

**REPORT OF THE COMMITTEE ON MINISTRY**

**RECOMMENDATIONS TO THE PRESBYTERY**

THE COMMITTEE ON MINISTRY RECOMMENDS THAT PRESBYTERY:

***Calls/Contracts***

1. **By motion, approve** the part time Parish Associate contract between the **Rev. Marianne Grano** and **Lake Shore Presbyterian Church**, effective April 1, 2023, with the following terms: 5 hours per month, no salary offered. Sunday morning preaching will receive standard honorarium for pulpit supply. Professional reimbursements up to \$500 annually. Expenses for annual Continuing Education trip/opportunity, which intersects with Parish Associate word and the church mission, will be considered for reimbursement with pre-approval from head of staff.
2. **By motion, approve** the part time Parish Associate contract between the **Rev. Neeta Nichols** and **1<sup>st</sup> Presbyterian Church, Royal Oak**, effective March 1, 2023, with the following terms: 10-12 hours per week. Mileage expense, \$500, reimbursed at IRS rate. Preaching will be arranged outside the terms of this contract between head of staff and Parish Associate at the rate of \$250 for one service and \$300 for two services.
3. **By motion, approve** the part time Commission Ruling Elder contract between **CRE Joelly Chiangong** and **Park United Presbyterian Church** effective February 1, 2023, with the following terms: Worship services, \$200 each. Moderating of session and/or Congregational meetings \$150 each. Pastoral calls and other duties, \$25 per hour plus milage paid at the current IRS rate. The church will pay for and allow time for the CRE to attend one of the Presbyteries Pastors in Transition retreats.
4. **By motion, approve** the part time Stated Supply contract between the **Rev. Barbara Swartzel** and **Hope Presbyterian Church**, effective January 1, 2023 with the following terms: Salary, \$15,500.00, Housing Allowance, \$4,120.00, Retirement Benefit, \$4,000.00, Long term Care Insurance, \$1,250.00, Mileage reimbursable at the current IRS rate, Continuing Education/Study Leave, \$4,669.00, Total cost to church: \$29,539.00. Vacation, 4 weeks, including 4 Sundays, and Study Leave, 2 weeks, including 2 Sundays. The church will pay for and allow time for the Stated Supply Pastor to attend one of the Presbytery's Pastors in Transition retreats.
5. **By motion, approve** the part time Interim Pastor contract between the **Rev. Beth Delaney** and **Southminster Presbyterian Church**, effective March 15, 2023. Terms of Call: Cash Salary, \$20,000.00, Housing Allowance, \$5,000, BoP Medical, \$11,500.00, BoP Pension, \$2,550.00, BoP Death/Disability, \$300.00, BoP Temporary Disability, \$150.00, Social Security Reimbursement, \$2,295.00, Other (Dental), \$633.48, Medical Deductible \$1,100.00, Study leave allowance, \$500.00, Professional Expenses, \$1,000.00, Total Cost to church: \$50,028.48. Vacation-4

weeks including 4 Sundays; Study Leave-2 weeks including 2 Sundays. Church to pay for and allow pastor to attend the Pastor's in Transition Workshop.

6. **By motion, approve** the part time Stated Supply contract between the **Rev. Rufus Hatcher** and **Trinity Community Presbyterian Church**, effective March 1, 2023. Terms of call: Cash and housing allowance, \$25,793.00, Medical Reimbursement, \$1,354.00, Professional Expense, \$2,392.00. Total Cost to church: \$29,539.00. Vacation, 4 weeks, including 4 Sundays, and Study Leave, 2 weeks, including 2 Sundays. The church will pay for and allow time for the Stated Supply Pastor to attend one of the Presbytery's Pastors in Transition retreats.
7. **By motion, approve** the part time Stated Supply contract between the **Rev. Phil Reed** and **1<sup>st</sup> Presbyterian Church Birmingham**, effective March 1, 2023 through April 30, 2023. Terms of call: Hourly rate of \$48.50/hour for 19 hours work per week. Incidental reimbursement.
8. **By motion, approve** the part time Stated Supply contract between the **Rev. Joanne Blair** and **1<sup>st</sup> Presbyterian Church Birmingham**, effective March 13, 2023 through August 30, 2023. Terms of call: Hourly rate of \$48.50/hour for 10 hours work per week. Incidental reimbursement.
9. **By motion, approve** the part time Commission Ruling Elder contract between **CRE Nancy Bass** and **Celtic Cross Presbyterian Church** effective April 11, 2023, with the following terms: Cash Salary, \$30,389.88, BoP medical, \$13,125.24, Other (dental), \$495.12, Study Leave, \$1,000.00, Professional Expense, \$1,000.00. Total Cost to church: \$46,010.24. Vacation, 6 weeks including 6 Sundays, 2 weeks of study leave, including 2 Sundays. The church will pay for and allow time for the CRE to attend one of the Presbyteries Pastors in Transition retreats.
10. **By motion, approve** the Resident Ministry contract between the **Rev. Thomas Langejans** and **1<sup>st</sup> Presbyterian Church, Ann Arbor**, effective August 21, 2023, with the following terms: Cash Salary \$59,429.21, Board of Pension Dues, \$21,177.39, SSI \$4,546.33, Medical Deductible \$594.00, Continuing Education, \$1,200.00, Professional Expenses, \$1,550.00. Total Cost to church: \$90,496.93. Vacation, 4 weeks, including 4 Sundays, and Study Leave, 2 weeks, including 2 Sundays. Church will share with Pastor and Presbytery 1/3 of cost for Clergy Coaching. The church will pay for and allow time for the Stated Supply Pastor to attend one of the Presbytery's Pastors in Transition retreats.
11. **By motion, approve** the Stated Supply contract between **Rev. Gregory Bryant** and **Calvary Presbyterian Church**, effective March 14, 2023, with the following terms: Cash Salary, \$34,584.00, Housing Allowance, \$17,000.00, BoP Medical, \$14,959.36, BoP Pension, \$4,384.64, BoP Death/Disability, \$515.84, BoP Temporary Disability, \$257.92, SSI Reimbursement, \$3,946.18, Medical Deductable, \$517.00, Study Leave, \$1,050.00, Professional Expense, \$1,550.00. Total Cost to Church: \$78,764.94. Vacation, 4 weeks, including 4 Sundays, and Study Leave, 2 weeks, including 2 Sundays. The church will pay for and allow time for the Stated Supply Pastor to attend one of the Presbytery's Pastors in Transition retreats.

### ***Installation Commissions***

1. **By motion, approved** the Service of Ordination for **Rev. Greg A. Larsen** and **St. Thomas Community Presbyterian** on Sunday April 30, 2023 with the following persons as the Administrative Commission: Moderator, Kevin Smith, Rev. Marjorie Wilhelmi, Rev. Julie Delezenne, Rev. Chuck Sadler, CRE Joelly Chiangong (Park United)
2. **By motion, approved** the Service of Ordination for **Rev. Brendan Ashley** and **Lake Shore Presbyterian on Sunday, May 21, 2023** with the following persons as the Administrative Commission: Moderator, Kevin Smith, Rev. Adam Grosch, Rev. Emily Campbell, Brian Mieczkowski, RE, Lakeshore PC, CRE Charon Barconey, Hope PC.

### ***Administrative Commissions***

1. **By motion, approve** forming an Administrative Commission for **Starr Presbyterian, Royal Oak**, appointing Richard Smith, RE, Starr, Kara Hildebrandt, TE, Trustee, Keith Weber, RE, Starr.
2. **By motion, approve** appointing Rev. Patricia Jacobs to serve on the **Starr Presbyterian Church** Administrative Commission.

### ***Transfers***

1. **By motion, approved** the transfer of **Rev. Richard Laphen**, from the **Eastminster Presbytery**.
2. **By motion, approved** the transfer of **Rev. Timothy Beal** from the **Presbytery of the Pacific**.
3. **By motion, approved** the transfer of **Rev. John Judson** to **New Covenant Presbytery** upon their request.

### ***Information***

1. **By motion, approved** the **1<sup>st</sup> Presbyterian Church Brighton** MIF for Associate Pastor.
2. **By motion, approved** the **Rosedale Garden Presbyterian Church** Associate Pastor position description.
3. **By motion, approved** granting **Rev. John Judson** the status of Honorably Retired, effective March 1, 2023.
4. **By motion, approved** the covenant between **CRE Ruth Azar and 2<sup>nd</sup> Mile** and **Grosse Point Memorial Church**.
5. **By motion, approved** the MIF and job description for **1<sup>st</sup> Presbyterian Church, Farmington**.
6. **By motion, approved** **1<sup>st</sup> Presbyterian Church Dearborn** MIF.
7. **By motion approved** allowing **ECRE Thomas Kostrzewa** to serve sacraments of the Lord's Supper at **New Life Presbyterian Church**, on May 1, June 11 and July 9, 2023.