

Assistant Pastor Position Description New Hope Presbyterian Church of Michigan

A. Background and History

New Hope Church of Michigan (NHC) is a new church. As a chartered congregation we are merely seven years old. As an English Ministry, multi ethnic, predominately Korean church we are closer to 29 years old. Some of our traditions are rooted deeply in the Korean Presbyterian Church of Metro Detroit (KPCMD). Other traditions reflect our assimilation into a world that is vastly different from our parents' world. Together we share our deep and abiding faith in our Lord Jesus Christ.

Originally NHC was part of EM (English Ministry) for Korean Presbyterian Church of Metro Detroit and served as ministry for its English-speaking members. Over the years, as the EM congregation increased in both number and maturity, it became apparent to church leadership that if the EM was to have a vital and effective ministry, it needed to become an individual church with its own Session and pastoral leadership. On June 23, 2009, with the approval of the KPCMD Session and the Presbytery of Detroit, (NHC) came into existence with its "charter" membership comprised of former members of the KPCMD-EM.

A unique and beneficial aspect of the NHC is that it is located on the same campus as the KPCMD and share in common ministries such as youth and Sunday school education, fellowship events, and local and foreign missions. It is the goal of both the KPCMD and NHC that sharing a common campus will benefit us both, helping both churches to maximize the impact of both ministries of the two churches while sharing common resources and providing a smooth transition to the operation of each of our two unique churches.

On July 18, 2010 we called our first installed pastor. During his ministry he provided training and materials for home group bible study leaders; fully supported and participated in local and abroad missions; was actively involved with PCUSA activities and encouraged NHC member participation. NHC hired a college ministry director, to focus on the college age and young adults of both the NHC and KPCMD congregations. She was instrumental in bringing spiritual and social bonds among young adult members; served as staff support for mission abroad and provided pastoral care. The college ministry director left in June of 2014. The installed pastor left to pursue other ministry opportunities in December of 2014. In October of 2015 Rev. Karen Stunkel became our Interim Pastor.

NHC is blessed to be a group of people who are committed to Jesus, are talented, well-educated and willing to serve our Lord through their church ministry, families and careers. Many are active in the various ministries within NHC that provide us with opportunities to live out our mission and vision to GATHER, GROW and GO.

NHC's current ministries are: Worship Arts, Welcoming, Spiritual Growth, Communication, Care, Support & Administration, Mission, T2Y (Education Ministry with KPCMD) and TOPIC (Young Adults). NHC members also share in our common ministries with KPCMD, namely Christian Education and Foreign and

Local Missions. We believe these ministries are a reflection of Jesus' Great Commandment (Mt. 28:19-20) and Great Commission (Mk. 12:281).

It is our hope to continue to grow our College and Young Adult Ministry. The Assistant Pastor position has the potential to grow into a fulltime Education position as NHC discerns who and how we are called to serve the educational needs of NHC.

B. Assistant Pastor for Education

The ideal candidate has a strong personal faith with a mature spiritual foundation and finds joy in working with young adults, children, youth and their families. Ability to lead, organize, plan, motivate and collaborate with volunteers is needed to maintain a Christian Education (C.E.) program in consultation with the Educational Staff of KPCMD. Being savvy in using modern technology and using strategic vision will facilitate meeting goals in our present young adult ministry, and expanding our C.E. program and establishing new ways for families to learn and grow together.

Having a friendly and effective communication style is a key skill. Awareness that questions of great depth come in unexpected ways from our young adults, children and youth requires the ability to think theologically at any moment. In addition, the successful candidate's communication style will put parents and newcomers at ease. Skillful use of initiative, flexibility and organizational agility are essential.

This pastor is a colleague in ministry and a worship team member working under the supervision of the Senior Pastor. The Education Pastor's sermons are expected to communicate Christian principles in engaging and inspiring ways relevant to our daily lives.

While the list of characteristics is lengthy, it all comes down to being able to relate to young adults children and youth; to envision ways to draw them into a church community eager to support them in their faith journeys. Are you the person a newcomer wants to meet for coffee? Our purpose is growing ministry programs that nurture young adults by creating opportunities for all people to worship, grow and serve together.

Specific Responsibilities:

- 1) Enrich our Young Adult Ministry
 - a) Provide opportunities for Young Adults to grow in spiritual maturity through study, mission, and service.
 - b) To plan and execute all Young Adult Gatherings that celebrate the comings and goings of Young Adults throughout the school year.
 - c) Plan, organize and provide support leadership for the Winter Retreat.
 - d) Plan regular visits to each of the college campuses in the area in order to maintain contact with our college student members.
- 2) Partner in Bridging Ministries with KPCMD

- a) Share in the development of a forum for the implementation of mutual ministries as they relate to shared Educational Ministries for NHC and KPCMD.
- b) Create bridging opportunities for youth as they transition to College and Young Adult Ministry.
- c) Ensure positive communication between the two congregations as it relates to programming and scheduling.

3) Worship

- a) Preach up to ten times annually.
- b) Collaborate with Music Ministry.
- c) Plan four worship services annually.
- d) Weekly participate in worship services

This is a one year ½ to ¾ time position, renewable up to 3 years; beginning immediately. Compensation will be commensurate with experience, based on the effective minimum terms of call for 2017 established by the Presbytery of Detroit. The Search Committee will consider Teaching Elders, Commissioned Ruling Elders and qualified individuals who are Members in Good Standing within their congregation.

The Session of The New Hope Church of Michigan complies with the statement of employment practices as outlined in The Form of Government of the Presbyterian Church (USA): “The unity of believers in Christ is reflected in the rich diversity of the Church’s membership. In Christ, by the power of the Spirit, God unites persons through baptism regardless of race, ethnicity, age, sex, disability, geography, or theological conviction. There is therefore, no place in the life of the Church for discrimination against any person.” (F-1.0403)

All interested Candidates please contact:

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Approved by Session: Action December 12, 2016

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