\$7,421 / \$7,799	\$10,701/ \$11,245	\$9,870/ \$10,372		
EXPENSES						
11. Auto/Travel - \$0.24 per mile	@	@	@	@		
12. Study Leave	\$300	\$300	\$300	\$300		
13. MINIMUM EXPENSES	\$300 +@	\$300 +@	\$300 +@	\$300 @		
14. MINIMUM TOTAL BASIC PACKAGE lines 7 + 10 + 13	\$35,594/ \$36,003	\$32,877 / \$33,255	\$47,277 / \$47,821	\$43,628 / \$44,130		

NOTES

- 1a. Deferred Compensation is not required for minimum package but if given, it must be added in to figure line 5.
- * If a pastor pays own housing, there is a tax advantage in designating part of it as housing allowance. Utilities should be included in housing allowance in this case. The smaller of (1) the allowance, (2) actual expenses, (3) fair rental value of a comparable house. Therefore (1) should be at least as great as (2) or (3) are expected to be.
- # Utility Allowance: If pastor pays own utilities in a manse, there can be a tax advantage if after calculating line 4, utility cost is subtracted from 1 and added in at line 4.
- @ Auto to be negotiated with pastor, using \$0.24/mile. @ is added to totals.

ALL CURRENT CALLS MEETING OR EXCEEDING MINIMUM, RECOMMEND AN INCREASE OF 4%.

PRESBYTERY MINUTES, JUNE 23, 1992
APPENDIX C

DETROIT PRESBYTERY
RESOLUTION

on the 500th Anniversary of
Christopher Columbus in the Mid-West

WHEREAS, in 1992 observances of the 500th anniversary of the arrival of Christopher Columbus in the new world will be held; and

WHEREAS, such observances will be planned and take place in the cities and towns within the bounds of Detroit Presbytery and Detroit Presbytery's Congregations; and

WHEREAS, the commonly held view that Christopher Columbus "discovered America" is an interpretation of American history from an Eurocentric point of view, one which serves to perpetuate a denigration of Native America culture and non white history in North America; and

WHEREAS, violence, though not unknown to pre Columbus America, was raised to new brutal and sustained levels of institutionalized racism subsequent to the arrival of Christopher Columbus in the "new world", despite courageous efforts by some Christians to overcome racism and its dehumanizing consequences; and

WHEREAS, attempts at exploitation, of indigenous Americans and their resources continue to persist and justice remains to be carried out; and

WHEREAS, Presbyterians affirm all peoples have been created in God's image, that Jesus Christ came to pave the world, that Jesus Christ set us an example of a servant life by preaching, healing, and renewing, and calls his people to practice justice, mercy, and honesty; and

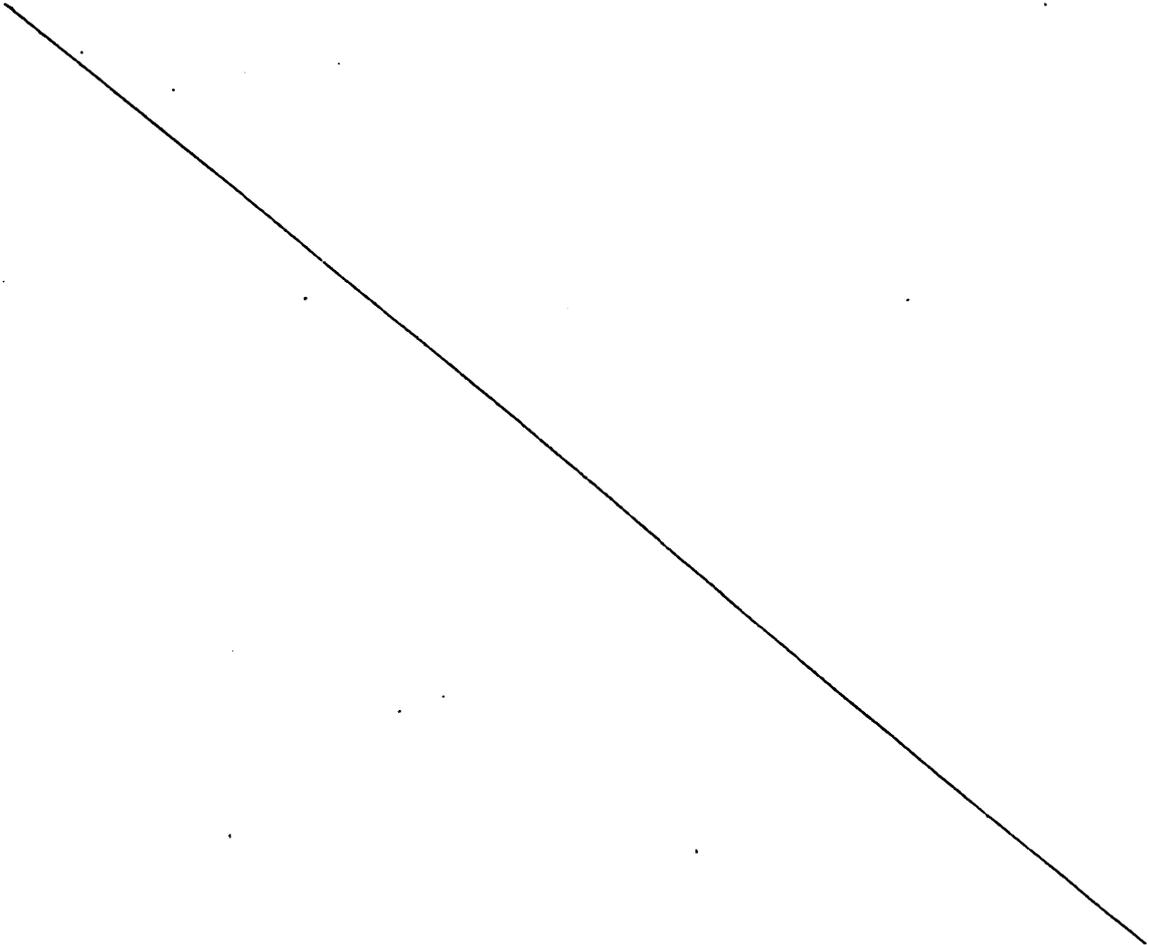
WHEREAS, indigenous North Americans, Carribeans, Central Americans and Latin Americans will declare 1992 a year of mourning over the injustices of the past 500 years.

THEREFORE, BE IT RESOLVED, that Detroit Presbytery, meeting at Village Presbyterian Church the Presbytery in Detroit, Michigan, on June 23, declares the following as the result of the record of history and the convictions of our faith, and in an effort to move forward in our witness for the integrity of creation, justice and peace:

1. That the Committee on Racial Ethnic Concerns (in consultation with the committee(s) of Education and Nurture and Metropolitan Mission) remind Presbyterians through their constituted endeavors of the implications of the Columbus expeditions for the indigenous inhabitants and for other racial ethnic people who subsequently came to the Americas; and especially of the oppression, repression and exploitation to which peoples were subject throughout the several colonial periods and event to this day;

2. Help Presbyterians reflect during the remainder of 1992 upon the 500 years since the arrival of Columbus and to discern both that which is worthy of affirmation and that for which the most faithful attitude is contrition;
3. Strengthen the will of Presbyterians to work as agents of reconciliation and healing through designed activities and celebrations so as to further the causes of diversity and inclusivity in church and in society; and,
4. Provide an opportunity for Presbyterians to recommit themselves to a partnership that will build a human social order which will truly offer "liberty and justice for all".
5. That 1992 be a year of discovery - discovering the truth of the past 500 years, and the truths by which to live for the next 500 years.

06/17/92
WLD/la



PROVISIONAL STRATEGY FOR THE PRESBYTERY OF DETROIT
IN MINISTRY WITH ITS CONGREGATIONS

85

Key values and realities

Breadth and Depth on Our Witness

Strategy for the Presbytery of Detroit is guided by the statement on, "The church and Its Mission" outlined in chapter III of the Book of Order.

The churches of the Presbytery proclaim God's love in Christ in a region that is diverse in racial, ethnic, and economic terms and in many other respects. The Presbytery is most faithful when it finds ways to minister to all people of the larger community.

Therefore, every human community within the bounds of the Presbytery should be considered for a possible Presbyterian presence. The Presbytery is committed to growth and not status quo.

Detroit Presbytery is ecumenically involved and recognizes that churches of other Christian denominations have valid ministries. Presbyterians do not need to duplicate the efforts of others in particular communities, but whenever possible Presbyterians need to work with others in the body of Christ as well as those of other faith communities.

The Local Congregation and Its People

We believe the vitality of the Presbytery's life and mission is only as strong as the vitality of the life and mission of the local congregations that make up the Presbytery. Local congregations are the life blood of the Church. We believe people come to know and grow in Christ guides through the ministry of local congregations. The question that guides the work of the various committees of Presbytery is: does this ministry strengthen the life and mission of local congregations in the Presbytery?

It is also a reality that local congregations of our Presbytery have different degrees of vitality. Some are thriving, some are maintaining, some are struggling to survive. Therefore, another question that will guide the use of our limited resources of time and money is: Does this ministry strengthen the life and mission of our struggling congregations? Does it have the potential to strengthen and enhance the life and mission of those congregations who are at a maintenance level of programming?

There will always be needs that transcend the ability of any one congregation to address and therefore the Presbytery, through its committees or appointed task forces, will address the need by enlisting the aid and directing involvement of local congregations.

Were a mission effort envisioned that might not only meet a great need in society but also have the potential of strengthening local congregations through direct involvement, and were the mission effort to be of such magnitude that no one committee could implement it, Presbytery staff may be called to administer and direct the program.

The identity of our congregations is very often tied into the buildings that house them. The Presbytery is both blessed and cursed with a number of older and often historically significant sacred spaces. Many of these sacred spaces are in our urban centers (Detroit, Pontiac,

Port Huron). There is an unquestionable value in maintaining the beautiful sacred spaces that have been left as a gift not only to succeeding generations of churchgoers but to the communities in which these buildings stand.

Nevertheless, it is our belief that buildings exist for the sake of ministry. Certain congregations may need long term financial assistance for their ministry, and those whose buildings become liabilities will be encouraged to divest themselves of their buildings and seek alternatives. The question that must be asked is: Is this specific building essential to the ministry of the local congregation? The Presbytery cannot give financial assistance simply to maintain buildings that are not essential to ministry.

Our Connectionalism

The Presbytery is connectional. Local congregations should be encouraged and assisted to "partner" with other churches when such effort would result in sound stewardship, building up the body of Christ, and enlarging the witness. Therefore, another key question that will guide the work of Presbytery committees and staff is: Does the effort help to build connections between our local congregations? Does it build a sense of connection to the Presbyterian Church as a whole and reflect General Assembly priorities? Does it have the potential of connecting us ecumenically?

Likewise, the Committees and staff of the Presbytery should coordinate efforts for maximum use of resources. Ways will be found for Presbytery committees to share information and ideas.

Informed Decision Making and Reexamined Assumptions

The Presbytery values informed decisions. Strategy is subject to change as new information comes to light. It involves a process of speaking the truth together in love.

The reality is that our strategy is influenced by decreasing mission dollars available through the Presbytery, Synod, and General Assembly. Economic realities may suggest certain action but should never be the main reason for giving up support of a congregation. Local congregations are treated as missions and not just numbers and dollars. Any strategy must take seriously the dignity and integrity of the people who are the church.

Those most affected by a decision will be actively involved in the decision making process. It may be that some congregations ultimately will be dissolved in the years ahead, but let it not be said that we did not earnestly consider and try other options such as alternative patterns of pastoral leadership, divesting of buildings, ecumenical ventures, and more.

The times, as they always have, call for creativity, new wineskins, forgiveness for past failures and a renewed sense of being partners in the Gospel.

REVISED MISSION DESIGN
FAITH, BRANDON TOWNSHIP NEW CHURCH DEVELOPMENT
Presented to Presbytery of Detroit
June 23, 1992

2.

AREA Being Served by Faith: Ortonville, Brandon Township,
Goodrich, Groveland Township and
Hadley

NEEDS in the area: We believe that there are a variety of needs in the area in which we minister. We have decided that there are two of these needs that we are most able to focus on at this time -- Families with young children and single adults. We also believe that as a secondary ministry we should address the concerns of those who have the responsibility of caring for our older citizens.

Our history as a Presbytery of Detroit New Church Development

Our Preliminary Mission Design was approved at the November, 1988 meeting of the Presbytery of Detroit. Worship began on October 16, 1988 on Sunday evenings using the Prince of Peace Lutheran Church. The congregation held Sunday evening services with guest preachers and an average attendance of 10 weekly. A Sunday School was conducted and averaged four children.

Our original Mission Design called for a Non-Traditional New Church Development. Our understanding of Non-Traditional includes the following: part time pastor, no near future plans to build our own building, no grants or other monies from GA or Synod, limited funds from the Presbytery of Detroit (\$8,000, \$6,000, \$4,000, \$2,000 and \$1,000) and no pioneer families from other Presbyterian Churches.

The Mission Design stated that the one-third time (18 hours per week) pastor was to begin in March of 1989. However a pastor was not called until September and did not begin work until mid-October, 1989. We had hoped that with a pastor in place our worship attendance would increase, but this did not happen. In the search for office space for the pastor the Steering Committee, with the approval of the Local Church Development Committee of the Presbytery, decided to look for a multi-purpose space, one that would allow Sunday morning worship, mid-week gatherings, and ease of location by visitors from the community. This space was found and after approval by the Local Church Development Committee, work began to refurbish it. The Congregation held its first worship service in the building on Epiphany, January 1990. Attendance was 50.

With our new space came Sunday morning services and church school for all ages. Our attendance increased in both worship and education. On Maundy Thursday, 1990, the congregation received its first members - 15. Additional new members were added in 1990 and 91 bringing the total membership to 30. At this time we are serving an additional 31 family units on a continual basis. Many of them may make a formal commitment to membership in the future. We have 24 children on our rolls. The growth in numbers of children, especially infants and preschoolers, led the Steering Committee in August, 1991, to request the Presbytery's Committee on Church Strategy to allow

us to take advantage of additional space which was being vacated in the front portion of our building. Permission was granted and classes were held for the first time in our expanded space March 15, 1992.

Where we are going

With our current nucleus of 31 family units and 30 members we believe that there is sufficient evidence that the greater Brandon area is a growing community. And we believe that the current population projections indicate the ability to sustain a Non-Traditional New Church Development. Our continued understanding of Non-Traditional includes the following: part time pastor, no near future plans to purchase land and no grants or other monies from GA or Synod. We also understand that budgeted financial support from the Presbytery of Detroit will cease at the end of our five year original time line. We would, however, like to request that the Presbytery and local Presbyterian Congregations consider a program of providing 3 to 10 pioneer families. These families would help nurture and train the potential leadership in the Faith Fellowship. Families with special skills in the areas of music and teaching would be especially helpful. We believe that we would be able to achieve the goals and objectives of this revised design more quickly with the help of experienced Presbyterian pioneer families.

Our vision for Faith NCD begins with the Great Ends of the Church: "The proclamation of the gospel for the salvation of humankind; the shelter, nurture, and spiritual fellowship of the children of God; the maintenance of divine worship; the preservation of truth; the promotion of social righteousness; and the exhibition of the Kingdom of Heaven to the world." (BO G-1.0200)

The next two years consists of actively focusing on the two major need areas outlined at the beginning of this paper. We see ourselves as Christians reaching out to help families and singles cope with the stresses and problems we all face in the 1990's. We hope to provide programs and resources that will nurture these people and bring them to an understanding of the love of God. We also continue to see ourselves as supporters of mission both in the local community and globally.

To fulfill our vision we have established the following goals for the next twelve months:

1. To continue to provide weekly worship that is both Reformed and uplifting.
 - a. To provide special music at worship services at least monthly.

RESPONSIBLE SUB-COMMITTEE: Worship

2. To increase the intensity of our Evangelism efforts.
 - a. To have the New Resident contact program in place by May 1. (After a two year search we have located a source for these names and addresses through the Brandon Township Offices. We are also considering the Prospects Unlimited program for obtaining monthly lists of new residents, allowing us to go beyond the Brandon boundaries.)
 - b. To conduct a systematic telephone canvas using materials from "This Phone's For You". Phase 1 of this program will begin the second week of September with phone contacts following by four weeks of mailings and a celebration Sunday.
 - c. To place monthly articles or advertisements in the "County Line Reminder" of Faith's activities and programs. ALL SUB-COMMITTEES WILL HAVE THIS RESPONSIBILITY.
- RESPONSIBLE SUB-COMMITTEE: Evangelism & Member Care
3. To be a fellowship that is "user friendly" to families with children concentrating on the needs and issues of both traditional and non-traditional family.
 - a. Being intentional about childcare for all events and programs, welcoming children in worship and fellowship.
 - b. Provide at least two speaker series or studies on the topics of parenting and family living by April 1, 1993. Some topics and speakers being considered at this time:
 Speaker: James Windell (Oakland County/and columnist on parenting issues Oakland Press.
 Managing Time in Families
 Home Schooling in Michigan
 Single Parents
 "Active Parenting"
 Possibility of a support group for parents
 - c. To invite the Brandon Co-op Nursery to be partners in sponsoring programs that will nurture and educate families.
 These programs would center on issues specific to parents with infants - pre-schoolers.
 - d. To provide a one week summer Vacation Church School for children preschool through sixth grade.
4. To provide an opportunity for singles to come together and develop programming. This will begin by holding a singles study/support group for six weeks beginning in May. From this group we will explore the possibilities of other social and educational programs.

At the same time we will maintain the following programs that are already in place:

CHRISTIAN EDUCATION

1. Recognition of Baptismal Anniversaries
2. Christian Education - Sunday Mornings-all ages
3. Sunday morning Childcare for infants-toddlers
4. Teacher Recognition and training

5. Special Programs: Advent Festival,
Lenten Program/Study,
Easter Vigil
Epiphany
6. Children's Enrichment (during worship)
7. Church Officer Retreats - January and October

MEMBER CARE - EVANGELISM

1. Hospitality: post-worship refreshments each week and Special Refreshments: Epiphany, Palm Sunday, Easter Sunday, Pentecost, Christ the King, Hanging of the Greens and Christmas Wassail.
2. New Members: letters of invitation, class, assimilation (with use of Stewardship Time & Talent)
3. Prayer Chain
4. Golf League
5. Monthly Newsletter
6. Church Fellowship Programs/Events/Meals (at least the following)
 - a. Advent Festival Brunch/Program
 - b. Christmas Progressive Dinner
 - c. Twelfth Night Party
 - d. Pre-Lent Pancake Brunch/Program
 - e. Pentecost Celebration
 - f. Summer Picnic
 - g. September Rally Day
7. Parish Shepherd - Care Program: visitor follow up, care callers, weekly attendance file, ritual of friendship pads, guest book,
8. Reminder/Newspaper weekly ad

MISSION and STEWARDSHIP

1. Ecumenical Relationships including:
 - a. maintaining leadership role in Ortonville Community Emergency Fund (OCEF).
 - b. Ecumenical services of worship
 - c. North Oakland Area Housing (NOAH)
 - d. Annual Housing of the Homeless in Ortonville
2. Community concerns: CROP Walk, giving Gobbler (Thanksgiving food baskets) & Giving Tree (Xmas gifts) etc.
3. World Communion Sunday Meal/Program
4. Mission involvement and interpretation -- weekly minute for mission and mission bulletin board etc.
5. Interpretation of Special Offerings: Christmas Joy, One Great Hour of Sharing and the Bi-Centennial Fund
6. Month of Mission speakers & preachers (October)
7. Stewardship Program - Adult & children
8. Inventory of Member's skills-talents
9. Peace Pole
10. Three annual Red Cross Blood Drives
11. First Fruits Table
12. Justice & Peacemaking involvement and interpretation.

WORSHIP

1. Lord's Supper Celebrations - Liturgical Year
2. Visual Arts Committee: environment, banners, decorations
3. Lectors - Lay worship leadership (assignments & training)
4. Ushers/Greeters (assignments & training)
5. Acolytes (assignment & training - robes & lighter)
6. Volunteer Organist and paid subs
7. Special Services/Events:
 - a. Sundays in Advent
 - b. Christmas Eve
 - c. Epiphany Festival of Lights
 - d. Ash Wednesday
 - e. Lenten Services
 - f. Palm/Passion Sunday
 - g. Maundy Thursday
 - h. Good Friday - Usually Ecumenical
 - i. Easter Vigil
 - j. Easter Sunday
 - k. Pentecost
 - l. World Communion (with Mission/Stewardship)
 - m. All Saints Sunday
 - n. Christ the King

We shall also maintain an active involvement in the Presbyterian North Oakland Cluster.

We believe that by mid-1993 we will have 50 members.

We shall increase our pastor to 1/2 time in 1993.

We also foresee occupancy of the entire building in Ortonville in 1994.

Attached is our Budget projections for 1993 through 1996. We envision our chartering with a full time pastor and 100 members in 1997.

We shall not ask for VSO status after 1994 when our funding from the Presbytery of Detroit ends. We believe that we will be able to meet our budget on our own at that time. We do request that the Presbytery continue to show support for our project by maintaining us as a VSO project in 1993 and 1994.

FAITH PRESBYTERIAN N.C.O.
 PROJECTED STATEMENTS OF MEMBERSHIP, INCOME & EXPENSE
 FOR THE YEARS ENDING DECEMBER 31, 1992, 1993, 1994, 1995, & 1996

	1992	1993	1994	1995	1996
MEMBERSHIP (cumulative)	30	50	60	75	90
INCOME:					
Congregational giving	27,000	42,750	52,320	66,675	81,630
Presbytery of Detroit	4,000	2,000	1,000	0	0
VSO gifts	0	3,000	3,000	0	0
Rent subsidies	6,000	0	0	0	0
Other sources	329	1,000	1,000	1,000	1,000
Total Income	37,329	48,750	57,320	67,675	82,630
EXPENSES:					
Christian Education	1,645	1,711	1,779	1,850	1,924
Membercare & Evangelism	1,529	1,590	1,654	1,720	1,789
Mission & Stewardship	3,000	4,587	5,556	7,005	8,513
Worship	865	900	936	973	1,012
Personnel	15,429	20,250	25,515	26,791	28,131
Church Building & Maintenance	18,261	19,357	20,518	21,749	23,054
Office & Administration	700	728	757	787	818
Total Expenses	41,429	49,123	56,715	60,875	65,241
EXCESS OF REVENUES OVER (UNDER) EXPENSES	-4,100	-373	605	6,800	17,389
BEGINNING CASH RESERVES	4,500	400	27	632	7,432
ENDING CASH RESERVES	400	27	632	7,432	24,821

ASSUMPTIONS: Mission giving remains at 10% of congregational giving.
 Pastor's compensation will increase 5% per year. In addition, pastor's position will increase from 1/3 time to 1/2 time in mid-1993.
 Rent will increase 5% per year. In addition, the entire building will be occupied in October, 1994.
 All other expenses will increase at a rate of 3% per year.

FAITH PRESBYTERIAN N.C.O. page 2
 PROJECTED STATEMENTS OF MEMBERSHIP, INCOME & EXPENSE
 FOR THE YEARS ENDING DECEMBER 31, 1992, 1993, 1994, 1995, & 1996

	1992	1993	1994	1995	1996
Detail of Congregational Giving revenue calculations:					
Number of members	30	50	60	75	90
Average congregational giving per member	900	855	872	889	907
Total	27,000	42,750	52,320	66,675	81,630
Detail of Mission & Stewardship expense calculations:					
Mission giving (10% of congregational giving)	2,700	4,275	5,232	6,668	8,163
Other expenses	300	312	324	337	350
Total	3,000	4,587	5,556	7,005	8,513
Detail of Personnel expense calculations:					
Pastor at 1/3 time	15,429	8,100	0	0	0
Pastor at 1/2 time	0	12,150	25,515	26,791	28,131
Total	15,429	20,250	25,515	26,791	28,131
Detail of Church Bldg. & Maint. expense calculations:					
Rent	15,972	16,771	19,726	20,712	21,748
Other expenses	2,289	2,361	2,476	2,575	2,678
Total	18,261	19,152	22,202	23,287	24,426

MINUTES OF A SPECIAL MEETING, PRESBYTERY OF DETROIT
SEPTEMBER 8, 1992

A. THE MODERATOR

CONVENED. A special meeting of the Presbytery of Detroit was convened by Moderator Rumsey on September 8, 1992, at 6:05 p.m. in the Chapel at the Westminster Presbyterian Church, Detroit. The meeting was opened with prayer.

B. THE STATED CLERK

1. DOCKET. The call to the meeting was read.

"Tuesday, September 8, 1992, 6 p.m.; Westminster Church of Detroit; 17575 Hubbell; Detroit, MI 48235"

"At the request of members of the Administrative Commission for the Trumbull Avenue Church, Elders Larry Van Til (Grosse Pointe Memorial) and Helen Robinson (Detroit, St. John's) and Ministers John Sefcik and Larry Glenn, and in accordance with G-11.0201 a special meeting is called for the following purposes:

1. To declare Trumbull Avenue Church 'Formally Dissolved',
2. To act on the proposed sale of the Trumbull Avenue Church to the Pilgrim Church, Inc., and
3. To take care of any other business related to items one and two above."

Motion was sustained to adopt the call to the meeting as the docket with the elimination of item 1. which the commission indicated was not necessary at this meeting.

2. THE ROLL. A quorum being present (the complete roll is found in Attachment One), motion was sustained to excuse all members not present.

C. TRUMBULL AVENUE ADMINISTRATIVE COMMISSION

Larry Glenn presented the report of the commission.

1. Motion was made and seconded that presbytery approve the sale of the Trumbull Avenue Presbyterian Church located at 1435 Brainard, Detroit, Michigan, (PARCEL A, SOUTH 22.50 FEET OF NORTH 27.50 FEET OF LOT 30 AND LOTS 31 AND 32, HODGES BROTHERS SUBDIVISION, AS RECORDED IN LIBER 1, PAGE 308 OF FLATS, WAYNE COUNTY RECORDS), including all pews, pulpit furniture, organ, piano, kitchen appliances, tables and chairs, to Pilgrim Church, Inc. (Brooklyn, NY) for \$145,000.00 on land contract at 7% per annum interest with the following terms:

- \$25,000.00 down payment,
- \$500.00 per month principal and interest payments, commencing 30 days after closing
- plus \$5,000.00 balloon annually
- interest payments are waived if the land contract is paid in full within one year

Motion to amend by inserting "initial proceeds from the sale will be used to repay costs incurred by the Presbytery of Detroit in securing the building, legal fees and other related costs to the closing of the church" at the end of the motion was sustained. The motion as amended was sustained.

2. Motion was made to direct Metropolitan Mission, after conversation with the members of Trumbull Avenue Church, to make recommendations to presbytery concerning the use of the net proceeds from the sale of the building.

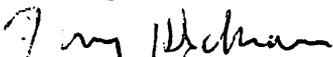
Motion to refer to council was sustained.

3. Motion was sustained authorizing the Officers of the Trustees of the presbytery to sign the Land Contract.

D. ADJOURNMENT

There being no further business to come before the presbytery, the meeting was adjourned with prayer by Moderator Rumsey at 6:56 p.m.

Attest:


Jenny H. Schram, Stated Clerk

MINUTES OF PRESBYTERY, SEPTEMBER 8, 1992
ATTACHMENT ONE: THE ROLL

B. ROLL OF CHURCHES AND COMMISSIONERS

BIRMINGHAM, First.....	1	Jean Perkins	_____
	2	Susan Frazier	_____
BLOOMFIELD HILLS, Kirk/Hills....	1	Robert H. Fredericks	_____
DEARBORN, First.....	1	John Seitz	_____
DETROIT, Broadstreet.....	1	Sammie Solomon	_____
	2	Vivian Glenn	_____
DETROIT, Hope.....	1	Bernard Walker	_____
	2	Mardred Smith	_____
DETROIT, St. John's.....	1	James Shirley	_____
	2	Helen Robinson	_____
DETROIT, Trinity Community.....	1	Stanley Edwards	_____
DETROIT, Trumbull Avenue.....	1	Martha Singley	_____
DETROIT, Westminster.....	1	Margaret Whitehead	_____
FERNDALE, Drayton Avenue.....	1	Sally Rankin	_____
	2	Frank Griffo	_____
GARDEN CITY, Garden City.....	1	Evelyn Baker	_____
GROSSE POINTE, Memorial.....	1	Mary Grace Adams	_____
HOWELL, First.....	1	R. de Vries	_____
	2	John Medrick	_____
PLYMOUTH, First.....	1	Tom Weaver	_____
	2	John Merrifield	_____
SOUTHFIELD, Southfield.....	1	Greg Frelell	_____
	2	C. Wolf	_____
WATERFORD, Atonement.....	1	James Wallis	_____

C. ELDERS ON COUNCIL PRESENT

WILMA DELLINGER, Treasurer, Planning and Structure
 TOM FEARNside, Committee on Stewardship
 SUSAN FRAZIER, Committee on Education and Nurture
 RICHARD GRANT, Outdoor Ministries Manager
 FRANK GRIFFO, Property and Investments
 CAROL HYLKEMA, Chair of Council
 STANLEY KING, Property and Investments
 TOM LeCUREAUX, Committee on Outdoor Ministries
 RAY MAYO, Staff Services
 RUTH MCKINNON, Presbyterian Women
 SALLY RANKIN, Staff Services
 JEROME SEATON, Budget and Finance
 JOHN SEITZ, Budget and Finance
 MARDRED SMITH, Planning and Structure
 SAMMIE SOLOMON, Committee on Racial Ethnic Concerns
 MARY ANN STANDING, Administrator for Business Affairs
 LARRY VAN TIL, Vice-Moderator
 BERNARD WALKER, Budget and Finance

D. MINISTERS PRESENT

BEATES, JAMES	COWLING, NEIL D.	DRAVES, NANCY A.
GEHRES, EDWARD	GLENN, LAWRENCE T.	HANNA, RAFAAT
HARTLEY, THOMAS	HENRY, MILTON	KEEBLER, ROLAND E.
KERR, DEBORAH	KESLER, JAMES W.	KIGHT, WILLIAM
KREHBIEL, DAVID E.	LISTER, KENNETH D.	MIKOSKI, GORDON
MIKOSKI, NANCY	MOORE, PETER	NOBLE, JANET
POISSON, RUTH	RITCHIE, JOHN	RUMSEY, WILLIAM J.
SCHRAM, JENNY H.	SEFCIK, JOHN K.	SHERWIN, DAVID W.

MINUTES OF THE SEPTEMBER 22, 1992 STATED MEETING
 PRESBYTERY OF DETROIT
 WESTMINSTER PRESBYTERIAN CHURCH, DETROIT

I. THE GATHERING
 A. THE MODERATOR

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, September 22, 1992 at 5:30 pm at the Westminster Presbyterian Church, Detroit. The meeting was opened with prayer by the moderator, William Rumsey.

The moderator welcomed new commissioners and ministers and recognized guests. Roosevelt Palmer was appointed Assistant to the Stated Clerk.

B. THE STATED CLERK

Stated Clerk Jenny Schram presented Part I of her report and motions were sustained that Presbytery:

1. DOCKET. Adopt the docket as presented.
2. EXCUSES. Excuse all continuing members who have asked to be excused, all lay members of Council who have asked to be excused, and all non-resident continuing members who are not present.
3. CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

II. EVENING PRAISE AND PRAYER SERVICE

An Evening Praise and Prayer Service was led by the Theology & Worship Committee of the Presbytery Council. The Scripture Lessons were 1 Timothy 6:6-19 and Luke 16:19-31. The congregation was asked to reflect in small groups on: 1) What is the context in which we find ourselves?; 2) What do you hear God saying through Scripture?; 3) What is the obedience to which we are being called?

III. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

Moderator Rumsey offered a prayer for illumination in preparation for the business of the Presbytery.

A. THE STATED CLERK

Stated Clerk Schram presented Part II of her report. Motions were sustained that presbytery:

1. COMMISSION REPORTS
 Receive the reports of the following Administrative Commissions and print them as an appendix to the minutes (Appendix A):
 DEBORAH SMITH-POWELL, ordination
 IN SOON CHOI, installation
 PAUL IRWIN, installation
2. TRANSFERS COMPLETED.
 - A. Receive the information that the following transfers from the Presbytery of Detroit have been completed:
 Charles Maxell to Palisades Presbytery
 Eldon Beery to Northern Kansas Presbytery
 Terryl Purvis-Smith, New Hope Presbytery
 Virginia Purvis-Smith, New Hope Presbytery
 Deborah Smith-Powell, Lake Michigan Presbytery
 William Parrott, Grace Presbytery
 Thomas Oxtoby, Giddings-Lovejoy
 - B. Receive the information that the following persons were enrolled upon receipt of their credentials:
 James McCracken, September 8, 1992 from Giddings-Lovejoy
 Kellie Bohlman, September 17, 1992 from Milwaukee
3. COMMUNICATIONS.
 - A. Received a certificate for the Southminster Church for adoption of the Peacemaking Commitment. Referred to Metropolitan Mission for presentation.

PRESBYTERY MINUTES, SEPTEMBER 22, 1992, p. 2

- B. The General Assembly reports the following action on the overtures sent by Detroit Presbytery:
 - 1. OVERTURE 92-43 ON AMENDING G-14.0501g REGARDING CALLING A DESIGNATED PASTOR TO THE POSITION OF PASTOR That the overture be answered by the action taken on Overture 92-36. (An alternate resolution was adopted in place of 92-36). (M.271-272)
 - 2. OVERTURE 92-59 ON SUPPORTING, STUDYING, AND CELEBRATING URBAN MINISTRY That the overture be adopted with amendment. (M.88-89)
 - 3. OVERTURE 240-87 ON STUDYING THE EMPLOYMENT STATUS OF MINISTERS WITH REGARD TO "SELF-EMPLOYED" DESIGNATION This overture was referred by the 200th GA (1988) to the General Assembly Council. The GAC referred the matter to the Church Vocations Ministry Unit. CVMU presented its response to the Commissioner Church Orders and Ministry. The commissioner committee recommended, and the General Assembly voted, to approve the response.
- C. A letter was received from the Evangelism and Church Development Ministry Unit stating that the Arabic Evangelical Fellowship New Church Development has received a \$30,000 grant from the Sam and Helen Walton New Church Development Fund of the PC(USA). The presbytery acknowledged the grant.
- D. Michael Carson renounced the jurisdiction of the PC(USA) September 21, 1992, and his name has been removed from the roll of ministers. At the time of his renunciation two charges had been filed against Mr. Carson and the Permanent Judicial Commission was proceeding to a trial.

B. TREASURER

Moderator Rumsey indicated that the printed balance sheets were included with the commissioner's papers.

C. COUNCIL

Carol Hylkema reported for Council. Motions were sustained that presbytery:

- 1. Receive the minutes of July 14, 1992 (Appendix B) and September 8, 1992 (Appendix C) as the complete record of all actions taken by the council in those meetings.
- 2. Approve a contract with The Rev. John Sefcik to serve as Part-Time Interim Associate for Metropolitan Mission beginning October 1, 1992, for a period of six months with an option to renew at the following terms on an annual basis:

Salary & Housing	\$18,700 per year
Travel	\$ 3,300 per year
Continuing Education	400 per year
Full Pension	\$ 5,049 per year
Vacation of one month including four Sundays per year	
Study Leave of two weeks per year	

Contract may be terminated by either party with 30 days notice. AA/EEO guidelines were followed.

- 3. Approve a contract with the Rev. Donald Poisson to serve as Part-Time Interim Associate for Education & Nurture beginning October 1, 1992, for a period of six months with an option to renew at the following terms on an annual basis:

Salary & Housing	\$18,700 per year
Travel	\$ 3,300 per year
Continuing Education	\$ 400 per year
Pension (UCC) & Medical	\$ 5,049 per year
Vacation of one month including four Sundays per year	
Study Leave of two weeks per year	

Contract may be terminated by either party with 30 days notice. AA/EEO guidelines were followed.

PRESBYTERY MINUTES, SEPTEMBER 22, 1992, p. 3

4. Approve the following meeting sites for 1993:

January 26	Grosse Pointe Memorial, Grosse Pointe
February 23	Cherry Hill Church, Dearborn
May 25	Jefferson Avenue Church, Detroit
June 22	Howell Center, Howell
5. Request Synod, and General Assembly to subordinate loans to Faith Community Church, Novi.

General Assembly loan	#1/15/27/1504	\$ 84,000
	#1/89/003404	10,458
Synod loan	7/80	13,975
6. Execute a quit claim deed to transfer lot 100 Cedar Springs Subdivision No 2 as recorded in Liber 163, pages 4 and 5, Oakland County records from the Presbytery of Detroit to the Faith Community Presbyterian Church in Novi, Michigan.

D. COMMITTEE ON PREPARATION FOR MINISTRY

Leland Seese reported for the Committee on Preparation for Ministry. Mr. Seese reported the following information:

1. ANNUAL CONSULTATIONS

The following individuals have had an annual consultation (G-14.03091) and the committee voted to continue them in the status indicated:

Iris Tucker-Lloyd	8/25/92	Inquirer
Elaine Olmstead	8/25/92	Candidate
Scott McKee	6/2/92	Inquirer

2. FINAL ASSESSMENT

The following candidate has met with the committee for the final assessment (G-14.0309c4) and has been granted permission to seek a call: Ruth Billington 8/25/92

Presbytery took the following actions regarding candidates and inquirers:

1. Voted to enroll Charles Marquardt, Grosse Pointe Memorial Church, as an Inquirer under the care of the Presbytery of Detroit.
2. Mr. Seese presented Hak Sun Yoon, Korean Presbyterian Church of Metro Detroit, and recommended that he be enrolled as a candidate under the care of the Presbytery. After hearing his statement of faith, and opportunity being given for questions from the floor, Presbytery voted to arrest and sustain the examination and to enroll Hak Sun Yoon as a candidate under the care of the Presbytery.
3. Mr. Seese presented Douglas Learned, Ann Arbor, First, and recommended that he be enrolled as a candidate under the care of the Presbytery. After hearing his statement of faith, and opportunity being given for questions from the floor, Presbytery voted to arrest and sustain the examination and to enroll Douglas Learned as a candidate under the care of the Presbytery.

Moderator Rumsey asked the constitutional questions of Hak Sun Yoon and Douglas Learned. They answered in the affirmative. Moderator Rumsey charged the candidates and offered a prayer of thanksgiving and guidance.

4. Mr. Seese presented Elizabeth Bertelson, a candidate under the care of the Presbytery of Detroit, who has met all requirements for ordination and has received a call in the Presbytery of Blackhawk. The Presbytery of Blackhawk requested that the Presbytery of Detroit examine and ordain her and transfer her credentials to the Presbytery of Blackhawk.

After hearing her statement of faith, and opportunity being given for questions from the floor, Presbytery voted to arrest the examination, and to proceed to the ordination of Ms. Bertelson and the transfer of her credentials to the Presbytery of Blackhawk.

PRESBYTERY MINUTES, SEPTEMBER 22, 1992, p. 4

E. COMMITTEE ON MINISTRY

William Schram reported for the Committee on Ministry. A proposed Manse Policy was presented for first reading to be voted upon at the October Stated Meeting of Presbytery. Recommendations were sustained that Presbytery:

INTERIMS AND STATED SUPPLIES

1. Approve the Interim Pastor contract between Christ Memorial Church, Royal Oak and the Rev. Harry Capps, effective October 1, 1992 for six months. This is a one-half to two-thirds time position: 28/hours week. The terms are as follows: Salary \$11,650; Housing \$7,000; Professional expenses \$1,200; Travel \$3,664; Study allowance \$300; Full pension; Vacation of one month, including 4 Sundays per year; Study leave of two weeks per year. This contract may be terminated by the Session, the Presbytery of Detroit or Mr. Capps with one month notice.
Enroll Mr. Capps as a member of the Presbytery of Detroit and appoint him Moderator of Session upon receipt of his transfer from Lake Huron Presbytery.
2. Approve the Interim Pastor contract between Celtic Cross Church, Warren and the Rev. Charles McCloskey for twelve months, effective October 1, 1992, with the following terms: Salary \$26,440; Housing \$18,000; Social Security \$3,395; Business allowance \$500; Travel allowance \$2,500; Study allowance \$300; Full pension and medical deductible; one month vacation including 4 Sundays; two weeks study leave. Contract may be terminated by Session, Presbytery, or Mr. McCloskey with one month notice.
3. Approve the Stated Supply Associate contract between First Church, Birmingham and the Rev. Randall Painter, for twelve months, effective October 1, 1992, with the following terms: Salary \$24,000; Annuity \$5,000; Housing \$16,000; Professional expenses/travel \$2,350; Study allowance \$500; Full pension as specified by the Board of Pensions; one month vacation including 4 Sundays per year; two weeks study leave per year. This contract may be terminated by the Session or the Presbytery of Detroit with two months notice or by Mr. Painter with one month notice.
Grant Mr. Painter permission to labor within the bounds of Detroit Presbytery.
4. Renew the Interim Pastor contract between First Church, Wyandotte and the Rev. Carol Wood for twelve months, effective September 22, 1992, with the following changes: Salary \$26,000; Housing \$7,350; Utilities \$2,100; Travel .27/mile; Study allowance \$300; Social Security \$2,712.

CALLS, DISSOLUTIONS AND TRANSFERS

5. Approve the call of the Southfield Church to the Rev. Joseph Williams Shook as pastor effective September 25, 1992; enroll Mr. Shook as member of Presbytery upon receipt of his credentials. Terms: Salary \$36,000; Housing (use of manse valued at) \$8,520; Utilities \$2,280; Auto allowance \$3,000; Study allowance \$600; Expense allowance \$800; Required pension; Medical \$1,511; Social Security 7.65%; Moving costs up to \$8,322; One month vacation including 4 Sundays; Two weeks study leave (no more than 2 Sundays). AA/EEO guidelines of the denomination have been followed during the search process.
Approve the following Commission to install Dr. Shook as Pastor of the Southfield Church, October 4, 1992, 4:00 P.M.
Clergy: William Rumsey, Moderator; Thomas Eggebeen; Paul Sutton.
Elders: Jean Perkins (First, Birmingham); Russ Harbaugh (Southfield). Invite to participate: Murray Blackadar; John Ritchie.

6. Approve the call of First Church, Ann Arbor to the Rev. Michael Lindvall as Pastor, effective October 25, 1992, with the following terms: Salary and Housing \$69,000; FICA \$4,442; Auto/expense allowance \$3,300; Additional medical \$1,380; Study allowance \$1,000; Moving costs as incurred; Required pension; Five weeks vacation, Two weeks study leave; Home equity participation as required up to \$100,000. AA/EEO guidelines of the denomination have been followed during the search process.
Request transfer of his credentials and enroll him upon receipt of same.
7. Approve the call of Cherry Hill Church, Dearborn, to the Rev. Bruce Robert George as Associate Pastor, effective November 1, 1992, with the following terms: Salary \$23,400; Use of manse; Auto allowance \$3,000; Additional medical \$1,100; Study allowance \$300; Moving costs \$5,000; Required pension and medical; One month vacation including 4 Sundays, Two weeks study leave. AA/EEO guidelines of the denomination have been followed during the search process.
Request transfer of his credentials and enroll him upon receipt of same.
8. Approve the following Commission to ordain and install John Caster and install Kellie Bohlman as Associate Pastors at the Allen Park Church on September 13, 1992, at 10:30 a.m.: Elders: Shirley Aue (Southminster, Taylor), John Clark (Allen Park). Clergy: David Swinehart, John Ritchie, Lloyd Brasure.
Enroll Kellie Bohlman as a member of of Detroit Presbytery upon receipt of her credentials from Milwaukee Presbytery.
9. Approve the following Commission to install Brian Hamilton as Associate Pastor at Jefferson Avenue Church, Detroit, on September 13, 1992 at 11:00 a.m.: Clergy: Peter Smith (Moderator's designee), Jenny Schram. Elders: Victoria Colwell (Jefferson Avenue, Detroit); Odessa Trotter (St. John's, Detroit); Donna Johnston (Grosse Pointe Memorial).
10. Approve the following Commission to install Robert John Harris as Pastor at the Milford Church, on September 27, 1992, at 10:30 a.m.: Clergy: Anne Schaefer (Moderator's designee), Deborah Kerr, William Schram. Elders: Jan Keller (St. Paul's, Livonia); James Gibson (Milford)
11. Approve the following Commission to install James McCracken as Associate Pastor at Northbrook Church, Birmingham, September 20, 1992 at 4:00 p.m. Clergy: William Schram (Moderator's designee), Michael Dunkelberger, Allen Brindisi (Central Florida Presbytery). Elders: Larry Nelson (Northbrook, Birmingham); Robert Skaer (Belleville). Seat Mr. Brindisi as a corresponding member.
12. Approve the following Commission to ordain Elizabeth Bertelson October 4, 1992, at Northbrook Church, Birmingham, 4:00 p.m. Clergy: Michael Dunkelberger; Elizabeth Boone, Ruth Snyder. Elders: Larry VanTil (Moderator's designee, Grosse Pointe Memorial); John Thomas (Northbrook, Birmingham). Invited to participate and be seated as a corresponding member: the Rev. Jamie Schultz (Maumee Valley Presbytery).
13. Approve the following Commission to install Rob and Lesley Shoup as Co-Pastors at Southminster Church, Taylor on October 11, 1992, 7:00 p.m.: Clergy: Claudia Lewis; Craig Aue. Elders: Larry Van Til (Moderator's designee, Grosse Pointe Memorial), Preston Storms (Southminster, Taylor), Barbara Gepford (Littlefield, Dearborn).
14. Dissolve the pastoral relationship between Northminster Church, Troy and the Rev. MacKay Taylor, effective December 31, 1992, and grant Mr. Taylor the status of Honorably Retired.
15. Grant the Rev. LeRoy J. Peterson the status of Honorably Retired, effective December 31, 1992.

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16. Transfer the Rev. Thomas Oxtoby to Giddings-Lovejoy Presbytery that he may accept the position of Interim Pastor at Southhampton Church, St. Louis, Missouri.
17. Validate the call of the Rev. Warren Dennis as professor at New Brunswick Seminary, New Jersey; enroll him as a member at large and grant him permission to labor outside the bounds of Detroit Presbytery upon request of New Brunswick Presbytery.
18. Enroll the Rev. Donald Poisson as corresponding member of Detroit Presbytery for time of contract as half-time Interim Associate for Education and Nurture, should the call be approved by Presbytery.
19. Approve the call to the Rev. Virginia Purvis-Smith as Associate Pastor/half time at Cary Presbyterian Church, Presbytery of New Hope, and transfer her membership. Terms: Salary \$8,250; Housing \$6,064; Auto allowance \$1,050; Moving costs \$500; Study allowance \$300; Full pension; Four weeks vacation; Two weeks study leave.
20. Request Baltimore Presbytery to grant the Rev. Gloria Albrecht permission to labor within the bounds of Detroit Presbytery as Professor of Religious Ethics at University of Detroit Mercy while we pursue the question of validation of her ministry.
21. Grant the Rev. John Mather permission to labor outside the ecclesiastical bounds of the Church in order to serve as Pastor at Salem United Methodist Church, Marion, Ohio until such time as we receive a request from Maumee Valley Presbytery for transfer of his credentials.
22. Validate for service beyond the jurisdiction of this church the work of the Rev. Anna Marie Austin as part-time Associate Pastor of Dexter United Methodist Church.
23. Request the transfer of credentials for the following ministers from the Presbytery indicated and enroll them upon receipt of the same:

Robin Shoup	Shenango Presbytery
Lesley Shoup	Shenango Presbytery
Robert John Harris	Tropical Florida Presbytery
Brian Dean Smith	Los Ranchos Presbytery
24. Appoint the following commission to install Bryan Smith at Geneva Presbyterian Church, Canton on Sunday, October 18, 1992 at 3 pm: The Rev. Bill Rumsey (Moderator), and Brewster Gere; Elders: Clay Perry (Novi, Faith Community), Beavis Richardson (Canton, Geneva), and Loyal Huffman (Farmington, First).
25. Dissolve the associate pastor relationship between the Jennifer McLaren-Saad and the Livonia, Rosedale Gardens Church effective retroactively as of August 31, 1992.
26. The Committee on Ministry recommends and moved that the Presbytery of Detroit direct that the Rev. Milton Henry cease all pastoral functions with the group calling itself "Christ Presbyterian Church" effective Sept. 30, 1992; and that if Rev. Henry continues such functions after this date, then the Presbytery of Detroit must consider that he has renounced the jurisdiction of the Presbyterian Church (U.S.A.). If the presbytery finds that Rev. Henry has renounced the jurisdiction of the Presbyterian Church (U.S.A.) his name will be removed from the rolls of the presbytery (BOOK OF ORDER G-6.0502).

Motion was made and seconded to grant permission to members of Christ Presbyterian Church to address the presbytery.

A question of privilege was moved that the Presbytery of Detroit go into executive session to hear the personnel matter dealing with Rev. Henry. A motion to end debate was sustained. The moderator ruled that the vote to go into executive session would be taken by roll call. The Stated Clerk produced the roll of all continuing members and all elder commissioners who had registered and enrolled at the meeting and who were entitled to vote. The motion was sustained: Yes 139, No 76, Abstain 6.

Moderator Rumsey ruled that the body was in executive session and requested that all persons not registered and enrolled to leave the meeting for this portion of the business.

Upon motion the following action which was taken during the executive session is recorded in the minutes of the stated meeting:

to refer the main motion back to the Committee on Ministry to consult with Milton Henry, members of Christ Presbyterian Church (not PC(USA)), and members of St. John's, and to report back at the next stated meeting of presbytery.

The Committee reports the following actions taken under the authority granted to it by the Presbytery:

1. Extended the Interim Pastor contract between the Rev. Bruce Ingles and First Church, Ann Arbor through September 30, 1992.
2. Extended the Interim Pastor Contract between the Rev. Donald Nepstad and First Church, Birmingham, for a period of three months beginning October 1, 1992.
3. Dissolved the call to the Rev. Warren Dennis as Associate for Metropolitan Mission, effective August 27, 1992, that he may accept the call as Professor at New Brunswick Seminary, New Jersey.
4. Approved the call of the Revs. Lesley Shoup and Robin Shoup as Co-Pastors of Southminster Church, Taylor, effective August 1, 1992 with the following terms of call for each: Salary \$12,000; Housing \$5,000; Auto Allowance \$1,200; Study allowance \$300; Full Pension; Medical \$549; Social Security 7.65%; Full moving expenses; One month vacation including 4 Sundays; Two weeks study leave. AA/EEO guidelines of the denomination have been followed during the search process.
5. Dissolved the pastoral relationship between the Rev. Lee Cotter and the First Church, Saline effective August 30, 1992. The church will continue to pay current salary, housing, pension and medical through February 28, 1993; such payments to be reduced by amounts received by Rev. Cotter from other employment.
6. Approved the call of the Rev. Robert John Harris as Pastor of the Milford Church, effective July 17, 1992, with the following terms of call: Salary \$23,000; Housing \$18,000; Auto/Travel \$5,000; Study allowance \$500; Book allowance \$500; Medical \$1,336; Dental \$768; Full pension; Full moving expenses; One month vacation including 4 Sundays; Two weeks study leave. AA/EEO guidelines of the denomination have been followed during the search process.
7. Approved the call of the Dexter United Methodist Church, Dexter, Michigan to the Rev. Anna Marie Austin, as Associate Pastor, effective September 1, 1992, with the following terms (half-time position): Salary and Housing \$12,500; Social Security \$1,071; Pension \$1,500; Auto/Travel \$1,200; Study Leave \$200; Vacation of two weeks and Study Leave of two to three days annually and two weeks each quadrennium (according to The Methodist Discipline for half-time positions).
8. Extended the Interim Pastor contract between the Rev. Kevin Johnson and Hope Church, Detroit for six months, effective September 14, 1992, with terms remaining the same.
9. Approved the call of the Geneva Church, Canton, to the Rev. Bryan Dean Smith as Pastor, effective September 20, 1992, with the following terms: Salary \$29,160; Housing \$14,400; Auto allowance \$1,200; Expense allowance \$1,262; Medical \$653; Study allowance \$500; Full pension; One month vacation including 4 Sundays; Two weeks study leave accruable up to six weeks. AA/EEO guidelines of the denomination have been followed during the search process.

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10. Appointed the following Moderators of Sessions:

Lawrence Glenn	Detroit, St. John's
Sandra McClinton	Saline
Brewster Gere	Plymouth, First
Jack Ziegler	Royal Oak, Christ Memorial

The Rev. William Schram welcomed new members of Presbytery to the Presbytery.

F. COMMITTEE ON CHURCH STRATEGY

Tom Hartley reported for the Committee on Church Strategy. Upon recommendation of the committee motion was sustained to approve the Plan for Ministry and Program Grant Application (Appendix D) and supporting documentation prepared for General Assembly and Synod for the New Church Development in Hartland Township, Livingston County. Mr. Hartley asked the Presbyters to prayerfully consider entering into partnership with the Hartland NCD.

G. ADMINISTRATIVE COMMISSION FOR TRUMBULL AVENUE

Stated Clerk Schram reported that two positions on the commission appointed by a previous moderator are vacant and that the nominating committee asked Moderator Rumsey to appoint two persons to fill the vacancies. Moderator Rumsey appointed Elder Helen Morrison, Grosse Ile and the Rev. Larry Sharpless.

H. OTHER BUSINESS

A motion was sustained that presbytery approve a change in the action taken by council regarding nn Arbor,, First (9-8-92, II.E.6) by striking "the apprasied value of \$144,000" and inserting "\$135,000" in its place.

Vice-Moderator Larry VanTil assumed moderating the meeting at the request of the moderator.

IV. ISSUE OF CONCERN PENSIONS

Executive Presbyter Gehres introduced the Rev. Dick Campbell, Board of Pensions representative from Chicago. Mr. Campbell stated that after conferring with the Stated Clerk he decided to give up his docket time and that he will return to Detroit to make his report within the next few months.

V. REPORT OF THE EXECUTIVE PRESBYTER

Executive Presbyter Gehres reported that the General Assembly Council has called a consultation "Convocation: Discerning the Spirit and Envisioning Our Future" and that each presbytery would be able to send one representative and would be able to nominate other people to be considered for at-large representation. The convocation will be held October 30-November 1 in Chicago Illinois. The Presbytery Council has elected the Rev. Thomas Eggebeen to represent Detroit at the convocation. In addition, six at-large persons from Detroit will be participating: Elder Valerie Giles-Reynolds (Detroit, Trinity; Elder Carol Hylkema (Dearborn, Littlefield), Elder Alfred Warren (Grosse Pointe Memorial), Ms. Rebecca Romanski (Warren, First) and the Rev. William Gepford.

Mr. Gehres shared some thoughts, concerns and presented some proposals in regards to the work of the Presbytery. He stated that he welcomes conversation and dialogue on the issues raised. He believes that the Presbytery of Detroit like the Synod of the Covenant and the denomination of which we are a part is in the midst of a major paradigm shift in a number of areas: in mission giving; in terms of being a denomination of rules in trying to see how we can be open and flexible to the movement of the Spirit and still keep balance with our need for order.

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Mr. Gehres stated that this presbytery is in a paradigm shift in terms of staffing patterns. He stated that the Presbytery of Detroit, as well as other urban presbyteries, has been staff dependent because prior to 1972 it was a self-determining mission unit. He sees one of the paradigm shifts being imposed upon us is a reduction in staff. As a result of this, one of the things that needs to be put in place is training and empowering the committees of the presbytery to carry out the work that is delegated to them. Mr. Gehres believes that one of the shifts that we must determine in the next few months is whether we will transfer work that has traditionally (last 30/40 years) been done by staff to people who chair committees and to volunteers.

He believes that we need to change our paradigms in the way that we do mission. He believes that we need to concentrate our mission resources, human and dollar, in particular well-placed programs or centers that will carry out mission in a Presbyterian witness in the Presbytery of Detroit, primarily in the city and urban centers. An example of how he thinks this might happen would be the establishment of mission centers. He thinks that the mission of the centers needs to have at least two foci: 1) continue the ministries of compassion, i.e., feeding the hungry, sheltering the homeless, providing clothing and emergency kinds of services but at the same time 2) we can help people break the cycle of poverty and powerlessness.

Executive Presbyter Gehres believes that we must be more focused in our mission and in concentrating the resources that we have. The resources need to be put into the congregations; he thinks that the Presbytery needs to serve the congregations where they are. He said that congregations have specific needs and that they need to be treated specifically.

VI. SHARING OUR LIFE: EXPERIENCES, JOYS, CONCERNS

A. JOYS AND CONCERNS

The joys and concerns of the members of Presbytery were lifted up and shared.

B. RECOGNITION OF THE RETIREMENT OF ROLAND KEEBLER

The Rev. Gareth Baker fondly recalled the ministry of the Rev. Roland Keebler from his seminary days in 1954 to the present time and the fact that they have been good friends and fellow servants of Christ through the years. Elders Susan Eddings and Bill Rinshar, members of Christ Memorial, Royal Oak recalled the leadership and ministry of Rev. Keebler at Christ Memorial Presbyterian Church. Vice-Moderator Larry VanTil called the Rev. Roland and Mrs. Mary Keebler forward and presented a certificate of honoring his retirement to Rev. Keebler from the Presbytery of Detroit.

C. RECOGNITION OF THE RETIREMENT OF LEROY PETERSON

The Rev. Paul Sutton recalled the life and work of the Rev. LeRoy Peterson. Vice-Moderator VanTil asked Rev. Peterson to come forward and presented a certificate of honoring his retirement to Rev. Peterson from the Presbytery of Detroit.

D. RECOGNITION OF TIM MORAN, PEACE ENABLER

The Rev. Peter Boeve commemorated the work of Tim Moran as Peace Enabler for the Presbytery. The Rev. Peter Moore presented a plaque from Richard Kilmer, PC(USA) Peacemaking Director, to Mr. Moran in recognition of his peacemaking efforts.

Moderator Rumsey resumed his duties as moderator.

VII. REFLECTIONS ON MINISTRIES OF PRESBYTERY

A. EDUCATION AND NURTURE

Marian West reported for the Education and Nurture Committee. She encouraged the presbyters to use the Presbytery Resource Center.

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B. EVANGELISM

Norman Skeirik reported for the Evangelism Committee. He presented Moderator Rumsey a certificate in recognition of the Presbytery of Detroit adopting the "Commitment to Evangelism." Mr. Skeirik asked representatives from Joslyn Avenue, Pontiac; Atonement, Waterford; Community, Drayton Plains; White Lake; Jefferson Avenue, Detroit and St. John's, Detroit to come forward and presented them with certificates recognizing their adoption of the "Commitment to Evangelism."

The Rev. Paul Irwin, Pastor White Lake Church, told of the membership growth that White Lake has experienced since the church has been relocated.

Mr. Skeirik announced that at the October stated meeting Mr. Gary Demarest, Associate Director, Evangelism and Church Development Ministry Unit will conduct a Pre-Presbytery Event.

C. YOUTH MINISTRIES

Dick Grant reported for Youth Ministries. The Alma Youth Mix will be held November 14-15, 1992. Mr. Grant reported that the Presbytery Youth Advisory Board (PYAB) will replace the central staff person that worked with the youth program. The group consists of four members from Education & Nurture, three co-opted youth professionals (from congregations), and four members of the former Youth Covenant Core. He believes that this group will lead the Presbytery in a strong youth ministry.

D. ALMA COLLEGE

Jan Holmes spoke for Alma College. She reported that:

there are 450 first year students, the largest freshman class since the 1970's;

Alma is ranked second in Michigan just behind Kalamazoo College; and there are eleven members of the Kirk Council in Detroit Presbytery.

She asked the presbyters to send the names of students so that they may take part in the Early Decision Scholarships. These scholarships are worth \$6500 per year and are based on merit.

E. THEOLOGY AND WORSHIP

Larry Van Til reported for the Theology and Worship Committee. He stated that "A Theological Retreat" for lay and clergy will be held at the Weber Center in Adrian, Michigan November 20-21, 1992. Scholarships are available for the laity and clergy.

VIII. ADJOURNMENT

There being no further business to come before the Presbytery, the meeting was adjourned by moderator Rumsey at 10:28 p.m. with a prayer that incorporated the joys, concerns and work of the Presbytery which had been shared during the meeting.

The next stated meeting of the Presbytery will convene on Tuesday, October 27, 1992, at 5:30 p.m. at the St. Paul's Presbyterian Church, Livonia.

ATTEST:



JENNY H. SCHRAM, Stated Clerk MARDRED SMITH, Recording Clerk

ATTACHEMNT ONE: THE ROLL

APPENDIX A: COMMISSION REPORTS

APPENDIX B: COUNCIL MINUTES, JULY 14, 1992

APPENDIX C: COUNCIL MINUTES, SEPTEMBER 8, 1992

APPENDIX D: HARTLAND NCD PROPOSAL

ATTACHMENT ONE: THE ROLL

A. SUMMARY OF THE ROLL

ROLL OF PRESBYTERY FOR SEPTEMBER 22, 1992

CHURCHES: of 93 churches, 76 were represented and 17 were not.
 COMMISSIONERS: of 183 eligible commissioners, 129 enrolled, and 54 did not.
 OTHER ELDERS (Officers, Members of Council):
 Of 22 total 15 were present, of whom 3 were counted as commissioners, leaving 12 as the unduplicated count. 3 were excused and 4 were absent.
 MINISTERS: Of the 224 ministers on the combined rolls of active members and members at-large, 122 were present, 55 were excused and 47 were absent.

SUMMARY: VOTING MEMBERS PRESENT
 129 Elder Commissioners + 12 Other Elders
 + 122 Ministers = 263 voting members present

CORRESPONDING MEMBERS PRESENT: 5

B. ROLL OF CHURCHES AND COMMISSIONERS

ALLEN PARK, Allen Park.....1	MARIE BRUNELLE	GARDEN CITY, Garden City.....1	SUE FLYNN
2	LYNN FERGUSON	2	JOE FLYNN
3	GERTRUDE ROGERS	GROSSE ILE, Grosse Ile.....1	SHIRLEY HADAD
4	JOHN YODHIES	2	SAM PURDY
5	AMY BOWERMAN	GROSSE POINTE, Memorial.....1	HARY GRACE ADAHS
ANN ARBOR, Calvary.....1	SHARON BREVOORT	2	BARBARA MADARASZ
ANN ARBOR, First.....1	BEN VANTUYL	3	NANCY TROWERN
2	BETSY CAMP	GROSSE POINTE WOODS, Woods.....1	SHIRLEY GOOLSBY
3	DOTTY STEINER	2	HARRIET KAHM
4	ADAH DAVIS	3	SOPHIA HULL
5	RUTH BARNARD	HIGHLAND PARK, Park.....1	not represented
ANN ARBOR, Northside.....1	not represented	HOWELL, First.....1	R. DE VRIES
ANN ARBOR, Westminster.....1	STANLEY HOFFMAN	2	TOM KURTUS
AUBURN HILLS, Auburn Hills.....1	KEITH E. HUGHES	LINCOLN PARK, Lincoln Park.....1	CAROL HORN
BELLEVILLE, Belleville.....1	MARJORIE GIFFORD	LIVONIA, Rosedale Gardens.....1	PEGGY CALHOUN
BERKELEY, Greenfield.....1	WILMA MANERY	LIVONIA, St. Paul's.....1	DAVID E. KECK
BIRMINGHAM, First.....1	SUSAN FRAZIER	2	GEORGE IRWIN
2	LOIS POSTON	3	NORM SKEIRIK
BIRMINGHAM, Northbrook.....1	SUSAN ENOT	LIVONIA, St. Timothy's.....1	DONALD RIKER
2	ART ROSE	MILAN, Peoples.....1	not represented
3	PAM MOFFETT	MILFORD, Milford.....1	CHARLES CUBBAGE
BLOOMFIELD HILLS, Kirk/Hills....1	VAL CORRADI	2	TOM KOHL
2	WILLIAM ROBINSON	MT. CLEMENS, First.....1	VALERIE ROBBINS
3	R.F. LEE	2	PHYLLIS MATTHEW
4	ROBERT FREDERICKS, II	NORTHVILLE, First.....1	DAVID JEROME
5	HOWARD BAUM	NOVI, Faith.....1	DAN HARFOOT
6	MARIAN DRESSLER	ORCHARD LAKE, Community.....1	BERNICE RYNDERS
BRIGHTON, First.....1	GEO. K. OTTO	2	SUSAN REHOUT
CANTON, Geneva.....1	BILL KRUEGG	PLYMOUTH, First.....1	H.S. BOCK
2	NANCY HEART	2	ROBERT EVANS
CLARKSTON, Sashabaw.....1	not represented	PONTIAC, First.....1	not represented
DEARBORN, Cherry Hill.....1	JOHN BANKS	PONTIAC, Joslyn Avenue.....1	FRANCES HOISINGTON
2	PHYLLIS HUNT	PORT HURON, First.....1	HOWARD BORGHAN
3	PAT VANDERNEER	PORT HURON, Lakeshore.....1	not represented
DEARBORN, Dearborn Woods.....1	MICHAEL VAN HAVERBECK	PORT HURON, Westminster.....1	ARNOLD DUDLEY
DEARBORN, First.....1	not represented	REDFORD, Village.....1	JIM KIPPS
DEARBORN, Littlefield.....1	JIM MCCREADIE	ROCHESTER, University.....1	MAURICE CASKEY
DEARBORN HTS, St. Andrew's.....1	ALICE WRIGHT	ROSEVILLE, Erin.....1	ROBERT FERA
DETROIT, Broadstreet.....1	VIVIAN GLENN	2	PAMELA SPINNELLA
2	SAHMIE SOLOMON	ROYAL OAK, Christ Memorial.....1	BRIAN FULLER
DETROIT, Calvary.....1	BEVERLY KNOX	ROYAL OAK, First.....1	VICKI DICKINSON
DETROIT, Calvin East.....1	LINDA CAIRO	2	HAROLD BUCKINDAIL
DETROIT, Calvin (West).....1	DONALD C. BROWNELL	3	PHYLLIS HERTLER
DETROIT, First.....1	ESTHER ANDERSON	4	WILLIAM BOYD
DETROIT, Fort Street.....1	MARCIA HILLHENCKS	5	KEN LEE
2	WILLIAM JOHNSTONE	6	JOHN AYRE
DETROIT, Grandale/Master.....1	ROY BUDA	ROYAL OAK, Korean First.....1	not represented
DETROIT, Gratiot Avenue.....1	HILDRED SHEPHERD	ROYAL OAK, Starr.....1	not represented
DETROIT, Hope.....1	JEAN K. MORELAND	SOUTH LYON, First.....1	SALLY BECKSTEIN
2	AUDREY E. KIDD	SALINE, First.....1	not represented
DETROIT, Jefferson Avenue.....1	MARK BOYLE	SHELBY TOWNSHIP, St. Thomas.....1	BARBARA MACDONALD
DETROIT, Redford.....1	HERB TURNBLOH	SOUTHFIELD, Korean.....1	MIN KEUN LEE
2	MARGARET LINK	2	SANG YEON LEE
DETROIT, Southwest.....1	not represented	3	JUNG H. KIM
DETROIT, St. John's.....1	FRANCES PITTS	SOUTHFIELD, Southfield.....1	MARY RITZENTHALER
2	RUTH CURRY	2	JAMES TUBBS
DETROIT, Trinity Community.....1	STANLEY EDWARDS	ST. CLAIR SHORES, Heritage.....1	not represented
2	THOMAS J. WILSON	ST. CLAIR SHORES, Lake Shore....1	MARJORIE RICHARDS
DETROIT, Trumbull Avenue.....1	MARTHA SINGLEY	2	HUGH BROUS
DETROIT, Westminster.....1	MARY E. WILLIAMS	STERLING HEIGHTS, Utica.....1	GARRY SMITH
2	ARTHELLIA THOMPSON	WAYNE, First.....1	FERN MCKINNEY
3	MARGARET WHITEHEAD	TROY, First.....1	TOM SMITH
DETROIT, Woodward/Covenant.....1	not represented	2	LYNNE SCHIMUCHO
DRAYTON PLAINS, Community.....1	JOYCE LOVE	TROY, Northminster.....1	ROBERT J. JANES
EASTPOINTE, Covenant.....1	not represented	WALLED LAKE, Crossroads.....1	JOHN W. LUTHER
ECORSE, Ecorse.....1	HELLEN ELKINS	WARREN, Celtic Cross.....1	not represented
FARMINGTON, First.....1	CALVIN OPPERTHAUSER	WARREN, First.....1	JOE BRUMHITT
2	GERALD HOWE	WATERFORD, Atonement.....1	JAMES WALLIS
FERNDAL, Drayton Avenue.....1	PAUL A. COMMISSIONG	WATERFORD, Lakeland.....1	not represented
2	HAL ROWLEY	WAYNE, First.....1	STEPHEN R. SHUSTER
FRASER, Peace.....1	NANCY VENTIMIGLIA	WEST BLOOMFIELD, Church/Savior..1	JEAN MCALLISTER
		WESTLAND, Kirk of Our Savior....1	DON SHANE
		WHITE LAKE, White Lake.....1	MARGE ARVIDSON
		WYANDOTTE, Wyandotte.....1	CHARLES P. RICE
		YPSILANTI, First.....1	not represented

D. MINISTER'S ATTENDANCE: ACTIVE ROLL AND MEMBERS AT LARGE

P-ABBOTT, DAVID W.
 E-ANDERSON, ALICE V.
 E-ANDERSON, JAMES F.
 P-ANKRUM, MARTIN
 P-AUE, CRAIG
 P-AUSTIN, ANNA MARIE
 P-AUSTIN, LARRY
 P-BAILEY, CLOVER
 P-BAILEY, WENDY S.
 P-BAKER, GARETH D.
 E-BALLAD, ALFREDO E.
 P-BARTKO, JOHN D.
 P-BEATES, JAMES
 A-BENEDICT, IVAN L.
 P-BLACKADAR, MURRAY S.
 P-BLAIR, HICKEY RAY
 P-BOEVE, PETER
 P-BOHLMAN, KELLIE
 E-BOONE, RUTH ELIZABETH
 P-BOUSQUETTE, PAUL
 P-BOWER, PETER
 A-BRAND, J. KENNETH
 E-BRASURE, LLOYD
 P-CALDWELL, MARK
 E-CAMPBELL, VERN R.
 E-CANNON, JAMES A., SR.
 P-CANTRELL, CHRISTINE
 E-CARTER, DOUGLAS D.
 P-CASTER, JOHN
 E-CATER, LAWRENCE H.
 P-CHAUDERLAIN, LAWRENCE A.
 P-CHAUDERS, JAMES C.
 P-CHOI, IN SOON
 E-CHOI, SEUNG KOO
 A-CLYDE, J. DOUGLAS
 A-CODLEIGH, GERALD R.
 A-COLON, LOIS
 P-COHLEY, JAMES H.
 A-COTTER, LEE H.
 P-COWDEN, CLARK
 P-COWLING, NEIL D.
 P-CRILLEY, ROBERT H.
 A-CROSS, PAUL D.
 P-CURLEY, CHARLES J.
 P-DANIELAK, G. RICHARD
 A-DAVIDSON, CHARLES H., JR.
 P-DEHISON, JILL R.
 E-DENNIS, WARREN
 P-DENTON, GRETCHEN
 A-DICKSON, ROBERT L.
 A-DOTSON, PAUL R.
 P-DOUGLAS, GARY
 P-DRAVES, HANCY A.
 E-DUNCAN, THOMAS
 P-DUNKELBERGER, MICHAEL L.
 E-DYKSTRA, CRAIG R.
 P-EGGEBEEN, THOMAS
 P-ELLENS, J. HAROLD P.
 E-ESHLEMAN, DAVID J.
 A-FERRY, WILLIAM H.
 E-FESTA, DANIEL K.
 E-FLOWERS, DONALD C.

P-FOLEY, MICHAEL
 P-FONFARA, MICHAEL
 P-FORSYTH, E. DICKSON
 A-FOSTER, JOHN
 A-FRANCIS, RAPHAEL B.
 P-FREDESELL, HAROLD F.
 A-FREEDMAN, DAVID NOEL
 P-FUERSTENAU, WILLIAM J.
 A-FUHRMEISTER, ANNE E.
 A-GABEL, PETER W.
 P-GEHRES, EDWARD D., JR.
 P-GEIDER, CARL R.
 A-GEISSINGER, HARRY L.
 P-GEPPFORD, WILLIAM G.
 P-GERE, BREWSTER H., JR.
 P-GIEDINGHAGEN, MARC A.
 E-GILLETTE, GEORGE F.
 E-GILLIS, PAUL H.
 P-GLENN, LAWRENCE T.
 A-HAMILTON, BRIAN
 P-HANNA, J. RICHARD
 P-HANNA, RAFAAT
 A-HARLEY, DOUGLAS
 P-HARP, WILLIAM S.
 A-HARPER, F. NILE
 P-HARTLEY, THOMAS
 P-HAWLEY, RALPH J.
 P-HAZELTON, PHILIP H.
 A-HEINRICH, THOMSON K.
 P-HELMKE, BENJAMIN L.
 P-HENDERSON, RICHARD J.
 P-HENRY, MILTON
 E-HERSHEY, CALEN E.
 A-HILLEGONDS, WILLIAM C.
 P-HOCKEY, ARTHUR WILLIAM
 E-HORSTMAN, HENRI E.
 E-HSU, SAMUEL (SIEN-IUING)
 P-HURT, A. DALE
 P-INGLES, BRUCE
 P-IRWIN, PAUL
 E-JANSSEN, ANDREW L.
 E-JONES, VIRGIL L.
 A-JONES, WILLIAM R.
 P-KALDEI, KENNETH
 E-KAUFMAN, HYRON J.
 P-KEEDLER, ROLAND E.
 P-KEHR, DENORAH
 P-KESLER, JAMES W.
 P-KIGHT, WILLIAM
 E-KIM, DOK SUH
 E-KIM, T. ANDREW
 A-KIND, GEORGE E.
 E-KIRKMAN, THOMAS W., JR.
 E-KNUDSEN, RAYMOND
 P-KOSTER, EDWARD
 P-KREBIEL, DAVID E.
 E-LAMBERT, ROY F.
 A-LAMPE, WILLARD V.
 E-LANE, W. BEN
 A-LARSON, ROBERT F.
 P-LEWIS, CLAUDIA
 E-LINDSEY, ROBERT L.
 P-LISTER, KENNETH D.
 P-LITTLE, DANIEL

E-LUHLEY, RAYMOND W.
 P-MABEE, CHARLES
 P-MacDONALD, CHARLES RAY
 A-MacDONALD, JOSEPH R.
 A-MacINNES, JOHN D.
 E-MAGEE, PHILIP R.
 E-MARLOW, ROBERT J.
 E-MARVIN, FRANK C., JR.
 E-MATHIE, JOHN C.
 A-McCLINTON, SANDRA LEE
 P-McCLOSKEY, CHARLES E.
 E-McCLOSKEY-TURNER, CATHARINE
 P-McCONNELL, ROBERT C.
 P-McCRACKEN, JAMES
 A-McINTYRE, DEWITT T.
 P-McINTOSH-SMITH, KATHERINE
 A-McLAREN-SAAD, JENNIFER
 E-McLEISTER, WILLIAM, II
 A-MECOCCHI, JOHN R.
 P-MEESTER, DELMAR L.
 P-HELDE, STEVEN P.
 P-MIKOSKI, GORDON
 P-MIKOSKI, HANCY
 P-MILFORD, RICHARD J.
 A-MISHLER, JOHN
 P-MOORE, PETER
 A-MORRISON, AMY
 A-MUENCH, DONALD L.
 P-MURRAY, STEPHEN A.
 E-MEIGH, KENNETH G.
 P-NEPSTAD, DONALD
 P-NOBLE, DAVID
 P-NOBLE, JANET
 P-ORR, ROBERT C.
 P-OWEN, DAVID
 A-PAIMER, F. WILLIAM
 P-PAULSON, BRIAN R.
 A-PETER, BARBARA
 P-PETERS, RICHARD J.
 P-PETTERSON, LEROY J.
 P-POISSON, RUTH
 P-POLKOWSKI, WILLIAM
 E-PRICE, MICHAEL T.
 A-PRUES, LOUIS J.
 A-QUI, JOHN YUH ZHONG
 E-RANSEY, GEORGE W.
 E-RATCIFFE, ALBERT H.
 E-RIEKER, WILLIAM J.
 P-RIGDON, V. BRUCE
 P-RITCHIE, JOHN
 P-RUSSELL, WILLIAM J.
 P-RUSSELL, JAMES P.
 E-SCHAEPER, ANNE H.
 P-SCHIRAH, JENNY H.
 P-SCHIRAH, WILLIAM C.
 P-SEESE, LELAND
 P-SEFCIK, JOHN K.
 P-SHARPLESS, LARRY D.
 P-SHERWIN, DAVID H.
 P-SHERWOOD, REBECCA
 E-SHIN, SHENG-TO
 P-SHORT, ROBERT
 A-STAS-LEE, LAURA
 E-SINONS, SCOTT W.

P-SHALLEY, DIANE
 P-SMITH, J. CYRUS
 E-SMITH, PETER C.
 P-SMITH, THOMAS
 A-SHYDER, RUTH MILLER
 P-SOEHLE, HOWARD
 E-SOMMERS, CHARLES A.
 P-SONNHANBURG, JANET
 P-STEELE, WILLIAM L.
 P-STONE, GENE
 A-STONE, JOHN N.
 A-STRIE, RALPH
 A-SUNDERMAN, HUBERT L.
 P-SUTTON, PAUL
 E-SWEET, GEORGE R.
 P-SWINEHART, DAVID
 E-TADOR, WILLIS C.
 A-TAYLOR, MACKAY
 P-TAYLOR THEODORE D., II
 P-TERPSTRA, GENE J.
 P-THOMAS, MARK P.
 P-THOMPSON, LOUIS S.
 P-THORESEN, KATHRYN R.
 E-TULL, ROBERT W.
 E-VAN LEUVEN, GEORGE
 E-VAN SLUIJS, HENDRICK A.
 E-VERNON, CANDASU
 P-WESTFALL, LOUISE F.
 E-WILLIAMS, RICHARD H.
 A-WILSON, JEFFREY
 P-WOOD, CAROL
 A-WOODRUFF, LAURENCE N.
 P-YUTZY, PAUL
 P-ZIEGLER, JACK T.

C. ROLL OF ELDERS ON COUNCIL

E-WILMA DELLINGER, Treasurer, Planning and Structure
 A-TOM FEARNISIDE, Committee on Stewardship
 P-SUSAN FRAZIER, Committee on Education and Nurture
 P-RICHARD GRANT, Outdoor Ministries Manager
 P-FRANK GRIFFO, Property and Investments
 P-CAROL HYKEMA, Chair of Council
 P-GEORGE IRWIN, Presbyterian Men
 P-STANLEY KING, Property and Investments
 P-TOM LECUREAUX, Committee on Outdoor Ministries
 E-RAY HAYO, Staff Services
 P-RUTH McKINNON, Presbyterian Women
 P-SALLY RANKIN, Staff Services
 A-MICHAEL RICE, Budget and Finance
 A-JEROME SEATON, Budget and Finance
 A-JOHN SEITZ, Budget and Finance
 P-NORMAN SKEIRIK, Evangelism Committee
 P-HANDRED SMITH, Planning and Structure
 P-SAMMIE SOLOMON, Committee on Racial Ethnic Concerns
 P-MARY ANN STANDING, Administrator for Business Affairs
 P-LARRY VAN TIL, Vice-Moderator
 P-BERNARD WALKER, Budget and Finance
 E-PAUL WINSLOW, Committee on Nominations

E. ROLL OF CORRESPONDING MEMBERS

Name, Church Affiliation (Presbytery or Denomination)

ALBRECHT, GLORIA (Presbytery of Baltimore)
 CAMPBELL, DICK (Presbytery of Scioto Valley, Board of Pensions)
 JOHNSON, KEVIN (Baptist Convention)
 SHOUP, LESLEY (enrolled during meeting)
 SHOUP, ROBIN (enrolled during meeting)

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REPORT OF THE ADMINISTRATIVE COMMISSION
TO INSTALL THE REVEREND DR. IN SOON CHOI
AS CO-PASTOR OF THE
KOREAN PRESBYTERIAN CHURCH OF METRO DETROIT

The commission was convened on Sunday, June 28, 1992, at 2:45 p.m. with prayer by Jenny Schram.

Commission members present-

Ministers: Jenny Schram (Moderator's Designee), T. Andrew Kim, Dong Won Park (corresponding member from Lake Huron Presbytery)
Elders: Hyomyeong Rhiau (Korean Presbyterian Church of Metro Detroit), Katherine Vernon (Fort Street)

Also present were special guests who were invited to participate in the service: The Reverends Peter Gabel and Daniel Ahn (corresponding member from Lake Huron Presbytery); Elders Young Mo Lee, Chong Moo Lee, Tai Pyung Yoo, Woo Sub Kim (all from Korean Presbyterian Church of Metro Detroit).

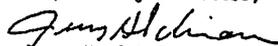
Motion was sustained to proceed to the installation and to dissolve the commission upon pronouncement of the benediction.

The scripture was I Corinthians 3:1-9 and Dr. Kim preached the sermon, "God's Co-Workers."

The Commission was adjourned with prayer and recessed to the installation service.

The constitutional questions were all answered in the affirmative. Dr. Choi pronounced the benediction at the conclusion of the service.

Respectfully submitted,


Jenny H. Schram

August 10, 1992

Memo to: Jenny Schram,
Stated Clerk, Detroit Presbytery
From: Bill Rumsey
Re: Installation Service for
The Reverend Paul Irwin

Minutes of the Ordaining Commission
of the
Presbytery of Detroit
July 5, 1992
2:45 p.m.

The installation commission was called to order at 2:35 p.m. on the 2nd of August, 1992, by the moderator, the Reverend William Rumsey.

The following members of the commission were present: the Reverends William Rumsey, Edward Gehres and Larry Chamberlain, and Ruling Elders Norm Skeirik, St. Paul's, Livonia, and Paul Tatro, White Lake.

It was moved, seconded and approved to seat as corresponding members of the commission the following: the Reverends Katherine Parker, Chicago Presbytery, Debbie Kerr, Detroit Presbytery, Fred Zell, Detroit Presbytery, and Richard Reynolds, Wabash Presbytery.

It was moved, seconded and approved to proceed with the installation using the order of worship provided.

It was moved, seconded and approved that the commission would be adjourned with the benediction at the end of the service.

Following these actions the commission moved to the installation of the Reverend Paul Irwin as the pastor of the White Lake Presbyterian Church.

William J. Rumsey

This Commission of the Presbytery of Detroit met in the Garden City Presbyterian Church, Garden City, Michigan for the purpose of ordaining Deborah Jo Smith-Powell to the Ministry of the Word and Sacrament.

All members of the commission were present and included: Rev. Gareth D. Baker, Acting Moderator (appointed by William Rumsey, Moderator of the Presbytery of Detroit to act in his place and on behalf of the Presbytery), Rev. Kathryn R. Thorenson, Rev. William L. Steele, Elder Susan Flynn from the Garden City Presbyterian Church, and Elder Robert Smith from the Rosedale Gardens Presbyterian Church.

Deborah Jo Smith-Powell was also present.

The meeting was opened with prayer by the moderator, Gareth D. Baker.

Susan Flynn was appointed as the Clerk of the Commission.

It was moved and approved to proceed with the ordination of Deborah Jo Smith-Powell according to the order of the service which was presented. The service was scheduled to begin at 3:30 p.m.

It was moved and approved to dissolve the Commission at the conclusion of the service of worship following the benediction.

Respectfully submitted,


Susan Flynn, Clerk

MINUTES OF A SPECIAL MEETING OF COUNCIL
PRESBYTERY OF DETROIT
JULY 14, 1992

I. OFFICERS

A. THE MODERATOR

A special meeting of the council was convened at the Presbytery Offices on Tuesday, July 14, 1992, at 2:00 p.m. The meeting was opened with the sharing of joys and concerns which were remembered in prayer by chairperson Carol Hylkema.

B. THE STATED CLERK

1. Motion was sustained to adopt the call to meeting as the docket:
 - A. Budget recommendations for a spending freeze through 9-30-92;
 - B. Staff Services recommendations concerning Warren Dennis' resignation and filling that position on an interim basis;
 - C. Property and Investments recommendation concerning guaranteeing the loan for University Presbyterian Church, Rochester, MI;
 - D. any other business which needs action prior to the regular meeting of council in September;
 - E. Providing information to the Staff Study Committee and the Committee on Planning and Structure.
2. Stated Clerk Schram reported a quorum was present. She enrolled the following persons, including those who arrived late or left early:

SUMMARY: Total voting members = 10, quorum = 16, present = 21
Non-voting members = 6, present = 4; Visitors present = 4

VOTING MEMBERS

P-Carol Hylkema, Chairperson of Council
P-William Rumsey, Moderator of Presbytery
P-Larry Van Til, Vice-Moderator of Presbytery
P-Peter Bower, Theology and Worship
P-Virgil Jones, Theology and Worship
P-Nancy Draves, Theology and Worship
P-Mardred Smith, Planning and Structure
P-Thomas Oxtoby, Planning and Structure
P-Wilma Dellinger, Planning and Structure
P-Richard Milford, Staff Services
P-Sally Rankin, Staff Services
P-Ray Mayo, Staff Services
P-Jerome Seaton, Budget and Finance
P-John Seitz, Budget and Finance
P-Michael Rice, Budget and Finance
P-Frank Griffo, Property and Investments
P-Bernard Walker, Property and Investments
P-Stanley King, Property and Investments
P-Leland Seese, Committee on Preparation for Ministry
P-William Schram, Committee on Ministry
P-Peter Moore, Committee on Metropolitan Mission
P-Tom Hartley, Committee on Church Strategy

P-Norman Skeirik, Committee on Evangelism
E-Tom Fearnside, Committee on Stewardship
E-Ken Lister, Committee on Nominations
P-Tom LeCureaux, Committee on Outdoor Ministries
E-Susan Frazier, Committee on Education and Nurture
P-Sammie Solomon, Committee on Racial Ethnic Concerns
E-Ruth McKinnon, Presbyterian Women
P-George Irwin, Presbyterian Men

NON-VOTING OFFICERS

P-Jenny Schram, Stated Clerk
P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter
P-Dave Krehbiel, Interim Associate Executive Presbyter
P-Warren Dennis, Associate for Metropolitan Mission
E-Richard Grant, Extended Experience Education Manager
E-Mary Ann Standing, Administrator for Business Affairs

NON-VOTING ADJUNCT QUITS AND VISITORS

Jim Conley, Chair Special Committee to Study Staff
Bob Arnold
Tom Smith
Helen Morrison

Motion was sustained to excuse all members not present.

II. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

A. BUDGET AND FINANCE COMMITTEE

Jerry Seaton reported for the committee.

1. Motion was sustained that council establish a spending freeze through 9-30-92 on the 1992 budget at the levels indicated in column 2:

	1992 Budget Plus related Income/Exp.	Freeze Level 1992 Budget + rel. exp.	Diff.
Council	12,500	9,500	3,000
Staff Services	597,921	521,261	76,660
Prop. & Investments	150,412	140,412	10,000

MINUTES OF COUNCIL, JULY 14, 1992, p. 2

Evangelism	21,514	19,514	2,000
Stewardship	24,500	15,250	9,250
Prep. for Ministry	7,000	7,000	0
Ministry	14,800	14,300	500
Church Strategy	169,000	167,000	2,000
Metro. Mission	132,086	127,286	4,800
Racial Ethnic Conc.	8,644	7,644	1,000
Educ. & Nurture	48,659	46,659	2,000
Outdoor Ministries	175,350	175,350	0
	1,362,386	1,251,176	111,210

2. Motion was sustained to move \$10,000 (Eastminster Fund) designated in the budget for Fox Creek NCD to the New Grace NCD. New Grace will still need approximately \$2,700 to meet its obligations in 1992.
3. Mr. Seaton report that 1993 budget requests already exceed anticipated income by \$175,000.

B. STAFF SERVICES COMMITTEE

Sally Rankin reported for the committee. Motions were sustained that council:

1. Accept with regret the resignation of the Rev. Warren Dennis, Associate for Metropolitan Mission, effective August 27, 1992.
2. Approve the following interim staff pattern for this position:
 - a. Fill this position for the interim with two half-time contracts, for a renewable term of six months, one to focus on the work of Metropolitan Mission and one to focus on the work of Education & Nurture, including Youth Ministry, with responsibility for Racial Ethnic Concerns to be negotiated with either party.
 - b. That the search for persons to fill these positions be concentrated first within the Presbytery, seeking either clergy or lay people.
 - c. That the positions be funded within the confines of the current budget for this one position.
 - d. That the Committee on Staff Services be authorized to begin a search immediately and hire the persons of their choice.
 - e. That the Staff Services Committee be authorized to alter this design for interim staffing by seeking one person to fill the position, should that become necessary.

The position descriptions to be used in advertising the part-time interim positions were distributed for information.

C. PROPERTY AND INVESTMENTS COMMITTEE

Frank Griffo reported for the committee. Following amendment, motion was sustained that council:

1. Approve the guarantee of loan in the attached Comerica form with attachment (Appendix A), up to \$1.2 million, for University Church, Rochester from Manufacturers/Comerica Bank without prejudice for future requests for loan guarantees. University Church will be asked to send monthly copies of each check paid on loan plus an annual copy of the bank's statement of loan status. The purpose is to keep Presbytery informed of the status of the loan which it has guaranteed in lieu of the fact that the Bank by its guarantee document refuses to provide this information.

MINUTES OF COUNCIL, JULY 14, 1992, p. 3

D. STEERING COMMITTEE

Larry Van Til reported for the committee. Motion was sustained that Rev. Thomas Eggebeen be named the representative from the Presbytery of Detroit for the fall convocation: Discerning the Spirit - Envisioning the Future.

E. THEOLOGY AND WORSHIP

The committee reported they have scheduled a retreat with Rev. Eugene March at the Weber Center in Adrian, November 20-21.

III. ADJOURNMENT

There being no further business Carol Hylkema adjourned the meeting at 3:22 with prayer from the Mission Yearbook for Prayer and Study, and dismissed members of council to a reception for Warren Dennis followed by voting members of council meeting with the Planning and Structure Committee and the Special Committee to Study Staff for data gathering.

ATTEST:



JENNY H. SCHRAM
STATED CLERK

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT
STATED MEETING SEPTEMBER 8, 1992

I. REPORTS OF OFFICERS

A. THE MODERATOR

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 3:05 p.m. on September 8, 1992.

Chairperson Carol Hylkema led the council in prayer which included joys and concerns which had been shared.

B. THE STATED CLERK

Stated Clerk Schram presented her report. Motions were sustained that council:

1. DOCKET. Approve the docket as circulated.
 2. ENROLLMENT. Receive the report that a quorum is present and excuse all members of council who asked to be excused.
- Stated Clerk Schram enrolled the following persons, including those who arrived late or left early:

SUMMARY: Total voting members = 29, quorum = 15, present = 22
Non-voting members = 5, present = 5; Visitors present = 2

VOTING MEMBERS

P-Carol Hylkema, Chairperson of Council
P-William Rumsey, Moderator of Presbytery
E-Larry Van Til, Vice-Moderator of Presbytery
P-Peter Bower, Theology and Worship
E-Virgil Jones, Theology and Worship
P-Nancy Draves, Theology and Worship
P-Mardred Smith, Planning and Structure
P-Wilma Dellinger, Planning and Structure
P-Richard Milford, Staff Services
P-Sally Rankin, Staff Services
P-Ray Mayo, Staff Services
P-Jerome Seaton, Budget and Finance
P-John Seitz, Budget and Finance
A-Michael Rice, Budget and Finance
P-Frank Griffo, Property and Investments
P-Bernard Walker, Property and Investments
P-Stanley King, Property and Investments
E-Leland Seese, Committee on Preparation for Ministry
E-William Schram, Committee on Ministry
P-Peter Moore, Committee on Metropolitan Mission

P-Tom Hartley, Committee on Church Strategy
E-Norman Skeirik, Committee on Evangelism
P-Tom Fearnside, Committee on Stewardship
P-Ken Lister, Committee on Nominations
P-Tom LeCureaux, Committee on Outdoor Ministries
P-Susan Frazier, Committee on Education and Nurture
P-Sammie Solomon, Committee on Racial Ethnic Concerns
P-Ruth McKinnon, Presbyterian Women
E-George Irwin, Presbyterian Men

NON-VOTING OFFICERS

P-Jenny Schram, Stated Clerk
P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter
P-Dave Krehbiel, Interim Associate Executive Presbyter
P-Richard Grant, Extended Experience Education Manager
P-Mary Ann Standing, Administrator for Business Affairs

VISITORS

Thomson Heinrichs, Planning and Structure Committee
Alice McCloskey, Planning and Structure Committee

3. MINUTES. Approve the minutes of June 16, and July 14, 1992.
4. COMMUNICATIONS.

- A. In keeping with the council policy mailing labels were made available to:
 - Jefferson Avenue Church: ordination invitations
 - P.A.M.: workshop invitations
 - Allen Park Church: ordination/installation invitations
 - Arab-American Anti-Discrimination Committee: to announce honor being presented to Rev. William Gepford this fall.

C. THE TREASURER

Treasurer Wilma Dellinger reported on the balance sheets which were distributed.

II. COMMITTEES OF COUNCIL

A. PLANNING AND STRUCTURE COMMITTEE

Mardred Smith reported for the committee. Not all units which are being reviewed have returned their information to the committee on time. She urged those who had not yet submitted the requested information to do so as soon as possible.

The voting members of council were divided into three groups and met with representatives of the committee to provide information in developing mission directions for the presbytery.

Motion was sustained to accept the resignation of council member Tom Oxtoby with regret and thanks for his service.

MINUTES OF COUNCIL, SEPTEMBER 8, 1992, p. 2

B. THEOLOGY AND WORSHIP COMMITTEE

Peter Bower reminded the council of the Nov. 20-21 retreat with Eugene March.

The committee has spent the summer dealing with the motion on assisted suicide which was referred to them by presbytery.

C. STAFF SERVICES COMMITTEE

Richard Milford reported for the committee. The Personnel Handbook and review of salary ranges are underway. The committee is beginning staff reviews. The Staff Reimbursement Policy, distributed to council in spring, will be acted upon in October.

Motions were sustained that council:

1. recommend that Presbytery approve a contract with The Rev. John Sefcik to serve as Part-Time Interim Associate for Metropolitan Mission beginning October 1, 1992, for a period of six months with an option to renew at the following terms on an annual basis:

Salary & Housing \$18,700 per year

Travel \$ 3,300 per year

Continuing Education 400 per year

Full Pension \$ 5,049 per year

Vacation of one month including four Sundays per year

Study Leave of two weeks per year

Contract may be terminated by either party with 30 days notice.

2. recommend that Presbytery approve a contract with the Rev. Donald Poisson to serve as Part-Time Interim Associate for Education & Nurture beginning October 1, 1992, for a period of six months with an option to renew at the following terms on an annual basis:

Salary & Housing \$18,700 per year

Travel \$ 3,300 per year

Continuing Education \$ 400 per year

Pension (UCC) & Medical \$ 2,805 per year

Vacation of one month including four Sundays per year

Study Leave of two weeks per year

Contract may be terminated by either party with 30 days notice.

The Committee on Staff Services publicized these positions through a mailing to all clergy of the Presbytery who live within the bounds of the Presbytery.

Six applications were received: 2 from Presbyterian clergy; 3 from non-Presbyterian clergy, and 1 from a layperson from one of the churches in the Presbytery. Among the applicants there were 2 women and four men; 2 African-American and 4 Euro-Americans. All six applicants were interviewed by the full membership of the Committee on Staff Services.

D. BUDGET AND FINANCE COMMITTEE

Jerry Seaton reported for the committee and shared the following information:

1. The committee is concerned about the 1992 mission giving trends.
2. The committee will meet with committee chairpersons on September 14. Part of the process for that meeting will be development of the 1993 budget.
3. A procedure for requesting and validating a VSO was distributed for a first reading.

E. PROPERTY AND INVESTMENTS COMMITTEE

Frank Griffo reported for the committee. Motions were sustained that council:

1. Approve a personal loan to Raafat Hanna for \$2,040. Interest at 5.5% will accrue until June 30, 1993 at which time all

accrued interest and the principal will be repaid by a payroll deduction of \$168.65 each month for 13 months.

2. Approve accepting the bid from Summerset Cooling & Heating, Inc. for \$5,740 to replace the air-conditioner at 14628 East Jefferson Avenue.
3. Accept an additional disbursement of up to \$10,000 to Park United Presbyterian Church for interior basement repairs and refurbishment. (Presbytery previously approved a loan of up to \$60,000. This disbursement is drawn against that amount.)
4. Approve the request from the Heritage Presbyterian Church to accept no less than \$23,000 net for the manse property located at 15837 Faircrest. Legal description of "Westerly 22-1/2 feet of lot 109 and the Easterly 17-1/2 feet of lot 110 and 1/2 of the vacant public alley at the rear thereof "TERNES", Seven Mile Drive Subdivision".
5. Approve opening a checking account for the Arab-American NCD. The Presbytery's tax identification number to be used for non profit status. Wilma Dellinger will be one of the authorized signers on the account.
6. Approve, contingent upon approval by the Session & the congregation, the request from Ann Arbor, First Church to receive property whose address is 2087 Yorktown, Ann Arbor "Legal description - Lot 71, Forest Hills Subdivision" and to sell this property for no less than the appraised value of \$144,000.
7. Approve the request for a loan of \$50,000 to Faith Community Church, Novi from the Capital Loan Fund at 5.5% interest for a period of 12 years.
8. Approve the request from Novi, Faith Community to borrow \$570,000 from National Bank of Detroit at the best available interest for 12 years. Final terms must be reported to Presbytery's Administrator for Business Affairs.
9. Approve the request from Novi, Faith Community to subordinate the following loans from Presbytery, and recommend presbytery request subordination of loans from Synod, and General Assembly.

General Assembly loan	#1/15/27/1504	\$ 84,000
	#1/89/003404	10,458
Synod loan	7/80	13,975
Presbytery loan		53,963
Presbytery loan	Silent until 1994	120,000
New Presbytery loan		50,000

The committee shared the following information:

1. Garden City Presbyterian Church made the final payments on the two loans from Presbytery.
2. Fountain of Truth Missionary Baptist Church has made the final payment on the Land Contract for the former Bethany Presbyterian Church.
3. Final payment was received on the Land Contract for the former manse once owned by the Winchester Village Church.
4. White Lake loan from Comerica will be closed in the next 10 days.

F. STEERING COMMITTEE

Jenny Schram present the steering committee report. Motions were sustained that council:

1. Approve the docket for the September 22, 1992 stated meeting.
2. Approve the following pre-presbytery events:

September 92	Dick Campbell - Board of Pensions
October 92	Month of Mission Tea and Serrv Shop
3. Recommend to presbytery the following meeting sites for 1993:

January 26	Grosse Pointe Memorial Church, Grosse Pointe
February 23	Cherry Hill Presbyterian Church, Dearborn
May 25	Jefferson Avenue Presbyterian Church, Detroit
June 22	Howell Center, Howell

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4. Schedule the annual council retreat for Friday - Saturday, March 12-13, incorporating the March stated meeting into the retreat.

Information on docket requests was shared with the council. Motion to recommend to presbytery that the June 22, 1993, stated meeting be moved to Saturday, June 26, 1993, was defeated following discussion and debate.

III. ADJUNCT UNITS

A. PRESBYTERIAN WOMEN

Ruth McKinnon reported on the upcoming leadership training day.

B. SPECIAL COMMITTEE ON THE ECUMENICAL DECADE

Ken Smith presented a written report (Appendix A) and asked council to recommend to presbytery that the committee be continued. An amendment to the report was sustained, to strike the current wording of the task of the committee and to insert the wording from the presbytery action which created the committee.

Motion to postpone action until the October meeting was sustained and the clerk was directed to mail to all members of council the report made 9/8/92, the action of presbytery in creating the committee, and all comments which were shared at the meeting and given to the clerk for distribution.

IV. STANDING COMMITTEES

A. COMMITTEE ON MINISTRY

Jenny Schram indicated the Committee on Ministry is preparing a statement on Housing Allowances and Manses to be presented to presbytery, and that a copy of the proposed Sexual Misconduct Policy will be distributed in October for action in November.

B. COMMITTEE ON EDUCATION AND NURTURE

Susan Frazier reported for the committee. She distributed information on an urban-mission experience for youth and invited comments and questions from the council. She also raised the question of whether or not the annual calendar would be revived.

C. COMMITTEE ON STEWARDSHIP

Tom Fearnside reported the committee had contacted all churches which had not made a mission pledge.

V. EXECUTIVE PRESBYTER

Ed Gehres presented his report. He spoke about the paradigm shifts which are emerging within and confronting the Church in general and the presbytery in specific.

VI. ADJOURNMENT

There being no further business at 6:00 p.m. the council was recessed to the special meeting of presbytery, to be dismissed with the closing prayer of that meeting.

ATTEST:

Jenny H. Schram, Stated Clerk

APPENDIX A: ECUMENICAL DECADE PROPOSAL

Special Committee on the Ecumenical Decade of Churches in Solidarity with Women

Continued role for the Special Committee

The purpose of this memorandum is to request that the Council recommend to Presbytery the life of the Special Committee be extended until December 3, 1998, which is the end of the Ecumenical Decade. This memorandum sets forth the history of the committee, the committee's understanding of its role and the reasons that the life of the committee should be extended.

History

The Special Committee was approved by the Presbytery in May, 1991 and the original membership was appointed by then Moderator Carol Hylkena. Nine members were appointed to the committee, five were women, four were men, five were lay and four were clergy. The task of the Special Committee was set forth as follows: (by action of the council the language of the report was stricken and the language recorded in the presbytery minutes is inserted in its place)

1. Review what our denomination and other denominations are doing in regards to the Ecumenical Decade (1988-1998): Churches in Solidarity with Women.
2. Make recommendations to the Presbytery Council about ways the Presbytery of Detroit might become involved in addressing the aims of the Ecumenical Decade.

The special Committee has been meeting regularly since September 1991. The first task was to acquaint ourselves with the resources available from the Presbyterian Church (U.S.A.) and the World Council of Churches. We have identified the Committee on Ministry, Education and Nurture, Metropolitan Mission and Theology and Worship as the committees of Presbytery with which we need to be working. Examples of activities during this past year include:

- involvement, along with the Committee on ministry and Metropolitan Mission, in the policy with regard to sexual misconduct and the amendment to the Book of Order on the statute of limitations in cases of sexual abuse.
- conversation with the Committee on Preparation for Ministry regarding the use of inclusive language in statements of candidates.
- review of guidelines for worship at Presbytery as it relates to inclusive language.
- participation in Super Saturday with two programs from the Special Committee as well as support for other Super Saturday programs related to the church standing in solidarity with women.
- assistance to Theology and Worship in planning a program with Brian Wren for March, 1993.

Carol Hylkena, who continues as an ad hoc member of the Special Committee, has been meeting regularly with an ecumenical group in Detroit which is addressing the issues of the Ecumenical Decade. At this point, however, our work in the Presbytery is ahead of what is being done in the other denominations.

Presentations to Presbytery on four different occasions in the spring of 1992 highlighted the work of the Special Committee, advocated for the goals of the Ecumenical Decade and interpreted the issues that the committee is addressing. Ecumenical Decade packets were purchased by thirty churches within the Presbytery.

Current Direction

In April, 1992, the Special Committee met for an all day retreat and identified three major thrusts for our efforts into the future:

1. working with existing committees so that the vision, mission and structure of Presbytery reflect the gifts and full participation of women in decision-making and leadership roles.
2. educating the Presbytery, its committees and congregations as to the vision of the Ecumenical Decade and the issues we need to address.
3. promoting the use of language about God and the people of God that includes all members of God's family.

The approval by Presbytery of the continued life of the Special Committee will enable these thrusts to continue and allow this Presbytery to benefit more fully from the many gifts that women bring to the church.

Structural Issues

We recommend that the committee continue as a Special Committee of Council through 1998. The committee should continue to consist of nine members, to be chosen by the nominating committee in three classes, each with a three-year term. The committee should continue to maintain a balance between women and men and between laity and clergy. The committee will not need a separate budget, with expenses to be covered by the Council's budget and the budgets of the committees with which it works.

NEW CHURCH DEVELOPMENT
PLAN FOR MINISTRY AND PROGRAM GRANT APPLICATION
PRESBYTERY OF DETROIT

I. PROJECT IDENTIFICATION

- A. Hartland Presbyterian New Church Development
Hartland, MI. 48353
- B. Presbytery of Detroit
17575 Hubbell
Detroit, MI. 48235
- Synod of the Covenant
6172 Busch Blvd. Suite 3000
Columbus, OH. 43229-2564
- C. Graphical Area Served by the New Church Development
is in the region of Hartland Township in Livingston
County, MI. The Presbytery is purchasing a ten acre
site for the New Church Development on M-59,
three-quarters mile west of US-23, directly across
from Hartland High School. The area served by the
church currently is a mix of small
town-rural-suburban, and is becoming increasingly
suburban.
- D. Contingent upon the approval of General Assembly and
Synod, the Presbytery plans to call an organizing
pastor as early as possible in the year 1993.
- E. The projected begin date of the new congregation is
early 1993.
- F. General Assembly and Synod funding are requested
beginning January, 1993.
- G. This application was completed August 11, 1992.

II. GOVERNING BODY CONTACT PERSON:

The contact person is the Associate Executive Presbyter
of the Presbytery of Detroit, 17575 Hubbell, Detroit,
MI. 48235. Telephone number is 313/345-6550.

The Interim is the Rev. David Krehbiel

III. NCD PLANNING AND DEVELOPMENT

- A. The need for the Hartland NCD is prompted by the fact
that the community is fast growing and is comprised
of families who particularly are drawn to a
Presbyterian Church.

Please see attached demographic information from
CIDS-Church Information and Development Services and
SEMCOG-Southeast Michigan Council of Governments.

- B. The Presbytery's "Mission Directions and Goals"
commit the Presbytery to "Respond to the need for the
development of new churches within the Presbytery."
The statement also calls for the development of
"Partnerships between and among congregations." We
believe new churches are essential to carrying out
"The Church and Its Mission" outlined in Chapter III
of the Book of Order. We are in agreement with the
General Assembly Task Force on Church Membership
Growth Statement, "Growing dominations throughout the
world place significant emphasis on new church
development and redevelopment." The Commitment to
Evangelism the Presbytery adopted at its May 26, 1992
meeting includes goal setting for new church
development and redevelopment. We believe planting a
new church in Hartland is consistent with the nation
wide new church plan presented in June, 1992 by the
Evangelism and Church Development Ministry Unit which
will target locations where there are large pockets
of Presbyterian-type people but no Presbyterian
Churches.
- C. The Presbytery of Detroit approved an NCD for
Hartland April 28, 1992. The Executive Presbyter of
Lake Huron Presbytery is informed of the Presbytery
of Detroit's interest in establishing an NCD in
Hartland and expressed positive interest. The
pastors of neighboring churches in the Presbytery of
Detroit (White Lake-ten miles east, Howell-nine miles
west, Milford-ten miles southeast) also voiced
encouragement. The closest church in the Presbytery
is in Brighton (eight miles south). Its pastor and
session have made a partnership commitment to
Hartland to provide the following:
(1) Families to help start the new congregation, (2)
office space for the organizing pastor, if needed,
(3) moral and spiritual support, along with financial
and program assistance.
- D. Prospective charter members for the Hartland Church
are not identified. They will be identified after an
organizing pastor is called.
- E. The proposed NCD is not formally part of an
ecumenical strategy for the area although the project
was discussed with Charles Lindquist, Assistant to
the Bishop of the Evangelical Lutheran Church of
American. Mr. Lindquist informed us a Missouri
Synod Lutheran Congregation is relocating and
building a large church in Hartland, east of US 23.
He recommended the Presbytery consider an NCD west of
23. Other churches in the Hartland area include a
Roman Catholic Church west of 23, which has offered
its chapel as a temporary home for the NCD. There
are several independent Protestant Churches in
Hartland, east of 23.

- F. The proposal is based on Presbytery's assessment of demographic trends that indicate Hartland is a community that is both growing and receptive to a Presbyterian Church.

IV. DESCRIPTION OF NEW CHURCH DEVELOPMENT

- A. As early as 1978 the Presbytery expressed interest in an NCD in Hartland when it ordered aerial photos of the area and began collecting demographic data. During 1991-2, interest of the NCD Committee of the Committee of Church Strategy was drawn to Hartland because of its recent and projected future growth.
- B. In October 1991, the Presbytery ordered an Infomark demographic study from the General Assembly. Because it used 1980 census data, we later requested the CIDS and SEMCOG reports. Relevant findings include the following: Hartland Township increased from 1,744 households in 1980 to 2,211 in 1990, an increase of nearly 27%. The population is overwhelmingly white and affluent. Nearly 91% of the homes are owner occupied. In 1990 the median housing value was \$113,600. The population is comprised primarily of young families. Nearly 29% of the residents are children under the age of 18; only 7.5% are aged 65 and older. There are several new high priced sub-divisions in the immediate vicinity of the NCD site and large new developments are planned. (Please see attached letter from Hartland Township clerk.)
- C. The people to whom the Hartland NCD will minister are predominately young business and professional families. Because of their privileged position in society, they are able to have a positive influence on others if they have a commitment to Christ and are guided by Christian values. If motivated by Christian faith they will provide responsible leadership in the community and practice high standards of ethical behavior in their business and professional life. In order for this to occur they need to be informed and challenged through preaching and church programs to see the relationship between Christian faith and daily life.

According to the CIDS study although 7.0% of the residents in the five mile radius are Presbyterian/Reformed in their church preference and 5.7% are interested in church but have no preference (higher than the national average on both counts), 38.9% are not presently involved in faith practice. (The latter also is higher than the national average.)

In terms of financial contributions, although currently residents in the five mile radius of the proposed NCD site give only the U.S. average to church, they give more than average to other charities (see CIDS report).

The fact that significant numbers of residents have become uninvolved in their faith but have Presbyterian leanings presents both opportunity and challenge for a Presbyterian NCD. They are characteristic of many "baby boomers" whose affluence and business and professional success obscures their spiritual needs. In spite of their privileged position in society many of them experience a emptiness and lack of meaning in their lives. While pursuing financial security they are concerned for their marriage (see CIDS report). It is also characteristic of this population that they seek what they think is best for their children.

The great majority of residents (83.4%) believe in God but a significantly smaller number (60.3%) believe God is involved actively in the affairs of people and nations. The challenge of the NCD is to reach people who in spite of privilege and status have departed from the community of faith and are out of touch with Christian belief and experience.

- D. None of the four Presbyterian Churches (USA) named in item C-3 above is within Hartland Township or the five mile radius from the NCD site. This is also true of several churches in the southern Lake Huron Presbytery (Tyrone-nine miles, Fenton-twelve miles, Linden-thirteen miles, and Holly-sixteen miles). Two Evangelical Presbyterian Churches, Cornerstone in Brighton is six miles from the site, and the Evangelical Church in Tyrone is nine miles. The Roman Catholic and Lutheran Churches in Hartland Township may have similar goals but would appeal to different segments of the population.

V. GOALS, OBJECTIVES AND ACTION PLAN OF THE NCD

- A. Please see attached preliminary mission design for Hartland NCD
- B. The goals of Hartland NCD are to develop a fast growing congregation that will be self-supporting within five years and faithful to the church's mission in Hartland and the world beyond. Evangelism is the church's highest priority. Strong pastoral leadership will help develop committed lay leadership both on the Steering Committee and within the congregation at large. Within three-five years the congregation will build a sanctuary and building to house Christian Education classes and church offices. The church program will respond to the needs of parents, children and youth.

- C. The following are action steps related to goals during 1993:

Evangelism

The organizing pastor will make a minimum of fifteen home visits a week. (S)he will organize a strong Evangelism Committee that will assist the pastor in making telephone calls and home visits. The church will purchase new resident lists and initiate a tele-marketing plan to reach new families in the area. The church will develop an informational brochure and mail it to residents in zip code area 48353 (Hartland). There will be periodic display advertising in the local newspaper. Each Sunday afternoon lay members of the Evangelism Committee will call on those who visited the church for the first time that morning, leaving a small gift from the church.

Worship

The preaching will be grounded in Scripture and thoughtful, inspiring and relevant to the lives of the worshippers. Content and delivery will be strong and directed to people who are knowledgeable regarding social and political events.

The music will include both traditional and contemporary Christian hymns. A variety of musical instruments will be used.

Education/Nurture

The pastor will train selected members to be church school teachers for children, youth and adults. The Bible is the basic text, supplemented by a strong curriculum which emphasizes on the life of Jesus and history of the early church.

Stewardship

Sermons will challenge members to tithe. Every member will be requested to make a pledge. The pastor will approach individuals who may be especially able to offer large gifts and will challenge them to do so.

Leadership Development

Members of the congregation will be encouraged to take advantage of Presbytery-sponsored leadership training events, e.g. Super Saturday. Outside speakers will be invited to conduct leadership seminars for the congregation.

Community Ministry

The NCD will employ a lay youth director and will make a community-wide appeal to include all youth in the church's program. It will conduct a survey to determine what are the unmet needs of the youth in the community.

- D. Estimate of church memberships are as follows:

1993	60
1994	125
1995	200
1996	260
1997	325
2003	650

The estimates are based on the NCD Committee's assessment of our timing and the community's potential and response to an aggressive church program.

- E. Estimates of church school membership are as follows:

1993	35
1994	65
1995	95
1996	130
1997	160
2003	300

The estimates are based on the preponderance of young families in the community. According to the CIDS study in the five mile radius around the NCD site one third of the population are aged 19 and younger (26.5% are under the age of 15).

VI. STAFF FOR THE CONGREGATION

- A. The plan is to make a commitment to an organizing pastor as soon as possible after financial support from General Assembly and Synod is assured. We expect to have a pastor on the field in early 1993. The project also will employ a part time lay youth leader as well as a music director.

- B. See attached job descriptions. The organizing pastor is integral to NCD programs of evangelism, worship, education/nurture, stewardship, and leadership development. Key lay people will assume primary responsibility for fellowship and community ministry activities.
- C. The organizing pastor first of all will be a person of mature and contagious Christian faith who has strong interpersonal and organizational skills. (S)he will be experienced in areas of evangelism and church growth. In addition the pastor will have a thorough knowledge of, and sympathy with, Presbyterian polity, denominational programs and linkages. The pastor will demonstrate flexibility, personal warmth, patience and persistence, and a sense of humor. The pastor will be sensitive to the needs of people in Hartland and will design church worship and programs to respond to those needs. (S)he will be prepared to provide key leadership for a church building campaign and project.
- D. The Presbytery is open to calling a woman or man to the Hartland NCD.
- E. The pastor and family will receive support from the NCD Committee of Presbytery and the staff of the First Presbyterian Church of Brighton. Pastors of Hartland, Howell, Milford, White Lake and Brighton will be encouraged to meet for monthly fellowship over breakfast or lunch.
- F. The organizing pastor will be encouraged to participate in the General Assembly sponsored Annual NCD Pastors' Conference. (S)he will be expected to take advantage of annual study leave. Study leave allowance is included in terms of the call.

11. GOVERNANCE FOR THE NEW CHURCH DEVELOPMENT

- A. We anticipate that all Steering Committee members will come from the Hartland area.
- B. The NCD Sub-committee of the Presbytery Committee on Church Strategy will supervise the organizing pastor. The pastor will meet monthly with representatives of the Committee and with the other NCD pastors within the Presbytery of Detroit. Committee members will meet individually with NCD pastors as needed.

III. INCOME AND EXPENSES BUDGET OF THE NCD

- A. Please see attached budget projections.

- B. It is planned that beginning with the first year the NCD will give 10% of its income to Presbyterian General Mission.
- C. Hartland is a new NCD project. There has been no previous grant.
- D. After the expiration of the Mission Program Grant it is expected that the project will be fully self-supporting.
- E. The project has no previous income or expenditures.

IX. CHURCH SITE AND BUILDING

- A. A store front in a small strip mall adjacent to the ten acre site is the most likely space for the project in its first year. Rental of space in a public school and free use of a Roman Catholic chapel also are possibilities. The new church will be built on a ten acre site to meet the needs of the congregation in subsequent years.
- B. The Presbytery Property and Investment Committee is negotiating to purchase a ten acre site on the south side of M-59, three quarters mile west of US-23, across from Hartland High School. The Presbytery's capital fund will be used and application will be made to General Assembly for a loan to help pay the land contract. It is expected construction of the sanctuary, Christian Education and office building will be completed in the third to fifth years of the project.

X. REVIEW AND EVALUATION OF NCD

- A. On an annual basis the Presbytery's Committee on Church Strategy will review the project and the Annual Review form will be completed. At the end of the first and third years the Synod Evangelism and Church Development Team will participate in an on-site review.
- B. At the end of the third year and at the conclusion of the Mission Program Grant cycle the progress of the project will be evaluated by comparing it with the goals set forth in this application. The final review report is the responsibility of the Presbytery's Committee on Church Strategy.

XI. REQUEST FOR GENERAL ASSEMBLY MISSION PROGRAM GRANT

- A. If a Mission Program Grant is approved we request monthly payments to begin upon the arrival of the organizing pastor. The Presbytery expects this will be early 1993.
- B. The anticipated termination of the grant is early 1998.

9.

	1 yr	2yr	3yr	4yr	5yr	Total
NCD	\$ 40,000	70,000	100,000	140,000	180,000	\$530,000
Presby.	25,000	20,000	15,000	10,000	5,000	75,000
Synod	10,000	8,000	6,000	4,000	2,000	30,000
GA	15,000	12,000	9,000	6,000	3,000	45,000
Ecum'l						
Partnership						
Other	30,000	25,000	20,000	15,000	10,000	100,000
TOTAL	\$120,000	135,000	150,000	175,000	200,000	\$780,000

10.

MISSION DESIGN

Hartland Presbyterian NCD

"The Light of the World"

Jesus said, "I am the light of the world" (John 8:12), and he also said to his followers, "You are the light of the world" (Matthew 5:14). The people of Hartland will be (re)introduced to Jesus Christ, who is the light of our lives and the light of the world. They will be led to discover new meaning and purpose that comes when we accept Christ and endeavor to follow him under the guidance of the Holy Spirit. They will find joy in their membership in a new household of faith where people love and care for one another and build up one another in the faith.

Through the (re)awakening of their faith Hartlanders will be called to live for Christ and for others in the fellowship of the church and the world. Their aim will be service to family, church, and community in Christ's name. They will be challenged by God's Word and their commitment to their Lord to find new life by giving themselves for others. They will discover that privilege and position are not occasions to live unto ourselves but opportunities to do more for others in the name of Christ.

The call to Christian service comes through faithful proclamation of God's Word, Christian education, and the call to be good stewards of all that God gives us.

11.

POSITION DESCRIPTIONS

Organizing Pastor

The organizing pastor will conduct services of worship on the Lord's Day and at special times during the church year. (S)he will perform weddings and funerals. The minister will administer the programs of the NCD, including evangelism, Christian Education, and Stewardship. (S)he will provide diligent home and hospital visitations. (S)he will develop lay leadership for the Steering Committee and the key programs of the new church. (S)he will participate actively in Presbytery and will become involved in community activities, as time permits.

Youth Leader

The Youth Leader will be a part time lay person. Initially the leader's primary responsibility will be to canvass the community, contacting youth, parents, school officials, and other community leaders to ascertain the needs of Hartland youth. The next step is to design and implement, with help from parents and youth, a church based program to meet the needs.

Music Director

The Music Director will be a part time lay person who will be versatile in developing children and adult choirs. The director will (re)introduce the congregation to traditional and contemporary hymns and anthems of the church. (S)he will help others find joy in expressing their faith through song.

12.

HARTLAND MCD BUDGET PROPOSAL

	1993	1994	1995	1996	1997
INCOME					
MCD	\$40,000	\$70,000	\$100,000	\$140,000	\$180,000
Presbytery	25,000	20,000	15,000	10,000	5,000†
General Assembly	15,000	12,000	9,000	6,000	3,000†
Synod	10,000	8,000	6,000	4,000	2,000†
Partnership Churches	30,000	25,000	20,000	15,000	10,000†
TOTAL INCOME	\$120,000	\$135,000	\$150,000	\$175,000	\$200,000
EXPENSES					
Pastor's salary/ housing/SS	\$37,000	\$38,400*	\$40,019*	\$41,819*	\$43,284*
Pension	10,260	11,158	12,000	12,000	12,851
Travel	3,000	(393)**	(308)**	(318)**	(328)**
Study leave	500	500	4,900	4,000	4,000
Interview/moving costs	5,000	800	700	700	700
Music director	4,000	4,500	7,000	7,000	7,000
Secretary	7,000	7,500	8,000	8,000	8,000
Youth leader	5,000	5,500	6,000	6,000	6,000
Rent/Utilities/ custodian	15,000	16,000	17,000	17,000	17,000
Worship & Music	2,000	2,000	2,000	2,000	2,000
Christian Education	3,000	3,500	4,000	4,000	4,000
Evangelism	1,500	2,000	2,000	2,000	2,000
Stewardship	1,500	2,000	2,000	2,000	2,000
Leadership Development	1,000	1,500	1,500	1,500	1,500
Presbyterian General Mission	12,000	12,500	15,000	17,500	20,000
Building Fund	10,140	21,261	29,275	81,279	81,165
TOTAL EXPENSES	\$120,000	\$135,000	\$150,000	\$175,000	\$200,000

* 4% increase over previous year.

** Projected.

*** Custodian expense only. MCD in own building.

MINUTES OF THE OCTOBER 27, 1992 STATED MEETING
PRESBYTERY OF DETROIT

ST. PAUL'S PRESBYTERIAN CHURCH, LIVONIA

I. THE GATHERING

A. THE MODERATOR

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, October 27, 1992 at 5:30 pm at the St. Paul's Presbyterian Church, Livonia. The meeting was opened with prayer by the moderator, William Rumsey.

The moderator welcomed new commissioners and ministers and recognized guests. David Cameron was appointed Assistant to the Stated Clerk.

B. THE STATED CLERK

Stated Clerk Jenny Schram presented Part I of her report and motions were sustained that Presbytery:

1. DOCKET. Adopt the docket as presented.
2. EXCUSES. Excuse all continuing members who have asked to be excused, all lay members of Council who have asked to be excused, and all non-resident continuing members who are not present.
3. CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

C. WELCOME BY HOST PASTOR

The Rev. Tom Eggebeen, pastor, welcomed the presbyters to St. Paul's Presbyterian Church.

D. MEMORIAL TRIBUTE TO WANZER BRUNELLE

The Rev. David Swinehart gave a heartfelt tribute to the Rev. Wanzer Brunelle in remembrance of the long, fruitful and faithful service that he rendered to the church.

II. EVENING PRAISE AND PRAYER SERVICE

An evening Praise and Prayer Service was led by the Theology & Worship Committee of the Presbytery Council. The Scripture Lessons were taken from Ephesians 1:11-23 and Luke 6:20-36. A dramatic interpretation of the text was given by the Rev. Steve Melde. The anthem, "Every Valley" was sung by the St. Paul's Presbyterian Church Choir.

III. ISSUE OF CONCERN - EVANGELISM

The time arrived for the Order of the Day and presbytery proceed to hearing the presentation on evangelism.

The Rev. Gary Demarest, Associate Director Evangelism and Church Development Ministry Unit, PC(USA) gave a profile of presbyterians stating that we are diverse. He encouraged the presbytery and congregations to study chapters 1 thru 5 of the Book of Order and suggested that congregations use chapter 5 for instruction in new members classes.

Mr. Demarest cited some things that he feels are obstacles to evangelism: 1) Separation of word and deed; 2) Unwarranted equation of inclusiveness/diversity/pluralism. We cannot be a pluralistic church - we can be inclusive with boundaries; 3) Lack of passion- a passion for evangelism needs to be regenerated. He stated that for 225 years we converted a mission into a institution. The question now is, can we convert/redirect the institution into a mission.

IV. REPORT OF THE EXECUTIVE PRESBYTER

Executive Presbyter Gehres introduced the two new associate interims, the Rev. John Sefcik and the Rev. Donald Poisson, to the presbytery. Mr. Gehres thanked the Rev. David Krehbiel for his service as interim associate as he leaves to assume another position.

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Mr. Gehres reported that the congregations of the Presbytery of Detroit have contributed more than \$40,000 to Somalian and Hurricane relief.

Executive Presbyter Gehres spoke about Staff Study Report. He said that under the old paradigm the staff was put in place to serve/maintain the structure. He believes that under the new paradigm the staff will serve people and function as a team. He sees the staff as generalists who may move from area to area wherever needed. Mr. Gehres said that the committees of presbytery need to change so that they will serve congregations as they carry out the work of the presbytery. He said that the committees need to empower people and not rely so heavily on staff to do their work.

V. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

Moderator Rumsey offered a prayer for illumination in preparation for the business of the Presbytery.

A. THE STATED CLERK

Stated Clerk Schram presented Part II of her report.

1. ACTIONS

Motions were sustained that presbytery:

- A. Receive the information and adopt the recommendations of the Omnibus motion:

OMNIBUS MOTION

1. **PRESBYTERY MINUTES:** Approve the minutes of the September 22, 1992 stated meeting of Presbytery.
 2. **INQUIRER ENROLLMENT:** Enroll Mr. John Lee, a member of the Korean Presbyterian Church of Metropolitan Detroit, as an Inquirer under the care of the Presbytery of Detroit. Mr. Lee has received the endorsement of his session and has met with the committee.
 3. **COUNCIL MINUTES:** Receive the Council minutes of October 13, as the report of all business of that meeting, and order them printed as an appendix to the minutes. (APPENDIX A)
- B. **COUNCIL MINUTES:** Receive the Council minutes of the October 22, 1992, adjourned session as the report of all business of that meeting, and order them printed as an appendix to the minutes. (APPENDIX B)

C. COMMISSION REPORTS

Receive the information that the following commission reports have been received and order them printed as an appendix to the minutes: (APPENDIX C)

Bryan Smith, installation
Joseph Shook, installation

D. COMMUNICATIONS: CHRIST CHURCH

Stated Clerk Schram read a letter from the Christ Presbyterian Church (independent) addressed to the Council and to the Presbytery. Motion was made and seconded: To receive the letter and take no action at this time.

Mr. Reid, Clerk of Christ Church attempted to address the Presbytery. The Moderator ruled him out of order since he was not enrolled as a commissioner. Following protest by Mr. Reid a motion was sustained to sustain the moderator's ruling. Motion was sustained to grant Mr. Reid the priveledge of the floor. Motion to set aside the standing rules and to allow Mr. Reid greater than the three minutes allowed by the standing rules was defeated.

Following debate the main motion was sustained. A motion requesting the text of the letter from Christ Church be sent to commissioners through the churches failed by a vote of 96 yes, 116 no.

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B. THE TREASURER

Treasurer Wilma Dellinger reported that as of September 30, 1992 the mission budget is \$42,979.00 short. She reported that the committees of presbytery have reduced their budgets because of the present and projected shortfall in mission giving for 1992. she stated that we are the fifth largest presbytery in the PC (USA) and that we can do better. Treasurer Dellinger asked the congregations to honor their pledges for 1992.

C. THE COUNCIL

Carol Hylkema reported for Council. Motions were sustained that Presbytery:

1. Send the overture on a Human Sexuality Curriculum for Preschool-aged Children and Their Parents to the 205th General Assembly (1993) meeting in Orlando, Florida. (Appendix D)
2. Designate the \$18,700 salary approved for Donald Poisson (9/22/92) as \$9,350 salary and \$9,350 housing for the call which was effective October 1, 1992.
3. Reduce the 1992 Budget as shown below:

	<u>Present</u> <u>'92 Budget</u>	<u>Reduction</u>	<u>Reduced</u> <u>'92 Budget</u>
Council	12,500	3,000	9,500
Staff Services	597,921	84,460	513,461
Prop. & Investments	150,412	10,000	140,412
Evangelism	21,514	2,000	19,514
Stewardship	24,500	9,250	15,250
Comm./Prep. for Min.	7,000	-0-	7,000
Comm. on Ministry	14,800	500	14,300
Church Strategy	169,000	2,000	167,000
Metropolitan Mission	132,086	8,500	123,586
Racial Ethnic Concerns	8,644	1,000	7,644
Education & Nurture	48,659	4,800	43,859
Outdoor Ministries	<u>175,350</u>	<u>-0-</u>	<u>175,350</u>
	1,362,386	125,510	1,236,876

4. Jerome Seaton, Chair, Budget and Finance Committee, presented the Proposed Budget for 1993 for first reading and answered pertinent questions. Council recommends the budget be adopted at the November meeting.
5. Approve the request from the Detroit, Redford Presbyterian Church to lease its chapel and several other rooms to 1) Labor of Love Ministries (a congregation of the Church of God in Christ) and 2) The Redford Church (an independent congregation with theological affinities to the Christian Missionary Alliance denomination).
6. Approve the request from the Detroit, First Presbyterian Church to lease a major portion (including some use of the worship space) of the building, located at 2930 Woodward, for a period of five years to the Ecumenical Theological Center.
7. Continue the Special Committee on the Ecumenical Decade through June 1993 for the purpose of either transferring the agenda to other committees and report such to presbytery through the council, or developing specific goals and objectives as to justify the continued work of the committee.
8. Peter Bower, Chair, Theology and Worship Committee of Council, presented the report of Theology & Worship Committee on "assisted suicide" for first reading and answered questions pertaining to the report which will be presented for action in November.
9. James Conley, Chair, Special Committee to Study Staffing, presented the report of the committee for first reading; explained the process; discussed the findings and answered questions. The report will be presented for action in November.

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Carol Hylkema requested the prayers of the presbyters for those who are attending the special convocation of the PC(USA) in Chicago, Illinois October 30-November 1, 1992.

A motion to mail the letter from Christ Presbyterian Church to those commissioners wishing to receive it was defeated.

D. COMMITTEE ON MINISTRY

William Schram reported for the Committee on Ministry. Motions were sustained that presbytery:

INTERIMS AND STATED SUPPLIES

1. Extend the Interim Pastor contract between First Church, Mt. Clemens, and the Rev. Paul Yutzky through April 24, 1993.
2. Renew the Interim Pastor contract between First Church, South Lyon and the Rev. Charles Davidson for six months, effective January 1, 1993.
3. Approve the Interim Pastor contract between First Church, Plymouth, and the Rev. David Krehbiel, effective November 15, 1992, for a period of six months, with the following terms: Salary \$31,000; Housing \$19,000; FICA \$3,825; Full Pension; Study leave allowance \$200 per six months; Mileage .25/mile, not to exceed \$300 per calendar month; One month vacation, including 4 Sundays, pro-rated over the life of the contract; 2 weeks study leave, pro-rated over the life of the contract. This contract may be terminated by the session, the presbytery or the interim minister with one month notice.

Appoint Mr. Krehbiel as moderator.

4. Approve the part-time interim pastor contract between Lakeshore Church, Port Huron and the Rev. Kenneth Anderson, a member of the Presbytery of Lake Huron, for six months beginning November 1, 1992. Terms are as follows: Salary \$4,142.52; Housing \$6,000; Annuity \$4,800; Mileage \$648; applicable pension. Also, grant Mr. Anderson permission to labor within the bounds of the Presbytery of Detroit. This contract may be terminated by the session, the presbytery or the interim minister with one month notice.

Appoint Mr. Anderson as moderator.

CALLS, DISSOLUTIONS AND TRANSFERS

5. Approve the call of Community Church, Orchard Lake, to the Rev. Gary Lynn Coppedge as Associate Pastor, effective November 1, 1992, with the following terms: Salary \$25,000; Housing \$12,500; Auto allowance \$1,000; Medical \$1,000; Moving expenses \$2,500; Study allowance \$500; FICA \$2,882, Full pension; One month vacation, including 4 Sundays; 2 weeks Study Leave. AA/EEO guidelines of the denomination have been followed during the search process.

Enroll Mr. Coppedge as a member of the Presbytery of Detroit upon receipt of his credentials.

6. Approve the call of First Church, Troy, to the Rev. Randolph Cullen as pastor, effective November 8, 1992, with the following terms of call: Salary \$24,000; Housing \$14,500; Auto allowance \$2,400; Medical \$2,000; Moving expenses \$3,000; Study allowance \$800; FICA \$2,945; Full pension; One month vacation, including 4 Sundays; and 2 weeks Study Leave. AA/EEO guidelines of the denomination have been followed during the search process.

Enroll Mr. Cullen as a member of the Presbytery of Detroit upon receipt of his credentials.

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7. Approve the call of the Trinity Community Church, Detroit, to the Rev. Anthony A. Patrick as Pastor, effective December 1, 1992, with the following terms: Salary \$25,600; Housing \$9,500; Automobile allowance \$1,201; Pension \$10,580; Book Allowance \$300; Medical insurance \$1,134; Moving costs; Study leave allowance \$300; FICA \$2,685; One month vacation, including 4 Sundays, 2 weeks study leave. AA/EEO guidelines of the denomination have been followed during the search process.
Enroll Mr. Patrick as a member of the Presbytery of Detroit upon receipt of his credentials.
8. Approve the call to the Rev. Alice Anderson, as Associate Pastor of New York Avenue Presbyterian Church, Washington, D.C., National Capital Presbytery, effective September 1, 1992, and transfer her membership. Terms: Salary and Housing \$44,800; Auto allowance \$2,000; Expense allowance \$1,200; Book allowance \$200; Study leave allowance \$600; 4 weeks vacation and 2 weeks study leave.
9. Approve the following Commission to install Michael Lindvall as Pastor of First Church, Ann Arbor, November 22, 1992, during the morning service: Clergy: Lois Colon, Carl Geider, Amy Morrison. Elders: John Debbink (First, Ann Arbor), Jan Keller (St. Paul's, Livonia), the Moderator or his designee.
10. Validate the work of the Rev. Gloria H. Albrecht as Assistant Professor in the Religion Department of the University of Detroit Mercy, and enroll her as a member of Presbytery upon receipt of her credentials from the Presbytery of Baltimore.
11. Appoint the Rev. Craig Seitz as Moderator of the Session of First Church, Saline, and enroll him as a Member of the Presbytery of Detroit, upon receipt of his credentials from Maumee Valley Presbytery.

ADDITIONAL ACTIONS

12. Motion was sustained to approve the 1992 changes in terms of call for pastors in the presbytery. (Appendix E)
13. Allow the Rev. James Costen, Atlanta Presbytery, to moderate the congregational meeting of St. John's Presbyterian Church, Detroit on November 8, 1992.
14. Dismiss the Rev. Bruce Ingles to Scioto Valley Presbytery as requested.

AUTHORIZED ACTIONS

The committee reports the following actions taken under the authority granted to it:

1. Approved the Interim Pastor contract between First Church, Saline and the Rev. Craig Seitz, effective October 11, 1992, for a period of six months with the following terms: Salary \$14,945; Housing \$14,945; FICA \$2,287; Travel allowance \$2,700; Study allowance \$385; Dental \$550; Full pension; One month vacation including 4 Sundays, and 2 weeks Study leave.

The committee reported that the Manse Policy will be voted on at the November meeting of Presbytery.

The committee reported it has begun the consultations with the Rev. Milton Henry, St. John's Presbyterian Church, PC(USA), and Christ Presbyterian Church (independent). COM is also meeting with the Committee on Church Strategy.

Mr. Schram welcomed new members to the Presbytery and assigned a special colleague to each new member of Presbytery.

E. COMMITTEE ON EDUCATION AND NURTURE

Susan Frazier reported for the Committee on Education and Nurture. A motion was sustained granting permission to Education and Nurture to approach our Ecumenical partners to participate in the Motor City Mission Mania Project in June 1993.

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Ms. Frazier introduced Joelle Juers, director of the event. Ms. Juers reported that the event hopes to bring 300 young persons from around the country to work in mission centers in Detroit for a week in June.

Ms. Frazier announced that the Statistical and Annual Report Workshop for clerks, treasurers, and pastors will be held Saturday, December 12, 1992 at Westminster, Detroit.

F. TRUMBULL AVENUE COMMISSION

Larry Van Til reported for the commission. A motion was sustained that the congregation of Trumbull Avenue Presbyterian Church be permitted to continue for the time being and the Commission continue to operate with original jurisdiction and report to the Presbytery in six month's time as to the status and potential of the congregation.

G. ADMINISTRATIVE COMMISSION TO PURCHASE LAND IN HARTLAND

The report of the commission was presented by Executive Presbyter Gehres. Motions were sustained by the Presbytery for the Commission to :

1. Continue its search for suitable land in the Hartland area.
2. Negotiate and sign on behalf of the Presbytery "an offer to purchase" if suitable property is found, with the understanding that the Commission will bring the offer to purchase to Presbytery for approval, if time permits.

H. PERMANENT JUDICIAL COMMISSION

George Bushnell reported for the Permanent Judicial Commission regarding the charges which had been filed against Mr. Michael Carson. Because of the confidential nature of the matter the PJC requested that the Presbytery of Detroit convene in executive session. At 9:03 Moderator Rumsey ruled that the body was in executive session and requested that all persons not registered and enrolled to leave the meeting room for this portion of the meeting.

The presbytery returned to stated session at 9:51 p.m.

VI. ISSUE OF CONCERN

MONTH OF MISSION-MISSION CO-WORKERS

Francile Anderson reported the activities of the Month-of-Mission. She introduced the mission co-workers: The Rev. Joseph Hopkins, Malawi; Nancy Warlick, Zaire; Mark Rasmussen, Ethiopia; and The Rev. Linda Brebner, Peru to the Presbyters. Each mission co-worker spoke of the work with which they are involved and thanked the presbytery and its churches for receiving them.

VII. SHARING OUR LIFE: JOYS AND CONCERNS

The joys and concerns of the members of presbytery were lifted up and shared.

VIII. REFLECTIONS ON MINISTRIES OF THE PRESBYTERY

A. OUTDOOR MINISTRIES

Richard Grant reported on the Outdoor Ministries of the Presbytery. He gave a brief history of the Howell nature center Christmas tree project. Proceeds from the sale of the trees is used to support the Presbytery Camping Ministries. He reported on the progress of the evaluation of the camp properties and stated that the report would probably be ready for a first reading in January 1993.

IX. ADJOURNMENT

There being no further business to come before the presbytery, the meeting was adjourned at 10:10 p.m. with prayer by Moderator Rumsey that incorporated the work, joys and concerns of the Presbytery which had been raised during the meeting.

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The next stated meeting of Presbytery will convene Tuesday, November 24, 1992 at the Westminster Presbyterian Church, Detroit at 5:30 pm. The Arab New Church Development will be our host.

ATTEST: *Jenny H. Schram*
JENNY H. SCHRAM, Stated Clerk
MARDRED SMITH, Recording Clerk

- ATTACHMENT ONE: THE ROLL
- APPENDIX A: COUNCIL MINUTES 10/13/92
- APPENDIX B: COUNCIL MINUTES 10/22/92
- APPENDIX C: COMMISSION REPORTS
- APPENDIX D: OVERTURE ON HUMAN SEXUALITY CURRICULUM
- APPENDIX E: 1992 TERMS OF CALL

ATTACHMENT ONE: THE ROLL

A. SUMMARY OF THE ROLL

ROLL OF PRESBYTERY FOR OCTOBER 27, 1992

CHURCHES: of 93 churches, 74 were represented and 19 were not.
COMMISSIONERS: of 183 eligible commissioners, 131 enrolled, and 52 did not.

OTHER ELDERS (Officers, Members of Council):
Of 22 total 14 were present, of whom 3 were counted as commissioners, leaving 11 as the unduplicated count. 4 were excused and 4 were absent.

MINISTERS: Of the 228 ministers on the combined rolls of active members and members-at-large, 120 were present, 63 were excused and 45 were absent.

SUMMARY: VOTING MEMBERS PRESENT
131 Elder Commissioners + 11 Other Elders
+ 120 Ministers = 262 voting members present

CORRESPONDING MEMBERS PRESENT: 7

C. ROLL OF ELDERS ON COUNCIL

- P-WILMA DELLINGER, Treasurer, Planning and Structure
- A-TOM FEARNESIDE, Committee on Stewardship
- P-SUSAN FRAZIER, Committee on Education and Nurture
- P-RICHARD GRANT, Outdoor Ministries Manager
- E-FRANK GRIFFO, Property and Investments
- P-CAROL HYLKEMA, Chair of Council
- P-GEORGE IRWIN, Presbyterian Men
- A-STANLEY KING, Property and Investments
- A-TOM LeCUREAUX, Committee on Outdoor Ministries
- P-RAY MAYO, Staff Services
- E-RUTH MCKINNON, Presbyterian Women
- P-SALLY RANKIN, Staff Services
- A-MICHAEL RICE, Budget and Finance
- P-JEROME SEATON, Budget and Finance
- P-JOHN SEITZ, Budget and Finance
- P-NORMAN SKEIRIK, Evangelism Committee
- P-MARDRED SMITH, Planning and Structure
- E-SAMMIE SOLOMON, Committee on Racial Ethnic Concerns
- P-MARY ANN STANDING, Administrator for Business Affairs
- P-LARRY VAN TIL, Vice-Moderator
- E-BERNARD WALKER, Budget and Finance
- P-PAUL WINSLOW, Committee on Nominations

E. ROLL OF CORRESPONDING MEMBERS

- BREBNER, LINDA (Genesee Valley Presbytery)
- CAPPS, HARRY (Presbytery of Lake Huron)
- R. JOHN HARRIS (Presbytery of Tropical Florida)
- JOHNSON, KEVIN (Baptist Convention)
- PAINTER, RANDALL (Presbytery of Lake Michigan)
- POISSON, DONALD (United Church of Christ)
- YOUNG, GWEN (United Church of Christ)

B. ROLL OF CHURCHES AND COMMISSIONERS

ALLEN PARK, Allen Park.....	1 JOHN YODHES	GROSSE ILE, Grosse Ile.....	1 NANCY PINKERTON
	2 LYNN FERGUSON		2 JAMES HUNTER
	3 VIRGINIA HORVATH	GROSSE POINTE, Memorial.....	1 NANCY LEFLEY
	4 GERTRUDE ROGERS		2 ANN SIMPSON
	5 DON PESKO		3 THELMA GRANDIA
ANN ARBOR, Calvary.....	1 not represented		4 BRUCE VICK
ANN ARBOR, First.....	1 MARTHA KREHBIEL		5 JIM EVERETT
	2 LINDA SPECK		6 HARY GRACE ADAMS
	3 RUTH BARNARD	GROSSE POINTE WOODS, Woods.....	1 EDWARD CHASE
	4 BEN VANTUYL		2 SOPHIA HULL
	5 KARI HAUSER		3 DON REILLY
ANN ARBOR, Northside.....	1 JEAN LOUP	HIGHLAND PARK, Park.....	1 HELEN HOWE
ANN ARBOR, Westminster.....	1 STAN HOFFMAN	HOWELL, First.....	1 RONALD DEVREIS
AUBURN HILLS, Auburn Hills.....	1 DANIEL GRANTHAM		2 TOM KURTZ
BELLEVILLE, Belleville.....	1 MARJORIE GIFFORD	LINCOLN PARK, Lincoln Park.....	1 not represented
BERKELEY, Greenfield.....	1 DOROTHY MIRK	LIVONIA, Rosedale Gardens.....	1 PEGGY CALHOUN
BIRMINGHAM, First.....	1 JOYCELYN GLASS	LIVONIA, St. Paul's.....	1 NORMAN SKEIRIK
	2 EUNICE RAAR		2 JOANN MOSER
	3 JEAN PERKINS	LIVONIA, St. Timothy's.....	1 MARY LOU HOLLMAN
	4 EUGENE KEMPF	MILAN, Peoples.....	1 LAWRENCE DUPUIS
	5 LOIS POSTON	MILFORD, Milford.....	1 RONALD JOHNSON
BIRMINGHAM, Northbrook.....	1 ART ROSE		2 KATHY VOORHIES
	2 MIKE HORNER	MT. CLEMENS, First.....	1 MAXINE STEPHENSON
	3 PAM HOFFETT	NORTHVILLE, First.....	1 GENE BUCHAN
BLOOMFIELD HILLS, Kirk/Hills.....	1 ROBERT FREDERICKS, II		2 DAVID JEROME
	2 HOWARD BAUM	NOVI, Faith.....	1 not represented
	3 THOMAS BUSTANCE	ORCHARD LAKE, Community.....	1 GRIFF DEMARE
	4 LAURINE JANZ		2 LARRY CAMPBELL
BRIGHTON, First.....	1 not represented	PLYMOUTH, First.....	1 JAMES LAKE
CANTON, Geneva.....	1 JOHN WOLSKI		2 TOM LEWIS
CLARKSTON, Sashabaw.....	1 WALT MARKS	PONTIAC, First.....	1 THOMAS DUFFIELD
DEARBORN, Cherry Hill.....	1 JOHN BANKS	PONTIAC, Joslyn Avenue.....	1 FRANCES HOISINGTON
	2 JIM WRIGHT	PORT HURON, First.....	1 MAURICE GODWIN
	3 CONRAD WOSHUR		2 HOWARD BORGHAN
DEARBORN, Dearborn Woods.....	1 MICHAEL VAN HAVERBECK	PORT HURON, Lakeshore.....	1 not represented
DEARBORN, First.....	1 BETH SANDERS	PORT HURON, Westminster.....	1 not represented
	2 WILLIAM CURRIE	REDFORD, Village.....	1 JIM KIPPS
	3 JACK SEITZ	ROCHESTER, University.....	1 PHIL BAILEY
DEARBORN, Littlefield.....	1 V. HESS		2 CAROL BAILEY
DEARBORN HTS, St. Andrew's.....	1 ALICE WRIGHT	ROSEVILLE, Erin.....	1 MAURICE CASKEY
DETROIT, Broadstreet.....	1 ANN ADAMS		2 JOANN LATHAM
DETROIT, Calvary.....	1 BEVERLY KNOX		2 BILL SCHWENK
	2 WALTER HALL	ROYAL OAK, Christ Memorial.....	1 BRIAN FULLER
DETROIT, Calvin East.....	1 illegible	ROYAL OAK, First.....	1 JOHN HYLL
DETROIT, Calvin (West).....	1 DONALD BROWNELL		2 HAROLD BUCKINDALL
DETROIT, First.....	1 not represented		3 SHIRLEY GREEHAM
DETROIT, Fort Street.....	1 RUTH BOYCE		4 KEN LEE
	2 WILLIAM JOHNSTONE		5 H. ROBERT
DETROIT, Grandale/Master.....	1 ROY BUDA	ROYAL OAK, Korean First.....	1 not represented
DETROIT, Gratiot Avenue.....	1 not represented	ROYAL OAK, Starr.....	1 not represented
DETROIT, Hope.....	1 ANNIE KUYKENDALL	SOUTH LYON, First.....	1 SALLY BECKSTEIN
	2 TONY BACON	SALINE, First.....	1 KARLA COLLINS
DETROIT, Jefferson Avenue.....	1 KEVIN THOMAS BASS	SHELBY TOWNSHIP, St. Thomas.....	1 SHIRLEY TIBBENHAM
DETROIT, Redford.....	1 HERB TURNBLOM	SOUTHFIELD, Korean.....	1 TAI P. YOO
	2 ED HCKAY	SOUTHFIELD, Southfield.....	1 not represented
DETROIT, Southwest.....	1 not represented	ST. CLAIR SHORES, Heritage.....	1 WALTER PEREGON
DETROIT, St. John's.....	1 RUTH CURRY	ST. CLAIR SHORES, Lake Shore.....	1 EVELYN QUARNSTROM
	2 JAMES SHIRLEY		2 TOM QUARNSTOM
DETROIT, Trinity Community.....	1 VALERIE GILES-REYNOLDS	STERLING HEIGHTS, Utica.....	1 BRIAN KURTZ
	2 MARCUS MOORE	TAYLOR, Southminster.....	1 MARY CLINE
DETROIT, Trumbull Avenue.....	1 not represented	TROY, First.....	1 TOM SMITH
DETROIT, Westminster.....	1 MARGARET WHITEHEAD		2 JIM RAMSEY
	2 BOBBI ADAMS	TROY, Northminster.....	1 JOE TURNER
	3 ARTHEILLA THOMPSON	WALLED LAKE, Crossroads.....	1 JOHN LUTHER
DETROIT, Woodward/Covenant.....	1 not represented	WARREN, Celtic Cross.....	1 JANICE POTTER
DRAYTON PLAINS, Community.....	1 KEITH COFFEY	WARREN, First.....	1 JOE BRUMMITT
	2 ALBERT KING	WATERFORD, Atonement.....	1 JIM WALLIS
EASTPOINTE, Covenant.....	1 not represented	WATERFORD, Lakeland.....	1 not represented
ECORSE, Ecorse.....	1 RONALD SHECK	WAYNE, First.....	1 JIM MOORE
FARMINGTON, First.....	1 JERRY HOWE	WEST BLOOMFIELD, Church/Savior..	1 not represented
FERNDALE, Drayton Avenue.....	1 JOAN STERLING	WESTLAND, Kirk of Our Savior....	1 DON SHANE
	2 PAUL RANKIN	WHITE LAKE, White Lake.....	1 MARGE ARVIDSON
FRASER, Peace.....	1 not represented	WYANDOTTE, Wyandotte.....	1 CHARLES RICE
GARDEN CITY, Garden City.....	1 SUSAN STEELE	YPSILANTI, First.....	1 not represented
	2 DAWN CHRISTENSON		

D. MINISTER'S ATTENDANCE: ACTIVE ROLL AND MEMBERS AT LARGE

E-ABBOTT, DAVID W.
E-ANDERSON, JAMES F.
P-ANKRUM, MARTIN
P-AUE, CRAIG
P-AUSTIN, ANNA MARIE
P-AUSTIN, LARRY
P-BAILEY, CLOVER
P-BAILEY, WENDY S.
E-BAKER, GARETH D.
E-BALIAD, ALFREDO E.
P-BARTKO, JOHN D.
P-BEATES, JAMES
A-BENEDICT, IVAN L.
E-BLACKADAR, MURRAY S.
P-BLAIR, MICKEY RAY
P-BOEVE, PETER
P-BOHLMAN, KELLIE
P-BOONE, RUTH ELIZABETH
P-BOUSQUETTE, PAUL
P-BOWER, PETER
A-BRAND, J. KENNETH
P-BRASURE, LLOYD
P-CALDWELL, MARK
P-CAMPBELL, VERN R.
E-CANNON, JAMES A., SR.
A-CANTRELL, CHRISTINE
P-CARTER, DOUGLAS D.
P-CASTER, JOHN
E-CATER, LAWRENCE H.
P-CHAMBERLAIN, LAWRENCE A.
P-CHAMBERS, JAMES C.
E-CHOI, IN SOON
E-CHOI, SEUNG KOO
A-CLYDE, J. DOUGLAS
A-COBLEIGH, GERALD R.
A-COLON, LOIS
P-CONLEY, JAMES H.
A-COTTER, LEE M.
P-COWDEN, CLARK
P-COWLING, NETL D.
A-CRILLEY, ROBERT H.
A-CROSS, PAUL D.
P-CUNLEY, CHARLES J.
P-DANIELAK, G. RICHARD
A-DAVIDSON, CHARLES N., JR.
P-DENISON, JILL R.
E-DENNIS, WARREN
P-DENTON, GRETCHEN
A-DICKSON, ROBERT L.
A-DOTSON, PAUL R.
P-DOUGLAS, GARY
E-DRAVES, HANCY A.
P-DUNCAN, THOMAS
P-DUNKELBERGER, MICHAEL L.
E-DYKSTRA, CRAIG R.
P-EGGEBEEN, THOMAS
A-ELLENS, J. HAROLD P
P-ESHLEMAN, DAVID J.
P-FERRY, WILLIAM H.
E-FESTA, DANTEL K.
E-FLOWERS, DONALD C.
P-FOLEY, MICHAEL
P-FONFARA, MICHAEL
P-FORSYTH, E. DICKSON
A-FOSTER, JOHN
A-FRANCIS, RAPHAEL B.
E-FREDESELL, HAROLD F.
A-FREEDMAN, DAVID NOEL
P-FUERSTENAU, WILLIAM J.
E-FUHRMEISTER, ANNE E.
A-GABEL, PETER W.
P-GEHRES, EDWARD D., JR.
P-GEIDER, CARL R.
P-GEISSINGER, HARRY L.
E-GEPPFORD, WILLIAM G.
P-GERE, BREWSTER H., JR.
P-GIEDINGHAGEN, MARC A.
E-GILLETTE, GEORGE F.
E-GILLIS, PAUL H.
E-GLENN, LAWRENCE T.
P-HAMILTON, BRIAN
P-HANNA, J. RICHARD
P-HANNA, RAFAAT
P-HARLEY, DOUGLAS
P-HARP, WILLIAM S.
P-HARPER, F. NILE
P-HARTLEY, THOMAS
P-HAWLEY, RALPH J.
P-HAZELTON, PHILIP H.
A-HEINRICHS, THOMSON K.
A-HELMKE, BENJAMIN L.
P-HENDERSON, RICHARD J.
P-HENRY, MILTON
E-HERSHEY, GALEN E.
P-HILLEGONDS, WILLIAM C.
P-HOCKEY, ARTHUR WILLIAMS
E-HORSTMAN, HENRI E.
A-HSU, SAMUEL (SHEN-HUNG)
P-IHRIE, A. DALE
E-INGLES, BRUCE
P-IRWIN, PAUL
E-JANSSEN, ANDREW L.
P-JONES, VIRGIL L.
E-JONES, WILLIAM R.
P-KAIBEL, KENNETH
E-KAUFMAN, MYRON J.
A-KEEBLER, ROLAND E.
P-KERR, DEBORAH
E-KESLER, JAMES W.
P-KIGHT, WILLIAM
E-KIM, BOK SUN
E-KIM, T. ANDREW
A-KIHN, GEORGE E.
E-KIRKMAN, THOMAS W., JR.
A-KNUDSEN, RAYMOND
P-KOSTER, EDWARD
P-KRENBIEL, DAVID E.
E-LAMBERT, ROY F.
A-LAMPE, WILLARD V.
E-LANE, W. BEN
A-LARSON, ROBERT F.
P-LEWIS, CLAUDIA
E-LINDSEY, ROBERT L.
P-LINDVALL, MICHAEL
P-LISTER, KENNETH D.
P-LITTLE, DANIEL
E-LUHLEY, RAYMOND W.
P-HABEE, CHARLES
E-MacDONALD, CHARLES RAY
A-MacDONALD, JOSEPH R.
A-MacINNES, JOHN D.
E-MAGEE, PHILIP R.
E-MARLOW, ROBERT J.
E-MARVIN, FRANK C., JR.
E-MATHER, JOHN C.
A-McCLINTON, SANDRA LEE
P-McCLOSKEY, CHARLES E.
E-McCLOSKEY-TURNER, CATHARINE
P-McCONNELL, ROBERT C.
E-McCRACKEN, JAMES
P-McINTYRE, DEWITT T.
P-McINTOSH-SMITH, KATHERINE
E-McLAREN-SAAD, JENNIFER
E-McLEISTER, WILLIAM, II
A-MECOUCHE, JOHN R.
P-MEESTER, DELMAR L.
P-MELDE, STEVEN P.
P-MIKOSKI, GORDON
P-MIKOSKI, NANCY
P-MILFORD, RICHARD J.
A-MISHLER, JOHN
P-MOORE, PETER
P-MORRISON, AMY
P-MUENCH, DONALD L.
E-MURRAY, STEPHEN A.
E-MEIGH, KENNETH G.
P-NEPSTAD, DONALD
P-NOBLE, DAVID
P-NOBLE, JANET
P-ORR, ROBERT C.
P-OWEN, DAVID
A-PALMER, P. WILLIAM
P-PAULSON, BRIAN R.
A-PETER, BARBARA
P-PETERS, RICHARD J.
A-PETERSON, LEROY J.
P-POISSON, RUTH
A-POLKOWSKI, WILLIAM
E-PRICE, MICHAEL T.
A-PRUES, LOUIS J.
A-QUI, JOHN YUN ZHONG
E-RAMSEY, GEORGE W.
E-RATCLIFFE, ALBERT H.
E-RIEKER, WILLIAM J.
P-RIGDON, V. BRUCE
P-RITCHIE, JOHN
P-RUMSEY, WILLIAM J.
P-RUSSELL, JAMES P.
E-SCHAEFER, ANNE H.
P-SCHRAM, JENNY H.
P-SCHRAM, WILLIAM C.
E-SESE, LELAND
P-SEFCIK, JOHN K.
P-SHARPLESS, LARRY D.
E-SHERWIN, DAVID W.
E-SHERWOOD, REBECCA
E-SHIH, SHENG-TO
P-SHOOK, JOESPH WILLIAMS
A-SHORT, ROBERT
P-SHOUP, LESLEY I.
P-SHOUP, ROBIN W.
A-SIAS-LEE, LAURA
E-SIMONS, SCOTT W.
P-SMALLEY, DIANE
P-SMITH, BRYAN DEAN
P-SMITH, J. CYRUS
P-SMITH, PETER C.
P-SMITH, THOMAS
P-SNYDER, RUTH MILLER
P-SOEHL, HOWARD
A-SOMMERS, CHARLES A.
P-SONNANBURG, JANET
E-STEEL, WILLIAM L.
A-STONE, GENE
A-STONE, JOHN N.
A-STRIEBE, RALPH
A-SUNDERMAN, HUBERT L.
P-SUTTON, PAUL
E-SWEET, GEORGE R.
P-SWINEHART, DAVID
E-TABOR, WILLIS C.
A-TAYLOR, MACKAY
E-TAYLOR THEODORE D., II
P-TERPSTRA, GENE J.
P-THOMAS, MARK P.
P-THOMPSON, LOUIS S.
E-THORESEN, KATHRYN R.
E-TULL, ROBERT W.
A-VAN LEUVEN, GEORGE
E-VAN SLUIJS, HENDRICK A.
E-VERNON, CANDASU
P-WESTFALL, LOUISE F.
E-WILLIAMS, RICHARD H.
P-WILSON, JEFFREY
P-WOOD, CAROL
P-WOODRUFF, LAURENCE H.
P-YUTZY, PAUL
P-ZIEGLER, JACK T.

PRESBYTERY MINUTES, OCTOBER 27, 1992
APPENDIX A

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT
STATED MEETING OCTOBER 13, 1992

I. REPORTS OF OFFICERS

A. THE MODERATOR

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 3:07 p.m. on October 13, 1992.

Chairperson Carol Hylkema led the council in prayer which included joys and concerns which had been shared.

B. THE STATED CLERK

Stated Clerk Schram presented her report. Motions were sustained that council:

1. DOCKET. Approve the docket as circulated.
2. ENROLLMENT. Receive the report when a quorum is present and excuse all members of council who asked to be excused.

Stated Clerk Schram enrolled the following persons, including those who arrived late or left early:

SUMMARY: Total voting members = 29, quorum = 15, present = 18
Non-voting members = 8, present = 8; Visitors present = 4

VOTING MEMBERS

P-Carol Hylkema, Chairperson of Council
E-William Rumsey, Moderator of Presbytery
P-Larry Van Til, Vice-Moderator of Presbytery
P-Peter Bower, Theology and Worship
P-Virgil Jones, Theology and Worship
E-Nancy Draves, Theology and Worship
P-Mardred Smith, Planning and Structure
E-Wilma Dellinger, Planning and Structure
P-Richard Milford, Staff Services
P-Sally Rankin, Staff Services
P-Ray Mayo, Staff Services
P-Jerome Seaton, Budget and Finance
P-John Seitz, Budget and Finance
A-Michael Rice, Budget and Finance
E-Frank Griffo, Property and Investments
E-Bernard Walker, Property and Investments
P-Stanley King, Property and Investments
P-Leland Seese, Committee on Preparation for Ministry
E-William Schram, Committee on Ministry
E-Peter Moore, Committee on Metropolitan Mission
P-Tom Hartley, Committee on Church Strategy
E-Norman Skeirik, Committee on Evangelism
E-Tom Fearnside, Committee on Stewardship

P-Ken Lister, Committee on Nominations
E-Tom LeCureaux, Committee on Outdoor Ministries
P-Susan Frazier, Committee on Education and Nurture
P-Sammie Solomon, Committee on Racial Ethnic Concerns
P-Ruth McKinnon, Presbyterian Women
P-George Irwin, Presbyterian Men
NON-VOTING OFFICERS
P-Jenny Schram, Stated Clerk
E-Wilma Dellinger, Treasurer
NON-VOTING STAFF MEMBERS
P-Edward Gehres, Executive Presbyter
P-Dave Krehbiel, Interim Associate Executive Presbyter
P-John Sefcik, Interim Associate for Metropolitan Mission
P-Don Poisson, Interim Associate for Education and Nurture
P-Richard Grant, Extended Experience Education Manager
P-Mary Ann Standing, Administrator for Business Affairs
NON-VOTING ADJUNCT UNITS
P-Jim Conley, Special Committee to Study Staff
VISITORS
Tom Arnold, Special Committee to Study Staff
Jean Lennox, Special Committee to Study Staff
Fran Anderson, Mission Interpretation and Stewardship Committee
Ken Smith, Special Committee on the Ecumenical Decade

3. MINUTES. Approve the minutes of September 8, 1992.

4. COMMUNICATIONS.

- A. In keeping with the council policy mailing labels were made available to:
Milford Church, for installation invitations

C. THE TREASURER

Treasurer Wilma Dellinger was excused from the meeting. The printed balance sheets were distributed.

II. COMMITTEES OF COUNCIL

A. PLANNING AND STRUCTURE COMMITTEE

Mardred Smith reported for the committee. Council received the following information and took the following actions:

1. The Planning and Structure committee has co-opted the following persons to help prepare the Proposed Mission Direction Report from data received at the series of Focus Group Meetings held in August 1992.

The Rev. Neil Cowling
Elder Lois Poston, Birmingham, First
Elder Bob Arnold, Detroit, Westminster
Elder Carol Hylkema, Dearborn, Littlefield
Elder Jane Warren, Grosse Pointe Memorial
The Rev. Claudia Lewis
Elder Jeanne Moreland, Hope, Detroit
The Rev. Charles MacDonald
The Rev. James Conley, consultant

COUNCIL MINUTES, OCTOBER 13, 1992, p. 2

These persons have agreed to work for an approximate period of three months to help prepare the Mission Direction Report for Presbytery.

2. The committee is co-opting the Rev. Charles MacDonald for a period of four months to review with the committee:
Proposed Overtures to the 205th General Assembly from other presbyteries and the Presbytery of Detroit. and the proposed Amendments to the Constitution of the Presbyterian Church (U.S.A.) approved by the 204th General Assembly (1992) and Recommended to the Presbyteries for their Affirmative or Negative votes.
3. Proposed Amendments to the Constitution of the PC(USA) will be presented to Council at the January meeting and will be distributed at the January Stated Meeting of Presbytery with recommendations from Planning and Structure Committee. Presbytery will vote on the proposed amendments in February.
4. Motion was sustained that at the October 27, 1992, meeting council recommend that presbytery send the overture on a Human Sexuality Curriculum for Preschool-aged Children and their Parents, to the 205th General Assembly (1993) meeting in Orlando, Florida.
5. Not all committees selected for comprehensive reviews have submitted their documents. The committee asks that they submit them immediately.
6. The committee reports that 17 persons attended the workshop on parliamentary procedures held prior to the September meeting of presbytery.
7. The committee reports they are postponing their report on the strategy paper which was referred to them until November.

B. CHRIST CHURCH

There being more people present, the council returned to discussion of the letter received from Christ Presbyterian Church. Since the Committee on Church Strategy and the Committee on Ministry are already dealing with the request of Christ Presbyterian Church to become a PC (USA) congregation and the pastoral leadership of the Rev. Milton Henry in that congregation, motion was sustained to refer the letter from the church to the Committee on Church Strategy and the Committee on Ministry.

C. THEOLOGY AND WORSHIP COMMITTEE

Peter Bower reminded the council of the Nov. 20-21 retreat with Eugene March.

The committee has spent the summer dealing with the motion on assisted suicide which was referred to them by presbytery. The committee will meet tomorrow. Consensus was for the committee, which will report through the council, to present their recommendations for a first reading in October with action in November.

D. STAFF SERVICES COMMITTEE

Richard Milford reported for the committee. Motions were sustained that council:

1. Recommend presbytery designate the \$18,700 salary approved for Donald Poisson (9/22/92) as \$9,350 salary and \$9,350 housing for the call which was effective October 1, 1992.
2. Adopt the Staff Expense Reimbursement Policy. (Appendix A)

D. BUDGET AND FINANCE COMMITTEE

Jerry Seaton reported for the committee. Motions were sustained that council:

1. Recommend to presbytery that the 1992 Budget be reduced as shown below:

	<u>Present</u> <u>'92 Budget</u>	<u>Reduction</u>	<u>Reduced</u> <u>'92 Budget</u>
Council	12,500	3,000	9,500
Staff Services	597,921	84,460	513,461
Prop. & Investments	150,412	10,000	140,412
Evangelism	21,514	2,000	19,514
Stewardship	24,500	9,250	15,250
Comm./Prep. for Min.	7,000	-0-	7,000
Comm. on Ministry	14,800	500	14,300
Church Strategy	169,000	2,000	167,000
Metropolitan Mission	132,086	8,500	123,586
Racial Ethnic Concerns	8,644	1,000	7,644
Education & Nurture	48,659	4,800	43,859
Outdoor Ministries	<u>175,350</u>	<u>-0-</u>	<u>175,350</u>
	1,362,386	125,510	1,236,876

Chairpersons of the standing committees are asked to inform Mary Ann Standing which line items the reductions will come from.

2. That the Stewardship Committee be directed to prepare a communication to be sent to all churches informing them of the revision in the 1992 Presbytery Mission Budget expenses and why this was done and request that each church consider designating all funds possible through the end of 1992 for the Presbytery's mission programs.
Further, that the communication be sent in mid-October 1992 (if possible) with the 3rd quarter giving report and that the communication be addressed to and sent to Clerks of Session with 10 copies for distribution to Session members. The communication is to indicate that it be read at the next Session meeting.
3. Recommend to presbytery adoption of the proposed 1993 budget.
4. Adopt the Procedures for Requesting and Validating a VSO. (Appendix B)

E. PROPERTY AND INVESTMENTS COMMITTEE

Stan King reported for the committee. Motions were sustained that council:

1. Approve refinancing as of 11/1/92 the current outstanding loan of \$16,008.72 to West Bloomfield, Church of our Saviour at 5.5% interest for a period of ten years and approve an addition to this loan of \$47,000 with interest only payments due through December 1993, with a balloon payment of \$14,000 due 12/15/93. There shall be no penalty for prepayment of principal and the interest shall be figured on the basis of the principal amount outstanding at the time the payment is received.
2. Approve an additional loan of \$10,000 to the Walled Lake, Crossroads Church to be added to the current loan outstanding of \$275,000.
3. Approve and recommend to presbytery the request from the Detroit, Redford Presbyterian Church to lease its chapel and several other rooms to 1) Labor of Love Ministries (a congregation of the Church of God in Christ) and 2) The Redford Church (an independent congregation with theological

COUNCIL MINUTES, OCTOBER 13, 1992, p. 4

affirmities to the Christian Missionary Alliance denomination).

4. Approve and recommend to presbytery the request from the Detroit, First Presbyterian Church to lease a major portion (including some use of the worship space) of the building, located at 2930 Woodward, for a period of five years to the Ecumenical Theological Center.
5. Approve an expenditure of \$2727 for insurance to cover the old Calvary building located at 8240 Grand River. The expense will be added to the outstanding balance due on the land contract with God's Love Missionary Baptist Church.

Jesse Bacalis (presbytery counsel) is proceeding with filing the forfeiture papers for the land contract on the property sold to God's Love Missionary Baptist Church. The church did not make a payment after the notice of intent was mailed, and they had only until the 10th of the October to obtain insurance on the building. The Farm Bureau Insurance Company cancelled the insurance after they had paid for a couple of break-ins during the summer.

The committee reported the following information:

A letter was sent to Detroit, Calvin West the latter part of August regarding the lack of payments since May 1992. No official response has been received from the church, but an elder called a couple of weeks ago asking about the current status of their loans. The total principal and interest at the end of September was \$163,498.69.

F. STEERING COMMITTEE

Larry Van Til reported for the committee. Motions were sustained that council:

1. Approve the docket for the October 27, 1992 stated meeting.
2. Approve the Policy Regarding the Role of Moderators in Worship and Reporting at Presbytery. The policy as presented was amended and approved in the following form:

POLICY REGARDING THE ROLE OF MODERATORS IN WORSHIP AND REPORTING AT PRESBYTERY

LAST STATED MEETING OF THE YEAR

The moderator will present a short Annual Moderator's Report at the last stated meeting of the moderator's tenure. (Under our current system of bylaws this would occur in November.)

JANUARY STATED MEETING

The bylaws provide for a worship service including preaching the Word and sharing the Lord's Supper in January. The bylaws also provide that the moderator and vice-moderator will be installed at this meeting.

1. At the January stated meeting the presbytery shall provide for a service of worship which includes preaching the Word, sharing the Lord's Supper, and installing new officers.
2. The service will be planned by the newly elected moderator in consultation with the Executive Presbyter.
3. The newly elected moderator will preach the Word during this service.
4. The retiring moderator and Executive Presbyter will preside over the administration of the sacrament.
5. Participants in the service, including communion servers, will be chosen from council so far as possible.

COUNCIL MINUTES, OCTOBER 13, 1992, p. 5

IV. ADJUNCT UNITS

A. SPECIAL COMMITTEE ON THE ECUMENICAL DECADE

Ken Smith reported for the committee. The motion that was postponed from the September to October meeting was put before the council for discussion and debate: That the council recommend to presbytery that the life of the Special Committee be extended until December 31, 1998, which is the end of the Ecumenical Decade.

A substitute motion was made, voted to become the main motion and sustained: That council recommend presbytery continue the Special Committee through June 1993 for the purpose of either transferring the agenda to other committees and report such to Presbytery through the Council, or developing specific goals and objectives as to justify the continued work of the committee.

B. SPECIAL COMMITTEE TO STUDY STAFF

Jim Conley and several members of the committee were present. He presented the report of the special committee. Background information, on process and the data gathered, were outlined before the council began discussion on the specific recommendation of the committee.

Questions and debate centered around several issues: how many Associate Executives are really needed, there is no plan for implementation or time line for implementation, the report does not address resolution of the budget implications inherent in the recommendation.

Because of the late hour and the number of persons needing to leave, a motion was sustained to adjourn the council meeting to adjourned session on Thursday, October 22, 1992 at 4:00 p.m. to continue discussion, debate and action on the special committee's recommendation.

V. ADJOURNMENT

Having been adjourned to adjourned session, chairperson Carol Hylkema closed the meeting with prayer at 7:28 p.m.

The next stated meeting of council is Tuesday, November 10, 1992.

ATTEST:



Jenny H. Schram, Stated Clerk

Appendix A: Staff Expense Reimbursement Policy

Appendix B: Procedures for Requesting and Validating a VSO

GUIDELINES FOR STAFF EXPENSE REIMBURSEMENT

I. Transportation

Select the mode of transportation which is the best stewardship of time, money, and energy.

- A. Plane
Use coach/economy or excursion rates if possible.
- B. Train
Use standard coach accommodations. Employee's supervisor must approve in advance any additional charges for special reservations.
- C. Presbytery-Leased Automobile
If an automobile is the best alternative, and the Presbytery provides an automobile for the employee's use, the employee will be expected to utilize the leased automobile provided by the Presbytery in accord with the established Automobile Policy.
- D. Personal Automobile
If a personal car is the best alternative, the employee will be reimbursed at the current approved rate for the miles driven. Tolls and parking fees paid are also reimbursed. When an automobile is used because of personal preference, the total reimbursement shall not exceed the lower of either (a) economy air fare or (b) standard railroad fare, plus normal expense of going to and from airports/rail stations.
- E. Rented Automobile
Use only when alternate forms of public transportation are more expensive or impractical. Reimbursement will be made for additional insurance because Presbytery's insurance does not include such coverage. Rented cars are to be operated only by the person (s) signing the agreement. If a rented car is also used for personal business, the staff person is expected to pay an appropriate percentage of the cost.

II. Hotels/Motels

Modest accommodations in moderate rate hotels and motels should be secured. Receipted bills must be filed with the expense report used for reimbursement, or with the authorization for the monthly statement for payment of the Presbytery-provided credit card. Staff member's may choose single room accommodations if they prefer.

III Meals

Meal charges should be moderate and should remain within any per diem rate established for a particular event (e.g., General Assembly). A proportionate share should be paid personally when high-priced meals are ordered or expensive restaurants are visited as a result of personal choice.

- A. Meals when traveling are normally covered as reimbursable expense.
- B. Meals when at the office are not normally covered (including informal committee and business meetings of staff during the luncheon hour.) Exceptions are when:
 - (1) It is prudent to entertain luncheon guests who are not staff members.
 - (2) Committees are scheduled to work during the luncheon hour, and members are not staff members.
 - (3) The Executive Presbyter decides that it is appropriate.
 - (4) When a supervisor requires a non-exempt employee to work a substantial period of overtime at the office (minimum of three hours in an evening or seven hours on a Saturday, Sunday or holiday), the cost of a dinner or luncheon may be reimbursed.
- C. Alcoholic beverages are not reimbursed by Presbytery.

IV. Phone Calls

Phone calls home may be reimbursed when on extended trips and made with reasonable judgement.

V. Reimbursement for Expenses

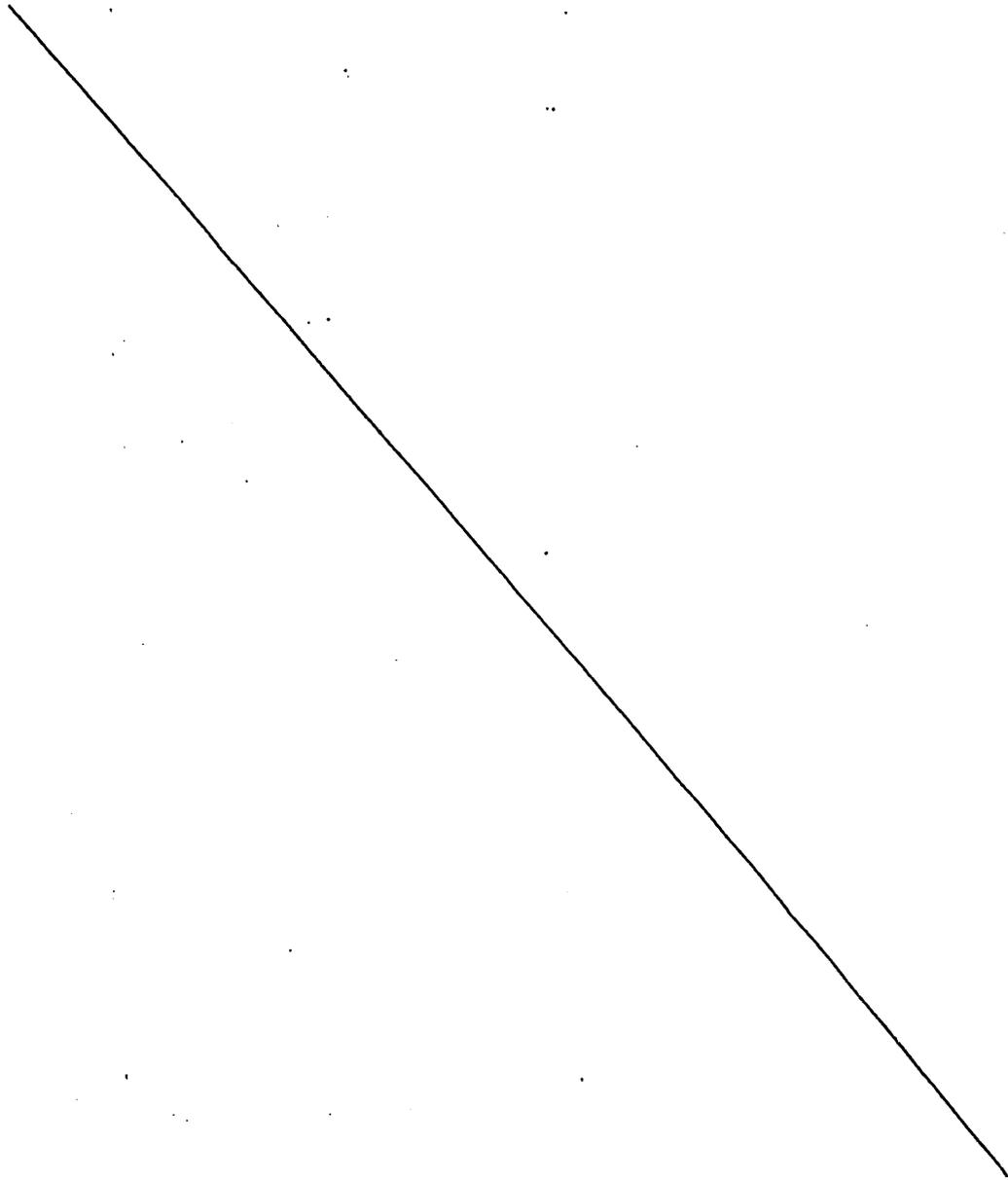
Expenses incurred are to be charged using the Presbytery-provided credit card whenever possible. Expenses not so charged are to be reported through the use of a "Travel Expense Voucher" for all staff. Bills, receipts, statements and original invoices (if available) shall accompany the report. Expenditures shall be explained and documented as follows: (a) Time and place; (b) Business purpose; (c) Business relationship and names of any other persons involved.

VI. Travel Advances

- A. Temporary Advances may be granted upon request to personnel who are expected to travel extensively in connection with their position. Whenever possible the Presbytery-provided credit card should be used in place of cash advances.
- B. The temporary advance is to be in the amount necessary to cover the expenses of the specific trip or event. Payment will normally be made by check.
- C. Advances shall be accounted for in accord with the principles for expenses outlined above.

VII. Expenses Reimbursed By Other Than the Presbytery

When staff expenses are expected to be reimbursed by another agency or council, the following procedure shall normally be followed:

- A. All expenses are to be paid in the usual manner by Presbytery.
 - B. The individual shall submit a separate expense voucher to the other agency, in the name of the Presbytery, reporting the total of such appropriate expenses incurred for the specific trip and forwarding a copy to the Presbytery.
 - C. The reimbursement of these expenses by the other agency shall be made payable to the Presbytery.
 - D. Reimbursement shall then be credited to the expense account charged.
- 

PROCEDURES FOR REQUESTING AND VALIDATING A VSO

VSO Policy, pg.2

What is a VSO?

A Validated Special Opportunity (VSO) is a project that has been through the budgeting and/or validating process. It is considered an approved project of the Presbytery to be supported by special designated contribution from churches or individuals over and above the Presbytery Mission Budget.

How do VSOs originate?

The request for inclusion in the Presbytery budget as a VSO, or designation of a current project as a VSO, shall be made by Committees of the Presbytery to the Budget and Finance Committee of Presbytery Council. The request shall be submitted on a "Validated Special Opportunity (VSO) Request Form". (See attached sample.) All portions of the request form shall be completed. VSO request forms for a budget year shall be completed and submitted on a date in October of the year prior to the budget year specified by the Budget and Finance Committee when the request forms are sent to the committees.

How is VSO status determined?

Upon receipt of a completed "Validated Special Opportunity (VSO) Request Form", the Budget and Finance Committee shall review all pertinent data and shall make a validation recommendation to the Council. Upon Council recommendation and motion, the Presbytery shall vote for approval or disapproval of VSO status for a project.

Procedure for Validation of a VSO

Validation of a project for VSO status within the Presbytery of Detroit annual budget will be determined using the following criteria applied to the responses to the questions and data requests set forth in the "Validated Special Opportunity (VSO) Request Form" and to project informational and financial data submitted.

Purpose

1. The purpose of the project shall be stated clearly.
2. The stated purpose of the project shall be consistent with the Mission Directions and Goals of the Presbytery of Detroit.
3. Normally, the projects should not compete for funds with a mission program of our denomination.
4. The activities of the project should be consistent with its statement of purpose.
5. Priority will be given to projects sponsored by Presbyterian agencies.

Funding/Financial

1. Promotion, fund raising and public information undertaken by the project must accurately identify the purpose, program and financial needs of the project.
2. At least 60% of annual expenses should support project program.
3. Annual fund raising expenses should not exceed 25% of income.
4. Normally, the project's reserve fund should not exceed two (2) times its annual expenditures.
5. An annual report, or equivalent package of documents, should be available on request and if required should include:
 - a. Explicit narrative description of project's major activities
 - b. Current audited financial statements
 - c. Current annual budget
 - d. List of project board members
6. Means of assessing success potential of project shall be stated.
7. Project should have success potential of Excellent or Good.

adopted by council: 10/13/92

PRESBYTERY MINUTES, OCTOBER 27, 1992
APPENDIX B

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT
ADJOURNED SESSION, OCTOBER 22, 1992

I. THE GATHERING

The council of the Presbytery of Detroit was convened in adjourned session on Thursday, October 22, 1992, at 4:05 p.m. at the Westminster Presbyterian Church, Detroit, for the purpose of continuing the council's work from the October 13, 1992, stated meeting. Chairperson Carol Hylkema opened the meeting with prayer which included joys and concerns which had been shared.

Motion was sustained to excuse all members of council who were not present. A quorum being present, Stated Clerk Schram enrolled the following members, including those who arrived late or left early:

SUMMARY: Total voting members = 29, quorum = 15, present = 17
Non-voting members = 7, present = 5; Visitors present = 2

VOTING MEMBERS

P-Carol Hylkema, Chairperson of Council
P-William Rumsey, Moderator of Presbytery
E-Larry Van Til, Vice-Moderator of Presbytery
E-Peter Bover, Theology and Worship
E-Virgil Jones, Theology and Worship
E-Nancy Draves, Theology and Worship
P-Hardred Smith, Planning and Structure
P-Wilma Dellinger, Planning and Structure
E-Richard Milford, Staff Services
P-Sally Rankin, Staff Services
P-Ray Mayo, Staff Services
P-Jerome Seaton, Budget and Finance
E-John Seitz, Budget and Finance
E-Michael Rica, Budget and Finance
E-Frank Griffo, Property and Investments
P-Bernard Walker, Property and Investments
P-Stanley King, Property and Investments
P-Leland Seese, Committee on Preparation for Ministry
P-William Schram, Committee on Ministry
E-Peter Moore, Committee on Metropolitan Mission
E-Tom Hartley, Committee on Church Strategy

P-Norman Skeirik, Committee on Evangelism
P-Ton Fearnside, Committee on Stewardship
P-Ken Lister, Committee on Nominations
P-Tom LeCureaux, Committee on Outdoor Ministries
P-Susan Frazier, Committee on Education and Nurture
P-Sanale Solomon, Committee on Racial Ethnic Concerns
E-Ruth McKinnon, Presbyterian Women
E-George Irvin, Presbyterian Men

NON-VOTING OFFICERS

P-Jenny Schram, Stated Clerk
P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter
P-Dave Krahbhal, Interim Associate Executive Presbyter
P-John Sefcik, Interim Associate for Metropolitan Mission
E-Don Poisson, Interim Associate for Education and Nurture
E-Richard Grant, Extended Experience Education Manager
P-Mary Ann Standing, Administrator for Business Affairs
VISITORS
Robert Arnold, Special Committee to Study Staffing
Jean Lennox, Special Committee to Study Staffing

II. REPORTS AND COMMITTEES

A. STAFF STUDY REPORT

The council returned to discussion of the recommendations of the Special Committee to Study Staffing which was begun at the stated meeting. The committee presented changes which were made since the October 13, 1992, discussion. Questions of clarification and implication were discussed and answered.

Motion was sustained to recommend presbytery adopt the new recommendations on staff design from the special committee, and that the new design be reviewed by council in two years.

Motion was sustained to authorize the Chair of Council, in consultation with the Executive Presbyter and the Stated Clerk, to make editorial changes before the report is presented.

Motion was sustained to change the docket to be presented to the presbytery to reflect the Executive Presbyter reporting prior to business as part of his report will be a prelude to the action council is requesting.

B. BUDGET AND FINANCE COMMITTEE

Jerry Seaton reported very few VSO requests have been received for 1993. VSOs which committees want approved at the November Presbytery meeting need to be to the committee by October 26.

C. EXECUTIVE PRESBYTER

Executive Presbyter Gehres shared several items of information.

1. The General Assembly Permanent Judicial Commission is meeting at the end of this month. Among the cases they will hear is the case involving Genesee Valley Presbytery and the call to a lesbian pastor. The PJC will make its findings public sometime between Nov. 1 and Nov. 4, following notification of the parties involved.

MINUTES OF COUNCIL; OCTOBER 22, 1992, page 2

2. The United Way has again asked the presbytery to solicit contributions from the ministers in the presbytery. The United Way information will go out in United Way envelopes with no endorsement from the presbytery. United Way has been notified the presbytery does not do solicitation for funds for organizations beyond the jurisdiction of the church.

Executive Presbyter Gehres presented one item for action.

Motion was sustained that the council acting in their capacity as trustees of the presbytery, authorize a committee to explore the feasibility and advisability of creating a not-for-profit corporation that is distinct from the presbytery for the purpose of mission outreach and economic development; such committee to be appointed by the Chair of Council in consultation with the Moderator, the Executive Presbyter and the Stated Clerk.

III. ADJOURNMENT

The being no further business to come before the council, the meeting was adjourned with prayer by Chairperson Hylkema at 5:50 p.m. The next stated meeting of the council is Tuesday, November 10, 1992, at 3:00 p.m.

ATTEST:


JENNY H. SCHRAM, Stated Clerk

COMMISSION TO INSTALL
The Reverend Bryan Smith
Geneva Presbyterian Church

The commission was called to order and the meeting opened with prayer by the moderator, The Reverend Dr. William J. Rumsey at 2:30 p.m. on the 18th of October, 1992.

The following members of the commission were present: The Reverend Dr. William J. Rumsey, The Reverend Dr. Brewster Gere, Ms. Bevis Richardson, elder, Geneva Presbyterian Church, Mr. Loyal Huffman, elder, First Presbyterian Church, Farmington, and Mr. Clay Perry, elder, Faith Community Church, Novi.

It was moved, supported and passed to approve the order of worship and proceed to the installation.

It was moved, supported and passed to seat the following persons as corresponding members of the commission:

The Reverend Dean Smith, Bryan's father and member of Los Ranchos presbytery.

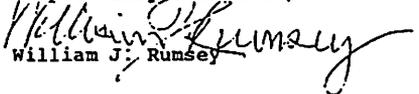
Ms. Shannon Smith, Bryan's sister and a deacon of First Presbyterian Church of Santa Ana, California

Ms. Joyce Smith, Bryan's mother, Pastoral Associate of First Presbyterian Church of Santa Ana, California.

It was moved, supported and passed to adjourn the commission following the benediction of the worship service.

Following instructions by Reverend Smith, the commission proceeded to the installation service.

Respectfully submitted,


William J. Rumsey

COMMISSION TO INSTALL
The Reverend Joseph Shook
Southfield Presbyterian Church

The commission was called to order and the meeting opened with prayer by the moderator, The Reverend Dr. William J. Rumsey at 3:30 p.m. on the 4th of October, 1992.

The following members were present: The Reverend Dr. William J. Rumsey, The Reverend Dr. Paul Sutton, The Reverend Dr. Thomas Eggebeen, Elder Jean Perkins of First Presbyterian, Birmingham, and Elder Harbaugh of Southfield Presbyterian Church.

It was moved, supported and passed to approve the order of worship and proceed to the installation.

It was moved, supported and passed to adjourn the commission with the benediction of the worship service.

Following instructions by Reverend Shook, the commission proceeded to the installation service.

Respectfully submitted,


William J. Rumsey

OVERTURE TO GENERAL ASSEMBLYOn Developing a Human Sexuality Curriculum
for Preschool-aged Children and Their Parents

Whereas, the 196th General Assembly (1984) took action to create a Human Sexuality Curriculum for youth and the 202nd General Assembly (1990) took action to create a Human Sexuality Curriculum for children, and that there is also a need for such a curriculum for preschool-aged children and their parents; and

Whereas, sexuality begins at birth, and attitudes about sexuality develop very early; and

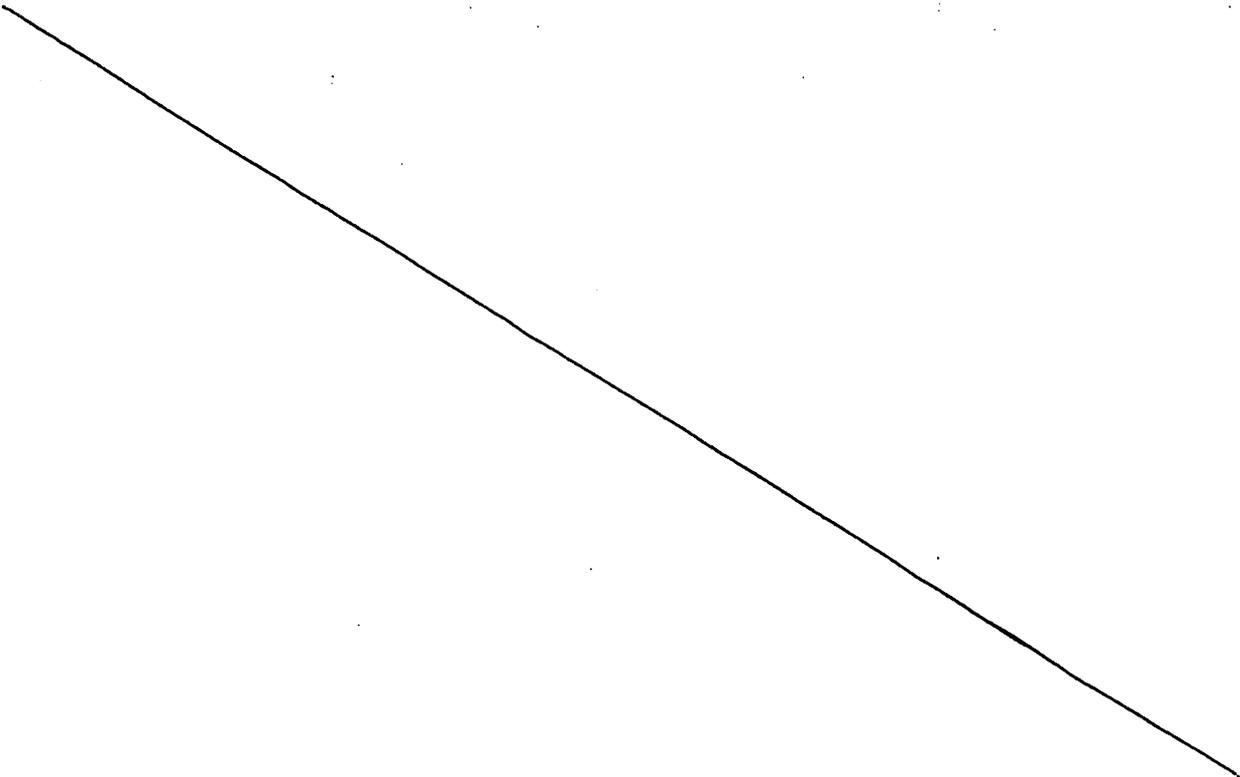
Whereas, young children begin asking questions related to their own sexuality, and many parents often feel inadequate in their knowledge of sexuality to teach their children; and

Whereas, our culture has distorted the meaning and context of sexuality, and there is an overwhelming amount of sexual abuse in many forms, including sexual abuse of very young children; and

Whereas, one of the Great Ends of the Church (BO, G-1.0200) is the "promotion of social righteousness"; and

Whereas, our faith speaks about human sexuality as a vital part of a life-committed relationship, and the Confession of 1967 stated that "Reconciled to God, each person has joy in and respect for his (sic) own humanity and that of other persons"; therefore, be it

Resolved, That the Presbytery of Detroit overture the 205th (1993) General Assembly to direct the Education and Congregational Nurture Ministry Unit to develop, and provide funds for, a human sexuality curriculum for preschool-aged children and their parents that may be used by churches and/or parents to teach young children about the gift of their own sexuality.



CHURCHES		DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL										OTHER ITEMS		
Ministers	Membership Position	COMPENSATION				BENEFITS		EXPENSES		Vacation	Study Leave (wks.)	BENEFITS AND EXPENSES		
		Cash Salary	Rental Value Manse	Housing Allowance	Utilities	FICA Reimbursement	Pension Plan	Additional (3% Medical)	Car Allowance			Cont. Education		
ALLEN PARK	1810													
S. DAVID SHINEHART	PASTOR	\$34,300	\$11,100		\$2,500	\$2,700	\$13,662		\$1,200	\$200	ONE MONTH	TWO WEEKS	TELEPHONE SOUTH TOWNS	\$120 \$2,656
KELLIE BOHLMAN	ASSOCIATE	\$16,672	\$5,618		\$2,500	\$2,053	\$7,247		\$1,200	\$200	ONE MONTH	TWO WEEKS	TELEPHONE	\$120
JOHN CASTER	ASSOCIATE	\$20,000	\$6,000		\$2,500	\$2,180	\$8,284		\$1,200	\$300	ONE MONTH	TWO WEEKS	ADD'L MEDICAL	\$5,021
LLOYD BRASURE	PT PAR. ASSOC	\$15,200							\$3,400		ONE MONTH		BLUE CROSS	\$5,549
ANN ARBOR CALVARY	127													
SANDRA L. MCCLINTON	PASTOR	\$7,900		\$22,000		\$2,477	\$8,742	\$486	\$300	\$300	FOUR WEEKS	TWO WEEKS		
WILLIAM POLKOWSKI	PT PAR. ASSOC.													
ANN ARBOR FIRST	1886													
BRUCE G. INGLES	INT. PASTOR	\$53,075		\$16,800			\$18,866	\$1,397	\$1,500	\$300	ONE MONTH	TWO WEEKS		
LOIS COLON	SS ASSOC.			\$17,500			\$4,725	\$350	\$750	\$150	1 MTH PRATD	2 WKS PRATD		
CARL R. GEIDER	ASSOCIATE	\$27,518		\$15,000			\$11,480	\$850	\$1,500	\$300	ONE MONTH	TWO WEEKS		
AMY I. MORRISON	PARISH ASSOC.	\$21,500		\$9,000					REIMB.	\$500	ONE MONTH	TWO WEEKS		
ANN ARBOR NORTHSIDE	58													
PETER BOEVE	PASTOR	\$21,655	\$12,000				\$9,087	\$1,010	\$2,266	\$300	FOUR WEEKS	TWO WEEKS		
ANN ARBOR WESTMINSTER	454													
STEPHEN A. MURRAY	PASTOR	REPORT NOT RECEIVED												
AUBURN HILLS	276													
PAUL SUTTON	PT INTERIM	\$6,000		\$8,400		\$1,089			\$1,500	\$600	1 MTH PRORTD	PRORTD 2 WKS.	MISC. EXPENSES	\$300
BELLEVILLE	123													
DEBORAH KERR	DESIG. PSTR	\$16,462		\$12,000		\$2,177	\$8,273	\$965			FOUR WEEKS	TWO WEEKS	REIMB. FUND	\$3,723
BERKLEY GREENFIELD	164													
PETER MOORE	DESIG. PSTR	\$10,200		\$15,000		\$2,738	\$10,405				ONE MONTH	TWO WEEKS	REIMB. ACCOUNT	\$10,057
													DEFERRED SALARY	\$600
BIRMINGHAM FIRST	1985													
DONALD WEPSTAD	INTERIM	\$43,000		\$28,000			\$19,170		\$2,000	\$1,500	ONE MONTH	TWO WEEKS	OTHER EXPENSES	\$1,600
LOUISE WESTFALL	ASSOCIATE	\$22,323		\$15,000			\$10,077		\$2,200	\$1,200	ONE MONTH	TWO WEEKS	OTHER EXPENSES	\$700
BIRMINGHAM NORTHBROOK	1155													
MICHAEL L. DUNKELBERGER	PASTOR	\$22,400		\$16,400			\$10,476		\$4,610	\$4,240	ONE MONTH	TWO WEEKS		
JAMES McCracken	ASSOCIATE	\$18,725	\$5,618			\$1,862	\$7,075	\$393	\$2,026	\$1,300	ONE MONTH	TWO WEEKS		
BLMFLO HILLS KIRK	2634													
JAMES F. ANDERSON	PASTOR	\$64,300	\$22,890				\$26,781	\$1,323	AUTO PROVIDED	\$600	TWO MONTHS	TWO WEEKS	DEFERRED COMP.	\$12,000
													STOP LOSS	\$1,764
RAYMOND KNUDSEN	ASSOCIATE	\$23,400		\$24,000			\$12,798	\$1,323	\$4,000	\$600	ONE MONTH	TWO WEEKS	STOP LOSS	\$1,764
CHARLES R. MACDONALD	ASSOCIATE	\$24,800		\$23,000			\$12,906	\$1,323	\$2,200	\$600	ONE MONTH	TWO WEEKS	STOP LOSS	\$1,764
BRIAN R. PAULSON	ASSOCIATE	\$23,000		\$14,000			\$9,990	\$1,110	\$3,000	\$1,000	ONE MONTH	TWO WEEKS	STOP LOSS	\$1,480
BRANDON TWP FAITH NCD														
LAURA SIAS-LEE	PT ORGH. PSTR		\$9,962			\$762	\$3,575		\$125	\$100	FOUR WEEKS	TWO WEEKS	BOOKS & TELEPHONE	\$905
BRIGHTON FIRST	767													

CHURCHES		DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL										OTHER ITEMS		
		COMPENSATION				BENEFITS		EXPENSES				BENEFITS AND EXPENSES		
Ministers	Membershp Position	Cash Salary	Rental Value House	Housing Allowance	Utilities	FICA Reimbursement	Pension Plan	Additional (3%) Medical	Car Allowance	Cont. Education	Vacation	Study Leave (wks.)		
ROBERT C. MCCONNELL	PASTOR	REPORT NOT RECEIVED												
ROBERT SHORT	ASSOCIATE	\$15,000		\$15,000		\$2,295	\$8,100	\$1,900	\$3,345	\$500	ONE MONTH	TWO WEEKS		
WILLIAM HILLEGONDS	PARISH ASSOC.	REPORT NOT RECEIVED												
CANTON GEHEVA	438													
KENNETH LISTER	INTERIM	\$14,240		\$4,666		\$1,446	\$5,495	\$305	\$1,750	\$467	PRORATO 1 MTH	PRORATO 2 WKS	PROF. EXPENSES	\$583
CLARKSTON SASHAGAH	117													
WILLIAM C. SCHRAM	PASTOR	\$23,455	\$7,456		\$1,400	\$2,480	\$9,418	\$1,046	\$1,800	\$504	ONE MONTH	TWO WEEKS		
DEARBORN CHERRY HILL	1000													
THOMAS SMITH	PASTOR	\$20,000		\$25,000			\$12,150		\$5,000	\$900	ONE MONTH	TWO WEEKS	SOUTHTOWNS	\$1,100
BARBARA PETER	INT ASSOC	\$23,400	\$12,000				\$9,958		\$2,700	\$1,500	ONE MONTH	TWO WEEKS	SOUTHTOWNS	\$1,100
DEARBORN WOODS	211													
WILLIAM HARP	PASTOR	\$21,061		\$11,340		\$2,479	\$9,420	\$1,046	\$3,690	\$328	FOUR WEEKS	TWO WEEKS	LIFE INSURANCE	\$350
DEARBORN FIRST	1476													
WILLIAM L. STEELE	PASTOR	\$39,151		\$20,000			\$15,971	\$1,775	\$2,880	\$1,060	FIVE WEEKS	TWO WEEKS	OTHER INSURANCE	\$2,170
													OTHER EXPENSES	\$1,000
													F.I.C.A.	\$2,995
													ADD'L BENEFITS	\$1,221
RICHARD DANIELAK	ASSOCIATE	\$20,358		\$13,000		\$1,557	\$9,007	\$1,001	\$2,880	\$1,167	ONE MONTH	TWO WEEKS		
DEARBORN LITTLEFIELD	239													
DELMAR L. MEESTER	PASTOR	\$20,914		\$11,502		\$2,480	\$9,422	\$1,047	\$3,500	\$400	ONE MONTH	TWO WEEKS		
DEARBORN HTS ST ANDREW'S	251													
CLAUDIA LEWIS	PASTOR	\$18,800		\$10,500		\$2,250	\$8,519	\$946	\$2,000	\$364	ONE MONTH	TWO WEEKS		
DETROIT BROADSTREET	174													
LAWRENCE T. GLENN SR.	PASTOR	\$18,885		\$11,000		\$2,286	\$8,687		\$2,652	\$300	ONE MONTH	TWO WEEKS		
DETROIT CALVARY	151													
VACANT	PASTOR													
DETROIT CALVIN E	206													
LARRY SHARPLESS	PASTOR	\$13,650		\$16,000			\$8,006	\$890	\$4,000	\$990	ONE MONTH	TWO WEEKS	BUSINESS EXPENSE	\$4,640
													TAX DEF ED ANNU	\$3,300
DETROIT CALVIN W	182													
WILLIAM KIGHT	PASTOR	\$20,000	\$6,000		\$3,000	\$2,219	\$7,280	\$870	\$3,000	\$300	FOUR WEEKS	TWO WEEKS	DENTAL PLAN	\$750
DETROIT FORT STREET	616													
ROBERT H. CRILLEY	PASTOR	\$36,350	\$10,905		\$3,200	\$3,860	\$14,665	\$600	\$2,600	\$600	FOUR WEEKS	EIGHT WEEKS	ADDITIONAL EXP.	\$2,500
RUTH POISSON	ASSOCIATE	\$21,700		\$9,350		\$2,375	\$9,025	\$600	\$2,000	\$600	ONE MONTH	TWO WEEKS		
DETROIT NEW GRACE NCO														
JAMES C. CHAMBERS	STATED SUPPLY	\$28,462		IN SALARY		\$2,177	\$7,400	\$854	.24/MILE	\$300	ONE MONTH	TWO WEEKS		
DETROIT GRANDALE/MASTER	116													
VACANT		\$16,650		\$5,850		\$1,400	\$4,500	\$450	\$3,000	\$600	FOUR WEEKS	TWO WEEKS		
DETROIT GRATIOT	69													
VACANT														
DETROIT HOPE	246													
KEVIN JOHNSON	PT. INTERIM	\$12,000									TWO WEEKS	ONE WEEK		
DETROIT JEFFERSON AVE	479													
PETER C. SMITH	PASTOR	\$36,000	\$9,000		\$1,800	\$3,529	\$12,756	\$1,404	\$3,600	\$300	ONE MONTH	TWO WEEKS	OTHER ALLOWANCES	\$1,000
BRIAN HAMILTON	ASSOCIATE	\$25,620		IN SALARY		\$1,960	\$7,447	\$414	\$1,800	\$300	ONE MONTH	TWO WEEKS	MOVING COSTS	

CHURCHES	Memberships Position	DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL										OTHER ITEMS					
		COMPENSATION				BENEFITS		EXPENSES		Vacation	Study Leave (wks.)	BENEFITS AND EXPENSES					
		Cash Salary	Rental Value Morse	Housing Allowance	Utilities	FICA Refa- bursement	Pension Plan	Additional (3% Medical)	Car Allowance					Cont. Education			
DETROIT REDFORD	867																
DAVID H. SHERWIN	PASTOR	\$18,330		\$17,030			\$9,547	\$1,060	REIMBURSED	\$900	SIX WEEKS	TWO WEEKS	ADD'L MEDICAL	\$940			
KENNETH KAIBEL	ASSOCIATE	\$13,572	\$5,632	\$5,200	\$1,820		\$7,080	\$787	REIMBURSED	\$500	ONE MONTH	TWO WEEKS					
GENE STONE	PT PAR. ASSOC.	\$598		\$3,380					REIMBURSED	\$802	TEN WEEKS		MED'L ALLOWANCE	\$3,640			
DETROIT ST JOHN'S	300																
VACANT																	
DETROIT SOUTHWEST	151																
KATHERINE McINTOSH-SMITH	INTERIM	\$32,171		IN SALARY			\$8,686	\$965	.24/MILE	\$300	ONE MONTH	TWO WEEKS					
DETROIT TRINITY	238																
VIRGIL L. JONES	PT INTERIM	REPORT NOT RECEIVED															
DETROIT TRUMBULL AVE	80																
VACANT																	
DETROIT WESTMINSTER	868																
WILLIAM J. FUERSTENAU	PASTOR	\$26,277		\$16,000			\$11,415	\$1,268			ONE MONTH	TWO WEEKS	STAFF ALLOWANCE	\$3,500			
DAVID ABBOTT	PT INT. ASSOC	\$4,500		\$7,500		\$918	\$3,838	\$388	\$1,500	\$1,100	ONE MONTH	TWO WEEKS	DENTAL/DISAB.	\$898			
DETROIT WOODWARD AVE/COV	210												LIFE/DISAB.	\$200			
GARY DOUGLAS	PASTOR	\$22,825		\$6,847		\$2,270	\$7,418	\$896	\$2,880	\$300	ONE MONTH	TWO WEEKS					
DRAYTON PLAINS	401																
THOMAS HARTLEY	PASTOR	\$20,396		\$14,616		\$2,579	\$9,453		\$4,500	\$300	ONE MONTH	TWO WEEKS	DENTAL/VISION	\$700			
EASTPOINTE COVENANT	86																
VACANT																	
ECORSE	182																
JOHN D. BARTKO	PASTOR	\$24,000	\$9,070				\$8,921	\$540	\$2,500	\$400	FOUR WEEKS	TWO WEEKS	SOUTHTOWNS	\$1,200			
FARMINGTON FIRST	647																
BRENSTER H. GERE	PASTOR	\$18,700	\$30,000				\$13,149	\$731	\$3,500	\$1,600	ONE MONTH	TWO WEEKS	PROF. EXPENSES	\$3,021			
DAVID NOBLE	ASSOCIATE	\$18,000		\$12,000		\$2,295	\$8,720	\$969	\$2,500	\$1,016	ONE MONTH	TWO WEEKS					
REBECCA SHERWOOD	ASSOCIATE	\$13,400		\$14,000		\$2,096	\$7,964	\$442	\$3,500	\$1,348	FOUR WEEKS	TWO WEEKS					
FERNDALE DRAYTON AVE	381																
PETER C. BOWER	PASTOR	\$23,952		\$9,220	\$3,164	\$2,543	\$10,579	\$1,343	\$2,520	\$400	FOUR WEEKS	TWO WEEKS	BOOKS	\$450			
FRASER PEACE	252												GENERAL ASSEMBLY	\$550			
JAMES W. KESLER	PASTOR	\$21,171		\$10,400		\$2,415	\$9,176	\$836	\$3,500	\$300	ONE MONTH	TWO WEEKS					
GARDEN CITY	458										SIX SUNS. OFF						
GARETH D. BAKER	PASTOR	\$21,226		\$14,000		IN SALARY	\$9,511	\$800			FIVE WEEKS	TWO WEEKS	PROF. EXPENSES	\$2,500			
GROSSE ILE	621																
RICHARD J. MILFORD	PASTOR	\$40,000		\$2,400	\$250	\$3,263	\$12,397	\$688	\$6,091	\$500	ONE MONTH	TWO WEEKS	EXPENSE ACCOUNT	\$1,194			
STEVEN P. HELDE	ASSOCIATE	\$12,000		\$12,000	\$1,900	\$1,974	\$7,499	\$833	\$2,000	\$697	+2 WEEKENDS		ADD'L COMP.	\$4,800			
GROSSE POINTE MEMORIAL	2615												ADD'L BENEFITS	\$1,017			
V. BRUCE RIGDON	PASTOR	\$30,615		\$37,530		\$4,626	\$22,078	\$2,453		\$600	FIVE WEEKS	TWO WEEKS	EXPENSE ACCOUNT	\$697			
													ANNUITY	\$600			
													EXPENSES/AUTO	\$6,000			

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CHURCHES	Ministers	Membership Position	DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL										OTHER ITEMS				
			COMPENSATION				BENEFITS		EXPENSES			Vacation		Study Leave (wks.)		BENEFITS AND EXPENSES	
			Cash Salary	Rental Value House	Housing Allowance	Utilities	FICA Reimbursement	Pension Plan	Additional (3%) Medical	Car Allowance	Cont. Education						
	R. MICHAEL FOLEY	ASSOCIATE	\$29,699		\$12,720		\$3,337	\$12,680	\$1,409		\$550	ONE MONTH	TWO WEEKS	ANNUITY	\$9,000		
	NANCY NIKOSKI	ASSOCIATE	\$26,375	\$5,000		\$2,400	\$9,119	\$507		\$430	ONE MONTH	TWO WEEKS	DENTAL	\$430			
	GORDON NIKOSKI	ASSOCIATE	\$26,375	\$5,000		\$2,400	\$9,119	\$507		\$430	ONE MONTH	TWO WEEKS	EXTRA LIFE INS.	\$806			
	GROSSE POINTE HOODS	871											EXPENSES/AUTO	\$3,000			
	JACK T. ZIEGLER	PASTOR	\$30,088		\$14,500		\$3,411	\$12,960	\$720	\$3,000	\$1,400	FOUR WEEKS	TWO WEEKS	ANNUITY	\$1,200		
	LOUIS THOMPSON	PARISH ASSOC.	\$9,500											DENTAL	\$430		
	HIGHLAND PARK	78												EXPENSES/AUTO	\$2,000		
	GHELDOLYN YOUNG	STATED SUPPLY	\$15,474		\$14,980		\$2,330	\$8,852	\$492	\$725	\$600	ONE MONTH	TWO WEEKS	ADD'L EXPENSE	\$200		
	HOMELL FIRST	574															
	HOWARD SOEHL	PASTOR	\$21,000		\$18,000			\$11,267	\$1,150	\$2,200	\$500	ONE MONTH	TWO WEEKS	ANN. & LIFE INS.	\$2,730		
	LINCOLN PARK	290						\$8,604	\$956			ONE MONTH	TWO WEEKS	EXPENSE ALLOW.	\$2,100		
	NANCY DRAVES	PASTOR	\$19,385		\$12,480							ONE MONTH	TWO WEEKS	ADD'L BENEFITS	\$250		
	LIVONIA ROSEDALE GARDENS	662						\$13,689	\$1,521	\$2,400	\$300	ONE MONTH	TWO WEEKS				
	RICHARD I. PETERS	PASTOR	\$25,700		\$25,000		\$1,911	\$7,259	\$749	\$2,100	\$400	ONE MONTH	TWO WEEKS				
	JENNIFER McLAREN-SAAD	PT ASSOCIATE	\$12,975		\$12,000							ONE MONTH	TWO WEEKS				
	LIVONIA ST PAUL'S	1037															
	THOMAS EGGEDEEN	PASTOR	\$25,000		\$25,000			\$13,500			\$2,000	FOUR WEEKS	TWO WEEKS	LEASE CAR	\$5,000		
	WENDY S. BAILEY	ASSOCIATE	\$18,000		\$9,000			\$7,948	\$872	24/MILE	\$500	ONE MONTH	TWO WEEKS	DENTAL	\$768		
	LIVONIA ST TIMOTHY	164												BOOK ALLOWANCE	\$400		
	JANET NOBLE	PASTOR	\$18,340		\$14,500		\$2,512	\$9,546		\$2,472	\$300	ONE MONTH	TWO WEEKS	OTHER BENEFITS	\$2,056		
	LIVONIA TAIWANESE													ADD'L EXPENSE	\$200		
	MILAN PEOPLES	324															
	VERN CAMPBELL	PASTOR	\$27,854	\$8,192		\$1,980		\$10,365		\$2,487	\$432	ONE MONTH	TWO WEEKS				
	MILFORD	556															
	R. JOHN HARRIS	PASTOR	\$23,000		\$18,000			\$11,070	\$1,336	\$5,000	\$500	ONE MONTH	TWO WEEKS	DENTAL	\$768		
	MNT CLEMENS FIRST	683												BOOK ALLOWANCE	\$500		
	PAUL YUTZY	INTERIM	\$30,000		\$18,000	\$7,000	\$2,500	\$13,365	\$1,465	\$3,000	\$800	ONE MONTH	TWO WEEKS				
	VACANT	ASSOCIATE															
	NORTHVILLE	1158															
	LAWRENCE A. CHAMBERLAIN	PASTOR	\$35,846		\$16,855		\$4,032	\$15,318	\$1,702	\$3,600		SIX WEEKS	TWO WEEKS	ADD'L EXPENSES	\$1,553		
	MARTIN R. ANKRUM	ASSOCIATE	\$13,884		\$10,070		\$1,832	\$6,962	\$387		\$462	FOUR WEEKS	TWO WEEKS	BOOKS	\$474		
	JAMES P. RUSSELL	ASSOCIATE	\$18,672		\$11,784	\$2,496	\$1,977	\$8,897	\$329	\$2,448	\$525	ONE MONTH	TWO WEEKS				
	NOVI FAITH COMMUNITY	460															
	RICHARD J. HENDERSON	PASTOR	\$26,400		\$16,780		\$3,735	\$12,667	\$1,312	\$3,000	\$1,200	ONE MONTH	TWO WEEKS				

CHURCHES	Ministers	Membership Position	DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL										OTHER ITEMS		
			COMPENSATION				BENEFITS			EXPENSES			Vacation Study Leave (wks.)		BENEFITS AND EXPENSES
			Cash Salary	Rental Value Manse	Housing Allowance	Utilities	FICA Reimbursement	Pension Plan	Additional (3%) Medical	Car Allowance	Cont. Education				
ORCHARD LK	J. CYRUS SMITH	PT INT.ASSOC. 1217	\$11,130		\$3,710		\$1,113	\$1,915	\$480	\$1,409	\$212	ONE MONTH	TWO WEEKS		
	PHILIP M. HAZELTON	PASTOR	\$31,777		\$23,000		\$4,190	\$15,921	\$1,800	\$3,500	\$600	ONE MONTH	TWO WEEKS		
PLYMOUTH FIRST	GRETCHEN DENTON	INT. ASSOC. 1252	\$9,000		\$18,000		\$2,065	\$7,848	\$585	\$1,200	\$500	ONE MONTH	TWO WEEKS		
	VACANT	PASTOR	\$39,838		\$11,800		\$3,956	\$13,919	\$1,113	\$1,800	\$400	SIX WEEKS	TWO WEEKS		
	LELAND SEESE	ASSOCIATE	\$17,868		\$12,240		\$2,303	\$8,751	\$972	\$3,636	\$400	FOUR WEEKS	TWO WEEKS		
PONTIAC ATCUREMENT	J. RICHARD HARHA	PASTOR 89	\$16,300		\$5,000			\$5,751	\$639		\$50	FOUR WEEKS	TWO WEEKS	CAR REIMB.	\$4,306
														OTHER BENEFITS	\$468
PONTIAC FIRST	DAVID J. ESHLEMAN	PASTOR 616	\$27,000	\$9,640		\$2,100	\$2,964	\$11,800	\$1,311	\$2,400	\$500	ONE MONTH	TWO WEEKS	DENTAL ANNUITY	\$2,000
	MARC GIEDINGHAGEN	ASSOCIATE	\$11,900		\$13,006		\$1,913	\$8,184	\$909	\$1,500	\$450	FOUR WEEKS	THREE WEEKS	DENTAL REIMB. ANNUITY	\$1,200
PONTIAC JOSLYN AVE	JAMES BEATES	PT STATED 109	\$17,955		\$6,000		\$1,833	\$6,963	\$387	\$1,200	\$300	FOUR WEEKS	TWO WEEKS	PROF. EXPENSES	\$600
PORT HURON FIRST	MARK P. THOMAS	PASTOR 524	\$21,561		\$15,493		\$2,834	\$10,770	\$1,197	\$1,500	\$800	FOUR WEEKS	TWO WEEKS	BOOK ALLOWANCE	\$400
	RUTH E. BOONE	ASSOCIATE	\$17,703		\$8,120		\$1,975	\$7,505	\$417	\$1,000	\$500	FOUR WEEKS	TWO WEEKS	BOOK ALLOWANCE	\$200
PORT HURON LAKESHORE	VACANT	PASTOR 123	\$16,149		\$8,400		\$1,598	\$7,060	\$392	\$1,200	\$300	FOUR WEEKS	TWO WEEKS		
PORT HURON WESTMINSTER	MICKEY BLAIR	PASTOR 98	\$18,205		\$7,912	\$2,000	\$2,151	\$8,172	\$181	\$2,400	\$803	ONE MONTH	FOUR WEEKS	BOOK ALLOWANCE	\$300
REDFORD VILLAGE	PAUL BOSQUETTE	PASTOR 271	\$30,240		IN SALARY		\$2,315	\$9,560	\$975	\$500	\$300	FOUR WEEKS	TWO WEEKS		
ROCHESTER UNIVERSITY	CHARLES CURLEY	PASTOR 1002	\$41,535	\$12,600			\$4,141	\$14,616	\$2,750	\$2,900	\$2,500	ONE MONTH	TWO WEEKS		
	RUTH M. SHYDER	ASSOCIATE	\$20,025		\$7,800		\$2,129	\$7,513	\$417	\$2,000	\$500	FOUR WEEKS	TWO WEEKS		
ROSEVILLE ERIN	J. HAROLD ELLENS	INTERIM 476	\$18,670		\$18,670		\$5,713			\$2,000	\$2,000	ONE MONTH	TWO WEEKS		
ROYAL OAK CHRIST MEMORIAL	ROLAND E. KEEBLER	PASTOR 204	\$15,912		\$12,000			\$7,537		\$1,500	\$200	ONE MONTH	TWO WEEKS	REIMB. PROF. EXP.	\$800
ROYAL OAK FIRST	WILLIAM J. RUMSEY	PASTOR 2089	\$39,700		\$16,500	\$2,400		\$15,822	\$1,758	\$3,500	\$1,000	ONE MONTH	TWO WEEKS	BOOK ALLOWANCE	\$1,000
	JEFFREY B. WILSON	ASSOCIATE	\$20,640		\$8,000		\$2,200	\$7,733	\$859	\$2,000	\$500	ONE MONTH	TWO WEEKS	MED. BENEFITS	\$1,742
	DOUGLAS P. HARLEY	ASSOCIATE	\$19,740		\$5,600		\$1,900	\$6,842	\$380	\$2,000	\$500	ONE MONTH	TWO WEEKS	BOOK ALLOWANCE	\$500
ROYAL OAK KOREAN FIRST		33												MED. ALLOWANCE	\$1,141
ROYAL OAK STARR		217												MED. ALLOWANCE	\$1,120

CHURCHES		DETAILED LIST OF ITEMS INCLUDED IN THE STANDARD CALL										OTHER ITEMS		
Ministers	Memberships Position	COMPENSATION				BENEFITS			EXPENSES			BENEFITS AND EXPENSES		
		Cash Salary	Rental Value House	Housing Allowance	Utilities	FICA Reimbursement	Pension Plan	Additional (3% Medical)	Car Allowance	Cont. Education	Vacation			Study Leave (wks.)
NEIL D. COHLING	PASTOR	\$19,857		\$14,465		\$2,626	\$9,976	\$1,108	\$2,380	\$312	ONE MONTH	TWO WEEKS	DENTAL LIFE INS.	\$768 \$190
WHITE LAKE PAUL IRWIN	120 PASTOR	\$18,785		\$12,000		\$2,904	\$9,096	\$1,011	\$2,750	\$500	ONE MONTH	TWO WEEKS	BUSINESS EXP. BOOK ALLOWANCE	\$180 \$300
WYANDOTTE CAROL HOOD	375 INTERIM	\$24,500	\$7,350		\$2,100	\$2,597	\$9,511	\$1,057	.24/MILE	\$300	FOUR WEEKS	TWO WEEKS		
YPSILANTI LAURENCE H. WOODRUFF	582 PASTOR	\$26,560		\$8,400			\$9,608	\$800	\$600	\$600	SIX WEEKS	TWO WEEKS	ADD'L PENSION	\$625

9/10/92

MINUTES OF THE NOVEMBER 24, 1992 STATED MEETING
PRESBYTERY OF DETROIT
WESTMINSTER PRESBYTERIAN CHURCH, DETROIT

I. THE GATHERING
A. THE MODERATOR

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday November 24, 1992 at 5:30 pm at the Westminster Presbyterian Church, Detroit. The meeting was opened with prayer by the moderator, William Rumsey.

The moderator welcomed new commissioners and ministers. Charles Holek was appointed Assistant to the Stated Clerk.

B. THE STATED CLERK

Stated Clerk Jenny Schram presented Part I of her report and motions were sustained that Presbytery:

1. DOCKET. Adopt the docket as presented.
2. EXCUSES. Excuse all continuing members who have asked to be excused, all lay members of Council who have asked to be excused, and all non-resident continuing members who are not present.
3. CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

II. EVENING PRAISE AND PRAYER SERVICE

The evening Praise and Prayer Service was led by the Rev. William Rumsey who preached and the Rev. Jenny Schram who was liturgist. The Scripture Lesson was taken from Acts 4:1-22. The meditation was titled, "In Whom Do We Trust."

III. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

Moderator Rumsey offered a prayer for illumination in preparation for the business of the Presbytery.

A. THE STATED CLERK

Stated Clerk Schram presented Part II of her report. Motions were sustained that Presbytery:

1. PRESBYTERY MINUTES. Approve the October 27, 1992 minutes.
2. COMMISSION REPORTS. Receive the reports of the following Administrative Commissions and print them as an appendix to the minutes: (Appendix A)

Joseph W. Shook, Installation	Bryan D. Smith, Installation
James McCracken, Installation	Gary Coppedge, Installation
Michael Lindvall, Installation	
3. TRANSFERS COMPLETED. Receive information that the following persons were enrolled upon receipt of their credentials:

Bruce George, 11/01/92	Harry Capps, 10/27/92
Gloria Albrecht, 11/21/92	R. John Harris, 11/24/92
Anthony Patrick, 11/30/92	Randolph Cullen, 11/17/92
Gary Coppedge, 11/24/92	
4. COMMUNICATIONS.
 - A. The Committee on Preparation for Ministry communicates that Inquirer Drue Robertson had an annual consultation on 9/1/92 and is continued in the status of Inquirer.
 - B. The Presbytery of Lake Huron has communicated that they have approved our request to allow the Rev. Kenneth Anderson, a member of that presbytery, to labor within the bounds of the Presbytery of Detroit.
 - C. In accordance with D-4.0500c the Stated Clerk reports the following roster of members whose terms on the Permanent Judicial Commission have expired in the past six years:

PRESBYTERY MINUTES, NOVEMBER 24, 1992, page 2

- | CLASS | NAME | CHURCH |
|-------|----------------------|--------------------------|
| 1991 | KOSTER, EDWARD, WMC | |
| 1991 | MOORE, KATHLEEN, WFL | FERNDALE, DRAYTON AVENUE |
| 1989 | BACALIS, JESSE, WML | GROSSE ILE |
| 1989 | BARTKO, JOHN, WMC | |
| 1989 | FOSTER, JOHN, WMC | |
| 1987 | MUENCH, DONALD, WMC | |
| 1987 | SWEET, JEAN, WFL | TROY, NORTHMINSTER |
- D. Motion was sustained to dismiss Ben Lane, H.R., to the Presbytery of Scioto Valley.
- E. Received information from the General Assembly that the Presbytery of Detroit's Overture on Human Sexuality Curriculum for Pre-School Children and their Parents has been numbered Overture 93-13.
- F. Printed balance sheets were distributed for the period ending October 31, 1992.

B. THE COUNCIL

Carol Hylkema reported for Council. Motions were sustained that Presbytery:

1. Receive the minutes of November 10, 1992, as the record of all that was done in that meeting and order them printed as an appendix to the minutes. (Appendix B)
2. Authorize the Staff Services Committee to fill the vacant interim position on a 6 month basis with the option for renewal.
3. Adopt the 1993 budget. (Appendix C)
4. The Theology and Worship Committee reported concerning the motion on assisted suicide that had been referred to them. Motions were sustained that presbytery
 - a. take no action on the motion which was referred, and
 - b. that further theological exploration and discussion regarding assisted suicide be conducted during two, presbytery-wide, public symposia organized by the Theology and Worship Committee before the end of June 1993.
5. Following opportunity for nominations from the floor, elect the following people to serve on the Nominating Committee:

Chairperson	Elder Paul Winslow	Detroit, Fort Street
Class of 93	Elder Ruth McKinnon	Farmington, First
Class of 93	Rev. Richard Peters	
Class of 95	Elder Paul Winslow	Detroit, Fort Street
Class of 95	Rev. Ken Lister	
6. Approve the following meeting sites:

April 27, 93	Detroit, Westminster
September 28, 93	Detroit, Westminster
November 23, 93	Detroit, Westminster
7. Approve the following Validated Special Opportunities for 1993:

New Grace Presbyterian Church NCD	\$ 25,000
Southwest United Presbyterian Church	\$ 40,000
Hartland Presbyterian Church NCD	\$ 30,000
Project 2000 Building Global Community	\$100,000
8. Approve the changes in terms of call/contract for presbytery staff for 1993. (Appendix D)
9. Robert Arnold and Jean Lennox presented the report of the Special Committee on Staffing (Appendix E) and answered questions. Motions were sustained that presbytery
 1. Adopt the report and include it in the Presbytery's minutes.
 2. Approve a staff team consisting of the following positions and fundamentally charged with responsibility for the sixteen preferential emphases outlined on pages 5 & 6 of the report:
 - An Executive Presbyter who functions as head of staff: deploys, supervises and evaluates all members of the staff team.
 - One or two Associates

A Stated Clerk, Director of Outdoor Ministries and Administrator for Business Affairs with assignments essentially as outlined in the June 16, 1988, staff design recommendation.

3. Give consideration to expanding the position of Stated Clerk as described in the report.
4. Authorize an amount equal to the usual support of one associate level position to be reserved and allotted to research and development needs.
5. Approve that the appropriate strategy for implementing this approach to Presbytery administration be developed by the Executive Presbyter in consultation with other staff, the Committee on Staff Services, and the Presbytery Council.

C. COMMITTEE ON NOMINATIONS

Paul Winslow reported for the committee on Nominations. Following opportunity for nominations from the floor, motions were sustained to elect the following persons:

- A. To read spring Ordination Exams in Chicago, Illinois (in accordance with Book of Order G-14.0310 and G-11.0103n):

Elder Dorothy Seabrooks, Detroit, St. John's
 Rev. Thomas Eggebeen
 Elder Linda Speck, Ann Arbor, First

Alternates

Rev. Steve Melde
 Rev. Rebecca Sherwood
 Rev. William Runsey

- B. To serve as officers and members of committees:

OFFICERS OF PRESBYTERY

Moderator Elder Lawrence Van Til Grosse Pte Memorial
 Vice-Moderator Rev. Peter Smith

PRESBYTERY COUNCIL

Rev. William Runsey	Chairperson	Rev. Nancy Draves	Theology & Worship
Rev. Thomson Heinrichs	Planning & Structure	Rev. Richard Milford	Staff Services
Elder Jerome Seaton	Budget & Finance	Elder John Seitz	Budget & Finance
Elder Michael Rice	Budget and Finance	Elder Ronald Wallis	Property & Investments
Elder Bernard Walker	Property & Investments	Elder Stan King	Property & Investments
Rev. Leland Seese	Conn. on Prep./Ministry	Rev. William Schran	Committee on Ministry
Rev. Thomas Hartley	Conn. on Church Strategy	Rev. Craig Aue	Conn. on Evangelism
Rev. Peter Moore	Conn. on Metro. Mission	Elder Thomas Fearnside	Conn. on Stewardship
Rev. Michael Ponfara	Conn. on Outdoor Min.	Rev. Gordon Mikoski	Conn. on Educ. & Nurture
Elder Sannie Solonon	Conn. on RE Concerns	Elder Paul Winslow	Conn. on Nominations
Elder Dorothy Seabrooks	Conn. on Representation	Elder Ruth McKinnon	Presbyterian Women
Elder George Irwin	Presbyterian Men		

COUNCIL COMMITTEES

Theology & Worship Committee

Chairperson Rev. Nancy Draves

Class of 1995

Rev. Virgil Jones Elder Marie Guyton Detroit, Westminster

Planning & Structure Committee

Chairperson Rev. Thomson Heinrichs

Class of 1995

Rev. Thomson Heinrichs Rev. Thomas Duncan

Staff Services Committee

Chairperson Rev. Richard Milford

Class of 1995

Rev. Marc Giedinghagen Elder Raymond Mayo Livonia, St. Paul's
 Elder Jean Lennox Dearborn, Littlefield

PRESBYTERY MINUTES, NOVEMBER 24, 1992, page 4

Budget & Finance Committee

Chairperson Elder Jerome Seaton Detroit, Jefferson Ave.

Class of 1995

Rev. Donald Flowers

Rev. Mile Harper Elder Michael Rice Roseville, Erin

Property & Investments Committee

Chairperson Elder Ronald Wallis Dearborn, First

Class of 1995

Elder Bernard Walker Detroit, Hope Elder Al Glover Northville, First

Elder Stanley King Ann Arbor, First Elder Frank Griffo Ferndale, Drayton Ave.

STANDING COMMITTEES

Committee on Preparation for Ministry

Chairperson Rev. Leland Seese

Class of 1993

Rev. Bryan Smith Elder Linda Gregg Grosse Pte Memorial

Class of 1995

Rev. Laura Sias-Lee Elder Norman Skeirik Livonia, St. Paul's

Rev. Leland Seese Elder Jean June Northville, First

Rev. Steven Helde Rev. William Steele

Committee on Ministry

Chairperson Rev. William Schran

Class of 1995

Rev. Lawrence Glenn Elder Maurice Caskey Rochester, University

Rev. Brewster Gere Elder Donna Johnston Grosse Pte Memorial

Rev. David Swinehart Elder George Roy Port Huron, Westminster

Rev. William Schran Elder George Ziegelmueller Royal Oak, First

Committee on Representation

Chairperson Elder Dorothy Seabrooks Detroit, St. John's

Class of 1995

Rev. Claudia Lewis Elder May Matsuoka Garden City

Committee on Metropolitan Mission

Chairperson Rev. Peter Moore

Class of 1995 Elder Helen Howe Highland Park, Park

Rev. Charles Mabee Elder Mildred Shepherd Detroit, Gratiot Ave.

Rev. Brian Hamilton Elder Jean Moore Detroit, St. John's

Rev. Lesley Shoup Elder Thelma Wardell Detroit, Trinity

Robert Bailey Canton, Geneva Marilyn Thibodeau Southfield

Emily McMurray Wyandotte, First Elder Helen Howe Highland Park, Park

Committee on Church Strategy

Chairperson Rev. Thomas Hartley

Class of 1994 Rev. Craig Seitz

Class of 1995

Rev. William Hillemonds Elder Donald Grantham Auburn Hills

Rev. Deborah Kerr Elder Isabelle Denne Blainfield Hills, Kirk

Rev. James Kesler Rev. Larry Austin

Committee on Evangelism

Chairperson Rev. Craig Aue

Class of 1995

Rev. Craig Aue Elder Robert Fowler Garden City

Elder Ernest Bergen Birmingham, First Elder Tom Quarnstrom SCS, Lake Shore

Committee on Stewardship

Chairperson Elder Tom Fearnside Port Huron, Lakeshore

Class of 1995

Rev. John Harris Elder Robert Arnold Detroit, Westminster

Rev. John Bartko Stanley Hoffman Ann Arbor, First

Coventry Harris Milford Mary Hoffman Ann Arbor, First

PRESBYTERY MINUTES, NOVEMBER 24, 1992, page 5

Committee on Education & Nurture

Chairperson Rev. Gordon Mikoski
 Class of 1993 Rebecca Rozanski Warren, First
 Class of 1995

Elder Evelyn Baker	Garden City	Rev. Anna Marie Austin	
Elder Mike Bellenir	Dearborn, First	Dennis Controulis	Grosse Pte Memorial
Elder Lynne McCloskey	Troy, Northminster	Elder Susan Frazier	Birmingham, First
Betsey Loxterzare	Brighton, First	Claudette Wardell-Cameron	Detroit, Trinity

Committee on Outdoor Ministries

Chairperson Rev. Michael Fonfara
 Class of 1995

Elder Ben Hylkema	Dearborn, Littlefield	Elder Tom LeCureaux	Royal Oak, Starr
Tom Sandercock	Birmingham, Northbrook	Rev. Rob Shoup	

Committee on Racial Ethnic Concerns

Chairperson Elder Sammie Solomon Detroit, Broadstreet
 Class of 1993 Elder Mary Williams Detroit, Westminster
 Class of 1995

Rev. William Gepford	Elder Kathleen Moore	Ferndale, Drayton Ave.
Rev. Delmar Heester		

C. Commissioners to the 205th General Assembly

June 2-9, 1993, Orlando, Florida.

ELDER COMMISSIONERS

Lawrence Van Til
 Grosse Pointe Memorial
 David Overly
 Detroit, Redford
 Vivian Glenn
 Detroit, Broadstreet
 Sally Beckstein
 South Lyon, First
 James Shirley
 Detroit, St. John's

ELDER ALTERNATES

James Kipps
 Redford, Village
 Gwendolyn Wilson
 Detroit, Trinity
 John Haynes
 Auburn Hills
 Phyllis Hunt
 Dearborn, Cherry Hill
 Martha Krebbiel
 Ann Arbor, First

CLERGY COMMISSIONERS

James Beates
 Jack Ziegler
 Louise Westfall
 William Runsey
 Nancy Draves

CLERGY ALTERNATES

Douglas Carter
 John Qiu
 Leland Seese
 Wendy Bailey
 Marc Giedinghagen

YOUTH ADVISORY DELEGATE

Edward Gehres, III
 Birmingham, First

YAD ALTERNATES

Kenba Mitchell
 Detroit, Calvary
 Lauren Sonershoe
 Northville, First

D. Commissioners to Synod Assembly

Class of 1994

Rev. Lawrence Glenn	Elder Patricia McCrary	Detroit, St. John's
Rev. Peter Bover	Elder Katherine Vernon	Detroit, Fort Street

Alternate Synod Commissioners

Class of 1994

Rev. Ruth Poisson

D. COMMITTEE ON MINISTRY/CHURCH STRATEGY JOINT TASK FORCE

Motion was sustained to grant up to five persons from Christ Presbyterian Church (independent) the privilege of voice during this portion of debate at the meeting. No persons from Christ Church requested privilege of voice at the meeting.

Tom Hartley reported for Church Strategy. Bill Schram reported for the Committee on Ministry. The reports were made in three areas: St. John's Church (Detroit), Christ Presbyterian Church (independent), and The Rev. Milton Henry.

PRESBYTERY MINUTES, NOVEMBER 24, 1992, page 6

1. St. John's Church

Motion was sustained that the Presbytery urge that the Session of St. John's Presbyterian Church appoint a mission self-study committee to update its 1987-88 Self-Study, giving particular attention to the Process portion of the study. This includes such issues as Communications Patterns, Conflict Management, Leadership Selection, Decision Making, and Power Analysis; and that an experienced self-study consultant be provided. (Yes-141; No-98).

Motion was sustained that based on the list provided on November 9, 1992, by Christ Church of those who are "sole" members of Christ Church, that the St. John's session be advised of those persons on their roll who have joined another church, and who therefore under G-10.0302b may now be removed from the roll of St. John's Church.

2. Christ Church

The Presbytery sustained a motion from the Committee on Church Strategy with concurrence from the Committee on Ministry that the Presbytery not accept Christ Presbyterian Church into the Presbytery at this time. (Yes-173; No-52). The moderator offered a prayer for understanding and direction prior to the vote.

Motion was sustained directing the Committee on Church Strategy to continue communication with Christ Church toward it becoming a part of our presbytery.

3. Milton Henry

Motions were sustained that:

1. That Committee on Ministry be allowed to withdraw the motion presented at the September 22, 1992, meeting of presbytery.
2. The Committee on Ministry report (G/K-8 - G/K-13) be included as an appendix in the minutes. (Appendix F)
3. That the Presbytery direct the Rev. Milton Henry to cease his work with Christ Presbyterian Church as of January 5, 1993. (Yes-169; No-63)

Motion was sustained that the Committee on Church Strategy provide up to seven names of persons who can help with preaching and leadership for Christ Church.

E. COMMITTEE ON MINISTRY

William Schram reported for the Committee on Ministry. Motions were sustained that presbytery:

INTERIMS AND STATED SUPPLIES

1. Approve the Interim Pastor contract between Northminster Church, Troy, and the Rev. Gretchen Denton for 12 months effective January 1, 1993, with the following terms: Salary \$17,000; Housing \$18,000; Travel \$2,000; Study leave allowance \$500; FICA \$2,678; Full pension and Medical deductible as specified by the Board of Pensions; One month vacation, including 4 Sundays per year; Two weeks Study leave, including 2 Sundays per year. This contract may be terminated by the Session, the Presbytery of Detroit or Gretchen Denton with one month's notice.

Appoint Gretchen Denton moderator of Session.

2. Renew the Interim Pastor contract between First Church, Birmingham and the Rev. Donald Nepstad for three months, effective January 1, 1993.
3. Renew the Interim Pastor contract between the Auburn Hills Church and the Rev. Paul Sutton until July 15, 1993, including a two month unpaid leave of absence from January 15, 1993 to March 15, 1993. This is a half-time position.
4. Renew the Interim Pastor contract between the Erin Church, Roseville and the Rev. J. Harold Ellens from December 1, 1992 through January 15, 1993.

CALLS, DISSOLUTIONS AND TRANSFERS

5. Approve the call of the St. Thomas Church, Shelby Township, to the

Rev. Richard Cushnie, as Designated Pastor for a term of three years, effective December 1, 1992, with the following terms of call: Salary \$24,000; Housing \$12,000; Auto allowance \$2,400; Medical insurance \$1,163; Study allowance \$832; FICA \$2,754; Moving costs; Full pension and medical deductible; One month vacation, including 4 Sundays, Two weeks study leave.

Enroll Mr. Cushnie as a member of the Presbytery of Detroit upon receipt of his credentials from Lake Michigan Presbytery.

6. Approve the call of the Lakeland Church, Waterford, to the Rev. Neeta Nichols, as Designated Pastor, for a term of three years, effective January 1, 1993, with the following terms of call: Salary \$24,954; Housing \$7,599; Auto allowance \$2,000; Study allowance \$400; Medical group \$800; Tax deferred annuity \$2,160; Pension \$9,692; Moving costs up to \$2,000; One month vacation, including 4 Sundays; Two weeks study leave.
Enroll Ms. Nichols as a member of the Presbytery of Detroit upon receipt of her credentials from Muskingum Valley Presbytery.
7. a. Approve the call of the Erin Church, Roseville, to the Rev. John Rodkey as Pastor, effective January 17, 1993, with the following terms: Salary \$15,000; Housing \$16,080; Auto allowance \$4,000; Expense allowance \$1,900; Medical \$1,003.73; Study allowance \$2,200; Dental \$768.20; FICA \$2,377.62; Full pension; Moving costs up to \$4,600; One month vacation, including 4 Sundays; Two weeks study leave. Loan of up to \$9,500 at 5 1/2% interest for seven years; interest only to be paid during those seven years, after which loan will be refigured. AA/EEO guidelines of the denomination have been followed during the search process.
- b. Enroll Mr. Rodkey as a member of the Presbytery of Detroit upon receipt of his credentials from Newton Presbytery.
- c. Approve the following Administrative Commission to install Mr. Rodkey on January 24, 1993 at 3:00 P.M.: Clergy: Edward Gehres (Moderator's designee); Bruce Rigdon. Elders: Maurice Caskey (University, Rochester), Stanley King (First, Ann Arbor), Paul Petersen (Erin, Roseville).
8. Approve the following Administrative Commission to install the Rev. Gary Coppedge as Associate Pastor of Community Church, Orchard Lake, on November 22, 1992, at 4:00 P.M.: Clergy: William Rumsey, Moderator; Philip Hazelton, John Harris, Wendy Sue Bailey. Elders: Ted Payne (Community, Orchard Lake), Francile Anderson (Community, Drayton Plains). Invited to participate: Mike Fezzy, (Community, Orchard Lake).
9. Concur with the request of the Northminster Church, Troy, to grant the Rev. MacKay Taylor the status of Pastor Emeritus, effective December 31, 1992.
10. Concur with the request of the Redford Church, Detroit, to grant the Rev. Gene Stone the status of Pastor Emeritus.
11. a. Dissolve the Interim Associate relationship between the Rev. John Ritchie and the Southfield Church effective November 23, 1992, that he might accept a call in Eastern Virginia Presbytery, and transfer his credentials upon their request.
- b. Grant Mr. Ritchie permission to labor within the bounds of Eastern Virginia Presbytery, at their request pending their action to approve the call.
12. Move the Rev. Larry Austin to the member-at-large roll of Presbytery, effective November 6, 1992.
13. Approve the request of the Rev. Diane Smalley Norman that we validate her ministry at Hartford Memorial Baptist Church.
14. Approve the following Administrative Commission to install the Rev. Randolph Cullen at Troy, First Presbyterian Church, December 6, 1993, at 3:00 pm: Ministers: William Rumsey (moderator), Robert Crilley, and Larry Austin; Elders: Tom Smith (Troy, First)

PRESBYTERY MINUTES, NOVEMBER 24, 1992, page 8

and George Ziegemueller (Royal Oak, First).

15. Pending congregational action, dissolve the pastoral relationship between the Rev. Michael Dunkelberger and Birmingham, Northbrook Church effective December 31, 1992, that he may be free to accept a call in Peace River Presbytery to the First Presbyterian Church of Port Charlotte, and to transfer him to Peace River Presbytery upon request.

OTHER BUSINESS

16. Approve the application of the Calvin East Church, Detroit, for "Relief of Conscience" payments into the Medical Plan being used for abortion.

New members were welcomed to the presbytery.

F. COMMITTEE ON CHURCH STRATEGY

Tom Hartley reported for the Committee on Church Strategy. Motions were sustained to change the names of the following churches:

1. Belleville United Presbyterian Church to Belleville Presbyterian Church (U.S.A.)
2. Roseville, Erin United Presbyterian Church to Erin Presbyterian Church (U.S.A.)
3. Redford, Village United Presbyterian Church to St. James Presbyterian Church

IV. MEETING OF THE CORPORATION

At 8:57 the presbytery recessed to a meeting of the corporation for the purpose of electing the members of council as the trustees of the corporation. The presbytery reconvened in stated session at 9:00 p.m.

V. REPORT OF THE EXECUTIVE PRESBYTER

Executive Presbyter Gehres announced that the Mission Yearbooks for Prayer and Study for 1993 are to be picked up by the churches who ordered them.

He reported that the Presbytery was well represented at the convocation held October 31-November 1, 1992. A copy of the report from the convocation is in the Resource Center. Elder Alfred Warren, Grosse Pointe Memorial was selected as one of the 12 persons to be on the General Assembly Council's Shape and Form Task Group that will develop recommendations regarding the future of the denomination.

Mr. Gehres reported on actions taken at the Synod Meeting held in November. The Synod of the Covenant will no longer have standing committees composed of members elected by the presbyteries. The Synod Commissioners will form the committees of Synod. The number of Commissioners will be increased and the Assemblies will be three days long, allowing commissioners to do the work of the committees.

Executive Presbyter Gehres attended two conferences. Part of each was dedicated to discussing issues related to sexual molestation of children. At one conference it was pointed out that the church is extremely vulnerable because the church is the last volunteer organization that does not screen prospective persons working with children. As a result, potential abusers are turning to the church.

VI. REFLECTIONS ON MINISTRIES OF PRESBYTERY
THEOLOGY AND WORSHIP COMMITTEE

Peter Bower reported that the Theology and Worship Committee is sponsoring a Pre-Presbytery Event at the January meeting of Presbytery. It will consist of presenting various resources that have been found to be helpful in planning, leading, worshipping, praying and studying during the seasons of Lent, Easter and the Day of Pentecost.

PRESBYTERY MINUTES, NOVEMBER 24, 1992, page 9

VII. SHARING OUR LIFE: EXPERIENCES, JOYS AND CONCERNS
Members of Presbytery shared the concerns and joys that they have experienced during the past month.

VIII. ADJOURNMENT WITH PRAYER
There being no further business the presbytery meeting was adjourned at 9:21 p.m. with prayer by Moderator Rumsey which incorporated the work, joys and concerns of the presbytery that had been raised during the meeting.

The next stated meeting of Presbytery, will convene Tuesday, January 26, 1993 at the Grosse Pointe Memorial Church at 5:30 pm.

ATTEST: *Jenny H. Schram*
JENNY H. SCHRAM, Stated Clerk
MARDRED SMITH, Recording Clerk

- ATTACHMENT ONE: THE ROLL
- APPENDIX A: INSTALLATION REPORTS
- APPENDIX B: COUNCIL MINUTES, 11/10/92
- APPENDIX C: 1993 BUDGET
- APPENDIX D: STAFF SALARIES
- APPENDIX E: STAFFING STUDY
- APPENDIX F: COM REPORT

SECRETARY
THE SYNOD OF THE SEVENTH
J. Maryan Cox
5-31-93

ATTACHMENT ONE: THE ROLL

A. SUMMARY OF THE ROLL

ROLL OF PRESBYTERY FOR November 24, 1992

CHURCHES: of 93 churches, 77 were represented and 16 were not.
 COMMISSIONERS: of 178 eligible commissioners, 142 enrolled, and 36 did not.
 OTHER ELDERS (Officers, Members of Council):
 Of 22 total 21 were present, of whom 3 were counted as commissioners, leaving 18 as the unduplicated count. 1 was excused.
 MINISTERS: Of the 233 ministers on the combined rolls of active members and members at-large, 108 were present, 70 were excused and 55 were absent.

SUMMARY: VOTING MEMBERS PRESENT
142 Elder Commissioners + 18 Other Elders
+ 108 Ministers = 268 voting members present

CORRESPONDING MEMBERS PRESENT: 7

B. ROLL OF CHURCHES AND COMMISSIONERS

ALLEN PARK, Allen Park.....	1 JOEN YOHES	2 VIRGINIA BOYD	3 LYM FERGUSON	4 MARIE BRUNELLE	5 GERTRUDE ROGERS	ANN ARBOR, Calvary.....	1 SARAH BREVOGT	ANN ARBOR, First.....	1 RUTH BERNARD	2 DOTY STEINER	3 BEN VASTYVL	4 MARTHA FRENZEL	5 KARL EADSER	ANN ARBOR, Northside.....	1 not represented	ANN ARBOR, Westminster.....	1 STANLEY GOFFMAN	2 _____	AUSTIN HILLS, Auburn Hills.....	1 PAT KOZWARD	BELLEVILLE, Belleville.....	1 MARJORIE GITTRO	BIRMINGHAM, Greenfield.....	1 JOEN STENART	BIRMINGHAM, First.....	1 JEAN PERKINS	2 TOM THORESEN	3 LOIS POSTON	4 _____	5 _____	BIENINGHAM, Northbrook.....	1 ART EGGE	2 HOWARD DEDON	3 MIKE BERGESS	4 CATHY OLSON	BLOOMFIELD HILLS, Kirk/Hills....	1 CARLESE VANDER ELIPP	2 CELESTE BALL	3 HENRY BALL	4 VAL CARRADI	5 ROBERT FREDERICKS, II	6 MARIAN DRESSLER	7 _____	BRIGHTON, First.....	1 GEORGE A. OTTO	2 _____	3 _____	CANTON, Geneva.....	1 THOMAS BARTRETT	2 DENNIS DELCANTO	CLARKSTON, Sashabv.....	1 ROBERT NORLOCK	DEARBORN, Cherry Hill.....	1 JOHN BARKS	2 PHYLLIS RUFF	3 ISAMAY OSBORNE	DEARBORN, Dearborn Woods.....	1 MICHAEL VAN PATERBCK	DEARBORN, First.....	1 BETS SANDERS	2 FATGY McFADDEN	3 ISABELLE BLAIR	4 JOHN SMITH	DEARBORN, Littlefield.....	1 BEN EFFREMA	DEARBORN HTS, St. Andrew's.....	1 ALICE WRIGHT	DETROIT, Broadstreet.....	1 ROGER LEWIS	2 VIVIAN GLEN	DETROIT, Calvary.....	1 SCALAN MITCHELL	2 BEVERLY ISOY	DETROIT, Calvin East.....	1 not represented	DETROIT, Calvin (West).....	1 DONALD BROWSTEL	DETROIT, First.....	1 not represented	DETROIT, Fort Street.....	1 KATHERINE VERSES	2 CHRIS SCODER	DETROIT, Grandale/Master.....	1 EULANDA TROUTT	DETROIT, Gratiot Avenue.....	1 not represented	DETROIT, Eope.....	1 ARNOLD WALLACE	2 BARBARA DINGLE	DETROIT, Jefferson Avenue.....	1 KEVIN BASS	2 LOUISE BIGGINS	DETROIT, Redford.....	1 WARREN SIAT	2 ERB TURVELON	DETROIT, Southwest.....	1 not represented	DETROIT, St. John's.....	1 FRANCES PIETS	2 RUTH CURRY	DETROIT, Trinity Community.....	1 VALERIE GILES-REYNOLDS	2 STANLEY EDWARDS	DETROIT, Trumbull Avenue.....	1 MARTHA SINGLET	DETROIT, Westminster.....	1 MARGARET WHITEHEAD	2 CHUCK BOLEX	3 LLOYD JOHNSON	DETROIT, Woodward/Covenant.....	1 not represented	DRAYTON PLAINS, Coasunity.....	1 BILL HORNING	2 JO KLINE	EAST DETROIT, Covenant.....	1 BOB PFLAUM	ECORSE, Ecorse.....	1 not represented	FARMINGTON, First.....	1 MIKI CRAIGER	2 JOOY SOROKENZ	FERRISDALE, Drayton Avenue.....	1 BRIAN ZALANSKI	2 JUDY ZACHRY	FRASER, Peace.....	1 MANDY VENTINGELIA	GARDEN CITY, Garden City.....	1 EVELYN BAKER	2 _____	GROSSE ILE, Grosse Ile.....	1 SHIRLEY DUDAD	2 MARY GIERMBAECH	GROSSE POINTE, Memorial.....	1 THELMA GRANDIA	2 AL WARREN	3 JANE WARREN	4 ANN SIMPSON	5 CATHERINE CHAMPION	6 _____	7 _____	GROSSE POINTE WOODS, Woods.....	1 C.D. BOKKAREN	2 BARRIET KANN	3 DON REILLY	HIGHLAND PARK, Park.....	1 HELEN ECHE	HOWELL, First.....	1 RONALD DE VRIES	2 TOM KERTZ	LINCOLN PARK, Lincoln Park.....	1 ARLENE SUTTON	LIVONIA, Rosedale Gardens.....	1 PEGGY CALBOON	2 _____	LIVONIA, St. Paul's.....	1 GEORGE HEVIN	2 KENY SKRETNIK	3 _____	LIVONIA, St. Timothy's.....	1 not represented	MILAN, Peoples.....	1 LAWRENCE DEGUIS	MILFORD, Milford.....	1 WILLIAM FRAMER	2 CHARLES GURBAGE	MR. CLEMENS, First.....	1 MARK WALLEY	2 PHYLLIS MATTHEWS	NORTEVILLE, First.....	1 GENE BUCKEN	2 JEAN JUNE	3 JOHN WALLEY	4 _____	NOVI, Faith.....	1 not represented	2 _____	3 _____	4 _____	OSCEOLA LAKE, Coasunity.....	1 PAUL HYDES	2 DORIS DEYON	3 _____	4 _____	PLYMOUTH, First.....	1 TERESA LETTS	2 TOM LEWIS	3 _____	4 _____	PLYMOUTH, First.....	1 PEDRO GUEMAN	2 CAROLYN QUINN	PLYMOUTH, Joslyn Avenue.....	1 FRANCES BOISINGTON	PORT BURON, First.....	1 LEE HARRON	2 HOWARD BORGMAN	PORT BURON, Lakeshore.....	1 not represented	PORT BURON, Westminster.....	1 ARNOLD DODLEY	REDFORD, Village.....	1 JAMES KIFFS	ROCHESTER, University.....	1 MAURICE CASKEY	2 PHIL BAILEY	3 JOHN MACK	ROSELVILLE, Erin.....	1 EVERETT MARTIN	2 GEORGE MACALLISTER	ROYAL OAK, Christ Memorial.....	1 ERLEN FULLER	ROYAL OAK, First.....	1 VICTORIA OCKINSON	2 WILLIAM BOYD	3 HAROLD ROCKBRAIN	4 PHYLLIS BERTLER	5 JOHN BYRE	6 SHIRLEY GILLHAM	ROYAL OAK, Korean First.....	1 not represented	ROYAL OAK, Starr.....	1 JOHN H. KIVACOTE	SOUTH LYON, First.....	1 SALLY BECKSTEIN	SALINE, First.....	1 KAREN COLLINS	SHELBY TOWNSHIP, St. Thomas.....	1 FRED BLAIR	SOUTHFIELD, Korean.....	1 not represented	2 _____	3 _____	SOUTHFIELD, Southfield.....	1 MARY ALICE SEBROEER	2 GRG FRETZEL	ST. CLAIR SHORES, Heritage.....	1 ED BAXTER	ST. CLAIR SHORES, Lake Shore....	1 EVELYN QUARSTON	2 TOM QUARSTON	3 TOM QUARSTON	STERLING HEIGHTS, Utica.....	1 not represented	TAYLOR, Southminster.....	1 FERN MCKINNEY	TROY, First.....	1 CATHY MARTINEZ	2 BOB JACKSON	TROY, Southminster.....	1 JOHN SEAR	WALLED LARZ, Crossroads.....	1 JOHN LYNER	WARREN, Celtic Cross.....	1 CHARLES POTTER	WARREN, First.....	1 not represented	WATERFORD, Atcnerent.....	1 JAMES WALLIS	WATERFORD, Lakeford.....	1 LORRAIN JOHNSON	WAZE, First.....	1 STEPHEN SEIBER	WEST BLOOMFIELD, Church/Service	1 not represented	WESTLAND, Kirk of Our Savior....	1 DONALD SEANE	WHITE LAKE, White Lake.....	1 MARGE ANVIOSOS	WYANDOTTE, Wyandotte.....	1 EMILY MCNEERAY	WYANDOTTE, First.....	1 not represented	2 _____
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E. ROLL OF CORRESPONDING MEMBERS

CORPENT, GARY (Presbytery of Central Florida)
FAINSTER, RANDALL (Presbytery of Lake Michigan)
PATRICK, ANTHONY (Lake Euron Presbytery)
POISSON, DONALD (United Church of Christ)
SEITZ, CRAIG (Mauree Valley Presbytery)
TAMAS, BERTALAN (Reformed Church in Hungary)
TURNER, OTIS (Presbytery of Greater Atlanta)

D. MINISTER'S ATTENDANCE: ACTIVE ROLL AND MEMBERS AT LARGE

- P-ABBOTT, DAVID H.
 E-ALBRECHT, GLORIA
 P-ANDERSON, JAMES P.
 P-ANKRUM, MARTIN
 P-AUE, CRAIG
 A-AUSTIN, ANNA MARIE
 P-AUSTIN, LARRY
 E-BAILEY, CLOVER
 P-BAILEY, WENDY S.
 P-BAKER, GARETH D.
 E-BALIAD, ALFREDO E.
 E-BARTKO, JOHN D.
 E-BEATES, JAMES
 A-BENEDICT, IVAN L.
 P-BLACKADAR, MURRAY S.
 P-BLAIR, MICKY RAY
 E-BOEVE, PETER
 A-BOILMAN, KELLIE
 F-BOONE, RUTH ELIZABETH
 P-BOUSQUETTE, PAUL
 P-BOWER, PETER
 A-BRAND, J. KENNETH
 P-BRASURE, LLOYD
 P-CALDWELL, MARK
 A-CAMPBELL, VERN R.
 E-CANTON, JAMES A., SR.
 E-CANTRELL, CHRISTINE
 A-CAPPS, HARRY
 P-CARTER, DOUGLAS D.
 P-CASTER, JOHN
 E-CATER, LAWRENCE H.
 P-CHAMBERLAIN, LAWRENCE A.
 P-CHAMBERS, JAMES C.
 E-CHOI, IN SOON
 E-CHOI, SEUNG KOO
 A-CLYDE, J. DOUGLAS
 A-COBLEIGH, GERALD R.
 A-COLON, LOIS
 P-COLEY, JAMES H.
 A-COTTER, LEE N.
 P-COMDEN, CLARR
 P-COWLING, NEIL D.
 P-CRILLEY, ROBERT H.
 A-CROSS, PAUL D.
 P-CULLEN, RANDOLPH
 P-CURLEY, CHARLES J.
 P-DANIELAK, G. RICHARD
 A-DAVIDSON, CHARLES H., JR.
 E-DENISON, JILL R.
 E-DENNIS, WARREN
 P-DENTON, GRETCHEN
 A-DICKSON, ROBERT L.
 A-DOTSON, PAUL R.
 A-DOUGLAS, GARY
 P-DRAVES, NANCY A.
 P-DUNCAN, THOMAS
 P-DUNKELBERGER, MICHAEL L.
 E-DYKSTRA, CRAIG R.
 P-EGGEBEEN, THOMAS
 A-ELLENS, J. HAROLD P
- E-ESHLEMAN, DAVID
 E-FERRY, WILLIAM M.
 E-FESTA, DANIEL K.
 E-FLOWERS, DONALD C.
 E-FOLEY, MICHAEL
 E-FONFARA, MICHAEL
 E-FORSYTH, E. DICKSON
 A-POSTER, JOHN
 A-FRANCIS, RAPHAEL B.
 E-FREDELL, HAROLD F.
 A-FREEDMAN, DAVID NOEL
 E-FUERSTENAU, WILLIAM J.
 E-FURNEISTER, ANNE E.
 A-GABEL, PETER W.
 P-GERRES, EDWARD D., JR.
 P-GEIDER, CARL R.
 A-GEISSINGER, HARRY L.
 P-GEORGE, BRUCE
 P-GEFFORD, WILLIAM G.
 P-GERE, BRONSTER H., JR.
 P-GIEDINGHAGEN, MARC A.
 E-GILLETT, GEORGE P.
 E-GILLETS, PAUL H.
 P-GLENN, LAWRENCE T.
 P-HAMILTON, BRIAN
 P-HANNA, J. RICHARD
 A-HANNA, RAFAAT
 P-HARLEY, DOUGLAS
 P-HARP, WILLIAM S.
 A-HARPER, P. NILE
 P-HARRIS, R. JOHN
 P-HARTLEY, THOMAS
 P-HAWLEY, RALPH J.
 E-HAZELTON, PHILIP M.
 A-HEINRICH, THOMSON K.
 A-HELMKE, BENJAMIN L.
 A-HENDERSON, RICHARD J.
 E-HENRY, WILTON
 E-HERSHEY, GALEN E.
 E-HILLEGONDS, WILLIAM C.
 P-HOCKEY, ARTHUR WILLIAM
 E-HORSTMAN, HENRI E.
 E-HSU, SAMUEL (SHEN-HUNG)
 P-IRRIE, A. DALE
 E-INGLES, BRUCE
 P-IRWIN, PAUL
 E-JANSSON, ANDREW L.
 P-JONES, VIRGIL L.
 A-JONES, WILLIAM
 P-KABEL, KENNETH
 E-KAUFMAN, MYRON J.
 P-KEEBLER, ROLAND E.
 P-KERR, DEBORAH
 P-KESLER, JAMES H.
 P-KIGHT, WILLIAM
 E-KIM, BOR SUN
 E-KIM, T. ANDREW
 A-KIND, GEORGE E.
 E-KIRKMAN, THOMAS W., JR.
 E-KNUDSEN, RAYMOND
 P-KOSTER, EDWARD
 P-KREHBIEL, DAVID E.
 E-LAMBERT, ROY F.
 A-LAMPE, WILLARD V.
- E-LANE, W. BEN
 A-LARSON, ROBERT F.
 P-LEWIS, CLAUDIA
 E-LINDSEY, ROBERT L.
 P-LINDVALL, MICHAEL
 P-LISTER, KENNETH D.
 P-LITTLE, DANIEL
 E-LUMLEY, RAYMOND W.
 A-MABEE, CHARLES
 P-MACDONALD, CHARLES RAY
 A-MACDONALD, JOSEPH R.
 A-MACINNES, JOHN D.
 E-MAGEE, PHILIP R.
 E-MARLOW, ROBERT J.
 E-MARVIN, FRANK C., JR.
 E-MATHER, JOHN C.
 P-McCLINTON, SANDRA LEE
 P-McCLOSKEY, CHARLES E.
 E-McCLOSKEY-TURNER, CATHARINE
 P-McCONNELL, ROBERT C.
 P-McCRACKEN, JAMES
 A-McINTYRE, DEWITT T.
 P-McINTOSH-SMITH, KATHERINE
 E-McLAREN-SAAD, JENNIFER
 E-McLEISTER, WILLIAM, II
 A-MECOUCH, JOHN R.
 P-MEESTER, DELMAR L.
 P-MELDE, STEVEN P.
 P-MIKOSKI, GORDON
 P-MIKOSKI, NANCY
 E-MILFORD, RICHARD J.
 A-MISHLER, JOHN
 P-MOORE, PETER
 P-MORRISON, AMY
 A-KUENCH, DONALD L.
 E-MURRAY, STEPHEN A.
 E-MEIGH, KENNETH G.
 P-NEPSTAD, DONALD
 P-NOBLE, DAVID
 A-NOBLE, JANET
 P-NORMAN, DIANE SNALLEY
 P-ORR, ROBERT C.
 P-OWEN, DAVID
 A-PALMER, F. WILLIAM
 E-PAULSON, BRIAN R.
 A-PETER, BARBARA
 A-PETERS, RICHARD J.
 E-PETERSON, LEROY J.
 P-POISSON, RUTH
 A-POLKOWSKI, WILLIAM
 E-PRICE, MICHAEL T.
 A-PROES, LOUIS J.
 A-QUI, JOHN YUN ZHONG
 E-RAMSEY, GEORGE W.
 E-RATCLIFFE, ALBERT H.
 E-RIEKER, WILLIAM J.
 P-RIGDON, V. BRUCE
 A-RUMSEY, WILLIAM J.
 P-RUSSELL, JAMES P.
 P-SCHAEFER, ANNE H.
 P-SCHRAM, JERRY H.
 P-SCHRAM, WILLIAM C.
 P-SEESE, LELAND
 P-SEFCIK, JOHN K.
- E-SHARPLESS, LARRY D.
 P-SHERWIN, DAVID W.
 E-SHERWOOD, REBECCA
 E-SHIN, SHENG-TO
 P-SHOOK, JOSEPH WILLIAMS
 A-SHORT, ROBERT
 P-SHOUP, LESLEY I.
 P-SHOUP, ROBIN W.
 P-STAS-LEE, LAURA
 E-SYMONS, SCOTT W.
 P-SMITH, BRYAN DEAN
 A-SMITH, J. CYRUS
 P-SMITH, PETER C.
 P-SMITH, THOMAS
 P-SHYDER, RUTH MILLER
 P-SOENL, HOWARD
 E-SOMMERS, CHARLES A.
 P-SOMNANBURG, JANET
 P-STEEL, WILLIAM L.
 A-STONE, GENE
 A-STONE, JOHN H.
 A-STRIE, RALPH
 A-SUNDERMAN, HUBERT L.
 P-SUTTON, PAUL
 E-SHEET, GEORGE R.
 A-SHINERT, DAVID
 E-STABOR, WILLIS C.
 A-TAYLOR, MACKAY
 P-TAYLOR THEODORE D., II
 P-TERPSTRA, GENE J.
 P-THOMAS, MARK P.
 P-THOMPSON, LOUIS S.
 P-THORESEN, KATHRYN R.
 E-TULL, ROBERT W.
 A-VAN LEUVEN, GEORGE
 E-VAN SLUIJS, HENDRICK A.
 E-VERNON, CANDASU
 P-WESTFALL, LOUISE F.
 E-WILLIAMS, RICHARD H.
 P-WILSON, JEFFREY
 P-WOOD, CAROL
 A-WOODRUFF, LAURENCE N.
 P-YUTZY, PAUL
 F-ZIEGLER, JACK T.

C. ROLL OF ELDERS ON COUNCIL

- P-WILMA DELLINGER, Treasurer, Planning and Structure
 P-TOM FEARNSIDE, Committee on Stewardship
 P-SUSAN FRAZIER, Committee on Education and Nurture
 P-RICHARD GRANT, Outdoor Ministries Manager
 P-FRANK GRIFFO, Property and Investments
 P-CAROL HYIKENA, Chair of Council
 P-GEORGE IRWIN, Presbyterian Men
 P-STANLEY KING, Property and Investments
 P-TOM LeCUREAUX, Committee on Outdoor Ministries
 P-RAY MAYO, Staff Services
 P-RUTH McKINNON, Presbyterian Women
 P-SALLY RANKIN, Staff Services
 P-MICHAEL RICE, Budget and Finance
 E-JEROME SEATON, Budget and Finance
 P-JOHN SEITZ, Budget and Finance
 P-NORMAN SKETRICK, Evangelism Committee
 P-SAMMIE SOLOMON, Committee on Racial Ethnic Concerns
 P-MARY ANN STANDING, Administrator for Business Affairs
 P-LARRY VAN TIL, Vice-Moderator
 P-BERNARD WALKER, Budget and Finance

COMMISSION TO INSTALL
The Reverend Bryan Smith
Geneva Presbyterian Church

The commission was called to order and the meeting opened with prayer by the moderator, The Reverend Dr. William J. Rumsey at 2:30 p.m. on the 18th of October, 1992.

The following members of the commission were present: The Reverend Dr. William J. Rumsey, The Reverend Dr. Brewster Gere, Ms. Bevis Richardson, elder, Geneva Presbyterian Church, Mr. Loyal Huffman, elder, First Presbyterian Church, Farmington, and Mr. Clay Perry, elder, Faith Community Church, Novi.

It was moved, supported and passed to approve the order of worship and proceed to the installation.

It was moved, supported and passed to seat the following persons as corresponding members of the commission:

The Reverend Dean Smith, Bryan's father and member of Los Ranchos presbytery.

Ms. Shannon Smith, Bryan's sister and a deacon of First Presbyterian Church of Santa Ana, California

Ms. Joyce Smith, Bryan's mother, Pastoral Associate of First Presbyterian Church of Santa Ana, California.

It was moved, supported and passed to adjourn the commission following the benediction of the worship service.

Following instructions by Reverend Smith, the commission proceeded to the installation service.

Respectfully submitted,

William J. Rumsey
William J. Rumsey

MINUTES

Commission Meeting for the Installation of Michael L. Lindvall as Pastor of The First Presbyterian Church of Ann Arbor, Michigan, November 22, 1992.

The meeting was called to order by the Moderator Designate, Carl R. Geider, at 9 a.m. in the Vance Room of the First Presbyterian Church of Ann Arbor, Michigan, November 22, 1992.

The opening prayer was offered by Mr. Geider.

Miss R. Padgett was elected secretary for the meeting.

Ministers in attendance voted, commissioners by the Presbytery of Detroit were Lois C. Colon, Carl R. Geider and Amy I. Morrison (1st Church, Ann Arbor).

Elders in attendance voted commissioners by the Presbytery of Detroit were John Debbink (1st Church, Ann Arbor) and Jan Keller (St. Paul's Church, Livonia).

The commissioners voted to enroll the following persons as corresponding members:

The Rev. Bartalan Tamas (Reformed Church in Hungary),
The Rev. Theodora Wardlaw (Presbytery of Greater Atlanta),
Elder Harold Howe (1st Church, Northport, N.Y.,
Presbytery of Long Island)
Elder Douglas Wulfleff (Wilton Church, Wilton,
Connecticut, Presbytery of
Southern New England).

Miss Rebecca Padgett, member of the 1st Presbyterian Church of Northport, N.Y., attended as a participant in the installation service.

The meeting concluded with a closing prayer and Apostolic Benediction at 11:07 a.m. by the Rev. Michael L. Lindvall, newly installed pastor.

Respectfully submitted,

Rebecca Padgett

Elected Secretary for the Commission

COMMISSION TO INSTALL
 THE REVEREND JAMES MCCRACKEN
 Associate Pastor, Northbrook Presbyterian Church

The commission to install the Reverend James McCracken as Associate Pastor of the Birmingham, Northbrook Church was called to order and the meeting opened with prayer by the moderator's designee, The Reverend William Schram at 3:30p.m. on the 20th of September, 1992.

The following members were present: The Reverend William Schram, the Reverend Michael Dunkelberger, The Reverend Allen Bindisi (Central Florida Presbytery), Elder Larry Nelson (Birmingham, Northbrook), Elder Robert Skaer (Belleville).

It was moved, supported and passed to approve the order of worship and proceed to the installation.

It was moved, supported and passed to adjourn the commission with the benediction of the worship service.

Following instructions the commission proceeded to the installation service.

Respectfully submitted,

William C. Schram
 William C. Schram

COMMISSION TO INSTALL
 The Reverend Joseph Shook
 Southfield Presbyterian Church

The commission was called to order and the meeting opened with prayer by the moderator, The Reverend Dr. William J. Rumsey at 3:30 p.m. on the 4th of October, 1992.

The following members were present: The Reverend Dr. William J. Rumsey, The Reverend Dr. Paul Sutton, The Reverend Dr. Thomas Eggebeen, Elder Jean Perkins of First Presbyterian, Birmingham, and Elder Harbaugh of Southfield Presbyterian Church.

It was moved, supported and passed to approve the order of worship and proceed to the installation.

It was moved, supported and passed to adjourn the commission with the benediction of the worship service.

Following instructions by Reverend Shook, the commission proceeded to the installation service.

Respectfully submitted,

William J. Rumsey
 William J. Rumsey

MINUTES OF THE COMMISSION TO INSTALL
 The Reverend Gary L. Coppedge
 Associate Pastor
 Orchard Lake Community Presbyterian Church

The commission was called to order at 3:40 p.m. on the 22nd of November, 1992 by the Reverend William Rumsey, moderator, who led the group in prayer.

The following members of the commission were present: Reverend Dr. William J. Rumsey, moderator; Reverend Dr. Philip Hazelton; Reverend John Harris; Reverend Wendy Sue Bailey; Elder Ted Payne, Orchard Lake Community Presbyterian Church; Elder Francile Anderson, Community Presbyterian Church, Drayton Plains.

Upon motion, second and unanimous vote, Mr. Michael Fezzey, Vice-Chair of the Associate Pastor Nominating Committee of the Orchard Lake Community Presbyterian Church and member of the congregation was invited to participate in the service.

Upon motion, second and unanimous vote, the order of worship for the service was approved and the commission determined to proceed with the installation.

Upon motion, second and unanimous vote, the commission determined that it would adjourn with the benediction of the worship service.

That adjournment occurred at 5:04 p.m.

Respectfully submitted,

William J. Rumsey
 William J. Rumsey, moderator

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT
STATED MEETING NOVEMBER 10, 1992

I. REPORTS OF OFFICERS

A. THE MODERATOR

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 3:10 p.m. on November 10, 1992.

Moderator William Rumsey chaired the meeting at the request of the chairperson. He led the council in prayer which included joys and concerns which had been shared.

B. THE STATED CLERK

Stated Clerk Schram presented her report. Motions were sustained that council:

1. DOCKET. Approve the docket as circulated.
2. ENROLLMENT. Receive the report that a quorum is present and excuse all members of council who asked to be excused.

Stated Clerk Schram enrolled the following persons, including those who arrived late or left early:

SUMMARY: Total voting members = 29, quorum = 15, present = 20
Non-voting members = 7, present = 7

VOTING MEMBERS

E-Carol Hylkema, Chairperson of Council
P-William Rumsey, Moderator of Presbytery
P-Larry Van Til, Vice-Moderator of Presbytery
P-Peter Bower, Theology and Worship
P-Virgil Jones, Theology and Worship
P-Nancy Draves, Theology and Worship
P-Mardred Smith, Planning and Structure
P-Wilma Dellinger, Planning and Structure
E-Richard Milford, Staff Services
P-Sally Rankin, Staff Services
P-Ray Mayo, Staff Services
E-Jerome Seaton, Budget and Finance
P-John Seitz, Budget and Finance
A-Michael Rice, Budget and Finance
P-Frank Griffo, Property and Investments
P-Bernard Walker, Property and Investments
P-Stanley King, Property and Investments
P-Leland Seese, Committee on Preparation for Ministry
E-William Schram, Committee on Ministry
P-Peter Moore, Committee on Metropolitan Mission

P-Tom Hartley, Committee on Church Strategy
E-Norman Skeirik, Committee on Evangelism
P-Tom Fearnside, Committee on Stewardship
P-Ren Lister, Committee on Nominations
E-Tom LeCureaux, Committee on Outdoor Ministries
E-Susan Frazier, Committee on Education and Nurture
E-Sammie Solomon, Committee on Racial Ethnic Concerns
P-Ruth McKinnon, Presbyterian Women
P-George Irwin, Presbyterian Men

NON-VOTING OFFICERS

P-Jenny Schram, Stated Clerk
P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS

P-Edward Gehres, Executive Presbyter
P-Dave Krehbiel, Interim Associate Executive Presbyter
P-John Seifick, Interim Associate for Metropolitan Mission
P-Don Poisson, Interim Associate for Education and Nurture
P-Richard Grant, Extended Experience Education Manager
P-Mary Ann Standing, Administrator for Business Affairs

3. MINUTES. Approve the minutes of October 13, 1992.

4. COMMUNICATIONS.

A. In keeping with the council policy mailing labels were made available to:

Orchard Lake Community Presbyterian Church for installation invitations.

Fort Street Church to announce a continuing education event for pastors.

Troy, First Church for installation invitations.

C. THE TREASURER

Treasurer Wilma Dellinger stated the budget shortfall looked better because of the reductions which were made in the 1992 budget. Motion was sustained to accept the report.

II. COMMITTEES OF COUNCIL

A. THEOLOGY AND WORSHIP COMMITTEE

Peter Bower reminded the council of the Nov. 20-21 retreat with Eugene March.

B. BUDGET AND FINANCE COMMITTEE

John Seitz reported for the committee. Motion was sustained that council:

COUNCIL MINUTES, NOVEMBER 10, 1992, p. 2

Recommend to presbytery approval of the following Validated Special Opportunities:

New Grace Presbyterian Church NCD	\$ 25,000
Southwest United Presbyterian Church	\$ 40,000
Hartland Presbyterian Church NCD	\$ 30,000
Project 2000 Building Global Community	\$100,000

C. PLANNING AND STRUCTURE COMMITTEE

Mardred Smith reported for the committee. Council received the following information and took the following actions:

1. Approved the request of the committee that the 1992 comprehensive reviews of the Theology and Worship Committee, the Committee on Church Strategy, and the Mission Interpretation and Stewardship Committee be postponed until the January 12, 1993, meeting of council.
2. The committee shared information that the Mission Directions will be presented at the December 8, 1992, meeting of council.
3. The committee presented "Provisional Strategy For the Presbytery of Detroit's Ministry with its Congregations" which had been referred to them by presbytery. Motion to recommend presbytery adopt the document was defeated following amendment of the document.

Motion was sustained that the committee send the document to the presbytery standing committees and members of council for comment and feedback. Committees and individuals are to report to Planning and Structure before the committee's January meeting. The following timeline for adoption of the document was set: first reading at presbytery in February 1992, adoption in April 1993.

D. PROPERTY AND INVESTMENTS COMMITTEE

Frank Griffo reported for the committee. Motions were sustained that council:

1. Lend Roseville Erin's Pastor Candidate a maximum of \$9500 at 5 1/2% interest for 7 years. As an alternative to our normal policy, this loan would be secured by his and his wife's personal guarantee plus Erin Church will own a Key-person policy funded by 5 year annual renewal term of which Erin Church will be listed as the first beneficiary as to which their interest appears at his demise, and the second beneficiary will be Presbytery of Detroit as to which their interest will appear at the time of his demise. The policy will be in the amount of \$25,000.
2. Adopt the Corporate Resolution authorizing the Corporate officers to sign the Loan Guarantee previously approved for Rochester, University Presbyterian Church. (Appendix A)

The committee shared the following information:

At the September 22, 1992 meeting of Presbytery, approval was granted to ask Synod and General Assembly to subordinate the Novi, Faith Community outstanding loans of record to the loan from National Bank of Detroit for the addition to the church building. The Synod and General Assembly have both approved these requests and the paperwork has been completed.

E. STEERING COMMITTEE

Larry Van Til reported for the committee. Motions were sustained that council:

1. Approve a pre-presbytery event for April 93 on the Church of Christ Uniting document that will be voted on at the 93 General Assembly. Presented by Theology and Worship Committee.

COUNCIL MINUTES, NOVEMBER 10, 1992, p. 3

2. Nominate the following persons to serve on the Nominating Committee:

Class of 93	Ruth McKinnon (FL)	Farmington, First
Class of 93	Richard Peters (CL)	
Class of 95	Paul Winslow (ML)	Detroit, Fort Street
Class of 95	Ken Lister (CL)	
3. Recommend to presbytery the following meeting sites for 1993:

APRIL	Detroit, Westminster
SEPTEMBER	Detroit, Westminster
NOVEMBER	Detroit, Westminster
4. Adopt the docket for the November stated meeting.
5. Council considered a proposal from Vice-Moderator Van Til for Moderator's Recognition Awards. Feedback was given to the steering committee to make the proposal more complete.

III. STANDING COMMITTEES

A. METROPOLITAN MISSION

Peter Moore presented the committee report. Motions were sustained that council:

1. Endorse and permit Metropolitan Mission to solicit funds in the amount of \$4,000 from the Synod of the Covenant, Cabinet of Ethnic Church Affairs, CECA, and \$10,000 from the General Assembly, Racial Ethnic Ministry Unit, REMU, to implement the planning, organizing, scholarship support of an African-American Male Mentor Summer Camp in joint programming in 1993 with the Committee of Outdoor Ministries with particular attention to at-risk status of youth (in graded 6-9).
2. Endorse and permit to solicit funds in the amount of \$5,000 from the General Assembly Presbyterian Hunger Program to implement the planning, organizing and development of job training program related to food and horticulture and also work in cooperation with those schools in the public school system specializing in job skills training to encourage students to stay with the program and not drop out of school. It is intended as a pilot for the feasibility of a job-training and food skills program attainable by participants, and working in cooperation and support of school programs already in place so there is no duplication of money or effort.

B. CHURCH STRATEGY

Tom Hartley shared with the council some of the business items which are coming to the presbytery this month.

C. MISSION INTERPRETATION AND STEWARDSHIP

Tom Fearnside reported for the committee. They hope to have 1993 General Mission pledge sheets to the churches by January 1.

D. OUTDOOR MINISTRIES

Dick Grant reminded the council that Christmas tree sales begin after Thanksgiving.

IV. EXECUTIVE PRESBYTER

Executive Presbyter Gehres shared information from a recent legal issues workshop he recently attended with other members of the staff. Presenters of the workshop predict the church will see increasing accusations of sexual molestation of children and greater litigation. Information from the workshop will be shared with the churches.

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He also shared with the council the rulings of the General Assembly Permanent Judicial Commission in the case from Genesee Valley Presbytery (presbytery approval of a call to a lesbian) and in the case from the Twin Cities Area Presbytery (certifying a lesbian as ready to receive a call).

Mr. Gehres shared his concern that there have been no provisions made for filling the interim position following David Krehbiel's departure.

Motion was sustained to recommend to presbytery that the Staff Services Committee be authorized to fill the vacant interim position on a six-month basis with the option for renewal.

V. ADJUNCT UNITS

A. PRESBYTERIAN WOMEN

Ruth McKinnon reported the December gathering is December 2.

VI.. OTHER BUSINESS

A. NAME TAGS

Larry Van Til asked for large name tags for the elder commissioners so their names would be more visible. It was shared that the support staff is working on name tags to match the minister name tags, but they are not personalized. All Elder Commissioner name tags will have "Elder Commissioner" and the church name.

B. STAFF SALARIES

Motion was sustained to authorize the Staff Services Committee to take staff salary recommendations directly to the presbytery in November.

VII. ADJOURNMENT

There being no further business the meeting of council was adjourned with prayer by William Rumsey at 5:55 p.m.

The next stated meeting of council is Tuesday, December 8, 1992.

ATTEST:


Jenny H. Schram, Stated Clerk

APPENDIX A: Corporate Resolution

COUNCIL MINUTES, NOVEMBER 10, 1992
APPENDIX A

CERTIFIED COPY OF LOAN RESOLUTION

I HEREBY CERTIFY that I am the duly elected and qualified Secretary of Presbytery of Detroit, Inc. (the "Corporation") and the keeper of the records of the Corporation and that the following is a true and correct copy of a resolution or resolutions duly adopted at a duly called meeting of the Board of Directors of the Corporation held in accordance with the bylaws of the Corporation on the 8th day of December, 19 92 and that each resolution is now in full force and effect.

RESOLVED, that any one of the below-listed officers or named persons be and they hereby are authorized on behalf of the Corporation to:

1. arrange for the borrowing of, and borrow from time to time, from the First of America Bank- Ann Arbor (the "Bank"), such sums upon such terms and conditions as to time of repayment, rate of interest, and security therefor as they may deem or determine to be proper;
2. sign and deliver to the Bank, from time to time, notes, loan agreements, or other documents evidencing such debts, and any other agreement, instrument or document necessary or required to carry out the authority contained in this Resolution;
3. secure any debt owed to Bank by Corporation and secure any guaranty by the Corporation by pledging, assigning, hypothecating, mortgaging or otherwise granting security interests to Bank in any or all real property, fixtures, tangible or intangible personal property, and any other assets of the Corporation including, but not confined to:

and assigning and delivering to the Bank such documents and agreements with such promises, warranties, representations, and conditions as they deem proper to secure such borrowing, or guaranty, or both, and may perform such acts as required by the Bank and enter into such agreements or otherwise, to perfect such security interests, including the deposit of such property with the Bank (and may withdraw and make substitutions of same from time to time);

4. endorse or assign with or without recourse and deliver to the Bank for discount or negotiation, instruments evidencing the obligations of others to the Corporation;
5. execute and deliver to Bank applications, agreements and other instruments for the issuance by the Bank of letters of credit for the account of the Corporation;
6. give subordinations, hypothecations or other financial undertakings to the Bank;
7. buy and sell foreign exchange, purchase letters of credit, travelers' checks and other similar instruments and incur liabilities in connection therewith, and in connection with the purchase, sale or negotiation of any bills of exchange, letters of credit, travelers' checks, acceptances, drafts, bills of lading, and other similar instruments, and receive and receipt for and sign receipts and trust receipts therefor, and sign, execute and deliver orders, applications and agreements in connection therewith, which orders, applications and agreements may contain provisions as to them shall seem proper;
8. withdraw, receive and receipt for and withdraw upon trust receipt on the responsibility of, and at the risk of the Corporation and sign orders for the withdrawal, substitution, or exchange of any and all collateral, securities or property pledged, assigned, transferred or otherwise held for the Corporation's account (such withdrawals, substitutions or exchanges may also be made by the bearer of any order, receipt or request so signed);
9. execute leases of personal property on behalf of the Corporation, as lessee, with the Bank, as lessor, on such terms and conditions, and for such total amounts of rental as may be deemed by such officer(s) or named person or persons to be in the best interest of the Corporation. Such leases of personal property when executed by any one (or more, if authorized above) of such officers or named persons shall be binding on the Corporation in accordance with the terms and conditions thereof; and
10. execute guaranties of payment with the Bank on behalf of the Corporation, as guarantor for the benefit of third parties who are or will be indebted to the Bank on such terms and conditions and for such amounts as may be deemed by the below-listed officers or named persons to be in the best interest of the Corporation.

FURTHER RESOLVED, that the signatures of the officers or named persons appearing on any of the foregoing shall be conclusive evidence of their approval thereof.

FURTHER RESOLVED, that the Bank is hereby authorized and directed to pay the proceeds of any such loans as directed by any one (or more, if authorized above) of the officers or named persons listed below whether said proceeds are payable to the order of any officer or named person so signing or any of said officers or named persons in their individual capacities or not, and whether such proceeds are deposited to the individual credit of the officer or named person so signing, or to the individual credit of any of the officers or named persons of the Corporation.

FURTHER RESOLVED, that the Bank is hereby authorized and directed to accept telephonic or other electronic instructions by any one of the below-listed officers or named persons to make loan advances for credit to the Corporation's account(s) with the Bank. The Bank is further authorized to debit said account(s) for payment to be applied against loan balances. Written confirmation of each such telephonic or other electronic direction by the Corporation is required to be presented to the Bank.

FURTHER RESOLVED, that all controversies and questions concerning the intent and legal effect of any provisions of this Resolution shall be governed by and construed under and in accordance with the laws of the State of Michigan.

FURTHER RESOLVED, that the Secretary of the Corporation be and hereby is authorized and directed to certify to the Bank the foregoing resolution. The authority conferred herein shall remain in full force and effect until the Corporation notifies the Bank to the contrary in writing and the Bank has a reasonable period of time thereafter to take action needed, if any, to respond to such notice.

I FURTHER CERTIFY that the following are the titles, names and genuine signatures of the officers and named persons of the Corporation authorized to act for and on behalf of the Corporation in any of its business with the Bank by the foregoing Resolution.

TITLE	NAME	SPECIMEN SIGNATURES
Treasurer	WDP Wilma Dillinger	

IN WITNESS WHEREOF, I have hereunto affixed my name as Secretary this 8th day of December, 19 92.


Secretary

I, Carol G. Hylkema, a Director of the Corporation, do hereby certify that the foregoing is a correct copy of a resolution as above set forth.


Director (other than Secretary)

THIS CERTIFICATE SUPERSEDES ANY PREVIOUS CERTIFICATE FILED WITH THE BANK.

The Bank must be furnished with a new Resolution at such time(s) as there has been any change in the Certification previously furnished the Bank.

Presbytery of Detroit

PROPOSED 1993 BUDGET

PROJECT NUMBER	TITLE	REVISED REQUEST TOTAL 9/92 FOR 1993	PROPOSED 1993 BUDGET						TOTAL PROJECT COST
			PER CAPITA	MISSION	PRESBYTERY BUDGET	VSO	BEYOND BUDGET SOURCE	AMOUNT	
	PRESBYTERY COUNCIL	\$14,250	\$12,750	\$1,500	\$14,250	\$0		\$0	\$14,250
	STAFF SERVICES COMMITTEE	\$530,950	\$171,748	\$313,091	\$484,840		SEE BACKUP	\$46,111	\$530,950
	PROPERTY & INVESTMENTS COMMITTEE	\$138,903	\$65,226	\$73,677	\$138,903	\$0	SEE BACKUP	\$0	\$138,903
	COMMITTEE ON EVANGELISM	\$25,750	\$0	\$20,750	\$20,750	\$0		\$0	\$20,750
	COMMITTEE ON STEWARDSHIP	\$24,500	\$0	\$20,000	\$20,000	\$0		\$0	\$20,000
	COMMITTEE/PREPARATION FOR MIN	\$7,500	\$6,500	\$1,000	\$7,500	\$0	SEE BACKUP	\$0	\$7,500
	COMMITTEE ON MINISTRY	\$18,000	\$300	\$16,700	\$17,000	\$0	SEE BACKUP	\$0	\$17,000
	COMMITTEE ON CHURCH STRATEGY	\$124,500	\$0	\$124,500	\$124,500	\$40,000		\$375,901	\$540,401
	COMMITTEE/METROPOLITAN MISSION	\$95,291	\$0	\$87,291	\$87,291	\$0	SEE BACKUP	\$338,556	\$425,847
	COMMITTEE/RACIAL ETHNIC CONCERN	\$7,100	\$0	\$7,100	\$7,100	\$0	SEE BACKUP	\$0	\$7,100
	COMMITTEE ON EDUCATION & NURTURING	\$29,225	\$0	\$29,225	\$29,225	\$0	SEE BACKUP	\$500	\$29,725
	COMMITTEE/OUTDOOR MINISTRIES	\$59,300	\$0	\$54,300	\$54,300		SEE BACKUP	\$142,000	\$196,300
	GRAND TOTAL	\$1,075,258	\$256,524	\$749,134	\$1,005,658	\$40,000		\$903,068	\$1,948,726
	MISSION								
	GENERAL MISSION CHALLENGE		\$0	\$428,866	\$428,866	\$0			
	GENERAL CHURCH DEVELOP/ENHANCE FOS			\$47,284	\$47,284	\$0			
	ENDORSEMENT			\$168,836	\$168,836	\$0			
	YOUTH ISLAND INTEREST			\$4,800	\$4,800	\$0			
	INTEREST			\$14,000	\$14,000	\$0			
	PRESBYTERIAN WOMEN			\$15,000	\$15,000	\$0			
	TOTAL MISSION		\$0	\$678,786	\$678,786				
	SURPLUS			\$70,348	\$70,348				
	PER CAPITA (47681*55.38)		\$256,524		\$256,524				
	MISC. INC.								
	TOTAL INCOME		\$256,524	\$749,134	\$1,005,658	\$0	\$0	\$0	
	*See Church Strategy NCD/Redev								
	**See Outdoor Ministries								

PROJECT NUMBER	TITLE	REVISED REQUEST TOTAL 9/92 FOR 1993	PROPOSED 1993 BUDGET						TOTAL PROJECT COST
			PER CAPITA	MISSION	PRESBYTERY BUDGET	VSO	BEYOND BUDGET SOURCE	AMOUNT	
	THE COUNCIL								
15201	COUNCIL CONTINGENCY FUND	\$11,000	\$11,000		\$11,000				\$11,000
15202	OFFICE OF THE STATED CLERK	\$1,250	\$1,250		\$1,250				\$1,250
15203	THEOLOGY & WORSHIP	\$1,500		\$1,500	\$1,500				\$1,500
15204	PRESBYTERY DIRECTORY	\$500	\$500	\$0	\$500				\$500
	TOTAL PRESBYTERY COUNCIL	\$14,250	\$12,750	\$1,500	\$14,250	\$0	\$0	\$0	\$14,250
17100	PRESBYTERY MISSION PROJECTS								
17107	HELPING HAND								
17109	PRESBYTERIAN MEN'S EVENTS								
	THE COUNCIL'S OTHER RELATED	\$0	\$0	\$0	\$0	\$0		\$0	\$0
	TOTAL COUNCIL BUDGET	\$14,250	\$12,750	\$1,500	\$14,250	\$0		\$0	\$14,250

PROJECT NUMBER	TITLE	REVISED REQUEST TOTAL 9/92 FOR 1993	PROPOSED 1993 BUDGET						TOTAL PROJECT COST
			PER CAPITA	MISSION	PRESBYTERY BUDGET	VSO	BEYOND BUDGET SOURCE	AMOUNT	
	TOTAL STAFF SERVICES COMMITTEE	\$530,950	\$171,748	\$313,091	\$484,840			\$46,111	\$530,950

PROJECT NUMBER	TITLE	REVISED REQUEST TOTAL 9/92 FOR 1993	PROPOSED 1993 BUDGET					
			PER CAPITA	MISSION	PRESBYTERY = BUDGET	BEYOND BUDGET		TOTAL PROJECT COST
			YSO	SOURCE	AMOUNT			
PROPERTY & INVESTMENTS COMMITTEE								
15120	OCCUPANCY INSURANCE	\$6,200	\$6,200	\$0	\$6,200			\$6,200
15121	OCCUPANCY RENT	\$33,700	\$13,480	\$20,220	\$33,700			\$33,700
15122	SECURITY	\$7,700	\$3,980	\$4,520	\$7,700			\$7,700
15123	OFFICE IMPROVEMENTS	\$8,000	\$3,200	\$4,800	\$8,000			\$8,000
	TOTAL OCCUPANCY EXPENSE	\$55,600	\$25,960	\$29,640	\$55,600	\$0	\$0	\$55,600
OFFICE OPERATIONS								
15130	OFFICE CLEANING & REPAIRS	\$1,000	\$400	\$600	\$1,000			\$1,000
15131	EQUIPMENT DEPRECIATION	\$500	\$200	\$300	\$500			\$500
15132	EQUIP MAINT/REPAIRS	\$7,000	\$2,800	\$4,200	\$7,000			\$7,000
15133	SUPPORT STAFF EDUCATION	\$1,000	\$400	\$600	\$1,000			\$1,000
15134	MISCELLANEOUS EXPENSE	\$500	\$200	\$300	\$500			\$500
15135	POSTAGE	\$14,679	\$5,872	\$8,807	\$14,679			\$14,679
15138	SUPPLIES	\$12,216	\$4,886	\$7,329	\$12,216			\$12,216
15139	TELEPHONE/DEPR/MAINT/USE	\$15,000	\$6,000	\$9,000	\$15,000			\$15,000
15140	COMPUTER/MAINT/DEPR/SOFTWARE	\$10,500	\$3,000	\$7,500	\$10,500			\$10,500
	TOTAL OFFICE OPERATIONS	\$62,395	\$23,758	\$38,637	\$62,395	\$0	\$0	\$62,395
15302	PROPERTY & INVESTMENTS (OTHER)	\$8,500	\$8,500	\$0	\$8,500			\$8,500
15303	AUDIT OF PROGRAM FUND	\$9,000	\$3,600	\$5,400	\$9,000			\$9,000
15304	EQUIPMENT RESERVE	\$3,408	\$3,408	\$0	\$3,408			\$3,408
	LEGAL SERVICES	\$3,408	\$3,408	\$0	\$3,408			\$3,408
	TOTAL PROP/INVEST (OTHER)	\$20,908	\$15,508	\$5,400	\$20,908	\$0	\$0	\$20,908
17101	PROPERTY & INVESTMENTS TOTAL	\$138,903	\$65,226	\$73,677	\$138,903	\$0	\$0	\$138,903
17105	RESERVE FOR DEPR. COMPUTER							
17124	PRIOR YEARS EXPENSE							
	PRESBYTERY SIGN DEPRECIATION							
	PROP/INVEST OTHER RELATED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	TOTAL PROPERTY & INVESTMENTS	\$138,903	\$65,226	\$73,677	\$138,903	\$0	\$0	\$138,903

PROJECT NUMBER	TITLE	REVISED REQUEST TOTAL 9/92 FOR 1993	PROPOSED 1993 BUDGET					
			PER CAPITA	MISSION	PRESBYTERY = BUDGET	BEYOND BUDGET		TOTAL PROJECT COST
			YSO	SOURCE	AMOUNT			
COMMITTEE ON EVANGELISM								
15405	SPECIAL EVENTS	\$2,500		\$2,500	\$2,500			\$2,500
15408	LOCAL CHURCH EVANG. EXPERIENCE	\$20,000		\$15,000	\$15,000	FEES		\$15,000
15410	EVANGELISM SCHOLARSHIPS	\$2,500		\$2,500	\$2,500			\$2,500
15411	MEDIA/PRINT/RESOURCES	\$750		\$750	\$750			\$750
	TOTAL COMMITTEE ON EVANGELISM	\$25,750	\$0	\$20,750	\$20,750	\$0	\$0	\$20,750

PROJECT NUMBER	TITLE	REVISED REQUEST TOTAL 9/92 FOR 1993	PROPOSED 1993 BUDGET					
			PER CAPITA	MISSION	PRESBYTERY = BUDGET	BEYOND BUDGET		TOTAL PROJECT COST
			YSO	SOURCE	AMOUNT			
COMMITTEE ON STEWARDSHIP								
15420	MISSION AWARENESS TRNG.	\$1,000		\$2,000	\$2,000			\$2,000
15421	MATERIALS/RESOURCES/AUDIO-VIS	\$4,000		\$4,000	\$4,000			\$4,000
15422	MISSION NEWSLETTER	\$6,000		\$4,500	\$4,500			\$4,500
15423	SPECIAL EVENTS (WOM)	\$6,000		\$6,000	\$6,000			\$6,000
15424	MISSION SCHOLARSHIP	\$2,000		\$2,500	\$2,500			\$2,500
15425	SPECIAL EVENTS TRAINING	\$1,000		\$0	\$0			\$0
15426	STEWARDSHIP SCHOLARSHIP	\$2,000		\$0	\$0			\$0
15427	STEWARDSHIP INTERPRETATION	\$1,250		\$0	\$0			\$0
15428	YES	\$1,250		\$1,000	\$1,000			\$1,000
	TOTAL COMMITTEE ON STEWARDSHIP	\$24,500	\$0	\$20,000	\$20,000	\$0	\$0	\$20,000

PROJECT NUMBER	TITLE	REVISED REQUEST TOTAL 9/92 FOR 1993	PROPOSED 1993 BUDGET						TOTAL PROJECT COST
			PER CAPITA	MISSION	PRESBYTERY BUDGET	BEYOND BUDGET YSO	SOURCE	AMOUNT	
15502	COM./PREPARATION FOR MINISTRY ECUM THEO CENTER/MEMBERSHIP	\$0		\$1,900	\$1,000				\$1,300
15503	THEOLOGICAL AID FUND	\$0		\$0	\$0				\$0
15504	CANDIDATES' PSYCH EVALUATION	\$3,500	\$2,500		\$2,500				\$2,500
15505	CANDIDATES' ANNUAL CONSUL?	\$2,500	\$2,500		\$2,500				\$2,500
15506	SUPPORT SYSTEM FOR CANDIDATES	\$1,500	\$1,500		\$1,500				\$1,500
		\$7,500	\$6,500	\$1,000	\$7,500	\$0	\$0	\$0	\$7,500

PROJECT NUMBER	TITLE	REVISED REQUEST TOTAL 9/92 FOR 1993	PROPOSED 1993 BUDGET						TOTAL PROJECT COST
			PER CAPITA	MISSION	PRESBYTERY BUDGET	BEYOND BUDGET YSO	SOURCE	AMOUNT	
15507	COMMITTEE ON MINISTRY CLERGY CAREER EVALUATION	\$800		\$800	\$800				\$800
15508	CONFLICT MANAGEMENT	\$2,000		\$1,000	\$1,000				\$1,000
15511	PSYCH STUDIES/SERVICES	\$7,800		\$7,800	\$7,800				\$7,800
15512	EMERGENCY GRANTS	\$5,000		\$5,000	\$5,000				\$5,000
15515	FACE TO FACE	\$300	\$300	\$0	\$300				\$300
15516	INTERIM MINISTRY	\$600		\$600	\$600				\$600
15517	COM TRAINING	\$500		\$500	\$500				\$500
15518	PASTORAL CARE	\$1,000		\$1,000	\$1,000				\$1,000
17514	CLERGY FELLOWSHIP				\$0				\$0
		\$18,000	\$300	\$16,700	\$17,000	\$0	\$0	\$0	\$17,000

PROJECT NUMBER	TITLE	REVISED REQUEST TOTAL 9/92 FOR 1993	PROPOSED 1993 BUDGET						TOTAL PROJECT COST
			PER CAPITA	MISSION	PRESBYTERY BUDGET	BEYOND BUDGET YSO	SOURCE	AMOUNT	
15601	COMMITTEE ON CHURCH STRATEGY PARK UNITED (REDEV/15625 '91)	\$20,000		\$20,000	\$20,000		GA/SYNOD OHN CONG	\$21,834 \$57,000	\$98,834
15602	SASHABAN	\$0		\$0			OTHER CH		\$0
15603	BELLEVILLE REVITALIZATION	\$20,000		\$20,000	\$20,000		OTHER OHN CONG	\$17,081 \$55,668	\$92,749
15604	NEW GRACE HCD	\$24,000		\$24,000	\$24,000	*	GA/SYNOD RENTALS OHN CONG	\$24,000 \$2,000 \$41,866	\$91,866
15605	ROYAL OAK KOREAN HCD	\$10,000		\$10,000	\$10,000				\$10,000
15608	TAIWANESE FELLOWSHIP								\$0
15610	SOUTHWEST COMMUNITY								\$0
15621	CHURCH STRATEGY TRAINING	\$1,500		\$1,500	\$1,500				\$1,500
15622	HARTLAND HCD	\$25,000		\$25,000	\$25,000	*	\$40,000 GA/SYNOD OHN CONG	\$25,000 \$30,000	\$120,000
15623	EASTSIDE HCD (FOXCREEK)	\$0		\$0			OHN CONG GA/SYNOD EASTMINSTER		\$0
15624	BRANDON TMSH HCD (FAITH)	\$2,000		\$2,000	\$2,000	*	OHN CONG	\$46,750	\$48,750
15626	NOVI/CHURCH GROWTH PASTOR	\$8,000		\$8,000	\$8,000		OHN CONG	\$26,000	\$34,000
15627	ARAB MINISTRY HCD	\$10,000		\$10,000	\$10,000		GA/SYNOD OHN CONG	\$18,000 \$9,902	\$37,902
15628	CANTON GENEVA	\$4,000		\$4,000	\$4,000		OHN CONG	\$800	\$4,800
15632	WHITE LAKE								\$0
15633	DEMOGRAPHIC STUDIES **CH DEVL/ENINSTER FOS	\$0		\$0	\$0				\$0
		\$124,500	\$0	\$124,500	\$124,500	\$40,000		\$375,901	\$540,401

PROJECT NUMBER	TITLE	REVISED REQUEST TOTAL 9/92 FOR 1993	PROPOSED 1993 BUDGET					TOTAL PROJECT COST	
			PER CAPITA +	MISSION	PRESBYTERY = BUDGET	BEYOND BUDGET VSO	SOURCE		AMOUNT
17666	SOSAD								
17731	METROPOLITAN MISSION WORKSHOPS								
17751	SELF DEVELOPMENT								
17756	SPECIAL EMERGENCY NEEDS								
17757	UNITED WAY OF AMERICA								
TOTAL METRO MISSION		\$95,291	\$0	\$87,291	\$87,291	\$0	\$0	\$338,556	\$425,847

PROJECT NUMBER	TITLE	REVISED REQUEST TOTAL 9/92 FOR 1993	PROPOSED 1993 BUDGET					TOTAL PROJECT COST	
			PER CAPITA +	MISSION	PRESBYTERY = BUDGET	BEYOND BUDGET VSO	SOURCE		AMOUNT
COM./RACIAL ETHNIC CONCERNS									
15770	RACIAL ETHNIC CONCERNS	\$1,500		\$1,500	\$1,500			\$1,500	
	M L KING JR CONVO	\$800		\$800	\$800			\$800	
	RACIAL ETHNIC RESOURCES	\$2,000		\$2,000	\$2,000			\$2,000	
	CONGREGATION ENHANCEMENT	\$2,800		\$2,800	\$2,800			\$2,800	
	LEADERSHIP DEVELOPMENT								
		\$7,100	\$0	\$7,100	\$7,100	\$0	\$0	\$0	\$7,100

PROJECT NUMBER	TITLE	REVISED REQUEST TOTAL 9/92 FOR 1993	PROPOSED 1993 BUDGET					TOTAL PROJECT COST	
			PER CAPITA +	MISSION	PRESBYTERY = BUDGET	BEYOND BUDGET VSO	SOURCE		AMOUNT
COM. ON EDUCATION & NURTURE									
15801	YOUTH TRIENNIAL	\$3,000		\$3,000	\$3,000			\$3,000	
15803	PAM	\$0		\$0	\$0			\$0	
15805	PROFESSIONAL MINISTRY	\$4,150		\$4,150	\$4,150		FEES	\$400	\$4,550
15809	COMMUNICATIONS	\$2,000		\$2,000	\$2,000				\$2,000
15812	PRES. YOUTH PROGRAM	\$6,750		\$6,750	\$6,750		FEES		\$6,750
15814	TEACHER/LEADER WORKSHOPS	\$1,500		\$1,500	\$1,500				\$1,500
15815	PRES. YOUTH CORE 4	\$0		\$0	\$0				\$0
15816	TEACHER/CHURCH ED (816,840,860)	\$2,000		\$2,000	\$2,000				\$2,000
15818	PARTNERSHIP/PUBLICITY(802&824)	\$4,325		\$4,325	\$4,325				\$4,325
15819	PRES. YOUTH MIN CORE JR HI2	\$0		\$0	\$0				\$0
15826	YOUTH SCHOLARSHIPS	\$750		\$750	\$750				\$750
15827	ADULT MINISTRIES (830 & 834)	\$1,500		\$1,500	\$1,500				\$1,500
15833	PRES. YOUTH MIN CORE WKSH 5	\$0		\$0	\$0				\$0
15850	RESOURCE CENTER	\$3,250		\$3,250	\$3,250		FEES	\$100	\$3,350
TOTAL ON EDUCATION & NURTURE		\$29,225	\$0	\$29,225	\$29,225	\$0		\$500	\$29,725

PROJECT NUMBER	TITLE	REVISED REQUEST TOTAL 9/92 FOR 1993	PROPOSED 1993 BUDGET					TOTAL PROJECT COST	
			PER CAPITA +	MISSION	PRESBYTERY = BUDGET	BEYOND BUDGET VSO	SOURCE		AMOUNT
COMMITTEE ON OUTDOOR MINISTRIES									
15900	CAMP MAINTENANCE/IMPROVEMENT	\$41,000		\$39,000	\$39,000	**	RENTALS CHURCHES	\$15,000 \$2,000	\$56,000
15901	SUMMER CAMPS	\$6,000		\$5,000	\$5,000		FEES RENTALS OTHER CHUR GOVT AGENCY	\$47,000 \$4,000 \$7,000	\$63,000
15902	CAMPERSHIP SUMMER	\$5,000		\$4,000	\$4,000		OTHER CHUR	\$5,000	\$9,000
15903	CHURCH SCHOLARSHIPS	\$200		\$200	\$200				\$200
15904	SEM	\$0		\$0	\$0		FEES		\$0
15905	RELATIONSHIPS & PR	\$4,500		\$4,500	\$4,500				\$4,500
15950	RESOURCE & CAMP MANAGEMENT	\$2,500		\$1,500	\$1,500				\$1,500
15960	OUTDOOR EDUCATION	\$100		\$100	\$100		FEES RESERVE FD INDIVID	\$43,000 \$2,000 \$17,000	\$62,100
17980	HOWELL HOUSE PYTS/EEE RENT								
17990	CAMP MEMORIAL/KITCHEN/EQUIP								
TOTAL OUTDOOR MINISTRIES		\$59,300	\$0	\$54,300	\$54,300			\$142,000	\$196,300

CHANGES IN TERMS OF CALL/CONTRACTS 1993 PRESBYTERY OF DETROIT

NAME	ANNUAL SALARY	HOUSING	TRAVEL	BC/BS	9D OF PENSION	SO TOWNS	1993 FICA .0765	COVENANT LIFE	LIFE & DISABILITY INSURANCE	STAFF CONT. ED.	TOTAL	STAFF SERV. COST
EXECUTIVE PRESBYTER												
EDWARD D. GEHRES, JR. '93	\$31,450	\$22,714	\$11,025		\$15,166	\$1,372				\$1,500	\$83,227	\$83,227
EDWARD D. GEHRES, JR. '92	\$30,087	\$22,714	\$11,025		\$14,256	\$1,306				\$750	\$80,139	
OUTDOOR MINISTRIES DIRECTOR												
RICHARD K. GRANT '93	\$28,977	\$7,200	\$4,850		\$10,129	\$1,069	\$2,217			\$750	\$55,192	\$23,512
RICHARD K. GRANT '92	\$27,863	\$7,200	\$4,079		\$9,467	\$1,017	\$2,132			\$600	\$52,357	
STATED CLERK												
JENNY H. SCHRAM '93	\$14,735	\$4,166	\$1,975		\$5,292	\$257				\$400	\$25,926	\$26,926
JENNY H. SCHRAM '92	\$14,008	\$4,166	\$1,379		\$4,907	\$340				\$375	\$25,175	
ADMINISTRATOR/BUSINESS AFFAIRS												
MARY ANN STANDING '93	\$32,793	\$0	\$1,975	\$2,212			\$2,929	\$3,279	\$701	\$400	\$44,289	\$44,289
MARY ANN STANDING '92	\$31,532	\$0	\$1,379	\$1,841			\$2,794	\$3,153	\$674	\$375	\$41,747	
1993 TOTALS	\$107,955	\$34,080	\$19,825	\$2,212	\$20,588	\$2,798	\$5,146	\$3,279	\$701	\$3,050	\$299,634	\$177,954
1992 TOTALS	\$103,490	\$34,080	\$17,861	\$1,841	\$28,630	\$2,663	\$4,926	\$3,153	\$674	\$2,100	\$199,418	

11/13/92

PRESBYTERY MINUTES, NOVEMBER 24, 1992
APPENDIX E

October 12, 1992

TO: Presbytery of Detroit

RE: Special Staffing Design Committee Report: A New Paradigm,
a New Direction

FR: Special Committee to Study Staffing (James Conley;
Robert Arnold; Rev. Lawrence Chamberlain; Jean Lennox;
Helen Morrison, Rev. Diane Smalley Norman; James Shirley)

In fall 1991 (September 24) the Presbytery motioned a "complete and thorough examination ... into staff rationales, and the possibilities for combining the two positions that have been vacated [Associate Executive Presbyter and Associate for Congregational Program] into one position." Presbytery Council later (October 8, 1991) implemented the motion by appointing a committee to proceed with "a needs assessment of staff, to decide the number of staff persons necessary, and if possible provide job descriptions."

Subsequently, a committee was assembled, and began a series of bimonthly meetings of April 23. (By no means incidentally, the committee gratefully acknowledges the advice and counsel of the Staff Services Committee, the direct participation of the Planning and Structure Committee, and the procedural support of several members of Council.)

The assigned committee made up of James Conley, chair; Robert Arnold; Rev. Lawrence Chamberlain; Jean Lennox; Helen Morrison; Rev. Diane Smalley Norman; and James Shirley now submits the following report:

Considerations:

A variety of factors influenced the committee to depart from the staff design adopted by Presbytery on June 16, 1988. Among these factors were: current trends in both general and ecclesiastical administration; patterns and procedures recently followed by comparable presbyteries in their staff designs; the inclinations and interests of our presbytery's present staff; opinions and ideas from the broader leadership constituency of the Presbytery. With these factors in the mind, the committee decided to conduct a broader a review of Presbytery's overall staffing pattern.

Our inquiry took us through an examination of current leadership trends represented in contemporary management literature, general and religious, communication with other presbyteries who have recently gone through similar staffing studies, interviews with the current Presbytery staff, and group interviews with a broad sampling of the general leadership of the Presbytery of Detroit (including Presbytery Council).

>From management literature: A new paradigm:

>From literature related to today's rapidly-developing management theory and practice, we are convinced that organizational leaders for the 90s and beyond, no matter their field of maneuver, must be much more service and development oriented and less institutional-maintenance-oriented. This implies that the Presbytery should reconceptualize itself in terms of a functional entity with its corporate-mission interests clearly defined, specifically focused and integrated around an amalgam of mission oriented, well-reasoned short- and long-term projects which would result in the upbuilding of the supporting congregations and significant service to our regional community.

The impetus here should be to create a paradigm shift from visualizing the staff's (and hence the Presbytery's) main task as that of meeting the disparate (and ever-expanding) needs of an array of special interests and concerns, a vertical conceptualization, locked in a repetitious zone of space and time, to a paradigm of the Presbytery as functional organization moving horizontally through space and time with a range of integrated sub-activities each supportive of a widely-accepted mission. (We realize that this can be a somewhat subtle, even elusive concept. But the commitment to a new way of visualizing the Presbytery as an advancing corporate body in cooperation with a leadership committed to that process could, we believe, have a powerfully energizing effect.)

>From other presbyteries: Permission to innovate:

What we have learned from correspondence with other presbyteries -- National Capitol, Western Reserve, and Atlanta -- is that there is apparently no prescribed staffing mode. And even when the staffing pattern appears similar, e.g., there is always the required Executive Presbyter, and a Stated Clerk (although we came across one instance where it appears the functions of both were covered by the same person), the overall philosophical orientation may be different, one from the other, maybe as much driven by local social and economic forces, along with tradition, as by any assumptions about "one best way". Hence, we see National Capitol creating an inclusive congregational model, Atlanta operating as a comprehensive service organization, and Western Reserve focused on renewal through spiritual development. Each Presbytery is compelled by its own special historical and social circumstances, perceived needs and opportunities. Hence, our committee felt free to suggest a new pattern, based on our own special heritage and current intent.

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>From interviews with staff: Commitment and frustration:

Interviews were conducted with present (and past) Presbytery staff members. (All staff members were extremely cooperative, patient, and generous with their valuable time in this process.) One staff group interview was conducted, followed by a succession of one-to-one interviews with individual members of staff. (In addition, some staff members supplied the committee with lists of their responsibilities and activities, lending insight into their many commitments.) Primarily from the interviews, the committee has learned that there is present an undercurrent of malaise, of occasional frustration, even, at times, a sense of isolation.

The malaise is represented by the perception that Presbytery itself lacks a basic, across-the-board, shared vision direction. Instead, there is more a disparate and often confusing set of individual (and ever-changing) agendi, all seeking service to their unique intentions. Consequently, staff persons are frequently stretched beyond their limits of energy, expertise and enthusiasm. They experience frustration, as only a limited number of demands can be fully met, many are only partially served (in this job one can experience "a permanent guilt trip"), and many needs, clearly seen as critical from the vantage point of Presbytery staff, are never gotten to at all.

Further, and more critically, there is no clear rallying agenda about which to organize or by which to determine time and energy allocation. This frustration is intensified by a sensation of detachment as the staff become so burdened with day-to-day administrative expectations that they are deprived of opportunity to participate in the life and ministry of the churches where their prevailing commitment could be more generally fulfilled. And, in addition, they frequently experience situations where they are called upon to perform tasks for which they are ill-prepared, either by training or inclination; to do for some what they could probably as effectively do for themselves; or to provide counsel or "resourcing" in the face of grossly insufficient information.

Perhaps most debilitating, they have an overall feeling of being overwhelmed by expectations, of their work's being less and less relevant to a growing number of congregations, hence they feel isolated from "the loving community" they genuinely yearn for, have no time for enriching (and enlightening) dialogue among themselves, no opportunity for professional or personal renewal, no chance to stop out, stand down, and stoke up.

>From interviews with staff: New roles for the future:

Positively, the staff look forward to a reformation of Presbytery focus, "a shift in expectations," away from "answer man", archivist (What's the Book (of Order) say?), accountant ("We have a very intense, business-laden presbytery."), and arbiter ("Some think the only time someone from staff shows up is when there's trouble."), to the broader roles of the future: consultant, catalyst, communicator, and counselor.

Consultant:

There is a desire to relate to the Presbytery's many responsibilities on the basis of their own collective and individual perceptions of an endeavor's need and the staff's ability to constructively relate to it. They would like to serve, however, more as generalists, to not be so tightly delegated to "resourcing" particular committees, to have more freedom of choice among assignments, perhaps to see Presbytery consider a reduction in the number of standing committees needing prolonged resourcing. Further, they envision the use of professional survey, research and disciplinary experts as a means of upgrading the value of their advice. (Urban ministry, hunger relief, and social justice issues, for example, require well-developed knowledge and skills.)

Catalyst:

We have also learned from our interviews with the present professional staff that, mainly, they want to function as credible generalists, who lend their expertise and assistance to advancing our presbytery's across-the-board interests. The staff should be flexible, that is, more project (or process) management oriented; moving somewhat away from the presbytery-assigned advisory or "resourcing" model that has been in place for some time.

There is also the feeling among staff that they would function more productively in the role of agents of exchange and relationships. Rather than be the resource, the staff would prefer to move more into matching those in the Presbytery who have well-developed program enrichment and professional problem-solving skills with needful situations. In the same vein, the present staff generally believe that a large part of their activity should include making available training in group facilitation and organizational development, and enabling skills, especially for new Council members and other Presbytery committee leaders.

Communicator:

Another staff role of the future would emphasize communication; communication among staff members themselves, finding time for dialogue and sorting out priorities, coaching and internal consulting, strengthening their service capabilities. And, beyond that, staff seeks to establish themselves as connecting links for all parts of the Presbytery, not that all activities must report to Presbytery staff, but that many efforts -- programmatic, pastoral, and personal -- could possibly benefit from passing through a Presbytery staff which was truly equipped to help.

Counselor:

Finally, among the top roles of the future, our staff envisions themselves far more in personal, one-to-one touch with pastors and lay-persons, in manifesting "the generalized care of the connectional church" among all the parishes, especially showing pastoral concern for pastoral leaders.

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>From interviews with Presbytery leaders: Solid preferences:

To discover the views of our Presbytery's leadership constituency, a series of small-group interviews were held with those who responded to a general invitation to a number of selected sites. One of the group interviews was conducted with Presbytery Council, and the rest were conducted with pastors and lay leaders at various locations throughout Presbytery's service area. In all, a robust total of 91 persons, including the special committee members, took part. There were 45 ministers and 46 elders and others. Some 47 churches were represented, 32 by ministers only, and 15 by elders and others, 11 by both, 21 by ministers only, and 15 by elders and others only. (Staff members did not participate in these meetings.)

A series of question-type items were put to the groups, following typical focus group format, and the responses were carefully recorded. From the assembled data, the committee on staffing has drawn the following inferences regarding the staff preferences of those who participated in the process:

They expressed preference for a staff who will:

1. ...guide development of a Presbytery mission vision and plan; (exceptionally frequent and strong mention)
2. ...be visible in local churches; (exceptionally frequent and strong mention)
3. ...provide for pastoral (personal and professional) consultation for pastors; (very frequent and strong mention)
4. ...provide for consultation on church order (calls, installations, procedures, interpretation, etc.); (very frequent mention)
5. ...provide liaison with and interpretation of (actions of) synod and General Assembly; (very frequent mention)
6. ...recruit, train, and coordinate (Presbytery) committees (lay and clergy); (very frequent mention)
7. ...encourage a high level of (staff) professionalism; (very frequent mention)
8. ...provide for (Presbytery) staff development while maximizing latitude in group- and self-assignment; (very frequent mention)
9. ...maintain general public relations and communication (and interpretation...among churches, between General Assembly, synod, and other Presbytery entities, and with the larger community; (very frequent mention)

10. ...maintain adequate office administration;
(very frequent mention)
11. ...provide for consultation on budget and finance, property and investments;
(frequent mention)
12. ...provide for Presbytery and local church program consultation (especially evangelism, church growth, education);
(frequent mention)
13. ...coordinate research into and consultation regarding local church and general presbytery-area needs (hunger, social service, urban church development, etc.)
(frequent mention)
14. ...facilitate communication among/between churches (large and small, urban and suburban, and pastors/staffs);
(frequent mention)
15. ...facilitate celebration of achievements, express appreciation (of and for volunteer service and local church successes);
(frequent mention)
16. ...emphasize interpersonal skills and cooperative skills development among staff, professional, support, and lay.
(frequent mention)

RECOMMENDATION

On the basis of the above information, the committee recommends some modification of the staff configuration for the Presbytery of Detroit. In general, we are recommending a somewhat smaller staff at the executive/associate level. We are not advancing a rationale for reduction. Our recommendations are based entirely on the evidence cited above, and on the intent that Presbytery staff conduct itself in a somewhat new way, as previously described. We are strongly urging that Staff Services and Presbytery Council, along with Presbytery staff work out patterns of service and administration that will meet the expressed preferences of the presbytery's constituency. We urge that a plan of service be worked out between these three groups, one that has a firm means of determining that these preferences are being fulfilled. There should be a plan in place designed to deal with these preferences. There should be monitoring of how effectively the preferences are being met. Self-reports by staff should be a regular part of this process. Also, Staff Services and Council are requested to use various means of periodically seeking general information from presbytery's constituency as to how effectively their needs are being met vis a vis Presbytery staff. When there is reflection from this "customer" base that

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preferences are not being served, then appropriate action -- rescheduling, retraining, research, reprogramming -- should be undertaken to make it so. There is no thought here that perfection will ever be achieved. But if modern administration is to have any meaning whatsoever as an active service process, then there must be some expectation that it can be constantly, and observably, improved.

Further, what follows are not to be taken as specific-duty recommendations. This list is both incomplete and merely suggestive. Those closest to the work are the ones to best design effective approaches to its accomplishment. We have a core mandate from our constituency. As Church professionals, knowing both the general ecclesiastical dimensions and specific local requirements, a competent staff will be able to adjust to the demands. Again, Staff Services, Council and Presbytery staff persons must work out assignments, perhaps with some trial and error, designed to meet our presbytery's preferences. We trust that all three will equally take seriously their servant opportunity.

With these considerations in mind, we would recommend the following:

That a staff team be assembled consisting of...

An Executive Presbyter and one or two Associates...

The Executive Presbyter functions as head of staff: deploys, supervises and evaluates all members of the staff team.

A Stated Clerk, Director of Outdoor Ministries, and Administrator for Business Affairs

These positions should remain in place with assignments essentially the same as outlined in the June 16, 1988, staff design recommendation, except for the Stated Clerk's position. We urge consideration be given to expanding the position of Stated Clerk, in responsibility and time commitment, to include church officer development, including consultation on the nominating process; and providing advice and counsel to the Presbytery Nominating Committee with regard to the need for volunteer leaders -ministers, elders, deacons, trustees, laypersons -to work in and through presbytery's general administration.

The Committee recognizes that there are persons now playing vital roles in the current administration of the Presbytery who are not designated in this "line" description (Hunger Enabler, Peace Enabler, and Resource Center Coordinator). These important short-and longer-term additions to the staff are the responsibility of the staff team.

The total team will be fundamentally charged with responsibility for the sixteen preferential emphases listed on pages 5 and 6 above. The team's priority will be these sixteen emphases, rather than the usual committee staffing patterns now in place. Team members will function as generalists, rather than specialists, with abilities and willingness to serve in interchangeable roles, as need be. However, we also urge that the team be self-monitoring in terms of having present the relevant skills and/or knowledge necessary for effective Presbytery service. This may come through training, through short- or longer-term consultants, or through additional staff.

Important concluding notes:

1. This is not a unanimous report. As should be expected by anyone familiar with what is happening in contemporary organizations of all types in terms of staffing, deciding how many should be in place to do what stimulates heavy discussion. At best, there is likely to be divided opinion.
2. The committee has recommended fewer persons for the staff complement than is currently carried. It is recommended that an amount equal to the usual support of one associate-level position be reserved and allotted to research and development needs, to be liberally used as the need for special information and skills presents itself.
3. The consequence of our recommendations should not be an increased workload for staff. The new paradigm that is implied in throughout this report is that the Presbytery assume more and more responsibility for its own progress through responsible individual, committee, and local church activity. The main burden of responsibility for staff of the future will be one of enabling, nurturing, serving and leading, rather than bearing the load of business that the Presbytery of Detroit has traditionally placed upon its staff. Again, Staff Services, Council, the staff, and the Presbytery itself, must collaborate to ensure that the declared expectations of the Presbytery are fulfilled. But these expectations should take the form of Presbytery-wide self-expectations, not necessarily assigned staff duties.
4. The committee recommendation is for one or two associates. This does not represent equivocation; rather, it is a legitimate choice. Our present Executive, in consultation with other staff, Staff Services, and Presbytery Council, must decide on the appropriate strategy for implementing the committee's recommended approach to Presbytery administration.

COM REPORT TO PRESBYTERY OF DETROIT

NOVEMBER 24, 1992

The Presbytery of Detroit, at its stated meeting on September 22, 1992, while meeting in executive session, approved a motion "to refer the main motion back to the Committee on Ministry [COM] to consult with Milton Henry, members of Christ Presbyterian Church (not PC(USA)), and members of St. John's, and to report back at the next stated meeting of the presbytery." The chair of the COM, the Rev. Mr. William C. Schram, at the October 27, 1992, meeting of the presbytery, reported that actions in response to this motion were on-going and a report would be filed at the November meeting of the presbytery. He also advised that the COM report would be coordinated with a report by the Committee on Church Strategy regarding Christ Presbyterian Church. The following report is respectfully submitted in compliance with the presbytery's actions.

BACKGROUND

CHRONOLOGY OF EVENTS

- 4/09/87 COM approved interim pastor job description for St. John's Presbyterian Church
- 5/05/87 Session voted to invite the Rev. Mr. Milton R. Henry to serve St. John's church as interim pastor
- 6/18/87 COM concurred with the invitation to Mr. Henry to serve as interim pastor of St. John's church, effective [retroactively] on 6/15/87
- 1/14/88 COM extended Mr. Henry's interim contract until 7/1/88
- 4/26/88 COM found Mr. Henry's request to change the relationship with St. John's church from interim pastor to designated pastor to be out of order
- 5/12/88 Mr. Henry reported to COM on work as interim pastor at St. John's church
- 7/01/88 Mr. Henry's interim contract expired without a request for renewal
- 7/14/88 COM subcommittee met with the St. John's session and Mr. Henry to deal with tensions in that church and the designated pastor issue
- 9/8/88 COM approved an interim contract for Mr. Henry to serve St. John's church until 10/1/89
- 1/12/89 COM granted St. John's church permission to proceed to election of a pastor nominating committee (PNC), to be elected by 12/31/89
- 10/12/89 COM conditionally approved extension of Mr. Henry's interim contract until 12/31/89

- 11/89 COM subcommittee met with St. John's session
- 12/14/89 COM subcommittee recommended extending Mr. Henry's interim contract until 10/1/90, reported St. John's church would meet 1/17/90 to elect a PNC
- 1/23/90 COM, at a special meeting, recommended the presbytery extend Mr. Henry's interim contract until 6/15/90, with further extensions contingent upon a PNC being elected by 6/15/90
- 5/27/90 St. John's congregation elected a PNC
- 7/90 COM subcommittee met with the St. John's session and Mr. Henry to discuss options and concerns
- 9/13/90 COM extended Mr. Henry's interim contract until 9/30/91
- 5/09/91 COM approved the St. John's church information form, allowed PNC to proceed with its search
- 9/12/91 COM extended Mr. Henry's interim contract until 3/31/92 in response to the session's request
- 5/24/92 PNC presented a candidate to the St. John's congregation; not approved
- 6/01/92 Mr. Henry wrote a "Pastor's Report" which discussed the congregational meeting and the possibility of calling him as stated supply.
- 6/11/92 COM denied approval for extending Mr. Henry's interim contract
- 6/26/92 COM subcommittee met with Mr. Henry who advised them he had decided to not renew the interim contract nor seek stated supply status at St. John's; rather, he will end his relationship with that congregation effective 8/2/92
- 7/16/92 COM discussed situation at St. John's church; elected a subcommittee to meet with Mr. Henry
- 7/30/92 "Christ Presbyterian Church" incorporated in accordance with Michigan law [as an independent church with no known denominational affiliation]
- 8/2/92 (am) Mr. Henry conducted his final worship service at St. John's church
- 8/2/92 (pm) Mr. Henry conducted his first worship service at Christ church
- 8/6/92 Ad-hoc meeting of COM/CSC representatives to first hear of communication from Christ church. Discussion with no ability to take action
- 8/14/92 Two COM reps meet with Mr. Henry

- 9/10/92 COM approved motion to send a letter to Mr. Henry regarding Christ church and to present a motion to presbytery [delivery of the letter was held in abeyance pending a joint meeting with Church Strategy at that Committee's request]
- 9/21/92 COM, in a special meeting with Church Strategy, affirmed its actions of 9/10/92 regarding a letter to Mr. Henry and the motion to presbytery
- 9/21/92 Mr. Schram hand-delivered COM's letter to Mr. Henry
- 9/22/92 Presbytery referred the COM main motion back to COM for consultation
- 10/8/92 Stated meeting of COM, the Committee called a special meeting for 10/14/92 to meet with Mr. Henry
- 10/14/92 COM met with Mr. Henry
- 10/29/92 COM and Church Strategy met jointly to discuss concerns related to Christ church and Mr. Henry. A joint sub-committee was formed to meet with St. John's church and Christ church
- 11/2/92 Representatives of COM and Church Strategy met with the Session of St. John's church
- 11/8/92 Representatives of COM and Church Strategy met with members of Christ church
- 11/12/92 At the Stated meeting of the COM, it developed its response and report to Presbytery
- 11/16/92 Representatives of COM and Church Strategy met to discuss reports to Presbytery

END OF THIS VOLUME

